

Occupational Compensation Survey: Pay Only

**San Diego, California,
Metropolitan Area,
October 1995**



U.S. Department of Labor
Bureau of Labor Statistics

Bulletin 3080-44

Preface

This bulletin provides results of an October 1995 survey of occupational pay in the San Diego, CA Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in San Francisco, under the direction of Caryl L. O'Keefe, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS San Francisco Regional Office at (415) 975-4350. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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Occupational Compensation Survey: Pay Only

San Diego, California, Metropolitan Area, October 1995



U.S. Department of Labor
Robert B. Reich, Secretary

Bureau of Labor Statistics
Katharine G. Abraham,
Commissioner

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Introduction

This survey of occupational pay in the San Diego, CA Metropolitan Statistical Area (San Diego County) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number conducted annually in metropolitan areas throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service

occupations to the surveys.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over	
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I	57	40.0	\$545	—	—	—	5	21	25	33	9	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	29	40.0	529	\$536	\$487	— \$573	—	38	31	24	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	456	40.0	641	630	577	— 692	2	2	9	25	23	17	11	6	6	1	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	416	40.0	639	623	577	— 692	2	2	10	25	22	18	9	6	6	1	—	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	156	40.0	668	654	577	— 739	—	—	8	19	18	24	8	10	13	—	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	149	40.0	674	664	606	— 740	—	—	4	19	19	26	8	11	13	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	260	40.0	621	615	577	— 676	3	3	10	29	25	13	10	3	2	2	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	40	40.0	668	646	603	— 726	—	—	2	22	27	10	27	2	7	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	738	39.9	810	800	717	— 885	—	—	—	3	3	9	16	19	28	13	8	(³)	—	—	—	—	—	—	—	—	—	—
Private industry	549	39.9	815	800	731	— 891	—	—	—	3	3	10	10	22	27	13	10	(³)	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	225	39.7	849	827	783	— 930	—	—	—	(³)	(³)	8	10	21	28	14	16	1	—	—	—	—	—	—	—	—	—	—
Manufacturing	222	39.7	849	828	783	— 934	—	—	—	(³)	(³)	9	10	20	29	14	17	1	—	—	—	—	—	—	—	—	—	—
Service-producing industries	324	40.0	791	784	701	— 865	—	—	—	5	6	11	11	23	26	12	5	—	—	—	—	—	—	—	—	—	—	—
State and local government	189	40.0	798	796	711	— 847	—	—	—	1	2	6	32	11	32	14	3	—	—	—	—	—	—	—	—	—	—	—
Level IV	279	39.8	1,035	1,031	931	— 1,130	—	—	—	—	—	—	1	2	15	21	31	22	5	2	1	1	—	—	—	—	—	—
Private industry	225	39.8	1,049	1,044	948	— 1,135	—	—	—	—	—	—	1	1	9	22	35	22	5	2	1	1	—	—	—	—	—	—
Goods-producing industries	137	39.9	1,056	1,065	983	— 1,152	—	—	—	—	—	—	1	1	7	18	39	29	6	—	—	—	—	—	—	—	—	—
Manufacturing	137	39.9	1,056	1,065	983	— 1,152	—	—	—	—	—	—	1	1	7	18	39	29	6	—	—	—	—	—	—	—	—	—
Service-producing industries	88	39.7	1,038	1,000	923	— 1,115	—	—	—	—	—	—	2	2	11	28	30	11	3	6	3	2	—	—	—	—	—	—
State and local government	54	40.0	974	950	864	— 1,102	—	—	—	—	—	—	—	4	39	17	15	20	6	—	—	—	—	—	—	—	—	—
Level V	103	40.0	1,313	1,280	1,154	— 1,423	—	—	—	—	—	—	—	—	—	—	6	24	23	17	15	7	1	7	—	—	—	—
Private industry	95	40.0	1,311	1,275	1,154	— 1,423	—	—	—	—	—	—	—	—	—	—	6	26	23	13	16	7	1	7	—	—	—	—
Goods-producing industries	40	40.0	1,326	—	—	— —	—	—	—	—	—	—	—	—	—	—	5	17	22	20	17	—	—	—	—	—	—	—
Manufacturing	40	40.0	1,326	—	—	— —	—	—	—	—	—	—	—	—	—	—	5	17	22	20	17	—	—	—	—	—	—	—
Service-producing industries	55	39.9	1,301	—	—	— —	—	—	—	—	—	—	—	—	—	—	7	33	24	7	15	—	2	13	—	—	—	—
State and local government	8	40.0	1,333	—	—	— —	—	—	—	—	—	—	—	—	—	—	—	—	25	75	—	—	—	—	—	—	—	—
Accountants, Public																												
Level I	23	40.0	574	577	560	— 577	—	—	22	57	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	23	40.0	574	577	560	— 577	—	—	22	57	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	23	40.0	574	577	560	— 577	—	—	22	57	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	64	40.0	649	635	615	— 692	—	—	—	20	31	30	11	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	64	40.0	649	635	615	— 692	—	—	—	20	31	30	11	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	64	40.0	649	635	615	— 692	—	—	—	20	31	30	11	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	44	40.0	793	762	712	— 841	—	—	—	—	9	5	30	25	14	5	11	2	—	—	—	—	—	—	—	—	—	—
Private industry	44	40.0	793	762	712	— 841	—	—	—	—	9	5	30	25	14	5	11	2	—	—	—	—	—	—	—	—	—	—
Service-producing industries	44	40.0	793	762	712	— 841	—	—	—	—	9	5	30	25	14	5	11	2	—	—	—	—	—	—	—	—	—	—
Level IV	23	40.0	1,031	990	952	— 1,077	—	—	—	—	—	—	—	—	17	35	26	4	17	—	—	—	—	—	—	—	—	—
Private industry	23	40.0	1,031	990	952	— 1,077	—	—	—	—	—	—	—	—	17	35	26	4	17	—	—	—	—	—	—	—	—	—
Service-producing industries	23	40.0	1,031	990	952	— 1,077	—	—	—	—	—	—	—	—	17	35	26	4	17	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range		400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
Attorneys																											
Level II	68	39.8	\$1,128	—	—	—	—	—	—	—	—	—	—	1	21	12	43	10	7	3	3	—	—	—	—	—	—
Level III	123	39.9	1,403	\$1,422	\$1,228	—	\$1,562	—	—	—	—	—	—	—	—	14	7	13	9	27	7	19	1	2	2	—	
Private industry	53	39.7	1,337	—	—	—	—	—	—	—	—	—	—	—	—	30	2	17	4	11	11	25	—	—	—	—	
State and local government	70	40.0	1,453	1,422	1,345	—	1,562	—	—	—	—	—	—	—	—	1	10	10	13	39	3	14	1	4	4	—	
Level IV	96	39.7	1,715	1,732	1,582	—	1,801	—	—	—	—	—	—	—	—	—	2	2	5	2	15	22	27	10	2	13	
State and local government	57	40.0	1,681	1,624	1,615	—	1,790	—	—	—	—	—	—	—	—	—	4	4	7	2	4	32	33	5	—	⁴ 11	
Level V:																											
State and local government	18	40.0	1,803	1,818	1,608	—	2,074	—	—	—	—	—	—	—	—	—	—	—	11	6	—	17	6	28	—	⁵ 33	
Engineers																											
Level I	176	40.0	650	654	606	—	692	—	1	7	15	25	28	18	2	3	—	—	—	—	—	—	—	—	—	—	
Private industry	154	40.0	646	649	586	—	692	—	1	8	17	23	29	16	2	4	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries	111	40.0	659	654	615	—	687	—	2	1	11	31	33	18	3	2	—	—	—	—	—	—	—	—	—	—	
Manufacturing	111	40.0	659	654	615	—	687	—	2	1	11	31	33	18	3	2	—	—	—	—	—	—	—	—	—	—	
State and local government	22	40.0	680	682	648	—	716	—	—	—	—	36	27	32	5	—	—	—	—	—	—	—	—	—	—	—	
Level II	608	40.0	771	763	684	—	841	—	—	—	(³)	9	22	13	21	21	11	2	(³)	—	—	—	—	—	—	—	
Private industry	514	40.0	762	746	677	—	835	—	—	—	1	11	25	14	18	19	10	2	(³)	—	—	—	—	—	—	—	
Goods-producing industries	405	40.0	750	733	675	—	817	—	—	—	1	11	26	17	17	18	8	1	(³)	—	—	—	—	—	—	—	
Manufacturing	405	40.0	750	733	675	—	817	—	—	—	1	11	26	17	17	18	8	1	(³)	—	—	—	—	—	—	—	
Service-producing industries	109	40.0	807	797	688	—	892	—	—	—	—	10	21	3	19	25	18	4	—	—	—	—	—	—	—	—	
State and local government	94	40.0	822	795	785	—	889	—	—	—	—	—	6	5	43	27	18	1	—	—	—	—	—	—	—	—	
Level III	1,464	40.0	909	900	846	—	973	—	—	—	—	(³)	(³)	1	8	41	37	8	3	1	—	—	—	—	—	—	
Private industry	1,039	40.0	905	900	840	—	960	—	—	—	—	(³)	(³)	2	10	36	35	11	4	1	—	—	—	—	—	—	
Goods-producing industries	793	40.0	906	900	844	—	958	—	—	—	—	(³)	1	2	10	37	35	10	5	(³)	—	—	—	—	—	—	
Manufacturing	793	40.0	906	900	844	—	958	—	—	—	—	(³)	1	2	10	37	35	10	5	(³)	—	—	—	—	—	—	
Service-producing industries	246	40.0	905	912	827	—	965	—	—	—	—	—	—	2	11	34	36	14	1	2	—	—	—	—	—	—	
State and local government	425	40.0	917	877	862	—	988	—	—	—	—	—	—	2	51	42	3	2	(³)	—	—	—	—	—	—	—	
Level IV	2,044	40.0	1,069	1,050	986	—	1,148	—	—	—	—	—	—	(³)	4	30	30	20	11	4	1	—	—	—	—	—	
Private industry	1,617	40.0	1,080	1,061	986	—	1,163	—	—	—	—	—	—	(³)	5	23	30	24	13	5	1	—	—	—	—	—	
Goods-producing industries	1,147	40.0	1,059	1,044	975	—	1,124	—	—	—	—	—	—	(³)	6	28	35	18	9	5	(³)	—	—	—	—	—	
Manufacturing	1,147	40.0	1,059	1,044	975	—	1,124	—	—	—	—	—	—	(³)	6	28	35	18	9	5	(³)	—	—	—	—	—	
Service-producing industries	470	40.0	1,131	1,136	1,050	—	1,206	—	—	—	—	—	—	—	3	12	19	38	23	5	1	—	—	—	—	—	
State and local government	427	40.0	1,028	995	989	—	1,085	—	—	—	—	—	—	—	3	56	30	4	6	1	—	—	—	—	—	—	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over	
Level V	1,381	40.0	\$1,275	\$1,246	\$1,154 - \$1,371	-	-	-	-	-	-	-	-	-	1	9	28	27	16	9	5	5	1	-	-	-	
Private industry	1,207	40.0	1,282	1,249	1,167 - 1,376	-	-	-	-	-	-	-	-	-	1	9	25	27	18	9	6	5	1	-	-	-	
Goods-producing industries	1,033	40.0	1,271	1,241	1,158 - 1,371	-	-	-	-	-	-	-	-	-	1	10	26	27	18	9	4	4	(³)	-	-	-	
Manufacturing	1,033	40.0	1,271	1,241	1,158 - 1,371	-	-	-	-	-	-	-	-	-	1	10	26	27	18	9	4	4	(³)	-	-	-	
Service-producing industries	174	40.0	1,348	1,320	1,213 - 1,537	-	-	-	-	-	-	-	-	-	-	5	17	25	17	9	16	9	3	-	-	-	
State and local government	174	40.0	1,229	1,161	1,147 - 1,249	-	-	-	-	-	-	-	-	-	-	6	48	29	6	6	2	4	-	-	-	-	
Level VI	582	40.0	1,509	1,487	1,372 - 1,615	-	-	-	-	-	-	-	-	-	-	-	1	7	24	21	19	13	8	4	1	1	
Private industry	549	40.0	1,510	1,491	1,375 - 1,609	-	-	-	-	-	-	-	-	-	-	-	1	7	21	23	20	13	9	4	(³)	1	
Goods-producing industries	505	40.0	1,495	1,484	1,373 - 1,589	-	-	-	-	-	-	-	-	-	-	-	1	7	22	25	21	13	8	3	(³)	(³)	
Manufacturing	505	40.0	1,495	1,484	1,373 - 1,589	-	-	-	-	-	-	-	-	-	-	-	1	7	22	25	21	13	8	3	(³)	(³)	
State and local government	33	40.0	1,484	1,376	1,324 - 1,616	-	-	-	-	-	-	-	-	-	-	-	-	67	3	-	12	-	-	-	18	-	
Level VII	161	40.0	1,765	1,752	1,672 - 1,848	-	-	-	-	-	-	-	-	-	-	-	-	2	2	6	24	32	15	13	6	6	
Private industry	155	40.0	1,777	1,752	1,673 - 1,862	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	24	34	15	14	6	6	
Goods-producing industries	130	40.0	1,784	1,764	1,683 - 1,885	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	20	32	17	16	7	7	
Manufacturing	130	40.0	1,784	1,764	1,683 - 1,885	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	20	32	17	16	7	7	
ADMINISTRATIVE OCCUPATIONS																											
Budget Analysts																											
Level II:																											
State and local government	10	40.0	697	-	- - -	-	-	-	-	40	30	-	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	60	40.0	873	-	- - -	-	-	-	-	2	-	10	8	37	43	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	34	40.0	883	875	873 - 948	-	-	-	-	3	-	3	9	38	47	-	-	-	-	-	-	-	-	-	-	-	-
Level IV:																											
State and local government	17	40.0	992	950	950 - 1,102	-	-	-	-	-	-	-	6	6	53	6	29	-	-	-	-	-	-	-	-	-	
Buyers/Contracting Specialists																											
Level I	83	40.0	531	533	470 - 578	10	37	12	29	5	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	50	40.0	505	-	- - -	16	50	16	10	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	33	40.0	571	578	555 - 586	-	18	6	58	6	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	380	40.0	674	664	621 - 717	(³)	1	6	12	21	30	15	7	6	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry	306	40.0	673	664	616 - 719	(³)	1	8	14	19	29	12	7	8	3	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	196	40.0	649	663	598 - 693	1	1	11	14	18	34	13	6	2	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	194	40.0	648	663	598 - 693	1	1	11	14	18	34	13	6	2	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	110	39.9	714	672	628 - 792	-	-	1	13	21	22	9	10	17	7	-	-	-	-	-	-	-	-	-	-	-	
State and local government	74	40.0	677	664	641 - 701	-	-	-	4	27	31	30	7	1	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over	
Level III	227	40.0	\$843	\$828	\$769	—	\$900	—	—	—	—	1	7	9	20	32	23	6	2	—	—	—	—	—	—	—	—	—
Private industry	216	40.0	847	834	771	—	908	—	—	—	—	(³)	6	9	19	32	24	6	2	—	—	—	—	—	—	—	—	—
Goods-producing industries	160	40.0	844	841	772	—	900	—	—	—	—	—	7	6	24	32	24	6	1	—	—	—	—	—	—	—	—	—
Manufacturing	160	40.0	844	841	772	—	900	—	—	—	—	—	7	6	24	32	24	6	1	—	—	—	—	—	—	—	—	—
Service-producing industries	56	40.0	857	—	—	—	—	—	—	—	2	4	16	7	34	25	9	4	—	—	—	—	—	—	—	—	—	—
State and local government	11	40.0	764	—	—	—	—	—	—	—	9	18	9	36	27	—	—	—	—	—	—	—	—	—	—	—	—	—
Level IV	93	40.0	1,021	1,009	949	—	1,096	—	—	—	—	—	1	1	14	30	30	17	2	4	—	—	—	—	—	—	—	—
Private industry	88	40.0	1,019	1,006	935	—	1,093	—	—	—	—	—	1	1	15	31	30	16	2	5	—	—	—	—	—	—	—	—
Goods-producing industries	67	40.0	1,007	—	—	—	—	—	—	—	—	—	—	1	15	33	36	12	3	—	—	—	—	—	—	—	—	—
Manufacturing	67	40.0	1,007	—	—	—	—	—	—	—	—	—	—	1	15	33	36	12	3	—	—	—	—	—	—	—	—	—
Computer Programmers																												
Level II	210	39.9	617	609	539	—	673	—	1	27	18	22	13	16	(³)	2	1	—	—	—	—	—	—	—	—	—	—	—
Private industry	195	39.9	616	606	539	—	673	—	1	28	19	22	11	16	1	2	1	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	167	40.0	596	577	539	—	635	—	1	32	21	25	10	10	1	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	15	40.0	631	641	612	—	680	—	—	20	—	33	40	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	160	39.9	774	751	714	—	831	—	—	—	—	11	32	24	29	4	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	138	39.9	773	750	721	—	846	—	—	—	—	12	33	25	25	4	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	92	40.0	770	750	712	—	846	—	—	—	—	11	37	18	34	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	22	40.0	779	793	712	—	804	—	—	—	—	—	32	18	50	—	—	—	—	—	—	—	—	—	—	—	—	—
Computer Systems Analysts																												
Level I	313	40.0	758	740	701	—	817	—	1	1	—	4	19	29	15	27	5	—	—	—	—	—	—	—	—	—	—	—
Private industry	176	40.0	751	740	689	—	833	—	2	1	—	7	20	28	10	28	3	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	146	40.0	744	739	681	—	825	—	3	1	—	7	22	29	6	31	1	—	—	—	—	—	—	—	—	—	—	—
State and local government	137	40.0	768	761	712	—	810	—	—	—	—	17	29	22	26	7	—	—	—	—	—	—	—	—	—	—	—	—
Level II	743	39.9	932	941	858	—	1,004	—	—	—	—	(³)	2	3	4	28	37	20	5	1	—	—	—	—	—	—	—	—
Private industry	466	39.9	931	929	848	—	1,015	—	—	—	—	(³)	3	2	7	27	29	25	6	1	—	—	—	—	—	—	—	—
Goods-producing industries	195	40.0	901	880	808	—	963	—	—	—	—	—	6	1	12	36	24	19	2	1	—	—	—	—	—	—	—	—
Manufacturing	195	40.0	901	880	808	—	963	—	—	—	—	—	6	1	12	36	24	19	2	1	—	—	—	—	—	—	—	—
Service-producing industries	271	39.8	952	958	882	—	1,019	—	—	—	—	1	1	3	3	21	33	29	8	1	—	—	—	—	—	—	—	—
State and local government	277	40.0	935	952	876	—	952	—	—	—	—	—	—	3	—	29	51	13	4	(³)	—	—	—	—	—	—	—	—
Level III	364	39.9	1,119	1,093	1,039	—	1,194	—	—	—	—	—	—	—	2	15	35	24	14	8	2	—	1	—	—	—	—	—
Private industry	292	39.9	1,122	1,113	1,035	—	1,213	—	—	—	—	—	—	—	2	16	30	26	16	8	1	—	1	—	—	—	—	—
Goods-producing industries	115	40.0	1,106	1,057	993	—	1,189	—	—	—	—	—	—	—	5	23	33	16	6	12	3	—	2	—	—	—	—	—
Manufacturing	115	40.0	1,106	1,057	993	—	1,189	—	—	—	—	—	—	—	5	23	33	16	6	12	3	—	2	—	—	—	—	—
Service-producing industries	177	39.8	1,132	1,135	1,058	—	1,215	—	—	—	—	—	—	—	—	11	28	33	23	5	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range		400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
Computer Systems Analyst Supervisors/Managers																											
Level II	55	39.6	\$1,342	—	—	—	—	—	—	—	—	—	—	—	—	—	—	22	22	18	24	13	2	—	—	—	—
State and local government	8	40.0	1,248	—	—	—	—	—	—	—	—	—	—	—	—	—	—	63	13	13	13	—	—	—	—	—	—
Personnel Specialists																											
Level II	237	39.8	608	\$604	\$532	—	\$674	(³)	3	24	21	16	19	10	4	1	—	—	—	—	—	—	—	—	—	—	—
Private industry	220	39.8	600	598	525	—	673	(³)	4	26	23	17	17	9	3	1	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	86	39.8	619	598	571	—	673	—	3	7	44	12	22	6	3	2	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	86	39.8	619	598	571	—	673	—	3	7	44	12	22	6	3	2	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	134	39.8	588	577	500	—	673	1	4	39	9	20	14	11	2	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	17	40.0	708	694	670	—	744	—	—	—	—	12	41	24	18	6	—	—	—	—	—	—	—	—	—	—	—
Level III	401	39.9	773	782	705	—	847	—	—	8	2	3	11	17	13	30	12	3	(³)	—	—	—	—	—	—	—	—
Private industry	325	39.9	758	769	692	—	827	—	—	10	2	2	13	18	15	26	9	4	(³)	—	—	—	—	—	—	—	—
Goods-producing industries	77	39.6	815	—	—	—	—	—	—	—	—	—	19	14	12	34	12	8	1	—	—	—	—	—	—	—	—
Manufacturing	76	39.6	814	—	—	—	—	—	—	—	—	—	20	14	12	33	12	8	1	—	—	—	—	—	—	—	—
Service-producing industries	248	40.0	741	740	654	—	820	—	—	14	3	3	11	19	16	23	8	3	—	—	—	—	—	—	—	—	—
State and local government	76	40.0	834	825	770	—	927	—	—	—	—	4	3	16	5	46	25	—	1	—	—	—	—	—	—	—	—
Level IV	292	39.9	1,016	1,003	933	—	1,108	—	—	—	(³)	—	—	1	2	11	34	25	19	7	1	—	—	—	—	—	—
Private industry	240	39.9	1,016	998	942	—	1,119	—	—	—	(³)	—	—	1	3	9	36	24	16	8	1	—	—	—	—	—	—
Goods-producing industries	122	39.9	1,034	1,020	958	—	1,132	—	—	—	—	—	—	—	4	5	32	27	22	9	1	—	—	—	—	—	—
Manufacturing	120	39.9	1,036	1,030	960	—	1,132	—	—	—	—	—	—	—	4	5	31	27	22	9	1	—	—	—	—	—	—
Service-producing industries	118	39.9	998	968	937	—	1,072	—	—	—	1	—	—	3	2	14	41	21	10	8	2	—	—	—	—	—	—
State and local government	52	40.0	1,016	1,043	930	—	1,107	—	—	—	—	—	—	—	—	21	21	27	31	—	—	—	—	—	—	—	—
Level V	58	39.9	1,177	—	—	—	—	—	—	—	—	—	—	—	—	2	10	26	16	33	3	5	—	—	—	—	—
Private industry	51	39.9	1,156	—	—	—	—	—	—	—	—	—	—	—	—	2	12	29	18	29	4	—	5	—	—	—	—
State and local government	7	40.0	1,331	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	57	—	43	—	—	—	—	—	—
Personnel Supervisors/Managers																											
Level I:																											
State and local government	14	40.0	1,060	—	—	—	—	(³)	—	—	—	—	—	—	—	—	7	71	14	7	—	—	—	—	—	—	—
Level II:																											
State and local government	9	40.0	1,272	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	44	22	22	11	—	—	—	—	—
Tax Collectors																											
Level III	37	40.0	785	831	726	—	831	—	—	—	—	—	16	14	14	57	—	—	—	—	—	—	—	—	—	—	—
State and local government	37	40.0	785	831	726	—	831	—	—	—	—	—	16	14	14	57	—	—	—	—	—	—	—	—	—	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ All workers were at \$2,000 and under \$2,100.

