

# Occupational Compensation Survey: Pay Only

# Houston, Texas, Metropolitan Area, May 1995



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U.S. Department of Labor  
Bureau of Labor Statistics

Bulletin 3080-22

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## Preface

This bulletin provides results of May 1995 survey of occupational pay in the Houston, TX Primary Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Dallas, under the direction of Hal R. Corley, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Dallas Regional Office at (214) 767-6970. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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# Occupational Compensation Survey: Pay Only

# Houston, Texas, Metropolitan Area, May 1995



U.S. Department of Labor  
Robert B. Reich, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham,  
Commissioner

October 1995

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## Contents

	Page		Page
Introduction .....	2	Tables—Continued	
Tables:			
All establishments:		Establishments employing 500 workers or more:	
A-1. Weekly hours and pay of professional and administrative occupations .....	3	A-9. Hourly pay of maintenance and toolroom occupations .....	31
A-2. Weekly hours and pay of technical and protective service occupations .....	9	A-10. Hourly pay of material movement and custodial occupations .....	32
A-3. Weekly hours and pay of clerical occupations .....	12	Health services:	
A-4. Hourly pay of maintenance and toolroom occupations .....	15	A-11. Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations .....	34
A-5. Hourly pay of material movement and custodial occupations .....	17	A-12. Hourly pay of maintenance, toolroom, material movement, and custodial occupations .....	39
Establishments employing 500 workers or more:		Appendixes:	
A-6. Weekly hours and pay of professional and administrative occupations .....	19	A. Scope and method of survey .....	A-1
A-7. Weekly hours and pay of technical and protective service occupations .....	25	B. Occupational descriptions .....	B-1
A-8. Weekly hours and pay of clerical occupations .....	28		



# Introduction

This survey of occupational pay in the Houston, TX Primary Metropolitan Statistical Area (Fort Bend, Harris, Liberty, Montgomery, and Waller Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and

(2) adding more professional, administrative, technical, and protective service occupations to the surveys.

## Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

## Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over		
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b>																												
Level I .....	392	39.7	\$543	\$500	\$473 - \$595	5	45	27	14	3	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	315	39.6	561	514	473 - 619	6	37	29	17	3	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	85	39.9	707	673	577 - 856	-	-	32	25	12	13	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	230	39.5	507	485	473 - 563	8	50	28	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	41	40.0	558	577	518 - 594	2	17	59	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	77	40.0	470	459	443 - 485	-	82	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	1,775	39.9	641	621	560 - 686	-	4	35	38	13	6	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,664	39.8	645	629	561 - 692	-	4	34	39	14	7	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	676	40.0	703	679	610 - 784	-	( <sup>3</sup> )	23	34	20	15	4	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	246	40.0	652	655	544 - 688	-	1	33	43	12	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	988	39.8	606	610	552 - 658	-	6	42	43	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	111	40.0	578	568	525 - 618	-	13	52	26	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	2,045	39.9	833	810	744 - 923	-	-	3	10	32	24	21	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,948	39.9	840	817	751 - 932	-	-	3	9	32	25	22	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	1,053	40.0	885	875	782 - 971	-	-	3	2	27	23	29	9	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	426	40.0	836	850	751 - 920	-	-	4	3	37	29	24	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	895	39.8	787	779	726 - 854	-	-	3	17	38	26	14	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	329	40.0	763	768	726 - 808	-	-	5	13	52	23	5	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	97	39.9	701	689	638 - 761	-	-	13	41	29	13	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	1,642	39.9	1,143	1,117	1,000 - 1,274	-	-	( <sup>3</sup> )	1	1	7	15	21	19	13	11	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	1,603	39.9	1,149	1,127	1,004 - 1,281	-	-	-	1	1	6	15	22	19	14	11	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	1,101	40.0	1,189	1,154	1,052 - 1,323	-	-	-	1	-	3	13	18	22	16	12	12	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Manufacturing .....	326	40.0	1,023	1,002	915 - 1,117	-	-	-	5	-	10	34	17	22	7	3	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	502	39.8	1,062	1,031	944 - 1,166	-	-	( <sup>3</sup> )	4	12	19	31	14	8	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
State and local government .....	39	39.8	884	-	-	-	-	3	3	13	33	41	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level V .....	588	39.9	1,455	1,431	1,253 - 1,667	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	6	11	18	11	21	19	9	2	1	-	-	-	-	-	-	-	
Private industry .....	578	39.9	1,462	1,471	1,260 - 1,667	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	6	12	18	11	22	19	9	2	1	-	-	-	-	-	-	-	
Goods-producing industries .....	400	40.0	1,516	1,531	1,281 - 1,749	-	-	-	-	-	-	8	11	11	6	21	26	13	3	1	-	-	-	-	-	-	-	
Manufacturing .....	160	40.0	1,249	1,200	1,108 - 1,290	-	-	-	-	-	-	21	27	2	16	5	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	178	39.8	1,340	1,307	1,243 - 1,429	-	-	-	-	1	1	1	13	33	22	24	4	1	-	-	-	-	-	-	-	-	-	
State and local government .....	10	40.0	1,082	-	-	-	-	-	10	-	40	-	-	40	10	-	-	-	-	-	-	-	-	-	-	-	-	
Level VI .....	87	39.9	1,949	1,962	1,523 - 2,221	-	-	-	-	1	-	-	-	-	-	10	14	5	25	20	14	5	6	-	-	1		
Private industry .....	86	39.9	1,963	1,970	1,658 - 2,221	-	-	-	-	-	-	-	-	-	-	10	14	5	26	20	14	5	6	-	-	1		
Goods-producing industries .....	80	39.9	1,979	1,985	1,708 - 2,272	-	-	-	-	-	-	-	-	-	-	11	11	5	26	19	15	5	6	-	-	1		
<b>Attorneys</b>																												
<b>Level I:</b>																												
State and local government .....	27	39.8	721	713	713 - 733	-	-	4	4	89	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Level II:</b>																												
Private industry .....	103	39.4	1,334	1,308	1,198 - 1,494	-	-	-	-	-	2	6	2	16	21	16	25	13	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	56	39.0	1,197	-	-	-	-	-	-	-	4	11	4	29	25	20	9	-	-	-	-	-	-	-	-	-	-	
State and local government .....	31	40.0	903	913	781 - 1,103	-	-	-	16	19	13	23	3	23	3	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over
Level III .....	267	39.8	\$1,466	\$1,506	\$1,222 - \$1,673	-	-	-	1	1	1	4	5	7	15	1	33	15	10	4	1	-	-	-	-	-
Private industry .....	220	39.7	1,538	1,538	1,298 - 1,720	-	-	-	-	-	-	5	2	6	14	1	35	18	13	5	1	-	-	-	-	
Goods-producing industries .....	135	39.8	1,670	1,625	1,506 - 1,840	-	-	-	-	-	-	-	1	-	11	1	33	24	21	8	1	-	-	-	-	
Service-producing industries .....	85	39.5	1,330	1,222	1,192 - 1,519	-	-	-	-	-	-	12	5	15	19	2	40	7	-	-	-	-	-	-	-	
State and local government .....	47	39.9	1,130	1,142	964 - 1,317	-	-	-	6	9	6	4	19	13	17	2	23	-	-	-	-	-	-	-	-	
Level IV .....	309	39.8	1,834	1,810	1,624 - 2,096	-	-	-	-	-	-	1	-	-	-	2	8	10	23	23	22	11	1	-	-	
Private industry .....	277	39.8	1,874	1,869	1,718 - 2,107	-	-	-	-	-	-	-	-	-	2	6	5	24	25	25	12	1	-	-	-	
Goods-producing industries .....	162	39.9	2,017	2,019	1,827 - 2,135	-	-	-	-	-	-	-	-	-	-	-	17	28	39	14	2	-	-	-	-	
Service-producing industries .....	115	39.6	1,673	1,635	1,404 - 1,808	-	-	-	-	-	-	-	-	-	5	16	12	35	19	4	9	-	-	-	-	
State and local government .....	32	40.0	1,489	1,487	1,397 - 1,573	-	-	-	-	-	6	-	-	-	19	56	13	6	-	-	-	-	-	-	-	
Level V .....	197	39.8	2,121	2,077	1,890 - 2,383	-	-	-	-	-	-	-	-	-	-	-	21	25	12	17	15	8	1	1	1	
Private industry .....	197	39.8	2,121	2,077	1,890 - 2,383	-	-	-	-	-	-	-	-	-	-	-	21	25	12	17	15	8	1	1	1	
Goods-producing industries .....	76	39.7	2,431	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	37	30	17	3	1	
Service-producing industries .....	121	39.8	1,926	1,917	1,723 - 1,995	-	-	-	-	-	-	-	-	-	-	-	35	41	12	4	6	2	-	-	-	
Level VI .....	73	39.3	2,719	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	37	25	21	5	
Private industry .....	73	39.3	2,719	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	37	25	21	5	
<b>Engineers</b>																										
Level I .....	1,058	40.0	665	636	564 - 762	-	2	36	25	22	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,026	40.0	668	650	567 - 769	-	1	36	24	22	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	338	40.0	768	786	710 - 829	-	-	2	21	34	38	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	218	40.0	759	780	665 - 835	-	-	3	28	28	34	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	688	40.0	618	593	548 - 688	-	2	53	25	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	2,961	40.0	824	808	717 - 921	-	-	1	19	27	23	20	8	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	2,895	40.0	827	813	722 - 923	-	-	( <sup>3</sup> )	19	27	24	21	8	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	1,410	40.0	895	905	808 - 973	-	-	-	3	19	24	38	14	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	1,166	40.0	891	905	800 - 973	-	-	-	3	21	21	40	14	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,485	40.0	763	739	685 - 828	-	-	( <sup>3</sup> )	33	36	23	4	1	( <sup>3</sup> )	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	151	40.0	802	794	756 - 862	-	-	-	5	53	38	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	66	40.0	671	688	670 - 693	-	-	24	56	15	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	5,201	40.0	961	958	840 - 1,058	-	-	( <sup>3</sup> )	2	14	19	25	21	10	5	2	1	-	-	-	-	-	-	-	-	
Private industry .....	5,060	40.0	967	961	846 - 1,062	-	-	( <sup>3</sup> )	1	14	20	25	22	11	5	2	1	-	-	-	-	-	-	-	-	
Goods-producing industries .....	2,166	40.0	1,019	1,021	904 - 1,135	-	-	-	( <sup>3</sup> )	6	18	20	25	19	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Manufacturing .....	1,686	40.0	1,008	1,004	895 - 1,112	-	-	-	( <sup>3</sup> )	4	21	22	26	18	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Service-producing industries .....	2,894	40.0	927	923	808 - 1,015	-	-	( <sup>3</sup> )	2	20	21	28	20	4	2	1	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	331	40.0	950	962	884 - 1,023	-	-	-	1	11	20	34	24	11	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	141	40.0	773	741	650 - 901	-	-	13	21	28	11	23	2	1	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	7,428	40.0	1,211	1,210	1,072 - 1,350	-	-	( <sup>3</sup> )	1	4	9	14	18	20	15	15	3	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	7,239	40.0	1,220	1,212	1,084 - 1,355	-	-	( <sup>3</sup> )	1	4	9	14	19	20	15	16	3	( <sup>3</sup> )	-	-	-	-	-	-	-	
Goods-producing industries .....	2,789	40.0	1,264	1,262	1,108 - 1,394	-	-	-	-	( <sup>3</sup> )	9	15	16	18	18	18	6	( <sup>3</sup> )	-	-	-	-	-	-	-	
Manufacturing .....	1,447	40.0	1,158	1,141	1,037 - 1,260	-	-	-	-	-	1	16	24	23	18	10	5	2	-	-	-	-	-	-	-	
Service-producing industries .....	4,450	40.0	1,191	1,200	1,067 - 1,320	-	-	( <sup>3</sup> )	1	6	9	13	21	21	14	15	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Transportation and utilities .....	332	40.0	1,163	1,163	1,042 - 1,281	-	-	-	( <sup>3</sup> )	5	12	18	24	20	11	9	-	-	-	-	-	-	-	-	-	
State and local government .....	189	40.0	871	846	766 - 942	-	-	-	14	23	29	15	9	1	8	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.





