Occupational Compensation Survey: Pay Only

Salt Lake City-Ogden, Utah Metropolitan Area, August 1995



U.S. Department of Labor Bureau of Labor Statistics

Bulletin 3080-41

Preface

This bulletin provides results of an August 1995 survey of occupational pay in the Salt Lake City-Ogden, UT Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Kansas City, under the direction of Stanley W. Suchman, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation. For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Kansas City Regional Office at (816) 426-2481. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402, GPO bookstores, and the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, IL 60690-2145. For an account of a similar survey conducted in 1994, see Occupational Compensation Survey: Pay and Benefits, Salt Lake City-Ogden, UT, BLS Bulletin 3075-26.

Occupational Compensation Survey: Pay Only

U.S. Department of Labor Robert B. Reich, Secretary

Bureau of Labor Statistics Katharine G. Abraham, Commissioner

February 1996

Bulletin 3080-41

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Salt Lake City-Ogden, Utah

Metropolitan Area,

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Introduction

This survey of occupational pay in the Salt Lake City-Ogden, UT Metropolitan Statistical Area (Davis, Salt Lake, and Weber Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 and A-7 present separate occupational pay information for the health services industry.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Errata

Data for tables A-1, A-2, A-3 in Bulletin 3075-26, May 1994, contained some minor errors. The correct data are shown in the errata.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, August 1995

		Average			kly pay ollars) ²						Perc	cent of v	vorkers	receivir	ıg straig	ht-time	weekly	pay (in	dollars)	of—					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 	2100 2200	2200 and over
PROFESSIONAL OCCUPATIONS																									
Accountants Level I Private industry Service-producing industries State and local government	122 82 68 40	40.0 40.0 40.0 40.0	\$505 513 503 488	\$496 512 503 471	\$447 – \$54; 463 – 54; 458 – 53; 430 – 54;	2	48 41 46 60	39 46 44 25	9 9 6 10	1 1 1 -		- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -		- - -
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	236 101 86 135	40.0 40.0 40.0 40.0 40.0 40.0	587 603 618 619 591 551	592 604 635 658 592 528	521 – 654 538 – 669 531 – 673 525 – 673 540 – 652 497 – 602	- - -	13 6 - - 10 28	42 40 37 36 43 46	41 48 57 58 41 23	4 5 5 5 3	(³) (³) 1 1 -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - -	- - - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	373	40.0 40.0 40.0 40.0 40.0 40.0 40.0	758 773 792 799 763 836 700	762 777 789 789 763 853 696	673 - 844 692 - 846 700 - 855 700 - 876 680 - 846 789 - 883 617 - 776	- - - -	1 - - - 3	7 4 - 6 - 15	26 24 21 21 25 9 33	30 30 32 31 29 22 31	27 31 28 27 32 45 14	8 10 16 18 7 24 4	1 3 3 (³) -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -		- - - - - -
Level IV Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	216 67	40.0 40.0 40.0 40.0 40.0 40.0 40.0	979 989 1,022 1,003 974 1,051 910	979 988 1,027 1,027 976 1,058 903	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	- - - -	- - - - -	- - - - -	2 1 - 2 - 3	10 8 1 2 11 - 22	16 16 21 25 13 7 19	26 26 16 14 30 25 25	29 30 40 41 26 33 22	12 13 9 7 14 30 9	4 5 9 11 3 5 –	1 1 - 1 -	(³) (³) 1 - - -	- - - - -	- - - - - -						
Level V Private industry Service-producing industries	83 72 50	40.0 40.0 40.0	1,184 1,201 1,154	1,170 1,180 1,152	1,081 – 1,308 1,091 – 1,308 1,063 – 1,212	- 1		- - -	- - -	1 - -	2 1 2	5 6 8	24 22 28	25 24 32	17 18 18	17 19 6	6 7 2	1 1 2	- - -	1 1 2		- - -	- - -		- - -
Attorneys Level I: State and local government	17	40.0	688	678	596 – 762	. –	_	35	29	12	24	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Level II State and local government	53 39	40.0 40.0	843 803	778 723	713 – 962 713 – 873		-	2 3	9 13	42 54	17 13	13 -	4 5	8 8	6 5						-				-
Level III State and local government		40.0 40.0	1,065 984	954 902	818 – 1,260 810 – 1,167		-			13 16	27 32	12 14	9 9	9 11	6 5	12 9	3	4 4	1		3				=
Level IV State and local government		40.0 40.0	1,290 1,141	1,208 1,121	1,011 – 1,48 980 – 1,297	, _ _		-			5 7	16 21	15 19	13 16	10 12	13 16	6 7	1 _	4 1	10 -		1 -	5 -	1 -	

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

		Average			kly pay ollars)²						Perc	ent of v	vorkers	receivin	ıg straig	ht-time	weekly	pay (in	dollars)	of—					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 	2100 _ 2200	2200 and over
Engineers Level I Private industry Goods-producing industries Manufacturing Service-producing industries	158 130	40.0 40.0 40.0 40.0 40.0	\$645 663 676 678 605	\$650 664 674 679 -	\$570 - \$692 618 - 702 625 - 709 628 - 712 	- - - -	1 1 - 7	31 18 12 12 46	46 54 58 56 32	17 21 22 24 14	4 5 6 7 –	1 1 2 2 -		- - - -	- - - -	- - -				- - - -	- - - -	- - - -	- - - -		
Level II Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	591 455 445 136	40.0 40.0 40.0 40.0 40.0 40.0 40.0	763 769 785 785 715 762 728	760 769 789 788 712 778 703	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	- - - - - -	- - - - -	2 2 1 4 - 1	27 23 18 18 40 22 48	37 38 35 35 49 63 28	26 28 35 34 5 9 17	9 9 11 11 2 7 6	(³) 1 1 - -	- - - - - -	- - - - - -		- - - - -	- - - - - -	- - - - -	- - - - - -	- - - - - -	- - - - -	- - - - - -		- - - - - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	808 648	40.0 40.0 40.0 40.0 40.0 40.0 40.0	912 919 930 928 876 985 867	899 904 910 908 874 – 832	830 - 977 839 - 981 846 - 992 844 - 990 821 - 926 - - - 788 - 953	- - - - -	- - - - -	- - - - - -	2 1 1 3 - 4	14 12 10 10 17 - 27	35 36 34 35 44 11 28	30 31 32 32 26 48 25	13 13 14 13 9 37 15	4 5 5 1 4 1	2 3 3 - - -	1 1 1 - -	- - - - -	- - - - -	- - - - -	- - - - - -	- - - - - -	- - - - -	- - - - - -		- - - - - -
Level IV Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	1,160 694 666	40.0 40.0 40.0 40.0 40.0 40.0	1,081 1,086 1,100 1,096 1,066 1,002	1,077 1,078 1,078 1,077 1,079 1,006	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	- - - - -	- - - -	- - - - -	- - - - -	1 (³) (³) 2 7	4 3 3 6 14	20 19 18 19 20 26	35 35 36 37 34 29	26 26 26 26 27 22	8 9 8 8 1	3 4 4 3 -	1 1 2 2 - -	(³) 1 1 - -	$\begin{pmatrix} 3 \\ (3) \\ (3) \\ (3) \\ (3) \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ $	$\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ $\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ $\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ -	- - - - -	- - - -	- - - - -		- - - - -
Level V Private industry Goods-producing industries Manufacturing State and local government	374	40.0 40.0 40.0 40.0 40.0	1,270 1,278 1,286 1,278 1,150	1,258 1,265 1,267 1,260 1,184	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	- - - -	- - - -	- - - -	- - - -	- - - -	(³) - - 2	3 2 3 3 16	10 9 7 7 20	18 18 17 17 20	30 30 34 34 36	22 23 23 22 4	11 11 9 9 2	2 2 2 2 -	2 2 3 2 -	1 1 2 2 -	(³) (³) 1 1 -	(³) (³) 1 1 -	- - - -	- - - -	- - - -
Level VI Private industry Goods-producing industries Manufacturing	125	40.0 40.0 40.0 40.0	1,559 1,573 1,560 1,553	1,550 1,560 1,545 1,538	1,443 – 1,657 1,462 – 1,669 1,453 – 1,657 1,452 – 1,640	- - - -	- - - -	- - - -	- - - -	- - -		- - - -	- - - -	1 1 1 1	4 3 3 3	10 8 11 11	23 22 23 24	24 26 27 28	18 19 14 14	12 13 14 13	6 6 4 4	2 2 1 1	1 1 1	1 1 1 1	- - -
Level VII Private industry		40.0 40.0	1,778 1,778	_ _							-		-		4 4	4 4	15 15	4 4	12 12	19 19	8 8	15 15	4 4	4 4	12 ⁴ 12

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

		Average			ly pay ollars)²							Perc	ent of v	orkers	receivin	g straig	ht-time	weekly	pay (in	dollars)	of—					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle ra	nge	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 	2100 - 2200	2200 and over
Registered Nurses Level II Private industry Service-producing industries State and local government	2,581 1,890 1,885 691	39.8 39.7 39.7 40.0	\$664 660 660 675	\$671 667 666 674	\$576 – 578 – 577 – 573 –	\$744 741 740 767	$\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}$	3 4 4 -	30 29 29 34	27 29 29 24	29 30 30 25	10 8 8 14	1 - - 3						- - -	- - -		- - - -	- - -			_ _ _ _
Level III Private industry Service-producing industries State and local government	131 116 115 15	39.9 39.9 39.9 40.0	900 904 903 873	896 898 896 869	818 – 818 – 818 – 817 –	958 958 958 956	- - -		- - -	2 - - 13	15 17 17 -	34 33 33 47	37 36 36 40	5 5 -	1 1 1 -	6 7 7 -	1 1 1 -	- - -	- - -	- - - -	- - - -	- - - -	- - -	- - - -	- - -	- - -
ADMINISTRATIVE OCCUPATIONS																										
Budget Analysts Level II State and local government	21 21	40.0 40.0	608 608	601 601	569 - 569 -	617 617		-	48 48	43 43	10 10	-		-		-	-				-		-			
Level III State and local government	39 16	40.0 40.0	800 732	- 704	 656 -	_ 807	-	-		18 44	31 31	44 19	3 6	3	-	3 _	-	-	-	-	-	-				
Buyers/Contracting Specialists Level I Private industry State and local government	39	40.0 40.0 40.0	510 497 535	518 - 546	460 – – – 473 –	554 _ 582	2 3 -	43 49 32	50 49 53	5 - 16	_ _ _	- -	- - -	- - -	_ _ _		- - -	_ _ _	- - -	- - -	- - -	_ _ _	- - -	_ _ _		_ _ _
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government		40.0 40.0 40.0 39.9 40.0	640 649 658 660 626 602	642 656 660 660 610 588	577 – 577 – 578 – 615 – 577 – 522 –	692 705 706 706 668 680	- - - -	4 2 1 2 14	29 26 26 23 28 40	44 46 40 43 63 31	18 19 26 28 2 11	5 6 5 5 3	- - - - -						- - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -		- - - -
Level III Private industry Goods-producing industries Manufacturing	96 90 73 67	40.0 40.0 40.0 40.0	828 841 847 845	820 829 833 840	741 – 761 – 766 – 766 –	921 931 942 942	- - -	- - -	3 - - -	14 12 14 13	29 31 29 27	28 29 25 27	17 18 21 22	8 9 11 10	1 1 1 -			- - -	- - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - -
Level IV Private industry	45 45	40.0 40.0	985 985	978 978	915 – 915 –	1,051 1,051	-	-		-		18 18	42 42	31 31	7 7	2 2	-	-	-				-			
Computer Programmers Level I Private industry	36 25	40.0 40.0	532 522				-	47 56	28 20	22 20	3 4	-		-	-	-	-	-	-							
Level II Private industry Service-producing industries State and local government	184 144 122 40	40.0 40.0 40.0 40.0	640 645 652 619	615 620 620 585	569 – 576 – 579 – 569 –	691 699 699 674		3 3 -	33 27 26 55	42 46 46 27	13 12 12 17	8 10 10 -	2 2 2 -		- - -			- - -		- - - -	- - - -	- - -		- - - -		- - -

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

	Number	Average			kly pay bllars) ²						Perc	ent of v	orkers	receivin	g straig	ht-time	weekly	pay (in	dollars)	of—					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 	2000 - 2100	2100 	2200 and over
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	. 189 . 34 . 33 . 155 . 32	40.0 40.0 40.0 40.0 40.0 40.0 40.0	\$745 731 712 708 736 752 765	\$731 724 - 731 - 746	\$688 - \$797 662 - 792 675 - 792 707 - 810	2	- - - - -	2 4 3 4 - -	27 31 41 42 28 38 21	46 42 29 30 45 31 52	20 23 26 24 23 31 15	4 - 9	1 - - - 2	- - - - -	- - - - -		- - - - -		- - - - -	- - - - -	- - - - -	- - - - -		- - - - -	- - - - -
Level IV Private industry		40.0 40.0	925 925	915 915	885 – 949 885 – 949		-	-		2 2	32 32	53 53	13 13	_	_	-	_	-	-		-	-		-	-
Computer Systems Analysts Level I Private industry Goods-producing industries Service-producing industries	. 112	40.0 40.0 40.0 39.9	762 768 778 766	747 747 - 745	686 - 853 695 - 834 695 - 816	↓ _ _	- - - -	2 1 - 1	27 26 22 27	37 43 44 42	21 15 11 16	11 13 19 12	1 2 4 1	- - -	- - -	- - -	- - -	- - -	- - - -	- - -	- - - -	- - - -	- - -	- - - -	
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	. 386 . 80 . 63 . 306	40.0 40.0 40.0 40.0 40.0 40.0	898 888 978 998 864 961	886 873 970 1,009 861 951	806 – 970 798 – 962 873 – 1,051 899 – 1,070 783 – 936 878 – 1,034	2 -	- - - -	- - - -	2 2 - 2 - 2 -	22 24 6 8 28 9	29 31 25 17 32 18	28 27 24 21 27 33	15 13 27 32 9 27	4 3 13 16 1 11	1 1 2 3 - 2	(³) (³) 1 2 -	- - - -	(³) (³) 1 2 -	- - - -	- - - -	- - - - -	- - - -	- - - -	- - - -	- - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities	. 220 213 . 38 . 28 . 175 . 77	40.0 40.0 40.0 40.0 40.0 40.0	1,099 1,103 1,203 1,205 1,082 1,108	1,100 1,102 - 1,095 1,109	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	3 – – – –				1 1 3 4 1	5 4 3 4 5 –	12 11 8 11 12 6	34 33 11 - 38 42	34 35 21 21 38 42	10 10 26 32 7 10	3 3 18 21 -	1 1 5 4 -	1 1 5 4 -			- - - -			- - - -	- - - -
Computer Systems Analyst Supervisors/Managers Level I	. 29	40.0	1,010	_		_	_	_	_	7	10	38	24	7	14	_	_	_	_	_	_	_	_		
Personnel Specialists Level I		40.0	485	_		_	54	42	4	_	-		-	-	-	_	-	_	_	_	_	_	_	_	_
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	. 192 . 66 . 57 . 126	39.9 39.9 40.0 40.0 39.8 40.0	584 585 623 620 565 578	580 580 606 602 549 567	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	2 5 – 9 – 4 2	11 10 - 15 19	46 46 33 37 52 45	35 35 55 49 25 29	5 5 12 14 1 6	2 3 - 4 -	- - - - -		- - - -	- - - -		- - - -	- - - -		- - - -				- - - -	- - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	. 121 . 40 . 36 . 81	40.0 40.0 40.0 40.0 40.0 40.0	743 765 837 828 729 693	730 743 813 - 701 686	658 – 800 673 – 852 730 – 891 – – – 658 – 780 602 – 756	2	- - - -	7 4 - 6 15	36 32 10 8 43 44	31 34 40 44 31 24	16 18 27 31 14 11	6 7 7 3 6 6	1 2 5 6 -	2 3 10 8 -			- - - - -				- - - - -	- - - - -		- - - - -	- - - -

