

Occupational Compensation Survey: Pay Only

**Bergen—Passaic, New Jersey,
Metropolitan Area,
April 1995**



U.S. Department of Labor
Bureau of Labor Statistics

Bulletin 3080-17

Preface

This bulletin provides results of an April 1995 survey of occupational pay in the Bergen—Passaic, NJ Primary Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in New York, under direction of Richard Scheingold, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay and benefit data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS New York Regional Office at (212) 337-2400. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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Occupational Compensation Survey: Pay Only

Bergen—Passaic, New Jersey, Metropolitan Area, April 1995



U.S. Department of Labor
Robert B. Reich, Secretary

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Bureau of Labor Statistics
Katharine G. Abraham,
Commissioner

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Introduction

This survey of occupational pay in the Bergen—Passaic, NJ Primary Metropolitan Statistical Area (Bergen and Passaic Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include more professional, administrative, technical, and protective services occupations in the tables specific to State and local governments.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I	165	37.0	\$532	\$529	\$490 - \$577	8	22	35	25	6	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	153	37.1	533	529	490 - 577	9	18	38	27	5	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	58	38.7	519	-	- - -	3	43	28	19	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	419	37.8	636	618	594 - 672	-	3	11	14	34	22	7	3	5	1	-	(³)	-	(³)	-	-	-	-	-	-	-	-	
Private industry	402	37.9	636	615	594 - 672	-	3	11	14	34	22	6	3	5	1	-	(³)	-	(³)	-	-	-	-	-	-	-	-	
Goods-producing industries	175	37.5	629	615	606 - 672	-	-	13	12	39	27	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	160	37.3	630	632	596 - 672	-	-	14	13	35	29	6	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	227	38.2	642	618	577 - 688	-	5	10	16	30	18	7	3	8	2	-	(³)	-	(³)	-	-	-	-	-	-	-	-	
Level III	507	38.1	828	808	753 - 885	-	-	-	3	2	7	11	26	12	19	7	3	1	6	1	2	(³)	-	-	-	-	-	
Private industry	493	38.1	829	808	753 - 885	-	-	-	3	2	7	11	26	11	19	7	3	1	6	1	2	(³)	-	-	-	-	-	
Goods-producing industries	249	37.9	821	808	749 - 872	-	-	-	2	2	8	13	20	12	27	3	3	-	8	-	-	-	-	-	-	-	-	
Manufacturing	247	37.9	819	808	749 - 872	-	-	-	2	2	8	13	21	12	28	3	3	-	8	-	-	-	-	-	-	-	-	
Service-producing industries	244	38.4	838	788	755 - 918	-	-	-	4	2	7	9	31	11	11	11	2	2	4	2	4	1	-	-	-	-	-	
Level IV	227	38.4	1,064	1,030	952 - 1,144	-	-	-	-	-	-	-	-	4	10	7	19	11	15	18	7	6	1	(³)	1	-		
Private industry	222	38.5	1,068	1,052	961 - 1,154	-	-	-	-	-	-	-	-	4	9	7	18	12	15	18	8	6	1	(³)	1	-		
Goods-producing industries	108	38.5	1,077	1,069	970 - 1,137	-	-	-	-	-	-	-	-	-	10	4	15	14	18	31	2	6	2	-	-	-		
Manufacturing	108	38.5	1,077	1,069	970 - 1,137	-	-	-	-	-	-	-	-	-	10	4	15	14	18	31	2	6	2	-	-	-		
Service-producing industries	114	38.5	1,059	1,003	949 - 1,154	-	-	-	-	-	-	-	-	7	9	10	22	10	13	7	13	6	1	1	2	-		
Attorneys																												
Level III	62	36.0	1,511	-	- - -	-	-	-	-	-	-	-	-	-	-	-	3	2	-	10	6	2	18	16	37	6		
Private industry	51	36.1	1,596	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	22	20	45	8	8		
Engineers																												
Level I	82	39.8	638	663	586 - 683	-	-	9	32	9	35	12	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	82	39.8	638	663	586 - 683	-	-	9	32	9	35	12	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	74	40.0	648	-	- - -	-	-	4	30	9	39	14	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	170	39.2	759	748	692 - 808	-	-	-	-	7	20	25	18	14	5	6	4	-	-	-	-	-	-	-	-	-	-	
Private industry	169	39.2	759	748	692 - 808	-	-	-	-	7	20	25	18	14	5	7	4	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	78	38.9	730	-	- - -	-	-	-	-	12	33	18	12	17	9	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	77	38.8	730	-	- - -	-	-	-	-	12	34	17	12	17	9	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	91	39.5	784	760	730 - 822	-	-	-	-	3	9	32	23	12	2	12	7	-	-	-	-	-	-	-	-	-	-	
Level III	394	39.3	934	919	865 - 991	-	-	-	-	-	1	1	4	16	22	19	14	10	5	7	1	-	-	-	-	-	-	
Private industry	391	39.4	936	919	865 - 992	-	-	-	-	-	(³)	(³)	4	16	22	19	14	10	5	7	1	-	-	-	-	-	-	
Goods-producing industries	207	39.1	928	927	865 - 985	-	-	-	-	-	(³)	(³)	3	14	20	26	17	11	6	2	-	-	-	-	-	-	-	
Manufacturing	206	39.1	929	928	865 - 985	-	-	-	-	-	(³)	(³)	3	14	20	26	17	11	6	2	-	-	-	-	-	-	-	
Service-producing industries	184	39.7	944	902	857 - 1,029	-	-	-	-	-	-	-	5	17	25	13	10	10	4	13	3	-	-	-	-	-	-	
Transportation and utilities	34	40.0	1,089	-	- - -	-	-	-	-	-	-	-	-	-	15	-	12	9	9	41	15	-	-	-	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²					Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range		Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 and over			
Level IV	444	39.1	\$1,183	\$1,161	\$1,065	—	\$1,286	—	—	—	—	(³)	—	(³)	—	(³)	4	4	13	16	23	17	12	6	5	1	—			
Private industry	427	39.3	1,185	1,157	1,068	—	1,279	—	—	—	—	—	—	—	(³)	4	4	13	16	24	16	12	6	5	1	—				
Goods-producing industries	290	39.3	1,218	1,186	1,088	—	1,327	—	—	—	—	—	—	—	—	1	2	7	20	23	13	15	9	7	2	—				
Manufacturing	290	39.3	1,218	1,186	1,088	—	1,327	—	—	—	—	—	—	—	—	1	2	7	20	23	13	15	9	7	2	—				
Service-producing industries	137	39.3	1,116	1,125	1,019	—	1,202	—	—	—	—	—	—	—	1	8	7	26	6	24	21	6	—	1	—	—				
Level V	298	39.2	1,397	1,363	1,265	—	1,549	—	—	—	—	—	—	—	(³)	(³)	1	3	7	22	26	10	14	10	5					
Private industry	291	39.3	1,393	1,360	1,265	—	1,523	—	—	—	—	—	—	—	(³)	(³)	1	3	8	23	27	11	12	10	5					
Service-producing industries	163	39.4	1,347	1,317	1,220	—	1,394	—	—	—	—	—	—	—	—	1	1	1	5	11	28	29	6	7	4	7				
Registered Nurses																														
Level I	93	37.4	736	730	662	—	805	—	—	—	24	13	26	2	24	8	4	—	—	—	—	—	—	—	—	—	—			
Private industry	75	37.7	754	—	—	—	—	—	—	12	16	28	—	29	9	5	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries	75	37.7	754	—	—	—	—	—	—	12	16	28	—	29	9	5	—	—	—	—	—	—	—	—	—	—	—			
Level II	3,994	39.8	917	908	811	—	1,015	—	—	(³)	(³)	1	5	5	12	15	12	15	9	14	6	3	3	2	1	—	—			
Private industry	3,728	39.8	914	900	810	—	1,002	—	—	(³)	(³)	1	5	5	12	15	12	16	9	12	4	4	3	2	1	—	—			
Service-producing industries	3,727	39.8	914	900	810	—	1,002	—	—	(³)	(³)	1	5	5	12	15	12	16	9	12	4	4	3	2	1	—	—			
ADMINISTRATIVE OCCUPATIONS																														
Buyers/Contracting Specialists																														
Level I	71	38.5	530	—	—	—	—	—	30	39	15	14	—	—	—	—	—	1	—	—	—	—	—	—	—	—	—			
Private industry	56	38.2	547	—	—	—	—	—	13	48	20	18	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—			
Service-producing industries	29	37.8	565	—	—	—	—	—	24	21	17	34	—	—	—	—	—	3	—	—	—	—	—	—	—	—	—			
Level II	116	38.4	720	723	634	—	795	—	—	2	11	17	9	22	16	15	4	2	2	—	—	—	—	—	—	—	—			
Private industry	108	38.7	720	723	631	—	794	—	—	2	12	17	8	23	15	15	5	2	2	—	—	—	—	—	—	—	—			
Goods-producing industries	74	38.6	723	—	—	—	—	—	—	—	16	11	8	31	12	12	4	3	3	—	—	—	—	—	—	—	—			
Manufacturing	74	38.6	723	—	—	—	—	—	—	—	16	11	8	31	12	12	4	3	3	—	—	—	—	—	—	—	—			
Level III	101	38.7	905	904	808	—	990	—	—	—	—	1	5	4	36	2	25	3	7	16	2	—	—	—	—	—				
Private industry	98	38.9	902	903	808	—	990	—	—	—	—	1	5	4	37	2	26	2	5	16	2	—	—	—	—	—				
Goods-producing industries	63	38.3	927	—	—	—	—	—	—	—	—	—	—	2	46	2	13	3	6	25	3	—	—	—	—	—				
Manufacturing	58	38.3	918	—	—	—	—	—	—	—	—	—	—	—	50	2	14	—	7	28	—	—	—	—	—	—				
Computer Programmers																														
Level II	301	38.3	646	635	598	—	673	—	—	3	23	31	26	13	2	2	1	—	—	—	—	—	—	—	—	—	—			
Private industry	298	38.4	647	635	606	—	673	—	—	2	22	32	26	13	2	2	1	—	—	—	—	—	—	—	—	—	—			
Goods-producing industries	121	37.3	640	635	598	—	673	—	—	—	26	37	21	17	—	—	—	—	—	—	—	—	—	—	—	—	—			
Manufacturing	121	37.3	640	635	598	—	673	—	—	—	26	37	21	17	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries	177	39.1	652	646	615	—	681	—	—	3	20	28	29	10	4	3	2	—	—	—	—	—	—	—	—	—	—			
Level III	483	38.6	827	822	750	—	865	—	—	—	—	2	9	12	16	24	16	8	7	5	2	—	—	—	—	—	—			
Private industry	467	38.7	829	826	750	—	871	—	—	—	—	2	9	10	16	24	17	7	7	5	2	—	—	—	—	—	—			
Goods-producing industries	107	38.4	820	822	806	—	843	—	—	—	—	5	11	8	59	6	7	—	2	2	—	—	—	—	—	—	—			
Manufacturing	107	38.4	820	822	806	—	843	—	—	—	—	5	11	8	59	6	7	—	2	2	—	—	—	—	—	—	—			
Service-producing industries	360	38.8	831	827	750	—	904	—	—	—	—	2	10	10	18	14	20	7	9	6	2	—	—	—	—	—	—			
Level IV	210	38.2	1,034	1,069	923	—	1,115	—	—	—	—	—	3	2	3	11	10	9	5	20	25	12	—	—	—	—	—			
Private industry	210	38.2	1,034	1,069	923	—	1,115	—	—	—	—	—	3	2	3	11	10	9	5	20	25	12	—	—	—	—	—			
Service-producing industries	181	38.4	1,047	1,092	955	—	1,151	—	—	—	—	—	3	2	3	8	8	8	5	19	29	14	—	—	—	—	—			

