Overview

The National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed benefit provisions. This bulletin presents estimates of occupational pay in the Mountain Census Division. These estimates are based on data collected from a sample of establishments within sampled localities in Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming and are weighted to represent the Division as a whole. (See...
Appendix C for a list of the survey areas.) The estimates include pay for workers in major sectors of the U.S. economy in 2009—the civilian, private, and State and local government sectors—and by various occupational and establishment characteristics. The civilian sector, by NCS definition, excludes Federal government, agricultural, and household workers.

Questions regarding these data and recent and historical NCS wage data can be addressed by calling the information line at (202) 691-6199 or by emailing to NCSInfo@bls.gov. Information is available to sensory-impaired individuals on request, (Voice phone: (202) 691-5200; Federal Relay Service: 1 (800) 877-8339). Data requests also may be sent by mail to the U.S. Bureau of Labor Statistics, Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212. Material in this publication is in the public domain and, with appropriate credit, may be reproduced without permission.

U. S. Bureau of Labor Statistics (BLS) field economists collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing, designed the survey, processed the data, and prepared the survey for publication. The survey could not have been conducted without the cooperation of the many private businesses and government jurisdictions that provided pay data included in this report. BLS thanks these respondents for their cooperation.


The 2009 NCS Mountain Census Division bulletin includes occupational earnings tables 1-21; relative standard errors of the estimates for tables 11-13, 15-17, and 19-21; and appendix tables 1 and 2. The relative standard error tables are titled and numbered to correspond to their respective earnings-estimates tables. Appendix tables 1 and 2 are
Summary table. Table 1 presents an overview of data reported in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for civilian, private industry, and State and local government workers by selected worker and establishment characteristics. Worker characteristics include high-level and intermediate occupational aggregation, full-time and part-time status, union and nonunion status, and time and incentive pay status. Establishment characteristics include goods producing, service providing, and size of establishment.

- Table 1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.

Work levels. Work levels are standardized measures of duties and responsibilities that apply to all occupations. The NCS designates 15 work levels; level 1 is the lowest and level 15 is the highest. Tables 2 through 4 present average wages by work level. Table 5 shows average wages by combined work levels. (For more information on how work levels are determined, see Appendix A.)

- Table 2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers.

Percentiles. Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours those workers are scheduled to work. Tables 6 through 10 provide estimates on the mean hourly wage for the 10th percentile, the 25th percentile, the 50th percentile (or median), the 75th percentile, and the 90th
percentile of occupational wages, by ownership sector and for full- and part-time workers within these sectors.

- Table 6. Civilian workers: Hourly wage percentiles.
- Table 7. Private industry workers: Hourly wage percentiles.
- Table 8. State and local government workers: Hourly wage percentiles.
- Table 9. Full-time civilian workers: Hourly wage percentiles.
- Table 10. Part-time civilian workers: Hourly wage percentiles.

**Full-time workers.** Employees are classified as full time or part time on the basis of definitions used by each establishment. Tables 2 through 5 provide mean hourly earnings estimates for full-time and part-time workers by occupational group for the civilian sector, State and local government, and private industry, by work level. Tables 11 through 13 provide occupational mean and median hourly, weekly, and annual earnings estimates, as well as mean weekly and annual hours worked, by ownership sector.

- Table 11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.

**Size of establishment.** Estimates of mean hourly earnings for workers in major occupational groups by size of private industry establishment—1-49 workers, 50-99 workers, 100-499 workers, and 500 or more workers—are shown in table 14. Tables 15 and 16 show estimates of mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for detailed occupations of full-time private industry workers in establishments with fewer than 100 workers and for those in establishments with 100 workers or more, respectively.

- Table 14. Size of establishment: Mean hourly earnings of workers in private industry
establishments for major occupational groups.

- Table 15. Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.

- Table 16. Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.

**Union and nonunion workers.** Union workers are workers whose wages are determined through collective bargaining. Table 17 provides mean hourly earnings of union and nonunion workers in the civilian sector as a whole, State and local government, and private industry, by major occupational group. (For more information on union workers, see Appendix A.)

- Table 17. Union and nonunion workers: Mean hourly earnings by ownership and major occupational group.

**Time and incentive workers.** Time workers are workers whose wages are based solely on an hourly rate or salary. Incentive workers are workers whose wages are based at least partially on productivity payments, such piece rates, commissions, and production bonuses. Table 18 provides hourly earnings estimates for workers in the civilian and private sectors who are paid on a time or an incentive basis.

- Table 18. Time and incentive workers: Mean hourly earnings for major occupational groups.

**Private industry sector.** Table 19 shows estimates of mean hourly earnings for workers, by industry sector, for major occupational groups that meet publication criteria.

- Table 19. Industry sector: Mean hourly earnings for private industry workers by major occupational group.
Hospitals. Hospitals include general medical and surgical hospitals, psychiatric and substance abuse hospitals, and specialty (except psychiatric and substance abuse) hospitals. Table 20 shows mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, for full-time civilian workers in hospitals, by detailed occupation and level.

- Table 20. Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, by work levels.

Supervisory occupations. Table 21 includes estimates of mean and median weekly and annual earnings and mean weekly and annual hours for workers with supervisory responsibility, in the civilian sector.

- Table 21. Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours.
Table 1  Summary: Mean hourly earnings\(^1\) and weekly hours for selected worker and establishment characteristics

<table>
<thead>
<tr>
<th>Worker and establishment characteristics</th>
<th>Civilian workers</th>
<th>Private industry workers</th>
<th>State and local government workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean hourly earnings</td>
<td>Relative error(^2)</td>
<td>Mean weekly hours(^3)</td>
</tr>
<tr>
<td>All workers</td>
<td>$20.26 1.8% 35.9</td>
<td>$19.45 2.1% 35.8</td>
<td>$24.95 3.5% 36.6</td>
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<tr>
<td><strong>Worker characteristics</strong>(^4,5)</td>
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<td></td>
</tr>
<tr>
<td>Management, professional, and related</td>
<td>32.83 1.9 38.1</td>
<td>33.14 2.7 38.6</td>
<td>31.95 3.6 36.6</td>
</tr>
<tr>
<td>Management, business, and financial</td>
<td>36.04 2.7 40.5</td>
<td>36.28 2.8 40.7</td>
<td>35.18 5.5 39.6</td>
</tr>
<tr>
<td>Professional and related</td>
<td>31.49 2.3 37.2</td>
<td>31.72 3.1 37.7</td>
<td>30.91 4.0 35.7</td>
</tr>
<tr>
<td>Service</td>
<td>11.66 1.4 32.2</td>
<td>10.30 1.8 31.6</td>
<td>18.94 3.3 35.7</td>
</tr>
<tr>
<td>Sales and office</td>
<td>15.49 1.8 35.4</td>
<td>15.45 1.9 35.3</td>
<td>15.85 1.6 36.5</td>
</tr>
<tr>
<td>Sales and related</td>
<td>16.26 4.0 33.7</td>
<td>16.29 4.1 33.8</td>
<td>12.01 5.5 30.3</td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>15.07 1.6 36.5</td>
<td>14.93 1.7 36.4</td>
<td>15.97 1.9 36.7</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance</td>
<td>19.95 3.9 39.1</td>
<td>19.89 4.0 39.0</td>
<td>20.47 6.3 39.7</td>
</tr>
<tr>
<td>Construction and extraction</td>
<td>19.09 5.2 39.5</td>
<td>19.11 5.7 39.5</td>
<td>18.98 4.5 39.9</td>
</tr>
<tr>
<td>Installation, maintenance, and repair</td>
<td>21.22 2.6 38.6</td>
<td>21.07 2.5 38.5</td>
<td>22.60 5.6 39.4</td>
</tr>
<tr>
<td>Production, transportation, and material moving</td>
<td>16.46 4.9 36.5</td>
<td>16.43 5.0 36.6</td>
<td>16.97 8.1 35.3</td>
</tr>
<tr>
<td>Production</td>
<td>18.15 8.9 37.9</td>
<td>18.04 9.2 37.9</td>
<td>22.02 7.6 40.0</td>
</tr>
<tr>
<td>Transportation and material moving</td>
<td>15.36 3.7 35.7</td>
<td>15.35 3.7 35.8</td>
<td>15.47 8.3 34.1</td>
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<tr>
<td>Full time</td>
<td>21.47 2.6 39.7</td>
<td>20.68 3.0 39.7</td>
<td>25.86 3.9 39.7</td>
</tr>
<tr>
<td>Part time</td>
<td>11.40 3.5 21.2</td>
<td>11.08 3.5 21.4</td>
<td>14.41 6.0 19.2</td>
</tr>
<tr>
<td>Union</td>
<td>24.08 3.5 36.9</td>
<td>22.30 4.4 36.4</td>
<td>25.89 4.2 37.4</td>
</tr>
<tr>
<td>Nonunion</td>
<td>19.81 2.0 35.8</td>
<td>19.26 2.3 35.8</td>
<td>24.44 3.5 36.1</td>
</tr>
<tr>
<td>Time</td>
<td>20.03 1.9 35.8</td>
<td>19.12 2.1 35.7</td>
<td>24.95 3.5 36.6</td>
</tr>
<tr>
<td>Incentive</td>
<td>23.94 6.1 37.9</td>
<td>23.94 6.1 37.9</td>
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</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain I-1 December 2008 - January 2010
Table 1  Summary: Mean hourly earnings\(^1\) and weekly hours for selected worker and establishment characteristics—Continued

<table>
<thead>
<tr>
<th>Establishment characteristics</th>
<th>Civilian workers</th>
<th>Private industry workers</th>
<th>State and local government workers</th>
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<tr>
<td></td>
<td>Mean hourly</td>
<td>Relative error(^2)</td>
<td>Mean weekly hours(^3)</td>
</tr>
<tr>
<td></td>
<td>earnings</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>((6))</td>
<td>((6))</td>
<td>((6))</td>
</tr>
<tr>
<td>Goods producing</td>
<td>6()</td>
<td>6()</td>
<td>6()</td>
</tr>
<tr>
<td>Service providing</td>
<td>6()</td>
<td>6()</td>
<td>6()</td>
</tr>
<tr>
<td>1-49 workers</td>
<td>17.22</td>
<td>2.2</td>
<td>35.0</td>
</tr>
<tr>
<td>50-99 workers</td>
<td>19.58</td>
<td>4.2</td>
<td>36.1</td>
</tr>
<tr>
<td>100-499 workers</td>
<td>21.26</td>
<td>2.4</td>
<td>35.9</td>
</tr>
<tr>
<td>500 workers or more</td>
<td>23.89</td>
<td>5.7</td>
<td>37.2</td>
</tr>
</tbody>
</table>

\(^1\) Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

\(^2\) The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

\(^3\) Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

\(^4\) Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

\(^5\) The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

\(^6\) Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\)

<table>
<thead>
<tr>
<th>Occupation and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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</thead>
<tbody>
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<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
</tr>
<tr>
<td>All workers</td>
<td>$20.26</td>
<td>1.8%</td>
<td>$21.47</td>
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<tr>
<td>Management occupations</td>
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<tr>
<td>Level 7</td>
<td>41.38</td>
<td>3.3</td>
<td>41.41</td>
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<tr>
<td>Level 8</td>
<td>20.66</td>
<td>6.1</td>
<td>20.75</td>
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<tr>
<td>Level 9</td>
<td>25.29</td>
<td>6.9</td>
<td>25.46</td>
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<tr>
<td>Level 10</td>
<td>31.68</td>
<td>2.9</td>
<td>31.68</td>
</tr>
<tr>
<td>Level 11</td>
<td>39.52</td>
<td>7.1</td>
<td>39.52</td>
</tr>
<tr>
<td>Level 12</td>
<td>40.32</td>
<td>2.6</td>
<td>40.25</td>
</tr>
<tr>
<td>Level 13</td>
<td>48.69</td>
<td>5.7</td>
<td>47.13</td>
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<tr>
<td>Level 14</td>
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<td>4.5</td>
<td>60.62</td>
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<tr>
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<td>84.21</td>
<td>27.0</td>
<td>84.21</td>
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<td>Chief executives</td>
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<td>5.5</td>
<td>47.93</td>
</tr>
<tr>
<td>General and operations managers</td>
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<td></td>
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<tr>
<td>Level 9</td>
<td>107.86</td>
<td>14.0</td>
<td>107.86</td>
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<td>Level 10</td>
<td>45.87</td>
<td>6.5</td>
<td>45.87</td>
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<td>36.75</td>
<td>15.4</td>
<td>36.75</td>
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<td>Level 12</td>
<td>45.75</td>
<td>6.1</td>
<td>45.75</td>
</tr>
<tr>
<td>Level 13</td>
<td>41.85</td>
<td>12.9</td>
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<td>50.32</td>
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<td>Marketing and sales managers</td>
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<td>49.74</td>
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<td>Administrative services managers</td>
<td>33.45</td>
<td>15.5</td>
<td>33.45</td>
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<tr>
<td>Computer and information systems managers</td>
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<tr>
<td>Not able to be leveled</td>
<td>52.72</td>
<td>5.4</td>
<td>52.72</td>
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<tr>
<td>Financial managers</td>
<td>55.39</td>
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<td>55.39</td>
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<td>39.51</td>
<td>4.8</td>
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<td>Level 10</td>
<td>34.39</td>
<td>7.3</td>
<td>34.39</td>
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<td>Level 11</td>
<td>41.90</td>
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<td>41.53</td>
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<td>33.98</td>
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<tr>
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<td>37.50</td>
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<td>37.50</td>
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<td>Compensation and benefits managers</td>
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<td>33.55</td>
<td>8.8</td>
<td>33.55</td>
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<td>Industrial production managers</td>
<td>42.23</td>
<td>13.4</td>
<td>42.23</td>
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<td>Purchasing managers</td>
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<td>11.8</td>
<td>34.92</td>
</tr>
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<td>9.0</td>
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</tr>
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<td>34.85</td>
<td>9.0</td>
<td>34.83</td>
</tr>
<tr>
<td>Level 10</td>
<td>34.85</td>
<td>9.0</td>
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<td>10.8</td>
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<td>41.68</td>
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<td>42.32</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-1 December 2008 - January 2010
Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
</tr>
</thead>
<tbody>
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<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
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<tr>
<td>Management occupations –Continued</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Education administrators, elementary and secondary school</td>
<td>$47.63</td>
<td>7.9%</td>
<td>$47.63</td>
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<tr>
<td>Level 1</td>
<td>47.62</td>
<td>10.2</td>
<td>47.62</td>
</tr>
<tr>
<td>Education administrators, postsecondary</td>
<td>37.50</td>
<td>14.7</td>
<td>38.27</td>
</tr>
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<td>Engineering managers</td>
<td>50.62</td>
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<td>Not able to be leveled</td>
<td>59.00</td>
<td>6.8</td>
<td>59.00</td>
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<tr>
<td>Food service managers</td>
<td>22.99</td>
<td>6.5</td>
<td>22.99</td>
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<td>Medical and health services managers</td>
<td>49.00</td>
<td>10.1</td>
<td>49.00</td>
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<td>Level 1</td>
<td>38.57</td>
<td>5.6</td>
<td>38.57</td>
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<td>Not able to be leveled</td>
<td>60.42</td>
<td>22.3</td>
<td>60.42</td>
</tr>
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<td>Property, real estate, and community association managers</td>
<td>35.97</td>
<td>25.0</td>
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<td>Social and community service managers</td>
<td>28.39</td>
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<td>Compliance officers, except agriculture, construction, health and safety, and transportation</td>
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<td>24.06</td>
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</table>

See footnotes at end of table.
Table 2 | Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<td>32.25</td>
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<td>40.93</td>
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<td>36.13</td>
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<td>Level 12</td>
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<td>3.6</td>
<td>41.86</td>
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<tr>
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<tr>
<td>Level 11</td>
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<td>Level 12</td>
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<td>45.28</td>
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<tr>
<td>Computer software engineers, applications</td>
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<td>Computer software engineers, systems software</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-3 December 2008 - January 2010
## Table 2
Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels — Continued

<table>
<thead>
<tr>
<th>Occupation and level</th>
<th>Civilian workers</th>
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<th>Part-time workers</th>
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<tbody>
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<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
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<td>Computer and mathematical science occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer software engineers, systems software — Continued</td>
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<td></td>
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<tr>
<td>Level 9 .................</td>
<td>$40.68</td>
<td>3.7%</td>
<td>$40.68</td>
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<tr>
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<td>4.8%</td>
<td>47.11</td>
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<td>Computer support specialists .............</td>
<td>22.98</td>
<td>12.7%</td>
<td>23.35</td>
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<td>Level 6 ..................</td>
<td>19.65</td>
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<td>20.18</td>
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<td>Computer systems analysts ..........</td>
<td>36.43</td>
<td>5.1%</td>
<td>36.43</td>
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<td>27.31</td>
<td>12.8%</td>
<td>27.31</td>
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<td>Level 11 .................</td>
<td>46.08</td>
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<td>39.13</td>
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<td>Database administrators ..........</td>
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<td>28.28</td>
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<td>29.06</td>
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<td>30.48</td>
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<td>24.86</td>
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<td>30.59</td>
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<td>30.45</td>
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<td>30.45</td>
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<td>Level 10 ..........</td>
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<td>33.00</td>
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<td>38.66</td>
<td>5.6%</td>
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<tr>
<th>Occupation and level</th>
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<th>Part-time workers</th>
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<tbody>
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<td></td>
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<td>32.46 9.0</td>
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<td>47.11 5.0</td>
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<td>41.56 7.7</td>
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<td>Drafters</td>
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<td>21.00 6.3</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-5 December 2008 - January 2010
Table 2  Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
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<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<td></td>
<td>Mean</td>
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<td>Life, physical, and social science occupations — Continued</td>
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<td></td>
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<td>Miscellaneous life, physical, and social science technicians</td>
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<td>7.6%</td>
<td>$24.16</td>
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<td>5.3</td>
<td>20.41</td>
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<td>17.35</td>
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<td>23.45</td>
<td>8.4</td>
<td>23.46</td>
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<td>22.10</td>
<td>11.9</td>
<td>22.21</td>
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<td>Substance abuse and behavioral disorder counselors</td>
<td>18.82</td>
<td>3.8</td>
<td>18.82</td>
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<tr>
<td>Educational, vocational, and school counselors</td>
<td>25.50</td>
<td>10.0</td>
<td>25.72</td>
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<tr>
<td>Rehabilitation counselors</td>
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<td>15.9</td>
<td>18.29</td>
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<td>Social workers</td>
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<td>19.54</td>
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<td>16.89</td>
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<td>21.40</td>
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<td>Child, family, and school social workers</td>
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<td>18.62</td>
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<td>17.74</td>
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<td>17.74</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-6 December 2008 - January 2010
Table 2

Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
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<th>Part-time workers</th>
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### Table 2: Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels — Continued

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<td>33.87</td>
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<td>25.81</td>
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<td>19.97</td>
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<td>26.59</td>
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<td>34.43</td>
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<td>31.65</td>
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See footnotes at end of table.
## Table 2

Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<th>Occupation(^4) and level</th>
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<th>Part-time workers</th>
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Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<th>Part-time workers</th>
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See footnotes at end of table.
### Table 2
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<th>Part-time workers</th>
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<td>19.84</td>
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<td>12.64</td>
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<td>12.75</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-11 December 2008 - January 2010
Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<td>Relative error(^5)</td>
<td>Mean</td>
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<td>Protective service occupations</td>
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<td>34.40</td>
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<td>30.88</td>
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<td>19.48</td>
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<td>21.59</td>
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<td>19.37</td>
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<td>18.15</td>
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<td>24.00</td>
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<td>30.64</td>
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<td>26.50</td>
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<td>9.2</td>
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<td>3.1</td>
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<td>Level 8</td>
<td>30.64</td>
<td>5.9</td>
<td>30.64</td>
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<td>Security guards and gaming</td>
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<td>11.22</td>
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<td>4.9</td>
<td>10.95</td>
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<td>Level 4</td>
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See footnotes at end of table.
Table 2
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<tr>
<th>Occupation and level</th>
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<th>Full-time workers</th>
<th>Part-time workers</th>
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<tbody>
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<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
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<td><strong>Protective service occupations</strong></td>
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<td>–Continued</td>
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<tr>
<td>Miscellaneous protective service workers</td>
<td>$15.70 (15.4%)</td>
<td>$22.52 (10.2%)</td>
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<td>8.18 (1.5%)</td>
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<td>8.19 (1.5%)</td>
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<tr>
<td>Level 3</td>
<td>12.67 (5.2%)</td>
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<td>12.91 (3.8%)</td>
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<td>9.56 (7.4%)</td>
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<td>8.19 (1.5%)</td>
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<td>11.89 (6.7%)</td>
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<td>14.32 (6.3%)</td>
<td>14.39 (7.0%)</td>
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<td>15.08 (5.8%)</td>
<td>14.99 (6.4%)</td>
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<td>Level 7</td>
<td>18.99 (4.9%)</td>
<td>18.99 (4.9%)</td>
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<tr>
<td>Chefs and head cooks</td>
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<td>16.98 (18.8%)</td>
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<td>13.14 (13.9%)</td>
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<td><strong>First-line supervisors/managers of food preparation and serving workers</strong></td>
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<td>11.89 (6.7%)</td>
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<td>18.83 (7.1%)</td>
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<td><strong>Cooks</strong></td>
<td>10.83 (2.7%)</td>
<td>11.16 (3.0%)</td>
<td>9.66 (3.1%)</td>
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<td>7.90 (2.8%)</td>
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<td>10.29 (3.3%)</td>
<td>10.43 (3.9%)</td>
<td>9.80 (2.6%)</td>
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<td>11.82 (3.4%)</td>
<td>10.53 (4.5%)</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-13 December 2008 - January 2010
Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<tr>
<td>Food preparation and serving related occupations —Continued</td>
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<td>Cooks, fast food</td>
<td>$9.19</td>
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<td>11.08</td>
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<td>4.6</td>
<td>10.87</td>
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Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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See footnotes at end of table.
### Table 2

**Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued**

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Table 2
Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels — Continued

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<td>20.09</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-17 December 2008 - January 2010
Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<th>Part-time workers</th>
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<td>9.55 6.0</td>
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<td>Cashiers, all workers ...........................</td>
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<td>10.46 2.7</td>
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<td>8.67 4.9</td>
<td>8.19 1.7</td>
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NATIONAL COMPENSATION SURVEY

Mountain 2-18 December 2008 - January 2010
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<th>Part-time workers</th>
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<td>Sales and related occupations</td>
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<td>14.15</td>
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<td>5.1</td>
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<td>19.65</td>
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<td>22.4</td>
<td>31.74</td>
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<td>Sales representatives, wholesale and manufacturing, technical and scientific products</td>
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<td>Demonstrators and product promoters</td>
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See footnotes at end of table.
### Table 2

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<td>Level 3</td>
<td>11.20</td>
<td>2.7%</td>
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</table>

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

Mountain 2-20  December 2008 - January 2010
## Table 2

Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
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<td><strong>Office and administrative support occupations</strong> —Continued</td>
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<td>Tellers —Continued</td>
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<tr>
<td>Level 4</td>
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<td>14.57</td>
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<td>15.97</td>
<td>7.2%</td>
<td>16.20</td>
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<td>19.81</td>
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<td>Eligibility interviewers, government programs</td>
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<td>5.4%</td>
<td>14.57</td>
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<td>Level 4</td>
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<td>11.94</td>
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<td>Level 4</td>
<td>13.70</td>
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See footnotes at end of table.
### Table 2: Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<tr>
<th>Occupation(^4) and level</th>
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<th>Full-time workers</th>
<th>Part-time workers</th>
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<td>Relative error(^5)</td>
<td>Mean</td>
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<td></td>
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<td>Police, fire, and ambulance dispatchers ......................................................................</td>
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<td>18.01</td>
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<td>7.2</td>
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<td>3.8</td>
<td>14.59</td>
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<td>18.13</td>
<td>7.9</td>
<td>18.34</td>
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<td>19.62</td>
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<td>18.37</td>
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<td>14.98</td>
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<td>21.80</td>
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<td>18.29</td>
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<td>5.6</td>
<td>26.98</td>
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<td>15.05</td>
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<td>13.92</td>
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<td>15.22</td>
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<td>11.67</td>
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<td>6.6</td>
<td>16.59</td>
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</table>

See footnotes at end of table.
Table 2

Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<tr>
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<th>Part-time workers</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
</tr>
<tr>
<td>Office and administrative support occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and executive — Continued</td>
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<td></td>
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<tr>
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<td>$15.59 14.0%</td>
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<td>Computer operators .................</td>
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<td>16.74 2.7</td>
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<tr>
<td>Data entry and information processing workers ......................</td>
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<td>12.91 4.9</td>
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<td>14.38 5.0</td>
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<td>15.03 4.0</td>
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<td>Farming, fishing, and forestry occupations ..........................</td>
<td>13.80 28.0</td>
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<td>Construction and extraction occupations ...........................</td>
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<td>19.12 5.3</td>
<td>15.83 15.4</td>
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<td>Level 8 ..............................</td>
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See footnotes at end of table.
Table 2  Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
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<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
</tr>
<tr>
<td>Construction and extraction occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brickmasons, blockmasons, and stonemasons</td>
<td>$21.17</td>
<td>14.5%</td>
<td>$21.17</td>
</tr>
<tr>
<td>Brickmasons and blockmasons</td>
<td>21.17</td>
<td>14.5</td>
<td>21.17</td>
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<td>19.15</td>
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See footnotes at end of table.
# Table 2

Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<thead>
<tr>
<th>Occupation(^4) and level</th>
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NATIONAL COMPENSATION SURVEY

Mountain

2-25

December 2008 - January 2010
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<tr>
<td></td>
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<tr>
<td>Part-time workers</td>
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### Installation, maintenance, and repair occupations — Continued

**Aircraft mechanics and service technicians — Continued**

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**Automotive technicians and repairers**

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<td>5</td>
<td>18.58</td>
<td>9.5%</td>
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<td>6</td>
<td>23.85</td>
<td>10.2%</td>
</tr>
<tr>
<td>7</td>
<td>22.15</td>
<td>14.0%</td>
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**Automotive body and related repairers**

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<tr>
<td>5</td>
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<td>10.8%</td>
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<td>6</td>
<td>22.49</td>
<td>6.2%</td>
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<tr>
<td>7</td>
<td>23.13</td>
<td>12.9%</td>
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**Bus and truck mechanics and diesel engine specialists**

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**Heavy vehicle and mobile equipment service technicians and mechanics**

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<td>5</td>
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<td>6.2%</td>
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<tr>
<td>5</td>
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<td>5.3%</td>
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**Mobile heavy equipment mechanics, except engines**

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<tr>
<td>7</td>
<td>23.13</td>
<td>12.9%</td>
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**Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers**

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<td>5</td>
<td>19.15</td>
<td>2.6%</td>
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<td>6</td>
<td>22.17</td>
<td>7.7%</td>
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<td>7</td>
<td>27.60</td>
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**Heating, air conditioning, and refrigeration mechanics and installers**

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<td>22.17</td>
<td>7.7%</td>
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<td>7</td>
<td>27.60</td>
<td>5.9%</td>
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**Industrial machinery installation, repair, and maintenance workers**

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<td>19.15</td>
<td>2.6%</td>
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<tr>
<td>6</td>
<td>22.17</td>
<td>7.7%</td>
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<td>7</td>
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<td>5.9%</td>
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**Industrial machinery mechanics**

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<td>17.4%</td>
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<tr>
<td>6</td>
<td>19.15</td>
<td>2.6%</td>
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<td>22.17</td>
<td>7.7%</td>
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<tr>
<td>7</td>
<td>27.60</td>
<td>5.9%</td>
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**Maintenance and repair workers, general**

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See footnotes at end of table.
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<th>Part-time workers</th>
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See footnotes at end of table.
### Table 2

**Civilian workers: Mean hourly earnings**¹ for full-time and part-time workers² by work levels³ — Continued

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<tr>
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<th>Part-time workers</th>
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<td>14.03</td>
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<td>Butchers and meat cutters</td>
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<td>Computer control programmers and operators</td>
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<td>Computer-controlled machine tool operators, metal and plastic</td>
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</tr>
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<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
<td>13.72</td>
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</tr>
<tr>
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<td>14.01</td>
<td>4.1</td>
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<tr>
<td>Machinists</td>
<td>23.18</td>
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<td>23.18</td>
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<tr>
<td>Welding, soldering, and brazing workers</td>
<td>16.39</td>
<td>7.6</td>
<td>16.40</td>
</tr>
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<td>Welders, cutters, solderers, and brazers</td>
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<tr>
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<td>18.16</td>
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<td>17.81</td>
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<td>9.62</td>
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<td>9.64</td>
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<td>16.7</td>
<td>9.86</td>
</tr>
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<td>Power plant operators, distributors, and dispatchers</td>
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<td>35.48</td>
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<td>20.76</td>
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<td>Inspectors, testers, sorters, samplers, and weighers</td>
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<td>6.7</td>
<td>20.30</td>
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<td>Level 5</td>
<td>17.16</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 2-28 December 2008 - January 2010
Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
</tr>
<tr>
<td>Production occupations</td>
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</tr>
<tr>
<td>–Continued</td>
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<tr>
<td>Packaging and filling machine operators and tenders</td>
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<td>$14.82</td>
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<td>Painting workers</td>
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<td>18.7</td>
<td>19.43</td>
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<td>11.6</td>
<td>23.62</td>
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<td>20.99</td>
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<td>10.32</td>
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<td>21.3</td>
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<td>9.73</td>
<td>6.7</td>
<td>9.77</td>
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<td>Transportation and material moving occupations</td>
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<td>3.7</td>
<td>16.07</td>
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<td>17.00</td>
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<td>19.47</td>
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<td>24.79</td>
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<td>Bus drivers</td>
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<td>Bus drivers, transit and intercity ...</td>
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<td>Level 3</td>
<td>15.77</td>
<td>4.0</td>
<td>–</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers ...</td>
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<td>–</td>
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<td>Level 2</td>
<td>11.27</td>
<td>9.2</td>
<td>11.77</td>
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See footnotes at end of table.
Table 2  
Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
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<tr>
<td>Transportation and material moving occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
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<td>$15.01</td>
<td>7.7%</td>
<td>$15.35</td>
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<td>6.6</td>
<td>19.10</td>
</tr>
<tr>
<td>Level 5</td>
<td>21.39</td>
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</tr>
<tr>
<td>Driver/sales workers</td>
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<td>13.8</td>
<td>12.97</td>
</tr>
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<td>9.19</td>
<td>15.8</td>
<td>–</td>
</tr>
<tr>
<td>Level 3</td>
<td>11.01</td>
<td>2.3</td>
<td>–</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
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<td></td>
<td></td>
</tr>
<tr>
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<td>17.99</td>
<td>4.7</td>
<td>17.99</td>
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<td>17.77</td>
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<td>4.7</td>
<td>16.30</td>
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<td>Level 2</td>
<td>11.48</td>
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<td>8.2</td>
<td>25.43</td>
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<td>Taxi drivers and chauffeurs</td>
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<td>Parking lot attendants</td>
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<td>Dredge, excavating, and loading machine operators</td>
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<td>6.9</td>
<td>19.86</td>
</tr>
<tr>
<td>Excavating and loading machine and dragline operators</td>
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<td>19.86</td>
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<tr>
<td>Industrial truck and tractor operators</td>
<td>14.97</td>
<td>13.5</td>
<td>15.01</td>
</tr>
<tr>
<td>Level 2</td>
<td>11.48</td>
<td>15.5</td>
<td>11.51</td>
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<tr>
<td>Level 3</td>
<td>13.10</td>
<td>6.4</td>
<td>13.10</td>
</tr>
<tr>
<td>Level 4</td>
<td>18.83</td>
<td>10.5</td>
<td>18.83</td>
</tr>
<tr>
<td>Laborers and material movers, hand</td>
<td>11.01</td>
<td>3.0</td>
<td>11.36</td>
</tr>
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<td>9.00</td>
<td>2.8</td>
<td>9.13</td>
</tr>
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<td>11.59</td>
<td>3.9</td>
<td>11.54</td>
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<tr>
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<td>14.25</td>
<td>5.5</td>
<td>15.07</td>
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<tr>
<td>Level 4</td>
<td>16.73</td>
<td>10.2</td>
<td>17.36</td>
</tr>
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<td>10.60</td>
<td>14.4</td>
<td>–</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>9.63</td>
<td>3.6</td>
<td>9.74</td>
</tr>
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<td>9.51</td>
<td>4.4</td>
<td>9.64</td>
</tr>
<tr>
<td>Level 2</td>
<td>10.76</td>
<td>12.4</td>
<td>–</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>11.51</td>
<td>3.9</td>
<td>11.88</td>
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<td>9.04</td>
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<td>11.53</td>
<td>3.7</td>
<td>11.57</td>
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See footnotes at end of table.
Table 2  Civilian workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
</tr>
<tr>
<td>Transportation and material moving occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level 3 ..............................</td>
<td>$14.53</td>
<td>6.7%</td>
<td>$15.39</td>
</tr>
<tr>
<td>Level 4 ..............................</td>
<td>$17.35</td>
<td>11.3</td>
<td>–</td>
</tr>
<tr>
<td>Packers and packagers, hand ........</td>
<td>10.16</td>
<td>6.6</td>
<td>10.61</td>
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<tr>
<td>Level 1 ..............................</td>
<td>8.26</td>
<td>5.8</td>
<td>8.87</td>
</tr>
<tr>
<td>Level 2 ..............................</td>
<td>12.32</td>
<td>11.5</td>
<td>11.57</td>
</tr>
</tbody>
</table>

\(^1\) Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

\(^2\) Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

\(^3\) Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

\(^4\) The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

\(^5\) The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### Table 3  
**Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\)**

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Total</th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
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<tr>
<td>All workers</td>
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<td>2.1%</td>
<td>$20.68</td>
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<td>3.0</td>
<td>41.09</td>
</tr>
<tr>
<td>Level 8</td>
<td>20.97</td>
<td>6.7</td>
<td>21.08</td>
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<td>Level 9</td>
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<td>6.5</td>
<td>25.70</td>
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<td>Level 10</td>
<td>31.72</td>
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<td>31.72</td>
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<td>37.36</td>
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<td>Level 12</td>
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<td>47.03</td>
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<td>62.13</td>
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<td>44.22</td>
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<td>8.2</td>
<td>43.59</td>
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<tr>
<td>Level 11</td>
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<td>10.2</td>
<td>39.29</td>
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<tr>
<td>Not able to be leveled</td>
<td>46.18</td>
<td>21.0</td>
<td>46.18</td>
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<td>45.16</td>
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<td>48.79</td>
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<td>49.74</td>
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<td>Sales managers</td>
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<td>39.97</td>
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<td>27.11</td>
</tr>
<tr>
<td>Computer and information systems</td>
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<td>51.78</td>
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<td>Financial managers</td>
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<td>34.75</td>
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<td>33.42</td>
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<tr>
<td>Industrial production managers</td>
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<td>14.6</td>
<td>43.64</td>
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<td>Purchasing managers</td>
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<td>36.08</td>
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<tr>
<td>Construction managers</td>
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<td>35.15</td>
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### Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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NATIONAL COMPENSATION SURVEY

Mountain 3-2 December 2008 - January 2010
Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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NATIONAL COMPENSATION SURVEY

Mountain 3-3 December 2008 - January 2010
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Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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NATIONAL COMPENSATION SURVEY

Mountain 3-7 December 2008 - January 2010
### Table 3  
Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 3-10 December 2008 - January 2010
### Table 3 Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 3-11 December 2008 - January 2010
Table 3  Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued

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<th>Occupation&lt;sup&gt;4&lt;/sup&gt; and level</th>
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<th>Part-time workers</th>
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<td>Baggage porters, bellhops, and concierges</td>
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See footnotes at end of table.
### Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<th>Occupation(^4) and level</th>
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<td>Relative error(^5)</td>
<td>Mean</td>
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<td>–</td>
<td>$7.99</td>
<td>1.9%</td>
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<td>2.6%</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain  
3-13  
December 2008 - January 2010
Table 3  Private industry workers: Mean hourly earnings\textsuperscript{1} for full-time and part-time workers\textsuperscript{2} by work levels\textsuperscript{3} — Continued

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<th>Occupation\textsuperscript{4} and level</th>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 3-14 December 2008 - January 2010
Table 3  Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

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NATIONAL COMPENSATION SURVEY

Mountain  3-15  December 2008 - January 2010
### Table 3  
Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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Table 3: Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<td>Sheet metal workers</td>
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<td>Helpers, construction trades</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 3-19 December 2008 - January 2010
Table 3  
Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Total</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<tr>
<td></td>
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<td>Mean</td>
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<tr>
<td>Installation, maintenance, and repair occupations</td>
<td>$21.07 2.5%</td>
<td>$21.63 2.9%</td>
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<td>Level 3 ..................</td>
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<tr>
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<td>18.68 3.8</td>
<td>–</td>
</tr>
<tr>
<td>Level 6 ..................</td>
<td>23.66 7.7</td>
<td>23.66 7.7</td>
<td>–</td>
</tr>
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<td>Level 7 ..................</td>
<td>27.87 5.4</td>
<td>28.12 5.3</td>
<td>–</td>
</tr>
<tr>
<td>Level 8 ..................</td>
<td>31.58 3.2</td>
<td>31.58 3.2</td>
<td>–</td>
</tr>
<tr>
<td>Level 9 ..................</td>
<td>32.83 16.1</td>
<td>32.83 16.1</td>
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</tr>
<tr>
<td>Not able to be leveled ......</td>
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<td>21.18 20.2</td>
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<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
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<td>Level 7 ..................</td>
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<td>–</td>
</tr>
<tr>
<td>Automotive technicians and repairers</td>
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<td>Automotive service technicians and mechanics</td>
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<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
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<td>Heavy vehicle and mobile equipment service technicians and mechanics</td>
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See footnotes at end of table.
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<th>Occupation and level</th>
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<th>Part-time workers</th>
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<td>Mean</td>
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<tr>
<td>Installation, maintenance, and repair occupations—Continued</td>
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<td>Mobile heavy equipment mechanics, except engines</td>
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<td>8.8</td>
<td>25.43</td>
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<td>17.75</td>
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<td>19.72</td>
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<td>Level 7</td>
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<td>27.71</td>
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<tr>
<td>Level 7</td>
<td>28.72</td>
<td>6.5</td>
<td>28.72</td>
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<tr>
<td>Maintenance and repair workers, general</td>
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<td>9.7</td>
<td>20.66</td>
</tr>
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<td>14.59</td>
<td>5.4</td>
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<td>15.88</td>
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<td>7.8</td>
<td>12.46</td>
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<td>17.4</td>
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<td>Coin, vending, and amusement machine servicers and repairers</td>
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<td>17.00</td>
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<td>Level 4</td>
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<td>5.5</td>
<td>15.73</td>
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<td>20.54</td>
<td>14.8</td>
<td>20.77</td>
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See footnotes at end of table.
Table 3  Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<tr>
<th>Occupation(^4) and level</th>
<th>Total</th>
<th></th>
<th>Full-time workers</th>
<th></th>
<th>Part-time workers</th>
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<tr>
<td></td>
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<td>Relative</td>
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<td>error(^5)</td>
<td>error(^5)</td>
<td>error(^5)</td>
<td>error(^5)</td>
<td>error(^5)</td>
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<td></td>
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<td>9.2%</td>
<td>29.46</td>
<td>8.2%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Level 8 ..............................</td>
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<td>11.2%</td>
<td>27.77</td>
<td>11.2%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Not able to be leveled ......</td>
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<td>7.0%</td>
<td>17.90</td>
<td>7.1%</td>
<td>–</td>
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<tr>
<td>First-line supervisors/managers of production and operating workers</td>
<td>38.47</td>
<td>23.1%</td>
<td>38.47</td>
<td>23.1%</td>
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<tr>
<td>Electrical, electronics, and electromechanical assemblers</td>
<td>13.36</td>
<td>3.5%</td>
<td>13.66</td>
<td>4.2%</td>
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<td>–</td>
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<td>Level 3 ..............................</td>
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<td>–</td>
<td>–</td>
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<tr>
<td>Electrical and electronic equipment assemblers</td>
<td>13.51</td>
<td>3.6%</td>
<td>13.85</td>
<td>4.0%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Miscellaneous assemblers and fabricators</td>
<td>13.38</td>
<td>4.7%</td>
<td>13.71</td>
<td>5.0%</td>
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<td>–</td>
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<tr>
<td>Level 1 ..............................</td>
<td>9.99</td>
<td>6.0%</td>
<td>10.28</td>
<td>7.3%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Level 2 ..............................</td>
<td>11.57</td>
<td>4.6%</td>
<td>11.89</td>
<td>1.1%</td>
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<td>–</td>
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<td>Level 4 ..............................</td>
<td>15.11</td>
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<td>15.11</td>
<td>5.3%</td>
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<td>–</td>
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<tr>
<td>Level 5 ..............................</td>
<td>16.10</td>
<td>9.4%</td>
<td>16.26</td>
<td>10.4%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Not able to be leveled ......</td>
<td>12.61</td>
<td>5.3%</td>
<td>12.61</td>
<td>5.3%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Team assemblers</td>
<td>12.98</td>
<td>6.2%</td>
<td>12.98</td>
<td>6.2%</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Bakers</td>
<td>13.99</td>
<td>9.3%</td>
<td>15.25</td>
<td>7.0%</td>
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<tr>
<td>Butchers and other meat, poultry, and fish processing workers</td>
<td>14.20</td>
<td>12.9%</td>
<td>14.03</td>
<td>13.0%</td>
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<tr>
<td>Butchers and meat cutters</td>
<td>15.25</td>
<td>13.5%</td>
<td>15.15</td>
<td>14.1%</td>
<td>–</td>
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<td>Miscellaneous food processing workers</td>
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<td>15.70</td>
<td>16.1%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Computer control programmers and operators</td>
<td>19.28</td>
<td>11.3%</td>
<td>19.28</td>
<td>11.3%</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Computer-controlled machine tool operators, metal and plastic</td>
<td>17.93</td>
<td>9.5%</td>
<td>17.93</td>
<td>9.5%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
<td>13.72</td>
<td>5.4%</td>
<td>13.72</td>
<td>5.4%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Cutting, punching, and press machine setters, operators, and tenders, metal and plastic</td>
<td>14.01</td>
<td>4.1%</td>
<td>14.01</td>
<td>4.1%</td>
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<td>–</td>
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<tr>
<td>Machinists</td>
<td>23.18</td>
<td>11.3%</td>
<td>23.18</td>
<td>11.3%</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Welding, soldering, and brazing workers</td>
<td>16.15</td>
<td>8.9%</td>
<td>16.15</td>
<td>8.7%</td>
<td>–</td>
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<td>Welders, cutters, solderers, and brazers</td>
<td>16.24</td>
<td>8.9%</td>
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<td>8.7%</td>
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<tr>
<td>Miscellaneous metalworkers and plastic workers</td>
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<td>1.0%</td>
<td>19.37</td>
<td>1.0%</td>
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</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 3-22 December 2008 - January 2010
### Table 3

Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Total</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
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<td><strong>Production occupations</strong> –Continued</td>
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<tr>
<td>Printers</td>
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<td>18.16</td>
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<tr>
<td>Printing machine operators</td>
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<td>12.3</td>
<td>17.81</td>
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<tr>
<td>Laundry and dry-cleaning workers</td>
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<td>11.7</td>
<td>9.64</td>
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<td>Level 2</td>
<td>9.86</td>
<td>16.7</td>
<td>9.86</td>
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<td>Power plant operators, distributors, and dispatchers</td>
<td>35.48</td>
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<td>35.48</td>
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<td>Inspectors, testers, sorters, samplers, and weighers</td>
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<td>23.62</td>
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<td>117.06</td>
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<tr>
<td>Airline pilots, copilots, and flight engineers</td>
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<td>13.5</td>
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<td>Driver/sales workers and truck drivers</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 3-23 December 2008 - January 2010
### Table 3

Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
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<th>Part-time workers</th>
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<td></td>
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<td>Mean</td>
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<td></td>
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<tr>
<td>Driver/sales workers and truck drivers — Continued</td>
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<td>$11.77</td>
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<td>15.39</td>
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<td>6.6</td>
<td>19.06</td>
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<td>7.9</td>
<td>21.65</td>
</tr>
<tr>
<td>Driver/sales workers</td>
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<td>12.97</td>
</tr>
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<td>Level 3</td>
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<td>Truck drivers, heavy and tractor-trailer</td>
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<tr>
<td>Level 4</td>
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<td>18.83</td>
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<td>Laborers and material movers, hand</td>
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See footnotes at end of table.
# Table 3

Private industry workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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<tr>
<th>Occupation(^4) and level</th>
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<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
<td>Relative error(^5)</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Transportation and material moving occupations</strong> —Continued</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
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<tr>
<td>—Continued</td>
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<tr>
<td>Level 1</td>
<td>$9.14</td>
<td>3.2%</td>
<td>$9.04</td>
<td>3.5%</td>
<td>$9.39</td>
<td>3.5%</td>
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<td>15.39</td>
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<tr>
<td>Packers and packagers, hand</td>
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<td>10.61</td>
<td>6.0</td>
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<td>11.57</td>
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</table>

\(^1\) Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

\(^2\) Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

\(^3\) Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

\(^4\) The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

\(^5\) The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

<table>
<thead>
<tr>
<th>Occupation and level</th>
<th>Total</th>
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<th>Part-time workers</th>
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<tr>
<td></td>
<td></td>
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<td>31.39</td>
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<td>Level 10</td>
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<td>50.49</td>
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<td>43.79</td>
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<td>70.97</td>
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<td>Financial managers</td>
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<tr>
<td>Education administrators</td>
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<td>41.51</td>
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<td>9.9</td>
<td>43.60</td>
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<td>10.2</td>
<td>47.62</td>
</tr>
<tr>
<td>Education administrators, postsecondary</td>
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<td>–</td>
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<tr>
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<td>33.71</td>
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<td>25.06</td>
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<td>Accountants and auditors</td>
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<td>28.99</td>
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<td>Engineering technicians, except drafters</td>
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See footnotes at end of table.
Table 4  State and local government workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Total</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
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<tr>
<td>Architecture and engineering occupations — Continued</td>
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<tr>
<td>Engineering technicians, except drafters — Continued</td>
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<tr>
<td>Level 6</td>
<td>$21.16</td>
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<td>$21.16</td>
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<td>21.87</td>
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<td>Community and social services occupations</td>
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<td>30.62</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 4-2  December 2008 - January 2010
Table 4  
State and local government workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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Table 4  State and local government workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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### Table 4  
State and local government workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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NATIONAL COMPENSATION SURVEY

Mountain 4-5 December 2008 - January 2010
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Table 4  State and local government workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

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Table 4  
State and local government workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$ — Continued

