Augusta-Aiken, GA-SC National Compensation Survey February 2001



U.S. Department of Labor Elaine L. Chao, Secretary

Bureau of Labor Statistics Katharine G. Abraham, Commissioner

May 2001

Bulletin 3105-65

Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212–0001, or call (202) 691–6199, or send e-mail to **ocltinfo@bls.gov**.

The data contained in this bulletin are also available at http://stats.bls.gov/comhome.htm, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Augusta–Aiken, GA–SC, metropolitan area. Data were collected between December 2000 and April 2001; the average reference month is February 2001. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. The employment estimates relate to all employers in the area, rather than just to those surveyed.

Table 1-1. Summary: Mean hourly earnings1 and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

		Total		Priv	ate industry	′	State and	l local gover	nment
Walter and askabilaharan shaharan shairi	Hourly e	arnings	Mean	Hourly e	arnings	Mean	Hourly e	arnings	
Worker and establishment characteristics	Mean	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	Mean weekly hours ³
Total	\$15.37	3.1	36.9	\$15.30	3.8	36.4	\$15.57	5.4	38.7
Worker characteristics: ⁴									
White-collar occupations ⁵ Professional specialty and technical Executive, administrative, and managerial Sales Administrative support Blue-collar occupations ⁵ Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers Service occupations ⁵ Full time Part time Union Nonunion	19.19 23.74 25.44 11.55 11.59 13.70 18.04 13.33 13.08 8.94 9.00 16.14 7.91 15.28 15.37	4.4 4.8 7.4 10.3 3.3 4.2 5.5 5.5 15.1 3.4 6.7 3.2 6.1 4.3 3.3	37.1 36.8 41.0 33.0 38.4 38.7 40.0 39.8 37.4 35.9 34.2 39.8 21.9 38.3 36.8	19.31 24.77 26.11 11.55 12.13 13.92 18.16 13.33 13.90 8.89 6.87 16.32 7.85	5.5 6.8 7.2 10.3 4.0 4.2 5.6 5.5 17.1 3.8 2.4 3.8 6.3 4.3 4.1	36.6 35.9 41.3 33.0 38.8 38.7 40.0 39.8 37.6 35.3 31.1 40.0 22.0 38.3 36.2	18.87 22.03 22.63 - 10.42 10.49 11.73 15.64 9.63 - 15.57	6.7 5.1 24.5 - 3.0 6.5 - - - 7.4 5.4 11.4	38.3 38.5 40.0 - 37.5 38.6 - - - 39.3 39.2 19.9
Time	15.32 18.80	3.1 21.9	36.9 40.7	15.23 18.80	3.8 21.9	36.3 40.7	15.57 15.57 –	5.4	38.7
Goods producing	(⁶)	(⁶)	(⁶)	18.92 –	4.3	40.0 -	(⁶)	(⁶)	(⁶)
50-99 workers ⁷ 100-499 workers 500 workers or more	9.56 12.71 17.81	9.0 3.9 4.1	32.1 36.4 38.3	9.53 12.27 19.26	9.1 4.0 4.9	32.1 36.2 38.0	- 17.58 15.35	- 13.6 5.9	- 38.7 38.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of

based on productivity payments such as piece rates, commissions, and production

industries applies to private industry only.

7 Establishments classified with 50-99 workers may contain establishments with

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A. $^{\rm 3}$ Mean weekly hours are the hours an employee is scheduled to work in a week,

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially

bonuses.

5 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

6 Classification of establishments into goods-producing and service-producing

fewer than 50 due to staff reductions between survey sampling and collection.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

	To	otal	Private	industry		and local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$15.37	3.1	\$15.30	3.8	\$15.57	5.4
All excluding sales	15.66	3.3	15.69	4.0	15.57	5.4
White collar	19.19	4.4	19.31	5.5	18.87	6.7
White collar excluding sales	20.51	4.3	21.31	5.4	18.87	6.7
Professional specialty and technical	23.74	4.8	24.77	6.8	22.03	5.1
Professional specialty	26.76	4.0	28.54	5.2	24.15	4.1
Engineers, architects, and surveyors	_	_	_	_	_	_
Mathematical and computer scientists	_	_	_	_	_	_
Natural scientists	_	_	_	_	_	_
Health related	23.43	5.2	_	_	_	_
Registered nurses	22.64	5.3	_	_	_	_
Teachers, college and university	30.86	13.2	_		_	_
Teachers, except college and university	25.31	2.0	_	_	25.99	1.3
Elementary school teachers	25.37	2.4	_	-	26.16	1.2
Social scientists and urban planners	_		_	_	_	_
Social, recreation, and religious workers	15.94	5.0	_	_	_	_
Social workers	15.94	5.0	_	_	_	_
Writers, authors, entertainers, athletes, and						
professionals, n.e.c.	18.81	9.6	19.74	7.2	_	_
Technical	14.73	8.8	15.41	11.5	13.02	9.0
Licensed practical nurses	12.21	1.6	12.32	2.6	-	-
Executive, administrative, and managerial	25.44	7.4	26.11	7.2	22.63	24.5
Executives, administrators, and managers	29.29	11.4	27.91	13.8	_	
Managers and administrators, n.e.c.	25.00	18.7	25.00	18.7	_	_
Management related	22.35	9.4	24.65	6.8	_	_
Personnel, training, and labor relations	22.00	3.4	24.00	0.0		
specialists	20.15	13.7	_	_	_	_
Sales	11.55	10.3	11.55	10.3	_	_
Sales workers, hardware and building supplies	9.88	2.8	9.88	2.8	_	_
Sales workers, other commodities	7.28	18.6	7.28	18.6	_	
Cashiers	6.95	4.1	6.95	4.1	_	_
Administrative support, including clerical	11.59	3.3	12.13	4.0	10.42	3.0
Secretaries	12.23	5.7	12.13	8.1	12.06	5.4
Bookkeepers, accounting and auditing clerks	11.03	4.8	10.24	5.7	-	3.4
General office clerks	12.86	7.0	13.48	7.3	_	
Teachers' aides	9.07	1.4	-	-	9.07	1.5
Blue collar	13.70	4.2	13.92	4.2	10.49	6.5
					10.10	0.0
Precision production, craft, and repair	18.04	5.5	18.16	5.6	_	-
Supervisors, mechanics and repairers	22.18	10.3	24.98	4.2	_	-
Industrial machinery repairers	17.23	6.1	17.23	6.1	_	_
Machinery maintenance	12.23	4.6	12.23	4.6	-	-
Mechanics and repairers, n.e.c	15.37	10.8	15.36	11.6	_	_
Machine operators, assemblers, and inspectors	13.33	5.5	13.33	5.5	-	_
Winding and twisting machine operators	9.84	1.8	9.84	1.8	_	-
Textile sewing machine operators Separating, filtering, and clarifying machine	8.01	5.7	8.01	5.7	-	-
operators	14.64	23.1	14.64	23.1	_	_
Miscellaneous machine operators, n.e.c.	17.26	7.9	17.26	7.9	_	_
Production inspectors, checkers and examiners	11.58	8.1	11.58	8.1	_	_
Transportation and material marries	12.00	15.4	12.00	174		
Transportation and material moving	13.08 11.53	15.1 8.0	13.90 11.53	17.1 8.0	_	_
Handlers, equipment cleaners, helpers, and laborers	8.94	3.4	8.89	3.8	_	_
Production helpers	11.23	9.0	11.23	9.0	_	-
Stock handlers and baggers	7.84	6.4	7.84	6.4	_	_
Freight, stock, and material handlers, n.e.c	9.50	5.6	9.50	5.6	_	-
Hand packers and packagers	8.40	6.3	8.40	6.3	_	-

Table 2-1. Mean hourly earnings, all workers: Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

	To	otal	Private	industry		nd local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service Protective service Guards and police, except public service Food service Waiters, waitresses, and bartenders Other food service Kitchen workers, food preparation Food preparation, n.e.c. Health service Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service	\$9.00 10.79 6.88 6.73 - 6.93 7.41 6.26 7.78 7.74 7.44 6.74 7.24	6.7 8.4 2.3 4.1 - 5.4 12.1 6.1 3.1 3.2 5.5 5.0 5.3 20.9	\$6.87 6.88 6.88 6.42 - 6.64 - 5.86 7.59 7.58 6.88 - 6.32 6.50	2.4 2.3 2.3 4.3 - 6.1 - 4.4 4.0 4.1 9.2 - 4.1 6.3	\$11.73 - - - - - - 8.56 8.44 8.13	7.4 3.6 3.7 2.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and are premium pay for overtime, vacations, nolidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 All workers include full-time and part-time workers.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