⁵ Workers were distributed as follows: 28 percent at \$2,000 and under \$2,100 and 6 percent at \$2,100 and under \$2,200.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200		
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II	202	40.0	\$464	\$458	\$415 - \$505	3	6	18	18	8	18	9	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	166	40.0	456	442	411 - 495	4	8	22	19	5	20	10	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	120	40.0	458	442	415 - 492	6	6	19	23	7	17	8	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	36	40.0	502	522	462 - 538	-	-	-	11	25	8	6	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	134	39.8	538	525	488 - 586	-	-	-	1	13	16	20	10	22	15	1	1	-	-	-	-	-	-	-	-	-	-	-
Private industry	117	39.7	528	519	488 - 551	-	-	-	1	15	18	23	10	21	9	2	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	76	40.0	526	-	- - -	-	-	-	1	14	17	26	9	22	9	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	17	40.0	607	623	587 - 629	-	-	-	-	-	-	-	12	29	59	-	-	-	-	-	-	-	-	-	-	-	-	-
Drafters																												
Level II	152	40.0	492	480	445 - 535	1	1	13	21	5	22	13	5	16	2	3	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	118	40.0	468	465	433 - 500	1	1	16	27	6	24	16	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	50	40.0	457	-	- - -	2	2	16	26	12	28	12	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	50	40.0	457	-	- - -	2	2	16	26	12	28	12	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	68	40.0	477	-	- - -	-	-	16	28	1	21	19	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	34	40.0	574	584	556 - 584	-	-	-	-	-	18	3	3	56	9	12	-	-	-	-	-	-	-	-	-	-	-	-
Level III	159	39.9	644	646	606 - 694	-	-	-	1	1	6	6	3	8	38	16	12	9	3	-	-	-	-	-	-	-	-	-
Private industry	106	39.9	637	651	556 - 708	-	-	-	1	1	9	8	4	8	18	23	17	9	1	-	-	-	-	-	-	-	-	-
Goods-producing industries	63	40.0	606	-	- - -	-	-	-	2	2	16	3	6	13	25	29	3	-	2	-	-	-	-	-	-	-	-	-
Manufacturing	63	40.0	606	-	- - -	-	-	-	2	2	16	3	6	13	25	29	3	-	2	-	-	-	-	-	-	-	-	-
State and local government	53	40.0	657	646	634 - 646	-	-	-	-	-	-	-	-	6	77	2	2	8	6	-	-	-	-	-	-	-	-	-
Engineering Technicians																												
Level II	248	40.0	471	469	438 - 500	-	10	10	18	18	16	8	8	10	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	248	40.0	471	469	438 - 500	-	10	10	18	18	16	8	8	10	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	175	40.0	477	480	441 - 507	-	15	2	19	7	23	12	10	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	175	40.0	477	480	441 - 507	-	15	2	19	7	23	12	10	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	300	40.0	595	590	549 - 626	-	-	1	-	(³)	6	6	17	28	24	9	4	2	(³)	(³)	(³)	(³)	-	-	-	-	-	
Private industry	300	40.0	595	590	549 - 626	-	-	1	-	(³)	6	6	17	28	24	9	4	2	(³)	(³)	(³)	(³)	-	-	-	-	-	
Goods-producing industries	255	40.0	606	600	550 - 639	-	-	1	-	(³)	3	3	20	25	28	11	5	2	(³)	(³)	(³)	(³)	-	-	-	-	-	
Manufacturing	255	40.0	606	600	550 - 639	-	-	1	-	(³)	3	3	20	25	28	11	5	2	(³)	(³)	(³)	(³)	-	-	-	-	-	
Level IV	508	40.0	729	719	650 - 784	-	-	-	-	-	-	-	3	6	16	17	22	15	7	8	4	2	1	(³)	-	-	-	
Private industry	505	40.0	729	718	650 - 784	-	-	-	-	-	-	-	3	6	16	17	22	15	7	8	4	2	1	(³)	-	-	-	
Goods-producing industries	426	40.0	731	720	673 - 778	-	-	-	-	-	-	-	(³)	2	16	19	24	17	8	8	5	-	-	-	-	-	-	
Manufacturing	426	40.0	731	720	673 - 778	-	-	-	-	-	-	-	(³)	2	16	19	24	17	8	8	5	-	-	-	-	-	-	
Level V	168	40.0	898	876	781 - 1,007	-	-	-	-	-	-	-	-	-	-	1	10	21	13	11	8	11	13	5	7	2	2	
Private industry	168	40.0	898	876	781 - 1,007	-	-	-	-	-	-	-	-	-	-	1	10	21	13	11	8	11	13	5	7	2	2	
Goods-producing industries	116	40.0	871	834	769 - 955	-	-	-	-	-	-	-	-	-	-	1	11	28	15	10	5	14	5	3	7	1	1	
Manufacturing	116	40.0	871	834	769 - 955	-	-	-	-	-	-	-	-	-	-	1	11	28	15	10	5	14	5	3	7	1	1	

