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# Industry Wage Survey: Men's and Boys' Suits and Coats, May 1989



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# Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of occupational wages and related benefits in the men's and boys' suit and coat manufacturing industry in May 1989. A similar survey was conducted in June 1984.

Separate reports were issued earlier for six areas of industry concentration. (See appendix table A-1 for areas for which reports were prepared.) A summary report providing national and regional data was issued in January 1990. Copies of these reports are available from the Bureau or any of its regional offices.

The study was conducted by the Bureau's Office of Compensation and Working Conditions. Denis A. Gusty

of the Division of Occupational Pay and Employee Benefit Levels analyzed the survey data and prepared this bulletin. The Bureau's field representatives obtained the data through personal visits to a probability-based sample of establishments within the scope of the survey. Fieldwork was directed by the Bureau's Assistant Regional Commissioners for Operations.

Other industry wage survey reports are listed at the end of this bulletin along with information on how to obtain them.

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# Men's and Boys' Suits and Coats, May 1989

## Earnings and benefits

Straight-time earnings of all production and related workers in the men's and boys' suit and coat manufacturing industry averaged \$6.95 an hour in May 1989, according to a Bureau of Labor Statistics survey.<sup>1</sup> Earnings of individual production workers, however, varied substantially from the average. Nearly all of the workers covered by the survey earned between \$3.35, the Federal minimum at the time of the survey, and \$11 an hour; the middle 50 percent earned between \$5.39 and \$8.17 (table 3).

Among the factors contributing to the wide variation in wages was the high incidence of incentive pay systems commonly based on individual piecework (table 19). Incentive earnings vary according to work experience, effort, workflow, or other factors which the worker may or may not control, such as machine downtime. Average hourly earnings also varied by geographic location, type of area, establishment size, type of shop, major product, sex, and union status (table 1).

Average hourly pay in May 1989 was 10 percent above the \$6.29 level recorded in a similar survey conducted in June 1984.<sup>2</sup> This increase, averaging 2 percent a year, compares with a 21-percent rise (3.9 percent a year) in wages and salaries in nondurable goods manufacturing industries between June 1984 and June 1989, as measured by the Bureau's Employment Cost Index.

Much of the increase in average hourly pay since the June 1984 survey reflects general wage adjustments granted under collective bargaining agreements between the Amalgamated Clothing and Textile Workers Union (ACTWU)—the largest union in the industry—and the Clothing Manufacturers Association of America (CMA). A 3-year agreement, effective October 1, 1987, provided

for wage increases totaling 85 cents an hour over the life of the contract.<sup>3</sup>

In contrast to rising wages, production worker employment in the industry declined 17 percent (3.2 percent a year), to 38,856 workers in May 1989 from the 46,716 recorded in June 1984. Much of the decline resulted from such factors as foreign competition and increased productivity as a result of improved technology and processing techniques.<sup>4</sup>

Regionally, average earnings ranged from \$7.75 an hour in the New England and Great Lakes regions to \$5.68 in the Southwest (table 1). In the Middle Atlantic region, where slightly more than 30 percent of the production workers were employed, earnings averaged \$7.45 an hour. Of the six major areas in which production was concentrated, the New York metropolitan area recorded the highest average hourly earnings, \$8.40, and the State of Georgia, the lowest, \$5.96 (tables 2, and 10 through 17).

Workers in metropolitan areas—85 percent of the work force—averaged \$7.13 an hour, 20 percent more than workers in nonmetropolitan areas. In the Southeast, where nearly two-thirds of the nonmetropolitan work force was employed, workers averaged \$5.50 an hour, or 13 percent less than those in metropolitan areas. The heavy concentration of workers in nonmetropolitan areas of the Southeast (a relatively low-paying region) contributed to the wide pay spread between metropolitan and nonmetropolitan areas at the national level.

Nationwide, workers in establishments employing 250 workers or more, about three-fourths of the work force, averaged \$7.17 an hour, 14 percent more than those in smaller establishments (5 to 249 workers). In the four regions where comparisons were possible, average earnings of workers in larger establishments were 18 percent higher in the Southeast, 15 percent higher in the Border States, 12 percent higher in the Great Lakes, and 10 percent higher in the Middle Atlantic.

Employees in regular shops (those performing manufacturing operations at their own plant on material that

<sup>1</sup> Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for the scope and method of the survey, for definitions of terms used in this report, and for definitions of regions surveyed. This survey excluded establishments employing fewer than five workers. See appendix B for occupational definitions.

<sup>2</sup> For an account of the earlier survey, see *Industry Wage Survey: Men's and Boys' Suits and Coats, June 1984*, BLS Bulletin 2230 (1985).

<sup>3</sup> For an analysis of the collective bargaining issues and an account of the terms of the 1987 agreement, see *Current Wage Developments*, November 1987, pp. 3 and 17.

<sup>4</sup> More information on employment and productivity in the apparel industry is given in *U.S. Industrial Outlook, 1989*, U.S. Department of Commerce, pp. 41-1 to 41-6.

they own), nearly 90 percent of the work force, averaged \$7.02 an hour. Employees in contract shops (performing manufacturing operations on material owned by others), almost 10 percent of the workers, averaged \$6.16 an hour, while workers in cutting shops (performing only cutting operations on their own material), averaged \$7.20 an hour.<sup>5</sup>

Workers in establishments where a majority of the production workers were covered by labor-management contracts averaged \$7.43 an hour, 30 percent more than those in nonunion establishments. Virtually all of the workers in the New England and Middle Atlantic regions were covered by labor-management contracts, as were nearly 90 percent of those in the Border States, and slightly more than 80 percent of the workers in the Great Lakes.

Among the regions, the largest differential—53 percent—in favor of unionized establishments occurred in the Border States; in the Southeast, where about 17 percent of the workers were in unionized establishments, their pay advantage was 11 percent.

About 20 percent of the production workers were men. Their average hourly earnings were almost 20 percent higher than the average for women. The middle 50 percent of male workers earned between \$6 and \$9.50 an hour, compared with a range of \$5.26 to \$7.88 for women (table 3). Nearly 20 percent of the men averaged \$10 an hour or more, while about 6 percent of the women earned comparable amounts.

The difference in earnings between men and women is partly the result of an uneven distribution of men and women in the industry's jobs. About 25 percent of the men were employed in relatively high-paying jobs in the cutting room and as sewing machine adjusters, compared to less than 1 percent of the women. On the other hand, women were heavily concentrated in relatively low-paying jobs such as sewing machine operators, shapers, and pairers and turners (table 4).

Thirty-four occupations, accounting for about 85 percent of the production work force, were selected to represent the industry's wage structure, worker skills, and manufacturing operations. Nationwide, pay levels in the industry were usually highest among cutting room occupations. For example, cloth cutters and markers had the highest average pay (\$10.26 an hour), followed by lining cutters (\$9.64) and cloth cutters (\$9.38). Janitors (\$5.79) and work distributors (\$5.93) had the lowest averages (table 4).

Sewing-machine operators, representing a little under one-half of the production workers in the survey, averaged \$6.81 an hour on coat fabrication and \$6.46 on trouser fabrication. Their earnings, however, varied by the specific

<sup>5</sup> *Regular* (or "inside") shops buy their own textiles and other materials and perform all or nearly all of the required manufacturing operations. *Contract* shops perform manufacturing operations on materials owned by others. *Cutting* shops own the material and cut the cloth, but deliver it to contract shops for the remaining processes.

task performed. In coat fabrication, average pay ranged from \$6.28 for workers joining the back to the front of garments (join side seams) to \$7.39 for workers who sew narrow tape down the front edges of coats and across the bottoms (sew edge tape) and for those joining collars and lapels to canvas by rows of blind stitching (pad collar and lapels). In trouser fabrication, sewing machine operators averaged from \$5.96 for those using specially designed machines to reinforce various garment parts (bartacking) to \$6.92 for workers sewing waistband lining to cloth waistband or to top of trousers (sew on waistband lining).

Occupational pay levels varied widely by region. While pay levels generally exceeded the national averages by 5 to 35 percent in the New England, Middle Atlantic, and Great Lakes regions, they generally fell between 5 and 45 percent below the national averages in both the Southeast and Southwest regions. In the Border States, pay levels of almost half of the jobs permitting comparison were between 1 and 15 percent above the national average, while the others fell 5 to 25 percent below the national average.

Occupational pay levels also varied widely among the six areas selected for separate study. Table 18, which compares pay levels for nine selected jobs in these areas with national pay levels, illustrates these differences. For example, cloth cutters in the Baltimore area averaged 15 percent below the national average while their counterparts in the New York area averaged 24 percent more than that level. Conversely, final inspectors (coat fabrication) in Baltimore averaged 10 percent above the national average compared with 2 percent below the national level for those in New York.

Where nationwide comparisons could be made, occupational pay levels were generally 5 to 40 percent higher in metropolitan areas than in nonmetropolitan areas (table 5). Among cutting room jobs, pay ranged between 34 to 86 percent higher in metropolitan areas than in nonmetropolitan areas. Occupational pay averages in regular shops were generally 5 to 40 percent higher than in contract shops (table 6); and usually 5 to 35 percent higher in firms with at least 250 employees than in smaller firms (table 7).

Occupational averages also were higher in union shops. Among comparable jobs, unionized workers were usually paid between 15 and 50 percent an hour more, on average, than their nonunion counterparts (table 8). Cutters and markers had the largest average differential—53 percent.

For those jobs allowing comparison, incentive workers, who accounted for a majority in all but 7 occupations, earned between 3 and 20 percent more than their time-rated counterparts in nearly three-fourths of these jobs (table 9). In those occupations in which time-rated workers were higher paid, their pay advantage typically averaged between 2 and 30 percent.

Virtually all of the production workers were in establishments providing paid holidays and paid vacations. Nearly three-fourths of the workers received 11 paid holi-

days annually.<sup>6</sup> Fewer paid holidays were reported in the Southeast, where 60 percent of the workers received between 5 and 8 paid holidays (table 22). The most common vacation provisions were: 3 weeks after 1 year of service and 4 weeks after 20 years.<sup>7</sup> Other vacation plans commonly provided included 1 week after 1 year of service and 2 weeks after 2 years (table 23).

Virtually all of the production workers covered by the survey were offered hospitalization, surgical, and medical insurance. Membership in health maintenance organizations (HMO's) was available to 5 percent of the workers—mostly in the Southeast and Great Lakes regions.

Alcohol and drug abuse treatment plans were available to nearly 90 percent of the workers; vision care nearly 75 percent; less than 10 percent of the workers had coverage for dental and hearing care. Most of the workers who were offered hospitalization, surgical, and medical insurance; and dental, vision, and alcohol and drug abuse treatment plans also participated in the plans (table 25).

Virtually all of the production workers were in establishments providing life insurance (table 24). Accidental death and dismemberment coverage was offered to 36 percent of the workers. Short-term protection against loss of income—sick leave, sickness and accident insurance, or both—covered 81 percent of the workers. Most of the various health and insurance plans were financed entirely by the employer.

Nationwide, retirement plans, typically pension plans providing regular payments for the remainder of the retiree's life, covered 94 percent of the workers. These plans were generally financed entirely by the employer. In both the Southeast and Southwest regions, over half of the workers were offered lump-sum retirement plans.

Paid funeral and jury-duty leave applied to 83 and 90 percent of the workers, respectively (table 26). Daily reporting pay plans, which guarantee a daily minimum wage to an employee who reports to work as scheduled but finds either no work available or not enough work to fill a guaranteed period, covered 83 percent of the workers. Machine down-time pay, which adjusts the earnings of workers required to wait for work due to machine breakdowns or other causes beyond their control, covered 95 percent of the workers.

Seventy percent of the industry's production workers were in shops where the employer provided health, welfare, and retirement benefits through contributions to a union fund administered jointly by the employers and the

<sup>6</sup> The ACTWU-CMA national agreement of October 1987 provides for 11 paid holidays.

<sup>7</sup> The ACTWU-CMA national agreement provides two vacation plans: (1) for workers hired prior to October 1, 1985, a 2-week summer vacation and a 1-week winter (Christmas) vacation after employees had attained 1 year of service, and a fourth week after 20 years or more of service; (2) for workers hired after October 1, 1985, the vacation plan provides 1 week after 1 year of service; 2 weeks after 2 years; and 3 weeks after 3 years. Under both schedules, to receive the full amount of vacation pay, employees must work a specified number of hours preceding the designated vacation periods. Most of the establishments studied with ACTWU contracts had a majority of workers under the first plan.

Amalgamated Clothing and Textile Workers Union. Thirty percent of the production workers also were provided vacation benefits through such funds.

Formal provisions for automatically adjusting pay schedules to match changes in the Federal minimum wage covered 18 percent of the workers. Such plans help to maintain pay relationships among occupations when minimum rates are raised to meet a new legal requirement. At the time of the survey, the Federal minimum wage was \$3.35 an hour. It increased to \$3.80 an hour on April 1, 1990 and will rise to \$4.25 an hour on April 1, 1991.

Nationwide, 13 percent of the production workers were in establishments with child-care provisions.<sup>8</sup> Employer-sponsored day care was provided to 8 percent of the workers and was financed jointly by employers and workers. Information and referral services, which range from a list of local child-care providers to the maintenance of an information system that contains such items as availability of space and type of care, covered 5 percent of the workers. Among regions, New England reported the highest incidence of child-care provisions—53 percent; the Southeast, 21 percent; and the Border States and Middle Atlantic regions, each less than 10 percent. Both the Southwest and Great Lakes regions did not report any child-care provisions.

### Industry characteristics

The 184 establishments within the scope of the survey (those having five workers or more) employed 38,856 production workers in May 1989 (appendix table A-1). The number of production workers in the industry fell by 7,860 workers, or 17 percent, between June 1984 and May 1989. Among the regions, changes in employment varied during this period. The Middle Atlantic region experienced a decline in employment of nearly 39 percent; the Great Lakes, 16 percent; and both the New England and Southeast regions, about 10 percent. There were employment increases, on the other hand, in the Southwest and the Border States.

Nearly 33 percent of the production workers were located in the Middle Atlantic region; 23 percent in the Southeast; 15 percent in the Border States; 10 percent each in the New England and Great Lakes regions; and most of the remainder in the Southwest.

Forty percent of the production workers were located in the six areas of industry concentration which were studied separately in May 1989. Employment in these areas ranged from 1,731 workers in New York to 3,714 in Georgia. Significant changes in employment also occurred in these areas between June 1984 and May 1989, but were consistent with regional patterns. For example, the level of employment in New York and in Philadelphia, both part of the Middle Atlantic region, dropped nearly 40 percent, while employment in both Baltimore and Kentucky, both in the Border region, rose by about 30 percent.

<sup>8</sup> For a definition of child-care provisions, see appendix A.

The decline in employment between June 1984 and May 1989 was due, in part, to competition from foreign producers entering the apparel industry. Developing countries have been investing in modernized equipment, thus reducing their labor cost in this labor-intensive industry. Although foreign competition has had a negative effect on domestic employment levels in the industry, it also has enhanced efforts of U.S. firms to make improvements in existing industry processes and technology, or to develop new ones.<sup>9</sup>

In May 1989, half the establishments surveyed were using or planning to invest in some type of computer-assisted equipment or computer-integrated manufacturing technology. The most common technologies were used or planned for cutting operations. The percentage of establishments using or planning to use computer-assisted equipment in their cutting departments were: Spreading equipment, about 8 percent; marking systems, 46 percent; and cutting systems, 24 percent.

Computer-integrated order processing systems can also reduce costs by increasing coordination between manufacturers, suppliers, and retailers. By linking to computer-integrated order processing equipment, apparel producers can reduce costs by keeping inventories lower, avoiding forced markdowns, shortening order processing time, and eliminating excessive paperwork. Among the establishments surveyed in 1989, 29 percent were using computer-integrated order processing equipment.<sup>10</sup>

<sup>9</sup> More information on the apparel industry is given in *U.S. Industrial Outlook, 1990*, U.S. Department of Commerce, pp. 35-1 to 35-6.

<sup>10</sup> For more information on production processes, techniques, and technology in the men's and boys' suit and coat industry, see Mark Scott Sieling and Daniel Curtin, "Patterns of Productivity Changes in Men's and Boys' Suits and Coats," *Monthly Labor Review*, November 1988, pp. 25-31.)

These newer technologies were more common among larger establishments than in smaller ones: 65 percent of the establishments that reported using, or were planning to use this equipment employed at least 250 workers. Most of the firms investing in these newer technologies did not have formal pay differentials for their operators of computerized equipment.

Shops primarily making men's suits accounted for a little more than half of the production workers; those chiefly making separate tailored men's coats, one-third; and those making other products, including boys' suits and coats and uniforms, employed the remainder.

The establishments studied varied widely in size, with employment ranging from approximately five workers to more than 1,000. Shops employing 5-249 workers employed 25 percent of the workers; those with 250-499, 33 percent; 500-999, 20 percent; and the largest shops accounted for the remaining 20 percent.

Work schedules of 40 hours per week applied to 94 percent of the production work force (table 20). In the Border States, however, 18 percent of the workers were scheduled for a 35-hour workweek.

Slightly less than 30 percent of the workers were in establishments with provisions for second shifts; and slightly more than 17 percent were covered by third-shift provisions (table 21). About 1 percent of the workers were actually employed on late shifts at the time of the survey.

Labor-management agreements covered nearly three-fourths of the production workers. The Amalgamated Clothing and Textile Workers Union (AFL-CIO) represented virtually all of these workers. Slightly over two-thirds of the nonunion workers were located in the Southeast.

**Table 1. Average hourly earnings: By selected characteristics**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Characteristic	United States <sup>3</sup>		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers <sup>4</sup> .....	38,856	\$6.95	3,817	\$7.75	12,202	\$7.45	5,980	\$7.01	8,937	\$5.90	2,359	\$5.68	3,904	\$7.75
Men .....	7,112	7.93	-	-	3,664	8.42	534	7.10	-	-	306	6.09	-	-
Women .....	29,034	6.67	2,649	7.58	8,511	7.03	5,446	7.00	7,274	5.81	2,053	5.62	-	-
Type of area:														
Metropolitan areas <sup>5</sup> .....	32,908	7.13	3,817	7.75	12,172	7.45	3,956	7.14	5,043	6.21	2,359	5.68	3,904	7.75
Nonmetropolitan areas .....	5,948	5.93	-	-	-	-	2,024	6.74	3,894	5.50	-	-	-	-
Size of establishment:														
5-249 employees .....	10,008	6.31	-	-	4,199	7.00	1,222	6.26	2,388	5.22	-	-	1,120	7.13
250 workers or more .....	28,848	7.17	3,584	7.78	8,003	7.69	4,758	7.20	6,549	6.15	-	-	2,784	8.00
Type of shop: <sup>6</sup>														
Regular shops .....	34,563	7.02	3,781	7.74	9,730	7.48	5,487	7.22	7,830	6.00	2,194	5.81	3,904	7.75
Cutting and sewing operations .....	26,666	7.07	3,477	7.74	8,716	7.42	2,723	6.99	4,730	6.04	2,194	5.81	3,580	7.87
Sewing operations only .....	7,897	6.86	-	-	1,014	8.03	2,764	7.45	3,100	5.94	-	-	-	-
Cutting shops .....	828	7.20	-	-	-	-	-	-	-	-	-	-	-	-
Contract shops .....	3,465	6.16	-	-	1,967	7.26	-	-	-	-	-	-	-	-
Major product: <sup>7</sup>														
Men's suits .....	21,197	7.11	2,249	8.05	4,062	7.86	5,487	7.18	5,625	5.97	-	-	2,348	7.52
Men's separate tailored coats .....	12,838	7.04	1,550	7.31	6,539	7.41	-	-	2,364	5.73	-	-	-	-
Men's overcoats and top coats .....	1,043	6.04	-	-	945	6.16	-	-	-	-	-	-	-	-
Uniforms (nonathletic) .....	1,972	6.44	-	-	656	7.15	-	-	-	-	-	-	-	-
Labor-management contract coverage:														
Establishments with-														
Majority of workers covered .....	28,016	7.43	3,799	7.75	12,139	7.45	5,242	7.32	1,555	6.43	-	-	3,221	8.04
None or minority of workers covered .....	10,840	5.71	-	-	63	7.27	738	4.79	7,382	5.79	-	-	683	6.40

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Includes data for regions in addition to those shown separately.

<sup>4</sup> Includes data for workers not classified by sex in addition to those shown separately.

<sup>5</sup> Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through October 1984.

<sup>6</sup> For definition of types of shops, see appendix A.

<sup>7</sup> Data for workers by major product not shown separately, but included in all production workers, did not meet publication criteria.

NOTE: Dashes indicate that no data were reported or data did not meet publication criteria.

**Table 2. Average hourly earnings by selected characteristics—States and areas<sup>1</sup>**

(Number of workers, average straight-time hourly earnings <sup>2</sup> and percent distribution of production workers by selected characteristics in men's and boys' suit and coat manufacturing establishments, May 1989)

States and areas	Number of workers	Average hourly earnings	Percent of production workers in establishments by—										
			Size of establishment		Type of shop <sup>3</sup>			Major product <sup>4</sup>				Labor management contract coverage	
			5-249 workers	250 workers or more	Regular	Cutting	Contract	Men's suits	Men's separate tailored coats	Men's overcoats and top coats	Uniforms (non-athletic)	Majority of workers covered	None or minority of workers covered
<b>States</b>													
Kentucky .....	2,740	\$6.75	24	76	83	-	17	86	14	-	-	73	27
Georgia .....	3,714	5.96	42	58	87	7	6	94	-	-	-	-	100
<b>Areas</b>													
Baltimore, MD .....	1,759	7.41	33	67	99	1	-	94	-	-	6	100	( <sup>5</sup> )
Bristol County, MA .....	2,530	7.39	7	93	100	-	-	39	61	-	-	100	-
New York, NY .....	1,731	8.40	68	32	57	5	38	55	31	10	4	99	1
Philadelphia, PA-NJ .....	3,208	7.76	47	53	83	1	16	46	34	3	17	99	1

<sup>1</sup> For definitions of areas, see appendix A, table A-1, footnote 2.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>3</sup> For definition of types of shops, see appendix A.

<sup>4</sup> Overall employment includes workers in establishments primarily making products in addition to those shown separately.

<sup>5</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

**Table 3. Earnings distribution--All establishments**

(Percent distribution of workers in men's and boys' suit and coat manufacturing establishments by straight-time hourly earnings,<sup>1</sup> United States and selected regions,<sup>2</sup> May 1989)

Hourly earnings	United States <sup>3</sup>			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
	Total <sup>4</sup>	Men	Women						
Number of workers .....	38,856	7,112	29,034	3,817	12,202	5,980	8,937	2,359	3,904
Average (mean) hourly earnings <sup>1</sup> .....	\$6.95	\$7.93	\$6.67	\$7.75	\$7.45	\$7.01	\$5.90	\$5.68	\$7.75
Median <sup>1</sup> .....	6.69	7.65	6.50	7.62	7.20	6.97	5.72	5.66	7.50
Middle range: <sup>1</sup>									
First quartile .....	5.39	6.00	5.26	6.30	5.80	5.50	4.72	4.45	6.00
Third quartile.....	8.17	9.50	7.88	8.97	8.71	8.23	6.81	6.73	9.14
Total .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$3.35 and under \$3.50 .....	1.3	.4	1.6	( <sup>5</sup> )	.2	1.2	2.0	8.1	.2
\$3.50 and under \$3.75 .....	1.9	1.0	2.3	-	1.1	3.2	2.6	5.7	.9
\$3.75 and under \$4.00 .....	1.6	.5	2.0	-	.8	3.5	2.0	3.4	1.3
\$4.00 and under \$4.25 .....	3.7	1.6	4.3	.5	3.1	2.1	7.8	3.5	2.7
\$4.25 and under \$4.50 .....	3.0	1.5	3.3	.4	1.9	1.9	5.9	5.8	2.2
\$4.50 and under \$4.75 .....	2.9	2.2	3.1	.9	2.2	2.7	5.0	5.2	1.7
\$4.75 and under \$5.00 .....	3.0	2.1	3.2	.9	2.0	2.4	5.2	3.7	2.7
\$5.00 and under \$5.25 .....	4.5	4.5	4.6	4.6	5.0	3.7	5.4	4.2	2.5
\$5.25 and under \$5.50 .....	4.4	3.3	4.8	3.0	3.6	3.3	7.1	5.9	3.1
\$5.50 and under \$5.75 .....	5.1	4.3	5.4	4.2	4.2	4.1	7.9	6.1	3.5
\$5.75 and under \$6.00 .....	4.7	3.3	4.9	4.0	3.3	3.7	6.5	9.8	4.0
\$6.00 and under \$6.25 .....	5.0	3.3	5.1	4.9	4.3	3.5	6.8	6.1	5.0
\$6.25 and under \$6.50 .....	4.6	3.5	4.8	4.4	4.4	4.2	4.7	3.9	5.1
\$6.50 and under \$6.75 .....	5.0	3.7	5.3	5.3	5.7	4.9	5.1	3.6	3.1
\$6.75 and under \$7.00 .....	4.5	4.5	4.5	4.2	3.8	6.2	4.2	5.2	3.5
\$7.00 and under \$7.25 .....	4.6	4.7	4.7	5.3	5.0	5.2	3.4	4.3	4.5
\$7.25 and under \$7.50 .....	4.1	2.9	4.4	4.5	4.3	4.9	3.4	2.5	3.8
\$7.50 and under \$7.75 .....	4.1	3.8	4.3	5.3	4.4	5.4	2.6	3.1	4.2
\$7.75 and under \$8.00 .....	3.8	3.8	3.8	5.1	4.5	4.3	2.4	1.8	4.5

See footnotes at end of table.

**Table 3. Earnings distribution--All establishments--Continued**

(Percent distribution of workers in men's and boys' suit and coat manufacturing establishments by straight-time hourly earnings,<sup>1</sup> United States and selected regions,<sup>2</sup> May 1989)

Hourly earnings	United States <sup>3</sup>			New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
	Total <sup>4</sup>	Men	Women						
\$8.00 and under \$8.25 .....	3.9	3.7	3.7	4.0	4.6	4.6	2.8	1.4	4.6
\$8.25 and under \$8.50 .....	3.0	3.4	3.0	4.5	3.6	3.1	1.4	1.7	4.2
\$8.50 and under \$8.75 .....	2.8	3.6	2.6	4.8	3.3	3.0	1.3	1.0	3.4
\$8.75 and under \$9.00 .....	2.4	3.0	2.2	4.1	2.9	2.5	1.0	.9	2.8
\$9.00 and under \$9.25 .....	2.3	3.1	2.1	3.8	2.9	2.7	.9	.7	2.1
\$9.25 and under \$9.50 .....	1.9	2.8	1.6	3.1	2.5	2.1	.4	.6	2.6
\$9.50 and under \$9.75 .....	1.7	3.3	1.3	2.6	2.0	2.4	.5	.4	2.4
\$9.75 and under \$10.00 .....	1.4	2.3	1.2	2.7	1.7	1.6	.3	.5	2.2
\$10.00 and under \$10.25 .....	1.4	3.0	1.1	3.0	2.1	1.3	.3	( <sup>5</sup> )	1.4
\$10.25 and under \$10.50 .....	1.1	1.7	.9	2.2	1.4	.9	.2	( <sup>5</sup> )	1.8
\$10.50 and under \$10.75 .....	1.1	2.7	.7	1.5	1.6	1.0	.2	.3	2.2
\$10.75 and under \$11.00 .....	.7	1.4	.5	1.2	.9	.7	.2	( <sup>5</sup> )	1.5
\$11.00 and under \$11.25 .....	.7	1.3	.5	.9	.9	.8	.1	.1	1.2
\$11.25 and under \$11.50 .....	.6	1.2	.4	.5	.9	.6	.1	( <sup>5</sup> )	1.0
\$11.50 and under \$11.75 .....	.5	1.1	.3	.5	.7	.4	.1	.1	1.6
\$11.75 and under \$12.00 .....	.4	1.0	.2	.7	.5	.5	.1	( <sup>5</sup> )	.8
\$12.00 and over .....	2.2	6.4	.9	2.0	3.7	1.3	.3	.1	5.7

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses. The mean was calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The median designates position; that is, one-half of the

employees covered by the survey received more than this rate and one-half received less. The middle range is defined by two rates such that one-fourth of the employees earned less than the first quartile and one-fourth earned more than the third quartile.

<sup>2</sup> For definitions of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Includes data for regions in addition to those shown separately.

<sup>4</sup> Includes data for workers not identified by sex.