**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																												
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over								
<b>Buyers/Contracting Specialists</b>																																		
Level I .....	383	40.0	\$546	\$529	\$492 - \$593	( <sup>3</sup> )	31	44	21	3	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	331	40.0	551	538	492 - 615	( <sup>3</sup> )	30	42	24	3	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	148	40.0	544	538	462 - 610	-	32	43	21	3	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	114	40.0	532	529	475 - 564	-	31	48	18	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	183	39.9	556	555	492 - 621	1	29	42	26	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	52	40.0	515	500	490 - 528	-	37	56	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	660	39.8	700	682	596 - 767	-	( <sup>3</sup> )	29	25	24	16	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	604	39.8	707	696	596 - 771	-	( <sup>3</sup> )	27	24	25	18	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	314	40.0	754	761	663 - 852	-	-	17	21	21	31	6	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	186	40.0	711	698	629 - 802	-	-	22	30	23	20	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	290	39.7	657	648	590 - 730	-	1	38	28	29	3	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	74	38.8	592	596	566 - 596	-	1	85	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	56	39.5	617	592	578 - 650	-	-	54	36	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	657	40.0	921	898	800 - 1,038	-	-	2	6	17	26	18	18	7	4	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	606	40.0	936	908	819 - 1,040	-	-	-	4	17	27	19	18	8	4	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	366	40.0	961	956	819 - 1,067	-	-	-	4	16	21	19	19	9	7	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	162	40.0	815	800	749 - 865	-	-	-	10	36	36	14	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	240	40.0	898	889	804 - 986	-	-	-	3	19	36	19	17	5	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	44	40.0	813	800	723 - 876	-	-	-	14	27	39	14	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	51	40.0	743	694	588 - 892	-	-	27	27	10	12	10	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	453	40.0	1,246	1,188	1,022 - 1,392	-	-	-	( <sup>3</sup> )	5	13	18	15	15	10	13	5	5	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	453	40.0	1,246	1,188	1,022 - 1,392	-	-	-	( <sup>3</sup> )	5	13	18	15	15	10	13	5	5	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	191	40.0	1,434	1,402	1,183 - 1,654	-	-	-	-	-	1	4	6	17	9	12	24	12	11	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	262	40.0	1,109	1,075	981 - 1,224	-	-	-	( <sup>3</sup> )	8	20	26	13	19	8	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Computer Programmers</b>																																		
Level I .....	366	39.7	613	596	557 - 657	-	5	57	23	11	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	350	39.7	618	596	587 - 659	-	3	58	25	11	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	258	39.7	583	594	538 - 596	-	3	77	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	16	39.8	492	493	470 - 500	-	56	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	1,086	39.7	686	673	614 - 717	-	( <sup>3</sup> )	14	45	28	9	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,040	39.7	690	675	619 - 723	-	( <sup>3</sup> )	13	45	29	10	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	183	39.8	781	768	684 - 865	-	-	-	31	24	34	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	117	40.0	767	750	673 - 865	-	-	-	42	15	34	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	857	39.7	670	669	614 - 713	-	( <sup>3</sup> )	15	48	30	4	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	240	40.0	636	624	602 - 685	-	1	19	65	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	46	39.7	594	587	561 - 627	-	4	52	41	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	1,790	39.8	840	843	781 - 900	-	-	1	7	23	43	18	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,729	39.8	845	843	792 - 904	-	-	1	6	22	45	19	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	374	40.0	867	877	806 - 930	-	-	-	2	22	42	26	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	160	40.0	881	917	795 - 977	-	-	-	4	26	17	39	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,355	39.7	839	843	785 - 894	-	-	1	7	22	46	17	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	70	40.0	822	842	738 - 910	-	-	6	6	31	30	24	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	61	39.9	689	692	652 - 724	-	-	3	54	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over	
Level II .....	645	39.9	\$633	\$615	\$530 - \$721	( <sup>3</sup> )	7	41	21	26	2	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	584	39.9	638	617	530 - 721	( <sup>3</sup> )	6	41	18	29	2	2	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	168	40.0	726	719	653 - 781	-	-	17	29	37	5	5	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	416	39.8	602	573	530 - 712	( <sup>3</sup> )	8	50	14	26	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	61	40.0	588	583	552 - 650	-	13	41	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	641	39.8	845	817	766 - 908	-	( <sup>3</sup> )	2	16	18	37	11	10	5	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	590	39.8	852	821	774 - 940	-	( <sup>3</sup> )	2	15	17	39	11	10	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	253	40.0	929	945	817 - 1,068	-	-	-	11	10	24	18	23	12	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	337	39.7	794	808	732 - 854	-	( <sup>3</sup> )	3	17	22	50	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	71	40.0	784	808	692 - 821	-	-	-	34	7	49	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	51	39.9	764	766	663 - 857	-	-	4	33	25	22	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	754	39.9	1,077	1,019	912 - 1,228	-	-	-	( <sup>3</sup> )	6	16	22	16	10	12	9	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	710	39.9	1,085	1,039	916 - 1,250	-	-	-	( <sup>3</sup> )	5	16	22	16	10	12	10	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	414	40.0	1,182	1,162	1,000 - 1,337	-	-	-	( <sup>3</sup> )	4	19	19	14	17	14	10	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Manufacturing .....	200	40.0	1,093	1,006	978 - 1,279	-	-	-	-	-	5	35	23	7	14	12	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Service-producing industries .....	296	39.8	950	910	865 - 1,039	-	-	-	( <sup>3</sup> )	13	33	26	11	5	6	5	1	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	101	40.0	963	925	871 - 1,046	-	-	-	-	13	14	40	23	2	3	6	-	-	-	-	-	-	-	-	-	-	
State and local government .....	44	39.6	951	950	863 - 1,040	-	-	-	2	11	16	32	27	7	5	-	-	-	-	-	-	-	-	-	-	-	
Level V .....	157	40.0	1,431	1,416	1,281 - 1,560	-	-	-	-	-	-	1	6	13	10	20	27	17	6	-	-	-	-	-	-	-	
Private industry .....	154	40.0	1,437	1,430	1,281 - 1,565	-	-	-	-	-	-	-	6	12	10	20	28	18	6	-	-	-	-	-	-	-	
Goods-producing industries .....	112	39.9	1,478	1,480	1,323 - 1,661	-	-	-	-	-	-	-	7	5	11	19	27	22	9	-	-	-	-	-	-	-	
Manufacturing .....	52	40.0	1,335	-	-	-	-	-	-	-	-	-	15	8	17	37	13	8	2	-	-	-	-	-	-	-	
<b>Personnel Supervisors/Managers</b>																											
Level I:																											
State and local government .....	10	40.0	957	-	-	-	-	-	10	20	10	-	40	-	20	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	121	39.7	1,372	1,381	1,200 - 1,538	-	-	-	1	-	-	2	5	17	21	12	33	4	5	1	-	-	-	-	-	-	
Private industry .....	112	39.7	1,391	1,385	1,240 - 1,538	-	-	-	-	-	-	2	4	17	21	11	36	4	5	1	-	-	-	-	-	-	
Service-producing industries .....	81	39.6	1,384	1,385	1,250 - 1,538	-	-	-	-	-	-	2	-	14	26	11	41	1	5	-	-	-	-	-	-	-	
State and local government .....	9	40.0	1,143	-	-	-	-	-	11	-	-	-	22	11	33	22	-	-	-	-	-	-	-	-	-	-	
Level III .....	88	39.6	1,859	1,885	1,738 - 2,000	-	-	-	-	-	1	-	-	-	-	2	8	19	42	20	6	1	-	-	-	-	
Private industry .....	86	39.6	1,876	1,886	1,769 - 2,000	-	-	-	-	-	-	-	-	-	-	2	7	20	43	21	6	1	-	-	-		
Goods-producing industries .....	58	39.8	1,908	-	-	-	-	-	-	-	-	-	-	-	-	2	5	19	43	21	9	2	-	-	-		
<b>Tax Collectors</b>																											
Level II .....	6	40.0	441	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	6	40.0	441	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	9	39.4	533	-	-	-	-	-	56	33	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	9	39.4	533	-	-	-	-	-	56	33	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> All workers were at \$3,200 and under \$3,400.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	150 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500
<b>TECHNICAL OCCUPATIONS</b>																									
<b>Computer Operators</b>																									
Level I .....	63	40.0	\$389	-	- - -	-	-	-	33	32	14	11	10	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	20	40.0	357	\$349	\$309 - \$384	-	-	-	50	40	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-
Level II:																									
Private industry:																									
Goods-producing industries:																									
Manufacturing .....	68	40.0	472	-	- - -	-	-	-	-	3	34	53	1	3	4	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	241	39.7	455	456	407 - 488	-	-	( <sup>3</sup> )	2	19	24	34	13	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	46	40.0	457	426	402 - 539	-	-	-	-	22	33	11	30	4	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	70	39.8	421	424	410 - 446	-	-	3	10	7	59	14	4	3	-	-	-	-	-	-	-	-	-	-	-
Level III .....																									
Private industry .....	324	39.8	547	557	500 - 608	-	-	-	-	4	12	7	20	26	20	8	2	-	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	283	39.8	558	557	514 - 610	-	-	-	( <sup>3</sup> )	13	3	21	27	23	9	2	-	( <sup>3</sup> )	-	-	-	-	-	-	-
Transportation and utilities .....	163	39.7	550	557	519 - 567	-	-	-	-	1	6	4	26	44	13	4	1	-	-	-	-	-	-	-	-
State and local government .....	72	40.0	543	557	524 - 557	-	-	-	-	-	-	36	63	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	41	39.9	469	483	361 - 547	-	-	-	-	29	5	34	10	20	2	-	-	-	-	-	-	-	-	-	-
Level IV .....																									
Private industry .....	57	40.0	730	-	- - -	-	-	-	-	-	-	2	-	11	5	11	32	26	11	4	-	-	-	-	-
State and local government .....	56	40.0	733	-	- - -	-	-	-	-	-	-	2	-	11	4	11	32	27	11	4	-	-	-	-	-
<b>Drafters</b>																									
Level I .....																									
Private industry .....	195	40.0	469	500	404 - 526	-	-	-	11	4	26	6	46	4	3	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	195	40.0	469	500	404 - 526	-	-	-	11	4	26	6	46	4	3	1	-	-	-	-	-	-	-	-	-
State and local government .....	166	40.0	479	526	420 - 526	-	-	-	13	1	18	7	53	4	4	1	-	-	-	-	-	-	-	-	-
Level II .....																									
Private industry .....	424	40.0	517	516	460 - 560	-	-	-	-	6	8	30	29	11	8	7	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	421	40.0	518	519	465 - 560	-	-	-	-	6	7	30	29	11	8	7	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	305	40.0	516	520	478 - 560	-	-	-	-	9	9	21	35	10	8	8	-	-	-	-	-	-	-	-	-
Manufacturing .....	240	40.0	489	500	460 - 520	-	-	-	-	11	12	25	40	10	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	116	40.0	521	494	460 - 554	-	-	-	-	-	2	54	14	14	9	5	-	2	1	-	-	-	-	-	-
Level III .....																									
Private industry .....	836	40.0	691	680	624 - 728	-	-	-	-	-	-	2	3	7	23	21	23	8	6	5	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Goods-producing industries .....	827	40.0	692	680	626 - 728	-	-	-	-	-	-	2	3	7	23	22	24	9	6	5	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
Service-producing industries .....	445	40.0	672	680	606 - 720	-	-	-	-	-	-	4	5	10	23	19	24	7	6	3	-	-	-	-	-
Manufacturing .....	263	40.0	633	620	596 - 690	-	-	-	-	-	-	6	9	11	33	17	20	2	1	-	-	-	-	-	-
Service-producing industries .....	382	40.0	714	693	644 - 780	-	-	-	-	-	-	-	1	2	23	25	24	11	7	7	1	( <sup>3</sup> )	-	-	-
Transportation and utilities .....	36	40.0	641	-	- - -	-	-	-	-	-	-	-	-	17	56	14	6	-	3	-	-	-	-	-	-
Level IV .....																									
Private industry .....	541	40.0	872	842	735 - 982	-	-	-	-	-	-	-	1	12	7	9	7	26	14	9	9	5	1	-	-
Goods-producing industries .....	535	40.0	875	844	736 - 984	-	-	-	-	-	-	-	-	1	11	7	8	7	27	14	9	9	5	1	-
Service-producing industries .....	206	40.0	786	784	654 - 864	-	-	-	-	-	-	-	-	1	21	7	13	12	27	11	8	-	-	-	-
Manufacturing .....	102	40.0	700	657	646 - 743	-	-	-	-	-	-	-	-	3	39	13	22	9	14	1	-	-	-	-	-
Service-producing industries .....	329	40.0	930	900	803 - 1,084	-	-	-	-	-	-	-	-	-	5	7	6	5	26	17	9	14	8	2	-
Transportation and utilities .....	41	40.0	781	756	693 - 839	-	-	-	-	-	-	-	-	-	17	29	-	5	34	10	2	2	-	-	-
<b>Engineering Technicians</b>																									
Level I .....																									
Private industry .....	83	40.0	422	430	360 - 481	-	-	-	7	40	8	23	22	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	83	40.0	422	430	360 - 481	-	-	-	7	40	8	23	22	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	54	40.0	451	-	- - -	-	-	-	-	26	13	35	26	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.



**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	150 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 and over	
<b>Nursing Assistants</b>																											
Level I .....	1,619	39.4	\$201	\$188	\$176 - \$212	63	27	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,619	39.4	201	188	176 - 212	63	27	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,619	39.4	201	188	176 - 212	63	27	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	3,074	40.0	248	252	200 - 286	24	25	32	17	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,530	40.0	243	240	190 - 285	29	23	30	15	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	2,530	40.0	243	240	190 - 285	29	23	30	15	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	544	40.0	275	265	244 - 302	-	32	42	22	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	1,053	39.9	295	274	274 - 320	-	8	55	28	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	556	39.8	312	320	280 - 340	-	15	16	51	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	556	39.8	312	320	280 - 340	-	15	16	51	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																											
<b>Corrections Officers</b> .....	2,628	40.0	402	411	372 - 468	-	-	-	22	26	16	36	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	2,628	40.0	402	411	372 - 468	-	-	-	22	26	16	36	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Firefighters</b> .....	1,737	47.7	632	655	579 - 683	-	-	-	-	-	4	13	16	13	31	19	2	-	-	-	-	-	-	-	-	-	-
State and local government .....	1,695	47.9	629	655	579 - 683	-	-	-	-	-	4	14	17	14	32	20	-	-	-	-	-	-	-	-	-	-	-
<b>Police Officers</b>																											
Level I .....	7,346	40.0	606	610	560 - 655	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	( <sup>3</sup> )	4	14	20	27	17	15	-	-	-	-	-	-	-	-	-	-
State and local government .....	7,332	40.0	607	610	560 - 655	-	-	-	-	2	( <sup>3</sup> )	4	14	20	27	17	15	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500		
<b>Clerks, Accounting</b>																												
Level I .....	406	40.0	\$406	\$378	\$326 - \$526	-	-	-	1	2	12	24	20	5	( <sup>3</sup> )	36	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	320	40.0	422	400	327 - 526	-	-	-	1	2	14	15	18	4	-	46	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	54	40.0	339	-	- - -	-	-	-	-	-	31	26	35	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	266	40.0	438	526	341 - 526	-	-	-	1	3	11	13	14	4	-	55	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	86	39.9	350	336	326 - 361	-	-	-	1	-	2	59	28	6	2	1	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	2,322	39.9	381	376	333 - 427	-	-	-	1	3	2	29	25	27	7	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	2,113	40.0	382	378	334 - 428	-	-	-	1	3	2	30	23	28	7	5	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	656	40.0	414	423	380 - 448	-	-	-	-	-	-	17	20	42	15	6	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	390	40.0	394	388	346 - 433	-	-	-	-	-	-	29	22	39	10	1	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,457	39.9	368	360	320 - 408	-	-	-	2	4	3	36	24	22	4	4	1	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	385	40.0	392	377	341 - 422	-	-	-	-	-	2	28	34	20	4	11	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	209	39.8	375	375	328 - 397	-	-	-	-	3	6	22	46	14	3	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Level III .....	2,801	39.9	464	452	409 - 503	-	-	-	-	-	( <sup>3</sup> )	3	18	27	23	13	6	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	2,646	39.9	467	454	410 - 503	-	-	-	-	( <sup>3</sup> )	3	18	27	24	13	6	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	1,011	40.0	505	482	442 - 562	-	-	-	-	-	-	3	7	17	27	19	11	11	5	( <sup>3</sup> )	-	-	-	-	-	-	-	
Manufacturing .....	529	40.0	464	469	414 - 503	-	-	-	-	-	-	5	12	23	31	19	7	4	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,635	39.9	444	433	390 - 484	-	-	-	-	-	( <sup>3</sup> )	3	24	33	22	10	4	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	155	38.6	421	403	372 - 471	-	-	-	-	-	4	6	32	25	14	15	1	3	-	-	-	-	-	-	-	-	-	
Level IV .....	866	39.9	573	553	487 - 633	-	-	-	-	-	-	2	4	9	14	19	13	25	5	7	1	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	792	39.9	584	563	500 - 640	-	-	-	-	-	-	-	3	8	14	20	14	27	6	8	1	( <sup>3</sup> )	-	-	-	-	-	
Goods-producing industries .....	473	40.0	622	613	519 - 692	-	-	-	-	-	-	-	-	4	10	19	11	33	8	13	1	1	-	-	-	-	-	
Manufacturing .....	200	40.0	569	550	495 - 632	-	-	-	-	-	-	-	-	10	17	22	14	27	3	6	-	-	-	-	-	-	-	
Service-producing industries .....	319	39.8	527	522	466 - 585	-	-	-	-	-	-	-	8	13	18	22	17	18	3	1	-	-	-	-	-	-	-	
Transportation and utilities .....	200	40.0	519	509	444 - 582	-	-	-	-	-	-	-	13	13	21	14	15	18	3	1	-	-	-	-	-	-	-	
State and local government .....	74	39.5	458	439	388 - 523	-	-	-	-	-	-	22	8	23	18	12	9	7	1	-	-	-	-	-	-	-	-	
<b>Clerks, General</b>																												
Level I .....	485	39.9	308	301	266 - 338	-	-	-	6	3	20	19	38	6	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	347	39.8	308	313	266 - 340	-	-	-	9	3	16	14	46	5	4	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	99	40.0	312	340	260 - 340	-	-	-	17	2	8	13	47	2	4	5	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	248	39.8	307	310	266 - 332	-	-	-	5	4	19	15	46	7	4	1	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	1,449	39.8	345	330	308 - 380	-	-	-	3	3	7	49	18	10	5	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	1,030	39.7	349	338	308 - 384	-	-	-	4	4	4	5	42	22	12	4	2	1	1	-	-	-	-	-	-	-	-	
Goods-producing industries .....	301	39.9	380	372	322 - 427	-	-	-	-	5	1	-	38	25	14	7	4	3	2	-	-	-	-	-	-	-	-	
Manufacturing .....	141	40.0	347	340	320 - 380	-	-	-	-	11	1	-	44	30	11	3	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	729	39.7	336	330	306 - 372	-	-	-	6	4	5	7	44	21	11	3	1	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	117	40.0	362	351	326 - 389	-	-	-	-	-	-	47	39	12	2	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	419	40.0	337	318	310 - 338	-	-	-	1	( <sup>3</sup> )	-	13	65	8	4	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,559	39.8	451	444	375 - 526	-	-	-	-	1	1	13	22	14	12	23	10	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	1,387	39.8	459	452	375 - 526	-	-	-	-	-	( <sup>3</sup> )	11	23	14	11	24	11	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Goods-producing industries .....	554	39.9	512	517	458 - 558	-	-	-	-	-	( <sup>3</sup> )	2	10	9	17	31	20	7	4	( <sup>3</sup> )	-	-	-	-	-	-	-	
Manufacturing .....	69	40.0	462	-	- - -	-	-	-	-	-	-	-	19	23	23	23	12	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	833	39.7	423	404	362 - 504	-	-	-	-	-	1	18	31	18	7	20	5	1	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	323	40.0	462	504	375 - 526	-	-	-	-	-	-	5	29	9	6	45	6	-	-	-	-	-	-	-	-	-	-	
State and local government .....	172	40.0	391	395	318 - 453	-	-	-	-	9	6	25	15	13	17	13	1	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500
Level IV .....	1,967	39.9	\$425	\$421	\$290 - \$539	-	-	-	-	-	34	9	4	9	10	17	6	9	2	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	1,081	39.9	519	527	453 - 568	-	-	-	-	-	( <sup>3</sup> )	2	6	16	16	31	10	15	4	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	491	40.0	550	534	488 - 612	-	-	-	-	-	-	-	2	11	17	23	16	27	3	( <sup>3</sup> )	-	-	-	-	-	-
Manufacturing .....	118	40.0	568	587	508 - 612	-	-	-	-	-	-	-	-	12	8	25	12	37	5	-	-	-	-	-	-	-
Service-producing industries .....	590	39.8	494	502	432 - 539	-	-	-	-	-	( <sup>3</sup> )	3	10	21	15	37	5	6	4	-	-	-	-	-	-	-
State and local government .....	886	40.0	309	290	290 - 300	-	-	-	-	-	76	17	2	1	2	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
<b>Key Entry Operators</b>																										
Level I .....	738	39.9	331	324	307 - 343	-	-	4	-	3	11	63	12	4	1	2	-	-	-	-	-	-	-	-	-	-
Private industry .....	386	39.9	334	321	308 - 349	-	-	7	-	6	6	56	12	6	2	4	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	107	40.0	305	320	220 - 327	-	-	26	-	4	5	45	9	11	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	95	40.0	302	314	220 - 336	-	-	29	-	4	5	38	11	13	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	279	39.8	345	324	318 - 356	-	-	-	-	7	7	61	13	5	3	5	-	-	-	-	-	-	-	-	-	-
State and local government .....	352	40.0	328	328	306 - 343	-	-	-	-	-	15	71	12	1	1	-	-	-	-	-	-	-	-	-	-	-
Level II .....	572	40.0	393	393	355 - 419	-	-	-	1	-	3	15	36	33	4	5	1	1	-	-	-	-	-	-	-	-
Private industry .....	363	40.0	396	399	357 - 420	-	-	-	2	-	2	16	31	38	3	6	( <sup>3</sup> )	2	-	-	-	-	-	-	-	-
Goods-producing industries .....	71	40.0	474	-	-	-	-	-	-	-	-	8	51	4	25	-	11	-	-	-	-	-	-	-	-	-
Service-producing industries .....	292	40.0	377	381	350 - 405	-	-	-	2	-	2	20	37	35	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
State and local government .....	209	40.0	388	380	355 - 415	-	-	-	-	-	6	12	44	25	6	4	2	-	-	-	-	-	-	-	-	-
<b>Personnel Assistants (Employment)</b>																										
Level II .....	160	39.8	395	405	360 - 413	-	-	-	-	1	11	10	26	37	11	4	1	-	1	-	-	-	-	-	-	-
Private industry .....	121	39.8	406	410	365 - 423	-	-	-	-	1	5	12	20	42	13	5	2	-	1	-	-	-	-	-	-	-
Service-producing industries .....	110	39.8	397	410	362 - 413	-	-	-	-	1	5	13	21	45	9	5	2	-	-	-	-	-	-	-	-	-
State and local government .....	39	39.8	360	375	291 - 399	-	-	-	-	-	28	5	44	21	3	-	-	-	-	-	-	-	-	-	-	-
Level III .....	234	39.8	534	523	415 - 654	-	-	-	-	-	-	8	14	10	10	15	7	25	11	1	-	-	-	-	-	-
Private industry .....	195	39.9	558	560	468 - 667	-	-	-	-	-	-	-	16	8	7	17	8	29	13	1	-	-	-	-	-	-
Goods-producing industries .....	125	40.0	621	635	549 - 690	-	-	-	-	-	-	1	5	4	16	10	42	21	2	-	-	-	-	-	-	-
Service-producing industries .....	70	39.6	446	-	-	-	-	-	-	-	-	43	14	13	20	4	6	-	-	-	-	-	-	-	-	-
State and local government .....	39	39.3	411	416	339 - 456	-	-	-	-	-	-	46	3	18	23	3	5	3	-	-	-	-	-	-	-	-
Level IV:																										
State and local government .....	8	39.4	485	-	-	-	-	-	-	-	-	-	25	-	25	38	-	13	-	-	-	-	-	-	-	-
<b>Secretaries</b>																										
Level I .....	1,250	39.7	442	441	391 - 496	-	-	-	-	( <sup>3</sup> )	6	9	15	25	21	13	9	2	-	-	-	-	-	-	-	-
Private industry .....	1,022	39.8	450	443	394 - 510	-	-	-	-	1	4	8	13	27	20	14	11	2	-	-	-	-	-	-	-	-
Goods-producing industries .....	418	40.0	488	489	437 - 545	-	-	-	-	-	-	1	10	24	20	22	19	4	-	-	-	-	-	-	-	-
Manufacturing .....	172	40.0	432	434	410 - 461	-	-	-	-	-	-	3	20	48	20	7	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	604	39.7	424	423	362 - 481	-	-	-	-	1	6	13	16	28	20	8	6	1	-	-	-	-	-	-	-	-
State and local government .....	228	39.2	407	415	349 - 473	-	-	-	-	-	15	10	22	16	28	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Level II .....	2,741	39.7	499	497	442 - 558	-	-	-	-	( <sup>3</sup> )	5	9	13	25	21	14	12	2	-	-	-	-	-	-	-	-
Private industry .....	2,029	39.6	519	510	464 - 573	-	-	-	-	( <sup>3</sup> )	2	5	11	26	24	14	16	2	-	-	-	-	-	-	-	-
Goods-producing industries .....	837	39.9	547	546	465 - 609	-	-	-	-	-	2	2	6	25	16	18	26	5	-	-	-	-	-	-	-	-
Manufacturing .....	433	40.0	496	481	460 - 538	-	-	-	-	-	3	4	11	43	17	9	11	2	-	-	-	-	-	-	-	-
Service-producing industries .....	1,192	39.4	499	500	452 - 540	-	-	-	-	1	2	7	14	26	30	12	9	1	-	-	-	-	-	-	-	-
Transportation and utilities .....	76	40.0	512	491	438 - 590	-	-	-	-	-	-	4	22	28	18	5	22	-	-	-	-	-	-	-	-	-
State and local government .....	712	39.7	442	434	378 - 506	-	-	-	-	-	-	14	20	19	21	11	14	1	-	-	-	-	-	-	-	-