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

		Average			kly pay ollars)²						Perc	ent of v	vorkers	receivin	g straig	ht-time	weekly	pay (in	dollars)	of—					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 	2100 	2200 and over
Level IV Private industry Goods-producing industries Manufacturing Service-producing industries State and local government Level V Private industry Goods-producing industries	71 30 26 41 20 34 33	40.0 40.0 40.0 40.0 40.0 40.0 39.9 39.9 40.0	\$970 997 1,087 1,082 931 874 1,346 1,349 1,384	\$930 1,000 - 900 852 - - -	\$843 - \$1,082 863 - 1,103 819 - 1,006 794 - 914 				4 3 - 5 10 - - -	4 1 - 2 15 - -	32 30 13 15 41 40 - -	16 15 7 8 22 20 - -	21 25 37 38 17 5 9 9 9	9 10 17 12 5 5 9 9 9	9 10 20 19 2 5 18 15 14	4 6 7 8 5 - 24 24 25	- - - 29 30 36	- - - 6 6 7		- - - 6 6 7					
Tax Collectors Level I State and local government Level II State and local government	19 33	40.0 40.0 40.0 40.0	423 423 548 548	411 411 539 539	388 – 458 388 – 458 525 – 554 525 – 554	37 37 - -	58 58 9 9	5 5 79 79	- - 9 9	- - 3 3	- - -	- - -	- - -	- - -	- - -	- - -	- - -		- - -	- - -	- - -	- - -	- - -	- - -	- - -

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 8 percent at \$2,200 and under \$2,300 and 4 percent at \$2,300 and under \$2,400.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Salt Lake City-Ogden, UT, August 1995

	Number	Average weekly			kly pay ollars)²							Perc	ent of v	vorkers	receivin	g straig	ht-time	weekly	pay (in	dollars	of—					
Occupation and level	of workers	hours ¹ (stan- dard)	Mean	Median	Middle	e range	Under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000
TECHNICAL OCCUPATIONS																										
Computer Operators Level I:																										
State and local government		40.0	\$327	-			-	-	-	-	71	-	14	-	14	-	-	-	-	-	-	-	-	-	-	-
Level II Private industry Service-producing industries State and local government		40.0 40.0 40.0 40.0	399 384 381 459	\$386 377 370 451	328 322	- \$446 - 415 - 410 - 499	- - - -	- - -	- - -	1 1 1 -	19 24 27 -	11 14 14 -	9 11 10 -	13 14 15 6	24 20 20 42	13 9 7 31	6 3 2 19	3 3 3 3	1 1 1 -	- - -	- - -	- - - -		- - - -	- - -	- - - -
Level III Private industry Service-producing industries Transportation and utilities State and local government	115 98 86 38 17	40.0 40.0 40.0 40.0 40.0	583 583 595 731 585	537 527 538 - 595	460 460	- 737 - 737 - 778 - 648	- - - -	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -	17 19 20 -	16 15 15 8 18	20 21 16 - 12	10 8 - 24	5 2 2 5 24	4 2 2 5 18	9 9 10 24 6	19 22 26 58 -		- - - -	- - - -	- - - -
Drafters Level I Private industry Goods-producing industries Manufacturing	65 64 58 53	40.0 40.0 40.0 40.0	347 347 351 348	360 360 360 360	319 319	- 360 - 360 - 360 - 360	- - - -	- - - -	2 2 - -	15 16 14 15	15 16 14 15	11 11 12 8	35 36 40 43	5 3 2 2	15 16 17 17	2 2 2 -	- - - -	- - -	- - -	- - - -		- - - -		- - - -	- - -	- - -
Level II Private industry	181 177	40.0 40.0	461 460	455 448		- 513 - 513				1 1	7 7	4 4	1 1	3 3	33 34	17 16	16 16	15 15	1 1	1			-			
Level III Private industry Goods-producing industries Manufacturing Service-producing industries		40.0 40.0 40.0 40.0 40.0	586 586 575 565 622	562 562 555 551 –	528 528 528	- 640 - 641 - 594 - 587 	- - - -	- - - -	- - - -	- - - -	- - - -		- - - -	1 1 - 4	3 4 - 14	5 5 6 4	25 25 33 35 4	35 35 43 45 11	8 7 6 6 11	6 6 5 1 11	13 13 3 4 43	3 3 3 2 -	1 1 - -	- - - -	- - - -	- - - -
Engineering Technicians Level II Private industry Goods-producing industries Manufacturing	88 80	40.0 40.0 40.0 40.0	475 475 478 478	463 463 465 465	421 420	- 521 - 521 - 522 - 522	- - - -	- - - -	- - -	- - - -	- - - -	- - -	8 8 9 9	8 8 9 9	28 28 24 24	24 24 26 26	15 15 14 14	8 8 9 9	7 7 7 7	1 1 1 1	1 1 1 1	- - - -	- - -	- - - -	- - -	- - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries	321	40.0 40.0 40.0 40.0 40.0	570 570 562 562 609	559 559 541 541 645	523 520 520	- 642 - 642 - 618 - 618 - 645	- - - -	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -	11 11 14 14 -	9 9 8 8 14	27 27 30 30 16	15 15 18 18 2	23 23 15 15 58	7 7 8 8 -	6 5 5 11	1 1 2 2 -	1 1 2 2 -	- - - -	- - - -	- - - -
Level IV Private industry Goods-producing industries Manufacturing Service-producing industries	297 297 249 248 48	40.0 40.0 40.0 40.0 40.0	689 689 687 686 699	712 712 703 702 724	630 627 626	- 749 - 749 - 759 - 759 - 724	- - - -	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -		9 9 11 11 -	4 4 3 3 8	5 5 5 5 4	10 10 12 12 4	18 18 18 18 18 17	29 29 24 25 54	15 15 18 18 2	7 7 7 7 10	1 1 2 2 -	1 1 1 1	- - - -
Level V Private industry Goods-producing industries	89	40.0 40.0 40.0	769 769 763	783 783 794	700	- 840 - 840 - 821	- - -	- - -	- - -	- - -	- - -			- - -			- - -	2 2 4	10 10 13	12 12 6	15 15 11	21 21 28	20 20 26	15 15 8	3 3 4	1 1 -

Table A-2. All establishments: Weekly hours and p	av of technical and protective service occupa	tions, Salt Lake City-Ogden, UT, August 1995 — Continued

	Number	Average weekly			kly pay ollars) ²							Perc	ent of v	vorkers	receivir	ıg straig	ht-time	weekly	pay (in	dollars)	of—					
Occupation and level	of workers	hours ¹ (stan- dard)	Mean	Median	Middle	range	Under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000
Engineering Technicians, Civil Level II State and local government	37 27	40.0 40.0	\$361 352	_ \$331	_ \$305	 _ \$389				14 15	35 33	5 7	5 7	11 15	19 15	5 7	5 -									
Level III State and local government	69 57	40.0 40.0	501 486	480 471		- 581 - 569				-	-	3 2	1 2	12 14	19 23	17 16	13 14	16 18	13 12	3	3					
Level IV State and local government	197 181	40.0 40.0	602 588	617 601		- 665 - 656				- -	-	-		-	2 2	16 17	15 17	11 12	21 23	22 23	6 6	2 1	4			
Level V State and local government	84 69	40.0 40.0	741 712	746 732		- 772 - 772		-		-	-	-	-	-	-	-	-	8 10	7 9	8 10	35 42	25 29	4	12 -	1	
Licensed Practical Nurses Level II Private industry Service-producing industries State and local government		39.5 39.4 39.4 40.0	406 403 403 452	399 396 396 464	349 349	- 450 - 447 - 446 - 501	- - - -	- - - -		$\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}$	1 1 1 2	24 25 25 7	10 11 11 2	15 15 15 11	25 25 25 20	19 18 18 33	5 4 4 26	1 1 1 -	(3) (3) _	- - - -		- - - -	- - - -	- - -	- - - -	- - -
Nursing Assistants Level II Private industry Service-producing industries	1,233 1,138 1,138	38.8 38.7 38.7	266 263 263	260 260 260	250	- 276 - 272 - 272	4	19 21 21	52 52 52	14 14 14	7 7 7	2 2 2	1 1 1	$\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}$	1 - -	- - -	- - -	- - -	- - -	- - -		- - -	- - -		- - -	- - -
PROTECTIVE SERVICE OCCUPATIONS																										
Corrections Officers State and local government	533 533	40.0 40.0	458 458	434 434		- 478 - 478				-		-		2 2	53 53	25 25	11 11	4 4	4 4	-	-	-			-	
Firefighters State and local government	501 477	52.4 53.0	609 613	602 603		- 721 - 729						-			9 9	14 14	13 9	14 15	7 8	17 18	22 23	$\binom{3}{3}$	$\binom{3}{3}$	(³) (³)	2 2	1 1
Police Officers Level I State and local government	1,165 1,165	40.1 40.1	581 581	578 578	100	- 668 - 668				- -	- -	- -	1 1	2 2	5 5	18 18	17 17	12 12	10 10	21 21	13 13	1 1	1 1			
Level II State and local government	46 46	40.0 40.0	708 708	726 726		- 741 - 741	-		-	-	-			-			-	-	9 9	35 35	57 57	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges. $^{\rm 3}$ Less than 0.5 percent.

Table A-3. All establishments: Week	y hours and pay of clerical occupations.	, Salt Lake City-Ogden, UT, August 1995

		Average			kly pay ollars)²							F	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	ín doll	ars) of–	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle ra	ange	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 and over
Clerks, Accounting Level I	38 15	39.9 40.0	\$293 301	_ \$289	 \$259 _	_ \$353	3	3	3	32 47	18 13	24 13	5	13 27							-					-	
Level II Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	1,294 1,034 358 313 676 59 260	40.0 40.0 40.0 40.0 40.0 40.0 40.0	344 342 352 341 337 406 351	331 328 340 330 322 404 340	300 - 300 - 315 - 315 - 291 - 320 - 313 -	378 378 380 372 376 474 380	$\binom{3}{(3)}$ - $\binom{3}{(3)}$ - $\binom{3}{(3)}$ -		3 4 6 4 5 –	6 7 3 4 9 _ 3	13 13 5 5 18 14 13	23 24 30 33 20 8 18	14 12 11 11 12 5 24	13 12 16 17 11 7 14	8 9 10 9 3 5	7 7 6 7 12 7	5 4 3 4 5 10	3 2 2 3 19 3	3 3 7 2 1 3 1	1 (³) (³) 1 10 1	$\binom{3}{3}$ - $\binom{3}{-}$ $\binom{3}{3}$ -	- - - - -	$\binom{3}{(3)}$ - $\binom{3}{(3)}$ 2 -	$\begin{pmatrix} 3 \\ (3) \\ - \\ - \\ (3) \\ 3 \\ - \\ 3 \\ - \end{pmatrix}$	- - - - -		
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	565 398 118 114 280 67 167	40.0 40.0 40.0 40.0 40.0 40.0 40.0	421 423 438 436 417 486 417	411 414 423 423 401 460 407	363 - 363 - 404 - 360 - 384 - 359 -	454 447 450 448 447 605 471	- - - - -			- - - - -	2 2 - 3 4 1	4 3 2 4 1 7	10 8 8 9 12 13	13 15 4 20 - 9	10 9 2 1 13 13 12	22 24 37 39 19 12 18	13 15 21 22 12 1 8	5 3 4 3 7 10	5 4 2 2 5 3 8	5 3 9 1 _ 8	3 6 6 2 1 4	1 2 3 1 1 1	1 2 2 2 2 7 -	4 5 1 7 30 1	1 - - 1 4 -		- - - - - -
Level IV Private industry Goods-producing industries Manufacturing Service-producing industries	118 118 25 25 93	40.0 40.0 40.0 40.0 40.0	479 479 520 520 468	469 469 - - 456	438 – 438 – – – – – 434 –	501 501 - 500	- - - -		- - - -	- - - -		_ _ _ _		3 3 - - 3	10 10 4 4 12	6 6 4 4 6	18 18 - - 23	17 17 12 12 18	13 13 24 24 10	13 13 12 12 13	6 6 16 16 3	7 7 8 8 6	4 12 12 2	2 2 4 4 1	2 2 4 4 1	1 1 - 1	_ _ _ _
Clerks, General Level I Private industry Service-producing industries	101 70 70	40.0 40.0 40.0	256 258 258	250 263 263	231 – 227 – 227 –	284 286 286		20 20 20	27 21 21	21 17 17	28 37 37	4 4 4	- - -		1 - -	- - -		- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- -	- - -
Level II Private industry Service-producing industries Transportation and utilities State and local government	796 612 523 47 184	40.0 40.0 40.0 40.0 40.0	302 305 308 315 290	302 308 308 288 288	260 – 266 – 270 – 272 – 246 –	346 360 360 358 318	- - - -	3 3 - 1	16 12 13 9 26	11 11 13 21 12	19 18 20 26 22	19 19 15 2 20	7 7 7 17 10	21 25 28 2 7	3 3 3 17 2	1 (³) 2 1	- - - -	$\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}{\binom{3}$	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	984 418 76 67 342 74 566	40.0 40.0 40.0 40.0 40.0 40.0 40.0	336 373 371 370 374 507 309	320 358 358 358 358 350 514 297	281 - 323 - 351 - 350 - 317 - 408 - 274 -	365 390 390 372 390 568 331	- - - - -			21 7 - 9 - 31	17 10 - 12 - 22	15 9 9 9 - 20	15 19 13 13 20 3 11	10 17 49 55 9 14 5	10 18 9 4 20 7 4	4 6 13 10 4 5 3	2 3 - 3 8 1	2 2 3 3 2 11 2	$\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ $\begin{pmatrix} 3 \\ 1 \\ - \\ - \\ 3 \end{pmatrix}$	1 2 1 2 1 2 11 -	1 2 - 2 9 -	1 2 1 1 2 11 -	- - - - -	- - - - - -	1 3 - 3 15 -	1 - - 1 7 -	- - - - - -
Level IV Private industry Service-producing industries State and local government	572 340 284 232	40.0 40.0 40.0 40.0	393 415 412 361	385 404 403 340	331 – 361 – 353 – 313 –	434 457 440 400	- - - -		- - - -	- - - -	4 1 1 9	15 6 7 28	17 14 16 21	8 8 9 9	10 13 11 7	16 22 22 8	9 11 9 8	5 4 1 6	10 15 15 2	$\binom{3}{(3)}$ $\binom{-}{(3)}$	1 (³) (³) 2	2 4 4 -	2 4 4 -	- - - -	- - - -	- - -	- - -

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Salt Lake City-Ogden, UT, August 1995 - Continued

