

Industry Wage Survey: Wood Household Furniture, June 1986



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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of occupational earnings and employee benefits in the upholstered and nonupholstered wood household furniture industries in June 1986.

Separate reports were issued in winter 1986-87 on four industry centers studied separately in the nonupholstered furniture industry and on seven centers in upholstered furniture. (See appendix A, table A-1, for a list of the States and areas studied separately.)

The study was conducted in the Bureau's Office of Wages and Industrial Relations. Jonathan W. Kelinson of the Divi-

sion of Occupational Pay and Employee Benefit Levels analyzed the survey findings and prepared this bulletin. The Bureau's field representatives obtained the data through personal visits to a probability-based sample of establishments within the scope of the survey. Fieldwork for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Other industry wage survey reports are listed at the end of this bulletin along with information on how to obtain them.

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Contents

	<i>Page</i>
Earnings and benefits	1
Industry characteristics	2
Tables:	
Average hourly earnings by selected characteristics:	
1. Nonupholstered furniture	3
2. Upholstered furniture	4
Earnings distribution—all production workers:	
3. Nonupholstered furniture	5
4. Upholstered furniture	6
Occupational earnings averages:	
For all establishments:	
5. Nonupholstered furniture	7
6. Upholstered furniture	12
By type of area:	
7. Nonupholstered furniture	16
8. Upholstered furniture	22
By size of establishment:	
9. Nonupholstered furniture	24
10. Upholstered furniture	30
By labor-management contract coverage:	
11. Nonupholstered furniture	34
12. Upholstered furniture	40
By method of wage payment:	
13. Nonupholstered furniture	46
14. Upholstered furniture	52
Occupational earnings distribution:	
Nonupholstered furniture:	
15. Indiana	58
16. Tennessee	61
17. Gardner, MA	63
18. Grand Rapids, MI	66
Upholstered furniture:	
19. Indiana	67
20. Mississippi	69
21. Tennessee	73
22. Texas	77
23. Greensboro—Winston-Salem—High Point, NC	79
24. Hickory—Statesville, NC	82
25. Los Angeles—Long Beach, CA	86

Contents—Continued

	<i>Page</i>
Establishment practices and employee benefits:	
Method of wage payment:	
26. Nonupholstered furniture	88
27. Upholstered furniture	88
Scheduled weekly hours:	
28. Nonupholstered furniture	89
29. Upholstered furniture	89
Shift differential provisions:	
30. Nonupholstered furniture	90
31. Upholstered furniture	91
Paid holidays:	
32. Nonupholstered furniture	92
33. Upholstered furniture	93
Paid vacations:	
34. Nonupholstered furniture	94
35. Upholstered furniture	97
Health, insurance, and retirement plans:	
36. Nonupholstered furniture	100
37. Upholstered furniture	101
Other selected benefits:	
38. Nonupholstered furniture	102
39. Upholstered furniture	102
Appendixes:	
A. Scope and method of survey	103
B. Occupational descriptions	107

Wood Household Furniture, June 1986

Earnings and benefits

Straight-time earnings of production and related workers in nonupholstered wood household furniture plants averaged \$5.85 an hour in June 1986 (table 1).¹ This compared with \$6.74 for production workers in upholstered furniture plants (table 2). A substantial part of this pay spread was attributable to differing staffing requirements. To illustrate, in nonupholstered furniture, the largest job group by far was assembler—11 percent of the industry's production work force. In upholstered furniture, the most populous group (about 19 percent) was upholsterer—a skilled and relatively highly paid job.

Individual earnings varied substantially from the average in each industry (tables 3 and 4). For example, using measures of central tendency, the index of wage dispersion was 32 in nonupholstered furniture plants; in the upholstered sector, it was 48, one of the highest recorded in any Bureau industry wage survey.² Contributing to the wide range of earnings were the relatively broad range of skill requirements (especially in the upholstered sector), the low incidence of single-rate pay systems (about 10 percent) that impart uniformity to wages, substantial regional pay differences, and disparate pay levels among the industries' establishments, which were overwhelmingly nonunion. Tables 15-25 show that even within the same occupation and locality, individual earnings were widely dispersed.

Regionally, in nonupholstered furniture plants, average hourly earnings ranged from \$4.97 in the Mountain States to \$6.94 in the Great Lakes. (Data for the Border States did not meet BLS publication standards.) Among the six regions studied separately for upholstered furniture, the range was from \$6.53 in the Border States to \$7.74 in the Middle Atlantic States (table 2). Hourly pay levels in the Southeast,

¹ See appendix A for scope and method of survey and definitions of terms used in this report. Wage data contained in this bulletin are straight-time earnings, which exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded were performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas, or year-end bonuses, and other nonproduction bonuses.

² The index of dispersion is computed by dividing the interquartile range (the difference between the third and first quartiles) by the median (the second quartile) and multiplying by 100. For a detailed analysis by industry of wage dispersion, see Carl B. Barsky and Martin E. Personick, "Measuring wage dispersion: pay ranges reflect industry traits," *Monthly Labor Review*, April 1981, pp. 35-41.

the region with the largest employment in each industry, were \$5.77 in nonupholstered and \$6.66 in upholstered furniture plants.

In both industries, average earnings for production workers were about 10 percent higher in metropolitan areas³ than in nonmetropolitan areas (tables 7 and 8), and about 15 percent higher in union than in nonunion establishments (tables 11 and 12). Among other wage-determining characteristics studied, larger plants (250 workers or more) paid higher wages than smaller plants (tables 9 and 10); the pay premium by size averaged 5 percent in nonupholstered plants and 10 percent in upholstered plants. (Establishments employing fewer than 20 workers were excluded from the survey).

Thirty-eight occupations, accounting for about three-fifths of the production workers, were selected to represent the wage structure and activities of the furniture industries. In nonupholstered plants, average hourly earnings were highest for maintenance electricians (\$8.42) and lowest for hand sanders (\$5.15). Assemblers (except chairs), numerically the largest nonupholstered job, averaged \$5.69 an hour.

In upholstered plants, maintenance mechanics were the highest paid (\$8.90 an hour), while assemblers (except chairs) were the lowest paid workers, averaging \$5.06 an hour. The largest occupational category in the upholstered segment—upholsterers—averaged \$8.35 (tables 5 and 6).

Workers in upholstered furniture plants usually averaged more than those in the same occupation in nonupholstered furniture, even when comparisons were limited to the same region. However, notable exceptions to this pay relationship were assemblers (except chairs), several types of machine operators, hand rubbers, machine sanders, sprayers, final inspectors, janitors, and truckdrivers. (See tables 15, 16, 19 and 21 for additional interindustry pay comparisons for Indiana and Tennessee.)

Incentive workers in nonupholstered furniture plants usually averaged 15 to 25 percent more than timeworkers in the same job. In upholstered furniture, however, the incentive pay advantage typically fell in a higher range—25 to 50 percent (tables 13 and 14).

Virtually all production workers were employed in plants providing paid holidays and paid vacations to their production workers (tables 32-35). No single paid holiday provision prevailed; 6 to 10 days annually, however, applied to three-fourths of the workers in nonupholstered furniture and

³ Metropolitan Statistical Areas as defined by the U. S. Office of Management and Budget through June 1983.

to three-fifths in upholstered furniture. Typical vacation provisions included 1 week of pay after 1 year of service and 2 weeks after 3 years for both industries; at least 3 weeks after 10 years prevailed in nonupholstered, while 3 weeks or more after 15 years predominated in upholstered furniture. The most liberal provisions were reported in nonupholstered furniture plants in the Middle West—where half the workers received 4 weeks after 15 years.

Slightly over nine-tenths of the production workers in both industries were covered by hospitalization, surgical, medical, and major medical insurance (tables 36 and 37). Life insurance, accidental death and dismemberment, and sickness and accident insurance also were common in the industries, as were retirement plans (covering two-thirds of the workers in nonupholstered furniture plants and about half of those in upholstered furniture plants). The employer commonly paid the entire cost of these employee benefits.

Pay continuation plans for workers serving on a jury or for workers attending funerals of specified family members were common, except in the Mountain and Pacific regions. Technological severance pay, supplemental unemployment benefits, and automatic cost-of-living adjustments, however, were found infrequently (tables 38 and 39).

Industry characteristics

Nonupholstered furniture plants covered by the June 1986 survey employed 79,200 production and related workers; upholstered furniture plants employed 59,600.⁴ For both industries, the Southeast employed the largest number, nearly half of the nonupholstered and about two-thirds of the workers in upholstered furniture plants. Outside the Southeast, only the Pacific region employed at least one-tenth of the industries' work force.

The wood household furniture industries, as defined for this study, manufacture a wide variety of wood products, including beds, chairs, sofas, and tables. In the nonupholstered segment, nearly one-half of the production workers were in plants whose major product was bedroom furniture; one-fourth were in plants chiefly making dining room furniture; and most of the others were in living room furniture plants. Many establishments had secondary product lines; for example, bedroom and dining room furniture commonly were made in the same establishment. Upholstered furniture plants, however, typically did not have secondary product lines.

Nationwide, about three-fifths of the industries' workers were in metropolitan areas. In the Southeast, the proportion was nearly three-fifths for nonupholstered furniture workers and two-fifths for upholstered furniture workers.

Large establishments—those with at least 250 workers—accounted for three-fifths of the production workers in nonupholstered furniture, compared with two-fifths in up-

⁴ For a report on the previous survey, see *Industry Wage Survey: Wood Household Furniture, June 1979*, BLS Bulletin 2087 (Bureau of Labor Statistics, 1981). Unlike the 1979 study, the 1986 survey excludes establishments primarily making television, radio, phonograph, or sewing machine cabinets and wood kitchen cabinets.

holstered furniture plants. Establishments with fewer than 20 workers were excluded from the survey.

Time rates applied to nine-tenths of the nonupholstered and nearly three-fifths of the upholstered furniture workers in June 1986, typically under formal plans providing a range of rates for specific occupations (tables 26 and 27). Incentive workers in upholstered furniture plants were typically paid under individual piece rates; in that industry, occupations in which incentive pay was especially common included upholsterer, sewing-machine operator, hand springer, cushion-stuffing-machine operator, and electric knife cutter.

The use of temporary help and the contracting out of various services were studied during the current survey. Slightly under one-tenth of the production workers in the furniture industries were in plants regularly using temporary help agencies in lieu of new hires.

Contract services selected for separate study are shown in text table 1. Trucking was, by far, the activity most commonly contracted out—by plants employing roughly two-fifths of the industries' work forces. Studied as a group, guard, food, and other services not separately identified were contracted out by plants employing about one-fifth of the combined work forces, as was accounting work in upholstered furniture. Machine maintenance, janitorial services, computer processing, secretarial work, and engineering/drafting were contracted out less frequently.

Forty hours per week was the predominant work schedule (tables 28 and 29). Establishments employing nearly one-half of the nonupholstered and one-fifth of the upholstered furniture workers had provisions for second shifts; the corresponding percentages for third shifts were slightly over one-tenth (tables 30 and 31). Less than 5 percent of the workers actually were employed on late shifts at the time of the survey.

Plants with a majority of their production workers covered by labor-management agreements employed about 15 percent of the work force in each industry. No single union was predominant, but the three largest representing furniture workers were the United Brotherhood of Carpenters and Joiners, the United Furniture Workers of America, and the Upholsterers International Union of North America—all affiliates of the AFL-CIO.

Text table 1. Incidence of contracted services in wood household furniture manufacturing establishments, June 1986¹

Contract services ²	Nonupholstered furniture	Upholstered furniture
Trucking	40-44	35-39
Machine maintenance	10-14	15-19
Janitorial	5-9	15-19
Accounting	15-19	20-24
Computer processing	10-14	15-19
Secretarial	(³)	(³)
Engineering/drafting	5-9	5-9
Other (e.g. guard, food, etc.)	20-24	20-24

¹ Data relate to the number of production workers in establishments where selected services are contracted out as a percent of all production workers covered by the survey. Data are presented in 5-percent bands.

² All or part of service contracted out.

³ Less than 5 percent.

Table 1. Average hourly earnings by selected characteristics--Nonupholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Characteristic	United States ³		New England		Middle Atlantic		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers ⁴	79,167	\$5.85	3,953	\$6.55	5,651	\$6.47	37,588	\$5.77	3,217	\$5.53	6,209	\$6.94	1,157	\$6.07	983	\$4.97	7,524	\$5.73
Men	48,789	6.02	2,702	6.68	4,403	6.65	23,141	5.93	-	-	3,368	7.21	717	5.99	905	4.98	6,485	5.73
Type of area: ⁵																		
Metropolitan areas	48,173	6.07	2,350	6.44	4,496	6.21	21,481	6.00	3,217	5.53	6,209	6.94	279	6.52	983	4.97	7,436	5.72
Nonmetropolitan areas	30,994	5.51	-	-	1,155	7.50	16,107	5.47	-	-	-	-	-	-	-	-	-	-
Size of establishment:																		
20 - 249 workers	32,053	5.69	3,087	6.38	4,661	6.28	12,278	5.25	1,275	5.40	2,876	6.51	574	5.42	725	4.99	5,016	5.60
250 workers or more	47,114	5.96	-	-	-	-	25,310	6.03	-	-	3,333	7.30	-	-	-	-	2,508	5.99
Labor-management contract coverage:																		
Establishments with --																		
Majority of workers covered	11,006	6.57	565	6.85	1,807	7.40	-	-	-	-	2,176	7.19	-	-	-	-	2,325	6.45
None or minority covered	68,161	5.73	3,388	6.50	3,844	6.04	35,028	5.79	3,217	5.53	4,033	6.80	420	4.90	983	4.97	5,199	5.41
Primary product: ⁴																		
Living room, library, sunroom, or hall ..	13,407	6.00	991	7.01	2,050	7.06	3,132	5.15	-	-	1,847	6.66	-	-	-	-	1,237	5.41
Dining room	20,678	6.21	1,583	6.60	1,504	6.98	13,438	6.16	199	5.64	1,197	6.66	-	-	-	-	-	-
Bedroom	37,481	5.53	1,329	6.17	1,765	5.72	19,120	5.61	876	5.47	-	-	234	5.58	878	5.07	4,433	5.61
Juvenile wood furniture	1,597	6.34	-	-	-	-	-	-	-	-	667	7.21	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions, see appendix A, table A-1, footnote 1.

³ Includes data for the Border States in addition to those regions shown separately.

⁴ Includes data for subcategories in addition to those shown separately.

⁵ Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2. Average hourly earnings by selected characteristics--Upholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Characteristic	United States ³		New England		Middle Atlantic		Border States		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers ⁴	59,597	\$6.74	676	\$6.56	1,670	\$7.74	1,282	\$6.53	40,411	\$6.66	3,751	\$7.13	6,749	\$6.97
Men	38,276	6.98	414	6.88	1,150	7.85	755	6.71	25,883	6.94	2,126	7.29	5,127	7.00
Women	21,187	6.32	-	-	520	7.49	527	6.26	14,528	6.16	1,625	6.91	1,558	6.91
Type of area: ⁵														
Metropolitan areas	33,138	7.07	676	6.56	1,393	8.04	-	-	16,286	7.22	3,751	7.13	6,749	6.97
Nonmetropolitan areas	26,459	6.33	-	-	-	-	1,158	6.41	24,125	6.29	-	-	-	-
Size of establishment:														
20 - 249 workers	36,320	6.46	676	6.56	1,262	7.75	652	6.19	22,890	6.41	2,154	6.46	5,109	6.74
250 workers or more	23,277	7.17	-	-	-	-	-	-	17,521	6.99	1,597	8.03	1,640	7.68
Labor-management contract coverage:														
Establishments with --														
Majority of workers covered	8,137	7.60	-	-	1,563	7.98	-	-	1,150	7.94	2,126	7.39	1,495	7.83
None or minority covered	51,460	6.61	653	6.58	-	-	1,282	6.53	39,261	6.63	1,625	6.78	5,254	6.72

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions, see appendix A, table A-1, footnote 1.

³ Includes data for regions in addition to those shown separately.

⁴ Includes data for subcategories in addition to those shown separately.

⁵ Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. Earnings distribution: All production workers--Nonupholstered furniture

(Percent distribution of production workers by straight-time hourly earnings¹ in nonupholstered wood household furniture establishments, United States and selected regions,² June 1986)

Hourly earnings	United States ²	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Number of workers	79,167	3,953	5,651	37,588	3,217	6,209	1,157	983	7,524
Average (mean) earnings ³	\$5.85	\$6.55	\$6.47	\$5.77	\$5.53	\$6.94	\$6.07	\$4.97	\$5.73
Median ³	5.72	6.22	6.47	5.73	5.50	6.75	6.60	4.65	5.70
Middle range: ³									
1st quartile	4.85	5.35	5.00	4.98	4.60	5.85	5.47	4.07	4.45
3rd quartile	6.69	7.41	7.61	6.59	6.25	7.80	6.60	5.75	6.75
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$3.50	2.0	.2	.8	2.4	1.9	.2	4.1	1.1	6.1
\$3.50 and under \$3.75	1.9	.4	2.4	1.7	2.1	.1	3.8	5.9	2.7
\$3.75 and under \$4.00	3.3	.1	3.6	2.8	3.2	.1	2.6	3.6	4.6
\$4.00 and under \$4.25	5.3	1.0	4.9	4.9	9.0	.3	2.9	19.6	8.1
\$4.25 and under \$4.50	4.3	3.1	4.0	3.9	4.9	1.9	2.2	7.0	3.8
\$4.50 and under \$4.75	5.3	5.7	4.0	4.7	5.4	1.3	1.0	20.0	5.8
\$4.75 and under \$5.00	5.8	3.4	4.6	5.1	3.5	3.7	.5	7.3	3.6
\$5.00 and under \$5.25	7.3	7.2	5.4	7.2	8.8	4.4	5.2	5.6	6.5
\$5.25 and under \$5.50	7.3	6.1	4.1	8.1	9.1	5.8	2.9	2.0	3.9
\$5.50 and under \$5.75	7.8	8.3	3.9	9.9	9.4	3.6	7.3	2.6	5.6
\$5.75 and under \$6.00	6.6	6.7	3.1	7.5	6.4	5.1	3.9	10.8	6.4
\$6.00 and under \$6.25	6.7	8.0	4.9	7.7	6.1	7.4	2.9	2.2	5.5
\$6.25 and under \$6.50	6.0	5.2	4.9	6.9	13.1	6.3	.6	1.2	6.1
\$6.50 and under \$6.75	6.0	6.4	6.7	5.3	5.4	8.3	40.4	1.8	6.2
\$6.75 and under \$7.00	4.5	6.0	4.4	4.4	2.1	9.0	.9	1.5	4.2
\$7.00 and under \$7.25	4.5	4.6	4.7	5.0	1.7	7.2	9.8	1.1	5.2
\$7.25 and under \$7.50	3.7	3.5	5.5	4.7	1.7	4.3	-	.9	3.7
\$7.50 and under \$7.75	2.9	3.2	7.4	2.9	3.4	4.8	2.5	1.0	1.9
\$7.75 and under \$8.00	1.6	2.3	3.8	1.2	.8	3.3	3.4	.7	2.3
\$8.00 and under \$8.25	1.5	3.0	3.1	1.0	1.0	4.1	1.0	1.0	1.8
\$8.25 and under \$8.50 .....	.9	2.3	1.8	.7	(⁴)	2.5	.6	.7	1.1
\$8.50 and under \$8.75	1.0	2.2	2.1	.9	.1	2.2	.3	.9	.9
\$8.75 and under \$9.00 .....	.7	1.4	.9	.4	.1	3.0	.2	.2	.7
\$9.00 and under \$9.25 .....	.6	1.6	1.1	.2	.2	3.1	.1	.3	.9
\$9.25 and under \$9.50 .....	.4	1.7	.7	.1	.2	1.8	.2	.2	.4
\$9.50 and under \$9.75 .....	.3	1.4	.6	.1	(⁴)	1.4	.1	.1	.3
\$9.75 and under \$10.00 .....	.3	1.1	.7	(⁴)	.1	1.4	.2	.1	.3
\$10.00 and over	1.2	3.9	5.5	.2	.2	3.4	.5	.2	1.5

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

⁴ Less than 0.05 percent.

² Includes data for the Border States in addition to those regions shown separately. For definition of regions, see appendix A, table A-1, footnote 1.

³ See appendix A for method used to compute means, medians, and middle ranges of earnings.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

Table 4. Earnings distribution: All production workers--Upholstered furniture

(Percent distribution of production workers by straight-time hourly earnings¹ in upholstered wood household furniture establishments, United States and selected regions,² June 1986)

Hourly earnings	United States ²	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
Number of workers	59,597	676	1,670	1,282	40,411	3,751	6,749
Average (mean) earnings ³	\$6.74	\$6.56	\$7.74	\$6.53	\$6.66	\$7.13	\$6.97
Median ³	6.20	6.05	7.05	6.12	6.05	6.75	7.00
Middle range: ³							
1st quartile	5.00	5.41	6.00	5.21	4.95	5.26	5.25
3rd quartile	8.00	7.35	8.83	7.48	7.86	8.75	8.29
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$3.50	1.4	.1	.4	-	1.5	1.9	1.1
\$3.50 and under \$3.75	2.4	.1	1.0	1.6	2.9	1.6	1.6
\$3.75 and under \$4.00	2.0	1.0	1.6	1.3	2.0	2.0	2.9
\$4.00 and under \$4.25	5.0	2.8	2.7	3.0	5.0	6.3	5.0
\$4.25 and under \$4.50	3.6	1.8	1.0	2.1	3.9	3.0	2.8
\$4.50 and under \$4.75	4.6	2.2	.7	3.1	4.9	2.4	3.9
\$4.75 and under \$5.00	4.5	1.6	2.0	2.6	5.0	2.8	3.1
\$5.00 and under \$5.25	6.3	5.9	5.9	11.9	6.5	4.0	4.6
\$5.25 and under \$5.50	4.8	10.4	3.1	6.6	5.1	3.7	3.3
\$5.50 and under \$5.75	4.8	9.8	3.1	5.7	4.9	3.4	3.9
\$5.75 and under \$6.00	5.3	9.9	3.4	8.9	5.4	5.3	3.1
\$6.00 and under \$6.25	6.0	6.1	12.6	5.5	6.2	5.2	3.8
\$6.25 and under \$6.50	4.1	4.1	3.3	7.7	4.2	4.7	3.7
\$6.50 and under \$6.75	3.8	6.2	3.9	3.4	3.8	3.7	3.6
\$6.75 and under \$7.00	3.3	5.0	4.1	7.5	3.0	5.3	3.3
\$7.00 and under \$7.25	3.7	6.1	4.2	2.0	3.6	3.6	5.9
\$7.25 and under \$7.50	2.9	3.3	2.9	2.2	2.9	3.0	3.9
\$7.50 and under \$7.75	3.3	3.7	2.9	1.8	3.2	2.7	5.2
\$7.75 and under \$8.00	2.4	2.1	2.8	2.0	2.1	3.4	3.3
\$8.00 and under \$8.25	3.3	3.6	5.2	3.0	2.8	2.4	6.5
\$8.25 and under \$8.50	2.6	2.2	5.0	2.3	2.5	2.4	2.6
\$8.50 and under \$8.75	2.1	1.2	2.3	3.0	1.9	2.2	3.2
\$8.75 and under \$9.00	1.9	.9	1.2	2.9	1.4	1.9	4.3
\$9.00 and under \$9.25	1.9	1.5	2.6	1.2	1.8	2.3	2.5
\$9.25 and under \$9.50	1.4	.6	1.7	1.2	1.3	1.6	1.9
\$9.50 and under \$9.75	1.3	.7	1.6	.4	1.2	1.7	1.5
\$9.75 and under \$10.00	1.3	.3	1.1	1.6	1.3	1.7	1.5
\$10.00 and under \$10.50	2.1	2.5	1.6	1.9	1.9	3.2	2.5
\$10.50 and under \$11.00	1.7	.7	1.0	1.1	1.6	3.4	1.7
\$11.00 and under \$11.50	1.5	1.8	1.2	.8	1.4	5.7	.9
\$11.50 and under \$12.00	1.0	.4	5.9	6	.9	1.0	1.1
\$12.00 and under \$12.50 .....	.8	.3	1.0	.2	.9	.7	.5
\$12.50 and under \$13.00 .....	.6	-	.5	.8	.7	.6	.4
\$13.00 and over	2.1	1.0	6.3	.2	2.4	1.2	1.1

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Includes data for regions in addition to those shown separately. For definition of regions, see appendix A, table A-1, footnote 1.

³ See appendix A for method used to compute means, medians, and middle ranges of earnings.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate that no data were reported.

Table 5. Occupational earnings averages: For all establishments--Nonupholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling																		
Assemblers (except chairs)	8,468	\$5.69	378	\$6.17	829	\$6.51	4,093	\$5.51	615	\$5.71	920	\$6.66	86	\$4.61	94	\$5.49	808	\$5.05
Men	5,409	5.77	255	6.29	675	6.81	2,533	5.60	-	-	-	71	4.80	93	5.48	729	5.04	
Women	2,698	5.48	123	5.92	154	5.21	1,508	5.38	-	-	480	6.23	-	-	-	79	5.16	
Complete furniture pieces (case goods)	3,157	5.76	92	6.78	321	6.92	1,826	5.56	146	5.48	244	7.35	-	-	52	5.62	331	4.90
Men	2,341	5.81	76	6.89	283	7.06	1,246	5.58	97	5.59	-	-	46	4.29	51	5.61	298	4.88
Women	763	5.53	16	6.24	38	5.92	563	5.51	49	5.27	-	-	-	-	-	33	5.11	
Complete furniture pieces (other than case goods)	2,916	5.52	173	6.07	288	6.54	1,321	5.23	332	5.69	314	6.04	6	3.74	-	-	191	5.70
Men	1,893	5.66	118	6.09	259	6.67	915	5.44	-	-	97	6.30	-	-	-	-	185	5.67
Women	-	-	55	6.03	29	5.35	372	4.70	-	-	210	5.84	-	-	-	-	-	-
Subassemblies	2,395	5.79	113	5.82	220	5.86	946	5.83	137	6.01	362	6.74	22	6.07	27	4.96	286	4.80
Men	1,175	5.84	61	5.92	133	6.53	372	6.04	-	-	-	-	22	6.07	27	4.96	246	4.76
Women	1,107	5.71	52	5.70	87	4.85	573	5.69	-	-	234	6.49	-	-	-	-	40	4.99
Assemblers, chairs	1,168	5.71	138	7.31	236	6.15	508	5.18	56	5.35	-	-	-	-	-	-	-	-
Men	782	5.75	105	7.27	175	6.37	321	5.04	32	5.11	-	-	-	-	-	-	-	-
Women	386	5.64	33	7.45	61	5.53	187	5.42	24	5.66	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	120	6.21	-	-	13	6.58	-	-	-	-	-	-	-	-	-	-	-	-
Men	58	6.60	-	-	13	6.58	-	-	-	-	-	-	-	-	-	-	-	-
Women	62	5.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Final frame assemblies	27	5.87	-	-	11	6.13	-	-	-	-	-	-	-	-	-	-	-	-
Men	23	6.06	-	-	11	6.13	-	-	-	-	-	-	-	-	-	-	-	-
Subassemblies	93	6.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	58	5.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	58	5.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	41	5.95	-	-	7	9.41	19	5.45	-	-	-	-	-	-	-	-	-	-
Men	17	5.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	22	5.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, electric knife	75	6.66	-	-	-	-	47	7.32	20	4.85	-	-	-	-	-	-	-	-
Men	33	6.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	40	6.41	-	-	-	-	25	6.91	-	-	-	-	-	-	-	-	-	-
Plastic-top installers	105	5.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	304	5.71	-	-	24	6.71	184	5.83	30	4.94	18	5.62	-	-	-	-	21	5.49
Women	268	5.66	-	-	-	-	172	5.68	-	-	14	5.60	-	-	-	-	21	5.49
All-round	85	6.13	-	-	13	6.59	22	7.37	-	-	-	-	-	-	-	-	-	-
Cushions	189	5.43	-	-	-	-	152	5.48	-	-	-	-	-	-	-	-	-	-
Men	171	5.41	-	-	-	-	148	5.40	-	-	-	-	-	-	-	-	-	-
Single-needle	161	5.24	-	-	-	-	136	5.28	-	-	-	-	-	-	-	-	-	-
Women	145	5.26	-	-	-	-	134	5.25	-	-	-	-	-	-	-	-	-	-
Double-needle	28	6.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	26	6.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	26	6.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Springers, hand	27	6.84	-	-	6	8.98	-	-	-	-	-	-	-	-	-	-	-	-
Men	25	6.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sinuous-wire springs	23	6.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	21	6.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 5. Occupational earnings averages: For all establishments--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Upholsterers	334	\$7.03	-	-	52	\$7.88	167	\$7.90	67	\$5.15	-	-	-	-	-	-	-	-
Men	202	7.57	-	-	40	8.28	-	-	36	5.70	-	-	-	-	-	-	-	-
Women	114	5.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inside	53	7.62	-	-	32	8.00	-	-	-	-	-	-	-	-	-	-	-	-
Men	42	7.94	-	-	25	8.38	-	-	-	-	-	-	-	-	-	-	-	-
Women	11	6.39	-	-	7	6.66	-	-	-	-	-	-	-	-	-	-	-	-
Outside	40	6.28	-	-	15	8.12	-	-	-	-	-	-	-	-	-	-	-	-
Men	27	6.56	-	-	10	8.98	-	-	-	-	-	-	-	-	-	-	-	-
Women	13	5.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sections	241	7.03	-	-	-	-	167	7.90	-	-	-	-	-	-	-	-	-	-
Men	133	7.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	90	5.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rough Mill																		
Band-saw operators	874	6.12	24	\$7.02	53	7.12	512	5.86	29	6.03	48	\$6.51	-	-	6	\$4.62	58	\$6.35
Men	698	6.09	20	7.01	50	7.18	430	5.86	-	-	40	6.30	-	-	6	4.62	55	6.35
Women	1,053	5.92	55	6.31	91	6.56	405	5.66	30	6.17	83	7.00	27	\$5.84	-	-	193	5.86
Cut-off-saw operators	851	5.95	55	6.31	90	6.55	339	5.68	-	-	66	6.97	27	5.84	-	-	166	5.79
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	6.32
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Double-end-trimmer-and-boring machine operators	770	6.22	52	6.96	61	7.14	204	5.61	-	-	86	7.36	49	6.92	-	-	116	5.84
Men	-	-	39	7.35	53	7.29	152	5.55	-	-	57	7.35	35	7.04	-	-	98	5.94
Women	-	-	13	5.79	8	6.13	-	-	-	-	28	7.37	-	-	-	-	-	-
Gluers, rough stock	1,227	5.60	72	6.47	81	6.61	669	5.44	13	5.67	70	6.64	18	5.77	11	4.58	94	5.69
Men	851	5.71	68	6.50	80	6.58	440	5.56	-	-	46	6.93	13	5.46	11	4.58	80	5.53
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	6.60
Lathe operators, automatic:																		
Set up and operate	267	6.55	18	7.30	25	8.08	148	6.30	-	-	28	6.57	-	-	-	-	-	-
Men	231	6.60	17	7.27	25	8.08	131	6.34	-	-	26	6.53	-	-	-	-	-	-
Women	152	5.64	11	7.15	16	6.43	103	5.31	-	-	-	-	-	-	-	-	-	-
Feed only	125	5.64	10	7.25	16	6.43	82	5.23	-	-	-	-	-	-	-	-	-	-
Men	84	5.61	7	5.96	11	7.15	43	5.16	-	-	-	-	-	-	-	-	-	-
Women	27	5.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	53	5.45	7	5.96	-	-	26	5.11	-	-	-	-	-	-	-	-	-	-
Molding-machine operators:																		
Set up and operate	500	6.78	41	7.28	60	7.21	225	6.57	-	-	45	7.60	-	-	-	-	49	7.17
Men	407	6.89	39	7.29	60	7.21	-	-	-	-	41	7.47	-	-	-	-	41	7.30
Women	268	5.38	-	-	11	4.45	178	5.30	-	-	15	7.39	-	-	-	-	9	5.87
Feed only	-	-	-	-	8	4.58	-	-	-	-	-	-	-	-	-	-	9	5.87
Men	3,536	5.26	163	5.69	230	6.93	1,692	4.97	64	4.87	285	6.86	-	-	25	4.43	337	4.74
Men	2,289	5.29	86	5.94	199	7.02	1,095	5.06	-	-	156	6.89	55	6.61	24	4.40	264	4.63
Women	-	-	77	5.41	31	6.38	-	-	-	-	111	6.66	-	-	-	-	-	-

See footnotes at end of table.

Table 5. Occupational earnings averages: For all establishments--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Planer operators:																		
Set up and operate	295	\$6.04	25	\$6.56	44	\$6.84	129	\$5.64	-	-	25	\$7.12	-	-	-	-	20	\$6.02
Men	261	5.98	22	6.72	37	6.82	122	5.62	-	-	-	-	-	-	-	-	20	6.02
Women	-	-	-	-	7	6.93	-	-	-	-	-	-	-	-	-	-	-	-
Feed only	104	5.53	8	5.24	8	5.73	50	5.78	-	-	-	-	-	-	-	-	17	4.76
Men	86	5.52	7	5.12	6	6.05	46	5.70	-	-	-	-	-	-	-	-	17	4.76
Rip-saw operators	1,558	6.03	76	6.96	97	7.07	790	5.92	20	\$4.07	112	7.01	41	\$6.16	10	\$5.09	169	6.16
Men	1,071	6.09	61	6.86	73	7.24	579	5.95	-	-	65	7.10	28	6.01	10	5.09	120	6.07
Women	-	-	15	7.36	24	6.55	-	-	-	-	-	-	-	-	-	-	-	-
Router operators:																		
Set up and operate	632	6.23	19	8.11	51	6.56	309	6.14	15	5.20	67	7.09	-	-	-	-	54	5.58
Men	529	6.24	19	8.11	51	6.56	271	6.16	-	-	57	7.13	-	-	-	-	53	5.57
Feed only	213	5.45	-	-	17	6.30	132	5.38	-	-	-	-	-	-	-	-	31	5.42
Men	151	5.38	-	-	-	-	104	5.27	-	-	-	-	-	-	-	-	31	5.42
Women	-	-	-	-	-	-	26	5.85	-	-	-	-	-	-	-	-	-	-
Shaper operators, automatic:																		
Set up and operate	494	6.30	18	7.11	30	6.74	208	6.38	-	-	58	6.77	-	-	-	-	42	6.12
Men	-	-	18	7.11	26	6.94	166	6.44	-	-	48	6.68	-	-	-	-	42	6.12
Feed only	190	5.61	-	-	-	-	111	5.46	-	-	-	-	-	-	-	-	11	6.18
Men	-	-	-	-	-	-	75	5.48	-	-	-	-	-	-	-	-	11	6.18
Shaper operators, hand:																		
Set up and operate	238	6.78	19	7.14	26	7.55	111	7.17	-	-	25	7.60	-	-	-	-	13	4.84
Feed only	70	5.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	61	6.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operators:																		
Set up and operate	696	6.62	25	8.12	50	8.12	351	6.15	-	-	75	7.21	-	-	-	-	87	7.09
Men	587	6.65	25	8.12	48	8.15	317	6.21	-	-	-	-	-	-	-	-	78	7.07
Feed only	182	5.92	6	6.38	17	6.51	82	5.64	-	-	-	-	-	-	-	-	31	6.05
Men	-	-	6	6.38	12	6.02	65	5.71	-	-	-	-	-	-	-	-	31	6.05
Variety-saw operators	603	5.84	28	6.43	54	6.94	306	5.79	31	4.55	54	6.42	14	5.17	-	-	39	5.02
Men	540	5.84	26	6.49	54	6.94	294	5.78	-	-	45	6.38	10	4.60	-	-	39	5.02

See footnotes at end of table.

Table 5. Occupational earnings averages: For all establishments--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Finishing																		
Rubbers, furniture, hand	1,911	\$5.55	86	\$6.57	131	\$6.65	992	\$5.51	158	\$4.95	202	\$6.16	-	-	15	\$5.24	91	\$4.64
Men	-	-	48	6.98	58	6.67	278	5.48	-	-	-	-	-	-	14	5.25	83	4.64
Women	1,137	5.38	38	6.05	73	6.64	674	5.39	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, machine	644	6.05	30	6.97	106	6.74	367	5.99	-	-	11	6.33	-	-	-	-	-	-
Men	-	-	24	7.30	70	7.45	268	5.97	-	-	-	-	-	-	-	-	-	-
Women	2,807	5.15	172	5.66	197	5.80	1,270	5.15	116	5.05	166	6.67	-	-	-	-	282	4.76
Sanders, furniture, hand	-	-	46	6.21	70	6.70	-	-	-	-	-	-	-	-	-	-	270	4.74
Men	-	-	126	5.46	127	5.30	901	5.22	-	-	-	-	-	-	-	-	12	5.13
Women	4,052	5.80	192	6.85	318	5.98	2,023	5.82	152	5.57	254	6.62	14	\$5.24	57	4.71	364	5.41
Sanders, furniture, machine	-	-	126	7.38	219	6.11	1,238	5.96	-	-	100	7.15	13	5.20	50	4.63	327	5.39
Men	-	-	66	5.85	99	5.71	-	-	-	-	135	6.10	-	-	-	-	37	5.53
Women	2,324	5.78	128	6.74	145	6.45	1,108	5.66	-	-	149	6.87	-	-	23	5.04	299	5.36
Belt	1,509	5.94	94	7.16	103	6.72	750	5.85	-	-	-	-	-	-	-	-	268	5.37
Men	-	-	34	5.56	42	5.77	-	-	-	-	76	6.01	-	-	-	-	31	5.33
Women	1,728	5.82	64	7.09	173	5.60	915	6.01	62	5.34	105	6.26	-	-	34	4.49	65	5.62
Other than belt	-	-	32	8.03	116	5.56	-	-	-	-	40	6.15	-	-	34	4.49	59	5.52
Men	-	-	32	6.16	57	5.66	-	-	-	-	59	6.21	-	-	-	-	-	-
Women	3,470	5.81	183	6.79	212	6.71	1,801	5.71	130	5.50	287	6.37	19	5.58	55	5.71	219	5.58
Sprayers	-	-	126	6.93	157	6.74	973	5.85	-	-	-	-	19	5.58	55	5.71	217	5.56
Men	-	-	57	6.48	55	6.61	693	5.58	-	-	155	5.99	-	-	-	-	-	-
Women	Inspection and Repair																	
Inspectors, final	986	6.20	65	6.14	90	6.83	511	6.22	85	5.78	60	6.70	-	-	22	5.76	31	6.54
Men	439	6.42	31	6.48	70	6.78	243	6.31	-	-	-	-	-	13	5.52	25	6.71	-
Women	462	5.98	34	5.82	20	7.03	236	6.16	-	-	39	6.58	-	-	-	-	-	-
Repairers, wood furniture	1,424	6.44	-	-	80	6.27	679	6.70	-	-	122	7.19	19	4.52	-	-	78	6.73
Men	-	-	-	-	62	6.27	497	6.85	-	-	55	7.34	-	-	-	-	73	6.77
Women	-	-	-	-	18	6.25	-	-	-	-	57	7.06	-	-	-	-	-	-

See footnotes at end of table.

Table 5. Occupational earnings averages: For all establishments--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous																		
Maintenance electricians	123	\$8.42	-	-	9	\$7.81	57	\$8.42	9	\$7.80	-	-	-	-	-	-	6	\$8.45
Men	111	8.48	-	-	9	7.81	55	8.42	9	7.80	-	-	-	-	-	-	6	8.45
Janitors, porters, and cleaners	502	5.16	20	\$5.50	71	5.56	189	5.02	20	4.55	49	\$5.99	6	\$5.34	-	-	66	5.05
Men	333	5.19	14	5.51	56	5.59	114	4.98	14	4.71	-	-	-	-	-	-	66	5.05
Women	-	-	-	-	15	5.46	64	5.23	6	4.17	-	-	-	-	-	-	-	-
Maintenance mechanics (machinery)	248	8.14	36	7.63	30	8.01	53	8.25	24	9.14	27	9.15	-	-	-	-	35	7.91
General maintenance workers	756	6.78	53	6.81	56	7.27	314	6.44	17	5.42	105	7.55	-	-	-	-	74	7.32
Men	621	6.84	49	6.88	54	7.36	277	6.45	17	5.42	89	7.74	-	-	-	-	64	7.41
Packers, furniture	2,276	5.53	106	6.17	172	5.69	955	5.07	93	5.21	333	7.47	-	-	29	\$4.59	224	4.69
Men	1,483	5.52	76	6.36	128	5.88	647	5.11	82	5.25	194	7.47	-	-	28	4.58	189	4.66
Women	-	-	30	5.69	44	5.15	-	-	11	4.93	126	7.50	-	-	-	-	35	4.86
Sample makers	291	7.20	21	7.82	43	7.81	72	6.60	18	6.31	52	7.89	-	-	-	-	22	8.92
Men	255	7.26	21	7.82	43	7.81	62	6.66	17	6.36	-	-	-	-	-	-	22	8.92
Truckdrivers	389	7.08	32	8.09	47	6.30	106	6.36	-	-	27	7.80	-	-	-	-	126	8.10
Men	357	7.07	31	8.00	47	6.30	92	6.50	-	-	-	-	-	-	-	-	126	8.10
Light truck	40	5.72	-	-	-	-	8	6.63	-	-	-	-	-	-	-	-	-	-
Medium truck	128	7.01	-	-	9	6.34	40	6.04	-	-	-	-	-	-	-	-	47	8.64
Heavy truck	24	6.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	177	7.48	16	8.74	7	7.96	45	6.56	-	-	-	-	-	-	-	-	73	7.96
Men	155	7.41	15	8.59	7	7.96	39	6.67	-	-	-	-	-	-	-	-	73	7.96

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions, see appendix A, table A-1, footnote 1.

³ Includes data for the Border States in addition to those regions shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 6. Occupational earnings averages: For all establishments--Upholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Border States		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling														
Assemblers (except chairs)	503	\$5.06	-	-	-	-	-	-	271	\$4.84	102	\$5.69	51	\$5.33
Men	400	5.06	-	-	-	-	-	-	238	4.90	67	5.72	-	-
Women	87	5.05	-	-	-	-	-	-	-	-	35	5.64	-	-
Complete furniture pieces (case goods)	153	4.79	-	-	-	-	-	-	115	4.38	-	-	-	-
Men	137	4.73	-	-	-	-	-	-	115	4.38	-	-	-	-
Complete furniture pieces (other than case goods)	219	5.48	-	-	-	-	-	-	96	5.68	76	5.41	-	-
Men	165	5.66	-	-	-	-	-	-	87	5.90	42	5.26	-	-
Women	54	4.92	-	-	-	-	-	-	-	-	34	5.58	-	-
Subassemblies	131	4.69	-	-	-	-	-	-	-	-	-	-	17	5.11
Men	98	4.51	-	-	-	-	-	-	-	-	-	-	17	5.11
Assemblers, chairs	449	7.38	-	-	-	-	-	-	251	7.64	16	7.92	126	7.35
Men	411	7.45	-	-	-	-	-	-	231	7.81	16	7.92	110	7.25
Women	38	6.66	-	-	-	-	-	-	20	5.69	-	-	-	-
Assemblers, upholstery frames	3,409	6.61	46	\$6.65	57	\$6.86	82	\$6.43	2,302	6.45	166	7.96	468	6.80
Men	3,089	6.71	45	6.70	46	7.21	75	6.57	2,046	6.59	160	7.95	461	6.80
Women	320	5.70	-	-	-	-	-	-	256	5.33	-	-	7	7.03
Final frame assemblies	2,421	6.75	34	6.85	33	6.71	73	6.25	1,645	6.63	114	8.03	300	6.83
Men	2,273	6.76	34	6.85	28	6.96	67	6.43	1,549	6.66	108	8.02	296	6.81
Women	148	6.65	-	-	-	-	-	-	96	6.14	-	-	-	-
Subassemblies	988	6.26	-	-	24	7.07	-	-	657	5.99	52	7.82	168	6.73
Men	816	6.56	-	-	18	7.59	-	-	497	6.36	52	7.82	165	6.77
Women	172	4.88	-	-	-	-	-	-	160	4.84	-	-	-	-
Cushion-stuffing-machine operators	1,278	6.76	16	6.13	52	7.32	19	6.01	773	6.89	62	7.48	134	6.25
Men	806	7.24	13	6.27	33	7.83	15	6.26	486	7.54	36	7.85	112	6.59
Women	472	5.94	-	-	-	-	-	-	287	5.77	26	6.97	-	-
Cutters, electric knife	2,655	7.78	46	7.36	116	8.93	67	7.32	1,704	7.79	174	7.45	275	7.95
Men	1,590	8.01	24	7.03	88	9.69	50	7.14	965	7.88	102	8.22	245	7.88
Women	1,065	7.44	-	-	28	6.55	-	-	739	7.66	72	6.35	30	8.58
Sewing-machine operators	10,049	6.68	91	6.12	309	8.22	157	5.98	6,537	6.62	588	7.25	1,109	6.80
All-round	6,180	6.55	54	5.88	233	8.34	40	5.48	3,916	6.60	152	4.91	855	6.59
Cushions	2,446	6.76	24	6.57	-	-	66	5.71	1,798	6.60	280	7.61	158	7.48
Single-needle	2,273	6.73	22	6.58	-	-	59	5.70	1,690	6.55	270	7.63	126	7.55
Double-needle	173	7.16	-	-	-	-	-	-	108	7.38	10	7.13	32	7.22
Skirts	489	6.91	-	-	-	-	-	-	353	6.65	38	8.69	24	7.43
Springers, hand	1,610	7.91	12	6.36	28	8.67	46	6.99	1,200	7.93	54	8.88	162	8.47
Sinuous-wire springs	942	7.30	11	6.07	18	8.96	37	7.01	614	6.96	50	8.87	116	8.82
Hand-tied coil springs	668	8.77	-	-	-	-	9	6.88	586	8.94	-	-	46	7.57

See footnotes at end of table.