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<td>$16.71$</td>
<td>$5.7%$</td>
<td>$16.71$</td>
</tr>
<tr>
<td>Level 6</td>
<td>$16.96$</td>
<td>$5.0%$</td>
<td>$16.96$</td>
</tr>
<tr>
<td>Not able to be leveled</td>
<td>$21.27$</td>
<td>$6.3%$</td>
<td>$21.27$</td>
</tr>
<tr>
<td>Executive secretaries and administrative assistants</td>
<td>$17.90$</td>
<td>$7.0%$</td>
<td>$17.90$</td>
</tr>
<tr>
<td>Level 6</td>
<td>$16.38$</td>
<td>$3.8%$</td>
<td>$16.38$</td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and executive</td>
<td>$14.89$</td>
<td>$5.2%$</td>
<td>$14.89$</td>
</tr>
<tr>
<td>Office clerks, general</td>
<td>$14.75$</td>
<td>$4.7%$</td>
<td>$15.22$</td>
</tr>
<tr>
<td>Level 3</td>
<td>$12.72$</td>
<td>$5.2%$</td>
<td>$13.20$</td>
</tr>
<tr>
<td>Level 4</td>
<td>$14.36$</td>
<td>$4.8%$</td>
<td>$15.13$</td>
</tr>
<tr>
<td>Level 5</td>
<td>$16.30$</td>
<td>$2.8%$</td>
<td>$16.75$</td>
</tr>
<tr>
<td>Construction and extraction occupations</td>
<td>$18.98$</td>
<td>$4.5%$</td>
<td>$19.04$</td>
</tr>
<tr>
<td>Level 4</td>
<td>$15.08$</td>
<td>$6.5%$</td>
<td>$15.08$</td>
</tr>
<tr>
<td>Level 5</td>
<td>$17.62$</td>
<td>$4.5%$</td>
<td>$17.62$</td>
</tr>
<tr>
<td>Level 6</td>
<td>$22.79$</td>
<td>$4.2%$</td>
<td>$22.79$</td>
</tr>
<tr>
<td>Level 7</td>
<td>$23.56$</td>
<td>$2.6%$</td>
<td>$23.56$</td>
</tr>
<tr>
<td>Not able to be leveled</td>
<td>$15.38$</td>
<td>$15.5%$</td>
<td>$15.38$</td>
</tr>
<tr>
<td>Construction equipment operators</td>
<td>$18.49$</td>
<td>$6.1%$</td>
<td>$18.49$</td>
</tr>
<tr>
<td>Level 5</td>
<td>$18.00$</td>
<td>$10.3%$</td>
<td>$18.00$</td>
</tr>
<tr>
<td>Level 6</td>
<td>$22.93$</td>
<td>$12.5%$</td>
<td>$24.61$</td>
</tr>
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</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 4-8 December 2008 - January 2010
Table 4  
State and local government workers: Mean hourly earnings\(^1\) for full-time and part-time workers\(^2\) by work levels\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and level</th>
<th>Total</th>
<th></th>
<th>Full-time workers</th>
<th></th>
<th>Part-time workers</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
<td>Relative error(^5)</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations — Continued</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>$21.07</td>
<td>7.6%</td>
<td>$21.64</td>
<td>7.2%</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Level 5</td>
<td>18.00</td>
<td>10.3</td>
<td>18.00</td>
<td>10.3</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Level 6</td>
<td>22.93</td>
<td>12.5</td>
<td>24.61</td>
<td>10.0</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>18.15</td>
<td>2.4</td>
<td>18.15</td>
<td>2.4</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Production occupations</td>
<td>22.02</td>
<td>7.6</td>
<td>22.02</td>
<td>7.6</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Water and liquid waste treatment plant and system operators</td>
<td>20.76</td>
<td>6.8</td>
<td>20.76</td>
<td>6.8</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>15.47</td>
<td>8.3</td>
<td>16.10</td>
<td>10.1</td>
<td>$13.64</td>
<td>11.5%</td>
</tr>
<tr>
<td>Level 2</td>
<td>12.17</td>
<td>7.6</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Level 3</td>
<td>15.80</td>
<td>7.5</td>
<td>15.79</td>
<td>10.8</td>
<td>15.82</td>
<td>1.3</td>
</tr>
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<td>Level 4</td>
<td>15.47</td>
<td>9.8</td>
<td>16.28</td>
<td>12.4</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Level 3</td>
<td>16.42</td>
<td>4.9</td>
<td>16.63</td>
<td>7.8</td>
<td>16.19</td>
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<tr>
<td>Level 4</td>
<td>13.75</td>
<td>9.0</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Bus drivers, transit and intercity</td>
<td>15.83</td>
<td>10.7</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Bus drivers, school</td>
<td>13.67</td>
<td>7.4</td>
<td>12.78</td>
<td>6.7</td>
<td>14.80</td>
<td>13.1</td>
</tr>
<tr>
<td>Level 3</td>
<td>15.77</td>
<td>4.0</td>
<td>–</td>
<td>–</td>
<td>16.23</td>
<td>2.1</td>
</tr>
</tbody>
</table>

---

\(^1\) Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

\(^2\) Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

\(^3\) Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

\(^4\) The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

\(^5\) The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\)

<table>
<thead>
<tr>
<th>Occupation(^4) and combined work level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
</tr>
<tr>
<td>All workers</td>
<td>$20.26</td>
<td>1.8%</td>
<td>$21.47</td>
</tr>
<tr>
<td>Management occupations</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Group II</td>
<td>41.38</td>
<td>3.3</td>
<td>41.41</td>
</tr>
<tr>
<td>Group III</td>
<td>38.11</td>
<td>2.3</td>
<td>–</td>
</tr>
<tr>
<td>Group IV</td>
<td>68.52</td>
<td>10.2</td>
<td>–</td>
</tr>
<tr>
<td>Chief executives</td>
<td>107.86</td>
<td>14.0</td>
<td>107.86</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>45.87</td>
<td>6.5</td>
<td>45.87</td>
</tr>
<tr>
<td>Group III</td>
<td>42.47</td>
<td>8.6</td>
<td>42.47</td>
</tr>
<tr>
<td>Group IV</td>
<td>67.97</td>
<td>9.5</td>
<td>67.97</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>45.16</td>
<td>10.6</td>
<td>45.16</td>
</tr>
<tr>
<td>Group III</td>
<td>43.30</td>
<td>13.0</td>
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</tr>
<tr>
<td>Marketing managers</td>
<td>48.79</td>
<td>10.2</td>
<td>48.79</td>
</tr>
<tr>
<td>Group III</td>
<td>50.78</td>
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<td>50.78</td>
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<tr>
<td>Sales managers</td>
<td>39.97</td>
<td>15.0</td>
<td>39.97</td>
</tr>
<tr>
<td>Administrative services managers</td>
<td>33.45</td>
<td>15.5</td>
<td>33.45</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td>52.72</td>
<td>5.4</td>
<td>52.72</td>
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<tr>
<td>Group III</td>
<td>40.33</td>
<td>18.7</td>
<td>40.33</td>
</tr>
<tr>
<td>Financial managers</td>
<td>39.51</td>
<td>4.8</td>
<td>39.14</td>
</tr>
<tr>
<td>Group II</td>
<td>29.09</td>
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<tr>
<td>Group III</td>
<td>40.57</td>
<td>4.0</td>
<td>39.75</td>
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<td>Human resources managers</td>
<td>33.64</td>
<td>6.7</td>
<td>33.98</td>
</tr>
<tr>
<td>Group III</td>
<td>33.95</td>
<td>6.7</td>
<td>–</td>
</tr>
<tr>
<td>Compensation and benefits</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>managers</td>
<td>33.55</td>
<td>8.8</td>
<td>33.55</td>
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<td>Group III</td>
<td>33.55</td>
<td>8.8</td>
<td>33.55</td>
</tr>
<tr>
<td>Industrial production managers</td>
<td>42.23</td>
<td>13.4</td>
<td>42.23</td>
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<tr>
<td>Purchasing managers</td>
<td>34.92</td>
<td>11.8</td>
<td>34.92</td>
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<td>Construction managers</td>
<td>34.85</td>
<td>9.0</td>
<td>34.83</td>
</tr>
<tr>
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<td>34.74</td>
<td>10.8</td>
<td>34.74</td>
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<td>Education administrators</td>
<td>40.82</td>
<td>6.0</td>
<td>41.02</td>
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<tr>
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<td>41.21</td>
<td>10.4</td>
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<td>Education administrators, elementary and secondary school</td>
<td>47.63</td>
<td>7.9</td>
<td>47.63</td>
</tr>
<tr>
<td>Group III</td>
<td>47.68</td>
<td>8.4</td>
<td>47.68</td>
</tr>
<tr>
<td>Education administrators, postsecondary</td>
<td>37.50</td>
<td>14.7</td>
<td>38.27</td>
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<tr>
<td>Engineering managers</td>
<td>50.62</td>
<td>8.2</td>
<td>50.62</td>
</tr>
<tr>
<td>Group IV</td>
<td>49.68</td>
<td>14.7</td>
<td>49.68</td>
</tr>
<tr>
<td>Food service managers</td>
<td>22.99</td>
<td>6.5</td>
<td>22.99</td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>49.00</td>
<td>10.1</td>
<td>49.00</td>
</tr>
<tr>
<td>Group III</td>
<td>36.63</td>
<td>4.0</td>
<td>36.63</td>
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</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 5-1 December 2008 - January 2010
Table 5  Combined work levels\(^4\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and combined work level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^5)</td>
<td>Mean</td>
</tr>
<tr>
<td>Management occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, real estate, and community association managers ...................</td>
<td>$35.97</td>
<td>25.0%</td>
<td>$36.01</td>
</tr>
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<td>Social and community service managers ...........................................</td>
<td>28.39</td>
<td>10.6</td>
<td>28.94</td>
</tr>
<tr>
<td>Group III .....................................</td>
<td>32.30</td>
<td>16.5</td>
<td>32.30</td>
</tr>
<tr>
<td>Business and financial operations occupations ........................................</td>
<td>28.11</td>
<td>3.0</td>
<td>28.17</td>
</tr>
<tr>
<td>Group II .....................................</td>
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<td>3.6</td>
<td>–</td>
</tr>
<tr>
<td>Group III .....................................</td>
<td>34.29</td>
<td>3.3</td>
<td>–</td>
</tr>
<tr>
<td>Buyers and purchasing agents ...........</td>
<td>24.52</td>
<td>6.2</td>
<td>24.52</td>
</tr>
<tr>
<td>Group II .....................................</td>
<td>23.15</td>
<td>9.2</td>
<td>–</td>
</tr>
<tr>
<td>Group III .....................................</td>
<td>24.37</td>
<td>8.9</td>
<td>–</td>
</tr>
<tr>
<td>Wholesale and retail buyers, except farm products ...........................</td>
<td>20.71</td>
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<td>20.71</td>
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<td>Purchasing agents, except wholesale, retail, and farm products ..............</td>
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<td>27.91</td>
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<td>Group III .....................................</td>
<td>25.71</td>
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<td>25.71</td>
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<tr>
<td>Claims adjusters, appraisers, examiners, and investigators ...................</td>
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<td>28.1</td>
<td>27.03</td>
</tr>
<tr>
<td>Claims adjusters, examiners, and investigators ...................................</td>
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<td>28.1</td>
<td>27.03</td>
</tr>
<tr>
<td>Compliance officers, except agriculture, construction, health and safety, and transportation ....</td>
<td>23.52</td>
<td>14.8</td>
<td>24.06</td>
</tr>
<tr>
<td>Group II .....................................</td>
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<td>–</td>
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<tr>
<td>Cost estimators ......................</td>
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<td>11.8</td>
<td>33.88</td>
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<td>Group III .....................................</td>
<td>36.09</td>
<td>10.8</td>
<td>36.09</td>
</tr>
<tr>
<td>Human resources, training, and labor relations specialists ..................</td>
<td>26.33</td>
<td>6.5</td>
<td>26.33</td>
</tr>
<tr>
<td>Group III .....................................</td>
<td>30.19</td>
<td>5.2</td>
<td>–</td>
</tr>
<tr>
<td>Training and development specialists .............................................</td>
<td>25.77</td>
<td>9.2</td>
<td>25.77</td>
</tr>
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<td>Group III .....................................</td>
<td>29.60</td>
<td>5.5</td>
<td>29.60</td>
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<tr>
<td>Management analysts ...................</td>
<td>30.73</td>
<td>15.9</td>
<td>30.73</td>
</tr>
<tr>
<td>Group III .....................................</td>
<td>38.85</td>
<td>15.6</td>
<td>38.85</td>
</tr>
<tr>
<td>Accountants and auditors ..................</td>
<td>30.21</td>
<td>5.2</td>
<td>30.22</td>
</tr>
<tr>
<td>Group II .....................................</td>
<td>24.24</td>
<td>3.1</td>
<td>24.24</td>
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<tr>
<td>Group III .....................................</td>
<td>35.11</td>
<td>5.3</td>
<td>35.11</td>
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<tr>
<td>Financial analysts and advisors ..................</td>
<td>31.11</td>
<td>6.6</td>
<td>31.11</td>
</tr>
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<td>Group III .....................................</td>
<td>36.46</td>
<td>6.1</td>
<td>–</td>
</tr>
<tr>
<td>Financial analysts ...................</td>
<td>34.15</td>
<td>5.6</td>
<td>34.15</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY
Mountains 5-2 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation and combined work level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Business and financial operations occupations — Continued</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loan counselors and officers</td>
<td>$39.76</td>
<td>11.2%</td>
<td>$39.97</td>
</tr>
<tr>
<td>Group III</td>
<td>42.18</td>
<td>12.2</td>
<td>–</td>
</tr>
<tr>
<td>Loan officers</td>
<td>39.76</td>
<td>11.2</td>
<td>39.97</td>
</tr>
<tr>
<td>Group III</td>
<td>42.18</td>
<td>12.2</td>
<td>42.54</td>
</tr>
<tr>
<td><strong>Computer and mathematical science occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer programmers</td>
<td>35.86</td>
<td>9.5</td>
<td>35.86</td>
</tr>
<tr>
<td>Group III</td>
<td>42.21</td>
<td>2.3</td>
<td>42.21</td>
</tr>
<tr>
<td>Computer software engineers</td>
<td>41.60</td>
<td>3.6</td>
<td>–</td>
</tr>
<tr>
<td>Computer software engineers, applications</td>
<td>38.16</td>
<td>6.2</td>
<td>38.16</td>
</tr>
<tr>
<td>Group III</td>
<td>39.70</td>
<td>7.9</td>
<td>39.70</td>
</tr>
<tr>
<td>Network and computer systems administrators</td>
<td>28.28</td>
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See footnotes at end of table.
## Table 5

Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\)
for full-time and part-time workers\(^3\) — Continued

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Table 5  Combined work levels for civilian workers: Mean hourly earnings — Continued

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See footnotes at end of table.
Table 5  Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued

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Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\)
for full-time and part-time workers\(^3\) — Continued

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Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\) — Continued

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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 5-10 December 2008 - January 2010
Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\)
for full-time and part-time workers\(^3\) — Continued

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NATIONAL COMPENSATION SURVEY

Mountain 5-11 December 2008 - January 2010
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Mountain 5-12 December 2008 - January 2010
Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\) — Continued

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NATIONAL COMPENSATION SURVEY
Mountain 5-13 December 2008 - January 2010
Table 5  Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers — Continued

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See footnotes at end of table.
### Table 5  
Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\)  
for full-time and part-time workers\(^3\) — Continued

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<th>Occupation(^4) and combined work level</th>
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<th>Part-time workers</th>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY  
Mountain 5-15  
December 2008 - January 2010
Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\) — Continued

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### Table 5

Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\) — Continued

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<td>12.95</td>
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<td>18.01</td>
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<td>5.1</td>
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See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

Mountain 5-17 December 2008 - January 2010
Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\) — Continued

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NATIONAL COMPENSATION SURVEY
Mountain 5-19 December 2008 - January 2010
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Table 5  Combined work levels\textsuperscript{1} for civilian workers: Mean hourly earnings\textsuperscript{2} for full-time and part-time workers\textsuperscript{3} — Continued

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See footnotes at end of table.
Table 5

Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued

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<thead>
<tr>
<th>Occupation&lt;sup&gt;4&lt;/sup&gt; and combined work level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<td>Miscellaneous assemblers and fabricators .........................</td>
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<td>13.71</td>
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<td>Team assemblers..................................</td>
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<td>Bakers........................................</td>
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<td>Butchers and other meat, poultry, and fish processing workers ..........</td>
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<td>–</td>
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<td>Computer-controlled machine tool operators, metal and plastic ....</td>
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<td>17.17</td>
<td>11.7</td>
<td>17.17</td>
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<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic ....</td>
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<td>Cutting, punching, and press machine setters, operators, and tenders, metal and plastic ....</td>
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<td>12.6</td>
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<td>Welding, soldering, and brazing workers..........................</td>
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<td>7.6</td>
<td>16.40</td>
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<td>Group II..................................</td>
<td>19.22</td>
<td>10.8</td>
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See footnotes at end of table.
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<th>Occupation** and combined work level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<tbody>
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<td>Relative error*</td>
<td>Mean</td>
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<td>Production occupations —Continued</td>
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<td>Welders, cutters, solderers, and brazers</td>
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<td>7.6%</td>
<td>$16.40</td>
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<td>10.6</td>
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<td>Miscellaneous metalworkers and plastic workers</td>
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<td>Printers</td>
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<td>7.6</td>
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<td>7.1</td>
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<td>Printing machine operators</td>
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<td>19.68</td>
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<td>Laundry and dry-cleaning workers</td>
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<td>Power plant operators, distributors, and dispatchers</td>
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<td>Water and liquid waste treatment plant and system operators</td>
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<td>9.8</td>
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<td>Inspectors, testers, sorters, samplers, and weighers</td>
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See footnotes at end of table.
Table 5  Combined work levels\(^4\) for civilian workers: Mean hourly earnings\(^2\) for full-time and part-time workers\(^3\) — Continued

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<tr>
<th>Occupation(^4) and combined work level</th>
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<th>Full-time workers</th>
<th>Part-time workers</th>
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<td>$24.79 7.9%</td>
<td>$24.79 7.9%</td>
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<td>$24.79 7.9%</td>
<td>$24.79 7.9%</td>
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<td>26.49 8.1</td>
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<td>117.06 13.5</td>
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<tr>
<td>Airline pilots, copilots, and flight engineers</td>
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<td>Bus drivers</td>
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<td>13.82 9.0</td>
<td>$14.38 9.1%</td>
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<td>14.08 7.7</td>
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<td>–</td>
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<tr>
<td>Group II</td>
<td>14.08 7.7</td>
<td>–</td>
<td>–</td>
</tr>
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<td>Bus drivers, transit and intercity</td>
<td>15.24 9.5</td>
<td>–</td>
<td>–</td>
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<td>15.24 9.5</td>
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<tr>
<td>Bus drivers, school</td>
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<td>12.78 6.7</td>
<td>13.94 10.7</td>
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<td>13.99 11.0</td>
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<td>11.36 3.6</td>
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<td>10.94 3.2</td>
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<td>Cleaners of vehicles and equipment</td>
<td>9.63 3.6</td>
<td>9.74 4.9</td>
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See footnotes at end of table.

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Table 5  Combined work levels\(^1\) for civilian workers: Mean hourly earnings\(^2\)
for full-time and part-time workers\(^3\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^4) and combined work level</th>
<th>Civilian workers</th>
<th>Full-time workers</th>
<th>Part-time workers</th>
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<td>Mean</td>
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<td>Transportation and material moving occupations — Continued</td>
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<td>Cleaners of vehicles and equipment — Continued</td>
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<td>$10.00</td>
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<td>Laborers and freight, stock, and material movers, hand .............</td>
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<td>Packers and packagers, hand ..........</td>
<td>10.16</td>
<td>6.6</td>
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<tr>
<td>Group I ..................................</td>
<td>10.04</td>
<td>7.4</td>
<td>10.45</td>
</tr>
</tbody>
</table>

\(^1\) Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

\(^2\) Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

\(^3\) Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

\(^4\) The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

\(^5\) The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td>All workers</td>
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</tr>
<tr>
<td>Management occupations</td>
<td></td>
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<tr>
<td>Chief executives</td>
<td>21.64</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>24.04</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>22.12</td>
</tr>
<tr>
<td>Marketing managers</td>
<td>26.15</td>
</tr>
<tr>
<td>Sales managers</td>
<td>19.71</td>
</tr>
<tr>
<td>Administrative services managers</td>
<td>22.61</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td>27.68</td>
</tr>
<tr>
<td>Financial managers</td>
<td>26.88</td>
</tr>
<tr>
<td>Human resources managers</td>
<td>23.08</td>
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<tr>
<td>Compensation and benefits managers</td>
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</tr>
<tr>
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<tr>
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<tr>
<td>Construction managers</td>
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</tr>
<tr>
<td>Education administrators</td>
<td>19.38</td>
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<td>Engineering managers</td>
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<tr>
<td>Food service managers</td>
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</tr>
<tr>
<td>Medical and health services managers</td>
<td>27.68</td>
</tr>
<tr>
<td>Property, real estate, and community association managers</td>
<td>16.88</td>
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<tr>
<td>Social and community service managers</td>
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<tr>
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</tr>
<tr>
<td>Wholesale and retail buyers, except farm products</td>
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</tr>
<tr>
<td>Purchasing agents, except wholesale, retail, and farm products</td>
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</tr>
<tr>
<td>Claims adjusters, appraisers, examiners, and investigators</td>
<td>14.26</td>
</tr>
<tr>
<td>Claims adjusters, examiners, and investigators</td>
<td>14.26</td>
</tr>
<tr>
<td>Compliance officers, except agriculture, construction, health and safety, and transportation</td>
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<tr>
<td>Cost estimators</td>
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</tr>
<tr>
<td>Human resources, training, and labor relations specialists</td>
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<td>Training and development specialists</td>
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<tr>
<td>Management analysts</td>
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</tr>
<tr>
<td>Accountants and auditors</td>
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<tr>
<td>Financial analysts and advisors</td>
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<tr>
<td>Financial analysts</td>
<td>21.65</td>
</tr>
<tr>
<td>Loan counselors and officers</td>
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<tr>
<td>Loan officers</td>
<td>18.23</td>
</tr>
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<td>Computer and mathematical science occupations</td>
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</tr>
<tr>
<td>Computer software engineers</td>
<td>30.98</td>
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</table>

See footnotes at end of table.
### Table 6

**Civilian workers: Hourly wage percentiles** — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
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<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td><strong>Computer and mathematical science occupations</strong> – Continued</td>
<td></td>
</tr>
<tr>
<td>Computer software engineers, applications</td>
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</tr>
<tr>
<td>Computer software engineers, systems software</td>
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<tr>
<td>Computer support specialists</td>
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<tr>
<td>Computer systems analysts</td>
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</tr>
<tr>
<td>Database administrators</td>
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<tr>
<td>Network and computer systems administrators</td>
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<tr>
<td>Network systems and data communications analysts</td>
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</tr>
<tr>
<td><strong>Architecture and engineering occupations</strong></td>
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</tr>
<tr>
<td>Architects, except naval</td>
<td>20.22</td>
</tr>
<tr>
<td>Architects, except landscape and naval</td>
<td>20.22</td>
</tr>
<tr>
<td>Engineers</td>
<td>24.00</td>
</tr>
<tr>
<td>Civil engineers</td>
<td>23.03</td>
</tr>
<tr>
<td>Computer hardware engineers</td>
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<tr>
<td>Electrical and electronics engineers</td>
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<td>Electronics engineers, except computer</td>
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<tr>
<td>Industrial engineers, including health and safety</td>
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<tr>
<td>Industrial engineers</td>
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<tr>
<td>Mechanical engineers</td>
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<tr>
<td>Drafters</td>
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<td>Architectural and civil drafters</td>
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</tr>
<tr>
<td>Engineering technicians, except drafters</td>
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<tr>
<td>Civil engineering technicians</td>
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<tr>
<td>Electrical and electronic engineering technicians</td>
<td>17.28</td>
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<tr>
<td>Surveying and mapping technicians</td>
<td>11.59</td>
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<tr>
<td><strong>Life, physical, and social science occupations</strong></td>
<td></td>
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<td>Life scientists</td>
<td>20.52</td>
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<tr>
<td>Physical scientists</td>
<td>23.14</td>
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<tr>
<td>Environmental scientists and geoscientists</td>
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<td>Geoscientists, except hydrologists and geographers</td>
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<td>Miscellaneous life, physical, and social science technicians</td>
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<tr>
<td><strong>Community and social services occupations</strong></td>
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<td>Counselors</td>
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<td>Substance abuse and behavioral disorder counselors</td>
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<tr>
<td>Educational, vocational, and school counselors</td>
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</tr>
<tr>
<td>Rehabilitation counselors</td>
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<tr>
<td>Social workers</td>
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<tr>
<td>Child, family, and school social workers</td>
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<tr>
<td>Medical and public health social workers</td>
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<tr>
<td>Mental health and substance abuse social workers</td>
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<tr>
<td>Miscellaneous community and social service specialists</td>
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<tr>
<td>Probation officers and correctional treatment specialists</td>
<td>16.85</td>
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</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 6-2 December 2008 - January 2010
### Table 6  
Civilian workers: Hourly wage percentiles — Continued

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td><strong>Community and social services occupations</strong></td>
<td></td>
</tr>
<tr>
<td>– Continued</td>
<td></td>
</tr>
<tr>
<td>Social and human service assistants</td>
<td>$9.46</td>
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<tr>
<td><strong>Legal occupations</strong></td>
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<tr>
<td>Lawyers</td>
<td>18.19</td>
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<tr>
<td>Paralegals and legal assistants</td>
<td>33.89</td>
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<tr>
<td>Miscellaneous legal support workers</td>
<td>17.77</td>
</tr>
<tr>
<td><strong>Education, training, and library occupations</strong></td>
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</tr>
<tr>
<td>Postsecondary teachers</td>
<td>18.33</td>
</tr>
<tr>
<td>Business teachers, postsecondary</td>
<td>11.69</td>
</tr>
<tr>
<td>Arts, communications, and humanities teachers, postsecondary</td>
<td>24.35</td>
</tr>
<tr>
<td>Miscellaneous postsecondary teachers</td>
<td>20.75</td>
</tr>
<tr>
<td>Primary, secondary, and special education school teachers</td>
<td>11.50</td>
</tr>
<tr>
<td>Preschool and kindergarten teachers</td>
<td>11.50</td>
</tr>
<tr>
<td>Kindergarten teachers, except special education</td>
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<tr>
<td>Elementary and middle school teachers</td>
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<tr>
<td>Elementary school teachers, except special education</td>
<td>20.75</td>
</tr>
<tr>
<td>Middle school teachers, except special and vocational education</td>
<td>22.46</td>
</tr>
<tr>
<td>Secondary school teachers</td>
<td>24.56</td>
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<tr>
<td>Secondary school teachers, except special and vocational education</td>
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<tr>
<td>Special education teachers</td>
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<tr>
<td>Special education teachers, preschool, kindergarten, and elementary school</td>
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<tr>
<td>Special education teachers, secondary school</td>
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</tr>
<tr>
<td>Other teachers and instructors</td>
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</tr>
<tr>
<td>Library technicians</td>
<td>12.11</td>
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<tr>
<td>Instructional coordinators</td>
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<tr>
<td>Teacher assistants</td>
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<tr>
<td><strong>Arts, design, entertainment, sports, and media occupations</strong></td>
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</tr>
<tr>
<td>Designers</td>
<td>12.00</td>
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<tr>
<td>Graphic designers</td>
<td>12.00</td>
</tr>
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<td>News analysts, reporters and correspondents</td>
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<tr>
<td>Reporters and correspondents</td>
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</tr>
<tr>
<td>Writers and editors</td>
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<td>Miscellaneous media and communication workers</td>
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<td><strong>Healthcare practitioner and technical occupations</strong></td>
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<tr>
<td>Pharmacists</td>
<td>16.60</td>
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<td></td>
<td>44.50</td>
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</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 6-3 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
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<tr>
<td>Healthcare practitioner and technical occupations -Continued</td>
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<tr>
<td>Physicians and surgeons</td>
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</tr>
<tr>
<td>Registered nurses</td>
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</tr>
<tr>
<td>Therapists</td>
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<tr>
<td>Occupational therapists</td>
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<tr>
<td>Physical therapists</td>
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<tr>
<td>Respiratory therapists</td>
<td>18.48</td>
</tr>
<tr>
<td>Speech-language pathologists</td>
<td>33.72</td>
</tr>
<tr>
<td>Medical and clinical laboratory technologists</td>
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<td>Medical and clinical laboratory technicians</td>
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<tr>
<td>Dental hygienists</td>
<td>11.00</td>
</tr>
<tr>
<td>Diagnostic related technologists and technicians</td>
<td>15.29</td>
</tr>
<tr>
<td>Radiologic technologists and technicians</td>
<td>15.29</td>
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<tr>
<td>Health diagnosing and treating practitioner support technicians</td>
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<tr>
<td>Pharmacy technicians</td>
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<tr>
<td>Surgical technologists</td>
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<td>Licensed practical and licensed vocational nurses</td>
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<td>Medical records and health information technicians</td>
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<td>Nursing, psychiatric, and home health aides</td>
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<td>Physical therapist assistants and aides</td>
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<tr>
<td>Physical therapist aides</td>
<td>8.75</td>
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<tr>
<td>Miscellaneous healthcare support occupations</td>
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<tr>
<td>Dental assistants</td>
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</tr>
<tr>
<td>Medical assistants</td>
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</tr>
<tr>
<td>Protective service occupations</td>
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<td>First-line supervisors/managers, law enforcement workers</td>
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<td>First-line supervisors/managers of police and detectives</td>
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<tr>
<td>Fire fighters</td>
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<td>Bailiffs, correctional officers, and jailers</td>
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<tr>
<td>Correctional officers and jailers</td>
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<td>Police officers</td>
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</tr>
<tr>
<td>Police and sheriff’s patrol officers</td>
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<tr>
<td>Security guards and gaming surveillance officers</td>
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<tr>
<td>Security guards</td>
<td>9.00</td>
</tr>
<tr>
<td>Miscellaneous protective service workers</td>
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<tr>
<td>Lifeguards, ski patrol, and other recreational protective service workers</td>
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<tr>
<td>Food preparation and serving related occupations</td>
<td>5.75</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
### Table 6  
**Civilian workers: Hourly wage percentiles** — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
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<td><strong>Food preparation and serving related occupations</strong> – Continued</td>
<td></td>
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<tr>
<td>First-line supervisors/managers, food preparation and serving</td>
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<tr>
<td>workers</td>
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<td>Chefs and head cooks</td>
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<tr>
<td>First-line supervisors/managers of food preparation and</td>
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</tr>
<tr>
<td>serving workers</td>
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</tr>
<tr>
<td>Cooks</td>
<td>7.88</td>
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<td>Cooks, fast food</td>
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<tr>
<td>Cooks, institution and cafeteria</td>
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<td>Cooks, restaurant</td>
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<td>Cooks, short order</td>
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<tr>
<td>Food preparation workers</td>
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<tr>
<td>Bartenders</td>
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<td>Waiters and waitresses</td>
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<tr>
<td>Dining room and cafeteria attendants and bartender helpers</td>
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<tr>
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<tr>
<td>Combined food preparation and serving workers, including</td>
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<td>fast food</td>
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<td>Counter attendants, cafeteria, food concession, and coffee shop</td>
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<tr>
<td>Food servers, nonrestaurant</td>
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<tr>
<td>Dishwashers</td>
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<tr>
<td>Hosts and hostesses, restaurant, lounge, and coffee shop</td>
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<tr>
<td><strong>Building and grounds cleaning and maintenance occupations</strong></td>
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</tr>
<tr>
<td>First-line supervisors/managers, building and grounds cleaning and</td>
<td>8.00</td>
</tr>
<tr>
<td>maintenance workers</td>
<td>11.85</td>
</tr>
<tr>
<td>First-line supervisors/managers of housekeeping and janitorial workers</td>
<td>12.00</td>
</tr>
<tr>
<td>Building cleaning workers</td>
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<tr>
<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
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</tr>
<tr>
<td>Maids and housekeeping cleaners</td>
<td>7.50</td>
</tr>
<tr>
<td>Grounds maintenance workers</td>
<td>8.50</td>
</tr>
<tr>
<td>Landscaping and groundskeeping workers</td>
<td>8.50</td>
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<tr>
<td><strong>Personal care and service occupations</strong></td>
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<td>First-line supervisors/managers of gaming workers</td>
<td>6.85</td>
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<tr>
<td>Gaming supervisors</td>
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<tr>
<td>First-line supervisors/managers of personal service workers</td>
<td>10.14</td>
</tr>
<tr>
<td>Gaming services workers</td>
<td>14.12</td>
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<tr>
<td>Gaming dealers</td>
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<td>Ushers, lobby attendants, and ticket takers</td>
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</tr>
<tr>
<td>Miscellaneous entertainment attendants and related workers</td>
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</tr>
<tr>
<td>Amusement and recreation attendants</td>
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</tr>
<tr>
<td></td>
<td>6.85</td>
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</table>

See footnotes at the end of the table.
## Table 6  
### Civilian workers: Hourly wage percentiles — Continued

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<tr>
<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
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<td><strong>Personal care and service occupations</strong> — Continued</td>
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<td>Baggage porters, bellhops, and concierges</td>
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<td>Transportation attendants</td>
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<td>Child care workers</td>
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<tr>
<td>Personal and home care aides</td>
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<tr>
<td>Recreation and fitness workers</td>
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<tr>
<td>Fitness trainers and aerobics instructors</td>
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<tr>
<td>Recreation workers</td>
<td>8.50</td>
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<tr>
<td><strong>Sales and related occupations</strong></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, sales workers</td>
<td>11.25</td>
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<tr>
<td>First-line supervisors/managers of retail sales workers</td>
<td>10.70</td>
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<td>First-line supervisors/managers of non-retail sales workers</td>
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<td>Cashiers, all workers</td>
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<td>Cashiers</td>
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<tr>
<td>Gaming change persons and booth cashiers</td>
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<td>Counter and rental clerks and parts salespersons</td>
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<td>Counter and rental clerks</td>
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<td>Parts salespersons</td>
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<td>Retail salespersons</td>
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<td>Sales representatives, wholesale and manufacturing</td>
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<tr>
<td>Sales representatives, wholesale and manufacturing, technical and scientific products</td>
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<td>Sales representatives, wholesale and manufacturing, except technical and scientific products</td>
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<td>Models, demonstrators, and product promoters</td>
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<tr>
<td>Demonstrators and product promoters</td>
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<td>Real estate brokers and sales agents</td>
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<td>Real estate sales agents</td>
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<td>Telemarketers</td>
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<td><strong>Office and administrative support occupations</strong></td>
<td></td>
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<td>First-line supervisors/managers of office and administrative support workers</td>
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<td>Financial clerks</td>
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<td>Bill and account collectors</td>
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<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
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<tr>
<td>Gaming cage workers</td>
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<tr>
<td>Payroll and timekeeping clerks</td>
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<td>Procurement clerks</td>
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<td>Tellers</td>
<td>9.60</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
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<tbody>
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<td></td>
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<td><strong>Office and administrative support occupations</strong> –Continued</td>
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<td>Court, municipal, and license clerks</td>
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<td>Customer service representatives</td>
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<td>Eligibility interviewers, government programs</td>
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<td>File clerks</td>
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<td>Hotel, motel, and resort desk clerks</td>
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<td>Interviewers, except eligibility and loan</td>
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<td>Library assistants, clerical</td>
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<td>Loan interviewers and clerks</td>
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<tr>
<td>Order clerks</td>
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<td>Receptionists and information clerks</td>
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<td>Reservation and transportation ticket agents and travel clerks</td>
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<tr>
<td>Police, fire, and ambulance dispatchers</td>
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<td>Dispatchers, except police, fire, and ambulance</td>
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<td>Meter readers, utilities</td>
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<td>Production, planning, and expediting clerks</td>
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<tr>
<td>Shipping, receiving, and traffic clerks</td>
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<tr>
<td>Stock clerks and order fillers</td>
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<tr>
<td>Weighers, measurers, checkers, and samplers, recordkeeping</td>
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<tr>
<td>Secretaries and administrative assistants</td>
<td>11.50</td>
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<tr>
<td>Executive secretaries and administrative assistants</td>
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<td>Legal secretaries</td>
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<tr>
<td>Medical secretaries</td>
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<tr>
<td>Secretaries, except legal, medical, and executive</td>
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<tr>
<td>Computer operators</td>
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<tr>
<td>Data entry and information processing workers</td>
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<td>Data entry keyers</td>
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<td>Insurance claims and policy processing clerks</td>
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<td>Mail clerks and mail machine operators, except postal service</td>
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<td><strong>Farming, fishing, and forestry occupations</strong></td>
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<td></td>
<td>7.25</td>
</tr>
<tr>
<td><strong>Construction and extraction occupations</strong></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of construction trades and extraction workers</td>
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<tr>
<td>Brickmasons, blockmasons, and stonecutters</td>
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<td>Brickmasons and blockmasons</td>
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<tr>
<td>Carpenters</td>
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<tr>
<td>Cement masons, concrete finishers, and terrazzo workers</td>
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<tr>
<td>Cement masons and concrete finishers</td>
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<tr>
<td>Construction laborers</td>
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<tr>
<td>Construction equipment operators</td>
<td>14.25</td>
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</table>

See footnotes at end of table.
Table 6  

Civilian workers: Hourly wage percentiles\(^1\) — Continued

<table>
<thead>
<tr>
<th>Occupation(^2)</th>
<th>Wages fall at or below the following percentiles</th>
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<td><strong>Construction and extraction occupations</strong> — Continued</td>
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<tr>
<td>Operating engineers and other construction equipment operators</td>
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<tr>
<td>Drywall installers, ceiling tile installers, and tapers</td>
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<tr>
<td>Drywall and ceiling tile installers</td>
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<tr>
<td>Electricians</td>
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<tr>
<td>Painters and paperhangers</td>
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<tr>
<td>Painters, construction and maintenance</td>
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</tr>
<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
<td>13.71</td>
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<tr>
<td>Pipelayers</td>
<td>11.07</td>
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<tr>
<td>Plumbers, pipefitters, and steamfitters</td>
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<tr>
<td>Roofers</td>
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<tr>
<td>Sheet metal workers</td>
<td>12.58</td>
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<tr>
<td>Helpers, construction trades</td>
<td>11.00</td>
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<tr>
<td>Construction and building inspectors</td>
<td>19.89</td>
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<tr>
<td>Highway maintenance workers</td>
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<tr>
<td>Miscellaneous construction and related workers</td>
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<tr>
<td><strong>Installation, maintenance, and repair occupations</strong></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
<td>12.00</td>
</tr>
<tr>
<td>Radio and telecommunications equipment installers and repairers</td>
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</tr>
<tr>
<td>Miscellaneous electrical and electronic equipment mechanics, installers, and repairers</td>
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<tr>
<td>Electrical and electronics repairers, commercial and industrial equipment</td>
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<tr>
<td>Aircraft mechanics and service technicians</td>
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<tr>
<td>Automotive technicians and repairers</td>
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<tr>
<td>Automotive body and related repairers</td>
<td>13.14</td>
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<tr>
<td>Automotive service technicians and mechanics</td>
<td>10.75</td>
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<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
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<tr>
<td>Heavy vehicle and mobile equipment service technicians and mechanics</td>
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<tr>
<td>Mobile heavy equipment mechanics, except engines</td>
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</tr>
<tr>
<td>Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers</td>
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<tr>
<td>Heating, air conditioning, and refrigeration mechanics and installers</td>
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<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
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<tr>
<td>Industrial machinery mechanics</td>
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<tr>
<td>Maintenance and repair workers, general</td>
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<tr>
<td>Maintenance workers, machinery</td>
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<tr>
<td>Line installers and repairers</td>
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<tr>
<td>Electrical power-line installers and repairers</td>
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</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 6-8 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
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</tr>
<tr>
<td><strong>Installation, maintenance, and repair occupations</strong> –Continued</td>
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</tr>
<tr>
<td>Telecommunications line installers and repairers</td>
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<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
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<tr>
<td>Coin, vending, and amusement machine servicers and repairers</td>
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<tr>
<td>Helpers--installation, maintenance, and repair workers</td>
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<tr>
<td><strong>Production occupations</strong></td>
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<tr>
<td>First-line supervisors/managers of production and operating workers</td>
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<tr>
<td>Electrical, electronics, and electromechanical assemblers</td>
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<tr>
<td>Electrical and electronic equipment assemblers</td>
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<tr>
<td>Miscellaneous assemblers and fabricators</td>
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<tr>
<td>Team assemblers</td>
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<tr>
<td>Bakers</td>
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<tr>
<td>Butchers and other meat, poultry, and fish processing workers</td>
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<tr>
<td>Butchers and meat cutters</td>
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<tr>
<td>Miscellaneous food processing workers</td>
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<td>Computer control programmers and operators</td>
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<tr>
<td>Computer-controlled machine tool operators, metal and plastic</td>
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<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
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<td>Cutting, punching, and press machine setters, operators, and tenders, metal and plastic</td>
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<tr>
<td>Machinists</td>
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<tr>
<td>Welding, soldering, and brazing workers</td>
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<tr>
<td>Welders, cutters, solderers, and brazers</td>
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</tr>
<tr>
<td>Miscellaneous metalworkers and plastic workers</td>
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</tr>
<tr>
<td>Printers</td>
<td>12.00</td>
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<tr>
<td>Printing machine operators</td>
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<tr>
<td>Laundry and dry-cleaning workers</td>
<td>7.25</td>
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<tr>
<td>Power plant operators, distributors, and dispatchers</td>
<td>32.16</td>
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<tr>
<td>Water and liquid waste treatment plant and system operators</td>
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<td>Inspectors, testers, sorters, samplers, and weighers</td>
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<tr>
<td>Packaging and filling machine operators and tenders</td>
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<tr>
<td>Painting workers</td>
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<tr>
<td>Painters, transportation equipment</td>
<td>14.17</td>
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<td>Semiconductor processors</td>
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<tr>
<td>Miscellaneous production workers</td>
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<tr>
<td>Helpers--production workers</td>
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<td><strong>Transportation and material moving occupations</strong></td>
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<tr>
<td>First-line supervisors/managers of helpers, laborers, and material movers, hand</td>
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<tr>
<td></td>
<td>15.34</td>
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</tbody>
</table>

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
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<tbody>
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<td></td>
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<tr>
<td>1 Transport and material moving occupations —Continued</td>
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<tr>
<td>First-line supervisors/managers of transportation and material-moving machine and vehicle operators</td>
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<tr>
<td>Aircraft pilots and flight engineers</td>
<td>61.884</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight engineers</td>
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<tr>
<td>Bus drivers</td>
<td>10.67</td>
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<tr>
<td>Bus drivers, transit and intercity</td>
<td>10.22</td>
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<tr>
<td>Bus drivers, school</td>
<td>10.67</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>10.00</td>
</tr>
<tr>
<td>Driver/sales workers</td>
<td>5.85</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>14.49</td>
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<tr>
<td>Truck drivers, light or delivery services</td>
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</tr>
<tr>
<td>Taxi drivers and chauffeurs</td>
<td>7.34</td>
</tr>
<tr>
<td>Parking lot attendants</td>
<td>5.15</td>
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<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>14.00</td>
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<tr>
<td>Excavating and loading machine and dragline operators</td>
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<tr>
<td>Industrial truck and tractor operators</td>
<td>8.00</td>
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<tr>
<td>Laborers and material movers, hand</td>
<td>7.50</td>
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<tr>
<td>Cleaners of vehicles and equipment</td>
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<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>7.95</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>6.82</td>
</tr>
</tbody>
</table>

---

1 Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

Table 7  Private industry workers: Hourly wage percentiles\(^1\)

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
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<tr>
<td></td>
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</tr>
<tr>
<td>All workers</td>
<td>$8.00</td>
</tr>
<tr>
<td>Management occupations</td>
<td></td>
</tr>
<tr>
<td>General and operations managers</td>
<td>21.84</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>21.64</td>
</tr>
<tr>
<td>Marketing managers</td>
<td>22.12</td>
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<tr>
<td>Sales managers</td>
<td>26.15</td>
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<tr>
<td>Administrative services managers</td>
<td>19.71</td>
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<tr>
<td>Computer and information systems managers</td>
<td>20.19</td>
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<tr>
<td>Financial managers</td>
<td>27.68</td>
</tr>
<tr>
<td>Human resources managers</td>
<td>27.73</td>
</tr>
<tr>
<td>Compensation and benefits managers</td>
<td>23.08</td>
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<tr>
<td>Industrial production managers</td>
<td>21.00</td>
</tr>
<tr>
<td>Purchasing managers</td>
<td>31.25</td>
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<tr>
<td>Construction managers</td>
<td>18.00</td>
</tr>
<tr>
<td>Engineering managers</td>
<td>22.00</td>
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<tr>
<td>Food service managers</td>
<td>20.19</td>
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<tr>
<td>Medical and health services managers</td>
<td>19.25</td>
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<tr>
<td>Property, real estate, and community association managers</td>
<td>17.00</td>
</tr>
<tr>
<td>Social and community service managers</td>
<td>13.15</td>
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<tr>
<td>Business and financial operations occupations</td>
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<td>Buyers and purchasing agents</td>
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<tr>
<td>Wholesale and retail buyers, except farm products</td>
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### Table 7  Private industry workers: Hourly wage percentiles

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<td>Chefs and head cooks</td>
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<td>First-line supervisors/managers of food preparation and serving workers</td>
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<td>Cooks, fast food</td>
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<td>Cooks, institution and cafeteria</td>
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<td>Cooks, restaurant</td>
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<td>Cooks, short order</td>
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<td>Food preparation workers</td>
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<td>Bartenders</td>
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<td>Hosts and hostesses, restaurant, lounge, and coffee shop</td>
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<td><strong>Building and grounds cleaning and maintenance occupations</strong></td>
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<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
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<td>Landscaping and groundskeeping workers</td>
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<td><strong>Personal care and service occupations</strong></td>
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<td>Baggage porters, bellhops, and concierges</td>
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<td>Recreation and fitness workers</td>
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<td>Telemarketers</td>
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<td>First-line supervisors/managers of office and administrative support workers</td>
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<td>Financial clerks</td>
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<tr>
<td>Bill and account collectors</td>
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<tr>
<td>Billing and posting clerks and machine operators</td>
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<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
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<tr>
<td>Gaming cage workers</td>
<td>7.64</td>
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<tr>
<td>Payroll and timekeeping clerks</td>
<td>11.18</td>
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<td>Procurement clerks</td>
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<tr>
<td>Tellers</td>
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<tr>
<td>Customer service representatives</td>
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<tr>
<td>File clerks</td>
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See footnotes at the end of table.
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<th>Wages fall at or below the following percentiles</th>
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<tr>
<td><strong>Office and administrative support occupations</strong> –Continued</td>
<td></td>
</tr>
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<td>Hotel, motel, and resort desk clerks</td>
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</tr>
<tr>
<td>Interviewers, except eligibility and loan</td>
<td>8.75</td>
</tr>
<tr>
<td>Loan interviewers and clerks</td>
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</tr>
<tr>
<td>Order clerks</td>
<td>8.83</td>
</tr>
<tr>
<td>Human resources assistants, except payroll and timekeeping</td>
<td>12.24</td>
</tr>
<tr>
<td>Receptionists and information clerks</td>
<td>9.50</td>
</tr>
<tr>
<td>Reservation and transportation ticket agents and travel clerks</td>
<td>9.45</td>
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<tr>
<td>Dispatchers</td>
<td>8.00</td>
</tr>
<tr>
<td>Dispatchers, except police, fire, and ambulance</td>
<td>8.00</td>
</tr>
<tr>
<td>Production, planning, and expediting clerks</td>
<td>13.75</td>
</tr>
<tr>
<td>Shipping, receiving, and traffic clerks</td>
<td>8.95</td>
</tr>
<tr>
<td>Stock clerks and order fillers</td>
<td>7.75</td>
</tr>
<tr>
<td>Weighers, measurers, checkers, and samplers, recordkeeping</td>
<td>13.92</td>
</tr>
<tr>
<td>Secretaries and administrative assistants</td>
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</tr>
<tr>
<td>Executive secretaries and administrative assistants</td>
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<tr>
<td>Legal secretaries</td>
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<tr>
<td>Medical secretaries</td>
<td>11.40</td>
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<td>Secretaries, except legal, medical, and executive</td>
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<tr>
<td>Computer operators</td>
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<td>Data entry and information processing workers</td>
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<tr>
<td>Data entry keyers</td>
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<td>Insurance claims and policy processing clerks</td>
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<td>Mail clerks and mail machine operators, except postal service</td>
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<td>9.44</td>
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<td><strong>Construction and extraction occupations</strong></td>
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<td>First-line supervisors/managers of construction trades and extraction workers</td>
<td>20.00</td>
</tr>
<tr>
<td>Brickmasons, blockmasons, and stonemasons</td>
<td>7.27</td>
</tr>
<tr>
<td>Brickmasons and blockmasons</td>
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</tr>
<tr>
<td>Carpenters</td>
<td>14.42</td>
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<tr>
<td>Cement masons, concrete finishers, and terrazzo workers</td>
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</tr>
<tr>
<td>Cement masons and concrete finishers</td>
<td>16.00</td>
</tr>
<tr>
<td>Construction laborers</td>
<td>8.00</td>
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<tr>
<td>Construction equipment operators</td>
<td>16.00</td>
</tr>
<tr>
<td>Operating engineers and other construction equipment operators</td>
<td>15.00</td>
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<tr>
<td>Drywall installers, ceiling tile installers, and tapers</td>
<td>12.50</td>
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<td>Drywall and ceiling tile installers</td>
<td>12.00</td>
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<tr>
<td>Electricians</td>
<td>16.50</td>
</tr>
<tr>
<td>Painters and paperhangers</td>
<td>12.00</td>
</tr>
<tr>
<td>Painters, construction and maintenance</td>
<td>12.00</td>
</tr>
<tr>
<td>Piplayers, plumbers, pipemakers, and steamfitters</td>
<td>15.00</td>
</tr>
<tr>
<td>Plumbers, pipemakers, and steamfitters</td>
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</tr>
<tr>
<td>Roofers</td>
<td>10.50</td>
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</table>