		Average			kly pay Iollars) ²							I	Percent	of work	ers rec	eiving s	traight-ti	ime wee	ekly pay	íin dolla	ars) of–	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle	e range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 and over
Clerks, Order Level I: Private industry: Goods-producing industries Manufacturing		40.0 40.0	\$331 331	\$340 340		- \$354 - 354		33	6	6	6	21 21	16 16	34 34	1		4 4		33								
Level II Private industry	57 57	40.0 40.0	390 390	385 385		- 416 - 416	-			2 2	14 14	11 11	7 7	9 9	9 9	28 28	11 11					11 11					
Key Entry Operators Level I Private industry Service-producing industries		40.0 40.0 40.0	302 303 308	308 308 320	270	- 325 - 325 - 328	1 1 1	1 1 1	2 2 3	26 24 18	18 17 14	28 31 36	16 16 18	5 5 5	2 2 2	1 1 1		(³) (³) 1	- - -	- - -	- - -	- - -	- - -	- - -	- - -		- - -
Level II Private industry Service-producing industries	166 162 151	39.9 39.9 39.9	374 374 370	365 365 360	340	- 413 - 413 - 401		- - -	2 2 3	1 1 1	3 3 3	14 15 16	14 14 15	21 20 22	13 13 14	13 13 9	9 9 9	2 2 3	1 1 -	5 5 4	- - -	- - -	- - -	1 1 1	- - -		- - -
Personnel Assistants (Employment) Level II Private industry Service-producing industries	52 49 32	40.0 40.0 40.0	379 379 397	377 377 -	300	- 445 - 445 	_ _ _	_ _ _	_ _ _	- - -	- -	33 33 16	8 8 13	8 8 9	13 12 16	8 8 13	10 8 6	15 16 19	_ _ _	6 6 9	- - -	- - -	_ _ _	_ _ _	- - -		- - -
Level III Private industry Service-producing industries	53 51 43	40.0 40.0 40.0	444 440 433	416 416 411	379	- 519 - 519 - 520		- - -	- - -	- - -	- - -	2 2 2	6 6 7	15 16 19	13 14 14	15 16 19	9 10 7	2 2 2	6 6 5	15 14 9	11 12 12	2 - -	2 2 2	- - -	- - -	2 2 2	- - -
Secretaries Level I Private industry Goods-producing industries Service-producing industries State and local government Level II	347 36 311 635	40.0 40.0 40.0 40.0 40.0 40.0	378 356 389 352 390 430	378 350 - 343 390 425	312 _ 308 340	- 423 - 395 - 396 - 442 - 485		- - - -	$\binom{3}{(3)}$ - $\binom{3}{(3)}$ -	1 3 - 4 -	7 13 - 14 4 1	15 16 - 18 15 4	13 17 11 18 11 11	12 12 8 13 11	14 16 61 11 13 9	13 12 11 12 14 11	8 8 8 8 8	12 1 - 1 18 9	3 1 - 2 4 13	1 - - 1 6	- - - - -	- - - - 3	- - - - -	- - - - -	- - - -	- - - -	
Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	405 32 30 373 38	40.0 39.9 40.0 40.0 39.9 40.0 40.0	429 484 484 424 523 432	425 - - 418 - 430	365 360 	- 405 - 477 - 470 - 485			- - - - -		2 - 2 - (³)	4 - 5 - 3	11 - 12 - 12 12	15 - - 16 5 10	7 3 3 8 - 11	11 9 10 11 11 13	15 34 33 13 3 7	10 13 13 10 5 6	13 7 16 17 6 18 23	5 6 7 5 5 7	5 9 7 5 18 4	4 - 4 5 2	1 - 2 11 -	1 - 1 13 2	() 1 9 10 - - -	() (³) - 1 5 -	- - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	549 152 127 397	40.0 40.0 40.0 40.0 40.0 40.0	489 495 541 536 477 482	485 496 532 527 473 478	438 490 483 415	- 536 - 547 - 592 - 588 - 530 - 520	- - - -	- - - - -	- - - - -	- - - -	$\binom{3}{3}$ $\binom{3}{-}$ $\binom{3}{-}$ $\binom{3}{-}$	(³) 1 - 1 -	2 2 - 3 1	3 4 1 5 1	7 7 1 2 10 6	8 7 3 3 8 10	10 8 5 6 9 13	14 13 7 9 15 16	12 10 13 15 9 15	14 13 17 14 12 15	10 10 10 7 11 9	9 9 10 10 9 8	4 5 12 12 2 2	4 6 12 13 3 2	3 4 9 2 2	1 1 - 1 -	$\begin{pmatrix} 3 \\ - \\ - \\ (3) \\ - \\ (3) \\ - \\ - \end{pmatrix}$

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

		Average			kly pay Iollars)²								Percent	of work	ers rec	eiving s	traight-ti	me wee	ekly pay	' (in doll	ars) of–	-					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middl	e range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 and over
Level IV Private industry Goods-producing industries Service-producing industries State and local government	62 29 33 58	40.0 40.0 40.0 40.0 40.0	\$579 611 616 606 545	\$577 610 - 539	\$510 561 - 497	- \$636 - 668 - 588	- - -									2 2 - 3 2	3 2 3 - 5	3 2 - 3 5	14 10 17 3 19	10 2 - 3 19	2 5 7 3 –	9 13 14 12 5	18 10 3 15 28	17 23 21 24 12	13 19 7 30 5	7 13 24 3 -	1 2 3 - -
Switchboard Operator-Receptionists Private industry	123 268 37	40.0 40.0 40.0 40.0 40.0 40.0	317 315 316 308 315 325	305 300 320 300 300 -	286 286 286 286 270 -	- 342 - 342 - 350 - 340 - 330 	- - - -	2 2 4 5 1 -	5 5 - 8 8	15 15 11 13 18 16	13 13 24 29 7 14	28 28 15 18 35 16	14 13 20 23 10 27	12 13 18 6 10 -	3 3 2 2 11	1 3 3 1	1 1 1 1 -	3 3 1 - 5 -	- - - -	1 - - 2 8	- - - -	- - - -	- - - - -	- - - - -	- - - -	- - - -	- - - -
State and local government Word Processors Level II Private industry	16 28 28	40.0 40.0 40.0	351 441 441	342 _ _	310 - -	- 388 			_ _ _	6 _ _	6 _ _	25 _ _	19 _ _		25 39 39	- 18 18	19 _ _		- 29 29	- 4 4		- 11 11		_ _ _			_ _ _

compute means, medians, and middle ranges. ³ Less than 0.5 percent.

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Salt Lake City-Ogden, UT, August 1995

				ly pay ollars) ¹							Per	cent of v	workers	receivir	ng strai	ght-time	hourly	pay (in	dollars)	of—						
Occupation and level	Number of workers	Mean	Median	Middle range	5.00 and under 6.00	6.00 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 _ 13.00	-	14.00 - 15.00	15.00 - 16.00	16.00 _ 17.00	17.00 - 18.00	-	-	20.00 - 21.00	-	22.00 - 23.00	23.00 _ 24.00	24.00 - 25.00	25.00 	26.00 - 27.00
General Maintenance Workers Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	280 48 45	\$9.70 9.55 10.58 10.39 9.34 11.01	\$9.47 9.13 11.00 11.00 8.65 11.83	\$7.82 - \$11.40 7.61 - 11.00 9.50 - 11.00 9.50 - 11.00 7.50 - 11.17 8.75 - 13.39	1 - - 1 -	8 9 - 10 -	18 18 - 22 13	19 19 10 11 21 13	15 15 25 27 13 13	6 6 2 7 6	15 15 52 56 7 13	9 8 4 8 13	5 2 - 3 29	5 5 - 6 -	(2) (2) 2 - -	- - - - -		- - - - -			- - - - -			- - - - -		- - - - -
Maintenance Electricians Private industry Goods-producing industries Manufacturing Service-producing industries State and local government		15.36 15.97 15.85 15.84 16.11 14.05	15.68 15.68 15.97 15.83 15.68 14.39	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	- - - - -	- - - -		- - - -	(²) - - - 1	3 9	4 2 3 - 9	3 (²) - 1 8	10 8 10 10 5 15	17 9 7 8 11 33	34 46 29 29 65 8	11 12 17 17 6 9	15 17 29 29 3 10	1 1 2 2 -	1 1 2 - -	- - - -	- - - - -	3 4 - 9 -	- - - -	- - - - -		- - - - -
Maintenance Electronics Technicians Level I	28	11.28	_		-	4	7	4	18	21	_	14	18	7	7	_	-	_	-	-	_	-	-	_	-	-
Level II Private industry	310 277 119 119 158 138 33	16.94 17.33 16.90 16.90 17.65 18.07 13.66	17.72 17.96 17.25 17.25 18.85 18.85 13.48	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	- - - - -	- - - - -		- - - - -	- - - - -	(²) (²) 1 - -	5 6 13 13 - -	5 2 2 2 2 2 2 - 30	12 7 5 8 7 55	5 5 8 3 -	6 2 2 9 7 6	5 5 3 3 7 4 6	17 19 24 24 15 17 3	20 22 3 3 36 41 -	22 25 32 32 19 22 -	2 2 3 1 1	(²) (²) 1 - -	1 1 2 - -	- - - - -	- - - - -		- - - - -
Level III Private industry Goods-producing industries Manufacturing	127 117 83 83	19.77 19.96 19.88 19.88	19.20 19.20 19.20 19.20	17.93 – 21.99 18.03 – 22.25 18.17 – 21.59 18.17 – 21.59	- - - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	2 1 - -	1 - -	8 8 1 1	2 2 2 2	13 14 17 17	15 15 22 22	18 19 22 22	9 9 7 7	8 7 7 7	5 5 5 5	13 15 7 7	6 6 8 8	- - -	1 1 1
Maintenance Machinists Private industry Goods-producing industries Manufacturing		15.73 15.80 16.64 16.64	15.68 15.68 15.49 15.49	15.05 – 15.68 15.05 – 15.68 14.00 – 19.71 14.00 – 19.71	- - - -	- - -	- - -	- - -	- - - -	(²) - - -	1 (²) 2 2	1 1 3 3	6 6 19 19	15 14 2 2	63 65 31 31	1 (²) 2 2	(²) _ _ _	- - - -	11 12 41 41	- - -	- - - -	- - -	- - -	- - - -	- - -	- - - -
Maintenance Mechanics, Machinery Private industry Goods-producing industries Manufacturing	374	15.20 15.20 15.21 15.26	15.41 15.41 15.50 15.50	12.85 – 17.17 12.85 – 17.17 12.85 – 17.17 12.94 – 17.23	- - - -	- - -		- - -	- - -	2 2 2 2	14 14 14 15	12 12 11 10	5 5 5 5	7 7 7 6	17 17 17 17	12 12 13 12	23 23 23 23	5 5 5 5	3 3 3 3	1 1 1 1	$\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}$	- - -	- - -	- - -	- - -	- - -
Maintenance Mechanics, Motor Vehicle Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	143 97 288 247	15.24 15.79 13.13 12.94 17.11 17.74 14.21	14.28 15.00 13.10 13.10 18.37 18.37 14.28	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	 				(²) - - - - 1	3 4 - 6 6 -	5 6 13 13 2 1 4	10 12 23 20 6 4 7	15 19 36 52 10 4 9	28 10 20 12 5 2 62	9 7 6 3 7 8 12	3 1 1 1 2 6	2 2 - 3 (²)	12 19 - 29 34 -	5 7 - 11 13 -	2 3 - 4 4 -	7 11 - 16 19 -			- - - - -		- - - - - -

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

				rly pay Iollars) ¹								Pero	cent of v	workers	receivir	ng straiç	pht-time	hourly	pay (in d	dollars)	of—						
Occupation and level	Number of workers	Mean	Median	Middle rar	ana	5.00 and under 6.00	6.00 - 7.00	7.00 - 8.00	-	-	-	-	-	-	-	-	16.00 - 17.00	-	-	-	-	-	-	-	-	-	-
Tool and Die Makers Private industry Goods-producing industries Manufacturing	123 123	\$16.78 16.79 16.79 16.79	\$16.73 16.73 16.73 16.73	\$15.65 - 15.65 - 15.65 - 15.65 -	\$18.21 18.27 18.27 18.27 18.27		- - -		- - -		- - -	3 3 3 3	1 1 1	4 4 4 4	13 12 12 12	8 8 8	34 34 34 34	11 11 11 11	13 13 13 13	5 5 5 5	6 6 6	2 2 2 2		- - -	_ _ _ _		- - - -

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and middle ranges. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Salt Lake City-Ogden, UT, August 1995

	Number			rly pay lollars) ¹									Percent	of worł	kers rec	eiving s	traight-ti	ime hou	urly pay	(in dolla	ars) of-	_						
Occupation and level	of workers	Mean	Median	Middle rang		nder 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	-	-	-	-	12.00 - 13.00	-) 14.00 -) 15.00	-	-	-	18.00 - 19.00	19.00 - 20.00
Forklift Operators Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities	936 932 340 335 592 240	\$9.76 9.75 9.26 9.27 10.03 8.83	\$9.54 9.54 9.44 9.38 9.54 8.25	8.00 – 8.46 – 8.44 – 7.78 –	11.15 9.93 9.93 11.45				3 3 1 3 8	2 2 - 3 3	11 11 5 5 15 15	9 9 14 14 6 12	9 9 5 5 11 28	4 6 7 2 5	9 9 19 19 4 –	16 16 29 29 8 -	3 3 6 1 _	10 9 9 10 9 –	11 11 - 17 15	4 4 5 5 4 8	(²) 	1 1 - 2 5	9 9 - 14 -		- - - -	- - - - -		- - - - -
Guards Level I Private industry Service-producing industries State and local government	1,190 1,160 1,136 30	5.99 5.96 5.90 7.11	5.75 5.75 5.75 7.10	5.20 – 5.15 – 5.15 – 6.69 –	6.50 6.50	9 9 9	28 29 29 -	21 22 22 -	13 13 13 23	10 10 10 13	7 6 6 47	7 7 7 3	2 2 2 3	1 1 1 7	1 1 1 3	(2) (2) (2) -	(²) (²) (²) -	$\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}$	(2) (2) - -	(2) (2) - -	- - - -	- - - -	- - -	- - - -	- - - -	- - - -		- - - -
Level II Private industry State and local government	107 56 51	9.62 9.81 9.41	9.49 9.85 9.22	8.73 -	10.77	-	- - -	- - -	1 _ 2	- - -	5 4 6	7 5 10	7 9 4	21 14 27	10 14 6	9 5 14	14 14 14	9 16 2	7 9 4	5 4 6	4 4 4	1 _ 2	1 2 -		- - -			- - -
Janitors Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	3,398 2,633 146 146 2,487 29 765	6.64 6.08 7.45 7.45 6.00 8.70 8.56	6.00 5.75 7.00 7.00 5.74 - 8.45	5.38 - 5.25 - 6.00 - 5.15 - - - 6.62 -	6.50 8.81 8.81 6.38 -	6 7 - 8 -	20 25 10 10 26 - 1	19 21 8 22 - 12	17 19 13 13 20 14 11	7 16 16 7 28 4	6 5 18 18 5 - 10	4 4 5 5 4 - 4	6 5 1 5 10 8	4 6 6 1 - 14	2 1 5 5 1 3 4	1 9 1 3 2	2 (²) 2 (²) - 6	2 1 1 1 31 6	1 (²) 1 (²) 7 4	(²) - - - - 1	$ \begin{array}{c} 3 \\ (^{2}) \\ 3 \\ (^{2}) \\ - \\ 12 \end{array} $	$\begin{pmatrix} 2 \\ 2 \\ 2 \end{pmatrix}$			- - - - -	- - - - -		- - - - -
Material Handling Laborers Private industry Service-producing industries	440 433 420	10.45 10.51 10.63	9.25 9.25 9.31	7.35 -	13.43	-	- - -	2 2 1	8 8 6	7 6 5	11 10 11	6 6 6	8 8 8	6 6 6	6 6 7	2 2 2	3 3 3	5 5 5	2 2 2	2 2 2	4 4 4	12 12 13	4 4 4		- - -	12 12 13		- - -
Order Fillers Private industry Service-producing industries	859 859 742	8.03 8.03 8.19	8.00 8.00 8.00	7.23 – 7.23 – 7.50 –	8.50	-	- - -	$\binom{2}{\binom{2}{2}}$ $\binom{2}{\binom{2}{2}}$	6 6 (²)	2 2 (²)	22 22 24	9 9 10	35 35 39	11 11 11	2 2 2	2 2 3	7 7 8	1 1 1	$\binom{2}{\binom{2}{2}}$ $\binom{2}{\binom{2}{2}}$	$\binom{2}{\binom{2}{2}}$	(²) (²) 1	(2) (2) 1						- - -
Shipping/Receiving Clerks Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	1,019 976 434 434 542 43	8.49 8.44 8.36 8.36 8.50 9.53	7.85 7.85 7.85 7.85 8.00 8.97	6.95 - 6.74 - 7.00 - 7.00 - 6.50 - 8.05 -	9.70 9.50 9.50 9.70		(²) (²) - (²) -	2 2 3 3 1 -	18 18 17 17 20 -	6 7 5 5 8 –	13 13 12 12 12 14 -	14 14 24 24 6 21	5 5 1 1 8 7	3 2 1 1 3 23	5 5 8 1 7	16 17 11 11 22 -	2 (²) (²) 2 7	2 2 1 1 2 9	5 5 7 7 4 14	2 2 3 3 1 7	3 3 5 5 1 2	1 1 1 1 - 2	2 (²) (²) 4 -	1 1 (²) (²) 2 -	(²) (²) - 1 -	- - - - -		- - - - -
Truckdrivers Light Truck: Private industry: Goods-producing industries Manufacturing	53 52	8.96 9.01	9.35 9.35	7.00 – 7.00 –	0.00	-	-	-	21 21	2 -	13 13			- -	40 40	9 10		-			9 10	6					-	
Heavy Truck Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	688 638 367 243 271 154 50	11.28 11.39 11.62 12.18 11.07 13.31 9.88	11.12 11.12 11.15 12.97 9.31 15.46 9.90	9.50 – 11.00 – 11.12 – 7.90 – 10.00 –	13.00 12.97 12.97 15.46 15.46	- - - - -			1 - - - - 12	1 - - 3 - -	3 - - 8 3 2	6 - - 14 13 12	6 1 1 14 - 4	3 - - 7 3 8	2 (²) - 5 5 -	5 5 - 3 1 12	9 8 12 5 3 3 18	2 2 3 - 1 2 2	18 19 33 29 (²) 1 2	2 1 - 1 - 10	16 16 28 41 1 1 8	9 9 15 22 1 3 10	2 2 1 2 4 6 -	13 14 - 34 60 -	- - - - -	- - - - -		(²) (²) - (²) 1 -