<sup>5</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

**Table 4. Occupational averages: All establishments**

 (Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>						New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes	
	Total <sup>5</sup>		Men		Women		Number of workers	Average hourly earnings										
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings												
<b>Cutting</b>																		
Cloth cutters .....	690	\$9.38	506	\$9.22	-	-	59	\$10.47	282	\$10.13	72	\$8.11	81	\$7.90	48	\$6.74	-	-
Conventional equipment .....	589	9.51	423	9.25	-	-	51	10.61	242	9.97	58	8.57	57	8.66	44	6.55	-	-
Computer-assisted equipment .....	91	8.09	73	8.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	351	10.26	261	10.71	-	-	-	-	111	12.43	26	8.16	-	-	-	-	147	\$9.85
Conventional equipment .....	204	9.86	166	10.42	-	-	-	-	82	11.83	25	8.23	-	-	-	-	55	9.75
Lining cutters .....	180	9.64	146	10.16	34	\$7.44	23	9.74	81	11.20	21	6.71	-	-	-	-	-	-
Conventional equipment .....	120	9.73	103	10.08	17	7.63	10	9.98	73	10.83	19	6.78	-	-	-	-	-	-
Markers .....	275	7.52	187	7.71	84	7.11	9	9.59	58	11.04	25	8.15	-	-	17	6.77	-	-
Conventional equipment .....	69	7.62	28	8.25	37	7.15	-	-	-	-	21	8.07	-	-	-	-	-	-
Computer-assisted equipment .....	200	7.51	159	7.62	47	7.10	9	9.59	53	10.82	-	-	-	-	-	-	-	-
Spreaders .....	361	7.99	281	8.19	78	7.29	46	8.49	112	9.39	54	8.08	90	6.81	-	-	10	8.40
<b>Coat fabrication</b>																		
All-around tailors .....	174	8.18	92	9.10	71	6.80	-	-	78	8.73	-	-	-	-	-	-	36	8.84
Final inspectors .....	738	6.55	-	-	661	6.42	58	7.79	293	6.58	130	6.96	166	5.82	30	4.60	38	7.14
Finish pressers .....	2,634	7.62	1,150	8.38	1,258	6.86	133	10.14	876	8.38	449	7.81	786	6.17	54	4.76	209	8.70
Hand finish pressers .....	484	7.82	-	-	-	-	27	9.10	158	8.16	101	8.90	84	5.80	-	-	-	-
Machine finish pressers .....	2,150	7.57	973	8.45	1,035	6.66	106	10.40	718	8.43	348	7.50	702	6.21	52	4.69	133	9.40
Fitters .....	286	7.84	-	-	212	7.22	28	7.59	69	8.20	77	7.27	-	-	-	-	62	8.93
Fusing press operators .....	561	6.72	-	-	449	6.65	70	7.57	179	6.81	80	6.56	159	5.94	-	-	45	8.06
Hand basters .....	202	7.72	20	8.11	180	7.68	-	-	27	7.46	-	-	-	-	-	-	-	-
Hand button sewers .....	78	7.40	-	-	68	7.40	-	-	38	7.24	-	-	-	-	-	-	24	7.80
Hand buttonhole makers .....	145	7.46	-	-	-	-	-	-	61	7.09	8	8.61	-	-	-	-	-	-
Hand collar setters .....	53	8.87	-	-	36	8.38	-	-	-	-	-	-	-	-	-	-	15	8.78
Hand finishers .....	550	7.22	-	-	471	7.14	-	-	233	6.82	109	7.46	-	-	-	-	146	7.40
Pairers and turners .....	357	6.60	-	-	319	6.50	50	7.01	157	6.39	40	6.48	52	6.29	-	-	36	7.68
Sewing-machine operators .....	15,736	6.81	-	-	14,728	6.74	1,748	7.61	4,589	7.45	2,509	6.90	4,158	5.75	850	5.51	1,322	7.55
Basters .....	1,565	7.19	-	-	1,423	7.06	140	7.56	511	8.11	321	6.92	262	5.52	-	-	197	7.82
Button sewing .....	384	6.66	-	-	363	6.59	34	8.27	122	6.92	57	6.63	101	5.69	-	-	19	9.12
Buttonhole making .....	316	6.78	12	9.17	302	6.67	38	7.15	118	7.14	41	7.19	80	6.05	17	5.29	14	6.90
Collar preparing, except piecing or padding .....	395	6.59	-	-	366	6.49	33	7.38	86	7.86	65	6.32	136	5.43	-	-	42	7.96
Collar setting .....	508	6.81	-	-	459	6.60	56	7.76	125	7.82	85	6.32	114	6.09	48	4.64	44	7.81

See footnotes at end of table.

**Table 4. Occupational averages: All establishments—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>						New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes	
	Total <sup>5</sup>		Men		Women		Number of workers	Average hourly earnings										
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings												
Facing tacking .....	215	\$6.64	-	-	207	\$6.62	26	\$7.81	46	\$7.26	39	\$6.39	65	\$6.17	-	-	8	\$8.74
Fell body lining, bottom and side .....	440	6.98	-	-	425	6.91	51	7.70	108	7.91	98	7.32	133	5.56	12	\$5.29	21	8.14
Join shoulder, cloth .....	270	6.87	-	-	258	6.84	30	7.69	84	7.62	31	6.51	77	5.90	16	6.33	16	7.45
Join side seams .....	599	6.28	-	-	574	6.26	54	7.99	134	7.72	83	6.63	163	5.18	-	-	32	7.05
Join undercollar, join sleeve lining, or piece pockets .....	628	7.18	-	-	599	7.17	141	7.41	157	8.11	121	6.87	131	6.11	-	-	42	7.87
Lining makers, body .....	624	6.38	-	-	593	6.34	63	7.84	135	7.71	100	6.50	219	5.11	-	-	71	6.91
Pad collar and lapels .....	122	7.39	-	-	112	7.21	8	8.08	36	8.21	20	7.20	18	5.64	-	-	17	8.76
Pocket setting and tacking .....	1,274	6.85	-	-	1,171	6.68	89	8.34	381	7.47	227	6.60	257	5.65	138	5.93	109	8.09
Sew darts, cloth .....	407	6.77	-	-	391	6.71	31	7.27	112	8.13	58	7.14	153	5.59	13	3.83	32	7.81
Sew edge tape .....	345	7.39	-	-	299	7.33	34	8.66	120	7.76	81	7.57	44	6.35	-	-	31	7.14
Sew in sleeves .....	899	7.11	-	-	810	7.04	98	8.04	211	8.46	181	7.24	241	5.68	38	5.69	86	7.22
Sleeve making, cloth .....	703	6.91	-	-	662	6.86	97	7.85	205	7.42	139	6.67	134	5.59	38	5.87	60	7.67
Tape armholes .....	267	7.01	-	-	259	7.06	24	7.45	73	8.30	70	6.83	50	6.04	-	-	20	7.64
Shapers .....	342	6.84	77	\$8.30	250	6.34	27	7.87	85	7.99	44	7.16	122	5.22	-	-	41	8.28
Thread trimmers and basting pullers .....	993	6.20	-	-	933	6.12	77	7.05	324	6.26	174	6.32	245	5.53	-	-	103	6.87
Underpressers .....	1,629	7.20	694	7.69	811	6.53	198	8.19	553	7.56	288	6.89	277	5.60	-	-	143	8.86
<b>Trouser fabrication</b>																		
Final inspectors .....	166	6.18	-	-	135	6.13	-	-	40	5.77	20	6.94	15	5.45	-	-	40	6.40
Finish pressers .....	180	6.87	85	7.42	81	6.05	-	-	37	7.14	-	-	34	6.88	-	-	21	8.59
Hand sewers .....	32	8.56	-	-	31	8.45	-	-	-	-	-	-	-	-	-	-	-	-
Hook and eye operators .....	23	6.04	-	-	21	5.83	-	-	-	-	-	-	8	4.92	-	-	-	-
Sewing-machine operators .....	2,901	6.46	-	-	2,584	6.48	131	8.66	443	6.92	-	-	698	6.16	-	-	459	6.36
Attach fly .....	116	6.43	-	-	108	6.47	-	-	22	6.40	15	6.58	25	6.10	-	-	16	6.11
Attach waistband .....	160	6.52	-	-	144	6.42	-	-	-	-	-	-	15	6.30	-	-	23	7.07
Attach zipper .....	42	6.71	-	-	39	6.74	-	-	-	-	7	6.75	7	5.58	-	-	9	6.81
Bartacking .....	278	5.96	-	-	230	5.98	-	-	27	6.97	-	-	42	5.75	-	-	62	5.98
Join seams .....	309	6.43	-	-	264	6.45	-	-	42	7.12	-	-	46	5.72	-	-	55	6.30
Make pockets .....	143	6.73	-	-	134	6.69	-	-	34	6.87	-	-	31	6.00	-	-	16	7.41

See footnotes at end of table.

**Table 4. Occupational averages: All establishments—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>						New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		
	Total <sup>5</sup>		Men		Women		Number of workers	Average hourly earnings											
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings													
Piecing flies .....	54	\$6.52	-	-	50	\$6.54	-	-	-	-	-	-	-	-	-	-	-	-	
Piecing pockets .....	119	6.46	-	-	104	6.54	-	-	21	\$7.64	-	-	11	\$6.03	-	-	29	\$5.38	
Serging .....	189	6.42	-	-	168	6.45	-	-	20	6.97	-	-	36	6.03	-	-	38	5.87	
Sew on waistband lining .....	48	6.92	-	-	43	6.90	-	-	9	7.90	-	10	\$6.84	6	5.79	-	-	12	6.19
Stitch pockets .....	195	6.35	-	-	179	6.41	-	-	-	-	-	-	29	6.83	-	-	27	5.41	
Thread trimmers and basting pullers .....	32	6.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Underpressers .....	226	6.67	-	-	-	-	-	-	41	7.30	46	7.30	41	6.04	-	-	59	5.86	
<b>Miscellaneous</b>																			
Adjusters .....	315	9.26	300	\$9.25	-	-	16	\$11.34	70	10.98	57	9.10	119	8.05	-	-	28	11.16	
Janitors, porters or cleaners .....	272	5.79	218	5.75	45	5.71	37	6.24	86	5.59	32	5.63	66	5.24	10	\$5.21	35	7.20	
Label sewers .....	199	6.93	-	-	194	6.93	16	7.30	101	7.40	21	6.36	23	5.90	-	-	20	8.34	
Packers .....	242	6.80	173	7.22	69	5.75	23	7.16	123	7.43	15	6.52	40	6.09	-	-	14	6.61	
Stock clerks, garments .....	229	6.75	139	6.97	90	6.41	-	-	141	7.13	14	6.68	42	6.13	-	-	-	-	
Stock clerks, piece goods .....	206	6.37	158	6.22	43	6.86	-	-	119	6.84	19	5.62	31	5.33	-	-	14	6.60	
Work distributors .....	915	5.93	-	-	-	-	-	-	296	6.10	60	5.80	264	5.47	-	-	92	7.32	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>4</sup> Includes data for regions in addition to those shown separately.

<sup>5</sup> Includes data for workers not classifiable by sex.

NOTE: Dashes indicate that no data were reported or data did not meet publication criteria.

**Table 5. Occupational averages: By type of area**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic		Border States			
	Metropolitan areas <sup>5</sup>		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Cutting</b>												
Cloth cutters .....	657	\$9.50	33	\$7.07	59	\$10.47	280	\$10.15	61	\$8.37	11	\$6.64
Conventional equipment .....	560	9.64	29	7.17	51	10.61	240	9.99	47	9.02	11	6.64
Computer-assisted equipment .....	87	8.17	-	-	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	314	10.78	37	5.80	-	-	111	12.43	-	-	-	-
Conventional equipment .....	167	10.76	37	5.80	-	-	82	11.83	-	-	-	-
Lining cutters .....	170	9.83	10	6.51	23	9.74	79	11.28	14	7.09	7	5.94
Conventional equipment .....	110	10.02	10	6.51	10	9.98	71	10.91	12	7.27	7	5.94
Markers .....	184	8.45	-	-	9	9.59	58	11.04	21	8.66	-	-
Conventional equipment .....	64	7.78	-	-	-	-	-	-	17	8.68	-	-
Computer-assisted equipment .....	114	8.90	-	-	9	9.59	53	10.82	-	-	-	-
Spreaders .....	312	8.34	49	5.76	46	8.49	112	9.39	43	8.75	11	5.45
<b>Coat fabrication</b>												
All-around tailors .....	174	8.18	-	-	-	-	78	8.73	-	-	-	-
Final inspectors .....	617	6.60	121	6.27	58	7.79	293	6.58	71	7.21	59	6.66
Finish pressers .....	2,068	7.99	566	6.28	133	10.14	872	8.39	271	7.72	-	-
Hand finish pressers .....	385	7.85	99	7.72	27	9.10	156	8.20	-	-	-	-
Machine finish pressers .....	1,683	8.02	467	5.98	106	10.40	716	8.43	235	7.61	113	7.26
Fitters .....	276	7.91	10	5.79	28	7.59	69	8.20	-	-	-	-
Fusing press operators .....	480	6.91	81	5.56	70	7.57	179	6.81	39	7.22	41	5.93
Hand basters .....	142	7.78	-	-	-	-	27	7.46	15	6.45	-	-
Hand button sewers .....	76	7.43	-	-	-	-	38	7.24	-	-	-	-
Hand buttonhole makers .....	145	7.46	-	-	-	-	61	7.09	8	8.61	-	-
Hand collar setters .....	51	9.02	-	-	-	-	-	-	-	-	-	-
Hand finishers .....	480	7.15	-	-	-	-	233	6.82	39	6.99	-	-
Pairers and turners .....	312	6.69	45	5.99	50	7.01	157	6.39	21	6.96	19	5.95
Sewing-machine operators .....	12,856	7.05	2,880	5.76	1,748	7.61	4,585	7.45	1,524	7.09	985	6.62
Basters .....	1,361	7.37	204	5.99	140	7.56	511	8.11	208	7.17	113	6.44
Button sewing .....	324	6.85	60	5.67	34	8.27	122	6.92	33	7.04	24	6.07
Buttonhole making .....	269	6.91	47	6.04	38	7.15	118	7.14	21	7.44	-	-

See footnotes at end of table.

**Table 5. Occupational averages: By type of area—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic		Border States			
	Metropolitan areas <sup>5</sup>		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Collar preparing, except piecing or padding .....	290	\$7.00	105	\$5.45	33	\$7.38	86	\$7.86	40	\$5.50	25	\$7.62
Collar setting .....	426	7.06	82	5.52	56	7.76	125	7.82	63	6.67	22	5.32
Facing tacking .....	178	7.00	37	4.87	26	7.81	46	7.26	25	7.38	14	4.61
Fell body lining, bottom and side .....	301	7.53	139	5.80	51	7.70	108	7.91	46	7.75	-	-
Join shoulder, cloth .....	223	7.15	47	5.51	30	7.69	84	7.62	19	7.10	12	5.56
Join side seams .....	453	6.65	146	5.16	54	7.99	134	7.72	49	7.10	34	5.94
Join undercollar, join sleeve lining, or piece pockets .....	529	7.36	99	6.22	141	7.41	157	8.11	-	-	34	6.51
Lining makers, body .....	448	6.95	176	4.93	63	7.84	133	7.73	70	6.84	30	5.72
Pad collar and lapels .....	111	7.56	11	5.73	8	8.08	36	8.21	15	7.59	-	-
Pocket setting and tacking .....	1,036	7.13	238	5.61	89	8.34	379	7.46	137	7.26	90	5.59
Sew darts, cloth .....	270	7.32	137	5.67	31	7.27	112	8.13	27	7.37	31	6.94
Sew edge tape .....	277	7.40	68	7.39	34	8.66	120	7.76	22	7.90	-	-
Sew in sleeves .....	637	7.67	262	5.76	98	8.04	211	8.46	71	8.09	110	6.69
Sleeve making, cloth .....	571	7.18	132	5.75	97	7.85	205	7.42	94	7.08	45	5.80
Tape armholes .....	217	7.15	50	6.42	24	7.45	73	8.30	38	6.76	-	-
Shapers .....	255	7.40	-	-	27	7.87	85	7.99	34	7.62	10	5.58
Thread trimmers and basting pullers .....	839	6.25	154	5.96	77	7.05	324	6.26	91	6.38	83	6.26
Underpressers .....	1,444	7.40	185	5.65	198	8.19	553	7.56	233	7.20	55	5.57
<b>Trouser fabrication</b>												
Final inspectors .....	161	6.21	-	-	-	-	40	5.77	20	6.94	-	-
Finish pressers .....	178	6.87	-	-	-	-	37	7.14	-	-	-	-
Hand sewers .....	30	8.78	-	-	-	-	-	-	-	-	-	-
Hook and eye operators .....	19	6.40	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators .....	2,710	6.55	191	5.18	131	8.66	431	6.92	-	-	-	-
Attach fly .....	102	6.54	14	5.58	-	-	-	-	14	6.70	-	-
Attach waistband .....	150	6.58	10	5.71	-	-	-	-	-	-	-	-
Attach zipper .....	37	7.05	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 5. Occupational averages: By type of area—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic		Border States			
	Metropolitan areas <sup>5</sup>		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Bartacking .....	266	\$6.01	12	\$4.80	-	-	27	\$6.97	-	-	-	-
Join seams .....	296	6.45	13	5.92	-	-	42	7.12	-	-	-	-
Make pockets .....	124	6.92	19	5.49	-	-	30	6.82	-	-	-	-
Piecing flies .....	54	6.52	-	-	-	-	-	-	-	-	-	-
Piecing pockets .....	112	6.51	-	-	-	-	21	7.64	-	-	-	-
Serging .....	174	6.56	15	4.84	-	-	20	6.97	-	-	-	-
Sew on waistband lining .....	43	7.12	-	-	-	-	9	7.90	9	\$7.05	-	-
Stitch pockets .....	186	6.38	9	5.78	-	-	-	-	-	-	-	-
Thread trimmers and basting pullers .....	31	6.79	-	-	-	-	-	-	-	-	-	-
Underpressers .....	201	6.85	25	5.22	-	-	41	7.30	46	7.30	-	-
<b>Miscellaneous</b>												
Adjusters .....	243	9.67	72	7.89	16	\$11.34	70	10.98	39	9.55	18	\$8.12
Janitors, porters or cleaners .....	235	5.88	37	5.17	37	6.24	86	5.59	16	5.51	16	5.74
Label sewers .....	184	7.02	15	5.75	16	7.30	101	7.40	13	7.12	8	5.12
Packers .....	225	6.84	17	6.20	23	7.16	123	7.43	10	6.67	-	-
Stock clerks, garments .....	207	6.80	22	6.32	-	-	141	7.13	10	6.67	-	-
Stock clerks, piece goods .....	196	6.46	10	4.68	-	-	119	6.84	18	5.62	-	-
Work distributors .....	806	6.03	109	5.21	-	-	296	6.10	-	-	35	5.58

See footnotes at end of table.

**Table 5. Occupational averages: By type of area—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Southwest		Great Lakes	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Cutting</b>								
Cloth cutters .....	61	\$8.09	20	\$7.30	48	\$6.74	-	-
Conventional equipment .....	41	9.10	16	7.53	44	6.55	-	-
Computer-assisted equipment .....	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	-	-	-	-	-	-	147	\$9.85
Conventional equipment .....	-	-	-	-	-	-	55	9.75
Lining cutters .....	-	-	-	-	-	-	-	-
Conventional equipment .....	-	-	-	-	-	-	-	-
Markers .....	-	-	-	-	17	6.77	-	-
Conventional equipment .....	-	-	-	-	-	-	-	-
Computer-assisted equipment .....	-	-	-	-	-	-	-	-
Spreaders .....	52	7.52	38	5.85	-	-	10	8.40
<b>Coat fabrication</b>								
All-around tailors .....	-	-	-	-	-	-	36	8.84
Final inspectors .....	104	5.78	62	5.90	30	4.60	38	7.14
Finish pressers .....	402	6.79	384	5.51	54	4.76	209	8.70
Hand finish pressers .....	52	6.31	32	4.95	-	-	-	-
Machine finish pressers .....	350	6.86	352	5.56	52	4.69	133	9.40
Fitters .....	-	-	-	-	-	-	62	8.93
Fusing press operators .....	119	6.20	40	5.19	-	-	45	8.06
Hand basters .....	-	-	-	-	-	-	-	-
Hand button sewers .....	-	-	-	-	-	-	24	7.80
Hand buttonhole makers .....	-	-	-	-	-	-	-	-
Hand collar setters .....	-	-	-	-	-	-	15	8.78
Hand finishers .....	-	-	-	-	-	-	146	7.40
Pairers and turners .....	26	6.56	-	-	-	-	36	7.68
Sewing-machine operators .....	2,267	6.12	1,891	5.31	850	5.51	1,322	7.55
Basters .....	171	5.56	91	5.43	-	-	197	7.82
Button sewing .....	65	5.84	36	5.40	-	-	19	9.12
Buttonhole making .....	53	6.40	27	5.37	17	5.29	14	6.90

See footnotes at end of table.

**Table 5. Occupational averages: By type of area—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Southwest		Great Lakes	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Collar preparing, except piecing or padding .....	-	-	-	-	-	-	42	\$7.96
Collar setting .....	54	\$6.66	60	\$5.59	48	\$4.64	44	7.81
Facing tacking .....	42	6.80	-	-	-	-	8	8.74
Fell body lining, bottom and side .....	46	6.40	87	5.12	12	5.29	21	8.14
Join shoulder, cloth .....	42	6.25	35	5.49	16	6.33	16	7.45
Join side seams .....	51	5.73	112	4.92	-	-	32	7.05
Join undercollar, join sleeve lining, or piece pockets .....	66	6.14	65	6.08	-	-	42	7.87
Lining makers, body .....	75	5.80	144	4.75	-	-	71	6.91
Pad collar and lapels .....	-	-	-	-	-	-	17	8.76
Pocket setting and tacking .....	111	5.74	146	5.59	138	5.93	109	8.09
Sew darts, cloth .....	47	6.24	-	-	13	3.83	32	7.81
Sew edge tape .....	35	6.17	-	-	-	-	31	7.14
Sew in sleeves .....	89	6.70	152	5.09	38	5.69	86	7.22
Sleeve making, cloth .....	47	5.35	87	5.72	38	5.87	60	7.67
Tape armholes .....	32	6.33	18	5.52	-	-	20	7.64
Shapers .....	45	5.35	-	-	-	-	41	8.28
Thread trimmers and basting pullers .....	174	5.51	71	5.60	-	-	103	6.87
Underpressers .....	147	5.52	130	5.69	-	-	143	8.86
<b>Trouser fabrication</b>								
Final inspectors .....	-	-	-	-	-	-	40	6.40
Finish pressers .....	-	-	-	-	-	-	21	8.59
Hand sewers .....	-	-	-	-	-	-	-	-
Hook and eye operators .....	-	-	-	-	-	-	-	-
Sewing-machine operators .....	-	-	168	5.10	-	-	459	6.36
Attach fly .....	-	-	-	-	-	-	16	6.11
Attach waistband .....	-	-	7	5.50	-	-	23	7.07
Attach zipper .....	-	-	-	-	-	-	9	6.81

See footnotes at end of table.

**Table 5. Occupational averages: By type of area—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Southwest		Great Lakes	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Bartacking .....	-	-	12	\$4.80	-	-	62	\$5.98
Join seams .....	-	-	12	5.98	-	-	55	6.30
Make pockets .....	-	-	11	5.14	-	-	16	7.41
Piecing flies .....	-	-	-	-	-	-	-	-
Piecing pockets .....	-	-	-	-	-	-	29	5.38
Serging .....	-	-	14	4.81	-	-	38	5.87
Sew on waistband lining .....	-	-	-	-	-	-	12	6.19
Stitch pockets .....	-	-	9	5.78	-	-	27	5.41
Thread trimmers and basting pullers .....	-	-	-	-	-	-	-	-
Underpressers .....	-	-	25	5.22	-	-	59	5.86
<b>Miscellaneous</b>								
Adjusters .....	65	\$8.25	54	7.81	-	-	28	11.16
Janitors, porters or cleaners .....	45	5.47	21	4.74	10	\$5.21	35	7.20
Label sewers .....	16	5.65	-	-	-	-	20	8.34
Packers .....	28	6.04	12	6.19	-	-	14	6.61
Stock clerks, garments .....	24	6.06	18	6.23	-	-	-	-
Stock clerks, piece goods .....	22	5.64	9	4.58	-	-	14	6.60
Work distributors .....	190	5.64	74	5.03	-	-	92	7.32

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> For definition of regions, see appendix A, ta-

ble A-1, footnote 1.

<sup>3</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>4</sup> Includes data for regions in addition to those shown separately.

<sup>5</sup> Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through October 1984.

NOTE: Dashes indicate that no data were reported or data did not meet publication criteria.

**Table 6. Occupational averages: By size of establishment**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic				Border States			
	5 - 249 workers		250 workers or more		250 workers or more		5 - 249 workers		250 workers or more		5 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Cutting</b>														
Cloth cutters .....	210	\$8.81	480	\$9.63	40	\$10.60	104	\$10.46	178	\$9.94	19	\$8.23	53	\$8.07
Conventional equipment .....	180	8.92	409	9.78	-	-	96	10.12	146	9.87	19	8.23	39	8.73
Computer-assisted equipment .....	-	-	69	8.83	-	-	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	150	10.08	201	10.38	-	-	68	11.58	-	-	-	-	-	-
Conventional equipment .....	146	10.07	58	9.33	-	-	65	11.56	-	-	-	-	-	-
Lining cutters .....	44	9.85	136	9.58	21	9.71	28	10.66	53	11.48	7	7.89	14	6.12
Conventional equipment .....	43	9.85	77	9.66	-	-	27	10.68	46	10.92	7	7.89	12	6.14
Markers .....	-	-	138	8.04	-	-	17	13.58	41	9.98	-	-	19	8.11
Conventional equipment .....	33	7.54	36	7.69	-	-	-	-	-	-	-	-	15	7.99
Computer-assisted equipment .....	-	-	96	8.24	-	-	12	13.67	41	9.98	-	-	-	-
Spreaders .....	111	6.50	250	8.65	42	8.48	31	7.39	81	10.15	18	6.32	36	8.96
<b>Coat fabrication</b>														
All-around tailors .....	87	8.92	87	7.43	-	-	58	9.06	-	-	-	-	-	-
Final inspectors .....	233	5.84	505	6.87	53	7.97	115	6.35	178	6.73	21	6.83	109	6.99
Finish pressers .....	880	6.55	1,754	8.16	129	10.21	371	7.70	505	8.88	91	5.81	358	8.32
Hand finish pressers .....	96	7.66	388	7.86	25	9.12	78	7.94	80	8.38	8	7.61	-	-
Machine finish pressers .....	784	6.41	1,366	8.24	104	10.47	293	7.63	425	8.98	83	5.64	265	8.08
Fitters .....	63	7.79	223	7.85	22	7.74	28	8.49	41	8.01	9	7.91	-	-
Fusing press operators .....	159	5.54	402	7.18	66	7.65	72	5.87	107	7.44	13	4.67	67	6.92
Hand basters .....	-	-	110	7.45	-	-	20	7.29	-	-	6	6.67	-	-
Hand button sewers .....	40	7.23	38	7.58	-	-	21	7.26	17	7.20	-	-	-	-
Hand buttonhole makers .....	46	7.28	99	7.53	-	-	18	7.65	43	6.85	-	-	-	-
Hand collar setters .....	30	8.62	23	9.21	-	-	7	8.98	-	-	-	-	-	-
Hand finishers .....	229	6.85	321	7.49	-	-	124	6.78	109	6.86	31	6.68	-	-
Pairers and turners .....	128	6.00	229	6.94	47	7.09	90	5.99	67	6.93	19	6.56	21	6.41
Sewing-machine operators .....	4,006	6.01	11,730	7.08	1,652	7.67	1,668	6.77	2,921	7.84	566	6.14	1,943	7.13
Basters .....	271	7.12	1,294	7.21	130	7.65	126	8.04	385	8.14	70	6.97	251	6.90
Button sewing .....	108	5.92	276	6.95	32	8.39	60	6.36	62	7.47	14	5.39	43	7.03
Buttonhole making .....	109	5.98	207	7.20	35	7.20	57	6.39	61	7.84	10	6.32	31	7.47
Collar preparing, except piecing or padding .....	124	5.45	271	7.11	30	7.46	30	7.65	56	7.97	18	5.39	47	6.67
Collar setting .....	119	5.44	389	7.23	54	7.78	39	7.05	86	8.17	20	4.95	65	6.75

See footnotes at end of table.

**Table 6. Occupational averages: By size of establishment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic				Border States			
	5 - 249 workers		250 workers or more		250 workers or more		5 - 249 workers		250 workers or more		5 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Facing tacking .....	59	\$6.14	156	\$6.82	24	\$7.98	22	\$7.73	24	\$6.84	15	\$5.06	24	\$7.22
Fell body lining, bottom and side .....	146	5.93	294	7.51	46	7.78	31	7.34	77	8.15	26	6.40	72	7.65
Join shoulder, cloth .....	91	6.08	179	7.27	28	7.81	32	7.08	52	7.95	10	5.48	21	7.00
Join side seams .....	150	5.57	449	6.52	54	7.99	27	7.37	107	7.81	19	6.27	64	6.73
Join undercollar, join sleeve lining, or piece pockets .....	106	6.19	522	7.39	131	7.50	32	6.73	125	8.47	21	6.16	100	7.02
Lining makers, body .....	262	5.77	362	6.83	60	7.89	75	7.62	60	7.83	26	6.01	74	6.68
Pad collar and lapels .....	35	7.62	87	7.30	8	8.08	11	7.82	25	8.39	11	6.73	9	7.78
Pocket setting and tacking .....	312	6.46	962	6.98	84	8.45	106	7.77	275	7.35	72	6.53	155	6.63
Sew darts, cloth .....	157	5.60	250	7.50	29	7.40	36	6.88	76	8.72	10	5.56	48	7.47
Sew edge tape .....	86	6.52	259	7.69	32	8.75	46	7.00	74	8.23	25	6.28	-	-
Sew in sleeves .....	233	6.09	666	7.47	91	8.13	46	8.56	165	8.44	31	6.85	150	7.32
Sleeve making, cloth .....	149	5.86	554	7.19	96	7.86	55	6.74	150	7.67	28	5.84	111	6.88
Tape armholes .....	62	5.55	205	7.45	23	7.54	25	6.66	48	9.16	13	5.44	57	7.15
Shapers .....	70	7.27	272	6.73	27	7.87	27	8.47	58	7.77	12	6.36	32	7.46
Thread trimmers and basting pullers .....	178	5.87	815	6.28	70	7.17	91	6.19	233	6.28	39	5.97	135	6.42
Underpressers .....	383	6.51	1,246	7.41	186	8.26	212	6.84	341	8.01	67	6.35	221	7.05
<b>Trouser fabrication</b>														
Final inspectors .....	52	5.57	114	6.46	-	-	33	5.53	-	-	-	-	19	6.94
Finish pressers .....	57	6.04	123	7.26	-	-	-	-	-	-	-	-	-	-
Hand sewers .....	-	-	12	7.04	-	-	-	-	-	-	-	-	-	-
Hook and eye operators .....	7	4.31	16	6.79	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators .....	694	5.86	2,207	6.65	-	-	287	6.16	156	8.31	-	-	-	-
Attach fly .....	34	5.64	82	6.75	-	-	-	-	-	-	-	-	13	6.71
Attach waistband .....	33	6.01	127	6.66	-	-	-	-	-	-	-	-	-	-
Attach zipper .....	19	5.78	23	7.48	-	-	-	-	-	-	-	-	-	-
Bartacking .....	31	5.20	247	6.05	-	-	-	-	-	-	-	-	-	-
Join seams .....	74	5.61	235	6.69	-	-	-	-	14	8.43	-	-	-	-
Make pockets .....	45	6.01	98	7.06	-	-	-	-	-	-	-	-	-	-
Piecing flies .....	7	4.96	47	6.75	-	-	-	-	-	-	-	-	-	-
Piecing pockets .....	22	6.05	97	6.55	-	-	-	-	10	8.76	-	-	-	-

See footnotes at end of table.

