

Occupational Compensation Survey: Pay Only

Anaheim—Santa Ana, California,
Metropolitan Area,
August 1995



U.S. Department of Labor
Bureau of Labor Statistics

Bulletin 3080-38

Preface

This bulletin provides results of an August 1995 survey of occupational pay in the Anaheim—Santa Ana, CA Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in San Francisco, under the direction of Caryl L. O'Keefe, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS San Francisco Regional Office at (415) 975-4350. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

Material in this bulletin is in the public domain and, with appropriate credit, may be reproduced without permission. This information will be made available to sensory impaired individuals upon request. Voice phone: (202) 606-STAT; TDD phone: (202) 606-5897; TDD message referral phone: 1-800-326-2577.

Occupational Compensation Survey: Pay Only

Anaheim—Santa Ana, California, Metropolitan Area, August 1995



U.S. Department of Labor
Robert B. Reich, Secretary

Bureau of Labor Statistics
Katharine G. Abraham,
Commissioner

February 1996

Bulletin 3080-38

Contents

	Page		Page
Introduction	2	Tables—Continued	
Tables:		Establishments employing 500 workers or more:	
All establishments:		A-8. Weekly hours and pay of clerical occupations	25
A-1. Weekly hours and pay of professional and administrative occupations	3	A-9. Hourly pay of maintenance and toolroom occupations	28
A-2. Weekly hours and pay of technical and protective service occupations	8	A-10. Hourly pay of material movement and custodial occupations	29
A-3. Weekly hours and pay of clerical occupations	11	Health services:	
A-4. Hourly pay of maintenance and toolroom occupations	14	A-11. Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations	30
A-5. Hourly pay of material movement and custodial occupations	16	A-12. Hourly pay of maintenance, toolroom, material movement, and custodial occupations	33
Establishments employing 500 workers or more:		Appendixes:	
A-6. Weekly hours and pay of professional and administrative occupations	18	A. Scope and method of survey	A-1
A-7. Weekly hours and pay of technical and protective service occupations	23	B. Occupational descriptions	B-1

Introduction

This survey of occupational pay in the Anaheim—Santa Ana, CA Metropolitan Statistical Area (Orange County) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I	64	40.0	\$584	-	-	-	-	3	34	22	27	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	63	40.0	582	-	-	-	-	3	35	22	27	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	1,021	40.0	641	\$628	\$577	-	\$692	-	9	13	12	28	16	10	4	6	1	1	(³)	-	-	-	-	-	-	-	-	-
Private industry	916	40.0	621	627	567	-	673	-	10	14	14	30	16	10	3	3	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	218	40.0	681	673	635	-	740	-	6	3	6	24	26	12	10	11	3	-	-	-	-	-	-	-	-	-	-	
Manufacturing	210	40.0	683	673	635	-	742	-	7	3	6	22	26	12	10	11	3	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	698	40.0	602	606	542	-	646	-	11	18	16	32	13	9	1	(³)	-	-	-	-	-	-	-	-	-	-	-	
State and local government	105	40.0	810	789	690	-	854	-	-	-	-	11	15	11	13	30	-	14	5	-	-	-	-	-	-	-	-	
Level III	743	40.0	847	850	769	-	908	-	-	-	-	1	9	6	15	40	22	3	3	-	-	-	-	-	-	-	-	
Private industry	639	40.0	833	832	766	-	891	-	-	-	-	1	11	6	17	42	19	2	1	-	-	-	-	-	-	-	-	
Goods-producing industries	279	40.0	845	856	787	-	895	-	-	-	-	2	9	6	10	48	19	4	2	-	-	-	-	-	-	-	-	
Manufacturing	257	40.0	842	840	787	-	904	-	-	-	-	2	10	6	11	44	20	4	2	-	-	-	-	-	-	-	-	
Service-producing industries	360	39.9	824	830	754	-	888	-	-	-	-	-	12	7	23	38	19	1	1	-	-	-	-	-	-	-	-	
State and local government	104	40.0	935	930	860	-	1,000	-	-	-	-	-	6	4	29	38	13	12	-	-	-	-	-	-	-	-	-	
Level IV	354	40.0	1,063	1,064	933	-	1,175	-	-	-	-	-	-	1	19	14	24	19	19	3	1	-	-	-	-	-	-	
Private industry	304	40.0	1,049	1,056	923	-	1,163	-	-	-	-	-	-	1	22	16	24	17	16	3	1	-	-	-	-	-	-	
Goods-producing industries	136	40.0	1,078	1,081	963	-	1,188	-	-	-	-	-	-	2	7	24	23	20	21	1	1	-	-	-	-	-	-	
Manufacturing	114	40.0	1,044	1,019	951	-	1,131	-	-	-	-	-	-	3	9	28	27	24	6	2	2	-	-	-	-	-	-	
State and local government	50	40.0	1,146	1,135	1,067	-	1,289	-	-	-	-	-	-	-	4	4	24	34	34	-	-	-	-	-	-	-	-	
Level V	77	40.0	1,317	-	-	-	-	-	-	-	-	-	-	-	-	1	9	16	17	32	14	6	1	3	-	-	-	
Private industry	61	40.0	1,316	-	-	-	-	-	-	-	-	-	-	-	-	2	10	16	18	28	13	8	2	3	-	-	-	
Attorneys																												
Level II	74	39.1	1,403	-	-	-	-	-	-	-	-	-	-	-	1	-	5	12	12	16	16	24	-	5	7	-	-	
State and local government	24	40.0	1,490	1,564	1,417	-	1,564	-	-	-	-	-	-	4	-	13	-	-	-	-	21	42	-	-	21	-	-	
Level III	119	39.3	1,440	1,423	1,346	-	1,510	-	-	-	-	-	-	-	-	3	8	7	26	29	9	8	5	3	2	-	-	
Private industry	55	38.5	1,514	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	44	2	7	16	11	7	4	-		
Service-producing industries	52	38.4	1,516	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	44	2	4	17	12	8	4	-		
State and local government	64	40.0	1,376	1,427	1,267	-	1,496	-	-	-	-	-	-	-	-	6	14	5	11	53	11	-	-	-	-	-		
Level IV	115	39.9	1,804	1,826	1,632	-	2,016	-	-	-	-	-	-	-	-	-	4	5	5	6	3	3	18	28	11	⁴ 16		
Private industry	45	39.8	1,898	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	9	4	9	27	22	18		
State and local government	70	40.0	1,744	1,790	1,472	-	1,915	-	-	-	-	-	-	-	-	-	7	9	9	3	-	1	24	29	4	14		
Level V:																												
State and local government	12	40.0	2,118	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	25	8	-	-	⁵ 50		