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

	Number			rly pay lollars) ¹				_					Percent	of wor	kers rec	eiving s	traight-	time hou	irly pay	(in dolla	ars) of—	-						
Occupation and level	of workers	Mean	Median	Middle ra	ange	Under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	-	10.50 - 11.00	-	11.50 - 12.00	-	13.00 - 14.00	-	-	16.00 - 17.00	-	-	19.00 - 20.00
Tractor Trailer	1,223	\$14.73	\$15.45	\$10.94 -	\$17.85	-	-	-	-	-	(²)	-	2	1	6	5	5	7	3	1	10	3	1	8	1	35	2	9
Private industry	1,216	14.75	15.45	10.94 –	17.85	-	-	-	-	-	(2)	-	2	1	6	4	5	7	3	1	10	3	1	8	1	35	2	10
Goods-producing industries	99	10.63	10.25	9.35 -	11.54	-	-	-	-	-	-	-	9	9	13	16	12	4	6	10	10	3	-	6	1	-	-	-
Manufacturing		10.42	9.55	9.06 -	11.17	-	-	-	-	-	-	-	11	11	16	14	14	2	7	9	9	-	-	7	-	-	-	-
Service-producing industries	1,117	15.11	17.70	11.40 -	17.85	-	-	-	-	-	(²)	-	1	1	5	3	5	7	3	1	10	3	2	8	1	38	3	10
Transportation and utilities	786	16.84	17.85	15.45 –	17.85	-	-	-	-	-	1	-	1	(2)	1	1	2	1	3	(2)	1	2	1	12	1	54	4	15
Warehouse Specialists	1,521	10.96	10.09	8.80 -	11.75	-	-	(2)	2	5	4	6	4	11	4	13	9	4	3	11	5	1	2	(²)	-	15	(²)	-
Private industry	1,446	11.04	10.12	8.90 -	11.79	-	-	(2)	1	5	4	6	3	11	4	13	9	3	3	11	5	1	2	(2)	-	16	(²)	-
Goods-producing industries		9.37	9.50	7.98 –	10.20	-	-	-	2	7	2	14	5	12	7	16	19	3	2	2	7	1	2	-	-	-	-	-
Manufacturing	413	9.38	9.50	8.00 -	10.20	-	-	-	2	7	1	15	5	12	7	16	19	3	1	2	7	1	2	-	-	-	-	-
Service-producing industries	1,025	11.73	10.65	8.90 -	14.05	-	-	(2)	1	3	5	2	3	11	3	12	5	4	4	15	5	(2)	2	(2)	-	22	(²)	-
Transportation and utilities	494	14.12	14.39	11.00 -	17.70	-	-	-	-	-	1	2	1	4	5	9	2	1	7	5	10	1	4	(2)	-	46	1	- 1
State and local government	75	9.34	8.73	7.11 –	10.65	-	-	-	8	11	7	5	11	11	3	7	4	16	7	1	4	3	1	-	-	3	-	-
				1		L	L		I			I			I			I										<u> </u>

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

		Average			kly pay Iollars)²								l	Percent	of work	ers rec	eiving s	traight-ti	ime wee	ekly pay	ay (in	dollars	s) of—	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Mid	dle range	, L	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650		-	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over
PROFESSIONAL OCCUPATIONS																													
Accountants Level I	7	40.0	\$473	_	_	_	-	_	_	_	_	_	_	_	14	29	29	_	29	_		-	-	_	_	_	_	_	_
Level II Private industry		40.0 40.0	599 607	\$603 614	\$534 549		660 660	- -	-								5	23 25	23 20	9 10		1	-	-					-
Level III Private industry		40.0 40.0	719 723	714 736	646 652		754 754	-	-				-						22 24	6 -			17 18	11 12	6 6	17 18			
Registered Nurses Level II Private industry		39.7 39.5	661 652	668 659	578 578		739 727	-	-	-					$\binom{3}{(3)}$	2 3	2 3	11 7	19 21	12 14			16 16	11 11	7 5	3 2	1		
Level II specialists Private industry		38.4 38.4	638 638	624 624	564 564		716 716	-									3 3	15 15	17 17	29 29			15 15	14 14	2 2				
Level III Private industry	108 106	39.9 39.9	891 894	884 892	813 814		931 932															1	9 9	9 9	20 20	15 15	21 22	12 12	12 ⁴12
ADMINISTRATIVE OCCUPATIONS																													
Buyers/Contracting Specialists	7	40.0	459	_	_	_	-	-	-	_	_	_	_	_	_	43	57	_	_	_		-	_	-	_	-	_	-	_
Personnel Specialists Level II Private industry		40.0 40.0	549 549				-	-								11 11		33 33	11 11	44 44		-	-						
Level III Private industry	9 9	40.0 40.0	695 695				-																22 22	11 11					-
TECHNICAL OCCUPATIONS																													
Computer Operators Level II Private industry	13 13	40.0 40.0	383 383	-		-	-	-	-	-			23 23	8 8	31 31	31 31	8 8					-	-	-					
Licensed Practical Nurses Level II Private industry	562 527	39.2 39.2	415 412	412 410	372 371		450 448	-				1 1	1	13 13	30 31	30 30	19 17	6 5	1 2			_	-	-					
Nursing Assistants Level I Private industry		40.0 40.0	286 286	287 287	252 252		300 300	2 2		13 13	27 27	17 17	18 18	13 13	10 10							-	-	-					
Level II Private industry		38.5 38.3	263 259	260 256	246 244		273 272	3 3	2 2	24 27	48 48	14 14	5 5	1 1	2 1	1 _						-	- -			-			-

Table A-6. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Salt Lake City-Ogden, UT, August 1995

Table A-6. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Salt Lake City-Ogden, UT, August 1995 — Continued

		Average			kly pay ollars)²								Percent	of work	ers rece	eiving st	raight-ti	ime wee	ekly pay	ín doll	ars) of-	_					
Occupation and level	Number of workers	hours ¹	Mean	Median	Middl	e range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over
CLERICAL OCCUPATIONS																											
Clerks, Accounting Level II Private industry	87 78	40.0 40.0	\$334 334	\$330 329	\$280 278	- \$378 - 378		-	-	15 15	23 24	7 6	17 19	17 12	20 22	1		-			-	-	-	-	-		
Level III	18	40.0	399	380	360	- 426	-	-	-	-	-	-	-	50	28	22	-	-	-	-	-	-	-	-	-	-	-
Clerks, General Level II Private industry	31 21	40.0 40.0	295 304	304 308	200	- 315 - 319		3	13 10	3	19 10	45 62	13 19	3 _								-					
Key Entry Operators Level I Private industry		40.0 40.0	307 305	292 292	273 273	- 337 - 310			5 5	22 24	35 35	10 11	5 3	20 19	2 3			-			-	-	-				
Personnel Assistants (Employment) Level III Private industry		40.0 40.0	484 484												33 33	33 33	33 33								-		
Secretaries Level I	25	40.0	379	399	357	- 408	-	-	_	_	4	20	_	40	32	4	_	_	_	_	_	-	_	-	_	_	_
Level III	69	40.0	465	462	426	- 495	-	-	-	-	-	-	-	10	33	33	17	4	1	-	-	-	-	-	-	-	-
Switchboard Operator-Receptionists Private industry		40.0 40.0	300 300	302 302		- 317 - 317		-		29 29		53 53	18 18		-		-							-			

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 5 percent at \$1,000 and under \$1,050 and 8 percent at \$1,200 and under \$1,250.

				rly pay ollars) ¹									Percent	of work	kers rec	eiving s	traight-t	ime hou	rly pay	(in dolla	ars) of–	-						
Occupation and level	Number of workers	Mean	Median	Midd	e range	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	-	-	10.50 - 11.00	-	11.50 - 12.00	-	-	-	-	15.00 - 16.00	-
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers Private industry		\$10.50 10.50	\$10.50 10.50	\$7.50 7.50	- \$13.6 - 13.6						3 3	8 8	13 13	6 6	3 3	6 6	3 3	3 3	2 2	6 6	5 5		8 8	8 8	3 3	22 22		-
Maintenance Electricians	13	14.79	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	8	46	8	31
Maintenance Electronics Technicians Level II	12	14.43	_	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	42	17	17	17
CUSTODIAL OCCUPATIONS																												ł
Janitors Private industry	335 217	6.18 6.16	5.94 5.89	5.53 5.40	- 6.5 - 6.8		-	1	16 25	38 24	19 20	7 6	6 7	4 6	6 8	2 2	1 -	1 -	_	-	-	-	-	-			-	-
Shipping/Receiving Clerks Private industry		7.38 7.38				-		=	-	-	29 29	14 14	14 14	14 14	-	29 29			-	-		-	-	-				
Warehouse Specialists	15	7.41	7.06	6.63	- 8.2	5 –	-	-	-	13	-	27	20	13	7	13	-	-	-	7	-	-	-	-	-	-	-	-

Table A-7. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Salt Lake City-Ogden, UT, August 1995

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Appendix A. Scope and Method of Survey

Scope

This survey of the Salt Lake City-Ogden, UT Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Salt Lake City-Ogden, UT Metropolitan Statistical Area (UI). Establishments with 50 workers or more during the sampling frame's (May 1992) were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations.

In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Salt Lake City-Ogden, UT Metropolitan Statistical Area. Collection for the survey was from June 1995 through October 1995 and reflects an average payroll reference month of August 1995. Data obtained for a payroll period prior to the end of August 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational Pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 6.28 percent of the sample establishments (representing 18,965 employees covered by the survey). An additional 2.73 percent of the sample establishments (representing 7,326 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or \$8/\$500x100 = 1.6%.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

Relative standard error	Percent of published occupational work levels
Less than 1 percent	25.4
1 and under 3 percent	61.3
3 and under 5 percent	8.3
5 percent and over	5.0

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95

percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus $2 \times 8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency,

reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 4 percent of the 857 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see Occupational Compensation Survey: Pay and Benefits, Salt Lake City-Ogden UT, BLS Bulletin 3075-26.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

	Number of es	tablishments	Wo	rkers in establishm	ients
Industry division ²	Within scope of	Obselled	Within scop	e of survey4	Otualiant
	survey ³	Studied	Number	Percent	Studied
I divisions	1,148	329	337,494	100	209,461
Private industry	1,106	304	257,145	76	139,857
Goods producing		95	66,971	20	35,972
Manufacturing		75	55,226	16	29,021
Mining ⁵		4	3,165	1	3,165
Construction ⁵	59	16	8,580	3	3,786
Service producing	774	209	190,174	56	103,885
Transportation, communication, electric, gas, and					
sanitary services6	85	32	30,075	9	19,432
Wholesale trade7	86	16	10,039	3	3,017
Retail trade ⁷	218	22	53,755	16	19,340
Finance, insurance, and real estate7	76	27	25,379	8	20,314
Services ⁷	309	112	70,926	21	41,782
State and local government	42	25	80,349	24	69,604
Health services ⁸	68	29	23,103	7	14,747
Private industry		28	19,784	6	11,428
Hospitals		6	8,266	2	6,608
Private industry	7	5	4,947	1	3,289

Appendix table 1. Establishments and workers within scope of survey and number studied, Salt Lake City-Ogden, UT¹, August, 1995

¹ The Salt Lake City-Ogden, UT Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Davis, Salt Lake and Weber Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The Standard Industrial Classification Manual was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁸ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.