See footnotes at end of table.



**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	
Level III .....	3,335	39.8	\$551	\$544	\$477 - \$621	-	-	-	-	-	-	4	3	8	18	18	17	23	7	1	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	2,934	39.8	566	560	487 - 628	-	-	-	-	-	-	( <sup>3</sup> )	2	8	18	18	18	26	8	2	( <sup>3</sup> )	-	-	-	-	-	
Goods-producing industries .....	907	39.9	632	629	573 - 692	-	-	-	-	-	-	-	( <sup>3</sup> )	2	5	9	23	38	18	4	1	-	-	-	-	-	
Manufacturing .....	408	40.0	603	588	532 - 668	-	-	-	-	-	-	-	( <sup>3</sup> )	5	10	11	27	32	8	6	( <sup>3</sup> )	-	-	-	-	-	
Service-producing industries .....	2,027	39.8	537	525	474 - 596	-	-	-	-	-	-	( <sup>3</sup> )	2	10	24	23	16	20	4	( <sup>3</sup> )	-	-	-	-	-	-	
Transportation and utilities .....	622	40.0	538	511	471 - 607	-	-	-	-	-	-	( <sup>3</sup> )	2	10	27	20	12	21	6	( <sup>3</sup> )	-	-	-	-	-	-	
State and local government .....	401	39.7	435	439	318 - 512	-	-	-	-	-	-	30	11	11	18	13	10	5	-	-	-	-	-	-	-	-	
Level IV .....	1,261	39.8	659	640	577 - 742	-	-	-	-	-	-	1	1	1	3	10	18	33	17	12	2	1	( <sup>3</sup> )	-	-	-	
Private industry .....	1,110	39.8	677	657	583 - 765	-	-	-	-	-	-	-	( <sup>3</sup> )	2	9	19	33	19	13	3	1	( <sup>3</sup> )	-	-	-	-	
Goods-producing industries .....	314	40.0	758	765	680 - 825	-	-	-	-	-	-	-	( <sup>3</sup> )	1	4	26	32	33	1	1	1	1	-	-	-	-	
Manufacturing .....	93	40.0	691	678	635 - 754	-	-	-	-	-	-	-	-	1	2	13	41	30	11	2	-	-	-	-	-	-	
Service-producing industries .....	796	39.7	645	625	576 - 696	-	-	-	-	-	-	( <sup>3</sup> )	3	13	26	36	14	5	3	( <sup>3</sup> )	-	-	-	-	-	-	
State and local government .....	151	39.8	529	536	452 - 625	-	-	-	-	-	-	10	8	7	14	13	12	33	3	-	-	-	-	-	-	-	-
Level V .....	178	39.6	810	776	677 - 923	-	-	-	-	-	-	-	-	-	-	-	7	28	18	19	17	5	2	3	-	1	
Private industry .....	174	39.6	812	778	677 - 925	-	-	-	-	-	-	-	-	-	-	-	7	28	17	20	17	5	2	3	-	1	
Goods-producing industries .....	64	40.0	942	-	-	-	-	-	-	-	-	-	-	-	-	-	3	11	30	34	11	5	5	5	-	2	
Service-producing industries .....	110	39.4	736	689	663 - 805	-	-	-	-	-	-	-	-	-	-	-	12	43	20	14	7	2	1	2	-	-	
<b>Switchboard Operator-Receptionists</b> .....	1,737	39.8	337	336	288 - 382	( <sup>3</sup> )	-	7	6	6	16	23	21	13	4	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	1,675	39.9	336	333	288 - 382	( <sup>3</sup> )	-	8	7	5	15	23	21	13	4	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	322	40.0	368	367	346 - 400	-	-	4	4	4	15	48	19	4	2	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	249	40.0	364	363	333 - 398	-	-	6	5	5	19	41	17	4	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries:																											
Transportation and utilities .....	109	39.9	338	337	280 - 344	-	-	-	13	13	50	11	6	8	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	62	38.9	345	343	291 - 380	-	-	-	16	21	21	23	15	3	-	2	-	-	-	-	-	-	-	-	-	-	
<b>Word Processors</b>																											
Level I .....	70	39.9	369	-	-	-	-	-	-	1	34	44	20	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	104	39.6	453	450	415 - 500	-	-	-	-	-	3	9	40	20	26	2	-	-	-	-	-	-	-	-	-	-	
Private industry .....	68	39.6	477	-	-	-	-	-	-	-	-	-	37	22	38	3	-	-	-	-	-	-	-	-	-	-	
State and local government .....	36	39.6	409	404	386 - 431	-	-	-	-	-	8	25	47	17	3	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	148	39.5	572	573	504 - 623	-	-	-	-	-	3	8	4	5	17	20	30	12	1	-	-	-	-	-	-		
Private industry .....	114	39.5	612	610	550 - 663	-	-	-	-	-	-	-	4	2	17	22	39	16	1	-	-	-	-	-	-		
Service-producing industries .....	80	39.3	607	617	548 - 663	-	-	-	-	-	-	-	5	2	21	5	54	11	1	-	-	-	-	-	-		
State and local government .....	34	39.6	438	421	374 - 503	-	-	-	-	-	12	35	6	18	18	12	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																											
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 6.00	6.00 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 26.00	26.00 - 28.00	28.00 - 30.00					
<b>General Maintenance Workers</b> .....	1,685	\$8.67	\$8.50	\$7.25 - \$9.99	( <sup>2</sup> )	1	10	28	28	10	7	11	3	1	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	1,250	8.33	7.99	7.09 - 9.19	( <sup>2</sup> )	1	14	35	22	11	5	10	2	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Goods-producing industries .....	185	10.84	11.05	10.00 - 11.74	-	-	-	-	8	11	15	59	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	179	10.79	11.05	10.00 - 11.74	-	-	-	-	8	11	15	59	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Service-producing industries .....	1,065	7.90	7.50	7.00 - 8.60	1	1	16	41	24	11	3	2	2	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
State and local government .....	435	9.64	8.81	8.63 - 10.60	-	-	( <sup>2</sup> )	8	47	8	14	13	6	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
<b>Maintenance Electricians</b> .....	1,750	18.07	19.67	15.30 - 20.56	-	-	-	-	-	( <sup>2</sup> )	4	4	5	6	15	3	5	2	13	44	1	( <sup>2</sup> )	-	-	-	-	-	-				
Private industry .....	1,443	18.78	20.24	17.39 - 20.70	-	-	-	-	-	-	4	2	3	2	9	3	6	2	15	53	2	( <sup>2</sup> )	-	-	-	-	-	-				
Goods-producing industries .....	962	18.39	19.67	17.02 - 20.42	-	-	-	-	-	-	5	3	4	2	8	3	8	1	23	43	1	-	-	-	-	-	-	-				
Manufacturing .....	886	18.72	19.78	17.39 - 20.50	-	-	-	-	-	-	5	2	1	1	7	3	7	1	25	47	1	-	-	-	-	-	-	-				
State and local government .....	307	14.77	15.23	14.03 - 15.63	-	-	-	-	-	( <sup>2</sup> )	2	10	12	23	45	3	2	-	-	1	-	-	-	-	-	-	-	-				
<b>Maintenance Electronics Technicians</b>																																
Level I .....	280	11.86	11.22	11.07 - 12.38	-	-	-	-	-	6	1	59	10	17	5	1	-	-	-	-	-	-	-	-	-	-	-	-				
Private industry .....	264	11.80	11.11	11.07 - 12.26	-	-	-	-	-	6	1	62	9	15	6	1	-	-	-	-	-	-	-	-	-	-	-	-				
Service-producing industries .....	90	12.60	13.41	11.11 - 13.46	-	-	-	-	-	1	2	41	2	37	14	2	-	-	-	-	-	-	-	-	-	-	-	-				
Level II .....	1,770	18.20	18.99	16.47 - 19.37	-	-	-	-	( <sup>2</sup> )	2	2	3	3	2	2	25	1	31	4	7	7	7	7	2	1	-	-	-				
Private industry .....	1,685	18.39	18.99	16.47 - 20.01	-	-	-	-	( <sup>2</sup> )	2	2	3	2	1	2	26	( <sup>2</sup> )	32	5	7	7	8	3	1	-	-	-	-				
Goods-producing industries .....	197	15.32	14.96	12.53 - 20.83	-	-	-	-	-	16	1	21	5	8	11	12	-	-	-	25	-	-	-	-	-	-	-	-				
Manufacturing .....	197	15.32	14.96	12.53 - 20.83	-	-	-	-	-	16	1	21	5	8	11	12	-	-	-	25	-	-	-	-	-	-	-	-				
Service-producing industries .....	1,488	18.80	18.99	16.47 - 20.01	-	-	-	-	( <sup>2</sup> )	2	( <sup>2</sup> )	1	1	1	1	28	( <sup>2</sup> )	37	5	4	8	9	3	1	-	-	-	-				
Transportation and utilities .....	1,031	19.92	18.99	18.99 - 21.39	-	-	-	-	( <sup>2</sup> )	1	-	1	-	1	-	1	( <sup>2</sup> )	( <sup>2</sup> )	52	8	6	11	13	4	2	-	-	-				
State and local government .....	85	14.25	13.78	13.23 - 15.53	-	-	-	-	-	1	9	6	38	14	12	8	11	1	-	-	-	-	-	-	-	-	-	-				
Level III .....	112	22.15	21.36	17.33 - 27.27	-	-	-	-	-	-	-	1	-	1	-	5	11	13	7	6	3	7	2	3	2	24	16					
Private industry .....	86	23.65	26.57	18.29 - 27.55	-	-	-	-	-	-	-	-	-	-	1	7	9	8	5	3	6	2	3	2	31	21	-					
State and local government .....	26	17.21	-	-	-	-	-	-	-	-	-	4	-	4	-	19	23	23	4	12	-	12	-	-	-	-	-	-				
<b>Maintenance Machinists</b> .....	468	19.48	19.49	19.37 - 20.12	-	-	-	-	-	-	-	-	-	-	3	4	1	2	44	45	-	-	-	-	-	-	-	-				
Private industry .....	468	19.48	19.49	19.37 - 20.12	-	-	-	-	-	-	-	-	-	-	3	4	1	2	44	45	-	-	-	-	-	-	-	-				
Goods-producing industries .....	442	19.68	19.93	19.37 - 20.12	-	-	-	-	-	-	-	-	-	-	-	4	( <sup>2</sup> )	1	47	48	-	-	-	-	-	-	-	-				
Manufacturing .....	442	19.68	19.93	19.37 - 20.12	-	-	-	-	-	-	-	-	-	-	4	( <sup>2</sup> )	1	47	48	-	-	-	-	-	-	-	-	-				
<b>Maintenance Mechanics, Machinery</b> .....	2,662	17.80	19.22	15.40 - 20.41	-	-	-	-	2	5	3	2	2	6	9	7	3	3	32	28	1	( <sup>2</sup> )	-	-	-	-	-	-				
Private industry .....	2,646	17.81	19.22	15.40 - 20.42	-	-	-	-	2	5	3	2	2	6	9	7	3	3	32	28	1	( <sup>2</sup> )	-	-	-	-	-	-				
Goods-producing industries .....	2,004	17.20	19.22	15.15 - 19.89	-	-	-	-	2	6	4	2	2	8	8	9	2	3	42	11	1	-	-	-	-	-	-	-				
Manufacturing .....	1,996	17.19	19.22	15.15 - 19.89	-	-	-	-	2	6	4	2	2	8	8	9	2	4	42	11	1	-	-	-	-	-	-	-				
State and local government .....	16	14.97	15.81	14.96 - 16.21	-	-	-	-	6	6	6	6	-	6	38	31	6	-	-	-	-	-	-	-	-	-	-	-				
<b>Maintenance Mechanics, Motor Vehicle</b> .....	1,594	14.59	14.23	12.82 - 15.54	-	-	-	-	3	2	8	8	7	15	17	21	3	3	1	2	11	-	1	-	-	-	-	-				
Private industry .....	854	14.92	14.00	11.50 - 19.72	-	-	-	-	5	4	8	13	5	11	9	10	4	5	1	4	20	-	1	-	-	-	-	-				
Goods-producing industries .....	235	12.94	12.55	10.50 - 15.50	-	-	-	-	17	1	21	8	6	15	3	10	6	3	( <sup>2</sup> )	3	6	-	-	-	-	-	-	-				
Manufacturing .....	193	13.81	13.46	10.75 - 15.80	-	-	-	-	2	26	9	7	19	3	12	7	4	1	4	7	-	-	-	-	-	-	-	-				
Service-producing industries .....	619	15.66	15.00	12.08 - 20.30	-	-	-	-	5	3	15	5	9	11	10	3	6	1	5	26	-	1	-	-	-	-	-	-				
Transportation and utilities .....	505	16.23	16.80	13.00 - 20.30	-	-	-	-	6	3	11	4	7	9	9	4	7	2	6	32	-	2	-	-	-	-	-	-				
State and local government .....	740	14.22	14.27	13.37 - 15.54	-	-	-	-	( <sup>2</sup> )	7	1	9	19	27	33	1	1	1	-	-	-	-	-	-	-	-	-	-				
<b>Maintenance Pipefitters</b> .....	1,261	18.01	19.21	15.20 - 19.89	-	-	-	-	-	-	-	-	1	4	3	25	3	3	( <sup>2</sup> )	37	23	-	-	-	-	-	-	-				
Private industry .....	1,261	18.01	19.21	15.20 - 19.89	-	-	-	-	-	-	-	-	1	4	3	25	3	3	( <sup>2</sup> )	37	23	-	-	-	-	-	-	-				
Goods-producing industries .....	1,109	18.43	19.89	16.50 - 20.08	-	-	-	-	-	-	-	-	1	4	4	15	4	4	1	42	26	-	-	-	-	-	-	-				

See footnotes at end of table.