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over				
Engineers																														
Level I	302	40.0	\$706	\$711	\$639 - \$779	-	-	5	12	17	14	21	12	18	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	298	40.0	706	709	639 - 779	-	-	5	12	17	14	20	12	18	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries	212	40.0	696	701	642 - 752	-	-	7	11	13	17	25	15	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	212	40.0	696	701	642 - 752	-	-	7	11	13	17	25	15	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	86	40.0	730	715	630 - 860	-	-	-	14	26	7	9	7	33	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II	1,010	40.0	832	815	743 - 903	-	-	-	-	2	9	16	18	29	15	8	2	(³)	-	-	-	-	-	-	-	-	-	-		
Private industry	960	40.0	825	809	738 - 896	-	-	-	-	2	9	17	18	31	13	7	2	(³)	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries	742	40.0	823	803	734 - 886	-	-	-	-	2	9	19	18	29	10	9	3	(³)	-	-	-	-	-	-	-	-	-	-		
Manufacturing	742	40.0	823	803	734 - 886	-	-	-	-	2	9	19	18	29	10	9	3	(³)	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	218	40.0	832	852	762 - 900	-	-	-	3	7	8	19	36	25	2	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government	50	40.0	960	980	922 - 1,006	-	-	-	-	4	-	4	6	50	26	10	-	-	-	-	-	-	-	-	-	-	-	-		
Level III	2,565	40.0	1,014	988	908 - 1,111	-	-	-	-	-	(³)	1	3	18	30	20	15	9	3	(³)	-	-	-	-	-	-	-	-		
Private industry	2,315	40.0	1,014	992	903 - 1,117	-	-	-	-	-	(³)	1	3	19	28	20	15	9	4	(³)	-	-	-	-	-	-	-	-		
Goods-producing industries	1,916	40.0	1,020	996	903 - 1,129	-	-	-	-	-	(³)	1	4	19	27	20	15	10	4	(³)	-	-	-	-	-	-	-	-		
Manufacturing	1,912	40.0	1,020	997	903 - 1,129	-	-	-	-	-	(³)	1	4	19	27	20	15	11	4	(³)	-	-	-	-	-	-	-	-		
Service-producing industries	399	40.0	987	965	902 - 1,081	-	-	-	-	-	-	1	1	22	33	24	18	2	-	-	-	-	-	-	-	-	-			
State and local government	250	40.0	1,008	988	970 - 1,062	-	-	-	-	-	-	-	5	8	52	18	12	6	-	-	-	-	-	-	-	-	-	-		
Level IV	2,844	40.0	1,215	1,194	1,087 - 1,330	-	-	-	-	-	-	-	-	-	1	7	19	25	18	15	8	5	2	(³)	(³)	-	-			
Private industry	2,590	40.0	1,214	1,194	1,088 - 1,326	-	-	-	-	-	-	-	-	-	1	8	18	25	19	14	8	5	2	(³)	(³)	-	-			
Goods-producing industries	2,120	40.0	1,213	1,190	1,088 - 1,326	-	-	-	-	-	-	-	-	-	1	8	18	25	18	13	8	5	2	1	(³)	(³)	-	-		
Manufacturing	2,118	40.0	1,213	1,190	1,088 - 1,326	-	-	-	-	-	-	-	-	-	1	8	18	25	18	13	8	5	2	1	(³)	(³)	-	-		
Service-producing industries	470	40.0	1,218	1,215	1,097 - 1,329	-	-	-	-	-	-	-	-	-	(³)	5	20	21	22	21	6	5	-	-	-	-	-			
State and local government	254	40.0	1,224	1,184	1,085 - 1,363	-	-	-	-	-	-	-	-	-	(³)	3	26	25	14	19	13	(³)	(³)	-	-	-	-	-		
Level V	2,268	40.0	1,414	1,394	1,283 - 1,525	-	-	-	-	-	-	-	-	-	-	(³)	2	9	17	23	20	13	9	5	2	(³)	(³)	-	-	
Private industry	2,155	40.0	1,416	1,402	1,288 - 1,526	-	-	-	-	-	-	-	-	-	-	(³)	2	9	16	22	21	13	9	5	2	(³)	(³)	-	-	
Goods-producing industries	1,712	40.0	1,413	1,389	1,277 - 1,538	-	-	-	-	-	-	-	-	-	-	(³)	2	10	18	22	17	14	10	5	3	(³)	(³)	-	-	
Manufacturing	1,712	40.0	1,413	1,389	1,277 - 1,538	-	-	-	-	-	-	-	-	-	-	(³)	2	10	18	22	17	14	10	5	3	(³)	(³)	-	-	
Service-producing industries	443	40.0	1,425	1,419	1,333 - 1,485	-	-	-	-	-	-	-	-	-	-	-	-	5	12	25	36	11	7	5	-	-	-	-		
State and local government	113	40.0	1,384	1,319	1,249 - 1,480	-	-	-	-	-	-	-	-	-	-	-	-	6	33	35	2	4	11	4	4	-	-	-	-	
Level VI	1,175	40.0	1,574	1,555	1,469 - 1,682	-	-	-	-	-	-	-	-	-	-	(³)	(³)	3	11	19	28	17	11	8	1	(³)	(³)	-	-	
Private industry	1,163	40.0	1,575	1,556	1,471 - 1,682	-	-	-	-	-	-	-	-	-	-	(³)	(³)	3	10	19	28	18	11	8	1	(³)	(³)	-	-	
Goods-producing industries	801	40.0	1,555	1,539	1,440 - 1,677	-	-	-	-	-	-	-	-	-	-	(³)	(³)	5	12	22	24	16	11	8	(³)	-	-	-	-	
Manufacturing	801	40.0	1,555	1,539	1,440 - 1,677	-	-	-	-	-	-	-	-	-	-	(³)	(³)	5	12	22	24	16	11	8	(³)	-	-	-	-	
Service-producing industries	362	40.0	1,620	1,592	1,515 - 1,708	-	-	-	-	-	-	-	-	-	-	-	-	1	6	12	36	20	12	9	3	1	-	-	-	-
State and local government	12	40.0	1,473	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	67	-	17	8	-	8	-	8	-	-	-	-
Level VII	414	40.0	1,802	1,789	1,690 - 1,885	-	-	-	-	-	-	-	-	-	-	-	-	(³)	(³)	2	4	22	26	35	8	2	-	-	-	-
Private industry	411	40.0	1,804	1,790	1,694 - 1,889	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	(³)	2	4	22	26	36	8	2	-	-	-
Goods-producing industries	349	40.0	1,803	1,789	1,689 - 1,905	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	(³)	2	4	22	25	37	9	1	-	-	-
Manufacturing	349	40.0	1,803	1,789	1,689 - 1,905	-	-	-	-	-	-	-	-	-	-	-	-	-	(³)	(³)	2	4	22	25	37	9	1	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over		
Registered Nurses																												
Level I	300	37.9	\$635	\$617	\$553 - \$740	-	3	19	23	17	9	6	15	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	300	37.9	635	617	553 - 740	-	3	19	23	17	9	6	15	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	300	37.9	635	617	553 - 740	-	3	19	23	17	9	6	15	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	3,850	38.8	827	811	732 - 903	-	-	(³)	1	6	9	14	16	26	19	7	1	1	1	(³)	-	-	-	-	-	-	-	
Private industry	3,141	38.6	822	800	722 - 903	-	-	(³)	1	7	9	15	16	22	19	6	1	1	1	(³)	-	-	-	-	-	-	-	
Service-producing industries	3,123	38.6	822	800	721 - 903	-	-	(³)	1	7	9	15	16	22	19	6	1	1	1	(³)	-	-	-	-	-	-	-	
State and local government	709	40.0	848	877	774 - 904	-	-	-	-	2	6	9	14	43	17	9	-	-	-	-	-	-	-	-	-	-	-	
Level II specialists	334	38.4	901	912	800 - 1,019	-	-	-	-	2	13	5	5	21	22	29	4	-	-	-	-	-	-	-	-	-	-	
Private industry	334	38.4	901	912	800 - 1,019	-	-	-	-	2	13	5	5	21	22	29	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	334	38.4	901	912	800 - 1,019	-	-	-	-	2	13	5	5	21	22	29	4	-	-	-	-	-	-	-	-	-	-	
Level III	96	40.0	1,051	1,007	955 - 1,129	-	-	-	-	-	-	-	1	-	48	13	30	4	3	1	-	-	-	-	-	-	-	
State and local government	75	40.0	1,027	982	955 - 1,101	-	-	-	-	-	-	-	1	-	59	13	21	3	3	-	-	-	-	-	-	-	-	
ADMINISTRATIVE OCCUPATIONS																												
Budget Analysts																												
Level III:																												
State and local government	12	40.0	1,004	-	- - -	-	-	-	-	-	-	8	-	8	-	83	-	-	-	-	-	-	-	-	-	-	-	
Buyers/Contracting Specialists																												
Level I	79	40.0	574	-	- - -	4	4	32	30	18	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	68	40.0	566	-	- - -	4	4	34	31	16	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	11	40.0	621	-	- - -	-	-	18	27	27	9	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	405	40.0	700	695	635 - 736	-	(³)	5	6	20	21	25	9	10	4	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	309	40.0	681	689	602 - 725	-	1	6	7	25	18	26	10	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	265	40.0	684	687	600 - 725	-	-	5	9	25	19	23	10	7	2	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	265	40.0	684	687	600 - 725	-	-	5	9	25	19	23	10	7	2	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	96	40.0	761	711	665 - 858	-	-	2	-	4	32	21	4	24	13	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	340	40.0	873	883	787 - 952	-	-	-	-	(³)	5	8	15	32	24	12	3	-	-	-	-	-	-	-	-	-	-	
Private industry	327	40.0	873	883	786 - 948	-	-	-	-	(³)	5	8	15	33	24	12	3	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	285	40.0	869	884	786 - 943	-	-	-	-	(³)	6	8	14	32	25	12	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing	285	40.0	869	884	786 - 943	-	-	-	-	(³)	6	8	14	32	25	12	2	-	-	-	-	-	-	-	-	-	-	
State and local government	13	40.0	887	-	- - -	-	-	-	-	-	8	15	-	23	38	8	8	-	-	-	-	-	-	-	-	-	-	
Level IV	138	40.0	1,036	1,048	944 - 1,098	-	-	-	-	-	-	1	1	7	28	42	15	7	-	-	-	-	-	-	-	-	-	
Private industry	133	40.0	1,033	1,043	941 - 1,098	-	-	-	-	-	-	1	1	7	29	42	14	7	-	-	-	-	-	-	-	-	-	
Goods-producing industries	110	40.0	1,030	1,042	935 - 1,098	-	-	-	-	-	-	1	1	8	31	38	13	8	-	-	-	-	-	-	-	-	-	
Manufacturing	110	40.0	1,030	1,042	935 - 1,098	-	-	-	-	-	-	1	1	8	31	38	13	8	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over
Computer Programmers																										
Level II	93	40.0	\$646	\$622	\$565 - \$722	-	-	9	34	17	9	14	12	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	90	40.0	645	622	565 - 722	-	-	9	36	18	8	12	12	6	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	36	40.0	667	-	- - -	-	-	14	8	31	6	19	22	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	36	40.0	667	-	- - -	-	-	14	8	31	6	19	22	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	54	40.0	630	-	- - -	-	-	6	54	9	9	7	6	9	-	-	-	-	-	-	-	-	-	-	-	-
Level III	181	40.0	834	846	769 - 889	-	-	-	-	3	4	7	22	44	17	3	-	-	-	-	-	-	-	-	-	-
Private industry	163	40.0	832	846	769 - 889	-	-	-	-	4	4	8	23	41	17	3	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	75	40.0	822	-	- - -	-	-	-	-	8	5	11	9	53	11	3	-	-	-	-	-	-	-	-	-	-
Manufacturing	75	40.0	822	-	- - -	-	-	-	-	8	5	11	9	53	11	3	-	-	-	-	-	-	-	-	-	-
Service-producing industries	88	40.0	842	831	769 - 902	-	-	-	-	3	6	35	31	22	3	-	-	-	-	-	-	-	-	-	-	-
State and local government	18	40.0	846	847	824 - 847	-	-	-	-	-	-	11	72	17	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	201	40.0	993	977	883 - 1,072	-	-	-	-	-	-	-	(³)	30	23	25	13	5	2	-	-	-	-	-	-	-
Private industry	200	40.0	993	973	881 - 1,073	-	-	-	-	-	-	-	(³)	30	23	25	13	5	2	-	-	-	-	-	-	-
Computer Systems Analysts																										
Level I	358	39.9	833	819	728 - 907	-	-	-	1	3	8	18	12	33	15	11	(³)	-	-	-	-	-	-	-	-	-
Private industry	269	39.9	820	819	737 - 892	-	-	-	1	3	5	18	15	34	19	4	(³)	-	-	-	-	-	-	-	-	-
Goods-producing industries	72	40.0	816	-	- - -	-	-	-	-	1	4	17	26	35	15	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	72	40.0	816	-	- - -	-	-	-	-	1	4	17	26	35	15	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	197	39.9	821	820	716 - 904	-	-	-	2	4	5	18	11	34	21	5	1	-	-	-	-	-	-	-	-	-
State and local government	89	40.0	872	813	717 - 1,046	-	-	-	-	-	16	17	2	28	3	34	-	-	-	-	-	-	-	-	-	-
Level II	730	39.9	986	992	922 - 1,040	-	-	-	-	-	-	1	2	16	33	36	8	4	-	-	-	-	-	-	-	-
Private industry	610	39.9	985	992	923 - 1,043	-	-	-	-	-	-	2	3	15	34	36	8	3	-	-	-	-	-	-	-	-
Goods-producing industries	253	40.0	979	972	911 - 1,035	-	-	-	-	-	-	-	1	21	45	20	11	2	-	-	-	-	-	-	-	-
Manufacturing	253	40.0	979	972	911 - 1,035	-	-	-	-	-	-	-	1	21	45	20	11	2	-	-	-	-	-	-	-	-
Service-producing industries	357	39.8	990	1,007	929 - 1,056	-	-	-	-	-	-	3	4	11	26	47	6	3	-	-	-	-	-	-	-	-
State and local government	120	40.0	990	990	904 - 1,040	-	-	-	-	-	-	-	-	21	30	37	4	8	-	-	-	-	-	-	-	-
Level III	844	40.0	1,092	1,070	1,014 - 1,185	-	-	-	-	-	-	-	-	5	15	36	23	17	4	1	-	-	-	-	-	-
Private industry	835	40.0	1,092	1,067	1,013 - 1,185	-	-	-	-	-	-	-	-	5	15	36	23	17	4	1	-	-	-	-	-	-
Goods-producing industries	241	40.0	1,116	1,106	1,030 - 1,177	-	-	-	-	-	-	-	-	1	13	33	34	11	5	2	-	-	-	-	-	-
Manufacturing	241	40.0	1,116	1,106	1,030 - 1,177	-	-	-	-	-	-	-	-	1	13	33	34	11	5	2	-	-	-	-	-	-
Service-producing industries	594	40.0	1,082	1,058	1,000 - 1,185	-	-	-	-	-	-	-	-	6	15	37	18	20	3	(³)	-	-	-	-	-	-
State and local government	9	40.0	1,173	-	- - -	-	-	-	-	-	-	-	-	-	-	22	44	22	11	-	-	-	-	-	-	-
Level IV	163	40.0	1,321	1,340	1,233 - 1,394	-	-	-	-	-	-	-	-	-	1	1	12	23	42	18	3	-	-	1	-	-
Private industry	163	40.0	1,321	1,340	1,233 - 1,394	-	-	-	-	-	-	-	-	-	1	1	12	23	42	18	3	-	-	1	-	-
Computer Systems Analyst Supervisors/Managers																										
Level I:																										
State and local government	8	40.0	1,083	-	- - -	-	-	-	-	-	-	-	-	25	13	25	-	25	13	-	-	-	-	-	-	-
Level II	70	39.9	1,525	-	- - -	-	-	-	-	-	-	-	-	-	1	7	7	11	14	6	46	-	7	-	-	-
Private industry	65	39.9	1,546	-	- - -	-	-	-	-	-	-	-	-	-	2	5	5	12	14	6	49	-	8	-	-	-
Service-producing industries	58	39.9	1,540	-	- - -	-	-	-	-	-	-	-	-	-	-	5	5	14	16	3	52	-	5	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over	
Personnel Specialists																											
Level I	81	39.9	\$580	\$603	\$507 - \$640	2	16	21	10	31	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	77	39.9	580	-	- - -	3	17	22	6	32	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	232	40.0	637	615	577 - 705	-	2	16	21	24	9	16	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	213	40.0	625	613	577 - 704	-	2	17	23	26	7	16	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	70	40.0	655	-	- - -	-	1	6	20	34	3	21	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	70	40.0	655	-	- - -	-	1	6	20	34	3	21	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	143	39.9	611	600	538 - 674	-	2	23	24	22	8	13	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	19	40.0	765	707	662 - 973	-	-	-	-	5	42	16	11	-	26	-	-	-	-	-	-	-	-	-	-	-	-
Level III	509	39.9	876	858	774 - 942	-	-	-	(³)	1	6	7	17	29	21	10	2	5	(³)	-	-	-	-	-	-	-	-
Private industry	442	39.8	860	846	769 - 936	-	-	-	(³)	2	7	7	18	31	22	9	2	1	(³)	-	-	-	-	-	-	-	-
Goods-producing industries	146	40.0	889	908	794 - 962	-	-	-	-	-	6	3	16	23	37	13	2	-	-	-	-	-	-	-	-	-	-
Manufacturing	146	40.0	889	908	794 - 962	-	-	-	-	-	6	3	16	23	37	13	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries	296	39.8	845	837	757 - 904	-	-	-	1	2	7	9	19	36	15	6	2	2	1	-	-	-	-	-	-	-	-
State and local government	67	40.0	985	966	821 - 1,206	-	-	-	-	-	1	6	15	16	12	18	1	30	-	-	-	-	-	-	-	-	-
Level IV	345	39.9	1,101	1,071	975 - 1,246	-	-	-	(³)	-	-	(³)	10	16	29	12	19	9	3	1	-	-	-	-	-	-	-
Private industry	316	39.9	1,093	1,062	975 - 1,238	-	-	-	(³)	-	-	(³)	11	17	29	12	18	8	3	1	-	-	-	-	-	-	-
Goods-producing industries	168	40.0	1,092	1,079	975 - 1,232	-	-	-	-	-	-	1	14	12	32	11	21	8	-	1	-	-	-	-	-	-	-
Manufacturing	168	40.0	1,092	1,079	975 - 1,232	-	-	-	-	-	-	1	14	12	32	11	21	8	-	1	-	-	-	-	-	-	-
Service-producing industries	148	39.8	1,094	1,055	975 - 1,240	-	-	-	1	-	-	-	8	24	26	13	15	7	6	1	-	-	-	-	-	-	-
State and local government	29	40.0	1,191	1,192	1,071 - 1,289	-	-	-	-	-	-	-	3	3	24	21	31	17	-	-	-	-	-	-	-	-	-
Level V	65	40.0	1,345	-	- - -	-	-	-	-	-	-	-	-	-	17	3	22	20	15	14	6	3	-	-	-	-	-
Private industry	64	40.0	1,348	-	- - -	-	-	-	-	-	-	-	-	-	17	2	22	20	16	14	6	3	-	-	-	-	-
Tax Collectors																											
Level II	44	40.0	649	690	605 - 690	-	-	5	16	18	61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	44	40.0	649	690	605 - 690	-	-	5	16	18	61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	30	40.0	764	762	726 - 831	-	-	-	-	13	33	17	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	30	40.0	764	762	726 - 831	-	-	-	-	13	33	17	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ All workers were at \$2,200 and under \$2,400.

⁵ Workers were distributed as follows: 8 percent at \$2,200 and under \$2,400 and 42 percent at \$2,600 and under \$2,800.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over		
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II	185	40.0	\$494	\$481	\$423 - \$536	-	-	-	3	16	16	23	21	10	4	-	1	-	5	-	-	-	-	-	-	-	-	-
Private industry	162	40.0	468	469	406 - 520	-	-	-	4	18	19	25	19	12	2	-	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	42	40.0	470	-	- - -	-	-	-	-	21	26	14	26	10	2	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	42	40.0	470	-	- - -	-	-	-	-	21	26	14	26	10	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	120	39.9	468	469	406 - 520	-	-	-	5	17	16	29	17	13	2	-	2	-	-	-	-	-	-	-	-	-	-	
State and local government	23	40.0	672	605	536 - 808	-	-	-	-	-	-	4	35	-	17	-	-	-	43	-	-	-	-	-	-	-	-	
Level III	266	39.9	604	605	571 - 632	-	-	-	-	(³)	2	9	26	46	12	4	-	-	-	-	-	-	-	-	-	-	-	
Private industry	221	39.9	601	605	568 - 632	-	-	-	-	(³)	3	10	29	42	13	4	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	66	40.0	597	-	- - -	-	-	-	-	-	-	14	36	38	8	5	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	66	40.0	597	-	- - -	-	-	-	-	-	-	14	36	38	8	5	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	155	39.9	603	605	568 - 643	-	-	-	-	1	4	8	26	43	15	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government	45	40.0	618	615	610 - 632	-	-	-	-	-	-	7	13	69	4	7	-	-	-	-	-	-	-	-	-	-	-	
Level IV	79	39.7	737	-	- - -	-	-	-	-	-	-	-	-	13	11	29	33	11	3	-	-	-	-	-	-	-	-	
Private industry	78	39.7	736	-	- - -	-	-	-	-	-	-	-	-	13	12	29	32	12	3	-	-	-	-	-	-	-	-	
Drafters																												
Level II	147	40.0	531	540	464 - 579	-	-	-	-	1	17	16	27	22	10	6	1	1	-	-	-	-	-	-	-	-	-	
Private industry	139	40.0	524	540	464 - 579	-	-	-	-	1	18	16	28	22	10	4	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	131	40.0	520	540	462 - 564	-	-	-	-	2	19	17	28	21	11	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	131	40.0	520	540	462 - 564	-	-	-	-	2	19	17	28	21	11	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government	8	40.0	649	-	- - -	-	-	-	-	-	-	13	-	13	13	38	13	13	-	-	-	-	-	-	-	-	-	
Level III:																												
Private industry	153	40.0	669	679	608 - 719	-	-	-	-	-	-	9	8	26	13	33	9	1	-	-	-	-	-	-	-	-	-	
Goods-producing industries	77	40.0	693	-	- - -	-	-	-	-	-	-	5	6	12	17	53	4	3	-	-	-	-	-	-	-	-	-	
Manufacturing	77	40.0	693	-	- - -	-	-	-	-	-	-	5	6	12	17	53	4	3	-	-	-	-	-	-	-	-	-	
Service-producing industries	76	40.0	645	-	- - -	-	-	-	-	-	-	13	9	41	9	13	14	-	-	-	-	-	-	-	-	-	-	
State and local government	54	40.0	905	963	864 - 963	-	-	-	-	-	-	-	4	-	2	4	4	6	7	19	56	-	-	-	-	-	-	
Engineering Technicians																												
Level II	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	134	40.0	632	615	587 - 675	-	-	-	-	2	-	9	27	28	15	10	6	3	-	-	-	-	-	-	-	-	-	
Private industry	133	40.0	631	614	587 - 675	-	-	-	-	2	-	9	27	28	15	10	6	3	-	-	-	-	-	-	-	-	-	
Goods-producing industries	126	40.0	625	613	587 - 659	-	-	-	-	2	-	10	29	29	16	5	6	3	-	-	-	-	-	-	-	-	-	
Manufacturing	126	40.0	625	613	587 - 659	-	-	-	-	2	-	10	29	29	16	5	6	3	-	-	-	-	-	-	-	-	-	
Level IV	345	40.0	792	830	729 - 838	-	-	-	-	-	-	-	2	5	12	12	11	39	12	5	2	-	-	-	-	-	-	
Private industry	344	40.0	792	830	729 - 838	-	-	-	-	-	-	-	2	5	12	12	11	39	12	5	2	-	-	-	-	-	-	
Goods-producing industries	331	40.0	791	830	727 - 838	-	-	-	-	-	-	-	2	5	12	12	11	40	10	5	2	-	-	-	-	-	-	
Manufacturing	331	40.0	791	830	727 - 838	-	-	-	-	-	-	-	2	5	12	12	11	40	10	5	2	-	-	-	-	-	-	

