

National Compensation Survey: Occupational Earnings in the Mountain Census Division, June 2009

U.S. Department of Labor

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Overview

The National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed benefit provisions. This bulletin presents estimates of occupational pay in the Mountain Census Division. These estimates are based on data collected from a sample of establishments within sampled localities in Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming and are weighted to represent the Division as a whole. (See

[Appendix C](#) for a list of the survey areas.) The estimates include pay for workers in major sectors of the U.S. economy in 2009—the civilian, private, and State and local government sectors—and by various occupational and establishment characteristics. The civilian sector, by NCS definition, excludes Federal government, agricultural, and household workers.

Questions regarding these data and recent and historical NCS wage data can be addressed by calling the information line at (202) 691-6199 or by emailing to NCSInfo@bls.gov. Information is available to sensory-impaired individuals on request, (Voice phone: (202) 691-5200; Federal Relay Service: 1 (800) 877-8339). Data requests also may be sent by mail to the U.S. Bureau of Labor Statistics, Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212. Material in this publication is in the public domain and, with appropriate credit, may be reproduced without permission.

U. S. Bureau of Labor Statistics (BLS) field economists collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing, designed the survey, processed the data, and prepared the survey for publication. The survey could not have been conducted without the cooperation of the many private businesses and government jurisdictions that provided pay data included in this report. BLS thanks these respondents for their cooperation.

Occupational earnings tables: Mountain Census Division, December 2008 – January 2010 (average reference date June 2009)

The 2009 NCS Mountain Census Division bulletin includes occupational earnings tables 1-21; relative standard errors of the estimates for tables 11-13, 15-17, and 19-21; and appendix tables 1 and 2. The relative standard error tables are titled and numbered to correspond to their respective earnings-estimates tables. Appendix tables 1 and 2 are

part of [Appendix A](#).

Summary table. Table 1 presents an overview of data reported in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for civilian, private industry, and State and local government workers by selected worker and establishment characteristics. Worker characteristics include high-level and intermediate occupational aggregation, full-time and part-time status, union and nonunion status, and time and incentive pay status. Establishment characteristics include goods producing, service providing, and size of establishment.

- Table 1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.

Work levels. Work levels are standardized measures of duties and responsibilities that apply to all occupations. The NCS designates 15 work levels; level 1 is the lowest and level 15 is the highest. Tables 2 through 4 present average wages by work level. Table 5 shows average wages by combined work levels. (For more information on how work levels are determined, see [Appendix A](#).)

- Table 2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers.

Percentiles. Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours those workers are scheduled to work. Tables 6 through 10 provide estimates on the mean hourly wage for the 10th percentile, the 25th percentile, the 50th percentile (or median), the 75th percentile, and the 90th

percentile of occupational wages, by ownership sector and for full- and part-time workers within these sectors.

- Table 6. Civilian workers: Hourly wage percentiles.
- Table 7. Private industry workers: Hourly wage percentiles.
- Table 8. State and local government workers: Hourly wage percentiles.
- Table 9. Full-time civilian workers: Hourly wage percentiles.
- Table 10. Part-time civilian workers: Hourly wage percentiles.

Full-time workers. Employees are classified as full time or part time on the basis of definitions used by each establishment. Tables 2 through 5 provide mean hourly earnings estimates for full-time and part-time workers by occupational group for the civilian sector, State and local government, and private industry, by work level. Tables 11 through 13 provide occupational mean and median hourly, weekly, and annual earnings estimates, as well as mean weekly and annual hours worked, by ownership sector.

- Table 11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.

Size of establishment. Estimates of mean hourly earnings for workers in major occupational groups by size of private industry establishment—1-49 workers, 50-99 workers, 100-499 workers, and 500 or more workers—are shown in table 14. Tables 15 and 16 show estimates of mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for detailed occupations of full-time private industry workers in establishments with fewer than 100 workers and for those in establishments with 100 workers or more, respectively.

- Table 14. Size of establishment: Mean hourly earnings of workers in private industry

establishments for major occupational groups.

- Table 15. Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.
- Table 16. Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.

Union and nonunion workers. Union workers are workers whose wages are determined through collective bargaining. Table 17 provides mean hourly earnings of union and nonunion workers in the civilian sector as a whole, State and local government, and private industry, by major occupational group. (For more information on union workers, see [Appendix A](#).)

- Table 17. Union and nonunion workers: Mean hourly earnings by ownership and major occupational group.

Time and incentive workers. Time workers are workers whose wages are based solely on an hourly rate or salary. Incentive workers are workers whose wages are based at least partially on productivity payments, such piece rates, commissions, and production bonuses. Table 18 provides hourly earnings estimates for workers in the civilian and private sectors who are paid on a time or an incentive basis.

- Table 18. Time and incentive workers: Mean hourly earnings for major occupational groups.

Private industry sector. Table 19 shows estimates of mean hourly earnings for workers, by industry sector, for major occupational groups that meet publication criteria.

- Table 19. Industry sector: Mean hourly earnings for private industry workers by major occupational group.

Hospitals. Hospitals include general medical and surgical hospitals, psychiatric and substance abuse hospitals, and specialty (except psychiatric and substance abuse) hospitals. Table 20 shows mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, for full-time civilian workers in hospitals, by detailed occupation and level.

- Table 20. Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, by work levels.

Supervisory occupations. Table 21 includes estimates of mean and median weekly and annual earnings and mean weekly and annual hours for workers with supervisory responsibility, in the civilian sector.

- Table 21. Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$20.26	1.8%	35.9	\$19.45	2.1%	35.8	\$24.95	3.5%	36.6
Worker characteristics^{4,5}									
Management, professional, and related	32.83	1.9	38.1	33.14	2.7	38.6	31.95	3.6	36.6
Management, business, and financial	36.04	2.7	40.5	36.28	2.8	40.7	35.18	5.5	39.6
Professional and related ...	31.49	2.3	37.2	31.72	3.1	37.7	30.91	4.0	35.7
Service	11.66	1.4	32.2	10.30	1.8	31.6	18.94	3.3	35.7
Sales and office	15.49	1.8	35.4	15.45	1.9	35.3	15.85	1.6	36.5
Sales and related	16.26	4.0	33.7	16.29	4.1	33.8	12.01	16.0	30.3
Office and administrative support	15.07	1.6	36.5	14.93	1.7	36.4	15.97	1.9	36.7
Natural resources, construction, and maintenance	19.95	3.9	39.1	19.89	4.0	39.0	20.47	6.3	39.7
Construction and extraction	19.09	5.2	39.5	19.11	5.7	39.5	18.98	4.5	39.9
Installation, maintenance, and repair	21.22	2.6	38.6	21.07	2.5	38.5	22.60	5.6	39.4
Production, transportation, and material moving	16.46	4.9	36.5	16.43	5.0	36.6	16.97	8.1	35.3
Production	18.15	8.9	37.9	18.04	9.2	37.9	22.02	7.6	40.0
Transportation and material moving	15.36	3.7	35.7	15.35	3.7	35.8	15.47	8.3	34.1
Full time	21.47	2.6	39.7	20.68	3.0	39.7	25.86	3.9	39.7
Part time	11.40	3.5	21.2	11.08	3.5	21.4	14.41	6.0	19.2
Union	24.08	3.5	36.9	22.30	4.4	36.4	25.89	4.2	37.4
Nonunion	19.81	2.0	35.8	19.26	2.3	35.8	24.44	3.5	36.1
Time	20.03	1.9	35.8	19.12	2.1	35.7	24.95	3.5	36.6
Incentive	23.94	6.1	37.9	23.94	6.1	37.9	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	18.69	1.5	35.1	(6)	(6)	(6)
1-49 workers	17.22	2.2	35.0	17.11	2.2	35.0	20.50	14.3	36.8
50-99 workers	19.58	4.2	36.1	19.56	4.4	36.0	19.89	7.2	37.6
100-499 workers	21.26	2.4	35.9	21.00	2.6	35.8	23.64	5.5	36.5
500 workers or more	23.89	5.7	37.2	22.54	9.7	37.7	26.12	2.3	36.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.26	1.8%	\$21.47	2.6%	\$11.40	3.5%
Management occupations	41.38	3.3	41.41	3.4	–	–
Level 7	20.66	6.1	20.75	6.1	–	–
Level 8	25.29	6.9	25.46	6.9	–	–
Level 9	31.68	2.9	31.68	2.9	–	–
Level 10	39.52	7.1	39.52	7.1	–	–
Level 11	40.32	2.6	40.25	2.6	–	–
Level 12	48.69	5.7	47.13	6.9	–	–
Level 13	60.62	4.5	60.62	4.5	–	–
Level 14	84.21	27.0	84.21	27.0	–	–
Not able to be leveled	47.72	5.5	47.93	5.5	–	–
Chief executives	107.86	14.0	107.86	14.0	–	–
General and operations managers	45.87	6.5	45.87	6.5	–	–
Level 9	36.75	15.4	36.75	15.4	–	–
Level 10	45.75	6.1	45.75	6.1	–	–
Level 11	41.85	12.9	41.85	12.9	–	–
Level 13	67.97	9.5	67.97	9.5	–	–
Not able to be leveled	50.32	17.4	50.32	17.4	–	–
Marketing and sales managers	45.16	10.6	45.16	10.6	–	–
Not able to be leveled	51.26	11.8	51.26	11.8	–	–
Marketing managers	48.79	10.2	48.79	10.2	–	–
Not able to be leveled	49.74	17.2	49.74	17.2	–	–
Sales managers	39.97	15.0	39.97	15.0	–	–
Administrative services managers	33.45	15.5	33.45	15.5	–	–
Computer and information systems managers	52.72	5.4	52.72	5.4	–	–
Not able to be leveled	55.39	6.4	55.39	6.4	–	–
Financial managers	39.51	4.8	39.14	3.7	–	–
Level 9	34.39	7.3	34.39	7.3	–	–
Level 11	41.90	6.3	41.90	6.3	–	–
Not able to be leveled	41.53	6.9	41.53	6.9	–	–
Human resources managers	33.64	6.7	33.98	6.5	–	–
Level 11	37.50	5.0	37.50	5.0	–	–
Compensation and benefits managers	33.55	8.8	33.55	8.8	–	–
Industrial production managers	42.23	13.4	42.23	13.4	–	–
Purchasing managers	34.92	11.8	34.92	11.8	–	–
Construction managers	34.85	9.0	34.83	9.1	–	–
Level 9	29.35	5.9	29.35	5.9	–	–
Level 11	36.58	16.3	36.58	16.3	–	–
Not able to be leveled	34.37	2.9	34.16	3.1	–	–
Education administrators	40.82	6.0	41.02	6.1	–	–
Level 11	41.91	10.8	41.91	10.8	–	–
Not able to be leveled	41.68	15.0	42.32	15.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Education administrators, elementary and secondary school	\$47.63	7.9%	\$47.63	7.9%	—	—
Level 11	47.62	10.2	47.62	10.2	—	—
Education administrators, postsecondary	37.50	14.7	38.27	16.1	—	—
Engineering managers	50.62	8.2	50.62	8.2	—	—
Not able to be leveled	59.00	6.8	59.00	6.8	—	—
Food service managers	22.99	6.5	22.99	6.5	—	—
Medical and health services managers	49.00	10.1	49.00	10.1	—	—
Level 11	38.57	5.6	38.57	5.6	—	—
Not able to be leveled	60.42	22.3	60.42	22.3	—	—
Property, real estate, and community association managers	35.97	25.0	36.01	25.1	—	—
Social and community service managers	28.39	10.6	28.94	11.0	—	—
Business and financial operations occupations						
Level 6	18.79	3.1	18.79	3.1	—	—
Level 7	21.39	3.5	21.42	3.4	—	—
Level 8	27.11	4.8	27.11	4.8	—	—
Level 9	31.77	5.5	31.80	5.5	—	—
Level 10	36.96	3.5	36.96	3.5	—	—
Level 11	41.87	9.2	41.87	9.2	—	—
Not able to be leveled	27.14	6.8	27.21	6.7	—	—
Buyers and purchasing agents	24.52	6.2	24.52	6.2	—	—
Level 7	20.59	6.0	20.59	6.0	—	—
Level 9	24.17	9.0	24.17	9.0	—	—
Not able to be leveled	28.83	6.2	28.83	6.2	—	—
Wholesale and retail buyers, except farm products	20.71	7.6	20.71	7.6	—	—
Purchasing agents, except wholesale, retail, and farm products	27.91	4.8	27.91	4.8	—	—
Claims adjusters, appraisers, examiners, and investigators	27.03	28.1	27.03	28.1	—	—
Claims adjusters, examiners, and investigators	27.03	28.1	27.03	28.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	23.52	14.8	24.06	13.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Cost estimators	\$33.88	11.8%	\$33.88	11.8%	–	–
Level 9	32.25	11.2	32.25	11.2	–	–
Human resources, training, and labor relations specialists	26.33	6.5	26.33	6.5	–	–
Level 9	29.75	4.7	29.75	4.7	–	–
Training and development specialists	25.77	9.2	25.77	9.2	–	–
Management analysts	30.73	15.9	30.73	15.9	–	–
Level 9	33.77	11.5	33.77	11.5	–	–
Accountants and auditors	30.21	5.2	30.22	5.2	–	–
Level 7	23.36	4.7	23.37	4.8	–	–
Level 8	25.38	2.4	25.38	2.4	–	–
Level 9	32.98	12.3	32.98	12.3	–	–
Level 10	37.09	4.0	37.09	4.0	–	–
Not able to be leveled	30.28	16.6	30.28	16.6	–	–
Financial analysts and advisors	31.11	6.6	31.11	6.6	–	–
Financial analysts	34.15	5.6	34.15	5.6	–	–
Loan counselors and officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Loan officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Computer and mathematical science occupations						
Level 6	20.28	6.1	20.95	6.1	–	–
Level 7	25.70	5.2	25.70	5.2	–	–
Level 8	27.71	3.6	27.71	3.6	–	–
Level 9	32.87	4.1	32.87	4.1	–	–
Level 10	36.04	8.3	36.13	8.5	–	–
Level 11	41.86	3.6	41.86	3.6	–	–
Level 12	48.26	5.0	48.26	5.0	–	–
Not able to be leveled	38.26	4.9	38.74	4.5	–	–
Computer programmers	35.86	9.5	35.86	9.5	–	–
Computer software engineers	42.21	2.3	42.21	2.3	–	–
Level 9	37.67	6.3	37.67	6.3	–	–
Level 11	41.82	5.3	41.82	5.3	–	–
Level 12	52.70	5.0	52.70	5.0	–	–
Not able to be leveled	45.28	2.3	45.28	2.3	–	–
Computer software engineers, applications	38.16	6.2	38.16	6.2	–	–
Computer software engineers, systems software	45.48	3.5	45.48	3.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, systems software –Continued						
Level 9	\$40.68	3.7%	\$40.68	3.7%	–	–
Not able to be leveled	47.11	4.8	47.11	4.8	–	–
Computer support specialists	22.98	12.7	23.35	13.0	–	–
Level 6	19.65	7.8	20.18	7.8	–	–
Computer systems analysts	36.43	5.1	36.43	5.1	–	–
Level 9	27.31	12.8	27.31	12.8	–	–
Level 11	46.08	2.1	46.08	2.1	–	–
Not able to be leveled	39.13	6.1	39.13	6.1	–	–
Database administrators	41.87	17.6	41.87	17.6	–	–
Network and computer systems administrators	28.28	11.6	29.06	11.7	–	–
Not able to be leveled	21.18	15.1	–	–	–	–
Network systems and data communications analysts	30.44	10.3	30.48	10.5	–	–
Architecture and engineering occupations	33.05	2.7	33.38	2.5	–	–
Level 5	19.36	6.8	19.60	7.7	–	–
Level 6	21.09	4.5	21.51	4.9	–	–
Level 7	25.51	2.8	25.51	2.8	–	–
Level 8	27.84	5.7	27.83	5.7	–	–
Level 9	32.72	5.3	32.72	5.3	–	–
Level 10	35.88	4.6	35.88	4.6	–	–
Level 11	40.60	2.8	40.60	2.8	–	–
Level 12	48.55	3.5	48.55	3.5	–	–
Not able to be leveled	35.52	8.7	35.52	8.7	–	–
Architects, except naval	28.43	5.0	28.43	5.0	–	–
Architects, except landscape and naval	28.50	5.3	28.50	5.3	–	–
Engineers	37.30	3.6	37.36	3.6	–	–
Level 7	24.86	5.2	24.86	5.2	–	–
Level 8	30.57	7.6	30.59	7.7	–	–
Level 9	30.45	2.6	30.45	2.6	–	–
Level 10	36.43	5.8	36.43	5.8	–	–
Level 11	42.25	2.1	42.25	2.1	–	–
Level 12	48.55	3.5	48.55	3.5	–	–
Not able to be leveled	37.54	9.9	37.54	9.9	–	–
Civil engineers	33.00	5.0	33.00	5.0	–	–
Level 9	26.22	9.1	26.22	9.1	–	–
Level 11	38.66	5.6	38.66	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Computer hardware engineers	\$38.82	14.7%	\$38.82	14.7%	–	–
Electrical and electronics engineers	42.67	4.0	42.67	4.0	–	–
Level 9	32.46	9.0	32.46	9.0	–	–
Not able to be leveled	47.11	5.0	47.11	5.0	–	–
Electrical engineers	43.88	3.6	43.88	3.6	–	–
Electronics engineers, except computer	41.56	7.7	41.56	7.7	–	–
Industrial engineers, including health and safety	29.42	4.2	29.42	4.2	–	–
Industrial engineers	29.54	4.5	29.54	4.5	–	–
Mechanical engineers	42.50	6.5	42.60	6.6	–	–
Level 11	45.80	4.8	45.80	4.8	–	–
Drafters	23.36	6.8	24.16	8.5	–	–
Architectural and civil drafters	23.69	8.9	23.69	8.9	–	–
Engineering technicians, except drafters	24.57	4.7	24.82	4.7	–	–
Level 5	16.48	10.3	16.55	13.0	–	–
Level 6	21.00	6.3	21.00	6.3	–	–
Level 7	25.04	4.6	25.04	4.6	–	–
Not able to be leveled	27.87	2.2	27.87	2.2	–	–
Civil engineering technicians	19.22	10.7	19.22	10.7	–	–
Electrical and electronic engineering technicians	25.69	5.2	26.22	5.4	–	–
Not able to be leveled	27.87	2.2	27.87	2.2	–	–
Surveying and mapping technicians ..	20.71	12.9	20.85	15.7	–	–
Life, physical, and social science occupations	30.51	7.9	30.66	8.0	–	–
Level 6	15.61	22.3	15.61	22.3	–	–
Level 7	26.16	8.0	26.16	8.0	–	–
Level 9	28.01	6.4	28.02	6.4	–	–
Level 11	39.94	10.8	39.98	10.9	–	–
Not able to be leveled	28.77	9.3	29.07	9.3	–	–
Life scientists	24.42	10.0	24.43	10.0	–	–
Physical scientists	37.57	8.9	37.57	8.9	–	–
Environmental scientists and geoscientists	37.00	9.2	37.00	9.2	–	–
Geoscientists, except hydrologists and geographers	37.20	13.4	37.20	13.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$23.66	7.6%	\$24.16	7.0%	–	–
Community and social services occupations	19.10	5.1	18.98	5.2	\$21.33	5.1%
Level 5	11.88	8.3	11.86	9.1	–	–
Level 6	15.25	5.3	15.28	5.6	–	–
Level 7	20.28	5.3	20.41	5.6	–	–
Level 8	–	–	17.35	18.9	–	–
Level 9	23.45	8.4	23.46	8.5	–	–
Not able to be leveled	22.10	11.9	22.21	12.4	–	–
Counselors	22.27	8.2	22.66	7.9	17.52	16.3
Level 5	14.79	10.9	–	–	–	–
Level 6	14.48	10.6	14.78	9.6	–	–
Level 7	21.19	9.1	21.34	9.3	–	–
Level 9	26.21	16.8	26.41	17.2	–	–
Not able to be leveled	20.98	2.2	–	–	–	–
Substance abuse and behavioral disorder counselors	18.82	3.8	18.82	3.8	–	–
Educational, vocational, and school counselors	25.50	10.0	25.72	10.0	–	–
Rehabilitation counselors	17.86	15.9	18.29	16.4	–	–
Social workers	20.04	5.5	19.54	5.7	25.54	7.3
Level 6	16.88	2.1	16.89	2.3	–	–
Level 7	17.58	5.2	17.57	6.0	–	–
Level 8	26.45	16.0	–	–	–	–
Level 9	21.40	10.7	21.40	10.7	–	–
Not able to be leveled	20.56	7.2	20.56	7.2	–	–
Child, family, and school social workers	18.79	7.4	18.62	7.2	–	–
Level 7	17.74	5.1	17.74	5.1	–	–
Medical and public health social workers	24.21	19.3	21.88	11.7	–	–
Mental health and substance abuse social workers	21.00	8.5	21.39	8.1	–	–
Miscellaneous community and social service specialists	15.65	7.3	15.67	7.5	–	–
Level 5	11.02	7.1	10.99	7.2	–	–
Level 6	14.30	7.6	14.28	7.8	–	–
Level 7	21.90	8.7	21.90	8.7	–	–
Probation officers and correctional treatment specialists	22.59	4.8	22.59	4.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists –Continued						
Level 7	\$23.62	5.2%	\$23.62	5.2%	–	–
Social and human service assistants						
Level 5	13.70	10.6	13.71	10.7	–	–
Level 6	11.67	5.9	11.64	6.1	–	–
	12.77	10.0	12.77	10.0	–	–
Legal occupations						
Level 7	41.96	17.5	42.03	17.6	–	–
Not able to be leveled	24.50	5.9	24.50	5.9	–	–
Lawyers	40.59	15.8	40.59	15.8	–	–
Paralegals and legal assistants	64.38	22.8	64.38	22.8	–	–
Level 7	23.95	6.4	23.95	6.4	–	–
Miscellaneous legal support workers	24.52	7.8	24.52	7.8	–	–
	24.41	5.1	24.58	4.9	–	–
Education, training, and library occupations						
Level 2	31.94	5.2	33.18	5.3	\$18.20	10.0%
Level 3	10.43	3.5	10.42	5.7	10.43	3.1
Level 4	11.20	4.5	11.27	5.3	–	–
Level 6	11.84	7.6	12.01	9.5	11.03	5.0
Level 7	17.72	6.0	17.79	6.2	–	–
Level 8	23.91	6.8	25.87	6.2	12.84	7.9
Level 9	30.58	5.3	30.35	4.9	–	–
Level 10	33.74	5.9	33.87	5.9	29.43	9.6
Level 11	30.66	4.4	30.36	4.6	–	–
Not able to be leveled	42.74	5.5	42.96	5.7	–	–
Postsecondary teachers	36.60	13.2	41.28	13.8	15.76	8.4
Level 9	51.69	16.9	53.32	17.7	34.15	10.0
Level 10	39.91	6.7	–	–	–	–
Level 11	31.40	7.5	30.99	8.7	–	–
Not able to be leveled	45.38	4.2	45.72	4.4	–	–
Business teachers, postsecondary ..	50.20	4.1	52.13	4.0	29.43	20.3
Arts, communications, and humanities teachers, postsecondary	72.48	17.8	–	–	–	–
Not able to be leveled	36.89	6.1	36.97	9.4	36.22	21.6
Miscellaneous postsecondary teachers	39.33	9.1	–	–	–	–
	36.46	8.4	36.45	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special						
education school teachers	\$31.75	5.0%	\$32.27	5.2%	\$19.58	11.4%
Level 7	26.73	8.8	27.00	9.8	–	–
Level 8	29.70	5.0	29.68	5.1	–	–
Level 9	33.77	6.3	33.87	6.3	28.93	8.3
Not able to be leveled	20.35	13.7	25.81	8.9	11.78	4.4
Preschool and kindergarten						
teachers	20.28	10.7	19.97	11.1	–	–
Level 9	27.03	4.9	26.59	4.3	–	–
Preschool teachers, except						
special education	17.49	17.3	17.49	17.3	–	–
Kindergarten teachers, except						
special education	22.81	9.5	22.42	10.2	–	–
Level 9	26.73	4.4	–	–	–	–
Elementary and middle school						
teachers	31.30	3.9	32.24	4.4	17.26	11.3
Level 7	30.49	6.7	30.87	8.0	–	–
Level 8	30.93	3.8	30.93	3.8	–	–
Level 9	32.96	6.2	33.08	6.3	29.01	13.2
Not able to be leveled	20.07	16.0	–	–	11.78	4.4
Elementary school teachers,						
except special education	31.29	3.8	32.42	4.3	16.52	10.8
Level 7	28.63	9.7	29.10	11.0	–	–
Level 8	32.03	3.7	32.03	3.7	–	–
Level 9	33.05	6.1	33.20	6.2	28.02	13.9
Not able to be leveled	19.90	17.1	–	–	11.78	4.4
Middle school teachers, except						
special and vocational						
education	31.36	6.3	31.29	6.2	–	–
Level 7	35.05	10.9	35.05	10.9	–	–
Level 9	32.50	9.4	32.42	9.3	–	–
Secondary school teachers						
Level 9	34.88	5.2	34.90	5.3	–	–
Level 9	35.02	5.4	35.04	5.4	–	–
Secondary school teachers,						
except special and						
vocational education	34.93	5.3	34.95	5.3	–	–
Level 9	35.06	5.4	35.08	5.5	–	–
Special education teachers						
Level 9	32.86	5.5	33.01	5.6	–	–
Level 9	34.22	5.1	34.43	5.3	–	–
Special education teachers,						
preschool, kindergarten, and						
elementary school	31.50	7.3	31.65	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school –Continued						
Level 9	\$33.54	6.7%	\$33.87	7.2%	–	–
Special education teachers, secondary school	34.80	2.7	–	–	–	–
Other teachers and instructors	33.27	23.0	41.28	28.0	\$15.30	9.2%
Level 9	34.34	6.7	–	–	–	–
Not able to be leveled	–	–	–	–	15.28	21.2
Library technicians	18.80	9.3	19.26	8.4	–	–
Instructional coordinators	29.40	5.5	29.35	5.5	–	–
Teacher assistants	11.72	5.0	11.86	6.6	11.20	3.2
Level 2	10.50	3.7	10.42	5.7	10.61	3.2
Level 3	11.20	4.5	11.27	5.3	–	–
Level 4	11.67	7.2	11.81	9.2	11.03	5.0
Arts, design, entertainment, sports, and media occupations	22.71	6.3	23.49	6.1	14.39	14.6
Level 5	15.34	7.0	15.34	7.0	–	–
Level 6	17.12	14.7	17.14	16.5	–	–
Level 7	29.65	22.2	29.81	21.9	–	–
Level 8	23.78	3.4	–	–	–	–
Level 9	27.96	3.6	27.88	3.7	–	–
Not able to be leveled	20.28	4.5	21.78	6.0	12.08	5.7
Designers	25.50	11.0	25.42	11.6	–	–
Level 5	14.62	6.5	14.62	6.5	–	–
Graphic designers	19.62	6.1	19.02	5.5	–	–
News analysts, reporters and correspondents	28.43	7.2	27.61	7.2	–	–
Reporters and correspondents	28.43	7.2	27.61	7.2	–	–
Writers and editors	29.48	4.0	29.48	4.0	–	–
Editors	29.57	8.8	29.57	8.8	–	–
Miscellaneous media and communication workers	21.15	16.1	–	–	–	–
Photographers	15.65	12.8	–	–	–	–
Healthcare practitioner and technical occupations	32.98	7.1	33.58	8.5	29.51	5.5
Level 3	13.76	5.8	13.45	5.8	–	–
Level 4	16.01	5.2	16.08	5.4	–	–
Level 5	18.54	6.6	18.50	7.0	18.73	6.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 6	\$22.86	4.0%	\$22.91	4.1%	–	–
Level 7	24.60	8.8	24.71	9.9	\$24.07	6.4%
Level 8	32.31	2.9	31.60	2.0	33.88	8.1
Level 9	31.50	4.1	32.11	3.8	29.21	10.1
Level 10	31.76	11.2	30.52	12.0	–	–
Level 11	46.19	6.4	46.41	6.8	44.47	8.7
Not able to be leveled	32.38	14.2	32.18	14.4	36.26	18.3
Pharmacists	52.52	3.2	54.13	2.5	–	–
Level 11	54.71	4.0	54.44	4.0	–	–
Physicians and surgeons	100.72	20.9	100.72	20.9	–	–
Registered nurses	32.20	4.2	33.13	4.5	29.31	5.6
Level 7	27.98	5.7	30.13	4.5	–	–
Level 8	30.67	1.9	29.69	3.3	32.23	3.7
Level 9	30.88	4.2	31.48	3.4	28.96	10.9
Level 10	36.14	3.5	–	–	–	–
Level 11	39.30	1.5	39.29	1.5	–	–
Not able to be leveled	33.76	8.1	33.55	8.8	–	–
Therapists	27.62	5.5	25.93	6.0	35.29	7.0
Level 7	22.45	7.5	22.64	8.0	–	–
Level 9	30.62	6.9	30.06	8.2	–	–
Not able to be leveled	25.37	9.3	–	–	–	–
Occupational therapists	34.88	5.5	34.75	5.5	–	–
Physical therapists	31.64	4.0	–	–	–	–
Respiratory therapists	23.92	3.7	23.99	3.8	–	–
Speech-language pathologists	43.98	4.6	–	–	–	–
Clinical laboratory technologists and technicians	18.95	6.3	18.37	5.5	–	–
Medical and clinical laboratory technologists	28.45	3.6	–	–	–	–
Medical and clinical laboratory technicians	17.29	4.5	17.29	4.5	–	–
Dental hygienists	25.26	28.0	24.64	29.4	–	–
Diagnostic related technologists and technicians	29.08	6.3	29.19	6.3	–	–
Radiologic technologists and technicians	27.64	6.4	27.78	6.4	–	–
Health diagnosing and treating practitioner support technicians ...	17.77	6.0	17.84	6.8	–	–
Level 4	14.55	4.1	14.61	3.6	–	–
Level 5	20.13	4.4	20.38	5.3	–	–
Pharmacy technicians	15.67	5.0	15.63	5.7	–	–
Level 4	14.58	4.3	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Surgical technologists	\$22.13	5.3%	\$22.21	5.6%	–	–
Level 5	22.49	1.4	–	–	–	–
Licensed practical and licensed vocational nurses	20.81	2.8	20.75	3.1	–	–
Level 5	20.10	4.7	19.84	7.2	–	–
Level 6	21.69	3.4	21.66	3.3	–	–
Medical records and health information technicians	15.71	12.7	15.71	12.7	–	–
Healthcare support occupations	12.35	3.4	12.93	3.2	\$10.64	3.8%
Level 2	10.99	4.4	11.17	5.3	–	–
Level 3	10.76	4.9	11.14	2.9	10.27	7.2
Level 4	13.25	3.1	13.41	3.3	12.18	7.1
Level 5	17.83	3.8	17.83	3.8	–	–
Not able to be leveled	16.27	3.7	16.61	3.2	–	–
Nursing, psychiatric, and home health aides	11.17	2.4	11.59	1.7	10.39	2.1
Level 2	10.82	4.3	10.99	5.3	–	–
Level 3	10.49	4.7	10.98	3.1	9.88	4.9
Level 4	12.64	2.8	12.75	2.4	–	–
Home health aides	9.87	4.1	9.96	5.6	9.83	3.7
Level 3	9.59	3.9	9.72	4.6	–	–
Nursing aides, orderlies, and attendants	12.02	1.9	12.03	2.0	11.99	3.8
Level 2	11.10	4.6	11.05	5.0	–	–
Level 3	11.50	1.9	11.61	2.2	11.14	1.5
Level 4	13.25	4.0	13.20	4.6	–	–
Physical therapist assistants and aides	11.73	13.6	11.73	13.6	–	–
Physical therapist aides	10.44	7.6	10.44	7.6	–	–
Miscellaneous healthcare support occupations	14.85	4.9	15.18	5.2	11.97	5.7
Level 2	11.96	5.1	–	–	–	–
Level 3	12.26	5.3	12.36	5.2	12.13	6.2
Level 4	14.86	7.6	15.04	7.5	–	–
Level 5	17.83	3.8	17.83	3.8	–	–
Dental assistants	16.48	9.3	16.70	8.6	–	–
Level 4	15.11	11.6	15.35	10.8	–	–
Medical assistants	14.76	5.0	14.88	5.9	–	–
Level 4	13.92	9.0	–	–	–	–
Level 5	16.56	6.3	16.56	6.3	–	–
Protective service occupations	19.68	6.4	20.26	6.5	12.20	13.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Level 1	\$7.98	10.2%	–	–	\$7.46	11.7%
Level 2	11.27	3.3	\$11.43	1.0%	10.79	8.6
Level 3	11.22	5.0	11.07	4.9	12.59	9.3
Level 4	12.46	9.2	12.54	9.0	–	–
Level 5	18.29	8.7	17.45	7.9	–	–
Level 6	19.76	9.6	19.76	9.6	–	–
Level 7	24.88	2.4	24.88	2.4	–	–
Level 8	30.29	2.5	30.29	2.5	–	–
Level 9	35.61	2.4	35.61	2.4	–	–
Not able to be leveled	26.36	12.4	–	–	–	–
First-line supervisors/managers, law enforcement workers	31.91	7.3	31.91	7.3	–	–
Level 8	29.22	4.5	29.22	4.5	–	–
First-line supervisors/managers of police and detectives	34.40	7.5	34.40	7.5	–	–
Level 8	30.88	5.2	30.88	5.2	–	–
Fire fighters	19.41	12.2	19.48	12.3	–	–
Level 6	18.02	14.0	18.02	14.0	–	–
Level 7	21.59	4.9	21.59	4.9	–	–
Bailiffs, correctional officers, and jailers	19.27	4.9	19.37	5.2	–	–
Level 6	18.15	6.3	18.15	6.3	–	–
Correctional officers and jailers	19.27	4.9	19.37	5.2	–	–
Level 6	18.15	6.3	18.15	6.3	–	–
Police officers	26.46	2.5	26.50	2.5	–	–
Level 6	24.00	9.2	24.00	9.2	–	–
Level 7	26.48	3.1	26.48	3.1	–	–
Level 8	30.64	5.9	30.64	5.9	–	–
Police and sheriff's patrol officers	26.46	2.5	26.50	2.5	–	–
Level 6	24.00	9.2	24.00	9.2	–	–
Level 7	26.48	3.1	26.48	3.1	–	–
Level 8	30.64	5.9	30.64	5.9	–	–
Security guards and gaming surveillance officers	11.38	5.0	11.22	3.6	12.53	22.7
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.98	4.9	10.95	5.0	–	–
Level 4	–	–	10.85	11.3	–	–
Security guards	11.38	5.0	11.22	3.6	12.53	22.7
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.98	4.9	10.95	5.0	–	–
Level 4	–	–	10.85	11.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers	\$15.70	15.4%	\$22.52	10.2%	\$11.08	11.8%
Level 1	8.52	7.1	–	–	8.52	7.1
Level 2	8.18	1.5	–	–	8.19	1.5
Level 3	12.67	5.2	–	–	12.91	3.8
Lifeguards, ski patrol, and other recreational protective service workers	9.68	6.5	–	–	9.56	7.4
Level 2	8.18	1.5	–	–	8.19	1.5
Level 3	9.34	2.3	–	–	–	–
Food preparation and serving related occupations						
Level 1	9.01	2.7	9.73	2.3	7.82	3.6
Level 2	7.68	2.9	8.04	2.1	7.21	3.2
Level 3	7.60	2.7	7.87	3.2	7.29	2.5
Level 4	9.15	3.8	9.50	3.2	8.59	5.5
Level 5	11.35	2.2	11.55	2.7	10.26	3.6
Level 6	14.31	4.6	14.41	4.9	–	–
Level 7	15.08	5.8	14.99	6.4	–	–
Level 7	18.99	4.9	18.99	4.9	–	–
Not able to be leveled	13.02	11.0	13.45	11.4	–	–
First-line supervisors/managers, food preparation and serving workers	15.00	3.7	15.09	3.6	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.32	6.3	14.39	7.0	–	–
Level 6	15.08	5.8	14.99	6.4	–	–
Level 7	18.99	4.9	18.99	4.9	–	–
Chefs and head cooks	16.83	16.0	16.98	18.8	–	–
Level 6	13.14	13.9	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.71	3.6	14.84	3.6	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.32	6.3	14.39	7.0	–	–
Level 6	16.21	4.4	16.21	4.4	–	–
Level 7	18.83	7.1	18.83	7.1	–	–
Cooks	10.83	2.7	11.16	3.0	9.66	3.1
Level 2	7.90	2.8	7.96	4.0	–	–
Level 3	10.29	3.3	10.43	3.9	9.80	2.6
Level 4	11.59	2.2	11.82	3.4	10.53	4.5
Level 5	13.49	8.7	13.67	9.3	–	–
Not able to be leveled	14.05	8.3	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, fast food	\$9.19	5.9%	\$9.42	7.6%	–	–
Cooks, institution and cafeteria	10.85	4.6	11.03	4.6	\$9.84	5.3%
Level 3	11.08	5.7	–	–	–	–
Level 4	10.82	4.6	10.87	5.0	–	–
Cooks, restaurant	11.40	3.2	11.73	3.8	10.04	3.8
Level 3	10.46	3.6	10.63	4.7	9.97	5.0
Level 4	11.81	3.4	12.03	5.4	10.58	8.7
Cooks, short order	9.97	5.8	10.27	7.0	9.55	6.7
Level 3	9.92	9.2	10.03	8.1	–	–
Level 4	11.10	4.9	–	–	–	–
Food preparation workers	9.57	2.8	10.03	3.4	8.49	5.3
Level 1	7.86	3.5	–	–	–	–
Level 2	9.19	5.8	9.48	8.2	8.82	3.9
Level 3	12.02	3.1	12.13	2.8	–	–
Food service, tipped	6.87	5.6	7.30	4.3	6.15	6.6
Level 1	6.73	10.5	7.28	6.4	5.90	11.3
Level 2	6.52	4.2	6.85	4.1	6.03	4.8
Level 3	6.94	6.9	7.25	5.5	6.22	11.9
Level 4	8.16	22.2	–	–	–	–
Bartenders	8.30	7.6	8.95	9.5	7.11	7.7
Level 2	6.79	8.0	7.46	9.5	6.34	10.4
Level 3	8.22	8.8	8.25	10.3	8.15	14.1
Level 4	8.16	22.2	–	–	–	–
Waiters and waitresses	6.16	5.5	6.47	4.4	5.73	7.6
Level 1	5.80	16.0	6.01	16.4	5.62	17.3
Level 2	6.21	4.3	6.43	4.1	5.90	5.2
Level 3	6.10	6.2	6.57	6.4	5.08	15.7
Dining room and cafeteria attendants and bartender helpers	7.74	3.1	8.04	5.0	6.96	9.8
Level 1	7.26	5.2	7.78	3.7	6.13	8.4
Level 2	8.58	9.4	8.56	10.9	–	–
Fast food and counter workers	8.64	1.7	9.19	3.7	8.21	2.4
Level 1	8.17	2.9	8.52	4.9	7.75	1.8
Level 2	7.98	1.9	8.24	2.7	7.85	2.1
Level 3	9.17	2.1	9.64	4.8	8.85	2.4
Combined food preparation and serving workers, including fast food	8.64	2.3	9.25	4.6	8.13	2.2
Level 1	8.16	3.4	–	–	7.79	2.1
Level 2	7.95	1.8	8.25	3.1	7.80	1.8
Level 3	9.39	4.4	9.56	5.9	9.19	6.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$8.64	2.2%	\$8.91	2.9%	\$8.49	1.9%
Level 2	8.33	2.5	–	–	8.50	2.5
Food servers, nonrestaurant	8.92	7.8	–	–	9.00	11.4
Level 1	7.78	15.0	–	–	7.85	19.6
Level 2	9.71	14.5	–	–	9.94	21.5
Dishwashers	8.85	4.4	9.26	5.2	8.12	3.4
Level 1	8.46	1.7	8.83	3.0	7.69	1.9
Level 2	9.75	12.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	9.08	3.3	9.96	6.3	8.32	3.1
Level 1	8.14	5.3	–	–	7.73	4.1
Level 2	8.53	2.9	–	–	8.08	4.3
Level 3	10.42	10.3	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	11.46	3.7	11.78	3.7	9.43	5.5
Level 2	9.11	2.8	9.35	2.4	8.67	5.8
Level 3	10.45	1.6	10.43	1.5	10.55	5.4
Level 4	11.24	5.4	11.33	5.7	10.01	13.3
Level 5	14.05	3.5	13.98	3.5	–	–
Level 6	15.73	5.9	15.73	5.9	–	–
Not able to be leveled	13.01	8.2	13.09	8.7	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.75	7.0	15.75	7.0	–	–
First-line supervisors/managers of housekeeping and janitorial workers	14.81	7.1	14.81	7.1	–	–
Building cleaning workers	10.59	3.3	10.83	3.3	9.36	5.7
Level 1	9.07	2.9	9.30	2.1	8.67	6.1
Level 2	10.59	3.1	10.56	3.2	10.81	4.4
Level 3	11.20	6.0	11.27	6.1	10.23	19.8
Level 4	13.95	1.2	13.95	1.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.94	3.5	11.34	3.8	9.22	7.5
Level 1	9.34	5.1	9.84	4.1	8.78	8.2
Level 2	10.82	2.7	10.81	2.9	10.85	6.4
Level 3	11.87	6.1	12.11	5.4	–	–
Level 4	14.04	2.9	14.04	2.9	–	–
Maids and housekeeping cleaners	9.64	3.6	9.65	4.1	9.63	5.5
Level 1	8.85	2.5	8.98	2.9	8.43	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 2	\$10.27	6.5%	\$10.19	6.5%	\$10.75	9.4%
Level 3	9.61	10.0	9.29	9.2	–	–
Grounds maintenance workers	12.60	9.0	12.82	9.0	9.93	9.8
Level 1	9.69	6.8	–	–	–	–
Level 2	9.48	10.6	9.58	11.1	–	–
Level 3	11.32	6.8	11.45	7.2	–	–
Level 4	15.02	11.4	14.81	11.9	–	–
Landscaping and groundskeeping workers	11.99	6.5	12.24	6.5	9.66	10.5
Level 1	10.03	8.1	–	–	–	–
Level 2	9.91	8.9	–	–	–	–
Level 3	10.63	4.7	10.82	5.2	–	–
Personal care and service occupations	11.38	5.0	12.13	7.1	9.42	4.4
Level 1	7.61	1.7	–	–	7.76	.9
Level 2	7.89	6.6	7.59	7.0	8.52	7.2
Level 3	9.23	3.4	8.82	4.1	10.08	5.5
Level 4	14.07	8.0	14.47	8.6	12.34	7.6
Level 5	17.79	9.2	19.58	18.9	–	–
Level 6	23.98	10.3	24.07	10.5	–	–
Level 7	19.07	9.7	19.07	9.7	–	–
Not able to be leveled	10.94	13.0	11.21	18.2	10.26	9.0
First-line supervisors/managers of gaming workers	18.09	3.7	18.09	3.7	–	–
Gaming supervisors	19.46	3.4	19.46	3.4	–	–
First-line supervisors/managers of personal service workers	15.76	6.0	15.87	6.5	–	–
Gaming services workers	7.54	3.6	7.54	3.4	7.51	5.9
Level 2	7.06	3.0	7.05	3.4	–	–
Level 3	7.67	1.0	7.54	1.9	–	–
Gaming dealers	7.37	3.8	7.40	4.0	7.09	.4
Level 2	6.92	3.9	6.88	4.4	–	–
Level 3	7.29	1.9	7.29	1.9	–	–
Ushers, lobby attendants, and ticket takers	8.06	2.2	–	–	8.06	2.2
Level 1	8.12	3.2	–	–	8.12	3.2
Miscellaneous entertainment attendants and related workers	7.92	3.3	7.69	5.0	8.18	3.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Miscellaneous entertainment attendants and related workers –Continued						
Level 1	\$7.61	2.9%	–	–	\$7.35	3.2%
Level 2	7.76	6.0	–	–	8.21	5.8
Level 3	9.12	3.9	–	–	–	–
Amusement and recreation attendants	7.91	3.5	\$7.70	5.4%	8.19	3.6
Level 1	7.67	2.7	–	–	7.40	3.0
Level 2	7.78	6.4	–	–	–	–
Level 3	9.12	3.9	–	–	–	–
Baggage porters, bellhops, and concierges	9.20	12.2	–	–	–	–
Transportation attendants	33.15	3.3	–	–	–	–
Child care workers	8.85	3.6	9.09	7.9	8.45	1.8
Level 2	8.66	4.2	–	–	8.25	2.7
Level 3	8.43	4.0	–	–	–	–
Personal and home care aides	10.63	3.7	10.54	2.4	10.78	8.2
Level 3	10.68	4.7	–	–	10.70	9.8
Recreation and fitness workers	14.65	6.6	18.65	7.4	11.87	5.8
Level 2	11.00	14.0	–	–	11.00	14.0
Level 3	10.70	4.9	–	–	11.03	4.5
Fitness trainers and aerobics instructors	16.65	30.0	–	–	–	–
Recreation workers	14.42	6.4	18.76	4.0	11.62	6.2
Level 2	11.00	14.0	–	–	11.00	14.0
Level 3	11.03	4.5	–	–	11.03	4.5
Sales and related occupations	16.26	4.0	17.90	3.2	9.32	2.0
Level 1	8.61	3.6	9.57	5.1	8.24	3.7
Level 2	8.80	2.6	9.08	4.4	8.47	2.1
Level 3	10.76	1.8	10.95	1.5	10.12	4.4
Level 4	15.15	3.4	15.39	3.7	13.24	3.6
Level 5	20.75	2.9	20.77	3.0	–	–
Level 6	24.25	7.7	24.35	7.7	–	–
Level 7	27.76	7.6	27.76	7.6	–	–
Level 8	29.18	9.6	29.18	9.6	–	–
Level 9	40.69	9.6	40.69	9.6	–	–
Not able to be leveled	17.08	12.5	17.94	12.8	8.82	8.0
First-line supervisors/managers, sales workers	20.08	5.8	20.09	5.9	–	–
Level 4	12.34	5.7	12.34	5.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 5	\$16.93	4.0%	\$16.93	4.0%	–	–
Level 6	19.99	8.8	20.02	9.1	–	–
Not able to be leveled	21.22	13.9	21.22	13.9	–	–
First-line supervisors/managers of retail sales workers						
Level 4	18.57	7.0	18.56	7.1	–	–
Level 5	11.97	5.9	11.97	5.9	–	–
Level 6	16.93	4.0	16.93	4.0	–	–
Not able to be leveled	17.90	3.4	17.85	3.6	–	–
Not able to be leveled	21.26	14.3	21.26	14.3	–	–
First-line supervisors/managers of non-retail sales workers						
Level 4	27.62	14.7	27.62	14.7	–	–
Retail sales workers						
Level 1	12.01	3.6	13.04	4.3	\$9.07	2.4%
Level 2	8.55	3.5	9.55	6.0	8.24	3.7
Level 3	8.65	2.5	8.94	4.4	8.27	1.5
Level 4	10.65	1.9	10.95	2.1	9.58	2.8
Level 5	15.12	4.9	15.45	5.7	13.02	4.7
Not able to be leveled	20.10	10.2	20.13	10.2	–	–
Not able to be leveled	11.78	4.2	–	–	8.82	8.0
Cashiers, all workers						
Level 1	9.93	1.9	10.46	2.7	8.96	3.3
Level 2	8.69	3.4	8.67	4.6	8.69	4.4
Level 3	8.48	3.4	8.67	4.9	8.19	1.7
Level 4	11.06	3.4	11.38	4.3	9.90	4.1
Not able to be leveled	16.07	4.8	15.96	6.3	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Cashiers						
Level 1	9.87	1.9	10.39	2.8	8.96	3.3
Level 2	8.76	3.5	–	–	8.69	4.4
Level 3	8.48	3.5	8.68	5.2	8.19	1.7
Level 4	10.97	3.4	11.27	4.4	9.90	4.1
Not able to be leveled	16.77	3.5	16.99	6.0	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Gaming change persons and booth cashiers						
Level 4	11.55	10.6	11.55	10.6	–	–
Counter and rental clerks and parts salespersons						
Level 2	12.92	8.5	13.39	9.3	8.66	2.5
Level 3	8.56	2.7	–	–	–	–
Level 4	9.14	4.6	9.21	4.9	–	–
Level 4	13.66	2.2	13.74	2.4	–	–
Counter and rental clerks						
Level 2	11.31	11.4	11.90	13.1	8.49	2.0
Level 3	8.56	2.7	–	–	–	–
Level 3	8.78	9.9	8.84	11.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Parts salespersons	\$14.36	6.9%	\$14.53	7.2%	–	–
Level 3	9.66	8.4	–	–	–	–
Level 4	14.09	3.5	14.15	3.5	–	–
Retail salespersons	13.35	5.1	14.53	5.4	\$9.24	2.4%
Level 1	8.35	6.3	–	–	7.68	2.8
Level 2	9.02	5.4	9.65	10.8	8.39	2.7
Level 3	10.72	2.6	11.18	2.8	9.45	4.6
Level 4	15.64	6.4	16.34	6.5	12.27	3.8
Level 5	19.61	13.0	19.65	13.0	–	–
Not able to be leveled	12.81	6.7	–	–	–	–
Insurance sales agents	32.45	13.0	33.77	13.5	–	–
Securities, commodities, and financial services sales agents	32.82	22.9	32.82	22.9	–	–
Level 5	16.91	5.3	16.91	5.3	–	–
Sales representatives, wholesale and manufacturing	31.73	8.7	31.73	8.7	–	–
Level 5	21.69	5.4	21.69	5.4	–	–
Level 6	31.74	22.4	31.74	22.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	12.0	37.12	12.0	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	8.5	27.47	8.5	–	–
Level 5	22.63	2.5	22.63	2.5	–	–
Level 6	31.74	22.4	31.74	22.4	–	–
Models, demonstrators, and product promoters	13.30	11.9	–	–	–	–
Demonstrators and product promoters	13.30	11.9	–	–	–	–
Real estate brokers and sales agents ..	19.89	20.6	19.89	20.6	–	–
Real estate sales agents	19.89	20.6	19.89	20.6	–	–
Telemarketers	11.71	11.3	11.97	12.5	–	–
Level 4	16.90	9.2	16.90	9.2	–	–
Miscellaneous sales and related workers						
Level 4	16.25	6.3	16.36	6.5	–	–
Office and administrative support occupations						
Level 1	15.07	1.6	15.45	1.7	11.69	4.0
Level 1	9.52	4.6	9.65	3.0	9.36	9.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Level 2	\$10.50	2.1%	\$10.84	2.1%	\$9.35	3.3%
Level 3	12.68	2.4	12.96	1.9	10.67	8.6
Level 4	14.56	1.5	14.80	1.7	12.31	5.0
Level 5	17.18	3.1	17.28	3.3	14.96	9.0
Level 6	19.77	2.5	19.74	2.6	–	–
Level 7	26.10	2.7	26.52	1.7	–	–
Level 8	27.39	8.0	27.37	8.2	–	–
Not able to be leveled	15.68	5.0	15.83	5.3	14.20	8.4
First-line supervisors/managers of office and administrative support workers	20.56	3.1	20.69	2.8	–	–
Level 5	14.96	8.0	14.96	8.0	–	–
Level 6	20.11	3.7	20.39	3.3	–	–
Level 7	24.22	4.5	24.22	4.5	–	–
Level 8	25.05	6.8	24.97	7.1	–	–
Not able to be leveled	26.87	9.2	26.87	9.2	–	–
Financial clerks	14.66	2.7	15.03	2.5	11.75	6.0
Level 2	9.80	6.4	–	–	–	–
Level 3	11.22	2.3	11.17	2.0	11.56	9.1
Level 4	14.62	2.3	15.11	2.1	11.58	10.3
Level 5	16.08	2.3	16.02	2.3	–	–
Level 6	20.12	3.2	19.99	3.3	–	–
Not able to be leveled	14.83	8.6	15.47	6.5	–	–
Bill and account collectors	15.69	8.3	15.81	8.5	–	–
Level 4	15.36	8.4	15.68	7.1	–	–
Billing and posting clerks and machine operators	14.40	6.6	14.97	4.5	–	–
Level 4	14.16	8.3	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.65	3.1	16.10	2.9	11.98	8.9
Level 3	11.60	3.4	11.40	2.7	–	–
Level 4	14.29	2.6	14.73	2.3	11.49	14.6
Level 5	16.45	2.9	16.43	3.0	–	–
Level 6	21.07	3.0	20.94	3.1	–	–
Not able to be leveled	15.16	10.0	15.76	9.3	–	–
Gaming cage workers	10.35	9.4	10.50	9.0	–	–
Level 3	10.35	9.4	10.50	9.0	–	–
Payroll and timekeeping clerks	17.59	8.0	17.59	8.0	–	–
Procurement clerks	15.06	8.1	15.06	8.1	–	–
Tellers	11.52	1.6	11.61	2.1	11.04	3.0
Level 2	10.39	3.1	–	–	–	–
Level 3	11.20	2.7	11.27	2.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers –Continued						
Level 4	\$13.08	4.1%	–	–	–	–
Brokerage clerks	16.98	9.2	\$16.98	9.2%	–	–
Court, municipal, and license clerks ..	17.01	6.1	16.99	6.3	–	–
Level 4	14.57	4.7	–	–	–	–
Level 5	20.97	6.0	20.97	6.0	–	–
Level 6	18.46	6.0	–	–	–	–
Customer service representatives	13.87	5.3	14.40	4.1	\$10.30	11.4%
Level 2	9.26	1.8	–	–	–	–
Level 3	11.56	9.2	12.46	3.5	–	–
Level 4	14.81	1.6	14.90	1.7	13.88	9.2
Level 5	15.97	7.2	16.20	8.1	–	–
Level 6	19.81	4.7	19.81	4.7	–	–
Not able to be leveled	14.77	6.9	14.77	6.9	–	–
Eligibility interviewers, government programs	16.44	4.5	16.44	4.5	–	–
File clerks	13.81	5.4	14.57	7.5	–	–
Hotel, motel, and resort desk clerks ..	11.07	4.0	11.14	4.0	–	–
Level 2	9.41	3.9	9.28	3.8	–	–
Level 3	11.33	7.2	11.61	7.3	–	–
Level 4	11.94	4.9	11.94	4.9	–	–
Interviewers, except eligibility and loan	13.23	3.7	13.80	2.4	11.08	12.3
Level 4	14.27	7.0	14.58	3.2	–	–
Library assistants, clerical	12.14	2.8	–	–	11.04	11.6
Loan interviewers and clerks	16.19	6.9	16.30	7.2	–	–
Order clerks	14.00	20.9	14.15	21.7	–	–
Level 3	10.28	7.1	–	–	–	–
Human resources assistants, except payroll and timekeeping	16.78	8.6	16.78	8.6	–	–
Level 4	14.55	3.6	14.55	3.6	–	–
Receptionists and information clerks	12.61	2.6	12.68	2.7	11.42	4.7
Level 2	10.64	2.7	10.64	2.9	–	–
Level 3	13.79	2.9	13.89	3.2	–	–
Level 4	13.25	7.9	13.50	6.7	–	–
Not able to be leveled	13.00	8.5	13.00	8.5	–	–
Reservation and transportation ticket agents and travel clerks	15.77	12.1	17.11	8.5	–	–
Level 4	15.25	13.8	16.70	10.8	–	–
Dispatchers	14.73	6.1	15.12	5.5	–	–
Level 3	14.20	6.2	–	–	–	–
Level 4	13.70	11.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Police, fire, and ambulance dispatchers	\$15.04	13.2%	\$15.24	12.9%	–	–
Dispatchers, except police, fire, and ambulance	14.44	8.9	15.02	7.6	–	–
Meter readers, utilities	20.77	10.3	–	–	–	–
Production, planning, and expediting clerks	22.72	8.1	22.72	8.1	–	–
Shipping, receiving, and traffic clerks	13.19	3.8	13.25	3.7	–	–
Level 4	14.10	5.2	14.10	5.2	–	–
Stock clerks and order fillers	11.20	5.0	11.90	6.6	\$9.37	4.8%
Level 1	9.31	5.5	–	–	9.18	9.0
Level 2	10.34	6.4	10.86	4.6	9.01	13.0
Level 3	12.57	7.0	13.31	6.4	9.99	5.5
Level 4	14.04	7.8	14.30	8.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	15.33	6.1	–	–	–	–
Level 4	15.22	7.8	–	–	–	–
Secretaries and administrative assistants	17.99	2.6	18.01	2.7	17.50	6.2
Level 3	12.97	7.2	13.03	6.7	–	–
Level 4	14.63	3.8	14.59	3.7	–	–
Level 5	18.13	7.9	18.34	8.0	–	–
Level 6	19.83	4.3	19.62	4.9	–	–
Level 7	25.93	7.6	26.81	5.6	–	–
Not able to be leveled	18.37	7.1	18.37	7.7	–	–
Executive secretaries and administrative assistants	20.89	5.0	21.01	5.0	–	–
Level 4	14.98	5.6	14.98	5.6	–	–
Level 5	21.36	12.5	21.80	11.9	–	–
Level 6	18.29	4.6	18.29	4.6	–	–
Level 7	26.98	5.6	26.98	5.6	–	–
Not able to be leveled	21.61	6.6	22.29	6.5	–	–
Legal secretaries	21.36	7.2	21.36	7.2	–	–
Level 6	23.65	7.1	23.65	7.1	–	–
Medical secretaries	15.08	2.5	15.05	2.9	–	–
Level 3	13.93	2.3	–	–	–	–
Level 4	13.92	5.3	13.92	5.3	–	–
Secretaries, except legal, medical, and executive	15.43	5.1	15.22	5.2	–	–
Level 3	11.67	9.5	11.67	9.5	–	–
Level 4	14.45	6.2	14.35	5.7	–	–
Level 5	16.50	6.6	16.59	6.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Not able to be leveled	\$15.66	13.7%	\$15.59	14.0%	–	–
Computer operators	16.74	2.7	16.74	2.7	–	–
Data entry and information processing workers	13.50	4.8	12.91	4.9	–	–
Level 3	12.17	3.5	–	–	–	–
Data entry keyers	13.69	4.7	12.98	4.8	–	–
Level 3	12.17	3.5	–	–	–	–
Insurance claims and policy processing clerks	12.67	5.4	12.71	5.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.81	9.3	–	–	–	–
Office clerks, general	14.25	3.4	14.60	4.0	\$12.12	5.9%
Level 1	10.02	8.0	–	–	–	–
Level 2	9.88	2.9	10.30	3.8	–	–
Level 3	12.63	6.0	12.90	7.1	10.67	9.8
Level 4	14.13	3.9	14.38	5.0	12.36	5.2
Level 5	17.99	2.2	18.35	1.9	–	–
Not able to be leveled	15.43	4.5	15.03	4.0	–	–
Farming, fishing, and forestry occupations	13.80	28.0	–	–	–	–
Construction and extraction occupations	19.09	5.2	19.12	5.3	15.83	15.4
Level 1	15.23	9.7	15.30	9.6	–	–
Level 2	10.67	12.5	10.67	12.6	–	–
Level 3	17.52	7.7	17.59	7.9	–	–
Level 4	15.35	5.1	15.31	5.2	–	–
Level 5	19.11	3.5	19.05	3.5	–	–
Level 6	23.32	2.9	23.32	2.9	–	–
Level 7	25.76	5.0	25.76	5.0	–	–
Level 8	28.67	7.9	28.67	7.9	–	–
Not able to be leveled	23.48	13.0	23.55	13.0	–	–
First-line supervisors/managers of construction trades and extraction workers	27.70	5.8	27.70	5.8	–	–
Level 6	25.75	6.6	25.75	6.6	–	–
Level 7	25.74	6.1	25.74	6.1	–	–
Level 8	30.20	6.2	30.20	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Brickmasons, blockmasons, and stonemasons	\$21.17	14.5%	\$21.17	14.5%	–	–
Brickmasons and blockmasons	21.17	14.5	21.17	14.5	–	–
Carpenters	22.21	11.0	22.26	11.1	–	–
Level 4	15.48	4.8	15.36	5.0	–	–
Level 5	18.66	7.7	18.66	7.7	–	–
Level 6	20.81	5.9	20.81	5.9	–	–
Level 7	24.07	14.3	24.07	14.3	–	–
Not able to be leveled	25.85	22.0	25.89	21.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	21.27	9.2	–	–
Cement masons and concrete finishers	21.27	9.2	21.27	9.2	–	–
Construction laborers	12.68	14.5	12.63	14.6	–	–
Level 1	15.37	17.7	15.41	17.8	–	–
Level 4	17.20	6.9	–	–	–	–
Construction equipment operators	19.36	3.7	19.36	3.7	–	–
Level 4	17.98	6.8	17.98	6.8	–	–
Level 5	19.33	6.3	19.33	6.3	–	–
Level 6	23.49	4.9	23.49	4.9	–	–
Operating engineers and other construction equipment operators	19.12	4.3	19.12	4.3	–	–
Level 5	19.51	6.6	19.51	6.6	–	–
Level 6	23.26	5.0	23.26	5.0	–	–
Drywall installers, ceiling tile installers, and tapers	19.15	13.8	19.15	13.8	–	–
Level 5	18.82	17.4	18.82	17.4	–	–
Drywall and ceiling tile installers ..	17.44	12.0	17.44	12.0	–	–
Level 5	17.15	13.3	17.15	13.3	–	–
Electricians	22.95	6.2	22.95	6.2	–	–
Level 6	24.21	8.8	24.21	8.8	–	–
Painters and paperhangers	16.28	7.0	16.36	7.0	–	–
Painters, construction and maintenance	16.28	7.0	16.36	7.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	23.38	7.1	23.32	7.3	–	–
Level 6	24.54	11.1	24.54	11.1	–	–
Level 7	28.98	5.6	28.98	5.6	–	–
Not able to be leveled	17.63	18.6	17.63	18.6	–	–
Pipelayers	15.27	13.4	15.27	13.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Plumbers, pipefitters, and steamfitters	\$24.61	5.9%	\$24.55	6.2%	–	–
Level 6	24.85	12.1	24.85	12.1	–	–
Level 7	28.98	5.6	28.98	5.6	–	–
Roofers	14.60	14.0	14.60	14.0	–	–
Level 4	14.02	14.5	14.02	14.5	–	–
Sheet metal workers	18.75	10.1	18.75	10.1	–	–
Helpers, construction trades	17.71	9.1	17.78	9.1	–	–
Level 2	13.32	12.9	13.32	12.9	–	–
Level 3	19.80	13.6	19.80	13.6	–	–
Construction and building inspectors	24.10	7.3	24.10	7.3	–	–
Highway maintenance workers	16.24	8.7	16.38	9.1	–	–
Miscellaneous construction and related workers	13.79	2.7	13.95	3.4	–	–
Installation, maintenance, and repair occupations						
	21.22	2.6	21.75	2.4	\$12.36	23.6%
Level 3	12.42	2.3	12.42	2.4	–	–
Level 4	16.03	9.7	16.48	7.4	–	–
Level 5	18.35	4.2	18.58	3.2	–	–
Level 6	23.62	7.1	23.74	7.0	–	–
Level 7	27.84	5.0	28.07	4.9	–	–
Level 8	30.46	3.4	30.46	3.4	–	–
Level 9	33.00	15.6	33.00	15.6	–	–
Not able to be leveled	20.67	19.7	21.02	18.9	–	–
First-line supervisors/managers of mechanics, installers, and repairers	29.46	10.4	29.46	10.4	–	–
Level 7	33.03	19.9	33.03	19.9	–	–
Level 8	31.06	5.5	31.06	5.5	–	–
Radio and telecommunications equipment installers and repairers	27.82	3.4	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.03	14.8	24.03	14.8	–	–
Level 7	28.91	3.9	28.91	3.9	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.41	2.4	29.41	2.4	–	–
Level 7	29.74	2.5	29.74	2.5	–	–
Aircraft mechanics and service technicians	21.58	5.7	21.58	5.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Aircraft mechanics and service technicians –Continued						
Level 7	\$23.27	3.1%	\$23.27	3.1%	–	–
Automotive technicians and repairers						
Level 4	20.22	7.2	21.25	3.4	–	–
Level 5	13.61	18.8	16.28	9.1	–	–
Level 6	18.58	9.5	18.58	9.5	–	–
Level 7	23.85	10.2	23.85	10.2	–	–
Level 7	22.15	14.0	23.13	12.9	–	–
Automotive body and related repairers						
	22.99	29.0	24.06	28.9	–	–
Automotive service technicians and mechanics						
Level 4	19.87	10.4	20.95	6.2	–	–
Level 5	13.02	20.1	15.95	9.1	–	–
Level 6	18.92	10.8	18.92	10.8	–	–
Level 7	22.49	6.2	22.49	6.2	–	–
Level 7	23.13	12.9	23.13	12.9	–	–
Bus and truck mechanics and diesel engine specialists						
Level 5	20.73	7.1	20.73	7.1	–	–
Level 5	17.01	5.4	17.01	5.4	–	–
Heavy vehicle and mobile equipment service technicians and mechanics						
	20.74	11.0	20.74	11.0	–	–
Mobile heavy equipment mechanics, except engines						
	24.68	16.0	24.68	16.0	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers						
	10.82	5.3	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers						
	25.12	8.7	25.48	8.1	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 4	21.90	4.7	22.08	4.8	–	–
Level 5	17.68	17.4	17.90	17.9	–	–
Level 6	19.15	2.6	19.15	2.6	–	–
Level 7	22.17	7.7	22.75	7.8	–	–
Level 7	27.60	5.9	27.60	5.9	–	–
Industrial machinery mechanics						
Level 5	25.64	5.4	25.64	5.4	–	–
Level 7	21.33	5.3	21.33	5.3	–	–
Level 7	28.72	6.5	28.72	6.5	–	–
Maintenance and repair workers, general						
Level 4	20.71	6.2	21.03	6.2	–	–
Level 4	15.31	4.9	15.49	5.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 5	\$17.87	5.0%	\$17.87	5.0%	–	–
Level 6	22.46	11.7	23.83	9.9	–	–
Level 7	25.50	2.8	25.50	2.8	–	–
Maintenance workers, machinery ..	20.83	8.8	20.83	8.8	–	–
Line installers and repairers	25.82	15.1	25.82	15.1	–	–
Electrical power-line installers and repairers	29.50	15.2	29.50	15.2	–	–
Telecommunications line installers and repairers	20.67	16.6	20.67	16.6	–	–
Miscellaneous installation, maintenance, and repair workers	16.21	4.2	16.44	4.2	–	–
Level 3	12.98	7.7	12.98	7.7	–	–
Level 4	17.12	5.1	17.12	5.1	–	–
Not able to be leveled	17.76	13.5	19.43	10.5	–	–
Coin, vending, and amusement machine servicers and repairers	17.20	5.5	17.20	5.5	–	–
Helpers--installation, maintenance, and repair workers	13.14	10.5	13.26	10.4	–	–
Production occupations	18.15	8.9	18.77	9.2	\$10.53	6.0%
Level 1	9.86	2.5	9.98	2.5	9.09	2.2
Level 2	10.38	5.6	10.71	6.2	8.50	8.7
Level 3	13.62	9.1	14.25	10.9	10.95	3.9
Level 4	15.57	5.4	15.73	5.7	–	–
Level 5	20.46	14.4	20.68	14.5	–	–
Level 6	26.12	8.7	26.12	8.7	–	–
Level 7	29.10	9.1	29.43	8.1	–	–
Level 8	28.09	6.7	28.09	6.7	–	–
Not able to be leveled	17.68	7.0	17.90	7.1	–	–
First-line supervisors/managers of production and operating workers	37.52	21.6	37.52	21.6	–	–
Level 8	30.08	8.5	30.08	8.5	–	–
Electrical, electronics, and electromechanical assemblers	13.36	3.5	13.66	4.2	–	–
Level 3	13.48	6.3	–	–	–	–
Electrical and electronic equipment assemblers	13.51	3.6	13.85	4.0	–	–
Miscellaneous assemblers and fabricators	13.38	4.7	13.71	5.0	–	–
Level 1	9.99	6.0	10.28	7.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 2	\$11.57	4.6%	\$11.89	0.1%	–	–
Level 3	12.80	10.3	–	–	–	–
Level 4	15.11	5.3	15.11	5.3	–	–
Level 5	16.10	9.4	16.26	10.4	–	–
Not able to be leveled	12.61	5.3	12.61	5.3	–	–
Team assemblers	12.98	6.2	12.98	6.2	–	–
Bakers	13.99	9.3	15.25	7.0	–	–
Butchers and other meat, poultry, and fish processing workers	14.20	12.9	14.03	13.0	–	–
Butchers and meat cutters	15.25	13.5	15.15	14.1	–	–
Miscellaneous food processing workers	15.70	16.1	15.70	16.1	–	–
Computer control programmers and operators	19.28	11.3	19.28	11.3	–	–
Computer-controlled machine tool operators, metal and plastic	17.93	9.5	17.93	9.5	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	13.72	5.4	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	14.01	4.1	–	–
Machinists	23.18	11.3	23.18	11.3	–	–
Welding, soldering, and brazing workers	16.39	7.6	16.40	7.3	–	–
Welders, cutters, solderers, and brazers	16.48	7.6	16.40	7.3	–	–
Miscellaneous metalworkers and plastic workers	19.37	1.0	19.37	1.0	–	–
Printers	17.25	7.6	17.54	7.1	–	–
Level 5	18.16	4.2	18.16	4.2	–	–
Printing machine operators	17.81	12.3	17.81	12.3	–	–
Laundry and dry-cleaning workers	9.62	11.7	9.64	11.9	–	–
Level 2	9.86	16.7	9.86	16.7	–	–
Power plant operators, distributors, and dispatchers	35.48	5.7	35.48	5.7	–	–
Water and liquid waste treatment plant and system operators	20.76	6.8	20.76	6.8	–	–
Inspectors, testers, sorters, samplers, and weighers	19.53	6.7	20.30	6.8	–	–
Level 5	17.16	4.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Packaging and filling machine operators and tenders	\$14.30	7.4%	\$14.82	8.6%	–	–
Painting workers	16.31	18.7	19.43	12.0	–	–
Painters, transportation equipment	23.62	11.6	23.62	11.6	–	–
Semiconductor processors	20.99	6.6	20.99	6.6	–	–
Miscellaneous production workers	12.34	18.0	12.58	22.0	\$10.76	3.2%
Level 1	9.98	4.0	10.06	3.8	–	–
Level 2	10.32	6.9	10.32	7.1	–	–
Level 3	16.34	21.3	–	–	–	–
Helpers--production workers	11.24	8.8	11.34	9.1	–	–
Level 1	9.73	6.7	9.77	6.2	–	–
Transportation and material moving occupations						
Level 1	8.94	2.4	9.17	2.9	8.39	3.5
Level 2	11.28	2.6	11.46	2.9	10.47	6.2
Level 3	14.85	3.2	15.11	3.3	12.33	5.4
Level 4	18.36	4.5	18.55	4.5	14.21	8.5
Level 5	21.23	3.9	21.29	3.9	–	–
Level 6	27.08	9.5	27.73	9.0	–	–
Not able to be leveled	16.88	8.9	17.00	8.7	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	3.9	19.47	4.2	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.79	7.9	24.79	7.9	–	–
Aircraft pilots and flight engineers	117.06	13.5	117.06	13.5	–	–
Airline pilots, copilots, and flight engineers	117.06	13.5	117.06	13.5	–	–
Bus drivers	14.06	7.7	13.82	9.0	14.38	9.1
Level 2	11.73	6.8	–	–	–	–
Level 3	16.42	4.9	16.63	7.8	16.19	2.0
Level 4	14.32	8.5	–	–	–	–
Bus drivers, transit and intercity	15.24	9.5	–	–	–	–
Bus drivers, school	13.39	7.1	12.78	6.7	13.94	10.7
Level 2	11.96	7.0	–	–	–	–
Level 3	15.77	4.0	–	–	16.23	2.1
Driver/sales workers and truck drivers	16.56	2.5	16.99	2.2	8.96	7.9
Level 1	8.94	6.3	–	–	7.29	11.8
Level 2	11.27	9.2	11.77	8.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Level 3	\$15.01	7.7%	\$15.35	8.3%	–	–
Level 4	19.10	6.6	19.10	6.6	–	–
Level 5	21.39	7.4	21.39	7.4	–	–
Driver/sales workers	11.39	13.8	12.97	19.4	\$8.46	11.9%
Level 2	9.19	15.8	–	–	–	–
Level 3	11.01	2.3	–	–	–	–
Truck drivers, heavy and tractor-trailer						
Level 3	17.99	4.7	17.99	4.7	–	–
Level 4	17.86	5.9	17.86	5.9	–	–
Level 4	17.77	7.4	17.77	7.4	–	–
Truck drivers, light or delivery services						
Level 1	9.85	7.8	–	–	–	–
Level 2	11.48	6.4	11.48	6.4	–	–
Level 3	13.51	8.4	13.60	8.8	–	–
Level 4	25.43	8.2	25.43	8.2	–	–
Taxi drivers and chauffeurs	9.48	2.0	–	–	–	–
Parking lot attendants	8.69	12.0	–	–	–	–
Dredge, excavating, and loading machine operators						
Excavating and loading machine and dragline operators	19.86	6.9	19.86	6.9	–	–
Industrial truck and tractor operators						
Level 2	11.48	15.5	11.51	15.8	–	–
Level 3	13.10	6.4	13.10	6.4	–	–
Level 4	18.83	10.5	18.83	10.5	–	–
Laborers and material movers, hand						
Level 1	9.00	2.8	9.13	2.9	8.67	3.8
Level 2	11.59	3.9	11.54	3.3	11.75	8.9
Level 3	14.25	5.5	15.07	6.4	–	–
Level 4	16.73	10.2	17.36	11.2	–	–
Not able to be leveled	10.60	14.4	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	9.51	4.4	9.64	3.6	–	–
Level 2	10.76	12.4	–	–	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	9.14	3.2	9.04	3.5	9.40	3.5
Level 2	11.53	3.7	11.57	3.3	11.35	8.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 3	\$14.53	6.7%	\$15.39	8.1%	–	–
Level 4	17.35	11.3	–	–	–	–
Packers and packagers, hand	10.16	6.6	10.61	6.0	\$9.28	12.8%
Level 1	8.26	5.8	8.87	6.7	7.20	5.5
Level 2	12.32	11.5	11.57	4.1	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.45	2.1%	\$20.68	3.0%	\$11.08	3.5%
Management occupations	41.10	3.0	41.09	3.2	—	—
Level 7	20.97	6.7	21.08	6.6	—	—
Level 8	25.70	6.5	25.70	6.5	—	—
Level 9	31.72	3.7	31.72	3.7	—	—
Level 10	37.36	6.2	37.36	6.2	—	—
Level 11	39.03	3.6	38.93	3.7	—	—
Level 12	49.18	7.3	47.03	9.2	—	—
Level 13	62.13	4.5	62.13	4.5	—	—
Not able to be leveled	50.54	6.2	50.73	6.1	—	—
General and operations managers	44.22	7.9	44.22	7.9	—	—
Level 10	43.59	8.2	43.59	8.2	—	—
Level 11	39.29	10.2	39.29	10.2	—	—
Not able to be leveled	46.18	21.0	46.18	21.0	—	—
Marketing and sales managers	45.16	10.6	45.16	10.6	—	—
Not able to be leveled	51.26	11.8	51.26	11.8	—	—
Marketing managers	48.79	10.2	48.79	10.2	—	—
Not able to be leveled	49.74	17.2	49.74	17.2	—	—
Sales managers	39.97	15.0	39.97	15.0	—	—
Administrative services managers	27.11	10.7	27.11	10.7	—	—
Computer and information systems managers	51.78	6.2	51.78	6.2	—	—
Not able to be leveled	55.16	7.6	55.16	7.6	—	—
Financial managers	39.09	5.0	38.64	3.5	—	—
Level 9	34.75	7.6	34.75	7.6	—	—
Level 11	42.22	6.3	42.22	6.3	—	—
Not able to be leveled	41.31	7.1	41.31	7.1	—	—
Human resources managers	33.86	6.9	34.24	6.6	—	—
Level 11	38.82	3.5	38.82	3.5	—	—
Compensation and benefits managers	33.42	9.3	33.42	9.3	—	—
Industrial production managers	43.64	14.6	43.64	14.6	—	—
Purchasing managers	36.08	16.4	36.08	16.4	—	—
Construction managers	35.17	9.9	35.15	10.0	—	—
Level 9	29.62	6.1	29.62	6.1	—	—
Level 11	36.58	16.3	36.58	16.3	—	—
Not able to be leveled	35.36	4.5	35.16	4.9	—	—
Engineering managers	53.00	9.1	53.00	9.1	—	—
Not able to be leveled	61.78	3.4	61.78	3.4	—	—
Food service managers	22.99	6.5	22.99	6.5	—	—
Medical and health services managers	48.91	11.1	48.91	11.1	—	—
Level 11	38.57	5.6	38.57	5.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Property, real estate, and community association managers	\$35.99	25.7%	\$35.99	25.7%	–	–
Social and community service managers	26.47	14.9	26.71	16.3	–	–
Business and financial operations occupations						
.....	29.15	2.9	29.17	2.9	–	–
Level 6	17.95	3.4	17.95	3.4	–	–
Level 7	21.75	3.8	21.75	3.8	–	–
Level 8	28.33	4.8	28.33	4.8	–	–
Level 9	32.08	4.6	32.12	4.7	–	–
Level 10	36.96	3.5	36.96	3.5	–	–
Level 11	41.80	9.4	41.80	9.4	–	–
Not able to be leveled	28.36	6.4	28.46	6.2	–	–
Buyers and purchasing agents	24.23	6.5	24.23	6.5	–	–
Level 7	20.59	6.0	20.59	6.0	–	–
Wholesale and retail buyers, except farm products	20.71	7.6	20.71	7.6	–	–
Purchasing agents, except wholesale, retail, and farm products	27.76	5.3	27.76	5.3	–	–
Claims adjusters, appraisers, examiners, and investigators	28.96	29.7	28.96	29.7	–	–
Claims adjusters, examiners, and investigators	28.96	29.7	28.96	29.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	29.13	13.6	29.13	13.6	–	–
Cost estimators	33.88	11.8	33.88	11.8	–	–
Level 9	32.25	11.2	32.25	11.2	–	–
Human resources, training, and labor relations specialists	26.84	5.3	26.84	5.3	–	–
Level 9	28.31	4.1	28.31	4.1	–	–
Training and development specialists	27.33	6.3	27.33	6.3	–	–
Management analysts	32.77	17.7	32.77	17.7	–	–
Accountants and auditors	30.53	4.6	30.54	4.6	–	–
Level 7	23.96	5.5	23.97	5.5	–	–
Level 8	24.77	2.5	24.77	2.5	–	–
Level 9	28.38	4.7	28.38	4.7	–	–
Level 10	37.09	4.0	37.09	4.0	–	–
Not able to be leveled	32.42	18.7	32.42	18.7	–	–
Financial analysts and advisors	31.48	10.2	31.48	10.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Financial analysts	\$36.29	8.0%	\$36.29	8.0%	–	–
Loan counselors and officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Loan officers	39.76	11.2	39.97	11.1	–	–
Level 9	40.53	10.4	40.93	10.1	–	–
Computer and mathematical science occupations						
.....	35.04	3.0	35.35	2.9	–	–
Level 6	20.37	6.2	20.95	6.1	–	–
Level 7	25.71	7.4	25.71	7.4	–	–
Level 8	27.71	3.6	27.71	3.6	–	–
Level 9	33.06	3.8	33.06	3.8	–	–
Level 10	36.50	12.5	36.65	13.0	–	–
Level 11	41.85	3.6	41.85	3.6	–	–
Level 12	48.63	5.2	48.63	5.2	–	–
Not able to be leveled	38.38	4.9	38.87	4.6	–	–
Computer programmers	39.02	12.0	39.02	12.0	–	–
Computer software engineers	42.23	2.4	42.23	2.4	–	–
Level 9	37.67	6.3	37.67	6.3	–	–
Level 11	41.82	5.3	41.82	5.3	–	–
Level 12	52.70	5.0	52.70	5.0	–	–
Not able to be leveled	45.28	2.3	45.28	2.3	–	–
Computer software engineers, applications	38.14	6.3	38.14	6.3	–	–
Computer software engineers, systems software	45.48	3.5	45.48	3.5	–	–
Level 9	40.68	3.7	40.68	3.7	–	–
Not able to be leveled	47.11	4.8	47.11	4.8	–	–
Computer support specialists	22.90	13.0	23.28	13.4	–	–
Level 6	19.65	7.8	20.18	7.8	–	–
Computer systems analysts	36.97	6.7	36.97	6.7	–	–
Level 9	27.19	14.6	27.19	14.6	–	–
Level 11	46.98	2.2	46.98	2.2	–	–
Not able to be leveled	39.13	6.1	39.13	6.1	–	–
Database administrators	41.87	17.6	41.87	17.6	–	–
Network and computer systems administrators	28.70	12.9	29.29	12.8	–	–
Not able to be leveled	21.18	15.1	–	–	–	–
Network systems and data communications analysts	30.44	10.3	30.48	10.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations	\$33.47	2.8%	\$33.83	2.6%	—	—
Level 5	19.36	6.8	19.60	7.7	—	—
Level 6	21.06	5.6	21.72	6.9	—	—
Level 7	25.69	3.7	25.69	3.7	—	—
Level 8	28.12	6.2	28.12	6.3	—	—
Level 9	32.78	5.4	32.78	5.4	—	—
Level 10	35.54	3.9	35.54	3.9	—	—
Level 11	40.66	2.9	40.66	2.9	—	—
Level 12	48.55	3.5	48.55	3.5	—	—
Not able to be leveled	35.69	9.0	35.69	9.0	—	—
Architects, except naval	28.43	5.0	28.43	5.0	—	—
Architects, except landscape and naval	28.50	5.3	28.50	5.3	—	—
Engineers	37.46	3.8	37.53	3.7	—	—
Level 7	25.11	6.8	25.11	6.8	—	—
Level 8	30.57	7.6	30.59	7.7	—	—
Level 9	30.46	2.6	30.46	2.6	—	—
Level 10	36.01	4.9	36.01	4.9	—	—
Level 11	42.54	2.2	42.54	2.2	—	—
Level 12	48.55	3.5	48.55	3.5	—	—
Not able to be leveled	37.85	10.2	37.85	10.2	—	—
Civil engineers	32.90	6.4	32.90	6.4	—	—
Computer hardware engineers	38.82	14.7	38.82	14.7	—	—
Electrical and electronics engineers	43.02	3.9	43.02	3.9	—	—
Level 9	32.46	9.0	32.46	9.0	—	—
Not able to be leveled	48.63	3.6	48.63	3.6	—	—
Electrical engineers	44.71	3.2	44.71	3.2	—	—
Electronics engineers, except computer	41.56	7.7	41.56	7.7	—	—
Industrial engineers, including health and safety	29.42	4.2	29.42	4.2	—	—
Industrial engineers	29.54	4.5	29.54	4.5	—	—
Mechanical engineers	42.43	6.7	42.53	6.9	—	—
Level 11	45.88	5.2	45.88	5.2	—	—
Drafters	23.27	6.8	24.08	8.5	—	—
Architectural and civil drafters	23.59	8.9	23.59	8.9	—	—
Engineering technicians, except drafters	25.14	5.0	25.47	4.9	—	—
Level 5	16.48	10.3	16.55	13.0	—	—
Level 7	25.16	5.5	25.16	5.5	—	—
Not able to be leveled	27.87	2.2	27.87	2.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronic engineering technicians	\$25.98	5.4%	\$26.55	5.5%	–	–
Not able to be leveled	27.87	2.2	27.87	2.2	–	–
Surveying and mapping technicians ..	20.69	13.9	20.84	17.1	–	–
Life, physical, and social science occupations						
Level 9	29.39	8.2	29.39	8.2	–	–
Physical scientists	39.71	9.3	39.71	9.3	–	–
Environmental scientists and geoscientists	39.43	9.4	39.43	9.4	–	–
Community and social services occupations						
Level 5	11.76	8.8	11.74	9.6	–	–
Level 6	14.81	5.8	14.82	6.2	–	–
Level 7	18.87	6.2	18.96	6.8	–	–
Level 9	19.22	5.9	19.22	5.9	–	–
Not able to be leveled	23.17	19.5	23.17	19.5	–	–
Counselors	18.84	5.0	19.10	3.7	–	–
Level 5	14.79	10.9	–	–	–	–
Level 6	14.50	11.1	–	–	–	–
Level 7	21.29	10.5	21.29	10.5	–	–
Educational, vocational, and school counselors	20.59	2.2	20.59	2.2	–	–
Rehabilitation counselors	17.68	19.4	18.51	17.2	–	–
Social workers	19.27	5.7	17.89	3.1	25.54	7.3
Level 7	18.17	6.4	18.27	8.0	–	–
Child, family, and school social workers	18.69	9.0	–	–	–	–
Medical and public health social workers	23.17	25.3	–	–	–	–
Mental health and substance abuse social workers	17.96	2.1	18.09	2.0	–	–
Miscellaneous community and social service specialists	13.46	6.3	13.43	6.3	–	–
Level 5	10.80	7.3	10.76	7.3	–	–
Level 6	14.37	9.1	14.36	9.5	–	–
Social and human service assistants	12.21	6.8	12.21	6.9	–	–
Level 5	11.41	6.3	11.37	6.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations	\$43.37	21.3%	\$43.46	21.4%	—	—
Level 7	24.81	6.0	24.81	6.0	—	—
Paralegals and legal assistants	24.14	7.0	24.14	7.0	—	—
Level 7	24.74	8.5	24.74	8.5	—	—
Education, training, and library occupations	25.95	19.3	26.28	19.9	—	—
Level 7	19.13	15.6	19.07	15.9	—	—
Level 8	33.10	9.8	—	—	—	—
Level 9	25.10	11.9	—	—	—	—
Postsecondary teachers	35.31	7.7	35.15	8.9	—	—
Miscellaneous postsecondary teachers	34.66	10.3	34.23	12.9	—	—
Primary, secondary, and special education school teachers	21.84	7.6	22.10	8.0	—	—
Level 7	17.67	21.1	17.67	21.1	—	—
Preschool and kindergarten teachers	15.62	11.3	15.62	11.3	—	—
Elementary and middle school teachers	26.38	6.8	27.38	5.6	—	—
Elementary school teachers, except special education	26.33	6.9	27.34	5.7	—	—
Teacher assistants	10.55	8.5	10.47	9.8	—	—
Arts, design, entertainment, sports, and media occupations	23.01	6.7	23.70	6.5	\$14.55	18.2%
Level 5	15.34	7.0	15.34	7.0	—	—
Level 6	15.96	19.9	15.77	22.2	—	—
Level 8	23.78	3.4	—	—	—	—
Level 9	28.95	2.7	28.89	2.7	—	—
Not able to be leveled	20.56	4.9	21.74	6.2	11.28	5.6
Designers	25.50	11.0	25.42	11.6	—	—
Level 5	14.62	6.5	14.62	6.5	—	—
Graphic designers	19.62	6.1	19.02	5.5	—	—
News analysts, reporters and correspondents	28.43	7.2	27.61	7.2	—	—
Reporters and correspondents	28.43	7.2	27.61	7.2	—	—
Writers and editors	29.48	4.0	29.48	4.0	—	—
Editors	29.57	8.8	29.57	8.8	—	—
Healthcare practitioner and technical occupations	33.02	8.2	33.75	9.9	29.03	5.8
Level 3	13.69	5.9	13.45	5.8	—	—
Level 4	16.01	5.2	16.08	5.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 5	\$18.54	7.0%	\$18.49	7.7%	\$18.73	6.2%
Level 6	23.07	4.4	23.14	4.5	–	–
Level 7	24.16	10.3	24.32	11.7	23.41	5.7
Level 8	32.65	3.4	31.92	2.0	34.10	8.5
Level 9	30.75	4.7	31.34	4.1	28.99	10.2
Level 10	31.76	11.2	30.52	12.0	–	–
Level 11	45.68	6.7	45.54	6.7	–	–
Not able to be leveled	32.10	16.7	31.84	17.1	36.26	18.3
Pharmacists	50.49	3.5	52.34	2.5	–	–
Level 11	53.49	3.0	53.11	2.8	–	–
Physicians and surgeons	103.80	20.8	103.80	20.8	–	–
Registered nurses	32.16	4.7	33.30	5.2	29.24	5.8
Level 7	28.03	6.9	–	–	–	–
Level 8	30.91	1.7	29.70	3.1	32.45	4.1
Level 9	30.64	5.5	31.38	4.5	28.72	11.0
Level 10	36.14	3.5	–	–	–	–
Level 11	39.39	1.8	39.38	1.8	–	–
Not able to be leveled	32.40	8.7	32.01	9.7	–	–
Therapists	25.66	5.8	24.68	6.8	30.95	6.5
Level 7	21.52	4.5	–	–	–	–
Not able to be leveled	24.06	6.8	–	–	–	–
Occupational therapists	34.88	5.5	34.75	5.5	–	–
Respiratory therapists	23.30	3.0	23.36	3.0	–	–
Clinical laboratory technologists and technicians	18.95	6.3	18.37	5.5	–	–
Medical and clinical laboratory technologists	28.45	3.6	–	–	–	–
Medical and clinical laboratory technicians	17.29	4.5	17.29	4.5	–	–
Dental hygienists	25.26	28.0	24.64	29.4	–	–
Diagnostic related technologists and technicians	29.76	6.2	29.88	6.3	–	–
Radiologic technologists and technicians	27.64	6.4	27.78	6.4	–	–
Health diagnosing and treating practitioner support technicians ...	17.61	6.6	17.67	7.4	–	–
Level 4	14.55	4.1	14.61	3.6	–	–
Level 5	20.13	4.4	20.38	5.3	–	–
Pharmacy technicians	15.20	3.8	15.11	3.9	–	–
Level 4	14.58	4.3	–	–	–	–
Surgical technologists	22.13	5.3	22.21	5.6	–	–
Level 5	22.49	1.4	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses	\$20.73	3.0%	\$20.74	3.2%	–	–
Level 5	20.10	4.7	19.84	7.2	–	–
Level 6	21.63	4.0	21.68	3.4	–	–
Medical records and health information technicians	13.27	4.8	13.27	4.8	–	–
Healthcare support occupations	12.27	3.7	12.85	3.5	\$10.63	3.9%
Level 2	10.99	4.4	11.17	5.3	–	–
Level 3	10.67	4.8	11.00	2.6	10.25	7.3
Level 4	13.25	3.2	13.42	3.3	12.18	7.1
Level 5	18.06	3.7	18.06	3.7	–	–
Not able to be leveled	16.65	4.3	16.65	4.3	–	–
Nursing, psychiatric, and home health aides	11.14	2.3	11.57	1.6	10.37	2.2
Level 2	10.82	4.3	10.99	5.3	–	–
Level 3	10.37	4.4	10.79	2.6	9.88	4.9
Level 4	12.70	2.8	12.83	2.2	–	–
Home health aides	9.89	4.0	10.01	5.3	9.83	3.7
Level 3	9.59	3.9	9.72	4.6	–	–
Nursing aides, orderlies, and attendants	12.02	2.0	12.02	2.1	12.00	4.0
Level 2	11.10	4.6	11.05	5.0	–	–
Level 3	11.41	1.3	11.49	1.4	11.14	1.5
Level 4	13.25	4.0	13.20	4.6	–	–
Physical therapist assistants and aides	11.73	13.6	11.73	13.6	–	–
Physical therapist aides	10.44	7.6	10.44	7.6	–	–
Miscellaneous healthcare support occupations	14.72	5.1	15.02	5.5	12.04	6.2
Level 2	11.96	5.1	–	–	–	–
Level 3	12.32	5.7	12.36	5.2	12.27	7.4
Level 4	14.85	8.2	15.04	8.1	–	–
Level 5	18.06	3.7	18.06	3.7	–	–
Dental assistants	16.58	10.0	16.82	9.3	–	–
Level 4	15.12	13.0	15.39	12.1	–	–
Medical assistants	14.71	5.3	14.83	6.3	–	–
Level 4	13.92	9.0	–	–	–	–
Protective service occupations	11.74	5.4	11.73	5.8	11.83	22.7
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.90	5.0	10.96	5.2	9.14	4.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers	\$11.30	5.2%	\$11.17	3.7%	\$12.18	24.6%
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.91	5.1	10.96	5.3	–	–
Security guards	11.30	5.2	11.17	3.7	12.18	24.6
Level 2	11.51	.8	11.43	1.0	–	–
Level 3	10.91	5.1	10.96	5.3	–	–
Food preparation and serving related occupations						
Level 1	8.94	2.7	9.69	2.2	7.72	3.1
Level 2	7.67	2.9	8.04	2.1	7.19	3.2
Level 3	7.57	2.6	7.84	3.2	7.28	2.5
Level 4	9.01	3.9	9.40	3.3	8.38	4.7
Level 5	11.37	2.3	11.55	2.7	10.28	3.9
Level 6	14.46	4.9	14.47	4.9	–	–
Level 7	15.90	3.5	15.89	3.9	–	–
Not able to be leveled	18.78	5.3	18.78	5.3	–	–
Not able to be leveled	13.05	11.6	13.36	12.4	–	–
First-line supervisors/managers, food preparation and serving workers	15.17	4.0	15.25	3.8	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.51	7.2	14.51	7.2	–	–
Level 6	15.90	3.5	15.89	3.9	–	–
Level 7	18.78	5.3	18.78	5.3	–	–
Chefs and head cooks	19.09	11.5	19.84	13.0	–	–
First-line supervisors/managers of food preparation and serving workers	14.65	3.7	14.75	3.6	–	–
Level 4	11.73	6.4	11.89	6.7	–	–
Level 5	14.51	7.2	14.51	7.2	–	–
Level 6	16.12	4.8	16.12	4.8	–	–
Level 7	18.55	7.8	18.55	7.8	–	–
Cooks	10.82	2.8	11.13	3.0	9.67	3.3
Level 2	7.90	2.8	7.96	4.0	–	–
Level 3	10.16	3.1	10.27	3.7	9.80	2.6
Level 4	11.62	2.4	11.83	3.4	10.57	4.8
Level 5	13.67	9.2	13.70	9.3	–	–
Cooks, fast food	9.19	5.9	9.42	7.6	–	–
Cooks, institution and cafeteria	10.89	5.0	10.96	4.9	–	–
Level 4	10.88	5.1	10.88	5.1	–	–
Cooks, restaurant	11.38	3.3	11.73	3.9	10.04	3.8
Level 3	10.34	3.5	10.48	4.7	9.97	5.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, restaurant –Continued						
Level 4	\$11.81	3.4%	\$12.03	5.4%	\$10.58	8.7%
Cooks, short order	9.97	5.8	10.27	7.0	9.55	6.7
Level 3	9.92	9.2	10.03	8.1	–	–
Level 4	11.10	4.9	–	–	–	–
Food preparation workers	9.58	2.8	10.03	3.4	8.48	5.5
Level 1	7.86	3.5	–	–	–	–
Level 2	9.19	5.9	9.48	8.2	8.81	4.0
Level 3	12.11	2.6	12.13	2.8	–	–
Food service, tipped	6.88	5.6	7.31	4.3	6.15	6.6
Level 1	6.73	10.5	7.28	6.4	5.90	11.3
Level 2	6.53	4.2	6.88	4.0	6.03	4.8
Level 3	6.94	6.9	7.25	5.5	6.22	11.9
Level 4	8.16	22.2	–	–	–	–
Bartenders	8.30	7.6	8.95	9.5	7.11	7.7
Level 2	6.79	8.0	7.46	9.5	6.34	10.4
Level 3	8.22	8.8	8.25	10.3	8.15	14.1
Level 4	8.16	22.2	–	–	–	–
Waiters and waitresses	6.17	5.6	6.48	4.5	5.73	7.6
Level 1	5.80	16.0	6.01	16.4	5.62	17.3
Level 2	6.22	4.4	6.46	4.2	5.90	5.2
Level 3	6.10	6.2	6.57	6.4	5.08	15.7
Dining room and cafeteria attendants and bartender helpers						
Level 1	7.74	3.1	8.04	5.0	6.96	9.8
Level 2	7.26	5.2	7.78	3.7	6.13	8.4
Level 3	8.58	9.4	8.56	10.9	–	–
Fast food and counter workers	8.53	1.5	9.14	3.8	8.06	1.3
Level 1	8.16	2.8	8.52	4.9	7.71	1.7
Level 2	7.94	1.8	8.14	2.8	7.84	2.2
Level 3	8.95	2.5	9.58	4.5	8.50	1.5
Combined food preparation and serving workers, including fast food						
Level 1	8.50	2.0	9.19	4.7	7.93	1.0
Level 2	8.15	3.4	–	–	7.75	1.9
Level 3	7.90	1.8	8.14	3.2	7.79	1.8
Level 4	9.04	3.4	9.47	5.5	8.45	2.9
Counter attendants, cafeteria, food concession, and coffee shop						
Level 2	8.64	2.3	8.91	3.0	–	–
Level 3	8.34	2.6	–	–	8.52	2.6
Food servers, nonrestaurant	8.84	9.3	–	–	9.04	11.8
Level 1	7.78	15.6	–	–	7.86	20.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food servers, nonrestaurant –Continued						
Level 2	\$9.94	21.5%	–	–	\$9.94	21.5%
Dishwashers	8.85	4.4	\$9.26	5.2%	8.12	3.4
Level 1	8.46	1.7	8.83	3.0	7.69	1.9
Level 2	9.75	12.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	9.08	3.3	9.96	6.3	8.32	3.1
Level 2	8.14	5.3	–	–	7.73	4.1
Level 3	8.53	2.9	–	–	8.08	4.3
Level 4	10.42	10.3	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	11.18	4.0	11.47	3.9	9.41	6.0
Level 2	9.06	2.9	9.27	2.4	8.67	6.0
Level 3	10.16	2.7	10.10	2.4	10.53	6.0
Level 4	11.08	6.0	11.07	6.3	11.30	13.6
Level 5	13.98	3.9	13.98	3.9	–	–
Not able to be leveled	15.58	5.5	15.58	5.5	–	–
Level 6	12.92	9.4	13.02	10.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
Level 1	15.23	6.5	15.23	6.5	–	–
First-line supervisors/managers of housekeeping and janitorial workers						
Level 1	13.74	7.8	13.74	7.8	–	–
Building cleaning workers						
Level 1	10.27	3.6	10.46	3.6	9.42	6.2
Level 2	9.01	3.0	9.21	2.1	8.66	6.2
Level 3	10.36	3.6	10.29	3.7	10.79	4.8
Level 4	10.82	6.6	10.70	6.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners						
Level 1	10.47	4.0	10.79	4.2	9.31	8.1
Level 2	9.23	5.6	9.71	5.0	8.77	8.3
Level 3	10.46	3.6	10.42	3.6	10.82	7.1
Level 4	11.64	7.6	11.60	7.7	–	–
Maids and housekeeping cleaners						
Level 1	9.59	3.6	9.58	3.9	9.63	5.5
Level 2	8.85	2.5	8.98	2.9	8.43	4.2
Level 3	10.24	7.2	10.14	7.4	10.75	9.4
Level 4	9.53	10.1	9.19	9.3	–	–
Grounds maintenance workers						
Level 1	12.39	10.7	12.67	10.7	9.28	7.4
Level 2	9.85	7.1	–	–	–	–
Level 3	8.35	8.2	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Grounds maintenance workers						
–Continued						
Level 3	\$11.43	7.5%	\$11.59	8.1%	–	–
Level 4	15.04	12.4	15.04	12.4	–	–
Landscaping and groundskeeping workers	11.35	6.8	11.67	6.7	–	–
Level 3	10.65	5.8	10.87	6.2	–	–
Personal care and service occupations	11.35	6.0	12.05	7.6	\$9.08	3.4%
Level 1	7.52	2.0	–	–	7.62	2.4
Level 2	7.84	7.0	7.78	8.7	7.97	3.6
Level 3	9.10	3.6	8.80	4.2	9.84	6.3
Level 4	14.46	9.2	15.02	9.7	12.41	8.3
Level 5	18.11	10.6	19.74	19.7	–	–
Level 6	24.20	11.1	24.20	11.2	–	–
Level 7	23.22	8.6	23.22	8.6	–	–
Not able to be leveled	11.10	15.4	11.21	18.2	–	–
First-line supervisors/managers of gaming workers	17.81	2.7	17.81	2.7	–	–
Gaming supervisors	19.24	3.6	19.24	3.6	–	–
First-line supervisors/managers of personal service workers	16.58	7.3	16.86	7.8	–	–
Gaming services workers	7.68	4.8	7.71	4.5	7.51	5.9
Level 2	7.26	2.7	7.29	3.0	–	–
Level 3	7.67	1.0	7.54	1.9	–	–
Gaming dealers	7.52	4.8	7.58	5.0	7.09	.4
Level 2	7.13	.1	7.13	.1	–	–
Level 3	7.29	1.9	7.29	1.9	–	–
Miscellaneous entertainment attendants and related workers	7.88	3.3	7.69	5.0	8.16	3.1
Level 1	7.70	2.9	–	–	7.50	3.1
Level 2	7.76	6.0	–	–	8.21	5.8
Amusement and recreation attendants	7.94	3.8	7.70	5.4	8.30	3.4
Level 1	7.79	2.2	–	–	7.60	1.9
Level 2	7.78	6.4	–	–	–	–
Baggage porters, bellhops, and concierges	9.20	12.2	–	–	–	–
Transportation attendants	33.15	3.3	–	–	–	–
Child care workers	8.59	3.6	8.69	7.8	8.38	2.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers –Continued						
Level 2	\$8.60	4.8%	–	–	\$7.99	1.9%
Personal and home care aides	10.63	3.9	\$10.53	2.6%	10.78	8.2
Level 3	10.68	4.7	–	–	10.70	9.8
Recreation and fitness workers	16.73	12.5	18.42	12.1	–	–
Recreation workers	16.68	12.6	–	–	–	–
Sales and related occupations	16.29	4.1	17.92	3.2	9.34	2.0
Level 1	8.61	3.6	9.57	5.1	8.24	3.7
Level 2	8.78	2.7	9.04	4.3	8.49	2.2
Level 3	10.77	1.8	10.95	1.5	10.15	4.4
Level 4	15.18	3.5	15.43	3.8	13.24	3.6
Level 5	20.78	3.0	20.78	3.0	–	–
Level 6	24.27	7.7	24.37	7.7	–	–
Level 7	27.76	7.6	27.76	7.6	–	–
Level 8	29.32	10.0	29.32	10.0	–	–
Level 9	40.69	9.6	40.69	9.6	–	–
Not able to be leveled	17.08	12.5	17.94	12.8	8.82	8.0
First-line supervisors/managers, sales workers	20.06	6.0	20.06	6.0	–	–
Level 4	12.34	5.7	12.34	5.7	–	–
Level 5	16.99	4.0	16.99	4.0	–	–
Level 6	20.03	9.0	20.06	9.3	–	–
Not able to be leveled	21.22	13.9	21.22	13.9	–	–
First-line supervisors/managers of retail sales workers	18.51	7.1	18.50	7.2	–	–
Level 4	11.97	5.9	11.97	5.9	–	–
Level 5	16.99	4.0	16.99	4.0	–	–
Level 6	17.92	3.4	17.86	3.6	–	–
Not able to be leveled	21.26	14.3	21.26	14.3	–	–
First-line supervisors/managers of non-retail sales workers	27.62	14.7	27.62	14.7	–	–
Retail sales workers	12.03	3.7	13.04	4.3	9.09	2.4
Level 1	8.55	3.5	9.55	6.0	8.24	3.7
Level 2	8.64	2.5	8.89	4.3	8.29	1.5
Level 3	10.66	1.9	10.95	2.1	9.60	2.8
Level 4	15.12	4.9	15.45	5.7	13.02	4.7
Level 5	20.13	10.2	20.13	10.2	–	–
Not able to be leveled	11.78	4.2	–	–	8.82	8.0
Cashiers, all workers	9.93	2.0	10.44	2.8	8.99	3.4
Level 1	8.69	3.4	8.67	4.6	8.69	4.4
Level 2	8.45	3.4	8.60	5.0	8.21	1.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers –Continued						
Level 3	\$11.09	3.4%	\$11.37	4.4%	\$9.99	4.2%
Level 4	16.08	4.9	15.98	6.5	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Cashiers	9.87	2.0	10.37	2.8	8.99	3.4
Level 1	8.76	3.5	–	–	8.69	4.4
Level 2	8.45	3.6	8.60	5.2	8.21	1.7
Level 3	11.00	3.4	11.27	4.4	9.99	4.2
Level 4	16.81	3.7	17.05	6.5	–	–
Not able to be leveled	9.98	4.5	–	–	8.50	7.6
Gaming change persons and booth cashiers	11.55	10.6	11.55	10.6	–	–
Counter and rental clerks and parts salespersons						
Level 2	12.92	8.5	13.39	9.3	8.66	2.5
Level 3	8.56	2.7	–	–	–	–
Level 4	9.14	4.6	9.21	4.9	–	–
Level 5	13.66	2.2	13.74	2.4	–	–
Counter and rental clerks	11.31	11.4	11.90	13.1	8.49	2.0
Level 2	8.56	2.7	–	–	–	–
Level 3	8.78	9.9	8.84	11.2	–	–
Parts salespersons	14.36	6.9	14.53	7.2	–	–
Level 3	9.66	8.4	–	–	–	–
Level 4	14.09	3.5	14.15	3.5	–	–
Retail salespersons	13.35	5.1	14.53	5.4	9.24	2.4
Level 1	8.35	6.3	–	–	7.68	2.8
Level 2	9.02	5.4	9.65	10.8	8.39	2.7
Level 3	10.72	2.6	11.18	2.8	9.45	4.6
Level 4	15.64	6.4	16.34	6.5	12.27	3.8
Level 5	19.65	13.0	19.65	13.0	–	–
Not able to be leveled	12.81	6.7	–	–	–	–
Insurance sales agents	32.45	13.0	33.77	13.5	–	–
Securities, commodities, and financial services sales agents						
Level 5	32.82	22.9	32.82	22.9	–	–
Level 6	16.91	5.3	16.91	5.3	–	–
Sales representatives, wholesale and manufacturing						
Level 5	31.73	8.7	31.73	8.7	–	–
Level 6	21.69	5.4	21.69	5.4	–	–
Level 7	31.74	22.4	31.74	22.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products						
	37.12	12.0	37.12	12.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$27.47	8.5%	\$27.47	8.5%	–	–
Level 5	22.63	2.5	22.63	2.5	–	–
Level 6	31.74	22.4	31.74	22.4	–	–
Models, demonstrators, and product promoters	13.80	15.8	–	–	–	–
Demonstrators and product promoters	13.80	15.8	–	–	–	–
Real estate brokers and sales agents ..	19.89	20.6	19.89	20.6	–	–
Real estate sales agents	19.89	20.6	19.89	20.6	–	–
Telemarketers	11.71	11.3	11.97	12.5	–	–
Level 4	16.90	9.2	16.90	9.2	–	–
Miscellaneous sales and related workers						
Level 4	16.25	6.3	16.36	6.5	–	–
Office and administrative support occupations	14.93	1.7	15.31	1.9	\$11.66	4.2%
Level 1	9.52	4.7	9.66	3.0	9.36	9.0
Level 2	10.55	2.1	10.85	2.2	9.41	3.6
Level 3	12.64	2.6	12.94	2.1	10.45	8.1
Level 4	14.54	1.8	14.77	2.0	12.31	5.4
Level 5	17.27	4.2	17.37	4.4	15.24	10.0
Level 6	20.39	3.3	20.36	3.4	–	–
Level 7	26.13	2.8	26.57	1.8	–	–
Not able to be leveled	15.51	5.5	15.62	5.8	14.39	9.0
First-line supervisors/managers of office and administrative support workers	20.42	3.7	20.60	3.3	–	–
Level 5	14.38	7.3	14.38	7.3	–	–
Level 6	20.49	4.2	20.83	3.5	–	–
Level 7	23.99	5.4	23.99	5.4	–	–
Not able to be leveled	26.87	9.2	26.87	9.2	–	–
Financial clerks	14.58	2.9	14.96	2.8	11.75	6.1
Level 2	9.80	6.4	–	–	–	–
Level 3	11.21	2.3	11.16	2.0	11.56	9.1
Level 4	14.66	2.3	15.15	2.1	11.57	10.7
Level 5	16.17	2.6	16.10	2.6	–	–
Level 6	20.49	4.0	20.35	4.2	–	–
Not able to be leveled	14.88	9.2	15.55	7.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$15.69	8.3%	\$15.81	8.5%	–	–
Level 4	15.36	8.4	15.68	7.1	–	–
Billing and posting clerks and machine operators	14.30	7.9	15.02	5.8	–	–
Level 4	14.16	8.3	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.60	3.5	16.08	3.4	\$11.98	9.2%
Level 3	11.57	3.7	11.36	3.1	–	–
Level 4	14.34	2.7	14.79	2.3	11.47	15.7
Level 5	16.55	3.5	16.53	3.5	–	–
Level 6	21.41	3.6	21.26	3.6	–	–
Not able to be leveled	15.25	10.8	15.87	9.7	–	–
Gaming cage workers	10.35	9.4	10.50	9.0	–	–
Level 3	10.35	9.4	10.50	9.0	–	–
Payroll and timekeeping clerks	17.94	8.6	17.94	8.6	–	–
Procurement clerks	15.06	8.1	15.06	8.1	–	–
Tellers	11.52	1.6	11.61	2.1	11.04	3.0
Level 2	10.39	3.1	–	–	–	–
Level 3	11.20	2.7	11.27	2.8	–	–
Level 4	13.08	4.1	–	–	–	–
Brokerage clerks	16.98	9.2	16.98	9.2	–	–
Customer service representatives	13.86	5.4	14.40	4.2	10.30	11.4
Level 2	9.26	1.8	–	–	–	–
Level 3	11.51	9.2	12.42	3.6	–	–
Level 4	14.82	1.7	14.92	1.8	13.88	9.2
Level 5	15.97	7.2	16.20	8.1	–	–
Level 6	19.81	4.7	19.81	4.7	–	–
Not able to be leveled	14.77	6.9	14.77	6.9	–	–
File clerks	12.31	6.6	12.93	6.7	–	–
Hotel, motel, and resort desk clerks ..	11.07	4.0	11.14	4.0	–	–
Level 2	9.41	3.9	9.28	3.8	–	–
Level 3	11.33	7.2	11.61	7.3	–	–
Level 4	11.94	4.9	11.94	4.9	–	–
Interviewers, except eligibility and loan	13.39	5.4	–	–	11.08	12.3
Loan interviewers and clerks	16.19	6.9	16.30	7.2	–	–
Order clerks	14.00	20.9	14.15	21.7	–	–
Level 3	10.28	7.1	–	–	–	–
Human resources assistants, except payroll and timekeeping	15.30	5.4	15.30	5.4	–	–
Level 4	14.30	4.0	14.30	4.0	–	–
Receptionists and information clerks	12.60	2.7	12.67	2.9	11.42	4.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Level 2	\$10.64	2.7%	\$10.64	2.9%	–	–
Level 3	13.92	3.3	14.04	3.6	–	–
Level 4	13.28	9.0	13.56	7.6	–	–
Not able to be leveled	13.00	8.5	13.00	8.5	–	–
Reservation and transportation ticket agents and travel clerks						
Level 4	15.77	12.1	17.11	8.5	–	–
Level 4	15.25	13.8	16.70	10.8	–	–
Dispatchers						
Dispatchers, except police, fire, and ambulance	12.82	7.6	13.28	7.4	–	–
Dispatchers, except police, fire, and ambulance	13.53	11.4	14.19	10.9	–	–
Production, planning, and expediting clerks						
Production, planning, and expediting clerks	22.67	8.6	22.67	8.6	–	–
Shipping, receiving, and traffic clerks						
Shipping, receiving, and traffic clerks	13.15	4.0	13.21	3.9	–	–
Level 4	14.05	5.6	14.05	5.6	–	–
Stock clerks and order fillers						
Stock clerks and order fillers	11.20	5.0	11.90	6.6	\$9.37	4.8%
Level 1	9.31	5.5	–	–	9.18	9.0
Level 2	10.34	6.4	10.86	4.6	9.01	13.0
Level 3	12.57	7.0	13.31	6.4	9.99	5.5
Level 4	14.04	7.8	14.30	8.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping						
Weighers, measurers, checkers, and samplers, recordkeeping	14.93	7.5	–	–	–	–
Secretaries and administrative assistants						
Secretaries and administrative assistants	18.26	2.6	18.30	2.8	17.50	6.2
Level 3	13.02	7.2	13.08	6.7	–	–
Level 4	14.72	4.8	14.67	4.7	–	–
Level 5	18.52	9.1	18.81	9.0	–	–
Level 6	21.46	5.8	21.14	5.4	–	–
Level 7	25.94	7.9	26.85	5.9	–	–
Not able to be leveled	17.72	7.5	17.67	8.1	–	–
Executive secretaries and administrative assistants						
Executive secretaries and administrative assistants	22.03	4.8	22.23	5.0	–	–
Level 4	14.43	7.1	14.43	7.1	–	–
Level 5	21.74	12.7	22.22	12.1	–	–
Level 6	20.09	5.9	20.09	5.9	–	–
Level 7	27.03	5.8	27.03	5.8	–	–
Not able to be leveled	19.94	5.2	20.46	5.7	–	–
Legal secretaries						
Legal secretaries	21.67	9.6	21.67	9.6	–	–
Medical secretaries						
Medical secretaries	15.14	2.6	15.11	3.0	–	–
Level 3	13.93	2.3	–	–	–	–
Level 4	14.01	5.6	14.01	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.58	6.2%	\$15.31	6.5%	–	–
Level 3	11.65	10.3	11.65	10.3	–	–
Level 4	14.78	7.6	14.66	7.5	–	–
Level 5	16.44	7.6	16.57	8.2	–	–
Not able to be leveled	15.59	17.7	15.50	18.1	–	–
Computer operators	16.74	2.7	16.74	2.7	–	–
Data entry and information processing workers	13.62	4.8	13.02	5.0	–	–
Level 3	12.17	3.5	–	–	–	–
Data entry keyers	13.74	4.8	13.02	5.0	–	–
Level 3	12.17	3.5	–	–	–	–
Insurance claims and policy processing clerks	12.67	5.4	12.71	5.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.81	9.3	–	–	–	–
Office clerks, general	14.08	3.4	14.39	4.1	\$12.06	7.5%
Level 2	9.97	3.0	10.48	4.5	–	–
Level 3	12.58	7.4	12.79	8.6	–	–
Level 4	14.07	5.3	14.18	5.8	13.02	5.1
Level 5	19.16	4.6	19.33	4.1	–	–
Not able to be leveled	15.51	3.6	15.34	4.2	–	–
Construction and extraction occupations						
Level 1	19.11	5.7	19.13	5.8	16.28	16.4
Level 2	15.22	9.7	15.30	9.6	–	–
Level 3	10.66	12.7	10.66	12.8	–	–
Level 4	17.93	8.5	18.02	8.8	–	–
Level 5	15.39	5.4	15.34	5.4	–	–
Level 6	19.27	4.0	19.20	4.0	–	–
Level 7	23.47	3.7	23.47	3.7	–	–
Not able to be leveled	26.00	5.6	26.00	5.6	–	–
Level 7	24.60	9.6	24.69	9.4	–	–
First-line supervisors/managers of construction trades and extraction workers	27.61	6.1	27.61	6.1	–	–
Level 6	25.04	6.1	25.04	6.1	–	–
Level 7	25.74	6.3	25.74	6.3	–	–
Brickmasons, blockmasons, and stonemasons	21.78	15.6	21.78	15.6	–	–
Brickmasons and blockmasons	21.78	15.6	21.78	15.6	–	–
Carpenters	22.16	12.0	22.22	12.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Carpenters –Continued						
Level 4	\$15.48	4.8%	\$15.36	5.0%	–	–
Level 5	18.66	7.7	18.66	7.7	–	–
Level 6	20.38	6.6	20.38	6.6	–	–
Level 7	24.20	17.1	24.20	17.1	–	–
Not able to be leveled	26.27	22.7	26.32	22.7	–	–
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	21.27	9.2	–	–
Cement masons and concrete finishers	21.27	9.2	21.27	9.2	–	–
Construction laborers	12.67	14.7	12.62	14.8	–	–
Level 1	15.36	17.8	15.41	17.8	–	–
Construction equipment operators	20.10	5.7	20.10	5.7	–	–
Operating engineers and other construction equipment operators	20.43	5.6	20.43	5.6	–	–
Drywall installers, ceiling tile installers, and tapers	19.15	13.8	19.15	13.8	–	–
Level 5	18.82	17.4	18.82	17.4	–	–
Drywall and ceiling tile installers ..	17.44	12.0	17.44	12.0	–	–
Level 5	17.15	13.3	17.15	13.3	–	–
Electricians	22.95	6.2	22.95	6.2	–	–
Level 6	24.21	8.8	24.21	8.8	–	–
Painters and paperhangers	16.05	8.0	16.14	8.0	–	–
Painters, construction and maintenance	16.05	8.0	16.14	8.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	24.03	6.5	23.96	6.7	–	–
Level 6	24.10	12.0	24.10	12.0	–	–
Level 7	29.52	5.3	29.52	5.3	–	–
Plumbers, pipefitters, and steamfitters	24.51	6.5	24.44	6.8	–	–
Level 6	24.37	13.2	24.37	13.2	–	–
Level 7	29.52	5.3	29.52	5.3	–	–
Roofers	14.60	14.0	14.60	14.0	–	–
Level 4	14.02	14.5	14.02	14.5	–	–
Sheet metal workers	18.75	10.1	18.75	10.1	–	–
Helpers, construction trades	17.70	9.2	17.77	9.1	–	–
Level 2	13.32	12.9	13.32	12.9	–	–
Level 3	19.79	13.7	19.79	13.7	–	–
Miscellaneous construction and related workers	13.12	2.4	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$21.07	2.5%	\$21.63	2.9%	\$12.37	24.6%
Level 3	12.31	2.4	12.31	2.4	—	—
Level 4	15.87	10.0	16.33	8.2	—	—
Level 5	18.41	4.9	18.68	3.8	—	—
Level 6	23.66	7.7	23.66	7.7	—	—
Level 7	27.87	5.4	28.12	5.3	—	—
Level 8	31.58	3.2	31.58	3.2	—	—
Level 9	32.83	16.1	32.83	16.1	—	—
Not able to be leveled	20.81	21.0	21.18	20.2	—	—
First-line supervisors/managers of mechanics, installers, and repairers	29.82	13.2	29.82	13.2	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.81	15.5	23.81	15.5	—	—
Level 7	28.91	3.9	28.91	3.9	—	—
Electrical and electronics repairers, commercial and industrial equipment	29.46	2.6	29.46	2.6	—	—
Level 7	29.74	2.5	29.74	2.5	—	—
Aircraft mechanics and service technicians	21.58	5.7	21.58	5.7	—	—
Level 7	23.27	3.1	23.27	3.1	—	—
Automotive technicians and repairers	20.23	7.3	21.27	3.4	—	—
Level 4	13.61	18.9	16.32	9.2	—	—
Level 5	18.58	9.5	18.58	9.5	—	—
Level 6	23.85	10.2	23.85	10.2	—	—
Level 7	22.15	14.0	23.13	12.9	—	—
Automotive body and related repairers	22.99	29.0	24.06	28.9	—	—
Automotive service technicians and mechanics	19.89	10.5	20.97	6.2	—	—
Level 4	13.02	20.2	—	—	—	—
Level 5	18.92	10.8	18.92	10.8	—	—
Level 6	22.49	6.2	22.49	6.2	—	—
Level 7	23.13	12.9	23.13	12.9	—	—
Bus and truck mechanics and diesel engine specialists	20.67	6.9	20.67	6.9	—	—
Level 5	17.05	5.8	17.05	5.8	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	11.0	20.74	11.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Mobile heavy equipment mechanics, except engines	\$24.68	16.0%	\$24.68	16.0%	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.82	5.3	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers	25.06	8.8	25.43	8.2	–	–
Industrial machinery installation, repair, and maintenance workers	22.05	6.2	22.13	6.3	–	–
Level 4	17.53	20.6	17.75	20.9	–	–
Level 5	19.72	4.6	19.72	4.6	–	–
Level 6	21.66	9.7	21.66	9.7	–	–
Level 7	27.71	6.7	27.71	6.7	–	–
Industrial machinery mechanics	25.49	5.6	25.49	5.6	–	–
Level 5	21.33	5.3	21.33	5.3	–	–
Level 7	28.72	6.5	28.72	6.5	–	–
Maintenance and repair workers, general	20.49	9.7	20.66	9.8	–	–
Level 4	14.59	5.4	14.77	5.3	–	–
Level 7	25.19	3.6	25.19	3.6	–	–
Maintenance workers, machinery ..	20.83	8.8	20.83	8.8	–	–
Line installers and repairers	25.74	15.3	25.74	15.3	–	–
Electrical power-line installers and repairers	29.43	15.5	29.43	15.5	–	–
Telecommunications line installers and repairers	20.67	16.6	20.67	16.6	–	–
Miscellaneous installation, maintenance, and repair workers	15.61	6.6	15.88	6.4	–	–
Level 3	12.46	7.8	12.46	7.8	–	–
Not able to be leveled	17.49	17.4	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.00	5.4	17.00	5.4	–	–
Helpers--installation, maintenance, and repair workers	12.95	11.2	13.08	11.2	–	–
Production occupations	18.04	9.2	18.67	9.6	\$10.53	6.0%
Level 1	9.86	2.5	9.98	2.5	9.09	2.2
Level 2	10.38	5.6	10.71	6.2	8.50	8.7
Level 3	13.61	9.2	14.26	11.1	10.95	3.9
Level 4	15.57	5.5	15.73	5.8	–	–
Level 5	20.54	14.8	20.77	15.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Level 6	\$26.47	8.7%	\$26.47	8.7%	—	—
Level 7	29.12	9.2	29.46	8.2	—	—
Level 8	27.77	11.2	27.77	11.2	—	—
Not able to be leveled	17.68	7.0	17.90	7.1	—	—
First-line supervisors/managers of production and operating workers	38.47	23.1	38.47	23.1	—	—
Electrical, electronics, and electromechanical assemblers	13.36	3.5	13.66	4.2	—	—
Level 3	13.48	6.3	—	—	—	—
Electrical and electronic equipment assemblers	13.51	3.6	13.85	4.0	—	—
Miscellaneous assemblers and fabricators	13.38	4.7	13.71	5.0	—	—
Level 1	9.99	6.0	10.28	7.3	—	—
Level 2	11.57	4.6	11.89	.1	—	—
Level 3	12.80	10.3	—	—	—	—
Level 4	15.11	5.3	15.11	5.3	—	—
Level 5	16.10	9.4	16.26	10.4	—	—
Not able to be leveled	12.61	5.3	12.61	5.3	—	—
Team assemblers	12.98	6.2	12.98	6.2	—	—
Bakers	13.99	9.3	15.25	7.0	—	—
Butchers and other meat, poultry, and fish processing workers	14.20	12.9	14.03	13.0	—	—
Butchers and meat cutters	15.25	13.5	15.15	14.1	—	—
Miscellaneous food processing workers	15.70	16.1	15.70	16.1	—	—
Computer control programmers and operators	19.28	11.3	19.28	11.3	—	—
Computer-controlled machine tool operators, metal and plastic	17.93	9.5	17.93	9.5	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	13.72	5.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	14.01	4.1	—	—
Machinists	23.18	11.3	23.18	11.3	—	—
Welding, soldering, and brazing workers	16.15	8.9	16.15	8.7	—	—
Welders, cutters, solderers, and brazers	16.24	8.9	16.15	8.7	—	—
Miscellaneous metalworkers and plastic workers	19.37	1.0	19.37	1.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printers	\$17.25	7.6%	\$17.54	7.1%	—	—
Level 5	18.16	4.2	18.16	4.2	—	—
Printing machine operators	17.81	12.3	17.81	12.3	—	—
Laundry and dry-cleaning workers	9.62	11.7	9.64	11.9	—	—
Level 2	9.86	16.7	9.86	16.7	—	—
Power plant operators, distributors, and dispatchers	35.48	5.7	35.48	5.7	—	—
Inspectors, testers, sorters, samplers, and weighers	19.63	7.0	20.47	7.1	—	—
Packaging and filling machine operators and tenders	14.30	7.4	14.82	8.6	—	—
Painting workers	16.27	19.4	19.51	12.6	—	—
Painters, transportation equipment	23.62	11.6	23.62	11.6	—	—
Semiconductor processors	20.99	6.6	20.99	6.6	—	—
Miscellaneous production workers	12.34	18.0	12.58	22.0	\$10.76	3.2%
Level 1	9.98	4.0	10.06	3.8	—	—
Level 2	10.32	6.9	10.32	7.1	—	—
Level 3	16.34	21.3	—	—	—	—
Helpers--production workers	11.24	8.8	11.34	9.1	—	—
Level 1	9.73	6.7	9.77	6.2	—	—
Transportation and material moving occupations						
Level 1	8.96	2.4	9.17	2.9	8.45	3.5
Level 2	11.21	3.3	11.39	4.0	10.44	6.7
Level 3	14.76	3.4	15.07	3.4	10.58	4.4
Level 4	18.57	4.2	18.68	4.5	—	—
Level 5	21.29	4.6	21.29	4.6	—	—
Level 6	27.46	9.5	28.16	9.0	—	—
Not able to be leveled	16.88	8.9	17.00	8.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	3.9	19.47	4.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	25.11	9.0	25.11	9.0	—	—
Aircraft pilots and flight engineers	117.06	13.5	117.06	13.5	—	—
Airline pilots, copilots, and flight engineers	117.06	13.5	117.06	13.5	—	—
Driver/sales workers and truck drivers	16.53	2.6	16.97	2.2	8.96	7.9
Level 1	8.94	6.3	—	—	7.29	11.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Level 2	\$11.27	9.2%	\$11.77	8.5%	–	–
Level 3	15.04	7.7	15.39	8.4	–	–
Level 4	19.06	6.6	19.06	6.6	–	–
Level 5	21.65	7.9	21.65	7.9	–	–
Driver/sales workers	11.39	13.8	12.97	19.4	\$8.46	11.9%
Level 2	9.19	15.8	–	–	–	–
Level 3	11.01	2.3	–	–	–	–
Truck drivers, heavy and tractor-trailer						
Level 3	17.98	4.8	17.98	4.8	–	–
Level 4	18.04	5.9	18.04	5.9	–	–
Level 4	17.69	7.5	17.69	7.5	–	–
Truck drivers, light or delivery services						
Level 1	16.14	4.7	16.30	4.8	11.10	9.3
Level 2	9.85	7.8	–	–	–	–
Level 2	11.48	6.4	11.48	6.4	–	–
Level 3	13.51	8.4	13.60	8.8	–	–
Level 4	25.43	8.2	25.43	8.2	–	–
Taxi drivers and chauffeurs	9.45	1.9	–	–	–	–
Parking lot attendants	9.25	9.6	–	–	–	–
Dredge, excavating, and loading machine operators						
Excavating and loading machine and dragline operators	19.86	6.9	19.86	6.9	–	–
Industrial truck and tractor operators						
Level 2	14.97	13.5	15.01	13.6	–	–
Level 3	11.48	15.5	11.51	15.8	–	–
Level 3	13.10	6.4	13.10	6.4	–	–
Level 4	18.83	10.5	18.83	10.5	–	–
Laborers and material movers, hand						
Level 1	10.99	3.1	11.33	3.7	9.82	3.5
Level 2	9.00	2.8	9.13	2.9	8.67	3.8
Level 2	11.53	3.8	11.42	3.0	11.92	8.8
Level 3	14.25	5.5	15.07	6.4	–	–
Level 4	16.73	10.2	17.36	11.2	–	–
Not able to be leveled	10.60	14.4	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	9.36	2.9	9.41	3.8	–	–
Level 1	9.51	4.4	9.64	3.6	–	–
Laborers and freight, stock, and material movers, hand						
	11.53	3.9	11.88	5.2	10.18	3.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$9.14	3.2%	\$9.04	3.5%	\$9.39	3.5%
Level 2	11.58	3.5	11.57	3.3	11.61	7.0
Level 3	14.53	6.7	15.39	8.1	–	–
Level 4	17.35	11.3	–	–	–	–
Packers and packagers, hand	10.16	6.6	10.61	6.0	9.28	12.8
Level 1	8.26	5.8	8.87	6.7	7.20	5.5
Level 2	12.32	11.5	11.57	4.1	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.95	3.5%	\$25.86	3.9%	\$14.41	6.0%
Management occupations	42.40	6.7	42.59	6.8	–	–
Level 7	17.38	12.0	–	–	–	–
Level 9	31.39	12.2	31.39	12.2	–	–
Level 10	50.49	12.1	50.49	12.1	–	–
Level 11	43.79	5.6	43.79	5.6	–	–
Not able to be leveled	40.97	10.0	41.23	10.1	–	–
Chief executives	70.97	6.8	70.97	6.8	–	–
General and operations managers	53.50	7.1	53.50	7.1	–	–
Financial managers	42.67	10.8	42.67	10.8	–	–
Education administrators	41.28	6.2	41.51	6.4	–	–
Level 11	43.60	9.9	43.60	9.9	–	–
Not able to be leveled	38.53	14.3	39.17	14.7	–	–
Education administrators, elementary and secondary school	47.59	8.4	47.59	8.4	–	–
Level 11	47.62	10.2	47.62	10.2	–	–
Education administrators, postsecondary	35.67	12.1	–	–	–	–
Social and community service managers	32.55	9.4	33.71	6.1	–	–
Business and financial operations occupations	24.23	4.7	24.33	4.9	–	–
Level 6	19.56	4.3	19.56	4.3	–	–
Level 7	19.63	3.1	19.49	2.3	–	–
Level 8	23.53	5.6	23.53	5.6	–	–
Level 9	30.64	10.9	30.64	10.9	–	–
Not able to be leveled	23.25	12.4	23.25	12.4	–	–
Human resources, training, and labor relations specialists	25.06	18.1	25.06	18.1	–	–
Accountants and auditors	28.99	17.6	28.99	17.6	–	–
Computer and mathematical science occupations	30.52	3.5	31.04	4.1	–	–
Computer systems analysts	34.23	4.5	34.23	4.5	–	–
Architecture and engineering occupations	27.42	6.7	27.42	6.7	–	–
Level 6	21.14	5.3	21.14	5.3	–	–
Engineers	34.06	6.9	34.06	6.9	–	–
Civil engineers	33.45	9.7	33.45	9.7	–	–
Engineering technicians, except drafters	22.06	3.8	22.06	3.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineering technicians, except drafters –Continued						
Level 6	\$21.16	6.0%	\$21.16	6.0%	–	–
Civil engineering technicians	21.87	4.2	21.87	4.2	–	–
Life, physical, and social science occupations						
Not able to be leveled	25.20	7.3	25.29	7.3	–	–
Miscellaneous life, physical, and social science technicians	26.10	4.0	26.39	3.4	–	–
.....	23.65	9.0	24.23	8.3	–	–
Community and social services occupations						
Level 6	22.89	9.0	22.98	9.3	–	–
Level 7	16.21	5.3	16.21	5.3	–	–
Level 9	22.02	6.2	22.11	6.3	–	–
Not able to be leveled	28.03	10.2	28.21	10.3	–	–
Counselors	20.68	5.1	20.78	5.8	–	–
Level 9	29.45	10.8	31.10	11.6	–	–
.....	30.62	17.2	–	–	–	–
Educational, vocational, and school counselors	36.55	9.3	39.17	5.7	–	–
Social workers	20.70	10.2	20.70	10.2	–	–
Child, family, and school social workers	18.81	8.6	18.81	8.6	–	–
Miscellaneous community and social service specialists	21.30	8.0	21.30	8.0	–	–
Level 7	24.32	7.8	24.32	7.8	–	–
Probation officers and correctional treatment specialists	22.59	4.8	22.59	4.8	–	–
Level 7	23.62	5.2	23.62	5.2	–	–
Social and human service assistants	19.17	21.4	19.17	21.4	–	–
Legal occupations						
Lawyers	36.04	7.5	36.04	7.5	–	–
Miscellaneous legal support workers	39.41	9.9	39.41	9.9	–	–
.....	23.97	7.0	23.97	7.0	–	–
Education, training, and library occupations						
Level 2	33.41	5.0	34.86	5.3	\$17.00	5.8%
Level 3	10.55	5.2	10.37	8.1	–	–
Level 4	11.73	5.2	–	–	–	–
.....	12.94	3.6	13.45	4.0	11.13	4.8