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 and over	
Computer Systems Analysts																											
Level II:																											
Private industry:																											
Goods-producing industries	108	36.9	\$1,000	\$1,000	\$905 - \$1,067	-	-	-	-	-	-	2	-	8	8	16	11	21	11	22	-	-	-	-	-	-	-
Manufacturing	106	36.9	999	1,000	904 - 1,067	-	-	-	-	-	-	2	-	8	8	16	11	22	9	23	-	-	-	-	-	-	-
Level III	740	39.1	1,111	1,104	1,025 - 1,195	-	-	-	-	-	-	-	(³)	2	1	6	10	12	17	28	15	8	1	(³)	-	-	-
Private industry	737	39.1	1,111	1,104	1,025 - 1,195	-	-	-	-	-	-	-	(³)	2	1	6	10	12	17	28	15	8	1	(³)	-	-	-
Goods-producing industries	93	37.7	1,196	1,196	1,118 - 1,304	-	-	-	-	-	-	-	-	-	-	1	8	1	13	29	22	27	-	-	-	-	-
Manufacturing	93	37.7	1,196	1,196	1,118 - 1,304	-	-	-	-	-	-	-	-	-	-	1	8	1	13	29	22	27	-	-	-	-	-
Service-producing industries	644	39.3	1,098	1,090	1,019 - 1,174	-	-	-	-	-	-	-	(³)	2	2	6	10	14	18	27	15	5	1	(³)	-	-	-
Level IV	198	39.1	1,393	1,416	1,262 - 1,538	-	-	-	-	-	-	-	-	-	-	-	1	2	3	11	12	17	17	32	3	2	2
Private industry	198	39.1	1,393	1,416	1,262 - 1,538	-	-	-	-	-	-	-	-	-	-	-	1	2	3	11	12	17	17	32	3	2	2
Computer Systems Analyst Supervisors/Managers																											
Level II	231	39.5	1,391	1,385	1,294 - 1,500	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	15	30	18	16	6	4	4
Private industry	231	39.5	1,391	1,385	1,294 - 1,500	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	15	30	18	16	6	4	4
Service-producing industries	229	39.5	1,388	1,385	1,294 - 1,491	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	15	30	18	16	6	3	3
Personnel Specialists																											
Level II	169	39.1	647	640	567 - 692	-	2	20	17	19	18	8	3	7	4	-	2	-	-	-	-	-	-	-	-	-	-
Private industry	166	39.2	646	640	567 - 684	-	2	20	17	19	19	7	2	7	4	-	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries	117	39.1	635	626	538 - 673	-	3	28	9	19	19	10	1	3	4	-	3	-	-	-	-	-	-	-	-	-	-
Level III	213	38.1	835	827	706 - 906	-	-	-	-	5	8	19	10	11	18	8	8	6	3	2	1	1	-	-	-	-	-
Private industry	208	38.2	834	823	706 - 906	-	-	-	-	5	7	20	10	12	18	8	7	6	3	2	1	1	-	-	-	-	-
Goods-producing industries	68	38.0	874	-	-	-	-	-	-	9	-	1	7	16	24	18	9	9	7	-	-	-	-	-	-	-	-
Manufacturing	68	38.0	874	-	-	-	-	-	-	9	-	1	7	16	24	18	9	9	7	-	-	-	-	-	-	-	-
Service-producing industries	140	38.3	815	770	702 - 885	-	-	-	-	4	11	29	11	9	16	3	6	5	1	3	1	1	-	-	-	-	-
Level IV	135	38.2	1,082	1,040	962 - 1,197	-	-	-	-	-	-	-	1	-	1	16	20	18	6	14	12	8	4	-	-	-	-
Private industry	130	38.3	1,081	1,040	962 - 1,154	-	-	-	-	-	-	-	1	-	1	17	21	18	6	13	12	8	4	-	-	-	-
Goods-producing industries	66	37.8	1,141	-	-	-	-	-	-	-	-	-	-	-	-	-	26	24	2	9	20	12	8	-	-	-	-
Manufacturing	66	37.8	1,141	-	-	-	-	-	-	-	-	-	-	-	-	-	26	24	2	9	20	12	8	-	-	-	-
Service-producing industries	64	38.7	1,019	-	-	-	-	-	-	-	-	-	2	-	2	34	16	11	11	17	3	5	-	-	-	-	-
Level V	63	38.0	1,360	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	8	38	29	10	2	-	-
Private industry	62	38.0	1,362	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	6	39	29	10	2	-	-
Tax Collectors																											
Level II:																											
State and local government	30	36.2	634	-	-	-	-	-	97	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range		225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400		
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	226	38.5	\$480	\$472	\$423	—	\$525	—	—	—	—	—	3	12	19	35	10	15	7	—	—	—	—	—	—	—	—	—	—
Private industry	215	38.6	481	472	423	—	545	—	—	—	—	—	3	13	18	35	10	15	7	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	72	36.3	454	—	—	—	—	—	—	—	—	—	—	11	26	63	—	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	72	36.3	454	—	—	—	—	—	—	—	—	—	—	11	26	63	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government	11	37.7	459	—	—	—	—	—	—	—	—	—	—	9	45	36	—	9	—	—	—	—	—	—	—	—	—	—	—
Level III	340	38.7	596	576	536	—	651	—	—	—	—	—	—	—	1	14	16	26	18	14	9	2	1	1	—	—	—	—	—
Private industry	322	38.7	591	576	536	—	647	—	—	—	—	—	—	—	1	14	16	25	19	14	9	2	1	—	—	—	—	—	—
Goods-producing industries	108	38.5	590	574	559	—	635	—	—	—	—	—	—	—	—	8	6	46	22	15	3	—	—	—	—	—	—	—	—
Manufacturing	108	38.5	590	574	559	—	635	—	—	—	—	—	—	—	—	8	6	46	22	15	3	—	—	—	—	—	—	—	—
Service-producing industries	214	38.8	592	579	530	—	654	—	—	—	—	—	—	—	1	17	21	14	18	14	12	2	1	—	—	—	—	—	—
Level IV	64	39.0	739	—	—	—	—	—	—	—	—	—	—	—	—	—	13	9	13	23	11	25	3	3	—	—	—	—	—
Private industry	61	39.2	739	—	—	—	—	—	—	—	—	—	—	—	—	—	13	8	13	25	8	26	3	3	—	—	—	—	—
Drafters																													
Level II	53	39.3	589	—	—	—	—	—	—	—	—	—	2	—	6	23	6	4	6	55	—	—	—	—	—	—	—	—	—
Private industry	51	39.6	593	—	—	—	—	—	—	—	—	—	2	—	6	22	4	4	6	57	—	—	—	—	—	—	—	—	—
Level III	111	39.6	711	712	625	—	789	—	—	—	—	—	—	—	—	2	1	14	14	9	24	19	13	4	—	—	—	—	—
Private industry	106	39.8	711	712	625	—	789	—	—	—	—	—	—	—	—	2	1	14	14	8	25	19	12	4	—	—	—	—	—
Goods-producing industries	80	39.8	718	712	625	—	789	—	—	—	—	—	—	—	—	2	—	15	11	2	29	24	11	5	—	—	—	—	—
Manufacturing	73	39.7	702	—	—	—	—	—	—	—	—	—	—	—	—	3	—	16	12	3	32	25	10	—	—	—	—	—	—
Level IV	52	40.0	870	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	15	10	10	17	17	25	4	—	—	—	—
Private industry	52	40.0	870	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	15	10	10	17	17	25	4	—	—	—	—
Engineering Technicians, Civil																													
Level III:																													
State and local government	10	36.5	704	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20	10	70	—	—	—	—	—	—	—	—	—
Licensed Practical Nurses																													
Level II	518	39.7	631	606	560	—	695	—	—	—	—	—	—	—	—	3	14	30	17	12	12	9	3	(³)	—	—	—	—	—
Private industry	354	39.8	641	612	560	—	710	—	—	—	—	—	—	—	—	3	12	29	16	16	8	13	5	(³)	—	—	—	—	—
Service-producing industries	354	39.8	641	612	560	—	710	—	—	—	—	—	—	—	—	3	12	29	16	16	8	13	5	(³)	—	—	—	—	—
State and local government	164	39.3	609	593	560	—	674	—	—	—	—	—	—	—	—	3	20	32	19	4	22	—	—	—	—	—	—	—	—
Level III	74	39.7	798	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	15	15	9	14	7	16	11	5	—	—	—
Nursing Assistants																													
Level II	2,797	39.5	357	346	310	—	391	6	5	9	12	20	14	14	10	4	4	2	(³)	—	—	—	—	—	—	—	—	—	—
Private industry	2,427	39.4	348	334	300	—	382	7	6	11	13	22	14	10	10	3	4	1	(³)	—	—	—	—	—	—	—	—	—	—
Service-producing industries	2,427	39.4	348	334	300	—	382	7	6	11	13	22	14	10	10	3	4	1	(³)	—	—	—	—	—	—	—	—	—	—
Level III	898	39.5	431	429	337	—	500	—	—	10	10	7	8	8	17	16	18	2	4	(³)	(³)	—	—	—	—	—	—	—	—
Private industry	316	40.0	411	388	297	—	462	—	—	27	9	4	6	8	18	8	3	4	12	1	1	—	—	—	—	—	—	—	—
Service-producing industries	316	40.0	411	388	297	—	462	—	—	27	9	4	6	8	18	8	3	4	12	1	1	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers	475	37.3	\$963	\$1,027	\$846 – \$1,088	–	–	–	–	–	–	–	–	4	–	1	–	7	2	2	10	–	71	2	–	–	
State and local government	475	37.3	963	1,027	846 – 1,088	–	–	–	–	–	–	–	–	4	–	1	–	7	2	2	10	–	71	2	–	–	
Police Officers																											
Level I	1,971	38.6	1,075	1,076	999 – 1,217	–	–	–	–	–	–	–	–	1	–	–	–	1	3	5	5	11	30	17	24	4	
State and local government	1,971	38.6	1,075	1,076	999 – 1,217	–	–	–	–	–	–	–	–	1	–	–	–	1	3	5	5	11	30	17	24	4	
Level II	14	35.0	1,201	–	– – –	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	100	–	
State and local government	14	35.0	1,201	–	– – –	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	100	–	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over		
Clerks, Accounting																												
Level II	679	38.1	\$411	\$406	\$375 - \$442	-	2	4	8	2	9	14	23	16	4	8	4	3	2	(³)	1	-	-	-	-	-	-	
Private industry	661	38.2	409	406	375 - 442	-	2	4	8	2	9	14	24	16	4	8	4	3	2	(³)	-	-	-	-	-	-	-	
Service-producing industries	377	39.0	419	406	379 - 442	-	-	1	6	4	10	17	23	16	4	6	4	4	3	1	-	-	-	-	-	-	-	
Transportation and utilities	30	39.3	363	-	- - -	-	-	10	30	10	10	20	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	
Level III:																												
Private industry:																												
Goods-producing industries	573	37.8	481	475	436 - 514	-	-	-	-	-	-	5	3	31	10	16	15	7	8	4	1	-	-	-	-	-	-	
Manufacturing	545	37.7	481	475	436 - 517	-	-	-	-	-	-	5	4	33	8	14	16	7	9	4	1	-	-	-	-	-	-	
Service-producing industries:																												
Transportation and utilities	41	39.1	500	452	438 - 516	-	-	-	-	-	-	-	2	44	12	10	10	7	7	-	-	-	-	-	-	7	-	
State and local government	102	35.5	517	466	428 - 563	-	-	-	1	-	1	4	16	9	21	7	5	8	7	9	2	5	7	-	-	-	-	
Level IV	303	37.4	587	587	510 - 652	-	-	-	-	-	-	-	-	8	9	-	18	3	20	15	14	10	1	1	1	-	-	
Private industry	264	37.5	581	562	508 - 652	-	-	-	-	-	-	-	-	9	10	-	21	3	16	14	14	10	1	2	1	-	-	
Service-producing industries	161	37.9	607	644	462 - 679	-	-	-	-	-	-	-	-	14	17	-	2	1	5	17	22	16	2	2	2	-	-	
State and local government	39	37.1	630	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	49	26	13	10	3	-	-	-	-	
Clerks, General																												
Level II	604	37.5	339	337	310 - 358	(³)	1	18	11	37	12	10	6	2	1	(³)	-	-	(³)	-	-	-	-	-	-	-	-	
Private industry	515	37.7	331	330	300 - 358	(³)	2	19	10	41	13	11	2	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	431	38.0	331	330	300 - 346	-	-	21	13	45	6	14	2	-	-	(³)	-	-	-	-	-	-	-	-	-	-	-	
State and local government	89	35.9	388	414	334 - 425	-	-	8	15	11	7	3	28	16	9	2	-	-	1	-	-	-	-	-	-	-	-	
Level III	398	38.5	418	411	384 - 450	-	-	-	1	4	9	24	25	12	12	9	3	1	1	-	(³)	-	-	-	-	-	-	
Private industry	376	38.7	412	404	383 - 444	-	-	-	1	4	9	26	26	13	13	8	(³)	-	-	(³)	-	-	-	-	-	-	-	
Goods-producing industries	62	37.5	418	-	- - -	-	-	-	6	13	3	16	11	13	3	34	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	62	37.5	418	-	- - -	-	-	-	6	13	3	16	11	13	3	34	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	314	38.9	411	404	383 - 440	-	-	-	-	2	11	28	29	12	15	3	(³)	-	-	-	(³)	-	-	-	-	-	-	
Level IV	73	39.3	466	-	- - -	-	-	-	-	-	-	11	14	19	21	7	18	-	4	4	-	3	-	-	-	-	-	
Private industry	70	39.4	462	-	- - -	-	-	-	-	-	-	11	14	20	21	7	19	-	-	4	-	3	-	-	-	-	-	
Clerks, Order																												
Level I:																												
Private industry:																												
Goods-producing industries	256	37.1	384	400	285 - 469	7	12	9	2	2	12	4	20	2	7	9	13	-	-	-	-	-	-	-	-	-	-	
Manufacturing	256	37.1	384	400	285 - 469	7	12	9	2	2	12	4	20	2	7	9	13	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	381	37.8	392	370	350 - 404	-	7	-	5	15	24	19	15	-	2	3	1	2	1	1	2	2	-	-	-	-	-	
Level II:																												
Private industry:																												
Service-producing industries	128	37.7	561	483	424 - 767	-	-	-	-	-	-	-	28	-	14	23	-	-	-	-	-	-	35	-	-	-	-	