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over	
Level V	90	40.0	\$904	\$874	\$822 - \$994	-	-	-	-	-	-	-	-	-	-	3	3	6	18	23	9	17	11	8	2	-	
Private industry	90	40.0	904	874	822 - 994	-	-	-	-	-	-	-	-	-	-	3	3	6	18	23	9	17	11	8	2	-	
Goods-producing industries	81	40.0	894	862	818 - 982	-	-	-	-	-	-	-	-	-	-	4	4	6	20	26	10	7	12	9	2	-	
Manufacturing	81	40.0	894	862	818 - 982	-	-	-	-	-	-	-	-	-	-	4	4	6	20	26	10	7	12	9	2	-	
Engineering Technicians, Civil																											
Level II	96	40.0	607	616	472 - 737	-	-	-	-	-	13	21	13	-	15	9	9	16	5	-	-	-	-	-	-	-	
State and local government	46	40.0	728	742	666 - 789	-	-	-	-	-	-	-	-	-	17	20	20	33	11	-	-	-	-	-	-	-	
Level III	349	40.0	805	795	725 - 902	-	-	-	-	-	-	1	1	1	5	9	23	11	6	3	32	7	-	-	-	-	
Private industry	207	40.0	803	803	715 - 902	-	-	-	-	-	-	1	1	-	6	11	22	10	4	2	44	-	-	-	-	-	
Service-producing industries	207	40.0	803	803	715 - 902	-	-	-	-	-	-	1	1	-	6	11	22	10	4	2	44	-	-	-	-	-	
State and local government	142	40.0	807	784	748 - 904	-	-	-	-	-	-	-	-	3	5	8	26	13	10	6	13	18	-	-	-	-	
Level IV	277	40.0	904	920	834 - 989	-	-	-	-	-	-	-	-	-	(³)	(³)	8	6	25	4	18	17	19	-	2	-	
Private industry	104	40.0	875	878	790 - 966	-	-	-	-	-	-	-	-	-	-	-	17	10	13	12	17	23	8	-	-	-	
Service-producing industries	104	40.0	875	878	790 - 966	-	-	-	-	-	-	-	-	-	-	-	-	17	10	13	12	17	23	8	-	-	
State and local government	173	40.0	922	930	834 - 1,021	-	-	-	-	-	-	-	-	-	1	1	2	5	31	-	18	13	27	-	3	-	
Level V	214	40.0	1,012	1,041	912 - 1,090	-	-	-	-	-	-	-	-	-	-	-	-	1	7	8	19	7	8	27	18	5	
Private industry	202	40.0	1,012	1,041	912 - 1,099	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	8	20	5	9	26	19	5
Service-producing industries	202	40.0	1,012	1,041	912 - 1,099	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	8	20	5	9	26	19	5
State and local government	12	40.0	1,015	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	-	50	-	-	-	
Licensed Practical Nurses																											
Level II	1,066	39.4	573	566	520 - 631	-	-	-	-	2	4	10	22	24	19	14	4	1	-	-	-	-	-	-	-	-	
Private industry	968	39.3	573	566	520 - 630	-	-	-	-	2	4	10	22	23	19	15	4	1	-	-	-	-	-	-	-	-	
Service-producing industries	968	39.3	573	566	520 - 630	-	-	-	-	2	4	10	22	23	19	15	4	1	-	-	-	-	-	-	-	-	
State and local government	98	40.0	575	557	545 - 636	-	-	-	-	-	-	12	23	36	19	9	-	-	-	-	-	-	-	-	-	-	
Nursing Assistants																											
Level II	2,812	39.3	298	288	260 - 322	2	12	46	25	10	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	2,671	39.2	293	284	260 - 317	2	12	48	24	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	2,671	39.2	293	284	260 - 317	2	12	48	24	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	141	40.0	404	387	346 - 467	-	-	-	30	23	11	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	151	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over	
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers	373	40.0	\$832	\$784	\$726 - \$972	-	-	-	-	-	-	-	-	-	1	-	1	35	19	1	8	5	30	-	-	-	-
State and local government	373	40.0	832	784	726 - 972	-	-	-	-	-	-	-	-	-	1	-	1	35	19	1	8	5	30	-	-	-	-
Firefighters	844	53.0	869	849	849 - 918	-	-	-	-	-	-	-	-	(³)	2	2	4	7	36	16	14	7	11	-	-	-	-
State and local government	844	53.0	869	849	849 - 918	-	-	-	-	-	-	-	-	(³)	2	2	4	7	36	16	14	7	11	-	-	-	-
Police Officers																											
Level I	2,904	40.0	1,045	1,057	947 - 1,166	-	-	-	-	-	-	-	-	1	(³)	1	1	4	2	2	8	7	4	12	18	13	27
State and local government	2,888	40.0	1,047	1,057	947 - 1,191	-	-	-	-	-	-	-	-	(³)	(³)	1	1	4	2	2	8	7	4	12	18	13	27
Level II	161	40.0	1,024	1,041	1,041 - 1,041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	7	3	62	19	-	-	-
State and local government	161	40.0	1,024	1,041	1,041 - 1,041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	7	3	62	19	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 8 percent at \$1,150 and under \$1,200; 11 percent at \$1,200 and under \$1,250; 7 percent at \$1,250 and under \$1,300; and 1 percent at \$1,300 and under \$1,350.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100		
Key Entry Operators																												
Level I	686	40.0	\$354	\$346	\$310 -- \$392	2	11	22	16	8	20	12	5	3	(³)	(³)	--	--	--	--	--	--	--	--	--	--	--	--
Private industry	679	40.0	353	346	310 -- 392	2	11	23	16	8	20	12	5	2	(³)	(³)	--	--	--	--	--	--	--	--	--	--	--	
Service-producing industries	648	40.0	351	346	310 -- 392	2	12	23	16	8	20	13	4	2	--	(³)	--	--	--	--	--	--	--	--	--	--	--	
Level II	657	40.0	456	440	390 -- 547	--	(³)	2	4	15	7	16	10	6	5	4	25	4	3	--	--	--	--	--	--	--	--	
Private industry	425	40.0	415	408	356 -- 441	--	1	3	6	23	10	25	10	6	4	2	4	4	1	--	--	--	--	--	--	--	--	
Goods-producing industries	66	40.0	448	--	--	--	--	--	6	--	8	50	14	--	--	9	8	6	--	--	--	--	--	--	--	--	--	
Manufacturing	66	40.0	448	--	--	--	--	--	6	--	8	50	14	--	--	9	8	6	--	--	--	--	--	--	--	--	--	
Service-producing industries	359	40.0	409	404	356 -- 442	--	1	4	6	27	11	20	9	7	5	3	4	3	1	--	--	--	--	--	--	--	--	
State and local government	232	40.0	533	547	519 -- 547	--	--	--	--	--	--	--	9	5	5	6	63	5	6	--	--	--	--	--	--	--	--	
Personnel Assistants (Employment)																												
Level II:																												
State and local government	19	40.0	686	758	731 -- 758	--	--	--	--	--	--	5	5	11	--	--	--	--	--	26	53	--	--	--	--	--	--	--
Level III	102	39.8	609	604	562 -- 665	--	--	--	--	--	--	1	4	2	1	9	5	25	28	16	--	--	10	--	--	--	--	--
Private industry	50	39.6	570	--	--	--	--	--	--	--	--	2	8	4	2	18	10	14	26	16	--	--	--	--	--	--	--	--
State and local government	52	40.0	646	606	562 -- 665	--	--	--	--	--	--	--	--	--	--	--	--	35	31	15	--	--	19	--	--	--	--	--
Level IV:																												
State and local government	8	40.0	858	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	--	--	--	--	25	--	63	--	--	--
Secretaries																												
Level I	105	39.2	406	389	374 -- 423	--	2	4	9	13	39	9	7	4	2	1	6	3	3	--	--	--	--	--	--	--	--	--
Private industry	105	39.2	406	389	374 -- 423	--	2	4	9	13	39	9	7	4	2	1	6	3	3	--	--	--	--	--	--	--	--	--
Service-producing industries	105	39.2	406	389	374 -- 423	--	2	4	9	13	39	9	7	4	2	1	6	3	3	--	--	--	--	--	--	--	--	--
Level II	1,271	39.8	548	546	509 -- 593	--	1	--	--	3	1	2	2	5	8	15	14	27	13	3	6	--	--	--	--	--	--	--
Private industry	1,076	39.8	540	541	504 -- 589	--	1	--	--	3	1	3	2	6	8	17	12	29	13	3	3	--	--	--	--	--	--	--
Goods-producing industries	100	40.0	528	535	501 -- 565	--	--	--	--	--	3	1	1	4	15	18	23	30	5	--	--	--	--	15	--	--	--	
Manufacturing	100	40.0	528	535	501 -- 565	--	--	--	--	--	3	1	1	4	15	18	23	30	5	--	--	--	--	15	--	--	--	
Service-producing industries	976	39.7	542	548	507 -- 591	--	2	--	4	1	3	2	6	7	16	10	29	13	3	3	--	--	--	--	--	--	--	
State and local government	195	40.0	593	572	533 -- 674	--	--	--	--	--	--	--	--	3	8	7	29	11	13	5	25	--	--	--	--	--	--	--
Level III	1,632	40.0	608	612	558 -- 656	--	--	--	--	--	(³)	(³)	(³)	2	5	9	6	21	28	17	8	3	(³)	--	--	--	--	
Private industry	1,373	39.9	603	607	553 -- 649	--	--	--	--	--	(³)	(³)	(³)	1	2	5	10	7	21	30	14	9	2	(³)	--	--	--	
Goods-producing industries	628	40.0	619	627	577 -- 656	--	--	--	--	--	--	--	1	2	1	4	3	25	32	22	8	1	(³)	--	--	--	--	
Manufacturing	606	40.0	619	623	576 -- 660	--	--	--	--	--	--	--	1	2	1	5	3	26	29	23	8	1	(³)	--	--	--	--	
Service-producing industries	745	39.9	589	588	527 -- 637	--	--	--	--	--	(³)	(³)	(³)	2	8	14	10	18	29	7	9	2	(³)	--	--	--	--	
State and local government	259	40.0	636	651	567 -- 674	--	--	--	--	--	--	1	--	2	5	2	22	14	34	5	12	1	--	--	--	--	--	
Level IV	1,130	39.9	675	673	620 -- 726	--	--	--	--	--	--	--	(³)	(³)	1	2	2	11	22	26	19	12	4	1	1	--	--	
Private industry	1,047	39.9	672	672	615 -- 725	--	--	--	--	--	--	--	--	(³)	1	2	2	11	24	25	20	13	3	(³)	--	(³)	--	
Goods-producing industries	443	40.0	682	688	635 -- 736	--	--	--	--	--	--	--	--	--	--	3	(³)	10	19	24	23	15	4	1	(³)	--	--	
Manufacturing	421	40.0	689	690	640 -- 737	--	--	--	--	--	--	--	--	--	--	3	(³)	5	20	26	25	15	4	1	(³)	--	--	
Service-producing industries	604	39.8	665	659	612 -- 715	--	--	--	--	--	--	--	--	(³)	1	1	3	12	27	25	17	11	3	--	(³)	--	--	
State and local government	83	40.0	710	693	654 -- 788	--	--	--	--	--	--	1	--	--	--	2	2	8	5	39	17	6	12	1	6	--	--	