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²					Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range			350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200		
Engineering Technicians, Civil																														
Level I	14	40.0	\$524	—	—	—	—	—	—	—	—	—	21	36	14	29	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	14	40.0	524	—	—	—	—	—	—	—	—	—	21	36	14	29	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	71	40.0	599	\$584	\$572	—	\$601	—	—	—	—	—	—	11	48	25	10	3	3	—	—	—	—	—	—	—	—	—	—	—
State and local government	71	40.0	599	584	572	—	601	—	—	—	—	—	—	11	48	25	10	3	3	—	—	—	—	—	—	—	—	—	—	—
Level III	153	40.0	694	664	634	—	729	—	—	—	—	—	—	1	2	6	25	21	20	2	21	1	—	—	—	—	—	—	—	—
State and local government	130	40.0	712	713	648	—	814	—	—	—	—	—	—	—	1	2	24	22	24	2	25	2	—	—	—	—	—	—	—	—
Level IV	251	40.0	794	766	749	—	858	—	—	—	—	—	—	—	(³)	(³)	5	35	20	11	21	4	1	3	—	—	—	—	—	
State and local government	210	40.0	793	766	749	—	854	—	—	—	—	—	—	—	(³)	(³)	3	35	24	10	25	2	(³)	(³)	—	—	—	—	—	
Level V:																														
State and local government	34	40.0	979	972	972	—	1,003	—	—	—	—	—	—	—	—	—	—	—	3	—	3	6	53	35	—	—	—	—	—	
PROTECTIVE SERVICE OCCUPATIONS																														
Corrections Officers	1,148	40.0	687	638	551	—	885	—	—	—	3	6	—	9	1	20	21	—	2	—	8	31	—	—	—	—	—	—	—	—
State and local government	1,148	40.0	687	638	551	—	885	—	—	—	3	6	—	9	1	20	21	—	2	—	8	31	—	—	—	—	—	—	—	—
Firefighters	686	52.4	775	817	758	—	817	—	—	—	—	—	(³)	(³)	(³)	8	2	2	12	10	65	—	—	—	—	—	—	—	—	
State and local government	671	52.7	779	817	765	—	817	—	—	—	—	—	—	—	(³)	7	1	2	13	10	66	—	—	—	—	—	—	—	—	
Police Officers																														
Level I	2,888	40.0	819	874	773	—	889	—	—	—	—	—	(³)	—	2	2	4	1	3	30	7	48	3	—	—	—	—	—	—	
State and local government	2,876	40.0	821	874	773	—	889	—	—	—	—	—	—	—	2	2	4	1	3	30	7	48	3	—	—	—	—	—	—	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over
Clerks, Accounting																										
Level II	1,038	39.9	\$385	\$375	\$344 - \$400	-	-	(³)	2	6	26	15	23	5	5	9	4	4	-	-	-	-	-	-	-	-
Private industry	795	39.8	380	360	340 - 403	-	-	1	3	8	26	19	14	6	5	10	4	3	-	-	-	-	-	-	-	-
Goods-producing industries	265	39.8	380	375	350 - 400	-	-	2	-	5	23	21	19	12	10	9	-	-	-	-	-	-	-	-	-	-
Manufacturing	243	39.8	381	380	348 - 400	-	-	2	-	5	26	16	21	11	11	9	-	-	-	-	-	-	-	-	-	-
Service-producing industries	530	39.8	380	357	338 - 429	-	-	-	4	10	28	18	12	4	3	11	7	4	-	-	-	-	-	-	-	-
State and local government	243	40.0	398	398	362 - 398	-	-	-	-	-	25	5	51	(³)	3	5	2	9	-	-	-	-	-	-	-	-
Level III	1,344	39.8	452	455	400 - 495	-	-	2	-	2	1	5	12	16	8	22	11	16	4	3	-	(³)	-	-	-	-
Private industry	1,104	39.8	445	445	400 - 495	-	-	2	-	2	1	6	13	18	8	19	8	18	2	2	-	(³)	-	-	-	-
Goods-producing industries	332	39.5	479	484	447 - 514	-	-	-	-	-	-	-	5	12	9	21	18	31	3	1	-	(³)	-	-	-	-
Manufacturing	325	39.5	478	484	446 - 515	-	-	-	-	-	-	-	6	12	9	21	18	30	3	1	-	(³)	-	-	-	-
Service-producing industries	772	39.9	430	421	387 - 470	-	-	3	-	3	1	9	17	21	8	18	4	12	2	2	-	-	-	-	-	-
State and local government	240	40.0	485	474	459 - 499	-	-	-	-	-	-	-	4	4	8	37	23	8	11	5	-	-	-	-	-	-
Level IV	384	39.9	515	522	431 - 564	-	-	-	-	-	-	-	-	13	15	7	11	20	20	8	4	2	-	-	-	-
Private industry:																										
Goods-producing industries	107	40.0	512	499	478 - 545	-	-	-	-	-	-	-	-	-	7	14	30	29	19	1	1	-	-	-	-	-
Manufacturing	104	40.0	509	499	478 - 544	-	-	-	-	-	-	-	-	-	7	14	31	29	19	-	-	-	-	-	-	-
Service-producing industries	168	39.8	483	430	414 - 542	-	-	-	-	-	-	-	-	30	29	5	4	10	8	8	7	-	-	-	-	-
State and local government	109	40.0	567	564	525 - 591	-	-	-	-	-	-	-	-	-	2	1	6	28	40	17	1	6	-	-	-	-
Clerks, General																										
Level II	804	39.5	317	304	280 - 346	2	2	18	19	22	15	9	4	2	5	2	(³)	(³)	-	-	-	-	-	-	-	-
Private industry	641	39.4	308	300	270 - 330	2	3	22	21	23	13	6	3	2	4	1	(³)	(³)	-	-	-	-	-	-	-	-
Service-producing industries	380	39.8	302	300	260 - 329	4	4	21	15	26	19	6	3	1	2	-	-	-	-	-	-	-	-	-	-	-
State and local government	163	40.0	349	345	317 - 370	-	-	4	9	20	24	19	8	4	8	4	1	-	-	-	-	-	-	-	-	-
Level III	3,356	40.0	412	396	382 - 450	-	-	(³)	(³)	2	11	5	33	8	15	13	10	1	(³)	1	-	-	-	-	-	-
Private industry	807	39.9	409	406	375 - 438	-	-	1	2	7	6	7	20	17	21	10	5	1	1	3	-	-	-	-	-	-
Goods-producing industries	248	40.0	400	400	375 - 448	-	-	-	3	11	4	3	24	23	10	15	6	1	-	-	-	-	-	-	-	-
Manufacturing	191	40.0	407	412	358 - 452	-	-	-	4	14	5	4	4	27	13	20	8	2	-	-	-	-	-	-	-	-
Service-producing industries	559	39.8	413	410	378 - 436	-	-	1	1	6	7	9	18	14	26	8	4	1	1	4	-	-	-	-	-	-
State and local government	2,549	40.0	413	396	395 - 468	-	-	-	-	(³)	13	5	37	5	14	14	11	1	(³)	-	-	-	-	-	-	-
Level IV	1,237	39.9	493	480	458 - 533	-	-	-	-	(³)	1	4	7	10	26	13	20	15	1	3	-	-	-	-	-	-
Private industry	383	39.8	492	482	438 - 533	-	-	-	-	1	2	8	12	11	11	10	28	4	1	11	-	-	-	-	-	-
Goods-producing industries	127	39.3	488	508	421 - 533	-	-	-	-	-	1	11	17	3	4	11	41	9	2	-	-	-	-	-	-	-
Manufacturing	127	39.3	488	508	421 - 533	-	-	-	-	-	1	11	17	3	4	11	41	9	2	-	-	-	-	-	-	-
Service-producing industries	256	40.0	494	472	441 - 529	-	-	-	-	1	3	7	9	16	15	9	21	2	-	16	-	-	-	-	-	-
State and local government	854	40.0	493	480	459 - 534	-	-	-	-	-	-	-	3	5	9	32	14	17	20	1	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over	
Clerks, Order																											
Level I	276	39.0	\$364	\$346	\$320 - \$406	2	-	-	7	19	31	14	2	2	11	8	4	1	-	-	-	-	-	-	-	-	-
Private industry	276	39.0	364	346	320 - 406	2	-	-	7	19	31	14	2	2	11	8	4	1	-	-	-	-	-	-	-	-	-
Level II	209	40.0	460	458	403 - 510	-	-	-	-	-	2	5	11	15	6	15	8	33	3	1	-	-	-	-	-	-	-
Private industry	209	40.0	460	458	403 - 510	-	-	-	-	-	2	5	11	15	6	15	8	33	3	1	-	-	-	-	-	-	-
Goods-producing industries	170	40.0	470	474	432 - 510	-	-	-	-	-	-	1	5	19	8	18	10	34	4	2	-	-	-	-	-	-	-
Manufacturing	170	40.0	470	474	432 - 510	-	-	-	-	-	-	1	5	19	8	18	10	34	4	2	-	-	-	-	-	-	-
Key Entry Operators																											
Level I	841	38.1	326	321	311 - 326	3	1	(³)	18	53	6	7	6	1	2	1	(³)	2	-	-	-	-	-	-	-	-	-
Private industry	797	38.0	319	321	301 - 321	3	1	(³)	19	56	7	8	5	-	1	(³)	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	766	38.0	318	321	309 - 321	3	1	(³)	19	58	5	8	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Level II	211	39.9	420	411	389 - 477	-	-	-	-	(³)	15	7	18	22	7	5	11	13	(³)	-	-	-	-	-	-	-	-
Private industry	133	39.8	422	417	389 - 457	-	-	-	-	1	9	10	10	35	10	8	9	9	1	-	-	-	-	-	-	-	-
Service-producing industries	119	39.8	419	417	389 - 442	-	-	-	-	1	10	11	11	34	8	6	9	8	1	-	-	-	-	-	-	-	-
State and local government	78	40.0	417	396	342 - 483	-	-	-	-	-	26	3	31	1	3	1	15	21	-	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																											
Level II	36	40.0	443	-	- - -	-	-	-	-	3	3	6	14	11	17	19	8	19	-	-	-	-	-	-	-	-	-
State and local government	11	40.0	480	-	- - -	-	-	-	-	-	-	-	-	9	-	55	-	36	-	-	-	-	-	-	-	-	-
Level III	60	39.8	494	-	- - -	-	-	-	-	-	-	-	-	7	7	32	10	32	13	-	-	-	-	-	-	-	-
State and local government	19	40.0	499	525	461 - 525	-	-	-	-	-	-	-	-	-	16	16	16	37	16	-	-	-	-	-	-	-	-
Secretaries																											
Level I	161	40.0	420	422	400 - 422	-	-	-	-	1	9	10	4	52	10	4	2	6	2	-	-	-	-	-	-	-	-
Private industry	86	39.9	424	415	370 - 462	-	-	-	-	1	13	14	5	21	19	8	3	12	5	-	-	-	-	-	-	-	-
Service-producing industries	64	39.9	397	-	- - -	-	-	-	-	2	17	19	5	27	20	8	-	3	-	-	-	-	-	-	-	-	-
Level II	647	39.8	482	488	425 - 530	-	-	-	-	-	2	4	8	9	8	11	19	22	9	6	(³)	-	-	-	-	-	-
Private industry	406	39.8	463	458	400 - 512	-	-	-	-	-	3	7	12	14	10	13	8	16	12	3	1	-	-	-	-	-	-
Goods-producing industries	134	39.9	465	441	400 - 536	-	-	-	-	-	10	-	10	25	6	7	7	11	13	7	2	-	-	-	-	-	-
Manufacturing	134	39.9	465	441	400 - 536	-	-	-	-	-	10	-	10	25	6	7	7	11	13	7	2	-	-	-	-	-	-
Service-producing industries	272	39.7	461	460	410 - 501	-	-	-	-	-	-	11	12	8	13	16	8	18	12	2	-	-	-	-	-	-	-
State and local government	241	40.0	514	488	488 - 542	-	-	-	-	-	-	-	1	2	4	7	38	32	4	12	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over	
Level III	1,192	39.7	\$559	\$565	\$501 -	\$604	-	-	-	-	-	-	(³)	6	4	4	9	22	28	15	7	3	1	(³)	(³)	-		
Private industry	970	39.7	549	541	497 -	595	-	-	-	-	-	-	(³)	7	5	5	11	25	24	12	8	3	1	(³)	(³)	-		
Goods-producing industries	309	39.5	601	589	541 -	658	-	-	-	-	-	-	-	-	2	1	6	22	25	17	16	7	4	1	(³)	-		
Manufacturing	286	39.5	603	594	541 -	667	-	-	-	-	-	-	-	-	2	1	7	22	22	18	16	7	4	1	(³)	-		
Service-producing industries	661	39.7	525	518	480 -	582	-	-	-	-	-	-	(³)	11	7	6	13	26	23	9	3	1	(³)	-	-	-		
State and local government	222	40.0	600	598	584 -	631	-	-	-	-	-	-	-	-	2	-	3	7	48	32	3	5	1	-	-	-		
Level IV	725	40.0	651	650	592 -	712	-	-	-	-	-	-	(³)	(³)	(³)	1	2	8	16	22	22	12	10	5	1	(³)		
Private industry	554	39.9	649	645	583 -	720	-	-	-	-	-	-	(³)	(³)	(³)	2	2	9	19	21	17	13	10	6	(³)	(³)		
Goods-producing industries	211	40.0	704	720	638 -	763	-	-	-	-	-	-	(³)	-	-	1	1	2	13	14	14	13	24	16	1	1		
Manufacturing	202	40.0	708	726	648 -	763	-	-	-	-	-	-	(³)	-	-	1	1	2	12	11	15	13	25	16	1	1		
Service-producing industries	343	39.9	615	616	567 -	673	-	-	-	-	-	-	-	1	1	2	3	13	22	26	18	12	1	1	-	-		
State and local government	171	40.0	659	652	635 -	686	-	-	-	-	-	-	-	-	-	1	7	6	24	41	9	11	-	2	-	-		
Level V	144	40.0	750	751	684 -	800	-	-	-	-	-	-	-	-	-	-	-	1	5	13	8	22	23	19	1	8		
Private industry	85	40.0	737	731	669 -	789	-	-	-	-	-	-	-	-	-	-	-	1	8	12	12	22	27	8	2	7		
Service-producing industries	65	40.0	720	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	11	11	15	28	22	9	-	3		
State and local government	59	40.0	769	781	726 -	802	-	-	-	-	-	-	-	-	-	-	-	-	-	15	2	22	17	36	-	8		
Switchboard Operator-Receptionists	1,219	39.9	335	326	298 -	372	1	9	7	8	23	18	9	11	5	3	2	1	2	(³)	(³)	-	-	-	-	-		
Private industry	1,206	39.9	334	326	298 -	369	1	9	7	8	23	18	9	11	5	3	2	1	2	(³)	(³)	-	-	-	-	-		
Goods-producing industries	263	39.9	338	340	304 -	390	-	12	-	2	29	19	11	21	3	2	-	2	-	1	-	-	-	-	-	-		
Manufacturing	245	39.9	338	340	304 -	390	-	13	-	2	27	19	10	22	3	2	-	1	-	1	-	-	-	-	-	-		
Service-producing industries	943	39.9	333	323	290 -	369	2	8	10	10	22	17	8	8	6	3	3	1	2	-	(³)	-	-	-	-	-		
State and local government	13	40.0	459	-	-	-	-	-	-	-	8	8	38	-	15	8	-	-	-	23	-	-	-	-	-	-		
Word Processors																												
Level I	75	39.9	391	-	-	-	-	-	-	15	17	-	1	3	31	4	11	19	-	-	-	-	-	-	-	-		
Private industry	71	39.9	387	-	-	-	-	-	-	15	18	-	1	3	30	4	11	17	-	-	-	-	-	-	-	-		
Service-producing industries	68	39.9	389	-	-	-	-	-	-	16	16	-	1	3	29	4	12	18	-	-	-	-	-	-	-	-		
Level II	475	39.8	483	492	455 -	492	-	-	-	(³)	-	-	1	4	4	6	24	39	15	7	1	-	-	-	-	-		
Private industry	120	39.3	488	475	448 -	565	-	-	-	2	-	-	2	12	4	7	22	10	12	27	2	-	-	-	-	-		
Service-producing industries	109	39.2	485	472	448 -	565	-	-	-	2	-	-	2	13	5	6	24	10	11	28	1	-	-	-	-	-		
State and local government	355	40.0	481	492	455 -	492	-	-	-	-	-	-	-	2	4	5	25	48	15	1	-	-	-	-	-	-		
Level III	76	39.5	588	-	-	-	-	-	-	-	-	-	-	-	1	-	3	9	11	18	34	24	-	-	-	-		
Private industry	70	39.4	585	-	-	-	-	-	-	-	-	-	-	-	1	-	3	10	11	16	37	21	-	-	-	-		
Service-producing industries	57	39.3	567	-	-	-	-	-	-	-	-	-	-	-	2	-	4	12	14	19	46	4	-	-	-	-		