**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																										
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over						
<b>PROFESSIONAL OCCUPATIONS</b>																																
<b>Accountants</b>																																
Level I .....	270	39.8	\$572	\$538	\$465 - \$625	1	39	31	15	4	4	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Private industry .....	193	39.7	612	578	511 - 658	1	22	37	21	5	6	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Service-producing industries .....	124	39.7	533	538	479 - 583	2	34	48	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Transportation and utilities .....	41	40.0	558	577	518 - 594	2	17	59	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
State and local government .....	77	40.0	470	459	443 - 485	-	82	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Level II .....	1,157	39.9	656	635	572 - 721	-	4	34	32	18	8	2	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	1,053	39.8	664	645	577 - 727	-	3	31	34	19	9	3	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Goods-producing industries .....	324	39.9	785	775	688 - 850	-	1	2	24	34	26	9	3	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	85	40.0	719	688	657 - 779	-	2	7	45	24	16	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	729	39.8	611	608	558 - 666	-	4	45	38	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	104	40.0	574	561	519 - 607	-	13	55	22	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level III .....	1,123	39.8	838	810	731 - 931	-	-	3	13	31	20	19	7	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	1,026	39.8	851	827	745 - 938	-	-	2	11	31	20	20	7	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	374	39.9	968	965	884 - 1,071	-	-	-	3	13	12	34	19	14	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	114	40.0	848	867	750 - 923	-	-	-	10	28	22	33	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	652	39.7	783	778	726 - 847	-	-	4	15	42	25	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	311	40.0	763	768	720 - 810	-	-	6	14	52	21	6	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	97	39.9	701	689	638 - 761	-	-	13	41	29	13	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level IV .....	999	39.9	1,170	1,160	1,019 - 1,313	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	8	12	20	15	18	12	12	3	1	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	961	39.9	1,181	1,170	1,032 - 1,317	-	-	-	( <sup>3</sup> )	1	7	11	20	15	18	12	12	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	544	39.9	1,279	1,264	1,148 - 1,394	-	-	-	-	( <sup>3</sup> )	3	14	17	25	16	19	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	85	40.0	1,126	1,109	1,050 - 1,212	-	-	-	-	1	12	34	21	28	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	417	39.9	1,053	1,031	937 - 1,160	-	-	( <sup>3</sup> )	3	15	21	29	13	10	6	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	38	39.8	882	-	-	-	-	3	3	13	34	39	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level V .....	327	39.8	1,483	1,423	1,273 - 1,664	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	1	9	19	17	21	15	10	4	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	317	39.8	1,496	1,431	1,283 - 1,679	-	-	-	( <sup>3</sup> )	1	1	9	19	17	22	16	10	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	146	39.9	1,685	1,710	1,531 - 1,856	-	-	-	-	-	1	5	1	9	23	29	22	9	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	171	39.7	1,334	1,293	1,235 - 1,423	-	-	-	-	1	1	13	34	23	21	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	10	40.0	1,082	-	-	-	-	-	10	-	40	-	40	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level VI .....	53	39.9	2,062	-	-	-	-	-	2	-	-	-	-	-	-	6	8	38	19	9	8	9	-	-	-	-	-	-	-	2		
Private industry .....	52	39.9	2,088	-	-	-	-	-	-	-	-	-	-	-	-	6	8	38	19	10	8	10	-	-	-	-	-	-	-	2		
<b>Attorneys</b>																																
Level I:																																
State and local government .....	27	39.8	721	713	713 - 733	-	-	4	4	89	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	112	39.4	1,183	1,199	961 - 1,346	-	-	-	4	5	5	12	3	21	13	14	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	81	39.2	1,291	1,301	1,162 - 1,404	-	-	-	-	-	2	7	2	20	17	20	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	31	40.0	903	913	781 - 1,103	-	-	-	16	19	13	23	3	23	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over
Level III .....	157	39.6	\$1,459	\$1,484	\$1,235 - \$1,683	-	-	-	2	3	2	1	6	6	10	3	36	20	8	3	-	-	-	-	-	-
Private industry .....	110	39.4	1,599	1,567	1,462 - 1,723	-	-	-	-	-	-	-	1	3	7	3	42	28	12	5	-	-	-	-	-	-
Goods-producing industries .....	59	39.6	1,718	-	- - -	-	-	-	-	-	-	-	2	-	3	2	20	42	22	8	-	-	-	-	-	-
Service-producing industries .....	51	39.2	1,462	-	- - -	-	-	-	-	-	-	-	-	-	6	12	4	67	12	-	-	-	-	-	-	-
State and local government .....	47	39.9	1,130	1,142	964 - 1,317	-	-	-	6	9	6	4	19	13	17	2	23	-	-	-	-	-	-	-	-	-
Level IV .....	238	39.7	1,807	1,817	1,568 - 2,048	-	-	-	-	-	-	1	-	-	3	10	13	19	23	16	14	1	-	-	-	-
Private industry .....	206	39.7	1,857	1,883	1,624 - 2,077	-	-	-	-	-	-	-	-	-	3	9	7	20	26	18	16	1	-	-	-	-
Goods-producing industries .....	91	39.9	2,089	2,058	1,979 - 2,212	-	-	-	-	-	-	-	-	-	-	-	1	34	36	25	3	-	-	-	-	-
Service-producing industries .....	115	39.6	1,673	1,635	1,404 - 1,808	-	-	-	-	-	-	-	-	-	5	16	12	35	19	4	9	-	-	-	-	-
State and local government .....	32	40.0	1,489	1,487	1,397 - 1,573	-	-	-	-	-	6	-	-	-	19	56	13	6	-	-	-	-	-	-	-	-
Level V .....	166	39.7	2,073	1,981	1,788 - 2,279	-	-	-	-	-	-	-	-	-	-	-	25	30	14	11	11	7	1	1	1	1
Private industry .....	166	39.7	2,073	1,981	1,788 - 2,279	-	-	-	-	-	-	-	-	-	-	-	25	30	14	11	11	7	1	1	1	1
<b>Engineers</b>																										
Level I .....	703	40.0	691	704	596 - 788	-	2	25	22	29	20	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	671	40.0	697	715	598 - 790	-	2	24	20	30	21	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	268	40.0	782	792	717 - 845	-	-	3	15	34	42	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	148	40.0	780	803	695 - 856	-	-	5	20	24	41	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	403	40.0	640	612	558 - 743	-	3	39	24	28	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	2,067	40.0	842	837	723 - 943	-	-	1	18	21	25	22	10	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,001	40.0	847	846	737 - 946	-	-	( <sup>3</sup> )	17	21	25	23	10	1	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	1,005	40.0	917	930	846 - 985	-	-	-	2	14	24	41	18	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	773	40.0	918	935	842 - 987	-	-	-	2	16	20	43	19	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	996	40.0	777	750	685 - 842	-	-	1	33	30	27	6	2	( <sup>3</sup> )	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	109	40.0	787	774	741 - 846	-	-	-	6	54	34	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	66	40.0	671	688	670 - 693	-	-	24	56	15	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	3,656	40.0	977	976	853 - 1,086	-	-	1	2	14	16	24	21	13	6	2	1	-	-	-	-	-	-	-	-	-
Private industry .....	3,515	40.0	986	981	860 - 1,093	-	-	( <sup>3</sup> )	1	14	16	24	22	14	6	3	1	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	1,395	40.0	1,056	1,058	950 - 1,154	-	-	-	( <sup>3</sup> )	2	13	21	24	26	12	2	1	-	-	-	-	-	-	-	-	-
Manufacturing .....	1,004	40.0	1,039	1,053	923 - 1,138	-	-	-	( <sup>3</sup> )	2	16	22	24	26	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Service-producing industries .....	2,120	40.0	939	940	805 - 1,032	-	-	( <sup>3</sup> )	2	21	18	26	21	6	2	3	2	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	331	40.0	950	962	884 - 1,023	-	-	-	1	11	20	34	24	11	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	141	40.0	773	741	650 - 901	-	-	13	21	28	11	23	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	5,285	40.0	1,224	1,235	1,078 - 1,373	-	-	-	1	2	5	9	12	15	19	17	18	3	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	5,096	40.0	1,237	1,246	1,096 - 1,379	-	-	-	( <sup>3</sup> )	1	4	8	12	16	20	17	18	3	( <sup>3</sup> )	-	-	-	-	-	-	-
Goods-producing industries .....	1,946	40.0	1,280	1,279	1,112 - 1,408	-	-	-	-	-	( <sup>3</sup> )	8	15	12	18	20	18	8	( <sup>3</sup> )	-	-	-	-	-	-	-
Manufacturing .....	879	40.0	1,161	1,148	1,030 - 1,270	-	-	-	-	-	1	18	24	17	20	14	7	1	-	-	-	-	-	-	-	
Service-producing industries .....	3,150	40.0	1,211	1,221	1,086 - 1,355	-	-	-	( <sup>3</sup> )	1	6	8	11	18	21	16	18	1	-	-	-	-	-	-	-	-
Transportation and utilities .....	311	40.0	1,143	1,150	1,034 - 1,262	-	-	-	-	( <sup>3</sup> )	6	13	19	25	22	12	3	-	-	-	-	-	-	-	-	
State and local government .....	189	40.0	871	846	766 - 942	-	-	-	14	23	29	15	9	1	8	-	-	-	-	-	-	-	-	-	-	-
Level V .....	4,172	40.0	1,492	1,523	1,362 - 1,648	-	-	-	-	( <sup>3</sup> )	1	2	4	6	5	10	36	25	9	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	4,108	40.0	1,499	1,523	1,371 - 1,650	-	-	-	-	( <sup>3</sup> )	1	2	4	6	5	10	37	25	9	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	1,268	39.9	1,550	1,533	1,404 - 1,709	-	-	-	-	-	-	1	4	4	4	14	38	23	14	1	-	-	-	-	-	
Manufacturing .....	560	40.0	1,441	1,421	1,310 - 1,561	-	-	-	-	-	-	1	3	9	8	23	37	12	6	1	-	-	-	-	-	
Service-producing industries .....	2,840	40.0	1,477	1,522	1,348 - 1,636	-	-	-	-	( <sup>3</sup> )	1	2	5	7	6	8	36	27	7	( <sup>3</sup> )	-	-	-	-	-	
State and local government .....	64	40.0	1,020	934	874 - 1,170	-	-	-	-	8	19	30	5	19	9	11	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over	
Level VI .....	1,530	40.0	\$1,799	\$1,819	\$1,655 - \$2,000	-	-	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	2	4	4	11	23	31	20	5	( <sup>3</sup> )	-	-	-	-	
Private industry .....	1,510	40.0	1,808	1,823	1,673 - 2,002	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	4	11	23	31	20	5	( <sup>3</sup> )	-	-	-	-		
Goods-producing industries .....	536	39.9	1,861	1,881	1,704 - 2,039	-	-	-	-	-	-	-	-	2	15	24	28	25	6	( <sup>3</sup> )	-	-	-	-	-		
Manufacturing .....	186	40.0	1,685	1,650	1,539 - 1,778	-	-	-	-	-	-	-	-	-	5	37	36	11	9	2	1	-	-	-	-		
Service-producing industries .....	974	40.0	1,779	1,813	1,634 - 1,962	-	-	-	-	-	( <sup>3</sup> )	1	3	6	5	9	22	33	18	4	( <sup>3</sup> )	-	-	-	-		
Level VII .....	279	40.0	2,091	2,075	1,927 - 2,251	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	1	10	26	29	21	9	3	( <sup>3</sup> )	-	-		
Private industry .....	278	40.0	2,090	2,070	1,927 - 2,251	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	1	10	26	29	21	9	3	( <sup>3</sup> )	-	-		
Goods-producing industries .....	126	40.0	2,071	2,054	1,846 - 2,327	-	-	-	-	-	-	-	-	-	2	18	21	26	20	11	2	1	-	-	-		
Manufacturing .....	75	40.0	1,973	-	-	-	-	-	-	-	-	-	-	-	3	28	27	24	12	4	1	1	-	-	-		
<b>Registered Nurses</b>																											
Level I .....	232	40.0	575	542	538 - 611	-	-	72	20	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	176	40.0	559	542	522 - 570	-	-	82	14	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	169	40.0	552	542	522 - 545	-	-	86	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	5,496	40.0	723	722	634 - 798	( <sup>3</sup> )	( <sup>3</sup> )	15	29	32	18	5	1	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	4,031	40.0	735	740	640 - 813	-	( <sup>3</sup> )	15	25	29	22	7	1	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	3,991	40.0	734	738	638 - 812	-	( <sup>3</sup> )	15	26	29	22	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	1,465	40.0	691	690	626 - 764	( <sup>3</sup> )	-	15	39	41	5	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II specialists .....	349	40.0	758	765	692 - 820	-	-	2	25	36	32	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	267	40.0	745	750	679 - 814	-	-	3	27	39	28	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	267	40.0	745	750	679 - 814	-	-	3	27	39	28	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	290	40.0	779	788	659 - 865	-	-	1	37	13	34	7	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	151	40.0	693	667	634 - 781	-	-	2	68	7	21	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>ADMINISTRATIVE OCCUPATIONS</b>																											
<b>Budget Analysts</b>																											
Level II:																											
State and local government .....	11	40.0	608	-	- - -	-	9	55	9	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III:																											
State and local government .....	12	40.0	696	-	- - -	-	-	-	67	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV:																											
State and local government .....	8	40.0	887	-	- - -	-	-	-	38	25	13	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Buyers/Contracting Specialists</b>																											
Level I .....																											
Private industry .....	171	39.9	568	555	500 - 631	-	21	42	31	5	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	119	39.9	592	600	528 - 645	-	14	35	42	7	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	81	39.9	570	556	512 - 628	-	19	42	32	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	52	40.0	515	500	490 - 528	-	37	56	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....																											
Private industry .....	319	39.9	709	691	601 - 770	-	1	24	31	23	13	4	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	263	39.9	728	702	618 - 803	-	1	17	30	25	16	5	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	112	39.9	815	801	705 - 890	-	-	3	19	29	29	10	9	3	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	151	39.9	664	666	585 - 717	-	1	28	39	23	7	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	56	39.5	617	592	578 - 650	-	-	54	36	9	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.



