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# Union Wages and Benefits: Printing Trades September 2, 1980

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U.S. Department of Labor  
Bureau of Labor Statistics  
September 1982

Bulletin 2125

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# **Union Wages and Benefits: Printing Trades September 2, 1980**

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U.S. Department of Labor  
Raymond J. Donovan, Secretary

Bureau of Labor Statistics  
Janet L. Norwood, Commissioner  
September 1982

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# Preface

This is one in a series of BLS bulletins reporting on surveys of union wage rates, benefits, and weekly straight-time hours for specified crafts or jobs as provided in labor-management agreements in five industries. Industries covered include construction, grocery stores, local transit, local trucking, and printing. Because of budgetary constraints, these union wage studies have been discontinued, effective in fiscal year 1982. The final publications are the September 1979 bulletins on trucking and grocery stores, the July 1980 bulletins on construction and local transit, and the September 1980 bulletin on printing trades workers.

Wage rates, benefits, and hours for the printing trades were those in effect the first workday in September 1980, as reported to the Bureau by appropriate labor organization officials in each of the cities surveyed. Preliminary listings of union wage rates, hours, and bene-

fits for printing trades employees in each city were issued earlier. Copies of these are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices listed at the end of this bulletin.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Carl Barsky and Jonathan W. Kelson of the Division of Occupational Pay and Employee Benefit Levels prepared this bulletin. It provides a comprehensive account of the current study and includes indexes of union wage rates and hours for the printing trades from 1907 to 1980. Fieldwork for the survey was conducted by the Bureau's Assistant Regional Commissioners for Operations.

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# Printing Trades, September 2, 1980

## Summary

Average wage rates for members of printing trades unions in cities of 100,000 inhabitants or more increased by 20.1 percent over the two-year period ending September 2, 1980. This wage gain, which averaged 9.6 percent per year, was the largest annual rate of increase since the 10.2-percent rise between 1970 and 1971. By industry branch, the 1978-80 increase averaged 20.5 percent in book and job shops, 18.2 percent in newspaper plants, and 22.1 percent in commercial lithography shops.

Union wage rates for all printing trades members averaged \$10.96 an hour on September 2, 1980. Day-shift rates averaged \$12.32 an hour in lithography shops, compared with \$10.56 an hour in newspaper plants (\$10.97 including day- and night-shift workers) and \$10.29 in book and job shops.

Occupational rates in book and job shops ranged from an average of \$7.07 for bindery workers to \$12.82 for photoengravers. The spread in average day-shift rates in newspaper plants barely exceeded \$1 an hour; rates ranged from \$10.31 for mailers to \$11.58 for photoengravers. In commercial lithography shops, the lowest average wage was for press assistants and feeders (\$11.22), while the highest average was for scanners (\$14.34).

## Industry characteristics

*Type of establishment.* Three printing industry branches were surveyed: (1) Book and job shops, which print books and fill many different types of small printing orders; (2) newspaper plants, which publish large volumes of newsprint rapidly at very low cost per unit; and (3) commercial lithography shops, which mass-produce items of high quality for wide distribution (catalogs, magazines, etc.).

*Processes.* Of the three printing processes in common use today, the oldest is the relief or letterpress method. In this method, the image to be printed is carried on a surface raised above the rest of the printing plate. The image areas are inked, and the printing plate is pressed against the paper and removed, leaving an ink image on the paper.

In the intaglio, or gravure process, an impression of the image is made on the surface of the printing plate. The surface of the plate is flooded with ink, then scraped with a "doctor" blade. This leaves ink in the depressed areas only. Images are transferred to paper as the paper soaks up ink from these depressions.

The third process, lithographic printing, is now the most popular. In this method, images from a flat surface are transferred to a chemically treated printing plate. Image areas are treated to accept ink; nonimage areas are treated to repel ink. After the plate has been inked, it is pressed against a rubber surface or "blanket" which accepts the image without wearing down the surface of the printing plate, as paper does in letterpress and gravure printing. The blanket is then used to impress the images onto paper in an operation called "offset."

*Stages of production.* The union members covered by the survey may be grouped according to their involvement in 1 of 3 major stages of production: Pre-press, pressroom, and finishing.

Pre-press operations include transferring images from the original material to a printing medium (e.g. a printing plate). Technological changes in recent years have allowed the industry to replace commonly used metal parts with more flexible and less costly plastic materials. Other changes include increased uses of photographic plates, computer typesetting, and photocomposition. This has reduced the demand for such occupations as photoengravers, stereotypers, and electrotypers. The need for hand and machine compositors will decline as linotype and hot-metal machines are replaced with more efficient page-size and laser-produced printing plates. Other pre-press occupational groups include lithographic artists, camera operators, strippers, platemakers, and scanners.

The pressroom stage involves press operators and press assistants and feeders who mount the image carriers on presses, feed the presses with ink and paper, supervise the quality of the printing being done, and perform routine maintenance on pressroom machinery. With increased computerization, some of the work typically done in the pressroom can be completed during the pre-press stage. As new technology becomes more

widespread in the industry, some new skills may be necessary at this stage of production.

The last stage of processing, finishing, requires the work of bookbinders, bindery workers, and mailers. They bind the printed pages into books and pamphlets, assemble and wrap newspapers and magazines, or otherwise prepare printed material for mailing and distribution.

**Unionization.** Three printing trades unions represent virtually all of the union members studied. The International Typographical Union (ITU) includes hand compositors, machine operators, machine tenders, and mailers. (In January 1979, the International Mailers Union, which covered nearly all mailers, merged into the ITU.) The Graphic Arts International Union (GAIU) covers bindery workers, bookbinders, photoengravers, and most craft workers under commercial lithography contracts. Press operators and press assistants not under commercial lithography contracts, as well as electrotypers and stereotypers, are usually affiliated with the International Printing and Graphic Communications Union (IPGCU).

## Survey findings

**Wage trends.** Average union wage rates for printing trades in cities of 100,000 inhabitants or more rose 20.1 percent between September 1, 1978 and September 1, 1980 (table 4).<sup>1</sup> This represents a 9.6-percent (compound) annual rate of increase, the highest yearly gain since wages in the industry rose 10.2 percent from 1970 to 1971. For union members in book and job shops, annual increases averaged 9.8 percent, compared with 8.7 percent and 10.5 percent for workers in newspaper plants and lithography shops, respectively. The September 1978-80 annual wage-rate increase in the union component of the BLS Employment Cost Index—a measure of pay change that covers nearly all workers in private nonfarm industries—was 9.7 percent. Overall, the 1978-80 increase raised the Bureau's union wage rate index for all printing trades to 128.5 (1977=100).<sup>2</sup> The corresponding index for book and job shops was 129.3; for newspaper plants, 124.8; and for lithography shops, 132.6. (See table 1.)

Virtually all of the union members covered by the survey received wage-rate increases between Septem-

ber 1, 1978 and September 2, 1980 (tables 6 and 7). Average increases for occupational groups studied separately in book and job shops ranged from 13.2 percent for stereotypers to 25.6 percent for mailers (table 10). Increases in the other two printing trades branches were within more narrow ranges—in newspaper plants, increases were from 16.4 percent for photoengravers to 20.8 percent for mailers; in lithography shops, from 17.3 percent for scanners to 24.2 percent for press assistants and feeders. Since 1970, percentage increases in occupational wage rates were greatest for platen press operators and the lower paid bindery workers; the higher paid stereotypers recorded the smallest cumulative percentage increase.

Regionally, the largest rates of increase for all union printing trades were reported in the Great Lakes area (22.8 percent) and the Pacific States (21.2 percent). The smallest rate was recorded in New England (15.5 percent).

**Industry branch averages.** Union wage rates in the printing trades averaged \$10.96 an hour on September 2, 1980 (table 5). Averages by industry branch were: \$10.29 for book and job shops; \$10.97 for newspaper plants (\$10.56 for day-shift workers, \$11.36 for night-shift); and \$12.32 for commercial lithography shops. Differences in these averages were attributable to various skill levels, nightwork premium pay, and intercity or regional wage levels.

Wage differentials between book and job shops and the other two branches partially reflected differences in skill requirements among the three branches. Book and job shops employed a larger proportion of semi-skilled people than did the other two branches. Nearly one-fifth of all book and job shop members, for example, were in comparatively low-paying binding occupations involving mainly routine tasks. Bindery rates depressed the average wage in this industry branch relative to newspaper plants and lithography shops.

Prevalence of nightwork in newspaper plants also tended to increase differences between the three industry branches. One-half of the union members in newspapers were reported on night shifts at the time of the survey; relatively few workers in book and job or lithography shops were employed on nightwork. Average pay for nightwork was 80 cents an hour more than for daywork in newspaper plants nationwide. Nightwork differentials—either contract-stipulated rates for nightwork or a fixed amount added to day rates—were found in all but 1 of the 58 cities reporting unionized newspaper trades; the size of such differentials and the proportion of members receiving them, however, varied widely by city and occupation.

In addition, nationwide pay differences among industry branches reflected variations in the distribution of union members among the cities surveyed as well as

<sup>1</sup> For an account of the earlier survey, see *Union Wages and Benefits: Printing Trades, September 1, 1978*, Bulletin 2049.

<sup>2</sup> The September 2, 1980 wage rate index for printing trades workers was calculated on a 1977=100 base; the base previously used was 1967=100. On the new base, the overall index for September 2, 1980 was 128.5; on the old base, 263.3. On the 1967=100 base, the index for book and job shops was 267.4; for newspaper plants, 254.1; and for lithography shops, 270.1. The Office of Federal Statistical Policy and Standards established the new base period for use by Federal Government statistical agencies in line with a longstanding policy that indexes are to be updated periodically.



differences in industry pay relationships within cities. For example, the all-city average for lithography was 20 percent above the average for book and job shops. When comparisons were limited to the six largest cities, however, the difference narrowed to 11 percent, primarily because of the pay relationship between the two branches in New York City. Unlike the nationwide pattern, New York City's pay levels were slightly higher in book and job shops than in lithography. New York accounted for just over half of the union members in book and job shops in the six cities but for only one-fifth of these members nationwide; in lithography shops, New York's proportion of the membership in the six cities was two-fifths, and one-fifth of the membership nationwide.

*Occupational averages.* Average hourly wage rates on September 2, 1980 for occupations surveyed in book and job shops ranged from \$7.07 for bindery workers to \$12.82 for photoengravers, but typically fell between \$10 and \$11 (table 4). In newspaper plants, average day-shift rates were in a narrow range—from \$10.31 for mailers to a high of \$11.58 for photoengravers. Average night-shift rates were typically between 5 and 13 percent higher; they ranged from \$10.98 for hand compositors to \$12.91 for stereotypers. The average rates in commercial lithography shops were usually between \$12.50 and \$13, but ranged from \$11.22 (press assistants and feeders) to \$14.34 (scanners).

*Regional and city averages.* Regionally, average hourly wage rates for all printing trades ranged from \$8.52 in the Southwest to \$11.80 in the Pacific region. The Southwest also reported the lowest average wage rates for each of the three industry groups: \$7.89 for book and job shops, \$8.83 for day- and night-shift workers combined in newspaper plants, and \$8.96 for commercial lithography shops. The highest averages for book and job and commercial lithography shops were found in the Pacific region (\$10.97 and \$13.55, respectively).

The highest average for newspaper plants (\$11.88) was recorded in the Middle Atlantic region (table 9).

City population size also had an impact on wage levels. September 1980 wage rates in cities of 1 million inhabitants or more averaged \$11.96 an hour for all printing trades. This was 11 percent above the \$10.78 average rate paid to employees in cities of 500,000 to 1 million, 15 percent above the \$10.43 average rate recorded in cities of 250,000 to 500,000, and 25 percent more than the \$9.57 average in cities of 100,000 to 250,000 inhabitants—the smallest city size group studied (table 11). Nevertheless, there were exceptions to this general pattern. For example, two cities in the smallest size group studied—Fremont and Fresno, California—reported average wages (\$11.81 and \$11.69) higher than three cities in the largest size category, and higher than all cities, except Milwaukee, Wisc., in the 500,000 to 1 million size group. Similarly, 14 of the 19 cities in population group II (500,000 to 1 million) had higher averages than those reported for Houston and Philadelphia—two of the cities with 1 million inhabitants or more. (See tables 15-23 for wage rates for individual occupations in the 61 cities surveyed.)

*Straight-time hours and supplementary benefits.* Weekly hours paid at straight-time rates averaged 35.7 for all printing trades in the survey (table 8). The averages were 36 in newspaper plants, 35.8 for book and job shops, and 35.2 hours in lithography shops. Straight-time workweeks of 35 hours applied to nearly one-half of the union members covered by the survey; nearly one-fourth had 37.5-hour workweeks. Less than 2 percent of the union members were required to work more than 37.5 hours per week before overtime premium pay became effective.

Contract provisions for employer contributions to health, welfare, and pension plans applied to most workers. Where available, information on the amount of such contributions is presented by city and trade in tables 15-23.

**Table 1. Wage rate<sup>1</sup> and weekly hour indexes: United States**

(Union printing trades, 1907-80)

(1977 = 100)

| Date               | All printing trades |                  | Book and job |       | Newspaper  |       | Lithography <sup>2</sup> |
|--------------------|---------------------|------------------|--------------|-------|------------|-------|--------------------------|
|                    | Wage rates          | Hours            | Wage rates   | Hours | Wage rates | Hours | Wage rates               |
| 1907: May 15 ..... | ( <sup>3</sup> )    | ( <sup>3</sup> ) | 3.8          | 151.6 | 5.2        | 127.4 | -                        |
| 1912: May 15 ..... | 5.2                 | 137.8            | 4.9          | 142.8 | 6.1        | 125.8 | -                        |
| 1917: May 15 ..... | 5.7                 | 137.6            | 5.4          | 142.8 | 6.5        | 125.2 | -                        |
| 1922: May 15 ..... | 10.8                | 125.0            | 10.6         | 124.7 | 11.1       | 127.5 | -                        |
| 1927: May 15 ..... | 12.4                | 123.6            | 12.2         | 123.9 | 12.7       | 125.0 | -                        |
| 1932: May 15 ..... | 13.0                | 119.3            | 12.7         | 118.8 | 13.4       | 121.2 | -                        |
| 1937: May 15 ..... | 13.7                | 109.3            | 13.3         | 111.8 | 14.2       | 106.7 | -                        |
| 1942: June 1 ..... | 15.3                | 107.9            | 14.8         | 110.8 | 16.0       | 104.8 | -                        |
| 1948: Jan 2 .....  | 24.3                | 103.5            | 23.6         | 104.7 | 25.3       | 103.3 | -                        |
| 1952: July 1 ..... | 30.6                | 102.9            | 29.9         | 103.8 | 31.6       | 102.3 | -                        |
| 1953: July 1 ..... | 31.8                | 102.9            | 31.1         | 103.8 | 32.9       | 102.3 | -                        |
| 1954: July 1 ..... | 32.7                | 102.8            | 32.0         | 103.7 | 33.8       | 102.2 | -                        |
| 1955: July 1 ..... | 33.7                | 102.6            | 32.9         | 103.4 | 34.6       | 102.1 | -                        |
| 1956: July 1 ..... | 34.6                | 102.5            | 33.8         | 103.2 | 35.5       | 102.0 | -                        |
| 1957: July 1 ..... | 35.8                | 102.2            | 35.1         | 102.8 | 36.6       | 101.8 | -                        |
| 1958: July 1 ..... | 37.0                | 101.9            | 36.3         | 102.5 | 37.9       | 101.6 | -                        |
| 1959: July 1 ..... | 38.2                | 101.6            | 37.6         | 102.1 | 39.0       | 101.5 | -                        |
| 1960: July 1 ..... | 39.3                | 101.5            | 38.8         | 101.9 | 39.8       | 101.5 | -                        |
| 1961: July 1 ..... | 40.6                | 101.3            | 40.2         | 101.7 | 41.0       | 101.4 | -                        |
| 1962: July 1 ..... | 41.8                | 101.2            | 41.4         | 101.6 | 42.1       | 101.3 | -                        |
| 1963: July 1 ..... | 43.0                | 101.1            | 42.6         | 101.5 | 43.3       | 101.2 | -                        |
| 1964: July 1 ..... | 44.1                | 101.0            | 43.9         | 101.5 | 44.3       | 100.9 | -                        |
| 1965: July 1 ..... | 45.4                | 100.8            | 45.2         | 101.2 | 45.4       | 100.9 | -                        |
| 1966: July 1 ..... | 46.9                | 100.6            | 46.7         | 100.9 | 46.9       | 100.6 | -                        |
| 1967: July 1 ..... | 48.8                | 100.4            | 48.4         | 100.7 | 49.1       | 100.3 | 49.1                     |
| 1968: July 1 ..... | <sup>4</sup> 51.2   | 100.3            | 50.9         | 100.6 | 51.6       | 100.3 | 51.1                     |
| 1969: July 1 ..... | 54.6                | 100.1            | 54.1         | 100.4 | 55.0       | 100.1 | 54.9                     |
| 1970: July 1 ..... | 59.2                | 100.0            | 58.5         | 100.4 | 59.3       | 100.0 | 60.3                     |
| 1971: July 1 ..... | 65.2                | 99.9             | 64.7         | 100.3 | 65.4       | 99.9  | 66.0                     |
| 1972: July 1 ..... | 70.4                | 99.8             | 69.8         | 100.1 | 70.8       | 99.9  | 70.6                     |
| 1973: July 1 ..... | 74.8                | 99.7             | 75.0         | 100.0 | 74.8       | 99.9  | 74.5                     |
| 1974: July 1 ..... | 80.9                | 99.7             | 80.4         | 100.0 | 81.2       | 99.9  | 81.2                     |
| 1975: July 1 ..... | 87.8                | 99.7             | 87.4         | 100.0 | 87.9       | 99.8  | 88.1                     |
| 1976: July 1 ..... | 93.8                | 100.0            | 93.5         | 100.0 | 94.2       | 99.9  | 93.8                     |
| 1977: July 1 ..... | 100.0               | 100.0            | 100.0        | 100.0 | 100.0      | 100.0 | 100.0                    |
| 1978: Sept 1 ..... | 107.0               | 100.0            | 107.3        | 100.0 | 105.6      | 100.0 | 108.6                    |
| 1980: Sept 2 ..... | 128.5               | 100.0            | 129.3        | 100.0 | 124.8      | 100.0 | 132.6                    |

<sup>1</sup> Index series designed for trend purposes; periodic changes in union rates are based on comparable quotations for the various occupations in consecutive periods, weighted by number of union members reported at each quotation in the current survey period.

<sup>2</sup> Data first collected separately in 1967-1968. An hours index for lithography has not been developed.

<sup>3</sup> Combined data for years 1907-1910 not available.

<sup>4</sup> Lithography workers were included in the all printing trades index for the first time in 1968. The index excluding these workers was 51.3.

NOTE: Data for interim years between 1907 and 1952 not shown separately are available, upon request, from the Bureau.



**Table 2. Wage rate indexes<sup>1</sup> by trade: United States**

(Union printing trades, 1907-80)

(1977=100)

| Date               | Book and job                         |                  |                           |                    |                      |                                         |         |                     |                                         |                                        |                                    |                   |
|--------------------|--------------------------------------|------------------|---------------------------|--------------------|----------------------|-----------------------------------------|---------|---------------------|-----------------------------------------|----------------------------------------|------------------------------------|-------------------|
|                    | Bindery<br>work-<br>ers <sup>2</sup> | Book-<br>binders | Compos-<br>itors,<br>hand | Electro-<br>typers | Machine<br>operators | Machine<br>tenders<br>(machin-<br>ists) | Mailers | Photoen-<br>gravers | Press<br>assis-<br>tants and<br>feeders | Press<br>opera-<br>tors, cyl-<br>inder | Press<br>opera-<br>tors,<br>platen | Stereo-<br>typers |
| 1907: May 15 ..... | -                                    | 4.0              | 4.5                       | 5.4                | 5.3                  | -                                       | -       | -                   | 3.1                                     | 4.8                                    | 4.2                                | -                 |
| 1912: May 15 ..... | -                                    | 4.7              | 5.0                       | 6.1                | 6.1                  | 5.3                                     | -       | -                   | 3.7                                     | 5.7                                    | 4.8                                | -                 |
| 1917: May 15 ..... | 3.8                                  | 5.2              | 5.4                       | 7.0                | 6.5                  | 5.5                                     | -       | 5.9                 | 4.2                                     | 6.2                                    | 5.3                                | -                 |
| 1922: May 15 ..... | 8.5                                  | 10.3             | 11.2                      | 14.4               | 12.2                 | 10.6                                    | -       | 10.9                | 9.1                                     | 14.9                                   | 10.6                               | -                 |
| 1927: May 15 ..... | 9.1                                  | 12.0             | 12.4                      | 16.2               | 13.6                 | 11.8                                    | -       | 13.4                | 11.0                                    | 13.3                                   | 12.1                               | -                 |
| 1932: May 15 ..... | 9.1                                  | 11.9             | 13.0                      | 17.5               | 14.3                 | 12.4                                    | -       | 14.5                | 10.9                                    | 13.6                                   | 12.1                               | -                 |
| 1937: May 15 ..... | 9.6                                  | 12.6             | 13.4                      | 18.0               | 14.5                 | 12.8                                    | 12.3    | 15.9                | 11.6                                    | 14.3                                   | 12.7                               | -                 |
| 1942: June 1 ..... | 11.1                                 | 14.2             | 14.9                      | 19.8               | 15.9                 | 14.1                                    | 14.5    | 17.0                | 13.3                                    | 15.8                                   | 14.0                               | -                 |
| 1948: Jan 2 .....  | 19.6                                 | 23.1             | 24.0                      | 29.5               | 24.5                 | 22.1                                    | 23.8    | 24.7                | 22.5                                    | 24.9                                   | 23.1                               | -                 |
| 1952: July 1 ..... | 24.7                                 | 29.1             | 30.1                      | 38.0               | 30.7                 | 27.5                                    | 30.7    | 32.8                | 28.2                                    | 31.3                                   | 29.2                               | 47.6              |
| 1953: July 1 ..... | 25.9                                 | 30.0             | 31.3                      | 39.3               | 31.9                 | 28.7                                    | 32.3    | 34.2                | 29.3                                    | 32.4                                   | 30.3                               | 47.9              |
| 1954: July 1 ..... | 26.9                                 | 30.8             | 32.1                      | 40.4               | 32.7                 | 29.5                                    | 33.6    | 35.4                | 30.2                                    | 33.3                                   | 31.2                               | 46.9              |
| 1955: July 1 ..... | 27.9                                 | 31.8             | 33.1                      | 41.0               | 33.7                 | 30.5                                    | 34.7    | 36.3                | 31.3                                    | 34.3                                   | 32.3                               | 45.9              |
| 1956: July 1 ..... | 28.7                                 | 32.8             | 33.9                      | 42.4               | 34.5                 | 31.2                                    | 35.7    | 37.1                | 32.2                                    | 35.2                                   | 33.2                               | 45.9              |
| 1957: July 1 ..... | 30.3                                 | 34.0             | 35.1                      | 43.9               | 35.8                 | 32.4                                    | 37.1    | 38.3                | 33.4                                    | 36.3                                   | 34.4                               | 46.6              |
| 1958: July 1 ..... | 31.3                                 | 35.2             | 36.2                      | 45.5               | 36.9                 | 33.4                                    | 38.5    | 39.5                | 34.6                                    | 37.6                                   | 35.8                               | 47.1              |
| 1959: July 1 ..... | 32.8                                 | 36.8             | 37.2                      | 46.9               | 38.0                 | 34.2                                    | 40.0    | 40.9                | 35.7                                    | 38.8                                   | 37.2                               | 47.2              |
| 1960: July 1 ..... | 34.1                                 | 38.0             | 38.5                      | 48.3               | 39.3                 | 35.4                                    | 41.4    | 42.2                | 36.9                                    | 39.9                                   | 38.2                               | 47.0              |
| 1961: July 1 ..... | 35.5                                 | 39.4             | 39.8                      | 49.7               | 40.5                 | 36.6                                    | 42.7    | 43.6                | 38.2                                    | 41.1                                   | 39.7                               | 46.7              |
| 1962: July 1 ..... | 36.8                                 | 40.5             | 41.0                      | 50.9               | 41.9                 | 37.8                                    | 44.3    | 45.1                | 39.3                                    | 42.3                                   | 40.9                               | 47.9              |
| 1963: July 1 ..... | 38.2                                 | 41.8             | 42.2                      | 52.1               | 43.0                 | 39.0                                    | 45.5    | 46.3                | 40.5                                    | 43.5                                   | 42.2                               | 49.0              |
| 1964: July 1 ..... | 39.4                                 | 43.4             | 43.3                      | 53.0               | 44.1                 | 43.0                                    | 46.2    | 47.3                | 41.9                                    | 44.7                                   | 43.3                               | 50.5              |
| 1965: July 1 ..... | 40.8                                 | 44.6             | 44.8                      | 53.9               | 45.6                 | 44.6                                    | 47.1    | 48.6                | 43.1                                    | 46.1                                   | 44.7                               | 51.4              |
| 1966: July 1 ..... | 42.3                                 | 46.5             | 46.2                      | 55.0               | 47.0                 | 46.2                                    | 48.2    | 50.2                | 45.1                                    | 47.6                                   | 46.1                               | 52.6              |
| 1967: July 1 ..... | 43.6                                 | 48.1             | 47.9                      | 56.8               | 48.6                 | 47.7                                    | 50.5    | 51.4                | 47.1                                    | 49.5                                   | 47.7                               | 54.4              |
| 1968: July 1 ..... | 46.4                                 | 50.3             | 50.7                      | 58.8               | 51.5                 | 50.6                                    | 52.5    | 53.5                | 49.9                                    | 51.8                                   | 50.0                               | 56.8              |
| 1969: July 1 ..... | 49.7                                 | 53.8             | 53.5                      | 62.4               | 54.4                 | 53.7                                    | 56.9    | 56.7                | 53.2                                    | 55.1                                   | 53.7                               | 60.6              |
| 1970: July 1 ..... | 52.9                                 | 58.6             | 58.4                      | 65.5               | 59.2                 | 58.4                                    | 60.1    | 61.6                | 57.7                                    | 59.6                                   | 58.1                               | 63.6              |
| 1971: July 1 ..... | 59.3                                 | 65.1             | 64.8                      | 70.1               | 65.2                 | 65.4                                    | 66.8    | 66.3                | 66.7                                    | 65.2                                   | 63.7                               | 68.8              |
| 1972: July 1 ..... | 64.9                                 | 71.2             | 69.7                      | 74.4               | 70.0                 | 70.7                                    | 70.7    | 71.1                | 72.5                                    | 70.4                                   | 69.2                               | 72.9              |
| 1973: July 1 ..... | 71.0                                 | 75.7             | 75.3                      | 79.2               | 75.6                 | 76.1                                    | 75.3    | 76.0                | 78.1                                    | 74.9                                   | 73.6                               | 76.9              |
| 1974: July 1 ..... | 77.0                                 | 81.3             | 80.5                      | 83.7               | 80.8                 | 81.4                                    | 82.3    | 82.0                | 82.7                                    | 79.5                                   | 78.7                               | 82.5              |
| 1975: July 1 ..... | 83.8                                 | 87.2             | 88.8                      | 90.0               | 88.9                 | 89.3                                    | 86.7    | 88.6                | 89.7                                    | 86.4                                   | 85.7                               | 89.1              |
| 1976: July 1 ..... | 91.7                                 | 93.5             | 94.4                      | 95.1               | 94.4                 | 95.0                                    | 93.2    | 93.9                | 95.5                                    | 92.4                                   | 92.0                               | 94.5              |
| 1977: July 1 ..... | 100.0                                | 100.0            | 100.0                     | 100.0              | 100.0                | 100.0                                   | 100.0   | 100.0               | 100.0                                   | 100.0                                  | 100.0                              | 100.0             |
| 1978: Sept 1 ..... | 108.5                                | 107.0            | 107.5                     | 105.4              | 107.1                | 108.0                                   | 104.2   | 107.9               | 103.6                                   | 108.2                                  | 109.5                              | 106.2             |
| 1980: Sept 2 ..... | 134.3                                | 126.9            | 128.6                     | 122.8              | 128.4                | 129.5                                   | 130.9   | 131.7               | 123.6                                   | 131.0                                  | 136.5                              | 120.2             |

See footnotes at end of table.

**Table 2. Wage rate indexes<sup>1</sup> by trade: United States—Continued**

(Union printing trades, 1907-80)

(1977 = 100)

| Date               | Newspaper            |                      |                                    |         |                     |                     |                         |                                                              |              |
|--------------------|----------------------|----------------------|------------------------------------|---------|---------------------|---------------------|-------------------------|--------------------------------------------------------------|--------------|
|                    | Compositors,<br>hand | Machine<br>operators | Machine<br>tenders<br>(machinists) | Mailers | Photoen-<br>gravers | Web press operators |                         |                                                              |              |
|                    |                      |                      |                                    |         |                     | Journeyman          | Operators-in-<br>charge | Journeyman<br>and opera-<br>tors-in-<br>charge com-<br>bined | Stereotypers |
| 1907: May 15 ..... | 5.6                  | 5.5                  | -                                  | -       | -                   | -                   | -                       | 4.9                                                          | 5.7          |
| 1912: May 15 ..... | 6.7                  | 6.3                  | 7.0                                | -       | -                   | -                   | -                       | 5.7                                                          | 6.4          |
| 1917: May 15 ..... | 7.2                  | 6.8                  | 7.3                                | -       | 6.6                 | -                   | -                       | 6.0                                                          | 7.1          |
| 1922: May 15 ..... | 12.2                 | 11.6                 | 12.6                               | -       | 11.9                | -                   | -                       | 10.0                                                         | 11.7         |
| 1927: May 15 ..... | 13.8                 | 13.2                 | 13.6                               | -       | 14.0                | -                   | -                       | 12.4                                                         | 12.9         |
| 1932: May 15 ..... | 14.3                 | 13.9                 | 14.3                               | -       | 15.2                | -                   | -                       | 13.2                                                         | 13.6         |
| 1937: May 15 ..... | 15.3                 | 14.8                 | 15.2                               | 11.2    | 16.1                | -                   | -                       | 13.5                                                         | 14.3         |
| 1942: June 1 ..... | 16.9                 | 16.4                 | 16.9                               | 13.2    | 17.9                | 15.4                | 16.1                    | 15.3                                                         | 16.3         |
| 1948: Jan 2 .....  | 26.7                 | 25.9                 | 26.7                               | 22.3    | 26.4                | 24.8                | 25.4                    | 24.7                                                         | 25.6         |
| 1952: July 1 ..... | 32.5                 | 31.5                 | 32.4                               | 28.9    | 32.5                | 31.6                | 32.1                    | 31.5                                                         | 33.1         |
| 1953: July 1 ..... | 33.7                 | 32.7                 | 33.5                               | 30.1    | 33.8                | 33.1                | 33.7                    | 33.0                                                         | 34.0         |
| 1954: July 1 ..... | 34.6                 | 33.5                 | 34.4                               | 31.2    | 34.6                | 34.1                | 34.8                    | 34.0                                                         | 35.1         |
| 1955: July 1 ..... | 35.4                 | 34.3                 | 35.1                               | 32.0    | 35.5                | 35.1                | 35.7                    | 34.9                                                         | 36.1         |
| 1956: July 1 ..... | 36.3                 | 35.1                 | 35.9                               | 32.9    | 36.3                | 36.0                | 36.6                    | 35.8                                                         | 36.9         |
| 1957: July 1 ..... | 37.4                 | 36.3                 | 37.1                               | 34.0    | 37.3                | 37.2                | 37.9                    | 37.0                                                         | 38.0         |
| 1958: July 1 ..... | 38.6                 | 37.4                 | 38.2                               | 35.4    | 38.5                | 38.4                | 39.0                    | 38.2                                                         | 39.3         |
| 1959: July 1 ..... | 39.7                 | 38.5                 | 39.3                               | 36.7    | 39.7                | 39.5                | 40.0                    | 39.3                                                         | 40.4         |
| 1960: July 1 ..... | 40.6                 | 39.3                 | 40.2                               | 37.7    | 40.6                | 40.3                | 41.0                    | 40.1                                                         | 41.4         |
| 1961: July 1 ..... | 41.6                 | 40.2                 | 41.2                               | 39.0    | 41.9                | 41.7                | 42.4                    | 41.6                                                         | 42.7         |
| 1962: July 1 ..... | 42.8                 | 41.4                 | 42.5                               | 40.2    | 42.7                | 42.5                | 43.1                    | 42.4                                                         | 43.8         |
| 1963: July 1 ..... | 44.0                 | 42.6                 | 43.7                               | 41.4    | 44.0                | 43.7                | 44.0                    | 43.5                                                         | 45.0         |
| 1964: July 1 ..... | 45.2                 | 43.9                 | 45.0                               | 41.8    | 45.2                | 44.6                | 45.0                    | 44.4                                                         | 45.9         |
| 1965: July 1 ..... | 46.3                 | 44.8                 | 46.0                               | 43.2    | 46.2                | 45.7                | 46.0                    | 45.5                                                         | 46.6         |
| 1966: July 1 ..... | 47.7                 | 46.2                 | 47.4                               | 44.5    | 47.5                | 47.4                | 47.7                    | 47.2                                                         | 48.4         |
| 1967: July 1 ..... | 50.0                 | 48.6                 | 49.7                               | 46.4    | 49.3                | 49.8                | 50.8                    | 49.6                                                         | 50.5         |
| 1968: July 1 ..... | 52.6                 | 51.2                 | 52.2                               | 48.9    | 51.8                | 52.0                | 52.9                    | 51.8                                                         | 53.3         |
| 1969: July 1 ..... | 55.8                 | 54.5                 | 55.3                               | 52.8    | 55.2                | 55.3                | 56.4                    | 55.1                                                         | 56.7         |
| 1970: July 1 ..... | 60.1                 | 59.1                 | 59.5                               | 56.4    | 60.7                | 59.7                | 61.1                    | 59.5                                                         | 61.0         |
| 1971: July 1 ..... | 66.1                 | 64.9                 | 65.5                               | 64.4    | 65.5                | 65.6                | 65.7                    | 65.3                                                         | 66.6         |
| 1972: July 1 ..... | 71.7                 | 70.5                 | 70.9                               | 70.1    | 71.1                | 70.5                | 70.0                    | 70.1                                                         | 71.7         |
| 1973: July 1 ..... | 75.4                 | 73.4                 | 74.3                               | 74.4    | 75.2                | 75.3                | 74.6                    | 74.9                                                         | 77.1         |
| 1974: July 1 ..... | 82.0                 | 80.1                 | 80.9                               | 81.1    | 80.3                | 81.8                | 81.1                    | 81.4                                                         | 82.9         |
| 1975: July 1 ..... | 89.5                 | 87.9                 | 88.3                               | 86.6    | 87.5                | 87.4                | 85.8                    | 86.8                                                         | 87.1         |
| 1976: July 1 ..... | 95.3                 | 94.0                 | 94.2                               | 94.3    | 94.1                | 92.9                | 91.9                    | 92.9                                                         | 95.2         |
| 1977: July 1 ..... | 100.0                | 100.0                | 100.0                              | 100.0   | 100.0               | 100.0               | 100.0                   | 100.0                                                        | 100.0        |
| 1978: Sept 1 ..... | 106.3                | 104.6                | 106.3                              | 104.8   | 106.0               | 106.4               | 105.6                   | 106.3                                                        | 104.5        |
| 1980: Sept 2 ..... | 124.9                | 124.3                | 124.7                              | 126.6   | 123.4               | 123.9               | 124.1                   | 124.0                                                        | 124.7        |

See footnotes at end of table.

**Table 2. Wage rate indexes<sup>1</sup> by trade: United States—Continued**

(Union printing trades, 1907-80)

(1977 = 100)

| Date               | Lithography <sup>3</sup> |                  |             |                              |          |           |
|--------------------|--------------------------|------------------|-------------|------------------------------|----------|-----------|
|                    | Artists                  | Camera operators | Platemakers | Press assistants and feeders | Pressmen | Strippers |
| 1967: July 1 ..... | 50.4                     | 50.5             | 49.5        | 44.8                         | 50.2     | 49.5      |
| 1968: July 1 ..... | 52.2                     | 52.5             | 51.5        | 46.8                         | 52.0     | 51.4      |
| 1969: July 1 ..... | 56.2                     | 55.7             | 55.4        | 51.7                         | 56.0     | 54.7      |
| 1970: July 1 ..... | 60.8                     | 60.9             | 60.5        | 57.7                         | 61.3     | 60.0      |
| 1971: July 1 ..... | 66.4                     | 66.5             | 66.2        | 63.6                         | 67.0     | 65.5      |
| 1972: July 1 ..... | 70.8                     | 71.1             | 70.7        | 68.4                         | 71.7     | 70.0      |
| 1973: July 1 ..... | 75.1                     | 74.9             | 74.6        | 72.4                         | 75.2     | 74.3      |
| 1974: July 1 ..... | 81.8                     | 81.3             | 81.4        | 79.8                         | 81.7     | 81.2      |
| 1975: July 1 ..... | 88.3                     | 87.5             | 88.4        | 87.4                         | 88.5     | 88.0      |
| 1976: July 1 ..... | 94.3                     | 93.6             | 94.3        | 93.3                         | 93.9     | 93.9      |
| 1977: July 1 ..... | 100.0                    | 100.0            | 100.0       | 100.0                        | 100.0    | 100.0     |
| 1978: Sept 1 ..... | 108.5                    | 108.8            | 108.5       | 109.3                        | 108.4    | 108.5     |
| 1980: Sept 2 ..... | 131.1                    | 131.8            | 134.6       | 135.8                        | 131.6    | 132.4     |

<sup>1</sup> Index series designed for trend purposes; periodic changes in union rates are based on comparable quotations for the various occupations in consecutive periods, weighted by number of union members reported at each quotation in the current survey period.

<sup>2</sup> Bindery workers, formerly referred to as bindery women, are semiskilled workers who perform such operations as feeding bindery machines, collating pages, labeling printed items, cleaning covers,

and putting parts of books together. This job category corresponds to the Journeymen II classification found in bindery contracts negotiated by the Graphic Arts International Union.

<sup>3</sup> Data first collected separately in 1967-68.

NOTE: Data for interim years between 1907 and 1952 not shown separately are available, upon request, from the Bureau.

