Industry Wage Survey: Men's and Boys' Shirts and Nightwear June 1987

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U.S. Department of Labor
Ann McLaughlin, Secretary

Bureau of Labor Statistics
Janet L. Norwood, Commissioner
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of occupational earnings and employee benefits in the men's and boys' shirts and nightwear industry in June 1987. A similar study was conducted in May 1984.

Summary reports were issued in December 1987 and January 1988 for 11 States and areas of industry concentration.

The study was conducted in the Bureau's Office of Compensation and Working Conditions. Jonathan W. Kelinson of the Division of Occupational Pay and Employee Benefit Levels analyzed the survey findings and prepared this bulletin. The Bureau's field representatives oftained the data through personal visits to a probability-based sample of establishments within the scope of the survey. Fieldwork for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Other industry wage survey reports are listed at the end of this bulletin, along with information on how to obtain them.

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Men's and Boys' Shirts and Nightwear, June 1987

Earnings and benefits

Straight-time earnings of production and related workers in the men's and boys' shirts and nightwear manufacturing industry averaged $4.91 an hour in June 1987 (table 1)[1]. Individual earnings, however, varied substantially from the average (table 3). The index of wage dispersion, a statistical measure of such variation, was 43—among the highest recorded in the Bureau's industry wage program.[2]

Contributing to the wide range of earnings were the low incidence of single-rate pay systems (about 5 percent of the workers) and the relatively high incidence of incentive systems (about 80 percent). Also, because a substantial part of the industry's work force continues to be paid at or near the Federal minimum wage, which has not changed since 1981, the disparity between the higher paid and lower paid workers has grown. Nearly 25 percent of the workers were at $3.70 per hour or less in June 1987. This is within 35 cents of the Federal minimum wage—$3.35 an hour.[3]

In June 1987, average hourly earnings in the seven regions studied separately were between $5.83 (New England) and $4.58 (Pacific Coast), a spread of 27 percent. Workers in the Southeast, who accounted for nearly three-fourths of the production work force, averaged $4.79 an hour.

In the 11 States and areas studied separately, average hourly earnings ranged from $5.74 in the State of Pennsylvania and in the Pottsville-Shamokin area to $4.13 in Mississippi (table 2). Workers in Alabama, the locality with the highest employment and accounting for one-fifth of the workers in the Southeast region, averaged $5.01—2 percent above the national average.

Workers in metropolitan areas—one-third of the work force—averaged $5.20 an hour, 9 percent more than workers employed in nonmetropolitan areas (table 4).[4] In the Southeast, where seven-eighths of the nonmetropolitan work force was employed, the differential was 4 percent in favor of the metropolitan areas ($4.95-$4.75).

Pay levels also varied by size of establishment and labor-management contract status. Nationwide, workers in establishments employing at least 250 workers averaged 10 percent more than those in plants with 20–249 workers ($5.13–$4.66). Workers in plants where a majority of the production workers were covered by labor-management contracts averaged $5.54 an hour, 17 percent more than those in nonunion establishments (table 5). The union-nonunion differential, as measured by this survey, was 13 percent in the Middle Atlantic States and in the Southeast, and 17 percent in the Border States—the three regions for which such comparisons could be made.

Workers in plants primarily making dress shirts—one-third of the workers—averaged $5.05 an hour. This was 5 percent more than those in plants chiefly making sport shirts and 14 percent more than workers in nightwear plants (tables 6–8).

Men, who make up less than 10 percent of the work force, averaged 13 percent more than women—$5.50 and $4.86, respectively. Moreover, fewer men than women earned within 5 cents of the Federal minimum—6 percent compared with 13 percent. Men typically held the higher paying cutting room jobs as well as that of sewing-machine repairers. Women were nearly always found in relatively low-paying jobs, such as sewing-machine operators, baggers and boxers, and work distributors.

Twenty-three occupations, accounting for slightly over four-fifths of the work force, were selected to represent the

[1] Earnings data in this bulletin are straight-time earnings, which exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living increases (but not bonuses) were included as part of the workers' regular pay. Excluded were performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or yearend bonuses, and other nonproduction bonuses.

In line with the BLS definition of straight-time earnings, the survey data exclude the following lump-sum payments provided under the Amalgamated Clothing and Textile Workers Union agreement: $500 bonus in late 1985; 6.5-percent bonus in late 1986; and 6.5-percent bonus in late 1987. Also excluded was a 25-cents-per-hour wage increase effective after the June 1987 survey reference date.

See appendix A for the scope and method of the survey and for definitions of terms used in this report.

[2] The index of dispersion is computed by dividing the interquartile range (the difference between the third and first quartiles) by the median (the second quartile) and multiplying by 100. For a detailed analysis of wage dispersion by industry, see Carl Barsky and Martin E. Personick, "Measuring Wage Dispersion: Pay Ranges Reflect Industry Traits," *Monthly Labor Review*, April 1981, pp. 35–41.

[3] For an account of the relationship between changes in pay levels in the shirt industry and the Federal minimum wage over the past two decades, see *Industry Wage Survey: Men's and Boys' Shirts and Nightwear, May 1984* BLS Bulletin 2232 (1985), text table 1.

[4] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

shirtmaking process, from the cutting of the fabric to the pressing and boxing of the finished garment (table 9).[5] Average hourly earnings among these jobs ranged from $8.02 for sewing-machine repairers to $4.04 for thread trimmers. The 33,000 sewing-machine operators, by far the largest occupational group studied, averaged $4.83 an hour. Besides sewing-machine repairers, only three other jobs had hourly averages of $5.50 or more: Machine cutters ($6.36), clicker-machine operators ($5.93), and markers ($5.50). Together, these four jobs accounted for about 3 percent of the work force.

Occupational pay levels varied widely by region. While they typically exceeded the national averages by 10 to 25 percent in the Middle Atlantic States and by 5 to 10 percent in the Border States, pay levels in the South generally fell below the national levels: about 5 percent in the Southeast and 5 to 20 percent in the Southwest. (Pay relationships for the Middle West and for the New England and Pacific States are not summarized here due to lack of publishable data.)

When nationwide comparisons could be made, occupational pay levels were generally 1 to 15 percent higher in metropolitan than in nonmetropolitan areas (table 13); and usually about 5 to 20 percent higher in plants with at least 250 employees than in smaller establishments (table 14). Occupational averages were nearly always greater in union than in nonunion plants; the union advantage typically fell between 15 and 35 percent (table 10).

Occupational pay levels were almost always higher in plants primarily making dress shirts than in those making sport shirts (tables 11 and 12); the advantage typically ranged between 5 and 20 percent. The difference partly reflects the much greater degree of unionization in dress shirt establishments. One-half of the workers in plants primarily making dress shirts were in unionized plants, compared with under one-tenth in sport shirt plants.

Workers paid under incentive systems, four-fifths of the production workers, usually averaged 5 to 20 percent more than their time-rated counterparts (table 15). Extensive use of these plans, notably individual piece rate systems, contributed to wide ranges of earnings within an occupation and area (tables 16–26). Incentive pay varies according to work experience and effort, as well as work flow or other factors which the worker may not control. Incentive pay was predominant for sewing-machine operators and also among the other sewing and finishing occupations. Time-rated plans, on the other hand, were predominant among sewing-machine repairers, janitors, shipping clerks, and work distributors.

Almost all production workers were in establishments with formal provisions for paid holidays and vacations (tables 29 and 30). Two-thirds of the workers received 5 to 8 holidays annually; nearly one-fifth—mainly workers under contracts negotiated with the Amalgamated Clothing and Textile Workers Union (ACTWU)—were entitled to 11 holidays.

Vacation plans in the industry typically provided 1 week of pay after 1 year of service and 2 or more weeks' pay after 3 years of service; a third week after 10 years was granted to about two-fifths of the industry's work force. The most liberal provisions were reported for workers in plants covered by the ACTWU plan—a two-tier system that specifies one set of benefits for workers hired prior to September 1, 1985, and another set of benefits (often lower) for workers hired after that date.

The typical ACTWU vacation schedule for employees hired prior to September 1, 1985, provided a 2-week summer vacation and a 1-week winter vacation after employees had attained 1 year of service. To receive the full amount, employees must work a specified number of hours preceding the designated vacation periods. Under this schedule, employees with 20 years of seniority or more were eligible for a fourth week of paid vacation, the scheduling of which is to be mutually determined by the employer and employee.[6]

Life insurance and a variety of basic health benefits, at least partly paid for by employers, were provided for about nine-tenths of the shirt industry's work force (table 31). About seven-tenths of the workers were covered by major medical insurance and accidental death and dismemberment insurance. Slightly over two-fifths were protected, in part, against temporary loss of income due to illness or an accident, while about one-fifth of the workers were covered by dental insurance plans.

Retirement plans, usually financed entirely by employers, applied to three-fifths of the workers. Regionally, retirement coverage ranged from one-third in the Pacific States to 85 percent or more in the Border States, Middle Atlantic, and New England. The corresponding coverage in the Southeast was three-fifths.

Paid funeral leave applied to two-thirds and jury-duty pay to three-fifths of the industry's work force. Such plans were common in all regions except the Pacific. Technological severance pay and automatic cost-of-living adjustments, however, were found infrequently (table 32).

Three other establishment practices surveyed were commonly available to bolster the earnings of shirt industry workers. Nine-tenths of the workers were in factories that adjusted earnings of incentive workers if production was halted due to a machine breakdown or other factors beyond a worker's control. About two-thirds of the workers were covered by provisions for daily reporting pay, whereby employees who report to their job as scheduled are guaranteed a daily minimum wage (e.g. 4 hours' pay) even if work is not available. Finally, about three-fifths of the production workers were in establishments with a formal policy of adjusting all job pay rates automatically when there is a change in the Federal minimum wage.

[5] See appendix B for occupatonal descriptions.

[6] The typical ACTWU vacation schedule for employees hired on or after September 1, 1985, specifies 1 week after 1 year of service, 2 weeks after 2 years, and 3 weeks after 3 years.

Industry characteristics

Shirt manufacturing plants within the scope of the survey (those having 20 workers or more) employed 59,383 production and related workers in June 1987 (appendix table A-1). Factories primarily making sport shirts accounted for three-fifths of the production workers; those chiefly making dress shirts, one-third; and nightwear plants, 4 percent. Plants making other products, including uniform shirts and polo shirts, employed the remainder. Just over two-fifths of the workers were in plants which specialized in one type of garment.

The number of production workers in shirt plants fell by 5,400, or 9 percent, between May 1984 and June 1987. Regionally, changes in employment during this period were mixed; for example, the Southeast lost about 2,320 workers and the Middle Atlantic, 1,760 workers. New England and the Pacific States posted smaller declines, but in the Border States employment increased slightly. Even within regions there were differences. For example, employment fell by 2,375 workers in North Carolina and 1,300 in Alabama, but increased by 525 in Georgia and 275 in South Carolina.

Nearly three-fourths of the industry's workers were in the Southeast region in June 1987. None of the other six regions for which data could be published had at least one-tenth of the national employment total. The seven States for which separate data were developed employed three-fourths of the industry's production work force. Among these, employment ranged from about 8,700 in Alabama to 2,600 in Pennsylvania.

Nationwide, slightly over one-half of the production workers were in shirt factories employing at least 250 workers. Among the regions, the proportion of workers in larger establishments ranged from seven-tenths in the Southwest to none in the Middle West. The corresponding proportion for the Southeast was about three-fifths.

Virtually all production workers were in establishments that had 40-hour weekly work schedules (table 28). Slightly over one-third of the workers were in factories with provisions for second shifts; and one-fourth of the industry's work force was covered by third-shift provisions. Less than 5 percent of the workers, however, actually were employed on late shifts at the time of the survey.

Plants with union contracts covering a majority of the production workers accounted for one-fifth of the work force in June 1987. With few exceptions, collective bargaining agreements were with the Amalgamated Clothing and Textile Workers Union (AFL-CIO). The proportions in union establishments were three-fourths in the Middle Atlantic region, one-third in the Border States, and about one-eighth each in the Southeast and the Pacific States. No establishments visited in the Southwest had union agreements.

Table 1. Average hourly earnings by selected characteristics

(Number of workers and average straight-time hourly earnings[1] of production workers in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Characteristic	United States[3]		New England		Middle Atlantic		Border States		Southeast		Southwest		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers	59,383	$4.91	1,304	$5.83	3,823	$5.74	4,194	$5.17	43,312	$4.79	3,990	$4.96	671	$4.77	1,196	$4.58
Men	5,327	5.50	148	6.47	386	6.29	380	5.28	3,474	5.59	590	4.57	43	5.14	223	5.06
Women	54,056	4.86	1,156	5.75	3,437	5.68	3,814	5.16	39,838	4.72	3,400	5.03	628	4.75	973	4.47
Type of area:																
Metropolitan areas[4]	19,576	5.20	591	5.71	3,574	5.69	2,185	5.48	8,301	4.95	2,833	5.28	-	-	1,196	4.58
Nonmetropolitan areas	39,807	4.77	-	-	-	-	2,009	4.83	35,011	4.75	1,157	4.17	647	4.81	-	-
Size of establishment:																
20 - 249 workers	27,564	4.66	-	-	2,654	5.50	2,288	5.17	18,934	4.46	1,194	4.58	671	4.77	883	4.66
250 workers or more	31,819	5.13	-	-	1,169	6.29	1,906	5.17	24,378	5.05	2,796	5.12	-	-	-	-
Labor-management contract coverage:																
Establishments with --																
Majority of workers covered	12,469	5.54	-	-	2,896	5.90	1,407	5.73	6,384	5.31	-	-	-	-	-	-
None or minority covered	46,914	4.75	-	-	927	5.23	2,787	4.89	36,928	4.70	3,990	4.96	-	-	1,052	4.41
Primary product:[5]																
Dress shirts	19,819	5.05	-	-	3,017	5.78	1,715	5.24	11,180	4.88	2,509	4.41	-	-	-	-
Sport shirts	35,283	4.81	-	-	427	5.16	2,167	5.24	29,725	4.79	-	-	647	4.81	1,052	4.41
Nightwear	2,122	4.42	-	-	-	-	-	-	2,122	4.42	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Includes data for regions in addition to those shown separately.
[4] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.
[5] Also studied were establishments with major products in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2. Average hourly earnings and employment characteristics—selected States and areas[1]

(Number of workers, average straight-time hourly earnings[2] and percent distribution of production workers by selected characteristics in men's and boys' shirts and nightwear manufacturing establishments, June 1987)

State or area	Number of workers	Average hourly earnings	Percent of production workers in establishments according to —									
			Primary product			Primary production system[3]		Type of area		Size of establishment		Union contract status[4]
			Dress shirts	Sport shirts	Nightwear	Line system	Bundle system	Metropolitan areas[5]	Nonmetropolitan areas	20 - 249 workers	250 workers or more	
States												
Alabama	8,668	$5.01	38	58	5	-	100	22	78	32	68	20-24
Georgia	7,927	4.79	47	53	-	-	100	9	91	32	68	25-29
Mississippi	4,306	4.13	9	85	-	-	100	-	100	54	46	([6])
North Carolina	8,108	4.73	9	91	-	11	89	25	75	60	40	([6])
Pennsylvania	2,573	5.74	77	9	-	-	100	90	10	78	22	85-89
South Carolina	5,886	5.16	23	77	-	22	78	23	77	36	64	5-9
Tennessee	6,615	4.69	25	51	24	8	92	14	86	45	55	30-34
Areas												
Charlotte-Gastonia-Rock Hill	2,077	5.27	-	100	-	18	82	100	-	60	40	([6])
Los Angeles-Long Beach	675	4.38	-	100	-	-	93	100	-	100	-	([6])
Miami-Hialeah	1,150	4.52	14	84	-	-	100	100	-	60	40	([6])
Pottsville-Shamokin	920	5.74	39	20	-	-	100	73	27	38	63	60-64

[1] For definitions of areas, see appendix A, table A-1, footnote 2.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Under the line system, operators perform standard tasks on garment pieces which are then passed down the line to the next operator; under the bundle system, workers perform multiple tasks on a single garment.

[4] Data are for establishments with a majority of workers covered by labor-management agreements. Estimates are presented in 5-percent bands.

[5] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

[6] None of the establishments visited had labor-management agreements covering a majority of their production workers.

NOTE: Overall data may include primary products or production systems in addition to those shown separately. Dashes indicate no data.

Table 3. Earnings distribution: All establishments

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States, selected regions, States, and areas,[2] June 1987)

Hourly earnings	United States[3]			Regions						
	Total	Men	Women	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
Number of workers	59,383	5,327	54,056	1,304	3,823	4,194	43,312	3,990	671	1,196
Average (mean) hourly earnings[4]	$4.91	$5.50	$4.86	$5.83	$5.74	$5.17	$4.79	$4.96	$4.77	$4.58
Median[4]	4.62	5.04	4.58	5.81	5.66	5.10	4.50	4.43	4.41	4.19
Middle range:[4]										
First quartile	3.75	4.00	3.72	4.91	4.72	3.79	3.69	3.74	3.68	3.50
Third quartile	5.75	6.50	5.67	6.62	6.53	6.09	5.52	6.00	5.48	5.16
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	12.2	5.9	12.8	-	4.0	15.7	12.9	12.1	18.2	16.0
$3.40 and under $3.45	1.8	1.5	1.8	-	.1	.7	2.2	1.1	.4	2.6
$3.45 and under $3.50	1.5	.7	1.6	-	.3	.8	1.8	1.4	.3	1.4
$3.50 and under $3.60	4.6	3.4	4.7	3.2	1.9	4.6	4.7	5.9	1.5	8.1
$3.60 and under $3.70	3.3	2.3	3.4	.9	1.7	1.9	3.6	2.9	4.8	3.6
$3.70 and under $3.80	3.2	2.6	3.2	1.2	1.2	1.4	3.6	3.2	1.8	5.3
$3.80 and under $3.90	2.4	2.0	2.4	.4	.7	1.3	2.7	2.9	.7	2.6
$3.90 and under $4.00	2.8	2.0	2.9	1.2	.8	1.3	3.0	4.7	6.3	2.3
$4.00 and under $4.20	6.4	7.4	6.3	6.6	4.9	5.6	6.5	6.7	2.5	8.9
$4.20 and under $4.40	5.9	6.0	5.9	3.0	3.8	3.4	6.2	7.2	13.0	5.4
$4.40 and under $4.60	5.2	5.5	5.2	3.1	3.9	3.4	5.5	6.1	4.2	5.6
$4.60 and under $4.80	4.9	5.0	4.9	3.7	3.2	4.2	5.2	4.9	3.3	5.3
$4.80 and under $5.00	4.3	2.8	4.5	2.9	3.4	3.6	4.7	2.9	5.8	3.2
$5.00 and under $5.20	5.3	6.0	5.2	6.4	6.6	4.3	5.4	3.9	5.5	5.4
$5.20 and under $5.40	4.1	4.4	4.1	4.7	5.6	4.2	4.2	2.1	3.7	3.0
$5.40 and under $5.60	4.2	3.3	4.3	5.2	4.4	5.6	4.2	3.0	5.7	2.3
$5.60 and under $5.80	3.6	2.2	3.8	4.6	7.3	4.7	3.4	1.7	3.7	2.2
$5.80 and under $6.00	4.0	3.3	4.0	8.2	7.7	5.6	3.7	2.0	2.2	1.6
$6.00 and under $6.20	3.3	3.7	3.3	7.9	5.5	4.7	3.0	1.7	3.4	3.5
$6.20 and under $6.40	2.4	3.8	2.3	5.8	4.5	3.6	2.1	2.2	1.0	1.8
$6.40 and under $6.60	2.3	3.5	2.2	5.5	4.6	3.8	1.9	2.1	2.5	1.5
$6.60 and under $6.80	1.9	2.5	1.9	4.5	3.9	2.6	1.6	2.0	.9	.9
$6.80 and under $7.00	1.5	1.5	1.6	3.6	2.4	2.6	1.2	3.3	1.3	1.4
$7.00 and under $7.20	1.4	1.8	1.4	3.1	2.7	2.3	.9	3.7	1.6	1.1
$7.20 and under $7.40	1.2	.9	1.2	2.8	2.5	1.3	.8	3.2	1.2	.3
$7.40 and under $7.60	1.0	1.8	1.0	2.5	2.4	.9	.8	1.7	1.0	1.1
$7.60 and under $7.80	.9	2.0	.8	2.1	1.8	.9	.8	.9	.7	.7
$7.80 and under $8.00	.6	1.1	.6	1.5	1.0	1.0	.5	1.2	.6	.1
$8.00 and under $8.20	.7	2.5	.5	1.0	1.3	.6	.7	.8	-	.7
$8.20 and under $8.40	.6	1.2	.5	1.2	1.2	.5	.5	.6	.4	.5
$8.40 and over	2.2	7.5	1.7	3.2	4.9	3.1	1.9	2.2	1.5	1.8

See footnotes at end of table.

Table 3. Earnings distribution: All establishments—Continued

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States, selected regions, States, and areas,[2] June 1987)

Hourly earnings	States							Areas			
	Alabama	Georgia	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Charlotte-Gastonia-Rock Hill, NC-SC	Los Angeles-Long Beach, CA	Miami-Hialeah, FL	Pottsville-Shamokin, PA
Number of workers	8,668	7,927	4,306	8,108	2,573	5,886	6,615	2,077	675	1,150	920
Average (mean) hourly earnings[4]	$5.01	$4.79	$4.13	$4.73	$5.74	$5.16	$4.69	$5.27	$4.38	$4.52	$5.74
Median[4]	4.84	4.59	3.97	4.47	5.66	4.91	4.35	5.01	4.00	4.10	5.66
Middle range:[4]											
First quartile	3.76	3.68	3.50	3.75	4.72	3.94	3.60	4.35	3.50	3.50	4.60
Third quartile	5.86	5.61	4.50	5.32	6.59	5.97	5.45	6.00	5.00	5.07	6.62
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	7.4	15.4	20.0	10.9	2.8	7.3	18.1	1.2	21.5	21.9	1.4
$3.40 and under $3.45	4.5	1.4	2.0	.7	([5])	3.9	1.1	.1	2.4	.7	.1
$3.45 and under $3.50	.9	3.3	1.5	3.1	.3	.6	1.1	.1	1.2	.3	.1
$3.50 and under $3.60	6.3	2.6	8.1	5.6	1.7	2.2	4.2	3.2	8.7	4.9	3.7
$3.60 and under $3.70	3.7	2.6	7.3	2.1	1.7	3.2	4.9	3.3	3.9	1.7	2.9
$3.70 and under $3.80	2.9	3.0	3.5	3.4	1.0	4.2	4.0	2.3	5.3	7.0	1.5
$3.80 and under $3.90	2.2	2.4	3.7	2.7	.9	2.8	3.2	3.2	2.1	2.3	1.2
$3.90 and under $4.00	3.8	2.3	4.9	3.0	1.2	2.0	2.9	2.6	2.2	1.6	1.5
$4.00 and under $4.20	3.8	5.8	12.7	8.4	4.6	4.8	5.6	5.3	8.0	12.3	5.0
$4.20 and under $4.40	4.9	5.7	8.7	8.1	4.8	5.3	5.6	10.2	5.6	5.3	4.3
$4.40 and under $4.60	4.3	5.7	5.2	6.3	4.2	5.8	6.0	6.4	5.3	6.2	3.0
$4.60 and under $4.80	4.3	6.0	4.2	6.9	3.5	4.6	4.6	4.6	5.5	4.2	2.8
$4.80 and under $5.00	4.1	4.8	3.8	6.3	3.5	5.8	3.3	6.1	3.3	2.0	4.2
$5.00 and under $5.20	5.2	5.6	3.8	4.7	7.0	6.9	5.9	6.0	6.5	6.3	7.0
$5.20 and under $5.40	4.7	3.9	3.2	4.5	6.5	4.6	3.9	6.3	3.3	3.7	4.2
$5.40 and under $5.60	5.4	4.5	2.4	3.5	4.5	4.1	4.1	4.6	2.4	3.5	3.6
$5.60 and under $5.80	3.9	3.7	1.1	3.3	6.6	4.5	2.9	6.5	2.1	1.9	7.9
$5.80 and under $6.00	5.5	5.3	.9	2.3	5.9	2.7	3.3	2.8	1.3	1.3	4.6
$6.00 and under $6.20	3.7	3.1	.8	2.9	4.5	4.3	2.2	5.3	2.1	1.4	4.9
$6.20 and under $6.40	2.5	2.0	.3	1.8	4.4	1.8	3.3	2.6	1.0	2.5	3.0
$6.40 and under $6.60	2.6	2.0	.6	1.9	5.4	2.6	1.1	3.1	1.0	2.3	7.1
$6.60 and under $6.80	2.7	1.6	.3	.9	4.0	2.4	1.1	3.3	.4	2.1	3.7
$6.80 and under $7.00	1.8	1.3	.2	1.1	2.6	1.3	.9	1.6	1.6	.3	4.2
$7.00 and under $7.20	1.4	.9	.1	.8	3.1	1.4	.8	1.0	.3	.7	2.8
$7.20 and under $7.40	1.0	1.0	([5])	.6	2.9	1.4	.7	1.3	.1	.1	1.8
$7.40 and under $7.60	1.1	.7	.2	.5	2.6	1.4	.8	1.4	.4	.6	2.2
$7.60 and under $7.80	.8	.5	.1	.7	2.1	1.1	1.3	1.2	.3	.1	1.8
$7.80 and under $8.00	1.0	.4	([5])	.1	1.0	.8	.4	.4	–	.2	1.6
$8.00 and under $8.20	.6	1.0	([5])	.7	1.5	1.1	.4	.7	.6	.7	1.5
$8.20 and under $8.40	.8	.5	–	.4	1.2	.9	.2	.7	.6	.5	1.6
$8.40 and over	2.2	1.1	.2	1.7	3.9	4.0	1.8	2.7	.9	1.5	4.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions and areas, see appendix A, table A-1, footnotes 1 and 2.
[3] Includes data for regions in addition to those shown separately.
[4] See appendix A for method used to compute means, medians, and middle ranges of earnings.
[5] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