**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over				
Level III .....	433	40.0	\$936	\$915	\$800 - \$1,045	-	-	3	5	15	23	20	16	8	6	4	1	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	382	40.0	962	935	829 - 1,054	-	-	-	2	15	24	21	17	8	6	5	1	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	185	40.0	1,022	977	886 - 1,195	-	-	-	1	11	18	24	12	10	13	10	1	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	64	40.0	859	-	- - -	-	-	-	2	31	28	34	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	197	40.0	906	890	800 - 1,034	-	-	-	4	19	30	18	21	7	-	1	1	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	44	40.0	813	800	723 - 876	-	-	-	14	27	39	14	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	51	40.0	743	694	588 - 892	-	-	27	27	10	12	10	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level IV .....	400	40.0	1,246	1,188	1,008 - 1,424	-	-	-	( <sup>3</sup> )	5	15	19	10	14	8	14	5	5	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
Private industry .....	400	40.0	1,246	1,188	1,008 - 1,424	-	-	-	( <sup>3</sup> )	5	15	19	10	14	8	14	5	5	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
Goods-producing industries .....	139	40.0	1,504	1,500	1,314 - 1,769	-	-	-	-	1	6	7	6	4	9	31	15	15	5	1	-	-	-	-	-	-	-	-		
Service-producing industries .....	261	40.0	1,109	1,075	981 - 1,224	-	-	-	( <sup>3</sup> )	8	20	26	13	19	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Computer Programmers</b>																														
Level I .....	236	39.5	634	610	596 - 688	-	8	33	36	17	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	220	39.5	644	620	596 - 692	-	4	33	39	18	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	130	39.4	594	596	562 - 608	-	7	55	32	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	16	39.8	492	493	470 - 500	-	56	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	766	39.6	690	669	619 - 727	-	1	13	52	17	13	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	720	39.6	696	671	624 - 740	-	( <sup>3</sup> )	10	53	18	14	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	142	39.8	816	832	731 - 878	-	-	-	11	31	44	10	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	578	39.6	667	652	615 - 692	-	( <sup>3</sup> )	13	63	15	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	240	40.0	636	624	602 - 685	-	1	19	65	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	46	39.7	594	587	561 - 627	-	4	52	41	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,119	39.6	854	857	782 - 926	-	-	1	9	22	35	24	9	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,058	39.6	863	865	796 - 929	-	-	( <sup>3</sup> )	6	21	37	25	9	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	288	40.0	878	879	813 - 948	-	-	-	2	17	42	28	9	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	770	39.5	858	859	782 - 923	-	-	1	7	22	35	24	9	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	70	40.0	822	842	738 - 910	-	-	6	6	31	30	24	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	61	39.9	689	692	652 - 724	-	-	3	54	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	327	40.0	912	906	811 - 988	-	-	-	1	20	29	27	15	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	319	40.0	913	906	811 - 990	-	-	-	1	19	29	27	16	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	297	40.0	913	894	809 - 992	-	-	-	1	21	30	25	16	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	8	38.8	852	-	- - -	-	-	-	-	38	38	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Computer Systems Analysts</b>																														
Level I .....	633	39.8	811	804	721 - 885	-	-	3	13	33	28	14	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	586	39.9	825	809	737 - 895	-	-	1	10	35	30	16	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	218	39.8	911	917	852 - 985	-	-	( <sup>3</sup> )	7	8	29	33	18	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	368	39.9	774	769	721 - 827	-	-	1	12	51	31	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	47	39.6	633	625	551 - 685	-	-	34	51	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	1,592	39.7	1,015	1,017	913 - 1,115	-	-	-	2	6	15	23	26	16	9	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,531	39.7	1,024	1,025	923 - 1,120	-	-	-	( <sup>3</sup> )	6	14	24	27	16	9	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	370	39.9	1,094	1,058	979 - 1,173	-	-	-	-	2	4	23	32	18	10	6	4	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	1,161	39.7	1,002	1,000	900 - 1,106	-	-	-	( <sup>3</sup> )	7	18	24	26	16	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	61	39.8	778	797	650 - 869	-	-	-	38	13	41	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over		
Level III .....	1,035	40.0	\$1,216	\$1,204	\$1,097 - \$1,327	-	-	-	-	( <sup>3</sup> )	4	7	14	23	20	14	15	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	1,023	40.0	1,219	1,204	1,102 - 1,327	-	-	-	-	( <sup>3</sup> )	4	6	14	24	21	14	15	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	415	39.9	1,218	1,207	1,137 - 1,300	-	-	-	-	-	-	4	14	29	28	17	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Service-producing industries .....	608	40.0	1,220	1,201	1,083 - 1,375	-	-	-	-	( <sup>3</sup> )	7	8	14	20	16	12	22	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Transportation and utilities .....	188	40.0	1,184	1,201	1,134 - 1,290	-	-	-	-	-	11	2	6	31	27	16	7	-	-	-	-	-	-	-	-	-	-	
State and local government .....	12	40.0	952	-	- - -	-	-	-	-	8	8	67	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	292	39.9	1,538	1,517	1,373 - 1,711	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	3	8	17	32	25	12	1	-	-	-	-	-	-	-	-	
Private industry .....	292	39.9	1,538	1,517	1,373 - 1,711	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	3	8	17	32	25	12	1	-	-	-	-	-	-	-	-	
Goods-producing industries .....	182	39.9	1,497	1,482	1,387 - 1,594	-	-	-	-	-	1	-	-	-	7	20	49	19	4	1	-	-	-	-	-	-	-	
Level V .....	50	39.8	1,888	-	- - -	-	-	-	-	-	-	-	-	2	2	2	6	26	20	36	4	2	-	-	-	-	-	
Private industry .....	50	39.8	1,888	-	- - -	-	-	-	-	-	-	-	-	2	2	2	6	26	20	36	4	2	-	-	-	-	-	
<b>Computer Systems Analyst Supervisors/Managers</b>																												
Level I .....	209	39.2	1,244	1,212	1,131 - 1,317	-	-	-	-	-	-	4	13	32	20	15	11	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Level II .....	170	40.0	1,469	1,462	1,326 - 1,529	-	-	-	-	-	3	1	3	8	8	16	44	4	9	5	1	-	-	-	-	-	-	
Private industry .....	170	40.0	1,469	1,462	1,326 - 1,529	-	-	-	-	-	3	1	3	8	8	16	44	4	9	5	1	-	-	-	-	-	-	
Service-producing industries .....	108	40.0	1,345	1,373	1,221 - 1,496	-	-	-	-	-	5	2	5	12	12	20	41	4	-	-	-	-	-	-	-	-	-	
Level III .....	107	39.9	1,916	1,759	1,661 - 2,173	-	-	-	-	-	-	-	-	-	-	-	11	42	12	12	13	7	-	1	1	-		
Private industry .....	107	39.9	1,916	1,759	1,661 - 2,173	-	-	-	-	-	-	-	-	-	-	-	11	42	12	12	13	7	-	1	1	-		
<b>Personnel Specialists</b>																												
Level I .....	150	39.4	555	531	500 - 567	3	20	58	6	10	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	119	39.3	562	531	485 - 595	3	24	49	8	13	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	284	39.8	677	660	571 - 749	( <sup>3</sup> )	9	22	26	30	5	4	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	238	39.8	695	698	577 - 766	( <sup>3</sup> )	8	19	22	35	5	4	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	87	39.9	799	778	658 - 882	-	-	3	24	40	9	10	6	3	3	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	151	39.7	635	660	558 - 715	1	13	28	21	32	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	46	40.0	582	591	519 - 648	-	15	37	48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	394	39.8	841	820	734 - 918	-	( <sup>3</sup> )	3	18	18	33	13	9	5	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	343	39.8	853	823	755 - 956	-	( <sup>3</sup> )	3	15	16	35	13	10	6	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	162	40.0	935	908	823 - 1,058	-	-	-	9	12	27	19	18	12	2	1	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	181	39.7	779	808	683 - 836	-	1	6	22	20	42	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	62	40.0	797	808	732 - 821	-	-	-	24	8	56	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	51	39.9	764	766	663 - 857	-	-	4	33	25	22	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	507	39.8	1,097	1,050	915 - 1,269	-	-	-	( <sup>3</sup> )	9	14	18	13	12	11	11	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	463	39.8	1,111	1,077	917 - 1,292	-	-	-	( <sup>3</sup> )	8	14	17	12	13	11	12	9	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	227	39.9	1,263	1,235	1,115 - 1,413	-	-	-	-	( <sup>3</sup> )	3	9	10	19	15	17	18	7	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Manufacturing .....	62	40.0	1,171	-	- - -	-	-	-	-	-	3	21	13	24	15	15	8	2	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	236	39.7	965	923	827 - 1,053	-	-	-	( <sup>3</sup> )	16	25	24	14	6	7	6	1	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	92	40.0	968	934	871 - 1,050	-	-	-	-	14	15	34	25	2	3	7	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	44	39.6	951	950	863 - 1,040	-	-	-	2	11	16	32	27	7	5	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 and over		
Level V .....	114	40.0	\$1,466	\$1,460	\$1,323 - \$1,661	-	-	-	-	-	-	1	8	8	5	19	26	24	9	-	-	-	-	-	-	-	-	-
Private industry .....	111	39.9	1,475	1,460	1,333 - 1,673	-	-	-	-	-	-	-	8	7	5	19	27	24	9	-	-	-	-	-	-	-	-	
Goods-producing industries .....	80	39.9	1,510	1,522	1,329 - 1,735	-	-	-	-	-	-	-	10	7	4	14	21	31	13	-	-	-	-	-	-	-	-	
<b>Personnel Supervisors/Managers</b>																												
Level I:																												
State and local government .....	10	40.0	957	-	- - -	-	-	-	10	20	10	-	40	-	20	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	111	39.7	1,378	1,385	1,240 - 1,538	-	-	-	1	-	-	2	5	13	23	13	33	5	5	1	-	-	-	-	-	-	-	
Private industry .....	102	39.7	1,399	1,385	1,240 - 1,538	-	-	-	-	-	-	2	4	13	22	12	36	5	6	1	-	-	-	-	-	-	-	
Service-producing industries .....	80	39.6	1,385	1,385	1,249 - 1,538	-	-	-	-	-	-	2	-	14	25	11	41	1	5	-	-	-	-	-	-	-	-	
State and local government .....	9	40.0	1,143	-	- - -	-	-	-	11	-	-	-	22	11	33	22	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	78	39.5	1,846	-	- - -	-	-	-	-	-	1	-	-	-	-	3	9	21	36	23	6	1	-	-	-	-	-	
Private industry .....	76	39.5	1,864	-	- - -	-	-	-	-	-	-	-	-	-	-	3	8	21	37	24	7	1	-	-	-	-	-	
<b>Tax Collectors</b>																												
Level II .....	6	40.0	441	-	- - -	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	6	40.0	441	-	- - -	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	9	39.4	533	-	- - -	-	56	33	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	9	39.4	533	-	- - -	-	56	33	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700		
<b>TECHNICAL OCCUPATIONS</b>																												
<b>Computer Operators</b>																												
Level I .....	61	40.0	\$388	-	- - -	-	-	34	33	11	11	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	20	40.0	357	\$349	\$309 - \$384	-	-	50	40	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	314	39.8	450	440	407 - 480	-	1	4	17	34	23	11	8	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	245	39.8	458	450	402 - 499	-	( <sup>3</sup> )	2	20	27	25	13	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	53	40.0	493	-	- - -	-	-	-	4	15	55	4	15	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	192	39.7	448	432	393 - 498	-	1	3	24	31	17	16	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	46	40.0	457	426	402 - 539	-	-	-	22	33	11	30	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	69	39.8	422	424	410 - 446	-	3	9	7	59	14	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	239	40.0	551	557	505 - 611	-	-	-	5	5	9	23	30	16	8	3	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	198	40.0	568	557	520 - 618	-	-	-	1	5	4	25	32	19	10	4	-	1	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	59	40.0	617	-	- - -	-	-	-	-	3	19	7	37	24	8	-	2	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	139	40.0	548	557	519 - 561	-	-	-	1	7	4	28	43	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	72	40.0	543	557	524 - 557	-	-	-	-	-	36	63	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	41	39.9	469	483	361 - 547	-	-	-	29	5	34	10	20	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Drafters</b>																												
Level I .....	123	40.0	516	526	520 - 526	-	-	-	1	11	5	72	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	123	40.0	516	526	520 - 526	-	-	-	1	11	5	72	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	120	40.0	564	554	509 - 609	-	-	-	6	16	22	26	15	13	-	2	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	117	40.0	567	564	516 - 609	-	-	-	3	16	23	26	15	13	-	2	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	55	40.0	568	-	- - -	-	-	-	4	18	20	27	15	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	319	40.0	709	694	635 - 767	-	-	-	-	1	3	7	24	17	21	10	10	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	310	40.0	713	697	635 - 773	-	-	-	-	1	3	5	24	17	21	10	11	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	168	40.0	732	728	672 - 790	-	-	-	-	2	2	5	10	15	26	17	15	8	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	142	40.0	689	656	624 - 719	-	-	-	-	-	3	6	40	20	16	1	6	5	2	1	-	-	-	-	-	-	-	-
Transportation and utilities .....	36	40.0	641	-	- - -	-	-	-	-	-	-	17	56	14	6	3	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	404	40.0	922	900	793 - 1,038	-	-	-	-	-	-	-	4	5	8	8	23	19	12	11	7	2	-	-	-	-	-	-
Private industry .....	398	40.0	926	901	801 - 1,039	-	-	-	-	-	-	-	4	5	7	9	24	19	12	12	7	2	-	-	-	-	-	-
Goods-producing industries .....	117	40.0	855	844	776 - 933	-	-	-	-	-	-	3	3	9	21	32	19	15	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	281	40.0	956	931	829 - 1,114	-	-	-	-	-	-	4	6	7	4	20	20	11	16	10	2	-	-	-	-	-	-	-
Transportation and utilities .....	41	40.0	781	756	693 - 839	-	-	-	-	-	-	-	17	29	-	5	34	10	2	2	-	-	-	-	-	-	-	-
<b>Engineering Technicians</b>																												