**Table 3. Weekly hours indexes by trade: United States**

(Union printing trades, 1907-80)

(1977=100)

| Date               | Book and job    |              |                   |               |                   |                              |         |                |                              |                           |                         |              |
|--------------------|-----------------|--------------|-------------------|---------------|-------------------|------------------------------|---------|----------------|------------------------------|---------------------------|-------------------------|--------------|
|                    | Bindery workers | Book-binders | Compositors, hand | Electrotypers | Machine operators | Machine tenders (machinists) | Mailers | Photoengravers | Press assistants and feeders | Press operators, cylinder | Press operators, platen | Stereotypers |
| 1907: May 15 ..... | -               | 149.3        | 132.2             | 136.0         | 134.1             | -                            | -       | -              | 147.0                        | 141.2                     | 141.9                   | -            |
| 1912: May 15 ..... | -               | 134.2        | 132.1             | 130.8         | 133.5             | 135.2                        | -       | -              | 131.7                        | 132.2                     | 133.9                   | -            |
| 1917: May 15 ..... | 132.8           | 134.2        | 132.1             | 130.1         | 133.8             | 135.4                        | -       | 141.4          | 131.7                        | 132.2                     | 134.0                   | -            |
| 1922: May 15 ..... | 125.1           | 126.1        | 122.4             | 124.2         | 125.1             | 125.0                        | -       | 129.9          | 123.2                        | 123.3                     | 126.1                   | -            |
| 1927: May 15 ..... | 123.9           | 125.0        | 121.4             | 126.1         | 124.5             | 124.4                        | -       | 129.9          | 122.0                        | 122.2                     | 123.9                   | -            |
| 1932: May 15 ..... | 123.9           | 124.7        | 121.1             | 123.6         | 124.2             | 124.4                        | -       | 123.2          | 107.2                        | 111.5                     | 122.1                   | -            |
| 1937: May 15 ..... | 114.0           | 114.5        | 111.3             | 108.6         | 112.2             | 112.3                        | 112.3   | 110.6          | 111.8                        | 110.3                     | 112.9                   | -            |
| 1942: June 1 ..... | 112.5           | 112.6        | 111.1             | 102.7         | 111.9             | 112.1                        | 111.7   | 108.1          | 110.8                        | 109.9                     | 112.3                   | -            |
| 1948: Jan 2 .....  | 106.3           | 105.5        | 104.1             | 105.4         | 104.5             | 104.6                        | 104.3   | 106.5          | 104.7                        | 103.3                     | 106.3                   | -            |
| 1952: July 1 ..... | 105.6           | 104.6        | 103.7             | 102.8         | 104.2             | 104.3                        | 102.0   | 104.2          | 103.7                        | 102.7                     | 105.3                   | 101.2        |
| 1953: July 1 ..... | 105.6           | 104.6        | 103.7             | 102.7         | 104.2             | 104.3                        | 102.0   | 104.1          | 103.7                        | 102.7                     | 105.2                   | 101.5        |
| 1954: July 1 ..... | 105.5           | 104.5        | 103.3             | 102.7         | 103.8             | 104.1                        | 102.0   | 104.0          | 103.7                        | 102.7                     | 105.2                   | 101.5        |
| 1955: July 1 ..... | 105.3           | 104.4        | 103.0             | 102.7         | 103.5             | 103.6                        | 102.0   | 103.8          | 103.4                        | 102.5                     | 104.6                   | 101.6        |
| 1956: July 1 ..... | 105.0           | 104.1        | 102.7             | 101.9         | 103.3             | 103.3                        | 101.7   | 103.7          | 103.3                        | 102.4                     | 104.3                   | 100.9        |
| 1957: July 1 ..... | 104.5           | 103.8        | 102.4             | 101.3         | 102.9             | 103.0                        | 101.6   | 103.5          | 102.8                        | 102.0                     | 102.9                   | 100.0        |
| 1958: July 1 ..... | 104.1           | 103.4        | 102.2             | 101.2         | 102.6             | 102.9                        | 101.4   | 103.1          | 102.4                        | 101.5                     | 102.4                   | 100.4        |
| 1959: July 1 ..... | 103.7           | 103.0        | 101.8             | 100.8         | 102.1             | 102.4                        | 101.2   | 102.6          | 102.2                        | 101.3                     | 102.0                   | 101.2        |
| 1960: July 1 ..... | 103.5           | 102.8        | 101.6             | 100.7         | 101.7             | 102.1                        | 100.9   | 102.2          | 102.1                        | 101.2                     | 101.8                   | 101.1        |
| 1961: July 1 ..... | 103.3           | 102.6        | 101.5             | 100.5         | 101.6             | 102.1                        | 100.5   | 101.8          | 102.0                        | 100.9                     | 101.6                   | 101.1        |
| 1962: July 1 ..... | 103.2           | 102.5        | 101.4             | 100.4         | 101.5             | 102.0                        | 99.9    | 100.9          | 101.9                        | 101.1                     | 101.5                   | 101.1        |
| 1963: July 1 ..... | 103.1           | 102.4        | 101.4             | 100.0         | 101.5             | 102.0                        | 99.9    | 100.7          | 101.9                        | 101.1                     | 101.5                   | 101.1        |
| 1964: July 1 ..... | 103.1           | 102.4        | 101.4             | 100.0         | 101.5             | 102.0                        | 99.9    | 100.5          | 101.9                        | 101.1                     | 101.5                   | 101.1        |
| 1965: July 1 ..... | 103.1           | 102.4        | 100.7             | 99.9          | 100.9             | 101.1                        | 99.9    | 100.3          | 101.9                        | 100.6                     | 100.9                   | 101.1        |
| 1966: July 1 ..... | 102.7           | 101.6        | 100.3             | 99.8          | 100.5             | 100.6                        | 99.8    | 100.1          | 101.8                        | 100.7                     | 100.8                   | 101.0        |
| 1967: July 1 ..... | 102.2           | 101.2        | 100.2             | 99.8          | 100.4             | 100.5                        | 99.8    | 100.0          | 100.9                        | 100.6                     | 100.7                   | 100.9        |
| 1968: July 1 ..... | 102.1           | 101.1        | 99.9              | 99.8          | 100.1             | 100.1                        | 99.8    | 100.0          | 100.9                        | 100.5                     | 100.5                   | 100.9        |
| 1969: July 1 ..... | 101.8           | 100.5        | 99.9              | 99.8          | 100.1             | 100.1                        | 99.8    | 100.0          | 100.6                        | 100.3                     | 100.5                   | 100.9        |
| 1970: July 1 ..... | 101.6           | 100.5        | 99.8              | 99.8          | 100.0             | 100.0                        | 99.7    | 100.0          | 100.6                        | 100.2                     | 100.5                   | 100.8        |
| 1971: July 1 ..... | 101.5           | 100.4        | 99.7              | 100.1         | 100.0             | 100.0                        | 100.3   | 100.0          | 100.5                        | 100.1                     | 100.4                   | 100.6        |
| 1972: July 1 ..... | 100.3           | 100.1        | 99.7              | 100.1         | 99.9              | 100.0                        | 100.3   | 100.0          | 100.1                        | 99.9                      | 100.0                   | 100.6        |
| 1973: July 1 ..... | 100.1           | 99.9         | 99.7              | 100.1         | 99.9              | 100.0                        | 100.1   | 100.0          | 99.9                         | 99.8                      | 100.0                   | 100.7        |
| 1974: July 1 ..... | 100.1           | 99.9         | 99.7              | 100.1         | 99.9              | 100.0                        | 100.1   | 100.0          | 99.9                         | 99.8                      | 100.0                   | 100.8        |
| 1975: July 1 ..... | 100.1           | 100.0        | 99.7              | 100.1         | 99.9              | 99.8                         | 100.1   | 100.0          | 99.9                         | 99.8                      | 100.0                   | 100.8        |
| 1976: July 1 ..... | 100.1           | 100.0        | 100.0             | 100.0         | 100.0             | 99.9                         | 100.0   | 100.0          | 99.9                         | 99.8                      | 100.0                   | 100.0        |
| 1977: July 1 ..... | 100.0           | 100.0        | 100.0             | 100.0         | 100.0             | 100.0                        | 100.0   | 100.0          | 100.0                        | 100.0                     | 100.0                   | 100.0        |
| 1978: Sept 1 ..... | 100.0           | 99.8         | 100.0             | 100.0         | 100.0             | 100.0                        | 100.0   | 100.0          | 100.0                        | 100.0                     | 100.0                   | 100.0        |
| 1980: Sept 2 ..... | 100.0           | 99.8         | 100.0             | 100.2         | 100.0             | 100.0                        | 100.0   | 100.0          | 100.0                        | 100.0                     | 100.0                   | 100.0        |

See footnotes at end of table.

**Table 3. Weekly hours indexes by trade: United States—Continued**

(Union printing trades, 1907-80)

(1977 = 100)

| Date               | Newspaper            |                      |                                    |         |                     |                     |                         |                                                              |              |
|--------------------|----------------------|----------------------|------------------------------------|---------|---------------------|---------------------|-------------------------|--------------------------------------------------------------|--------------|
|                    | Compositors,<br>hand | Machine<br>operators | Machine<br>tenders<br>(machinists) | Mailers | Photoen-<br>gravers | Web press operators |                         |                                                              |              |
|                    |                      |                      |                                    |         |                     | Journeymen          | Operators-in-<br>charge | Journeymen<br>and opera-<br>tors-in-<br>charge com-<br>bined | Stereotypers |
| 1907: May 15 ..... | 127.7                | 129.9                | -                                  | -       | -                   | -                   | -                       | 119.1                                                        | 131.1        |
| 1912: May 15 ..... | 127.2                | 129.6                | 132.4                              | -       | -                   | -                   | -                       | 115.5                                                        | 125.7        |
| 1917: May 15 ..... | 126.6                | 128.6                | 131.9                              | -       | 128.7               | -                   | -                       | 115.4                                                        | 125.4        |
| 1922: May 15 ..... | 128.3                | 130.7                | 132.9                              | -       | 122.7               | -                   | -                       | 121.6                                                        | 125.5        |
| 1927: May 15 ..... | 126.5                | 128.2                | 131.8                              | -       | 120.5               | -                   | -                       | 117.5                                                        | 124.6        |
| 1932: May 15 ..... | 122.7                | 122.7                | 122.2                              | -       | 119.5               | -                   | -                       | 114.9                                                        | 123.5        |
| 1937: May 15 ..... | 104.8                | 105.1                | 104.9                              | 106.0   | 109.7               | -                   | -                       | 105.9                                                        | 112.7        |
| 1942: June 1 ..... | 104.1                | 104.4                | 104.1                              | 105.4   | 105.8               | 103.8               | 103.3                   | 103.9                                                        | 104.7        |
| 1948: Jan 2 .....  | 102.8                | 103.0                | 102.7                              | 103.3   | 104.4               | 102.7               | 102.4                   | 102.8                                                        | 103.3        |
| 1952: July 1 ..... | 102.5                | 102.7                | 102.4                              | 102.6   | 102.6               | 101.1               | 100.6                   | 101.2                                                        | 101.6        |
| 1953: July 1 ..... | 102.4                | 102.6                | 102.4                              | 102.5   | 102.6               | 101.3               | 100.8                   | 101.4                                                        | 101.5        |
| 1954: July 1 ..... | 102.3                | 102.5                | 102.3                              | 102.4   | 102.5               | 101.2               | 100.7                   | 101.3                                                        | 101.4        |
| 1955: July 1 ..... | 102.2                | 102.5                | 102.2                              | 102.2   | 102.4               | 101.1               | 100.6                   | 101.2                                                        | 101.3        |
| 1956: July 1 ..... | 102.1                | 102.4                | 102.1                              | 102.2   | 102.3               | 101.1               | 100.6                   | 101.2                                                        | 101.3        |
| 1957: July 1 ..... | 102.0                | 102.2                | 102.0                              | 102.0   | 102.2               | 100.7               | 100.0                   | 100.7                                                        | 101.2        |
| 1958: July 1 ..... | 101.8                | 101.9                | 101.7                              | 101.8   | 101.9               | 100.4               | 99.7                    | 100.4                                                        | 101.2        |
| 1959: July 1 ..... | 101.7                | 101.8                | 101.6                              | 101.5   | 102.0               | 100.2               | 99.6                    | 100.2                                                        | 101.1        |
| 1960: July 1 ..... | 101.7                | 101.8                | 101.6                              | 101.4   | 101.9               | 100.3               | 100.0                   | 100.4                                                        | 101.0        |
| 1961: July 1 ..... | 101.6                | 101.7                | 101.5                              | 101.3   | 101.8               | 100.2               | 99.8                    | 100.2                                                        | 100.6        |
| 1962: July 1 ..... | 101.5                | 101.6                | 101.4                              | 101.2   | 101.7               | 100.1               | 99.7                    | 100.1                                                        | 100.8        |
| 1963: July 1 ..... | 101.5                | 101.6                | 101.4                              | 101.1   | 101.6               | 100.0               | 99.6                    | 100.0                                                        | 100.8        |
| 1964: July 1 ..... | 101.1                | 101.0                | 100.8                              | 101.1   | 101.5               | 100.0               | 99.5                    | 100.0                                                        | 100.8        |
| 1965: July 1 ..... | 101.1                | 101.0                | 100.8                              | 101.1   | 101.5               | 100.0               | 99.5                    | 100.0                                                        | 100.8        |
| 1966: July 1 ..... | 101.0                | 100.9                | 100.7                              | 101.1   | 101.1               | 100.0               | 99.5                    | 99.9                                                         | 100.8        |
| 1967: July 1 ..... | 100.8                | 100.6                | 100.5                              | 100.4   | 100.7               | 99.9                | 99.4                    | 99.8                                                         | 100.7        |
| 1968: July 1 ..... | 100.8                | 100.6                | 100.5                              | 100.3   | 100.8               | 100.0               | 99.5                    | 99.9                                                         | 100.7        |
| 1969: July 1 ..... | 100.6                | 100.4                | 100.3                              | 100.2   | 100.6               | 99.9                | 99.3                    | 99.8                                                         | 100.7        |
| 1970: July 1 ..... | 100.4                | 100.2                | 100.1                              | 100.1   | 100.4               | 99.8                | 99.2                    | 99.7                                                         | 100.6        |
| 1971: July 1 ..... | 100.4                | 100.2                | 100.1                              | 100.2   | 100.2               | 99.7                | 99.1                    | 99.6                                                         | 100.4        |
| 1972: July 1 ..... | 100.4                | 100.2                | 100.1                              | 100.2   | 100.2               | 99.7                | 99.1                    | 99.6                                                         | 100.0        |
| 1973: July 1 ..... | 100.3                | 100.1                | 100.1                              | 100.2   | 100.2               | 99.7                | 99.1                    | 99.6                                                         | 100.0        |
| 1974: July 1 ..... | 100.2                | 100.1                | 100.1                              | 100.1   | 100.1               | 99.7                | 99.2                    | 99.6                                                         | 100.0        |
| 1975: July 1 ..... | 100.0                | 100.0                | 100.0                              | 100.1   | 100.0               | 99.7                | 99.2                    | 99.6                                                         | 100.0        |
| 1976: July 1 ..... | 100.0                | 100.0                | 100.0                              | 100.0   | 100.0               | 99.7                | 99.2                    | 99.6                                                         | 100.0        |
| 1977: July 1 ..... | 100.0                | 100.0                | 100.0                              | 100.0   | 100.0               | 100.0               | 100.0                   | 100.0                                                        | 100.0        |
| 1978: Sept 1 ..... | 100.0                | 100.0                | 100.0                              | 100.0   | 100.0               | 99.8                | 99.8                    | 99.8                                                         | 100.0        |
| 1980: Sept 2 ..... | 100.0                | 100.0                | 100.0                              | 99.9    | 100.0               | 99.8                | 99.8                    | 99.8                                                         | 100.0        |

NOTE: Data for interim years between 1907 and 1952 not shown separately are available, upon request, from the Bureau.

**Table 4. Average wage rates and changes by trade**

(Average union hourly wage rates in the printing trades, September 2, 1980, and changes in rates, September 1, 1978–September 2, 1980)

| Trade                                   | Average rate per hour <sup>1</sup> | Change from September 1, 1978 <sup>2</sup> |         |
|-----------------------------------------|------------------------------------|--------------------------------------------|---------|
|                                         |                                    | Cents per hour                             | Percent |
| All printing trades .....               | \$10.96                            | 183                                        | 20.1    |
| Book and job <sup>3</sup> .....         | 10.29                              | 175                                        | 20.5    |
| Bindery workers (journeymen II) .....   | 7.07                               | 134                                        | 23.4    |
| Bookbinders (journeymen I) .....        | 10.05                              | 157                                        | 18.6    |
| Camera operators .....                  | 10.92                              | 176                                        | 19.2    |
| Compositors, hand .....                 | 11.61                              | 190                                        | 19.6    |
| Electrotypers .....                     | 9.80                               | 139                                        | 16.5    |
| Machine operators .....                 | 11.40                              | 189                                        | 19.9    |
| Machine tenders (machinists) .....      | 11.64                              | 194                                        | 19.9    |
| Mailers .....                           | 8.22                               | 167                                        | 25.6    |
| Photoengravers .....                    | 12.82                              | 231                                        | 22.0    |
| Platemakers .....                       | 10.35                              | 179                                        | 20.9    |
| Press assistants and feeders .....      | 10.32                              | 167                                        | 19.3    |
| Press operators, cylinder .....         | 10.87                              | 190                                        | 21.1    |
| Press operators, platen .....           | 10.00                              | 198                                        | 24.7    |
| Stereotypers .....                      | 10.37                              | 121                                        | 13.2    |
| Strippers .....                         | 10.93                              | 180                                        | 19.6    |
| Newspapers .....                        | 10.97                              | 169                                        | 18.2    |
| Daywork .....                           | 10.56                              | 159                                        | 17.8    |
| Nightwork .....                         | 11.36                              | 178                                        | 18.6    |
| Compositors, hand .....                 | 10.71                              | 159                                        | 17.5    |
| Daywork .....                           | 10.45                              | 153                                        | 17.2    |
| Nightwork .....                         | 10.98                              | 165                                        | 17.7    |
| Machine operators .....                 | 11.30                              | 179                                        | 18.8    |
| Daywork .....                           | 10.79                              | 162                                        | 17.7    |
| Nightwork .....                         | 11.69                              | 192                                        | 19.6    |
| Machine tenders (machinists) .....      | 11.42                              | 168                                        | 17.3    |
| Daywork .....                           | 11.25                              | 165                                        | 17.1    |
| Nightwork .....                         | 11.62                              | 172                                        | 17.4    |
| Mailers .....                           | 10.73                              | 185                                        | 20.8    |
| Daywork .....                           | 10.31                              | 167                                        | 19.3    |
| Nightwork .....                         | 11.20                              | 205                                        | 22.4    |
| Photoengravers .....                    | 11.66                              | 164                                        | 16.4    |
| Daywork .....                           | 11.58                              | 166                                        | 16.7    |
| Nightwork .....                         | 11.75                              | 162                                        | 16.0    |
| Press operators, web (journeymen) ..... | 10.84                              | 153                                        | 16.5    |
| Daywork .....                           | 10.38                              | 152                                        | 17.2    |
| Nightwork .....                         | 11.25                              | 154                                        | 15.9    |
| Press operators-in-charge .....         | 12.04                              | 180                                        | 17.5    |
| Daywork .....                           | 11.14                              | 168                                        | 17.8    |
| Nightwork .....                         | 12.60                              | 187                                        | 17.4    |
| Stereotypers .....                      | 12.06                              | 198                                        | 19.6    |
| Daywork .....                           | 10.78                              | 157                                        | 17.0    |
| Nightwork .....                         | 12.91                              | 225                                        | 21.1    |
| Lithography <sup>3</sup> .....          | 12.32                              | 224                                        | 22.1    |
| Artists .....                           | 12.81                              | 223                                        | 21.0    |
| Camera operators .....                  | 12.65                              | 221                                        | 21.2    |
| Platemakers .....                       | 12.53                              | 242                                        | 24.0    |
| Press assistants and feeders .....      | 11.22                              | 220                                        | 24.2    |
| Press operators, offset .....           | 12.60                              | 222                                        | 21.4    |
| Scanners .....                          | 14.34                              | 212                                        | 17.3    |
| Strippers .....                         | 12.54                              | 226                                        | 22.0    |

<sup>1</sup> Average rates based on all rates in effect Sept. 2, 1980; each union rate was weighted by the number of union members at each reported rate.

<sup>2</sup> Based on comparable rates for 1978 and 1980, and weighted by the number of union members at each reported rate in 1980.

<sup>3</sup> Relatively few workers in book and job or lithography shops were employed on nightwork; therefore, data on such

workers were excluded from the survey.

NOTE: Variations in the size of increases from survey to survey may reflect, in part, variations in timing of contract negotiations. Wage rates and increases indicated reflect rates available on the first workday in September of the survey year, and do not include increases made later that are retroactive to that day or before.



**Table 5. Wage rate distribution by trade**

(Percent distribution of union printing trades workers, September 2, 1980)

| Trade                                   | Average rate per hour | Percent of union workers whose rates per hour were— |                         |                  |                 |                 |                  |                 |                  |                   |                   |                   |                   |                   |                   |
|-----------------------------------------|-----------------------|-----------------------------------------------------|-------------------------|------------------|-----------------|-----------------|------------------|-----------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|                                         |                       | Under \$6.50                                        | \$6.50 and under \$7.00 | \$7.00 – \$7.50  | \$7.50 – \$8.00 | \$8.00 – \$8.50 | \$8.50 – \$9.00  | \$9.00 – \$9.50 | \$9.50 – \$10.00 | \$10.00 – \$11.00 | \$11.00 – \$12.00 | \$12.00 – \$13.00 | \$13.00 – \$14.00 | \$14.00 – \$15.00 | \$15.00 and over  |
| All printing trades .....               | \$10.96               | 3.5                                                 | 1.1                     | 2.4              | 3.1             | 4.5             | 5.4              | 6.2             | 5.6              | 13.9              | 19.9              | 15.6              | 10.3              | 7.7               | 0.7               |
| Book and job .....                      | 10.29                 | 7.6                                                 | 2.2                     | 5.2              | 5.4             | 7.8             | 6.0              | 5.1             | 6.0              | 12.0              | 16.6              | 12.4              | 4.4               | 9.0               | .2                |
| Bindery workers (journeymen II) .....   | 7.07                  | 41.5                                                | 10.2                    | 17.2             | 5.7             | 11.7            | 9.5              | .9              | ( <sup>2</sup> ) | 3.1               | –                 | –                 | –                 | –                 | –                 |
| Bookbinders (journeymen I) .....        | 10.05                 | .2                                                  | .2                      | 1.9              | 15.6            | 9.9             | 3.8              | 5.6             | 7.5              | 9.1               | 41.7              | 4.5               | –                 | –                 | –                 |
| Camera operators .....                  | 10.92                 | .4                                                  | .1                      | .7               | 2.1             | 7.6             | 4.1              | 3.5             | 17.2             | 8.0               | 17.8              | 32.7              | 5.8               | –                 | –                 |
| Compositors, hand .....                 | 11.61                 | .1                                                  | .3                      | .6               | 2.0             | 8.9             | 7.4              | 9.6             | 8.5              | 13.9              | 4.7               | 8.7               | 1.4               | 33.8              | –                 |
| Electrotypers .....                     | 9.80                  | –                                                   | –                       | –                | –               | 3.5             | 17.4             | 27.5            | 1.4              | 41.8              | 8.4               | –                 | –                 | –                 | –                 |
| Machine operators .....                 | 11.40                 | .2                                                  | .2                      | .2               | 2.5             | 10.6            | 7.7              | 8.2             | 8.2              | 17.7              | 4.0               | 10.7              | .8                | 29.0              | –                 |
| Machine tenders (machinists) .....      | 11.64                 | –                                                   | .2                      | .2               | .8              | 8.1             | 4.1              | 6.1             | 2.9              | 37.4              | .4                | 10.4              | 1.0               | 28.4              | –                 |
| Mailers .....                           | 8.22                  | 6.9                                                 | –                       | 53.3             | 1.6             | 1.9             | 3.3              | 6.8             | 10.3             | 9.5               | .3                | 6.0               | –                 | –                 | –                 |
| Photoengravers .....                    | 12.82                 | –                                                   | –                       | –                | 1.2             | –               | 1.1              | –               | 4                | 4.8               | 16.5              | 33.7              | 29.5              | 11.4              | 1.6               |
| Platemakers .....                       | 10.35                 | 4.1                                                 | 2.8                     | –                | 5.0             | 7.4             | 16.9             | .6              | 5.6              | 7.1               | 29.7              | 15.4              | 5.3               | –                 | –                 |
| Press assistants and feeders .....      | 10.32                 | .6                                                  | 1.6                     | 1.8              | 5.8             | 5.3             | 5.1              | 11.5            | 4.2              | 22.2              | 33.1              | 8.7               | –                 | –                 | –                 |
| Press operators, cylinder .....         | 10.87                 | ( <sup>2</sup> )                                    | .9                      | 1.0              | 2.7             | 6.0             | 6.1              | 2.8             | 10.4             | 16.6              | 22.7              | 24.3              | 6.4               | .1                | –                 |
| Press operators, platen .....           | 10.00                 | –                                                   | 1.2                     | .4               | 6.7             | 9.2             | 3.5              | 1.0             | 15.9             | 53.8              | 8.4               | –                 | –                 | –                 | –                 |
| Stereotypers .....                      | 10.37                 | –                                                   | –                       | –                | –               | –               | –                | 7.5             | 2.5              | 87.5              | –                 | 2.5               | –                 | –                 | –                 |
| Strippers .....                         | 10.93                 | .2                                                  | 2.7                     | –                | 2.6             | 7.1             | 3.9              | 9.2             | 4.4              | 11.3              | 11.9              | 44.0              | 2.7               | –                 | –                 |
| Newspapers .....                        | 10.97                 | .1                                                  | –                       | .1               | 1.9             | 2.5             | 7.6              | 10.4            | 7.0              | 19.9              | 24.4              | 13.5              | 7.3               | 4.8               | .4                |
| Daywork .....                           | 10.56                 | .2                                                  | –                       | .1               | 2.1             | 3.3             | 8.9              | 10.9            | 9.9              | 25.2              | 26.6              | 7.6               | 1.9               | 2.9               | .5                |
| Nightwork .....                         | 11.36                 | –                                                   | –                       | ( <sup>2</sup> ) | 1.7             | 1.8             | 6.3              | 10.0            | 4.2              | 14.9              | 22.3              | 19.2              | 12.6              | 6.8               | .2                |
| Compositors, hand .....                 | 10.71                 | –                                                   | –                       | –                | 2.4             | 2.8             | 10.3             | 13.2            | 9.2              | 17.1              | 26.7              | 11.5              | 1.2               | 5.6               | –                 |
| Daywork .....                           | 10.45                 | –                                                   | –                       | –                | 2.9             | 3.6             | 10.1             | 14.4            | 12.8             | 19.3              | 24.2              | 7.5               | .5                | 4.8               | –                 |
| Nightwork .....                         | 10.98                 | –                                                   | –                       | –                | 1.9             | 2.0             | 10.5             | 12.0            | 5.6              | 15.0              | 29.2              | 15.6              | 1.8               | 6.3               | –                 |
| Machine operators .....                 | 11.30                 | –                                                   | –                       | –                | .3              | .5              | 5.2              | 14.4            | 8.4              | 22.2              | 19.4              | 10.8              | 1.0               | 17.8              | –                 |
| Daywork .....                           | 10.79                 | –                                                   | –                       | –                | .4              | .5              | 7.3              | 17.2            | 12.6             | 25.5              | 16.2              | 8.1               | .6                | 11.7              | –                 |
| Nightwork .....                         | 11.69                 | –                                                   | –                       | –                | .3              | .5              | 3.6              | 12.3            | 5.2              | 19.6              | 21.9              | 12.9              | 1.2               | 22.5              | –                 |
| Machine tenders (machinists) .....      | 11.42                 | –                                                   | –                       | –                | .3              | 1.5             | 3.7              | 10.1            | 4.9              | 11.7              | 29.1              | 30.2              | 1.6               | 7.0               | –                 |
| Daywork .....                           | 11.25                 | –                                                   | –                       | –                | .3              | 1.0             | 4.8              | 9.3             | 7.1              | 15.7              | 38.2              | 16.1              | 1.3               | 6.3               | –                 |
| Nightwork .....                         | 11.62                 | –                                                   | –                       | –                | .2              | 2.1             | 2.3              | 11.0            | 2.4              | 6.9               | 18.2              | 47.1              | 1.9               | 7.9               | –                 |
| Mailers .....                           | 10.73                 | .4                                                  | –                       | .1               | 4.0             | 2.3             | 12.6             | 7.7             | 4.7              | 22.0              | 24.7              | 2.6               | 18.9              | –                 | –                 |
| Daywork .....                           | 10.31                 | .7                                                  | –                       | .3               | 3.1             | 2.7             | 15.7             | 6.6             | 6.9              | 26.4              | 34.7              | –                 | 3.0               | –                 | –                 |
| Nightwork .....                         | 11.20                 | –                                                   | –                       | –                | 5.0             | 1.9             | 9.1              | 9.0             | 2.3              | 17.0              | 13.4              | 5.6               | 36.8              | –                 | –                 |
| Photoengravers .....                    | 11.66                 | –                                                   | –                       | –                | .5              | 4.8             | .5               | 6.9             | 6.9              | 10.6              | 24.0              | 28.9              | 7.9               | 2.9               | 6.1               |
| Daywork .....                           | 11.58                 | –                                                   | –                       | –                | .8              | 4.2             | .1               | 4.6             | 8.3              | 12.4              | 29.9              | 21.8              | 9.7               | –                 | 8.0               |
| Nightwork .....                         | 11.75                 | –                                                   | –                       | –                | –               | 5.5             | 1.0              | 9.6             | 5.4              | 8.5               | 17.1              | 37.0              | 5.8               | 6.3               | 3.9               |
| Press operators, web (journeymen) ..... | 10.84                 | –                                                   | –                       | .2               | .8              | 3.7             | 4.3              | 10.5            | 7.1              | 23.0              | 24.3              | 23.9              | 2.3               | –                 | –                 |
| Daywork .....                           | 10.38                 | –                                                   | –                       | .2               | 1.6             | 5.8             | 4.7              | 11.7            | 9.9              | 33.6              | 21.5              | 11.0              | –                 | –                 | –                 |
| Nightwork .....                         | 11.25                 | –                                                   | –                       | .2               | –               | 1.9             | 3.9              | 9.3             | 4.6              | 13.2              | 26.8              | 35.6              | 4.4               | –                 | –                 |
| Press operators-in-charge .....         | 12.04                 | –                                                   | –                       | –                | .4              | –               | .6               | 4.7             | 4.1              | 14.5              | 21.4              | 16.2              | 37.2              | 1.0               | –                 |
| Daywork .....                           | 11.14                 | –                                                   | –                       | –                | .5              | –               | .8               | 7.9             | 7.1              | 26.6              | 34.7              | 15.8              | 5.6               | 1.0               | –                 |
| Nightwork .....                         | 12.60                 | –                                                   | –                       | –                | .3              | –               | .5               | 2.6             | 2.3              | 6.8               | 13.0              | 16.5              | 57.2              | 1.0               | –                 |
| Stereotypers .....                      | 12.06                 | –                                                   | –                       | –                | –               | –               | –                | 1.6             | 3.6              | 34.0              | 25.4              | .6                | .8                | 34.0              | –                 |
| Daywork .....                           | 10.78                 | –                                                   | –                       | –                | –               | –               | –                | 4.0             | 8.9              | 60.7              | 24.3              | –                 | 2.0               | –                 | –                 |
| Nightwork .....                         | 12.91                 | –                                                   | –                       | –                | –               | –               | –                | –               | –                | 16.2              | 26.1              | 1.1               | –                 | 56.6              | –                 |
| Lithography .....                       | 12.32                 | .2                                                  | .3                      | .2               | .2              | .9              | .9               | 1.8             | 2.6              | 8.3               | 19.6              | 25.5              | 27.6              | 9.4               | 2.6               |
| Artists .....                           | 12.81                 | .2                                                  | –                       | –                | –               | –               | –                | –               | 1.4              | 3.9               | 14.0              | 28.0              | 37.1              | 8.5               | 7.0               |
| Camera operators .....                  | 12.65                 | ( <sup>2</sup> )                                    | –                       | –                | –               | .1              | .2               | 1.6             | 2.4              | 7.7               | 6.7               | 34.6              | 36.6              | 6.7               | 3.3               |
| Platemakers .....                       | 12.53                 | .1                                                  | .5                      | –                | –               | –               | .2               | 4.2             | 1.7              | 9.4               | 5.9               | 13.0              | 56.3              | 8.8               | –                 |
| Press assistants and feeders .....      | 11.22                 | .8                                                  | .6                      | .6               | .5              | 2.6             | 1.2              | 1.1             | 6.2              | 11.3              | 51.6              | 20.5              | .7                | 2.0               | .1                |
| Press operators, offset .....           | 12.60                 | .1                                                  | .5                      | .2               | .2              | .9              | 1.6              | 1.9             | 1.4              | 6.4               | 16.9              | 26.3              | 26.5              | 12.3              | 4.7               |
| Scanners .....                          | 14.34                 | –                                                   | –                       | –                | –               | –               | –                | –               | –                | –                 | –                 | 4.2               | 15.5              | 56.0              | <sup>3</sup> 24.4 |
| Strippers .....                         | 12.54                 | ( <sup>2</sup> )                                    | –                       | –                | –               | .1              | ( <sup>2</sup> ) | 1.9             | 1.7              | 10.1              | 4.5               | 30.0              | 38.8              | 12.9              | –                 |

<sup>1</sup> Workers were distributed as follows: 9.7 percent under \$5.50; 10.1 percent at \$5.50 to \$6.00; and 21.6 percent at \$6.00 to \$6.50

<sup>2</sup> Less than 0.05 percent.

<sup>3</sup> All workers were at \$15.00 to \$16.00.

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no rates reported for specified interval.



Table 6. Cents-per-hour changes in wage rates by trade

(Union printing trades, September 1, 1978–September 2, 1980)

| Trade                                   | Percent of workers affected by wage rate increases | Percent of workers affected by cents-per-hour increases of— |                  |          |           |           |           |           |           |           |           |           |           |                  |                  |              |
|-----------------------------------------|----------------------------------------------------|-------------------------------------------------------------|------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------------|------------------|--------------|
|                                         |                                                    | Under 50                                                    | 50 and under 75  | 75 – 100 | 100 – 125 | 125 – 150 | 150 – 175 | 175 – 200 | 200 – 225 | 225 – 250 | 250 – 275 | 275 – 300 | 300 – 325 | 325 – 350        | 350 – 375        | 375 and over |
| All printing trades .....               | 98.9                                               | 1.6                                                         | 4.7              | 7.3      | 11.3      | 10.6      | 11.1      | 12.4      | 7.0       | 10.0      | 10.5      | 7.3       | 2.7       | 0.2              | 1.4              | 0.9          |
| Book and job .....                      | 99.5                                               | 1.8                                                         | 7.1              | 10.4     | 11.1      | 7.7       | 14.9      | 8.4       | 9.0       | 4.7       | 14.1      | 8.0       | 1.0       | .4               | ( <sup>1</sup> ) | .9           |
| Bindery workers (journeymen II) .....   | 98.6                                               | 2.7                                                         | 20.9             | 20.6     | 11.7      | 3.8       | 9.6       | 1.9       | 17.7      | 1.5       | 8.1       | —         | —         | —                | —                | —            |
| Bookbinders (journeymen I) .....        | 98.5                                               | .7                                                          | .8               | 19.5     | 20.0      | 12.1      | 16.9      | .7        | 6.6       | .8        | 9.3       | 10.9      | —         | —                | —                | —            |
| Camera operators .....                  | 100.0                                              | .5                                                          | 5.3              | 4.3      | 14.0      | 7.9       | 16.2      | 8.7       | 26.1      | 5.3       | 4.7       | 3.2       | .8        | 3.1              | —                | —            |
| Compositors, hand .....                 | 100.0                                              | 3.4                                                         | 8.3              | 8.0      | 10.6      | 7.2       | 7.9       | 3.6       | 1.6       | 2.7       | 33.9      | 11.1      | —         | .3               | —                | 1.4          |
| Electrotypers .....                     | 100.0                                              | —                                                           | 4.9              | —        | 66.2      | 7.0       | 1.4       | 11.1      | —         | —         | 4.5       | —         | 4.9       | —                | —                | —            |
| Machine operators .....                 | 99.9                                               | 1.1                                                         | 6.8              | 11.3     | 6.6       | 9.2       | 10.8      | 6.2       | 2.7       | 3.3       | 29.0      | 11.7      | —         | .3               | —                | .8           |
| Machine tenders (machinists) .....      | 100.0                                              | —                                                           | 10.0             | 4.9      | 22.9      | 1.6       | 1.6       | 4.8       | 1.3       | 11.2      | 29.6      | 11.2      | —         | —                | —                | 1.0          |
| Mailers .....                           | 100.0                                              | —                                                           | 7.3              | 1.9      | 3.3       | 14.6      | 11.5      | 55.6      | 3.9       | —         | —         | 1.5       | .3        | —                | —                | —            |
| Photoengravers .....                    | 100.0                                              | —                                                           | .5               | 1.1      | .8        | 2.5       | 8.0       | 28.6      | 4.7       | 21.2      | 14.9      | 1.3       | 8.6       | 1.2              | .2               | 6.5          |
| Platemakers .....                       | 100.0                                              | 3.1                                                         | 13.9             | 8.5      | 4.4       | 5.1       | 27.3      | .9        | —         | 3.1       | 8.8       | 14.6      | 10.3      | —                | —                | —            |
| Press assistants and feeders .....      | 100.0                                              | 4.5                                                         | 1.5              | 4.6      | 5.6       | 10.7      | 46.1      | 7.9       | 5.2       | 1.8       | 5.3       | 5.8       | —         | 1.0              | —                | —            |
| Press operators, cylinder .....         | 100.0                                              | 1.0                                                         | 4.3              | 2.2      | 11.4      | 8.0       | 14.8      | 11.6      | 18.7      | 5.9       | 6.1       | 15.2      | .3        | .1               | .2               | .1           |
| Press operators, platen .....           | 100.0                                              | 1.0                                                         | 1.0              | 4.0      | 4.5       | 10.3      | 12.3      | 20.0      | 2.5       | 27.8      | 14.0      | .8        | —         | —                | —                | 1.8          |
| Stereotypers .....                      | 100.0                                              | —                                                           | —                | —        | 87.5      | —         | 2.5       | —         | 7.5       | —         | —         | —         | 2.5       | —                | —                | —            |
| Strippers .....                         | 100.0                                              | 1.9                                                         | 5.0              | 6.4      | 6.0       | 4.0       | 41.5      | 2.9       | 3.2       | 11.1      | 2.7       | 7.2       | 2.7       | 5.3              | —                | —            |
| Newspapers .....                        | 98.6                                               | 2.1                                                         | 4.5              | 7.1      | 16.7      | 18.3      | 10.9      | 10.1      | 5.1       | 3.0       | 9.5       | 6.3       | 2.9       | .1               | 1.5              | .5           |
| Daywork .....                           | 98.0                                               | 2.7                                                         | 4.4              | 9.3      | 18.2      | 16.7      | 11.4      | 11.9      | 3.8       | 3.1       | 10.5      | 1.8       | .7        | .1               | 3.0              | .4           |
| Nightwork .....                         | 99.2                                               | 1.4                                                         | 4.7              | 5.0      | 15.2      | 19.8      | 10.3      | 8.4       | 6.4       | 2.9       | 8.5       | 10.7      | 5.1       | —                | ( <sup>1</sup> ) | .7           |
| Compositors, hand .....                 | 100.0                                              | 2.6                                                         | 10.5             | 3.9      | 22.5      | 19.7      | 7.5       | 9.0       | 2.9       | 3.0       | 12.5      | .5        | 2.9       | —                | 2.5              | —            |
| Daywork .....                           | 100.0                                              | 3.0                                                         | 9.9              | 5.5      | 25.1      | 19.0      | 9.4       | 7.2       | 2.1       | 3.6       | 9.7       | .6        | —         | —                | 4.9              | —            |
| Nightwork .....                         | 100.0                                              | 2.2                                                         | 11.1             | 2.4      | 19.8      | 20.5      | 5.5       | 10.9      | 3.7       | 2.4       | 15.3      | .5        | 5.7       | —                | —                | —            |
| Machine operators .....                 | 100.0                                              | .1                                                          | 6.1              | 18.4     | 16.1      | 10.5      | 3.9       | 8.1       | 3.4       | 2.9       | 11.4      | 1.3       | 12.6      | —                | 5.1              | —            |
| Daywork .....                           | 100.0                                              | .3                                                          | 7.0              | 21.9     | 21.9      | 11.5      | 5.4       | 5.4       | .9        | 3.6       | 9.3       | 1.1       | —         | —                | 11.8             | —            |
| Nightwork .....                         | 100.0                                              | —                                                           | 5.5              | 15.7     | 11.6      | 9.8       | 2.8       | 10.1      | 5.4       | 2.4       | 13.0      | 1.4       | 22.1      | —                | .1               | —            |
| Machine tenders (machinists) .....      | 100.0                                              | .6                                                          | 5.4              | .7       | 15.8      | 43.4      | 3.5       | 4.6       | .6        | 3.1       | 13.5      | .9        | 3.4       | —                | 4.3              | —            |
| Daywork .....                           | 100.0                                              | .5                                                          | 5.5              | 1.2      | 17.3      | 43.4      | 5.0       | 3.9       | .5        | 3.1       | 11.7      | .8        | —         | —                | 7.1              | —            |
| Nightwork .....                         | 100.0                                              | .8                                                          | 5.4              | .2       | 14.0      | 43.3      | 1.8       | 5.4       | .8        | 3.1       | 15.7      | 1.0       | 7.6       | —                | 1.0              | —            |
| Mailers .....                           | 98.5                                               | 2.6                                                         | 1.7              | 3.3      | 19.2      | 8.0       | 12.9      | 12.3      | 5.2       | 3.3       | 12.7      | 17.3      | —         | —                | —                | —            |
| Daywork .....                           | 97.6                                               | 3.9                                                         | 1.2              | 3.7      | 21.0      | 8.2       | 14.5      | 17.2      | 4.5       | 3.0       | 20.3      | —         | —         | —                | —                | —            |
| Nightwork .....                         | 99.6                                               | 1.2                                                         | 2.3              | 2.8      | 17.1      | 7.9       | 11.0      | 6.6       | 6.0       | 3.7       | 4.0       | 36.9      | —         | —                | —                | —            |
| Photoengravers .....                    | 100.0                                              | —                                                           | .5               | 8.9      | 21.3      | 26.5      | 12.2      | 6.2       | 2.6       | 7.1       | 2.0       | 6.0       | 6.6       | —                | —                | —            |
| Daywork .....                           | 100.0                                              | —                                                           | .5               | 8.7      | 21.0      | 23.6      | 14.5      | 6.9       | 3.6       | 6.1       | —         | 5.6       | 9.6       | —                | —                | —            |
| Nightwork .....                         | 100.0                                              | —                                                           | .4               | 9.1      | 21.7      | 30.0      | 9.6       | 5.4       | 1.5       | 8.3       | 4.2       | 6.5       | 3.2       | —                | —                | —            |
| Press operators, web (journeymen) ..... | 96.1                                               | 2.9                                                         | 1.8              | 9.5      | 7.5       | 25.7      | 17.7      | 12.8      | 10.3      | .4        | 1.9       | 2.7       | —         | .3               | .3               | 2.2          |
| Daywork .....                           | 94.3                                               | 3.4                                                         | 1.9              | 15.6     | 4.4       | 20.0      | 12.9      | 17.6      | 7.3       | —         | 3.3       | 5.2       | —         | .6               | .5               | 1.5          |
| Nightwork .....                         | 97.6                                               | 2.5                                                         | 1.7              | 4.0      | 10.4      | 30.8      | 22.0      | 8.4       | 13.1      | .8        | .7        | .5        | —         | —                | —                | 2.8          |
| Press operators-in-charge .....         | 95.0                                               | 1.6                                                         | .6               | 5.8      | 3.0       | 30.9      | 8.1       | 7.9       | 5.9       | 7.1       | 20.7      | 1.0       | .9        | —                | —                | 1.6          |
| Daywork .....                           | 95.7                                               | 2.3                                                         | .3               | 14.3     | 3.5       | 23.7      | 9.2       | 11.6      | 6.5       | 8.1       | 11.7      | .5        | 1.5       | —                | —                | 2.6          |
| Nightwork .....                         | 94.6                                               | 1.1                                                         | .8               | .5       | 2.7       | 35.4      | 7.4       | 5.5       | 5.5       | 6.5       | 26.4      | 1.3       | .5        | —                | —                | 1.0          |
| Stereotypers .....                      | 100.0                                              | —                                                           | —                | —        | 25.6      | 10.7      | 11.8      | 6.1       | .5        | 10.9      | —         | 34.5      | —         | —                | —                | —            |
| Daywork .....                           | 100.0                                              | —                                                           | —                | —        | 28.7      | 18.6      | 21.5      | 10.9      | —         | 20.2      | —         | —         | —         | —                | —                | —            |
| Nightwork .....                         | 100.0                                              | —                                                           | —                | —        | 23.4      | 5.4       | 5.4       | 3.0       | .8        | 4.6       | —         | 57.4      | —         | —                | —                | —            |
| Lithography .....                       | 98.3                                               | .3                                                          | .1               | 1.1      | 3.0       | 4.4       | 3.6       | 24.0      | 5.8       | 32.0      | 4.4       | 7.4       | 6.1       | .1               | 4.2              | 1.7          |
| Artists .....                           | 98.4                                               | .4                                                          | .2               | .7       | .9        | 6.7       | 17.4      | 13.9      | 5.2       | 30.3      | 3.2       | 2.8       | 9.7       | —                | 7.0              | —            |
| Camera operators .....                  | 98.7                                               | .4                                                          | ( <sup>1</sup> ) | 2.0      | 2.0       | 3.7       | 3.7       | 28.6      | 4.0       | 31.0      | 8.3       | 4.6       | 5.2       | —                | 5.1              | —            |
| Platemakers .....                       | 97.8                                               | .6                                                          | .1               | .9       | 1.7       | 4.8       | 3.4       | 5.3       | 7.8       | 28.7      | 1.4       | 31.9      | 7.7       | —                | 3.7              | —            |
| Press assistants and feeders .....      | 97.7                                               | .1                                                          | .1               | .8       | 5.5       | 1.2       | 3.8       | 28.5      | 7.5       | 26.8      | 3.1       | 10.3      | 7.6       | ( <sup>1</sup> ) | —                | 2.4          |
| Press operators, offset .....           | 98.2                                               | .1                                                          | .1               | .9       | 3.3       | 5.3       | 2.3       | 25.0      | 4.1       | 37.5      | 5.1       | 2.8       | 3.8       | .3               | 4.2              | 3.4          |
| Scanners .....                          | 100.0                                              | —                                                           | —                | —        | —         | —         | 2.6       | 56.9      | —         | 24.8      | 15.7      | —         | —         | —                | —                | —            |
| Strippers .....                         | 98.9                                               | .7                                                          | ( <sup>1</sup> ) | 1.3      | 1.8       | 5.8       | 1.8       | 25.6      | 7.7       | 30.0      | 3.8       | 4.6       | 7.9       | —                | 7.8              | —            |

<sup>1</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no changes reported for specified interval.