Table 4. Earnings distribution: By type of area

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1987)

Hourly earnings	United States[3]		Regions									
			New England	Middle Atlantic	Border States		Southeast		Southwest		Middle West	Pacific
	Metropolitan areas[4]	Nonmetropolitan areas	Metropolitan areas	Metropolitan areas	Metropolitan areas	Nonmetropolitan areas	Metropolitan areas	Nonmetropolitan areas	Metropolitan areas	Nonmetropolitan areas	Nonmetropolitan areas	Metropolitan areas
Number of workers	19,576	39,807	591	3,574	2,185	2,009	8,301	35,011	2,833	1,157	647	1,196
Average (mean) hourly earnings[5]	$5.20	$4.77	$5.71	$5.69	$5.48	$4.83	$4.95	$4.75	$5.28	$4.17	$4.81	$4.58
Median[5]	5.02	4.46	5.58	5.66	5.47	4.38	4.75	4.45	4.84	4.06	4.50	4.19
Middle range:[5]												
First quartile	4.00	3.65	4.80	4.62	4.46	3.46	3.90	3.65	3.85	3.55	3.89	3.50
Third quartile	6.05	5.50	6.53	6.47	6.29	5.96	5.73	5.48	6.78	4.55	5.52	5.16
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	9.0	13.8	-	4.2	8.7	23.2	10.8	13.3	9.4	18.6	18.7	16.0
$3.40 and under $3.45	1.3	2.1	-	.1	.3	1.1	2.0	2.3	1.0	1.3	.5	2.6
$3.45 and under $3.50	.6	2.0	-	.3	.1	1.5	.5	2.1	1.0	2.3	.3	1.4
$3.50 and under $3.60	4.2	4.8	7.1	2.0	6.2	2.9	3.2	5.1	6.4	4.8	1.2	8.1
$3.60 and under $3.70	2.5	3.7	1.2	1.8	1.3	2.5	2.1	3.9	2.7	3.5	1.9	3.6
$3.70 and under $3.80	2.8	3.4	1.2	1.3	1.2	1.5	3.7	3.5	2.7	4.4	1.9	5.3
$3.80 and under $3.90	1.8	2.7	.3	.7	.5	2.1	2.3	2.8	2.4	4.0	.8	2.6
$3.90 and under $4.00	1.8	3.3	.8	.7	.5	2.1	2.1	3.3	3.5	7.6	6.5	2.3
$4.00 and under $4.20	6.0	6.6	3.6	5.2	2.7	8.7	7.1	6.4	5.2	10.4	2.6	8.9
$4.20 and under $4.40	5.6	6.0	3.0	3.9	2.2	4.7	7.2	5.9	5.8	10.6	13.4	5.4
$4.40 and under $4.60	4.7	5.5	2.9	4.1	2.7	4.0	5.5	5.6	5.0	8.7	4.3	5.6
$4.60 and under $4.80	4.4	5.2	5.1	3.3	4.8	3.5	4.6	5.3	4.1	6.7	3.4	5.3
$4.80 and under $5.00	3.8	4.6	3.0	3.3	4.3	2.7	4.6	4.7	2.2	4.8	6.0	3.2
$5.00 and under $5.20	5.9	5.0	10.3	6.9	5.1	3.4	6.1	5.2	4.2	3.2	5.6	5.4
$5.20 and under $5.40	4.6	3.9	5.4	5.7	4.8	3.6	4.9	4.0	2.4	1.3	3.9	3.0
$5.40 and under $5.60	4.9	3.9	6.3	4.5	7.7	3.4	5.3	3.9	2.7	3.5	5.9	2.3
$5.60 and under $5.80	4.6	3.2	5.9	7.1	7.0	2.2	4.2	3.3	1.9	1.0	3.9	2.2
$5.80 and under $6.00	4.9	3.5	2.7	7.9	9.2	1.8	4.4	3.5	2.2	1.5	2.3	1.6
$6.00 and under $6.20	4.0	2.9	7.8	5.6	3.8	5.8	3.8	2.7	2.2	.4	3.6	3.5
$6.20 and under $6.40	3.2	2.0	5.4	4.6	4.3	2.7	2.6	2.0	2.8	.5	1.1	1.8
$6.40 and under $6.60	3.1	1.9	5.1	4.3	3.9	3.8	2.6	1.7	2.8	.4	2.6	1.5
$6.60 and under $6.80	2.6	1.6	4.1	3.8	2.7	2.5	2.1	1.5	2.7	.1	.9	.9
$6.80 and under $7.00	2.1	1.3	2.9	2.1	3.5	1.6	1.1	1.2	4.6	.1	1.4	1.4
$7.00 and under $7.20	2.2	1.0	2.2	2.6	3.0	1.4	1.2	.9	5.2	.1	1.7	1.1
$7.20 and under $7.40	1.8	.9	2.4	2.5	2.0	.6	.8	.8	4.4	-	1.2	.3
$7.40 and under $7.60	1.4	.9	2.0	2.2	.6	1.2	1.0	.8	2.4	-	1.1	1.1
$7.60 and under $7.80	1.0	.8	1.7	1.8	.7	1.1	.5	.8	1.2	-	.8	.7
$7.80 and under $8.00	.7	.6	1.4	.8	.6	1.3	.3	.5	1.7	-	.6	.1
$8.00 and under $8.20	.9	.6	1.2	1.2	.5	.6	.7	.7	1.1	-	-	.7
$8.20 and under $8.40	.7	.5	1.7	1.0	.6	.4	.6	.5	.9	-	.5	.5
$8.40 and over	3.0	1.9	3.4	4.8	4.3	1.8	1.8	1.9	3.1	.1	1.5	1.8

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Includes data for regions in addition to those shown separately.
[4] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.
[5] See appendix A for method used to compute means, medians, and middle ranges of earnings.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

Table 5. Earnings distribution: By labor-management contract coverage

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1987)

Hourly earnings	United States[3]		Regions							
			Middle Atlantic		Border States		Southeast		Southwest	Pacific
	Majority of workers covered	None or minority of workers covered	Majority of workers covered	None or minority of workers covered	Majority of workers covered	None or minority of workers covered	Majority of workers covered	None or minority of workers covered	None or minority of workers covered	None or minority of workers covered
Number of workers	12,469	46,914	2,896	927	1,407	2,787	6,384	36,928	3,990	1,052
Average (mean) hourly earnings[4]	$5.54	$4.75	$5.90	$5.23	$5.73	$4.89	$5.31	$4.70	$4.96	$4.41
Median[4]	5.51	4.42	5.81	4.87	5.81	4.75	5.16	4.40	4.43	4.00
Middle range:[4]										
First quartile	4.39	3.65	5.05	3.90	4.59	3.56	4.14	3.64	3.74	3.50
Third quartile	6.37	5.46	6.61	6.25	6.56	5.79	6.11	5.39	6.00	4.90
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	6.9	13.6	2.1	9.7	12.7	17.2	7.5	13.8	12.1	16.8
$3.40 and under $3.45	1.5	1.9	-	.3	.1	1.0	2.8	2.1	1.1	2.9
$3.45 and under $3.50	.6	1.8	.2	.5	-	1.1	1.0	1.9	1.4	1.5
$3.50 and under $3.60	1.5	5.4	.7	5.6	.4	6.7	2.2	5.1	5.9	9.2
$3.60 and under $3.70	1.2	3.9	.9	4.2	1.7	2.0	1.2	4.0	2.9	4.1
$3.70 and under $3.80	1.5	3.6	.7	3.0	1.0	1.5	2.1	3.8	3.2	5.9
$3.80 and under $3.90	1.3	2.7	.4	1.4	1.1	1.4	2.0	2.8	2.9	2.9
$3.90 and under $4.00	1.5	3.2	.7	1.1	1.0	1.4	2.1	3.2	4.7	2.6
$4.00 and under $4.20	4.5	6.9	3.5	9.6	2.0	7.4	5.2	6.8	6.7	9.8
$4.20 and under $4.40	4.6	6.3	3.8	3.9	2.3	3.9	5.2	6.3	7.2	6.1
$4.40 and under $4.60	3.5	5.7	3.3	6.0	2.8	3.7	3.8	5.8	6.1	5.7
$4.60 and under $4.80	4.2	5.1	3.1	3.3	3.9	4.3	4.9	5.2	4.9	5.6
$4.80 and under $5.00	3.8	4.4	3.5	3.1	3.2	3.8	4.5	4.7	2.9	3.3
$5.00 and under $5.20	5.8	5.1	6.4	7.3	4.2	4.3	6.1	5.2	3.9	5.3
$5.20 and under $5.40	4.8	4.0	6.5	2.8	4.0	4.3	4.4	4.2	2.1	2.9
$5.40 and under $5.60	4.6	4.1	4.8	3.1	4.0	6.5	4.8	4.1	3.0	2.3
$5.60 and under $5.80	5.0	3.3	8.7	2.9	5.0	4.6	3.7	3.4	1.7	1.7
$5.80 and under $6.00	8.5	2.8	9.6	1.7	8.8	4.0	8.4	2.8	2.0	1.1
$6.00 and under $6.20	5.6	2.7	5.8	4.4	7.7	3.2	4.5	2.7	1.7	2.0
$6.20 and under $6.40	4.5	1.9	5.0	2.8	4.1	3.3	4.2	1.7	2.2	1.0
$6.40 and under $6.60	4.2	1.8	5.1	3.1	6.0	2.7	3.2	1.7	2.1	1.2
$6.60 and under $6.80	3.4	1.6	4.6	1.9	3.4	2.2	2.5	1.5	2.0	.6
$6.80 and under $7.00	2.4	1.3	2.6	1.7	3.4	2.2	1.8	1.0	3.3	1.1
$7.00 and under $7.20	2.2	1.2	2.8	2.3	2.3	2.2	1.7	.8	3.7	.4
$7.20 and under $7.40	2.1	.9	2.7	1.9	2.7	.6	1.5	.7	3.2	.2
$7.40 and under $7.60	1.7	.9	2.7	1.5	1.1	.8	1.2	.8	1.7	.9
$7.60 and under $7.80	1.8	.6	1.8	1.7	1.3	.7	1.9	.6	.9	.7
$7.80 and under $8.00	.9	.5	1.0	1.0	1.2	.9	.7	.5	1.2	-
$8.00 and under $8.20	1.2	.6	1.2	1.5	1.3	.2	1.2	.6	.8	.6
$8.20 and under $8.40	.9	.5	1.3	.8	1.1	.2	.7	.5	.6	.4
$8.40 and over	3.8	1.8	4.7	5.5	6.3	1.5	2.9	1.7	2.2	1.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Includes data for regions in addition to those shown separately.
[4] See appendix A for method used to compute means, medians, and middle ranges of earnings.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

Table 6. Earnings distribution: Dress shirts

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1987)

Hourly earnings	United States[3]			Regions			
	Total	Men	Women	Middle Atlantic	Border States	Southeast	Southwest
Number of workers	19,819	1,800	18,019	3,017	1,715	11,180	2,509
Average (mean) hourly earnings[4]	$5.05	$5.60	$5.00	$5.78	$5.24	$4.88	$4.41
Median[4]	4.83	5.17	4.80	5.70	5.15	4.66	4.25
Middle range:[4]							
First quartile	3.88	4.00	3.85	4.81	3.63	3.75	3.68
Third quartile	5.91	6.70	5.86	6.55	6.25	5.75	4.87
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	11.0	7.1	11.4	4.6	20.1	11.7	14.2
$3.40 and under $3.45	1.2	.9	1.2	.1	1.0	1.6	1.3
$3.45 and under $3.50	1.5	1.7	1.5	.3	1.0	2.0	2.0
$3.50 and under $3.60	4.4	3.7	4.4	1.2	2.1	6.0	4.5
$3.60 and under $3.70	2.6	2.6	2.5	1.7	1.9	2.4	3.5
$3.70 and under $3.80	2.9	2.3	3.0	.9	1.1	3.7	4.3
$3.80 and under $3.90	1.8	1.6	1.8	.5	1.3	1.9	3.5
$3.90 and under $4.00	2.5	2.4	2.5	.7	1.3	2.5	5.9
$4.00 and under $4.20	5.7	6.8	5.6	4.4	6.7	5.2	8.3
$4.20 and under $4.40	5.6	5.6	5.6	3.4	3.1	5.9	10.1
$4.40 and under $4.60	5.3	4.7	5.3	4.0	2.5	5.4	8.8
$4.60 and under $4.80	5.0	4.8	5.0	3.0	3.1	5.5	7.0
$4.80 and under $5.00	4.1	3.1	4.2	2.9	2.3	5.0	4.2
$5.00 and under $5.20	5.3	3.2	5.5	6.3	2.9	5.4	5.0
$5.20 and under $5.40	4.3	1.8	4.5	5.7	3.3	4.3	2.8
$5.40 and under $5.60	3.9	2.4	4.1	4.5	3.0	4.1	3.0
$5.60 and under $5.80	3.8	2.5	4.0	7.7	3.8	3.2	2.2
$5.80 and under $6.00	5.8	4.5	5.9	8.9	6.7	5.3	2.1
$6.00 and under $6.20	4.3	4.2	4.3	5.8	6.3	3.7	1.7
$6.20 and under $6.40	3.1	4.2	3.0	4.9	3.4	2.7	1.5
$6.40 and under $6.60	2.8	3.6	2.7	4.4	4.8	2.1	1.1
$6.60 and under $6.80	2.4	3.4	2.3	4.3	2.6	1.9	.9
$6.80 and under $7.00	1.6	1.7	1.6	2.2	2.6	1.2	.8
$7.00 and under $7.20	1.6	2.2	1.5	2.8	1.8	1.2	.4
$7.20 and under $7.40	1.3	1.2	1.3	2.7	2.2	.9	.1
$7.40 and under $7.60	1.0	1.1	1.0	2.4	.9	.6	([5])
$7.60 and under $7.80	1.1	3.1	.9	1.9	.9	1.0	.1
$7.80 and under $8.00	.6	1.3	.5	.8	.9	.5	–
$8.00 and under $8.20	.8	2.6	.6	1.1	1.0	.8	.4
$8.20 and under $8.40	.6	1.7	.4	1.2	.8	.4	.1
$8.40 and over	2.4	8.2	1.8	5.0	4.4	1.7	.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

[3] Includes data for regions in addition to those shown separately.

[4] See appendix A for method used to compute means, medians, and middle ranges of earnings.

[5] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

Table 7. Earnings distribution: Sport shirts

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1987)

Hourly earnings	United States[3]			Regions				
	Total	Men	Women	Middle Atlantic	Border States	Southeast	Middle West	Pacific
Number of workers	35,283	3,098	32,185	427	2,167	29,725	647	1,052
Average (mean) hourly earnings[4]	$4.81	$5.47	$4.75	$5.16	$5.24	$4.79	$4.81	$4.41
Median[4]	4.50	5.00	4.46	4.90	5.25	4.47	4.50	4.00
Middle range:[4]								
First quartile	3.68	4.00	3.65	4.00	4.08	3.66	3.89	3.50
Third quartile	5.55	6.40	5.48	5.84	6.11	5.50	5.52	4.90
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	13.3	5.5	14.1	2.3	14.4	13.2	18.7	16.8
$3.40 and under $3.45	2.3	2.0	2.4	.2	.5	2.6	.5	2.9
$3.45 and under $3.50	1.7	.2	1.8	.2	.6	1.8	.3	1.5
$3.50 and under $3.60	4.2	3.1	4.3	5.6	2.1	4.1	1.2	9.2
$3.60 and under $3.70	3.8	2.2	4.0	2.3	1.8	4.0	1.9	4.1
$3.70 and under $3.80	3.4	3.0	3.4	4.0	.9	3.5	1.9	5.9
$3.80 and under $3.90	2.7	2.4	2.7	1.9	1.4	2.9	.8	2.9
$3.90 and under $4.00	3.0	1.4	3.2	1.4	1.3	3.1	6.5	2.6
$4.00 and under $4.20	6.7	7.9	6.6	11.2	4.5	6.9	2.6	9.8
$4.20 and under $4.40	6.0	6.7	6.0	6.6	3.0	6.0	13.4	6.1
$4.40 and under $4.60	5.4	5.7	5.3	5.4	3.8	5.5	4.3	5.7
$4.60 and under $4.80	4.9	4.5	4.9	4.7	4.5	4.9	3.4	5.6
$4.80 and under $5.00	4.5	2.5	4.7	5.9	4.5	4.6	6.0	3.3
$5.00 and under $5.20	5.2	7.3	5.0	8.4	5.4	5.1	5.6	5.3
$5.20 and under $5.40	4.1	5.3	4.0	6.1	4.9	4.1	3.9	2.9
$5.40 and under $5.60	4.4	3.7	4.5	4.4	8.0	4.2	5.9	2.3
$5.60 and under $5.80	3.7	2.2	3.8	4.0	5.4	3.6	3.9	1.7
$5.80 and under $6.00	3.2	2.6	3.3	2.3	5.5	3.2	2.3	1.1
$6.00 and under $6.20	2.9	3.4	2.9	4.0	4.0	2.8	3.6	2.0
$6.20 and under $6.40	2.1	3.3	1.9	3.0	4.1	1.9	1.1	1.0
$6.40 and under $6.60	2.1	3.5	1.9	2.8	3.5	1.9	2.6	1.2
$6.60 and under $6.80	1.7	2.2	1.6	1.2	3.0	1.6	.9	.6
$6.80 and under $7.00	1.3	1.4	1.3	1.4	2.9	1.2	1.4	1.1
$7.00 and under $7.20	1.0	1.4	1.0	1.4	3.0	.9	1.7	.4
$7.20 and under $7.40	.9	.8	.9	1.4	.8	.9	1.2	.2
$7.40 and under $7.60	1.0	2.0	.9	1.4	.8	1.0	1.1	.9
$7.60 and under $7.80	.7	1.6	.7	.5	1.0	.7	.8	.7
$7.80 and under $8.00	.6	.9	.5	.9	1.2	.5	.6	–
$8.00 and under $8.20	.7	2.7	.5	.9	.3	.7	–	.6
$8.20 and under $8.40	.5	.8	.5	–	.3	.5	.5	.4
$8.40 and over	2.1	7.8	1.5	4.0	2.5	2.1	1.5	1.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

[3] Includes data for regions in addition to those shown separately.

[4] See appendix A for method used to compute means, medians, and middle ranges of earnings.

NOTE: Because of rounding, sums of individual items may not equal 1(.shes indicate that no data were reported.

Table 8. Earnings distribution: Nightwear

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] June 1987)

Hourly earnings	United States[3]		
	Total	Men	Women
Number of workers	2,122	263	1,859
Average (mean) hourly earnings[4]	$4.42	$4.98	$4.34
Median[4]	4.26	4.80	4.20
Middle range:[4]			
First quartile	3.68	4.23	3.63
Third quartile	5.08	5.38	5.04
Total	100.0	100.0	100.0
$3.35 and under $3.40	14.6	3.4	16.2
$3.40 and under $3.45	.5	-	.5
$3.45 and under $3.50	.7	-	.8
$3.50 and under $3.60	5.8	4.2	6.1
$3.60 and under $3.70	3.8	1.9	4.0
$3.70 and under $3.80	4.3	1.5	4.7
$3.80 and under $3.90	5.3	.8	5.9
$3.90 and under $4.00	4.9	7.2	4.6
$4.00 and under $4.20	6.9	5.7	7.1
$4.20 and under $4.40	7.2	3.4	7.7
$4.40 and under $4.60	6.3	7.2	6.2
$4.60 and under $4.80	6.4	14.1	5.3
$4.80 and under $5.00	4.9	5.3	4.8
$5.00 and under $5.20	9.2	8.7	9.3
$5.20 and under $5.40	6.0	11.8	5.2
$5.40 and under $5.60	5.2	5.7	5.2
$5.60 and under $5.80	2.7	-	3.1
$5.80 and under $6.00	1.6	3.0	1.5
$6.00 and under $6.20	.6	1.1	.5
$6.20 and under $6.40	1.3	7.6	.4
$6.40 and over	1.9	7.2	1.1

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] All workers were located in the Southeast region.
[4] See appendix A for method used to compute means, medians, and middle ranges of earnings.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

Table 9. Occupational averages: All establishments

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department, occupation, sex, and method of wage payment[3]	United States[4]		New England		Middle Atlantic		Border States		Southeast		Southwest		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room																
Assemblers	786	$4.93	-	-	64	$5.79	17	$5.43	611	$4.95	28	$3.79	-	-	-	-
Men	104	4.74	-	-	6	6.29	-	-	87	4.60	-	-	-	-	6	$4.27
Time	82	4.43	-	-	-	-	-	-	73	4.33	-	-	-	-	-	-
Incentive	22	5.90	-	-	-	-	-	-	14	6.02	-	-	-	-	-	-
Women	682	4.96	-	-	58	5.73	14	5.27	524	5.01	28	3.79	-	-	-	-
Time	456	4.39	-	-	19	4.77	-	-	359	4.42	-	-	-	-	-	-
Incentive	226	6.12	-	-	-	-	-	-	165	6.29	-	-	-	-	-	-
Clicker-machine operators	177	5.93	-	-	24	7.28	18	5.40	110	5.73	-	-	-	-	-	-
Men	85	6.45	-	-	15	6.87	11	5.15	43	6.64	-	-	-	-	-	-
Time	33	5.09	-	-	8	6.75	-	-	17	4.29	-	-	-	-	-	-
Incentive	52	7.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	92	5.45	-	-	9	7.95	7	5.79	67	5.14	-	-	-	-	-	-
Time	61	4.80	-	-	-	-	-	-	49	4.79	-	-	-	-	-	-
Incentive	31	6.71	-	-	9	7.95	-	-	18	6.08	-	-	-	-	-	-
Cutters, machine	655	6.36	6	$8.47	70	7.59	21	6.59	478	6.19	36	5.84	-	-	20	6.70
Men	507	6.52	-	-	55	7.55	17	6.85	382	6.36	18	6.08	-	-	20	6.70
Time	384	6.34	-	-	36	7.73	-	-	311	6.17	8	7.04	-	-	18	6.53
Incentive	123	7.09	-	-	-	-	11	7.53	71	7.20	-	-	-	-	-	-
Women	148	5.81	-	-	15	7.76	-	-	96	5.49	18	5.60	-	-	-	-
Time	99	5.35	-	-	-	-	-	-	70	5.12	-	-	-	-	-	-
Incentive	49	6.73	-	-	-	-	-	-	26	6.49	11	5.78	-	-	-	-
Markers	212	5.50	-	-	19	7.33	-	-	175	5.25	-	-	-	-	-	-
Men	75	6.47	-	-	18	7.29	-	-	51	6.18	-	-	-	-	-	-
Time	70	6.38	-	-	18	7.29	-	-	47	6.03	-	-	-	-	-	-
Women	137	4.97	-	-	-	-	-	-	124	4.86	-	-	-	-	-	-
Time	113	4.92	-	-	-	-	-	-	107	4.81	-	-	-	-	-	-
Incentive	24	5.20	-	-	-	-	-	-	17	5.21	-	-	-	-	-	-
Spreaders	758	5.24	9	9.04	80	6.08	37	5.48	571	5.01	23	5.94	-	-	21	4.68
Men	629	5.25	-	-	62	5.76	29	5.38	484	5.12	19	6.07	-	-	20	4.69
Time	395	4.56	-	-	52	5.60	-	-	309	4.42	-	-	-	-	16	4.17
Incentive	234	6.43	-	-	-	-	16	6.37	175	6.34	17	6.15	-	-	-	-
Women	129	5.14	-	-	18	7.19	-	-	87	4.43	-	-	-	-	-	-
Time	93	4.60	-	-	10	6.09	-	-	71	4.25	-	-	-	-	-	-
Incentive	36	6.53	-	-	-	-	-	-	16	5.20	-	-	-	-	-	-

See footnotes at end of table.