	To	otal	Private	industry		ind local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent
All	\$16.14	3.2	\$16.32	3.8	\$15.64	5.4
All excluding sales	16.30	3.3	16.56	4.0	15.64	5.4
White collar	19.88	4.3	20.29	5.4	18.93	6.7
White collar excluding sales	20.72	4.3	21.64	5.5	18.93	6.7
Professional specialty and technical	24.13	4.9	25.43	6.9	22.10	5.1
Professional specialty	26.95	4.1	28.93	5.4	24.19	4.1
Engineers, architects, and surveyors	-	_	_	-	_	-
Mathematical and computer scientists	_	_	_	_	_	-
Natural scientists	-	-		_	_
Health related	23.83	6.1	24.58	6.2	_	-
Registered nurses	22.90	6.7	23.30	7.0	_	-
Teachers, college and university	30.86	13.2	_	_	_	
Teachers, except college and university	25.36	2.0	_	_	26.04	1.3
Elementary school teachers	25.37	2.4	_	-	26.16	1.2
Social scientists and urban planners	45.04		_	_	_	_
Social, recreation, and religious workers Social workers	15.94 15.94	5.0 5.0	_		_	_
Writers, authors, entertainers, athletes, and	15.94	5.0	_	_	_	_
professionals, n.e.c.	_	_	_	_	_	_
Technical	15.09	9.4	16.01	12.4	13.02	9.2
Licensed practical nurses	12.30	1.8	-		-	-
Health technologists and technicians, n.e.c	11.87	5.5	-	-	-	-
Executive, administrative, and managerial	25.48	7.4	26.16	7.2	22.63	24.5
Executives, administrators, and managers	29.29	11.4	27.91	13.8	_	
Managers and administrators, n.e.c	25.00	18.7	25.00	18.7	_	_
Management related	22.39	9.4	24.72	6.7	_	_
Personnel, training, and labor relations						
specialists	20.24	13.9	-	-	-	_
Sales	13.35 10.56	10.7 1.2	13.35 10.56	10.7 1.2		
		0.0	40.00		40.40	
Administrative support, including clerical Secretaries	11.68 12.23	3.3 5.7	12.26 12.33	4.1 8.1	10.46 12.06	3.1 5.4
Bookkeepers, accounting and auditing clerks	12.23	4.8	12.33	5.6	12.06	5.4 -
General office clerks	12.86	7.0	13.48	7.3	_	
Teachers' aides	9.07	1.5	-	-	9.07	1.5
Blue collar	14.09	4.1	14.34	4.2	10.45	6.5
Builting and an incident						
Precision production, craft, and repair	18.05	5.5	18.17	5.6	_	_
Supervisors, mechanics and repairersIndustrial machinery repairers	22.18 17.23	10.3 6.1	24.98 17.23	4.2 6.1	_	_
Machinery maintenance	12.23	4.6	12.23	4.6	_	_
Mechanics and repairers, n.e.c.	15.37	10.8	15.36	11.6	_	_
·						
Machine operators, assemblers, and inspectors	13.39	5.4	13.39	5.4	_	_
Winding and twisting machine operators	9.84	1.8	9.84	1.8	_	_
Textile sewing machine operators Separating, filtering, and clarifying machine	8.01	5.7	8.01	5.7	_	_
operators	14.64	23.1	14.64	23.1	-	_
Miscellaneous machine operators, n.e.c	17.36	7.8	17.36	7.8	-	_
Production inspectors, checkers and examiners	11.58	8.1	11.58	8.1	-	_
Transportation and material moving	13.53	15.2	14.62	16.7	_	_
Industrial truck and tractor equipment operators	11.53	8.0	11.53	8.0	-	_
Handlers, equipment cleaners, helpers, and laborers	9.48	3.3	9.52	3.7	_	_
Production helpers	11.23	9.0	11.23	9.0	_	_
Stock handlers and baggers	10.50	5.2	10.50	5.2	_	_
		1				1
Freight, stock, and material handlers, n.e.c	9.50	5.6	9.50	5.6	_	_

Table 2-2. Mean hourly earnings, full-time workers: Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

	To	otal	Private	industry	State and local government	
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service	\$9.71	7.1	\$7.26	2.7	\$11.81	7.6
Protective service	11.13	7.9	_	_	_	_
Food service	7.69	3.1	7.32	3.1	_	_
Other food service	8.20	5.0	7.98	6.5	_	_
Health service	7.84	3.7	7.62	4.7	_	_
Nursing aides, orderlies and attendants	7.79	3.8	7.61	4.8	_	_
Cleaning and building service	7.89	6.7	7.52	16.0	8.13	2.0
Maids and housemen	6.74	5.0	_	_	_	_
Janitors and cleaners	8.14	2.2	-	_	_	_
Personal service	_	_	_	_	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 2-3. Mean hourly earnings, 1 part-time workers: 2 Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

	To	otal	Private	industry		nd local nment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All excluding sales	\$7.91 8.15	6.1 7.4	\$7.85 8.09	6.3 7.7	\$9.63 9.63	11.4 11.4
White collar	10.47 14.97	9.8 10.5	10.44 15.23	10.1 11.0	11.36 11.36	16.4 16.4
Professional specialty and technical Professional specialty Health related	21.69 -	9.5 2.1 –	16.96 - -	10.0 - -	- - -	- - -
Teachers, except college and university Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	_	_	_	_	_
Technical	11.45 11.88	4.6 3.7	11.33 11.68	4.9 3.8	- -	_ _
Executive, administrative, and managerial	- -	_ _	_ _	- -	- -	_ _
SalesCashiers	6.98 6.29	6.4 2.7	6.98 6.29	6.4 2.7	- -	_ _
Administrative support, including clerical	8.74	7.3	8.99	6.8	-	_
Blue collar	6.72	4.8	6.65	4.8	_	_
Precision production, craft, and repair		_	_	-	_	_
Machine operators, assemblers, and inspectors		_	_	_	_	_
Transportation and material moving	-	-	-	-	_	_
Handlers, equipment cleaners, helpers, and laborers Stock handlers and baggers	6.46 6.46	2.9 1.8	6.46 6.46	2.9 1.8	-	_ _
Service	6.23	3.4	6.12	3.2	_ _	_ _
Food service Other food service Health service	5.70 7.42	2.9 2.9 3.9	5.69 5.69 -	2.9 2.9 –	- - -	_ _ _
Nursing aides, orderlies and attendants Cleaning and building service Janitors and cleaners		3.9 3.9 3.9	- 6.10 6.10	- 3.9 3.9	- - -	_ _ _
Personal service	-	_	-	_	-	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and

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tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

		Total		Priv	vate industry	/		ate and local povernment	
Occupation ³	Weekly	earnings		Weekly 6	earnings		Weekly 6	earnings	
	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵
All excluding sales	\$642 648	3.2 3.3	39.8 39.8	\$652 662	3.9 4.0	40.0 40.0	\$613 613	5.1 5.1	39.2 39.2
White collar White collar excluding sales	792 826	4.2 4.2	39.8 39.8	818 875	5.3 5.2	40.3 40.4	733 733	6.6 6.6	38.7 38.7
Professional specialty and									
technical	959	4.6	39.7	1,025	6.3	40.3	860	4.7	38.9
Professional specialty Engineers, architects, and	1,059	4.2	39.3	1,148	5.5	39.7	938	3.8	38.8
surveyors	_	_	_	_	_	_	_	_	_
Mathematical and computer									
scientists	-	-	-	-	-	-	-	-	-
Natural scientists Health related	- 926	7.0	38.8	- 953	7.4	38.8	_	_	-
Registered nurses	883	7.7	38.5	955 897	8.2	38.5	_	_	_
Teachers, college and university	1,213	13.5	39.3	-	-	-	_	_	_
Teachers, except college and	971	2.0	38.3		_		995	1.6	38.2
university Elementary school teachers	971	2.5	38.2	_		_	995	1.0	38.1
Social scientists and urban planners	_	_	-	_	_	_	_	_	
Social, recreation, and religious	_		_	_		_	_		
workers	638	5.0	40.0	_	-	-	-	-	-
Social workers	638	5.0	40.0	-	_	_	-	_	_
n.e.c	-	-	-	_	-	-	-	_	-
Technical Licensed practical nurses Health technologists and	623 488	8.0 1.4	41.2 39.7	674 -	9.8	42.1 –	513 -	8.1	39.4
technicians, n.e.c.	519	5.0	43.8	-	_	-	-	_	_
Executive, administrative, and									
managerial	1,051	7.3	41.3	1,088	6.9	41.6	905	24.5	40.0
Executives, administrators, and									
managers Managers and administrators,	1,257	10.6	42.9	1,219	13.2	43.7	-	_	_
n.e.c Management related	1,141 896	18.8 9.4	45.7 40.0	1,141 989	18.8 6.7	45.7 40.0	_	_	_
Personnel, training, and labor									
relations specialists	809	13.9	40.0	_	_	_	_	_	_
Sales	527	11.6	39.5	527	11.6	39.5	_	_	_
Sales workers, hardware and building supplies	423	1.2	40.0	423	1.2	40.0	_	_	_
Administrative comment in shorting									
Administrative support, including clerical	459	3.4	39.3	490	4.0	40.0	397	3.3	37.9
Secretaries	475	5.7	38.8	485	7.7	39.3	457	5.7	37.9
Bookkeepers, accounting and				.50					
auditing clerks	437	4.2	39.2	415	5.6	40.0	-	_	-
General office clerks	514	7.0	39.9	539	7.3	40.0	-		-
Teachers' aides	331	2.4	36.5	-	-	-	331	2.4	36.5
Blue collar	562	4.1	39.9	573	4.2	40.0	407	6.2	39.0
Precision production, craft, and	723		400	727	F 6	40.0			
repair Supervisors, mechanics and	123	5.5	40.0	121	5.6	40.0	_	_	-
repairers	895	10.6	40.3	1,011	4.9	40.5	_	_	_
Industrial machinery repairers	689	6.0	40.0	689	6.0	40.0	-	-	-
Machinery maintenance	489	4.6	40.0	489	4.6	40.0	-	-	-

Table 3-1. Mean weekly earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

		Total	ı	Priv	rate industry	<i>'</i>		ite and local overnment	l
Occupation ³	Weekly e	arnings	Mean	Weekly e	arnings	Mean	Weekly e	arnings	Mean
	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵
Blue collar –Continued									
Precision production, craft, and repair –Continued Mechanics and repairers,									
n.e.c	\$615	10.8	40.0	\$614	11.6	40.0	_	_	_
Machine operators, assemblers, and inspectors	535	5.4	40.0	535	5.4	40.0	_	_	_
operators Textile sewing machine	396	2.4	40.2	396	2.4	40.2	-	_	_
operators Separating, filtering, and	320	5.7	40.0	320	5.7	40.0	_	_	_
clarifying machine operators Miscellaneous machine	585	23.1	40.0	585	23.1	40.0	-	-	_
operators, n.e.c	695	7.8	40.0	695	7.8	40.0	-	-	_
checkers and examiners	463	8.1	40.0	463	8.1	40.0	_	_	_
Transportation and material moving Industrial truck and tractor	531	15.6	39.3	583	16.7	39.9	-	_	_
equipment operators	460	8.0	39.9	460	8.0	39.9	_	_	_
Handlers, equipment cleaners, helpers, and laborers	379	3.3	40.0	380	3.7	39.9	_	_	_
Production helpers Stock handlers and baggers Freight, stock, and material	449 419	9.0 5.2	40.0 39.9	449 419	9.0 5.2	40.0 39.9	_ _	-	-
handlers, n.e.c Hand packers and packagers	379 364	5.7 3.5	40.0 39.8	379 364	5.7 3.5	40.0 39.8	_ _	_	_
Service Protective service Food service	382 452 286	8.0 8.5 5.8	39.3 40.6 37.2	281 - 280	4.8 - 7.4	38.6 - 38.3	\$472 - -	8.4 - -	40.0 - -
Other food service Health service Nursing aides, orderlies and	312 309	4.7 4.3	38.1 39.4	317 300	5.2 5.5	39.7 39.3	_ _	_ _	_ _
attendants Cleaning and building service Maids and housemen Janitors and cleaners	307 300 244 326	4.4 9.9 11.0 2.2	39.4 38.0 36.2 40.0	299 266 –	5.7 20.9 –	39.3 35.4 –	- 325 -	2.0 -	39.9 -
Personal service	-	-	-	_	_				

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule

percent of the estimate. It can be used to calculate a "confidence interval" around a

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information. 4 The relative standard error (RSE) is the standard error expressed as a

sample estimate. For more information about RSEs, see appendix A.