Errata for—

Occupational Compensation Survey: Pay Only

Salt Lake City-Ogden,Utah Metropolitan Area May 1994



U.S Department of Labor Bureau of Labor Statistics May 1994

Bulletin 3075-26

Data for tables A-1, A-2 and A-3 in Bulletin 3075-26, May 1994, contained some minor errors. The correct data are shown in the following tables, pages C-1 through C-10.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, May 1994

		Average			kly pay Iollars)²							l	Percent	of work	ers rec	eiving s	traight-t	ime we	ekly pay	y (in dol	dollars)	of—						
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle rar	nge	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	-	-		1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 and over
PROFESSIONAL OCCUPATIONS																												
Accountants Level I Private industry Service-producing industries	118	40.0 40.0 40.0	\$494 506 489	\$471 481 471	\$429 - 434 - 434 -	\$518 527 510		6 4 5	32 26 31	29 35 36	12 10 12	6 7 4	2 1 1	10 13 12	3 4 _						. -	-		- -		- -	- - -	
State and local government	37	40.0	455	438	417 –	517	-	14	49	11	19	3	5	-	-	-	-	-	-	-		-		-	-	-	-	-
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	274 132 120 142	40.0 40.0 40.0 40.0 40.0 40.0	561 572 582 581 564 527	548 569 583 581 562 507	504 - 516 - 516 - 516 - 511 - 478 -	600 607 627 622 600 577		- - - -	3 2 - 4 7	20 15 13 14 16 35	27 28 32 32 24 26	24 25 23 24 26 21	13 15 11 7 18 7	7 8 11 12 5 4	3 4 5 4 4 1	2 3 2 2 3 -	1 1 2 2 -	1 1 2 2 -	- - - - -		·			- - - -			- - - - -	- - - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	399 130 106 269 54	40.0 40.0 40.0 40.0 40.0 40.0 40.0	742 762 794 806 746 790 661	751 771 800 808 765 792 660	673 - 683 - 709 - 721 - 678 - 778 - 585 -	825 825 856 865 825 850 740		- - - - -	$\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ - $\begin{pmatrix} 3 \\ - \\ 3 \end{pmatrix}$ - $\begin{pmatrix} - \\ - \\ - \\ - \\ - \end{pmatrix}$	1 (³) - (³) - 3	3 - - 1 - 13	6 3 1 - 4 - 17	10 9 5 1 10 4 15	16 15 15 18 15 6 20	13 13 15 11 12 9 11	17 18 15 13 19 35 14	20 23 25 26 22 19 6	13 16 18 23 14 28 1	1 1 2 1 - - 1	(³) 1 2 2 - -	1 1 2 3 2 4) 1 1	- - - - -			- - - - -	- - - - -
Level IV Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	231 107 88 124 26	40.0 40.0 40.0 40.0 40.0 40.0 40.0	937 949 967 960 934 1,056 845	946 960 967 967 943 - 823	856 - 869 - 901 - 905 - 853 - 738 -	1,011 1,015 1,022 1,019 999 - 959		- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	1 (³) - 1 - 3	3 1 - 2 - 13	5 4 - 7 - 13	6 5 7 5 4 - 13	10 9 10 9 - 13	8 8 7 6 9 - 10	37 39 36 39 43 42 19	23 24 31 34 18 35 16	4 4 1 6 4 3 8 3 5 12			2 2 1 - 2 12 -	(³) (³) 1 - - -		- - - - -	- - - - -
Level V Private industry Service-producing industries	58	40.0 40.0 40.0	1,135 1,158 1,116	1,130 1,156 -	1,014 – 1,041 – – –	1,230 1,236 -		- - -	- - -	- - -	- - -	- - -	- - -	- - -	1 - -	1 2 3	1 - -	7 7 11	7 7 5	20 19 22	9 33	1	9	1 2 -	9 10 8		- - -	1 2 -
Attorneys Level II State and local government		40.0 40.0	802 796	730 719	679 – 676 –	932 949		-					5 6	32 39	18 12	2 3	14 9	2 3	9 6	14 18				- -	-	- -		
Level III Private industry Service-producing industries State and local government	34	40.0 40.0 40.0 40.0	1,063 1,253 1,251 951	1,007 - - 909	823 – – – – – 773 –	1,235 _ _ 1,126		- - -	- - - -	- - - -	- - -	- - - -	- - - -	- - - -	6 - - 10	12 - - 19	10 - - 16	6 8 9 5	15 19 21 13	7 3 - 10	3 8 - 9	2	7	2 5 6 –	6 16 15 -	2 5 6 –	- - -	3 8 9 -
Level IV	71	40.0	1,304	1,250	1,056 –	1,604	-	-	-	-	-	-	-	-	-	-	-	6	15	13	3 13	1		10	7	1	11	414
Engineers Level I Private industry Goods-producing industries Manufacturing Service-producing industries	249 210	40.0 40.0 40.0 40.0 40.0	648 658 670 670 590	646 650 660 660 -	596 – 610 – 625 – 625 – – –	698 702 707 707 –		- - - -	1 1 - 5	1 1 - 8	10 4 3 3 8	14 14 10 10 36	28 30 31 32 23	22 24 25 25 18	14 15 17 17 3	7 7 8 8 -	2 2 3 3 -	2 2 2 2 -	- - - -					- - - -			- - - -	

Table A-1. All establishments: Weekly hours an	d pay of professional and administrative occupations	s. Salt Lake City-Ogden, UT, May 1994 — Continued

		Average			kly pay ollars)²							I	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	(in dolla	ars) of–	-					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle	range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 and over
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	673 565 424 417 141 108	40.0 40.0 40.0 40.0 40.0 40.0	\$740 747 757 755 717 705	\$731 740 741 740 725 662	\$666 - 673 - 679 - 678 - 667 - 628 -	- 796 - 811 - 809 - 755	- - - -	- - - - -		- - - - -	- - - - -	5 5 6 5 2	13 8 7 7 11 35	22 23 22 23 25 20	15 17 17 18 14 9	21 22 17 17 37 15	11 10 13 13 2 13	7 7 8 4 6	3 4 4 2 -	3 4 5 6 –	- - - -		- - - - -	- - - - -	- - - - -	- - - - -	
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	1,212 1,086 911 894 175 49 126	40.0 40.0 40.0 40.0 40.0 40.0 40.0	877 883 889 889 854 886 826	857 861 865 865 840 860 796	794 - 804 - 804 - 805 - 802 - 808 - 738 -	- 934 - 938 - 936 - 902 - 981	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	(³) (³) - 1 - 1	3 3 2 2 3 - 10	8 7 7 5 – 18	14 14 13 14 14 21	22 23 21 21 33 33 13	18 19 19 19 19 18 13	21 22 23 22 17 12 17	7 7 7 7 18 7	2 3 3 1 4 –	2 3 3 - - -	(³) 1 1 - -	$\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ $\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ $\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ - -	$\begin{pmatrix} 3 \\ (3 \\) \\ (3 \\) \\ (3 \\) \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ -$	- - - - -	- - - - -
Level IV Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	1,237 1,164 853 837 311 73 73 73	40.0 40.0 40.0 40.0 40.0 40.0 40.0	1,048 1,053 1,050 1,049 1,059 1,099 969	1,045 1,048 1,040 1,039 1,058 1,082 969	971 - 978 - 975 - 972 - 995 - 1,052 - 869 -	- 1,115 - 1,106 - 1,106 - 1,135 - 1,135	- - - - - -	- - - - - -	- - - - - -	- - - - - -	- - - - -	- - - -	- - - - -		(³) (³) (³) (³) 1 - 1	1 1 1 1 _ 5	3 2 2 2 3 - 11	5 5 4 6 - 18	23 23 26 26 15 7 22	39 40 40 40 41 53 29	19 20 19 18 22 32 14	6 7 6 8 5 -	2 2 1 3 3	(³) 1 1 - -	$\begin{pmatrix} 3 \\ (3 \\) \\ (3 \\) \\ (3 \\) \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ -$	$\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ $\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ $\begin{pmatrix} 3 \\ 3 \end{pmatrix}$ - - -	- - - - -
Level V Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	535 505 420 409 85 30	40.0 40.0 40.0 40.0 40.0 40.0	1,232 1,236 1,229 1,227 1,268 1,158	1,216 1,220 1,226 1,220 1,212 1,199	1,129 - 1,135 - 1,125 - 1,124 - 1,152 - 1,109 -	- 1,327 - 1,324 - 1,320 - 1,368	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - -	- - - -				(³) - - - 3	$\binom{3}{3}$ $\binom{3}{3}$ $\binom{3}{3}$ -	7 8 9 9 4 3	13 13 13 14 9 10	22 21 19 19 34 33	28 27 28 27 22 47	16 17 17 17 14 3	5 6 6 2 –	5 6 6 4 –	1 1 1 2 -	1 2 (³) (³) 8 –
Level VI Private industry Goods-producing industries Manufacturing Service-producing industries	180 164 131 128 33	40.0 40.0 40.0 40.0 40.0	1,487 1,505 1,512 1,507 1,474	1,472 1,485 1,496 1,496 -	1,385 - 1,400 - 1,415 - 1,414 - 	- 1,590 - 1,608	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - - -			- - - -	- - - -	- - - -	- - - -	1 - - -	1 1 2 2 -	5 4 3 3 6	25 20 15 16 39	26 29 32 32 15	21 23 23 23 23 21	13 15 16 16 9	8 9 9 8 9
Registered Nurses Level II Private industry Service-producing industries State and local government	1,735 1,133 1,125 602	39.7 39.5 39.5 40.0	646 650 650 638	645 658 657 636	570 - 575 - 575 - 567 -	- 712 - 711	- - - -	_ _ _ _	- - - -	$\binom{3}{3}$ $\binom{3}{3}$ $\binom{3}{-}$	16 13 13 20	19 18 18 20	17 16 16 18	21 24 24 15	15 14 14 16	11 10 10 11	2 4 3 -	1 1 1 (³)	(3) (3) (3) -		- - -	_ _ _ _	- - - -	_ _ _ _	- - - -	- - -	- - - -
Level III Private industry Service-producing industries	140 75 74	39.9 39.9 39.9	803 794 792	803 788 786	713 - 700 - 700 -	- 890	- - -	- - -	- - -		- - -		1 1 1	19 25 26	11 12 12	18 15 15	11 11 11	22 15 15	16 20 19	1 1 1		_ _ _	- - -	- - -	- - -	- - -	-

		Average			kly pay Iollars)²							I	Percent	of work	ers rece	eiving st	traight-ti	ime wee	ekly pay	íin dolla	ars) of–	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle range	a ur	and ador	350 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 and over
ADMINISTRATIVE OCCUPATIONS																											
Budget Analysts Level II State and local government	31 25	40.0 40.0	\$598 574	_ \$563	 \$533 — \$	-		-	-	6	29 36	35 44	10 12	3 4	3	3 4	10		-	-	-	-	-	-	-	-	-
Level III State and local government	26	40.0 40.0	803 748		·	-		-	-	-		- -	8 18	12 18	8 9	31 36	19 9		19 9	4					-		
Level IV State and local government	32 12	40.0 40.0	860 744			-	-	-	-	-	-	6 17		9 25	3 8	16 25	9 8	16 -	25 8	6 8	9 _	- -					
Buyers/Contracting Specialists Level I Private industry Goods-producing industries Manufacturing State and local government	55 39 39	40.0 40.0 40.0 40.0 40.0	487 488 505 505 484	467 467 - - 466	435 – – – –	522 - -	-	4 - 15	33 40 31 31 15	23 22 21 21 25	21 22 28 28 20	13 11 13 13 20	3 2 3 5	1 2 3 3	1 2 3 -		- - - -	- - - -	- - - -	- - - -	- - -	- - - -	- - - -	- - -	- - - -		- - -
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	108 100 51	40.0 40.0 40.0 40.0 40.0 40.0	604 617 613 615 623 559	588 590 588 594 622 548	547 – 547 – 547 – 584 –	643 666 666 635	- - -	- - - -	3 1 1 - 11	5 4 6 4 9	23 20 23 24 14 33	27 30 27 28 35 20	20 22 17 18 33 15	7 6 7 4 11	2 3 3 2 -	7 9 13 14 2 -	2 3 - 10 -	2 3 4 2 - 2	- - - - -	- - - - -	- - - -	- - - -	- - - - -	- - - -	- - - - -		- - - -
Level III Private industry Goods-producing industries Manufacturing		40.0 40.0 40.0 40.0	803 813 818 818	817 819 831 825	748 – 748 –	878	-		- - -		1 - - -	4 1 1 2	1 1 1 2	11 11 12 13	14 14 10 10	12 13 10 11	25 27 28 29	13 14 15 13	13 14 15 16	5 5 6	- - -	- - -	- - - -	- - -	- - - -		- - -
Level IV Private industry	39 39	40.0 40.0	1,039 1,039			-		-	-	-	-		-	-	-	5 5		13 13	31 31	26 26	3 3	15 15	8 8				
Computer Programmers Level I Private industry Service-producing industries State and local government	45 38	40.0 40.0 40.0 40.0	519 528 526 504	528 531 - 504	467 –	587	-	4 - - 11	14 18 21 7	23 20 16 29	22 20 24 25	22 20 21 25	14 20 16 4	1 2 3 -		- - -	- - - -	- - - -	- - - -	- - - -	- - -	- - - -	- - - -	- - -	- - - -	- - -	- - -
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	188 45 44 143	40.0 40.0 40.0 40.0 40.0 40.0	607 620 641 642 614 581	594 615 648 648 608 578	559 – 563 – 563 – 551 –	690 691 681	- - -	- - - -	1 - - - 2	5 3 - 4 8	20 16 4 5 20 26	27 27 40 39 23 28	15 14 9 16 15	21 22 24 25 21 20	9 13 9 15 1	2 3 9 1 _	1 1 4 5 -	- - - - -		- - - - -	- - - -	- - - -	- - - - -	- - - -	- - - - -		

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, May 1994 — Continued

Table A-1. All establishments: Weekly h	urs and pay of professional and administrative occupations	S, Salt Lake City-Ogden, UT, May 1994 — Continued

		Average			kly pay ollars) ²							I	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	(in dolla	ars) of–	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle	range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 and over
Level III Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	377 65 65	40.0 40.0 40.0 40.0 40.0 40.0	\$756 765 750 750 768 730	\$746 760 739 739 763 716	698 654 654 703	- \$827 - 842 - 840 - 840 - 847 - 780	- - - - -	- - - - -	- - - - -	1 - - 1 -	$\binom{3}{3}$ $\binom{3}{-}$ $\binom{3}{-}$ $\binom{3}{-}$	3 3 2 4 2	9 7 11 11 6 14	20 15 23 23 14 32	19 19 20 20 19 19	19 20 11 11 22 14	10 11 11 11 11 8	11 12 11 11 13 6	9 11 12 12 11 3	1 - - - 3	- - - - -	- - - - -		- - - -			
Computer Systems Analysts Level I Private industry Service-producing industries State and local government	66	39.9 39.7 39.6 40.0	711 702 709 722	712 702 704 719	648 655	- 769 - 730 - 731 - 780	- - - -	- - - -	- - - -	- - -	1 - - 2	7 2 2 15	17 24 13 9	20 23 29 17	23 32 38 13	17 12 8 22	6 3 4 9	7 5 6 9	2 - - 4	- - -	- - - -	- - - -	- - -	- - -	- - -		- - -
Level II Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	540 459 60 43 399 73 81	40.0 40.0 40.0 40.0 40.0 40.0 40.0	855 847 914 927 837 797 899	856 847 922 951 846 785 893	789 833 865 784 736	- 909 - 900 - 980 - 981 - 894 - 851 - 961	- - - - -	- - - - -	- - - - -	- - - - -		- - - - -	1 - - 2 3 -	5 6 - 7 16 -	6 5 7 5 10 10	15 16 3 - 18 23 9	22 23 20 14 23 22 16	23 23 15 16 24 10 25	22 22 42 44 19 16 23	5 4 13 16 3 - 9	1 (³) 2 2 - - 9	- - - - -		- - - - -	- - - - -		
Level III Private industry Goods-producing industries Service-producing industries State and local government	228 218 27 191 10	40.0 40.0 40.0 40.0 40.0	1,066 1,069 1,131 1,060 1,005	1,070 1,073 - 1,067 -	1,003 _ 995	- 1,160 - 1,160 - 1,148 	- - - -	- - - -	- - - -	- - - -		- - - -		- - - -	- - - -	1 1 - 1 10	3 3 4 -	4 4 - 5 10	17 16 11 17 30	34 34 30 35 30	29 29 33 29 10	9 9 22 7 10	3 3 4 3 –	- - - -	- - - -		- - - -
Computer Systems Analyst Supervisors/Managers Level I State and local government	52 19	40.0 40.0	1,018 937	1,045 943		- 1,073 - 1,051					-	-	-		2 5	4 11	6 16	6 16	17 16	48 32	12 5	6				-	- -
Personnel Specialists Level I	25	39.7	456	-	-		4	16	32	12	32	4	-	-	-	_	-	-	-	-	_	-	-	-	-	-	-
Level II Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	228 99 92 129	39.9 39.9 40.0 40.0 39.9 40.0	552 555 583 583 533 533	529 529 590 590 511 529	500 524 524 481	- 600 - 600 - 621 - 621 - 585 - 586	- - - - -	- - - - -	2 1 - 2 3	24 22 9 10 32 39	32 32 31 34 33 26	17 17 24 18 12 19	17 18 23 25 14 10	5 6 4 7 3	1 1 2 - -	1 1 3 - -	(³) (³) 1 -	1 1 2 - -	- - - -		- - - - -	- - - - -		- - - -	- - - -		- - - -
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Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Salt Lake City-Ogden, UT, May 1994 — Continued