**Table 7. Percent changes in wage rates by trade:**

(Union printing trades, September 1, 1978–September 2, 1980)

| Trade                                   | Percent of workers affected by increase | Percent of workers affected by percentage increases of— |               |        |         |         |         |         |         |         |             |
|-----------------------------------------|-----------------------------------------|---------------------------------------------------------|---------------|--------|---------|---------|---------|---------|---------|---------|-------------|
|                                         |                                         | Less than 5 percent                                     | 5 and under 7 | 7 – 10 | 10 – 15 | 15 – 20 | 20 – 25 | 25 – 30 | 30 – 35 | 35 – 40 | 40 and over |
| All printing trades .....               | 98.9                                    | 0.5                                                     | 3.2           | 3.3    | 18.3    | 24.6    | 25.0    | 13.0    | 7.9     | 2.1     | 0.9         |
| Book and job .....                      | 99.5                                    | .4                                                      | 2.8           | 4.4    | 13.9    | 30.6    | 22.0    | 9.1     | 11.5    | 3.6     | 1.1         |
| Bindery workers (journeymen II) .....   | 98.6                                    | –                                                       | 1.9           | .6     | 14.6    | 26.7    | 14.2    | 6.6     | 16.1    | 15.3    | 2.5         |
| Bookbinders (journeymen I) .....        | 98.5                                    | .5                                                      | .6            | 14.4   | 18.9    | 22.7    | 19.9    | 8.7     | 12.5    | .3      | .1          |
| Camera operators .....                  | 100.0                                   | –                                                       | 1.3           | 1.1    | 15.0    | 48.0    | 20.9    | 4.7     | 5.7     | –       | –           |
| Compositors, hand .....                 | 100.0                                   | –                                                       | 8.6           | 3.7    | 16.8    | 15.6    | 39.4    | 10.2    | 3.2     | .5      | 2.1         |
| Electrotypers .....                     | 100.0                                   | –                                                       | –             | 4.9    | 48.8    | 25.8    | –       | 11.1    | 8.4     | –       | 1.0         |
| Machine operators .....                 | 99.9                                    | –                                                       | 6.1           | 3.2    | 16.9    | 19.4    | 36.5    | 13.2    | 2.1     | 1.4     | 1.2         |
| Machine tenders (machinists) .....      | 100.0                                   | –                                                       | 5.6           | 5.1    | 22.1    | 8.0     | 34.3    | 22.3    | 1.3     | –       | 1.3         |
| Mailers .....                           | 100.0                                   | –                                                       | .3            | –      | 17.0    | 16.3    | 5.4     | 2.2     | 58.5    | –       | .3          |
| Photoengravers .....                    | 100.0                                   | –                                                       | –             | .5     | 1.9     | 40.1    | 35.2    | 14.5    | 1.2     | 6.7     | –           |
| Platemakers .....                       | 100.0                                   | 2.1                                                     | 5.4           | 6.0    | 13.3    | 30.9    | 10.7    | 6.3     | 25.4    | –       | –           |
| Press assistants and feeders .....      | 100.0                                   | 3.3                                                     | .8            | 1.2    | 5.6     | 67.1    | 3.8     | 5.0     | 10.4    | .5      | 2.2         |
| Press operators, cylinder .....         | 100.0                                   | .2                                                      | 1.7           | 3.3    | 9.0     | 46.6    | 13.5    | 9.2     | 16.1    | .2      | .1          |
| Press operators, platen .....           | 100.0                                   | –                                                       | 1.0           | 1.0    | 4.0     | 42.1    | 4.7     | 5.1     | 40.4    | –       | 1.8         |
| Stereotypers .....                      | 100.0                                   | –                                                       | –             | –      | 87.5    | 2.5     | –       | –       | 10.0    | –       | –           |
| Strippers .....                         | 100.0                                   | –                                                       | 1.9           | 4.6    | 33.1    | 23.9    | 17.1    | 6.9     | 7.4     | 5.3     | –           |
| Newspapers .....                        | 98.6                                    | .8                                                      | 5.6           | 3.7    | 31.4    | 16.8    | 18.6    | 17.7    | 2.1     | 1.2     | .7          |
| Daywork .....                           | 98.0                                    | 1.0                                                     | 6.1           | 4.5    | 30.5    | 18.2    | 18.4    | 13.7    | 3.9     | 1.1     | .6          |
| Nightwork .....                         | 99.2                                    | .7                                                      | 5.3           | 3.0    | 32.3    | 15.4    | 18.8    | 21.6    | .3      | 1.2     | .7          |
| Compositors, hand .....                 | 100.0                                   | .6                                                      | 12.0          | 2.1    | 34.6    | 13.7    | 17.9    | 14.6    | 2.5     | 2.0     | –           |
| Daywork .....                           | 100.0                                   | .5                                                      | 12.4          | 3.3    | 36.7    | 14.8    | 13.9    | 11.2    | 4.9     | 2.2     | –           |
| Nightwork .....                         | 100.0                                   | .7                                                      | 11.7          | .8     | 32.4    | 12.7    | 22.0    | 17.9    | –       | 1.7     | –           |
| Machine operators .....                 | 100.0                                   | –                                                       | 6.3           | 14.6   | 28.1    | 4.7     | 15.9    | 22.0    | 5.1     | 3.3     | –           |
| Daywork .....                           | 100.0                                   | –                                                       | 7.3           | 17.8   | 34.5    | 6.6     | 11.1    | 7.1     | 11.8    | 3.8     | –           |
| Nightwork .....                         | 100.0                                   | –                                                       | 5.5           | 12.2   | 23.2    | 3.3     | 19.5    | 33.2    | .1      | 3.0     | –           |
| Machine tenders (machinists) .....      | 100.0                                   | .6                                                      | 5.2           | .7     | 58.1    | 5.1     | 6.9     | 17.5    | 3.4     | 2.4     | –           |
| Daywork .....                           | 100.0                                   | .5                                                      | 5.5           | .9     | 58.4    | 7.6     | 6.5     | 12.5    | 6.3     | 1.8     | –           |
| Nightwork .....                         | 100.0                                   | .8                                                      | 4.8           | .6     | 57.8    | 2.2     | 7.3     | 23.5    | –       | 3.0     | –           |
| Mailers .....                           | 98.5                                    | .8                                                      | 3.5           | .6     | 18.8    | 23.0    | 14.9    | 36.4    | –       | .5      | –           |
| Daywork .....                           | 97.6                                    | 1.3                                                     | 3.8           | –      | 20.8    | 25.9    | 18.3    | 27.5    | –       | –       | –           |
| Nightwork .....                         | 99.6                                    | .3                                                      | 3.2           | 1.2    | 16.5    | 19.7    | 11.2    | 46.4    | –       | 1.2     | –           |
| Photoengravers .....                    | 100.0                                   | –                                                       | .2            | 10.3   | 47.7    | 19.4    | 8.6     | 11.6    | 2.3     | –       | –           |
| Daywork .....                           | 100.0                                   | –                                                       | –             | 8.9    | 48.2    | 18.0    | 7.3     | 15.1    | 2.4     | –       | –           |
| Nightwork .....                         | 100.0                                   | –                                                       | .4            | 11.9   | 47.1    | 21.0    | 10.1    | 7.4     | 2.1     | –       | –           |
| Press operators, web (journeymen) ..... | 96.1                                    | 1.7                                                     | 3.0           | 1.7    | 35.8    | 21.7    | 24.8    | 2.6     | 2.1     | –       | 2.7         |
| Daywork .....                           | 94.3                                    | 1.8                                                     | 3.5           | 3.6    | 23.1    | 19.9    | 31.3    | 4.8     | 3.8     | –       | 2.7         |
| Nightwork .....                         | 97.6                                    | 1.6                                                     | 2.6           | –      | 47.4    | 23.3    | 18.8    | .7      | .5      | –       | 2.8         |
| Press operators-in-charge .....         | 95.0                                    | 1.6                                                     | .6            | 3.6    | 29.5    | 16.0    | 37.0    | 3.3     | 2.0     | –       | 1.6         |
| Daywork .....                           | 95.7                                    | 2.3                                                     | .3            | 8.3    | 20.0    | 21.2    | 32.0    | 5.8     | 3.3     | –       | 2.6         |
| Nightwork .....                         | 94.6                                    | 1.1                                                     | .8            | .6     | 35.5    | 12.7    | 40.1    | 1.7     | 1.1     | –       | 1.0         |
| Stereotypers .....                      | 100.0                                   | –                                                       | –             | –      | 32.7    | 16.2    | 47.9    | 2.8     | .5      | –       | –           |
| Daywork .....                           | 100.0                                   | –                                                       | –             | –      | 44.9    | 25.9    | 29.1    | –       | –       | –       | –           |
| Nightwork .....                         | 100.0                                   | –                                                       | –             | –      | 24.5    | 9.7     | 60.3    | 4.6     | .8      | –       | –           |
| Lithography .....                       | 98.3                                    | .3                                                      | .1            | .6     | 6.4     | 24.9    | 41.4    | 13.7    | 9.9     | .4      | .8          |
| Artists .....                           | 98.4                                    | .4                                                      | –             | .7     | 7.8     | 33.6    | 36.5    | 11.7    | 7.8     | –       | –           |
| Camera operators .....                  | 98.7                                    | .4                                                      | –             | 1.8    | 6.0     | 31.5    | 41.9    | 7.8     | 9.4     | –       | –           |
| Platemakers .....                       | 97.8                                    | .3                                                      | .3            | .3     | 5.1     | 7.6     | 36.0    | 42.7    | 5.5     | –       | –           |
| Press assistants and feeders .....      | 97.7                                    | .1                                                      | –             | –      | 5.0     | 6.5     | 55.3    | 10.3    | 15.1    | 1.4     | 3.9         |
| Press operators, offset .....           | 98.2                                    | .1                                                      | .1            | .2     | 7.0     | 35.1    | 36.8    | 9.3     | 9.2     | .2      | .2          |
| Scanners .....                          | 100.0                                   | –                                                       | –             | –      | 2.6     | 81.7    | 15.7    | –       | –       | –       | –           |
| Strippers .....                         | 98.9                                    | .7                                                      | –             | 1.3    | 7.1     | 24.8    | 39.6    | 16.3    | 9.2     | –       | –           |

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no changes reported for specified interval.

Table 8. Weekly hours

(Union printing trades, September 2, 1980)

| Trade                                   | Average weekly hours | Percent of workers whose straight-time hours per week were— |                      |      |                        |      |                        |     |
|-----------------------------------------|----------------------|-------------------------------------------------------------|----------------------|------|------------------------|------|------------------------|-----|
|                                         |                      | 30 and under                                                | Over 30 and under 35 | 35   | Over 35 and under 37.5 | 37.5 | Over 37.5 and under 40 | 40  |
| All printing trades .....               | 35.7                 | 0.3                                                         | 12.6                 | 48.1 | 14.2                   | 23.4 | 0.6                    | 1.0 |
| Book and job .....                      | 35.8                 | -                                                           | 17.8                 | 45.0 | 8.0                    | 27.1 | .8                     | 1.2 |
| Bindery workers (journeymen II) .....   | 35.8                 | -                                                           | 10.1                 | 49.3 | 21.1                   | 16.0 | .9                     | 2.5 |
| Bookbinders (journeymen I) .....        | 35.6                 | -                                                           | 14.2                 | 54.0 | 15.3                   | 15.4 | .4                     | .7  |
| Camera operators .....                  | 36.1                 | -                                                           | 13.8                 | 41.3 | -                      | 42.7 | .6                     | 1.7 |
| Compositors, hand .....                 | 35.9                 | -                                                           | 33.9                 | 20.5 | 4.6                    | 39.6 | .3                     | 1.1 |
| Electrotypers .....                     | 36.2                 | -                                                           | -                    | 46.7 | 13.9                   | 39.4 | -                      | -   |
| Machine operators .....                 | 36.1                 | -                                                           | 29.1                 | 20.9 | 6.3                    | 42.7 | .3                     | .8  |
| Machine tenders (machinists) .....      | 35.7                 | -                                                           | 28.4                 | 32.2 | 14.5                   | 24.7 | .2                     | -   |
| Mailers .....                           | 36.7                 | -                                                           | 4.3                  | 23.4 | 1.9                    | 70.4 | -                      | -   |
| Photoengravers .....                    | 34.9                 | -                                                           | 13.8                 | 84.1 | 1.1                    | 1.0  | -                      | -   |
| Platemakers .....                       | 36.5                 | -                                                           | 14.0                 | 26.4 | -                      | 57.2 | 1.2                    | 1.1 |
| Press assistants and feeders .....      | 35.3                 | -                                                           | 52.3                 | 26.1 | -                      | 19.9 | .6                     | 1.2 |
| Press operators, cylinder .....         | 36.2                 | -                                                           | .5                   | 55.5 | .3                     | 38.9 | 2.7                    | 2.1 |
| Press operators, platen .....           | 36.2                 | -                                                           | -                    | 54.0 | 1.6                    | 41.9 | 2.2                    | .3  |
| Stereotypers .....                      | 35.2                 | -                                                           | -                    | 90.0 | -                      | 10.0 | -                      | -   |
| Strippers .....                         | 36.1                 | -                                                           | 7.1                  | 48.6 | -                      | 43.9 | -                      | .4  |
| Newspapers .....                        | 36.0                 | .8                                                          | 13.6                 | 25.3 | 29.7                   | 29.7 | -                      | 1.0 |
| Daywork .....                           | 36.5                 | ( <sup>1</sup> )                                            | 3.8                  | 21.3 | 34.4                   | 38.6 | -                      | 1.8 |
| Nightwork .....                         | 35.5                 | 1.5                                                         | 23.0                 | 29.2 | 25.1                   | 21.1 | -                      | .1  |
| Compositors, hand .....                 | 36.2                 | .3                                                          | 5.2                  | 24.1 | 40.6                   | 29.7 | -                      | -   |
| Daywork .....                           | 36.4                 | -                                                           | 4.8                  | 20.4 | 37.8                   | 37.0 | -                      | -   |
| Nightwork .....                         | 36.0                 | .7                                                          | 5.6                  | 27.9 | 43.5                   | 22.4 | -                      | -   |
| Machine operators .....                 | 35.9                 | .2                                                          | 17.6                 | 18.8 | 45.3                   | 18.1 | -                      | -   |
| Daywork .....                           | 36.2                 | -                                                           | 11.7                 | 14.8 | 47.8                   | 25.7 | -                      | -   |
| Nightwork .....                         | 35.7                 | .4                                                          | 22.1                 | 21.8 | 43.4                   | 12.2 | -                      | -   |
| Machine tenders (machinists) .....      | 35.8                 | .2                                                          | 6.8                  | 48.6 | 22.4                   | 21.9 | -                      | -   |
| Daywork .....                           | 36.0                 | -                                                           | 6.3                  | 44.4 | 20.4                   | 28.8 | -                      | -   |
| Nightwork .....                         | 35.6                 | .4                                                          | 7.5                  | 53.6 | 24.8                   | 13.7 | -                      | -   |
| Mailers .....                           | 36.0                 | -                                                           | 20.3                 | 22.6 | 25.1                   | 28.6 | -                      | 3.3 |
| Daywork .....                           | 36.6                 | -                                                           | 3.0                  | 21.9 | 39.1                   | 29.6 | -                      | 6.3 |
| Nightwork .....                         | 35.4                 | -                                                           | 39.8                 | 23.4 | 9.2                    | 27.6 | -                      | -   |
| Photoengravers .....                    | 36.0                 | -                                                           | 5.3                  | 30.8 | 34.6                   | 29.3 | -                      | -   |
| Daywork .....                           | 36.1                 | -                                                           | -                    | 37.7 | 32.6                   | 29.7 | -                      | -   |
| Nightwork .....                         | 35.9                 | -                                                           | 11.4                 | 22.9 | 36.9                   | 28.8 | -                      | -   |
| Press operators, web (journeymen) ..... | 35.9                 | -                                                           | 16.7                 | 28.5 | 15.3                   | 39.0 | -                      | .5  |
| Daywork .....                           | 36.8                 | -                                                           | .5                   | 17.8 | 21.6                   | 59.5 | -                      | .5  |
| Nightwork .....                         | 35.1                 | -                                                           | 31.3                 | 38.3 | 9.6                    | 20.3 | -                      | .5  |
| Press operators-in-charge .....         | 35.5                 | -                                                           | 21.8                 | 35.8 | 10.1                   | 32.0 | -                      | .4  |
| Daywork .....                           | 36.8                 | -                                                           | 1.6                  | 18.2 | 18.3                   | 61.5 | -                      | .5  |
| Nightwork .....                         | 34.7                 | -                                                           | 34.6                 | 46.9 | 4.9                    | 13.3 | -                      | .3  |
| Stereotypers .....                      | 34.4                 | 34.8                                                        | .5                   | 7.5  | 28.8                   | 28.5 | -                      | -   |
| Daywork .....                           | 37.1                 | 2.0                                                         | -                    | 2.4  | 36.8                   | 58.7 | -                      | -   |
| Nightwork .....                         | 32.6                 | 56.6                                                        | .8                   | 10.8 | 23.4                   | 8.4  | -                      | -   |
| Lithography .....                       | 35.2                 | -                                                           | -                    | 90.6 | 2.5                    | 5.4  | 1.0                    | .5  |
| Artists .....                           | 35.1                 | -                                                           | -                    | 96.4 | 2.3                    | 1.1  | .2                     | -   |
| Camera operators .....                  | 35.2                 | -                                                           | -                    | 91.7 | 3.1                    | 3.2  | 1.3                    | .7  |
| Platemakers .....                       | 35.2                 | -                                                           | -                    | 89.8 | 5.1                    | 3.8  | .1                     | 1.1 |
| Press assistants and feeders .....      | 35.1                 | -                                                           | -                    | 93.6 | 1.8                    | 3.6  | .6                     | .4  |
| Press operators, offset .....           | 35.3                 | -                                                           | -                    | 86.6 | 1.7                    | 9.2  | 2.0                    | .5  |
| Scanners .....                          | 35.0                 | -                                                           | -                    | 98.3 | -                      | 1.7  | -                      | -   |
| Strippers .....                         | 35.1                 | -                                                           | -                    | 92.8 | 3.3                    | 3.6  | ( <sup>1</sup> )       | .3  |

<sup>1</sup> Less than 0.05 percent.

equal totals. Dash indicates no hours reported for specified interval.

NOTE: Because of rounding, sums of individual items may not

**Table 9. Average wage rates by trade and region**

(Union printing trades, September 2, 1980)

| Trade                                   | United States | Region <sup>1</sup> |                 |               |            |            |             |             |          |         |
|-----------------------------------------|---------------|---------------------|-----------------|---------------|------------|------------|-------------|-------------|----------|---------|
|                                         |               | New England         | Middle Atlantic | Border States | South-east | South-west | Great Lakes | Middle West | Mountain | Pacific |
| All printing trades .....               | \$10.96       | \$10.17             | \$11.27         | \$10.61       | \$8.67     | \$8.52     | \$11.17     | \$10.24     | \$9.83   | \$11.80 |
| Book and job .....                      | 10.29         | 10.02               | 10.52           | 10.70         | 8.34       | 7.89       | 10.35       | 9.22        | 8.79     | 10.97   |
| Bindery workers (journeymen II) .....   | 7.07          | 5.70                | 6.11            | 7.50          | 6.17       | 5.49       | 7.63        | 6.88        | 6.52     | 8.42    |
| Bookbinders (journeymen I) .....        | 10.05         | 8.14                | 9.41            | 10.84         | 8.50       | 8.15       | 11.14       | 10.18       | 9.63     | 9.80    |
| Camera operators .....                  | 10.92         | 8.55                | 11.02           | 8.43          | 8.63       | 9.62       | 11.22       | 12.57       | 8.07     | 11.67   |
| Compositors, hand .....                 | 11.61         | 9.96                | 13.41           | 8.79          | 8.45       | 8.54       | 10.77       | 9.55        | 8.54     | 11.32   |
| Electrotypers .....                     | 9.80          | -                   | 9.88            | -             | 9.33       | 9.08       | 9.64        | -           | -        | 11.28   |
| Machine operators .....                 | 11.40         | 10.22               | 13.42           | 8.29          | 8.24       | 8.63       | 10.93       | 9.49        | 8.80     | 10.96   |
| Machine tenders (machinists) .....      | 11.64         | 10.37               | 13.57           | 10.09         | 8.60       | 8.95       | 11.49       | 9.00        | 8.81     | 10.73   |
| Mailers .....                           | 8.22          | 5.92                | 7.42            | 9.18          | -          | -          | 10.38       | 10.55       | -        | 9.78    |
| Photoengravers .....                    | 12.82         | 11.95               | 12.52           | 13.11         | 11.68      | 7.91       | 13.45       | 11.51       | -        | 13.27   |
| Platemakers .....                       | 10.35         | 7.76                | 10.56           | 8.43          | 7.96       | 8.58       | 11.34       | 12.38       | -        | 10.14   |
| Press assistants and feeders .....      | 10.32         | 8.09                | 10.85           | 8.72          | 7.76       | 7.07       | 10.10       | 10.50       | 8.93     | 8.93    |
| Press operators, cylinder .....         | 10.87         | 8.38                | 9.63            | 9.93          | 8.98       | 8.81       | 11.11       | 12.03       | 9.90     | 11.60   |
| Press operators, platen .....           | 10.00         | 8.34                | 8.60            | 8.17          | 8.20       | -          | 10.13       | 11.01       | 9.62     | 10.80   |
| Stereotypers .....                      | 10.37         | -                   | 10.40           | 9.39          | -          | -          | 11.40       | -           | -        | -       |
| Strippers .....                         | 10.93         | 7.89                | 10.73           | 8.90          | 8.94       | 8.97       | 11.48       | 12.23       | 10.01    | 12.16   |
| Newspapers .....                        | 10.97         | 10.19               | 11.88           | 10.31         | 9.04       | 8.83       | 11.04       | 10.40       | 10.04    | 11.62   |
| Daywork .....                           | 10.56         | 9.68                | 11.18           | 10.12         | 9.01       | 8.71       | 10.70       | 10.35       | 10.06    | 11.37   |
| Nightwork .....                         | 11.36         | 10.77               | 12.33           | 10.51         | 9.07       | 8.94       | 11.49       | 10.46       | 10.01    | 11.87   |
| Compositors, hand .....                 | 10.71         | 9.61                | 12.02           | 10.06         | 9.15       | 9.05       | 11.09       | 9.95        | 9.88     | 11.37   |
| Daywork .....                           | 10.45         | 9.38                | 11.84           | 9.95          | 8.95       | 8.98       | 10.68       | 9.86        | 9.75     | 11.30   |
| Nightwork .....                         | 10.98         | 9.94                | 12.16           | 10.16         | 9.37       | 9.12       | 11.55       | 10.03       | 9.99     | 11.44   |
| Machine operators .....                 | 11.30         | 10.94               | 12.20           | 10.35         | 9.12       | 9.12       | 11.19       | 12.13       | 9.73     | 11.50   |
| Daywork .....                           | 10.79         | 10.02               | 11.60           | 10.25         | 9.05       | 9.00       | 10.56       | 12.13       | 9.70     | 11.48   |
| Nightwork .....                         | 11.69         | 11.18               | 12.59           | 10.52         | 9.18       | 9.23       | 11.76       | 12.13       | 9.76     | 11.52   |
| Machine tenders (machinists) .....      | 11.42         | 10.61               | 12.39           | 10.59         | 8.76       | 9.16       | 11.12       | 9.88        | 10.41    | 11.93   |
| Daywork .....                           | 11.25         | 10.38               | 12.29           | 10.57         | 8.72       | 9.07       | 10.78       | 9.72        | 10.37    | 11.83   |
| Nightwork .....                         | 11.62         | 11.02               | 12.51           | 10.62         | 8.79       | 9.25       | 11.70       | 10.02       | 10.47    | 12.03   |
| Mailers .....                           | 10.73         | 10.05               | 11.70           | 10.37         | 8.64       | 8.40       | 10.53       | 10.47       | 9.70     | 10.39   |
| Daywork .....                           | 10.31         | 9.56                | 10.89           | 10.28         | 8.73       | 8.39       | 10.40       | 10.24       | 9.69     | 10.27   |
| Nightwork .....                         | 11.20         | 10.97               | 12.31           | 10.50         | 8.58       | 8.40       | 10.78       | 10.68       | 9.71     | 10.65   |
| Photoengravers .....                    | 11.66         | 11.17               | 11.95           | 12.00         | 9.06       | 8.70       | 11.75       | 10.57       | 12.54    | 13.91   |
| Daywork .....                           | 11.58         | 11.08               | 11.62           | 11.71         | 8.98       | 8.18       | 11.31       | 10.43       | 12.75    | 13.90   |
| Nightwork .....                         | 11.75         | 11.27               | 12.29           | 12.27         | 9.14       | 8.88       | 12.36       | 10.87       | 12.24    | 13.94   |
| Press operators, web (journeymen) ..... | 10.84         | 10.45               | 11.33           | 9.96          | 9.18       | 8.75       | 11.18       | 10.65       | 10.06    | 11.61   |
| Daywork .....                           | 10.38         | 9.65                | 10.19           | 9.69          | 9.15       | 8.51       | 10.90       | 10.71       | 10.08    | 11.29   |
| Nightwork .....                         | 11.25         | 11.27               | 11.82           | 10.25         | 9.20       | 8.99       | 11.56       | 9.28        | 10.05    | 11.83   |
| Press operators-in-charge .....         | 12.04         | 11.47               | 12.42           | 10.89         | 9.92       | 9.43       | 11.66       | 11.78       | 10.77    | 13.33   |
| Daywork .....                           | 11.14         | 11.04               | 11.15           | 10.69         | 9.89       | 9.20       | 11.23       | 11.55       | 10.86    | 12.50   |
| Nightwork .....                         | 12.60         | 11.86               | 12.81           | 11.09         | 9.96       | 9.66       | 12.35       | 12.25       | 10.60    | 13.55   |
| Stereotypers .....                      | 12.06         | -                   | 13.00           | 9.74          | -          | -          | 10.91       | -           | 10.70    | -       |
| Daywork .....                           | 10.78         | -                   | 11.01           | 9.39          | -          | -          | 10.66       | -           | 10.75    | -       |
| Nightwork .....                         | 12.91         | -                   | 13.83           | 10.03         | -          | -          | 11.14       | -           | 10.57    | -       |
| Lithography .....                       | 12.32         | 10.49               | 11.97           | 11.99         | 9.39       | 8.96       | 12.78       | 11.49       | 10.00    | 13.55   |
| Artists .....                           | 12.81         | 11.19               | 12.19           | 12.95         | 10.77      | 5.61       | 13.09       | 12.44       | 10.13    | 13.90   |
| Camera operators .....                  | 12.65         | 11.13               | 12.19           | 11.67         | 10.01      | 9.97       | 13.13       | 11.97       | 10.07    | 13.89   |
| Platemakers .....                       | 12.53         | 10.80               | 12.52           | 11.67         | 10.30      | 9.80       | 12.75       | 11.71       | 9.50     | 13.52   |
| Press assistants and feeders .....      | 11.22         | 9.74                | 11.09           | 11.63         | 6.55       | 7.07       | 11.79       | 10.49       | 9.64     | 11.36   |
| Press operators, offset .....           | 12.60         | 10.44               | 12.06           | 12.32         | 10.02      | 9.18       | 13.27       | 11.58       | 10.19    | 14.11   |
| Scanners .....                          | 14.34         | 12.77               | 14.53           | -             | -          | -          | 15.09       | 13.58       | -        | -       |
| Strippers .....                         | 12.54         | 10.91               | 11.98           | 12.13         | 10.56      | 9.78       | 12.92       | 11.31       | 9.98     | 13.94   |

<sup>1</sup> The regions referred to in this study include: **New England**—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; **Middle Atlantic**—New Jersey, New York, and Pennsylvania; **Border States**—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; **Southeast**—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; **Southwest**—Arkansas, Louisiana, Oklahoma, and Texas;

**Great Lakes**—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; **Middle West**—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; **Mountain**—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; **Pacific**—Alaska, California, Hawaii, Nevada, Oregon, and Washington.

NOTE: Dash indicates no data reported.

**Table 10. Cents-per-hour and percent changes in average wage rates by trade and region**

(Union printing trades, September 1, 1978–September 2, 1980)

| Trade                                   | United States         |                | Region <sup>1</sup>   |                |                       |                |                       |                |                       |                |
|-----------------------------------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|
|                                         |                       |                | New England           |                | Middle Atlantic       |                | Border States         |                | Southeast             |                |
|                                         | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change |
| All printing trades .....               | 183                   | 20.1           | 137                   | 15.5           | 177                   | 18.6           | 164                   | 18.3           | 123                   | 16.6           |
| Book and job .....                      | 175                   | 20.5           | 141                   | 16.3           | 155                   | 17.2           | 163                   | 18.0           | 106                   | 14.6           |
| Bindery workers (journeymen II) .....   | 134                   | 23.4           | 73                    | 14.7           | 74                    | 13.8           | 152                   | 25.4           | 50                    | 8.9            |
| Bookbinders (journeymen I) .....        | 157                   | 18.6           | 107                   | 15.1           | 102                   | 12.1           | 149                   | 15.9           | 67                    | 8.6            |
| Camera operators .....                  | 176                   | 19.2           | 80                    | 10.3           | 145                   | 15.2           | 101                   | 13.5           | 115                   | 15.3           |
| Compositors, hand .....                 | 190                   | 19.6           | 169                   | 20.4           | 219                   | 19.5           | 120                   | 15.8           | 110                   | 14.9           |
| Electrotypers .....                     | 139                   | 16.5           | –                     | –              | 117                   | 13.4           | –                     | –              | 267                   | 40.0           |
| Machine operators .....                 | 189                   | 19.9           | 176                   | 20.8           | 227                   | 20.3           | 119                   | 16.7           | 111                   | 15.5           |
| Machine tenders (machinists) .....      | 194                   | 19.9           | 184                   | 21.6           | 251                   | 22.7           | 116                   | 13.0           | 127                   | 17.4           |
| Mailers .....                           | 167                   | 25.6           | 75                    | 14.5           | 174                   | 30.7           | 142                   | 18.3           | –                     | –              |
| Photoengravers .....                    | 231                   | 22.0           | 172                   | 16.8           | 221                   | 21.5           | 217                   | 19.8           | 185                   | 18.8           |
| Platemakers .....                       | 179                   | 20.9           | 73                    | 10.3           | 126                   | 13.5           | 101                   | 13.5           | 108                   | 15.7           |
| Press assistants and feeders .....      | 167                   | 19.3           | 53                    | 7.1            | 152                   | 16.2           | 115                   | 15.2           | 105                   | 15.6           |
| Press operators, cylinder .....         | 190                   | 21.1           | 75                    | 9.9            | 110                   | 13.0           | 129                   | 14.9           | 119                   | 15.3           |
| Press operators, platen .....           | 198                   | 24.7           | 55                    | 7.1            | 109                   | 14.5           | 101                   | 14.1           | 133                   | 19.3           |
| Stereotypers .....                      | 121                   | 13.2           | –                     | –              | 106                   | 11.3           | 224                   | 31.3           | –                     | –              |
| Strippers .....                         | 180                   | 19.6           | 74                    | 10.3           | 135                   | 14.4           | 114                   | 14.8           | 123                   | 16.0           |
| Newspapers .....                        | 169                   | 18.2           | 134                   | 15.2           | 199                   | 20.1           | 152                   | 17.3           | 144                   | 18.9           |
| Daywork .....                           | 159                   | 17.8           | 121                   | 14.3           | 186                   | 19.9           | 145                   | 16.8           | 144                   | 19.1           |
| Nightwork .....                         | 178                   | 18.6           | 149                   | 16.0           | 207                   | 20.2           | 159                   | 17.8           | 143                   | 18.8           |
| Compositors, hand .....                 | 159                   | 17.5           | 143                   | 17.4           | 205                   | 20.6           | 120                   | 13.5           | 160                   | 21.2           |
| Daywork .....                           | 153                   | 17.2           | 132                   | 16.4           | 212                   | 21.7           | 123                   | 14.1           | 171                   | 23.6           |
| Nightwork .....                         | 165                   | 17.7           | 158                   | 18.9           | 200                   | 19.7           | 117                   | 13.0           | 149                   | 18.9           |
| Machine operators .....                 | 179                   | 18.8           | 184                   | 20.2           | 200                   | 19.6           | 151                   | 17.1           | 167                   | 22.4           |
| Daywork .....                           | 162                   | 17.7           | 133                   | 15.3           | 184                   | 18.8           | 133                   | 15.0           | 166                   | 22.4           |
| Nightwork .....                         | 192                   | 19.6           | 197                   | 21.4           | 210                   | 20.0           | 182                   | 20.9           | 168                   | 22.4           |
| Machine tenders (machinists) .....      | 168                   | 17.3           | 157                   | 17.4           | 234                   | 23.3           | 130                   | 14.0           | 186                   | 27.0           |
| Daywork .....                           | 165                   | 17.1           | 150                   | 16.9           | 238                   | 24.1           | 129                   | 13.9           | 183                   | 26.6           |
| Nightwork .....                         | 172                   | 17.4           | 171                   | 18.3           | 229                   | 22.4           | 132                   | 14.2           | 188                   | 27.3           |
| Mailers .....                           | 185                   | 20.8           | 104                   | 11.6           | 234                   | 25.1           | 176                   | 20.4           | 126                   | 17.1           |
| Daywork .....                           | 167                   | 19.3           | 98                    | 11.5           | 203                   | 23.0           | 174                   | 20.4           | 105                   | 13.7           |
| Nightwork .....                         | 205                   | 22.4           | 116                   | 11.8           | 258                   | 26.5           | 178                   | 20.4           | 141                   | 19.7           |
| Photoengravers .....                    | 164                   | 16.4           | 111                   | 11.0           | 141                   | 13.4           | 176                   | 17.1           | 111                   | 13.9           |
| Daywork .....                           | 166                   | 16.7           | 118                   | 11.9           | 138                   | 13.5           | 152                   | 14.9           | 113                   | 14.3           |
| Nightwork .....                         | 162                   | 16.0           | 103                   | 10.1           | 144                   | 13.3           | 198                   | 19.3           | 109                   | 13.5           |
| Press operators, web (journeymen) ..... | 153                   | 16.5           | 118                   | 12.7           | 136                   | 13.7           | 149                   | 17.6           | 134                   | 17.1           |
| Daywork .....                           | 152                   | 17.2           | 107                   | 12.5           | 121                   | 13.5           | 140                   | 16.9           | 142                   | 18.4           |
| Nightwork .....                         | 154                   | 15.9           | 129                   | 12.9           | 142                   | 13.7           | 160                   | 18.4           | 128                   | 16.1           |
| Press operators-in-charge .....         | 180                   | 17.5           | 141                   | 14.0           | 154                   | 14.2           | 176                   | 19.3           | 151                   | 18.0           |
| Daywork .....                           | 168                   | 17.8           | 173                   | 18.5           | 154                   | 16.0           | 169                   | 18.7           | 152                   | 18.1           |
| Nightwork .....                         | 187                   | 17.4           | 112                   | 10.4           | 155                   | 13.7           | 184                   | 19.9           | 150                   | 17.7           |
| Stereotypers .....                      | 198                   | 19.6           | –                     | –              | 243                   | 23.0           | 104                   | 12.0           | –                     | –              |
| Daywork .....                           | 157                   | 17.0           | –                     | –              | 185                   | 20.2           | 101                   | 12.1           | –                     | –              |
| Nightwork .....                         | 225                   | 21.1           | –                     | –              | 268                   | 24.0           | 107                   | 11.9           | –                     | –              |
| Lithography .....                       | 224                   | 22.1           | 138                   | 15.1           | 192                   | 19.1           | 252                   | 26.6           | 156                   | 19.9           |
| Artists .....                           | 223                   | 21.0           | 151                   | 15.6           | 182                   | 17.5           | 247                   | 23.6           | 162                   | 17.6           |
| Camera operators .....                  | 221                   | 21.2           | 149                   | 15.5           | 190                   | 18.4           | 224                   | 23.7           | 200                   | 25.0           |
| Platemakers .....                       | 242                   | 24.0           | 141                   | 15.1           | 246                   | 24.4           | 245                   | 26.6           | 160                   | 18.4           |
| Press assistants and feeders .....      | 220                   | 24.2           | 127                   | 15.0           | 183                   | 19.8           | 296                   | 34.2           | 106                   | 19.4           |
| Press operators, offset .....           | 222                   | 21.4           | 134                   | 14.8           | 185                   | 18.1           | 236                   | 23.7           | 159                   | 18.9           |
| Scanners .....                          | 212                   | 17.3           | 154                   | 13.7           | 205                   | 16.4           | –                     | –              | –                     | –              |
| Strippers .....                         | 226                   | 22.0           | 148                   | 15.7           | 191                   | 19.0           | 252                   | 26.3           | 165                   | 18.6           |

See footnotes a\* end of table.