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range		Under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over		
Key Entry Operators																													
Level I	242	37.8	\$385	\$367	\$344	—	\$407	—	1	1	5	19	26	21	6	4	3	9	2	—	—	2	—	—	—	—	—	—	
Private industry	197	38.4	367	360	343	—	379	—	2	1	6	23	31	25	3	4	2	3	2	—	—	—	—	—	—	—	—	—	
Service-producing industries	156	38.6	364	360	343	—	375	—	—	1	7	23	35	24	4	2	1	3	—	—	—	—	—	—	—	—	—	—	
State and local government	45	35.6	465	478	407	—	496	—	—	—	4	—	2	4	20	7	11	38	2	—	—	11	—	—	—	—	—	—	
Level II	208	38.4	455	450	410	—	507	—	—	—	—	1	—	13	22	12	20	5	18	4	3	2	—	—	—	—	—	—	
Private industry	184	38.6	450	445	409	—	485	—	—	—	—	—	—	15	23	13	21	4	19	4	2	—	—	—	—	—	—	—	
Service-producing industries	149	38.7	442	432	404	—	458	—	—	—	—	—	—	15	29	15	22	5	7	5	2	—	—	—	—	—	—	—	
Personnel Assistants (Employment)																													
Level III	102	37.7	554	518	504	—	642	—	—	—	—	—	—	—	—	1	15	8	29	7	13	11	10	6	1	—	—	—	
Private industry	91	38.0	547	510	492	—	600	—	—	—	—	—	—	—	—	1	16	8	32	7	11	10	10	4	1	—	—	—	
Service-producing industries	52	38.0	526	—	—	—	—	—	—	—	—	—	—	—	2	6	13	52	6	13	2	—	6	—	—	—	—	—	
Secretaries																													
Level I	71	36.7	427	—	—	—	—	—	—	—	—	10	7	37	23	4	20	—	—	—	—	—	—	—	—	—	—	—	
State and local government	45	36.0	437	440	415	—	480	—	—	—	—	—	—	11	33	24	4	27	—	—	—	—	—	—	—	—	—	—	
Level II	602	37.0	528	521	467	—	584	—	—	—	—	—	—	2	10	3	13	10	19	7	21	10	4	(³)	2	—	—	—	
Private industry	491	37.3	521	519	467	—	584	—	—	—	—	—	—	2	9	3	14	12	19	5	25	7	4	(³)	—	—	—	—	
Service-producing industries	455	37.2	520	519	466	—	584	—	—	—	—	—	—	2	10	3	14	11	20	5	22	8	4	(³)	—	—	—	—	
State and local government	111	35.7	557	545	507	—	636	—	—	—	—	—	—	5	12	—	6	1	17	17	5	21	5	—	11	—	—	—	
Level III	970	37.3	594	579	541	—	632	—	—	—	—	(³)	—	(³)	1	1	5	9	16	27	21	10	3	1	3	1	3	1	
Private industry	773	37.7	583	575	538	—	618	—	—	—	—	—	—	1	1	2	4	10	17	33	18	10	4	1	1	(³)	—	—	
Goods-producing industries	268	37.9	586	579	547	—	622	—	—	—	—	—	—	—	—	—	2	1	7	15	36	24	9	4	1	—	—	—	
Manufacturing	253	37.9	583	577	546	—	614	—	—	—	—	—	—	—	—	—	2	1	7	16	38	20	10	5	1	—	—	—	
Service-producing industries	505	37.6	582	573	535	—	617	—	—	—	—	—	—	1	1	1	5	12	18	31	14	11	3	1	2	(³)	—	—	
State and local government	197	35.8	636	623	546	—	698	—	—	—	—	—	1	—	—	4	—	11	4	12	5	34	11	2	1	11	4	3	
Level IV	666	37.5	668	655	598	—	715	—	—	—	—	—	(³)	—	—	—	—	—	1	2	27	18	17	20	8	3	3	1	
Private industry	608	37.7	663	651	598	—	710	—	—	—	—	—	(³)	—	—	—	—	(³)	1	29	19	17	21	8	1	2	1		
Goods-producing industries	326	37.2	669	666	598	—	711	—	—	—	—	—	—	—	—	—	—	(³)	—	34	10	18	25	10	—	3	—	—	
Manufacturing	324	37.2	670	673	598	—	711	—	—	—	—	—	—	—	—	—	—	—	—	34	10	18	25	10	—	3	—	—	
Service-producing industries	282	38.2	656	644	593	—	706	—	—	—	—	—	(³)	—	—	—	—	—	1	2	24	29	16	17	6	3	1	1	
State and local government	58	35.4	722	757	611	—	808	—	—	—	—	—	—	—	—	—	—	10	10	—	10	12	5	16	21	9	7	—	
Switchboard Operator-Receptionists																													
Private industry	643	38.2	418	422	365	—	471	—	4	4	5	5	9	16	14	11	9	6	9	2	5	1	—	—	—	—	—	—	
Goods-producing industries	236	38.4	416	405	355	—	474	—	—	9	5	5	8	15	13	13	7	3	15	—	4	1	—	—	—	—	—	—	
Manufacturing	204	38.3	406	400	355	—	471	—	—	11	5	6	10	17	15	9	7	4	11	—	4	1	—	—	—	—	—	—	
Service-producing industries	407	38.1	419	422	365	—	470	—	6	1	5	5	9	16	15	10	11	8	6	2	6	(³)	—	—	—	—	—	—	
Transportation and utilities	25	39.0	397	—	—	—	—	—	—	—	—	36	8	—	20	16	16	4	—	—	—	—	—	—	—	—	—	—	
State and local government	34	36.0	472	—	—	—	—	—	—	—	—	3	18	12	15	—	—	15	—	15	—	24	—	—	—	—	—	—	