Table 6. Occupational earnings averages: For all establishments--Upholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Border States		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Upholsterers	11,195	\$8.35	102	\$7.46	370	\$9.28	-	-	8,054	\$8.42	415	\$8.81	1,043	\$8.41
Men	9,730	8.57	91	7.53	331	9.59	164	\$7.57	7,169	8.64	301	9.06	963	8.41
Women	1,465	6.89	-	-	-	-	-	-	885	6.61	114	8.13	80	8.43
Inside	3,770	9.50	50	7.71	134	10.60	-	-	2,498	10.00	166	8.94	469	8.63
Men	3,465	9.70	39	7.96	134	10.60	-	-	2,367	10.15	132	9.11	460	8.64
Women	305	7.21	-	-	-	-	-	-	131	7.33	34	8.28	9	8.29
Outside	2,514	8.41	24	7.26	50	10.71	126	7.61	1,755	8.59	120	9.44	262	8.15
Men	2,141	8.60	24	7.26	50	10.71	48	7.87	1,543	8.77	81	9.61	261	8.15
Women	373	7.31	-	-	-	-	-	-	212	7.27	39	9.10	-	-
Sections	4,911	7.43	28	7.17	186	7.95	-	-	3,801	7.29	129	8.04	312	8.29
Men	4,124	7.59	28	7.17	147	8.28	19	5.83	3,259	7.48	88	8.49	242	8.25
Women	787	6.57	-	-	-	-	-	-	542	6.18	41	7.07	70	8.44
Rough Mill														
Band-saw operators	587	6.16	-	-	18	6.12	10	5.83	379	6.10	48	6.36	70	6.98
Men	547	6.20	-	-	16	6.15	10	5.83	352	6.15	44	6.48	70	6.98
Women	40	5.68	-	-	-	-	-	-	27	5.52	-	-	-	-
Cut-off-saw operators	470	6.08	-	-	-	-	11	6.46	308	5.85	19	6.96	86	6.88
Double-end-trimmer-and-boring machine operators	325	6.58	-	-	-	-	-	-	267	6.53	13	7.99	9	6.90
Men	298	6.67	-	-	-	-	-	-	247	6.65	12	7.91	9	6.90
Women	27	5.52	-	-	-	-	-	-	20	5.07	-	-	-	-
Gluers, rough stock	257	5.89	-	-	-	-	-	-	183	5.98	10	6.71	33	5.44
Men	240	5.89	-	-	-	-	-	-	170	5.96	9	6.62	33	5.44
Women	17	5.93	-	-	-	-	-	-	13	6.15	-	-	-	-
Lathe operators, automatic:														
Set up and operate	51	6.34	-	-	-	-	-	-	36	6.04	-	-	-	-
Feed only	23	4.78	-	-	-	-	-	-	-	-	-	-	-	-
Markers, band saw	103	5.16	-	-	-	-	-	-	82	5.00	-	-	-	-
Men	60	5.13	-	-	-	-	-	-	44	4.84	-	-	-	-
Women	43	5.21	-	-	-	-	-	-	38	5.19	-	-	-	-
Molding-machine operators:														
Set up and operate	34	5.48	-	-	-	-	-	-	27	5.21	-	-	-	-
Men	32	5.50	-	-	-	-	-	-	25	5.21	-	-	-	-
Off-bearers, machine	412	5.72	-	-	-	-	-	-	345	5.76	-	-	-	-
Men	305	5.42	-	-	-	-	-	-	243	5.43	-	-	-	-
Women	107	6.58	-	-	-	-	-	-	102	6.56	-	-	-	-
Planer operators:														
Set up and operate	151	5.39	-	-	-	-	-	-	138	5.18	9	8.53	-	-
Feed only	25	5.42	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Occupational earnings averages: For all establishments--Upholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Border States		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Rip-saw operators	372	\$6.00	-	-	-	-	-	-	279	\$6.01	28	\$5.30	19	\$7.27
Men	353	5.97	-	-	-	-	-	-	262	5.97	28	5.30	19	7.27
Women	19	6.59	-	-	-	-	-	-	17	6.64	-	-	-	-
Router operators:														
Set up and operate	88	5.93	-	-	-	-	-	-	73	5.85	-	-	8	5.03
Feed only	8	5.69	-	-	-	-	-	-	6	5.42	-	-	-	-
Shaper operators, automatic:														
Set up and operate	83	6.74	-	-	-	-	-	-	62	6.79	-	-	7	6.96
Men	75	6.87	-	-	-	-	-	-	57	6.91	-	-	7	6.96
Women	8	5.52	-	-	-	-	-	-	-	-	-	-	-	-
Feed only	20	4.74	-	-	-	-	-	-	17	4.64	-	-	-	-
Men	12	4.30	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand:														
Set up and operate	42	5.81	-	-	-	-	-	-	31	5.99	-	-	-	-
Tenoner operators:														
Set up and operate	10	6.80	-	-	-	-	-	-	8	6.84	-	-	-	-
Variety-saw operators	225	6.24	-	-	-	-	-	-	122	6.07	-	-	41	6.69
Finishing														
Rubbers, furniture, hand	171	4.84	-	-	-	-	-	-	109	4.98	14	5.54	26	4.27
Men	35	4.74	-	-	-	-	-	-	8	4.43	-	-	18	4.23
Women	136	4.86	-	-	-	-	-	-	101	5.02	10	5.18	-	-
Sanders, furniture, hand	469	5.18	-	-	15	\$7.29	-	-	328	5.21	14	7.45	93	4.55
Men	231	5.28	-	-	10	7.78	-	-	115	5.62	6	6.98	81	4.59
Women	238	5.08	-	-	-	-	-	-	213	5.00	-	-	-	-
Sanders, furniture, machine	490	5.44	-	-	-	-	11	\$5.99	350	5.33	15	6.90	54	5.59
Men	326	5.59	-	-	-	-	-	-	196	5.48	14	6.69	54	5.59
Women	164	5.15	-	-	-	-	-	-	154	5.14	-	-	-	-
Belt	288	5.31	-	-	-	-	-	-	187	5.15	13	6.71	46	5.63
Men	234	5.42	-	-	-	-	-	-	140	5.28	12	6.45	46	5.63
Women	54	4.84	-	-	-	-	-	-	47	4.77	-	-	-	-
Other than belt	202	5.63	-	-	-	-	-	-	163	5.53	-	-	-	-
Men	92	6.02	-	-	-	-	-	-	56	5.99	-	-	-	-
Women	110	5.30	-	-	-	-	-	-	107	5.30	-	-	-	-
Sprayers	553	5.78	8	\$6.05	12	7.05	-	-	370	5.52	19	7.35	100	5.73
Men	420	5.85	8	6.05	-	-	-	-	249	5.61	15	6.68	100	5.73
Women	133	5.57	-	-	-	-	-	-	121	5.35	-	-	-	-
Inspection and Repair														
Inspectors, final	1,071	5.85	-	-	23	6.88	22	5.58	858	5.72	47	6.29	62	6.67
Men	319	6.52	-	-	11	6.57	-	-	222	6.45	12	7.62	57	6.66
Women	752	5.56	-	-	-	-	19	5.61	636	5.46	35	5.83	-	-
Repairers, wood furniture	237	6.84	-	-	10	7.58	6	6.23	185	6.87	-	-	18	6.81
Men	182	6.89	-	-	10	7.58	-	-	139	6.90	-	-	17	6.78
Women	55	6.67	-	-	-	-	-	-	46	6.78	-	-	-	-

See footnotes at end of table.

Table 6. Occupational earnings averages: For all establishments--Upholstered furniture--Continued(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³		New England		Middle Atlantic		Border States		Southeast		Great Lakes		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous														
Maintenance electricians	37	\$8.53	-	-	-	-	-	-	27	\$8.40	7	\$8.57	-	-
Janitors, porters, and cleaners	603	5.01	-	-	44	\$5.55	-	-	363	4.85	64	4.99	62	\$5.41
Men	514	4.98	-	-	42	5.62	-	-	296	4.81	53	4.93	62	5.41
Women	89	5.14	-	-	-	-	-	-	67	5.05	11	5.28	-	-
Maintenance mechanics (machinery)	84	8.90	-	-	-	-	-	-	38	8.27	8	7.59	6	9.86
General maintenance workers	450	6.94	-	-	27	7.13	7	\$7.59	286	6.70	38	7.14	37	7.50
Packers, furniture	1,152	5.63	20	\$5.97	29	5.81	17	5.79	880	5.44	53	7.91	96	5.83
Sample makers	179	7.65	-	-	-	-	-	-	153	7.73	-	-	-	-
Men	151	7.84	-	-	-	-	-	-	128	7.95	-	-	-	-
Women	28	6.61	-	-	-	-	-	-	25	6.60	-	-	-	-
Truckdrivers	399	6.83	-	-	12	9.19	-	-	168	5.81	28	8.19	150	7.59
Light truck	46	5.83	-	-	-	-	-	-	6	4.94	-	-	29	6.25
Medium truck	138	6.10	-	-	8	7.79	-	-	73	5.44	-	-	40	7.02
Heavy truck	33	6.23	-	-	-	-	-	-	-	-	-	-	28	6.41
Tractor-trailer	156	7.85	-	-	-	-	-	-	73	6.31	-	-	40	9.56

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² For definition of regions, see appendix A, table A-1, footnote 1.³ Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 7. Occupational earnings averages: By type of area—Nonupholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic			
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling										
Assemblers (except chairs)	5,950	\$5.81	2,518	\$5.41	226	\$5.92	678	\$6.12	151	\$8.27
Complete furniture pieces (case goods)	2,194	5.84	963	5.58	50	6.32	261	6.63	60	8.19
Complete furniture pieces (other than case goods)	1,794	5.76	1,122	5.13	104	6.03	230	6.24	-	-
Subassemblies	1,962	5.80	433	5.75	72	5.49	187	5.25	-	-
Assemblers, chairs	782	6.06	386	5.01	125	7.37	234	6.13	-	-
Assemblers, upholstery frames	116	6.27	-	-	-	-	13	6.58	-	-
Final frame assemblies	27	5.87	-	-	-	-	11	6.13	-	-
Subassemblies	89	6.39	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	32	6.34	-	-	-	-	7	9.41	-	-
Cutters, electric knife	67	6.65	-	-	-	-	-	-	-	-
Plastic-top installers	100	6.04	-	-	-	-	-	-	-	-
Sewing-machine operators	209	6.25	95	4.51	-	-	24	6.71	-	-
All-round	73	6.32	12	4.96	-	-	13	6.59	-	-
Cushions:										
Double-needle	26	6.29	-	-	-	-	-	-	-	-
Springers, hand	27	6.84	-	-	-	-	6	8.98	-	-
Sinuous-wire springs	23	6.22	-	-	-	-	-	-	-	-
Upholsterers	297	6.99	37	7.41	-	-	52	7.88	-	-
Inside	53	7.62	-	-	-	-	32	8.00	-	-
Outside	39	6.32	-	-	-	-	15	8.12	-	-
Sections	205	6.95	36	7.49	-	-	-	-	-	-
Rough Mill										
Band-saw operators	497	6.39	377	5.76	14	7.15	44	7.04	9	7.51
Cut-off-saw operators	589	6.24	464	5.51	25	6.11	60	6.24	31	7.17
Double-end-trimmer-and-boring machine operators	489	6.59	281	5.56	31	7.18	49	7.07	-	-
Gluers, rough stock	636	5.87	591	5.31	38	5.92	67	6.36	14	7.83
Lathe operators, automatic:										
Set up and operate	121	6.78	146	6.35	6	7.97	11	7.52	14	8.52
Feed only	81	6.31	71	4.88	10	7.19	16	6.43	-	-
Markers, band saw	47	5.98	37	5.15	-	-	11	7.15	-	-
Molding-machine operators:										
Set up and operate	278	7.03	222	6.47	17	6.88	33	6.75	27	7.77
Feed only	108	5.97	160	4.98	-	-	11	4.45	-	-
Off-bearers, machine	1,859	5.33	1,677	5.17	96	5.16	125	6.40	105	7.56

See footnotes at end of table.

Table 7. Occupational earnings averages: By type of area--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic			
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Planer operators:										
Set up and operate	150	\$6.33	145	\$5.75	13	\$5.79	28	\$6.60	16	\$7.25
Feed only	57	5.64	47	5.38	7	5.37	7	5.52	-	-
Rip-saw operators	892	6.21	666	5.79	37	6.19	73	6.62	-	-
Router operators:										
Set up and operate	390	6.36	242	6.01	8	7.87	38	6.26	13	7.46
Feed only	151	5.80	62	4.58	-	-	17	6.30	-	-
Shaper operators, automatic:										
Set up and operate	273	6.57	221	5.96	8	8.05	18	6.31	-	-
Feed only	120	6.03	70	4.88	-	-	-	-	-	-
Shaper operators, hand:										
Set up and operate	135	7.05	103	6.43	7	8.23	16	7.09	10	8.27
Feed only	-	-	21	4.35	-	-	-	-	-	-
Tenoner operators:										
Set up and operate	507	6.71	189	6.35	10	8.02	29	8.34	21	7.81
Feed only	116	6.39	66	5.08	-	-	17	6.51	-	-
Variety-saw operators	372	5.95	231	5.65	14	6.43	43	6.80	11	7.51
Finishing										
Rubbers, furniture, hand	1,148	5.62	763	5.44	52	6.25	108	6.44	-	-
Rubbers, furniture, machine	470	5.97	174	6.28	10	6.42	90	6.28	-	-
Sanders, furniture, hand	1,708	5.28	1,099	4.95	139	5.45	173	5.55	-	-
Sanders, furniture, machine	2,449	6.03	1,603	5.44	128	6.68	294	5.76	-	-
Belt	1,409	6.09	915	5.31	76	6.51	122	6.01	-	-
Other than belt	1,040	5.95	688	5.62	52	6.93	172	5.59	-	-
Sprayers	2,060	6.04	1,410	5.46	123	6.57	186	6.58	-	-
Inspection and Repair										
Inspectors, final	618	6.36	368	5.93	39	5.93	78	6.87	-	-
Repairers, wood furniture	843	6.74	581	6.00	25	6.75	70	6.16	10	7.00

See footnotes at end of table.

Table 7. Occupational earnings averages: By type of area--Nonupholstered furniture--Continued(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic			
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous										
Maintenance electricians	83	\$8.62	40	\$7.99	-	-	-	-	-	-
Janitors, porters, and cleaners	331	5.26	171	4.97	12	\$5.36	63	\$5.42	8	\$6.65
Maintenance mechanics (machinery)	143	8.60	105	7.52	17	8.68	13	8.41	-	-
General maintenance workers	500	6.94	256	6.48	34	7.09	46	7.37	10	6.83
Packers, furniture	1,366	5.73	910	5.23	65	6.14	131	5.24	41	7.11
Sample makers	214	7.62	77	6.02	14	8.03	43	7.81	-	-
Truckdrivers	308	7.32	81	6.16	26	8.46	43	6.11	-	-
Light truck	28	5.80	12	5.56	-	-	-	-	-	-
Medium truck	104	7.30	24	5.76	-	-	9	6.34	-	-
Heavy truck	23	6.80	-	-	-	-	-	-	-	-
Tractor-trailer	133	7.80	44	6.54	13	9.25	-	-	-	-

See footnotes at end of table.

Table 7. Occupational earnings averages: By type of area—Nonupholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling														
Assemblers (except chairs)	2,395	\$5.70	1,698	\$5.25	615	\$5.71	920	\$6.66	32	\$5.94	94	\$5.49	786	\$5.03
Complete furniture pieces (case goods)	1,110	5.64	716	5.43	146	5.48	244	7.35	-	-	52	5.62	313	4.85
Complete furniture pieces (other than case goods)	511	5.58	810	5.00	332	5.69	314	6.04	-	-	-	-	189	5.69
Subassemblies	774	5.86	172	5.69	137	6.01	362	6.74	-	-	27	4.96	284	4.78
Assemblers, chairs	244	5.62	264	4.77	56	5.35	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Final frame assemblies	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subassemblies	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, electric knife	41	7.31	-	-	20	4.85	-	-	-	-	-	-	-	-
Plastic-top installers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	-	-	74	4.42	30	4.94	18	5.62	-	-	-	-	21	5.49
All-round	20	7.47	-	-	-	-	-	-	-	-	-	-	-	-
Cushions:	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Double-needle	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Springers, hand	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sinuous-wire springs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Upholsterers	131	8.01	36	7.49	67	5.15	-	-	-	-	-	-	-	-
Inside	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Outside	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sections	131	8.01	36	7.49	-	-	-	-	-	-	-	-	-	-
Rough Mill														
Band-saw operators	280	6.25	232	5.39	29	6.03	48	6.51	-	-	6	4.62	58	6.35
Cut-off-saw operators	152	6.36	253	5.24	30	6.17	83	7.00	16	6.92	-	-	193	5.86
Double-end-trimmer-and-boring machine operators	83	6.37	121	5.09	-	-	86	7.36	25	7.22	-	-	116	5.84
Gluers, rough stock	320	5.74	349	5.17	13	5.67	70	6.64	-	-	11	4.58	94	5.69
Lathe operators, automatic:	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	52	6.78	96	6.03	-	-	28	6.57	-	-	-	-	-	-
Feed only	44	6.21	59	4.64	-	-	-	-	-	-	-	-	-	-
Markers, band saw	27	5.32	16	4.87	-	-	-	-	-	-	-	-	-	-
Molding-machine operators:	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	114	6.97	111	6.17	-	-	45	7.60	-	-	-	-	49	7.17
Feed only	68	5.98	110	4.88	-	-	15	7.39	-	-	-	-	9	5.87
Off-bearers, machine	805	5.02	887	4.92	64	4.87	285	6.86	26	6.63	25	4.43	337	4.74

See footnotes at end of table.

Table 7. Occupational earnings averages: By type of area--Nonupholstered furniture—Continued(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Planer operators:														
Set up and operate	54	\$6.13	75	\$5.29	-	-	25	\$7.12	-	-	-	-	20	\$6.02
Feed only	20	6.07	30	5.58	-	-	-	-	-	-	-	-	17	4.76
Rip-saw operators	444	6.04	346	5.76	20	\$4.07	112	7.01	11	\$7.59	10	\$5.09	169	6.16
Router operators:														
Set up and operate	192	6.42	117	5.69	15	5.20	67	7.09	-	-	-	-	54	5.58
Feed only	92	5.83	40	4.35	-	-	-	-	-	-	-	-	31	5.42
Shaper operators, automatic:														
Set up and operate	106	6.73	102	6.02	-	-	58	6.77	-	-	-	-	42	6.12
Feed only	71	6.00	40	4.51	-	-	-	-	-	-	-	-	11	6.18
Shaper operators, hand:														
Set up and operate	65	7.29	-	-	-	-	25	7.60	-	-	-	-	13	4.84
Feed only	-	-	13	4.66	-	-	-	-	-	-	-	-	-	-
Tenoner operators:														
Set up and operate	262	6.22	89	5.96	-	-	75	7.21	-	-	-	-	87	7.09
Feed only	41	6.56	41	4.71	-	-	-	-	-	-	-	-	31	6.05
Variety-saw operators	160	5.97	146	5.59	31	4.55	54	6.42	-	-	-	-	39	5.02
Finishing														
Rubbers, furniture, hand	488	5.60	504	5.43	158	4.95	202	6.16	-	-	15	5.24	85	4.55
Rubbers, furniture, machine	269	5.96	98	6.08	-	-	11	6.33	-	-	-	-	-	-
Sanders, furniture, hand	715	5.26	555	5.01	116	5.05	166	6.67	-	-	-	-	276	4.73
Sanders, furniture, machine	1,095	6.20	928	5.37	152	5.57	254	6.62	-	-	57	4.71	364	5.41
Belt	601	6.28	507	4.93	-	-	149	6.87	-	-	23	5.04	299	5.36
Other than belt	494	6.09	421	5.91	62	5.34	105	6.26	-	-	34	4.49	65	5.62
Sprayers	979	5.99	822	5.38	130	5.50	287	6.37	16	5.90	55	5.71	209	5.51
Inspection and Repair														
Inspectors, final	281	6.41	230	5.99	85	5.78	60	6.70	-	-	22	5.76	25	6.64
Repairers, wood furniture	447	6.82	232	6.46	-	-	122	7.19	-	-	-	-	74	6.80

See footnotes at end of table.

Table 7. Occupational earnings averages: By type of area--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous														
Maintenance electricians	-	-	17	\$8.59	9	\$7.80	-	-	-	-	-	-	6	\$8.45
Janitors, porters, and cleaners	106	\$5.14	83	4.87	20	4.55	49	\$5.99	-	-	-	-	66	5.05
Maintenance mechanics (machinery)	-	-	42	8.15	24	9.14	27	9.15	-	-	-	-	35	7.91
General maintenance workers	205	6.45	109	6.42	17	5.42	105	7.55	6	\$8.21	-	-	72	7.31
Packers, furniture	444	5.30	511	4.87	93	5.21	333	7.47	-	-	29	\$4.59	224	4.69
Sample makers	53	7.12	-	-	18	6.31	52	7.89	-	-	-	-	22	8.92
Truckdrivers	72	6.37	34	6.32	-	-	27	7.80	-	-	-	-	122	8.12
Light truck	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium truck	27	6.12	13	5.89	-	-	-	-	-	-	-	-	47	8.64
Heavy truck	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	28	6.51	17	6.65	-	-	-	-	-	-	-	-	69	7.99

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions, see appendix A, table A-1, footnote 1.

³ Includes data for the Border States in addition to those regions shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 8. Occupational earnings averages: By type of area--Upholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Border States		Southeast				Great Lakes		Pacific	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling																		
Assemblers (except chairs)	214	\$5.42	289	\$4.80	-	-	-	-	-	-	-	-	257	\$4.78	102	\$5.69	51	\$5.33
Complete furniture pieces (case goods)	42	6.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	107	5.58	112	5.37	-	-	-	-	-	-	-	-	92	5.69	76	5.41	-	-
Subassemblies	65	4.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	5.11
Assemblers, chairs	301	7.46	148	7.23	-	-	-	-	-	-	115	\$7.97	136	7.37	16	7.92	126	7.35
Assemblers, upholstery frames	1,545	6.90	1,864	6.37	46	\$6.65	33	\$7.73	80	\$6.37	606	6.84	1,696	6.31	166	7.96	468	6.80
Final frame assemblies	1,059	7.04	1,362	6.53	34	6.85	15	7.90	72	6.22	427	7.14	1,218	6.45	114	8.03	300	6.83
Subassemblies	486	6.60	502	5.94	-	-	18	7.59	-	-	179	6.13	478	5.94	52	7.82	168	6.73
Cushion-stuffing-machine operators	651	7.24	627	6.27	16	6.13	40	7.64	16	5.82	216	8.63	557	6.21	62	7.48	134	6.25
Cutters, electric knife	1,828	8.05	827	7.19	46	7.36	94	9.46	57	7.02	1,013	8.20	691	7.18	174	7.45	275	7.95
Sewing-machine operators	5,467	7.01	4,582	6.28	91	6.12	277	8.36	148	5.91	2,327	7.34	4,210	6.21	588	7.25	1,109	6.80
All-round	3,215	6.81	2,965	6.27	54	5.88	213	8.43	33	5.14	1,104	7.54	2,812	6.22	152	4.91	855	6.59
Cushions	1,361	7.32	1,085	6.05	24	6.57	-	-	64	5.65	788	7.27	1,010	6.08	280	7.61	158	7.48
Single-needle	1,214	7.32	1,059	6.05	22	6.58	-	-	57	5.64	696	7.24	994	6.07	270	7.63	126	7.55
Double-needle	147	7.30	26	6.36	-	-	-	-	-	-	92	7.52	16	6.56	10	7.13	32	7.22
Skirts	264	7.46	225	6.26	-	-	-	-	-	-	166	7.50	187	5.90	38	8.69	24	7.43
Springers, hand	1,009	8.56	601	6.83	12	6.36	28	8.67	39	6.78	668	8.83	532	6.79	54	8.88	162	8.47
Sinuous-wire springs	490	8.15	452	6.39	11	6.07	18	8.96	36	6.97	226	8.19	388	6.25	50	8.87	116	8.82
Hand-tied coil springs	519	8.94	149	8.15	-	-	-	-	-	-	442	9.16	144	8.26	-	-	46	7.57
Upholsterers	5,600	9.14	5,595	7.56	102	7.46	322	9.66	-	-	3,052	9.82	5,002	7.56	415	8.81	1,043	8.41
Inside	2,859	9.85	911	8.40	50	7.71	134	10.60	-	-	1,796	10.51	702	8.70	166	8.94	469	8.63
Outside	1,837	8.64	677	7.78	24	7.26	50	10.71	-	-	1,194	8.89	561	7.95	120	9.44	262	8.15
Sections	904	7.88	4,007	7.33	28	7.17	138	8.36	-	-	62	7.71	3,739	7.29	129	8.04	312	8.29
Rough Mill																		
Band-saw operators	315	6.48	272	5.79	-	-	7	7.77	9	5.58	137	6.65	242	5.79	48	6.36	70	6.98
Cut-off-saw operators	262	6.44	208	5.62	-	-	-	-	10	6.30	118	6.39	190	5.52	19	6.96	86	6.88
Double-end-trimmer-and-boring machine operators	163	6.69	162	6.46	-	-	-	-	-	-	131	6.66	136	6.41	13	7.99	9	6.90
Gluers, rough stock	177	5.47	80	6.84	-	-	-	-	-	-	111	5.34	72	6.96	10	6.71	33	5.44
Lathe operators, automatic:																		
Set up and operate	31	6.90	20	5.48	-	-	-	-	-	-	19	6.63	17	5.37	-	-	-	-
Markers, band saw	49	5.26	54	5.07	-	-	-	-	-	-	36	5.04	46	4.98	-	-	-	-
Molding-machine operators:																		
Set up and operate	15	6.25	19	4.87	-	-	-	-	-	-	9	6.04	18	4.80	-	-	-	-

See footnotes at end of table.

Table 8. Occupational earnings averages: By type of area—Upholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Border States		Southeast				Great Lakes		Pacific	
	Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Nonmetropolitan areas		Metropolitan areas		Metropolitan areas	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Off-bearers, machine	219	\$5.42	193	\$6.06	-	-	-	-	-	-	163	\$5.43	182	\$6.07	-	-	-	-
Planer operators:																		
Set up and operate	44	7.53	-	-	-	-	-	-	-	-	34	7.31	-	-	9	\$8.53	-	-
Rip-saw operators	164	6.27	208	5.79	-	-	-	-	-	-	92	6.62	187	5.71	28	5.30	19	\$7.27
Router operators:																		
Set up and operate	45	6.65	43	5.17	-	-	-	-	-	-	30	6.82	43	5.17	-	-	8	5.03
Shaper operators, automatic:																		
Set up and operate	57	7.18	26	5.77	-	-	-	-	-	-	41	7.34	21	5.70	-	-	7	6.96
Feed only	14	5.20	-	-	-	-	-	-	-	-	11	5.19	-	-	-	-	-	-
Shaper operators, hand:																		
Set up and operate	21	6.21	21	5.41	-	-	-	-	-	-	10	7.20	21	5.41	-	-	-	-
Tenoner operators:																		
Set up and operate	7	6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Variety-saw operators	138	6.23	87	6.25	-	-	-	-	-	-	50	6.29	72	5.92	-	-	41	6.69
Finishing																		
Rubbers, furniture, hand	134	4.81	37	4.94	-	-	-	-	-	-	72	5.00	37	4.94	14	5.54	26	4.27
Sanders, furniture, hand	344	5.06	125	5.52	-	-	-	-	-	-	209	5.05	119	5.50	14	7.45	93	4.55
Sanders, furniture, machine	244	5.79	246	5.10	-	-	-	-	-	-	121	5.76	229	5.10	15	6.90	54	5.59
Belt	137	5.84	151	4.82	-	-	-	-	-	-	50	6.17	137	4.78	13	6.71	46	5.63
Other than belt	107	5.72	95	5.53	-	-	-	-	-	-	71	5.47	92	5.58	-	-	-	-
Sprayers	385	5.90	168	5.51	8	\$6.05	-	-	-	-	228	5.75	142	5.16	19	7.35	100	5.73
Inspection and Repair																		
Inspectors, final	531	6.07	540	5.63	-	-	15	\$6.90	17	\$5.56	346	5.87	512	5.62	47	6.29	62	6.67
Repairers, wood furniture	144	6.99	93	6.61	-	-	10	7.58	-	-	96	7.08	89	6.64	-	-	18	6.81
Miscellaneous																		
Maintenance electricians	18	8.64	19	8.42	-	-	-	-	-	-	-	-	19	8.42	7	8.57	-	-
Janitors, porters, and cleaners	369	5.14	234	4.79	-	-	34	5.81	-	-	161	4.96	202	4.76	64	4.99	62	5.41
Maintenance mechanics (machinery)	64	9.39	20	7.31	-	-	-	-	-	-	22	8.71	16	7.67	8	7.59	6	9.86
General maintenance workers	244	6.95	206	6.92	-	-	11	6.81	6	7.51	108	6.55	178	6.79	38	7.14	37	7.50
Packers, furniture	528	5.95	624	5.36	20	5.97	-	-	14	5.67	284	5.62	596	5.36	53	7.91	96	5.83
Sample makers	79	8.06	100	7.33	-	-	-	-	-	-	56	8.41	97	7.34	-	-	-	-
Truckdrivers	293	7.13	106	6.02	-	-	12	9.19	-	-	66	5.44	102	6.04	28	8.19	150	7.59
Light truck	45	5.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	6.25
Medium truck	93	6.43	45	5.40	-	-	8	7.79	-	-	28	5.50	45	5.40	-	-	40	7.02
Heavy truck	33	6.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	6.41
Tractor-trailer	99	8.61	57	6.52	-	-	-	-	-	-	20	5.53	53	6.60	-	-	40	9.56

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions, see appendix A, table A-1, footnote 1.

³ Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 9. Occupational earnings averages: By size of establishment--Nonupholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Southeast			
	20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling												
Assemblers (except chairs)	4,106	\$5.55	4,362	\$5.82	333	\$6.03	755	\$6.26	1,405	\$5.09	2,688	\$5.73
Complete furniture pieces (case goods)	1,453	5.83	1,704	5.70	75	6.50	281	6.68	441	5.51	1,385	5.57
Complete furniture pieces (other than case goods)	1,656	5.37	1,260	5.72	164	5.99	285	6.51	721	4.79	600	5.75
Subassemblies	997	5.44	1,398	6.05	94	5.72	189	5.27	243	5.23	703	6.04
Assemblers, chairs	901	5.60	267	6.07	129	7.33	234	6.13	346	4.57	162	6.48
Assemblers, upholstery frames	44	6.47	76	6.06	-	-	8	6.29	-	-	-	-
Final frame assemblies	-	-	20	6.02	-	-	-	-	-	-	-	-
Subassemblies	37	6.67	56	6.07	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	20	5.48	21	6.39	-	-	-	-	-	-	-	-
Cutters, electric knife	35	7.13	40	6.24	-	-	-	-	-	-	25	6.97
Plastic-top installers	105	5.97	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	206	5.40	98	6.36	-	-	10	7.04	140	5.35	44	7.36
All-round	40	6.00	45	6.24	-	-	6	7.10	-	-	-	-
Cushions	163	5.27	26	6.40	-	-	-	-	136	5.31	16	6.98
Single-needle	151	5.14	10	6.67	-	-	-	-	126	5.17	10	6.67
Springers, hand	-	-	12	6.44	-	-	-	-	-	-	-	-
Upholsterers	216	6.78	118	7.50	-	-	28	8.42	-	-	67	8.09
Inside	19	8.20	-	-	-	-	-	-	-	-	-	-
Outside	23	6.77	-	-	-	-	-	-	-	-	-	-
Sections	174	6.62	67	8.09	-	-	-	-	-	-	67	8.09
Rough Mill												
Band-saw operators	391	5.91	483	6.29	20	6.92	50	7.02	213	5.33	299	6.24
Cut-off-saw operators	586	5.71	467	6.18	47	6.02	71	6.52	233	5.23	172	6.25
Double-end-trimmer-and-boring machine operators	386	6.09	384	6.34	43	6.88	50	6.94	109	5.34	95	5.92
Gluers, rough stock	570	5.50	657	5.68	52	6.01	70	6.28	295	5.14	374	5.68
Lathe operators, automatic:												
Set up and operate	115	6.15	152	6.85	14	7.48	18	7.52	58	5.36	90	6.90
Feed only	81	5.21	71	6.13	10	7.19	14	6.19	48	4.46	55	6.05
Markers, band saw	46	5.54	38	5.70	7	5.96	10	7.09	25	4.58	18	5.96
Molding-machine operators:												
Set up and operate	232	6.72	268	6.84	32	7.03	53	7.09	63	6.22	162	6.71
Feed only	58	5.01	210	5.48	-	-	10	4.28	35	5.13	143	5.34
Off-bearers, machine	1,363	5.11	2,173	5.34	134	5.22	167	6.42	666	4.92	1,026	5.00

See footnotes at end of table.

Table 9. Occupational earnings averages: By size of establishment—Nonupholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Southeast			
	20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Planer operators:												
Set up and operate	156	\$5.87	139	\$6.24	20	\$6.16	37	\$6.87	67	\$5.00	62	\$6.33
Feed only	56	4.99	48	6.16	8	5.24	8	5.73	25	5.43	25	6.12
Rip-saw operators	620	5.96	938	6.08	65	6.66	72	6.48	250	5.67	540	6.03
Router operators:												
Set up and operate	216	5.85	416	6.42	12	7.47	46	6.38	85	5.48	224	6.39
Feed only	99	5.04	114	5.80	-	-	17	6.30	46	4.55	86	5.82
Shaper operators, automatic:												
Set up and operate	206	6.42	288	6.21	13	7.30	27	6.58	86	6.21	122	6.50
Feed only	49	5.60	141	5.61	-	-	-	-	19	5.37	92	5.48
Shaper operators, hand:												
Set up and operate	83	6.72	155	6.81	11	7.64	21	7.33	26	6.71	85	7.31
Feed only	26	4.55	-	-	-	-	-	-	7	4.92	-	-
Tenoner operators:												
Set up and operate	251	7.10	445	6.35	19	7.60	43	8.06	69	6.14	282	6.16
Feed only	91	5.53	91	6.31	6	6.38	17	6.51	35	4.69	47	6.35
Variety-saw operators	331	5.55	272	6.18	19	6.25	49	6.84	154	5.23	152	6.36
Finishing												
Rubbers, furniture, hand	854	5.28	1,057	5.77	67	6.27	67	6.50	472	4.96	520	6.01
Rubbers, furniture, machine	255	6.07	389	6.04	17	6.50	62	6.80	118	5.99	249	5.99
Sanders, furniture, hand	1,345	5.00	1,462	5.29	172	5.66	180	5.61	539	4.58	731	5.57
Sanders, furniture, machine	1,856	5.51	2,196	6.03	160	6.53	295	5.75	767	5.15	1,256	6.23
Belt	1,178	5.48	1,146	6.09	104	6.33	127	6.06	493	4.98	615	6.20
Other than belt	678	5.57	1,050	5.97	56	6.90	168	5.52	274	5.45	641	6.25
Sprayers	1,553	5.68	1,917	5.91	156	6.56	182	6.61	715	5.18	1,086	6.06
Inspection and Repair												
Inspectors, final	412	6.08	574	6.29	47	6.00	78	6.84	157	5.71	354	6.44
Repairers, wood furniture	424	6.39	1,000	6.46	41	6.62	59	6.19	155	6.38	524	6.80

See footnotes at end of table.

Table 9. Occupational earnings averages: By size of establishment--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Southeast			
	20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous												
Maintenance electricians	19	\$8.33	104	\$8.43	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	221	5.16	281	5.16	14	\$5.45	59	\$5.53	55	\$4.80	134	\$5.12
Maintenance mechanics (machinery)	105	8.32	143	8.01	25	8.06	21	8.45	14	8.14	-	-
General maintenance workers	301	7.05	455	6.60	43	7.00	49	7.35	66	6.20	248	6.51
Packers, furniture	1,002	5.22	1,274	5.77	94	5.91	154	5.61	399	4.94	556	5.17
Sample makers	163	7.54	128	6.75	19	7.80	43	7.81	27	7.73	45	5.91
Truckdrivers	233	7.28	156	6.77	29	8.26	44	6.27	39	6.45	67	6.30
Light truck	25	5.94	15	5.36	-	-	-	-	-	-	-	-
Medium truck	83	7.14	45	6.78	-	-	9	6.34	22	5.99	18	6.12
Heavy truck	17	6.86	7	6.60	-	-	-	-	-	-	-	-
Tractor-trailer	100	7.79	77	7.08	16	8.74	7	7.96	11	7.07	34	6.40

See footnotes at end of table.

Table 9. Occupational earnings averages: By size of establishment--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific			
	20 - 249 workers		20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling														
Assemblers (except chairs)	296	\$5.73	406	\$6.69	514	\$6.64	86	\$4.61	53	\$5.54	583	\$4.99	225	\$5.21
Complete furniture pieces (case goods)	80	5.57	201	7.18	43	8.14	-	-	38	5.49	234	4.89	-	-
Complete furniture pieces (other than case goods)	159	5.50	78	5.83	-	-	6	3.74	-	-	128	5.53	63	6.04
Subassemblies	-	-	127	6.44	235	6.91	22	6.07	-	-	221	4.79	65	4.82
Assemblers, chairs	40	5.63	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Final frame assemblies	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subassemblies	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, electric knife	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plastic-top installers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	-	-	18	5.62	-	-	-	-	-	-	11	5.49	-	-
All-round	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cushions	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Single-needle	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Springers, hand	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Upholsterers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Inside	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Outside	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sections	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rough Mill														
Band-saw operators	14	5.71	34	6.18	14	7.30	-	-	-	-	38	6.36	20	6.33
Cut-off-saw operators	11	6.32	42	6.22	41	7.81	27	5.84	-	-	136	5.77	-	-
Double-end-trimmer-and-boring machine operators	-	-	22	6.38	64	7.70	25	7.22	-	-	94	5.59	22	6.92
Gluers, rough stock	-	-	48	6.30	22	7.38	10	5.11	-	-	63	5.58	31	5.90
Lathe operators, automatic:														
Set up and operate	-	-	-	-	13	7.27	-	-	-	-	-	-	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers, band saw	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Molding-machine operators:														
Set up and operate	-	-	22	6.96	23	8.21	-	-	-	-	38	6.93	11	7.98
Feed only	-	-	-	-	15	7.39	-	-	-	-	6	5.85	-	-
Off-bearers, machine	34	4.39	94	5.95	191	7.31	26	6.63	12	4.54	134	4.19	-	-

See footnotes at end of table.

Table 9. Occupational earnings averages: By size of establishment--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific			
	20 - 249 workers		20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Planer operators:														
Set up and operate	-	-	13	\$6.69	12	\$7.59	-	-	-	-	8	\$6.20	12	\$5.89
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operators	18	\$4.04	54	6.45	58	7.54	23	\$5.50	-	-	109	6.09	-	-
Router operators:														
Set up and operate	6	4.19	18	6.63	49	7.26	-	-	-	-	32	5.35	22	5.92
Feed only	-	-	-	-	-	-	-	-	-	-	27	5.26	-	-
Shaper operators, automatic:														
Set up and operate	-	-	29	6.76	29	6.79	-	-	-	-	24	6.21	18	6.00
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand:														
Set up and operate	-	-	8	8.30	17	7.26	-	-	-	-	10	4.38	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operators:														
Set up and operate	-	-	30	7.35	45	7.12	-	-	-	-	67	7.11	20	7.02
Feed only	-	-	-	-	-	-	-	-	-	-	26	5.94	-	-
Variety-saw operators	31	4.55	18	6.96	-	-	-	-	-	-	23	4.77	16	5.38
Finishing														
Rubbers, furniture, hand	43	4.04	89	6.49	-	-	-	-	15	\$5.24	69	4.49	22	5.10
Rubbers, furniture, machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	20	4.19	95	6.49	71	6.91	-	-	-	-	215	4.72	67	4.90
Sanders, furniture, machine	48	4.65	166	6.43	88	6.98	14	5.24	54	4.70	293	5.32	71	5.77
Belt	19	4.85	108	6.61	41	7.56	-	-	20	5.05	270	5.29	29	6.00
Other than belt	29	4.52	58	6.09	-	-	-	-	34	4.49	23	5.64	42	5.60
Sprayers	42	5.11	163	6.54	124	6.15	19	5.58	43	5.73	158	5.35	61	6.17
Inspection and Repair														
Inspectors, final	37	5.78	31	6.69	29	6.71	-	-	18	5.71	22	6.50	9	6.65
Repairers, wood furniture	18	5.45	56	7.41	66	7.00	19	4.52	-	-	44	6.54	34	6.97

See footnotes at end of table.