Table 9. Occupational averages: All establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department, occupation, sex, and method of wage payment[3]	United States[4]		New England		Middle Atlantic		Border States		Southeast		Southwest		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Sewing department																
Collar pointers	284	$5.16	-	-	24	$6.24	19	$5.47	205	$4.90	-	-	-	-	-	-
Collar top trimmers	105	5.28	-	-	18	5.94	-	-	66	4.97	-	-	-	-	-	-
Women	99	5.31	-	-	18	5.94	-	-	63	5.02	-	-	-	-	-	-
Inspectors, intermediate	570	5.04	-	-	58	5.51	63	5.49	394	4.94	29	$4.35	-	-	-	-
Loaders, machine	1,600	5.10	-	-	40	5.34	-	-	1,390	5.13	-	-	-	-	-	-
Sewing-machine operators	33,397	4.83	541	$5.75	2,064	5.63	2,500	5.20	25,141	4.69	1,648	5.11	411	$4.68	579	$4.55
Dress and sport shirts	30,683	4.80	541	5.75	1,907	5.58	2,340	5.25	23,323	4.68	1,111	4.38	369	4.62	579	4.55
Underpressers	270	4.86	-	-	40	6.08	-	-	150	4.39	43	4.74	-	-	-	-
Men	38	4.83	-	-	-	-	-	-	-	-	25	4.71	-	-	-	-
Incentive	32	5.04	-	-	-	-	-	-	-	-	25	4.71	-	-	-	-
Women	232	4.86	-	-	38	6.19	-	-	144	4.39	18	4.79	-	-	-	-
Time	32	3.85	-	-	9	4.98	-	-	-	-	-	-	-	-	-	-
Incentive	200	5.02	-	-	29	6.57	-	-	121	4.58	18	4.79	-	-	-	-
Hand	92	4.09	-	-	11	5.16	-	-	67	3.74	-	-	-	-	-	-
Women	86	4.12	-	-	9	5.42	-	-	63	3.76	-	-	-	-	-	-
Time	28	3.83	-	-	8	4.87	-	-	-	-	-	-	-	-	-	-
Incentive	58	4.25	-	-	-	-	-	-	43	3.92	-	-	-	-	-	-
Machine	178	5.25	-	-	29	6.43	-	-	-	-	41	4.75	-	-	-	-
Men	32	5.04	-	-	-	-	-	-	-	-	25	4.71	-	-	-	-
Women	146	5.30	-	-	29	6.43	-	-	-	-	-	-	-	-	-	-
Finishing department																
Baggers and boxers	1,261	4.78	27	4.94	92	5.42	75	5.05	891	4.75	116	4.31	-	-	44	4.19
Men	77	4.71	-	-	-	-	-	-	50	4.79	-	-	-	-	12	4.66
Time	65	4.68	-	-	-	-	-	-	38	4.77	-	-	-	-	12	4.66
Incentive	12	4.87	-	-	-	-	-	-	12	4.87	-	-	-	-	-	-
Women	1,184	4.78	26	4.98	84	5.47	72	5.08	841	4.75	113	4.32	-	-	32	4.01
Time	567	4.39	-	-	60	5.15	7	5.05	427	4.32	24	4.26	-	-	30	3.97
Incentive	617	5.14	-	-	24	6.27	65	5.08	414	5.19	89	4.34	-	-	-	-
Folders, garment	2,012	5.01	-	-	96	5.73	92	5.53	1,594	4.97	127	4.04	-	-	7	6.19
Hand	1,224	5.02	-	-	-	-	-	-	1,021	4.97	-	-	-	-	-	-
Machine	369	5.50	-	-	17	6.94	-	-	287	5.31	-	-	-	-	-	-
Hand and machine	419	4.58	-	-	-	-	-	-	286	4.64	104	4.00	-	-	-	-
Garment repairers	392	4.99	10	6.57	42	5.81	47	4.93	259	4.88	24	4.19	-	-	-	-
Inspectors, final (inspect only)	443	4.90	-	-	53	4.84	26	5.22	343	4.91	16	4.11	-	-	-	-
Inspectors, final (and thread trimmers)	2,179	4.80	-	-	137	5.71	206	5.04	1,530	4.51	132	5.79	24	5.83	40	4.88
Pressers, finish	1,348	4.78	34	5.92	179	6.25	-	-	836	4.53	78	4.68	-	-	58	4.30
Hand	867	4.70	-	-	154	6.04	-	-	541	4.45	14	4.48	-	-	46	4.23
Machine	397	4.88	34	5.92	-	-	18	6.76	258	4.67	64	4.72	-	-	-	-
Hand and machine	84	5.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers	170	4.04	-	-	25	5.40	-	-	124	3.83	-	-	-	-	15	3.79

See footnotes at end of table.

Table 9. Occupational averages: All establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department, occupation, sex, and method of wage payment[3]	United States[4]		New England		Middle Atlantic		Border States		Southeast		Southwest		Middle West		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous																
Janitors	566	$4.43	9	$5.64	24	$4.90	43	$4.59	437	$4.36	28	$4.49	7	$4.25	8	$4.68
Men	390	4.53	7	5.52	21	4.92	36	4.75	283	4.45	23	4.59	–	–	8	4.68
Women	176	4.22	–	–	–	–	7	3.79	154	4.18	–	–	–	–	–	–
Repairers, sewing machine[5]	607	8.02	–	–	30	8.70	47	7.25	486	8.05	12	7.39	–	–	–	–
Shipping clerks	340	5.22	–	–	41	5.47	17	5.83	233	5.13	9	4.86	6	5.41	13	6.02
Men	233	5.32	–	–	29	5.48	11	5.85	153	5.23	–	–	–	–	13	6.02
Women	107	5.00	–	–	12	5.42	6	5.79	80	4.94	–	–	–	–	–	–
Stock clerks	203	5.22	–	–	28	5.99	11	4.71	146	5.04	–	–	–	–	–	–
Men	123	5.29	–	–	21	5.78	–	–	82	5.11	–	–	–	–	–	–
Women	80	5.12	–	–	–	–	–	–	64	4.95	–	–	–	–	–	–
Work distributors	1,463	4.78	19	5.90	88	4.97	128	5.10	1,051	4.78	112	4.13	–	–	–	–
Men	346	4.31	–	–	13	5.68	27	4.16	211	4.28	77	4.22	–	–	–	–
Women	1,117	4.92	16	6.04	75	4.85	101	5.35	840	4.91	35	3.93	–	–	–	–
Time	1,015	4.89	16	6.04	71	4.89	101	5.35	743	4.86	34	3.91	–	–	–	–
Incentive	102	5.24	–	–	–	–	–	–	97	5.29	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Unless otherwise indicated, virtually all workers were women.
[4] Includes data for regions in addition to those shown separately.
[5] Virtually all workers were men.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 10. Occupational averages: By labor-management contract coverage

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	United States[3]				Middle Atlantic				Border States			
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room												
Assemblers	124	$6.54	662	$4.63	–	–	16	$4.97	11	$5.51	–	–
Clicker-machine operators	57	7.58	120	5.14	19	$7.38	–	–	10	5.67	–	–
Cutters, machine	80	7.67	575	6.18	56	7.66	14	7.30	9	8.20	12	$5.39
Markers	20	7.48	192	5.29	10	8.00	9	6.58	–	–	–	–
Spreaders	122	6.71	636	4.95	69	6.20	11	5.32	18	6.35	–	–
Sewing department												
Collar pointers	138	5.80	146	4.56	19	6.28	–	–	10	5.64	–	–
Collar top trimmers	46	5.75	59	4.91	15	5.97	–	–	–	–	–	–
Inspectors, intermediate	98	6.35	472	4.76	21	6.02	37	5.23	–	–	–	–
Loaders, machine	1,007	5.38	593	4.63	40	5.34	–	–	–	–	–	–
Sewing-machine operators	6,542	5.32	26,855	4.71	1,554	5.77	510	5.21	811	5.36	1,689	5.12
Dress and sport shirts	6,386	5.30	24,297	4.66	1,398	5.71	509	5.20	811	5.36	1,529	5.19
Underpressers	141	5.48	129	4.18	36	6.10	–	–	–	–	–	–
Hand	19	5.58	73	3.70	11	5.16	–	–	–	–	–	–
Machine	122	5.46	56	4.80	25	6.51	–	–	–	–	–	–
Finishing department												
Baggers and boxers	208	5.88	1,053	4.56	79	5.48	13	5.09	23	6.42	52	4.44
Folders, garment	781	5.21	1,231	4.89	–	–	18	5.83	–	–	–	–
Hand	467	5.18	757	4.92	–	–	–	–	–	–	–	–
Machine	166	5.47	203	5.53	9	6.28	–	–	–	–	–	–
Hand and machine	148	5.01	271	4.34	–	–	–	–	–	–	–	–
Garment repairers	84	5.82	308	4.76	32	5.85	10	5.70	10	5.85	37	4.68
Inspectors, final (inspect only)	72	5.54	371	4.78	33	5.00	–	–	–	–	–	–
Inspectors, final (and thread trimmers)	376	5.71	1,803	4.61	110	5.63	27	6.01	62	5.78	144	4.73
Pressers, finish	396	5.89	952	4.32	158	6.44	–	–	54	5.95	–	–
Hand	207	5.89	660	4.32	141	6.26	–	–	36	5.55	–	–
Machine	171	5.68	226	4.27	–	–	–	–	18	6.76	–	–
Hand and machine	–	–	66	4.46	–	–	–	–	–	–	–	–
Thread trimmers	36	5.60	134	3.63	24	5.47	–	–	–	–	–	–

See footnotes at end of table.

Table 10. Occupational averages: By labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	United States[3]				Middle Atlantic				Border States			
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous												
Janitors	99	$5.48	467	$4.21	16	$4.98	8	$4.75	10	$5.31	33	$4.38
Repairers, sewing machine	182	8.19	425	7.94	23	8.92	7	7.99	17	8.53	30	6.53
Shipping clerks	74	5.87	266	5.04	28	5.82	13	4.71	9	6.28	8	5.32
Stock clerks	50	5.82	153	5.03	24	6.12	-	-	-	-	-	-
Work distributors	298	5.63	1,165	4.56	39	5.64	49	4.44	45	5.77	83	4.74

See footnotes at end of table.

Table 10. Occupational averages: By labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	Southeast				Southwest		Pacific	
	Majority of workers covered		None or minority of workers covered		None or minority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room								
Assemblers	–	–	553	$4.71	28	$3.79	–	–
Clicker-machine operators	–	–	89	4.97	–	–	–	–
Cutters, machine	7	$7.03	471	6.17	36	5.84	18	$6.53
Markers	–	–	172	5.20	–	–	–	–
Spreaders	–	–	551	4.90	23	5.94	17	4.19
Sewing department								
Collar pointers	84	5.51	121	4.48	–	–	–	–
Collar top trimmers	–	–	46	4.95	–	–	–	–
Inspectors, intermediate	–	–	355	4.80	29	4.35	–	–
Loaders, machine	878	5.36	512	4.74	–	–	–	–
Sewing-machine operators	3,363	5.05	21,778	4.63	1,648	5.11	500	4.37
Dress and sport shirts	3,363	5.05	19,960	4.62	1,111	4.38	500	4.37
Underpressers	–	–	76	3.78	43	4.74	–	–
Hand	–	–	65	3.65	–	–	–	–
Machine	–	–	11	4.58	41	4.75	–	–
Finishing department								
Baggers and boxers	89	6.07	802	4.61	116	4.31	42	4.10
Folders, garment	532	4.92	1,062	4.99	127	4.04	–	–
Hand	–	–	702	4.98	–	–	–	–
Machine	–	–	195	5.44	–	–	–	–
Hand and machine	–	–	165	4.54	104	4.00	–	–
Garment repairers	26	5.60	233	4.80	24	4.19	–	–
Inspectors, final (inspect only)	29	5.80	314	4.83	16	4.11	–	–
Inspectors, final (and thread trimmers)	113	5.67	1,417	4.42	132	5.79	34	4.77
Pressers, finish	148	5.25	688	4.37	78	4.68	56	4.20
Hand	–	–	511	4.45	14	4.48	46	4.23
Machine	118	5.44	140	4.01	64	4.72	–	–
Hand and machine	–	–	–	–	–	–	–	–
Thread trimmers	–	–	112	3.61	–	–	15	3.79

See footnotes at end of table.

Table 10. Occupational averages: By labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	Southeast				Southwest		Pacific	
	Majority of workers covered		None or minority of workers covered		None or minority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous								
Janitors	55	$5.74	382	$4.16	28	$4.49	–	–
Repairers, sewing machine	124	7.99	362	8.07	12	7.39	–	–
Shipping clerks	26	6.20	207	4.99	9	4.86	13	$6.02
Stock clerks	15	5.68	131	4.96	–	–	–	–
Work distributors	175	5.65	876	4.61	112	4.13	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 11. Occupational averages—dress shirts: By labor-management contract coverage

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' dress shirt manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	United States						Middle Atlantic					
	All workers		Majority of workers covered		None or minority of workers covered		All workers		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room												
Assemblers	204	$5.93	93	$6.96	111	$5.06	62	$5.79	-	-	15	$5.03
Clicker-machine operators	87	6.44	47	7.56	40	5.12	21	7.49	18	$7.41	-	-
Cutters, machine	155	6.82	61	7.54	94	6.35	52	7.36	45	7.35	7	7.47
Markers	46	6.20	14	7.52	32	5.62	14	7.30	6	7.99	-	-
Spreaders	166	6.26	76	7.21	90	5.46	47	6.81	44	6.83	-	-
Sewing department												
Collar pointers	179	5.47	121	5.82	58	4.73	17	6.38	13	6.51	-	-
Collar top trimmers	56	5.53	44	5.75	12	4.72	15	6.10	13	5.99	-	-
Inspectors, intermediate	201	5.56	76	6.80	125	4.80	47	5.57	-	-	-	-
Loaders, machine	1,137	5.12	875	5.36	262	4.35	-	-	-	-	-	-
Sewing-machine operators	10,044	4.93	5,040	5.43	5,004	4.44	1,623	5.65	1,316	5.71	307	5.38
Dress and sport shirts	10,039	4.94	5,036	5.43	5,003	4.44	1,619	5.65	1,312	5.71	307	5.38
Underpressers	175	5.17	126	5.32	49	4.79	30	6.04	28	6.03	-	-
Hand	15	4.91	13	4.97	-	-	11	5.16	11	5.16	-	-
Machine	160	5.20	-	-	47	4.80	19	6.54	17	6.59	-	-
Finishing department												
Baggers and boxers	371	5.13	153	6.11	218	4.45	58	5.83	50	5.87	8	5.56
Folders, garment	995	4.92	713	5.16	282	4.31	-	-	-	-	-	-
Hand	510	4.94	439	5.12	71	3.82	-	-	-	-	-	-
Machine	152	5.45	126	5.51	26	5.19	-	-	-	-	-	-
Hand and machine	333	4.66	148	5.01	185	4.37	-	-	-	-	-	-
Garment repairers	120	5.38	71	5.98	49	4.52	37	5.92	31	5.86	-	-
Inspectors, final (inspect only)	123	4.94	64	5.49	59	4.36	38	4.75	32	4.98	-	-
Inspectors, final (and thread trimmers)	571	5.05	308	5.69	263	4.29	113	5.73	96	5.57	-	-
Pressers, finish	639	5.21	339	5.94	300	4.38	169	6.26	148	6.47	-	-
Hand	306	5.11	162	6.13	144	3.96	144	6.05	131	6.28	-	-
Machine	279	5.17	159	5.53	120	4.69	-	-	-	-	-	-
Hand and machine	54	5.97	-	-	-	-	-	-	-	-	-	-
Thread trimmers	81	4.59	33	5.64	48	3.87	22	5.43	21	5.51	-	-
Miscellaneous												
Janitors	158	4.94	82	5.68	76	4.14	17	5.13	14	5.05	-	-
Repairers, sewing machine	225	8.11	152	8.35	73	7.59	25	8.59	21	8.99	-	-
Shipping clerks	80	5.53	51	5.91	29	4.88	27	5.60	22	5.94	-	-
Stock clerks	63	5.61	38	6.02	25	4.97	22	6.18	19	6.29	-	-
Work distributors	495	4.98	246	5.80	249	4.16	70	5.09	36	5.59	-	-

See footnotes at end of table.

Table 11. Occupational averages--dress shirts: By labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' dress shirt manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	Border States				Southeast						Southwest			
	All workers		Majority of workers covered		All workers		Majority of workers covered		None or minority of workers covered		All workers		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room														
Assemblers	-	-	-	-	109	$6.46	-	-	72	$5.49	-	-	-	-
Clicker-machine operators	-	-	-	-	39	6.31	-	-	24	4.71	-	-	-	-
Cutters, machine	8	$8.23	8	$8.23	59	6.52	-	-	57	6.53	28	$5.82	28	$5.82
Markers	-	-	-	-	18	5.68	-	-	15	5.23	-	-	-	-
Spreaders	-	-	-	-	84	5.76	-	-	75	5.46	-	-	-	-
Sewing department														
Collar pointers	13	5.11	10	5.64	121	5.23	74	$5.51	47	4.78	-	-	-	-
Collar top trimmers	-	-	-	-	26	4.83	-	-	6	4.20	-	-	-	-
Inspectors, intermediate	35	6.16	-	-	72	5.82	-	-	48	4.97	29	4.35	29	4.35
Loaders, machine	-	-	-	-	969	5.17	764	5.34	205	4.54	-	-	-	-
Sewing-machine operators	887	5.00	739	5.29	5,905	4.75	2,448	5.22	3,457	4.41	1,018	4.43	1,018	4.43
Dress and sport shirts	887	5.00	739	5.29	5,904	4.75	2,448	5.22	3,456	4.41	1,018	4.43	1,018	4.43
Underpressers	-	-	-	-	-	-	-	-	-	-	43	4.74	43	4.74
Hand	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine	-	-	-	-	-	-	-	-	-	-	41	4.75	41	4.75
Finishing department														
Baggers and boxers	33	6.07	22	6.42	147	5.20	65	6.20	82	4.41	113	4.32	113	4.32
Folders, garment	-	-	-	-	650	4.79	500	4.91	150	4.37	118	4.04	118	4.04
Hand	-	-	-	-	370	4.78	-	-	51	3.72	-	-	-	-
Machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hand and machine	-	-	-	-	202	4.80	-	-	81	4.85	104	4.00	104	4.00
Garment repairers	11	5.63	10	5.85	36	5.16	18	5.89	18	4.43	23	4.20	23	4.20
Inspectors, final (inspect only)	-	-	-	-	68	4.98	-	-	44	4.49	9	4.28	9	4.28
Inspectors, final (and thread trimmers)	84	5.16	58	5.83	230	4.49	77	5.31	153	4.08	61	4.45	61	4.45
Pressers, finish	95	4.69	44	6.09	260	4.76	111	5.17	149	4.45	71	4.78	71	4.78
Hand	-	-	-	-	77	4.27	-	-	72	4.23	7	5.32	7	5.32
Machine	18	6.76	18	6.76	151	5.02	106	5.19	45	4.62	64	4.72	64	4.72
Hand and machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers	-	-	-	-	57	4.30	-	-	45	3.89	-	-	-	-
Miscellaneous														
Janitors	15	4.84	10	5.31	91	4.95	46	5.95	45	3.93	21	4.48	21	4.48
Repairers, sewing machine	25	7.72	16	8.57	158	8.06	101	8.18	57	7.86	-	-	-	-
Shipping clerks	8	6.25	8	6.25	29	5.54	13	6.15	16	5.04	-	-	-	-
Stock clerks	-	-	-	-	27	5.35	11	5.93	16	4.95	-	-	-	-
Work distributors	58	5.36	45	5.77	248	5.12	140	5.85	108	4.18	89	4.02	89	4.02

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 12. Occupational averages--sport shirts: By labor-management contract coverage

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' sport shirt manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	United States						Middle Atlantic					
	All workers		Majority of workers covered		None or minority of workers covered		All workers		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room												
Assemblers	559	$4.60	31	$5.26	528	$4.56	-	-	-	-	-	-
Clicker-machine operators	79	5.33	-	-	70	5.02	-	-	-	-	-	-
Cutters, machine	461	6.22	17	8.19	444	6.14	14	$8.57	9	$9.30	-	-
Markers	144	5.21	-	-	142	5.20	-	-	-	-	-	-
Spreaders	530	4.93	43	5.85	487	4.84	-	-	-	-	-	-
Sewing department												
Collar pointers	95	4.57	-	-	84	4.45	-	-	-	-	-	-
Collar top trimmers	44	4.83	-	-	44	4.83	-	-	-	-	-	-
Inspectors, intermediate	298	4.84	-	-	283	4.87	-	-	-	-	-	-
Loaders, machine	437	5.02	-	-	323	4.86	-	-	-	-	-	-
Sewing-machine operators	21,080	4.76	1,360	4.83	19,720	4.75	214	5.06	-	-	118	$4.57
Dress and sport shirts	20,424	4.73	1,350	4.83	19,074	4.72	203	5.06	-	-	117	4.55
Underpressers	66	4.18	7	7.32	59	3.81	-	-	-	-	-	-
Hand	56	3.99	6	6.91	50	3.64	-	-	-	-	-	-
Machine	10	5.29	-	-	9	4.79	-	-	-	-	-	-
Finishing department												
Baggers and boxers	833	4.64	52	5.15	781	4.61	-	-	-	-	-	-
Folders, garment	916	5.20	63	5.60	853	5.17	15	4.72	-	-	9	4.40
Hand	626	5.20	-	-	598	5.16	10	4.30	-	-	-	-
Machine	211	5.51	-	-	176	5.59	-	-	-	-	-	-
Hand and machine	79	4.34	-	-	79	4.34	-	-	-	-	-	-
Garment repairers	259	4.84	12	4.92	247	4.84	-	-	-	-	-	-
Inspectors, final (inspect only)	292	4.88	8	5.94	284	4.85	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	1,430	4.63	60	5.63	1,370	4.58	16	5.09	-	-	-	-
Pressers, finish	612	4.41	55	5.54	557	4.29	-	-	-	-	-	-
Hand	468	4.49	43	4.95	425	4.45	-	-	-	-	-	-
Machine	117	4.18	-	-	105	3.78	-	-	-	-	-	-
Thread trimmers	86	3.49	-	-	86	3.49	-	-	-	-	-	-
Miscellaneous												
Janitors	382	4.23	17	4.50	365	4.22	6	4.28	-	-	-	-
Repairers, sewing machine	345	8.05	28	7.31	317	8.12	-	-	-	-	-	-
Shipping clerks	231	5.08	21	5.74	210	5.01	11	4.74	-	-	-	-
Stock clerks	102	5.33	12	5.18	90	5.36	-	-	-	-	-	-
Work distributors	894	4.70	49	4.76	845	4.69	8	4.21	-	-	8	4.21

See footnotes at end of table.