**Table 6. Occupational averages: By size of establishment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic				Border States			
	5 - 249 workers		250 workers or more		250 workers or more		5 - 249 workers		250 workers or more		5 --249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Serging .....	38	\$5.88	151	\$6.55	-	-	-	-	9	\$7.24	-	-	-	-
Sew on waistband lining .....	20	6.55	28	7.19	-	-	-	-	-	-	-	-	-	
Stitch pockets .....	44	5.91	151	6.48	-	-	-	-	-	-	-	-	-	
Thread trimmers and basting pullers .....	-	-	29	6.82	-	-	-	-	-	-	-	-	-	
Underpressers .....	56	5.99	170	6.89	-	-	24	\$6.38	17	8.60	-	-	-	
<b>Miscellaneous</b>														
Adjusters .....	76	8.83	239	9.40	16	\$11.34	23	10.31	47	11.30	12	\$8.90	45	\$9.15
Janitors, porters or cleaners .....	75	5.43	197	5.92	35	6.23	31	5.84	55	5.45	11	5.11	21	5.90
Label sewers .....	48	5.88	151	7.26	13	7.25	19	6.67	82	7.57	-	-	17	6.73
Packers .....	107	6.24	135	7.24	20	7.12	64	7.03	59	7.87	-	-	11	6.68
Stock clerks, garments .....	36	5.96	193	6.90	-	-	15	7.20	126	7.12	-	-	10	7.11
Stock clerks, piece goods .....	56	5.78	150	6.59	-	-	21	6.39	98	6.93	-	-	-	-
Work distributors .....	257	5.41	658	6.14	-	-	105	5.69	191	6.32	17	4.98	43	6.12

See footnotes at end of table.

**Table 6. Occupational averages: By size of establishment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Great Lakes			
	5 - 249 workers		250 workers or more		5 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Cutting</b>								
Cloth cutters .....	-	-	55	\$8.76	-	-	-	-
Conventional equipment .....	-	-	53	8.74	-	-	-	-
Computer-assisted equipment .....	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	-	-	-	-	32	\$10.57	-	-
Conventional equipment .....	-	-	-	-	32	10.57	-	-
Lining cutters .....	-	-	-	-	-	-	-	-
Conventional equipment .....	-	-	-	-	-	-	-	-
Markers .....	-	-	21	6.79	-	-	-	-
Conventional equipment .....	-	-	-	-	-	-	-	-
Computer-assisted equipment .....	-	-	18	6.95	-	-	-	-
Spreaders .....	38	\$6.09	52	7.35	6	6.27	-	-
<b>Coat fabrication</b>								
All-around tailors .....	-	-	-	-	-	-	-	-
Final inspectors .....	-	-	113	6.18	16	6.16	-	-
Finish pressers .....	299	5.40	487	6.63	51	8.56	-	-
Hand finish pressers .....	-	-	76	5.92	-	-	-	-
Machine finish pressers .....	291	5.42	411	6.77	51	8.56	82	\$9.92
Fitters .....	-	-	-	-	-	-	-	-
Fusing press operators .....	-	-	93	6.39	-	-	41	8.29
Hand basters .....	-	-	-	-	-	-	-	-
Hand button sewers .....	-	-	-	-	16	7.27	-	-
Hand buttonhole makers .....	-	-	-	-	22	6.55	-	-
Hand collar setters .....	-	-	-	-	-	-	-	-
Hand finishers .....	-	-	-	-	74	7.04	-	-
Pairers and turners .....	-	-	45	6.63	7	7.08	-	-
Sewing-machine operators .....	1,098	4.94	3,060	6.04	303	6.87	1,019	7.75
Basters .....	-	-	235	5.62	-	-	176	7.72
Button sewing .....	-	-	78	5.82	-	-	15	9.52
Buttonhole making .....	23	5.54	57	6.26	7	5.72	7	8.09
Collar preparing, except piecing or padding .....	-	-	74	6.21	-	-	37	8.29
Collar setting .....	16	4.86	98	6.29	8	6.65	-	-

See footnotes at end of table.

**Table 6. Occupational averages: By size of establishment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Great Lakes			
	5 - 249 workers		250 workers or more		5 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Facing tacking .....	-	-	59	\$6.26	-	-	-	-
Fell body lining, bottom and side .....	-	-	65	6.31	12	\$7.43	-	-
Join shoulder, cloth .....	-	-	45	6.11	-	-	11	\$8.33
Join side seams .....	-	-	80	5.72	-	-	19	7.15
Join undercollar, join sleeve lining, or piece pockets .....	-	-	110	6.35	13	8.19	29	7.73
Lining makers, body .....	-	-	101	5.63	26	6.19	45	7.33
Pad collar and lapels .....	-	-	18	5.64	11	8.99	-	-
Pocket setting and tacking .....	53	\$5.06	204	5.81	36	7.21	73	8.53
Sew darts, cloth .....	-	-	67	6.20	11	7.35	21	8.05
Sew edge tape .....	-	-	37	6.58	-	-	27	7.31
Sew in sleeves .....	-	-	129	6.30	18	6.99	68	7.28
Sleeve making, cloth .....	37	4.77	97	5.91	16	6.67	44	8.03
Tape armholes .....	-	-	39	6.35	-	-	20	7.64
Shapers .....	-	-	101	5.17	10	8.87	31	8.09
Thread trimmers and basting pullers .....	-	-	221	5.67	17	6.13	86	7.02
Underpressers .....	53	4.95	224	5.76	24	8.85	119	8.86
<b>Trouser fabrication</b>								
Final inspectors .....	-	-	12	5.42	14	5.65	-	-
Finish pressers .....	-	-	34	6.88	-	-	-	-
Hand sewers .....	-	-	-	-	-	-	-	-
Hook and eye operators .....	-	-	-	-	-	-	-	-
Sewing-machine operators .....	-	-	576	6.43	122	6.36	-	-
Attach fly .....	-	-	22	6.23	6	5.40	-	-
Attach waistband .....	-	-	-	-	-	-	-	-
Attach zipper .....	-	-	-	-	-	-	-	-
Bartacking .....	-	-	34	6.07	7	5.30	-	-
Join seams .....	-	-	40	5.78	28	5.41	-	-
Make pockets .....	-	-	26	6.29	12	7.75	-	-
Piecing flies .....	-	-	-	-	-	-	-	-
Piecing pockets .....	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 6. Occupational averages: By size of establishment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Great Lakes			
	5 - 249 workers		250 workers or more		5 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Serging .....	-	-	27	\$6.55	9	\$6.21	-	-
Sew on waistband lining .....	-	-	-	-	7	6.14	-	-
Stitch pockets .....	-	-	22	7.07	8	5.69	-	-
Thread trimmers and basting pullers .....	-	-	-	-	-	-	-	-
Underpressers .....	-	-	24	6.77	-	-	-	-
<b>Miscellaneous</b>								
Adjusters .....	22	\$8.34	97	7.98	-	-	24	\$10.85
Janitors, porters or cleaners .....	16	4.65	50	5.43	6	8.25	29	6.98
Label sewers .....	-	-	19	5.88	-	-	-	-
Packers .....	12	5.64	28	6.28	9	5.24	-	-
Stock clerks, garments .....	-	-	38	6.25	-	-	-	-
Stock clerks, piece goods .....	-	-	15	5.61	-	-	-	-
Work distributors .....	70	5.01	194	5.63	24	7.12	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Data for overall occupation may include data for sub-classifications not shown separately or for workers not identifiable by sex.

<sup>4</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or data did not meet publication criteria.

**Table 7. Occupational averages: By type of shop<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>3</sup> May 1989)

Occupation <sup>4</sup>	United States <sup>5</sup>						New England		Middle Atlantic			
	Regular		Cutting		Contract		Regular		Regular		Contract	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Cutting</b>												
Cloth cutters .....	637	\$9.33	35	\$10.18	18	\$9.57	46	\$10.60	257	\$9.97	-	-
Conventional equipment .....	541	9.45	30	10.56	18	9.57	-	-	218	9.78	-	-
Computer-assisted equipment .....	87	8.17	-	-	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	273	10.44	34	11.71	44	7.97	-	-	68	12.56	-	-
Conventional equipment .....	127	10.10	33	11.45	44	7.97	-	-	40	11.63	-	-
Lining cutters .....	165	9.64	7	11.42	8	8.23	21	9.71	74	11.00	-	-
Conventional equipment .....	106	9.73	6	11.66	8	8.23	-	-	67	10.57	-	-
Markers .....	163	8.16	-	-	8	11.66	9	9.59	34	11.85	-	-
Conventional equipment .....	64	7.63	-	-	-	-	-	-	-	-	-	-
Computer-assisted equipment .....	93	8.61	-	-	-	-	9	9.59	30	11.55	-	-
Spreaders .....	314	8.22	17	8.37	30	5.33	46	8.49	97	9.59	-	-
<b>Coat fabrication</b>												
All-around tailors .....	124	7.89	-	-	48	8.88	-	-	29	8.42	48	\$8.88
Final inspectors .....	636	6.70	-	-	84	5.33	58	7.79	226	6.65	49	6.23
Finish pressers .....	2,249	7.79	-	-	385	6.62	133	10.14	665	8.47	211	8.11
Hand finish pressers .....	445	7.84	-	-	39	7.60	27	9.10	120	8.32	38	7.66
Machine finish pressers .....	1,804	7.78	-	-	346	6.50	106	10.40	545	8.50	173	8.21
Fitters .....	263	7.84	-	-	23	7.81	28	7.59	51	8.09	18	8.52
Fusing press operators .....	462	6.92	-	-	63	5.11	70	7.57	111	7.07	32	5.84
Hand basters .....	186	7.75	-	-	16	7.37	-	-	11	7.59	16	7.37
Hand button sewers .....	69	7.45	-	-	9	7.00	-	-	29	7.31	9	7.00
Hand buttonhole makers .....	133	7.49	-	-	12	7.08	-	-	49	7.09	12	7.08
Hand collar setters .....	50	8.85	-	-	-	-	-	-	-	-	-	-
Hand finishers .....	498	7.37	-	-	51	5.84	-	-	181	7.09	51	5.84
Pairers and turners .....	315	6.65	-	-	42	6.24	50	7.01	120	6.39	37	6.37

See footnotes at end of table.

**Table 7. Occupational averages: By type of shop<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>3</sup> May 1989)

Occupation <sup>4</sup>	United States <sup>5</sup>						New England		Middle Atlantic			
	Regular		Cutting		Contract		Regular		Regular		Contract	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Sewing-machine operators .....	13,941	\$6.91	-	-	1,790	\$6.00	1,748	\$7.61	3,651	\$7.51	937	\$7.23
Basters .....	1,443	7.14	-	-	122	7.76	140	7.56	421	7.97	90	8.77
Button sewing .....	335	6.75	-	-	49	6.06	34	8.27	89	6.98	33	6.78
Buttonhole making .....	281	6.91	-	-	35	5.75	38	7.15	96	7.28	22	6.54
Collar preparing, except piecing or padding .....	327	6.91	-	-	-	-	33	7.38	77	7.74	9	8.88
Collar setting .....	464	6.81	-	-	44	6.82	56	7.76	98	7.77	27	8.01
Facing tacking .....	190	6.67	-	-	25	6.42	26	7.81	28	7.28	18	7.24
Fell body lining, bottom and side .....	362	7.31	-	-	-	-	51	7.70	91	7.75	17	8.77
Join shoulder, cloth .....	242	6.93	-	-	28	6.31	30	7.69	65	7.73	19	7.24
Join side seams .....	489	6.47	-	-	110	5.47	54	7.99	103	7.77	-	-
Join undercollar, join sleeve lining, or piece pockets .....	589	7.26	-	-	39	6.09	141	7.41	136	8.20	21	7.53
Lining makers, body .....	488	6.71	-	-	136	5.22	63	7.84	104	7.79	31	7.48
Pad collar and lapels .....	111	7.41	-	-	11	7.20	8	8.08	28	8.24	8	8.12
Pocket setting and tacking .....	1,145	6.98	-	-	129	5.72	89	8.34	331	7.41	50	7.81
Sew darts, cloth .....	301	7.22	-	-	-	-	31	7.27	91	8.40	21	6.94
Sew edge tape .....	294	7.37	-	-	51	7.56	34	8.66	73	7.73	47	7.81
Sew in sleeves .....	723	7.43	-	-	176	5.79	98	8.04	166	8.47	45	8.43
Sleeve making, cloth .....	636	7.00	-	-	67	6.08	97	7.85	158	7.59	47	6.86
Tape armholes .....	250	7.04	-	-	17	6.54	24	7.45	60	8.59	13	6.98
Shapers .....	324	6.78	-	-	18	7.92	27	7.87	69	7.93	16	8.27
Thread trimmers and basting pullers .....	883	6.26	-	-	110	5.75	77	7.05	247	6.16	77	6.56
Underpressers .....	1,460	7.28	-	-	169	6.52	198	8.19	431	7.60	122	7.43
<b>Trouser fabrication</b>												
Final inspectors .....	163	6.19	-	-	-	-	-	-	40	5.77	-	-
Finish pressers .....	180	6.87	-	-	-	-	-	-	37	7.14	-	-
Hand sewers .....	32	8.56	-	-	-	-	-	-	-	-	-	-
Hook and eye operators .....	22	6.12	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 7. Occupational averages: By type of shop<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>3</sup> May 1989)

Occupation <sup>4</sup>	United States <sup>5</sup>						New England		Middle Atlantic			
	Regular		Cutting		Contract		Regular		Regular		Contract	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Sewing-machine operators .....	2,849	\$6.47	-	-	-	-	131	\$8.66	443	\$6.92	-	-
Attach fly .....	115	6.41	-	-	-	-	-	-	22	6.40	-	-
Attach waistband .....	157	6.52	-	-	-	-	-	-	-	-	-	-
Attach zipper .....	41	6.72	-	-	-	-	-	-	-	-	-	-
Bartacking .....	276	5.96	-	-	-	-	-	-	27	6.97	-	-
Join seams .....	305	6.43	-	-	-	-	-	-	42	7.12	-	-
Make pockets .....	142	6.75	-	-	-	-	-	-	34	6.87	-	-
Piecing flies .....	54	6.52	-	-	-	-	-	-	-	-	-	-
Piecing pockets .....	115	6.49	-	-	-	-	-	-	21	7.64	-	-
Serging .....	186	6.43	-	-	-	-	-	-	20	6.97	-	-
Sew on waistband lining .....	46	6.92	-	-	-	-	-	-	9	7.90	-	-
Stitch pockets .....	190	6.33	-	-	-	-	-	-	-	-	-	-
Thread trimmers and basting pullers .....	32	6.73	-	-	-	-	-	-	-	-	-	-
Underpressers .....	219	6.66	-	-	-	-	-	-	41	7.30	-	-
<b>Miscellaneous</b>												
Adjusters .....	287	9.43	-	-	26	\$7.55	16	11.34	62	10.95	8	\$11.17
Janitors, porters or cleaners .....	212	6.02	-	-	35	4.90	37	6.24	45	6.07	17	5.15
Label sewers .....	163	7.11	13	\$7.30	23	5.43	13	7.25	82	7.47	9	7.01
Packers .....	193	6.63	37	7.79	12	6.53	20	7.12	82	7.35	-	-
Stock clerks, garments .....	213	6.79	-	-	10	4.90	-	-	133	7.09	-	-
Stock clerks, piece goods .....	194	6.38	-	-	9	6.56	-	-	112	6.82	-	-
Work distributors .....	813	5.99	-	-	91	5.50	-	-	237	6.08	-	-

See footnotes at end of table.

**Table 7. Occupational averages: By type of shop<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>3</sup> May 1989)

Occupation <sup>4</sup>	Border States		Southeast		Southwest		Great Lakes	
	Regular		Regular		Regular		Regular	
	Number of workers	Average hourly earnings						
<b>Cutting</b>								
Cloth cutters .....	63	\$8.27	75	\$7.98	48	\$6.74	-	-
Conventional equipment .....	49	8.86	55	8.68	44	6.55	-	-
Computer-assisted equipment .....	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	-	-	-	-	-	-	147	\$9.85
Conventional equipment .....	-	-	-	-	-	-	55	9.75
Lining cutters .....	15	7.18	-	-	-	-	-	-
Conventional equipment .....	13	7.36	-	-	-	-	-	-
Markers .....	21	8.41	21	6.79	17	6.77	-	-
Conventional equipment .....	17	8.38	-	-	-	-	-	-
Computer-assisted equipment .....	-	-	18	6.95	-	-	-	-
Spreaders .....	48	8.41	64	7.26	-	-	10	8.40
<b>Coat fabrication</b>								
All-around tailors .....	-	-	-	-	-	-	36	8.84
Final inspectors .....	117	7.21	162	5.85	-	-	38	7.14
Finish pressers .....	430	7.95	658	6.41	-	-	209	8.70
Hand finish pressers .....	100	8.94	84	5.80	-	-	-	-
Machine finish pressers .....	330	7.66	574	6.50	-	-	133	9.40
Fitters .....	-	-	-	-	-	-	62	8.93
Fusing press operators .....	59	7.27	149	6.08	-	-	45	8.06
Hand basters .....	-	-	-	-	-	-	-	-
Hand button sewers .....	-	-	-	-	-	-	24	7.80
Hand buttonhole makers .....	8	8.61	-	-	-	-	-	-
Hand collar setters .....	-	-	-	-	-	-	15	8.78
Hand finishers .....	109	7.46	-	-	-	-	146	7.40
Pairers and turners .....	35	6.65	52	6.29	-	-	36	7.68

See footnotes at end of table.

**Table 7. Occupational averages: By type of shop<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>3</sup> May 1989)

Occupation <sup>4</sup>	Border States		Southeast		Southwest		Great Lake's	
	Regular		Regular		Regular		Regular	
	Number of workers	Average hourly earnings						
Sewing-machine operators .....	2,276	\$7.13	3,606	\$5.90	778	\$5.67	1,322	\$7.55
Basters .....	292	7.11	262	5.52	-	-	197	7.82
Button sewing .....	48	7.01	97	5.71	-	-	19	9.12
Buttonhole making .....	39	7.33	72	6.23	-	-	14	6.90
Collar preparing, except piecing or padding .....	62	6.43	80	6.08	-	-	42	7.96
Collar setting .....	75	6.49	110	6.16	-	-	44	7.81
Facing tacking .....	32	6.84	65	6.17	-	-	8	8.74
Fell body lining, bottom and side .....	89	7.63	81	6.18	12	5.29	21	8.14
Join shoulder, cloth .....	24	7.10	75	5.96	16	6.33	16	7.45
Join side seams .....	72	6.92	95	5.56	-	-	32	7.05
Join undercollar, join sleeve lining, or piece pockets .....	106	7.19	131	6.11	-	-	42	7.87
Lining makers, body .....	93	6.65	127	5.45	-	-	71	6.91
Pad collar and lapels .....	17	7.64	18	5.64	-	-	17	8.76
Pocket setting and tacking .....	187	7.03	233	5.78	123	6.18	109	8.09
Sew darts, cloth .....	51	7.41	81	5.91	-	-	32	7.81
Sew edge tape .....	77	7.72	44	6.35	-	-	31	7.14
Sew in sleeves .....	151	7.69	149	6.13	29	6.27	86	7.22
Sleeve making, cloth .....	125	6.92	134	5.59	32	6.25	60	7.67
Tape armholes .....	66	6.94	50	6.04	-	-	20	7.64
Shapers .....	42	7.25	122	5.22	-	-	41	8.28
Thread trimmers and basting pullers .....	155	6.63	231	5.64	-	-	103	6.87
Underpressers .....	256	7.22	277	5.60	-	-	143	8.86
<b>Trouser fabrication</b>								
Final inspectors .....	20	6.94	12	5.42	-	-	40	6.40
Finish pressers .....	-	-	34	6.88	-	-	21	8.59
Hand sewers .....	-	-	-	-	-	-	-	-
Hook and eye operators .....	-	-	7	5.03	-	-	-	-

See footnotes at end of table.

**Table 7. Occupational averages: By type of shop<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>3</sup> May 1989)

Occupation <sup>4</sup>	Border States		Southeast		Southwest		Great Lakes	
	Regular		Regular		Regular		Regular	
	Number of workers	Average hourly earnings						
Sewing-machine operators .....	-	-	646	\$6.15	-	-	459	\$6.36
Attach fly .....	15	\$6.58	24	6.01	-	-	16	6.11
Attach waistband .....	-	-	-	-	-	-	23	7.07
Attach zipper .....	7	6.75	6	5.50	-	-	9	6.81
Bartacking .....	-	-	40	5.73	-	-	62	5.98
Join seams .....	-	-	42	5.67	-	-	55	6.30
Make pockets .....	-	-	30	6.06	-	-	16	7.41
Piecing flies .....	-	-	-	-	-	-	-	-
Piecing pockets .....	-	-	-	-	-	-	29	5.38
Serging .....	-	-	33	6.07	-	-	38	5.87
Sew on waistband lining .....	10	6.84	-	-	-	-	12	6.19
Stitch pockets .....	-	-	24	6.78	-	-	27	5.41
Thread trimmers and basting pullers .....	-	-	-	-	-	-	-	-
Underpressers .....	46	7.30	34	5.82	-	-	59	5.86
<b>Miscellaneous</b>								
Adjusters .....	52	9.37	113	8.03	-	-	28	11.16
Janitors, porters or cleaners .....	24	6.01	55	5.31	10	\$5.21	35	7.20
Label sewers .....	17	6.82	19	5.88	-	-	20	8.34
Packers .....	14	6.64	36	5.99	-	-	14	6.61
Stock clerks, garments .....	13	6.83	38	6.25	-	-	-	-
Stock clerks, piece goods .....	18	5.62	27	5.38	-	-	14	6.60
Work distributors .....	43	6.13	247	5.51	-	-	92	7.32

<sup>1</sup> For definition of types of shops, see appendix A.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>3</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>4</sup> Data for overall occupation may include data for sub-classifications not shown separately or for workers not identifiable by sex.

<sup>5</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or data did not meet publication criteria.

**Table 8. Occupational averages: By labor-management contract coverage**

 (Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic		Border States				Southeast				Great Lakes	
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		Majority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Cutting</b>																		
Cloth cutters .....	536	\$10.02	154	\$7.16	59	\$10.47	280	\$10.15	61	\$8.37	11	\$6.64	-	-	81	\$7.90	-	-
Conventional equipment .....	459	10.13	130	7.35	51	10.61	240	9.99	47	9.02	11	6.64	-	-	57	8.66	-	-
Computer-assisted equipment .....	67	8.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	299	10.81	52	7.07	-	-	105	12.43	-	-	-	-	-	-	-	-	144	\$9.92
Conventional equipment .....	152	10.81	52	7.07	-	-	76	11.78	-	-	-	-	-	-	-	-	52	9.94
Lining cutters .....	165	9.89	15	6.89	23	9.74	78	11.32	14	7.09	7	5.94	-	-	-	-	-	-
Conventional equipment .....	105	10.13	15	6.89	10	9.98	70	10.95	12	7.27	7	5.94	-	-	-	-	-	-
Markers .....	137	9.09	-	-	9	9.59	58	11.04	21	8.66	-	-	-	-	-	-	8	7.25
Conventional equipment .....	44	8.59	-	-	-	-	-	-	17	8.68	-	-	-	-	-	-	6	6.84
Computer-assisted equipment .....	87	9.50	-	-	9	9.59	53	10.82	-	-	-	-	-	-	-	-	-	-
Spreaders .....	229	8.83	132	6.54	46	8.49	111	9.41	43	8.75	11	5.45	-	-	90	6.81	6	6.27
<b>Coat fabrication</b>																		
All-around tailors .....	168	8.17	-	-	-	-	78	8.73	-	-	-	-	-	-	-	-	33	8.91
Final inspectors .....	547	6.96	191	5.35	58	7.79	291	6.58	112	7.33	18	4.66	33	\$6.65	133	5.62	-	-
Finish pressers .....	1,888	8.30	746	5.90	133	10.14	872	8.39	411	8.06	38	5.13	176	6.76	610	5.99	181	8.84
Hand finish pressers .....	424	8.13	60	5.61	27	9.10	156	8.20	100	8.94	-	-	-	-	55	5.57	-	-
Machine finish pressers .....	1,464	8.35	686	5.93	106	10.40	716	8.43	311	7.78	37	5.13	147	6.87	555	6.04	105	9.82
Fitters .....	264	8.03	22	5.56	28	7.59	69	8.20	-	-	-	-	-	-	-	-	50	9.77
Fusing press operators .....	384	7.17	177	5.72	70	7.57	179	6.81	53	7.50	-	-	22	6.64	137	5.83	37	8.31
Hand basters .....	193	7.81	-	-	-	-	27	7.46	-	-	-	-	-	-	-	-	-	-
Hand button sewers .....	73	7.52	-	-	-	-	38	7.24	-	-	-	-	-	-	-	-	20	8.17
Hand buttonhole makers .....	133	7.68	-	-	-	-	61	7.09	8	8.61	-	-	-	-	-	-	-	-
Hand collar setters .....	47	9.21	6	6.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hand finishers .....	511	7.39	39	5.01	-	-	233	6.82	-	-	-	-	-	-	-	-	125	7.71
Pairers and turners .....	320	6.75	37	5.37	50	7.01	157	6.39	30	7.00	10	4.90	33	6.91	19	5.20	31	7.74
Sewing-machine operators .....	11,264	7.30	4,472	5.57	1,745	7.62	4,585	7.45	2,138	7.27	371	4.77	859	6.14	3,299	5.65	1,062	7.74
Basters .....	1,330	7.52	235	5.36	140	7.56	511	8.11	277	7.22	44	5.03	112	5.73	150	5.36	173	7.89
Button sewing .....	268	7.23	116	5.35	34	8.27	122	6.92	44	7.24	13	4.55	27	6.25	74	5.48	16	9.50
Buttonhole making .....	241	7.10	75	5.75	38	7.15	118	7.14	36	7.60	-	-	24	6.11	56	6.03	9	6.83

See footnotes at end of table.

**Table 8. Occupational averages: By labor-management contract coverage—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic		Border States				Southeast				Great Lakes	
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		Majority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Collar preparing, except piecing or padding .....	270	\$7.25	125	\$5.15	33	\$7.38	86	\$7.86	57	\$6.53	8	\$4.78	28	\$6.39	108	\$5.18	39	\$7.96
Collar setting .....	354	7.36	154	5.55	56	7.76	125	7.82	69	6.67	16	4.81	25	6.10	89	6.09	37	8.11
Facing tacking .....	153	7.12	62	5.45	26	7.81	46	7.26	26	7.40	13	4.36	24	6.13	41	6.20	8	8.74
Fell body lining, bottom and side .....	328	7.70	112	4.89	51	7.70	108	7.91	85	7.72	13	4.73	43	6.98	90	4.88	18	8.66
Join shoulder, cloth .....	194	7.29	76	5.78	30	7.69	84	7.62	22	7.30	-	-	24	5.77	53	5.96	10	8.57
Join side seams .....	353	7.21	246	4.95	54	7.99	134	7.72	68	7.06	15	4.67	35	5.15	128	5.18	27	7.26
Join undercollar, join sleeve lining, or piece pockets .....	509	7.50	119	5.84	141	7.41	157	8.11	97	7.40	24	4.73	51	6.12	80	6.10	34	7.95
Lining makers, body .....	397	7.16	227	5.02	60	7.89	133	7.73	83	6.90	17	4.58	43	5.67	176	4.97	50	7.26
Pad collar and lapels .....	93	7.88	29	5.84	8	8.08	36	8.21	17	7.64	-	-	-	-	-	-	14	9.09
Pocket setting and tacking .....	933	7.32	341	5.57	89	8.34	379	7.46	173	7.18	54	4.74	-	-	172	5.62	90	8.27
Sew darts, cloth .....	255	7.58	152	5.40	31	7.27	112	8.13	49	7.48	9	5.29	32	5.90	121	5.51	23	8.38
Sew edge tape .....	307	7.66	38	5.21	34	8.66	120	7.76	61	8.42	-	-	32	6.57	-	-	27	7.35
Sew in sleeves .....	627	7.81	272	5.50	98	8.04	211	8.46	144	7.79	-	-	46	6.68	195	5.45	72	7.26
Sleeve making, cloth .....	552	7.30	151	5.48	97	7.85	205	7.42	117	7.09	22	4.44	-	-	94	5.58	45	7.86
Tape armholes .....	222	7.33	45	5.44	24	7.45	73	8.30	65	6.97	-	-	28	6.17	22	5.88	-	-
Shapers .....	223	7.64	119	5.35	27	7.87	85	7.99	40	7.37	-	-	-	-	108	5.19	34	8.33
Thread trimmers and basting pullers .....	769	6.52	224	5.10	77	7.05	324	6.26	146	6.74	-	-	63	6.51	182	5.20	89	7.05
Underpressers .....	1,351	7.54	278	5.54	198	8.19	553	7.56	252	7.23	-	-	100	5.76	177	5.51	99	9.72
<b>Trouser fabrication</b>																		
Final inspectors .....	116	6.52	50	5.40	-	-	40	5.77	20	6.94	-	-	-	-	15	5.45	34	6.78
Finish pressers .....	110	7.41	70	6.03	-	-	37	7.14	-	-	-	-	-	-	34	6.88	-	-
Hook and eye operators .....	15	6.64	8	4.92	-	-	-	-	-	-	-	-	-	-	8	4.92	-	-
Sewing-machine operators .....	1,446	6.90	1,455	6.03	-	-	431	6.92	-	-	-	-	-	-	698	6.16	412	6.40
Attach fly .....	59	6.72	57	6.13	-	-	-	-	14	6.70	-	-	-	-	25	6.10	13	6.16
Attach waistband .....	85	7.25	-	-	-	-	-	-	-	-	-	-	-	-	15	6.30	23	7.07
Attach zipper .....	21	7.79	21	5.62	-	-	-	-	-	-	-	-	-	-	7	5.58	6	7.18
Bartacking .....	122	6.51	-	-	-	-	27	6.97	-	-	-	-	-	-	42	5.75	59	6.02

See footnotes at end of table.