**Table 10. Cents-per-hour and percent changes in average wage rates by trade and region—Continued**

(Union printing trades, September 1, 1978–September 2, 1980)

| Trade                                   | Region <sup>1</sup>   |                |                       |                |                       |                |                       |                |                       |                |
|-----------------------------------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|
|                                         | Southwest             |                | Great Lakes           |                | Middle West           |                | Mountain              |                | Pacific               |                |
|                                         | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change |
| All printing trades .....               | 127                   | 17.5           | 208                   | 22.8           | 173                   | 20.3           | 136                   | 16.1           | 206                   | 21.2           |
| Book and job .....                      | 105                   | 15.4           | 211                   | 25.6           | 162                   | 21.3           | 142                   | 19.2           | 191                   | 21.1           |
| Bindery workers (journeymen II) .....   | 96                    | 21.3           | 173                   | 29.3           | 126                   | 22.4           | 108                   | 19.9           | 187                   | 28.5           |
| Bookbinders (journeymen I) .....        | 148                   | 22.2           | 243                   | 27.9           | 164                   | 19.2           | 146                   | 17.8           | 151                   | 18.3           |
| Camera operators .....                  | 83                    | 9.5            | 225                   | 25.2           | 265                   | 26.7           | 135                   | 20.1           | 190                   | 19.5           |
| Compositors, hand .....                 | 91                    | 12.0           | 185                   | 20.7           | 137                   | 16.7           | 134                   | 18.5           | 228                   | 25.2           |
| Electrotypers .....                     | 59                    | 7.0            | 168                   | 21.1           | —                     | —              | —                     | —              | 268                   | 31.2           |
| Machine operators .....                 | 119                   | 16.1           | 189                   | 20.9           | 132                   | 16.2           | 146                   | 19.8           | 189                   | 20.8           |
| Machine tenders (machinists) .....      | 65                    | 7.8            | 217                   | 23.3           | 100                   | 12.5           | 133                   | 17.8           | 144                   | 15.5           |
| Mailers .....                           | —                     | —              | 201                   | 24.0           | 180                   | 20.6           | —                     | —              | 146                   | 17.6           |
| Photoengravers .....                    | 87                    | 12.4           | 255                   | 23.3           | 235                   | 25.7           | —                     | —              | 280                   | 26.8           |
| Platemakers .....                       | 69                    | 8.7            | 247                   | 27.9           | 268                   | 27.6           | —                     | —              | 203                   | 25.0           |
| Press assistants and feeders .....      | 101                   | 16.7           | 229                   | 29.3           | 235                   | 28.8           | 148                   | 19.9           | 162                   | 22.1           |
| Press operators, cylinder .....         | 106                   | 13.7           | 231                   | 26.2           | 262                   | 27.9           | 163                   | 19.7           | 192                   | 19.8           |
| Press operators, platen .....           | —                     | —              | 233                   | 29.8           | 223                   | 25.4           | 159                   | 19.7           | 176                   | 19.4           |
| Stereotypers .....                      | —                     | —              | 233                   | 25.7           | —                     | —              | —                     | —              | —                     | —              |
| Strippers .....                         | 65                    | 7.8            | 260                   | 29.3           | 262                   | 27.3           | 164                   | 19.7           | 179                   | 17.3           |
| Newspapers .....                        | 139                   | 18.6           | 171                   | 18.3           | 168                   | 19.3           | 133                   | 15.2           | 160                   | 16.0           |
| Daywork .....                           | 140                   | 19.1           | 162                   | 17.8           | 173                   | 20.0           | 133                   | 15.2           | 154                   | 15.7           |
| Nightwork .....                         | 138                   | 18.2           | 183                   | 18.9           | 162                   | 18.3           | 132                   | 15.2           | 166                   | 16.3           |
| Compositors, hand .....                 | 156                   | 20.9           | 159                   | 16.8           | 145                   | 17.0           | 126                   | 14.6           | 155                   | 15.8           |
| Daywork .....                           | 159                   | 21.5           | 146                   | 15.8           | 143                   | 16.9           | 125                   | 14.7           | 156                   | 16.1           |
| Nightwork .....                         | 154                   | 20.4           | 175                   | 17.9           | 147                   | 17.1           | 126                   | 14.5           | 154                   | 15.6           |
| Machine operators .....                 | 177                   | 24.1           | 170                   | 17.9           | 214                   | 21.4           | 124                   | 14.6           | 147                   | 14.7           |
| Daywork .....                           | 179                   | 24.8           | 143                   | 15.7           | 228                   | 23.2           | 124                   | 14.7           | 154                   | 15.4           |
| Nightwork .....                         | 176                   | 23.5           | 194                   | 19.8           | 203                   | 20.1           | 124                   | 14.6           | 141                   | 14.0           |
| Machine tenders (machinists) .....      | 118                   | 14.8           | 165                   | 17.5           | 144                   | 17.1           | 130                   | 14.3           | 138                   | 13.1           |
| Daywork .....                           | 118                   | 14.9           | 153                   | 16.5           | 146                   | 17.7           | 129                   | 14.3           | 137                   | 13.1           |
| Nightwork .....                         | 119                   | 14.7           | 187                   | 19.1           | 143                   | 16.6           | 131                   | 14.3           | 140                   | 13.1           |
| Mailers .....                           | 140                   | 19.9           | 165                   | 18.6           | 178                   | 20.4           | 147                   | 17.8           | 129                   | 14.2           |
| Daywork .....                           | 139                   | 19.8           | 165                   | 18.8           | 173                   | 20.4           | 142                   | 17.2           | 122                   | 13.5           |
| Nightwork .....                         | 141                   | 20.1           | 165                   | 18.1           | 182                   | 20.5           | 151                   | 18.4           | 146                   | 15.9           |
| Photoengravers .....                    | 120                   | 16.0           | 188                   | 19.0           | 140                   | 15.3           | 149                   | 13.4           | 244                   | 21.3           |
| Daywork .....                           | 125                   | 18.0           | 177                   | 18.5           | 140                   | 15.5           | 161                   | 14.5           | 254                   | 22.4           |
| Nightwork .....                         | 119                   | 15.4           | 203                   | 19.6           | 141                   | 14.9           | 130                   | 11.9           | 226                   | 19.4           |
| Press operators, web (journeymen) ..... | 55                    | 6.7            | 191                   | 20.5           | 210                   | 24.6           | 127                   | 14.5           | 159                   | 15.9           |
| Daywork .....                           | 54                    | 6.7            | 184                   | 20.3           | 214                   | 25.0           | 129                   | 14.6           | 153                   | 15.6           |
| Nightwork .....                         | 57                    | 6.7            | 199                   | 20.8           | 127                   | 15.9           | 126                   | 14.3           | 164                   | 16.0           |
| Press operators-in-charge .....         | 63                    | 7.2            | 194                   | 19.9           | 231                   | 24.4           | 127                   | 13.4           | 231                   | 20.9           |
| Daywork .....                           | 62                    | 7.2            | 180                   | 19.0           | 226                   | 24.3           | 131                   | 13.7           | 186                   | 17.5           |
| Nightwork .....                         | 65                    | 7.2            | 217                   | 21.3           | 242                   | 24.6           | 120                   | 12.8           | 242                   | 21.8           |
| Stereotypers .....                      | —                     | —              | 130                   | 13.5           | —                     | —              | 151                   | 16.4           | —                     | —              |
| Daywork .....                           | —                     | —              | 129                   | 13.8           | —                     | —              | 150                   | 16.2           | —                     | —              |
| Nightwork .....                         | —                     | —              | 130                   | 13.3           | —                     | —              | 154                   | 17.0           | —                     | —              |
| Lithography .....                       | 134                   | 17.6           | 243                   | 23.5           | 193                   | 20.1           | 153                   | 18.1           | 287                   | 26.9           |
| Artists .....                           | 73                    | 15.0           | 241                   | 22.5           | 204                   | 19.6           | 182                   | 21.9           | 283                   | 25.6           |
| Camera operators .....                  | 149                   | 17.5           | 247                   | 23.1           | 196                   | 19.6           | 129                   | 14.7           | 272                   | 24.3           |
| Platemakers .....                       | 152                   | 18.3           | 246                   | 24.0           | 206                   | 21.3           | 141                   | 17.5           | 281                   | 26.2           |
| Press assistants and feeders .....      | 105                   | 17.4           | 247                   | 26.5           | 175                   | 20.0           | 181                   | 23.1           | 254                   | 28.8           |
| Press operators, offset .....           | 136                   | 17.4           | 240                   | 22.1           | 197                   | 20.5           | 178                   | 21.2           | 304                   | 27.5           |
| Scanners .....                          | —                     | —              | 225                   | 17.5           | 250                   | 22.6           | —                     | —              | —                     | —              |
| Strippers .....                         | 152                   | 18.3           | 241                   | 22.9           | 177                   | 18.5           | 145                   | 17.0           | 300                   | 27.4           |

<sup>1</sup> For definition of regions used in this study, see footnote 1, table 9.

NOTE: Dash indicates no data reported for 1 or both years.



**Table 11. Average wage rates: By industry branch and population group**

(Union printing trades, September 2, 1980)

| City and population group    | All print-<br>ing<br>trades | Book<br>and<br>job <sup>1</sup> | News-<br>paper | Litho-<br>graphy | City and population group        | All print-<br>ing<br>trades | Book<br>and<br>job <sup>1</sup> | News-<br>paper | Litho-<br>graphy |
|------------------------------|-----------------------------|---------------------------------|----------------|------------------|----------------------------------|-----------------------------|---------------------------------|----------------|------------------|
| All cities .....             | \$10.96                     | \$10.29                         | \$10.97        | \$12.32          | Buffalo, N.Y. ....               | \$9.58                      | \$8.38                          | \$10.46        | \$10.24          |
| Population group I           |                             |                                 |                |                  | Cincinnati, Ohio .....           | 11.64                       | 10.41                           | 11.29          | 12.80            |
| (1,000,000 and over) .....   | 11.96                       | 11.48                           | 11.99          | 12.74            | Fort Worth, Tex .....            | 8.15                        | 7.48                            | 8.54           | 8.59             |
| Chicago, Ill .....           | 12.45                       | 12.22                           | 11.90          | 12.99            | Honolulu, Hawaii .....           | 10.45                       | 8.94                            | 12.83          | 10.53            |
| Detroit, Mich .....          | 11.29                       | 10.59                           | 11.00          | 12.84            | Long Beach, Calif .....          | 10.49                       | 10.11                           | 10.56          | -                |
| Houston, Tex .....           | 9.03                        | 8.73                            | 9.10           | 10.66            | Louisville, Ky .....             | 11.70                       | 12.26                           | 11.12          | 10.88            |
| Los Angeles, Calif .....     | 12.38                       | 10.55                           | 12.11          | 14.27            | Miami, Fla .....                 | 7.53                        | 7.53                            | -              | -                |
| New York, N.Y .....          | 12.39                       | 12.10                           | 13.20          | 12.06            | Minneapolis-St. Paul, Minn ..... | 10.75                       | 9.93                            | 11.90          | 12.63            |
| Philadelphia, Pa .....       | 9.37                        | 8.13                            | 10.02          | 11.90            | Nashville-Davidson, Tenn .....   | 8.10                        | 7.53                            | 8.23           | 8.14             |
| Population group II          |                             |                                 |                |                  | Newark, N.J .....                | 11.37                       | 9.69                            | 13.35          | 12.19            |
| (500,000 to 1,000,000) ..... | 10.78                       | 9.83                            | 10.90          | 12.55            | Norfolk, Va .....                | 8.53                        | 8.64                            | 8.52           | -                |
| Baltimore, Md .....          | 8.99                        | 8.40                            | 9.43           | 9.15             | Omaha, Nebr .....                | 8.78                        | 8.61                            | 8.79           | 8.81             |
| Boston, Mass .....           | 10.63                       | 9.88                            | 10.87          | 11.02            | Portland, Ore .....              | 11.39                       | 10.76                           | -              | 13.26            |
| Cleveland, Ohio .....        | 10.96                       | 10.64                           | 10.30          | 12.30            | Rochester, N.Y .....             | 10.59                       | 8.11                            | 9.73           | 13.14            |
| Columbus, Ohio .....         | 9.43                        | 8.93                            | 10.37          | 10.71            | Sacramento, Calif .....          | 11.50                       | 12.21                           | 11.22          | 13.13            |
| Dallas, Tex .....            | 8.45                        | 7.01                            | 9.02           | 11.48            | Toledo, Ohio .....               | 10.45                       | 8.41                            | 11.07          | 10.93            |
| Denver, Colo .....           | 10.45                       | 9.03                            | 11.21          | 10.12            | Wichita, Kans .....              | 10.24                       | 8.58                            | 8.82           | 11.90            |
| Indianapolis, Ind .....      | 10.33                       | 9.71                            | 10.71          | 13.10            | Population group IV              |                             |                                 |                |                  |
| Kansas City, Mo .....        | 11.15                       | 10.93                           | 9.35           | 13.11            | (100,000 to 250,000) .....       | 9.57                        | 9.22                            | 9.88           | 10.20            |
| Memphis, Tenn .....          | 9.35                        | 9.61                            | 9.23           | -                | Albany, N.Y .....                | 8.50                        | 7.74                            | 8.95           | 9.38             |
| Milwaukee, Wis .....         | 11.88                       | 9.43                            | 11.25          | 13.89            | Chattanooga, Tenn .....          | 8.40                        | 8.31                            | -              | 8.84             |
| New Orleans, La .....        | 6.71                        | 6.71                            | -              | -                | Flint, Mich .....                | 9.78                        | 9.88                            | 9.71           | -                |
| Phoenix, Ariz .....          | 10.12                       | 7.63                            | 10.37          | -                | Fremont, Calif .....             | 11.81                       | 11.73                           | -              | 12.81            |
| Pittsburgh, Pa .....         | 10.92                       | 9.00                            | 11.71          | 12.40            | Fresno, Calif .....              | 11.69                       | 9.61                            | 12.36          | 12.02            |
| St. Louis, Mo .....          | 10.25                       | 8.82                            | 12.11          | 10.81            | Grand Rapids, Mich .....         | 8.99                        | 7.37                            | 9.73           | 10.24            |
| San Antonio, Tex .....       | 7.74                        | 6.69                            | 8.10           | 5.59             | Hammond, Ind .....               | 8.77                        | 8.69                            | 11.23          | -                |
| San Diego, Calif .....       | 10.67                       | 9.90                            | 11.12          | -                | New Bedford, Mass .....          | 7.29                        | 6.66                            | 7.60           | 6.60             |
| San Francisco, Calif .....   | 12.26                       | 11.55                           | 11.95          | 13.15            | New Haven, Conn .....            | 8.20                        | 7.80                            | 8.25           | 9.96             |
| Seattle, Wash .....          | 11.52                       | 10.56                           | 11.54          | 13.37            | Providence, R.I .....            | 10.79                       | 9.97                            | 10.97          | 10.71            |
| Washington, D.C .....        | 11.46                       | 10.77                           | 12.09          | 12.71            | Rockford, Ill .....              | 8.95                        | 10.16                           | 8.62           | -                |
| Population group III         |                             |                                 |                |                  | St. Petersburg, Fla .....        | 5.92                        | 5.92                            | -              | -                |
| (250,000 to 500,000) .....   | 10.43                       | 9.53                            | 10.56          | 11.93            | Salt Lake City, Utah .....       | 9.21                        | 8.07                            | 9.12           | 9.95             |
| Akron, Ohio .....            | 10.69                       | 8.69                            | 11.00          | 12.10            | Santa Ana, Calif .....           | 9.50                        | 9.50                            | -              | -                |
| Atlanta, Ga .....            | 9.14                        | 8.77                            | 9.32           | 10.44            | Scranton, Pa .....               | 8.40                        | 7.33                            | 10.22          | 9.65             |
|                              |                             |                                 |                |                  | Spokane, Wash .....              | 9.68                        | 8.90                            | 10.24          | -                |
|                              |                             |                                 |                |                  | Stamford, Conn .....             | 11.22                       | 11.78                           | 9.95           | 11.49            |

<sup>1</sup> The average in the book and job tabulation includes rates for semi-skilled bindery workers and press assistants and feeders as well as the highly skilled journeymen composing room and pressroom workers, and others. The number of semiskilled workers organized in a city may influ-

ence the average for the city.

NOTE: Dash indicates no data reported.

**Table 12. Average wage rates: By industry branch and region**

(Union printing trades, September 2, 1980)

| City and region <sup>1</sup>          | All print-<br>ing<br>trades | Book<br>and<br>job <sup>2</sup> | News-<br>paper | Litho-<br>graphy | City and region <sup>1</sup>            | All print-<br>ing<br>trades | Book<br>and<br>job <sup>2</sup> | News-<br>paper | Litho-<br>graphy |
|---------------------------------------|-----------------------------|---------------------------------|----------------|------------------|-----------------------------------------|-----------------------------|---------------------------------|----------------|------------------|
| All cities .....                      | \$10.96                     | \$10.29                         | \$10.97        | \$12.32          | Great Lakes .....                       | \$11.18                     | \$10.35                         | \$11.04        | \$12.79          |
| New England .....                     | 10.19                       | 10.02                           | 10.19          | 10.59            | Akron, Ohio (III) .....                 | 10.69                       | 8.69                            | 11.00          | 12.10            |
| Boston, Mass. (II) .....              | 10.63                       | 9.88                            | 10.87          | 11.02            | Chicago, Ill. (I) .....                 | 12.45                       | 12.22                           | 11.90          | 12.99            |
| New Bedford, Mass. (IV) .....         | 7.29                        | 6.66                            | 7.60           | 6.60             | Cincinnati, Ohio (III) .....            | 11.64                       | 10.41                           | 11.29          | 12.80            |
| New Haven, Conn. (IV) .....           | 8.20                        | 7.80                            | 8.25           | 9.96             | Cleveland, Ohio (II) .....              | 10.96                       | 10.64                           | 10.30          | 12.30            |
| Providence, R.I. (IV) .....           | 10.79                       | 9.97                            | 10.97          | 10.71            | Columbus, Ohio (II) .....               | 9.43                        | 8.93                            | 10.37          | 10.71            |
| Stamford, Conn. (IV) .....            | 11.22                       | 11.78                           | 9.95           | 11.49            | Detroit, Mich. (I) .....                | 11.29                       | 10.59                           | 11.00          | 12.84            |
| Middle Atlantic .....                 | 11.24                       | 10.52                           | 11.87          | 11.97            | Flint, Mich. (IV) .....                 | 9.78                        | 9.88                            | 9.71           | -                |
| Albany, N.Y. (IV) .....               | 8.50                        | 7.74                            | 8.95           | 9.38             | Grand Rapids, Mich. (IV) .....          | 8.99                        | 7.37                            | 9.73           | 10.24            |
| Buffalo, N.Y. (III) .....             | 9.58                        | 8.38                            | 10.46          | 10.24            | Hammond, Ind. (IV) .....                | 8.77                        | 8.69                            | 11.23          | -                |
| New York, N.Y. (I) .....              | 12.39                       | 12.10                           | 13.20          | 12.06            | Indianapolis, Ind. (II) .....           | 10.33                       | 9.71                            | 10.71          | 13.10            |
| Newark, N.J. (III) .....              | 11.37                       | 9.69                            | 13.35          | 12.19            | Milwaukee, Wis. (II) .....              | 11.88                       | 9.43                            | 11.25          | 13.89            |
| Philadelphia, Pa. (I) .....           | 9.37                        | 8.13                            | 10.02          | 11.90            | Minneapolis-St. Paul, Minn. (III) ..... | 10.75                       | 9.93                            | 11.90          | 12.63            |
| Pittsburgh, Pa. (II) .....            | 10.92                       | 9.00                            | 11.71          | 12.40            | Rockford, Ill. (IV) .....               | 8.95                        | 10.16                           | 8.62           | -                |
| Rochester, N.Y. (III) .....           | 10.59                       | 8.11                            | 9.73           | 13.14            | Toledo, Ohio (III) .....                | 10.45                       | 8.41                            | 11.07          | 10.93            |
| Scranton, Pa. (IV) .....              | 8.40                        | 7.33                            | 10.22          | 9.65             | Middle West .....                       | 10.31                       | 9.39                            | 10.40          | 11.41            |
| Border States .....                   | 10.61                       | 10.70                           | 10.31          | 11.99            | Kansas City, Mo. (II) .....             | 11.15                       | 10.93                           | 9.35           | 13.11            |
| Baltimore, Md. (II) .....             | 8.99                        | 8.40                            | 9.43           | 9.15             | Omaha, Nebr. (III) .....                | 8.78                        | 8.61                            | 8.79           | 8.81             |
| Louisville, Ky. (III) .....           | 11.70                       | 12.26                           | 11.12          | 10.88            | St. Louis, Mo. (II) .....               | 10.25                       | 8.82                            | 12.11          | 10.81            |
| Norfolk, Va. (III) .....              | 8.53                        | 8.64                            | 8.52           | -                | Wichita, Kans. (III) .....              | 10.24                       | 8.58                            | 8.82           | 11.90            |
| Washington, D.C. (II) .....           | 11.46                       | 10.77                           | 12.09          | 12.71            | Mountain .....                          | 9.88                        | 8.79                            | 10.10          | 10.00            |
| Southeast .....                       | 8.66                        | 8.33                            | 9.04           | 9.41             | Denver, Colo. (II) .....                | 10.45                       | 9.03                            | 11.21          | 10.12            |
| Atlanta, Ga. (III) .....              | 9.14                        | 8.77                            | 9.32           | 10.44            | Phoenix, Ariz. (II) .....               | 10.12                       | 7.63                            | 10.37          | -                |
| Chattanooga, Tenn. (IV) .....         | 8.40                        | 8.31                            | -              | 8.84             | Salt Lake City, Utah (IV) .....         | 9.21                        | 8.07                            | 9.12           | 9.95             |
| Memphis, Tenn. (II) .....             | 9.35                        | 9.61                            | 9.23           | -                | Pacific .....                           | 11.80                       | 10.98                           | 11.65          | 13.55            |
| Miami, Fla. (III) .....               | 7.53                        | 7.53                            | -              | -                | Fremont, Calif. (IV) .....              | 11.81                       | 11.73                           | -              | 12.81            |
| Nashville-Davidson, Tenn. (III) ..... | 8.10                        | 7.53                            | 8.23           | 8.14             | Fresno, Calif. (IV) .....               | 11.69                       | 9.61                            | 12.36          | 12.02            |
| St. Petersburg, Fla. (IV) .....       | 5.92                        | 5.92                            | -              | -                | Honolulu, Hawaii (III) .....            | 10.45                       | 8.94                            | 12.83          | 10.53            |
| Southwest .....                       | 8.53                        | 7.89                            | 8.83           | 8.96             | Long Beach, Calif. (III) .....          | 10.49                       | 10.11                           | 10.56          | -                |
| Dallas, Tex. (II) .....               | 8.45                        | 7.01                            | 9.02           | 11.48            | Los Angeles, Calif. (I) .....           | 12.38                       | 10.55                           | 12.11          | 14.27            |
| Fort Worth, Tex. (III) .....          | 8.15                        | 7.48                            | 8.54           | 8.59             | Portland, Oreg. (III) .....             | 11.39                       | 10.76                           | -              | 13.26            |
| Houston, Tex. (I) .....               | 9.03                        | 8.73                            | 9.10           | 10.66            | Sacramento, Calif. (III) .....          | 11.50                       | 12.21                           | 11.22          | 13.13            |
| New Orleans, La. (II) .....           | 6.71                        | 6.71                            | -              | -                | San Diego, Calif. (II) .....            | 10.67                       | 9.90                            | 11.12          | -                |
| San Antonio, Tex. (II) .....          | 7.74                        | 6.69                            | 8.10           | 5.59             | San Francisco, Calif. (II) .....        | 12.26                       | 11.55                           | 11.95          | 13.15            |
|                                       |                             |                                 |                |                  | Santa Ana, Calif. (IV) .....            | 9.50                        | 9.50                            | -              | -                |
|                                       |                             |                                 |                |                  | Seattle, Wash. (II) .....               | 11.52                       | 10.56                           | 11.54          | 13.37            |
|                                       |                             |                                 |                |                  | Spokane, Wash. (IV) .....               | 9.68                        | 8.90                            | 10.24          | -                |

<sup>1</sup> See table 9, footnote 1, for definitions of regions. Population size is shown in parentheses as follows: Group I=1,000,000 or more; Group II=500,000 to 1,000,000; Group III=250,000 to 500,000; and Group IV=100,000 to 250,000.

<sup>2</sup> The average in the book and job tabulation includes rates for semi-skilled bindery workers and press assistants and feeders as well as the

highly skilled journeymen composing room and pressroom workers, and others. The number of semiskilled workers organized in a city may influence the average for the city.

NOTE: Dash indicates no data reported.

**Table 13. Cents-per-hour and percent changes in average wage rates: By industry branch and population group**

(Union printing trades, September 1, 1978–September 2, 1980)

| City and population group                           | Amount of change      |                |                       |                |                       |                |                       |                |
|-----------------------------------------------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|
|                                                     | All printing trades   |                | Book and job          |                | Newspaper             |                | Lithography           |                |
|                                                     | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change |
| All cities .....                                    | 183                   | 20.1           | 175                   | 20.5           | 169                   | 18.2           | 224                   | 22.1           |
| Population group I<br>(1,000,000 and over) .....    | 211                   | 21.4           | 195                   | 20.4           | 212                   | 21.4           | 237                   | 22.8           |
| Chicago, Ill .....                                  | 242                   | 24.1           | 271                   | 28.6           | 214                   | 21.9           | 226                   | 21.1           |
| Detroit, Mich .....                                 | 207                   | 22.4           | 197                   | 22.8           | 173                   | 18.7           | 267                   | 26.2           |
| Houston, Tex .....                                  | 96                    | 11.9           | 73                    | 9.1            | 104                   | 12.8           | 169                   | 18.9           |
| Los Angeles, Calif .....                            | 260                   | 26.6           | 190                   | 22.0           | 157                   | 14.9           | 354                   | 33.0           |
| New York, N.Y .....                                 | 210                   | 20.2           | 183                   | 17.5           | 260                   | 24.5           | 203                   | 20.2           |
| Philadelphia, Pa .....                              | 127                   | 15.6           | 106                   | 15.1           | 132                   | 15.3           | 183                   | 18.1           |
| Population group II<br>(500,000 to 1,000,000) ..... | 177                   | 19.7           | 175                   | 21.7           | 152                   | 16.2           | 237                   | 23.3           |
| Baltimore, Md .....                                 | 80                    | 9.7            | 110                   | 15.1           | 54                    | 6.1            | 130                   | 16.5           |
| Boston, Mass .....                                  | 145                   | 15.8           | 142                   | 16.8           | 148                   | 15.7           | 136                   | 14.1           |
| Cleveland, Ohio .....                               | 232                   | 26.9           | 262                   | 32.6           | 147                   | 16.8           | 290                   | 30.9           |
| Columbus, Ohio .....                                | 139                   | 17.2           | 147                   | 19.7           | 123                   | 13.5           | 162                   | 17.8           |
| Dallas, Tex .....                                   | 144                   | 20.6           | 134                   | 23.6           | 147                   | 19.3           | 195                   | 20.5           |
| Denver, Colo .....                                  | 137                   | 15.3           | 150                   | 20.0           | 135                   | 13.7           | 90                    | 9.7            |
| Indianapolis, Ind .....                             | 156                   | 17.9           | 200                   | 26.0           | 92                    | 9.4            | 235                   | 22.1           |
| Kansas City, Mo .....                               | 203                   | 22.7           | 237                   | 28.8           | 63                    | 7.3            | 235                   | 21.9           |
| Memphis, Tenn .....                                 | 105                   | 12.7           | 106                   | 12.4           | 105                   | 12.9           | –                     | –              |
| Milwaukee, Wis .....                                | 250                   | 26.6           | 160                   | 20.5           | 237                   | 26.7           | 317                   | 29.6           |
| New Orleans, La .....                               | 63                    | 10.4           | 63                    | 10.4           | –                     | –              | –                     | –              |
| Phoenix, Ariz .....                                 | 129                   | 14.6           | 85                    | 12.5           | 133                   | 14.8           | –                     | –              |
| Pittsburgh, Pa .....                                | 222                   | 25.5           | 197                   | 28.0           | 219                   | 23.0           | 302                   | 32.2           |
| St. Louis, Mo .....                                 | 164                   | 19.1           | 128                   | 17.0           | 247                   | 25.6           | 137                   | 14.5           |
| San Antonio, Tex .....                              | 95                    | 13.9           | 89                    | 15.3           | 97                    | 13.7           | 74                    | 15.2           |
| San Diego, Calif .....                              | 114                   | 12.0           | 128                   | 14.9           | 106                   | 10.5           | –                     | –              |
| San Francisco, Calif .....                          | 220                   | 21.9           | 241                   | 26.4           | 172                   | 16.8           | 239                   | 22.2           |
| Seattle, Wash .....                                 | 166                   | 16.8           | 178                   | 20.2           | 123                   | 11.9           | 230                   | 20.8           |
| Washington, D.C .....                               | 194                   | 20.4           | 152                   | 16.4           | 229                   | 23.3           | 278                   | 28.0           |

See footnotes at end of table.

**Table 13. Cents-per-hour and percent changes in average wage rates: By industry branch and population group—Continued**

(Union printing trades, September 1, 1978–September 2, 1980)

| City and population group                           | Amount of change      |                |                       |                |                       |                |                       |                |
|-----------------------------------------------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|
|                                                     | All printing trades   |                | Book and job          |                | Newspaper             |                | Lithography           |                |
|                                                     | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change |
| <b>Population group III</b><br>(250,000 to 500,000) |                       |                |                       |                |                       |                |                       |                |
| Akron, Ohio                                         | 170                   | 19.6           | 164                   | 20.8           | 161                   | 18.0           | 199                   | 19.9           |
| Atlanta, Ga                                         | 181                   | 20.4           | 155                   | 21.7           | 163                   | 17.5           | 279                   | 29.9           |
| Buffalo, N.Y.                                       | 132                   | 16.8           | 109                   | 14.1           | 155                   | 20.0           | 162                   | 18.4           |
| Cincinnati, Ohio                                    | 78                    | 8.9            | 109                   | 14.9           | 91                    | 9.5            | —                     | —              |
| Fort Worth, Tex                                     | 221                   | 23.5           | 236                   | 29.6           | 191                   | 20.4           | 230                   | 22.1           |
| Honolulu, Hawaii                                    | 166                   | 25.7           | 133                   | 21.6           | 204                   | 31.4           | 125                   | 17.1           |
| Long Beach, Calif                                   | 161                   | 18.2           | 160                   | 22.2           | 166                   | 14.9           | 159                   | 17.8           |
| Louisville, Ky                                      | 129                   | 14.0           | 269                   | 36.3           | 103                   | 10.8           | —                     | —              |
| Miami, Fla                                          | 199                   | 20.4           | 207                   | 20.3           | 187                   | 20.3           | 226                   | 26.3           |
| Minneapolis-St. Paul, Minn                          | 76                    | 11.2           | 76                    | 11.2           | —                     | —              | —                     | —              |
| Nashville-Davidson, Tenn                            | 204                   | 23.3           | 202                   | 25.5           | 197                   | 19.9           | 215                   | 20.5           |
| Newark, N.J.                                        | 142                   | 21.2           | 133                   | 21.4           | 153                   | 22.9           | 106                   | 14.9           |
| Norfolk, Va                                         | 162                   | 16.6           | 110                   | 12.8           | 215                   | 19.2           | 194                   | 18.9           |
| Omaha, Nebr                                         | 172                   | 25.2           | 326                   | 60.7           | 162                   | 23.5           | —                     | —              |
| Portland, Oreg                                      | 132                   | 17.7           | 149                   | 21.0           | 103                   | 13.3           | 162                   | 22.5           |
| Rochester, N.Y.                                     | 212                   | 22.8           | 195                   | 22.1           | —                     | —              | 262                   | 24.6           |
| Sacramento, Calif                                   | 158                   | 17.5           | 117                   | 16.8           | 94                    | 10.7           | 237                   | 22.0           |
| Toledo, Ohio                                        | 136                   | 13.6           | 223                   | 22.3           | 103                   | 10.4           | 238                   | 22.1           |
| Wichita, Kans                                       | 172                   | 19.7           | 144                   | 20.6           | 194                   | 21.2           | 118                   | 12.1           |
|                                                     | 178                   | 21.4           | 156                   | 22.1           | 116                   | 15.2           | 242                   | 24.5           |
| <b>Population group IV</b><br>(100,000 to 250,000)  |                       |                |                       |                |                       |                |                       |                |
| Albany, N.Y.                                        | 145                   | 17.8           | 147                   | 19.0           | 134                   | 15.7           | 179                   | 21.5           |
| Chattanooga, Tenn                                   | 86                    | 11.2           | 34                    | 4.5            | 129                   | 16.8           | 113                   | 13.7           |
| Flint, Mich                                         | 137                   | 19.5           | 128                   | 18.2           | —                     | —              | 177                   | 25.0           |
| Fremont, Calif                                      | 136                   | 16.2           | 174                   | 21.4           | 107                   | 12.4           | —                     | —              |
| Fresno, Calif                                       | 192                   | 19.4           | 189                   | 19.2           | —                     | —              | 233                   | 22.3           |
| Grand Rapids, Mich                                  | 213                   | 22.3           | 115                   | 13.6           | 246                   | 24.8           | 200                   | 20.0           |
| Hammond, Ind                                        | 136                   | 17.8           | 100                   | 15.7           | 88                    | 9.9            | 219                   | 27.3           |
| New Bedford, Mass                                   | 170                   | 24.1           | 165                   | 23.5           | 325                   | 40.7           | —                     | —              |
| New Haven, Conn                                     | 54                    | 8.1            | 88                    | 15.3           | 38                    | 5.3            | 86                    | 15.0           |
| Providence, R.I.                                    | 141                   | 20.8           | 99                    | 14.6           | 165                   | 25.1           | 186                   | 23.0           |
| Rockford, Ill                                       | 128                   | 13.5           | 167                   | 20.1           | 124                   | 12.7           | 124                   | 13.6           |
| St. Petersburg, Fla                                 | 81                    | 10.0           | 201                   | 24.7           | 48                    | 6.0            | —                     | —              |
| Salt Lake City, Utah                                | 82                    | 16.1           | 82                    | 16.1           | —                     | —              | —                     | —              |
| Santa Ana, Calif                                    | 138                   | 17.7           | 135                   | 20.1           | 131                   | 16.7           | 178                   | 21.8           |
| Scranton, Pa                                        | 186                   | 24.3           | 186                   | 24.3           | —                     | —              | —                     | —              |
| Spokane, Wash                                       | 137                   | 19.5           | 155                   | 26.9           | 101                   | 11.0           | 171                   | 21.6           |
| Stamford, Conn                                      | 139                   | 16.7           | 135                   | 17.9           | 141                   | 16.0           | —                     | —              |
|                                                     | 162                   | 16.9           | 164                   | 16.1           | 152                   | 18.0           | 209                   | 22.2           |

NOTE: Dash indicates no data reported for 1 or both years.

Variations in the size of increases from survey to survey may reflect, in part, variations in timing of negotiations. For example, the relatively large increase for book and job shops in Norfolk

reflects work without a contract from 1975 to 1979. Wage rates and increases indicated reflect rates available on the first workday in September of the survey year, and do not include increases made later that are retroactive to Sept. 1 or before.

**Table 14. Cents-per-hour and percent changes in average wage rates: By industry branch and region**

(Union printing trades, September 1, 1978–September 2, 1980)

| City and region <sup>1</sup>          | Amount of change      |                |                       |                |                       |                |                       |                |
|---------------------------------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|
|                                       | All printing trades   |                | Book and job          |                | Newspaper             |                | Lithography           |                |
|                                       | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change |
| All cities .....                      | 183                   | 20.1           | 175                   | 20.5           | 169                   | 18.2           | 224                   | 22.1           |
| New England .....                     | 137                   | 15.5           | 141                   | 16.3           | 134                   | 15.2           | 138                   | 15.1           |
| Boston, Mass. (II) .....              | 145                   | 15.8           | 142                   | 16.8           | 148                   | 15.7           | 136                   | 14.1           |
| New Bedford, Mass. (IV) .....         | 54                    | 8.1            | 88                    | 15.3           | 38                    | 5.3            | 86                    | 15.0           |
| New Haven, Conn. (IV) .....           | 141                   | 20.8           | 99                    | 14.6           | 165                   | 25.1           | 186                   | 23.0           |
| Providence, R.I. (IV) .....           | 128                   | 13.5           | 167                   | 20.1           | 124                   | 12.7           | 124                   | 13.6           |
| Stamford, Conn. (IV) .....            | 162                   | 16.9           | 164                   | 16.1           | 152                   | 18.0           | 209                   | 22.2           |
| Middle Atlantic .....                 | 177                   | 18.6           | 155                   | 17.2           | 199                   | 20.1           | 192                   | 19.1           |
| Albany, N.Y. (IV) .....               | 86                    | 11.2           | 34                    | 4.5            | 129                   | 16.8           | 113                   | 13.7           |
| Buffalo, N.Y. (III) .....             | 78                    | 8.9            | 109                   | 14.9           | 91                    | 9.5            | -                     | -              |
| New York, N.Y. (I) .....              | 210                   | 20.2           | 183                   | 17.5           | 260                   | 24.5           | 203                   | 20.2           |
| Newark, N.J. (III) .....              | 162                   | 16.6           | 110                   | 12.8           | 215                   | 19.2           | 194                   | 18.9           |
| Philadelphia, Pa. (I) .....           | 127                   | 15.6           | 106                   | 15.1           | 132                   | 15.3           | 183                   | 18.1           |
| Pittsburgh, Pa. (II) .....            | 222                   | 25.5           | 197                   | 28.0           | 219                   | 23.0           | 302                   | 32.2           |
| Rochester, N.Y. (III) .....           | 158                   | 17.5           | 117                   | 16.8           | 94                    | 10.7           | 237                   | 22.0           |
| Scranton, Pa. (IV) .....              | 137                   | 19.5           | 155                   | 26.9           | 101                   | 11.0           | 171                   | 21.6           |
| Border States .....                   | 164                   | 18.3           | 163                   | 18.0           | 152                   | 17.3           | 252                   | 26.6           |
| Baltimore, Md. (II) .....             | 80                    | 9.7            | 110                   | 15.1           | 54                    | 6.1            | 130                   | 16.5           |
| Louisville, Ky. (III) .....           | 199                   | 20.4           | 207                   | 20.3           | 187                   | 20.3           | 226                   | 26.3           |
| Norfolk, Va. (III) .....              | 172                   | 25.2           | 326                   | 60.7           | 162                   | 23.5           | -                     | -              |
| Washington, D.C. (II) .....           | 194                   | 20.4           | 152                   | 16.4           | 229                   | 23.3           | 278                   | 28.0           |
| Southeast .....                       | 123                   | 16.6           | 106                   | 14.6           | 144                   | 18.9           | 156                   | 19.9           |
| Atlanta, Ga. (III) .....              | 132                   | 16.8           | 109                   | 14.1           | 155                   | 20.0           | 162                   | 18.4           |
| Chattanooga, Tenn. (IV) .....         | 137                   | 19.5           | 128                   | 18.2           | -                     | -              | 177                   | 25.0           |
| Memphis, Tenn. (II) .....             | 105                   | 12.7           | 106                   | 12.4           | 105                   | 12.9           | -                     | -              |
| Miami, Fla. (III) .....               | 76                    | 11.2           | 76                    | 11.2           | -                     | -              | -                     | -              |
| Nashville-Davidson, Tenn. (III) ..... | 142                   | 21.2           | 133                   | 21.4           | 153                   | 22.9           | 106                   | 14.9           |
| St. Petersburg, Fla. (IV) .....       | 82                    | 16.1           | 82                    | 16.1           | -                     | -              | -                     | -              |
| Southwest .....                       | 127                   | 17.5           | 105                   | 15.4           | 139                   | 18.6           | 134                   | 17.6           |
| Dallas, Tex. (II) .....               | 144                   | 20.6           | 134                   | 23.6           | 147                   | 19.3           | 195                   | 20.5           |
| Fort Worth, Tex. (III) .....          | 166                   | 25.7           | 133                   | 21.6           | 204                   | 31.4           | 125                   | 17.1           |
| Houston, Tex. (I) .....               | 96                    | 11.9           | 73                    | 9.1            | 104                   | 12.8           | 169                   | 18.9           |
| New Orleans, La. (II) .....           | 63                    | 10.4           | 63                    | 10.4           | -                     | -              | -                     | -              |
| San Antonio, Tex. (II) .....          | 95                    | 13.9           | 89                    | 15.3           | 97                    | 13.7           | 74                    | 15.2           |

See footnotes at end of table.