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 6	\$17.92	7.1%	–	–	–	–
Level 7	26.38	6.8	\$30.34	6.9%	\$12.48	7.6%
Level 8	29.28	4.5	29.42	4.3	–	–
Level 9	34.13	5.9	34.20	6.0	31.28	8.5
Level 10	31.11	5.1	31.11	5.1	–	–
Level 11	41.80	7.5	42.09	7.9	–	–
Not able to be leveled	35.84	10.6	41.98	12.0	15.75	9.0
Postsecondary teachers	59.40	22.5	61.08	23.2	31.64	17.2
Level 9	39.91	6.7	–	–	–	–
Level 11	45.32	6.6	45.86	7.4	–	–
Not able to be leveled	52.09	3.8	54.59	3.1	29.43	20.3
Arts, communications, and humanities teachers, postsecondary	37.88	7.0	38.16	11.4	36.22	21.6
Not able to be leveled	39.33	9.1	–	–	–	–
Miscellaneous postsecondary teachers	40.07	14.5	–	–	–	–
Primary, secondary, and special education school teachers	32.88	5.1	33.42	5.3	19.94	13.2
Level 7	32.20	5.7	32.86	6.3	–	–
Level 8	30.51	3.8	30.50	3.9	–	–
Level 9	34.05	6.3	34.10	6.4	31.69	3.7
Not able to be leveled	17.90	16.7	–	–	–	–
Preschool and kindergarten teachers	26.51	5.7	26.46	6.3	–	–
Level 9	27.03	4.9	26.59	4.3	–	–
Kindergarten teachers, except special education	26.02	2.2	25.86	2.1	–	–
Level 9	26.73	4.4	–	–	–	–
Elementary and middle school teachers	31.87	4.3	32.78	4.9	17.28	13.5
Level 7	32.04	6.6	32.59	8.5	–	–
Level 8	31.44	3.4	31.44	3.4	–	–
Level 9	33.48	6.6	33.46	6.7	34.28	4.2
Not able to be leveled	16.87	17.0	–	–	–	–
Elementary school teachers, except special education	31.98	4.1	33.11	4.8	16.39	12.9
Level 7	30.22	11.9	–	–	–	–
Level 8	32.75	2.8	32.75	2.8	–	–
Level 9	33.68	6.4	33.67	6.5	–	–
Not able to be leveled	16.32	17.5	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$31.35	6.4%	\$31.28	6.2%	–	–
Level 9	32.50	9.4	32.42	9.3	–	–
Secondary school teachers	34.88	5.2	34.90	5.3	–	–
Level 9	35.02	5.4	35.04	5.4	–	–
Secondary school teachers, except special and vocational education	34.93	5.3	34.95	5.3	–	–
Level 9	35.06	5.4	35.08	5.5	–	–
Special education teachers	33.61	3.7	33.81	3.7	–	–
Level 9	34.42	5.2	34.64	5.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.67	5.2	32.91	5.2	–	–
Level 9	33.85	7.1	34.21	7.7	–	–
Special education teachers, secondary school	34.80	2.7	–	–	–	–
Other teachers and instructors	26.34	18.9	36.75	2.8	\$15.07	9.2%
Level 9	34.32	6.8	–	–	–	–
Not able to be leveled	26.41	25.2	–	–	15.28	21.2
Library technicians	18.80	9.3	19.26	8.4	–	–
Instructional coordinators	28.20	1.9	28.11	1.9	–	–
Teacher assistants	12.52	2.5	12.97	3.9	11.26	3.5
Level 2	10.55	5.2	10.37	8.1	–	–
Level 3	11.73	5.2	–	–	–	–
Level 4	12.68	2.9	13.14	3.2	11.13	4.8
Arts, design, entertainment, sports, and media occupations	19.99	2.0	21.36	1.6	13.79	6.4
Not able to be leveled	17.49	10.7	–	–	13.62	7.7
Healthcare practitioner and technical occupations	32.67	3.2	32.43	3.4	34.83	8.8
Level 9	34.86	7.3	34.76	7.4	–	–
Level 11	48.19	11.0	–	–	–	–
Not able to be leveled	33.79	21.3	33.79	21.3	–	–
Registered nurses	32.43	4.3	32.42	4.8	–	–
Level 9	32.10	3.6	31.86	3.6	–	–
Therapists	36.43	9.6	32.58	8.2	–	–
Speech-language pathologists	44.70	4.4	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations	\$13.91	4.9%	\$14.20	4.9%	—	—
Level 3	12.45	6.3	—	—	—	—
Nursing, psychiatric, and home health aides	11.86	6.6	11.89	6.9	—	—
Miscellaneous healthcare support occupations	16.69	11.0	—	—	—	—
Protective service occupations	23.48	5.5	23.99	5.7	\$12.71	7.1%
Level 1	9.14	3.0	—	—	9.14	3.0
Level 2	8.18	1.5	—	—	8.19	1.5
Level 3	12.81	9.9	—	—	13.73	2.0
Level 4	15.97	3.6	16.05	4.1	—	—
Level 5	17.02	9.4	17.12	9.5	—	—
Level 6	19.77	9.9	19.77	9.9	—	—
Level 7	25.04	2.3	25.04	2.3	—	—
Level 8	30.29	2.5	30.29	2.5	—	—
Level 9	35.61	2.4	35.61	2.4	—	—
First-line supervisors/managers, law enforcement workers	31.91	7.3	31.91	7.3	—	—
Level 8	29.22	4.5	29.22	4.5	—	—
First-line supervisors/managers of police and detectives	34.40	7.5	34.40	7.5	—	—
Level 8	30.88	5.2	30.88	5.2	—	—
Fire fighters	19.41	12.2	19.48	12.3	—	—
Level 6	18.02	14.0	18.02	14.0	—	—
Level 7	21.59	4.9	21.59	4.9	—	—
Bailiffs, correctional officers, and jailers	19.27	4.9	19.37	5.2	—	—
Level 6	18.15	6.3	18.15	6.3	—	—
Correctional officers and jailers	19.27	4.9	19.37	5.2	—	—
Level 6	18.15	6.3	18.15	6.3	—	—
Police officers	26.46	2.5	26.50	2.5	—	—
Level 6	24.00	9.2	24.00	9.2	—	—
Level 7	26.48	3.1	26.48	3.1	—	—
Level 8	30.64	5.9	30.64	5.9	—	—
Police and sheriff's patrol officers	26.46	2.5	26.50	2.5	—	—
Level 6	24.00	9.2	24.00	9.2	—	—
Level 7	26.48	3.1	26.48	3.1	—	—
Level 8	30.64	5.9	30.64	5.9	—	—
Security guards and gaming surveillance officers	12.39	9.0	—	—	—	—
Security guards	12.39	9.0	—	—	—	—
Miscellaneous protective service workers	16.56	14.0	—	—	11.54	9.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers –Continued						
Level 1	\$9.14	3.0%	–	–	\$9.14	3.0%
Level 2	8.18	1.5	–	–	8.19	1.5
Level 3	13.16	1.9	–	–	13.16	1.9
Lifeguards, ski patrol, and other recreational protective service workers	9.63	7.7	–	–	9.54	8.1
Level 2	8.18	1.5	–	–	8.19	1.5
Food preparation and serving related occupations	11.24	3.8	\$11.07	5.2%	11.59	6.8
Level 2	8.77	11.9	–	–	8.57	6.4
Level 3	11.94	6.2	11.36	6.4	–	–
First-line supervisors/managers, food preparation and serving workers	13.55	5.2	–	–	–	–
Cooks	11.13	8.2	11.81	8.5	–	–
Cooks, institution and cafeteria	10.53	8.6	–	–	–	–
Fast food and counter workers	11.96	9.1	–	–	12.41	7.9
Level 2	10.14	13.5	–	–	–	–
Combined food preparation and serving workers, including fast food	12.18	6.1	–	–	12.52	7.2
Building and grounds cleaning and maintenance occupations	13.04	4.9	13.35	5.4	9.66	16.0
Level 1	10.14	3.4	–	–	–	–
Level 2	11.85	2.9	11.93	2.7	–	–
Level 3	11.85	5.9	12.39	5.6	–	–
Level 4	14.51	4.9	–	–	–	–
Building cleaning workers	12.40	3.5	12.79	3.1	8.65	12.2
Level 2	12.05	3.6	12.12	3.3	–	–
Level 3	12.23	6.3	13.02	2.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.63	4.3	13.13	3.8	8.65	12.2
Level 2	12.58	5.0	12.72	4.7	–	–
Level 3	12.31	7.5	13.29	3.1	–	–
Grounds maintenance workers	13.43	13.7	13.40	14.1	–	–
Landscaping and groundskeeping workers	13.82	15.5	13.76	16.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$11.61	9.9%	\$12.99	13.4%	\$10.36	9.4%
Level 2	8.27	17.3	—	—	10.48	10.2
Level 3	10.74	7.6	—	—	10.98	6.5
Level 4	11.79	8.7	—	—	—	—
Child care workers	9.97	9.8	—	—	—	—
Recreation and fitness workers	13.55	6.5	—	—	11.80	6.3
Level 2	11.00	14.0	—	—	11.00	14.0
Recreation workers	13.56	6.5	—	—	11.79	6.3
Level 2	11.00	14.0	—	—	11.00	14.0
Sales and related occupations	12.01	16.0	14.31	20.6	—	—
Retail sales workers	9.70	9.0	—	—	—	—
Cashiers, all workers	9.67	9.3	—	—	—	—
Cashiers	9.67	9.3	—	—	—	—
Office and administrative support occupations	15.97	1.9	16.32	2.3	11.91	5.9
Level 2	9.24	3.3	—	—	8.88	3.3
Level 3	13.00	1.7	13.12	1.4	12.22	9.1
Level 4	14.73	1.4	14.98	1.2	12.33	11.2
Level 5	16.87	2.9	16.97	3.0	—	—
Level 6	18.14	3.2	18.15	3.2	—	—
Not able to be leveled	17.09	5.6	17.56	5.1	—	—
First-line supervisors/managers of office and administrative support workers	21.37	9.1	21.23	9.3	—	—
Financial clerks	15.86	4.0	15.98	4.3	—	—
Level 5	15.54	2.3	15.54	2.3	—	—
Level 6	18.24	6.3	18.24	6.3	—	—
Bookkeeping, accounting, and auditing clerks	16.24	5.5	16.40	5.9	—	—
Level 5	15.80	3.5	15.80	3.5	—	—
Level 6	19.42	7.3	19.42	7.3	—	—
Court, municipal, and license clerks ..	17.01	6.1	16.99	6.3	—	—
Level 4	14.57	4.7	—	—	—	—
Level 5	20.97	6.0	20.97	6.0	—	—
Level 6	18.46	6.0	—	—	—	—
Eligibility interviewers, government programs	16.44	4.5	16.44	4.5	—	—
Library assistants, clerical	12.16	3.2	—	—	11.04	11.6
Dispatchers	17.51	8.3	17.50	8.6	—	—
Police, fire, and ambulance dispatchers	17.88	9.6	17.88	10.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants						
	\$16.88	3.3%	\$16.88	3.3%	–	–
Level 4	14.23	5.3	14.23	5.3	–	–
Level 5	16.71	5.7	16.71	5.7	–	–
Level 6	16.96	5.0	16.96	5.0	–	–
Not able to be leveled	21.27	6.3	21.27	6.3	–	–
Executive secretaries and administrative assistants						
	17.90	7.0	17.90	7.0	–	–
Level 6	16.38	3.8	16.38	3.8	–	–
Secretaries, except legal, medical, and executive						
	14.89	5.2	14.89	5.2	–	–
Office clerks, general						
	14.75	4.7	15.22	4.2	\$12.27	9.1%
Level 3	12.72	5.2	13.20	4.4	11.18	10.2
Level 4	14.36	4.8	15.13	4.7	–	–
Level 5	16.30	2.8	16.75	1.5	–	–
Construction and extraction occupations						
	18.98	4.5	19.04	4.6	–	–
Level 4	15.08	6.5	15.08	6.5	–	–
Level 5	17.62	4.5	17.62	4.5	–	–
Level 6	22.79	4.2	22.79	4.2	–	–
Level 7	23.56	2.6	23.56	2.6	–	–
Not able to be leveled	15.38	15.5	15.38	15.5	–	–
Construction equipment operators						
	18.49	6.1	18.49	6.1	–	–
Level 6	22.81	3.5	22.81	3.5	–	–
Operating engineers and other construction equipment operators						
	18.11	6.9	18.11	6.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
	19.46	21.4	19.46	21.4	–	–
Highway maintenance workers						
	16.24	8.7	16.38	9.1	–	–
Installation, maintenance, and repair occupations						
	22.60	5.6	22.85	5.4	–	–
Level 4	17.86	4.7	–	–	–	–
Level 5	17.95	4.9	17.95	4.9	–	–
Level 6	23.19	10.7	24.58	8.4	–	–
Level 7	27.42	2.0	27.42	2.0	–	–
Industrial machinery installation, repair, and maintenance workers						
	21.30	8.2	21.87	7.9	–	–
Level 5	18.00	10.3	18.00	10.3	–	–
Level 6	22.93	12.5	24.61	10.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$21.07	7.6%	\$21.64	7.2%	–	–
Level 5	18.00	10.3	18.00	10.3	–	–
Level 6	22.93	12.5	24.61	10.0	–	–
Miscellaneous installation, maintenance, and repair workers	18.15	2.4	18.15	2.4	–	–
Production occupations	22.02	7.6	22.02	7.6	–	–
Water and liquid waste treatment plant and system operators	20.76	6.8	20.76	6.8	–	–
Transportation and material moving occupations	15.47	8.3	16.10	10.1	\$13.64	11.5%
Level 2	12.17	7.6	–	–	–	–
Level 3	15.80	7.5	15.79	10.8	15.82	1.3
Level 4	15.47	9.8	16.28	12.4	–	–
Bus drivers	14.36	8.1	14.09	9.4	14.91	11.7
Level 3	16.42	4.9	16.63	7.8	16.19	2.0
Level 4	13.75	9.0	–	–	–	–
Bus drivers, transit and intercity	15.83	10.7	–	–	–	–
Bus drivers, school	13.67	7.4	12.78	6.7	14.80	13.1
Level 3	15.77	4.0	–	–	16.23	2.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.26	1.8%	\$21.47	2.6%	\$11.40	3.5%
Management occupations	41.38	3.3	41.41	3.4	–	–
Group II	22.63	3.7	–	–	–	–
Group III	38.11	2.3	–	–	–	–
Group IV	68.52	10.2	–	–	–	–
Chief executives	107.86	14.0	107.86	14.0	–	–
General and operations managers	45.87	6.5	45.87	6.5	–	–
Group III	42.47	8.6	42.47	8.6	–	–
Group IV	67.97	9.5	67.97	9.5	–	–
Marketing and sales managers	45.16	10.6	45.16	10.6	–	–
Group III	43.30	13.0	–	–	–	–
Marketing managers	48.79	10.2	48.79	10.2	–	–
Group III	50.78	9.7	50.78	9.7	–	–
Sales managers	39.97	15.0	39.97	15.0	–	–
Administrative services managers	33.45	15.5	33.45	15.5	–	–
Computer and information systems managers	52.72	5.4	52.72	5.4	–	–
Group III	40.33	18.7	40.33	18.7	–	–
Financial managers	39.51	4.8	39.14	3.7	–	–
Group II	29.09	14.4	–	–	–	–
Group III	40.57	4.0	39.75	3.6	–	–
Human resources managers	33.64	6.7	33.98	6.5	–	–
Group III	33.95	6.7	–	–	–	–
Compensation and benefits managers	33.55	8.8	33.55	8.8	–	–
Group III	33.55	8.8	33.55	8.8	–	–
Industrial production managers	42.23	13.4	42.23	13.4	–	–
Purchasing managers	34.92	11.8	34.92	11.8	–	–
Construction managers	34.85	9.0	34.83	9.1	–	–
Group III	34.74	10.8	34.74	10.8	–	–
Education administrators	40.82	6.0	41.02	6.1	–	–
Group III	41.21	10.4	–	–	–	–
Education administrators, elementary and secondary school	47.63	7.9	47.63	7.9	–	–
Group III	47.68	8.4	47.68	8.4	–	–
Education administrators, postsecondary	37.50	14.7	38.27	16.1	–	–
Engineering managers	50.62	8.2	50.62	8.2	–	–
Group IV	49.68	14.7	49.68	14.7	–	–
Food service managers	22.99	6.5	22.99	6.5	–	–
Medical and health services managers	49.00	10.1	49.00	10.1	–	–
Group III	36.63	4.0	36.63	4.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Property, real estate, and community association managers	\$35.97	25.0%	\$36.01	25.1%	—	—
Social and community service managers	28.39	10.6	28.94	11.0	—	—
Group III	32.30	16.5	32.30	16.5	—	—
Business and financial operations occupations						
Group II	28.11	3.0	28.17	3.0	—	—
Group III	22.16	3.6	—	—	—	—
Buyers and purchasing agents	34.29	3.3	—	—	—	—
Group II	24.52	6.2	24.52	6.2	—	—
Group III	23.15	9.2	—	—	—	—
Wholesale and retail buyers, except farm products	24.37	8.9	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products	20.71	7.6	20.71	7.6	—	—
Group III	27.91	4.8	27.91	4.8	—	—
Claims adjusters, appraisers, examiners, and investigators	25.71	14.2	25.71	14.2	—	—
Group III	27.03	28.1	27.03	28.1	—	—
Claims adjusters, examiners, and investigators	27.03	28.1	27.03	28.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	23.52	14.8	24.06	13.6	—	—
Group II	18.66	7.2	—	—	—	—
Cost estimators	33.88	11.8	33.88	11.8	—	—
Group III	36.09	10.8	36.09	10.8	—	—
Human resources, training, and labor relations specialists	26.33	6.5	26.33	6.5	—	—
Group III	30.19	5.2	—	—	—	—
Training and development specialists	25.77	9.2	25.77	9.2	—	—
Group III	29.60	5.5	29.60	5.5	—	—
Management analysts	30.73	15.9	30.73	15.9	—	—
Group III	38.85	15.6	38.85	15.6	—	—
Accountants and auditors	30.21	5.2	30.22	5.2	—	—
Group II	24.24	3.1	24.24	3.1	—	—
Group III	35.11	5.3	35.11	5.3	—	—
Financial analysts and advisors	31.11	6.6	31.11	6.6	—	—
Group III	36.46	6.1	—	—	—	—
Financial analysts	34.15	5.6	34.15	5.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers	\$39.76	11.2%	\$39.97	11.1%	–	–
Group III	42.18	12.2	–	–	–	–
Loan officers	39.76	11.2	39.97	11.1	–	–
Group III	42.18	12.2	42.54	12.1	–	–
Computer and mathematical science occupations						
.....	34.71	3.1	35.04	3.0	–	–
Group II	22.88	7.2	–	–	–	–
Group III	38.91	2.9	–	–	–	–
Computer programmers	35.86	9.5	35.86	9.5	–	–
Computer software engineers	42.21	2.3	42.21	2.3	–	–
Group III	41.60	3.6	–	–	–	–
Computer software engineers, applications	38.16	6.2	38.16	6.2	–	–
Group III	39.70	7.9	39.70	7.9	–	–
Computer software engineers, systems software	45.48	3.5	45.48	3.5	–	–
Group III	43.86	2.8	43.86	2.8	–	–
Computer support specialists	22.98	12.7	23.35	13.0	–	–
Group II	18.79	9.4	18.90	10.1	–	–
Group III	30.88	13.4	30.88	13.4	–	–
Computer systems analysts	36.43	5.1	36.43	5.1	–	–
Group III	35.94	9.2	35.94	9.2	–	–
Database administrators	41.87	17.6	41.87	17.6	–	–
Network and computer systems administrators	28.28	11.6	29.06	11.7	–	–
Group II	23.14	4.1	23.47	4.2	–	–
Group III	36.22	5.2	36.22	5.2	–	–
Network systems and data communications analysts	30.44	10.3	30.48	10.5	–	–
Architecture and engineering occupations						
.....	33.05	2.7	33.38	2.5	–	–
Group I	15.53	9.1	–	–	–	–
Group II	23.81	3.2	–	–	–	–
Group III	38.05	3.3	–	–	–	–
Architects, except naval	28.43	5.0	28.43	5.0	–	–
Architects, except landscape and naval	28.50	5.3	28.50	5.3	–	–
Engineers	37.30	3.6	37.36	3.6	–	–
Group II	27.88	5.4	–	–	–	–
Group III	38.43	3.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineers	\$33.00	5.0%	\$33.00	5.0%	–	–
Group II	26.96	7.9	26.96	7.9	–	–
Group III	36.64	7.1	36.64	7.1	–	–
Computer hardware engineers	38.82	14.7	38.82	14.7	–	–
Electrical and electronics engineers	42.67	4.0	42.67	4.0	–	–
Group III	41.07	3.8	–	–	–	–
Electrical engineers	43.88	3.6	43.88	3.6	–	–
Group III	43.73	2.9	43.73	2.9	–	–
Electronics engineers, except computer	41.56	7.7	41.56	7.7	–	–
Group III	37.36	9.2	37.36	9.2	–	–
Industrial engineers, including health and safety	29.42	4.2	29.42	4.2	–	–
Industrial engineers	29.54	4.5	29.54	4.5	–	–
Mechanical engineers	42.50	6.5	42.60	6.6	–	–
Group III	41.61	7.9	41.61	7.9	–	–
Drafters	23.36	6.8	24.16	8.5	–	–
Group II	21.82	3.4	–	–	–	–
Architectural and civil drafters	23.69	8.9	23.69	8.9	–	–
Group II	22.20	4.6	22.20	4.6	–	–
Engineering technicians, except drafters	24.57	4.7	24.82	4.7	–	–
Group II	22.12	4.3	–	–	–	–
Civil engineering technicians	19.22	10.7	19.22	10.7	–	–
Group II	19.21	12.2	19.21	12.2	–	–
Electrical and electronic engineering technicians	25.69	5.2	26.22	5.4	–	–
Group II	22.35	6.6	23.13	8.4	–	–
Surveying and mapping technicians ..	20.71	12.9	20.85	15.7	–	–
Life, physical, and social science occupations						
Group II	30.51	7.9	30.66	8.0	–	–
Group III	23.10	12.1	–	–	–	–
Group III	35.92	8.2	–	–	–	–
Life scientists	24.42	10.0	24.43	10.0	–	–
Physical scientists	37.57	8.9	37.57	8.9	–	–
Group III	38.40	8.4	–	–	–	–
Environmental scientists and geoscientists	37.00	9.2	37.00	9.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Geoscientists, except hydrologists and geographers	\$37.20	13.4%	\$37.20	13.4%	–	–
Miscellaneous life, physical, and social science technicians	23.66	7.6	24.16	7.0	–	–
Group II	25.11	11.1	–	–	–	–
Community and social services occupations						
.....	19.10	5.1	18.98	5.2	\$21.33	5.1%
Group II	17.06	4.9	–	–	–	–
Group III	24.04	6.7	–	–	–	–
Counselors	22.27	8.2	22.66	7.9	17.52	16.3
Group II	18.65	9.2	–	–	–	–
Group III	29.73	12.2	–	–	–	–
Substance abuse and behavioral disorder counselors	18.82	3.8	18.82	3.8	–	–
Educational, vocational, and school counselors	25.50	10.0	25.72	10.0	–	–
Group II	22.68	12.0	23.00	13.2	–	–
Rehabilitation counselors	17.86	15.9	18.29	16.4	–	–
Group II	17.69	21.3	–	–	–	–
Social workers	20.04	5.5	19.54	5.7	25.54	7.3
Group II	18.56	6.3	–	–	–	–
Group III	23.25	10.3	–	–	–	–
Child, family, and school social workers	18.79	7.4	18.62	7.2	–	–
Group II	17.61	2.9	17.31	2.1	–	–
Group III	23.19	14.1	23.19	14.1	–	–
Medical and public health social workers	24.21	19.3	21.88	11.7	–	–
Mental health and substance abuse social workers	21.00	8.5	21.39	8.1	–	–
Group II	17.27	2.3	–	–	–	–
Miscellaneous community and social service specialists	15.65	7.3	15.67	7.5	–	–
Group II	15.96	7.6	–	–	–	–
Probation officers and correctional treatment specialists	22.59	4.8	22.59	4.8	–	–
Group II	22.87	5.7	22.87	5.7	–	–
Social and human service assistants	13.70	10.6	13.71	10.7	–	–
Group II	14.17	12.0	14.18	12.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations	\$41.96	17.5%	\$42.03	17.6%	—	—
Group II	24.58	5.5	—	—	—	—
Lawyers	64.38	22.8	64.38	22.8	—	—
Group III	41.64	11.0	41.64	11.0	—	—
Paralegals and legal assistants	23.95	6.4	23.95	6.4	—	—
Group II	24.44	7.7	24.44	7.7	—	—
Miscellaneous legal support workers	24.41	5.1	24.58	4.9	—	—
Group II	24.92	5.2	—	—	—	—
Education, training, and library occupations	31.94	5.2	33.18	5.3	\$18.20	10.0%
Group I	11.54	5.3	—	—	—	—
Group II	25.68	6.3	—	—	—	—
Group III	35.11	5.5	—	—	—	—
Postsecondary teachers	51.69	16.9	53.32	17.7	34.15	10.0
Group III	44.53	10.2	—	—	—	—
Business teachers, postsecondary ..	72.48	17.8	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	36.89	6.1	36.97	9.4	36.22	21.6
Group III	34.34	3.4	—	—	—	—
Miscellaneous postsecondary teachers	36.46	8.4	36.45	9.9	—	—
Group III	39.31	13.3	—	—	—	—
Primary, secondary, and special education school teachers	31.75	5.0	32.27	5.2	19.58	11.4
Group II	27.38	5.3	—	—	—	—
Group III	33.76	6.2	—	—	—	—
Preschool and kindergarten teachers	20.28	10.7	19.97	11.1	—	—
Group II	18.35	11.9	—	—	—	—
Group III	27.03	4.9	—	—	—	—
Preschool teachers, except special education	17.49	17.3	17.49	17.3	—	—
Kindergarten teachers, except special education	22.81	9.5	22.42	10.2	—	—
Group III	26.73	4.4	—	—	—	—
Elementary and middle school teachers	31.30	3.9	32.24	4.4	17.26	11.3
Group II	30.81	2.1	—	—	—	—
Group III	32.96	6.2	—	—	—	—
Elementary school teachers, except special education	31.29	3.8	32.42	4.3	16.52	10.8
Group II	31.06	2.6	31.22	2.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary school teachers, except special education –Continued						
Group III	\$33.05	6.1%	\$33.20	6.2%	\$28.02	13.9%
Middle school teachers, except special and vocational education	31.36	6.3	31.29	6.2	–	–
Group II	29.75	8.6	29.75	8.6	–	–
Group III	32.50	9.4	32.42	9.3	–	–
Secondary school teachers	34.88	5.2	34.90	5.3	–	–
Group III	35.02	5.4	–	–	–	–
Secondary school teachers, except special and vocational education	34.93	5.3	34.95	5.3	–	–
Group III	35.06	5.4	35.08	5.5	–	–
Special education teachers	32.86	5.5	33.01	5.6	–	–
Group III	34.18	4.7	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.50	7.3	31.65	7.5	–	–
Group III	33.54	6.7	33.87	7.2	–	–
Special education teachers, secondary school	34.80	2.7	–	–	–	–
Other teachers and instructors	33.27	23.0	41.28	28.0	15.30	9.2
Group II	20.08	23.6	–	–	–	–
Group III	34.43	6.5	–	–	–	–
Library technicians	18.80	9.3	19.26	8.4	–	–
Group II	19.03	8.6	19.26	8.4	–	–
Instructional coordinators	29.40	5.5	29.35	5.5	–	–
Group III	27.90	5.0	27.74	5.0	–	–
Teacher assistants	11.72	5.0	11.86	6.6	11.20	3.2
Group I	11.43	4.9	11.57	6.2	10.89	3.5
Arts, design, entertainment, sports, and media occupations	22.71	6.3	23.49	6.1	14.39	14.6
Group II	22.25	12.4	–	–	–	–
Group III	30.67	7.0	–	–	–	–
Designers	25.50	11.0	25.42	11.6	–	–
Group II	24.68	14.8	–	–	–	–
Graphic designers	19.62	6.1	19.02	5.5	–	–
Group II	19.11	7.8	18.26	6.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
News analysts, reporters and correspondents	\$28.43	7.2%	\$27.61	7.2%	–	–
Reporters and correspondents	28.43	7.2	27.61	7.2	–	–
Writers and editors	29.48	4.0	29.48	4.0	–	–
Editors	29.57	8.8	29.57	8.8	–	–
Miscellaneous media and communication workers	21.15	16.1	–	–	–	–
Photographers	15.65	12.8	–	–	–	–
Healthcare practitioner and technical occupations						
Group I	32.98	7.1	33.58	8.5	\$29.51	5.5%
Group II	15.71	4.7	–	–	–	–
Group III	25.43	3.6	–	–	–	–
Group IV	37.43	6.9	–	–	–	–
Group IV	129.00	12.3	–	–	–	–
Pharmacists	52.52	3.2	54.13	2.5	–	–
Group III	54.07	3.3	53.84	3.3	–	–
Physicians and surgeons	100.72	20.9	100.72	20.9	–	–
Group IV	129.00	12.3	–	–	–	–
Registered nurses	32.20	4.2	33.13	4.5	29.31	5.6
Group II	29.53	3.5	29.81	2.5	29.11	6.1
Group III	33.20	6.2	34.22	6.1	29.06	10.9
Therapists	27.62	5.5	25.93	6.0	35.29	7.0
Group II	23.98	6.1	–	–	–	–
Group III	34.46	5.5	–	–	–	–
Occupational therapists	34.88	5.5	34.75	5.5	–	–
Physical therapists	31.64	4.0	–	–	–	–
Respiratory therapists	23.92	3.7	23.99	3.8	–	–
Group II	24.17	4.3	24.25	4.4	–	–
Speech-language pathologists	43.98	4.6	–	–	–	–
Group III	44.20	4.9	–	–	–	–
Clinical laboratory technologists and technicians	18.95	6.3	18.37	5.5	–	–
Group II	21.95	7.6	–	–	–	–
Medical and clinical laboratory technologists	28.45	3.6	–	–	–	–
Medical and clinical laboratory technicians	17.29	4.5	17.29	4.5	–	–
Dental hygienists	25.26	28.0	24.64	29.4	–	–
Group II	24.72	29.1	24.64	29.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians	\$29.08	6.3%	\$29.19	6.3%	–	–
Group II	29.01	6.4	–	–	–	–
Radiologic technologists and technicians	27.64	6.4	27.78	6.4	–	–
Group II	29.34	5.7	29.57	5.3	–	–
Health diagnosing and treating practitioner support technicians ...	17.77	6.0	17.84	6.8	–	–
Group I	14.68	3.7	–	–	–	–
Group II	21.08	5.4	–	–	–	–
Pharmacy technicians	15.67	5.0	15.63	5.7	–	–
Group I	14.72	4.1	–	–	–	–
Surgical technologists	22.13	5.3	22.21	5.6	–	–
Group II	23.65	4.6	–	–	–	–
Licensed practical and licensed vocational nurses	20.81	2.8	20.75	3.1	–	–
Group II	21.13	4.4	21.11	4.9	–	–
Medical records and health information technicians	15.71	12.7	15.71	12.7	–	–
Group I	13.10	5.5	13.10	5.5	–	–
Healthcare support occupations	12.35	3.4	12.93	3.2	\$10.64	3.8%
Group I	11.66	2.9	–	–	–	–
Group II	17.84	4.8	–	–	–	–
Nursing, psychiatric, and home health aides	11.17	2.4	11.59	1.7	10.39	2.1
Group I	11.16	2.4	–	–	–	–
Home health aides	9.87	4.1	9.96	5.6	9.83	3.7
Group I	9.87	4.1	9.96	5.6	9.83	3.7
Nursing aides, orderlies, and attendants	12.02	1.9	12.03	2.0	11.99	3.8
Group I	12.03	2.0	12.03	2.1	12.00	4.0
Physical therapist assistants and aides	11.73	13.6	11.73	13.6	–	–
Group I	10.17	3.3	–	–	–	–
Physical therapist aides	10.44	7.6	10.44	7.6	–	–
Miscellaneous healthcare support occupations	14.85	4.9	15.18	5.2	11.97	5.7
Group I	13.34	5.9	–	–	–	–
Group II	18.02	4.7	–	–	–	–
Dental assistants	16.48	9.3	16.70	8.6	–	–
Group I	15.07	10.9	15.30	10.2	–	–
Medical assistants	14.76	5.0	14.88	5.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical assistants –Continued						
Group I	\$13.46	4.1%	\$13.44	5.2%	–	–
Group II	16.56	6.3	16.56	6.3	–	–
Protective service occupations	19.68	6.4	20.26	6.5	\$12.20	13.6%
Group I	11.35	3.3	–	–	–	–
Group II	23.79	4.8	–	–	–	–
Group III	40.07	8.5	–	–	–	–
First-line supervisors/managers, law enforcement workers	31.91	7.3	31.91	7.3	–	–
Group II	28.72	4.2	–	–	–	–
Group III	40.47	8.4	–	–	–	–
First-line supervisors/managers of police and detectives	34.40	7.5	34.40	7.5	–	–
Group II	30.88	5.2	30.88	5.2	–	–
Group III	40.47	8.4	40.47	8.4	–	–
Fire fighters	19.41	12.2	19.48	12.3	–	–
Group II	19.41	12.2	19.48	12.3	–	–
Bailiffs, correctional officers, and jailers	19.27	4.9	19.37	5.2	–	–
Group II	19.55	5.7	–	–	–	–
Correctional officers and jailers	19.27	4.9	19.37	5.2	–	–
Group II	19.55	5.7	19.55	5.7	–	–
Police officers	26.46	2.5	26.50	2.5	–	–
Group II	26.61	2.4	–	–	–	–
Police and sheriff's patrol officers	26.46	2.5	26.50	2.5	–	–
Group II	26.61	2.4	26.62	2.5	–	–
Security guards and gaming surveillance officers	11.38	5.0	11.22	3.6	12.53	22.7
Group I	10.85	3.0	–	–	–	–
Security guards	11.38	5.0	11.22	3.6	12.53	22.7
Group I	10.85	3.0	10.99	3.1	9.66	13.3
Miscellaneous protective service workers	15.70	15.4	22.52	10.2	11.08	11.8
Group I	12.70	12.9	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.68	6.5	–	–	9.56	7.4
Group I	9.68	6.5	–	–	9.56	7.4
Food preparation and serving related occupations	9.01	2.7	9.73	2.3	7.82	3.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Group I	\$8.43	2.4%	–	–	–	–
Group II	15.44	1.8	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	15.00	3.7	\$15.09	3.6%	–	–
Group I	11.73	6.4	–	–	–	–
Group II	15.89	2.5	–	–	–	–
Chefs and head cooks	16.83	16.0	16.98	18.8	–	–
Group II	14.92	14.9	14.69	18.2	–	–
First-line supervisors/managers of food preparation and serving workers	14.71	3.6	14.84	3.6	–	–
Group I	11.73	6.4	11.89	6.7	–	–
Group II	16.10	2.2	16.20	2.3	–	–
Cooks	10.83	2.7	11.16	3.0	\$9.66	3.1%
Group I	10.51	2.3	–	–	–	–
Group II	13.49	8.7	–	–	–	–
Cooks, fast food	9.19	5.9	9.42	7.6	–	–
Group I	9.19	5.9	9.42	7.6	–	–
Cooks, institution and cafeteria	10.85	4.6	11.03	4.6	9.84	5.3
Group I	10.66	4.5	10.75	4.5	–	–
Cooks, restaurant	11.40	3.2	11.73	3.8	10.04	3.8
Group I	11.02	2.7	11.29	4.1	10.04	3.8
Cooks, short order	9.97	5.8	10.27	7.0	9.55	6.7
Group I	9.97	5.8	10.27	7.0	9.55	6.7
Food preparation workers	9.57	2.8	10.03	3.4	8.49	5.3
Group I	9.61	2.9	10.08	3.5	8.48	5.5
Food service, tipped	6.87	5.6	7.30	4.3	6.15	6.6
Group I	6.69	5.8	–	–	–	–
Bartenders	8.30	7.6	8.95	9.5	7.11	7.7
Group I	7.69	6.8	8.05	8.3	7.11	7.7
Waiters and waitresses	6.16	5.5	6.47	4.4	5.73	7.6
Group I	6.13	5.5	6.42	4.4	5.72	7.6
Dining room and cafeteria attendants and bartender helpers	7.74	3.1	8.04	5.0	6.96	9.8
Group I	7.62	2.6	8.04	5.0	6.36	5.9
Fast food and counter workers	8.64	1.7	9.19	3.7	8.21	2.4
Group I	8.51	1.8	–	–	–	–
Combined food preparation and serving workers, including fast food	8.64	2.3	9.25	4.6	8.13	2.2
Group I	8.48	2.4	8.93	4.6	8.12	2.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$8.64	2.2%	\$8.91	2.9%	\$8.49	1.9%
Group I	8.64	2.2	8.91	2.9	8.49	1.9
Food servers, nonrestaurant	8.92	7.8	–	–	9.00	11.4
Group I	8.92	7.8	–	–	9.00	11.4
Dishwashers	8.85	4.4	9.26	5.2	8.12	3.4
Group I	8.75	3.5	9.11	4.1	8.12	3.4
Hosts and hostesses, restaurant, lounge, and coffee shop	9.08	3.3	9.96	6.3	8.32	3.1
Group I	9.08	3.3	9.96	6.3	8.32	3.1
Building and grounds cleaning and maintenance occupations						
Group I	11.46	3.7	11.78	3.7	9.43	5.5
Group II	10.76	3.1	–	–	–	–
Group II	17.93	11.8	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.75	7.0	15.75	7.0	–	–
Group II	16.55	10.9	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	14.81	7.1	14.81	7.1	–	–
Building cleaning workers	10.59	3.3	10.83	3.3	9.36	5.7
Group I	10.53	3.6	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.94	3.5	11.34	3.8	9.22	7.5
Group I	10.84	3.7	11.24	3.8	9.23	7.6
Maids and housekeeping cleaners	9.64	3.6	9.65	4.1	9.63	5.5
Group I	9.66	3.7	9.66	4.1	9.63	5.5
Grounds maintenance workers	12.60	9.0	12.82	9.0	9.93	9.8
Group I	11.37	6.2	–	–	–	–
Landscaping and groundskeeping workers	11.99	6.5	12.24	6.5	9.66	10.5
Group I	10.68	3.0	10.82	2.8	9.66	10.5
Personal care and service occupations						
Group I	11.38	5.0	12.13	7.1	9.42	4.4
Group II	9.02	5.5	–	–	–	–
Group II	21.19	7.1	–	–	–	–
First-line supervisors/managers of gaming workers	18.09	3.7	18.09	3.7	–	–
Group II	19.20	6.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Gaming supervisors	\$19.46	3.4%	\$19.46	3.4%	–	–
Group II	19.54	6.7	19.54	6.7	–	–
First-line supervisors/managers of personal service workers	15.76	6.0	15.87	6.5	–	–
Group II	15.82	7.9	15.82	7.9	–	–
Gaming services workers	7.54	3.6	7.54	3.4	\$7.51	5.9%
Group I	7.26	1.4	–	–	–	–
Gaming dealers	7.37	3.8	7.40	4.0	7.09	.4
Group I	7.04	1.6	7.04	1.7	7.09	.4
Ushers, lobby attendants, and ticket takers	8.06	2.2	–	–	8.06	2.2
Group I	8.12	3.1	–	–	8.12	3.1
Miscellaneous entertainment attendants and related workers	7.92	3.3	7.69	5.0	8.18	3.6
Group I	7.87	3.1	–	–	–	–
Amusement and recreation attendants	7.91	3.5	7.70	5.4	8.19	3.6
Group I	7.92	3.6	7.70	5.4	8.21	3.7
Baggage porters, bellhops, and concierges	9.20	12.2	–	–	–	–
Group I	11.00	4.7	–	–	–	–
Transportation attendants	33.15	3.3	–	–	–	–
Child care workers	8.85	3.6	9.09	7.9	8.45	1.8
Group I	8.85	3.6	9.09	7.9	8.45	1.8
Personal and home care aides	10.63	3.7	10.54	2.4	10.78	8.2
Group I	10.63	3.7	10.54	2.4	10.78	8.2
Recreation and fitness workers	14.65	6.6	18.65	7.4	11.87	5.8
Group I	11.05	6.4	–	–	–	–
Group II	19.41	4.4	–	–	–	–
Fitness trainers and aerobics instructors	16.65	30.0	–	–	–	–
Recreation workers	14.42	6.4	18.76	4.0	11.62	6.2
Group I	10.90	6.0	–	–	10.90	6.0
Group II	18.63	3.6	–	–	–	–
Sales and related occupations	16.26	4.0	17.90	3.2	9.32	2.0
Group I	11.21	2.5	–	–	–	–
Group II	23.69	4.0	–	–	–	–
Group III	45.49	12.4	–	–	–	–
First-line supervisors/managers, sales workers	20.08	5.8	20.09	5.9	–	–
Group I	12.16	6.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Group II	\$19.50	3.6%	–	–	–	–
Group III	36.72	11.9	–	–	–	–
First-line supervisors/managers of retail sales workers	18.57	7.0	\$18.56	7.1%	–	–
Group I	11.79	6.9	11.79	6.9	–	–
Group II	18.47	4.2	18.46	4.2	–	–
First-line supervisors/managers of non-retail sales workers	27.62	14.7	27.62	14.7	–	–
Group II	24.64	17.2	24.64	17.2	–	–
Retail sales workers	12.01	3.6	13.04	4.3	\$9.07	2.4%
Group I	10.91	2.8	–	–	–	–
Group II	20.05	6.7	–	–	–	–
Cashiers, all workers	9.93	1.9	10.46	2.7	8.96	3.3
Group I	9.86	1.9	–	–	–	–
Cashiers	9.87	1.9	10.39	2.8	8.96	3.3
Group I	9.79	2.0	10.25	3.3	9.03	3.6
Gaming change persons and booth cashiers	11.55	10.6	11.55	10.6	–	–
Group I	11.55	10.6	11.55	10.6	–	–
Counter and rental clerks and parts salespersons	12.92	8.5	13.39	9.3	8.66	2.5
Group I	11.43	6.2	–	–	–	–
Group II	24.26	16.2	–	–	–	–
Counter and rental clerks	11.31	11.4	11.90	13.1	8.49	2.0
Group I	9.95	9.1	10.29	11.0	8.49	2.0
Parts salespersons	14.36	6.9	14.53	7.2	–	–
Group I	12.81	6.4	12.95	6.3	–	–
Retail salespersons	13.35	5.1	14.53	5.4	9.24	2.4
Group I	11.78	5.9	13.09	7.0	9.20	2.4
Group II	19.42	7.7	19.44	7.7	–	–
Insurance sales agents	32.45	13.0	33.77	13.5	–	–
Group II	35.18	13.2	35.65	13.8	–	–
Securities, commodities, and financial services sales agents	32.82	22.9	32.82	22.9	–	–
Group II	17.62	2.7	17.62	2.7	–	–
Group III	54.14	9.2	54.14	9.2	–	–
Sales representatives, wholesale and manufacturing	31.73	8.7	31.73	8.7	–	–
Group II	28.52	5.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products	\$37.12	12.0%	\$37.12	12.0%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	8.5	27.47	8.5	–	–
Group II	27.07	6.5	27.07	6.5	–	–
Models, demonstrators, and product promoters	13.30	11.9	–	–	–	–
Group I	12.30	9.3	–	–	–	–
Demonstrators and product promoters	13.30	11.9	–	–	–	–
Group I	12.30	9.3	–	–	–	–
Real estate brokers and sales agents ..	19.89	20.6	19.89	20.6	–	–
Real estate sales agents	19.89	20.6	19.89	20.6	–	–
Telemarketers	11.71	11.3	11.97	12.5	–	–
Group I	11.71	11.3	11.97	12.5	–	–
Miscellaneous sales and related workers						
Group I	13.01	8.5	–	–	–	–
Office and administrative support occupations	15.07	1.6	15.45	1.7	\$11.69	4.0%
Group I	13.13	1.1	–	–	–	–
Group II	19.20	2.0	–	–	–	–
First-line supervisors/managers of office and administrative support workers	20.56	3.1	20.69	2.8	–	–
Group II	20.26	3.5	20.39	3.4	–	–
Financial clerks	14.66	2.7	15.03	2.5	11.75	6.0
Group I	12.96	2.2	–	–	–	–
Group II	17.80	2.9	–	–	–	–
Bill and account collectors	15.69	8.3	15.81	8.5	–	–
Group I	14.04	9.8	14.19	9.8	–	–
Group II	16.08	10.8	16.08	10.8	–	–
Billing and posting clerks and machine operators	14.40	6.6	14.97	4.5	–	–
Group I	13.70	7.4	14.62	6.6	–	–
Group II	16.01	6.1	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.65	3.1	16.10	2.9	11.98	8.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Group I	\$13.41	2.5%	\$13.90	2.6%	\$11.08	10.0%
Group II	18.57	3.0	18.50	2.9	–	–
Gaming cage workers	10.35	9.4	10.50	9.0	–	–
Group I	10.35	9.4	10.50	9.0	–	–
Payroll and timekeeping clerks	17.59	8.0	17.59	8.0	–	–
Group I	18.56	11.6	18.56	11.6	–	–
Group II	15.51	5.9	15.51	5.9	–	–
Procurement clerks	15.06	8.1	15.06	8.1	–	–
Tellers	11.52	1.6	11.61	2.1	11.04	3.0
Group I	11.37	2.0	11.42	2.3	11.06	4.0
Brokerage clerks	16.98	9.2	16.98	9.2	–	–
Court, municipal, and license clerks ..	17.01	6.1	16.99	6.3	–	–
Group I	14.04	2.5	13.72	1.1	–	–
Group II	19.64	7.0	19.66	7.0	–	–
Customer service representatives	13.87	5.3	14.40	4.1	10.30	11.4
Group I	12.56	4.5	13.04	3.3	9.99	10.7
Group II	18.94	10.8	19.27	10.9	–	–
Eligibility interviewers, government programs	16.44	4.5	16.44	4.5	–	–
Group II	16.61	6.3	16.61	6.3	–	–
File clerks	13.81	5.4	14.57	7.5	–	–
Group I	13.09	6.7	13.87	6.7	–	–
Hotel, motel, and resort desk clerks ..	11.07	4.0	11.14	4.0	–	–
Group I	11.03	4.0	11.10	4.0	–	–
Interviewers, except eligibility and loan	13.23	3.7	13.80	2.4	11.08	12.3
Group I	13.48	4.2	14.31	2.0	–	–
Library assistants, clerical	12.14	2.8	–	–	11.04	11.6
Group I	12.16	3.2	–	–	11.04	11.6
Loan interviewers and clerks	16.19	6.9	16.30	7.2	–	–
Group I	13.37	6.1	13.45	6.3	–	–
Group II	17.03	6.9	17.03	6.9	–	–
Order clerks	14.00	20.9	14.15	21.7	–	–
Group I	11.91	7.8	12.01	8.3	–	–
Human resources assistants, except payroll and timekeeping	16.78	8.6	16.78	8.6	–	–
Group I	14.10	6.2	14.10	6.2	–	–
Group II	19.93	7.7	19.93	7.7	–	–
Receptionists and information clerks	12.61	2.6	12.68	2.7	11.42	4.7
Group I	12.54	2.6	12.62	2.7	11.42	4.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Reservation and transportation ticket agents and travel clerks	\$15.77	12.1%	\$17.11	8.5%	–	–
Group I	15.57	12.8	16.99	9.6	–	–
Dispatchers	14.73	6.1	15.12	5.5	–	–
Group I	12.70	5.8	–	–	–	–
Group II	19.22	9.7	–	–	–	–
Police, fire, and ambulance dispatchers	15.04	13.2	15.24	12.9	–	–
Group I	12.94	7.7	12.95	6.9	–	–
Dispatchers, except police, fire, and ambulance	14.44	8.9	15.02	7.6	–	–
Group I	12.42	13.1	–	–	–	–
Meter readers, utilities	20.77	10.3	–	–	–	–
Production, planning, and expediting clerks	22.72	8.1	22.72	8.1	–	–
Group II	25.18	5.8	25.18	5.8	–	–
Shipping, receiving, and traffic clerks	13.19	3.8	13.25	3.7	–	–
Group I	13.55	3.3	13.56	3.3	–	–
Stock clerks and order fillers	11.20	5.0	11.90	6.6	\$9.37	4.8%
Group I	11.26	4.1	12.13	4.7	9.37	4.8
Weighers, measurers, checkers, and samplers, recordkeeping	15.33	6.1	–	–	–	–
Group I	15.22	7.8	–	–	–	–
Secretaries and administrative assistants	17.99	2.6	18.01	2.7	17.50	6.2
Group I	14.15	3.6	–	–	–	–
Group II	20.77	3.1	–	–	–	–
Executive secretaries and administrative assistants	20.89	5.0	21.01	5.0	–	–
Group I	14.98	5.6	14.98	5.6	–	–
Group II	21.64	5.3	21.71	5.1	–	–
Legal secretaries	21.36	7.2	21.36	7.2	–	–
Group II	22.82	5.9	22.82	5.9	–	–
Medical secretaries	15.08	2.5	15.05	2.9	–	–
Group I	13.97	2.9	14.05	2.9	–	–
Group II	17.16	10.5	–	–	–	–
Secretaries, except legal, medical, and executive	15.43	5.1	15.22	5.2	–	–
Group I	13.61	7.5	13.51	6.8	–	–
Group II	18.13	6.4	17.67	4.7	–	–
Computer operators	16.74	2.7	16.74	2.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$13.50	4.8%	\$12.91	4.9%	–	–
Group I	13.29	5.0	–	–	–	–
Data entry keyers	13.69	4.7	12.98	4.8	–	–
Group I	13.52	4.9	13.08	5.3	–	–
Insurance claims and policy processing clerks	12.67	5.4	12.71	5.7	–	–
Group II	14.75	7.8	14.75	7.8	–	–
Mail clerks and mail machine operators, except postal service ...	12.81	9.3	–	–	–	–
Office clerks, general	14.25	3.4	14.60	4.0	\$12.12	5.9%
Group I	13.09	2.9	13.47	4.0	11.05	4.0
Group II	18.27	2.8	18.55	2.5	–	–
Farming, fishing, and forestry occupations	13.80	28.0	–	–	–	–
Group I	9.59	13.6	–	–	–	–
Construction and extraction occupations	19.09	5.2	19.12	5.3	15.83	15.4
Group I	14.19	9.3	–	–	–	–
Group II	22.69	2.3	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	27.70	5.8	27.70	5.8	–	–
Group II	26.20	5.6	26.20	5.6	–	–
Brickmasons, blockmasons, and stonemasons	21.17	14.5	21.17	14.5	–	–
Group II	23.62	7.3	–	–	–	–
Brickmasons and blockmasons	21.17	14.5	21.17	14.5	–	–
Group II	23.62	7.3	23.62	7.3	–	–
Carpenters	22.21	11.0	22.26	11.1	–	–
Group I	14.44	8.9	14.28	9.1	–	–
Group II	22.29	8.9	22.29	8.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	21.27	9.2	–	–
Group II	21.27	9.7	–	–	–	–
Cement masons and concrete finishers	21.27	9.2	21.27	9.2	–	–
Group II	21.27	9.7	21.27	9.7	–	–
Construction laborers	12.68	14.5	12.63	14.6	–	–
Group I	11.84	14.6	11.77	14.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction laborers –Continued						
Group II	\$19.44	10.4%	\$19.44	10.4%	–	–
Construction equipment operators	19.36	3.7	19.36	3.7	–	–
Group I	16.90	5.8	–	–	–	–
Group II	20.86	4.3	–	–	–	–
Operating engineers and other construction equipment operators						
Group I	15.81	5.6	15.81	5.6	–	–
Group II	20.83	4.6	20.83	4.6	–	–
Drywall installers, ceiling tile installers, and tapers						
Group II	18.76	15.7	–	–	–	–
Drywall and ceiling tile installers	17.44	12.0	17.44	12.0	–	–
Group II	17.15	13.3	17.15	13.3	–	–
Electricians						
Group II	23.40	7.3	23.40	7.3	–	–
Painters and paperhangers						
Group I	15.40	10.7	–	–	–	–
Group II	17.88	3.4	–	–	–	–
Painters, construction and maintenance						
Group I	15.40	10.7	15.50	11.1	–	–
Group II	17.88	3.4	17.88	3.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
Group I	17.47	14.2	–	–	–	–
Group II	26.39	4.5	–	–	–	–
Pipelayers	15.27	13.4	15.27	13.4	–	–
Plumbers, pipefitters, and steamfitters						
Group I	17.96	14.7	17.96	14.7	–	–
Group II	26.53	4.4	26.47	4.6	–	–
Roofers						
Group I	14.02	14.5	14.02	14.5	–	–
Sheet metal workers						
Helpers, construction trades						
Group I	16.83	11.1	–	–	–	–
Construction and building inspectors						
Group II	24.10	7.3	24.10	7.3	–	–
Highway maintenance workers						
Group I	13.85	4.1	13.94	4.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Miscellaneous construction and related workers	\$13.79	2.7%	\$13.95	3.4%	–	–
Installation, maintenance, and repair occupations	21.22	2.6	21.75	2.4	\$12.36	23.6%
Group I	14.54	5.7	–	–	–	–
Group II	24.07	2.7	–	–	–	–
Group III	33.00	15.6	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	29.46	10.4	29.46	10.4	–	–
Group II	30.93	7.4	30.93	7.4	–	–
Radio and telecommunications equipment installers and repairers	27.82	3.4	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.03	14.8	24.03	14.8	–	–
Group II	28.26	3.2	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.41	2.4	29.41	2.4	–	–
Group II	29.23	2.3	29.23	2.3	–	–
Aircraft mechanics and service technicians	21.58	5.7	21.58	5.7	–	–
Group II	21.58	5.7	21.58	5.7	–	–
Automotive technicians and repairers	20.22	7.2	21.25	3.4	–	–
Group I	13.26	16.7	–	–	–	–
Group II	22.07	3.7	–	–	–	–
Automotive body and related repairers	22.99	29.0	24.06	28.9	–	–
Group II	25.22	19.8	26.92	17.6	–	–
Automotive service technicians and mechanics	19.87	10.4	20.95	6.2	–	–
Group I	12.83	17.9	15.04	10.9	–	–
Group II	21.61	5.5	21.61	5.5	–	–
Bus and truck mechanics and diesel engine specialists	20.73	7.1	20.73	7.1	–	–
Group II	19.21	6.0	19.21	6.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	11.0	20.74	11.0	–	–
Group II	23.17	13.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Mobile heavy equipment mechanics, except engines	\$24.68	16.0%	\$24.68	16.0%	–	–
Group II	24.68	16.0	24.68	16.0	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.82	5.3	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers	25.12	8.7	25.48	8.1	–	–
Industrial machinery installation, repair, and maintenance workers	21.90	4.7	22.08	4.8	–	–
Group I	16.81	16.0	–	–	–	–
Group II	23.27	4.1	–	–	–	–
Industrial machinery mechanics	25.64	5.4	25.64	5.4	–	–
Group II	25.59	5.6	25.59	5.6	–	–
Maintenance and repair workers, general	20.71	6.2	21.03	6.2	–	–
Group I	15.31	4.9	15.49	5.2	–	–
Group II	21.71	4.5	22.03	4.2	–	–
Maintenance workers, machinery ..	20.83	8.8	20.83	8.8	–	–
Group II	23.20	8.2	23.20	8.2	–	–
Line installers and repairers	25.82	15.1	25.82	15.1	–	–
Group II	30.34	10.8	–	–	–	–
Electrical power-line installers and repairers	29.50	15.2	29.50	15.2	–	–
Telecommunications line installers and repairers	20.67	16.6	20.67	16.6	–	–
Miscellaneous installation, maintenance, and repair workers	16.21	4.2	16.44	4.2	–	–
Group I	14.26	6.2	–	–	–	–
Group II	19.70	4.8	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.20	5.5	17.20	5.5	–	–
Helpers--installation, maintenance, and repair workers	13.14	10.5	13.26	10.4	–	–
Group I	13.07	10.8	13.22	10.8	–	–
Production occupations	18.15	8.9	18.77	9.2	\$10.53	6.0%
Group I	12.67	4.1	–	–	–	–
Group II	23.66	8.9	–	–	–	–
First-line supervisors/managers of production and operating workers	37.52	21.6	37.52	21.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
First-line supervisors/managers of production and operating workers –Continued						
Group II	\$30.22	9.8%	\$30.22	9.8%	–	–
Electrical, electronics, and electromechanical assemblers	13.36	3.5	13.66	4.2	–	–
Group I	12.50	1.8	–	–	–	–
Electrical and electronic equipment assemblers	13.51	3.6	13.85	4.0	–	–
Group I	12.53	2.0	13.01	5.4	–	–
Miscellaneous assemblers and fabricators	13.38	4.7	13.71	5.0	–	–
Group I	12.88	4.8	–	–	–	–
Group II	16.10	9.4	–	–	–	–
Team assemblers	12.98	6.2	12.98	6.2	–	–
Bakers	13.99	9.3	15.25	7.0	–	–
Group I	13.00	10.3	14.26	8.6	–	–
Butchers and other meat, poultry, and fish processing workers	14.20	12.9	14.03	13.0	–	–
Group I	12.30	8.3	–	–	–	–
Butchers and meat cutters	15.25	13.5	15.15	14.1	–	–
Miscellaneous food processing workers	15.70	16.1	15.70	16.1	–	–
Computer control programmers and operators	19.28	11.3	19.28	11.3	–	–
Group II	17.58	11.1	–	–	–	–
Computer-controlled machine tool operators, metal and plastic	17.93	9.5	17.93	9.5	–	–
Group II	17.17	11.7	17.17	11.7	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	13.72	5.4	–	–
Group I	14.23	2.1	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	14.01	4.1	–	–
Machinists	23.18	11.3	23.18	11.3	–	–
Group II	23.65	12.6	23.65	12.6	–	–
Welding, soldering, and brazing workers	16.39	7.6	16.40	7.3	–	–
Group I	14.66	10.6	–	–	–	–
Group II	19.22	10.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers	\$16.48	7.6%	\$16.40	7.3%	—	—
Group I	14.66	10.6	14.66	10.6	—	—
Group II	19.22	10.8	19.16	11.8	—	—
Miscellaneous metalworkers and plastic workers	19.37	1.0	19.37	1.0	—	—
Printers	17.25	7.6	17.54	7.1	—	—
Group II	19.18	7.1	—	—	—	—
Printing machine operators	17.81	12.3	17.81	12.3	—	—
Group II	19.68	12.2	19.68	12.2	—	—
Laundry and dry-cleaning workers	9.62	11.7	9.64	11.9	—	—
Group I	9.62	11.7	9.64	11.9	—	—
Power plant operators, distributors, and dispatchers	35.48	5.7	35.48	5.7	—	—
Water and liquid waste treatment plant and system operators	20.76	6.8	20.76	6.8	—	—
Group II	22.79	9.8	22.79	9.8	—	—
Inspectors, testers, sorters, samplers, and weighers	19.53	6.7	20.30	6.8	—	—
Group I	16.35	11.9	17.33	5.6	—	—
Group II	19.38	7.1	19.76	7.1	—	—
Packaging and filling machine operators and tenders	14.30	7.4	14.82	8.6	—	—
Group I	14.09	8.3	14.60	9.4	—	—
Painting workers	16.31	18.7	19.43	12.0	—	—
Group II	23.11	11.6	—	—	—	—
Painters, transportation equipment	23.62	11.6	23.62	11.6	—	—
Group II	23.62	11.6	23.62	11.6	—	—
Semiconductor processors	20.99	6.6	20.99	6.6	—	—
Group II	23.53	3.2	23.53	3.2	—	—
Miscellaneous production workers	12.34	18.0	12.58	22.0	\$10.76	3.2%
Group I	12.22	20.8	—	—	—	—
Helpers--production workers	11.24	8.8	11.34	9.1	—	—
Group I	11.24	8.8	11.34	9.1	—	—
Transportation and material moving occupations						
Group I	13.62	4.2	—	—	—	—
Group II	22.52	5.1	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.68	3.9	19.47	4.2	—	—
Group II	19.84	5.3	20.33	5.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$24.79	7.9%	\$24.79	7.9%	–	–
Group II	26.49	8.1	26.49	8.1	–	–
Aircraft pilots and flight engineers	117.06	13.5	117.06	13.5	–	–
Airline pilots, copilots, and flight engineers	117.06	13.5	117.06	13.5	–	–
Bus drivers	14.06	7.7	13.82	9.0	\$14.38	9.1%
Group I	14.08	7.7	–	–	–	–
Bus drivers, transit and intercity	15.24	9.5	–	–	–	–
Group I	15.24	9.5	–	–	–	–
Bus drivers, school	13.39	7.1	12.78	6.7	13.94	10.7
Group I	13.41	7.2	12.78	6.7	13.99	11.0
Driver/sales workers and truck drivers	16.56	2.5	16.99	2.2	8.96	7.9
Group I	16.08	2.3	–	–	–	–
Group II	21.27	7.0	–	–	–	–
Driver/sales workers	11.39	13.8	12.97	19.4	8.46	11.9
Group I	11.01	16.0	12.57	22.8	8.46	11.9
Truck drivers, heavy and tractor-trailer	17.99	4.7	17.99	4.7	–	–
Group I	17.61	4.3	17.61	4.3	–	–
Truck drivers, light or delivery services	16.14	4.7	16.30	4.8	11.10	9.3
Group I	15.61	4.1	15.74	4.2	–	–
Taxi drivers and chauffeurs	9.48	2.0	–	–	–	–
Group I	9.48	2.0	–	–	–	–
Parking lot attendants	8.69	12.0	–	–	–	–
Group I	8.69	12.0	–	–	–	–
Dredge, excavating, and loading machine operators	19.86	6.9	19.86	6.9	–	–
Group I	18.79	8.4	–	–	–	–
Excavating and loading machine and dragline operators	19.86	6.9	19.86	6.9	–	–
Group I	18.79	8.4	18.79	8.4	–	–
Industrial truck and tractor operators	14.97	13.5	15.01	13.6	–	–
Group I	14.00	11.9	14.04	12.1	–	–
Laborers and material movers, hand	11.01	3.0	11.36	3.6	9.81	3.4
Group I	10.94	3.2	–	–	–	–
Cleaners of vehicles and equipment	9.63	3.6	9.74	4.9	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Cleaners of vehicles and equipment –Continued						
Group I	\$9.83	4.5%	\$10.00	4.9%	–	–
Laborers and freight, stock, and material movers, hand	11.51	3.9	11.88	5.2	\$10.15	3.8%
Group I	11.42	4.1	11.80	5.7	10.16	3.8
Packers and packagers, hand	10.16	6.6	10.61	6.0	9.28	12.8
Group I	10.04	7.4	10.45	6.3	9.30	12.9