Level II .....	151	40.0	551	552	501 - 609	-	-	2	3	6	11	27	19	23	7	1	1	-	1	-	-	-	-	-	-	-	-	-
Private industry .....	151	40.0	551	552	501 - 609	-	-	2	3	6	11	27	19	23	7	1	1	-	1	-	-	-	-	-	-	-	-	-
Level III .....	275	40.0	680	678	612 - 724	-	-	-	-	-	8	14	15	23	24	7	4	4	1	-	-	-	-	-	-	-	-	-
Private industry .....	275	40.0	680	678	612 - 724	-	-	-	-	-	8	14	15	23	24	7	4	4	1	-	-	-	-	-	-	-	-	-
Level IV .....	744	40.0	841	842	730 - 946	-	-	-	-	( <sup>3</sup> )	1	2	5	7	13	10	25	21	15	1	-	-	-	-	-	-	-	-
Private industry .....	744	40.0	841	842	730 - 946	-	-	-	-	( <sup>3</sup> )	1	2	5	7	13	10	25	21	15	1	-	-	-	-	-	-	-	-
Goods-producing industries .....	272	40.0	812	809	732 - 888	-	-	-	-	1	3	1	9	7	9	16	31	17	6	1	-	-	-	-	-	-	-	-
Manufacturing .....	236	40.0	801	805	730 - 879	-	-	-	-	1	3	1	11	8	6	18	33	15	4	1	-	-	-	-	-	-	-	-
Service-producing industries .....	472	40.0	858	857	729 - 960	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	2	7	15	7	22	23	19	1	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	
Level V .....	1,078	40.0	\$1,046	\$1,080	\$944 - \$1,164	-	-	-	-	-	-	-	-	-	1	3	3	7	7	14	23	23	15	3	1	1	-
Private industry .....	1,078	40.0	1,046	1,080	944 - 1,164	-	-	-	-	-	-	-	-	-	1	3	3	7	7	14	23	23	15	3	1	1	-
Goods-producing industries .....	316	40.0	969	946	833 - 1,096	-	-	-	-	-	-	-	-	-	1	3	4	16	14	26	11	11	7	3	3	-	-
Manufacturing .....	265	40.0	925	905	786 - 998	-	-	-	-	-	-	-	-	-	2	3	5	20	17	29	11	7	3	2	2	-	-
Service-producing industries .....	762	40.0	1,078	1,102	1,006 - 1,184	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	3	4	4	9	27	28	18	3	-	1	-
Level VI .....	591	40.0	1,241	1,230	1,166 - 1,315	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	9	24	38	20	5	1	2
Private industry .....	591	40.0	1,241	1,230	1,166 - 1,315	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	9	24	38	20	5	1	2
<b>Engineering Technicians, Civil</b>																											
Level I:																											
State and local government .....	47	40.0	382	394	322 - 429	-	6	21	32	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	116	40.0	509	521	401 - 580	-	-	1	24	3	6	24	24	14	3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	54	40.0	429	397	372 - 504	-	-	2	52	7	6	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	203	40.0	505	468	438 - 516	-	-	-	-	27	46	10	( <sup>3</sup> )	3	5	5	3	-	-	-	-	-	-	-	-	-	-
State and local government .....	189	40.0	488	468	438 - 500	-	-	-	-	29	50	11	1	2	4	4	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	220	40.0	576	551	516 - 588	-	-	-	-	-	17	31	34	9	-	-	1	8	1	-	-	-	-	-	-	-	-
State and local government .....	198	40.0	546	534	516 - 570	-	-	-	-	-	19	34	37	9	-	-	1	-	-	-	-	-	-	-	-	-	-
Level V:																											
State and local government .....	108	40.0	635	629	588 - 694	-	-	-	-	-	-	-	30	31	39	-	-	-	-	-	-	-	-	-	-	-	-
<b>Licensed Practical Nurses</b>																											
Level I .....	217	40.0	421	412	376 - 434	-	-	1	40	37	9	11	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	197	40.0	420	412	376 - 434	-	-	1	40	41	6	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	1,469	40.0	470	469	420 - 526	-	-	1	16	20	23	28	12	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	930	40.0	469	468	420 - 524	-	-	2	14	23	23	31	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	930	40.0	469	468	420 - 524	-	-	2	14	23	23	31	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	539	40.0	473	472	417 - 536	-	-	-	18	16	24	22	20	1	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Nursing Assistants</b>																											
Level II .....	1,631	40.0	287	278	261 - 312	14	53	28	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,102	40.0	293	285	267 - 316	5	59	30	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	1,102	40.0	293	285	267 - 316	5	59	30	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	529	40.0	275	265	244 - 304	32	42	22	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700		
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																												
<b>Corrections Officers</b> .....	2,045	40.0	\$428	\$436	\$379 - \$468	-	-	-	34	20	45	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	2,045	40.0	428	436	379 - 468	-	-	-	34	20	45	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Firefighters:</b>																												
State and local government .....	1,420	47.1	637	655	579 - 683	-	-	-	-	-	3	14	15	9	36	24	-	-	-	-	-	-	-	-	-	-	-	-
<b>Police Officers</b>																												
Level I .....	6,819	40.0	613	622	561 - 658	-	-	-	( <sup>3</sup> )	1	3	14	21	27	19	16	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	6,811	40.0	614	622	561 - 658	-	-	-	( <sup>3</sup> )	1	3	14	21	27	19	16	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500		
<b>Clerks, Accounting</b>																												
Level I .....	387	40.0	\$411	\$380	\$328 - \$526	-	-	1	11	25	20	5	1	38	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	301	40.0	429	414	340 - 526	-	-	1	13	15	18	5	-	49	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	263	40.0	440	526	343 - 526	-	-	1	14	12	14	4	-	56	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	86	39.9	350	336	326 - 361	-	-	-	2	59	28	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	981	39.9	393	381	350 - 429	-	-	( <sup>3</sup> )	5	20	37	23	6	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	792	39.9	397	384	350 - 433	-	-	( <sup>3</sup> )	5	19	34	25	6	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	131	40.0	441	440	394 - 475	-	-	-	-	5	20	40	19	11	5	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	55	40.0	406	-	-	-	-	-	-	13	42	27	11	4	4	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	661	39.9	388	378	344 - 422	-	-	( <sup>3</sup> )	6	22	37	22	4	8	1	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	352	40.0	395	382	349 - 422	-	-	-	2	24	37	22	2	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	189	39.7	379	376	341 - 397	-	-	-	3	24	51	16	4	3	-	1	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,393	39.8	486	479	423 - 522	-	-	-	1	3	12	22	29	15	8	5	4	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	1,244	40.0	495	485	433 - 533	-	-	-	( <sup>3</sup> )	2	9	21	31	16	9	5	4	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
Goods-producing industries .....	465	40.0	564	558	489 - 636	-	-	-	-	-	2	8	17	21	18	11	11	8	2	( <sup>3</sup> )	-	-	-	-	-	-	-	
Manufacturing .....	161	40.0	499	489	456 - 539	-	-	-	-	-	6	16	37	20	14	4	4	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	779	39.9	454	459	420 - 490	-	-	-	( <sup>3</sup> )	3	13	29	38	13	3	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
State and local government .....	149	38.6	416	403	368 - 467	-	-	-	4	7	34	26	14	11	1	3	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	652	39.9	581	567	485 - 648	-	-	-	-	2	5	9	12	14	17	16	8	4	2	10	1	( <sup>3</sup> )	-	-	-	-	-	
Private industry .....	578	40.0	597	581	508 - 658	-	-	-	-	-	5	8	12	15	17	17	8	4	3	11	1	1	-	-	-	-	-	
Goods-producing industries .....	309	40.0	660	633	567 - 754	-	-	-	-	-	-	3	7	9	16	23	11	6	4	19	2	1	-	-	-	-	-	
Manufacturing .....	133	40.0	582	566	508 - 632	-	-	-	-	-	-	6	15	22	21	20	2	5	-	9	-	-	-	-	-	-	-	
Service-producing industries .....	269	39.9	525	521	462 - 581	-	-	-	-	-	10	13	16	20	20	12	5	1	1	1	1	-	-	-	-	-	-	
Transportation and utilities .....	191	40.0	521	513	437 - 588	-	-	-	-	-	14	14	18	15	16	13	6	2	2	1	-	-	-	-	-	-	-	
State and local government .....	74	39.5	458	439	388 - 523	-	-	-	-	22	8	23	18	12	9	1	5	1	-	-	-	-	-	-	-	-	-	
<b>Clerks, General</b>																												
Level I .....	411	39.9	308	300	269 - 335	-	-	9	40	36	6	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	273	39.8	309	312	277 - 336	-	-	-	12	28	46	5	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	64	39.9	296	-	-	-	-	30	33	19	3	6	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	209	39.8	313	313	284 - 336	-	-	7	27	54	6	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	1,129	39.9	352	333	310 - 382	-	-	3	10	50	18	10	7	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	712	39.8	361	346	315 - 396	-	-	4	8	41	24	14	6	3	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	188	39.9	403	378	334 - 457	-	-	2	1	35	20	17	12	6	5	3	1	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	524	39.8	346	337	310 - 382	-	-	4	11	43	25	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	117	40.0	362	351	326 - 389	-	-	-	-	47	39	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	417	40.0	337	318	310 - 337	-	-	1	12	65	8	4	8	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,224	39.8	457	457	376 - 526	-	-	-	3	12	19	14	13	24	10	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	1,052	39.7	468	470	385 - 526	-	-	-	1	10	19	15	12	26	11	3	1	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	
Goods-producing industries .....	460	39.8	511	515	452 - 558	-	-	-	( <sup>3</sup> )	2	12	11	18	27	18	6	2	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	
Manufacturing .....	60	40.0	463	-	-	-	-	-	-	-	22	27	12	27	13	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	592	39.7	435	420	362 - 526	-	-	-	1	16	26	17	8	25	6	1	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	246	40.0	479	526	417 - 526	-	-	-	-	6	15	12	8	51	8	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	172	40.0	391	395	318 - 453	-	-	-	15	25	15	13	17	13	1	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500
Level IV .....	1,783	40.0	\$411	\$388	\$290 - \$534	-	-	-	38	9	5	8	9	18	6	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	897	39.9	512	528	451 - 552	-	-	-	( <sup>3</sup> )	2	7	15	16	34	11	8	4	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	378	40.0	542	532	484 - 592	-	-	-	-	-	2	11	21	24	19	11	8	4	1	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	519	39.9	490	520	429 - 539	-	-	-	( <sup>3</sup> )	3	11	19	12	42	5	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
State and local government .....	886	40.0	309	290	290 - 300	-	-	-	76	17	2	1	2	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
<b>Key Entry Operators</b>																										
Level I .....	448	40.0	327	324	305 - 343	-	-	( <sup>3</sup> )	19	64	14	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	97	40.0	322	320	288 - 351	-	-	2	34	38	21	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	71	40.0	329	-	-	-	-	-	35	32	25	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	351	40.0	328	327	305 - 343	-	-	-	15	71	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	474	40.0	384	381	352 - 413	-	-	1	4	18	39	28	5	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	265	40.0	380	381	344 - 412	-	-	2	2	22	36	30	4	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	250	40.0	374	378	340 - 404	-	-	2	2	24	38	29	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	209	40.0	388	380	355 - 415	-	-	-	6	12	44	25	6	4	2	-	-	-	-	-	-	-	-	-	-	-
<b>Personnel Assistants (Employment)</b>																										
Level II .....	131	39.7	391	390	341 - 423	-	-	-	14	12	31	24	13	5	2	-	-	1	-	-	-	-	-	-	-	-
Private industry .....	92	39.7	405	407	360 - 455	-	-	-	8	15	25	25	17	7	2	-	-	1	-	-	-	-	-	-	-	-
Service-producing industries .....	82	39.7	393	395	341 - 426	-	-	-	9	17	28	26	12	6	2	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	39	39.8	360	375	291 - 399	-	-	-	28	5	44	21	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	177	39.8	565	566	487 - 663	-	-	-	-	10	1	7	10	18	10	15	14	13	2	1	-	-	-	-	-	-
Private industry .....	138	40.0	608	610	536 - 688	-	-	-	-	-	1	4	6	22	11	18	18	17	2	1	-	-	-	-	-	-
State and local government .....	39	39.3	411	416	339 - 456	-	-	-	-	46	3	18	23	3	5	3	-	-	-	-	-	-	-	-	-	-
Level IV:																										
State and local government .....	8	39.4	485	-	-	-	-	-	-	-	25	-	25	38	-	13	-	-	-	-	-	-	-	-	-	-
<b>Secretaries</b>																										
Level I .....	595	39.7	453	454	398 - 513	-	-	-	5	7	15	20	21	22	9	2	-	-	-	-	-	-	-	-	-	-
Private industry .....	426	40.0	471	481	423 - 527	-	-	-	( <sup>3</sup> )	7	10	21	21	26	12	2	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	179	40.0	488	496	449 - 527	-	-	-	-	2	3	20	26	40	9	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	247	40.0	459	453	398 - 527	-	-	-	1	11	14	21	18	16	15	4	-	-	-	-	-	-	-	-	-	-
State and local government .....	169	39.0	405	400	354 - 471	-	-	-	17	5	30	17	20	11	1	-	-	-	-	-	-	-	-	-	-	-
Level II .....	1,825	39.6	496	500	434 - 558	-	-	-	-	6	10	14	19	20	19	8	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	1,113	39.5	531	531	478 - 580	-	-	-	-	1	4	11	18	26	22	13	5	2	( <sup>3</sup> )	-	-	-	-	-	-	-
Goods-producing industries .....	404	39.8	565	562	513 - 615	-	-	-	-	-	1	4	13	25	27	19	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-
Manufacturing .....	153	40.0	537	526	496 - 571	-	-	-	-	-	2	9	19	36	16	11	-	7	-	-	-	-	-	-	-	
Service-producing industries .....	709	39.4	512	512	460 - 564	-	-	-	-	2	5	16	21	26	19	9	3	1	( <sup>3</sup> )	-	-	-	-	-	-	
Transportation and utilities .....	67	40.0	516	500	438 - 600	-	-	-	-	-	4	25	18	21	6	16	9	-	-	-	-	-	-	-	-	
State and local government .....	712	39.7	442	434	378 - 506	-	-	-	-	14	20	19	21	11	14	1	-	-	-	-	-	-	-	-	-	
Level III .....	2,372	39.8	544	531	470 - 621	-	-	-	-	5	4	9	19	17	14	14	8	6	2	1	( <sup>3</sup> )	-	-	-	-	-
Private industry .....	1,980	39.8	566	557	485 - 633	-	-	-	( <sup>3</sup> )	2	8	19	18	15	16	9	7	2	1	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries .....	458	39.7	667	667	610 - 722	-	-	-	-	( <sup>3</sup> )	1	2	3	16	22	21	21	7	5	2	-	-	-	-	-	
Manufacturing .....	128	40.0	637	627	579 - 692	-	-	-	-	-	1	2	5	4	27	19	25	9	3	5	2	-	-	-	-	
Service-producing industries .....	1,522	39.8	536	520	471 - 599	-	-	-	( <sup>3</sup> )	3	11	24	23	14	14	6	3	1	( <sup>3</sup> )	-	-	-	-	-	-	
Transportation and utilities .....	611	40.0	536	510	471 - 600	-	-	-	( <sup>3</sup> )	2	11	28	21	12	14	5	5	1	( <sup>3</sup> )	-	-	-	-	-	-	
State and local government .....	392	39.7	434	436	318 - 512	-	-	-	-	31	11	11	17	13	10	5	1	-	-	-	-	-	-	-	-	