**Table 14. Cents-per-hour and percent changes in average wage rates: By industry branch and region—Continued**

(Union printing trades, September 1, 1978–September 2, 1980)

| City and region <sup>1</sup>            | Amount of change      |                |                       |                |                       |                |                       |                |
|-----------------------------------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|-----------------------|----------------|
|                                         | All printing trades   |                | Book and job          |                | Newspaper             |                | Lithography           |                |
|                                         | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change | Cents-per-hour change | Percent change |
| Great Lakes .....                       | 208                   | 22.8           | 211                   | 25.6           | 171                   | 18.3           | 243                   | 23.5           |
| Akron, Ohio (III) .....                 | 181                   | 20.4           | 155                   | 21.7           | 163                   | 17.5           | 279                   | 29.9           |
| Chicago, Ill. (I) .....                 | 242                   | 24.1           | 271                   | 28.6           | 214                   | 21.9           | 226                   | 21.1           |
| Cincinnati, Ohio (III) .....            | 221                   | 23.5           | 236                   | 29.6           | 191                   | 20.4           | 230                   | 22.1           |
| Cleveland, Ohio (II) .....              | 232                   | 26.9           | 262                   | 32.6           | 147                   | 16.8           | 290                   | 30.9           |
| Columbus, Ohio (II) .....               | 139                   | 17.2           | 147                   | 19.7           | 123                   | 13.5           | 162                   | 17.8           |
| Detroit, Mich. (I) .....                | 207                   | 22.4           | 197                   | 22.8           | 173                   | 18.7           | 267                   | 26.2           |
| Flint, Mich. (IV) .....                 | 136                   | 16.2           | 174                   | 21.4           | 107                   | 12.4           | -                     | -              |
| Grand Rapids, Mich. (IV) .....          | 136                   | 17.8           | 100                   | 15.7           | 88                    | 9.9            | 219                   | 27.3           |
| Hammond, Ind. (IV) .....                | 170                   | 24.1           | 165                   | 23.5           | 325                   | 40.7           | -                     | -              |
| Indianapolis, Ind. (II) .....           | 156                   | 17.9           | 200                   | 26.0           | 92                    | 9.4            | 235                   | 22.1           |
| Milwaukee, Wis. (II) .....              | 250                   | 26.6           | 160                   | 20.5           | 237                   | 26.7           | 317                   | 29.6           |
| Minneapolis-St. Paul, Minn. (III) ..... | 204                   | 23.3           | 202                   | 25.5           | 197                   | 19.9           | 215                   | 20.5           |
| Rockford, Ill. (IV) .....               | 81                    | 10.0           | 201                   | 24.7           | 48                    | 6.0            | -                     | -              |
| Toledo, Ohio (III) .....                | 172                   | 19.7           | 144                   | 20.6           | 194                   | 21.2           | 118                   | 12.1           |
| Middle West .....                       | 173                   | 20.3           | 162                   | 21.3           | 168                   | 19.3           | 193                   | 20.1           |
| Kansas City, Mo. (II) .....             | 203                   | 22.7           | 237                   | 28.8           | 63                    | 7.3            | 235                   | 21.9           |
| Omaha, Nebr. (III) .....                | 132                   | 17.7           | 149                   | 21.0           | 103                   | 13.3           | 162                   | 22.5           |
| St. Louis, Mo. (II) .....               | 164                   | 19.1           | 128                   | 17.0           | 247                   | 25.6           | 137                   | 14.5           |
| Wichita, Kans. (III) .....              | 178                   | 21.4           | 156                   | 22.1           | 116                   | 15.2           | 242                   | 24.5           |
| Mountain .....                          | 136                   | 16.1           | 142                   | 19.2           | 133                   | 15.2           | 153                   | 18.1           |
| Denver, Colo. (II) .....                | 137                   | 15.3           | 150                   | 20.0           | 135                   | 13.7           | 90                    | 9.7            |
| Phoenix, Ariz. (II) .....               | 129                   | 14.6           | 85                    | 12.5           | 133                   | 14.8           | -                     | -              |
| Salt Lake City, Utah (IV) .....         | 138                   | 17.7           | 135                   | 20.1           | 131                   | 16.7           | 178                   | 21.8           |
| Pacific .....                           | 206                   | 21.2           | 191                   | 21.1           | 160                   | 16.0           | 287                   | 26.9           |
| Fremont, Calif. (IV) .....              | 192                   | 19.4           | 189                   | 19.2           | -                     | -              | 233                   | 22.3           |
| Fresno, Calif. (IV) .....               | 213                   | 22.3           | 115                   | 13.6           | 246                   | 24.8           | 200                   | 20.0           |
| Honolulu, Hawaii (III) .....            | 161                   | 18.2           | 160                   | 22.2           | 166                   | 14.9           | 159                   | 17.8           |
| Long Beach, Calif. (III) .....          | 129                   | 14.0           | 269                   | 36.3           | 103                   | 10.8           | -                     | -              |
| Los Angeles, Calif. (I) .....           | 260                   | 26.6           | 190                   | 22.0           | 157                   | 14.9           | 354                   | 33.0           |
| Portland, Oreg. (III) .....             | 212                   | 22.8           | 195                   | 22.1           | -                     | -              | 262                   | 24.6           |
| Sacramento, Calif. (III) .....          | 136                   | 13.6           | 223                   | 22.3           | 103                   | 10.4           | 238                   | 22.1           |
| San Diego, Calif. (II) .....            | 114                   | 12.0           | 128                   | 14.9           | 106                   | 10.5           | -                     | -              |
| San Francisco, Calif. (II) .....        | 220                   | 21.9           | 241                   | 26.4           | 172                   | 16.8           | 239                   | 22.2           |
| Santa Ana, Calif. (IV) .....            | 186                   | 24.3           | 186                   | 24.3           | -                     | -              | -                     | -              |
| Seattle, Wash. (II) .....               | 166                   | 16.8           | 178                   | 20.2           | 123                   | 11.9           | 230                   | 20.8           |
| Spokane, Wash. (IV) .....               | 139                   | 16.7           | 135                   | 17.9           | 141                   | 16.0           | -                     | -              |

<sup>1</sup> See table 9, footnote 1, for definitions of regions. See table 12, footnote 1, for explanation of population size groups.

NOTE: Dash indicates no data reported for 1 or both years. Variations in the size of increases from survey to survey may reflect, in part, variations in timing of negotiations. For example,

the relatively large increase for book and job shops in Norfolk reflects work without a contract from 1975 to 1979. Wage rates and increases indicated reflect rates available on the first workday in September of the survey year, and do not include increases made later that are retroactive to Sept. 1 or before.



**Table 15. Wage rates, hours, and employer contributions for selected benefits:  
New England**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification           | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|---------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                       | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                       |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                       |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Boston, Mass.</b>                  |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                   |                               |                               |                                |                                                           |         |         |         |
| Camera operators .....                | \$8.820                       | \$9.450                       | 37.50                          | *                                                         | *       | 0.487   | -       |
| Compositors, hand .....               | 8.530                         | 10.370                        | 37.50                          | *                                                         | *       | -       | 2.00%   |
| Machine operators .....               | 8.530                         | 10.370                        | 37.50                          | *                                                         | *       | -       | 2.00    |
| Machine tenders<br>(machinists) ..... | 8.530                         | 10.370                        | 37.50                          | *                                                         | *       | -       | 2.00    |
| Photoengravers .....                  | 9.571                         | 11.703                        | 35.00                          | 0.564                                                     | -       | -       | 3.00    |
| Platemakers .....                     | 8.340                         | 8.930                         | 37.50                          | *                                                         | *       | .487    | -       |
| Press assistants and<br>feeders:      |                               |                               |                                |                                                           |         |         |         |
| 2-color, perfecting .....             | 7.470                         | 8.000                         | 37.50                          | *                                                         | *       | .487    | -       |
| Cylinder, 1-pile .....                | 7.400                         | 7.930                         | 37.50                          | *                                                         | *       | .487    | -       |
| Offset:                               |                               |                               |                                |                                                           |         |         |         |
| 1-color, 34 to 65 in. ....            | 7.550                         | 8.080                         | 37.50                          | *                                                         | *       | .487    | -       |
| 2-color, 34 to 51 in. ....            | 7.680                         | 8.230                         | 37.50                          | *                                                         | *       | .487    | -       |
| Press operators:                      |                               |                               |                                |                                                           |         |         |         |
| Cylinder:                             |                               |                               |                                |                                                           |         |         |         |
| One 5-color rotary .....              | 8.750                         | 9.380                         | 37.50                          | *                                                         | *       | .487    | -       |
| Offset:                               |                               |                               |                                |                                                           |         |         |         |
| 1-color:                              |                               |                               |                                |                                                           |         |         |         |
| Up to 18 in. ....                     | 7.880                         | 8.450                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 23 in. ....                     | 8.160                         | 8.750                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 31 in. ....                     | 8.320                         | 8.910                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 41 in. ....                     | 8.480                         | 9.090                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 51 in. ....                     | 8.680                         | 9.290                         | 37.50                          | *                                                         | *       | .487    | -       |
| 2-color:                              |                               |                               |                                |                                                           |         |         |         |
| Up to 18 in. ....                     | 8.160                         | 8.750                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 21 in. ....                     | 8.260                         | 8.850                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 27 in. ....                     | 8.590                         | 9.200                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 31 in. ....                     | 8.740                         | 9.370                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 41 in. ....                     | 8.740                         | 9.370                         | 37.50                          | *                                                         | *       | .487    | -       |
| Up to 51 in. ....                     | 9.020                         | 9.670                         | 37.50                          | *                                                         | *       | .487    | -       |
| Perfecting, 38 in. ....               | 8.740                         | 9.370                         | 37.50                          | *                                                         | *       | .487    | -       |
| Platen, automatic .....               | 7.790                         | 8.340                         | 37.50                          | *                                                         | *       | .487    | -       |
| Strippers .....                       | 8.580                         | 9.190                         | 37.50                          | *                                                         | *       | .487    | -       |
| <b>Newspaper</b>                      |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                    |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                       | 9.080                         | 11.051                        | 36.30                          | .185                                                      | -       | .382    | -       |
| Second shift .....                    | 9.210                         | 11.181                        | 36.30                          | .185                                                      | -       | .382    | -       |
| Machine operators:                    |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                       | 9.080                         | 11.051                        | 36.30                          | .185                                                      | -       | .382    | -       |
| Second shift .....                    | 9.210                         | 11.181                        | 36.30                          | .185                                                      | -       | .382    | -       |
| Machine tenders (machin-<br>ists):    |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                       | 9.080                         | 11.051                        | 36.30                          | .185                                                      | -       | .382    | -       |
| Second shift .....                    | 9.210                         | 11.181                        | 36.30                          | .185                                                      | -       | .382    | -       |
| Mailers:                              |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                       | 9.111                         | 10.237                        | 37.50                          | .287                                                      | -       | .567    | -       |
| Second shift .....                    | 9.811                         | 10.969                        | 35.00                          | .307                                                      | -       | .607    | -       |
| Photoengravers:                       |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                       | 9.380                         | 10.307                        | 37.50                          | 1.183                                                     | -       | .253    | -       |
| Second shift .....                    | 9.564                         | 10.491                        | 37.50                          | 1.183                                                     | -       | .253    | -       |
| Press operators, web:                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                       | 8.837                         | 9.764                         | 37.50                          | 1.183                                                     | -       | .653    | -       |
| Second shift .....                    | 10.197                        | 11.267                        | 32.50                          | 1.365                                                     | -       | .754    | -       |
| Press operators, offside:             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                       | 9.504                         | 10.431                        | 37.50                          | 1.183                                                     | -       | .653    | -       |

See footnotes at end of table.

**Table 15. Continued — Wage rates, hours, and employer contributions for selected benefits:  
New England**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification         | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                     | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                     |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                     |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Boston, Mass.<br/>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Newspaper<br/>—Continued</b>     |                               |                               |                                |                                                           |         |         |         |
| Press operators-in-charge:          |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                     | \$9.504                       | \$10.431                      | 37.50                          | 1.183                                                     | -       | 0.653   | -       |
| Second shift .....                  | 10.967                        | 12.036                        | 32.50                          | 1.365                                                     | -       | .754    | -       |
| <b>Lithography</b>                  |                               |                               |                                |                                                           |         |         |         |
| Artists (dot etchers) .....         | 10.200                        | 11.620                        | 35.00                          | .914                                                      | -       | -       | 3.00%   |
| Preparation .....                   | 8.560                         | 9.800                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Provers .....                       | 9.860                         | 11.250                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Camera operators:                   |                               |                               |                                |                                                           |         |         |         |
| Black and white, half-tone .....    | 9.860                         | 11.250                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Color .....                         | 10.200                        | 11.620                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Line contact .....                  | 9.550                         | 10.900                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Platemakers:                        |                               |                               |                                |                                                           |         |         |         |
| All around .....                    | 9.860                         | 11.250                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Finishers, vacuum frame .....       | 9.550                         | 10.900                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Press assistants and feeders:       |                               |                               |                                |                                                           |         |         |         |
| Bronzers:                           |                               |                               |                                |                                                           |         |         |         |
| 58 in. ....                         | 8.530                         | 9.770                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 76 in. ....                         | 8.770                         | 10.030                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Mann perfectors:                    |                               |                               |                                |                                                           |         |         |         |
| 58 in. ....                         | 8.440                         | 9.660                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 77 in. ....                         | 8.800                         | 10.060                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 1-color:                            |                               |                               |                                |                                                           |         |         |         |
| To 40 in. ....                      | 8.150                         | 9.330                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 64 in. ....                      | 8.360                         | 9.580                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 68 in. ....                      | 8.400                         | 9.620                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 76 in. ....                      | 8.500                         | 9.720                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 2-color:                            |                               |                               |                                |                                                           |         |         |         |
| To 64 in. ....                      | 8.440                         | 9.660                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 68 in. ....                      | 8.500                         | 9.720                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 76 in. ....                      | 8.610                         | 9.850                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 4-color:                            |                               |                               |                                |                                                           |         |         |         |
| To 42 in. ....                      | 8.610                         | 9.850                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 68 in. ....                      | 8.670                         | 9.910                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 76 in. ....                      | 8.770                         | 10.030                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 5-color:                            |                               |                               |                                |                                                           |         |         |         |
| To 38 in. ....                      | 8.720                         | 9.980                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 60 in. ....                      | 8.780                         | 10.040                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 77 in. ....                      | 8.870                         | 10.140                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Web, 38 x 23-9/16 in.:              |                               |                               |                                |                                                           |         |         |         |
| 2-Cylinder .....                    | 8.400                         | 9.620                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 4-Cylinder .....                    | 8.500                         | 9.720                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Press operators, offset:            |                               |                               |                                |                                                           |         |         |         |
| Bronzers:                           |                               |                               |                                |                                                           |         |         |         |
| 58 in. ....                         | 10.250                        | 11.680                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 77 in. ....                         | 10.520                        | 11.980                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Multilith .....                     | 8.420                         | 9.640                         | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Mann perfecter:                     |                               |                               |                                |                                                           |         |         |         |
| 58 in. ....                         | 10.360                        | 11.800                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 77 in. ....                         | 11.240                        | 12.780                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 1-color:                            |                               |                               |                                |                                                           |         |         |         |
| To 22 in. ....                      | 9.190                         | 10.500                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 28 in. ....                      | 9.340                         | 10.660                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 34 in. ....                      | 9.540                         | 10.890                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 40 in. ....                      | 9.650                         | 11.000                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 64 in. ....                      | 9.750                         | 11.120                        | 35.00                          | .914                                                      | -       | -       | 3.00    |

**Table 15. Continued — Wage rates, hours, and employer contributions for selected benefits:  
New England**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification     | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|---------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                 | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                 |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                 |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Boston, Mass.</b>            |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>               |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b>              |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>               |                               |                               |                                |                                                           |         |         |         |
| To 68 in. ....                  | \$9.870                       | \$11.260                      | 35.00                          | 0.914                                                     | -       | -       | 3.00%   |
| To 76 in. ....                  | 10.250                        | 11.680                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 2-color:                        |                               |                               |                                |                                                           |         |         |         |
| To 40 in. ....                  | 10.360                        | 11.800                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 53 in. ....                  | 10.520                        | 11.980                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 64 in. ....                  | 10.600                        | 12.060                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 68 in. ....                  | 10.820                        | 12.310                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 76 in. ....                  | 11.030                        | 12.550                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 4-color:                        |                               |                               |                                |                                                           |         |         |         |
| First:                          |                               |                               |                                |                                                           |         |         |         |
| To 42 in. ....                  | 11.030                        | 12.550                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 58 in. ....                  | 11.240                        | 12.780                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 68 in. ....                  | 11.430                        | 12.990                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 76 in. ....                  | 11.670                        | 13.250                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Second:                         |                               |                               |                                |                                                           |         |         |         |
| To 42 in. ....                  | 9.720                         | 11.090                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 68 in. ....                  | 9.950                         | 11.340                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 76 in. ....                  | 10.120                        | 11.530                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 5-color                         |                               |                               |                                |                                                           |         |         |         |
| First:                          |                               |                               |                                |                                                           |         |         |         |
| To 38 in. ....                  | 11.210                        | 12.750                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 60 in. ....                  | 11.760                        | 13.360                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 77 in. ....                  | 11.950                        | 13.570                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Second:                         |                               |                               |                                |                                                           |         |         |         |
| To 38 in. ....                  | 9.830                         | 11.200                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 60 in. ....                  | 10.330                        | 11.760                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| To 77 in. ....                  | 10.450                        | 11.900                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Web, 38 x 23-9/16 in.:          |                               |                               |                                |                                                           |         |         |         |
| 2-Cylinder .....                | 9.990                         | 11.380                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| 4-Cylinder .....                | 10.360                        | 11.800                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Scanner operators .....         | 11.230                        | 12.770                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Strippers:                      |                               |                               |                                |                                                           |         |         |         |
| Black and white .....           | 9.370                         | 10.700                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| Color .....                     | 9.860                         | 11.250                        | 35.00                          | .914                                                      | -       | -       | 3.00    |
| <b>New Bedford, Mass.</b>       |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>             |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-       |                               |                               |                                |                                                           |         |         |         |
| men II) .....                   | 5.740                         | 6.600                         | 37.50                          | *                                                         | *       | 0.267   | -       |
| Bookbinders (journeymen         |                               |                               |                                |                                                           |         |         |         |
| I) .....                        | 6.030                         | 7.100                         | 37.50                          | *                                                         | *       | .267    | -       |
| Camera operators .....          | 6.030                         | 7.100                         | 37.50                          | *                                                         | *       | .267    | -       |
| Platemakers .....               | 5.740                         | 6.600                         | 37.50                          | *                                                         | *       | .267    | -       |
| Press operators, cylinder ..... | 5.740                         | 6.600                         | 37.50                          | *                                                         | *       | .267    | -       |
| Press operators, offset,        |                               |                               |                                |                                                           |         |         |         |
| 2-color .....                   | 5.740                         | 6.600                         | 37.50                          | *                                                         | *       | .267    | -       |
| Strippers .....                 | 5.740                         | 6.600                         | 37.50                          | *                                                         | *       | .267    | -       |
| <b>Newspaper</b>                |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:              |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                 | 7.320                         | 7.720                         | 37.50                          | *                                                         | *       | .133    | -       |
| Second shift .....              | 7.480                         | 7.880                         | 37.50                          | *                                                         | *       | .133    | -       |
| Mailers:                        |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                 | 5.933                         | 6.200                         | 37.50                          | *                                                         | *       | .667    | -       |
| Second shift .....              | 6.093                         | 6.360                         | 37.50                          | *                                                         | *       | .667    | -       |

See footnotes at end of table.

**Table 15. Continued — Wage rates, hours, and employer contributions for selected benefits:  
New England**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                    | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>New Bedford, Mass.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Newspaper</b><br><b>—Continued</b>          |                               |                               |                                |                                                           |         |         |         |
| Press operators, web:                          |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | \$7.440                       | \$7.840                       | 37.50                          | *                                                         | *       | *       | *       |
| Press operators-in-                            |                               |                               |                                |                                                           |         |         |         |
| Charge:                                        |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 7.940                         | 8.440                         | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 8.540                         | 8.570                         | 37.50                          | *                                                         | *       | *       | *       |
| <b>Lithography</b>                             |                               |                               |                                |                                                           |         |         |         |
| Press operators, offset:                       |                               |                               |                                |                                                           |         |         |         |
| 2-color .....                                  | 5.740                         | 6.600                         | 37.50                          | *                                                         | *       | 0.267   | —       |
| <b>New Haven, Conn.</b>                        |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                            |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-                      |                               |                               |                                |                                                           |         |         |         |
| men II) .....                                  | 4.439                         | 5.082                         | 37.50                          | *                                                         | *       | —       | 3.00%   |
| Bookbinders (journeymen                        |                               |                               |                                |                                                           |         |         |         |
| I) .....                                       | 7.381                         | 8.450                         | 37.50                          | *                                                         | *       | —       | 3.00    |
| Compositors, hand:                             |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 6.980                         | 8.370                         | 37.50                          | 0.650                                                     | —       | .200    | —       |
| Agreement B .....                              | 7.878                         | 9.157                         | 37.50                          | *                                                         | *       | *       | *       |
| Machine operators:                             |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 6.980                         | 8.370                         | 37.50                          | .650                                                      | —       | .200    | —       |
| Agreement B .....                              | 7.878                         | 9.157                         | 37.50                          | *                                                         | *       | *       | *       |
| Mailers .....                                  | 5.170                         | 5.919                         | 37.50                          | *                                                         | *       | —       | 3.00    |
| Press operators:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                   |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                                 | 7.360                         | 7.650                         | 37.50                          | *                                                         | *       | .133    | —       |
| Offset, 17-1/2 x 22-                           |                               |                               |                                |                                                           |         |         |         |
| 1/2 to 23 x 30 in. ....                        | 7.360                         | 7.650                         | 37.50                          | *                                                         | *       | .133    | —       |
| Agreement B:                                   |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                                 | 7.867                         | 9.150                         | 37.50                          | *                                                         | *       | *       | *       |
| Offset .....                                   | 7.867                         | 9.150                         | 37.50                          | *                                                         | *       | *       | *       |
| <b>Newspaper</b>                               |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 6.507                         | 8.160                         | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 6.707                         | 8.360                         | 37.50                          | *                                                         | *       | *       | *       |
| Machine operators:                             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 6.507                         | 8.160                         | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 6.707                         | 8.360                         | 37.50                          | *                                                         | *       | *       | *       |
| <b>Lithography</b>                             |                               |                               |                                |                                                           |         |         |         |
| Camera operators .....                         | 8.101                         | 9.963                         | 35.00                          | .714                                                      | —       | .143    | —       |
| Platemakers .....                              | 8.007                         | 9.869                         | 35.00                          | .714                                                      | —       | .143    | —       |
| Press assistants and                           |                               |                               |                                |                                                           |         |         |         |
| feeders:                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color, 34 in. ....                           | 7.539                         | 9.401                         | 35.00                          | .714                                                      | —       | .143    | —       |
| 2-color .....                                  | 7.739                         | 9.601                         | 35.00                          | .714                                                      | —       | .143    | —       |

See footnotes at end of table.

**Table 15. Continued — Wage rates, hours, and employer contributions for selected benefits:  
New England**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                  | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                              | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                              |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                              |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>New Haven, Conn.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>      |                               |                               |                                |                                                           |         |         |         |
| Press operators, offset:                     |                               |                               |                                |                                                           |         |         |         |
| Offset                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                     |                               |                               |                                |                                                           |         |         |         |
| 22 x 29 in. ....                             | \$8.101                       | \$9.963                       | 35.00                          | 0.714                                                     | —       | 0.143   | —       |
| 22 x 34 in. ....                             | 8.132                         | 9.994                         | 35.00                          | .714                                                      | —       | .143    | —       |
| 2-color, 38 in. ....                         | 8.561                         | 10.422                        | 35.00                          | .714                                                      | —       | .143    | —       |
| Strippers .....                              | 8.288                         | 10.150                        | 35.00                          | .714                                                      | —       | .143    | —       |
| <b>Providence, R.I.</b>                      |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                          |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand .....                      | 5.866                         | 7.660                         | 37.50                          | *                                                         | *       | .133    | —       |
| Machine operators .....                      | 5.866                         | 7.660                         | 37.50                          | *                                                         | *       | .133    | —       |
| Machine tenders (machin-<br>ists) .....      | 5.866                         | 7.660                         | 37.50                          | *                                                         | *       | .133    | —       |
| Photoengravers .....                         | 9.543                         | 11.228                        | 35.00                          | *                                                         | *       | —       | 3.00%   |
| Press operators:                             |                               |                               |                                |                                                           |         |         |         |
| Cylinder:                                    |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                            | 6.283                         | 7.660                         | 37.50                          | *                                                         | *       | .133    | —       |
| <b>Newspaper</b>                             |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                           |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 9.069                         | 10.190                        | 37.50                          | *                                                         | *       | —       | 2.00    |
| Second shift .....                           | 9.523                         | 10.700                        | 37.50                          | *                                                         | *       | —       | 2.00    |
| Machine tenders (machin-<br>ists):           |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 9.069                         | 10.190                        | 37.50                          | *                                                         | *       | —       | 2.00    |
| Second shift .....                           | 9.523                         | 10.700                        | 37.50                          | *                                                         | *       | —       | 2.00    |
| Photoengravers:                              |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 9.027                         | 10.240                        | 37.50                          | *                                                         | *       | .133    | 4.00    |
| Second shift .....                           | 9.388                         | 10.650                        | 37.50                          | *                                                         | *       | .133    | 4.00    |
| Gravure:                                     |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 10.535                        | 11.921                        | 35.00                          | *                                                         | *       | —       | 5.00    |
| Second shift .....                           | 11.200                        | 12.257                        | 35.00                          | *                                                         | *       | —       | 5.00    |
| Press operators, web:                        |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 8.908                         | 10.103                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                           | 9.264                         | 10.507                        | 37.50                          | *                                                         | *       | *       | *       |
| Agreement B:                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 9.141                         | 10.488                        | 37.50                          | *                                                         | *       | .440    | —       |
| Second shift .....                           | 9.395                         | 10.741                        | 37.50                          | *                                                         | *       | .440    | —       |
| Press operators-in-<br>charge:               |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 8.908                         | 10.103                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                           | 9.264                         | 10.507                        | 37.50                          | *                                                         | *       | *       | *       |
| Agreement B:                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 9.541                         | 11.021                        | 37.50                          | *                                                         | *       | .440    | —       |
| Second shift .....                           | 9.795                         | 11.275                        | 37.50                          | *                                                         | *       | .440    | —       |
| <b>Lithography</b>                           |                               |                               |                                |                                                           |         |         |         |
| Artists (dot etchers):                       |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                            | 9.496                         | 11.340                        | 35.00                          | *                                                         | *       | —       | 3.00    |
| Agreement B .....                            | —                             | 11.340                        | 35.00                          | .634                                                      | —       | —       | 3.00    |

See footnotes at end of table.

**Table 15. Continued — Wage rates, hours, and employer contributions for selected benefits:  
New England**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification            | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                        | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                        |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                        |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Providence, R.I.<br/>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>      |                            |                            |                             |                                                           |         |         |         |
| Camera operators:                      |                            |                            |                             |                                                           |         |         |         |
| Color separators .....                 | \$9.496                    | \$11.340                   | 35.00                       | *                                                         | *       | -       | 3.00%   |
| Color cameraman .....                  | -                          | 11.340                     | 35.00                       | 0.634                                                     | -       | -       | 3.00    |
| Black and white cameraman .....        | -                          | 10.710                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Black and white half-tone .....        | 8.916                      | 9.860                      | 35.00                       | *                                                         | *       | -       | 3.00    |
| Black and white line contact .....     | 8.366                      | 9.250                      | 35.00                       | *                                                         | *       | -       | 3.00    |
| Platemakers:                           |                            |                            |                             |                                                           |         |         |         |
| Photocomposers:                        |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                      | 9.066                      | 10.030                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| Agreement B .....                      | -                          | 10.870                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Vacuum frame:                          |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                      | 8.766                      | 9.700                      | 35.00                       | *                                                         | *       | -       | 3.00    |
| Agreement B .....                      | -                          | 10.540                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Plate preparer .....                   | -                          | 9.070                      | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Pre-press proofer .....                | -                          | 8.080                      | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Pre-press prepman .....                | -                          | 8.180                      | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Opaquers .....                         | -                          | 8.700                      | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Press assistants and feeders:          |                            |                            |                             |                                                           |         |         |         |
| 2-color:                               |                            |                            |                             |                                                           |         |         |         |
| To 77 in. ....                         | 7.496                      | 8.640                      | 35.00                       | *                                                         | *       | -       | 3.00    |
| 25 x 38 in. ....                       | -                          | 9.070                      | 35.00                       | .634                                                      | -       | -       | 3.00    |
| 4-color:                               |                            |                            |                             |                                                           |         |         |         |
| To 78 in. ....                         | 8.316                      | 9.600                      | 35.00                       | *                                                         | *       | -       | 3.00    |
| 18 x 25 in. solna .....                | -                          | 9.160                      | 35.00                       | .634                                                      | -       | -       | 3.00    |
| 23 x 29 in. ....                       | -                          | 9.160                      | 35.00                       | .634                                                      | -       | -       | 3.00    |
| 5-color:                               |                            |                            |                             |                                                           |         |         |         |
| To 54 in. ....                         | 8.326                      | 9.600                      | 35.00                       | *                                                         | *       | -       | 3.00    |
| Press operators, offset:               |                            |                            |                             |                                                           |         |         |         |
| 1-color:                               |                            |                            |                             |                                                           |         |         |         |
| 23 x 29 in. ....                       | -                          | 11.180                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| 25 x 35 in. ....                       | -                          | 11.180                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| 25 x 36 in. flatfold .....             | -                          | 11.180                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| 2-color:                               |                            |                            |                             |                                                           |         |         |         |
| To 77 in. ....                         | 9.756                      | 11.280                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| 25 x 38 in. ....                       | -                          | 11.340                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| First:                                 |                            |                            |                             |                                                           |         |         |         |
| 4-color:                               |                            |                            |                             |                                                           |         |         |         |
| 18 x 25 in. solna .....                | -                          | 11.770                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| 23 x 29 in. ....                       | -                          | 11.770                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| To 78 in. ....                         | 10.726                     | 12.400                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| 5-color:                               |                            |                            |                             |                                                           |         |         |         |
| To 54 in. ....                         | 10.446                     | 12.080                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| Second:                                |                            |                            |                             |                                                           |         |         |         |
| 5-color:                               |                            |                            |                             |                                                           |         |         |         |
| To 54 in. ....                         | 9.046                      | 10.770                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| 4-color:                               |                            |                            |                             |                                                           |         |         |         |
| To 78 in. ....                         | 9.346                      | 10.770                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| Scanner operators:                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                      | 11.816                     | 13.870                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| Agreement B .....                      | -                          | 13.870                     | 35.00                       | .634                                                      | -       | -       | 3.00    |
| Strippers, color:                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                      | 9.136                      | 10.150                     | 35.00                       | *                                                         | *       | -       | 3.00    |
| Agreement B .....                      | -                          | 11.130                     | 35.00                       | .634                                                      | -       | -       | 3.00    |

See footnotes at end of table.



**Table 15. Continued — Wage rates, hours, and employer contributions for selected benefits:  
New England**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification             | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-----------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                         | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                         |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                         |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Stamford, Conn.</b>                  |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                     |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand .....                 | \$7.813                       | \$8.507                       | 37.50                          | *                                                         | *       | 0.133   | -       |
| Machine operators .....                 | 7.813                         | 8.507                         | 37.50                          | *                                                         | *       | .133    | -       |
| Machine tenders (machin-<br>ists) ..... | 7.813                         | 8.507                         | 37.50                          | *                                                         | *       | .133    | -       |
| Photoengravers:                         |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                       | 9.457                         | 10.900                        | 35.00                          | *                                                         | *       | -       | 5.00%   |
| Agreement B .....                       | 10.329                        | 12.114                        | 35.00                          | *                                                         | *       | -       | 5.00    |
| Agreement C .....                       | 10.329                        | 11.957                        | 35.00                          | *                                                         | *       | -       | 5.00    |
| <b>Newspaper</b>                        |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                         | 8.386                         | 9.214                         | 36.25                          | *                                                         | *       | .303    | -       |
| Second shift .....                      | 8.690                         | 9.517                         | 36.25                          | *                                                         | *       | .303    | -       |
| Machine operators:                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                         | 8.386                         | 9.214                         | 36.25                          | *                                                         | *       | .303    | -       |
| Second shift .....                      | 8.690                         | 9.517                         | 36.25                          | *                                                         | *       | .303    | -       |
| Machine tenders (machin-<br>ists):      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                         | 8.386                         | 9.214                         | 36.25                          | *                                                         | *       | .303    | -       |
| Second shift .....                      | 8.690                         | 9.517                         | 36.25                          | *                                                         | *       | .303    | -       |
| Press operators, web:                   |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                         | 8.386                         | 11.967                        | <sup>5</sup> 34.50             | -                                                         | 6.61%   | -       | 6.25    |
| Second shift .....                      | 8.690                         | 12.804                        | <sup>5</sup> 34.50             | -                                                         | 6.61    | -       | 6.25    |
| Press operators-in-<br>charge .....     | 8.938                         | 12.971                        | <sup>5</sup> 34.50             | -                                                         | 6.61    | -       | 6.25    |
| <b>Lithography</b>                      |                               |                               |                                |                                                           |         |         |         |
| Artists .....                           | 9.410                         | 11.495                        | 35.00                          | *                                                         | *       | -       | 5.00    |
| Camera operators .....                  | 9.410                         | 11.495                        | 35.00                          | *                                                         | *       | -       | 5.00    |
| Platemakers .....                       | 9.410                         | 11.495                        | 35.00                          | *                                                         | *       | -       | 5.00    |
| Strippers .....                         | 9.410                         | 11.495                        | 35.00                          | *                                                         | *       | -       | 5.00    |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computa-

tion are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

<sup>5</sup> Was 36.25 hours on September 1, 1978.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

**Table 16. Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Albany, N.Y.</b>                        |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                        |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) ..... | \$5.452                       | \$5.452                       | 37.00                          | *                                                         | *       | *       | *       |
| Bookbinders (journey-<br>men I) .....      | 7.891                         | 7.891                         | 37.00                          | *                                                         | *       | *       | *       |
| Camera operators .....                     | 8.160                         | 8.640                         | 37.50                          | *                                                         | *       | *       | *       |
| Compositors, hand .....                    | 7.826                         | 8.306                         | 37.50                          | 0.361                                                     | -       | 0.141   | -       |
| Agreement B .....                          | 7.733                         | 8.213                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Agreement C .....                          | 7.706                         | 8.160                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Agreement D .....                          | 7.666                         | 8.229                         | 37.00                          | .366                                                      | -       | .143    | -       |
| Agreement E .....                          | 7.666                         | 8.120                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Agreement F .....                          | 7.666                         | 8.120                         | 37.50                          | .358                                                      | -       | .141    | -       |
| Agreement G .....                          | 7.466                         | 8.548                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Machine operators .....                    | 7.826                         | 8.306                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Agreement B .....                          | 7.733                         | 8.213                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Agreement C .....                          | 7.706                         | 8.160                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Agreement D .....                          | 7.666                         | 8.229                         | 37.00                          | .366                                                      | -       | .143    | -       |
| Agreement E .....                          | 7.666                         | 8.120                         | 37.50                          | .361                                                      | -       | .141    | -       |
| Platemakers:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                          | 8.160                         | 8.640                         | 37.50                          | *                                                         | *       | *       | *       |
| Agreement B .....                          | 8.133                         | 8.507                         | 37.50                          | *                                                         | *       | .667    | -       |
| Press assistants and<br>feeders .....      | 7.200                         | 7.573                         | 37.50                          | *                                                         | *       | .667    | -       |
| Press operators, cylinder .....            | 8.347                         | 8.773                         | 37.50                          | *                                                         | *       | .667    | -       |
| Strippers .....                            | 8.160                         | 8.640                         | 37.50                          | *                                                         | *       | *       | *       |
| <b>Newspaper</b>                           |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 7.662                         | 8.765                         | 36.25                          | .601                                                      | -       | .637    | -       |
| Second shift .....                         | 7.800                         | 8.903                         | 36.25                          | .601                                                      | -       | .637    | -       |
| Machine operators:                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 7.662                         | 8.765                         | 36.25                          | .601                                                      | -       | .637    | -       |
| Second shift .....                         | 7.800                         | 8.903                         | 36.25                          | .601                                                      | -       | .637    | -       |
| Machine tenders (machin-<br>ists):         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 7.662                         | 8.765                         | 36.25                          | .601                                                      | -       | .637    | -       |
| Second shift .....                         | 7.800                         | 8.903                         | 36.25                          | .601                                                      | -       | .637    | -       |
| Mailers:                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 7.324                         | 8.731                         | 36.25                          | *                                                         | *       | *       | *       |
| Second shift .....                         | 7.462                         | 8.808                         | 36.25                          | *                                                         | *       | *       | *       |
| Press operators, web:                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 7.696                         | 9.289                         | 36.25                          | *                                                         | *       | .596    | 1.11%   |
| Second shift .....                         | 7.834                         | 9.427                         | 36.25                          | *                                                         | *       | .596    | 1.11    |
| Press operators-in-<br>charge:             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 7.834                         | 10.531                        | 36.25                          | *                                                         | *       | .596    | 1.11    |
| Second shift .....                         | 7.972                         | 10.668                        | 36.25                          | *                                                         | *       | .596    | 1.11    |
| <b>Lithography</b>                         |                               |                               |                                |                                                           |         |         |         |
| Artists .....                              | 8.797                         | 9.960                         | 35.00                          | *                                                         | *       | -       | 4.00    |
| Camera operators:                          |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                          | 8.386                         | 9.525                         | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement B .....                          | 8.402                         | 9.534                         | 35.00                          | .629                                                      | -       | -       | 4.00    |
| Paste-up .....                             | 7.860                         | 8.980                         | 35.00                          | .629                                                      | -       | -       | 4.00    |
| Platemakers:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                          | 8.386                         | 9.525                         | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement B .....                          | 8.402                         | 9.534                         | 35.00                          | .629                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Albany, N.Y.</b>         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>          |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| Press operators, offset:    |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                |                            |                            |                             |                                                           |         |         |         |
| 2-color offset .....        | \$9.038                    | \$10.215                   | 35.00                       | *                                                         | *       | -       | 4.00%   |
| Web offset .....            | 7.186                      | 8.253                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Small web (apollo) .....    | 6.787                      | 7.829                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 4-color offset .....        | 9.486                      | 10.689                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| 2-unit web offset .....     | 9.341                      | 10.536                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement B:                |                            |                            |                             |                                                           |         |         |         |
| 2-color offset .....        | 7.053                      | 8.104                      | 35.00                       | 0.629                                                     | -       | -       | 4.00    |
| Web offset .....            | 9.945                      | 11.169                     | 35.00                       | .629                                                      | -       | -       | 4.00    |
| Small web (apollo) .....    | 6.810                      | 7.876                      | 35.00                       | .629                                                      | -       | -       | 4.00    |
| Strippers:                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 8.386                      | 9.525                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement B .....           | 8.402                      | 9.534                      | 35.00                       | .629                                                      | -       | -       | 4.00    |
| <b>Buffalo, N.Y.</b>        |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>         |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-   |                            |                            |                             |                                                           |         |         |         |
| men II):                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 5.507                      | 6.437                      | 37.50                       | *                                                         | *       | *       | *       |
| Agreement B .....           | 5.237                      | 6.177                      | 36.25                       | *                                                         | *       | 0.262   | -       |
| Bookbinders (journey-       |                            |                            |                             |                                                           |         |         |         |
| men I):                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 7.617                      | 8.907                      | 37.50                       | *                                                         | *       | *       | *       |
| Agreement B .....           | 8.008                      | 9.445                      | 36.25                       | *                                                         | *       | .262    | -       |
| Camera operators:           |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 8.468                      | 9.602                      | 37.50                       | -                                                         | -       | .307    | -       |
| Agreement B:                |                            |                            |                             |                                                           |         |         |         |
| Black and white .....       | 7.590                      | 8.820                      | 37.50                       | *                                                         | *       | *       | *       |
| Color .....                 | 7.700                      | 8.930                      | 37.50                       | *                                                         | *       | *       | *       |
| Compositors, hand .....     | 8.179                      | 9.282                      | 37.50                       | *                                                         | *       | .333    | -       |
| Electrotypers .....         | 7.496                      | 8.725                      | 37.50                       | *                                                         | *       | *       | *       |
| Machine operators:          |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 8.179                      | 9.282                      | 37.50                       | *                                                         | *       | .333    | -       |
| Agreement B .....           | 8.313                      | 9.416                      | 37.50                       | *                                                         | *       | .333    | -       |
| Machine tenders             |                            |                            |                             |                                                           |         |         |         |
| (machinists) .....          | 8.313                      | 9.416                      | 37.50                       | *                                                         | *       | .333    | -       |
| Mailers .....               | 7.288                      | 8.198                      | 36.25                       | *                                                         | *       | 1.214   | -       |
| Platemakers:                |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                |                            |                            |                             |                                                           |         |         |         |
| Surface plate .....         | 6.773                      | 7.682                      | 37.50                       | -                                                         | -       | .307    | -       |
| Etch plate .....            | 8.022                      | 9.098                      | 37.50                       | -                                                         | -       | .307    | -       |
| Agreement B .....           | 7.395                      | 8.625                      | 37.50                       | *                                                         | *       | *       | *       |
| Photoengravers:             |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 7.771                      | 8.571                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement B .....           | 10.156                     | 11.190                     | 35.00                       | -                                                         | -       | -       | 4.00    |
| Press assistants and        |                            |                            |                             |                                                           |         |         |         |
| feeders:                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                |                            |                            |                             |                                                           |         |         |         |
| 2-color .....               | 6.860                      | 7.781                      | 37.50                       | -                                                         | -       | .307    | -       |
| Offset, over 24-1/2         |                            |                            |                             |                                                           |         |         |         |
| in. ....                    | 6.897                      | 7.823                      | 37.50                       | -                                                         | -       | .307    | -       |
| Agreement B .....           | 6.470                      | 7.520                      | 37.50                       | *                                                         | *       | *       | *       |
| Press operators:            |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                |                            |                            |                             |                                                           |         |         |         |
| cylinder .....              | 7.615                      | 8.637                      | 37.50                       | -                                                         | -       | .307    | -       |
| 2-color .....               | 8.640                      | 9.799                      | 37.50                       | -                                                         | -       | .307    | -       |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                      | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                  | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                  |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                  |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Buffalo, N.Y.</b>                                                             |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                              |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                |                            |                            |                             |                                                           |         |         |         |
| Offset:                                                                          |                            |                            |                             |                                                           |         |         |         |
| Up to 24-1/2 in. ....                                                            | \$7.763                    | \$8.805                    | 37.50                       | -                                                         | -       | 0.307   | -       |
| Over 24-1/2 in. ....                                                             | 8.406                      | 9.534                      | 37.50                       | -                                                         | -       | .307    | -       |
| Platen .....                                                                     | 7.404                      | 8.397                      | 37.50                       | -                                                         | -       | .307    | -       |
| Agreement B:                                                                     |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                                                                    | 7.395                      | 8.625                      | 37.50                       | *                                                         | *       | *       | *       |
| Double 5 color perfecting, multi-color web offset presses 201,202, 203,204 ..... | 7.650                      | 8.880                      | 37.50                       | *                                                         | *       | *       | *       |
| Multi-color .....                                                                | 7.600                      | 8.830                      | 37.50                       | *                                                         | *       | *       | *       |
| Rotary .....                                                                     | 7.450                      | 8.680                      | 37.50                       | *                                                         | *       | *       | *       |
| 10-color .....                                                                   | 7.700                      | 8.930                      | 37.50                       | *                                                         | *       | *       | *       |
| Strippers:                                                                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                | 8.468                      | 9.602                      | 37.50                       | -                                                         | -       | .307    | -       |
| Agreement B .....                                                                | 7.590                      | 8.760                      | 37.50                       | *                                                         | *       | *       | *       |
| <b>Newspaper</b>                                                                 |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                               |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.733                      | 11.040                     | 36.25                       | *                                                         | *       | .690    | -       |
| Second shift .....                                                               | 9.898                      | 11.210                     | 36.25                       | *                                                         | *       | .690    | -       |
| Harris (cold type):                                                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.733                      | 11.040                     | 36.25                       | *                                                         | *       | .690    | -       |
| Second shift .....                                                               | 9.898                      | 11.210                     | 36.25                       | *                                                         | *       | .690    | -       |
| Machine tenders (machinists):                                                    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.870                      | 11.180                     | 36.25                       | *                                                         | *       | .690    | -       |
| Second shift .....                                                               | 10.036                     | 11.350                     | 36.25                       | *                                                         | *       | .690    | -       |
| Mailers:                                                                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A: .....                                                               | 9.366                      | 9.724                      | 36.25                       | *                                                         | *       | .552    | -       |
| Second shift .....                                                               | 9.504                      | 9.862                      | 36.25                       | *                                                         | *       | .552    | -       |
| Agreement B:                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.366                      | 10.068                     | 36.25                       | *                                                         | *       | .621    | -       |
| Second shift .....                                                               | 9.504                      | 10.206                     | 36.25                       | *                                                         | *       | .621    | -       |
| Photoengravers:                                                                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.958                      | 11.095                     | 36.25                       | *                                                         | *       | *       | *       |
| Second shift .....                                                               | 10.124                     | 11.260                     | 36.25                       | *                                                         | *       | *       | *       |
| Press operators, web:                                                            |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.031                      | 9.031                      | 36.25                       | *                                                         | *       | *       | *       |
| Colormen .....                                                                   | 9.445                      | 9.445                      | 36.25                       | *                                                         | *       | *       | *       |
| Second shift .....                                                               | 9.197                      | 9.197                      | 36.25                       | *                                                         | *       | *       | *       |
| Colormen .....                                                                   | 9.611                      | 9.611                      | 36.25                       | *                                                         | *       | *       | *       |
| Agreement B:                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 7.361                      | 7.361                      | 37.50                       | *                                                         | *       | .453    | -       |
| Second shift .....                                                               | 7.494                      | 7.494                      | 37.50                       | *                                                         | *       | .453    | -       |
| Press operators-in-charge:                                                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.583                      | 9.583                      | 36.25                       | *                                                         | *       | *       | *       |
| Second shift .....                                                               | 9.748                      | 9.748                      | 36.25                       | *                                                         | *       | *       | *       |
| Agreement B:                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 7.561                      | 7.561                      | 37.50                       | *                                                         | *       | .453    | -       |
| Second shift .....                                                               | 7.694                      | 7.694                      | 37.50                       | *                                                         | *       | .453    | -       |
| Stereotypers:                                                                    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                  | 9.529                      | 10.998                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                                                               | 9.667                      | 11.141                     | 35.00                       | *                                                         | *       | *       | *       |