5 Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

		Total		Priv	ate industry	<i>'</i>		te and local overnment	
Occupation ³	Annual e	arnings	Maan	Annual ea	arnings	Maan	Annual ea	arnings	Maan
·	Mean	Relative error ⁴ (percent)	Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mean annua hours
IIAll excluding sales	\$32,169 32,440	3.2 3.3	1,993 1,990	\$33,620 34,131	3.9 4.0	2,060 2,061	\$28,609 28,609	5.1 5.1	1,829 1,829
White collar	38,557 39,898	4.2 4.2	1,939 1,925	41,740 44,528	5.3 5.2	2,057 2,057	32,399 32,399	6.6 6.6	1,712 1,712
Professional specialty and									
technical Professional specialty	45,741 49,302	4.6 4.2	1,896 1,830	52,785 58,906	6.3 5.5	2,076 2,036	36,939 38,780	4.7 3.8	1,671 1,603
Engineers, architects, and surveyors	49,302	4.2	-	30,900	3.3	2,030	30,760	3.0	1,00
Mathematical and computer	_	_	_	_	_	_	_		
scientists Natural scientists	_	_	_	_	_	_	_	_	_
Health related	47,862	7.0	2,008	49,553	7.4	2,016	_	_	_
Registered nurses	45,549	7.7	1,989	46,657	8.2	2,002	_	_	_
Teachers, college and university Teachers, except college and	52,998	13.5	1,717	-	_	_	-	_	_
university Elementary school teachers	37,220 36,839	2.0 2.5	1,467 1,452	_	_ _	_	38,116 37,890	1.6 1.9	1,46 1,44
Social scientists and urban planners	_	_	_	_	_	_	_	_	_
Social, recreation, and religious									
workers	33,162	5.0	2,080	_	_	-	_	_	-
Social workers Writers, authors, entertainers, athletes, and professionals,	33,162	5.0	2,080	-	_	_	-	_	_
n.e.c	-	_	-	_	_	-	-	_	_
Technical Licensed practical nurses	32,374 25,388	8.0 1.4	2,145 2,065	35,070 -	9.8	2,190	26,698 -	8.1 –	2,05 –
Health technologists and technicians, n.e.c.	27,012	5.0	2,275	-	-	-	-	-	_
Executive, administrative, and									
managerial	53,154	7.3	2,087	55,123	6.9	2,107	45,325	24.5	2,00
managers Managers and administrators,	61,342	10.6	2,095	59,784	13.2	2,142	-	-	-
n.e.c Management related	59,354 46,573	18.8 9.4	2,374 2,080	59,354 51,424	18.8 6.7	2,374 2,080	-	_ _	_ _
Personnel, training, and labor relations specialists	42,093	13.9	2,080	-	-	-	_	_	_
Sales	27,410	11.6	2,054	27,410	11.6	2,054	_	_	_
Sales workers, hardware and building supplies	21,971	1.2	2,080	21,971	1.2	2,080	-	_	_
Administrative support, including									
clerical	22,173	3.4	1,899	24,468	4.0	1,996	18,012	3.3	1,72
Secretaries Bookkeepers, accounting and	23,330	5.7	1,907	23,320	7.7	1,891	23,348	5.7	1,93
auditing clerks General office clerks	22,652	4.2	2,035	21,573	5.6	2,080	_	_	_
Teachers' aides	26,421 12,248	7.0 2.4	2,055 1,351	28,041 –	7.3 -	2,080	12,248	2.4	1,35
Blue collar	29,161	4.1	2,070	29,807	4.2	2,079	20,447	6.2	1,95
Precision production, craft, and	07.555	E F	2.000	27.000	F.0	2.004			
repair Supervisors, mechanics and	37,555	5.5	2,080	37,823	5.6	2,081	_	_	_
repairers	46,522	10.6	2,098	52,595	4.9	2,106	-	_	-
Industrial machinery repairers Machinery maintenance	35,823 25,446	6.0 4.6	2,079 2,080	35,823 25,446	6.0 4.6	2,079 2,080	_	_	-
wacilitery maintenance	25,440	4.0	2,000	25,440	4.0	2,000	_	_	_

Table 3-2. Mean annual earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

		Total		Priv	ate industry	,		te and loca overnment	l
Occupation ³	Annual ea	arnings	Mean	Annual ea	arnings	Mean	Annual ea	arnings	Mean
	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵
Blue collar -Continued									
Precision production, craft, and									
repair –Continued Mechanics and repairers, n.e.c	\$31,781	10.8	2,068	\$31,952	11.6	2,080	_	_	_
Machine apareters assemblers	. ,		,	, ,		ŕ			
Machine operators, assemblers, and inspectors	27,836	5.4	2,079	27,836	5.4	2,079	_	-	_
operators Textile sewing machine	20,583	2.4	2,091	20,583	2.4	2,091	-	-	_
operators Separating, filtering, and	16,664	5.7	2,080	16,664	5.7	2,080	-	-	-
clarifying machine operators	30,441	23.1	2,080	30,441	23.1	2,080	_	_	_
Miscellaneous machine operators, n.e.c	36,155	7.8	2,082	36,155	7.8	2,082	_	_	_
Production inspectors, checkers and examiners	24,094	8.1	2,080	24,094	8.1	2,080	_	-	_
Transportation and material	07.070	45.0	0.004	20.204	40.7	0.075			
Industrial truck and tractor	27,073	15.6	2,001	30,321	16.7 8.0	2,075	_	_	_
equipment operators	23,935	8.0	2,077	23,935	8.0	2,077	_	_	_
Handlers, equipment cleaners, helpers, and laborers	19,696	3.3	2,078	19,780	3.7	2,077	_	_	_
Production helpers	23,324	9.0	2,077	23,324	9.0	2,077	_	_	-
Stock handlers and baggers Freight, stock, and material	21,807	5.2	2,076	21,807	5.2	2,076	_	_	_
handlers, n.e.c.	19,730	5.7	2,078	19,730	5.7	2,078	_	_	-
Hand packers and packagers	18,938	3.5	2,071	18,938	3.5	2,071	_	_	_
Service	19,510	8.0	2,009	14,592	4.8	2,009	\$23,716	8.4	2,009
Protective service	23,498	8.5	2,112	_	-	-	_	-	-
Food service	13,394	5.8	1,742	14,565	7.4	1,990	_	-	-
Other food service	14,452	4.7	1,762	16,473	5.2	2,065	_	-	-
Health service Nursing aides, orderlies and	16,054	4.3	2,049	15,577	5.5	2,044	_	_	_
attendants	15.957	4.4	2.048	15.541	5.7	2.044	_	_	_
Cleaning and building service	15,350	9.9	1,946	13,857	20.9	1,842	16.451	2.0	2.023
Maids and housemen	12,693	11.0	1,882	5,557		-,5-2			
Janitors and cleaners	16,386	2.2	2,012	_	_	_	_	_	_
Personal service	-			_	_	_	_	_	-

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule

percent of the estimate. It can be used to calculate a "confidence interval" around a

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based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information. 4 The relative standard error (RSE) is the standard error expressed as a

sample estimate. For more information about RSEs, see appendix A.

Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

 $\label{thm:condition} \begin{tabular}{ll} Table 4-1. \textbf{Selected occupations}^1 \ and \ levels, & 2 \ all \ workers; & 3 \ Mean hourly earnings, & 4 \ private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 \\ \end{tabular}$