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	5.00 and under 5.50	5.50 - 6.00	6.00 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over			
General Maintenance Workers	855	\$10.07	\$9.80	\$7.84 – \$11.69	(²)	(²)	12	13	16	10	13	12	9	5	4	3	1	2	(²)	–	–	–	–	–	–	–	–	–		
Private industry	756	9.60	9.32	7.30 – 11.25	1	(²)	13	15	18	11	14	12	7	4	2	1	1	2	(²)	–	–	–	–	–	–	–	–			
Service-producing industries	647	9.23	9.00	7.02 – 10.85	1	(²)	15	15	18	13	15	10	6	4	2	(²)	(²)	–	–	–	–	–	–	–	–	–				
State and local government	99	13.66	13.21	12.45 – 14.93	–	–	–	–	–	–	2	16	23	16	18	21	3	–	–	–	–	–	–	–	–	–	–			
Maintenance Electricians	536	19.48	19.28	16.88 – 22.80	–	–	–	–	–	–	–	(²)	(²)	6	3	3	14	4	17	15	2	3	32	–	(²)	–	2			
Private industry	403	19.87	19.56	16.87 – 22.80	–	–	–	–	–	–	–	(²)	(²)	7	3	3	12	3	9	14	1	3	41	–	(²)	–	3			
Goods-producing industries	184	18.40	18.58	16.40 – 19.28	–	–	–	–	–	–	–	1	–	10	5	5	11	6	18	30	–	6	–	–	1	–	7			
Manufacturing	182	18.35	18.56	16.40 – 19.28	–	–	–	–	–	–	–	1	–	10	5	5	12	6	19	31	–	5	–	–	–	–	7			
State and local government	133	18.30	18.33	17.43 – 19.33	–	–	–	–	–	–	–	1	–	–	2	2	21	9	41	15	4	2	5	–	–	–	–			
Maintenance Electronics Technicians																														
Level I	110	10.94	10.50	10.25 – 11.75	–	–	–	–	5	11	41	25	11	3	1	3	–	–	–	–	–	–	–	–	–	–	–			
Private industry	108	10.87	10.50	10.25 – 11.75	–	–	–	–	6	11	42	26	11	3	–	2	–	–	–	–	–	–	–	–	–	–	–			
Goods-producing industries	85	11.02	10.50	10.25 – 11.75	–	–	–	–	–	2	51	32	14	1	–	–	–	–	–	–	–	–	–	–	–	–	–			
Manufacturing	85	11.02	10.50	10.25 – 11.75	–	–	–	–	–	2	51	32	14	1	–	–	–	–	–	–	–	–	–	–	–	–	–			
Level II	427	16.58	15.69	14.42 – 18.84	–	–	–	–	–	–	3	2	6	3	24	16	7	4	14	7	(²)	2	11	–	–	–	–			
Private industry	351	16.48	15.47	14.42 – 18.84	–	–	–	–	–	–	4	2	7	4	28	14	5	2	14	4	1	2	13	–	–	–	–			
Goods-producing industries	184	16.32	15.38	14.42 – 18.60	–	–	–	–	–	–	–	–	9	6	29	11	2	3	26	8	1	4	–	–	–	–	–			
Manufacturing	184	16.32	15.38	14.42 – 18.60	–	–	–	–	–	–	–	–	9	6	29	11	2	3	26	8	1	4	–	–	–	–	–			
Service-producing industries	167	16.65	15.47	14.42 – 22.80	–	–	–	–	–	–	8	5	5	2	26	17	8	1	1	–	–	–	28	–	–	–	–			
State and local government	76	17.06	16.78	15.78 – 18.96	–	–	–	–	–	–	–	–	–	–	9	26	17	13	13	21	–	–	–	–	–	–	–			
Level III	178	20.43	20.10	18.84 – 21.08	–	–	–	–	–	–	–	–	–	–	2	1	2	7	17	17	28	12	2	–	2	–	311			
Private industry	63	21.99	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	–	16	32	3	3	5	–	6	–	32			
State and local government	115	19.58	20.10	18.32 – 20.23	–	–	–	–	–	–	–	–	–	–	1	2	3	10	17	9	41	17	1	–	–	–	–			
Maintenance Machinists	65	20.05	–	–	–	–	–	–	–	–	–	2	9	–	–	11	8	8	9	3	25	2	–	–	–	–	25			
Private industry	59	20.35	–	–	–	–	–	–	–	–	–	2	10	–	–	10	8	–	10	3	27	2	–	–	–	–	427			
Maintenance Mechanics, Machinery	337	16.65	17.04	13.50 – 18.92	–	–	–	–	–	–	1	1	11	18	4	2	9	18	13	6	9	8	(²)	–	–	–	–			
Private industry	331	16.59	17.04	13.50 – 18.92	–	–	–	–	–	–	1	1	11	18	5	2	9	18	13	6	8	8	–	–	–	–	–			
Goods-producing industries	281	16.08	16.92	13.00 – 18.10	–	–	–	–	–	–	1	1	13	21	5	2	7	21	12	6	–	10	–	–	–	–	–			
Manufacturing	281	16.08	16.92	13.00 – 18.10	–	–	–	–	–	–	1	1	13	21	5	2	7	21	12	6	–	10	–	–	–	–	–			
Maintenance Mechanics, Motor Vehicle ...	660	17.59	17.26	16.36 – 19.58	–	–	–	–	–	–	(²)	2	2	2	4	4	17	27	15	4	18	2	1	2	–	–	–			
Private industry	304	18.05	19.59	16.00 – 20.20	–	–	–	–	–	–	(²)	5	3	5	4	4	15	6	3	8	38	3	2	3	–	–	–			
Goods-producing industries	72	16.80	–	–	–	–	–	–	–	–	–	4	7	14	14	3	22	13	1	–	–	8	–	14	–	–	–			
Manufacturing	55	15.24	–	–	–	–	–	–	–	–	–	5	9	18	18	4	27	13	2	–	–	4	–	–	–	–	–			
Service-producing industries	232	18.44	20.20	16.47 – 20.20	–	–	–	–	–	–	(²)	6	2	3	1	4	13	4	4	10	50	1	3	–	–	–	–			
State and local government	356	17.19	17.26	16.48 – 18.16	–	–	–	–	–	–	–	–	1	–	4	4	18	45	26	1	1	1	–	–	–	–	–			
Tool and Die Makers	136	19.16	19.14	17.89 – 19.80	–	–	–	–	–	–	–	–	–	1	1	1	15	6	11	42	2	18	–	1	–	–	–			
Private industry	136	19.16	19.14	17.89 – 19.80	–	–	–	–	–	–	–	–	–	1	1	1	15	6	11	42	2	18	–	1	–	–	–			
Goods-producing industries	136	19.16	19.14	17.89 – 19.80	–	–	–	–	–	–	–	–	–	1	1	1	15	6	11	42	2	18	–	1	–	–	–			
Manufacturing	136	19.16	19.14	17.89 – 19.80	–	–	–	–	–	–	–	–	–	1	1	1	15	6	11	42	2	18	–	1	–	–	–			

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ All workers were at \$26.00 and under \$27.00.