See footnotes at the end of the table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td><strong>Construction and extraction occupations</strong> –Continued</td>
<td></td>
</tr>
<tr>
<td>Sheet metal workers</td>
<td>$12.58</td>
</tr>
<tr>
<td>Helpers, construction trades</td>
<td>10.50</td>
</tr>
<tr>
<td>Miscellaneous construction and related workers</td>
<td>10.00</td>
</tr>
<tr>
<td><strong>Installation, maintenance, and repair occupations</strong></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
<td>11.00</td>
</tr>
<tr>
<td>Miscellaneous electrical and electronic equipment mechanics, installers, and repairers</td>
<td>12.00</td>
</tr>
<tr>
<td>Electrical and electronics repairers, commercial and industrial equipment</td>
<td>25.39</td>
</tr>
<tr>
<td>Aircraft mechanics and service technicians</td>
<td>17.14</td>
</tr>
<tr>
<td>Automotive technicians and repairers</td>
<td>11.00</td>
</tr>
<tr>
<td>Automotive body and related repairers</td>
<td>13.14</td>
</tr>
<tr>
<td>Automotive service technicians and mechanics</td>
<td>10.61</td>
</tr>
<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
<td>17.13</td>
</tr>
<tr>
<td>Heavy vehicle and mobile equipment service technicians and mechanics</td>
<td>13.00</td>
</tr>
<tr>
<td>Mobile heavy equipment mechanics, except engines</td>
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</tr>
<tr>
<td>Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers</td>
<td>8.31</td>
</tr>
<tr>
<td>Heating, air conditioning, and refrigeration mechanics and installers</td>
<td>20.00</td>
</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
<td>14.20</td>
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<tr>
<td>Industrial machinery mechanics</td>
<td>20.39</td>
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<td>Maintenance and repair workers, general</td>
<td>11.75</td>
</tr>
<tr>
<td>Maintenance workers, machinery</td>
<td>14.50</td>
</tr>
<tr>
<td>Line installers and repairers</td>
<td>13.75</td>
</tr>
<tr>
<td>Electrical power-line installers and repairers</td>
<td>14.50</td>
</tr>
<tr>
<td>Telecommunications line installers and repairers</td>
<td>13.71</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>10.00</td>
</tr>
<tr>
<td>Coin, vending, and amusement machine servicers and repairers</td>
<td>14.00</td>
</tr>
<tr>
<td>Helpers--installation, maintenance, and repair workers</td>
<td>8.05</td>
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<tr>
<td><strong>Production occupations</strong></td>
<td></td>
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<tr>
<td>First-line supervisors/managers of production and operating workers</td>
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<tr>
<td>Electrical, electronics, and electromechanical assemblers</td>
<td>10.50</td>
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<tr>
<td>Electrical and electronic equipment assemblers</td>
<td>10.06</td>
</tr>
<tr>
<td>Miscellaneous assemblers and fabricators</td>
<td>9.51</td>
</tr>
<tr>
<td>Team assemblers</td>
<td>9.00</td>
</tr>
<tr>
<td>Bakers</td>
<td>10.00</td>
</tr>
<tr>
<td>Butchers and other meat, poultry, and fish processing workers</td>
<td>9.90</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Production occupations –Continued</td>
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</tr>
<tr>
<td>Butchers and meat cutters</td>
<td>$10.05</td>
</tr>
<tr>
<td>Miscellaneous food processing workers</td>
<td>$10.00</td>
</tr>
<tr>
<td>Computer control programmers and operators</td>
<td>$13.20</td>
</tr>
<tr>
<td>Computer-controlled machine tool operators, metal and plastic</td>
<td>$13.08</td>
</tr>
<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
<td>$11.00</td>
</tr>
<tr>
<td>Cutting, punching, and press machine setters, operators, and tenders, metal and plastic</td>
<td>$12.52</td>
</tr>
<tr>
<td>Machinists</td>
<td>$16.50</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers</td>
<td>$9.89</td>
</tr>
<tr>
<td>Welders, cutters, solderers, and brazers</td>
<td>$9.89</td>
</tr>
<tr>
<td>Miscellaneous metalworkers and plastic workers</td>
<td>$11.90</td>
</tr>
<tr>
<td>Printers</td>
<td>$12.00</td>
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<tr>
<td>Printing machine operators</td>
<td>$13.59</td>
</tr>
<tr>
<td>Laundry and dry-cleaning workers</td>
<td>$7.25</td>
</tr>
<tr>
<td>Power plant operators, distributors, and dispatchers</td>
<td>$32.16</td>
</tr>
<tr>
<td>Inspectors, testers, sorters, samplers, and weighers</td>
<td>$12.48</td>
</tr>
<tr>
<td>Packaging and filling machine operators and tenders</td>
<td>$10.05</td>
</tr>
<tr>
<td>Painting workers</td>
<td>$7.50</td>
</tr>
<tr>
<td>Painters, transportation equipment</td>
<td>$14.17</td>
</tr>
<tr>
<td>Semiconductor processors</td>
<td>$16.92</td>
</tr>
<tr>
<td>Miscellaneous production workers</td>
<td>$8.59</td>
</tr>
<tr>
<td>Helpers–production workers</td>
<td>$9.00</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>$8.25</td>
</tr>
<tr>
<td>First-line supervisors/managers of helpers, laborers, and material movers, hand</td>
<td>$15.34</td>
</tr>
<tr>
<td>First-line supervisors/managers of transportation and material-moving machine and vehicle operators</td>
<td>$19.25</td>
</tr>
<tr>
<td>Aircraft pilots and flight engineers</td>
<td>$61.88</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight engineers</td>
<td>$61.88</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>$10.00</td>
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<tr>
<td>Driver/sales workers</td>
<td>$5.85</td>
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<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
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<tr>
<td>Truck drivers, light or delivery services</td>
<td>$10.00</td>
</tr>
<tr>
<td>Taxi drivers and chauffeurs</td>
<td>$7.41</td>
</tr>
<tr>
<td>Parking lot attendants</td>
<td>$4.25</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>$14.00</td>
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<tr>
<td>Excavating and loading machine and dragline operators</td>
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<tr>
<td>Industrial truck and tractor operators</td>
<td>$8.00</td>
</tr>
<tr>
<td>Laborers and material movers, hand</td>
<td>$7.50</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>$8.00</td>
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</tbody>
</table>

See footnotes at the end of the table.
### Table 7  Private industry workers: Hourly wage percentiles1 — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>$7.95</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>6.82</td>
</tr>
</tbody>
</table>

1 Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### Table 8  
State and local government workers: Hourly wage percentiles

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td>All workers</td>
<td>$11.68</td>
</tr>
<tr>
<td>Management occupations</td>
<td>21.22</td>
</tr>
<tr>
<td>Chief executives</td>
<td>52.40</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>33.12</td>
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<tr>
<td>Financial managers</td>
<td>25.90</td>
</tr>
<tr>
<td>Education administrators</td>
<td>22.20</td>
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<tr>
<td>Education administrators, elementary and secondary school</td>
<td>39.36</td>
</tr>
<tr>
<td>Social and community service managers</td>
<td>26.24</td>
</tr>
<tr>
<td>Business and financial operations occupations</td>
<td>18.88</td>
</tr>
<tr>
<td>Human resources, training, and labor relations specialists</td>
<td>16.46</td>
</tr>
<tr>
<td>Accountants and auditors</td>
<td>17.97</td>
</tr>
<tr>
<td>Computer and mathematical science occupations</td>
<td>20.96</td>
</tr>
<tr>
<td>Computer systems analysts</td>
<td>21.93</td>
</tr>
<tr>
<td>Architecture and engineering occupations</td>
<td>25.20</td>
</tr>
<tr>
<td>Engineers</td>
<td>18.88</td>
</tr>
<tr>
<td>Civil engineers</td>
<td>18.00</td>
</tr>
<tr>
<td>Engineering technicians, except drafters</td>
<td>23.04</td>
</tr>
<tr>
<td>Engineering technicians</td>
<td>18.46</td>
</tr>
<tr>
<td>Life, physical, and social science occupations</td>
<td>13.92</td>
</tr>
<tr>
<td>Miscellaneous life, physical, and social science technicians</td>
<td>26.58</td>
</tr>
<tr>
<td>Community and social services occupations</td>
<td>22.28</td>
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<tr>
<td>Counselors</td>
<td>26.58</td>
</tr>
<tr>
<td>Educational, vocational, and school counselors</td>
<td>18.00</td>
</tr>
<tr>
<td>Social workers</td>
<td>11.13</td>
</tr>
<tr>
<td>Child, family, and school social workers</td>
<td>18.33</td>
</tr>
<tr>
<td>Miscellaneous community and social service specialists</td>
<td>25.86</td>
</tr>
<tr>
<td>Probation officers and correctional treatment specialists</td>
<td>23.04</td>
</tr>
<tr>
<td>Social and human service assistants</td>
<td>13.92</td>
</tr>
<tr>
<td>Legal occupations</td>
<td>13.92</td>
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<tr>
<td>Lawyers</td>
<td>27.15</td>
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<tr>
<td>Miscellaneous legal support workers</td>
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<tr>
<td>Education, training, and library occupations</td>
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<td>Postsecondary teachers</td>
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<td>Arts, communications, and humanities teachers,</td>
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<tr>
<td>postsecondary</td>
<td>15.05</td>
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<tr>
<td>Miscellaneous postsecondary teachers</td>
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<tr>
<td>Primary, secondary, and special education school teachers</td>
<td>27.15</td>
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<tr>
<td>Preschool and kindergarten teachers</td>
<td>18.36</td>
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</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 8-1  
December 2008 - January 2010
### Table 8  State and local government workers: Hourly wage percentiles

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
<tr>
<td><strong>Education, training, and library occupations</strong> –Continued</td>
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<tr>
<td>Kindergarten teachers, except special education</td>
<td>$21.66</td>
</tr>
<tr>
<td>Elementary and middle school teachers</td>
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</tr>
<tr>
<td>Elementary school teachers, except special education</td>
<td>21.23</td>
</tr>
<tr>
<td>Middle school teachers, except special and vocational education</td>
<td>22.46</td>
</tr>
<tr>
<td>Secondary school teachers</td>
<td>24.56</td>
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<tr>
<td>Secondary school teachers, except special and vocational education</td>
<td>24.51</td>
</tr>
<tr>
<td>Special education teachers</td>
<td>25.75</td>
</tr>
<tr>
<td>Special education teachers, preschool, kindergarten, and elementary school</td>
<td>25.53</td>
</tr>
<tr>
<td>Other teachers and instructors secondary school</td>
<td>26.19</td>
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<tr>
<td>Library technicians</td>
<td>10.00</td>
</tr>
<tr>
<td>Instructional coordinators</td>
<td>12.11</td>
</tr>
<tr>
<td>Teacher assistants</td>
<td>23.75</td>
</tr>
<tr>
<td><strong>Arts, design, entertainment, sports, and media occupations</strong></td>
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</tr>
<tr>
<td>Other teachers and instructors secondary school</td>
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</tr>
<tr>
<td><strong>Healthcare practitioner and technical occupations</strong></td>
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<tr>
<td>Registered nurses</td>
<td>18.46</td>
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<tr>
<td>Therapists</td>
<td>25.00</td>
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<tr>
<td>Speech-language pathologists</td>
<td>25.46</td>
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<tr>
<td><strong>Healthcare support occupations</strong></td>
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<tr>
<td>Nursing, psychiatric, and home health aides</td>
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<tr>
<td>Miscellaneous healthcare support occupations</td>
<td>10.00</td>
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<tr>
<td><strong>Protective service occupations</strong></td>
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<tr>
<td>First-line supervisors/managers, law enforcement workers</td>
<td>19.28</td>
</tr>
<tr>
<td>First-line supervisors/managers of police and detectives</td>
<td>26.34</td>
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<tr>
<td>Fire fighters</td>
<td>27.37</td>
</tr>
<tr>
<td>Bailiffs, correctional officers, and jailers</td>
<td>14.94</td>
</tr>
<tr>
<td>Correctional officers and jailers</td>
<td>14.94</td>
</tr>
<tr>
<td>Police officers</td>
<td>8.80</td>
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<tr>
<td>Police and sheriff’s patrol officers</td>
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<tr>
<td>Security guards and gaming surveillance officers</td>
<td>8.50</td>
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<tr>
<td>Security guards</td>
<td>19.28</td>
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<tr>
<td>Miscellaneous protective service workers</td>
<td>7.85</td>
</tr>
<tr>
<td>Lifeguards, ski patrol, and other recreational protective service workers</td>
<td>7.66</td>
</tr>
<tr>
<td><strong>Food preparation and serving related occupations</strong></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, food preparation and serving workers</td>
<td>7.66</td>
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</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 8-2 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Food preparation and serving related occupations</strong> –Continued</td>
<td></td>
</tr>
<tr>
<td>Cooks</td>
<td>$9.08 $10.25 $10.55 $12.81 $12.99</td>
</tr>
<tr>
<td>Cooks, institution and cafeteria</td>
<td>9.04 9.33 10.25 11.39 13.05</td>
</tr>
<tr>
<td>Fast food and counter workers</td>
<td>8.48 10.42 12.68 13.17 14.64</td>
</tr>
<tr>
<td>Combined food preparation and serving workers, including</td>
<td></td>
</tr>
<tr>
<td>fast food</td>
<td>9.80 10.59 12.68 13.17 14.64</td>
</tr>
<tr>
<td><strong>Building and grounds cleaning and maintenance occupations</strong></td>
<td></td>
</tr>
<tr>
<td>Building cleaning workers</td>
<td>9.04 10.44 12.22 14.84 19.54</td>
</tr>
<tr>
<td>Janitors and cleaners, except maids and housekeeping</td>
<td>8.82 10.08 12.23 14.34 15.62</td>
</tr>
<tr>
<td>Grounds maintenance workers</td>
<td>10.25 10.78 11.44 15.34 20.41</td>
</tr>
<tr>
<td>Landscaping and groundskeeping workers</td>
<td>10.25 10.92 11.87 15.34 21.78</td>
</tr>
<tr>
<td><strong>Personal care and service occupations</strong></td>
<td></td>
</tr>
<tr>
<td>Child care workers</td>
<td>7.30 7.50 9.01 11.53 14.18</td>
</tr>
<tr>
<td>Recreation and fitness workers</td>
<td>8.08 10.57 12.70 18.00 19.16</td>
</tr>
<tr>
<td>Recreation workers</td>
<td>8.08 10.57 12.70 18.00 19.16</td>
</tr>
<tr>
<td><strong>Sales and related occupations</strong></td>
<td></td>
</tr>
<tr>
<td>Retail sales workers</td>
<td>7.30 8.25 11.44 14.89 17.00</td>
</tr>
<tr>
<td>Cashiers, all workers</td>
<td>7.25 7.75 9.25 11.44 11.44</td>
</tr>
<tr>
<td>Cashiers</td>
<td>7.25 7.75 9.25 11.44 11.44</td>
</tr>
<tr>
<td><strong>Office and administrative support occupations</strong></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of office and administrative</td>
<td>11.05 12.98 15.28 17.82 21.99</td>
</tr>
<tr>
<td>support workers</td>
<td></td>
</tr>
<tr>
<td>Financial clerks</td>
<td>16.59 17.01 19.15 22.10 28.39</td>
</tr>
<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
<td>12.04 13.20 14.87 16.97 20.94</td>
</tr>
<tr>
<td>Court, municipal, and license clerks</td>
<td>11.99 13.16 15.25 18.94 21.93</td>
</tr>
<tr>
<td>Eligibility interviewers, government programs</td>
<td>13.06 13.50 16.37 18.25 23.36</td>
</tr>
<tr>
<td>Library assistants, clerical</td>
<td>13.03 14.83 15.82 17.48 19.72</td>
</tr>
<tr>
<td>Dispatchers</td>
<td>9.00 9.97 13.41 13.58 13.98</td>
</tr>
<tr>
<td>Police, fire, and ambulance dispatchers</td>
<td>13.20 13.44 17.31 19.77 22.65</td>
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<tr>
<td>Secretaries and administrative assistants</td>
<td>13.44 13.44 16.06 19.61 27.44</td>
</tr>
<tr>
<td>Executive secretaries and administrative assistants</td>
<td>11.41 14.13 15.90 19.17 24.19</td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and executive</td>
<td>12.54 14.42 16.64 19.72 24.75</td>
</tr>
<tr>
<td>Office clerks, general</td>
<td>10.99 12.64 14.55 16.84 18.99</td>
</tr>
<tr>
<td><strong>Construction and extraction occupations</strong></td>
<td></td>
</tr>
<tr>
<td>Construction equipment operators</td>
<td>12.85 14.40 18.48 23.04 25.93</td>
</tr>
<tr>
<td>Operating engineers and other construction equipment operators</td>
<td>13.59 14.78 17.41 22.24 23.48</td>
</tr>
<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
<td>13.59 14.78 17.04 21.60 23.48</td>
</tr>
<tr>
<td>Highway maintenance workers</td>
<td>11.07 12.85 22.15 25.82 26.74</td>
</tr>
<tr>
<td><strong>See footnotes at end of table.</strong></td>
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</table>
Table 8  State and local government workers: Hourly wage percentiles\(^1\) — Continued

<table>
<thead>
<tr>
<th>Occupation (^2)</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td><strong>Installation, maintenance, and repair occupations</strong></td>
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</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
<td>$14.82</td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>14.19</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>15.50</td>
</tr>
<tr>
<td><strong>Production occupations</strong></td>
<td></td>
</tr>
<tr>
<td>Water and liquid waste treatment plant and system operators</td>
<td>15.96</td>
</tr>
<tr>
<td><strong>Transportation and material moving occupations</strong></td>
<td></td>
</tr>
<tr>
<td>Bus drivers</td>
<td>10.67</td>
</tr>
<tr>
<td>Bus drivers, transit and intercity</td>
<td>10.67</td>
</tr>
<tr>
<td></td>
<td>10.67</td>
</tr>
</tbody>
</table>

\(^1\) Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

\(^2\) The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

## Table 9

### Full-time civilian workers: Hourly wage percentiles

<table>
<thead>
<tr>
<th>Occupation</th>
<th>10</th>
<th>25</th>
<th>50</th>
<th>75</th>
<th>90</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All workers</strong></td>
<td>$9.06</td>
<td>$12.00</td>
<td>$17.14</td>
<td>$26.31</td>
<td>$38.12</td>
</tr>
<tr>
<td><strong>Management occupations</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief executives</td>
<td>21.85</td>
<td>28.85</td>
<td>38.69</td>
<td>49.92</td>
<td>60.81</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>52.45</td>
<td>75.48</td>
<td>83.01</td>
<td>156.25</td>
<td>156.25</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>24.04</td>
<td>31.88</td>
<td>48.08</td>
<td>54.09</td>
<td>63.50</td>
</tr>
<tr>
<td>Marketing managers</td>
<td>22.12</td>
<td>27.64</td>
<td>47.45</td>
<td>57.21</td>
<td>70.31</td>
</tr>
<tr>
<td>Sales managers</td>
<td>26.15</td>
<td>40.52</td>
<td>49.16</td>
<td>61.85</td>
<td>70.31</td>
</tr>
<tr>
<td>Administrative services managers</td>
<td>19.71</td>
<td>26.25</td>
<td>47.45</td>
<td>49.42</td>
<td>57.09</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td>22.61</td>
<td>22.61</td>
<td>29.56</td>
<td>48.78</td>
<td>48.78</td>
</tr>
<tr>
<td>Financial managers</td>
<td>27.68</td>
<td>48.80</td>
<td>49.92</td>
<td>60.22</td>
<td>67.73</td>
</tr>
<tr>
<td>Human resources managers</td>
<td>27.73</td>
<td>30.77</td>
<td>38.47</td>
<td>45.03</td>
<td>52.68</td>
</tr>
<tr>
<td>Compensation and benefits managers</td>
<td>30.19</td>
<td>30.19</td>
<td>30.19</td>
<td>34.98</td>
<td>43.95</td>
</tr>
<tr>
<td>Industrial production managers</td>
<td>31.43</td>
<td>31.97</td>
<td>41.56</td>
<td>56.91</td>
<td>59.56</td>
</tr>
<tr>
<td>Purchasing managers</td>
<td>22.02</td>
<td>23.20</td>
<td>23.20</td>
<td>41.35</td>
<td>50.56</td>
</tr>
<tr>
<td>Construction managers</td>
<td>18.00</td>
<td>27.36</td>
<td>32.71</td>
<td>40.86</td>
<td>53.58</td>
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<td>Education administrators</td>
<td>20.54</td>
<td>31.00</td>
<td>45.41</td>
<td>50.02</td>
<td>53.03</td>
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<td>Education administrators, elementary and secondary</td>
<td>39.36</td>
<td>44.81</td>
<td>50.02</td>
<td>51.89</td>
<td>53.42</td>
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<tr>
<td>Education administrators, postsecondary</td>
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<td>26.24</td>
<td>31.00</td>
<td>49.79</td>
<td>51.29</td>
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<tr>
<td>Engineering managers</td>
<td>34.35</td>
<td>34.35</td>
<td>48.08</td>
<td>64.20</td>
<td>72.03</td>
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<tr>
<td>Food service managers</td>
<td>17.00</td>
<td>18.25</td>
<td>23.56</td>
<td>25.58</td>
<td>30.65</td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>27.68</td>
<td>34.38</td>
<td>39.61</td>
<td>50.23</td>
<td>98.56</td>
</tr>
<tr>
<td>Property, real estate, and community association managers</td>
<td>16.88</td>
<td>25.28</td>
<td>27.58</td>
<td>43.34</td>
<td>51.29</td>
</tr>
<tr>
<td>Social and community service managers</td>
<td>18.55</td>
<td>22.00</td>
<td>26.44</td>
<td>38.22</td>
<td>42.82</td>
</tr>
<tr>
<td><strong>Business and financial operations occupations</strong></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Buyers and purchasing agents</td>
<td>17.02</td>
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<td>25.93</td>
<td>32.49</td>
<td>42.24</td>
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<tr>
<td>Wholesale and retail buyers, except farm products</td>
<td>18.81</td>
<td>18.81</td>
<td>22.80</td>
<td>30.35</td>
<td>31.26</td>
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<tr>
<td>Purchasing agents, except wholesale, retail, and farm products</td>
<td>18.81</td>
<td>18.81</td>
<td>22.80</td>
<td>30.35</td>
<td>31.26</td>
</tr>
<tr>
<td>Claims adjusters, appraisers, examiners, and investigators</td>
<td>14.26</td>
<td>16.82</td>
<td>25.93</td>
<td>25.93</td>
<td>57.48</td>
</tr>
<tr>
<td>Claims adjusters, examiners, and investigators</td>
<td>14.26</td>
<td>16.82</td>
<td>25.93</td>
<td>25.93</td>
<td>57.48</td>
</tr>
<tr>
<td>Compliance officers, except agriculture, construction, health and safety, and transportation</td>
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<td>19.65</td>
<td>22.24</td>
<td>24.22</td>
<td>34.54</td>
</tr>
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<td>Cost estimators</td>
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<td>35.70</td>
<td>43.11</td>
<td>43.11</td>
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<td>Human resources, training, and labor relations specialists</td>
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<td>19.79</td>
<td>23.13</td>
<td>29.77</td>
<td>39.59</td>
</tr>
<tr>
<td>Training and development specialists</td>
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<td>17.97</td>
<td>25.06</td>
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<td>37.54</td>
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<td>19.64</td>
<td>27.57</td>
<td>37.35</td>
<td>51.41</td>
</tr>
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<td>Accountants and auditors</td>
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<td>24.10</td>
<td>27.50</td>
<td>33.52</td>
<td>42.11</td>
</tr>
<tr>
<td>Financial analysts and advisors</td>
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<td>29.68</td>
<td>40.79</td>
<td>44.56</td>
</tr>
<tr>
<td>Financial analysts</td>
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<td>29.68</td>
<td>30.51</td>
<td>40.79</td>
<td>46.38</td>
</tr>
<tr>
<td>Loan counselors and officers</td>
<td>18.23</td>
<td>25.54</td>
<td>36.06</td>
<td>44.31</td>
<td>55.65</td>
</tr>
<tr>
<td>Loan officers</td>
<td>18.23</td>
<td>25.54</td>
<td>36.06</td>
<td>44.31</td>
<td>55.65</td>
</tr>
<tr>
<td><strong>Computer and mathematical science occupations</strong></td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td>Computer programmers</td>
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<td>43.65</td>
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<td>Computer software engineers</td>
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<td>34.31</td>
<td>42.42</td>
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</tr>
<tr>
<td>Computer software engineers</td>
<td>30.98</td>
<td>33.37</td>
<td>41.54</td>
<td>50.00</td>
<td>53.48</td>
</tr>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
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</thead>
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<td></td>
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</tr>
<tr>
<td>Computer and mathematical science occupations</td>
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</tr>
<tr>
<td>Computer software engineers, applications</td>
<td>$30.98</td>
</tr>
<tr>
<td>Computer software engineers, systems software</td>
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</tr>
<tr>
<td>Computer support specialists</td>
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<td>Computer systems analysts</td>
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<tr>
<td>Database administrators</td>
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<tr>
<td>Network and computer systems administrators</td>
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<td>Network systems and data communications analysts</td>
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</tr>
<tr>
<td>Engineering technicians, except drafters</td>
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</tr>
<tr>
<td>Life, physical, and social science occupations</td>
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<tr>
<td>Life scientists</td>
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<td>Physical scientists</td>
<td>24.04</td>
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<tr>
<td>Environmental scientists and geoscientists</td>
<td>23.03</td>
</tr>
<tr>
<td>Geoscientists, except hydrologists and geographers</td>
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</tr>
<tr>
<td>Miscellaneous life, physical, and social science technicians</td>
<td>31.25</td>
</tr>
<tr>
<td>Surveying and mapping technicians</td>
<td>27.56</td>
</tr>
<tr>
<td>Architectural and civil drafters</td>
<td>25.42</td>
</tr>
<tr>
<td>Mechanical engineers</td>
<td>21.28</td>
</tr>
<tr>
<td>Drafters</td>
<td>25.12</td>
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<tr>
<td>Architectural and civil drafters</td>
<td>16.50</td>
</tr>
<tr>
<td>Engineering technicians, except drafters</td>
<td>15.00</td>
</tr>
<tr>
<td>Civil engineering technicians</td>
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</tr>
<tr>
<td>Electrical and electronic engineering technicians</td>
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</tr>
<tr>
<td>Surveying and mapping technicians</td>
<td>17.28</td>
</tr>
<tr>
<td></td>
<td>11.59</td>
</tr>
<tr>
<td>Community and social services occupations</td>
<td></td>
</tr>
<tr>
<td>Counselors</td>
<td>11.16</td>
</tr>
<tr>
<td>Substance abuse and behavioral disorder counselors</td>
<td>14.42</td>
</tr>
<tr>
<td>Educational, vocational, and school counselors</td>
<td>16.00</td>
</tr>
<tr>
<td>Rehabilitation counselors</td>
<td>18.03</td>
</tr>
<tr>
<td>Social workers</td>
<td>11.25</td>
</tr>
<tr>
<td>Child, family, and school social workers</td>
<td>15.05</td>
</tr>
<tr>
<td>Medical and public health social workers</td>
<td>15.05</td>
</tr>
<tr>
<td>Mental health and substance abuse social workers</td>
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</tr>
<tr>
<td>Miscellaneous community and social service specialists</td>
<td>9.75</td>
</tr>
<tr>
<td>Probation officers and correctional treatment specialists</td>
<td>16.85</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 9-2 December 2008 - January 2010
### Table 9  
**Full-time civilian workers: Hourly wage percentiles**

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<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
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### Community and social services occupations – Continued

<table>
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<th>25</th>
<th>50</th>
<th>75</th>
<th>90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social and human service assistants</td>
<td>$9.46</td>
<td>$10.48</td>
<td>$12.40</td>
<td>$15.20</td>
<td>$17.89</td>
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</table>

### Legal occupations

<table>
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<tr>
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<th>25</th>
<th>50</th>
<th>75</th>
<th>90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawyers</td>
<td>18.19</td>
<td>24.04</td>
<td>31.03</td>
<td>45.74</td>
<td>76.92</td>
</tr>
<tr>
<td>Paralegals and legal assistants</td>
<td>17.77</td>
<td>18.75</td>
<td>24.04</td>
<td>25.68</td>
<td>31.82</td>
</tr>
<tr>
<td>Miscellaneous legal support workers</td>
<td>18.42</td>
<td>20.19</td>
<td>25.98</td>
<td>28.38</td>
<td>29.46</td>
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</table>

### Education, training, and library occupations

<table>
<thead>
<tr>
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<th>25</th>
<th>50</th>
<th>75</th>
<th>90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postsecondary teachers</td>
<td>13.81</td>
<td>23.37</td>
<td>30.27</td>
<td>39.45</td>
<td>48.15</td>
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### Arts, design, entertainment, sports, and media occupations

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### Healthcare practitioner and technical occupations

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NATIONAL COMPENSATION SURVEY

Mountain 9-3 December 2008 - January 2010
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<td>Radiologic technologists and technicians</td>
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<td>Health diagnosing and treating practitioner support technicians</td>
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<tr>
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<td>Nursing aides, orderlies, and attendants</td>
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<tr>
<td>Physical therapist assistants and aides</td>
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<tr>
<td>Physical therapist aides</td>
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<tr>
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<tr>
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<td>Medical assistants</td>
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<td>First-line supervisors/managers of police and detectives</td>
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<td>Bailiffs, correctional officers, and jailers</td>
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<td>Correctional officers and jailers</td>
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<tr>
<td>Police and sheriff’s patrol officers</td>
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<td>Security guards and gaming surveillance officers</td>
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<tr>
<td>Security guards</td>
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<tr>
<td>Miscellaneous protective service workers</td>
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<td><strong>Food preparation and serving related occupations</strong></td>
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<td>First-line supervisors/managers, food preparation and serving workers</td>
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</tr>
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<td>Chefs and head cooks</td>
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<td>First-line supervisors/managers of food preparation and serving workers</td>
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</tr>
<tr>
<td>Cooks</td>
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<td>Cooks, fast food</td>
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<td>Cooks, institution and cafeteria</td>
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<td>Cooks, short order</td>
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<tr>
<td>Cooks, institutional kitchen and cafeteria</td>
<td>7.50</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain

9-4

December 2008 - January 2010
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<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
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<td>Bartenders</td>
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<tr>
<td>Waiters and waitresses</td>
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<td>Dining room and cafeteria attendants and bartender helpers</td>
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<td>Dishwashers</td>
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<td>Hosts and hostesses, restaurant, lounge, and coffee shop</td>
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<td><strong>Building and grounds cleaning and maintenance occupations</strong></td>
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<tr>
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<tr>
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<td>Amusement and recreation attendants</td>
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<td>Child care workers</td>
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<td>Recreation and fitness workers</td>
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<td>Recreation workers</td>
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<td>Cashiers, all workers</td>
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See footnotes at end of table.
<table>
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<th>Occupation</th>
<th>Wages fall at or below the following percentiles</th>
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<td>Parts salespersons</td>
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<td>Miscellaneous electrical and electronic equipment mechanics, installers, and repairers</td>
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<td>Electrical and electronics repairers, commercial and industrial equipment</td>
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<td>$24.93</td>
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<td>25.03</td>
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<td>12.19</td>
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<td>Coin, vending, and amusement machine servicers and repairers</td>
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<td>18.92</td>
<td>19.71</td>
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<td>Helpers—installation, maintenance, and repair workers</td>
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<td>11.50</td>
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<td>First-line supervisors/managers of production and operating workers</td>
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<td>23.06</td>
<td>28.85</td>
<td>48.32</td>
<td>80.29</td>
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<td>11.36</td>
<td>13.15</td>
<td>15.28</td>
<td>16.41</td>
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<td>13.15</td>
<td>15.28</td>
<td>17.30</td>
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<td>13.45</td>
<td>15.45</td>
<td>17.97</td>
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<tr>
<td>Team assemblers</td>
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<td>10.00</td>
<td>12.49</td>
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<td>Bakers</td>
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<td>19.75</td>
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<td>10.40</td>
<td>12.65</td>
<td>16.83</td>
<td>19.87</td>
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<td>10.75</td>
<td>16.27</td>
<td>18.67</td>
<td>21.00</td>
</tr>
<tr>
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<td>11.93</td>
<td>13.00</td>
<td>21.28</td>
<td>21.28</td>
</tr>
<tr>
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<td>13.20</td>
<td>14.36</td>
<td>19.54</td>
<td>23.80</td>
<td>25.33</td>
</tr>
<tr>
<td>Computer-controlled machine tool operators, metal and plastic</td>
<td>13.08</td>
<td>14.35</td>
<td>17.41</td>
<td>19.54</td>
<td>23.80</td>
</tr>
<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
<td>11.00</td>
<td>12.52</td>
<td>13.75</td>
<td>15.00</td>
<td>16.02</td>
</tr>
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<td>Cutting, punching, and press machine setters, operators, and tenders, metal and plastic</td>
<td>12.52</td>
<td>12.79</td>
<td>13.61</td>
<td>15.00</td>
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<tr>
<td>Machinists</td>
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<td>18.45</td>
<td>22.57</td>
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<td>31.82</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers</td>
<td>10.08</td>
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<td>15.22</td>
<td>19.10</td>
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<td>Welders, cutters, solderers, and brazers</td>
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<td>19.10</td>
<td>22.95</td>
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<td>Miscellaneous metalworkers and plastic workers</td>
<td>11.90</td>
<td>13.73</td>
<td>23.10</td>
<td>24.66</td>
<td>25.18</td>
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</table>

See footnotes at end of table.
### Table 9  
**Full-time civilian workers: Hourly wage percentiles** — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
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</thead>
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<td></td>
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</tr>
<tr>
<td><strong>Production occupations</strong> –Continued</td>
<td></td>
</tr>
<tr>
<td>Printers</td>
<td>$13.25</td>
</tr>
<tr>
<td>Printing machine operators</td>
<td>13.59</td>
</tr>
<tr>
<td>Laundry and dry-cleaning workers</td>
<td>7.25</td>
</tr>
<tr>
<td>Power plant operators, distributors, and dispatchers</td>
<td>32.16</td>
</tr>
<tr>
<td>Water and liquid waste treatment plant and system operators</td>
<td>14.00</td>
</tr>
<tr>
<td>Inspectors, testers, sorters, samplers, and weighers</td>
<td>15.19</td>
</tr>
<tr>
<td>Packaging and filling machine operators and tenders</td>
<td>10.50</td>
</tr>
<tr>
<td>Painting workers</td>
<td>14.00</td>
</tr>
<tr>
<td>Painters, transportation equipment</td>
<td>14.17</td>
</tr>
<tr>
<td>Semiconductor processors</td>
<td>16.92</td>
</tr>
<tr>
<td>Miscellaneous production workers</td>
<td>8.59</td>
</tr>
<tr>
<td>Helpers--production workers</td>
<td>9.00</td>
</tr>
<tr>
<td><strong>Transportation and material moving occupations</strong></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of helpers, laborers, and material movers, hand</td>
<td>17.15</td>
</tr>
<tr>
<td>First-line supervisors/managers of transportation and material-moving machine and vehicle operators</td>
<td>19.90</td>
</tr>
<tr>
<td>Aircraft pilots and flight engineers</td>
<td>61.88</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight engineers</td>
<td>61.88</td>
</tr>
<tr>
<td>Bus drivers</td>
<td>10.67</td>
</tr>
<tr>
<td>Bus drivers, school</td>
<td>10.67</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>10.85</td>
</tr>
<tr>
<td>Driver/sales workers</td>
<td>8.50</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
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</tr>
<tr>
<td>Truck drivers, light or delivery services</td>
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</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
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</tr>
<tr>
<td>Excavating and loading machine and dragline operators</td>
<td>14.00</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>8.00</td>
</tr>
<tr>
<td>Laborers and material movers, hand</td>
<td>7.95</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>8.25</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>7.95</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>6.90</td>
</tr>
</tbody>
</table>

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1 Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.


**NATIONAL COMPENSATION SURVEY**

Mountain 9-9 December 2008 - January 2010
## Table 10

**Part-time civilian workers: Hourly wage percentiles**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>10</th>
<th>25</th>
<th>50</th>
<th>75</th>
<th>90</th>
</tr>
</thead>
<tbody>
<tr>
<td>All workers</td>
<td>$7.00</td>
<td>$7.73</td>
<td>$9.34</td>
<td>$12.00</td>
<td>$18.04</td>
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<tr>
<td><strong>Community and social services occupations</strong></td>
<td></td>
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<td></td>
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<tr>
<td>Counselors</td>
<td>12.55</td>
<td>15.32</td>
<td>18.04</td>
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<tr>
<td>Social workers</td>
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<td>11.88</td>
<td>19.95</td>
<td>19.95</td>
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</tr>
<tr>
<td><strong>Education, training, and library occupations</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community and social services occupations</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teachers and instructors</td>
<td>9.54</td>
<td>10.63</td>
<td>12.50</td>
<td>23.75</td>
<td>35.64</td>
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<tr>
<td>Postsecondary teachers</td>
<td>15.96</td>
<td>16.58</td>
<td>18.04</td>
<td>25.86</td>
<td>35.89</td>
</tr>
<tr>
<td>Elementary and middle school teachers</td>
<td>11.00</td>
<td>11.69</td>
<td>11.69</td>
<td>21.00</td>
<td>34.85</td>
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<tr>
<td>Elementary school teachers, except special education</td>
<td>11.00</td>
<td>11.69</td>
<td>11.69</td>
<td>15.70</td>
<td>31.92</td>
</tr>
<tr>
<td>Other teachers and instructors</td>
<td>9.54</td>
<td>10.00</td>
<td>11.88</td>
<td>22.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Teacher assistants</td>
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<td>9.87</td>
<td>10.80</td>
<td>12.65</td>
<td>13.97</td>
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<td><strong>Healthcare practitioner and technical occupations</strong></td>
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<td>20.00</td>
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<td><strong>Healthcare support occupations</strong></td>
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</tr>
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<td>Nursing, psychiatric, and home health aides</td>
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<td>9.35</td>
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<td>9.35</td>
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<td>Nursing aides, orderlies, and attendants</td>
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<td>13.50</td>
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<td><strong>Protective service occupations</strong></td>
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<td>Security guards and gaming surveillance officers</td>
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<td>15.17</td>
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<td>Security guards</td>
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<td>10.00</td>
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<td>9.25</td>
<td>15.79</td>
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<td>Lifeguards, ski patrol, and other recreational protective</td>
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<td>8.50</td>
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<td>16.89</td>
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<tr>
<td>service workers</td>
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<td><strong>Food preparation and serving related occupations</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Cooks</td>
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<td>9.33</td>
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<td>Cooks, short order</td>
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<td>Bar tenders</td>
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<td>8.50</td>
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<td>Waiters and waitresses</td>
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<td>6.90</td>
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<td>Fast food and counter workers</td>
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<td>9.55</td>
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</table>

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

Mountain 10-1 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Wages fall at or below the following percentiles</th>
</tr>
</thead>
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<td>10</td>
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<td><strong>Food preparation and serving related occupations</strong> –Continued</td>
<td></td>
</tr>
<tr>
<td>Combined food preparation and serving workers, including fast food</td>
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</tr>
<tr>
<td>Counter attendants, cafeteria, food concession, and coffee shop</td>
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</tr>
<tr>
<td>Food servers, nonrestaurant</td>
<td>4.25</td>
</tr>
<tr>
<td>Dishwashers</td>
<td>7.25</td>
</tr>
<tr>
<td>Hosts and hostesses, restaurant, lounge, and coffee shop</td>
<td>7.02</td>
</tr>
<tr>
<td><strong>Building and grounds cleaning and maintenance occupations</strong></td>
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</tr>
<tr>
<td>Building cleaning workers</td>
<td>7.25</td>
</tr>
<tr>
<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
<td>7.25</td>
</tr>
<tr>
<td>Maids and housekeeping cleaners</td>
<td>7.25</td>
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<td>Retail salespersons</td>
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<td>Financial clerks</td>
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See footnotes at end of table.
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<td>Truck drivers, light or delivery services ..........................</td>
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<td>Laborers and freight, stock, and material movers, hand ..........</td>
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<td>Packers and packagers, hand ............................................</td>
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1 Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

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<thead>
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<th>Occupation2</th>
<th>Hourly3</th>
<th>Weekly4</th>
<th>Annual5</th>
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<td>except farm products</td>
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<th>Weekly4</th>
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<td>Life, physical, and social science occupations</td>
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<tr>
<th>Occupation2</th>
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<th>Weekly4</th>
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See footnotes at end of table.
Table 11  Full-time\(^1\) civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<th>Annual(^5)</th>
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NATIONAL COMPENSATION SURVEY

Mountain 11-6 December 2008 - January 2010
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<th>Weekly4</th>
<th>Annual5</th>
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<tr>
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<td>Chefs and head cooks</td>
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See footnotes at end of table.
Table 11  Full-time1 civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<th>Annual5</th>
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<td>Mean earnings</td>
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<td>--Continued</td>
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<td>617</td>
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See footnotes at end of table.
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<th>Annual5</th>
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Table 11  Full-time1 civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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NATIONAL COMPENSATION SURVEY

Mountain 11-11 December 2008 - January 2010
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See footnotes at end of table.
Table 11  Full-time1 civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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### Table 11  Full-time 1 civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<td>21.04</td>
<td>945</td>
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<td>20.44</td>
<td>835</td>
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<td>11.00</td>
<td>453</td>
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<td>635</td>
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<td>18.92</td>
<td>830</td>
</tr>
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<td>19.43</td>
<td>812</td>
</tr>
<tr>
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<td>14.82</td>
<td>14.91</td>
<td>587</td>
</tr>
<tr>
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<td>777</td>
</tr>
<tr>
<td>Miscellaneous production</td>
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<td>21.04</td>
<td>945</td>
</tr>
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<td>workers  ....................</td>
<td>20.99</td>
<td>20.44</td>
<td>835</td>
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<td>Helpers--production</td>
<td>12.58</td>
<td>10.85</td>
<td>502</td>
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<td>11.00</td>
<td>453</td>
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<td>16.07</td>
<td>15.00</td>
<td>635</td>
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<td>moving occupations ..........</td>
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<td>18.94</td>
<td>793</td>
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See footnotes at end of table.
Table 11  **Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

<table>
<thead>
<tr>
<th>Occupation²</th>
<th>Hourly³</th>
<th></th>
<th>Weekly⁴</th>
<th></th>
<th>Annual⁵</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean hours</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Transportation and material moving occupations — Continued</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of transportation and material-moving machine and vehicle operators</td>
<td>$24.79</td>
<td>$23.50</td>
<td>$999</td>
<td>$958</td>
<td>40.3</td>
<td>$50,255</td>
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<tr>
<td>Aircraft pilots and flight engineers</td>
<td>117.06</td>
<td>118.42</td>
<td>2,591</td>
<td>3,129</td>
<td>22.1</td>
<td>134,757</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight engineers</td>
<td>117.06</td>
<td>118.42</td>
<td>2,591</td>
<td>3,129</td>
<td>22.1</td>
<td>134,757</td>
</tr>
<tr>
<td>Bus drivers</td>
<td>13.82</td>
<td>13.75</td>
<td>521</td>
<td>476</td>
<td>37.7</td>
<td>23,392</td>
</tr>
<tr>
<td>Bus drivers, school</td>
<td>12.78</td>
<td>11.91</td>
<td>465</td>
<td>427</td>
<td>36.4</td>
<td>19,057</td>
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<tr>
<td>Driver/sales workers and truck drivers</td>
<td>16.99</td>
<td>16.00</td>
<td>680</td>
<td>640</td>
<td>40.0</td>
<td>35,256</td>
</tr>
<tr>
<td>Driver/sales workers</td>
<td>12.97</td>
<td>11.26</td>
<td>515</td>
<td>444</td>
<td>39.7</td>
<td>26,765</td>
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<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>17.99</td>
<td>16.28</td>
<td>724</td>
<td>651</td>
<td>40.3</td>
<td>37,429</td>
</tr>
<tr>
<td>Truck drivers, light or delivery services</td>
<td>16.30</td>
<td>13.77</td>
<td>648</td>
<td>551</td>
<td>39.8</td>
<td>33,713</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>19.86</td>
<td>19.00</td>
<td>785</td>
<td>760</td>
<td>39.5</td>
<td>38,312</td>
</tr>
<tr>
<td>Excavating and loading machine and dragline operators</td>
<td>19.86</td>
<td>19.00</td>
<td>785</td>
<td>760</td>
<td>39.5</td>
<td>38,312</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>15.01</td>
<td>14.71</td>
<td>600</td>
<td>588</td>
<td>39.9</td>
<td>30,272</td>
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<tr>
<td>Laborers and material movers, hand</td>
<td>11.36</td>
<td>10.50</td>
<td>445</td>
<td>400</td>
<td>39.2</td>
<td>23,129</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>9.74</td>
<td>9.40</td>
<td>389</td>
<td>376</td>
<td>40.0</td>
<td>20,250</td>
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</tbody>
</table>

See footnotes at end of table.
Table 11  Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

<table>
<thead>
<tr>
<th>Occupation&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Hourly&lt;sup&gt;3&lt;/sup&gt;</th>
<th>Weekly&lt;sup&gt;4&lt;/sup&gt;</th>
<th>Annual&lt;sup&gt;5&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>$11.88</td>
<td>$10.70</td>
<td>$463</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>10.61</td>
<td>11.48</td>
<td>414</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