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
I All excluding sales	\$15.37 15.66	3.1 3.3	\$15.30 15.69	3.8 4.0	\$15.57 15.57	5.4 5.4
White collar	19.19	4.4	19.31	5.5	18.87	6.7
1	6.87	3.9	-	- 5.5	-	- 0.7
2	8.52	4.6	8.09	5.9	9.60	4.2
3	9.88	5.5	10.02	6.3	_	_
4	11.85	4.2	12.02	5.2	11.26	3.2
5	14.47	7.0	15.42	8.1	12.25	3.8
6 7	18.17 21.32	9.1 4.4	19.71 21.15	8.3 5.5	21.58	7.8
8	24.86	5.9	25.15	6.5		
9	26.47	2.4	28.26	3.1	25.11	2.7
10	30.83	4.2	30.83	4.2	_	_
11	33.03	3.3	31.83	2.9	36.48	8.4
White collar excluding sales	20.51	4.3	21.31	5.4	18.87	6.7
2	9.42	2.6	9.29	3.4	9.60	4.2
3 4	10.39 12.41	5.5 4.7	10.69 12.92	6.3 5.8	_ 11.26	3.2
5	13.90	9.2	15.03	12.8	12.25	3.2
6	18.34	9.0	20.02	7.9	-	-
7	21.36	4.4	21.21	5.4	21.58	7.8
8	23.32	5.6	23.38	6.3	_	_
9	26.42	2.4	28.15	3.1	25.11	2.7
10	30.83	4.2	30.83	4.2		
11	33.03	3.3	31.83	2.9	36.48	8.4
Professional specialty and technical Professional specialty 5 7 8 9 11 Engineers, architects, and surveyors Mathematical and computer scientists Natural scientists Health related Registered nurses Teachers, college and university Teachers, except college and university 7 9 Elementary school teachers Social scientists and urban planners Social, recreation, and religious workers Social workers Writers, authors, entertainers, athletes, and professionals, n.e.c. Technical 5 Licensed practical nurses	23.74 26.76 16.80 22.74 24.53 26.43 34.08 - - 23.43 22.64 30.86 25.31 25.95 25.79 25.37 - 15.94 15.94 18.81 14.73 13.08 12.21 12.32	4.8 4.0 15.2 5.0 6.5 2.6 5.2 - - 5.2 5.3 13.2 2.0 4.6 .5 2.4 - 5.0 5.0 5.0	24.77 28.54 22.74 25.02 29.13	6.8 5.2 	22.03 24.15 - 22.73 - 25.11 - - - 25.99 - 25.79 26.16 - - - 13.02 11.63 -	5.1 4.1 -7.7 -2.7 - -1.3 -5 1.2 - -9.0 4.1
Executive, administrative, and managerial	25.44	7.4	26.11	7.2	22.63	24.5
9 10	26.63 32.69	8.2 9.8	26.63	8.2 9.8	_	_
11	32.69 32.34	9.6 4.1	32.69 31.09	9.8 4.5		_
Executives, administrators, and managers	29.29	11.4	27.91	13.8	_	_
9	26.51	8.7	26.51	8.7	_	_
11	33.24	6.5	_	_	_	_
Managers and administrators, n.e.c	25.00	18.7	25.00	18.7	_	_
9	23.32	7.6	23.32	7.6	_	_
Management related Personnel, training, and labor relations	22.35	9.4	24.65	6.8	_	_
Personner training and lanor relations		1				1

Table 4-1.Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relativ error ⁵ (percen
White collar -Continued						
Sales	\$11.55	10.3	\$11.55	10.3	_	_
2	6.60	9.5	6.60	9.5	_	_
3	7.53	6.8	7.53	6.8	_	_
4	10.53	3.5	10.53	3.5	_	_
5	16.06	6.0	16.06	6.0	_	_
Sales workers, hardware and building supplies	9.88	2.8	9.88	2.8	_	_
4	10.34	1.2	10.34	1.2	_	_
Sales workers, other commodities	7.28	18.6	7.28	18.6	_	_
Cashiers	6.95	4.1	6.95	4.1	_	_
2	6.43	3.1	6.43	3.1	-	_
Administrative support including clerical	11.59	3.3	12.13	4.0	\$10.42	3.0
Administrative support, including clerical	9.25	2.2	9.29	3.4	9.20	1.6
3	10.61	6.1	11.06	6.6	- 9.20	1.0
4	12.61	5.2	13.40	6.3	11.26	3.2
5	13.95	5.3	-		14.30	8.1
7	15.88	6.8	15.88	6.8	_	_
Secretaries	12.23	5.7	12.33	8.1	12.06	5.4
4	12.30	4.3	_	_	_	_
Bookkeepers, accounting and auditing clerks	11.03	4.8	10.24	5.7	_	_
4	11.58	3.2	_	_	_	_
General office clerks	12.86	7.0	13.48	7.3	_	_
4	13.44	9.8	14.55	9.5	_	_
Teachers' aides	9.07	1.4	-	_	9.07	1.5
Nos selles	40.70	4.0	40.00	4.0	40.40	0.5
Blue collar	13.70	4.2 2.5	13.92 7.55	4.2 2.6	10.49	6.5
2	7.59 9.67	2.5	9.67	2.0	_	_
3	10.99	4.5	11.38	4.4	_	
4	12.88	3.1	12.88	3.1	_	
5	15.01	4.9	15.40	4.8	_	_
7	19.31	3.5	19.45	3.6	_	_
8	26.53	4.1	26.53	4.1	-	_
Precision production, craft, and repair	18.04	5.5	18.16	5.6	_	_
4	12.49	4.1	12.49	4.1	_	_
5	14.29	3.6	14.36	3.8	_	_
7	19.20	4.2	19.38	4.3	_	_
Supervisors, mechanics and repairers	22.18 17.23	10.3 6.1	24.98 17.23	4.2 6.1	_	_
Industrial machinery repairers5	13.85	4.7	13.85	4.7	_	_
7	21.04	6.9	21.04	6.9	_	
Machinery maintenance	12.23	4.6	12.23	4.6	_	_
Mechanics and repairers, n.e.c.	15.37	10.8	15.36	11.6	_	_
,						
Machine operators, assemblers, and inspectors	13.33	5.5	13.33	5.5	_	-
1	7.49	6.1	7.49	6.1	-	-
2	9.79	3.4	9.79	3.4	_	-
3	11.83	4.8	11.83	4.8	_	-
4	12.87	4.2	12.87	4.2	_	_
5	16.33	8.0	16.33	8.0	_	_
7 Winding and twisting machine operators	19.71	6.5	19.71	6.5	_	_
Textile sewing machine operators	9.84 8.01	1.8 5.7	9.84 8.01	1.8 5.7	_	_
2	8.46	2.1	8.46	2.1	_	I -
Separating, filtering, and clarifying machine	0.40	2.1	0.40		_	_
operators	14.64	23.1	14.64	23.1	_	_
Miscellaneous machine operators, n.e.c	17.26	7.9	17.26	7.9	_	_
2	8.85	10.8	8.85	10.8	_	_
4	14.02	10.7	14.02	10.7	_	_
5	18.86	6.3	18.86	6.3	-	_

Table 4-1.Selected occupations1 and levels,2 all workers:3 Mean hourly earnings,4 private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

	To	otal	Private	industry	State and local government		
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	
Blue collar –Continued							
Transportation and material moving	\$13.08	15.1	\$13.90	17.1	-	-	
3 4	9.73 13.16	6.2 9.8	13.16	9.8	_	_	
Industrial truck and tractor equipment operators	11.53	8.0	11.53	8.0	_	_	
Handlers, equipment cleaners, helpers, and laborers	8.94	3.4	8.89	3.8	_	_	
1	7.55	2.7	7.48	2.8	-	-	
2	9.59	3.1	9.59	3.1	-	-	
3	10.34	12.0	11.94	4.4	_	_	
Production helpers	11.23	9.0	11.23	9.0	_	_	
2	10.30	3.9	10.30	3.9	_	_	
Stock handlers and baggers	7.84	6.4	7.84	6.4	-	_	
1	6.66	3.3	6.66	3.3	-	_	
Freight, stock, and material handlers, n.e.c	9.50	5.6	9.50	5.6	_	_	
1	8.60	4.9	8.60	4.9	_	_	
Hand packers and packagers	8.40	6.3	8.40	6.3	_	_	
2	9.34	2.5	9.34	2.5	_	_	
Service	9.00	6.7	6.87	2.4	\$11.73	7.4	
1	6.45	3.5	6.20	3.2	8.05	1.9	
2	7.11	3.5	6.85	4.3	7.86	1.7	
3	8.31	3.6	_			_	
4	9.51	5.3	9.29	9.4	_	_	
5	11.59	1.8	_	_	_	_	
Protective service	10.79	8.4	6.88	2.3	_	_	
5	11.73	1.0	_	_	_	_	
Guards and police, except public service	6.88	2.3	6.88	2.3	_	_	
Food service	6.73	4.1	6.42	4.3	_	_	
1	5.88	7.3	5.41	5.9	_	_	
Other food service	6.93	5.4	6.64	6.1	_	_	
1	6.21	5.8	5.78	3.2	-	_	
Kitchen workers, food preparation	7.41	12.1	_	_	-	_	
Food preparation, n.e.c.	6.26	6.1	5.86	4.4	_	_	
1	6.31	8.3	_	_	-	-	
Health service	7.78	3.1	7.59	4.0	8.56	3.6	
2	7.28	3.8	7.27	4.0	-	_	
Nursing aides, orderlies and attendants	7.74	3.2	7.58	4.1	8.44	3.7	
2	7.26	3.9	7.25	4.1			
Cleaning and building service	7.44	5.5	6.88	9.2	8.13	2.0	
	6.83	5.6	6.20	2.5	_	_	
Maids and housemen	6.74	5.0	_	_	_	_	
1	6.16	2.5		- .	_	_	
Janitors and cleaners	7.24	5.3	6.32	4.1	_	_	
1	7.21	6.1	6.39	4.4	_	_	
Personal service	10.87	20.9	6.50	6.3	_	_	

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE IND INGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

The contained are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

3 All workers include full time and eart time workers.

³ All workers include full-time and part-time workers.