See footnotes at end of table.



**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500
Level IV .....	966	39.8	\$636	\$625	\$572 - \$697	-	-	-	-	2	1	1	4	12	20	22	14	7	7	8	1	1	( <sup>3</sup> )	-	-	-
Private industry .....	815	39.8	656	633	577 - 714	-	-	-	-	-	-	( <sup>3</sup> )	3	12	21	21	15	8	9	10	1	1	( <sup>3</sup> )	-	-	-
Goods-producing industries .....	147	40.0	765	763	690 - 835	-	-	-	-	-	-	-	1	1	3	12	11	13	19	32	3	3	2	-	-	-
Manufacturing .....	73	40.0	707	-	- - -	-	-	-	-	-	-	-	1	3	7	18	16	19	19	14	3	-	-	-	-	-
Service-producing industries .....	668	39.8	632	619	576 - 681	-	-	-	-	-	-	( <sup>3</sup> )	3	14	25	23	16	7	6	5	1	( <sup>3</sup> )	-	-	-	-
State and local government .....	151	39.8	529	536	452 - 625	-	-	-	-	10	8	7	14	13	12	23	10	2	1	-	-	-	-	-	-	-
Level V .....	160	39.6	809	775	677 - 925	-	-	-	-	-	-	-	-	-	8	8	21	13	5	17	16	6	2	3	-	1
Private industry .....	156	39.6	811	776	677 - 938	-	-	-	-	-	-	-	-	-	8	8	21	12	4	18	17	6	3	3	-	1
Goods-producing industries .....	54	40.0	949	-	- - -	-	-	-	-	-	-	-	-	-	-	-	4	2	11	24	33	13	6	6	-	2
Service-producing industries .....	102	39.3	738	689	644 - 805	-	-	-	-	-	-	-	-	-	13	13	29	17	1	15	8	2	1	2	-	-
<b>Switchboard Operator-Receptionists</b> .....	527	39.7	307	295	228 - 375	1	-	36	14	17	19	8	2	2	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	479	39.8	303	278	220 - 377	1	-	39	12	16	18	8	2	3	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries:																										
Transportation and utilities .....	49	40.0	343	331	321 - 388	-	-	-	12	51	24	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	48	38.6	344	344	291 - 374	-	-	-	31	27	29	6	4	-	2	-	-	-	-	-	-	-	-	-	-	-
<b>Word Processors</b>																										
Level I .....	70	39.9	369	-	- - -	-	-	-	1	34	44	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	74	39.8	436	-	- - -	-	-	-	-	4	12	45	28	8	3	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	36	39.6	409	404	386 - 431	-	-	-	-	8	25	47	17	3	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	88	39.3	536	550	443 - 596	-	-	-	-	5	14	7	9	11	33	7	3	6	5	1	-	-	-	-	-	-
Private industry .....	54	39.2	598	-	- - -	-	-	-	-	-	-	7	4	7	46	11	6	9	7	2	-	-	-	-	-	-
State and local government .....	34	39.6	438	421	374 - 503	-	-	-	-	12	35	6	18	18	12	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00		
<b>Forklift Operators</b> .....	755	\$9.78	\$8.40	\$7.31 - \$12.55	-	-	-	2	2	16	13	10	6	5	2	2	7	2	20	1	-	5	5	-	-	-	-	1	
Private industry .....	755	9.78	8.40	7.31 - 12.55	-	-	-	2	2	16	13	10	6	5	2	2	7	2	20	1	-	5	5	-	-	-	-	1	
Goods-producing industries .....	448	10.35	8.51	7.50 - 12.60	-	-	-	4	13	7	17	7	4	3	2	( <sup>2</sup> )	2	20	1	-	9	9	-	-	-	-	-	1	
Manufacturing .....	448	10.35	8.51	7.50 - 12.60	-	-	-	4	13	7	17	7	4	3	2	( <sup>2</sup> )	2	20	1	-	9	9	-	-	-	-	-	1	
Service-producing industries .....	307	8.94	8.21	6.93 - 10.45	-	-	-	5	-	21	21	( <sup>2</sup> )	6	5	-	3	18	2	19	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
<b>Guards</b>																													
Level I .....	3,900	6.66	6.25	5.75 - 7.25	2	2	13	15	23	15	8	7	4	4	2	3	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	1	-	-	
Private industry .....	3,812	6.61	6.25	5.65 - 7.12	2	2	13	15	23	15	8	6	4	3	1	3	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	1	-	-	
Goods-producing industries .....	152	10.97	9.70	8.84 - 11.24	-	-	-	-	-	-	5	7	5	9	7	24	14	6	3	2	-	-	-	-	-	-	16	-	
Manufacturing .....	138	10.98	9.70	8.72 - 11.30	-	-	-	-	-	-	6	8	6	10	8	26	8	6	4	1	-	-	-	-	-	-	17	-	
Service-producing industries .....	3,660	6.43	6.00	5.50 - 7.00	2	2	14	16	24	16	8	6	4	3	1	2	2	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	
State and local government .....	88	8.56	8.52	7.76 - 8.96	-	-	-	-	-	-	13	17	14	34	7	8	6	2	-	-	-	-	-	-	-	-	-	-	
Level II .....	73	14.22	-	-	-	-	-	-	-	-	-	-	-	4	1	-	12	23	5	3	15	4	1	3	7	21	-		
<b>Janitors</b> .....	13,189	5.25	4.25	4.25 - 5.68	54	11	7	6	4	3	2	2	2	3	2	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	
Private industry .....	10,754	4.66	4.25	4.25 - 4.50	67	14	7	5	3	2	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-		
Goods-producing industries .....	91	9.11	8.35	6.80 - 10.86	-	-	-	2	11	18	15	-	5	-	2	2	34	-	-	-	10	-	-	-	-	-	-		
Manufacturing .....	90	9.12	8.35	6.80 - 10.86	-	-	-	2	11	18	16	-	4	-	2	2	34	-	-	-	10	-	-	-	-	-	-		
Service-producing industries .....	10,663	4.63	4.25	4.25 - 4.50	67	14	7	5	3	2	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-			
State and local government .....	2,435	7.83	7.79	6.47 - 8.94	-	-	6	9	10	11	7	10	7	15	13	3	6	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-		
<b>Material Handling Laborers</b> .....	266	8.76	8.50	7.60 - 9.50	-	1	2	1	5	5	5	9	20	13	13	8	7	( <sup>2</sup> )	6	5	-	( <sup>2</sup> )	-	-	-	-	-		
Private industry .....	266	8.76	8.50	7.60 - 9.50	-	1	2	1	5	5	5	9	20	13	13	8	7	( <sup>2</sup> )	6	5	-	( <sup>2</sup> )	-	-	-	-	-		
<b>Order Fillers</b> .....	322	10.17	10.66	8.85 - 11.11	-	-	-	1	( <sup>2</sup> )	-	4	10	4	8	2	10	32	8	20	-	-	-	-	-	-	-	-		
Private industry .....	322	10.17	10.66	8.85 - 11.11	-	-	-	1	( <sup>2</sup> )	-	4	10	4	8	2	10	32	8	20	-	-	-	-	-	-	-	-		
<b>Shipping/Receiving Clerks</b> .....	737	8.99	8.10	6.95 - 10.24	-	-	3	4	10	14	13	5	8	10	4	3	4	6	6	5	1	1	-	-	2	1	1		
Private industry .....	665	9.01	7.75	6.90 - 10.24	-	-	3	4	11	15	13	5	7	10	4	2	4	4	7	5	1	1	-	-	3	1	2		
Goods-producing industries .....	104	13.90	13.28	10.24 - 18.89	-	-	-	-	-	-	4	2	-	2	8	5	11	4	13	17	2	1	-	-	17	6	10		
Manufacturing .....	99	14.08	13.28	10.24 - 18.89	-	-	-	-	-	-	4	2	-	2	8	4	8	4	12	18	2	1	-	-	18	6	10		
Service-producing industries .....	561	8.11	7.35	6.89 - 8.90	-	-	3	5	12	18	15	5	8	11	3	2	2	4	6	3	( <sup>2</sup> )	1	-	-	-	-	-		
State and local government .....	72	8.81	8.66	7.78 - 9.69	-	-	-	-	6	3	11	8	17	17	8	10	4	17	-	-	-	-	-	-	-	-			
<b>Truckdrivers</b>																													
Light Truck .....	167	10.52	11.00	8.70 - 12.58	1	-	-	-	2	7	2	2	3	17	3	5	7	24	9	15	3	-	-	-	-	-	-		
State and local government .....	20	7.42	6.96	6.54 - 9.19	10	-	-	-	10	30	15	-	-	5	15	15	-	-	-	-	-	-	-	-	-	-	-		
Medium Truck:																													
State and local government .....	21	8.42	8.36	6.43 - 10.34	-	-	-	-	38	10	-	-	19	-	5	-	10	10	5	5	-	-	-	-	-	-	-		
Heavy Truck .....	631	9.44	8.63	8.00 - 9.85	-	( <sup>2</sup> )	( <sup>2</sup> )	1	2	3	6	7	22	23	7	4	4	6	3	3	( <sup>2</sup> )	( <sup>2</sup> )	8	-	-	( <sup>2</sup> )	-		
State and local government .....	216	8.83	8.63	8.63 - 8.63	-	-	-	-	-	-	-	9	14	61	3	2	3	6	2	-	-	-	-	-	-	-	-		
Tractor Trailer .....	784	13.17	14.15	11.17 - 14.95	-	-	-	-	-	-	-	-	-	18	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4	5	10	9	30	14	2	4	1	1		
Private industry .....	783	13.18	14.15	11.17 - 14.95	-	-	-	-	-	-	-	-	-	18	-	( <sup>2</sup> )	( <sup>2</sup> )	4	5	10	9	30	14	2	4	1	1		
Goods-producing industries .....	268	10.99	8.00	8.00 - 13.58	-	-	-	-	-	-	-	-	-	52	-	-	-	2	11	5	6	3	4	1	3	4			
Manufacturing .....	110	13.96	13.58	11.55 - 14.90	-	-	-	-	-	-	-	-	-	-	-	-	-	5	27	13	15	15	2	1	2	8			
Service-producing industries .....	515	14.32	14.95	13.35 - 15.42	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	5	2	13	11	42	19	1	5	-			
Transportation and utilities .....	369	15.09	14.95	14.95 - 15.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5	59	27	1	7	-	-			

See footnotes at end of table.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00
<b>Warehouse Specialists</b> .....	748	\$14.64	\$15.59	\$11.02 - \$18.61	-	-	-	-	-	-	3	3	2	3	4	4	6	9	7	4	6	( <sup>2</sup> )	1	17	29	1	2
Private industry .....	692	15.00	17.38	11.42 - 18.61	-	-	-	-	-	-	3	2	2	2	4	3	4	7	8	4	6	( <sup>2</sup> )	1	19	31	2	2
Goods-producing industries .....	379	16.29	18.61	12.90 - 18.61	-	-	-	-	-	-	-	1	2	1	3	3	3	2	12	7	1	1	1	1	57	3	3
Manufacturing .....	373	16.31	18.61	12.90 - 18.61	-	-	-	-	-	-	-	-	1	2	1	3	3	2	12	7	1	1	1	-	58	3	3
Service-producing industries .....	313	13.43	14.25	10.00 - 17.38	-	-	-	-	-	-	6	4	2	4	5	4	5	14	2	2	13	-	-	40	-	-	-
Transportation and utilities .....	287	13.81	14.25	11.02 - 17.38	-	-	-	-	-	-	6	4	1	2	2	4	4	15	2	2	14	-	-	44	-	-	-
State and local government .....	56	10.20	10.24	9.36 - 11.21	-	-	-	-	-	-	2	4	2	11	9	14	29	27	2	2	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300		
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b>																												
Level I .....	28	40.0	\$465	\$485	\$413 - \$518	-	-	-	-	-	21	25	14	32	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	21	40.0	445	413	384 - 500	-	-	-	-	-	29	33	10	24	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	11	40.0	514	-	- - -	-	-	-	-	-	-	9	27	55	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	48	40.0	614	597	574 - 676	-	-	-	-	-	-	-	-	19	33	19	17	8	4	-	-	-	-	-	-	-	-	-
Private industry .....	42	40.0	616	597	573 - 683	-	-	-	-	-	-	-	-	19	33	17	17	10	5	-	-	-	-	-	-	-	-	-
Hospitals .....	41	40.0	611	596	573 - 656	-	-	-	-	-	-	-	-	22	32	20	15	7	5	-	-	-	-	-	-	-	-	-
Private industry .....	35	40.0	611	596	560 - 683	-	-	-	-	-	-	-	-	23	31	17	14	9	6	-	-	-	-	-	-	-	-	-
Level III .....	39	40.0	783	778	711 - 827	-	-	-	-	-	-	-	-	-	-	5	18	13	38	5	-	5	15	-	-	-	-	
Private industry .....	35	40.0	785	778	711 - 827	-	-	-	-	-	-	-	-	-	-	6	17	11	40	3	-	6	17	-	-	-	-	
Hospitals .....	30	40.0	787	773	692 - 904	-	-	-	-	-	-	-	-	-	-	7	23	10	27	7	-	7	20	-	-	-	-	
Private industry .....	26	40.0	791	773	686 - 923	-	-	-	-	-	-	-	-	-	-	8	23	8	27	4	-	8	23	-	-	-	-	
Level IV .....	28	40.0	955	964	917 - 999	-	-	-	-	-	-	-	-	-	-	-	-	4	7	-	4	29	32	25	-	-		
Private industry .....	25	40.0	951	964	916 - 997	-	-	-	-	-	-	-	-	-	-	-	-	4	8	-	4	32	28	24	-	-		
Hospitals .....	25	40.0	955	965	916 - 1,000	-	-	-	-	-	-	-	-	-	-	-	-	4	8	-	4	28	28	28	-	-		
Private industry .....	22	40.0	950	954	914 - 1,000	-	-	-	-	-	-	-	-	-	-	-	-	5	9	-	5	32	23	27	-	-		
<b>Registered Nurses</b>																												
Level I .....	293	40.0	569	542	540 - 599	-	-	-	-	-	-	-	52	24	15	5	4	-	-	-	-	-	-	-	-	-	-	
Private industry .....	238	40.0	556	542	540 - 570	-	-	-	-	-	-	-	58	26	13	3	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	203	40.0	562	542	534 - 582	-	-	-	-	-	-	-	69	11	10	4	5	-	-	-	-	-	-	-	-	-	-	
Private industry .....	148	40.0	538	542	522 - 542	-	-	-	-	-	-	-	86	9	5	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	6,138	40.0	720	719	634 - 792	-	-	-	-	-	-	-	( <sup>3</sup> )	3	11	16	14	16	17	11	6	2	3	1	-	-		
Private industry .....	4,769	40.0	727	725	637 - 805	-	-	-	-	-	-	-	( <sup>3</sup> )	3	12	15	13	15	15	13	7	2	4	1	-	-		
Hospitals .....	5,728	40.0	722	720	637 - 794	-	-	-	-	-	-	-	( <sup>3</sup> )	3	11	15	14	15	17	12	6	2	3	1	-	-		
Private industry .....	4,359	40.0	730	731	640 - 808	-	-	-	-	-	-	-	( <sup>3</sup> )	3	12	14	13	14	15	14	7	2	4	1	-	-		
Level II specialists .....	400	39.9	760	766	699 - 820	-	-	-	-	-	-	-	-	2	13	11	18	19	22	10	5	1	-	-	-	-		
Private industry .....	318	39.9	751	757	687 - 814	-	-	-	-	-	-	-	-	2	16	9	20	20	22	6	4	1	-	-	-	-		
Hospitals .....	379	40.0	763	772	695 - 820	-	-	-	-	-	-	-	-	2	12	12	16	19	23	10	5	1	-	-	-	-		
Private industry .....	297	40.0	753	761	684 - 820	-	-	-	-	-	-	-	-	2	16	10	17	20	23	7	4	1	-	-	-	-		
<b>ADMINISTRATIVE OCCUPATIONS</b>																												
<b>Buyers/Contracting Specialists</b>																												
Level I .....	55	40.0	492	492	490 - 499	-	-	-	-	-	13	65	13	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	52	40.0	496	492	490 - 499	-	-	-	-	-	8	69	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	23	40.0	495	504	437 - 547	-	-	-	-	-	26	22	30	22	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	20	40.0	507	508	476 - 550	-	-	-	-	-	15	25	35	25	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	28	40.0	653	664	580 - 716	-	-	-	-	-	-	-	4	25	18	21	21	11	-	-	-	-	-	-	-	-		
Private industry .....	25	40.0	664	680	610 - 717	-	-	-	-	-	-	-	4	16	20	24	24	12	-	-	-	-	-	-	-	-		
Hospitals .....	27	40.0	657	678	590 - 717	-	-	-	-	-	-	-	-	26	19	22	22	11	-	-	-	-	-	-	-	-		
Private industry .....	24	40.0	669	680	610 - 720	-	-	-	-	-	-	-	-	17	21	25	25	13	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300			
<b>Computer Programmers</b>																													
Level I .....	6	40.0	\$631	-	- - -	-	-	-	-	-	-	-	17	17	17	17	-	-	33	-	-	-	-	-	-	-	-	-	-
Private industry .....	6	40.0	631	-	- - -	-	-	-	-	-	-	-	17	17	17	17	-	-	33	-	-	-	-	-	-	-	-	-	-
Hospitals .....	6	40.0	631	-	- - -	-	-	-	-	-	-	-	17	17	17	17	-	-	33	-	-	-	-	-	-	-	-	-	-
Private industry .....	6	40.0	631	-	- - -	-	-	-	-	-	-	-	17	17	17	17	-	-	33	-	-	-	-	-	-	-	-	-	-
Level II .....	17	40.0	733	\$700	\$639 - 841	-	-	-	-	-	-	-	-	-	-	41	12	-	12	12	18	6	-	-	-	-	-	-	-
Private industry .....	17	40.0	733	700	639 - 841	-	-	-	-	-	-	-	-	-	-	41	12	-	12	12	18	6	-	-	-	-	-	-	-
Hospitals .....	17	40.0	733	700	639 - 841	-	-	-	-	-	-	-	-	-	-	41	12	-	12	12	18	6	-	-	-	-	-	-	-
Private industry .....	17	40.0	733	700	639 - 841	-	-	-	-	-	-	-	-	-	-	41	12	-	12	12	18	6	-	-	-	-	-	-	-
Level III .....	35	40.0	881	895	808 - 947	-	-	-	-	-	-	-	-	-	-	-	3	9	9	11	23	23	11	11	-	-	-	-	-
Private industry .....	35	40.0	881	895	808 - 947	-	-	-	-	-	-	-	-	-	-	-	3	9	9	11	23	23	11	11	-	-	-	-	-
Hospitals .....	31	40.0	902	901	860 - 958	-	-	-	-	-	-	-	-	-	-	-	-	3	6	13	26	26	13	13	-	-	-	-	-
Private industry .....	31	40.0	902	901	860 - 958	-	-	-	-	-	-	-	-	-	-	-	-	3	6	13	26	26	13	13	-	-	-	-	-
Level IV .....	17	40.0	1,005	990	976 - 1,061	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	6	35	41	6	-	-	-	-
Private industry .....	17	40.0	1,005	990	976 - 1,061	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	6	35	41	6	-	-	-	-
Hospitals .....	17	40.0	1,005	990	976 - 1,061	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	6	35	41	6	-	-	-	-
Private industry .....	17	40.0	1,005	990	976 - 1,061	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	6	35	41	6	-	-	-	-
<b>Computer Systems Analysts</b>																													
Level I .....	10	40.0	735	-	- - -	-	-	-	-	-	-	-	-	-	20	-	30	-	20	20	10	-	-	-	-	-	-	-	-
Private industry .....	10	40.0	735	-	- - -	-	-	-	-	-	-	-	-	-	20	-	30	-	20	20	10	-	-	-	-	-	-	-	-
Hospitals .....	10	40.0	735	-	- - -	-	-	-	-	-	-	-	-	-	20	-	30	-	20	20	10	-	-	-	-	-	-	-	-
Private industry .....	10	40.0	735	-	- - -	-	-	-	-	-	-	-	-	-	20	-	30	-	20	20	10	-	-	-	-	-	-	-	-
Level III .....	21	40.0	1,181	1,201	1,117 - 1,246	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	29	52	-	-
Private industry .....	21	40.0	1,181	1,201	1,117 - 1,246	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	29	52	-	-
Hospitals .....	21	40.0	1,181	1,201	1,117 - 1,246	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	29	52	-	-
Private industry .....	21	40.0	1,181	1,201	1,117 - 1,246	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	29	52	-	-
<b>Personnel Specialists</b>																													
Level II .....	47	40.0	616	596	571 - 702	-	-	-	-	-	-	2	2	13	43	6	9	23	-	2	-	-	-	-	-	-	-	-	-
Private industry .....	39	40.0	630	596	577 - 713	-	-	-	-	-	-	-	-	10	46	3	10	28	-	3	-	-	-	-	-	-	-	-	-
Hospitals .....	36	40.0	624	631	558 - 719	-	-	-	-	-	-	3	3	17	25	8	11	31	-	3	-	-	-	-	-	-	-	-	-
Private industry .....	28	40.0	646	661	569 - 727	-	-	-	-	-	-	-	-	14	25	4	14	39	-	4	-	-	-	-	-	-	-	-	-
Level III .....	37	40.0	751	769	702 - 814	-	-	-	-	-	-	-	3	-	3	14	5	19	24	19	5	8	-	-	-	-	-	-	-
Private industry .....	30	40.0	742	769	660 - 808	-	-	-	-	-	-	-	3	-	3	17	3	13	30	23	7	-	-	-	-	-	-	-	-
Hospitals .....	33	40.0	747	769	694 - 820	-	-	-	-	-	-	-	3	-	3	15	6	21	21	15	6	9	-	-	-	-	-	-	-
Private industry .....	26	40.0	734	769	642 - 814	-	-	-	-	-	-	-	4	-	4	19	4	15	27	19	8	-	-	-	-	-	-	-	-
Level IV .....	27	40.0	934	940	861 - 947	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11	11	48	11	-	7	4	-	-	
Private industry .....	20	40.0	961	940	917 - 960	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	10	55	10	-	10	5	-	
Hospitals .....	20	40.0	932	916	841 - 961	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	15	15	30	15	-	10	5	-	
Private industry .....	13	40.0	972	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	15	31	15	-	15	8	-	-	