**Table 8. Occupational averages: By labor-management contract coverage—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England		Middle Atlantic		Border States				Southeast				Great Lakes	
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		Majority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Join seams .....	162	\$6.85	147	\$5.96	-	-	42	\$7.12	-	-	-	-	-	-	46	\$5.72	43	\$6.53
Make pockets .....	98	6.94	45	6.27	-	-	30	6.82	-	-	-	-	-	-	31	6.00	10	7.04
Piecing flies .....	33	6.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Piecing pockets .....	81	6.74	-	-	-	-	21	7.64	-	-	-	-	-	-	11	6.03	29	5.38
Serging .....	92	6.74	97	6.12	-	-	20	6.97	-	-	-	-	-	-	36	6.03	35	6.00
Sew on waistband lining .....	38	7.33	10	5.35	-	-	9	7.90	9	\$7.05	-	-	-	-	6	5.79	9	6.71
Stitch pockets .....	97	6.63	98	6.08	-	-	-	-	-	-	-	-	-	-	29	6.83	24	5.28
Thread trimmers and basting pullers .....	25	6.95	7	5.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers .....	165	6.85	61	6.19	-	-	41	7.30	46	7.30	-	-	-	-	41	6.04	59	5.86
<b>Miscellaneous</b>																		
Adjusters .....	188	10.26	127	7.78	16	\$11.34	70	10.98	50	9.37	7	\$7.15	18	\$9.08	101	7.87	23	11.03
Janitors, porters or cleaners .....	180	6.09	92	5.20	37	6.24	86	5.59	21	5.98	11	4.96	-	-	63	5.22	26	7.34
Label sewers .....	149	7.43	50	5.42	16	7.30	101	7.40	14	7.35	-	-	-	-	23	5.90	-	-
Packers .....	168	7.28	74	5.72	23	7.16	113	7.47	13	6.81	-	-	-	-	38	6.08	8	6.85
Stock clerks, garments .....	177	6.98	52	5.98	-	-	141	7.13	12	6.92	-	-	-	-	42	6.13	-	-
Stock clerks, piece goods .....	163	6.64	43	5.36	-	-	118	6.84	18	5.62	-	-	-	-	31	5.33	-	-
Work distributors .....	537	6.31	378	5.40	-	-	294	6.10	33	6.39	27	5.08	19	6.42	245	5.39	79	7.32

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>4</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or data did not meet publication criteria.

**Table 9. Occupational averages: By method of wage payment**

 (Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings <sup>5</sup>	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
<b>Cutting</b>																
Cloth cutters .....	267	\$8.98	423	\$9.64	52	\$10.09	-	-	119	\$9.95	163	\$10.26	27	\$6.53	45	\$9.06
Conventional equipment .....	217	9.37	372	9.60	47	10.25	-	-	112	9.88	130	10.04	13	6.88	45	9.06
Computer-assisted equipment .....	48	7.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	190	10.12	161	10.41	-	-	-	-	85	11.97	26	13.92	26	8.16	-	-
Conventional equipment .....	137	9.39	67	10.81	-	-	-	-	56	10.86	26	13.92	25	8.23	-	-
Lining cutters .....	95	9.24	85	10.09	13	9.45	10	\$10.11	31	11.23	50	11.17	10	6.35	11	7.03
Conventional equipment .....	43	8.97	77	10.15	-	-	-	-	23	10.08	50	11.17	8	6.44	11	7.03
Markers .....	158	8.17	117	6.65	9	9.59	-	-	54	10.73	-	-	21	8.06	-	-
Conventional equipment .....	29	8.39	40	7.06	-	-	-	-	-	-	-	-	17	7.94	-	-
Computer-assisted equipment .....	129	8.12	-	-	9	9.59	-	-	49	10.46	-	-	-	-	-	-
Spreaders .....	155	7.14	206	8.63	32	7.81	14	10.03	49	9.48	63	9.31	14	5.69	40	8.92
<b>Coat fabrication</b>																
All-around tailors .....	98	9.08	76	7.02	-	-	-	-	46	9.24	32	7.99	-	-	-	-
Final inspectors .....	319	6.51	419	6.57	17	8.14	41	7.65	147	6.67	146	6.49	38	7.03	92	6.93
Finish pressers .....	292	7.29	2,342	7.66	-	-	122	10.09	178	7.27	698	8.66	10	7.14	439	7.83
Hand finish pressers .....	69	6.83	415	7.99	-	-	20	8.48	43	6.34	115	8.85	-	-	99	8.93
Machine finish pressers .....	223	7.43	1,927	7.59	-	-	102	10.41	135	7.57	583	8.63	8	7.01	340	7.51
Fitters .....	67	7.54	219	7.93	-	-	18	7.99	31	7.74	38	8.58	17	6.64	-	-
Fusing press operators .....	130	6.18	431	6.88	21	7.05	49	7.79	55	6.27	124	7.05	-	-	60	7.18
Hand basters .....	12	7.49	190	7.74	-	-	-	-	10	8.03	17	7.12	-	-	-	-
Hand button sewers .....	21	6.90	57	7.59	-	-	-	-	13	6.96	25	7.38	-	-	-	-
Hand buttonhole makers .....	20	7.47	125	7.45	-	-	-	-	10	6.40	51	7.22	-	-	8	8.61
Hand collar setters .....	-	-	48	8.94	-	-	-	-	-	-	-	-	-	-	-	-
Hand finishers .....	61	6.07	489	7.37	-	-	-	-	36	6.21	197	6.93	-	-	-	-
Pairers and turners .....	80	6.46	277	6.65	-	-	32	6.73	39	5.84	118	6.57	-	-	34	6.30
Sewing-machine operators .....	1,291	6.25	14,445	6.86	125	6.89	1,623	7.67	698	6.51	3,891	7.62	56	6.15	2,453	6.92
Basters .....	124	6.30	1,441	7.27	-	-	138	7.58	59	7.40	452	8.21	-	-	316	6.93
Button sewing .....	51	6.18	333	6.74	-	-	32	8.42	44	6.27	78	7.29	-	-	56	6.66
Buttonhole making .....	34	6.31	282	6.84	-	-	38	7.15	21	6.60	97	7.26	-	-	38	7.27
Collar preparing, except piecing or padding .....	21	6.67	374	6.58	-	-	32	7.43	15	7.08	71	8.03	-	-	64	6.34
Collar setting .....	36	6.85	472	6.81	-	-	50	7.78	16	6.66	109	7.99	-	-	82	6.26
Facing tacking .....	6	5.99	209	6.65	-	-	26	7.81	-	-	43	7.33	-	-	38	6.42

See footnotes at end of table.

**Table 9. Occupational averages: By method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Fell body lining, bottom and side .....	40	\$6.25	400	\$7.06	-	-	48	\$7.79	23	\$6.60	85	\$8.27	-	-	95	\$7.36
Join shoulder, cloth .....	14	6.61	256	6.88	-	-	28	7.65	10	6.41	74	7.78	-	-	31	6.51
Join side seams .....	21	7.16	578	6.25	-	-	54	7.99	12	7.58	122	7.74	-	-	82	6.65
Join undercollar, join sleeve lining, or piece pockets .....	22	6.34	606	7.22	-	-	139	7.43	13	6.30	144	8.28	-	-	120	6.89
Lining makers, body .....	50	6.80	574	6.35	11	\$7.09	52	8.00	32	7.02	103	7.93	-	-	98	6.55
Pad collar and lapels .....	-	-	117	7.38	-	-	8	8.08	-	-	31	8.32	-	-	20	7.20
Pocket setting and tacking .....	87	6.80	1,187	6.85	-	-	89	8.34	46	7.55	335	7.45	-	-	223	6.62
Sew darts, cloth .....	34	6.63	373	6.78	-	-	30	7.30	18	6.71	94	8.40	-	-	57	7.18
Sew edge tape .....	37	6.31	308	7.52	-	-	34	8.66	25	6.63	95	8.06	-	-	80	7.59
Sew in sleeves .....	55	7.37	844	7.09	-	-	85	7.88	25	7.55	186	8.59	-	-	180	7.25
Sleeve making, cloth .....	28	5.38	675	6.97	-	-	93	7.94	15	5.30	190	7.59	-	-	135	6.72
Tape armholes .....	18	5.46	249	7.12	-	-	22	7.66	-	-	67	8.55	-	-	69	6.86
Shapers .....	31	6.94	311	6.83	-	-	27	7.87	11	8.94	74	7.85	-	-	41	7.24
Thread trimmers and basting pullers .....	54	5.60	939	6.24	-	-	77	7.05	23	5.49	301	6.31	-	-	172	6.34
Underpressers .....	107	6.07	1,522	7.28	-	-	193	8.21	58	6.55	495	7.68	-	-	286	6.89
<b>Trouser fabrication</b>																
Final inspectors .....	46	5.95	120	6.27	-	-	-	-	-	-	20	6.47	-	-	-	-
Finish pressers .....	-	-	164	7.04	-	-	-	-	-	-	32	7.36	-	-	-	-
Hook and eye operators .....	-	-	23	6.04	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators .....	144	5.79	2,757	6.50	-	-	-	-	55	5.54	388	7.11	26	\$5.61	-	-
Attach fly .....	8	5.29	108	6.51	-	-	-	-	-	-	16	6.81	-	-	13	6.79
Attach waistband .....	-	-	155	6.55	-	-	-	-	-	-	-	-	-	-	-	-
Attach zipper .....	-	-	40	6.84	-	-	-	-	-	-	-	-	-	-	-	-
Bartacking .....	14	5.86	264	5.96	-	-	-	-	-	-	23	7.12	-	-	-	-
Join seams .....	11	6.57	298	6.42	-	-	-	-	7	6.50	35	7.25	-	-	-	-
Make pockets .....	10	5.86	133	6.79	-	-	-	-	-	-	28	6.93	-	-	-	-
Piecing flies .....	-	-	54	6.52	-	-	-	-	-	-	-	-	-	-	-	-
Piecing pockets .....	-	-	117	6.48	-	-	-	-	-	-	21	7.64	-	-	-	-
Serging .....	-	-	185	6.45	-	-	-	-	-	-	18	7.17	-	-	-	-
Sew on waistband lining .....	-	-	47	6.96	-	-	-	-	-	-	9	7.90	-	-	9	7.05

See footnotes at end of table.

**Table 9. Occupational averages: By method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	United States <sup>4</sup>				New England				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Stitch pockets .....	-	-	191	\$6.38	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers and basting pullers .....	-	-	30	6.79	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers .....	8	\$7.25	218	6.65	-	-	-	-	-	-	39	\$7.42	-	-	45	\$7.34
<b>Miscellaneous</b>																
Adjusters .....	307	9.27	-	-	16	\$11.34	-	-	66	\$11.11	-	-	57	\$9.10	-	-
Janitors, porters or cleaners .....	267	5.81	-	-	37	6.24	-	-	81	5.65	-	-	32	5.63	-	-
Label sewers .....	75	7.08	124	6.83	-	-	10	\$7.60	64	7.28	37	7.62	-	-	20	6.37
Packers .....	216	6.67	26	7.86	23	7.16	-	-	110	7.33	13	8.31	10	6.64	-	-
Stock clerks, garments .....	182	6.34	-	-	-	-	-	-	105	6.64	-	-	11	6.37	-	-
Stock clerks, piece goods .....	195	6.35	11	6.72	-	-	-	-	111	6.85	-	-	19	5.62	-	-
Work distributors .....	806	5.89	109	6.25	-	-	-	-	255	6.03	-	-	60	5.80	-	-

See footnotes at end of table.

**Table 9. Occupational averages: By method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Southwest				Great Lakes			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings										
<b>Cutting</b>												
Cloth cutters .....	36	\$6.56	45	\$8.97	25	\$6.80	-	-	-	-	-	-
Conventional equipment .....	16	7.22	41	9.22	21	6.42	-	-	-	-	-	-
Computer-assisted equipment .....	-	-	-	-	-	-	-	-	-	-	-	-
Cloth cutters and markers .....	-	-	-	-	-	-	-	-	-	-	-	-
Conventional equipment .....	-	-	-	-	-	-	-	-	-	-	-	-
Lining cutters .....	-	-	-	-	-	-	-	-	-	-	-	-
Conventional equipment .....	-	-	-	-	-	-	-	-	-	-	-	-
Markers .....	-	-	-	-	-	-	-	-	-	-	-	-
Conventional equipment .....	-	-	-	-	-	-	-	-	-	-	-	-
Computer-assisted equipment .....	-	-	-	-	-	-	-	-	-	-	-	-
Spreaders .....	34	5.48	56	7.62	-	-	-	-	-	-	-	-
<b>Coat fabrication</b>												
All-around tailors .....	-	-	-	-	-	-	-	-	33	\$8.91	-	-
Final inspectors .....	87	5.35	79	6.34	-	-	-	-	-	-	16	\$5.88
Finish pressers .....	-	-	748	6.22	-	-	54	\$4.76	-	-	170	8.50
Hand finish pressers .....	-	-	74	5.93	-	-	-	-	-	-	-	-
Machine finish pressers .....	-	-	674	6.25	-	-	52	4.69	-	-	101	9.27
Fitters .....	-	-	-	-	-	-	-	-	-	-	55	8.75
Fusing press operators .....	-	-	143	6.10	-	-	-	-	-	-	27	8.10
Hand basters .....	-	-	-	-	-	-	-	-	-	-	-	-
Hand button sewers .....	-	-	-	-	-	-	-	-	-	-	23	7.81
Hand buttonhole makers .....	-	-	-	-	-	-	-	-	-	-	-	-
Hand collar setters .....	-	-	-	-	-	-	-	-	-	-	15	8.78
Hand finishers .....	-	-	-	-	-	-	-	-	-	-	136	7.34
Pairers and turners .....	-	-	46	6.53	-	-	-	-	11	7.50	-	-
Sewing-machine operators .....	-	-	3,874	5.78	-	-	850	5.51	110	6.44	1,212	7.65
Basters .....	-	-	214	5.63	-	-	-	-	10	6.37	187	7.90
Button sewing .....	-	-	97	5.68	-	-	-	-	-	-	19	9.12
Buttonhole making .....	-	-	72	6.09	-	-	17	5.29	-	-	12	7.09
Collar preparing, except piecing or padding .....	-	-	132	5.42	-	-	-	-	-	-	42	7.96
Collar setting .....	-	-	108	6.11	-	-	48	4.64	-	-	39	7.90

See footnotes at end of table.

**Table 9. Occupational averages: By method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Southwest				Great Lakes			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings										
Facing tacking .....	-	-	63	\$6.19	-	-	-	-	-	-	8	\$8.74
Fell body lining, bottom and side .....	-	-	123	5.58	-	-	12	\$5.29	-	-	20	8.12
Join shoulder, cloth .....	-	-	75	5.91	-	-	16	6.33	-	-	16	7.45
Join side seams .....	-	-	155	5.09	-	-	-	-	-	-	32	7.05
Join undercollar, join sleeve lining, or piece pockets .....	-	-	127	6.12	-	-	-	-	-	-	40	7.80
Lining makers, body .....	-	-	217	5.10	-	-	-	-	-	-	68	6.96
Pad collar and lapels .....	-	-	18	5.64	-	-	-	-	-	-	17	8.76
Pocket setting and tacking .....	-	-	231	5.70	-	-	138	5.93	6	\$8.41	103	8.08
Sew darts, cloth .....	-	-	139	5.48	-	-	13	3.83	-	-	32	7.81
Sew edge tape .....	-	-	36	6.59	-	-	-	-	-	-	28	7.19
Sew in sleeves .....	-	-	231	5.64	-	-	38	5.69	-	-	81	7.39
Sleeve making, cloth .....	-	-	130	5.59	-	-	38	5.87	-	-	59	7.69
Tape armholes .....	-	-	42	6.10	-	-	-	-	-	-	19	7.83
Shapers .....	-	-	110	5.28	-	-	-	-	-	-	36	8.26
Thread trimmers and basting pullers .....	-	-	223	5.58	-	-	-	-	-	-	96	6.80
Underpressers .....	-	-	237	5.70	-	-	-	-	-	-	141	8.84
<b>Trouser fabrication</b>												
Final inspectors .....	-	-	13	5.54	-	-	-	-	-	-	32	6.11
Finish pressers .....	-	-	34	6.88	-	-	-	-	-	-	21	8.59
Hook and eye operators .....	-	-	8	4.92	-	-	-	-	-	-	-	-
Sewing-machine operators .....	-	-	698	6.16	-	-	-	-	-	-	422	6.35
Attach fly .....	-	-	25	6.10	-	-	-	-	-	-	16	6.11
Attach waistband .....	-	-	15	6.30	-	-	-	-	-	-	23	7.07
Attach zipper .....	-	-	7	5.58	-	-	-	-	-	-	9	6.81
Bartacking .....	-	-	42	5.75	-	-	-	-	-	-	53	6.01
Join seams .....	-	-	46	5.72	-	-	-	-	-	-	52	6.25
Make pockets .....	-	-	31	6.00	-	-	-	-	-	-	16	7.41
Piecing flies .....	-	-	-	-	-	-	-	-	-	-	-	-
Piecing pockets .....	-	-	11	6.03	-	-	-	-	-	-	27	5.40

See footnotes at end of table.

**Table 9. Occupational averages: By method of wage payment—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of production workers in men's and boys' suit and coat manufacturing establishments, United States and regions,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Southeast				Southwest				Great Lakes			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings										
Serging .....	-	-	36	\$6.03	-	-	-	-	-	-	37	\$5.91
Sew on waistband lining .....	-	-	6	5.79	-	-	-	-	-	-	12	6.19
Stitch pockets .....	-	-	29	6.83	-	-	-	-	-	-	27	5.41
Thread trimmers and basting pullers .....	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers .....	-	-	41	6.04	-	-	-	-	-	-	59	5.86
<b>Miscellaneous</b>												
Adjusters .....	119	\$8.05	-	-	-	-	-	-	28	\$11.16	-	-
Janitors, porters or cleaners .....	66	5.24	-	-	10	\$5.21	-	-	35	7.20	-	-
Label sewers .....	-	-	19	6.18	-	-	-	-	-	-	20	8.34
Packers .....	34	6.00	-	-	-	-	-	-	12	5.57	-	-
Stock clerks, garments .....	36	5.96	-	-	-	-	-	-	-	-	-	-
Stock clerks, piece goods .....	31	5.33	-	-	-	-	-	-	13	6.54	-	-
Work distributors .....	258	5.45	-	-	79	5.42	-	-	82	7.29	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>4</sup> Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or data did not meet publication criteria.

**Table 10. Occupational earnings: Baltimore, MD<sup>1</sup>--All shops**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																									
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00 and over	
All production workers .....	1,759	\$7.41	(*)	(*)	(*)	1	1	4	7	8	10	12	11	10	8	6	5	5	2	2	2 <sup>o</sup>	1	1	(*)	(*)	(*)	(*)	(*)
Men .....	229	7.64	-	-	-	1	-	10	10	8	7	7	7	6	4	7	7	10	4	4	1	2	(*)	(*)	(*)	(*)	(*)	
Women .....	1,530	7.38	(*)	(*)	(*)	2	1	3	7	8	11	13	12	11	9	6	5	4	2	2	2	1	1	(*)	(*)	(*)	(*)	
<b>Cutting</b>																												
Cloth cutters .....	39	8.02	-	-	-	-	-	-	15	3	5	10	10	13	10	-	3	15	5	-	-	3	5	3	-	-	-	
Women .....	37	7.96	-	-	-	-	-	-	16	3	5	11	11	14	8	-	3	14	5	-	-	3	5	3	-	-	-	
Incentive .....	24	9.00	-	-	-	-	-	-	4	-	-	8	8	17	13	-	4	21	8	-	-	4	8	4	-	-	-	
Conventional equipment <sup>5</sup> .....	25	9.03	-	-	-	-	-	-	4	-	-	8	8	16	12	-	4	24	8	-	-	4	8	4	-	-	-	
Lining cutters:																												
Conventional equipment .....	11	7.15	-	-	-	-	-	-	18	9	-	45	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-	
Markers .....	17	8.68	-	-	-	-	-	-	6	-	18	12	12	6	12	6	-	6	12	6	-	-	6	-	-	-	-	
Women .....	12	8.78	-	-	-	-	-	-	8	-	25	-	17	8	-	8	-	17	8	-	-	8	-	6	-	-	-	
Conventional equipment .....	17	8.68	-	-	-	-	-	-	6	-	18	12	12	6	12	6	-	6	12	6	-	-	6	-	-	-	-	
Women .....	12	8.78	-	-	-	-	-	-	8	-	25	-	17	8	-	8	-	17	8	-	-	8	-	8	-	-	-	
Spreaders .....	18	7.07	-	-	-	-	-	-	28	6	11	11	-	-	22	11	11	-	-	-	-	-	-	-	-	-	-	
Women .....	14	7.58	-	-	-	-	-	-	7	7	14	14	-	-	29	14	14	-	-	-	-	-	-	-	-	-	-	
<b>Coat fabrication</b>																												
Final inspectors .....	37	7.19	-	-	-	-	5	3	3	19	14	16	16	3	8	-	-	-	-	5	3	-	-	3	-	3	-	
Men .....	7	8.75	-	-	-	-	14	14	-	-	-	29	-	-	-	-	-	-	14	3	-	-	-	-	-	-	-	
Women .....	30	6.82	-	-	-	-	7	14	-	23	17	20	13	3	10	-	-	-	3	3	-	-	-	14	-	14	-	
Incentive .....	18	6.65	-	-	-	-	11	-	-	22	17	22	17	-	6	-	-	-	-	6	-	6	-	-	-	-	-	
Finish pressers .....	97	8.43	-	-	-	-	-	3	4	5	8	3	4	6	11	14	8	13	4	7	4	2	-	-	-	-	-	
Men .....	32	8.36	-	-	-	-	-	3	4	5	8	3	4	6	11	14	8	13	4	7	4	2	-	-	-	-	-	
Incentive .....	29	8.40	-	-	-	-	-	3	-	-	16	3	6	13	9	16	3	16	6	6	-	3	-	3	-	-	-	
Women <sup>6</sup> .....	65	8.46	-	-	-	-	-	3	6	8	5	3	3	7	7	10	14	3	7	7	3	3	-	3	-	-	-	
Hand finish pressers:																												
Men .....	11	7.76	-	-	-	-	-	9	-	-	18	9	9	18	-	-	9	18	9	-	-	-	-	-	-	-	-	
Incentive .....	9	7.79	-	-	-	-	-	11	-	-	22	11	11	-	-	11	22	11	-	-	-	-	-	-	-	-	-	
Machine finish pressers .....	61	8.40	-	-	-	-	2	7	7	10	3	2	7	11	15	5	11	5	8	3	3	3	-	-	2	-	-	
Women .....	40	8.26	-	-	-	-	3	10	10	8	5	-	5	10	10	8	10	5	8	5	3	-	-	-	3	-	-	
Incentive .....	37	8.50	-	-	-	-	-	8	11	5	5	-	5	11	11	8	11	5	8	5	3	-	-	-	-	-	-	
Fitters <sup>5</sup> .....	26	8.08	-	-	-	-	-	-	-	12	12	8	-	35	19	4	4	-	4	4	-	4	4	-	-	-	-	
Fusing press operators <sup>5</sup> .....	21	6.43	-	-	5	-	5	10	19	14	24	10	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	
Hand basters <sup>5</sup> .....	6	6.62	-	-	-	-	-	17	17	17	17	17	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	
Hand buttonhole makers <sup>5</sup> .....	8	8.61	-	-	-	-	-	-	-	-	-	-	-	38	25	-	13	13	13	-	-	-	-	-	-	-	-	
Hand finishers <sup>5</sup> .....	39	6.99	-	-	-	-	8	18	3	10	10	10	10	10	13	5	10	3	-	-	-	-	-	-	-	-	-	
Pairers and turners <sup>5</sup> .....	11	6.41	18	-	-	-	-	9	9	-	9	27	-	18	9	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators <sup>5</sup> .....	679	7.50	(*)	(*)	-	2	1	3	5	8	10	13	13	13	8	6	5	5	3	3	2	1	1	(*)	-	-	(*)	
Basters .....	111	7.58	-	-	-	5	2	3	9	14	9	5	11	11	9	7	5	-	5	3	1	1	-	-	-	-	-	
Button sewing .....	12	6.22	-	17	-	-	-	17	-	8	25	-	33	-	-	-	-	-	-	-	5	3	1	-	-	-	-	
Buttonhole making .....	7	7.18	-	-	-	-	-	-	29	14	-	14	14	14	-	14	-	-	-	-	-	-	-	-	-	-	-	
Collar preparing, except piecing or padding .....	11	5.72	-	-	-	18	-	27	-	-	9	27	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Collar setting .....	20	7.58	-	-	-	-	-	10	-	10	15	-	10	20	10	-	5	5	5	10	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table 10. Occupational earnings: Baltimore, MD<sup>1</sup>--All shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00 and over		
Facing tacking .....	17	\$7.68	-	-	-	-	-	12	-	-	12	6	29	6	6	6	-	-	12	12	-	-	-	-	-	-	-	-	-
Fell body lining, bottom and side .....	28	8.61	-	-	-	-	-	-	-	7	4	-	14	18	14	11	-	4	7	11	4	7	-	-	-	-	-	-	-
Join shoulder, cloth .....	8	7.19	-	-	-	-	-	-	13	25	-	13	-	25	-	13	-	13	-	-	-	-	-	-	-	-	-	-	-
Join side seams .....	30	7.64	-	-	-	3	-	-	3	-	10	20	23	10	10	3	3	3	-	7	-	-	-	-	3	-	-	-	-
Join undercollar, join sleeve lining, or piece pockets .....	19	7.64	-	-	-	-	-	-	-	16	5	21	-	42	-	-	5	-	-	5	-	-	5	-	-	-	-	-	-
Lining makers, body .....	21	7.57	-	-	-	-	-	-	14	-	14	14	-	24	5	5	5	5	14	-	-	-	-	-	-	-	-	-	-
Pad collar and lapels .....	13	8.14	-	-	-	8	-	-	-	23	-	8	8	-	8	23	-	-	-	-	8	-	15	-	-	-	-	-	-
Pocket setting and tacking .....	57	7.62	2	-	-	2	-	2	2	5	16	11	14	12	4	7	9	7	2	-	5	2	-	-	-	-	-	-	-
Sew darts, cloth .....	17	7.49	-	-	-	-	-	-	18	-	6	24	12	18	12	6	-	-	-	-	-	-	-	-	-	-	-	-	6
Sew edge tape .....	20	7.86	-	-	-	-	-	-	-	15	5	-	20	10	20	10	20	5	-	5	-	-	5	-	-	5	-	-	-
Sew in sleeves .....	23	8.40	-	-	-	-	-	-	-	-	9	9	17	4	22	9	13	-	-	-	17	-	-	-	-	-	-	-	-
Sleeve making, cloth .....	34	7.05	-	-	-	-	-	3	3	18	18	29	-	6	9	6	-	3	3	-	3	-	3	-	-	-	-	-	-
Tape armholes .....	18	7.45	-	-	-	-	-	11	6	-	17	17	11	-	6	6	6	17	6	-	-	-	-	-	-	-	-	-	-
Shapers <sup>4</sup> .....	16	7.31	-	-	-	-	-	-	-	6	13	19	13	25	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers and basting pullers <sup>5</sup> .....	42	6.51	2	5	5	5	-	10	10	-	12	10	14	10	5	7	2	-	-	-	2	2	-	-	-	-	-	-	-
Underpressers .....	101	7.39	-	-	-	-	-	6	12	8	8	10	9	14	6	6	9	6	4	-	2	-	1	-	-	-	-	-	-
Women <sup>6</sup> .....	78	7.28	-	-	-	-	-	5	14	10	9	8	8	14	6	6	6	5	5	-	3	-	-	-	-	-	-	-	-
<b>Trouser fabrication</b>																													
Finish pressers .....	7	7.16	-	-	-	-	-	14	-	43	14	-	-	-	-	-	-	-	-	-	14	14	-	-	-	-	-	-	-
Sewing-machine operators .....	127	7.55	-	-	-	1	1	4	9	4	9	18	9	9	3	9	8	7	4	2	2	1	1	-	-	-	-	-	-
Attach fly .....	7	6.64	-	-	-	-	-	-	-	14	14	43	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Serging .....	8	7.45	-	-	-	-	-	-	25	-	-	25	13	-	13	-	13	-	-	13	-	-	-	-	-	-	-	-	-
Stitch pockets .....	8	7.41	-	-	-	-	-	13	13	-	-	13	-	25	-	25	-	13	-	-	-	-	-	-	-	-	-	-	-
<b>Miscellaneous</b>																													
Adjusters <sup>7</sup> .....	16	9.74	-	-	-	-	-	-	-	-	-	-	-	19	6	6	25	-	13	13	13	-	-	-	-	-	-	-	6
Janitors, porters or cleaners .....	16	5.51	-	-	-	6	-	6	38	13	25	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>8</sup> .....	13	5.47	-	-	-	8	-	8	38	15	15	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers .....	6	6.63	-	-	-	-	-	-	-	17	17	17	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks, piece goods .....	17	5.62	-	-	-	-	-	35	18	24	6	-	6	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Baltimore metropolitan area consists of Ann Arundel, Baltimore, Carrol, Harford, Howard, and Queen Anne's Counties and Baltimore City.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>3</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>4</sup> Less than 0.5 percent.