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.31	\$10.97	\$16.10	\$25.03	\$36.80
Management occupations	21.64	28.85	38.53	49.92	61.06
Chief executives	52.45	75.48	83.01	156.25	156.25
General and operations managers	24.04	31.88	48.08	54.09	63.50
Marketing and sales managers	22.12	27.64	47.45	57.21	70.31
Marketing managers	26.15	40.52	49.16	61.85	70.31
Sales managers	19.71	26.25	47.45	49.42	57.09
Administrative services managers	22.61	22.61	29.56	48.78	48.78
Computer and information systems managers	27.68	48.80	49.92	60.22	67.73
Financial managers	26.88	30.77	38.47	45.20	54.47
Human resources managers	23.08	30.19	33.84	36.90	40.83
Compensation and benefits managers	30.19	30.19	30.19	34.98	43.95
Industrial production managers	31.43	31.97	41.56	56.91	59.56
Purchasing managers	22.00	23.20	23.20	41.35	50.56
Construction managers	18.00	27.36	32.71	40.86	53.58
Education administrators	19.38	31.00	45.11	50.02	53.03
Education administrators, elementary and secondary school ..	39.36	44.81	50.02	51.89	53.42
Education administrators, postsecondary	22.12	26.24	31.00	49.79	51.29
Engineering managers	34.35	34.35	48.08	64.20	72.03
Food service managers	17.00	18.25	23.56	25.58	30.65
Medical and health services managers	27.68	34.38	39.61	50.23	98.56
Property, real estate, and community association managers	16.88	25.28	27.58	43.34	58.06
Social and community service managers	13.15	22.00	26.44	38.13	42.82
Business and financial operations occupations	17.02	19.91	25.72	32.21	42.24
Buyers and purchasing agents	18.81	18.81	22.80	30.35	31.26
Wholesale and retail buyers, except farm products	18.81	18.81	18.81	21.39	27.35
Purchasing agents, except wholesale, retail, and farm products	19.25	24.04	29.37	31.16	33.10
Claims adjusters, appraisers, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Claims adjusters, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Compliance officers, except agriculture, construction, health and safety, and transportation	14.51	19.50	22.22	24.22	34.54
Cost estimators	17.18	26.50	35.70	43.11	43.11
Human resources, training, and labor relations specialists	17.97	19.79	23.13	29.77	39.59
Training and development specialists	17.97	17.97	25.06	29.69	37.54
Management analysts	15.26	19.64	27.57	37.35	51.41
Accountants and auditors	21.10	24.10	27.50	33.52	42.11
Financial analysts and advisors	21.74	24.09	29.68	40.79	44.56
Financial analysts	21.65	29.68	30.51	40.79	46.38
Loan counselors and officers	18.23	25.54	36.06	44.31	55.65
Loan officers	18.23	25.54	36.06	44.31	55.65
Computer and mathematical science occupations	19.38	25.48	33.37	43.65	51.50
Computer programmers	22.76	25.48	34.31	42.42	52.89
Computer software engineers	30.98	33.37	41.54	50.00	53.48

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$30.98	\$33.37	\$34.15	\$44.19	\$49.79
Computer software engineers, systems software	33.29	37.74	44.31	51.13	54.60
Computer support specialists	12.24	15.50	20.97	26.06	34.15
Computer systems analysts	22.50	29.58	36.28	44.08	51.73
Database administrators	18.54	24.46	48.52	54.70	54.70
Network and computer systems administrators	17.95	20.00	27.89	35.33	42.88
Network systems and data communications analysts	19.71	25.52	31.25	38.46	39.66
Architecture and engineering occupations					
Architects, except naval	20.22	24.04	31.04	39.22	49.77
Architects, except landscape and naval	20.22	21.03	22.90	33.10	40.98
Engineers	24.00	29.29	35.72	43.75	52.23
Civil engineers	23.03	24.09	31.50	35.72	46.77
Computer hardware engineers	27.09	31.41	36.89	45.11	52.23
Electrical and electronics engineers	31.25	37.20	42.99	47.49	52.57
Electrical engineers	37.20	39.22	42.99	48.85	52.57
Electronics engineers, except computer	27.56	33.98	39.62	45.81	51.52
Industrial engineers, including health and safety	25.42	26.83	30.74	31.74	32.00
Industrial engineers	21.28	28.50	30.74	31.83	32.00
Mechanical engineers	25.12	34.12	45.17	49.77	57.92
Drafters	15.00	19.00	21.50	28.85	32.34
Architectural and civil drafters	15.00	19.23	22.37	28.85	32.34
Engineering technicians, except drafters	17.21	19.29	24.79	28.06	34.46
Civil engineering technicians	10.50	17.84	19.29	22.27	25.81
Electrical and electronic engineering technicians	17.28	20.70	25.99	29.39	34.46
Surveying and mapping technicians	11.59	18.54	21.00	26.00	26.00
Life, physical, and social science occupations					
Life scientists	18.92	20.85	28.80	38.12	49.59
Physical scientists	20.52	20.52	20.52	25.33	32.30
Environmental scientists and geoscientists	23.14	30.29	35.10	45.29	50.77
Geoscientists, except hydrologists and geographers	24.40	31.30	35.10	43.88	50.77
Miscellaneous life, physical, and social science technicians	29.57	33.37	35.10	41.54	50.77
Miscellaneous life, physical, and social science technicians	15.80	20.23	22.92	26.17	29.84
Community and social services occupations					
Counselors	11.50	14.50	17.45	21.00	29.22
Substance abuse and behavioral disorder counselors	13.84	17.29	19.53	23.48	36.29
Educational, vocational, and school counselors	16.00	17.48	18.81	19.68	21.99
Rehabilitation counselors	18.03	18.98	21.08	29.09	43.00
Social workers	11.25	12.98	16.57	19.95	24.22
Child, family, and school social workers	15.05	16.77	17.79	21.63	28.56
Medical and public health social workers	15.05	15.93	17.63	18.33	25.86
Mental health and substance abuse social workers	16.15	17.69	24.65	30.66	35.89
Miscellaneous community and social service specialists	16.30	17.45	17.72	25.24	32.31
Probation officers and correctional treatment specialists	9.75	10.99	14.94	17.67	22.74
Probation officers and correctional treatment specialists	16.85	19.95	22.34	24.79	29.46

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social and human service assistants	\$9.46	\$10.48	\$12.40	\$15.20	\$17.89
Legal occupations	18.19	24.04	31.02	45.74	76.92
Lawyers	33.89	35.57	46.90	69.23	119.85
Paralegals and legal assistants	17.77	18.75	24.04	25.68	31.82
Miscellaneous legal support workers	18.33	19.85	25.98	28.38	29.46
Education, training, and library occupations	11.69	21.87	29.27	38.71	47.84
Postsecondary teachers	24.35	31.97	41.67	53.58	85.97
Business teachers, postsecondary	39.69	48.15	67.96	89.40	115.39
Arts, communications, and humanities teachers, postsecondary	26.79	32.77	34.80	41.92	52.86
Miscellaneous postsecondary teachers	23.04	25.58	35.64	42.95	53.95
Primary, secondary, and special education school teachers	20.75	25.06	30.57	38.48	44.81
Preschool and kindergarten teachers	11.50	14.42	19.57	24.96	30.78
Preschool teachers, except special education	11.50	12.00	15.71	17.69	29.23
Kindergarten teachers, except special education	12.90	19.57	22.83	25.56	30.78
Elementary and middle school teachers	21.23	24.58	30.30	37.56	44.58
Elementary school teachers, except special education	20.75	24.43	30.33	37.56	44.58
Middle school teachers, except special and vocational education	22.46	24.65	29.92	35.27	42.26
Secondary school teachers	24.56	28.27	33.95	41.95	45.87
Secondary school teachers, except special and vocational education	24.51	28.27	34.08	41.95	45.87
Special education teachers	23.20	27.43	30.74	39.02	44.43
Special education teachers, preschool, kindergarten, and elementary school	20.81	27.43	29.23	36.04	43.99
Special education teachers, secondary school	26.19	28.53	34.72	39.03	45.14
Other teachers and instructors	10.00	13.57	29.90	41.29	82.51
Library technicians	12.11	13.92	18.23	24.14	26.08
Instructional coordinators	23.55	25.19	29.20	34.75	34.75
Teacher assistants	8.99	9.65	10.94	13.01	15.51
Arts, design, entertainment, sports, and media occupations	12.00	14.50	21.37	25.60	36.07
Designers	12.00	14.50	22.10	28.72	51.39
Graphic designers	14.50	17.65	18.25	22.28	24.04
News analysts, reporters and correspondents	21.37	21.37	31.24	32.00	34.50
Reporters and correspondents	21.37	21.37	31.24	32.00	34.50
Writers and editors	24.45	28.38	29.36	29.36	32.20
Editors	22.91	25.43	28.38	32.10	32.93
Miscellaneous media and communication workers	11.02	16.73	21.38	26.72	31.39
Photographers	10.00	13.73	15.39	16.31	22.01
Healthcare practitioner and technical occupations	16.00	20.00	27.16	36.45	50.38
Pharmacists	44.50	50.38	53.84	56.41	57.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Physicians and surgeons	\$23.85	\$60.10	\$86.65	\$121.37	\$181.73
Registered nurses	23.69	26.01	31.04	36.90	41.40
Therapists	18.48	20.74	26.42	32.43	37.96
Occupational therapists	29.99	33.21	35.00	38.98	40.00
Physical therapists	28.34	28.87	31.25	35.00	35.00
Respiratory therapists	18.48	20.74	23.94	26.42	28.83
Speech-language pathologists	33.72	37.96	40.99	47.67	54.90
Clinical laboratory technologists and technicians	16.14	16.14	16.51	21.23	26.69
Medical and clinical laboratory technologists	25.68	25.68	28.46	30.42	32.87
Medical and clinical laboratory technicians	16.14	16.14	16.14	20.00	21.23
Dental hygienists	11.00	13.57	28.00	37.00	40.00
Diagnostic related technologists and technicians	15.29	23.66	28.08	36.65	39.90
Radiologic technologists and technicians	15.29	21.50	28.08	35.36	38.10
Health diagnosing and treating practitioner support technicians	13.20	14.57	16.54	19.80	23.93
Pharmacy technicians	12.65	13.47	16.00	16.90	17.47
Surgical technologists	19.63	19.63	21.27	24.08	25.68
Licensed practical and licensed vocational nurses	16.33	18.38	20.65	22.88	25.00
Medical records and health information technicians	10.92	12.70	14.55	22.95	22.95
Healthcare support occupations	9.35	9.75	11.00	14.00	17.60
Nursing, psychiatric, and home health aides	9.35	9.50	10.59	12.32	14.49
Home health aides	9.00	9.35	9.40	10.50	10.75
Nursing aides, orderlies, and attendants	9.75	10.25	11.52	13.50	15.56
Physical therapist assistants and aides	8.75	10.00	10.00	12.00	17.83
Physical therapist aides	8.75	10.00	10.00	10.00	12.00
Miscellaneous healthcare support occupations	9.25	11.77	14.50	17.75	20.10
Dental assistants	9.25	14.24	16.00	19.50	21.00
Medical assistants	11.04	12.72	14.00	17.73	18.43
Protective service occupations	9.37	12.00	18.87	25.52	31.47
First-line supervisors/managers, law enforcement workers	26.34	26.94	29.01	35.64	42.28
First-line supervisors/managers of police and detectives	27.37	28.38	32.17	37.43	42.78
Fire fighters	13.46	14.40	21.50	21.71	25.52
Bailiffs, correctional officers, and jailers	14.94	16.29	18.71	21.19	24.79
Correctional officers and jailers	14.94	16.29	18.71	21.19	24.79
Police officers	19.28	22.68	25.20	30.04	34.82
Police and sheriff's patrol officers	19.28	22.68	25.20	30.04	34.82
Security guards and gaming surveillance officers	9.00	9.37	10.50	12.00	15.00
Security guards	9.00	9.37	10.50	12.00	15.00
Miscellaneous protective service workers	7.85	9.03	16.89	19.58	28.94
Lifeguards, ski patrol, and other recreational protective service workers	8.00	8.50	9.16	10.00	11.85
Food preparation and serving related occupations	5.75	7.25	8.03	10.45	13.01

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
First-line supervisors/managers, food preparation and serving workers	\$10.50	\$11.98	\$14.42	\$16.93	\$20.00
Chefs and head cooks	7.66	13.25	16.00	19.69	26.44
First-line supervisors/managers of food preparation and serving workers	10.50	11.98	13.75	16.93	20.00
Cooks	7.88	9.00	10.50	12.18	14.50
Cooks, fast food	7.16	7.25	9.30	10.00	13.01
Cooks, institution and cafeteria	8.75	9.00	10.56	12.13	13.97
Cooks, restaurant	8.50	9.75	11.00	12.60	14.75
Cooks, short order	7.50	8.00	9.50	11.50	12.90
Food preparation workers	7.41	8.00	9.00	10.93	12.74
Food service, tipped	4.25	4.26	6.85	7.55	10.00
Bartenders	5.00	6.85	7.50	8.50	12.92
Waiters and waitresses	4.09	4.25	6.55	7.25	8.00
Dining room and cafeteria attendants and bartender helpers ..	5.53	6.55	7.25	8.70	11.67
Fast food and counter workers	7.25	7.50	8.00	9.17	10.38
Combined food preparation and serving workers, including fast food	7.09	7.50	8.00	9.33	10.75
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.00	10.00
Food servers, nonrestaurant	4.25	7.25	8.00	10.00	11.87
Dishwashers	7.25	7.55	8.00	9.31	11.04
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.50	8.66	10.00	13.59
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.00	10.69	13.39	16.00
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	16.00	17.16	21.64
Building cleaning workers	12.00	12.00	13.75	16.00	21.64
Janitors and cleaners, except maids and housekeeping cleaners	7.50	8.50	10.00	12.21	14.47
Maids and housekeeping cleaners	7.61	9.00	10.69	12.34	14.84
Maids and housekeeping cleaners	7.50	8.00	9.00	10.42	13.91
Grounds maintenance workers	8.50	9.11	11.20	15.00	20.67
Landscaping and groundskeeping workers	8.50	9.11	10.92	12.48	18.53
Personal care and service occupations					
First-line supervisors/managers of gaming workers	6.85	7.33	8.67	12.36	19.16
Gaming supervisors	8.75	12.33	16.60	24.35	28.38
Gaming supervisors	10.14	14.00	16.97	26.17	28.65
First-line supervisors/managers of personal service workers	14.12	14.42	14.42	16.96	17.93
Gaming services workers	5.85	6.55	7.25	7.75	8.60
Gaming dealers	5.85	6.55	7.25	7.51	7.84
Ushers, lobby attendants, and ticket takers	7.25	7.28	7.90	8.85	9.29
Miscellaneous entertainment attendants and related workers	6.99	7.04	7.65	8.65	9.70
Amusement and recreation attendants	6.85	7.04	7.68	9.00	9.70