Table 12. Occupational averages--sport shirts: By labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' sport shirt manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] June 1987)

Department and occupation	Border States				Southeast					
	All workers		None or minority of workers covered		All workers		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room										
Assemblers	-	-	-	-	479	$4.64	-	-	458	$4.61
Clicker-machine operators	10	$5.16	-	-	65	5.40	-	-	59	5.03
Cutters, machine	13	5.58	12	$5.39	389	6.15	-	-	384	6.13
Markers	-	-	-	-	139	5.16	-	-	139	5.16
Spreaders	26	5.05	-	-	442	4.91	-	-	431	4.84
Sewing department										
Collar pointers	-	-	-	-	81	4.43	-	-	71	4.28
Collar top trimmers	-	-	-	-	37	4.92	-	-	37	4.92
Inspectors, intermediate	-	-	-	-	258	4.88	-	-	243	4.92
Loaders, machine	-	-	-	-	413	5.05	-	-	299	4.89
Sewing-machine operators	1,453	5.40	1,381	5.37	17,872	4.70	915	$4.57	16,957	4.71
Dress and sport shirts	1,453	5.40	1,381	5.37	17,284	4.67	915	4.57	16,369	4.67
Underpressers	-	-	-	-	53	3.84	-	-	51	3.72
Hand	-	-	-	-	46	3.73	-	-	44	3.59
Machine	-	-	-	-	7	4.55	-	-	7	4.55
Finishing department										
Baggers and boxers	38	4.19	37	4.12	696	4.69	24	5.69	672	4.65
Folders, garment	-	-	-	-	856	5.20	-	-	824	5.21
Hand	-	-	-	-	571	5.21	-	-	571	5.21
Machine	-	-	-	-	208	5.51	-	-	176	5.59
Hand and machine	-	-	-	-	77	4.31	-	-	77	4.31
Garment repairers	36	4.72	36	4.72	213	4.87	8	4.94	205	4.87
Inspectors, final (inspect only)	-	-	-	-	274	4.89	-	-	269	4.88
Inspectors, final (and thread trimmers)	122	4.96	118	4.96	1,201	4.55	-	-	1,165	4.49
Pressers, finish	-	-	-	-	486	4.44	-	-	449	4.35
Hand	30	4.46	-	-	378	4.51	-	-	353	4.51
Machine	-	-	-	-	106	4.16	-	-	94	3.71
Thread trimmers	-	-	-	-	67	3.42	-	-	67	3.42
Miscellaneous										
Janitors	28	4.46	28	4.46	325	4.21	-	-	316	4.20
Repairers, sewing machine	18	7.12	17	7.07	306	8.12	23	7.20	283	8.20
Shipping clerks	9	5.46	8	5.32	179	5.02	-	-	166	4.93
Stock clerks	-	-	-	-	81	5.29	-	-	77	5.30
Work distributors	56	5.03	56	5.03	765	4.70	35	4.89	730	4.70

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 13. Occupational averages: By type of area

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirt and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department and occupation	United States[3]				Middle Atlantic		Border States			
	Metropolitan areas[4]		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room										
Assemblers	243	$4.75	543	$5.02	64	$5.79	14	$5.27	-	-
Clicker-machine operators	65	6.27	112	5.73	23	7.29	12	5.79	-	-
Cutters, machine	255	6.85	400	6.05	68	7.60	14	6.16	-	-
Markers	58	6.50	154	5.12	15	7.14	-	-	-	-
Spreaders	225	5.57	533	5.09	77	6.06	17	6.00	-	-
Sewing department										
Collar pointers	68	5.63	216	5.01	18	6.39	10	5.86	-	-
Collar top trimmers	43	5.36	62	5.22	16	5.95	-	-	-	-
Inspectors, intermediate	188	5.29	382	4.91	51	5.45	-	-	57	$5.12
Loaders, machine	414	5.24	1,186	5.05	-	-	-	-	-	-
Sewing-machine operators	10,336	5.14	23,061	4.68	1,922	5.57	1,353	5.58	1,147	4.75
Dress and sport shirts	9,100	5.09	21,583	4.67	1,907	5.58	1,193	5.72	1,147	4.75
Underpressers	107	5.59	163	4.37	32	6.01	-	-	-	-
Hand	23	5.08	69	3.75	11	5.16	-	-	-	-
Machine	84	5.73	-	-	21	6.46	-	-	-	-
Finishing department										
Baggers and boxers	417	4.99	844	4.68	89	5.37	52	4.83	-	-
Folders, garment	595	5.32	1,417	4.89	91	5.67	30	7.02	-	-
Hand	377	5.26	847	4.91	-	-	-	-	-	-
Machine	80	6.57	289	5.20	-	-	-	-	-	-
Hand and machine	138	4.74	281	4.50	-	-	-	-	-	-
Garment repairers	142	5.28	250	4.82	41	5.82	17	5.28	30	4.73
Inspectors, final (inspect only)	156	4.99	287	4.85	53	4.84	-	-	-	-
Inspectors, final (and thread trimmers)	715	5.18	1,464	4.61	129	5.65	100	5.54	106	4.58
Pressers, finish	466	5.33	882	4.49	177	6.25	46	5.77	-	-
Hand	346	5.14	521	4.40	152	6.04	38	5.46	-	-
Machine	98	5.44	299	4.69	-	-	-	-	-	-
Hand and machine	-	-	62	4.27	-	-	-	-	-	-
Thread trimmers	91	4.01	79	4.08	22	5.43	-	-	-	-
Miscellaneous										
Janitors	157	4.76	409	4.31	24	4.90	21	4.93	22	4.27
Repairers, sewing machine	169	8.40	438	7.87	28	8.74	20	7.57	-	-
Shipping clerks	122	5.33	218	5.16	39	5.42	9	6.13	8	5.49
Stock clerks	97	5.21	106	5.24	28	5.99	-	-	-	-
Work distributors	508	4.89	955	4.72	85	4.93	62	5.06	66	5.14

See footnotes at end of table.

Table 13. Occupational averages: By type of area—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirt and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department and occupation	Southeast				Southwest		Middle West		Pacific	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room										
Assemblers	74	$4.52	537	$5.01	28	$3.79	-	-	-	-
Clicker-machine operators	6	4.80	104	5.78	-	-	-	-	-	-
Cutters, machine	93	6.94	385	6.01	36	5.84	-	-	20	$6.70
Markers	26	6.52	149	5.02	-	-	-	-	-	-
Spreaders	75	5.00	496	5.01	23	5.94	-	-	21	4.68
Sewing department										
Collar pointers	28	5.29	177	4.84	-	-	-	-	-	-
Collar top trimmers	12	4.47	54	5.08	-	-	-	-	-	-
Inspectors, intermediate	87	5.22	307	4.87	20	4.43	-	-	-	-
Loaders, machine	342	5.26	1,048	5.09	-	-	-	-	-	-
Sewing-machine operators	4,397	4.77	20,744	4.67	1,255	5.40	392	$4.73	579	4.55
Dress and sport shirts	3,873	4.78	19,450	4.67	718	4.50	350	4.67	579	4.55
Underpressers	-	-	140	4.26	-	-	-	-	-	-
Hand	-	-	67	3.74	-	-	-	-	-	-
Machine	-	-	-	-	-	-	-	-	-	-
Finishing department										
Baggers and boxers	172	5.20	719	4.65	-	-	-	-	44	4.19
Folders, garment	384	5.17	1,210	4.91	46	4.02	-	-	7	6.19
Hand	248	5.25	773	4.88	-	-	-	-	-	-
Machine	-	-	237	5.19	-	-	-	-	-	-
Hand and machine	86	4.55	200	4.68	-	-	-	-	-	-
Garment repairers	52	5.26	207	4.78	20	4.24	-	-	-	-
Inspectors, final (inspect only)	61	5.32	282	4.82	16	4.11	-	-	-	-
Inspectors, final (and thread trimmers)	293	4.54	1,237	4.50	-	-	24	5.83	40	4.88
Pressers, finish	130	4.57	706	4.52	28	4.70	-	-	58	4.30
Hand	92	4.15	449	4.51	14	4.48	-	-	46	4.23
Machine	38	5.60	220	4.50	-	-	-	-	-	-
Hand and machine	-	-	-	-	-	-	-	-	-	-
Thread trimmers	-	-	76	4.04	-	-	-	-	15	3.79
Miscellaneous										
Janitors	66	4.77	371	4.28	22	4.48	-	-	8	4.68
Repairers, sewing machine	93	8.68	393	7.90	12	7.39	-	-	-	-
Shipping clerks	31	5.12	202	5.13	9	4.86	6	5.41	13	6.02
Stock clerks	52	4.64	94	5.26	-	-	-	-	-	-
Work distributors	235	4.96	816	4.73	59	4.36	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

[3] Includes data for regions in addition to those shown separately.

[4] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 14. Occupational averages: By size of establishment

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirt and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department and occupation	United States[3]				Middle Atlantic				Border States			
	20 - 249 workers		250 workers or more		20 - 249 workers		250 workers or more		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room												
Assemblers	443	$4.62	343	$5.33	58	$5.67	-	-	-	-	10	$5.59
Clicker-machine operators	90	5.13	87	6.75	14	6.99	10	$7.68	12	$5.25	-	-
Cutters, machine	411	6.20	244	6.63	57	7.50	-	-	12	5.47	9	8.09
Markers	120	5.48	92	5.52	10	7.36	9	7.29	-	-	-	-
Spreaders	412	4.70	346	5.87	60	5.59	20	7.56	21	4.81	16	6.37
Sewing department												
Collar pointers	73	4.85	211	5.27	11	6.19	13	6.27	-	-	18	5.31
Collar top trimmers	43	4.77	62	5.63	11	5.78	7	6.19	-	-	-	-
Inspectors, intermediate	244	4.39	326	5.52	19	4.32	39	6.09	31	4.84	32	6.12
Loaders, machine	223	4.58	1,377	5.18	-	-	-	-	-	-	-	-
Sewing-machine operators	16,156	4.60	17,241	5.04	1,494	5.38	570	6.31	1,505	5.33	995	5.01
Dress and sport shirts	15,541	4.61	15,142	4.98	1,479	5.38	428	6.26	1,345	5.42	995	5.01
Nightwear	295	4.07	-	-	-	-	-	-	-	-	-	-
Underpressers	71	4.88	199	4.85	17	5.83	23	6.26	-	-	-	-
Hand	39	4.05	53	4.11	-	-	-	-	-	-	-	-
Machine	32	5.89	146	5.11	10	7.00	19	6.13	-	-	-	-
Finishing department												
Baggers and boxers	607	4.45	654	5.09	73	5.18	19	6.35	43	4.41	32	5.90
Folders, garment	602	4.88	1,410	5.07	-	-	-	-	33	6.04	-	-
Hand	398	4.97	826	5.04	-	-	-	-	-	-	-	-
Machine	61	5.39	308	5.52	-	-	-	-	-	-	-	-
Hand and machine	143	4.42	276	4.66	-	-	-	-	-	-	-	-
Garment repairers	163	4.71	229	5.19	17	5.37	-	-	36	4.75	11	5.54
Inspectors, final (inspect only)	191	4.34	252	5.32	50	4.77	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	1,195	4.48	984	5.18	108	5.46	29	6.64	104	5.49	102	4.59
Pressers, finish	753	4.46	595	5.19	98	5.66	-	-	71	4.58	-	-
Hand	509	4.52	358	4.95	93	5.61	-	-	42	4.77	-	-
Machine	177	4.25	220	5.38	-	-	-	-	-	-	-	-
Hand and machine	67	4.51	-	-	-	-	-	-	-	-	-	-
Thread trimmers	72	3.82	98	4.21	10	5.15	-	-	-	-	-	-
Miscellaneous												
Janitors	269	4.12	297	4.71	20	4.81	-	-	22	4.37	21	4.83
Repairers, sewing machine	293	8.05	314	7.98	21	8.90	9	8.26	27	7.38	20	7.09
Shipping clerks	197	5.08	143	5.42	30	5.30	-	-	12	5.59	-	-
Stock clerks	91	5.27	112	5.18	17	5.78	-	-	-	-	8	4.51
Work distributors	619	4.47	844	5.01	58	4.87	-	-	71	4.98	57	5.25

See footnotes at end of table.

Table 14. Occupational averages: By size of establishment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirt and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department and occupation	Southeast				Southwest				Middle West		Pacific	
	20 - 249 workers		250 workers or more		20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room												
Assemblers	340	$4.47	271	$5.56	6	$4.32	-	-	-	-	11	$4.40
Clicker-machine operators	54	4.67	56	6.74	-	-	-	-	-	-	-	-
Cutters, machine	291	5.93	187	6.58	19	6.39	-	-	-	-	16	6.55
Markers	104	5.25	71	5.24	-	-	-	-	-	-	-	-
Spreaders	289	4.42	282	5.62	-	-	19	$6.19	-	-	19	4.75
Sewing department												
Collar pointers	49	4.43	156	5.05	-	-	-	-	-	-	-	-
Collar top trimmers	25	4.45	41	5.29	-	-	-	-	-	-	-	-
Inspectors, intermediate	173	4.30	221	5.45	9	4.61	20	4.23	-	-	-	-
Loaders, machine	182	4.58	1,208	5.21	-	-	-	-	-	-	-	-
Sewing-machine operators	11,363	4.36	13,778	4.96	421	4.82	1,227	5.21	411	$4.68	435	4.59
Dress and sport shirts	11,067	4.37	12,256	4.97	319	4.94	792	4.16	369	4.62	435	4.59
Nightwear	295	4.07	-	-	-	-	-	-	-	-	-	-
Underpressers	31	3.83	119	4.54	-	-	-	-	-	-	-	-
Hand	20	3.42	47	3.88	-	-	-	-	-	-	-	-
Machine	11	4.58	-	-	-	-	-	-	-	-	-	-
Finishing department												
Baggers and boxers	385	4.28	506	5.11	-	-	-	-	-	-	25	4.50
Folders, garment	382	4.66	1,212	5.07	-	-	56	4.00	-	-	7	6.19
Hand	277	4.83	744	5.02	-	-	-	-	-	-	-	-
Machine	39	4.06	248	5.50	-	-	-	-	-	-	-	-
Hand and machine	66	4.32	220	4.74	-	-	-	-	-	-	-	-
Garment repairers	91	4.54	168	5.06	-	-	16	4.11	-	-	-	-
Inspectors, final (inspect only)	113	4.04	230	5.33	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	860	4.16	670	4.96	27	4.58	-	-	24	5.83	29	4.78
Pressers, finish	480	4.19	356	4.98	-	-	-	-	-	-	50	4.19
Hand	319	4.24	222	4.76	12	4.53	-	-	-	-	38	4.08
Machine	124	3.93	134	5.35	-	-	-	-	-	-	-	-
Hand and machine	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers	41	3.56	83	3.96	-	-	-	-	-	-	15	3.79
Miscellaneous												
Janitors	192	3.92	245	4.70	13	4.76	15	4.26	7	4.25	7	4.85
Repairers, sewing machine	223	8.05	263	8.06	-	-	-	-	-	-	-	-
Shipping clerks	124	4.88	109	5.42	6	5.31	-	-	6	5.41	11	6.13
Stock clerks	61	5.08	85	5.01	-	-	-	-	-	-	-	-
Work distributors	414	4.32	637	5.08	32	3.82	80	4.25	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 15. Occupational averages: By method of wage payment

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirt and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department and occupation	United States[3]				Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room												
Assemblers	538	$4.40	248	$6.10	23	$5.02	-	-	-	-	10	$5.59
Clicker-machine operators	94	4.90	83	7.09	8	6.75	16	$7.54	12	$5.25	-	-
Cutters, machine	483	6.14	172	6.99	41	7.64	29	7.52	10	5.56	11	7.53
Markers	183	5.48	29	5.63	19	7.33	-	-	-	-	-	-
Spreaders	488	4.57	270	6.44	62	5.68	18	7.46	20	4.83	17	6.25
Sewing department												
Collar pointers	13	4.34	271	5.20	-	-	21	6.37	-	-	19	5.47
Collar top trimmers	-	-	103	5.29	-	-	16	6.08	-	-	-	-
Inspectors, intermediate	355	4.99	215	5.12	-	-	44	5.52	24	5.22	39	5.65
Loaders, machine	-	-	1,576	5.11	-	-	40	5.34	-	-	-	-
Sewing-machine operators	706	4.58	32,691	4.83	149	5.33	1,915	5.66	-	-	2,496	5.20
Dress and sport shirts	574	4.59	30,109	4.80	138	5.35	1,769	5.60	-	-	2,336	5.24
Underpressers	38	3.82	232	5.02	11	4.80	29	6.57	-	-	-	-
Hand	34	3.80	58	4.25	10	4.69	-	-	-	-	-	-
Machine	-	-	174	5.28	-	-	28	6.45	-	-	-	-
Finishing department												
Baggers and boxers	632	4.42	629	5.14	68	5.12	24	6.27	10	4.85	65	5.08
Folders, garment	42	3.86	1,970	5.04	-	-	91	5.75	-	-	92	5.53
Hand	18	3.75	1,206	5.04	-	-	-	-	-	-	-	-
Machine	10	4.47	359	5.53	-	-	-	-	-	-	-	-
Hand and machine	14	3.58	405	4.61	-	-	-	-	-	-	-	-
Garment repairers	313	4.85	79	5.52	39	5.78	-	-	45	5.00	-	-
Inspectors, final (inspect only)	239	4.66	204	5.18	35	5.09	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	410	4.29	1,769	4.91	-	-	123	5.73	-	-	190	5.15
Pressers, finish	111	4.40	1,237	4.82	18	5.69	161	6.31	-	-	-	-
Hand	89	4.34	778	4.74	-	-	142	6.06	-	-	-	-
Machine	14	4.48	383	4.89	-	-	-	-	-	-	18	6.76
Hand and machine	8	4.93	76	5.23	-	-	-	-	-	-	-	-
Thread trimmers	76	3.87	94	4.18	-	-	11	5.20	-	-	-	-
Miscellaneous												
Janitors	563	4.44	-	-	24	4.90	-	-	43	4.59	-	-
Repairers, sewing machine	596	8.05	-	-	30	8.70	-	-	45	7.24	-	-
Shipping clerks	338	5.22	-	-	41	5.47	-	-	17	5.83	-	-
Stock clerks	202	5.22	-	-	28	5.99	-	-	10	4.56	-	-
Work distributors	1,361	4.74	102	5.24	84	5.01	-	-	128	5.10	-	-

See footnotes at end of table.

Table 15. Occupational averages: By method of wage payment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirt and nightwear manufacturing establishments, United States and selected regions,[2] June 1987)

Department and occupation	Southeast				Southwest				Middle West				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting room																
Assemblers	432	$4.40	179	$6.27	–	–	–	–	–	–	–	–	–	–	–	–
Clicker-machine operators	66	4.66	44	7.32	–	–	–	–	–	–	–	–	–	–	–	–
Cutters, machine	381	5.98	97	7.01	15	$6.23	–	–	–	–	–	–	18	$6.53	–	–
Markers	154	5.18	21	5.74	–	–	–	–	–	–	–	–	–	–	–	–
Spreaders	380	4.39	191	6.25	–	–	19	$6.19	–	–	–	–	17	4.19	–	–
Sewing department																
Collar pointers	8	3.97	197	4.94	–	–	–	–	–	–	–	–	–	–	–	–
Collar top trimmers	–	–	66	4.97	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, intermediate	305	4.95	89	4.92	–	–	23	4.28	–	–	–	–	–	–	–	–
Loaders, machine	–	–	1,367	5.14	–	–	–	–	–	–	–	–	–	–	–	–
Sewing-machine operators	363	4.07	24,778	4.70	111	5.42	1,537	5.08	–	–	–	–	–	–	575	$4.55
Dress and sport shirts	313	4.15	23,010	4.69	–	–	1,040	4.30	–	–	350	$4.67	–	–	575	4.55
Underpressers	27	3.42	123	4.61	–	–	43	4.74	–	–	–	–	–	–	–	–
Hand	–	–	43	3.92	–	–	–	–	–	–	–	–	–	–	–	–
Machine	–	–	–	–	–	–	41	4.75	–	–	–	–	–	–	–	–
Finishing department																
Baggers and boxers	465	4.36	426	5.18	27	4.21	89	4.34	–	–	–	–	42	4.16	–	–
Folders, garment	31	3.66	1,563	5.00	–	–	124	4.05	–	–	–	–	–	–	–	–
Hand	–	–	1,009	4.98	–	–	–	–	–	–	–	–	–	–	–	–
Machine	–	–	281	5.34	–	–	–	–	–	–	–	–	–	–	–	–
Hand and machine	–	–	273	4.69	–	–	103	4.00	–	–	–	–	–	–	–	–
Garment repairers	194	4.70	65	5.40	24	4.19	–	–	–	–	–	–	–	–	–	–
Inspectors, final (inspect only)	169	4.55	174	5.26	13	4.11	–	–	–	–	–	–	–	–	–	–
Inspectors, final (and thread trimmers)	346	4.26	1,184	4.58	15	4.68	117	5.93	–	–	24	5.83	11	4.23	29	5.13
Pressers, finish	71	4.29	765	4.55	6	4.27	72	4.71	–	–	–	–	–	–	48	4.49
Hand	60	4.22	481	4.48	–	–	–	–	–	–	–	–	–	–	40	4.37
Machine	–	–	250	4.65	–	–	63	4.73	–	–	–	–	–	–	–	–
Hand and machine	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thread trimmers	–	–	68	4.10	–	–	–	–	–	–	–	–	–	–	–	–
Miscellaneous																
Janitors	434	4.36	–	–	28	4.49	–	–	7	$4.25	–	–	8	4.68	–	–
Repairers, sewing machine	477	8.09	–	–	12	7.39	–	–	–	–	–	–	–	–	–	–
Shipping clerks	231	5.13	–	–	9	4.86	–	–	6	5.41	–	–	13	6.02	–	–
Stock clerks	146	5.04	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Work distributors	954	4.73	97	5.29	111	4.12	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 16. Men's and boys' shirts and nightwear: Occupational earnings distributions--Alabama

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	8,668	$5.01	13	11	8	5	6	5	6	6	7	5	6	4	3	4	2	2	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)
Time	1,320	5.24	13	7	4	4	3	4	5	7	12	7	11	5	6	6	1	1	1	1	1	2	1	(2)	(2)	(2)	(2)	(2)	(2)
Incentive	7,348	4.97	13	12	9	5	6	5	6	6	6	5	6	4	2	3	2	2	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	1
Men	583	5.79	12	6	4	3	2	2	4	6	5	4	6	6	9	9	2	3	2	3	2	4	2	1	1	2	1	1	1
Time	480	5.62	13	6	4	3	3	1	4	7	6	4	6	5	10	11	1	3	2	2	1	5	2	(2)	(2)	1	(2)	1	1
Incentive	103	6.61	4	7	5	2	1	6	2	1	1	1	6	8	5	3	5	4	4	4	5	3	3	6	4	9	2	–	2
Women	8,085	4.96	13	11	8	5	6	5	6	6	7	5	7	4	2	3	2	2	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)
Time	840	5.03	12	7	4	5	3	5	5	7	15	9	13	5	4	3	1	(2)	(2)	(2)	(2)	–	(2)	–	(2)	–	(2)	–	–
Incentive	7,245	4.95	13	12	9	5	6	5	6	6	6	5	6	4	2	3	2	2	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)
Selected occupations																													
Cutting room																													
Assemblers	112	4.93	9	11	5	9	3	19	1	6	17	1	4	2	3	–	2	2	–	3	1	–	2	1	1	–	–	–	–
Time	84	4.50	12	12	6	11	1	25	1	5	20	1	5	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	28	6.22	–	7	4	4	7	–	–	11	7	–	4	4	11	–	7	7	–	11	4	–	7	4	4	–	–	–	–
Men	19	4.45	42	–	21	–	–	–	–	–	–	5	21	–	5	–	5	–	–	–	–	–	–	–	–	–	–	–	–
Time	17	4.19	47	–	24	–	–	–	–	–	–	6	24	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	93	5.03	2	13	2	11	3	23	1	8	20	–	1	2	2	–	1	2	–	3	1	–	2	1	1	–	–	–	–
Time	67	4.58	3	15	1	13	1	31	1	6	25	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	26	6.19	–	8	4	4	8	–	–	12	8	–	4	4	8	–	4	8	–	12	4	–	8	4	4	–	–	–	–
Clicker-machine operators	13	5.71	–	–	–	–	23	8	–	8	8	8	–	–	23	8	8	–	–	8	–	–	–	–	–	–	–	–	–
Incentive	8	6.10	–	–	–	–	–	13	–	13	13	–	–	–	25	13	13	–	–	13	–	–	–	–	–	–	–	–	–
Women	12	5.71	–	–	–	–	25	8	–	8	8	–	–	–	25	8	8	–	–	8	–	–	–	–	–	–	–	–	–
Incentive	8	6.10	–	–	–	–	–	13	–	13	13	–	–	–	25	13	13	–	–	13	–	–	–	–	–	–	–	–	–
Cutters, machine	47	6.67	–	2	–	–	2	2	2	2	–	6	6	17	15	6	2	2	6	4	6	4	4	4	–	2	2	–	–
Time	22	6.05	–	–	–	–	5	5	5	5	–	9	9	23	23	5	–	–	9	–	–	–	5	–	–	–	–	–	–
Incentive	25	7.21	–	4	–	–	–	–	–	–	–	4	4	12	8	8	4	4	4	8	12	8	4	8	–	4	4	–	–
Men	26	7.01	–	–	–	–	4	–	–	–	–	8	4	19	15	–	4	4	4	4	8	8	8	4	–	4	4	–	–
Time	12	6.23	–	–	–	–	8	–	–	–	–	17	–	25	33	–	–	–	8	–	–	–	8	–	–	–	–	–	–
Incentive	14	7.68	–	–	–	–	–	–	–	–	–	–	7	14	–	–	7	7	–	7	14	14	7	7	–	7	7	–	–
Women	21	6.24	–	5	–	–	–	5	5	5	–	5	10	14	14	14	–	–	10	5	5	–	–	5	–	–	–	–	–
Time	10	5.83	–	–	–	–	–	10	10	10	–	–	20	20	10	10	–	–	10	–	–	–	–	–	–	–	–	–	–
Markers	37	4.22	54	5	–	–	–	–	16	11	–	–	5	–	5	–	3	–	–	–	–	–	–	–	–	–	–	–	–
Time	35	4.13	57	6	–	–	–	–	14	11	–	–	6	–	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Spreaders	89	5.88	15	3	7	3	2	3	1	4	3	2	4	3	13	2	3	3	2	3	3	–	2	6	3	3	1	–	–
Time	39	4.71	33	–	5	5	5	3	3	8	8	3	3	–	26	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	50	6.79	–	6	8	2	–	4	–	2	–	2	6	6	4	4	6	6	4	6	6	–	4	10	6	6	2	–	–
Men	75	6.14	16	4	1	1	1	3	–	5	4	1	4	4	15	3	4	4	3	4	4	–	3	7	4	4	1	–	–
Time	28	4.74	43	–	–	–	4	–	–	11	11	–	–	–	32	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	47	6.98	–	6	2	2	–	4	–	2	–	2	6	6	4	4	6	6	4	6	6	–	4	11	6	6	2	–	–
Women	14	4.46	7	–	36	14	7	7	7	–	–	7	7	–	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Time	11	4.61	9	–	18	18	9	9	9	–	–	9	9	–	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sewing department																													
Collar pointers	61	4.89	15	10	8	10	10	3	5	5	3	2	5	–	11	–	5	5	–	2	2	–	–	–	–	–	–	–	–
Inspectors, intermediate	87	5.00	23	5	6	7	2	2	–	2	2	7	23	8	5	3	1	–	1	–	–	–	1	–	–	1	–	–	–
Time	61	5.63	–	5	3	8	3	3	–	2	3	10	33	11	7	5	2	–	2	–	–	–	2	–	–	2	–	–	–
Women	81	4.85	25	5	6	7	2	2	–	2	1	7	23	7	5	4	–	–	1	–	–	–	–	–	–	–	–	–	–
Time	55	5.48	–	5	4	9	4	4	–	2	2	11	35	11	7	5	–	–	2	–	–	–	–	–	–	–	–	–	–
Loaders, machine	356	4.99	10	12	2	9	4	6	4	8	7	11	2	9	2	7	–	4	(2)	1	–	1	–	–	–	–	–	–	–
Incentive	337	5.02	11	10	2	9	4	7	4	8	7	11	2	9	2	7	–	5	(2)	1	–	1	–	–	–	–	–	–	–
Sewing-machine operators	5,626	4.92	13	13	9	5	6	5	6	6	6	4	4	4	2	4	2	2	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	1
Dress and sport shirts	4,853	4.88	14	14	9	6	6	5	6	6	6	4	4	4	2	4	2	1	1	2	1	1	1	(2)	(2)	(2)	(2)	(2)	1

See footnotes at end of table.