<sup>5</sup> Virtually all women.

<sup>6</sup> Virtually all incentive workers.

<sup>7</sup> Virtually all men.

<sup>8</sup> Virtually all time workers.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

**Table 11. Occupational earnings: Bristol County, MA--All shops**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>1</sup> May 1989)

Occupation <sup>2</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																											
			Under 4.75	4.75 and under 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 and over	
All production workers .....	2,530	\$7.39	3	1	7	5	6	5	6	5	6	4	9	9	7	6	6	4	4	2	1	2	1	1	(?)	(?)	(?)	(?)	(?)	(?)
Women .....	1,772	7.26	3	2	6	5	5	4	7	6	6	5	9	11	8	6	5	3	3	2	1	1	1	1	(?)	(?)	-	-	-	
<b>Cutting</b>																														
Cloth cutters <sup>4</sup> .....	22	11.20	-	-	-	-	-	-	-	-	-	5	9	-	-	-	9	-	14	5	14	18	5	5	-	5	-	5	9	
Conventional equipment .....	14	12.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	14	7	14	29	-	-	-	7	-	7	14	
Markers .....	9	9.59	-	-	-	-	-	-	-	-	-	-	-	-	22	11	33	11	11	-	-	-	-	-	-	11	-	-	-	
Computer-assisted equipment .....	9	9.59	-	-	-	-	-	-	-	-	-	-	-	-	22	11	33	11	11	-	-	-	-	-	-	11	-	-	-	
Spreaders .....	33	8.32	-	-	-	-	-	-	6	6	6	9	12	21	6	6	6	3	3	3	3	-	3	-	6	-	-	-	-	
Men .....	31	8.31	-	-	-	-	-	-	6	6	6	10	13	19	6	6	3	3	3	3	-	3	-	6	-	-	-	-	-	
Time .....	22	7.66	-	-	-	-	-	9	9	9	9	9	14	23	9	5	-	5	5	-	5	-	-	-	-	-	-	-	-	
<b>Coat fabrication</b>																														
Final inspectors .....	44	7.52	-	-	16	2	2	-	2	-	7	7	16	11	18	5	-	5	5	-	-	2	-	-	2	-	-	-	-	
Women <sup>5</sup> .....	39	7.68	-	-	13	3	-	3	-	8	8	15	13	18	5	-	5	5	-	-	3	-	-	3	-	-	-	-	-	
Finish pressers .....	86	10.42	-	-	1	-	-	-	-	3	1	3	3	3	12	9	6	9	9	2	14	7	5	2	2	3	3	4	2	
Men .....	80	10.58	-	-	1	-	-	-	-	1	1	4	3	4	13	9	5	9	10	3	15	8	5	3	3	4	4	-	3	
Incentive .....	69	10.56	-	-	1	-	-	-	-	1	1	4	3	3	14	10	4	7	7	3	12	9	6	3	3	4	-	3		
Hand finish pressers .....	16	9.56	-	-	-	-	-	-	-	13	-	-	6	6	13	13	13	6	6	-	25	-	-	-	-	-	-	-	-	
Machine finish pressers <sup>4</sup> .....	70	10.62	-	-	1	-	-	-	-	1	1	4	3	3	11	9	4	10	10	3	11	9	6	3	3	4	-	3		
Fitters .....	23	7.74	-	-	4	4	-	4	9	4	9	4	4	26	9	4	4	-	4	-	4	4	-	4	-	-	-	-	-	
Women .....	21	7.51	-	-	5	5	-	5	10	5	10	5	5	29	10	-	5	-	5	-	-	-	5	-	-	-	-	-	-	
Fusing press operators .....	66	7.43	-	2	5	8	5	6	8	3	8	6	5	11	6	11	8	5	3	-	2	3	-	3	-	-	-	-	-	
Men .....	16	7.66	-	-	13	-	-	6	13	-	6	6	-	6	19	6	13	6	-	-	6	-	6	-	-	-	-	-	-	
Incentive .....	13	7.84	-	-	8	-	-	15	-	8	8	-	8	23	8	15	-	-	-	-	8	-	-	-	-	-	-	-	-	
Women .....	50	7.36	-	2	2	10	6	6	6	4	8	6	6	12	2	12	6	4	4	-	2	2	-	-	-	-	-	-	-	
Time .....	18	7.09	-	-	-	11	11	6	6	6	6	11	11	17	-	6	6	-	-	-	6	-	-	-	-	-	-	-	-	
Pairers and turners <sup>6</sup> .....	36	6.50	3	6	8	8	11	3	3	8	3	11	17	11	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators <sup>6</sup> .....	1,348	7.44	3	1	4	5	5	4	6	6	6	5	9	11	9	7	6	4	4	2	1	1	1	(?)	(?)	-	-	-	-	
Basters .....	106	7.32	4	1	5	2	5	6	6	7	6	6	12	9	12	6	4	4	3	3	1	-	1	-	-	-	-	-	-	
Button sewing .....	26	8.48	-	-	-	4	-	-	12	12	4	-	4	12	8	4	8	12	12	4	-	-	-	8	-	-	-	-	-	
Buttonhole making .....	30	7.09	7	-	10	3	3	-	3	7	3	3	20	23	3	3	-	-	10	-	-	-	-	-	-	-	-	-	-	
Collar preparing, except piecing or padding .....	31	7.27	3	6	3	10	3	13	3	-	3	3	3	16	6	3	10	3	-	10	-	-	-	-	-	-	-	-	-	
Collar setting .....	49	7.62	-	4	2	4	2	2	8	8	6	6	4	12	12	2	14	6	4	-	-	2	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table 11. Occupational earnings: Bristol County, MA--All shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>1</sup> May 1989)

Occupation <sup>2</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																											
			Under 4.75	4.75 and under 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 and over	
Facing tacking .....	20	\$7.37	5	5	5	15	5	5	5	5	5	-	5	-	10	-	5	5	15	-	-	5	-	-	-	-	-	-	-	-
Fell body lining, bottom and side .....	39	7.60	-	-	3	5	5	-	10	5	3	5	8	10	21	10	10	3	-	-	3	-	-	-	-	-	-	-	-	
Join shoulder, cloth .....	21	7.40	-	-	-	-	10	5	10	-	-	10	14	14	29	-	5	5	-	-	-	-	-	-	-	-	-	-		
Join side seams .....	46	7.88	-	2	2	4	2	4	4	2	-	4	15	22	4	4	9	9	-	7	2	2	-	-	-	-	-	-		
Join undercollar, join sleeve lining, or piece pockets .....	112	7.07	4	-	7	5	8	1	10	8	5	8	6	11	5	6	10	-	3	1	-	2	-	-	-	-	-	-		
Lining makers, body .....	50	7.87	-	-	-	6	12	2	-	6	6	-	12	8	10	12	8	10	-	2	2	4	-	-	-	-	-	-		
Pocket setting and tacking .....	68	8.13	-	1	-	1	-	4	7	4	3	4	10	13	7	18	4	7	4	3	1	1	3	-	-	-	-	-		
Sew darts, cloth .....	18	7.33	-	-	6	6	6	-	-	17	6	6	-	22	11	17	-	6	-	-	-	-	-	-	-	-	-	-		
Sew edge tape .....	25	8.53	-	-	-	8	-	-	4	4	4	4	8	12	8	8	16	4	-	4	8	-	4	4	-	-	-	-		
Sew in sleeves .....	77	7.86	-	-	1	3	6	5	8	4	3	5	12	10	9	14	3	1	5	5	1	1	1	-	1	-	-			
Sleeve making, cloth .....	78	7.60	1	-	4	1	3	5	4	12	5	8	10	10	5	13	6	5	4	3	-	1	-	-	-	-	-			
Tape armholes .....	16	6.83	-	-	13	6	-	13	13	-	6	6	6	13	13	6	6	-	-	-	-	-	-	-	-	-	-	-		
Shapers .....	22	7.70	5	-	-	-	14	5	-	9	9	-	9	5	9	14	9	5	-	-	5	-	-	5	-	-	-			
Thread trimmers and basting pullers <sup>5</sup> .....	46	6.65	7	4	11	7	-	11	17	2	7	4	7	7	-	7	4	2	-	-	2	2	-	-	-	-	-			
Underpressers .....	145	8.22	1	2	3	2	2	3	7	1	5	5	7	8	8	10	12	7	5	4	4	1	1	1	1	-	1			
<b>Miscellaneous</b>																														
Adjusters <sup>4</sup> .....	7	10.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	29	14	14	14	-	14	-	-	-	-			
Janitors, porters or cleaners <sup>4</sup> .....	16	5.55	6	-	19	6	31	19	6	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Label sewers <sup>6</sup> .....	11	7.06	-	-	9	-	-	18	18	-	18	-	9	9	9	-	-	-	-	-	-	-	9	-	-	-	-			

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Virtually all men.

<sup>5</sup> Virtually all incentive workers.

<sup>6</sup> Virtually all women.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

**Table 12. Occupational earnings: Georgia--All shops**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>1</sup> May 1989)

Occupation <sup>2</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 and over
All production workers .....	3,714	\$5.96	( <sup>3</sup> )	3	2	10	6	5	4	5	6	7	6	7	4	6	5	3	4	3	3	6	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )
<b>Cutting<sup>4</sup></b>																												
Cloth cutters .....	48	7.95	-	-	-	-	8	-	-	8	-	4	4	-	8	4	4	4	4	-	4	-	4	8	13	4	4	13
Spreaders .....	46	7.52	-	-	-	-	-	4	4	-	-	-	-	-	13	13	-	9	-	9	9	17	-	13	9	-	-	
<b>Coat fabrication</b>																												
Final inspectors .....	66	5.62	-	-	3	9	3	6	3	-	27	18	-	3	5	5	3	6	6	-	-	3	-	-	-	-	-	-
Finish pressers .....	298	6.58	-	1	2	5	1	7	4	5	3	6	3	6	3	1	3	1	4	3	8	32	-	1	-	-	-	( <sup>3</sup> )
Hand finish pressers .....	18	6.60	-	-	-	11	-	22	-	11	-	-	-	6	-	-	-	-	-	-	44	-	-	-	-	-	-	6
Machine finish pressers .....	280	6.58	-	1	2	4	1	6	4	5	4	6	3	7	3	1	3	1	4	3	8	31	-	1	-	-	-	-
Fusing press operators .....	114	5.73	-	2	4	14	5	-	4	9	5	9	9	9	4	7	5	4	2	-	2	7	2	-	-	-	-	-
<b>Sewing-machine operators:</b>																												
Button sewing .....	47	5.23	-	4	-	26	9	4	4	4	4	17	4	4	9	2	-	-	-	4	-	-	4	-	-	-	-	-
Buttonhole making .....	33	6.28	-	-	-	-	18	6	6	6	-	-	-	-	6	15	18	-	12	-	-	-	6	6	-	-	-	
Join side seams .....	22	5.67	-	-	-	-	18	9	9	18	9	-	9	-	-	-	-	-	14	-	-	9	-	5	-	-	-	-
Join undercollar, join sleeve lining, or piece pockets .....	26	6.10	-	-	8	15	-	-	8	8	15	-	8	-	-	8	-	4	-	8	-	-	8	4	8	-	-	-
Lining makers, body .....	59	4.84	3	10	27	10	3	7	3	3	3	3	-	3	3	5	-	10	3	-	-	-	-	-	-	-	-	-
Pocket setting and tacking .....	78	5.66	-	3	5	18	5	3	13	3	-	13	8	3	-	3	3	5	3	-	3	5	5	3	-	-	-	-
Sew darts, cloth .....	20	6.27	-	-	-	10	10	10	10	20	-	-	-	-	-	-	-	-	-	-	10	10	10	-	10	-	-	-
Sleeve making, cloth .....	43	5.16	5	19	-	14	-	14	5	-	5	-	-	9	-	5	14	12	-	-	-	-	-	-	-	-	-	-
Underpressers .....	79	5.45	-	8	5	8	8	3	5	13	3	5	15	3	3	10	6	1	-	4	-	-	-	-	-	3	-	-
<b>Trouser fabrication</b>																												
<b>Sewing-machine operators:</b>																												
Serging .....	21	5.94	-	10	10	5	10	10	5	-	-	-	-	10	-	-	19	-	5	-	-	10	-	10	-	-	-	-
Sew on waistband lining .....	6	5.79	-	33	-	-	-	-	17	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	17	-	-	-
Stitch pockets .....	15	6.90	-	13	-	-	-	-	-	-	-	7	-	-	-	27	-	-	-	13	13	27	-	-	-	-	-	-
Underpressers .....	21	5.53	-	48	-	-	-	-	-	-	5	-	-	5	-	5	-	10	10	10	10	-	-	-	-	-	-	-
<b>Miscellaneous</b>																												
Adjusters <sup>4</sup> .....	60	8.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	23	7	37	17	-	-	7	3	-	
Packers .....	26	5.83	-	8	-	-	-	-	-	-	15	8	-	54	-	-	-	15	-	-	-	-	-	-	-	-	-	-
Work distributors .....	183	5.44	-	1	1	11	2	1	2	16	7	14	-	44	-	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not

identifiable by sex.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Virtually all men.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

**Table 13. Occupational earnings: Kentucky--All shops**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>1</sup> May 1989)

Occupation <sup>2</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																											
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00 and over	
All production workers .....	2,740	\$6.75	2	6	7	3	3	4	3	4	3	4	4	3	3	3	4	4	5	9	7	5	5	3	2	2	1	1	2	
Men .....	192	6.37	-	10	5	2	5	4	3	5	2	9	5	4	2	3	5	5	3	6	6	3	6	3	1	3	1	2	-	
Women .....	2,548	6.78	2	5	7	3	3	3	3	4	4	4	3	3	3	3	4	4	5	9	7	5	5	3	2	2	1	1	2	
<b>Cutting</b>																														
Cloth cutters .....	26	8.12	-	-	-	-	-	-	-	-	-	8	8	-	-	-	-	19	12	12	-	8	12	8	4	8	4	-	-	
Men .....	20	7.84	-	-	-	-	-	-	-	-	-	10	10	-	-	-	-	25	15	-	-	10	15	5	-	10	-	-	-	
Time .....	11	6.64	-	-	-	-	-	-	-	-	-	-	18	18	-	-	-	45	18	-	-	-	-	-	-	-	-	-	-	
Conventional equipment .....	26	8.12	-	-	-	-	-	-	-	-	-	8	8	-	-	-	-	19	12	12	-	8	12	8	4	8	4	-	-	
Men .....	20	7.84	-	-	-	-	-	-	-	-	-	10	10	-	-	-	-	25	15	-	-	10	15	5	-	10	-	-	-	
Time .....	11	6.64	-	-	-	-	-	-	-	-	-	-	18	18	-	-	-	45	18	-	-	-	-	-	-	-	-	-	-	
Lining cutters <sup>3</sup> .....	8	6.28	-	-	-	-	25	-	-	-	-	-	25	13	-	-	-	13	-	-	13	13	-	-	-	-	-	-	-	
Conventional equipment .....	8	6.28	-	-	-	-	25	-	-	-	-	-	25	13	-	-	-	13	-	-	13	13	-	-	-	-	-	-	-	
Markers .....	8	7.01	-	-	-	-	-	13	-	13	-	13	-	-	-	13	-	-	13	13	-	-	13	13	-	-	-	-	-	
Spreaders .....	27	8.54	-	-	-	-	4	-	4	-	22	-	-	11	-	-	-	-	4	-	4	4	4	7	7	11	15	4		
Men .....	11	7.78	-	-	-	-	9	-	9	-	9	-	-	27	-	-	-	-	-	9	-	9	9	9	-	9	18	-		
<b>Coat fabrication</b>																														
Final inspectors <sup>4</sup> .....	63	6.70	-	3	2	2	3	11	-	6	2	3	2	3	-	3	3	-	-	27	29	2	-	-	-	-	-	-	-	
Finish pressers .....	241	7.55	( <sup>5</sup> )	4	3	2	1	2	3	2	2	2	5	3	4	2	3	4	3	10	10	5	5	7	5	3	3	1	3	
Men .....	23	5.46	-	17	-	4	4	4	9	9	-	9	22	4	-	-	-	-	4	13	-	-	-	-	-	-	-	-	-	
Incentive .....	20	5.08	-	20	-	5	5	5	10	10	-	10	25	5	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	
Women <sup>6</sup> .....	218	7.78	( <sup>5</sup> )	3	4	2	( <sup>5</sup> )	2	3	2	3	1	3	3	5	2	3	4	3	11	10	6	6	7	5	3	4	1	4	
Machine finish pressers .....	176	6.97	1	5	5	3	1	3	4	3	3	2	6	3	3	3	2	5	4	10	12	4	5	5	5	2	1	1	-	
Men .....	23	5.46	-	17	-	4	4	4	9	9	-	9	22	4	-	-	-	-	4	13	-	-	-	-	-	-	-	-	-	
Incentive .....	20	5.08	-	20	-	5	5	5	10	10	-	10	25	5	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	
Women <sup>6</sup> .....	153	7.19	1	3	5	3	1	3	3	2	3	1	4	3	4	3	3	5	5	10	12	5	6	5	5	3	1	1	-	
Fusing press operators .....	41	5.93	-	5	17	5	7	-	-	7	2	17	5	2	2	2	5	-	5	2	2	2	5	2	5	2	2	2	-	
Women .....	36	6.11	-	6	17	6	3	-	-	6	3	17	6	3	3	3	6	-	6	3	3	3	6	3	6	3	3	3	-	
Incentive .....	24	6.79	-	-	17	8	-	-	-	-	4	4	8	4	4	4	8	-	8	4	4	4	4	8	-	4	-	4	-	
Pairs and turners <sup>4</sup> .....	29	6.50	-	3	10	3	-	3	7	3	3	3	3	-	-	-	10	3	7	24	7	-	3	-	-	-	-	3	-	
Sewing-machine operators <sup>4</sup> .....	1,272	6.60	2	5	8	3	3	3	4	4	4	4	3	3	3	3	5	4	4	7	6	5	3	3	2	2	1	1	2	
Basters .....	156	6.49	4	7	8	3	3	3	1	6	7	3	3	3	1	3	4	3	4	9	8	4	5	1	1	2	1	1	3	
Button sewing .....	29	6.56	-	3	14	3	3	10	3	3	3	-	3	-	3	-	3	-	3	17	10	7	3	-	3	-	-	-	-	
Buttonhole making .....	25	7.22	-	-	12	-	-	4	-	8	-	4	-	4	-	-	12	-	12	12	4	4	4	12	4	4	-	-	-	
Collar preparing, except piecing or padding .....	33	7.11	-	-	12	3	3	6	-	6	3	3	6	3	-	6	3	6	3	3	6	6	-	-	6	6	-	3	6	
Collar setting .....	36	5.39	11	8	14	3	3	3	8	11	3	3	-	-	-	8	8	-	3	-	8	-	6	-	-	-	-	-	-	
Facing tacking .....	18	4.91	-	6	33	11	6	-	-	11	6	11	-	-	-	6	-	-	11	-	-	-	-	-	-	-	-	-	-	
Fell body lining, bottom and side .....	60	6.86	2	2	10	-	-	5	2	3	3	-	5	7	5	5	5	5	7	10	5	5	10	2	-	-	2	-	2	
Join shoulder, cloth .....	19	5.74	-	16	11	-	11	11	-	-	5	5	-	5	5	5	-	5	-	5	5	-	-	11	-	-	-	-	-	
Join side seams .....	41	5.78	5	-	10	7	2	5	2	17	15	2	2	-	2	2	-	2	5	7	2	2	2	2	2	-	-	-	-	

See footnotes at end of table.

**Table 13. Occupational earnings: Kentucky--All shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>1</sup> May 1989)

Occupation <sup>2</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																											
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00 and over	
Join undercollar, join sleeve lining, or piece pockets .....	48	\$6.78	-	19	6	2	4	4	4	2	4	4	4	-	4	2	-	2	-	-	8	2	6	2	6	2	4	-	6	
Lining makers, body .....	38	5.96	-	3	11	5	11	5	8	8	-	-	3	5	3	3	8	-	5	11	3	5	3	3	-	-	-	-	-	
Pad collar and lapels .....	7	5.46	-	14	14	14	14	-	-	-	-	14	-	-	14	-	-	-	-	-	-	-	-	-	14	-	-	-	-	
Pocket setting and tacking .....	111	5.77	-	7	8	2	8	5	9	6	6	10	4	3	4	2	6	2	4	5	3	3	1	1	-	2	-	1	-	
Sew darts, cloth .....	37	6.75	-	5	5	3	-	-	5	3	3	5	3	5	-	3	5	3	16	8	11	11	5	-	-	-	-	-	-	
Sew edge tape .....	61	7.47	-	-	10	7	2	2	3	-	-	5	5	5	3	-	7	7	3	5	3	7	7	3	3	-	5	3	7	
Sew in sleeves .....	123	6.80	1	7	3	4	2	3	4	3	6	3	4	3	2	4	7	3	6	5	4	9	7	2	1	2	-	2	2	
Sleeve making, cloth .....	56	6.08	-	13	9	5	-	5	-	5	-	2	7	9	4	7	5	4	4	4	9	2	2	-	4	-	2	-	-	
Tape armholes .....	43	6.57	7	7	-	-	2	5	2	2	5	2	5	2	9	2	2	7	7	12	7	5	2	2	-	5	-	-	-	
Shapers .....	17	6.04	-	-	-	-	12	6	18	-	6	12	6	-	6	-	-	18	-	12	-	-	6	-	-	-	-	-	-	
Women .....	16	6.08	-	-	-	-	13	6	19	-	6	6	6	-	6	-	-	19	-	13	-	-	6	-	-	-	-	-	-	
Incentive .....	15	6.20	-	-	-	-	7	7	20	-	7	7	7	-	7	-	-	20	-	13	-	-	7	-	-	-	-	-	-	
Thread trimmers and basting pullers <sup>4</sup> .....	99	6.27	-	13	5	2	3	2	4	5	3	-	7	2	3	6	3	5	8	9	9	4	1	5	-	-	-	-	-	
Underpressers .....	95	5.88	4	12	14	4	4	-	1	6	2	4	1	5	4	2	3	5	4	6	7	1	1	5	-	1	1	-	-	
Women <sup>5</sup> .....	82	6.19	5	4	12	5	5	-	1	5	2	5	1	6	5	2	4	6	5	7	9	1	1	6	-	1	1	-	-	
<b>Miscellaneous</b>																														
Adjusters <sup>3</sup> .....	27	8.30	-	-	-	-	-	4	-	4	-	-	-	4	4	-	-	-	4	15	11	4	26	7	7	4	-	4	-	
Janitors, porters or cleaners <sup>7</sup> .....	16	5.74	-	-	6	-	25	13	-	-	19	-	-	-	-	-	-	13	25	-	-	-	-	-	-	-	-	-	-	
Men .....	9	5.58	-	-	11	-	22	22	-	-	11	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-	-	-	
Women .....	7	5.95	-	-	-	-	29	-	-	-	29	-	-	-	-	-	-	-	29	14	-	-	-	-	-	-	-	-	-	
Label sewers <sup>4</sup> .....	10	5.71	-	10	20	10	-	-	10	10	-	10	-	-	-	-	-	-	10	10	-	-	-	-	10	-	-	-	-	
Packers .....	7	6.58	-	-	-	-	-	14	14	-	-	-	-	-	-	14	-	-	43	-	14	-	-	-	-	-	-	-	-	
Stock clerks, garments .....	6	6.94	-	-	-	-	-	-	17	-	-	17	17	-	-	-	-	-	-	33	-	17	-	-	-	-	-	-	-	
Work distributors .....	37	5.57	-	3	-	8	5	5	3	3	22	27	3	-	-	-	3	-	14	5	-	-	-	-	-	-	-	-	-	
Women <sup>7</sup> .....	28	5.70	-	-	-	11	7	4	4	-	29	14	4	-	-	-	4	-	18	7	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>2</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>3</sup> Virtually all men.

<sup>4</sup> Virtually all women.

<sup>5</sup> Less than 0.5 percent.

<sup>6</sup> Virtually all incentive workers.

<sup>7</sup> Virtually all time workers.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

**Table 14. Occupational earnings: New York, NY<sup>1</sup>--All shops**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			Under 4.00	4.00 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over	
All production workers .....	1,731	\$8.40	(*)	3	2	5	6	8	9	8	8	10	5	6	4	8	4	3	2	2	1	2	1	1	1	1	(*)	(*)	1
Men .....	776	9.44	-	(*)	1	4	4	6	4	5	9	9	7	6	5	10	7	3	4	1	1	3	2	2	2	1	1	1	
Women .....	955	7.57	1	5	3	6	7	10	13	10	8	11	4	6	2	6	1	2	1	2	1	(*)	1	(*)	(*)	(*)	-	-	
<b>Cutting<sup>5</sup></b>																													
Cloth cutters .....	43	11.61	-	-	-	-	-	-	-	-	-	5	-	-	5	42	5	5	7	2	-	14	14	-	2	-	-	-	
Conventional equipment .....	42	11.55	-	-	-	-	-	-	-	-	-	5	-	-	5	43	5	5	7	2	-	12	14	-	2	-	-	-	
Cloth cutters and markers .....	41	13.09	-	-	-	-	-	-	-	-	-	-	-	-	5	32	7	5	5	-	10	7	5	-	5	5	5	10	
Conventional equipment .....	40	12.90	-	-	-	-	-	-	-	-	-	-	-	-	5	33	8	5	5	-	10	8	5	-	5	5	5	8	
Lining cutters .....	16	11.56	-	-	-	-	-	-	13	-	-	-	-	-	13	25	6	-	-	6	-	19	6	-	13	-	-	-	
Conventional equipment .....	15	11.67	-	-	-	-	-	-	13	-	-	-	-	-	13	20	7	-	-	7	-	20	7	-	13	-	-	-	
Markers .....	12	14.90	-	-	-	-	-	-	-	-	-	-	-	-	-	17	8	17	-	-	-	-	8	8	-	25	8	8	
Computer-assisted equipment .....	8	15.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	25	-	-	-	-	13	-	-	38	13	-	
<b>Coat fabrication</b>																													
All-around tailors .....	33	9.26	-	-	-	-	-	9	3	-	9	15	3	3	-	15	39	-	3	-	-	-	-	-	-	-	-	-	
Men <sup>6</sup> .....	27	9.56	-	-	-	-	-	4	-	-	11	15	-	4	-	19	48	-	-	-	-	-	-	-	-	-	-	-	
Women .....	6	7.89	-	-	-	-	-	33	17	-	-	17	17	-	-	-	-	-	17	-	-	-	-	-	-	-	-	-	
Final inspectors .....	41	6.43	-	10	-	-	27	12	20	7	17	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men .....	8	7.58	-	-	-	-	-	13	-	25	38	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	7	7.36	-	-	-	-	-	14	-	29	43	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women .....	33	6.15	-	12	-	-	33	12	24	3	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	30	6.06	-	13	-	-	33	13	27	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finish pressers .....	143	9.35	-	1	2	2	5	8	3	2	6	6	8	7	8	11	12	4	4	2	1	1	2	3	1	-	-	-	
Men .....	125	9.35	-	1	2	2	6	9	3	2	6	6	9	6	8	6	12	5	5	2	2	1	2	4	2	-	-	-	
Time .....	42	7.23	-	2	7	5	17	24	5	2	5	-	7	7	-	12	5	-	-	2	-	-	-	-	-	-	-	-	
Incentive .....	83	10.42	-	-	-	-	-	1	2	1	7	10	10	6	12	2	16	7	7	4	1	1	4	6	2	-	-	-	
Hand finish pressers .....	52	8.88	-	2	6	4	8	4	-	2	2	4	8	8	12	19	10	4	10	-	-	-	-	-	-	-	-	-	
Men .....	37	8.41	-	3	8	5	11	5	-	3	3	5	8	5	14	3	8	5	14	-	-	-	-	-	-	-	-	-	
Incentive .....	20	10.10	-	-	-	-	-	-	-	-	-	10	15	5	25	5	5	10	25	-	-	-	-	-	-	-	-	-	
Machine finish pressers <sup>5</sup> .....	91	9.62	-	-	-	1	3	11	4	2	8	7	9	7	5	7	13	4	1	3	2	1	3	5	2	-	-	-	
Fitters .....	36	8.48	-	3	-	3	-	3	8	14	17	3	8	19	11	3	-	6	-	-	-	-	-	-	3	-	-	-	
Men .....	21	9.11	-	-	-	-	-	5	14	5	5	14	33	14	-	-	5	-	-	-	-	-	-	5	-	-	-	-	
Time .....	12	8.50	-	-	-	-	-	8	25	8	-	25	-	25	-	-	8	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	9	9.93	-	-	-	-	-	-	-	-	-	11	-	78	-	-	-	-	-	-	-	-	-	-	11	-	-	-	
Fusing press operators .....	25	5.52	-	-	24	36	8	12	8	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men .....	8	5.32	-	-	25	50	13	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.