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100
Level V	212	40.0	\$820	\$812	\$748 - \$880	-	-	-	-	-	-	-	-	-	-	-	-	1	1	10	13	17	19	17	12	8
Private industry	190	40.0	822	820	750 - 880	-	-	-	-	-	-	-	-	-	-	-	-	2	2	11	9	19	19	18	11	9
Goods-producing industries	70	40.0	819	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	9	17	24	23	14	1
Manufacturing	70	40.0	819	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	9	17	24	23	14	1
Service-producing industries	120	40.0	824	812	746 - 889	-	-	-	-	-	-	-	-	-	-	-	-	2	2	12	10	20	16	16	9	13
State and local government	22	40.0	807	789	737 - 876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	5	23	5	23	-
Switchboard Operator-Receptionists	1,142	39.9	380	374	326 - 417	1	4	20	8	17	15	15	6	5	6	3	(³)	1	(³)	-	-	-	-	-	-	-
Private industry	1,113	39.9	377	371	323 - 415	1	4	20	8	17	15	15	5	4	5	3	(³)	1	(³)	-	-	-	-	-	-	-
Goods-producing industries	408	40.0	378	370	320 - 420	-	3	25	3	21	15	16	9	(³)	7	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	362	40.0	371	370	320 - 417	-	4	28	3	23	10	19	10	(³)	1	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries	705	39.9	377	373	329 - 405	1	5	18	12	15	15	14	3	7	4	4	(³)	1	(³)	-	-	-	-	-	-	-
State and local government	29	40.0	476	477	452 - 493	-	-	-	-	3	3	7	10	14	45	3	10	3	-	-	-	-	-	-	-	-
Word Processors																										
Level II	453	39.7	517	530	490 - 547	-	-	-	-	(³)	-	-	5	13	13	14	47	6	(³)	-	-	-	-	-	-	-
Private industry	187	39.2	504	496	473 - 531	-	-	-	-	1	-	-	-	28	22	18	21	9	1	-	-	-	-	-	-	-
Service-producing industries	175	39.2	503	496	473 - 531	-	-	-	-	1	-	-	-	29	23	17	21	8	1	-	-	-	-	-	-	-
State and local government	266	40.0	526	547	518 - 547	-	-	-	-	-	-	9	3	6	11	65	5	-	-	-	-	-	-	-	-	-
Level III	100	39.9	613	592	578 - 662	-	-	-	-	-	-	1	1	1	1	-	52	16	20	6	2	-	-	-	-	-
Private industry	66	39.8	637	-	- - -	-	-	-	-	-	-	-	-	-	-	-	35	23	30	9	3	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	6.00 and under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over			
General Maintenance Workers	993	\$11.17	\$11.10	\$8.89 - \$13.27	2	2	1	3	20	14	6	15	7	13	7	7	1	(²)	2	1	-	-	-	-	-	-	-	-	-	-
Private industry	849	10.45	10.00	8.75 - 12.12	2	2	2	3	23	17	7	17	8	14	2	1	1	(²)	(²)	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	188	11.44	11.25	11.08 - 11.54	-	2	-	-	7	8	7	52	6	11	1	3	2	-	2	-	-	-	-	-	-	-	-	-		
Manufacturing	188	11.44	11.25	11.08 - 11.54	-	2	-	-	7	8	7	52	6	11	1	3	2	-	2	-	-	-	-	-	-	-	-	-		
Service-producing industries	661	10.17	9.36	8.58 - 12.12	3	2	2	4	28	19	7	7	8	15	3	1	1	1	-	-	-	-	-	-	-	-	-	-		
State and local government	144	15.43	15.51	14.70 - 15.76	-	-	-	-	-	-	2	6	1	2	34	41	-	-	10	3	-	-	-	-	-	-	-	-		
Maintenance Electricians	410	19.60	19.14	18.04 - 20.24	-	-	-	-	-	-	-	-	3	2	2	4	3	11	19	29	4	7	7	1	-	-	-	9		
Private industry	348	19.66	19.14	18.04 - 20.24	-	-	-	-	-	-	-	-	3	2	2	4	3	9	16	31	5	6	8	-	-	-	-	10		
Goods-producing industries	276	20.14	19.14	18.05 - 21.51	-	-	-	-	-	-	-	-	-	3	1	5	3	11	17	24	6	7	11	-	-	-	-	13		
Manufacturing	276	20.14	19.14	18.05 - 21.51	-	-	-	-	-	-	-	-	-	3	1	5	3	11	17	24	6	7	11	-	-	-	-	³ 13		
State and local government	62	19.23	18.90	17.79 - 19.90	-	-	-	-	-	-	-	-	-	2	2	2	3	21	37	15	-	15	-	6	-	-	-	-		
Maintenance Electronics Technicians																														
Level I	54	14.12	-	-	-	-	-	-	-	-	-	7	31	4	28	26	4	-	-	-	-	-	-	-	-	-	-	-		
Private industry	50	13.96	-	-	-	-	-	-	-	-	-	8	34	4	30	24	-	-	-	-	-	-	-	-	-	-	-	-		
Level II	429	17.54	17.05	16.53 - 18.59	-	-	-	-	-	-	-	3	7	2	7	30	11	17	4	7	6	5	-	-	-	-	-			
Private industry	375	17.29	16.94	16.35 - 18.55	-	-	-	-	-	-	-	4	7	2	7	33	11	17	4	7	3	4	-	-	-	-	-			
Goods-producing industries	67	16.21	-	-	-	-	-	-	-	-	-	6	18	3	22	15	21	-	4	3	7	-	-	-	-	-	-			
Manufacturing	67	16.21	-	-	-	-	-	-	-	-	-	6	18	3	22	15	21	-	4	3	7	-	-	-	-	-	-			
Service-producing industries	308	17.53	16.99	16.65 - 18.58	-	-	-	-	-	-	-	3	5	1	4	37	9	20	4	8	2	5	-	-	-	-	-			
State and local government	54	19.25	18.58	17.34 - 21.45	-	-	-	-	-	-	-	-	-	6	7	7	11	20	4	6	30	9	-	-	-	-	-			
Level III	107	20.51	20.89	19.28 - 21.45	-	-	-	-	-	-	-	-	-	-	4	6	3	12	11	30	12	14	5	1	-	3				
Private industry	88	20.71	20.94	19.51 - 21.45	-	-	-	-	-	-	-	-	-	-	3	7	1	9	8	35	14	13	6	1	-	3				
Goods-producing industries	52	19.85	-	-	-	-	-	-	-	-	-	-	-	-	4	12	2	15	8	33	23	-	4	-	-	-				
Manufacturing	52	19.85	-	-	-	-	-	-	-	-	-	-	-	4	12	2	15	8	33	23	-	4	-	-	-	-				
Maintenance Machinists	164	19.49	19.14	17.37 - 21.56	-	-	-	-	-	-	-	-	-	1	2	2	10	12	18	10	6	32	2	-	5	-				
Private industry	160	19.46	19.14	17.33 - 21.56	-	-	-	-	-	-	-	-	-	1	2	2	11	11	18	10	6	32	1	-	5	-				
Goods-producing industries	159	19.48	19.14	17.37 - 21.56	-	-	-	-	-	-	-	-	-	1	3	3	10	11	18	10	6	32	1	-	5	-				
Manufacturing	159	19.48	19.14	17.37 - 21.56	-	-	-	-	-	-	-	-	-	1	3	3	10	11	18	10	6	32	1	-	5	-				
Maintenance Mechanics, Machinery	790	17.83	18.10	16.50 - 19.14	-	-	-	-	-	-	-	3	4	3	4	9	14	9	17	18	10	2	3	1	1	1	(²)			
Private industry	768	17.76	18.10	16.48 - 19.14	-	-	-	-	-	-	-	3	4	3	4	10	15	9	18	18	8	2	3	1	1	1	(²)			
Goods-producing industries	656	17.85	18.10	16.48 - 19.14	-	-	-	-	-	-	-	3	2	3	5	11	16	7	18	15	10	3	4	1	2	1	(²)			
Manufacturing	654	17.84	18.10	16.50 - 19.14	-	-	-	-	-	-	-	3	2	3	5	11	16	7	18	15	10	3	4	1	2	1	(²)			
Service-producing industries	112	17.28	18.00	16.27 - 19.10	-	-	-	-	-	-	-	-	20	-	-	3	6	21	15	35	-	-	-	-	-	-				

See footnotes at end of table.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	6.00 and under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over	
Maintenance Mechanics, Motor Vehicle ...	575	\$18.03	\$18.60	\$16.46 - \$19.58	-	-	-	-	-	-	(²)	(²)	11	2	4	3	7	12	15	31	2	2	6	-	3	-	-	
Private industry	298	16.82	17.96	13.85 - 19.16	-	-	-	-	-	-	-	-	22	3	7	2	9	8	14	28	4	2	1	-	-	-	-	
Goods-producing industries	50	17.87	-	-	-	-	-	-	-	-	-	-	-	-	8	-	14	4	44	30	-	-	-	-	-	-	-	
Service-producing industries	248	16.61	17.34	12.79 - 19.16	-	-	-	-	-	-	-	-	27	4	7	2	8	8	8	27	5	2	1	-	-	-	-	
State and local government	277	19.34	19.58	17.70 - 19.58	-	-	-	-	-	-	(²)	(²)	-	1	-	5	5	17	16	35	-	2	13	-	7	-	-	
Tool and Die Makers	499	17.88	17.72	17.00 - 18.85	-	-	-	-	-	-	-	-	(²)	-	5	9	8	32	21	10	6	5	2	-	-	-	-	
Private industry	499	17.88	17.72	17.00 - 18.85	-	-	-	-	-	-	-	-	(²)	-	5	9	8	32	21	10	6	5	2	-	-	-	-	
Goods-producing industries	487	17.98	17.72	17.00 - 18.85	-	-	-	-	-	-	-	-	(²)	-	2	9	9	33	22	10	6	6	2	-	-	-	-	
Manufacturing	487	17.98	17.72	17.00 - 18.85	-	-	-	-	-	-	-	-	(²)	-	2	9	9	33	22	10	6	6	2	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

³ Workers were distributed as follows: 11 percent at \$28.00 and under \$29.00; 1 percent at \$29.00 and under \$30.00; and 1 percent at \$31.00 and under \$32.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over	
Forklift Operators	1,440	\$10.74	\$9.70	\$7.90 - \$14.60	-	-	-	(²)	2	12	6	5	13	14	6	7	1	1	24	7	1	(²)	-	-	-	-	-	-
Private industry	1,440	10.74	9.70	7.90 - 14.60	-	-	-	(²)	2	12	6	5	13	14	6	7	1	1	24	7	1	(²)	-	-	-	-	-	-
Goods-producing industries	1,226	10.73	9.69	7.87 - 14.60	-	-	-	(²)	2	12	5	6	12	16	6	7	1	1	22	9	1	1	-	-	-	-	-	-
Manufacturing	1,226	10.73	9.69	7.87 - 14.60	-	-	-	(²)	2	12	5	6	12	16	6	7	1	1	22	9	1	1	-	-	-	-	-	-
Guards																												
Level I	3,001	6.58	6.15	5.80 - 7.00	(²)	(²)	9	19	32	10	12	7	5	2	2	1	1	(²)	(²)	-	-	-	-	-	-	-	-	-
Private industry	2,969	6.52	6.00	5.80 - 7.00	(²)	(²)	9	19	32	10	12	7	5	2	2	1	1	(²)	(²)	-	-	-	-	-	-	-	-	-
Goods-producing industries	141	9.65	9.46	8.56 - 10.64	-	-	-	-	-	-	1	3	35	21	22	9	10	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	141	9.65	9.46	8.56 - 10.64	-	-	-	-	-	-	1	3	35	21	22	9	10	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	2,828	6.37	6.00	5.75 - 7.00	(²)	(²)	10	20	34	10	12	7	4	1	1	(²)	(²)	(²)	(²)	-	-	-	-	-	-	-	-	-
State and local government	32	12.02	11.76	11.56 - 13.37	-	-	-	-	-	-	-	-	-	3	9	56	3	28	-	-	-	-	-	-	-	-	-	-
Level II	263	13.08	13.63	12.19 - 13.63	-	-	-	-	-	-	-	-	5	4	5	2	22	41	10	2	3	7	-	-	-	-	-	-
Private industry	239	13.04	13.63	12.15 - 13.63	-	-	-	-	-	-	-	-	5	4	6	3	22	38	10	2	3	8	-	-	-	-	-	-
Service-producing industries	211	12.58	13.63	12.00 - 13.63	-	-	-	-	-	-	-	-	6	5	6	3	25	43	10	1	-	-	-	-	-	-	-	-
Janitors	6,778	6.78	5.90	4.50 - 8.24	23	10	12	6	6	5	9	3	6	7	4	3	4	1	(²)	1	-	1	-	-	-	-	-	-
Private industry	6,073	6.22	5.50	4.40 - 7.18	25	11	13	7	7	5	10	3	7	7	2	2	(²)	1	(²)	(²)	-	1	-	-	-	-	-	-
Goods-producing industries	574	8.86	8.00	6.00 - 11.00	(²)	3	13	5	9	10	5	4	12	7	3	11	1	4	(²)	4	-	8	-	-	-	-	-	-
Manufacturing	574	8.86	8.00	6.00 - 11.00	(²)	3	13	5	9	10	5	4	12	7	3	11	1	4	(²)	4	-	8	-	-	-	-	-	-
Service-producing industries	5,499	5.94	5.25	4.35 - 7.06	28	12	13	7	7	5	10	3	6	6	2	1	(²)	(²)	-	-	-	-	-	-	-	-	-	-
State and local government	705	11.66	11.76	10.56 - 12.84	-	-	-	-	-	-	-	-	3	13	21	18	38	2	1	4	-	-	-	-	-	-	-	-
Order Fillers	1,019	9.02	8.99	7.70 - 10.11	-	-	(²)	(²)	3	11	7	9	20	18	18	9	3	3	-	-	-	-	-	-	-	-	-	-
Private industry	1,019	9.02	8.99	7.70 - 10.11	-	-	(²)	(²)	3	11	7	9	20	18	18	9	3	3	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	82	8.49	8.00	7.60 - 10.30	-	-	1	2	10	5	4	20	16	11	32	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	82	8.49	8.00	7.60 - 10.30	-	-	1	2	10	5	4	20	16	11	32	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	937	9.07	9.00	7.72 - 10.11	-	-	-	-	2	11	7	8	21	18	17	10	3	3	-	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks	1,025	10.56	10.40	8.61 - 11.84	-	-	1	-	1	2	4	6	15	15	18	16	8	3	1	3	2	4	-	-	-	-	-	-
Private industry	1,020	10.55	10.40	8.60 - 11.84	-	-	1	-	1	2	4	6	15	15	18	16	8	2	1	3	2	4	-	-	-	-	-	-
Goods-producing industries	684	10.65	10.31	8.50 - 12.07	-	-	2	-	1	2	3	7	17	16	13	14	10	3	-	3	3	7	-	-	-	-	-	-
Manufacturing	684	10.65	10.31	8.50 - 12.07	-	-	2	-	1	2	3	7	17	16	13	14	10	3	-	3	3	7	-	-	-	-	-	-
Service-producing industries	336	10.33	10.50	8.99 - 11.84	-	-	-	-	-	4	6	3	12	13	29	20	6	1	2	2	1	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over			
Truckdrivers																														
Light Truck	363	\$7.66	\$7.42	\$6.09 - \$8.14	-	-	-	12	14	15	11	19	13	2	5	2	3	1	3	-	-	-	-	-	-	-	-	-	-	-
Private industry	351	7.44	7.35	6.00 - 8.14	-	-	-	13	14	16	12	19	14	3	5	2	3	1	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	215	8.03	7.71	7.25 - 8.30	-	-	-	-	2	23	13	27	19	1	7	3	4	1	-	-	-	-	-	-	-	-	-	-		
Manufacturing	215	8.03	7.71	7.25 - 8.30	-	-	-	-	2	23	13	27	19	1	7	3	4	1	-	-	-	-	-	-	-	-	-	-		
Medium Truck	1,961	15.03	15.08	12.00 - 17.42	-	-	-	-	-	-	(²)	(²)	2	6	5	12	7	11	7	10	6	12	(²)	22	-	-	-			
Private industry	1,952	15.04	15.08	12.00 - 17.42	-	-	-	-	-	-	(²)	(²)	2	6	5	12	7	10	7	10	6	12	(²)	23	-	-	-			
Goods-producing industries	205	13.89	15.08	13.96 - 15.15	-	-	-	-	-	-	2	3	6	3	3	2	-	6	10	58	7	-	-	-	-	-	-			
Manufacturing	205	13.89	15.08	13.96 - 15.15	-	-	-	-	-	-	2	3	6	3	3	2	-	6	10	58	7	-	-	-	-	-	-			
Service-producing industries	1,747	15.17	14.90	11.90 - 19.99	-	-	-	-	-	-	-	-	1	6	5	13	8	11	7	5	6	13	(²)	25	-	-	-			
Heavy Truck:																														
Private industry:																														
Goods-producing industries	291	18.62	16.00	15.98 - 23.05	-	-	-	-	-	-	-	-	-	-	5	-	5	-	1	21	24	-	-	-	-	-	-	-	43	
Manufacturing	291	18.62	16.00	15.98 - 23.05	-	-	-	-	-	-	-	-	-	-	5	-	5	-	1	21	24	-	-	-	-	-	-	-	43	
Tractor Trailer																														
Private industry	2,016	14.36	14.60	11.55 - 16.41	-	-	-	-	-	-	-	-	(²)	2	5	24	5	8	11	1	23	17	2	-	1	-	-	1		
Goods-producing industries	2,001	14.31	14.60	11.55 - 16.41	-	-	-	-	-	-	-	-	(²)	2	5	24	5	8	11	1	23	17	2	-	1	-	-			
Manufacturing	283	15.35	16.00	12.98 - 17.00	-	-	-	-	-	-	-	-	-	5	1	4	16	4	2	5	18	32	13	-	-	-	-			
Service-producing industries	283	15.35	16.00	12.98 - 17.00	-	-	-	-	-	-	-	-	-	5	1	4	16	4	2	5	18	32	13	-	-	-	-			
State and local government	1,718	14.14	14.60	11.55 - 16.41	-	-	-	-	-	-	-	-	(²)	2	6	27	3	8	12	1	24	14	-	-	2	-	-			
Warehouse Specialists:																														
Private industry:																														
Goods-producing industries	749	10.24	9.34	8.00 - 12.10	-	-	-	(²)	5	15	4	18	13	9	9	5	7	4	4	1	5	-	-	-	-	-	-			
Manufacturing	749	10.24	9.34	8.00 - 12.10	-	-	-	(²)	5	15	4	18	13	9	9	5	7	4	4	1	5	-	-	-	-	-				
State and local government	107	13.13	13.62	10.95 - 14.52	-	-	-	-	-	-	-	-	-	7	22	2	15	11	19	17	1	5	1	-	-	-				