⁴ Workers were distributed as follows: 10 percent at \$26.00 and under \$27.00 and 17 percent at \$27.00 and under \$28.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	
Forklift Operators	128	\$10.89	\$12.50	\$9.47 - \$13.59	-	-	-	4	16	-	1	1	2	-	17	2	3	15	33	6	1	-	-	-	-	-	-	-
Private industry	128	10.89	12.50	9.47 - 13.59	-	-	-	4	16	-	1	1	2	-	17	2	3	15	33	6	1	-	-	-	-	-	-	-
Goods-producing industries	128	10.89	12.50	9.47 - 13.59	-	-	-	4	16	-	1	1	2	-	17	2	3	15	33	6	1	-	-	-	-	-	-	-
Manufacturing	127	10.92	12.50	9.47 - 13.59	-	-	-	4	16	-	1	-	2	-	17	2	3	15	33	6	1	-	-	-	-	-	-	-
Guards																												
Level I	4,297	6.85	6.50	5.65 - 7.50	-	3	14	17	16	10	13	5	10	5	1	1	4	1	-	(²)	-	(²)	-	-	-	-	-	-
Private industry	4,265	6.81	6.45	5.65 - 7.50	-	3	14	17	16	10	13	5	10	5	1	1	4	(²)	-	(²)	-	(²)	-	-	-	-	-	-
Goods-producing industries	142	8.52	7.75	6.72 - 7.75	-	-	-	15	10	8	3	40	6	1	-	1	-	4	-	1	-	13	-	-	-	-	-	-
Manufacturing	141	8.53	7.75	6.72 - 7.75	-	-	-	15	9	8	3	40	6	1	-	1	-	4	-	1	-	13	-	-	-	-	-	-
Service-producing industries	4,123	6.75	6.30	5.65 - 7.50	-	3	15	17	16	10	14	4	10	5	1	1	4	(²)	-	-	-	-	-	-	-	-	-	-
State and local government	32	11.86	11.76	11.19 - 12.47	-	-	-	-	-	-	-	-	-	-	-	9	56	34	-	-	-	-	-	-	-	-	-	-
Level II	106	11.41	11.11	10.82 - 12.73	-	-	-	-	-	-	-	1	-	6	6	30	25	29	4	-	-	-	-	-	-	-	-	-
State and local government	56	11.21	11.11	10.84 - 11.72	-	-	-	-	-	-	-	-	-	2	7	39	36	16	-	-	-	-	-	-	-	-	-	-
Janitors	6,599	7.60	6.56	5.49 - 9.85	2	9	15	12	11	6	3	4	3	3	10	8	10	4	1	1	(²)	(²)	(²)	-	-	-	-	-
Private industry	4,957	6.54	6.00	5.25 - 7.30	3	11	19	17	14	8	4	4	4	2	7	2	2	2	(²)	(²)	(²)	(²)	(²)	-	-	-	-	-
Goods-producing industries	380	9.04	9.18	6.25 - 11.81	-	10	6	7	4	3	4	3	11	3	11	4	24	6	(²)	(²)	2	2	1	-	-	-	-	-
Manufacturing	380	9.04	9.18	6.25 - 11.81	-	10	6	7	4	3	4	3	11	3	11	4	24	6	(²)	(²)	2	2	1	-	-	-	-	-
Service-producing industries	4,577	6.33	5.76	5.25 - 6.90	3	12	20	17	15	8	4	5	4	2	6	2	(²)	1	-	(²)	-	-	-	-	-	-	-	-
State and local government	1,642	10.80	10.75	9.90 - 11.49	-	-	-	-	(²)	2	2	1	5	18	24	34	9	3	2	(²)	-	-	-	-	-	-	-	-
Material Handling Laborers	105	8.78	8.25	7.80 - 9.21	-	-	2	-	2	6	-	35	6	24	7	2	-	17	-	-	-	-	-	-	-	-	-	-
Private industry	102	8.73	8.25	7.50 - 8.61	-	-	2	-	2	6	-	36	6	25	6	-	-	18	-	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks	1,072	8.74	8.23	7.00 - 9.62	-	-	-	6	5	8	15	5	13	8	17	8	6	3	3	3	(²)	(²)	(²)	-	-	-	-	-
Private industry	1,067	8.72	8.23	7.00 - 9.60	-	-	-	6	5	8	15	5	13	8	17	8	6	3	3	3	(²)	(²)	(²)	-	-	-	-	-
Goods-producing industries	607	8.31	8.20	7.00 - 9.00	-	-	-	(²)	4	8	25	6	21	7	16	6	2	1	-	2	(²)	(²)	(²)	-	-	-	-	-
Manufacturing	607	8.31	8.20	7.00 - 9.00	-	-	-	(²)	4	8	25	6	21	7	16	6	2	1	-	2	(²)	(²)	(²)	-	-	-	-	-

See footnotes at end of table.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	
						- 5.00	- 5.50	- 6.00	- 6.50	- 7.00	- 7.50	- 8.00	- 8.50	- 9.00	- 10.00	- 11.00	- 12.00	- 13.00	- 14.00	- 15.00	- 16.00	- 17.00	- 18.00	- 19.00	- 20.00	- 21.00	- 22.00	
Truckdrivers																												
Light Truck	247	\$8.19	\$8.00	\$5.50 – \$9.29	–	–	21	4	6	–	4	10	26	–	9	(²)	9	3	8	(²)	1	–	–	–	–	–	–	–
Private industry	218	7.56	7.90	5.50 – 8.31	–	–	24	5	7	–	4	11	29	–	10	(²)	6	3	–	(²)	1	–	–	–	–	–	–	–
Service-producing industries	200	7.58	7.95	5.00 – 8.31	–	–	26	5	2	–	4	12	28	–	11	(²)	6	3	–	–	1	–	–	–	–	–	–	–
State and local government	29	12.87	13.55	11.92 – 13.55	–	–	–	–	–	–	–	–	–	–	–	–	28	7	66	–	–	–	–	–	–	–	–	–
Medium Truck:																												
Private industry:																												
Goods-producing industries	82	9.68	8.75	8.00 – 10.87	–	–	–	–	–	13	–	–	12	26	16	10	1	5	17	–	–	–	–	–	–	–	–	–
Manufacturing	82	9.68	8.75	8.00 – 10.87	–	–	–	–	–	13	–	–	12	26	16	10	1	5	17	–	–	–	–	–	–	–	–	–
Service-producing industries	1,241	15.07	16.83	12.00 – 19.99	–	–	–	–	–	2	18	–	–	–	(²)	3	2	11	6	4	1	12	1	1	40	–	–	–
Heavy Truck	1,588	13.26	12.13	10.90 – 15.72	–	–	–	–	–	–	–	–	(²)	(²)	4	24	8	20	8	6	12	3	12	4	–	1	–	
Private industry	1,333	12.96	12.13	10.90 – 15.12	–	–	–	–	–	–	–	–	(²)	(²)	4	29	9	23	6	2	4	3	14	5	–	1	–	
Goods-producing industries	346	15.81	17.00	15.12 – 17.00	–	–	–	–	–	–	–	–	–	–	4	5	4	(²)	1	3	15	10	55	–	–	3	–	
Manufacturing	336	15.67	17.00	15.12 – 17.00	–	–	–	–	–	–	–	–	–	–	4	5	4	(²)	1	3	15	11	57	–	–	–	–	
Service-producing industries	987	11.97	11.90	10.90 – 12.13	–	–	–	–	–	–	–	–	1	1	4	37	11	31	7	2	–	(²)	–	6	–	–	–	
Tractor Trailer	1,253	14.28	14.01	11.71 – 16.16	–	–	–	–	–	–	–	(²)	8	3	1	6	8	9	14	11	8	12	2	1	1	15	(²)	
Private industry	1,221	14.30	14.00	11.60 – 16.16	–	–	–	–	–	–	–	(²)	9	3	1	6	8	9	14	10	8	12	2	1	1	16	(²)	
Goods-producing industries:																												
Manufacturing	327	13.41	13.30	12.65 – 14.75	–	–	–	–	–	–	–	–	–	6	–	–	9	15	35	15	13	4	2	(²)	–	1	–	
Service-producing industries	731	13.33	13.63	10.98 – 16.16	–	–	–	–	–	–	–	(²)	14	2	2	10	9	8	8	9	8	19	3	–	–	7	–	
Warehouse Specialists	1,092	10.71	10.90	8.23 – 12.85	–	–	–	3	3	4	6	3	9	4	11	7	12	13	13	4	2	(²)	3	–	–	–	1	–
Private industry	920	10.50	9.66	8.00 – 13.00	–	–	–	3	4	5	7	4	11	5	12	4	9	9	14	5	2	–	4	–	–	2	–	
Goods-producing industries	579	10.54	9.47	8.23 – 13.00	–	–	–	–	–	1	1	11	4	17	6	15	6	8	5	13	4	4	–	6	–	–	–	
Manufacturing	579	10.54	9.47	8.23 – 13.00	–	–	–	–	–	1	1	11	4	17	6	15	6	8	5	13	4	4	–	6	–	–	–	
State and local government	172	11.85	11.81	10.96 – 12.45	–	–	–	–	–	–	–	–	–	1	1	5	21	30	32	8	1	1	2	–	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level I	57	40.0	\$545	—	—	—	—	5	21	25	33	9	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	29	40.0	529	\$536	\$487	—	\$573	—	38	31	24	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	181	40.0	674	673	602	—	737	2	1	7	14	18	18	31	8	2	—	—	—	—	—	—	—	—	—	—	—
Private industry	145	40.0	673	673	596	—	741	2	1	8	14	14	19	30	8	3	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	60	40.0	695	—	—	—	—	—	—	5	8	13	30	32	12	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	60	40.0	695	—	—	—	—	—	—	—	5	8	13	30	32	12	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	85	39.9	658	651	577	—	731	4	2	11	18	15	12	29	5	5	—	—	—	—	—	—	—	—	—	—	—
State and local government	36	40.0	677	668	623	—	726	—	—	3	14	31	11	33	8	—	—	—	—	—	—	—	—	—	—	—	—
Level III	366	39.9	789	793	711	—	854	—	—	—	2	5	10	35	33	11	3	—	—	—	—	—	—	—	—	—	—
Private industry	199	39.8	786	793	697	—	865	—	—	—	4	8	15	28	33	10	4	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	85	39.6	822	838	740	—	885	—	—	—	1	1	9	21	49	13	5	—	—	—	—	—	—	—	—	—	—
Manufacturing	85	39.6	822	838	740	—	885	—	—	—	1	1	9	21	49	13	5	—	—	—	—	—	—	—	—	—	—
Service-producing industries	114	39.9	758	732	692	—	838	—	—	—	5	12	18	32	20	8	4	—	—	—	—	—	—	—	—	—	—
State and local government	167	40.0	794	794	711	—	847	—	—	—	1	2	5	44	34	12	2	—	—	—	—	—	—	—	—	—	—
Level IV	174	39.8	1,027	1,005	913	—	1,119	—	—	—	—	—	—	3	20	21	24	24	3	3	2	1	—	—	—	—	—
Private industry	127	39.7	1,052	1,039	948	—	1,135	—	—	—	—	—	—	3	11	21	30	24	3	4	2	2	—	—	—	—	—
Goods-producing industries	59	39.7	1,044	—	—	—	—	—	—	—	—	—	—	3	8	22	29	34	3	—	—	—	—	—	—	—	—
Manufacturing	59	39.7	1,044	—	—	—	—	—	—	—	—	—	—	3	8	22	29	34	3	—	—	—	—	—	—	—	—
Service-producing industries	68	39.7	1,058	—	—	—	—	—	—	—	—	—	—	3	13	21	31	15	3	7	4	3	—	—	—	—	—
State and local government	47	40.0	960	943	864	—	1,102	—	—	—	—	—	—	4	45	19	6	23	2	—	—	—	—	—	—	—	—
Level V	55	39.9	1,290	—	—	—	—	—	—	—	—	—	—	—	—	4	31	20	27	13	2	—	4	—	—	—	—
State and local government	8	40.0	1,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	25	75	—	—	—	—	—	—	—	—
Attorneys																											
Level II	68	39.8	1,128	—	—	—	—	—	—	—	—	—	—	—	1	21	12	43	10	7	3	3	—	—	—	—	—
Level III	107	39.8	1,458	1,422	1,329	—	1,601	—	—	—	—	—	—	—	—	—	1	7	15	10	31	7	21	1	3	3	—
State and local government	70	40.0	1,453	1,422	1,345	—	1,562	—	—	—	—	—	—	—	—	—	1	10	10	13	39	3	14	1	4	4	—
Level IV	85	39.7	1,730	1,768	1,615	—	1,836	—	—	—	—	—	—	—	—	—	—	2	2	6	2	7	25	27	12	2	8
State and local government	57	40.0	1,681	1,624	1,615	—	1,790	—	—	—	—	—	—	—	—	—	—	4	4	7	2	4	32	33	5	—	11
Level V:																											
State and local government	18	40.0	1,803	1,818	1,608	—	2,074	—	—	—	—	—	—	—	—	—	—	—	11	6	—	17	6	28	—	28	6