4 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

 $^{^{5}\,}$ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 4-2. Selected occupations¹ and levels,² full-time workers;³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

•							
	То	otal	Private	industry	State and local government		
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent	
All excluding sales	\$16.14 16.30	3.2 3.3	\$16.32 16.56	3.8 4.0	\$15.64 15.64	5.4 5.4	
Vhite collar	19.88	4.3	20.29	5.4	18.93	6.7	
2	9.21	3.1	8.93	4.3	9.66	4.3	
3	10.11	5.6	10.31	6.5		-	
4	12.04	4.2	12.27	5.2	11.26	3.2	
5	14.57	7.2	15.58	8.3	12.23	3.8	
6	18.55	9.2	20.49	6.8	_	-	
7	21.29	4.9	21.07	6.5	21.58	7.8	
8	24.86	5.9	25.15	6.5	_	-	
9	26.48	2.4	28.29	3.1	25.11	2.7	
10	30.83	4.2	30.83	4.2		_	
11	33.03	3.3	31.83	2.9	36.48	8.4	
White collar excluding sales	20.72 9.44	4.3 2.7	21.64 9.28	5.5 3.4	18.93 9.66	6.7 4.3	
2 3	10.52	5.6	9.28 10.88	6.4	9.00	4.3	
4		4.8	13.12	5.9	11.26	3.2	
5	13.97	9.5	15.12	13.3	12.23	3.8	
6	18.75	9.1	20.87	6.1		-	
7	21.33	4.9	21.13	6.4	21.58	7.8	
8	23.32	5.6	23.38	6.3	_	_	
9	26.43	2.4	28.19	3.2	25.11	2.7	
10	30.83	4.2	30.83	4.2	_	_	
11	33.03	3.3	31.83	2.9	36.48	8.4	
Professional specialty and technical		4.9	25.43	6.9	22.10	5.1	
Professional specialty	26.95	4.1	28.93	5.4	24.19	4.1	
5	16.80	15.2	-	_		_	
7	22.86	5.7	23.02	7.8	22.75	7.7	
8 9	24.53 26.44	6.5 2.6	25.02 29.19	7.1 2.3	25.11	2.7	
11	34.08	5.2	_		25.11		
Engineers, architects, and surveyors	- -	-	-	_ _	_ _	_	
Natural scientists	_	_	_	_	_	_	
Health related	23.83	6.1	24.58	6.2	_	_	
7	20.57	3.8	_	_	_	_	
Registered nurses	22.90	6.7	23.30	7.0	_	_	
7		3.8	_	_	_	_	
Teachers, college and university		13.2	_	_	I . 		
Teachers, except college and university	25.36	2.0	_	_	26.04	1.3	
7		4.6	_	_	-		
9	25.79	.5	_	_	25.79	.5	
Elementary school teachers	25.37 –	2.4	_	_	26.16	1.2	
Social scientists and urban planners Social, recreation, and religious workers	15.94	5.0	_	_	_	_	
Social workers	15.94	5.0	_	_	_		
Writers, authors, entertainers, athletes, and		3.0	_				
professionals, n.e.c Technical	- 15.09	9.4	- 16.01	12.4	13.02	9.2	
1 ecnnicai		9.4 5.7	15.46	6.2	13.02	9.2	
Licensed practical nurses		1.8	-	0.2	- 11.57	4.1	
5		2.1	_	_	_	_	
Health technologists and technicians, n.e.c	11.87	5.5	_	_	_	-	
Executive, administrative, and managerial		7.4	26.16	7.2	22.63	24.5	
9	26.63	8.2	26.63	8.2	_	-	
10		9.8	32.69	9.8	_	-	
11		4.1	31.09	4.5	_	-	
_ , , , , , , ,	29.29	11.4	27.91	13.8	_	_	
Executives, administrators, and managers			26.51	8.7	-	_	
9		8.7					
911	33.24	6.5	-	- 10 7	-	_	
9	33.24 25.00	6.5 18.7	_ 25.00	- 18.7	_ _	_	
911	33.24 25.00	6.5	-	- 18.7 7.6 6.7	- - -	- - -	

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

	Т.	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
White collar -Continued						
Executive, administrative, and managerial -Continued						
Management related –Continued						
Personnel, training, and labor relations	¢20.24	42.0				
specialists	\$20.24	13.9	_	_	_	_
Sales	13.35	10.7	\$13.35	10.7	_	_
4	10.79	3.7	10.79	3.7	_	
5	16.18	5.8	16.18	5.8	_	_
Sales workers, hardware and building supplies	10.56	1.2	10.16	1.2	_	_
4	10.56	1.2	10.56	1.2	_	_
Administrative support, including clerical	11.68	3.3	12.26	4.1	\$10.46	3.1
2	9.26	2.3	9.28	3.4	9.22	1.6
3	10.73	6.1	11.25	6.5	_	-
4	12.72	5.2	13.61	6.1	11.26	3.2
5	13.95	5.3			14.30	8.1
7	15.88	6.8	15.88	6.8		I
Secretaries	12.23	5.7	12.33	8.1	12.06	5.4
4	12.30	4.3			_	_
Bookkeepers, accounting and auditing clerks	11.13	4.8	10.37	5.6	_	_
4	11.58	3.2	-	_	_	_
General office clerks	12.86	7.0	13.48	7.3	_	_
4 Teachers' aides	13.44	9.8	14.55	9.5	- 0.07	1.5
reachers alues	9.07	1.5	_	-	9.07	1.5
Blue collar	14.09	4.1	14.34	4.2	10.45	6.5
1	8.12	1.9	8.11	2.1	-	
2	9.69	2.8	9.69	2.8	_	_
3	10.99	4.6	11.40	4.4	_	_
4	12.93	3.1	12.93	3.1	_	_
5	15.01	4.9	15.40	4.8	_	_
7	19.31	3.5	19.45	3.6	_	_
8	26.53	4.1	26.53	4.1	_	_
Precision production, craft, and repair	18.05	5.5	18.17	5.6	_	_
4	12.49	4.1	12.49	4.1	_	_
5	14.29	3.6	14.36	3.8	_	_
7	19.20	4.2	19.38	4.3	_	_
Supervisors, mechanics and repairers	22.18	10.3	24.98	4.2	_	_
Industrial machinery repairers	17.23	6.1	17.23	6.1	_	_
5	13.85	4.7	13.85	4.7	_	_
7	21.04	6.9	21.04	6.9	_	_
Machinery maintenance Mechanics and repairers, n.e.c	12.23 15.37	4.6 10.8	12.23 15.36	4.6 11.6	_	_
Medianios and repailers, n.e.c.	13.31	10.6	13.30	11.0	_	_
Machine operators, assemblers, and inspectors	13.39	5.4	13.39	5.4	_	_
1	7.83	5.7	7.83	5.7	_	_
2	9.79	3.4	9.79	3.4	_	_
3	11.83	4.8	11.83	4.8	_	_
4	12.87	4.2	12.87	4.2	-	_
5	16.33	8.0	16.33	8.0	-	-
7	19.71	6.5	19.71	6.5	_	-
Winding and twisting machine operators	9.84	1.8	9.84	1.8	-	_
Textile sewing machine operators	8.01	5.7	8.01	5.7	_	_
2	8.46	2.1	8.46	2.1	_	_
Separating, filtering, and clarifying machine						
operators	14.64	23.1	14.64	23.1	_	_
Miscellaneous machine operators, n.e.c	17.36	7.8	17.36	7.8	_	_
2	8.85	10.8	8.85	10.8	-	_
4	14.02	10.7	14.02	10.7	_	_
5	18.86	6.3	18.86	6.3	_	-
Production inspectors, checkers and examiners	11.58	8.1	11.58	8.1	_	

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

	To	Total		industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar -Continued						
Transportation and material moving	\$13.53	15.2	\$14.62	16.7	_	_
3	9.65	6.2	_	_	_	_
4	13.80	10.3	13.80	10.3	_	_
Industrial truck and tractor equipment operators	11.53	8.0	11.53	8.0	-	_
Handlers, equipment cleaners, helpers, and laborers	9.48	3.3	9.52	3.7	_	_
1	8.05	2.0	8.02	2.4	_	_
2	9.71	3.1	9.71	3.1	_	_
3	10.48	12.3	12.26	2.9	_	_
Production helpers	11.23	9.0	11.23	9.0	_	_
2	10.30	3.9	10.30	3.9	_	_
Stock handlers and baggers	10.50	5.2	10.50	5.2	_	_
Freight, stock, and material handlers, n.e.c	9.50	5.6	9.50	5.6	_	_
1	8.60	4.9	8.60	4.9	_	_
Hand packers and packagers	9.15	3.6	9.15	3.6	_	_
2	9.34	2.5	9.34	2.5	_	_
Service	9.71	7.1	7.26	2.7	\$11.81	7.6
1	6.83	4.8	6.50	5.1	8.05	1.9
2	7.32	2.4	7.13	3.6	0.00	1.9
3	8.46	3.3	7.10	_ 5.0	_	_
4	9.65	5.5				
5	11.55	1.8				
Protective service	11.13	7.9	_		_	_
Food service	7.69	3.1	7.32	3.1	_	_
1	6.44	15.5	7.02	3.1	_	_
Other food service	8.20	5.0	7.98	6.5	_	
Health service	7.84	3.7	7.62	4.7	_	_
2	7.34	4.7	7.02	4.7	_	
Nursing aides, orderlies and attendants	7.79	3.8	7.10	4.8	_	_
2	7.13	4.8	7.01	5.0	_	
Cleaning and building service	7.17	6.7	7.13	16.0	8.13	2.0
1	7.09	7.0	6.20	3.5	-	
Maids and housemen	6.74	5.0	3.20	3.3	I _	I _
1	6.16	2.5		l -	l Ī	I -
Janitors and cleaners	8.14	2.5		l -	l Ī	1 -
Personal service	0.14	2.2	_	I [I _	I -
1 GIOUTIAI OCIVIUC	_	_	_	_	_	_

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

information.