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

³ Workers were distributed as follows: 5 percent at \$22.00 and under \$23.00; 35 percent at \$23.00 and under \$24.00; and 3 percent at \$24.00 and under \$25.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level I	60	40.0	\$589	-	- - -	-	-	57	37	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	59	40.0	587	-	- - -	-	-	58	36	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	374	40.0	705	\$675	\$615 - \$768	-	-	15	44	21	14	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	294	40.0	667	649	600 - 723	-	-	19	51	19	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	129	40.0	712	681	635 - 796	-	-	12	43	22	19	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	129	40.0	712	681	635 - 796	-	-	12	43	22	19	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	165	40.0	632	627	600 - 686	-	-	24	58	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	80	40.0	844	812	725 - 1,016	-	-	-	16	26	32	-	-	19	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	323	40.0	872	865	790 - 930	-	-	-	6	20	38	24	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	244	40.0	840	856	769 - 887	-	-	-	7	25	46	16	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	123	40.0	849	860	769 - 904	-	-	-	8	22	41	21	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	123	40.0	849	860	769 - 904	-	-	-	8	22	41	21	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	121	39.9	831	842	769 - 879	-	-	-	7	29	50	11	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	79	40.0	973	959	905 - 1,057	-	-	-	-	5	14	49	16	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	199	40.0	1,087	1,084	996 - 1,179	-	-	-	-	2	7	18	31	23	16	3	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry	154	40.0	1,070	1,073	983 - 1,154	-	-	-	-	2	7	22	32	22	9	4	2	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	90	40.0	1,062	1,077	967 - 1,150	-	-	-	-	3	8	21	31	24	8	2	2	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	90	40.0	1,062	1,077	967 - 1,150	-	-	-	-	3	8	21	31	24	8	2	2	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	64	40.0	1,081	-	- - -	-	-	-	-	-	6	23	33	19	11	6	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government	45	40.0	1,147	1,148	1,062 - 1,289	-	-	-	-	-	4	4	27	27	38	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level V	74	40.0	1,319	-	- - -	-	-	-	-	-	-	1	9	16	14	34	15	7	1	3	-	-	-	-	-	-	-	-	
Private industry	58	40.0	1,319	-	- - -	-	-	-	-	-	-	2	10	17	14	29	14	9	2	3	-	-	-	-	-	-	-	-	
Attorneys																													
Level II:																													
State and local government	24	40.0	1,490	1,564	1,417 - 1,564	-	-	-	-	-	4	-	13	-	-	-	21	42	-	-	21	-	-	-	-	-	-	-	
Level III	87	39.7	1,467	1,496	1,343 - 1,552	-	-	-	-	-	-	5	10	3	9	39	13	7	7	5	-	-	2	-	-	-	-	-	
State and local government	64	40.0	1,376	1,427	1,267 - 1,496	-	-	-	-	-	-	6	14	5	11	53	11	-	-	-	-	-	-	-	-	-	-	-	
Level IV	104	40.0	1,811	1,832	1,699 - 2,094	-	-	-	-	-	-	-	5	6	6	7	-	2	20	13	13	6	7	15	2	-	-	-	
State and local government	70	40.0	1,744	1,790	1,472 - 1,915	-	-	-	-	-	-	-	7	9	9	3	-	1	24	14	14	4	-	14	-	-	-	-	
Level V:																													
State and local government	12	40.0	2,118	-	- - -	-	-	-	-	-	-	-	-	-	-	-	17	25	8	-	-	-	-	8	342	-	-	-	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over	
Engineers																											
Level I	234	40.0	\$698	\$705	\$646 -- \$750	-	-	16	32	41	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	230	40.0	698	702	646 -- 750	-	-	16	32	40	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	208	40.0	699	705	643 -- 754	-	-	17	30	40	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	208	40.0	699	705	643 -- 754	-	-	17	30	40	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	695	40.0	854	831	766 -- 922	-	-	-	5	34	32	14	12	4	(⁴)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	650	40.0	846	819	762 -- 902	-	-	-	5	36	34	12	10	3	(⁴)	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	586	40.0	849	819	759 -- 917	-	-	-	6	35	32	12	11	3	(⁴)	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	586	40.0	849	819	759 -- 917	-	-	-	6	35	32	12	11	3	(⁴)	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	45	40.0	957	943	922 -- 1,006	-	-	-	4	4	7	44	29	11	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	1,960	40.0	1,026	999	915 -- 1,126	-	-	-	-	3	17	29	20	14	11	4	(⁴)	-	-	-	-	-	-	-	-	-	-
Private industry	1,736	40.0	1,030	1,010	909 -- 1,140	-	-	-	-	3	18	26	21	15	12	5	(⁴)	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	1,633	40.0	1,035	1,016	915 -- 1,145	-	-	-	-	3	18	25	21	15	12	5	(⁴)	-	-	-	-	-	-	-	-	-	-
Manufacturing	1,633	40.0	1,035	1,016	915 -- 1,145	-	-	-	-	3	18	25	21	15	12	5	(⁴)	-	-	-	-	-	-	-	-	-	-
State and local government	224	40.0	998	988	950 -- 1,062	-	-	-	-	6	8	55	18	5	7	-	-	-	-	-	-	-	-	-	-	-	
Level IV	2,166	40.0	1,227	1,198	1,099 -- 1,343	-	-	-	-	-	1	5	19	25	18	15	10	5	2	1	-	(⁴)	-	-	-	-	
Private industry	1,955	40.0	1,228	1,203	1,101 -- 1,339	-	-	-	-	-	1	6	18	25	19	14	9	5	2	1	-	(⁴)	-	-	-	-	
Goods-producing industries	1,834	40.0	1,230	1,204	1,100 -- 1,342	-	-	-	-	-	1	6	18	24	19	14	10	6	2	1	-	(⁴)	-	-	-	-	
Manufacturing	1,834	40.0	1,230	1,204	1,100 -- 1,342	-	-	-	-	-	1	6	18	24	19	14	10	6	2	1	-	(⁴)	-	-	-	-	
State and local government	211	40.0	1,220	1,184	1,085 -- 1,363	-	-	-	-	-	(⁴)	1	31	27	8	18	14	(⁴)	(⁴)	-	-	-	-	-	-	-	
Level V	1,817	40.0	1,420	1,400	1,300 -- 1,530	-	-	-	-	-	-	(⁴)	2	7	16	25	20	14	9	5	2	1	(⁴)	(⁴)	-	-	
Private industry	1,714	40.0	1,424	1,407	1,304 -- 1,537	-	-	-	-	-	-	(⁴)	2	7	15	24	21	14	9	5	2	1	(⁴)	(⁴)	-	-	
Goods-producing industries	1,515	40.0	1,427	1,404	1,295 -- 1,547	-	-	-	-	-	-	(⁴)	2	7	16	23	18	15	10	5	2	1	(⁴)	(⁴)	-	-	
Manufacturing	1,515	40.0	1,427	1,404	1,295 -- 1,547	-	-	-	-	-	-	(⁴)	2	7	16	23	18	15	10	5	2	1	(⁴)	(⁴)	-	-	
State and local government	103	40.0	1,355	1,319	1,249 -- 1,319	-	-	-	-	-	-	-	-	7	36	39	2	5	2	5	-	5	-	-	-	-	
Level VI	890	40.0	1,569	1,558	1,469 -- 1,676	-	-	-	-	-	-	-	(⁴)	(⁴)	2	9	22	28	19	11	6	1	(⁴)	(⁴)	-	-	
Private industry	878	40.0	1,571	1,559	1,472 -- 1,677	-	-	-	-	-	-	-	(⁴)	(⁴)	2	8	22	28	19	11	6	1	(⁴)	(⁴)	-	-	
Goods-producing industries	682	40.0	1,573	1,556	1,456 -- 1,695	-	-	-	-	-	-	-	(⁴)	(⁴)	3	10	23	23	18	13	8	2	(⁴)	(⁴)	-	-	
Manufacturing	682	40.0	1,573	1,556	1,456 -- 1,695	-	-	-	-	-	-	-	(⁴)	(⁴)	3	10	23	23	18	13	8	2	(⁴)	(⁴)	-	-	
State and local government	12	40.0	1,473	-	-	-	-	-	-	-	-	-	-	-	-	67	-	17	8	-	8	-	-	-	-	-	
Level VII	326	40.0	1,807	1,799	1,709 -- 1,903	-	-	-	-	-	-	-	-	-	1	(⁴)	2	5	14	28	24	15	6	3	1	1	
Private industry	323	40.0	1,810	1,800	1,711 -- 1,904	-	-	-	-	-	-	-	-	-	1	(⁴)	2	5	14	28	24	15	7	3	1	1	
Goods-producing industries	273	40.0	1,820	1,809	1,711 -- 1,920	-	-	-	-	-	-	-	-	-	-	(⁴)	3	5	13	26	22	18	8	3	1	1	
Manufacturing	273	40.0	1,820	1,809	1,711 -- 1,920	-	-	-	-	-	-	-	-	-	-	(⁴)	3	5	13	26	22	18	8	3	1	1	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over			
Registered Nurses																													
Level II	3,137	38.8	\$837	\$830	\$736 - \$914	-	-	1	15	26	26	21	8	1	1	1	(⁴)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	2,428	38.5	834	813	722 - 923	-	-	1	17	27	20	22	8	1	2	1	(⁴)	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	2,416	38.5	834	814	722 - 923	-	-	1	17	27	20	22	8	1	2	1	(⁴)	-	-	-	-	-	-	-	-	-	-	-	
State and local government	709	40.0	848	877	774 - 904	-	-	-	8	23	43	17	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II specialists	334	38.4	901	912	800 - 1,019	-	-	-	15	10	21	22	29	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	334	38.4	901	912	800 - 1,019	-	-	-	15	10	21	22	29	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries	334	38.4	901	912	800 - 1,019	-	-	-	15	10	21	22	29	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III	96	40.0	1,051	1,007	955 - 1,129	-	-	-	-	1	-	48	13	30	4	3	1	-	-	-	-	-	-	-	-	-	-		
State and local government	75	40.0	1,027	982	955 - 1,101	-	-	-	-	1	-	59	13	21	3	3	-	-	-	-	-	-	-	-	-	-	-		
ADMINISTRATIVE OCCUPATIONS																													
Budget Analysts																													
Level III:																													
State and local government	7	40.0	1,006	-	- - -	-	-	-	-	14	14	-	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Buyers/Contracting Specialists																													
Level I	58	40.0	573	-	- - -	3	5	59	29	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	50	40.0	565	-	- - -	4	6	64	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	8	40.0	628	-	- - -	-	-	25	50	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	219	40.0	726	710	661 - 769	-	1	5	37	38	11	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	138	40.0	710	714	652 - 764	-	1	6	33	46	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	99	40.0	726	721	661 - 773	-	-	5	32	44	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	99	40.0	726	721	661 - 773	-	-	5	32	44	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	81	40.0	752	705	665 - 858	-	-	2	43	23	16	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III	222	40.0	883	883	793 - 972	-	-	-	5	23	25	29	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	209	40.0	883	883	793 - 972	-	-	-	4	24	25	29	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	189	40.0	881	883	792 - 972	-	-	-	5	24	24	29	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	189	40.0	881	883	792 - 972	-	-	-	5	24	24	29	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	13	40.0	887	-	- - -	-	-	-	8	15	23	38	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level IV	108	40.0	1,036	1,040	944 - 1,102	-	-	-	-	2	8	25	37	19	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	103	40.0	1,033	1,039	944 - 1,102	-	-	-	-	2	9	26	37	17	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	83	40.0	1,028	1,020	936 - 1,114	-	-	-	-	2	11	30	29	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	83	40.0	1,028	1,020	936 - 1,114	-	-	-	-	2	11	30	29	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over
Computer Programmers																										
Level II	52	40.0	\$688	-	- - -	-	-	15	37	38	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	112	40.0	845	\$847	\$796 - \$891	-	-	-	5	21	52	17	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	94	40.0	845	855	783 - 897	-	-	-	6	23	48	17	5	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	18	40.0	846	847	824 - 847	-	-	-	-	11	72	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	121	40.0	1,034	1,022	935 - 1,123	-	-	-	-	1	17	22	26	21	9	3	-	-	-	-	-	-	-	-	-	-
Private industry	120	40.0	1,034	1,026	934 - 1,124	-	-	-	-	1	17	22	25	22	9	3	-	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																										
Level I	293	40.0	839	820	741 - 923	-	-	1	12	26	30	17	14	(⁴)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	209	40.0	826	829	754 - 907	-	-	2	11	28	32	22	5	(⁴)	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	72	40.0	816	-	- - -	-	-	-	6	43	35	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	72	40.0	816	-	- - -	-	-	-	6	43	35	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	137	40.0	831	831	767 - 923	-	-	3	13	20	31	26	7	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	84	40.0	871	804	713 - 1,046	-	-	-	17	20	24	4	36	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	529	40.0	982	981	904 - 1,046	-	-	-	-	4	18	33	33	8	4	-	-	-	-	-	-	-	-	-	-	-
Private industry	409	40.0	980	973	910 - 1,050	-	-	-	-	5	18	33	32	10	3	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	200	40.0	975	957	893 - 1,041	-	-	-	-	1	24	38	23	9	3	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	200	40.0	975	957	893 - 1,041	-	-	-	-	1	24	38	23	9	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	209	40.0	985	1,005	923 - 1,061	-	-	-	-	8	11	29	40	10	2	-	-	-	-	-	-	-	-	-	-	-
State and local government	120	40.0	990	990	904 - 1,040	-	-	-	-	-	21	30	37	4	8	-	-	-	-	-	-	-	-	-	-	-
Level III	428	40.0	1,126	1,120	1,042 - 1,201	-	-	-	-	-	1	13	27	33	18	6	2	-	-	-	-	-	-	-	-	-
Private industry	419	40.0	1,125	1,119	1,040 - 1,200	-	-	-	-	-	1	13	27	33	18	5	2	-	-	-	-	-	-	-	-	-
Goods-producing industries	214	40.0	1,114	1,104	1,030 - 1,175	-	-	-	-	-	1	14	32	31	12	6	3	-	-	-	-	-	-	-	-	-
Manufacturing	214	40.0	1,114	1,104	1,030 - 1,175	-	-	-	-	-	1	14	32	31	12	6	3	-	-	-	-	-	-	-	-	-
Service-producing industries	205	40.0	1,135	1,134	1,067 - 1,211	-	-	-	-	-	1	12	22	34	24	5	1	-	-	-	-	-	-	-	-	-
State and local government	9	40.0	1,173	-	- - -	-	-	-	-	-	-	-	22	44	22	11	-	-	-	-	-	-	-	-	-	-
Level IV	151	40.0	1,330	1,348	1,257 - 1,399	-	-	-	-	-	-	1	1	11	19	45	19	3	-	-	-	1	-	-	-	-
Private industry	151	40.0	1,330	1,348	1,257 - 1,399	-	-	-	-	-	-	1	1	11	19	45	19	3	-	-	-	1	-	-	-	-
Computer Systems Analyst Supervisors/Managers																										
Level I:																										
State and local government	8	40.0	1,083	-	- - -	-	-	-	-	-	25	13	25	-	25	13	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over	
Personnel Specialists																											
Level I	59	39.9	\$618	-	- - -	-	3	27	61	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	55	39.9	620	-	- - -	-	4	24	64	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	120	39.9	675	\$682	\$594 - \$741	-	1	28	26	38	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	107	39.9	658	660	594 - 733	-	1	32	26	37	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	79	39.9	639	-	- - -	-	1	39	28	30	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	13	40.0	813	-	- - -	-	-	-	23	38	-	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	273	39.9	906	880	790 - 1,000	-	-	-	5	25	24	20	14	2	9	1	-	-	-	-	-	-	-	-	-	-	-
Private industry	223	39.9	880	864	782 - 950	-	-	-	6	28	25	22	14	2	2	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	79	40.0	890	-	- - -	-	-	-	6	23	19	32	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	79	40.0	890	-	- - -	-	-	-	6	23	19	32	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	144	39.8	875	846	776 - 940	-	-	-	6	31	28	17	13	1	3	1	-	-	-	-	-	-	-	-	-	-	-
State and local government	50	40.0	1,020	1,069	862 - 1,206	-	-	-	2	12	22	8	14	2	40	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	180	39.9	1,112	1,110	975 - 1,232	-	-	-	1	1	9	18	21	17	21	11	1	2	-	-	-	-	-	-	-	-	-
Private industry	154	39.9	1,098	1,092	962 - 1,223	-	-	-	1	1	10	21	19	18	18	9	1	2	-	-	-	-	-	-	-	-	-
Goods-producing industries	84	40.0	1,094	1,091	981 - 1,200	-	-	-	-	1	11	14	27	20	17	7	-	2	-	-	-	-	-	-	-	-	-
Manufacturing	84	40.0	1,094	1,091	981 - 1,200	-	-	-	-	1	11	14	27	20	17	7	-	2	-	-	-	-	-	-	-	-	-
Service-producing industries	70	39.8	1,103	-	- - -	-	-	-	1	-	9	29	10	16	20	11	3	1	-	-	-	-	-	-	-	-	-
State and local government	26	40.0	1,197	1,259	1,065 - 1,289	-	-	-	-	-	4	4	27	12	35	19	-	-	-	-	-	-	-	-	-	-	-
Tax Collectors																											
Level II	44	40.0	649	690	605 - 690	-	-	20	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	44	40.0	649	690	605 - 690	-	-	20	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	30	40.0	764	762	726 - 831	-	-	-	13	50	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	30	40.0	764	762	726 - 831	-	-	-	13	50	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ All workers were at \$2,700 and under \$2,800.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 and over			
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	132	40.0	\$509	\$487	\$431 - \$536	-	-	-	12	20	23	24	5	6	-	2	-	8	-	-	-	-	-	-	-	-	-	-	-
Private industry	109	40.0	474	472	424 - 510	-	-	-	15	25	28	22	6	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	70	40.0	473	-	- - -	-	-	-	14	23	34	19	3	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	23	40.0	672	605	536 - 808	-	-	-	-	-	4	35	-	17	-	-	-	43	-	-	-	-	-	-	-	-	-	-	
Level III	198	39.9	607	614	572 - 635	-	-	-	-	3	11	22	46	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	153	39.9	603	602	568 - 641	-	-	-	-	3	12	25	40	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	52	40.0	600	-	- - -	-	-	-	-	-	17	31	37	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	52	40.0	600	-	- - -	-	-	-	-	-	17	31	37	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	101	39.9	605	612	568 - 643	-	-	-	-	5	10	22	42	17	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	45	40.0	618	615	610 - 632	-	-	-	-	-	7	13	69	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV	60	39.8	747	-	- - -	-	-	-	-	-	-	-	-	8	5	37	38	8	3	-	-	-	-	-	-	-	-	-	
Private industry	59	39.8	747	-	- - -	-	-	-	-	-	-	-	-	8	5	37	37	8	3	-	-	-	-	-	-	-	-	-	
Drafters																													
Level II:																													
State and local government	8	40.0	649	-	- - -	-	-	-	-	13	-	13	13	38	13	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	107	40.0	801	747	686 - 963	-	-	-	-	-	6	7	15	23	3	5	4	9	28	-	-	-	-	-	-	-	-	-	
Private industry	53	40.0	695	-	- - -	-	-	-	-	-	8	15	28	43	2	4	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	54	40.0	905	963	864 - 963	-	-	-	-	-	4	-	2	4	4	6	7	19	56	-	-	-	-	-	-	-	-	-	
Engineering Technicians																													
Level III	64	40.0	667	-	- - -	-	-	-	-	-	-	17	31	22	11	13	6	-	-	-	-	-	-	-	-	-	-	-	
Private industry	63	40.0	667	-	- - -	-	-	-	-	-	-	17	32	22	10	13	6	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	63	40.0	667	-	- - -	-	-	-	-	-	-	17	32	22	10	13	6	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	63	40.0	667	-	- - -	-	-	-	-	-	-	17	32	22	10	13	6	-	-	-	-	-	-	-	-	-	-	-	
Level IV	224	40.0	783	799	713 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-	-	
Private industry	223	40.0	783	799	712 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-	-	
Goods-producing industries	223	40.0	783	799	712 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-	-	
Manufacturing	223	40.0	783	799	712 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-	-	
Level V	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-	-	
Private industry	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-	-	
Goods-producing industries	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-	-	
Manufacturing	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-	-	