Table 9. Occupational earnings averages: By size of establishment--Nonupholstered furniture--Continued(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific			
	20 - 249 workers		20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous														
Maintenance electricians	-	-	-	-	-	-	-	-	-	-	-	-	6	\$8.45
Janitors, porters, and cleaners	11	\$4.49	24	\$6.09	25	\$5.89	-	-	-	-	36	\$4.99	30	5.11
Maintenance mechanics (machinery)	15	9.69	-	-	25	9.28	-	-	-	-	17	8.13	-	-
General maintenance workers	-	-	59	7.38	46	7.77	6	\$8.21	-	-	56	7.47	18	6.85
Packers, furniture	41	4.79	84	6.44	-	-	-	-	18	\$4.91	149	4.80	75	4.49
Sample makers	-	-	19	7.73	33	7.97	-	-	-	-	16	9.51	6	7.35
Truckdrivers	-	-	15	6.33	-	-	-	-	-	-	93	8.21	-	-
Light truck	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium truck	-	-	-	-	-	-	-	-	-	-	38	8.54	9	9.09
Heavy truck	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² For definition of regions, see appendix A, table A-1, footnote 1.³ Includes data for the Border States in addition to those regions shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 10. Occupational earnings averages: By size of establishment--Upholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Border States	
	20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling										
Assemblers (except chairs)	503	\$5.06	-	-	-	-	-	-	-	-
Complete furniture pieces (case goods)	153	4.79	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	219	5.48	-	-	-	-	-	-	-	-
Subassemblies	131	4.69	-	-	-	-	-	-	-	-
Assemblers, chairs	258	6.26	191	\$8.90	-	-	-	-	-	-
Assemblers, upholstery frames	1,984	6.10	1,425	7.32	46	\$6.65	41	\$6.00	61	\$5.06
Final frame assemblies	1,529	6.25	892	7.63	34	6.85	-	-	58	4.99
Subassemblies	455	5.62	533	6.81	-	-	20	6.57	-	-
Cushion-stuffing-machine operators	863	6.15	415	8.03	16	6.13	31	6.49	16	5.37
Cutters, electric knife	1,822	7.56	833	8.28	46	7.36	100	8.66	37	7.69
Sewing-machine operators	6,257	6.37	3,792	7.17	91	6.12	235	8.42	97	5.51
All-round	4,055	6.23	2,125	7.16	54	5.88	187	8.48	40	5.48
Cushions	1,595	6.71	851	6.84	24	6.57	-	-	48	5.52
Single-needle	1,458	6.68	815	6.82	22	6.58	-	-	41	5.48
Double-needle	137	7.08	36	7.46	-	-	-	-	-	-
Skirts	280	6.40	209	7.60	-	-	-	-	-	-
Springers, hand	1,094	7.75	516	8.25	12	6.36	20	7.74	31	5.91
Sinuous-wire springs	563	6.81	379	8.03	11	6.07	10	7.33	22	5.52
Hand-tied coil springs	531	8.75	137	8.84	-	-	-	-	9	6.88
Upholsterers	6,413	8.31	4,782	8.40	102	7.46	277	9.64	127	6.79
Inside	2,470	9.46	1,300	9.56	50	7.71	134	10.60	39	7.14
Outside	1,655	8.47	859	8.29	24	7.26	50	10.71	51	7.67
Sections	2,288	6.94	2,623	7.85	28	7.17	93	7.68	-	-
Rough Mill										
Band-saw operators	412	5.68	175	7.29	-	-	18	6.12	7	5.57
Cut-off-saw operators	322	5.33	148	7.70	-	-	-	-	-	-
Double-end-trimmer-and-boring machine operators	143	5.95	182	7.07	-	-	-	-	-	-
Gluers, rough stock	174	5.23	83	7.28	-	-	-	-	-	-
Lathe operators, automatic:										
Set up and operate	32	6.12	19	6.72	-	-	-	-	-	-
Markers, band saw	62	4.95	41	5.49	-	-	-	-	-	-
Molding-machine operators:										
Set up and operate	27	5.15	7	6.76	-	-	-	-	-	-
Off-bearers, machine	222	4.72	190	6.89	-	-	-	-	-	-
Planer operators:										
Set up and operate	-	-	45	7.46	-	-	-	-	-	-

See footnotes at end of table.

Table 10. Occupational earnings averages: By size of establishment--Upholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Border States	
	20 - 249 workers		250 workers or more		20 - 249 workers		20 - 249 workers		20 - 249 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Rip-saw operators	189	\$5.26	183	\$6.77	-	-	-	-	-	-
Router operators:										
Set up and operate	65	5.42	23	7.35	-	-	-	-	-	-
Feed only	8	5.69	-	-	-	-	-	-	-	-
Shaper operators, automatic:										
Set up and operate	47	6.15	36	7.50	-	-	-	-	-	-
Feed only	14	4.51	-	-	-	-	-	-	-	-
Shaper operators, hand:										
Set up and operate	31	5.55	11	6.55	-	-	-	-	-	-
Tenoner operators:										
Set up and operate	-	-	6	7.22	-	-	-	-	-	-
Variety-saw operators	126	5.96	99	6.59	-	-	-	-	-	-
Finishing										
Rubbers, furniture, hand	140	4.66	31	5.67	-	-	-	-	-	-
Rubbers, furniture, machine	10	5.39	-	-	-	-	-	-	-	-
Sanders, furniture, hand	344	4.80	125	6.24	-	-	15	\$7.29	-	-
Sanders, furniture, machine	394	5.24	96	6.28	-	-	-	-	-	-
Belt	248	4.98	40	7.34	-	-	-	-	-	-
Other than belt	146	5.67	56	5.52	-	-	-	-	-	-
Sprayers	420	5.54	133	6.55	8	\$6.05	12	7.05	-	-
Inspection and Repair										
Inspectors, final	554	5.99	517	5.70	-	-	19	6.82	16	\$5.51
Repairers, wood furniture	86	7.27	151	6.60	-	-	-	-	-	-
Miscellaneous										
Maintenance electricians	16	7.93	21	8.99	-	-	-	-	-	-
Janitors, porters, and cleaners	414	4.77	189	5.51	-	-	35	5.37	-	-
Maintenance mechanics (machinery)	44	8.53	40	9.29	-	-	-	-	-	-
General maintenance workers	266	6.56	184	7.48	-	-	-	-	-	-
Packers, furniture	787	5.27	365	6.41	20	5.97	29	5.81	14	4.82
Sample makers	69	7.76	110	7.58	-	-	-	-	-	-
Truckdrivers	288	7.05	111	6.27	-	-	10	9.88	-	-
Light truck	43	5.86	-	-	-	-	-	-	-	-
Medium truck	108	6.29	30	5.40	-	-	-	-	-	-
Heavy truck	33	6.23	-	-	-	-	-	-	-	-
Tractor-trailer	99	8.63	57	6.48	-	-	-	-	-	-

See footnotes at end of table.

Table 10. Occupational earnings averages: By size of establishment—Upholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	20 - 249 workers		250 workers or more		20 - 249 workers		250 workers or more		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling												
Assemblers (except chairs)	271	\$4.84	-	-	102	\$5.69	-	-	51	\$5.33	-	-
Complete furniture pieces (case goods)	115	4.38	-	-	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	96	5.68	-	-	76	5.41	-	-	-	-	-	-
Subassemblies	-	-	-	-	-	-	-	-	17	5.11	-	-
Assemblers, chairs	130	6.44	121	\$8.94	16	7.92	-	-	56	5.50	-	-
Assemblers, upholstery frames	1,176	5.99	1,126	6.93	89	6.75	77	\$9.36	360	6.53	-	-
Final frame assemblies	932	6.21	713	7.18	62	6.69	52	9.62	258	6.65	42	\$7.96
Subassemblies	244	5.17	413	6.48	27	6.89	-	-	102	6.23	-	-
Cushion-stuffing-machine operators	467	6.23	306	7.89	47	6.52	15	10.50	117	6.05	17	7.65
Cutters, electric knife	1,074	7.61	630	8.09	126	6.65	48	9.53	246	7.88	29	8.54
Sewing-machine operators	3,805	6.34	2,732	7.00	364	6.56	224	8.37	777	6.46	332	7.62
All-round	2,253	6.26	1,663	7.05	152	4.91	-	-	579	6.16	276	7.49
Cushions	1,168	6.55	630	6.70	146	7.70	134	7.51	151	7.43	-	-
Single-needle	1,077	6.49	613	6.67	137	7.73	133	7.51	124	7.55	-	-
Double-needle	91	7.29	17	7.85	9	7.15	-	-	27	6.84	-	-
Skirts	210	6.25	143	7.24	19	7.77	19	9.62	17	7.53	-	-
Springers, hand	809	7.86	391	8.07	23	8.12	31	9.43	124	8.63	38	7.94
Sinuous-wire springs	347	6.47	267	7.60	20	7.95	30	9.48	90	8.86	26	8.68
Hand-tied coil springs	462	8.90	124	9.08	-	-	-	-	34	8.01	-	-
Upholsterers	4,379	8.45	3,675	8.37	201	8.43	214	9.16	796	8.41	-	-
Inside	1,535	10.03	963	9.95	79	8.83	87	9.04	416	8.78	53	7.41
Outside	1,098	8.76	657	8.31	40	9.56	80	9.38	227	8.29	35	7.24
Sections	1,746	6.88	2,055	7.64	82	7.48	47	9.02	153	7.57	-	-
Rough Mill												
Band-saw operators	229	5.35	150	7.24	43	6.26	-	-	60	6.76	10	8.29
Cut-off-saw operators	199	4.87	109	7.65	14	6.73	-	-	61	6.17	25	8.61
Double-end-trimmer-and-boring machine operators	105	5.67	162	7.09	11	7.79	-	-	9	6.90	-	-
Gluers, rough stock	111	5.09	72	7.35	-	-	-	-	33	5.44	-	-
Lathe operators, automatic:												
Set up and operate	21	5.52	15	6.76	-	-	-	-	-	-	-	-
Markers, band saw	49	4.86	33	5.21	-	-	-	-	-	-	-	-
Molding-machine operators:												
Set up and operate	21	4.85	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine	185	4.70	160	6.99	-	-	-	-	-	-	-	-
Planer operators:												
Set up and operate	-	-	39	7.58	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 10. Occupational earnings averages: By size of establishment—Upholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	20 - 249 workers		250 workers or more		20 - 249 workers		250 workers or more		20 - 249 workers		250 workers or more	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Rip-saw operators	120	\$5.12	159	\$6.68	-	-	-	-	13	\$6.44	-	-
Router operators:												
Set up and operate	51	5.25	22	7.24	-	-	-	-	8	5.03	-	-
Feed only	6	5.42	-	-	-	-	-	-	-	-	-	-
Shaper operators, automatic:												
Set up and operate	29	5.86	33	7.60	-	-	-	-	7	6.96	-	-
Feed only	11	4.30	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand:												
Set up and operate	20	5.68	11	6.55	-	-	-	-	-	-	-	-
Tenoner operators:												
Set up and operate	-	-	-	-	-	-	-	-	-	-	-	-
Variety-saw operators	49	5.30	73	6.59	-	-	-	-	41	6.69	-	-
Finishing												
Rubbers, furniture, hand	83	4.78	-	-	9	\$5.30	-	-	26	4.27	-	-
Rubbers, furniture, machine	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	208	4.68	120	6.14	9	6.84	-	-	93	4.55	-	-
Sanders, furniture, machine	264	5.09	86	6.07	11	5.43	-	-	54	5.59	-	-
Belt	157	4.78	30	7.11	-	-	-	-	46	5.63	-	-
Other than belt	107	5.54	56	5.52	-	-	-	-	-	-	-	-
Sprayers	264	5.36	106	5.93	11	6.54	-	-	96	5.57	-	-
Inspection and Repair												
Inspectors, final	405	5.82	453	5.62	27	6.12	20	\$6.52	38	6.72	-	-
Repairers, wood furniture	63	7.37	122	6.61	-	-	-	-	9	6.63	-	-
Miscellaneous												
Maintenance electricians	-	-	17	8.92	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	238	4.60	125	5.32	45	4.41	19	6.36	53	5.24	9	\$6.46
Maintenance mechanics (machinery)	17	8.24	21	8.30	-	-	-	-	-	-	-	-
General maintenance workers	151	6.29	135	7.16	20	6.19	18	8.20	31	7.40	-	-
Packers, furniture	578	5.03	302	6.22	33	7.20	-	-	75	5.63	21	6.55
Sample makers	50	8.06	103	7.57	-	-	-	-	-	-	-	-
Truckdrivers	87	5.73	81	5.89	-	-	-	-	128	7.50	22	8.09
Light truck	-	-	-	-	-	-	-	-	29	6.25	-	-
Medium truck	49	5.43	24	5.46	-	-	-	-	40	7.02	-	-
Heavy truck	-	-	-	-	-	-	-	-	28	6.41	-	-
Tractor-trailer	29	6.40	44	6.25	-	-	-	-	29	10.31	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² For definition of regions, see appendix A, table A-1, footnote 1.

³ Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 11. Occupational earnings averages: By labor-management contract coverage--Nonupholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England				Middle Atlantic				Southeast	
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling														
Assemblers (except chairs)	1,446	\$6.28	7,022	\$5.57	35	\$6.43	343	\$6.14	217	\$7.54	612	\$6.14	3,499	\$5.51
Complete furniture pieces (case goods)	554	6.43	2,603	5.62	-	-	79	6.79	107	7.39	214	6.69	1,572	5.56
Complete furniture pieces (other than case goods)	575	5.98	2,341	5.41	10	6.25	163	6.06	61	7.04	227	6.41	989	5.14
Subassemblies	317	6.54	2,078	5.68	12	6.30	101	5.76	49	8.50	171	5.10	938	5.83
Assemblers, chairs	96	6.20	1,072	5.67	22	7.34	116	7.31	47	5.85	189	6.22	506	5.18
Assemblers, upholstery frames	-	-	93	5.75	-	-	-	-	-	-	-	-	-	-
Final frame assemblies	-	-	23	5.92	-	-	-	-	-	-	-	-	-	-
Subassemblies	-	-	70	5.70	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	-	-	37	5.67	-	-	-	-	-	-	-	-	19	5.45
Cutters, electric knife	-	-	71	6.50	-	-	-	-	-	-	-	-	47	7.32
Plastic-top installers	-	-	101	5.86	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	15	6.85	289	5.65	-	-	-	-	-	-	-	-	184	5.83
All-round	12	7.04	73	5.98	-	-	-	-	-	-	-	-	22	7.37
Cushions	-	-	186	5.41	-	-	-	-	-	-	-	-	152	5.48
Single-needle	-	-	158	5.22	-	-	-	-	-	-	-	-	136	5.28
Double-needle	-	-	28	6.50	-	-	-	-	-	-	-	-	-	-
Springers, hand	-	-	23	6.57	-	-	-	-	-	-	-	-	-	-
Sinuous-wire springs	-	-	20	6.03	-	-	-	-	-	-	-	-	-	-
Upholsterers	-	-	319	6.93	-	-	-	-	-	-	41	7.44	167	7.90
Inside	-	-	40	7.06	-	-	-	-	-	-	-	-	-	-
Outside	-	-	39	6.23	-	-	-	-	-	-	15	8.12	-	-
Sections	-	-	240	7.03	-	-	-	-	-	-	-	-	167	7.90
Rough Mill														
Band-saw operators	172	6.71	702	5.97	7	7.57	17	6.79	19	7.41	34	6.96	441	5.91
Cut-off-saw operators	112	7.11	941	5.78	7	6.55	48	6.27	32	7.14	59	6.24	390	5.66
Double-end-trimmer-and-boring machine operators	135	7.17	635	6.01	17	7.66	35	6.63	31	7.46	30	6.81	195	5.62
Gluers, rough stock	185	6.16	1,042	5.50	10	7.05	62	6.38	22	7.79	59	6.17	577	5.43
Lathe operators, automatic:														
Set up and operate	39	7.19	228	6.43	-	-	15	7.32	11	8.90	14	7.44	134	6.35
Feed only	25	7.17	127	5.34	7	7.62	-	-	-	-	10	5.68	101	5.30
Markers, band saw	25	6.71	59	5.15	-	-	-	-	-	-	-	-	36	5.06

See footnotes at end of table.

Table 11. Occupational earnings averages: By labor-management contract coverage—Nonupholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England				Middle Atlantic				Southeast	
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Molding-machine operators:														
Set up and operate	66	\$7.53	434	\$6.67	-	-	36	\$7.17	17	\$7.65	43	\$7.03	212	\$6.63
Feed only	22	6.43	246	5.29	-	-	-	-	-	-	9	4.20	173	5.30
Off-bearers, machine	470	6.44	3,066	5.07	22	\$5.80	141	5.67	112	7.67	118	6.23	1,639	4.97
Planer operators:														
Set up and operate	53	6.97	242	5.84	9	6.53	16	6.57	21	6.82	23	6.85	124	5.65
Feed only	11	7.38	93	5.31	-	-	7	5.12	-	-	6	4.79	48	5.80
Rip-saw operators	267	6.74	1,291	5.88	10	6.88	66	6.97	41	7.97	56	6.41	675	5.98
Router operators:														
Set up and operate	144	6.43	488	6.17	-	-	16	7.99	13	8.15	38	6.02	241	6.28
Feed only	21	7.16	192	5.26	-	-	-	-	-	-	-	-	132	5.38
Shaper operators, automatic:														
Set up and operate	51	6.92	443	6.23	-	-	15	7.08	-	-	25	6.70	199	6.40
Feed only	17	7.51	173	5.42	-	-	-	-	-	-	-	-	111	5.46
Shaper operators, hand:														
Set up and operate	26	7.96	212	6.64	-	-	15	7.13	9	8.80	17	6.88	107	7.21
Feed only	-	-	68	5.91	-	-	-	-	-	-	-	-	-	-
Tenoner operators:														
Set up and operate	-	-	465	6.72	-	-	22	8.26	17	7.87	33	8.24	204	6.58
Feed only	42	6.86	140	5.64	-	-	-	-	-	-	8	4.92	82	5.64
Variety-saw operators	53	6.71	550	5.75	-	-	26	6.51	9	8.37	45	6.66	303	5.79
Finishing														
Rubbers, furniture, hand	181	6.61	1,730	5.44	-	-	83	6.57	-	-	97	6.31	985	5.51
Rubbers, furniture, machine	69	7.23	575	5.91	-	-	27	7.02	45	7.82	61	5.94	359	6.01
Sanders, furniture, hand	308	6.38	2,499	5.00	16	6.07	156	5.61	70	7.29	127	4.98	1,261	5.15
Sanders, furniture, machine	424	6.86	3,628	5.67	36	8.41	156	6.50	90	7.63	228	5.34	1,955	5.83
Belt	231	7.13	2,093	5.63	19	8.15	109	6.49	48	7.69	97	5.83	1,080	5.67
Other than belt	193	6.53	1,535	5.73	17	8.69	47	6.52	-	-	131	4.97	875	6.03
Sprayers	460	6.63	3,010	5.68	17	7.32	166	6.74	87	7.69	125	6.03	1,710	5.72
Inspection and Repair														
Inspectors, final	169	6.44	817	6.15	6	6.31	59	6.12	31	7.11	59	6.68	450	6.29
Repairers, wood furniture	199	7.01	1,225	6.35	-	-	-	-	30	6.18	50	6.32	650	6.75

See footnotes at end of table.

Table 11. Occupational earnings averages: By labor-management contract coverage--Nonupholstered furniture--Continued(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England				Middle Atlantic				Southeast	
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous														
Maintenance electricians	9	\$8.33	114	\$8.42	-	-	-	-	-	-	-	-	56	\$8.42
Janitors, porters, and cleaners	79	5.93	423	5.01	-	-	16	\$5.40	18	\$6.28	53	\$5.31	185	5.02
Maintenance mechanics (machinery)	25	8.08	223	8.15	-	-	33	7.64	9	8.02	21	8.00	53	8.25
General maintenance workers	178	7.00	578	6.71	6	\$7.00	47	6.78	24	7.38	32	7.20	260	6.59
Packers, furniture	321	6.22	1,955	5.41	14	6.07	92	6.19	45	6.95	127	5.24	940	5.07
Sample makers	51	8.05	240	7.01	7	7.57	14	7.94	8	9.63	35	7.40	72	6.60
Truckdrivers	61	9.30	328	6.66	-	-	28	8.19	-	-	45	6.20	104	6.38
Light truck	-	-	38	5.71	-	-	-	-	-	-	-	-	7	6.89
Medium truck	35	9.22	93	6.18	-	-	-	-	-	-	-	-	40	6.04
Heavy truck	-	-	22	6.85	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	22	10.03	155	7.12	-	-	13	9.02	-	-	7	7.96	45	6.56

See footnotes at end of table.

Table 11. Occupational earnings averages: By labor-management contract coverage—Nonupholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific			
	None or minority of workers covered		Majority of workers covered		None or minority of workers covered		None or minority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling														
Assemblers (except chairs)	615	\$5.71	248	\$7.34	672	\$6.41	86	\$4.61	94	\$5.49	265	\$5.91	543	\$4.64
Complete furniture pieces (case goods)	146	5.48	116	7.84	128	6.91	-	-	52	5.62	-	-	286	4.81
Complete furniture pieces (other than case goods)	332	5.69	49	6.73	265	5.91	6	3.74	-	-	107	6.51	84	4.67
Subassemblies	137	6.01	83	7.01	279	6.66	22	6.07	27	4.96	113	5.50	173	4.34
Assemblers, chairs	56	5.35	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Final frame assemblies	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subassemblies	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, electric knife	20	4.85	-	-	-	-	-	-	-	-	-	-	-	-
Plastic-top installers	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	30	4.94	-	-	15	5.18	-	-	-	-	-	-	-	-
All-round	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cushions	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Single-needle	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Double-needle	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Springers, hand	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sinusoidal-wire springs	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Upholsterers	67	5.15	-	-	-	-	-	-	-	-	-	-	-	-
Inside	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Outside	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sections	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rough Mill														
Band-saw operators	29	6.03	18	7.29	30	6.04	-	-	6	4.62	15	7.91	43	5.80
Cut-off-saw operators	30	6.17	21	7.63	62	6.79	18	4.94	-	-	20	7.35	173	5.69
Double-end-trimmer-and-boring machine operators	-	-	15	7.07	71	7.42	-	-	-	-	18	7.61	98	5.52
Gluers, rough stock	13	5.67	18	7.44	52	6.36	10	5.11	11	4.58	-	-	71	5.78
Lathe operators, automatic:														
Set up and operate	-	-	6	7.03	22	6.45	-	-	-	-	-	-	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers, band saw	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Occupational earnings averages: By labor-management contract coverage--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific			
	None or minority of workers covered		Majority of workers covered		None or minority of workers covered		None or minority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Molding-machine operators:														
Set up and operate	-	-	16	\$7.91	29	\$7.43	-	-	-	-	6	\$9.29	43	\$6.87
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearers, machine	64	\$4.87	82	7.04	203	6.79	-	-	25	\$4.43	48	4.66	289	4.75
Planer operators:														
Set up and operate	-	-	11	7.71	14	6.66	-	-	-	-	-	-	18	5.85
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	15	4.57
Rip-saw operators	20	4.07	42	7.68	70	6.61	-	-	10	5.09	-	-	146	5.95
Router operators:														
Set up and operate	15	5.20	16	7.10	51	7.09	-	-	-	-	16	6.29	38	5.28
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	17	4.21
Shaper operators, automatic:														
Set up and operate	-	-	16	7.25	42	6.59	-	-	-	-	6	7.63	36	5.87
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand:														
Set up and operate	-	-	8	8.31	17	7.26	-	-	-	-	-	-	12	4.52
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operators:														
Set up and operate	-	-	28	7.70	47	6.91	-	-	-	-	25	8.13	62	6.67
Feed only	-	-	-	-	-	-	-	-	-	-	27	6.34	-	-
Variety-saw operators	31	4.55	14	7.21	-	-	-	-	-	-	-	-	25	4.86
Finishing														
Rubbers, furniture, hand	158	4.95	75	7.02	-	-	-	-	15	5.24	33	5.73	-	-
Rubbers, furniture, machine	-	-	9	6.26	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	116	5.05	78	6.96	88	6.41	-	-	-	-	70	6.17	212	4.29
Sanders, furniture, machine	152	5.57	99	7.15	155	6.28	14	\$5.24	57	4.71	92	6.16	272	5.15
Belt	-	-	63	7.67	86	6.29	-	-	23	5.04	56	6.38	243	5.13
Other than belt	62	5.34	36	6.25	69	6.27	-	-	34	4.49	36	5.84	29	5.34
Sprayers	130	5.50	128	6.77	159	6.05	19	5.58	55	5.71	81	6.60	138	4.98
Inspection and Repair														
Inspectors, final	85	5.78	25	6.85	35	6.60	-	-	22	5.76	13	7.47	18	5.87
Repairers, wood furniture	-	-	71	7.51	51	6.75	19	4.52	-	-	48	7.79	30	5.02

See footnotes at end of table.

Table 11. Occupational earnings averages: By labor-management contract coverage--Nonupholstered furniture--Continued(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific			
	None or minority of workers covered		Majority of workers covered		None or minority of workers covered		None or minority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous														
Maintenance electricians	9	\$7.80	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	20	4.55	18	\$6.35	31	\$5.77	-	-	-	-	19	\$5.35	47	\$4.92
Maintenance mechanics (machinery)	24	9.14	-	-	-	-	-	-	-	-	-	-	28	7.64
General maintenance workers	17	5.42	40	7.51	65	7.58	-	-	-	-	22	8.46	52	6.83
Packers, furniture	93	5.21	53	7.20	-	-	-	-	29	\$4.59	43	4.64	181	4.71
Sample makers	18	6.31	21	7.52	31	8.14	-	-	-	-	8	8.85	14	8.96
Truckdrivers	-	-	-	-	15	6.49	-	-	-	-	38	9.99	88	7.29
Light truck	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medium truck	-	-	-	-	-	-	-	-	-	-	30	9.62	-	-
Heavy truck	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	-	-	-	-	-	-	-	-	-	-	8	11.39	65	7.53

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² For definition of regions, see appendix A, table A-1, footnote 1.³ Includes data for the Border States in addition to those regions shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 12. Occupational earnings averages: By labor-management contract coverage—Upholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Border States	
	Majority of workers covered		None or minority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling										
Assemblers (except chairs)	89	\$7.15	414	\$4.62	-	-	-	-	-	-
Complete furniture pieces (case goods)	-	-	141	4.47	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	61	6.93	158	4.92	-	-	-	-	-	-
Subassemblies	16	6.95	115	4.38	-	-	-	-	-	-
Assemblers, chairs	99	8.45	350	7.08	-	-	-	-	-	-
Assemblers, upholstery frames	385	7.94	3,024	6.44	44	\$6.60	54	\$7.02	82	\$6.43
Final frame assemblies	239	7.95	2,182	6.62	32	6.80	30	6.98	73	6.25
Subassemblies	146	7.93	842	5.97	-	-	24	7.07	-	-
Cushion-stuffing-machine operators	197	7.64	1,081	6.60	15	6.17	49	7.50	19	6.01
Cutters, electric knife	475	8.48	2,180	7.63	45	7.38	114	9.00	67	7.32
Sewing-machine operators	1,403	7.39	8,646	6.56	86	6.12	296	8.38	157	5.98
All-round	762	7.53	5,418	6.41	49	5.86	220	8.56	40	5.48
Cushions	304	7.24	2,142	6.69	24	6.57	-	-	66	5.71
Single-needle	285	7.23	1,988	6.66	22	6.58	-	-	59	5.70
Double-needle	19	7.39	154	7.13	-	-	-	-	-	-
Skirts	51	7.56	438	6.83	-	-	-	-	-	-
Springers, hand	149	8.37	1,461	7.86	12	6.36	27	8.85	46	6.99
Sinuous-wire springs	128	8.43	814	7.12	11	6.07	17	9.25	37	7.01
Hand-tied coil springs	21	7.99	647	8.79	-	-	-	-	9	6.88
Upholsterers	1,414	9.00	9,781	8.25	95	7.46	359	9.44	-	-
Inside	635	9.61	3,135	9.48	49	7.75	123	11.16	-	-
Outside	354	9.03	2,160	8.31	21	7.37	50	10.71	126	7.61
Sections	425	8.07	4,486	7.37	25	6.98	186	7.95	-	-
Rough Mill										
Band-saw operators	77	7.58	510	5.95	-	-	11	7.29	10	5.83
Cut-off-saw operators	65	7.95	405	5.77	-	-	-	-	11	6.46
Double-end-trimmer-and-boring machine operators	33	7.58	292	6.47	-	-	-	-	-	-
Gluers, rough stock	41	7.20	216	5.65	-	-	-	-	-	-
Lathe operators, automatic:										
Set up and operate	9	6.89	42	6.23	-	-	-	-	-	-
Feed only	-	-	23	4.78	-	-	-	-	-	-
Markers, band saw	9	6.51	94	5.04	-	-	-	-	-	-

See footnotes at end of table.

Table 12. Occupational earnings averages: By labor-management contract coverage--Upholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Border States	
	Majority of workers covered		None or minority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Molding-machine operators:										
Set up and operate	-	-	32	\$5.33	-	-	-	-	-	-
Off-bearers, machine	47	\$8.05	365	5.42	-	-	-	-	-	-
Planer operators:										
Set up and operate	23	8.93	128	4.75	-	-	-	-	-	-
Rip-saw operators	44	7.72	328	5.77	-	-	-	-	-	-
Router operators:										
Set up and operate	18	7.94	70	5.41	-	-	-	-	-	-
Feed only	-	-	6	5.42	-	-	-	-	-	-
Shaper operators, automatic:										
Set up and operate	23	7.94	60	6.27	-	-	-	-	-	-
Feed only	-	-	20	4.74	-	-	-	-	-	-
Shaper operators, hand:										
Set up and operate	-	-	39	5.71	-	-	-	-	-	-
Tenoner operators:										
Set up and operate	-	-	8	6.84	-	-	-	-	-	-
Variety-saw operators	56	6.64	169	6.10	-	-	-	-	-	-
Finishing										
Rubbers, furniture, hand	22	5.38	149	4.76	-	-	-	-	-	-
Sanders, furniture, hand	42	6.98	427	5.00	-	-	14	\$7.54	-	-
Sanders, furniture, machine	48	7.23	442	5.25	-	-	-	-	11	\$5.99
Belt	20	8.58	268	5.06	-	-	-	-	-	-
Other than belt	28	6.27	174	5.53	-	-	-	-	-	-
Sprayers	48	7.67	505	5.60	8	\$6.05	12	7.05	-	-
Inspection and Repair										
Inspectors, final	95	6.89	976	5.75	-	-	23	6.88	22	5.58
Repairers, wood furniture	42	6.82	195	6.84	-	-	10	7.58	6	6.23

See footnotes at end of table.

Table 12. Occupational earnings averages: By labor-management contract coverage—Upholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic		Border States	
	Majority of workers covered		None or minority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous										
Maintenance electricians	8	\$9.13	29	\$8.36	-	-	-	-	-	°
Janitors, porters, and cleaners	134	5.72	469	4.80	-	-	43	\$5.60	-	-
Maintenance mechanics (machinery)	31	9.81	53	8.36	-	-	-	-	-	-
General maintenance workers	88	7.59	362	6.78	-	-	-	-	7	\$7.59
Packers, furniture	124	6.76	1,028	5.50	-	-	26	5.98	17	5.79
Sample makers	-	-	171	7.72	-	-	-	-	-	-
Truckdrivers	56	8.81	343	6.51	-	-	12	9.19	-	-
Light truck	-	-	43	5.70	-	-	-	-	-	-
Medium truck	21	7.51	117	5.84	-	-	8	7.79	-	-
Heavy truck	-	-	29	5.66	-	-	-	-	-	-
Tractor-trailer	28	9.67	128	7.45	-	-	-	-	-	-

See footnotes at end of table.

Table 12. Occupational earnings averages: By labor-management contract coverage—Upholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling												
Assemblers (except chairs)	-	-	239	\$4.50	42	\$7.19	60	\$4.65	-	-	44	\$5.12
Complete furniture pieces (case goods)	-	-	115	4.38	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	-	-	64	4.84	-	-	49	4.80	-	-	-	-
Subassemblies	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, chairs	-	-	196	7.21	-	-	-	-	-	-	119	7.33
Assemblers, upholstery frames	-	-	2,218	6.38	92	8.23	74	7.63	84	\$8.12	384	6.51
Final frame assemblies	-	-	1,596	6.58	55	8.44	59	7.64	63	7.86	237	6.56
Subassemblies	-	-	622	5.86	37	7.91	-	-	21	8.91	147	6.42
Cushion-stuffing-machine operators	-	-	746	6.85	27	8.77	35	6.49	39	7.76	95	5.64
Cutters, electric knife	-	-	1,623	7.74	98	7.90	76	6.86	79	8.53	196	7.72
Sewing-machine operators	102	\$6.71	6,435	6.61	300	7.16	288	7.35	259	7.63	850	6.55
All-round	102	6.71	3,814	6.59	-	-	124	4.84	164	7.47	691	6.38
Cushions	-	-	1,798	6.60	181	7.00	99	8.72	-	-	128	7.19
Single-needle	-	-	1,690	6.55	174	6.97	96	8.81	-	-	98	7.29
Double-needle	-	-	108	7.38	7	7.62	-	-	-	-	30	6.85
Skirts	-	-	353	6.65	20	8.99	18	8.36	10	6.82	14	7.87
Springers, hand	-	-	1,193	7.93	39	8.73	15	9.26	41	8.75	121	8.37
Sinuous-wire springs	-	-	607	6.95	37	8.77	13	9.17	36	8.87	80	8.80
Hand-tied coil springs	-	-	586	8.94	-	-	-	-	-	-	41	7.54
Upholsterers	-	-	7,825	8.39	261	8.58	154	9.19	293	8.78	750	8.26
Inside	-	-	2,400	10.01	135	8.52	-	-	155	9.09	314	8.40
Outside	127	9.05	1,628	8.55	81	8.69	-	-	46	8.84	216	8.01
Sections	-	-	3,797	7.29	45	8.58	84	7.75	92	8.23	-	-
Rough Mill												
Band-saw operators	-	-	365	6.04	23	7.65	25	5.17	17	8.41	53	6.51
Cut-off-saw operators	-	-	297	5.71	9	7.83	10	6.18	-	-	54	6.41
Double-end-trimmer-and-boring machine operators	10	7.70	257	6.49	10	8.12	-	-	-	-	-	-
Gluers, rough stock	-	-	165	5.85	-	-	-	-	-	-	26	4.99
Lathe operators, automatic:												
Set up and operate	-	-	31	6.06	-	-	-	-	-	-	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-
Markers, band saw	-	-	79	4.99	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 12. Occupational earnings averages: By labor-management contract coverage—Upholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Molding-machine operators:												
Set up and operate	-	-	26	\$5.13	-	-	-	-	-	-	-	-
Off-bearers, machine	31	\$8.73	314	5.47	-	-	-	-	-	-	-	-
Planer operators:												
Set up and operate	15	9.09	123	4.71	-	-	-	-	-	-	-	-
Rip-saw operators	18	8.55	261	5.83	-	-	-	-	-	-	11	\$6.02
Router operators:												
Set up and operate	15	7.79	58	5.34	-	-	-	-	-	-	8	5.03
Feed only	-	-	6	5.42	-	-	-	-	-	-	-	-
Shaper operators, automatic:												
Set up and operate	16	8.48	46	6.20	-	-	-	-	-	-	7	6.96
Feed only	-	-	17	4.64	-	-	-	-	-	-	-	-
Shaper operators, hand:												
Set up and operate	-	-	29	5.91	-	-	-	-	-	-	-	-
Tenoner operators:												
Set up and operate	-	-	8	6.84	-	-	-	-	-	-	-	-
Variety-saw operators	-	-	110	5.94	-	-	-	-	19	\$7.44	-	-
Finishing												
Rubbers, furniture, hand	-	-	105	4.91	9	\$6.50	-	-	-	-	-	-
Sanders, furniture, hand	-	-	325	5.20	12	7.34	-	-	-	-	80	4.30
Sanders, furniture, machine	-	-	335	5.18	-	-	-	-	-	-	44	5.69
Belt	-	-	178	4.91	-	-	-	-	-	-	42	5.67
Other than belt	-	-	157	5.49	-	-	-	-	-	-	-	-
Sprayers	-	-	363	5.45	14	7.85	-	-	13	7.69	-	-
Inspection and Repair												
Inspectors, final	-	-	849	5.70	25	6.89	22	\$5.60	16	8.09	46	6.17
Repairers, wood furniture	-	-	171	6.91	-	-	-	-	-	-	15	6.62

See footnotes at end of table.

Table 12. Occupational earnings averages: By labor-management contract coverage—Upholstered furniture—Continued(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered		Majority of workers covered		None or minority of workers covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous												
Maintenance electricians	-	-	27	\$8.40	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	-	-	340	4.78	39	\$5.53	25	\$4.14	13	\$7.50	49	\$4.86
Maintenance mechanics (machinery)	-	-	33	7.96	-	-	-	-	-	-	6	9.86
General maintenance workers	-	-	279	6.71	26	7.77	12	5.79	9	7.73	28	7.43
Packers, furniture	22	\$8.29	858	5.37	17	7.18	36	8.26	29	6.57	67	5.52
Sample makers	-	-	152	7.74	-	-	-	-	-	-	-	-
Truckdrivers	-	-	164	5.80	-	-	-	-	19	8.59	131	7.44
Light truck	-	-	6	4.94	-	-	-	-	-	-	26	6.08
Medium truck	-	-	69	5.40	-	-	-	-	-	-	34	6.57
Heavy truck	-	-	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	-	-	73	6.31	-	-	-	-	-	-	34	10.04

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² For definition of regions, see appendix A, table A-1, footnote 1.³ Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 13. Occupational earnings averages: By method of wage payment--Nonupholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic				Southeast	
	Timeworkers		Incentive workers		Timeworkers		Timeworkers		Incentive workers		Timeworkers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling												
Assemblers (except chairs)	7,370	\$5.55	1,098	\$6.64	313	\$5.91	621	\$6.05	208	\$7.89	4,063	\$5.51
Complete furniture pieces (case goods)	2,905	5.59	252	7.77	64	6.32	224	6.34	97	8.28	1,825	5.56
Complete furniture pieces (other than case goods)	2,466	5.43	450	6.02	162	5.96	252	6.54	36	6.53	1,302	5.22
Subassemblies	1,999	5.63	396	6.63	87	5.53	145	4.73	75	8.05	936	5.83
Assemblers, chairs	1,097	5.64	71	6.86	115	7.27	220	6.04	16	7.62	507	5.18
Assemblers, upholstery frames	93	5.80	-	-	-	-	12	6.12	-	-	-	-
Final frame assemblies	27	5.87	-	-	-	-	11	6.13	-	-	-	-
Subassemblies	66	5.77	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	36	5.68	-	-	-	-	6	9.14	-	-	17	5.11
Cutters, electric knife	68	6.48	7	8.37	-	-	-	-	-	-	45	7.29
Plastic-top installers	105	5.97	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	263	5.54	41	6.78	-	-	7	6.47	-	-	172	5.68
All-round	68	6.08	17	6.31	-	-	-	-	-	-	22	7.37
Cushions	183	5.35	-	-	-	-	-	-	-	-	148	5.40
Single-needle	159	5.21	-	-	-	-	-	-	-	-	134	5.25
Double-needle	24	6.31	-	-	-	-	-	-	-	-	-	-
Springers, hand	22	6.04	-	-	-	-	-	-	-	-	-	-
Sinuous-wire springs	22	6.04	-	-	-	-	-	-	-	-	-	-
Upholsterers	245	6.79	89	7.69	-	-	11	8.05	41	7.83	149	7.67
Inside	9	6.34	44	7.88	-	-	-	-	-	-	-	-
Outside	19	6.69	21	5.90	-	-	-	-	-	-	-	-
Sections	217	6.82	-	-	-	-	-	-	-	-	149	7.67
Rough Mill												
Band-saw operators	790	6.03	84	6.90	13	6.58	36	6.99	17	7.40	506	5.86
Cut-off-saw operators	906	5.76	147	6.94	41	5.85	47	6.24	44	6.89	395	5.66
Double-end-trimmer-and-boring machine operators	624	6.04	146	6.96	28	6.60	26	7.05	35	7.20	199	5.58
Gluers, rough stock	1,108	5.40	119	7.46	42	5.88	44	5.37	37	8.09	657	5.41
Lathe operators, automatic:												
Set up and operate	225	6.33	42	7.73	9	7.23	-	-	14	8.54	144	6.29
Feed only	141	5.52	11	7.25	7	6.37	-	-	-	-	103	5.31
Markers, band saw	77	5.51	7	6.71	-	-	-	-	-	-	43	5.16

See footnotes at end of table.

Table 13. Occupational earnings averages: By method of wage payment—Nonupholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic				Southeast	
	Timeworkers		Incentive workers		Timeworkers		Timeworkers		Incentive workers		Timeworkers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Molding-machine operators:												
Set up and operate	425	\$6.61	75	\$7.75	25	\$6.63	35	\$6.97	25	\$7.53	221	\$6.58
Feed only	255	5.28	13	7.30	-	-	10	4.28	-	-	176	5.29
Off-bearers, machine	3,128	5.04	408	6.91	123	5.11	105	6.24	125	7.51	1,634	4.94
Planer operators:												
Set up and operate	250	5.83	45	7.23	13	5.50	25	6.96	19	6.67	129	5.64
Feed only	95	5.35	9	7.33	7	5.37	-	-	-	-	50	5.78
Rip-saw operators	1,376	5.85	182	7.41	46	6.14	34	6.15	63	7.57	780	5.91
Router operators:												
Set up and operate	553	6.11	79	7.08	8	7.38	27	5.92	24	7.29	305	6.15
Feed only	205	5.42	-	-	-	-	17	6.30	-	-	132	5.38
Shaper operators, automatic:												
Set up and operate	433	6.28	61	6.45	9	7.47	19	6.66	11	6.87	200	6.38
Feed only	178	5.52	12	6.83	-	-	-	-	-	-	111	5.46
Shaper operators, hand:												
Set up and operate	194	6.68	44	7.24	10	7.16	15	6.97	11	8.33	111	7.17
Feed only	67	5.91	-	-	-	-	-	-	-	-	-	-
Tenoner operators:												
Set up and operate	601	6.48	95	7.45	14	7.65	25	8.54	25	7.69	347	6.16
Feed only	159	5.82	23	6.62	-	-	17	6.51	-	-	78	5.67
Variety-saw operators	543	5.75	60	6.57	19	6.17	42	6.66	12	7.95	306	5.79
Finishing												
Rubbers, furniture, hand	1,685	5.40	226	6.69	60	6.10	60	6.44	71	6.83	956	5.41
Rubbers, furniture, machine	506	5.82	138	6.90	13	6.45	35	6.04	71	7.09	359	5.93
Sanders, furniture, hand	2,509	5.02	298	6.26	149	5.46	92	5.48	105	6.08	1,245	5.12
Sanders, furniture, machine	3,604	5.66	448	6.91	125	5.97	191	5.42	127	6.83	1,965	5.81
Belt	2,065	5.59	259	7.26	85	5.87	69	5.55	76	7.26	1,088	5.65
Other than belt	1,539	5.74	189	6.43	40	6.18	122	5.35	51	6.17	877	6.02
Sprayers	3,133	5.72	337	6.60	141	6.44	107	6.47	105	6.95	1,798	5.71
Inspection and Repair												
Inspectors, final	921	6.21	65	6.09	63	6.11	83	6.84	-	-	507	6.20
Repairers, wood furniture	1,286	6.36	138	7.19	-	-	75	6.26	-	-	659	6.68

See footnotes at end of table.

Table 13. Occupational earnings averages: By method of wage payment--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic				Southeast	
	Timeworkers		Incentive workers		Timeworkers		Timeworkers		Incentive workers		Timeworkers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous												
Maintenance electricians	120	\$8.43	-	-	-	-	9	\$7.81	-	-	57	\$8.42
Janitors, porters, and cleaners	500	5.16	-	-	20	\$5.50	71	5.56	-	-	189	5.02
Maintenance mechanics (machinery)	244	8.15	-	-	36	7.63	30	8.01	-	-	53	8.25
General maintenance workers	736	6.79	20	\$6.55	53	6.81	56	7.27	-	-	314	6.44
Packers, furniture	2,078	5.43	198	6.52	90	6.02	146	5.52	26	\$6.66	930	5.04
Sample makers	275	7.17	16	7.64	20	7.85	37	7.55	-	-	72	6.60
Truckdrivers	388	7.08	-	-	32	8.09	47	6.30	-	-	106	6.36
Light truck	40	5.72	-	-	-	-	-	-	-	-	8	6.63
Medium truck	127	7.02	-	-	-	-	9	6.34	-	-	40	6.04
Heavy truck	24	6.79	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	177	7.48	-	-	16	8.74	7	7.96	-	-	45	6.56

See footnotes at end of table.