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Baggage porters, bellhops, and concierges	\$7.55	\$7.55	\$7.55	\$11.31	\$14.76
Transportation attendants	18.08	26.31	32.30	37.59	53.58
Child care workers	7.00	7.75	8.00	9.50	11.25
Personal and home care aides	8.75	9.50	10.08	11.25	12.37
Recreation and fitness workers	8.25	10.57	13.52	19.16	20.00
Fitness trainers and aerobics instructors	8.25	8.25	15.00	16.40	40.84
Recreation workers	8.50	10.57	13.38	19.16	20.00
Sales and related occupations	7.75	9.01	12.63	18.79	29.73
First-line supervisors/managers, sales workers	11.25	13.99	17.30	23.08	34.13
First-line supervisors/managers of retail sales workers	10.70	13.75	16.84	21.58	28.85
First-line supervisors/managers of non-retail sales workers ...	15.25	20.10	26.96	31.25	51.81
Retail sales workers	7.50	8.49	10.40	14.00	18.45
Cashiers, all workers	7.25	7.84	9.00	10.75	15.22
Cashiers	7.25	7.83	9.00	10.65	15.04
Gaming change persons and booth cashiers	7.10	7.84	11.33	14.60	15.45
Counter and rental clerks and parts salespersons	7.75	9.00	11.93	14.49	17.08
Counter and rental clerks	7.40	8.00	9.00	12.35	17.08
Parts salespersons	9.67	11.93	13.85	14.49	20.60
Retail salespersons	7.95	9.25	11.66	15.50	18.79
Insurance sales agents	14.75	27.21	32.69	34.36	34.62
Securities, commodities, and financial services sales agents	15.54	16.14	19.49	42.31	59.73
Sales representatives, wholesale and manufacturing	18.95	19.23	26.33	36.06	48.08
Sales representatives, wholesale and manufacturing,					
technical and scientific products	19.23	23.90	35.38	44.56	64.88
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	17.00	18.95	25.72	28.85	44.31
Models, demonstrators, and product promoters	7.73	11.89	12.08	15.11	19.89
Demonstrators and product promoters	7.73	11.89	12.08	15.11	19.89
Real estate brokers and sales agents	11.50	14.54	15.00	26.88	26.88
Real estate sales agents	11.50	14.54	15.00	26.88	26.88
Telemarketers	8.25	8.66	10.00	13.53	17.16
Office and administrative support occupations	9.60	11.50	14.09	17.46	21.77
First-line supervisors/managers of office and administrative					
support workers	12.51	16.98	20.67	23.45	27.68
Financial clerks	10.02	11.36	13.84	16.83	20.51
Bill and account collectors	10.00	12.00	14.00	18.32	23.00
Billing and posting clerks and machine operators	9.00	12.65	14.60	16.63	17.32
Bookkeeping, accounting, and auditing clerks	11.00	12.03	15.39	18.25	21.58
Gaming cage workers	7.64	8.50	9.79	11.06	15.20
Payroll and timekeeping clerks	11.18	15.00	17.00	19.00	23.00
Procurement clerks	11.50	11.50	16.45	17.00	17.67
Tellers	9.60	10.24	11.00	12.50	13.59
Brokerage clerks	12.12	13.04	17.68	19.79	21.12

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Court, municipal, and license clerks	\$13.06	\$13.50	\$16.37	\$18.25	\$23.36
Customer service representatives	8.50	10.50	13.14	15.60	19.24
Eligibility interviewers, government programs	13.03	14.83	15.82	17.48	19.72
File clerks	9.16	10.88	14.72	14.72	18.95
Hotel, motel, and resort desk clerks	8.68	9.64	10.10	12.50	15.45
Interviewers, except eligibility and loan	9.75	11.69	14.00	14.64	15.85
Library assistants, clerical	9.18	10.40	12.81	13.58	13.98
Loan interviewers and clerks	10.61	12.48	15.58	20.38	23.08
Order clerks	8.83	10.50	13.00	14.42	22.48
Human resources assistants, except payroll and timekeeping	12.24	13.79	16.49	21.08	21.99
Receptionists and information clerks	9.50	10.50	12.00	14.98	17.00
Reservation and transportation ticket agents and travel clerks ...	9.45	10.40	15.39	21.54	21.84
Dispatchers	9.50	11.50	13.44	17.46	20.59
Police, fire, and ambulance dispatchers	10.50	12.00	13.44	17.28	21.61
Dispatchers, except police, fire, and ambulance	8.00	10.00	15.42	17.80	20.56
Meter readers, utilities	15.21	15.21	22.89	24.45	24.45
Production, planning, and expediting clerks	13.75	17.64	25.51	25.51	29.81
Shipping, receiving, and traffic clerks	9.10	10.67	12.50	15.28	16.83
Stock clerks and order fillers	7.75	8.50	10.50	13.92	15.96
Weighers, measurers, checkers, and samplers, recordkeeping ...	13.92	14.29	14.29	16.10	18.30
Secretaries and administrative assistants	11.50	13.53	17.00	21.12	27.51
Executive secretaries and administrative assistants	13.11	16.64	19.11	25.40	29.50
Legal secretaries	14.50	17.50	20.50	25.93	28.77
Medical secretaries	11.31	12.94	14.52	17.00	20.77
Secretaries, except legal, medical, and executive	10.69	12.38	14.86	17.50	20.75
Computer operators	15.07	15.82	16.37	17.23	18.83
Data entry and information processing workers	11.00	11.71	12.90	15.63	16.00
Data entry keyers	11.70	11.71	13.90	15.63	16.00
Insurance claims and policy processing clerks	10.09	10.80	13.01	13.48	16.27
Mail clerks and mail machine operators, except postal service ..	9.40	11.57	13.47	13.47	16.34
Office clerks, general	9.63	11.46	13.56	16.23	20.20
Farming, fishing, and forestry occupations	7.25	8.50	14.64	18.28	18.28
Construction and extraction occupations	10.00	14.00	18.00	23.10	28.65
First-line supervisors/managers of construction trades and extraction workers	20.00	22.25	25.93	32.65	39.35
Brickmasons, blockmasons, and stonemasons	7.27	17.33	22.51	28.65	28.65
Brickmasons and blockmasons	7.27	17.33	22.51	28.65	28.65
Carpenters	14.42	16.20	20.36	24.70	36.06
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	21.94	25.42	25.42
Cement masons and concrete finishers	16.00	17.00	21.94	25.42	25.42
Construction laborers	8.00	8.50	10.50	16.00	19.36
Construction equipment operators	14.25	16.00	18.90	22.35	24.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$13.59	\$15.79	\$18.90	\$22.86	\$24.00
Drywall installers, ceiling tile installers, and tapers	12.50	14.75	17.55	21.39	31.30
Drywall and ceiling tile installers	12.00	13.60	15.50	20.00	31.30
Electricians	16.50	20.00	22.47	26.00	30.73
Painters and paperhangers	12.00	15.00	17.13	17.57	18.97
Painters, construction and maintenance	12.00	15.00	17.13	17.57	18.97
Pipelayers, plumbers, pipefitters, and steamfitters	13.71	17.45	23.27	27.25	33.02
Pipelayers	11.07	12.82	13.00	19.50	21.90
Plumbers, pipefitters, and steamfitters	15.98	21.17	24.10	27.75	33.02
Roofers	10.50	10.75	13.00	17.00	21.00
Sheet metal workers	12.58	15.58	17.04	19.50	27.91
Helpers, construction trades	11.00	13.00	17.39	21.00	26.23
Construction and building inspectors	19.89	20.89	23.04	25.42	26.31
Highway maintenance workers	12.53	13.52	14.40	18.90	22.80
Miscellaneous construction and related workers	10.00	11.38	12.82	15.34	17.00
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.50	20.00	26.51	32.19
Radio and telecommunications equipment installers and repairers	12.00	24.04	28.69	34.62	39.88
Radio and telecommunications equipment installers and repairers	25.51	25.51	28.06	29.43	30.33
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	25.51	25.51	28.06	29.43	30.33
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.00	14.50	26.92	30.49	32.16
Electrical and electronics repairers, commercial and industrial equipment	11.00	14.50	26.92	30.49	32.16
Aircraft mechanics and service technicians	24.78	27.50	30.49	30.77	32.16
Aircraft mechanics and service technicians	17.14	19.71	21.72	23.35	24.93
Automotive technicians and repairers	11.00	15.33	19.36	23.13	30.81
Automotive body and related repairers	13.14	14.00	24.02	27.96	39.18
Automotive service technicians and mechanics	10.75	15.40	19.36	23.13	29.08
Bus and truck mechanics and diesel engine specialists	16.72	18.03	19.50	23.27	27.02
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	14.00	19.50	26.00	32.37
Mobile heavy equipment mechanics, except engines	14.00	18.00	26.00	32.37	32.37
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	8.31	9.50	10.63	11.25	12.50
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	26.95	29.33	31.82
Industrial machinery installation, repair, and maintenance workers	14.20	16.13	21.00	26.25	32.19
Industrial machinery mechanics	14.20	16.13	21.00	26.25	32.19
Maintenance and repair workers, general	20.39	21.55	25.36	27.81	32.19
Maintenance workers, machinery	13.95	14.60	20.00	26.26	31.21
Maintenance workers, machinery	14.50	14.50	18.00	26.23	40.29
Line installers and repairers	13.75	17.48	25.03	34.85	35.14
Electrical power-line installers and repairers	14.50	25.03	34.85	34.85	38.65

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Telecommunications line installers and repairers	\$13.71	\$13.75	\$20.53	\$24.66	\$31.08
Miscellaneous installation, maintenance, and repair workers	10.15	12.19	16.23	18.92	22.96
Coin, vending, and amusement machine servicers and repairers	14.00	15.60	17.91	18.92	19.71
Helpers--installation, maintenance, and repair workers	8.05	10.15	11.07	15.00	23.33
Production occupations					
First-line supervisors/managers of production and operating workers	9.01	11.45	15.22	21.54	31.27
Electrical, electronics, and electromechanical assemblers	19.30	23.06	28.85	48.32	80.29
Electrical and electronic equipment assemblers	10.50	11.30	12.70	15.28	15.80
Miscellaneous assemblers and fabricators	10.06	11.30	13.15	15.28	16.36
Team assemblers	9.51	10.64	13.00	15.33	17.65
Bakers	9.00	10.00	12.49	15.33	16.28
Butchers and other meat, poultry, and fish processing workers ..	10.00	10.50	13.16	16.62	19.75
Butchers and meat cutters	9.90	10.40	12.84	17.77	19.87
Miscellaneous food processing workers	10.05	10.75	16.27	18.67	21.00
Computer control programmers and operators	10.00	11.93	13.00	21.28	21.28
Computer-controlled machine tool operators, metal and plastic	13.20	14.36	19.54	23.80	25.33
Machine tool cutting setters, operators, and tenders, metal and plastic	13.08	14.35	17.41	19.54	23.80
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.00	12.52	13.75	15.00	16.02
Machinists	12.52	12.79	13.61	15.00	16.59
Welding, soldering, and brazing workers	16.50	18.45	22.57	27.00	31.82
Welders, cutters, solderers, and brazers	10.08	13.54	15.22	19.10	22.95
Miscellaneous metalworkers and plastic workers	10.08	13.54	15.22	19.10	22.95
Printers	11.90	13.73	23.10	24.66	25.18
Printing machine operators	12.00	13.59	15.00	20.00	25.67
Laundry and dry-cleaning workers	13.59	13.59	15.00	20.33	26.96
Power plant operators, distributors, and dispatchers	7.25	7.65	9.01	10.25	14.00
Water and liquid waste treatment plant and system operators	32.16	32.16	35.21	40.78	42.13
Inspectors, testers, sorters, samplers, and weighers	14.00	15.96	18.92	26.46	28.07
Packaging and filling machine operators and tenders	12.48	16.43	18.69	21.82	26.07
Painting workers	10.05	12.65	14.91	15.34	17.87
Painters, transportation equipment	7.50	11.50	17.12	21.00	25.50
Semiconductor processors	14.17	21.00	21.04	32.17	36.80
Miscellaneous production workers	16.92	17.75	20.44	24.39	27.46
Helpers--production workers	8.59	9.50	10.85	12.21	25.08
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	9.00	9.00	10.75	12.21	18.00
	8.25	10.00	14.05	17.88	21.96
	15.34	17.15	18.84	19.23	23.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$19.90	\$21.25	\$23.50	\$26.72	\$33.67
Aircraft pilots and flight engineers	61.88	94.75	118.42	141.85	180.64
Airline pilots, copilots, and flight engineers	61.88	94.75	118.42	141.85	180.64
Bus drivers	10.67	11.35	14.35	15.63	18.44
Bus drivers, transit and intercity	10.22	12.13	15.63	18.44	19.85
Bus drivers, school	10.67	10.81	13.41	14.78	16.87
Driver/sales workers and truck drivers	10.00	13.00	16.00	19.60	22.15
Driver/sales workers	5.85	9.00	10.50	14.04	18.11
Truck drivers, heavy and tractor-trailer	14.49	15.50	16.28	20.20	21.84
Truck drivers, light or delivery services	10.00	11.50	13.38	18.75	28.80
Taxi drivers and chauffeurs	7.34	8.77	9.72	10.17	11.44
Parking lot attendants	5.15	7.88	9.79	10.05	10.50
Dredge, excavating, and loading machine operators	14.00	15.00	19.00	22.90	23.77
Excavating and loading machine and dragline operators	14.00	15.00	19.00	22.90	23.77
Industrial truck and tractor operators	8.00	11.82	14.50	17.21	22.66
Laborers and material movers, hand	7.50	8.50	10.00	12.00	16.50
Cleaners of vehicles and equipment	8.00	8.25	9.45	10.00	11.50
Laborers and freight, stock, and material movers, hand	7.95	8.96	10.23	13.00	18.05
Packers and packagers, hand	6.82	7.25	11.00	12.00	13.99

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.39	\$15.29	\$23.77	\$35.17
Management occupations	21.84	28.38	37.01	49.42	61.85
General and operations managers	21.64	30.64	42.91	52.89	61.88
Marketing and sales managers	22.12	27.64	47.45	57.21	70.31
Marketing managers	26.15	40.52	49.16	61.85	70.31
Sales managers	19.71	26.25	47.45	49.42	57.09
Administrative services managers	20.19	22.61	22.61	30.00	37.23
Computer and information systems managers	27.68	48.80	49.92	59.12	66.08
Financial managers	27.73	30.77	38.08	42.55	57.69
Human resources managers	23.08	30.19	33.84	36.90	40.83
Compensation and benefits managers	21.00	30.19	30.19	34.72	43.95
Industrial production managers	31.25	33.81	41.56	59.56	59.56
Purchasing managers	22.00	23.20	32.19	41.35	50.56
Construction managers	18.00	27.36	34.19	40.86	53.58
Engineering managers	34.35	40.22	54.19	64.58	74.12
Food service managers	17.00	18.25	23.56	25.58	30.65
Medical and health services managers	27.57	32.54	39.61	48.64	98.56
Property, real estate, and community association managers	16.88	25.28	27.58	43.34	58.06
Social and community service managers	13.15	21.00	26.44	30.06	42.82
Business and financial operations occupations	17.11	21.20	26.50	33.76	43.11
Buyers and purchasing agents	18.81	18.81	22.59	30.35	31.16
Wholesale and retail buyers, except farm products	18.81	18.81	18.81	21.39	27.35
Purchasing agents, except wholesale, retail, and farm products	19.25	23.08	30.35	31.16	33.10
Claims adjusters, appraisers, examiners, and investigators	13.59	16.82	25.93	26.49	57.48
Claims adjusters, examiners, and investigators	13.59	16.82	25.93	26.49	57.48
Compliance officers, except agriculture, construction, health and safety, and transportation	19.50	19.65	32.98	34.54	42.24
Cost estimators	17.18	26.50	35.70	43.11	43.11
Human resources, training, and labor relations specialists	17.84	21.62	24.65	28.96	39.59
Training and development specialists	21.84	24.65	25.26	28.96	37.54
Management analysts	14.70	19.64	30.92	41.49	64.44
Accountants and auditors	22.70	25.00	28.09	36.00	42.11
Financial analysts and advisors	21.65	21.74	27.86	40.79	46.38
Financial analysts	21.65	26.98	40.79	40.79	46.38
Loan counselors and officers	18.23	25.54	36.06	44.31	55.65
Loan officers	18.23	25.54	36.06	44.31	55.65
Computer and mathematical science occupations	19.05	25.52	33.37	43.93	51.50
Computer programmers	22.76	29.80	38.76	44.64	55.77
Computer software engineers	30.98	33.37	41.56	50.00	53.63
Computer software engineers, applications	30.98	32.69	33.69	44.38	49.98
Computer software engineers, systems software	33.29	37.74	44.31	51.13	54.60
Computer support specialists	12.24	15.50	20.97	26.06	34.67
Computer systems analysts	21.13	29.33	37.14	44.68	51.73

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Database administrators	\$18.54	\$24.46	\$48.52	\$54.70	\$54.70
Network and computer systems administrators	17.55	20.00	27.89	36.78	42.35
Network systems and data communications analysts	19.71	25.52	31.25	38.46	39.66
Architecture and engineering occupations					
Architects, except naval	20.22	21.03	22.90	33.10	40.98
Architects, except landscape and naval	20.22	21.03	22.90	33.10	40.98
Engineers	24.04	29.33	35.72	44.24	52.50
Civil engineers	23.00	24.00	31.50	35.72	48.08
Computer hardware engineers	27.09	31.41	36.89	45.11	52.23
Electrical and electronics engineers	31.52	37.36	42.99	47.49	52.74
Electrical engineers	37.20	39.47	42.99	49.16	52.74
Electronics engineers, except computer	27.56	33.98	39.62	45.81	51.52
Industrial engineers, including health and safety	25.42	26.83	30.74	31.74	32.00
Industrial engineers	21.28	28.50	30.74	31.83	32.00
Mechanical engineers	25.12	34.12	45.47	49.77	58.11
Drafters	15.00	19.00	21.50	28.85	32.34
Architectural and civil drafters	15.00	19.23	21.50	28.85	32.34
Engineering technicians, except drafters	15.88	19.79	25.99	29.39	34.46
Electrical and electronic engineering technicians	16.76	21.11	26.58	30.06	34.46
Surveying and mapping technicians	11.59	19.00	21.00	26.00	26.00
Life, physical, and social science occupations					
Physical scientists	20.85	24.93	32.00	44.34	50.77
Physical scientists	29.57	33.37	37.79	49.59	50.77
Environmental scientists and geoscientists	30.29	33.65	38.94	45.29	50.77
Community and social services occupations					
Counselors	10.50	13.86	16.80	18.80	23.84
Counselors	12.84	16.00	18.92	20.75	24.14
Educational, vocational, and school counselors	17.95	18.92	19.71	21.88	25.00
Rehabilitation counselors	11.00	12.20	16.57	21.64	31.25
Social workers	14.02	16.30	17.72	20.49	25.86
Child, family, and school social workers	14.02	14.66	17.31	22.66	25.86
Medical and public health social workers	15.39	17.55	18.12	35.89	35.89
Mental health and substance abuse social workers	16.07	16.97	17.72	18.17	20.49
Miscellaneous community and social service specialists	9.46	10.11	13.00	15.44	17.67
Social and human service assistants	9.46	10.03	12.00	13.25	15.42
Legal occupations					
Paralegals and legal assistants	18.19	24.04	29.74	45.74	85.13
Paralegals and legal assistants	18.00	18.75	24.52	25.68	31.82
Education, training, and library occupations					
Postsecondary teachers	9.30	12.19	23.05	34.75	42.12
Postsecondary teachers	23.05	25.64	33.83	36.83	48.90
Miscellaneous postsecondary teachers	22.29	25.58	26.39	35.64	52.23
Primary, secondary, and special education school teachers	12.00	15.63	20.69	28.85	30.38
Preschool and kindergarten teachers	11.50	12.00	15.09	17.67	20.69

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$16.24	\$23.73	\$27.48	\$30.38	\$31.18
Elementary school teachers, except special education	16.24	23.73	27.48	30.38	30.59
Teacher assistants	8.69	8.99	9.92	10.80	13.30
Arts, design, entertainment, sports, and media occupations					
Designers	12.00	14.50	21.37	28.38	37.64
Graphic designers	12.00	14.50	22.10	28.72	51.39
News analysts, reporters and correspondents	14.50	17.65	18.25	22.28	24.04
Reporters and correspondents	21.37	21.37	31.24	32.00	34.50
Writers and editors	21.37	21.37	31.24	32.00	34.50
Editors	24.45	28.38	29.36	29.36	32.20
Editors	22.91	25.43	28.38	32.10	32.93
Healthcare practitioner and technical occupations					
Pharmacists	15.85	19.80	27.00	36.00	49.74
Physicians and surgeons	44.50	45.89	51.50	55.60	56.50
Registered nurses	23.85	73.48	86.65	121.37	181.73
Therapists	23.50	26.00	31.04	36.97	41.42
Occupational therapists	17.77	20.24	25.87	31.25	35.00
Respiratory therapists	29.99	33.21	35.00	38.98	40.00
Clinical laboratory technologists and technicians	18.48	20.74	23.75	26.03	26.42
Medical and clinical laboratory technologists	16.14	16.14	16.51	21.23	26.69
Medical and clinical laboratory technicians	25.68	25.68	28.46	30.42	32.87
Dental hygienists	16.14	16.14	16.14	20.00	21.23
Diagnostic related technologists and technicians	11.00	13.57	28.00	37.00	40.00
Radiologic technologists and technicians	15.29	27.02	28.08	37.37	39.90
Health diagnosing and treating practitioner support technicians	15.29	21.50	28.08	35.36	38.10
Pharmacy technicians	13.20	14.57	16.50	19.63	23.67
Surgical technologists	12.55	13.47	16.00	16.50	17.15
Licensed practical and licensed vocational nurses	19.63	19.63	21.27	24.08	25.68
Medical records and health information technicians	16.33	18.38	20.31	22.88	25.00
Medical records and health information technicians	10.82	12.42	13.83	14.55	14.55
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	9.63	10.93	13.98	17.60
Home health aides	9.35	9.41	10.50	12.22	14.43
Nursing aides, orderlies, and attendants	9.00	9.35	9.40	10.50	10.75
Physical therapist assistants and aides	9.75	10.23	11.52	13.50	15.56
Physical therapist aides	8.75	10.00	10.00	12.00	17.83
Miscellaneous healthcare support occupations	8.75	10.00	10.00	10.00	12.00
Dental assistants	9.25	11.48	14.50	17.75	20.00
Medical assistants	9.25	15.00	16.00	19.90	22.78
Medical assistants	11.00	12.72	14.00	17.74	18.43
Protective service occupations					
Security guards and gaming surveillance officers	9.00	9.37	10.50	12.50	17.18
Security guards	9.00	9.37	10.50	12.00	15.00
Security guards	9.00	9.37	10.50	12.00	15.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$5.53	\$7.25	\$8.00	\$10.29	\$12.92
First-line supervisors/managers, food preparation and serving workers	10.50	11.98	14.44	16.93	20.00
Chefs and head cooks	14.44	16.00	16.23	19.69	26.44
First-line supervisors/managers of food preparation and serving workers	10.50	11.78	13.75	16.93	20.00
Cooks	7.85	9.00	10.42	12.16	14.50
Cooks, fast food	7.16	7.25	9.30	10.00	13.01
Cooks, institution and cafeteria	8.75	9.00	10.56	12.13	14.13
Cooks, restaurant	8.40	9.50	11.00	12.60	14.95
Cooks, short order	7.50	8.00	9.50	11.50	12.90
Food preparation workers	7.41	8.00	9.00	11.00	12.74
Food service, tipped	4.25	4.26	6.85	7.55	10.00
Bartenders	5.00	6.85	7.50	8.50	12.92
Waiters and waitresses	4.02	4.25	6.62	7.25	8.00
Dining room and cafeteria attendants and bartender helpers ..	5.53	6.55	7.25	8.70	11.67
Fast food and counter workers	7.20	7.50	8.00	9.00	10.00
Combined food preparation and serving workers, including fast food	7.09	7.45	8.00	9.17	10.35
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.00	10.00
Food servers, nonrestaurant	4.25	7.24	8.00	10.00	13.22
Dishwashers	7.25	7.55	8.00	9.31	11.04
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.50	8.66	10.00	13.59
Building and grounds cleaning and maintenance occupations	7.75	8.65	10.00	12.94	15.50
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.85	12.00	15.00	17.00	19.00
First-line supervisors/managers of housekeeping and janitorial workers	12.00	12.00	12.50	16.00	16.50
Building cleaning workers	7.50	8.50	9.73	11.73	14.20
Janitors and cleaners, except maids and housekeeping cleaners	7.50	9.00	10.00	11.80	14.28
Maids and housekeeping cleaners	7.50	8.00	9.00	10.09	13.96
Grounds maintenance workers	8.50	9.00	10.71	15.00	20.67
Landscaping and groundskeeping workers	8.50	9.00	10.34	12.39	15.75
Personal care and service occupations	6.85	7.28	8.25	11.50	20.00
First-line supervisors/managers of gaming workers	8.75	12.08	15.71	24.35	28.40
Gaming supervisors	10.14	13.00	16.97	26.39	29.08
First-line supervisors/managers of personal service workers	14.12	14.12	16.96	17.56	21.61
Gaming services workers	6.55	6.63	7.25	7.79	8.60
Gaming dealers	6.55	6.56	7.25	7.62	7.86
Miscellaneous entertainment attendants and related workers	6.99	7.04	7.55	8.65	9.70
Amusement and recreation attendants	6.99	7.04	7.68	9.00	9.70
Baggage porters, bellhops, and concierges	7.55	7.55	7.55	11.31	14.76

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Transportation attendants	\$18.08	\$26.31	\$32.30	\$37.59	\$53.58
Child care workers	7.00	7.75	8.00	9.38	10.50
Personal and home care aides	8.75	9.35	10.00	11.31	12.37
Recreation and fitness workers	8.25	10.92	17.31	20.00	20.00
Recreation workers	10.00	10.92	18.05	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	7.75	9.01	12.72	18.79	29.73
First-line supervisors/managers of retail sales workers	11.05	13.99	17.30	23.08	34.13
First-line supervisors/managers of retail sales workers	10.70	13.75	16.84	21.58	28.85
First-line supervisors/managers of non-retail sales workers ...	15.25	20.10	26.96	31.25	51.81
Retail sales workers	7.50	8.50	10.40	14.00	18.45
Cashiers, all workers	7.25	7.85	9.00	10.75	15.22
Cashiers	7.25	7.90	9.00	10.58	15.22
Gaming change persons and booth cashiers	7.10	7.84	11.33	14.60	15.45
Counter and rental clerks and parts salespersons	7.75	9.00	11.93	14.49	17.08
Counter and rental clerks	7.40	8.00	9.00	12.35	17.08
Parts salespersons	9.67	11.93	13.85	14.49	20.60
Retail salespersons	7.95	9.25	11.66	15.55	18.79
Insurance sales agents	14.75	27.21	32.69	34.36	34.62
Securities, commodities, and financial services sales agents	15.54	16.14	19.49	42.31	59.73
Sales representatives, wholesale and manufacturing	18.95	19.23	26.33	36.06	48.08
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	23.90	35.38	44.56	64.88
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.00	18.95	25.72	28.85	44.31
Models, demonstrators, and product promoters	7.73	12.00	12.86	18.14	20.36
Demonstrators and product promoters	7.73	12.00	12.86	18.14	20.36
Real estate brokers and sales agents	11.50	14.54	15.00	26.88	26.88
Real estate sales agents	11.50	14.54	15.00	26.88	26.88
Telemarketers	8.25	8.66	10.00	13.53	17.16
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.50	11.25	13.98	17.20	21.73
First-line supervisors/managers of office and administrative support workers	12.32	16.98	20.67	23.45	27.68
Financial clerks	10.00	11.18	13.75	16.83	20.51
Bill and account collectors	10.00	12.00	14.00	18.32	23.00
Billing and posting clerks and machine operators	9.00	12.00	14.93	16.34	17.32
Bookkeeping, accounting, and auditing clerks	11.00	12.00	15.39	18.25	21.49
Gaming cage workers	7.64	8.50	9.79	11.06	15.20
Payroll and timekeeping clerks	11.18	16.83	17.86	19.23	23.00
Procurement clerks	11.50	11.50	16.45	17.00	17.67
Tellers	9.60	10.24	11.00	12.50	13.59
Brokerage clerks	12.12	13.04	17.68	19.79	21.12
Customer service representatives	8.50	10.50	13.05	15.50	19.24
File clerks	9.16	10.43	11.57	14.72	14.72

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Hotel, motel, and resort desk clerks	\$8.68	\$9.64	\$10.10	\$12.50	\$15.45
Interviewers, except eligibility and loan	8.75	14.00	14.23	14.64	15.85
Loan interviewers and clerks	10.61	12.48	15.58	20.38	23.08
Order clerks	8.83	10.50	13.00	14.42	22.48
Human resources assistants, except payroll and timekeeping	12.24	13.23	15.65	17.00	18.22
Receptionists and information clerks	9.50	10.50	12.00	14.98	17.00
Reservation and transportation ticket agents and travel clerks	9.45	10.40	15.39	21.54	21.84
Dispatchers	8.00	10.00	12.00	15.42	17.46
Dispatchers, except police, fire, and ambulance	8.00	10.00	14.36	17.46	21.15
Production, planning, and expediting clerks	13.75	16.63	25.51	25.51	29.81
Shipping, receiving, and traffic clerks	8.95	10.60	12.48	15.50	16.83
Stock clerks and order fillers	7.75	8.50	10.50	13.92	15.96
Weighers, measurers, checkers, and samplers, recordkeeping	13.92	14.29	14.29	14.29	18.30
Secretaries and administrative assistants	11.50	13.48	17.10	21.84	28.00
Executive secretaries and administrative assistants	14.86	17.10	21.73	28.00	29.50
Legal secretaries	14.50	17.50	20.50	27.92	28.77
Medical secretaries	11.40	12.98	14.56	17.00	20.77
Secretaries, except legal, medical, and executive	10.69	12.08	14.88	17.67	21.84
Computer operators	15.07	15.82	16.37	17.23	18.83
Data entry and information processing workers	11.00	11.71	13.90	15.63	16.00
Data entry keyers	11.71	11.71	14.17	15.63	16.00
Insurance claims and policy processing clerks	10.09	10.80	13.01	13.48	16.27
Mail clerks and mail machine operators, except postal service	9.40	11.57	13.47	13.47	16.34
Office clerks, general	9.44	11.50	13.56	16.00	19.71
Construction and extraction occupations	9.50	14.00	18.00	23.10	29.31
First-line supervisors/managers of construction trades and extraction workers	20.00	22.00	25.10	32.50	41.78
Brickmasons, blockmasons, and stonemasons	7.27	21.00	23.59	28.65	28.65
Brickmasons and blockmasons	7.27	21.00	23.59	28.65	28.65
Carpenters	14.42	16.00	20.00	25.00	36.06
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	21.94	25.42	25.42
Cement masons and concrete finishers	16.00	17.00	21.94	25.42	25.42
Construction laborers	8.00	8.50	10.50	16.00	19.36
Construction equipment operators	16.00	17.00	20.00	22.50	24.00
Operating engineers and other construction equipment operators	15.00	17.00	20.50	23.10	24.85
Drywall installers, ceiling tile installers, and tapers	12.50	14.75	17.55	21.39	31.30
Drywall and ceiling tile installers	12.00	13.60	15.50	20.00	31.30
Electricians	16.50	20.00	22.47	26.00	30.73
Painters and paperhangers	12.00	15.00	17.13	17.13	18.86
Painters, construction and maintenance	12.00	15.00	17.13	17.13	18.86
Pipelayers, plumbers, pipefitters, and steamfitters	15.00	19.08	23.27	27.55	33.02
Plumbers, pipefitters, and steamfitters	15.65	20.00	23.59	28.08	33.02
Roofers	10.50	10.75	13.00	17.00	21.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Sheet metal workers	\$12.58	\$15.58	\$17.04	\$19.50	\$27.91
Helpers, construction trades	10.50	13.00	17.39	21.00	26.23
Miscellaneous construction and related workers	10.00	11.38	12.82	15.00	17.00
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.20	19.80	26.26	32.37
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	20.50	31.15	38.75	44.30
Electrical and electronics repairers, commercial and industrial equipment	11.00	14.50	26.92	30.49	31.71
Industrial equipment	25.39	28.05	30.49	30.77	32.16
Aircraft mechanics and service technicians	17.14	19.71	21.72	23.35	24.93
Automotive technicians and repairers	11.00	15.33	19.36	23.13	30.81
Automotive body and related repairers	13.14	14.00	24.02	27.96	39.18
Automotive service technicians and mechanics	10.61	15.40	19.36	23.13	29.08
Bus and truck mechanics and diesel engine specialists	17.13	18.64	19.50	22.30	26.30
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	14.00	19.50	26.00	32.37
Mobile heavy equipment mechanics, except engines	14.00	18.00	26.00	32.37	32.37
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	8.31	9.50	10.63	11.25	12.50
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	26.95	29.27	31.82
Industrial machinery installation, repair, and maintenance workers	14.20	16.98	21.00	26.25	32.19
Industrial machinery mechanics	20.39	21.55	25.25	27.81	32.19
Maintenance and repair workers, general	11.75	14.20	20.00	26.26	34.55
Maintenance workers, machinery	14.50	14.50	18.00	26.23	40.29
Line installers and repairers	13.75	16.09	25.03	34.85	35.14
Electrical power-line installers and repairers	14.50	25.03	34.85	34.85	38.65
Telecommunications line installers and repairers	13.71	13.75	20.53	24.66	31.08
Miscellaneous installation, maintenance, and repair workers	10.00	11.00	15.00	18.26	23.33
Coin, vending, and amusement machine servicers and repairers	14.00	15.50	17.47	18.25	19.91
Helpers--installation, maintenance, and repair workers	8.05	10.15	11.07	15.00	23.33
Production occupations					
First-line supervisors/managers of production and operating workers	9.01	11.31	15.00	21.28	31.27
Electrical, electronics, and electromechanical assemblers	19.30	21.54	31.88	52.16	80.29
Electrical and electronic equipment assemblers	10.50	11.30	12.70	15.28	15.80
Miscellaneous assemblers and fabricators	10.06	11.30	13.15	15.28	16.36
Team assemblers	9.51	10.64	13.00	15.33	17.65
Bakers	9.00	10.00	12.49	15.33	16.28
Butchers and other meat, poultry, and fish processing workers ..	10.00	10.50	13.16	16.62	19.75
	9.90	10.40	12.84	17.77	19.87

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and meat cutters	\$10.05	\$10.75	\$16.27	\$18.67	\$21.00
Miscellaneous food processing workers	10.00	11.93	13.00	21.28	21.28
Computer control programmers and operators	13.20	14.36	19.54	23.80	25.33
Computer-controlled machine tool operators, metal and plastic	13.08	14.35	17.41	19.54	23.80
Machine tool cutting setters, operators, and tenders, metal and plastic	11.00	12.52	13.75	15.00	16.02
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.52	12.79	13.61	15.00	16.59
Machinists	16.50	18.45	22.57	27.00	31.82
Welding, soldering, and brazing workers	9.89	13.54	15.22	18.96	23.76
Welders, cutters, solderers, and brazers	9.89	13.54	15.22	18.96	23.76
Miscellaneous metalworkers and plastic workers	11.90	13.73	23.10	24.66	25.18
Printers	12.00	13.59	15.00	20.00	25.67
Printing machine operators	13.59	13.59	15.00	20.33	26.96
Laundry and dry-cleaning workers	7.25	7.65	9.01	10.25	14.00
Power plant operators, distributors, and dispatchers	32.16	32.16	35.21	40.78	42.13
Inspectors, testers, sorters, samplers, and weighers	12.48	15.68	19.40	23.60	26.20
Packaging and filling machine operators and tenders	10.05	12.65	14.91	15.34	17.87
Painting workers	7.50	11.50	17.12	21.00	25.50
Painters, transportation equipment	14.17	21.00	21.04	32.17	36.80
Semiconductor processors	16.92	17.75	20.44	24.39	27.46
Miscellaneous production workers	8.59	9.50	10.85	12.21	25.08
Helpers--production workers	9.00	9.00	10.75	12.21	18.00
Transportation and material moving occupations	8.25	10.00	14.00	17.76	21.96
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.34	17.15	18.84	19.23	23.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.25	21.00	25.51	27.37	36.18
Aircraft pilots and flight engineers	61.88	94.75	118.42	141.85	180.64
Airline pilots, copilots, and flight engineers	61.88	94.75	118.42	141.85	180.64
Driver/sales workers and truck drivers	10.00	13.00	16.00	19.44	22.15
Driver/sales workers	5.85	9.00	10.50	14.04	18.11
Truck drivers, heavy and tractor-trailer	14.49	15.50	16.28	20.02	21.84
Truck drivers, light or delivery services	10.00	11.50	13.38	18.75	28.80
Taxi drivers and chauffeurs	7.41	8.73	9.72	10.17	11.44
Parking lot attendants	4.25	9.00	9.79	10.05	10.50
Dredge, excavating, and loading machine operators	14.00	15.00	19.00	22.90	23.77
Excavating and loading machine and dragline operators	14.00	15.00	19.00	22.90	23.77
Industrial truck and tractor operators	8.00	11.82	14.50	17.21	22.66
Laborers and material movers, hand	7.50	8.50	10.00	12.00	16.35
Cleaners of vehicles and equipment	8.00	8.25	9.00	10.00	11.17

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and freight, stock, and material movers, hand	\$7.95	\$8.96	\$10.23	\$13.00	\$18.05
Packers and packagers, hand	6.82	7.25	11.00	12.00	13.99

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.68	\$15.19	\$21.71	\$30.29	\$42.88
Management occupations	21.22	31.00	45.20	50.87	58.71
Chief executives	52.40	52.45	77.75	83.01	91.35
General and operations managers	33.12	48.96	52.43	63.50	63.50
Financial managers	25.90	29.64	48.74	48.74	52.68
Education administrators	22.20	36.65	45.71	50.02	53.03
Education administrators, elementary and secondary school ..	39.36	43.94	50.02	51.89	53.42
Education administrators, postsecondary	26.24	29.36	31.00	49.79	49.79
Social and community service managers	18.88	24.86	36.22	44.63	44.63
Business and financial operations occupations	16.46	18.77	22.28	26.83	31.11
Human resources, training, and labor relations specialists	17.97	17.97	19.79	36.53	38.33
Accountants and auditors	20.96	21.10	24.93	27.99	69.71
Computer and mathematical science occupations	21.93	24.43	30.56	37.65	39.58
Computer systems analysts	25.20	31.52	34.06	38.89	40.24
Architecture and engineering occupations	18.56	21.03	24.79	31.07	42.63
Engineers	23.03	27.53	34.25	41.08	45.17
Civil engineers	23.03	24.53	34.81	39.43	45.88
Engineering technicians, except drafters	18.41	19.29	21.06	25.60	26.89
Civil engineering technicians	18.39	19.29	20.05	25.60	27.02
Life, physical, and social science occupations	14.21	20.52	22.78	30.07	38.26
Miscellaneous life, physical, and social science technicians	17.65	20.22	22.36	25.63	28.03
Community and social services occupations	15.05	17.41	19.95	27.23	35.62
Counselors	18.81	19.95	27.56	39.01	44.94
Educational, vocational, and school counselors	22.72	29.57	36.99	44.84	49.76
Social workers	15.05	16.77	18.19	23.27	32.10
Child, family, and school social workers	15.05	16.50	17.65	18.19	27.14
Miscellaneous community and social service specialists	13.65	16.85	21.06	24.79	29.77
Probation officers and correctional treatment specialists	16.85	19.95	22.34	24.79	29.46
Social and human service assistants	11.13	13.65	16.62	21.71	35.03
Legal occupations	18.33	24.49	31.24	46.90	63.53
Lawyers	26.58	31.24	37.99	46.96	48.57
Miscellaneous legal support workers	18.00	19.11	24.22	29.46	29.84
Education, training, and library occupations	13.92	23.65	30.50	39.87	48.15
Postsecondary teachers	27.15	35.07	48.33	61.23	116.91
Arts, communications, and humanities teachers, postsecondary	20.28	30.59	34.88	48.93	52.86
Miscellaneous postsecondary teachers	23.04	24.27	41.56	48.95	53.95
Primary, secondary, and special education school teachers	22.45	26.03	32.04	39.54	45.10
Preschool and kindergarten teachers	19.57	22.83	24.96	29.90	33.66

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Kindergarten teachers, except special education	\$21.66	\$22.83	\$24.61	\$28.91	\$32.91
Elementary and middle school teachers	21.48	24.71	30.83	37.92	44.58
Elementary school teachers, except special education	21.23	24.79	31.07	38.88	44.97
Middle school teachers, except special and vocational education	22.46	24.65	29.78	35.27	42.26
Secondary school teachers	24.56	28.27	33.95	41.95	45.87
Secondary school teachers, except special and vocational education	24.51	28.27	34.08	41.95	45.87
Special education teachers	25.75	27.60	31.82	39.03	44.84
Special education teachers, preschool, kindergarten, and elementary school	25.53	27.43	29.74	37.79	44.43
Special education teachers, secondary school	26.19	28.53	34.72	39.03	45.14
Other teachers and instructors	10.00	11.88	28.81	39.14	42.91
Library technicians	12.11	13.92	18.23	24.14	26.08
Instructional coordinators	23.75	25.19	27.95	30.04	37.82
Teacher assistants	9.65	10.60	11.80	14.17	16.73
Arts, design, entertainment, sports, and media occupations	13.08	19.07	20.59	22.01	23.61
Healthcare practitioner and technical occupations	18.46	23.92	30.41	37.99	54.40
Registered nurses	25.00	27.15	30.79	36.45	39.24
Therapists	25.46	29.32	32.43	40.99	48.01
Speech-language pathologists	37.63	37.96	46.15	47.67	60.00
Healthcare support occupations	10.00	11.13	12.79	16.00	17.83
Nursing, psychiatric, and home health aides	8.54	10.82	11.60	12.88	14.96
Miscellaneous healthcare support occupations	11.29	13.53	16.99	17.16	24.42
Protective service occupations	14.02	17.34	22.85	28.12	34.04
First-line supervisors/managers, law enforcement workers	26.34	26.94	29.01	35.64	42.28
First-line supervisors/managers of police and detectives	27.37	28.38	32.17	37.43	42.78
Fire fighters	13.46	14.40	21.50	21.71	25.52
Bailiffs, correctional officers, and jailers	14.94	16.29	18.71	21.19	24.79
Correctional officers and jailers	14.94	16.29	18.71	21.19	24.79
Police officers	19.28	22.68	25.20	30.04	34.82
Police and sheriff's patrol officers	19.28	22.68	25.20	30.04	34.82
Security guards and gaming surveillance officers	8.80	10.82	11.97	13.14	15.84
Security guards	8.80	10.82	11.97	13.14	15.84
Miscellaneous protective service workers	8.50	9.16	16.89	20.99	28.94
Lifeguards, ski patrol, and other recreational protective service workers	7.85	8.50	8.90	9.37	15.17
Food preparation and serving related occupations	7.66	9.08	10.87	12.81	14.64
First-line supervisors/managers, food preparation and serving workers	7.66	9.84	13.43	15.71	21.97

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$9.08	\$10.25	\$10.55	\$12.81	\$12.99
Cooks, institution and cafeteria	9.04	9.33	10.25	11.39	13.05
Fast food and counter workers	8.48	10.42	12.68	13.17	14.64
Combined food preparation and serving workers, including fast food	9.80	10.59	12.68	13.17	14.64
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	9.04	10.44	12.22	14.84	19.54
Janitors and cleaners, except maids and housekeeping cleaners	8.82	10.08	12.23	14.34	15.62
8.67	10.13	12.55	14.84	15.87	
Grounds maintenance workers	10.25	10.78	11.44	15.34	20.41
Landscaping and groundskeeping workers	10.25	10.92	11.87	15.34	21.78
Personal care and service occupations					
Child care workers	5.27	8.00	10.57	14.42	19.16
7.30	7.50	9.01	11.53	14.18	
Recreation and fitness workers	8.08	10.57	12.70	18.00	19.16
8.08	10.57	12.70	18.00	19.16	
Sales and related occupations					
Retail sales workers	7.30	8.25	11.44	11.89	17.00
7.25	7.75	9.25	11.44	11.44	
Cashiers, all workers	7.25	7.75	9.25	11.44	11.44
7.25	7.75	9.25	11.44	11.44	
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.05	12.98	15.28	17.82	21.99
16.59	17.01	19.15	22.10	28.39	
Financial clerks	12.04	13.20	14.87	16.97	20.94
Bookkeeping, accounting, and auditing clerks	11.99	13.16	15.25	18.94	21.93
Court, municipal, and license clerks	13.06	13.50	16.37	18.25	23.36
Eligibility interviewers, government programs	13.03	14.83	15.82	17.48	19.72
Library assistants, clerical	9.00	9.97	13.41	13.58	13.98
Dispatchers	13.20	13.44	17.31	19.77	22.63
Police, fire, and ambulance dispatchers	13.44	13.44	16.06	19.61	27.44
Secretaries and administrative assistants	11.41	14.13	15.90	19.17	24.19
Executive secretaries and administrative assistants	12.54	14.42	16.64	19.72	24.75
Secretaries, except legal, medical, and executive	10.99	12.64	14.55	16.84	18.99
Office clerks, general	10.55	11.30	13.56	17.34	20.78
Construction and extraction occupations					
Construction equipment operators	12.85	14.40	18.48	23.04	25.93
13.59	14.78	17.41	22.24	23.48	
Operating engineers and other construction equipment operators	13.59	14.78	17.04	21.60	23.48
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	12.85	22.15	25.82	26.74
Highway maintenance workers	12.53	13.52	14.40	18.90	22.80

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$14.82	\$17.12	\$22.40	\$28.69	\$29.43
Industrial machinery installation, repair, and maintenance workers	14.19	15.48	19.81	26.54	31.21
Maintenance and repair workers, general	14.19	15.48	19.66	25.72	30.40
Miscellaneous installation, maintenance, and repair workers	15.50	16.82	18.28	18.92	20.00
Production occupations	15.96	17.67	19.76	26.46	28.19
Water and liquid waste treatment plant and system operators	14.00	15.96	18.92	26.46	28.07
Transportation and material moving occupations	10.67	11.91	14.78	18.44	21.48
Bus drivers	10.67	11.91	14.37	16.36	18.79
Bus drivers, transit and intercity	11.12	12.13	16.58	18.44	19.85
Bus drivers, school	10.67	11.55	13.93	14.78	17.06

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.06	\$12.00	\$17.14	\$26.31	\$38.12
Management occupations	21.85	28.85	38.69	49.92	60.81
Chief executives	52.45	75.48	83.01	156.25	156.25
General and operations managers	24.04	31.88	48.08	54.09	63.50
Marketing and sales managers	22.12	27.64	47.45	57.21	70.31
Marketing managers	26.15	40.52	49.16	61.85	70.31
Sales managers	19.71	26.25	47.45	49.42	57.09
Administrative services managers	22.61	22.61	29.56	48.78	48.78
Computer and information systems managers	27.68	48.80	49.92	60.22	67.73
Financial managers	27.73	30.77	38.47	45.03	52.68
Human resources managers	23.08	30.19	34.00	36.90	40.83
Compensation and benefits managers	30.19	30.19	30.19	34.98	43.95
Industrial production managers	31.43	31.97	41.56	56.91	59.56
Purchasing managers	22.00	23.20	23.20	41.35	50.56
Construction managers	18.00	27.36	32.71	40.86	53.58
Education administrators	20.54	31.00	45.41	50.02	53.03
Education administrators, elementary and secondary school ..	39.36	44.81	50.02	51.89	53.42
Education administrators, postsecondary	22.12	26.24	31.00	49.79	51.29
Engineering managers	34.35	34.35	48.08	64.20	72.03
Food service managers	17.00	18.25	23.56	25.58	30.65
Medical and health services managers	27.68	34.38	39.61	50.23	98.56
Property, real estate, and community association managers	16.88	25.28	27.58	43.34	58.06
Social and community service managers	18.55	22.00	26.44	38.22	42.82
Business and financial operations occupations	17.02	19.95	25.93	32.49	42.24
Buyers and purchasing agents	18.81	18.81	22.80	30.35	31.26
Wholesale and retail buyers, except farm products	18.81	18.81	18.81	21.39	27.35
Purchasing agents, except wholesale, retail, and farm products	19.25	24.04	29.37	31.16	33.10
Claims adjusters, appraisers, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Claims adjusters, examiners, and investigators	14.26	16.82	25.93	25.93	57.48
Compliance officers, except agriculture, construction, health and safety, and transportation	14.38	19.65	22.24	24.22	34.54
Cost estimators	17.18	26.50	35.70	43.11	43.11
Human resources, training, and labor relations specialists	17.97	19.79	23.13	29.77	39.59
Training and development specialists	17.97	17.97	25.06	29.69	37.54
Management analysts	15.26	19.64	27.57	37.35	51.41
Accountants and auditors	21.10	24.10	27.50	33.52	42.11
Financial analysts and advisors	21.74	24.09	29.68	40.79	44.56
Financial analysts	21.65	29.68	30.51	40.79	46.38
Loan counselors and officers	18.23	25.54	36.06	44.31	55.65
Loan officers	18.23	25.54	36.06	44.31	55.65
Computer and mathematical science occupations	19.71	25.56	33.37	43.65	51.50
Computer programmers	22.76	25.48	34.31	42.42	52.89
Computer software engineers	30.98	33.37	41.54	50.00	53.48

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$30.98	\$33.37	\$34.15	\$44.19	\$49.79
Computer software engineers, systems software	33.29	37.74	44.31	51.13	54.60
Computer support specialists	12.14	13.46	20.97	26.17	35.33
Computer systems analysts	22.50	29.58	36.28	44.08	51.73
Database administrators	18.54	24.46	48.52	54.70	54.70
Network and computer systems administrators	19.38	21.63	27.89	36.49	43.93
Network systems and data communications analysts	19.71	25.52	31.25	38.46	39.66
Architecture and engineering occupations					
Architects, except naval	20.22	21.03	22.90	33.10	40.98
Architects, except landscape and naval	20.22	21.03	22.90	33.10	40.98
Engineers	24.04	29.33	35.72	43.92	52.23
Civil engineers	23.03	24.09	31.50	35.72	46.77
Computer hardware engineers	27.09	31.41	36.89	45.11	52.23
Electrical and electronics engineers	31.25	37.20	42.99	47.49	52.57
Electrical engineers	37.20	39.22	42.99	48.85	52.57
Electronics engineers, except computer	27.56	33.98	39.62	45.81	51.52
Industrial engineers, including health and safety	25.42	26.83	30.74	31.74	32.00
Industrial engineers	21.28	28.50	30.74	31.83	32.00
Mechanical engineers	25.12	34.12	45.17	49.77	58.00
Drafters	16.50	20.41	22.50	28.85	32.34
Architectural and civil drafters	15.00	19.23	22.37	28.85	32.34
Engineering technicians, except drafters	17.28	19.77	25.47	28.06	34.46
Civil engineering technicians	10.50	17.84	19.29	22.27	25.81
Electrical and electronic engineering technicians	17.28	22.24	26.44	30.06	34.46
Surveying and mapping technicians	11.59	14.00	25.20	26.00	26.00
Life, physical, and social science occupations					
Life scientists	20.52	20.52	20.52	25.33	32.30
Physical scientists	23.14	30.29	35.10	45.29	50.77
Environmental scientists and geoscientists	24.40	31.30	35.10	43.88	50.77
Geoscientists, except hydrologists and geographers	29.57	33.37	35.10	41.54	50.77
Miscellaneous life, physical, and social science technicians	18.56	20.35	23.39	26.65	29.91
Community and social services occupations					
Counselors	14.42	17.48	19.42	25.00	38.46
Substance abuse and behavioral disorder counselors	16.00	17.48	18.81	19.68	21.99
Educational, vocational, and school counselors	18.03	18.98	21.02	29.70	43.07
Rehabilitation counselors	11.25	13.12	16.57	21.64	31.25
Social workers	15.05	16.50	17.79	21.00	27.23
Child, family, and school social workers	15.05	15.89	17.63	18.19	24.78
Medical and public health social workers	14.42	17.55	21.90	25.84	30.66
Mental health and substance abuse social workers	16.84	17.72	17.72	25.24	32.31
Miscellaneous community and social service specialists	9.75	10.99	14.94	17.67	22.85
Probation officers and correctional treatment specialists	16.85	19.95	22.34	24.79	29.46

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social and human service assistants	\$9.46	\$10.48	\$12.40	\$15.20	\$17.89
Legal occupations	18.19	24.04	31.03	45.74	76.92
Lawyers	33.89	35.57	46.90	69.23	119.85
Paralegals and legal assistants	17.77	18.75	24.04	25.68	31.82
Miscellaneous legal support workers	18.42	20.19	25.98	28.38	29.46
Education, training, and library occupations	13.81	23.37	30.27	39.45	48.15
Postsecondary teachers	25.58	31.97	43.74	53.95	90.87
Arts, communications, and humanities teachers, postsecondary	28.01	32.77	34.80	39.70	52.86
Miscellaneous postsecondary teachers	23.04	24.33	26.39	44.70	58.09
Primary, secondary, and special education school teachers	21.54	25.46	30.97	38.85	44.84
Preschool and kindergarten teachers	11.50	14.41	18.58	24.61	29.61
Preschool teachers, except special education	11.50	12.00	15.71	17.69	29.23
Kindergarten teachers, except special education	12.90	18.88	21.87	24.96	30.78
Elementary and middle school teachers	22.49	25.08	30.38	37.56	44.58
Elementary school teachers, except special education	22.52	25.39	30.38	37.95	44.58
Middle school teachers, except special and vocational education	22.45	24.65	29.54	35.27	42.26
Secondary school teachers	24.56	28.27	34.01	41.95	45.87
Secondary school teachers, except special and vocational education	24.50	28.27	34.18	41.98	45.87
Special education teachers	23.19	27.43	31.20	39.03	44.83
Special education teachers, preschool, kindergarten, and elementary school	18.17	27.43	29.40	37.01	43.99
Other teachers and instructors	13.57	24.07	37.76	44.75	82.51
Library technicians	13.09	13.92	19.31	24.14	26.08
Instructional coordinators	23.51	25.19	29.20	34.75	34.75
Teacher assistants	8.99	9.63	11.14	13.34	16.39
Arts, design, entertainment, sports, and media occupations	12.00	16.31	21.79	26.72	37.64
Designers	12.00	14.50	22.00	25.00	51.39
Graphic designers	14.50	17.65	18.25	21.59	24.04
News analysts, reporters and correspondents	21.37	21.37	29.34	31.68	32.93
Reporters and correspondents	21.37	21.37	29.34	31.68	32.93
Writers and editors	24.45	28.38	29.36	29.36	32.20
Editors	22.91	25.43	28.38	32.10	32.93
Healthcare practitioner and technical occupations	15.90	19.80	27.02	36.84	52.88
Pharmacists	49.93	51.44	54.24	56.41	57.21
Physicians and surgeons	23.85	60.10	86.65	121.37	181.73
Registered nurses	24.30	26.70	31.30	37.25	42.18
Therapists	17.77	20.74	26.00	31.25	33.21
Occupational therapists	29.99	31.25	35.00	38.22	40.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Respiratory therapists	\$18.54	\$20.74	\$23.94	\$26.42	\$28.85
Clinical laboratory technologists and technicians	16.14	16.14	16.51	21.23	21.54
Medical and clinical laboratory technicians	16.14	16.14	16.14	20.00	21.23
Dental hygienists	11.00	13.57	28.00	35.00	40.00
Diagnostic related technologists and technicians	15.29	23.66	28.08	36.65	39.90
Radiologic technologists and technicians	15.29	21.50	28.08	35.36	38.10
Health diagnosing and treating practitioner support technicians	13.20	14.57	16.50	20.00	23.93
Pharmacy technicians	12.65	13.47	16.00	16.50	17.80
Surgical technologists	19.63	19.63	21.27	24.27	25.68
Licensed practical and licensed vocational nurses	16.33	18.15	20.31	22.95	25.00
Medical records and health information technicians	10.92	12.70	14.55	22.95	22.95
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.25	10.00	12.00	15.46	18.43
Home health aides	8.75	9.00	9.47	10.75	10.75
Nursing aides, orderlies, and attendants	9.55	10.16	11.50	13.60	15.56
Physical therapist assistants and aides	8.75	10.00	10.00	12.00	17.83
Physical therapist aides	8.75	10.00	10.00	10.00	12.00
Miscellaneous healthcare support occupations	9.25	12.50	15.00	18.43	20.54
Dental assistants	9.25	15.00	16.00	19.90	22.78
Medical assistants	11.00	12.72	14.50	17.74	18.43
Protective service occupations					
First-line supervisors/managers, law enforcement workers	26.34	26.94	29.01	35.64	42.28
First-line supervisors/managers of police and detectives	27.37	28.38	32.17	37.43	42.78
Fire fighters	13.55	14.92	21.50	21.71	25.52
Bailiffs, correctional officers, and jailers	15.24	16.41	18.74	21.41	25.39
Correctional officers and jailers	15.24	16.41	18.74	21.41	25.39
Police officers	19.28	22.82	25.20	30.04	34.82
Police and sheriff's patrol officers	19.28	22.82	25.20	30.04	34.82
Security guards and gaming surveillance officers	9.00	9.45	10.50	12.00	14.50
Security guards	9.00	9.45	10.50	12.00	14.50
Miscellaneous protective service workers	11.85	18.38	22.19	28.94	28.94
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	10.50	11.98	14.42	17.20	20.02
Chefs and head cooks	7.66	9.84	16.23	19.69	26.44
First-line supervisors/managers of food preparation and serving workers	10.50	11.98	14.05	16.93	20.02
Cooks	8.00	9.00	10.89	12.81	15.00
Cooks, fast food	7.16	7.25	9.70	10.00	13.01
Cooks, institution and cafeteria	8.75	9.00	10.84	12.16	14.25
Cooks, restaurant	9.00	10.00	11.15	13.00	16.00
Cooks, short order	7.50	8.50	9.00	11.79	12.90

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Food preparation workers	\$7.63	\$8.00	\$9.16	\$12.40	\$12.74
Food service, tipped	4.25	6.00	7.03	7.95	11.00
Bartenders	6.50	7.00	7.99	10.30	12.92
Waiters and waitresses	4.00	4.26	6.85	7.50	8.25
Dining room and cafeteria attendants and bartender helpers ..	6.49	6.55	7.25	9.00	11.79
Fast food and counter workers	7.50	7.72	9.00	9.90	11.25
Combined food preparation and serving workers, including fast food	7.35	7.72	9.00	9.82	11.45
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.20	8.50	10.00	10.00
Dishwashers	7.40	8.00	8.45	9.83	14.44
Hosts and hostesses, restaurant, lounge, and coffee shop	7.50	8.60	8.66	10.45	14.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.10	11.00	13.91	16.13
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	16.00	17.16	21.64
Building cleaning workers	12.00	12.00	13.75	16.00	21.64
Janitors and cleaners, except maids and housekeeping cleaners	8.00	8.82	10.00	12.45	14.75
Maids and housekeeping cleaners	8.50	9.45	11.08	12.77	14.91
Grounds maintenance workers	7.50	8.00	9.00	10.34	13.39
Landscaping and groundskeeping workers	8.67	9.30	11.25	15.00	20.67
Landscaping and groundskeeping workers	9.00	9.25	11.00	13.25	18.53
Personal care and service occupations					
First-line supervisors/managers of gaming workers	6.56	7.25	8.75	14.29	20.95
Gaming supervisors	8.75	12.33	16.60	24.35	28.38
Gaming services workers	10.14	14.00	16.97	26.17	28.65
Gaming dealers	14.12	14.42	14.42	16.96	19.47
Miscellaneous entertainment attendants and related workers	5.85	6.55	7.25	7.76	8.60
Amusement and recreation attendants	5.85	6.55	7.25	7.69	7.93
Child care workers	6.85	7.04	7.50	7.71	9.50
Personal and home care aides	6.85	7.04	7.65	7.71	9.72
Recreation and fitness workers	6.90	7.75	8.00	10.20	12.81
Recreation workers	8.75	9.76	10.22	11.42	12.37
Recreation workers	16.40	17.35	19.16	20.00	20.00
Recreation workers	17.31	18.05	19.16	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.40	10.30	14.45	20.16	32.69
First-line supervisors/managers of retail sales workers	11.05	13.99	17.30	23.08	34.13
First-line supervisors/managers of non-retail sales workers ...	10.70	13.75	16.84	21.58	28.85
Retail sales workers	15.25	20.10	26.96	31.25	51.81
Cashiers, all workers	7.95	9.25	11.50	15.00	18.79
Cashiers	7.50	8.25	9.75	11.54	15.50
Cashiers	7.50	8.26	9.75	11.44	15.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Gaming change persons and booth cashiers	\$7.10	\$7.84	\$11.33	\$14.60	\$15.45
Counter and rental clerks and parts salespersons	7.50	9.95	12.46	14.49	17.21
Counter and rental clerks	7.40	8.15	10.78	13.37	17.08
Parts salespersons	9.95	11.93	13.89	14.49	20.60
Retail salespersons	8.80	10.37	13.01	16.75	20.59
Insurance sales agents	20.51	28.85	32.69	34.36	34.62
Securities, commodities, and financial services sales agents	15.54	16.14	19.49	42.31	59.73
Sales representatives, wholesale and manufacturing	18.95	19.23	26.33	36.06	48.08
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	23.90	35.38	44.56	64.88
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.00	18.95	25.72	28.85	44.31
Real estate brokers and sales agents	11.50	14.54	15.00	26.88	26.88
Real estate sales agents	11.50	14.54	15.00	26.88	26.88
Telemarketers	8.66	8.66	10.00	14.08	17.16
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.02	12.00	14.43	17.72	22.00
Financial clerks	12.88	17.01	20.67	23.45	27.68
Bill and account collectors	10.37	11.53	14.29	17.13	20.74
Billing and posting clerks and machine operators	10.00	12.50	14.74	18.32	23.00
Bookkeeping, accounting, and auditing clerks	12.00	13.20	15.50	16.63	17.32
Gaming cage workers	11.43	13.00	15.44	18.75	21.58
Payroll and timekeeping clerks	8.00	9.04	10.45	11.06	15.20
Procurement clerks	11.18	15.00	17.00	19.00	23.00
Tellers	11.50	11.50	16.45	17.00	17.67
Brokers	9.50	10.24	11.07	12.57	14.11
Brokerage clerks	12.12	13.04	17.68	19.79	21.12
Court, municipal, and license clerks	13.06	13.50	16.44	18.25	23.36
Customer service representatives	9.50	11.56	13.48	15.86	19.92
Eligibility interviewers, government programs	13.03	14.83	15.82	17.48	19.72
File clerks	10.26	11.13	14.72	15.24	21.48
Hotel, motel, and resort desk clerks	8.75	9.64	10.10	12.95	15.45
Interviewers, except eligibility and loan	11.69	11.94	14.09	14.64	15.88
Loan interviewers and clerks	10.61	12.48	15.81	20.38	23.08
Order clerks	8.83	10.80	13.00	15.60	22.48
Human resources assistants, except payroll and timekeeping	12.24	13.79	16.49	21.08	21.99
Receptionists and information clerks	10.00	10.50	12.25	14.98	17.00
Reservation and transportation ticket agents and travel clerks	9.84	11.56	17.97	21.54	21.91
Dispatchers	9.50	11.99	15.04	17.80	21.15
Police, fire, and ambulance dispatchers	11.00	12.00	13.44	17.28	21.79
Dispatchers, except police, fire, and ambulance	8.00	11.52	15.42	17.80	20.56
Production, planning, and expediting clerks	13.75	17.64	25.51	25.51	29.81
Shipping, receiving, and traffic clerks	9.20	10.75	12.60	15.28	16.83
Stock clerks and order fillers	8.29	9.00	11.64	14.18	16.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Secretaries and administrative assistants	\$11.50	\$13.53	\$17.00	\$21.61	\$27.84
Executive secretaries and administrative assistants	13.37	16.64	19.41	25.56	29.50
Legal secretaries	14.50	17.50	20.50	25.93	28.77
Medical secretaries	11.61	12.98	14.52	15.84	20.91
Secretaries, except legal, medical, and executive	10.69	12.24	14.75	17.50	20.58
Computer operators	15.07	15.82	16.37	17.23	18.83
Data entry and information processing workers	11.00	11.71	12.29	14.25	15.63
Data entry keyers	11.00	11.71	12.29	14.25	15.63
Insurance claims and policy processing clerks	10.05	10.80	13.01	13.48	16.44
Office clerks, general	10.16	11.70	13.92	17.00	20.25
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.00	14.03	18.00	23.10	28.65
Brickmasons, blockmasons, and stonemasons	20.00	22.25	25.93	32.65	39.35
Brickmasons and blockmasons	7.27	17.33	22.51	28.65	28.65
Brickmasons and blockmasons	7.27	17.33	22.51	28.65	28.65
Carpenters	14.42	16.20	20.36	24.70	36.06
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	21.94	25.42	25.42
Cement masons and concrete finishers	16.00	17.00	21.94	25.42	25.42
Construction laborers	8.00	8.50	10.50	16.00	19.36
Construction equipment operators	14.25	16.00	18.90	22.35	24.00
Operating engineers and other construction equipment operators	13.59	15.79	18.90	22.86	24.00
Drywall installers, ceiling tile installers, and tapers	12.50	14.75	17.55	21.39	31.30
Drywall and ceiling tile installers	12.00	13.60	15.50	20.00	31.30
Electricians	16.50	20.00	22.47	26.00	30.73
Painters and paperhangers	12.00	15.00	17.13	17.79	19.23
Painters, construction and maintenance	12.00	15.00	17.13	17.79	19.23
Pipelayers, plumbers, pipefitters, and steamfitters	13.71	17.07	23.27	27.25	33.02
Pipelayers	11.07	12.82	13.00	19.50	21.90
Plumbers, pipefitters, and steamfitters	15.98	21.17	24.10	27.55	33.02
Roofers	10.50	10.75	13.00	17.00	21.00
Sheet metal workers	12.58	15.58	17.04	19.50	27.91
Helpers, construction trades	11.00	13.00	17.39	21.00	26.23
Construction and building inspectors	19.89	20.89	23.04	25.42	26.31
Highway maintenance workers	12.53	13.52	14.40	19.29	22.85
Miscellaneous construction and related workers	10.97	12.50	12.82	15.60	17.00
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.40	20.34	27.00	32.19
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	24.04	28.69	34.62	39.88
Electrical and electronics repairers, commercial and industrial equipment	11.00	14.50	26.92	30.49	32.16
Electrical and electronics repairers, commercial and industrial equipment	24.78	27.50	30.49	30.77	32.16

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Aircraft mechanics and service technicians	\$17.14	\$19.71	\$21.72	\$23.35	\$24.93
Automotive technicians and repairers	12.75	15.52	19.45	23.60	31.00
Automotive body and related repairers	10.50	13.14	25.82	30.81	39.18
Automotive service technicians and mechanics	12.75	16.25	19.45	23.13	29.08
Bus and truck mechanics and diesel engine specialists	16.72	18.03	19.50	23.27	27.02
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	14.00	19.50	26.00	32.37
Mobile heavy equipment mechanics, except engines	14.00	18.00	26.00	32.37	32.37
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.49	26.95	29.33	31.82
Industrial machinery installation, repair, and maintenance workers	14.20	17.12	21.00	26.26	32.19
Industrial machinery mechanics	20.39	21.55	25.36	27.81	32.19
Maintenance and repair workers, general	14.05	14.82	20.00	26.26	31.60
Maintenance workers, machinery	14.50	14.50	18.00	26.23	40.29
Line installers and repairers	13.75	17.48	25.03	34.85	35.14
Electrical power-line installers and repairers	14.50	25.03	34.85	34.85	38.65
Telecommunications line installers and repairers	13.71	13.75	20.53	24.66	31.08
Miscellaneous installation, maintenance, and repair workers	10.15	12.19	16.26	18.92	23.33
Coin, vending, and amusement machine servicers and repairers	14.00	15.60	17.91	18.92	19.71
Helpers--installation, maintenance, and repair workers	8.05	10.15	11.50	15.00	23.33
Production occupations	9.73	12.00	15.57	23.60	31.82
First-line supervisors/managers of production and operating workers	19.30	23.06	28.85	48.32	80.29
Electrical, electronics, and electromechanical assemblers	10.96	11.36	13.15	15.28	16.41
Electrical and electronic equipment assemblers	10.75	11.36	13.15	15.28	17.30
Miscellaneous assemblers and fabricators	10.00	11.25	13.45	15.45	17.97
Team assemblers	9.00	10.00	12.49	15.33	16.28
Bakers	10.50	12.90	13.55	16.75	19.75
Butchers and other meat, poultry, and fish processing workers ..	9.80	10.40	12.65	16.83	19.87
Butchers and meat cutters	10.15	10.75	16.27	18.67	21.00
Miscellaneous food processing workers	10.00	11.93	13.00	21.28	21.28
Computer control programmers and operators	13.20	14.36	19.54	23.80	25.33
Computer-controlled machine tool operators, metal and plastic	13.08	14.35	17.41	19.54	23.80
Machine tool cutting setters, operators, and tenders, metal and plastic	11.00	12.52	13.75	15.00	16.02
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.52	12.79	13.61	15.00	16.59
Machinists	16.50	18.45	22.57	27.00	31.82
Welding, soldering, and brazing workers	10.08	13.54	15.22	19.10	22.95
Welders, cutters, solderers, and brazers	10.08	13.54	15.22	19.10	22.95
Miscellaneous metalworkers and plastic workers	11.90	13.73	23.10	24.66	25.18

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printers	\$13.25	\$13.71	\$15.00	\$20.00	\$25.67
Printing machine operators	13.59	13.59	15.00	20.33	26.96
Laundry and dry-cleaning workers	7.25	8.00	9.01	10.25	14.00
Power plant operators, distributors, and dispatchers	32.16	32.16	35.21	40.78	42.13
Water and liquid waste treatment plant and system operators	14.00	15.96	18.92	26.46	28.07
Inspectors, testers, sorters, samplers, and weighers	15.19	17.72	19.43	23.60	26.20
Packaging and filling machine operators and tenders	10.50	13.35	14.91	16.60	17.87
Painting workers	14.00	16.00	17.12	21.04	32.17
Painters, transportation equipment	14.17	21.00	21.04	32.17	36.80
Semiconductor processors	16.92	17.75	20.44	24.39	27.46
Miscellaneous production workers	8.59	10.00	10.85	12.45	25.23
Helpers--production workers	9.00	9.00	11.00	12.21	18.00
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.96	10.75	15.00	18.40	22.66
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.15	17.76	18.94	19.46	23.00
Aircraft pilots and flight engineers	19.90	21.25	23.50	26.72	33.67
Airline pilots, copilots, and flight engineers	61.88	94.75	118.42	141.85	180.64
Airline pilots, copilots, and flight engineers	61.88	94.75	118.42	141.85	180.64
Bus drivers	10.67	10.67	13.75	15.49	19.30
Bus drivers, school	10.67	10.67	11.91	14.37	14.78
Driver/sales workers and truck drivers	10.85	14.00	16.00	19.75	23.00
Driver/sales workers	8.50	10.00	11.26	16.41	18.41
Truck drivers, heavy and tractor-trailer	14.49	15.50	16.28	20.20	21.84
Truck drivers, light or delivery services	10.00	11.50	13.77	18.75	28.80
Dredge, excavating, and loading machine operators	14.00	15.00	19.00	22.90	23.77
Excavating and loading machine and dragline operators	14.00	15.00	19.00	22.90	23.77
Industrial truck and tractor operators	8.00	11.82	14.71	17.25	22.66
Laborers and material movers, hand	7.95	8.96	10.50	12.48	16.70
Cleaners of vehicles and equipment	8.25	8.56	9.40	10.00	11.93
Laborers and freight, stock, and material movers, hand	7.95	9.00	10.70	13.72	18.31
Packers and packagers, hand	6.90	7.38	11.48	12.00	13.99