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 and over		
Engineering Technicians, Civil																												
Level II	76	40.0	\$610	-	- - -	-	-	-	-	16	26	-	-	13	12	7	20	7	-	-	-	-	-	-	-	-	-	-
State and local government	42	40.0	727	\$748	\$653 - \$789	-	-	-	-	-	-	-	-	19	21	12	36	12	-	-	-	-	-	-	-	-	-	-
Level III	234	40.0	769	748	699 - 837	-	-	-	-	-	1	1	2	8	14	29	15	6	5	9	11	-	-	-	-	-	-	-
State and local government	134	40.0	807	784	748 - 904	-	-	-	-	-	-	-	3	5	8	28	13	4	6	13	19	-	-	-	-	-	-	-
Level IV	219	40.0	927	935	834 - 998	-	-	-	-	-	-	-	-	(³)	(³)	1	1	27	4	22	20	22	-	2	-	-	-	
State and local government	161	40.0	927	930	834 - 1,021	-	-	-	-	-	-	-	-	1	1	2	2	32	-	20	12	29	-	3	-	-	-	
Level V:																												
State and local government	7	40.0	1,049	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	86	-	-	-	-	
Licensed Practical Nurses																												
Level II	575	39.1	557	551	502 - 622	-	-	-	3	7	14	26	20	12	17	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	477	38.9	554	544	496 - 620	-	-	-	3	9	15	26	17	10	19	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	477	38.9	554	544	496 - 620	-	-	-	3	9	15	26	17	10	19	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	98	40.0	575	557	545 - 636	-	-	-	-	-	12	23	36	19	9	-	-	-	-	-	-	-	-	-	-	-	-	
Nursing Assistants																												
Level II	747	38.6	352	344	311 - 378	3	14	37	28	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	606	38.3	339	338	306 - 369	4	17	39	29	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	606	38.3	339	338	306 - 369	4	17	39	29	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	141	40.0	404	387	346 - 467	-	-	30	23	11	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers	373	40.0	832	784	726 - 972	-	-	-	-	-	-	-	1	-	1	35	19	1	8	5	30	-	-	-	-	-	-	-
State and local government	373	40.0	832	784	726 - 972	-	-	-	-	-	-	-	1	-	1	35	19	1	8	5	30	-	-	-	-	-	-	-
Firefighters	794	53.0	875	867	849 - 933	-	-	-	-	-	-	-	(³)	2	2	2	7	36	17	15	7	12	-	-	-	-	-	
State and local government	794	53.0	875	867	849 - 933	-	-	-	-	-	-	-	(³)	2	2	2	7	36	17	15	7	12	-	-	-	-	-	
Police Officers																												
Level I	2,555	40.0	1,062	1,060	1,006 - 1,195	-	-	-	-	-	-	1	1	1	1	4	2	1	7	2	4	12	20	14	9	21		
State and local government	2,539	40.0	1,065	1,060	1,012 - 1,195	-	-	-	-	-	-	(³)	(³)	1	1	4	2	1	7	2	4	12	21	15	9	21		

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 12 percent at \$1,200 and under \$1,250; 7 percent at \$1,250 and under \$1,300; and 2 percent at \$1,300 and under \$1,350.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100		
Clerks, Accounting																												
Level II	377	39.9	\$440	\$429	\$398 - \$474	-	-	2	2	7	15	21	15	14	7	7	4	4	2	-	-	-	-	-	-	-	-	-
Private industry	345	39.9	435	425	391 - 468	-	-	3	2	7	17	22	16	12	6	6	4	3	2	-	-	-	-	-	-	-	-	-
Goods-producing industries	71	40.0	444	-	- - -	-	-	3	3	3	3	23	20	20	15	11	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	71	40.0	444	-	- - -	-	-	3	3	3	3	23	20	20	15	11	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	274	39.8	433	419	390 - 463	-	-	3	2	8	20	22	15	10	4	5	5	4	3	-	-	-	-	-	-	-	-	
State and local government	32	40.0	494	489	455 - 516	-	-	-	-	-	-	9	6	28	19	16	6	16	-	-	-	-	-	-	-	-	-	
Level III	830	40.0	523	526	480 - 548	-	-	-	-	1	4	8	8	11	16	29	14	3	3	3	-	-	-	-	-	-	-	
Private industry	395	40.0	502	495	458 - 538	-	-	-	-	2	9	9	13	18	17	13	11	4	2	1	-	-	-	-	-	-	-	
Goods-producing industries	170	40.0	513	501	477 - 543	-	-	-	-	-	6	5	13	21	20	11	12	8	3	-	-	-	-	-	-	-	-	
Manufacturing	170	40.0	513	501	477 - 543	-	-	-	-	-	6	5	13	21	20	11	12	8	3	-	-	-	-	-	-	-	-	
Service-producing industries	225	40.0	494	485	446 - 531	-	-	-	-	3	11	13	13	16	14	14	10	1	2	2	-	-	-	-	-	-	-	
State and local government	435	40.0	541	534	504 - 562	-	-	-	-	-	-	7	4	5	15	44	16	2	3	5	-	-	-	-	-	-	-	
Level IV	517	40.0	604	592	560 - 618	-	-	-	-	-	-	(³)	3	4	3	8	36	29	2	2	13	(³)	-	-	-	-	-	
Private industry	159	40.0	565	567	532 - 600	-	-	-	-	-	-	-	4	11	7	20	35	18	3	2	-	1	-	-	-	-	-	
Goods-producing industries	68	40.0	587	-	- - -	-	-	-	-	-	-	-	-	1	7	6	12	35	26	6	4	-	1	-	-	-	-	
Manufacturing	68	40.0	587	-	- - -	-	-	-	-	-	-	-	-	1	7	6	12	35	26	6	4	-	1	-	-	-	-	
Service-producing industries	91	40.0	549	544	519 - 589	-	-	-	-	-	-	-	7	14	8	26	34	11	-	-	-	-	-	-	-	-	-	
State and local government	358	40.0	622	608	567 - 627	-	-	-	-	-	-	(³)	2	1	2	3	37	35	2	1	18	-	-	-	-	-	-	
Clerks, General																												
Level II	252	40.0	376	367	332 - 408	(³)	6	14	21	16	12	16	4	4	2	2	1	2	-	-	-	-	-	-	-	-	-	
Private industry	215	39.9	361	352	327 - 392	(³)	7	16	24	18	12	16	2	3	1	-	(³)	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	188	39.9	356	348	327 - 383	1	7	15	28	20	13	12	3	-	1	-	1	-	-	-	-	-	-	-	-	-	-	
State and local government	37	40.0	466	464	420 - 501	-	-	-	-	3	11	16	14	11	11	16	3	16	-	-	-	-	-	-	-	-	-	
Level III	2,193	40.0	454	458	416 - 490	-	-	(³)	3	4	5	16	16	12	38	2	1	1	1	-	-	-	-	-	-	-	-	
Private industry	538	40.0	414	402	370 - 443	-	-	1	12	16	18	17	17	8	4	4	1	2	1	-	-	-	-	-	-	-	-	
Goods-producing industries	170	40.0	440	430	391 - 463	-	-	-	14	18	15	23	7	5	5	4	6	4	-	-	-	-	-	-	-	-	-	
Manufacturing	170	40.0	440	430	391 - 463	-	-	-	14	18	15	23	7	5	5	4	6	4	-	-	-	-	-	-	-	-	-	
Service-producing industries	368	40.0	402	396	362 - 439	-	-	1	17	16	18	14	9	3	4	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	1,655	40.0	468	480	436 - 490	-	-	-	(³)	1	16	16	13	49	1	1	1	1	-	-	-	-	-	-	-	-	-	
Level IV	1,089	40.0	550	569	494 - 615	-	-	-	(³)	-	2	4	5	7	8	14	7	25	21	6	-	-	-	-	-	-	-	
Private industry	217	40.0	481	468	420 - 526	-	-	-	(³)	-	12	17	10	13	10	12	8	8	6	3	-	-	-	-	-	-	-	
Goods-producing industries	78	39.9	545	-	- - -	-	-	-	-	-	1	4	4	8	10	13	17	19	15	9	-	-	-	-	-	-	-	
Manufacturing	78	39.9	545	-	- - -	-	-	-	-	-	1	4	4	8	10	13	17	19	15	9	-	-	-	-	-	-	-	
State and local government	872	40.0	567	578	511 - 630	-	-	-	-	-	-	(³)	3	5	8	15	7	30	25	7	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100		
Clerks, Order																												
Level I	54	40.0	\$513	-	- - -	-	-	-	-	4	-	2	22	7	19	2	19	15	4	7	-	-	-	-	-	-	-	-
Private industry	54	40.0	513	-	- - -	-	-	-	-	4	-	2	22	7	19	2	19	15	4	7	-	-	-	-	-	-	-	-
Key Entry Operators																												
Level I	74	40.0	368	-	- - -	-	24	7	15	9	11	8	12	8	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	67	40.0	362	-	- - -	-	27	7	16	10	9	7	12	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	62	40.0	358	-	- - -	-	29	8	15	11	10	8	11	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Level II	379	40.0	492	\$534	\$436 - \$547	-	1	4	2	3	6	6	9	5	6	6	42	5	4	-	-	-	-	-	-	-	-	-
Private industry	147	40.0	429	412	377 - 490	-	2	10	6	7	16	15	10	5	6	7	10	5	1	-	-	-	-	-	-	-	-	-
Service-producing industries	130	40.0	419	408	370 - 474	-	2	11	7	8	18	12	12	6	7	8	6	2	2	-	-	-	-	-	-	-	-	-
State and local government	232	40.0	533	547	519 - 547	-	-	-	-	-	-	-	9	5	5	6	63	5	6	-	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																												
Level II	56	40.0	530	-	- - -	-	-	-	-	-	13	18	7	14	5	13	4	-	-	-	9	18	-	-	-	-	-	-
State and local government	19	40.0	686	758	731 - 758	-	-	-	-	-	5	5	5	11	-	-	-	-	-	-	26	53	-	-	-	-	-	-
Level III	86	40.0	616	604	562 - 665	-	-	-	-	-	-	1	-	2	1	8	6	29	24	16	-	-	12	-	-	-	-	-
State and local government	52	40.0	646	606	562 - 665	-	-	-	-	-	-	-	-	-	-	-	35	31	15	-	-	19	-	-	19	-	-	-
Level IV:																												
State and local government	8	40.0	858	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	25	-	63	-	-	-
Secretaries																												
Level II	707	39.6	570	567	516 - 627	-	-	-	-	-	1	3	3	6	6	9	17	21	19	6	11	-	-	-	-	-	-	-
Private industry	551	39.5	561	566	508 - 624	-	-	-	-	-	1	4	4	7	6	11	11	23	22	6	5	-	-	-	-	-	-	-
Goods-producing industries	76	40.0	541	-	- - -	-	-	-	-	-	-	1	1	5	5	20	21	39	7	-	-	-	-	-	-	-	-	-
Manufacturing	76	40.0	541	-	- - -	-	-	-	-	-	-	1	1	5	5	20	21	39	7	-	-	-	-	-	-	-	-	-
Service-producing industries	475	39.4	564	572	505 - 627	-	-	-	-	-	1	5	4	7	6	10	9	21	24	7	6	-	-	-	-	-	-	-
State and local government	156	40.0	602	573	533 - 704	-	-	-	-	-	-	-	-	3	3	37	11	9	4	31	-	-	-	-	-	-	-	-
Level III	1,130	40.0	609	610	559 - 658	-	-	-	-	-	-	(³)	(³)	2	5	8	7	22	24	22	6	3	1	-	-	-	-	-
Private industry	916	40.0	605	608	553 - 653	-	-	-	-	-	-	(³)	(³)	2	4	9	8	21	28	18	7	2	1	-	-	-	-	-
Goods-producing industries	532	40.0	627	630	585 - 666	-	-	-	-	-	-	(³)	(³)	2	3	3	24	31	25	9	1	1	-	-	-	-	-	-
Manufacturing	532	40.0	627	630	585 - 666	-	-	-	-	-	-	(³)	(³)	2	3	3	24	31	25	9	1	1	-	-	-	-	-	-
Service-producing industries	384	40.0	575	562	520 - 622	-	-	-	-	-	1	1	4	8	17	15	17	23	9	3	2	1	-	-	-	-	-	-
State and local government	214	40.0	624	651	567 - 662	-	-	-	-	-	1	-	2	6	3	2	27	8	39	(³)	10	1	-	-	-	-	-	-
Level IV	718	39.9	681	683	634 - 732	-	-	-	-	-	-	(³)	(³)	1	2	3	7	20	26	23	14	3	1	(³)	-	-	-	-
Private industry	662	39.9	682	683	634 - 735	-	-	-	-	-	-	-	(³)	1	1	3	6	21	25	23	15	4	1	(³)	-	-	-	-
Goods-producing industries	343	40.0	701	699	656 - 747	-	-	-	-	-	-	-	-	-	-	-	1	3	17	29	26	18	4	1	(³)	-	-	-
Manufacturing	343	40.0	701	699	656 - 747	-	-	-	-	-	-	-	-	-	-	-	1	3	17	29	26	18	4	1	(³)	-	-	-
Service-producing industries	319	39.9	663	658	607 - 725	-	-	-	-	-	-	-	(³)	2	3	5	10	26	20	19	13	3	-	-	-	-	-	-
State and local government	56	40.0	665	676	624 - 725	-	-	-	-	-	-	2	-	-	4	4	13	7	41	25	4	-	2	-	-	-	-	-
Level V	160	40.0	800	799	737 - 864	-	-	-	-	-	-	-	-	-	-	-	-	2	2	11	16	19	17	21	12	1	-	
Private industry	138	40.0	799	799	744 - 860	-	-	-	-	-	-	-	-	-	-	-	-	2	2	12	12	22	16	23	10	1	-	
Goods-producing industries	52	39.9	830	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	2	6	12	17	17	25	19	2	-	-	
Manufacturing	52	39.9	830	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	2	6	12	17	17	25	19	2	-	-	
Service-producing industries	86	40.0	781	794	712 - 854	-	-	-	-	-	-	-	-	-	-	-	-	3	2	16	12	24	15	22	5	-	-	
State and local government	22	40.0	807	789	737 - 876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	5	23	5	23	-	-	-	