Table 13. Occupational earnings averages: By method of wage payment--Nonupholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific	
	Timeworkers		Timeworkers		Incentive workers		Timeworkers		Timeworkers		Timeworkers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling												
Assemblers (except chairs)	320	\$5.67	434	\$6.78	486	\$6.56	76	\$4.31	94	\$5.49	808	\$5.05
Complete furniture pieces (case goods)	109	5.47	159	6.96	85	8.08	-	-	52	5.62	331	4.90
Complete furniture pieces (other than case goods)	154	5.49	108	6.10	-	-	6	3.74	-	-	191	5.70
Subassemblies	-	-	167	7.04	195	6.48	-	-	27	4.96	286	4.80
Assemblers, chairs	27	4.68	-	-	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	-	-	-	-	-	-	-	-	-	-	-	-
Final frame assemblies	-	-	-	-	-	-	-	-	-	-	-	-
Subassemblies	-	-	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, electric knife	-	-	-	-	-	-	-	-	-	-	-	-
Plastic-top installers	-	-	-	-	-	-	-	-	-	-	-	-
Sewing-machine operators	27	4.81	16	5.30	-	-	-	-	-	-	21	5.49
All-round	-	-	-	-	-	-	-	-	-	-	-	-
Cushions	-	-	-	-	-	-	-	-	-	-	-	-
Single-needle	-	-	-	-	-	-	-	-	-	-	-	-
Double-needle	-	-	-	-	-	-	-	-	-	-	-	-
Springers, hand	-	-	-	-	-	-	-	-	-	-	-	-
Sinuous-wire springs	-	-	-	-	-	-	-	-	-	-	-	-
Upholsterers	-	-	-	-	-	-	-	-	-	-	-	-
Inside	-	-	-	-	-	-	-	-	-	-	-	-
Outside	-	-	-	-	-	-	-	-	-	-	-	-
Sections	-	-	-	-	-	-	-	-	-	-	-	-
Rough Mill												
Band-saw operators	14	5.71	21	6.69	27	6.36	-	-	6	4.62	58	6.35
Cut-off-saw operators	11	6.32	38	6.81	45	7.17	-	-	-	-	193	5.86
Double-end-trimmer-and-boring machine operators	-	-	61	7.58	25	6.83	-	-	-	-	116	5.84
Gluers, rough stock	-	-	39	6.13	31	7.28	18	5.77	11	4.58	94	5.69
Lathe operators, automatic:												
Set up and operate	-	-	-	-	13	6.97	-	-	-	-	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-
Markers, band saw	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 13. Occupational earnings averages: By method of wage payment--Nonupholstered furniture--Continued(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific	
	Timeworkers		Timeworkers		Incentive workers		Timeworkers		Timeworkers		Timeworkers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Molding-machine operators:												
Set up and operate	-	-	17	\$7.51	28	\$7.65	-	-	-	-	49	\$7.17
Feed only	-	-	-	-	-	-	-	-	-	-	9	5.87
Off-bearers, machine	34	\$4.39	145	6.82	140	6.90	-	-	25	\$4.43	337	4.74
Planer operators:												
Set up and operate	-	-	12	7.07	13	7.17	-	-	-	-	20	6.02
Feed only	-	-	-	-	-	-	-	-	-	-	17	4.76
Rip-saw operators	18	4.04	45	7.12	67	6.94	34	\$5.71	10	5.09	169	6.16
Router operators:												
Set up and operate	6	4.19	38	7.32	29	6.79	-	-	-	-	54	5.58
Feed only	-	-	-	-	-	-	-	-	-	-	31	5.42
Shaper operators, automatic:												
Set up and operate	-	-	43	6.97	15	6.20	-	-	-	-	42	6.12
Feed only	-	-	-	-	-	-	-	-	-	-	11	6.18
Shaper operators, hand:												
Set up and operate	-	-	9	8.23	16	7.24	-	-	-	-	13	4.84
Feed only	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operators:												
Set up and operate	-	-	42	6.99	33	7.48	-	-	-	-	87	7.09
Feed only	-	-	-	-	-	-	-	-	-	-	31	6.05
Variety-saw operators	31	4.55	17	7.54	-	-	13	5.11	-	-	39	5.02
Finishing												
Rubbers, furniture, hand	76	4.10	194	6.17	-	-	-	-	15	5.24	91	4.64
Rubbers, furniture, machine	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	40	4.26	102	6.44	64	7.03	-	-	-	-	282	4.76
Sanders, furniture, machine	58	4.68	165	6.41	89	7.01	14	5.24	57	4.71	364	5.41
Belt	29	4.84	96	6.47	53	7.59	-	-	23	5.04	299	5.36
Other than belt	29	4.52	69	6.32	36	6.14	-	-	34	4.49	65	5.62
Sprayers	58	5.10	181	6.57	106	6.04	15	5.34	55	5.71	219	5.58
Inspection and Repair												
Inspectors, final	37	5.91	56	6.64	-	-	-	-	22	5.76	31	6.54
Repairers, wood furniture	19	5.31	86	7.04	36	7.55	19	4.52	-	-	78	6.73

See footnotes at end of table.

Table 13. Occupational earnings averages: By method of wage payment--Nonupholstered furniture--Continued(Number and average straight-time hourly earnings¹ of production workers in nonupholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southwest		Great Lakes				Middle West		Mountain		Pacific	
	Timeworkers		Timeworkers		Incentive workers		Timeworkers		Timeworkers		Timeworkers	
	Number of workers	Average hourly earnings										
Miscellaneous												
Maintenance electricians	6	\$7.83	-	-	-	-	-	-	-	-	6	\$8.45
Janitors, porters, and cleaners	18	4.54	49	\$5.99	-	-	6	\$5.34	-	-	66	5.05
Maintenance mechanics (machinery)	21	9.33	26	9.26	-	-	-	-	-	-	35	7.91
General maintenance workers	-	-	101	7.54	-	-	-	-	-	-	74	7.32
Packers, furniture	48	4.76	-	-	84	\$6.89	-	-	29	\$4.59	224	4.69
Sample makers	-	-	52	7.89	-	-	-	-	-	-	22	8.92
Truckdrivers	-	-	26	7.85	-	-	-	-	-	-	126	8.10
Light truck	-	-	-	-	-	-	-	-	-	-	-	-
Medium truck	-	-	-	-	-	-	-	-	-	-	47	8.64
Heavy truck	-	-	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	-	-	-	-	-	-	-	-	-	-	73	7.96

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² For definition of regions, see appendix A, table A-1, footnote 1.³ Includes data for the Border States in addition to those regions shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 14. Occupational earnings averages: By method of wage payment--Upholstered furniture

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling														
Assemblers (except chairs)	397	\$4.82	106	\$5.97	-	-	-	-	-	-	-	-	-	-
Complete furniture pieces (case goods)	153	4.79	-	-	-	-	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	158	5.01	61	6.68	-	-	-	-	-	-	-	-	-	-
Subassemblies	-	-	45	5.00	-	-	-	-	-	-	-	-	-	-
Assemblers, chairs	160	6.02	289	8.14	-	-	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	1,538	5.72	1,871	7.34	26	\$6.73	17	\$6.49	40	\$7.02	47	\$4.64	35	\$8.84
Final frame assemblies	1,099	5.85	1,322	7.51	26	6.73	-	-	30	6.98	45	4.62	28	8.88
Subassemblies	439	5.40	549	6.95	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	677	5.47	601	8.22	12	5.51	19	6.19	33	7.98	13	4.97	6	8.27
Cutters, electric knife	1,358	6.78	1,297	8.83	26	6.93	67	8.99	49	8.84	51	6.79	-	-
Sewing-machine operators	3,877	5.85	6,172	7.20	53	6.13	172	8.60	137	7.74	73	5.08	-	-
All-round	2,897	5.92	3,283	7.10	48	6.05	167	8.62	66	7.61	26	5.07	14	6.23
Cushions	648	5.67	1,798	7.15	-	-	-	-	-	-	40	5.02	-	-
Single-needle	570	5.55	1,703	7.12	-	-	-	-	-	-	37	5.04	-	-
Double-needle	78	6.55	95	7.67	-	-	-	-	-	-	-	-	-	-
Skirts	136	5.45	353	7.47	-	-	-	-	-	-	-	-	-	-
Springers, hand	420	6.12	1,190	8.54	9	6.62	-	-	13	9.85	21	5.46	25	8.26
Sinuous-wire springs	248	5.32	694	8.01	8	6.26	-	-	13	9.85	-	-	-	-
Hand-tied coil springs	172	7.28	496	9.28	-	-	-	-	-	-	-	-	-	-
Upholsterers	2,672	7.07	8,523	8.75	44	7.04	164	10.95	206	7.96	101	6.45	-	-
Inside	749	8.36	3,021	9.78	-	-	124	10.81	-	-	-	-	-	-
Outside	553	7.27	1,961	8.73	12	6.34	40	11.38	-	-	41	7.61	-	-
Sections	1,370	6.28	3,541	7.88	25	6.98	-	-	186	7.95	-	-	-	-
Rough Mill														
Band-saw operators	443	5.77	144	7.35	-	-	12	6.22	-	-	8	5.90	-	-
Cut-off-saw operators	342	5.40	128	7.89	-	-	-	-	-	-	-	-	-	-
Double-end-trimmer-and-boring machine operators	185	5.92	140	7.45	-	-	-	-	-	-	-	-	-	-
Gluers, rough stock	170	5.13	87	7.39	-	-	-	-	-	-	-	-	-	-
Lathe operators, automatic:														
Set up and operate	47	6.28	-	-	-	-	-	-	-	-	-	-	-	-
Markers, band saw	81	4.87	22	6.26	-	-	-	-	-	-	-	-	-	-
Molding-machine operators:														
Set up and operate	27	5.15	7	6.76	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Occupational earnings averages: By method of wage payment—Upholstered furniture—Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Off-bearers, machine	279	\$4.65	133	\$7.96	-	-	-	-	-	-	-	-	-	-
Planer operators:														
Set up and operate	114	4.48	37	8.17	-	-	-	-	-	-	-	-	-	-
Feed only	25	5.42	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operators	232	5.11	140	7.47	-	-	-	-	-	-	-	-	-	-
Router operators:														
Set up and operate	74	5.42	-	-	-	-	-	-	-	-	-	-	-	-
Feed only	8	5.69	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operators, automatic:														
Set up and operate	62	6.21	21	8.28	-	-	-	-	-	-	-	-	-	-
Feed only	20	4.74	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand:														
Set up and operate	38	5.77	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operators:														
Set up and operate	-	-	6	7.54	-	-	-	-	-	-	-	-	-	-
Variety-saw operators	178	5.84	47	7.72	-	-	-	-	-	-	-	-	-	-
Finishing														
Rubbers, furniture, hand	163	4.82	-	-	-	-	-	-	-	-	-	-	-	-
Rubbers, furniture, machine	10	5.39	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	378	4.78	91	6.83	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, machine	441	5.17	49	7.85	-	-	-	-	-	-	11	\$5.99	-	-
Belt	269	5.00	19	9.61	-	-	-	-	-	-	-	-	-	-
Other than belt	172	5.44	-	-	-	-	-	-	-	-	-	-	-	-
Sprayers	486	5.53	67	7.65	8	\$6.05	-	-	-	-	-	-	-	-
Inspection and Repair														
Inspectors, final	978	5.86	93	5.76	-	-	23	\$6.88	-	-	20	5.33	-	-
Repairers, wood furniture	198	6.86	-	-	-	-	-	-	-	-	6	6.23	-	-

See footnotes at end of table.

Table 14. Occupational earnings averages: By method of wage payment—Upholstered furniture—Continued(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	United States ³				New England		Middle Atlantic				Border States			
	Timeworkers		Incentive workers		Timeworkers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous														
Maintenance electricians	37	\$8.53	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	603	5.01	-	-	-	-	44	\$5.55	-	-	-	-	-	-
Maintenance mechanics (machinery)	84	8.90	-	-	-	-	-	-	-	-	-	-	-	-
General maintenance workers	448	6.93	-	-	-	-	27	7.13	-	-	-	-	-	-
Packers, furniture	914	5.09	238	\$7.73	20	\$5.97	-	-	-	-	14	\$4.82	-	-
Sample makers	173	7.61	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers	393	6.84	-	-	-	-	12	9.19	-	-	-	-	-	-
Light truck	40	5.78	-	-	-	-	-	-	-	-	-	-	-	-
Medium truck	138	6.10	-	-	-	-	8	7.79	-	-	-	-	-	-
Heavy truck	33	6.23	-	-	-	-	-	-	-	-	-	-	-	-
Tractor-trailer	156	7.85	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Occupational earnings averages: By method of wage payment--Upholstered furniture--Continued

(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembling												
Assemblers (except chairs)	215	\$4.40	-	-	96	\$5.47	-	-	51	\$5.33	-	-
Complete furniture pieces (case goods)	115	4.38	-	-	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	-	-	-	-	73	5.19	-	-	-	-	-	-
Subassemblies	-	-	-	-	-	-	-	-	17	5.11	-	-
Assemblers, chairs	82	5.96	169	\$8.46	-	-	-	-	36	6.02	-	-
Assemblers, upholstery frames	936	5.42	1,366	7.15	23	6.01	143	\$8.28	342	6.56	126	\$7.45
Final frame assemblies	691	5.62	954	7.36	-	-	99	8.23	204	6.69	96	7.14
Subassemblies	245	4.85	412	6.67	-	-	44	8.37	138	6.36	30	8.45
Cushion-stuffing-machine operators	393	5.44	380	8.38	24	4.50	38	9.36	104	5.78	30	7.90
Cutters, electric knife	811	6.54	893	8.92	81	5.53	93	9.12	202	7.82	73	8.31
Sewing-machine operators	2,145	5.70	4,392	7.06	149	4.79	439	8.09	676	6.27	433	7.64
All-round	1,412	5.81	2,504	7.04	137	4.62	15	7.49	528	6.19	327	7.23
Cushions	477	5.54	1,321	6.99	-	-	269	7.65	96	6.41	62	9.15
Single-needle	436	5.45	1,254	6.94	-	-	264	7.64	69	6.24	57	9.14
Double-needle	41	6.52	-	-	-	-	-	-	27	6.84	-	-
Skirts	109	5.28	244	7.26	-	-	37	8.75	15	6.75	9	8.56
Springers, hand	262	5.75	938	8.54	-	-	50	8.98	72	7.54	90	9.21
Sinuous-wire springs	152	4.67	462	7.71	-	-	47	8.97	35	7.76	81	9.28
Hand-tied coil springs	-	-	476	9.34	-	-	-	-	37	7.33	-	-
Upholsterers	1,692	6.72	6,362	8.87	-	-	375	8.93	386	7.84	657	8.74
Inside	308	8.04	2,190	10.28	-	-	145	9.03	184	8.42	285	8.76
Outside	255	7.05	1,500	8.85	-	-	116	9.48	115	7.81	147	8.42
Sections	1,129	6.29	2,672	7.72	-	-	114	8.24	87	6.66	-	-
Rough Mill												
Band-saw operators	288	5.55	91	7.84	26	6.25	22	6.48	66	6.89	-	-
Cut-off-saw operators	226	4.99	82	8.24	-	-	15	6.73	74	6.55	12	8.85
Double-end-trimmer-and-boring machine operators	141	5.81	126	7.34	6	7.26	7	8.62	9	6.90	-	-
Gluers, rough stock	114	5.02	69	7.56	-	-	-	-	33	5.44	-	-
Lathe operators, automatic:												
Set up and operate	33	5.98	-	-	-	-	-	-	-	-	-	-
Markers, band saw	73	4.89	9	5.90	-	-	-	-	-	-	-	-
Molding-machine operators:												
Set up and operate	21	4.85	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Occupational earnings averages: By method of wage payment—Upholstered furniture—Continued(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Off-bearers, machine	232	\$4.62	113	\$8.11	-	-	-	-	-	-	-	-
Planer operators:												
Set up and operate	-	-	30	8.04	-	-	-	-	-	-	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operators	171	5.04	108	7.54	-	-	-	-	15	\$6.67	-	-
Router operators:												
Set up and operate	60	5.26	-	-	-	-	-	-	8	5.03	-	-
Feed only	6	5.42	-	-	-	-	-	-	-	-	-	-
Shaper operators, automatic:												
Set up and operate	43	6.01	19	8.54	-	-	-	-	7	6.96	-	-
Feed only	17	4.64	-	-	-	-	-	-	-	-	-	-
Shaper operators, hand:												
Set up and operate	27	5.95	-	-	-	-	-	-	-	-	-	-
Tenoner operators:												
Set up and operate	-	-	-	-	-	-	-	-	-	-	-	-
Variety-saw operators	96	5.61	26	7.77	-	-	-	-	41	6.69	-	-
Finishing												
Rubbers, furniture, hand	101	4.96	-	-	14	\$5.54	-	-	26	4.27	-	-
Rubbers, furniture, machine	-	-	-	-	-	-	-	-	-	-	-	-
Sanders, furniture, hand	246	4.71	82	6.73	9	6.84	-	-	93	4.55	-	-
Sanders, furniture, machine	309	5.02	41	7.67	11	5.43	-	-	54	5.59	-	-
Belt	172	4.79	15	9.25	-	-	-	-	46	5.63	-	-
Other than belt	137	5.30	-	-	-	-	-	-	-	-	-	-
Sprayers	337	5.44	33	6.43	11	6.60	-	-	-	-	-	-
Inspection and Repair												
Inspectors, final	769	5.72	89	5.67	45	6.23	-	-	62	6.67	-	-
Repairers, wood furniture	155	6.92	-	-	-	-	-	-	12	6.91	-	-

See footnotes at end of table.

Table 14. Occupational earnings averages: By method of wage payment—Upholstered furniture—Continued(Number and average straight-time hourly earnings¹ of production workers in upholstered wood household furniture establishments, United States and selected regions² June 1986)

Occupation	Southeast				Great Lakes				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings										
Miscellaneous												
Maintenance electricians	27	\$8.40	-	-	7	\$8.57	-	-	-	-	-	-
Janitors, porters, and cleaners	363	4.85	-	-	64	4.99	-	-	62	\$5.41	-	-
Maintenance mechanics (machinery)	38	8.27	-	-	8	7.59	-	-	6	9.86	-	-
General maintenance workers	286	6.70	-	-	38	7.14	-	-	37	7.50	-	-
Packers, furniture	731	5.02	149	\$7.53	24	5.59	29	\$9.83	73	5.33	23	\$7.44
Sample makers	147	7.68	-	-	-	-	-	-	-	-	-	-
Truckdrivers	168	5.81	-	-	-	-	-	-	150	7.59	-	-
Light truck	6	4.94	-	-	-	-	-	-	29	6.25	-	-
Medium truck	73	5.44	-	-	-	-	-	-	40	7.02	-	-
Heavy truck	-	-	-	-	-	-	-	-	28	6.41	-	-
Tractor-trailer	73	6.31	-	-	-	-	-	-	40	9.56	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² For definition of regions, see appendix A, table A-1, footnote 1.³ Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation may include data for subclassifications not shown separately.

Table 15. Occupational earnings distribution--Nonupholstered furniture: Indiana

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																								
			Under 4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-7.75	7.75-8.00	8.00-8.25	8.25-8.50	8.50-8.75	8.75-9.00	9.00-9.25	9.25-9.50	9.50-9.75	9.75-10.00	10.00 and over
All production workers	2,021	\$6.39	1	3	3	1	8	5	5	9	11	10	11	12	7	2	2	2	2	1	1	1	1	1	(?)	(?)	1
Time	985	6.19	1	1	2	(?)	6	3	7	18	20	8	8	12	10	2	2	(?)	(?)	(?)	(?)	1	1	1	(?)	(?)	1
Incentive	1,036	6.58	1	5	3	1	10	8	2	1	3	11	14	12	4	3	3	4	3	2	2	3	2	1	1	(?)	1
Men	1,167	6.63	1	5	3	1	5	4	4	4	8	7	12	12	9	4	4	3	3	2	2	2	1	1	(?)	(?)	1
Time	516	6.39	1	1	1	-	5	3	7	9	16	7	11	15	15	4	3	1	1	(?)	(?)	-	-	(?)	-	-	
Incentive	651	6.83	1	8	5	2	4	4	2	-	2	7	12	10	4	4	5	5	3	4	4	4	3	2	1	1	
Women	854	6.05	(?)	(?)	2	(?)	13	8	5	16	15	13	9	11	4	(?)	-	1	-	-	-	(?)	3	2	-	-	
Time	469	5.97	(?)	1	3	1	7	2	8	28	24	9	4	9	4	-	-	-	-	-	-	-	-	-	-	-	
Incentive	385	6.15	-	-	-	-	20	15	2	2	5	17	16	15	5	1	-	3	-	-	-	1	-	-	-	1	
Assembling																											
Assemblers (except chairs)	261	6.64	-	-	1	-	4	6	6	16	17	1	8	10	7	(?)	4	10	2	-	4	2	3	-	1	-	-
Time	143	7.17	-	-	-	-	7	11	-	-	-	1	14	13	8	-	7	18	3	-	7	3	6	-	1	-	
Men	118	7.17	-	-	-	-	3	3	5	13	3	-	10	5	11	1	9	14	3	-	8	3	5	-	2	-	
Time	38	6.23	-	-	-	-	-	-	16	39	11	-	16	13	3	3	-	-	-	-	-	-	-	-	-	-	
Incentive	80	7.62	-	-	-	-	5	5	-	-	-	15	-	10	-	13	20	5	-	13	5	8	-	3	-		
Women	143	6.21	-	-	2	-	4	8	6	18	28	1	6	15	3	-	7	-	-	-	-	1	-	-	-	-	
Time	63	6.60	-	-	-	-	10	19	-	-	-	3	13	30	6	-	16	-	-	-	-	3	-	-	-	-	
Complete furniture pieces (case goods)	78	7.57	-	-	-	-	-	-	15	-	-	3	9	-	-	1	13	33	5	-	8	-	10	-	3	-	
Time	65	7.95	-	-	-	-	-	-	-	-	-	3	11	-	-	15	40	6	-	9	-	12	-	3	-		
Men	56	7.76	-	-	-	-	-	-	11	-	-	-	9	-	-	2	18	29	7	-	11	-	11	-	4	-	
Time	49	8.05	-	-	-	-	-	-	-	-	-	-	10	-	-	20	33	8	-	12	-	12	-	4	-		
Incentive	22	7.07	-	-	-	-	-	-	27	-	-	9	9	-	-	-	45	-	-	-	-	9	-	-	-		
Complete furniture pieces (other than case goods):																											
Men	24	6.43	-	-	-	-	-	-	-	38	17	-	8	-	33	-	4	-	-	-	-	-	-	-	-	-	
Subassemblies	105	6.36	-	-	-	-	10	15	-	19	6	-	10	26	7	-	-	-	-	4	4	-	-	-	-	-	
Time	66	6.44	-	-	-	-	15	24	-	-	-	-	17	29	3	-	-	-	-	-	6	6	-	-	-		
Men	38	6.77	-	-	-	-	11	11	-	16	-	-	13	16	13	-	-	-	-	-	11	11	-	-	-		
Incentive	21	6.95	-	-	-	-	19	19	-	-	-	-	24	-	-	-	-	-	-	-	19	19	-	-	-		
Women	67	6.13	-	-	-	-	9	18	-	21	9	-	9	31	3	-	9	-	-	-	-	-	-	-	-		
Time	45	6.20	-	-	-	-	13	27	-	-	-	-	13	42	4	-	-	-	-	-	-	-	-	-	-		
Rough Mill																											
Band-saw operators	28	6.12	-	7	14	-	-	7	-	-	-	39	14	-	-	-	11	7	-	-	-	-	-	-	-	-	
Time	24	6.02	-	8	17	-	-	8	-	-	-	46	4	-	-	-	8	8	-	-	-	-	-	-	-		
Cut-off-saw operators	23	6.85	-	17	9	-	-	9	-	-	-	-	-	-	4	-	9	43	9	-	-	-	-	-	-		
Men	21	6.99	-	19	10	-	-	-	-	-	-	-	-	-	5	-	10	48	10	-	-	-	-	-	-		
Double-end-trimmer-and-boring machine operators	35	6.62	-	-	-	11	-	-	-	-	14	6	-	54	9	-	-	-	-	-	-	6	-	-	-		
Time	11	6.50	-	-	-	36	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	18	-	-	-		
Men	21	6.50	-	-	-	19	-	-	-	-	24	-	33	14	-	-	-	-	-	-	-	10	-	-	-		
Time	10	6.51	-	-	-	-	-	-	-	50	-	-	20	30	-	-	-	-	-	-	-	-	-	-	-		
Incentive	11	6.50	-	-	-	36	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	18	-	-	-		
Gluers, rough stock	24	7.30	-	8	-	-	-	-	-	-	4	8	4	-	50	-	-	-	8	8	-	-	-	-	-		
Molding-machine operators:																											
Set up and operate	19	7.28	-	-	11	-	-	-	11	-	-	-	-	16	-	42	-	-	-	11	-	-	-	11	-		
Time	16	7.34	-	-	13	-	-	-	13	-	-	-	-	-	-	50	-	-	-	13	-	-	-	13	-		

See footnotes at end of table.

Table 15. Occupational earnings distribution—Nonupholstered furniture: Indiana—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			Under 4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-7.75	7.75-8.00	8.00-8.25	8.25-8.50	8.50-8.75	8.75-9.00	9.00-9.25	9.25-9.50	9.50-9.75	9.75-10.00	10.00 and over	
Off-bearers, machine	138	\$6.21	-	6	11	-	4	7	-	20	3	-	7	33	-	-	-	-	-	-	1	3	-	3	-	1	-	
Time	46	5.66	-	-	20	-	-	4	-	59	4	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	92	6.48	-	9	7	-	7	9	-	-	2	-	4	50	-	-	-	-	-	-	2	4	-	4	-	2		
Men	91	6.34	-	9	13	-	2	4	-	12	2	-	8	36	-	-	-	-	-	-	2	4	-	4	-	2		
Time	26	5.65	-	-	23	-	-	8	-	42	8	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	65	6.62	-	12	9	-	3	3	-	-	-	-	3	51	-	-	-	-	-	-	3	6	-	6	-	3		
Women	47	5.94	-	-	6	-	9	13	-	34	4	-	6	28	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	27	6.14	-	-	-	-	15	22	-	-	7	-	7	48	-	-	-	-	-	-	-	-	-	-	-	-		
Rip-saw operators	44	6.43	-	14	9	-	-	5	5	-	-	-	-	52	-	7	-	-	-	5	-	-	-	-	-	5		
Incentive	40	6.37	-	15	10	-	-	5	5	-	-	-	-	50	-	5	-	-	-	5	-	-	-	-	-	5		
Men	29	6.30	-	21	14	-	-	-	7	-	-	-	-	34	-	10	-	-	-	7	-	-	-	-	-	7		
Incentive	25	6.19	-	24	16	-	-	-	8	-	-	-	-	28	-	8	-	-	-	8	-	-	-	-	-	8		
Router operators:																												
Set up and operate	30	6.59	-	-	-	-	-	-	13	7	7	13	-	53	-	-	-	-	-	7	-	-	-	-	-	-		
Incentive	14	6.68	-	-	-	-	-	-	29	-	-	-	-	57	-	-	-	-	-	14	-	-	-	-	-	-		
Men	26	6.59	-	-	-	-	-	-	15	8	8	8	-	54	-	-	-	-	-	8	-	-	-	-	-	-		
Incentive	14	6.68	-	-	-	-	-	-	29	-	-	-	-	57	-	-	-	-	-	14	-	-	-	-	-	-		
Shaper operators, automatic:																												
Set up and operate	30	6.41	-	-	7	-	-	-	-	-	7	43	7	27	10	-	-	-	-	-	-	-	-	-	-	-		
Men	26	6.37	-	-	8	-	-	-	-	-	8	42	8	23	12	-	-	-	-	-	-	-	-	-	-	-		
Tenoner operators:																												
Set up and operate	43	7.10	-	-	-	-	-	5	-	12	9	9	33	-	23	-	-	-	-	-	-	-	-	-	-	9		
Incentive	20	7.67	-	-	-	-	-	10	-	-	-	20	-	50	-	-	-	-	-	-	-	-	-	-	-	20		
Men	31	7.24	-	-	-	-	-	6	-	10	13	13	13	-	32	-	-	-	-	-	-	-	-	-	-	13		
Incentive	20	7.67	-	-	-	-	-	10	-	-	-	20	-	50	-	-	-	-	-	-	-	-	-	-	-	20		
Finishing																												
Sanders, furniture, hand	31	6.36	-	-	-	-	-	13	-	-	55	-	3	16	-	-	-	6	6	-	-	-	-	-	-	-		
Men	10	6.86	-	-	-	-	-	20	-	-	10	-	10	20	-	-	-	20	20	-	-	-	-	-	-	-		
Sanders, furniture, machine	119	6.43	-	-	-	-	7	8	9	2	18	25	14	2	3	2	1	-	-	-	-	5	3	2	-	-		
Incentive	68	6.62	-	-	-	-	12	15	3	3	3	21	21	-	3	3	-	-	-	-	-	9	6	3	-	-		
Men	44	6.92	-	-	-	-	5	5	18	-	11	11	14	5	2	-	2	-	-	-	-	14	9	5	-	-		
Time	13	6.11	-	-	-	-	-	-	46	-	23	-	-	15	8	-	8	-	-	-	-	-	-	-	-	-		
Incentive	31	7.26	-	-	-	-	6	6	6	-	6	16	19	-	-	-	-	-	-	-	-	19	13	6	-	-		
Women	75	6.15	-	-	-	-	8	11	4	3	21	33	15	-	3	3	-	-	-	-	-	-	-	-	-	-		
Incentive	37	6.08	-	-	-	-	16	22	-	5	-	24	22	-	5	5	-	-	-	-	-	-	-	-	-	-		
Belt	47	6.80	-	-	-	-	-	4	19	-	-	30	21	-	4	-	-	-	-	-	-	9	9	4	-	-		
Incentive	35	7.16	-	-	-	-	-	6	-	-	-	40	20	-	6	-	-	-	-	-	-	11	11	6	-	-		
Men	24	7.31	-	-	-	-	-	-	25	-	-	21	13	-	-	-	-	-	-	-	-	17	17	8	-	-		
Incentive	18	7.91	-	-	-	-	-	-	-	-	-	28	17	-	-	-	-	-	-	-	-	22	22	11	-	-		
Women	23	6.27	-	-	-	-	9	13	-	-	39	30	-	9	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	17	6.36	-	-	-	-	-	12	-	-	-	53	24	-	12	-	-	-	-	-	-	-	-	-	-	-		
Other than belt	72	6.20	-	-	-	-	11	11	3	3	29	22	10	3	1	3	1	-	-	-	-	3	-	-	-	-		
Incentive	33	6.05	-	-	-	-	24	24	6	6	6	-	21	-	6	-	-	-	-	-	-	6	-	-	-	-		
Men	20	6.46	-	-	-	-	10	10	10	-	25	-	15	10	5	-	5	-	-	-	-	10	-	-	-	-		
Incentive	13	6.36	-	-	-	-	15	15	15	-	15	-	23	-	-	-	-	-	-	-	-	15	-	-	-	-		
Women:																												
Incentive	20	5.84	-	-	-	-	30	30	-	10	-	-	20	-	-	10	-	-	-	-	-	-	-	-	-	-		
Sprayers	105	6.43	3	-	-	-	2	10	3	-	32	17	6	10	3	1	-	-	8	2	-	2	-	-	2	-		
Time	53	6.08	6	-	-	-	-	6	-	64	6	11	4	2	2	-	-	-	-	-	-	-	-	-	-	-		
Incentive	52	6.78	-	-	-	-	4	19	-	-	29	-	17	4	-	-	-	15	4	-	4	-	-	-	4	-		
Men	45	6.77	7	-	-	-	-	9	7	-	18	4	7	11	4	2	-	18	4	-	4	-	-	-	4	-		
Time	20	5.88	15	-	-	-	-	-	15	-	40	-	15	10	-	5	-	-	-	-	-	-	-	-	-	-		
Women	60	6.17	-	-	-	-	3	10	-	-	43	27	5	10	2	-	-	-	-	-	-	-	-	-	-	-		
Incentive	27	6.13	-	-	-	-	7	22	-	-	-	48	-	22	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

Table 15. Occupational earnings distribution--Nonupholstered furniture: Indiana--Continued(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			Under 4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-7.75	7.75-8.00	8.00-8.25	8.25-8.50	8.50-8.75	8.75-9.00	9.00-9.25	9.25-9.50	9.50-9.75	9.75-10.00	10.00 and over		
Inspection and Repair																													
Inspectors, final	33	\$6.55	-	-	-	-	-	-	6	3	21	36	24	-	3	-	-	-	-	-	-	-	-	-	-	6	-	-	-
Time	29	6.41	-	-	-	-	-	-	-	3	24	41	28	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	8	6.97	-	-	-	-	-	-	-	13	50	-	-	-	13	-	-	-	-	-	-	-	-	-	-	25	-	-	-
Time	6	6.18	-	-	-	-	-	-	-	17	67	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	25	6.41	-	-	-	-	-	-	8	-	12	48	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	23	6.47	-	-	-	-	-	-	-	-	13	52	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairers, wood furniture	51	7.04	-	-	-	-	-	-	4	-	12	20	8	24	8	-	4	-	-	-	10	-	-	-	12	-	-	-	
Time	41	6.69	-	-	-	-	-	-	5	-	15	24	10	29	10	-	-	-	-	7	-	-	-	-	-	-	-		
Men	39	7.12	-	-	-	-	-	-	5	-	15	21	-	26	-	-	5	-	-	-	13	-	-	15	-	-	-		
Time	29	6.64	-	-	-	-	-	-	7	-	21	28	-	34	-	-	-	-	-	-	10	-	-	-	-	-	-		
Women	12	6.80	-	-	-	-	-	-	-	-	-	17	33	17	33	-	-	-	-	-	-	-	-	-	-	-	-		
Miscellaneous																													
Janitors, porters, and cleaners	12	5.53	-	-	-	-	25	-	42	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men	7	5.50	-	-	-	-	43	-	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Packers, furniture	43	6.54	-	-	-	-	-	-	7	19	-	51	9	2	-	2	-	-	-	-	-	-	5	5	-	-	-		
Time	17	6.07	-	-	-	-	-	-	18	47	-	24	-	6	-	6	-	-	-	-	-	-	-	-	-	-			
Men	29	6.74	-	-	-	-	-	-	10	-	-	59	10	3	-	3	-	-	-	-	-	7	7	-	-	-			
Time	9	6.27	-	-	-	-	-	-	33	-	-	44	-	11	-	11	-	-	-	-	-	-	-	-	-	-			
Women	14	6.11	-	-	-	-	-	-	-	57	-	36	7	-	-	-	-	-	-	-	-	-	-	-	-	-			
Sample makers	14	7.20	-	-	-	-	-	-	-	-	-	-	-	7	86	-	7	-	-	-	-	-	-	-	-	-			

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 16. Occupational earnings distribution--Nonupholstered furniture: Tennessee

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																	
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50 and over
All production workers	4,057	\$4.98	5	4	9	10	11	3	4	8	6	14	10	5	6	2	1	(?)	1	(?)
Men	2,873	5.02	5	4	9	10	12	3	4	8	5	12	9	7	7	2	1	1	1	1
Women	1,184	4.90	3	5	10	11	9	4	5	9	8	20	11	2	2	(?)	(?)	(?)	-	-
Assembling																				
Assemblers (except chairs)	315	4.98	3	6	10	13	4	-	4	20	4	8	22	4	3	-	-	-	-	-
Men	229	4.83	4	7	12	16	6	-	5	17	3	5	15	6	3	-	-	-	-	-
Women	86	5.39	-	3	3	3	-	-	-	30	6	15	38	-	-	-	-	-	-	-
Complete furniture pieces (case goods)	115	5.59	-	-	-	-	-	-	-	45	3	6	38	-	7	-	-	-	-	-
Men	80	5.63	-	-	-	-	-	-	-	40	5	9	36	-	10	-	-	0	-	-
Complete furniture pieces (other than case goods)	172	4.55	1	11	17	23	8	-	7	7	2	6	8	8	-	-	-	-	-	-
Men	136	4.39	1	12	20	27	10	-	9	4	1	3	1	10	-	-	-	-	-	-
Subassemblies	28	5.12	25	-	-	-	-	-	-	-	14	25	36	-	-	-	-	-	-	-
Men	13	4.48	54	-	-	-	-	-	-	-	8	8	31	-	-	-	-	-	-	-
Women	15	5.67	-	-	-	-	-	-	-	-	20	40	40	-	-	-	-	-	-	-
Assemblers, chairs	190	4.14	3	7	19	26	26	11	4	1	1	1	-	-	-	-	-	-	-	-
Men	145	4.11	4	8	20	23	31	6	3	1	1	1	-	-	-	-	-	-	-	-
Women	45	4.24	-	4	16	36	9	27	9	-	-	-	-	-	-	-	-	-	-	-
Rough Mill																				
Band-saw operators	92	5.06	8	-	-	16	13	-	7	14	5	13	-	16	5	-	1	-	-	1
Men	81	5.15	9	-	-	7	15	-	7	16	6	12	-	19	6	-	1	-	-	1
Cut-off-saw operators	85	4.50	8	8	18	12	19	5	5	5	1	6	4	1	5	5	-	-	-	-
Men	77	4.48	9	9	19	13	21	-	-	5	1	6	4	1	5	5	-	-	-	-
Double-end-trimmer-and-boring machine operators	90	5.17	-	-	-	36	9	-	2	18	14	2	7	8	-	-	-	4	-	-
Men	85	5.14	-	-	-	38	9	-	2	19	11	2	7	7	-	-	-	5	-	-
Gluers, rough stock	103	4.86	4	-	16	9	19	5	1	-	5	25	3	13	-	-	1	-	-	-
Men	76	4.58	5	-	21	12	26	7	1	-	4	7	3	13	-	-	1	-	-	-
Lathe operators, automatic:																				
Set up and operate	47	5.26	9	6	2	9	4	-	9	11	2	-	9	13	28	-	-	-	-	-
Feed only	42	4.78	-	10	14	-	36	7	-	-	2	2	14	12	-	-	2	-	-	-
Markers, band saw	13	4.65	15	-	-	-	46	-	-	-	-	38	-	-	-	-	-	-	-	-
Molding-machine operators:																				
Set up and operate	27	5.98	-	-	-	7	-	-	-	4	7	15	-	30	7	26	-	4	-	-
Feed only	12	5.11	-	-	-	-	50	-	-	-	8	-	42	-	-	-	-	-	-	-
Men	11	5.09	-	-	-	-	55	-	-	-	-	-	45	-	-	-	-	-	-	-
Off-bearers, machine	215	4.82	2	3	18	3	12	7	3	29	4	7	1	-	12	-	-	-	-	-
Men	139	4.78	2	5	23	1	15	-	1	27	3	7	1	-	14	-	-	-	-	-
Women	76	4.91	3	-	9	5	5	18	8	32	5	5	1	-	8	-	-	-	-	-
Planer operators:																				
Set up and operate	34	4.81	-	3	-	35	-	18	6	-	9	15	12	-	-	3	-	-	-	-
Feed only	7	4.56	-	-	-	29	43	-	-	-	29	-	-	-	-	-	-	-	-	-
Rip-saw operators	93	5.19	8	1	1	11	17	-	-	3	8	12	12	11	17	-	-	-	-	-
Men	69	5.06	10	1	1	12	23	-	-	3	6	3	6	12	23	-	-	-	-	-
Women	24	5.53	-	-	-	8	-	-	-	4	13	38	29	8	-	-	-	-	-	-
Router operators:																				
Set up and operate	31	5.65	-	-	-	6	-	-	-	16	10	16	19	6	26	-	-	-	-	-
Feed only	29	4.28	24	-	-	7	41	7	-	21	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 16. Occupational earnings distribution--Nonupholstered furniture: Tennessee--Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 and over
Shaper operators, automatic:																			
Set up and operate	36	\$6.00	-	-	-	-	6	-	-	-	11	-	28	19	22	-	14	-	-
Men	32	6.01	-	-	-	-	6	-	-	-	13	-	19	22	25	-	16	-	-
Tenoner operators:																			
Set up and operate	11	6.02	-	-	-	-	-	-	-	18	-	-	18	55	-	-	-	-	9
Men	10	6.00	-	-	-	-	-	-	-	20	-	-	20	50	-	-	-	-	10
Variety-saw operators	29	5.26	-	-	-	28	-	-	-	14	10	7	28	-	3	10	-	-	-
Finishing																			
Rubbers, furniture, hand																			
Women	65	4.45	8	22	8	3	18	-	5	11	11	14	2	-	-	-	-	-	-
Sanders, furniture, hand																			
Women	117	4.32	2	9	28	32	-	-	-	14	3	14	-	-	-	-	-	-	-
Sanders, furniture, machine																			
Men	239	4.77	11	8	13	8	11	(²)	1	(²)	8	20	10	5	1	2	(²)	-	(²)
Women	86	4.44	1	9	22	6	35	-	-	1	9	9	7	-	-	-	-	-	-
Belt																			
Men	194	4.67	10	9	16	10	13	1	1	5	14	9	6	1	3	1	-	-	1
Women	74	4.24	1	11	26	7	41	-	-	-	4	11	-	-	-	-	-	-	-
Other than belt																			
Men	57	5.31	12	-	-	-	4	-	-	2	26	33	23	-	-	-	-	-	-
Sprayers																			
Men	96	5.30	-	-	4	14	2	13	-	5	6	25	12	5	13	-	-	2	-
Women	58	5.36	-	-	9	17	-	-	-	-	5	45	7	5	12	-	-	-	-
Inspection and Repair																			
Inspectors, final																			
Men	18	5.44	-	-	-	17	3	-	3	14	-	24	17	3	7	3	-	7	-
Women	11	5.55	-	-	-	18	-	-	-	-	-	45	27	-	-	9	-	-	-
Repairers, wood furniture																			
Men	41	5.85	-	-	-	-	-	7	3	-	-	40	26	14	-	2	9	-	-
Miscellaneous																			
Janitors, porters, and cleaners																			
Men	17	4.78	-	-	-	24	12	18	-	29	-	18	-	-	-	-	-	-	-
Women	11	4.94	-	-	-	-	36	-	18	18	9	-	-	-	-	-	-	-	-
General maintenance workers																			
Men	42	6.01	-	5	-	2	-	-	-	10	7	17	-	21	5	12	-	-	21
Packers, furniture																			
Men	85	4.66	4	2	16	14	18	-	-	18	5	15	8	-	-	-	-	-	-
Women	32	4.56	-	6	6	9	22	22	9	19	-	6	-	-	-	-	-	-	-
Truckdrivers	9	5.65	-	-	-	-	-	-	-	44	-	-	22	-	22	11	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 17. Occupational earnings distribution--Nonupholstered furniture: Gardner, Massachusetts

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																											
			Under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 - 10.00	10.00 - 10.25	10.25 - 10.50	10.50 - 11.00	11.00 and over	
All production workers	944	\$6.44	3	4	4	9	7	12	7	9	8	6	5	3	2	3	2	3	2	1	1	1	2	1	1	1	1	(?)	1	1
Time	776	6.11	3	5	5	10	9	14	8	9	8	6	5	3	2	3	2	2	1	1	1	1	(?)	1	1	(?)	(?)	(?)	1	
Incentive	168	7.95	1	1	-	2	1	4	2	8	4	7	7	5	2	5	4	4	8	2	4	4	10	2	3	2	1	5	4	
Men	675	6.70	2	4	3	5	7	11	7	7	8	7	5	4	2	4	3	3	2	2	1	3	1	1	1	1	1	2	1	
Time	543	6.32	2	4	4	7	8	14	8	7	9	8	5	4	2	4	3	3	1	1	1	1	(?)	1	(?)	1	1	(?)	5	
Incentive	132	8.23	-	1	-	1	1	2	2	8	4	4	6	5	2	6	5	4	7	3	5	4	11	2	4	2	1	6	5	
Women	269	5.79	5	4	6	16	9	13	9	13	7	4	4	2	(?)	1	-	1	2	-	(?)	(?)	1	(?)	-	-	-	-	1	
Time	233	5.62	6	5	7	18	10	14	9	13	7	2	4	2	-	1	-	(?)	2	-	-	-	(?)	-	-	-	-	-	1	
Incentive	36	6.91	3	-	-	6	3	8	6	8	6	17	8	3	3	-	6	11	-	3	3	6	-	-	-	-	-	-	-	
Assembling																														
Assemblers (except chairs)	63	6.03	-	10	3	3	8	8	14	17	17	5	2	-	3	3	-	-	2	-	5	-	-	-	-	-	-	-	-	
Men	52	6.13	-	8	2	4	8	8	15	15	17	6	2	-	4	4	-	-	2	-	6	-	-	-	-	-	-	-	-	
Women	11	5.56	-	18	9	-	9	9	9	27	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Complete furniture pieces (case goods)	14	6.00	-	-	14	-	14	-	21	7	21	7	7	-	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	
Complete furniture pieces (other than case goods)	35	6.25	-	6	-	6	3	14	9	23	17	3	-	-	6	6	-	-	-	-	9	-	-	-	-	-	-	-	-	
Men	32	6.28	-	6	-	6	3	13	9	19	19	3	-	-	6	6	-	-	-	-	9	-	-	-	-	-	-	-	-	
Subassemblies	14	5.53	-	29	-	-	14	-	21	14	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	8	5.56	-	25	-	-	13	-	38	13	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	6	5.50	-	33	-	-	17	-	17	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Assemblers, chairs	37	7.09	-	3	-	5	3	14	-	8	3	14	5	5	5	5	-	3	5	8	5	-	-	-	-	3	3	3	-	
Time	25	6.67	-	-	8	4	20	-	8	4	16	4	8	8	4	-	-	4	8	8	-	-	-	-	-	-	4	-	-	
Incentive	12	7.96	-	8	-	-	-	-	8	-	8	8	8	-	8	8	-	8	8	8	17	-	-	-	8	-	8	8	-	
Men	33	7.13	-	3	-	6	3	12	-	6	3	12	6	6	6	6	-	3	3	9	6	-	-	-	3	-	3	3	-	
Time	22	6.67	-	-	9	5	18	-	5	5	18	5	9	9	5	-	-	9	9	9	18	-	-	-	9	-	9	9	-	
Incentive	11	8.07	-	9	-	-	-	-	9	-	-	9	-	-	9	-	9	9	9	18	-	-	-	9	-	-	9	-	-	
Rough Mill																														
Band-saw operators	10	6.91	-	-	-	-	10	20	10	-	20	-	-	10	-	10	-	-	-	-	-	10	-	-	-	10	-	-	-	
Time	7	6.10	-	-	-	-	14	29	14	-	29	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	8	7.01	-	-	-	-	13	25	-	-	25	-	-	-	-	13	-	-	-	-	-	13	-	-	-	-	-	-	-	
Time	6	6.14	-	-	-	-	17	33	-	-	33	-	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cut-off-saw operators	14	6.19	-	7	7	-	7	14	7	7	7	21	7	7	-	7	-	-	-	-	-	-	7	-	-	-	-	-	-	
Time	11	5.78	-	9	9	-	9	18	9	9	9	18	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Double-end-trimmer-and-boring machine operators	19	7.36	-	-	-	11	-	11	11	5	-	11	11	5	-	-	-	11	5	-	-	5	-	-	-	-	-	11	5	
Time	9	6.61	-	-	-	22	-	11	11	-	22	-	-	-	-	-	22	11	-	-	-	-	-	-	-	-	-	-	-	
Men	14	8.05	-	-	-	-	-	7	7	-	14	14	7	-	-	-	14	7	-	-	-	7	-	-	-	-	-	14	7	
Time	7	7.07	-	-	-	-	-	14	14	-	29	-	-	-	-	-	29	14	-	-	-	-	-	-	-	-	-	-	-	
Gluers, rough stock	18	6.01	-	6	6	22	6	6	22	-	11	-	6	-	6	6	-	-	-	-	-	-	-	-	-	6	-	-	-	
Time	16	5.83	-	6	6	25	6	6	25	-	13	-	-	-	6	-	-	-	-	-	-	-	-	-	6	-	-	-	-	
Men	15	6.08	-	7	7	27	-	7	13	-	13	-	7	-	7	7	-	-	-	-	-	-	-	-	7	-	-	-	-	
Time	13	5.87	-	8	8	31	-	8	15	-	15	-	-	-	8	-	-	-	-	-	-	-	-	-	8	-	-	-	-	
Lathe operators, automatic:																														
Feed only	10	7.19	-	-	-	-	10	-	-	10	10	30	-	-	10	-	10	-	-	-	10	-	-	-	10	-	-	-	-	
Time	6	6.30	-	-	-	-	17	-	-	17	17	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	9	7.30	-	-	-	-	11	-	-	11	33	-	-	11	-	11	-	11	-	-	11	-	-	11	-	-	-	-	-	

See footnotes at end of table.