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	Under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 and over
Word Processors																										
Level II	57	36.9	\$534	—	— — —	—	—	—	—	—	—	—	4	—	11	9	4	30	39	5	—	—	—	—	—	—
State and local government	11	34.6	524	—	— — —	—	—	—	—	—	—	—	18	—	18	—	9	—	45	9	—	—	—	—	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	Under 9.00	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00
						- 9.50	- 10.00	- 10.50	- 11.00	- 11.50	- 12.00	- 12.50	- 13.00	- 13.50	- 14.00	- 14.50	- 15.00	- 16.00	- 17.00	- 18.00	- 19.00	- 20.00	- 21.00	- 22.00	- 23.00	- 24.00	- 25.00	
General Maintenance Workers	566	\$12.77	\$12.50	\$10.81 – \$14.57	5	4	3	9	4	10	5	6	7	5	10	5	9	8	3	3	2	1	–	–	–	–	–	–
Private industry	507	12.55	12.50	10.72 – 14.50	5	5	3	10	5	10	4	7	7	4	11	4	10	8	4	2	1	–	–	–	–	–	–	–
Goods-producing industries	197	12.37	11.45	10.50 – 13.77	–	4	–	20	4	25	2	4	1	3	17	2	4	3	6	5	2	–	–	–	–	–	–	–
Manufacturing	197	12.37	11.45	10.50 – 13.77	–	4	–	20	4	25	2	4	1	3	17	2	4	3	6	5	2	–	–	–	–	–	–	–
Service-producing industries	310	12.67	12.80	10.81 – 14.90	8	5	5	3	5	1	6	8	12	5	8	6	14	11	2	1	1	–	–	–	–	–	–	–
State and local government	59	14.64	14.48	11.83 – 18.22	5	–	3	3	3	5	7	2	5	8	2	15	–	8	–	7	15	10	–	–	–	–	–	–
Maintenance Electricians	206	18.30	18.07	15.70 – 19.99	–	–	–	–	–	–	–	(²)	–	5	2	1	12	14	4	10	13	15	1	2	–	20	–	–
Private industry	145	18.86	18.73	15.85 – 23.50	–	–	–	–	–	–	–	–	–	7	–	–	12	8	2	14	17	10	1	–	–	29	–	–
Goods-producing industries	113	19.04	18.99	15.70 – 23.50	–	–	–	–	–	–	–	–	–	9	–	–	15	10	2	2	15	12	–	–	–	35	–	–
Manufacturing	113	19.04	18.99	15.70 – 23.50	–	–	–	–	–	–	–	–	–	9	–	–	15	10	2	2	15	12	–	–	–	35	–	–
State and local government	61	16.98	15.73	15.27 – 19.99	–	–	–	–	–	–	–	2	–	–	8	3	11	30	10	2	2	25	–	8	–	–	–	–
Maintenance Machinists	133	15.60	15.05	15.00 – 16.00	–	–	–	–	–	–	–	–	–	2	2	9	5	53	23	–	1	5	2	–	–	–	–	–
Private industry	133	15.60	15.05	15.00 – 16.00	–	–	–	–	–	–	–	–	–	2	2	9	5	53	23	–	1	5	2	–	–	–	–	–
Goods-producing industries	129	15.48	15.05	15.00 – 16.00	–	–	–	–	–	–	–	–	–	2	2	9	5	55	24	–	1	2	2	–	–	–	–	–
Manufacturing	129	15.48	15.05	15.00 – 16.00	–	–	–	–	–	–	–	–	–	2	2	9	5	55	24	–	1	2	2	–	–	–	–	–
Maintenance Mechanics, Machinery	753	17.19	17.00	15.50 – 18.73	–	–	–	–	–	–	–	3	3	2	3	7	3	17	11	10	21	9	1	–	1	9	–	–
Private industry	753	17.19	17.00	15.50 – 18.73	–	–	–	–	–	–	–	3	3	2	3	7	3	17	11	10	21	9	1	–	1	9	–	–
Goods-producing industries	679	17.38	17.54	15.57 – 18.73	–	–	–	–	–	–	–	3	3	2	3	6	3	17	9	9	23	10	1	–	1	10	–	–
Manufacturing	679	17.38	17.54	15.57 – 18.73	–	–	–	–	–	–	–	3	3	2	3	6	3	17	9	9	23	10	1	–	1	10	–	–
Maintenance Mechanics, Motor Vehicle ...	743	16.33	15.71	14.58 – 17.85	–	(²)	(²)	(²)	1	1	–	(²)	(²)	4	11	1	14	25	12	10	7	3	3	4	3	4	1	(²)
Private industry	561	16.01	15.50	14.58 – 16.56	–	–	–	–	–	–	–	(²)	–	6	13	1	18	29	10	7	3	4	(²)	2	5	(²)	(²)	–
Goods-producing industries	63	15.57	–	–	–	–	–	–	–	–	–	2	–	22	5	3	–	32	19	10	5	–	–	–	–	3	–	–
Manufacturing	57	15.41	–	–	–	–	–	–	–	–	–	–	–	25	5	–	–	35	19	11	5	–	–	–	–	–	–	–
Service-producing industries	498	16.07	15.50	14.58 – 16.60	–	–	–	–	–	–	–	–	–	4	14	1	20	29	9	7	2	5	(²)	2	6	–	(²)	–
State and local government	182	17.31	17.22	16.01 – 18.87	–	1	1	2	2	2	–	1	1	1	3	1	–	10	16	20	19	–	10	8	–	3	–	–
Maintenance Pipefitters	50	20.35	–	–	–	–	–	–	2	–	–	–	–	–	–	4	–	–	–	8	16	30	–	–	–	40	–	–
Tool and Die Makers	219	17.73	18.00	16.98 – 19.38	–	–	–	–	–	–	–	–	–	–	7	10	–	1	14	11	25	21	10	2	–	–	–	–
Private industry	219	17.73	18.00	16.98 – 19.38	–	–	–	–	–	–	–	–	–	–	7	10	–	1	14	11	25	21	10	2	–	–	–	–
Goods-producing industries	219	17.73	18.00	16.98 – 19.38	–	–	–	–	–	–	–	–	–	–	7	10	–	1	14	11	25	21	10	2	–	–	–	–
Manufacturing	219	17.73	18.00	16.98 – 19.38	–	–	–	–	–	–	–	–	–	–	7	10	–	1	14	11	25	21	10	2	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00
Forklift Operators	446	\$12.38	\$12.77	\$10.82 - \$13.25	-	-	-	-	-	-	-	10	-	20	11	14	21	10	11	-	2	-	-	-	-	-	-
Private industry	446	12.38	12.77	10.82 - 13.25	-	-	-	-	-	-	-	10	-	20	11	14	21	10	11	-	2	-	-	-	-	-	-
Goods-producing industries	282	12.23	11.55	10.43 - 14.90	-	-	-	-	-	-	-	12	-	29	14	12	-	15	18	-	-	-	-	-	-	-	-
Manufacturing	282	12.23	11.55	10.43 - 14.90	-	-	-	-	-	-	-	12	-	29	14	12	-	15	18	-	-	-	-	-	-	-	-
Service-producing industries	164	12.64	13.25	12.05 - 13.25	-	-	-	-	-	-	-	8	-	5	5	17	58	-	-	-	6	-	-	-	-	-	-
Guards																											
Level I	992	8.29	7.75	6.25 - 9.69	-	1	4	24	13	7	3	8	17	15	3	3	1	(²)	1	1	-	-	-	-	-	-	-
Private industry	679	7.40	6.50	6.00 - 8.16	-	2	5	35	18	9	4	10	4	6	1	4	2	(²)	-	1	-	-	-	-	-	-	-
Service-producing industries	660	7.28	6.50	6.00 - 7.91	-	2	5	37	19	9	4	10	4	6	1	1	2	(²)	-	1	-	-	-	-	-	-	-
State and local government	313	10.20	9.65	9.65 - 10.55	-	-	-	-	(²)	2	1	4	45	34	6	3	-	(²)	4	-	-	-	-	-	-	-	-
Level II	156	12.26	11.02	10.20 - 14.29	-	-	-	-	-	-	-	-	24	18	28	2	2	6	7	4	3	3	-	3	-	1	-
Private industry	142	11.65	11.02	9.80 - 11.73	-	-	-	-	-	-	-	-	27	20	31	2	2	6	6	1	1	3	-	-	-	-	-
Service-producing industries	117	10.82	10.87	9.80 - 11.23	-	-	-	-	-	-	-	-	32	23	38	3	1	3	1	-	-	-	-	-	-	-	-
Janitors	7,627	7.61	6.25	5.25 - 8.73	(²)	28	8	15	10	6	3	5	6	3	2	2	6	(²)	1	1	1	1	(²)	-	-	-	-
Private industry	6,384	6.66	6.00	5.25 - 7.00	(²)	34	10	18	11	7	3	4	4	2	2	1	2	(²)	1	(²)	-	-	-	-	-	-	-
Goods-producing industries	406	10.12	10.07	7.45 - 13.81	-	6	1	7	1	11	1	13	4	22	4	(²)	21	-	8	-	-	-	-	-	-	-	-
Manufacturing	406	10.12	10.07	7.45 - 13.81	-	6	1	7	1	11	1	13	4	22	4	(²)	21	-	8	-	-	-	-	-	-	-	-
Service-producing industries	5,978	6.42	6.00	5.14 - 6.63	(²)	35	11	19	12	6	3	4	4	1	1	1	1	(²)	(²)	(²)	-	-	-	-	-	-	-
Transportation and utilities	105	8.41	8.50	6.50 - 9.02	-	-	1	1	34	-	-	17	38	-	-	-	7	-	-	2	-	-	-	-	-	-	-
State and local government	1,243	12.52	12.26	9.40 - 13.88	-	-	-	-	1	(²)	1	12	19	7	7	6	25	1	3	5	8	6	(²)	-	-	-	-
Material Handling Laborers:																											
Private industry:																											
Goods-producing industries	73	8.33	-	- - -	-	16	16	-	-	-	7	23	5	22	-	7	-	-	3	-	-	-	-	-	-	-	-
Manufacturing	73	8.33	-	- - -	-	16	16	-	-	-	7	23	5	22	-	7	-	-	3	-	-	-	-	-	-	-	-
Service-producing industries	444	9.54	7.85	6.45 - 12.68	-	3	1	23	11	11	1	5	1	11	6	4	-	18	-	-	4	-	-	-	-	-	-
Order Fillers:																											
Private industry:																											
Goods-producing industries	163	10.11	8.40	6.50 - 15.69	-	-	-	20	12	13	3	9	6	2	2	1	-	-	31	-	-	-	-	-	-	-	-
Manufacturing	163	10.11	8.40	6.50 - 15.69	-	-	-	20	12	13	3	9	6	2	2	1	-	-	31	-	-	-	-	-	-	-	-
Service-producing industries	235	9.59	8.00	6.71 - 14.72	-	-	-	19	11	8	1	23	8	(²)	-	-	-	30	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks	598	12.29	11.90	9.71 - 14.85	-	-	-	1	2	1	2	10	16	9	8	15	6	5	7	6	1	11	-	-	-	-	-
Private industry	598	12.29	11.90	9.71 - 14.85	-	-	-	1	2	1	2	10	16	9	8	15	6	5	7	6	1	11	-	-	-	-	-
Goods-producing industries	309	11.09	10.70	9.56 - 12.34	-	-	-	2	-	3	4	14	25	7	10	18	2	3	6	(²)	-	5	-	-	-	-	-
Manufacturing	309	11.09	10.70	9.56 - 12.34	-	-	-	2	-	3	4	14	25	7	10	18	2	3	6	(²)	-	5	-	-	-	-	-
Service-producing industries	289	13.57	13.89	10.60 - 16.44	-	-	-	-	4	-	1	6	6	11	7	11	10	6	8	12	1	17	-	-	-	-	-