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 3 percent at \$1,800 and under \$1,900 and 11 percent at \$1,900 and under \$2,000.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Salt Lake City-Ogden, UT, May 1994

		Average			kly pay Iollars)²							l	Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	ı (in dolla	ars) of-	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middl	e range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 and over
TECHNICAL OCCUPATIONS																											
Computer Operators Level I Private industry Service-producing industries	57 53 52	40.0 40.0 40.0	\$304 303 302	\$304 304 304	\$281 281 281	- \$315 - 315 - 315			2 2 2	9 9 10	23 25 25	47 45 46	18 19 17	2 - -	- - -	- - -	- - -		- - -			- - -	- - -	- - -	- - -		- - -
Level II Private industry Service-producing industries Transportation and utilities State and local government	192 173 28	40.0 40.0 40.0 40.0 40.0	393 390 391 413 405	388 381 383 - 417	348 346 346 - 383	- 427 - 420 - 420 - 433	- - - -	- - - -	- - - -	2 1 1 - 6	6 7 21 2	8 9 10 - 6	11 14 13 11 -	12 13 9 11 10	18 18 20 29 17	18 17 17 - 23	14 11 11 4 21	2 2 2 4 4	3 2 2 - 8	3 4 3 - 2	1 1 1 - 2	3 4 4 21 -	- - - -	- - - -	- - - -	- - - -	- - - -
Level III Private industry Service-producing industries State and local government	102 84	40.0 40.0 39.9 40.0	546 568 590 467	504 506 536 478	440 449 466 380	- 724 - 755 - 755 - 548	- - - -	- - - -	- - - -	- - -	- - -	2 - - 7	5 1 1 17	- - - -	3 1 - 10	11 15 14 -	8 9 6 7	8 8 7 7	10 11 11 7	18 17 13 21	7 3 4 21	2 3 4 -	1 1 1 -	2 1 1 3	24 31 38 -	- - - -	- - - -
Level IV	44	40.0	582	562	512	- 659	-	-	-	-	-	-	-	-	-	-	7	7	-	30	16	14	14	11	2	-	-
Drafters Level I Private industry		40.0 40.0	338 337	319 319	300 300	- 391 - 391				7 7	15 15	36 37	2 2	2	22 22	16 17											
Level II Private industry Goods-producing industries Manufacturing Service-producing industries	144 118 100	40.0 40.0 40.0 40.0 40.0	473 473 478 472 452	481 481 481 481 -	420 420 420 420 -	- 525 - 525 - 525 - 525 - 525 	- - - -	- - - -	- - - -	- - - -		- - - -	5 6 5 6 8	3 3 2 2 8	6 6 5 8	16 15 17 20 8	3 3 3 2 8	5 6 3 3 19	24 25 24 25 31	31 31 36 34 4	5 5 3 4	1 1 - 4	- - - -	- - - -	- - - -	- - - -	- - - -
Level III Private industry Goods-producing industries Manufacturing Service-producing industries	167 141 134	40.0 40.0 40.0 40.0 40.0	553 553 552 546 559	522 522 522 520 -	499 499 499 499 –	- 585 - 585 - 580 - 580 - 580	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -	- - - -	1 1 1 1	1 1 - 4	1 1 - 4	11 11 11 11 12	17 17 18 19 8	33 33 33 35 31	17 16 16 14 15	3 3 2 2 8	12 12 13 12 4	7 7 5 5 15	1 1 1 -	- - - -	- - - -
Level IV Private industry	35 35	40.0 40.0	677 677	-			-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	17 17	63 63	6	3	-	3
Engineering Technicians Level I Private industry Goods-producing industries Manufacturing	45 45 45	40.0 40.0 40.0 40.0	331 331 331 331 331	310 310 310 310 310	290 290 290 290	- 352 - 352 - 352 - 352			- - -	- - -	36 36 36 36	22 22 22 22 22	13 13 13 13	11 11 11 11	4 4 4 4	9 9 9 9	2 2 2 2 2			2 2 2 2							- - - -
Level III Private industry Goods-producing industries Manufacturing	358 339	40.0 40.0 40.0 40.0	519 519 514 514	500 500 492 492	428 428 428 428 428	- 585 - 585 - 585 - 585	- - - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	$\binom{3}{(3)}$ $\binom{3}{(3)}$ $\binom{3}{(3)}$	1 1 1 1	37 37 39 39	7 7 7 7	4 4 4 4	16 16 17 17	17 17 15 15	9 9 9 9	4 4 4 4	2 2 2 2	2 2 2 2	1 1 - -	- - - -

		Average			kly pay ollars)²							F	Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	ay (in c	lollars) of						
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Midd	e range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	-	-	600 - 650	-	700 - 750	750 - 800	800 - 850	850 and over
Level IV Private industry Goods-producing industries Manufacturing	302 302 283 283	40.0 40.0 40.0 40.0	\$677 677 678 678	\$684 684 687 687	\$632 632 630 630	- \$734 - 734 - 734 - 734	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - -		- - -		- - - -	- - - -	4 4 4 4		2 9	18 18 17 17	26 26 24 24	25 25 25 25	16 16 17 17	- - -	$\binom{3}{(3)}$ $\binom{3}{(3)}$ $\binom{3}{(3)}$
Level V Private industry	108 108	40.0 40.0	717 717	708 708	669 669	- 779 - 779						-	-							-	13 13	777	22 22	21 21	15 15	14 14	7 7
Engineering Technicians, Civil Level I State and local government	7 7	40.0 40.0	392 392		- -		-					- -	-	43 43	29 29		14 14	14 14		-	-			-			
Level II: State and local government	17	40.0	334	336	302	- 355	-	-	_	_	24	18	24	18	12	6	-	-	_	-	-	-	-	-	-	-	-
Level III State and local government	128 122	40.0 40.0	464 462	440 440	417 417	- 533 - 533						-	4 4	9 9	5 5	22 22	14 13	7 7	6 7	12 11		1		-		-	
Level IV State and local government	97 81	40.0 40.0	579 552	593 563	478 465	- 628 - 615						-	-		-		5 6	18 21	9 11	٤ 10		27 30	9 6	3 1	1 -	4	1 -
Level V: State and local government	66	40.0	693	719	662	- 738	-	-	-	-	-	-	-	-	-	-	-	-	2	3	9	9	26	30	21	-	-
Licensed Practical Nurses Level II Private industry Service-producing industries	510 503 503	38.5 38.4 38.4	402 401 401	392 392 392	365 363 363	- 438 - 438 - 438				- - -	$\binom{3}{(3)}$ $\binom{3}{(3)}$	5 5 5	10 10 10	19 19 19	22 22 22	14 14 14	9 9 9	10 11 11	6 6 6		2 2	$\binom{3}{(3)}{(3)}{(3)}$					
Nursing Assistants Level II Private industry Service-producing industries	1,117 1,112 1,112	38.3 38.3 38.3	260 260 260	250 250 250	231 231 231	- 276 - 276 - 276	2	10 10 10	35 35 35	26 26 26	12 12 12	6 6 6	4 4 4	3 3 3	1 1 1	(³) _ _	- - -	- - -	- - -				- - -				
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers State and local government	538 538	40.0 40.0	429 429	401 401	385 385	- 465 - 465	-	-				-	-	9 9	41 41	7 7	8 8	18 18	6 6	8		(3) (3)	-	-	-		
Firefighters State and local government	486 486	53.0 53.0	582 582	579 579	483 483	- 708 - 708						_	-	1 1	1 1	3 3	6 6	12 12	7 7	16 16		15 15	1	26 26	1 1	1 1	$\binom{3}{3}$
Police Officers Level I State and local government	1,198 1,198	40.1 40.1	554 554	554 554	478 478	- 628 - 628						-	-	1 1	4 4	5 5	6 6	9 9	7 7	19 19		13 13	20 20	(³) (³)	1		_

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Salt Lake City-Ogden, UT, May 1994 — Continued

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

Table A-3. All establishments: Weekl	y hours and pay of clerical occupations	, Salt Lake City-Ogden, UT, May 1994

		Average			kly pay ollars)²							F	Percent	of work	ers rec	eiving s	traight-ti	me wee	ekly pay	ín doll	ars) of–	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle rang	ge u	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 and over
Clerks, Accounting Level I State and local government	42 18	39.9 40.0	\$280 292	\$267 274	\$253 – 256 –	\$305 333	-	5	14 6	38 44	17 17	10 6	12 17	2 6	2 6											- -	
Level II Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	1,383 1,118 302 263 816 64 265	40.0 40.0 40.0 40.0 40.0 40.0 40.0	334 335 342 332 332 390 329	320 320 320 320 320 413 318	290 – 290 – 304 – 304 – 280 – 320 – 294 –	371 385 365	$\binom{3}{3}$ - $\binom{3}{-}$ - $\binom{3}{-}$ -	1 (³) - 1 -	1 - - 2 6 1	14 16 7 19 11 9	13 12 5 6 15 6 18	25 24 41 46 18 3 30	10 8 8 8 5 15	12 13 13 11 13 11 9	8 9 15 17 7 - 5	6 4 5 7 25 6	2 2 1 3 6 3	3 6 _ 2 6 3	$ \begin{array}{c} \binom{3}{(3)} \\ \binom{1}{(3)} \\ \binom{3}{(3)} \\ - \\ \binom{3}{(3)} \end{array} $	1 - - 2 19 (³)	- - - - - -	$\binom{3}{3}$ - $\binom{3}{2}$ -	2 2 - 3 -	- - - - - -		- - - - -	
Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	570 417 124 120 293 69 153	40.0 40.0 40.0 40.0 40.0 40.0 40.0	400 404 415 413 399 445 391	392 394 404 404 380 395 385	348 – 350 – 392 – 392 – 347 – 377 – 345 –	434 432 448 439 432 558 436			- - - - -	- - - - -	1 (³) - 1 - 3	5 4 3 4 9 9	19 20 14 14 23 - 17	13 11 2 2 15 16 18	16 18 8 7 22 26 12	16 18 42 43 8 1	9 8 7 7 8 13 14	5 5 1 6 5	7 7 18 18 2 1 7	3 3 2 2 4 1 2	1 1 2 2 - - 2	1 - - 2 6 -	2 3 - 4 16 -	(³) (³) - 1 3 -		(³) (³) - (³) 1 -	
Level IV Private industry Service-producing industries	105 105 89	40.0 40.0 40.0	480 480 477	478 478 476	421 - 421 - 420 -	527 527 498			- -	- - -	- - -	- - -	- -	7 7 7	11 11 12	10 10 11	11 11 12	9 9 7	24 24 26	3 3 1	7 7 3	6 6 7	- - -	2 2 1	10 10 11	1 1 -	1 1 1
Clerks, General Level I Private industry Service-producing industries State and local government	82 50 50 32	40.0 40.0 40.0 40.0	258 261 261 255	251 273 273 246	240 – 236 – 236 – 242 –	286 286 286 256		15 16 16 13	29 20 20 44	22 18 18 28	29 44 44 6	2 2 2 3	- - -	2 - 6	_ _ _ _	_ _ _ _	- - - -	- - -	- - - -	- - - -	- - -	_ _ _ _	_ _ _ _	- - -	- - -	- - -	
Level II Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	832 605 151 150 454 67 227	40.0 40.0 40.0 40.0 40.0 40.0 40.0	290 296 310 310 292 292 274	287 294 304 303 283 272 261	256 – 260 – 292 – 292 – 260 – 260 – 242 –	332 342 325 325 342 321 297		6 7 1 9 _ 3	17 9 14 14 7 12 38	15 14 4 18 40 16	21 22 16 16 25 12 18	15 16 40 39 8 13 12	20 26 10 10 31 18 6	3 2 5 5 2 1 5	2 2 8 8 - (³)	(³) - - - - 1	(³) (³) - (³) 1 -	1 1 3 - - -	- - - - -	(³) (³) - (³) 1 -	- - - - - -	- - - - -	- - - - -	- - - - - -	- - - - -	- - - - -	
Level III Private industry Service-producing industries Transportation and utilities State and local government	1,049 503 328 73 546	40.0 40.0 40.0 40.0 40.0	329 366 373 475 294	317 361 365 469 278	278 – 326 – 317 – 401 – 263 –	365 383 385 545 310			(³) - - (³)	22 3 4 - 39	19 7 9 - 30	14 16 15 3 13	11 15 9 7 7	17 32 30 12 4	8 12 12 1 4	3 5 7 12 1	2 4 3 14 1	1 (³) (³) 1 2	$\binom{3}{(3)}$ - - -	1 1 2 10 -	1 3 5 21 -	(³) 1 1 4 -	- - - -	1 2 3 12 -	- - - -	(³) (³) 1 3 -	- - - -
Level IV Private industry Service-producing industries State and local government	533 356 237 177	40.0 40.0 40.0 40.0	383 404 400 340	380 399 397 318	331 – 364 – 361 – 302 –	416 430 417 355					5 1 1 14	17 5 7 40	13 11 13 16	13 15 12 8	15 20 23 5	18 23 24 6	8 10 11 5	4 4 (³) 3	2 2 _ 2	2 2 - 1	2 3 5 -	2 3 5 -	(³) (³) – –	- - - -		- - -	

	Number	Average weekly			kly pay lollars)²				-			F	Percent	of work	ers rece	eiving st	raight-ti	me wee	ekly pay	ı (in doll	ars) of–	-		-			
Occupation and level	of workers	hours ¹ (stan- dard)	Mean	Median	Middle	range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 and over
Clerks, Order Level I Private industry Goods-producing industries Manufacturing	102 102 59 59	39.9 39.9 40.0 40.0	\$322 322 319 319	\$342 342 342 342 342	\$296 - 296 - 266 - 266 -	- 342	4 4 - -	2 2 3 3	10 10 10 10	7 7 12 12	8 8 14 14	9 9 8 8	24 24 37 37	24 24 2 2 2	9 9 5 5	1 1 2 2	2 2 3 3	- - - -	2 2 3 3	- - - -	- - -		- - -	- - - -		- - -	- - -
Level II Private industry Goods-producing industries Manufacturing	51 37	40.0 40.0 40.0 40.0	367 367 384 384	369 369 - -	320 - 320 - 	- 396	- - - -	- - - -	- - - -	4 4 -	14 14 -	10 10 14 14	12 12 11 11	12 12 14 14	37 37 51 51	2 2 3 3		6 6 3 3	2 2 3 3	- - - -	- - -	2 2 3 3		- - - -		- - -	- - -
Key Entry Operators Level I Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities	616 86	40.0 40.0 40.0 40.0 40.0 40.0	302 304 303 303 304 315	299 301 284 284 303 309	270 - 276 - 267 - 267 - 279 - 278 -	- 316	1 - - 1 -	1 1 - 1 -	9 6 3 4 7 6	17 16 34 35 13 18	25 26 33 33 25 14	22 24 9 7 26 14	15 16 5 5 17 34	6 6 - 7 8	1 - - 1 2	2 3 16 17 (³) 4	(³) (³) - 1 -	- - - -	1 - - 1 -	- - - - -	- - - -			- - - - -			- - - - -
Level II Private industry Service-producing industries	268 254 238	40.0 40.0 40.0	352 353 349	346 346 344	332 - 333 - 328 -	000	- - -	- - -	- - -	6 6 7	9 9 10	7 6 7	36 37 39	18 18 18	8 9 8	6 7 4	3 2 2	1 1 -	3 3 3	1 1 1	- - -	$\binom{3}{\binom{3}{3}}$	1 1 1	- - -		- - -	- - -
Personnel Assistants (Employment) Level II Private industry Service-producing industries State and local government	51 41	40.0 40.0 40.0 40.0	369 365 368 394	361 355 361 –	326 - 326 - 326 -	- 421 - 421	- - - -	- - - -	- - - -		7 8 10 -	15 16 10 13	22 25 24 -	12 12 15 13	7 8 10 -	19 12 7 63	14 14 17 13	5 6 7 –	- - - -	- - - -	- - -			- - -	- - -	- - -	- - -
Level III Private industry State and local government		40.0 40.0 40.0	437 428 470	- - -	 		- - -	- - -	- - -				11 13 -	3 3 -	24 30 -	5 3 13	26 23 38	8 7 13	5 3 13	13 13 13		3 - 13		- - -			3 3 -