Table 16. Men's and boys' shirts and nightwear: Occupational earnings distributions--Alabama—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
Finishing department																												
Baggers and boxers	202	$4.85	24	5	5	3	2	2	4	5	32	2	(2)	4	1	2	1	1	(2)	-	1	-	2	-	-	-	-	-	(2)
Time	117	4.74	23	4	7	3	2	-	1	5	52	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	85	5.00	25	7	4	5	4	6	8	6	4	6	1	5	2	5	2	2	1	-	2	-	5	-	-	-	-	-	1
Men	25	4.72	36	4	-	-	-	-	-	-	48	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	177	4.87	22	6	6	4	3	3	5	6	29	3	1	3	1	2	1	1	1	-	1	-	2	-	-	-	-	-	1
Time	94	4.72	20	5	9	3	2	-	1	6	52	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	83	5.03	24	6	4	5	4	6	8	6	4	6	1	5	2	5	2	2	1	-	2	-	5	-	-	-	-	-	1
Folders, garment	461	5.15	5	5	11	5	5	5	7	8	5	4	27	3	2	1	1	2	(2)	1	(2)	(2)	(2)	1	-	(2)	-	-	(2)
Hand	260	5.39	3	6	8	4	3	4	5	5	5	7	32	4	2	2	1	3	(2)	1	(2)	1	1	1	-	(2)	-	-	(2)
Machine	74	4.81	11	5	31	-	1	-	-	5	-	-	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Garment repairers	53	5.40	15	4	6	6	-	-	-	-	28	-	9	8	6	2	2	2	4	4	2	4	-	-	-	-	-	-	-
Time	38	5.03	21	3	-	8	-	-	-	-	39	-	11	11	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only)	41	5.27	5	5	2	5	5	7	12	2	10	2	15	24	2	-	-	-	-	-	2	-	-	-	-	-	-	-	-
Time	37	5.36	5	3	3	3	5	8	11	3	8	3	16	27	3	-	-	-	-	-	3	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	209	4.96	33	7	3	3	4	4	9	5	4	1	2	2	4	2	2	-	2	2	6	-	-	1	-	2	1	-	1
Time	28	5.33	-	4	4	4	14	7	18	4	18	4	-	4	7	-	-	-	4	-	11	-	-	-	-	-	-	-	-
Incentive	181	4.90	38	7	3	3	2	3	8	6	2	1	3	2	3	2	2	-	2	2	6	-	-	1	-	2	1	-	1
Pressers, finish	156	4.42	24	13	10	3	7	9	5	4	8	2	8	3	3	-	1	-	-	1	1	-	-	-	-	-	-	-	-
Incentive	119	4.36	26	15	8	3	8	9	3	4	7	3	8	2	2	-	1	-	-	1	1	-	-	-	-	-	-	-	-
Hand	61	4.29	13	20	15	8	8	13	5	5	5	-	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	32	4.16	3	31	13	9	13	19	-	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine	95	4.50	32	8	7	-	6	6	5	3	9	3	11	3	2	-	1	-	-	1	1	-	-	-	-	-	-	-	-
Incentive	87	4.44	34	9	7	-	7	6	5	2	8	3	10	2	2	-	1	-	-	1	1	-	-	-	-	-	-	-	-
Thread trimmers	36	4.17	56	-	6	3	6	-	3	3	8	-	8	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	25	4.21	48	-	8	4	8	-	4	4	12	-	4	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous																												
Janitors	85	4.50	27	12	2	2	2	4	7	18	6	1	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	44	4.69	16	11	5	5	2	-	14	16	7	2	14	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	41	4.29	39	12	-	-	2	7	-	20	5	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairers, sewing machine	94	7.46	-	-	-	-	-	-	1	7	2	2	5	1	-	5	1	11	7	12	2	22	7	2	1	1	2	3	3
Shipping clerks	26	5.83	-	-	-	8	-	8	-	12	4	12	15	15	8	12	-	4	-	-	-	-	-	-	-	4	-	-	-
Time	24	5.85	-	-	-	8	-	4	-	13	4	13	17	17	4	13	-	4	-	-	-	-	-	-	-	4	-	-	-
Men	17	6.18	-	-	-	6	-	6	-	-	-	6	18	24	12	18	-	6	-	-	-	-	-	-	-	6	-	-	-
Time	15	6.27	-	-	-	7	-	-	-	-	-	7	20	27	7	20	-	7	-	-	-	-	-	-	-	7	-	-	-
Women	9	5.16	-	-	-	11	-	11	-	33	11	22	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks	25	5.40	-	-	-	-	16	12	-	12	16	12	4	4	12	8	4	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors	172	5.09	12	5	6	2	1	2	6	1	2	26	31	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	42	3.90	48	14	7	7	-	-	19	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	130	5.48	-	2	6	1	2	3	2	2	3	35	41	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 17. Men's and boys' shirts and nightwear: Occupational earnings distributions--Georgia

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	7,927	$4.79	20	6	7	7	7	7	7	6	6	5	6	4	3	2	2	1	1	1	(2)	1	1	(2)	(2)	(2)	(2)	(2)	(2)
Time	1,301	5.03	11	8	5	8	7	8	7	6	10	5	11	3	1	1	1	1	(2)	(2)	1	3	2	(2)	(2)	(2)	(2)	(2)	1
Incentive	6,626	4.75	22	6	7	7	7	7	7	7	5	5	5	4	3	2	2	1	1	1	(2)	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Men	638	5.46	8	7	5	8	6	7	7	7	5	4	5	5	3	2	3	2	1	1	2	7	3	(2)	1	(2)	(2)	1	2
Time	526	5.42	10	8	6	9	6	5	7	4	5	4	5	5	3	2	2	2	1	1	2	7	4	(2)	1	(2)	(2)	1	2
Incentive	112	5.65	1	-	2	3	10	16	4	20	2	5	5	3	4	2	6	2	2	3	1	10	-	1	-	-	-	-	-
Women	7,289	4.74	21	6	7	7	7	7	7	6	6	5	6	4	3	2	2	1	1	1	(2)	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Time	775	4.77	11	7	4	8	8	10	7	6	14	6	15	1	(2)	1	1	(2)	-	-	-	(2)	-	(2)	-	-	-	-	-
Incentive	6,514	4.73	22	6	7	7	7	7	7	6	5	5	5	4	3	2	2	1	1	1	(2)	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Selected occupations																													
Cutting room																													
Assemblers	100	4.84	4	2	8	19	10	19	18	4	3	1	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-
Time	70	4.44	6	3	9	16	6	27	26	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	30	5.79	-	-	7	27	20	-	-	-	3	3	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	-	-
Men	12	5.44	-	-	-	-	17	-	33	17	8	8	-	-	-	-	-	-	-	-	-	17	-	-	-	-	-	-	-
Time	8	4.77	-	-	-	-	25	-	50	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	88	4.76	5	2	9	22	9	22	16	2	2	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-
Time	62	4.40	6	3	10	18	3	31	23	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators	24	5.00	-	-	8	-	-	21	21	25	21	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-
Women	20	5.10	-	-	-	-	-	25	25	20	25	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-
Cutters, machine	85	5.98	-	-	2	4	8	-	5	7	2	15	9	13	1	1	6	13	5	2	1	4	-	1	-	-	-	-	-
Time	63	5.74	-	-	3	5	11	-	3	6	3	17	13	14	-	-	5	13	3	-	2	2	-	-	-	-	-	-	-
Incentive	22	6.67	-	-	-	-	-	-	9	9	-	9	-	9	5	5	9	14	9	9	-	9	-	5	-	-	-	-	-
Men	69	6.10	-	-	3	4	3	-	6	6	3	19	3	13	1	1	7	14	6	3	1	4	-	1	-	-	-	-	-
Time	48	5.86	-	-	4	6	4	-	4	4	4	23	4	15	-	-	6	17	4	-	2	2	-	-	-	-	-	-	-
Incentive	21	6.65	-	-	-	-	-	-	10	10	-	10	-	10	5	5	10	10	10	10	-	10	-	5	-	-	-	-	-
Women	16	5.45	-	-	-	-	31	-	-	13	-	-	38	13	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-
Time	15	5.33	-	-	-	-	33	-	-	13	-	-	40	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers:																													
Men	11	5.18	-	-	-	-	-	18	36	18	18	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-
Spreaders	141	4.56	11	13	9	6	14	12	9	16	-	-	2	-	-	1	3	-	-	-	1	4	-	-	-	-	-	-	-
Time	82	3.97	18	23	15	10	12	6	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing department																													
Inspectors, intermediate	33	4.50	-	-	9	24	24	21	-	6	9	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	30	4.57	-	-	-	27	27	23	-	7	10	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	19	4.69	-	-	16	11	11	26	-	11	16	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	16	4.85	-	-	-	13	13	31	-	13	19	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	4,260	4.72	24	5	6	6	7	7	6	7	5	5	4	4	3	2	2	1	2	1	1	1	(2)	(2)	(2)	-	(2)	(2)	(2)
Dress and sport shirts	4,260	4.72	24	5	6	6	7	7	6	7	5	5	4	4	3	2	2	1	2	1	1	1	(2)	(2)	(2)	-	(2)	(2)	(2)

See footnotes at end of table.

Table 17. Men's and boys' shirts and nightwear: Occupational earnings distributions--Georgia—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
Finishing department																													
Baggers and boxers	123	$4.78	5	7	10	15	7	6	17	3	11	1	5	11	–	–	–	–	1	2	–	1	–	–	–	–	–	–	–
Time	49	4.65	10	–	8	16	6	2	27	6	24	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	74	4.87	1	12	11	14	8	8	11	1	1	1	8	18	–	–	–	–	1	3	–	1	–	–	–	–	–	–	–
Folders, garment	490	4.72	16	5	10	8	9	9	8	6	4	6	12	3	1	2	1	(2)	1	1	–	–	(2)	–	–	–	–	–	–
Hand	409	4.76	16	5	8	8	9	7	8	5	5	6	13	3	(2)	2	1	(2)	1	1	–	–	(2)	–	–	–	–	–	–
Garment repairers	56	4.82	–	9	9	7	18	7	–	7	21	7	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Time	34	4.44	–	15	12	12	29	6	–	6	18	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	22	5.42	–	–	5	–	–	9	–	9	27	14	36	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, final (and thread trimmers)	275	4.77	16	9	6	9	6	9	4	7	9	4	6	5	1	1	1	3	1	1	1	–	–	1	–	–	–	–	–
Time	51	5.03	–	2	4	4	4	20	10	8	29	14	2	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	224	4.71	20	11	7	10	6	7	3	7	5	1	7	6	1	1	1	3	1	1	1	–	–	2	–	–	–	–	–
Pressers, finish	142	4.80	18	7	5	5	6	7	8	10	6	4	8	4	4	4	1	–	1	1	–	–	–	–	–	–	–	–	–
Hand	105	4.54	24	8	7	7	5	10	9	9	5	3	8	2	4	2	–	–	1	–	–	–	–	–	–	–	–	–	–
Miscellaneous																													
Janitors	85	4.47	31	4	9	7	7	6	6	2	2	–	15	1	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	56	4.54	27	5	14	4	4	4	9	4	4	–	13	–	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	29	4.34	38	–	–	14	14	10	–	–	–	–	21	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Repairers, sewing machine	112	8.16	–	–	–	–	1	–	–	–	1	1	–	2	2	4	4	4	–	3	7	31	19	1	5	2	1	4	10
Shipping clerks	24	5.59	–	–	–	–	17	8	–	–	25	4	–	29	–	8	8	–	–	–	–	–	–	–	–	–	–	–	–
Men	15	6.06	–	–	–	–	–	–	–	–	27	7	–	40	–	13	13	–	–	–	–	–	–	–	–	–	–	–	–
Women	9	4.81	–	–	–	–	44	22	–	–	22	–	–	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stock clerks	14	6.08	–	–	–	–	–	7	–	–	7	–	29	14	14	29	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	9	6.06	–	–	–	–	–	11	–	–	–	–	22	22	22	22	–	–	–	–	–	–	–	–	–	–	–	–	–
Work distributors	274	4.98	3	8	4	14	5	4	6	7	7	13	26	1	1	(2)	1	–	(2)	–	–	–	–	–	–	–	–	–	–
Time	222	4.97	3	9	4	15	4	3	5	5	5	14	32	–	–	–	–	–	(2)	–	–	–	–	–	–	–	–	–	–
Men	40	4.35	10	30	10	18	–	–	–	8	13	8	3	–	–	–	–	–	3	–	–	–	–	–	–	–	–	–	–
Women	234	5.09	2	4	3	13	6	5	7	6	6	14	30	1	2	(2)	1	–	–	–	–	–	–	–	–	–	–	–	–
Time	182	5.11	1	5	3	14	4	4	6	5	4	15	38	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 18. Men's and boys' shirts and nightwear: Occupational earnings distributions--Mississippi

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	4,306	$4.13	23	17	11	15	8	6	5	5	4	2	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	-	-	-	-	-	(2)	(2)
Time	925	4.45	7	13	11	24	11	5	3	7	7	3	1	1	1	1	1	1	(2)	1	(2)	(2)	-	-	-	-	-	(2)	1
Incentive	3,381	4.04	28	18	11	13	8	6	6	4	3	1	1	1	(2)	(2)	(2)	(2)	-	(2)	-	-	-	-	-	-	-	-	-
Men	457	4.80	5	10	9	10	11	9	7	6	13	3	2	2	2	2	3	1	1	1	1	(2)	-	-	-	-	-	(2)	1
Time	390	4.84	5	10	10	10	12	9	5	5	11	3	3	2	3	3	3	1	1	2	1	1	-	-	-	-	-	(2)	1
Women	3,849	4.05	26	18	11	16	8	5	5	4	3	2	1	1	(2)	(2)	(2)	(2)	-	(2)	-	-	-	-	-	-	-	-	(2)
Time	535	4.16	9	16	12	34	10	2	2	8	3	2	(2)	(2)	(2)	-	-	(2)	-	-	-	-	-	-	-	-	-	-	1
Incentive	3,314	4.03	28	18	11	13	8	6	6	4	2	1	1	1	(2)	(2)	(2)	(2)	-	(2)	-	-	-	-	-	-	-	-	-
Selected occupations																													
Cutting room																													
Assemblers	81	4.27	2	14	10	33	4	10	2	22	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	61	4.32	3	18	10	21	5	7	3	30	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	8	4.66	-	-	-	25	13	38	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	73	4.23	3	15	11	34	3	7	3	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	53	4.27	4	21	11	21	4	2	4	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators	16	4.92	-	13	6	6	6	13	13	6	-	13	-	13	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	10	4.97	-	-	10	10	10	-	20	10	-	20	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine	68	5.14	3	6	-	6	26	-	3	10	3	19	-	4	6	3	3	1	6	-	-	-	-	-	-	-	-	-	-
Time	62	5.15	3	6	-	6	26	-	-	11	3	21	-	2	6	3	3	2	6	-	-	-	-	-	-	-	-	-	-
Men	39	5.35	5	10	-	5	5	-	5	15	5	15	-	3	10	5	5	-	10	-	-	-	-	-	-	-	-	-	-
Time	35	5.44	6	11	-	6	-	-	-	17	6	17	-	3	11	6	6	-	11	-	-	-	-	-	-	-	-	-	-
Women:																													
Time	27	4.78	-	-	-	7	59	-	-	4	-	26	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Markers	16	4.85	-	13	-	-	31	13	6	25	-	-	-	-	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-
Time	14	4.93	-	14	-	-	21	14	7	29	-	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	-
Men	6	5.46	-	-	-	-	50	-	17	-	-	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-	-	-	-
Women	10	4.49	-	20	-	-	20	20	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	8	4.54	-	25	-	-	-	25	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Spreaders	86	4.46	2	16	6	21	13	8	5	3	17	-	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	80	4.49	3	18	6	18	11	9	5	4	19	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	79	4.48	3	18	4	20	11	8	5	4	19	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	73	4.51	3	19	4	16	10	8	5	4	21	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing department																													
Collar pointers	21	4.41	10	29	-	10	-	10	10	10	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collar top trimmers	7	4.11	14	57	-	-	-	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, intermediate	63	3.93	17	19	6	38	10	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	36	4.01	6	17	-	56	17	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	2,373	3.98	32	17	10	15	7	5	5	3	2	1	1	1	(2)	(2)	(2)	-	-	(2)	-	-	-	-	-	-	-	-	-
Dress and sport shirts	2,313	3.96	33	17	10	16	8	5	4	3	2	1	1	1	(2)	(2)	(2)	-	-	(2)	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 18. Men's and boys' shirts and nightwear: Occupational earnings distributions--Mississippi—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
Finishing department																													
Baggers and boxers	126	$4.09	15	17	9	29	5	9	2	11	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	84	3.95	17	23	12	27	5	7	2	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	42	4.37	12	5	2	33	5	12	2	24	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Folders, garment	117	4.31	12	19	13	9	12	9	12	3	3	1	5	1	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Hand and machine	70	4.52	7	14	10	1	16	14	19	3	3	1	9	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Garment repairers	16	3.79	-	63	13	13	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only)	51	4.36	-	8	18	35	4	6	-	16	10	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	45	4.39	-	4	20	36	4	2	-	18	11	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	48	4.32	-	8	17	38	4	6	-	15	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	42	4.35	-	5	19	38	5	2	-	17	12	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	152	3.92	18	39	10	15	5	4	1	-	1	4	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish	105	4.06	30	12	11	11	4	15	6	8	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	99	4.06	31	13	12	6	4	16	6	8	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hand	59	4.28	25	5	3	14	-	27	10	10	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	53	4.31	28	6	4	4	-	30	11	11	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous																													
Janitors	56	3.87	18	9	54	4	4	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	38	3.89	18	13	42	5	5	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	18	3.80	17	-	78	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairers, sewing machine	46	6.84	-	-	-	-	-	11	-	4	-	2	9	-	7	11	17	9	-	9	7	4	-	-	-	-	-	2	9
Shipping clerks	38	4.94	-	5	-	8	32	5	3	-	26	8	-	-	3	5	5	-	-	-	-	-	-	-	-	-	-	-	-
Men	29	5.03	-	7	-	-	41	-	3	-	21	10	-	-	3	7	7	-	-	-	-	-	-	-	-	-	-	-	-
Women	9	4.68	-	-	-	33	-	22	-	-	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks	11	5.23	-	-	-	-	27	-	-	-	45	-	18	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors	102	4.14	8	20	16	21	10	11	1	13	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	46	4.16	11	9	17	15	11	24	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	56	4.12	5	29	14	25	9	-	2	13	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 19. Men's and boys' shirts and nightwear: Occupational earnings distributions--North Carolina

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	8,108	$4.73	15	9	8	10	9	9	8	6	6	4	3	3	2	2	1	1	1	1	(2)	1	(2)	(2)	(2)	(2)	(2)	(2)	1
Time	1,426	5.00	6	7	10	15	10	10	9	7	5	2	2	2	1	1	1	1	1	2	(2)	2	1	1	(2)	(2)	1	(2)	3
Incentive	6,682	4.67	17	9	7	9	9	8	8	5	6	4	4	4	2	2	1	1	1	1	(2)	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Men	524	5.99	2	6	3	12	8	8	4	7	5	2	4	3	2	4	2	1	1	4	1	6	3	2	1	1	2	1	8
Time	472	5.92	2	6	3	13	9	8	4	8	5	1	3	3	1	3	2	1	(2)	3	1	5	3	2	1	(2)	2	1	8
Incentive	52	6.62	2	2	6	2	-	6	-	-	2	4	8	6	8	10	-	2	6	12	4	12	6	2	-	4	-	-	-
Women	7,584	4.64	16	9	8	10	9	9	8	6	6	4	3	3	2	2	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Time	954	4.55	7	7	14	15	10	11	11	7	5	3	2	1	1	1	1	(2)	2	1	-	1	-	-	-	-	-	-	-
Incentive	6,630	4.66	17	9	7	9	9	8	8	5	6	4	3	4	2	2	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Selected occupations																													
Cutting room																													
Assemblers	94	4.62	6	15	9	2	11	10	15	9	16	1	2	1	-	-	1	2	-	1	-	-	-	-	-	-	-	-	-
Time	79	4.46	5	18	10	-	11	11	16	10	16	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	15	5.44	13	-	-	13	7	-	7	-	13	-	13	7	-	-	7	13	-	7	-	-	-	-	-	-	-	-	-
Women	89	4.57	7	16	9	2	11	10	15	9	16	-	-	1	-	-	1	2	-	1	-	-	-	-	-	-	-	-	-
Time	76	4.43	5	18	11	-	12	12	16	11	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators	14	4.84	-	-	21	7	29	-	-	-	14	-	21	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	9	4.46	-	-	33	11	33	-	-	-	11	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	13	4.76	-	-	23	8	31	-	-	-	15	-	15	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	9	4.46	-	-	33	11	33	-	-	-	11	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine	110	6.34	-	1	-	-	7	3	7	14	3	2	2	9	1	7	7	5	1	14	3	6	5	-	-	1	-	-	2
Time	94	6.15	-	1	-	-	9	2	9	16	3	2	2	11	-	9	9	3	-	12	1	5	5	-	-	-	-	-	2
Incentive	16	7.49	-	-	-	-	-	6	-	-	-	-	-	-	6	-	-	19	6	25	13	13	6	-	-	6	-	-	-
Markers	21	6.64	-	-	-	-	-	10	-	-	5	19	14	5	24	10	-	-	-	-	-	-	-	-	-	-	-	-	14
Women	12	5.59	-	-	-	-	-	17	-	-	-	33	25	8	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Spreaders	65	5.27	5	6	8	15	9	6	3	11	3	3	2	3	3	3	-	-	3	9	-	2	3	2	-	2	-	-	-
Time	38	4.59	5	8	5	26	11	11	5	16	5	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-
Incentive	27	6.22	4	4	11	-	7	-	-	4	-	7	4	7	7	7	-	-	7	11	-	4	7	4	-	4	-	-	-
Men	49	5.54	2	8	2	16	4	8	-	12	4	4	2	4	4	4	-	-	4	10	-	2	4	2	-	2	-	-	-
Time	28	4.75	-	11	-	29	7	14	-	21	7	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-
Incentive	21	6.59	5	5	5	-	-	-	-	-	-	10	5	10	10	10	-	-	10	10	-	5	10	5	-	5	-	-	-
Women	16	4.44	13	-	25	13	25	-	13	6	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-
Time	10	4.14	20	-	20	20	20	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing department																													
Collar pointers	30	4.50	17	27	-	-	13	7	13	-	3	3	3	3	-	3	-	-	7	-	-	-	-	-	-	-	-	-	-
Collar top trimmers	16	5.47	-	13	-	13	-	-	13	-	-	6	13	25	6	-	13	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, intermediate	61	5.08	7	-	-	-	-	7	41	16	11	7	5	-	-	2	-	2	3	-	-	-	-	-	-	-	-	-	-
Loaders, machine	110	4.78	12	4	6	12	15	9	7	9	5	4	4	4	3	1	2	-	1	-	-	3	-	-	1	-	-	-	-
Sewing-machine operators	4,542	4.62	18	9	8	10	8	8	8	5	6	4	3	3	2	2	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	-	-	(2)
Dress and sport shirts	4,542	4.62	18	9	8	10	8	8	8	5	6	4	3	3	2	2	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	-	-	(2)

See footnotes at end of table.