Table 12: Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly3</th>
<th>Weekly4</th>
<th>Annual5</th>
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<tbody>
<tr>
<td></td>
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<td>Median earnings</td>
<td>Mean earnings</td>
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<tr>
<td>All workers</td>
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<td>$822</td>
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<td>Management occupations</td>
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<tr>
<td>General and operations</td>
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<td></td>
<td></td>
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<tr>
<td>managers</td>
<td>44.22</td>
<td>42.91</td>
<td>1,918</td>
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<td>Administrative services</td>
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<td>27.11</td>
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<td>1,090</td>
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<td>Computer and information</td>
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<td>1,572</td>
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<tr>
<td>Compensation and benefits</td>
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<td></td>
<td></td>
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<tr>
<td>managers</td>
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<td>30.19</td>
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<td>Industrial production</td>
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<td>41.56</td>
<td>1,774</td>
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<td>53.00</td>
<td>54.19</td>
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<td>23.56</td>
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<td>Medical and health services</td>
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<td>39.61</td>
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<tr>
<td>community association</td>
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<td>Social and community service</td>
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<td></td>
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<td></td>
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<tr>
<td>Wholesale and retail</td>
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<td></td>
<td></td>
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<tr>
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<td>18.81</td>
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<td></td>
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<tr>
<td>wholesale, retail, and</td>
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<td></td>
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<tr>
<td>farm products</td>
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<td>Claims adjusters, appraisers,</td>
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<td></td>
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<tr>
<td>examiners, and investigators</td>
<td>28.96</td>
<td>25.93</td>
<td>1,151</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly3</th>
<th>Weekly4</th>
<th>Annual5</th>
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<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Business and financial operations occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td>$28.96</td>
<td>$25.93</td>
<td>$1,151</td>
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<tr>
<td>Claims adjusters, examiners, and investigators</td>
<td>29.13</td>
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<td>Compliant officers, except agriculture, construction, health and safety, and transportation</td>
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<td>1,578</td>
</tr>
<tr>
<td>Loan officers</td>
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<td>36.06</td>
<td>1,578</td>
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<td>39.97</td>
<td>36.06</td>
<td>1,578</td>
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<td>31.50</td>
<td>1,351</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly3</th>
<th>Weekly4</th>
<th>Annual5</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td><strong>Architecture and engineering occupations</strong> –Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Architects, except naval</td>
<td>$28.43</td>
<td>$22.90</td>
<td>$1,007</td>
</tr>
<tr>
<td>Landscape and naval</td>
<td>28.50</td>
<td>22.90</td>
<td>1,007</td>
</tr>
<tr>
<td>Engineers</td>
<td>37.53</td>
<td>35.72</td>
<td>1,517</td>
</tr>
<tr>
<td>Civil engineers</td>
<td>32.90</td>
<td>31.50</td>
<td>1,306</td>
</tr>
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<td>Computer hardware engineers</td>
<td>38.82</td>
<td>36.89</td>
<td>1,613</td>
</tr>
<tr>
<td>Electrical and electronics engineers</td>
<td>43.02</td>
<td>42.99</td>
<td>1,734</td>
</tr>
<tr>
<td>Electrical engineers</td>
<td>44.71</td>
<td>42.99</td>
<td>1,817</td>
</tr>
<tr>
<td>Electronics engineers, except computer</td>
<td>41.56</td>
<td>39.62</td>
<td>1,663</td>
</tr>
<tr>
<td>Industrial engineers, including health and safety</td>
<td>29.42</td>
<td>30.74</td>
<td>1,225</td>
</tr>
<tr>
<td>Industrial engineers</td>
<td>29.54</td>
<td>30.74</td>
<td>1,260</td>
</tr>
<tr>
<td>Mechanical engineers</td>
<td>42.53</td>
<td>45.47</td>
<td>1,706</td>
</tr>
<tr>
<td>Drafters</td>
<td>24.08</td>
<td>22.50</td>
<td>940</td>
</tr>
<tr>
<td>Architectural and civil drafters</td>
<td>23.59</td>
<td>21.50</td>
<td>917</td>
</tr>
<tr>
<td>Engineering technicians, except drafters</td>
<td>25.47</td>
<td>26.38</td>
<td>1,019</td>
</tr>
<tr>
<td>Electrical and electronic engineering technicians</td>
<td>26.55</td>
<td>27.24</td>
<td>1,062</td>
</tr>
<tr>
<td>Surveying and mapping technicians</td>
<td>20.84</td>
<td>25.20</td>
<td>833</td>
</tr>
<tr>
<td><strong>Life, physical, and social science occupations</strong></td>
<td>34.97</td>
<td>32.93</td>
<td>1,399</td>
</tr>
<tr>
<td>Physical scientists</td>
<td>39.71</td>
<td>37.79</td>
<td>1,588</td>
</tr>
<tr>
<td>Environmental scientists and geoscientists</td>
<td>39.43</td>
<td>38.94</td>
<td>1,577</td>
</tr>
<tr>
<td><strong>Community and social services occupations</strong></td>
<td>16.90</td>
<td>16.80</td>
<td>715</td>
</tr>
<tr>
<td>Counselors</td>
<td>19.10</td>
<td>18.92</td>
<td>758</td>
</tr>
<tr>
<td>Educational, vocational, and school counselors</td>
<td>20.59</td>
<td>19.71</td>
<td>816</td>
</tr>
<tr>
<td>Rehabilitation counselors</td>
<td>18.51</td>
<td>16.57</td>
<td>730</td>
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<tr>
<td>Social workers</td>
<td>17.89</td>
<td>17.72</td>
<td>714</td>
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</tbody>
</table>

See footnotes at end of table.
### Table 12

Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly3</th>
<th>Weekly4</th>
<th>Annual5</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Community and social services occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mental health and substance abuse social workers</td>
<td>$18.09</td>
<td>$17.72</td>
<td>$723</td>
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<tr>
<td>Miscellaneous community and social service specialists</td>
<td>13.43</td>
<td>13.00</td>
<td>544</td>
</tr>
<tr>
<td>Social and human service assistants</td>
<td>12.21</td>
<td>12.00</td>
<td>483</td>
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<tr>
<td>Legal occupations</td>
<td>43.46</td>
<td>29.74</td>
<td>1,820</td>
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<tr>
<td>Paralegals and legal assistants</td>
<td>24.14</td>
<td>24.52</td>
<td>958</td>
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<td>Education, training, and library occupations</td>
<td>26.28</td>
<td>23.73</td>
<td>1,031</td>
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<tr>
<td>Postsecondary teachers</td>
<td>35.15</td>
<td>29.36</td>
<td>1,398</td>
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<td>34.23</td>
<td>26.39</td>
<td>1,365</td>
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<tr>
<td>Primary, secondary, and special education school teachers</td>
<td>22.10</td>
<td>21.53</td>
<td>844</td>
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<tr>
<td>Preschool and kindergarten teachers</td>
<td>15.62</td>
<td>15.09</td>
<td>580</td>
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<tr>
<td>Elementary and middle school teachers</td>
<td>27.38</td>
<td>27.93</td>
<td>1,063</td>
</tr>
<tr>
<td>Elementary school teachers, except special education</td>
<td>27.34</td>
<td>27.93</td>
<td>1,061</td>
</tr>
<tr>
<td>Teacher assistants</td>
<td>10.47</td>
<td>9.63</td>
<td>408</td>
</tr>
</tbody>
</table>

### Arts, design, entertainment, sports, and media occupations

| Designers | 25.42 | 22.00 | 1,014 | 880 | 39.9 | 52,753 | 45,760 | 2,075 |
| Graphic designers | 19.02 | 18.25 | 761 | 730 | 40.0 | 39,558 | 37,960 | 2,080 |
| News analysts, reporters and correspondents | 27.61 | 29.34 | 1,061 | 1,174 | 38.4 | 50,956 | 57,346 | 1,845 |
| Reporters and correspondents | 27.61 | 29.34 | 1,061 | 1,174 | 38.4 | 50,956 | 57,346 | 1,845 |
| Writers and editors | 29.48 | 29.36 | 1,179 | 1,175 | 40.0 | 61,313 | 61,077 | 2,080 |
| Editors | 29.57 | 28.38 | 1,183 | 1,135 | 40.0 | 61,495 | 59,030 | 2,080 |

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly3</th>
<th>Weekly4</th>
<th>Annual5</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Healthcare practitioner and technical occupations</td>
<td>$33.75  $26.42</td>
<td>$1,319 $1,022 39.1</td>
<td>$68,609 $53,125 2,033</td>
</tr>
<tr>
<td>Pharmacists</td>
<td>52.34  51.50</td>
<td>1,902 2,060 36.3</td>
<td>98,911 107,120 1,890</td>
</tr>
<tr>
<td>Physicians and surgeons</td>
<td>103.80 86.65</td>
<td>4,163 3,429 40.1</td>
<td>216,465 178,333 2,085</td>
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<tr>
<td>Registered nurses</td>
<td>33.30 31.30</td>
<td>1,296 1,228 38.9</td>
<td>67,376 63,856 2,024</td>
</tr>
<tr>
<td>Therapists</td>
<td>24.68 24.42</td>
<td>926 877 37.5</td>
<td>48,165 45,583 1,951</td>
</tr>
<tr>
<td>Occupational therapists</td>
<td>34.75 35.00</td>
<td>1,390 1,400 40.0</td>
<td>72,270 72,800 2,080</td>
</tr>
<tr>
<td>Respiratory therapists</td>
<td>23.36 23.75</td>
<td>876 879 37.5</td>
<td>45,547 45,714 1,950</td>
</tr>
<tr>
<td>Clinical laboratory technologists and technicians</td>
<td>18.37 16.51</td>
<td>726 646 39.5</td>
<td>37,756 33,571 2,055</td>
</tr>
<tr>
<td>Medical and clinical laboratory technicians</td>
<td>17.29 16.14</td>
<td>683 646 39.5</td>
<td>35,499 33,571 2,053</td>
</tr>
<tr>
<td>Dental hygienists</td>
<td>24.64 28.00</td>
<td>931 896 37.8</td>
<td>48,405 46,592 1,964</td>
</tr>
<tr>
<td>Diagnostic related technologists and technicians</td>
<td>29.88 28.08</td>
<td>1,190 1,123 39.8</td>
<td>61,877 58,406 2,071</td>
</tr>
<tr>
<td>Radiologic technologists and technicians</td>
<td>27.78 28.08</td>
<td>1,104 1,123 39.7</td>
<td>57,388 58,406 2,065</td>
</tr>
<tr>
<td>Health diagnosing and treating practitioner support technicians</td>
<td>17.67 16.50</td>
<td>702 660 39.7</td>
<td>36,515 34,320 2,066</td>
</tr>
<tr>
<td>Pharmacy technicians</td>
<td>15.11 15.75</td>
<td>605 630 40.0</td>
<td>31,435 32,760 2,080</td>
</tr>
<tr>
<td>Surgical technologists</td>
<td>22.21 21.27</td>
<td>877 834 39.5</td>
<td>45,598 43,368 2,053</td>
</tr>
<tr>
<td>Licensed practical and licensed vocational nurses</td>
<td>20.74 20.31</td>
<td>825 812 39.8</td>
<td>42,923 42,245 2,070</td>
</tr>
<tr>
<td>Medical records and health information technicians</td>
<td>13.27 13.83</td>
<td>531 553 40.0</td>
<td>27,611 28,766 2,080</td>
</tr>
<tr>
<td>Healthcare support occupations</td>
<td>12.85 11.99</td>
<td>496 463 38.6</td>
<td>25,784 24,050 2,006</td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides</td>
<td>11.57 10.76</td>
<td>452 429 39.1</td>
<td>23,507 22,328 2,032</td>
</tr>
<tr>
<td>Home health aides</td>
<td>10.01 9.50</td>
<td>378 360 37.7</td>
<td>19,654 18,720 1,963</td>
</tr>
<tr>
<td>Nursing aides, orderlies, and attendants</td>
<td>12.02 11.50</td>
<td>473 448 39.4</td>
<td>24,592 23,275 2,046</td>
</tr>
<tr>
<td>Physical therapist assistants and aides</td>
<td>11.73 10.00</td>
<td>442 367 37.7</td>
<td>22,973 19,084 1,959</td>
</tr>
<tr>
<td>Physical therapist aides</td>
<td>10.44 10.00</td>
<td>399 367 38.2</td>
<td>20,769 19,084 1,989</td>
</tr>
<tr>
<td>Miscellaneous healthcare support occupations</td>
<td>15.02 15.00</td>
<td>571 580 38.0</td>
<td>29,669 30,160 1,976</td>
</tr>
<tr>
<td>Dental assistants</td>
<td>16.82 16.00</td>
<td>597 640 35.5</td>
<td>31,053 33,280 1,846</td>
</tr>
<tr>
<td>Medical assistants</td>
<td>14.83 14.50</td>
<td>586 580 39.5</td>
<td>30,474 30,160 2,055</td>
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</table>

See footnotes at end of table.
Table 12  
Full-time\(^1\) private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

<table>
<thead>
<tr>
<th>Occupation(^2)</th>
<th>Hourly(^3)</th>
<th>Weekly(^4)</th>
<th>Annual(^5)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Protective service occupations</td>
<td>$11.73</td>
<td>$10.66</td>
<td>$467</td>
</tr>
<tr>
<td>Security guards and gaming surveillance officers</td>
<td>11.17</td>
<td>10.50</td>
<td>440</td>
</tr>
<tr>
<td>Security guards</td>
<td>11.17</td>
<td>10.50</td>
<td>440</td>
</tr>
<tr>
<td>Food preparation and serving related occupations</td>
<td>9.69</td>
<td>9.00</td>
<td>370</td>
</tr>
<tr>
<td>First-line supervisors/managers, food preparation and serving workers</td>
<td>15.25</td>
<td>14.44</td>
<td>627</td>
</tr>
<tr>
<td>Chefs and head cooks</td>
<td>19.84</td>
<td>19.69</td>
<td>794</td>
</tr>
<tr>
<td>First-line supervisors/managers of food preparation and serving workers</td>
<td>14.75</td>
<td>13.75</td>
<td>608</td>
</tr>
<tr>
<td>Cooks</td>
<td>11.13</td>
<td>10.84</td>
<td>433</td>
</tr>
<tr>
<td>Cooks, fast food</td>
<td>9.42</td>
<td>9.70</td>
<td>376</td>
</tr>
<tr>
<td>Cooks, institution and cafeteria</td>
<td>10.96</td>
<td>10.76</td>
<td>418</td>
</tr>
<tr>
<td>Cooks, restaurant</td>
<td>11.73</td>
<td>11.15</td>
<td>463</td>
</tr>
<tr>
<td>Cooks, short order</td>
<td>10.27</td>
<td>9.00</td>
<td>375</td>
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<tr>
<td>Food preparation workers</td>
<td>10.03</td>
<td>9.16</td>
<td>387</td>
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<tr>
<td>Food service, tipped</td>
<td>7.31</td>
<td>7.10</td>
<td>270</td>
</tr>
<tr>
<td>Bartenders</td>
<td>8.95</td>
<td>7.99</td>
<td>343</td>
</tr>
<tr>
<td>Waiters and waitresses</td>
<td>6.48</td>
<td>6.85</td>
<td>235</td>
</tr>
<tr>
<td>Dining room and cafeteria attendants and bartender helpers</td>
<td>8.04</td>
<td>7.25</td>
<td>301</td>
</tr>
<tr>
<td>Fast food and counter workers</td>
<td>9.14</td>
<td>8.70</td>
<td>344</td>
</tr>
<tr>
<td>Combined food preparation and serving workers, including fast food</td>
<td>9.19</td>
<td>9.00</td>
<td>344</td>
</tr>
<tr>
<td>Counter attendants, cafeteria, food concession, and coffee shop</td>
<td>8.91</td>
<td>8.50</td>
<td>345</td>
</tr>
<tr>
<td>Dishwashers</td>
<td>9.26</td>
<td>8.45</td>
<td>367</td>
</tr>
<tr>
<td>Hosts and hostesses, restaurant, lounge, and coffee shop</td>
<td>9.96</td>
<td>8.66</td>
<td>372</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 12  
Full-time\(^1\) private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

<table>
<thead>
<tr>
<th>Occupation(^2)</th>
<th>Hourly(^3)</th>
<th>Weekly(^4)</th>
<th>Annual(^5)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Building and grounds cleaning and maintenance occupations</td>
<td>$11.47</td>
<td>$10.55</td>
<td>$449</td>
</tr>
<tr>
<td>First-line supervisors/managers, building and grounds cleaning and maintenance workers</td>
<td>15.23</td>
<td>15.00</td>
<td>596</td>
</tr>
<tr>
<td>First-line supervisors/managers of housekeeping and janitorial workers</td>
<td>13.74</td>
<td>12.50</td>
<td>549</td>
</tr>
<tr>
<td>Building cleaning workers</td>
<td>10.46</td>
<td>9.80</td>
<td>411</td>
</tr>
<tr>
<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
<td>10.79</td>
<td>10.30</td>
<td>426</td>
</tr>
<tr>
<td>Maids and housekeeping cleaners</td>
<td>9.58</td>
<td>8.99</td>
<td>374</td>
</tr>
<tr>
<td>Grounds maintenance workers</td>
<td>12.67</td>
<td>11.25</td>
<td>487</td>
</tr>
<tr>
<td>Landscaping and groundskeeping workers</td>
<td>11.67</td>
<td>10.71</td>
<td>439</td>
</tr>
<tr>
<td>Personal care and service occupations</td>
<td>12.05</td>
<td>8.33</td>
<td>456</td>
</tr>
<tr>
<td>First-line supervisors/managers of gaming workers</td>
<td>17.81</td>
<td>15.71</td>
<td>717</td>
</tr>
<tr>
<td>Gaming supervisors</td>
<td>19.24</td>
<td>16.97</td>
<td>777</td>
</tr>
<tr>
<td>First-line supervisors/managers of personal service workers</td>
<td>16.86</td>
<td>16.96</td>
<td>664</td>
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<tr>
<td>Gaming services workers</td>
<td>7.71</td>
<td>7.25</td>
<td>306</td>
</tr>
<tr>
<td>Gaming dealers</td>
<td>7.58</td>
<td>7.25</td>
<td>301</td>
</tr>
<tr>
<td>Miscellaneous entertainment attendants and related workers</td>
<td>7.69</td>
<td>7.50</td>
<td>292</td>
</tr>
<tr>
<td>Amusement and recreation attendants</td>
<td>7.70</td>
<td>7.65</td>
<td>291</td>
</tr>
<tr>
<td>Child care workers</td>
<td>8.69</td>
<td>8.00</td>
<td>342</td>
</tr>
<tr>
<td>Personal and home care aides</td>
<td>10.53</td>
<td>10.00</td>
<td>421</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
Table 12 Full-time\(^1\) private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

<table>
<thead>
<tr>
<th>Occupation(^2)</th>
<th>Hourly(^3)</th>
<th>Weekly(^4)</th>
<th>Annual(^5)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Personal care and service occupations —Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recreation and fitness workers</td>
<td>$18.42</td>
<td>$18.05</td>
<td>$712</td>
</tr>
<tr>
<td>Sales and related occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, sales workers</td>
<td>17.92</td>
<td>14.47</td>
<td>718</td>
</tr>
<tr>
<td>First-line supervisors/managers of retail sales workers</td>
<td>20.06</td>
<td>17.30</td>
<td>816</td>
</tr>
<tr>
<td>First-line supervisors/managers of non-retail sales workers</td>
<td>18.50</td>
<td>16.80</td>
<td>755</td>
</tr>
<tr>
<td>Retail sales workers</td>
<td>13.04</td>
<td>11.50</td>
<td>522</td>
</tr>
<tr>
<td>Cashiers, all workers</td>
<td>10.44</td>
<td>9.75</td>
<td>411</td>
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<tr>
<td>Cashiers</td>
<td>10.37</td>
<td>9.75</td>
<td>408</td>
</tr>
<tr>
<td>Gaming change persons and booth cashiers</td>
<td>11.55</td>
<td>11.33</td>
<td>462</td>
</tr>
<tr>
<td>Counter and rental clerks and parts salespersons</td>
<td>13.39</td>
<td>12.46</td>
<td>543</td>
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<tr>
<td>Counter and rental clerks</td>
<td>11.90</td>
<td>10.78</td>
<td>472</td>
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<tr>
<td>Parts salespersons</td>
<td>14.53</td>
<td>13.89</td>
<td>600</td>
</tr>
<tr>
<td>Retail salespersons</td>
<td>14.53</td>
<td>13.01</td>
<td>585</td>
</tr>
<tr>
<td>Insurance sales agents</td>
<td>33.77</td>
<td>32.69</td>
<td>1,338</td>
</tr>
<tr>
<td>Securities, commodities, and financial services sales agents</td>
<td>32.82</td>
<td>19.49</td>
<td>1,313</td>
</tr>
<tr>
<td>Sales representatives, wholesale and manufacturing</td>
<td>31.73</td>
<td>26.33</td>
<td>1,281</td>
</tr>
<tr>
<td>Sales representatives, wholesale and manufacturing, technical and scientific products</td>
<td>37.12</td>
<td>35.38</td>
<td>1,487</td>
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<tr>
<td>Sales representatives, wholesale and manufacturing, except technical and scientific products</td>
<td>27.47</td>
<td>25.72</td>
<td>1,116</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 12-8 November 2008 - January 2010
### Table 12  
Full-time\(^1\) private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

<table>
<thead>
<tr>
<th>Occupation(^2)</th>
<th>Hourly(^3)</th>
<th>Weekly(^4)</th>
<th>Annual(^5)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Sales and related occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Real estate brokers and sales agents</td>
<td>$19.89</td>
<td>$15.00</td>
<td>$795</td>
</tr>
<tr>
<td>Real estate sales agents</td>
<td>19.89</td>
<td>15.00</td>
<td>795</td>
</tr>
<tr>
<td>Telemarketers</td>
<td>11.97</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 12-9 December 2008 - January 2010
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See footnotes at end of table.
Table 12  
Full-time\(^1\) private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<th>Occupation(^2)</th>
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<th>Weekly(^4)</th>
<th>Annual(^5)</th>
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See footnotes at end of table.
Table 12  
Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<th>Occupation2</th>
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<td>Bus and truck mechanics and diesel engine specialists ...</td>
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<td>Heavy vehicle and mobile equipment service technicians and mechanics .............</td>
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<td>Mobile heavy equipment mechanics, except engines .............</td>
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See footnotes at end of table.
Table 12  
Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<td>Cleaners of vehicles...</td>
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<td>Packers and packagers,...</td>
<td>10.61</td>
<td>11.48</td>
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</table>

1 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### Table 13
Full-time\(^1\) State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

<table>
<thead>
<tr>
<th>Occupation(^2)</th>
<th>Hourly(^3)</th>
<th>Weekly(^4)</th>
<th>Annual(^5)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>All workers</td>
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<td>$22.63</td>
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<tr>
<td>Management occupations</td>
<td>42.59</td>
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<td>Chief executives</td>
<td>70.97</td>
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<td>General and operations</td>
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<td>22.24</td>
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<td>Life, physical, and social science occupations</td>
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<td>Community and social services occupations</td>
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<td>Counselors</td>
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See footnotes at end of table.
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<thead>
<tr>
<th>Occupation</th>
<th>Hourly(^3)</th>
<th>Weekly(^4)</th>
<th>Annual(^5)</th>
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</thead>
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<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Community and social services occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>--Continued</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Educational, vocational, and school counselors</td>
<td>$39.17</td>
<td>$39.58</td>
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<td>Social workers</td>
<td>20.70</td>
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<td>Child, family, and school social workers</td>
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<td></td>
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<td>21.06</td>
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<td>Probation officers and correctional treatment</td>
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<td>Education, training, and library occupations</td>
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<td>32.65</td>
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<td>Preschool and kindergarten teachers</td>
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<td>Kindergarten teachers, except special education</td>
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<td>Elementary school teachers, except special education</td>
<td>33.11</td>
<td>32.05</td>
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See footnotes at end of table.
Table 13  Full-time\textsuperscript{1} State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<thead>
<tr>
<th>Occupation\textsuperscript{2}</th>
<th>Hourly\textsuperscript{3}</th>
<th>Weekly\textsuperscript{4}</th>
<th>Annual\textsuperscript{5}</th>
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<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
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<tr>
<td>Education, training, and library occupations --Continued</td>
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<td></td>
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<td>Middle school teachers, except special and vocational education</td>
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<td>Arts, design, entertainment, sports, and media occupations</td>
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<td>21.38</td>
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<td>Healthcare practitioner and technical occupations</td>
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<td>Registered nurses</td>
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<td>Therapists</td>
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<td>Nursing, psychiatric, and home health aides</td>
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<td>11.69</td>
<td>450</td>
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<tr>
<td>Protective service occupations</td>
<td>23.99</td>
<td>23.15</td>
<td>1,001</td>
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<td>First-line supervisors/managers, law enforcement workers</td>
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<td>First-line supervisors/managers of police and detectives</td>
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<td>Fire fighters</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation 2</th>
<th>Hourly 3</th>
<th>Weekly 4</th>
<th>Annual 5</th>
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<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
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<td><strong>Protective service occupations</strong> —Continued</td>
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<td></td>
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<td>Bailiffs, correctional officers, and jailers</td>
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<td>$18.74</td>
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<tr>
<td>Correctional officers and jailers</td>
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<td>18.74</td>
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</tr>
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<td>Police officers</td>
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<tr>
<td>Police and sheriff’s patrol officers</td>
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<td><strong>Food preparation and serving related occupations</strong></td>
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<td>Cooks</td>
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<td>12.81</td>
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<td><strong>Building and grounds cleaning and maintenance occupations</strong></td>
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<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
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<td>12.89</td>
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<td>Landscaping and groundskeeping workers</td>
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<td><strong>Personal care and service occupations</strong></td>
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<td><strong>Office and administrative support occupations</strong></td>
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<td>First-line supervisors/managers of office and administrative support workers</td>
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<td>19.15</td>
<td>839</td>
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<tr>
<td>Financial clerks</td>
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<td>Bookkeeping, accounting, and auditing clerks</td>
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<tr>
<td>Court, municipal, and license clerks</td>
<td>16.99</td>
<td>16.44</td>
<td>678</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly</th>
<th>Weekly</th>
<th>Annual</th>
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<td>Mean</td>
<td>Median</td>
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<tr>
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<tr>
<td>Office and administrative support occupations</td>
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<tr>
<td>--Continued</td>
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<td></td>
<td></td>
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<td>Eligibility interviewers, government programs</td>
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<tr>
<td>Executive secretaries and administrative assistants</td>
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<tr>
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<td>595</td>
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<tr>
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<td>Construction and extraction occupations</td>
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<tr>
<td>Operating engineers and other construction equipment operators</td>
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<td>17.04</td>
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<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
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<td>Highway maintenance workers</td>
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<td>Industrial machinery installation, repair, and</td>
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Table 13  
Full-time1 State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

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<th>Occupation2</th>
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<th>Weekly4</th>
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<td>Median earnings</td>
<td>Mean hours</td>
<td>Mean earnings</td>
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<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Water and liquid waste treatment plant and system operators</td>
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<td>$18.92</td>
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<td>$757</td>
<td>40.0</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Bus drivers</td>
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<td>621</td>
<td>591</td>
<td>38.6</td>
<td>28,871</td>
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<tr>
<td>Bus drivers, school</td>
<td>14.09</td>
<td>14.37</td>
<td>530</td>
<td>476</td>
<td>37.6</td>
<td>23,593</td>
</tr>
</tbody>
</table>

1 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

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### Table 14

<table>
<thead>
<tr>
<th>Occupational group2</th>
<th>Private industry workers</th>
<th>1-49 workers</th>
<th>50-99 workers</th>
<th>100-499 workers</th>
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Relative error

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</table>

1. Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2. The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

3. The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

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<th>Annual4</th>
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<td></td>
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NATIONAL COMPENSATION SURVEY

Mountain 15-1  December 2008 - January 2010
Table 15  Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

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<th>Weekly3</th>
<th>Annual4</th>
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<td>Mean earnings</td>
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NATIONAL COMPENSATION SURVEY

Mountain 15-2 December 2008 - January 2010
Table 15  Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

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<td>Dental assistants ................</td>
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<td>Medical assistants ..........</td>
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<td>First-line supervisors/managers of food preparation and serving workers ........</td>
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<td>Cooks ................................</td>
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<td>9.00</td>
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<th>Annual4</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
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<tr>
<td>Maids and housekeeping cleaners</td>
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<td>Grounds maintenance workers</td>
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NATIONAL COMPENSATION SURVEY

Mountain 15-4 December 2008 - January 2010
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<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Sales and related occupations</td>
<td></td>
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</tr>
<tr>
<td>–Continued</td>
<td></td>
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<tr>
<td>Retail salespersons ..........</td>
<td>$14.81</td>
<td>$13.25</td>
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<td>Insurance sales agents ..........</td>
<td>33.77</td>
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<td>Securities, commodities, and financial services sales agents ..........</td>
<td>31.09</td>
<td>19.49</td>
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<tr>
<td>Sales representatives, wholesale and manufacturing ..........</td>
<td>30.82</td>
<td>27.04</td>
<td>1,248</td>
</tr>
<tr>
<td>Sales representatives, wholesale and manufacturing, technical and scientific products ..........</td>
<td>34.38</td>
<td>34.67</td>
<td>1,378</td>
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<tr>
<td>Sales representatives, wholesale and manufacturing, except technical and scientific products ..........</td>
<td>27.42</td>
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<tr>
<td>Office and administrative support occupations ..........</td>
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<td>First-line supervisors/managers of office and administrative support workers ..........</td>
<td>19.71</td>
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<td>790</td>
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<td>Financial clerks ..........</td>
<td>15.04</td>
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<td>587</td>
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<tr>
<td>Bill and account collectors ..........</td>
<td>16.46</td>
<td>18.32</td>
<td>658</td>
</tr>
<tr>
<td>Bookkeeping, accounting, and auditing clerks ..........</td>
<td>16.74</td>
<td>16.00</td>
<td>645</td>
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<tr>
<td>Tellers ..........</td>
<td>11.70</td>
<td>11.25</td>
<td>462</td>
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<tr>
<td>Customer service representatives ..........</td>
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<td>13.46</td>
<td>675</td>
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<td>Hotel, motel, and resort desk clerks ..........</td>
<td>10.56</td>
<td>10.10</td>
<td>416</td>
</tr>
<tr>
<td>Loan interviewers and clerks ..........</td>
<td>15.34</td>
<td>14.50</td>
<td>614</td>
</tr>
<tr>
<td>Order clerks ..........</td>
<td>11.62</td>
<td>10.80</td>
<td>461</td>
</tr>
<tr>
<td>Receptionists and information clerks ..........</td>
<td>12.93</td>
<td>12.25</td>
<td>513</td>
</tr>
<tr>
<td>Dispatchers ..........</td>
<td>13.44</td>
<td>12.50</td>
<td>547</td>
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</table>

See footnotes at end of table.
Table 15  Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Office and administrative support occupations –Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production, planning, and expediting clerks ..........</td>
<td>$22.46</td>
<td>$25.51</td>
<td>$912</td>
</tr>
<tr>
<td>Shipping, receiving, and traffic clerks ...............</td>
<td>12.81</td>
<td>12.42</td>
<td>511</td>
</tr>
<tr>
<td>Stock clerks and order fillers</td>
<td>10.97</td>
<td>10.00</td>
<td>436</td>
</tr>
<tr>
<td>Secretaries and administrative assistants .............</td>
<td>17.13</td>
<td>15.37</td>
<td>679</td>
</tr>
<tr>
<td>Executive secretaries and administrative assistants ..........</td>
<td>20.77</td>
<td>17.10</td>
<td>826</td>
</tr>
<tr>
<td>Medical secretaries ..........</td>
<td>14.37</td>
<td>13.52</td>
<td>565</td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and executive ..........</td>
<td>15.56</td>
<td>13.25</td>
<td>620</td>
</tr>
<tr>
<td>Insurance claims and policy processing clerks ..........</td>
<td>12.04</td>
<td>13.20</td>
<td>482</td>
</tr>
<tr>
<td>Office clerks, general ..........</td>
<td>14.10</td>
<td>14.00</td>
<td>540</td>
</tr>
<tr>
<td>Construction and extraction occupations ..................</td>
<td>18.90</td>
<td>17.31</td>
<td>751</td>
</tr>
<tr>
<td>First-line supervisors/managers of construction trades and extraction workers ..........</td>
<td>28.80</td>
<td>27.50</td>
<td>1,211</td>
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<tr>
<td>Brickmasons, blockmasons, and stonemasons ..........</td>
<td>24.82</td>
<td>23.59</td>
<td>993</td>
</tr>
<tr>
<td>Brickmasons and blockmasons ..........</td>
<td>24.82</td>
<td>23.59</td>
<td>993</td>
</tr>
<tr>
<td>Carpenters ..................</td>
<td>23.86</td>
<td>22.00</td>
<td>955</td>
</tr>
<tr>
<td>Cement masons, concrete finishers, and terrazzo workers ..................</td>
<td>19.08</td>
<td>18.00</td>
<td>752</td>
</tr>
<tr>
<td>Cement masons and concrete finishers ..........</td>
<td>19.08</td>
<td>18.00</td>
<td>752</td>
</tr>
<tr>
<td>Construction laborers ..........</td>
<td>12.36</td>
<td>10.00</td>
<td>490</td>
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<tr>
<td>Construction equipment operators ..................</td>
<td>18.82</td>
<td>18.00</td>
<td>736</td>
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<tr>
<td>Operating engineers and other construction equipment operators ...</td>
<td>18.88</td>
<td>17.31</td>
<td>726</td>
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</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 15-6 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly</th>
<th>Weekly</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Median</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td>earnings</td>
<td>earnings</td>
<td>earnings</td>
</tr>
<tr>
<td>Construction and extraction occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall installers, ceiling tile installers, and tapers</td>
<td>19.05</td>
<td>17.00</td>
<td>762</td>
</tr>
<tr>
<td>Drywall and ceiling tile installers</td>
<td>17.15</td>
<td>15.00</td>
<td>686</td>
</tr>
<tr>
<td>Electricians</td>
<td>22.56</td>
<td>22.00</td>
<td>902</td>
</tr>
<tr>
<td>Painters and paperhangers</td>
<td>16.23</td>
<td>17.13</td>
<td>623</td>
</tr>
<tr>
<td>Painters, construction and maintenance</td>
<td>16.23</td>
<td>17.13</td>
<td>623</td>
</tr>
<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
<td>24.20</td>
<td>23.27</td>
<td>957</td>
</tr>
<tr>
<td>Plumbers, pipefitters, and steamfitters</td>
<td>24.56</td>
<td>23.59</td>
<td>971</td>
</tr>
<tr>
<td>Helpers, construction trades</td>
<td>17.66</td>
<td>17.39</td>
<td>698</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations</td>
<td>20.34</td>
<td>19.23</td>
<td>820</td>
</tr>
<tr>
<td>First-line</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>supervisors/managers of mechanics, installers, and repairers</td>
<td>25.05</td>
<td>24.04</td>
<td>1,030</td>
</tr>
<tr>
<td>Automotive technicians and repairers</td>
<td>21.55</td>
<td>19.45</td>
<td>870</td>
</tr>
<tr>
<td>Automotive body and related repairers</td>
<td>24.06</td>
<td>25.82</td>
<td>–</td>
</tr>
<tr>
<td>Automotive service technicians and mechanics</td>
<td>21.26</td>
<td>19.45</td>
<td>855</td>
</tr>
<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
<td>21.06</td>
<td>19.50</td>
<td>842</td>
</tr>
<tr>
<td>Heavy vehicle and mobile equipment service</td>
<td>20.67</td>
<td>19.25</td>
<td>880</td>
</tr>
<tr>
<td>machinery installation, repair, and maintenance workers</td>
<td>21.03</td>
<td>19.45</td>
<td>841</td>
</tr>
<tr>
<td>Industrial machinery mechanics</td>
<td>23.73</td>
<td>23.08</td>
<td>949</td>
</tr>
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</table>

See footnotes at end of table.
Table 15  Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance and repair workers, general ..........</td>
<td>$20.33</td>
<td>$19.00</td>
<td>$813</td>
</tr>
<tr>
<td>Line installers and repairers</td>
<td>23.90</td>
<td>25.03</td>
<td>956</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>14.25</td>
<td>13.00</td>
<td>566</td>
</tr>
<tr>
<td>Helpers--installation, maintenance, and repair workers</td>
<td>13.32</td>
<td>12.19</td>
<td>527</td>
</tr>
<tr>
<td>Production occupations</td>
<td>16.13</td>
<td>14.50</td>
<td>645</td>
</tr>
<tr>
<td>First-line</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>supervisors/managers of production and operating workers</td>
<td>26.13</td>
<td>23.98</td>
<td>1,093</td>
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<tr>
<td>Miscellaneous assemblers and fabricators</td>
<td>13.64</td>
<td>14.00</td>
<td>546</td>
</tr>
<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
<td>13.58</td>
<td>12.79</td>
<td>543</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers</td>
<td>15.85</td>
<td>15.22</td>
<td>634</td>
</tr>
<tr>
<td>Welders, cutters, solderers, and brazers</td>
<td>15.85</td>
<td>15.22</td>
<td>634</td>
</tr>
<tr>
<td>Printers</td>
<td>14.43</td>
<td>14.13</td>
<td>573</td>
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<tr>
<td>Painting workers</td>
<td>19.48</td>
<td>17.12</td>
<td>779</td>
</tr>
<tr>
<td>Miscellaneous production workers</td>
<td>10.61</td>
<td>10.41</td>
<td>424</td>
</tr>
<tr>
<td>Helpers--production workers</td>
<td>11.34</td>
<td>11.00</td>
<td>453</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>15.03</td>
<td>14.50</td>
<td>597</td>
</tr>
<tr>
<td>First-line</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>supervisors/managers of transportation and material-moving machine and vehicle operators</td>
<td>24.08</td>
<td>25.51</td>
<td>981</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain

15-8

December 2008 - January 2010
Table 15  Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Median earnings</th>
<th>Weekly3</th>
<th>Median earnings</th>
<th>Mean hours</th>
<th>Mean earnings</th>
<th>Median earnings</th>
<th>Mean hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean hours</td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean hours</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>$16.38</td>
<td>$15.78</td>
<td>$656</td>
<td>$619</td>
<td>40.1</td>
<td>$33,961</td>
<td>$32,198</td>
<td>2,074</td>
</tr>
<tr>
<td>Driver/sales workers</td>
<td>12.47</td>
<td>10.85</td>
<td>494</td>
<td>434</td>
<td>39.6</td>
<td>25,682</td>
<td>22,568</td>
<td>2,060</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>17.25</td>
<td>16.28</td>
<td>696</td>
<td>651</td>
<td>40.3</td>
<td>35,898</td>
<td>33,869</td>
<td>2,081</td>
</tr>
<tr>
<td>Truck drivers, light or delivery services</td>
<td>15.96</td>
<td>13.00</td>
<td>633</td>
<td>520</td>
<td>39.7</td>
<td>32,933</td>
<td>27,040</td>
<td>2,064</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>19.43</td>
<td>19.00</td>
<td>766</td>
<td>760</td>
<td>39.4</td>
<td>36,927</td>
<td>31,200</td>
<td>1,901</td>
</tr>
<tr>
<td>Excavating and loading machine and dragline operators</td>
<td>19.43</td>
<td>19.00</td>
<td>766</td>
<td>760</td>
<td>39.4</td>
<td>36,927</td>
<td>31,200</td>
<td>1,901</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>14.03</td>
<td>13.50</td>
<td>561</td>
<td>540</td>
<td>40.0</td>
<td>27,833</td>
<td>27,040</td>
<td>1,984</td>
</tr>
<tr>
<td>Laborers and material movers, hand</td>
<td>10.50</td>
<td>10.00</td>
<td>406</td>
<td>389</td>
<td>38.7</td>
<td>21,116</td>
<td>20,236</td>
<td>2,010</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>9.81</td>
<td>9.51</td>
<td>392</td>
<td>380</td>
<td>40.0</td>
<td>20,407</td>
<td>19,770</td>
<td>2,080</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>11.01</td>
<td>10.70</td>
<td>419</td>
<td>390</td>
<td>38.1</td>
<td>21,782</td>
<td>20,280</td>
<td>1,979</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>9.62</td>
<td>11.03</td>
<td>380</td>
<td>441</td>
<td>39.5</td>
<td>19,754</td>
<td>22,942</td>
<td>2,053</td>
</tr>
</tbody>
</table>

1 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.
2 Earnings are the straight-time hourly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.
3 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.
4 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

Table 16  Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>All workers</td>
<td>$22.77</td>
<td>$17.43</td>
<td>$905</td>
</tr>
<tr>
<td>Management occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General and operations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>managers</td>
<td>47.41</td>
<td>42.44</td>
<td>1,963</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>48.64</td>
<td>48.08</td>
<td>2,023</td>
</tr>
<tr>
<td>Marketing managers</td>
<td>49.96</td>
<td>53.42</td>
<td>2,051</td>
</tr>
<tr>
<td>Sales managers</td>
<td>46.18</td>
<td>48.00</td>
<td>1,970</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td>50.37</td>
<td>49.92</td>
<td>2,058</td>
</tr>
<tr>
<td>Financial managers</td>
<td>39.13</td>
<td>38.53</td>
<td>1,565</td>
</tr>
<tr>
<td>Human resources managers</td>
<td>35.00</td>
<td>36.90</td>
<td>1,559</td>
</tr>
<tr>
<td>Compensation and benefits managers</td>
<td>33.42</td>
<td>30.19</td>
<td>1,491</td>
</tr>
<tr>
<td>Construction managers</td>
<td>34.58</td>
<td>35.11</td>
<td>1,457</td>
</tr>
<tr>
<td>Engineering managers</td>
<td>62.24</td>
<td>60.42</td>
<td>2,556</td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>57.47</td>
<td>42.59</td>
<td>2,299</td>
</tr>
<tr>
<td>Business and financial operations occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buyers and purchasing agents</td>
<td>29.51</td>
<td>27.51</td>
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<td>Purchasing agents, except wholesale, retail, and farm products</td>
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<td>Cost estimators</td>
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<td>Human resources, training, and labor relations specialists</td>
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<td>Accountants and auditors</td>
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<td>Computer software engineers, systems software</td>
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See footnotes at end of table.
Table 16  Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
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<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
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<tr>
<td>Computer and mathematical science occupations — Continued</td>
<td></td>
<td></td>
<td></td>
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<tr>
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<td>Database administrators .......</td>
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<td>45.63</td>
<td>46.88</td>
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<td>Electrical and electronics engineers ..........................</td>
<td>44.62</td>
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<td>47.59</td>
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<td>Life, physical, and social science occupations ..........................</td>
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<td>Physical scientists ..........................</td>
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<td>Community and social services occupations ..........................</td>
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<td>798</td>
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See footnotes at end of table.
Table 16  Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
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<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Community and social services occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social and human service assistants</td>
<td>$12.15</td>
<td>$10.99</td>
<td>$475</td>
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<td>Education, training, and library occupations</td>
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<td>Postsecondary teachers</td>
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<td>Primary, secondary, and special education school teachers</td>
<td>36.58</td>
<td>31.97</td>
<td>1,453</td>
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<tr>
<td>Arts, design, entertainment, sports, and media occupations</td>
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<td></td>
<td></td>
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<tr>
<td>Designers</td>
<td>27.57</td>
<td>28.57</td>
<td>1,103</td>
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<td>Graphic designers</td>
<td>25.01</td>
<td>18.80</td>
<td>1,000</td>
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<td>Editors</td>
<td>29.57</td>
<td>28.38</td>
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<td>Healthcare practitioner and technical occupations</td>
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<td>Pharmacists</td>
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<td>Respiratory therapists</td>
<td>34.75</td>
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<td>Clinical laboratory technology</td>
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<td>technologists and technicians</td>
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<td>technicians</td>
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<td>Diagnostic related technology</td>
<td>30.33</td>
<td>31.33</td>
<td>1,213</td>
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<td>technologists and technicians</td>
<td>23.59</td>
<td>24.90</td>
<td>944</td>
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<td>Radiologic technologists and</td>
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<td>19.63</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly</th>
<th>Weekly</th>
<th>Annual</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Median</td>
<td>Mean</td>
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<tr>
<td>Healthcare practitioner and technical occupations</td>
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<td></td>
<td></td>
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<tr>
<td>Surgical technologists                                                  $22.18</td>
<td>$20.86</td>
<td>$873</td>
<td>$785</td>
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<tr>
<td>Licensed practical and licensed vocational nurses                        20.72</td>
<td>20.79</td>
<td>824</td>
<td>812</td>
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<tr>
<td>Healthcare support occupations</td>
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<td></td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides                             12.56</td>
<td>11.99</td>
<td>492</td>
<td>470</td>
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<td>Nursing aides, orderlies, and attendants                                12.21</td>
<td>11.79</td>
<td>477</td>
<td>458</td>
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<td>Physical therapist assistants and aides                                 12.59</td>
<td>12.16</td>
<td>493</td>
<td>480</td>
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<td>Miscellaneous healthcare support occupations                            13.79</td>
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<td>552</td>
<td>480</td>
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<td>Protective service occupations</td>
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<td></td>
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<td>Security guards and gaming surveillance officers                         12.11</td>
<td>10.80</td>
<td>481</td>
<td>428</td>
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<tr>
<td>Security guards                                                         12.11</td>
<td>10.80</td>
<td>481</td>
<td>428</td>
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<td>Food preparation and serving related occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, food preparation and serving workers   10.17</td>
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<td>360</td>
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<td>First-line supervisors/managers of food preparation and serving workers 18.49</td>
<td>16.43</td>
<td>742</td>
<td>693</td>
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<tr>
<td>Cooks                                                                    17.84</td>
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<td>717</td>
<td>694</td>
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<td>Cooks, institution and cafeteria                                        11.80</td>
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<td>458</td>
<td>444</td>
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<td>Cooks, restaurant                                                       11.73</td>
<td>11.25</td>
<td>449</td>
<td>438</td>
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<td>Food preparation workers                                                11.76</td>
<td>12.40</td>
<td>461</td>
<td>496</td>
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<tr>
<td>Food service, tipped                                                    7.67</td>
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<td>291</td>
<td>265</td>
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<tr>
<td>Bartenders                                                               9.21</td>
<td>7.81</td>
<td>354</td>
<td>313</td>
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<td>Waiters and waitresses                                                  7.06</td>
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<td>269</td>
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See footnotes at end of table.
### Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Food preparation and serving related occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dining room and cafeteria attendants and bartender helpers</td>
<td>$8.07</td>
<td>$6.75</td>
<td>$304</td>
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<tr>
<td>Fast food and counter workers</td>
<td>9.29</td>
<td>8.24</td>
<td>352</td>
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<tr>
<td>Combined food preparation and serving workers, including fast food</td>
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<td>8.24</td>
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<tr>
<td>Dishwashers</td>
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<td>9.31</td>
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<tr>
<td>Building and grounds cleaning and maintenance occupations</td>
<td>11.76</td>
<td>10.71</td>
<td>462</td>
</tr>
<tr>
<td>First-line supervisors/managers, building and grounds cleaning and maintenance workers</td>
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<td>16.50</td>
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<tr>
<td>Building cleaning workers</td>
<td>10.94</td>
<td>10.28</td>
<td>431</td>
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<tr>
<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
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<td>10.69</td>
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<td>Maids and housekeeping cleaners</td>
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<td>9.79</td>
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<td>Grounds maintenance workers</td>
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<td>Landscaping and groundskeeping workers</td>
<td>12.26</td>
<td>10.71</td>
<td>468</td>
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<tr>
<td>Personal care and service occupations</td>
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<td>457</td>
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<tr>
<td>First-line supervisors/managers of gaming workers</td>
<td>17.81</td>
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<tr>
<td>Gaming supervisors</td>
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<td>Gaming services workers</td>
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<td>7.25</td>
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<tr>
<td>Gaming dealers</td>
<td>7.58</td>
<td>7.25</td>
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See footnotes at end of table.
### Table 16
Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
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<tr>
<th>Occupation†</th>
<th>Hourly²</th>
<th>Weekly³</th>
<th>Annual⁴</th>
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<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Sales and related occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, sales workers</td>
<td>$17.59</td>
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<td>First-line supervisors/managers of retail sales workers</td>
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<td>Retail sales workers</td>
<td>12.83</td>
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<tr>
<td>Cashiers, all workers</td>
<td>11.67</td>
<td>10.77</td>
<td>459</td>
</tr>
<tr>
<td>Cashiers</td>
<td>11.69</td>
<td>10.73</td>
<td>458</td>
</tr>
<tr>
<td>Gaming change persons and booth cashiers</td>
<td>11.55</td>
<td>11.33</td>
<td>462</td>
</tr>
<tr>
<td>Retail salespersons</td>
<td>14.03</td>
<td>12.67</td>
<td>563</td>
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<td>Securities, commodities, and financial services sales agents</td>
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<td>Sales representatives, wholesale and manufacturing</td>
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<td>26.33</td>
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<tr>
<td>Telemarketers</td>
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<td>Miscellaneous sales and related workers</td>
<td>18.18</td>
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<td>Office and administrative support occupations</td>
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<td>613</td>
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<td>First-line supervisors/managers of office and administrative support workers</td>
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<td>Financial clerks</td>
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<td>Bill and account collectors</td>
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<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
<td>15.03</td>
<td>14.28</td>
<td>599</td>
</tr>
<tr>
<td>Payroll and timekeeping clerks</td>
<td>18.53</td>
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<td>Customer service representatives</td>
<td>13.87</td>
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See footnotes at end of table.
Table 16  Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
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<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
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<tr>
<td>Hotel, motel, and resort desk clerks</td>
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<td>$466</td>
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<tr>
<td>Loan interviewers and clerks</td>
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<td>18.35</td>
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<tr>
<td>Order clerks</td>
<td>19.49</td>
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<td>Human resources assistants, except payroll and timekeeping</td>
<td>15.53</td>
<td>15.65</td>
<td>621</td>
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<tr>
<td>Receptionists and information clerks</td>
<td>11.98</td>
<td>11.25</td>
<td>466</td>
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<tr>
<td>Reservation and transportation ticket agents and travel clerks</td>
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<td>15.99</td>
<td>670</td>
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<td>Production, planning, and expediting clerks</td>
<td>23.16</td>
<td>19.42</td>
<td>920</td>
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<td>Shipping, receiving, and traffic clerks</td>
<td>13.49</td>
<td>12.82</td>
<td>540</td>
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<tr>
<td>Stock clerks and order fillers</td>
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<td>514</td>
</tr>
<tr>
<td>Secretaries and administrative assistants</td>
<td>19.42</td>
<td>18.03</td>
<td>772</td>
</tr>
<tr>
<td>Executive secretaries and administrative assistants</td>
<td>23.27</td>
<td>22.55</td>
<td>928</td>
</tr>
<tr>
<td>Medical secretaries</td>
<td>16.82</td>
<td>16.37</td>
<td>662</td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and executive</td>
<td>15.15</td>
<td>15.00</td>
<td>606</td>
</tr>
<tr>
<td>Data entry and information processing workers</td>
<td>12.24</td>
<td>11.71</td>
<td>462</td>
</tr>
<tr>
<td>Data entry keyers</td>
<td>12.24</td>
<td>11.71</td>
<td>462</td>
</tr>
<tr>
<td>Insurance claims and policy processing clerks</td>
<td>13.13</td>
<td>12.21</td>
<td>525</td>
</tr>
<tr>
<td>Office clerks, general</td>
<td>15.10</td>
<td>13.85</td>
<td>603</td>
</tr>
<tr>
<td>Construction and extraction occupations</td>
<td>19.96</td>
<td>20.00</td>
<td>798</td>
</tr>
<tr>
<td>First-line supervisors/managers of construction trades and extraction workers</td>
<td>25.26</td>
<td>24.89</td>
<td>1,026</td>
</tr>
<tr>
<td>Carpenters</td>
<td>19.53</td>
<td>18.00</td>
<td>780</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 16-7 December 2008 - January 2010
Table 16  Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Construction and extraction occupations –Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Construction laborers .............</td>
<td>$15.72</td>
<td>$13.21</td>
<td>$629</td>
</tr>
<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters .................</td>
<td>23.04</td>
<td>20.58</td>
<td>921</td>
</tr>
<tr>
<td>Plumbers, pipefitters, and steamfitters .........................</td>
<td>23.85</td>
<td>19.92</td>
<td>954</td>
</tr>
<tr>
<td>Roofers .....................................</td>
<td>13.88</td>
<td>11.65</td>
<td>555</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations .............</td>
<td>24.61</td>
<td>23.98</td>
<td>983</td>
</tr>
<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers ...............</td>
<td>38.70</td>
<td>34.62</td>
<td>1,548</td>
</tr>
<tr>
<td>Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .......................</td>
<td>28.17</td>
<td>29.14</td>
<td>1,120</td>
</tr>
<tr>
<td>Electrical and electronics repairers, commercial and industrial equipment ..................</td>
<td>29.09</td>
<td>29.80</td>
<td>1,155</td>
</tr>
<tr>
<td>Aircraft mechanics and service technicians .............</td>
<td>21.58</td>
<td>21.72</td>
<td>863</td>
</tr>
<tr>
<td>Automotive technicians and repairers ..........................</td>
<td>19.11</td>
<td>20.00</td>
<td>769</td>
</tr>
<tr>
<td>Automotive service technicians and mechanics ..................</td>
<td>19.11</td>
<td>20.00</td>
<td>769</td>
</tr>
<tr>
<td>Bus and truck mechanics and diesel engine specialists ....</td>
<td>19.00</td>
<td>19.00</td>
<td>760</td>
</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers ....</td>
<td>23.52</td>
<td>24.75</td>
<td>936</td>
</tr>
<tr>
<td>Industrial machinery mechanics .................................</td>
<td>26.82</td>
<td>27.03</td>
<td>1,068</td>
</tr>
<tr>
<td>Maintenance and repair workers, general ....................</td>
<td>21.00</td>
<td>23.16</td>
<td>838</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY
Mountain 16-8 December 2008 - January 2010
Table 16  Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