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Salt Lake City-Ogden, UT, May 1994 - Continued

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Salt Lake City-Ogden, UT, May 1994 — Contin	Table A-3. All establishments: Week	ly hours and pay of clerical	occupations, Salt Lake City-	Ogden, UT, May 1994 — Continu
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		Average			kly pay ollars)²							I	Percent	of work	ers rece	eiving st	traight-ti	ime wee	ekly pay	(in doll	ars) of–	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle ra	ange	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 and over
Secretaries Level I	1,052	40.0	\$348	\$336	\$310 –	\$378	_	_	(3)	2	13	25	18	15	10	5	9	2	(³)	_	_	(³)	_	_	_	_	_
Private industry Goods-producing industries	480	40.0 40.0	330 334	322	301 –	351	-	-) 1 	3	18 -	34 58	19 18	12 15	7	3 6	2	(³)	(³) 3	-	-		-	-	-	-	-
Manufacturing		40.0	334	-		-	-	-	-	-	-	58	18	15	-	6	-	-	3	-	-	-	-	-	-	-	-
Service-producing industries		40.0	329	322	301 –	352	-	-	1	3	19	32	19	11	8	3	3	(3)	(3)	-	-	-	-	-	-	-	-
State and local government	572	40.0	363	357	318 –	400	-	-	-	(3)	10	18	17	18	11	7	14	3	1	-	-	(3)	-	-	-	-	-
Level II		39.9	400	394	355 –	440	-	-	1	2	2	8	11	17	13	15	11	7	7	1	2	1	1	(3)	-	1	(3)
Private industry	392	39.9	398	393	348 -	434	-	-	1	2	3	9	10	15	13	17	12	5	4	1	3	2	1	1	-	1	1
Goods-producing industries		40.0	453	435	420 -	462	-	-	-	-	-	-	2	-	7	22	37	12	7	7	3	-	-	-	-	5	-
Manufacturing		40.0	451	432	420 -	462	-	-	-	-	-	-	2	-	7	23	39	11	7	4 (³)	4	-	-		-	5 (³)	-
Service-producing industries Transportation and utilities	332 45	39.9	387	378 462	340 – 423 –	420 553	-	_	1	3	4	11	12	17	14 13	17 20	7	4	3		3 16	2	1	1	-		1
State and local government		40.0 40.0	492 406	462 395	423 -	453					1	5	11	21	13	10	11	11	2	2	10		2	4		2	4
State and local government	167	40.0	406	395	364 -	453	-	-	-	-	· ·	5		21	14			''	13	'	'	-	2	-	-	-	-
Level III	1,048	40.0	459	448	404 –	500	-	-	-	-	-	1	4	7	10	14	16	9	14	9	5	3	3	2	2	1	1
Private industry		40.0	453	442	396 -	500	-	-	-	-	-	2	5	9	10	14	13	8	13	10	4	3	2	2	2	1	1
Goods-producing industries		40.0	515	501	456 -	570	-	-	-	-	-	-	-	1	3	9	10	7	20	9	9	8	8	5	6	2	2
Manufacturing		40.0	508	494	447 –	556	-	-	-	-	-	-	-	1	3	9	11	7	21	10	9	8	5	5	6	3	1
Service-producing industries	506	40.0	432	426	381 –	481	-	-	-	-	-	3	7	12	13	16	14	8	10	10	3	1	-	1	(3)	1	(3)
Transportation and utilities		40.0	553	-		-	-	-	-	-	-	-	-	-	-	-	-	7	23	20	10	13	-	3	3	13	7
State and local government	378	40.0	470	456	423 –	504	-	-	-	-	-	-	1	3	9	13	21	12	16	8	5	4	4	2	2	1	-
Level IV	150	40.0	556	552	511 -	595	_	_	_	_	_	_	_	_	1	1	4	10	7	9	17	11	17	8	5	2	9
Private industry	112	40.0	555	545	511 -	595	-	-	-	-	-	-	-	-	-	-	4	11	8	10	21	5	18	6	6	3	7
Goods-producing industries	39	40.0	582	-		-	-	-	-	-	-	-	-	-	-	-	10	5	3	10	15	8	8	8	10	5	18
Manufacturing		40.0	572	-		-	-	-	-	-	-	-	-	-	-	-	11	6	3	11	17	9	9	9	6	6	⁴ 14
State and local government	38	40.0	559	563	518 -	607	-	-	-	-	-	-	-	-	3	5	3	8	3	5	5	29	13	13	-	-	⁵ 13
Switchboard Operator-Receptionists	457	40.0	310	300	274 –	338	-	2	6	16	20	26	12	4	5	1	2	2	(³)	1	-	-	-	-	-	-	-
Private industry		40.0	309	300	274 –	338	-	2	6	17	20	26	13	4	5	1	2	2	(3)	1	-	-	-	-	-	-	-
Goods-producing industries		40.0	322	321	290 -	340	-	-	-	14	20	18	31	2	11	3	1	-	1	-	-	-	-	-	-	-	-
Manufacturing		40.0	318	321	280 -	346	-	-	-	16	25	22	19	1	13	4	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries		40.0	304	299	260 -	321	-	3	9	18	20	29	5	5	3	(3)	3	3	-	2	-	-	-	-	-	-	-
Transportation and utilities State and local government	50 9	40.0 40.0	302 324	300	279 –	312	_	11	10	8	24	52 22	- 11	22	22		-	-		6	-	_	_		-	-	-
State and local government	9	40.0	324			_	-			-	-	22		22	22	-	-	-	-	-	-	-	-	-	-	-	-
Word Processors																											
Level II	37	40.0	399	-		-	-	-	-	-	-	-	-	51	14	14	-	11	3	-	8	-	-	-	-	-	-
Private industry	36	40.0	400	-		_	- 1	-	-	-	-	-	-	53	11	14	-	11	3	-	8	-	- 1	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 3 percent at \$675 and under \$700 and 11 percent at \$725 and under \$750.

⁵ Workers were distributed as follows: 11 percent at \$675 and under \$700 and 3 percent at \$700 and under \$725.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

	Number			ırly pay dollars) ¹									Percent	t of worl	kers rec	eiving s	traight-f	ime hou	urly pay	(in dolla	ars) of—	-						
Occupation and level	of workers	Mean	Median	Middle	range	Under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 	10.50 - 11.00	11.00 - 11.50	11.50 _ 12.00	-	-	13.00 	-	14.00 	-	15.00 - 16.00	16.00 	17.00 	-	19.00 and over
General Maintenance Workers Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	264 58 57 206	\$9.14 9.09 9.44 9.34 8.99 9.56	\$8.76 8.75 8.54 8.54 8.81 9.31	7.46 - 7.89 - 7.89 - 7.20 -	- \$10.76 - 10.76 - 10.91 - 10.89 - 10.76 - 11.62	7 8 - ³ 10 -	7 7 - 9 6	13 13 10 11 14 16	6 6 17 18 3 6	12 13 19 19 11 6	7 6 9 9 5 13	8 9 10 11 9 3	3 3 4 3 6	5 5 3 4 6	7 8 3 4 9 3	6 5 2 6 9	8 8 16 16 5 13	4 3 - 4 9	1 (²) - (²) 3	2 2 2 2 2 2 2 -	(²) (²) - (²) -	1 - - 1 -	(²) (²) 2 - -	1 1 3 4 -	(²) (²) - (²) -	- - - - -	- - - - -	
Maintenance Electricians Private industry Goods-producing industries Manufacturing State and local government	207 188 187	14.72 15.49 15.61 15.61 13.09	15.20 15.78 16.12 16.12 13.08	14.60 - 14.59 -	- 16.50	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	(2) - - - 1	2 - - 6	2 - - 7	5 3 3 3 8	4 1 - 9	4 (²) 1 1 1	4 3 2 2 5	8 7 7 7 9	2 1 2 2 4	11 9 9 9 16	6 5 5 5 7	16 22 21 21 3	30 39 43 43 11	5 6 6 1	1 1 2 2 -	1 1 1 1 -
Maintenance Electronics Technicians Level I Private industry Goods-producing industries Manufacturing State and local government	42 28 28	11.26 11.67 11.50 11.50 9.83	11.81 12.20 - - -	9.50 - 10.89 - 		- - - -	- - - -		2 - 8	6 - - 25	11 12 18 18 8	4 2 4 4 8	6 7 4 4	4 - - 17	6 5 - - 8	4 5 - -	11 12 7 7 8	35 40 61 61 17	2 2 - -	2 2 4 4	- - - -	9 12 4 4	- - - -					_ _ _ _
Level II Private industry State and local government	. 347	16.30 16.72 12.70	16.50 16.50 12.27	14.07 - 15.38 - 11.95 -			- - -	- - -		- - -		- - -	- - -	1 (²) 2	- - -	2 2 5	3 1 22	6 4 27	3 1 17	2 1 5	1 (²) 5	9 9 5	1 1 5	7 7 5	24 27 -	3 3 2	34 38 -	5 6 -
Level III Private industry Goods-producing industries Manufacturing	. 69 . 28	18.83 19.09 17.82 17.82	18.32 18.32 - -	16.56 - 16.90 - 	21.00	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - - -	- - - -	- - -	- - -	- - - -	- - -	4 - - -	1 1 - -	- - - -	- - - -	4 4 4 4	13 14 11 11	11 10 11 11	16 19 39 39	8 7 18 18	43 43 18 ⁴ 18
Maintenance Machinists Private industry Goods-producing industries Manufacturing	. 154 . 61	15.03 15.04 16.14 16.14	14.33 14.33 15.27 15.27	14.33 - 14.33 - 14.61 - 14.61 -	- 14.95	- - - -	- - - -	- - - -		- - -	- - - -	- - - -	- - -	- - - -	- - - -	1 1 2 2	- - - -	- - - -	3 3 7 7	- - - -	4 5 8 8	60 60 5 5	13 12 28 28	2 2 5 5	1 1 2 2	- - - -	17 18 44 44	- - -
Maintenance Mechanics, Machinery Private industry Goods-producing industries Manufacturing	563 558	15.07 15.07 15.05 15.08	16.23 16.23 16.23 16.23	13.25 - 13.25 -	- 16.50 - 16.50 - 16.50 - 16.50	- - -	- - - -	- - - -	- - - -	- - -	- - - -	- - - -	- - -	2 2 2 2	1 1 1	7 7 7 7	2 2 2 2	6 6 6	6 6 6	4 4 4 3	1 1 1	5 5 5 5	5 5 4 5	8 8 7	43 43 43 44	10 10 9 9	2 2 2 2	$\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}{\binom{2}$

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Salt Lake City-Ogden, UT, May 1994 — Continued

	Number			rly pay lollars) ¹									Percent	of work	ers rec	eiving s	traight-t	ime hou	ırly pay	(in dolla	ars) of–	-						
Occupation and level	of workers	Mean	Median	Middl	e range	Under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	-	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	-	-	-	-	12.00 - 12.50	-	-	-	-	-	-	-	-	18.00 - 19.00	and
Maintenance Mechanics, Motor Vehicle Private industry Goods-producing industries	126	\$14.51 14.80 12.79	\$14.28 14.28 13.05	\$13.05 12.72 12.00	- \$15.55 - 17.18 - 13.55	-		- - -			(²) 	(²) 	(²) 	1 1 2	1 1 1	6 7 16	5 5 5	4 5 8	5 6 9	9 10 27	6 8 15	31 11 17	2 3 -	7 7 -	2 3 -	7 11 -	10 15 -	3 5 -
Manufacturing Service-producing industries Transportation and utilities State and local government	261 200	12.68 15.77 16.57 13.96	13.03 16.63 17.18 14.28	12.37 13.58 14.99 14.28	- 13.20 - 18.10 - 18.10 - 14.28	- - -	- - -	- - -	- - -	- - -	- - (²)	- - (²)	- - (²)	3 (²) - -	- 1 (²)	9 3 3 2	7 6 4 4	12 4 3 2	8 5 1 3	38 2 1 7	22 4 1 1	- 8 6 69	- 5 4 -	- 10 9 7	- 4 5 1	- 17 22 -	- 23 29 -	- 7 9 -
Tool and Die Makers Private industry Goods-producing industries Manufacturing	213	16.15 16.15 16.15 16.15	16.23 16.23 16.23 16.23	15.10 15.10 15.10 15.10	- 17.35 - 17.35 - 17.35 - 17.35	- - -	- - -	- - -	- - -		- - -	- - -			- - -	- - -	- - -	5 5 5 5	6 6 6	- - -	7 7 7 7	5 5 5 5	2 2 2 2	6 6 6	40 40 40 40	15 15 15 15	10 10 10 10	6 6 6