See footnotes at end of table.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.50 and under 5.00	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	
						5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	
Truckdrivers																												
Light Truck	173	\$10.97	\$10.50	\$10.00 – \$13.15	–	–	–	–	–	–	–	13	9	44	6	–	23	2	3	1	–	–	–	–	–	–	–	–
Private industry	173	10.97	10.50	10.00 – 13.15	–	–	–	–	–	–	–	13	9	44	6	–	23	2	3	1	–	–	–	–	–	–	–	–
Medium Truck	2,509	14.99	15.28	12.96 – 16.65	–	–	–	–	–	–	–	–	(²)	(²)	2	23	10	7	21	23	–	6	6	1	–	–	–	–
Private industry	2,509	14.99	15.28	12.96 – 16.65	–	–	–	–	–	–	–	–	(²)	(²)	2	23	10	7	21	23	–	6	6	1	–	–	–	–
Goods-producing industries	152	14.76	14.63	12.00 – 15.63	–	–	–	–	–	–	–	–	–	1	18	11	13	9	32	–	–	–	–	–	17	–	–	–
Manufacturing	122	15.08	14.63	12.65 – 15.63	–	–	–	–	–	–	–	–	–	2	11	13	16	11	25	–	–	–	–	21	–	–	–	–
Service-producing industries	2,357	15.01	15.28	12.96 – 16.65	–	–	–	–	–	–	–	–	(²)	(²)	1	24	10	6	21	25	–	6	6	–	–	–	–	–
Transportation and utilities	2,267	15.12	15.28	13.14 – 16.65	–	–	–	–	–	–	–	–	–	–	–	23	10	7	22	26	–	6	6	–	–	–	–	–
Heavy Truck	687	15.15	15.50	13.65 – 15.50	–	–	–	–	–	–	1	2	–	2	14	2	5	–	55	–	7	–	5	–	6	–	1	–
Private industry	658	15.40	15.50	15.25 – 15.50	–	–	–	–	–	–	–	–	–	2	15	1	5	–	57	–	7	–	5	–	6	–	1	–
Goods-producing industries	82	17.26	19.05	13.02 – 19.05	–	–	–	–	–	–	–	–	–	1	9	–	21	–	–	–	17	–	41	–	–	–	11	–
Tractor Trailer	574	14.58	13.60	13.07 – 16.65	–	–	–	–	–	–	–	–	–	1	4	10	41	10	8	13	10	–	5	–	–	–	–	–
Private industry	574	14.58	13.60	13.07 – 16.65	–	–	–	–	–	–	–	–	–	1	4	10	41	10	8	13	10	–	5	–	–	–	–	–
Goods-producing industries	89	13.94	13.01	13.01 – 15.25	–	–	–	–	–	–	–	–	–	–	7	–	46	10	34	3	–	–	–	–	–	–	–	–
Manufacturing	89	13.94	13.01	13.01 – 15.25	–	–	–	–	–	–	–	–	–	–	7	–	46	10	34	3	–	–	–	–	–	–	–	–
Service-producing industries	485	14.70	13.62	13.30 – 16.65	–	–	–	–	–	–	–	–	–	1	3	12	40	9	3	15	12	–	6	–	–	–	–	–
Transportation and utilities	349	15.12	14.36	13.16 – 16.65	–	–	–	–	–	–	–	–	–	1	4	16	20	10	4	21	17	–	7	–	–	–	–	–
Warehouse Specialists:																												
Private industry:																												
Goods-producing industries	328	13.25	14.76	11.88 – 14.76	–	–	–	–	–	5	–	4	9	6	3	2	5	59	8	–	(²)	–	–	–	–	–	–	–
Manufacturing	313	13.25	14.76	11.65 – 14.76	–	–	–	–	–	5	–	4	10	6	3	2	1	62	8	–	–	–	–	–	–	–	–	–
Service-producing industries	719	13.70	13.54	9.23 – 18.69	–	–	–	–	–	–	5	10	15	4	6	6	7	3	6	1	2	32	1	–	–	–	–	–
Transportation and utilities	27	16.30	–	– – –	–	–	–	–	–	–	–	4	11	–	–	4	4	–	–	–	48	–	30	–	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	450 and under 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 - 1250	1250 - 1300	1300 - 1350	1350 - 1400	1400 - 1500	1500 and over	
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level II	133	38.4	\$635	\$632	\$594 - \$673	1	10	22	29	27	5	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	116	38.7	636	632	594 - 679	-	9	24	27	28	3	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	86	38.4	643	628	596 - 681	-	2	29	28	27	5	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	109	38.4	800	763	712 - 846	-	-	6	6	12	15	21	19	8	1	5	-	3	-	2	-	2	-	2	-	-	-
Private industry	95	38.8	801	763	694 - 846	-	-	6	6	13	14	20	19	8	-	4	-	3	-	2	-	2	-	2	-	-	-
Service-producing industries	64	38.4	848	-	- - -	-	-	-	-	11	13	27	20	9	-	6	-	5	-	3	-	3	-	3	-	-	-
Level IV	94	38.4	1,039	1,007	936 - 1,116	-	-	-	-	-	-	-	10	12	10	15	17	11	3	10	1	5	2	3	-	2	
Private industry	89	38.6	1,046	1,010	938 - 1,144	-	-	-	-	-	-	-	9	10	10	13	18	11	3	10	1	6	2	3	-	2	
Engineers																											
Level II	56	38.8	741	-	- - -	-	-	-	16	29	13	13	18	7	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	55	38.9	740	-	- - -	-	-	-	16	29	13	11	18	7	5	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	191	38.8	1,180	1,173	1,075 - 1,288	-	-	-	-	1	-	1	-	1	3	4	12	12	14	14	12	4	11	5	6	3	
Registered Nurses																											
Level II	3,392	40.0	944	935	844 - 1,022	-	-	(³)	(³)	(³)	2	10	14	13	17	10	16	7	2	2	2	2	1	1	1	-	
Private industry	3,126	40.0	942	934	844 - 1,015	-	-	(³)	(³)	(³)	2	10	15	14	18	11	14	5	2	2	2	2	1	1	1	-	
Service-producing industries	3,125	40.0	942	934	844 - 1,015	-	-	(³)	(³)	(³)	2	10	15	14	18	11	14	5	2	2	2	2	1	1	1	-	
ADMINISTRATIVE OCCUPATIONS																											
Computer Programmers																											
Level II	79	39.2	660	-	- - -	-	5	18	24	27	16	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	76	39.4	665	-	- - -	-	3	17	25	28	17	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	83	38.0	792	750	687 - 885	-	-	-	10	16	23	7	8	14	10	4	5	4	-	-	-	-	-	-	-	-	-
Private industry	72	38.6	793	-	- - -	-	-	-	11	17	21	7	6	17	8	4	6	4	-	-	-	-	-	-	-	-	-
Personnel Specialists																											
Level II	76	39.5	667	-	- - -	1	8	30	20	9	8	7	7	7	-	4	-	-	-	-	-	-	-	-	-	-	-
Private industry	73	39.7	666	-	- - -	1	8	30	21	10	7	5	7	7	-	4	-	-	-	-	-	-	-	-	-	-	-
Level III	62	39.0	872	-	- - -	-	-	-	16	6	6	13	10	5	8	10	11	3	3	2	3	-	3	-	-	-	-
Private industry	57	39.3	874	-	- - -	-	-	-	18	5	7	12	11	4	7	9	12	4	4	2	4	-	4	-	-	-	-
Level IV	59	38.1	1,044	-	- - -	-	-	-	-	-	-	2	-	3	20	12	22	10	10	10	3	2	3	2	-	-	
Private industry	54	38.3	1,038	-	- - -	-	-	-	-	-	-	2	-	2	22	13	22	11	11	7	4	-	4	2	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	
TECHNICAL OCCUPATIONS																											
Computer Operators																											
Level II:																											
State and local government	11	37.7	\$459	—	—	—	—	—	—	—	9	45	36	—	9	—	—	—	—	—	—	—	—	—	—	—	—
Level III	130	39.2	642	\$633	\$573	—	\$722	—	—	—	—	1	8	8	14	24	12	23	6	2	1	2	—	—	—	—	—
Private industry	112	39.3	637	633	577	—	720	—	—	—	—	1	10	7	11	28	13	25	4	1	1	—	—	—	—	—	
Service-producing industries	94	39.4	647	647	603	—	722	—	—	—	—	1	9	7	5	29	15	27	5	1	1	—	—	—	—	—	
Licensed Practical Nurses																											
Level II	393	39.7	646	631	565	—	720	—	—	—	—	—	3	14	24	16	12	15	12	2	2	(³)	—	—	—	—	
Private industry	229	40.0	672	659	585	—	774	—	—	—	—	—	2	10	19	14	18	10	20	3	4	(³)	—	—	—	—	
Service-producing industries	229	40.0	672	659	585	—	774	—	—	—	—	—	2	10	19	14	18	10	20	3	4	(³)	—	—	—	—	
State and local government	164	39.3	609	593	560	—	674	—	—	—	—	—	3	20	32	19	4	22	—	—	—	—	—	—	—	—	
Nursing Assistants																											
Level II	1,292	40.0	400	389	362	—	434	1	6	5	7	19	24	17	8	8	4	(³)	—	—	—	—	—	—	—	—	
Private industry	922	40.0	395	389	358	—	433	2	9	5	9	20	18	18	7	9	3	(³)	—	—	—	—	—	—	—	—	
Service-producing industries	922	40.0	395	389	358	—	433	2	9	5	9	20	18	18	7	9	3	(³)	—	—	—	—	—	—	—	—	
Level III	723	39.4	455	450	386	—	546	—	—	8	8	8	8	18	20	23	2	5	(³)	(³)	—	—	—	—	—	—	
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers																											
State and local government	475	37.3	963	1,027	846	—	1,088	—	—	—	—	—	—	4	—	1	—	7	2	2	9	1	—	71	2	—	—
State and local government	475	37.3	963	1,027	846	—	1,088	—	—	—	—	—	—	4	—	1	—	7	2	2	9	1	—	71	2	—	—
Police Officers																											
Level I	658	39.2	1,023	1,022	979	—	1,090	—	—	—	—	—	—	—	—	—	3	3	3	(³)	7	21	39	13	10	1	
State and local government	658	39.2	1,023	1,022	979	—	1,090	—	—	—	—	—	—	—	—	—	3	3	3	(³)	7	21	39	13	10	1	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²					Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range		275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675	675 - 700	700 - 750	750 - 800	800 - 850	850 and over					
Clerks, Accounting																																
Level II	147	37.9	\$450	\$439	\$393 - \$507	1	1	5	7	12	14	17	5	10	7	11	5	3	1	-	-	-	-	-	-	-	-					
Private industry	135	38.1	453	442	395 - 510	1	1	6	7	10	14	15	5	10	8	12	6	3	1	-	-	-	-	-	-	-	-					
Service-producing industries	125	38.2	459	443	407 - 519	1	2	6	3	9	15	15	5	11	9	13	6	3	2	-	-	-	-	-	-	-	-					
Level III	203	37.8	527	507	442 - 613	-	(³)	-	(³)	4	14	12	10	7	5	9	7	4	4	7	2	9	-	1	-	1						
Private industry	139	38.9	534	514	442 - 640	-	-	-	-	3	13	14	12	5	4	8	7	4	3	8	3	13	-	-	-	2						
Goods-producing industries	59	39.2	452	-	- - -	-	-	-	-	5	25	25	25	2	2	10	3	-	-	2	-	-	-	-	-	-						
Manufacturing	59	39.2	452	-	- - -	-	-	-	-	5	25	25	25	2	2	10	3	-	-	2	-	-	-	-	-	-						
Service-producing industries	80	38.6	595	595	514 - 688	-	-	-	-	1	4	6	2	7	6	6	10	7	5	13	5	22	-	-	-	4						
State and local government	64	35.4	511	507	419 - 563	-	2	-	2	6	17	6	5	11	8	13	8	3	8	6	2	2	-	3	-	-						
Level IV	53	37.3	654	-	- - -	-	-	-	-	-	-	-	-	-	4	13	2	11	-	34	9	-	13	8	-	6						
Clerks, General																																
Level II	105	36.6	378	366	334 - 424	9	13	12	24	3	14	13	8	3	-	-	1	-	-	-	-	-	-	-	-	-						
Key Entry Operators																																
Level I	60	36.8	422	-	- - -	3	7	12	3	8	17	8	10	30	2	-	-	-	-	-	-	-	-	-	-	-						
State and local government	40	35.3	448	460	407 - 496	-	5	-	2	5	22	7	13	42	2	-	-	-	-	-	-	-	-	-	-	-						
Secretaries																																
Level II	143	38.2	559	566	485 - 612	-	-	-	-	-	-	1	17	15	8	7	6	8	18	5	1	11	1	-	-	-						
Level III	394	37.3	604	587	547 - 640	-	-	-	(³)	-	-	1	1	4	10	11	16	12	10	12	3	8	3	2	5	1						
Private industry	314	37.8	589	574	536 - 625	-	-	-	-	-	-	1	1	4	12	14	18	13	11	10	3	4	3	2	3	1						
Goods-producing industries	72	38.4	594	-	- - -	-	-	-	-	-	-	-	-	4	-	15	24	15	17	14	1	7	-	3	-	-						
Manufacturing	72	38.4	594	-	- - -	-	-	-	-	-	-	-	-	4	-	15	24	15	17	14	1	7	-	3	-	-						
State and local government	80	35.4	662	632	615 - 698	-	-	-	1	-	-	1	-	4	2	1	6	5	9	22	4	22	4	2	13	2						
Word Processors																																
Level II:																																
State and local government	11	34.6	524	-	- - -	-	-	-	-	-	18	-	18	-	9	-	45	-	-	9	-	-	-	-	-	-						