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	
Switchboard Operator-Receptionists	160	39.9	\$418	\$401	\$370 - \$450	-	2	1	6	17	13	24	11	4	7	6	-	6	1	-	-	-	-	-	-	-	-
Private industry	144	39.9	414	401	369 - 438	-	2	1	7	19	14	26	10	2	6	6	-	6	1	-	-	-	-	-	-	-	-
Goods-producing industries	50	40.0	415	-	- - -	-	-	4	8	22	-	20	24	-	10	12	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	50	40.0	415	-	- - -	-	-	4	8	22	-	20	24	-	10	12	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	94	39.8	413	400	371 - 420	-	3	-	6	17	21	29	3	3	3	3	-	9	2	-	-	-	-	-	-	-	
State and local government	16	40.0	456	455	428 - 477	-	-	-	-	6	6	13	13	25	25	6	-	6	-	-	-	-	-	-	-	-	-
Word Processors																											
Level II	364	39.8	520	530	494 - 547	-	-	-	-	(³)	-	-	7	7	14	12	55	5	-	-	-	-	-	-	-	-	-
State and local government	266	40.0	526	547	518 - 547	-	-	-	-	-	-	-	9	3	6	11	65	5	-	-	-	-	-	-	-	-	-
Level III	70	40.0	608	-	- - -	-	-	-	-	-	-	-	1	1	1	1	-	56	14	13	9	3	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	6.00 and under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over		
General Maintenance Workers	405	\$12.06	\$12.12	\$9.00 - \$14.70	5	3	2	5	8	6	5	12	13	9	16	8	2	1	5	1	-	-	-	-	-	-	-	-	-
Private industry	297	10.88	11.10	8.51 - 12.95	7	5	3	7	10	8	6	13	16	11	5	3	2	1	1	-	-	-	-	-	-	-	-	-	
State and local government	108	15.32	14.70	14.70 - 15.99	-	-	-	-	-	-	3	7	2	3	45	21	-	-	14	5	-	-	-	-	-	-	-	-	
Maintenance Electricians	274	20.32	19.54	18.35 - 22.10	-	-	-	-	-	-	-	-	4	-	3	5	2	8	16	19	6	11	11	1	-	-	-	13	
Private industry	224	20.57	19.72	18.56 - 22.10	-	-	-	-	-	-	-	-	5	-	3	6	2	4	13	22	7	9	13	-	-	-	-	16	
Goods-producing industries	152	21.86	21.51	18.56 - 22.10	-	-	-	-	-	-	-	-	-	-	2	9	1	5	14	4	11	13	19	-	-	-	-	24	
Manufacturing	152	21.86	21.51	18.56 - 22.10	-	-	-	-	-	-	-	-	-	-	2	9	1	5	14	4	11	13	19	-	-	-	-	² 24	
State and local government	50	19.20	18.87	17.47 - 21.56	-	-	-	-	-	-	-	-	-	-	2	2	4	26	34	6	-	18	-	8	-	-	-	-	
Maintenance Electronics Technicians																													
Level II	103	18.72	18.40	16.76 - 21.45	-	-	-	-	-	-	-	-	-	-	4	7	17	18	15	4	9	20	7	-	-	-	-	-	
Private industry	52	18.10	-	-	-	-	-	-	-	-	-	-	-	-	2	6	25	31	8	4	12	10	4	-	-	-	-	-	
State and local government	51	19.36	19.72	17.72 - 21.45	-	-	-	-	-	-	-	-	-	-	6	8	8	6	22	4	6	31	10	-	-	-	-	-	
Level III	68	19.69	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	4	19	9	26	19	6	-	1	-	-	-	
Maintenance Machinists	108	19.57	20.37	17.79 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	11	9	21	1	9	41	3	-	-	-	-	-	
Private industry	104	19.52	20.30	17.79 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	12	9	22	1	10	40	2	-	-	-	-	-	
Goods-producing industries	103	19.55	20.37	18.25 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	11	9	22	1	10	41	2	-	-	-	-	-	
Manufacturing	103	19.55	20.37	18.25 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	11	9	22	1	10	41	2	-	-	-	-	-	
Maintenance Mechanics, Machinery	323	18.77	19.10	16.86 - 20.24	-	-	-	-	-	-	-	1	2	2	6	4	15	8	8	17	24	3	2	2	3	1	1	1	
Private industry	301	18.66	19.10	16.86 - 20.24	-	-	-	-	-	-	-	1	2	2	6	5	17	9	8	17	21	4	2	2	3	1	1		
Goods-producing industries	217	18.71	19.46	16.30 - 20.24	-	-	-	-	-	-	-	1	3	2	9	6	20	2	5	6	29	5	2	3	5	2	1		
Manufacturing	217	18.71	19.46	16.30 - 20.24	-	-	-	-	-	-	-	1	3	2	9	6	20	2	5	6	29	5	2	3	5	2	1		
Maintenance Mechanics, Motor Vehicle	383	18.86	19.14	17.47 - 19.58	-	-	-	-	-	-	(³)	(³)	-	2	5	3	6	17	15	33	1	1	10	-	5	-	-		
Private industry	112	17.53	17.96	16.16 - 19.58	-	-	-	-	-	-	-	-	-	4	18	-	14	19	13	28	3	-	2	-	-	-	-		
Service-producing industries	102	17.57	17.96	16.39 - 19.58	-	-	-	-	-	-	-	-	-	5	16	-	15	21	14	25	3	-	2	-	-	-	-		
State and local government	271	19.41	19.58	17.90 - 19.58	-	-	-	-	-	-	(³)	(³)	-	1	-	5	3	17	16	36	-	2	13	-	7	-	-		
Tool and Die Makers	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		
Private industry	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		
Goods-producing industries	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		
Manufacturing	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Workers were distributed as follows: 20 percent at \$28.00 and under \$29.00; 2 percent at \$29.00 and under \$30.00; and 2

percent at \$31.00 and under \$32.00.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00
Forklift Operators	324	\$11.73	\$10.77	\$8.84 - \$15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-
Private industry	324	11.73	10.77	8.84 - 15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-
Goods-producing industries	324	11.73	10.77	8.84 - 15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-
Manufacturing	324	11.73	10.77	8.84 - 15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-
Guards																											
Level I	210	9.82	9.74	8.60 - 10.71	-	-	-	-	-	2	3	4	13	15	9	10	11	10	10	7	5	1	-	-	-	-	
Private industry	190	9.57	9.46	8.50 - 10.53	-	-	-	-	-	2	3	5	14	17	9	11	12	9	8	7	1	1	-	-	-	-	
Goods-producing industries	132	9.71	9.50	8.66 - 10.69	-	-	-	-	-	2	3	17	16	11	9	12	11	9	11	-	-	-	-	-	-	-	
Manufacturing	132	9.71	9.50	8.66 - 10.69	-	-	-	-	-	2	3	17	16	11	9	12	11	9	11	-	-	-	-	-	-	-	
Service-producing industries	58	9.23	-	-	-	-	-	-	7	7	9	9	19	7	16	10	5	7	-	2	3	-	-	-	-	-	
State and local government	20	12.18	12.23	11.16 - 13.40	-	-	-	-	-	-	-	-	-	-	-	5	5	10	30	5	45	-	-	-	-	-	
Level II	154	13.79	13.63	13.63 - 13.63	-	-	-	-	-	-	-	-	-	5	-	-	1	2	1	5	66	3	1	5	12	-	-
Janitors	3,369	7.88	7.37	5.00 - 9.85	16	7	7	4	3	2	11	4	5	3	8	6	3	5	5	8	(²)	(²)	1	-	1	-	-
Private industry	2,691	6.94	7.00	4.50 - 8.72	20	9	9	5	4	3	14	5	5	3	9	5	3	2	2	(²)	(²)	-	-	-	2	-	-
Goods-producing industries	161	11.65	10.64	8.85 - 17.32	-	-	1	2	4	2	2	2	5	6	9	9	1	6	17	1	2	-	-	-	28	-	-
Manufacturing	161	11.65	10.64	8.85 - 17.32	-	-	1	2	4	2	2	2	5	6	9	9	1	6	17	1	2	-	-	-	28	-	-
Service-producing industries	2,530	6.64	6.60	4.50 - 8.29	21	9	10	5	4	3	15	5	5	3	8	5	3	2	1	-	-	-	-	-	-	-	-
State and local government	678	11.63	11.69	10.51 - 12.84	-	-	-	-	-	-	-	-	1	1	4	10	4	18	17	37	1	1	4	-	-	-	-
Shipping/Receiving Clerks	321	10.89	10.68	9.50 - 11.84	-	-	-	-	-	1	2	1	4	6	12	10	8	14	21	10	6	2	1	1	2	-	-
Private industry	316	10.87	10.66	9.45 - 11.84	-	-	-	-	-	1	2	1	4	6	12	10	9	14	20	10	5	2	1	1	2	-	-
Goods-producing industries	154	11.15	11.11	9.30 - 12.40	-	-	-	-	-	1	4	1	4	1	14	8	6	8	17	19	8	-	3	-	5	-	-
Manufacturing	154	11.15	11.11	9.30 - 12.40	-	-	-	-	-	1	4	1	4	1	14	8	6	8	17	19	8	-	3	-	5	-	-
Service-producing industries	162	10.61	10.50	9.47 - 11.84	-	-	-	-	-	-	-	1	4	10	10	12	10	19	23	1	3	4	-	1	-	-	-
Truckdrivers																											
Light Truck	65	9.52	-	-	-	-	-	-	8	11	3	14	11	9	11	-	2	6	3	5	3	15	-	-	-	-	-
Private industry	53	8.52	-	-	-	-	-	-	9	13	4	17	13	11	13	-	2	8	4	2	4	-	-	-	-	-	-
Medium Truck	1,232	17.04	17.29	14.98 - 19.99	-	-	-	-	-	-	(²)	(²)	(²)	(²)	(²)	-	(²)	-	-	1	13	9	10	10	19	(²)	36
Private industry	1,223	17.07	17.29	15.03 - 19.99	-	-	-	-	-	-	(²)	(²)	(²)	(²)	(²)	-	(²)	-	-	1	13	9	10	10	19	(²)	36
Service-producing industries	1,110	17.43	17.42	15.31 - 19.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	13	8	8	10	21	1	40
Warehouse Specialists	1,254	13.60	14.50	10.31 - 17.05	-	-	-	-	-	(²)	3	5	6	4	2	3	4	6	5	4	4	5	7	1	41	(²)	-
Private industry	1,153	13.66	15.34	10.10 - 17.05	-	-	-	-	-	(²)	3	6	6	5	2	3	3	6	5	3	3	7	1	44	-	-	
Goods-producing industries	290	12.07	11.85	9.37 - 14.49	-	-	-	-	-	1	2	2	1	12	9	8	6	5	4	11	11	10	4	2	12	-	-
Manufacturing	290	12.07	11.85	9.37 - 14.49	-	-	-	-	-	1	2	2	1	12	9	8	6	5	4	11	11	10	4	2	12	-	-
State and local government	101	13.00	13.26	10.95 - 14.07	-	-	-	-	-	-	-	-	-	-	1	7	9	15	2	16	12	20	12	1	5	1	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level II	20	40.0	\$679	\$672	\$630 - \$714	-	-	-	-	-	-	-	-	-	15	30	25	10	10	10	-	-	-	-	-	-	-	-	-
Private industry	17	40.0	662	642	630 - 696	-	-	-	-	-	-	-	-	18	35	24	12	12	-	-	-	-	-	-	-	-	-	-	
Hospitals	14	40.0	679	-	- - -	-	-	-	-	-	-	-	-	14	36	21	14	-	14	-	-	-	-	-	-	-	-	-	
Level III	29	40.0	809	804	767 - 865	-	-	-	-	-	-	-	-	-	-	-	10	31	24	31	3	-	-	-	-	-	-	-	
Private industry	29	40.0	809	804	767 - 865	-	-	-	-	-	-	-	-	-	-	-	10	31	24	31	3	-	-	-	-	-	-	-	
Hospitals	22	40.0	806	804	767 - 865	-	-	-	-	-	-	-	-	-	-	-	9	36	23	32	-	-	-	-	-	-	-	-	
Level IV	15	40.0	1,038	1,050	996 - 1,058	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	7	13	40	7	13			
Private industry	14	40.0	1,040	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	7	7	43	7	14			
Hospitals	10	40.0	1,045	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10	-	50	-	20			
Registered Nurses																													
Level I	240	38.2	645	617	566 - 750	-	-	-	-	-	4	14	21	20	8	6	18	4	4	-	-	-	-	-	-	-	-		
Private industry	240	38.2	645	617	566 - 750	-	-	-	-	-	4	14	21	20	8	6	18	4	4	-	-	-	-	-	-	-	-		
Hospitals	219	38.0	656	637	567 - 750	-	-	-	-	-	-	16	19	21	9	6	20	5	4	-	-	-	-	-	-	-	-		
Level II	3,284	39.0	831	819	729 - 909	-	-	-	-	-	-	-	1	6	9	14	15	11	14	12	7	6	2	(³)	3				
Private industry	2,819	38.8	828	804	722 - 911	-	-	-	-	-	-	-	1	7	9	15	15	12	10	13	8	5	2	(³)	3				
Hospitals	2,589	38.7	847	836	748 - 926	-	-	-	-	-	-	-	1	5	7	13	15	12	14	13	8	7	2	(³)	3				
Level II specialists	334	38.4	901	912	800 - 1,019	-	-	-	-	-	-	-	-	2	13	5	5	11	10	13	8	15	14	3	1				
Private industry	334	38.4	901	912	800 - 1,019	-	-	-	-	-	-	-	-	2	13	5	5	11	10	13	8	15	14	3	1				
Hospitals	195	37.2	844	848	709 - 940	-	-	-	-	-	-	-	-	3	22	7	8	10	12	17	3	10	2	4	1				
Level III	34	40.0	1,125	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	3	3	18	38	⁴ 32				
ADMINISTRATIVE OCCUPATIONS																													
Buyers/Contracting Specialists																													
Level I	6	40.0	578	-	- - -	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-	-	-	-			
Private industry	6	40.0	578	-	- - -	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-	-	-	-			
Hospitals	6	40.0	578	-	- - -	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-	-	-	-			
Level II	9	40.0	686	-	- - -	-	-	-	-	-	-	-	-	33	-	56	11	-	-	-	-	-	-	-	-				
Private industry	9	40.0	686	-	- - -	-	-	-	-	-	-	-	-	33	-	56	11	-	-	-	-	-	-	-	-				
Computer Systems Analysts																													
Level II	23	40.0	900	890	774 - 1,020	-	-	-	-	-	-	-	-	-	-	9	26	4	13	13	-	13	17	4	-				
Private industry	22	40.0	895	878	774 - 1,020	-	-	-	-	-	-	-	-	-	-	9	27	5	14	14	-	9	18	5	-				
Hospitals	10	40.0	820	-	- - -	-	-	-	-	-	-	-	-	-	-	-	20	50	-	-	20	-	10	-	-				
Level III	10	40.0	1,092	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10	40	10	20				
Private industry	10	40.0	1,092	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10	40	10	20				