| Occupation1 | Hourly2 | | Weekly3 | | | Annual4 | |
|-------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|
|             | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean hours |
| Installation, maintenance, and repair occupations | | | | | | | | |
| –Continued | | | | | | | | |
| Miscellaneous installation, maintenance, and repair workers | $17.72 | $17.69 | $709 | $708 | 40.0 | $36,856 | $36,791 | 2,080 |
| Production occupations | 20.61 | 16.83 | 821 | 670 | 39.9 | 42,707 | 34,840 | 2,073 |
| Electrical, electronics, and electromechanical assemblers | 13.81 | 13.15 | 553 | 526 | 40.0 | 28,735 | 27,352 | 2,080 |
| Electrical and electronic equipment assemblers | 14.03 | 13.21 | 561 | 528 | 40.0 | 29,183 | 27,468 | 2,080 |
| Miscellaneous assemblers and fabricators | 13.73 | 13.31 | 549 | 532 | 40.0 | 28,561 | 27,685 | 2,080 |
| Team assemblers | 12.98 | 12.49 | 519 | 500 | 40.0 | 27,001 | 25,979 | 2,080 |
| Bakers | 17.33 | 16.75 | 693 | 670 | 40.0 | 36,050 | 34,840 | 2,080 |
| Butchers and other meat, poultry, and fish processing workers | 12.57 | 10.90 | 492 | 436 | 39.1 | 25,592 | 22,672 | 2,035 |
| Computer control programmers and operators | 19.85 | 19.54 | 794 | 781 | 40.0 | 41,297 | 40,635 | 2,080 |
| Machinists | 25.97 | 25.36 | 1,031 | 974 | 39.7 | 53,629 | 50,648 | 2,065 |
| Welding, soldering, and brazing workers | 16.47 | 16.75 | 659 | 670 | 40.0 | 34,264 | 34,840 | 2,080 |
| Welders, cutters, solderers, and brazers | 16.47 | 16.75 | 659 | 670 | 40.0 | 34,264 | 34,840 | 2,080 |
| Printers | 21.44 | 20.38 | 813 | 764 | 37.9 | 42,298 | 39,747 | 1,973 |
| Printing machine operators | 22.51 | 23.82 | 860 | 905 | 38.2 | 44,727 | 47,068 | 1,987 |
| Laundry and dry-cleaning workers | 8.26 | 8.00 | 330 | 320 | 40.0 | 17,171 | 16,640 | 2,080 |
| Inspectors, testers, sorters, samplers, and weighers | 21.28 | 19.96 | 851 | 798 | 40.0 | 44,270 | 41,517 | 2,080 |
| Packaging and filling machine operators and tenders | 15.72 | 14.91 | 624 | 596 | 39.7 | 32,446 | 31,013 | 2,065 |
| Semiconductor processors | 20.99 | 20.44 | 835 | 817 | 39.8 | 43,406 | 42,507 | 2,068 |
| Miscellaneous production workers | 16.55 | 12.66 | 659 | 506 | 39.8 | 34,243 | 26,333 | 2,070 |

See footnotes at end of table.
Table 16
Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly2</th>
<th>Weekly3</th>
<th>Annual4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>$17.46</td>
<td>$15.10</td>
<td>$687</td>
</tr>
<tr>
<td>First-line supervisors/managers of</td>
<td>26.05</td>
<td>24.22</td>
<td>1,042</td>
</tr>
<tr>
<td>transportation and material-moving machine and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>vehicle operators</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aircraft pilots and flight engines</td>
<td>117.06</td>
<td>118.42</td>
<td>2,591</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight engineers</td>
<td>117.06</td>
<td>118.42</td>
<td>2,591</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>18.95</td>
<td>17.15</td>
<td>758</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>20.73</td>
<td>19.50</td>
<td>829</td>
</tr>
<tr>
<td>Truck drivers, light or delivery services</td>
<td>17.18</td>
<td>15.04</td>
<td>687</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>16.68</td>
<td>16.39</td>
<td>665</td>
</tr>
<tr>
<td>Laborers and material movers, hand</td>
<td>12.14</td>
<td>10.91</td>
<td>482</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers</td>
<td>12.62</td>
<td>10.91</td>
<td>503</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>11.79</td>
<td>12.00</td>
<td>455</td>
</tr>
</tbody>
</table>

1 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.
2 Earnings are the straight-time hourly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours
an employee is scheduled to work in a week, exclusive of overtime.
3 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours
an employee is scheduled to work in a week, exclusive of overtime.
4 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours
an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

Table 17  Union and nonunion workers\(^1\): Mean hourly earnings\(^2\) by ownership and major occupational group

| Occupational group\(^3\) | Union | | | | | | | | Nonunion | | | |
|--------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|                          | Civilian workers | Private industry workers | State and local government workers | Civilian workers | Private industry workers | State and local government workers | | | | | |
| All workers .................. | $24.08 | $22.30 | $25.89 | $19.81 | $19.26 | $24.44 | | | | | |
| Management, professional, and related ............... | 32.48 | 30.28 | 32.75 | 32.87 | 33.18 | 31.54 | | | | | |
| Management, business, and financial .................. | 31.38 | – | 32.90 | 36.14 | 36.35 | 35.35 | | | | | |
| Professional and related .................. | 32.55 | 30.77 | 32.74 | 31.34 | 31.73 | 29.57 | | | | | |
| Service ....................... | 18.33 | 14.06 | 20.81 | 10.92 | 10.13 | 17.68 | | | | | |
| Sales and office .......... | 17.47 | 17.97 | 16.69 | 15.37 | 15.35 | 15.57 | | | | | |
| Sales and related ...... | 16.07 | 16.08 | – | 16.26 | 16.29 | 11.91 | | | | | |
| Office and administrative support .................. | 17.71 | 18.56 | 16.69 | 14.85 | 14.75 | 15.72 | | | | | |
| Natural resources, construction, and maintenance ........ | 25.04 | 26.57 | 21.43 | 18.97 | 18.92 | 19.62 | | | | | |
| Construction and extraction ................. | 24.19 | 26.40 | 18.39 | 18.12 | 18.01 | 19.40 | | | | | |
| Production, transportation, and material moving ...... | 22.62 | 23.40 | 16.85 | 15.15 | 15.09 | 17.06 | | | | | |
| Production .................... | 26.21 | 26.36 | – | 17.21 | 17.11 | 21.50 | | | | | |
| Transportation and material moving ... | 21.52 | 22.41 | 15.97 | 13.60 | 13.55 | 14.92 | | | | | |

1 Union workers are those whose earnings are determined through collective bargaining.

2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

### Table 18: Time and incentive workers: Mean hourly earnings for major occupational groups

<table>
<thead>
<tr>
<th>Occupational group</th>
<th>Time</th>
<th>Incentive</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Civilian</td>
<td>Private</td>
</tr>
<tr>
<td>All workers</td>
<td>$20.03</td>
<td>$19.12</td>
</tr>
<tr>
<td>Management, professional, and related</td>
<td>32.64</td>
<td>32.90</td>
</tr>
<tr>
<td>Management, business, and financial</td>
<td>35.99</td>
<td>36.22</td>
</tr>
<tr>
<td>Professional and related</td>
<td>31.32</td>
<td>31.48</td>
</tr>
<tr>
<td>Service</td>
<td>11.65</td>
<td>10.27</td>
</tr>
<tr>
<td>Sales and related</td>
<td>13.69</td>
<td>13.71</td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>15.02</td>
<td>14.86</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance</td>
<td>19.72</td>
<td>19.62</td>
</tr>
<tr>
<td>Installation, maintenance, and repair</td>
<td>20.82</td>
<td>20.85</td>
</tr>
<tr>
<td>Production, transportation, and material moving</td>
<td>16.44</td>
<td>16.42</td>
</tr>
<tr>
<td>Production</td>
<td>18.09</td>
<td>17.98</td>
</tr>
<tr>
<td>Transportation and material moving</td>
<td>15.35</td>
<td>15.34</td>
</tr>
</tbody>
</table>

| Relative error                          | 1.9%        | 2.1%        | 6.1%        | 6.1%        |
| Management, professional, and related   | 1.7         | 2.5         | 13.1        | 13.1        |
| Management, business, and financial     | 2.4         | 2.5         | 9.9         | 9.9         |
| Professional and related               | 2.2         | 3.0         | 27.9        | 27.9        |
| Service                                | 1.4         | 1.8         | 11.9        | 11.9        |
| Sales and office                        | 1.1         | 1.1         | 6.8         | 6.8         |
| Sales and related                       | 1.9         | 1.9         | 7.4         | 7.4         |
| Office and administrative support       | 1.4         | 1.5         | 10.7        | 10.7        |
| Natural resources, construction, and maintenance | 4.1         | 4.3         | 5.6         | 5.6         |
| Installation, maintenance, and repair   | 3.0         | 2.9         | 5.7         | 5.7         |
| Production, transportation, and material moving | 5.0         | 5.1         | 14.7        | 14.7        |
| Production                              | 8.9         | 9.3         | 17.6        | 17.6        |
| Transportation and material moving      | 3.9         | 3.9         | 17.7        | 17.7        |

---

1. Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

2. Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3. The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

4. The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

Table 19

<table>
<thead>
<tr>
<th>Occupational group3</th>
<th>Goods producing</th>
<th>Service providing</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Construction</td>
<td>Manufacturing</td>
</tr>
<tr>
<td>All workers ........................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Management, professional, and related ..................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Management, business, and financial ....................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Professional and related ............................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Sales and office ................................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Sales and related .................................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Office and administrative support ........................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance ........</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Installation, maintenance, and repair ....................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Production, transportation, and material moving .............</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Production ........................................</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Transportation and material moving ........................</td>
<td>–</td>
<td>–</td>
</tr>
</tbody>
</table>

1 Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).
2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.
3 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

Table 20  Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels

<table>
<thead>
<tr>
<th>Occupation and work level</th>
<th>Hourly Mean earnings</th>
<th>Hourly Median earnings</th>
<th>Weekly Mean earnings</th>
<th>Weekly Median earnings</th>
<th>Annual Mean hours</th>
<th>Annual Mean earnings</th>
<th>Annual Median earnings</th>
<th>Mean hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>All workers</td>
<td>$25.19</td>
<td>$20.95</td>
<td>$990</td>
<td>$804</td>
<td>39.3</td>
<td>$51,481</td>
<td>$41,787</td>
<td>2,043</td>
</tr>
<tr>
<td>Level 2</td>
<td>11.25</td>
<td>11.66</td>
<td>448</td>
<td>461</td>
<td>39.8</td>
<td>23,291</td>
<td>23,959</td>
<td>2,071</td>
</tr>
<tr>
<td>Level 3</td>
<td>12.52</td>
<td>12.40</td>
<td>485</td>
<td>486</td>
<td>38.7</td>
<td>25,207</td>
<td>25,251</td>
<td>2,014</td>
</tr>
<tr>
<td>Level 4</td>
<td>13.95</td>
<td>13.62</td>
<td>550</td>
<td>539</td>
<td>39.4</td>
<td>28,604</td>
<td>28,022</td>
<td>2,051</td>
</tr>
<tr>
<td>Level 5</td>
<td>17.80</td>
<td>17.04</td>
<td>699</td>
<td>682</td>
<td>39.3</td>
<td>36,345</td>
<td>35,443</td>
<td>2,042</td>
</tr>
<tr>
<td>Level 6</td>
<td>19.83</td>
<td>19.78</td>
<td>784</td>
<td>769</td>
<td>39.6</td>
<td>40,783</td>
<td>39,998</td>
<td>2,057</td>
</tr>
<tr>
<td>Level 7</td>
<td>25.43</td>
<td>25.00</td>
<td>966</td>
<td>942</td>
<td>38.0</td>
<td>50,230</td>
<td>49,990</td>
<td>1,976</td>
</tr>
<tr>
<td>Level 8</td>
<td>30.18</td>
<td>29.01</td>
<td>1,174</td>
<td>1,146</td>
<td>39.9</td>
<td>61,032</td>
<td>59,592</td>
<td>2,022</td>
</tr>
<tr>
<td>Level 9</td>
<td>30.53</td>
<td>30.18</td>
<td>1,187</td>
<td>1,161</td>
<td>39.9</td>
<td>61,738</td>
<td>60,382</td>
<td>2,022</td>
</tr>
<tr>
<td>Level 10</td>
<td>37.07</td>
<td>35.62</td>
<td>1,455</td>
<td>1,425</td>
<td>39.2</td>
<td>75,637</td>
<td>74,088</td>
<td>2,040</td>
</tr>
<tr>
<td>Level 11</td>
<td>44.12</td>
<td>43.07</td>
<td>1,731</td>
<td>1,698</td>
<td>39.2</td>
<td>90,031</td>
<td>88,275</td>
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<tr>
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<td>1,060</td>
<td>39.8</td>
<td>81,056</td>
<td>55,120</td>
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<tr>
<td>Management occupations</td>
<td>56.59</td>
<td>50.23</td>
<td>2,264</td>
<td>2,009</td>
<td>40.0</td>
<td>117,706</td>
<td>104,478</td>
<td>2,080</td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>56.59</td>
<td>50.23</td>
<td>2,264</td>
<td>2,009</td>
<td>40.0</td>
<td>117,706</td>
<td>104,478</td>
<td>2,080</td>
</tr>
<tr>
<td>Business and financial operations occupations</td>
<td>29.15</td>
<td>27.89</td>
<td>1,166</td>
<td>1,116</td>
<td>40.0</td>
<td>60,623</td>
<td>58,009</td>
<td>2,080</td>
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<td>975</td>
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<td>53,747</td>
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<td>39.0</td>
<td>63,216</td>
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<td>19.27</td>
<td>743</td>
<td>748</td>
<td>38.5</td>
<td>38,627</td>
<td>38,875</td>
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<td>19.81</td>
<td>781</td>
<td>776</td>
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<td>40,344</td>
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<td>980</td>
<td>943</td>
<td>37.3</td>
<td>50,950</td>
<td>49,028</td>
<td>1,942</td>
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<tr>
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<td>31.52</td>
<td>1,201</td>
<td>1,213</td>
<td>38.6</td>
<td>62,464</td>
<td>63,057</td>
<td>2,005</td>
</tr>
<tr>
<td>Level 9</td>
<td>30.86</td>
<td>30.32</td>
<td>1,192</td>
<td>1,161</td>
<td>38.6</td>
<td>61,979</td>
<td>60,382</td>
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<td>Level 11</td>
<td>46.16</td>
<td>44.35</td>
<td>1,799</td>
<td>1,774</td>
<td>39.0</td>
<td>93,526</td>
<td>92,248</td>
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<td>23.49</td>
<td>1,046</td>
<td>940</td>
<td>39.5</td>
<td>54,384</td>
<td>48,859</td>
<td>2,052</td>
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<td>Registered nurses</td>
<td>31.09</td>
<td>30.53</td>
<td>1,187</td>
<td>1,180</td>
<td>38.2</td>
<td>61,741</td>
<td>61,360</td>
<td>1,986</td>
</tr>
<tr>
<td>Level 8</td>
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<td>30.32</td>
<td>1,164</td>
<td>1,182</td>
<td>38.3</td>
<td>60,531</td>
<td>61,439</td>
<td>1,991</td>
</tr>
<tr>
<td>Level 9</td>
<td>29.74</td>
<td>29.51</td>
<td>1,137</td>
<td>1,120</td>
<td>38.2</td>
<td>59,098</td>
<td>58,240</td>
<td>1,987</td>
</tr>
<tr>
<td>Level 11</td>
<td>39.40</td>
<td>39.91</td>
<td>1,517</td>
<td>1,449</td>
<td>38.5</td>
<td>78,886</td>
<td>75,338</td>
<td>2,002</td>
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<tr>
<td>Therapists</td>
<td>25.53</td>
<td>24.78</td>
<td>971</td>
<td>935</td>
<td>38.0</td>
<td>50,504</td>
<td>48,616</td>
<td>1,978</td>
</tr>
<tr>
<td>Respiratory therapists</td>
<td>24.15</td>
<td>24.10</td>
<td>910</td>
<td>882</td>
<td>37.7</td>
<td>47,318</td>
<td>45,866</td>
<td>1,960</td>
</tr>
<tr>
<td>Diagnostic related technologists and technicians</td>
<td>30.30</td>
<td>31.52</td>
<td>1,212</td>
<td>1,261</td>
<td>40.0</td>
<td>63,015</td>
<td>65,562</td>
<td>2,080</td>
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See footnotes at end of table.
Table 20  
Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels\(^1\) — Continued

<table>
<thead>
<tr>
<th>Occupation and work level</th>
<th>Hourly(^3)</th>
<th>Weekly(^4)</th>
<th>Annual(^5)</th>
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<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Healthcare practitioner and technical occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health diagnosing and treating practitioner support technicians...............................</td>
<td>$17.78</td>
<td>$16.98</td>
<td>$696</td>
</tr>
<tr>
<td>Licensed practical and licensed vocational nurses</td>
<td>19.22</td>
<td>18.84</td>
<td>760</td>
</tr>
<tr>
<td>Healthcare support occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level 3 ..................................................</td>
<td>12.28</td>
<td>12.02</td>
<td>472</td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides .......................................................</td>
<td>12.21</td>
<td>11.79</td>
<td>474</td>
</tr>
<tr>
<td>Level 3 ..................................................</td>
<td>12.26</td>
<td>12.01</td>
<td>470</td>
</tr>
<tr>
<td>Nursing aides, orderlies, and attendants ............................................................</td>
<td>12.20</td>
<td>11.74</td>
<td>476</td>
</tr>
<tr>
<td>Level 3 ..................................................</td>
<td>12.25</td>
<td>11.79</td>
<td>471</td>
</tr>
<tr>
<td>Miscellaneous healthcare support occupations .......................................................</td>
<td>14.72</td>
<td>14.50</td>
<td>582</td>
</tr>
<tr>
<td>Food preparation and serving related occupations ..................................................</td>
<td>11.93</td>
<td>12.15</td>
<td>476</td>
</tr>
<tr>
<td>Fast food and counter workers ................................................................................</td>
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<td>12.02</td>
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<tr>
<td>Building and grounds cleaning and maintenance occupations .........................................</td>
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<td>10.50</td>
<td>439</td>
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<tr>
<td>Level 2 ..................................................</td>
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<td>9.77</td>
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<tr>
<td>Building cleaning workers .......................................................................................</td>
<td>10.97</td>
<td>10.50</td>
<td>439</td>
</tr>
<tr>
<td>Level 2 ..................................................</td>
<td>10.35</td>
<td>9.77</td>
<td>414</td>
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<td>Janitors and cleaners, except maids and housekeeping cleaners ....................................</td>
<td>10.91</td>
<td>10.56</td>
<td>436</td>
</tr>
<tr>
<td>Office and administrative support occupations ..........................................................</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level 3 ..................................................</td>
<td>13.78</td>
<td>13.76</td>
<td>541</td>
</tr>
<tr>
<td>Level 4 ..................................................</td>
<td>13.94</td>
<td>13.53</td>
<td>548</td>
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<tr>
<td>Level 5 ..................................................</td>
<td>16.54</td>
<td>16.37</td>
<td>662</td>
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<tr>
<td>Financial clerks ......................................................................................................</td>
<td>15.65</td>
<td>15.56</td>
<td>626</td>
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</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain 20-2 December 2008 - January 2010
### Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels**

<table>
<thead>
<tr>
<th>Occupation and work level</th>
<th>Hourly</th>
<th>Weekly</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean earnings</td>
<td>Median earnings</td>
<td>Mean earnings</td>
</tr>
<tr>
<td>Office and administrative support occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interviewers, except eligibility and loan</td>
<td>$14.01</td>
<td>$14.09</td>
<td>$545</td>
</tr>
<tr>
<td>Receptionists and information clerks</td>
<td>14.77</td>
<td>15.06</td>
<td>584</td>
</tr>
<tr>
<td>Secretaries and administrative assistants</td>
<td>17.75</td>
<td>16.62</td>
<td>694</td>
</tr>
<tr>
<td>Level 4</td>
<td>15.62</td>
<td>13.82</td>
<td>593</td>
</tr>
<tr>
<td>Medical secretaries</td>
<td>14.90</td>
<td>14.62</td>
<td>568</td>
</tr>
<tr>
<td>Level 4</td>
<td>15.19</td>
<td>14.01</td>
<td>554</td>
</tr>
</tbody>
</table>

---

1 Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Mean weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Mean annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.


NATIONAL COMPENSATION SURVEY

Mountain 20-3 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Weekly2</th>
<th></th>
<th>Annual3</th>
<th></th>
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</thead>
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<td></td>
<td>Mean</td>
<td>Median</td>
<td>Mean</td>
<td>Median</td>
</tr>
<tr>
<td></td>
<td>earnings</td>
<td>earnings</td>
<td>hours</td>
<td>earnings</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management occupations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Team leader</td>
<td>$1,559</td>
<td>$1,579</td>
<td>41.2</td>
<td>$80,211</td>
</tr>
<tr>
<td>First line</td>
<td>1,538</td>
<td>1,481</td>
<td>41.2</td>
<td>78,571</td>
</tr>
<tr>
<td>Second line</td>
<td>2,441</td>
<td>2,073</td>
<td>42.0</td>
<td>126,920</td>
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<td>General and operations managers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,775</td>
<td>1,827</td>
<td>43.4</td>
<td>92,290</td>
</tr>
<tr>
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<td>2,115</td>
<td>42.6</td>
<td>122,188</td>
</tr>
<tr>
<td>Sales managers</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,617</td>
<td>1,515</td>
<td>42.0</td>
<td>84,083</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,876</td>
<td>1,824</td>
<td>42.5</td>
<td>96,811</td>
</tr>
<tr>
<td>Financial managers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Team leader</td>
<td>1,687</td>
<td>1,579</td>
<td>40.8</td>
<td>87,736</td>
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<tr>
<td>First line</td>
<td>1,554</td>
<td>1,481</td>
<td>40.0</td>
<td>80,770</td>
</tr>
<tr>
<td>Construction managers</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,254</td>
<td>1,158</td>
<td>40.5</td>
<td>65,228</td>
</tr>
<tr>
<td>Education administrators, elementary and secondary school</td>
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<td></td>
</tr>
<tr>
<td>First line</td>
<td>2,008</td>
<td>2,001</td>
<td>42.3</td>
<td>85,978</td>
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<td>Engineering managers</td>
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<td></td>
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<td>2,175</td>
<td>2,152</td>
<td>42.8</td>
<td>113,102</td>
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<tr>
<td>First line</td>
<td>889</td>
<td>942</td>
<td>40.6</td>
<td>45,658</td>
</tr>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,463</td>
<td>1,471</td>
<td>41.1</td>
<td>76,092</td>
</tr>
<tr>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>1,134</td>
<td>1,058</td>
<td>37.2</td>
<td>58,985</td>
</tr>
</tbody>
</table>

1 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.
2 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.
3 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

Relative standard error (RSE) tables (numbered to accompany mean hourly, weekly, and annual earnings tables)

- RSE Table 11. Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 12. Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 13. Full-time State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 15. Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 16. Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 17. Union and nonunion workers: Relative standard errors of mean hourly earnings by ownership and major occupational group.
- RSE Table 19. Industry sector: Relative standard errors of mean hourly earnings for private industry workers by major occupational group.
- RSE Table 20. Civilian full-time workers in hospitals: Relative standard errors of mean hourly, weekly, and annual earnings, by work levels.
- RSE Table 21. Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations.
## Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
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<td>$21.47 2.6%</td>
<td>$853 2.6%</td>
<td>$43,532 2.6%</td>
</tr>
<tr>
<td><strong>Management occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief executives</td>
<td>107.86 14.0%</td>
<td>4,715 15.5%</td>
<td>245,205 15.5%</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>45.87 6.5%</td>
<td>1,960 5.8%</td>
<td>101,920 5.8%</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>45.16 10.6%</td>
<td>1,995 11.7%</td>
<td>103,762 11.7%</td>
</tr>
<tr>
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<td>48.79 10.2%</td>
<td>1,668 16.8%</td>
<td>86,725 16.8%</td>
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<tr>
<td>Sales managers</td>
<td>39.97 15.0%</td>
<td>1,343 15.8%</td>
<td>69,827 15.8%</td>
</tr>
<tr>
<td>Administrative services managers</td>
<td>33.45 15.5%</td>
<td>1,343 15.8%</td>
<td>69,827 15.8%</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td>52.72 5.4%</td>
<td>2,155 6.6%</td>
<td>111,810 6.6%</td>
</tr>
<tr>
<td>Financial managers</td>
<td>39.14 3.7%</td>
<td>1,589 2.6%</td>
<td>82,601 2.6%</td>
</tr>
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<td>Human resources managers</td>
<td>33.98 6.5%</td>
<td>1,476 10.1%</td>
<td>76,757 10.1%</td>
</tr>
<tr>
<td>Industrial production managers</td>
<td>42.23 13.4%</td>
<td>1,713 12.1%</td>
<td>89,074 12.1%</td>
</tr>
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<td>Purchasing managers</td>
<td>34.92 11.8%</td>
<td>1,397 11.8%</td>
<td>72,643 11.8%</td>
</tr>
<tr>
<td>Construction managers</td>
<td>34.83 9.1%</td>
<td>1,435 10.4%</td>
<td>74,624 10.4%</td>
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<tr>
<td>Education administrators</td>
<td>41.02 6.1%</td>
<td>1,671 7.5%</td>
<td>77,231 7.5%</td>
</tr>
<tr>
<td>Education administrators, elementary and secondary school</td>
<td>47.63 7.9%</td>
<td>1,979 11.7%</td>
<td>85,488 11.7%</td>
</tr>
<tr>
<td>Engineering managers</td>
<td>50.62 8.2%</td>
<td>2,133 7.8%</td>
<td>110,891 7.8%</td>
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<td>Food service managers</td>
<td>22.99 6.5%</td>
<td>954 6.2%</td>
<td>49,206 6.2%</td>
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<tr>
<td>Medical and health services managers</td>
<td>49.00 10.1%</td>
<td>1,989 9.9%</td>
<td>103,447 9.9%</td>
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<td>Property, real estate, and community association managers</td>
<td>36.01 25.1%</td>
<td>1,430 24.9%</td>
<td>74,369 24.9%</td>
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<td>Social and community service managers</td>
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<td>1,158 11.0%</td>
<td>60,195 11.0%</td>
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<tr>
<td><strong>Business and financial operations occupations</strong></td>
<td>28.17 3.0%</td>
<td>1,136 2.9%</td>
<td>59,059 2.9%</td>
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<td>Buyers and purchasing agents</td>
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<td>52,260 6.9%</td>
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<td>Wholesale and retail buyers, except farm products</td>
<td>20.71 7.6%</td>
<td>851 9.2%</td>
<td>44,264 9.2%</td>
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<td>Purchasing agents, except wholesale, retail, and farm products</td>
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<td>1,146 4.7%</td>
<td>59,568 4.7%</td>
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<td>Claims adjusters, appraisers, examiners, and investigators</td>
<td>27.03 28.1%</td>
<td>1,075 27.5%</td>
<td>55,911 27.5%</td>
</tr>
<tr>
<td>Claims adjusters, examiners, and investigators</td>
<td>27.03 28.1%</td>
<td>1,075 27.5%</td>
<td>55,911 27.5%</td>
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<tr>
<td>Compliance officers, except agriculture, construction, health and safety, and transportation</td>
<td>24.06 13.6%</td>
<td>963 13.6%</td>
<td>50,052 13.6%</td>
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<tr>
<td>Cost estimators</td>
<td>33.88 11.8%</td>
<td>1,357 12.4%</td>
<td>70,553 12.4%</td>
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<tr>
<td>Human resources, training, and labor relations specialists</td>
<td>26.33 6.5%</td>
<td>1,066 6.0%</td>
<td>55,450 6.0%</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly earnings3</th>
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<tr>
<td>occupations — Continued</td>
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<td>Training and development specialists</td>
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<tr>
<td>Loan officers</td>
<td>39.97</td>
<td>1,578</td>
<td>82,061</td>
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<td>Computer programmers</td>
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<td>Database administrators</td>
<td>41.87</td>
<td>1,675</td>
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<td>Network and computer systems administrators</td>
<td>29.06</td>
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<tr>
<td>Architects, except landscape and naval</td>
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<td>Industrial engineers, including health and</td>
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<td></td>
<td></td>
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<tr>
<td>safety</td>
<td>29.42</td>
<td>1,225</td>
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<td>Industrial engineers</td>
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<td>Mechanical engineers</td>
<td>42.60</td>
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<td>Drafters</td>
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<td>Electrical and electronic engineering technicians</td>
<td>26.22</td>
<td>1,049</td>
<td>54,528</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain    S11-2    December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
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<tr>
<td></td>
<td>Mean</td>
<td>Relative</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td></td>
<td>error (%)</td>
<td></td>
</tr>
<tr>
<td>Architecture and engineering occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Surveying and mapping technicians</td>
<td>$20.85</td>
<td>15.7%</td>
<td>$834</td>
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<td>Life, physical, and social science occupations</td>
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</tr>
<tr>
<td>Life scientists</td>
<td>$30.66</td>
<td>8.0</td>
<td>$1,226</td>
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<td>$977</td>
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<td>8.9</td>
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<td>7.0</td>
<td>$966</td>
</tr>
<tr>
<td>Community and social services occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Counselors</td>
<td>$18.98</td>
<td>5.2</td>
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<td>Substance abuse and behavioral disorder counselors</td>
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<td>$898</td>
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<td>8.1</td>
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<td>Probation officers and correctional treatment specialists</td>
<td>$22.59</td>
<td>4.8</td>
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<td>$13.71</td>
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<tr>
<td>Legal occupations</td>
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<td>Lawyers</td>
<td>$42.03</td>
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<td>Paralegals and legal assistants</td>
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<td>$951</td>
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<tr>
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<td>Education, training, and library occupations</td>
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<tr>
<td>Postsecondary teachers</td>
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<td>Arts, communications, and humanities teachers</td>
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<td>Primary, secondary, and special education school teachers</td>
<td>$36.97</td>
<td>9.4</td>
<td>$1,574</td>
</tr>
<tr>
<td>Preschool and kindergarten teachers</td>
<td>$32.27</td>
<td>5.2</td>
<td>$1,223</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation^2</th>
<th>Hourly earnings^3</th>
<th>Weekly earnings^5</th>
<th>Annual earnings^6</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error^4</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Education, training, and library occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preschool teachers, except special education</td>
<td>$17.49</td>
<td>17.3%</td>
<td>$640</td>
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<tr>
<td>Kindergarten teachers, except special education</td>
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<td>10.2</td>
<td>824</td>
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<td>Elementary and middle school teachers</td>
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<td>1,229</td>
</tr>
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<td>Elementary school teachers, except special education</td>
<td>32.42</td>
<td>4.3</td>
<td>1,237</td>
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<td>Middle school teachers, except special and vocational education</td>
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<td>6.2</td>
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<td>Secondary school teachers, except special and vocational education</td>
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<td>5.3</td>
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<td>Special education teachers</td>
<td>33.01</td>
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<td>Special education teachers, preschool, kindergarten, and elementary school</td>
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<td>7.5</td>
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<td>Other teachers and instructors</td>
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<td>Library technicians</td>
<td>19.26</td>
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<td>Instructional coordinators</td>
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<td><strong>Arts, design, entertainment, sports, and media occupations</strong></td>
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<td>Reporters and correspondents</td>
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<td>Pharmacists</td>
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<td>Dental hygienists</td>
<td>24.64</td>
<td>29.4</td>
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See footnotes at end of table.
### RSE Table 11

**Full-time1 civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

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<thead>
<tr>
<th>Occupation2</th>
<th>Hourly earnings3</th>
<th>Weekly earnings5</th>
<th>Annual earnings6</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error4</td>
<td>Mean</td>
</tr>
<tr>
<td>Healthcare practitioner and technical occupations —Continued</td>
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<td></td>
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<tr>
<td>Diagnostic related technologists and technicians</td>
<td>$29.19 6.3%</td>
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<td>$60,461 6.5%</td>
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<td>Radiologic technologists and technicians</td>
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<td>1,104 6.8%</td>
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<td>Health diagnosing and treating practitioner support technicians</td>
<td>17.84 6.8%</td>
<td>709 6.7%</td>
<td>36,870 6.7%</td>
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<td>Pharmacy technicians</td>
<td>15.63 5.7%</td>
<td>625 5.7%</td>
<td>32,510 5.7%</td>
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<td>Surgical technologists</td>
<td>22.21 5.6%</td>
<td>877 5.6%</td>
<td>45,598 5.6%</td>
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<tr>
<td>Licensed practical and licensed vocational nurses</td>
<td>20.75 3.1%</td>
<td>826 3.1%</td>
<td>42,955 3.1%</td>
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<tr>
<td>Medical records and health information technicians</td>
<td>15.71 12.7%</td>
<td>629 12.7%</td>
<td>32,686 12.7%</td>
</tr>
<tr>
<td>Healthcare support occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides</td>
<td>11.59 1.7%</td>
<td>452 1.7%</td>
<td>23,499 1.7%</td>
</tr>
<tr>
<td>Home health aides</td>
<td>9.96 5.6%</td>
<td>377 8.4%</td>
<td>19,584 8.4%</td>
</tr>
<tr>
<td>Nursing aides, orderlies, and attendants</td>
<td>12.03 2.0%</td>
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<tr>
<td>Physical therapist assistants and aides</td>
<td>11.73 13.6%</td>
<td>442 14.8%</td>
<td>22,973 14.8%</td>
</tr>
<tr>
<td>Physical therapist aides</td>
<td>10.44 7.6%</td>
<td>399 8.9%</td>
<td>20,769 8.9%</td>
</tr>
<tr>
<td>Miscellaneous healthcare support occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Dental assistants</td>
<td>15.70 5.2%</td>
<td>578 5.1%</td>
<td>29,997 5.1%</td>
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<tr>
<td>Medical assistants</td>
<td>14.88 5.9%</td>
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<td>30,361 5.3%</td>
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<td>Protective service occupations</td>
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<td></td>
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<tr>
<td>First-line supervisors/managers, law enforcement workers</td>
<td>31.91 7.3%</td>
<td>1,276 7.3%</td>
<td>66,378 7.3%</td>
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<tr>
<td>First-line supervisors/managers of police and detectives</td>
<td>34.40 7.5%</td>
<td>1,376 7.5%</td>
<td>71,544 7.5%</td>
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<td>Fire fighters</td>
<td>19.48 12.3%</td>
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<td>51,780 11.7%</td>
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<td>Bailiffs, correctional officers, and jailers</td>
<td>19.37 5.2%</td>
<td>786 5.5%</td>
<td>40,885 5.5%</td>
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<td>Correctional officers and jailers</td>
<td>19.37 5.2%</td>
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<td>40,885 5.5%</td>
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<tr>
<td>Police officers</td>
<td>26.50 2.5%</td>
<td>1,062 2.5%</td>
<td>55,230 2.5%</td>
</tr>
<tr>
<td>Police and sheriff’s patrol officers</td>
<td>26.50 2.5%</td>
<td>1,062 2.5%</td>
<td>55,230 2.5%</td>
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<tr>
<td>Security guards and gaming surveillance officers</td>
<td>11.22 3.6%</td>
<td>441 4.1%</td>
<td>22,607 4.1%</td>
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<tr>
<td>Security guards</td>
<td>11.22 3.6%</td>
<td>441 4.1%</td>
<td>22,607 4.1%</td>
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<td>Miscellaneous protective service workers</td>
<td>22.52 10.2%</td>
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<td>Food preparation and serving related occupations</td>
<td></td>
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<td>First-line supervisors/managers, food preparation and serving workers</td>
<td>9.73 2.3%</td>
<td>372 2.3%</td>
<td>19,125 2.3%</td>
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<td></td>
<td>15.09 3.6%</td>
<td>617 4.2%</td>
<td>31,690 4.2%</td>
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See footnotes at end of table.
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<th>Occupation2</th>
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<td>Food preparation and serving related occupations –Continued</td>
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<td>Chefs and head cooks ................................</td>
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<td>First-line supervisors/managers of food preparation and serving workers ..........</td>
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<td>Cooks, institution and cafeteria ...............</td>
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<td>Cooks, restaurant .......................................</td>
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<td>463</td>
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<td>Cooks, short order .....................................</td>
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<td>Food preparation workers ..............................</td>
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<td>Bartenders ..................................................</td>
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<td>Dining room and cafeteria attendants and bartender helpers ................................</td>
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<td>Fast food and counter workers .......................</td>
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<td>Combined food preparation and serving workers, including fast food ...............</td>
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<td>Counter attendants, cafeteria, food concession, and coffee shop ..................</td>
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<td>Dishwashers ...................................................</td>
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<td>Hosts and hostesses, restaurant, lounge, and coffee shop ................................</td>
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<tr>
<td>Building and grounds cleaning and maintenance occupations ................................</td>
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<td>First-line supervisors/managers, building and grounds cleaning and maintenance workers ................................</td>
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<td>First-line supervisors/managers of housekeeping and janitorial workers .......</td>
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<td>Building cleaning workers ..............................</td>
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<td>Janitors and cleaners, except maids and housekeeping cleaners ........................</td>
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<td>Maids and housekeeping cleaners .....................</td>
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<td>Grounds maintenance workers .............................</td>
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<td>Landscaping and groundskeeping workers ................</td>
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<td>Personal care and service occupations ................</td>
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<td>First-line supervisors/managers of gaming workers ........................................</td>
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See footnotes at end of table.
### RSE Table 11

**Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

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<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
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<td>Mean</td>
</tr>
<tr>
<td></td>
<td>Mean</td>
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<td></td>
<td>Mean</td>
<td></td>
<td>Mean</td>
</tr>
<tr>
<td>Personal care and service occupations — Continued</td>
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<td></td>
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<td>First-line supervisors/managers of personal service workers</td>
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<td>6.5%</td>
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<td>Gaming services workers</td>
<td>7.54</td>
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<td>Gaming dealers</td>
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<td>293</td>
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<td>Miscellaneous entertainment attendants and related workers</td>
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<td>5.0</td>
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<tr>
<td>Amusement and recreation attendants</td>
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<td>5.4</td>
<td>291</td>
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<tr>
<td>Child care workers</td>
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<td>7.9</td>
<td>356</td>
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<tr>
<td>Personal and home care aides</td>
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<td>2.4</td>
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<tr>
<td>Recreation and fitness workers</td>
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<td>731</td>
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<td>Recreation workers</td>
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<td>Sales and related occupations</td>
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<td>First-line supervisors/managers, sales workers</td>
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<td>5.9</td>
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<td>First-line supervisors/managers of retail sales workers</td>
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<td>First-line supervisors/managers of non-retail sales workers</td>
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<td>Retail sales workers</td>
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<td>Cashiers, all workers</td>
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<td>Cashiers</td>
<td>10.39</td>
<td>2.8</td>
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<td>Gaming change persons and booth cashiers</td>
<td>11.55</td>
<td>10.6</td>
<td>462</td>
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<td>Counter and rental clerks</td>
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<td>9.3</td>
<td>543</td>
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<tr>
<td>Counter and rental clerks</td>
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<td>472</td>
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<td>Parts salespersons</td>
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<td>Retail salespersons</td>
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<td>Insurance sales agents</td>
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<td>Securities, commodities, and financial services sales agents</td>
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<td>Sales representatives, wholesale and manufacturing</td>
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<td>Sales representatives, wholesale and manufacturing, technical and scientific products</td>
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<td>Sales representatives, wholesale and manufacturing, except technical and scientific products</td>
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<td>8.5</td>
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<td>Real estate brokers and sales agents</td>
<td>19.89</td>
<td>20.6</td>
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<tr>
<td>Real estate sales agents</td>
<td>19.89</td>
<td>20.6</td>
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See footnotes at end of table.
## RSE Table 11

### Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

<table>
<thead>
<tr>
<th>Occupation 2</th>
<th>Hourly earnings 3</th>
<th>Weekly earnings 5</th>
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<tr>
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<td>Sales and related occupations —Continued</td>
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<tr>
<td>Telemarketers</td>
<td>$11.97</td>
<td>12.5%</td>
<td>$465</td>
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<tr>
<td>Office and administrative support occupations</td>
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<td></td>
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<tr>
<td>First-line supervisors/managers of office and administrative support workers</td>
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<td>1.7</td>
<td>612</td>
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<tr>
<td>Financial clerks</td>
<td>15.03</td>
<td>2.5</td>
<td>591</td>
</tr>
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<td>Bill and account collectors</td>
<td>15.81</td>
<td>8.5</td>
<td>632</td>
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<tr>
<td>Billing and posting clerks and machine operators</td>
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<td>4.5</td>
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<td>Bookkeeping, accounting, and auditing clerks</td>
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<td>Gaming cage workers</td>
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<td>408</td>
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<td>Payroll and timekeeping clerks</td>
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<td>703</td>
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<td>Procurement clerks</td>
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<td>Tellers</td>
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<td>Brokerage clerks</td>
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<td>699</td>
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<td>Court, municipal, and license clerks</td>
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<td>Customer service representatives</td>
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<td>Eligibility interviewers, government programs</td>
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<td>File clerks</td>
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<td>Hotel, motel, and resort desk clerks</td>
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<td>Interviewers, except eligibility and loan</td>
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<td>Reservation and transportation ticket agents and travel clerks</td>
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<td>Police, fire, and ambulance dispatchers</td>
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<td>Production, planning, and expediting clerks</td>
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<td>Stock clerks and order fillers</td>
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<td>Medical secretaries</td>
<td>15.05</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain S11-8 December 2008 - January 2010
### RSE Table 11

**Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

<table>
<thead>
<tr>
<th>Occupation²</th>
<th>Hourly earnings³</th>
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<th>Annual earnings⁶</th>
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<td>Office and administrative support occupations –Continued</td>
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<td></td>
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<td>Secretaries, except legal, medical, and executive .........................</td>
<td>$15.22 5.2%</td>
<td>$607 5.1%</td>
<td>$30,662 5.1%</td>
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<td>Computer operators ..................................................</td>
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<td>669 2.7</td>
<td>34,809 2.7</td>
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<td>502 6.7</td>
<td>25,941 6.7</td>
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<td>505 6.9</td>
<td>26,240 6.9</td>
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<td>Insurance claims and policy processing clerks ..........................</td>
<td>12.71 5.7</td>
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<td>26,436 5.7</td>
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<td>Office clerks, general ................................................</td>
<td>14.60 4.0</td>
<td>570 3.7</td>
<td>29,305 3.7</td>
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<td>761 5.3</td>
<td>39,019 5.3</td>
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<td>1,149 7.0</td>
<td>59,750 7.0</td>
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<td>847 14.5</td>
<td>44,039 14.5</td>
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<td>Brickmasons and blockmasons ................................................</td>
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<td>847 14.5</td>
<td>44,039 14.5</td>
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<td>Carpenters ........................................................................</td>
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<td>890 11.1</td>
<td>46,083 11.1</td>
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<td>Cement masons and concrete finishers .........................................</td>
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<td>43,871 9.3</td>
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<td>Construction laborers ..................................................................</td>
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<td>Drywall installers, ceiling tile installers, and tapers ........................</td>
<td>19.15 13.8</td>
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<td>39,841 13.8</td>
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<td>Drywall and ceiling tile installers ...........................................</td>
<td>17.44 12.0</td>
<td>698 12.0</td>
<td>36,271 12.0</td>
</tr>
<tr>
<td>Electricians ..........................................................................</td>
<td>22.95 6.2</td>
<td>918 6.2</td>
<td>47,728 6.2</td>
</tr>
<tr>
<td>Painters and paperhangers .......................................................</td>
<td>16.36 7.0</td>
<td>634 9.4</td>
<td>32,957 9.4</td>
</tr>
<tr>
<td>Painters, construction and maintenance ........................................</td>
<td>16.36 7.0</td>
<td>634 9.4</td>
<td>32,957 9.4</td>
</tr>
<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters ..........................</td>
<td>23.32 7.3</td>
<td>925 7.7</td>
<td>48,112 7.7</td>
</tr>
<tr>
<td>Pipelayers ...........................................................................</td>
<td>15.27 13.4</td>
<td>611 13.4</td>
<td>31,759 13.4</td>
</tr>
<tr>
<td>Plumbers, pipefitters, and steamfitters ........................................</td>
<td>24.55 6.2</td>
<td>973 6.8</td>
<td>50,585 6.8</td>
</tr>
<tr>
<td>Roofers ..............................................................................</td>
<td>14.60 14.0</td>
<td>574 13.5</td>
<td>29,847 13.5</td>
</tr>
<tr>
<td>Sheet metal workers ..................................................................</td>
<td>18.75 10.1</td>
<td>690 15.5</td>
<td>35,896 15.5</td>
</tr>
<tr>
<td>Helpers, construction trades ....................................................</td>
<td>17.78 9.1</td>
<td>703 9.5</td>
<td>34,037 9.5</td>
</tr>
<tr>
<td>Construction and building inspectors ..........................................</td>
<td>24.10 7.3</td>
<td>964 7.7</td>
<td>50,120 7.7</td>
</tr>
<tr>
<td>Highway maintenance workers .....................................................</td>
<td>16.38 9.1</td>
<td>655 9.1</td>
<td>32,106 9.1</td>
</tr>
<tr>
<td>Miscellaneous construction and related workers ..............................</td>
<td>13.95 3.4</td>
<td>547 2.3</td>
<td>28,438 2.3</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