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	8.50 and under 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 - 15.50	15.50 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00
General Maintenance Workers	136	\$14.30	\$14.09	\$11.94 – \$16.50	2	–	1	1	10	2	9	2	7	10	1	7	–	6	5	14	11	10	–	–	–	–	–
Private industry	89	14.47	15.00	12.63 – 16.50	–	–	–	–	12	–	9	2	8	9	1	8	–	8	3	21	12	6	–	–	–	–	–
Service-producing industries	56	13.45	–	– – –	–	–	–	–	20	–	14	4	13	9	2	13	–	2	5	13	4	4	–	–	–	–	–
State and local government	47	13.98	13.48	11.42 – 17.59	6	–	4	4	4	6	9	2	6	11	2	6	–	2	9	–	9	19	–	–	–	–	–
Maintenance Electricians	109	17.63	17.95	15.73 – 19.24	–	–	–	–	–	–	–	1	–	–	5	2	6	2	17	8	10	18	23	1	5	–	2
Private industry	54	18.15	–	– – –	–	–	–	–	–	–	–	–	–	–	–	–	–	17	6	19	35	19	2	–	–	4	
State and local government	55	17.12	16.01	14.92 – 19.99	–	–	–	–	–	–	–	2	–	–	9	4	13	4	18	11	2	2	27	–	9	–	–
Maintenance Mechanics, Machinery	263	17.91	18.73	15.88 – 18.73	–	–	–	–	–	–	–	–	–	–	–	(²)	(²)	(²)	31	10	(²)	33	18	1	–	3	3
Private industry	263	17.91	18.73	15.88 – 18.73	–	–	–	–	–	–	–	–	–	–	–	(²)	(²)	(²)	31	10	(²)	33	18	1	–	3	3
Goods-producing industries	259	17.95	18.73	15.88 – 19.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–	31	10	–	33	19	1	–	3	3
Manufacturing	259	17.95	18.73	15.88 – 19.38	–	–	–	–	–	–	–	–	–	–	–	–	–	–	31	10	–	33	19	1	–	3	3
Maintenance Mechanics, Motor Vehicle ...	132	17.48	17.85	15.68 – 21.92	–	1	1	2	3	3	–	2	1	1	6	1	–	2	14	9	23	3	–	–	7	22	1
Private industry	79	19.64	–	– – –	–	–	–	–	–	–	–	–	–	–	4	–	–	1	8	–	34	4	–	–	11	37	1
Service-producing industries:																											
Transportation and utilities	66	20.23	21.92	17.85 – 22.19	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	41	–	–	–	14	44	–
State and local government	53	14.27	15.73	12.19 – 16.01	–	2	2	6	8	8	–	4	2	2	9	2	–	4	23	23	6	2	–	–	–	–	–