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over		
Personnel Specialists																												
Level II	9	40.0	\$668	-	- - -	-	-	-	-	-	-	-	-	-	44	22	33	-	-	-	-	-	-	-	-	-	-	-
Private industry	9	40.0	668	-	- - -	-	-	-	-	-	-	-	-	-	44	22	33	-	-	-	-	-	-	-	-	-	-	
Level III	14	40.0	845	-	- - -	-	-	-	-	-	-	-	-	-	-	14	36	-	14	29	7	-	-	-	-	-	-	
Private industry	13	40.0	843	-	- - -	-	-	-	-	-	-	-	-	-	-	15	38	-	8	31	8	-	-	-	-	-	-	
Hospitals	10	40.0	868	-	- - -	-	-	-	-	-	-	-	-	-	-	10	30	-	10	40	10	-	-	-	-	-	-	
Level IV	18	40.0	1,056	\$1,013	\$904 - \$1,164	-	-	-	-	-	-	-	-	-	-	-	-	-	22	6	6	28	-	-	-	39		
Private industry	18	40.0	1,056	1,013	904 - 1,164	-	-	-	-	-	-	-	-	-	-	-	-	-	22	6	6	28	-	-	-	539		
Hospitals	10	40.0	974	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	40	-	10	40	-	-	-	10		
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II	31	40.0	475	474	387 - 520	-	-	-	-	26	3	29	32	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	27	40.0	469	470	387 - 508	-	-	-	-	30	4	30	26	-	11	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	19	40.0	564	560	503 - 616	-	-	-	-	-	-	21	21	21	21	11	5	-	-	-	-	-	-	-	-	-	-	
Private industry	16	40.0	561	560	478 - 635	-	-	-	-	-	-	25	19	19	19	13	6	-	-	-	-	-	-	-	-	-	-	
Hospitals	10	40.0	557	-	- - -	-	-	-	-	-	-	40	10	10	20	10	10	-	-	-	-	-	-	-	-	-	-	
Licensed Practical Nurses																												
Level II	947	39.5	575	568	521 - 634	-	-	-	-	2	4	10	21	25	19	15	4	1	-	-	-	-	-	-	-	-	-	
Private industry	890	39.4	577	570	522 - 640	-	-	-	-	2	5	9	20	23	20	16	4	1	-	-	-	-	-	-	-	-	-	
Hospitals	317	38.4	549	543	494 - 616	-	-	-	-	5	11	16	23	16	8	20	(³)	1	-	-	-	-	-	-	-	-	-	
Nursing Assistants																												
Level II	2,652	39.4	298	288	260 - 323	2	12	46	24	10	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	2,523	39.3	293	283	260 - 318	2	13	48	24	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	531	38.1	348	346	320 - 372	-	-	11	42	35	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals	50	40.0	466	462	406 - 515	-	-	-	-	-	46	20	22	12	-	-	-	-	-	-	-	-	-	-	-	-		
CLERICAL OCCUPATIONS																												
Clerks, Accounting																												
Level II	55	40.0	451	455	406 - 504	-	-	-	2	18	29	22	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	55	40.0	451	455	406 - 504	-	-	-	2	18	29	22	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	35	40.0	464	470	421 - 506	-	-	-	3	9	31	20	37	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III	31	40.0	477	468	440 - 500	-	-	-	-	-	32	42	13	13	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals	8	40.0	496	-	- - -	-	-	-	-	-	13	38	25	25	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over			
Clerks, General																												
Level II	70	40.0	\$351	\$337	\$313 - \$372	-	-	11	46	24	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	67	40.0	347	334	313 - 371	-	-	12	48	25	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	52	40.0	352	340	313 - 371	-	-	12	44	25	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	116	40.0	432	430	396 - 464	-	-	-	3	22	44	22	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	95	40.0	430	430	392 - 453	-	-	-	4	23	44	18	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Key Entry Operators																												
Level I	76	40.0	315	294	280 - 349	-	-	54	28	11	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	75	40.0	314	294	280 - 349	-	-	55	28	9	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	13	40.0	409	-	- - -	-	-	-	-	54	15	15	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	92	40.0	427	420	410 - 443	-	-	-	-	12	72	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	92	40.0	427	420	410 - 443	-	-	-	-	12	72	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Personnel Assistants (Employment)																												
Level III	8	40.0	608	-	- - -	-	-	-	-	-	-	-	38	13	-	50	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	8	40.0	608	-	- - -	-	-	-	-	-	-	-	38	13	-	50	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries																												
Level II	49	40.0	489	495	462 - 510	-	-	-	-	10	10	33	35	4	8	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	49	40.0	489	495	462 - 510	-	-	-	-	10	10	33	35	4	8	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	43	40.0	501	502	464 - 513	-	-	-	-	-	12	37	40	5	7	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	41	40.0	598	606	554 - 634	-	-	-	-	-	2	2	17	22	41	10	5	-	-	-	-	-	-	-	-	-	-	
Private industry	41	40.0	598	606	554 - 634	-	-	-	-	-	2	2	17	22	41	10	5	-	-	-	-	-	-	-	-	-	-	
Hospitals	25	40.0	608	617	597 - 634	-	-	-	-	-	-	-	12	28	44	12	4	-	-	-	-	-	-	-	-	-	-	-
Level IV	47	40.0	673	650	635 - 734	-	-	-	-	-	-	-	-	9	40	21	9	19	2	-	-	-	-	-	-	-	-	-
Private industry	46	40.0	674	649	635 - 734	-	-	-	-	-	-	-	-	9	41	20	9	20	2	-	-	-	-	-	-	-	-	-
Hospitals	30	40.0	651	640	622 - 673	-	-	-	-	-	-	-	-	13	57	13	3	13	-	-	-	-	-	-	-	-	-	-
Level V	8	40.0	789	-	- - -	-	-	-	-	-	-	-	-	-	-	25	38	25	13	-	-	-	-	-	-	-	-	-
Private industry	8	40.0	789	-	- - -	-	-	-	-	-	-	-	-	-	-	25	38	25	13	-	-	-	-	-	-	-	-	-
Hospitals	7	40.0	776	-	- - -	-	-	-	-	-	-	-	-	-	-	29	43	29	-	-	-	-	-	-	-	-	-	-
Switchboard Operator-Receptionists																												
Level I	99	40.0	348	330	311 - 378	-	-	22	33	24	15	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	99	40.0	348	330	311 - 378	-	-	22	33	24	15	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	22	40.0	396	400	373 - 412	-	-	-	9	36	45	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 18 percent at \$1,150 and under \$1,200; 6 percent at \$1,200 and under \$1,250; 3 percent at \$1,300 and under \$1,350; 3 percent at \$1,350 and under \$1,400; and 3 percent at \$1,450 and under \$1,500.

⁵ Workers were distributed as follows: 17 percent at \$1,150 and under \$1,200; 11 percent at \$1,200 and under \$1,250; and 11 percent at \$1,300 and under \$1,350.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Anaheim - Santa Ana, CA, August 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00			
MAINTENANCE AND TOOLROOM OCCUPATIONS																														
General Maintenance Workers	115	\$11.36	\$10.82	\$8.84 - \$13.83	-	-	-	-	1	8	18	15	11	4	7	14	7	8	3	3	-	-	-	-	-	-	-	-		
Private industry	110	11.17	10.36	8.84 - 13.35	-	-	-	-	1	8	19	15	12	5	7	15	7	4	4	4	-	-	-	-	-	-	-	-		
Hospitals	47	13.45	13.63	12.25 - 15.00	-	-	-	-	-	-	6	6	-	9	9	30	15	9	9	9	-	-	-	-	-	-	-	-		
Maintenance Electricians	9	18.67	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	89	-	-	-	-	-	-	-	-		
Hospitals	6	18.56	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	83	-	-	-	-	-	-	-	-		
Maintenance Electronics Technicians																														
Level II	23	18.01	17.38	16.19 - 20.16	-	-	-	-	-	-	-	-	-	-	-	-	9	13	26	4	13	-	26	-	9	-	-	-		
Private industry	18	18.76	18.31	16.76 - 20.16	-	-	-	-	-	-	-	-	-	-	-	-	6	28	6	17	-	33	-	11	-	-	-	-		
Hospitals	21	18.12	18.22	16.51 - 20.16	-	-	-	-	-	-	-	-	-	-	-	10	14	24	-	14	-	29	-	10	-	-	-	-		
Level III	6	19.45	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	50	-	17	-	-	-	-	-	17		
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																														
Guards																														
Level I	33	8.06	7.43	7.21 - 8.96	-	-	-	-	21	36	18	18	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	31	7.88	7.25	7.21 - 8.96	-	-	-	-	23	39	19	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals	20	8.58	8.83	6.89 - 9.70	-	-	-	-	30	-	30	30	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Janitors	1,020	7.72	7.46	6.38 - 9.14	1	8	11	5	10	25	12	14	13	(²)	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	914	7.42	7.28	6.10 - 8.44	1	9	13	6	11	28	13	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals	654	8.62	8.45	7.37 - 9.74	-	-	-	(²)	8	32	18	22	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Shipping/Receiving Clerks	28	9.55	9.38	8.28 - 10.45	-	-	-	-	-	14	36	-	39	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	28	9.55	9.38	8.28 - 10.45	-	-	-	-	-	14	36	-	39	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals	23	9.37	8.49	8.04 - 10.15	-	-	-	-	-	17	43	-	26	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-		
Truckdrivers																														
Light Truck	22	8.34	8.50	7.98 - 9.19	-	-	-	5	5	18	41	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry	22	8.34	8.50	7.98 - 9.19	-	-	-	5	5	18	41	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Warehouse Specialists	57	11.17	10.49	10.17 - 10.95	-	-	-	-	-	4	21	51	2	7	4	7	5	-	-	-	-	-	-	-	-	-	-	-		
Hospitals	48	10.53	10.49	9.97 - 10.95	-	-	-	-	-	4	25	60	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix A.

Scope and Method of Survey

Scope

This survey of the Anaheim—Santa Ana, CA Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Anaheim—Santa Ana, CA Metropolitan Statistical Area (August 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of

employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Anaheim—Santa Ana, CA Metropolitan Statistical Area. Collection for the survey was from June 1995 through November 1995 and reflects an average payroll reference month of August 1995. Data obtained for a payroll period prior to the end of August 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational Pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically

reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 14.5 percent of the sample establishments (representing 114,181 employees covered by the survey). An additional 8.0 percent of the sample establishments (representing 49,384 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent. The one job was Attorneys II (5.1 percent).

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or $\$8/\$500 \times 100 = 1.6\%$.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	14.8
1 and under 3 percent	60.5
3 and under 5 percent	18.1
5 percent and over	6.6

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the

sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The

procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 6 percent of the 674 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay and Benefits, Anaheim—Santa Ana, CA*, BLS Bulletin 3075-44.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Anaheim - Santa Ana, CA¹, August 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	2,677	387	608,639	100	251,039
Private industry	2,604	361	509,940	84	183,837
Goods producing	757	110	141,830	23	53,479
Manufacturing	656	100	132,487	22	52,779
Construction ⁵	99	9	9,283	2	670
Service producing	1,847	251	368,110	60	130,358
Transportation, communication, electric, gas, and sanitary services ⁶	99	16	21,398	4	5,737
Wholesale trade ⁷	219	31	27,887	5	7,216
Retail trade ⁷	534	28	113,846	19	21,525
Finance, insurance, and real estate ⁷	305	35	56,987	9	18,411
Services ⁷	690	141	147,992	24	77,469
State and local government	73	26	98,699	16	67,202
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	232	113	337,452	100	206,946
Private industry	195	96	245,112	73	141,326
Goods producing	51	30	56,101	17	39,152
Manufacturing	51	30	56,101	17	39,152
Service producing	144	66	189,011	56	102,174
Transportation, communication, electric, gas, and sanitary services ⁶	4	3	4,849	1	3,835
Retail trade ⁷	46	12	64,156	19	19,007
Finance, insurance, and real estate ⁷	36	12	32,628	10	16,333
Services ⁷	52	37	81,262	24	60,504
State and local government	37	17	92,340	27	65,620
HEALTH SERVICES⁸					
All divisions	136	40	41,619	7	25,723
Private industry	134	38	37,508	6	21,612
Hospitals	32	16	22,964	4	15,131
Private industry	31	15	20,340	3	12,507

¹ The Anaheim - Santa Ana, CA Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Orange County. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁸ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.