Table 17. Occupational earnings distribution--Nonupholstered furniture: Gardner, Massachusetts--Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			Under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 - 10.00	10.00 - 10.25	10.25 - 10.50	10.50 - 11.00	11.00 and over
Off-bearers, machine	53	\$5.14	8	11	23	21	4	26	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	49	5.03	8	12	24	22	4	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	28	5.17	4	21	25	11	-	29	-	4	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	25	5.01	4	24	28	12	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	25	5.10	12	-	20	32	8	24	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Planer operators:																													
Set up and operate	9	5.98	-	11	11	22	-	11	11	-	-	-	11	-	11	11	-	-	-	-	-	-	-	-	-	-	-	-	
Time	6	5.18	-	17	17	33	-	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	7	6.14	-	14	14	14	-	-	14	-	-	-	-	14	-	14	14	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators	18	6.07	-	6	11	-	6	11	11	11	22	-	6	6	-	6	-	6	-	-	-	-	-	-	-	-	-	-	
Time	15	5.88	-	7	13	-	7	13	13	13	20	-	7	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	
Men	13	6.10	-	8	8	-	8	15	15	-	23	-	-	8	-	8	-	8	-	-	-	-	-	-	-	-	-	-	
Time	11	5.85	-	9	9	-	9	18	18	-	27	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	
Variety-saw operators	6	5.73	-	-	-	33	33	17	-	-	-	-	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing																													
Rubbers, furniture, hand	17	5.97	-	12	-	18	6	6	12	6	12	6	-	-	6	6	-	-	-	-	-	-	-	-	-	-	-	-	
Time	15	5.86	-	13	-	20	7	7	13	7	13	7	-	-	7	7	-	-	-	-	-	-	-	-	-	-	-	-	
Men	12	5.95	-	17	-	17	8	-	8	8	17	8	-	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand	35	5.49	-	20	11	6	9	20	-	23	3	-	6	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	
Women	30	5.57	-	17	10	7	10	17	-	27	3	-	7	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, machine	74	7.11	3	-	4	11	-	18	3	7	12	4	1	4	3	-	4	1	4	-	3	-	1	3	1	1	5	7	
Time	50	6.09	2	-	6	16	-	24	4	10	14	6	2	6	2	-	2	-	2	-	2	-	-	-	-	-	-	-	
Incentive	24	9.21	4	-	-	-	-	4	-	-	8	-	-	4	-	4	-	8	4	8	-	8	-	4	8	4	4	8	21
Men	48	7.92	-	-	4	2	-	6	2	10	15	4	2	6	2	-	6	-	6	6	-	4	-	2	4	2	2	8	10
Time	28	6.61	-	-	7	4	-	11	4	18	18	7	4	11	4	-	4	-	4	-	4	-	-	-	-	-	-	7	-
Incentive	20	9.76	-	-	-	-	-	-	-	10	-	-	-	-	-	-	10	-	10	-	10	-	5	10	5	5	10	25	
Women	26	5.60	8	-	4	27	-	38	4	-	8	4	-	-	4	-	-	4	-	-	-	-	-	-	-	-	-	-	
Time	22	5.44	5	-	5	32	-	41	5	-	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Belt	39	7.15	3	-	8	3	-	13	5	10	15	3	3	5	5	-	5	-	5	-	5	-	3	3	-	-	5	8	
Time	29	6.31	3	-	10	3	-	17	7	14	17	3	3	7	3	-	3	-	3	-	3	-	-	-	-	-	7	-	
Incentive	10	9.59	-	-	-	-	-	-	-	10	-	-	-	-	-	-	10	-	-	-	20	-	10	10	-	-	-	30	
Men	31	7.49	-	-	6	3	-	10	3	13	16	-	3	6	3	-	6	-	6	-	6	-	3	3	-	-	6	10	
Time	22	6.52	-	-	9	5	-	14	5	18	18	-	5	9	5	-	5	-	5	-	5	-	-	-	-	-	9	-	
Incentive	9	9.85	-	-	-	-	-	-	-	11	-	-	-	-	-	-	11	-	-	-	22	-	11	11	-	-	-	33	
Women	8	5.84	13	-	13	-	-	25	13	-	13	13	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	7	5.64	14	-	14	-	-	29	14	-	14	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other than belt	35	7.05	3	-	-	20	-	23	-	3	9	6	-	3	-	-	3	3	9	-	-	-	-	3	3	3	6	6	
Time	21	5.80	-	-	-	33	-	33	-	5	10	10	-	5	-	-	-	5	-	-	-	-	-	-	-	-	-	-	
Men	17	8.71	-	-	-	-	-	-	-	6	12	12	-	6	-	-	6	-	18	-	-	-	-	6	6	6	12	12	
Women	18	5.49	6	-	-	39	-	44	-	-	6	-	-	-	-	-	6	-	6	-	-	-	-	-	-	-	-	-	
Time	15	5.35	-	-	-	47	-	47	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sprayers	33	7.11	-	-	-	6	3	-	-	12	9	3	9	9	-	24	6	9	3	-	3	3	-	-	-	-	-	-	
Time	31	7.01	-	-	-	6	3	-	-	13	10	3	10	10	-	26	6	10	-	3	3	-	-	-	-	-	-	-	
Men	26	7.34	-	-	-	-	-	-	-	15	8	4	12	8	-	23	8	12	4	-	4	4	-	-	-	-	-	-	
Time	24	7.23	-	-	-	-	-	-	-	17	8	4	13	8	-	25	8	13	-	4	-	-	-	-	-	-	-	-	
Women	7	6.28	-	-	-	29	14	-	-	-	14	-	-	14	-	29	-	-	-	-	-	-	-	-	-	-	-	-	
Inspection and Repair																													
Inspectors, final	7	6.11	-	-	-	14	-	-	14	43	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Repairers, wood furniture	10	7.17	-	-	-	-	10	10	-	10	10	20	10	-	-	-	-	10	-	-	-	10	-	-	-	-	10	-	
Time	8	6.47	-	-	-	-	13	13	-	13	13	25	13	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	
Men	7	7.08	-	-	-	-	14	14	-	-	14	14	14	-	-	-	14	-	-	-	-	-	-	-	-	-	14	-	
Time	6	6.51	-	-	-	-	17	17	-	-	17	17	17	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 18. Occupational earnings distribution—Nonupholstered furniture: Grand Rapids, Michigan

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																			
			Under 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 8.75	8.75 - 9.00	9.00 - 9.25	9.25 - 9.50	9.50 - 9.75	9.75 - 10.00	10.00 and over
All production workers	982	\$7.65	(²)	2	2	4	3	5	8	10	8	13	9	13	6	4	5	3	1	(²)	2	1
Assembling																						
Assemblers (except chairs)	135	7.58	-	1	1	3	1	6	5	16	10	17	9	10	6	4	10	-	-	-	-	-
Complete furniture pieces (case goods)	69	7.95	-	-	-	3	-	3	-	13	6	17	7	13	9	9	20	-	-	-	-	-
Subassemblies	54	7.16	-	4	4	4	4	4	11	22	13	20	9	4	2	-	-	-	-	-	-	-
Rough Mill																						
Band-saw operators	11	7.51	-	18	-	-	-	-	-	-	18	27	-	9	9	9	9	-	-	-	-	-
Cut-off-saw operators	12	7.43	-	-	17	-	-	8	-	-	33	-	-	33	-	8	-	-	-	-	-	-
Gluers, rough stock	15	7.06	-	-	-	13	-	13	13	7	20	33	-	-	-	-	-	-	-	-	-	-
Molding-machine operators:																						
Set up and operate	7	8.19	-	-	-	-	-	-	-	-	14	29	-	14	14	14	-	-	-	14	-	-
Men	6	8.27	-	-	-	-	-	-	-	-	17	17	-	17	17	17	-	-	-	17	-	-
Planer operators:																						
Set up and operate	10	7.39	-	-	-	20	-	-	10	10	-	20	10	20	10	-	-	-	-	-	-	-
Rip-saw operators	21	7.56	-	10	-	-	-	10	10	24	10	10	-	-	-	-	19	-	10	-	-	-
Shaper operators, automatic:																						
Set up and operate	13	8.02	-	-	-	-	15	-	-	-	-	8	15	23	15	8	15	-	-	-	-	-
Shaper operators, hand:																						
Set up and operate	9	8.23	-	-	-	-	-	-	-	11	-	11	11	11	11	22	22	-	-	-	-	-
Tenoner operators:																						
Set up and operate	13	7.75	-	-	-	-	-	-	-	-	38	15	31	-	8	-	8	-	-	-	-	-
Variety-saw operators	13	7.88	-	-	-	-	-	8	-	-	8	8	31	23	15	8	-	-	-	-	-	-
Finishing																						
Rubbers, furniture, hand	66	7.27	-	3	8	5	5	6	5	9	18	9	14	14	2	5	-	-	-	-	-	-
Sanders, furniture, hand	75	6.73	-	8	4	12	3	19	20	15	7	1	11	-	1	-	-	-	-	-	-	-
Sanders, furniture, machine	52	7.68	-	2	-	4	-	-	13	13	4	23	4	12	8	6	4	8	-	-	-	-
Belt	37	7.82	-	-	-	5	-	-	5	16	5	22	5	5	11	8	5	11	-	-	-	-
Other than belt	15	7.33	-	7	-	-	-	-	33	7	-	27	-	27	-	-	-	-	-	-	-	-
Sprayers	56	7.38	4	-	-	-	11	5	4	9	11	23	16	16	-	2	-	-	-	-	-	-
Inspection and Repair																						
Inspectors, final	11	8.16	-	-	-	-	-	-	-	-	-	-	36	27	-	27	9	-	-	-	-	-
Repairers, wood furniture	21	7.81	-	-	-	-	-	10	19	-	-	10	14	-	19	29	-	-	-	-	-	-
Miscellaneous																						
Janitors, porters, and cleaners	18	6.41	-	-	6	50	11	6	11	17	-	-	-	-	-	-	-	-	-	-	-	-
General maintenance workers	29	7.40	-	-	-	28	7	-	10	7	7	-	3	21	3	-	3	-	-	-	-	10
Packers, furniture	22	7.34	-	-	9	-	-	-	14	36	9	5	9	5	-	14	-	-	-	-	-	-
Sample makers	14	8.20	-	-	-	-	-	-	-	-	7	14	14	43	-	-	7	-	-	14	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 19. Occupational earnings distribution—Upholstered furniture: Indiana

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.50 and under 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 and over
All production workers	1,477	\$7.77	1	1	4	3	3	4	3	4	5	3	4	8	5	3	5	4	4	4	4	5	4	6	12	1	1	2
Time	661	5.68	2	3	8	6	5	8	6	7	7	5	6	16	8	5	5	2	2	(²)	(²)	-	-	-	-	-	-	-
Incentive	816	9.46	-	-	-	(²)	1	(²)	1	1	3	1	2	1	2	2	5	4	6	6	6	8	7	11	21	2	2	4
Men	741	8.03	(²)	2	2	2	2	3	5	2	2	2	3	9	4	3	6	3	5	4	6	8	5	6	8	1	1	4
Time	324	5.91	1	4	5	6	2	7	9	3	4	4	6	20	9	6	6	3	4	1	1	-	-	-	-	-	-	-
Incentive	417	9.68	-	-	-	-	2	(²)	1	(²)	1	1	1	1	1	1	6	3	7	6	9	13	8	11	15	3	2	6
Women	736	7.50	1	1	5	3	4	5	2	5	7	4	4	6	5	3	4	4	4	2	2	3	6	15	1	1	1	
Time	337	5.46	2	1	11	7	7	10	3	10	9	6	5	11	7	5	4	2	(²)	-	-	-	-	-	-	-	-	-
Incentive	399	9.23	-	-	-	(²)	1	1	1	2	5	2	4	1	4	2	4	6	6	7	4	3	5	11	28	1	1	2
Assembling																												
Assemblers (except chairs)	46	5.56	-	7	15	9	-	20	-	9	9	-	9	4	9	-	-	4	-	-	2	-	2	2	-	-	-	-
Time	41	5.06	-	7	17	10	-	22	-	10	10	-	10	5	10	-	-	-	-	-	2	-	-	-	-	-	-	-
Men	28	5.79	-	11	11	7	-	18	-	14	7	-	7	-	7	-	-	7	-	-	4	-	4	4	4	4	4	4
Time	23	4.95	-	13	13	9	-	22	-	17	9	-	9	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Complete furniture pieces (other than case goods)	39	5.59	-	5	15	5	-	21	-	10	10	-	10	5	10	-	-	-	-	-	3	-	3	3	-	-	-	-
Men	21	5.92	-	10	10	-	-	19	-	19	10	-	10	-	10	-	-	-	-	-	5	-	5	5	-	-	-	-
Assemblers, upholstery frames	45	9.00	-	-	-	-	-	4	4	4	4	2	2	-	2	4	9	2	2	2	2	-	56	2	-	-	-	-
Final frame assemblies	41	9.04	-	-	-	-	-	5	5	-	5	2	-	-	2	5	7	2	2	2	-	-	61	-	-	-	-	-
Cushion-stuffing-machine operators	28	8.59	-	-	-	-	-	7	4	7	4	4	-	-	-	-	4	4	4	7	4	21	21	11	-	-	-	-
Incentive	22	9.49	-	-	-	-	-	5	-	-	-	-	-	-	-	-	5	5	5	9	5	27	27	14	-	-	-	-
Men	18	8.90	-	-	-	-	-	6	-	6	6	6	-	-	-	6	6	6	6	6	6	17	33	6	-	-	-	-
Incentive	16	9.28	-	-	-	-	-	6	-	6	-	-	-	-	-	6	6	6	6	6	6	19	38	6	-	-	-	-
Women	10	8.04	-	-	-	-	-	20	-	20	-	-	-	-	-	-	-	-	10	-	30	-	20	-	-	-	-	-
Incentive	6	10.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	50	-	33	-	-	-	-	-
Cutters, electric knife	59	8.06	3	-	3	-	-	7	-	7	-	7	2	-	10	2	3	7	-	12	-	14	10	-	3	10	-	-
Time	24	5.72	8	-	8	-	-	17	-	13	-	17	4	-	17	-	8	8	-	-	-	-	-	-	-	-	-	-
Incentive	35	9.66	-	-	-	-	-	-	-	3	-	-	-	-	6	3	-	6	-	20	-	23	17	-	6	17	-	-
Men	24	9.94	-	-	-	-	-	-	-	4	-	4	-	-	-	-	-	-	-	13	-	33	21	-	8	17	-	-
Incentive	22	10.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	36	23	-	9	18	-	-
Women	35	6.77	6	-	6	-	-	11	-	9	-	9	3	-	17	3	6	11	-	11	-	3	-	-	6	-	-	-
Time	22	5.74	9	-	9	-	-	18	-	9	-	14	5	-	18	-	9	9	-	-	-	-	-	-	-	-	-	-
Incentive	13	8.52	-	-	-	-	-	-	-	8	-	-	-	-	15	8	-	15	-	31	-	8	-	-	15	-	-	-
Sewing-machine operators	266	7.97	2	-	2	3	3	1	2	3	9	3	5	1	5	2	4	7	6	3	5	3	8	9	13	(²)	1	1
Time	50	5.09	8	-	12	14	14	-	4	12	12	4	8	-	4	4	4	-	-	-	-	-	-	-	-	-	-	-
Incentive	216	8.64	-	-	-	(²)	1	1	2	1	9	2	5	1	6	2	4	9	7	3	6	3	9	11	16	(²)	1	1
All-round	58	5.55	7	-	10	12	12	-	3	10	10	3	7	-	3	3	3	-	12	2	-	-	-	-	-	-	-	-
Time	50	5.09	8	-	12	14	14	-	4	12	12	4	8	-	4	4	4	-	-	-	-	-	-	-	-	-	-	-
Cushions	144	7.98	-	-	-	1	1	1	3	1	13	3	7	2	8	3	4	6	6	3	8	5	3	2	14	1	1	1
Single-needle	144	7.98	-	-	-	1	1	1	3	1	13	3	7	2	8	3	4	6	6	3	8	5	3	2	14	1	1	1
Skirts	19	8.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	53	5	5	-	-	-	26	-	-	-	-
Springers, hand	18	9.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	6	-	11	6	50	6	-	6	-	-
Sinuous-wire springs	16	9.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	6	-	-	6	56	6	-	6	-	-

See footnotes at end of table.

Table 19. Occupational earnings distribution--Upholstered furniture: Indiana--Continued(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.50 and under 3.75	3.75 4.00	4.00 4.25	4.25 4.50	4.50 4.75	4.75 5.00	5.00 5.25	5.25 5.50	5.50 5.75	5.75 6.00	6.00 6.25	6.25 6.50	6.50 6.75	6.75 7.00	7.00 7.50	7.50 8.00	8.00 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 10.50	10.50 11.00	11.00 11.50	11.50 12.00	12.00 12.50	12.50 and over
Upholsterers	172	\$9.69	-	-	-	-	1	1	1	1	2	2	2	1	2	4	7	1	5	4	5	8	2	5	40	1	2	3
Incentive	160	9.92	-	-	-	-	1	1	1	1	1	2	1	1	3	5	1	6	4	6	9	2	5	43	1	2	4	
Men	126	9.99	-	-	-	-	2	1	2	-	1	2	-	1	2	6	-	6	3	6	11	2	6	42	2	2	4	
Women	46	8.88	-	-	-	-	-	-	-	2	4	2	9	-	4	9	11	4	4	7	4	-	-	35	-	2	2	
Incentive	34	9.66	-	-	-	-	-	-	-	3	-	3	6	-	6	3	6	6	9	6	-	-	-	47	-	3	3	
Inside	58	9.95	-	-	-	-	-	-	2	-	-	3	-	2	3	5	3	7	2	7	14	-	5	36	-	2	7	
Men	47	9.84	-	-	-	-	-	-	2	-	-	4	-	2	2	4	4	-	9	2	6	17	-	6	34	-	6	
Women	11	10.40	-	-	-	-	-	-	-	-	-	-	-	-	9	18	-	-	9	-	-	-	-	45	-	9	9	
Outside	62	10.19	-	-	-	-	3	2	2	-	2	2	-	-	2	3	-	5	6	2	-	-	5	61	2	3	2	
Men	46	10.14	-	-	-	-	4	2	2	-	2	-	-	-	2	4	-	2	7	-	-	-	7	59	2	4	2	
Sections	52	8.81	-	-	-	-	-	-	-	2	4	-	8	-	6	8	13	-	4	4	8	12	6	4	19	2	2	
Incentive	40	9.45	-	-	-	-	-	-	-	3	-	-	5	-	3	5	8	-	5	5	10	15	8	5	25	3	3	
Men	33	9.99	-	-	-	-	-	-	-	-	-	-	-	-	3	-	9	-	6	-	12	18	9	6	30	3	3	
Rough Mill																												
Band-saw operators	10	6.24	-	-	-	20	-	-	-	-	-	10	10	10	20	-	20	-	10	-	-	-	-	-	-	-	-	-
Men	9	6.26	-	-	-	22	-	-	-	-	-	11	-	11	22	-	22	-	11	-	-	-	-	-	-	-	-	-
Inspection and Repair																												
Inspectors, final	28	5.79	-	-	-	-	7	11	7	32	-	11	4	-	4	14	4	4	-	4	-	-	-	-	-	-	-	-
Time	26	5.66	-	-	-	-	8	12	8	35	-	12	4	-	4	15	-	-	4	-	-	-	-	-	-	-	-	-
Women	24	5.55	-	-	-	-	8	13	8	33	-	13	4	-	4	17	-	-	-	-	-	-	-	-	-	-	-	-
Miscellaneous																												
Janitors, porters, and cleaners	15	5.61	7	7	13	-	-	-	-	7	-	-	20	47	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	10	5.26	10	10	20	-	-	-	-	10	-	-	10	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General maintenance workers	14	6.64	-	-	-	-	14	-	7	-	-	-	-	-	36	29	7	-	7	-	-	-	-	-	-	-	-	-
Packers, furniture	35	8.60	-	9	6	9	-	-	-	-	3	3	-	6	-	-	-	-	9	-	-	-	40	-	-	-	-	17

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 20. Occupational earnings distribution—Upholstered furniture: Mississippi

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) / hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 and over
All production workers	11,596	\$6.47	1	4	2	6	3	3	3	6	4	4	6	8	6	5	3	4	4	5	2	4	5	3	3	2	1	1	2
Time	6,520	5.78	2	5	3	10	4	4	4	8	5	4	5	10	5	5	2	4	3	5	(²)	4	6	1	(²)	(²)	(²)	(²)	
Incentive	5,076	7.36	(²)	3	1	1	1	2	2	2	3	4	6	5	7	5	5	4	5	3	4	4	6	6	5	2	3	4	
Men	7,217	6.76	1	3	2	6	2	2	2	4	4	4	6	9	5	5	4	5	4	3	2	5	6	4	4	3	2	3	
Time	3,946	5.89	2	5	3	10	3	3	3	7	5	4	6	12	4	5	3	5	3	2	(²)	6	6	1	1	(²)	(²)	(²)	
Incentive	3,271	7.81	(²)	1	(²)	1	(²)	1	1	2	2	3	6	5	6	6	5	4	5	3	4	5	7	8	7	3	3	5	
Women	4,379	6.00	1	5	3	6	5	5	5	7	5	5	7	8	5	2	2	4	8	1	2	3	2	1	1	(²)	(²)	1	
Time	2,574	5.62	2	5	4	9	6	5	5	10	5	4	4	8	7	6	1	1	3	11	(²)	(²)	4	(²)	-	(²)	-	-	
Incentive	1,805	6.54	(²)	6	3	1	2	4	4	3	5	6	6	6	10	4	4	4	4	3	3	2	4	3	3	1	1	3	
Assembling																													
Assemblers, upholstery frames	825	6.43	-	4	3	6	2	2	4	2	7	4	2	4	12	11	4	3	2	3	1	14	2	4	1	1	1	2	(²)
Time	345	5.95	-	6	5	13	3	3	5	2	9	1	2	3	-	19	-	1	-	-	-	29	-	-	-	-	-	-	-
Incentive	480	6.77	-	2	1	1	1	1	3	3	6	7	3	6	20	6	7	4	3	4	2	3	3	6	2	1	1	3	(²)
Men	748	6.50	-	3	2	6	1	2	3	2	8	3	2	4	12	12	4	3	2	2	1	14	2	3	1	1	1	2	(²)
Time	327	6.01	-	6	4	12	3	3	5	2	9	1	2	3	-	20	-	1	-	-	-	30	-	-	-	-	-	-	-
Incentive	421	6.88	-	1	1	1	(²)	1	3	3	7	5	3	5	22	6	7	5	3	4	2	2	3	6	2	1	1	4	(²)
Women	77	5.73	-	8	6	5	5	5	3	5	13	1	8	5	5	4	-	-	5	-	5	3	5	5	-	-	-	-	-
Time	59	6.00	-	10	2	-	3	7	3	3	17	2	10	7	7	5	-	-	7	-	3	3	7	-	-	-	-	-	-
Incentive	737	6.49	-	4	2	6	2	2	4	2	8	4	2	5	12	12	4	2	2	2	1	14	2	4	1	1	1	2	(²)
Time	329	6.02	-	6	4	12	3	3	5	2	9	1	2	3	-	20	-	1	-	-	-	30	-	-	-	-	-	-	-
Incentive	408	6.87	-	1	(²)	(²)	(²)	1	3	3	7	7	2	7	21	6	7	4	3	4	2	1	3	7	2	1	1	4	(²)
Men	691	6.50	-	3	2	6	1	2	4	2	8	3	2	4	12	12	4	3	2	2	1	15	1	3	1	1	1	2	(²)
Time	327	6.01	-	6	4	12	3	3	5	2	9	1	2	3	-	20	-	1	-	-	-	30	-	-	-	-	-	-	-
Incentive	364	6.95	-	1	(²)	1	-	1	3	2	7	5	3	6	23	6	8	4	4	4	3	1	3	6	3	2	2	4	(²)
Women	46	6.27	-	9	-	-	4	-	4	4	4	17	-	13	9	4	4	-	4	-	9	4	9	-	-	-	-	-	-
Subassemblies	88	5.90	-	6	9	9	3	7	2	5	6	2	-	10	7	5	7	-	6	-	8	3	3	-	-	-	-	-	-
Time	72	6.23	-	7	6	6	1	6	-	3	3	7	3	-	13	8	6	8	-	7	-	10	4	4	-	-	-	-	-
Incentive	57	6.43	-	5	5	7	2	-	-	4	4	5	2	-	16	7	5	11	-	5	-	12	5	5	-	-	-	-	-
Men	31	4.92	-	6	16	13	6	19	6	-	6	6	3	-	6	3	-	-	6	-	-	-	-	-	-	-	-	-	-
Time	15	5.46	-	13	7	-	-	27	-	-	-	13	7	-	-	13	7	-	-	13	-	-	-	-	-	-	-	-	-
Incentive																													
Cushion-stuffing-machine operators	290	6.32	4	6	1	7	-	5	2	9	6	3	5	2	2	10	2	-	20	2	2	(²)	-	1	(²)	2	-	4	3
Time	169	5.70	7	5	2	12	-	8	-	14	1	-	5	-	-	9	3	-	34	-	-	-	-	-	-	-	-	-	-
Incentive	121	7.20	-	8	-	-	-	1	4	2	12	8	5	5	5	12	2	-	1	4	5	1	-	2	1	5	-	10	8
Men	179	6.59	5	6	-	-	-	3	2	13	6	4	4	3	3	16	4	-	9	3	2	1	-	1	1	3	-	7	4
Time	76	5.76	12	-	-	-	-	7	-	30	-	-	4	-	-	20	7	-	21	-	-	-	-	-	-	-	-	-	-
Incentive	103	7.21	-	10	-	-	-	4	-	11	8	4	5	6	14	2	-	1	5	4	1	-	2	1	6	-	12	7	
Women	111	5.88	3	7	3	19	-	9	1	3	5	2	6	1	-	-	-	38	-	2	-	-	-	-	-	-	-	-	3
Time	93	5.65	3	9	3	23	-	10	-	1	1	-	5	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
Incentive	299	6.80	-	2	-	2	-	3	-	2	2	4	7	15	(²)	8	24	13	-	-	-	9	-	1	2	1	2	1	2
Time	236	6.52	-	3	-	1	-	3	-	2	2	4	4	17	(²)	8	28	16	-	-	-	11	-	-	-	-	-	-	-
Incentive	63	7.82	-	-	-	3	-	3	-	-	-	5	17	11	-	8	8	2	-	-	-	-	5	8	6	10	5	10	
Men	273	6.78	-	2	-	2	-	4	-	2	2	4	8	15	(²)	9	21	14	-	-	-	8	-	1	2	1	2	1	2
Time	210	6.47	-	3	-	1	-	4	-	2	2	4	5	16	(²)	9	25	18	-	-	-	10	-	-	-	-	-	-	-
Incentive	63	7.82	-	-	-	3	-	3	-	-	-	5	17	11	-	8	8	2	-	-	-	-	5	8	6	10	5	10	

See footnotes at end of table.

Table 20. Occupational earnings distribution—Upholstered furniture: Mississippi—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																											
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-7.75	7.75-8.00	8.00-8.25	8.25-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00 and over	
Sewing-machine operators	2,304	\$6.27	(?)	5	2	5	3	4	5	7	5	5	5	4	9	8	2	2	2	14	1	2	2	2	2	2	2	1	(?)	1
Time	1,020	5.91	(?)	3	3	10	3	4	5	11	6	4	3	1	6	13	-	-	-	25	-	-	2	-	-	-	(?)	-	-	
Incentive	1,284	6.56	(?)	6	2	1	2	3	5	3	5	7	6	6	11	4	4	4	4	5	2	3	2	4	4	4	3	1	(?)	3
All-round	1,992	6.32	(?)	3	3	3	3	4	5	7	6	5	5	4	10	8	3	2	2	16	1	2	2	2	2	2	2	(?)	(?)	1
Time	954	6.01	(?)	3	3	6	3	4	5	11	6	4	3	1	6	14	-	-	-	27	-	-	2	-	-	1	-	-	-	
Incentive	1,038	6.60	(?)	4	2	1	3	3	5	3	5	7	6	6	13	3	5	3	4	5	2	3	2	4	5	3	1	(?)	3	
Cushions	241	6.13	-	14	1	13	-	4	3	6	2	5	2	4	5	6	2	6	5	2	1	3	2	5	3	1	2	1	2	
Incentive	204	6.45	-	17	1	3	-	4	4	2	2	6	2	4	4	7	2	7	6	2	1	3	2	6	4	1	2	1	3	
Single-needle	230	6.11	-	13	1	13	-	4	3	7	2	6	2	4	4	6	1	7	5	2	(?)	3	2	5	3	1	2	-	3	
Incentive	193	6.44	-	16	1	3	-	5	4	3	3	7	3	5	4	7	2	8	6	2	1	4	2	6	4	2	3	-	3	
Double-needle	11	6.53	-	36	-	-	-	-	-	-	-	-	-	-	9	9	9	-	-	-	-	-	-	-	-	-	-	-	18	-
Skirts	71	5.52	-	4	-	35	3	-	-	7	3	3	11	4	6	3	3	6	3	4	-	1	-	-	-	-	3	-	1	
Incentive	42	6.34	-	7	-	-	5	-	-	12	5	5	19	7	-	5	5	10	5	7	-	2	-	-	-	-	5	-	2	
Springers, hand	173	6.25	1	3	-	17	2	-	2	6	7	3	6	2	1	9	2	14	2	-	3	2	3	3	5	5	-	-	-	
Time	57	4.35	-	11	-	53	5	-	-	16	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	116	7.19	1	-	-	-	-	-	3	2	3	5	9	3	1	13	3	22	3	-	5	3	4	4	7	8	-	-	-	
Sinuous-wire springs	173	6.25	1	3	-	17	2	-	2	6	7	3	6	2	1	9	2	14	2	-	3	2	3	3	5	5	-	-	-	
Time	57	4.35	-	11	-	53	5	-	-	16	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	116	7.19	1	-	-	-	-	-	3	2	3	5	9	3	1	13	3	22	3	-	5	3	4	4	7	8	-	-	-	
Upholsterers	2,682	7.59	(?)	1	2	6	1	1	1	2	2	3	3	5	3	5	3	8	4	3	3	3	15	7	6	5	2	2	5	
Time	854	6.42	-	1	5	18	1	(?)	1	3	4	3	1	8	1	3	-	13	2	-	-	-	34	2	-	-	-	-	-	
Incentive	1,828	8.13	(?)	(?)	(?)	1	1	1	1	1	1	3	4	3	3	5	6	5	5	4	5	6	9	9	8	3	3	7		
Men	2,298	7.80	(?)	(?)	(?)	7	(?)	(?)	(?)	1	2	2	3	5	2	4	3	9	5	4	3	3	15	7	7	6	3	2	5	
Time	677	6.57	-	-	1	21	1	-	1	2	3	1	1	10	1	4	-	17	2	-	-	-	34	3	-	-	-	-	-	
Incentive	1,621	8.31	(?)	(?)	(?)	1	(?)	(?)	(?)	1	1	2	4	3	3	5	6	6	5	4	5	7	9	10	9	4	3	7		
Women	384	6.33	-	4	11	4	4	3	3	5	6	3	4	4	6	3	2	2	2	3	3	17	4	(?)	1	(?)	1	2		
Time	177	5.83	-	7	20	6	5	2	1	5	7	8	2	-	-	2	-	-	-	-	-	34	1	-	-	-	-	-		
Incentive	207	6.76	-	1	2	3	4	3	5	2	3	4	4	8	8	10	5	3	4	4	6	5	3	7	(?)	1	(?)	1	3	
Sections	2,682	7.59	(?)	1	2	6	1	1	1	2	2	3	3	5	3	5	3	8	4	3	3	3	15	7	6	5	2	2	5	
Time	854	6.42	-	1	5	18	1	(?)	1	3	4	3	1	8	1	3	-	13	2	-	-	-	34	2	-	-	-	-		
Incentive	1,828	8.13	(?)	(?)	(?)	1	1	1	1	1	1	3	4	3	3	5	6	5	5	4	5	6	9	9	8	3	3	7		
Men	2,298	7.80	(?)	(?)	(?)	7	(?)	(?)	(?)	1	2	2	3	5	2	4	3	9	5	4	3	3	15	7	7	6	3	2	5	
Time	677	6.57	-	-	1	21	1	-	1	2	3	1	1	10	1	4	-	17	2	-	-	-	34	3	-	-	-	-		
Incentive	1,621	8.31	(?)	(?)	(?)	1	(?)	(?)	(?)	1	1	2	4	3	3	5	6	6	5	4	5	7	9	10	9	4	3	7		
Women	384	6.33	-	4	11	4	4	3	3	5	6	3	4	4	6	3	2	2	2	3	3	17	4	(?)	1	(?)	1	2		
Time	177	5.83	-	7	20	6	5	2	1	5	7	8	2	-	-	2	-	-	-	-	-	34	1	-	-	-	-			
Incentive	207	6.76	-	1	2	3	4	3	5	2	3	4	4	8	8	10	5	3	4	4	6	5	3	7	(?)	1	(?)	1	3	

See footnotes at end of table.

Table 20. Occupational earnings distribution--Upholstered furniture: Mississippi--Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-7.75	7.75-8.00	8.00-8.25	8.25-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00 and over
Rough Mill																													
Band-saw operators	86	\$6.32	-	8	7	9	-	1	-	5	6	2	16	-	-	-	6	-	5	-	-	24	3	-	-	3	-	3	-
Time	63	5.81	-	10	10	13	-	-	-	6	6	2	17	-	-	-	8	-	-	-	29	-	-	-	-	-	-	-	
Men	80	6.51	-	5	8	6	-	1	-	5	6	3	18	-	-	-	6	-	5	-	26	4	-	-	4	-	4	-	
Time	57	6.02	-	5	11	9	-	-	-	7	7	2	19	-	-	-	9	-	-	-	32	-	-	-	-	-	-	-	
Cut-off-saw operators	41	6.99	-	-	7	-	2	2	27	2	7	10	-	2	-	-	-	-	-	-	10	-	-	-	-	15	15	-	
Time	21	5.54	-	-	-	14	-	-	5	48	5	-	10	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	
Incentive	20	8.51	-	-	-	-	-	5	-	5	-	15	10	-	5	-	-	-	-	-	-	-	-	-	-	30	30	-	
Double-end-trimmer-and-boring machine operators	60	7.34	-	-	-	-	-	-	10	-	3	-	20	7	5	5	2	7	-	5	12	-	5	5	15	-	-	-	
Gluers, rough stock	35	7.16	-	14	-	-	-	3	-	11	-	20	-	-	-	17	-	-	-	-	-	-	-	17	-	17	-	-	
Incentive	31	7.40	-	16	-	-	-	3	-	-	-	23	-	-	-	19	-	-	-	-	-	-	-	19	-	19	-	-	
Off-bearers, machine	84	6.95	-	10	7	-	-	5	7	-	6	6	4	-	1	7	11	-	5	4	4	-	-	-	11	4	11	-	
Time	20	4.08	-	40	30	-	-	-	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	33	4.90	-	18	18	-	-	12	18	-	3	15	9	-	3	-	-	-	3	-	-	-	-	-	-	-	-	-	
Time	18	4.12	-	33	33	-	-	-	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	15	5.85	-	-	-	-	-	27	-	-	7	33	20	-	7	-	-	-	7	-	-	-	-	-	-	-	-	-	
Planer operators:																													
Set up and operate	9	5.06	-	-	-	-	22	22	-	11	-	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	7	5.30	-	-	-	-	29	-	14	-	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators	67	5.78	-	7	3	-	4	6	9	19	12	3	-	-	-	1	9	4	1	-	4	15	-	-	-	-	-	-	
Time	34	5.18	-	12	-	-	9	3	15	32	18	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-	
Incentive	33	6.41	-	3	6	-	-	9	3	6	6	6	-	-	3	18	9	3	-	9	18	-	-	-	-	-	-	-	
Variety-saw operators	31	7.74	-	-	-	-	-	6	-	-	10	-	10	-	-	10	-	-	-	-	45	-	10	-	-	-	-	10	
Finishing																													
Sanders, furniture, machine:																													
Women	42	4.07	7	38	12	7	7	5	5	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sprayers	38	4.93	-	8	8	5	5	24	18	8	11	-	-	5	-	3	-	-	-	-	-	5	-	-	-	-	-	-	
Time	36	4.92	-	8	6	6	6	25	19	8	11	-	-	3	-	3	-	-	-	-	6	-	-	-	-	-	-	-	
Men	26	4.97	-	12	12	-	-	35	19	4	-	-	-	8	-	4	-	-	-	-	8	-	-	-	-	-	-	-	
Time	24	4.95	-	13	8	-	-	38	21	4	-	-	-	4	-	4	-	-	-	-	8	-	-	-	-	-	-	-	
Inspection and Repair																													
Inspectors, final	332	5.57	1	1	-	11	6	8	15	6	3	3	2	10	19	4	5	-	-	-	-	8	-	-	-	-	-	-	
Time	301	5.62	1	-	-	11	6	8	15	6	2	3	2	7	21	5	5	-	-	-	-	9	-	-	-	-	-	-	
Incentive	31	5.11	6	6	-	3	13	10	10	-	6	6	-	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	22	6.20	-	-	-	-	9	23	-	-	-	-	-	-	36	-	14	-	-	-	-	18	-	-	-	-	-	-	
Time	20	6.39	-	-	-	-	-	25	-	-	-	-	-	-	40	-	15	-	-	-	20	-	-	-	-	-	-		
Women	310	5.52	1	1	-	11	6	7	16	6	3	3	2	11	17	5	4	-	-	-	7	-	-	-	-	-	-		
Time	281	5.56	1	-	-	12	6	7	16	7	2	3	2	7	19	5	4	-	-	-	8	-	-	-	-	-	-		
Incentive	29	5.17	7	7	-	3	7	10	10	-	7	7	-	41	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 21. Occupational earnings distribution--Upholstered furniture: Tennessee