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 and over	
Guards																												
Level I	386	\$10.28	\$9.90	\$9.65 – \$10.55	–	–	–	–	(²)	2	1	2	4	6	35	5	27	6	3	3	1	3	–	–	–	–	–	–
Private industry	73	10.59	–	– – –	–	–	–	–	–	1	3	10	7	11	15	7	19	4	4	16	3	–	–	–	–	–	–	
Service-producing industries	72	10.60	–	– – –	–	–	–	–	–	1	3	10	7	11	14	7	19	4	4	17	3	–	–	–	–	–	–	
State and local government	313	10.20	9.65	9.65 – 10.55	–	–	–	–	(²)	2	1	1	4	5	40	5	29	6	3	–	(²)	4	–	–	–	–	–	
Level II	152	12.21	11.02	10.02 – 13.71	–	–	–	–	–	–	–	–	–	2	23	9	9	29	2	2	3	7	4	3	3	–	4	
Private industry	138	11.57	11.02	9.80 – 11.54	–	–	–	–	–	–	–	–	–	2	25	10	10	32	2	2	4	7	1	1	3	–	–	
Janitors	5,116	7.72	6.25	5.50 – 9.01	(²)	24	10	17	9	7	3	4	1	5	2	1	1	2	2	8	1	1	1	(²)	1	(²)	–	
Private industry	4,055	6.59	6.00	5.25 – 6.90	(²)	30	13	22	12	8	3	2	1	2	1	1	(²)	1	1	3	1	1	(²)	–	–	–	–	
Goods-producing industries	152	12.67	13.81	13.28 – 13.81	–	–	–	–	–	12	–	8	–	–	1	4	–	–	–	55	–	21	–	–	–	–	–	
Manufacturing	152	12.67	13.81	13.28 – 13.81	–	–	–	–	–	12	–	8	–	–	1	4	–	–	–	55	–	21	–	–	–	–	–	
Service-producing industries	3,903	6.35	6.00	5.25 – 6.63	(²)	31	13	22	12	8	3	2	1	2	1	(²)	(²)	1	1	1	1	(²)	(²)	–	–	–	–	
State and local government	1,061	12.06	11.98	9.40 – 13.88	–	–	–	–	1	(²)	1	11	2	18	4	3	4	6	6	28	(²)	2	4	2	7	(²)	–	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		225 and under 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level II	24	38.7	\$611	\$613	\$576 -	\$632	-	-	-	-	-	-	-	8	17	63	8	-	4	-	-	-	-	-	-	-	-	-
Private industry	24	38.7	611	613	576 -	632	-	-	-	-	-	-	-	8	17	63	8	-	4	-	-	-	-	-	-	-	-	-
Hospitals	16	40.0	599	613	560 -	623	-	-	-	-	-	-	-	13	25	50	13	-	-	-	-	-	-	-	-	-	-	-
Private industry	16	40.0	599	613	560 -	623	-	-	-	-	-	-	-	13	25	50	13	-	-	-	-	-	-	-	-	-	-	-
Level III	22	40.0	766	764	742 -	772	-	-	-	-	-	-	-	-	-	-	14	14	55	9	9	-	-	-	-	-	-	-
Private industry	22	40.0	766	764	742 -	772	-	-	-	-	-	-	-	-	-	-	14	14	55	9	9	-	-	-	-	-	-	-
Hospitals	12	40.0	764	-	-	-	-	-	-	-	-	-	-	-	-	-	25	25	17	17	17	-	-	-	-	-	-	-
Private industry	12	40.0	764	-	-	-	-	-	-	-	-	-	-	-	-	-	25	25	17	17	17	-	-	-	-	-	-	-
Level IV	11	39.6	1,018	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	36	18	27	-	-	-	-
Private industry	11	39.6	1,018	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	36	18	27	-	-	-	-
Registered Nurses																												
Level I	67	37.8	744	730	669 -	805	-	-	-	-	-	-	-	-	-	12	18	31	-	33	-	6	-	-	-	-	-	-
Private industry	67	37.8	744	730	669 -	805	-	-	-	-	-	-	-	-	-	12	18	31	-	33	-	6	-	-	-	-	-	-
Level II	3,919	39.8	919	909	813 -	1,015	-	-	-	-	-	-	-	(³)	(³)	1	5	4	11	15	12	24	20	3	3	2	1	
Private industry	3,701	39.8	914	900	810 -	1,002	-	-	-	-	-	-	-	(³)	(³)	1	5	4	12	15	12	25	16	3	3	2	1	
Hospitals	3,287	40.0	951	935	846 -	1,024	-	-	-	-	-	-	-	-	-	-	2	10	14	13	27	24	4	4	2	1	1	
Private industry	3,069	40.0	946	935	844 -	1,015	-	-	-	-	-	-	-	-	-	-	2	10	15	14	29	19	4	4	2	1	1	
ADMINISTRATIVE OCCUPATIONS																												
Buyers/Contracting Specialists																												
Level I	16	39.5	526	508	494 -	549	-	-	-	-	-	-	38	38	6	19	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	16	39.5	526	508	494 -	549	-	-	-	-	-	-	38	38	6	19	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	11	40.0	512	-	-	-	-	-	-	-	-	-	45	36	9	9	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	11	40.0	512	-	-	-	-	-	-	-	-	-	45	36	9	9	-	-	-	-	-	-	-	-	-	-	-	-
Level II	11	39.8	703	-	-	-	-	-	-	-	-	-	-	-	-	27	18	9	45	-	-	-	-	-	-	-	-	-
Private industry	11	39.8	703	-	-	-	-	-	-	-	-	-	-	-	-	27	18	9	45	-	-	-	-	-	-	-	-	-
Hospitals	10	40.0	695	-	-	-	-	-	-	-	-	-	-	-	-	30	20	10	40	-	-	-	-	-	-	-	-	-
Private industry	10	40.0	695	-	-	-	-	-	-	-	-	-	-	-	-	30	20	10	40	-	-	-	-	-	-	-	-	-
Computer Programmers																												
Level III	16	39.4	702	708	673 -	739	-	-	-	-	-	-	-	-	-	6	31	63	-	-	-	-	-	-	-	-	-	-
Private industry	16	39.4	702	708	673 -	739	-	-	-	-	-	-	-	-	-	6	31	63	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range		225 and under 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500			
Personnel Specialists																														
Level II	19	39.9	\$609	\$640	\$529	—	\$646	—	—	—	—	—	—	32	5	42	16	5	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	19	39.9	609	640	529	—	646	—	—	—	—	—	—	32	5	42	16	5	—	—	—	—	—	—	—	—	—	—	—	—
Hospitals	6	40.0	655	—	—	—	—	—	—	—	—	—	—	—	17	33	33	17	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	6	40.0	655	—	—	—	—	—	—	—	—	—	—	—	17	33	33	17	—	—	—	—	—	—	—	—	—	—	—	—
Level III	14	39.6	841	—	—	—	—	—	—	—	—	—	—	—	—	29	—	—	21	14	7	7	14	7	—	—	—	—	—	—
Private industry	14	39.6	841	—	—	—	—	—	—	—	—	—	—	—	—	29	—	—	21	14	7	7	14	7	—	—	—	—	—	—
Hospitals	10	40.0	856	—	—	—	—	—	—	—	—	—	—	—	—	40	—	—	—	20	—	10	20	10	—	—	—	—	—	—
Private industry	10	40.0	856	—	—	—	—	—	—	—	—	—	—	—	—	40	—	—	—	20	—	10	20	10	—	—	—	—	—	—
Level IV	19	39.1	1,066	1,058	995	—	1,137	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26	42	32	—	—	—	—	—	—
Private industry	19	39.1	1,066	1,058	995	—	1,137	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26	42	32	—	—	—	—	—	—
Hospitals	8	40.0	1,088	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	50	50	—	—	—	—	—	—
Private industry	8	40.0	1,088	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	50	50	—	—	—	—	—	—
TECHNICAL OCCUPATIONS																														
Computer Operators																														
Level II	22	40.0	469	463	419	—	487	—	—	—	—	18	9	55	—	18	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	19	40.0	473	463	463	—	487	—	—	—	—	21	—	58	—	21	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Hospitals	14	40.0	490	—	—	—	—	—	—	—	—	—	14	57	—	29	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	25	39.6	553	538	505	—	602	—	—	—	—	—	—	24	36	8	20	8	4	—	—	—	—	—	—	—	—	—	—	—
Private industry	25	39.6	553	538	505	—	602	—	—	—	—	—	—	24	36	8	20	8	4	—	—	—	—	—	—	—	—	—	—	—
Licensed Practical Nurses																														
Level II	416	39.9	639	612	560	—	715	—	—	—	—	—	—	3	13	28	14	14	12	11	2	2	(³)	—	—	—	—	—	—	—
Private industry	354	39.8	641	612	560	—	710	—	—	—	—	—	—	3	12	29	16	16	8	13	2	3	(³)	—	—	—	—	—	—	—
Hospitals	271	40.0	670	659	580	—	741	—	—	—	—	—	—	2	10	20	13	15	17	17	3	3	(³)	—	—	—	—	—	—	—
Private industry	209	40.0	683	680	596	—	791	—	—	—	—	—	—	(³)	7	19	14	19	11	22	3	4	(³)	—	—	—	—	—	—	—
Level III	60	40.0	815	778	658	—	967	—	—	—	—	—	—	—	8	15	18	—	13	5	—	—	20	13	7	—	—	—	—	—
Private industry	60	40.0	815	778	658	—	967	—	—	—	—	—	—	—	8	15	18	—	13	5	—	—	20	13	7	—	—	—	—	—
Nursing Assistants																														
Level I	593	40.0	364	359	336	—	402	—	16	1	18	37	20	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	593	40.0	364	359	336	—	402	—	16	1	18	37	20	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level II	2,576	39.5	359	354	310	—	394	6	5	8	30	29	10	4	4	2	(³)	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	2,252	39.4	351	340	300	—	388	7	6	9	33	26	10	3	4	1	(³)	—	—	—	—	—	—	—	—	—	—	—	—	—
Hospitals	999	40.0	414	391	366	—	438	—	—	(³)	9	50	17	9	9	5	(³)	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	675	40.0	413	394	364	—	437	—	—	—	10	48	20	7	11	4	(³)	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	172	40.0	494	456	425	—	599	—	—	—	5	11	33	14	5	8	22	2	1	—	—	—	—	—	—	—	—	—	—	—
Private industry	172	40.0	494	456	425	—	599	—	—	—	5	11	33	14	5	8	22	2	1	—	—	—	—	—	—	—	—	—	—	—
Hospitals	143	40.0	506	475	421	—	609	—	—	—	6	13	22	14	6	10	26	2	1	—	—	—	—	—	—	—	—	—	—	—
Private industry	143	40.0	506	475	421	—	609	—	—	—	6	13	22	14	6	10	26	2	1	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Bergen-Passaic, NJ, April 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		225 and under 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	
CLERICAL OCCUPATIONS																												
Clerks, Accounting																												
Level II	80	39.8	\$422	\$413	\$388	—	\$443	—	—	—	4	30	45	13	9	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	78	39.8	423	416	386	—	443	—	—	—	4	28	46	13	9	—	—	—	—	—	—	—	—	—	—	—	—	—
Hospitals	15	40.0	416	416	393	—	429	—	—	—	—	40	47	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	13	40.0	420	—	—	—	—	—	—	—	—	31	54	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level III	30	38.1	491	495	439	—	514	—	—	—	—	—	33	27	17	23	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	30	38.1	491	495	439	—	514	—	—	—	—	—	33	27	17	23	—	—	—	—	—	—	—	—	—	—	—	—
Key Entry Operators																												
Level II:																												
Hospitals	7	40.0	469	—	—	—	—	—	—	—	—	—	43	29	14	14	—	—	—	—	—	—	—	—	—	—	—	—
Personnel Assistants (Employment)																												
Level II	10	39.3	412	—	—	—	—	—	—	—	10	30	50	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	10	39.3	412	—	—	—	—	—	—	—	10	30	50	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Switchboard Operator-Receptionists	29	38.7	424	420	397	—	453	—	—	—	3	24	34	38	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	29	38.7	424	420	397	—	453	—	—	—	3	24	34	38	—	—	—	—	—	—	—	—	—	—	—	—	—	—