**Table 14. Occupational earnings: New York, NY<sup>1</sup>--All shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																												
			Under 4.00	4.00 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	19.00 and over		
Join shoulder, cloth .....	13	\$7.54	-	-	-	-	23	8	15	8	8	15	-	-	15	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	8	7.67	-	-	-	-	-	13	25	13	13	25	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Join side seams .....	20	8.48	-	-	-	5	-	5	5	25	5	25	5	5	-	-	5	5	-	-	5	-	-	-	-	-	-	-	-	-	
Women .....	17	8.70	-	-	-	6	-	6	-	18	6	29	6	6	-	-	6	6	-	-	6	-	-	-	-	-	-	-	-	-	
Time .....	7	8.27	-	-	-	-	-	-	-	-	-	71	14	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	10	9.00	-	-	-	10	-	10	-	30	10	-	-	-	-	-	-	-	-	10	10	-	-	-	-	-	-	-	-	-	
Join undercollar, join sleeve lining, or piece pockets .....	34	8.90	-	-	3	6	-	3	9	12	6	12	9	-	3	6	15	3	3	3	3	9	-	-	-	-	-	-	-	-	-
Women .....	32	8.80	-	-	3	6	-	3	9	13	6	13	9	-	3	3	13	3	3	3	3	9	-	-	-	-	-	-	-	-	-
Incentive .....	28	9.13	-	-	-	7	-	-	11	11	4	14	11	-	4	4	14	4	4	4	4	11	-	-	-	-	-	-	-	-	-
Lining makers, body .....	44	8.34	-	-	-	5	2	11	9	7	2	18	11	14	2	9	2	2	2	2	2	-	-	-	-	-	-	2	-	-	-
Men .....	9	8.95	-	-	-	-	-	-	-	11	-	33	33	-	-	-	-	11	11	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	8	8.96	-	-	-	-	-	-	-	13	-	38	25	-	-	-	-	13	13	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	35	8.19	-	-	-	6	3	14	11	6	3	14	6	17	3	11	-	-	-	3	-	-	-	-	-	-	-	3	-	-	-
Time .....	16	6.88	-	-	-	13	6	25	13	6	6	25	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	19	9.28	-	-	-	-	-	5	11	5	-	5	11	26	5	21	-	-	5	-	-	-	-	-	-	-	5	-	-	-	-
Pad collar and lapels .....	11	9.33	-	-	-	-	18	9	-	-	9	-	-	9	18	-	9	18	-	-	-	-	-	-	-	-	9	-	-	-	-
Women .....	8	8.18	-	-	-	-	25	13	-	-	13	-	-	13	25	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	6	8.03	-	-	-	-	33	-	-	-	17	-	-	17	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pocket setting and tacking .....	58	9.46	-	-	-	2	2	5	10	3	12	21	14	3	10	2	2	2	2	2	2	2	2	2	2	2	3	-	-	2	2
Men .....	34	9.89	-	-	-	-	3	9	6	3	6	26	12	3	9	3	3	3	3	3	3	3	3	3	3	3	6	-	-	3	3
Time .....	16	8.71	-	-	-	-	-	13	13	-	6	19	25	-	19	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	18	10.93	-	-	-	-	6	6	-	6	6	33	-	6	-	6	6	6	6	6	6	6	6	6	6	11	-	-	6	6	
Women .....	24	8.85	-	-	-	4	-	-	17	4	21	13	17	4	13	-	-	-	-	4	4	-	-	-	-	-	-	-	-	-	-
Time .....	10	8.28	-	-	-	-	-	-	40	10	10	10	10	10	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	14	9.26	-	-	-	7	-	-	-	-	29	14	21	7	7	-	-	-	-	7	7	-	-	-	-	-	-	-	-	-	-
Sew darts, cloth .....	28	7.65	-	-	-	14	4	7	18	-	11	21	4	11	4	-	-	4	-	-	4	-	-	4	-	-	-	-	-	-	-
Women .....	24	7.85	-	-	-	8	4	8	21	-	13	17	4	13	4	-	-	4	-	-	4	-	-	4	-	-	-	-	-	-	-
Time .....	11	6.83	-	-	-	18	-	18	27	-	18	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	13	8.70	-	-	-	8	-	15	-	8	23	-	23	8	-	-	8	-	-	8	-	-	8	-	-	-	-	-	-	-	-
Sew edge tape .....	29	8.67	-	-	3	-	14	-	-	17	14	10	17	-	3	3	7	7	7	7	7	3	-	-	-	-	-	-	-	-	-
Men .....	17	9.06	-	-	-	-	6	-	-	24	12	18	18	-	6	-	12	-	12	-	6	-	-	-	-	-	-	-	-	-	-
Incentive .....	12	9.23	-	-	-	-	-	-	-	17	17	25	17	-	8	-	17	-	17	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	12	8.12	-	-	8	-	-	25	-	8	17	-	17	-	8	-	17	-	-	17	-	-	-	-	-	-	-	-	-	-	-
Time .....	9	7.24	-	-	11	-	-	33	-	11	22	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sew in sleeves .....	33	9.46	-	-	-	-	9	-	3	9	21	6	6	3	18	3	-	12	-	-	-	-	-	-	-	-	9	-	-	-	-
Men .....	13	10.42	-	-	-	-	-	-	-	15	15	8	-	-	15	-	31	-	-	-	-	-	-	-	-	-	15	-	-	-	-
Incentive .....	10	10.73	-	-	-	-	-	-	-	20	10	-	-	-	20	-	30	-	-	-	-	-	-	-	-	-	20	-	-	-	-
Women .....	20	8.84	-	-	-	-	15	-	5	5	25	5	10	5	20	5	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-
Time .....	12	7.84	-	-	-	-	25	-	8	-	42	-	17	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sleeve making, cloth .....	27	6.77	-	-	4	4	7	26	22	7	4	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Men .....	8	7.23	-	-	-	-	63	13	-	13	-	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-
Women .....	19	6.58	-	-	5	5	11	11	26	32	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	15	6.76	-	-	-	-	7	13	33	40	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tape armholes <sup>7</sup> .....	8	6.90	-	13	-	-	-	-	38	25	-	13	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 14. Occupational earnings: New York, NY<sup>1</sup>--All shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																											
			Under 4.00	4.00 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	19.00 and over	
Shapers .....	24	\$9.19	-	-	-	-	-	-	-	4	17	8	17	13	13	13	13	4	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	21	9.29	-	-	-	-	-	-	-	5	14	5	19	10	14	14	14	5	-	-	-	-	-	-	-	-	-	-	-	
Time .....	9	9.44	-	-	-	-	-	-	-	-	-	11	33	22	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	12	9.18	-	-	-	-	-	-	-	8	25	-	8	-	25	25	-	8	-	-	-	-	-	-	-	-	-	-	-	
Thread trimmers and basting pullers <sup>7</sup> .....	65	6.72	3	6	9	8	8	12	11	14	9	5	9	2	-	2	2	-	2	-	-	-	-	-	-	-	-	-	-	
Underpressers <sup>5</sup> .....	121	8.48	-	1	2	2	3	6	10	7	20	6	5	11	7	3	4	6	3	1	1	2	-	1	-	-	-	-	-	
<b>Miscellaneous</b>																														
Adjusters <sup>5</sup> .....	10	11.41	-	-	-	-	-	-	-	-	10	10	-	-	-	20	10	20	-	-	-	-	-	10	10	10	-	-	-	
Janitors, porters or cleaners <sup>5</sup> .....	11	6.40	-	-	-	27	18	18	-	9	9	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Label sewers <sup>7</sup> .....	7	7.40	-	-	-	14	-	14	-	43	-	14	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers .....	31	7.74	-	-	3	3	13	13	-	6	10	23	6	6	-	13	3	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>6</sup> .....	27	8.02	-	-	4	4	7	7	-	7	11	26	7	7	-	15	4	-	-	-	-	-	-	-	-	-	-	-	-	
Stock clerks, garments <sup>5</sup> .....	11	7.23	-	-	-	9	-	18	18	9	-	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stock clerks, piece goods <sup>5</sup> .....	9	6.64	-	-	11	22	22	11	-	-	11	11	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	
Work distributors .....	28	5.92	-	4	-	39	18	14	7	11	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>6</sup> .....	24	5.95	-	4	-	38	21	13	4	13	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The New York metropolitan area consists of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>3</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not

identifiable by sex.

<sup>4</sup> Less than 0.5 percent.

<sup>5</sup> Virtually all men.

<sup>6</sup> Virtually all time workers.

<sup>7</sup> Virtually all women.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

**Table 15. Occupational earnings: New York, NY<sup>1</sup>--Regular and cutting shops and contract shops**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																									
			Under 4.00	4.00 and under 4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-14.00	14.00-15.00	15.00-16.00	16.00-17.00	17.00-18.00	18.00-19.00	19.00 and over
<b>Regular and cutting shops</b>																												
All production workers .....	1,079	\$8.68	(*)	2	2	4	6	7	10	7	9	9	5	6	4	8	4	3	3	2	2	3	2	1	1	(*)	(*)	1
Men .....	450	9.70	-	(*)	1	5	5	5	5	5	7	9	6	5	4	11	5	3	4	2	2	5	3	3	1	1	1	2
Women .....	629	7.95	1	3	2	4	7	9	14	8	10	9	5	7	3	6	2	3	2	2	(*)	1	(*)	(*)	(*)	-	-	
<b>Cutting<sup>5</sup></b>																												
Cloth cutters .....	33	11.50	-	-	-	-	-	-	-	-	-	-	-	6	48	6	6	3	3	-	18	6	-	3	-	-	-	
Conventional equipment .....	32	11.42	-	-	-	-	-	-	-	-	-	-	-	6	50	6	6	3	3	-	16	6	-	3	-	-	-	
Cloth cutters and markers .....	33	12.54	-	-	-	-	-	-	-	-	-	-	-	6	39	6	3	6	-	12	9	-	-	3	3	3	9	
Conventional equipment .....	32	12.29	-	-	-	-	-	-	-	-	-	-	-	6	41	6	3	6	-	13	9	-	-	3	3	3	6	
Lining cutters .....	14	10.88	-	-	-	-	-	14	-	-	-	-	-	14	29	7	-	-	7	-	21	7	-	-	-	-		
Conventional equipment .....	13	10.95	-	-	-	-	-	15	-	-	-	-	-	15	23	8	-	-	8	-	23	8	-	-	-	-		
Markers .....	7	14.63	-	-	-	-	-	-	-	-	-	-	-	-	-	29	14	-	-	-	-	14	14	-	14	-	14	
<b>Coat fabrication</b>																												
All-around tailors .....	6	8.98	-	-	-	-	-	17	-	17	17	17	-	-	-	17	-	17	-	-	-	-	-	-	-	-	-	
Final inspectors .....	21	6.82	-	-	-	24	19	19	5	19	5	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women .....	19	6.61	-	-	-	26	21	21	5	21	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time .....	16	6.53	-	-	-	25	25	25	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finish pressers .....	63	10.52	-	-	-	6	6	-	2	2	3	5	11	2	21	11	3	5	5	2	2	5	8	3	-	-	-	
Men .....	47	10.77	-	-	-	9	6	-	2	2	4	4	11	-	9	11	4	6	6	2	2	6	11	4	-	-	-	
Time .....	14	7.99	-	-	-	29	14	-	-	7	-	14	-	14	14	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	33	11.95	-	-	-	-	3	-	3	-	6	3	9	-	6	9	6	9	9	3	3	9	15	6	-	-	-	
Hand finish pressers .....	25	9.85	-	-	-	8	-	-	-	-	8	12	4	40	20	-	8	-	-	-	-	-	-	-	-	-	-	
Men .....	10	9.54	-	-	-	20	-	-	-	-	-	10	10	-	10	30	-	20	-	-	-	-	-	-	-	-	-	
Incentive .....	6	10.37	-	-	-	-	-	-	-	-	-	17	17	-	17	17	-	33	-	-	-	-	-	-	-	-	-	
Machine finish pressers <sup>5</sup> .....	38	10.97	-	-	-	5	11	-	3	3	5	3	11	-	8	5	5	3	8	3	3	8	13	5	-	-	-	
Fitters .....	24	8.01	-	4	-	4	13	13	13	21	4	4	8	17	4	-	4	-	-	-	-	-	-	-	-	-	-	
Men .....	9	8.70	-	-	-	-	11	11	-	11	11	22	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fusing press operators .....	8	5.57	-	-	25	25	25	13	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand basters .....	9	7.53	-	-	-	-	11	22	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand button sewers <sup>5</sup> .....	9	8.35	-	-	-	11	-	11	22	11	-	33	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	
Hand finishers <sup>5</sup> .....	73	7.15	-	1	-	5	7	11	34	11	5	15	4	-	1	3	-	-	-	1	-	-	-	-	-	-	-	
Pairers and turners .....	28	6.49	-	18	4	14	7	-	25	4	7	7	4	4	4	4	-	-	-	-	-	-	-	-	-	-	-	
Women .....	24	6.34	-	21	4	17	8	-	21	4	4	4	4	4	4	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators .....	347	8.71	-	1	2	1	5	10	7	8	8	9	8	8	5	5	3	4	3	2	3	1	2	2	(*)	(*)	1	
Men .....	85	10.32	-	-	-	-	1	4	4	11	7	8	12	5	5	5	5	6	1	5	4	4	6	1	1	2	1	
Time .....	21	8.16	-	-	-	-	5	10	-	24	14	5	24	5	5	-	-	5	-	5	-	-	-	-	-	-	-	
Incentive .....	64	11.03	-	-	-	-	2	5	6	5	9	8	5	5	6	6	6	6	2	5	5	5	8	2	2	3	2	
Women .....	262	8.19	-	2	3	2	6	12	9	8	9	10	6	9	5	3	4	2	2	2	(*)	1	(*)	-	-	-	-	
Time .....	109	6.97	-	4	3	4	8	26	10	11	11	6	5	11	2	1	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	153	9.07	-	1	3	1	5	2	8	5	7	12	8	7	8	5	7	4	4	3	1	2	1	-	-	-	-	

See footnotes at end of table.

**Table 15. Occupational earnings: New York, NY<sup>1</sup>—Regular and cutting shops and contract shops—Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																											
			Under 4.00	4.00 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	19.00 and over	
Basters .....	67	\$8.89	-	-	1	1	6	6	6	6	9	10	4	16	7	4	1	4	6	3	1	3	-	1	-	-	-	-	-	-
Men <sup>7</sup> .....	11	10.65	-	-	-	-	-	-	9	-	9	-	18	-	27	9	-	-	-	9	3	9	-	9	-	-	-	-	-	
Women .....	56	8.54	-	-	2	2	7	7	7	5	11	11	5	16	9	-	-	5	7	4	-	2	-	-	-	-	-	-	-	
Time .....	22	7.79	-	-	-	5	-	18	9	9	14	9	5	23	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	34	9.02	-	-	3	-	12	-	6	3	9	12	6	12	9	-	-	9	12	6	-	3	-	-	-	-	-	-	-	
Buttonhole making .....	11	8.26	-	-	9	-	27	9	-	9	18	-	-	-	9	-	-	-	-	9	-	-	-	-	-	-	9	-	-	
Women .....	9	7.02	-	-	11	-	33	11	-	11	22	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	
Time .....	6	6.63	-	-	-	-	50	-	-	17	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Collar preparing, except piecing or padding <sup>6</sup> .....	8	6.26	-	25	-	-	-	25	13	13	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Collar setting .....	9	9.96	-	11	-	-	11	-	-	22	11	-	-	-	-	-	-	11	-	-	11	-	-	11	-	-	11	-	-	
Fell body lining, bottom and side .....	8	9.64	-	-	13	-	-	-	-	13	-	13	25	-	-	-	-	13	-	-	-	13	-	-	13	-	-	13	-	-
Join shoulder, cloth .....	7	8.19	-	-	-	-	14	29	-	14	-	-	-	29	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Join side seams .....	13	8.83	-	-	-	8	8	8	23	8	-	8	8	8	-	8	8	8	8	8	8	-	8	-	8	-	8	-	-	-
Women .....	10	9.32	-	-	-	10	-	10	-	10	10	-	10	10	-	10	10	-	10	10	-	10	-	10	-	10	-	10	-	-
Join undercollar, join sleeve lining, or piece pockets <sup>6</sup> .....	31	9.06	-	-	3	-	-	3	10	13	6	13	10	-	3	6	13	3	3	3	10	-	-	-	-	-	-	-	-	-
Lining makers, body .....	28	8.54	-	-	-	4	18	7	7	4	7	14	11	4	14	4	-	4	-	-	-	-	-	4	-	-	-	-	-	
Women .....	24	8.49	-	-	-	4	21	8	4	4	8	8	13	4	17	-	-	4	-	-	-	-	4	-	-	-	-	-	-	
Time .....	10	6.89	-	-	-	10	40	20	-	10	10	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	14	9.62	-	-	-	-	7	-	7	-	7	14	14	7	29	-	-	7	-	-	-	-	-	7	-	-	-	-	-	
Pad collar and lapels .....	8	9.95	-	-	-	-	13	-	-	13	-	-	13	25	-	13	13	-	-	-	-	-	-	13	-	-	-	-	-	
Pocket setting and tacking .....	35	9.95	-	-	-	3	3	3	9	3	11	26	9	6	3	-	3	3	3	3	3	3	3	3	3	3	3	3	3	
Men .....	20	10.57	-	-	-	-	5	5	10	5	5	30	-	5	-	-	5	5	-	-	5	5	-	10	-	-	-	-	-	
Incentive .....	16	11.20	-	-	-	-	6	6	-	6	6	25	-	6	-	-	6	6	-	-	6	6	-	13	-	-	-	-	-	
Women .....	15	9.12	-	-	-	7	-	-	7	-	20	20	20	7	7	-	-	-	7	7	-	-	-	-	-	-	-	-	-	
Incentive .....	12	9.39	-	-	-	8	-	-	-	-	17	17	25	8	8	-	-	8	8	-	8	8	-	-	-	-	-	-	-	
Sew darts, cloth <sup>6</sup> .....	14	8.46	-	-	-	7	-	14	-	21	29	7	-	7	-	-	7	-	-	7	-	-	7	-	-	-	-	-	-	
Sew edge tape .....	17	9.23	-	6	-	-	6	-	-	18	12	-	18	-	18	-	6	6	12	12	6	-	6	-	6	-	6	-	-	
Men .....	11	9.26	-	-	-	-	9	-	-	27	18	-	9	-	9	-	9	-	18	9	-	-	9	-	9	-	9	-	-	
Incentive .....	7	9.47	-	-	-	-	-	-	-	29	29	-	-	-	-	-	14	-	29	-	-	-	-	-	-	-	-	-	-	
Women .....	6	9.19	-	17	-	-	-	-	-	-	-	-	33	-	17	-	33	-	-	-	-	-	-	-	-	-	-	-	-	
Sew in sleeves .....	20	9.77	-	-	-	-	10	-	5	5	10	10	5	20	5	-	5	-	5	-	-	-	15	-	-	-	-	-	-	
Men .....	6	10.77	-	-	-	-	-	-	-	-	33	17	-	-	-	-	-	-	17	-	-	-	33	-	-	-	-	-	-	
Women .....	14	9.33	-	-	-	-	14	-	7	7	-	14	7	29	7	-	-	-	-	-	-	-	7	-	-	-	-	-	-	
Time .....	6	7.97	-	-	-	-	33	-	17	-	-	-	33	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sleeve making, cloth .....	11	6.99	-	-	9	9	18	-	27	9	18	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	
Women .....	8	6.25	-	-	13	13	25	-	25	13	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Shapers .....	13	8.70	-	-	-	-	-	8	31	15	8	23	8	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men .....	10	8.77	-	-	-	-	-	10	30	10	10	20	10	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	7	8.67	-	-	-	-	-	14	43	-	14	-	14	-	14	-	14	-	14	-	-	-	-	-	-	-	-	-	-	
Thread trimmers and basting pullers <sup>6</sup> .....	37	6.64	5	8	8	14	5	5	11	14	16	3	-	3	-	3	3	-	3	-	-	-	-	-	-	-	-	-	-	
Underpressers <sup>5</sup> .....	61	8.80	-	-	2	2	7	3	13	3	16	8	8	3	5	2	8	3	7	2	2	5	-	2	-	-	-	-	-	

See footnotes at end of table.

**Table 15. Occupational earnings: New York, NY<sup>1</sup>--Regular and cutting shops and contract shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																									
			Under 4.00	4.00 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 and over
<b>Miscellaneous</b>																												
Adjusters <sup>5</sup> .....	9	\$11.50	-	-	-	-	-	-	-	-	11	11	-	-	-	22	-	22	-	-	-	-	11	11	11	-	-	-
Janitors, porters or cleaners <sup>5</sup> .....	11	6.40	-	-	-	27	18	18	-	9	9	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Label sewers <sup>6</sup> .....	7	7.40	-	-	-	14	-	14	-	43	-	14	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	
Packers .....	30	7.72	-	-	3	3	13	13	-	7	10	20	7	7	-	13	3	-	-	-	-	-	-	-	-	-	-	
Men <sup>9</sup> .....	26	8.01	-	-	4	4	8	8	-	8	12	23	8	8	-	15	4	-	-	-	-	-	-	-	-	-	-	
Stock clerks, garments <sup>5</sup> .....	11	7.23	-	-	-	9	-	18	18	9	-	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Work distributors .....	26	5.87	-	4	-	42	19	12	4	12	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>9</sup> .....	24	5.95	-	4	-	38	21	13	4	13	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Contract shops</b>																												
All production workers .....	652	7.95	( <sup>4</sup> )	5	3	6	6	9	8	9	8	11	5	7	4	7	4	2	2	1	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	1	( <sup>4</sup> )	1	( <sup>4</sup> )	1
Men .....	326	9.08	-	1	2	3	4	7	3	4	11	9	9	9	7	9	9	4	3	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	1	2	( <sup>4</sup> )	1	( <sup>4</sup> )	1
Women .....	326	6.82	1	9	4	9	8	11	12	14	5	13	2	5	( <sup>4</sup> )	6	-	( <sup>4</sup> )	-	2	-	-	-	-	-	-	-	-
<b>Coat fabrication</b>																												
All-around tailors .....	27	9.32	-	-	-	-	11	-	-	7	15	-	4	-	19	44	-	-	-	-	-	-	-	-	-	-	-	-
Men <sup>9</sup> .....	24	9.65	-	-	-	-	4	-	-	8	13	-	4	-	21	50	-	-	-	-	-	-	-	-	-	-	-	-
Final inspectors .....	20	6.02	-	20	-	30	5	20	10	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men <sup>9</sup> .....	6	7.15	-	-	-	-	17	-	33	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>9</sup> .....	14	5.53	-	29	-	43	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finish pressers <sup>5</sup> .....	80	8.43	-	1	4	4	4	10	5	3	9	8	11	4	13	4	13	5	4	-	1	-	-	-	-	-	-	
Hand finish pressers .....	27	7.99	-	4	11	7	7	-	4	4	7	7	4	19	-	7	11	-	-	-	-	-	-	-	-	-	-	
Machine finish pressers .....	53	8.66	-	-	2	2	11	8	2	11	8	13	4	9	6	19	4	-	2	-	-	-	-	-	-	-	-	
Fitters <sup>5</sup> .....	12	9.42	-	-	-	-	-	-	17	8	-	17	42	-	-	8	-	-	-	-	-	-	-	8	-	-	-	
Hand basters .....	16	7.37	-	13	-	13	13	-	19	-	13	6	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	
Hand button sewers .....	7	6.20	-	-	14	14	-	-	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand buttonhole makers <sup>6</sup> .....	12	7.08	-	17	8	17	-	-	8	-	17	-	8	-	25	-	-	-	-	-	-	-	-	-	-	-	-	
Hand finishers <sup>6</sup> .....	44	5.87	2	30	9	2	16	5	7	16	7	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	
Pairers and turners <sup>6</sup> .....	16	5.62	-	19	-	31	13	13	13	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators .....	231	7.83	( <sup>4</sup> )	2	1	6	5	10	7	12	6	19	5	10	2	8	1	1	1	3	-	1	-	-	-	-	-	
Men .....	78	8.44	-	-	1	4	6	9	3	1	10	14	14	12	5	9	3	1	4	1	-	3	-	-	-	-	-	
Time .....	37	8.10	-	-	3	8	-	11	5	3	11	19	3	14	3	14	5	-	-	3	-	-	-	-	-	-	-	
Incentive .....	41	8.74	-	-	-	-	12	7	-	-	10	10	24	10	7	5	-	2	7	-	5	-	-	-	-	-	-	
Women .....	153	7.53	1	3	1	8	5	10	10	17	3	22	-	8	1	8	-	1	-	4	-	-	-	-	-	-	-	
Time .....	91	7.24	1	4	1	8	5	12	5	12	5	32	-	4	1	7	-	1	-	-	-	-	-	-	-	-	-	
Incentive .....	62	7.95	-	-	-	8	3	6	16	24	-	8	-	15	-	10	-	-	-	10	-	-	-	-	-	-	-	
Basters .....	46	9.24	-	-	-	2	4	4	-	13	7	7	4	9	11	20	-	-	-	15	-	4	-	-	-	-	-	
Men .....	20	9.02	-	-	-	5	10	-	-	-	15	10	10	5	20	10	-	-	-	5	-	10	-	-	-	-	-	
Time .....	10	8.74	-	-	-	10	-	-	-	-	30	10	-	10	10	20	-	-	-	10	-	-	-	-	-	-	-	
Incentive .....	10	9.30	-	-	-	-	20	-	-	-	10	20	-	30	-	-	-	-	-	-	20	-	-	-	-	-	-	
Women .....	26	9.40	-	-	-	-	-	8	-	23	-	4	-	12	4	27	-	-	-	23	-	-	-	-	-	-	-	
Incentive .....	21	9.26	-	-	-	-	10	-	29	-	5	-	14	-	14	-	-	-	-	29	-	-	-	-	-	-	-	
Button sewing <sup>3</sup> .....	12	6.44	-	-	-	25	17	17	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Buttonhole making .....	8	6.43	-	-	-	38	-	25	-	-	-	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Collar setting .....	9	7.67	-	-	-	-	-	22	-	44	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women .....	7	7.59	-	-	-	-	-	29	-	29	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.