Table 19. Men's and boys' shirts and nightwear: Occupational earnings distributions--North Carolina—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
Finishing department																													
Baggers and boxers	141	$4.68	11	11	9	17	9	8	4	11	5	1	4	1	-	1	2	-	-	-	-	8	-	-	-	-	-	-	-
Time	53	3.90	17	23	13	15	23	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	88	5.15	7	5	6	18	-	11	2	17	8	1	6	2	-	1	3	-	-	-	-	13	-	-	-	-	-	-	-
Folders, garment	100	5.29	-	11	6	-	8	6	12	11	5	14	8	3	2	3	4	2	1	-	-	-	-	3	-	-	-	-	1
Hand	92	5.36	-	9	3	-	9	7	13	12	5	15	9	3	2	3	2	2	1	-	-	-	-	3	-	-	-	-	1
Garment repairers	67	4.65	13	3	10	1	6	10	7	28	9	6	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	55	4.69	15	2	11	-	4	7	7	33	9	7	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only)	96	4.34	20	16	2	15	18	4	5	4	4	1	2	2	3	2	-	1	-	1	-	-	-	-	-	-	-	-	-
Incentive	65	4.37	25	23	-	3	14	6	3	5	6	2	2	2	5	3	-	2	-	2	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	387	4.29	13	9	20	11	11	12	8	5	3	2	1	1	2	1	-	(2)	(2)	-	-	1	-	-	-	-	-	-	-
Incentive	181	4.51	23	8	7	8	9	6	8	8	6	5	2	3	3	2	-	1	1	-	-	1	-	-	-	-	-	-	-
Pressers, finish	198	4.46	22	25	6	7	7	4	8	3	4	2	1	3	3	1	-	1	1	2	-	1	2	-	-	1	1	-	1
Hand	194	4.47	22	25	5	7	6	4	8	3	4	2	1	3	3	1	-	1	1	2	-	1	2	-	-	1	1	-	1
Miscellaneous																													
Janitors	75	4.18	4	11	13	40	7	8	3	11	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	47	4.27	-	11	11	40	6	13	2	11	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	28	4.04	11	11	18	39	7	-	4	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairers, sewing machine	80	8.67	-	-	-	-	-	-	-	1	-	1	-	3	-	6	1	-	1	1	4	25	8	11	6	1	8	3	[3] 20
Shipping clerks	42	4.65	-	19	-	10	17	12	5	7	19	5	2	-	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Men	27	4.61	-	30	-	15	11	-	-	-	30	7	4	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Women	15	4.72	-	-	-	-	27	33	13	20	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks	12	4.82	-	-	8	-	17	25	17	8	8	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	8	4.84	-	-	13	-	-	38	25	-	-	13	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors	171	4.36	11	5	8	27	8	16	9	5	4	2	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	45	4.56	-	4	-	29	13	31	7	2	4	-	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	126	4.28	14	6	11	27	6	10	10	6	4	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] Less than 0.5 percent.

[3] Workers were distributed as follows: 1 percent at $9.75 and under $10; 5 percent at $10 and under $10.25; 1 percent at $10.75 and under $11; 3 percent at $11 and under $11.25; 8 percent at $11.50 and under $11.75; and 3 percent at $12.50 and under $12.75.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 20. Men's and boys' shirts and nightwear: Occupational earnings distributions--Pennsylvania

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of---																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	2,573	$5.74	3	4	3	5	6	5	5	9	7	8	7	5	7	6	3	4	3	3	1	2	1	1	(2)	1	(2)	(2)	1
Time	425	5.86	1	7	2	5	4	2	4	7	2	10	10	10	8	9	4	4	2	2	2	2	1	1	1	(2)	-	-	2
Incentive	2,148	5.71	3	3	3	6	6	5	5	10	7	7	7	5	6	5	3	4	3	4	1	2	1	1	(2)	1	1	(2)	1
Men	244	6.39	1	5	1	5	2	1	2	3	2	4	4	9	10	17	7	7	3	3	2	5	2	1	1	1	-	-	3
Time	197	6.35	1	7	2	5	2	1	3	3	1	5	3	7	11	15	8	8	1	3	2	5	2	2	2	1	-	-	4
Women	2,329	5.67	3	4	3	5	6	5	5	10	7	8	7	5	6	4	3	4	3	3	1	2	1	1	(2)	1	1	(2)	1
Time	228	5.44	2	7	2	4	5	4	5	10	4	14	15	12	6	4	(2)	1	3	1	1	(2)	-	-	-	-	-	-	-
Incentive	2,101	5.69	3	3	3	6	6	5	5	10	8	7	7	4	6	4	3	4	3	4	1	2	1	1	(2)	1	1	(2)	1
Selected occupations																													
Cutting room																													
Assemblers:																													
Time	7	5.79	-	14	-	-	-	-	-	-	-	29	29	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-
Men	6	6.29	-	-	-	-	-	-	-	-	-	33	-	-	33	-	33	-	-	-	-	-	-	-	-	-	-	-	-
Clicker-machine operators	17	6.97	-	-	-	-	6	-	-	-	-	-	-	6	-	12	18	18	29	12	-	-	-	-	-	-	-	-	-
Time	8	6.75	-	-	-	-	13	-	-	-	-	-	-	-	-	-	38	38	13	-	-	-	-	-	-	-	-	-	-
Men	15	6.87	-	-	-	-	7	-	-	-	-	-	-	7	-	13	20	20	33	-	-	-	-	-	-	-	-	-	-
Time	8	6.75	-	-	-	-	13	-	-	-	-	-	-	-	-	-	38	38	13	-	-	-	-	-	-	-	-	-	-
Cutters, machine	43	7.00	-	-	2	-	-	-	2	5	2	-	-	-	-	21	12	14	19	9	7	5	-	-	-	-	-	-	2
Time	25	6.93	-	-	4	-	-	-	4	8	-	-	-	-	-	4	20	24	16	8	8	-	-	-	-	-	-	-	4
Men	37	6.96	-	-	3	-	-	-	3	5	3	-	-	-	-	24	14	16	5	11	8	5	-	-	-	-	-	-	3
Time	21	6.87	-	-	5	-	-	-	5	10	-	-	-	-	-	5	24	29	-	10	10	-	-	-	-	-	-	-	5
Markers	11	7.72	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	18	-	-	27	27	-	9	-	9	-	-	-
Men	10	7.70	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	20	-	-	20	30	-	10	-	10	-	-	-
Spreaders	46	6.31	-	2	-	-	2	-	-	-	-	2	9	30	15	28	9	-	-	-	-	-	-	-	2	-	-	-	-
Time	36	6.35	-	3	-	-	3	-	-	-	-	3	11	11	19	36	11	-	-	-	-	-	-	-	3	-	-	-	-
Men	38	6.40	-	3	-	-	3	-	-	-	-	-	-	32	16	34	11	-	-	-	-	-	-	-	3	-	-	-	-
Time	30	6.45	-	3	-	-	3	-	-	-	-	-	-	13	20	43	13	-	-	-	-	-	-	-	3	-	-	-	-
Women	8	5.93	-	-	-	-	-	-	-	-	-	13	50	25	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing department																													
Collar pointers	15	6.48	7	7	-	-	-	7	7	7	-	-	-	-	7	27	-	-	-	-	-	13	-	7	7	7	-	-	-
Collar top trimmers	13	5.75	-	8	-	8	8	-	-	15	15	8	8	-	8	-	-	-	8	-	-	15	-	-	-	-	-	-	-
Incentive	12	5.93	-	-	-	8	8	-	-	17	17	8	8	-	8	-	-	-	8	-	-	17	-	-	-	-	-	-	-
Inspectors, intermediate	14	5.56	7	14	-	7	7	7	7	7	-	-	7	-	-	14	-	-	-	-	-	14	-	-	-	7	-	-	-
Incentive	12	5.80	8	8	-	8	8	-	8	8	-	-	8	-	-	17	-	-	-	-	-	17	-	-	-	8	-	-	-
Loaders, machine	38	5.30	5	-	5	3	13	3	11	11	13	8	8	5	5	3	-	5	-	-	-	-	-	-	-	3	-	-	-
Sewing-machine operators	1,521	5.60	4	4	3	6	7	6	5	10	8	6	6	4	7	4	3	4	2	4	1	2	1	1	(2)	(2)	1	(2)	1
Dress and sport shirts	1,375	5.51	4	5	3	6	7	7	5	11	8	6	6	4	7	4	3	4	2	4	1	1	1	1	(2)	(2)	1	(2)	(2)
Underpressers	33	5.98	-	-	-	21	-	-	9	3	3	15	3	3	3	3	12	3	3	9	-	3	-	-	-	6	-	-	-
Incentive	26	6.47	-	-	-	4	-	-	8	4	4	19	4	4	4	4	15	4	4	12	-	4	-	-	-	8	-	-	-
Women	31	6.11	-	-	-	16	-	-	10	3	3	16	3	3	3	3	13	3	3	10	-	3	-	-	-	6	-	-	-
Incentive	26	6.47	-	-	-	4	-	-	8	4	4	19	4	4	4	4	15	4	4	12	-	4	-	-	-	8	-	-	-
Machine	26	6.47	-	-	-	4	-	-	8	4	4	19	4	4	4	4	15	4	4	12	-	4	-	-	-	8	-	-	-

See footnotes at end of table.

Table 20. Men's and boys' shirts and nightwear: Occupational earnings distributions--Pennsylvania—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
Finishing department																												
Baggers and boxers	49	$5.75	-	-	2	6	-	6	10	2	-	10	31	12	2	4	4	6	-	4	-	-	-	-	-	-	-	-	-
Time	28	5.53	-	-	4	-	-	7	18	-	-	14	36	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	21	6.04	-	-	-	14	-	5	-	5	-	5	24	-	5	10	10	14	-	10	-	-	-	-	-	-	-	-	-
Folders, garment	84	5.55	-	1	7	8	-	2	6	13	10	11	14	4	6	4	4	7	2	-	-	-	1	-	-	-	-	-	-
Garment repairers	16	5.68	-	-	-	-	13	-	-	25	6	6	13	-	25	-	6	6	-	-	-	-	-	-	-	-	-	-	-
Time	13	5.55	-	-	-	-	15	-	-	23	8	8	15	-	31	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (inspect only)	37	4.73	-	3	16	16	5	5	3	32	-	11	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	97	5.55	4	4	2	5	16	4	8	4	6	2	4	8	9	2	2	-	3	3	4	3	3	1	-	-	-	-	-
Pressers, finish	122	6.30	-	2	2	2	3	2	6	10	8	9	7	7	3	6	4	3	3	3	2	2	3	2	-	5	2	-	3
Hand	121	6.33	-	2	2	2	3	2	6	10	8	9	7	7	3	6	4	3	3	3	2	2	3	2	-	5	2	-	3
Thread trimmers	24	5.37	-	4	4	-	8	-	4	8	4	58	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	11	5.20	-	-	9	-	18	-	9	18	9	18	9	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous																												
Janitors	14	4.89	14	7	7	14	-	7	14	7	-	-	-	-	14	-	-	14	-	-	-	-	-	-	-	-	-	-	-
Men	13	4.88	15	8	8	15	-	8	15	-	-	-	-	-	15	-	-	15	-	-	-	-	-	-	-	-	-	-	-
Repairers, sewing machine	24	8.73	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	21	17	8	8	4	-	-	[3] 25
Shipping clerks	15	6.10	-	-	-	-	7	-	7	7	-	7	7	13	27	20	-	-	-	-	-	7	-	-	-	-	-	-	-
Men	11	6.18	-	-	-	-	9	-	9	-	-	-	9	18	18	27	-	-	-	-	-	9	-	-	-	-	-	-	-
Work distributors	55	5.21	2	5	2	11	15	2	2	4	2	18	18	15	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	51	5.29	-	6	-	12	14	2	2	2	2	20	20	16	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	13	5.68	-	-	-	23	-	-	-	-	-	15	15	31	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	42	5.07	2	7	2	7	19	2	2	5	2	19	19	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	38	5.16	-	8	-	8	18	3	3	3	3	21	21	11	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.
[3] Workers were distributed as follows: 17 percent at $10 and under $10.25; 4 percent at $12.50 and under $12.75; and 4 percent at $13 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 21. Men's and boys' shirts and nightwear: Occupational earnings distributions--South Carolina

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 and over
All production workers	5,886	$5.16	12	6	8	7	6	7	7	8	6	5	4	5	3	3	2	2	2	3	2	1	1	1	1	(2)	(2)	(2)	(2)
Time	882	5.31	5	3	7	7	7	14	10	12	5	4	2	9	1	4	1	1	1	2	1	1	1	1	1	1	1	(2)	(2)
Incentive	5,004	5.14	13	7	8	6	6	5	7	8	6	5	4	4	3	3	2	2	2	3	3	1	1	1	(2)	(2)	(2)	(2)	(2)
Men	396	6.29	4	1	3	5	5	8	6	13	7	4	3	6	2	2	2	3	1	6	2	2	2	3	4	1	2	3	1
Time	324	6.09	5	2	3	6	6	8	6	12	9	4	3	6	2	2	2	2	1	4	2	2	2	4	4	2	2	1	1
Incentive	72	7.20	3	-	-	1	-	6	6	18	-	1	1	7	1	1	6	8	3	14	3	-	1	-	6	-	-	11	3
Women	5,490	5.08	12	7	8	7	6	7	7	8	6	5	4	5	3	4	2	2	2	2	2	1	1	1	(2)	(2)	(2)	(2)	-
Time	558	4.86	5	3	9	8	8	18	12	12	3	4	1	10	1	5	(2)	(2)	1	(2)	-	-	-	-	-	(2)	-	-	-
Incentive	4,932	5.11	13	7	8	6	6	5	7	7	6	5	4	4	3	3	2	2	2	3	3	1	1	1	(2)	(2)	(2)	(2)	-
Selected occupations																													
Cutting room																													
Assemblers	65	5.66	-	2	8	17	2	3	18	6	5	3	-	12	-	-	-	3	3	6	-	6	3	3	-	-	-	-	-
Time	36	4.79	-	3	14	17	-	6	33	6	-	-	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	29	6.73	-	-	-	17	3	-	-	7	10	7	-	-	-	-	-	7	7	14	-	14	7	7	-	-	-	-	-
Men	7	4.31	-	-	14	57	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	58	5.82	-	2	7	12	2	3	21	3	5	3	-	14	-	-	-	3	3	7	-	7	3	3	-	-	-	-	-
Time	31	4.92	-	3	13	6	-	6	39	6	-	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	27	6.85	-	-	-	19	4	-	-	-	11	7	-	-	-	-	-	7	7	15	-	15	7	7	-	-	-	-	-
Clicker-machine operators	13	5.35	-	-	8	-	-	38	-	8	15	-	-	8	-	15	8	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	9	5.55	-	-	-	-	-	44	-	-	22	-	-	-	-	22	11	-	-	-	-	-	-	-	-	-	-	-	-
Women	9	5.62	-	-	11	-	-	11	-	11	22	-	-	11	-	22	11	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine	63	7.19	-	-	5	-	2	3	-	5	3	-	10	10	8	5	3	3	3	11	6	5	5	11	-	-	-	-	3
Time	38	7.24	-	-	8	-	3	5	-	-	5	-	3	8	5	5	-	5	5	8	8	8	5	18	-	-	-	-	-
Incentive	25	7.12	-	-	-	-	-	-	-	12	-	-	20	12	12	4	8	-	-	16	4	-	4	-	-	-	-	-	8
Men	48	7.70	-	-	-	-	2	-	-	2	4	-	4	13	6	6	4	4	4	10	8	6	6	15	-	-	-	-	4
Time	33	7.70	-	-	-	-	3	-	-	-	6	-	3	9	6	6	-	6	6	9	9	9	6	21	-	-	-	-	-
Markers	16	6.14	-	-	-	-	-	-	-	6	6	38	19	6	-	19	-	-	-	-	-	-	-	-	-	6	-	-	-
Time	10	6.39	-	-	-	-	-	-	-	10	10	20	10	10	-	30	-	-	-	-	-	-	-	-	-	10	-	-	-
Women	15	6.15	-	-	-	-	-	-	-	7	7	40	20	-	-	20	-	-	-	-	-	-	-	-	-	7	-	-	-
Time	9	6.43	-	-	-	-	-	-	-	11	11	22	11	-	-	33	-	-	-	-	-	-	-	-	-	11	-	-	-
Spreaders	49	5.62	6	4	4	6	2	10	2	14	2	2	4	12	-	-	4	12	4	8	2	-	-	-	-	-	-	-	-
Incentive	29	6.32	7	-	-	3	-	7	-	7	-	3	-	21	-	-	7	21	7	14	3	-	-	-	-	-	-	-	-
Men	31	6.15	6	-	-	3	-	6	-	16	3	3	6	6	-	-	6	19	6	13	3	-	-	-	-	-	-	-	-
Time	8	5.14	-	-	-	-	-	25	-	38	13	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	23	6.50	9	-	-	4	-	-	-	9	-	4	-	9	-	-	9	26	9	17	4	-	-	-	-	-	-	-	-
Sewing department																													
Collar pointers	16	4.35	19	-	31	-	13	6	-	19	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, intermediate	38	6.07	-	-	-	3	-	5	3	13	3	5	-	13	-	50	-	-	5	-	-	-	-	-	-	-	-	-	-
Time	36	6.15	-	-	-	3	-	-	3	14	3	6	-	14	-	53	-	-	6	-	-	-	-	-	-	-	-	-	-
Loaders, machine	223	5.15	9	9	8	3	9	8	9	7	4	3	5	4	4	5	1	1	2	2	1	1	1	1	1	-	-	1	-
Sewing-machine operators	3,417	5.08	14	7	8	7	6	5	6	8	5	5	4	4	3	3	1	2	2	3	2	1	1	1	(2)	-	(2)	-	-
Dress and sport shirts	3,417	5.08	14	7	8	7	6	5	6	8	5	5	4	4	3	3	1	2	2	3	2	1	1	1	(2)	-	(2)	-	-

See footnotes at end of table.

Table 21. Men's and boys' shirts and nightwear: Occupational earnings distributions--South Carolina—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 and over
Finishing department																													
Baggers and boxers	92	$5.29	15	1	7	5	4	11	15	3	3	4	2	3	1	9	-	-	-	-	13	2	-	-	-	-	-	-	-
Time	33	4.24	30	-	6	6	3	18	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	59	5.87	7	2	7	5	5	7	3	5	5	7	3	5	2	14	-	-	-	-	20	3	-	-	-	-	-	-	-
Women	87	5.32	16	1	7	6	5	11	10	3	3	5	2	3	1	9	-	-	-	-	14	2	-	-	-	-	-	-	-
Incentive	59	5.87	7	2	7	5	5	7	3	5	5	7	3	5	2	14	-	-	-	-	20	3	-	-	-	-	-	-	-
Folders, garment	127	6.01	10	2	9	4	3	7	3	2	5	3	2	4	1	3	8	5	4	6	9	6	3	-	-	1	-	-	-
Hand	41	5.07	22	7	7	12	-	10	-	-	2	-	2	5	2	5	5	7	7	2	2	-	-	-	-	-	-	-	-
Garment repairers	52	4.95	-	8	10	-	21	-	-	21	8	27	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	36	4.82	-	6	14	-	28	-	-	28	-	17	-	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	265	4.92	9	7	13	8	7	6	11	5	6	5	3	3	2	6	-	2	2	3	2	-	-	-	-	-	-	-	-
Pressers, finish	56	5.17	-	5	11	11	13	5	7	11	4	-	7	11	4	-	-	4	-	7	-	2	-	-	-	-	-	-	-
Hand	22	5.79	-	14	9	-	5	5	9	-	-	-	9	9	9	-	-	9	-	18	-	5	-	-	-	-	-	-	-
Miscellaneous																													
Janitors	55	4.70	4	7	2	9	11	16	2	27	13	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	39	4.75	5	5	3	10	3	13	3	38	10	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	16	4.56	-	13	-	6	31	25	-	-	19	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairers, sewing machine	66	9.09	-	-	-	-	-	3	-	6	-	-	-	-	5	2	-	3	-	14	5	8	5	8	20	6	11	5	3
Time	58	9.48	-	-	-	-	-	3	-	-	-	-	-	-	5	2	-	3	-	9	5	9	5	9	22	7	12	5	3
Shipping clerks	27	4.80	-	4	19	11	7	-	11	26	11	4	4	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Men	15	4.54	-	7	20	13	13	-	7	33	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	12	5.12	-	-	17	8	-	-	17	17	17	8	8	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-
Stock clerks	12	5.54	-	-	17	-	8	-	-	17	-	8	17	8	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-
Women	8	5.00	-	-	25	-	13	-	-	25	-	13	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors	208	4.99	1	1	7	11	8	22	8	4	7	15	1	13	(2)	1	-	-	-	(2)	-	-	-	-	-	(2)	-	-	-
Time	166	4.81	2	1	9	13	9	27	9	4	4	5	1	17	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	11	4.85	-	-	9	-	-	45	-	-	36	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	197	5.00	2	1	7	11	8	20	8	5	5	15	1	14	1	1	-	-	-	1	-	-	-	-	-	1	-	-	-
Time	155	4.80	2	1	9	14	10	26	10	4	1	5	1	18	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 22. Men's and boys' shirts and nightwear: Occupational earnings distributions--Tennessee