2 Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

4 Earnings are the straight-time hourly wages or salaries paid to

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

	То	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$7.91	6.1	¢7.95	6.3	\$9.63	11.4
All excluding sales	۹۲.91 8.15	7.4	\$7.85 8.09	7.7	9.63	11.4
				'''		
White collar	10.47	9.8	10.44	10.1	11.36	16.4
2	6.60	7.2	6.59	7.4	_	-
3	7.65	4.9	7.65	4.9	_	_
4	9.61	3.9	9.61	3.9	_	-
5	11.90	3.9	_	_	_	
White collar excluding sales5	14.97 12.27	10.5 3.3	15.23 -	11.0	11.36 –	16.4
Professional specialty and technical	16.78	9.5	16.96	10.0	_	_
Professional specialty	21.69	2.1	_	-	_	_
Health related	_	-	_	-	_	_
Teachers, except college and university	-	-	-	-	-	_
professionals, n.e.c.	-	-	-	-	_	-
Technical	11.45	4.6	11.33	4.9	_	-
5	12.27	3.3	_	_	_	-
Licensed practical nurses	11.88	3.7	11.68	3.8	_	_
5	12.27	3.3	_	-	-	_
Executive, administrative, and managerial Management related	_		_	-	_ _	_
Sales	6.98	6.4	6.98	6.4	_	_
2	6.53	7.6	6.53	7.6	_	_
Cashiers	6.29	2.7	6.29	2.7	_	_
2	6.37	3.6	6.37	3.6	-	-
Administrative support, including clerical	8.74	7.3	8.99	6.8	-	-
Blue collar	6.72	4.8	6.65	4.8	_	_
1	6.25	3.6	6.25	3.6	-	_
Precision production, craft, and repair	_	_	-	_	-	-
Machine operators, assemblers, and inspectors	-	_	-	-	-	_
Transportation and material moving	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	6.46	2.9	6.46	2.9	-	_
1	6.44	3.2	6.44	3.2	_	_
Stock handlers and baggers	6.46 6.43	1.8 2.3	6.46 6.43	1.8 2.3	_ _	_
Service	6.23	3.4	6.12	3.2	_	_
1	5.74	2.0	5.74	2.0	_	_
2 Protective service	6.61	7.5	6.32	6.8	_	_
Food service	- 5.70	2.9	- 5.69	2.9	_	
1	5.48	1.6	5.48	1.6	_	I -
Other food service	5.70	2.9	5.69	2.9	_	_
1	5.48	1.6	5.48	1.6	_	_
Health service	7.42	3.9	-	- 1.0	_	_
	7.42	3.9	_	_	_	_
Nursing aides, orderlies and attendants						
Nursing aides, orderlies and attendants Cleaning and building service	6.10	3.9	6.10	3.9	_	_

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

Occupation and level	To	tal	Private	industry	State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service –Continued Personal service	_	-	_	_	-	_

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. $^{5}\,$ The relative standard error (RSE) is the standard error expressed as a

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information.

2 Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

employee in one establishment, but classified as part-time in anomer firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A

Table 5-1. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

	Private industry and State and local government								
Occupational group	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵			
	Mean								
All occupations	\$16.14 16.30	\$7.91 8.15	\$15.28 15.18	\$15.37 15.68	\$15.32 15.64	\$18.80 17.69			
White collar	19.88 20.72	10.47 14.97	_ 13.84	19.34 20.63	19.10 20.42	23.60			
Professional specialty and technical	24.13 26.95 15.09 25.48 13.35	16.78 21.69 11.45 - 6.98	- - - - -	23.78 26.76 14.66 25.45 10.91	23.74 26.76 14.73 25.01 10.52 11.59	- - - - 19.71			
Administrative support, including clerical Blue collar	13.53 9.48	8.74 6.72 - - - 6.46	15.45 18.87 14.85 14.58 11.04	11.51 13.43 17.87 13.09 12.99 8.62	13.75 18.04 13.40 13.08 8.94	- - - -			
Service	9.71	6.23	Pelative er	9.00	9.01	_			
All occupations All excluding sales White collar		6.1 7.4 9.8	4.3 4.6	3.3 3.4 4.5	3.1 3.3 4.5	21.9 33.6 18.4			
White-collar excluding sales	4.3	10.5	9.5	4.3	4.3	-			
Professional specialty and technical	4.9 4.1 9.4 7.4 10.7 3.3	9.5 2.1 4.6 – 6.4 7.3	- - - - -	4.9 4.0 9.0 7.4 10.4 3.4	4.8 4.0 8.8 7.6 9.7 3.3	- - - - 21.3			
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	4.1 5.5 5.4 15.2 3.3	4.8 - - - 2.9	5.0 5.0 8.1 11.3 8.1	4.9 6.7 6.4 16.2 3.6	4.2 5.5 5.5 15.1 3.5	- - - - -			
Service	7.1	3.4	_	6.7	6.7	_			

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more intermatics.

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information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

4 Union workers are those whose wages are determined through

collective bargaining.

 $^{^{\}mbox{\scriptsize 5}}$ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

bonuses.

6 The relative standard error (RSE) is the standard error expressed as a calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 5-2. Major industry division: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

				Fu	II-time an	d part-tir	ne workers			
		Good	s-produc	ing indus	stries ³		Service-	producing in	dustries ⁴	
Occupational group	All private industries	Total	Mining	Con- struc- tion	Manu- factur- ing	Total	Transport- ation and public util- ities	Wholesale and retail trade	Finance, insurance, and real estate	Serv- ices
						Mean				
All occupations	\$15.30 15.69	\$18.92 18.88	- -	- -	\$18.66 18.62	-	_ _	_ _	- -	- -
White collar	19.31	25.75	_	_	_	_	_	_	_	_
White-collar excluding sales	21.31	25.93	_	_	-	-	_	_	-	-
Professional specialty and technical	24.77	_	_	_	_	_	_	_	_	_
Professional specialty	28.54	-	_	_	-	-	_	_	_	-
Technical	15.41		_	_		_	_	_	_	-
Executive, administrative, and managerial	26.11	29.22	_	_	29.49	_	_	_	_	-
Sales Administrative support, including clerical	11.55 12.13	21.35	_	_	21.35 13.74	_	-	_	_	_
Administrative support, including ciencal	12.13	13.00	_	_	13.74	_	_	_	_	-
Blue collar	13.92	14.73	_	\$11.91	14.84	_	_	_	_	_
Precision production, craft, and repair	18.16	18.78	_		19.30	_	_	_	-	_
Machine operators, assemblers, and inspectors	13.33	13.51	_	_	13.51	_	_	_	_	-
Transportation and material moving Handlers, equipment cleaners, helpers, and	13.90	15.52	-	_	15.61	_	_	_	-	-
laborers	8.89	9.73	-	-	9.83	-	-	-	-	-
Service	6.87	-	-	-	-	-	_	-	-	_
					Relative	e error ⁵ (percent)	1		
All occupations	3.8	4.3	_	_	4.6	-	_	_	_	_
All excluding sales	4.0	4.3	_	_	4.6	-	_	_	_	_
White collar	5.5	5.6	_	_	_	_	_	_	_	_
White-collar excluding sales	5.4	5.7	-	-	-	-	-	-	-	-
Professional specialty and technical	6.8	_	_	_	_	_	_	_	_	_
Professional specialty	5.2	-	_	_	-	_	-	-	_	-
Technical	11.5		_	_	-	_	_	_	_	_
Executive, administrative, and managerial	7.2	6.8	_	_	7.6	_	-	_	_	-
Sales Administrative support, including clerical	10.3 4.0	13.1 4.8	_	_	13.1 5.2		_	_	_	_
,										
Blue collar	4.2	4.4	-	3.3	4.5	_	-	-	_	-
Precision production, craft, and repair	5.6	6.0	_	_	6.0	_	-	_	_	-
Machine operators, assemblers, and inspectors	5.5 17.1	5.3 17.1	_	_	5.4 17.4	_	-	_	_	-
Transportation and material moving	17.1	17.1	_	_	17.4	_	-	_	_	-
laborers	3.8	3.5	_	_	3.7	-	_	_	_	-
Service	2.4	_	_	_	_	_	_	_	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.
³ Goods-producing industries include mining, construction, and manufacturing.
⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

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⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 5-3. Establishment employment size: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

	Full-time and part-time workers								
Occurational cours	A.II		100	workers or r	nore				
Occupational group	All private industry workers	50 - 99 workers ³	Total	100 - 499 workers	500 workers or more				
			Mean						
All occupations	\$15.30 15.69	\$9.53 9.36	\$16.30 16.65	\$12.27 12.54	\$19.26 19.21				
White collar		11.49 12.75	20.32 21.95	13.83 15.51	24.72 24.78				
Professional specialty and technical	28.54 15.41 26.11	16.26 - - 14.22 10.30 10.32	24.94 28.87 15.39 28.16 12.05 12.35	15.31 22.49 12.94 26.32 10.93 10.83	28.04 29.47 19.52 28.99 - 13.46				
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	13.92 18.16 13.33	10.42 13.50 10.78 7.11 7.69	14.42 19.06 13.49 15.23 9.19	12.28 16.55 11.48 11.88 8.96	16.15 20.83 15.12 17.00 9.45				
Service	6.87	6.33	7.09	6.72	7.37				
		Relat	ive error ⁴ (p	ercent)					
All occupations		9.1 5.9	4.1 4.1	4.0 3.9	4.9 5.0				
White collar		16.3 9.6	5.8 5.5	7.1 8.1	5.1 5.2				
Professional specialty and technical	5.2	18.4 - - 25.1 26.2 5.8	6.9 5.2 11.5 5.3 11.2 4.3	10.3 7.5 8.5 8.4 11.1 4.8	5.3 5.4 10.0 6.6 - 4.9				
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	5.6	5.7 3.8 16.7 16.5 3.4	4.4 5.7 5.5 15.9 4.5	4.1 4.1 4.8 8.3 7.1	5.7 7.0 7.0 17.7 5.3				
Service	2.4	4.9	2.6	2.8	3.9				

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed

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holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Sestablishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

 $^{^4\,}$ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

 $\label{thm:continuous} Table~6-1.~\mbox{Hourly wage percentiles for establishment jobs,} \mbox{1 all workers:} \mbox{2 Selected occupations, all industries, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001}$