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																										
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00 and over
All production workers	5,782	\$6.02	5	5	3	5	3	5	8	8	7	5	7	3	4	7	7	4	3	3	2	2	1	1	1	(?)	(?)	(?)	1
Time	2,389	4.98	8	9	6	10	5	8	11	8	6	5	5	2	3	5	5	1	(?)	2	(?)	(?)	(?)	-	-	-	-	-	
Incentive	3,393	6.74	3	2	1	2	2	3	5	8	8	5	9	5	4	8	8	6	5	4	3	2	2	1	1	1	1	1	2
Men	4,129	6.16	4	4	3	6	3	4	8	8	7	5	5	3	4	7	7	4	4	3	2	2	2	1	1	1	(?)	(?)	1
Time	1,867	5.05	7	8	5	11	4	8	12	8	5	5	2	3	6	5	1	(?)	2	(?)	(?)	(?)	(?)	-	-	-	-	-	
Incentive	2,262	7.08	2	1	1	1	1	1	5	7	9	5	6	5	4	8	9	7	6	4	4	3	3	2	2	1	1	1	2
Women	1,653	5.66	7	7	4	4	4	6	6	6	7	4	11	4	4	5	6	4	2	2	3	1	(?)	1	(?)	(?)	(?)	(?)	(?)
Time	522	4.75	10	13	10	7	7	8	7	10	7	1	4	1	3	3	7	2	-	1	-	-	-	-	-	-	-	-	-
Incentive	1,131	6.07	5	4	1	2	3	5	5	9	7	5	14	5	4	7	6	5	3	2	4	2	1	1	(?)	(?)	(?)	(?)	(?)
Assembling																													
Assemblers, upholstery frames	451	6.24	4	5	4	3	2	5	19	5	3	1	4	1	6	8	6	3	5	4	5	4°	2	2	(?)	1	(?)	(?)	-
Time	127	4.79	5	9	8	3	3	4	54	-	-	-	1	-	4	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	324	6.81	3	3	2	3	2	6	5	6	4	2	5	1	8	9	5	4	6	6	7	5	2	3	(?)	1	1	(?)	-
Men	404	6.33	4	6	4	3	1	2	18	5	2	1	4	1	6	8	6	3	5	5	4	4	2	3	(?)	1	(?)	(?)	-
Time	120	4.72	5	10	8	3	3	4	55	-	-	-	1	-	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	284	7.02	4	4	2	2	1	2	2	7	3	2	6	1	9	10	6	5	7	7	6	6	2	4	(?)	1	1	(?)	-
Final frame assemblies	308	6.34	4	6	4	3	2	3	17	1	4	2	5	(?)	7	8	5	2	5	6	6	4	2	3	-	1	(?)	(?)	-
Time	103	4.71	6	12	10	4	4	5	46	-	-	-	-	1	-	5	9	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	205	7.15	2	4	1	2	(?)	2	3	1	6	3	8	-	11	10	3	3	7	8	8	5	3	4	-	1	(?)	(?)	-
Men	290	6.30	4	7	4	3	2	3	17	1	3	2	6	(?)	8	9	4	2	5	6	4	4	2	3	-	1	(?)	(?)	-
Time	96	4.62	6	13	10	4	4	5	46	-	-	-	-	1	-	5	5	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	194	7.13	3	4	2	3	1	2	3	1	4	3	8	-	12	10	4	3	8	9	6	6	4	5	-	1	1	1	-
Women	18	6.93	-	-	-	-	-	-	17	-	28	-	-	-	-	22	-	-	-	-	33	-	-	-	-	-	-	-	-
Incentive	11	7.48	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	55	-	-	-	-	-	-	-	-
Subassemblies	143	6.05	3	2	2	3	3	10	22	13	-	-	1	1	2	6	8	5	4	1	5	3	-	1	1	1	1	1	-
Time	119	6.24	4	3	3	3	4	13	8	16	-	-	1	2	3	8	8	6	5	2	6	4	-	2	1	1	1	1	-
Incentive	114	6.42	4	3	3	2	1	1	19	17	-	-	1	2	3	8	10	6	5	2	6	4	-	2	1	1	1	1	-
Men	90	6.77	6	3	3	2	1	1	-	21	-	-	1	2	3	10	10	8	7	2	8	6	-	2	1	1	1	1	-
Cushion-stuffing-machine operators	137	6.26	1	-	1	4	18	5	2	5	10	-	15	2	5	8	2	1	6	1	4	2	1	1	-	-	1	-	3
Time	100	6.89	2	-	2	3	-	-	3	7	14	-	20	3	6	9	3	1	8	2	5	3	1	2	-	-	2	-	4
Incentive	97	6.78	2	-	2	3	10	-	2	7	13	-	9	3	6	9	3	1	8	2	5	3	1	2	-	-	2	-	4
Men	12	4.66	-	-	-	-	83	-	-	-	-	-	-	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	85	7.08	2	-	2	4	-	-	2	8	15	-	11	4	6	9	4	1	9	2	6	4	1	2	-	-	2	-	5
Incentive	40	5.00	-	-	-	8	35	18	3	-	3	-	28	-	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	128	6.10	-	-	2	1	2	11	13	1	11	16	3	5	5	13	1	1	4	3	3	2	2	-	-	-	-	2	-
Time	64	5.11	-	-	3	2	5	20	27	-	20	9	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	64	7.09	-	-	-	-	-	2	-	2	2	22	6	11	9	13	2	2	8	6	6	3	5	-	-	-	3	-	-
Men	120	6.09	-	-	2	1	3	9	13	1	12	17	3	6	5	13	1	1	4	3	2	2	3	-	-	-	2	-	-
Time	60	5.14	-	-	3	2	5	17	27	-	22	10	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	60	7.04	-	-	-	-	-	2	-	2	2	23	7	12	10	10	2	2	8	7	3	3	5	-	-	-	3	-	-
Women	8	6.31	-	-	-	-	-	38	13	-	-	-	-	-	25	-	-	-	-	-	25	-	-	-	-	-	-	-	-
Sewing-machine operators	842	5.74	7	7	3	3	3	4	4	12	9	4	15	3	3	4	5	4	2	2	2	2	(?)	1	(?)	-	(?)	(?)	(?)
Time	128	4.61	7	19	12	6	5	-	-	23	19	-	-	-	2	-	8	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	714	5.95	7	4	2	2	2	5	5	10	8	4	18	4	3	5	4	4	2	2	3	2	1	1	1	-	(?)	(?)	1
All-round	266	5.59	4	6	-	2	3	11	8	21	5	6	3	4	3	5	8	5	2	2	1	1	1	-	-	-	-	-	-
Time	228	5.60	5	7	-	2	4	12	10	13	6	7	4	5	3	6	4	6	3	2	1	1	1	-	-	-	-	-	-
Incentive	413	5.39	9	9	6	4	3	1	2	3	12	3	27	2	4	3	2	2	(?)	1	1	1	-	1	(?)	-	-	(?)	-
Time	325	5.71	9	5	3	3	2	2	3	4	8	3	35	2	4	4	2	3	1	2	2	2	-	1	1	-	-	-	1
Incentive	408	5.37	10	10	6	4	3	1	2	3	13	3	28	1	3	3	2	2	(?)	1	1	1	1	-	1	(?)	-	-	(?)
Men	322	5.70	9	5	3	3	2	2	3	4	8	3	35	2	4	4	2	3	1	2	2	2	-	1	1	-	-	-	1
Women	38	5.21	21	3	3	3	3	-	3	18	5	3	5	21	5	-	3	-	3	-	3	-	-	-	-	-	-	-	-
Incentive	36	5.22	22	3	3	3	3	-	3	14	6	3	6	22	6	-	3	-	3	-	3	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 21. Occupational earnings distribution--Upholstered furniture: Tennessee--Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																											
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00 and over	
Springs, hand	145	\$6.42	-	2	-	3	1	5	1	18	6	9	9	2	2	8	8	10	10	1	4	1	-	-	-	-	-	-	-	1
Time	19	5.41	-	16	-	-	-	32	-	-	-	11	-	5	-	26	11	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	126	6.57	-	-	-	3	1	1	1	21	6	9	10	2	2	5	8	12	12	2	5	1	-	-	-	-	-	-	1	
Sinuuous-wire springs	138	6.32	-	2	-	3	1	5	1	19	6	9	9	2	2	8	9	11	6	1	4	1	-	-	-	-	-	-	1	
Time	19	5.41	-	16	-	-	-	32	-	-	-	11	-	5	-	26	11	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	119	6.46	-	-	-	3	1	1	1	22	7	9	11	2	3	5	8	13	7	2	5	1	-	-	-	-	-	-	1	
Upholsterers	1,089	7.11	3	2	1	1	3	2	8	4	5	5	9	6	3	6	9	6	5	3	3	3	4	2	3	1	1	1	3	
Time	92	5.76	3	2	-	-	11	-	5	8	-	-	48	-	-	-	23	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	997	7.23	4	2	1	1	2	2	8	3	6	5	5	7	3	7	8	7	6	4	3	3	4	2	3	1	1	1	4	
Men	959	7.25	3	1	1	1	2	1	9	4	5	5	9	7	3	7	9	6	5	4	3	3	4	2	4	1	1	1	4	
Time	71	5.68	-	3	-	-	14	-	7	7	-	-	54	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	888	7.37	3	1	1	1	1	1	9	3	5	5	5	7	3	7	8	7	6	4	3	3	5	2	4	1	1	1	4	
Women	130	6.08	8	5	2	1	5	4	2	5	8	5	12	5	3	5	15	3	6	-	3	3	1	1	-	-	-	-	-	
Time	21	6.05	14	-	-	-	-	-	-	10	-	-	29	-	-	-	48	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	109	6.09	6	6	3	1	6	5	2	4	9	6	8	6	4	6	9	4	7	-	4	4	1	1	-	-	-	-	-	
Inside	192	7.03	2	-	-	2	3	2	-	1	4	3	23	2	1	8	22	10	5	1	2	3	2	1	2	2	-	1	1	
Time	142	7.45	-	-	-	2	1	3	-	1	5	4	7	3	1	11	24	13	7	1	2	4	3	1	3	3	-	1	1	
Incentive	175	7.13	-	-	-	2	3	2	-	1	4	3	22	2	1	9	22	10	6	1	2	3	2	1	2	2	-	1	1	
Men	137	7.48	-	-	-	2	1	3	-	1	5	4	7	2	1	12	24	13	7	1	2	4	3	1	3	3	-	1	1	
Women	17	5.93	18	-	-	-	-	-	-	-	-	6	35	6	6	-	24	6	-	-	-	-	-	-	-	-	-	-	-	
Time	12	5.59	25	-	-	-	-	-	-	-	-	-	50	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	
Outside	192	8.03	-	-	-	-	4	1	5	3	6	3	9	2	4	7	14	6	4	3	4	4	6	3	1	1	3	1	9	
Time	29	5.83	-	-	-	-	17	-	17	-	-	-	34	-	-	-	31	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	163	8.42	-	-	-	-	1	1	3	4	7	3	4	2	5	8	10	7	4	4	4	4	7	3	1	1	3	1	10	
Men	177	8.12	-	-	-	-	4	-	6	3	7	3	8	2	3	6	13	6	3	3	4	3	7	3	1	1	3	1	10	
Time	26	5.68	-	-	-	-	19	-	19	-	-	-	38	-	-	-	23	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	151	8.54	-	-	-	-	1	-	3	4	8	3	3	3	4	7	11	7	3	4	5	3	8	3	1	1	3	1	11	
Sections	705	6.88	5	2	1	1	2	2	10	5	5	6	5	9	3	6	5	5	6	4	3	2	4	2	4	(?)	(?)	1	2	
Time	607	7.03	5	2	1	(?)	1	1	12	5	5	6	5	9	3	6	3	5	6	5	2	2	4	2	5	(?)	(?)	2	3	
Incentive	98	5.96	7	6	3	1	6	3	2	6	10	6	7	6	1	4	13	3	6	-	4	2	1	1	-	-	-	-	-	
Rough Mill																														
Band-saw operators	77	5.56	5	3	3	10	3	19	4	3	8	16	4	1	-	-	6	-	8	3	4	-	-	-	-	-	-	-	1	
Time	53	4.75	8	2	4	15	2	28	6	4	2	23	4	-	-	-	4	-	4	-	-	-	-	-	-	-	-	-	-	
Incentive	24	7.36	-	4	-	-	4	-	-	-	-	21	-	4	-	-	-	13	-	25	8	13	-	-	-	-	-	-	4	
Cut-off-saw operators	75	5.63	5	12	12	9	4	-	5	3	5	16	-	1	1	4	4	-	-	-	4	9	3	-	-	1	-	-	-	
Time	46	4.38	9	20	20	15	7	-	9	2	9	-	-	2	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	29	7.62	-	-	-	-	-	-	-	3	-	41	-	-	3	3	3	-	-	-	10	24	7	-	-	3	-	-	-	
Double-end-trimmer-and-boring machine operators	51	5.75	-	6	-	-	-	6	4	49	-	2	2	-	2	4	12	6	2	6	-	-	-	-	-	-	-	-	-	
Time	19	4.94	-	16	-	-	-	16	11	42	-	5	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	32	6.24	-	-	-	-	-	-	-	53	-	-	3	-	3	6	13	9	3	9	-	-	-	-	-	-	-	-	-	
Men	48	5.89	-	-	-	-	-	6	4	52	-	2	2	-	2	4	13	6	2	6	-	-	-	-	-	-	-	-	-	
Time	16	5.20	-	-	-	-	-	19	13	50	-	6	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	32	6.24	-	-	-	-	-	-	-	53	-	-	3	-	3	6	13	9	3	9	-	-	-	-	-	-	-	-	-	
Gluers, rough stock	29	7.03	-	-	3	3	-	-	31	-	-	7	-	-	14	10	-	7	-	-	3	-	-	7	-	7	-	7	-	
Time	12	5.18	-	-	8	8	-	-	58	-	-	-	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	17	8.34	-	-	-	-	-	-	12	-	-	12	-	-	24	-	-	12	-	-	6	-	-	12	-	12	-	12	-	
Lathe operators, automatic:																														
Set up and operate	11	5.42	-	-	-	18	-	-	-	-	-	73	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	10	5.41	-	-	-	20	-	-	-	-	-	70	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Markers, band saw	28	4.91	-	7	-	-	-	25	21	29	11	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 21. Occupational earnings distribution—Upholstered furniture: Tennessee—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																											
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00 and over	
Off-bearers, machine	52	\$5.80	4	2	-	23	2	10	12	2	4	2	2	2	19	-	2	2	2	4	-	-	-	4	-	-	-	-	-	2
Time	33	4.93	6	3	-	33	-	15	12	-	-	3	-	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	19	7.31	-	-	-	5	5	-	11	5	11	-	5	5	5	5	5	5	11	-	-	-	11	-	-	-	-	-	5	
Planer operators:																														
Set up and operate	21	6.13	5	-	-	-	-	5	14	14	19	5	5	-	10	-	-	5	5	14	-	-	-	-	-	-	-	-	-	
Time	15	5.21	7	-	-	-	-	7	20	20	27	7	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators	83	6.09	5	2	6	19	-	4	1	11	17	6	1	2	1	8	-	1	-	-	-	-	1	5	1	1	1	6		
Time	51	4.72	8	4	10	31	-	4	2	10	10	10	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	32	8.29	-	-	-	-	-	3	-	13	28	-	3	6	3	3	-	3	-	-	-	-	3	13	3	3	3	16		
Router operators:																														
Set up and operate	18	5.65	-	-	-	-	11	-	-	33	22	17	-	-	-	11	-	-	-	-	-	-	-	-	6	-	-	-		
Time	17	5.32	-	-	-	-	12	-	-	35	24	18	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-		
Men	15	5.78	-	-	-	-	13	-	-	20	27	20	-	-	-	13	-	-	-	-	-	-	-	-	7	-	-	-		
Time	14	5.38	-	-	-	-	14	-	-	21	29	21	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-		
Shaper operators, automatic:																														
Set up and operate	13	5.87	-	-	-	15	-	-	-	23	31	-	-	-	23	-	-	-	8	-	-	-	-	-	-	-	-	-		
Time	12	5.62	-	-	-	17	-	-	-	25	33	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-		
Shaper operators, hand:																														
Set up and operate	11	5.66	-	-	-	-	27	-	-	-	27	-	27	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-		
Variety-saw operators	27	4.65	-	-	-	56	-	4	-	22	7	4	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finishing																														
Sanders, furniture, hand	38	4.38	24	16	-	21	-	-	-	29	3	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	29	4.15	31	21	-	28	-	-	-	7	3	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	29	4.29	31	21	-	14	-	-	-	21	3	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	25	4.16	36	24	-	16	-	-	-	8	4	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sanders, furniture, machine:																														
Men:																														
Time	46	4.87	-	-	2	20	-	22	33	7	-	-	-	7	11	-	-	-	-	-	-	-	-	-	-	-	-	-		
Sprayers	26	4.89	-	15	4	4	35	4	-	-	23	-	-	-	-	12	-	4	-	-	-	-	-	-	-	-	-	-		
Time	19	4.57	-	21	5	5	47	5	-	-	-	-	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men	21	4.88	-	19	-	-	33	5	-	-	29	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	15	4.68	-	27	-	-	47	7	-	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-		
Inspection and Repair																														
Inspectors, final	92	5.63	2	5	-	10	4	11	5	2	17	-	5	1	3	5	15	11	-	1	-	-	-	-	-	-	-	-		
Time	83	5.48	2	6	-	11	5	12	6	2	19	-	6	-	2	5	10	12	-	1	-	-	-	-	-	-	-	-		
Men	60	6.11	3	2	-	2	7	5	5	3	15	-	5	2	5	5	23	17	-	2	-	-	-	-	-	-	-	-		
Time	51	5.95	4	2	-	2	8	6	6	4	18	-	6	-	4	4	16	20	-	2	-	-	-	-	-	-	-	-		
Women	32	4.74	-	13	-	25	-	22	6	-	22	-	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-		
Repairers, wood furniture	50	6.49	-	-	-	-	-	-	-	4	8	2	20	4	20	10	8	22	-	2	-	-	-	-	-	-	-	-		
Time	45	6.47	-	-	-	-	-	-	-	4	9	2	18	2	22	11	9	20	-	2	-	-	-	-	-	-	-	-		
Men	27	6.25	-	-	-	-	-	-	-	4	15	-	11	4	33	19	7	7	-	-	-	-	-	-	-	-	-	-		
Time	24	6.22	-	-	-	-	-	-	-	4	17	-	4	4	38	21	8	4	-	-	-	-	-	-	-	-	-	-		
Women	23	6.76	-	-	-	-	-	-	-	4	-	4	30	4	4	-	9	39	-	4	-	-	-	-	-	-	-	-		
Time	21	6.75	-	-	-	-	-	-	-	5	-	5	33	-	5	-	10	38	-	5	-	-	-	-	-	-	-	-		

See footnotes at end of table.

Table 21. Occupational earnings distribution--Upholstered furniture: Tennessee--Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																											
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00 and over	
Miscellaneous																														
Janitors, porters, and cleaners	56	\$4.51	13	20	11	7	4	13	2	7	2	2	5	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	47	4.35	15	23	13	6	4	9	2	9	2	-	6	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	9	5.36	-	-	-	11	-	33	-	-	-	11	-	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
General maintenance workers	63	6.50	-	-	-	-	11	-	3	10	8	3	6	2	-	10	25	2	-	21	-	-	-	-	-	-	-	-	-	
Packers, furniture	163	5.26	-	9	6	18	6	7	2	14	9	8	1	1	1	6	1	2	2	1	2	3	1	1	-	-	-	-	-	
Time	107	4.48	-	14	9	27	8	11	2	10	-	12	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	56	6.73	-	-	-	-	-	-	4	21	27	-	2	2	-	9	2	5	7	4	5	9	2	2	-	-	-	-	-	
Truckdrivers	26	6.75	-	-	-	-	-	4	12	4	12	12	-	4	15	4	-	-	-	-	-	-	23	-	-	-	-	-	-	
Medium truck	10	5.21	-	-	-	-	-	10	30	10	20	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tractor-trailer	15	7.88	-	-	-	-	-	-	-	-	-	-	20	-	7	27	7	-	-	-	-	-	40	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 22. Occupational earnings distribution--Upholstered furniture: Texas

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																									
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.25	6.25 - 6.50	6.50 - 6.75	6.75 - 7.00	7.00 - 7.25	7.25 - 7.50	7.50 - 7.75	7.75 - 8.00	8.00 - 8.25	8.25 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 and over	
All production workers	1,496	\$5.56	3	3	3	11	5	10	11	10	5	4	3	5	2	3	3	2	1	1	1	3	3	2	1	2	3	3
Time	1,067	5.13	2	4	4	13	6	12	13	12	5	3	4	5	1	3	2	2	1	(²)	1	1	1	1	1	1	1	1
Incentive	429	6.61	5	(²)	2	6	5	5	4	6	5	3	3	3	3	6	2	1	2	2	8	8	5	1	5	6	6	
Men	859	5.71	5	2	3	12	6	10	4	10	4	4	3	6	3	3	4	2	1	1	1	3	4	2	1	2	4	
Time	607	5.37	4	3	3	13	6	13	4	13	4	3	3	7	2	4	3	3	1	(²)	1	2	1	1	1	1	2	
Incentive	252	6.55	6	-	1	9	7	4	4	3	5	6	4	4	1	6	-	2	2	1	4	11	5	2	4	7		
Women	637	5.34	1	4	4	10	5	9	20	10	7	3	4	2	1	3	2	1	(²)	1	1	4	1	2	(²)	2	1	
Time	460	4.83	-	5	5	14	5	11	26	11	6	3	5	2	1	2	(²)	(²)	-	(²)	-	(²)	-	1	-	-	(²)	
Incentive	177	6.69	5	1	3	1	2	6	5	6	8	3	1	2	2	5	6	4	1	2	4	14	3	5	1	7	3	
Assembling																												
Assemblers, upholstery frames	90	5.76	-	-	-	9	4	21	3	9	6	2	7	-	7	4	14	2	-	-	-	4	-	2	2	-	2	
Time	54	5.23	-	-	-	15	2	33	2	11	9	-	7	-	4	-	6	4	-	-	-	4	-	4	-	-	-	
Incentive	36	6.55	-	-	-	8	3	6	6	-	6	6	-	11	11	28	-	-	-	-	6	-	-	6	-	6	6	
Final frame assemblies	69	5.86	-	-	-	9	3	22	3	6	4	3	6	-	9	3	19	3	-	-	6	-	3	-	-	-	3	
Time	43	5.37	-	-	-	14	2	33	-	9	7	-	9	-	5	-	7	5	-	-	5	-	5	-	5	-	-	
Incentive	26	6.65	-	-	-	4	4	8	-	-	8	-	-	15	8	38	-	-	-	-	8	-	-	-	-	-	8	
Subassemblies:																												
Time	11	4.68	-	-	-	18	-	36	9	18	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cushion-stuffing-machine operators	77	5.89	-	5	3	16	1	8	9	3	14	4	-	-	-	5	-	8	3	3	6	-	5	3	3	3	3	
Time	34	4.74	-	12	-	35	3	12	15	-	6	3	-	-	-	6	-	-	-	-	9	-	-	-	-	-	-	
Men	29	6.08	-	14	-	31	-	7	-	-	3	-	-	-	7	-	-	-	-	-	17	-	7	-	7	7	7	
Time	21	4.86	-	19	-	43	-	10	-	-	5	-	-	-	10	-	-	-	-	-	14	-	-	-	-	-	-	
Women:																												
Time	13	4.54	-	-	-	23	8	31	23	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, electric knife	76	7.24	-	-	-	5	-	5	12	5	1	4	3	3	1	5	-	5	-	3	5	16	5	5	13	8	8	
Time	37	6.22	-	-	-	11	-	5	19	3	3	8	5	5	3	11	-	11	-	-	-	-	-	11	-	-	5	
Incentive	39	8.20	-	-	-	-	-	5	8	-	5	-	-	-	-	-	-	-	-	5	10	31	-	-	26	10		
Men	37	7.70	-	-	-	8	-	3	-	5	3	3	-	-	3	5	-	11	-	5	11	16	5	11	16	11	11	
Time	17	6.93	-	-	-	18	-	6	-	6	6	-	-	6	12	-	24	-	-	-	-	-	12	-	-	12		
Incentive	20	8.37	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	10	20	30	-	-	20	10		
Women:																												
Time	39	6.80	-	-	-	3	-	8	23	5	-	5	5	5	-	5	-	-	-	-	-	15	5	-	15	5		
Incentive	19	8.03	-	-	-	-	-	11	11	5	-	-	-	-	-	-	-	-	-	-	-	32	-	-	32	11		
Sewing-machine operators	223	5.53	3	-	1	11	6	7	14	14	6	5	4	2	1	3	4	(²)	1	-	2	11	-	3	-	1	-	
Time	137	4.88	-	-	1	18	8	7	22	19	7	5	4	2	1	1	1	-	1	-	-	-	-	-	-	-	-	
Incentive	86	6.57	8	-	1	3	6	1	7	6	5	2	1	-	6	9	1	-	-	6	28	-	7	-	2	-		
All-round	178	5.29	4	-	2	12	5	8	17	17	6	4	3	2	1	2	4	1	-	1	11	-	-	-	-	-		
Time	128	4.86	-	-	2	17	7	8	23	20	7	4	5	2	2	2	2	-	-	-	-	-	-	-	-	-		
Skirts	17	6.47	-	-	-	12	12	-	-	-	12	-	6	-	12	-	-	-	12	-	12	24	-	-	-	-		
Springers, hand	43	5.75	-	-	2	5	7	2	16	12	-	5	9	12	5	7	-	5	-	7	7	2	5	-	-	-		
Time	28	5.63	-	-	4	-	4	25	18	-	-	7	14	7	7	-	7	-	-	7	-	-	-	-	-	-		
Incentive	15	5.97	-	-	-	13	20	-	-	-	-	13	13	7	7	-	7	-	-	7	7	13	-	-	-	-		
Sinus-wire springs	35	5.68	-	-	3	6	9	3	20	9	-	6	6	14	6	3	-	-	-	9	3	6	-	-	-	-		
Time	20	5.46	-	-	5	-	5	35	15	-	-	-	-	20	10	-	-	-	-	10	-	-	-	-	-	-		
Incentive	15	5.97	-	-	-	13	20	-	-	-	-	13	13	7	-	7	-	-	-	7	7	13	-	-	-	-		

See footnotes at end of table.

Table 22. Occupational earnings distribution—Upholstered furniture: Texas—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.25	6.25-6.50	6.50-6.75	6.75-7.00	7.00-7.25	7.25-7.50	7.50-7.75	7.75-8.00	8.00-8.25	8.25-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00 and over	
Upholsterers	267	\$5.88	-	1	3	18	2	12	4	7	4	6	4	7	1	1	6	1	2	1	1	1	7	3	1	1	4	
Time	159	5.19	-	2	4	19	3	19	4	9	5	5	4	6	-	3	9	1	1	-	-	2	-	-	-	3		
Incentive	108	6.89	-	-	-	16	-	2	4	5	3	6	4	8	3	-	2	-	4	4	2	-	19	7	2	4	7	
Men	190	6.16	-	-	-	21	2	11	2	7	2	6	3	8	1	1	9	1	3	2	-	1	11	4	1	1	6	
Time	92	5.37	-	-	-	24	3	20	2	11	-	4	2	7	-	2	16	2	2	-	-	1	-	-	-	3		
Incentive	98	6.89	-	-	-	17	-	2	2	3	3	7	4	9	1	-	2	-	4	4	-	-	20	8	2	2	8	
Women	77	5.19	-	4	9	12	3	16	8	9	10	5	5	3	3	-	-	-	-	-	3	3	-	-	-	3	1	
Time	67	4.94	-	4	10	13	3	18	6	7	12	6	6	6	-	3	-	-	-	-	3	-	-	-	-	3	1	
Incentive	125	6.11	-	2	1	18	2	6	2	9	6	4	3	6	1	2	12	2	-	2	2	-	13	3	-	-	6	
Time	63	5.69	-	5	2	10	3	13	-	13	10	3	3	3	-	3	24	3	-	-	-	-	-	-	-	-	6	
Incentive	62	6.55	-	-	-	27	-	-	3	5	2	5	3	8	2	-	-	-	-	3	3	-	26	6	-	-	6	
Men	96	6.43	-	-	-	20	-	4	2	9	1	3	2	7	1	2	16	2	-	2	-	-	17	4	-	-	7	
Time	36	6.30	-	-	-	6	-	11	-	17	-	-	6	6	6	42	6	-	-	-	-	-	-	-	-	-	8	
Incentive	60	6.50	-	-	-	28	-	-	3	5	2	5	3	8	2	-	-	-	-	3	-	-	27	7	-	-	7	
Outside	93	5.58	-	-	6	23	1	15	4	2	2	4	4	11	2	2	-	4	2	-	3	2	4	2	-	-	2	
Time	71	4.91	-	-	8	30	1	20	6	3	-	6	6	11	-	3	-	3	-	-	4	-	-	-	-	-	-	
Men	57	5.91	-	-	-	28	2	16	-	-	4	4	4	11	-	-	4	-	7	4	-	2	4	7	4	-	4	
Time	37	4.82	-	-	-	43	3	24	-	-	-	5	5	11	-	-	-	5	-	-	3	-	-	-	-	-		
Women	36	5.07	-	-	17	14	-	14	11	6	-	6	6	11	6	6	-	-	-	-	6	-	-	-	-	-	-	
Time	34	5.00	-	-	18	15	-	15	12	6	-	6	6	12	-	6	-	-	-	-	6	-	-	-	-	-	-	
Rough Mill																												
Band-saw operators	33	4.92	9	-	-	36	-	9	3	6	3	-	6	18	-	9	-	-	-	-	-	-	-	-	-	-	-	
Time	25	5.03	-	-	-	48	-	4	-	8	4	-	8	16	-	12	-	-	-	-	-	-	-	-	-	-	-	
Men	29	4.81	10	-	-	41	-	10	3	-	3	-	7	14	-	10	-	-	-	-	-	-	-	-	-	-	-	
Time	23	5.01	-	-	-	52	-	4	-	-	4	-	9	17	-	13	-	-	-	-	-	-	-	-	-	-	-	
Cut-off-saw operators	21	4.67	10	10	-	14	19	5	19	14	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	15	4.78	13	-	-	13	20	-	27	13	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	17	4.78	12	-	-	12	24	6	24	12	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	14	4.74	14	-	-	14	21	-	29	7	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Gluers, rough stock	11	4.72	-	-	18	18	-	18	27	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators	12	5.23	-	-	-	17	17	-	8	8	17	-	-	-	-	33	-	-	-	-	-	-	-	-	-	-	-	
Time	7	5.26	-	-	-	-	29	-	-	14	29	-	-	-	-	29	-	-	-	-	-	-	-	-	-	-	-	
Finishing																												
Sanders, furniture, machine: Other than belt	7	6.19	-	-	-	-	14	-	-	-	-	-	-	57	-	29	-	-	-	-	-	-	-	-	-	-	-	
Sprayers	14	6.43	-	-	-	-	-	-	29	29	14	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	14	
Inspection and Repair																												
Inspectors, final	14	6.31	-	-	-	7	-	14	21	-	-	-	29	-	-	-	-	-	-	-	14	-	-	-	-	14	-	
Men	9	6.93	-	-	-	-	-	-	33	-	-	-	22	-	-	-	-	-	-	-	22	-	-	-	-	22	-	
Miscellaneous																												
Janitors, porters, and cleaners	10	4.10	-	40	-	10	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	9	4.11	-	44	-	-	-	56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
General maintenance workers	12	6.28	-	-	-	-	-	-	-	17	-	-	8	17	-	42	-	8	-	-	8	-	-	-	-	-	-	
Packers, furniture	18	5.31	-	-	-	17	17	-	22	-	22	6	6	-	-	-	-	-	-	-	-	11	-	-	-	-	-	
Time	16	4.96	-	-	-	19	19	-	25	-	25	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers	12	6.49	-	-	-	17	-	8	-	25	-	-	-	-	-	-	-	-	-	8	-	25	-	-	17	-		
Tractor-trailer	8	7.22	-	-	-	-	-	-	38	-	-	-	-	-	-	-	-	-	-	-	38	-	-	25	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 23. Occupational earnings distribution—Upholstered furniture: Greensboro—Winston-Salem—High Point, NC

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																												
			3.35 and under 3.50	3.50-4.00	4.00-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00-14.50	14.50-15.00	15.00-15.50	15.50-16.00	16.00 and over		
All production workers	6,024	\$7.04	(?)	3	8	11	12	9	10	8	6	5	4	4	3	2	2	2	2	1	1	1	1	1	1	1	1	(?)	1	(?)	1
Time	3,309	5.63	(?)	6	13	17	19	12	12	7	5	4	2	1	1	(?)	1	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)
Incentive	2,715	8.76	1	(?)	1	3	4	5	7	10	6	6	7	7	6	5	5	4	4	3	3	3	3	2	1	1	1	1	1	1	
Men	3,974	7.34	(?)	3	7	10	11	8	10	8	6	5	4	3	3	3	2	2	3	2	2	2	2	2	1	1	1	1	1	(?)	1
Time	2,198	5.78	-	5	13	15	18	11	12	7	6	4	2	1	1	(?)	1	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)
Incentive	1,776	9.27	1	(?)	1	2	4	5	6	9	5	6	6	6	5	6	4	4	5	3	3	4	3	3	2	2	2	2	1	2	
Women	2,050	6.47	1	4	8	12	14	10	10	9	6	6	5	4	3	2	2	2	1	(?)	1	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)
Time	1,111	5.33	1	6	13	20	22	13	10	5	3	3	1	1	(?)	(?)	-	-	-	-	(?)	-	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)	(?)
Incentive	939	7.81	-	(?)	2	4	6	6	10	13	9	8	9	9	7	3	5	4	3	1	1	1	1	1	1	1	1	1	1	1	1
Assembling																															
Assemblers, upholstery frames	268	6.60	-	5	13	8	11	7	13	11	6	4	3	3	1	3	1	1	4	3	-	1	-	-	-	-	1	-	-	-	-
Time	151	5.50	-	9	23	11	12	5	16	9	6	5	1	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Incentive	117	8.02	-	-	-	4	9	9	9	14	6	3	6	8	2	7	3	3	9	5	-	2	-	-	-	-	2	-	-	-	-
Men	219	7.11	-	-	6	7	11	7	16	13	7	5	4	4	2	4	2	1	5	4	-	1	-	-	-	-	1	-	-	-	-
Time	106	6.05	-	-	13	9	14	8	23	12	8	7	2	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	113	8.11	-	-	-	4	9	7	10	14	6	3	6	8	2	7	4	3	9	5	-	2	-	-	-	-	2	-	-	-	-
Final frame assemblies	190	6.98	-	-	7	12	10	8	13	13	8	5	3	4	1	4	1	1	5	3	-	1	-	-	-	-	1	-	-	-	-
Time	90	5.73	-	-	16	19	11	9	16	12	10	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	100	8.09	-	-	-	5	9	8	10	13	7	3	5	8	1	7	2	2	10	6	-	2	-	-	-	-	2	-	-	-	-
Men	175	7.18	-	-	4	9	10	9	14	14	9	6	3	5	1	4	1	1	6	3	-	1	-	-	-	-	1	-	-	-	-
Time	75	5.96	-	-	9	13	12	11	19	15	12	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	100	8.09	-	-	-	5	9	8	10	13	7	3	5	8	1	7	2	2	10	6	-	2	-	-	-	-	2	-	-	-	-
Subassemblies	78	5.68	-	18	27	-	13	4	14	6	-	-	5	1	4	1	3	1	3	3	-	3	-	-	-	-	-	-	-	-	-
Time	61	5.14	-	23	34	-	13	-	16	3	-	-	3	-	3	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Men	44	6.86	-	-	16	-	16	-	25	11	-	-	9	2	7	2	5	2	5	5	-	5	-	-	-	-	-	-	-	-	-
Time	31	6.29	-	-	23	-	19	-	32	6	-	-	6	-	6	-	-	-	6	-	-	6	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	84	7.87	-	-	7	10	4	5	20	8	10	5	2	2	2	2	-	-	-	5	2	7	2	-	5	-	-	-	-	-	1
Time	55	6.30	-	-	11	15	4	7	29	13	11	2	-	2	-	-	-	-	-	7	-	7	-	-	-	-	-	-	-	-	-
Incentive	29	10.85	-	-	-	-	3	-	3	-	7	10	7	3	7	7	-	-	-	-	-	7	-	-	14	-	-	-	-	-	3
Men	66	8.41	-	-	9	3	2	6	23	5	6	3	3	3	3	-	-	-	6	3	9	3	-	6	-	-	-	-	-	-	2
Time	37	6.50	-	-	16	5	-	11	38	8	5	3	-	3	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	29	10.85	-	-	-	-	3	-	3	-	7	10	7	3	7	7	-	-	-	7	21	7	-	14	-	-	-	-	-	-	3
Women	18	5.87	-	-	-	33	11	-	11	22	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cutters, electric knife	249	9.50	-	1	-	5	4	6	12	7	4	6	2	5	2	6	2	10	3	3	4	7	4	2	2	2	2	1	2	2	2
Time	142	8.10	-	-	1	-	9	6	10	20	10	7	8	1	6	-	3	-	3	-	3	6	6	3	-	5	-	-	-	-	-
Incentive	107	11.37	-	-	-	-	2	-	2	3	1	4	3	4	5	11	4	19	7	7	7	9	1	2	5	3	2	5	3	4	4
Men	189	9.85	-	-	1	-	5	6	1	11	7	3	7	2	5	2	5	2	11	2	3	5	7	5	3	3	-	2	2	2	2
Time	109	8.57	-	-	2	-	8	8	2	17	12	5	9	1	7	-	4	-	4	-	4	7	7	4	-	-	-	-	-	-	-
Incentive	80	11.59	-	-	-	-	-	3	-	3	-	1	5	3	3	5	8	5	20	5	8	8	1	3	6	-	-	-	-	4	5
Women	60	8.41	-	-	-	-	7	-	20	17	7	8	2	2	3	2	10	-	7	7	2	2	7	-	-	-	-	-	-	-	-
Time	33	6.52	-	-	-	-	12	-	36	30	3	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	27	10.72	-	-	-	-	-	-	-	11	-	-	-	4	7	4	22	-	15	15	4	4	15	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 23. Occupational earnings distribution—Upholstered furniture: Greensboro—Winston-Salem—High Point, NC—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																												
			3.35 and under 3.50	3.50-4.00	4.00-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00-14.50	14.50-15.00	15.00-15.50	15.50-16.00	16.00 and over		
Sewing-machine operators	894	\$7.45	-	1	4	5	8	7	10	10	10	8	8	6	3	4	3	2	1	1	1	(?)	(?)	-	-	-	-	-	-	-	
Time	149	5.92	-	3	13	7	13	16	17	7	7	9	1	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	745	7.75	-	(?)	2	4	7	6	9	11	10	8	9	8	7	3	5	4	2	1	1	1	1	(?)	(?)	-	-	-	-		
All-round	676	7.36	-	(?)	4	5	9	7	10	12	10	8	9	7	6	3	3	3	1	(?)	1	(?)	(?)	(?)	-	-	-	-	-		
Time	51	5.91	-	-	16	6	27	16	2	6	6	10	2	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Incentive	625	7.47	-	(?)	3	5	8	7	11	13	10	7	9	7	3	3	4	1	(?)	1	(?)	(?)	(?)	-	-	-	-	-	-		
Cushions	103	8.47	-	-	4	-	2	11	3	9	17	8	8	8	6	14	4	2	2	2	2	-	2	-	-	-	-	-	-		
Time	24	6.54	-	-	-	8	-	8	46	8	4	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Incentive	79	9.06	-	-	-	3	-	-	1	10	15	10	10	10	8	18	5	3	3	3	3	-	3	-	-	-	-	-	-		
Single-needle	75	9.15	-	-	-	-	-	-	1	11	16	11	11	11	8	16	5	3	3	3	3	-	3	-	-	-	-	-	-		
Double-needle	28	6.66	-	-	-	14	-	7	39	7	4	21	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-		
Time	24	6.54	-	-	-	8	-	8	46	8	4	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Skirts	39	9.10	-	-	-	-	5	-	-	15	8	5	28	8	-	3	3	15	-	5	5	-	-	-	-	-	-	-	-		
Incentive	35	9.31	-	-	-	-	6	-	-	11	3	6	31	9	-	3	3	17	-	6	6	-	-	-	-	-	-	-	-		
Springers, hand	214	9.29	-	-	2	1	6	7	7	6	5	6	4	7	6	8	2	2	5	6	4	6	(?)	3	-	-	-	1	(?)	4	
Time	24	7.39	-	-	17	-	33	21	4	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17		
Incentive	190	9.53	-	-	-	1	2	6	7	7	6	5	8	6	9	2	3	6	7	5	7	1	4	-	-	-	1	1	3		
Sinusoidal wire springs	77	7.52	-	-	5	1	16	17	5	8	12	4	3	4	3	6	3	1	8	1	1	-	-	-	-	-	-	-	-	3	
Hand-tied coil springs	137	10.28	-	-	-	1	-	2	8	5	1	7	5	9	7	9	1	3	4	9	6	9	1	5	-	-	1	1	5		
Time	7	12.82	-	-	-	-	-	-	14	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57		
Incentive	130	10.15	-	-	-	1	-	2	8	5	2	5	5	9	8	10	2	3	4	9	6	10	1	5	-	-	2	1	2		
Upholsterers	1,073	9.13	1	-	1	2	4	6	7	10	5	8	5	6	5	5	5	4	5	3	2	3	4	2	2	2	2	2	1	2	
Incentive	1,016	9.18	1	-	1	2	4	6	7	11	4	7	5	6	5	5	5	5	3	2	3	4	2	2	2	2	2	2	1	2	
Men	966	9.27	1	-	1	2	4	6	6	9	5	7	5	6	5	5	4	5	3	3	3	4	2	2	2	2	2	1	2	2	
Incentive	913	9.33	1	-	1	3	4	6	6	9	4	6	5	6	4	6	5	4	5	3	3	4	2	2	2	2	2	1	2	2	
Women	107	7.83	-	-	-	-	7	16	25	2	12	7	7	7	2	5	7	-	2	2	-	2	-	-	-	-	-	-	-	-	
Inside	646	9.87	1	-	(?)	1	2	3	5	8	4	8	4	5	7	6	6	6	4	3	3	5	2	2	2	2	3	1	2	2	
Incentive	607	9.95	1	-	(?)	1	2	3	5	9	4	7	4	4	6	7	5	6	6	4	4	3	5	2	2	2	3	1	2	2	
Men	597	10.05	1	-	(?)	1	2	3	4	4	4	9	4	5	6	7	7	5	7	4	4	3	6	2	2	2	3	2	3	3	
Incentive	558	10.14	1	-	(?)	1	2	3	4	5	4	8	4	5	6	7	6	6	6	4	4	3	6	2	3	2	3	2	3	3	
Women	49	7.72	-	-	-	-	-	12	53	-	2	4	-	14	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	
Outside	427	8.00	-	-	1	4	6	11	11	14	7	7	7	8	2	4	4	2	3	2	1	2	1	1	2	1	-	(?)	(?)	1	
Men	369	8.01	-	-	1	4	7	11	9	16	7	5	6	7	2	4	3	2	3	2	1	2	1	2	2	2	2	1	1	1	
Women	58	7.93	-	-	-	-	-	12	19	2	3	21	10	14	-	3	9	-	-	3	-	3	-	-	-	-	-	-	-	-	
Rough Mill																															
Band-saw operators	33	6.05	-	-	-	12	27	-	30	15	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	27	5.96	-	-	-	15	33	-	22	15	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cut-off-saw operators	30	5.23	-	-	13	20	53	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Double-end-trimmer-and-boring machine operators	33	5.69	-	-	3	9	30	24	12	6	9	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	29	5.59	-	-	3	10	28	28	14	7	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Gluers, rough stock	14	5.20	-	-	-	7	79	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers, machine	51	4.46	-	8	57	4	22	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	36	4.67	-	-	50	6	31	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators	24	5.68	-	-	-	25	29	-	17	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	18	5.38	-	-	-	33	39	-	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	20	5.92	-	-	-	10	35	-	20	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	14	5.63	-	-	-	14	50	-	21	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Variety-saw operators	11	5.68	-	-	-	36	-	-	45	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 24. Occupational earnings distribution--Upholstered furniture: Hickory--Statesville, NC

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																											
			Under 3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00-14.50	14.50-15.00	15.00-15.50	15.50 and over	
All production workers	8,846	\$7.58	(²)	(²)	3	3	10	10	9	8	6	7	6	5	4	5	4	3	2	2	2	2	1	1	1	1	1	1	(²)	2
Time	4,516	6.01	(²)	1	5	6	17	16	14	10	8	8	4	2	2	3	1	1	1	1	(²)	(²)	(²)	-	(²)	-	-	-	(²)	
Incentive	4,330	9.22	(²)	(²)	(²)	1	2	4	4	6	5	6	8	8	7	7	6	4	4	3	3	2	2	2	2	1	1	1	1	4
Men	5,344	8.17	(²)	(²)	2	3	8	9	8	7	7	6	5	5	5	6	5	4	3	3	2	2	2	2	1	1	1	1	3	
Time	2,628	6.31	(²)	1	4	5	15	15	12	9	8	5	3	3	4	2	2	1	1	-	(²)	(²)	-	(²)	-	-	-	(²)	5	
Incentive	2,716	9.98	(²)	-	(²)	(²)	1	3	3	5	5	6	7	6	7	8	6	5	4	5	3	3	3	3	2	2	2	2	5	
Women	3,502	6.68	(²)	(²)	4	4	13	13	12	10	6	8	8	5	4	3	3	2	2	2	1	1	(²)	(²)	-	(²)	-	(²)	2	
Time	1,888	5.59	-	1	6	6	20	18	18	11	6	7	3	1	1	(²)	(²)	(²)	-	(²)	(²)	-	-	-	-	-	-	-	-	
Incentive	1,614	7.95	1	(²)	1	2	4	6	5	8	6	9	13	9	8	6	5	3	3	2	1	1	1	(²)	-	(²)	-	(²)	2	
Assembling																														
Assemblers, chairs	57	6.73	-	-	-	-	9	30	12	4	11	-	-	4	21	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	199	7.36	-	3	-	-	9	14	13	10	-	9	11	2	7	2	5	5	2	3	3	-	1	-	-	-	2	1	-	-
Time	75	5.27	-	8	-	-	24	29	19	12	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	124	8.63	-	-	-	-	5	10	9	-	9	17	3	11	2	8	7	2	5	5	-	2	-	-	-	3	2	-	-	-
Men	161	7.77	-	4	-	-	4	6	15	12	-	9	13	2	9	2	5	6	2	2	4	-	1	-	-	2	1	-	-	-
Time	45	5.53	-	13	-	-	13	9	31	20	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	116	8.64	-	-	-	-	5	9	9	-	8	18	3	12	3	7	8	3	3	5	-	2	-	-	-	3	2	-	-	-
Women	38	5.65	-	-	-	-	32	47	5	-	5	-	-	-	5	-	5	-	5	-	-	-	-	-	-	-	-	-	-	-
Final frame assemblies	130	8.08	-	-	-	-	3	3	17	12	-	11	13	3	9	1	8	7	2	-	5	-	2	-	-	3	2	-	-	-
Time	99	8.77	-	-	-	-	2	12	7	-	8	17	4	12	1	10	9	3	-	6	-	2	-	-	-	4	2	-	-	-
Incentive	69	6.02	-	9	-	-	20	35	6	6	-	4	6	-	3	3	-	-	9	-	-	-	-	-	-	-	-	-	-	-
Time	25	8.09	-	-	-	-	16	-	16	-	16	-	8	8	-	-	-	-	24	-	-	-	-	-	-	-	-	-	-	-
Incentive	37	6.66	-	16	-	-	5	16	11	11	-	8	11	-	5	5	-	-	11	-	-	-	-	-	-	-	-	-	-	-
Men	23	7.81	-	-	-	-	17	-	17	-	13	17	-	9	9	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-
Time	32	5.28	-	-	-	-	38	56	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-
Incentive	99	8.77	-	-	-	-	2	12	7	-	8	17	4	12	1	10	9	3	-	6	-	2	-	-	-	4	2	-	-	-
Subassemblies	69	6.02	-	9	-	-	20	35	6	6	-	4	6	-	3	3	-	-	9	-	-	-	-	-	-	-	-	-	-	-
Time	25	8.09	-	-	-	-	16	-	16	-	16	-	8	8	-	-	-	-	24	-	-	-	-	-	-	-	-	-	-	-
Incentive	37	6.66	-	16	-	-	5	16	11	11	-	8	11	-	5	5	-	-	11	-	-	-	-	-	-	-	-	-	-	-
Time	23	7.81	-	-	-	-	17	-	17	-	13	17	-	9	9	-	-	-	17	-	-	-	-	-	-	-	-	-	-	-
Incentive	32	5.28	-	-	-	-	38	56	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	129	9.50	-	-	-	1	5	6	4	5	9	6	5	-	3	8	7	9	5	5	2	4	2	5	2	2	2	2	-	6
Time	29	5.85	-	-	-	3	14	28	7	10	21	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	100	10.55	-	-	-	-	2	-	3	3	5	3	6	-	4	10	9	12	6	7	2	5	2	6	3	2	2	-	8	
Men	101	9.71	-	-	-	1	2	2	3	6	11	8	6	-	4	10	6	8	3	5	2	4	2	6	3	-	1	-	-	8
Time	17	6.25	-	-	-	6	-	12	-	18	35	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	84	10.41	-	-	-	-	2	-	4	4	6	4	7	-	5	12	7	10	4	6	2	5	2	7	4	-	1	-	10	
Women	28	8.72	-	-	-	-	14	21	7	-	-	-	-	-	-	-	11	14	11	7	-	4	-	-	-	7	4	-	-	
Cutters, electric knife	672	7.93	1	-	1	4	6	3	7	8	10	11	11	7	3	5	4	4	3	3	3	(²)	2	1	1	(²)	-	-	1	
Time	235	6.21	-	-	3	8	17	6	16	6	9	14	11	5	4	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-
Incentive	437	8.85	1	-	-	1	(²)	1	2	9	10	9	12	8	3	7	6	6	5	5	4	(²)	3	2	1	1	-	-	2	
Men	230	9.01	-	-	-	-	3	3	4	7	11	8	3	7	3	10	5	7	7	7	3	-	2	3	2	1	-	-	2	
Time	44	7.24	-	-	-	-	14	11	7	7	7	-	9	25	7	-	-	7	7	-	-	-	-	-	-	-	-	-	-	-
Incentive	186	9.43	-	-	-	-	1	4	7	12	10	2	3	2	12	6	8	7	9	4	-	2	3	3	2	-	-	-	3	
Women	442	7.36	1	-	1	5	8	2	8	9	9	12	16	7	3	2	3	3	2	1	2	(²)	2	1	-	-	-	-	1	
Time	191	5.97	-	-	3	9	18	4	18	6	10	17	12	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	251	8.41	2	-	-	2	1	1	1	11	9	8	19	12	4	4	6	5	3	2	4	1	4	2	-	-	-	-	2	

See footnotes at end of table.