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification               | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                           | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                           |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                           |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Buffalo, N.Y.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b>                        |                               |                               |                                |                                                           |         |         |         |
| Artists:                                  |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                         | \$11.070                      | \$11.070                      | 35.00                          | 0.671                                                     | -       | -       | 4.00%   |
| Letter-pen and brush .....                | 10.480                        | 10.480                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Agreement B .....                         | 11.070                        | 11.070                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Letter-pen and brush .....                | 10.480                        | 10.480                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Provers .....                             | 10.630                        | 10.630                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Camera operators:                         |                               |                               |                                |                                                           |         |         |         |
| Agreement A (color) .....                 | 11.070                        | 11.070                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Agreement B:                              |                               |                               |                                |                                                           |         |         |         |
| Color .....                               | 11.070                        | 11.070                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Black and white .....                     | 10.480                        | 10.480                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Platemakers:                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                         | 10.700                        | 10.700                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Agreement B:                              |                               |                               |                                |                                                           |         |         |         |
| Photocomposing .....                      | 10.700                        | 10.700                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Vacuum frame .....                        | 10.420                        | 10.420                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders:          |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                              |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                             | 8.280                         | 8.280                         | 35.00                          | .671                                                      | -       | -       | 4.00    |
| 76 in. ....                               | 8.500                         | 8.500                         | 35.00                          | .671                                                      | -       | -       | 4.00    |
| 2-color, Miehle # 61 .....                | 8.540                         | 8.540                         | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Second operators .....                    | 8.730                         | 8.730                         | 35.00                          | .671                                                      | -       | -       | 4.00    |
| 6-color:                                  |                               |                               |                                |                                                           |         |         |         |
| First operators .....                     | 8.800                         | 8.800                         | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Second operators .....                    | 8.610                         | 8.610                         | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Third operators .....                     | 8.390                         | 8.390                         | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Agreement B:                              |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                             | 8.280                         | 8.280                         | 35.00                          | .669                                                      | -       | -       | 4.00    |
| 2-color .....                             | 8.390                         | 8.390                         | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Press operators, offset:                  |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                              |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                  |                               |                               |                                |                                                           |         |         |         |
| 41 x 54 in. ....                          | 10.590                        | 10.590                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| 76 in. ....                               | 11.070                        | 11.070                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| 2-color, Miehle # 61 .....                | 11.170                        | 11.170                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| 5-color:                                  |                               |                               |                                |                                                           |         |         |         |
| First .....                               | 12.010                        | 12.010                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Second .....                              | 11.360                        | 11.360                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| 6-color:                                  |                               |                               |                                |                                                           |         |         |         |
| First .....                               | 13.450                        | 13.450                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Second .....                              | 11.950                        | 11.950                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Agreement B:                              |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                  |                               |                               |                                |                                                           |         |         |         |
| Under 28 in. ....                         | 10.210                        | 10.210                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| 28 to 36-1/16 in. ....                    | 10.390                        | 10.390                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Over 33-1/16 to 40<br>in. ....            | 10.550                        | 10.550                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| 2-color:                                  |                               |                               |                                |                                                           |         |         |         |
| 33-1/16 x 42 in. ....                     | 11.070                        | 11.070                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Over 42 to 49-5/8<br>in. ....             | 11.090                        | 11.090                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Over 49-5/8 to 63-<br>3/16 in .....       | 11.160                        | 11.160                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Over 63-3/16 in. ....                     | 11.410                        | 11.410                        | 35.00                          | .669                                                      | -       | -       | 4.00    |
| Scanner operators .....                   | 13.090                        | 13.090                        | 35.00                          | .671                                                      | -       | -       | 4.00    |
| Strippers .....                           | 10.480                        | 10.480                        | 35.00                          | .669                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                          | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                      | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                      |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                      |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Newark, N.J.</b>                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) .....                                                                                           | \$6.200                       | \$6.880                       | 35.00                          | 0.586                                                     | -       | 0.514   | -       |
| Bookbinders (journeymen<br>I) .....                                                                                                  | 8.950                         | 9.920                         | 35.00                          | .586                                                      | -       | .514    | -       |
| Hand sheet straighten-<br>ers and counters .....                                                                                     | 8.720                         | 9.700                         | 35.00                          | .586                                                      | -       | .514    | -       |
| Rulers, 3-beam automat-<br>ic machine .....                                                                                          | 9.150                         | 10.130                        | 35.00                          | .586                                                      | -       | .514    | -       |
| Hi-die cutters, nonpre-<br>cision paper cutters<br>(64 in. knife or und-<br>er), operators of<br>Cleveland folding<br>machines ..... | 8.950                         | 9.920                         | 35.00                          | .586                                                      | -       | .514    | -       |
| 3-Knife trimmers, fol-<br>ding machine operators<br>Combination and auto-<br>matic .....                                             | 8.950                         | 10.000                        | 35.00                          | .586                                                      | -       | .514    | -       |
| Non-precision cutters:                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| 65 to 74 in. ....                                                                                                                    | 8.950                         | 9.920                         | 35.00                          | .586                                                      | -       | .514    | -       |
| 75 in. and over .....                                                                                                                | 9.000                         | 9.970                         | 35.00                          | .586                                                      | -       | .514    | -       |
| Precision cutters:                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| 65 to 74 in. ....                                                                                                                    | 9.000                         | 9.970                         | 35.00                          | .586                                                      | -       | .514    | -       |
| 75 in. and over .....                                                                                                                | 9.030                         | 10.000                        | 35.00                          | .586                                                      | -       | .514    | -       |
| Blankbook forwarders .....                                                                                                           | 9.000                         | 9.970                         | 35.00                          | .586                                                      | -       | .514    | -       |
| Stampers and finishers .....                                                                                                         | 9.860                         | 10.030                        | 35.00                          | .586                                                      | -       | .514    | -       |
| Camera operators .....                                                                                                               | 9.492                         | 10.664                        | 35.00                          | .600                                                      | -       | .357    | -       |
| Compositors, hand .....                                                                                                              | 9.650                         | 10.885                        | 35.00                          | .600                                                      | -       | .743    | -       |
| Machine operators .....                                                                                                              | 9.650                         | 10.885                        | 35.00                          | .600                                                      | -       | .743    | -       |
| Machine tenders<br>(machinists) .....                                                                                                | 9.650                         | 10.885                        | 35.00                          | .600                                                      | -       | .743    | -       |
| Photoengravers .....                                                                                                                 | 9.860                         | 12.285                        | 35.00                          | .997                                                      | -       | .185    | -       |
| Platemakers .....                                                                                                                    | 9.819                         | 10.486                        | 35.00                          | .600                                                      | -       | .357    | -       |
| Press assistants and<br>feeders:                                                                                                     |                               |                               |                                |                                                           |         |         |         |
| Offset presses:                                                                                                                      |                               |                               |                                |                                                           |         |         |         |
| 1-color, over 41 in. ....                                                                                                            | 8.000                         | 8.986                         | 35.00                          | .600                                                      | -       | .357    | -       |
| 2-color:                                                                                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 42 in. ....                                                                                                                    | 8.030                         | 9.019                         | 35.00                          | .600                                                      | -       | .357    | -       |
| Over 42 in. ....                                                                                                                     | 8.055                         | 9.037                         | 35.00                          | .600                                                      | -       | .357    | -       |
| 4-color, up to 50 in. ....                                                                                                           | 8.130                         | 9.137                         | 35.00                          | .600                                                      | -       | .357    | -       |
| Letterpress cylinders,<br>1-color .....                                                                                              | 7.561                         | 8.865                         | 35.00                          | .600                                                      | -       | .357    | -       |
| Press operators:                                                                                                                     |                               |                               |                                |                                                           |         |         |         |
| Offset:                                                                                                                              |                               |                               |                                |                                                           |         |         |         |
| 1 or 2 1-color:                                                                                                                      |                               |                               |                                |                                                           |         |         |         |
| 11 x 17 in. ....                                                                                                                     | 8.747                         | 9.835                         | 35.00                          | .600                                                      | -       | .357    | -       |
| 14 x 17 in. ....                                                                                                                     | 9.407                         | 10.578                        | 35.00                          | .600                                                      | -       | .357    | -       |
| 1-color:                                                                                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 41 in. ....                                                                                                                    | 9.407                         | 10.578                        | 35.00                          | .600                                                      | -       | .357    | -       |
| Over 41 in. ....                                                                                                                     | 9.647                         | 10.818                        | 35.00                          | .600                                                      | -       | .357    | -       |
| 2-color:                                                                                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 42 in. ....                                                                                                                    | 9.692                         | 10.864                        | 35.00                          | .600                                                      | -       | .357    | -       |
| Over 42 in. ....                                                                                                                     | 9.864                         | 11.035                        | 35.00                          | .600                                                      | -       | .357    | -       |
| 4-color, up to 50<br>in.:                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                                          | 9.950                         | 11.121                        | 35.00                          | .600                                                      | -       | .357    | -       |
| Second .....                                                                                                                         | 9.521                         | 10.692                        | 35.00                          | .600                                                      | -       | .357    | -       |
| Letterpress, cylinder,<br>1-color .....                                                                                              | 9.064                         | 10.085                        | 35.00                          | .600                                                      | -       | .357    | -       |
| Platen .....                                                                                                                         | 7.968                         | 8.865                         | 35.00                          | .600                                                      | -       | .357    | -       |

See footnotes at end of table.



**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Newark, N.J.</b>         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| Strippers:                  |                            |                            |                             |                                                           |         |         |         |
| Black and white .....       | \$9.228                    | \$10.373                   | 35.00                       | 0.600                                                     | -       | 0.357   | -       |
| Color .....                 | 9.328                      | 10.486                     | 35.00                       | .600                                                      | -       | .357    | -       |
| <b>Newspaper</b>            |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 10.764                     | 13.243                     | 36.25                       | .634                                                      | -       | 1.090   | -       |
| Second shift .....          | 11.302                     | 13.905                     | 36.25                       | .634                                                      | -       | 1.090   | -       |
| Machine operators:          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 10.764                     | 13.243                     | 36.25                       | .634                                                      | -       | 1.090   | -       |
| Second shift .....          | 11.302                     | 13.905                     | 36.25                       | .634                                                      | -       | 1.090   | -       |
| Machine tenders (machin-    |                            |                            |                             |                                                           |         |         |         |
| ists) .....                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 10.764                     | 13.243                     | 36.25                       | .634                                                      | -       | 1.090   | -       |
| Second shift .....          | 11.288                     | 13.905                     | 36.25                       | .634                                                      | -       | 1.090   | -       |
| Mailers:                    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 11.060                     | 13.640                     | 32.50                       | .646                                                      | -       | .769    | -       |
| Second shift .....          | 11.060                     | 13.640                     | 32.50                       | .646                                                      | -       | .769    | -       |
| Photoengravers:             |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 9.653                      | 11.485                     | 37.50                       | .896                                                      | -       | .161    | -       |
| Second shift .....          | 10.342                     | 12.306                     | 35.00                       | .960                                                      | -       | .173    | -       |
| Agreement B:                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 10.815                     | 12.380                     | 35.00                       | .857                                                      | -       | .180    | -       |
| Second shift .....          | 11.573                     | 13.000                     | 35.00                       | .857                                                      | -       | .180    | -       |
| Press operators, web:       |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 10.575                     | 11.908                     | 37.50                       | *                                                         | *       | .800    | -       |
| Second shift .....          | 11.667                     | 13.149                     | 33.75                       | *                                                         | *       | .889    | -       |
| Press operator-in-          |                            |                            |                             |                                                           |         |         |         |
| charge:                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 10.841                     | 12.175                     | 37.50                       | *                                                         | *       | .800    | -       |
| Second shift .....          | 11.964                     | 13.445                     | 33.75                       | *                                                         | *       | .889    | -       |
| <b>Lithography</b>          |                            |                            |                             |                                                           |         |         |         |
| Artists .....               | 10.295                     | 12.234                     | 35.00                       | 1.143                                                     | -       | -       | 5.00%   |
| Camera operators:           |                            |                            |                             |                                                           |         |         |         |
| Black and white .....       | 10.079                     | 12.018                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Color .....                 | 10.570                     | 12.509                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Platemakers .....           | 10.079                     | 12.018                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Press assistants and        |                            |                            |                             |                                                           |         |         |         |
| feeders:                    |                            |                            |                             |                                                           |         |         |         |
| 1-color:                    |                            |                            |                             |                                                           |         |         |         |
| 37 to 60 in. inclu-         |                            |                            |                             |                                                           |         |         |         |
| sive .....                  | 9.123                      | 11.062                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 2-color:                    |                            |                            |                             |                                                           |         |         |         |
| Up to 42 in. inclu-         |                            |                            |                             |                                                           |         |         |         |
| sive .....                  | 9.266                      | 11.205                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 42 to 71 in. inclu-         |                            |                            |                             |                                                           |         |         |         |
| sive .....                  | 9.302                      | 11.241                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 4-color:                    |                            |                            |                             |                                                           |         |         |         |
| 44 to 71 in. inclu-         |                            |                            |                             |                                                           |         |         |         |
| sive:                       |                            |                            |                             |                                                           |         |         |         |
| First .....                 | 9.302                      | 11.241                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Second .....                | 9.123                      | 11.062                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 5-color:                    |                            |                            |                             |                                                           |         |         |         |
| 72 in. and over:            |                            |                            |                             |                                                           |         |         |         |
| First .....                 | 9.788                      | 11.727                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification  | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                              | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                              |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                              |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Newark, N.J.</b>          |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>            |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>           |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>            |                            |                            |                             |                                                           |         |         |         |
| Second .....                 | \$9.496                    | \$11.435                   | 35.00                       | 1.143                                                     | -       | -       | 5.00%   |
| Press operator, offset:      |                            |                            |                             |                                                           |         |         |         |
| 1-color:                     |                            |                            |                             |                                                           |         |         |         |
| Up to 30 in. inclusive ..... | 9.734                      | 11.673                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 37 to 60 in. inclusive ..... | 9.902                      | 11.841                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 2-color:                     |                            |                            |                             |                                                           |         |         |         |
| Up to 42 in. inclusive ..... | 10.374                     | 12.313                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 42 to 71 in. inclusive ..... | 10.531                     | 12.470                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 4-color:                     |                            |                            |                             |                                                           |         |         |         |
| Up to 40 in. inclusive:      |                            |                            |                             |                                                           |         |         |         |
| First .....                  | 10.649                     | 12.587                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Second .....                 | 10.374                     | 12.312                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 44 to 71 in. inclusive:      |                            |                            |                             |                                                           |         |         |         |
| First .....                  | 10.806                     | 12.745                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Second .....                 | 10.531                     | 12.470                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| 5-color:                     |                            |                            |                             |                                                           |         |         |         |
| 72 in. and over:             |                            |                            |                             |                                                           |         |         |         |
| First .....                  | 11.832                     | 13.771                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Second .....                 | 11.102                     | 13.041                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Scanner operators .....      | 12.386                     | 14.325                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Strippers .....              | 10.079                     | 12.018                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                            |                            |                             |                                                           |         |         |         |
| Agreement A (pamphlet)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                            |                            |                             |                                                           |         |         |         |
| Folding machine feeders (hand or friction); hand gatherers or collaters of signatures or single sheets; inserters of signatures pertaining to books, pasters, tippers, mounters, sealers, guarders, or swatchers; stripping machine operators; hand stitchers (silk thread or cord); chair wire stitchers; machine feeders; general work, full bound; hand coverers; hand book sewers; flat, rollwrap, and envelope mailing; sewing machine operators; perforating machine operators; punching or drilling machine operators; hand folding; flat and saddle stitchers; fillers-in on inserting machines; ruling machine feeders; numbering machines (foot or power); paging machines; indexing machines; securities hand banding and counting machines ..... | \$6.522                    | \$7.204                    | 34.50                       | -                                                         | 8.50%   | -       | 9.00%   |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>   |                            |                            |                             |                                                           |         |         |         |
| Agreement B (pamphlet)                     |                            |                            |                             |                                                           |         |         |         |
| Folding machine                            |                            |                            |                             |                                                           |         |         |         |
| feeders (hand or                           |                            |                            |                             |                                                           |         |         |         |
| friction); hand                            |                            |                            |                             |                                                           |         |         |         |
| gathers or collaters                       |                            |                            |                             |                                                           |         |         |         |
| of signatures or                           |                            |                            |                             |                                                           |         |         |         |
| single sheets; in-                         |                            |                            |                             |                                                           |         |         |         |
| serters of signa-                          |                            |                            |                             |                                                           |         |         |         |
| tures pertaining to                        |                            |                            |                             |                                                           |         |         |         |
| books, pasters,                            |                            |                            |                             |                                                           |         |         |         |
| tippers, mounters,                         |                            |                            |                             |                                                           |         |         |         |
| sealers, guards,                           |                            |                            |                             |                                                           |         |         |         |
| or swatchers;                              |                            |                            |                             |                                                           |         |         |         |
| stripping machine                          |                            |                            |                             |                                                           |         |         |         |
| operators; hand                            |                            |                            |                             |                                                           |         |         |         |
| stitchers (silk                            |                            |                            |                             |                                                           |         |         |         |
| thread or cord);                           |                            |                            |                             |                                                           |         |         |         |
| chair wire stitchers                       |                            |                            |                             |                                                           |         |         |         |
| machine feeders;                           |                            |                            |                             |                                                           |         |         |         |
| general work, full                         |                            |                            |                             |                                                           |         |         |         |
| bound; hand cover-                         |                            |                            |                             |                                                           |         |         |         |
| ers; hand book sew-                        |                            |                            |                             |                                                           |         |         |         |
| ers; flat, rollwrap,                       |                            |                            |                             |                                                           |         |         |         |
| and envelope mail-                         |                            |                            |                             |                                                           |         |         |         |
| ing; sewing machine                        |                            |                            |                             |                                                           |         |         |         |
| operators; perfor-                         |                            |                            |                             |                                                           |         |         |         |
| ators; punching or                         |                            |                            |                             |                                                           |         |         |         |
| drilling machine                           |                            |                            |                             |                                                           |         |         |         |
| operators; hand                            |                            |                            |                             |                                                           |         |         |         |
| folding; flat and                          |                            |                            |                             |                                                           |         |         |         |
| saddle stitchers;                          |                            |                            |                             |                                                           |         |         |         |
| filler in on in-                           |                            |                            |                             |                                                           |         |         |         |
| serting machines;                          |                            |                            |                             |                                                           |         |         |         |
| rulling machine                            |                            |                            |                             |                                                           |         |         |         |
| feeders; numbering                         |                            |                            |                             |                                                           |         |         |         |
| machines (foot or                          |                            |                            |                             |                                                           |         |         |         |
| power); paging ma-                         |                            |                            |                             |                                                           |         |         |         |
| chines; indexing                           |                            |                            |                             |                                                           |         |         |         |
| machines; securities                       |                            |                            |                             |                                                           |         |         |         |
| hand banding and                           |                            |                            |                             |                                                           |         |         |         |
| counting machines .....                    | \$6.522                    | \$7.204                    | 34.50                       | -                                                         | 5.50%   | -       | 7.60%   |
| Agreement C (edition)                      |                            |                            |                             |                                                           |         |         |         |
| pasting-machine op-                        |                            |                            |                             |                                                           |         |         |         |
| erators; guarding,                         |                            |                            |                             |                                                           |         |         |         |
| stamping and strip-                        |                            |                            |                             |                                                           |         |         |         |
| ping machine oper-                         |                            |                            |                             |                                                           |         |         |         |
| ators, singer or                           |                            |                            |                             |                                                           |         |         |         |
| McCain stitcher op-                        |                            |                            |                             |                                                           |         |         |         |
| erators; labeling                          |                            |                            |                             |                                                           |         |         |         |
| machine operators .....                    | 4.868                      | 5.469                      | 35.00                       | 0.414                                                     | -       | 0.250   | -       |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                                                                                                                                                          | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                                                                                                                                                                                      | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                                                                                                                                                      |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                                                                                                                                                      |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b>                                                                                                                                                                                                                                                                                                                                                |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                                                                                                                                                                                    |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                                                                                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                                                                                                                                                                                    |                            |                            |                             |                                                           |         |         |         |
| Bindery workers, hand collators; stitchers automatic sewing machine operators; sewing machine operators; hand coverers; paring machine operators; folders; drop roller point folding machine feeders; hand pasters and hand gatherers .....                                                                                                                          | \$5.040                    | \$5.663                    | 35.00                       | 0.414                                                     | -       | 0.250   | -       |
| Gathering-machine                                                                                                                                                                                                                                                                                                                                                    |                            |                            |                             |                                                           |         |         |         |
| Fillers-in .....                                                                                                                                                                                                                                                                                                                                                     | 4.742                      | 5.328                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Book examiners and Wrappers; round cornering machine operators .....                                                                                                                                                                                                                                                                                                 | 4.723                      | 5.306                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Ceco machine feeder and labeler, carton fillers-in on set conveyer machine; grand city cartoning machine-feeder and labelers .....                                                                                                                                                                                                                                   | 4.329                      | 5.028                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Cutters-offs .....                                                                                                                                                                                                                                                                                                                                                   | 3.643                      | 4.416                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Bookbinders (journeymen I):                                                                                                                                                                                                                                                                                                                                          |                            |                            |                             |                                                           |         |         |         |
| Agreement A (edition)                                                                                                                                                                                                                                                                                                                                                |                            |                            |                             |                                                           |         |         |         |
| Head stampers .....                                                                                                                                                                                                                                                                                                                                                  | 8.239                      | 9.438                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Gilding machine operators .....                                                                                                                                                                                                                                                                                                                                      | 8.063                      | 9.226                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Stampers, press .....                                                                                                                                                                                                                                                                                                                                                | 8.018                      | 9.180                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Extra finishers .....                                                                                                                                                                                                                                                                                                                                                | 7.986                      | 9.144                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Stampers .....                                                                                                                                                                                                                                                                                                                                                       | 7.709                      | 8.089                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Head sheetmen, folding machine operators, book trimmers, power rounders and backers, head-binding and lining-machine operators, stock cutters, case-machine operators, extra forwarders, gathering machine stitchers and coverers, sheet and plate cutters, smashing machine operators; circuit workers; gathering machine operators; gluing machine operators ..... | 7.549                      | 8.643                      | 35.00                       | .414                                                      | -       | .250    | -       |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                  | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                              | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                              |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                              |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b>                                                                                                                                                        |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                            |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                          |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                            |                            |                            |                             |                                                           |         |         |         |
| Hand rounders and backers; headbanders and liners; hand caser-in; book repairers; edge coloring sprinkling and general all around work assistant operators                   |                            |                            |                             |                                                           |         |         |         |
| on gathering machine .....                                                                                                                                                   | \$7.364                    | \$8.431                    | 35.00                       | 0.414                                                     | -       | 0.250   | -       |
| Head gold layers .....                                                                                                                                                       | 6.048                      | 6.925                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Gold layers .....                                                                                                                                                            | 5.887                      | 6.740                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Assistant sheetmen or heads of stock; pasters-off .....                                                                                                                      | 7.158                      | 8.195                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Nipping-machine operators .....                                                                                                                                              | 6.973                      | 7.983                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Hand gluers-up .....                                                                                                                                                         | 6.767                      | 7.479                      | 35.00                       | .414                                                      | -       | .250    | -       |
| Agreement B (commercial)                                                                                                                                                     |                            |                            |                             |                                                           |         |         |         |
| Manifold commercial binders; hand covers on pamphlets; hand case making; operators on punching, perforating, and drill machines .....                                        | 10.234                     | 11.135                     | 34.50                       | -                                                         | 8.50%   | -       | 9.00%   |
| Operators of flat cutting machines, die cutting machines hand cutting machines, stitching or covering machines (operated as a separate unit), blankbook binders .....        | 10.260                     | 11.162                     | 34.50                       | -                                                         | 8.50    | -       | 9.00    |
| Operators of duplex trimmers, combination gathering and stitching machines, electric auto spacer .....                                                                       | 10.289                     | 11.191                     | 34.50                       | -                                                         | 8.50    | -       | 9.00    |
| Operators of combination inserting and stitching machines; 3-knife cutting machines; gathering, stitching, and covering machines; folding machines; and comic machines ..... | 10.313                     | 11.214                     | 34.50                       | -                                                         | 8.50    | -       | 9.00    |
| Operators of continuous trimmers; comic machines (trimmer attached); and brackett trimmers .....                                                                             | 10.342                     | 11.243                     | 34.50                       | -                                                         | 8.50    | -       | 9.00    |
| Continuous trimmers (Tumbler-type) .....                                                                                                                                     | 10.371                     | 11.272                     | 34.50                       | -                                                         | 8.50    | -       | 9.00    |
| Agreement C                                                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Finishing machines .....                                                                                                                                                     | 10.168                     | 11.077                     | 34.50                       | -                                                         | 8.50    | -       | 9.00    |
| Automatic feeders .....                                                                                                                                                      | 10.269                     | 11.133                     | 34.50                       | -                                                         | 8.50    | -       | 9.00    |
| Camera operators .....                                                                                                                                                       | 9.997                      | 11.675                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Color separation .....                                                                                                                                                       | 10.134                     | 11.834                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |

See footnotes at end of table.