Occupation ³	10	25	Median 50	75	90
All	\$6.75	\$8.85	\$12.08	\$20.99	\$27.73
All excluding sales	6.95	8.97	12.33	21.71	27.73
White collar	8.79	10.72	16.53	26.38	31.73
White collar excluding sales	9.48	11.97	18.94	26.83	32.58
Professional specialty and technical	11.56	17.48	25.51	29.14	33.27
Professional specialty	16.95	21.71	26.47	29.70	41.56
Engineers, architects, and surveyors	_	_	_	_	_
Natural scientists	-	_	_	_	_
Health related	18.94	21.13	21.77	29.70	30.22
Registered nurses Teachers, college and university	18.94 24.71	21.13 24.71	21.77 26.12	22.47 41.56	30.22 47.84
Teachers, except college and university	25.41	25.51	25.51	26.86	27.23
Elementary school teachers	25.41	25.51	25.51	26.96	29.14
Social scientists and urban planners	_	_	_	_	-
Social, recreation, and religious workers	12.94	15.16	16.37	17.78	18.40
Social workers	12.94	15.16	16.37	17.78	18.40
professionals, n.e.c.	11.69	12.17	21.20	21.20	21.20
Technical	9.48	10.89	12.21	18.27	23.63
Licensed practical nurses	11.56	11.56	12.02	12.21	13.38
Executive, administrative, and managerial	11.72	20.60	25.00	31.73	34.71
Executives, administrators, and managers	8.21	23.88	32.58	34.61	40.89
Managers and administrators, n.e.c.	8.21	17.46	26.17	33.69	35.62
Management related Personnel, training, and labor relations	11.72	15.92	23.50	26.08	31.73
specialists	11.72	11.72	23.50	23.50	25.14
Sales	5.95	7.38	9.25	13.25	16.47
Sales workers, hardware and building supplies	7.38	9.05	10.61	10.61	11.79
Sales workers, other commodities	5.15	5.15	5.95	10.46	10.94
Cashiers	5.72	6.40	6.65	7.25	8.54
Administrative support, including clerical	8.82	9.41	11.02	13.42	16.84
Secretaries	8.93	9.76	11.58	13.68	17.43
Bookkeepers, accounting and auditing clerks General office clerks	8.00 9.52	10.31 10.56	11.53 13.29	12.03 14.96	12.75 16.94
Teachers' aides	8.82	8.95	8.96	8.97	9.72
Blue collar	7.59	9.29	12.04	17.38	23.64
Precision production, craft, and repair	11.31 15.70	12.71 15.70	17.08 22.61	23.64 25.92	26.11 25.92
Industrial machinery repairers	11.96	12.50	15.11	25.92	26.11
Machinery maintenance	10.65	11.45	12.00	12.35	12.35
Mechanics and repairers, n.e.c.	10.63	11.31	13.04	18.06	24.52
Machine operators, assemblers, and inspectors	8.77	9.52	12.04	15.45	20.86
Winding and twisting machine operators	8.85	9.52	10.09	10.09	10.75
Textile sewing machine operators	6.03	6.66	8.25	8.98	9.70
Separating, filtering, and clarifying machine	0.00	0.00	40.00	40.00	00.50
operators Miscellaneous machine operators, n.e.c	8.00 8.83	8.00 13.53	18.30 17.50	19.82 20.86	23.50 23.52
Production inspectors, checkers and examiners	8.75	9.35	9.69	14.58	15.21
Transportation and material moving	6.88	8.79	11.09	16.51	23.70
Industrial truck and tractor equipment operators	8.60	8.60	9.50	13.53	17.99
Handlers, equipment cleaners, helpers, and laborers	6.16	7.50	8.21	10.09	11.39
Production helpers	7.84	9.46	11.05	11.38	17.56
	7.04		I .		11 61
Stock handlers and baggers	5.92	6.16	6.75	9.15	11.61
Freight, stock, and material handlers, n.e.c	5.92 7.85	7.85	9.71	11.30	11.39
55	5.92				
Freight, stock, and material handlers, n.e.c	5.92 7.85 5.75 5.74	7.85 7.25 6.44	9.71 8.66 7.75	11.30 10.05 11.51	11.39 10.05 13.21
Freight, stock, and material handlers, n.e.c	5.92 7.85 5.75	7.85 7.25	9.71 8.66	11.30 10.05	11.39 10.05

Table 6-1. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, all industries, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

Occupation ³	10	25	Median 50	75	90
Service –Continued Food service Waiters, waitresses, and bartenders Other food service Kitchen workers, food preparation Food preparation, n.e.c. Health service Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service	\$5.33	\$5.54	\$6.02	\$7.99	\$8.55
	-	-	-	-	-
	5.33	5.54	6.13	7.99	8.55
	5.49	5.93	6.75	9.37	9.37
	5.33	5.33	5.74	7.54	7.99
	6.24	6.88	8.14	8.48	9.33
	6.24	6.88	7.94	8.48	9.33
	5.80	6.00	7.43	8.41	8.44
	5.88	6.00	6.08	7.75	7.75
	5.71	5.81	7.43	8.41	8.44
	5.67	7.41	7.73	19.33	19.33

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

2 All workers include full-time and part-time workers.

 $^3\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-2. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, private industry, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

		F	Private industr	У		
Occupation ³	10	25	Median 50	75	90	
All	\$6.40	\$8.48	\$12.13	\$21.20	\$28.19	
All excluding sales	6.44	8.60	12.70	21.77	29.19	
White collar	8.21	10.56	16.53	26.83	33.27	
White collar excluding sales	9.48	12.47	21.20	29.19	33.27	
Professional specialty and technical	10.89	18.15	23.63	30.07	42.50	
Professional specialty Engineers, architects, and surveyors	20.99	21.77 –	29.19	31.23	42.50	
Mathematical and computer scientists	_	_	_	_	_	
Natural scientists	-	_	_	_	_	
Health related	-	_	_	_	-	
Teachers, college and university	-	_	_	_	_	
Teachers, except college and university	_	_	_	_	_	
Social scientists and urban planners Social, recreation, and religious workers	_	_	_	_	_	
Writers, authors, entertainers, athletes, and	_		_	_	_	
professionals, n.e.c.	11.69	21.20	21.20	21.20	21.20	
Technical	9.48	10.89	13.38	19.20	23.63	
Licensed practical nurses	11.56	12.01	12.02	13.00	14.61	
Executive, administrative, and managerial	14.85	23.00	25.00	31.73	34.61	
Executives, administrators, and managers	8.21	20.66	26.65	34.61	40.38	
Managers and administrators, n.e.c	8.21	17.46	26.17	33.69	35.62	
Management related	16.03	23.05	23.50	29.09	31.73	
Sales	5.95	7.38	9.25	13.25	16.47	
Sales workers, hardware and building supplies	7.38	9.05	10.61	10.61	11.79	
Sales workers, other commodities	5.15	5.15	5.95	10.46	10.94	
Cashiers	5.72	6.40	6.65	7.25	8.54	
Administrative support, including clerical	8.41	9.59	12.00	13.56	16.94	
Secretaries	8.93	8.93	11.28	14.70	17.43	
Bookkeepers, accounting and auditing clerks General office clerks	7.90 8.95	8.00 11.69	10.31 13.42	12.52 16.53	12.75 16.94	
Blue collar	7.59	9.35	12.12	17.67	23.70	
Precision production, craft, and repair	11.31	12.75	17.50	23.70	26.11	
Supervisors, mechanics and repairers	22.61	22.61	25.92	25.92	27.90	
Industrial machinery repairers	11.96	12.50	15.11	21.05	26.11	
Machinery maintenance	10.65 10.63	11.45 11.31	12.00 12.50	12.35 18.06	12.35 24.52	
•						
Machine operators, assemblers, and inspectors Winding and twisting machine operators	8.77 8.85	9.52 9.52	12.04 10.09	15.45 10.09	20.86 10.75	
Textile sewing machine operators	6.03	6.66	8.25	8.98	9.70	
Separating, filtering, and clarifying machine						
operators	8.00	8.00	18.30	19.82	23.50	
Miscellaneous machine operators, n.e.c	8.83 8.75	13.53 9.35	17.50 9.69	20.86 14.58	23.52 15.21	
·						
Transportation and material moving	6.88 8.60	8.60 8.60	12.17 9.50	19.01 13.53	23.70 17.99	
industrial truck and tractor equipment operators	0.00	0.00	3.50	13.33	17.98	
Handlers, equipment cleaners, helpers, and laborers	6.13	7.25	8.21	10.05	11.39	
Production helpers	7.84	9.46	11.05	11.38	17.56	
Stock handlers and baggers	5.92	6.16	6.75	9.15	11.61	
Freight, stock, and material handlers, n.e.c Hand packers and packagers	7.85 5.75	7.85 7.25	9.71 8.66	11.30 10.05	11.39 10.05	
Service	5.50	5.92	6.44	7.33	8.52	
Protective service	5.92	6.44	6.63	7.28	7.28	
Guards and police, except public service Food service	5.92 5.33	6.44 5.49	6.63 5.74	7.28 7.00	7.28 8.48	
Waiters, waitresses, and bartenders	-	J. 4 3 –	- 5.74		0.40	
Other food service	5.33	5.54	5.93	7.00	8.48	
Food preparation, n.e.c.	5.33	5.33	5.74	6.00	6.62	

Table 6-2. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, private industry, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

	Private industry				
Occupation ³	10	25	Median 50	75	90
Service –Continued Health service	\$6.15 6.15 5.71 5.30 5.55	\$6.33 6.33 5.81 5.71 5.67	\$7.39 7.39 6.00 5.81 5.89	\$8.48 8.48 6.24 6.24 7.41	\$9.33 9.33 9.00 7.76 7.55

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, noproduction bonuses, and tips.

All workers include full-time and part-time workers.

 $^{3}\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

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Table 6-3. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, State and local government, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

Occuration3	State and local government				
Occupation ³	10	25	Median 50	75	90
All	\$8.24	\$10.35	\$11.93	\$19.33	\$26.38
All excluding sales	8.24	10.35	11.93	19.33	26.38
White collar	9.43 9.43	11.56 11.56	16.49 16.49	25.51 25.51	27.23 27.23
Professional specialty and technical	11.56 15.16	16.37 18.57	25.51 25.51	26.38 26.47	27.23 28.34
Teachers, college and university Teachers, except college and university		- - 25.51	_ 25.51	- - 26.86	- - 27.23
Elementary school teachers	25.51 –	25.51 –	25.51 –	26.96 –	29.14 –
professionals, n.e.c. Technical	_ 10.35	- 11.56	- 11.56	- 13.18	- 18.27
Executive, administrative, and managerial Executives, administrators, and managers	11.72 - -	11.72 - -	14.06 - -	32.58 - -	40.89 - -
Administrative support, including clerical Secretaries Teachers' aides	8.95 10.96 8.82	8.97 11.58 8.95	9.72 11.58 8.96	11.58 11.58 8.97	12.09 16.49 9.72
Blue collar	8.21	9.10	10.81	11.09	12.68
Precision production, craft, and repair	_	_	_	_	_
Transportation and material moving	_	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	_	-	-	-	-
Service Protective service Food service Other food service Health service Nursing aides, orderlies and attendants Cleaning and building service Personal service	7.75 - - - 7.94 7.94 7.43	8.41 - - - 8.14 8.14 7.75	11.51 - - - 8.24 8.24 8.41	12.33 - - 9.75 8.24 8.41	17.35 - - - 9.75 9.75 8.44

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

All workers include full-time and part-time workers.