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over	
Engineers																												
Level I	114	40.0	\$659	\$654	\$623 -	\$712	-	2	1	10	34	23	31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	95	40.0	654	647	615 -	710	-	2	1	12	36	21	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	91	40.0	651	646	615 -	712	-	2	1	12	37	22	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	91	40.0	651	646	615 -	712	-	2	1	12	37	22	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	19	40.0	688	682	648 -	716	-	-	-	-	26	32	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	367	40.0	785	785	710 -	835	-	-	-	-	2	21	44	21	9	3	(³)	-	-	-	-	-	-	-	-	-	-	-
Private industry	297	40.0	784	770	696 -	841	-	-	-	-	2	24	39	21	11	3	(³)	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	249	40.0	773	756	692 -	827	-	-	-	-	2	26	41	18	10	2	(³)	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	249	40.0	773	756	692 -	827	-	-	-	-	2	26	41	18	10	2	(³)	-	-	-	-	-	-	-	-	-	-	-
State and local government	70	40.0	788	791	772 -	801	-	-	-	-	-	9	64	24	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Level III	959	40.0	909	890	844 -	985	-	-	-	-	-	1	9	43	37	7	3	1	-	-	-	-	-	-	-	-	-	-
Private industry	557	40.0	907	894	827 -	962	-	-	-	-	-	1	13	36	32	11	4	1	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	449	40.0	896	879	820 -	954	-	-	-	-	-	1	14	41	29	9	5	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	449	40.0	896	879	820 -	954	-	-	-	-	-	1	14	41	29	9	5	1	-	-	-	-	-	-	-	-	-	-
State and local government	402	40.0	912	877	862 -	988	-	-	-	-	-	-	2	52	43	1	1	(³)	-	-	-	-	-	-	-	-	-	-
Level IV	1,426	40.0	1,057	1,037	981 -	1,128	-	-	-	-	-	-	(³)	5	34	31	17	10	3	(³)	-	-	-	-	-	-	-	-
Private industry	1,021	40.0	1,072	1,058	981 -	1,161	-	-	-	-	-	-	(³)	5	24	31	22	13	3	1	-	-	-	-	-	-	-	-
Goods-producing industries	739	40.0	1,033	1,017	962 -	1,092	-	-	-	-	-	-	(³)	7	33	37	15	5	2	1	-	-	-	-	-	-	-	-
Manufacturing	739	40.0	1,033	1,017	962 -	1,092	-	-	-	-	-	-	(³)	7	33	37	15	5	2	1	-	-	-	-	-	-	-	-
State and local government	405	40.0	1,017	995	972 -	1,066	-	-	-	-	-	-	-	3	60	32	3	2	1	-	-	-	-	-	-	-	-	-
Level V	1,062	40.0	1,259	1,235	1,148 -	1,336	-	-	-	-	-	-	-	-	1	9	31	28	15	8	5	3	(³)	-	-	-	-	-
Private industry	904	40.0	1,269	1,241	1,163 -	1,359	-	-	-	-	-	-	-	-	1	9	27	28	17	9	5	4	(³)	-	-	-	-	-
Goods-producing industries	822	40.0	1,252	1,229	1,157 -	1,334	-	-	-	-	-	-	-	-	1	10	29	29	16	9	4	2	-	-	-	-	-	-
Manufacturing	822	40.0	1,252	1,229	1,157 -	1,334	-	-	-	-	-	-	-	-	1	10	29	29	16	9	4	2	-	-	-	-	-	-
State and local government	158	40.0	1,198	1,148	1,147 -	1,249	-	-	-	-	-	-	-	-	-	6	53	31	6	2	1	1	-	-	-	-	-	-
Level VI	460	40.0	1,507	1,482	1,373 -	1,608	-	-	-	-	-	-	-	-	-	-	1	7	24	23	18	11	8	5	(³)	2	-	
Private industry	436	40.0	1,515	1,490	1,385 -	1,614	-	-	-	-	-	-	-	-	-	-	1	7	20	25	19	12	8	6	(³)	2	-	
Goods-producing industries	408	40.0	1,494	1,479	1,375 -	1,587	-	-	-	-	-	-	-	-	-	-	1	8	22	26	20	12	7	3	(³)	(³)	-	
Manufacturing	408	40.0	1,494	1,479	1,375 -	1,587	-	-	-	-	-	-	-	-	-	-	1	8	22	26	20	12	7	3	(³)	(³)	-	
State and local government	24	40.0	1,363	1,348	1,324 -	1,376	-	-	-	-	-	-	-	-	-	-	-	-	92	4	-	4	-	-	-	-	-	-
ADMINISTRATIVE OCCUPATIONS																												
Budget Analysts																												
Level II:																												
State and local government	10	40.0	697	-	-	-	-	-	-	-	40	30	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	56	40.0	872	-	-	-	-	-	-	-	2	-	18	39	41	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	31	40.0	878	873	867 -	948	-	-	-	-	3	-	13	42	42	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV:																												
State and local government	17	40.0	992	950	950 -	1,102	-	-	-	-	-	-	6	6	53	6	29	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range		400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over
Buyers/Contracting Specialists																											
Level I	54	40.0	\$566	—	—	—	—	2	17	19	44	7	4	7	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	33	40.0	571	\$578	\$555	—	\$586	—	18	6	58	6	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	214	39.9	689	668	625	—	736	(³)	1	4	11	21	22	25	11	4	—	—	—	—	—	—	—	—	—	—	—
Private industry	141	39.9	695	670	617	—	782	1	1	6	15	18	18	19	16	6	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	66	40.0	646	—	—	—	—	2	3	11	20	15	26	18	5	2	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	66	40.0	646	—	—	—	—	2	3	11	20	15	26	18	5	2	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	75	39.8	738	—	—	—	—	—	—	1	11	21	11	20	25	11	—	—	—	—	—	—	—	—	—	—	—
State and local government	73	40.0	678	666	641	—	701	—	—	—	4	26	32	37	1	—	—	—	—	—	—	—	—	—	—	—	—
Level III	162	40.0	848	834	771	—	918	—	—	—	—	1	4	33	34	18	7	2	—	—	—	—	—	—	—	—	—
Private industry	151	40.0	855	843	775	—	919	—	—	—	—	1	3	32	34	19	8	3	—	—	—	—	—	—	—	—	—
Goods-producing industries	121	40.0	846	831	775	—	891	—	—	—	—	—	2	36	39	15	7	2	—	—	—	—	—	—	—	—	—
Manufacturing	121	40.0	846	831	775	—	891	—	—	—	—	—	2	36	39	15	7	2	—	—	—	—	—	—	—	—	—
State and local government	11	40.0	764	—	—	—	—	—	—	—	—	9	18	45	27	—	—	—	—	—	—	—	—	—	—	—	—
Level IV	82	40.0	1,022	1,006	952	—	1,098	—	—	—	—	—	—	2	11	34	28	17	2	5	—	—	—	—	—	—	—
Private industry	77	40.0	1,019	—	—	—	—	—	—	—	—	—	—	3	12	35	27	16	3	5	—	—	—	—	—	—	—
Goods-producing industries	59	40.0	1,011	—	—	—	—	—	—	—	—	—	—	2	10	37	34	14	3	—	—	—	—	—	—	—	—
Manufacturing	59	40.0	1,011	—	—	—	—	—	—	—	—	—	—	2	10	37	34	14	3	—	—	—	—	—	—	—	—
Computer Programmers																											
Level II	56	39.5	666	—	—	—	—	—	—	11	11	27	23	18	7	4	—	—	—	—	—	—	—	—	—	—	—
State and local government	15	40.0	631	641	612	—	680	—	—	20	—	33	40	7	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III:																											
State and local government	22	40.0	779	793	712	—	804	—	—	—	—	—	—	50	50	—	—	—	—	—	—	—	—	—	—	—	—
Computer Systems Analysts																											
Level I	191	40.0	774	775	712	—	827	—	—	—	—	2	14	46	30	7	—	—	—	—	—	—	—	—	—	—	—
Private industry	54	40.0	788	—	—	—	—	—	—	—	—	7	7	33	43	9	—	—	—	—	—	—	—	—	—	—	—
State and local government	137	40.0	768	761	712	—	810	—	—	—	—	—	17	51	26	7	—	—	—	—	—	—	—	—	—	—	—
Level II	529	39.9	946	952	873	—	1,011	—	—	—	—	—	(³)	5	26	40	21	7	1	—	—	—	—	—	—	—	—
Private industry	252	39.7	958	949	868	—	1,044	—	—	—	—	—	1	7	24	27	29	10	1	—	—	—	—	—	—	—	—
Goods-producing industries	70	40.0	925	—	—	—	—	—	—	—	—	—	3	11	34	20	26	4	1	—	—	—	—	—	—	—	—
Manufacturing	70	40.0	925	—	—	—	—	—	—	—	—	—	3	11	34	20	26	4	1	—	—	—	—	—	—	—	—
Service-producing industries	182	39.6	970	966	896	—	1,051	—	—	—	—	—	—	5	20	30	31	12	1	—	—	—	—	—	—	—	—
State and local government	277	40.0	935	952	876	—	952	—	—	—	—	—	—	3	29	51	13	4	(³)	—	—	—	—	—	—	—	—
Level III	305	39.9	1,120	1,099	1,040	—	1,194	—	—	—	—	—	—	—	2	13	35	26	16	5	2	—	—	—	—	—	—
Private industry	233	39.8	1,124	1,120	1,036	—	1,212	—	—	—	—	—	—	—	3	13	28	30	20	3	2	—	1	—	—	—	—
Goods-producing industries	76	39.9	1,104	—	—	—	—	—	—	—	—	—	—	—	8	17	34	20	8	5	5	—	3	—	—	—	—
Manufacturing	76	39.9	1,104	—	—	—	—	—	—	—	—	—	—	—	8	17	34	20	8	5	5	—	3	—	—	—	—
Service-producing industries	157	39.8	1,134	1,137	1,052	—	1,220	—	—	—	—	—	—	—	—	11	25	35	25	3	—	—	—	—	—	—	—
Computer Systems Analyst Supervisors/Managers																											
Level II	54	39.6	1,342	—	—	—	—	—	—	—	—	—	—	—	—	—	—	22	22	17	24	13	2	—	—	—	—
State and local government	8	40.0	1,248	—	—	—	—	—	—	—	—	—	—	—	—	—	—	63	13	13	13	—	—	—	—	—	—