Table 24. Occupational earnings distribution—Upholstered furniture: Hickory—Statesville, NC—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			Under 3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00-14.50	14.50-15.00	15.00-15.50	15.50 and over
Sewing-machine operators	1,391	\$7.43	1	(?)	1	2	7	8	6	10	7	11	12	7	7	5	4	3	2	3	1	1	(?)	(?)	-	(?)	-	-	(?)
Time	409	6.16	-	-	2	1	16	12	11	19	11	15	7	3	2	1	-	-	-	-	(?)	-	-	-	-	-	-	-	
Incentive	982	7.96	1	(?)	1	2	3	7	4	6	6	10	13	9	9	7	5	4	3	4	2	2	1	(?)	-	1	-	(?)	
All-round	360	7.94	-	1	-	-	4	7	4	8	9	8	17	5	10	6	5	5	4	1	1	3	1	1	-	1	-	-	
Time	79	6.62	-	-	-	-	10	5	20	20	13	5	8	5	6	5	-	-	-	-	-	3	-	-	-	-	-	-	
Incentive	281	8.31	-	1	-	-	2	8	-	5	7	9	20	5	11	6	6	5	2	1	4	1	1	-	1	-	1	-	
Cushions	749	7.33	1	-	2	3	6	7	6	11	8	13	11	6	6	4	5	3	2	4	2	1	-	-	-	(?)	-	(?)	
Time	216	6.26	-	-	4	1	11	7	7	21	13	22	11	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	533	8.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Single-needle	685	7.28	1	-	2	3	7	8	6	11	6	12	11	7	6	4	5	3	2	2	2	1	-	-	-	(?)	-	(?)	
Time	201	6.25	-	-	4	1	12	7	6	22	9	22	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	484	7.71	2	-	1	4	5	8	7	6	5	8	10	9	8	6	7	4	3	3	3	1	-	-	-	1	-	(?)	
Skirts	135	7.15	-	-	-	-	16	7	10	13	4	9	6	11	5	13	-	1	1	1	1	1*	-	-	-	-	-	-	
Time	57	5.88	-	-	-	-	35	11	11	14	5	16	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	78	8.07	-	-	-	-	1	5	9	12	3	4	10	13	9	23	-	3	3	3	3	1	-	-	-	-	-	-	
Springers, hand	452	8.86	-	-	-	1	3	8	5	6	3	5	6	9	6	10	8	5	2	5	3	5	5	2	1	1	2	-	1
Time	352	9.44	-	-	-	-	2	5	2	6	2	4	7	11	6	10	8	5	3	6	4	6	6	3	1	1	2	-	1
Incentive	100	8.86	-	-	-	-	2	3	3	4	3	1	1	2	3	4	3	2	2	2	2	3	1	-	-	-	-	-	-
Sinuous-wire springs	125	8.97	-	-	-	2	2	11	6	-	-	4	16	10	8	10	5	-	6	6	8	2	2	1	1	1	1	-	-
Time	107	9.64	-	-	-	-	-	5	4	-	-	5	19	11	9	11	6	-	7	7	9	2	3	1	1	1	-	-	
Incentive	18	8.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hand-tied coil springs	327	8.82	-	-	-	-	3	7	5	8	4	7	7	7	5	10	7	5	3	4	2	3	6	2	1	1	2	-	1
Time	245	9.36	-	-	-	-	2	6	1	8	3	6	8	8	3	10	6	5	4	6	2	4	8	2	1	1	2	-	1
Incentive	82	8.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Upholsterers	1,924	10.38	(?)	-	(?)	-	2	1	2	3	3	4	5	6	7	9	9	7	6	4	4	5	3	4	3	2	2	2	7
Time	316	8.65	-	-	-	-	3	2	2	2	3	6	9	8	11	23	9	11	7	2	-	-	-	-	-	-	-	-	-
Incentive	1,608	10.71	(?)	-	1	-	1	1	2	3	4	5	6	6	6	9	6	6	5	5	6	4	4	4	4	2	2	2	8
Inside	1,172	10.91	-	-	(?)	-	1	1	1	2	2	3	4	5	5	9	10	7	8	5	5	6	3	3	4	2	2	2	8
Time	998	11.21	-	-	(?)	-	1	1	1	2	2	3	4	5	4	7	10	5	8	5	5	7	4	4	5	2	3	3	9
Incentive	174	10.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Outside	703	9.64	(?)	-	-	-	4	1	2	4	6	5	8	9	10	9	7	7	3	3	3	3	3	4	1	2	1	2	5
Time	142	7.98	-	-	-	-	8	1	1	2	4	8	17	10	14	29	4	1	-	-	-	-	-	-	-	-	-	-	-
Incentive	561	10.06	(?)	-	-	-	3	1	2	4	6	4	5	8	9	4	7	8	4	4	4	4	4	4	5	2	1	2	6
Sections	49	8.15	-	-	12	-	-	-	6	4	-	10	14	6	14	10	6	4	2	4	-	2	-	4	-	-	-	-	-
Rough Mill																													
Band-saw operators	82	6.92	-	-	-	-	6	16	10	11	21	10	12	-	-	-	2	7	-	5	-	-	-	-	-	-	-	-	
Time	58	6.19	-	-	-	-	9	19	14	16	19	14	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	24	8.67	-	-	-	-	-	8	-	-	25	-	17	-	-	-	8	25	-	17	-	-	-	-	-	-	-	-	
Men	72	6.98	-	-	-	-	4	15	8	13	21	11	14	-	-	-	3	6	-	6	-	-	-	-	-	-	-	-	
Time	50	6.30	-	-	-	-	6	18	12	18	18	16	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	22	8.53	-	-	-	-	-	9	-	-	27	-	18	-	-	-	9	18	-	18	-	-	-	-	-	-	-	-	
Women	10	6.44	-	-	-	-	20	20	20	-	20	-	-	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	
Cut-off-saw operators	61	6.78	-	-	5	-	20	3	18	23	5	3	10	-	7	-	3	3	-	-	-	-	-	-	-	-	-	-	
Time	37	6.02	-	-	8	-	22	5	30	27	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	24	7.96	-	-	-	-	17	-	-	17	-	8	25	-	17	-	8	8	-	-	-	-	-	-	-	-	-	-	
Double-end-trimmer-and-boring machine operators	84	7.09	-	-	-	2	2	20	12	17	21	6	2	2	5	-	5	5	-	-	-	-	-	-	-	-	-	-	
Time	54	6.46	-	-	-	4	4	24	11	22	30	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	77	7.24	-	-	-	-	3	16	13	18	23	6	3	3	5	-	5	5	-	-	-	-	-	-	-	-	-	-	
Time	47	6.61	-	-	-	-	4	17	13	26	34	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	30	7.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	7	5.46	-	-	-	-	29	-	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Gluers, rough stock:																													
Incentive	10	6.17	-	-	-	20	-	-	20	20	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men:																													
Incentive	8	5.97	-	-	-	25	-	-	25	25	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	2	6.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 24. Occupational earnings distribution—Upholstered furniture: Hickory—Statesville, NC—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																									
			Under 3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50-14.00	14.00-14.50	14.50-15.00	15.00-15.50 and over
Lathe operators, automatic:																												
Set up and operate	17	\$6.46	-	-	-	-	-	35	-	-	35	12	6	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	15	6.34	-	-	-	-	-	40	-	-	40	-	7	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	15	6.43	-	-	-	-	-	40	-	-	27	13	7	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	13	6.29	-	-	-	-	-	46	-	-	31	-	8	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
Markers, band saw																												
Time	28	5.33	-	-	-	-	50	25	11	7	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	24	5.04	-	-	-	-	58	21	13	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	25	5.41	-	-	-	-	44	28	12	8	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	21	5.10	-	-	-	-	52	24	14	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers, machine																												
Time	82	4.85	7	7	12	9	29	20	6	2	-	5	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Time	70	4.51	9	9	14	10	34	20	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	59	4.74	10	10	10	8	34	15	5	-	-	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
Time	55	4.48	11	11	11	9	36	16	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	23	5.14	-	-	17	9	17	30	9	9	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	15	4.63	-	-	27	13	27	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Planer operators:																												
Set up and operate	20	6.07	-	-	-	15	-	25	-	10	20	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	14	5.81	-	-	-	21	-	36	-	-	14	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators																												
Time	54	6.37	-	-	-	6	7	17	13	26	6	-	7	7	7	4	-	-	-	-	-	-	-	-	-	-	-	
Time	32	5.51	-	-	-	9	13	28	16	25	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	22	7.61	-	-	-	-	-	9	27	-	-	18	18	18	9	-	-	-	-	-	-	-	-	-	-	-	-	
Men	46	6.05	-	-	-	7	9	20	15	30	7	-	4	4	4	-	-	-	-	-	-	-	-	-	-	-	-	
Time	32	5.51	-	-	-	9	13	28	16	25	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	14	7.28	-	-	-	-	-	14	43	-	-	-	14	14	-	14	-	-	-	-	-	-	-	-	-	-	-	
Router operators:																												
Set up and operate	21	5.86	-	-	-	14	-	33	14	14	-	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	19	5.70	-	-	-	16	-	37	16	16	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Shaper operators, automatic:																												
Set up and operate	25	6.74	-	-	-	-	-	28	24	20	12	8	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Time	19	6.55	-	-	-	-	-	37	11	26	16	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	23	6.79	-	-	-	-	-	30	17	22	13	9	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	
Time	19	6.55	-	-	-	-	-	37	11	26	16	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Feed only	11	5.19	-	-	-	-	27	55	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Variety-saw operators																												
Time	27	6.28	-	-	-	-	-	19	15	22	19	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	25	6.21	-	-	-	-	-	20	16	24	20	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finishing																												
Rubbers, furniture, hand																												
Time	46	5.26	-	-	7	7	15	28	35	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	42	5.18	-	-	7	7	17	31	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	41	5.31	-	-	-	7	17	32	39	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, hand																												
Time	128	5.30	-	-	5	5	30	36	13	2	2	3	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	
Time	92	5.05	-	-	2	7	36	39	12	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	21	5.22	-	-	10	-	24	57	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Time	17	5.08	-	-	-	-	29	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	107	5.31	-	-	4	6	32	32	16	2	2	2	-	2	2	2	-	-	-	-	-	-	-	-	-	-	-	
Time	75	5.05	-	-	3	8	37	32	15	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, machine																												
Time	56	6.01	-	-	-	-	18	11	36	11	14	4	-	4	-	-	4	-	-	-	-	-	-	-	-	-	-	
Time	52	5.74	-	-	-	-	19	12	38	12	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	26	5.90	-	-	-	-	23	8	23	15	23	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	30	6.10	-	-	-	-	13	13	47	7	7	-	-	7	-	-	7	-	-	-	-	-	-	-	-	-	-	
Time	26	5.58	-	-	-	-	15	15	54	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Belt	16	6.52	-	-	-	-	25	13	13	25	-	-	-	13	-	-	13	-	-	-	-	-	-	-	-	-	-	
Time	12	5.52	-	-	-	-	33	17	17	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	10	5.47	-	-	-	-	40	20	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other than belt	40	5.80	-	-	-	-	15	10	45	5	20	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	16	6.17	-	-	-	-	13	-	38	-	38	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

84

Table 25. Occupational earnings distribution--Upholstered furniture: Los Angeles--Long Beach, Calif.

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of--																											
			3.35 and under 3.50	3.50 - 3.75	3.75 - 4.00	4.00 - 4.25	4.25 - 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 11.50	11.50 - 12.00	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50 and over	
All production workers	4,339	\$6.56	2	2	4	6	4	5	4	7	4	4	3	8	7	6	6	6	6	5	3	2	1	1	1	1	1	(?)	(?)	1
Time	3,169	6.08	2	2	5	8	5	6	5	9	5	5	3	8	7	6	5	5	4	3	1	2	(?)	1	1	(?)	(?)	(?)	(?)	
Incentive	1,170	7.85	1	3	1	1	2	3	1	2	3	2	3	10	7	7	9	8	9	9	6	3	4	2	2	1	1	1	1	
Men	3,568	6.62	2	2	5	7	4	5	3	7	4	4	3	8	5	6	5	6	6	5	3	2	1	1	1	1	(?)	(?)	1	
Time	2,630	6.12	2	2	6	9	4	6	4	9	5	5	3	7	5	6	5	5	4	2	2	(?)	1	1	1	(?)	(?)	(?)	1	
Incentive	938	8.03	1	(?)	1	1	1	3	1	2	3	2	2	10	6	7	8	9	10	10	7	3	4	2	2	1	1	1	1	
Women	771	6.29	(?)	5	3	5	5	4	7	5	3	4	4	10	13	7	10	5	3	1	1	2	1	1	1	1	1	1	(?)	
Time	539	5.93	(?)	1	4	6	6	5	9	7	4	4	4	10	14	7	8	5	2	1	1	1	1	1	1	1	1	1	1	
Incentive	232	7.11	-	13	-	2	3	2	3	(?)	(?)	5	3	8	11	7	13	4	4	3	1	3	4	3	2	-	-	2	1	
Assembling																														
Assemblers (except chairs)	22	5.49	-	5	9	-	9	5	18	9	5	-	18	5	5	5	-	-	5	-	-	-	-	-	-	-	-	-	-	-
Assemblers, chairs	48	5.29	-	-	-	13	-	31	8	10	17	-	2	2	4	2	-	-	10	-	-	-	-	-	-	-	-	-	-	-
Time	28	5.81	-	-	-	4	-	18	14	18	11	-	4	4	7	4	-	-	18	-	-	-	-	-	-	-	-	-	-	-
Assemblers, upholstery frames	310	6.21	2	1	4	5	5	4	5	6	9	5	1	9	8	12	3	11	5	(?)	1	2	(?)	1	-	-	-	-	-	-
Time	212	5.90	1	2	5	7	4	5	7	6	6	(?)	12	9	14	2	7	2	(?)	-	2	-	-	-	-	-	-	-	-	-
Incentive	98	6.88	2	-	1	-	9	2	1	4	16	3	3	2	5	6	6	19	10	-	3	1	1	4	-	-	-	-	-	-
Final frame assemblies	219	6.39	2	1	3	5	7	5	(?)	3	7	1	1	12	11	16	4	10	6	(?)	1	(?)	1	2	-	-	-	-	-	-
Time	136	6.13	2	1	4	7	5	7	-	4	-	-	1	18	14	22	3	7	3	1	-	-	-	-	-	-	-	-	-	-
Incentive	83	6.83	2	-	-	-	11	2	1	2	19	4	2	2	5	6	6	14	11	-	4	1	1	5	-	-	-	-	-	-
Subassemblies	91	5.78	-	2	7	4	1	2	16	13	13	14	1	2	1	1	13	1	-	-	5	-	-	-	-	-	-	-	-	-
Time	76	5.50	-	3	7	5	1	3	20	13	16	17	-	1	1	-	7	-	-	7	-	-	7	-	-	-	-	-	-	-
Incentive	15	7.17	-	-	7	-	-	-	-	13	-	-	7	-	7	7	7	47	7	-	-	-	-	-	-	-	-	-	-	-
Cushion-stuffing-machine operators	99	5.99	-	2	15	17	7	-	7	-	-	-	-	11	9	12	4	2	-	6	1	-	-	3	-	3	-	-	-	-
Time	74	5.42	-	3	20	23	9	-	9	-	-	-	-	7	11	5	3	-	-	1	-	-	-	4	-	4	-	-	-	-
Incentive	25	7.68	-	-	-	-	-	-	-	-	-	-	-	24	4	32	8	8	-	20	4	-	-	-	-	-	-	-	-	-
Men	85	6.30	-	2	13	13	6	-	6	-	-	-	-	13	11	14	5	2	-	7	1	-	-	4	-	4	-	-	-	-
Time	60	5.73	-	3	18	18	8	-	8	-	-	-	-	8	13	7	3	-	2	-	-	-	5	-	5	-	-	-	-	-
Incentive	25	7.68	-	-	-	-	-	-	-	-	-	-	-	24	4	32	8	8	-	20	4	-	-	-	-	-	-	-	-	-
Cutters, electric knife	183	7.81	-	-	-	-	-	2	-	7	1	7	4	11	3	9	5	9	10	8	13	8	1	1	1	-	1	-	-	-
Time	140	7.63	-	-	-	-	-	3	-	9	-	6	4	13	4	6	7	10	9	9	9	10	-	1	-	-	-	-	-	-
Incentive	43	8.39	-	-	-	-	-	-	2	2	7	2	5	2	19	-	7	14	5	26	-	2	-	2	-	2	-	5	-	-
Sewing-machine operators	643	6.32	-	6	2	2	5	6	8	6	3	4	4	11	15	6	10	5	1	2	1	2	1	1	1	1	-	-	1	(?)
Time	437	5.96	-	1	3	3	5	6	11	8	4	4	4	11	16	5	9	4	1	1	1	2	-	-	-	-	-	-	-	-
Incentive	206	7.10	-	15	-	(?)	3	4	1	(?)	(?)	2	11	11	7	14	5	2	4	1	3	3	2	2	-	-	-	2	1	
Men	46	5.60	-	-	-	15	4	26	7	9	2	2	4	7	2	7	-	11	-	2	-	-	-	2	-	-	-	-	-	-
Time	30	4.69	-	-	-	23	7	30	10	13	3	3	7	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	597	6.38	-	6	3	1	5	4	8	5	3	4	4	11	16	6	11	4	2	2	1	3	1	1	1	1	-	1	1	1
Time	407	6.05	-	1	4	1	5	5	11	8	4	4	4	11	17	6	10	5	1	1	1	2	-	-	-	-	-	-	-	-
Incentive	190	7.08	-	16	-	1	3	3	2	1	1	3	3	10	12	6	15	3	2	4	2	4	4	2	3	-	-	2	2	2
All-round	517	6.10	-	7	3	2	6	7	7	7	3	4	4	9	14	4	11	5	1	1	1	2	1	1	1	1	1	1	1	1
Time	350	5.87	-	2	4	2	7	7	9	10	5	4	5	8	15	3	9	5	1	1	1	2	-	-	-	-	-	-	-	-
Incentive	167	6.57	-	18	-	1	4	5	2	1	1	2	3	11	12	7	15	5	1	2	1	4	2	2	2	2	2	2	2	2
Men	41	5.74	-	-	-	10	5	27	7	10	2	-	5	7	2	7	-	12	-	2	-	-	-	2	-	-	-	-	-	-
Time	25	4.74	-	-	-	16	8	32	12	16	4	-	8	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	476	6.13	-	8	3	1	6	5	7	7	3	4	4	9	15	4	12	5	1	1	1	3	1	(?)	1	-	-	-	-	-
Women	325	5.96	-	2	5	1	7	6	9	9	5	5	5	9	16	3	10	6	1	1	1	2	-	-	-	-	-	-	-	-
Time	151	6.49	-	20	-	1	4	3	2	1	1	3	3	11	13	6	17	3	1	1	1	4	3	1	2	-	-	-	-	-
Incentive	117	7.11	-	-	-	3	-	2	14	1	1	3	-	18	17	13	9	2	2	4	-	1	3	2	2	-	-	-	3	3
Cushions	82	6.14	-	-	-	4	-	2	20	1	1	2	-	22	22	16	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	35	9.38	-	-	-	-	-	-	-	-	-	-	-	6	9	6	6	6	14	-	3	9	6	6	-	-	-	9	9	9
Incentive	101	7.31	-	-	-	-	-	1	16	1	1	3	-	14	18	14	10	2	2	5	-	1	3	2	2	-	-	3	3	3
Single-needle	69	6.24	-	-	-	-	-	1	23	1	1	1	-	17	23	19	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Time	16	5.87	-	-	-	19	-	6	-	-	-	-	-	6	44	13	6	6	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	13	5.62	-	-	-	23	-	8	-	-	-	-	-	8	-	46	15	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 25. Occupational earnings distribution—Upholstered furniture: Los Angeles—Long Beach, Calif.—Continued

(Percent distribution of workers in selected occupations by straight-time hourly earnings,¹ June 1986)

Occupation	Number of workers	Average (mean) hourly earnings	Percent of workers receiving straight-time hourly earnings (in dollars) of—																										
			3.35 and under 3.50	3.50-3.75	3.75-4.00	4.00-4.25	4.25-4.50	4.50-4.75	4.75-5.00	5.00-5.25	5.25-5.50	5.50-5.75	5.75-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-13.50	13.50 and over
Springers, hand	107	\$8.64	-	-	2	-	-	1	-	3	-	-	-	3	7	13	22	7	4	14	3	5	-	2	-	7	3	-	5
Time	40	7.56	-	-	3	-	-	3	-	3	-	-	-	15	30	20	-	-	20	8	-	-	-	-	-	-	-	-	
Incentive	67	9.28	-	-	1	-	-	-	3	-	-	-	4	3	3	24	12	6	10	-	7	-	3	-	10	4	-	7	
Sinuous-wire springs	77	8.87	-	-	3	-	-	1	-	4	-	-	4	9	9	14	8	5	12	4	6	-	3	-	8	4	-	6	
Time	19	7.28	-	-	5	-	-	5	-	5	-	-	26	26	-	-	-	16	16	-	-	-	-	-	-	-	-	-	
Incentive	58	9.39	-	-	2	-	-	-	3	-	-	-	5	3	3	19	10	7	10	-	9	-	3	-	10	5	-	9	
Hand-tied coil springs	30	8.05	-	-	-	-	-	-	-	-	-	-	-	3	23	43	7	-	20	-	-	-	-	-	3	-	-	-	
Time	21	7.82	-	-	-	-	-	-	-	-	-	-	5	33	38	-	-	24	-	-	-	-	-	-	-	-	-	-	
Upholsterers	646	8.26	(²)	(²)	(²)	2	1	2	1	1	1	2	2	5	7	6	9	10	16	11	9	2	4	1	2	1	1	1	1
Time	206	7.62	-	-	8	1	1	(²)	1	(²)	1	(²)	5	(²)	3	5	8	12	16	22	8	2	-	4	-	(²)	-	-	
Incentive	440	8.56	(²)	1	(²)	-	(²)	2	1	1	2	1	2	5	8	5	8	7	13	13	11	3	5	2	3	1	1	1	
Inside	373	8.55	-	1	-	(²)	1	3	1	1	1	1	2	3	7	8	10	7	16	12	11	3	4	2	2	2	1	2	
Time	96	7.95	-	-	1	-	2	1	1	1	1	1	1	5	14	8	15	30	14	1	-	3	-	-	-	-	-	-	
Incentive	277	8.75	-	1	-	(²)	3	1	1	1	1	1	2	4	7	6	10	4	10	11	15	4	5	2	2	2	1	2	
Outside	209	8.25	1	-	-	-	1	1	-	2	2	1	1	4	8	5	8	16	19	13	5	1	6	1	3	-	-	-	
Time	73	8.12	-	-	-	-	1	3	-	3	-	-	-	1	8	5	18	23	21	4	4	-	8	-	-	-	-	-	
Incentive	136	8.32	1	-	-	-	1	-	-	1	3	2	2	6	8	5	2	12	18	18	6	2	4	2	4	-	-	-	
Sections	64	6.63	-	-	2	23	-	-	3	-	-	-	14	2	13	5	-	13	8	5	3	3	2	2	-	3	2	-	
Time	37	5.79	-	-	-	41	-	-	-	-	-	-	24	-	11	-	8	5	5	-	3	-	-	-	-	3	-	-	
Incentive	27	7.78	-	-	4	-	-	-	7	-	-	-	4	15	11	-	19	11	4	7	4	4	4	-	7	-	-	-	
Rough Mill																													
Band-saw operators	55	6.61	-	4	2	7	-	9	-	-	2	2	-	4	11	7	2	2	11	-	-	-	-	9	-	-	-	-	
Cut-off-saw operators	46	5.93	2	-	7	4	-	9	-	2	35	2	2	7	-	2	15	9	4	-	-	-	-	-	-	-	-	-	
Time	38	5.50	3	-	8	5	-	11	-	3	42	3	-	8	-	18	-	-	-	-	-	-	-	-	-	-	-	-	
Double-end-trimmer-and-boring machine operators	9	6.90	-	-	-	-	-	11	-	-	-	-	11	11	11	22	-	33	-	-	-	-	-	-	-	-	-	-	
Gluers, rough stock	29	5.56	-	7	-	-	3	17	7	24	-	-	-	7	17	-	17	-	-	-	-	-	-	-	-	-	-	-	
Rip-saw operators	9	5.54	-	-	-	11	-	-	-	44	-	-	-	22	22	-	-	-	-	-	-	-	-	-	-	-	-	-	
Variety-saw operators	21	6.74	-	-	-	5	5	-	-	-	10	24	-	24	-	19	-	-	-	14	-	-	-	-	-	-	-	-	
Finishing																													
Sanders, furniture, hand	73	4.57	11	4	5	8	12	26	16	4	1	3	1	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Sanders, furniture, machine	50	5.66	8	2	2	4	2	14	6	8	8	12	6	8	10	-	-	-	-	-	-	-	10	-	-	-	-	-	
Belt	42	5.72	10	2	2	5	-	17	5	7	5	12	7	5	12	-	-	-	-	-	-	-	12	-	-	-	-	-	
Sprayers	92	5.48	5	5	-	29	1	3	1	3	2	23	-	4	3	2	3	-	-	12	-	-	1	-	-	-	-	-	
Inspection and Repair																													
Inspectors, final	52	6.50	-	-	4	-	4	8	6	6	4	4	8	8	10	12	4	10	12	2	-	2	-	-	-	-	-	-	
Men	48	6.52	-	-	4	-	4	8	4	6	4	2	8	8	8	13	4	8	13	2	-	2	-	-	-	-	-	-	
Repairers, wood furniture	7	5.99	-	14	-	-	-	14	-	-	-	-	-	14	43	14	-	-	-	-	-	-	-	-	-	-	-	-	
Miscellaneous																													
Janitors, porters, and cleaners	42	5.16	7	-	10	17	2	-	2	5	10	14	7	14	-	12	-	-	-	-	-	-	-	-	-	-	-	-	
Maintenance mechanics	6	9.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	-	-	-	50	17	-	-	-	-	
General maintenance workers	26	6.97	-	-	19	4	-	4	4	4	-	-	-	-	4	23	4	8	4	-	-	23	-	-	-	-	-	-	
Packers, furniture	63	5.50	-	2	17	8	8	-	3	14	-	8	13	16	2	-	-	2	5	-	-	-	-	-	2	-	-	2	
Time	46	4.81	-	2	22	11	11	-	4	17	-	9	11	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Incentive	17	7.36	-	-	6	-	-	-	6	6	18	29	-	-	-	-	-	6	18	-	-	-	-	-	6	-	-	6	
Truckdrivers	124	7.52	-	-	-	-	-	-	14	7	3	11	10	6	2	7	9	8	1	4	2	-	5	6	-	4	-	-	
Light truck	27	6.20	-	-	-	-	-	-	30	19	-	-	-	-	11	11	30	-	-	-	-	-	-	-	-	-	-	-	
Medium truck	38	6.99	-	-	-	-	-	-	13	-	-	-	26	16	3	-	3	24	-	3	13	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data. Overall classification may include data for subclassifications not shown separately.

Table 26. Method of wage payment--Nonupholstered furniture

(Percent of production workers in nonupholstered wood household furniture establishments by method of wage payment,¹ United States and selected regions,² June 1986)

Method	United States ³	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100
Time-rated workers	91	76	71	99	53	67	87	97	100
Formal plans	71	39	44	79	33	52	59	85	91
Single rate	9	-	10	9	6	10	50	26	11
Range of rates	63	39	34	71	27	42	10	59	79
Length of service	13	32	6	21	-	10	10	-	6
Merit review	19	4	8	8	22	18	-	34	12
Combination	31	3	20	42	5	14	-	25	61
Individual rates	20	37	27	19	20	15	28	12	9
Incentive workers	9	24	30	1	47	33	12	-	5
Individual piecework	3	6	10	1	1	10	5	-	-
Group piecework	1	1	8	-	-	1	-	-	5
Individual bonus	3	15	11	-	1	16	-	-	(⁴)
Group bonus	3	2	1	-	46	6	7	-	-

¹ For definition of method of wage payment, see appendix A.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for the Border States in addition to those regions shown separately.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

88

Table 27. Method of wage payment--Upholstered furniture

(Percent of production workers in upholstered wood household furniture establishments by method of wage payment,¹ United States and selected regions,² June 1986)

Method	United States ³	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
All workers	100	100	100	100	100	100	100
Time-rated workers	57	74	63	59	55	49	71
Formal plans	37	27	48	34	37	34	49
Single rate	11	-	21	30	11	16	9
Range of rates	27	27	27	5	27	18	40
Length of service	8	27	27	3	8	5	7
Merit review	3	-	-	1	2	1	10
Combination	16	-	-	-	16	12	23
Individual rates	19	48	15	24	18	15	22
Incentive workers	43	26	37	41	45	51	29
Individual piecework	38	21	-	34	44	18	27
Group piecework	2	1	19	1	1	(⁴)	(⁴)
Individual bonus	3	3	17	-	(⁴)	26	2
Group bonus	1	1	1	7	-	7	-

¹ For definition of method of wage payment, see appendix A.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for regions in addition to those shown separately.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 28. Scheduled weekly hours--Nonupholstered furniture

(Percent of full-time production workers in nonupholstered wood household furniture establishments by scheduled weekly hours,¹ United States and selected regions,² June 1986)

Weekly hours	United States ³	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100
Under 37.5 hours	2	-	-	3	-	-	-	-	-
37.5 and under 40 hours	1	11	-	-	-	2	-	-	1
40 hours	94	77	87	96	100	86	100	100	99
Over 40 and under 45 hours	2	1	4	(⁴)	-	3	-	-	-
45 hours	2	8	9	-	-	8	-	-	-
Over 45 hours	(⁴)	3	-	-	-	2	-	-	-

¹ Data relate to the predominant schedule for full-time day-shift workers in each establishment.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for the Border States in addition to those regions shown separately.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 29. Scheduled weekly hours--Upholstered furniture

(Percent of full-time production workers in upholstered wood household furniture establishments by scheduled weekly hours,¹ United States and selected regions,² June 1986)

Weekly hours	United States ³	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
All workers	100	100	100	100	100	100	100
35 hours	1	-	6	-	1	-	-
Over 35 and under 40 hours	1	-	10	-	(⁴)	1	-
40 hours	96	87	84	100	97	84	100
45 hours	1	-	-	-	1	5	-
Over 45 hours	1	13	-	-	1	10	-

¹ Data relate to the predominant schedule for full-time day-shift workers in each establishment.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for regions in addition to those shown separately.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 30. Shift differential provisions--Nonupholstered furniture(Percent of production workers in nonupholstered wood household furniture establishments by shift differential provisions,¹ United States and selected regions,² June 1986)

Shift differential	United States ³	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Second shift									
Workers in establishments with second-shift provisions	45.6	48.4	38.8	33.1	54.6	57.4	85.6	69.4	42.2
With shift differential	38.6	48.4	33.6	30.7	49.9	51.7	81.9	13.6	24.4
Uniform cents per hour	33.2	7.0	33.6	26.5	49.9	49.8	81.9	6.6	13.3
5 cents	1.1	-	-	-	-	1.3	9.8	6.6	7.9
10 cents	11.6	7.0	12.6	8.2	44.4	11.7	56.8	-	-
15 cents	4.0	-	2.8	6.3	-	2.5	8.5	-	5.4
20 cents	12.9	-	7.5	10.0	5.5	12.6	-	-	-
25 cents	1.5	-	10.7	-	-	7.7	6.9	-	-
Over 25 and under 30 cents .....	.9	-	-	2.0	-	-	-	-	-
40 cents	1.1	-	-	-	-	14.0	-	-	-
Uniform percentage	4.9	41.4	-	4.2	-	-	-	7.0	7.6
5 percent .....	.7	9.3	-	-	-	-	-	7.0	1.7
7 percent .....	.7	-	-	1.4	-	-	-	-	-
10 percent	3.2	26.6	-	2.8	-	-	-	-	5.8
15 percent .....	.3	5.5	-	-	-	-	-	-	-
Other formal paid differential .....	.5	-	-	-	-	1.9	-	-	3.6
Third shift									
Workers in establishments with third-shift provisions	14.5	3.2	15.7	14.7	-	41.8	58.9	14.8	15.7
With shift differential	13.5	3.2	15.7	13.9	-	41.8	58.9	-	15.7
Uniform cents per hour	13.1	3.2	15.7	13.3	-	39.9	58.9	-	15.7
Over 5 and under 10 cents .....	.1	-	-	-	-	1.3	-	-	-
10 cents .....	.6	-	2.8	-	-	-	-	-	3.9
15 cents	3.0	3.2	-	3.2	-	6.4	58.9	-	-
Over 15 and under 20 cents	1.1	-	-	-	1.1	-	-	-	11.8
20 cents	4.3	-	-	8.1	-	5.1	-	-	-
25 cents	1.7	-	2.1	-	-	19.7	-	-	-
Over 25 and under 30 cents	1.7	-	10.7	2.0	1.7	-	-	-	-
40 cents .....	.6	-	-	-	-	7.4	-	-	-
Uniform percentage .....	.3	-	-	.6	-	-	-	-	-
10 percent .....	.3	-	-	.6	-	-	-	-	-
Other formal paid differential .....	.1	-	-	-	-	1.9	-	-	-

¹ Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.² For definitions of regions see appendix A, table A-1, footnote 1.³ Includes data for the Border States in addition to those regions shown separately.

rately.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 31. Shift differential provisions--Upholstered furniture(Percent of production workers in upholstered wood household furniture establishments by shift differential provisions,¹ United States and selected regions,² June 1986)

Shift differential	United States ³	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
Second shift							
Workers in establishments with second-shift provisions	19.7	-	28.1	6.0	16.6	50.7	17.0
With shift differential	16.2	-	28.1	-	12.9	36.9	17.0
Uniform cents per hour	14.3	-	28.1	-	12.2	36.9	17.0
10 cents	1.2	-	14.3	-	.4	5.0	1.7
Over 10 and under 15 cents	2.5	-	13.9	-	1.8	12.8	1.1
15 cents	2.0	-	-	-	.7	13.1	5.1
20 cents	4.4	-	-	-	4.9	-	-
25 cents	4.3	-	-	-	4.4	5.9	9.1
Uniform percentage	1.9	-	-	-	.7	-	-
5 percent	1.9	-	-	-	.7	-	-
Third shift							
Workers in establishments with third-shift provisions	10.1	-	28.1	-	11.3	15.8	1.7
With shift differential	9.2	-	28.1	-	10.0	15.8	1.7
Uniform cents per hour	7.9	-	28.1	-	8.7	15.8	1.7
10 cents .....	.2	-	-	-	-	-	1.7
15 cents .....	.8	-	14.3	-	.4	2.7	-
Over 15 and under 20 cents	1.6	-	13.9	-	1.8	-	-
20 cents .....	.8	-	-	-	-	13.1	-
25 cents	4.4	-	-	-	6.5	-	-
Uniform percentage .....	.4	-	-	-	-	-	-
5 percent .....	.4	-	-	-	-	-	-
Other formal paid differential .....	.9	-	-	-	1.3	-	-

¹ Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.² For definitions of regions see appendix A, table A-1, footnote 1.³ Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 32. Paid holidays--Nonupholstered furniture

(Percent of production workers in nonupholstered wood household furniture establishments with formal provisions for paid holidays, United States and selected regions,¹ June 1986)

Number of paid holidays	United States ²	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	98	100	100	97	100	100	100	89	95
3 or fewer days	5	-	3	5	7	-	-	-	-
4 days	5	-	1	10	-	-	4	-	-
5 days	7	1	-	6	16	3	1	-	-
6 days	22	6	7	18	14	16	14	53	46
6 days plus 1 or 2 half days	2	-	2	-	-	1	-	-	-
7 days	12	13	10	16	7	16	10	8	12
7 days plus 1 to 3 half days	(³)	-	5	-	-	-	-	-	1
8 days	17	1	8	25	2	5	11	7	4
8 days plus 1 or 2 half days	1	10	8	-	-	1	-	-	-
9 days	6	12	5	7	10	9	10	22	7
9 days plus 1 half day	1	-	2	-	-	5	-	-	-
10 days	13	44	11	5	44	41	-	-	23
10 days plus 1 or 2 half days	(³)	2	-	-	-	-	-	-	-
11 days	3	8	23	-	-	2	50	-	-
12 days	2	3	16	-	-	-	-	-	2
Over 12 days	2	-	-	4	-	-	-	-	-

¹ For definitions of regions see appendix A, table A-1, footnote 1.

² Includes data for the Border States in addition to those regions shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 33. Paid holidays—Upholstered furniture

(Percent of production workers in upholstered wood household furniture establishments with formal provisions for paid holidays, United States and selected regions,¹ June 1986)

Number of paid holidays	United States ²	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
All workers	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	93	100	100	99	90	95	100
2 days	4	-	-	9	6	-	-
3 days	9	-	-	-	13	6	-
4 days	12	-	-	7	16	-	1
5 days	6	-	-	-	8	-	-
6 days	12	18	-	6	12	-	13
6 days plus 1 or 2 half days	(³)	-	-	9	-	-	-
7 days	9	3	4	10	5	13	28
7 days plus 1 to 3 half days	1	-	3	-	1	11	-
8 days	11	19	8	49	9	20	12
8 days plus 1 half day	(³)	-	-	-	-	-	3
9 days	13	56	16	-	12	12	22
9 days plus 1 half day	(³)	-	-	-	-	-	2
10 days	12	3	70	8	8	17	19
11 days	1	-	-	-	-	15	-
Over 11 days	(³)	-	-	-	-	-	2

¹ For definitions of regions see appendix A, table A-1, footnote 1.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 34. Paid vacations--Nonupholstered furniture

(Percent of production workers in nonupholstered wood household furniture establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,¹ June 1986)

Vacation policy	United States ²	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100
Method of payment									
Workers in establishments providing paid vacations	99	100	97	98	100	100	100	100	100
Length-of-time payment	79	75	78	70	100	56	100	100	100
Percentage payment	19	25	17	26	-	44	-	-	-
Other	1	-	2	2	-	-	-	-	-
Amount of vacation pay³									
After 6 months of service:									
Under 1 week	18	39	43	16	11	22	10	11	7
1 week	26	7	15	31	7	14	-	-	3
Over 1 and under 2 weeks	2	-	3	3	-	-	-	-	-
After 1 year of service:									
Under 1 week	2	-	2	1	-	2	-	-	-
1 week	73	95	79	60	84	85	100	67	93
Over 1 and under 2 weeks	4	-	13	4	-	6	-	11	-
2 weeks	16	5	-	26	6	(*)	-	7	7
Over 2 and under 3 weeks	3	-	-	6	-	-	-	-	-
3 weeks	(*)	-	-	(*)	-	-	-	-	-
After 2 years of service:									
Under 1 week	2	-	-	1	-	2	-	-	-
1 week	60	57	50	55	81	65	79	68	65
Over 1 and under 2 weeks	6	11	21	5	5	8	10	11	1
2 weeks	28	32	24	31	13	25	11	21	34
Over 2 and under 3 weeks	3	-	-	6	-	-	-	-	-
3 weeks	(*)	-	-	(*)	-	-	-	-	-
After 3 years of service:									
Under 1 week	(*)	-	-	1	-	-	-	-	-
1 week	30	12	24	37	62	30	18	41	20
Over 1 and under 2 weeks	7	7	20	5	5	19	-	11	-
2 weeks	56	80	53	45	33	50	82	49	68
Over 2 and under 3 weeks	1	-	-	3	-	-	-	-	-
3 weeks	3	-	-	3	-	-	-	-	11
Over 3 weeks	2	-	-	3	-	-	-	-	-
After 5 years of service:									
Under 1 week	(*)	-	-	1	-	-	-	-	-
1 week	7	5	9	8	7	2	11	8	3
Over 1 and under 2 weeks	2	-	10	2	5	4	-	11	-
2 weeks	78	90	59	73	79	91	89	82	73
Over 2 and under 3 weeks	2	-	16	-	8	2	-	-	-
3 weeks	6	5	4	7	1	1	-	-	19
Over 3 weeks	4	-	-	6	-	-	-	-	5

See footnotes at end of table.