**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                                                                            | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                                                                                                        | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                                                                        |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                                                                        |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b>                                                                                                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                                                                                                      |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                                                                                                                    |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                                                                                                      |                               |                               |                                |                                                           |         |         |         |
| 4-color process .....                                                                                                                                                                                                                                                                  | \$10.584                      | \$12.360                      | 34.50                          | -                                                         | 6.61%   | -       | 6.25%   |
| Compositors, hand .....                                                                                                                                                                                                                                                                | 12.262                        | 14.837                        | 34.50                          | -                                                         | 9.07    | -       | 5.69    |
| Italian text .....                                                                                                                                                                                                                                                                     | 9.304                         | 9.884                         | 34.50                          | 0.322                                                     | -       | 0.290   | -       |
| Electrotypers:                                                                                                                                                                                                                                                                         |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                                                                                                                                                                                                                      | 9.343                         | 10.398                        | 35.00                          | .054                                                      | -       | 1.081   | -       |
| Agreement B .....                                                                                                                                                                                                                                                                      | 9.230                         | 10.398                        | 35.00                          | .357                                                      | -       | .857    | -       |
| Machine operators .....                                                                                                                                                                                                                                                                | 12.262                        | 14.837                        | 34.50                          | -                                                         | 9.07    | -       | 5.69    |
| Italian text .....                                                                                                                                                                                                                                                                     | 9.304                         | 9.884                         | 34.50                          | .322                                                      | -       | .290    | -       |
| Machine tenders                                                                                                                                                                                                                                                                        |                               |                               |                                |                                                           |         |         |         |
| (machinists) .....                                                                                                                                                                                                                                                                     | 12.262                        | 14.837                        | 34.50                          | -                                                         | 9.07    | -       | 5.69    |
| Mailers .....                                                                                                                                                                                                                                                                          | 10.929                        | 12.345                        | 32.50                          | -                                                         | 4.89    | .872    | -       |
| Photoengravers .....                                                                                                                                                                                                                                                                   | 10.281                        | 12.622                        | 33.75                          | .794                                                      | -       | .356    | -       |
| Gravure .....                                                                                                                                                                                                                                                                          | 10.805                        | 13.440                        | 35.00                          | .714                                                      | -       | .400    | -       |
| Platemakers .....                                                                                                                                                                                                                                                                      | 9.997                         | 11.675                        | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| Press assistants and<br>feeders:                                                                                                                                                                                                                                                       |                               |                               |                                |                                                           |         |         |         |
| Miller 2-color simplex,<br>Miehle 2-color nos. 41<br>and 46, small McKee<br>process first assist-<br>ant; large 2-color<br>flatbed; 2-color cot-<br>trell rotary (not over<br>42 in.); 5-color cot-<br>trell (not over 61<br>in.) second assist-<br>ant; perfecting pro-<br>cess ..... | 8.870                         | 10.461                        | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| Miehle automatic pony;<br>Kelly no.2; Babcock<br>automatic; Miller maj-<br>or simplex; premier<br>g.f.; Miehle 41;<br>sheet-fed rotary .....                                                                                                                                           | 8.824                         | 9.148                         | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| 2-color 48 in.; 5-col-<br>or 42 in. cottrell .....                                                                                                                                                                                                                                     | 8.915                         | 10.461                        | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| Miehle vertical or hor-<br>izontal Miller (high-<br>speed) or simplex;<br>Kelly A,B,C, clipper;<br>Harris 1-or 2-colors;<br>15 x 18 in. and 18 x<br>22 in.; offset up to<br>And including 22 x 34<br>in. ....                                                                          | 7.569                         | 9.148                         | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| Platen; webendofers;<br>little giant; l and p<br>cylinder .....                                                                                                                                                                                                                        | 7.456                         | 9.034                         | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| Utilitymen on web; cyl-<br>inder over 42 in.;<br>second assistants on<br>McKee; and offset, 35<br>X 45 in. or larger .....                                                                                                                                                             | 8.779                         | 10.369                        | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| Rotary color (Cottrell<br>and Miehle); offset:<br>2-color:                                                                                                                                                                                                                             |                               |                               |                                |                                                           |         |         |         |
| 29 x 42 in.; 36 x<br>48 in .....                                                                                                                                                                                                                                                       | 10.162                        | 11.818                        | 34.50                          | -                                                         | 6.61    | -       | 6.25    |
| 40 x 59 in. ....                                                                                                                                                                                                                                                                       | 10.215                        | 11.918                        | 34.50                          | -                                                         | 6.61    | -       | 6.25    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                  | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                              | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                              |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                              |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b>                                        |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                            |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                          |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                            |                            |                            |                             |                                                           |         |         |         |
| Offset:                                                      |                            |                            |                             |                                                           |         |         |         |
| 1-color                                                      |                            |                            |                             |                                                           |         |         |         |
| over 20 in. up to and including 45 in. ....                  | \$9.997                    | \$11.675                   | 34.50                       | -                                                         | 6.61%   | -       | 6.25%   |
| Over 45 in. ....                                             | 10.120                     | 11.818                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 2-color:                                                     |                            |                            |                             |                                                           |         |         |         |
| Up to and including 45 in. ....                              | 10.164                     | 12.033                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 45 in. up to and including 60 in. ....                       | 10.304                     | 12.033                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 61 in. up to and including 72 in. ....                       | -                          | 12.196                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 73 in. and over ....                                         | -                          | 12.360                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 4-color:                                                     |                            |                            |                             |                                                           |         |         |         |
| Up to and including 50 in. ....                              | 10.677                     | 12.486                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 51 in. up to and including 61 in. ....                       |                            |                            |                             |                                                           |         |         |         |
| First ....                                                   | 10.817                     | 12.631                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Second ....                                                  | 10.211                     | 11.924                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 61 in. and over                                              |                            |                            |                             |                                                           |         |         |         |
| First ....                                                   | 10.956                     | 12.795                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Second ....                                                  | 10.211                     | 11.924                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Web:                                                         |                            |                            |                             |                                                           |         |         |         |
| 1-unit, 2-plate                                              |                            |                            |                             |                                                           |         |         |         |
| 18 in. up to and including 38-1/2 in. ....                   | 10.247                     | 11.966                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 39 in. up to and including 55 in. ....                       | 10.332                     | 12.066                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 2-unit, 4-plate                                              |                            |                            |                             |                                                           |         |         |         |
| 18 in. up to and including 38-1/2 in. ....                   | 10.340                     | 12.074                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 39 in. up to and including 55 in. ....                       | 10.584                     | 12.360                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 3-unit, 6-plate                                              |                            |                            |                             |                                                           |         |         |         |
| 18 in. up to and including 38-1/2 in. ....                   |                            |                            |                             |                                                           |         |         |         |
| First ....                                                   | 10.351                     | 12.088                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Second ....                                                  | 10.118                     | 11.815                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 39 in. up to and including 55 in. ....                       |                            |                            |                             |                                                           |         |         |         |
| First ....                                                   | 10.584                     | 12.360                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Second ....                                                  | 10.211                     | 11.924                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 4-unit, 8-plate                                              |                            |                            |                             |                                                           |         |         |         |
| 18 in. up to and including 38-1/2 in. ....                   |                            |                            |                             |                                                           |         |         |         |
| First ....                                                   | 10.584                     | 12.360                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Second ....                                                  | 10.164                     | 11.870                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 39 in. up to and including 55 in. ....                       |                            |                            |                             |                                                           |         |         |         |
| First ....                                                   | 10.817                     | 12.631                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Second ....                                                  | 10.257                     | 11.978                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 5-unit, 10 plate, 31 in. up to and including 38-1/2 in. .... |                            |                            |                             |                                                           |         |         |         |
| First ....                                                   | 10.677                     | 12.468                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b><br><b>—Continued</b>                                                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>                                                           |                            |                            |                             |                                                           |         |         |         |
| Second .....                                                                                       | \$10.118                   | \$11.815                   | 34.50                       | -                                                         | 6.61%   | -       | 6.25%   |
| Third .....                                                                                        | 8.964                      | 10.468                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Platen:                                                                                            |                            |                            |                             |                                                           |         |         |         |
| 2 automatic, 20 in. or under; 2 c and p 12 x 18 in.; 1 automatic and 1 or 2 hand-fed platens ..... | 9.048                      | 10.566                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Over 20 in. ....                                                                                   | 9.132                      | 10.664                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 1 automatic, over 20 in. ....                                                                      | -                          | 10.515                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 20 in. or under .....                                                                              | -                          | 10.468                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Stereotypers .....                                                                                 | 9.343                      | 10.398                     | 35.00                       | 0.054                                                     | -       | 1.081   | -       |
| Strippers .....                                                                                    | 9.997                      | 11.675                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| Color .....                                                                                        | 10.134                     | 11.834                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| 4-color process .....                                                                              | 10.273                     | 11.997                     | 34.50                       | -                                                         | 6.61    | -       | 6.25    |
| <b>Newspaper</b>                                                                                   |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift:                                                                                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                  | 11.134                     | 14.763                     | 34.50                       | -                                                         | 9.17    | -       | 5.24    |
| Second shift:                                                                                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                  | 11.655                     | 14.763                     | 34.50                       | -                                                         | 9.17    | -       | 5.24    |
| Machine operators:                                                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift:                                                                                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                  | 11.134                     | 14.763                     | 34.50                       | -                                                         | 9.17    | -       | 5.24    |
| Second shift:                                                                                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                  | 11.655                     | 14.763                     | 34.50                       | -                                                         | 9.17    | -       | 5.24    |
| Machine tenders (machinists):                                                                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                    | 11.134                     | 14.763                     | 34.50                       | -                                                         | 9.17    | -       | 5.24    |
| Second shift .....                                                                                 | 11.655                     | 14.763                     | 34.50                       | -                                                         | 9.17    | -       | 5.24    |
| Mailers:                                                                                           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                    | 9.120                      | 11.740                     | 37.00                       | -                                                         | 4.89    | .827    | -       |
| Second shift .....                                                                                 | 10.087                     | 13.066                     | 34.00                       | -                                                         | 4.89    | .900    | -       |
| Photoengravers:                                                                                    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                    | 10.636                     | 12.007                     | 35.75                       | -                                                         | 5.69    | -       | 2.83    |
| Second shift .....                                                                                 | 11.380                     | 12.847                     | 35.75                       | -                                                         | 5.69    | -       | 2.83    |
| Press operators, web:                                                                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                    | 9.877                      | 11.136                     | 35.75                       | -                                                         | 6.45    | -       | 4.15    |
| Second shift .....                                                                                 | 10.951                     | 12.347                     | 33.00                       | -                                                         | 6.45    | -       | 4.15    |
| Press operators-in-charge:                                                                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                    | 10.546                     | 11.890                     | 35.75                       | -                                                         | 6.45    | -       | 4.15    |
| Second shift .....                                                                                 | 11.676                     | 13.164                     | 33.00                       | -                                                         | 6.45    | -       | 4.15    |
| Stereotypers:                                                                                      |                            |                            |                             |                                                           |         |         |         |
| Day shift:                                                                                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                  | 9.448                      | 11.751                     | 37.00                       | .061                                                      | -       | 1.229   | -       |
| Agreement B .....                                                                                  | 9.043                      | 10.399                     | 37.00                       | .061                                                      | -       | .811    | -       |
| Second shift .....                                                                                 | 11.653                     | 14.493                     | 30.00                       | .075                                                      | -       | 1.516   | -       |
| <b>Lithography</b>                                                                                 |                            |                            |                             |                                                           |         |         |         |
| Artists .....                                                                                      | 10.295                     | 12.018                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Camera operators:                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                                                                              | 10.079                     | 12.018                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Color .....                                                                                        | 10.570                     | 12.509                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |
| Platemakers .....                                                                                  | 10.079                     | 13.018                     | 35.00                       | 1.143                                                     | -       | -       | 5.00    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                               | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                           | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                           |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                           |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b><br><b>—Continued</b><br><br><b>Lithography</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| Plate grainers .....                                                                      | \$9.341                       | \$11.280                      | 35.00                          | 1.143                                                     | -       | -       | 5.00%   |
| Press assistants and<br>feeders:                                                          |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                                                  |                               |                               |                                |                                                           |         |         |         |
| 37 to 60 in. inclu-<br>sive .....                                                         | 9.123                         | 11.062                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 60 to 71 in. inclu-<br>sive .....                                                         | 9.159                         | 11.097                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 72 in. and over .....                                                                     | 9.305                         | 11.244                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 2-color:                                                                                  |                               |                               |                                |                                                           |         |         |         |
| Up to 42 in. inclu-<br>sive .....                                                         | 9.266                         | 11.205                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 42 to 71 in. inclu-<br>sive .....                                                         | 9.302                         | 11.241                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 72 in. and over .....                                                                     | 9.448                         | 11.387                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 4-color                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive .....                                                         | 9.302                         | 11.241                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 44 to 71 in. inclu-<br>sive .....                                                         |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                               | 9.302                         | 11.241                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                                                                              | 9.123                         | 11.062                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 72 in. and over                                                                           |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                               | 9.448                         | 11.387                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                                                                              | 9.269                         | 11.208                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 5-color, 72 in. and<br>Over                                                               |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                               | 9.788                         | 11.727                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                                                                              | 9.496                         | 11.435                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 6-color, 60 in.                                                                           |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                               | 10.073                        | 12.012                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                                                                              | 9.788                         | 11.727                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Web-fed                                                                                   |                               |                               |                                |                                                           |         |         |         |
| 2-units                                                                                   |                               |                               |                                |                                                           |         |         |         |
| 25 x 38 in. ....                                                                          | 9.088                         | 11.027                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 35 x 22 and 38 x 25<br>in. ....                                                           | 9.583                         | 11.522                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 49 x 35 in. ....                                                                          | 9.408                         | 11.347                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 4-units                                                                                   |                               |                               |                                |                                                           |         |         |         |
| 35 x 22 to 38 x 25<br>in. ....                                                            |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                               | 9.992                         | 11.931                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                                                                              | 9.583                         | 11.522                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Press operators, offset:                                                                  |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                                                  |                               |                               |                                |                                                           |         |         |         |
| Up to 30 in. inclu-<br>sive .....                                                         | 9.734                         | 11.673                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 37 to 60 in. inclu-<br>sive .....                                                         | 9.902                         | 11.841                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 60 to 70 in. inclu-<br>sive .....                                                         | 10.059                        | 11.998                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 72 in. and over .....                                                                     | 10.205                        | 12.144                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 2-color                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Up to 42 in. inclu-<br>sive .....                                                         | 10.374                        | 12.313                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 42 to 71 in. inclu-<br>sive .....                                                         | 10.531                        | 12.470                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 71 in. and over .....                                                                     | 10.677                        | 12.616                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>New York, N.Y.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>    |                               |                               |                                |                                                           |         |         |         |
| 4-color                                    |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive                |                               |                               |                                |                                                           |         |         |         |
| First .....                                | \$10.649                      | \$12.587                      | 35.00                          | 1.143                                                     | -       | -       | 5.00%   |
| Second .....                               | 10.374                        | 12.312                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 44 to 71 in. inclu-<br>sive                |                               |                               |                                |                                                           |         |         |         |
| First .....                                | 10.806                        | 12.745                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                               | 10.531                        | 12.470                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 72 in. and over                            |                               |                               |                                |                                                           |         |         |         |
| First .....                                | 10.952                        | 12.891                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                               | 10.677                        | 12.616                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 5-color, 72 in. and<br>Over                |                               |                               |                                |                                                           |         |         |         |
| First .....                                | 11.832                        | 13.771                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                               | 11.102                        | 13.041                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 6-color, 60 in.                            |                               |                               |                                |                                                           |         |         |         |
| First .....                                | 12.117                        | 14.056                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                               | 11.387                        | 13.326                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Calendar duster-press .....                | 9.119                         | 11.058                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Web-fed                                    |                               |                               |                                |                                                           |         |         |         |
| 2-units                                    |                               |                               |                                |                                                           |         |         |         |
| 17-1/2 x 11-1/2 in. ....                   | 9.963                         | 11.902                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 25 x 38 in. ....                           | 9.988                         | 11.927                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 35 x 22 to 38 x 25<br>in. ....             | 10.751                        | 12.690                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 49 x 35 in.                                |                               |                               |                                |                                                           |         |         |         |
| First .....                                | 11.160                        | 13.099                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                               | 10.430                        | 12.369                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| 4-units                                    |                               |                               |                                |                                                           |         |         |         |
| 35 x 22 to 38 x 25<br>in.                  |                               |                               |                                |                                                           |         |         |         |
| First .....                                | 11.832                        | 14.121                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Second .....                               | 10.751                        | 13.099                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Scanner operators .....                    | 12.386                        | 14.325                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| Strippers .....                            | 10.079                        | 12.018                        | 35.00                          | 1.143                                                     | -       | -       | 5.00    |
| <b>Philadelphia, Pa.</b>                   |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                        |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) ..... | 4.838                         | 5.582                         | 36.25                          | .546                                                      | -       | 0.193   | -       |
| Bookbinders (journeymen<br>I)              |                               |                               |                                |                                                           |         |         |         |
| Machine operators .....                    | 7.314                         | 8.335                         | 36.25                          | .546                                                      | -       | .193    | -       |
| Bench workers .....                        | 7.314                         | 8.335                         | 36.25                          | .546                                                      | -       | .193    | -       |
| Compositors, hand .....                    | 7.786                         | 8.773                         | 37.50                          | .685                                                      | -       | .300    | -       |
| Machine operators .....                    | 7.786                         | 8.773                         | 37.50                          | .685                                                      | -       | .300    | -       |
| Photoengravers:                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                          | 10.130                        | 11.977                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement B .....                          | 9.486                         | 11.500                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Agreement C .....                          | 11.429                        | 13.571                        | 35.00                          | .886                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders            |                               |                               |                                |                                                           |         |         |         |
| 68 in. and under .....                     | 7.421                         | 8.576                         | 37.50                          | *                                                         | *       | .307    | -       |
| Over 68 in. ....                           | 7.433                         | 8.589                         | 37.50                          | *                                                         | *       | .307    | -       |
| 2-color and perfecting .....               | 7.457                         | 8.617                         | 37.50                          | *                                                         | *       | .307    | -       |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                   | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-----------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                               | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                               |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                               |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Philadelphia, Pa.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>      |                               |                               |                                |                                                           |         |         |         |
| Offset                                        |                               |                               |                                |                                                           |         |         |         |
| Assistant to 61 in. ....                      | \$8.291                       | \$9.581                       | 37.50                          | *                                                         | *       | 0.307   | -       |
| Assistant over 61 in. ....                    | 8.412                         | 9.721                         | 37.50                          | *                                                         | *       | .307    | -       |
| Helper to 61 in. ....                         | 6.772                         | 7.826                         | 37.50                          | *                                                         | *       | .307    | -       |
| Helper over 61 in. ....                       | 6.832                         | 7.895                         | 37.50                          | *                                                         | *       | .307    | -       |
| Press operators,<br>cylinder                  |                               |                               |                                |                                                           |         |         |         |
| 68 in. and under .....                        | 7.818                         | 9.034                         | 37.50                          | *                                                         | *       | .307    | -       |
| Over 68 in. ....                              | 7.842                         | 9.062                         | 37.50                          | *                                                         | *       | .307    | -       |
| 2-color and perfecting .....                  | 7.941                         | 9.177                         | 37.50                          | *                                                         | *       | .307    | -       |
| Press operators, offset                       |                               |                               |                                |                                                           |         |         |         |
| 1-color                                       |                               |                               |                                |                                                           |         |         |         |
| Up to 22 in. ....                             | 8.603                         | 9.942                         | 37.50                          | *                                                         | *       | .307    | -       |
| 22 x 36 in. ....                              | 9.013                         | 10.416                        | 37.50                          | *                                                         | *       | .307    | -       |
| 36 x 61 in. ....                              | 9.133                         | 10.554                        | 37.50                          | *                                                         | *       | .307    | -       |
| 2-color                                       |                               |                               |                                |                                                           |         |         |         |
| Up to 50 in. ....                             | 9.494                         | 10.971                        | 37.50                          | *                                                         | *       | .307    | -       |
| 50 x 61 in. ....                              | 9.614                         | 11.110                        | 37.50                          | *                                                         | *       | .307    | -       |
| Over 61 in. ....                              | 9.795                         | 11.320                        | 37.50                          | *                                                         | *       | .307    | -       |
| Press operators, platen .....                 | 7.613                         | 8.798                         | 37.50                          | *                                                         | *       | .307    | -       |
| <b>Newspaper</b>                              |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.360                         | 10.773                        | 37.50                          | 0.368                                                     | -       | .547    | -       |
| Second shift .....                            | 9.573                         | 10.986                        | 37.50                          | .368                                                      | -       | .547    | -       |
| Machine operators:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.360                         | 10.773                        | 37.50                          | .368                                                      | -       | .547    | -       |
| Second shift .....                            | 9.573                         | 10.986                        | 37.50                          | .368                                                      | -       | .547    | -       |
| Machine tenders (machin-<br>ists):            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.360                         | 10.773                        | 37.50                          | .368                                                      | -       | .547    | -       |
| Second shift .....                            | 9.573                         | 10.986                        | 37.50                          | .368                                                      | -       | .547    | -       |
| Mailers:                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 7.531                         | 8.650                         | 40.00                          | .506                                                      | -       | .439    | -       |
| Second shift .....                            | 8.073                         | 9.266                         | 37.50                          | .540                                                      | -       | .468    | -       |
| Photoengravers:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A :                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.396                         | 10.535                        | 37.50                          | .800                                                      | -       | -       | 5.00%   |
| Agreement B:                                  |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | -                             | 10.845                        | 37.50                          | .747                                                      | -       | -       | 4.00    |
| Second shift                                  |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                             | 9.905                         | 11.091                        | 36.25                          | .828                                                      | -       | -       | 5.00    |
| Second shift .....                            | -                             | 11.412                        | 36.25                          | .772                                                      | -       | -       | 4.00    |
| Press operators, web:                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 8.706                         | 10.120                        | 37.50                          | .621                                                      | -       | .569    | -       |
| Offside .....                                 | 8.906                         | 10.320                        | 37.50                          | .621                                                      | -       | .569    | -       |
| Second shift .....                            | 9.718                         | 11.286                        | 33.80                          | .689                                                      | -       | .632    | -       |
| Offside .....                                 | 9.940                         | 11.508                        | 33.80                          | .689                                                      | -       | .632    | -       |
| Press operators-in-<br>Charge:                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.106                         | 10.506                        | 37.50                          | .621                                                      | -       | .569    | -       |
| Second shift .....                            | 9.814                         | 11.328                        | 35.00                          | .666                                                      | -       | .610    | -       |
| Stereotypers:                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 8.070                         | 9.910                         | 37.50                          | .729                                                      | -       | *       | *       |
| Second shift .....                            | 8.177                         | 10.017                        | 37.50                          | .729                                                      | -       | *       | *       |

See footnotes at end of table.



**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                     | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                 | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                 |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                 |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Philadelphia, Pa.<br/>—Continued</b>         |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b>                              |                               |                               |                                |                                                           |         |         |         |
| Artists (dot etchers) .....                     | \$10.483                      | \$12.393                      | 35.00                          | 0.924                                                     | -       | -       | 4.00%   |
| Provers, hand press .....                       | 9.884                         | 11.674                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Provers, offset .....                           | 10.084                        | 11.914                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Opaque, color and sil-<br>houette artists ..... | 9.391                         | 11.081                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Camera operators:                               |                               |                               |                                |                                                           |         |         |         |
| Color .....                                     | 10.683                        | 12.632                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Black and white (dry<br>plate) .....            | 10.084                        | 11.914                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Line work .....                                 | 9.622                         | 11.359                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Platemakers                                     |                               |                               |                                |                                                           |         |         |         |
| Photocomposing .....                            | 10.084                        | 11.914                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Vacuum frame .....                              | 9.974                         | 11.781                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders:                |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                        |                               |                               |                                |                                                           |         |         |         |
| 36 to 42 in. ....                               | 8.823                         | 10.400                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 42 to 48 in. ....                               | 8.902                         | 10.495                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 48 to 52 in. ....                               | 8.944                         | 10.545                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 52 to 64 in. ....                               | 9.118                         | 10.754                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Over 64 in. ....                                | 9.158                         | 10.803                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 2-color:                                        |                               |                               |                                |                                                           |         |         |         |
| Up to 52 in. ....                               | 9.154                         | 10.797                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 52 to 64 in. ....                               | 9.196                         | 10.848                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 64 to 71 in. ....                               | 9.233                         | 10.892                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Over 71 in. ....                                | 9.396                         | 11.088                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 4-color:                                        |                               |                               |                                |                                                           |         |         |         |
| First .....                                     | 9.335                         | 11.012                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Second .....                                    | 9.112                         | 10.747                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Hand:                                           |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                        |                               |                               |                                |                                                           |         |         |         |
| Offset and rotary .....                         | 9.354                         | 11.037                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Bronzer feeders .....                           | 9.112                         | 10.747                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 8-plate web - 35 x<br>22-3/4 Cutoff:            |                               |                               |                                |                                                           |         |         |         |
| First feeders .....                             | 9.228                         | 10.886                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Second feeders .....                            | 8.766                         | 10.331                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Press operators, offset:                        |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                        |                               |                               |                                |                                                           |         |         |         |
| 24 to 36 in. ....                               | 9.884                         | 11.674                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 36 to 64 in. ....                               | 10.047                        | 11.870                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Over 64 in. ....                                | 10.163                        | 12.008                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 2-color:                                        |                               |                               |                                |                                                           |         |         |         |
| 20 to 30 in. ....                               | 9.963                         | 11.768                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 30 to 48 in. ....                               | 10.483                        | 12.393                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 48 to 64 in. ....                               | 10.641                        | 12.582                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 64 to 71 in. ....                               | 10.841                        | 12.822                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Over 71 in. ....                                | 11.003                        | 13.017                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 3-color:                                        |                               |                               |                                |                                                           |         |         |         |
| Up to 25 in. ....                               | 10.215                        | 12.071                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 4-color:                                        |                               |                               |                                |                                                           |         |         |         |
| Up to 44 in.                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                     | 11.073                        | 13.101                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Second .....                                    | 10.597                        | 12.529                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 44 to 50 in.                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                     | 11.303                        | 13.377                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Second .....                                    | 10.791                        | 12.582                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 50 to 64 in.                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                     | 10.882                        | 12.872                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Second .....                                    | 10.641                        | 12.582                        | 35.00                          | .924                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                   | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-----------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                               | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                               |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                               |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Philadelphia, Pa.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>       |                               |                               |                                |                                                           |         |         |         |
| Over 68 in.                                   |                               |                               |                                |                                                           |         |         |         |
| First .....                                   | \$11.161                      | \$13.206                      | 35.00                          | 0.924                                                     | -       | -       | 4.00%   |
| Second .....                                  | 10.751                        | 12.714                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Rotary:                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                      |                               |                               |                                |                                                           |         |         |         |
| Up to 64 in. ....                             | 9.884                         | 11.674                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Over 64 in. ....                              | 10.005                        | 11.819                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| 8-plate web - 35 x<br>22-3/4 Cutoff:          |                               |                               |                                |                                                           |         |         |         |
| First .....                                   | 11.040                        | 13.061                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Second .....                                  | 10.494                        | 12.406                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Strippers:                                    |                               |                               |                                |                                                           |         |         |         |
| Color .....                                   | 10.079                        | 11.907                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| Black and white .....                         | 10.000                        | 11.813                        | 35.00                          | .924                                                      | -       | -       | 4.00    |
| <b>Pittsburgh, Pa.</b>                        |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                           |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) .....    | 4.208                         | 5.390                         | 36.25                          | .416                                                      | -       | 0.340   | -       |
| Working supervisors .....                     | 4.460                         | 5.690                         | 36.25                          | .416                                                      | -       | .340    | -       |
| Bookbinders (journeymen<br>I) .....           | 7.370                         | 9.174                         | 36.25                          | .416                                                      | -       | .340    | -       |
| Working supervisors .....                     | 7.922                         | 9.774                         | 36.25                          | .416                                                      | -       | .340    | -       |
| Compositors, hand .....                       | 8.400                         | 10.889                        | 36.25                          | *                                                         | *       | .625    | -       |
| Machine operators .....                       | 8.400                         | 10.889                        | 36.25                          | *                                                         | *       | .625    | -       |
| Machine tenders<br>(machinists) .....         | 8.400                         | 10.889                        | 36.25                          | *                                                         | *       | .625    | -       |
| Photoengravers .....                          | 8.643                         | 10.842                        | 35.00                          | .744                                                      | -       | -       | 4.00    |
| <b>Newspaper</b>                              |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.580                         | 12.106                        | 35.00                          | *                                                         | *       | .361    | -       |
| Second shift .....                            | 9.690                         | 12.221                        | 35.00                          | *                                                         | *       | .361    | -       |
| Machine operators:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.580                         | 12.106                        | 35.00                          | *                                                         | *       | .361    | -       |
| Second shift .....                            | 9.690                         | 12.221                        | 35.00                          | *                                                         | *       | .361    | -       |
| Machine tenders (machin-<br>ists):            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.580                         | 12.106                        | 35.00                          | *                                                         | *       | .361    | -       |
| Second shift .....                            | 9.690                         | 12.221                        | 35.00                          | *                                                         | *       | .361    | -       |
| Mailers:                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.210                         | 11.095                        | 35.00                          | 1.188                                                     | -       | .597    | -       |
| Second shift .....                            | 9.350                         | 11.238                        | 35.00                          | 1.188                                                     | -       | .597    | -       |
| Photoengravers:                               |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.763                         | 11.857                        | 35.00                          | .771                                                      | -       | -       | 4.00    |
| Second shift .....                            | 10.191                        | 13.042                        | 35.00                          | .771                                                      | -       | -       | 4.00    |
| Press operators, web:                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 9.370                         | 11.295                        | 35.00                          | 1.237                                                     | -       | .703    | -       |
| Second shift .....                            | 9.520                         | 11.438                        | 35.00                          | 1.237                                                     | -       | .703    | -       |
| Press operators-in-<br>charge:                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                               | 10.090                        | 12.295                        | 35.00                          | 1.237                                                     | -       | .703    | -       |
| Second shift .....                            | 10.230                        | 12.438                        | 35.00                          | 1.237                                                     | -       | .703    | -       |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                           | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                       | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                       |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                       |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Pittsburgh, Pa.</b><br><b>—Continued</b><br><br><b>Lithography</b> |                            |                            |                             |                                                           |         |         |         |
| Artists .....                                                         | \$9.800                    | \$12.827                   | 35.00                       | 1.141                                                     | -       | -       | 4.00%   |
| Camera operators:                                                     |                            |                            |                             |                                                           |         |         |         |
| Color .....                                                           | 9.800                      | 12.827                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Halftone and line .....                                               | 9.550                      | 12.568                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Platemakers .....                                                     | 9.550                      | 12.568                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Press assistants and feeders                                          |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                                                         | 7.850                      | 11.000                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 2-color                                                               |                            |                            |                             |                                                           |         |         |         |
| Up to 60 in. ....                                                     | 8.200                      | 11.113                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Vertical const. press .....                                           | -                          | 11.113                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Press operators, offset:                                              |                            |                            |                             |                                                           |         |         |         |
| 1-color, without feeder                                               |                            |                            |                             |                                                           |         |         |         |
| Up to 14 in. ....                                                     | 8.270                      | 11.280                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 15 to 26 in. ....                                                     | 8.850                      | 11.860                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 27 to 30 in. ....                                                     | 9.190                      | 12.210                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 1-color, with feeder                                                  |                            |                            |                             |                                                           |         |         |         |
| 26 to 28 in. ....                                                     | 8.960                      | 11.970                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 29 to 34 in. ....                                                     | 9.190                      | 12.210                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 35 to 48 in. ....                                                     | 9.370                      | 12.400                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 49 to 58 in. ....                                                     | 9.510                      | 12.530                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Over 58 in. ....                                                      | 9.660                      | 12.670                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 2-color, with feeder                                                  |                            |                            |                             |                                                           |         |         |         |
| 20 to 26 in. ....                                                     | 9.690                      | 12.710                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 22 to 34 in. ....                                                     | 9.810                      | 12.830                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 25 to 38 in. ....                                                     | 10.020                     | 13.040                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 30 to 40 in. ....                                                     | 10.090                     | 13.110                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 2-color with feeder and helper                                        |                            |                            |                             |                                                           |         |         |         |
| 35 to 48 in. ....                                                     | 9.810                      | 12.830                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 49 to 60 in. ....                                                     | 9.950                      | 13.030                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 2-color with feeder and tender                                        |                            |                            |                             |                                                           |         |         |         |
| 35 to 48 in. ....                                                     | 9.910                      | 12.970                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| 49 to 60 in. ....                                                     | 10.180                     | 13.210                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Over 60 in. ....                                                      | 10.360                     | 13.390                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| Strippers .....                                                       | 9.550                      | 12.570                     | 35.00                       | 1.141                                                     | -       | -       | 4.00    |
| <b>Rochester, N.Y.</b>                                                |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                   |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-                                             |                            |                            |                             |                                                           |         |         |         |
| men II):                                                              |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                     | 4.514                      | 5.491                      | 36.25                       | .445                                                      | -       | 0.441   | -       |
| Agreement B .....                                                     | 4.980                      | 5.876                      | 36.25                       | *                                                         | *       | .248    | -       |
| Agreement C .....                                                     | 4.457                      | 5.330                      | 36.25                       | .445                                                      | -       | .248    | -       |
| Agreement D .....                                                     | 4.520                      | 5.390                      | 36.25                       | .458                                                      | -       | .248    | -       |
| Bookbinders (journeymen I):                                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                     | 8.061                      | 9.640                      | 36.25                       | .445                                                      | -       | .441    | -       |
| Agreement B .....                                                     | 7.960                      | 9.360                      | 36.25                       | *                                                         | *       | .248    | -       |
| Agreement C .....                                                     | 6.337                      | 7.210                      | 36.25                       | .445                                                      | -       | .248    | -       |
| Agreement D .....                                                     | 6.310                      | 7.180                      | 36.25                       | .458                                                      | -       | .248    | -       |
| Camera operators:                                                     |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                                                 | 8.182                      | 9.235                      | 35.00                       | *                                                         | *       | .357    | -       |
| Color .....                                                           | 8.552                      | 9.675                      | 35.00                       | *                                                         | *       | .357    | -       |
| Compositors, hand .....                                               | 7.893                      | 8.880                      | 37.50                       | *                                                         | *       | .333    | -       |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                         | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                     | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                     |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                     |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Rochester, N.Y.</b>                                                                                                                              |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                                                                                                          |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                 |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                                                                                                          |                            |                            |                             |                                                           |         |         |         |
| Machine operators:                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                                                   | \$7.893                    | \$8.880                    | 37.50                       | *                                                         | *       | 0.333   | -       |
| Photoengravers                                                                                                                                      |                            |                            |                             |                                                           |         |         |         |
| Black and white                                                                                                                                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                                                   | 10.700                     | 13.021                     | 35.00                       | 0.886                                                     | -       | -       | 4.00%   |
| Agreement B .....                                                                                                                                   | 10.388                     | 12.406                     | 35.00                       | .543                                                      | -       | -       | 4.00    |
| Color                                                                                                                                               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                                                   | 11.195                     | 13.527                     | 35.00                       | .886                                                      | -       | -       | 4.00    |
| Agreement B .....                                                                                                                                   | 10.869                     | 12.887                     | 35.00                       | .543                                                      | -       | -       | 4.00    |
| Press assistants and feeders:                                                                                                                       |                            |                            |                             |                                                           |         |         |         |
| Offset assistants .....                                                                                                                             | 6.615                      | 7.368                      | 35.00                       | *                                                         | *       | .357    | -       |
| 6-unit suburbanite helpers .....                                                                                                                    | 6.943                      | 7.759                      | 35.00                       | *                                                         | *       | .357    | -       |
| 4-color helpers .....                                                                                                                               | 6.910                      | 7.719                      | 35.00                       | *                                                         | *       | .357    | -       |
| Press operators                                                                                                                                     |                            |                            |                             |                                                           |         |         |         |
| Offset                                                                                                                                              |                            |                            |                             |                                                           |         |         |         |
| 14 x 20 in. ....                                                                                                                                    | 7.265                      | 8.145                      | 35.00                       | *                                                         | *       | .357    | -       |
| 17 x 22 in. ....                                                                                                                                    | 8.027                      | 9.050                      | 35.00                       | *                                                         | *       | .357    | -       |
| 21 x 28, 22 x 29, 22 x 34 in. ....                                                                                                                  | 8.043                      | 9.069                      | 35.00                       | *                                                         | *       | .357    | -       |
| 2-color, 25 x 34 in., 25 x 38 in. ....                                                                                                              | 8.319                      | 9.398                      | 35.00                       | *                                                         | *       | .357    | -       |
| 2-color, 25 x 38 in. ....                                                                                                                           | 8.329                      | 9.398                      | 35.00                       | *                                                         | *       | .357    | -       |
| 2 Kelly a,b, or c; Kelly # 1 or 2; 2 Miehle horizontals or verticals, Miehle unit; Miller simplex 2 Miller majors, 2 cylinders; 2 m.a.n. poly ..... | 7.236                      | 8.551                      | 36.25                       | *                                                         | *       | .345    | -       |
| Kelly A or B; Miehle vertical; little giant .....                                                                                                   | 7.030                      | 8.001                      | 36.25                       | *                                                         | *       | .345    | -       |
| 6-unit suburbanite                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| First .....                                                                                                                                         | 9.198                      | 10.444                     | 35.00                       | *                                                         | *       | .357    | -       |
| Second .....                                                                                                                                        | 8.700                      | 9.851                      | 35.00                       | *                                                         | *       | .357    | -       |
| Third .....                                                                                                                                         | 7.158                      | 8.015                      | 35.00                       | *                                                         | *       | .357    | -       |
| 4-color, 25 x 38 in.                                                                                                                                |                            |                            |                             |                                                           |         |         |         |
| First .....                                                                                                                                         | 9.198                      | 10.444                     | 35.00                       | *                                                         | *       | .357    | -       |
| Second .....                                                                                                                                        | 8.101                      | 9.138                      | 35.00                       | *                                                         | *       | .357    | -       |
| Platen                                                                                                                                              |                            |                            |                             |                                                           |         |         |         |
| 1-3 Hand-fed .....                                                                                                                                  | 7.030                      | 8.551                      | 36.25                       | *                                                         | *       | .345    | -       |
| 2 Automatics .....                                                                                                                                  | 7.236                      | 8.551                      | 36.25                       | *                                                         | *       | .345    | -       |
| Strippers .....                                                                                                                                     | 8.182                      | 9.235                      | 35.00                       | *                                                         | *       | .357    | -       |
| <b>Newspaper</b>                                                                                                                                    |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                                                                     | 8.734                      | 9.668                      | 37.50                       | *                                                         | *       | .307    | -       |
| Second shift .....                                                                                                                                  | 8.974                      | 9.908                      | 37.50                       | *                                                         | *       | .307    | -       |
| Machine operators:                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                                                                     | 8.734                      | 9.668                      | 37.50                       | *                                                         | *       | .307    | -       |
| Second shift .....                                                                                                                                  | 8.974                      | 9.908                      | 37.50                       | *                                                         | *       | .307    | -       |
| Mailers:                                                                                                                                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                                                                     | 8.350                      | 9.260                      | 37.50                       | *                                                         | *       | .333    | -       |
| Second shift .....                                                                                                                                  | 8.590                      | 9.530                      | 37.50                       | *                                                         | *       | .333    | -       |
| Photoengravers:                                                                                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                                                                     | 8.735                      | 9.695                      | 37.50                       | *                                                         | *       | -       | 3.00    |

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                 | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|---------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Rochester, N.Y.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b><br><b>—Continued</b>       |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                          | \$8.975                    | \$9.935                    | 37.50                       | *                                                         | *       | -       | 3.00%   |
| Press operators, web:                       |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                             | 8.734                      | 9.693                      | 37.50                       | *                                                         | *       | 0.320   | -       |
| Second shift .....                          | 8.974                      | 9.933                      | 37.50                       | *                                                         | *       | .320    | -       |
| Press operators-in-charge:                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                             | 9.001                      | 9.960                      | 37.50                       | *                                                         | *       | .320    | -       |
| Second shift .....                          | 9.241                      | 10.200                     | 37.50                       | *                                                         | *       | .320    | -       |
| <b>Lithography</b>                          |                            |                            |                             |                                                           |         |         |         |
| Artists (dot etchers) .....                 | 11.189                     | 13.525                     | 35.00                       | 0.886                                                     | -       | 4.000   | 4.00    |
| Camera operators:                           |                            |                            |                             |                                                           |         |         |         |
| Color .....                                 | 11.189                     | 13.525                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Black and white .....                       | 10.694                     | 13.015                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Platemakers .....                           | 10.694                     | 13.015                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Press assistants and feeders:               |                            |                            |                             |                                                           |         |         |         |
| 2-color                                     |                            |                            |                             |                                                           |         |         |         |
| 25 x 38 and 30 x 39 in .....                | 9.285                      | 11.564                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 4-color                                     |                            |                            |                             |                                                           |         |         |         |
| 25 x 38 in. ....                            | 9.475                      | 11.759                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 42 x 58 in. ....                            | 9.475                      | 11.759                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 74 in. and over .....                       | 9.690                      | 11.981                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 5-color                                     |                            |                            |                             |                                                           |         |         |         |
| 42 x 58 in.                                 |                            |                            |                             |                                                           |         |         |         |
| First .....                                 | 10.091                     | 12.375                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Second .....                                | 9.238                      | 11.494                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Press operators, offset:                    |                            |                            |                             |                                                           |         |         |         |
| 1-color, 22 x 29 in. ....                   | 10.314                     | 12.623                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 2-color                                     |                            |                            |                             |                                                           |         |         |         |
| 25 x 38 and 30 x 39 in. ....                | 10.770                     | 13.093                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 42 x 58 in. ....                            | 10.898                     | 13.225                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 4-color                                     |                            |                            |                             |                                                           |         |         |         |
| 25 x 38 in.                                 |                            |                            |                             |                                                           |         |         |         |
| First .....                                 | 11.671                     | 14.307                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Second .....                                | 10.707                     | 13.256                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 42 x 58 in.                                 |                            |                            |                             |                                                           |         |         |         |
| First .....                                 | 11.671                     | 14.307                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Second .....                                | 10.707                     | 13.256                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 72 in. and over                             |                            |                            |                             |                                                           |         |         |         |
| First .....                                 | 11.951                     | 14.596                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Second .....                                | 10.936                     | 13.492                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| 5-color, 42 x 58 in.                        |                            |                            |                             |                                                           |         |         |         |
| First .....                                 | 12.595                     | 14.945                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Second .....                                | 11.447                     | 13.768                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Scanners .....                              | 12.789                     | 15.173                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| Strippers .....                             | 10.694                     | 13.015                     | 35.00                       | .886                                                      | -       | 4.000   | 4.00    |
| <b>Scranton, Pa.</b>                        |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                         |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II) .....      | 5.360                      | 6.440                      | 37.50                       | *                                                         | *       | .187    | -       |

See footnotes at end of table.

**Table 16. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle Atlantic**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification               | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                           | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                           |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                           |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Scranton, Pa.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>  |                            |                            |                             |                                                           |         |         |         |
| Bookbinders (journeymen                   |                            |                            |                             |                                                           |         |         |         |
| l) .....                                  | \$6.310                    | \$7.570                    | 37.50                       | *                                                         | *       | 0.187   | —       |
| Machine .....                             | 6.390                      | 7.670                      | 37.50                       | *                                                         | *       | .187    | —       |
| Compositors, hand .....                   | 6.258                      | 8.470                      | 37.50                       | *                                                         | *       | *       | *       |
| Machine operators .....                   | 6.258                      | 8.470                      | 37.50                       | *                                                         | *       | *       | *       |
| Machine tenders (machin-                  |                            |                            |                             |                                                           |         |         |         |
| ists) .....                               | 6.721                      | 8.934                      | 37.50                       | *                                                         | *       | *       | *       |
| Mailers:                                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                         | 5.320                      | 7.170                      | 37.50                       | *                                                         | *       | .417    | —       |
| Agreement B .....                         | 4.590                      | 5.150                      | 37.50                       | *                                                         | *       | .043    | —       |
| <b>Newspaper</b>                          |                            |                            |                             |                                                           |         |         |         |
| Machine operators:                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 9.393                      | 10.182                     | 36.25                       | *                                                         | *       | .207    | —       |
| Second shift .....                        | 9.586                      | 10.375                     | 36.25                       | *                                                         | *       | .207    | —       |
| Mailers:                                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 7.876                      | 8.896                      | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                        | 8.066                      | 9.162                      | 35.00                       | *                                                         | *       | *       | *       |
| Press operators, web:                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 8.372                      | 10.193                     | 36.25                       | *                                                         | *       | .276    | —       |
| Second shift .....                        | 8.671                      | 10.679                     | 35.00                       | *                                                         | *       | .286    | —       |
| Stereotypers:                             |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                        | 8.305                      | 10.662                     | 35.00                       | 0.471                                                     | —       | .157    | —       |
| <b>Lithography</b>                        |                            |                            |                             |                                                           |         |         |         |
| Camera operators:                         |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                     | 8.730                      | 10.260                     | 35.00                       | .839                                                      | —       | —       | 4.00%   |
| Color .....                               | 9.090                      | 10.680                     | 35.00                       | .839                                                      | —       | —       | 4.00    |
| Platemakers:                              |                            |                            |                             |                                                           |         |         |         |
| Photocomposers .....                      | 8.530                      | 10.030                     | 35.00                       | .839                                                      | —       | —       | 4.00    |
| Vacuum frame .....                        | 8.530                      | 10.030                     | 35.00                       | .839                                                      | —       | —       | 4.00    |
| Press operators, offset:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                             | 7.470                      | 9.310                      | 35.00                       | .839                                                      | —       | —       | 4.00    |
| Strippers .....                           | 8.580                      | 10.090                     | 35.00                       | .839                                                      | —       | —       | 4.00    |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or

gross payroll. These variations in method of computation are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.



**Table 17. Wage rates, hours, and employer contributions for selected benefits:  
Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification             | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                         | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                         |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                         |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Baltimore, Md.</b>                   |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                     |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II) .....  | \$5.080                    | \$5.680                    | 37.50                       | *                                                         | *       | 0.267   | -       |
| Bookbinders (journeymen I) .....        | 7.190                      | 8.000                      | 37.50                       | *                                                         | *       | .267    | -       |
| Camera operators .....                  | 7.550                      | 8.640                      | 37.50                       | *                                                         | *       | .260    | -       |
| Compositors, hand .....                 | 7.155                      | 8.150                      | 37.50                       | *                                                         | *       | .240    | -       |
| Machine operators .....                 | 7.155                      | 8.150                      | 37.50                       | *                                                         | *       | .240    | -       |
| Machine tenders (machin-ists) .....     | 7.155                      | 8.150                      | 37.50                       | *                                                         | *       | .240    | -       |
| Photoengravers:                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                       | 8.857                      | 11.000                     | 35.00                       | *                                                         | *       | -       | -       |
| Agreement B .....                       | 11.184                     | 13.538                     | 35.00                       | *                                                         | *       | -       | 4.00%   |
| Platemakers .....                       | 7.550                      | 8.640                      | 37.50                       | *                                                         | *       | .260    | -       |
| Press assistants and feeders:           |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                |                            |                            |                             |                                                           |         |         |         |
| Up to 34 in. ....                       | 5.880                      | 6.970                      | 37.50                       | *                                                         | *       | .260    | -       |
| Over 34 in. ....                        | 6.420                      | 7.510                      | 37.50                       | *                                                         | *       | .260    | -       |
| 2-color:                                |                            |                            |                             |                                                           |         |         |         |
| 22 x 34 in. only .....                  | 6.420                      | 7.510                      | 37.50                       | *                                                         | *       | .260    | -       |
| Over 34 in. ....                        | 6.510                      | 7.600                      | 37.50                       | *                                                         | *       | .260    | -       |
| 4-color, 25 x 38 in. ....               | 6.720                      | 7.810                      | 37.50                       | *                                                         | *       | .260    | -       |
| Platen or small auto-matic offset ..... | 5.530                      | 6.620                      | 37.50                       | *                                                         | *       | .260    | -       |
| Press operators cylinder:               |                            |                            |                             |                                                           |         |         |         |
| Automatic, up to 31 in. ....            | 6.820                      | 7.910                      | 37.50                       | *                                                         | *       | .260    | -       |
| 1-color over 31 in. ....                | 7.180                      | 8.270                      | 37.50                       | *                                                         | *       | .260    | -       |
| Offset:                                 |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                |                            |                            |                             |                                                           |         |         |         |
| 22 in. and under .....                  | 7.080                      | 8.170                      | 37.50                       | *                                                         | *       | .260    | -       |
| Over 22 to 34 in. ....                  | 7.420                      | 8.510                      | 37.50                       | *                                                         | *       | .260    | -       |
| Over 34 in. ....                        | 7.600                      | 8.690                      | 37.50                       | *                                                         | *       | .260    | -       |
| 2-color:                                |                            |                            |                             |                                                           |         |         |         |
| 34 in. and under .....                  | 7.600                      | 8.690                      | 37.50                       | *                                                         | *       | .260    | -       |
| Over 34 in. ....                        | 7.800                      | 8.890                      | 37.50                       | *                                                         | *       | .260    | -       |
| 4-color, 25 x 38 in. ....               | 8.350                      | 9.440                      | 37.50                       | *                                                         | *       | .260    | -       |
| Platen .....                            | 6.580                      | 7.670                      | 37.50                       | *                                                         | *       | .260    | -       |
| Stereotypers .....                      | 7.150                      | 9.386                      | 37.50                       | *                                                         | *       | .267    | -       |
| Strippers .....                         | 7.650                      | 8.740                      | 37.50                       | *                                                         | *       | .260    | -       |
| <b>Newspaper</b>                        |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                         | 8.877                      | 9.430                      | 36.67                       | *                                                         | *       | .300    | -       |
| Second shift .....                      | 9.014                      | 9.560                      | 36.67                       | *                                                         | *       | .300    | -       |
| Machine operators:                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                         | 8.877                      | 9.430                      | 36.67                       | *                                                         | *       | .300    | -       |
| Second shift .....                      | 9.014                      | 9.560                      | 36.67                       | *                                                         | *       | .300    | -       |
| Machine tenders (machin-ists):          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                         | 8.877                      | 9.430                      | 36.67                       | *                                                         | *       | .300    | -       |
| Second shift .....                      | 9.014                      | 9.560                      | 36.67                       | *                                                         | *       | .300    | -       |
| Mailers:                                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                         | 8.133                      | 9.104                      | 37.50                       | *                                                         | *       | .390    | -       |
| Second shift .....                      | 8.714                      | 9.754                      | 35.00                       | *                                                         | *       | .390    | -       |
| Photoengravers                          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                         | 9.173                      | 10.240                     | 37.50                       | *                                                         | *       | -       | -       |
| Second shift .....                      | 9.360                      | 10.426                     | 37.50                       | *                                                         | *       | -       | -       |

See footnotes at end of table.