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

³ Workers were distributed as follows: 3 percent at \$5.50 and under \$6.00 and 7 percent at \$6.00 and under \$6.50.
 ⁴ Workers were distributed as follows: 4 percent at \$19.00 and under \$20.00 and 14 percent at \$20.00 and under \$21.00.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Salt Lake City-Ogden, UT, May 1994

				rly pay lollars)¹									Percent	of work	ers rec	eiving s	traight-t	ime hou	urly pay	(in dolla	ars) of—	-						
Occupation and level	Number of workers	Mean	Median	Middle ra	nge	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	-	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	and
Forklift Operators: Private industry: Goods-producing industries Manufacturing Service-producing industries Transportation and utilities	284 284 577 255	\$8.61 8.61 9.55 8.26	\$8.85 8.85 8.42 7.75	\$7.46 – 7.46 – 7.17 – 7.17 –	\$9.12 9.12 11.12 8.42				3 3 3 8	3 3 6	7 7 11 8	13 13 12 19	4 4 5 11	1 1 16 25	34 34 (²) -	14 14 5 -	6 6 (²) -	5 5 2 -	6 6 10 3	1 1 16 19	2 2 1 (²)		- - 15 1	- - -				
Guards Level I Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	1,024 987 31 31 956 37	5.92 5.89 8.40 8.40 5.81 6.61	5.30 5.25 - 5.25 6.34	5.00 - 5.00 - 5.00 - 6.03 -	6.50 6.50 - 6.50 7.24	- - - -	13 13 - 13 - 13 -	42 43 - - 45 -	9 9 - 9 24	8 7 6 6 7 38	8 8 19 19 8 8	7 6 3 3 6 19	7 7 6 7 5	2 2 13 13 2 3	2 23 23 1 3	2 2 6 1 _	1 - - 1 -	1 1 23 23 - -	(²) (²) - (²) -	- - - - -	- - - - -		- - - - -	- - - -		- - - - -	- - - -	
Level II Private industry State and local government	79 31 48	9.20 9.02 9.31	8.63 - 8.99	8.18 – – – 8.02 –	10.07 _ 10.16	- - -	- - -	- - -	- - -	- - -		4 3 4	18 13 21	25 35 19	6 6 6	9 - 15	13 19 8	10 16 6	5 3 6	4 _ 6	4 3 4	3 _ 4	- - -		- - -	- - -		
Janitors Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	3,103 2,346 240 238 2,106 757	6.36 5.86 7.34 7.34 5.70 7.89	5.69 5.50 7.48 7.48 5.42 7.37	5.00 - 5.00 - 6.23 - 6.23 - 5.00 - 5.85 -	7.10 6.50 8.49 8.49 6.09 9.84	4 6 - 6 -	12 14 - 16 3	22 27 18 18 29 6	19 19 5 5 21 20	7 7 10 11 6 8	6 6 8 8 5 9	7 8 11 11 8 6	4 4 17 17 3 3	5 4 7 7 4 10	2 2 8 1 2	2 1 2 3 (²) 6	2 1 7 8 (²) 3	1 1 2 2 1 3	2 (²) 1 1 (²) 6	3 (²) - (²) 13	1 (²) 2 2 (²) 1		- - - - -	- - - -		- - - -		
Material Handling Laborers: Private industry: Service-producing industries	491	9.04	7.69	6.00 –	10.75	_	_	10	7	13	14	5	5	5	4	3	2	6	2	3	_	7	4	_	-	11	_	-
Order Fillers Private industry Goods-producing industries Manufacturing Service-producing industries	421 421 78 78 343	8.06 8.06 7.41 7.41 8.21	8.00 8.00 7.20 7.20 8.00	7.00 - 7.00 - 6.00 - 6.00 - 7.05 -	9.34 9.34 8.84 8.84 9.34	- - - -	- - - -	5 5 23 23 (²)	(²) (²) 1 1 (²)	3 3 6 2	16 16 18 18 16	18 18 15 15 18	6 6 6 6	12 12 3 3 15	10 10 4 4 12	6 6 - - 8	4 4 - 5	18 18 19 19 17	(2) (2) - - 1	1 1 4 4	- - - -		- - - -			- - - -		- - - -
Shipping/Receiving Clerks Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	845 812 386 386 426 33	8.81 8.79 8.35 8.35 9.18 9.24	8.46 8.46 7.58 7.58 9.50 8.62	7.25 – 7.25 – 7.25 – 7.25 – 7.25 – 7.25 – 7.96 –	9.50 9.50 9.15 9.15 9.50 11.00	- - - -	- - - - -	1 (²) (²) 1 -	2 2 1 1 4 -	9 9 13 13 6 -	8 8 8 9 -	7 7 5 5 8 9	18 18 31 31 6 18	6 5 4 4 7 21	6 6 10 10 3 3	4 5 5 3 6	19 19 5 32 3	4 4 4 3 6	1 1 1 1 6	6 5 6 3 27	2 2 4 4 1 -	2 2 2 1 -	5 (²) (²) 10 -	1 1 - 2 -		- - - - -	- - - -	

				rly pay ollars)¹									Percent	of work	ers rec	eiving s	traight-f	time hou	urly pay	(in dolla	ars) of–	-						
Occupation and level	Number of workers	Mean	Median	Middle	range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 _ 10.50	-	11.00 _ 12.00	12.00 	13.00 	14.00 _ 15.00	-	16.00 _ 17.00	-	18.00 - 19.00	19.00 and over
Truckdrivers Light Truck: Private industry: Goods-producing industries Manufacturing	48 48	\$7.38 7.38	\$6.50 6.50	\$6.39 - 6.39 -	+					44 44	10 10	4 4		29 29				13 13										
Medium Truck Private industry Service-producing industries	493 482 459	13.04 13.13 13.28	12.02 12.02 12.82	8.08 - 8.02 - 7.75 -	- 18.29	- - -	- - -	- - -	- - -	2 2 2	2 2 2	7 7 8	13 13 14	9 9 9	1 1 2	3 3 1	2 2 (²)	5 4 5	$\binom{2}{\binom{2}{2}}$	3 3 3	6 6 6	- - -	2 2 1	- - -	- - -	- - -	44 45 47	_ _ _
Heavy Truck Private industry: Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	498 218 129 237 147 43	10.95 11.48 12.58 10.62 12.35 10.05	11.00 11.50 12.92 8.50 15.06 9.58	8.25 - 10.25 - 12.92 - 7.25 - 8.25 - 8.61 -	- 12.92 - 13.10 - 15.06 - 15.06	-	- - - - -		1 - 1 -	- - - - -	10 - 21 11 -	3 - - 5 5 14	4 - 9 6 2	8 3 1 14 5 7	3 - 3 1 7	3 1 3 4 -	6 8 - (²) 1 28	8 17 - 1 5	2 2 1 1 9	9 15 19 3 1 9	11 25 40 (²) 1 2	12 22 37 3 3 16	1 (²) 1 3 4 -	16 - 34 55 -		(²) - (²) 1 -		
Tractor Trailer Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities	1,079 1,076 90 80 986 511	13.00 13.01 11.38 11.33 13.16 15.59	12.00 12.00 11.25 11.25 12.00 17.50	9.75 - 9.75 - 9.50 - 8.92 - 9.75 - 15.10 -	- 17.50 - 13.80 - 13.80 - 17.50	- - - -	- - - - -	- - - -	- - - - -	- - - - -	- - - - -	(²) (²) - (²) 1	4 10 11 3 4	2 2 2 2 2 (²)	7 7 10 11 7 4	8 8 - 8 1	6 5 10 11 5 4	3 3 2 3 (²)	7 7 8 7 7 -	10 10 12 10 10 4	10 10 12 7 10 1	6 29 32 4 4	(²) (²) 2 2 - -	9 9 1 10 19	- - - - -	21 21 - 23 45	1 1 - 1 3	5 5 - 6 ³ 11
Warehouse Specialists Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	1,469 1,380 563 556 817 527 89	10.57 10.71 8.92 8.92 11.93 13.13 8.47	9.50 9.50 8.68 8.68 11.10 12.08 7.96	8.25 - 8.30 - 7.70 - 8.70 - 8.70 - 8.40 - 6.61 -	- 12.08 - 9.55 - 9.55 - 17.20 - 17.50		- - - - -		1 - - 1 - 8	3 3 6 6 (²) - 10	4 3 6 (²) - 15	5 5 12 12 - - 6	9 9 8 9 13 12	7 7 5 9 13 7	12 13 16 16 11 5 6	8 13 13 5 4 7	8 9 13 13 5 2 4	7 6 6 7 1 12	1 (²) (²) 1 - 2	11 12 5 16 8 6	6 9 9 5 7 3	(²) 1 1 (²) (²) -	1 (²) (²) 1 2 1	$\begin{pmatrix} 2 \\ 2 \end{pmatrix} \\ - \\ - \\ (2) \\ (2) \\ (2) \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\ - \\$	(²) - - - - 1	16 17 - 29 45 -		$\binom{2}{2}$ $\binom{2}{-}$ $\binom{2}{2}$ $\binom{2}{-}$

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Salt Lake City-Ogden, UT, May 1994 — Continued

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ All workers were at \$19.00 and under \$20.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

² Less than 0.5 percent.

		Average			kly pay ollars)²							I	Percent	of work	ers rece	iving st	raight-ti	me wee	ekly pay	ı (in dol	lars) of-	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middl	e range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over
PROFESSIONAL OCCUPATIONS																											
Accountants Level II Private industry	7 7	40.0 40.0	\$557 557		- -		-								-	-	29 29	29 29		43 43			-				
Level III Private industry Hospitals Private industry	22 8	40.0 40.0 40.0 40.0	715 724 692 719	\$720 720 - -	\$633 649 _ _	- \$811 - 825 	- - -	- - -	- - -	- - -	- - -	- - -	- - -			- - -		- - -	21 18 13 -	13 9 25 17	8 9 13 17	29 32 38 50	4 5 -	8 9 13 17	17 18 -	- - -	_ _ _ _
Level IV Private industry	6 6	40.0 40.0	812 812		-			-				-			-	-	-				17 17	17 17	17 17	17 17		17 17	17 17
Registered Nurses Level II Private industry Hospitals	1,125	39.6 39.5 39.8	646 650 652	645 657 648	570 575 573	- 710 - 711 - 720				- - -	_ _ _	- - -	- - -			- - -	(3) (3) _	16 13 17	19 18 17	16 16 16	21 24 16	15 14 16	11 10 14	2 3 3	1 1 1	(³) (³) -	
Level III Private industry Hospitals	74	39.9 39.9 40.0	802 792 808	803 786 807	701 700 751	- 893 - 878 - 892	-		- - -	- - -	- - -	- - -	- - -	- - -		- - -		- - -	- - -	2 1 2	21 26 13	12 12 8	16 15 21	10 11 14	22 15 30	17 19 11	1 1 -
ADMINISTRATIVE OCCUPATIONS																											
Personnel Specialists Level II Private industry		40.0 40.0	583 583		- -										-	-	-	20 20	30 30	50 50							
Level III Private industry	15 15	40.0 40.0	668 668	621 621	610 610	- 756 - 756		-	-	-	-	-	-		-	_	-	7 7	7 7	40 40	13 13	7 7	20 20	-	7 7	-	-
TECHNICAL OCCUPATIONS																											
Licensed Practical Nurses Level II Private industry	503 503	38.4 38.4	401 401	392 392	363 363	- 438 - 438		-			$\binom{3}{3}$	5 5	10 10	19 19	22 22	22 22	17 17	2 2	2 2	(³) (³)	-		-				
Nursing Assistants Level I Private industry		39.9 39.9	262 262	262 262	252 252	- 273 - 273		44	14 14	56 56	17 17	4 4	2 2		-						-						
Level II Private industry Hospitals Private industry	1,112 81	38.3 38.3 38.9 38.8	260 260 294 294	250 250 296 297	231 231 265 265	- 276 - 276 - 320 - 320	2	10 10 - -	35 35 11 10	26 26 22 22	12 12 20 19	6 6 23 25	4 4 19 19	3 3 4 4	1 1 - -	(³) - 1 -			- - -	- - -	- - -	_ _ _ _	- - -	- - - -	- - - -	- - -	- - -

Table A-6. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Salt Lake City-Ogden, UT, May 1994

		Average			kly pay Iollars)²							I	Percent	of work	ers rece	eiving s	traight-t	ime wee	ekly pay	ín doll	lars) of-	_					
Occupation and level	Number of workers	weekly hours ¹ (stan- dard)	Mean	Median	Middle ran	ige	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over
CLERICAL OCCUPATIONS																											
Clerks, Accounting Level II Private industry Hospitals Private industry	63 54 19 10	40.0 40.0 40.0 40.0	\$307 302 336 340	\$302 300 336 -	\$264 - 264 - 298 - 	\$336 331 353 -	- - - -	- - - -	2 2 - -	33 35 11 -	10 9 16 20	21 24 -	22 19 47 50	3 4 11 20	3 - 11 -	6 7 5 10	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -	- - - -	- - - -		- - - -
Level III Private industry Hospitals	11 6 7	40.0 40.0 40.0	414 390 437	_ _ _	 	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	36 67 14	9 _ 14	27 17 29	27 17 43	- - -	- - -	- - -		- - -	- - -	- - -	- - -	- - -	- - -
Clerks, General Level II	36	40.0	277	293	251 –	299	-	14	8	22	33	19	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators Level I Private industry Hospitals	30 25 9	40.0 40.0 40.0	307 308 285	298 299 -	276 – 284 – – –	332 332 -	_ _ _	- - -	7 4 22	17 12 33	30 36 22	17 20 -	13 12 11	7 8 -	10 8 11	- - -	- - -	_ _ _		- - -			- - -	- - -	- - -	- -	- - -
Level II Private industry	19 19	40.0 40.0	320 320	311 311	300 - 300 -	333 333	-			-	11 11	53 53	21 21		16 16		-	-		-	-		-			-	
Secretaries Level I	33	40.0	385	387	352 –	405	_	-	-	-	_	3	12	21	36	27	-	_	-	-	-	-	_	-	_	-	-
Level II Private industry	22 22	40.0 40.0	349 349	341 341	307 – 307 –	387 387	- -			14 14	5 5	27 27	14 14	9 9	9 9	9 9	14 14										
Level III Private industry Hospitals	54 19 48	40.0 40.0 40.0	456 449 457	449 448 449	414 – 412 – 419 –	491 479 493	- - -	- - -	- - -	- -	- - -	- - -	- - -	2 5 2	7 5 8	43 42 42	31 37 31	7 5 6	7 - 8	2 5 2	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Switchboard Operator-Receptionists Private industry	34 34	40.0 40.0	271 271	270 270	220 – 220 –	303 303		29 29		21 21	18 18	29 29	3 3		- -												_

Table A-6. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Salt Lake City-Ogden, UT, May 1994 — Continued

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

compute means, medians, and middle ranges. ³ Less than 0.5 percent.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

	Number			rly pay ollars) ¹							-	_	Percent	of work	ers rec	eiving s	traight-t	ime hou	rly pay	(in dolla	ars) of—	-	-		_	-		
Occupation and level	Number of workers	Mean	Median	Midd	e range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	-	9.50 - 10.00	-	-	-	11.50 - 12.00	-	-	-	-	-	14.50 - 15.00	and
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers Private industry Hospitals Private industry	42 12	\$9.41 9.41 11.39 11.39	\$9.72 9.72 - -	\$7.00 7.00 - -	- \$10.76 - 10.76 		- - -	- - -	- - -	10 10 - -	12 12 -	5 5 -	5 5 -	10 10 - -	2 2 8 8	7 7 -	- - -	12 12 42 42	19 19 8 8	7 7 8 8	- - -	- - -	- - -	2 2 8 8	2 2 8 8	7 7 17 17	- - -	- - -
Maintenance Electricians Hospitals		12.77 12.77	12.24 12.24	11.00 11.00	- 14.26 - 14.26													20 20	-	7 7	13 13	20 20			7 7	13 13	7 7	13 13
Maintenance Electronics Technicians Level II Hospitals MATERIAL MOVEMENT AND	19 18	13.03 13.12	12.62 12.63	12.33 12.34	- 14.01 - 14.01	-												- -	- -	5 -	5 6	37 39	16 17	5 6	5 6	11 11	5 6	11 11
CUSTODIAL OCCUPATIONS	433	E 70	5.60	E 29	- 6.02	1	14	22	27		7			1	1	(²)												
Janitors Private industry Hospitals	433 273 306	5.78 5.68 5.99	5.62 5.50 5.76	5.28 5.00 5.50	- 6.02 - 6.12 - 6.24	1	14 22 4	22 26 20	37 21 45	9 9 10	9 8	4 5 5	4 6 5	1 (²)	- 1	(-) - 1	- - -							- - -	- - -	- - -	- - -	-
Warehouse Specialists	35	7.06	6.58	6.02	- 8.25	-	-	-	23	23	23	3	3	11	-	6	6	3	-	-	-	-	-	-	-	-	-	-

Table A-7. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Salt Lake City-Ogden, UT, May 1994

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.