Table 34. Paid vacations—Nonupholstered furniture—Continued

(Percent of production workers in nonupholstered wood household furniture establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,¹ June 1986)

Vacation policy	United States ²	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Amount of vacation pay³—Continued									
After 8 years of service:									
1 week	6	5	9	9	7	2	5	8	3
Over 1 and under 2 weeks	3	-	2	2	-	-	-	11	-
2 weeks	74	53	55	72	78	93	45	74	68
Over 2 and under 3 weeks	4	27	18	1	8	4	-	-	-
3 weeks	9	15	13	7	8	1	50	7	22
Over 3 and under 4 weeks	2	-	-	3	-	-	-	-	2
4 weeks or more	2	-	-	3	-	-	-	-	5
After 10 years of service:									
1 week	6	5	7	9	7	-	5	8	3
Over 1 and under 2 weeks	1	-	-	1	-	-	-	11	-
2 weeks	35	7	23	45	57	22	28	74	39
Over 2 and under 3 weeks	4	39	19	1	-	10	-	-	-
3 weeks	47	44	46	33	34	66	67	7	52
Over 3 and under 4 weeks	(⁴)	-	-	-	2	-	-	-	-
4 weeks	3	5	3	3	1	1	-	-	7
Over 4 and under 5 weeks	3	-	-	6	-	-	-	-	-
After 12 years of service:									
1 week	5	5	7	8	7	-	5	8	3
Over 1 and under 2 weeks	1	-	-	2	-	-	-	11	-
2 weeks	29	7	21	37	20	22	28	74	34
Over 2 and under 3 weeks	4	26	16	1	-	10	-	-	-
3 weeks	54	57	51	40	70	66	67	7	52
Over 3 and under 4 weeks	1	-	-	-	2	-	-	-	4
4 weeks	3	5	3	3	1	1	-	-	7
Over 4 and under 5 weeks	3	-	-	6	-	-	-	-	-
After 15 years of service:									
1 week	5	5	7	8	7	-	5	8	3
Over 1 and under 2 weeks	1	-	-	2	-	-	-	11	-
2 weeks	18	3	13	23	20	14	28	71	17
Over 2 and under 3 weeks	1	-	3	1	-	7	-	-	-
3 weeks	61	66	42	53	70	65	17	3	70
Over 3 and under 4 weeks	2	4	18	-	-	-	-	-	4
4 weeks	7	22	14	4	3	14	50	7	7
Over 4 and under 5 weeks	3	-	-	6	-	-	-	-	-
5 weeks	(⁴)	-	-	(⁴)	-	-	-	-	-

See footnotes at end of table.

Table 34. Paid vacations—Nonupholstered furniture—Continued

(Percent of production workers in nonupholstered wood household furniture establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,¹ June 1986)

Vacation policy	United States ²	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Amount of vacation pay³—Continued									
After 20 years of service:									
1 week	5	5	7	8	7	-	5	8	3
Over 1 and under 2 weeks	1	-	-	2	-	-	-	11	-
2 weeks	18	3	13	22	20	14	28	71	17
Over 2 and under 3 weeks	1	-	3	1	-	1	-	-	-
3 weeks	39	16	27	39	64	27	17	3	50
Over 3 and under 4 weeks	1	14	2	-	-	-	-	-	-
4 weeks	28	63	35	17	9	53	50	7	30
Over 4 and under 5 weeks	4	-	11	6	-	-	-	-	-
5 weeks	2	-	-	3	-	6	-	-	-
After 25 years of service:⁵									
1 week	5	5	7	8	7	-	5	8	3
Over 1 and under 2 weeks	1	-	-	2	-	-	-	11	-
2 weeks	18	3	13	22	20	14	28	71	17
Over 2 and under 3 weeks	1	-	3	1	-	1	-	-	-
3 weeks	38	16	21	38	64	27	17	3	50
4 weeks	29	77	37	17	3	53	50	7	30
Over 4 and under 5 weeks	4	-	16	6	-	-	-	-	-
5 weeks	2	-	-	3	6	6	-	-	-

¹ For definitions of regions see appendix A, table A-1, footnote 1.

² Includes data for the Border States in addition to those regions shown separately.

³ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 20 years may include changes that occurred between 15 and

20 years.

⁴ Less than 0.5 percent.

⁵ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 35. Paid vacations--Upholstered furniture

(Percent of production workers in upholstered wood household furniture establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,¹ June 1986)

Vacation policy	United States ²	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
All workers	100	100	100	100	100	100	100
Method of payment							
Workers in establishments providing paid vacations	96	100	100	100	95	96	99
Length-of-time payment	70	100	97	86	61	87	92
Percentage payment	20	-	3	14	26	9	7
Flat sum	5	-	-	-	8	-	-
Other	(³)	-	-	-	-	-	-
Amount of vacation pay⁴							
After 6 months of service:							
Under 1 week	28	43	10	13	34	25	9
1 week	24	-	13	17	34	-	-
Over 1 and under 2 weeks	(³)	-	-	-	1	-	-
2 weeks	1	-	-	3	1	-	-
After 1 year of service:							
Under 1 week	6	-	10	-	8	-	-
1 week	63	94	67	78	49	84	99
Over 1 and under 2 weeks	1	-	7	1	2	-	-
2 weeks	26	6	16	21	36	10	-
After 2 years of service:							
Under 1 week	5	-	8	-	6	2	-
1 week	42	27	64	78	33	52	62
Over 1 and under 2 weeks	9	3	13	1	10	12	-
2 weeks	40	70	16	21	44	29	37
Over 2 and under 3 weeks	1	-	-	-	1	-	-
After 3 years of service:							
Under 1 week	1	-	8	-	2	2	-
1 week	23	27	28	20	23	20	11
Over 1 and under 2 weeks	9	3	23	1	8	12	-
2 weeks	61	70	41	79	58	61	87
Over 2 and under 3 weeks	3	-	-	-	4	-	-
After 5 years of service:							
Under 1 week	1	-	-	-	2	2	-
1 week	11	4	11	-	13	-	2
Over 1 and under 2 weeks	6	3	16	1	7	-	-
2 weeks	70	79	42	99	64	94	91
Over 2 and under 3 weeks	6	-	14	-	8	-	3
3 weeks	3	13	16	-	1	-	2

See footnotes at end of table.

Table 35. Paid vacations--Upholstered furniture--Continued

(Percent of production workers in upholstered wood household furniture establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,¹ June 1986)

Vacation policy	United States ²	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
Amount of vacation pay⁴--Continued							
After 8 years of service:							
Under 1 week	1	-	-	-	2	-	-
1 week	10	4	11	-	12	2	2
Over 1 and under 2 weeks	5	-	3	1	8	-	-
2 weeks	66	79	43	93	61	77	85
Over 2 and under 3 weeks	6	3	27	-	6	12	3
3 weeks	8	13	16	6	6	4	9
After 10 years of service:							
Under 1 week	1	-	-	-	2	-	-
1 week	8	4	4	-	10	2	2
Over 1 and under 2 weeks	4	-	3	1	6	-	-
2 weeks	35	22	8	33	40	33	24
Over 2 and under 3 weeks	5	-	20	-	6	4	-
3 weeks	40	74	66	66	29	57	70
Over 3 weeks	2	-	-	-	1	-	3
After 12 years of service:							
Under 1 week	1	-	-	-	2	-	-
1 week	8	4	4	-	10	2	2
Over 1 and under 2 weeks	4	-	3	1	6	-	-
2 weeks	33	22	8	28	39	20	24
Over 2 and under 3 weeks	5	-	-	-	6	4	-
3 weeks	41	74	59	71	31	64	70
Over 3 weeks	3	-	27	-	1	6	3
After 15 years of service:							
1 week	9	4	4	-	12	2	2
Over 1 and under 2 weeks	4	-	3	1	6	-	-
2 weeks	27	22	8	25	32	19	21
Over 2 and under 3 weeks	4	-	-	-	6	1	-
3 weeks	42	74	49	68	34	63	60
Over 3 and under 4 weeks	2	-	20	-	1	6	-
4 weeks	7	-	17	6	3	4	15
Over 4 weeks	1	-	-	-	1	-	-
After 20 years of service:							
1 week	8	4	4	-	10	2	2
Over 1 and under 2 weeks	5	-	3	1	8	-	-
2 weeks	26	22	8	25	32	19	20
Over 2 and under 3 weeks	4	-	-	-	6	-	-
3 weeks	26	17	27	18	22	15	43
Over 3 and under 4 weeks	1	-	-	-	1	6	-
4 weeks	24	57	44	55	16	53	34
Over 4 weeks	1	-	14	-	1	-	-

See footnotes at end of table.

Table 35. Paid vacations—Upholstered furniture—Continued

(Percent of production workers in upholstered wood household furniture establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,¹ June 1986)

Vacation policy	United States ²	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
Amount of vacation pay⁴—Continued							
After 25 years of service: ⁵							
1 week	8	4	4	-	10	2	2
Over 1 and under 2 weeks	5	-	3	1	8	-	-
2 weeks	26	22	8	25	32	19	20
Over 2 and under 3 weeks	4	-	-	-	6	-	-
3 weeks	23	17	27	18	19	15	43
Over 3 and under 4 weeks	1	-	-	-	1	6	-
4 weeks	22	57	30	55	18	28	34
Over 4 and under 5 weeks	1	-	14	-	-	9	-
5 weeks	4	-	14	-	1	15	-
Over 5 weeks	1	-	-	-	1	-	-

¹ For definitions of regions see appendix A, table A-1, footnote 1.

² Includes data for regions in addition to those shown separately.

³ Less than 0.5 percent.

⁴ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 20

years may include changes that occurred between 15 and 20 years.

⁵ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 36. Health, insurance, and retirement plans--Nonupholstered furniture

(Percent of production workers in nonupholstered wood household furniture establishments with specified health, insurance, and retirement plans,¹ United States and selected regions,² June 1986)

Type of plan	United States ³	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100
Workers in establishments providing:									
Life insurance	82	91	87	89	100	99	86	63	53
Noncontributory plans	56	67	67	56	66	72	74	55	50
Accidental death and dismemberment insurance	81	90	85	78	93	93	80	48	48
Noncontributory plans	62	66	64	58	59	61	68	48	45
Sickness and accident insurance or sick leave or both ⁴	67	81	55	64	51	89	60	25	39
Sickness and accident insurance	54	76	49	58	43	84	60	10	17
Noncontributory plans	35	36	41	33	37	54	60	10	17
Sick leave (full pay, no waiting period)	6	16	14	(⁵)	2	5	-	18	37
Sick leave (partial pay or waiting period)	10	-	-	6	6	5	-	-	2
Long-term disability insurance	2	-	13	2	2	7	-	-	-
Noncontributory plans	2	-	11	1	2	7	-	-	-
Hospitalization insurance	94	98	92	96	100	100	86	88	74
Noncontributory plans	55	25	58	47	66	54	74	32	68
Surgical insurance	94	98	92	96	100	100	86	88	74
Noncontributory plans	55	25	58	47	66	54	74	32	68
Medical insurance	92	98	89	91	100	100	86	88	74
Noncontributory plans	54	25	55	47	66	54	74	32	68
Major medical insurance	91	98	89	90	100	98	86	88	74
Noncontributory plans	54	25	55	46	66	52	74	32	68
Dental insurance	15	16	34	7	7	16	61	44	50
Noncontributory plans	11	11	23	5	7	11	54	7	41
Retirement plans ⁶	68	72	53	70	57	78	17	33	49
Pensions	64	72	50	66	57	74	17	33	35
Noncontributory plans	64	72	50	66	57	70	7	33	35
Severance pay	7	-	2	5	6	8	-	26	15

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for the Border States in addition to those regions shown separately.

ately.

⁴ Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

⁵ Less than 0.5 percent.

⁶ Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

Table 37. Health, insurance, and retirement plans--Upholstered furniture

(Percent of production workers in upholstered wood household furniture establishments with specified health, insurance, and retirement plans,¹ United States and selected regions,² June 1986)

Type of plan	United States ³	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
All workers	100	100	100	100	100	100	100
Workers in establishments providing:							
Life insurance	90	87	89	100	94	89	70
Noncontributory plans	65	40	72	30	68	55	68
Accidental death and dismemberment insurance	78	73	74	86	83	76	53
Noncontributory plans	55	26	58	30	59	43	51
Sickness and accident insurance or sick leave or both ⁴	48	87	78	86	46	78	27
Sickness and accident insurance	43	87	73	86	43	78	12
Noncontributory plans	27	40	56	23	26	55	12
Sick leave (full pay, no waiting period)	4	7	6	6	1	13	9
Sick leave (partial pay or waiting period)	2	-	-	-	2	-	7
Long-term disability insurance	7	-	18	-	4	25	12
Noncontributory plans	5	-	18	-	3	20	12
Hospitalization insurance	93	96	100	100	94	89	88
Noncontributory plans	55	28	83	24	54	55	73
Surgical insurance	93	96	100	100	94	89	88
Noncontributory plans	55	28	83	24	54	55	73
Medical insurance	93	96	100	100	94	89	88
Noncontributory plans	55	28	83	24	54	55	73
Major medical insurance	93	96	100	100	94	89	88
Noncontributory plans	55	28	83	24	54	55	73
Dental insurance	17	27	52	21	11	15	48
Noncontributory plans	14	14	47	-	9	15	40
Retirement plans ⁵	49	65	86	63	43	73	46
Pensions	47	65	86	63	41	69	44
Noncontributory plans	42	65	86	63	35	69	41
Severance pay	4	-	-	6	3	21	2

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and Social Security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for regions in addition to those shown separately.

⁴ Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

⁵ Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

Table 38. Other selected benefits--Nonupholstered furniture

(Percent of production workers in nonupholstered wood household furniture establishments with formal provisions for selected benefits,¹ United States and selected regions,² June 1986)

Benefit	United States ³	New England	Middle Atlantic	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100
Workers in establishments with provisions for:									
Funeral leave	67	79	64	66	51	71	77	14	38
Jury-duty leave	66	83	59	72	28	74	68	7	17
Technological severance pay	3	8	3	-	43	7	-	-	1
Cost-of-living adjustments	3	-	4	2	8	10	8	7	-
Based on BLS CPI	3	-	4	2	8	10	8	7	-
Supplemental unemployment benefits	(⁴)	-	-	-	-	2	-	-	-

¹ For definition of items, see appendix A.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for the Border States in addition to those regions shown separately.

⁴ Less than 0.5 percent.

NOTE: Dashes indicate no data.

Table 39. Other selected benefits--Upholstered furniture

(Percent of production workers in upholstered wood household furniture establishments with formal provisions for selected benefits,¹ United States and selected regions,² June 1986)

Benefit	United States ³	New England	Middle Atlantic	Border States	Southeast	Great Lakes	Pacific
All workers	100	100	100	100	100	100	100
Workers in establishments with provisions for:							
Funeral leave	50	73	76	87	47	63	28
Jury-duty leave	48	78	53	11	49	66	27
Technological severance pay	1	-	-	-	-	-	2
Cost-of-living adjustments	5	-	-	-	3	4	11
Based on BLS CPI	5	-	-	-	3	4	11
Supplemental unemployment benefits	1	-	14	-	-	-	-

¹ For definition of items, see appendix A.

² For definitions of regions see appendix A, table A-1, footnote 1.

³ Includes data for regions in addition to those shown separately.

NOTE: Dashes indicate no data.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in manufacturing (1) nonupholstered wood household furniture, and (2) upholstered wood household furniture (industries 2511 and 2512, respectively, as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). Separate auxiliary units, such as central offices, were excluded.

Establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Products

Classification of establishments by product was based on the principal type of furniture manufactured. For example, if 60 percent of the total value of an establishment's production was nonupholstered furniture, and 40 percent was upholstered furniture, all workers in that establishment were considered as producing nonupholstered furniture.

Method of study

Data were obtained by personal visits of the Bureau's field representatives to a probability-based sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, each establishment was given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment is defined for this study as a single physical location where manufacturing operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within the scope of

the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Production workers

The terms "production workers" and "production and related workers," used interchangeably in this bulletin, include working supervisors and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own property, are excluded.

Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in wage and salary administration and in collective bargaining; and appropriate representation of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers were not reported in the data for selected occupations, but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living pay increases (but not bonuses) were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas, or yearend bonuses, and other nonproduction bonuses.

Average (mean) hourly rates or earnings for each occupation were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-

Table A-1. Estimated number of establishments and employees within the scope of the study and the number studied, wood household furniture industries, June 1986

Region ¹ and area ²	Number of establishments ³		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Total actually studied ⁴
			Total ⁵	Production workers	
Nonupholstered furniture					
United States ⁶	668	276	93,325	79,167	55,397
New England	54	29	4,809	3,953	3,765
Gardner, Mass.	13	11	1,161	944	1,114
Middle Atlantic	80	36	7,075	5,651	4,931
Southeast	253	90	42,425	37,588	23,217
Tennessee	42	16	4,664	4,057	2,958
Southwest	33	14	3,860	3,217	3,130
Great Lakes	53	31	7,881	6,209	5,935
Grand Rapids, Mich.	8	6	1,266	982	1,038
Indiana	22	11	2,559	2,021	1,410
Middle West	15	11	1,350	1,157	1,224
Mountain	18	10	1,319	983	1,056
Pacific	125	34	10,093	7,524	4,439
Upholstered furniture					
United States ⁶	615	240	73,154	59,597	39,277
New England	14	9	840	676	536
Middle Atlantic	32	12	2,148	1,670	1,338
Border States	15	10	1,575	1,282	889
Southeast	324	112	48,957	40,411	25,012
Greensboro-Winston-Salem-High Point, N.C. .	65	24	7,541	6,024	4,542
Hickory-Statesville, N.C.	70	23	11,337	8,846	4,547
Mississippi	83	25	13,418	11,596	6,310
Tennessee	40	19	6,953	5,782	5,347
Southwest:					
Texas	29	16	1,898	1,496	1,128
Great Lakes	42	20	4,688	3,751	3,581
Indiana	12	10	1,820	1,477	1,657
Pacific	111	40	8,098	6,749	4,477
Los Angeles-Long Beach, Calif.	82	29	5,199	4,339	2,998

¹ The regions used in this study include *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; *Middle West*—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; *Mountain*—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; *Pacific*—California, Nevada, Oregon, and Washington. Alaska and Hawaii were not included in the study.

² The areas used in this study include *Gardner, Massachusetts*—

Ashburnham, Athol, Baldwinville, Gardner, and Winchendon Townships; *Greensboro-Winston-Salem-High Point, North Carolina*—Davison, Davie, Forsyth, Guilford, Randolph, Stokes, and Yadkin Counties; *Hickory-Statesville, North Carolina*—Burke, Caldwell, Catawba, and Iredell Counties; *Grand Rapids, Michigan*—Kent and Ottawa Counties; and *Los Angeles-Long Beach, California*—Los Angeles County.

³ Includes only establishments with 20 workers or more at the time of reference of the universe data.

⁴ Data relate to total employment in establishments actually visited.

⁵ Includes executive, professional, managerial, office, and other workers in addition to the production worker category shown separately.

⁶ Includes data for regions in addition to those shown separately.

time salary by normal (or standard) hours to which the salary corresponds.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher.

Type of area

Tabulations by type of area pertain to metropolitan and nonmetropolitan areas. The term “metropolitan areas,” as used in this bulletin, refers to the Metropolitan Statistical Areas (MSA’s) as defined by the U.S. Office of Management

and Budget through June 1983. In general, an MSA is defined as a county or group of contiguous counties which contains at least one central city of at least 50,000 inhabitants or a central urbanized area of at least 100,000. Counties contiguous to the one containing such a city or area are included in an MSA if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining MSA’s.

Labor-management agreements

Separate wage data are presented, where possible, for

establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

Shift provisions

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work.

Establishment practices and employee benefits

Supplementary benefits in an establishment were considered applicable to production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid-holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans where-by time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 20 years of service may include changes which occurred between 15 and 20 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and Social Security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by Social Security, workers' compensation, and private pension benefits payable to the disabled employee.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a non-profit organization, or they may be a form of self-insurance.

¹ The temporary disability laws in California and Rhode Island do not require employer contributions.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Dental insurance, for purposes of this survey, covers routine dental work, such as fillings, extractions, and X-rays. Excluded are plans which cover only oral surgery or accidental injury.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions

were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Cost-of-living adjustments. Data relate to formal plans for adjustments to wages in keeping with changes in the BLS Consumer Price Index or some other measure.

Technological severance pay. Data relate to formal plans providing for payments to employees permanently separated from the company because of a technological change or plant closing.

Supplemental unemployment benefit plans. Data relate to formal plans designed to supplement benefits paid under State unemployment insurance systems.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives are instructed to exclude apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

The titles and codes below the job titles in this appendix are taken from the 1980 edition of the *Standard Occupational Classification Manual* (SOC), issued by the U.S. Department of Commerce, Office of Federal Statistical Policy and Standards.

In general, the Bureau of Labor Statistics occupational descriptions are much more specific than those found in the SOC manual. For example, seven of the production jobs in the furniture study fell into one SOC classification—Assemblers (772). Therefore, in comparing the results of this survey with other sources, differences in occupational definitions should be taken into consideration.

Assembling

Assembler (except chairs)

(SOC 772: Assembler)

(Bed assembler; table assembler; cabinet assembler; back maker; frame maker)

Assembles and fastens together wooden parts or assemblies to form sections, frames, or complete articles of furniture (except chairs). Work involves most of the following: Trimming joints to fit, using handtools; applying glue to joints or edges of stock and putting parts or sections together; placing assembled parts in clamp until glue has dried or reinforcing joints with dowels, screws, staples, or nails; and attaching glue blocks, corner blocks, drawer guides, tops, molding, shelves, dust bottoms, or skids with nails, screws, glue or staples. May also drill holes and attach parts of drawer locks. This classification excludes: (1) Cabinet makers who,

in addition to assembling furniture, are responsible for shaping wood parts from rough stock (see Sample Maker); (2) Workers assembling relatively inexpensive furniture that is nailed or glued together and sold unfinished; and (3) Workers who specialize in attaching parts such as doors, hinges, knobs, skids, and baffle screens, in fitting drawers, doors, and trays into furniture, or in assembling small parts such as desk trays, card file boxes, and display pedestals.

For wage survey purposes, furniture assemblers are to be classified according to type of assembly work, as follows:

Complete furniture pieces (case goods)

Workers engaged in final assembly of bodies (cases) for such articles of furniture as book cases, chests, and vanities, from wood parts and/or subassemblies.

Complete furniture pieces (other than case goods)

Workers engaged in assembling complete articles of furniture (other than case goods), such as tables, beds, and occasional pieces, from wood parts and/or subassemblies.

Subassemblies

Workers engaged in assembling subassemblies, which will later be used in complete articles of furniture, from wood parts and/or other subassemblies.

Assembler, chairs

(SOC 772: Assembler)

(Chair maker)

Assembles shaped and fitted wooden parts to form plain or semi-upholstered chairs. Work involves gluing, nailing, screwing, or clamping the parts together.

Assembler, upholstery frames

(SOC 772: Assembler)

Assembles and fastens together wood and metal parts or assemblies to form semi-complete or complete frames for upholstered furniture pieces. Work includes most of the following: Setting up frame press; fastening parts to frame; inspecting glue joints; and cleaning glue off press. For wage survey purposes, workers are to be classified as follows:

Final frame assemblies
Subassemblies

Cushion-stuffing-machine operator

(SOC 7662: Packaging and filling machine operator and tender)

Fills cushions with moss, kapok, down, foam, or other materials, using a stuffing machine. Work involves: Placing stuffing materials on platform or into machine, operating controls to compress material or remove air (vacuum machines), and fitting cover over cushion. May also close by sewing or zipping.

Cutter, electric knife

(SOC 7753: Hand cutting and trimming operation)

Cuts cover for upholstered furniture according to pattern using an electric knife. May work from patterns previously drawn by others or mark over perforated patterns; however, workers whose primary duty is to mark patterns are excluded. Worker must have sufficient skill to cut relatively intricate patterns, i.e., along stripes or decorations.

Plastic-top installer

(SOC 772: Assembler)

Installs laminated plastic tops on furniture, such as cabinets, counters, tables, and desks. Work involves most of the following: Applying adhesive to surface of furniture; positioning plastic top on adhesive-coated section of furniture; smoothing and pressing top onto surface; and trimming and smoothing edges of top. May also clean laminated plastic, attach edge molding and trim to edge, cut plastic parts to size and shape, or attach clamp to hold laminated plastic until adhesive sets.

Sewing-machine operator

(SOC 7655: Textile sewing-machine operator and tender)

Operates sewing machine to sew cushions, skirts, or other sections of upholstered furniture. For wage survey purposes, workers are to be classified as follows:

All-round—Performs all tasks in the sewing department as directed by supervisor, including cushion sewing (single- or double-needle), skirt sewing, button sewing, and cushion closing.

Cushions—Sews covers of box cushions, welt cushions, pillows, and similar items which have relatively intricate patterns. Cushion sewers are classified as follows:

Single-needle

Double-needle

Skirts—Makes skirts to fit specified styles of furniture.

Springer, hand

(SOC 772: Assembler)

(Spring-up)

Assembles and/or attaches springs or coils in upholstery frames. For wage survey purposes, hand springers are classified as follows:

Sinuuous-wire springs—Places and secures ends of sinuous-wire springs in holes. Clips springs using air gun. May also clip springs together with wire. May also bore holes in frames.

Hand-tied coil springs—Selects, assembles, and secures spring coils in frame. Ties springs in one or more directions with twine or similar material. May also attach burlap or other covering to coils or frames.

Upholsterer

(SOC 772: Assembler)

Inside—Upholsters inside sections of chairs and sofas. Work includes most of the following: Tacking or stapling material along front rail, outside and inside arms, and onto top outside back; placing padding and material over seat springs; and placing and shaping layers of padding over inside of backs. May use foam rubber padding to produce grooved effects.

Outside—Completes upholstering procedure by upholstering outside sections of chairs and sofas. Work includes most of the following: Tacking or stapling cardboard, padding, and upholstery material to outside top, side, and bottom rails; tacking covering material to top, bottom, and side rails of bed frames; and attaching trimming material such as gimp, braid, binding, and skirt to frames. May also attach wood parts such as legs to frame.

Sections—Upholsters one section of a furniture piece, such as arms, backs, or seats. Work includes one of the following: Pads and covers seat area of tight seat pieces; covers deck and platform of loose cushion pieces; pads and covers back area of sofas and chairs; or pads and covers arms of sofas and chairs.

Rough Mill

Band-saw operator

(SOC 7433: Sawing machine set up operator)

(Band-scroll saw operator)

Sets up and operates a band saw to cut curved or irregular designs in rough stock. Work includes most of the following: Clamping jig into position on machine bed; placing stock into jig; feeding stock against band blade; and adjusting blade

to achieve correct cut. May mark stock for cuts, or work from stock marked by others.

Cut-off-saw operator

(SOC 7633: Sawing machine operator and tender)
(Cut-off-saw operator, treadle operated;
swinging-cut-off-saw operator)

Operates a swinging or treadle-operated cut-off saw to cut wooden stock to desired lengths; grades and cuts stock to best advantage, eliminating knots and other defects.

Double-end-trimmer-and-boring-machine operator

(SOC 7439: Miscellaneous woodworking machine set up operator)

Sets up and operates machine to trim or miter ends of wooden furniture parts and bore holes for dowels. Work involves most of the following: Inserting bits in chucks and tightening chuck jaws; setting angle and spacing of circular saws, according to specifications; attaching holders, jigs, or stops to table and adjusting clamps; starting automatic trimming and boring cycle and positioning stock under clamps where it is held during trimming and boring operations.

Gluer, rough stock

(SOC 772: Assembler)
(Clamp-carrier operator; glue-clamp-machine operator;
glue-press operator; glue-rack operator; glue-wheel operator;
glueman; revolving-press operator; rotary-clamp operator;
squeezer operator)

Applies glue to edges of surfaces of wooden pieces to be joined; assembles and clamps the glued boards into a press until the glue has set or hardened. May also prepare glue.

Lathe operator, automatic

(SOC 7431: Lathe and turning machine set up operator)
(SOC 7631: Lathe and turning machine operator and tender)
(Swing-type-lathe operator; wood turning-lathe operator)

Operates swing-type (rotary-cutting) lathe to cut round wooden articles such as table legs or dowels. For wage survey purposes, workers are to be classified as follows:

Set up and operate—Selects and installs proper cutting heads; inserts and clamps stock between turning centers; and moves lever to swing rotating stock against cutters until shaping is complete.

Feed only—Feeds stock into machine.

Marker, band-saw

(SOC 7759: Miscellaneous hand working occupation)

Marks pattern on rough stock preparatory to cutting by a band-saw operator.

Molding-machine operator

(SOC 7435: Shaping and joining machine set up operator)
(SOC 7635: Shaping and joining machine operator and tender)

(Molder operator; molding maker, machine;
wood-molding-machine operator)

Operates a machine that planes wooden boards or strips on all sides and shapes item to required cross section. For wage survey purposes, workers are to be classified as follows:

Set up and operate
Feed only

Off-bearer, machine

(SOC 8725: Machine feeder and offbearer)
(Catcher; machine tailer; tailer)

Catches or receives wooden parts as they come off the discharge end of a machine; piles products or loads materials on conveyor or truck for transfer elsewhere.

Planer operator

(SOC 7432: Router and planer machine set up operator)
(SOC 7632: Router and planer machine operator and tender)
(Facer operator; planer; surface operator; wood-planer operator)

Operates a single- or double-surface planer to level off irregularities and cut a smooth surface on rough stock, reducing it to specified thickness. For wage survey purposes, workers are to be classified as follows:

Set up and operate
Feed only

Rip-saw operator

(SOC 7633: Sawing machine operator and tender)
(Band-rip-saw operator; circular-rip-saw operator)

Operates a rip-sawing machine to cut lumber with the grain to specified widths, feeding each piece into roller, adjusting roller speed according to hardness of wood.

Router operator

(SOC 7432: Router and planer machine set up operator)
(SOC 7632: Router and planer machine operator and tender)
(Router; router-machine operator)

Cuts and shapes various designs in wooden stock by

machine. Work involves most of the following: Clamps and tightens bit in chuck of machine; inserts guide pin in hole of machine table; places groove of jig over pin and adjusts table for depth of cut and sets table stops; starts machine and feeds stock. For wage survey purposes, workers are to be classified as follows:

Set up and operate
Feed only

Shaper operator, automatic

(SOC 7435: Shaping and joining machine set up operator)
(SOC 7635: Shaping and joining machine operator and tender)
(Sizer operator, automatic)

Operates a machine to form quantities of like, irregularly shaped, wooden furniture parts from roughly shaped blanks. For wage survey purposes, workers are to be classified as follows:

Set up and operate—Selects and installs proper cutters on spindles; sets and locks pattern in place; sets stops and clamps to hold blank properly in bed of machine; lays blank over pattern and starts machine.

Feed only—Feeds stock into machine.

Shaper operator, hand

(SOC 7435: Shaping and joining machine set up operator)
(SOC 7635: Shaping and joining machine operator and tender)
(Detail-shaper operator; frazer-machine operator; shaping-machine operator; variety-molder operator; wood-shaping operator)

Operates a hand shaping machine to cut designs of irregular shape in the surface of straight, curved, or irregularly shaped pieces of wood by feeding stock against rotating blocks, using template or free hand manipulation to produce shape desired. For wage survey purposes, workers are to be classified as follows:

Set up and operate
Feed only

Tenoner operator

(SOC 7433: Sawing machine set up operator)
(SOC 7633: Sawing machine operator and tender)
(Saw-and-chuck-machine operator; double-tenoner-machine operator; single-end-tenoner operator; tenon-machine operator)

Operates a machine that cuts tenons on wooden parts for assembling into complete units. For wage survey purposes,

workers are to be classified as follows:

Set up and operate
Feed only

Variety-saw operator

(SOC 7633: Sawing machine operator and tender)
(Combination-saw operator; universal-saw operator)

Operates adjustable circular saw to perform such operations as rip sawing, cross cutting, beveling, grooving, and mitering. Selects sawing blade, adjusts table for angle or depth of cut, and feeds stock into saw.

Finishing

Rubber, furniture

(SOC 7756: Hand painting, coating, and decorating occupation)
(Burnisher; polisher)

Rubs surface of furniture after each coat of dry finish such as stain, priming coat, varnish, or lacquer has been applied, to smooth surfaces for successive coats. For wage survey purposes, workers are to be classified as follows:

Hand
Machine

Sander, furniture, hand

(SOC 7758: Hand grinding and polishing occupation)

Smooths, by hand, the surfaces of wooden furniture parts before application of finishing materials. Work involves using sand or emery paper, steel wool, etc. May also use portable sanding machine to complete certain phases of work. Workers who primarily use a portable sanding machine to accomplish their duties, however, are excluded.

Sander, furniture, machine

(SOC 7634: Sanding machine operator and tender)

Smooths and finishes the edges and surfaces of wood furniture parts and sections on stationary sanding machines. For wage survey purposes, workers are to be classified by type of machine, as follows:

Belt
Other than belt

Sprayer

(SOC 7756: Hand painting, coating, and decorating occupation)
(Spray painter)

Applies paint, varnish, lacquer, enamel or other finish to surfaces of manufactured products for protective or decorative purposes, with a spray gun.

Inspection and Repair

Inspector, final

(SOC 782: Production inspector, checker, and examiner)

Inspects finished furniture pieces for defects. Work involves most of the following: Visually examining furniture for proper finish, construction, and operation of moving parts; determining if product is acceptable for shipping or must be repaired; marking defective parts or pieces; and routing damaged pieces to appropriate department for repair. May keep records of defects or notify supervisor of problem areas. Workers who examine unfinished furniture (intermediate inspectors) are excluded.

Repairer, wood furniture

(SOC 6179: Mechanic and repairer, not elsewhere classified)

Repairs or refinishes surface defects of wood furniture and/or parts. Work includes most of the following: Inspecting furniture for rough edges, nicks, dents, etc.; trimming and smoothing rough edges using sandpaper or portable electric sander; applying moisture and heat to remove dents; filling cracks with putty; and gluing loose pieces.

Miscellaneous

Maintenance electrician

(SOC 615: Electrical and electronic equipment repairer)
(SOC 6432: Electrician)

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Janitor, porter, or cleaner

(SOC 5244: Janitor and cleaner)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other

refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

Maintenance mechanic (machinery)

(SOC 613: Industrial machinery repairer)

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines; and making all necessary adjustments for operation. In general, the work of a machinery maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

General maintenance worker

(SOC 6179: Mechanic and repairer, not elsewhere classified)

Performs general maintenance and repair of building structures and their mechanical, electrical, or sanitary systems. May also perform general maintenance and repair of the establishment's machinery. Work requires a basic practical knowledge of several maintenance trades in order to perform most of the following: Keeping in good repair building woodwork; replacing electrical switches, fixtures, and motors; occasional painting or touching up of structure or equipment; repairing or replacing plumbing fixtures; and replacing broken window panes.

Excluded are positions requiring a formal apprenticeship or equivalent training in one or more crafts. Also excluded are workers participating in such a program.

Packer, furniture

(SOC 8761: Hand packer and packager)
(Crater)

Prepares furniture or furniture parts for shipment. Performs most of the following: Placing units in wooden crates or corrugated cardboard cartons; arranging packing material around articles; sealing shipping containers with nails or tape; placing identifying marks or labels on containers; nailing blocks or wooden strips in crates to prevent shifting of articles; and building crates around very large pieces.

This classification excludes workers who only make crates or crate parts, and do not also prepare furniture for shipment, or those who only specialize in wrapping furniture parts for shipment.

Sample maker

(SOC 6831: Patternmaker and model maker, wood)
(Cabinetmaker)

Uses a variety of handtools to fabricate wooden cabinets and wood household furniture as display models. Duties include most of the following: Marking outline of parts on paper or stock, according to blueprints or design specifications; setting up and operating woodworking machines, such as power saws, mortisers, tenoners, and shapers, to cut and shape parts from stock; using handtools, such as planes and chisels, to trim furniture parts for a proper fit; gluing parts or subassemblies together to form a complete unit. May stain, paint, or varnish furniture, and install hinges or drawer pulls, as needed. May also make major repairs to individual pieces of furniture.

Truckdriver

(SOC 821: Motor vehicle operator)

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or workers between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Salesroute and over-the-road drivers are excluded.

For wage study purposes, truckdrivers are classified by type and rated capacity of truck, as follows:

Truckdriver, light truck

(straight truck, under 1 1/2 tons, usually 4 wheels)

Truckdriver, medium truck

(straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels)

Truckdriver, heavy truck

(straight truck, over 4 tons, usually 10 wheels)

Truckdriver, tractor-trailer

Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Bulletins still in print are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from the Bureau of Labor Statistics, Publications Sales Center, P.O. Box 2145, Chicago, Ill. 60690. Order by title and GPO Stock Number. Bulletins that are out of print, marked with an asterisk (*), are available for reference at leading public, college, or university libraries or at the Bureau's Washington or regional offices.

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Basic Iron and Steel, 1983. BLS Bulletin 2221*
Cigarette Manufacturing, 1986. BLS Bulletin 2276. \$1.25
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Corrugated and Solid Fiber Boxes, 1981. BLS Bulletin 2138*
Grain Mill Products, 1982. BLS Bulletin 2207*
Hosiery Manufacturing, 1981. BLS Bulletin 2151*
Industrial Chemicals, 1981. BLS Bulletin 2136*
Iron and Steel Foundries, 1979. BLS Bulletin 2085*
Machinery Manufacturing, 1983. BLS Bulletin 2229*
Meat Products, 1984. BLS Bulletin 2247*
Men's and Boys' Shirts and Nightwear, 1984.
BLS Bulletin 2232*
Men's and Boys' Suits and Coats, 1984. BLS Bulletin 2230*
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Motor Vehicles and Parts, 1983. BLS Bulletin 2223*
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Pulp, Paper, and Paperboard Mills, 1982.
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Structural Clay Products, 1980. BLS Bulletin 2139*
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Auto Dealer Repair Shops, 1982. BLS Bulletin 2198*
Banking, 1985. BLS Bulletin 2269. \$4
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Certificated Air Carriers, 1984. BLS Bulletin 2241*
Computer and Data Processing Services, 1982.
BLS Bulletin 2184*
Contract Cleaning Services, 1981. BLS Bulletin 2152*
Department Stores, 1981. BLS Bulletin 2147*
Electric and Gas Utilities, 1982. BLS Bulletin 2218*
Hospitals, 1985. BLS Bulletin 2273. \$12
GPO Stock No. 029-001-02919-5
Hotels and Motels, 1983. BLS Bulletin 2227*
Life Insurance, 1980. BLS Bulletin 2119*
Metal Mining, 1977. BLS Bulletin 2017*
Nursing and Personal Care Facilities, 1985.
BLS Bulletin 2275. \$5
GPO Stock No. 029-001-02921-7
Oil and Gas Extraction, 1982. BLS Bulletin 2193*

Employee Benefits in Medium and Large Firms, 1986

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2281

The Bureau of Labor Statistics issues its 1986 bulletin on employee benefits in medium and large firms. This survey is the eighth in the series.

Data available

- Incidence and detailed characteristics of 14 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods; holidays, vacations, and personal, funeral, jury-duty, military, and sick leave; sickness and accident, long-term disability, health, and life insurance; and private retirement/capital accumulation plans. Included in the retirement data is information on defined benefit plans, such as benefit formulas and pension replacement rates, and on defined contribution plans, such as salary reduction or 401 (k) plans.
- Incidence and provisions of flexible benefits plans and reimbursement accounts are included for the first time in 1986.

Coverage

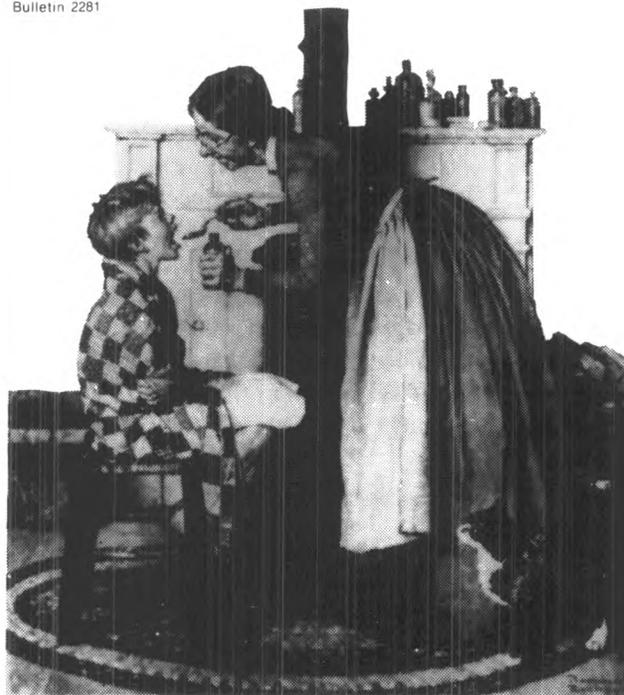
- Major benefits in medium and large firms, nationwide.
- Minimum employment in establishments covered is generally 100 or 250 employees, depending on the industry.

Employee Benefits in Medium and Large Firms, 1986



U.S. Department of Labor
Bureau of Labor Statistics
June 1987

Bulletin 2281



Source of data

- Sample of about 1,500 establishments in a cross-section of the Nation's private industries; primarily by personal interview.

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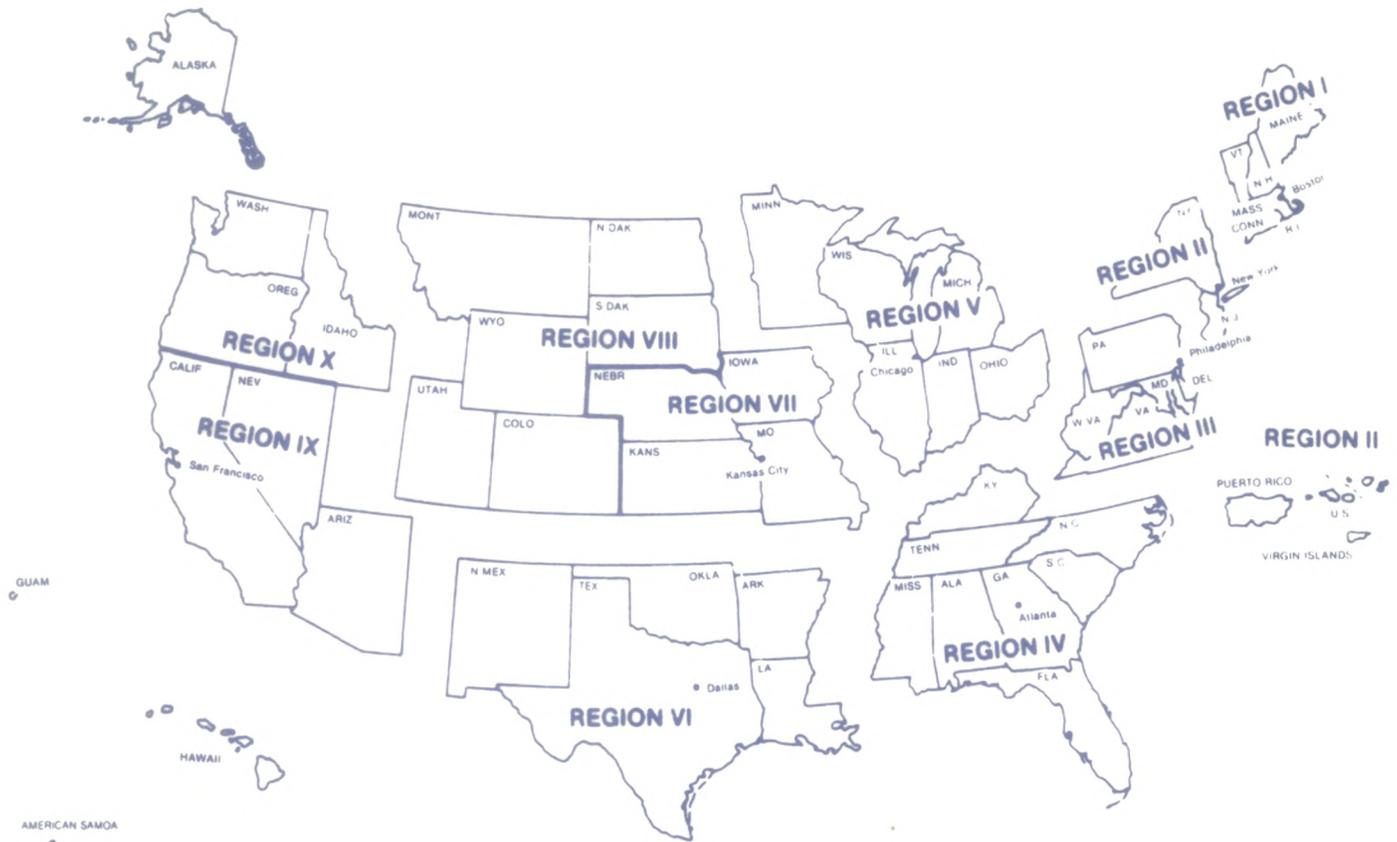
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