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Bergen-Passaic, NJ, April 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	5.50 and under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers	81	\$12.01	\$11.50	\$9.61 – \$14.09	—	—	—	—	—	12	5	6	6	6	14	—	10	1	1	6	14	5	9	2	2	—	—	
Private industry	81	12.01	11.50	9.61 – 14.09	—	—	—	—	—	12	5	6	6	6	14	—	10	1	1	6	14	5	9	2	2	—	—	
Hospitals	41	13.94	14.09	11.84 – 16.12	—	—	—	—	—	—	—	—	—	—	22	—	7	2	2	12	17	10	17	5	5	—	—	
Private industry	41	13.94	14.09	11.84 – 16.12	—	—	—	—	—	—	—	—	—	—	22	—	7	2	2	12	17	10	17	5	5	—	—	
Maintenance Electricians	20	18.05	18.00	17.72 – 18.26	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	45	40	5	5	
Private industry	19	18.10	18.05	17.84 – 18.28	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	42	42	5	5	
Hospitals	20	18.05	18.00	17.72 – 18.26	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	45	40	5	5	
Private industry	19	18.10	18.05	17.84 – 18.28	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	42	42	5	5	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Guards																												
Level I	104	10.12	9.96	8.55 – 10.94	—	—	1	7	5	9	13	8	11	9	15	1	5	2	3	12	2	—	—	—	—	—	—	
Private industry	74	10.57	10.49	9.15 – 11.51	—	—	—	1	3	11	7	11	14	7	20	1	3	—	4	16	3	—	—	—	—	—	—	
Hospitals	94	10.19	10.29	8.55 – 11.17	—	—	1	7	5	9	11	4	12	10	16	1	5	2	2	13	2	—	—	—	—	—	—	
Private industry	64	10.74	10.52	9.36 – 12.41	—	—	—	2	3	11	3	6	16	8	22	2	3	—	3	19	3	—	—	—	—	—	—	
Janitors	418	9.14	9.25	7.76 – 9.93	1	4	7	6	8	5	15	16	14	7	7	3	2	2	(²)	2	1	(²)	(²)	—	—	—	—	
Private industry	290	8.85	8.73	7.47 – 9.83	1	6	10	8	7	8	16	8	16	8	4	1	2	2	(²)	1	2	(²)	(²)	—	—	—	—	
Hospitals	247	10.01	9.62	9.00 – 10.50	—	—	—	1	4	2	16	23	18	8	10	5	3	4	1	4	2	(²)	(²)	—	—	—	—	
Shipping/Receiving Clerks	19	10.21	9.78	8.62 – 12.39	—	—	—	—	—	21	16	5	16	5	5	—	5	5	16	5	—	—	—	—	—	—	—	
Private industry	19	10.21	9.78	8.62 – 12.39	—	—	—	—	—	21	16	5	16	5	5	—	5	5	16	5	—	—	—	—	—	—	—	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix A.

Scope and Method of Survey

Scope

This survey of the Bergen—Passaic, NJ Primary Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; health services; and services industries); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Bergen—Passaic, NJ Primary Metropolitan Statistical Area (May 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in

designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Bergen—Passaic, NJ Primary Metropolitan Statistical Area. Collection for the survey was from April 1995 through July 1995 and reflects an average payroll reference month of April 1995. Data obtained for a payroll period prior to the end of April 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational earnings

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*.

Unless otherwise indicated, the earnings data following the job titles are for all industries combined. Earnings data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Earnings data not shown separately for industry divisions are included in data for all industries combined.

Occupational earnings data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the earnings data. Weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates). Average weekly earnings for these occupations are rounded to the nearest dollar. A-series tables provide distributions of workers by earnings intervals.

Average earnings reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average earnings may not reflect the earnings differential among jobs within individual establishments. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

The *mean* is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 20.4 percent of the sample establishments (representing 72,360 employees covered by the survey). An additional 10.9 percent of the sample establishments (representing 29,767 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom data were not available was less than 5 percent.

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or $\$8/\$500 \times 100 = 1.6\%$.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	6.8
1 and under 3 percent	60.5
3 and under 5 percent	26.6
5 percent and over	6.2

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in

matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 2 percent of the 845 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay Only, Bergen—Passaic, NJ*, BLS Bulletin 3075-22.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Bergen-Passaic, NJ¹, April 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	1,657	300	317,507	100	120,686
Private industry	1,532	276	267,232	84	92,017
Goods producing	530	83	75,749	24	21,000
Manufacturing	488	72	72,460	23	19,446
Construction ⁵	42	11	3,289	1	1,554
Service producing	1,002	193	191,483	60	71,017
Transportation, communication, electric, gas, and sanitary services ⁶	79	23	18,254	6	9,274
Wholesale trade ⁷	190	40	25,286	8	8,935
Retail trade ⁷	194	14	38,958	12	7,346
Finance, insurance, and real estate ⁷	102	16	20,392	6	5,586
Services ⁷	437	100	88,593	28	39,876
State and local government	125	24	50,275	16	28,669
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	108	57	128,452	100	80,739
Private industry	88	44	96,591	75	54,618
Goods producing	27	11	21,331	17	10,099
Manufacturing	27	11	21,331	17	10,099
Service producing	61	33	75,260	59	44,519
Transportation, communication, electric, gas, and sanitary services ⁶	6	6	6,477	5	6,477
Retail trade ⁷	18	5	22,385	17	6,228
Finance, insurance, and real estate ⁷	8	4	6,604	5	3,302
Services ⁷	26	16	35,977	28	26,325
State and local government	20	13	31,861	25	26,121
HEALTH SERVICES ⁸					
All divisions	82	27	38,857	12	26,003
Private industry	81	26	36,789	12	23,935
Hospitals	13	10	25,137	8	20,808
Private industry	12	9	23,069	7	18,740

¹ The Bergen-Passaic Primary Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Bergen and Passaic Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁸ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.