NOTE: Dashes indicate that no data were reported or that data did not NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

 $^{^3\,}$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Table 6-4. Hourly wage percentiles for establishment jobs, 1 full-time workers: 2 Selected occupations, all industries, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

Occupation ³	10	25	Median 50	75	90
All	\$7.67	\$9.48	\$12.84	\$21.77	\$28.19
All excluding sales	7.68	9.50	13.04	23.05	28.19
White collar	9.00	11.56	17.46	26.65	32.28
White collar excluding sales	9.48	12.01	19.23	26.96	32.58
Professional specialty and technical	11.56	17.78	25.51	29.19	33.27
Professional specialty Engineers, architects, and surveyors	16.37 –	21.77 –	26.83	30.07	41.56
Mathematical and computer scientists	-	-	_	_	_
Natural scientists Health related	- 18.87	- 21.13	21.77	29.70	30.22
Registered nurses	18.94	21.13	21.71	22.87	30.22
Teachers, college and university	24.71	24.71	26.12	41.56	47.84
Teachers, except college and university	25.41	25.51	25.51	26.86	27.23
Elementary school teachers Social scientists and urban planners	25.41 –	25.51 –	25.51	26.96	29.14
Social, recreation, and religious workers	12.94	15.16	16.37	17.78	18.40
Social workers Writers, authors, entertainers, athletes, and	12.94	15.16	16.37	17.78	18.40
professionals, n.e.c.	-	-	_	_	_
Technical	9.48	10.89	12.21	18.27	23.63
Licensed practical nurses Health technologists and technicians, n.e.c	11.56 9.48	12.01 9.48	12.21 10.89	12.21 11.56	13.38 16.20
Health technologists and technicians, n.e.c	9.40	9.40	10.09	11.50	10.20
Executive, administrative, and managerial	11.72	20.60	25.00	31.73	34.71
Executives, administrators, and managers Managers and administrators, n.e.c	8.21 8.21	23.88 17.46	32.58 26.17	34.61 33.69	40.89 35.62
Management related	11.72	15.92	23.50	26.08	31.73
Personnel, training, and labor relations					
specialists	11.72	11.72	23.50	23.50	25.14
Sales	7.25	8.71	10.61	16.47	20.80
Sales workers, hardware and building supplies	8.79	9.05	10.61	11.79	11.85
Administrative support, including clerical	8.83	9.43	11.50	13.42	16.84
Secretaries	8.93	9.76	11.58	13.68	17.43
Bookkeepers, accounting and auditing clerks	8.00	10.31	11.53	12.03	12.75
General office clerks Teachers' aides	9.52 8.82	10.56 8.95	13.29 8.96	14.96 8.97	16.94 9.72
Blue collar	8.00	9.50	12.14	17.67	23.70
Precision production, craft, and repair	11.31	12.71	17.08	23.64	26.11
Supervisors, mechanics and repairers	15.70	15.70	22.61	25.92	25.92
Industrial machinery repairers	11.96	12.50	15.11	21.05	26.11
Machinery maintenance	10.65 10.63	11.45 11.31	12.00 13.04	12.35 18.06	12.35 24.52
Mechanics and repairers, n.e.c.	10.03	11.31	13.04	10.00	24.52
Machine operators, assemblers, and inspectors	8.77	9.52	12.04	15.45	20.86
Winding and twisting machine operators	8.85	9.52	10.09	10.09	10.75
Textile sewing machine operators Separating, filtering, and clarifying machine	6.03	6.66	8.25	8.98	9.70
operators	8.00	8.00	18.30	19.82	23.50
Miscellaneous machine operators, n.e.c	8.85 8.75	13.53 9.35	17.50 9.69	20.86 14.58	23.52 15.21
·					
Transportation and material moving	8.60	9.10	11.70	17.99	23.70
Industrial truck and tractor equipment operators	8.60	8.60	9.50	13.53	17.99
Handlers, equipment cleaners, helpers, and laborers	7.50	7.59	9.00	10.81	11.61
Production helpers	7.84	9.46	11.05	11.38	17.56
Stock handlers and baggers Freight, stock, and material handlers, n.e.c	8.25 7.85	9.00 7.85	10.11 9.71	11.61 11.30	13.88 11.39
Hand packers and packagers	7.85 7.25	7.85 7.54	10.05	10.05	10.05
Sorvico	6 4 4	7 1 7	0.44	11 51	16 20
Protective service	6.44 6.44	7.17 7.28	8.41 11.51	11.51 12.33	16.38 16.48
Food service	6.02	6.62	7.67	8.48	9.37
Waiters, waitresses, and bartenders	_	_	I		1 _

Table 6-4. Hourly wage percentiles for establishment jobs, ¹ full-time workers: ² Selected occupations, all industries, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001 — Continued

Occupation ³	10	25	Median 50	75	90
Service –Continued Food service –Continued Other food service Health service Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service	\$6.47	\$6.96	\$7.99	\$8.48	\$9.37
	6.15	6.88	8.14	8.52	9.33
	6.15	6.88	8.14	8.52	9.33
	5.97	6.08	7.75	8.41	8.44
	5.88	6.00	6.08	7.75	7.75
	7.43	7.76	8.41	8.41	8.44

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

2 Employees are classified as working either a full-time or a part-time

full-time employee in one establishment, but classified as part-time in

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² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

another firm, where a 40-hour week is the minimum full-time schedule. ³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-5. Hourly wage percentiles for establishment jobs, part-time workers: Selected occupations, all industries, National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

Occupation ³	10	25	Median 50	75	90
All	\$5.33	\$5.74	\$6.24	\$8.17	\$12.37
All excluding sales	5.33	5.74	6.12	8.29	13.00
White collar	5.72	6.43	8.23	12.37	22.47
White collar excluding sales	9.06	9.88	12.37	21.00	22.47
Professional specialty and technical	9.06	12.08	20.99	22.47	22.47
Professional specialty	20.99	20.99	22.47	22.47	22.47
Health related	_	_	_	_	_
Teachers, except college and university	_	_	_	_	_
Writers, authors, entertainers, athletes, and					
professionals, n.e.c.	_	_	_	_	_
Technical	9.06	10.33	12.08	12.37	12.47
Licensed practical nurses	10.33	11.55	11.56	12.47	13.00
Executive, administrative, and managerial	_	_	_	_	_
Management related	-	-	_	-	_
Sales	5.15	5.98	6.61	7.88	9.25
Cashiers	5.43	5.89	6.40	6.43	7.05
Administrative support, including clerical	7.25	7.25	9.88	9.88	9.88
Blue collar	5.15	5.75	6.33	7.15	8.29
Precision production, craft, and repair	-	_	_	-	_
Machine operators, assemblers, and inspectors	-	-	-	-	_
Transportation and material moving	-	-	-	-	_
Handlers, equipment cleaners, helpers, and laborers	5.75	5.75	6.33	6.75	8.00
Stock handlers and baggers	5.77	6.12	6.35	6.75	7.19
Service	5.33	5.54	5.74	6.24	8.00
Protective service	-	_	_	_	_
Food service	5.33	5.33	5.54	5.74	6.13
Other food service	5.33	5.33	5.54	5.74	6.13
Health service	6.33	6.93	7.36	8.17	8.17
Nursing aides, orderlies and attendants	6.33	6.93	7.36	8.17	8.17
Cleaning and building service	5.30	5.71	5.81	6.24	6.24
Janitors and cleaners	5.30	5.71	5.81	6.24	6.24
Personal service	-				-

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations

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Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Augusta–Aiken, GA–SC, Metropolitan Statistical Area includes Columbia, McDuffie, and Richmond Counties, GA; and Aiken and Edgefield Counties, SC.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

- Probability-proportional-to-size selection of establishment jobs
- 2. Classification of jobs into occupations based on the Census of Population system
- 3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

Number of selected jobs
8
10
12
16
20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

Generic leveling through point factor analysis

In the last step before wage data were collected, the work

level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased. For additional information on generic leveling see Brooks Pierce, "Using the National Compensation Survey to Predict Wage Rates," *Compensation and Working Conditions*, Winter 1999, pp. 8–16.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period.

For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical

note on generic leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage (see below).

Part-time worker. Any employee that the employer considers to be part time.

Straight-time. Time worked at the standard rate of pay for the job.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	Establish- ments
Total in sampling frame	508
Total in sample	206
Responding	129
Out of business or not in	
survey scope	21
Unable or refused to provide data	56

Some surveys may have a high nonresponse rate for the all industries, private industry, or State and local government iterations. Such instances are noted in the bulletin table footnotes.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6–1 through 6–5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for the estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent times \$12.79 = \$0.76, plus or minus \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Augusta-Aiken, GA-SC, February 2001

	Full-time and part-time workers				
Occupational group	Total	Private industry	State and local government		
All occupations	98,000 90,500	73,400 65,900	24,600 24,600		
White collar		33,600 26,100	14,400 14,400		
Professional specialty and technical Professional specialty Technical Executive, administrative, and managerial Sales Administrative support, including clerical	17,800 5,600	14,000 9,900 4,200 4,500 7,500 7,600	9,300 7,900 1,400 1,100 - 4,000		
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	28,700 7,900	26,800 7,700 10,700 2,500 5,900	1,900 - - - -		
Service	21,300	13,000	8,300		

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRE-SPONSE RATE FOR ALL INDUSTRIES, PRIVATE INDUSTRY, AND STATE AND LOCAL GOVERNMENT EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.