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range		400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 and over		
Personnel Specialists																													
Level II	121	39.7	\$618	\$604	\$533	—	\$674	1	7	18	17	20	20	16	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	109	39.6	608	604	532	—	674	1	7	20	18	20	18	13	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	70	39.7	599	—	—	—	—	1	7	23	13	27	19	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	12	40.0	705	—	—	—	—	—	—	—	—	17	33	42	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	169	39.9	815	808	752	—	865	—	—	2	2	2	7	28	41	11	5	1	—	—	—	—	—	—	—	—	—	—	—
Private industry	103	39.9	814	808	750	—	865	—	—	3	3	—	10	32	34	9	9	1	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries	68	39.9	785	—	—	—	—	—	—	4	4	—	13	31	38	3	6	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	66	40.0	816	802	762	—	847	—	—	—	—	5	3	23	53	15	—	2	—	—	—	—	—	—	—	—	—	—	—
Level IV	151	39.9	1,000	992	903	—	1,090	—	—	—	1	—	—	5	17	30	24	15	8	1	—	—	—	—	—	—	—	—	—
Private industry	109	39.8	1,003	992	904	—	1,090	—	—	—	1	—	—	6	13	32	24	11	11	2	—	—	—	—	—	—	—	—	—
Service-producing industries	61	39.8	990	—	—	—	—	—	—	—	2	—	—	8	13	33	25	10	7	3	—	—	—	—	—	—	—	—	—
State and local government	42	40.0	992	990	897	—	1,081	—	—	—	—	—	—	—	26	26	24	24	—	—	—	—	—	—	—	—	—	—	—
Personnel Supervisors/Managers																													
Level I:																													
State and local government	14	40.0	1,060	—	—	—	—	—	—	—	—	—	—	—	—	7	71	14	7	—	—	—	—	—	—	—	—	—	—
Level II:																													
State and local government	9	40.0	1,272	—	—	—	—	—	—	—	—	—	—	—	—	—	—	44	22	22	11	—	—	—	—	—	—	—	—
Tax Collectors																													
Level III	37	40.0	785	831	726	—	831	—	—	—	—	—	16	27	57	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	37	40.0	785	831	726	—	831	—	—	—	—	—	16	27	57	—	—	—	—	—	—	—	—	—	—	—	—	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range		350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200		
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	132	40.0	\$480	\$482	\$446 -	\$517	-	5	8	14	13	23	14	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	96	40.0	472	476	440 -	505	-	7	11	16	8	29	17	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	67	40.0	473	-	-	-	-	1	15	16	12	30	15	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	36	40.0	502	522	462 -	538	-	-	-	11	25	8	6	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	81	39.6	549	538	487 -	623	-	-	-	1	14	12	11	15	20	23	2	1	-	-	-	-	-	-	-	-	-	-	
Private industry	64	39.5	534	-	-	-	-	-	-	2	17	16	14	16	17	14	3	2	-	-	-	-	-	-	-	-	-	-	
State and local government	17	40.0	607	623	587 -	629	-	-	-	-	-	-	-	12	29	59	-	-	-	-	-	-	-	-	-	-	-	-	
Drafters																													
Level II	65	40.0	514	-	-	-	-	2	2	9	11	11	18	6	2	29	5	6	-	-	-	-	-	-	-	-	-	-	
State and local government	34	40.0	574	584	556 -	584	-	-	-	-	-	18	3	3	56	9	12	-	-	-	-	-	-	-	-	-	-	-	
Level III	100	39.9	622	646	556 -	646	-	-	-	1	1	8	9	3	12	45	5	6	6	4	-	-	-	-	-	-	-	-	
State and local government	53	40.0	657	646	634 -	646	-	-	-	-	-	-	-	-	6	77	2	2	8	6	-	-	-	-	-	-	-	-	
Engineering Technicians																													
Level II	64	40.0	519	-	-	-	-	-	3	5	-	6	20	19	17	30	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	64	40.0	519	-	-	-	-	-	3	5	-	6	20	19	17	30	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	64	40.0	519	-	-	-	-	-	3	5	-	6	20	19	17	30	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	64	40.0	519	-	-	-	-	-	3	5	-	6	20	19	17	30	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	138	40.0	622	610	570 -	666	-	-	2	-	1	1	5	11	25	25	18	7	4	1	1	1	1	-	-	-	-	-	
Private industry	138	40.0	622	610	570 -	666	-	-	2	-	1	1	5	11	25	25	18	7	4	1	1	1	1	-	-	-	-	-	
Goods-producing industries	138	40.0	622	610	570 -	666	-	-	2	-	1	1	5	11	25	25	18	7	4	1	1	1	1	-	-	-	-	-	
Manufacturing	138	40.0	622	610	570 -	666	-	-	2	-	1	1	5	11	25	25	18	7	4	1	1	1	1	-	-	-	-	-	
Level IV	282	40.0	740	714	660 -	806	-	-	-	-	-	-	-	-	3	19	21	22	10	7	8	5	3	2	1	-	-	-	
Private industry	279	40.0	739	713	655 -	806	-	-	-	-	-	-	-	-	3	19	21	21	10	8	8	5	3	2	1	-	-	-	
Goods-producing industries	255	40.0	719	704	650 -	766	-	-	-	-	-	-	-	-	3	21	23	23	10	8	6	5	-	-	-	-	-	-	
Manufacturing	255	40.0	719	704	650 -	766	-	-	-	-	-	-	-	-	3	21	23	23	10	8	6	5	-	-	-	-	-	-	
Level V	97	40.0	893	849	788 -	1,007	-	-	-	-	-	-	-	-	-	-	1	5	26	19	8	9	3	18	4	5	2	-	
Private industry	97	40.0	893	849	788 -	1,007	-	-	-	-	-	-	-	-	-	-	1	5	26	19	8	9	3	18	4	5	2	-	
Goods-producing industries	55	40.0	814	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	44	27	9	4	2	2	-	2	-	-	
Manufacturing	55	40.0	814	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	44	27	9	4	2	2	-	2	-	-	

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²					Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range			350 and under 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	
Engineering Technicians, Civil																													
Level I	8	40.0	\$495	—	—	—	—	—	—	—	—	38	63	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	8	40.0	495	—	—	—	—	—	—	—	—	38	63	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	63	40.0	591	\$580	\$572	—	\$601	—	—	—	—	—	13	54	25	2	3	3	—	—	—	—	—	—	—	—	—	—	—
State and local government	63	40.0	591	580	572	—	601	—	—	—	—	—	13	54	25	2	3	3	—	—	—	—	—	—	—	—	—	—	—
Level III	86	40.0	688	664	634	—	728	—	—	—	—	—	1	2	27	33	20	1	14	2	—	—	—	—	—	—	—	—	—
State and local government	86	40.0	688	664	634	—	728	—	—	—	—	—	1	2	27	33	20	1	14	2	—	—	—	—	—	—	—	—	—
Level IV	168	40.0	779	766	749	—	818	—	—	—	—	—	—	—	1	3	43	27	9	13	2	1	1	—	—	—	—	—	
State and local government	168	40.0	779	766	749	—	818	—	—	—	—	—	—	—	1	3	43	27	9	13	2	1	1	—	—	—	—	—	
Level V	25	40.0	983	972	972	—	998	—	—	—	—	—	—	—	—	—	—	—	—	4	8	64	24	—	—	—	—	—	
State and local government	25	40.0	983	972	972	—	998	—	—	—	—	—	—	—	—	—	—	—	—	4	8	64	24	—	—	—	—	—	
PROTECTIVE SERVICE OCCUPATIONS																													
Corrections Officers	1,148	40.0	687	638	551	—	885	—	—	—	3	6	—	9	1	20	21	—	2	—	8	31	—	—	—	—	—	—	—
State and local government	1,148	40.0	687	638	551	—	885	—	—	—	3	6	—	9	1	20	21	—	2	—	8	31	—	—	—	—	—	—	—
Firefighters	511	52.2	797	817	817	—	817	—	—	—	—	(³)	(³)	(³)	3	1	2	6	(³)	87	—	—	—	—	—	—	—	—	
State and local government	496	52.6	804	817	817	—	817	—	—	—	—	—	—	(³)	1	—	2	6	(³)	90	—	—	—	—	—	—	—	—	
Police Officers																													
Level I	2,679	40.0	824	885	773	—	889	—	—	—	—	(³)	—	2	1	4	1	3	28	7	51	4	—	—	—	—	—	—	
State and local government	2,667	40.0	825	885	773	—	889	—	—	—	—	—	—	2	1	4	1	3	28	7	51	4	—	—	—	—	—	—	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²					Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range		200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	
Clerks, Accounting																												
Level II	432	39.8	\$389	\$385	\$346 - \$398	-	-	-	(³)	3	24	12	42	4	3	7	6	-	-	-	-	-	-	-	-	-	-	-
Private industry	189	39.5	376	374	346 - 394	-	-	-	1	6	23	20	30	8	3	7	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	163	39.5	375	372	346 - 390	-	-	-	1	6	22	22	33	7	1	7	1	-	-	-	-	-	-	-	-	-	-	-
State and local government	243	40.0	398	398	362 - 398	-	-	-	-	-	25	5	51	(³)	3	7	9	-	-	-	-	-	-	-	-	-	-	-
Level III	518	39.6	478	473	442 - 520	-	-	-	-	(³)	(³)	4	5	9	8	40	21	7	4	-	(³)	-	-	-	-	-	-	-
Private industry	286	39.2	474	472	421 - 523	-	-	-	-	(³)	1	8	6	13	9	23	31	5	3	-	(³)	-	-	-	-	-	-	-
Goods-producing industries	124	38.8	507	523	475 - 533	-	-	-	-	-	-	-	2	7	9	15	56	7	3	-	1	-	-	-	-	-	-	
Manufacturing	124	38.8	507	523	475 - 533	-	-	-	-	-	-	-	2	7	9	15	56	7	3	-	1	-	-	-	-	-	-	
Service-producing industries	162	39.6	448	449	400 - 485	-	-	-	-	1	1	14	9	18	9	30	13	2	4	-	-	-	-	-	-	-	-	
State and local government	232	40.0	484	474	459 - 498	-	-	-	-	-	-	-	4	4	8	60	8	11	4	-	-	-	-	-	-	-	-	
Level IV	181	39.9	550	555	522 - 588	-	-	-	-	-	-	-	-	2	3	13	31	34	14	4	-	-	-	-	-	-	-	
Private industry	93	39.7	542	535	496 - 585	-	-	-	-	-	-	-	-	-	4	3	19	31	22	14	6	-	-	-	-	-	-	
Service-producing industries	69	39.6	545	-	-	-	-	-	-	-	-	-	-	6	4	22	22	19	19	9	-	-	-	-	-	-	-	
State and local government	88	40.0	558	560	525 - 591	-	-	-	-	-	-	-	-	-	2	6	31	47	14	1	-	-	-	-	-	-	-	
Clerks, General																												
Level II	430	39.8	335	328	297 - 367	3	1	12	10	20	20	13	7	3	7	4	(³)	-	-	-	-	-	-	-	-	-	-	-
Private industry	275	39.7	330	324	278 - 367	4	1	17	11	19	16	9	7	3	9	4	(³)	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	77	39.0	381	-	-	-	1	4	9	14	6	8	10	8	23	14	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing	77	39.0	381	-	-	-	1	4	9	14	6	8	10	8	23	14	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	198	39.9	310	310	270 - 347	6	1	22	12	21	20	10	5	1	3	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	155	40.0	345	337	317 - 367	-	-	5	10	21	25	20	8	4	5	3	-	-	-	-	-	-	-	-	-	-	-	
Level III	2,882	40.0	410	396	380 - 446	-	-	(³)	(³)	1	13	6	35	6	15	23	1	(³)	-	-	-	-	-	-	-	-	-	
Private industry	427	39.9	398	404	360 - 428	-	-	1	1	6	11	12	17	8	30	12	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	53	40.0	414	-	-	-	-	-	-	8	17	8	13	4	15	32	4	-	-	-	-	-	-	-	-	-	-	
Manufacturing	53	40.0	414	-	-	-	-	-	-	8	17	8	13	4	15	32	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	374	39.9	396	404	360 - 428	-	-	2	2	6	10	12	18	9	32	9	1	-	-	-	-	-	-	-	-	-	-	
State and local government	2,455	40.0	412	396	389 - 462	-	-	-	-	-	14	5	38	5	12	25	1	(³)	-	-	-	-	-	-	-	-	-	
Level IV	1,156	39.9	488	479	458 - 532	-	-	-	-	-	(³)	1	4	8	9	40	21	16	1	-	-	-	-	-	-	-	-	
Private industry	309	39.7	474	478	421 - 521	-	-	-	-	-	1	3	8	15	10	23	34	6	1	-	-	-	-	-	-	-	-	
Goods-producing industries	118	39.2	494	508	421 - 534	-	-	-	-	-	-	1	6	19	3	15	43	10	3	-	-	-	-	-	-	-	-	
Manufacturing	118	39.2	494	508	421 - 534	-	-	-	-	-	-	1	6	19	3	15	43	10	3	-	-	-	-	-	-	-	-	
Service-producing industries	191	40.0	462	462	420 - 504	-	-	-	-	-	2	4	9	13	15	28	28	3	-	-	-	-	-	-	-	-	-	
State and local government	847	40.0	493	480	459 - 543	-	-	-	-	-	-	-	3	5	9	47	16	20	1	-	-	-	-	-	-	-	-	
Key Entry Operators																												
Level I	297	39.8	334	320	290 - 334	-	-	1	40	30	6	3	6	2	3	3	5	-	-	-	-	-	-	-	-	-	-	
Level II	128	39.8	430	432	396 - 486	-	-	-	-	1	17	4	20	4	9	27	19	-	-	-	-	-	-	-	-	-	-	
Private industry	54	39.4	449	-	-	-	-	-	-	2	4	7	4	9	19	41	15	-	-	-	-	-	-	-	-	-	-	
State and local government	74	40.0	416	396	342 - 483	-	-	-	-	-	27	1	32	-	1	16	22	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, San Diego, CA, October 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²					Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range			200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100			
Personnel Assistants (Employment)																															
Level II:																															
State and local government	7	40.0	\$455	—	—	—	—	—	—	—	—	—	—	—	14	—	86	—	—	—	—	—	—	—	—	—	—	—	—		
Level III:																															
State and local government	19	40.0	499	\$525	\$461	—	\$525	—	—	—	—	—	—	—	—	16	32	37	16	—	—	—	—	—	—	—	—	—	—		
Secretaries																															
Level I	130	40.0	423	422	400	—	422	—	—	—	—	1	6	7	4	62	7	5	6	3	—	—	—	—	—	—	—	—	—		
Private industry	55	39.9	434	—	—	—	—	—	—	—	2	9	9	5	25	16	11	15	7	—	—	—	—	—	—	—	—	—			
Level II	459	39.9	497	488	467	—	538	—	—	—	—	(³)	2	4	3	6	39	29	11	4	1	—	—	—	—	—	—	—			
Private industry	244	39.8	494	498	453	—	550	—	—	—	—	(³)	4	7	5	8	28	23	18	6	1	—	—	—	—	—	—	—			
Goods-producing industries	75	39.7	517	—	—	—	—	—	—	—	—	1	—	5	5	8	25	16	23	12	4	—	—	—	—	—	—	—			
Manufacturing	75	39.7	517	—	—	—	—	—	—	—	—	1	—	5	5	8	25	16	23	12	4	—	—	—	—	—	—	—			
Service-producing industries	169	39.8	483	490	450	—	520	—	—	—	—	—	6	8	4	8	30	26	16	3	—	—	—	—	—	—	—	—			
State and local government	215	40.0	502	488	488	—	538	—	—	—	—	—	—	1	2	4	51	35	3	3	—	—	—	—	—	—	—	—			
Level III	850	39.7	574	582	519	—	612	—	—	—	—	—	—	(³)	1	5	12	18	33	17	7	4	2	(³)	(³)	—	—	—			
Private industry	635	39.5	565	564	503	—	605	—	—	—	—	—	—	(³)	1	6	15	22	28	13	8	4	2	(³)	(³)	—	—	—			
Goods-producing industries	256	39.4	609	604	546	—	676	—	—	—	—	—	—	—	—	2	8	17	22	20	18	8	4	1	(³)	—	—	—			
Manufacturing	256	39.4	609	604	546	—	676	—	—	—	—	—	—	—	—	2	8	17	22	20	18	8	4	1	(³)	—	—	—			
Service-producing industries	379	39.6	536	533	494	—	586	—	—	—	—	—	—	(³)	2	9	20	26	32	9	2	1	—	—	—	—	—	—			
State and local government	215	40.0	599	590	578	—	631	—	—	—	—	—	—	—	—	2	3	7	49	30	3	5	1	—	—	—	—	—			
Level IV	446	39.9	642	645	587	—	689	—	—	—	—	—	—	(³)	(³)	(³)	5	9	14	24	25	11	10	2	(³)	(³)	—	—			
Private industry	327	39.9	633	635	571	—	694	—	—	—	—	—	—	(³)	1	7	10	17	25	17	12	8	3	1	1	—	—	—			
Goods-producing industries	90	40.0	692	718	616	—	768	—	—	—	—	—	—	1	—	—	4	3	10	13	17	16	23	8	2	2	—	—			
Manufacturing	90	40.0	692	718	616	—	768	—	—	—	—	—	—	1	—	—	4	3	10	13	17	16	23	8	2	2	—	—			
Service-producing industries	237	39.9	611	619	555	—	665	—	—	—	—	—	—	—	1	1	8	13	19	29	16	11	2	1	—	—	—	—			
State and local government	119	40.0	666	652	635	—	686	—	—	—	—	—	—	—	—	—	3	6	21	47	8	15	—	—	—	—	—	—			
Level V	115	40.0	746	762	677	—	802	—	—	—	—	—	—	—	—	—	—	1	6	17	6	16	22	23	2	6	2	—			
Private industry	58	40.0	736	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	12	17	10	9	26	10	3	7	3	—			
State and local government	57	40.0	757	781	726	—	802	—	—	—	—	—	—	—	—	—	—	—	—	16	2	23	18	37	—	5	—	—			
Switchboard Operator-Receptionists	308	39.8	329	330	290	—	344	5	1	4	20	10	38	8	5	3	3	1	1	1	—	—	—	—	—	—	—	—			
Private industry	305	39.8	328	330	290	—	344	5	1	4	21	10	39	9	4	3	3	1	1	1	—	—	—	—	—	—	—	—			
Service-producing industries	280	39.8	324	330	290	—	344	5	1	4	22	9	40	9	4	3	1	1	1	—	—	—	—	—	—	—	—	—			
Word Processors																															
Level II	395	39.9	478	492	455	—	492	—	—	—	—	—	—	1	4	5	6	68	15	1	1	—	—	—	—	—	—	—			
State and local government	355	40.0	481	492	455	—	492	—	—	—	—	—	—	—	2	4	5	73	15	1	—	—	—	—	—	—	—	—			