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.00	\$7.73	\$9.34	\$12.00	\$18.04
Community and social services occupations	12.55	15.32	18.04	25.86	35.89
Counselors	11.15	11.88	19.95	19.95	22.72
Social workers	16.69	17.69	25.86	35.89	36.22
Education, training, and library occupations	9.54	10.63	12.50	23.75	35.64
Postsecondary teachers	16.58	33.26	35.64	40.25	48.93
Arts, communications, and humanities teachers, postsecondary	15.96	15.96	41.67	48.93	48.93
Primary, secondary, and special education school teachers	11.69	11.69	13.08	28.17	33.79
Elementary and middle school teachers	11.00	11.69	11.69	21.00	34.85
Elementary school teachers, except special education	11.00	11.69	11.69	15.70	31.92
Other teachers and instructors	9.54	10.00	11.88	22.00	25.00
Teacher assistants	9.00	9.87	10.80	12.65	13.97
Arts, design, entertainment, sports, and media occupations	8.55	10.00	11.00	14.91	28.72
Healthcare practitioner and technical occupations	17.79	21.00	28.97	35.43	42.06
Registered nurses	20.00	24.15	29.08	35.24	38.86
Therapists	19.64	32.54	35.00	37.96	47.67
Healthcare support occupations	9.35	9.35	10.13	11.00	13.50
Nursing, psychiatric, and home health aides	9.35	9.35	9.50	10.82	13.29
Home health aides	9.35	9.35	9.35	10.50	10.75
Nursing aides, orderlies, and attendants	10.12	10.82	11.85	13.50	13.50
Miscellaneous healthcare support occupations	9.54	10.00	11.48	13.71	15.81
Protective service occupations	5.85	8.50	9.96	15.17	19.74
Security guards and gaming surveillance officers	5.85	8.25	10.00	12.50	27.87
Security guards	5.85	8.25	10.00	12.50	27.87
Miscellaneous protective service workers	7.50	8.50	9.16	15.79	16.89
Lifeguards, ski patrol, and other recreational protective service workers	7.85	8.50	9.16	9.67	15.17
Food preparation and serving related occupations	4.25	6.90	7.64	9.00	10.50
Cooks	7.50	8.00	9.33	10.50	12.00
Cooks, institution and cafeteria	9.04	9.25	9.25	10.59	12.40
Cooks, restaurant	7.85	8.50	9.78	11.00	12.00
Cooks, short order	7.48	8.00	10.50	10.50	12.00
Food preparation workers	6.29	7.41	8.02	9.11	9.68
Food service, tipped	4.09	4.25	6.55	7.25	8.00
Bartenders	4.25	6.55	7.08	7.50	8.50
Waiters and waitresses	4.09	4.25	5.25	6.90	7.50
Dining room and cafeteria attendants and bartender helpers ..	4.25	4.98	6.84	7.25	11.67
Fast food and counter workers	7.00	7.35	8.00	9.00	9.55

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$7.00	\$7.28	\$7.75	\$8.50	\$9.74
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.00	9.00
Food servers, nonrestaurant	4.25	7.25	8.00	11.00	15.00
Dishwashers	7.25	7.49	8.00	8.00	10.29
Hosts and hostesses, restaurant, lounge, and coffee shop	7.02	7.25	8.00	9.00	10.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.25	7.50	8.65	10.75	13.00
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.50	8.50	10.75	13.00
Maids and housekeeping cleaners	7.25	7.65	9.00	10.50	14.20
Grounds maintenance workers	8.50	8.50	8.65	10.00	12.85
Landscaping and groundskeeping workers	8.50	8.50	8.65	9.00	10.00
Personal care and service occupations					
Gaming services workers	7.25	7.55	8.43	10.50	12.70
Gaming dealers	6.63	6.95	7.33	7.43	8.06
Ushers, lobby attendants, and ticket takers	6.63	6.85	7.33	7.33	7.36
Miscellaneous entertainment attendants and related workers	7.25	7.28	7.90	8.85	9.29
Amusement and recreation attendants	7.25	7.25	7.93	9.13	9.70
Child care workers	7.25	7.30	7.93	9.13	9.70
Personal and home care aides	7.25	8.00	8.00	8.94	9.50
Recreation and fitness workers	8.00	9.00	10.00	11.00	12.37
Recreation workers	8.08	10.00	11.25	13.38	15.44
Sales and related occupations	8.00	10.00	10.57	12.70	15.44
Retail sales workers	7.25	7.59	8.50	10.00	12.48
Cashiers, all workers	7.25	7.50	8.40	9.84	11.55
Cashiers	7.25	7.50	8.35	9.50	11.15
Counter and rental clerks and parts salespersons	7.25	7.50	8.35	9.50	11.15
Counter and rental clerks	7.75	8.00	8.50	9.00	10.00
Retail salespersons	7.75	8.00	8.50	9.00	9.00
Office and administrative support occupations	7.25	7.50	8.50	10.25	12.00
Financial clerks	7.89	9.00	10.67	13.56	16.35
Bookkeeping, accounting, and auditing clerks	7.64	9.50	10.77	12.84	16.12
Tellers	7.50	8.78	10.50	16.00	17.00
Customer service representatives	10.00	10.00	10.93	11.42	12.45
Interviewers, except eligibility and loan	7.89	7.89	9.52	11.25	13.77
Library assistants, clerical	7.25	8.50	10.00	14.23	14.72
Receptionists and information clerks	8.00	9.15	10.25	13.64	13.98
Stock clerks and order fillers	8.50	9.50	11.77	12.00	14.00
Secretaries and administrative assistants	7.25	7.50	8.72	10.50	12.25
	11.31	13.48	18.00	18.00	18.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Office clerks, general	\$8.75	\$9.44	\$11.01	\$13.56	\$15.00
Construction and extraction occupations	10.00	11.18	15.00	18.78	30.66
Installation, maintenance, and repair occupations	8.00	8.00	8.31	13.50	25.51
Production occupations	7.50	8.96	10.00	12.04	13.52
Miscellaneous production workers	8.50	9.00	10.32	11.17	12.12
Transportation and material moving occupations	6.90	7.60	9.78	12.00	15.63
Bus drivers	10.81	12.43	14.74	15.63	17.93
Bus drivers, school	10.65	11.65	13.93	15.55	18.10
Driver/sales workers and truck drivers	5.50	5.85	9.25	10.50	11.53
Driver/sales workers	5.25	5.85	9.00	10.50	11.09
Truck drivers, light or delivery services	9.02	9.02	10.00	13.87	14.33
Laborers and material movers, hand	7.21	7.50	9.00	11.00	13.46
Laborers and freight, stock, and material movers, hand	7.50	8.50	9.87	11.00	13.46
Packers and packagers, hand	6.32	6.90	7.30	11.00	18.05

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.47	\$17.14	\$853	\$682	39.7	\$43,532	\$35,360	2,027
Management occupations	41.41	38.69	1,702	1,579	41.1	87,591	82,108	2,115
Chief executives	107.86	83.01	4,715	3,320	43.7	245,205	172,650	2,273
General and operations managers	45.87	48.08	1,960	1,931	42.7	101,920	100,407	2,222
Marketing and sales managers	45.16	47.45	1,862	1,744	41.2	96,842	90,698	2,144
Marketing managers	48.79	49.16	1,995	1,744	40.9	103,762	90,698	2,127
Sales managers	39.97	47.45	1,668	1,689	41.7	86,725	87,820	2,170
Administrative services managers	33.45	29.56	1,343	1,160	40.1	69,827	60,341	2,087
Computer and information systems managers	52.72	49.92	2,155	2,025	40.9	111,810	105,000	2,121
Financial managers	39.14	38.47	1,589	1,579	40.6	82,601	82,108	2,110
Human resources managers ... Compensation and benefits managers	33.98	34.00	1,476	1,510	43.4	76,757	78,499	2,259
Industrial production managers	42.23	41.56	1,713	1,662	40.6	89,074	86,445	2,109
Purchasing managers	34.92	23.20	1,397	928	40.0	72,643	48,246	2,080
Construction managers	34.83	32.71	1,435	1,308	41.2	74,624	68,039	2,143
Education administrators	41.02	45.41	1,671	1,681	40.7	77,231	82,175	1,883
Education administrators, elementary and secondary school	47.63	50.02	1,979	2,001	41.5	85,488	85,234	1,795
Education administrators, postsecondary	38.27	31.00	1,533	1,240	40.0	79,691	64,480	2,082
Engineering managers	50.62	48.08	2,133	2,112	42.1	110,891	109,801	2,191
Food service managers	22.99	23.56	954	942	41.5	49,206	49,009	2,140
Medical and health services managers	49.00	39.61	1,989	1,703	40.6	103,447	88,581	2,111
Property, real estate, and community association managers	36.01	27.58	1,430	1,103	39.7	74,369	57,371	2,065
Social and community service managers	28.94	26.44	1,158	1,058	40.0	60,195	55,001	2,080
Business and financial operations occupations	28.17	25.93	1,136	1,030	40.3	59,059	53,560	2,096
Buyers and purchasing agents Wholesale and retail buyers, except farm products	24.52	22.80	1,005	912	41.0	52,260	47,426	2,131
Wholesale and retail buyers, except farm products	20.71	18.81	851	752	41.1	44,264	39,129	2,137

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Purchasing agents, except wholesale, retail, and farm products	\$27.91	\$29.37	\$1,146	\$1,175	41.0	\$59,568	\$61,090	2,134
Claims adjusters, appraisers, examiners, and investigators	27.03	25.93	1,075	1,037	39.8	55,911	53,941	2,068
Claims adjusters, examiners, and investigators	27.03	25.93	1,075	1,037	39.8	55,911	53,941	2,068
Compliance officers, except agriculture, construction, health and safety, and transportation	24.06	22.24	963	890	40.0	50,052	46,259	2,080
Cost estimators	33.88	35.70	1,357	1,232	40.1	70,553	64,064	2,083
Human resources, training, and labor relations specialists	26.33	23.13	1,066	1,000	40.5	55,450	52,000	2,106
Training and development specialists	25.77	25.06	1,031	1,002	40.0	53,601	52,125	2,080
Management analysts	30.73	27.57	1,229	1,103	40.0	63,913	57,346	2,080
Accountants and auditors	30.22	27.50	1,211	1,100	40.1	62,962	57,179	2,084
Financial analysts and advisors	31.11	29.68	1,239	1,187	39.8	64,444	61,734	2,071
Financial analysts	34.15	30.51	1,366	1,220	40.0	71,042	63,461	2,080
Loan counselors and officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Loan officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Computer and mathematical science occupations	35.04	33.37	1,420	1,360	40.5	73,785	70,720	2,106
Computer programmers	35.86	34.31	1,434	1,372	40.0	74,592	71,367	2,080
Computer software engineers	42.21	41.54	1,720	1,684	40.8	89,397	87,589	2,118
Computer software engineers, applications	38.16	34.15	1,526	1,366	40.0	79,275	71,032	2,077
Computer software engineers, systems software	45.48	44.31	1,882	1,865	41.4	97,868	96,985	2,152
Computer support specialists	23.35	20.97	934	839	40.0	48,571	43,616	2,080
Computer systems analysts	36.43	36.28	1,516	1,554	41.6	78,811	80,824	2,163
Database administrators	41.87	48.52	1,675	1,941	40.0	87,095	100,922	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Network and computer systems administrators	\$29.06	\$27.89	\$1,166	\$1,115	40.1	\$60,450	\$58,001	2,080
Network systems and data communications analysts	30.48	31.25	1,219	1,250	40.0	63,389	65,000	2,080
Architecture and engineering occupations	33.38	31.25	1,333	1,257	39.9	69,269	65,333	2,075
Architects, except naval	28.43	22.90	1,007	831	35.4	52,384	43,201	1,843
Architects, except landscape and naval	28.50	22.90	1,007	831	35.3	52,371	43,201	1,838
Engineers	37.36	35.72	1,509	1,472	40.4	78,467	76,523	2,100
Civil engineers	33.00	31.50	1,312	1,260	39.8	68,212	65,520	2,067
Computer hardware engineers	38.82	36.89	1,613	1,576	41.5	83,860	81,931	2,160
Electrical and electronics engineers	42.67	42.99	1,719	1,748	40.3	89,391	90,902	2,095
Electrical engineers	43.88	42.99	1,782	1,827	40.6	92,671	94,999	2,112
Electronics engineers, except computer	41.56	39.62	1,663	1,585	40.0	86,454	82,399	2,080
Industrial engineers, including health and safety	29.42	30.74	1,225	1,240	41.6	63,688	64,490	2,165
Industrial engineers	29.54	30.74	1,260	1,280	42.7	65,530	66,552	2,218
Mechanical engineers	42.60	45.17	1,708	1,778	40.1	88,837	92,450	2,085
Drafters	24.16	22.50	943	900	39.0	49,043	46,800	2,030
Architectural and civil drafters	23.69	22.37	921	860	38.9	47,914	44,720	2,023
Engineering technicians, except drafters	24.82	25.47	993	1,019	40.0	51,619	52,978	2,080
Civil engineering technicians	19.22	19.29	769	771	40.0	39,972	40,113	2,080
Electrical and electronic engineering technicians	26.22	26.44	1,049	1,058	40.0	54,528	54,999	2,080
Surveying and mapping technicians	20.85	25.20	834	1,008	40.0	42,071	48,714	2,018
Life, physical, and social science occupations	30.66	28.91	1,226	1,156	40.0	63,222	58,889	2,062
Life scientists	24.43	20.52	977	821	40.0	50,810	42,673	2,080
Physical scientists	37.57	35.10	1,503	1,404	40.0	78,140	73,000	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations –Continued								
Environmental scientists and geoscientists	\$37.00	\$35.10	\$1,480	\$1,404	40.0	\$76,970	\$73,000	2,080
Geoscientists, except hydrologists and geographers	37.20	35.10	1,488	1,404	40.0	77,383	73,000	2,080
Miscellaneous life, physical, and social science technicians	24.16	23.39	966	936	40.0	50,253	48,651	2,080
Community and social services occupations	18.98	17.26	788	721	41.5	40,462	37,523	2,132
Counselors	22.66	19.42	898	777	39.6	44,755	40,539	1,975
Substance abuse and behavioral disorder counselors	18.82	18.81	753	752	40.0	39,144	39,125	2,080
Educational, vocational, and school counselors ..	25.72	21.02	1,015	842	39.5	48,335	43,992	1,879
Rehabilitation counselors ..	18.29	16.57	722	630	39.5	37,568	32,734	2,054
Social workers	19.54	17.79	781	712	39.9	40,515	37,003	2,073
Child, family, and school social workers	18.62	17.63	744	705	40.0	38,510	36,670	2,069
Medical and public health social workers	21.88	21.90	871	876	39.8	45,269	45,552	2,069
Mental health and substance abuse social workers	21.39	17.72	856	709	40.0	44,487	36,853	2,080
Miscellaneous community and social service specialists	15.67	14.94	634	598	40.5	32,800	30,368	2,093
Probation officers and correctional treatment specialists	22.59	22.34	921	899	40.8	47,875	46,758	2,119
Social and human service assistants	13.71	12.40	543	496	39.7	27,960	25,792	2,040
Legal occupations	42.03	31.03	1,744	1,189	41.5	90,689	61,851	2,158
Lawyers	64.38	46.90	2,848	2,287	44.2	148,087	118,932	2,300
Paralegals and legal assistants	23.95	24.04	951	962	39.7	49,447	49,999	2,064
Miscellaneous legal support workers	24.58	25.98	983	1,039	40.0	51,133	54,043	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$33.18	\$30.27	\$1,270	\$1,171	38.3	\$50,748	\$46,428	1,529
Postsecondary teachers	53.32	43.74	2,132	1,692	40.0	90,093	68,000	1,690
Arts, communications, and humanities teachers, postsecondary	36.97	34.80	1,574	1,454	42.6	60,920	54,706	1,648
Miscellaneous postsecondary teachers	36.45	26.39	1,412	1,055	38.7	63,322	54,883	1,737
Primary, secondary, and special education school teachers	32.27	30.97	1,223	1,196	37.9	46,159	44,954	1,430
Preschool and kindergarten teachers	19.97	18.58	733	707	36.7	30,835	30,120	1,544
Preschool teachers, except special education	17.49	15.71	640	573	36.6	28,241	24,960	1,615
Kindergarten teachers, except special education	22.42	21.87	824	820	36.8	33,182	32,159	1,480
Elementary and middle school teachers	32.24	30.38	1,229	1,198	38.1	45,625	44,042	1,415
Elementary school teachers, except special education	32.42	30.38	1,237	1,215	38.2	45,790	44,432	1,412
Middle school teachers, except special and vocational education	31.29	29.54	1,186	1,140	37.9	44,773	42,667	1,431
Secondary school teachers	34.90	34.01	1,325	1,314	38.0	50,026	49,866	1,433
Secondary school teachers, except special and vocational education	34.95	34.18	1,326	1,318	38.0	50,056	49,951	1,432
Special education teachers	33.01	31.20	1,241	1,190	37.6	47,041	45,198	1,425
Special education teachers, preschool, kindergarten, and elementary school	31.65	29.40	1,183	1,154	37.4	45,379	44,265	1,434
Other teachers and instructors	41.28	37.76	1,612	1,468	39.0	70,866	56,188	1,717
Library technicians	19.26	19.31	771	772	40.0	40,068	40,165	2,080
Instructional coordinators	29.35	29.20	1,170	1,168	39.9	58,651	58,972	1,998
Teacher assistants	11.86	11.14	430	399	36.2	17,140	17,679	1,445

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$23.49	\$21.79	\$944	\$872	40.2	\$48,626	\$45,157	2,070
Designers	25.42	22.00	1,014	880	39.9	52,753	45,760	2,075
Graphic designers	19.02	18.25	761	730	40.0	39,558	37,960	2,080
News analysts, reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Writers and editors	29.48	29.36	1,179	1,175	40.0	61,313	61,077	2,080
Editors	29.57	28.38	1,183	1,135	40.0	61,495	59,030	2,080
Healthcare practitioner and technical occupations	33.58	27.02	1,313	1,040	39.1	67,850	53,427	2,021
Pharmacists	54.13	54.24	2,033	2,060	37.6	105,701	107,120	1,953
Physicians and surgeons	100.72	86.65	4,039	3,258	40.1	210,014	169,400	2,085
Registered nurses	33.13	31.30	1,287	1,228	38.8	65,939	63,167	1,990
Therapists	25.93	26.00	981	928	37.8	50,262	48,241	1,938
Occupational therapists	34.75	35.00	1,390	1,400	40.0	72,270	72,800	2,080
Respiratory therapists	23.99	23.94	906	882	37.8	47,131	45,866	1,965
Clinical laboratory technologists and technicians	18.37	16.51	726	646	39.5	37,756	33,571	2,055
Medical and clinical laboratory technicians ..	17.29	16.14	683	646	39.5	35,499	33,571	2,053
Dental hygienists	24.64	28.00	931	896	37.8	48,405	46,592	1,964
Diagnostic related technologists and technicians	29.19	28.08	1,163	1,123	39.8	60,461	58,406	2,072
Radiologic technologists and technicians	27.78	28.08	1,104	1,123	39.7	57,388	58,406	2,065
Health diagnosing and treating practitioner support technicians	17.84	16.50	709	660	39.7	36,870	34,320	2,067
Pharmacy technicians	15.63	16.00	625	640	40.0	32,510	33,280	2,080
Surgical technologists	22.21	21.27	877	834	39.5	45,598	43,368	2,053
Licensed practical and licensed vocational nurses	20.75	20.31	826	812	39.8	42,955	42,245	2,070
Medical records and health information technicians ...	15.71	14.55	629	582	40.0	32,686	30,254	2,080
Healthcare support occupations	12.93	12.00	499	465	38.6	25,919	24,133	2,004

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Nursing, psychiatric, and home health aides	\$11.59	\$10.87	\$452	\$430	39.0	\$23,499	\$22,360	2,028
Home health aides	9.96	9.47	377	360	37.8	19,584	18,720	1,966
Nursing aides, orderlies, and attendants	12.03	11.50	472	449	39.3	24,560	23,338	2,042
Physical therapist assistants and aides	11.73	10.00	442	367	37.7	22,973	19,084	1,959
Physical therapist aides	10.44	10.00	399	367	38.2	20,769	19,084	1,989
Miscellaneous healthcare support occupations	15.18	15.00	578	600	38.1	29,997	31,200	1,976
Dental assistants	16.70	16.00	597	640	35.8	31,069	33,280	1,861
Medical assistants	14.88	14.50	588	580	39.5	30,361	30,160	2,040
Protective service occupations	20.26	19.27	833	799	41.1	43,013	41,350	2,123
First-line supervisors/managers, law enforcement workers	31.91	29.01	1,276	1,161	40.0	66,378	60,347	2,080
First-line supervisors/managers of police and detectives	34.40	32.17	1,376	1,287	40.0	71,544	66,912	2,080
Fire fighters	19.48	21.50	996	934	51.1	51,780	48,573	2,659
Bailiffs, correctional officers, and jailers	19.37	18.74	786	755	40.6	40,885	39,277	2,111
Correctional officers and jailers	19.37	18.74	786	755	40.6	40,885	39,277	2,111
Police officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Police and sheriff's patrol officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Security guards and gaming surveillance officers	11.22	10.50	441	420	39.3	22,607	21,559	2,014
Security guards	11.22	10.50	441	420	39.3	22,607	21,559	2,014
Miscellaneous protective service workers	22.52	22.19	899	888	39.9	41,897	43,659	1,861
Food preparation and serving related occupations	9.73	9.00	372	340	38.2	19,125	17,500	1,965
First-line supervisors/managers, food preparation and serving workers	15.09	14.42	617	600	40.9	31,690	31,200	2,099
Chefs and head cooks	16.98	16.23	679	649	40.0	35,321	33,758	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$14.84	\$14.05	\$608	\$600	41.0	\$31,192	\$31,200	2,102
Cooks	11.16	10.89	434	430	38.9	22,477	21,840	2,014
Cooks, fast food	9.42	9.70	376	388	39.9	19,531	20,176	2,073
Cooks, institution and cafeteria	11.03	10.84	422	410	38.2	21,323	19,944	1,934
Cooks, restaurant	11.73	11.15	463	446	39.5	24,068	23,192	2,052
Cooks, short order	10.27	9.00	375	360	36.5	19,498	18,720	1,898
Food preparation workers	10.03	9.16	387	350	38.6	20,060	17,500	2,000
Food service, tipped	7.30	7.03	269	262	36.9	13,953	13,624	1,913
Bartenders	8.95	7.99	343	313	38.3	17,850	16,251	1,993
Waiters and waitresses	6.47	6.85	235	244	36.3	12,118	12,706	1,874
Dining room and cafeteria attendants and bartender helpers	8.04	7.25	301	269	37.5	15,664	13,978	1,949
Fast food and counter workers	9.19	9.00	345	334	37.6	17,751	17,056	1,931
Combined food preparation and serving workers, including fast food	9.25	9.00	345	326	37.3	17,714	16,051	1,915
Counter attendants, cafeteria, food concession, and coffee shop	8.91	8.50	345	335	38.7	17,941	17,405	2,014
Dishwashers	9.26	8.45	367	337	39.7	18,181	17,160	1,963
Hosts and hostesses, restaurant, lounge, and coffee shop	9.96	8.66	372	303	37.3	17,929	15,758	1,800
Building and grounds cleaning and maintenance occupations	11.78	11.00	462	430	39.2	23,290	21,840	1,978
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	15.75	16.00	617	596	39.2	32,096	30,992	2,037

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$14.81	\$13.75	\$593	\$550	40.0	\$30,812	\$28,600	2,080
Building cleaning workers	10.83	10.00	427	400	39.4	21,975	20,800	2,028
Janitors and cleaners, except maids and housekeeping cleaners	11.34	11.08	448	440	39.5	23,178	22,880	2,043
Maids and housekeeping cleaners	9.65	9.00	377	340	39.1	19,224	17,680	1,993
Grounds maintenance workers	12.82	11.25	497	448	38.8	23,327	22,446	1,820
Landscaping and groundskeeping workers	12.24	11.00	468	437	38.2	23,208	22,446	1,896
Personal care and service occupations	12.13	8.75	461	344	38.0	23,719	17,698	1,955
First-line supervisors/managers of gaming workers	18.09	16.60	724	648	40.0	37,658	33,711	2,081
Gaming supervisors	19.46	16.97	781	679	40.1	40,605	35,298	2,086
First-line supervisors/managers of personal service workers	15.87	14.42	629	577	39.6	32,699	29,994	2,061
Gaming services workers	7.54	7.25	299	290	39.6	15,525	15,080	2,059
Gaming dealers	7.40	7.25	293	286	39.5	15,225	14,872	2,056
Miscellaneous entertainment attendants and related workers	7.69	7.50	292	282	37.9	15,040	14,643	1,956
Amusement and recreation attendants	7.70	7.65	291	282	37.8	15,004	14,643	1,948
Child care workers	9.09	8.00	356	320	39.1	17,529	16,640	1,928
Personal and home care aides	10.54	10.22	422	409	40.0	21,925	21,258	2,080
Recreation and fitness workers	18.65	19.16	731	766	39.2	35,251	39,842	1,890
Recreation workers	18.76	19.16	751	766	40.0	35,731	39,842	1,904
Sales and related occupations	17.90	14.45	718	570	40.1	37,301	29,593	2,084

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
First-line supervisors/managers, sales workers	\$20.09	\$17.30	\$817	\$695	40.7	\$42,480	\$36,125	2,114
First-line supervisors/managers of retail sales workers ..	18.56	16.84	757	692	40.8	39,382	35,984	2,121
First-line supervisors/managers of non-retail sales workers	27.62	26.96	1,105	1,079	40.0	57,459	56,085	2,080
Retail sales workers	13.04	11.50	522	450	40.0	27,102	23,400	2,079
Cashiers, all workers	10.46	9.75	412	370	39.4	21,394	19,136	2,046
Cashiers	10.39	9.75	409	361	39.3	21,244	18,741	2,044
Gaming change persons and booth cashiers ...	11.55	11.33	462	453	40.0	24,030	23,566	2,080
Counter and rental clerks and parts salespersons ..	13.39	12.46	543	480	40.6	28,232	24,960	2,109
Counter and rental clerks	11.90	10.78	472	414	39.6	24,529	21,528	2,062
Parts salespersons	14.53	13.89	600	554	41.3	31,179	28,808	2,146
Retail salespersons	14.53	13.01	585	518	40.3	30,394	26,939	2,092
Insurance sales agents	33.77	32.69	1,338	1,308	39.6	69,595	67,999	2,061
Securities, commodities, and financial services sales agents	32.82	19.49	1,313	780	40.0	68,286	40,539	2,081
Sales representatives, wholesale and manufacturing	31.73	26.33	1,281	1,054	40.4	66,617	54,829	2,099
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	35.38	1,487	1,415	40.1	77,333	73,595	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	25.72	1,116	1,038	40.6	58,012	54,001	2,112
Real estate brokers and sales agents	19.89	15.00	795	600	40.0	41,363	31,200	2,080
Real estate sales agents	19.89	15.00	795	600	40.0	41,363	31,200	2,080
Telemarketers	11.97	10.00	465	400	38.8	24,178	20,800	2,020

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations	\$15.45	\$14.43	\$612	\$571	39.6	\$31,695	\$29,661	2,052
First-line supervisors/managers of office and administrative support workers	20.69	20.67	827	827	40.0	42,996	43,000	2,078
Financial clerks	15.03	14.29	591	560	39.3	30,735	29,120	2,045
Bill and account collectors	15.81	14.74	632	590	40.0	32,878	30,668	2,080
Billing and posting clerks and machine operators	14.97	15.50	599	620	40.0	31,138	32,240	2,080
Bookkeeping, accounting, and auditing clerks	16.10	15.44	630	615	39.1	32,739	32,001	2,033
Gaming cage workers	10.50	10.45	408	392	38.9	21,226	20,363	2,021
Payroll and timekeeping clerks	17.59	17.00	703	680	40.0	36,578	35,360	2,080
Procurement clerks	15.06	16.45	602	658	40.0	31,330	34,216	2,080
Tellers	11.61	11.07	457	440	39.3	23,761	22,880	2,046
Brokerage clerks	16.98	17.68	699	673	41.2	36,366	34,984	2,142
Court, municipal, and license clerks	16.99	16.44	678	658	39.9	35,236	34,237	2,074
Customer service representatives	14.40	13.48	572	532	39.7	29,748	27,664	2,065
Eligibility interviewers, government programs	16.44	15.82	658	633	40.0	34,191	32,906	2,080
File clerks	14.57	14.72	550	515	37.7	28,596	26,790	1,962
Hotel, motel, and resort desk clerks	11.14	10.10	443	404	39.7	22,387	21,004	2,010
Interviewers, except eligibility and loan	13.80	14.09	546	560	39.6	28,382	29,120	2,057
Loan interviewers and clerks	16.30	15.81	652	632	40.0	33,907	32,885	2,080
Order clerks	14.15	13.00	563	520	39.8	29,252	27,040	2,067
Human resources assistants, except payroll and timekeeping	16.78	16.49	671	659	40.0	34,838	32,650	2,077
Receptionists and information clerks	12.68	12.25	501	480	39.5	26,028	24,960	2,053
Reservation and transportation ticket agents and travel clerks ...	17.11	17.97	684	719	40.0	35,587	37,378	2,080
Dispatchers	15.12	15.04	609	602	40.3	31,692	31,283	2,095
Police, fire, and ambulance dispatchers	15.24	13.44	610	538	40.0	31,698	27,955	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Dispatchers, except police, fire, and ambulance	\$15.02	\$15.42	\$609	\$617	40.6	\$31,686	\$32,074	2,110
Production, planning, and expediting clerks	22.72	25.51	916	1,020	40.3	47,650	53,065	2,097
Shipping, receiving, and traffic clerks	13.25	12.60	530	504	40.0	27,531	26,208	2,077
Stock clerks and order fillers	11.90	11.64	473	452	39.7	24,576	23,483	2,065
Secretaries and administrative assistants	18.01	17.00	715	677	39.7	36,841	34,801	2,046
Executive secretaries and administrative assistants	21.01	19.41	838	773	39.9	43,558	40,200	2,073
Legal secretaries	21.36	20.50	841	815	39.4	43,731	42,401	2,048
Medical secretaries	15.05	14.52	590	569	39.2	30,705	29,598	2,041
Secretaries, except legal, medical, and executive	15.22	14.75	607	590	39.9	30,662	29,120	2,015
Computer operators	16.74	16.37	669	655	40.0	34,809	34,052	2,080
Data entry and information processing workers	12.91	12.29	502	492	38.9	25,941	25,563	2,009
Data entry keyers	12.98	12.29	505	492	38.9	26,240	25,563	2,021
Insurance claims and policy processing clerks	12.71	13.01	508	521	40.0	26,436	27,067	2,080
Office clerks, general	14.60	13.92	570	554	39.1	29,305	28,810	2,008
Construction and extraction occupations	19.12	18.00	761	708	39.8	39,019	36,180	2,041
First-line supervisors/managers of construction trades and extraction workers	27.70	25.93	1,149	1,037	41.5	59,750	53,934	2,157
Brickmasons, blockmasons, and stonemasons	21.17	22.51	847	900	40.0	44,039	46,823	2,080
Brickmasons and blockmasons	21.17	22.51	847	900	40.0	44,039	46,823	2,080
Carpenters	22.26	20.36	890	814	40.0	46,083	42,349	2,070
Cement masons, concrete finishers, and terrazzo workers	21.27	21.94	844	878	39.7	43,871	45,641	2,063
Cement masons and concrete finishers	21.27	21.94	844	878	39.7	43,871	45,641	2,063

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Construction laborers	\$12.63	\$10.50	\$501	\$400	39.7	\$25,179	\$20,800	1,994
Construction equipment operators	19.36	18.90	768	731	39.7	39,936	38,002	2,063
Operating engineers and other construction equipment operators	19.12	18.90	757	720	39.6	39,357	37,440	2,058
Drywall installers, ceiling tile installers, and tapers	19.15	17.55	766	702	40.0	39,841	36,504	2,080
Drywall and ceiling tile installers	17.44	15.50	698	620	40.0	36,271	32,236	2,080
Electricians	22.95	22.47	918	899	40.0	47,728	46,736	2,080
Painters and paperhangers	16.36	17.13	634	685	38.7	32,957	35,630	2,014
Painters, construction and maintenance	16.36	17.13	634	685	38.7	32,957	35,630	2,014
Pipelayers, plumbers, pipefitters, and steamfitters	23.32	23.27	925	931	39.7	48,112	48,402	2,063
Pipelayers	15.27	13.00	611	520	40.0	31,759	27,040	2,080
Plumbers, pipefitters, and steamfitters	24.55	24.10	973	964	39.6	50,585	50,128	2,061
Roofers	14.60	13.00	574	540	39.3	29,847	28,080	2,044
Sheet metal workers	18.75	17.04	690	682	36.8	35,896	35,452	1,915
Helpers, construction trades ..	17.78	17.39	703	696	39.6	34,037	36,180	1,915
Construction and building inspectors	24.10	23.04	964	922	40.0	50,120	47,923	2,080
Highway maintenance workers	16.38	14.40	655	576	40.0	32,106	29,956	1,959
Miscellaneous construction and related workers	13.95	12.82	547	513	39.2	28,438	26,661	2,038
Installation, maintenance, and repair occupations	21.75	20.34	874	812	40.2	45,437	42,195	2,089
First-line supervisors/managers of mechanics, installers, and repairers	29.46	28.69	1,194	1,148	40.5	62,064	59,675	2,107
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.03	26.92	958	1,052	39.9	49,809	54,703	2,073

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations								
–Continued								
Electrical and electronics repairers, commercial and industrial equipment	\$29.41	\$30.49	\$1,170	\$1,220	39.8	\$60,862	\$63,417	2,069
Aircraft mechanics and service technicians	21.58	21.72	863	869	40.0	44,881	45,178	2,080
Automotive technicians and repairers	21.25	19.45	857	774	40.4	44,553	39,649	2,097
Automotive body and related repairers	24.06	25.82	–	–	–	–	–	–
Automotive service technicians and mechanics	20.95	19.45	842	774	40.2	43,767	39,649	2,089
Bus and truck mechanics and diesel engine specialists ...	20.73	19.50	829	780	40.0	43,109	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	19.50	876	728	42.2	45,572	37,856	2,197
Mobile heavy equipment mechanics, except engines	24.68	26.00	947	1,040	38.4	49,269	54,080	1,996
Heating, air conditioning, and refrigeration mechanics and installers	25.48	26.95	1,019	1,078	40.0	53,005	56,062	2,080
Industrial machinery installation, repair, and maintenance workers	22.08	21.00	882	840	39.9	45,847	43,680	2,076
Industrial machinery mechanics	25.64	25.36	1,023	1,014	39.9	53,200	52,740	2,075
Maintenance and repair workers, general	21.03	20.00	840	800	40.0	43,700	41,600	2,078
Maintenance workers, machinery	20.83	18.00	830	720	39.9	43,174	37,440	2,073
Line installers and repairers ...	25.82	25.03	1,033	1,001	40.0	53,697	52,062	2,080
Electrical power-line installers and repairers	29.50	34.85	1,180	1,394	40.0	61,362	72,484	2,080
Telecommunications line installers and repairers	20.67	20.53	827	821	40.0	42,992	42,702	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Miscellaneous installation, maintenance, and repair workers	\$16.44	\$16.26	\$655	\$650	39.8	\$34,050	\$33,800	2,071
Coin, vending, and amusement machine servicers and repairers	17.20	17.91	688	716	40.0	35,769	37,253	2,080
Helpers--installation, maintenance, and repair workers	13.26	11.50	526	481	39.6	27,343	25,002	2,061
Production occupations	18.77	15.57	749	620	39.9	38,961	32,240	2,076
First-line supervisors/managers of production and operating workers	37.52	28.85	1,532	1,196	40.8	79,665	62,213	2,123
Electrical, electronics, and electromechanical assemblers	13.66	13.15	546	526	40.0	28,404	27,352	2,080
Electrical and electronic equipment assemblers ..	13.85	13.15	554	526	40.0	28,811	27,352	2,080
Miscellaneous assemblers and fabricators	13.71	13.45	549	538	40.0	28,525	27,976	2,080
Team assemblers	12.98	12.49	519	500	40.0	27,001	25,979	2,080
Bakers	15.25	13.55	610	542	40.0	31,715	28,184	2,080
Butchers and other meat, poultry, and fish processing workers	14.03	12.65	554	506	39.5	28,813	26,312	2,054
Butchers and meat cutters ..	15.15	16.27	593	569	39.1	30,817	29,611	2,035
Miscellaneous food processing workers	15.70	13.00	617	520	39.3	32,089	27,040	2,043
Computer control programmers and operators	19.28	19.54	771	781	40.0	40,107	40,635	2,080
Computer-controlled machine tool operators, metal and plastic	17.93	17.41	717	696	40.0	37,298	36,207	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	13.75	549	550	40.0	28,533	28,600	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$14.01	\$13.61	\$560	\$544	40.0	\$29,144	\$28,309	2,080
Machinists	23.18	22.57	918	900	39.6	47,716	46,821	2,059
Welding, soldering, and brazing workers	16.40	15.22	656	609	40.0	34,114	31,666	2,080
Welders, cutters, solderers, and brazers	16.40	15.22	656	609	40.0	34,114	31,666	2,080
Miscellaneous metalworkers and plastic workers	19.37	23.10	759	924	39.2	39,445	48,048	2,036
Printers	17.54	15.00	683	614	38.9	35,500	31,907	2,023
Printing machine operators	17.81	15.00	694	600	39.0	36,083	31,200	2,026
Laundry and dry-cleaning workers	9.64	9.01	384	360	39.8	19,954	18,743	2,070
Power plant operators, distributors, and dispatchers	35.48	35.21	1,419	1,409	40.0	73,800	73,245	2,080
Water and liquid waste treatment plant and system operators	20.76	18.92	830	757	40.0	43,177	39,354	2,080
Inspectors, testers, sorters, samplers, and weighers	20.30	19.43	812	777	40.0	42,217	40,414	2,080
Packaging and filling machine operators and tenders	14.82	14.91	587	596	39.6	30,536	31,013	2,061
Painting workers	19.43	17.12	777	685	40.0	40,404	35,614	2,080
Painters, transportation equipment	23.62	21.04	945	842	40.0	49,139	43,759	2,080
Semiconductor processors	20.99	20.44	835	817	39.8	43,406	42,507	2,068
Miscellaneous production workers	12.58	10.85	502	430	39.9	26,124	22,360	2,077
Helpers--production workers	11.34	11.00	453	440	40.0	23,579	22,880	2,080
Transportation and material moving occupations	16.07	15.00	635	591	39.5	32,601	30,472	2,029
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.47	18.94	793	769	40.7	41,240	40,000	2,118

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$24.79	\$23.50	\$999	\$958	40.3	\$50,255	\$49,800	2,027
Aircraft pilots and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Airline pilots, copilots, and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Bus drivers	13.82	13.75	521	476	37.7	23,392	22,194	1,693
Bus drivers, school	12.78	11.91	465	427	36.4	19,057	21,638	1,491
Driver/sales workers and truck drivers	16.99	16.00	680	640	40.0	35,256	33,280	2,075
Driver/sales workers	12.97	11.26	515	444	39.7	26,765	23,088	2,063
Truck drivers, heavy and tractor-trailer	17.99	16.28	724	651	40.3	37,429	33,869	2,081
Truck drivers, light or delivery services	16.30	13.77	648	551	39.8	33,713	28,642	2,068
Dredge, excavating, and loading machine operators	19.86	19.00	785	760	39.5	38,312	37,440	1,930
Excavating and loading machine and dragline operators	19.86	19.00	785	760	39.5	38,312	37,440	1,930
Industrial truck and tractor operators	15.01	14.71	600	588	39.9	30,272	30,077	2,016
Laborers and material movers, hand	11.36	10.50	445	400	39.2	23,129	20,800	2,037
Cleaners of vehicles and equipment	9.74	9.40	389	376	40.0	20,250	19,552	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and freight, stock, and material movers, hand	\$11.88	\$10.70	\$463	\$416	39.0	\$24,095	\$21,622	2,029
Packers and packagers, hand	10.61	11.48	414	459	39.1	21,549	23,868	2,032

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.68	\$16.30	\$822	\$650	39.7	\$42,480	\$33,616	2,055
Management occupations	41.09	37.01	1,699	1,556	41.3	88,291	80,922	2,149
General and operations managers	44.22	42.91	1,918	1,924	43.4	99,731	100,073	2,255
Marketing and sales managers	45.16	47.45	1,862	1,744	41.2	96,842	90,698	2,144
Marketing managers	48.79	49.16	1,995	1,744	40.9	103,762	90,698	2,127
Sales managers	39.97	47.45	1,668	1,689	41.7	86,725	87,820	2,170
Administrative services managers	27.11	22.61	1,090	904	40.2	56,702	47,029	2,091
Computer and information systems managers	51.78	49.92	2,110	1,997	40.8	109,484	103,834	2,114
Financial managers	38.64	38.08	1,572	1,541	40.7	81,742	80,142	2,115
Human resources managers ...	34.24	34.36	1,500	1,510	43.8	77,992	78,499	2,278
Compensation and benefits managers	33.42	30.19	1,491	1,510	44.6	77,550	78,499	2,320
Industrial production managers	43.64	41.56	1,774	1,662	40.6	92,240	86,445	2,114
Purchasing managers	36.08	32.19	1,443	1,288	40.0	75,047	66,955	2,080
Construction managers	35.15	34.00	1,451	1,330	41.3	75,465	69,160	2,147
Engineering managers	53.00	54.19	2,255	2,200	42.5	117,245	114,400	2,212
Food service managers	22.99	23.56	954	942	41.5	49,206	49,009	2,140
Medical and health services managers	48.91	39.61	1,991	1,584	40.7	103,529	82,389	2,117
Property, real estate, and community association managers	35.99	27.58	1,429	1,103	39.7	74,321	57,371	2,065
Social and community service managers	26.71	26.44	1,068	1,058	40.0	55,551	55,001	2,080
Business and financial operations occupations	29.17	26.50	1,178	1,060	40.4	61,280	55,120	2,101
Buyers and purchasing agents	24.23	22.59	995	904	41.1	51,718	46,993	2,135
Wholesale and retail buyers, except farm products	20.71	18.81	851	752	41.1	44,264	39,129	2,137
Purchasing agents, except wholesale, retail, and farm products	27.76	30.35	1,144	1,223	41.2	59,462	63,596	2,142
Claims adjusters, appraisers, examiners, and investigators	28.96	25.93	1,151	1,037	39.7	59,832	53,941	2,066

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Claims adjusters, examiners, and investigators	\$28.96	\$25.93	\$1,151	\$1,037	39.7	\$59,832	\$53,941	2,066
Compliance officers, except agriculture, construction, health and safety, and transportation	29.13	32.98	1,165	1,319	40.0	60,590	68,596	2,080
Cost estimators	33.88	35.70	1,357	1,232	40.1	70,553	64,064	2,083
Human resources, training, and labor relations specialists	26.84	24.65	1,092	1,002	40.7	56,795	52,125	2,116
Training and development specialists	27.33	25.26	1,093	1,010	40.0	56,838	52,530	2,080
Management analysts	32.77	30.92	1,311	1,237	40.0	68,153	64,309	2,080
Accountants and auditors	30.54	28.09	1,224	1,104	40.1	63,660	57,408	2,085
Financial analysts and advisors	31.48	27.86	1,252	1,079	39.8	65,120	56,118	2,068
Financial analysts	36.29	40.79	1,452	1,632	40.0	75,490	84,849	2,080
Loan counselors and officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Loan officers	39.97	36.06	1,578	1,442	39.5	82,061	75,001	2,053
Computer and mathematical science occupations	35.35	33.69	1,434	1,401	40.6	74,545	72,862	2,109
Computer programmers	39.02	38.76	1,561	1,550	40.0	81,159	80,617	2,080
Computer software engineers	42.23	41.56	1,721	1,687	40.8	89,508	87,724	2,120
Computer software engineers, applications	38.14	33.69	1,525	1,348	40.0	79,321	70,079	2,080
Computer software engineers, systems software	45.48	44.31	1,882	1,865	41.4	97,868	96,985	2,152
Computer support specialists	23.28	20.97	931	839	40.0	48,421	43,616	2,080
Computer systems analysts	36.97	37.14	1,553	1,554	42.0	80,761	80,824	2,185
Database administrators	41.87	48.52	1,675	1,941	40.0	87,095	100,922	2,080
Network and computer systems administrators	29.29	27.94	1,176	1,115	40.1	61,142	58,001	2,087
Network systems and data communications analysts	30.48	31.25	1,219	1,250	40.0	63,389	65,000	2,080
Architecture and engineering occupations	33.83	31.50	1,351	1,273	39.9	70,191	66,206	2,075

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Architects, except naval	\$28.43	\$22.90	\$1,007	\$831	35.4	\$52,384	\$43,201	1,843
Architects, except landscape and naval	28.50	22.90	1,007	831	35.3	52,371	43,201	1,838
Engineers	37.53	35.72	1,517	1,472	40.4	78,864	76,565	2,101
Civil engineers	32.90	31.50	1,306	1,260	39.7	67,914	65,520	2,064
Computer hardware engineers	38.82	36.89	1,613	1,576	41.5	83,860	81,931	2,160
Electrical and electronics engineers	43.02	42.99	1,734	1,748	40.3	90,153	90,902	2,095
Electrical engineers	44.71	42.99	1,817	1,827	40.6	94,496	94,999	2,114
Electronics engineers, except computer	41.56	39.62	1,663	1,585	40.0	86,454	82,399	2,080
Industrial engineers, including health and safety	29.42	30.74	1,225	1,240	41.6	63,688	64,490	2,165
Industrial engineers	29.54	30.74	1,260	1,280	42.7	65,530	66,552	2,218
Mechanical engineers	42.53	45.47	1,706	1,682	40.1	88,701	87,485	2,086
Drafters	24.08	22.50	940	900	39.0	48,858	46,800	2,029
Architectural and civil drafters	23.59	21.50	917	860	38.9	47,684	44,720	2,022
Engineering technicians, except drafters	25.47	26.38	1,019	1,055	40.0	52,969	54,870	2,080
Electrical and electronic engineering technicians	26.55	27.24	1,062	1,090	40.0	55,233	56,665	2,080
Surveying and mapping technicians	20.84	25.20	833	1,008	40.0	41,916	52,412	2,012
Life, physical, and social science occupations	34.97	32.93	1,399	1,317	40.0	72,740	68,499	2,080
Physical scientists	39.71	37.79	1,588	1,512	40.0	82,596	78,599	2,080
Environmental scientists and geoscientists	39.43	38.94	1,577	1,558	40.0	82,008	80,999	2,080
Community and social services occupations	16.90	16.80	715	692	42.3	37,074	36,001	2,193
Counselors	19.10	18.92	758	752	39.7	39,410	39,096	2,063
Educational, vocational, and school counselors ..	20.59	19.71	816	788	39.6	42,416	40,955	2,060
Rehabilitation counselors ..	18.51	16.57	730	630	39.5	37,966	32,734	2,052
Social workers	17.89	17.72	714	709	39.9	37,145	36,853	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Mental health and substance abuse social workers	\$18.09	\$17.72	\$723	\$709	40.0	\$37,619	\$36,853	2,080
Miscellaneous community and social service specialists	13.43	13.00	544	517	40.5	28,063	26,144	2,089
Social and human service assistants	12.21	12.00	483	480	39.6	24,796	24,960	2,031
Legal occupations	43.46	29.74	1,820	1,135	41.9	94,626	59,030	2,177
Paralegals and legal assistants	24.14	24.52	958	981	39.7	49,811	51,000	2,063
Education, training, and library occupations	26.28	23.73	1,031	922	39.2	45,100	32,375	1,716
Postsecondary teachers	35.15	29.36	1,398	1,101	39.8	60,964	53,206	1,734
Miscellaneous postsecondary teachers	34.23	26.39	1,365	1,055	39.9	63,773	54,883	1,863
Primary, secondary, and special education school teachers	22.10	21.53	844	824	38.2	33,074	31,597	1,497
Preschool and kindergarten teachers	15.62	15.09	580	573	37.1	26,577	24,960	1,702
Elementary and middle school teachers	27.38	27.93	1,063	1,108	38.8	36,267	31,597	1,324
Elementary school teachers, except special education	27.34	27.93	1,061	1,108	38.8	36,180	31,597	1,323
Teacher assistants	10.47	9.63	408	372	38.9	17,936	18,699	1,713
Arts, design, entertainment, sports, and media occupations	23.70	22.06	952	882	40.2	49,338	45,883	2,081
Designers	25.42	22.00	1,014	880	39.9	52,753	45,760	2,075
Graphic designers	19.02	18.25	761	730	40.0	39,558	37,960	2,080
News analysts, reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Reporters and correspondents	27.61	29.34	1,061	1,174	38.4	50,956	57,346	1,845
Writers and editors	29.48	29.36	1,179	1,175	40.0	61,313	61,077	2,080
Editors	29.57	28.38	1,183	1,135	40.0	61,495	59,030	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations	\$33.75	\$26.42	\$1,319	\$1,022	39.1	\$68,609	\$53,125	2,033
Pharmacists	52.34	51.50	1,902	2,060	36.3	98,911	107,120	1,890
Physicians and surgeons	103.80	86.65	4,163	3,429	40.1	216,465	178,333	2,085
Registered nurses	33.30	31.30	1,296	1,228	38.9	67,376	63,856	2,024
Therapists	24.68	24.42	926	877	37.5	48,165	45,583	1,951
Occupational therapists	34.75	35.00	1,390	1,400	40.0	72,270	72,800	2,080
Respiratory therapists	23.36	23.75	876	879	37.5	45,547	45,714	1,950
Clinical laboratory technologists and technicians	18.37	16.51	726	646	39.5	37,756	33,571	2,055
Medical and clinical laboratory technicians ..	17.29	16.14	683	646	39.5	35,499	33,571	2,053
Dental hygienists	24.64	28.00	931	896	37.8	48,405	46,592	1,964
Diagnostic related technologists and technicians	29.88	28.08	1,190	1,123	39.8	61,877	58,406	2,071
Radiologic technologists and technicians	27.78	28.08	1,104	1,123	39.7	57,388	58,406	2,065
Health diagnosing and treating practitioner support technicians	17.67	16.50	702	660	39.7	36,515	34,320	2,066
Pharmacy technicians	15.11	15.75	605	630	40.0	31,435	32,760	2,080
Surgical technologists	22.21	21.27	877	834	39.5	45,598	43,368	2,053
Licensed practical and licensed vocational nurses	20.74	20.31	825	812	39.8	42,923	42,245	2,070
Medical records and health information technicians ...	13.27	13.83	531	553	40.0	27,611	28,766	2,080
Healthcare support occupations	12.85	11.99	496	463	38.6	25,784	24,050	2,006
Nursing, psychiatric, and home health aides	11.57	10.76	452	429	39.1	23,507	22,328	2,032
Home health aides	10.01	9.50	378	360	37.7	19,654	18,720	1,963
Nursing aides, orderlies, and attendants	12.02	11.50	473	448	39.4	24,592	23,275	2,046
Physical therapist assistants and aides	11.73	10.00	442	367	37.7	22,973	19,084	1,959
Physical therapist aides	10.44	10.00	399	367	38.2	20,769	19,084	1,989
Miscellaneous healthcare support occupations	15.02	15.00	571	580	38.0	29,669	30,160	1,976
Dental assistants	16.82	16.00	597	640	35.5	31,053	33,280	1,846
Medical assistants	14.83	14.50	586	580	39.5	30,474	30,160	2,055

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations	\$11.73	\$10.66	\$467	\$420	39.8	\$24,265	\$21,840	2,069
Security guards and gaming surveillance officers	11.17	10.50	440	420	39.4	22,891	21,840	2,049
Security guards	11.17	10.50	440	420	39.4	22,891	21,840	2,049
Food preparation and serving related occupations	9.69	9.00	370	340	38.2	19,119	17,368	1,973
First-line supervisors/managers, food preparation and serving workers	15.25	14.44	627	615	41.1	32,590	31,990	2,138
Chefs and head cooks	19.84	19.69	794	787	40.0	41,274	40,945	2,080
First-line supervisors/managers of food preparation and serving workers	14.75	13.75	608	600	41.2	31,626	31,200	2,144
Cooks	11.13	10.84	433	429	38.9	22,511	21,840	2,022
Cooks, fast food	9.42	9.70	376	388	39.9	19,531	20,176	2,073
Cooks, institution and cafeteria	10.96	10.76	418	404	38.1	21,584	19,944	1,969
Cooks, restaurant	11.73	11.15	463	446	39.5	24,097	23,192	2,055
Cooks, short order	10.27	9.00	375	360	36.5	19,498	18,720	1,898
Food preparation workers	10.03	9.16	387	350	38.6	20,060	17,500	2,000
Food service, tipped	7.31	7.10	270	262	36.9	13,986	13,624	1,913
Bartenders	8.95	7.99	343	313	38.3	17,850	16,251	1,993
Waiters and waitresses	6.48	6.85	235	244	36.3	12,148	12,706	1,874
Dining room and cafeteria attendants and bartender helpers	8.04	7.25	301	269	37.5	15,664	13,978	1,949
Fast food and counter workers	9.14	8.70	344	328	37.6	17,767	17,056	1,943
Combined food preparation and serving workers, including fast food	9.19	9.00	344	325	37.4	17,731	16,773	1,929
Counter attendants, cafeteria, food concession, and coffee shop	8.91	8.50	345	334	38.7	17,947	17,368	2,013
Dishwashers	9.26	8.45	367	337	39.7	18,181	17,160	1,963
Hosts and hostesses, restaurant, lounge, and coffee shop	9.96	8.66	372	303	37.3	17,929	15,758	1,800

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations	\$11.47	\$10.55	\$449	\$400	39.1	\$22,550	\$20,800	1,966
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.23	15.00	596	550	39.1	30,975	28,600	2,034
First-line supervisors/managers of housekeeping and janitorial workers	13.74	12.50	549	500	40.0	28,574	26,000	2,080
Building cleaning workers	10.46	9.80	411	390	39.3	21,223	20,255	2,029
Janitors and cleaners, except maids and housekeeping cleaners	10.79	10.30	426	400	39.5	22,158	20,800	2,054
Maids and housekeeping cleaners	9.58	8.99	374	340	39.0	19,059	17,680	1,989
Grounds maintenance workers	12.67	11.25	487	428	38.5	22,321	19,492	1,762
Landscaping and groundskeeping workers	11.67	10.71	439	390	37.6	21,426	19,492	1,835
Personal care and service occupations	12.05	8.33	456	340	37.9	23,528	17,160	1,953
First-line supervisors/managers of gaming workers	17.81	15.71	717	628	40.3	37,275	32,656	2,093
Gaming supervisors	19.24	16.97	777	679	40.4	40,410	35,298	2,101
First-line supervisors/managers of personal service workers	16.86	16.96	664	679	39.4	34,531	35,285	2,048
Gaming services workers	7.71	7.25	306	290	39.7	15,918	15,080	2,065
Gaming dealers	7.58	7.25	301	290	39.7	15,641	15,080	2,063
Miscellaneous entertainment attendants and related workers	7.69	7.50	292	282	37.9	15,040	14,643	1,956
Amusement and recreation attendants	7.70	7.65	291	282	37.8	15,004	14,643	1,948
Child care workers	8.69	8.00	342	320	39.3	17,186	16,640	1,977
Personal and home care aides	10.53	10.00	421	400	40.0	21,896	20,800	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Recreation and fitness workers	\$18.42	\$18.05	\$712	\$722	38.7	\$32,911	\$37,544	1,786
Sales and related occupations	17.92	14.47	718	572	40.1	37,346	29,744	2,084
First-line supervisors/managers, sales workers	20.06	17.30	816	695	40.7	42,429	36,125	2,115
First-line supervisors/managers of retail sales workers ..	18.50	16.80	755	692	40.8	39,268	35,984	2,122
First-line supervisors/managers of non-retail sales workers	27.62	26.96	1,105	1,079	40.0	57,459	56,085	2,080
Retail sales workers	13.04	11.50	522	448	40.0	27,112	23,296	2,079
Cashiers, all workers	10.44	9.75	411	368	39.4	21,351	18,928	2,045
Cashiers	10.37	9.75	408	360	39.3	21,197	18,720	2,043
Gaming change persons and booth cashiers ...	11.55	11.33	462	453	40.0	24,030	23,566	2,080
Counter and rental clerks and parts salespersons ..	13.39	12.46	543	480	40.6	28,232	24,960	2,109
Counter and rental clerks	11.90	10.78	472	414	39.6	24,529	21,528	2,062
Parts salespersons	14.53	13.89	600	554	41.3	31,179	28,808	2,146
Retail salespersons	14.53	13.01	585	518	40.3	30,394	26,939	2,092
Insurance sales agents	33.77	32.69	1,338	1,308	39.6	69,595	67,999	2,061
Securities, commodities, and financial services sales agents	32.82	19.49	1,313	780	40.0	68,286	40,539	2,081
Sales representatives, wholesale and manufacturing	31.73	26.33	1,281	1,054	40.4	66,617	54,829	2,099
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	35.38	1,487	1,415	40.1	77,333	73,595	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	25.72	1,116	1,038	40.6	58,012	54,001	2,112

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Real estate brokers and sales agents	\$19.89	\$15.00	\$795	\$600	40.0	\$41,363	\$31,200	2,080
Real estate sales agents	19.89	15.00	795	600	40.0	41,363	31,200	2,080
Telemarketers	11.97	10.00	465	400	38.8	24,178	20,800	2,020
Office and administrative support occupations	15.31	14.23	606	561	39.6	31,486	29,162	2,057
First-line supervisors/managers of office and administrative support workers	20.60	20.67	825	827	40.0	42,884	43,000	2,082
Financial clerks	14.96	14.00	588	560	39.3	30,570	29,120	2,043
Bill and account collectors	15.81	14.74	632	590	40.0	32,878	30,668	2,080
Billing and posting clerks and machine operators	15.02	15.70	601	628	40.0	31,239	32,656	2,080
Bookkeeping, accounting, and auditing clerks	16.08	15.39	627	615	39.0	32,616	32,001	2,029
Gaming cage workers	10.50	10.45	408	392	38.9	21,226	20,363	2,021
Payroll and timekeeping clerks	17.94	17.86	718	714	40.0	37,311	37,147	2,080
Procurement clerks	15.06	16.45	602	658	40.0	31,330	34,216	2,080
Tellers	11.61	11.07	457	440	39.3	23,761	22,880	2,046
Brokerage clerks	16.98	17.68	699	673	41.2	36,366	34,984	2,142
Customer service representatives	14.40	13.48	572	530	39.7	29,734	27,554	2,065
File clerks	12.93	14.18	478	515	37.0	24,848	26,790	1,922
Hotel, motel, and resort desk clerks	11.14	10.10	443	404	39.7	22,387	21,004	2,010
Loan interviewers and clerks	16.30	15.81	652	632	40.0	33,907	32,885	2,080
Order clerks	14.15	13.00	563	520	39.8	29,252	27,040	2,067
Human resources assistants, except payroll and timekeeping	15.30	15.65	612	626	40.0	31,814	32,550	2,080
Receptionists and information clerks	12.67	12.25	500	480	39.4	25,990	24,960	2,051
Reservation and transportation ticket agents and travel clerks ...	17.11	17.97	684	719	40.0	35,587	37,378	2,080
Dispatchers	13.28	12.50	538	500	40.5	27,984	26,000	2,108
Dispatchers, except police, fire, and ambulance	14.19	15.42	579	617	40.8	30,133	32,074	2,124

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Production, planning, and expediting clerks	\$22.67	\$25.51	\$915	\$1,020	40.3	\$47,560	\$53,065	2,098
Shipping, receiving, and traffic clerks	13.21	12.48	528	499	40.0	27,445	25,958	2,078
Stock clerks and order fillers	11.90	11.64	473	452	39.7	24,576	23,483	2,065
Secretaries and administrative assistants	18.30	17.10	726	684	39.7	37,768	35,576	2,064
Executive secretaries and administrative assistants	22.23	22.11	886	887	39.8	46,060	46,145	2,072
Legal secretaries	21.67	20.50	850	820	39.2	44,209	42,640	2,040
Medical secretaries	15.11	14.52	594	577	39.3	30,909	30,014	2,045
Secretaries, except legal, medical, and executive	15.31	14.86	611	594	39.9	31,782	30,900	2,076
Computer operators	16.74	16.37	669	655	40.0	34,809	34,052	2,080
Data entry and information processing workers	13.02	12.29	505	492	38.8	26,265	25,563	2,018
Data entry keyers	13.02	12.29	505	492	38.8	26,265	25,563	2,018
Insurance claims and policy processing clerks	12.71	13.01	508	521	40.0	26,436	27,067	2,080
Office clerks, general	14.39	13.85	557	554	38.8	28,989	28,810	2,015
Construction and extraction occupations	19.13	18.00	761	702	39.8	39,023	36,001	2,040
First-line supervisors/managers of construction trades and extraction workers	27.61	25.10	1,148	1,004	41.6	59,687	52,214	2,162
Brickmasons, blockmasons, and stonemasons	21.78	23.59	871	944	40.0	45,310	49,065	2,080
Brickmasons and blockmasons	21.78	23.59	871	944	40.0	45,310	49,065	2,080
Carpenters	22.22	20.00	888	800	40.0	46,019	41,600	2,071
Cement masons, concrete finishers, and terrazzo workers	21.27	21.94	844	878	39.7	43,871	45,641	2,063
Cement masons and concrete finishers	21.27	21.94	844	878	39.7	43,871	45,641	2,063
Construction laborers	12.62	10.00	500	400	39.7	25,170	20,800	1,994

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Construction equipment operators	\$20.10	\$20.00	\$792	\$778	39.4	\$41,190	\$40,444	2,049
Operating engineers and other construction equipment operators	20.43	20.50	798	820	39.1	41,494	42,640	2,031
Drywall installers, ceiling tile installers, and tapers	19.15	17.55	766	702	40.0	39,841	36,504	2,080
Drywall and ceiling tile installers	17.44	15.50	698	620	40.0	36,271	32,236	2,080
Electricians	22.95	22.47	918	899	40.0	47,728	46,736	2,080
Painters and paperhangers	16.14	17.13	621	685	38.5	32,317	35,630	2,002
Painters, construction and maintenance	16.14	17.13	621	685	38.5	32,317	35,630	2,002
Pipelayers, plumbers, pipefitters, and steamfitters	23.96	23.27	949	931	39.6	49,363	48,402	2,061
Plumbers, pipefitters, and steamfitters	24.44	23.59	968	931	39.6	50,322	48,402	2,059
Roofers	14.60	13.00	574	540	39.3	29,847	28,080	2,044
Sheet metal workers	18.75	17.04	690	682	36.8	35,896	35,452	1,915
Helpers, construction trades ..	17.77	17.39	703	696	39.6	34,011	36,180	1,914
Installation, maintenance, and repair occupations	21.63	20.19	870	808	40.2	45,211	41,995	2,090
First-line supervisors/managers of mechanics, installers, and repairers	29.82	31.15	1,214	1,304	40.7	63,130	67,800	2,117
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.81	26.92	949	1,052	39.9	49,365	54,703	2,073
Electrical and electronics repairers, commercial and industrial equipment	29.46	30.49	1,172	1,220	39.8	60,943	63,417	2,068
Aircraft mechanics and service technicians	21.58	21.72	863	869	40.0	44,881	45,178	2,080
Automotive technicians and repairers	21.27	19.45	858	774	40.4	44,586	39,649	2,097

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations								
–Continued								
Automotive body and related repairers	\$24.06	\$25.82	–	–	–	–	–	–
Automotive service technicians and mechanics	20.97	19.45	\$843	\$774	40.2	\$43,803	\$39,649	2,089
Bus and truck mechanics and diesel engine specialists ...	20.67	19.50	827	780	40.0	42,987	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	19.50	876	728	42.2	45,572	37,856	2,197
Mobile heavy equipment mechanics, except engines	24.68	26.00	947	1,040	38.4	49,269	54,080	1,996
Heating, air conditioning, and refrigeration mechanics and installers	25.43	26.95	1,017	1,078	40.0	52,888	56,062	2,080
Industrial machinery installation, repair, and maintenance workers	22.13	21.00	883	840	39.9	45,931	43,680	2,076
Industrial machinery mechanics	25.49	25.25	1,017	1,010	39.9	52,900	52,512	2,075
Maintenance and repair workers, general	20.66	20.00	825	800	40.0	42,915	41,600	2,078
Maintenance workers, machinery	20.83	18.00	830	720	39.9	43,174	37,440	2,073
Line installers and repairers ...	25.74	25.03	1,030	1,001	40.0	53,544	52,062	2,080
Electrical power-line installers and repairers	29.43	34.85	1,177	1,394	40.0	61,210	72,484	2,080
Telecommunications line installers and repairers	20.67	20.53	827	821	40.0	42,992	42,702	2,080
Miscellaneous installation, maintenance, and repair workers	15.88	15.50	633	620	39.8	32,908	32,240	2,072
Coin, vending, and amusement machine servicers and repairers	17.00	17.47	680	699	40.0	35,358	36,344	2,080
Helpers--installation, maintenance, and repair workers	13.08	11.07	518	443	39.6	26,958	23,026	2,061

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$18.67	\$15.38	\$745	\$613	39.9	\$38,762	\$31,886	2,076
First-line supervisors/managers of production and operating workers	38.47	31.88	1,574	1,275	40.9	81,869	66,310	2,128
Electrical, electronics, and electromechanical assemblers	13.66	13.15	546	526	40.0	28,404	27,352	2,080
Electrical and electronic equipment assemblers ..	13.85	13.15	554	526	40.0	28,811	27,352	2,080
Miscellaneous assemblers and fabricators	13.71	13.45	549	538	40.0	28,525	27,976	2,080
Team assemblers	12.98	12.49	519	500	40.0	27,001	25,979	2,080
Bakers	15.25	13.55	610	542	40.0	31,715	28,184	2,080
Butchers and other meat, poultry, and fish processing workers	14.03	12.65	554	506	39.5	28,813	26,312	2,054
Butchers and meat cutters ..	15.15	16.27	593	569	39.1	30,817	29,611	2,035
Miscellaneous food processing workers	15.70	13.00	617	520	39.3	32,089	27,040	2,043
Computer control programmers and operators	19.28	19.54	771	781	40.0	40,107	40,635	2,080
Computer-controlled machine tool operators, metal and plastic	17.93	17.41	717	696	40.0	37,298	36,207	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	13.75	549	550	40.0	28,533	28,600	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	13.61	560	544	40.0	29,144	28,309	2,080
Machinists	23.18	22.57	918	900	39.6	47,716	46,821	2,059
Welding, soldering, and brazing workers	16.15	15.22	646	609	40.0	33,587	31,666	2,080
Welders, cutters, solderers, and brazers	16.15	15.22	646	609	40.0	33,587	31,666	2,080
Miscellaneous metalworkers and plastic workers	19.37	23.10	759	924	39.2	39,445	48,048	2,036
Printers	17.54	15.00	683	614	38.9	35,500	31,907	2,023
Printing machine operators	17.81	15.00	694	600	39.0	36,083	31,200	2,026

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Laundry and dry-cleaning workers	\$9.64	\$9.01	\$384	\$360	39.8	\$19,954	\$18,743	2,070
Power plant operators, distributors, and dispatchers	35.48	35.21	1,419	1,409	40.0	73,800	73,245	2,080
Inspectors, testers, sorters, samplers, and weighers	20.47	19.43	819	777	40.0	42,570	40,414	2,080
Packaging and filling machine operators and tenders	14.82	14.91	587	596	39.6	30,536	31,013	2,061
Painting workers	19.51	17.12	780	685	40.0	40,572	35,614	2,080
Painters, transportation equipment	23.62	21.04	945	842	40.0	49,139	43,759	2,080
Semiconductor processors	20.99	20.44	835	817	39.8	43,406	42,507	2,068
Miscellaneous production workers	12.58	10.85	502	430	39.9	26,124	22,360	2,077
Helpers--production workers	11.34	11.00	453	440	40.0	23,579	22,880	2,080
Transportation and material moving occupations	16.07	15.00	636	590	39.6	32,820	30,597	2,043
First-line supervisors/managers of helpers, laborers, and material movers, hand	19.47	18.94	793	769	40.7	41,240	40,000	2,118
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	25.11	25.51	1,013	1,020	40.3	52,690	53,063	2,098
Aircraft pilots and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Airline pilots, copilots, and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Driver/sales workers and truck drivers	16.97	16.00	679	640	40.0	35,205	33,280	2,075
Driver/sales workers	12.97	11.26	515	444	39.7	26,765	23,088	2,063
Truck drivers, heavy and tractor-trailer	17.98	16.28	724	651	40.3	37,411	33,869	2,081
Truck drivers, light or delivery services	16.30	13.77	648	551	39.8	33,713	28,642	2,068

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Dredge, excavating, and loading machine operators	\$19.86	\$19.00	\$785	\$760	39.5	\$38,312	\$37,440	1,930
Excavating and loading machine and dragline operators	19.86	19.00	785	760	39.5	38,312	37,440	1,930
Industrial truck and tractor operators	15.01	14.71	600	588	39.9	30,272	30,077	2,016
Laborers and material movers, hand	11.33	10.50	444	400	39.2	23,065	20,800	2,036
Cleaners of vehicles and equipment	9.41	9.00	377	360	40.0	19,581	18,720	2,080
Laborers and freight, stock, and material movers, hand	11.88	10.70	463	416	39.0	24,095	21,622	2,029
Packers and packagers, hand	10.61	11.48	414	459	39.1	21,549	23,868	2,032