Mountain S11-9 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations</td>
<td>$21.75</td>
<td>2.4%</td>
<td>$874</td>
</tr>
<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
<td>29.46</td>
<td>10.4</td>
<td>1,194</td>
</tr>
<tr>
<td>Miscellaneous electrical and electronic equipment mechanics, installers, and repairers</td>
<td>24.03</td>
<td>14.8</td>
<td>958</td>
</tr>
<tr>
<td>Electrical and electronics repairers, commercial and industrial equipment</td>
<td>29.41</td>
<td>2.4</td>
<td>1,170</td>
</tr>
<tr>
<td>Aircraft mechanics and service technicians</td>
<td>21.58</td>
<td>5.7</td>
<td>863</td>
</tr>
<tr>
<td>Automotive technicians and repairers</td>
<td>21.25</td>
<td>3.4</td>
<td>857</td>
</tr>
<tr>
<td>Automotive body and related repairers</td>
<td>24.06</td>
<td>28.9</td>
<td>—</td>
</tr>
<tr>
<td>Automotive service technicians and mechanics</td>
<td>20.95</td>
<td>6.2</td>
<td>842</td>
</tr>
<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
<td>20.73</td>
<td>7.1</td>
<td>829</td>
</tr>
<tr>
<td>Heavy vehicle and mobile equipment service technicians and mechanics</td>
<td>20.74</td>
<td>11.0</td>
<td>876</td>
</tr>
<tr>
<td>Mobile heavy equipment mechanics, except engines</td>
<td>24.68</td>
<td>16.0</td>
<td>947</td>
</tr>
<tr>
<td>Heating, air conditioning, and refrigeration mechanics and installers</td>
<td>25.48</td>
<td>8.1</td>
<td>1,019</td>
</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
<td>22.08</td>
<td>4.8</td>
<td>882</td>
</tr>
<tr>
<td>Industrial machinery mechanics</td>
<td>25.64</td>
<td>5.4</td>
<td>1,023</td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>21.03</td>
<td>6.2</td>
<td>840</td>
</tr>
<tr>
<td>Maintenance workers, machinery</td>
<td>20.83</td>
<td>8.8</td>
<td>830</td>
</tr>
<tr>
<td>Line installers and repairers</td>
<td>25.82</td>
<td>15.1</td>
<td>1,033</td>
</tr>
<tr>
<td>Electrical power-line installers and repairers</td>
<td>29.50</td>
<td>15.2</td>
<td>1,180</td>
</tr>
<tr>
<td>Telecommunications line installers and repairers</td>
<td>20.67</td>
<td>16.6</td>
<td>827</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>16.44</td>
<td>4.2</td>
<td>655</td>
</tr>
<tr>
<td>Coin, vending, and amusement machine servicers and repairers</td>
<td>17.20</td>
<td>5.5</td>
<td>688</td>
</tr>
<tr>
<td>Helpers--installation, maintenance, and repair workers</td>
<td>13.26</td>
<td>10.4</td>
<td>526</td>
</tr>
</tbody>
</table>

Production occupations

First-line supervisors/managers of production and operating workers | 37.52          | 21.6            | 1,532           | 21.1            | 79,665          | 21.1            |
Electricity, electronics, and electromechanical assemblers | 13.66          | 4.2             | 546             | 4.2             | 28,404          | 4.2             |

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly earnings3</th>
<th>Weekly earnings5</th>
<th>Annual earnings6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error4</td>
<td>Mean</td>
</tr>
<tr>
<td>Production occupations –Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical and electronic equipment assemblers ..................</td>
<td>$13.85 4.0%</td>
<td>$554 4.0%</td>
<td>$28,811 4.0%</td>
</tr>
<tr>
<td>Miscellaneous assemblers and fabricators .....................</td>
<td>13.71 5.0</td>
<td>549 5.0</td>
<td>28,525 5.0</td>
</tr>
<tr>
<td>Team assemblers ............................................</td>
<td>12.98 6.2</td>
<td>519 6.2</td>
<td>27,001 6.2</td>
</tr>
<tr>
<td>Bakers ............................................................</td>
<td>15.25 7.0</td>
<td>610 7.0</td>
<td>31,715 7.0</td>
</tr>
<tr>
<td>Butchers and other meat, poultry, and fish processing workers ..................</td>
<td>14.03 13.0</td>
<td>554 12.8</td>
<td>28,813 12.8</td>
</tr>
<tr>
<td>Butchers and meat cutters ........................................</td>
<td>15.15 14.1</td>
<td>593 14.1</td>
<td>30,817 14.1</td>
</tr>
<tr>
<td>Miscellaneous food processing workers .............................</td>
<td>15.70 16.1</td>
<td>617 15.3</td>
<td>32,089 15.3</td>
</tr>
<tr>
<td>Computer control programmers and operators ..................................</td>
<td>19.28 11.3</td>
<td>771 11.3</td>
<td>40,107 11.3</td>
</tr>
<tr>
<td>Computer-controlled machine tool operators, metal and plastic ..................................</td>
<td>17.93 9.5</td>
<td>717 9.5</td>
<td>37,298 9.5</td>
</tr>
<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic ..........................</td>
<td>13.72 5.4</td>
<td>549 5.4</td>
<td>28,533 5.4</td>
</tr>
<tr>
<td>Cutting, punching, and press machine setters, operators, and tenders, metal and plastic ..................................</td>
<td>14.01 4.1</td>
<td>560 4.1</td>
<td>29,144 4.1</td>
</tr>
<tr>
<td>Machinists ......................................................</td>
<td>23.18 11.3</td>
<td>918 11.0</td>
<td>47,716 11.0</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers ..............................</td>
<td>16.40 7.3</td>
<td>656 7.3</td>
<td>34,114 7.3</td>
</tr>
<tr>
<td>Welders, cutters, solderers, and brazers ..................................</td>
<td>16.40 7.3</td>
<td>656 7.3</td>
<td>34,114 7.3</td>
</tr>
<tr>
<td>Miscellaneous metalworkers and plastic workers ........................</td>
<td>19.37 1.0</td>
<td>759 .8</td>
<td>39,445 .8</td>
</tr>
<tr>
<td>Printers ...........................................................</td>
<td>17.54 7.1</td>
<td>683 6.3</td>
<td>35,500 6.3</td>
</tr>
<tr>
<td>Printing machine operators .........................................</td>
<td>17.81 12.3</td>
<td>694 11.1</td>
<td>36,083 11.1</td>
</tr>
<tr>
<td>Laundry and dry-cleaning workers ....................................</td>
<td>9.64 11.9</td>
<td>384 12.0</td>
<td>19,954 12.0</td>
</tr>
<tr>
<td>Power plant operators, distributors, and dispatchers .................</td>
<td>35.48 5.7</td>
<td>1,419 5.7</td>
<td>73,800 5.7</td>
</tr>
<tr>
<td>Water and liquid waste treatment plant and system operators ...............</td>
<td>20.76 6.8</td>
<td>830 6.8</td>
<td>43,177 6.8</td>
</tr>
<tr>
<td>Inspectors, testers, sorters, samplers, and weighers ..................</td>
<td>20.30 6.8</td>
<td>812 6.8</td>
<td>42,217 6.8</td>
</tr>
<tr>
<td>Packaging and filling machine operators and tenders ..................</td>
<td>14.82 8.6</td>
<td>587 8.4</td>
<td>30,536 8.4</td>
</tr>
<tr>
<td>Painting workers ..................................................</td>
<td>19.43 12.0</td>
<td>777 12.0</td>
<td>40,404 12.0</td>
</tr>
<tr>
<td>Painters, transportation equipment ....................................</td>
<td>23.62 11.6</td>
<td>945 11.6</td>
<td>49,139 11.6</td>
</tr>
<tr>
<td>Semiconductor processors ...........................................</td>
<td>20.99 7.2</td>
<td>835 7.2</td>
<td>43,406 7.2</td>
</tr>
<tr>
<td>Miscellaneous production workers .....................................</td>
<td>12.58 22.0</td>
<td>502 22.0</td>
<td>26,124 22.0</td>
</tr>
<tr>
<td>Helpers--production workers .......................................</td>
<td>11.34 9.1</td>
<td>453 9.1</td>
<td>23,579 9.1</td>
</tr>
<tr>
<td>Transportation and material moving occupations ......................</td>
<td>16.07 3.9</td>
<td>635 3.7</td>
<td>32,601 3.7</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
## Full-time1 civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly earnings3</th>
<th>Weekly earnings5</th>
<th>Annual earnings6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error4</td>
<td>Mean</td>
</tr>
<tr>
<td>Transportation and material moving occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of helpers, laborers, and material movers, hand</td>
<td>$19.47</td>
<td>4.2%</td>
<td>$793</td>
</tr>
<tr>
<td>First-line supervisors/managers of transportation and material-moving machine and vehicle operators</td>
<td>24.79</td>
<td>7.9</td>
<td>999</td>
</tr>
<tr>
<td>Aircraft pilots and flight engineers</td>
<td>117.06</td>
<td>13.5</td>
<td>2,591</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight engineers</td>
<td>117.06</td>
<td>13.5</td>
<td>2,591</td>
</tr>
<tr>
<td>Bus drivers</td>
<td>13.82</td>
<td>9.0</td>
<td>521</td>
</tr>
<tr>
<td>Bus drivers, school</td>
<td>12.78</td>
<td>6.7</td>
<td>465</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>16.99</td>
<td>2.2</td>
<td>680</td>
</tr>
<tr>
<td>Driver/sales workers</td>
<td>12.97</td>
<td>19.4</td>
<td>515</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>17.99</td>
<td>4.7</td>
<td>724</td>
</tr>
<tr>
<td>Truck drivers, light or delivery services</td>
<td>16.30</td>
<td>4.8</td>
<td>648</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>19.86</td>
<td>6.9</td>
<td>785</td>
</tr>
<tr>
<td>Excavating and loading machine and dragline operators</td>
<td>19.86</td>
<td>6.9</td>
<td>785</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>15.01</td>
<td>13.6</td>
<td>600</td>
</tr>
<tr>
<td>Laborers and material movers, hand</td>
<td>11.36</td>
<td>3.6</td>
<td>445</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment</td>
<td>9.74</td>
<td>4.9</td>
<td>389</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>11.88</td>
<td>5.2</td>
<td>463</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>10.61</td>
<td>6.0</td>
<td>414</td>
</tr>
</tbody>
</table>

1 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

5 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

6 Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### RSE Table 12

**Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td>All workers</td>
<td>$20.68 3.0%</td>
<td>$822 3.0%</td>
<td>$42,480 3.0%</td>
</tr>
<tr>
<td><strong>Management occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General and operations managers</td>
<td>41.09 3.2%</td>
<td>1,699 3.2%</td>
<td>88,291 3.2%</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>45.16 10.6%</td>
<td>1,862 11.2%</td>
<td>96,842 11.2%</td>
</tr>
<tr>
<td>Marketing managers</td>
<td>48.79 10.2%</td>
<td>1,995 11.7%</td>
<td>103,762 11.7%</td>
</tr>
<tr>
<td>Sales managers</td>
<td>39.97 15.0%</td>
<td>1,668 16.8%</td>
<td>86,725 16.8%</td>
</tr>
<tr>
<td>Administrative services managers</td>
<td>27.11 10.7%</td>
<td>1,090 11.4%</td>
<td>56,702 11.4%</td>
</tr>
<tr>
<td><strong>Computer and information systems managers</strong></td>
<td>51.78 6.2%</td>
<td>2,110 7.4%</td>
<td>109,484 7.4%</td>
</tr>
<tr>
<td><strong>Financial managers</strong></td>
<td>38.64 3.5%</td>
<td>1,572 2.1%</td>
<td>81,742 2.1%</td>
</tr>
<tr>
<td><strong>Human resources managers</strong></td>
<td>34.24 6.6%</td>
<td>1,500 10.5%</td>
<td>77,992 10.5%</td>
</tr>
<tr>
<td>Compensation and benefits managers</td>
<td>33.42 9.3%</td>
<td>1,491 12.5%</td>
<td>77,550 12.5%</td>
</tr>
<tr>
<td><strong>Industrial production managers</strong></td>
<td>43.64 14.6%</td>
<td>1,774 13.0%</td>
<td>92,240 13.0%</td>
</tr>
<tr>
<td><strong>Purchasing managers</strong></td>
<td>36.08 16.4%</td>
<td>1,443 16.4%</td>
<td>75,047 16.4%</td>
</tr>
<tr>
<td><strong>Construction managers</strong></td>
<td>35.15 10.0%</td>
<td>1,451 11.3%</td>
<td>75,465 11.3%</td>
</tr>
<tr>
<td><strong>Engineering managers</strong></td>
<td>53.00 9.1%</td>
<td>2,255 8.3%</td>
<td>117,245 8.3%</td>
</tr>
<tr>
<td><strong>Food service managers</strong></td>
<td>22.99 6.5%</td>
<td>954 6.2%</td>
<td>49,206 6.2%</td>
</tr>
<tr>
<td><strong>Medical and health services managers</strong></td>
<td>48.91 11.1%</td>
<td>1,991 10.8%</td>
<td>103,529 10.8%</td>
</tr>
<tr>
<td><strong>Property, real estate, and community association managers</strong></td>
<td>35.99 25.7%</td>
<td>1,429 25.4%</td>
<td>74,321 25.4%</td>
</tr>
<tr>
<td><strong>Social and community service managers</strong></td>
<td>26.71 16.3%</td>
<td>1,068 16.3%</td>
<td>55,551 16.3%</td>
</tr>
<tr>
<td><strong>Business and financial operations occupations</strong></td>
<td>29.17 2.9%</td>
<td>1,178 2.7%</td>
<td>61,280 2.7%</td>
</tr>
<tr>
<td>Buyers and purchasing agents</td>
<td>24.23 6.5%</td>
<td>995 7.2%</td>
<td>51,718 7.2%</td>
</tr>
<tr>
<td>Wholesale and retail buyers, except farm products</td>
<td>20.71 7.6%</td>
<td>851 9.2%</td>
<td>44,264 9.2%</td>
</tr>
<tr>
<td>Purchasing agents, except wholesale, retail, and farm products</td>
<td>27.76 5.3%</td>
<td>1,144 5.2%</td>
<td>59,462 5.2%</td>
</tr>
<tr>
<td>Claims adjusters, appraisers, examiners, and investigators</td>
<td>28.96 29.7%</td>
<td>1,151 28.9%</td>
<td>59,832 28.9%</td>
</tr>
<tr>
<td>Claims adjusters, examiners, and investigators</td>
<td>28.96 29.7%</td>
<td>1,151 28.9%</td>
<td>59,832 28.9%</td>
</tr>
<tr>
<td>Compliance officers, except agriculture, construction, health and safety, and transportation</td>
<td>29.13 13.6%</td>
<td>1,165 13.6%</td>
<td>60,590 13.6%</td>
</tr>
<tr>
<td>Cost estimators</td>
<td>33.88 11.8%</td>
<td>1,357 12.4%</td>
<td>70,553 12.4%</td>
</tr>
<tr>
<td>Human resources, training, and labor relations specialists</td>
<td>26.84 5.3%</td>
<td>1,092 5.3%</td>
<td>56,795 5.3%</td>
</tr>
<tr>
<td>Training and development specialists</td>
<td>27.33 6.3%</td>
<td>1,093 6.3%</td>
<td>56,838 6.3%</td>
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<tr>
<td>Management analysts</td>
<td>32.77 17.7%</td>
<td>1,311 17.7%</td>
<td>68,153 17.7%</td>
</tr>
<tr>
<td>Accountants and auditors</td>
<td>30.54 4.6%</td>
<td>1,224 4.7%</td>
<td>63,660 4.7%</td>
</tr>
<tr>
<td>Financial analysts and advisors</td>
<td>31.48 10.2%</td>
<td>1,252 10.5%</td>
<td>65,120 10.5%</td>
</tr>
<tr>
<td>Financial analysts</td>
<td>36.29 8.0%</td>
<td>1,452 8.0%</td>
<td>75,490 8.0%</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain S12-1 December 2008 - January 2010
## RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

<table>
<thead>
<tr>
<th>Occupation¹²</th>
<th>Hourly earnings³</th>
<th>Weekly earnings⁵</th>
<th>Annual earnings⁶</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error⁴</td>
<td>Mean</td>
</tr>
<tr>
<td>Business and financial operations occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loan counselors and officers</td>
<td>39.97</td>
<td>11.1%</td>
<td>1,578</td>
</tr>
<tr>
<td>Loan officers</td>
<td>39.97</td>
<td>11.1</td>
<td>1,578</td>
</tr>
<tr>
<td>Computer and mathematical science occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer programmers</td>
<td>39.02</td>
<td>12.0</td>
<td>1,561</td>
</tr>
<tr>
<td>Computer software engineers</td>
<td>42.23</td>
<td>2.4</td>
<td>1,721</td>
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<tr>
<td>Computer software engineers, applications</td>
<td>38.14</td>
<td>6.3</td>
<td>1,525</td>
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<tr>
<td>Computer software engineers, systems software</td>
<td>45.48</td>
<td>3.5</td>
<td>1,882</td>
</tr>
<tr>
<td>Computer support specialists</td>
<td>23.28</td>
<td>13.4</td>
<td>931</td>
</tr>
<tr>
<td>Computer systems analysts</td>
<td>36.97</td>
<td>6.7</td>
<td>1,553</td>
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<tr>
<td>Database administrators</td>
<td>41.87</td>
<td>17.6</td>
<td>1,675</td>
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<tr>
<td>Network and computer systems administrators</td>
<td>29.29</td>
<td>12.8</td>
<td>1,176</td>
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<td>Network systems and data communications analysts</td>
<td>30.48</td>
<td>10.5</td>
<td>1,219</td>
</tr>
<tr>
<td>Architecture and engineering occupations</td>
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<td></td>
</tr>
<tr>
<td>Architects, except naval</td>
<td>28.43</td>
<td>5.0</td>
<td>1,007</td>
</tr>
<tr>
<td>Architects, except landscape and naval</td>
<td>28.50</td>
<td>5.3</td>
<td>1,007</td>
</tr>
<tr>
<td>Engineers</td>
<td>37.53</td>
<td>3.7</td>
<td>1,517</td>
</tr>
<tr>
<td>Civil engineers</td>
<td>32.90</td>
<td>6.4</td>
<td>1,306</td>
</tr>
<tr>
<td>Computer hardware engineers</td>
<td>38.82</td>
<td>14.7</td>
<td>1,613</td>
</tr>
<tr>
<td>Electrical and electronics engineers</td>
<td>43.02</td>
<td>7.7</td>
<td>1,734</td>
</tr>
<tr>
<td>Electrical engineers</td>
<td>44.71</td>
<td>3.2</td>
<td>1,817</td>
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<tr>
<td>Electronics engineers, except computer</td>
<td>41.56</td>
<td>7.7</td>
<td>1,663</td>
</tr>
<tr>
<td>Industrial engineers, including health and safety</td>
<td>29.42</td>
<td>4.2</td>
<td>1,225</td>
</tr>
<tr>
<td>Industrial engineers</td>
<td>29.54</td>
<td>4.5</td>
<td>1,260</td>
</tr>
<tr>
<td>Mechanical engineers</td>
<td>42.53</td>
<td>6.9</td>
<td>1,706</td>
</tr>
<tr>
<td>Drafters</td>
<td>24.08</td>
<td>8.5</td>
<td>940</td>
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<tr>
<td>Architectural and civil drafters</td>
<td>23.59</td>
<td>8.9</td>
<td>917</td>
</tr>
<tr>
<td>Engineering technicians, except drafters</td>
<td>25.47</td>
<td>4.9</td>
<td>1,019</td>
</tr>
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<td>Electrical and electronic engineering technicians</td>
<td>26.55</td>
<td>5.5</td>
<td>1,062</td>
</tr>
<tr>
<td>Surveying and mapping technicians</td>
<td>20.84</td>
<td>17.1</td>
<td>833</td>
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<tr>
<td>Life, physical, and social science occupations</td>
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<td></td>
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</tr>
<tr>
<td>Physical scientists</td>
<td>39.71</td>
<td>9.3</td>
<td>1,588</td>
</tr>
<tr>
<td>Environmental scientists and geoscientists</td>
<td>39.43</td>
<td>9.4</td>
<td>1,577</td>
</tr>
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</table>

See footnotes at end of table.
RSE Table 12  
Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly earnings3</th>
<th>Weekly earnings5</th>
<th>Annual earnings6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error4</td>
<td>Mean</td>
</tr>
<tr>
<td>Community and social services occupations</td>
<td>$16.90 6.5%</td>
<td>$715 6.7%</td>
<td>$37,074 6.7%</td>
</tr>
<tr>
<td>Counselors</td>
<td>19.10 3.7</td>
<td>758 3.6</td>
<td>39,410 3.6</td>
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<tr>
<td>Educational, vocational, and school counselors</td>
<td>20.59 2.2</td>
<td>816 2.3</td>
<td>42,416 2.3</td>
</tr>
<tr>
<td>Rehabilitation counselors</td>
<td>18.51 17.2</td>
<td>730 16.5</td>
<td>37,966 16.5</td>
</tr>
<tr>
<td>Social workers</td>
<td>17.89 3.1</td>
<td>714 3.1</td>
<td>37,145 3.1</td>
</tr>
<tr>
<td>Mental health and substance abuse social workers</td>
<td>18.09 2.0</td>
<td>723 2.0</td>
<td>37,619 2.0</td>
</tr>
<tr>
<td>Miscellaneous community and social service specialists</td>
<td>13.43 6.3</td>
<td>544 6.6</td>
<td>28,063 6.6</td>
</tr>
<tr>
<td>Social and human service assistants</td>
<td>12.21 6.9</td>
<td>483 7.3</td>
<td>24,796 7.3</td>
</tr>
<tr>
<td>Legal occupations</td>
<td>43.46 21.4</td>
<td>1,820 19.0</td>
<td>94,626 19.0</td>
</tr>
<tr>
<td>Paralegals and legal assistants</td>
<td>24.14 7.0</td>
<td>958 6.4</td>
<td>49,811 6.4</td>
</tr>
<tr>
<td>Education, training, and library occupations</td>
<td>26.28 19.9</td>
<td>1,031 19.9</td>
<td>45,100 19.9</td>
</tr>
<tr>
<td>Postsecondary teachers</td>
<td>35.15 8.9</td>
<td>1,398 8.9</td>
<td>60,964 8.9</td>
</tr>
<tr>
<td>Miscellaneous postsecondary teachers</td>
<td>34.23 12.9</td>
<td>1,365 12.9</td>
<td>63,773 12.9</td>
</tr>
<tr>
<td>Primary, secondary, and special education school teachers</td>
<td>22.10 8.0</td>
<td>844 7.8</td>
<td>33,074 7.8</td>
</tr>
<tr>
<td>Preschool and kindergarten teachers</td>
<td>15.62 11.3</td>
<td>580 9.6</td>
<td>26,577 9.6</td>
</tr>
<tr>
<td>Elementary and middle school teachers</td>
<td>27.38 5.6</td>
<td>1,063 6.0</td>
<td>36,267 6.0</td>
</tr>
<tr>
<td>Elementary school teachers, except special education</td>
<td>27.34 5.7</td>
<td>1,061 6.1</td>
<td>36,180 6.1</td>
</tr>
<tr>
<td>Teacher assistants</td>
<td>10.47 9.8</td>
<td>408 10.3</td>
<td>17,936 10.3</td>
</tr>
<tr>
<td>Arts, design, entertainment, sports, and media occupations</td>
<td>23.70 6.5</td>
<td>952 7.1</td>
<td>49,338 7.1</td>
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<tr>
<td>Designers</td>
<td>25.42 11.6</td>
<td>1,014 11.6</td>
<td>52,753 11.6</td>
</tr>
<tr>
<td>Graphic designers</td>
<td>19.02 5.5</td>
<td>761 5.5</td>
<td>39,588 5.5</td>
</tr>
<tr>
<td>News analysts, reporters and correspondents</td>
<td>27.61 7.2</td>
<td>1,061 10.4</td>
<td>50,956 10.4</td>
</tr>
<tr>
<td>Reporters and correspondents</td>
<td>27.61 7.2</td>
<td>1,061 10.4</td>
<td>50,956 10.4</td>
</tr>
<tr>
<td>Writers and editors</td>
<td>29.48 4.0</td>
<td>1,179 4.0</td>
<td>61,313 4.0</td>
</tr>
<tr>
<td>Editors</td>
<td>29.57 8.8</td>
<td>1,183 8.8</td>
<td>61,495 8.8</td>
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<tr>
<td>Healthcare practitioner and technical occupations</td>
<td>33.75 9.9</td>
<td>1,319 10.5</td>
<td>68,609 10.5</td>
</tr>
<tr>
<td>Pharmacists</td>
<td>52.34 2.5</td>
<td>1,902 6.8</td>
<td>98,911 6.8</td>
</tr>
<tr>
<td>Physicians and surgeons</td>
<td>103.80 20.8</td>
<td>4,163 20.9</td>
<td>216,465 20.9</td>
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<tr>
<td>Registered nurses</td>
<td>33.30 5.2</td>
<td>1,296 5.5</td>
<td>67,376 5.5</td>
</tr>
<tr>
<td>Therapists</td>
<td>24.68 6.8</td>
<td>926 7.8</td>
<td>48,165 7.8</td>
</tr>
<tr>
<td>Occupational therapists</td>
<td>34.75 5.5</td>
<td>1,390 5.5</td>
<td>72,270 5.5</td>
</tr>
<tr>
<td>Respiratory therapists</td>
<td>23.36 6.9</td>
<td>876 2.1</td>
<td>45,547 2.1</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
### RSE Table 12

**Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td>Healthcare practitioner and technical occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical laboratory technologists and technicians</td>
<td>$18.37</td>
<td>5.5%</td>
<td>$726</td>
</tr>
<tr>
<td>Medical and clinical laboratory technicians</td>
<td>17.29</td>
<td>4.5%</td>
<td>683</td>
</tr>
<tr>
<td>Dental hygienists</td>
<td>24.64</td>
<td>29.4%</td>
<td>931</td>
</tr>
<tr>
<td>Diagnostic related technologists and technicians</td>
<td>29.88</td>
<td>6.3%</td>
<td>1,190</td>
</tr>
<tr>
<td>Radiologic technologists and technicians</td>
<td>27.78</td>
<td>6.4%</td>
<td>1,104</td>
</tr>
<tr>
<td>Health diagnosing and treating practitioner support technicians</td>
<td>17.67</td>
<td>7.4%</td>
<td>702</td>
</tr>
<tr>
<td>Pharmacy technicians</td>
<td>15.11</td>
<td>3.9%</td>
<td>605</td>
</tr>
<tr>
<td>Surgical technologists</td>
<td>22.21</td>
<td>5.6%</td>
<td>877</td>
</tr>
<tr>
<td>Licensed practical and licensed vocational nurses</td>
<td>20.74</td>
<td>3.2%</td>
<td>825</td>
</tr>
<tr>
<td>Medical records and health information technicians</td>
<td>13.27</td>
<td>4.8%</td>
<td>531</td>
</tr>
<tr>
<td>Healthcare support occupations</td>
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</tr>
<tr>
<td>Nursing, psychiatric, and home health aides</td>
<td>12.85</td>
<td>3.5%</td>
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<tr>
<td>Home health aides</td>
<td>11.57</td>
<td>1.6%</td>
<td>452</td>
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<tr>
<td>Nursing aides, orderlies, and attendants</td>
<td>10.01</td>
<td>5.3%</td>
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</tr>
<tr>
<td>Physical therapist assistants and aides</td>
<td>11.73</td>
<td>13.6%</td>
<td>442</td>
</tr>
<tr>
<td>Physical therapist aides</td>
<td>10.44</td>
<td>7.6%</td>
<td>399</td>
</tr>
<tr>
<td>Miscellaneous healthcare support occupations</td>
<td>15.02</td>
<td>5.5%</td>
<td>571</td>
</tr>
<tr>
<td>Dental assistants</td>
<td>16.82</td>
<td>9.3%</td>
<td>597</td>
</tr>
<tr>
<td>Medical assistants</td>
<td>14.83</td>
<td>6.3%</td>
<td>586</td>
</tr>
<tr>
<td>Protective service occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security guards and gaming surveillance officers</td>
<td>11.73</td>
<td>5.8%</td>
<td>467</td>
</tr>
<tr>
<td>Security guards</td>
<td>11.17</td>
<td>3.7%</td>
<td>440</td>
</tr>
<tr>
<td>Food preparation and serving related occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, food preparation and serving workers</td>
<td>15.25</td>
<td>3.8%</td>
<td>627</td>
</tr>
<tr>
<td>Chefs and head cooks</td>
<td>19.84</td>
<td>13.0%</td>
<td>794</td>
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<tr>
<td>First-line supervisors/managers of food preparation and serving workers</td>
<td>14.75</td>
<td>3.6%</td>
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</tr>
<tr>
<td>Cooks</td>
<td>11.13</td>
<td>3.0%</td>
<td>433</td>
</tr>
<tr>
<td>Cooks, fast food</td>
<td>9.42</td>
<td>7.6%</td>
<td>376</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Mountain**

S12-4

December 2008 - January 2010
### RSE Table 12

**Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
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<td></td>
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<td>Mean</td>
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</tr>
<tr>
<td>Food preparation and serving related</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cooks, institution and cafeteria</td>
<td>$10.96</td>
<td>4.9%</td>
<td>$418</td>
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<td>Cooks, restaurant</td>
<td>11.73</td>
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<td>463</td>
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<tr>
<td>Cooks, short order</td>
<td>10.27</td>
<td>7.0%</td>
<td>375</td>
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<tr>
<td>Food preparation workers</td>
<td>10.03</td>
<td>3.4%</td>
<td>387</td>
</tr>
<tr>
<td>Food service, tipped</td>
<td>7.31</td>
<td>4.3%</td>
<td>270</td>
</tr>
<tr>
<td>Bartenders</td>
<td>8.95</td>
<td>9.5%</td>
<td>343</td>
</tr>
<tr>
<td>Waiters and waitresses</td>
<td>6.48</td>
<td>4.5%</td>
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</tr>
<tr>
<td>Dining room and cafeteria attendants</td>
<td>8.04</td>
<td>5.0%</td>
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</tr>
<tr>
<td>Cooks, restaurant</td>
<td>9.14</td>
<td>3.8%</td>
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</tr>
<tr>
<td>Combined food preparation and serving workers, including fast food</td>
<td>9.19</td>
<td>4.7%</td>
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</tr>
<tr>
<td>Counter attendants, cafeteria, food</td>
<td>8.91</td>
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<td>Food preparation workers</td>
<td>9.26</td>
<td>5.2%</td>
<td>367</td>
</tr>
<tr>
<td>Combined food preparation and serving workers, including fast food</td>
<td>9.96</td>
<td>6.3%</td>
<td>372</td>
</tr>
<tr>
<td>Building and grounds cleaning and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>maintenance occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, building and grounds cleaning and maintenance workers</td>
<td>15.23</td>
<td>1.6%</td>
<td>596</td>
</tr>
<tr>
<td>First-line supervisors/managers of housekeeping and janitorial workers</td>
<td>13.74</td>
<td>7.8%</td>
<td>549</td>
</tr>
<tr>
<td>Building cleaning workers</td>
<td>10.46</td>
<td>3.6%</td>
<td>411</td>
</tr>
<tr>
<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
<td>10.79</td>
<td>4.2%</td>
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<tr>
<td>Maids and housekeeping cleaners</td>
<td>9.58</td>
<td>3.9%</td>
<td>374</td>
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<tr>
<td>Grounds maintenance workers</td>
<td>12.67</td>
<td>10.7%</td>
<td>487</td>
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<tr>
<td>Landscaping and groundskeeping workers</td>
<td>11.67</td>
<td>6.7%</td>
<td>439</td>
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<tr>
<td>Personal care and service occupations</td>
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<td></td>
</tr>
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<td>First-line supervisors/managers of gaming workers</td>
<td>12.05</td>
<td>7.6%</td>
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<tr>
<td>Gaming supervisors</td>
<td>17.81</td>
<td>2.7%</td>
<td>717</td>
</tr>
<tr>
<td>First-line supervisors/managers of personal service workers</td>
<td>19.24</td>
<td>3.6%</td>
<td>777</td>
</tr>
<tr>
<td>Gaming services workers</td>
<td>16.86</td>
<td>7.8%</td>
<td>664</td>
</tr>
<tr>
<td>Gaming dealers</td>
<td>7.71</td>
<td>4.5%</td>
<td>306</td>
</tr>
<tr>
<td>Miscellaneous entertainment attendants and related workers</td>
<td>7.58</td>
<td>5.0%</td>
<td>301</td>
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See footnotes at end of table.
### RSE Table 12

Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly earnings3</th>
<th>Weekly earnings5</th>
<th>Annual earnings6</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error4</td>
<td>Mean</td>
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<tr>
<td></td>
<td>Mean</td>
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<td>Mean</td>
</tr>
<tr>
<td>Personal care and service occupations –Continued</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Amusement and recreation attendants ..........</td>
<td>$7.70 5.4%</td>
<td>$291 2.1%</td>
<td>$15,004 2.1%</td>
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<tr>
<td>Child care workers ........................................</td>
<td>8.69 7.8</td>
<td>342 7.7</td>
<td>17,186 7.7</td>
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<tr>
<td>Personal and home care aides .........................</td>
<td>10.53 2.6</td>
<td>421 2.6</td>
<td>21,896 2.6</td>
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<tr>
<td>Recreation and fitness workers ......................</td>
<td>18.42 12.1</td>
<td>712 11.1</td>
<td>32,911 11.1</td>
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<tr>
<td>Sales and related occupations ..........................</td>
<td>17.92 3.2</td>
<td>718 3.4</td>
<td>37,346 3.4</td>
</tr>
<tr>
<td>First-line supervisors/managers, sales workers ........</td>
<td>20.06 6.0</td>
<td>816 6.3</td>
<td>42,429 6.3</td>
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<tr>
<td>First-line supervisors/managers of retail sales workers</td>
<td>18.50 7.2</td>
<td>755 7.6</td>
<td>39,268 7.6</td>
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<tr>
<td>First-line supervisors/managers of non-retail sales workers</td>
<td>27.62 14.7</td>
<td>1,105 14.7</td>
<td>57,459 14.7</td>
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<td>Retail sales workers .......................................</td>
<td>13.04 4.3</td>
<td>522 4.6</td>
<td>27,112 4.6</td>
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<tr>
<td>Cashiers, all workers .....................................</td>
<td>10.44 2.8</td>
<td>411 2.7</td>
<td>21,351 2.7</td>
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<tr>
<td>Cashiers ..................................................</td>
<td>10.37 2.8</td>
<td>408 2.7</td>
<td>21,197 2.7</td>
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<td>Gaming change persons and booth cashiers ..............</td>
<td>11.55 10.6</td>
<td>462 10.6</td>
<td>24,030 10.6</td>
</tr>
<tr>
<td>Counter and rental clerks and parts salespersons ........</td>
<td>13.39 9.3</td>
<td>543 10.2</td>
<td>28,232 10.2</td>
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<tr>
<td>Counter and rental clerks ................................</td>
<td>11.90 13.1</td>
<td>472 13.6</td>
<td>24,529 13.6</td>
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<tr>
<td>Parts salespersons ........................................</td>
<td>14.53 7.2</td>
<td>600 8.3</td>
<td>31,179 8.3</td>
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<tr>
<td>Retail salespersons .......................................</td>
<td>14.53 5.4</td>
<td>585 5.9</td>
<td>30,394 5.9</td>
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<td>Insurance sales agents ....................................</td>
<td>33.77 13.5</td>
<td>1,338 13.4</td>
<td>69,595 13.4</td>
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<td>Securities, commodities, and financial services sales agents</td>
<td>32.82 22.9</td>
<td>1,313 24.7</td>
<td>68,286 24.7</td>
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<td>Sales representatives, wholesale and manufacturing .......................................</td>
<td>31.73 8.7</td>
<td>1,281 9.0</td>
<td>66,617 9.0</td>
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<td>Sales representatives, wholesale and manufacturing, technical and scientific products</td>
<td>37.12 12.0</td>
<td>1,487 12.1</td>
<td>77,333 12.1</td>
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<tr>
<td>Sales representatives, wholesale and manufacturing, except technical and scientific products</td>
<td>27.47 8.5</td>
<td>1,116 8.8</td>
<td>58,012 8.8</td>
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<td>Real estate brokers and sales agents ..................</td>
<td>19.89 20.6</td>
<td>795 20.6</td>
<td>41,363 20.6</td>
</tr>
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<td>Real estate sales agents ..................................</td>
<td>19.89 20.6</td>
<td>795 20.6</td>
<td>41,363 20.6</td>
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<tr>
<td>Telemarketers ................................................</td>
<td>11.97 12.5</td>
<td>465 11.2</td>
<td>24,178 11.2</td>
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<tr>
<td>Office and administrative support occupations ........</td>
<td>15.31 1.9</td>
<td>606 1.9</td>
<td>31,486 1.9</td>
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<td>First-line supervisors/managers of office and administrative support workers</td>
<td>20.60 3.3</td>
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<td>42,884 3.2</td>
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<td>Financial clerks ............................................</td>
<td>14.96 2.8</td>
<td>588 2.9</td>
<td>30,570 2.9</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain S12-6 December 2008 - January 2010
### RSE Table 12

**Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td>Mean</td>
<td></td>
<td>Mean</td>
</tr>
<tr>
<td>Office and administrative support occupations — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bill and account collectors</td>
<td>$15.81</td>
<td>8.5%</td>
<td>$632</td>
</tr>
<tr>
<td>Billing and posting clerks and machine operators</td>
<td>15.02</td>
<td>5.8</td>
<td>601</td>
</tr>
<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
<td>16.08</td>
<td>3.4</td>
<td>627</td>
</tr>
<tr>
<td>Gaming cage workers</td>
<td>10.50</td>
<td>9.0</td>
<td>408</td>
</tr>
<tr>
<td>Payroll and timekeeping clerks</td>
<td>17.94</td>
<td>8.6</td>
<td>718</td>
</tr>
<tr>
<td>Procurement clerks</td>
<td>15.06</td>
<td>8.1</td>
<td>602</td>
</tr>
<tr>
<td>Tellers</td>
<td>11.61</td>
<td>2.1</td>
<td>457</td>
</tr>
<tr>
<td>Brokerage clerks</td>
<td>16.98</td>
<td>9.2</td>
<td>699</td>
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<tr>
<td>Customer service representatives</td>
<td>14.40</td>
<td>4.2</td>
<td>572</td>
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<tr>
<td>File clerks</td>
<td>12.93</td>
<td>6.7</td>
<td>478</td>
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<tr>
<td>Hotel, motel, and resort desk clerks</td>
<td>11.14</td>
<td>4.0</td>
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<tr>
<td>Loan interviewers and clerks</td>
<td>16.30</td>
<td>7.2</td>
<td>652</td>
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<tr>
<td>Human resources assistants, except payroll and timekeeping</td>
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<td>5.4</td>
<td>612</td>
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<tr>
<td>Receptionists and information clerks</td>
<td>12.67</td>
<td>2.9</td>
<td>500</td>
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<tr>
<td>Reservation and transportation ticket agents and travel clerks</td>
<td>17.11</td>
<td>8.5</td>
<td>684</td>
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<td>Dispatchers</td>
<td>13.28</td>
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<td>Dispatchers, except police, fire, and ambulance</td>
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<td>10.9</td>
<td>579</td>
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<td>Production, planning, and expediting clerks</td>
<td>22.67</td>
<td>8.6</td>
<td>915</td>
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<td>Shipping, receiving, and traffic clerks</td>
<td>13.21</td>
<td>3.9</td>
<td>528</td>
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<tr>
<td>Stock clerks and order fillers</td>
<td>11.90</td>
<td>6.6</td>
<td>473</td>
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<tr>
<td>Secretaries and administrative assistants</td>
<td>18.30</td>
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<td>726</td>
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<td>Executive secretaries and administrative assistants</td>
<td>22.23</td>
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<td>Legal secretaries</td>
<td>21.67</td>
<td>9.6</td>
<td>850</td>
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<tr>
<td>Medical secretaries</td>
<td>15.11</td>
<td>3.0</td>
<td>594</td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and executive</td>
<td>15.31</td>
<td>6.5</td>
<td>611</td>
</tr>
<tr>
<td>Computer operators</td>
<td>16.74</td>
<td>2.7</td>
<td>669</td>
</tr>
<tr>
<td>Data entry and information processing workers</td>
<td>13.02</td>
<td>5.0</td>
<td>505</td>
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<tr>
<td>Data entry keyers</td>
<td>13.02</td>
<td>5.0</td>
<td>505</td>
</tr>
<tr>
<td>Insurance claims and policy processing clerks</td>
<td>12.71</td>
<td>5.7</td>
<td>508</td>
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<tr>
<td>Office clerks, general</td>
<td>14.39</td>
<td>4.1</td>
<td>557</td>
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<tr>
<td>Construction and extraction occupations</td>
<td>19.13</td>
<td>5.8</td>
<td>761</td>
</tr>
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</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain S12-7 December 2008 - January 2010
### Construction and extraction occupations

--Continued

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>First-line supervisors/managers of construction trades and extraction</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>workers</td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td>First-line supervisors/managers of construction trades and extraction</td>
<td>$27.61</td>
<td>6.1%</td>
<td>$1,148</td>
</tr>
<tr>
<td>Brickmasons, blockmasons, and stonemasons</td>
<td>21.78</td>
<td>15.6</td>
<td>871</td>
</tr>
<tr>
<td>Brickmasons and blockmasons</td>
<td>21.78</td>
<td>15.6</td>
<td>871</td>
</tr>
<tr>
<td>Carpenters</td>
<td>22.22</td>
<td>12.1</td>
<td>888</td>
</tr>
<tr>
<td>Cement masons, concrete finishers, and terrazzo workers</td>
<td>21.27</td>
<td>9.2</td>
<td>844</td>
</tr>
<tr>
<td>Cement masons and concrete finishers</td>
<td>21.27</td>
<td>9.2</td>
<td>844</td>
</tr>
<tr>
<td>Construction laborers</td>
<td>12.62</td>
<td>14.8</td>
<td>500</td>
</tr>
<tr>
<td>Construction equipment operators</td>
<td>20.10</td>
<td>5.7</td>
<td>792</td>
</tr>
<tr>
<td>Operating engineers and other construction equipment operators</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
<td>20.43</td>
<td>5.6</td>
<td>798</td>
</tr>
<tr>
<td>Drywall installers, ceiling tile installers, and tapers</td>
<td>19.15</td>
<td>13.8</td>
<td>766</td>
</tr>
<tr>
<td>Drywall and ceiling tile installers</td>
<td>17.44</td>
<td>12.0</td>
<td>698</td>
</tr>
<tr>
<td>Electricians</td>
<td>22.95</td>
<td>6.2</td>
<td>918</td>
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<tr>
<td>Painters and paperhangers</td>
<td>16.14</td>
<td>8.0</td>
<td>621</td>
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<td>Painters, construction and maintenance</td>
<td>16.14</td>
<td>8.0</td>
<td>621</td>
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<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
<td>23.96</td>
<td>6.7</td>
<td>949</td>
</tr>
<tr>
<td>Plumbers, pipefitters, and steamfitters</td>
<td>24.44</td>
<td>6.8</td>
<td>968</td>
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<tr>
<td>Roofers</td>
<td>14.60</td>
<td>14.0</td>
<td>574</td>
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<tr>
<td>Sheet metal workers</td>
<td>18.75</td>
<td>10.1</td>
<td>690</td>
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<tr>
<td>Helpers, construction trades</td>
<td>17.77</td>
<td>9.1</td>
<td>703</td>
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### Installation, maintenance, and repair occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
<td>21.63</td>
<td>2.9</td>
<td>870</td>
</tr>
<tr>
<td>Miscellaneous electrical and electronic equipment mechanics, installers, and repairers</td>
<td>29.82</td>
<td>13.2</td>
<td>1,214</td>
</tr>
<tr>
<td>Electrical and electronics repairans, commercial and industrial equipment</td>
<td>23.81</td>
<td>15.5</td>
<td>949</td>
</tr>
<tr>
<td>Aircraft mechanics and service technicians</td>
<td>21.58</td>
<td>5.7</td>
<td>863</td>
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<tr>
<td>Automotive technicians and repairans</td>
<td>21.27</td>
<td>3.4</td>
<td>858</td>
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<tr>
<td>Automotive body and related repairans</td>
<td>24.06</td>
<td>28.9</td>
<td>–</td>
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<td>Automotive service technicians and mechanics</td>
<td>20.97</td>
<td>6.2</td>
<td>843</td>
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See footnotes at end of table.
### RSE Table 12

**Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

<table>
<thead>
<tr>
<th>Occupation 2</th>
<th>Hourly earnings 3</th>
<th>Weekly earnings 5</th>
<th>Annual earnings 6</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error 4</td>
<td>Mean</td>
</tr>
<tr>
<td><strong>Installation, maintenance, and repair occupations — Continued</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
<td>$20.67</td>
<td>6.9%</td>
<td>$827</td>
</tr>
<tr>
<td>Heavy vehicle and mobile equipment service technicians and mechanics</td>
<td>20.74</td>
<td>11.0</td>
<td>876</td>
</tr>
<tr>
<td>Mobile heavy equipment mechanics, except engines</td>
<td>24.68</td>
<td>16.0</td>
<td>947</td>
</tr>
<tr>
<td>Heating, air conditioning, and refrigeration mechanics and installers</td>
<td>25.43</td>
<td>8.2</td>
<td>1,017</td>
</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
<td>22.13</td>
<td>6.3</td>
<td>883</td>
</tr>
<tr>
<td>Industrial machinery mechanics</td>
<td>25.49</td>
<td>5.6</td>
<td>1,017</td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>20.66</td>
<td>9.8</td>
<td>825</td>
</tr>
<tr>
<td>Maintenance workers, machinery</td>
<td>20.83</td>
<td>8.8</td>
<td>830</td>
</tr>
<tr>
<td>Line installers and repairers</td>
<td>25.74</td>
<td>15.3</td>
<td>1,030</td>
</tr>
<tr>
<td>Electrical power-line installers and repairers</td>
<td>29.43</td>
<td>15.5</td>
<td>1,177</td>
</tr>
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<td>Telecommunications line installers and repairers</td>
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<td>827</td>
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<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>15.88</td>
<td>6.4</td>
<td>633</td>
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<td>Coin, vending, and amusement machine servicers and repairers</td>
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<td>Helpers--installation, maintenance, and repair workers</td>
<td>13.08</td>
<td>11.2</td>
<td>518</td>
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<td><strong>Production occupations</strong></td>
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<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of production and operating workers</td>
<td>18.67</td>
<td>9.6</td>
<td>745</td>
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<tr>
<td>Electrical, electronics, and electromechanical assemblers</td>
<td>38.47</td>
<td>23.1</td>
<td>1,574</td>
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<tr>
<td>Electrical and electronic equipment assemblers</td>
<td>13.66</td>
<td>4.2</td>
<td>546</td>
</tr>
<tr>
<td>Miscellaneous assemblers and fabricators</td>
<td>13.85</td>
<td>4.0</td>
<td>554</td>
</tr>
<tr>
<td>Team assemblers</td>
<td>13.71</td>
<td>5.0</td>
<td>549</td>
</tr>
<tr>
<td>Bakers</td>
<td>12.98</td>
<td>6.2</td>
<td>519</td>
</tr>
<tr>
<td>Butchers and other meat, poultry, and fish processing workers</td>
<td>15.25</td>
<td>7.0</td>
<td>610</td>
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<td>Butchers and meat cutters</td>
<td>15.70</td>
<td>16.1</td>
<td>617</td>
</tr>
<tr>
<td>Miscellaneous food processing workers</td>
<td>19.28</td>
<td>11.3</td>
<td>771</td>
</tr>
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</table>