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	6,615	$4.69	20	10	9	7	6	7	5	7	5	5	4	3	3	1	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	1
Time	1,450	4.72	7	13	15	9	7	11	3	7	8	4	4	2	5	1	(2)	1	(2)	3	(2)	(2)	(2)	(2)	–	–	–	(2)	(2)
Incentive	5,165	4.68	24	10	7	7	6	6	5	7	4	5	3	3	3	1	1	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	1
Men	679	5.37	8	8	9	7	4	11	3	5	7	3	4	3	6	1	1	2	1	7	2	(2)	1	1	(2)	1	1	1	2
Time	605	5.11	8	9	9	7	4	13	3	6	8	4	5	3	7	1	1	1	(2)	7	(2)	(2)	1	(2)	–	–	–	(2)	1
Women	5,936	4.61	22	11	9	7	6	6	5	7	4	5	4	3	3	1	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Time	845	4.45	6	15	18	10	9	10	3	7	8	4	4	1	3	1	(2)	(2)	(2)	(2)	–	–	(2)	–	–	–	–	–	–
Incentive	5,091	4.64	24	10	7	7	6	6	5	7	4	5	4	3	3	1	1	1	1	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	1
Selected occupations																													
Cutting room																													
Assemblers	132	5.52	3	17	8	16	5	8	–	2	4	4	–	2	2	–	–	6	2	5	–	2	–	2	–	–	–	6	5
Time	75	4.18	5	31	5	24	8	9	–	4	7	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	33	4.27	6	36	12	9	12	–	–	9	9	–	–	–	–	–	–	6	–	–	–	–	–	–	–	–	–	–	–
Time	29	4.11	7	41	7	10	14	–	–	10	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	99	5.94	2	11	7	18	3	11	–	–	2	5	–	3	3	–	–	6	3	6	–	3	–	2	–	–	–	8	6
Time	46	4.22	4	24	4	33	4	15	–	–	4	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cutters, machine	66	5.66	–	–	3	8	–	11	12	12	8	–	3	12	14	2	8	3	–	3	–	–	–	–	–	–	3	–	–
Men	53	5.72	–	–	4	9	–	8	6	15	9	–	4	9	17	2	9	–	–	4	–	–	–	–	–	–	4	–	–
Women	13	5.41	–	–	–	–	–	23	38	–	–	–	–	23	–	–	–	15	–	–	–	–	–	–	–	–	–	–	–
Markers	32	5.39	–	6	–	6	16	6	–	6	22	3	–	25	–	–	–	–	–	–	9	–	–	–	–	–	–	–	–
Time	29	5.13	–	7	–	7	17	7	–	7	24	3	–	28	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	16	5.84	–	–	–	–	19	13	–	13	–	–	–	38	–	–	–	–	–	–	19	–	–	–	–	–	–	–	–
Women	16	4.95	–	13	–	13	13	–	–	–	44	6	–	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Spreaders	113	5.04	7	17	3	12	3	20	1	4	12	4	–	–	3	2	2	–	–	1	3	–	–	2	2	–	–	2	3
Time	93	4.41	9	20	3	14	2	25	–	5	14	5	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–
Men	100	5.13	8	13	–	13	3	23	1	3	13	5	–	–	3	–	2	–	–	1	3	–	–	2	2	–	–	2	3
Time	80	4.42	10	16	–	16	3	29	–	4	16	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Women	13	4.35	–	46	23	–	–	–	–	15	–	–	–	–	–	15	–	–	–	–	–	–	–	–	–	–	–	–	–
Sewing department																													
Collar top trimmers	11	5.13	18	–	–	27	–	–	–	–	–	27	–	–	–	–	27	–	–	–	–	–	–	–	–	–	–	–	–
Women	8	5.53	25	–	–	–	–	–	–	–	–	38	–	–	–	–	38	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, intermediate	105	5.10	1	14	16	6	7	10	–	20	2	–	–	–	2	–	–	–	14	–	9	–	–	–	–	–	–	–	–
Time	81	4.37	1	19	21	7	9	12	–	26	2	–	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sewing-machine operators	4,018	4.46	26	11	9	7	6	6	5	8	4	5	3	3	3	1	1	1	1	1	1	(2)	(2)	(2)	–	(2)	–	(2)	(2)
Dress and sport shirts	3,084	4.48	29	11	8	6	5	7	4	6	3	3	3	4	3	1	1	1	1	1	1	1	(2)	(2)	–	(2)	–	(2)	(2)
Finishing department																													
Baggers and boxers	138	4.96	17	16	4	4	9	7	7	2	6	–	2	1	7	8	–	4	–	–	–	–	1	4	–	–	–	–	2
Time	69	4.03	20	28	7	3	14	13	4	–	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	69	5.88	13	4	–	6	4	–	10	4	1	–	4	1	13	16	–	7	–	–	–	–	3	7	–	–	–	–	4
Folders, garment	229	4.66	12	5	9	12	14	5	8	10	6	6	5	2	3	–	–	1	–	–	–	–	–	–	–	–	1	–	–
Hand	129	4.42	17	6	11	14	12	4	6	12	5	3	4	2	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Garment repairers	6	4.81	–	–	33	–	–	33	–	–	–	–	33	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Inspectors, final (and thread trimmers)	180	4.25	33	4	13	8	8	10	5	3	–	6	7	–	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	160	4.30	37	2	8	8	9	9	6	4	–	6	8	–	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pressers, finish	171	4.55	33	6	11	7	8	4	4	6	6	1	1	2	2	4	–	1	–	1	–	1	1	–	–	–	–	1	1
Incentive	157	4.61	36	4	8	8	7	3	4	6	6	1	1	2	2	4	–	1	–	1	–	1	1	–	–	–	–	1	1
Hand	100	4.23	35	8	13	2	7	4	2	10	10	2	1	1	3	2	–	–	–	–	–	–	–	–	–	–	–	–	–
Incentive	86	4.28	41	5	8	2	6	2	2	12	12	2	1	1	3	2	–	–	–	–	–	–	–	–	–	–	–	–	–
Machine	71	5.00	31	3	7	14	8	3	7	–	–	–	–	3	–	7	–	3	–	3	–	3	3	–	–	–	–	3	3

See footnotes at end of table.

Table 22. Men's and boys' shirts and nightwear: Occupational earnings distributions--Tennessee—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
Miscellaneous																													
Janitors	66	$4.36	29	11	9	3	9	14	3	-	-	-	20	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-
Men	55	4.51	31	4	4	4	11	16	4	-	-	-	24	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-
Women	11	3.62	18	45	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairers, sewing machine	79	7.63	-	-	-	-	-	-	-	3	3	-	1	3	10	5	-	6	3	38	4	4	5	4	-	-	-	4	9
Shipping clerks	65	5.28	-	-	6	3	8	6	18	5	15	6	3	3	23	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	44	5.32	-	-	5	-	11	5	14	7	20	9	-	-	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	21	5.18	-	-	10	10	-	10	29	-	5	-	10	10	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Stock clerks	56	4.55	14	5	18	-	9	25	-	-	14	-	5	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	30	4.46	13	7	30	-	-	27	-	-	7	-	10	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	26	4.66	15	4	4	-	19	23	-	-	23	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Work distributors	72	4.89	8	8	10	6	11	18	-	3	-	-	-	-	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	27	4.26	22	7	22	7	-	26	-	-	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	45	5.26	-	9	2	4	18	13	-	4	-	-	-	-	49	-	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 23. Men's and boys' shirts and nightwear: Occupational earnings distributions--Charlotte-Gastonia-Rock Hill, NC-SC

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	2,077	$5.27	1	8	7	6	12	7	7	8	7	6	5	6	3	4	2	1	1	2	1	1	1	1	(2)	(2)	(2)	(2)	1
Time	364	5.69	1	3	6	9	6	12	5	13	5	4	2	7	3	7	1	–	1	2	1	2	2	(2)	1	(2)	1	–	6
Incentive	1,713	5.18	2	9	7	6	13	7	7	7	7	7	6	6	3	4	3	2	1	2	1	1	(2)	1	(2)	–	(2)	(2)	(2)
Men	130	6.96	–	–	2	5	5	3	1	13	5	4	5	5	4	4	2	–	–	6	2	6	5	1	2	1	2	–	17
Women	1,947	5.16	1	8	7	6	13	8	7	8	7	6	5	6	3	4	2	1	1	1	1	1	(2)	1	(2)	–	(2)	(2)	(2)
Time	234	4.98	1	5	8	11	6	16	7	14	5	3	(2)	9	3	9	1	–	1	–	(2)	–	–	–	–	–	–	–	–
Incentive	1,713	5.18	2	9	7	6	13	7	7	7	7	7	6	6	3	4	3	2	1	2	1	1	(2)	1	(2)	–	(2)	(2)	(2)
Selected occupations																													
Cutting room																													
Assemblers	35	4.71	9	6	6	11	9	20	6	6	3	3	–	23	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Time	28	4.76	11	7	7	–	7	25	7	7	–	–	–	29	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cutters, machine	36	7.55	–	–	–	–	–	–	–	11	6	–	–	3	–	8	–	–	–	14	6	22	14	3	3	3	3	–	6
Spreaders	19	5.09	–	–	11	11	11	11	11	21	11	–	–	–	–	–	–	–	–	16	–	–	–	–	–	–	–	–	–
Men	11	5.64	–	–	–	–	–	18	–	36	18	–	–	–	–	–	–	–	–	27	–	–	–	–	–	–	–	–	–
Sewing department																													
Sewing-machine operators	978	5.20	2	9	7	6	10	6	7	7	8	6	7	7	2	4	3	2	2	2	1	1	–	(2)	(2)	–	–	–	(2)
Dress and sport shirts	978	5.20	2	9	7	6	10	6	7	7	8	6	7	7	2	4	3	2	2	2	1	1	–	(2)	(2)	–	–	–	(2)
Miscellaneous																													
Repairers, sewing machine	23	10.38	–	–	–	–	–	–	–	–	–	–	–	–	–	4	–	–	–	–	–	–	9	–	4	–	9	–	[3] 74
Stock clerks	8	5.30	–	–	–	–	25	38	–	–	–	–	–	–	–	–	38	–	–	–	–	–	–	–	–	–	–	–	–
Work distributors	86	5.11	–	–	7	15	6	12	7	6	9	28	2	–	5	1	–	–	–	1	–	–	–	–	–	–	–	–	1
Time	44	4.54	–	–	14	27	9	23	11	5	–	2	2	–	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[2] Less than 0.5 percent.

[3] Workers were distributed as follows: 13 percent at $9.75 and under $10; 4 percent at $10 and under $10.25; 4 percent at $10.25 and under $10.50; 4 percent at $10.75 and under $11; 9 percent at $11 and under $11.25; 9 percent at $11.25 and under $11.50; 22 percent at $11.50 and under $11.75; and 9 percent at $12.50 and under $12.75.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 24. Men's and boys' shirts and nightwear: Occupational earnings distributions--Los Angeles-Long Beach, CA

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	675	$4.38	25	14	8	9	6	8	4	7	4	3	2	2	1	1	2	(2)	(2)	(2)	(2)	1	1	(2)	-	(2)	-	-	(2)
Time	255	4.52	21	18	7	10	7	5	3	9	1	4	1	2	1	2	1	1	(2)	1	1	2	2	(2)	-	1	-	-	1
Incentive	420	4.29	27	12	8	9	5	10	5	6	6	3	2	2	(2)	1	2	-	-	-	-	-	-	(2)	-	-	-	-	-
Men	168	4.94	13	15	8	7	6	5	5	10	3	5	1	5	1	4	1	1	1	1	1	2	2	1	-	1	-	-	1
Time	131	5.03	9	18	7	7	6	5	5	11	1	4	2	5	2	5	1	2	1	2	2	3	3	-	-	2	-	-	2
Incentive	37	4.63	27	3	11	5	5	5	5	5	11	11	-	5	-	-	3	-	-	-	-	-	-	3	-	-	-	-	-
Women	507	4.19	29	14	8	10	6	9	4	6	4	3	2	2	1	1	2	-	-	(2)	-	-	-	(2)	-	-	-	-	-
Time	124	3.98	34	17	8	13	8	6	1	6	1	3	-	-	1	-	1	-	-	1	-	-	-	1	-	-	-	-	-
Incentive	383	4.26	27	13	8	9	5	10	5	6	5	2	2	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Selected occupations																													
Cutting room																													
Assemblers	10	4.19	-	30	10	20	-	20	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	8	4.29	-	25	-	25	-	25	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	6	4.27	-	17	17	33	-	-	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, machine	12	6.13	-	-	-	-	-	-	8	33	-	8	-	-	-	-	8	17	8	17	-	-	-	-	-	-	-	-	-
Spreaders	15	4.21	7	27	7	13	13	7	7	13	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	14	4.19	7	29	7	14	14	-	7	14	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing department																													
Sewing-machine operators	309	4.23	32	10	9	6	6	12	4	6	6	3	1	2	-	1	2	-	-	-	-	-	-	(2)	-	-	-	-	-
Men	24	4.35	42	-	13	-	8	8	8	-	8	4	-	4	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-
Women	285	4.22	31	11	9	6	6	12	4	6	5	3	1	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Dress and sport shirts	309	4.23	32	10	9	6	6	12	4	6	6	3	1	2	-	1	2	-	-	-	-	-	-	(2)	-	-	-	-	-
Men	24	4.35	42	-	13	-	8	8	8	-	8	4	-	4	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-
Women	285	4.22	31	11	9	6	6	12	4	6	5	3	1	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Finishing department																													
Baggers and boxers	23	4.36	30	4	-	9	22	9	9	-	-	-	-	-	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	21	4.32	33	5	-	10	24	10	-	-	-	-	-	-	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	13	4.03	23	8	-	15	38	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	11	3.90	27	9	-	18	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	23	4.58	13	22	-	4	-	17	9	13	4	9	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Time	11	4.23	27	27	-	9	-	-	-	9	9	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	12	4.91	-	17	-	-	-	33	17	17	-	-	-	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-
Women	19	4.37	16	26	-	5	-	21	11	5	-	11	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Time	10	4.10	30	30	-	10	-	-	-	10	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	9	4.67	-	22	-	-	-	44	22	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-
Pressers, finish	47	4.07	36	19	6	11	2	2	11	2	-	2	2	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	37	4.26	22	22	8	14	3	3	14	3	-	3	3	3	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Women	44	4.06	34	20	7	11	2	2	11	2	-	-	2	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	36	4.22	22	22	8	14	3	3	14	3	-	-	3	3	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Hand	37	4.07	38	16	8	11	3	3	8	3	-	3	-	3	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Women	34	4.07	35	18	9	12	3	3	9	3	-	-	-	3	3	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Thread trimmers	9	3.56	56	22	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous																													
Shipping clerks	11	6.13	-	-	-	-	9	27	-	9	-	9	-	-	-	9	-	-	-	-	-	36	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 26. Men's and boys' shirts and nightwear: Occupational earnings distributions--Pottsville-Shamokin, PA

(Percent distribution of workers in selected occupations by straight-time hourly earnings,[1] June 1987)

Department, occupation, sex, and method of wage payment	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 and over
All production workers	920	$5.74	2	7	4	5	5	4	5	8	5	8	7	5	6	6	5	3	2	3	2	2	2	1	1	1	(2)	-	1
Time	182	5.48	-	15	4	4	7	2	4	12	2	9	9	4	2	8	6	3	-	1	2	3	2	-	1	1	-	-	1
Incentive	738	5.80	2	5	4	5	5	4	5	7	5	7	6	6	7	6	5	4	2	3	2	2	2	1	1	1	1	-	1
Men	89	6.08	-	11	3	4	4	1	4	2	3	1	4	7	4	11	13	4	-	1	4	4	6	-	1	1	-	-	1
Time	80	6.05	-	13	4	4	5	1	5	3	3	1	4	6	4	11	14	5	-	1	4	5	5	-	1	1	-	-	1
Incentive	9	6.38	-	-	-	11	-	-	-	-	11	-	11	11	11	11	11	-	-	-	11	-	11	-	-	-	-	-	-
Women	831	5.70	2	7	4	5	6	4	5	9	5	8	7	5	6	6	4	3	2	3	2	2	1	1	(2)	1	(2)	-	1
Time	102	5.03	-	17	4	5	8	3	4	20	1	16	13	2	1	5	-	1	-	-	1	1	-	-	-	-	-	-	-
Incentive	729	5.79	2	5	4	5	5	4	5	7	5	7	6	6	7	6	5	4	2	3	2	2	2	1	1	1	1	-	1
Selected occupations																													
Cutting room																													
Cutters, machine	11	6.30	-	-	9	-	-	-	9	9	9	-	-	-	-	9	27	9	-	-	18	-	-	-	-	-	-	-	-
Time	9	6.22	-	-	11	-	-	-	11	11	-	-	-	-	-	11	33	11	-	-	11	-	-	-	-	-	-	-	-
Markers	7	7.33	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	29	-	-	43	14	-	-	-	-	-	-	-
Men	6	7.23	-	-	-	-	-	-	17	-	-	-	-	-	-	-	-	33	-	-	33	17	-	-	-	-	-	-	-
Spreaders	18	6.11	-	6	-	-	6	-	-	-	-	-	22	11	6	28	22	-	-	-	-	-	-	-	-	-	-	-	-
Sewing department																													
Inspectors, intermediate	12	5.15	8	17	-	8	8	8	8	8	-	-	8	-	-	17	-	-	-	-	-	-	-	-	-	8	-	-	-
Sewing-machine operators	555	5.66	2	7	5	5	4	5	6	8	6	7	6	6	8	5	4	3	2	3	2	1	2	1	1	-	(2)	-	1
Dress and sport shirts	413	5.38	3	10	5	6	5	6	5	8	6	8	6	6	8	4	3	3	1	3	2	1	1	1	(2)	-	-	-	(2)
Underpressers	18	6.08	-	-	-	6	-	-	11	6	6	17	6	6	6	6	11	6	6	6	-	6	-	-	-	-	-	-	-
Machine	18	6.08	-	-	-	6	-	-	11	6	6	17	6	6	6	6	11	6	6	6	-	6	-	-	-	-	-	-	-
Finishing department																													
Baggers and boxers	13	5.40	-	-	8	23	-	-	15	-	-	15	-	15	-	-	-	23	-	-	-	-	-	-	-	-	-	-	-
Time	7	5.29	-	-	14	-	-	-	29	-	-	29	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	6	5.53	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-
Folders, garment	15	5.16	-	7	13	27	-	-	7	7	-	7	-	7	7	7	7	-	-	-	-	-	7	-	-	-	-	-	-
Incentive	14	5.25	-	7	7	29	-	-	7	7	-	7	-	7	7	7	7	-	-	-	-	-	7	-	-	-	-	-	-
Women	12	4.87	-	8	17	25	-	-	8	8	-	8	-	8	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	11	4.96	-	9	9	27	-	-	9	9	-	9	-	9	9	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Hand:																													
Women	7	4.04	-	14	29	43	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Garment repairers	7	5.59	-	-	-	-	14	-	-	43	-	14	-	-	-	-	14	14	-	-	-	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	18	5.72	-	-	-	17	28	-	11	-	-	-	-	-	6	-	11	-	6	6	-	6	6	6	-	-	-	-	-
Miscellaneous																													
Repairers, sewing machine	11	8.33	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	18	36	-	9	9	-	-	9
Shipping clerks	7	6.05	-	-	-	-	14	-	-	14	-	-	14	-	29	14	-	-	-	-	-	14	-	-	-	-	-	-	-
Men	6	6.22	-	-	-	-	17	-	-	-	-	-	17	-	33	17	-	-	-	-	-	17	-	-	-	-	-	-	-
Work distributors	23	4.74	4	13	4	9	30	-	-	4	-	4	26	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	19	4.86	-	16	-	11	32	-	-	-	-	5	32	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	21	4.63	5	14	5	10	33	-	-	5	-	5	19	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	17	4.73	-	18	-	12	35	-	-	-	-	6	24	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 27. Method of wage payment

(Percent of production workers in establishments by method of wage payment,[1] United States and selected regions,[2] June 1987)

Method	United States[3]	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100
Time-rated workers	20	22	27	15	18	25	19	30
Formal plans	9	11	8	6	9	2	14	5
Single rate	4	8	3	3	4	–	4	4
Range of rates	5	3	4	3	5	2	10	1
Length of service	2	–	–	2	2	–	–	–
Merit review	(4)	–	1	–	(4)	–	–	–
Combination	3	3	3	1	3	2	10	1
Individual rates	11	11	20	9	9	23	6	26
Incentive workers	80	78	73	85	82	75	81	70
Individual piecework	80	78	73	84	82	72	75	70
Group piecework	(4)	–	(4)	1	(4)	–	–	–
Individual bonus	(4)	–	–	–	–	–	6	–
Group bonus	(4)	–	–	–	(4)	3	–	–

[1] For definition of method of wage payment, see appendix A.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Includes data for regions in addition to those shown separately.
[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 28. Scheduled weekly hours

(Percent of production workers in establishments by scheduled weekly hours,[1] United States and selected regions,[2] June 1987)

Weekly hours	United States[3]	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100
Under 36 hours	(4)	–	1	–	–	–	4	–
37.5 hours	1	–	5	3	(4)	–	–	–
Over 37.5 and under 40 hours	(4)	–	–	–	(4)	–	–	–
40 hours	98	84	94	90	99	100	96	100
Over 40 and under 45 hours	(4)	16	–	–	–	–	–	–
Over 45 hours	1	–	–	7	–	–	–	–

[1] Data relate to the predominant schedule for full-time, day-shift workers in each establishment.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Includes data for regions in addition to those shown separately.
[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 29. Paid holidays

(Percent of production workers in establishments with formal provisions for paid holidays, United States and selected regions,[1] June 1987)

Benefit	United States[2]	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	96	100	100	95	96	100	96	87
Under 5 days	5	–	–	–	6	–	–	–
5 days	15	–	–	–	19	9	7	3
6 days	19	6	5	54	19	2	5	28
6 days plus 1 or 2 half days	(3)	–	–	–	–	–	–	4
7 days	13	–	3	–	16	9	6	39
7 days plus 1 or 2 half days	(3)	–	1	–	–	–	–	–
8 days	19	–	18	7	17	51	43	1
8 days plus 1 or 2 half days	(3)	–	–	–	–	1	–	–
9 days	3	–	(3)	–	1	28	–	12
9 days plus 1 or 2 half days	(3)	–	1	–	–	–	–	–
10 days	5	16	4	12	4	–	35	–
11 days	18	79	68	21	14	–	–	–
11 days plus 1 or 2 half days	(3)	–	1	–	–	–	–	–

[1] For definitions of regions, see appendix A, table A-1, footnote 1.
[2] Includes data for regions in addition to those shown separately.
[3] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 30. Paid vacations

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1987)

Benefit	United States[2]	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100
Method of payment								
Workers in establishments providing paid vacations	97	100	100	95	98	100	95	80
Length-of-time payment	48	59	92	56	46	15	53	51
Percentage payment	49	41	8	39	51	85	41	29
Amount of vacation pay[3]								
After 6 months of service:								
Under 1 week	32	–	9	39	31	65	43	–
1 week	26	94	61	25	24	–	35	12
Over 1 week	1	–	–	–	1	–	–	–
After 1 year of service:								
1 week or less	60	2	31	65	65	45	52	68
Over 1 and under 2 weeks	12	–	–	–	11	55	–	–
2 weeks	12	45	17	23	10	–	43	–
Over 2 and under 3 weeks	(4)	–	1	–	–	–	–	–
3 weeks	13	53	52	7	11	–	–	12
After 2 years of service:								
1 week or less	42	2	7	12	48	44	45	66
Over 1 and under 2 weeks	13	–	–	3	17	2	–	–
2 weeks	25	45	33	73	22	3	50	2
Over 2 and under 3 weeks	3	–	1	–	–	51	–	–
3 weeks	14	53	59	7	11	–	–	12
After 3 years of service:								
1 week or less	26	2	2	–	32	18	10	49
Over 1 and under 2 weeks	9	–	–	–	12	2	–	–
2 weeks	39	20	17	64	39	29	85	19
Over 2 and under 3 weeks	6	–	1	–	3	51	–	–
3 weeks	17	79	81	31	11	–	–	12
After 5 years of service:								
1 week or less	12	2	–	–	15	7	10	45
Over 1 and under 2 weeks	5	–	–	–	7	2	–	–
2 weeks	53	4	18	41	60	40	85	22
Over 2 and under 3 weeks	6	–	1	–	3	51	–	–
3 weeks or more	20	94	81	55	12	–	–	13
After 8 years of service:								
1 week or less	11	2	–	–	13	7	10	45
Over 1 and under 2 weeks	5	–	–	–	7	2	–	–
2 weeks	50	4	17	41	58	40	7	22
Over 2 and under 3 weeks	4	–	1	–	–	51	35	–
3 weeks or more	27	94	82	55	20	–	43	13

See footnotes at end of table.

Table 30. Paid vacations—Continued

(Percent of production workers in establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] June 1987)

Benefit	United States[2]	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
Amount of vacation pay[3]—Continued								
After 10 years of service:								
1 week or less	9	2	–	–	11	7	10	45
Over 1 and under 2 weeks	5	–	–	–	7	2	–	–
2 weeks	34	4	16	12	43	5	7	5
Over 2 and under 3 weeks	4	–	1	–	–	51	35	–
3 weeks or more	45	94	84	83	36	35	43	30
After 12 years of service:								
1 week or less	9	2	–	–	11	7	10	45
Over 1 and under 2 weeks	5	–	–	–	7	2	–	–
2 weeks	31	4	16	12	39	5	7	5
Over 2 and under 3 weeks	4	–	1	–	1	51	–	–
3 weeks or more	47	94	84	83	39	35	78	30
After 15 years of service:								
1 week or less	9	2	–	–	11	7	10	45
Over 1 and under 2 weeks	5	–	–	–	7	2	–	–
2 weeks	28	4	14	12	35	5	7	4
Over 2 and under 3 weeks	1	–	–	–	1	–	–	–
3 weeks	47	94	86	83	39	35	78	31
Over 3 weeks	7	–	1	–	5	51	–	–
After 20 years of service:								
1 week or less	9	2	–	–	11	7	10	45
Over 1 and under 2 weeks	3	–	–	–	4	2	–	–
2 weeks	30	4	14	12	38	5	7	4
Over 2 and under 3 weeks	1	–	–	–	1	–	–	–
3 weeks	23	16	21	44	22	9	–	19
Over 3 and under 4 weeks	4	–	1	–	1	51	35	–
4 weeks	25	79	64	39	18	26	43	12
Over 4 weeks	2	–	–	–	3	–	–	–
After 25 years of service:[5]								
1 week or less	9	2	–	–	11	7	10	45
Over 1 and under 2 weeks	3	–	–	–	4	2	–	–
2 weeks	27	4	13	–	35	5	7	4
Over 2 and under 3 weeks	1	–	–	–	1	–	–	–
3 weeks	22	16	22	57	20	9	–	19
Over 3 and under 4 weeks	4	–	1	–	1	51	35	–
4 weeks or more	31	79	64	39	26	26	43	12

[1] For definitions of regions, see appendix A, table A-1, footnote 1.