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$25.86	\$22.63	\$1,025	\$911	39.7	\$48,853	\$43,761	1,889
Management occupations	42.59	45.41	1,713	1,785	40.2	85,216	84,098	2,001
Chief executives	70.97	77.75	3,024	3,110	42.6	157,262	161,720	2,216
General and operations managers	53.50	52.43	2,140	2,097	40.0	111,278	109,054	2,080
Financial managers	42.67	48.74	1,707	1,950	40.0	88,592	101,377	2,076
Education administrators	41.51	46.26	1,694	1,773	40.8	77,374	82,175	1,864
Education administrators, elementary and secondary school	47.59	50.02	1,981	2,001	41.6	84,726	85,234	1,780
Social and community service managers	33.71	36.22	1,349	1,449	40.0	70,123	75,338	2,080
Business and financial operations occupations	24.33	22.24	973	890	40.0	50,608	46,259	2,080
Human resources, training, and labor relations specialists	25.06	19.79	1,002	792	40.0	52,115	41,163	2,080
Accountants and auditors	28.99	24.93	1,160	997	40.0	60,299	51,854	2,080
Computer and mathematical science occupations	31.04	31.03	1,242	1,241	40.0	64,063	65,208	2,064
Computer systems analysts	34.23	34.06	1,369	1,362	40.0	71,207	70,843	2,080
Architecture and engineering occupations	27.42	24.79	1,097	992	40.0	57,040	51,563	2,080
Engineers	34.06	34.25	1,362	1,370	40.0	70,837	71,234	2,080
Civil engineers	33.45	34.81	1,338	1,392	40.0	69,577	72,405	2,080
Engineering technicians, except drafters	22.06	21.06	882	842	40.0	45,882	43,805	2,080
Civil engineering technicians	21.87	20.05	875	802	40.0	45,488	41,704	2,080
Life, physical, and social science occupations	25.29	23.07	1,012	923	40.0	51,607	47,222	2,041
Miscellaneous life, physical, and social science technicians	24.23	23.08	969	923	40.0	50,405	48,000	2,080
Community and social services occupations	22.98	19.68	920	797	40.0	46,460	41,870	2,022
Counselors	31.10	31.82	1,230	1,273	39.6	55,794	53,205	1,794

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Educational, vocational, and school counselors ..	\$39.17	\$39.58	\$1,528	\$1,539	39.0	\$59,834	\$60,568	1,528
Social workers	20.70	18.19	827	727	40.0	42,852	37,829	2,070
Child, family, and school social workers	18.81	17.65	751	706	39.9	38,867	36,712	2,066
Miscellaneous community and social service specialists	21.30	21.06	862	858	40.5	44,767	44,608	2,102
Probation officers and correctional treatment specialists	22.59	22.34	921	899	40.8	47,875	46,758	2,119
Social and human service assistants	19.17	16.62	767	665	40.0	39,765	34,568	2,074
Legal occupations	36.04	31.24	1,442	1,250	40.0	74,971	64,979	2,080
Lawyers	39.41	37.99	1,577	1,520	40.0	81,980	79,019	2,080
Miscellaneous legal support workers	23.97	24.22	959	969	40.0	49,848	50,378	2,080
Education, training, and library occupations	34.86	31.65	1,327	1,214	38.1	51,942	48,211	1,490
Postsecondary teachers	61.08	48.68	2,448	1,926	40.1	102,072	75,111	1,671
Arts, communications, and humanities teachers, postsecondary	38.16	34.88	1,669	1,588	43.7	64,668	57,000	1,695
Primary, secondary, and special education school teachers	33.42	32.65	1,266	1,235	37.9	47,558	46,677	1,423
Preschool and kindergarten teachers	26.46	24.96	954	922	36.0	35,889	34,506	1,356
Kindergarten teachers, except special education	25.86	24.34	990	936	38.3	36,984	34,652	1,430
Elementary and middle school teachers	32.78	31.64	1,247	1,220	38.0	46,743	45,754	1,426
Elementary school teachers, except special education	33.11	32.05	1,260	1,234	38.1	47,178	46,514	1,425

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Middle school teachers, except special and vocational education	\$31.28	\$29.34	\$1,185	\$1,140	37.9	\$44,760	\$42,625	1,431
Secondary school teachers	34.90	34.01	1,325	1,314	38.0	50,026	49,866	1,433
Secondary school teachers, except special and vocational education	34.95	34.18	1,326	1,318	38.0	50,056	49,951	1,432
Special education teachers	33.81	32.23	1,265	1,203	37.4	47,335	45,800	1,400
Special education teachers, preschool, kindergarten, and elementary school	32.91	29.74	1,219	1,176	37.0	45,739	44,556	1,390
Other teachers and instructors	36.75	39.14	1,399	1,468	38.1	53,431	56,188	1,454
Library technicians	19.26	19.31	771	772	40.0	40,068	40,165	2,080
Instructional coordinators	28.11	27.95	1,104	1,114	39.3	54,462	52,716	1,938
Teacher assistants	12.97	12.18	445	432	34.3	16,663	15,807	1,285
Arts, design, entertainment, sports, and media occupations	21.36	21.38	854	855	40.0	41,798	42,817	1,957
Healthcare practitioner and technical occupations	32.43	30.04	1,271	1,165	39.2	63,025	57,491	1,943
Registered nurses	32.42	30.77	1,249	1,228	38.5	60,379	59,976	1,862
Therapists	32.58	31.86	1,291	1,274	39.6	60,998	61,257	1,872
Healthcare support occupations	14.20	13.41	547	499	38.6	28,035	25,480	1,975
Nursing, psychiatric, and home health aides	11.89	11.69	450	454	37.8	23,384	23,624	1,967
Protective service occupations	23.99	23.15	1,001	961	41.7	51,500	49,777	2,147
First-line supervisors/managers, law enforcement workers	31.91	29.01	1,276	1,161	40.0	66,378	60,347	2,080
First-line supervisors/managers of police and detectives	34.40	32.17	1,376	1,287	40.0	71,544	66,912	2,080
Fire fighters	19.48	21.50	996	934	51.1	51,780	48,573	2,659

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations –Continued								
Bailiffs, correctional officers, and jailers	\$19.37	\$18.74	\$786	\$755	40.6	\$40,885	\$39,277	2,111
Correctional officers and jailers	19.37	18.74	786	755	40.6	40,885	39,277	2,111
Police officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Police and sheriff's patrol officers	26.50	25.20	1,062	1,008	40.1	55,230	52,416	2,084
Food preparation and serving related occupations	11.07	10.55	417	394	37.7	19,284	17,809	1,743
Cooks	11.81	12.81	460	512	38.9	21,648	20,298	1,833
Building and grounds cleaning and maintenance occupations	13.35	12.28	530	491	39.7	27,251	25,542	2,041
Building cleaning workers	12.79	12.55	507	500	39.6	25,869	25,709	2,022
Janitors and cleaners, except maids and housekeeping cleaners	13.13	12.89	519	515	39.5	26,409	26,166	2,011
Grounds maintenance workers	13.40	11.44	536	458	40.0	27,884	23,797	2,082
Landscaping and groundskeeping workers	13.76	11.87	550	475	40.0	28,638	24,690	2,082
Personal care and service occupations	12.99	14.42	506	577	38.9	25,608	29,994	1,972
Sales and related occupations	14.31	11.89	572	476	40.0	29,755	24,740	2,080
Office and administrative support occupations	16.32	15.67	651	626	39.9	32,989	31,866	2,021
First-line supervisors/managers of office and administrative support workers	21.23	19.15	839	766	39.5	43,647	39,830	2,056
Financial clerks	15.98	15.23	639	609	40.0	33,231	31,678	2,080
Bookkeeping, accounting, and auditing clerks	16.40	15.73	656	629	40.0	34,113	32,718	2,080
Court, municipal, and license clerks	16.99	16.44	678	658	39.9	35,236	34,237	2,074

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Eligibility interviewers, government programs	\$16.44	\$15.82	\$658	\$633	40.0	\$34,191	\$32,906	2,080
Dispatchers	17.50	17.28	700	691	40.0	36,402	35,942	2,080
Police, fire, and ambulance dispatchers	17.88	16.06	715	642	40.0	37,198	33,405	2,080
Secretaries and administrative assistants	16.88	15.90	673	628	39.9	33,420	31,699	1,980
Executive secretaries and administrative assistants	17.90	16.64	715	666	40.0	37,156	34,611	2,076
Secretaries, except legal, medical, and executive	14.89	14.55	595	582	39.9	27,327	26,208	1,835
Office clerks, general	15.22	14.52	608	581	40.0	30,225	28,496	1,986
Construction and extraction occupations	19.04	18.51	762	740	40.0	38,987	38,409	2,048
Construction equipment operators	18.49	17.41	740	696	40.0	38,468	36,213	2,080
Operating engineers and other construction equipment operators	18.11	17.04	724	682	40.0	37,667	35,443	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	19.46	22.15	779	886	40.0	40,483	46,062	2,080
Highway maintenance workers	16.38	14.40	655	576	40.0	32,106	29,956	1,959
Installation, maintenance, and repair occupations	22.85	22.45	913	898	39.9	47,454	46,696	2,077
Industrial machinery installation, repair, and maintenance workers	21.87	20.80	875	832	40.0	45,498	43,264	2,080
Maintenance and repair workers, general	21.64	20.80	865	832	40.0	45,002	43,254	2,080
Miscellaneous installation, maintenance, and repair workers	18.15	18.28	722	731	39.8	37,538	38,014	2,069
Production occupations	22.02	19.76	881	790	40.0	45,796	41,095	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Water and liquid waste treatment plant and system operators	\$20.76	\$18.92	\$830	\$757	40.0	\$43,177	\$39,354	2,080
Transportation and material moving occupations	16.10	15.49	621	591	38.6	28,871	27,238	1,793
Bus drivers	14.09	14.37	530	476	37.6	23,593	22,194	1,674
Bus drivers, school	12.78	11.91	465	427	36.4	19,057	21,638	1,491

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$19.45	\$17.11	\$19.56	\$21.00	\$22.54
Management, professional, and related	33.14	29.20	31.78	35.58	35.77
Management, business, and financial	36.28	30.50	36.91	40.24	39.15
Professional and related	31.72	28.59	28.68	33.55	34.45
Service	10.30	9.72	9.88	10.39	11.61
Sales and office	15.45	15.24	16.66	15.42	15.27
Sales and related	16.29	16.13	17.51	16.35	15.24
Office and administrative support	14.93	14.50	16.04	14.82	15.27
Natural resources, construction, and maintenance	19.89	18.43	22.35	22.13	22.80
Construction and extraction	19.11	—	—	—	—
Installation, maintenance, and repair	21.07	18.75	24.42	25.14	23.83
Production, transportation, and material moving	16.43	14.91	14.08	18.29	18.56
Production	18.04	15.47	14.75	22.26	16.88
Transportation and material moving	15.35	14.61	13.68	14.50	19.71
	Relative error				
All workers	2.1%	2.2%	4.4%	2.6%	9.7%
Management, professional, and related	2.7	3.7	5.5	4.7	5.3
Management, business, and financial	2.8	5.7	6.3	8.1	5.0
Professional and related	3.1	3.1	10.1	6.4	6.2
Service	1.8	2.6	4.1	6.0	5.2
Sales and office	1.9	4.3	5.5	2.9	6.1
Sales and related	4.1	8.4	9.2	4.8	18.3
Office and administrative support	1.7	1.7	6.7	2.7	4.0
Natural resources, construction, and maintenance	4.0	5.3	8.6	6.9	5.0
Construction and extraction	5.7	—	—	—	—
Installation, maintenance, and repair	2.5	3.6	16.9	8.0	6.5
Production, transportation, and material moving	5.0	5.6	7.3	12.6	5.0
Production	9.2	7.2	8.1	17.0	7.6
Transportation and material moving	3.7	6.3	9.0	8.6	7.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opus/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.94	\$15.70	\$753	\$621	39.7	\$38,806	\$32,053	2,049
Management occupations	34.72	32.69	1,433	1,328	41.3	74,485	69,035	2,146
General and operations managers	35.52	34.38	1,525	1,488	42.9	79,316	77,395	2,233
Financial managers	38.30	38.08	1,577	1,579	41.2	82,001	82,108	2,141
Construction managers	35.29	32.71	1,450	1,308	41.1	75,389	68,039	2,136
Medical and health services managers	37.91	36.78	1,579	1,500	41.6	82,104	78,000	2,166
Business and financial operations occupations	28.76	25.93	1,162	1,037	40.4	60,448	53,941	2,102
Buyers and purchasing agents	23.10	21.20	933	848	40.4	48,524	44,100	2,101
Accountants and auditors	32.92	28.46	1,311	1,423	39.8	68,195	74,001	2,072
Loan counselors and officers	42.07	39.44	1,641	1,537	39.0	85,340	79,906	2,028
Loan officers	42.07	39.44	1,641	1,537	39.0	85,340	79,906	2,028
Computer and mathematical science occupations	29.43	28.06	1,178	1,122	40.0	61,274	58,356	2,082
Computer software engineers	33.28	33.37	1,331	1,335	40.0	69,224	69,416	2,080
Computer software engineers, applications	33.13	33.37	1,325	1,335	40.0	68,919	69,416	2,080
Computer support specialists	23.13	20.97	925	839	40.0	48,109	43,616	2,080
Computer systems analysts	44.96	39.06	1,798	1,562	40.0	93,510	81,247	2,080
Network and computer systems administrators	28.29	27.94	1,138	1,085	40.2	59,170	56,430	2,091
Architecture and engineering occupations	31.08	29.82	1,228	1,173	39.5	63,730	61,000	2,051
Engineers	33.85	31.83	1,361	1,273	40.2	70,792	66,206	2,091
Civil engineers	29.49	29.33	1,168	1,173	39.6	60,744	61,000	2,060
Electrical and electronics engineers	41.18	39.42	1,674	1,577	40.6	87,036	82,000	2,114
Drafters	23.24	21.50	902	860	38.8	46,910	44,720	2,018
Architectural and civil drafters	23.28	21.50	902	860	38.8	46,926	44,720	2,016
Engineering technicians, except drafters	24.81	26.56	992	1,063	40.0	51,595	55,253	2,080
Life, physical, and social science occupations	38.07	38.94	1,523	1,558	40.0	79,196	80,999	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations	\$15.36	\$14.66	\$699	\$686	45.5	\$36,100	\$35,069	2,350
Counselors	16.47	15.00	659	600	40.0	34,253	31,200	2,080
Social workers	17.97	18.12	719	725	40.0	37,377	37,690	2,080
Miscellaneous community and social service specialists	13.70	13.00	548	520	40.0	27,970	26,144	2,042
Education, training, and library occupations	19.77	17.40	774	652	39.2	33,678	29,702	1,704
Primary, secondary, and special education school teachers	21.51	20.69	820	724	38.1	31,821	31,597	1,479
Preschool and kindergarten teachers	15.62	15.09	580	573	37.1	26,577	24,960	1,702
Elementary and middle school teachers	27.05	27.70	1,051	1,099	38.8	35,448	31,597	1,310
Elementary school teachers, except special education	27.05	27.70	1,051	1,099	38.8	35,448	31,597	1,310
Teacher assistants	10.46	9.63	413	372	39.5	19,042	18,699	1,820
Arts, design, entertainment, sports, and media occupations	21.62	16.83	871	693	40.3	45,268	36,038	2,094
Designers	25.58	24.04	1,020	962	39.9	53,031	49,999	2,073
Healthcare practitioner and technical occupations	34.46	28.08	1,335	1,081	38.7	69,397	56,208	2,014
Registered nurses	39.28	33.40	1,542	1,336	39.3	80,195	69,470	2,042
Dental hygienists	24.64	28.00	931	896	37.8	48,405	46,592	1,964
Diagnostic related technologists and technicians	29.47	28.08	1,169	1,123	39.7	60,792	58,406	2,063
Health diagnosing and treating practitioner support technicians	15.92	16.00	637	640	40.0	33,114	33,280	2,080
Healthcare support occupations	13.13	11.85	500	449	38.0	25,977	23,342	1,978
Nursing, psychiatric, and home health aides	10.36	10.00	405	400	39.1	21,062	20,800	2,034

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations –Continued								
Home health aides	\$10.11	\$9.50	\$384	\$380	38.0	\$19,972	\$19,760	1,975
Nursing aides, orderlies, and attendants	10.51	10.00	419	400	39.9	21,782	20,800	2,073
Miscellaneous healthcare support occupations	15.46	15.65	581	626	37.6	30,211	32,552	1,954
Dental assistants	16.62	16.00	587	639	35.3	30,548	33,225	1,838
Medical assistants	14.40	14.00	572	560	39.8	29,760	29,110	2,067
Food preparation and serving related occupations	9.38	8.75	356	320	37.9	18,346	16,640	1,955
First-line supervisors/managers, food preparation and serving workers	14.19	13.46	588	550	41.4	30,578	28,600	2,154
First-line supervisors/managers of food preparation and serving workers	13.91	13.46	578	550	41.5	30,042	28,600	2,159
Cooks	10.71	10.26	418	400	39.0	21,674	20,800	2,024
Cooks, institution and cafeteria	9.86	9.00	365	360	37.0	18,765	18,720	1,902
Cooks, restaurant	11.73	11.15	476	480	40.6	24,758	24,960	2,111
Cooks, short order	9.83	9.00	356	340	36.2	18,494	17,680	1,881
Food preparation workers	8.72	8.50	332	320	38.1	17,200	16,640	1,972
Food service, tipped	7.04	7.25	255	260	36.2	13,143	13,213	1,868
Bartenders	8.88	7.99	340	320	38.3	17,685	16,619	1,992
Waiters and waitresses	6.13	7.00	216	232	35.3	11,126	12,064	1,814
Fast food and counter workers	9.09	9.00	341	348	37.5	17,746	18,096	1,952
Combined food preparation and serving workers, including fast food	9.09	9.00	337	341	37.1	17,535	17,745	1,929
Dishwashers	8.07	8.00	317	306	39.3	14,892	15,396	1,844
Building and grounds cleaning and maintenance occupations	11.26	10.00	440	400	39.0	21,814	20,467	1,937

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$14.37	\$12.00	\$556	\$480	38.7	\$28,909	\$24,958	2,012
Building cleaning workers	10.02	9.50	394	380	39.3	20,488	19,760	2,045
Janitors and cleaners, except maids and housekeeping cleaners	10.32	10.00	407	400	39.4	21,169	20,800	2,051
Maids and housekeeping cleaners	8.63	8.50	336	340	39.0	17,474	17,680	2,025
Grounds maintenance workers	12.50	12.39	481	450	38.5	21,054	18,720	1,685
Landscaping and groundskeeping workers	11.17	11.00	415	390	37.1	19,769	18,720	1,769
Personal care and service occupations	11.84	8.65	454	340	38.4	23,279	16,640	1,967
Child care workers	8.26	8.00	330	320	40.0	16,495	16,120	1,997
Sales and related occupations	18.09	14.49	727	579	40.2	37,767	30,106	2,088
First-line supervisors/managers, sales workers	18.14	16.40	742	676	40.9	38,604	35,152	2,128
First-line supervisors/managers of retail sales workers ..	17.01	15.44	699	672	41.1	36,350	34,944	2,137
First-line supervisors/managers of non-retail sales workers	24.28	21.25	971	850	40.0	50,496	44,200	2,080
Retail sales workers	13.16	11.50	528	440	40.1	27,411	22,880	2,084
Cashiers, all workers	9.55	9.00	376	351	39.4	19,531	18,252	2,046
Cashiers	9.55	9.00	376	351	39.4	19,531	18,252	2,046
Counter and rental clerks and parts salespersons ..	14.11	13.00	574	520	40.7	29,822	27,040	2,114
Counter and rental clerks	13.32	10.78	527	431	39.5	27,383	22,422	2,055
Parts salespersons	14.58	13.89	603	557	41.4	31,368	28,979	2,152

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Retail salespersons	\$14.81	\$13.25	\$597	\$530	40.3	\$31,018	\$27,547	2,095
Insurance sales agents	33.77	32.69	1,338	1,308	39.6	69,595	67,999	2,061
Securities, commodities, and financial services sales agents	31.09	19.49	1,245	688	40.1	64,750	35,776	2,083
Sales representatives, wholesale and manufacturing	30.82	27.04	1,248	1,186	40.5	64,872	61,651	2,105
Sales representatives, wholesale and manufacturing, technical and scientific products	34.38	34.67	1,378	1,387	40.1	71,638	72,120	2,084
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.42	20.35	1,121	823	40.9	58,269	42,792	2,125
Office and administrative support occupations	15.19	14.00	599	560	39.4	31,130	29,099	2,049
First-line supervisors/managers of office and administrative support workers	19.71	19.68	790	787	40.1	41,076	40,941	2,084
Financial clerks	15.04	14.00	587	560	39.0	30,504	29,120	2,029
Bill and account collectors	16.46	18.32	658	733	40.0	34,232	38,106	2,080
Bookkeeping, accounting, and auditing clerks	16.74	16.00	645	635	38.5	33,527	33,008	2,003
Tellers	11.70	11.25	462	440	39.5	24,019	22,880	2,054
Customer service representatives	16.89	13.46	675	538	40.0	35,124	28,001	2,080
Hotel, motel, and resort desk clerks	10.56	10.10	416	404	39.4	20,448	21,004	1,936
Loan interviewers and clerks	15.34	14.50	614	580	40.0	31,910	30,160	2,080
Order clerks	11.62	10.80	461	432	39.6	23,958	22,464	2,062
Receptionists and information clerks	12.93	12.25	513	488	39.7	26,669	25,350	2,062
Dispatchers	13.44	12.50	547	461	40.7	28,423	23,960	2,114

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Production, planning, and expediting clerks	\$22.46	\$25.51	\$912	\$1,020	40.6	\$47,441	\$53,065	2,112
Shipping, receiving, and traffic clerks	12.81	12.42	511	497	39.9	26,570	25,834	2,074
Stock clerks and order fillers	10.97	10.00	436	400	39.8	22,686	20,800	2,067
Secretaries and administrative assistants	17.13	15.37	679	615	39.6	35,317	31,970	2,061
Executive secretaries and administrative assistants	20.77	17.10	826	684	39.8	42,941	35,576	2,067
Medical secretaries	14.37	13.52	565	541	39.3	29,391	28,122	2,045
Secretaries, except legal, medical, and executive	15.56	13.25	620	530	39.8	32,228	27,560	2,071
Insurance claims and policy processing clerks	12.04	13.20	482	528	40.0	25,048	27,456	2,080
Office clerks, general	14.10	14.00	540	557	38.3	28,078	28,954	1,992
Construction and extraction occupations	18.90	17.31	751	685	39.7	38,371	35,360	2,030
First-line supervisors/managers of construction trades and extraction workers	28.80	27.50	1,211	1,100	42.1	62,989	57,200	2,187
Brickmasons, blockmasons, and stonemasons	24.82	23.59	993	944	40.0	51,634	49,065	2,080
Brickmasons and blockmasons	24.82	23.59	993	944	40.0	51,634	49,065	2,080
Carpenters	23.86	22.00	955	880	40.0	49,338	44,880	2,067
Cement masons, concrete finishers, and terrazzo workers	19.08	18.00	752	720	39.4	39,118	37,440	2,050
Cement masons and concrete finishers	19.08	18.00	752	720	39.4	39,118	37,440	2,050
Construction laborers	12.36	10.00	490	400	39.6	24,566	20,800	1,987
Construction equipment operators	18.82	18.00	736	692	39.1	38,294	36,001	2,034
Operating engineers and other construction equipment operators	18.88	17.31	726	660	38.4	37,731	34,320	1,999

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Drywall installers, ceiling tile installers, and tapers	\$19.05	\$17.00	\$762	\$680	40.0	\$39,622	\$35,360	2,080
Drywall and ceiling tile installers	17.15	15.00	686	600	40.0	35,662	31,200	2,080
Electricians	22.56	22.00	902	880	40.0	46,915	45,760	2,080
Painters and paperhangers	16.23	17.13	623	685	38.4	32,411	35,630	1,997
Painters, construction and maintenance	16.23	17.13	623	685	38.4	32,411	35,630	1,997
Pipelayers, plumbers, pipefitters, and steamfitters	24.20	23.27	957	931	39.5	49,740	48,402	2,056
Plumbers, pipefitters, and steamfitters	24.56	23.59	971	944	39.5	50,468	49,067	2,055
Helpers, construction trades ..	17.66	17.39	698	696	39.5	33,497	36,725	1,896
Installation, maintenance, and repair occupations	20.34	19.23	820	760	40.3	42,621	39,495	2,096
First-line supervisors/managers of mechanics, installers, and repairers	25.05	24.04	1,030	962	41.1	53,538	50,003	2,137
Automotive technicians and repairers	21.55	19.45	870	774	40.4	45,197	39,649	2,097
Automotive body and related repairers	24.06	25.82	–	–	–	–	–	–
Automotive service technicians and mechanics	21.26	19.45	855	774	40.2	44,404	39,649	2,088
Bus and truck mechanics and diesel engine specialists ...	21.06	19.50	842	780	40.0	43,804	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.67	19.25	880	693	42.6	45,774	36,036	2,215
Industrial machinery installation, repair, and maintenance workers	21.03	19.45	841	778	40.0	43,745	40,456	2,080
Industrial machinery mechanics	23.73	23.08	949	923	40.0	49,368	48,000	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Maintenance and repair workers, general	\$20.33	\$19.00	\$813	\$760	40.0	\$42,287	\$39,520	2,080
Line installers and repairers ...	23.90	25.03	956	1,001	40.0	49,711	52,062	2,080
Miscellaneous installation, maintenance, and repair workers	14.25	13.00	566	520	39.7	29,422	27,040	2,065
Helpers--installation, maintenance, and repair workers	13.32	12.19	527	488	39.5	27,400	25,364	2,056
Production occupations	16.13	14.50	645	578	40.0	33,551	30,039	2,081
First-line supervisors/managers of production and operating workers	26.13	23.98	1,093	1,077	41.8	56,815	55,999	2,174
Miscellaneous assemblers and fabricators	13.64	14.00	546	560	40.0	28,380	29,120	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	12.79	543	512	40.0	28,256	26,603	2,080
Welding, soldering, and brazing workers	15.85	15.22	634	609	40.0	32,967	31,666	2,080
Welders, cutters, solderers, and brazers	15.85	15.22	634	609	40.0	32,967	31,666	2,080
Printers	14.43	14.13	573	563	39.7	29,805	29,250	2,065
Painting workers	19.48	17.12	779	685	40.0	40,511	35,614	2,080
Miscellaneous production workers	10.61	10.41	424	416	40.0	22,071	21,651	2,080
Helpers--production workers	11.34	11.00	453	440	40.0	23,579	22,880	2,080
Transportation and material moving occupations	15.03	14.50	597	560	39.7	30,654	29,141	2,040
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.08	25.51	981	1,020	40.7	51,003	53,063	2,118

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Driver/sales workers and truck drivers	\$16.38	\$15.78	\$656	\$619	40.1	\$33,961	\$32,198	2,074
Driver/sales workers	12.47	10.85	494	434	39.6	25,682	22,568	2,060
Truck drivers, heavy and tractor-trailer	17.25	16.28	696	651	40.3	35,898	33,869	2,081
Truck drivers, light or delivery services	15.96	13.00	633	520	39.7	32,933	27,040	2,064
Dredge, excavating, and loading machine operators	19.43	19.00	766	760	39.4	36,927	31,200	1,901
Excavating and loading machine and dragline operators	19.43	19.00	766	760	39.4	36,927	31,200	1,901
Industrial truck and tractor operators	14.03	13.50	561	540	40.0	27,833	27,040	1,984
Laborers and material movers, hand	10.50	10.00	406	389	38.7	21,116	20,236	2,010
Cleaners of vehicles and equipment	9.81	9.51	392	380	40.0	20,407	19,770	2,080
Laborers and freight, stock, and material movers, hand	11.01	10.70	419	390	38.1	21,782	20,280	1,979
Packers and packagers, hand	9.62	11.03	380	441	39.5	19,754	22,942	2,053

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$22.77	\$17.43	\$905	\$692	39.7	\$46,943	\$35,980	2,061
Management occupations	47.41	42.44	1,963	1,713	41.4	102,031	89,059	2,152
General and operations managers	54.21	52.88	2,378	2,163	43.9	123,675	112,501	2,281
Marketing and sales managers	48.64	48.08	2,023	2,137	41.6	105,220	111,103	2,163
Marketing managers	49.96	53.42	2,051	2,137	41.0	106,640	111,103	2,134
Sales managers	46.18	48.00	1,970	1,898	42.7	102,461	98,700	2,219
Computer and information systems managers	50.37	49.92	2,058	1,997	40.9	106,755	103,834	2,119
Financial managers	39.13	38.53	1,565	1,541	40.0	81,383	80,142	2,080
Human resources managers	35.00	36.90	1,559	1,516	44.5	81,052	78,835	2,316
Compensation and benefits managers	33.42	30.19	1,491	1,510	44.6	77,550	78,499	2,320
Construction managers	34.58	35.11	1,457	1,506	42.1	75,779	78,312	2,192
Engineering managers	62.24	60.42	2,556	2,568	41.1	132,910	133,536	2,135
Medical and health services managers	57.47	42.59	2,299	1,703	40.0	119,546	88,581	2,080
Business and financial operations occupations	29.51	27.51	1,191	1,096	40.4	61,954	57,000	2,100
Buyers and purchasing agents	25.88	26.60	1,088	1,064	42.0	56,574	55,320	2,186
Purchasing agents, except wholesale, retail, and farm products	27.94	30.35	1,182	1,324	42.3	61,463	68,850	2,200
Cost estimators	37.24	42.38	1,512	1,725	40.6	78,635	89,677	2,112
Human resources, training, and labor relations specialists	27.98	25.26	1,112	1,002	39.7	57,826	52,125	2,067
Training and development specialists	27.33	25.26	1,093	1,010	40.0	56,838	52,530	2,080
Management analysts	32.77	30.92	1,311	1,237	40.0	68,153	64,309	2,080
Accountants and auditors	27.77	27.51	1,121	1,100	40.4	58,306	57,215	2,100
Financial analysts and advisors	32.43	27.99	1,289	1,089	39.7	67,002	56,642	2,066
Computer and mathematical science occupations	37.61	37.63	1,533	1,554	40.8	79,709	80,824	2,119
Computer programmers	40.21	39.44	1,608	1,578	40.0	83,637	82,031	2,080
Computer software engineers	43.94	43.65	1,797	1,803	40.9	93,461	93,775	2,127
Computer software engineers, systems software	45.57	44.39	1,887	1,865	41.4	98,107	96,985	2,153

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations —Continued								
Computer support specialists	\$23.46	\$20.73	\$938	\$829	40.0	\$48,801	\$43,127	2,080
Computer systems analysts	35.02	31.09	1,490	1,485	42.5	77,458	77,245	2,212
Database administrators	41.87	48.52	1,675	1,941	40.0	87,095	100,922	2,080
Network and computer systems administrators	30.09	27.89	1,206	1,115	40.1	62,701	58,001	2,084
Architecture and engineering occupations	36.85	35.22	1,489	1,433	40.4	77,435	74,537	2,102
Architects, except naval	38.56	35.53	1,542	1,421	40.0	80,203	73,902	2,080
Engineers	41.02	39.47	1,665	1,651	40.6	86,604	85,842	2,111
Civil engineers	45.63	46.88	1,825	1,875	40.0	94,907	97,510	2,080
Electrical and electronics engineers	44.62	44.69	1,785	1,788	40.0	92,818	92,955	2,080
Electrical engineers	47.59	48.45	1,904	1,938	40.0	98,986	100,776	2,080
Electronics engineers, except computer	41.91	43.70	1,676	1,748	40.0	87,168	90,902	2,080
Industrial engineers, including health and safety	29.15	30.74	1,258	1,280	43.2	65,405	66,552	2,244
Industrial engineers	29.15	30.74	1,258	1,280	43.2	65,405	66,552	2,244
Mechanical engineers	43.71	40.53	1,748	1,621	40.0	90,913	84,302	2,080
Engineering technicians, except drafters	25.79	26.04	1,032	1,041	40.0	53,650	54,153	2,080
Electrical and electronic engineering technicians	26.64	27.24	1,065	1,090	40.0	55,403	56,665	2,080
Life, physical, and social science occupations	33.19	30.55	1,328	1,222	40.0	69,041	63,544	2,080
Physical scientists	35.76	33.37	1,431	1,335	40.0	74,390	69,399	2,080
Community and social services occupations	18.01	17.25	725	692	40.2	37,699	36,001	2,093
Counselors	20.18	18.98	798	759	39.5	41,501	39,472	2,056
Educational, vocational, and school counselors ..	20.48	19.28	810	770	39.6	42,141	40,019	2,057
Social workers	17.85	17.72	713	709	39.9	37,050	36,853	2,075
Miscellaneous community and social service specialists	13.27	13.25	541	504	40.8	28,124	26,182	2,120

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Social and human service assistants	\$12.15	\$10.99	\$475	\$420	39.1	\$24,696	\$21,840	2,033
Education, training, and library occupations	37.95	29.36	1,496	1,154	39.4	65,999	53,206	1,739
Postsecondary teachers	36.58	31.97	1,453	1,199	39.7	61,795	54,883	1,689
Primary, secondary, and special education school teachers	30.55	28.85	1,202	1,154	39.3	55,157	60,008	1,806
Arts, design, entertainment, sports, and media occupations	27.57	28.57	1,103	1,143	40.0	56,744	59,030	2,058
Designers	25.01	18.80	1,000	752	40.0	52,013	39,100	2,080
Graphic designers	19.32	18.03	773	721	40.0	40,188	37,502	2,080
Writers and editors	29.48	29.36	1,179	1,175	40.0	61,313	61,077	2,080
Editors	29.57	28.38	1,183	1,135	40.0	61,495	59,030	2,080
Healthcare practitioner and technical occupations	33.42	25.57	1,312	1,000	39.3	68,234	52,000	2,042
Pharmacists	53.09	54.24	1,989	1,978	37.5	103,450	102,830	1,949
Physicians and surgeons	125.22	98.33	5,134	3,531	41.0	266,968	183,592	2,132
Registered nurses	32.16	31.10	1,249	1,218	38.8	64,961	63,357	2,020
Therapists	23.81	23.75	912	879	38.3	47,448	45,714	1,992
Occupational therapists	34.75	35.00	1,390	1,400	40.0	72,270	72,800	2,080
Respiratory therapists	23.50	23.85	878	882	37.4	45,674	45,866	1,943
Clinical laboratory technologists and technicians	18.37	16.51	726	646	39.5	37,756	33,571	2,055
Medical and clinical laboratory technicians ..	17.29	16.14	683	646	39.5	35,499	33,571	2,053
Diagnostic related technologists and technicians	30.33	31.33	1,213	1,253	40.0	63,094	65,166	2,080
Radiologic technologists and technicians	23.59	24.90	944	996	40.0	49,067	51,792	2,080
Health diagnosing and treating practitioner support technicians	19.44	19.63	767	785	39.5	39,891	40,835	2,052

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Surgical technologists	\$22.18	\$20.86	\$873	\$785	39.4	\$45,417	\$40,835	2,048
Licensed practical and licensed vocational nurses	20.72	20.79	824	812	39.8	42,848	42,245	2,068
Healthcare support occupations	12.56	11.99	492	470	39.2	25,577	24,440	2,036
Nursing, psychiatric, and home health aides	12.21	11.79	477	458	39.1	24,799	23,793	2,031
Nursing aides, orderlies, and attendants	12.59	12.16	493	480	39.2	25,631	24,939	2,037
Physical therapist assistants and aides	13.79	12.00	552	480	40.0	28,691	24,960	2,080
Miscellaneous healthcare support occupations	13.72	12.83	538	513	39.3	27,993	26,688	2,041
Protective service occupations	12.11	10.80	481	428	39.7	25,012	22,256	2,066
Security guards and gaming surveillance officers	11.51	10.66	451	426	39.2	23,463	22,171	2,039
Security guards	11.51	10.66	451	426	39.2	23,463	22,171	2,039
Food preparation and serving related occupations	10.17	9.21	393	360	38.6	20,367	18,720	2,003
First-line supervisors/managers, food preparation and serving workers	18.49	16.43	742	693	40.1	38,600	36,014	2,088
First-line supervisors/managers of food preparation and serving workers	17.84	16.43	717	694	40.2	37,289	36,067	2,090
Cooks	11.80	11.56	458	444	38.8	23,813	23,088	2,019
Cooks, institution and cafeteria	12.61	12.00	505	480	40.0	26,239	24,960	2,080
Cooks, restaurant	11.73	11.25	449	438	38.3	23,369	22,750	1,993
Food preparation workers	11.76	12.40	461	496	39.2	23,979	25,792	2,039
Food service, tipped	7.67	6.85	291	265	38.0	15,156	13,790	1,975
Bartenders	9.21	7.81	354	313	38.4	18,414	16,251	1,998
Waiters and waitresses	7.06	6.79	269	262	38.1	13,993	13,624	1,982

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Dining room and cafeteria attendants and bartender helpers	\$8.07	\$6.75	\$304	\$270	37.7	\$15,820	\$14,021	1,961
Fast food and counter workers	9.29	8.24	352	306	37.9	17,823	15,900	1,919
Combined food preparation and serving workers, including fast food	9.49	8.24	363	306	38.3	18,283	15,900	1,927
Dishwashers	10.29	9.31	412	372	40.0	21,413	19,365	2,080
Building and grounds cleaning and maintenance occupations	11.76	10.71	462	420	39.3	23,589	21,632	2,007
First-line supervisors/managers, building and grounds cleaning and maintenance workers	18.40	16.50	749	660	40.7	38,964	34,320	2,117
Building cleaning workers	10.94	10.28	431	398	39.4	22,022	20,363	2,013
Janitors and cleaners, except maids and housekeeping cleaners	11.22	10.69	444	420	39.6	23,070	21,840	2,057
Maids and housekeeping cleaners	10.58	9.79	414	388	39.1	20,641	20,134	1,952
Grounds maintenance workers	13.02	10.71	500	420	38.4	25,265	21,466	1,941
Landscaping and groundskeeping workers	12.26	10.71	468	377	38.2	23,545	19,760	1,920
Personal care and service occupations	12.15	8.25	457	339	37.7	23,647	17,264	1,947
First-line supervisors/managers of gaming workers	17.81	15.71	717	628	40.3	37,275	32,656	2,093
Gaming supervisors	19.24	16.97	777	679	40.4	40,410	35,298	2,101
Gaming services workers	7.67	7.25	304	290	39.7	15,824	15,080	2,063
Gaming dealers	7.58	7.25	301	290	39.7	15,641	15,080	2,063

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations	\$17.59	\$14.27	\$702	\$559	39.9	\$36,508	\$29,058	2,075
First-line supervisors/managers, sales workers	25.37	22.96	1,015	918	40.0	52,773	47,757	2,080
First-line supervisors/managers of retail sales workers ..	22.93	21.35	917	854	40.0	47,695	44,408	2,080
Retail sales workers	12.83	11.62	511	458	39.8	26,563	23,816	2,070
Cashiers, all workers	11.67	10.77	459	429	39.3	23,862	22,318	2,045
Cashiers	11.69	10.73	458	429	39.2	23,837	22,318	2,040
Gaming change persons and booth cashiers ...	11.55	11.33	462	453	40.0	24,030	23,566	2,080
Retail salespersons	14.03	12.67	563	500	40.1	29,284	26,000	2,087
Securities, commodities, and financial services sales agents	37.90	31.40	1,512	1,256	39.9	78,607	65,304	2,074
Sales representatives, wholesale and manufacturing	35.05	26.33	1,402	1,053	40.0	72,895	54,771	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.58	26.33	1,103	1,053	40.0	57,371	54,771	2,080
Telemarketers	14.29	14.00	539	530	37.7	28,004	27,560	1,959
Miscellaneous sales and related workers	18.18	16.50	727	660	40.0	37,809	34,320	2,080
Office and administrative support occupations	15.44	14.50	613	569	39.7	31,866	29,598	2,064
First-line supervisors/managers of office and administrative support workers	22.00	22.62	880	905	40.0	45,765	47,050	2,080
Financial clerks	14.84	14.16	590	560	39.8	30,689	29,124	2,068
Bill and account collectors	14.87	14.00	595	560	40.0	30,928	29,120	2,080
Bookkeeping, accounting, and auditing clerks	15.03	14.28	599	560	39.8	31,132	29,124	2,071
Payroll and timekeeping clerks	18.53	19.00	741	760	40.0	38,545	39,520	2,080
Customer service representatives	13.87	13.48	550	530	39.7	28,604	27,539	2,062

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Hotel, motel, and resort desk clerks	\$11.66	\$10.16	\$466	\$406	40.0	\$24,246	\$21,133	2,080
Loan interviewers and clerks	18.59	18.35	744	734	40.0	38,662	38,168	2,080
Order clerks	19.49	16.78	779	671	40.0	40,534	34,902	2,080
Human resources assistants, except payroll and timekeeping	15.53	15.65	621	626	40.0	32,302	32,550	2,080
Receptionists and information clerks	11.98	11.25	466	450	38.9	24,236	23,390	2,022
Reservation and transportation ticket agents and travel clerks ...	16.76	15.99	670	640	40.0	34,860	33,259	2,080
Production, planning, and expediting clerks	23.16	19.42	920	777	39.7	47,825	40,394	2,065
Shipping, receiving, and traffic clerks	13.49	12.82	540	513	40.0	28,065	26,666	2,080
Stock clerks and order fillers	12.96	12.18	514	486	39.7	26,744	25,293	2,063
Secretaries and administrative assistants	19.42	18.03	772	721	39.7	40,125	37,502	2,066
Executive secretaries and administrative assistants	23.27	22.55	928	902	39.9	48,271	46,904	2,075
Medical secretaries	16.82	16.37	662	642	39.4	34,415	33,363	2,046
Secretaries, except legal, medical, and executive	15.15	15.00	606	600	40.0	31,496	31,200	2,079
Data entry and information processing workers	12.24	11.71	462	410	37.7	24,010	21,320	1,962
Data entry keyers	12.24	11.71	462	410	37.7	24,010	21,320	1,962
Insurance claims and policy processing clerks	13.13	12.21	525	489	40.0	27,306	25,403	2,080
Office clerks, general	15.10	13.85	603	554	39.9	31,350	28,810	2,076
Construction and extraction occupations	19.96	20.00	798	800	40.0	41,506	41,600	2,080
First-line supervisors/managers of construction trades and extraction workers	25.26	24.89	1,026	995	40.6	53,368	51,761	2,113
Carpenters	19.53	18.00	780	720	39.9	40,560	37,440	2,077

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Construction laborers	\$15.72	\$13.21	\$629	\$528	40.0	\$32,699	\$27,477	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	23.04	20.58	921	823	40.0	47,915	42,806	2,080
Plumbers, pipefitters, and steamfitters	23.85	19.92	954	797	40.0	49,602	41,434	2,080
Roofers	13.88	11.65	555	466	40.0	28,866	24,222	2,080
Installation, maintenance, and repair occupations	24.61	23.98	983	960	40.0	51,140	49,899	2,078
First-line supervisors/managers of mechanics, installers, and repairers	38.70	34.62	1,548	1,385	40.0	80,494	72,010	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	28.17	29.14	1,120	1,166	39.8	58,249	60,611	2,067
Electrical and electronics repairers, commercial and industrial equipment	29.09	29.80	1,155	1,192	39.7	60,067	61,984	2,065
Aircraft mechanics and service technicians	21.58	21.72	863	869	40.0	44,881	45,178	2,080
Automotive technicians and repairers	19.11	20.00	769	837	40.2	39,992	43,549	2,093
Automotive service technicians and mechanics	19.11	20.00	769	837	40.2	39,992	43,549	2,093
Bus and truck mechanics and diesel engine specialists ...	19.00	19.00	760	760	40.0	39,510	39,520	2,080
Industrial machinery installation, repair, and maintenance workers	23.52	24.75	936	990	39.8	48,696	51,480	2,070
Industrial machinery mechanics	26.82	27.03	1,068	1,050	39.8	55,551	54,600	2,071
Maintenance and repair workers, general	21.00	23.16	838	926	39.9	43,581	48,173	2,075

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Miscellaneous installation, maintenance, and repair workers	\$17.72	\$17.69	\$709	\$708	40.0	\$36,856	\$36,791	2,080
Production occupations	20.61	16.83	821	670	39.9	42,707	34,840	2,073
Electrical, electronics, and electromechanical assemblers	13.81	13.15	553	526	40.0	28,735	27,352	2,080
Electrical and electronic equipment assemblers ..	14.03	13.21	561	528	40.0	29,183	27,468	2,080
Miscellaneous assemblers and fabricators	13.73	13.31	549	532	40.0	28,561	27,685	2,080
Team assemblers	12.98	12.49	519	500	40.0	27,001	25,979	2,080
Bakers	17.33	16.75	693	670	40.0	36,050	34,840	2,080
Butchers and other meat, poultry, and fish processing workers	12.57	10.90	492	436	39.1	25,592	22,672	2,035
Computer control programmers and operators	19.85	19.54	794	781	40.0	41,297	40,635	2,080
Machinists	25.97	25.36	1,031	974	39.7	53,629	50,648	2,065
Welding, soldering, and brazing workers	16.47	16.75	659	670	40.0	34,264	34,840	2,080
Welders, cutters, solderers, and brazers	16.47	16.75	659	670	40.0	34,264	34,840	2,080
Printers	21.44	20.38	813	764	37.9	42,298	39,747	1,973
Printing machine operators	22.51	23.82	860	905	38.2	44,727	47,068	1,987
Laundry and dry-cleaning workers	8.26	8.00	330	320	40.0	17,171	16,640	2,080
Inspectors, testers, sorters, samplers, and weighers	21.28	19.96	851	798	40.0	44,270	41,517	2,080
Packaging and filling machine operators and tenders	15.72	14.91	624	596	39.7	32,446	31,013	2,065
Semiconductor processors	20.99	20.44	835	817	39.8	43,406	42,507	2,068
Miscellaneous production workers	16.55	12.66	659	506	39.8	34,243	26,333	2,070

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations	\$17.46	\$15.10	\$687	\$604	39.4	\$35,727	\$31,410	2,047
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.05	24.22	1,042	969	40.0	54,192	50,378	2,080
Aircraft pilots and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Airline pilots, copilots, and flight engineers	117.06	118.42	2,591	3,129	22.1	134,757	162,689	1,151
Driver/sales workers and truck drivers	18.95	17.15	758	686	40.0	39,418	35,672	2,080
Truck drivers, heavy and tractor-trailer	20.73	19.50	829	780	40.0	43,117	40,560	2,080
Truck drivers, light or delivery services	17.18	15.04	687	602	40.0	35,742	31,289	2,080
Industrial truck and tractor operators	16.68	16.39	665	655	39.9	34,578	34,050	2,073
Laborers and material movers, hand	12.14	10.91	482	425	39.7	25,054	22,104	2,063
Laborers and freight, stock, and material movers, hand	12.62	10.91	503	436	39.9	26,179	22,687	2,074
Packers and packagers, hand	11.79	12.00	455	480	38.6	23,654	24,960	2,006

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$24.08	\$22.30	\$25.89	\$19.81	\$19.26	\$24.44
Management, professional, and related	32.48	30.28	32.75	32.87	33.18	31.54
Management, business, and financial	31.38	–	32.90	36.14	36.35	35.35
Professional and related	32.55	30.77	32.74	31.34	31.73	29.57
Service	18.33	14.06	20.81	10.92	10.13	17.68
Sales and office	17.47	17.97	16.69	15.37	15.35	15.57
Sales and related	16.07	16.08	–	16.26	16.29	11.91
Office and administrative support	17.71	18.56	16.69	14.85	14.75	15.72
Natural resources, construction, and maintenance	25.04	26.57	21.43	18.97	18.92	19.62
Construction and extraction	24.19	26.40	18.39	18.12	18.01	19.40
Installation, maintenance, and repair	26.09	26.79	24.63	20.24	20.26	19.95
Production, transportation, and material moving	22.62	23.40	16.85	15.15	15.09	17.06
Production	26.21	26.36	–	17.21	17.11	21.50
Transportation and material moving ...	21.52	22.41	15.97	13.60	13.55	14.92

¹ Union workers are those whose earnings are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

**Time and incentive workers¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$20.03	\$19.12	\$23.94	\$23.94
Management, professional, and related	32.64	32.90	38.52	38.52
Management, business, and financial	35.99	36.22	36.84	36.84
Professional and related	31.32	31.48	40.97	40.97
Service	11.65	10.27	13.14	13.14
Sales and office	14.63	14.49	21.71	21.71
Sales and related	13.69	13.71	22.92	22.92
Office and administrative support	15.02	14.86	16.43	16.43
Natural resources, construction, and maintenance	19.72	19.62	22.16	22.16
Construction and extraction	–	19.10	–	19.24
Installation, maintenance, and repair	20.82	20.58	23.18	23.18
Production, transportation, and material moving	16.44	16.42	17.10	17.10
Production	18.09	17.98	21.82	21.82
Transportation and material moving	15.35	15.34	15.65	15.65
	Relative error			
All workers	1.9%	2.1%	6.1%	6.1%
Management, professional, and related	1.7	2.5	13.1	13.1
Management, business, and financial	2.4	2.5	9.9	9.9
Professional and related	2.2	3.0	27.9	27.9
Service	1.4	1.8	11.9	11.9
Sales and office	1.1	1.1	6.8	6.8
Sales and related	1.9	1.9	7.4	7.4
Office and administrative support	1.4	1.5	10.7	10.7
Natural resources, construction, and maintenance	4.1	4.3	5.6	5.6
Construction and extraction	–	6.0	–	16.0
Installation, maintenance, and repair	3.0	2.9	5.7	5.7
Production, transportation, and material moving	5.0	5.1	14.7	14.7
Production	8.9	9.3	17.6	17.6
Transportation and material moving	3.9	3.9	17.7	17.7

¹ Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector¹: Mean hourly earnings²
for private industry workers by major occupational group**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	–	\$17.07	\$25.44	\$22.21	–	\$21.59	\$10.00	\$17.57
Management, professional, and related	–	–	32.94	31.61	34.88	–	30.00	25.27	21.74
Management, business, and financial	–	–	32.19	40.72	38.31	–	39.20	29.47	21.72
Professional and related	–	–	33.65	28.59	26.07	–	28.74	18.84	21.76
Service	–	–	13.01	–	10.86	–	11.53	9.12	14.11
Sales and office	–	–	14.69	18.41	17.33	–	14.98	11.61	15.33
Sales and related	–	–	14.82	21.02	27.52	–	23.15	10.13	15.50
Office and administrative support	–	–	14.45	17.46	14.54	–	14.80	12.39	15.27
Natural resources, construction, and maintenance	–	–	20.27	25.02	16.47	–	16.55	18.46	18.55
Installation, maintenance, and repair	–	–	20.31	25.02	16.47	–	15.24	18.00	18.91
Production, transportation, and material moving	–	–	16.31	17.90	11.92	–	10.83	9.16	15.84
Production	–	–	18.30	19.83	–	–	–	9.37	17.02
Transportation and material moving	–	–	16.01	–	11.92	–	–	8.78	14.03

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$25.19	\$20.95	\$990	\$804	39.3	\$51,481	\$41,787	2,043
Level 2	11.25	11.66	448	461	39.8	23,291	23,959	2,071
Level 3	12.52	12.40	485	486	38.7	25,207	25,251	2,014
Level 4	13.95	13.62	550	539	39.4	28,604	28,022	2,051
Level 5	17.80	17.04	699	682	39.3	36,345	35,443	2,042
Level 6	19.83	19.78	784	769	39.6	40,783	39,998	2,057
Level 7	25.43	25.00	966	942	38.0	50,230	48,990	1,976
Level 8	30.18	29.01	1,174	1,146	38.9	61,032	59,592	2,022
Level 9	30.53	30.18	1,187	1,161	38.9	61,738	60,382	2,022
Level 10	37.07	35.62	1,455	1,425	39.2	75,637	74,088	2,040
Level 11	44.12	43.07	1,731	1,698	39.2	90,031	88,275	2,041
Not able to be leveled	39.18	26.50	1,559	1,060	39.8	81,056	55,120	2,069
Management occupations	56.59	50.23	2,264	2,009	40.0	117,706	104,478	2,080
Medical and health services managers	56.59	50.23	2,264	2,009	40.0	117,706	104,478	2,080
Business and financial operations occupations	29.15	27.89	1,166	1,116	40.0	60,623	58,009	2,080
Community and social services occupations	23.79	23.84	975	1,034	41.0	50,724	53,747	2,132
Healthcare practitioner and technical occupations	31.14	26.36	1,216	998	39.0	63,216	51,896	2,030
Level 5	19.31	19.27	743	748	38.5	38,627	38,875	2,000
Level 6	19.76	19.81	781	776	39.5	40,616	40,344	2,055
Level 7	26.24	26.03	980	943	37.3	50,950	49,028	1,942
Level 8	31.15	31.52	1,201	1,213	38.6	62,464	63,057	2,005
Level 9	30.86	30.32	1,192	1,161	38.6	61,979	60,382	2,008
Level 11	46.16	44.35	1,799	1,774	39.0	93,526	92,248	2,026
Not able to be leveled	26.50	23.49	1,046	940	39.5	54,384	48,859	2,052
Registered nurses	31.09	30.53	1,187	1,180	38.2	61,741	61,360	1,986
Level 8	30.41	30.32	1,164	1,182	38.3	60,531	61,439	1,991
Level 9	29.74	29.51	1,137	1,120	38.2	59,098	58,240	1,987
Level 11	39.40	39.91	1,517	1,449	38.5	78,886	75,338	2,002
Therapists	25.53	24.78	971	935	38.0	50,504	48,616	1,978
Respiratory therapists	24.15	24.10	910	882	37.7	47,318	45,866	1,960
Diagnostic related technologists and technicians	30.30	31.52	1,212	1,261	40.0	63,015	65,562	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations —Continued								
Health diagnosing and treating practitioner support technicians	\$17.78	\$16.98	\$696	\$682	39.1	\$36,167	\$35,443	2,034
Licensed practical and licensed vocational nurses	19.22	18.84	760	754	39.6	39,529	39,187	2,057
Healthcare support occupations	12.72	12.27	496	482	39.0	25,804	25,085	2,029
Level 3	12.28	12.02	472	464	38.4	24,546	24,149	1,998
Nursing, psychiatric, and home health aides	12.21	11.79	474	461	38.9	24,672	23,982	2,020
Level 3	12.26	12.01	470	462	38.3	24,428	24,003	1,993
Nursing aides, orderlies, and attendants	12.20	11.74	476	461	39.0	24,734	23,982	2,027
Level 3	12.25	11.79	471	462	38.5	24,501	24,003	2,001
Miscellaneous healthcare support occupations	14.72	14.50	582	540	39.6	30,272	28,080	2,057
Food preparation and serving related occupations	11.93	12.15	476	486	39.9	24,733	25,272	2,073
Fast food and counter workers	12.88	12.02	507	458	39.3	26,339	23,816	2,045
Building and grounds cleaning and maintenance occupations	10.97	10.50	439	419	40.0	22,810	21,798	2,079
Level 2	10.35	9.77	414	391	40.0	21,510	20,313	2,079
Building cleaning workers	10.97	10.50	439	419	40.0	22,810	21,798	2,079
Level 2	10.35	9.77	414	391	40.0	21,510	20,313	2,079
Janitors and cleaners, except maids and housekeeping cleaners	10.91	10.56	436	423	40.0	22,671	21,971	2,078
Office and administrative support occupations	15.17	14.50	599	566	39.5	31,141	29,411	2,052
Level 3	13.78	13.76	541	544	39.3	28,134	28,267	2,041
Level 4	13.94	13.53	548	527	39.3	28,506	27,428	2,044
Level 5	16.54	16.37	662	655	40.0	34,408	34,050	2,080
Financial clerks	15.65	15.56	626	622	40.0	32,545	32,365	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Interviewers, except eligibility and loan	\$14.01	\$14.09	\$545	\$548	38.9	\$28,365	\$28,483	2,025
Receptionists and information clerks	14.77	15.06	584	591	39.6	30,377	30,741	2,057
Secretaries and administrative assistants	17.75	16.62	694	665	39.1	36,084	34,570	2,033
Level 4	15.62	13.82	593	553	38.0	30,825	28,746	1,974
Medical secretaries	14.90	14.62	568	556	38.1	29,516	28,889	1,981
Level 4	15.19	14.01	554	488	36.5	28,823	25,391	1,897

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at

which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,559	\$1,579	41.2	\$80,211	\$81,078	2,118
First line	1,538	1,481	41.2	78,571	77,395	2,104
Second line	2,441	2,073	42.0	126,920	107,801	2,184
General and operations managers						
First line	1,775	1,827	43.4	92,290	95,001	2,259
Second line	2,350	2,115	42.6	122,188	110,001	2,214
Sales managers						
First line	1,617	1,515	42.0	84,083	78,770	2,182
Computer and information systems managers						
First line	1,876	1,824	42.5	96,811	94,825	2,195
Financial managers						
Team leader	1,687	1,579	40.8	87,736	82,108	2,123
First line	1,554	1,481	40.0	80,770	77,002	2,081
Construction managers						
First line	1,254	1,158	40.5	65,228	60,216	2,106
Education administrators, elementary and secondary school						
First line	2,008	2,001	42.3	85,978	85,234	1,809
Engineering managers						
First line	2,175	2,152	42.8	113,102	111,883	2,225
Food service managers						
First line	889	942	40.6	45,658	49,009	2,085
Medical and health services managers						
First line	1,463	1,471	41.1	76,092	76,502	2,137
Social and community service managers						
First line	1,134	1,058	37.2	58,985	55,001	1,936

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to

employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Relative standard error (RSE) tables (numbered to accompany mean hourly, weekly, and annual earnings tables)

- RSE Table 11. Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 12. Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 13. Full-time State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 15. Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 16. Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 17. Union and nonunion workers: Relative standard errors of mean hourly earnings by ownership and major occupational group.
- RSE Table 19. Industry sector: Relative standard errors of mean hourly earnings for private industry workers by major occupational group.
- RSE Table 20. Civilian full-time workers in hospitals: Relative standard errors of mean hourly, weekly, and annual earnings, by work levels.
- RSE Table 21. Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$21.47	2.6%	\$853	2.6%	\$43,532	2.6%
Management occupations	41.41	3.4	1,702	3.3	87,591	3.3
Chief executives	107.86	14.0	4,715	15.5	245,205	15.5
General and operations managers	45.87	6.5	1,960	5.8	101,920	5.8
Marketing and sales managers	45.16	10.6	1,862	11.2	96,842	11.2
Marketing managers	48.79	10.2	1,995	11.7	103,762	11.7
Sales managers	39.97	15.0	1,668	16.8	86,725	16.8
Administrative services managers	33.45	15.5	1,343	15.8	69,827	15.8
Computer and information systems managers	52.72	5.4	2,155	6.6	111,810	6.6
Financial managers	39.14	3.7	1,589	2.6	82,601	2.6
Human resources managers	33.98	6.5	1,476	10.1	76,757	10.1
Compensation and benefits managers	33.55	8.8	1,483	11.6	77,135	11.6
Industrial production managers	42.23	13.4	1,713	12.1	89,074	12.1
Purchasing managers	34.92	11.8	1,397	11.8	72,643	11.8
Construction managers	34.83	9.1	1,435	10.4	74,624	10.4
Education administrators	41.02	6.1	1,671	7.5	77,231	7.5
Education administrators, elementary and secondary school	47.63	7.9	1,979	11.7	85,488	11.7
Education administrators, postsecondary ..	38.27	16.1	1,533	15.7	79,691	15.7
Engineering managers	50.62	8.2	2,133	7.8	110,891	7.8
Food service managers	22.99	6.5	954	6.2	49,206	6.2
Medical and health services managers	49.00	10.1	1,989	9.9	103,447	9.9
Property, real estate, and community association managers	36.01	25.1	1,430	24.9	74,369	24.9
Social and community service managers	28.94	11.0	1,158	11.0	60,195	11.0
Business and financial operations occupations	28.17	3.0	1,136	2.9	59,059	2.9
Buyers and purchasing agents	24.52	6.2	1,005	6.9	52,260	6.9
Wholesale and retail buyers, except farm products	20.71	7.6	851	9.2	44,264	9.2
Purchasing agents, except wholesale, retail, and farm products	27.91	4.8	1,146	4.7	59,568	4.7
Claims adjusters, appraisers, examiners, and investigators	27.03	28.1	1,075	27.5	55,911	27.5
Claims adjusters, examiners, and investigators	27.03	28.1	1,075	27.5	55,911	27.5
Compliance officers, except agriculture, construction, health and safety, and transportation	24.06	13.6	963	13.6	50,052	13.6
Cost estimators	33.88	11.8	1,357	12.4	70,553	12.4
Human resources, training, and labor relations specialists	26.33	6.5	1,066	6.0	55,450	6.0

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Business and financial operations occupations –Continued						
Training and development specialists	\$25.77	9.2%	\$1,031	9.2%	\$53,601	9.2%
Management analysts	30.73	15.9	1,229	15.9	63,913	15.9
Accountants and auditors	30.22	5.2	1,211	5.3	62,962	5.3
Financial analysts and advisors	31.11	6.6	1,239	6.9	64,444	6.9
Financial analysts	34.15	5.6	1,366	5.6	71,042	5.6
Loan counselors and officers	39.97	11.1	1,578	10.8	82,061	10.8
Loan officers	39.97	11.1	1,578	10.8	82,061	10.8
Computer and mathematical science occupations						
.....	35.04	3.0	1,420	3.2	73,785	3.2
Computer programmers	35.86	9.5	1,434	9.5	74,592	9.5
Computer software engineers	42.21	2.3	1,720	1.6	89,397	1.6
Computer software engineers, applications	38.16	6.2	1,526	6.2	79,275	6.2
Computer software engineers, systems	45.48	3.5	1,882	3.2	97,868	3.2
Computer support specialists	23.35	13.0	934	13.0	48,571	13.0
Computer systems analysts	36.43	5.1	1,516	4.1	78,811	4.1
Database administrators	41.87	17.6	1,675	17.6	87,095	17.6
Network and computer systems	29.06	11.7	1,166	12.2	60,450	12.2
administrators	29.06	11.7	1,166	12.2	60,450	12.2
Network systems and data communications	30.48	10.5	1,219	10.5	63,389	10.5
analysts	30.48	10.5	1,219	10.5	63,389	10.5
Architecture and engineering occupations						
.....	33.38	2.5	1,333	2.8	69,269	2.8
Architects, except naval	28.43	5.0	1,007	11.0	52,384	11.0
Architects, except landscape and naval	28.50	5.3	1,007	11.2	52,371	11.2
Engineers	37.36	3.6	1,509	3.5	78,467	3.5
Civil engineers	33.00	5.0	1,312	6.3	68,212	6.3
Computer hardware engineers	38.82	14.7	1,613	16.6	83,860	16.6
Electrical and electronics engineers	42.67	4.0	1,719	4.0	89,391	4.0
Electrical engineers	43.88	3.6	1,782	3.6	92,671	3.6
Electronics engineers, except computer	41.56	7.7	1,663	7.7	86,454	7.7
Industrial engineers, including health and	29.42	4.2	1,225	7.0	63,688	7.0
safety	29.42	4.2	1,225	7.0	63,688	7.0
Industrial engineers	29.54	4.5	1,260	6.9	65,530	6.9
Mechanical engineers	42.60	6.6	1,708	7.4	88,837	7.4
Drafters	24.16	8.5	943	8.5	49,043	8.5
Architectural and civil drafters	23.69	8.9	921	9.0	47,914	9.0
Engineering technicians, except drafters	24.82	4.7	993	4.7	51,619	4.7
Civil engineering technicians	19.22	10.7	769	10.7	39,972	10.7
Electrical and electronic engineering	26.22	5.4	1,049	5.4	54,528	5.4
technicians	26.22	5.4	1,049	5.4	54,528	5.4

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Architecture and engineering occupations						
–Continued						
Surveying and mapping technicians	\$20.85	15.7%	\$834	15.7%	\$42,071	15.7%
Life, physical, and social science occupations	30.66	8.0	1,226	8.0	63,222	8.0
Life scientists	24.43	10.0	977	10.0	50,810	10.0
Physical scientists	37.57	8.9	1,503	8.9	78,140	8.9
Environmental scientists and geoscientists	37.00	9.2	1,480	9.2	76,970	9.2
Geoscientists, except hydrologists and						
geographers	37.20	13.4	1,488	13.4	77,383	13.4
Miscellaneous life, physical, and social						
science technicians	24.16	7.0	966	7.0	50,253	7.0
Community and social services occupations	18.98	5.2	788	5.4	40,462	5.4
Counselors	22.66	7.9	898	7.7	44,755	7.7
Substance abuse and behavioral disorder						
counselors	18.82	3.8	753	3.8	39,144	3.8
Educational, vocational, and school						
counselors	25.72	10.0	1,015	9.8	48,335	9.8
Rehabilitation counselors	18.29	16.4	722	15.7	37,568	15.7
Social workers	19.54	5.7	781	5.6	40,515	5.6
Child, family, and school social workers ..	18.62	7.2	744	7.1	38,510	7.1
Medical and public health social workers	21.88	11.7	871	12.0	45,269	12.0
Mental health and substance abuse social						
workers	21.39	8.1	856	8.1	44,487	8.1
Miscellaneous community and social service						
specialists	15.67	7.5	634	7.4	32,800	7.4
Probation officers and correctional						
treatment specialists	22.59	4.8	921	4.7	47,875	4.7
Social and human service assistants	13.71	10.7	543	10.9	27,960	10.9
Legal occupations	42.03	17.6	1,744	16.0	90,689	16.0
Lawyers	64.38	22.8	2,848	16.9	148,087	16.9
Paralegals and legal assistants	23.95	6.4	951	5.8	49,447	5.8
Miscellaneous legal support workers	24.58	4.9	983	4.9	51,133	4.9
Education, training, and library occupations	33.18	5.3	1,270	5.5	50,748	5.5
Postsecondary teachers	53.32	17.7	2,132	17.8	90,093	17.8
Arts, communications, and humanities						
teachers, postsecondary	36.97	9.4	1,574	8.4	60,920	8.4
Miscellaneous postsecondary teachers	36.45	9.9	1,412	8.2	63,322	8.2
Primary, secondary, and special education						
school teachers	32.27	5.2	1,223	4.5	46,159	4.5
Preschool and kindergarten teachers	19.97	11.1	733	10.9	30,835	10.9

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Education, training, and library occupations						
–Continued						
Preschool teachers, except special education	\$17.49	17.3%	\$640	12.3%	\$28,241	12.3%
Kindergarten teachers, except special education	22.42	10.2	824	12.0	33,182	12.0
Elementary and middle school teachers	32.24	4.4	1,229	3.6	45,625	3.6
Elementary school teachers, except special education	32.42	4.3	1,237	3.4	45,790	3.4
Middle school teachers, except special and vocational education	31.29	6.2	1,186	5.8	44,773	5.8
Secondary school teachers	34.90	5.3	1,325	4.5	50,026	4.5
Secondary school teachers, except special and vocational education	34.95	5.3	1,326	4.6	50,056	4.6
Special education teachers	33.01	5.6	1,241	5.0	47,041	5.0
Special education teachers, preschool, kindergarten, and elementary school	31.65	7.5	1,183	6.2	45,379	6.2
Other teachers and instructors	41.28	28.0	1,612	28.9	70,866	28.9
Library technicians	19.26	8.4	771	8.4	40,068	8.4
Instructional coordinators	29.35	5.5	1,170	5.5	58,651	5.5
Teacher assistants	11.86	6.6	430	5.6	17,140	5.6
Arts, design, entertainment, sports, and media occupations	23.49	6.1	944	6.6	48,626	6.6
Designers	25.42	11.6	1,014	11.6	52,753	11.6
Graphic designers	19.02	5.5	761	5.5	39,558	5.5
News analysts, reporters and correspondents	27.61	7.2	1,061	10.4	50,956	10.4
Reporters and correspondents	27.61	7.2	1,061	10.4	50,956	10.4
Writers and editors	29.48	4.0	1,179	4.0	61,313	4.0
Editors	29.57	8.8	1,183	8.8	61,495	8.8
Healthcare practitioner and technical occupations	33.58	8.5	1,313	9.0	67,850	9.0
Pharmacists	54.13	2.5	2,033	5.3	105,701	5.3
Physicians and surgeons	100.72	20.9	4,039	21.0	210,014	21.0
Registered nurses	33.13	4.5	1,287	4.7	65,939	4.7
Therapists	25.93	6.0	981	7.0	50,262	7.0
Occupational therapists	34.75	5.5	1,390	5.5	72,270	5.5
Respiratory therapists	23.99	3.8	906	4.5	47,131	4.5
Clinical laboratory technologists and technicians	18.37	5.5	726	5.3	37,756	5.3
Medical and clinical laboratory technicians	17.29	4.5	683	4.5	35,499	4.5
Dental hygienists	24.64	29.4	931	27.2	48,405	27.2

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians	\$29.19	6.3%	\$1,163	6.5%	\$60,461	6.5%
Radiologic technologists and technicians ..	27.78	6.4	1,104	6.8	57,388	6.8
Health diagnosing and treating practitioner support technicians	17.84	6.8	709	6.7	36,870	6.7
Pharmacy technicians	15.63	5.7	625	5.7	32,510	5.7
Surgical technologists	22.21	5.6	877	5.6	45,598	5.6
Licensed practical and licensed vocational nurses	20.75	3.1	826	3.1	42,955	3.1
Medical records and health information technicians	15.71	12.7	629	12.7	32,686	12.7
Healthcare support occupations	12.93	3.2	499	3.0	25,919	3.0
Nursing, psychiatric, and home health aides	11.59	1.7	452	1.7	23,499	1.7
Home health aides	9.96	5.6	377	8.4	19,584	8.4
Nursing aides, orderlies, and attendants	12.03	2.0	472	2.1	24,560	2.1
Physical therapist assistants and aides	11.73	13.6	442	14.8	22,973	14.8
Physical therapist aides	10.44	7.6	399	8.9	20,769	8.9
Miscellaneous healthcare support occupations	15.18	5.2	578	5.1	29,997	5.1
Dental assistants	16.70	8.6	597	9.8	31,069	9.8
Medical assistants	14.88	5.9	588	5.3	30,361	5.3
Protective service occupations	20.26	6.5	833	6.9	43,013	6.9
First-line supervisors/managers, law enforcement workers	31.91	7.3	1,276	7.3	66,378	7.3
First-line supervisors/managers of police and detectives	34.40	7.5	1,376	7.5	71,544	7.5
Fire fighters	19.48	12.3	996	11.7	51,780	11.7
Bailiffs, correctional officers, and jailers	19.37	5.2	786	5.5	40,885	5.5
Correctional officers and jailers	19.37	5.2	786	5.5	40,885	5.5
Police officers	26.50	2.5	1,062	2.5	55,230	2.5
Police and sheriff's patrol officers	26.50	2.5	1,062	2.5	55,230	2.5
Security guards and gaming surveillance officers	11.22	3.6	441	4.1	22,607	4.1
Security guards	11.22	3.6	441	4.1	22,607	4.1
Miscellaneous protective service workers	22.52	10.2	899	10.3	41,897	10.3
Food preparation and serving related occupations	9.73	2.3	372	2.3	19,125	2.3
First-line supervisors/managers, food preparation and serving workers	15.09	3.6	617	4.2	31,690	4.2