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, San Diego, CA, October 1995

[illegible]

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, San Diego, CA, October 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹				Percent of workers receiving straight-time hourly pay (in dollars) of—																					
		Mean	Median	Middle range	4.25 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
						- 5.00	- 5.50	- 6.00	- 6.50	- 7.00	- 7.50	- 8.00	- 8.50	- 9.00	- 9.50	- 10.00	- 11.00	- 12.00	- 13.00	- 14.00	- 15.00	- 16.00	- 17.00	- 18.00	- 19.00	- 20.00	- 21.00
Guards																											
Level I	2,017	\$7.25	\$7.25	\$6.00 – \$8.00	–	–	10	15	11	4	19	6	19	8	(²)	(²)	2	2	1	–	(²)	–	1	–	–	–	–
Private industry	1,985	7.18	7.25	5.95 – 8.00	–	–	10	16	11	5	19	6	19	9	(²)	1	2	1	1	–	(²)	–	1	–	–	–	–
Goods-producing industries	61	10.41	–	–	–	–	–	–	20	18	2	3	13	2	–	–	3	–	8	–	2	–	30	–	–	–	–
Manufacturing	61	10.41	–	–	–	–	–	–	20	18	2	3	13	2	–	–	3	–	8	–	2	–	30	–	–	–	–
Service-producing industries	1,924	7.07	7.25	5.85 – 8.00	–	–	10	16	11	4	20	6	19	9	(²)	1	2	1	1	–	–	–	–	–	–	–	–
State and local government	32	11.86	11.76	11.19 – 12.47	–	–	–	–	–	–	–	–	–	–	–	–	9	56	34	–	–	–	–	–	–	–	–
Level II	100	11.55	11.72	10.84 – 12.90	–	–	–	–	–	–	–	1	–	2	3	2	31	26	31	4	–	–	–	–	–	–	–
State and local government	56	11.21	11.11	10.84 – 11.72	–	–	–	–	–	–	–	–	–	2	4	4	39	36	16	–	–	–	–	–	–	–	–
Janitors	3,654	8.82	9.18	6.00 – 11.03	(²)	(²)	11	12	5	4	4	4	3	4	8	8	12	16	6	1	1	(²)	(²)	(²)	–	–	–
Private industry	2,114	7.35	6.56	5.50 – 9.04	(²)	1	19	21	9	6	5	6	4	4	7	6	5	4	4	(²)	(²)	(²)	(²)	(²)	–	–	–
Goods-producing industries	167	10.62	11.81	7.60 – 12.07	–	–	–	10	2	2	8	5	4	1	4	2	–	36	14	1	1	4	5	2	–	–	–
Manufacturing	167	10.62	11.81	7.60 – 12.07	–	–	–	10	2	2	8	5	4	1	4	2	–	36	14	1	1	4	5	2	–	–	–
Service-producing industries	1,947	7.07	6.25	5.50 – 8.71	(²)	1	21	22	9	7	5	6	4	4	8	6	5	1	3	–	–	–	–	–	–	–	–
State and local government	1,540	10.83	10.88	9.94 – 11.49	–	–	–	–	–	(²)	1	2	1	5	8	11	23	34	10	3	3	(²)	–	–	–	–	–
Shipping/Receiving Clerks	151	10.44	10.35	9.10 – 11.78	–	–	–	–	–	–	4	1	11	5	13	8	25	19	9	2	–	1	1	2	–	–	–
Private industry	149	10.43	10.35	9.10 – 11.78	–	–	–	–	–	–	4	1	11	5	13	8	25	18	9	2	–	1	1	2	–	–	–
Service-producing industries	107	10.31	10.35	9.10 – 11.80	–	–	–	–	–	–	6	–	10	5	14	7	23	21	12	3	–	–	–	–	–	–	–
Truckdrivers																											
Light Truck	62	11.47	–	–	–	–	–	–	16	–	–	–	–	–	–	2	2	34	13	31	–	3	–	–	–	–	–
State and local government	29	12.87	13.55	11.92 – 13.55	–	–	–	–	–	–	–	–	–	–	–	–	–	28	7	66	–	–	–	–	–	–	–
Heavy Truck	332	15.46	15.72	14.32 – 15.72	–	–	–	–	–	–	–	–	–	–	–	–	–	(²)	2	15	21	40	2	–	19	–	–
Tractor Trailer	133	17.41	17.29	14.01 – 20.44	–	–	–	–	–	–	–	–	–	–	1	2	–	–	7	2	18	1	8	20	1	–	42
Private industry	101	18.66	20.44	17.29 – 20.44	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	1	2	1	10	26	1	–	55
Warehouse Specialists	546	11.21	11.34	8.98 – 12.81	–	–	–	6	1	8	3	1	2	5	8	3	10	14	15	6	4	4	1	6	–	–	3
Private industry	383	10.94	10.00	7.68 – 13.07	–	–	–	8	2	11	4	2	3	7	11	3	5	9	8	5	5	5	–	9	–	–	4
Goods-producing industries	291	11.69	11.34	9.47 – 14.04	–	–	–	–	2	2	4	3	3	8	14	4	7	12	10	7	7	7	–	11	–	–	–
Manufacturing	291	11.69	11.34	9.47 – 14.04	–	–	–	–	2	2	4	3	3	8	14	4	7	12	10	7	7	7	–	11	–	–	–
State and local government	163	11.85	11.90	10.95 – 12.45	–	–	–	–	–	–	–	–	1	1	1	4	22	26	34	9	1	1	2	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix A.

Scope and Method of Survey

Scope

This survey of the San Diego, CA Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the San Diego, CA Metropolitan Statistical Area (September 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other

words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum.

An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the San Diego, CA Metropolitan Statistical Area. Collection for the survey was from July 1995 through February 1996 and reflects an average payroll reference month of October 1995. Data obtained for a payroll period prior to the end of November 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 12.5 percent of the sample establishments (representing 58,441 employees covered by the survey). An additional 7.0 percent of the sample establishments (representing 25,351 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data. In all but three of the occupational work levels published in this bulletin, the proportion of employees for whom pay data were not available was less than 5 percent. The three jobs were Accountants V (6.4 percent); Budget Analyst IV (5.9 percent); and Personnel Supervisors/ Manager I (17.5 percent).

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or $\$8/\$500 \times 100 = 1.6\%$.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	9.8
1 and under 3 percent	69.6
3 and under 5 percent	17.9
5 percent and over	2.7

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in

matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 6 percent of the 396 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay Only, San Diego, CA*, BLS Bulletin 3075-58.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, San Diego, CA¹, October, 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	2,131	374	586,315	100	265,546
Private industry	2,047	339	453,550	77	163,390
Goods producing	576	96	99,716	17	42,277
Manufacturing	428	83	89,014	15	40,575
Construction ⁵	146	12	10,540	2	1,621
Service producing	1,471	243	353,834	60	121,113
Transportation, communication, electric, gas, and sanitary services ⁶	90	20	24,762	4	9,505
Wholesale trade ⁷	84	16	7,838	1	2,157
Retail trade ⁷	454	30	147,868	25	27,112
Finance, insurance, and real estate ⁷	158	29	23,064	4	11,987
Services ⁷	685	148	150,302	26	70,352
State and local government	84	35	132,765	23	102,156
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	233	98	353,414	100	219,073
Private industry	198	81	229,799	65	120,732
Goods producing	36	24	38,005	11	29,118
Manufacturing	36	24	38,005	11	29,118
Service producing	162	57	191,794	54	91,614
Transportation, communication, electric, gas, and sanitary services ⁶	11	4	15,011	4	6,714
Retail trade ⁷	83	12	83,357	24	23,036
Finance, insurance, and real estate ⁷	7	6	9,751	3	9,002
Services ⁷	61	35	83,675	24	52,862
State and local government	35	17	123,615	35	98,341

¹ The San Diego, CA Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of San Diego County. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

Note: Overall industries may include data for industry divisions not shown separately.