**Table 16. Occupational earnings: Philadelphia, PA-NJ<sup>1</sup>--All shops**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																									
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 - 15.50	15.50 - 16.00	16.00 and over
All production workers .....	3,208	\$7.76	1	3	4	7	7	9	8	10	9	9	6	6	5	3	4	2	1	1	1	1	1	( <sup>4</sup> )	( <sup>4</sup> )	1	( <sup>4</sup> )	( <sup>4</sup> )
Men .....	947	8.82	1	1	4	5	4	7	6	9	7	6	7	7	6	4	6	3	2	2	3	2	2	1	1	1	1	
Women .....	2,234	7.31	1	3	5	8	9	9	9	11	10	10	6	6	4	3	3	1	1	1	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	( <sup>4</sup> )	-	( <sup>4</sup> )	( <sup>4</sup> )	
<b>Cutting</b>																												
Cloth cutters <sup>5</sup> .....	37	13.35	-	-	-	-	-	-	-	-	-	-	-	3	-	11	24	-	-	-	-	5	3	8	-	38	5	3
Conventional equipment .....	28	13.02	-	-	-	-	-	-	-	-	-	-	-	-	-	14	32	-	-	-	-	-	-	11	-	36	7	-
Cloth cutters and markers <sup>5</sup> .....	63	12.27	-	-	-	-	-	-	-	2	5	2	-	-	-	2	24	10	8	2	10	2	6	6	11	11	-	2
Conventional equipment .....	35	10.97	-	-	-	-	-	-	-	3	3	3	-	-	-	3	43	17	14	-	9	3	-	-	-	3	-	-
Lining cutters .....	27	12.15	-	-	-	-	-	-	-	-	7	4	-	-	-	15	26	-	-	4	-	4	11	4	7	7	4	7
Men .....	25	12.50	-	-	-	-	-	-	-	-	-	4	-	-	-	16	28	-	-	4	-	4	12	4	8	8	4	8
Time .....	17	12.30	-	-	-	-	-	-	-	-	-	6	-	-	-	24	29	-	-	-	-	-	6	-	12	6	6	12
Conventional equipment .....	20	11.09	-	-	-	-	-	-	-	-	10	5	-	-	-	20	35	-	-	5	-	5	10	5	-	5	-	-
Men .....	18	11.45	-	-	-	-	-	-	-	-	-	6	-	-	-	22	39	-	-	6	-	6	11	6	-	6	-	-
Time .....	10	10.27	-	-	-	-	-	-	-	-	-	10	-	-	-	40	50	-	-	-	-	-	-	-	-	-	-	-
Markers .....	11	12.76	-	-	-	-	-	-	-	-	-	9	-	-	-	9	-	18	-	27	-	18	-	-	9	-	9	9
Men .....	9	13.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	33	-	22	-	22	-	11	-	11
Time .....	6	12.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	33	-	33	-	-	-
Computer-assisted equipment .....	10	13.19	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	20	-	30	-	20	-	-	10	-	10	10
Men .....	9	13.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	33	-	22	-	-	11	-	11
Time .....	6	12.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	33	-	33	-	-	-	-	-
Spreaders <sup>5</sup> .....	14	8.23	-	-	-	-	-	-	36	14	-	-	14	14	-	-	21	-	-	-	-	-	-	-	-	-	-	-
<b>Coat fabrication</b>																												
All-around tailors .....	45	8.34	-	-	7	2	2	2	9	7	7	16	18	13	7	2	-	-	-	-	9	-	-	-	-	-	-	-
Men .....	26	9.03	-	-	4	-	-	-	12	4	12	31	19	4	-	-	-	-	-	15	-	-	-	-	-	-	-	-
Time .....	10	10.27	-	-	-	-	-	-	-	-	-	-	40	20	-	-	-	-	-	40	-	-	-	-	-	-	-	-
Incentive .....	16	8.26	-	-	6	-	-	-	19	6	19	25	19	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	19	7.39	-	-	11	5	5	5	21	-	11	21	-	5	11	5	-	-	-	-	-	-	-	-	-	-	-	-
Final inspectors .....	103	6.78	1	2	1	11	9	17	19	18	13	5	-	1	-	1	1	-	-	2	-	-	-	-	-	-	-	-
Men .....	15	7.54	-	-	7	13	-	20	13	13	7	-	-	7	-	7	-	-	13	-	-	-	-	-	-	-	-	-
Time .....	12	8.16	-	-	-	-	-	25	17	17	8	-	-	8	-	8	-	-	17	-	-	-	-	-	-	-	-	-
Women .....	87	6.66	1	2	-	10	9	16	21	20	14	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Time .....	68	6.64	1	1	-	9	12	18	21	22	10	4	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	19	6.75	-	5	-	16	-	11	21	11	26	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 16. Occupational earnings: Philadelphia, PA-NJ<sup>1</sup>--All shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			3.50 and under 4.00	4.00-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00-14.50	14.50-15.00	15.00-15.50	15.50-16.00	16.00 and over	
Finish pressers .....	211	\$9.34	(*)	(*)	2	1	1	3	2	9	5	9	5	13	16	10	4	7	3	3	1	1	1	1	1	1	-	-	-
Men .....	189	9.47	-	-	3	1	1	3	2	7	5	10	6	13	18	10	5	6	3	3	2	2	1	1	1	1	-	-	-
Time .....	24	7.53	-	-	17	-	-	13	8	-	17	21	8	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	165	9.75	-	-	1	1	1	1	1	8	4	8	5	15	19	10	5	7	4	4	2	2	1	1	1	-	-	-	-
Women .....	19	8.07	5	5	-	5	5	5	5	21	-	5	-	16	-	11	-	5	5	5	-	-	-	-	-	-	-	-	-
Incentive .....	18	8.14	6	6	-	6	6	6	-	22	-	6	-	17	-	11	-	6	6	6	-	-	-	-	-	-	-	-	-
Hand finish pressers .....	46	8.92	2	2	2	2	4	4	-	9	2	13	4	11	9	9	15	7	-	-	-	-	-	-	-	-	-	-	-
Men .....	32	9.54	-	-	3	-	3	3	-	-	3	19	6	9	13	6	22	6	-	-	-	-	-	-	-	4	-	-	-
Incentive .....	30	9.63	-	-	3	-	3	3	-	-	-	17	7	10	13	7	23	7	-	-	-	-	-	-	-	7	-	-	-
Women <sup>6</sup> .....	14	7.51	7	7	-	7	7	7	-	29	-	-	-	14	-	14	-	7	-	-	-	-	-	-	-	-	-	-	-
Machine finish pressers <sup>5</sup> .....	165	9.46	-	-	2	1	-	2	2	8	5	8	5	14	18	10	1	7	4	4	2	2	1	1	-	-	-	-	-
Fitters .....	15	8.44	-	-	7	-	7	7	-	20	-	7	20	13	-	-	7	-	7	-	-	7	-	-	-	-	-	-	-
Men .....	9	9.20	-	-	11	-	-	-	-	11	-	11	22	11	-	-	11	-	11	-	-	11	-	-	-	-	-	-	-
Incentive .....	7	9.42	-	-	14	-	-	-	-	-	-	14	29	-	-	-	14	-	14	-	-	14	-	-	-	-	-	-	-
Women .....	6	7.31	-	-	-	-	17	17	-	33	-	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fusing press operators .....	23	6.32	4	9	22	4	17	9	9	4	-	9	4	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	18	5.88	-	11	28	6	22	11	11	-	-	6	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	15	6.01	-	13	27	-	20	13	13	-	-	7	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-
Hand button sewers <sup>7</sup> .....	9	8.00	-	-	-	-	-	-	-	44	11	22	-	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-
Hand finishers <sup>7</sup> .....	52	7.26	-	-	6	10	8	10	2	17	15	17	4	2	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Pairers and turners <sup>7</sup> .....	56	6.79	2	-	11	11	14	7	14	4	16	5	4	7	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators <sup>7</sup> .....	1,299	7.85	1	2	3	5	7	8	8	11	11	9	7	7	6	4	4	2	2	1	(*)	1	(*)	(*)	-	(*)	-	(*)	-
Men .....	85	8.52	2	1	-	-	-	9	5	18	13	4	9	13	9	2	4	1	1	-	2	5	-	1	-	-	-	-	-
Time .....	25	7.56	8	-	-	-	8	-	36	16	8	-	8	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	1,199	7.79	1	2	3	5	8	9	8	11	11	10	7	7	5	4	4	2	2	1	(*)	(*)	(*)	(*)	-	(*)	-	(*)	-
Time .....	164	6.32	2	7	5	15	16	10	10	8	16	5	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive .....	1,035	8.02	1	1	3	4	6	8	8	11	10	10	8	8	6	5	5	3	2	1	(*)	(*)	(*)	(*)	-	(*)	-	(*)	-
Basters .....	116	8.83	-	-	-	2	4	5	5	9	10	5	15	11	9	6	5	3	3	3	2	2	2	-	-	-	-	-	-
Men .....	10	10.23	-	-	-	-	-	-	-	-	-	-	30	30	-	-	10	-	10	-	10	10	-	-	-	-	-	-	-
Women <sup>6</sup> .....	104	8.67	-	-	-	2	5	6	6	11	12	6	13	10	10	5	5	4	2	3	1	1	-	-	-	-	-	-	-
Button sewing <sup>7</sup> .....	19	8.01	-	-	-	-	11	11	5	-	16	26	11	5	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-
Buttonhole making .....	18	8.85	-	-	-	-	11	6	6	22	6	-	-	11	6	6	6	11	-	-	-	11	-	-	-	-	-	-	-
Women <sup>6</sup> .....	15	8.18	-	-	-	-	13	7	7	27	7	-	-	13	7	-	7	13	-	-	-	-	-	-	-	-	-	-	-
Collar preparing, except piecing or padding .....	29	9.48	-	-	-	-	3	-	-	3	10	3	10	24	10	7	10	7	3	3	-	3	-	-	-	-	-	-	-
Women <sup>6</sup> .....	24	9.54	-	-	-	-	4	-	-	4	4	4	8	25	13	8	13	8	4	4	-	-	-	-	-	-	-	-	-
Collar setting .....	36	8.48	-	-	-	-	3	6	3	22	11	8	6	19	6	8	-	6	-	-	3	-	-	-	-	-	-	-	-
Women <sup>6</sup> .....	30	8.33	-	-	-	-	3	7	3	20	13	10	7	17	3	10	-	7	-	-	-	-	-	-	-	-	-	-	-
Facing tacking <sup>7</sup> .....	8	7.55	-	-	25	13	-	-	-	-	13	13	-	-	25	-	13	-	-	-	-	-	-	-	-	-	-	-	-
Fell body lining, bottom and side <sup>7</sup> .....	25	9.21	-	-	-	-	4	-	8	4	4	16	12	4	24	16	-	-	-	-	-	-	-	4	-	4	-	-	

See footnotes at end of table.



**Table 16. Occupational earnings: Philadelphia, PA-NJ<sup>1</sup>--All shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			3.50 and under 4.00	4.00 - 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 - 14.00	14.00 - 14.50	14.50 - 15.00	15.00 - 15.50	15.50 - 16.00	16.00 and over	
<b>Trouser fabrication</b>																													
Final inspectors .....	21	\$6.38	-	5	5	19	19	5	5	33	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	19	6.27	-	5	5	21	21	5	5	26	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators .....	354	6.49	1	7	8	16	13	9	10	8	10	5	4	4	1	1	1	1	(*)	-	1	-	(*)	-	-	-	-	-	(*)
Bartacking .....	18	6.35	-	6	17	11	6	17	-	6	33	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Piecing pockets .....	17	7.34	-	-	6	12	-	6	18	29	6	6	-	-	12	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Sergering .....	15	7.00	-	7	-	13	7	7	7	-	47	-	7	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Sew on waistband lining .....	7	7.25	14	-	-	14	-	-	14	-	-	14	14	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Underpressers .....	29	6.69	-	3	3	14	21	14	10	14	3	-	7	-	7	-	-	3	-	-	-	-	-	-	-	-	-	-	-
Men <sup>6</sup> .....	23	7.05	-	-	4	9	17	17	9	17	4	-	9	-	9	-	-	4	-	-	-	-	-	-	-	-	-	-	-
<b>Miscellaneous<sup>8</sup></b>																													
Adjusters <sup>5</sup> .....	16	14.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6	-	6	13	6	6	6	6	19	13	13
Janitors, porters or cleaners .....	25	5.84	-	8	8	20	-	44	4	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	22	5.82	-	9	9	23	-	36	5	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Label sewers <sup>7</sup> .....	35	7.50	-	-	6	6	3	3	3	14	-	60	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers .....	48	6.97	2	-	4	8	2	21	6	19	8	17	8	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	44	6.93	2	-	5	9	2	23	5	16	9	18	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks, garments .....	34	7.08	-	-	-	9	15	9	15	12	12	21	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	26	7.41	-	-	-	-	15	4	19	8	15	27	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks, piece goods .....	38	7.25	3	3	3	5	13	3	8	-	-	53	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	19	6.33	5	5	5	11	26	5	16	-	-	5	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors .....	74	5.80	1	4	16	23	16	9	15	7	4	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men .....	63	5.67	2	5	16	27	16	11	13	6	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women .....	11	6.59	-	-	18	-	18	-	27	9	9	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Philadelphia metropolitan area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, PA; Burlington, Camden, and Gloucester, NJ.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

<sup>3</sup> Data for overall occupation may include data for subclassifications not shown separately or for workers not identifiable by sex.

<sup>4</sup> Less than 0.5 percent.

<sup>5</sup> Virtually all men.

<sup>6</sup> Virtually all incentive workers.

<sup>7</sup> Virtually all women.

<sup>8</sup> Virtually all time workers.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.



**Table 17. Occupational earnings: Philadelphia, PA-NJ<sup>1</sup>--Regular and cutting shops and contract shops--Continued**

(Percent distribution of workers in selected occupations by straight-time hourly earnings,<sup>2</sup> May 1989)

Occupation <sup>3</sup>	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			3.50 and under 4.00	4.00-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00-14.50	14.50-15.00	15.00-15.50	15.50-16.00	16.00 and over	
			Fusing press operators .....	17	\$6.26	6	6	18	6	24	6	12	6	-	6	6	-	-	6	-	-	-	-	-	-	-	-	-	-
Women .....	13	5.99	-	8	23	8	31	8	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	10	6.21	-	10	20	-	30	10	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand button sewers <sup>5</sup> .....	7	7.48	-	-	-	-	-	-	-	57	14	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hand finishers <sup>5</sup> .....	45	7.51	-	-	-	9	7	11	-	18	18	20	4	2	9	-	2	-	-	-	-	-	-	-	-	-	-	-	
Pairers and turners <sup>5</sup> .....	44	6.64	2	-	14	11	14	7	16	2	11	7	5	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sewing-machine operators <sup>5</sup> .....	1,029	7.89	1	1	3	5	6	9	8	11	11	10	8	7	5	4	4	2	2	1	(*)	1	(*)	(*)	-	-	-	(*)	
Men .....	67	8.47	3	1	-	-	-	12	6	10	16	4	10	15	3	3	3	1	-	3	6	-	1	-	-	-	-	-	
Time .....	13	7.13	15	-	-	-	-	15	-	8	31	15	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	54	8.79	-	2	-	-	-	11	7	11	13	2	13	15	4	4	4	2	2	-	4	7	-	2	-	-	-	-	
Women .....	962	7.85	1	1	4	5	6	8	8	12	10	10	8	6	6	4	4	2	1	(*)	1	(*)	(*)	-	-	-	-	(*)	
Time .....	81	6.11	4	4	10	22	11	6	11	9	17	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	881	8.01	1	1	3	4	6	9	8	12	10	11	8	7	6	4	5	3	2	1	(*)	1	(*)	(*)	-	-	-	(*)	
Basters .....	90	8.96	-	-	-	2	2	4	6	10	10	6	18	8	9	4	6	3	3	3	2	2	-	-	-	-	-	-	
Women <sup>7</sup> .....	81	8.80	-	-	-	2	2	5	6	11	11	6	16	6	10	5	5	4	2	4	1	1	-	-	-	-	-	1	
Button sewing <sup>5</sup> .....	18	7.98	-	-	-	-	11	11	6	-	17	22	11	6	-	17	-	-	-	-	-	-	-	-	-	-	-	-	
Buttonhole making .....	12	9.69	-	-	-	-	8	-	-	25	-	-	-	8	8	8	8	17	-	-	17	-	-	-	-	-	-	-	
Women <sup>7</sup> .....	9	8.85	-	-	-	-	11	-	-	33	-	-	-	11	11	-	11	22	-	-	-	-	-	-	-	-	-	-	
Collar preparing, except piecing or padding .....	25	9.45	-	-	-	4	-	-	4	12	4	12	20	12	-	12	8	4	4	-	4	-	-	-	-	-	-	-	
Women <sup>7</sup> .....	20	9.50	-	-	-	5	-	-	5	5	5	10	20	15	-	15	10	5	5	-	-	-	-	-	-	-	-	-	
Collar setting .....	25	8.32	-	-	-	4	8	4	24	4	12	4	20	4	8	-	8	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>7</sup> .....	21	8.32	-	-	-	5	10	5	19	5	14	5	14	5	10	-	10	-	-	-	-	-	-	-	-	-	-	-	
Facing tacking <sup>5</sup> .....	6	8.46	-	-	17	-	-	-	-	-	17	17	-	-	33	-	17	-	-	-	-	-	-	-	-	-	-	-	
Fell body lining, bottom and side <sup>5</sup> .....	20	9.03	-	-	-	5	-	10	5	5	10	10	-	30	20	-	-	-	-	-	-	-	-	5	-	-	-	-	
Join shoulder, cloth .....	16	8.02	-	-	-	6	-	-	13	44	13	13	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women <sup>7</sup> .....	15	8.08	-	-	-	7	-	-	7	47	13	7	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Join side seams .....	27	7.23	-	-	4	15	4	11	7	26	7	4	7	-	7	4	4	-	-	-	-	-	-	-	-	-	-	-	
Women .....	25	7.18	-	-	4	16	4	12	4	28	8	4	4	-	8	4	4	-	-	-	-	-	-	-	-	-	-	-	
Incentive .....	23	7.37	-	-	4	9	4	13	4	30	9	4	4	-	9	4	4	-	-	-	-	-	-	-	-	-	-	-	
Join undercollar, join sleeve lining, or piece pockets .....	29	7.88	-	3	-	3	7	17	10	-	14	3	14	14	-	7	-	-	-	7	-	-	-	-	-	-	-	-	
Women <sup>7</sup> .....	26	8.01	-	-	-	4	8	19	8	-	15	4	15	12	-	8	-	-	8	-	-	-	-	-	-	-	-	-	
Lining makers, body .....	38	8.11	-	-	-	5	3	11	11	8	18	13	3	11	3	-	5	5	5	-	-	-	-	-	-	-	-	-	
Women .....	35	8.11	-	-	-	6	3	11	11	9	17	9	3	11	3	-	6	6	6	-	-	-	-	-	-	-	-	-	
Incentive .....	29	8.19	-	-	-	7	3	14	14	10	-	10	3	14	3	-	7	7	7	-	-	-	-	-	-	-	-	-	
Pad collar and lapels <sup>5</sup> .....	13	7.74	-	-	-	8	-	8	15	8	15	15	23	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Pocket setting and tacking <sup>5</sup> .....	47	7.87	-	2	-	4	9	9	4	17	15	11	4	9	2	9	4	-	2	-	-	-	-	-	-	-	-	-	
Sew darts, cloth <sup>5</sup> .....	23	8.30	-	4	-	-	4	4	-	13	30	22	4	-	-	-	4	4	-	4	-	-	-	-	4	-	-	-	
Sew edge tape .....	24	8.47	-	4	4	-	4	4	-	8	21	-	8	17	4	13	4	4	4	-	-	-	-	-	-	-	-	-	
Women <sup>7</sup> .....	22	8.40	-	5	5	-	5	5	-	9	23	-	9	9	5	14	5	5	5	-	-	-	-	-	-	-	-	-	
Sew in sleeves .....	36	9.19	-	-	-	-	14	-	3	8	-	-	8	17	17	6	14	8	3	-	-	-	-	-	-	-	-	-	
Women .....	32	9.13	-	-	-	-	16	-	3	9	-	-	9	16	13	3	16	9	3	-	-	-	-	-	-	-	-	-	
Incentive .....	29	9.49	-	-	-	-	7	-	3	10	-	-	10	17	14	3	17	10	3	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.





**Table 18. Earnings relationships: Selected regions, States, and areas<sup>1</sup>**

(Regional, State, and area average hourly earnings <sup>2</sup>in selected occupations as a percent of their national averages, men's and boys' suit and coat manufacturing establishments, May 1989)

(National average = 100)

Regions, States, and areas	All production workers	Cutting room		Coat fabrication			Trousers fabrication		Miscellaneous	
		Cloth cutters	Markers	Final inspectors	Fusing press operators	Sewing machine operators	Thread trimmers and basting pullers	Under-pressers	Adjusters	Label sewers
<b>Regions</b>										
New England .....	111	112	127	119	113	112	-	134	123	105
Middle Atlantic .....	107	108	147	100	101	109	122	109	119	107
Border States .....	101	86	108	106	98	101	104	109	98	92
Southeast .....	85	84	78	89	88	84	89	91	87	85
Southwest .....	82	72	90	70	108	81	86	97	63	49
Great Lakes .....	112	124	86	109	120	111	87	88	120	120
<b>States</b>										
Kentucky .....	97	87	93	102	88	97	-	-	90	82
Georgia .....	86	85	78	86	85	86	94	83	89	101
<b>Areas</b>										
Baltimore, MD .....	107	85	115	110	96	110	91	123	105	99
Bristol County, MA .....	106	119	127	115	111	109	-	-	112	102
New York, NY .....	121	124	198	98	82	123	163	153	123	107
Philadelphia, PA-NJ .....	112	142	170	104	94	115	101	100	152	108

<sup>1</sup> For definitions of areas, see appendix A, table A-1, footnote 2.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as

profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Relatives were computed from unrounded data.

**Table 19. Method of wage payment**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments by method of wage payment,<sup>1</sup> United States, selected region, States, and areas,<sup>2</sup> May 1989)

Method	United States <sup>3</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	States		Areas			
								Georgia	Kentucky	Baltimore, MD	Bristol County, MA	New York, NY	Philadelphia, PA-NJ
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100
Time rated workers .....	22	30	29	13	21	18	19	18	11	21	26	44	31
Formal plans .....	10	1	14	6	11	10	18	16	4	7	-	29	1
Single rate .....	2	1	( <sup>4</sup> )	-	9	1	-	16	-	-	-	3	-
Range of rates .....	8	-	13	6	2	9	18	-	4	7	-	26	1
Merit .....	1	-	-	3	-	6	-	-	3	6	-	-	-
Length of service .....	5	-	7	2	1	3	17	-	1	-	-	24	-
Combination .....	2	-	6	1	1	-	( <sup>4</sup> )	-	-	1	-	2	1
Individual determination .....	12	29	15	7	9	9	2	2	7	14	26	15	30
Incentive workers .....	78	70	71	87	79	82	81	82	89	79	74	56	69
Individual piecework .....	69	70	59	77	79	82	45	82	82	79	74	56	61
Group piecework .....	4	-	2	-	-	-	35	-	-	-	-	-	8
Individual bonus .....	5	-	11	10	-	-	-	-	7	-	-	-	-
Group bonus .....	( <sup>4</sup> )	-	-	-	-	-	1	-	-	-	-	-	-

<sup>1</sup> For definition of method of wage payment, see appendix A.

<sup>2</sup> For definition of regions and areas, see appendix A, table A-1, footnotes 1 and 2.

<sup>3</sup> Includes data for regions in addition to those shown separately.

<sup>4</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

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**Table 20. Scheduled weekly hours**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments by scheduled weekly hours,<sup>1</sup> United States and selected regions,<sup>2</sup> May 1989)

Weekly hours	United States <sup>3</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
All workers .....	100	100	100	100	100	100	100
Under 32 hours .....	( <sup>4</sup> )	-	1	-	-	-	-
35 hours .....	3	-	2	18	-	-	-
36 hours .....	( <sup>4</sup> )	-	( <sup>4</sup> )	-	-	-	-
37.5 hours .....	1	-	( <sup>4</sup> )	4	-	-	-
39 hours .....	2	-	-	-	8	-	-
40 hours .....	94	100	97	78	92	100	100

<sup>1</sup> Data relate to the predominant schedule for full-time day-shift workers in each plant.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Includes data for regions in addition to those shown separately.

<sup>4</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table 21. Shift differential provisions**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments by shift differential provisions,<sup>1</sup> United States and regions,<sup>2</sup> May 1989)

Shift differential	United States <sup>3</sup>	New England	Middle Atlantic	Border States	Southeast	Great Lakes
<b>Second shift</b>						
Workers in establishments with second-shift provisions .....	28.9	50.7	27.2	38.8	16.9	34.5
With shift differential .....	27.4	50.7	27.2	34.0	16.9	34.5
Uniform cents per hour .....	23.1	14.7	27.2	34.0	13.3	34.5
10 cents .....	9.8	-	18.3	17.9	-	-
15 cents .....	5.9	-	4.4	-	8.1	26.3
16 cents .....	3.7	-	-	16.2	5.2	-
25 cents .....	2.9	14.7	4.5	-	-	-
30 cents .....	.8	-	-	-	-	8.2
Uniform percentage .....	4.3	36.0	-	-	3.6	-
5 percent .....	.8	-	-	-	3.6	-
Over 5 and under 10 percent .....	2.1	21.1	-	-	-	-
10 percent .....	1.5	14.9	-	-	-	-
<b>Third shift</b>						
Workers in establishments with third-shift provisions .....	17.2	-	22.7	16.2	8.8	34.5
With shift differential .....	16.4	-	22.7	16.2	8.8	34.5
Uniform cents per hour .....	15.6	-	22.7	16.2	5.2	34.5
10 cents .....	5.8	-	18.3	-	-	-
15 cents .....	4.0	-	4.4	-	-	26.3
20 cents .....	1.3	-	-	-	-	-
40 cents .....	.8	-	-	-	-	8.2
Other .....	3.7	-	-	16.2	5.2	-
Uniform percentage .....	.8	-	-	-	3.6	-
5 percent .....	.8	-	-	-	3.6	-

<sup>1</sup> Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Includes data for regions in addition to those

shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table 22. Paid holidays**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments with formal provisions for paid holidays, United States and selected regions,<sup>1</sup> May 1989)

Number of paid holidays	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
All workers .....	100	100	100	100	100	100	100
Workers in establishments providing paid holidays .....	98	100	100	100	97	100	92
Under 4 days .....	1	-	-	-	3	-	-
4 days .....	2	-	-	-	7	-	-
5 days .....	3	-	-	-	12	-	-
6 days .....	10	-	-	5	33	23	( <sup>3</sup> )
7 days .....	1	-	( <sup>3</sup> )	3	-	-	5
8 days .....	5	-	( <sup>3</sup> )	5	17	-	-
9 days .....	2	-	( <sup>3</sup> )	-	8	2	-
10 days .....	3	-	2	-	5	-	8
11 days .....	73	100	98	88	12	75	79

<sup>1</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table 23. Paid vacations**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,<sup>1</sup> May 1989)

Vacation policy	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
All workers .....	100	100	100	100	100	100	100
<b>Method of payment</b>							
Workers in establishments providing paid vacations .....	99	100	100	100	97	100	100
Length-of-time payment .....	79	100	76	97	48	93	100
Percentage payment .....	20	-	24	3	49	7	-
<b>Amount of vacation pay<sup>3</sup></b>							
After 6 months of service:							
Under 1 week .....	61	100	61	53	39	82	78
1 week .....	6	(*)	(*)	1	21	-	8
After 1 year of service:							
Under 1 week .....	(*)	-	-	3	-	-	-
1 week .....	39	-	39	43	55	76	13
Over 1 and under 2 weeks .....	1	-	-	-	6	-	-
2 weeks .....	7	(*)	(*)	1	26	-	8
3 weeks .....	51	100	61	53	10	24	78
After 2 years of service:							
Under 1 week .....	(*)	-	-	3	-	-	-
1 week .....	9	-	(*)	3	19	58	(*)
2 weeks .....	38	(*)	39	41	67	18	13
3 weeks .....	52	100	61	53	10	24	86
4 weeks .....	(*)	-	(*)	-	-	-	-
After 3 years of service:							
Under 1 week .....	(*)	-	-	3	-	-	-
1 week .....	6	-	(*)	3	19	7	(*)
2 weeks .....	20	(*)	2	1	60	69	13
3 weeks .....	73	100	97	92	17	24	87
4 weeks .....	(*)	-	(*)	-	-	-	-
After 5 years of service:							
1 week .....	(*)	-	-	-	-	7	-
Over 1 and under 2 weeks .....	(*)	-	-	3	-	-	-
2 weeks .....	21	(*)	(*)	5	79	18	8
3 weeks .....	77	100	99	92	17	75	92
4 weeks .....	(*)	-	(*)	-	-	-	-

See footnotes at end of table.

**Table 23. Paid vacations—Continued**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,<sup>1</sup> May 1989)

Vacation policy	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
<b>Amount of vacation pay<sup>3</sup>—Continued</b>							
After 10 years of service:							
1 week .....	( <sup>4</sup> )	-	-	-	-	7	-
Over 1 and under 2 weeks .....	( <sup>4</sup> )	-	-	3	-	-	-
2 weeks .....	16	( <sup>4</sup> )	( <sup>4</sup> )	5	55	16	8
3 weeks .....	82	100	97	92	42	77	92
4 weeks .....	1	-	2	-	-	-	-
After 15 years of service:							
1 week .....	( <sup>4</sup> )	-	-	-	-	7	-
Over 1 and under 2 weeks .....	( <sup>4</sup> )	-	-	3	-	-	-
2 weeks .....	16	( <sup>4</sup> )	( <sup>4</sup> )	5	55	16	8
3 weeks .....	79	100	97	92	42	26	92
4 weeks .....	4	-	2	-	-	51	-
After 20 years of service: <sup>5</sup>							
1 week .....	( <sup>4</sup> )	-	-	-	-	7	-
Over 1 and under 2 weeks .....	( <sup>4</sup> )	-	-	3	-	-	-
2 weeks .....	16	( <sup>4</sup> )	( <sup>4</sup> )	5	55	16	8
3 weeks .....	6	-	-	5	25	-	1
4 weeks .....	76	100	100	88	17	77	91

<sup>1</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include

changes that occurred between 5 and 10 years.

<sup>4</sup> Less than 0.5 percent.

<sup>5</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table 24. Health, insurance, and retirement plans**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments with specified health, insurance, and retirement plans,<sup>1</sup> United States and selected regions,<sup>2</sup> May 1989)

Type of plan	United States <sup>3</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
All workers .....	100	100	100	100	100	100	100
Workers in establishments offering:							
Life insurance .....	100	100	99	100	100	100	100
Noncontributory plans .....	91	100	99	97	72	75	100
Accidental death and dismemberment insurance .....	36	17	18	18	74	98	23
Noncontributory plans .....	28	17	18	15	46	75	23
Sickness and accident insurance or sick leave or both <sup>4</sup> .....	81	100	100	88	42	77	87
Sickness and accident insurance .....	80	100	100	88	38	75	86
Noncontributory plans .....	79	100	100	88	30	75	86
Sick leave (full pay, no waiting period) .....	1	-	( <sup>5</sup> )	-	-	2	( <sup>5</sup> )
Sick leave (partial pay or waiting period) .....	1	-	-	-	5	-	-
Hospitalization, surgical, and medical insurance .....	97	100	98	100	89	100	100
Noncontributory plans .....	80	100	98	88	41	75	78
Health maintenance organizations .....	5	-	-	( <sup>5</sup> )	17	-	8
Noncontributory plans .....	( <sup>5</sup> )	-	-	-	-	-	-
Dental care .....	7	-	-	21	12	-	9
Noncontributory plans .....	3	-	-	18	-	-	-
Vision care .....	72	100	98	88	30	24	58
Noncontributory plans .....	67	100	98	88	10	24	50
Hearing care .....	1	-	-	-	3	-	-
Alcohol and drug abuse treatment plans .....	89	100	98	97	63	93	95
Noncontributory plans .....	76	100	98	88	22	75	78
Retirement plans <sup>6</sup> .....	94	100	100	97	87	75	91
Pensions .....	89	100	100	91	71	75	91
Noncontributory plans .....	89	100	100	91	71	75	91
Lump sum .....	18	-	( <sup>5</sup> )	9	58	51	-
Noncontributory plans .....	2	-	( <sup>5</sup> )	-	9	-	-
Other retirement .....	( <sup>5</sup> )	-	( <sup>5</sup> )	-	-	-	-
Noncontributory plans .....	( <sup>5</sup> )	-	( <sup>5</sup> )	-	-	-	-

<sup>1</sup> Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Includes data for regions in addition to those shown separately.

<sup>4</sup> Unduplicated total of employees receiving sickness and accident insurance and sick leave shown separately.

<sup>5</sup> Less than 0.5 percent.