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Food preparation and serving related occupations –Continued						
Chefs and head cooks	\$16.98	18.8%	\$679	18.8%	\$35,321	18.8%
First-line supervisors/managers of food preparation and serving workers	14.84	3.6	608	4.9	31,192	4.9
Cooks	11.16	3.0	434	3.5	22,477	3.5
Cooks, fast food	9.42	7.6	376	7.4	19,531	7.4
Cooks, institution and cafeteria	11.03	4.6	422	6.1	21,323	6.1
Cooks, restaurant	11.73	3.8	463	4.0	24,068	4.0
Cooks, short order	10.27	7.0	375	9.5	19,498	9.5
Food preparation workers	10.03	3.4	387	5.1	20,060	5.1
Food service, tipped	7.30	4.3	269	4.2	13,953	4.2
Bartenders	8.95	9.5	343	9.6	17,850	9.6
Waiters and waitresses	6.47	4.4	235	4.1	12,118	4.1
Dining room and cafeteria attendants and bartender helpers	8.04	5.0	301	7.0	15,664	7.0
Fast food and counter workers	9.19	3.7	345	4.8	17,751	4.8
Combined food preparation and serving workers, including fast food	9.25	4.6	345	5.7	17,714	5.7
Counter attendants, cafeteria, food concession, and coffee shop	8.91	2.9	345	5.6	17,941	5.6
Dishwashers	9.26	5.2	367	5.1	18,181	5.1
Hosts and hostesses, restaurant, lounge, and coffee shop	9.96	6.3	372	7.6	17,929	7.6
Building and grounds cleaning and maintenance occupations	11.78	3.7	462	4.4	23,290	4.4
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.75	7.0	617	7.2	32,096	7.2
First-line supervisors/managers of housekeeping and janitorial workers ...	14.81	7.1	593	7.1	30,812	7.1
Building cleaning workers	10.83	3.3	427	3.5	21,975	3.5
Janitors and cleaners, except maids and housekeeping cleaners	11.34	3.8	448	4.1	23,178	4.1
Maids and housekeeping cleaners	9.65	4.1	377	4.1	19,224	4.1
Grounds maintenance workers	12.82	9.0	497	10.3	23,327	10.3
Landscaping and groundskeeping workers	12.24	6.5	468	7.1	23,208	7.1
Personal care and service occupations	12.13	7.1	461	6.3	23,719	6.3
First-line supervisors/managers of gaming workers	18.09	3.7	724	3.1	37,658	3.1
Gaming supervisors	19.46	3.4	781	3.3	40,605	3.3

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Personal care and service occupations						
–Continued						
First-line supervisors/managers of personal service workers	\$15.87	6.5%	\$629	7.0%	\$32,699	7.0%
Gaming services workers	7.54	3.4	299	3.7	15,525	3.7
Gaming dealers	7.40	4.0	293	4.3	15,225	4.3
Miscellaneous entertainment attendants and related workers	7.69	5.0	292	2.0	15,040	2.0
Amusement and recreation attendants	7.70	5.4	291	2.1	15,004	2.1
Child care workers	9.09	7.9	356	7.1	17,529	7.1
Personal and home care aides	10.54	2.4	422	2.4	21,925	2.4
Recreation and fitness workers	18.65	7.4	731	6.8	35,251	6.8
Recreation workers	18.76	4.0	751	4.0	35,731	4.0
Sales and related occupations	17.90	3.2	718	3.4	37,301	3.4
First-line supervisors/managers, sales workers	20.09	5.9	817	6.2	42,480	6.2
First-line supervisors/managers of retail sales workers	18.56	7.1	757	7.4	39,382	7.4
First-line supervisors/managers of non-retail sales workers	27.62	14.7	1,105	14.7	57,459	14.7
Retail sales workers	13.04	4.3	522	4.6	27,102	4.6
Cashiers, all workers	10.46	2.7	412	2.6	21,394	2.6
Cashiers	10.39	2.8	409	2.7	21,244	2.7
Gaming change persons and booth cashiers	11.55	10.6	462	10.6	24,030	10.6
Counter and rental clerks and parts salespersons	13.39	9.3	543	10.2	28,232	10.2
Counter and rental clerks	11.90	13.1	472	13.6	24,529	13.6
Parts salespersons	14.53	7.2	600	8.3	31,179	8.3
Retail salespersons	14.53	5.4	585	5.9	30,394	5.9
Insurance sales agents	33.77	13.5	1,338	13.4	69,595	13.4
Securities, commodities, and financial services sales agents	32.82	22.9	1,313	24.7	68,286	24.7
Sales representatives, wholesale and manufacturing	31.73	8.7	1,281	9.0	66,617	9.0
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	12.0	1,487	12.1	77,333	12.1
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	8.5	1,116	8.8	58,012	8.8
Real estate brokers and sales agents	19.89	20.6	795	20.6	41,363	20.6
Real estate sales agents	19.89	20.6	795	20.6	41,363	20.6

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Sales and related occupations –Continued						
Telemarketers	\$11.97	12.5%	\$465	11.2%	\$24,178	11.2%
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.45	1.7	612	1.7	31,695	1.7
Financial clerks	20.69	2.8	827	2.8	42,996	2.8
Bill and account collectors	15.03	2.5	591	2.6	30,735	2.6
Billing and posting clerks and machine operators	15.81	8.5	632	8.5	32,878	8.5
Bookkeeping, accounting, and auditing clerks	14.97	4.5	599	4.5	31,138	4.5
Gaming cage workers	16.10	2.9	630	3.0	32,739	3.0
Payroll and timekeeping clerks	10.50	9.0	408	10.9	21,226	10.9
Procurement clerks	17.59	8.0	703	8.0	36,578	8.0
Tellers	15.06	8.1	602	8.1	31,330	8.1
Brokerage clerks	11.61	2.1	457	2.8	23,761	2.8
Court, municipal, and license clerks	16.98	9.2	699	10.2	36,366	10.2
Customer service representatives	16.99	6.3	678	6.3	35,236	6.3
Eligibility interviewers, government programs	14.40	4.1	572	3.9	29,748	3.9
File clerks	16.44	4.5	658	4.5	34,191	4.5
Hotel, motel, and resort desk clerks	14.57	7.5	550	7.9	28,596	7.9
Interviewers, except eligibility and loan	11.14	4.0	443	3.9	22,387	3.9
Loan interviewers and clerks	13.80	2.4	546	2.3	28,382	2.3
Order clerks	16.30	7.2	652	7.2	33,907	7.2
Human resources assistants, except payroll and timekeeping	14.15	21.7	563	21.7	29,252	21.7
Receptionists and information clerks	16.78	8.6	671	8.6	34,838	8.6
Reservation and transportation ticket agents and travel clerks	12.68	2.7	501	2.7	26,028	2.7
Dispatchers	17.11	8.5	684	8.5	35,587	8.5
Police, fire, and ambulance dispatchers	15.12	5.5	609	5.7	31,692	5.7
Dispatchers, except police, fire, and ambulance	15.24	12.9	610	12.9	31,698	12.9
Production, planning, and expediting clerks	15.02	7.6	609	8.2	31,686	8.2
Shipping, receiving, and traffic clerks	22.72	8.1	916	8.0	47,650	8.0
Stock clerks and order fillers	13.25	3.7	530	3.7	27,531	3.7
Secretaries and administrative assistants	11.90	6.6	473	6.7	24,576	6.7
Executive secretaries and administrative assistants	18.01	2.7	715	2.6	36,841	2.6
Legal secretaries	21.01	5.0	838	5.1	43,558	5.1
Medical secretaries	21.36	7.2	841	6.4	43,731	6.4
	15.05	2.9	590	2.4	30,705	2.4

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.22	5.2%	\$607	5.1%	\$30,662	5.1%
Computer operators	16.74	2.7	669	2.7	34,809	2.7
Data entry and information processing workers	12.91	4.9	502	6.7	25,941	6.7
Data entry keyers	12.98	4.8	505	6.9	26,240	6.9
Insurance claims and policy processing clerks	12.71	5.7	508	5.7	26,436	5.7
Office clerks, general	14.60	4.0	570	3.7	29,305	3.7
Construction and extraction occupations	19.12	5.3	761	5.3	39,019	5.3
First-line supervisors/managers of construction trades and extraction workers	27.70	5.8	1,149	7.0	59,750	7.0
Brickmasons, blockmasons, and stonemasons	21.17	14.5	847	14.5	44,039	14.5
Brickmasons and blockmasons	21.17	14.5	847	14.5	44,039	14.5
Carpenters	22.26	11.1	890	11.1	46,083	11.1
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	844	9.3	43,871	9.3
Cement masons and concrete finishers	21.27	9.2	844	9.3	43,871	9.3
Construction laborers	12.63	14.6	501	14.3	25,179	14.3
Construction equipment operators	19.36	3.7	768	4.0	39,936	4.0
Operating engineers and other construction equipment operators	19.12	4.3	757	4.9	39,357	4.9
Drywall installers, ceiling tile installers, and tapers	19.15	13.8	766	13.8	39,841	13.8
Drywall and ceiling tile installers	17.44	12.0	698	12.0	36,271	12.0
Electricians	22.95	6.2	918	6.2	47,728	6.2
Painters and paperhangers	16.36	7.0	634	9.4	32,957	9.4
Painters, construction and maintenance	16.36	7.0	634	9.4	32,957	9.4
Pipelayers, plumbers, pipefitters, and steamfitters	23.32	7.3	925	7.7	48,112	7.7
Pipelayers	15.27	13.4	611	13.4	31,759	13.4
Plumbers, pipefitters, and steamfitters	24.55	6.2	973	6.8	50,585	6.8
Roofers	14.60	14.0	574	13.5	29,847	13.5
Sheet metal workers	18.75	10.1	690	15.5	35,896	15.5
Helpers, construction trades	17.78	9.1	703	9.5	34,037	9.5
Construction and building inspectors	24.10	7.3	964	7.3	50,120	7.3
Highway maintenance workers	16.38	9.1	655	9.1	32,106	9.1
Miscellaneous construction and related workers	13.95	3.4	547	2.3	28,438	2.3

See footnotes at end of table.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations	\$21.75	2.4%	\$874	2.5%	\$45,437	2.5%
First-line supervisors/managers of mechanics, installers, and repairers	29.46	10.4	1,194	10.6	62,064	10.6
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.03	14.8	958	14.8	49,809	14.8
Electrical and electronics repairers, commercial and industrial equipment	29.41	2.4	1,170	2.4	60,862	2.4
Aircraft mechanics and service technicians ..	21.58	5.7	863	5.7	44,881	5.7
Automotive technicians and repairers	21.25	3.4	857	3.8	44,553	3.8
Automotive body and related repairers	24.06	28.9	—	—	—	—
Automotive service technicians and mechanics	20.95	6.2	842	6.9	43,767	6.9
Bus and truck mechanics and diesel engine specialists	20.73	7.1	829	7.1	43,109	7.1
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	11.0	876	11.9	45,572	11.9
Mobile heavy equipment mechanics, except engines	24.68	16.0	947	19.2	49,269	19.2
Heating, air conditioning, and refrigeration mechanics and installers	25.48	8.1	1,019	8.1	53,005	8.1
Industrial machinery installation, repair, and maintenance workers	22.08	4.8	882	4.8	45,847	4.8
Industrial machinery mechanics	25.64	5.4	1,023	5.4	53,200	5.4
Maintenance and repair workers, general ..	21.03	6.2	840	6.2	43,700	6.2
Maintenance workers, machinery	20.83	8.8	830	8.9	43,174	8.9
Line installers and repairers	25.82	15.1	1,033	15.1	53,697	15.1
Electrical power-line installers and repairers	29.50	15.2	1,180	15.2	61,362	15.2
Telecommunications line installers and repairers	20.67	16.6	827	16.6	42,992	16.6
Miscellaneous installation, maintenance, and repair workers	16.44	4.2	655	3.9	34,050	3.9
Coin, vending, and amusement machine servicers and repairers	17.20	5.5	688	5.5	35,769	5.5
Helpers--installation, maintenance, and repair workers	13.26	10.4	526	9.1	27,343	9.1
Production occupations	18.77	9.2	749	9.3	38,961	9.3
First-line supervisors/managers of production and operating workers	37.52	21.6	1,532	21.1	79,665	21.1
Electrical, electronics, and electromechanical assemblers	13.66	4.2	546	4.2	28,404	4.2

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Production occupations –Continued						
Electrical and electronic equipment assemblers	\$13.85	4.0%	\$554	4.0%	\$28,811	4.0%
Miscellaneous assemblers and fabricators	13.71	5.0	549	5.0	28,525	5.0
Team assemblers	12.98	6.2	519	6.2	27,001	6.2
Bakers	15.25	7.0	610	7.0	31,715	7.0
Butchers and other meat, poultry, and fish processing workers	14.03	13.0	554	12.8	28,813	12.8
Butchers and meat cutters	15.15	14.1	593	14.1	30,817	14.1
Miscellaneous food processing workers	15.70	16.1	617	15.3	32,089	15.3
Computer control programmers and operators	19.28	11.3	771	11.3	40,107	11.3
Computer-controlled machine tool operators, metal and plastic	17.93	9.5	717	9.5	37,298	9.5
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	549	5.4	28,533	5.4
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	560	4.1	29,144	4.1
Machinists	23.18	11.3	918	11.0	47,716	11.0
Welding, soldering, and brazing workers	16.40	7.3	656	7.3	34,114	7.3
Welders, cutters, solderers, and brazers	16.40	7.3	656	7.3	34,114	7.3
Miscellaneous metalworkers and plastic workers	19.37	1.0	759	.8	39,445	.8
Printers	17.54	7.1	683	6.3	35,500	6.3
Printing machine operators	17.81	12.3	694	11.1	36,083	11.1
Laundry and dry-cleaning workers	9.64	11.9	384	12.0	19,954	12.0
Power plant operators, distributors, and dispatchers	35.48	5.7	1,419	5.7	73,800	5.7
Water and liquid waste treatment plant and system operators	20.76	6.8	830	6.8	43,177	6.8
Inspectors, testers, sorters, samplers, and weighers	20.30	6.8	812	6.8	42,217	6.8
Packaging and filling machine operators and tenders	14.82	8.6	587	8.4	30,536	8.4
Painting workers	19.43	12.0	777	12.0	40,404	12.0
Painters, transportation equipment	23.62	11.6	945	11.6	49,139	11.6
Semiconductor processors	20.99	6.6	835	7.2	43,406	7.2
Miscellaneous production workers	12.58	22.0	502	22.0	26,124	22.0
Helpers--production workers	11.34	9.1	453	9.1	23,579	9.1
Transportation and material moving occupations	16.07	3.9	635	3.7	32,601	3.7

See footnotes at end of table.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Transportation and material moving occupations –Continued						
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$19.47	4.2%	\$793	4.8%	\$41,240	4.8%
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.79	7.9	999	7.8	50,255	7.8
Aircraft pilots and flight engineers	117.06	13.5	2,591	17.2	134,757	17.2
Airline pilots, copilots, and flight engineers	117.06	13.5	2,591	17.2	134,757	17.2
Bus drivers	13.82	9.0	521	9.2	23,392	9.2
Bus drivers, school	12.78	6.7	465	8.4	19,057	8.4
Driver/sales workers and truck drivers	16.99	2.2	680	2.0	35,256	2.0
Driver/sales workers	12.97	19.4	515	19.7	26,765	19.7
Truck drivers, heavy and tractor-trailer	17.99	4.7	724	4.3	37,429	4.3
Truck drivers, light or delivery services	16.30	4.8	648	4.9	33,713	4.9
Dredge, excavating, and loading machine operators	19.86	6.9	785	6.6	38,312	6.6
Excavating and loading machine and dragline operators	19.86	6.9	785	6.6	38,312	6.6
Industrial truck and tractor operators	15.01	13.6	600	13.6	30,272	13.6
Laborers and material movers, hand	11.36	3.6	445	3.7	23,129	3.7
Cleaners of vehicles and equipment	9.74	4.9	389	4.9	20,250	4.9
Laborers and freight, stock, and material movers, hand	11.88	5.2	463	5.1	24,095	5.1
Packers and packagers, hand	10.61	6.0	414	6.2	21,549	6.2

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$20.68	3.0%	\$822	3.0%	\$42,480	3.0%
Management occupations	41.09	3.2	1,699	3.2	88,291	3.2
General and operations managers	44.22	7.9	1,918	7.6	99,731	7.6
Marketing and sales managers	45.16	10.6	1,862	11.2	96,842	11.2
Marketing managers	48.79	10.2	1,995	11.7	103,762	11.7
Sales managers	39.97	15.0	1,668	16.8	86,725	16.8
Administrative services managers	27.11	10.7	1,090	11.4	56,702	11.4
Computer and information systems managers	51.78	6.2	2,110	7.4	109,484	7.4
Financial managers	38.64	3.5	1,572	2.1	81,742	2.1
Human resources managers	34.24	6.6	1,500	10.5	77,992	10.5
Compensation and benefits managers	33.42	9.3	1,491	12.5	77,550	12.5
Industrial production managers	43.64	14.6	1,774	13.0	92,240	13.0
Purchasing managers	36.08	16.4	1,443	16.4	75,047	16.4
Construction managers	35.15	10.0	1,451	11.3	75,465	11.3
Engineering managers	53.00	9.1	2,255	8.3	117,245	8.3
Food service managers	22.99	6.5	954	6.2	49,206	6.2
Medical and health services managers	48.91	11.1	1,991	10.8	103,529	10.8
Property, real estate, and community association managers	35.99	25.7	1,429	25.4	74,321	25.4
Social and community service managers	26.71	16.3	1,068	16.3	55,551	16.3
Business and financial operations occupations	29.17	2.9	1,178	2.7	61,280	2.7
Buyers and purchasing agents	24.23	6.5	995	7.2	51,718	7.2
Wholesale and retail buyers, except farm products	20.71	7.6	851	9.2	44,264	9.2
Purchasing agents, except wholesale, retail, and farm products	27.76	5.3	1,144	5.2	59,462	5.2
Claims adjusters, appraisers, examiners, and investigators	28.96	29.7	1,151	28.9	59,832	28.9
Claims adjusters, examiners, and investigators	28.96	29.7	1,151	28.9	59,832	28.9
Compliance officers, except agriculture, construction, health and safety, and transportation	29.13	13.6	1,165	13.6	60,590	13.6
Cost estimators	33.88	11.8	1,357	12.4	70,553	12.4
Human resources, training, and labor relations specialists	26.84	5.3	1,092	5.3	56,795	5.3
Training and development specialists	27.33	6.3	1,093	6.3	56,838	6.3
Management analysts	32.77	17.7	1,311	17.7	68,153	17.7
Accountants and auditors	30.54	4.6	1,224	4.7	63,660	4.7
Financial analysts and advisors	31.48	10.2	1,252	10.5	65,120	10.5
Financial analysts	36.29	8.0	1,452	8.0	75,490	8.0

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Business and financial operations occupations –Continued						
Loan counselors and officers	\$39.97	11.1%	\$1,578	10.8%	\$82,061	10.8%
Loan officers	39.97	11.1	1,578	10.8	82,061	10.8
Computer and mathematical science occupations						
Computer programmers	35.35	2.9	1,434	3.1	74,545	3.1
Computer software engineers	39.02	12.0	1,561	12.0	81,159	12.0
Computer software engineers, applications	42.23	2.4	1,721	1.6	89,508	1.6
Computer software engineers, systems software	38.14	6.3	1,525	6.3	79,321	6.3
Computer support specialists	45.48	3.5	1,882	3.2	97,868	3.2
Computer systems analysts	23.28	13.4	931	13.4	48,421	13.4
Database administrators	36.97	6.7	1,553	5.3	80,761	5.3
Network and computer systems administrators	41.87	17.6	1,675	17.6	87,095	17.6
Network systems and data communications analysts	29.29	12.8	1,176	13.4	61,142	13.4
Network systems and data communications analysts	30.48	10.5	1,219	10.5	63,389	10.5
Architecture and engineering occupations						
Architects, except naval	33.83	2.6	1,351	2.8	70,191	2.8
Architects, except landscape and naval	28.43	5.0	1,007	11.0	52,384	11.0
Architects, except landscape and naval	28.50	5.3	1,007	11.2	52,371	11.2
Engineers	37.53	3.7	1,517	3.6	78,864	3.6
Civil engineers	32.90	6.4	1,306	7.7	67,914	7.7
Computer hardware engineers	38.82	14.7	1,613	16.6	83,860	16.6
Electrical and electronics engineers	43.02	3.9	1,734	3.9	90,153	3.9
Electrical engineers	44.71	3.2	1,817	3.0	94,496	3.0
Electronics engineers, except computer	41.56	7.7	1,663	7.7	86,454	7.7
Industrial engineers, including health and safety	29.42	4.2	1,225	7.0	63,688	7.0
Industrial engineers	29.54	4.5	1,260	6.9	65,530	6.9
Mechanical engineers	42.53	6.9	1,706	7.6	88,701	7.6
Drafters	24.08	8.5	940	8.6	48,858	8.6
Architectural and civil drafters	23.59	8.9	917	9.0	47,684	9.0
Engineering technicians, except drafters	25.47	4.9	1,019	4.9	52,969	4.9
Electrical and electronic engineering technicians	26.55	5.5	1,062	5.5	55,233	5.5
Surveying and mapping technicians	20.84	17.1	833	17.1	41,916	17.1
Life, physical, and social science occupations						
Physical scientists	34.97	7.3	1,399	7.3	72,740	7.3
Physical scientists	39.71	9.3	1,588	9.3	82,596	9.3
Environmental scientists and geoscientists	39.43	9.4	1,577	9.4	82,008	9.4

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Community and social services occupations	\$16.90	6.5%	\$715	6.7%	\$37,074	6.7%
Counselors	19.10	3.7	758	3.6	39,410	3.6
Educational, vocational, and school counselors	20.59	2.2	816	2.3	42,416	2.3
Rehabilitation counselors	18.51	17.2	730	16.5	37,966	16.5
Social workers	17.89	3.1	714	3.1	37,145	3.1
Mental health and substance abuse social workers	18.09	2.0	723	2.0	37,619	2.0
Miscellaneous community and social service specialists	13.43	6.3	544	6.6	28,063	6.6
Social and human service assistants	12.21	6.9	483	7.3	24,796	7.3
Legal occupations	43.46	21.4	1,820	19.0	94,626	19.0
Paralegals and legal assistants	24.14	7.0	958	6.4	49,811	6.4
Education, training, and library occupations	26.28	19.9	1,031	19.9	45,100	19.9
Postsecondary teachers	35.15	8.9	1,398	8.9	60,964	8.9
Miscellaneous postsecondary teachers	34.23	12.9	1,365	12.9	63,773	12.9
Primary, secondary, and special education school teachers	22.10	8.0	844	7.8	33,074	7.8
Preschool and kindergarten teachers	15.62	11.3	580	9.6	26,577	9.6
Elementary and middle school teachers	27.38	5.6	1,063	6.0	36,267	6.0
Elementary school teachers, except special education	27.34	5.7	1,061	6.1	36,180	6.1
Teacher assistants	10.47	9.8	408	10.3	17,936	10.3
Arts, design, entertainment, sports, and media occupations	23.70	6.5	952	7.1	49,338	7.1
Designers	25.42	11.6	1,014	11.6	52,753	11.6
Graphic designers	19.02	5.5	761	5.5	39,558	5.5
News analysts, reporters and correspondents Reporters and correspondents	27.61	7.2	1,061	10.4	50,956	10.4
Reporters and correspondents	27.61	7.2	1,061	10.4	50,956	10.4
Writers and editors	29.48	4.0	1,179	4.0	61,313	4.0
Editors	29.57	8.8	1,183	8.8	61,495	8.8
Healthcare practitioner and technical occupations	33.75	9.9	1,319	10.5	68,609	10.5
Pharmacists	52.34	2.5	1,902	6.8	98,911	6.8
Physicians and surgeons	103.80	20.8	4,163	20.9	216,465	20.9
Registered nurses	33.30	5.2	1,296	5.5	67,376	5.5
Therapists	24.68	6.8	926	7.8	48,165	7.8
Occupational therapists	34.75	5.5	1,390	5.5	72,270	5.5
Respiratory therapists	23.36	3.0	876	2.1	45,547	2.1

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare practitioner and technical occupations –Continued						
Clinical laboratory technologists and technicians	\$18.37	5.5%	\$726	5.3%	\$37,756	5.3%
Medical and clinical laboratory technicians	17.29	4.5	683	4.5	35,499	4.5
Dental hygienists	24.64	29.4	931	27.2	48,405	27.2
Diagnostic related technologists and technicians	29.88	6.3	1,190	6.4	61,877	6.4
Radiologic technologists and technicians ..	27.78	6.4	1,104	6.8	57,388	6.8
Health diagnosing and treating practitioner support technicians	17.67	7.4	702	7.3	36,515	7.3
Pharmacy technicians	15.11	3.9	605	3.9	31,435	3.9
Surgical technologists	22.21	5.6	877	5.6	45,598	5.6
Licensed practical and licensed vocational nurses	20.74	3.2	825	3.2	42,923	3.2
Medical records and health information technicians	13.27	4.8	531	4.8	27,611	4.8
Healthcare support occupations	12.85	3.5	496	3.3	25,784	3.3
Nursing, psychiatric, and home health aides	11.57	1.6	452	1.7	23,507	1.7
Home health aides	10.01	5.3	378	8.3	19,654	8.3
Nursing aides, orderlies, and attendants	12.02	2.1	473	2.3	24,592	2.3
Physical therapist assistants and aides	11.73	13.6	442	14.8	22,973	14.8
Physical therapist aides	10.44	7.6	399	8.9	20,769	8.9
Miscellaneous healthcare support occupations	15.02	5.5	571	5.4	29,669	5.4
Dental assistants	16.82	9.3	597	10.4	31,053	10.4
Medical assistants	14.83	6.3	586	5.6	30,474	5.6
Protective service occupations	11.73	5.8	467	6.5	24,265	6.5
Security guards and gaming surveillance officers	11.17	3.7	440	4.3	22,891	4.3
Security guards	11.17	3.7	440	4.3	22,891	4.3
Food preparation and serving related occupations	9.69	2.2	370	2.3	19,119	2.3
First-line supervisors/managers, food preparation and serving workers	15.25	3.8	627	4.5	32,590	4.5
Chefs and head cooks	19.84	13.0	794	13.0	41,274	13.0
First-line supervisors/managers of food preparation and serving workers	14.75	3.6	608	5.0	31,626	5.0
Cooks	11.13	3.0	433	3.5	22,511	3.5
Cooks, fast food	9.42	7.6	376	7.4	19,531	7.4

See footnotes at end of table.

RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Food preparation and serving related occupations –Continued						
Cooks, institution and cafeteria	\$10.96	4.9%	\$418	6.5%	\$21,584	6.5%
Cooks, restaurant	11.73	3.9	463	4.1	24,097	4.1
Cooks, short order	10.27	7.0	375	9.5	19,498	9.5
Food preparation workers	10.03	3.4	387	5.1	20,060	5.1
Food service, tipped	7.31	4.3	270	4.1	13,986	4.1
Bartenders	8.95	9.5	343	9.6	17,850	9.6
Waiters and waitresses	6.48	4.5	235	4.1	12,148	4.1
Dining room and cafeteria attendants and bartender helpers	8.04	5.0	301	7.0	15,664	7.0
Fast food and counter workers	9.14	3.8	344	4.9	17,767	4.9
Combined food preparation and serving workers, including fast food	9.19	4.7	344	5.8	17,731	5.8
Counter attendants, cafeteria, food concession, and coffee shop	8.91	3.0	345	5.8	17,947	5.8
Dishwashers	9.26	5.2	367	5.1	18,181	5.1
Hosts and hostesses, restaurant, lounge, and coffee shop	9.96	6.3	372	7.6	17,929	7.6
Building and grounds cleaning and maintenance occupations						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.47	3.9	449	4.7	22,550	4.7
First-line supervisors/managers of housekeeping and janitorial workers ...	15.23	6.5	596	6.3	30,975	6.3
Building cleaning workers	13.74	7.8	549	7.8	28,574	7.8
Janitors and cleaners, except maids and housekeeping cleaners	10.46	3.6	411	3.8	21,223	3.8
Maids and housekeeping cleaners	10.79	4.2	426	4.5	22,158	4.5
Grounds maintenance workers	9.58	3.9	374	3.9	19,059	3.9
Landscaping and groundskeeping workers	12.67	10.7	487	12.8	22,321	12.8
Personal care and service occupations	11.67	6.7	439	8.2	21,426	8.2
First-line supervisors/managers of gaming workers	12.05	7.6	456	6.6	23,528	6.6
Gaming supervisors	17.81	2.7	717	2.7	37,275	2.7
First-line supervisors/managers of personal service workers	19.24	3.6	777	3.9	40,410	3.9
Gaming services workers	16.86	7.8	664	9.1	34,531	9.1
Gaming dealers	7.71	4.5	306	4.9	15,918	4.9
Miscellaneous entertainment attendants and related workers	7.58	5.0	301	5.4	15,641	5.4
	7.69	5.0	292	2.0	15,040	2.0

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Personal care and service occupations						
–Continued						
Amusement and recreation attendants	\$7.70	5.4%	\$291	2.1%	\$15,004	2.1%
Child care workers	8.69	7.8	342	7.7	17,186	7.7
Personal and home care aides	10.53	2.6	421	2.6	21,896	2.6
Recreation and fitness workers	18.42	12.1	712	11.1	32,911	11.1
Sales and related occupations	17.92	3.2	718	3.4	37,346	3.4
First-line supervisors/managers, sales workers	20.06	6.0	816	6.3	42,429	6.3
First-line supervisors/managers of retail sales workers	18.50	7.2	755	7.6	39,268	7.6
First-line supervisors/managers of non-retail sales workers	27.62	14.7	1,105	14.7	57,459	14.7
Retail sales workers	13.04	4.3	522	4.6	27,112	4.6
Cashiers, all workers	10.44	2.8	411	2.7	21,351	2.7
Cashiers	10.37	2.8	408	2.7	21,197	2.7
Gaming change persons and booth cashiers	11.55	10.6	462	10.6	24,030	10.6
Counter and rental clerks and parts salespersons	13.39	9.3	543	10.2	28,232	10.2
Counter and rental clerks	11.90	13.1	472	13.6	24,529	13.6
Parts salespersons	14.53	7.2	600	8.3	31,179	8.3
Retail salespersons	14.53	5.4	585	5.9	30,394	5.9
Insurance sales agents	33.77	13.5	1,338	13.4	69,595	13.4
Securities, commodities, and financial services sales agents	32.82	22.9	1,313	24.7	68,286	24.7
Sales representatives, wholesale and manufacturing	31.73	8.7	1,281	9.0	66,617	9.0
Sales representatives, wholesale and manufacturing, technical and scientific products	37.12	12.0	1,487	12.1	77,333	12.1
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.47	8.5	1,116	8.8	58,012	8.8
Real estate brokers and sales agents	19.89	20.6	795	20.6	41,363	20.6
Real estate sales agents	19.89	20.6	795	20.6	41,363	20.6
Telemarketers	11.97	12.5	465	11.2	24,178	11.2
Office and administrative support occupations	15.31	1.9	606	1.9	31,486	1.9
First-line supervisors/managers of office and administrative support workers	20.60	3.3	825	3.2	42,884	3.2
Financial clerks	14.96	2.8	588	2.9	30,570	2.9

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Office and administrative support occupations –Continued						
Bill and account collectors	\$15.81	8.5%	\$632	8.5%	\$32,878	8.5%
Billing and posting clerks and machine operators	15.02	5.8	601	5.8	31,239	5.8
Bookkeeping, accounting, and auditing clerks	16.08	3.4	627	3.5	32,616	3.5
Gaming cage workers	10.50	9.0	408	10.9	21,226	10.9
Payroll and timekeeping clerks	17.94	8.6	718	8.6	37,311	8.6
Procurement clerks	15.06	8.1	602	8.1	31,330	8.1
Tellers	11.61	2.1	457	2.8	23,761	2.8
Brokerage clerks	16.98	9.2	699	10.2	36,366	10.2
Customer service representatives	14.40	4.2	572	4.0	29,734	4.0
File clerks	12.93	6.7	478	4.4	24,848	4.4
Hotel, motel, and resort desk clerks	11.14	4.0	443	3.9	22,387	3.9
Loan interviewers and clerks	16.30	7.2	652	7.2	33,907	7.2
Order clerks	14.15	21.7	563	21.7	29,252	21.7
Human resources assistants, except payroll and timekeeping	15.30	5.4	612	5.4	31,814	5.4
Receptionists and information clerks	12.67	2.9	500	2.8	25,990	2.8
Reservation and transportation ticket agents and travel clerks	17.11	8.5	684	8.5	35,587	8.5
Dispatchers	13.28	7.4	538	8.0	27,984	8.0
Dispatchers, except police, fire, and ambulance	14.19	10.9	579	11.8	30,133	11.8
Production, planning, and expediting clerks	22.67	8.6	915	8.4	47,560	8.4
Shipping, receiving, and traffic clerks	13.21	3.9	528	3.8	27,445	3.8
Stock clerks and order fillers	11.90	6.6	473	6.7	24,576	6.7
Secretaries and administrative assistants	18.30	2.8	726	2.7	37,768	2.7
Executive secretaries and administrative assistants	22.23	5.0	886	5.0	46,060	5.0
Legal secretaries	21.67	9.6	850	8.5	44,209	8.5
Medical secretaries	15.11	3.0	594	2.5	30,909	2.5
Secretaries, except legal, medical, and executive	15.31	6.5	611	6.5	31,782	6.5
Computer operators	16.74	2.7	669	2.7	34,809	2.7
Data entry and information processing workers	13.02	5.0	505	7.3	26,265	7.3
Data entry keyers	13.02	5.0	505	7.3	26,265	7.3
Insurance claims and policy processing clerks	12.71	5.7	508	5.7	26,436	5.7
Office clerks, general	14.39	4.1	557	3.6	28,989	3.6
Construction and extraction occupations	19.13	5.8	761	5.9	39,023	5.9

See footnotes at end of table.

RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Construction and extraction occupations						
–Continued						
First-line supervisors/managers of construction trades and extraction workers	\$27.61	6.1%	\$1,148	7.4%	\$59,687	7.4%
Brickmasons, blockmasons, and stonemasons	21.78	15.6	871	15.6	45,310	15.6
Brickmasons and blockmasons	21.78	15.6	871	15.6	45,310	15.6
Carpenters	22.22	12.1	888	12.1	46,019	12.1
Cement masons, concrete finishers, and terrazzo workers	21.27	9.2	844	9.3	43,871	9.3
Cement masons and concrete finishers	21.27	9.2	844	9.3	43,871	9.3
Construction laborers	12.62	14.8	500	14.5	25,170	14.5
Construction equipment operators	20.10	5.7	792	5.9	41,190	5.9
Operating engineers and other construction equipment operators	20.43	5.6	798	6.7	41,494	6.7
Drywall installers, ceiling tile installers, and tapers	19.15	13.8	766	13.8	39,841	13.8
Drywall and ceiling tile installers	17.44	12.0	698	12.0	36,271	12.0
Electricians	22.95	6.2	918	6.2	47,728	6.2
Painters and paperhangers	16.14	8.0	621	10.8	32,317	10.8
Painters, construction and maintenance	16.14	8.0	621	10.8	32,317	10.8
Pipelayers, plumbers, pipefitters, and steamfitters	23.96	6.7	949	7.4	49,363	7.4
Plumbers, pipefitters, and steamfitters	24.44	6.8	968	7.5	50,322	7.5
Roofers	14.60	14.0	574	13.5	29,847	13.5
Sheet metal workers	18.75	10.1	690	15.5	35,896	15.5
Helpers, construction trades	17.77	9.1	703	9.6	34,011	9.6
Installation, maintenance, and repair occupations	21.63	2.9	870	3.0	45,211	3.0
First-line supervisors/managers of mechanics, installers, and repairers	29.82	13.2	1,214	13.5	63,130	13.5
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.81	15.5	949	15.4	49,365	15.4
Electrical and electronics repairers, commercial and industrial equipment	29.46	2.6	1,172	2.7	60,943	2.7
Aircraft mechanics and service technicians	21.58	5.7	863	5.7	44,881	5.7
Automotive technicians and repairers	21.27	3.4	858	3.8	44,586	3.8
Automotive body and related repairers	24.06	28.9	–	–	–	–
Automotive service technicians and mechanics	20.97	6.2	843	7.0	43,803	7.0

See footnotes at end of table.

RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations –Continued						
Bus and truck mechanics and diesel engine specialists	\$20.67	6.9%	\$827	6.9%	\$42,987	6.9%
Heavy vehicle and mobile equipment service technicians and mechanics	20.74	11.0	876	11.9	45,572	11.9
Mobile heavy equipment mechanics, except engines	24.68	16.0	947	19.2	49,269	19.2
Heating, air conditioning, and refrigeration mechanics and installers	25.43	8.2	1,017	8.2	52,888	8.2
Industrial machinery installation, repair, and maintenance workers	22.13	6.3	883	6.3	45,931	6.3
Industrial machinery mechanics	25.49	5.6	1,017	5.6	52,900	5.6
Maintenance and repair workers, general ..	20.66	9.8	825	9.8	42,915	9.8
Maintenance workers, machinery	20.83	8.8	830	8.9	43,174	8.9
Line installers and repairers	25.74	15.3	1,030	15.3	53,544	15.3
Electrical power-line installers and repairers	29.43	15.5	1,177	15.5	61,210	15.5
Telecommunications line installers and repairers	20.67	16.6	827	16.6	42,992	16.6
Miscellaneous installation, maintenance, and repair workers	15.88	6.4	633	6.1	32,908	6.1
Coin, vending, and amusement machine servicers and repairers	17.00	5.4	680	5.4	35,358	5.4
Helpers--installation, maintenance, and repair workers	13.08	11.2	518	9.7	26,958	9.7
Production occupations	18.67	9.6	745	9.6	38,762	9.6
First-line supervisors/managers of production and operating workers	38.47	23.1	1,574	22.3	81,869	22.3
Electrical, electronics, and electromechanical assemblers	13.66	4.2	546	4.2	28,404	4.2
Electrical and electronic equipment assemblers	13.85	4.0	554	4.0	28,811	4.0
Miscellaneous assemblers and fabricators	13.71	5.0	549	5.0	28,525	5.0
Team assemblers	12.98	6.2	519	6.2	27,001	6.2
Bakers	15.25	7.0	610	7.0	31,715	7.0
Butchers and other meat, poultry, and fish processing workers	14.03	13.0	554	12.8	28,813	12.8
Butchers and meat cutters	15.15	14.1	593	14.1	30,817	14.1
Miscellaneous food processing workers	15.70	16.1	617	15.3	32,089	15.3
Computer control programmers and operators	19.28	11.3	771	11.3	40,107	11.3

See footnotes at end of table.

RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Production occupations –Continued						
Computer-controlled machine tool operators, metal and plastic	\$17.93	9.5%	\$717	9.5%	\$37,298	9.5%
Machine tool cutting setters, operators, and tenders, metal and plastic	13.72	5.4	549	5.4	28,533	5.4
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.01	4.1	560	4.1	29,144	4.1
Machinists	23.18	11.3	918	11.0	47,716	11.0
Welding, soldering, and brazing workers	16.15	8.7	646	8.7	33,587	8.7
Welders, cutters, solderers, and brazers	16.15	8.7	646	8.7	33,587	8.7
Miscellaneous metalworkers and plastic workers	19.37	1.0	759	.8	39,445	.8
Printers	17.54	7.1	683	6.3	35,500	6.3
Printing machine operators	17.81	12.3	694	11.1	36,083	11.1
Laundry and dry-cleaning workers	9.64	11.9	384	12.0	19,954	12.0
Power plant operators, distributors, and dispatchers	35.48	5.7	1,419	5.7	73,800	5.7
Inspectors, testers, sorters, samplers, and weighers	20.47	7.1	819	7.1	42,570	7.1
Packaging and filling machine operators and tenders	14.82	8.6	587	8.4	30,536	8.4
Painting workers	19.51	12.6	780	12.6	40,572	12.6
Painters, transportation equipment	23.62	11.6	945	11.6	49,139	11.6
Semiconductor processors	20.99	6.6	835	7.2	43,406	7.2
Miscellaneous production workers	12.58	22.0	502	22.0	26,124	22.0
Helpers--production workers	11.34	9.1	453	9.1	23,579	9.1
Transportation and material moving occupations						
First-line supervisors/managers of helpers, laborers, and material movers, hand	16.07	3.9	636	3.8	32,820	3.8
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.47	4.2	793	4.8	41,240	4.8
Aircraft pilots and flight engineers	25.11	9.0	1,013	8.8	52,690	8.8
Airline pilots, copilots, and flight engineers	117.06	13.5	2,591	17.2	134,757	17.2
Driver/sales workers and truck drivers	117.06	13.5	2,591	17.2	134,757	17.2
Driver/sales workers	16.97	2.2	679	2.1	35,205	2.1
Truck drivers, heavy and tractor-trailer	12.97	19.4	515	19.7	26,765	19.7
Truck drivers, light or delivery services	17.98	4.8	724	4.5	37,411	4.5
Dredge, excavating, and loading machine operators	16.30	4.8	648	4.9	33,713	4.9
	19.86	6.9	785	6.6	38,312	6.6

See footnotes at end of table.

RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Transportation and material moving occupations –Continued						
Excavating and loading machine and dragline operators	\$19.86	6.9%	\$785	6.6%	\$38,312	6.6%
Industrial truck and tractor operators	15.01	13.6	600	13.6	30,272	13.6
Laborers and material movers, hand	11.33	3.7	444	3.7	23,065	3.7
Cleaners of vehicles and equipment	9.41	3.8	377	3.8	19,581	3.8
Laborers and freight, stock, and material movers, hand	11.88	5.2	463	5.1	24,095	5.1
Packers and packagers, hand	10.61	6.0	414	6.2	21,549	6.2

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$25.86	3.9%	\$1,025	3.8%	\$48,853	3.8%
Management occupations	42.59	6.8	1,713	7.2	85,216	7.2
Chief executives	70.97	6.8	3,024	5.9	157,262	5.9
General and operations managers	53.50	7.1	2,140	7.1	111,278	7.1
Financial managers	42.67	10.8	1,707	10.8	88,592	10.8
Education administrators	41.51	6.4	1,694	8.2	77,374	8.2
Education administrators, elementary and secondary school	47.59	8.4	1,981	12.4	84,726	12.4
Social and community service managers	33.71	6.1	1,349	6.1	70,123	6.1
Business and financial operations occupations	24.33	4.9	973	4.9	50,608	4.9
Human resources, training, and labor relations specialists	25.06	18.1	1,002	18.1	52,115	18.1
Accountants and auditors	28.99	17.6	1,160	17.6	60,299	17.6
Computer and mathematical science occupations	31.04	4.1	1,242	4.1	64,063	4.1
Computer systems analysts	34.23	4.5	1,369	4.5	71,207	4.5
Architecture and engineering occupations	27.42	6.7	1,097	6.7	57,040	6.7
Engineers	34.06	6.9	1,362	6.9	70,837	6.9
Civil engineers	33.45	9.7	1,338	9.7	69,577	9.7
Engineering technicians, except drafters	22.06	3.8	882	3.8	45,882	3.8
Civil engineering technicians	21.87	4.2	875	4.2	45,488	4.2
Life, physical, and social science occupations	25.29	7.3	1,012	7.3	51,607	7.3
Miscellaneous life, physical, and social science technicians	24.23	8.3	969	8.3	50,405	8.3
Community and social services occupations	22.98	9.3	920	9.2	46,460	9.2
Counselors	31.10	11.6	1,230	11.4	55,794	11.4
Educational, vocational, and school counselors	39.17	5.7	1,528	6.0	59,834	6.0
Social workers	20.70	10.2	827	10.1	42,852	10.1
Child, family, and school social workers ..	18.81	8.6	751	8.5	38,867	8.5
Miscellaneous community and social service specialists	21.30	8.0	862	7.7	44,767	7.7
Probation officers and correctional treatment specialists	22.59	4.8	921	4.7	47,875	4.7
Social and human service assistants	19.17	21.4	767	21.4	39,765	21.4
Legal occupations	36.04	7.5	1,442	7.5	74,971	7.5
Lawyers	39.41	9.9	1,577	9.9	81,980	9.9

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Legal occupations –Continued						
Miscellaneous legal support workers	\$23.97	7.0%	\$959	7.0%	\$49,848	7.0%
Education, training, and library occupations	34.86	5.3	1,327	5.5	51,942	5.5
Postsecondary teachers	61.08	23.2	2,448	23.4	102,072	23.4
Arts, communications, and humanities teachers, postsecondary	38.16	11.4	1,669	9.6	64,668	9.6
Primary, secondary, and special education school teachers	33.42	5.3	1,266	4.6	47,558	4.6
Preschool and kindergarten teachers	26.46	6.3	954	1.6	35,889	1.6
Kindergarten teachers, except special education	25.86	2.1	990	3.0	36,984	3.0
Elementary and middle school teachers	32.78	4.9	1,247	4.1	46,743	4.1
Elementary school teachers, except special education	33.11	4.8	1,260	3.8	47,178	3.8
Middle school teachers, except special and vocational education	31.28	6.2	1,185	5.9	44,760	5.9
Secondary school teachers	34.90	5.3	1,325	4.5	50,026	4.5
Secondary school teachers, except special and vocational education	34.95	5.3	1,326	4.6	50,056	4.6
Special education teachers	33.81	3.7	1,265	3.5	47,335	3.5
Special education teachers, preschool, kindergarten, and elementary school	32.91	5.2	1,219	4.6	45,739	4.6
Other teachers and instructors	36.75	2.8	1,399	4.5	53,431	4.5
Library technicians	19.26	8.4	771	8.4	40,068	8.4
Instructional coordinators	28.11	1.9	1,104	2.5	54,462	2.5
Teacher assistants	12.97	3.9	445	5.1	16,663	5.1
Arts, design, entertainment, sports, and media occupations	21.36	1.6	854	1.6	41,798	1.6
Healthcare practitioner and technical occupations	32.43	3.4	1,271	3.5	63,025	3.5
Registered nurses	32.42	4.8	1,249	5.9	60,379	5.9
Therapists	32.58	8.2	1,291	7.2	60,998	7.2
Healthcare support occupations	14.20	4.9	547	6.3	28,035	6.3
Nursing, psychiatric, and home health aides	11.89	6.9	450	5.6	23,384	5.6
Protective service occupations	23.99	5.7	1,001	5.2	51,500	5.2
First-line supervisors/managers, law enforcement workers	31.91	7.3	1,276	7.3	66,378	7.3
First-line supervisors/managers of police and detectives	34.40	7.5	1,376	7.5	71,544	7.5

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Protective service occupations –Continued						
Fire fighters	\$19.48	12.3%	\$996	11.7%	\$51,780	11.7%
Bailiffs, correctional officers, and jailers	19.37	5.2	786	5.5	40,885	5.5
Correctional officers and jailers	19.37	5.2	786	5.5	40,885	5.5
Police officers	26.50	2.5	1,062	2.5	55,230	2.5
Police and sheriff's patrol officers	26.50	2.5	1,062	2.5	55,230	2.5
Food preparation and serving related occupations						
Cooks	11.07	5.2	417	6.7	19,284	6.7
	11.81	8.5	460	11.6	21,648	11.6
Building and grounds cleaning and maintenance occupations						
Building cleaning workers	13.35	5.4	530	5.5	27,251	5.5
Janitors and cleaners, except maids and housekeeping cleaners	12.79	3.1	507	3.2	25,869	3.2
Grounds maintenance workers	13.13	3.8	519	4.0	26,409	4.0
Landscaping and groundskeeping workers	13.40	14.1	536	14.1	27,884	14.1
	13.76	16.0	550	16.0	28,638	16.0
Personal care and service occupations	12.99	13.4	506	14.2	25,608	14.2
Sales and related occupations	14.31	20.6	572	20.6	29,755	20.6
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	16.32	2.3	651	2.3	32,989	2.3
Financial clerks	21.23	9.3	839	10.4	43,647	10.4
Bookkeeping, accounting, and auditing clerks	15.98	4.3	639	4.3	33,231	4.3
Court, municipal, and license clerks	16.40	5.9	656	5.9	34,113	5.9
Eligibility interviewers, government programs	16.99	6.3	678	6.3	35,236	6.3
Dispatchers	16.44	4.5	658	4.5	34,191	4.5
Police, fire, and ambulance dispatchers	17.50	8.6	700	8.6	36,402	8.6
Secretaries and administrative assistants	17.88	10.1	715	10.1	37,198	10.1
Executive secretaries and administrative assistants	16.88	3.3	673	3.2	33,420	3.2
Secretaries, except legal, medical, and executive	17.90	7.0	715	7.0	37,156	7.0
Office clerks, general	14.89	5.2	595	5.1	27,327	5.1
	15.22	4.2	608	4.2	30,225	4.2
Construction and extraction occupations						
Construction equipment operators	19.04	4.6	762	4.6	38,987	4.6
	18.49	6.1	740	6.1	38,468	6.1

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Construction and extraction occupations						
–Continued						
Operating engineers and other construction equipment operators	\$18.11	6.9%	\$724	6.9%	\$37,667	6.9%
Pipelayers, plumbers, pipefitters, and steamfitters	19.46	21.4	779	21.4	40,483	21.4
Highway maintenance workers	16.38	9.1	655	9.1	32,106	9.1
Installation, maintenance, and repair occupations	22.85	5.4	913	5.5	47,454	5.5
Industrial machinery installation, repair, and maintenance workers	21.87	7.9	875	7.9	45,498	7.9
Maintenance and repair workers, general ..	21.64	7.2	865	7.2	45,002	7.2
Miscellaneous installation, maintenance, and repair workers	18.15	2.4	722	2.8	37,538	2.8
Production occupations	22.02	7.6	881	7.6	45,796	7.6
Water and liquid waste treatment plant and system operators	20.76	6.8	830	6.8	43,177	6.8
Transportation and material moving occupations	16.10	10.1	621	9.1	28,871	9.1
Bus drivers	14.09	9.4	530	9.6	23,593	9.6
Bus drivers, school	12.78	6.7	465	8.4	19,057	8.4

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$18.94	2.0%	\$753	2.1%	\$38,806	2.1%
Management occupations	34.72	5.5	1,433	6.0	74,485	6.0
General and operations managers	35.52	9.7	1,525	8.8	79,316	8.8
Financial managers	38.30	6.8	1,577	5.3	82,001	5.3
Construction managers	35.29	12.2	1,450	13.7	75,389	13.7
Medical and health services managers	37.91	15.2	1,579	12.3	82,104	12.3
Business and financial operations occupations	28.76	8.0	1,162	7.8	60,448	7.8
Buyers and purchasing agents	23.10	10.2	933	10.7	48,524	10.7
Accountants and auditors	32.92	7.1	1,311	7.5	68,195	7.5
Loan counselors and officers	42.07	11.9	1,641	11.5	85,340	11.5
Loan officers	42.07	11.9	1,641	11.5	85,340	11.5
Computer and mathematical science occupations	29.43	3.6	1,178	3.3	61,274	3.3
Computer software engineers	33.28	3.0	1,331	3.0	69,224	3.0
Computer software engineers, applications	33.13	3.0	1,325	3.0	68,919	3.0
Computer support specialists	23.13	19.4	925	19.4	48,109	19.4
Computer systems analysts	44.96	9.9	1,798	9.9	93,510	9.9
Network and computer systems administrators	28.29	15.2	1,138	17.6	59,170	17.6
Architecture and engineering occupations	31.08	5.7	1,228	6.5	63,730	6.5
Engineers	33.85	6.3	1,361	6.7	70,792	6.7
Civil engineers	29.49	4.4	1,168	9.1	60,744	9.1
Electrical and electronics engineers	41.18	7.7	1,674	7.8	87,036	7.8
Drafters	23.24	10.4	902	10.7	46,910	10.7
Architectural and civil drafters	23.28	10.8	902	11.1	46,926	11.1
Engineering technicians, except drafters	24.81	11.5	992	11.5	51,595	11.5
Life, physical, and social science occupations	38.07	3.7	1,523	3.7	79,196	3.7
Community and social services occupations	15.36	5.2	699	12.5	36,100	12.5
Counselors	16.47	9.3	659	9.3	34,253	9.3
Social workers	17.97	11.5	719	11.5	37,377	11.5
Miscellaneous community and social service specialists	13.70	10.6	548	10.6	27,970	10.6
Education, training, and library occupations	19.77	13.1	774	12.8	33,678	12.8
Primary, secondary, and special education school teachers	21.51	8.9	820	8.5	31,821	8.5
Preschool and kindergarten teachers	15.62	11.3	580	9.6	26,577	9.6

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$27.05	6.4%	\$1,051	6.9%	\$35,448	6.9%
Elementary school teachers, except special education	27.05	6.4	1,051	6.9	35,448	6.9
Teacher assistants	10.46	10.6	413	10.5	19,042	10.5
Arts, design, entertainment, sports, and media occupations	21.62	14.2	871	14.5	45,268	14.5
Designers	25.58	15.6	1,020	15.9	53,031	15.9
Healthcare practitioner and technical occupations	34.46	14.8	1,335	15.8	69,397	15.8
Registered nurses	39.28	18.2	1,542	18.8	80,195	18.8
Dental hygienists	24.64	29.4	931	27.2	48,405	27.2
Diagnostic related technologists and technicians	29.47	5.6	1,169	5.6	60,792	5.6
Health diagnosing and treating practitioner support technicians	15.92	8.2	637	8.2	33,114	8.2
Healthcare support occupations	13.13	4.5	500	4.6	25,977	4.6
Nursing, psychiatric, and home health aides	10.36	3.8	405	5.1	21,062	5.1
Home health aides	10.11	6.9	384	10.2	19,972	10.2
Nursing aides, orderlies, and attendants	10.51	3.8	419	3.8	21,782	3.8
Miscellaneous healthcare support occupations	15.46	5.2	581	5.9	30,211	5.9
Dental assistants	16.62	9.6	587	10.7	30,548	10.7
Medical assistants	14.40	5.1	572	5.1	29,760	5.1
Food preparation and serving related occupations	9.38	2.6	356	2.9	18,346	2.9
First-line supervisors/managers, food preparation and serving workers	14.19	4.3	588	4.8	30,578	4.8
First-line supervisors/managers of food preparation and serving workers	13.91	6.3	578	7.1	30,042	7.1
Cooks	10.71	4.7	418	5.8	21,674	5.8
Cooks, institution and cafeteria	9.86	5.7	365	8.6	18,765	8.6
Cooks, restaurant	11.73	5.6	476	6.1	24,758	6.1
Cooks, short order	9.83	9.2	356	11.4	18,494	11.4
Food preparation workers	8.72	2.9	332	4.4	17,200	4.4
Food service, tipped	7.04	5.3	255	6.0	13,143	6.0
Bartenders	8.88	11.2	340	10.6	17,685	10.6
Waiters and waitresses	6.13	4.0	216	5.6	11,126	5.6

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Food preparation and serving related occupations –Continued						
Fast food and counter workers	\$9.09	4.8%	\$341	6.5%	\$17,746	6.5%
Combined food preparation and serving workers, including fast food	9.09	5.8	337	7.6	17,535	7.6
Dishwashers	8.07	3.4	317	2.4	14,892	2.4
Building and grounds cleaning and maintenance occupations	11.26	6.9	440	8.2	21,814	8.2
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.37	4.0	556	5.6	28,909	5.6
Building cleaning workers	10.02	5.7	394	6.0	20,488	6.0
Janitors and cleaners, except maids and housekeeping cleaners	10.32	2.4	407	2.7	21,169	2.7
Maids and housekeeping cleaners	8.63	2.7	336	2.9	17,474	2.9
Grounds maintenance workers	12.50	12.3	481	16.1	21,054	16.1
Landscaping and groundskeeping workers	11.17	6.8	415	9.8	19,769	9.8
Personal care and service occupations	11.84	16.8	454	15.1	23,279	15.1
Child care workers	8.26	5.2	330	5.2	16,495	5.2
Sales and related occupations	18.09	4.9	727	5.0	37,767	5.0
First-line supervisors/managers, sales workers	18.14	8.1	742	8.4	38,604	8.4
First-line supervisors/managers of retail sales workers	17.01	7.5	699	7.8	36,350	7.8
First-line supervisors/managers of non-retail sales workers	24.28	19.6	971	19.6	50,496	19.6
Retail sales workers	13.16	4.6	528	5.1	27,411	5.1
Cashiers, all workers	9.55	5.5	376	5.3	19,531	5.3
Cashiers	9.55	5.5	376	5.3	19,531	5.3
Counter and rental clerks and parts salespersons	14.11	6.0	574	6.9	29,822	6.9
Counter and rental clerks	13.32	10.0	527	11.0	27,383	11.0
Parts salespersons	14.58	7.9	603	9.0	31,368	9.0
Retail salespersons	14.81	6.3	597	7.0	31,018	7.0
Insurance sales agents	33.77	13.5	1,338	13.4	69,595	13.4
Securities, commodities, and financial services sales agents	31.09	24.9	1,245	27.4	64,750	27.4
Sales representatives, wholesale and manufacturing	30.82	8.2	1,248	8.6	64,872	8.6

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Sales and related occupations –Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products	\$34.38	9.7%	\$1,378	9.8%	\$71,638	9.8%
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.42	11.8	1,121	12.1	58,269	12.1
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.19	2.5	599	2.6	31,130	2.6
Financial clerks	19.71	4.4	790	4.2	41,076	4.2
Bill and account collectors	15.04	3.8	587	3.9	30,504	3.9
Bookkeeping, accounting, and auditing clerks	16.46	12.9	658	12.9	34,232	12.9
Tellers	16.74	4.2	645	4.1	33,527	4.1
Customer service representatives	11.70	2.6	462	3.9	24,019	3.9
Hotel, motel, and resort desk clerks	16.89	15.3	675	15.3	35,124	15.3
Loan interviewers and clerks	10.56	5.9	416	6.6	20,448	6.6
Order clerks	15.34	8.0	614	8.0	31,910	8.0
Receptionists and information clerks	11.62	8.9	461	9.1	23,958	9.1
Dispatchers	12.93	2.7	513	2.5	26,669	2.5
Production, planning, and expediting clerks	13.44	8.5	547	9.2	28,423	9.2
Shipping, receiving, and traffic clerks	22.46	10.4	912	10.1	47,441	10.1
Stock clerks and order fillers	12.81	6.1	511	6.1	26,570	6.1
Secretaries and administrative assistants	10.97	8.3	436	8.4	22,686	8.4
Executive secretaries and administrative assistants	17.13	5.2	679	5.2	35,317	5.2
Medical secretaries	20.77	12.8	826	12.6	42,941	12.6
Secretaries, except legal, medical, and executive	14.37	4.4	565	3.6	29,391	3.6
Insurance claims and policy processing clerks	15.56	6.8	620	6.9	32,228	6.9
Office clerks, general	12.04	10.4	482	10.4	25,048	10.4
Construction and extraction occupations	14.10	7.0	540	6.4	28,078	6.4
First-line supervisors/managers of construction trades and extraction workers	18.90	6.7	751	6.7	38,371	6.7
Brickmasons, blockmasons, and stonemasons	28.80	7.0	1,211	8.6	62,989	8.6
Brickmasons and blockmasons	24.82	5.3	993	5.3	51,634	5.3
	24.82	5.3	993	5.3	51,634	5.3

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Construction and extraction occupations						
–Continued						
Carpenters	\$23.86	15.0%	\$955	15.0%	\$49,338	15.0%
Cement masons, concrete finishers, and terrazzo workers	19.08	8.5	752	8.6	39,118	8.6
Cement masons and concrete finishers	19.08	8.5	752	8.6	39,118	8.6
Construction laborers	12.36	15.2	490	14.8	24,566	14.8
Construction equipment operators	18.82	4.0	736	4.6	38,294	4.6
Operating engineers and other construction equipment operators	18.88	6.4	726	8.1	37,731	8.1
Drywall installers, ceiling tile installers, and tapers	19.05	15.0	762	15.0	39,622	15.0
Drywall and ceiling tile installers	17.15	13.3	686	13.3	35,662	13.3
Electricians	22.56	5.7	902	5.7	46,915	5.7
Painters and paperhangers	16.23	8.4	623	11.3	32,411	11.3
Painters, construction and maintenance	16.23	8.4	623	11.3	32,411	11.3
Pipelayers, plumbers, pipefitters, and steamfitters	24.20	4.7	957	5.8	49,740	5.8
Plumbers, pipefitters, and steamfitters	24.56	4.8	971	5.9	50,468	5.9
Helpers, construction trades	17.66	10.5	698	11.0	33,497	11.0
Installation, maintenance, and repair occupations	20.34	3.3	820	3.7	42,621	3.7
First-line supervisors/managers of mechanics, installers, and repairers	25.05	17.1	1,030	18.2	53,538	18.2
Automotive technicians and repairers	21.55	3.8	870	4.3	45,197	4.3
Automotive body and related repairers	24.06	28.9	–	–	–	–
Automotive service technicians and mechanics	21.26	7.7	855	8.6	44,404	8.6
Bus and truck mechanics and diesel engine specialists	21.06	8.1	842	8.1	43,804	8.1
Heavy vehicle and mobile equipment service technicians and mechanics	20.67	12.1	880	13.0	45,774	13.0
Industrial machinery installation, repair, and maintenance workers	21.03	10.1	841	10.1	43,745	10.1
Industrial machinery mechanics	23.73	8.7	949	8.7	49,368	8.7
Maintenance and repair workers, general	20.33	19.7	813	19.7	42,287	19.7
Line installers and repairers	23.90	21.6	956	21.6	49,711	21.6
Miscellaneous installation, maintenance, and repair workers	14.25	8.1	566	7.5	29,422	7.5
Helpers--installation, maintenance, and repair workers	13.32	12.5	527	10.8	27,400	10.8

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Production occupations	\$16.13	5.8%	\$645	5.9%	\$33,551	5.9%
First-line supervisors/managers of production and operating workers	26.13	9.1	1,093	7.9	56,815	7.9
Miscellaneous assemblers and fabricators	13.64	6.0	546	6.0	28,380	6.0
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.7	543	5.7	28,256	5.7
Welding, soldering, and brazing workers	15.85	6.5	634	6.5	32,967	6.5
Welders, cutters, solderers, and brazers	15.85	6.5	634	6.5	32,967	6.5
Printers	14.43	2.3	573	2.4	29,805	2.4
Painting workers	19.48	12.8	779	12.8	40,511	12.8
Miscellaneous production workers	10.61	6.0	424	6.0	22,071	6.0
Helpers--production workers	11.34	9.1	453	9.1	23,579	9.1
Transportation and material moving occupations	15.03	5.8	597	5.7	30,654	5.7
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.08	2.6	981	2.2	51,003	2.2
Driver/sales workers and truck drivers	16.38	4.3	656	4.4	33,961	4.4
Driver/sales workers	12.47	21.3	494	21.4	25,682	21.4
Truck drivers, heavy and tractor-trailer	17.25	4.2	696	3.8	35,898	3.8
Truck drivers, light or delivery services	15.96	7.5	633	7.7	32,933	7.7
Dredge, excavating, and loading machine operators	19.43	8.0	766	7.5	36,927	7.5
Excavating and loading machine and dragline operators	19.43	8.0	766	7.5	36,927	7.5
Industrial truck and tractor operators	14.03	19.4	561	19.4	27,833	19.4
Laborers and material movers, hand	10.50	3.8	406	4.1	21,116	4.1
Cleaners of vehicles and equipment	9.81	5.2	392	5.2	20,407	5.2
Laborers and freight, stock, and material movers, hand	11.01	5.0	419	5.2	21,782	5.2
Packers and packagers, hand	9.62	7.3	380	7.5	19,754	7.5

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$22.77	5.4%	\$905	5.6%	\$46,943	5.6%
Management occupations	47.41	5.9	1,963	5.5	102,031	5.5
General and operations managers	54.21	5.6	2,378	5.1	123,675	5.1
Marketing and sales managers	48.64	8.6	2,023	9.2	105,220	9.2
Marketing managers	49.96	11.1	2,051	12.7	106,640	12.7
Sales managers	46.18	6.2	1,970	8.0	102,461	8.0
Computer and information systems managers	50.37	6.8	2,058	8.4	106,755	8.4
Financial managers	39.13	4.5	1,565	4.5	81,383	4.5
Human resources managers	35.00	6.7	1,559	10.3	81,052	10.3
Compensation and benefits managers	33.42	9.3	1,491	12.5	77,550	12.5
Construction managers	34.58	9.3	1,457	10.0	75,779	10.0
Engineering managers	62.24	1.9	2,556	2.2	132,910	2.2
Medical and health services managers	57.47	13.7	2,299	13.7	119,546	13.7
Business and financial operations occupations	29.51	4.4	1,191	4.1	61,954	4.1
Buyers and purchasing agents	25.88	6.1	1,088	5.5	56,574	5.5
Purchasing agents, except wholesale, retail, and farm products	27.94	8.9	1,182	9.0	61,463	9.0
Cost estimators	37.24	10.7	1,512	10.9	78,635	10.9
Human resources, training, and labor relations specialists	27.98	6.2	1,112	6.4	57,826	6.4
Training and development specialists	27.33	6.3	1,093	6.3	56,838	6.3
Management analysts	32.77	17.7	1,311	17.7	68,153	17.7
Accountants and auditors	27.77	4.0	1,121	4.0	58,306	4.0
Financial analysts and advisors	32.43	12.5	1,289	12.8	67,002	12.8
Computer and mathematical science occupations	37.61	3.4	1,533	3.6	79,709	3.6
Computer programmers	40.21	11.0	1,608	11.0	83,637	11.0
Computer software engineers	43.94	3.1	1,797	3.0	93,461	3.0
Computer software engineers, systems software	45.57	3.6	1,887	3.3	98,107	3.3
Computer support specialists	23.46	16.9	938	16.9	48,801	16.9
Computer systems analysts	35.02	7.6	1,490	5.9	77,458	5.9
Database administrators	41.87	17.6	1,675	17.6	87,095	17.6
Network and computer systems administrators	30.09	17.3	1,206	17.3	62,701	17.3
Architecture and engineering occupations	36.85	2.0	1,489	2.3	77,435	2.3
Architects, except naval	38.56	14.3	1,542	14.3	80,203	14.3
Engineers	41.02	3.6	1,665	4.0	86,604	4.0

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Architecture and engineering occupations						
–Continued						
Civil engineers	\$45.63	8.9%	\$1,825	8.9%	\$94,907	8.9%
Electrical and electronics engineers	44.62	4.8	1,785	4.8	92,818	4.8
Electrical engineers	47.59	4.2	1,904	4.2	98,986	4.2
Electronics engineers, except computer	41.91	8.7	1,676	8.7	87,168	8.7
Industrial engineers, including health and safety	29.15	5.6	1,258	8.0	65,405	8.0
Industrial engineers	29.15	5.6	1,258	8.0	65,405	8.0
Mechanical engineers	43.71	7.0	1,748	7.0	90,913	7.0
Engineering technicians, except drafters	25.79	5.2	1,032	5.2	53,650	5.2
Electrical and electronic engineering technicians	26.64	6.7	1,065	6.7	55,403	6.7
Life, physical, and social science occupations	33.19	9.9	1,328	9.9	69,041	9.9
Physical scientists	35.76	16.6	1,431	16.6	74,390	16.6
Community and social services occupations	18.01	9.1	725	8.8	37,699	8.8
Counselors	20.18	2.8	798	2.6	41,501	2.6
Educational, vocational, and school counselors	20.48	2.0	810	2.2	42,141	2.2
Social workers	17.85	2.2	713	2.3	37,050	2.3
Miscellaneous community and social service specialists	13.27	6.5	541	7.4	28,124	7.4
Social and human service assistants	12.15	10.5	475	11.8	24,696	11.8
Education, training, and library occupations	37.95	20.7	1,496	21.5	65,999	21.5
Postsecondary teachers	36.58	9.8	1,453	9.7	61,795	9.7
Primary, secondary, and special education school teachers	30.55	.0	1,202	.0	55,157	.0
Arts, design, entertainment, sports, and media occupations	27.57	3.5	1,103	3.5	56,744	3.5
Designers	25.01	13.5	1,000	13.5	52,013	13.5
Graphic designers	19.32	4.8	773	4.8	40,188	4.8
Writers and editors	29.48	4.0	1,179	4.0	61,313	4.0
Editors	29.57	8.8	1,183	8.8	61,495	8.8
Healthcare practitioner and technical occupations	33.42	10.4	1,312	11.0	68,234	11.0
Pharmacists	53.09	3.0	1,989	4.3	103,450	4.3
Physicians and surgeons	125.22	18.4	5,134	25.7	266,968	25.7
Registered nurses	32.16	5.1	1,249	5.3	64,961	5.3