[2] Includes data for regions. in addition to those shown separately.

[3] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 20 years may include changes that occurred between 15 and 20 years.

[4] Less than 0.5 percent.

[5] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 31. Health, insurance, and retirement plans

(Percent of production workers in establishments with specified health, insurance, and retirement plans,[1] United States and selected regions,[2] June 1987)

Benefit	United States[3]	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100
Workers in establishments providing:								
Life insurance	88	98	92	95	89	89	85	13
Noncontributory plans	63	98	92	88	58	59	78	13
Accidental death and dismemberment insurance	72	20	46	79	75	89	50	13
Noncontributory plans	50	20	46	79	48	59	43	13
Sickness and accident insurance or sick leave or both[4]	43	79	64	52	40	34	78	2
Sickness and accident insurance	41	79	58	52	38	33	78	-
Noncontributory plans	34	79	58	52	31	7	78	-
Sick leave (full pay, no waiting period)	1	-	6	-	1	1	-	2
Sick leave (partial pay or waiting period)	2	-	-	-	2	-	-	-
Long-term disability insurance	1	-	7	-	-	2	-	-
Noncontributory plans	1	-	7	-	-	2	-	-
Hospitalization insurance	90	100	95	95	92	96	50	13
Noncontributory plans	44	94	93	41	40	33	-	13
Surgical insurance	90	100	95	95	92	96	50	13
Noncontributory plans	44	94	93	41	40	33	-	13
Medical insurance	88	100	95	95	89	96	50	13
Noncontributory plans	42	94	93	41	37	33	-	13
Major medical insurance	70	21	24	67	76	84	50	13
Noncontributory plans	24	16	21	13	26	26	-	13
Dental insurance	18	-	19	-	22	1	43	12
Noncontributory plans	8	-	18	-	10	-	-	12
Retirement plans[5]	62	94	88	85	59	40	43	32
Pensions	53	94	88	51	51	32	43	15
Noncontributory plans	49	94	88	51	46	30	43	15
Severance pay	9	-	-	34	8	12	-	17

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definitions of regions, see appendix A, table A-1, footnote 1.

[3] Includes data for regions in addition to those shown separately.

[4] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[5] Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

Table 32. Other selected benefits

(Percent of production workers in establishments with formal provisions for selected benefits,[1] United States and selected regions,[2] June 1987)

Benefit	United States[3]	New England	Middle Atlantic	Border States	Southeast	Southwest	Middle West	Pacific
All workers	100	100	100	100	100	100	100	100
Workers in establishments with provisions for:								
Funeral leave	66	96	84	85	61	89	78	14
Jury-duty leave	59	79	79	61	53	85	85	42
Technological severance pay	4	-	-	21	3	-	43	-
Daily reporting pay	65	98	85	77	61	65	84	50
Machine downtime pay	90	100	90	100	91	73	91	64
Federal minimum wage adjustment	63	-	39	49	68	69	13	76
Cost-of-living adjustments	10	26	56	18	6	-	-	12
Based on BLS CPI	10	26	56	18	6	-	-	12

[1] For definitions of items, see appendix A.
[2] For definitions of regions, see appendix A, table A-1, footnote 1.
[3] Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in manufacturing men's, youths', and boys' shirts (including polo and sport shirts) and nightwear, cut and sewn from purchased woven or knit fabric (industry 2321, as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). Excluded from the survey were separate auxiliary units, such as central offices or warehouses, and plants primarily engaged in manufacturing work shirts (industry 2254) and outerwear (industry 2253).

Establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Products

Classification of establishments by product was based on the principal type of apparel manufactured. For example, if 60 percent of the total value of an establishment's production was dress shirts, and 40 percent was sport shirts, all workers in that establishment were considered as producing dress shirts.

Method of study

Data were obtained by personal visits of the Bureau's field representatives to a probability-based sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, each establishment was given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment is defined for this study as a single physical location where manufacturing operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Production workers

The terms "production workers" and "production and related workers," used interchangeably in this bulletin, include working supervisors and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own property, are excluded.

Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in wage and salary administration and in collective bargaining; and appropriate representation of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses.

Average (mean) hourly rates or earnings for each occupation were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

Table A-1. Estimated number of establishments and employees within the scope of the study and the number studied, men's and boys' shirts and nightwear manufacturing establishments, June 1987

Region,[1] State, and area[2]	Number of establishments[3]		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Total actually studied[4]
			Total[5]	Production workers	
United States[6]	353	218	65,073	59,383	46,038
New England	5	5	1,606	1,304	1,606
Middle Atlantic[7]	29	25	4,240	3,823	3,489
Pennsylvania[7]	18	14	2,733	2,573	1,982
Pottsville-Shamokin	7	7	974	920	974
Border States	21	14	4,553	4,194	3,339
Southeast[7]	240	127	47,330	43,312	31,002
Alabama	40	26	9,401	8,668	7,394
Florida:					
Miami-Hialeah	16	9	1,315	1,150	1,024
Georgia	35	19	8,529	7,927	5,167
Mississippi	25	14	5,008	4,306	3,275
North Carolina	53	25	8,735	8,108	5,725
South Carolina[7]	25	14	6,352	5,886	4,388
Charlotte-Gastonia-Rock Hill	13	7	2,261	2,077	1,507
Tennessee	42	16	7,307	6,615	3,346
Southwest	20	16	4,169	3,990	3,765
Middle West	8	7	720	671	603
Pacific[7]	21	15	1,492	1,196	1,271
Los Angeles-Long Beach	18	12	949	675	728

[1] The regions as defined for this study were: *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; *Middle West*—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; *Mountain*—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; *Pacific*—California, Nevada, Oregon, and Washington. Alaska and Hawaii were not included in the study.

[2] The areas as defined for this study were: *Pottsville-Shamokin, PA*—Columbia, Northumberland, and Schuylkill Counties; *Charlotte-Gastonia-Rock Hill, NC-SC*—Cabarrus, Gaston, Lincoln, Mecklenburg, Rowan, and Union Counties, North Carolina; and York County, South Carolina; *Miami-Hialeah, FL*—Dade County; *Los Angeles-Long Beach, CA*—Los Angeles County.

[3] Includes only establishments with 20 workers or more at the time of reference of the universe data.

[4] Data relate to total employment in establishments actually visited.

[5] Includes executive, professional, managerial, office, and other workers in addition to the production worker category shown separately.

[6] Includes data for regions in addition to those shown separately.

[7] Includes data for States and areas in addition to those shown separately.

Type of area

Tabulations by type of area pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin, refers to the Metropolitan Statistical Areas (MSA's) as defined by the U.S. Office of Management and Budget through June 1983. In general, an MSA is defined as a county or group of contiguous counties which contains at least one central city of at least 50,000 inhabitants or a central urbanized area of at least 100,000. Counties contiguous to the one containing such a city or area are included in an MSA if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining MSA's.

Labor-management agreements

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

Establishment practices and employee benefits

Employee benefits in an establishment were considered applicable to all production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid-holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summary of vacation plans is limited to formal arrangements and excludes informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 20 years of service may include changes which occurred between 15 and 20 years.

Some workers in the industry received vacations in accordance with provisions in agreements with the Amalgamated Clothing and Textile Workers Union (ACTWU), AFL-CIO. Establishments having contracts with the ACTWU now employ a 2-tier benefit schedule: one for employees hired prior to September 1, 1985, and one for employees hired on or after that date.

Workers hired prior to September 1, 1985, were provided two vacation periods each year with vacation pay directly paid by employers to their employees as follows: 1 week of vacation pay after 6 months of service, 3 weeks after 1 year, and 4 weeks after 20 years. If agreed to at the local level, employees with 20 years of service or more may elect to work the fourth week of vacation at straight-time pay in addition to receiving vacation pay.

Workers hired on or after September 1, 1985, were provided 1 week of vacation pay after 1 year of service, 2 weeks after 2 years, and 3 weeks after 3 years. Some variation in vacation policy was reported among plants having ACTWU contracts.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and Social Security.[1] Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability.

Tabulations of paid sick leave plans are limited to formal plans[2] which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Dental insurance, for purposes of this survey, covers routine dental work, such as fillings, extractions, and X-rays. Excluded are plans which cover only oral surgery or accidental injury.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

[1] Temporary disability insurance which provides benefits to covered workers disabled by injury or illness which is not work-connected is mandatory under State laws in California, New Jersey, New York, and Rhode Island. Establishment plans which meet only the legal requirements are excluded from these data, but those under which (1) employers contribute more than is legally required or (2) benefits exceed those specified in the State law are included. In Rhode Island, benefits are paid out of a State fund to which only employees contribute. In each of the other three States, benefits are paid either from a State fund or through a private plan.

State fund financing: In California, only employees contribute to the State fund; in New Jersey, employees and employers contribute; in New York, employees contribute up to a specified maximum and employers pay the difference between the employees' share and the total contribution required.

Private plan financing: In California and New Jersey, employees cannot be required to contribute more than they would if they were covered by the State fund; in New York, employees can agree to contribute more if the State rules that additional contribution is commensurate with the benefit provided.

[2] An establishment is considered as having a formal plan if it specifies at least the minimum amount of sick leave available to each employee. Such a plan need not be written, but informal sick leave allowances determined on an individual basis are excluded.

Paid funeral and jury-duty leave.[3] Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Technological severance pay. Data relate to formal plans providing for payments to employees permanently separated from the company because of a technological change or plant closing.

Machine downtime pay. Data relate to a formal establishment policy of adjusting the earnings of incentive workers who are required to wait for work due to machine breakdowns or other causes beyond a worker's control. Such formal provisions may require a waiting period before adjustments are made and that the employee notify a supervisor.

Daily reporting pay. Data relate to plans guaranteeing a daily minimum wage to an employee who reports to work as scheduled, but finds either no work available or not enough work to fill a guaranteed period.

Federal minimum wage adjustment. Data relate to formal policies of establishments that adjust the occupational pay of all production workers when there is a change in the Federal minimum wage in order to maintain the differential among occupations.

Cost-of-living adjustments. Data relate to formal plans for adjustments to wages in keeping with changes in the BLS Consumer Price Index or some other measure.

[3] When paid jury-duty leave is required by law, as it is in Alabama, Nebraska, Tennessee, and parts of Massachusetts, plans are included only if the employer provides the employees with benefits exceeding the legal requirement.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives are instructed to exclude apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

The titles and codes below the job titles in this appendix are taken from the 1980 edition of the *Standard Occupational Classification Manual* (SOC), issued by the U.S. Department of Commerce, Office of Federal Statistical Policy and Standards.

In general, the Bureau of Labor Statistics occupational descriptions are much more specific than those found in the SOC manual. For example, one SOC code (7655: Textile sewing machine operator and tender) includes three of the job titles used in this survey of manufacturers of men's and boys' shirts and nightwear (except work shirts). And, one of the three jobs, sewing-machine operator, is classified for purposes of this survey, by the principal garment sewn. Thus, in comparing the results of this survey with other sources, differences in occupational definitions should be taken into consideration.

Cutting

Assembler

(785: Grader and sorter, except agriculture)
(Garment bundler; assorter; fitter)

Gathers garment parts after they are cut and assembles or groups them into bundles or batches for distribution to sewing units. May match pieces by color, size, and design, and place an identifying ticket or number in each bundle or on each piece. May mark location for buttons and buttonholes and may cut small parts. Excludes workers assembling cloth before it is cut, and folders assembling completed pieces at the end of the production process just before packaging.

Clicker-machine operator

(7654: Textile cutting machine operator and tender)
(Beam machine operator; clicker; clicker operator; die-cutting machine operator; die-press operator; power-press operator)

Operates a clicker or die-cutting machine to cut or stamp small pieces of various shapes from knitted materials, cloth, cardboard, and other light materials. Work involves the following: Turning crank to adjust distance between power hammer and bed of machine; laying material on bed of machine; setting and holding die on material and centering it under hammer or clamping die to ram; shifting lever that trips hammer, causing it to descend and cut out piece of material; feeding material under ram so as to obtain the largest number of cuts of material and repeating operation.

Cutter, machine

(7654: Textile cutting machine operator and tender)

Operates or guides the moving knife or blade of a power cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange pattern on material and outline with chalk.

Marker

(7759: Miscellaneous hand-working occupations)

Arranges garment patterns on cloth or knitted material in such a manner as to minimize waste when material is cut. Work includes tracing of pattern or material with chalk, soap, or crayon, and marking design number and size within outline. May arrange pattern on paper to produce marker which serves as a cutting outline. Excludes workers engaged in simple tracing (tracers) around patterns laid out on the material by others and workers who lay out patterns according to prepared diagrams.

Spreader

(7659: Miscellaneous textile machine operator and tender)
(7759: Miscellaneous hand-working occupations)

Spreads (lays up) multiple layers of cloth smoothly and evenly one upon the other on a cutting table by hand or with

the aid of a spreading machine. Cuts each ply to length from the bolt of material.

Sewing

Collar pointer

(7657: Pressing machine operator)
(Block tipper)

Operates a collar-pointing machine to shape and press the points at the front of collars. Work involves the following: Inserting die into unfinished collar and placing collar and die on buck (lower jaw) of press; actuating controls to close and open press; removing collar from machine and pulling collar from die.

Collar top trimmer

(7654: Textile cutting machine operator and tender)

Operates a collar-trimming machine to trim neckband edges of collar after they have been sewed. Work involves the following: Placing collars, which are inside out, in position under knife on machine; actuating controls that cause knife to descend and shear away excess material.

Inspector, intermediate

(782: Production inspector, checker, and examiner)
(Inspector of parts)

Examines and inspects garment parts such as collars, cuffs, facings on sleeves, and pockets prior to or during assembly of garment. Work involves determining whether parts of garments conform to shop standard of quality.

Loader, machine

(7655: Textile sewing-machine operator and tender)
(Automatic sewing-machine operator;
automatic sewing-machine tender)

Tends a machine, or a group of machines, that automatically joins or attaches parts of garments and sews them together. Work involves: Stacking parts of garments to be joined and sewn (e.g., pockets to shirt fronts) into feeder trays on the machine; starting machine; observing machine as it joins and sews the parts automatically. Excludes operators of standard or special-purpose sewing machines that require guidance from the operator. (See sewing-machine operator).

Sewing-machine operator

(7655: Textile sewing-machine operator and tender)

Uses a standard or special-purpose sewing machine to perform the sewing operations required in making parts of garments, in joining various sections together, in attaching previously completed parts to partially completed garments, or in sewing on buttons or sewing buttonholes. May make complete garments.

For wage survey purposes, operators are classified according to the principal garment worked on as follows:

Dress and sport shirts
Nightwear
Other

Excludes sewing-machine operators primarily engaged in repairing garments (see garment repairer) and loaders or tenders of automatic sewing machines (see loader, machine).

Underpresser

(7657: Pressing machine operator)
(Forepresser, parts presser)

Uses a hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, shoulders, etc., during the fabricating process.

Workers were classified according to the type of pressing equipment used:

Hand
Machine

Finishing

Bagger and boxer

(8761: Hand packer and packager)

Places garments in bags (cellophane) and boxes for shipment. Frequently, one worker places garment in bag and another puts the bagged garments in boxes.

Folder, garments

(7659: Miscellaneous textile machine operator and tender)
(7759: Miscellaneous hand-working occupations)

Folds completed garments for shipment either by hand or by a folding machine. May fold garments around cardboard forms or insert tissue paper between folds; may also pin folds in garments. For wage survey purposes, garment folders were classified as follows:

Hand
Machine
Hand and machine

Garment repairer

(7655: Textile sewing-machine operator and tender)
(Match-up person, mender)

Operates a sewing machine to repair damaged or defective garments. Examines repair tags and matchings on garments to locate defects or damage, such as irregular stitches and torn or snagged parts. Cuts and pulls seam threads to

remove defective or damaged parts, using scissors or knife. Joins replacement parts to finished garments or resews defective seams.

Inspector, final (inspect only)

(782: Production inspector, checker, and examiner)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In many shops manufacturing inexpensive garments, no inspectors fall within this classification; in such shops, inspection is usually combined with thread-trimming—see inspector, final (and thread trimmer).

Inspector, final (and thread trimer)

(782: Production inspector, checker, and examiner)

Primarily responsible for inspection of completed garments prior to pressing or shipping, but also trims threads incidental to inspection operation. Work involves primarily determining whether the garments conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc.

Presser, finish

(7657: Pressing machine operator)

(Off-presser, over-presser, top presser)

Performs final pressing operations on garments or garment parts by means of a hand pressing iron and/or powered press, mangle, or power press equipped with steam jets.

For wage survey purposes, pressers were classified by type of pressing equipment operated:

Hand
Machine
Hand and machine

Workers were classified as "pressers, hand and machine" when sizable proportions of their work were performed by each of the two methods. Otherwise, the predominant type of pressing was the determining factor in the classification.

Thread trimmer

(7654: Textile cutting machine operator and tender)

(7753: Hand cutting and trimming occupation)

Trims loose thread ends, basting threads, and seam edges of garments with scissors or machines prior to pressing or packing. Workers whose primary responsibility is the inspection of garments, but who also trimmed threads incidental to the inspection operation, were classified as inspector, final (and thread trimmer).

Miscellaneous

Janitor

(5244: Janitor and cleaner)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Excludes workers who specialize in window washing.

Repairers, sewing machine

(613: Industrial machinery repairer)

(Adjusters)

Adjusts and repairs sewing machines used in the establishment. Work involves most of the following: Examining machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle, and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; using a variety of handtools in fitting and replacing parts. Includes adjusters working on automatic sewing machines.

Shipping clerk

(4753: Traffic, shipping, and receiving clerk)

Prepares merchandise for shipment. Duties usually involve a knowledge of shipping procedures and practices, routes, rates, and available means of transportation. Prepares records of goods shipped, makes up bills of lading, posting weight and shipping charges. Keeps a file of shipping records. May direct or assist in preparing merchandise for shipment.

Stock clerk

(Supply clerk)

Receives, stores, and issues equipment, material, merchandise, or tools in a stockroom or storeroom. Work involves: Checking incoming order against items as listed on requisitions or invoices, and counting, grading, or weighing the articles. Excludes stockroom laborers and employees who supervise stock clerks and laborers.

Work distributor

(4751: Dispatcher)
(Bundle handler)

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distribution of work, but has no supervisory responsibilities.

Employee Benefits in Medium and Large Firms, 1986

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2281

The Bureau of Labor Statistics issues its 1986 bulletin on employee benefits in medium and large firms. This survey is the eighth in the series.

Data available

- Incidence and detailed characteristics of 14 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods; holidays, vacations, and personal, funeral, jury-duty, military, and sick leave; sickness and accident, long-term disability, health, and life insurance; and private retirement/capital accumulation plans. Included in the retirement data is information on defined benefit plans, such as benefit formulas and pension replacement rates, and on defined contribution plans, such as salary reduction or 401 (k) plans.
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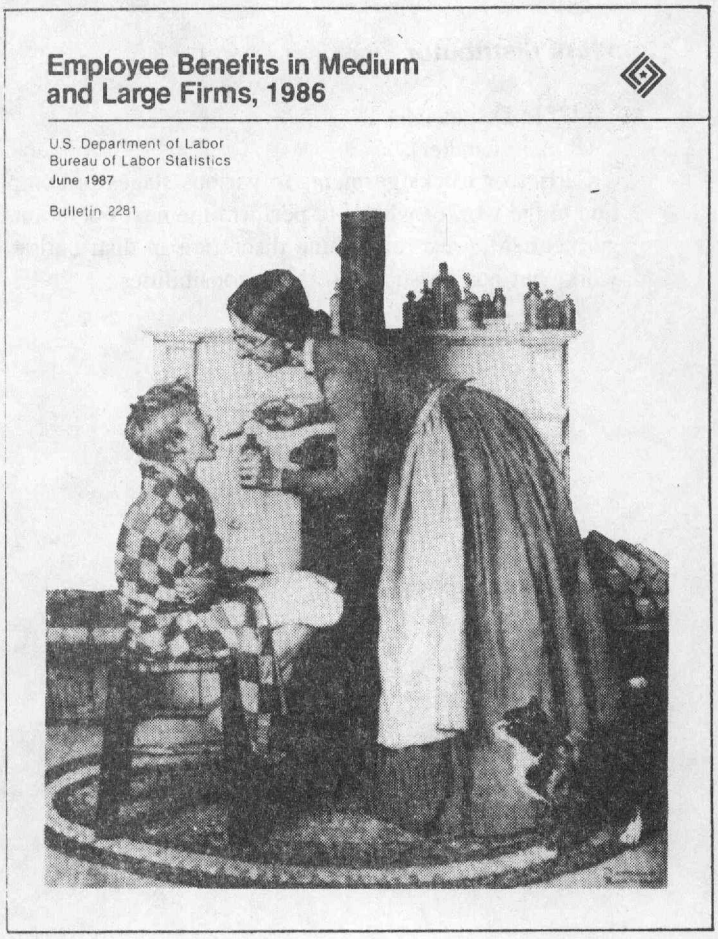

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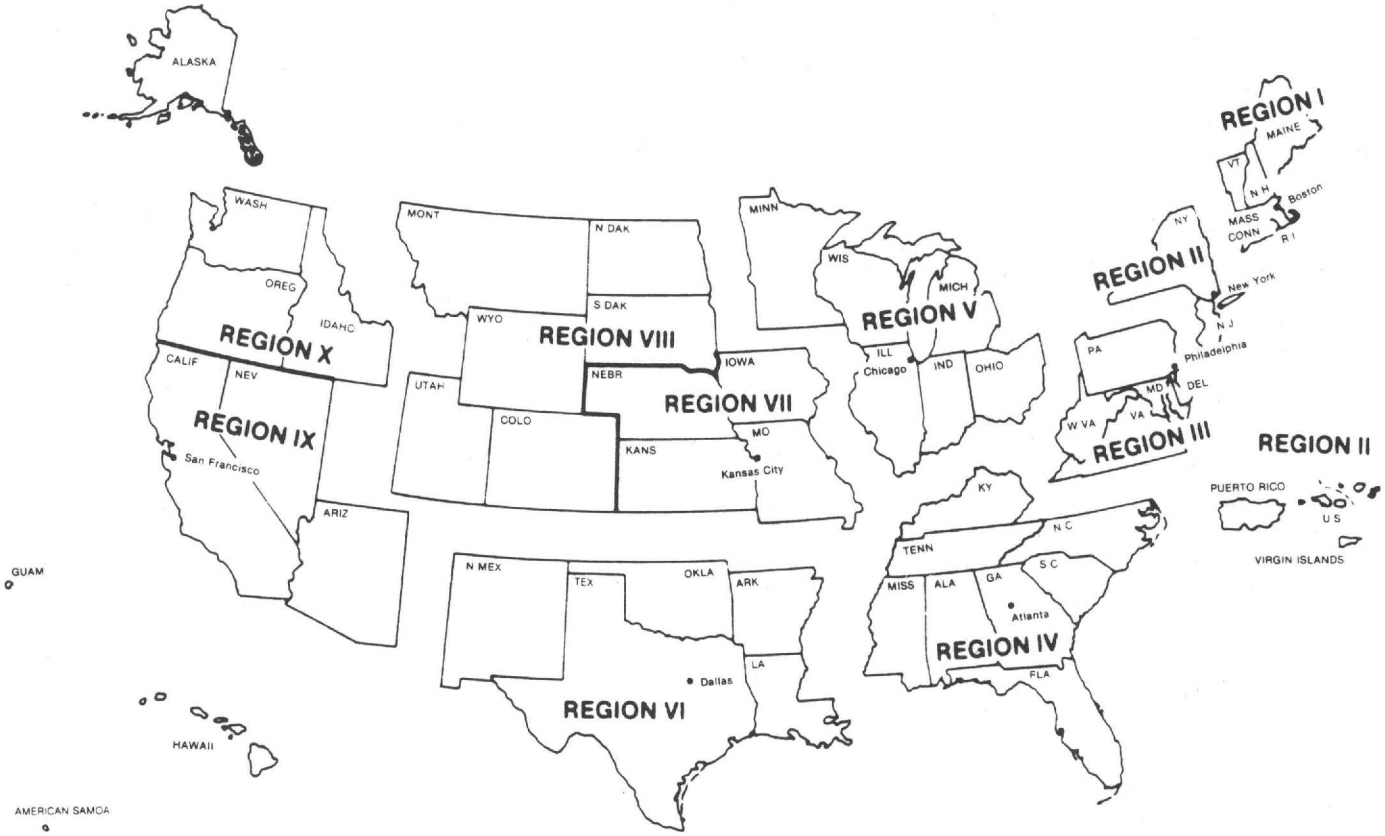

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