<sup>6</sup> Unduplicated total of employees covered by pension plans, lump-sum payments, and other retirement plans shown separately.

NOTE: Dashes indicate that no data were reported.

**Table 25. Health plan participation**

(Percent of production workers in men's and boys'suit and coat manufacturing establishments participating in specified health plans,<sup>1</sup> United States and selected regions, May 1989)

Type of plan	United States <sup>2</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
All workers .....	100	100	100	100	100	100	100
Hospitalization, surgical, and medical insurance .....	91	99	97	96	77	83	91
Noncontributory plans .....	80	99	97	87	41	74	85
Health maintenance organizations .....	2	-	( <sup>3</sup> )	( <sup>3</sup> )	10	-	-
Noncontributory plans .....	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-
Dental care .....	4	-	( <sup>3</sup> )	19	4	-	1
Noncontributory plans .....	3	-	( <sup>3</sup> )	18	-	-	-
Vision care .....	69	99	97	87	21	24	54
Noncontributory plans .....	67	99	97	87	10	24	54
Hearing care .....	( <sup>3</sup> )	-	-	-	1	-	-
Noncontributory plans .....	-	-	-	-	-	-	-
Alcohol and drug abuse care .....	86	99	97	95	56	81	90
Noncontributory plans .....	76	99	97	87	22	74	85

<sup>1</sup> For definitions of plans, see appendix A. Includes those plans for which the employer pays at least part of the cost. "Noncontributory plans" include only those financed entirely by the employer. Percentages of employees participating in some of these plans may exceed the percentages shown for the plans in table 24. Data in that table relate to employees in establishments where a *majority* of workers are covered by a plan. Data in this table in-

clude all participants, even those from establishments providing coverage to a minority of workers.

<sup>2</sup> Includes data for regions in addition to those shown separately.

<sup>3</sup> Less than 0.5 percent.

NOTE: Dashes indicate that no data were reported.

**Table 26. Other selected benefits**

(Percent of production workers in men's and boys' suit and coat manufacturing establishments with formal provisions for selected benefits,<sup>1</sup> United States and selected regions,<sup>2</sup> May 1989)

Benefit	United States <sup>3</sup>	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes
Workers in establishments providing:							
Funeral leave .....	83	100	98	99	42	93	92
Jury-duty leave .....	90	100	94	89	81	93	92
Technological severance pay .....	7	-	4	8	-	51	8
Machine down-time pay .....	95	99	92	100	100	74	92
Daily reporting pay .....	83	99	89	97	58	58	86
Union fund <sup>4</sup> .....	70	100	99	88	10	24	78
Vacation .....	30	1	46	41	5	24	47
Health/welfare .....	70	100	99	88	10	24	78
Retirement .....	70	100	99	88	10	24	78
Automatic adjustments in wage rates with changes in the minimum wage ....	18	-	18	26	15	-	35
Child care provisions .....	13	53	5	9	21	-	-
Employer-sponsored day care .....	8	32	-	-	21	-	-
Jointly financed .....	8	32	-	-	21	-	-
Information and referral services .....	5	21	5	9	-	-	-
Employer financed .....	3	21	-	9	-	-	-
Employee financed .....	2	-	5	-	-	-	-

<sup>1</sup> For definition of items, see appendix A.

<sup>2</sup> For definition of regions, see appendix A, table A-1, footnote 1.

<sup>3</sup> Includes data for regions in addition to those shown separately.

<sup>4</sup> Data relate to workers in establishments where the

employer (or owner of goods) contributes to a vacation, health/welfare, or union retirement fund administered jointly by employers and the Amalgamated Clothing and Textile Workers Union.

NOTE: Dashes indicate that no data were reported.

# Appendix A. Scope and Method of Survey

## Scope of survey

The survey included establishments engaged primarily in manufacturing men's, youths' and boys' tailored suits, coats, and overcoats (SIC 2311 as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). Also included were establishments primarily making non-athletic uniforms. Separate auxiliary units such as central offices were excluded.

Establishments studied were selected from those employing five workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

## Method of study

Data were obtained by personal visits of the Bureau's field representatives to a probability-based sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, each establishment was given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

## Establishment definition

A shop (establishment) was defined for this study as a single physical location where industrial operations are performed. A shop, however, is not necessarily identical with a company, which may consist of one or more shops. The terms "establishment" and "shop" have been used interchangeably in this bulletin.

## Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

## Production workers

The terms "production workers" and "production and related workers," used interchangeably in this bulletin, include working supervisors and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, technical, clerical, and sales personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded.

## Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in wage determination; and appropriate representation of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

## Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded were performance bonuses and lump-sum payments, such as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

*Average* (mean) hourly rates or earnings for each occupation were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals.

The *median* designates position; that is, one-half of the employees surveyed received the same as or more than this rate and one-half received the same as or less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned the same as or more than the higher

of these rates and one-fourth earned the same as or less than the lower rate.

### **Type of area**

Tabulations by type of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin, refers to Metropolitan Statistical Areas (MSA's) or Primary Metropolitan Statistical Areas (PMSA's) as defined by the U.S. Office of Management and Budget through October 1984. In general, an MSA is defined as a county or group of contiguous counties which contains at least one central city of at least 50,000 inhabitants or a central urbanized area of at least 100,000. Counties contiguous to the one containing such a city or area are included in an MSA if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining MSA's.

### **Type of shop**

*Regular* (or "inside") shops buy their own textiles and other materials and perform all or nearly all of the required manufacturing operations. *Contract* shops perform manufacturing operations on materials owned by others. *Cutting* shops own the material and cut the cloth, but deliver it to contract shops for the remaining processes.

### **Labor-management agreements**

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

### **Method of wage payment**

Tabulations by method of wage payment relate to the number of workers paid under various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are set primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same classification. Learners, apprentices, or probationary workers may be paid according to rate structures which start below the single rate and permit the workers to achieve the full rate over a period of time. An experienced worker occa-

sionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

### **Scheduled weekly hours**

Data on weekly hours refer to the predominant work schedule for full-time nonsupervisory workers employed on the day shift.

### **Shift provisions**

Shift practices relate to workers employed on late shifts at the time of the survey.

### **Employee benefits**

Employee benefits in an establishment were considered applicable to all production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

*Paid holidays.* Paid holiday provisions relate to full-day and half-day holidays provided annually.

*Paid vacations.* The summary of vacation plans is limited to formal arrangements and excludes informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

*Health, insurance, and retirement plans.* Data are presented for health, insurance, and retirement plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and

Social Security.<sup>1</sup> Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability.

Tabulations of paid sick leave plans are limited to formal plans<sup>2</sup> which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by Social Security, workers' compensation, and private pension benefits payable to the disabled employee.

Hospitalization, surgical, and medical insurance plans provide at least partial payment for: 1) hospital room charges; 2) inpatient surgery; and 3) doctors' fees for hospital, office, or home visits. These plans typically cover other expenses such as outpatient surgery and prescription drugs.

An HMO provides comprehensive medical care in return for pre-established fees. Unlike insurance, HMO's cover routine preventive care as well as care required because of an illness and do not have deductibles or coinsurance (although there may be small fixed copayments for selected services). HMO's may provide services through

<sup>1</sup> Temporary disability insurance providing benefits to covered workers disabled by injury or illness which is not work connected, is mandatory under State laws in California, New Jersey, New York, and Rhode Island. Establishment plans which meet only the legal requirements are excluded from these data, but those under which (1) employers contribute more than is legally required, or (2) benefits exceed those specified in the State law are included. In Rhode Island, benefits are paid out of a State fund to which only employees contribute. In each of the other three States, benefits are paid either from a State fund or through a private plan.

*State fund financing:* In California, only employees contribute to the State fund; in New Jersey, employees and employers contribute; and in New York, employees contribute up to a specified maximum and employers pay the difference between the employees' share and the total contribution required.

*Private plan financing:* In California and New Jersey, employees cannot be required to contribute more than they would if they were covered by the State fund; in New York, employees can agree to contribute more if the State rules that the additional contribution is commensurate with the benefit provided.

<sup>2</sup> An establishment is considered as having a formal plan if it specifies at least the minimum number of days of sick leave available to each employee. Such a plan need not be written, but informal sick leave allowances determined on an individual basis are excluded.

their own facilities; through contracts with hospitals, physicians, and other providers, such as individual practice associations (IPA's); or through a combination of methods. Dental insurance, for purposes of this survey, covers routine dental work such as fillings, extractions, and X-rays. Excluded are plans which cover only oral surgery or accidental injury.

Vision care plans provide at least partial payment for routine eye examinations and/or eyeglasses. Plans which restrict benefits to certain kinds of surgery or care required as a result of an accident are not reported.

Hearing care plans provide at least partial payment for hearing examinations, hearing aids, or both.

Alcohol and drug abuse treatment plans provide at least partial payment for institutional treatment (in a hospital or specialized facility) for addiction to alcohol or drugs.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Lump-sum retirement plans are defined as those providing for a single payment at retirement; "other" plans include those providing for a fixed number of payments (more than one) after which payments are discontinued. Establishments providing both lump-sum payments and pensions were included in data for each, but establishments having optional plans providing employees a choice of either lump-sum payments or pensions were considered as having only pension benefits.

*Health plan participation.* Data relate to the proportion of production workers participating in selected health care plans. A plan is included even though it is offered only to a minority of workers, or a majority of the employees do not choose to participate in it.

*Paid funeral and jury-duty leave*<sup>3</sup> Data relate to formal plans providing at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

*Technological severance pay.* Formal plans providing for payments to employees permanently separated from a company because of technological change or plant closing.

*Machine down-time pay.* Data relate to formal policies for adjusting the earnings of workers who must wait for work due to machine breakdowns or other causes beyond a worker's control. Such provisions may require a waiting period before adjustments are made and that the employee notify a supervisor.

*Daily reporting pay.* Includes plans that guarantee a daily minimum wage to an employee who reports to work but for whom there is either no work available or not enough to fill a guaranteed period (e.g., 4 hours).

<sup>3</sup> When paid jury-duty leave is required by law, as it is in Alabama, Nebraska, Tennessee, and parts of Florida and Massachusetts, plans are included only if the employer provides the employees with benefits exceeding the legal requirement.

*Federal minimum wage adjustment.* Data relate to formal policies of establishments that adjust the occupational pay of all production workers when there is a change in the Federal minimum wage in order to maintain the differential among occupations.

### Child-care benefits and services

*Employer-sponsored day care.* Child-care services in an area or facility specifically designated by the employer for the care of children of employees while the parents are at work. The area may be located either in the establishment or nearby. The staff of the facility may consist of employees of the establishment, a contractor, or an em-

ployees' cooperative set up to manage the day-care center. Also included are day-care consortia set up by several establishments. In some cases, the employer bears the cost, while in others the costs are shared or totally paid by employees.

*Child-care information and referral.* Services provided by the employer which range from a simple list of local child-care providers to the maintenance of an information system containing such items as availability of space, type of care, etc., that allows the employer to direct employees to the most suitable child-care providers. This service does not include informal arrangements such as an employee bulletin board where child-care providers can post notices.

**Table A-1. Estimated number of establishments and employees within scope of study and number studied, men's and boys' suit and coat manufacturing industry, May 1989**

Region, <sup>1</sup> State, or area <sup>2</sup>	Number of establishments <sup>3</sup>		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied <sup>4</sup>
			Total <sup>5</sup>	Production workers	
United States <sup>6</sup> .....	184	120	45,928	38,856	35,361
New England <sup>7</sup> .....	14	10	4,701	3,817	4,133
Bristol County, MA .....	6	6	3,110	2,530	3,110
Middle Atlantic <sup>7</sup> .....	79	48	15,113	12,202	10,471
New York, NY .....	28	20	2,207	1,731	1,787
Philadelphia, PA-NJ .....	22	16	3,864	3,208	3,411
Border States <sup>7</sup> .....	22	20	6,828	5,980	6,130
Baltimore, MD .....	10	9	2,201	1,759	1,773
Kentucky .....	8	8	3,058	2,740	3,058
Southeast <sup>7</sup> .....	31	19	9,855	8,937	6,500
Georgia .....	14	8	4,059	3,714	2,209
Southwest .....	10	5	2,709	2,359	2,027
Great Lakes .....	18	11	4,730	3,907	4,126

<sup>1</sup> The regions as defined for this study were: *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; *Middle West*—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; *Mountain*—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; *Pacific*—California, Nevada, Oregon, and Washington. Alaska and Hawaii were not included in the study.

<sup>2</sup> The areas are defined as follows: *Baltimore*—Anne Arundel, Baltimore, Carrol, Harford, Howard, and Queen

Anne's Counties and Baltimore City; *Philadelphia*—Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, PA; Burlington, Camden, and Gloucester, NJ; and *New York*—Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester Counties.

<sup>3</sup> Includes only those establishments with five workers or more at the time of reference of the universe data.

<sup>4</sup> Data relate to total employment in establishments actually visited.

<sup>5</sup> Includes executive, professional, office, and other workers in addition to the production worker category shown separately.

<sup>6</sup> Includes data for regions in addition to those shown separately.

<sup>7</sup> Includes data for States and areas in addition to those shown separately.

# Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives were instructed to exclude apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers, unless specifically included in the job definition.

The titles and numeric codes below the job titles in this appendix were taken from the 1980 edition of the *Standard Occupational Classification Manual* (SOC), issued by the U.S. Department of Commerce, Office of Federal Statistical Policy and Standards.

In general, the Bureau of Labor Statistics' occupational descriptions are much more specific than those found in the SOC manual. For example, the Bureau distinguishes six different hand sewing occupations relating to the manufacturing of coats under SOC code 7752. Thus, in comparing the results of this survey with other sources, differences in occupational definitions should be taken into consideration.

## Cutting

### Cloth cutter

(7654: Textile cutting machine operators and tenders)

Cuts cloth (other than linings) by machine, computer-assisted equipment, or hand after pattern has been outlined on materials by the marker. Workers who mark and cut are to be classified as: Cutters and markers (see below).

Workers are to be classified according to the type of equipment used:

*Conventional equipment (includes hand cutter)*  
*Computer-assisted equipment*

### Cloth cutter and marker

(7759: Miscellaneous hand working occupations)

Arranges patterns on material (other than linings) and marks outlines of pattern with chalk and cuts material by machine, hand or computer-assisted equipment. May assemble various parts of garment, matching stripes or plaids where required; may also spread or lay-up layers of fabric. Workers are to be classified according to the type of equipment used:

*Conventional equipment*  
*Computer-assisted equipment*

### Lining cutter

(7753: Hand cutting and trimming occupations)

Cuts out body linings, stays, sleeve linings and/or other parts of the inner lining from single or multiple layers of fabric. May also mark the outline for the cutting operation. Workers are to be classified according to the type of equipment used:

*Conventional equipment (includes hand cutter)*  
*Computer-assisted equipment*

### Marker

(7759: Miscellaneous hand working occupations)

Arranges patterns on materials to be cut and marks outline with chalk.

Workers are to be classified according to the type of equipment being used:

*Conventional equipment*  
*Computer-assisted equipment*

### Spreader

(7659: Miscellaneous textile machine operators and tenders)

Spreads (lays up) multiple layers of cloth smoothly and evenly on a cutting table by hand or by using an automatic spreading device. Cuts each ply to length from the bolt of material.

## Coat Fabrication

### All-round tailor

(7752: Hand sewing occupations)

Performs several or all of the hand basting, hand sewing, and sewing machine operations included in the making of a coat.

### Final inspector

(782: Production inspectors, checkers, and examiners)  
(Examiner)

Examines and inspects completed coats prior to pressing or shipping. Work involves: Determining whether the coats conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc. In addition may make minor repairs.

Thread trimmers who may only casually inspect garments are not included in this classification. In many shops manufacturing inexpensive garments, there will be no inspectors falling within this description; in those shops whatever inspection is carried on is usually performed by thread trimmers.

### Finish presser

(7657: Pressing machine operators)

Performs the final pressing operations on completed coats by means of a hand pressing iron or a pressing machine, which is heated by gas, steam, or electricity. Workers who press only a portion of the completed garment are also included in this classification. Workers are to be classified according to the type of pressing equipment used:

*Hand finish presser*

*Machine finish presser*

### Fitter

(7759: Miscellaneous hand working occupations)

Sorts, matches, and trims garment parts and linings preparatory to the sewing operations. This classification excludes workers who do only such single operations as stamping, marking sizes, marking stitches, etc.

### Fusing press operator

(7659: Miscellaneous textile machine operators and tenders)

Applies fusible interfacing to shell fabrics and feeds to fusing machine for lamination.

### Hand baster

(7752: Hand sewing occupations)

Arranges and hand-sews parts of garments together with long stitches, usually to hold parts together temporarily until they are stitched by others. Includes

hand basters who sew lining and padding into shoulders and around armholes of coats.

### Hand button sewer

(7752: Hand sewing occupations)

Sews buttons to garments by hand, using needle and thread. In addition, may match buttons or mark locations for buttons.

### Hand buttonhole maker

(7752: Hand sewing occupations)

Sews buttonholes in garments by hand.

### Hand collar setter

(7752: Hand sewing occupation)

Bastes top collar and under collar to neck of coat and tacks collar corner by hand; tacks gorge seam open.

### Hand finisher

(7752: Hand sewing occupations)

Performs one or more of the following hand operations: Sewing or felling lining to lining, or lining to cloth at the armholes, shoulders, sleeve bottoms, body lining, top and undercollar to neck of coat; and felling corners where it is impractical or undesirable for the various machines to be used—such as corners between facing and bottom turnup, openings with thick seams, etc.

### Paier and turner

(785: Graders and sorters)

Pairs or brings together parts of the garment for assembly, or turns various parts, excluding front edges and collars.

### Sewing-machine operator

(7655: Textile sewing machine operators and tenders)

Operates a standard industrial sewing machine or a special-purpose sewing machine, including programmable stitching machines, to perform the stitching involved in making parts of garments, in joining various garment sections together, or in attaching previously completed garment parts to partially completed garments.

Sewing-machine operators working on coat fabrication are to be classified according to the following:

*Basters.* Bastes front edges and bottoms of the coat with a temporary removable chain-stitch. Also, include jump-stitch machine operators who baste armholes, canvas shoulders pads, facings, linings, vents, or yokes.

*Button sewing.* Operates a button-sewing machine that automatically sews buttons to garments or garment parts.

*Buttonhole making.* Operates a buttonhole machine that automatically cuts and stitches buttonholes in garments or garment parts.

*Collar preparing, except piecing or padding.* Bastes top collar to under collar and bastes edge all around with jump stitch machine.

*Collar setting.* Bastes top collar and under collar to neck of coat by machine; or sews top collar to gorge and across neck with a plain sewing machine and bastes or sews undercollar to neck with a zigzag machine.

*Facing tacking.* Tacks facing to front with blind stitch machine.

*Fell body lining, bottom and side.* Fells (joins) body lining to cloth forepart at side seams and bottom of coat with a machine designed to join parts by means of a blind stitch which does not show in the front side of the cloth.

*Join shoulder, cloth.* Joins shoulder of cloth forepart to back.

*Join side seams.* Joins back to forepart (front) of garment.

*Join undercollar, join sleeve lining, or piece pockets.* Includes operators who join undercollar cloth and undercollar canvas; or join top-sleeve lining to under-sleeve lining; or sew cloth and lining facings to the pocket lining and may also make the cash pocket.

*Lining maker, body.* Sews lining to facing and makes inside breast pocket by machine (double needle knife machine or Reese pocket machine).

*Pad collar and lapels.* Joins (pads or quilts) collar and lapel or forepart to canvas by numerous rows of blind stitching.

*Pocket setting and tacking.* Sews flap and besom to front, cuts open, turns, tacks corners, and sews around silesia pocket; sets outside welt, cuts open, tacks corner, and sews around silesia pocket.

*Sew darts, cloth.* Sews the "darts", "gores," or "clams" in the body at the waist of coat front (cloth).

*Sew edge tape.* Sews narrow tape down front edges of coat and across bottoms after facing is first attached to front by hand or machine basting. Usually performed on sewing machine with cutting attachment.

*Sew in sleeve.* Sews completed sleeves to the body of the coat.

*Sleeve making, cloth.* Sews in seam of cloth, makes turn-ups with wigan, sews elbow seam, and makes sleeve vent by machine.

*Tape armholes.* Sews a narrow tape and/or bias strip to the armholes of either, or both, front and back parts of coat.

### **Shaper**

(7659: Miscellaneous textile machine operators and tenders)

Shapes edge and bottom with a clicker machine by pairing fronts, placing them on block, setting metal dies on fronts, and clicking machine. Include workers who mark

and trim lapels, front edge, bottom of coat, and under collar with shears or special pattern ("shaper" or "undercollar shaper"). The lower part of the front edge and bottoms may also be marked with the aid of special patterns.

### **Thread trimmer and basting puller**

(7753: Hand cutting and trimming occupations)

Trims loose thread ends and removes basting threads of coats prior to pressing.

Workers who also carefully examine and inspect garments are classified as final inspectors.

### **Underpresser**

(7657: Pressing machine operators)

Uses hand iron, machine iron, or powered press to press various parts of coat such as armholes, darts, long seams, short seams, etc., during the fabricating process.

## **Trouser Fabrication**

### **Final inspector**

(782: Production inspectors, checkers, and examiners)  
(Examiner)

Examines and inspects completed trousers prior to pressing or shipping. Work involves: Determining whether the trousers conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc. In addition, may make minor repairs.

Thread trimmers who may only casually inspect garments are not included in this classification. In many shops manufacturing inexpensive garments, there will be no inspectors falling within this description; in those shops whatever inspection is carried on is usually performed by thread trimmers.

### **Finish presser**

(7657: Pressing machine operators)

Performs all the final pressing operations, both tops and legs, on completed trousers, by means of steam pressing machine. Workers who press only a portion of the completed garment are not included in this classification.

### **Hand sewer**

(7752: Hand sewing operations)  
(Finisher)

Performs sewing operations by hand including sewing on buttons, making buttonholes, sewing on size tickets, stitching edges, closing openings that have been left by various hand or machine operations, etc.

### **Hook and eye operator**

(7659: Miscellaneous textile machine operators and tenders)  
(Gripper snap operator)

Uses die press device on left and right front corners of waistband to attach hook and eye to trousers.

### **Sewing-machine operator**

(7655: Textile sewing machine operators and tenders)

Operates a standard industrial sewing machine or a special-purpose sewing machine, including programmable stitching machines, to perform the stitching involved in making parts of garments, in joining various garment sections together, or in attaching previously completed garment parts to partially completed garments.

Sewing-machine operators working on trouser fabrication are to be classified according to the following:

*Attach fly.* Attaches either/or both right and left fly to trousers.

*Attach waistband.* Attaches cloth waistband all around top of trousers.

*Attach zipper.* Sews zipper to either/or both left and right flies.

*Bartacking.* Sews bartacks at various parts of garment, such as at ends of pocket openings, at the bottom of fly opening, at top and bottom of belt loops, at buttonhole ends, or all, for reinforcement, on a specially designed sewing machine.

*Join seams.* Joins front and back legs at inner or outer seam, or joins right and left halves of trousers at the center, back, or seat seams.

*Make pockets.* Makes either complete front, side or back pockets, or complete pockets exclusive of sewing facings (piecings) to pocket linings.

*Piecing flies.* Performs operations for preparing the fly prior to attaching fly to trousers, exclusive of zipper sewing.

*Piecing pockets.* Sews cloth facings to pocket linings before linings are sewed to the trousers.

*Serging.* Makes covering (or overlocking, overcasting, or serging) stitch over raw edges of cloth on a special machine to prevent ravelling.

*Sew on waistband lining.* Sews waistband lining to cloth waistband, or to top of trousers when there is no separate cloth waistband, on a plain or special machine.

*Stitch pockets.* Stitches around edge of pocket lining, after the pockets have been turned, as a reinforcing seam.

### **Thread trimmer and basting puller**

(7753: Hand cutting and trimming occupations)

Trims loose thread ends and removes basting threads of trousers prior to pressing.

Workers who also carefully examine and inspect garments are classified as final inspectors.

### **Underpresser**

(7759: Miscellaneous hand working occupations)

Uses hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, etc., during the fabricating process.

## **Miscellaneous**

### **Adjuster**

(613: Industrial machinery repairers)

(Sewing-machine repairer)

Adjusts and repairs sewing machines used in the establishment. Work involves *most of the following*: Examines machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; using a variety of hand tools in fitting and replacing parts. May also do adjustments on pressing machines.

### **Janitor, porter, or cleane**

(5244: Janitors and cleaners)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve *a combination of the following*: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are *excluded*.

### **Label sewer**

(7655: Textile sewing machine operators and tenders)

Attaches labels to inside of completed garments prior to shipping to customers.

### **Packer**

(8761: Hand packers and packagers)

Places finished garments in shipping containers. In addition, may also seal or close container, and/or place shipping or identification marks on container.

### **Stock clerks, garments**

(4754: Stock and inventory clerks)

Receives completed garments, stores garments according to size, style, and color; and prepares garments for shipment. May also assemble parts (coats, vests, and trousers) into completed garments and keep records of garments received and prepared for shipment.

This classification does not include stockroom helpers or employees who supervise stock clerks and helpers.

**Stock clerks, piece goods**

(4754: Stock and inventory clerks)

Receives bolts of cloth (piece goods) and checks the receipts against orders; arranges the cloth in bins or on shelves according to style, quality, and color; and issues cloth to cutting department according to requisitions. May also keep inventory records of stock and notify the

proper official when cloth is needed; and issue linings and findings such as buttons, thread, and tape.

This classification does not include stockroom helpers or employees who supervise stock clerks and helpers.

**Work distributor**

(4751: Dispatcher)

(Bundle carrier)

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on the garment. May exercise some discretion in distributing work, but has no supervisory responsibilities.

# Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Bulletins still in print are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, IL. 60690. Order by title and GPO Stock Number. Bulletins marked with an asterisk (\*) are available only from the Chicago address. Bulletins that are out of print are available for reference at leading public, college, or university libraries or at the Bureau's Washington or regional offices.

## *Manufacturing*

Basic Iron and Steel, 1988. BLS Bulletin 2346. \$2  
GPO Stock No. 029-001-03020-7  
Cigarette Manufacturing, 1986. BLS Bulletin 2276.  
\$1.25\*  
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2315. \$3.50\*  
Grain Mill Products, 1987. BLS Bulletin 2325.  
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Industrial Chemicals, 1986. BLS Bulletin 2287. \$2.50\*  
Iron and Steel Foundries, 1986. BLS Bulletin 2292.  
\$5.50\*  
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Meat Products, 1984. BLS Bulletin 2247. \$6\*  
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BLS Bulletin 2304. \$3.25\*  
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BLS Bulletin 2365.  
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BLS Bulletin 2286. \$3\*  
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Textile Dyeing and Finishing, 1985. BLS Bulletin 2260. \$3.25\*  
Textile Mills, 1985. BLS Bulletin 2265. \$5.50\*  
Wood Household Furniture, 1986. BLS Bulletin 2283. \$5.50\*

## *Nonmanufacturing*

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Life and Health Insurance Carriers, 1986. BLS Bulletin 2293.  
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Nursing and Personal Care Facilities, 1985.  
BLS Bulletin 2275. \$5\*  
Oil and Gas Extraction, 1988. BLS Bulletin 2334.  
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Temporary Help Supply, 1987. BLS Bulletin 2313. \$5\*

# The Bureau of Labor Statistics' bulletin on employee benefits in medium and large firms, 1989

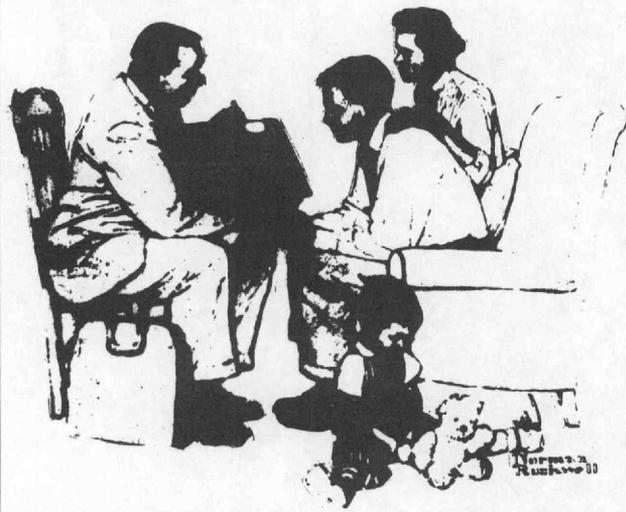
## Data available

- Incidence and detailed characteristics of 15 employee benefits paid for at least in part by employer: Lunch and rest periods, holidays, vacations, and personal, funeral, jury-duty, military, parental, and sick leave; sickness and accident, long-term disability, and life insurance; health care; and private retirement/capital accumulation plans. Retirement data include defined benefit plans and defined contribution plans, such as savings and thrift plans with salary reduction arrangements permitted under the Internal Revenue Code.
- Incidence and provisions of flexible benefits plans, reimbursement accounts, and unpaid parental leave.
- Incidence data on 21 other benefits, including educational assistance, subsidized parking, subsidized child care, wellness programs, and employee assistance counseling programs.
- Data are presented separately for three occupational groups—professional-administrative, technical-clerical, and production-service workers.

## Coverage

- Major benefits in private sector establishments of the United States, except Alaska and Hawaii, employing at least 100 workers.

## Employee Benefits in Medium and Large Firms, 1989



## Source of data

- Sample of about 2,000 establishments in a cross-section of the Nation's private industries; primarily by personal interview.

## Uses

- Benefit administration in public and private employment.
- Union contract negotiations.
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## Also available

- The 1987 survey of employee benefits in State and local governments.

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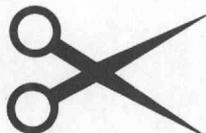
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