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300			
<b>TECHNICAL OCCUPATIONS</b>																													
<b>Computer Operators</b>																													
Level II .....	39	40.0	\$463	\$460	\$431 - \$506	-	-	-	-	3	15	23	33	15	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	35	40.0	466	460	431 - 506	-	-	-	-	-	17	26	29	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	39	40.0	463	460	431 - 506	-	-	-	-	3	15	23	33	15	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	35	40.0	466	460	431 - 506	-	-	-	-	-	17	26	29	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	20	40.0	516	547	458 - 572	-	-	-	-	-	15	30	20	35	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	8	40.0	517	-	- - -	-	-	-	-	-	38	-	13	50	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals .....	20	40.0	516	547	458 - 572	-	-	-	-	-	15	30	20	35	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	8	40.0	517	-	- - -	-	-	-	-	-	38	-	13	50	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Licensed Practical Nurses</b>																													
Level I .....	166	40.0	414	391	368 - 449	-	-	-	-	1	54	21	14	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	26	40.0	417	-	- - -	-	-	-	-	4	46	-	46	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals .....	166	40.0	414	391	368 - 449	-	-	-	-	1	54	21	14	8	2	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	26	40.0	417	-	- - -	-	-	-	-	4	46	-	46	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	2,262	40.0	466	461	420 - 509	-	-	-	-	1	8	32	29	20	8	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Private industry .....	1,931	40.0	461	459	420 - 500	-	-	-	-	1	9	35	29	19	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Hospitals .....	1,238	40.0	477	481	424 - 535	-	-	-	-	1	13	19	22	30	13	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Private industry .....	907	40.0	470	471	410 - 528	-	-	-	-	2	17	19	21	32	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
<b>Nursing Assistants</b>																													
Level I .....	1,619	39.4	201	188	176 - 212	22	40	27	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	1,619	39.4	201	188	176 - 212	22	40	27	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Hospitals .....	128	40.0	263	263	225 - 295	-	-	44	36	20	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	128	40.0	263	263	225 - 295	-	-	44	36	20	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level II .....	2,953	40.0	247	251	198 - 283	2	23	24	33	15	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	2,517	40.0	242	240	189 - 283	2	28	23	30	15	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Hospitals .....	1,655	40.0	285	276	260 - 308	-	( <sup>3</sup> )	14	57	24	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	1,219	40.0	290	282	264 - 313	-	( <sup>3</sup> )	8	58	28	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level III .....	556	39.8	312	320	280 - 340	-	-	15	16	51	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	556	39.8	312	320	280 - 340	-	-	15	16	51	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Hospitals .....	294	40.0	340	336	320 - 358	-	-	1	5	62	27	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	294	40.0	340	336	320 - 358	-	-	1	5	62	27	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300		
<b>CLERICAL OCCUPATIONS</b>																												
<b>Clerks, Accounting</b>																												
Level II .....	80	40.0	\$371	\$365	\$323 - \$408	-	-	-	6	34	32	16	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	70	40.0	375	363	323 - 416	-	-	-	3	37	29	19	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	52	40.0	374	381	340 - 400	-	-	-	10	25	40	15	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	42	40.0	380	374	340 - 413	-	-	-	5	29	36	19	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	125	40.0	447	452	411 - 495	-	-	-	-	3	19	26	29	19	2	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	117	40.0	452	452	417 - 495	-	-	-	-	1	19	26	31	21	3	1	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	49	40.0	449	457	411 - 495	-	-	-	-	8	10	27	45	2	6	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	41	40.0	464	468	430 - 495	-	-	-	-	2	7	24	54	2	7	2	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	18	40.0	516	533	498 - 542	-	-	-	-	-	-	11	17	67	6	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	16	40.0	525	539	511 - 542	-	-	-	-	-	-	6	13	75	6	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	15	40.0	516	542	496 - 542	-	-	-	-	-	-	13	13	67	7	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	13	40.0	527	-	-	-	-	-	-	-	-	8	8	77	8	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Clerks, General</b>																												
Level I .....	25	40.0	251	255	222 - 265	-	-	44	48	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	25	40.0	251	255	222 - 265	-	-	44	48	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	25	40.0	251	255	222 - 265	-	-	44	48	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	25	40.0	251	255	222 - 265	-	-	44	48	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Key Entry Operators</b>																												
Level I .....	78	40.0	349	323	299 - 364	-	-	-	29	45	9	1	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	62	40.0	357	338	288 - 381	-	-	-	29	40	10	2	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	48	40.0	319	320	288 - 331	-	-	-	35	48	15	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	32	40.0	320	320	284 - 331	-	-	-	38	41	19	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Personnel Assistants (Employment)</b>																												
Level II .....	11	40.0	409	-	-	-	-	-	-	-	55	18	18	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	7	40.0	415	-	-	-	-	-	-	-	43	29	14	14	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	10	40.0	411	-	-	-	-	-	-	-	50	20	20	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	6	40.0	419	-	-	-	-	-	-	-	33	33	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.



**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Houston, TX, May 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	150 and under 175	175 - 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300		
<b>Secretaries</b>																												
Level I .....	96	40.0	\$426	\$424	\$362 - 481	-	-	-	1	19	20	27	15	7	9	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	96	40.0	426	424	362 - 481	-	-	-	1	19	20	27	15	7	9	2	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	96	40.0	426	424	362 - 481	-	-	-	1	19	20	27	15	7	9	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	96	40.0	426	424	362 - 481	-	-	-	1	19	20	27	15	7	9	2	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	144	40.0	533	538	497 - 560	-	-	-	-	-	6	22	44	13	16	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	116	40.0	543	538	526 - 572	-	-	-	-	-	1	18	50	12	19	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	319	40.0	502	500	452 - 548	-	-	-	1	7	16	25	27	12	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	307	40.0	501	500	450 - 544	-	-	-	1	7	17	25	27	11	10	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	297	40.0	501	502	449 - 545	-	-	-	1	7	18	23	28	12	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Private industry .....	285	40.0	499	500	444 - 538	-	-	-	1	7	18	23	28	11	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Level IV .....	82	40.0	608	625	548 - 652	-	-	-	-	-	9	17	17	30	16	7	2	1	-	-	-	-	-	-	-	-	-	
Private industry .....	76	40.0	604	618	535 - 652	-	-	-	-	-	9	18	18	28	14	8	3	1	-	-	-	-	-	-	-	-	-	
Hospitals .....	80	40.0	609	626	549 - 653	-	-	-	-	-	9	16	16	31	16	7	2	1	-	-	-	-	-	-	-	-	-	
Private industry .....	74	40.0	606	624	544 - 652	-	-	-	-	-	9	18	18	28	15	8	3	1	-	-	-	-	-	-	-	-	-	
Level V .....	10	40.0	766	-	- - -	-	-	-	-	-	-	-	-	-	10	-	40	-	40	10	-	-	-	-	-	-	-	
Private industry .....	8	40.0	774	-	- - -	-	-	-	-	-	-	-	-	-	13	-	25	-	50	13	-	-	-	-	-	-	-	
Hospitals .....	8	40.0	789	-	- - -	-	-	-	-	-	-	-	-	-	-	-	38	-	50	13	-	-	-	-	-	-	-	
<b>Switchboard Operator-Receptionists:</b>																												
Hospitals .....	60	39.1	285	259	240 - 312	-	-	47	22	13	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	60	39.1	285	259	240 - 312	-	-	47	22	13	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Houston, TX, May 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over		
<b>MAINTENANCE AND TOOLROOM OCCUPATIONS</b>																													
<b>General Maintenance Workers</b> .....	92	\$8.97	\$9.25	\$8.19 - \$10.25	-	7	4	-	1	4	4	1	5	10	32	4	12	8	8	-	-	-	-	-	-	-	-	-	
Private industry .....	89	8.85	9.23	8.16 - 9.93	-	7	4	-	1	4	4	1	6	10	33	4	12	8	4	-	-	-	-	-	-	-	-	-	
Hospitals .....	56	9.78	9.46	8.95 - 11.06	-	-	7	-	-	-	-	-	5	13	25	7	18	13	13	-	-	-	-	-	-	-	-	-	
Private industry .....	53	9.62	9.41	8.88 - 10.67	-	-	8	-	-	-	-	-	6	13	26	8	19	13	8	-	-	-	-	-	-	-	-	-	
<b>Maintenance Electricians</b> .....	26	15.00	14.60	13.29 - 16.54	-	-	-	-	-	-	-	-	-	-	-	-	8	-	19	27	8	19	19	-	-	-	-		
Private industry .....	26	15.00	14.60	13.29 - 16.54	-	-	-	-	-	-	-	-	-	-	-	-	8	-	19	27	8	19	19	-	-	-	-		
Hospitals .....	26	15.00	14.60	13.29 - 16.54	-	-	-	-	-	-	-	-	-	-	-	-	8	-	19	27	8	19	19	-	-	-	-		
Private industry .....	26	15.00	14.60	13.29 - 16.54	-	-	-	-	-	-	-	-	-	-	-	-	8	-	19	27	8	19	19	-	-	-	-		
<b>Maintenance Electronics Technicians</b>																													
Level I .....	9	12.16	-	- - -	-	-	-	-	-	-	-	-	-	-	-	11	11	33	22	-	-	22	-	-	-	-	-		
Hospitals .....	9	12.16	-	- - -	-	-	-	-	-	-	-	-	-	-	-	11	11	33	22	-	-	22	-	-	-	-	-		
Level II .....	49	13.28	13.21	11.97 - 14.48	-	-	-	-	-	-	-	-	-	-	-	-	31	16	22	18	8	2	2	-	-	-	-		
Hospitals .....	49	13.28	13.21	11.97 - 14.48	-	-	-	-	-	-	-	-	-	-	-	-	31	16	22	18	8	2	2	-	-	-	-		
Level III .....	8	19.05	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	13	13	13	238	38		
Hospitals .....	8	19.05	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	13	13	13	38	38		
<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS</b>																													
<b>Guards</b>																													
Level I .....	97	8.10	8.22	7.51 - 8.52	-	-	-	-	3	9	12	20	9	33	6	4	2	-	1	-	-	-	-	-	-	-	-		
Private industry .....	62	7.92	7.64	7.03 - 8.83	-	-	-	-	5	15	19	26	3	11	10	6	3	-	2	-	-	-	-	-	-	-	-		
Hospitals .....	97	8.10	8.22	7.51 - 8.52	-	-	-	-	3	9	12	20	9	33	6	4	2	-	1	-	-	-	-	-	-	-	-		
Private industry .....	62	7.92	7.64	7.03 - 8.83	-	-	-	-	5	15	19	26	3	11	10	6	3	-	2	-	-	-	-	-	-	-	-		
<b>Janitors</b> .....	1,207	5.61	5.40	4.95 - 6.26	8	19	27	16	11	11	4	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	991	5.53	5.35	4.73 - 6.25	10	23	23	14	12	12	4	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals .....	792	6.01	5.81	5.32 - 6.65	1	5	31	19	15	16	6	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	576	6.03	5.93	5.35 - 6.69	2	6	25	18	18	19	6	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Shipping/Receiving Clerks</b> .....	76	8.36	8.19	7.56 - 9.58	-	-	-	-	5	4	14	13	21	8	8	26	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	31	8.98	9.61	8.04 - 9.86	-	-	-	-	-	-	10	13	13	3	10	52	-	-	-	-	-	-	-	-	-	-	-		
Hospitals .....	61	7.99	8.02	7.28 - 8.69	-	-	-	-	7	5	18	16	26	10	10	8	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	16	8.15	8.04	7.60 - 8.92	-	-	-	-	-	-	19	25	25	6	19	6	-	-	-	-	-	-	-	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> All workers were at \$21.00 and under \$22.00.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

# Appendix A.

## Scope and Method of Survey

### Scope

This survey of the Houston, TX Primary Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.<sup>1</sup> Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

### Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Houston, TX Primary Metropolitan Statistical Area (March 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

### Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other

words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum.

An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

### Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Houston, TX Primary Metropolitan Statistical Area. Collection for the survey was from March 1995 through August 1995 and reflects an average payroll reference month of May 1995. Data obtained for a payroll period prior to the end of May were updated to include general wage changes, if granted, scheduled to be effective through that date.

### Occupational Pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

### Survey nonresponse

Data were not available from 15.1 percent of the sample establishments (representing 160,649 employees covered by the survey). An additional 6.3 percent of the sample establishments (representing 61,211 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent

### Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or  $\$8/\$500 \times 100 = 1.6\%$ .

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	10.3
1 and under 3 percent	61.9
3 and under 5 percent	23.8
5 percent and over	4.1

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

*Nonsampling errors* can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in

matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 2 percent of the 580 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay Only, Houston, TX*, BLS bulletin 3075-18.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

**Appendix table 1. Establishments and workers within scope of survey and number studied, Houston, TX<sup>1</sup>, May 1995**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments		
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey <sup>4</sup>		Studied
			Number	Percent	
<b>ALL ESTABLISHMENTS</b>					
All divisions .....	3,399	406	979,078	100	439,515
Private industry .....	3,267	371	807,795	83	302,779
Goods producing .....	965	117	209,386	21	79,237
Manufacturing .....	585	78	130,550	13	47,278
Mining <sup>5</sup> .....	121	19	43,976	4	20,643
Construction <sup>5</sup> .....	259	20	34,860	4	11,316
Service producing .....	2,302	254	598,409	61	223,542
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	299	34	84,745	9	40,567
Wholesale trade <sup>7</sup> .....	326	19	39,018	4	3,622
Retail trade <sup>7</sup> .....	508	26	191,200	20	59,653
Finance, insurance, and real estate <sup>7</sup> .....	196	19	43,519	4	14,614
Services <sup>7</sup> .....	973	156	239,927	25	105,086
State and local government .....	132	35	171,283	17	136,736
<b>ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE</b>					
All divisions .....	352	158	623,824	100	399,364
Private industry .....	309	134	467,039	75	264,879
Goods producing .....	76	42	99,809	16	67,116
Manufacturing .....	47	26	56,541	9	38,349
Mining <sup>5</sup> .....	18	8	29,247	5	18,799
Construction <sup>5</sup> .....	11	8	14,021	2	9,968
Service producing .....	233	92	367,230	59	197,763
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	44	17	59,785	10	37,931
Retail trade <sup>7</sup> .....	75	15	142,108	23	57,946
Finance, insurance, and real estate <sup>7</sup> .....	9	4	22,370	4	11,439
Services <sup>7</sup> .....	98	54	138,327	22	89,042
State and local government .....	43	24	156,785	25	134,485
<b>HEALTH SERVICES<sup>8</sup></b>					
All divisions .....	164	41	69,457	7	42,885
Private industry .....	159	38	61,312	6	36,468
State and local government .....	5	3	8,145	1	6,417
Hospitals .....	51	23	45,022	5	34,821
Private industry .....	46	20	36,877	4	28,404
State and local government .....	5	3	8,145	1	6,417

<sup>1</sup> The Houston Primary Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Fort Bend, Harris, Liberty, Montgomery and Waller Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

<sup>4</sup> Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

<sup>5</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

<sup>6</sup> Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

<sup>7</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

<sup>8</sup> Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.