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td>Production occupations –Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer-controlled machine tool operators, metal and plastic</td>
<td>$17.93</td>
<td>9.5%</td>
<td>$717</td>
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<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
<td>13.72</td>
<td>5.4%</td>
<td>549</td>
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<td>Cutting, punching, and press machine setters, operators, and tenders, metal and plastic</td>
<td>14.01</td>
<td>4.1%</td>
<td>560</td>
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<tr>
<td>Machinists</td>
<td>23.18</td>
<td>11.3%</td>
<td>918</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers</td>
<td>16.15</td>
<td>8.7%</td>
<td>646</td>
</tr>
<tr>
<td>Welders, cutters, solderers, and brazers</td>
<td>16.15</td>
<td>8.7%</td>
<td>646</td>
</tr>
<tr>
<td>Miscellaneous metalworkers and plastic workers</td>
<td>19.37</td>
<td>1.0%</td>
<td>759</td>
</tr>
<tr>
<td>Printers</td>
<td>17.54</td>
<td>7.1%</td>
<td>683</td>
</tr>
<tr>
<td>Printing machine operators</td>
<td>17.81</td>
<td>12.3%</td>
<td>694</td>
</tr>
<tr>
<td>Laundry and dry-cleaning workers</td>
<td>9.64</td>
<td>11.9%</td>
<td>384</td>
</tr>
<tr>
<td>Power plant operators, distributors, and dispatchers</td>
<td>35.48</td>
<td>5.7%</td>
<td>1,419</td>
</tr>
<tr>
<td>Inspectors, testers, sorters, samplers, and weighers</td>
<td>20.47</td>
<td>7.1%</td>
<td>819</td>
</tr>
<tr>
<td>Packaging and filling machine operators and tenders</td>
<td>14.82</td>
<td>8.6%</td>
<td>587</td>
</tr>
<tr>
<td>Painting workers</td>
<td>19.51</td>
<td>12.6%</td>
<td>780</td>
</tr>
<tr>
<td>Painters, transportation equipment</td>
<td>23.62</td>
<td>11.6%</td>
<td>945</td>
</tr>
<tr>
<td>Semiconductor processors</td>
<td>20.99</td>
<td>6.6%</td>
<td>835</td>
</tr>
<tr>
<td>Miscellaneous production workers</td>
<td>12.58</td>
<td>22.0%</td>
<td>502</td>
</tr>
<tr>
<td>Helpers—production workers</td>
<td>11.34</td>
<td>9.1%</td>
<td>453</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of helpers, laborers, and material movers, hand</td>
<td>16.07</td>
<td>3.9%</td>
<td>636</td>
</tr>
<tr>
<td>First-line supervisors/managers of transportation and material-moving machine and vehicle operators</td>
<td>19.47</td>
<td>4.2%</td>
<td>793</td>
</tr>
<tr>
<td>Aircraft pilots and flight engineers</td>
<td>25.11</td>
<td>9.0%</td>
<td>1,013</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight engineers</td>
<td>117.06</td>
<td>13.5%</td>
<td>2,591</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>11.34</td>
<td>9.1%</td>
<td>453</td>
</tr>
<tr>
<td>Driver/sales workers</td>
<td>12.97</td>
<td>19.4%</td>
<td>515</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>17.98</td>
<td>4.8%</td>
<td>724</td>
</tr>
<tr>
<td>Truck drivers, light or delivery services</td>
<td>16.30</td>
<td>4.8%</td>
<td>648</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>19.86</td>
<td>6.9%</td>
<td>785</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
### RSE Table 12

**Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued**

<table>
<thead>
<tr>
<th>Occupation2</th>
<th>Hourly earnings3</th>
<th>Weekly earnings5</th>
<th>Annual earnings6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error4</td>
<td>Mean</td>
</tr>
<tr>
<td>Transportation and material moving occupations –Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excavating and loading machine and dragline operators ..................</td>
<td>$19.86 6.9%</td>
<td>$785 6.6%</td>
<td>$38,312 6.6%</td>
</tr>
<tr>
<td>Industrial truck and tractor operators .................</td>
<td>15.01 13.6</td>
<td>600 13.6</td>
<td>30,272 13.6</td>
</tr>
<tr>
<td>Laborers and material movers, hand ...............</td>
<td>11.33 3.7</td>
<td>444 3.7</td>
<td>23,065 3.7</td>
</tr>
<tr>
<td>Cleaners of vehicles and equipment ..............</td>
<td>9.41 3.8</td>
<td>377 3.8</td>
<td>19,581 3.8</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand ...........................</td>
<td>11.88 5.2</td>
<td>463 5.1</td>
<td>24,095 5.1</td>
</tr>
<tr>
<td>Packers and packagers, hand ..........................</td>
<td>10.61 6.0</td>
<td>414 6.2</td>
<td>21,549 6.2</td>
</tr>
</tbody>
</table>

---

1 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

2 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

5 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

6 Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

RSE Table 13  Full-time State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td>All workers</td>
<td>$25.86</td>
<td>3.9%</td>
<td>$1,025</td>
</tr>
<tr>
<td>Management occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief executives</td>
<td>70.97</td>
<td>6.8</td>
<td>3,024</td>
</tr>
<tr>
<td>General and operations managers</td>
<td>53.50</td>
<td>7.1</td>
<td>2,140</td>
</tr>
<tr>
<td>Financial managers</td>
<td>42.67</td>
<td>10.8</td>
<td>1,707</td>
</tr>
<tr>
<td>Education administrators</td>
<td>41.51</td>
<td>6.4</td>
<td>1,694</td>
</tr>
<tr>
<td>Education administrators, elementary and secondary school</td>
<td>47.59</td>
<td>8.4</td>
<td>1,981</td>
</tr>
<tr>
<td>Social and community service managers</td>
<td>33.71</td>
<td>6.1</td>
<td>1,349</td>
</tr>
</tbody>
</table>

Business and financial operations occupations| | | | | | |
| Human resources, training, and labor relations specialists | 25.06 | 18.1 | 1,002 | 18.1 | 52,115 | 18.1 |
| Accountants and auditors | 28.99 | 17.6 | 1,160 | 17.6 | 60,299 | 17.6 |

Computer and mathematical science occupations| | | | | | |
| Computer systems analysts | 34.23 | 4.5 | 1,369 | 4.5 | 71,207 | 4.5 |

Architecture and engineering occupations | | | | | | |
| Engineers | 34.06 | 6.9 | 1,362 | 6.9 | 70,837 | 6.9 |
| Civil engineers | 33.45 | 9.7 | 1,338 | 9.7 | 69,577 | 9.7 |
| Engineering technicians, except drafters | 22.06 | 3.8 | 882 | 3.8 | 45,882 | 3.8 |
| Civil engineering technicians | 21.87 | 4.2 | 875 | 4.2 | 45,488 | 4.2 |

Life, physical, and social science occupations | | | | | | |
| Miscellaneous life, physical, and social science technicians | 24.23 | 8.3 | 969 | 8.3 | 50,405 | 8.3 |

Community and social services occupations| | | | | | |
| Educators | 31.10 | 11.6 | 1,230 | 11.4 | 55,794 | 11.4 |
| Social workers | 20.70 | 10.2 | 827 | 10.1 | 42,852 | 10.1 |
| Child, family, and school social workers | 18.81 | 8.6 | 751 | 8.5 | 38,867 | 8.5 |
| Miscellaneous community and social service specialists | 21.30 | 8.0 | 862 | 7.7 | 44,767 | 7.7 |
| Probation officers and correctional treatment specialists | 22.59 | 4.8 | 921 | 4.7 | 47,875 | 4.7 |
| Social and human service assistants | 19.17 | 21.4 | 767 | 21.4 | 39,765 | 21.4 |

Legal occupations| | | | | | |
| Lawyers | 39.41 | 9.9 | 1,577 | 9.9 | 81,980 | 9.9 |

See footnotes at end of table.
## RSE Table 13  
Full-time\(^1\) State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

<table>
<thead>
<tr>
<th>Occupation(^2)</th>
<th>Hourly earnings(^3)</th>
<th>Weekly earnings(^5)</th>
<th>Annual earnings(^6)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^4)</td>
<td>Mean</td>
</tr>
<tr>
<td><strong>Legal occupations</strong> –Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miscellaneous legal support workers</td>
<td>$23.97</td>
<td>7.0%</td>
<td>$959</td>
</tr>
<tr>
<td><strong>Education, training, and library occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Postsecondary teachers</td>
<td>$34.86</td>
<td>5.3</td>
<td>$1,327</td>
</tr>
<tr>
<td>Arts, communications, and humanities teachers, postsecondary</td>
<td>$38.16</td>
<td>11.4</td>
<td>$1,669</td>
</tr>
<tr>
<td>Primary, secondary, and special education school teachers</td>
<td>$33.42</td>
<td>5.3</td>
<td>$1,266</td>
</tr>
<tr>
<td>Preschool and kindergarten teachers</td>
<td>$26.46</td>
<td>6.3</td>
<td>$954</td>
</tr>
<tr>
<td>Kindergarten teachers, except special education</td>
<td>$25.86</td>
<td>2.1</td>
<td>$990</td>
</tr>
<tr>
<td>Elementary and middle school teachers, except special education</td>
<td>$33.11</td>
<td>4.8</td>
<td>$1,260</td>
</tr>
<tr>
<td>Middle school teachers, except special and vocational education</td>
<td>$31.28</td>
<td>6.2</td>
<td>$1,185</td>
</tr>
<tr>
<td>Secondary school teachers, except special and vocational education</td>
<td>$34.90</td>
<td>5.3</td>
<td>$1,325</td>
</tr>
<tr>
<td>Special education teachers, preschool, kindergarten, and elementary school</td>
<td>$32.91</td>
<td>5.2</td>
<td>$1,219</td>
</tr>
<tr>
<td>Other teachers and instructors</td>
<td>$36.75</td>
<td>2.8</td>
<td>$1,399</td>
</tr>
<tr>
<td>Library technicians</td>
<td>$19.26</td>
<td>8.4</td>
<td>$771</td>
</tr>
<tr>
<td>Instructional coordinators</td>
<td>$28.11</td>
<td>1.9</td>
<td>$1,104</td>
</tr>
<tr>
<td>Teacher assistants</td>
<td>$12.97</td>
<td>3.9</td>
<td>$445</td>
</tr>
<tr>
<td><strong>Arts, design, entertainment, sports, and media occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$21.36</td>
<td>1.6</td>
<td>$854</td>
</tr>
<tr>
<td><strong>Healthcare practitioner and technical occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Registered nurses</td>
<td>$32.43</td>
<td>3.4</td>
<td>$1,271</td>
</tr>
<tr>
<td>Therapists</td>
<td>$32.42</td>
<td>4.8</td>
<td>$1,249</td>
</tr>
<tr>
<td><strong>Healthcare support occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides</td>
<td>$14.20</td>
<td>4.9</td>
<td>$547</td>
</tr>
<tr>
<td><strong>Protective service occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, law enforcement workers</td>
<td>$31.91</td>
<td>7.3</td>
<td>$1,276</td>
</tr>
<tr>
<td>First-line supervisors/managers of police and detectives</td>
<td>$34.40</td>
<td>7.5</td>
<td>$1,376</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings³</th>
<th>Weekly earnings⁵</th>
<th>Annual earnings⁶</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error⁴</td>
<td>Mean</td>
</tr>
<tr>
<td><strong>Protective service occupations</strong> —Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire fighters</td>
<td>$19.48</td>
<td>12.3%</td>
<td>$996</td>
</tr>
<tr>
<td>Bailiffs, correctional officers, and jailers</td>
<td>19.37</td>
<td>5.2</td>
<td>786</td>
</tr>
<tr>
<td>Correctional officers and jailers</td>
<td>19.37</td>
<td>5.2</td>
<td>786</td>
</tr>
<tr>
<td>Police officers</td>
<td>26.50</td>
<td>2.5</td>
<td>1,062</td>
</tr>
<tr>
<td>Police and sheriff’s patrol officers</td>
<td>26.50</td>
<td>2.5</td>
<td>1,062</td>
</tr>
<tr>
<td><strong>Food preparation and serving related</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cooks</td>
<td>11.07</td>
<td>5.2</td>
<td>417</td>
</tr>
<tr>
<td><strong>Building and grounds cleaning and</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>maintenance occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building cleaning workers</td>
<td>13.35</td>
<td>5.4</td>
<td>530</td>
</tr>
<tr>
<td>Janitors and cleaners, except maids and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>housekeeping cleaners</td>
<td>13.13</td>
<td>3.8</td>
<td>519</td>
</tr>
<tr>
<td>Landscaping and groundskeeping workers</td>
<td>13.76</td>
<td>16.0</td>
<td>550</td>
</tr>
<tr>
<td><strong>Personal care and service occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>12.99</td>
<td>13.4</td>
<td>506</td>
</tr>
<tr>
<td><strong>Sales and related occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>14.31</td>
<td>20.6</td>
<td>572</td>
</tr>
<tr>
<td><strong>Office and administrative support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of office and</td>
<td>16.32</td>
<td>2.3</td>
<td>651</td>
</tr>
<tr>
<td>administrative support workers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial clerks</td>
<td>21.23</td>
<td>9.3</td>
<td>839</td>
</tr>
<tr>
<td>Bookkeeping, accounting, and auditing</td>
<td>15.98</td>
<td>4.3</td>
<td>639</td>
</tr>
<tr>
<td>clerks</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Court, municipal, and license clerks</td>
<td>16.40</td>
<td>5.9</td>
<td>656</td>
</tr>
<tr>
<td>Eligibility interviewers, government programs</td>
<td>16.99</td>
<td>6.3</td>
<td>678</td>
</tr>
<tr>
<td>Dispatchers</td>
<td>17.50</td>
<td>8.6</td>
<td>700</td>
</tr>
<tr>
<td>Police, fire, and ambulance dispatchers</td>
<td>17.88</td>
<td>10.1</td>
<td>715</td>
</tr>
<tr>
<td>Secretaries and administrative assistants</td>
<td>16.88</td>
<td>3.3</td>
<td>673</td>
</tr>
<tr>
<td>Executive secretaries and administrative</td>
<td>17.90</td>
<td>7.0</td>
<td>715</td>
</tr>
<tr>
<td>assistants</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and</td>
<td>14.89</td>
<td>5.2</td>
<td>595</td>
</tr>
<tr>
<td>executive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office clerks, general</td>
<td>15.22</td>
<td>4.2</td>
<td>608</td>
</tr>
<tr>
<td><strong>Construction and extraction occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Construction equipment operators</td>
<td>19.04</td>
<td>4.6</td>
<td>762</td>
</tr>
<tr>
<td></td>
<td>18.49</td>
<td>6.1</td>
<td>740</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY
Mountain S13-3 December 2008 - January 2010
### RSE Table 13  Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings³</th>
<th>Weekly earnings⁵</th>
<th>Annual earnings⁶</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error⁴</td>
<td>Mean</td>
</tr>
<tr>
<td>Construction and extraction occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating engineers and other construction equipment operators</td>
<td>$18.11 6.9%</td>
<td>$724 6.9%</td>
<td>$37,667 6.9%</td>
</tr>
<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
<td>19.46 21.4</td>
<td>779 21.4</td>
<td>40,483 21.4</td>
</tr>
<tr>
<td>Highway maintenance workers</td>
<td>16.38 9.1</td>
<td>655 9.1</td>
<td>32,106 9.1</td>
</tr>
<tr>
<td>Installation, maintenance, and repair occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
<td>22.85 5.4</td>
<td>913 5.5</td>
<td>47,454 5.5</td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>21.87 7.9</td>
<td>875 7.9</td>
<td>45,498 7.9</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>21.64 7.2</td>
<td>865 7.2</td>
<td>45,002 7.2</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>18.15 2.4</td>
<td>722 2.8</td>
<td>37,538 2.8</td>
</tr>
<tr>
<td>Production occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Water and liquid waste treatment plant and system operators</td>
<td>22.02 7.6</td>
<td>881 7.6</td>
<td>45,796 7.6</td>
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<td>Transportation and material moving occupations</td>
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<td></td>
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<tr>
<td>Bus drivers</td>
<td>16.10 10.1</td>
<td>621 9.1</td>
<td>28,871 9.1</td>
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<tr>
<td>Bus drivers, school</td>
<td>14.09 9.4</td>
<td>530 9.6</td>
<td>23,593 9.6</td>
</tr>
</tbody>
</table>

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.


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NATIONAL COMPENSATION SURVEY

Mountain S13-4 December 2008 - January 2010
<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly earnings2</th>
<th>Weekly earnings4</th>
<th>Annual earnings5</th>
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<td>All workers</td>
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<td>$753</td>
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<td>Management occupations</td>
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<td>General and operations managers</td>
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<td>Preschool and kindergarten teachers</td>
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See footnotes at end of table.

NATIONAL COMPENSATION SURVEY
Mountain
S15-1
December 2008 - January 2010
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<td>Relative error</td>
<td>Mean</td>
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<td>Education, training, and library occupations</td>
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<td>10.6</td>
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<td>413</td>
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<tr>
<td>Arts, design, entertainment, sports, and media</td>
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<td></td>
</tr>
<tr>
<td>occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Arts, design, entertainment, sports, and media</td>
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<td></td>
<td></td>
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<tr>
<td>practitioners and technical</td>
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<tr>
<td>occupations</td>
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<td>29.47</td>
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<td>578</td>
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See footnotes at end of table.
### Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

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<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
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<td>Relative error</td>
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<td><strong>Mean</strong></td>
</tr>
<tr>
<td><strong>Relative</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
</tr>
<tr>
<td><strong>Occupation1</strong></td>
<td><strong>Mean</strong></td>
<td><strong>Mean</strong></td>
<td><strong>Mean</strong></td>
</tr>
<tr>
<td><strong>Relative</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
</tr>
<tr>
<td><strong>Occupation1</strong></td>
<td><strong>Mean</strong></td>
<td><strong>Mean</strong></td>
<td><strong>Mean</strong></td>
</tr>
<tr>
<td><strong>Relative</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
</tr>
<tr>
<td><strong>Occupation1</strong></td>
<td><strong>Mean</strong></td>
<td><strong>Mean</strong></td>
<td><strong>Mean</strong></td>
</tr>
<tr>
<td><strong>Relative</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
<td><strong>error3</strong></td>
</tr>
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</table>

See footnotes at end of table.
## Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Sales and related occupations</strong> — Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales representatives, wholesale and manufacturing, technical and scientific products</td>
<td>$34.38</td>
<td>9.7%</td>
<td>$1,378</td>
</tr>
<tr>
<td>Sales representatives, wholesale and manufacturing, except technical and scientific products</td>
<td>27.42</td>
<td>11.8</td>
<td>1,121</td>
</tr>
<tr>
<td><strong>Office and administrative support occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of office and administrative support workers</td>
<td>15.19</td>
<td>2.5</td>
<td>599</td>
</tr>
<tr>
<td>Financial clerks</td>
<td>19.71</td>
<td>4.4</td>
<td>790</td>
</tr>
<tr>
<td>Bill and account collectors</td>
<td>15.04</td>
<td>3.8</td>
<td>587</td>
</tr>
<tr>
<td>Bookkeeping, accounting, and auditing clerks</td>
<td>16.46</td>
<td>12.9</td>
<td>658</td>
</tr>
<tr>
<td>Tellers</td>
<td>16.74</td>
<td>4.2</td>
<td>645</td>
</tr>
<tr>
<td>Customer service representatives</td>
<td>11.70</td>
<td>2.6</td>
<td>462</td>
</tr>
<tr>
<td>Hotel, motel, and resort desk clerks</td>
<td>16.89</td>
<td>15.3</td>
<td>675</td>
</tr>
<tr>
<td>Loan interviewers and clerks</td>
<td>10.56</td>
<td>5.9</td>
<td>416</td>
</tr>
<tr>
<td>Order clerks</td>
<td>15.34</td>
<td>8.0</td>
<td>614</td>
</tr>
<tr>
<td>Receptionists and information clerks</td>
<td>11.62</td>
<td>8.9</td>
<td>461</td>
</tr>
<tr>
<td>Dispatchers</td>
<td>12.93</td>
<td>2.7</td>
<td>513</td>
</tr>
<tr>
<td>Production, planning, and expediting clerks</td>
<td>13.44</td>
<td>8.5</td>
<td>547</td>
</tr>
<tr>
<td>Shipping, receiving, and traffic clerks</td>
<td>22.46</td>
<td>10.4</td>
<td>912</td>
</tr>
<tr>
<td>Stock clerks and order fillers</td>
<td>12.81</td>
<td>6.1</td>
<td>511</td>
</tr>
<tr>
<td>Secretaries and administrative assistants</td>
<td>10.97</td>
<td>8.3</td>
<td>436</td>
</tr>
<tr>
<td>Executive secretaries and administrative assistants</td>
<td>17.13</td>
<td>5.2</td>
<td>679</td>
</tr>
<tr>
<td>Medical secretaries</td>
<td>12.04</td>
<td>10.4</td>
<td>482</td>
</tr>
<tr>
<td>Secretaries, except legal, medical, and executive</td>
<td>14.10</td>
<td>7.0</td>
<td>540</td>
</tr>
<tr>
<td>Insurance claims and policy processing clerks</td>
<td>15.56</td>
<td>6.8</td>
<td>620</td>
</tr>
<tr>
<td>Office clerks, general</td>
<td>20.77</td>
<td>12.8</td>
<td>826</td>
</tr>
<tr>
<td><strong>Construction and extraction occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of construction trades and extraction workers</td>
<td>14.37</td>
<td>4.4</td>
<td>565</td>
</tr>
<tr>
<td>Brickmasons, blockmasons, and stonemasons</td>
<td>15.56</td>
<td>6.8</td>
<td>620</td>
</tr>
<tr>
<td>Brickmasons and blockmasons</td>
<td>18.90</td>
<td>6.7</td>
<td>751</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
## RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Construction and extraction occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenters</td>
<td>$23.86</td>
<td>15.0%</td>
<td>$955</td>
</tr>
<tr>
<td>Cement masons, concrete finishers, and terrazzo workers</td>
<td>19.08</td>
<td>8.5</td>
<td>752</td>
</tr>
<tr>
<td>Cement masons and concrete finishers</td>
<td>19.08</td>
<td>8.5</td>
<td>752</td>
</tr>
<tr>
<td>Construction laborers</td>
<td>12.36</td>
<td>15.2</td>
<td>490</td>
</tr>
<tr>
<td>Construction equipment operators</td>
<td>18.82</td>
<td>4.0</td>
<td>736</td>
</tr>
<tr>
<td>Operating engineers and other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>construction equipment operators</td>
<td>18.88</td>
<td>6.4</td>
<td>726</td>
</tr>
<tr>
<td>Drywall installers, ceiling tile installers, and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>tapers</td>
<td>19.05</td>
<td>15.0</td>
<td>762</td>
</tr>
<tr>
<td>Drywall and ceiling tile installers</td>
<td>17.15</td>
<td>13.3</td>
<td>686</td>
</tr>
<tr>
<td>Electricians</td>
<td>22.56</td>
<td>5.7</td>
<td>902</td>
</tr>
<tr>
<td>Painters and paperhangers</td>
<td>16.23</td>
<td>8.4</td>
<td>623</td>
</tr>
<tr>
<td>Painters, construction and maintenance</td>
<td>16.23</td>
<td>8.4</td>
<td>623</td>
</tr>
<tr>
<td>Pipelayers, plumbers, pipefitters, and steamfitters</td>
<td>24.20</td>
<td>4.7</td>
<td>957</td>
</tr>
<tr>
<td>Plumbers, pipefitters, and steamfitters</td>
<td>24.56</td>
<td>4.8</td>
<td>971</td>
</tr>
<tr>
<td>Helpers, construction trades</td>
<td>17.66</td>
<td>10.5</td>
<td>698</td>
</tr>
<tr>
<td><strong>Installation, maintenance, and repair occupations</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
<td>20.34</td>
<td>3.3</td>
<td>820</td>
</tr>
<tr>
<td>Automotive technicians and repairers</td>
<td>25.05</td>
<td>17.1</td>
<td>1,030</td>
</tr>
<tr>
<td>Automotive body and related repairers</td>
<td>21.55</td>
<td>3.8</td>
<td>870</td>
</tr>
<tr>
<td>Automotive service technicians and mechanics</td>
<td>24.06</td>
<td>28.9</td>
<td>–</td>
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<tr>
<td>Bus and truck mechanics and diesel engine specialists</td>
<td>21.26</td>
<td>7.7</td>
<td>855</td>
</tr>
<tr>
<td>Heavy vehicle and mobile equipment service technicians and mechanics</td>
<td>20.67</td>
<td>12.1</td>
<td>880</td>
</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
<td>21.03</td>
<td>10.1</td>
<td>841</td>
</tr>
<tr>
<td>Industrial machinery mechanics</td>
<td>23.73</td>
<td>8.7</td>
<td>949</td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>23.73</td>
<td>8.7</td>
<td>949</td>
</tr>
<tr>
<td>Line installers and repairers</td>
<td>23.90</td>
<td>21.6</td>
<td>956</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and repair workers</td>
<td>14.25</td>
<td>8.1</td>
<td>566</td>
</tr>
<tr>
<td>Helpers--installation, maintenance, and repair workers</td>
<td>13.32</td>
<td>12.5</td>
<td>527</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain S15-5 December 2008 - January 2010
### RSE Table 15  
Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly earnings</th>
<th>Weekly earnings</th>
<th>Annual earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error</td>
<td>Mean</td>
</tr>
<tr>
<td>Production occupations</td>
<td>$16.13</td>
<td>5.8%</td>
<td>$645</td>
</tr>
<tr>
<td>First-line supervisors/managers of production and operating workers</td>
<td>26.13</td>
<td>9.1%</td>
<td>1,093</td>
</tr>
<tr>
<td>Miscellaneous assemblers and fabricators</td>
<td>13.64</td>
<td>6.0%</td>
<td>546</td>
</tr>
<tr>
<td>Machine tool cutting setters, operators, and tenders, metal and plastic</td>
<td>13.58</td>
<td>5.7%</td>
<td>543</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers</td>
<td>15.85</td>
<td>6.5%</td>
<td>634</td>
</tr>
<tr>
<td>Welders, cutters, solderers, and brazers</td>
<td>15.85</td>
<td>6.5%</td>
<td>634</td>
</tr>
<tr>
<td>Printers</td>
<td>14.43</td>
<td>2.3%</td>
<td>573</td>
</tr>
<tr>
<td>Painting workers</td>
<td>19.48</td>
<td>12.8%</td>
<td>779</td>
</tr>
<tr>
<td>Miscellaneous production workers</td>
<td>10.61</td>
<td>6.0%</td>
<td>424</td>
</tr>
<tr>
<td>Helpers--production workers</td>
<td>11.34</td>
<td>9.1%</td>
<td>453</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td>15.03</td>
<td>5.8%</td>
<td>597</td>
</tr>
<tr>
<td>First-line supervisors/managers of transportation and material-moving machine and vehicle operators</td>
<td>24.08</td>
<td>2.6%</td>
<td>981</td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers</td>
<td>16.38</td>
<td>4.3%</td>
<td>656</td>
</tr>
<tr>
<td>Driver/sales workers</td>
<td>12.47</td>
<td>21.3%</td>
<td>494</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>17.25</td>
<td>4.2%</td>
<td>696</td>
</tr>
<tr>
<td>Truck drivers, light or delivery services</td>
<td>15.96</td>
<td>7.5%</td>
<td>633</td>
</tr>
<tr>
<td>Dredge, excavating, and loading machine operators</td>
<td>19.43</td>
<td>8.0%</td>
<td>766</td>
</tr>
<tr>
<td>Excavating and loading machine and dragline operators</td>
<td>19.43</td>
<td>8.0%</td>
<td>766</td>
</tr>
<tr>
<td>Industrial truck and tractor operators</td>
<td>14.03</td>
<td>19.4%</td>
<td>561</td>
</tr>
<tr>
<td>Laborers and material movers, hand</td>
<td>10.50</td>
<td>3.8%</td>
<td>406</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material movers, hand</td>
<td>9.81</td>
<td>5.2%</td>
<td>392</td>
</tr>
<tr>
<td>Packers and packagers, hand</td>
<td>9.62</td>
<td>7.3%</td>
<td>380</td>
</tr>
</tbody>
</table>

1 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly earnings2</th>
<th>Weekly earnings4</th>
<th>Annual earnings5</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Mean</td>
<td>Mean</td>
</tr>
<tr>
<td></td>
<td>Relative error3</td>
<td>Relative error3</td>
<td>Relative error3</td>
</tr>
<tr>
<td>All workers</td>
<td>$22.77 5.4%</td>
<td>$905 5.6%</td>
<td>$46,943 5.6%</td>
</tr>
<tr>
<td>Management occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General and operations managers</td>
<td>47.41 5.9</td>
<td>1,963 5.5</td>
<td>102,031 5.5</td>
</tr>
<tr>
<td>Marketing and sales managers</td>
<td>54.21 5.6</td>
<td>2,378 5.1</td>
<td>123,675 5.1</td>
</tr>
<tr>
<td>Marketing managers</td>
<td>48.64 8.6</td>
<td>2,023 9.2</td>
<td>105,220 9.2</td>
</tr>
<tr>
<td>Sales managers</td>
<td>49.96 11.1</td>
<td>2,051 12.7</td>
<td>106,640 12.7</td>
</tr>
<tr>
<td>Computer and information systems managers</td>
<td>46.18 6.2</td>
<td>1,970 8.0</td>
<td>102,461 8.0</td>
</tr>
<tr>
<td>Financial managers</td>
<td>50.37 6.8</td>
<td>2,058 8.4</td>
<td>106,755 8.4</td>
</tr>
<tr>
<td>Human resources managers</td>
<td>39.13 4.5</td>
<td>1,565 4.5</td>
<td>81,383 4.5</td>
</tr>
<tr>
<td>Compensation and benefits managers</td>
<td>35.00 6.7</td>
<td>1,559 10.3</td>
<td>81,052 10.3</td>
</tr>
<tr>
<td>Construction managers</td>
<td>33.42 9.3</td>
<td>1,491 12.5</td>
<td>77,550 12.5</td>
</tr>
<tr>
<td>Engineering managers</td>
<td>34.58 9.3</td>
<td>1,457 10.0</td>
<td>75,779 10.0</td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>62.24 1.9</td>
<td>2,556 2.2</td>
<td>132,910 2.2</td>
</tr>
<tr>
<td>Business and financial operations occupations</td>
<td>57.47 13.7</td>
<td>2,299 13.7</td>
<td>119,546 13.7</td>
</tr>
<tr>
<td>Buyers and purchasing agents</td>
<td>29.51 4.4</td>
<td>1,191 4.1</td>
<td>61,954 4.1</td>
</tr>
<tr>
<td>Purchasing agents, except wholesale, retail, and farm products</td>
<td>25.88 6.1</td>
<td>1,088 5.5</td>
<td>56,574 5.5</td>
</tr>
<tr>
<td>Cost estimators</td>
<td>27.94 8.9</td>
<td>1,182 9.0</td>
<td>61,463 9.0</td>
</tr>
<tr>
<td>Human resources, training, and labor relations specialists</td>
<td>37.24 10.7</td>
<td>1,512 10.9</td>
<td>78,635 10.9</td>
</tr>
<tr>
<td>Training and development specialists</td>
<td>27.33 6.3</td>
<td>1,093 6.3</td>
<td>56,838 6.3</td>
</tr>
<tr>
<td>Management analysts</td>
<td>32.77 17.7</td>
<td>1,311 17.7</td>
<td>68,153 17.7</td>
</tr>
<tr>
<td>Accountants and auditors</td>
<td>27.77 4.0</td>
<td>1,121 4.0</td>
<td>58,306 4.0</td>
</tr>
<tr>
<td>Financial analysts and advisors</td>
<td>32.43 12.5</td>
<td>1,289 12.8</td>
<td>67,002 12.8</td>
</tr>
<tr>
<td>Computer and mathematical science occupations</td>
<td>36.85 2.0</td>
<td>1,489 2.3</td>
<td>77,435 2.3</td>
</tr>
<tr>
<td>Computer programmers</td>
<td>40.21 11.0</td>
<td>1,608 11.0</td>
<td>83,637 11.0</td>
</tr>
<tr>
<td>Computer software engineers</td>
<td>43.94 3.1</td>
<td>1,797 3.0</td>
<td>93,461 3.0</td>
</tr>
<tr>
<td>Computer software engineers, systems software</td>
<td>45.57 3.6</td>
<td>1,887 3.3</td>
<td>98,107 3.3</td>
</tr>
<tr>
<td>Computer support specialists</td>
<td>23.46 16.9</td>
<td>938 16.9</td>
<td>48,801 16.9</td>
</tr>
<tr>
<td>Computer systems analysts</td>
<td>35.02 7.6</td>
<td>1,490 5.9</td>
<td>77,458 5.9</td>
</tr>
<tr>
<td>Database administrators</td>
<td>41.87 17.6</td>
<td>1,675 17.6</td>
<td>87,095 17.6</td>
</tr>
<tr>
<td>Network and computer systems administrators</td>
<td>30.09 17.3</td>
<td>1,206 17.3</td>
<td>62,701 17.3</td>
</tr>
<tr>
<td>Architecture and engineering occupations</td>
<td>36.85 2.0</td>
<td>1,489 2.3</td>
<td>77,435 2.3</td>
</tr>
<tr>
<td>Architects, except naval</td>
<td>38.56 14.3</td>
<td>1,542 14.3</td>
<td>80,203 14.3</td>
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<tr>
<td>Engineers</td>
<td>41.02 3.6</td>
<td>1,665 4.0</td>
<td>86,604 4.0</td>
</tr>
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</table>

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Mountain S16-1 December 2008 - January 2010
### Occupation 1

<table>
<thead>
<tr>
<th>Occupation (Continued)</th>
<th>Hourly earnings(^2)</th>
<th>Weekly earnings(^4)</th>
<th>Annual earnings(^5)</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error(^3)</td>
<td>Mean</td>
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<td>Civil engineers</td>
<td>$45.63</td>
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<td>Electrical and electronics engineers</td>
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<td>Electrical engineers</td>
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<td>Electronics engineers, except computer</td>
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<td>Industrial engineers, including health and safety</td>
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<tr>
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<tr>
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<td>Graphic designers</td>
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<tr>
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<th>Occupation</th>
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<th>Weekly earnings&lt;sup&gt;4&lt;/sup&gt;</th>
<th>Annual earnings&lt;sup&gt;5&lt;/sup&gt;</th>
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<td>Mean</td>
<td>Relative error&lt;sup&gt;3&lt;/sup&gt;</td>
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<td>Therapists</td>
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<td>Occupational therapists</td>
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<td>Respiratory therapists</td>
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<td>Clinical laboratory technologists and technicians</td>
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<tr>
<td>Medical and clinical laboratory technicians</td>
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<td>Diagnostic related technologists and technicians</td>
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<td>10.9</td>
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<td>Radiologic technologists and technicians</td>
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<td>Health diagnosing and treating practitioner</td>
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<td>Surgical technologists</td>
<td>22.18</td>
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<td>Licensed practical and licensed vocational nurses</td>
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<td>824</td>
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<tr>
<td>Physical therapist assistants and aides</td>
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<td>2.5</td>
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<tr>
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<td>12.4</td>
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<tr>
<td>Protective service occupations</td>
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<td></td>
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<tr>
<td>Security guards and gaming surveillance officers</td>
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<tr>
<td>Food preparation and serving related occupations</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers, food preparation and serving workers</td>
<td>10.17</td>
<td>2.8</td>
<td>393</td>
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<tr>
<td>First-line supervisors/managers of food preparation and serving workers</td>
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<td>8.5</td>
<td>742</td>
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<tr>
<td>Cooks</td>
<td>17.84</td>
<td>8.4</td>
<td>717</td>
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<tr>
<td>Cooks, institution and cafeteria</td>
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<td>Cooks, restaurant</td>
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<tr>
<td>Food preparation workers</td>
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<td>Food service, tipped</td>
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<td>3.5</td>
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<tr>
<td>Bartenders</td>
<td>7.67</td>
<td>5.0</td>
<td>291</td>
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<tr>
<td>Waiters and waitresses</td>
<td>9.21</td>
<td>12.2</td>
<td>354</td>
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<tr>
<td></td>
<td>7.06</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly earnings2</th>
<th>Weekly earnings4</th>
<th>Annual earnings5</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error3</td>
<td>Mean</td>
</tr>
<tr>
<td>Food preparation and serving related occupations – Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dining room and cafeteria attendants and bartender helpers</td>
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<td>4.7%</td>
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</tr>
<tr>
<td>Fast food and counter workers</td>
<td>9.29</td>
<td>5.8%</td>
<td>352</td>
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<tr>
<td>Combined food preparation and serving workers, including fast food</td>
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<td>8.0%</td>
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</tr>
<tr>
<td>Dishwashers</td>
<td>10.29</td>
<td>8.4%</td>
<td>412</td>
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<tr>
<td>Building and grounds cleaning and maintenance occupations</td>
<td>11.76</td>
<td>3.2%</td>
<td>462</td>
</tr>
<tr>
<td>First-line supervisors/managers, building and grounds cleaning and maintenance workers</td>
<td>18.40</td>
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<tr>
<td>Building cleaning workers</td>
<td>10.94</td>
<td>4.4%</td>
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<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
<td>11.22</td>
<td>7.5%</td>
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<tr>
<td>Maids and housekeeping cleaners</td>
<td>10.58</td>
<td>7.3%</td>
<td>414</td>
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<tr>
<td>Grounds maintenance workers</td>
<td>13.02</td>
<td>11.9%</td>
<td>500</td>
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<td>Landscaping and groundskeeping workers</td>
<td>12.26</td>
<td>8.7%</td>
<td>468</td>
</tr>
<tr>
<td>Personal care and service occupations</td>
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<td>457</td>
</tr>
<tr>
<td>First-line supervisors/managers of gaming workers</td>
<td>17.81</td>
<td>2.7%</td>
<td>717</td>
</tr>
<tr>
<td>Gaming supervisors</td>
<td>19.24</td>
<td>3.6%</td>
<td>777</td>
</tr>
<tr>
<td>Gaming services workers</td>
<td>7.67</td>
<td>4.8%</td>
<td>304</td>
</tr>
<tr>
<td>Gaming dealers</td>
<td>7.58</td>
<td>5.0%</td>
<td>301</td>
</tr>
<tr>
<td>Sales and related occupations</td>
<td>17.59</td>
<td>6.3%</td>
<td>702</td>
</tr>
<tr>
<td>First-line supervisors/managers, sales workers</td>
<td>25.37</td>
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<tr>
<td>First-line supervisors/managers of retail sales workers</td>
<td>22.93</td>
<td>13.8%</td>
<td>917</td>
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<tr>
<td>Retail sales workers</td>
<td>12.83</td>
<td>5.2%</td>
<td>511</td>
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<tr>
<td>Cashiers, all workers</td>
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<td>5.8%</td>
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<td>Cashiers</td>
<td>11.69</td>
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<tr>
<td>Gaming change persons and booth cashiers</td>
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<tr>
<td>Retail salespersons</td>
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<td>Sales representatives, wholesale and manufacturing</td>
<td>35.05</td>
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See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly earnings2</th>
<th>Weekly earnings4</th>
<th>Annual earnings5</th>
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<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error3</td>
<td>Mean</td>
</tr>
<tr>
<td>Sales and related occupations –Continued</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Sales representatives, wholesale and manufacturing, except technical and scientific products</td>
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<td>2.3%</td>
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<td>Office and administrative support occupations</td>
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<td>First-line supervisors/managers of office and administrative support workers</td>
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<td>Bill and account collectors</td>
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<td>Shipping, receiving, and traffic clerks</td>
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<td>5.9</td>
<td>540</td>
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<td>Stock clerks and order fillers</td>
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<td>Secretaries and administrative assistants</td>
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<th>Hourly earnings$^2$</th>
<th>Weekly earnings$^4$</th>
<th>Annual earnings$^5$</th>
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<td>Relative error$^3$</td>
<td>Mean</td>
<td>Relative error$^3$</td>
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<td>–Continued</td>
<td></td>
<td></td>
<td></td>
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<td>First-line supervisors/managers of construction trades and extraction workers</td>
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<td>8.1%</td>
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<td>14.6</td>
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<td>20.5</td>
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<td>20.5</td>
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<td>Plumbers, pipefitters, and steamfitters</td>
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<td>Roofers</td>
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<td>15.9</td>
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<td>Installation, maintenance, and repair occupations</td>
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<td>First-line supervisors/managers of mechanics, installers, and repairers</td>
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<td>2.1</td>
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<tr>
<td>Aircraft mechanics and service technicians</td>
<td>21.58</td>
<td>5.7</td>
<td>863</td>
<td>5.7</td>
</tr>
<tr>
<td>Automotive technicians and repairers</td>
<td>19.11</td>
<td>7.8</td>
<td>769</td>
<td>8.3</td>
</tr>
<tr>
<td>Automotive service technicians and mechanics</td>
<td>19.11</td>
<td>7.8</td>
<td>769</td>
<td>8.3</td>
</tr>
<tr>
<td>Bus and truck mechanics and diesel engine</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>specialists</td>
<td>19.00</td>
<td>2.3</td>
<td>760</td>
<td>2.3</td>
</tr>
<tr>
<td>Industrial machinery installation, repair, and maintenance workers</td>
<td>23.52</td>
<td>5.5</td>
<td>936</td>
<td>5.7</td>
</tr>
<tr>
<td>Industrial machinery mechanics</td>
<td>26.82</td>
<td>4.1</td>
<td>1,068</td>
<td>4.3</td>
</tr>
<tr>
<td>Maintenance and repair workers, general</td>
<td>21.00</td>
<td>4.2</td>
<td>838</td>
<td>4.4</td>
</tr>
<tr>
<td>Miscellaneous installation, maintenance, and</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>repair workers</td>
<td>17.72</td>
<td>7.1</td>
<td>709</td>
<td>7.1</td>
</tr>
<tr>
<td>Production occupations</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical, electronics, and electromechanical assemblers</td>
<td>13.81</td>
<td>5.0</td>
<td>553</td>
<td>5.0</td>
</tr>
<tr>
<td>Electrical and electronic equipment assemblers</td>
<td>14.03</td>
<td>4.9</td>
<td>561</td>
<td>4.9</td>
</tr>
<tr>
<td>Miscellaneous assemblers and fabricators</td>
<td>13.73</td>
<td>6.3</td>
<td>549</td>
<td>6.3</td>
</tr>
<tr>
<td>Team assemblers</td>
<td>12.98</td>
<td>6.2</td>
<td>519</td>
<td>6.2</td>
</tr>
<tr>
<td>Bakers</td>
<td>17.33</td>
<td>6.8</td>
<td>693</td>
<td>6.8</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
<table>
<thead>
<tr>
<th>Occupation1</th>
<th>Hourly earnings2</th>
<th>Weekly earnings4</th>
<th>Annual earnings5</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error3</td>
<td>Mean</td>
</tr>
<tr>
<td>Production occupations --Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Butchers and other meat, poultry, and fish</td>
<td>$12.57</td>
<td>11.1%</td>
<td>$492</td>
</tr>
<tr>
<td>processing workers ..................................</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer control programmers and operators</td>
<td>19.85</td>
<td>15.0</td>
<td>794</td>
</tr>
<tr>
<td>Machinists</td>
<td>25.97</td>
<td>9.8</td>
<td>1,031</td>
</tr>
<tr>
<td>Welding, soldering, and brazing workers ...</td>
<td>16.47</td>
<td>16.8</td>
<td>659</td>
</tr>
<tr>
<td>Welders, cutters, solderers, and brazers ...</td>
<td>16.47</td>
<td>16.8</td>
<td>659</td>
</tr>
<tr>
<td>Printers</td>
<td>21.44</td>
<td>13.4</td>
<td>813</td>
</tr>
<tr>
<td>Printing machine operators</td>
<td>22.51</td>
<td>15.8</td>
<td>860</td>
</tr>
<tr>
<td>Laundry and dry-cleaning workers ................</td>
<td>8.26</td>
<td>6.9</td>
<td>330</td>
</tr>
<tr>
<td>Inspectors, testers, sorters, samplers, and</td>
<td>21.28</td>
<td>8.8</td>
<td>851</td>
</tr>
<tr>
<td>weighing workers ..................................</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Packaging and filling machine operators and</td>
<td>15.72</td>
<td>5.2</td>
<td>624</td>
</tr>
<tr>
<td>tenders</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Semiconductor processors</td>
<td>20.99</td>
<td>6.6</td>
<td>835</td>
</tr>
<tr>
<td>Miscellaneous production workers ................</td>
<td>16.55</td>
<td>24.6</td>
<td>659</td>
</tr>
<tr>
<td>Transportation and material moving occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First-line supervisors/managers of</td>
<td>17.46</td>
<td>5.7</td>
<td>687</td>
</tr>
<tr>
<td>transportation and material-moving</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>machine and vehicle operators</td>
<td>26.05</td>
<td>16.8</td>
<td>1,042</td>
</tr>
<tr>
<td>Aircraft pilots and flight engineers</td>
<td>117.06</td>
<td>13.5</td>
<td>2,591</td>
</tr>
<tr>
<td>Airline pilots, copilots, and flight</td>
<td>117.06</td>
<td>13.5</td>
<td>2,591</td>
</tr>
<tr>
<td>engineers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver/sales workers and truck drivers ..........</td>
<td>18.95</td>
<td>9.4</td>
<td>758</td>
</tr>
<tr>
<td>Truck drivers, heavy and tractor-trailer</td>
<td>20.73</td>
<td>13.6</td>
<td>829</td>
</tr>
<tr>
<td>Truck drivers, light or delivery services ...</td>
<td>17.18</td>
<td>5.8</td>
<td>687</td>
</tr>
<tr>
<td>Industrial truck and tractor operators ..........</td>
<td>16.68</td>
<td>10.9</td>
<td>665</td>
</tr>
<tr>
<td>Laborers and material movers, hand .............</td>
<td>12.14</td>
<td>7.9</td>
<td>482</td>
</tr>
<tr>
<td>Laborers and freight, stock, and material</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>movers, hand ....................................</td>
<td>12.62</td>
<td>11.0</td>
<td>503</td>
</tr>
<tr>
<td>Packers and packagers, hand .....................</td>
<td>11.79</td>
<td>6.0</td>
<td>455</td>
</tr>
</tbody>
</table>

1 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.
2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.
3 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.
4 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.
5 Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### RSE Table 17  Union and nonunion workers: Relative standard errors\(^1\) of mean hourly earnings\(^2\) by ownership and major occupational group