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Healthcare practitioner and technical occupations –Continued						
Therapists	\$23.81	6.7%	\$912	8.4%	\$47,448	8.4%
Occupational therapists	34.75	5.5	1,390	5.5	72,270	5.5
Respiratory therapists	23.50	3.2	878	2.4	45,674	2.4
Clinical laboratory technologists and technicians	18.37	5.5	726	5.3	37,756	5.3
Medical and clinical laboratory technicians	17.29	4.5	683	4.5	35,499	4.5
Diagnostic related technologists and technicians	30.33	10.9	1,213	10.9	63,094	10.9
Radiologic technologists and technicians ..	23.59	14.3	944	14.3	49,067	14.3
Health diagnosing and treating practitioner support technicians	19.44	5.7	767	5.9	39,891	5.9
Surgical technologists	22.18	6.4	873	6.5	45,417	6.5
Licensed practical and licensed vocational nurses	20.72	4.1	824	4.1	42,848	4.1
Healthcare support occupations	12.56	3.8	492	3.4	25,577	3.4
Nursing, psychiatric, and home health aides	12.21	1.3	477	1.4	24,799	1.4
Nursing aides, orderlies, and attendants	12.59	2.5	493	2.9	25,631	2.9
Physical therapist assistants and aides	13.79	22.6	552	22.6	28,691	22.6
Miscellaneous healthcare support occupations	13.72	12.4	538	11.3	27,993	11.3
Protective service occupations	12.11	6.6	481	7.9	25,012	7.9
Security guards and gaming surveillance officers	11.51	5.3	451	6.1	23,463	6.1
Security guards	11.51	5.3	451	6.1	23,463	6.1
Food preparation and serving related occupations	10.17	2.8	393	3.3	20,367	3.3
First-line supervisors/managers, food preparation and serving workers	18.49	8.5	742	9.6	38,600	9.6
First-line supervisors/managers of food preparation and serving workers	17.84	8.4	717	10.3	37,289	10.3
Cooks	11.80	5.1	458	5.1	23,813	5.1
Cooks, institution and cafeteria	12.61	4.6	505	4.6	26,239	4.6
Cooks, restaurant	11.73	6.2	449	5.5	23,369	5.5
Food preparation workers	11.76	3.5	461	5.8	23,979	5.8
Food service, tipped	7.67	5.0	291	4.7	15,156	4.7
Bartenders	9.21	12.2	354	14.4	18,414	14.4
Waiters and waitresses	7.06	8.5	269	8.7	13,993	8.7

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers	\$8.07	4.7%	\$304	6.7%	\$15,820	6.7%
Fast food and counter workers	9.29	5.8	352	6.2	17,823	6.2
Combined food preparation and serving workers, including fast food	9.49	8.0	363	8.3	18,283	8.3
Dishwashers	10.29	8.4	412	8.4	21,413	8.4
Building and grounds cleaning and maintenance occupations						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.76	3.2	462	2.8	23,589	2.8
Building cleaning workers	18.40	15.6	749	16.9	38,964	16.9
Janitors and cleaners, except maids and housekeeping cleaners	10.94	4.4	431	4.7	22,022	4.7
Maids and housekeeping cleaners	11.22	7.5	444	7.8	23,070	7.8
Grounds maintenance workers	10.58	7.3	414	7.0	20,641	7.0
Landscaping and groundskeeping workers	13.02	11.9	500	13.3	25,265	13.3
Landscaping and groundskeeping workers	12.26	8.7	468	10.4	23,545	10.4
Personal care and service occupations						
First-line supervisors/managers of gaming workers	12.15	6.0	457	4.0	23,647	4.0
Gaming supervisors	17.81	2.7	717	2.7	37,275	2.7
Gaming services workers	19.24	3.6	777	3.9	40,410	3.9
Gaming dealers	7.67	4.8	304	5.2	15,824	5.2
Gaming dealers	7.58	5.0	301	5.4	15,641	5.4
Sales and related occupations						
First-line supervisors/managers, sales workers	17.59	6.3	702	6.2	36,508	6.2
First-line supervisors/managers of retail sales workers	25.37	9.5	1,015	9.5	52,773	9.5
Retail sales workers	22.93	13.8	917	13.8	47,695	13.8
Cashiers, all workers	12.83	5.2	511	5.6	26,563	5.6
Cashiers	11.67	5.8	459	5.7	23,862	5.7
Gaming change persons and booth cashiers	11.69	6.7	458	6.7	23,837	6.7
Retail salespersons	11.55	10.6	462	10.6	24,030	10.6
Securities, commodities, and financial services sales agents	14.03	5.9	563	6.6	29,284	6.6
Sales representatives, wholesale and manufacturing	37.90	22.0	1,512	22.2	78,607	22.2
Sales representatives, wholesale and manufacturing	35.05	19.5	1,402	19.5	72,895	19.5

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Sales and related occupations –Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$27.58	2.3%	\$1,103	2.3%	\$57,371	2.3%
Telemarketers	14.29	12.1	539	11.6	28,004	11.6
Miscellaneous sales and related workers	18.18	13.0	727	13.0	37,809	13.0
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.44	2.6	613	2.5	31,866	2.5
Financial clerks	22.00	5.4	880	5.4	45,765	5.4
Bill and account collectors	14.84	3.6	590	3.6	30,689	3.6
Bookkeeping, accounting, and auditing clerks	14.87	6.3	595	6.3	30,928	6.3
Payroll and timekeeping clerks	15.03	5.5	599	5.4	31,132	5.4
Customer service representatives	18.53	11.1	741	11.1	38,545	11.1
Hotel, motel, and resort desk clerks	13.87	3.1	550	3.1	28,604	3.1
Loan interviewers and clerks	11.66	6.5	466	6.5	24,246	6.5
Order clerks	18.59	10.6	744	10.6	38,662	10.6
Human resources assistants, except payroll and timekeeping	19.49	23.0	779	23.0	40,534	23.0
Receptionists and information clerks	15.53	6.1	621	6.1	32,302	6.1
Reservation and transportation ticket agents and travel clerks	11.98	6.4	466	6.0	24,236	6.0
Production, planning, and expediting clerks	16.76	9.2	670	9.2	34,860	9.2
Shipping, receiving, and traffic clerks	23.16	17.4	920	17.5	47,825	17.5
Stock clerks and order fillers	13.49	5.9	540	5.9	28,065	5.9
Secretaries and administrative assistants	12.96	6.4	514	6.7	26,744	6.7
Executive secretaries and administrative assistants	19.42	4.8	772	4.6	40,125	4.6
Medical secretaries	23.27	6.8	928	6.9	48,271	6.9
Secretaries, except legal, medical, and executive	16.82	7.4	662	7.7	34,415	7.7
Data entry and information processing workers	15.15	10.5	606	10.5	31,496	10.5
Data entry keyers	12.24	2.0	462	4.9	24,010	4.9
Insurance claims and policy processing clerks	12.24	2.0	462	4.9	24,010	4.9
Office clerks, general	13.13	7.2	525	7.2	27,306	7.2
	15.10	4.9	603	4.9	31,350	4.9
Construction and extraction occupations	19.96	5.2	798	5.3	41,506	5.3

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Construction and extraction occupations						
–Continued						
First-line supervisors/managers of construction trades and extraction workers	\$25.26	8.0%	\$1,026	8.1%	\$53,368	8.1%
Carpenters	19.53	10.2	780	10.2	40,560	10.2
Construction laborers	15.72	14.6	629	14.6	32,699	14.6
Pipelayers, plumbers, pipefitters, and steamfitters	23.04	20.5	921	20.5	47,915	20.5
Plumbers, pipefitters, and steamfitters	23.85	23.1	954	23.1	49,602	23.1
Roofers	13.88	15.9	555	15.9	28,866	15.9
Installation, maintenance, and repair occupations	24.61	5.9	983	5.9	51,140	5.9
First-line supervisors/managers of mechanics, installers, and repairers	38.70	12.4	1,548	12.4	80,494	12.4
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	28.17	3.2	1,120	3.2	58,249	3.2
Electrical and electronics repairers, commercial and industrial equipment	29.09	2.1	1,155	2.1	60,067	2.1
Aircraft mechanics and service technicians ..	21.58	5.7	863	5.7	44,881	5.7
Automotive technicians and repairers	19.11	7.8	769	8.3	39,992	8.3
Automotive service technicians and mechanics	19.11	7.8	769	8.3	39,992	8.3
Bus and truck mechanics and diesel engine specialists	19.00	2.3	760	2.3	39,510	2.3
Industrial machinery installation, repair, and maintenance workers	23.52	5.5	936	5.7	48,696	5.7
Industrial machinery mechanics	26.82	4.1	1,068	4.3	55,551	4.3
Maintenance and repair workers, general ..	21.00	4.2	838	4.4	43,581	4.4
Miscellaneous installation, maintenance, and repair workers	17.72	7.1	709	7.1	36,856	7.1
Production occupations	20.61	13.0	821	13.1	42,707	13.1
Electrical, electronics, and electromechanical assemblers	13.81	5.0	553	5.0	28,735	5.0
Electrical and electronic equipment assemblers	14.03	4.9	561	4.9	29,183	4.9
Miscellaneous assemblers and fabricators	13.73	6.3	549	6.3	28,561	6.3
Team assemblers	12.98	6.2	519	6.2	27,001	6.2
Bakers	17.33	6.8	693	6.8	36,050	6.8

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Production occupations –Continued						
Butchers and other meat, poultry, and fish processing workers	\$12.57	11.1%	\$492	10.1%	\$25,592	10.1%
Computer control programmers and operators	19.85	15.0	794	15.0	41,297	15.0
Machinists	25.97	9.8	1,031	10.0	53,629	10.0
Welding, soldering, and brazing workers	16.47	16.8	659	16.8	34,264	16.8
Welders, cutters, solderers, and brazers	16.47	16.8	659	16.8	34,264	16.8
Printers	21.44	13.4	813	11.5	42,298	11.5
Printing machine operators	22.51	15.8	860	12.5	44,727	12.5
Laundry and dry-cleaning workers	8.26	6.9	330	6.9	17,171	6.9
Inspectors, testers, sorters, samplers, and weighers	21.28	8.8	851	8.8	44,270	8.8
Packaging and filling machine operators and tenders	15.72	5.2	624	4.7	32,446	4.7
Semiconductor processors	20.99	6.6	835	7.2	43,406	7.2
Miscellaneous production workers	16.55	24.6	659	24.9	34,243	24.9
Transportation and material moving occupations						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.05	16.8	1,042	16.8	54,192	16.8
Aircraft pilots and flight engineers	117.06	13.5	2,591	17.2	134,757	17.2
Airline pilots, copilots, and flight engineers	117.06	13.5	2,591	17.2	134,757	17.2
Driver/sales workers and truck drivers	18.95	9.4	758	9.4	39,418	9.4
Truck drivers, heavy and tractor-trailer	20.73	13.6	829	13.6	43,117	13.6
Truck drivers, light or delivery services	17.18	5.8	687	5.8	35,742	5.8
Industrial truck and tractor operators	16.68	10.9	665	11.1	34,578	11.1
Laborers and material movers, hand	12.14	7.9	482	7.7	25,054	7.7
Laborers and freight, stock, and material movers, hand	12.62	11.0	503	11.0	26,179	11.0
Packers and packagers, hand	11.79	6.0	455	6.8	23,654	6.8

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 17 Union and nonunion workers: Relative standard errors¹ of mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	3.5%	4.4%	4.2%	2.0%	2.3%	3.5%
Management, professional, and related	2.9	4.4	3.3	2.2	2.8	4.7
Management, business, and financial	13.5	–	17.9	2.7	2.8	6.4
Professional and related	3.5	4.2	3.9	2.8	3.2	5.9
Service	4.5	7.3	5.4	1.6	1.9	3.3
Sales and office	4.4	5.6	5.9	1.9	2.0	1.5
Sales and related	11.1	11.2	–	4.2	4.3	15.9
Office and administrative support	4.2	4.7	5.9	1.7	1.8	1.5
Natural resources, construction, and maintenance	3.8	4.5	9.9	3.8	4.0	3.5
Construction and extraction	6.2	6.7	7.6	5.6	6.1	3.5
Installation, maintenance, and repair	1.7	2.8	4.7	1.7	1.8	5.1
Production, transportation, and material moving	7.2	7.4	8.0	6.0	6.2	10.7
Production	11.1	11.7	–	9.6	9.9	8.8
Transportation and material moving ...	8.0	8.3	7.5	4.2	4.2	12.3

¹ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 19

Industry sector¹: Relative standard errors² of mean hourly earnings³ for private industry workers by major occupational group

Occupational group ⁴	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
	Relative error ⁵								
All workers	–	–	3.1%	7.3%	4.5%	–	6.4%	3.6%	5.0%
Management, professional, and related	–	–	4.0	6.7	7.9	–	7.2	14.4	10.7
Management, business, and financial	–	–	5.5	11.7	8.0	–	10.1	7.1	9.8
Professional and related	–	–	4.5	4.2	6.2	–	7.1	18.5	13.9
Service	–	–	8.0	–	4.8	–	1.9	2.7	15.5
Sales and office	–	–	2.6	6.3	6.5	–	2.4	2.4	6.7
Sales and related	–	–	2.6	6.7	19.7	–	18.1	4.5	25.8
Office and administrative support	–	–	4.5	7.2	3.0	–	2.3	2.8	5.3
Natural resources, construction, and maintenance	–	–	8.7	13.8	7.2	–	4.5	5.8	13.6
Installation, maintenance, and repair	–	–	9.1	13.8	7.2	–	4.9	6.0	14.0
Production, transportation, and material moving	–	–	4.5	5.2	19.0	–	7.6	7.1	12.4
Production	–	–	4.3	5.4	–	–	–	9.6	18.3
Transportation and material moving	–	–	4.9	–	19.0	–	–	12.8	19.9

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 20

**Civilian full-time workers in hospitals: Relative standard errors
of mean hourly, weekly, and annual earnings by
work levels**

Occupation and work level ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$25.19	12.6%	\$990	13.0%	\$51,481	13.0%
Level 2	11.25	3.1	448	3.0	23,291	3.0
Level 3	12.52	2.0	485	2.0	25,207	2.0
Level 4	13.95	3.8	550	3.2	28,604	3.2
Level 5	17.80	2.9	699	2.1	36,345	2.1
Level 6	19.83	3.1	784	3.2	40,783	3.2
Level 7	25.43	4.3	966	4.1	50,230	4.1
Level 8	30.18	3.0	1,174	2.7	61,032	2.7
Level 9	30.53	4.8	1,187	4.6	61,738	4.6
Level 10	37.07	3.6	1,455	2.8	75,637	2.8
Level 11	44.12	9.6	1,731	9.4	90,031	9.4
Not able to be leveled	39.18	24.4	1,559	24.5	81,056	24.5
Management occupations	56.59	14.4	2,264	14.4	117,706	14.4
Medical and health services managers	56.59	14.4	2,264	14.4	117,706	14.4
Business and financial operations occupations	29.15	3.9	1,166	3.9	60,623	3.9
Community and social services occupations	23.79	12.7	975	12.3	50,724	12.3
Healthcare practitioner and technical occupations	31.14	13.4	1,216	14.2	63,216	14.2
Level 5	19.31	5.5	743	3.5	38,627	3.5
Level 6	19.76	3.4	781	3.5	40,616	3.5
Level 7	26.24	4.2	980	4.9	50,950	4.9
Level 8	31.15	2.6	1,201	2.6	62,464	2.6
Level 9	30.86	4.9	1,192	4.9	61,979	4.9
Level 11	46.16	9.5	1,799	9.9	93,526	9.9
Not able to be leveled	26.50	11.2	1,046	10.6	54,384	10.6
Registered nurses	31.09	2.6	1,187	2.3	61,741	2.3
Level 8	30.41	3.1	1,164	3.1	60,531	3.1
Level 9	29.74	2.3	1,137	2.3	59,098	2.3
Level 11	39.40	3.3	1,517	1.9	78,886	1.9
Therapists	25.53	4.3	971	5.5	50,504	5.5
Respiratory therapists	24.15	4.0	910	4.8	47,318	4.8
Diagnostic related technologists and technicians	30.30	11.9	1,212	11.9	63,015	11.9
Health diagnosing and treating practitioner support technicians	17.78	7.3	696	6.8	36,167	6.8
Licensed practical and licensed vocational nurses	19.22	1.8	760	1.9	39,529	1.9
Healthcare support occupations	12.72	2.9	496	2.8	25,804	2.8

See footnotes at end of table.

**Civilian full-time workers in hospitals: Relative standard errors
of mean hourly, weekly, and annual earnings by
work levels — Continued**

Occupation and work level ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Healthcare support occupations –Continued						
Level 3	\$12.28	2.7%	\$472	2.1%	\$24,546	2.1%
Nursing, psychiatric, and home health aides	12.21	2.5	474	2.1	24,672	2.1
Level 3	12.26	3.0	470	2.3	24,428	2.3
Nursing aides, orderlies, and attendants	12.20	2.9	476	2.5	24,734	2.5
Level 3	12.25	3.8	471	3.0	24,501	3.0
Miscellaneous healthcare support occupations	14.72	5.8	582	5.6	30,272	5.6
Food preparation and serving related occupations						
Fast food and counter workers	12.88	5.6	507	4.9	26,339	4.9
Building and grounds cleaning and maintenance occupations						
Level 2	10.35	1.6	414	1.6	21,510	1.6
Building cleaning workers	10.97	4.2	439	4.2	22,810	4.2
Level 2	10.35	1.6	414	1.6	21,510	1.6
Janitors and cleaners, except maids and housekeeping cleaners	10.91	5.0	436	5.0	22,671	5.0
Office and administrative support occupations						
Level 3	13.78	2.0	541	2.0	28,134	2.0
Level 4	13.94	5.8	548	5.8	28,506	5.8
Level 5	16.54	2.6	662	2.6	34,408	2.6
Financial clerks	15.65	2.1	626	2.1	32,545	2.1
Interviewers, except eligibility and loan	14.01	3.0	545	4.1	28,365	4.1
Receptionists and information clerks	14.77	2.3	584	2.1	30,377	2.1
Secretaries and administrative assistants	17.75	6.7	694	7.3	36,084	7.3
Level 4	15.62	8.4	593	10.1	30,825	10.1
Medical secretaries	14.90	4.5	568	5.9	29,516	5.9
Level 4	15.19	7.8	554	9.1	28,823	9.1

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 21

Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations

Occupation ¹	Weekly ²		Annual ⁴	
	Mean earnings	Relative error ³	Mean earnings	Relative error ³
Management occupations				
Team leader	\$1,559	10.3%	\$80,211	10.3%
First line	1,538	3.4	78,571	3.4
Second line	2,441	12.0	126,920	12.0
General and operations managers				
First line	1,775	6.3	92,290	6.3
Second line	2,350	8.8	122,188	8.8
Sales managers				
First line	1,617	20.1	84,083	20.1
Computer and information systems managers				
First line	1,876	20.3	96,811	20.3
Financial managers				
Team leader	1,687	7.7	87,736	7.7
First line	1,554	6.0	80,770	6.0
Construction managers				
First line	1,254	11.8	65,228	11.8
Education administrators, elementary and secondary school				
First line	2,008	14.3	85,978	14.3
Engineering managers				
First line	2,175	8.6	113,102	8.6
Food service managers				
First line	889	7.1	45,658	7.1
Medical and health services managers				
First line	1,463	2.8	76,092	2.8
Social and community service managers				
First line	1,134	17.6	58,985	17.6

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/pub/hom/homch8_a.htm.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix A: Technical note

- Appendix table 1. Number of workers represented by the survey.
- Appendix table 2. Survey establishment response.

This section provides basic information on survey procedures and concepts. For a more complete description, see the BLS Handbook of Methods, Chapter 8, "[National Compensation Measures](#)," on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

Survey scope

The NCS defines civilian workers as those who are employed in private industry or in State and local government. Workers employed in the Federal Government, the military, agriculture, private households and the self-employed are excluded from the scope of the survey. For purposes of the survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in the survey, the establishment usually operates out of a single physical location. For State and local governments, an establishment is defined as an agency or entity such as a school district, hospital, or administrative body.

Sampling frame

The list of establishments from which the survey sample is selected (the sampling frame) is developed from State unemployment insurance reports. The most recent month of reference available at the time the sample is selected is used to develop sampling frames. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

Data collection

Field economists collect the data by contacting each establishment in the survey through a variety of methods, including personal visit, telephone, and secured email.

Industry classification

The NCS sample is classified by the 2007 North American Industry Classification System (NAICS). For more detail on [NAICS](#), see www.bls.gov/bls/naics.htm.

Occupational selection and classification

The NCS uses the 2000 Standard Occupational Classification (SOC) system, as do all Federal statistical agencies. See the entire list of [SOC occupational categories](#) at www.bls.gov/soc/soc_majo.htm. Note that the NCS excludes major group 55 (55-0000), military-specific occupations.

Identification of the occupations for which wage data are to be collected is a multi-step process:

1. Selection of establishment jobs by the NCS Probability Selection of Occupations (PSO) technique. Using this technique, the probability of selecting a given job is proportional to the number of workers in the job in the establishment.
2. Classification of jobs into occupations based on the SOC system
3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

Union workers. The NCS defines a union worker as any employee in an occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collective bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement. A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

Supervisory occupations. Supervisors usually assign and review the work of subordinates. Typically, supervisors have the authority to hire, transfer, lay off, promote, reward, and discipline other employees. By NCS definitions, first-line supervisors direct their staff through face-to-face meetings and are responsible for conducting the employees' performance appraisals. Second-line supervisors typically direct the actions of their staffs

through first-line supervisors.

Work levels. Work levels are a ranking of the duties and responsibilities within an occupation, and these levels permit comparisons of wages across occupations. Work levels are determined by the total number of points given for specific aspects, or factors, of the work. For a complete description of point factor leveling, refer to the publication "[National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay](#)," on the Internet at www.bls.gov/ncs/ocs/sp/ncbr0004.pdf. This bulletin includes earnings estimates by work level. It also includes a table that simplifies the presentation of work levels by combining them into four broad groups. The groups are determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties and are meant to be comparable across different occupations.

Areas surveyed

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. (For a list of all areas included in the 2009 Mountain Census Division earnings estimates, see [Appendix C](#).)

Collection period

Survey data were collected over a 13-month period for the 87 larger areas; for the 140 smaller areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The data for the Mountain Census Division were compiled from locality data collected between December 2008 and January 2010. The average reference period is June 2009.

Earnings

Earnings are defined as regular payments from the employer to the employee as compensation for straight-time hourly work or for any salaried work performed. The following components are included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates

- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments are *not* considered straight-time earnings:

- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

The following forms of payments are considered benefits and *not* part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)

The number of weeks worked annually is determined as well. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, the typical number of hours they actually worked is collected.

Work schedules

To calculate earnings for various periods (hourly, weekly, and annual), the NCS collects data on work schedules, including the hours worked per day and per week, and the number of weeks worked annually. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, are recorded. For salaried workers, field economists record the typical number of hours actually worked because those exempt from overtime provisions often work beyond the assigned work schedule.

The earnings estimates for aircraft pilots, flight engineers, and flight attendants include flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked. For more information on work schedules, see:

<http://www.bls.gov/opub/cwc/cm20080722ar01p1.htm>.

Estimation, weighting, and nonresponse

The wage series in the tables are computed by combining the wages for each occupation sampled. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors: initial establishment nonresponse; initial occupational nonresponse; special situations (for example, a sample unit is one of two establishments owned by a given company and the company provides aggregate data for both locations instead of only the sampled unit); and benchmarking (poststratification) to ensure the data reflect the most recent industry-ownership employment counts in proportions consistent with the private industry, State government, and local government sectors.

Imputation. Participation in the National Compensation Survey is voluntary, so a company official may refuse to participate in the initial survey or may be unwilling or unable to update previously collected data for one or more occupations during a subsequent contact. For those situations in which previous wage data cannot be updated, information obtained from similar establishments and occupations is used to impute an estimate for the missing data.

Employment counts. Occupational structures differ among establishments; therefore the number of workers surveyed by the NCS, and the total number of workers represented by the survey that is given in appendix table 1, are not intended to convey an accurate employment count; rather, they indicate only the relative importance of the occupational groups studied in the survey.

Publication criteria. Not all calculated series meet the criteria for publication. Before any series is published, it is reviewed to make sure it meets specified statistical reliability and confidentiality criteria. This review prevents the publication of a series that could reveal information about a specific establishment or has a large sampling error.

Data reliability

The data in this report are estimates from a scientifically selected probability sample and thus are subject to sampling error. The relative standard error (RSE) is the standard error divided by the estimate. For more information on data reliability see page 9 of the BLS Handbook of Methods, chapter 8, "[National Compensation Measures](https://www.bls.gov/opub/hom/pdf/homch8.pdf)," on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

Appendix table 1

Number of workers¹ represented by the survey

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	8,407,300	7,075,100	1,332,200
Management, professional, and related	2,305,100	1,612,900	692,200
Management, business, and financial	609,200	473,600	135,600
Professional and related	1,695,900	1,139,300	556,600
Service	1,914,000	1,620,100	293,900
Sales and office	2,272,400	2,070,000	202,400
Sales and related	845,300	837,000	8,300
Office and administrative support	1,427,100	1,233,100	194,000
Natural resources, construction, and maintenance	881,700	792,400	89,300
Construction and extraction	489,400	436,600	52,700
Installation, maintenance, and repair	380,400	344,300	36,000
Production, transportation, and material moving	1,034,200	979,600	54,600
Production	389,600	380,000	9,600
Transportation and material moving	644,600	599,600	44,900

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series, for example, to measure employment trends or levels.

² The NCS uses the 2000 Standard Occupational Classification coding

structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2

Survey establishment response

Establishments	Civilian	Private industry	State and local government
Total in sampling frame ¹	384,896	370,426	14,469
Total in sample	2,429	2,161	268
Responding	1,508	1,267	241
Refused or unable to provide data	551	529	22
Out of business or not in survey scope	370	365	5

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2007 North American Industry Classification System (NAICS). For private industry, an establishment is usually a single physical location. For State and local government, an establishment is

defined as all locations of a government entity.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix B. Standard Occupational Classification System

The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies. Workers are classified into one of approximately 800 detailed occupations. To facilitate classification, occupations are combined to form major groups, minor groups, and broad occupations. Each item in the hierarchy is designated by a six-digit code. Major group codes end with 0000, minor groups end with 000, and broad occupations end with 0. The following list is used by the National Compensation Survey (NCS) for publication.

11-0000	Management Occupations	11-9121	Natural Sciences Managers
11-1011	Chief Executives	11-9141	Property, Real Estate, and Community Association Managers
11-1021	General and Operations Managers	11-9151	Social and Community Service Managers
11-1031	Legislators		
11-2011	Advertising and Promotions Managers	13-0000	Business and Financial Operations Occupations
11-2020	Marketing and Sales Managers	13-1011	Agents and Business Managers of Artists, Performers, and Athletes
11-2021	Marketing Managers	13-1020	Buyers and Purchasing Agents
11-2022	Sales Managers	13-1021	Purchasing Agents and Buyers, Farm Products
11-2031	Public Relations Managers	13-1022	Wholesale and Retail Buyers, Except Farm Products
11-3011	Administrative Services Managers	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products
11-3021	Computer and Information Systems Managers	13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators
11-3031	Financial Managers	13-1031	Claims Adjusters, Examiners, and Investigators
11-3040	Human Resources Managers	13-1032	Insurance Appraisers, Auto Damage Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
11-3041	Compensation and Benefits Managers	13-1041	Cost Estimators
11-3042	Training and Development Managers	13-1051	Emergency Management Specialists
11-3051	Industrial Production Managers	13-1061	Human Resources, Training, and Labor Relations Specialists
11-3061	Purchasing Managers	13-1070	Employment, Recruitment, and Placement Specialists
11-3071	Transportation, Storage, and Distribution Managers	13-1071	Compensation, Benefits, and Job Analysis Specialists
11-9010	Agricultural Managers	13-1072	Training and Development Specialists
11-9011	Farm, Ranch, and Other Agricultural Managers	13-1073	Logisticians
11-9012	Farmers and Ranchers	13-1081	Management Analysts
11-9021	Construction Managers	13-1111	Meeting and Convention Planners
11-9030	Education Administrators	13-1121	Accountants and Auditors
11-9031	Education Administrators, Preschool and Child Care Center/Program	13-2011	
11-9032	Education Administrators, Elementary and Secondary School		
11-9033	Education Administrators, Postsecondary		
11-9041	Engineering Managers		
11-9051	Food Service Managers		
11-9061	Funeral Directors		
11-9071	Gaming Managers		
11-9081	Lodging Managers		
11-9111	Medical and Health Services Managers		

13-2021	Appraisers and Assessors of Real Estate	17-2041	Chemical Engineers
13-2031	Budget Analysts	17-2051	Civil Engineers
13-2041	Credit Analysts	17-2061	Computer Hardware Engineers
13-2050	Financial Analysts and Advisors	17-2070	Electrical and Electronics Engineers
13-2051	Financial Analysts	17-2071	Electrical Engineers
13-2052	Personal Financial Advisors	17-2072	Electronics Engineers, Except Computer
13-2053	Insurance Underwriters	17-2081	Environmental Engineers
13-2061	Financial Examiners	17-2110	Industrial Engineers, Including Health and Safety
13-2070	Loan Counselors and Officers		
13-2071	Loan Counselors	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
13-2072	Loan Officers		
13-2080	Tax Examiners, Collectors, Preparers, and Revenue Agents	17-2112	Industrial Engineers
13-2081	Tax Examiners, Collectors, and Revenue Agents	17-2121	Marine Engineers and Naval Architects
13-2082	Tax Preparers	17-2131	Materials Engineers
		17-2141	Mechanical Engineers
		17-2151	Mining and Geological Engineers, Including Mining Safety Engineers
15-0000	Computer and Mathematical Science Occupations	17-2161	Nuclear Engineers
15-1011	Computer and Information Scientists, Research	17-2171	Petroleum Engineers
15-1021	Computer Programmers	17-3010	Drafters
15-1030	Computer Software Engineers	17-3011	Architectural and Civil Drafters
15-1031	Computer Software Engineers, Applications	17-3012	Electrical and Electronics Drafters
15-1032	Computer Software Engineers, Systems Software	17-3013	Mechanical Drafters
15-1041	Computer Support Specialists	17-3020	Engineering Technicians, Except Drafters
15-1051	Computer Systems Analysts	17-3021	Aerospace Engineering and Operations Technicians
15-1061	Database Administrators	17-3022	Civil Engineering Technicians
15-1071	Network and Computer Systems Administrators	17-3023	Electrical and Electronic Engineering Technicians
15-1081	Network Systems and Data Communications Analysts	17-3024	Electro-Mechanical Technicians
15-2011	Actuaries	17-3025	Environmental Engineering Technicians
15-2021	Mathematicians	17-3026	Industrial Engineering Technicians
15-2031	Operations Research Analysts	17-3027	Mechanical Engineering Technicians
15-2041	Statisticians	17-3031	Surveying and Mapping Technicians
15-2090	Miscellaneous Mathematical Science Occupations	19-0000	Life, Physical, and Social Science Occupations
15-2091	Mathematical Technicians	19-1000	Life Scientists
		19-1010	Agricultural and Food Scientists
		19-1011	Animal Scientists
		19-1012	Food Scientists and Technologists
17-0000	Architecture and Engineering Occupations	19-1013	Soil and Plant Scientists
17-1010	Architects, Except Naval	19-1020	Biological Scientists
17-1011	Architects, Except Landscape and Naval	19-1021	Biochemists and Biophysicists
17-1012	Landscape Architects	19-1022	Microbiologists
17-1020	Surveyors, Cartographers, and Photogrammetrists	19-1023	Zoologists and Wildlife Biologists
17-1021	Cartographers and Photogrammetrists	19-1030	Conservation Scientists and Foresters
17-1022	Surveyors	19-1031	Conservation Scientists
17-2000	Engineers	19-1032	Foresters
17-2011	Aerospace Engineers	19-1040	Medical Scientists
17-2021	Agricultural Engineers	19-1041	Epidemiologists
17-2031	Biomedical Engineers	19-1042	Medical Scientists, Except Epidemiologists
		19-2000	Physical Scientists
		19-2010	Astronomers and Physicists

19-2011	Astronomers	21-1023	Mental Health and Substance Abuse Social Workers
19-2012	Physicists	21-1090	Miscellaneous Community and Social Service Specialists
19-2021	Atmospheric and Space Scientists	21-1091	Health Educators
19-2030	Chemists and Materials Scientists	21-1092	Probation Officers and Correctional Treatment Specialists
19-2031	Chemists	21-1093	Social and Human Service Assistants
19-2032	Materials Scientists	21-2011	Clergy
19-2040	Environmental Scientists and Geoscientists	21-2021	Directors, Religious Activities and Education
19-2041	Environmental Scientists and Specialists, Including Health		
19-2042	Geoscientists, Except Hydrologists and Geographers	23-0000	Legal Occupations
19-2043	Hydrologists	23-1011	Lawyers
19-3011	Economists	23-1020	Judges, Magistrates, and Other Judicial Workers
19-3020	Market and Survey Researchers	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
19-3021	Market Research Analysts	23-1022	Arbitrators, Mediators, and Conciliators
19-3022	Survey Researchers	23-1023	Judges, Magistrate Judges, and Magistrates
19-3030	Psychologists	23-2011	Paralegals and Legal Assistants
19-3031	Clinical, Counseling, and School Psychologists	23-2090	Miscellaneous Legal Support Workers
19-3032	Industrial-Organizational Psychologists	23-2091	Court Reporters
19-3041	Sociologists	23-2092	Law Clerks
19-3051	Urban and Regional Planners	23-2093	Title Examiners, Abstractors, and Searchers
19-3090	Miscellaneous Social Scientists and Related Workers		
19-3091	Anthropologists and Archeologists	25-0000	Education, Training and Library Occupations
19-3092	Geographers	25-1000	Postsecondary Teachers
19-3093	Historians	25-1011	Business Teachers, Postsecondary
19-3094	Political Scientists	25-1020	Math and Computer Teachers, Postsecondary
19-4011	Agricultural and Food Science Technicians	25-1021	Computer Science Teachers, Postsecondary
19-4021	Biological Technicians	25-1022	Mathematical Science Teachers, Postsecondary
19-4031	Chemical Technicians	25-1030	Engineering and Architecture Teachers, Postsecondary
19-4041	Geological and Petroleum Technicians	25-1031	Architecture Teachers, Postsecondary
19-4051	Nuclear Technicians	25-1032	Engineering Teachers, Postsecondary
19-4061	Social Science Research Assistants	25-1040	Life Sciences Teachers, Postsecondary
19-4090	Miscellaneous Life, Physical, and Social Science Technicians	25-1041	Agricultural Sciences Teachers, Postsecondary
19-4091	Environmental Science and Protection Technicians, Including Health	25-1042	Biological Science Teachers, Postsecondary
19-4092	Forensic Science Technicians	25-1043	Forestry and Conservation Science Teachers, Postsecondary
19-4093	Forest and Conservation Technicians	25-1050	Physical Sciences Teachers, Postsecondary
21-0000	Community and Social Services Occupations	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
21-1010	Counselors	25-1052	Chemistry Teachers, Postsecondary
21-1011	Substance Abuse and Behavioral Disorder Counselors	25-1053	Environmental Science Teachers, Postsecondary
21-1012	Educational, Vocational, and School Counselors	25-1054	Physics Teachers, Postsecondary
21-1013	Marriage and Family Therapists	25-1060	Social Sciences Teachers, Postsecondary
21-1014	Mental Health Counselors	25-1061	Anthropology and Archeology Teachers, Postsecondary
21-1015	Rehabilitation Counselors		
21-1020	Social Workers		
21-1021	Child, Family, and School Social Workers		
21-1022	Medical and Public Health Social Workers		

25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-2030	Secondary School Teachers
25-1063	Economics Teachers, Postsecondary	25-2031	Secondary School Teachers, Except Special and Vocational Education
25-1064	Geography Teachers, Postsecondary	25-2032	Vocational Education Teachers, Secondary School
25-1065	Political Science Teachers, Postsecondary	25-2040	Special Education Teachers
25-1066	Psychology Teachers, Postsecondary	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School
25-1067	Sociology Teachers, Postsecondary	25-2042	Special Education Teachers, Middle School
25-1070	Health Teachers, Postsecondary	25-2043	Special Education Teachers, Secondary School
25-1071	Health Specialties Teachers, Postsecondary	25-3000	Other Teachers and Instructors
25-1072	Nursing Instructors and Teachers, Postsecondary	25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors
25-1080	Education and Library Science Teachers, Postsecondary	25-3021	Self-Enrichment Education Teachers
25-1081	Education Teachers, Postsecondary	25-4010	Archivists, Curators, and Museum Technicians
25-1082	Library Science Teachers, Postsecondary	25-4011	Archivists
25-1110	Law, Criminal Justice, and Social Work Teachers, Postsecondary	25-4012	Curators
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	25-4013	Museum Technicians and Conservators
25-1112	Law Teachers, Postsecondary	25-4021	Librarians
25-1113	Social Work Teachers, Postsecondary	25-4031	Library Technicians
25-1120	Arts, Communications, and Humanities Teachers, Postsecondary	25-9011	Audio-Visual Collections Specialists
25-1121	Art, Drama, and Music Teachers, Postsecondary	25-9021	Farm and Home Management Advisors
25-1122	Communications Teachers, Postsecondary	25-9031	Instructional Coordinators
25-1123	English Language and Literature Teachers, Postsecondary	25-9041	Teacher Assistants
25-1124	Foreign Language and Literature Teachers, Postsecondary	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
25-1125	History Teachers, Postsecondary	27-1010	Artists and Related Workers
25-1126	Philosophy and Religion Teachers, Postsecondary	27-1011	Art Directors
25-1190	Miscellaneous Postsecondary Teachers	27-1012	Craft Artists
25-1191	Graduate Teaching Assistants	27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
25-1192	Home Economics Teachers, Postsecondary	27-1014	Multi-Media Artists and Animators
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	27-1020	Designers
25-1194	Vocational Education Teachers, Postsecondary	27-1021	Commercial and Industrial Designers
25-2000	Primary, Secondary, and Special Education School Teachers	27-1022	Fashion Designers
25-2010	Preschool and Kindergarten Teachers	27-1023	Floral Designers
25-2011	Preschool Teachers, Except Special Education	27-1024	Graphic Designers
25-2012	Kindergarten Teachers, Except Special Education	27-1025	Interior Designers
25-2020	Elementary and Middle School Teachers	27-1026	Merchandise Displayers and Window Trimmers
25-2021	Elementary School Teachers, Except Special Education	27-1027	Set and Exhibit Designers
25-2022	Middle School Teachers, Except Special and Vocational Education	27-2010	Actors, Producers, and Directors
25-2023	Vocational Education Teachers, Middle School	27-2011	Actors
		27-2012	Producers and Directors
		27-2020	Athletes, Coaches, Umpires, and Related Workers
		27-2021	Athletes and Sports Competitors
		27-2022	Coaches and Scouts
		27-2023	Umpires, Referees, and Other Sports Officials
		27-2030	Dancers and Choreographers

27-2031	Dancers	29-1081	Podiatrists
27-2032	Choreographers	29-1111	Registered Nurses
27-2040	Musicians, Singers, and Related Workers	29-1120	Therapists
27-2041	Music Directors and Composers	29-1121	Audiologists
27-2042	Musicians and Singers	29-1122	Occupational Therapists
27-3010	Announcers	29-1123	Physical Therapists
27-3011	Radio and Television Announcers	29-1124	Radiation Therapists
27-3012	Public Address System and Other Announcers	29-1125	Recreational Therapists
27-3020	News Analysts, Reporters and Correspondents	29-1126	Respiratory Therapists
27-3021	Broadcast News Analysts	29-1127	Speech-Language Pathologists
27-3022	Reporters and Correspondents	29-1131	Veterinarians
27-3031	Public Relations Specialists	29-2010	Clinical Laboratory Technologists and Technicians
27-3040	Writers and Editors	29-2011	Medical and Clinical Laboratory Technologists
27-3041	Editors	29-2012	Medical and Clinical Laboratory Technicians
27-3042	Technical Writers	29-2021	Dental Hygienists
27-3043	Writers and Authors	29-2030	Diagnostic Related Technologists and Technicians
27-3090	Miscellaneous Media and Communication Workers	29-2031	Cardiovascular Technologists and Technicians
27-3091	Interpreters and Translators	29-2032	Diagnostic Medical Sonographers
27-4010	Broadcast and Sound Engineering Technicians and Radio Operators	29-2033	Nuclear Medicine Technologists
27-4011	Audio and Video Equipment Technicians	29-2034	Radiologic Technologists and Technicians
27-4012	Broadcast Technicians	29-2041	Emergency Medical Technicians and Paramedics
27-4013	Radio Operators	29-2050	Health Diagnosing and Treating Practitioner Support Technicians
27-4014	Sound Engineering Technicians	29-2051	Dietetic Technicians
27-4021	Photographers	29-2052	Pharmacy Technicians
27-4030	Television, Video, and Motion Picture Camera Operators and Editors	29-2053	Psychiatric Technicians
27-4031	Camera Operators, Television, Video, and Motion Picture	29-2054	Respiratory Therapy Technicians
27-4032	Film and Video Editors	29-2055	Surgical Technologists
		29-2056	Veterinary Technologists and Technicians
29-0000	Healthcare Practitioner and Technical Occupations	29-2061	Licensed Practical and Licensed Vocational Nurses
29-1011	Chiropractors	29-2071	Medical Records and Health Information Technicians
29-1020	Dentists	29-2081	Opticians, Dispensing
29-1021	Dentists, General	29-2090	Miscellaneous Health Technologists and Technicians
29-1022	Oral and Maxillofacial Surgeons	29-2091	Orthotists and Prosthetists
29-1023	Orthodontists	29-9010	Occupational Health and Safety Specialists and Technicians
29-1024	Prosthodontists	29-9011	Occupational Health and Safety Specialists
29-1031	Dietitians and Nutritionists	29-9012	Occupational Health and Safety Technicians
29-1041	Optometrists	29-9090	Miscellaneous Healthcare Practitioner and Technical Workers
29-1051	Pharmacists	29-9091	Athletic Trainers
29-1060	Physicians and Surgeons		
29-1061	Anesthesiologists	31-0000	Healthcare Support Occupations
29-1062	Family and General Practitioners	31-1010	Nursing, Psychiatric, and Home Health Aides
29-1063	Internists, General	31-1011	Home Health Aides
29-1064	Obstetricians and Gynecologists		
29-1065	Pediatricians, General		
29-1066	Psychiatrists		
29-1067	Surgeons		
29-1071	Physician Assistants		

31-1012	Nursing Aides, Orderlies, and Attendants	35-0000	Food Preparation and Serving Related Occupations
31-1013	Psychiatric Aides		
31-2010	Occupational Therapist Assistants and Aides	35-1010	First-Line Supervisors/Managers, Food Preparation and Serving Workers
31-2011	Occupational Therapist Assistants		
31-2012	Occupational Therapist Aides	35-1011	Chefs and Head Cooks
31-2020	Physical Therapist Assistants and Aides	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers
31-2021	Physical Therapist Assistants		
31-2022	Physical Therapist Aides	35-2010	Cooks
31-9011	Massage Therapists	35-2011	Cooks, Fast Food
31-9090	Miscellaneous Healthcare Support Occupations	35-2012	Cooks, Institution and Cafeteria
		35-2014	Cooks, Restaurant
31-9091	Dental Assistants	35-2015	Cooks, Short Order
31-9092	Medical Assistants	35-2021	Food Preparation Workers
31-9093	Medical Equipment Preparers	35-3011	Bartenders
31-9094	Medical Transcriptionists	35-3020	Fast Food and Counter Workers
31-9095	Pharmacy Aides	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	35-3022	Counter Attendants, Cafeteria, Food
		35-3031	Waiters and Waitresses
33-0000	Protective Service Occupations	35-3041	Food Servers, Nonrestaurant
33-1010	First-Line Supervisors/Managers, Law Enforcement Workers	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers
33-1011	First-Line Supervisors/Managers of Correctional Officers	35-9021	Dishwashers
33-1012	First-Line Supervisors/Managers of Police and Detectives	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers		Note: NCS tables may include the special group Food Service, Tipped, combining Bartenders, Waiters and Waitresses, and Dining Room and Cafeteria Attendants and Bartender Helpers.
33-2011	Fire Fighters		
33-2020	Fire Inspectors		
33-2021	Fire Inspectors and Investigators	37-0000	Building and Grounds Cleaning and Maintenance Occupations
33-2022	Forest Fire Inspectors and Prevention Specialists	37-1010	First-Line Supervisors/Managers, Building and Grounds Cleaning and Maintenance Workers
33-3010	Bailiffs, Correctional Officers, and Jailers		
33-3011	Bailiffs	37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers
33-3012	Correctional Officers and Jailers		
33-3021	Detectives and Criminal Investigators	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers
33-3031	Fish and Game Wardens		
33-3041	Parking Enforcement Workers	37-2010	Building Cleaning Workers
33-3050	Police Officers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
33-3051	Police and Sheriff's Patrol Officers	37-2012	Maids and Housekeeping Cleaners
33-3052	Transit and Railroad Police	37-2021	Pest Control Workers
33-9011	Animal Control Workers	37-3010	Grounds Maintenance Workers
33-9021	Private Detectives and Investigators	37-3011	Landscaping and Groundskeeping Workers
33-9030	Security Guards and Gaming Surveillance Officers	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
33-9031	Gaming Surveillance Officers and Gaming Investigators	37-3013	Tree Trimmers and Pruners
33-9032	Security Guards		
33-9090	Miscellaneous Protective Service Workers	39-0000	Personal Care and Service Occupations
33-9091	Crossing Guards	39-1010	First-Line Supervisors/Managers of Gaming Workers
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers		

39-1011	Gaming Supervisors	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers
39-1012	Slot Key Persons		
39-1021	First-Line Supervisors/Managers of Personal Service Workers	41-2000	Retail Sales Workers
		41-2010	Cashiers, All Workers
39-2011	Animal Trainers	41-2011	Cashiers
39-2021	Nonfarm Animal Caretakers	41-2012	Gaming Change Persons and Booth Cashiers
39-3010	Gaming Services Workers	41-2020	Counter and Rental Clerks and Parts Salespersons
39-3011	Gaming Dealers		
39-3012	Gaming and Sports Book Writers and Runners	41-2021	Counter and Rental Clerks
		41-2022	Parts Salespersons
39-3021	Motion Picture Projectionists	41-2031	Retail Salespersons
39-3031	Ushers, Lobby Attendants, and Ticket Takers	41-3011	Advertising Sales Agents
		41-3021	Insurance Sales Agents
39-3090	Miscellaneous Entertainment Attendants and Related Workers	41-3031	Securities, Commodities, and Financial Services Sales Agents
39-3091	Amusement and Recreation Attendants	41-3041	Travel Agents
39-3092	Costume Attendants	41-4010	Sales Representatives, Wholesale and Manufacturing
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
39-4011	Embalmers		
39-4021	Funeral Attendants		
39-5010	Barbers and Cosmetologists	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
39-5011	Barbers		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	41-9010	Models, Demonstrators, and Product Promoters
39-5090	Miscellaneous Personal Appearance Workers	41-9011	Demonstrators and Product Promoters
39-5091	Makeup Artists, Theatrical and Performance	41-9012	Models
39-5092	Manicurists and Pedicurists	41-9020	Real Estate Brokers and Sales Agents
39-5093	Shampooers	41-9021	Real Estate Brokers
39-5094	Skin Care Specialists	41-9022	Real Estate Sales Agents
39-6010	Baggage Porters, Bellhops, and Concierges	41-9031	Sales Engineers
39-6011	Baggage Porters and Bellhops	41-9041	Telemarketers
39-6012	Concierges	41-9090	Miscellaneous Sales and Related Workers
39-6020	Tour and Travel Guides	41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
39-6021	Tour Guides and Escorts		
39-6022	Travel Guides		
39-6030	Transportation Attendants	43-0000	Office and Administrative Support Occupations
39-6031	Flight Attendants		
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers
39-9011	Child Care Workers	43-2011	Switchboard Operators, Including Answering Service
39-9021	Personal and Home Care Aides		
39-9030	Recreation and Fitness Workers	43-2021	Telephone Operators
39-9031	Fitness Trainers and Aerobics Instructors	43-3000	Financial Clerks
39-9032	Recreation Workers	43-3011	Bill and Account Collectors
39-9041	Residential Advisors	43-3021	Billing and Posting Clerks and Machine Operators
41-0000	Sales and Related Occupations	43-3031	Bookkeeping, Accounting, and Auditing Clerks
41-1010	First-Line Supervisors/Managers, Sales Workers	43-3041	Gaming Cage Workers
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	43-3051	Payroll and Timekeeping Clerks
		43-3061	Procurement Clerks

43-3071	Tellers	45-0000	Farming, Fishing, and Forestry Occupations
43-4011	Brokerage Clerks	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers
43-4021	Correspondence Clerks	45-2011	Agricultural Inspectors
43-4031	Court, Municipal, and License Clerks	45-2021	Animal Breeders
43-4041	Credit Authorizers, Checkers, and Clerks	45-2041	Graders and Sorters, Agricultural Products
43-4051	Customer Service Representatives	45-2090	Miscellaneous Agricultural Workers
43-4061	Eligibility Interviewers, Government Programs	45-2091	Agricultural Equipment Operators
43-4071	File Clerks	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
43-4081	Hotel, Motel, and Resort Desk Clerks	45-2093	Farmworkers, Farm and Ranch Animals
43-4111	Interviewers, Except Eligibility and Loan	45-3011	Fishers and Related Fishing Workers
43-4121	Library Assistants, Clerical	45-3021	Hunters and Trappers
43-4131	Loan Interviewers and Clerks	45-4011	Forest and Conservation Workers
43-4141	New Accounts Clerks	45-4020	Logging Workers
43-4151	Order Clerks	45-4021	Fallers
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	45-4022	Logging Equipment Operators
43-4171	Receptionists and Information Clerks	45-4023	Log Graders and Scalers
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	47-0000	Construction and Extraction Occupations
43-5011	Cargo and Freight Agents	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers
43-5021	Couriers and Messengers	47-2011	Boilermakers
43-5030	Dispatchers	47-2020	Brickmasons, Blockmasons, and Stonemasons
43-5031	Police, Fire, and Ambulance Dispatchers	47-2021	Brickmasons and Blockmasons
43-5032	Dispatchers, Except Police, Fire, and Ambulance	47-2022	Stonemasons
43-5041	Meter Readers, Utilities	47-2031	Carpenters
43-5061	Production, Planning, and Expediting Clerks	47-2040	Carpet, Floor, and Tile Installers and Finishers
43-5071	Shipping, Receiving, and Traffic Clerks	47-2041	Carpet Installers
43-5081	Stock Clerks and Order Fillers	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	47-2043	Floor Sanders and Finishers
43-6010	Secretaries and Administrative Assistants	47-2044	Tile and Marble Setters
43-6011	Executive Secretaries and Administrative Assistants	47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers
43-6012	Legal Secretaries	47-2051	Cement Masons and Concrete Finishers
43-6013	Medical Secretaries	47-2053	Terrazzo Workers and Finishers
43-6014	Secretaries, Except Legal, Medical, and Executive	47-2061	Construction Laborers
43-9011	Computer Operators	47-2070	Construction Equipment Operators
43-9020	Data Entry and Information Processing Workers	47-2071	Paving, Surfacing, and Tamping Equipment Operators
43-9021	Data Entry Keyers	47-2072	Pile-Driver Operators
43-9022	Word Processors and Typists	47-2073	Operating Engineers and Other Construction Equipment Operators
43-9031	Desktop Publishers	47-2080	Drywall Installers, Ceiling Tile Installers, and Tapers
43-9041	Insurance Claims and Policy Processing Clerks	47-2081	Drywall and Ceiling Tile Installers
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	47-2082	Tapers
43-9061	Office Clerks, General	47-2111	Electricians
43-9071	Office Machine Operators, Except Computer	47-2121	Glaziers
43-9081	Proofreaders and Copy Markers		
43-9111	Statistical Assistants		

47-2130	Insulation Workers	49-0000	Installation, Maintenance, and Repair Occupations
47-2131	Insulation Workers, Floor, Ceiling, and Wall		
47-2132	Insulation Workers, Mechanical	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
47-2140	Painters and Paperhangers		
47-2141	Painters, Construction and Maintenance	49-2011	Computer, Automated Teller, and Office Machine Repairers
47-2142	Paperhangers		
47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2020	Radio and Telecommunications Equipment Installers and Repairers
47-2151	Pipelayers	49-2021	Radio Mechanics
47-2152	Plumbers, Pipefitters, and Steamfitters	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
47-2161	Plasterers and Stucco Masons		
47-2171	Reinforcing Iron and Rebar Workers	49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers
47-2181	Roofers		
47-2211	Sheet Metal Workers		
47-2221	Structural Iron and Steel Workers	49-2091	Avionics Technicians
47-3010	Helpers, Construction Trades	49-2092	Electric Motor, Power Tool, and Related Repairers
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
47-3012	Helpers--Carpenters		
47-3013	Helpers--Electricians	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
47-3016	Helpers--Roofers		
47-4011	Construction and Building Inspectors	49-2097	Electronic Home Entertainment Equipment Installers and Repairers
47-4021	Elevator Installers and Repairers		
47-4031	Fence Erectors	49-2098	Security and Fire Alarm Systems Installers
47-4041	Hazardous Materials Removal Workers	49-3011	Aircraft Mechanics and Service Technicians
47-4051	Highway Maintenance Workers	49-3020	Automotive Technicians and Repairers
47-4061	Rail-Track Laying and Maintenance Equipment Operators	49-3021	Automotive Body and Related Repairers
		49-3022	Automotive Glass Installers and Repairers
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	49-3023	Automotive Service Technicians and Mechanics
47-4090	Miscellaneous Construction and Related Workers	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
47-4091	Segmental Pavers	49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics
47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	49-3041	Farm Equipment Mechanics
47-5011	Derrick Operators, Oil and Gas	49-3042	Mobile Heavy Equipment Mechanics, Except Engines
47-5012	Rotary Drill Operators, Oil and Gas		
47-5013	Service Unit Operators, Oil, Gas, and Mining	49-3043	Rail Car Repairers
		49-3050	Small Engine Mechanics
47-5021	Earth Drillers, Except Oil and Gas	49-3051	Motorboat Mechanics
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	49-3052	Motorcycle Mechanics
		49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
47-5040	Mining Machine Operators		
47-5041	Continuous Mining Machine Operators	49-3090	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers
47-5042	Mine Cutting and Channeling Machine Operators		
47-5051	Rock Splitters, Quarry	49-3091	Bicycle Repairers
47-5061	Roof Bolters, Mining	49-3092	Recreational Vehicle Service Technicians
47-5071	Roustabouts, Oil and Gas	49-3093	Tire Repairers and Changers
47-5081	Helpers--Extraction Workers	49-9010	Control and Valve Installers and Repairers

49-9011	Mechanical Door Repairers	51-2091	Fiberglass Laminators and Fabricators
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	51-2092	Team Assemblers
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	51-2093	Timing Device Assemblers, Adjusters, and Calibrators
49-9031	Home Appliance Repairers	51-3011	Bakers
49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	51-3020	Butchers and Other Meat, Poultry, and Fish Processing Workers
49-9041	Industrial Machinery Mechanics	51-3021	Butchers and Meat Cutters
49-9042	Maintenance and Repair Workers, General	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
49-9043	Maintenance Workers, Machinery	51-3023	Slaughterers and Meat Packers
49-9044	Millwrights	51-3090	Miscellaneous Food Processing Workers
49-9045	Refractory Materials Repairers, Except Brickmasons	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
49-9050	Line Installers and Repairers	51-3092	Food Batchmakers
49-9051	Electrical Power-Line Installers and Repairers	51-3093	Food Cooking Machine Operators and Tenders
49-9052	Telecommunications Line Installers and Repairers	51-4010	Computer Control Programmers and Operators
49-9060	Precision Instrument and Equipment Repairers	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic
49-9061	Camera and Photographic Equipment Repairers	51-4012	Numerical Tool and Process Control Programmers
49-9062	Medical Equipment Repairers	51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic
49-9063	Musical Instrument Repairers and Tuners	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9064	Watch Repairers	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic
49-9092	Commercial Divers	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
49-9093	Fabric Menders, Except Garment	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9094	Locksmiths and Safe Repairers	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9095	Manufactured Building and Mobile Home Installers	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9096	Riggers	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9097	Signal and Track Switch Repairers	51-4041	Machinists
49-9098	Helpers--Installation, Maintenance, and Repair Workers	51-4050	Metal Furnace and Kiln Operators and Tenders
51-0000	Production Occupations	51-4051	Metal-Refining Furnace Operators and Tenders
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	51-4052	Pourers and Casters, Metal
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-4060	Model Makers and Patternmakers, Metal and Plastic
51-2020	Electrical, Electronics, and Electromechanical Assemblers	51-4061	Model Makers, Metal and Plastic
51-2021	Coil Winders, Tapers, and Finishers		
51-2022	Electrical and Electronic Equipment Assemblers		
51-2023	Electromechanical Equipment Assemblers		
51-2031	Engine and Other Machine Assemblers		
51-2041	Structural Metal Fabricators and Fitters		
51-2090	Miscellaneous Assemblers and Fabricators		

51-4062	Patternmakers, Metal and Plastic	51-6092	Fabric and Apparel Patternmakers
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-6093	Upholsterers
51-4071	Foundry Mold and Coremakers	51-7011	Cabinetmakers and Bench Carpenters
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-7021	Furniture Finishers
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-7030	Model Makers and Patternmakers, Wood
51-4111	Tool and Die Makers	51-7031	Model Makers, Wood
51-4120	Welding, Soldering, and Brazing Workers	51-7032	Patternmakers, Wood
51-4121	Welders, Cutters, Solderers, and Brazers	51-7040	Woodworking Machine Setters, Operators, and Tenders
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-4190	Miscellaneous Metalworkers and Plastic Workers	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-8010	Power Plant Operators, Distributors, and Dispatchers
51-4192	Lay-Out Workers, Metal and Plastic	51-8011	Nuclear Power Reactor Operators
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-8012	Power Distributors and Dispatchers
51-4194	Tool Grinders, Filers, and Sharpeners	51-8013	Power Plant Operators
51-5010	Bookbinders and Bindery Workers	51-8021	Stationary Engineers and Boiler Operators
51-5011	Bindery Workers	51-8031	Water and Liquid Waste Treatment Plant and System Operators
51-5012	Bookbinders	51-8090	Miscellaneous Plant and System Operators
51-5020	Printers	51-8091	Chemical Plant and System Operators
51-5021	Job Printers	51-8092	Gas Plant Operators
51-5022	Prepress Technicians and Workers	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
51-5023	Printing Machine Operators	51-9010	Chemical Processing Machine Setters, Operators, and Tenders
51-6011	Laundry and Dry-Cleaning Workers	51-9011	Chemical Equipment Operators and Tenders
51-6021	Pressers, Textile, Garment, and Related Materials	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-6031	Sewing Machine Operators	51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers
51-6040	Shoe and Leather Workers	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-6041	Shoe and Leather Workers and Repairers	51-9022	Grinding and Polishing Workers, Hand
51-6042	Shoe Machine Operators and Tenders	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-6050	Tailors, Dressmakers, and Sewers	51-9030	Cutting Workers
51-6051	Sewers, Hand	51-9031	Cutters and Trimmers, Hand
51-6052	Tailors, Dressmakers, and Custom Sewers	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-6060	Textile Machine Setters, Operators, and Tenders	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-9071	Jewelers and Precious Stone and Metal Workers
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-9080	Medical, Dental, and Ophthalmic Laboratory Technicians
51-6090	Miscellaneous Textile, Apparel, and Furnishings Workers		
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers		

51-9081	Dental Laboratory Technicians	53-3030	Driver/Sales Workers and Truck Drivers
51-9082	Medical Appliance Technicians	53-3031	Driver/Sales Workers
51-9083	Ophthalmic Laboratory Technicians	53-3032	Truck Drivers, Heavy and Tractor-Trailer
51-9111	Packaging and Filling Machine Operators and Tenders	53-3033	Truck Drivers, Light or Delivery Services
51-9120	Painting Workers	53-3041	Taxi Drivers and Chauffeurs
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	53-4010	Locomotive Engineers and Operators
51-9122	Painters, Transportation Equipment	53-4011	Locomotive Engineers
51-9123	Painting, Coating, and Decorating Workers	53-4012	Locomotive Firers
51-9130	Photographic Process Workers and Processing Machine Operators	53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
51-9131	Photographic Process Workers	53-4021	Railroad Brake, Signal, and Switch Operators
51-9132	Photographic Processing Machine Operators	53-4031	Railroad Conductors and Yardmasters
51-9141	Semiconductor Processors	53-4041	Subway and Streetcar Operators
51-9190	Miscellaneous Production Workers	53-5011	Sailors and Marine Oilers
51-9191	Cementing and Gluing Machine Operators and Tenders	53-5020	Ship and Boat Captains and Operators
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	53-5021	Captains, Mates, and Pilots of Water Vessels
51-9193	Cooling and Freezing Equipment Operators and Tenders	53-5022	Motorboat Operators
51-9194	Etchers and Engravers	53-5031	Ship Engineers
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	53-6011	Bridge and Lock Tenders
51-9196	Paper Goods Machine Setters, Operators, and Tenders	53-6021	Parking Lot Attendants
51-9197	Tire Builders	53-6031	Service Station Attendants
51-9198	Helpers--Production Workers	53-6041	Traffic Technicians
53-0000	Transportation and Material Moving Occupations	53-6051	Transportation Inspectors
53-1011	Aircraft Cargo Handling Supervisors	53-7011	Conveyor Operators and Tenders
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-7021	Crane and Tower Operators
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-7030	Dredge, Excavating, and Loading Machine Operators
53-2010	Aircraft Pilots and Flight Engineers	53-7031	Dredge Operators
53-2011	Airline Pilots, Copilots, and Flight Engineers	53-7032	Excavating and Loading Machine and Dragline Operators
53-2012	Commercial Pilots	53-7033	Loading Machine Operators, Underground Mining
53-2020	Air Traffic Controllers and Airfield Operations Specialists	53-7041	Hoist and Winch Operators
53-2021	Air Traffic Controllers	53-7051	Industrial Truck and Tractor Operators
53-2022	Airfield Operations Specialists	53-7060	Laborers and Material Movers, Hand
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-7061	Cleaners of Vehicles and Equipment
53-3020	Bus Drivers	53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-3021	Bus Drivers, Transit and Intercity	53-7063	Machine Feeders and Offbearers
53-3022	Bus Drivers, School	53-7064	Packers and Packagers, Hand
		53-7070	Pumping Station Operators
		53-7071	Gas Compressor and Gas Pumping Station Operators
		53-7072	Pump Operators, Except Wellhead Pumpers
		53-7073	Wellhead Pumpers
		53-7081	Refuse and Recyclable Material Collectors
		53-7111	Shuttle Car Operators
		53-7121	Tank Car, Truck, and Ship Loaders

Appendix C: Survey areas and geographic coverage

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. See

<http://www.census.gov/population/www/estimates/metrodef.html> for a list of current and historical OMB definitions.

This appendix lists the 227 geographic areas surveyed in the National Compensation Survey. Data from areas within Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming were used to compile the estimates for the Mountain Census Division. An asterisk (*) denotes metropolitan areas that include counties in States within different Census divisions. For these metropolitan areas, data are divided by county among the respective States and contribute to the estimates of the appropriate Census division.

- Albany-Schenectady-Troy, NY
- Albuquerque, NM
- Allentown-Bethlehem-Easton, PA-NJ
- Amarillo, TX
- Anchorage, AK
- Andrews, TX
- Atlanta-Sandy Springs-Gainesville, GA-AL (*)
- Atlantic City-Hammonton, NJ
- Auburn-Opelika, AL
- Augusta-Aiken, GA-SC
- Austin-Round Rock, TX
- Bangor, ME
- Bannock, ID
- Baton Rouge, LA
- Bedford, Fulton, and Juniata Counties, PA
- Billings, MT
- Birmingham-Hoover, AL

- Bloomington, IN
- Bloomington-Normal, IL
- Boston-Worcester-Manchester, MA-NH
- Bradenton-Sarasota-Venice, FL
- Bradley, TN
- Brainerd, MN
- Brownsville-Harlingen, TX
- Buffalo-Niagara-Cattaraugus, NY
- Caledonia and Orleans Counties, VT
- Carroll and Jo Daviess Counties, IL, and Lafayette County, WI
- Carson City, NV
- Cedar Rapids, IA
- Centralia, WA
- Charleston-North Charleston-Summerville, SC
- Charlotte-Gastonia-Concord, NC-SC
- Cheshire County, NH
- Cheyenne, CO
- Chicago-Naperville-Michigan City, IL-IN-WI
- Choctaw, AL
- Cincinnati-Middletown-Wilmington, OH-KY-IN (*)
- Citrus County, FL
- Claremont, NH
- Clarksburg, WV
- Clatsop, OR
- Cleveland-Akron-Elyria, OH
- Clinton County, IA
- Clinton, NY
- Columbia County, NY
- Columbia, SC
- Columbus-Marion-Chillicothe, OH
- Corning, NY
- Corpus Christi, TX

- Craven, NC
- Crook County, OR
- Dallas-Fort Worth, TX
- Dayton-Springfield-Greenville, OH
- Decatur, GA
- Delta County, MI
- Denver-Aurora-Boulder, CO
- Des Moines, IA
- Detroit-Warren-Flint, MI
- Dorchester, MD
- El Paso, TX
- Elkhart-Goshen, IN
- Emporia, KS
- Esmeralda, Lyon, and Mineral Counties, NV
- Fairbanks-North Star, AK
- Fannin, Gilmer, and Lumpkin Counties, GA
- Fayette and Lee Counties, TX
- Fayetteville, NC
- Fergus, MT
- Ferry and Okanogan Counties, WA
- Fond Du Lac, WI
- Fort Collins-Loveland, CO
- Fort Walton Beach-Crestview-Destin, FL
- Franklin, VA
- Freeborn County, MN
- Fresno, CA
- Georgetown, SC
- Gillespie County, TX
- Goodhue, MN
- Grafton County, NH
- Grand Rapids-Wyoming, MI
- Great Falls, MT

- Green Lake, WI
- Greensboro-High Point, NC
- Greenville-Mauldin-Easley, SC
- Greenwood, SC
- Griggs, ND
- Harrison County, KY
- Hartford-West Hartford-Willimantic, CT
- Henderson, IL
- Henry, AL
- Hickory-Lenoir-Morganton, NC
- Holland-Grand Haven, MI
- Honolulu, HI
- Houston-Baytown-Huntsville, TX
- Huntsville-Decatur, AL
- Indianapolis-Anderson-Columbus, IN
- Iowa City, IA
- Jackson, MS
- Jacksonville, FL
- Jefferson County, IN
- Johnstown, PA
- Juneau, AK
- Juneau, WI
- Kalispell, MT
- Kansas City, MO-KS
- Kauai, HI
- Kennewick-Pasco-Richland, WA
- Knoxville, TN
- Lafayette, LA
- Lancaster, SC
- Las Vegas-Paradise, NV
- Lee, MS
- Lewis, MO

- Liberty, GA
- Lincoln, NE
- Lincoln, WY
- Little Rock-North Little Rock-Conway, AR
- Logan, NE
- Logansport, IN
- Los Angeles-Long Beach-Riverside, CA
- Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN (*)
- Madison, NE
- Madison, WI
- Manitowoc, WI
- Marshall, IN
- Meadville, PA
- Medford, OR
- Memphis, TN- MS-AR (*)
- Miami, OK
- Miami-Fort Lauderdale-Pompano Beach, FL
- Milwaukee-Racine-Waukesha, WI
- Minneapolis-St. Paul-St. Cloud, MN-WI (*)
- Mobile, AL
- Monroe, LA
- Monroe, OH
- Montgomery County, VA
- Moore County, NC
- Morgan County, IL
- Mount Airy, NC
- Murray, KY
- Muskegon-Norton Shores, MI
- Muskogee, OK
- Nashville-Davidson-Murfreesboro-Franklin, TN
- New Orleans-Metairie-Kenner, LA
- New York-Newark-Bridgeport, NY-NJ-CT-PA (*)

- Nogales, AZ
- North Central Kansas
- Northumberland, PA
- Northwest Texas
- Norton City and Lee and Wise Counties, VA
- Ocala, FL
- Oklahoma City, OK
- Omaha-Council Bluffs, NE-IA
- Orange, VT
- Orlando-Kissimmee, FL
- Ottumwa, IA
- Paducah, KY-IL (*)
- Palatka, FL
- Palm Bay-Melbourne-Titusville, FL
- Palo Pinto County, TX
- Panola, TX
- Philadelphia-Camden-Vineland, PA-NJ-DE-MD (*)
- Phoenix-Mesa-Scottsdale, AZ
- Pittsburgh-New Castle, PA
- Polk County, NC
- Pope, AR
- Portland-Vancouver-Beaverton, OR-WA
- Prairie, AR
- Providence-New Bedford-Fall River, RI-MA
- Quincy, IL-MO (*)
- Raleigh-Durham-Cary, NC
- Reading, PA
- Reno-Sparks, NV
- Richmond, VA
- Roanoke, VA
- Rochester, NY
- Rockford, IL

- Sacramento-Arden-Arcade-Truckee, CA-NV (*)
- Salem, OR
- Salinas, CA
- Salisbury, MD
- Salt Lake City, UT
- San Antonio, TX
- San Diego-Carlsbad-San Marcos, CA
- San Jose-San Francisco-Oakland, CA
- Sanilac County, MI
- Sauk, WI
- Seattle-Tacoma-Olympia, WA
- Seneca County, OH
- Seward, NE
- Sioux City, IA-NE-SD
- Skagit County, WA
- Southeastern Nebraska-Northwestern Missouri
- Southwestern Mississippi
- Springfield, MA
- Springfield, MO
- St. Francis, AR
- St. Lawrence, NY
- St. Louis, MO-IL (*)
- Starkville, MS
- State College, PA
- Tallahassee, FL
- Tama, IA
- Tampa-St. Petersburg-Clearwater, FL
- Tattnall County, GA
- Taylor, KY
- Toledo, OH
- Tucson, AZ
- Tulsa, OK

- Tunica, MS
- Tuscaloosa, AL
- Vermilion Parish, LA
- Virginia Beach-Norfolk-Newport News, VA-NC
- Visalia-Porterville, CA
- Ward, ND
- Wasco, OR
- Washington, GA
- Washington-Baltimore-Northern Virginia, DC-MD-VA-WV
- Wausau, WI
- Wayne, OH
- Wayne, TN
- Wilmington, NC
- Winston, MS
- Wooster, OH
- Yavapai County, AZ
- York-Hanover, PA
- Youngstown-Warren-Boardman, OH-PA (*)