<table>
<thead>
<tr>
<th>Occupational group(^3)</th>
<th>Union</th>
<th>Nonunion</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Civilian workers</td>
<td>Private industry workers</td>
</tr>
<tr>
<td>All workers</td>
<td>3.5%</td>
<td>4.4%</td>
</tr>
<tr>
<td>Management, professional, and related</td>
<td>2.9</td>
<td>4.4</td>
</tr>
<tr>
<td>Management, business, and financial</td>
<td>13.5</td>
<td>–</td>
</tr>
<tr>
<td>Professional and related</td>
<td>3.5</td>
<td>4.2</td>
</tr>
<tr>
<td>Service</td>
<td>4.5</td>
<td>7.3</td>
</tr>
<tr>
<td>Sales and office</td>
<td>4.4</td>
<td>5.6</td>
</tr>
<tr>
<td>Sales and related</td>
<td>11.1</td>
<td>11.2</td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>4.2</td>
<td>4.7</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance</td>
<td>3.8</td>
<td>4.5</td>
</tr>
<tr>
<td>Construction and extraction</td>
<td>6.2</td>
<td>6.7</td>
</tr>
<tr>
<td>Installation, maintenance, and repair</td>
<td>1.7</td>
<td>2.8</td>
</tr>
<tr>
<td>Production, transportation, and material moving</td>
<td>7.2</td>
<td>7.4</td>
</tr>
<tr>
<td>Production</td>
<td>11.1</td>
<td>11.7</td>
</tr>
<tr>
<td>Transportation and material moving</td>
<td>8.0</td>
<td>8.3</td>
</tr>
</tbody>
</table>

1 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### RSE Table 19

**Industry sector**¹: Relative standard errors² of mean hourly earnings³ for private industry workers by major occupational group

<table>
<thead>
<tr>
<th>Occupational group⁴</th>
<th>Goods producing</th>
<th>Service providing</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Construction</td>
<td>Manufacturing</td>
</tr>
<tr>
<td>All workers</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Management, professional, and related</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Management, business, and financial</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Professional and related</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Service</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Sales and office</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Sales and related</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Installation, maintenance, and repair</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Production, transportation, and material moving</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Production</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Transportation and material moving</td>
<td>–</td>
<td>–</td>
</tr>
</tbody>
</table>

1. Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).
2. The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.
3. Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
4. The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

## Civilian full-time workers in hospitals: Relative standard errors of mean hourly, weekly, and annual earnings by work levels

<table>
<thead>
<tr>
<th>Occupation and work level¹</th>
<th>Hourly earnings²</th>
<th>Weekly earnings⁴</th>
<th>Annual earnings⁵</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error³</td>
<td>Mean</td>
</tr>
<tr>
<td>All workers</td>
<td>$25.19</td>
<td>12.6%</td>
<td>$990</td>
</tr>
<tr>
<td>Level 2</td>
<td>11.25</td>
<td>3.1</td>
<td>448</td>
</tr>
<tr>
<td>Level 3</td>
<td>12.52</td>
<td>2.0</td>
<td>485</td>
</tr>
<tr>
<td>Level 4</td>
<td>13.95</td>
<td>3.8</td>
<td>550</td>
</tr>
<tr>
<td>Level 5</td>
<td>17.80</td>
<td>2.9</td>
<td>699</td>
</tr>
<tr>
<td>Level 6</td>
<td>19.83</td>
<td>3.1</td>
<td>784</td>
</tr>
<tr>
<td>Level 7</td>
<td>25.43</td>
<td>4.3</td>
<td>966</td>
</tr>
<tr>
<td>Level 8</td>
<td>30.18</td>
<td>3.0</td>
<td>1,174</td>
</tr>
<tr>
<td>Level 9</td>
<td>30.53</td>
<td>4.8</td>
<td>1,187</td>
</tr>
<tr>
<td>Level 10</td>
<td>37.07</td>
<td>3.6</td>
<td>1,455</td>
</tr>
<tr>
<td>Level 11</td>
<td>44.12</td>
<td>9.6</td>
<td>1,731</td>
</tr>
<tr>
<td>Not able to be leveled</td>
<td>39.18</td>
<td>24.4</td>
<td>1,559</td>
</tr>
<tr>
<td>Management occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>56.59</td>
<td>14.4</td>
<td>2,264</td>
</tr>
<tr>
<td>Business and financial operations occupations</td>
<td>29.15</td>
<td>3.9</td>
<td>1,166</td>
</tr>
<tr>
<td>Community and social services occupations</td>
<td>23.79</td>
<td>12.7</td>
<td>975</td>
</tr>
<tr>
<td>Healthcare practitioner and technical occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level 5</td>
<td>31.14</td>
<td>13.4</td>
<td>1,216</td>
</tr>
<tr>
<td>Level 6</td>
<td>19.31</td>
<td>5.5</td>
<td>743</td>
</tr>
<tr>
<td>Level 7</td>
<td>19.76</td>
<td>3.4</td>
<td>781</td>
</tr>
<tr>
<td>Level 8</td>
<td>26.24</td>
<td>4.2</td>
<td>980</td>
</tr>
<tr>
<td>Level 9</td>
<td>31.15</td>
<td>2.6</td>
<td>1,201</td>
</tr>
<tr>
<td>Level 10</td>
<td>30.86</td>
<td>4.9</td>
<td>1,192</td>
</tr>
<tr>
<td>Level 11</td>
<td>46.16</td>
<td>9.5</td>
<td>1,799</td>
</tr>
<tr>
<td>Not able to be leveled</td>
<td>26.50</td>
<td>11.2</td>
<td>1,046</td>
</tr>
<tr>
<td>Registered nurses</td>
<td>31.09</td>
<td>2.6</td>
<td>1,187</td>
</tr>
<tr>
<td>Level 8</td>
<td>30.41</td>
<td>3.1</td>
<td>1,164</td>
</tr>
<tr>
<td>Level 9</td>
<td>29.74</td>
<td>2.3</td>
<td>1,137</td>
</tr>
<tr>
<td>Level 11</td>
<td>39.40</td>
<td>3.3</td>
<td>1,517</td>
</tr>
<tr>
<td>Therapists</td>
<td>25.53</td>
<td>4.3</td>
<td>971</td>
</tr>
<tr>
<td>Respiratory therapists</td>
<td>24.15</td>
<td>4.0</td>
<td>910</td>
</tr>
<tr>
<td>Diagnostic related technologists and technicians</td>
<td>30.30</td>
<td>11.9</td>
<td>1,212</td>
</tr>
<tr>
<td>Health diagnosing and treating practitioner support technicians</td>
<td>17.78</td>
<td>7.3</td>
<td>696</td>
</tr>
<tr>
<td>Licensed practical and licensed vocational nurses</td>
<td>19.22</td>
<td>1.8</td>
<td>760</td>
</tr>
<tr>
<td>Healthcare support occupations</td>
<td>12.72</td>
<td>2.9</td>
<td>496</td>
</tr>
</tbody>
</table>

See footnotes at end of table.
### RSE Table 20

**Civilian full-time workers in hospitals: Relative standard errors of mean hourly, weekly, and annual earnings by work levels — Continued**

<table>
<thead>
<tr>
<th>Occupation and work level&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Hourly earnings&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Weekly earnings&lt;sup&gt;4&lt;/sup&gt;</th>
<th>Annual earnings&lt;sup&gt;5&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Mean</td>
<td>Relative error&lt;sup&gt;3&lt;/sup&gt;</td>
<td>Mean</td>
</tr>
<tr>
<td>Healthcare support occupations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>–Continued</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level 3</td>
<td>$12.28</td>
<td>2.7%</td>
<td>$472</td>
</tr>
<tr>
<td>Nursing, psychiatric, and home health aides</td>
<td>12.21</td>
<td>2.5</td>
<td>474</td>
</tr>
<tr>
<td>Level 3</td>
<td>12.26</td>
<td>3.0</td>
<td>470</td>
</tr>
<tr>
<td>Nursing aides, orderlies, and attendants ...</td>
<td>12.20</td>
<td>2.9</td>
<td>476</td>
</tr>
<tr>
<td>Level 3</td>
<td>12.25</td>
<td>3.8</td>
<td>471</td>
</tr>
<tr>
<td>Miscellaneous healthcare support occupations</td>
<td>14.72</td>
<td>5.8</td>
<td>582</td>
</tr>
<tr>
<td>Food preparation and serving related occupations</td>
<td>11.93</td>
<td>3.4</td>
<td>476</td>
</tr>
<tr>
<td>Fast food and counter workers</td>
<td>12.88</td>
<td>5.6</td>
<td>507</td>
</tr>
<tr>
<td>Building and grounds cleaning and maintenance occupations</td>
<td>10.97</td>
<td>4.2</td>
<td>439</td>
</tr>
<tr>
<td>Level 2</td>
<td>10.35</td>
<td>1.6</td>
<td>414</td>
</tr>
<tr>
<td>Building cleaning workers</td>
<td>10.97</td>
<td>4.2</td>
<td>439</td>
</tr>
<tr>
<td>Level 2</td>
<td>10.35</td>
<td>1.6</td>
<td>414</td>
</tr>
<tr>
<td>Janitors and cleaners, except maids and housekeeping cleaners</td>
<td>10.91</td>
<td>5.0</td>
<td>436</td>
</tr>
<tr>
<td>Office and administrative support occupations</td>
<td>15.17</td>
<td>3.0</td>
<td>599</td>
</tr>
<tr>
<td>Level 3</td>
<td>13.78</td>
<td>2.0</td>
<td>541</td>
</tr>
<tr>
<td>Level 4</td>
<td>13.94</td>
<td>5.8</td>
<td>548</td>
</tr>
<tr>
<td>Level 5</td>
<td>16.54</td>
<td>2.6</td>
<td>662</td>
</tr>
<tr>
<td>Financial clerks</td>
<td>15.65</td>
<td>2.1</td>
<td>626</td>
</tr>
<tr>
<td>Interviewers, except eligibility and loan</td>
<td>14.01</td>
<td>3.0</td>
<td>545</td>
</tr>
<tr>
<td>Receptionists and information clerks</td>
<td>14.77</td>
<td>2.3</td>
<td>584</td>
</tr>
<tr>
<td>Secretaries and administrative assistants</td>
<td>17.75</td>
<td>6.7</td>
<td>694</td>
</tr>
<tr>
<td>Level 4</td>
<td>15.62</td>
<td>8.4</td>
<td>593</td>
</tr>
<tr>
<td>Medical secretaries</td>
<td>14.90</td>
<td>4.5</td>
<td>568</td>
</tr>
<tr>
<td>Level 4</td>
<td>15.19</td>
<td>7.8</td>
<td>554</td>
</tr>
</tbody>
</table>

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a “confidence interval” around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

### Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Weekly Mean earnings</th>
<th>Weekly Relative error&lt;sup&gt;3&lt;/sup&gt;</th>
<th>Annual Mean earnings</th>
<th>Annual Relative error&lt;sup&gt;3&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Management occupations</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Team leader</td>
<td>$1,559</td>
<td>10.3%</td>
<td>$80,211</td>
<td>10.3%</td>
</tr>
<tr>
<td>First line</td>
<td>1,538</td>
<td>3.4</td>
<td>78,571</td>
<td>3.4</td>
</tr>
<tr>
<td>Second line</td>
<td>2,441</td>
<td>12.0</td>
<td>126,920</td>
<td>12.0</td>
</tr>
<tr>
<td><strong>General and operations managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,775</td>
<td>6.3</td>
<td>92,290</td>
<td>6.3</td>
</tr>
<tr>
<td>Second line</td>
<td>2,350</td>
<td>8.8</td>
<td>122,188</td>
<td>8.8</td>
</tr>
<tr>
<td><strong>Sales managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,617</td>
<td>20.1</td>
<td>84,083</td>
<td>20.1</td>
</tr>
<tr>
<td><strong>Computer and information systems managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,876</td>
<td>20.3</td>
<td>96,811</td>
<td>20.3</td>
</tr>
<tr>
<td><strong>Financial managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Team leader</td>
<td>1,687</td>
<td>7.7</td>
<td>87,736</td>
<td>7.7</td>
</tr>
<tr>
<td>First line</td>
<td>1,554</td>
<td>6.0</td>
<td>80,770</td>
<td>6.0</td>
</tr>
<tr>
<td><strong>Construction managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,254</td>
<td>11.8</td>
<td>65,228</td>
<td>11.8</td>
</tr>
<tr>
<td><strong>Education administrators, elementary and secondary school</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>2,008</td>
<td>14.3</td>
<td>85,978</td>
<td>14.3</td>
</tr>
<tr>
<td><strong>Engineering managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>2,175</td>
<td>8.6</td>
<td>113,102</td>
<td>8.6</td>
</tr>
<tr>
<td><strong>Food service managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>889</td>
<td>7.1</td>
<td>45,658</td>
<td>7.1</td>
</tr>
<tr>
<td><strong>Medical and health services managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,463</td>
<td>2.8</td>
<td>76,092</td>
<td>2.8</td>
</tr>
<tr>
<td><strong>Social and community service managers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>First line</td>
<td>1,134</td>
<td>17.6</td>
<td>58,985</td>
<td>17.6</td>
</tr>
</tbody>
</table>

1 The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

2 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

3 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

4 Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

Appendix A: Technical note

- Appendix table 1. Number of workers represented by the survey.
- Appendix table 2. Survey establishment response.

This section provides basic information on survey procedures and concepts. For a more complete description, see the BLS Handbook of Methods, Chapter 8, "National Compensation Measures," on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

**Survey scope**

The NCS defines civilian workers as those who are employed in private industry or in State and local government. Workers employed in the Federal Government, the military, agriculture, private households and the self-employed are excluded from the scope of the survey. For purposes of the survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in the survey, the establishment usually operates out of a single physical location. For State and local governments, an establishment is defined as an agency or entity such as a school district, hospital, or administrative body.

**Sampling frame**

The list of establishments from which the survey sample is selected (the sampling frame) is developed from State unemployment insurance reports. The most recent month of reference available at the time the sample is selected is used to develop sampling frames. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

**Data collection**

Field economists collect the data by contacting each establishment in the survey through a variety of methods, including personal visit, telephone, and secured email.

**Industry classification**
The NCS sample is classified by the 2007 North American Industry Classification System (NAICS). For more detail on NAICS, see www.bls.gov/bls/naics.htm.

**Occupational selection and classification**

The NCS uses the 2000 Standard Occupational Classification (SOC) system, as do all Federal statistical agencies. See the entire list of SOC occupational categories at www.bls.gov/soc/soc_majo.htm. Note that the NCS excludes major group 55 (55-0000), military-specific occupations.

Identification of the occupations for which wage data are to be collected is a multi-step process:

1. Selection of establishment jobs by the NCS Probability Selection of Occupations (PSO) technique. Using this technique, the probability of selecting a given job is proportional to the number of workers in the job in the establishment.
2. Classification of jobs into occupations based on the SOC system
3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

*Union workers.* The NCS defines a union worker as any employee in an occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collective bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement. A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

*Supervisory occupations.* Supervisors usually assign and review the work of subordinates. Typically, supervisors have the authority to hire, transfer, lay off, promote, reward, and discipline other employees. By NCS definitions, first-line supervisors direct their staff through face-to-face meetings and are responsible for conducting the employees’ performance appraisals. Second-line supervisors typically direct the actions of their staffs
through first-line supervisors.

*Work levels.* Work levels are a ranking of the duties and responsibilities within an occupation, and these levels permit comparisons of wages across occupations. Work levels are determined by the total number of points given for specific aspects, or factors, of the work. For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm’s Jobs and Pay," on the Internet at [www.bls.gov/ncs/ocs/sp/ncbr0004.pdf](http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf). This bulletin includes earnings estimates by work level. It also includes a table that simplifies the presentation of work levels by combining them into four broad groups. The groups are determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties and are meant to be comparable across different occupations.

**Areas surveyed**

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. (For a list of all areas included in the 2009 Mountain Census Division earnings estimates, see Appendix C.)

**Collection period**

Survey data were collected over a 13-month period for the 87 larger areas; for the 140 smaller areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The data for the Mountain Census Division were compiled from locality data collected between December 2008 and January 2010. The average reference period is June 2009.

**Earnings**

Earnings are defined as regular payments from the employer to the employee as compensation for straight-time hourly work or for any salaried work performed. The following components are included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
• Cost-of-living allowances
• Hazard pay
• Payments of income deferred due to participation in a salary reduction plan
• Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments are *not* considered straight-time earnings:

• Uniform and tool allowances
• Free or subsidized room and board
• Payments made by third parties (for example, tips)
• On-call pay

The following forms of payments are considered benefits and *not* part of straight-time earnings:

• Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
• Premium pay for overtime, holidays, and weekends
• Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)

The number of weeks worked annually is determined as well. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, the typical number of hours they actually worked is collected.

**Work schedules**

To calculate earnings for various periods (hourly, weekly, and annual), the NCS collects data on work schedules, including the hours worked per day and per week, and the number of weeks worked annually. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, are recorded. For salaried workers, field economists record the typical number of hours actually worked because those exempt from overtime provisions often work beyond the assigned work schedule.

The earnings estimates for aircraft pilots, flight engineers, and flight attendants include flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked. For more information on work schedules, see:
Estimation, weighting, and nonresponse

The wage series in the tables are computed by combining the wages for each occupation sampled. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors: initial establishment nonresponse; initial occupational nonresponse; special situations (for example, a sample unit is one of two establishments owned by a given company and the company provides aggregate data for both locations instead of only the sampled unit); and benchmarking (poststratification) to ensure the data reflect the most recent industry-ownership employment counts in proportions consistent with the private industry, State government, and local government sectors.

Imputation. Participation in the National Compensation Survey is voluntary, so a company official may refuse to participate in the initial survey or may be unwilling or unable to update previously collected data for one or more occupations during a subsequent contact. For those situations in which previous wage data cannot be updated, information obtained from similar establishments and occupations is used to impute an estimate for the missing data.

Employment counts. Occupational structures differ among establishments; therefore the number of workers surveyed by the NCS, and the total number of workers represented by the survey that is given in appendix table 1, are not intended to convey an accurate employment count; rather, they indicate only the relative importance of the occupational groups studied in the survey.

Publication criteria. Not all calculated series meet the criteria for publication. Before any series is published, it is reviewed to make sure it meets specified statistical reliability and confidentiality criteria. This review prevents the publication of a series that could reveal information about a specific establishment or has a large sampling error.
Data reliability

The data in this report are estimates from a scientifically selected probability sample and thus are subject to sampling error. The relative standard error (RSE) is the standard error divided by the estimate. For more information on data reliability see page 9 of the BLS Handbook of Methods, chapter 8, "National Compensation Measures," on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.
## Appendix table 1

### Number of workers\(^1\) represented by the survey

<table>
<thead>
<tr>
<th>Occupational group(^2)</th>
<th>Civilian workers</th>
<th>Private industry workers</th>
<th>State and local government workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>All workers</td>
<td>8,407,300</td>
<td>7,075,100</td>
<td>1,332,200</td>
</tr>
<tr>
<td>Management, professional, and related</td>
<td>2,305,100</td>
<td>1,612,900</td>
<td>692,200</td>
</tr>
<tr>
<td>Management, business, and financial</td>
<td>609,200</td>
<td>473,600</td>
<td>135,600</td>
</tr>
<tr>
<td>Professional and related</td>
<td>1,695,900</td>
<td>1,139,300</td>
<td>556,600</td>
</tr>
<tr>
<td>Service</td>
<td>1,914,000</td>
<td>1,620,100</td>
<td>293,900</td>
</tr>
<tr>
<td>Sales and office</td>
<td>2,272,400</td>
<td>2,070,000</td>
<td>202,400</td>
</tr>
<tr>
<td>Sales and related</td>
<td>845,300</td>
<td>837,000</td>
<td>8,300</td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>1,427,100</td>
<td>1,233,100</td>
<td>194,000</td>
</tr>
<tr>
<td>Natural resources, construction, and maintenance</td>
<td>881,700</td>
<td>792,400</td>
<td>89,300</td>
</tr>
<tr>
<td>Construction and extraction</td>
<td>489,400</td>
<td>436,600</td>
<td>52,700</td>
</tr>
<tr>
<td>Installation, maintenance, and repair</td>
<td>380,400</td>
<td>344,300</td>
<td>36,000</td>
</tr>
<tr>
<td>Production, transportation, and material moving</td>
<td>1,034,200</td>
<td>979,600</td>
<td>54,600</td>
</tr>
<tr>
<td>Production</td>
<td>389,600</td>
<td>380,000</td>
<td>9,600</td>
</tr>
<tr>
<td>Transportation and material moving</td>
<td>644,600</td>
<td>599,600</td>
<td>44,900</td>
</tr>
</tbody>
</table>

---

1. The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series, for example, to measure employment trends or levels.

2. The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.


---

NATIONAL COMPENSATION SURVEY

Mountain A1 December 2008 - January 2010
### Appendix table 2

<table>
<thead>
<tr>
<th>Establishments</th>
<th>Civilian</th>
<th>Private industry</th>
<th>State and local government</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total in sampling frame¹</td>
<td>384,896</td>
<td>370,426</td>
<td>14,469</td>
</tr>
<tr>
<td>Total in sample</td>
<td>2,429</td>
<td>2,161</td>
<td>268</td>
</tr>
<tr>
<td>Responding</td>
<td>1,508</td>
<td>1,267</td>
<td>241</td>
</tr>
<tr>
<td>Refused or unable to provide data</td>
<td>551</td>
<td>529</td>
<td>22</td>
</tr>
<tr>
<td>Out of business or not in survey scope</td>
<td>370</td>
<td>365</td>
<td>5</td>
</tr>
</tbody>
</table>

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2007 North American Industry Classification System (NAICS). For private industry, an establishment is usually a single physical location. For State and local government, an establishment is defined as all locations of a government entity.

NOTE: Dashes indicate that data did not meet publication criteria.

Appendix B. Standard Occupational Classification System

The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies. Workers are classified into one of approximately 800 detailed occupations. To facilitate classification, occupations are combined to form major groups, minor groups, and broad occupations. Each item in the hierarchy is designated by a six-digit code. Major group codes end with 0000, minor groups end with 000, and broad occupations end with 0. The following list is used by the National Compensation Survey (NCS) for publication.

<table>
<thead>
<tr>
<th>Major Group</th>
<th>Minor Group</th>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-0000 Management Occupations</td>
<td>11-9121</td>
<td>Natural Sciences Managers</td>
</tr>
<tr>
<td>11-1011 Chief Executives</td>
<td>11-9141</td>
<td>Property, Real Estate, and Community Association Managers</td>
</tr>
<tr>
<td>11-1021 General and Operations Managers</td>
<td>11-9151</td>
<td>Social and Community Service Managers</td>
</tr>
<tr>
<td>11-1031 Legislators</td>
<td>11-9010 Agricultural Managers</td>
<td></td>
</tr>
<tr>
<td>11-2011 Advertising and Promotions Managers</td>
<td>11-9011 Farm, Ranch, and Other Agricultural Managers</td>
<td></td>
</tr>
<tr>
<td>11-2020 Marketing and Sales Managers</td>
<td>11-9012 Farmers and Ranchers</td>
<td></td>
</tr>
<tr>
<td>11-2021 Marketing Managers</td>
<td>11-9021 Construction Managers</td>
<td></td>
</tr>
<tr>
<td>11-2022 Sales Managers</td>
<td>11-9030 Education Administrators</td>
<td></td>
</tr>
<tr>
<td>11-2031 Public Relations Managers</td>
<td>11-9031 Education Administrators, Preschool and Child Care Center/Program</td>
<td></td>
</tr>
<tr>
<td>11-3011 Administrative Services Managers</td>
<td>11-9032 Education Administrators, Elementary and Secondary School</td>
<td></td>
</tr>
<tr>
<td>11-3021 Computer and Information Systems Managers</td>
<td>11-9033 Education Administrators, Postsecondary</td>
<td></td>
</tr>
<tr>
<td>11-3031 Financial Managers</td>
<td>11-9041 Engineering Managers</td>
<td></td>
</tr>
<tr>
<td>11-3040 Human Resources Managers</td>
<td>11-9051 Food Service Managers</td>
<td></td>
</tr>
<tr>
<td>11-3041 Compensation and Benefits Managers</td>
<td>11-9061 Funeral Directors</td>
<td></td>
</tr>
<tr>
<td>11-3042 Training and Development Managers</td>
<td>11-9063 Gaming Managers</td>
<td></td>
</tr>
<tr>
<td>11-3051 Industrial Production Managers</td>
<td>11-9081 Lodging Managers</td>
<td></td>
</tr>
<tr>
<td>11-3061 Purchasing Managers</td>
<td>11-9111 Medical and Health Services Managers</td>
<td></td>
</tr>
<tr>
<td>11-3071 Transportation, Storage, and Distribution Managers</td>
<td>13-0000 Business and Financial Operations Occupations</td>
<td></td>
</tr>
<tr>
<td>11-9010 Agricultural Managers</td>
<td>13-1011 Agents and Business Managers of Artists, Performers, and Athletes</td>
<td></td>
</tr>
<tr>
<td>11-9011 Farm, Ranch, and Other Agricultural Managers</td>
<td>13-1020 Buyers and Purchasing Agents</td>
<td></td>
</tr>
<tr>
<td>11-9012 Farmers and Ranchers</td>
<td>13-1021 Purchasing Agents and Buyers, Farm Products</td>
<td></td>
</tr>
<tr>
<td>11-9021 Construction Managers</td>
<td>13-1022 Wholesale and Retail Buyers, Except Farm Products</td>
<td></td>
</tr>
<tr>
<td>11-9030 Education Administrators</td>
<td>13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products</td>
<td></td>
</tr>
<tr>
<td>11-9031 Education Administrators, Preschool and Child Care Center/Program</td>
<td>13-1030 Claims Adjusters, Appraisers, Examiners, and Investigators</td>
<td></td>
</tr>
<tr>
<td>11-9032 Education Administrators, Elementary and Secondary School</td>
<td>13-1031 Claims Adjusters, Examiners, and Investigators</td>
<td></td>
</tr>
<tr>
<td>11-9033 Education Administrators, Postsecondary</td>
<td>13-1032 Insurance Appraisers, Auto Damage</td>
<td></td>
</tr>
<tr>
<td>11-9041 Engineering Managers</td>
<td>13-1041 Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation</td>
<td></td>
</tr>
<tr>
<td>11-9051 Food Service Managers</td>
<td>13-1042 Training and Development Specialists</td>
<td></td>
</tr>
<tr>
<td>11-9061 Funeral Directors</td>
<td>13-1051 Cost Estimators</td>
<td></td>
</tr>
<tr>
<td>11-9071 Gaming Managers</td>
<td>13-1061 Emergency Management Specialists</td>
<td></td>
</tr>
<tr>
<td>11-9081 Lodging Managers</td>
<td>13-1070 Human Resources, Training, and Labor Relations Specialists</td>
<td></td>
</tr>
<tr>
<td>11-9111 Medical and Health Services Managers</td>
<td>13-1071 Employment, Recruitment, and Placement Specialists</td>
<td></td>
</tr>
<tr>
<td>13-0000 Business and Financial Operations Occupations</td>
<td>13-1072 Compensation, Benefits, and Job Analysis Specialists</td>
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17-2051 Civil Engineers
13-2041 Credit Analysts
17-2061 Computer Hardware Engineers
13-2050 Financial Analysts and Advisors
17-2070 Electrical and Electronics Engineers
17-2051 Financial Analysts
17-2071 Electrical Engineers
13-2052 Personal Financial Advisors
17-2072 Electronics Engineers, Except Computer
13-2053 Insurance Underwriters
17-2081 Environmental Engineers
13-2061 Financial Examiners
17-2110 Industrial Engineers, Including Health and
13-2070 Loan Counselors and Officers
17-2111 Health and Safety Engineers, Except Mining
13-2071 Loan Counselors
17-2112 Safety Engineers and Inspectors
13-2072 Loan Officers
17-2113 Industrial Engineers
13-2080 Tax Examiners, Collectors, Preparers, and
17-2121 Marine Engineers and Naval Architects
Revenue Agents
17-2131 Materials Engineers
13-2081 Tax Examiners, Collectors, and Revenue
17-2141 Mechanical Engineers
Agents
13-2082 Tax Preparers
17-2151 Mining and Geological Engineers, Including
Mining Safety Engineers
15-0000 Computer and Mathematical Science
17-2161 Nuclear Engineers
Occupations
17-2171 Petroleum Engineers
15-1011 Computer and Information Scientists, Research
17-3010 Drafters
15-1021 Computer Programmers
17-3011 Architectural and Civil Drafters
15-1030 Computer Software Engineers
17-3012 Electrical and Electronics Drafters
15-1031 Computer Software Engineers, Applications
17-3013 Mechanical Drafters
Software
15-1032 Computer Software Engineers, Systems
17-3020 Engineering Technicians, Except Drafters
Software
15-1041 Computer Support Specialists
17-3021 Aerospace Engineering and Operations
15-1051 Computer Systems Analysts
17-3022 Civil Engineering Technicians
15-1061 Database Administrators
17-3023 Electrical and Electronic Engineering
15-1071 Network and Computer Systems
17-3024 Electro-Mechanical Technicians
Administrators
17-3025 Environmental Engineering Technicians
15-1081 Network Systems and Data Communications
17-3026 Industrial Engineering Technicians
Analysts
17-3027 Mechanical Engineering Technicians
15-2011 Actuaries
17-3031 Surveying and Mapping Technicians
15-2021 Mathematicians
19-0000 Life, Physical, and Social Science
15-2031 Operations Research Analysts
19-1000 Life Scientists
15-2041 Statisticians
19-1010 Agricultural and Food Scientists
15-2090 Miscellaneous Mathematical Science
19-1011 Animal Scientists
Occupations
19-1012 Food Scientists and Technologists
15-2091 Mathematical Technicians
19-1013 Soil and Plant Scientists
19-1020 Biological Scientists
17-0000 Architecture and Engineering
19-1021 Biochemists and Biophysicists
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17-1010 Architects, Except Naval
19-1023 Zoologists and Wildlife Biologists
17-1011 Architects, Except Landscape and Naval
19-1030 Conservation Scientists and Foresters
17-1012 Landscape Architects
19-1031 Conservation Scientists
17-1020 Surveyors, Cartographers, and
19-1032 Foresters
Photogrammetrists
17-1021 Cartographers and Photogrammetrists
19-1040 Medical Scientists
17-1022 Surveyors
19-1041 Epidemiologists
17-2000 Engineers
19-1042 Medical Scientists, Except Epidemiologists
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19-2000 Physical Scientists
17-2021 Agricultural Engineers
19-2010 Astronomers and Physicists
17-2031 Biomedical Engineers
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25-1066 Psychology Teachers, Postsecondary
25-1067 Sociology Teachers, Postsecondary
25-1070 Health Teachers, Postsecondary
25-1071 Health Specialties Teachers, Postsecondary
25-1072 Nursing Instructors and Teachers, Postsecondary
25-1080 Education and Library Science Teachers, Postsecondary
25-1081 Education Teachers, Postsecondary
25-1082 Library Science Teachers, Postsecondary
25-1110 Law, Criminal Justice, and Social Work Teachers, Postsecondary
25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary
25-1112 Law Teachers, Postsecondary
25-1113 Social Work Teachers, Postsecondary
25-1120 Arts, Communications, and Humanities Teachers, Postsecondary
25-1121 Art, Drama, and Music Teachers, Postsecondary
25-1122 Communications Teachers, Postsecondary
25-1123 English Language and Literature Teachers, Postsecondary
25-1124 Foreign Language and Literature Teachers, Postsecondary
25-1125 History Teachers, Postsecondary
25-1126 Philosophy and Religion Teachers, Postsecondary
25-1190 Miscellaneous Postsecondary Teachers
25-1191 Graduate Teaching Assistants
25-1192 Home Economics Teachers, Postsecondary
25-1193 Recreation and Fitness Studies Teachers, Postsecondary
25-1194 Vocational Education Teachers, Postsecondary
25-2000 Primary, Secondary, and Special Education School Teachers
25-2010 Preschool and Kindergarten Teachers
25-2011 Preschool Teachers, Except Special Education
25-2012 Kindergarten Teachers, Except Special Education
25-2020 Elementary and Middle School Teachers
25-2021 Elementary School Teachers, Except Special Education
25-2022 Middle School Teachers, Except Special and Vocational Education
25-2023 Vocational Education Teachers, Middle School
25-3000 Education and Library Science Teachers, Postsecondary
25-3011 Librarians
25-3021 Librarians
25-4010 Librarians
25-4011 Archivists
25-4012 Curators
25-4013 Curators
25-4031 Library Technicians
25-4032 Library Technicians
25-4033 Library Technicians
25-9010 Farm and Home Management Advisors
25-9011 Farm and Home Management Advisors
25-9012 Farm and Home Management Advisors
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25-9040 Farm and Home Management Advisors
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations
27-1010 Artists and Related Workers
27-1011 Art Directors
27-1012 Craft Artists
27-1013 Craft Artists
27-1014 Craft Artists
27-1020 Designers
27-1021 Commercial and Industrial Designers
27-1022 Fashion Designers
27-1023 Fashion Designers
27-1024 Graphic Designers
27-1025 Interior Designers
27-1026 Interior Designers
27-1027 Interior Designers
27-1028 Interior Designers
27-2010 Actors, Producers, and Directors
27-2011 Actors, Producers, and Directors
27-2012 Actors, Producers, and Directors
27-2020 Athletes, Coaches, Umpires, and Related Workers
27-2021 Athletes and Sports Competitors
27-2022 Coaches and Scouts
27-2023 Umpires, Referees, and Other Sports Officials
27-2030 Dancers and Choreographers
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**29-0000 Healthcare Practitioner and Technical Occupations**

- **29-1011** Chiropractors
- **29-1020** Dentists
- **29-1021** Dentists, General
- **29-1022** Oral and Maxillofacial Surgeons
- **29-1023** Orthodontists
- **29-1024** Prosthodontists
- **29-1031** Dietitians and Nutritionists
- **29-1041** Optometrists
- **29-1051** Pharmacists
- **29-1060** Physicians and Surgeons
- **29-1061** Anesthesiologists
- **29-1062** Family and General Practitioners
- **29-1063** Internists, General
- **29-1064** Obstetricians and Gynecologists
- **29-1065** Pediatricians, General
- **29-1066** Psychiatrists
- **29-1067** Surgeons
- **29-1071** Physician Assistants

**31-0000 Healthcare Support Occupations**

- **31-1010** Nursing, Psychiatric, and Home Health Aides
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**Farming, Fishing, and Forestry Occupations**
- First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers
- Agricultural Inspectors
- Animal Breeders
- Graders and Sorters, Agricultural Products
- Miscellaneous Agricultural Workers
- Agricultural Equipment Operators
- Farmworkers and Laborers, Crop, Nursery, and Greenhouse
- Farmworkers, Farm and Ranch Animals
- Fishers and Related Fishing Workers
- Hunters and Trappers
- Forest and Conservation Workers
- Logging Workers
- Fallers
- Logging Equipment Operators
- Log Graders and Scalers

**Construction and Extraction Occupations**
- First-Line Supervisors/Managers of Construction Trades and Extraction Workers
- Boilermakers
- Brickmasons, Blockmasons, and Stonemasons
- Brickmasons and Blockmasons
- Stonemasons
- Carpenters
- Carpet, Floor, and Tile Installers and Finishers
- Carpet Installers
- Floor Layers, Except Carpet, Wood, and Hard Tiles
- Floor Sanders and Finishers
- Tile and Marble Setters
- Cement Masons, Concrete Finishers, and Terrazzo Workers
- Cement Masons and Concrete Finishers
- Terrazzo Workers and Finishers
- Terrazzo Workers and Finishers
- Construction Laborers
- Construction Equipment Operators
- Paving, Surfacing, and Tamping Equipment Operators
- Pile-Drive Operators
- Operating Engineers and Other Construction Equipment Operators
- Drywall Installers, Ceiling Tile Installers, and Tapers
- Drywall and Ceiling Tile Installers
- Tapers
- Electricians
- Glaziers
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<td>Cutting Workers</td>
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<td>Cutters and Trimmers, Hand</td>
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<td>51-9032</td>
<td>Cutting and Slicing Machine Setters, Operators, and Tenders</td>
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<tr>
<td>51-9051</td>
<td>Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders</td>
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<td></td>
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<td>51-9056</td>
<td>Inspectors, Testers, Sorters, Samplers, and Weighers</td>
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<td>51-9071</td>
<td>Jewelers and Precious Stone and Metal Workers</td>
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<td></td>
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<td>51-9080</td>
<td>Medical, Dental, and Ophthalmic Laboratory Technicians</td>
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<tr>
<td>Group Code</td>
<td>Title</td>
<td>Group Code</td>
<td>Title</td>
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<tr>
<td>51-9081</td>
<td>Dental Laboratory Technicians</td>
<td>53-3030</td>
<td>Driver/Sales Workers and Truck Drivers</td>
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<td>51-9082</td>
<td>Medical Appliance Technicians</td>
<td>53-3031</td>
<td>Driver/Sales Workers</td>
</tr>
<tr>
<td>51-9083</td>
<td>Ophthalmic Laboratory Technicians and Tenders</td>
<td>53-3032</td>
<td>Truck Drivers, Heavy and Tractor-Trailer</td>
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<td>51-9111</td>
<td>Packaging and Filling Machine Operators and Tenders</td>
<td>53-3033</td>
<td>Truck Drivers, Light or Delivery Services</td>
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<tr>
<td>51-9120</td>
<td>Painting Workers</td>
<td>53-3041</td>
<td>Taxi Drivers and Chauffeurs</td>
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<td>51-9121</td>
<td>Coating, Painting, and Spraying Machine Setters, Operators, and Tenders</td>
<td>53-4010</td>
<td>Locomotive Engineers and Operators</td>
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<tr>
<td>51-9122</td>
<td>Painters, Transportation Equipment</td>
<td>53-4011</td>
<td>Locomotive Engineers</td>
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<td>Locomotive Firers</td>
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<td>51-9130</td>
<td>Photographic Process Workers and Processing Machine Operators</td>
<td>53-4013</td>
<td>Rail Yard Engineers, Dinkey Operators, and Hostlers</td>
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<td>51-9131</td>
<td>Photographic Process Workers</td>
<td>53-4021</td>
<td>Railroad Brake, Signal, and Switch Operators</td>
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<td>53-0000</td>
<td><strong>Transportation and Material Moving Occupations</strong></td>
<td>53-4021</td>
<td>Railroad Conductors and Yardmasters</td>
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<tr>
<td>53-1011</td>
<td>Aircraft Cargo Handling Supervisors</td>
<td>53-4041</td>
<td>Subway and Streetcar Operators</td>
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<td>53-1021</td>
<td>First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand</td>
<td>53-5011</td>
<td>Sailors and Marine Oilers</td>
</tr>
<tr>
<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5020</td>
<td>Ship and Boat Captains and Operators</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5022</td>
<td>Motorboat Operators</td>
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<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5031</td>
<td>Ship Engineers</td>
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<tr>
<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5032</td>
<td>Bridge and Lock Tenders</td>
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<tr>
<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5033</td>
<td>Parking Lot Attendants</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5034</td>
<td>Service Station Attendants</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5035</td>
<td>Traffic Technicians</td>
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<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5036</td>
<td>Transportation Inspectors</td>
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<td>53-5037</td>
<td>Conveyor Operators and Tenders</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5038</td>
<td>Crane and Tower Operators</td>
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<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5041</td>
<td>Hoist and Winch Operators</td>
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<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5042</td>
<td>Industrial Truck and Tractor Operators</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5043</td>
<td>Laborers and Material Movers, Hand</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5044</td>
<td>Cleaners of Vehicles and Equipment</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5045</td>
<td>Laborers and Freight, Stock, and Material Movers, Hand</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5046</td>
<td>Packers and Packagers, Hand</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5047</td>
<td>Pumping Station Operators</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5048</td>
<td>Gas Compressor and Gas Pumping Station Operators</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5050</td>
<td>Wellhead Pumpers</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5051</td>
<td>Refuse and Recyclable Material Collectors</td>
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<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5052</td>
<td>Shuttle Car Operators</td>
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<tr>
<td>53-1031</td>
<td>First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators</td>
<td>53-5053</td>
<td>Tank Car, Truck, and Ship Loaders</td>
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Appendix C: Survey areas and geographic coverage

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. See [http://www.census.gov/population/www/estimates/metrodef.html](http://www.census.gov/population/www/estimates/metrodef.html) for a list of current and historical OMB definitions.

This appendix lists the 227 geographic areas surveyed in the National Compensation Survey. Data from areas within Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming were used to compile the estimates for the Mountain Census Division. An asterisk (*) denotes metropolitan areas that include counties in States within different Census divisions. For these metropolitan areas, data are divided by county among the respective States and contribute to the estimates of the appropriate Census division.

- Albany-Schenectady-Troy, NY
- Albuquerque, NM
- Allentown-Bethlehem-Easton, PA-NJ
- Amarillo, TX
- Anchorage, AK
- Andrews, TX
- Atlanta-Sandy Springs-Gainesville, GA-AL (*)
- Atlantic City-Hammonton, NJ
- Auburn-Opelika, AL
- Augusta-Aiken, GA-SC
- Austin-Round Rock, TX
- Bangor, ME
- Bannock, ID
- Baton Rouge, LA
- Bedford, Fulton, and Juniata Counties, PA
- Billings, MT
- Birmingham-Hoover, AL
• Bloomington, IN
• Bloomington-Normal, IL
• Boston-Worcester-Manchester, MA-NH
• Bradenton-Sarasota-Venice, FL
• Bradley, TN
• Brainerd, MN
• Brownsville-Harlingen, TX
• Buffalo-Niagara-Cattaraugus, NY
• Caledonia and Orleans Counties, VT
• Carroll and Jo Daviess Counties, IL, and Lafayette County, WI
• Carson City, NV
• Cedar Rapids, IA
• Centralia, WA
• Charleston-North Charleston-Summerville, SC
• Charlotte-Gastonia-Concord, NC-SC
• Cheshire County, NH
• Cheyenne, CO
• Chicago-Naperville-Michigan City, IL-IN-WI
• Choctaw, AL
• Cincinnati-Middletown-Wilmington, OH-KY-IN (*)
• Citrus County, FL
• Claremont, NH
• Clarksburg, WV
• Clatsop, OR
• Cleveland-Akron-Elyria, OH
• Clinton County, IA
• Clinton, NY
• Columbia County, NY
• Columbia, SC
• Columbus-Marion-Chillicothe, OH
• Corning, NY
• Corpus Christi, TX
- Craven, NC
- Crook County, OR
- Dallas-Fort Worth, TX
- Dayton-Springfield-Greenville, OH
- Decatur, GA
- Delta County, MI
- Denver-Aurora-Boulder, CO
- Des Moines, IA
- Detroit-Warren-Flint, MI
- Dorchester, MD
- El Paso, TX
- Elkhart-Goshen, IN
- Emporia, KS
- Esmeralda, Lyon, and Mineral Counties, NV
- Fairbanks-North Star, AK
- Fannin, Gilmer, and Lumpkin Counties, GA
- Fayette and Lee Counties, TX
- Fayetteville, NC
- Fergus, MT
- Ferry and Okanogan Counties, WA
- Fond Du Lac, WI
- Fort Collins-Loveland, CO
- Fort Walton Beach-Crestview-Destin, FL
- Franklin, VA
- Freeborn County, MN
- Fresno, CA
- Georgetown, SC
- Gillespie County, TX
- Goodhue, MN
- Grafton County, NH
- Grand Rapids-Wyoming, MI
- Great Falls, MT
- Green Lake, WI
- Greensboro-High Point, NC
- Greenville-Mauldin-Easley, SC
- Greenwood, SC
- Griggs, ND
- Harrison County, KY
- Hartford-West Hartford-Willimantic, CT
- Henderson, IL
- Henry, AL
- Hickory-Lenoir-Morganton, NC
- Holland-Grand Haven, MI
- Honolulu, HI
- Houston-Baytown-Huntsville, TX
- Huntsville-Decatur, AL
- Indianapolis-Anderson-Columbus, IN
- Iowa City, IA
- Jackson, MS
- Jacksonville, FL
- Jefferson County, IN
- Johnstown, PA
- Juneau, AK
- Juneau, WI
- Kalispell, MT
- Kansas City, MO-KS
- Kauai, HI
- Kennewick-Pasco-Richland, WA
- Knoxville, TN
- Lafayette, LA
- Lancaster, SC
- Las Vegas-Paradise, NV
- Lee, MS
- Lewis, MO
• Liberty, GA
• Lincoln, NE
• Lincoln, WY
• Little Rock-North Little Rock-Conway, AR
• Logan, NE
• Logansport, IN
• Los Angeles-Long Beach-Riverside, CA
• Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN (*)
• Madison, NE
• Madison, WI
• Manitowoc, WI
• Marshall, IN
• Meadville, PA
• Medford, OR
• Memphis, TN- MS-AR (*)
• Miami, OK
• Miami-Fort Lauderdale-Pompano Beach, FL
• Milwaukee-Racine-Waukesha, WI
• Minneapolis-St. Paul-St. Cloud, MN-WI (*)
• Mobile, AL
• Monroe, LA
• Monroe, OH
• Montgomery County, VA
• Moore County, NC
• Morgan County, IL
• Mount Airy, NC
• Murray, KY
• Muskegon-Norton Shores, MI
• Muskogee, OK
• Nashville-Davidson-Murfreesboro-Franklin, TN
• New Orleans-Metairie-Kenner, LA
• New York-Newark-Bridgeport, NY-NJ-CT-PA (*)
• Nogales, AZ
• North Central Kansas
• Northumberland, PA
• Northwest Texas
• Norton City and Lee and Wise Counties, VA
• Ocala, FL
• Oklahoma City, OK
• Omaha-Council Bluffs, NE-IА
• Orange, VT
• Orlando-Kissimmee, FL
• Ottumwa, IA
• Paducah, KY-IL (*)
• Palatka, FL
• Palm Bay-Melbourne-Titusville, FL
• Palo Pinto County, TX
• Panola, TX
• Philadelphia-Camden-Vineland, PA-NJ-DE-MD (*)
• Phoenix-Mesa-Scottsdale, AZ
• Pittsburgh-New Castle, PA
• Polk County, NC
• Pope, AR
• Portland-Vancouver-Beaverton, OR-WA
• Prairie, AR
• Providence-New Bedford-Fall River, RI-MA
• Quincy, IL-MO (*)
• Raleigh-Durham-Cary, NC
• Reading, PA
• Reno-Sparks, NV
• Richmond, VA
• Roanoke, VA
• Rochester, NY
• Rockford, IL
- Sacramento-Arden-Arcade-Truckee, CA-NV (*)
- Salem, OR
- Salinas, CA
- Salisbury, MD
- Salt Lake City, UT
- San Antonio, TX
- San Diego-Carlsbad-San Marcos, CA
- San Jose-San Francisco-Oakland, CA
- Sanilac County, MI
- Sauk, WI
- Seattle-Tacoma-Olympia, WA
- Seneca County, OH
- Seward, NE
- Sioux City, IA-NE-SD
- Skagit County, WA
- Southeastern Nebraska-Northwestern Missouri
- Southwestern Mississippi
- Springfield, MA
- Springfield, MO
- St. Francis, AR
- St. Lawrence, NY
- St. Louis, MO-IL (*)
- Starkville, MS
- State College, PA
- Tallahassee, FL
- Tama, IA
- Tampa-St. Petersburg-Clearwater, FL
- Tattnall County, GA
- Taylor, KY
- Toledo, OH
- Tucson, AZ
- Tulsa, OK
- Tunica, MS
- Tuscaloosa, AL
- Vermilion Parish, LA
- Virginia Beach-Norfolk-Newport News, VA-NC
- Visalia-Porterville, CA
- Ward, ND
- Wasco, OR
- Washington, GA
- Washington-Baltimore-Northern Virginia, DC-MD-VA-WV
- Wausau, WI
- Wayne, OH
- Wayne, TN
- Wilmington, NC
- Winston, MS
- Wooster, OH
- Yavapai County, AZ
- York-Hanover, PA
- Youngstown-Warren-Boardman, OH-PA (*)