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits: Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification   | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                               | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                               |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                               |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Baltimore, Md.</b>         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>             |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b>              |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>             |                            |                            |                             |                                                           |         |         |         |
| Press operators, web:         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | \$8.900                    | \$8.900                    | 37.50                       | *                                                         | *       | 0.427   | -       |
| Second shift .....            | 9.535                      | 9.535                      | 35.00                       | *                                                         | *       | .457    | -       |
| Press operators-in-charge:    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 9.166                      | 9.166                      | 37.50                       | *                                                         | *       | .427    | -       |
| Second shift .....            | 9.821                      | 9.821                      | 35.00                       | *                                                         | *       | .457    | -       |
| Stereotypers:                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 8.373                      | 9.386                      | 37.50                       | *                                                         | *       | .267    | -       |
| Second shift .....            | 8.963                      | 10.033                     | 35.50                       | *                                                         | *       | .282    | -       |
| <b>Lithography</b>            |                            |                            |                             |                                                           |         |         |         |
| Camera operators:             |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 7.920                      | 9.020                      | 35.00                       | *                                                         | *       | -       | 4.00%   |
| Agreement B .....             | 7.390                      | 8.190                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement C .....             | 8.530                      | 10.340                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| Platemakers:                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 7.920                      | 9.020                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement B .....             | 8.530                      | 10.340                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| Press assistants and feeders: |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 6.480                      | 7.580                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement B:                  |                            |                            |                             |                                                           |         |         |         |
| Web offset assistants .....   | 6.010                      | 6.810                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Stevens 5 tower               |                            |                            |                             |                                                           |         |         |         |
| 5-color .....                 | 6.350                      | 7.150                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement C:                  |                            |                            |                             |                                                           |         |         |         |
| Feeders:                      |                            |                            |                             |                                                           |         |         |         |
| 2-color:                      |                            |                            |                             |                                                           |         |         |         |
| 38 in. ....                   | 7.560                      | 9.210                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 4-color:                      |                            |                            |                             |                                                           |         |         |         |
| 60 in. ....                   | 7.320                      | 8.930                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 77 in. ....                   | 7.410                      | 8.970                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 5-color, 78 in. ....          | 7.500                      | 9.140                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Helpers:                      |                            |                            |                             |                                                           |         |         |         |
| 4-color:                      |                            |                            |                             |                                                           |         |         |         |
| 60 in. ....                   | 6.640                      | 8.130                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 77 in. ....                   | 6.750                      | 8.210                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 5-color, 78 in. ....          | 6.820                      | 8.340                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Press operators, offset:      |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color:                      |                            |                            |                             |                                                           |         |         |         |
| 14 x 22 in. ....              | 7.090                      | 8.190                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 22 x 34 in. ....              | 7.920                      | 9.020                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 2-color, 25 x 38 in. ....     | 8.430                      | 9.530                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement B:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color:                      |                            |                            |                             |                                                           |         |         |         |
| 22 x 34 in. ....              | 7.390                      | 8.190                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 4-plate web offset .....      | 7.940                      | 8.740                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| 5-color web offset .....      | 8.980                      | 9.180                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement C:                  |                            |                            |                             |                                                           |         |         |         |
| 2-color, 38 in. ....          | 8.920                      | 10.800                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| 4-color:                      |                            |                            |                             |                                                           |         |         |         |
| 60 in.:                       |                            |                            |                             |                                                           |         |         |         |
| First .....                   | 9.810                      | 11.490                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| Second .....                  | 8.560                      | 10.370                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| 77 in.:                       |                            |                            |                             |                                                           |         |         |         |
| First .....                   | 9.930                      | 11.720                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| Second .....                  | 8.680                      | 10.450                     | 35.00                       | *                                                         | *       | -       | 4.00    |

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                              | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                          | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                          |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                          |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Baltimore, Md.<br/>—Continued</b>                                                                                     |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>                                                                                        |                               |                               |                                |                                                           |         |         |         |
| 5-color:                                                                                                                 |                               |                               |                                |                                                           |         |         |         |
| 78 in.:                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                              | \$10.470                      | \$12.600                      | 35.00                          | *                                                         | *       | -       | 4.00%   |
| Second .....                                                                                                             | 8.920                         | 10.800                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Strippers:                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                                                        | 7.920                         | 9.020                         | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement B .....                                                                                                        | 7.390                         | 8.190                         | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement C .....                                                                                                        | 8.490                         | 10.290                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| <b>Louisville, Ky.</b>                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                      |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) .....                                                                               | 5.489                         | 6.980                         | 37.50                          | *                                                         | *       | 0.267   | -       |
| Bookbinders (journey-<br>men I) .....                                                                                    | 6.549                         | 8.040                         | 37.50                          | *                                                         | *       | .267    | -       |
| Camera operators .....                                                                                                   | 7.160                         | 7.989                         | 37.50                          | *                                                         | *       | .133    | -       |
| Compositors, hand .....                                                                                                  | 6.703                         | 7.410                         | 37.50                          | *                                                         | *       | .567    | -       |
| Machine operators .....                                                                                                  | 6.703                         | 7.703                         | 37.50                          | *                                                         | *       | .567    | -       |
| Mailers:                                                                                                                 |                               |                               |                                |                                                           |         |         |         |
| First category .....                                                                                                     | 7.297                         | 8.910                         | 37.50                          | -                                                         | -       | -       | -       |
| Second category .....                                                                                                    | 7.407                         | 9.020                         | 37.50                          | -                                                         | -       | -       | -       |
| Third category .....                                                                                                     | 5.941                         | 7.554                         | 37.50                          | -                                                         | -       | -       | -       |
| Photoengravers, roto-<br>gravure:                                                                                        |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                                                        | 11.044                        | 12.924                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement B .....                                                                                                        | 11.015                        | 14.070                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement C .....                                                                                                        | 10.524                        | 12.926                        | 35.00                          | -                                                         | -       | -       | -       |
| Platemakers .....                                                                                                        | 7.160                         | 7.989                         | 37.50                          | *                                                         | *       | .133    | -       |
| Press assistants and<br>feeders:                                                                                         |                               |                               |                                |                                                           |         |         |         |
| Automatic or hand-fed:                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Offset                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| 17 x 22 to 40 in. ....                                                                                                   | 6.432                         | 6.882                         | 37.50                          | *                                                         | *       | .133    | -       |
| Multilith or<br>smaller .....                                                                                            | 6.138                         | 6.588                         | 37.50                          | *                                                         | *       | .133    | -       |
| Platen                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Hand-fed .....                                                                                                           | 6.088                         | 6.538                         | 37.50                          | *                                                         | *       | .133    | -       |
| Automatic-fed .....                                                                                                      | 6.138                         | 6.588                         | 37.50                          | *                                                         | *       | .133    | -       |
| Press operators:                                                                                                         |                               |                               |                                |                                                           |         |         |         |
| Letterpress:                                                                                                             |                               |                               |                                |                                                           |         |         |         |
| Cylinder, over 65<br>in. ....                                                                                            | 6.893                         | 7.343                         | 37.50                          | *                                                         | *       | .133    | -       |
| Job automatic<br>cylinder:                                                                                               |                               |                               |                                |                                                           |         |         |         |
| Kelly (no. 1 or<br>17 x 22 in.);<br>Lisenby; little<br>giant; Miller (hi-<br>speed or simplex);<br>Miehle vertical ..... | 6.829                         | 7.279                         | 37.50                          | *                                                         | *       | .133    | -       |
| Miller major: Kelly<br>No. 2;<br>Miehle horizontal .....                                                                 | 6.893                         | 7.343                         | 37.50                          | *                                                         | *       | .133    | -       |
| Offset:                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| 17 x 22 in. and<br>Under .....                                                                                           | 6.893                         | 7.343                         | 37.50                          | *                                                         | *       | .133    | -       |

See footnotes at end of table.

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits: Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-----------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                             | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                             |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                             |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Louisville, Ky.</b>      |                               |                               |                                |                                                           |         |         |         |
| —Continued                  |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>         |                               |                               |                                |                                                           |         |         |         |
| —Continued                  |                               |                               |                                |                                                           |         |         |         |
| Over 17 x 22 to             |                               |                               |                                |                                                           |         |         |         |
| 40 in. ....                 | \$7.012                       | \$7.462                       | 37.50                          | *                                                         | *       | 0.133   | -       |
| 2-color .....               | 7.256                         | 7.706                         | 37.50                          | *                                                         | *       | .133    | -       |
| Platen:                     |                               |                               |                                |                                                           |         |         |         |
| Auto- or hand-fed:          |                               |                               |                                |                                                           |         |         |         |
| 1-Press and                 |                               |                               |                                |                                                           |         |         |         |
| feeding .....               | 6.545                         | 6.995                         | 37.50                          | *                                                         | *       | .133    | -       |
| In charge of                |                               |                               |                                |                                                           |         |         |         |
| 2 presses .....             | 6.593                         | 7.043                         | 37.50                          | *                                                         | *       | .133    | -       |
| Strippers (layout):         |                               |                               |                                |                                                           |         |         |         |
| Black and white .....       | 7.270                         | 7.720                         | 37.50                          | *                                                         | *       | .133    | -       |
| <b>Newspaper</b>            |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:          |                               |                               |                                |                                                           |         |         |         |
| Day shift .....             | 9.945                         | 11.641                        | 36.25                          | -                                                         | -       | -       | -       |
| Second shift .....          | 10.254                        | 12.003                        | 36.25                          | -                                                         | -       | -       | -       |
| Machine operators:          |                               |                               |                                |                                                           |         |         |         |
| Day shift .....             | 9.945                         | 11.641                        | 36.25                          | -                                                         | -       | -       | -       |
| Second shift .....          | 10.254                        | 12.003                        | 36.25                          | -                                                         | -       | -       | -       |
| Machine tenders (machin-    |                               |                               |                                |                                                           |         |         |         |
| ists):                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....             | 9.945                         | 11.641                        | 36.25                          | -                                                         | -       | -       | -       |
| Second shift .....          | 10.254                        | 12.003                        | 36.25                          | -                                                         | -       | -       | -       |
| Mailers:                    |                               |                               |                                |                                                           |         |         |         |
| Day shift .....             | 7.607                         | 8.833                         | 37.50                          | -                                                         | -       | -       | -       |
| Second shift .....          | 7.820                         | 9.046                         | 37.50                          | -                                                         | -       | -       | -       |
| Photoengravers:             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....             | 10.044                        | 12.538                        | 36.25                          | -                                                         | -       | -       | -       |
| Second shift .....          | 10.320                        | 12.923                        | 36.25                          | -                                                         | -       | -       | -       |
| Press operators, web        |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....             | 8.899                         | 11.032                        | 37.50                          | -                                                         | -       | -       | -       |
| Night shift .....           | 9.089                         | 11.222                        | 37.50                          | -                                                         | -       | -       | -       |
| Agreement B:                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....             | 9.319                         | 10.812                        | 37.50                          | *                                                         | *       | *       | *       |
| Night shift .....           | 9.529                         | 11.023                        | 37.50                          | *                                                         | *       | *       | *       |
| Press operators-in-         |                               |                               |                                |                                                           |         |         |         |
| charge:                     |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                |                               |                               |                                |                                                           |         |         |         |
| Day shift:                  |                               |                               |                                |                                                           |         |         |         |
| First .....                 | 10.119                        | 11.612                        | 37.50                          | *                                                         | *       | *       | *       |
| Second .....                | 9.719                         | 11.212                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift:               |                               |                               |                                |                                                           |         |         |         |
| First .....                 | 10.329                        | 11.822                        | 37.50                          | *                                                         | *       | *       | *       |
| Second .....                | 9.929                         | 11.422                        | 37.50                          | *                                                         | *       | *       | *       |
| Agreement B:                |                               |                               |                                |                                                           |         |         |         |
| Day shift:                  |                               |                               |                                |                                                           |         |         |         |
| First .....                 | 9.366                         | 11.699                        | 37.50                          | -                                                         | -       | -       | -       |
| Second .....                | 9.299                         | 11.566                        | 37.50                          | -                                                         | -       | -       | -       |
| Night shift:                |                               |                               |                                |                                                           |         |         |         |
| First .....                 | 9.556                         | 11.889                        | 37.50                          | -                                                         | -       | -       | -       |
| Second .....                | 9.489                         | 11.756                        | 37.50                          | -                                                         | -       | -       | -       |
| <b>Lithography</b>          |                               |                               |                                |                                                           |         |         |         |
| Camera operators:           |                               |                               |                                |                                                           |         |         |         |
| Black and white:            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....           | 8.605                         | 10.768                        | 36.25                          | *                                                         | *       | -       | 4.00%   |

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                        | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                    | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                    |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                    |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Louisville, Ky.</b><br><b>—Continued</b>        |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>            |                               |                               |                                |                                                           |         |         |         |
| Agreement B .....                                  | \$8.430                       | \$10.833                      | 36.25                          | *                                                         | *       | —       | 4.00%   |
| Color .....                                        | 9.285                         | 11.448                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Platemakers:                                       |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                  | 8.685                         | 10.848                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Agreement B .....                                  | 8.405                         | 10.808                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Press assistants and<br>feeders:                   |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                                      | 7.805                         | 9.968                         | 36.25                          | *                                                         | *       | —       | 4.00    |
| 2-color .....                                      | 7.775                         | 9.938                         | 36.25                          | *                                                         | *       | —       | 4.00    |
| 5-color .....                                      | 8.185                         | 10.348                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Perfectors .....                                   | 7.675                         | 9.838                         | 36.25                          | *                                                         | *       | —       | 4.00    |
| Agreement B:                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                           |                               |                               |                                |                                                           |         |         |         |
| 17 x 22 in. ....                                   | 6.670                         | 9.073                         | 36.25                          | *                                                         | *       | —       | 4.00    |
| 22 x 34 in. ....                                   | 7.340                         | 9.743                         | 36.25                          | *                                                         | *       | —       | 4.00    |
| 35 x 45 in. ....                                   | 7.340                         | 9.743                         | 36.25                          | *                                                         | *       | —       | 4.00    |
| 2-color, 22 x 36<br>in. ....                       | 7.590                         | 9.993                         | 36.25                          | *                                                         | *       | —       | 4.00    |
| Press operators, offset:                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                           |                               |                               |                                |                                                           |         |         |         |
| 21 x 28 to 28 x<br>42 in .....                     | 8.685                         | 10.848                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| 35 x 45 in. ....                                   | 8.885                         | 11.048                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| 2-color, 35 x 45 in. ....                          | 9.435                         | 11.598                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| 5-color, 38 x 49<br>in. ....                       |                               |                               |                                |                                                           |         |         |         |
| First .....                                        | 10.235                        | 12.398                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Second .....                                       | 9.365                         | 11.528                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| 2-plate cylinder,<br>Roll-fed, 14 x 17<br>in. .... | 8.865                         | 11.028                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Perfector, 42 x<br>53-1/2 in. ....                 | 9.185                         | 11.348                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Agreement B:                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                           |                               |                               |                                |                                                           |         |         |         |
| 17 x 22 in. ....                                   | 8.405                         | 10.808                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| 22 x 34 in. ....                                   | 8.430                         | 10.833                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| 35 x 45 in. ....                                   | 8.680                         | 11.083                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| 2-color, 22 x 36<br>in. ....                       | 9.040                         | 11.443                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Didde-glaser,<br>17 in. ....                       | 8.825                         | 11.228                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| Strippers .....                                    | 8.685                         | 10.848                        | 36.25                          | *                                                         | *       | —       | 4.00    |
| <b>Norfolk, Va.</b>                                |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand .....                            | 5.375                         | 8.638                         | 37.50                          | —                                                         | —       | —       | —       |
| Machine operators .....                            | 5.375                         | 8.638                         | 37.50                          | —                                                         | —       | —       | —       |
| Machine tenders<br>(machinists) .....              | 5.375                         | 8.638                         | 37.50                          | —                                                         | —       | —       | —       |

See footnotes at end of table.

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits: Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Norfolk, Va.</b>         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b>            |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | \$6.946                    | \$8.638                    | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....          | 7.079                      | 8.717                      | 37.50                       | -                                                         | -       | -       | -       |
| Machine operators:          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 6.946                      | 8.638                      | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....          | 7.079                      | 8.717                      | 37.50                       | -                                                         | -       | -       | -       |
| Mailers:                    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 6.160                      | 7.626                      | 37.50                       | *                                                         | *       | *       | *       |
| Second shift .....          | 6.266                      | 7.706                      | 37.50                       | *                                                         | *       | *       | *       |
| Press operators, web:       |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 6.853                      | 8.486                      | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....          | 6.986                      | 8.620                      | 37.50                       | -                                                         | -       | -       | -       |
| Press operators-in-charge:  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 7.520                      | 9.153                      | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....          | 7.653                      | 9.286                      | 37.50                       | -                                                         | -       | -       | -       |
| <b>Washington, D.C.</b>     |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>         |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-   |                            |                            |                             |                                                           |         |         |         |
| men II) .....               | 6.147                      | 7.831                      | 35.00                       | 0.884                                                     | -       | -       | 4.00%   |
| Bookbinders (journeymen     |                            |                            |                             |                                                           |         |         |         |
| I) .....                    | 9.653                      | 11.187                     | 35.00                       | .886                                                      | -       | 0.360   | -       |
| Compositors, hand .....     | 9.340                      | 10.542                     | 35.00                       | .910                                                      | -       | .370    | -       |
| Machine operators .....     | 9.340                      | 10.542                     | 35.00                       | .910                                                      | -       | .370    | -       |
| Machine tenders             |                            |                            |                             |                                                           |         |         |         |
| (machinists) .....          | 9.340                      | 10.542                     | 35.00                       | .910                                                      | -       | .370    | -       |
| Mailers .....               | 9.107                      | 10.231                     | 35.00                       | .860                                                      | -       | .290    | -       |
| Photoengravers .....        | 11.210                     | 13.030                     | 35.00                       | .902                                                      | -       | -       | 4.00    |
| Press assistants and        |                            |                            |                             |                                                           |         |         |         |
| feeders:                    |                            |                            |                             |                                                           |         |         |         |
| Platen .....                | 8.210                      | 9.480                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Flatbed cylinder            |                            |                            |                             |                                                           |         |         |         |
| 1-color .....               | 8.320                      | 9.610                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 2-color .....               | 8.280                      | 9.570                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Offset                      |                            |                            |                             |                                                           |         |         |         |
| 1-color                     |                            |                            |                             |                                                           |         |         |         |
| Up to 50 in. ....           | 8.210                      | 9.480                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Over 50 in. ....            | 8.340                      | 9.640                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 2-color                     |                            |                            |                             |                                                           |         |         |         |
| Up to 42 in. ....           | 8.340                      | 9.640                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 42 to 50 in. ....           | 8.480                      | 9.800                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 50 to 60 in. ....           | 8.340                      | 9.640                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 4-color                     |                            |                            |                             |                                                           |         |         |         |
| Up to 29 in. ....           | 8.990                      | 10.390                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 29 to 40 in. ....           | 8.460                      | 9.780                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 40 to 60 in. ....           | 8.430                      | 9.740                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Web                         |                            |                            |                             |                                                           |         |         |         |
| Up to 20 in. (4 or 5        |                            |                            |                             |                                                           |         |         |         |
| units) .....                | 8.430                      | 9.740                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Up to 30 in.                |                            |                            |                             |                                                           |         |         |         |
| (2 units) .....             | 8.560                      | 9.890                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Up to 40 in.                |                            |                            |                             |                                                           |         |         |         |
| 1-unit .....                | 8.560                      | 9.890                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 2,3, And 4 units .....      | 8.640                      | 9.980                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 5 units - 2 stands          |                            |                            |                             |                                                           |         |         |         |
| operating .....             | 8.760                      | 10.130                     | 35.00                       | 1.045                                                     | -       | .331    | -       |



**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits: Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Washington, D.C.</b>     |                            |                            |                             |                                                           |         |         |         |
| —Continued                  |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>         |                            |                            |                             |                                                           |         |         |         |
| —Continued                  |                            |                            |                             |                                                           |         |         |         |
| 5 units - 3 stands          |                            |                            |                             |                                                           |         |         |         |
| operating .....             | \$8.860                    | \$10.240                   | 35.00                       | 1.045                                                     | -       | 0.331   | -       |
| 6 units - 2 stands          |                            |                            |                             |                                                           |         |         |         |
| operating .....             | 8.860                      | 10.240                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 6 units - 3 stands          |                            |                            |                             |                                                           |         |         |         |
| operating .....             | 9.040                      | 10.440                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Press operators:            |                            |                            |                             |                                                           |         |         |         |
| Proof press, 1-color .....  | 8.360                      | 9.660                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Cylinder                    |                            |                            |                             |                                                           |         |         |         |
| Job up to 26 in. ....       | 9.210                      | 10.640                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Flatbed, 26 to 60 in.       |                            |                            |                             |                                                           |         |         |         |
| 1-color .....               | 9.210                      | 10.640                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 2-color .....               | 9.420                      | 10.890                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Offset                      |                            |                            |                             |                                                           |         |         |         |
| 1-color                     |                            |                            |                             |                                                           |         |         |         |
| 20 to 24 in. ....           | 9.210                      | 10.640                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 24 to 42 in. ....           | 9.420                      | 10.890                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 42 to 60 in. ....           | 9.620                      | 11.120                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 2-color                     |                            |                            |                             |                                                           |         |         |         |
| 17 to 23 in. ....           | 9.700                      | 11.210                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 23 to 30 in. ....           | 10.250                     | 11.850                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 30 to 42 in. ....           | 9.810                      | 11.340                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 42 to 50 in. ....           | 9.910                      | 11.450                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 50 to 60 in. ....           | 10.110                     | 11.680                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 4-color                     |                            |                            |                             |                                                           |         |         |         |
| Up to 29 in. ....           | 11.170                     | 12.910                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 29 to 40 in.                |                            |                            |                             |                                                           |         |         |         |
| Head .....                  | 10.110                     | 11.680                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Second .....                | 9.290                      | 10.740                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 40 to 50 in.                |                            |                            |                             |                                                           |         |         |         |
| Head .....                  | 10.250                     | 11.850                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Second .....                | 9.430                      | 10.900                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Web                         |                            |                            |                             |                                                           |         |         |         |
| 1-color                     |                            |                            |                             |                                                           |         |         |         |
| Up to 17 in. ....           | 8.010                      | 9.250                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Over 17 in. ....            | 8.190                      | 9.460                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 2-color:                    |                            |                            |                             |                                                           |         |         |         |
| Up to 17 in. ....           | 8.420                      | 9.730                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Over 17 in. ....            | 8.460                      | 9.780                      | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Up to 20 in.                |                            |                            |                             |                                                           |         |         |         |
| 2 units .....               | 8.790                      | 10.160                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 4 and 5 units .....         | 10.870                     | 12.560                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Up to 30 in.                |                            |                            |                             |                                                           |         |         |         |
| 2 units .....               | 10.150                     | 11.730                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Up to 40 in.                |                            |                            |                             |                                                           |         |         |         |
| 1 unit .....                | 10.420                     | 12.040                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 2, 3, and 4-units           |                            |                            |                             |                                                           |         |         |         |
| Head .....                  | 10.840                     | 12.520                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Second .....                | 9.520                      | 11.000                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 5 units                     |                            |                            |                             |                                                           |         |         |         |
| 2 stands                    |                            |                            |                             |                                                           |         |         |         |
| Head .....                  | 11.070                     | 12.790                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Second .....                | 9.800                      | 11.330                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 3 stands                    |                            |                            |                             |                                                           |         |         |         |
| Head .....                  | 11.260                     | 13.010                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Second .....                | 9.980                      | 11.530                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| 6 units                     |                            |                            |                             |                                                           |         |         |         |
| 2 stands                    |                            |                            |                             |                                                           |         |         |         |
| Head .....                  | 11.320                     | 13.080                     | 35.00                       | 1.045                                                     | -       | .331    | -       |
| Second .....                | 10.030                     | 11.590                     | 35.00                       | 1.045                                                     | -       | .331    | -       |

See footnotes at end of table.

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                            | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                            |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                            |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Washington, D.C.</b>                                                    |                               |                               |                                |                                                           |         |         |         |
| —Continued                                                                 |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                        |                               |                               |                                |                                                           |         |         |         |
| —Continued                                                                 |                               |                               |                                |                                                           |         |         |         |
| 3 stands                                                                   |                               |                               |                                |                                                           |         |         |         |
| Head .....                                                                 | \$11.430                      | \$13.210                      | 35.00                          | 1.045                                                     | -       | 0.331   | -       |
| Second .....                                                               | 10.160                        | 11.740                        | 35.00                          | 1.045                                                     | -       | .331    | -       |
| Web-fed letterpress,<br>press operators, 2<br>Units, 32 page, 2-<br>Color: |                               |                               |                                |                                                           |         |         |         |
| Head .....                                                                 | 10.720                        | 12.380                        | 35.00                          | 1.045                                                     | -       | .331    | -       |
| Second .....                                                               | 9.740                         | 11.250                        | 35.00                          | 1.045                                                     | -       | .331    | -       |
| Platen                                                                     |                               |                               |                                |                                                           |         |         |         |
| Hand-fed .....                                                             | 8.770                         | 10.140                        | 35.00                          | 1.045                                                     | -       | .331    | -       |
| Automatic .....                                                            | 9.040                         | 10.440                        | 35.00                          | 1.045                                                     | -       | .331    | -       |
| <b>Newspaper</b>                                                           |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                                                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                            | 9.679                         | 12.554                        | 35.00                          | *                                                         | *       | .429    | -       |
| Second shift .....                                                         | 9.848                         | 12.726                        | 35.00                          | *                                                         | *       | .429    | -       |
| Machine operators:                                                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                            | 9.679                         | 12.554                        | 35.00                          | *                                                         | *       | .429    | -       |
| Second shift .....                                                         | 9.848                         | 12.726                        | 35.00                          | *                                                         | *       | .429    | -       |
| Machine tenders (machin-<br>ists):                                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                            | 9.679                         | 12.554                        | 35.00                          | *                                                         | *       | .429    | -       |
| Second shift .....                                                         | 9.848                         | 12.726                        | 35.00                          | *                                                         | *       | .429    | -       |
| Mailers:                                                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                            | 9.546                         | 11.974                        | 35.00                          | .921                                                      | -       | .429    | -       |
| Second shift .....                                                         | 9.774                         | 12.220                        | 35.00                          | .921                                                      | -       | .429    | -       |
| Photoengravers:                                                            |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                          | 11.294                        | 12.300                        | 35.00                          | 1.159                                                     | -       | -       | 4.00%   |
| Agreement B .....                                                          | 9.211                         | 11.562                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Second shift:                                                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                          | 11.523                        | 12.529                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Agreement B .....                                                          | 9.440                         | 11.933                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Press operators, web:                                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                          | 9.085                         | 11.124                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Offside colormen .....                                                     | 9.227                         | 11.267                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Agreement B .....                                                          | 10.148                        | 11.749                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Second shift:                                                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                          | 9.284                         | 11.324                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Offside colormen .....                                                     | 9.427                         | 11.467                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Agreement B .....                                                          | 10.348                        | 11.950                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Offside colormen .....                                                     | 10.491                        | 12.136                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Press operators-in-<br>charge:                                             |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                          | 9.371                         | 11.410                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Second shift:                                                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                          | 9.570                         | 11.610                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| Agreement B .....                                                          | 10.634                        | 12.379                        | 35.00                          | 1.264                                                     | -       | .429    | -       |
| <b>Lithography</b>                                                         |                               |                               |                                |                                                           |         |         |         |
| Artists .....                                                              | 10.480                        | 12.950                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Camera operators:                                                          |                               |                               |                                |                                                           |         |         |         |
| Agreement A                                                                |                               |                               |                                |                                                           |         |         |         |
| Black and white .....                                                      | 9.840                         | 12.530                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Color .....                                                                | 10.480                        | 12.950                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Agreement B .....                                                          | 10.040                        | 12.950                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification            | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                        | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                        |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                        |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Washington, D.C.<br/>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>      |                            |                            |                             |                                                           |         |         |         |
| Platemakers:                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A (photocomposers) .....     | \$9.810                    | \$12.530                   | 35.00                       | 1.159                                                     | -       | -       | 4.00%   |
| Agreement B .....                      | 9.810                      | 12.530                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Press assistants and feeders:          |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                           |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed:                             |                            |                            |                             |                                                           |         |         |         |
| 1-color, up to 50 in. ....             | 8.650                      | 11.040                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 2-color .....                          | 8.750                      | 11.140                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Agreement B:                           |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed:                             |                            |                            |                             |                                                           |         |         |         |
| 2-color over 60 in. ....               |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 9.090                      | 12.800                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 8.190                      | 11.220                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 4-color over 60 in. ....               |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 9.180                      | 13.850                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 8.300                      | 11.590                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Schriber press .....                   | 9.330                      | 11.740                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Web-fed:                               |                            |                            |                             |                                                           |         |         |         |
| 8-plate, 40-1/2 in. ....               |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 9.650                      | 14.320                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 9.110                      | 13.010                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 12-plate, 38 in. ....                  |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 9.650                      | 14.320                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 9.110                      | 13.010                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 16-plate, 38 in. ....                  |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 9.650                      | 14.320                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 9.110                      | 13.010                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Press operators, offset:               |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                           |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed:                             |                            |                            |                             |                                                           |         |         |         |
| 2-color over 60 in. ....               | 10.340                     | 12.800                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 4-color over 60 in. ....               |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 10.980                     | 13.850                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 10.000                     | 12.760                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Schriber press .....                   | 10.900                     | 13.380                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Web-fed:                               |                            |                            |                             |                                                           |         |         |         |
| 8-plate, 40-1/2 in. ....               |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 11.790                     | 14.320                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 10.540                     | 13.010                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 12-plate, 38 in. ....                  |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 11.800                     | 14.320                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 10.540                     | 13.010                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 16-plate, 38 in. ....                  |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 11.790                     | 14.320                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Second .....                           | 10.540                     | 13.010                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Third .....                            | 10.540                     | 13.010                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Agreement B:                           |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed:                             |                            |                            |                             |                                                           |         |         |         |
| 1-color:                               |                            |                            |                             |                                                           |         |         |         |
| Up to 30 in. ....                      | 9.370                      | 11.790                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| Up to 60 in. ....                      | 9.750                      | 12.190                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |
| 2-color, up to 60 in. ....             | 10.340                     | 12.800                     | 35.00                       | 1.159                                                     | -       | -       | 4.00    |

See footnotes at end of table.

**Table 17. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Border States**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                      | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                  | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                  |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                  |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Washington, D.C.<br/>—Continued</b>           |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>                |                               |                               |                                |                                                           |         |         |         |
| 4-color, over 40<br>in.                          |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | \$10.830                      | \$13.470                      | 35.00                          | 1.159                                                     | -       | -       | 4.00%   |
| Second .....                                     | 9.870                         | 12.080                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Web-fed                                          |                               |                               |                                |                                                           |         |         |         |
| 12-plate, 1 roll 38<br>in.                       |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 11.800                        | 14.320                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Second .....                                     | 10.520                        | 13.010                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| 16-plate, 2 roll<br>With double folder<br>38 in. |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 11.790                        | 14.320                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Second .....                                     | 10.540                        | 13.010                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Third .....                                      | 10.540                        | 13.010                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Black and white .....                            | 10.040                        | 12.930                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |
| Strippers .....                                  | 10.350                        | 12.530                        | 35.00                          | 1.159                                                     | -       | -       | 4.00    |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or

gross payroll. These variations in method of computation are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

**Table 18. Wage rates, hours, and employer contributions for selected benefits:  
Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification           | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|---------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                       | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                       |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                       |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Atlanta, Ga.</b>                   |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                   |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II):     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | \$6.060                    | \$6.424                    | 37.50                       | 0.198                                                     | -       | 0.259   | -       |
| Agreement B .....                     | 6.060                      | 6.424                      | 37.50                       | .198                                                      | -       | .259    | -       |
| Agreement C .....                     | 5.943                      | 6.300                      | 37.50                       | .218                                                      | -       | .359    | -       |
| Agreement D .....                     | 5.930                      | 6.300                      | 37.50                       | .298                                                      | -       | .359    | -       |
| Agreement E .....                     | 4.040                      | 4.770                      | 40.00                       | *                                                         | *       | -       | 3.00%   |
| Bookbinders (journey-men I):          |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | 8.829                      | 9.359                      | 37.50                       | .198                                                      | -       | .259    | -       |
| Agreement B .....                     | 8.829                      | 9.359                      | 37.50                       | .198                                                      | -       | .259    | -       |
| Agreement C .....                     | 8.709                      | 9.232                      | 37.50                       | .218                                                      | -       | .359    | -       |
| Agreement D .....                     | 8.280                      | 9.240                      | 37.50                       | .298                                                      | -       | .359    | -       |
| Camera operators:                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | 8.970                      | 10.530                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Agreement B .....                     | 8.720                      | 10.340                     | 37.50                       | .553                                                      | -       | .187    | -       |
| 4-color .....                         | 9.050                      | 10.740                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Agreement C .....                     | 8.530                      | 10.110                     | 37.50                       | .756                                                      | -       | -       | 3.00    |
| Agreement D .....                     | 4.910                      | 5.820                      | 40.00                       | *                                                         | *       | -       | 3.00    |
| Compositors, hand:                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | 8.240                      | 10.450                     | 37.50                       | *                                                         | *       | .373    | -       |
| Agreement B .....                     | 8.030                      | 9.230                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Agreement C .....                     | 7.880                      | 9.866                      | 37.50                       | .584                                                      | -       | .667    | -       |
| Agreement D .....                     | 7.760                      | 8.160                      | 37.50                       | *                                                         | *       | .200    | -       |
| Agreement E .....                     | 7.733                      | 8.882                      | 37.50                       | .584                                                      | -       | .367    | -       |
| Agreement F .....                     | 7.733                      | 8.320                      | 37.50                       | .584                                                      | -       | .667    | -       |
| Machine operators:                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | 8.240                      | 10.450                     | 37.50                       | *                                                         | *       | .373    | -       |
| Agreement B .....                     | 7.880                      | 9.866                      | 37.50                       | .584                                                      | -       | .667    | -       |
| Agreement C .....                     | 7.760                      | 8.160                      | 37.50                       | *                                                         | *       | .200    | -       |
| Agreement D .....                     | 7.733                      | 8.882                      | 37.50                       | .584                                                      | -       | .367    | -       |
| Agreement E .....                     | 7.733                      | 8.320                      | 37.50                       | .584                                                      | -       | .667    | -       |
| Machine tenders (machinists):         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | 8.240                      | 10.450                     | 37.50                       | *                                                         | *       | .373    | -       |
| Agreement B .....                     | 8.030                      | 9.230                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Agreement C .....                     | 7.733                      | 8.882                      | 37.50                       | .584                                                      | -       | .367    | -       |
| Agreement D .....                     | 7.733                      | 8.320                      | 37.50                       | .584                                                      | -       | .667    | -       |
| Photoengravers:                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A (gravure) .....           | 11.210                     | 13.944                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| Agreement B .....                     | 8.539                      | 10.036                     | 35.00                       | .810                                                      | -       | -       | 4.00    |
| Agreement C .....                     | 8.539                      | 10.036                     | 35.00                       | .810                                                      | -       | -       | 4.00    |
| Platemakers:                          |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | 8.940                      | 10.620                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Agreement B .....                     | 8.750                      | 10.310                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Agreement C .....                     | 8.530                      | 10.110                     | 37.50                       | .756                                                      | -       | -       | 3.00    |
| Agreement D .....                     | 4.910                      | 5.820                      | 40.00                       | *                                                         | *       | -       | 3.00    |
| Press assistants and feeders, offset: |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                     | 7.310                      | 8.591                      | 37.50                       | *                                                         | *       | -       | 4.00    |
| Agreement B:                          |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed, 2- to 4-color .....        | 7.070                      | 8.290                      | 37.50                       | .504                                                      | -       | .133    | -       |
| Web-fed:                              |                            |                            |                             |                                                           |         |         |         |
| 3-, 4-, or 5-unit .....               | 7.070                      | 8.290                      | 37.50                       | .504                                                      | -       | .133    | -       |
| 6-unit .....                          | 7.180                      | 8.430                      | 37.50                       | .504                                                      | -       | .133    | -       |
| 8-unit, single drive shaft .....      | 7.220                      | 8.480                      | 37.50                       | .504                                                      | -       | .133    | -       |
| Agreement C:                          |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed, offset:                    |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                         | 6.760                      | 8.020                      | 37.50                       | .553                                                      | -       | .187    | -       |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                      | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                  | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                  |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                  |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Atlanta, Ga.</b>                                              |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                              |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                |                            |                            |                             |                                                           |         |         |         |
| 2- to 5-color .....                                              | \$7.090                    | \$8.140                    | 37.50                       | 0.553                                                     | -       | 0.187   | -       |
| Web-fed offset:                                                  |                            |                            |                             |                                                           |         |         |         |
| 6-unit .....                                                     | 7.230                      | 8.570                      | 37.50                       | .553                                                      | -       | .187    | -       |
| Aft, 96 pages .....                                              | 7.100                      | 8.430                      | 37.50                       | .553                                                      | -       | .187    | -       |
| Rotary letterpress:                                              |                            |                            |                             |                                                           |         |         |         |
| Hoe or Motter (web-fed) 144 page with folder delivery .....      | 7.090                      | 8.420                      | 37.50                       | .553                                                      | -       | .187    | -       |
| Goss Uni-Mag, 2-unit with folder .....                           |                            |                            |                             |                                                           |         |         |         |
| Web rotary .....                                                 | 6.860                      | 8.140                      | 37.50                       | .553                                                      | -       | .187    | -       |
| Agreement D .....                                                | 6.990                      | 8.284                      | 37.50                       | .756                                                      | -       | -       | 3.00%   |
| Press operators, offset:                                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                                                     |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed:                                                       |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                                                    | 8.860                      | 10.400                     | 37.50                       | .504                                                      | -       | .133    | -       |
| 4-color:                                                         |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 9.020                      | 10.580                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Second .....                                                     | 8.660                      | 10.170                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Web-fed:                                                         |                            |                            |                             |                                                           |         |         |         |
| 3-unit:                                                          |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 9.540                      | 11.190                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Second .....                                                     | 8.960                      | 10.520                     | 37.50                       | .504                                                      | -       | .133    | -       |
| 4- or 5-unit:                                                    |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 9.540                      | 11.190                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Second .....                                                     | 8.960                      | 10.520                     | 37.50                       | .504                                                      | -       | .133    | -       |
| 6-unit:                                                          |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 9.990                      | 11.730                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Second .....                                                     | 9.230                      | 10.830                     | 37.50                       | .504                                                      | -       | .133    | -       |
| 8-unit, single-drive shaft:                                      |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 10.890                     | 12.790                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Second .....                                                     | 9.230                      | 10.830                     | 37.50                       | .504                                                      | -       | .133    | -       |
| Agreement B:                                                     |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed offset:                                                |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                                         |                            |                            |                             |                                                           |         |         |         |
| 14 x 20 in. ....                                                 | 8.430                      | 10.000                     | 37.50                       | .553                                                      | -       | .187    | -       |
| 17 x 22 in. and up to 36 x 49 in. ....                           | 8.720                      | 10.340                     | 37.50                       | .553                                                      | -       | .187    | -       |
| 2-color .....                                                    | 8.910                      | 10.560                     | 37.50                       | .553                                                      | -       | .187    | -       |
| 4-color, 25 x 38 in.                                             |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 9.110                      | 10.800                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Second .....                                                     | 8.760                      | 10.380                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Web-fed offset, 6-unit:                                          |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 10.240                     | 12.140                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Second .....                                                     | 9.420                      | 11.170                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Aft, 96 pages:                                                   |                            |                            |                             |                                                           |         |         |         |
| First .....                                                      | 9.590                      | 11.370                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Second .....                                                     | 8.950                      | 10.620                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Letterpress, hand-fed and automatic job, through 32-1/2 in. .... | 8.430                      | 10.000                     | 37.50                       | .553                                                      | -       | .187    | -       |
| Rotary letterpress:                                              |                            |                            |                             |                                                           |         |         |         |
| Special small roto-gravure, 14 x 12 in. ....                     | 8.820                      | 10.460                     | 37.50                       | .553                                                      | -       | .187    | -       |

See footnotes at end of table.



**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                    | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Atlanta, Ga.</b>                                            |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                              |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                            |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                              |                            |                            |                             |                                                           |         |         |         |
| Hoe or Motter (web-fed), 128 or 144 pages with folder delivery |                            |                            |                             |                                                           |         |         |         |
| Operators-in-charge .....                                      | \$9.240                    | \$10.960                   | 37.50                       | 0.553                                                     | —       | 0.187   | —       |
| First .....                                                    | 8.470                      | 10.040                     | 37.50                       | .553                                                      | —       | .187    | —       |
| Second .....                                                   | 8.220                      | 9.750                      | 37.50                       | .553                                                      | —       | .187    | —       |
| Third .....                                                    | 7.820                      | 9.270                      | 37.50                       | .553                                                      | —       | .187    | —       |
| Goss Uni-Mag, 2-unit with folder web                           |                            |                            |                             |                                                           |         |         |         |
| First .....                                                    | 9.110                      | 10.800                     | 37.50                       | .553                                                      | —       | .187    | —       |
| Second .....                                                   | 8.760                      | 10.380                     | 37.50                       | .553                                                      | —       | .187    | —       |
| Agreement C: Sheet-fed, duplicators:                           |                            |                            |                             |                                                           |         |         |         |
| Under 20 in. ....                                              | 7.200                      | 8.533                      | 37.50                       | .756                                                      | —       | —       | 3.00%   |
| 1-color to 30 in. ....                                         | 8.530                      | 10.110                     | 37.50                       | .756                                                      | —       | —       | 3.00    |
| cylinder, rotary:                                              |                            |                            |                             |                                                           |         |         |         |
| 1-plate, 17 in. ....                                           | 8.530                      | 10.110                     | 37.50                       | .756                                                      | —       | —       | 3.00    |
| 2-plate, 22 in. ....                                           | 8.530                      | 10.110                     | 37.50                       | .756                                                      | —       | —       | 3.00    |
| 3-plate:                                                       |                            |                            |                             |                                                           |         |         |         |
| 14 in. ....                                                    | 8.530                      | 10.110                     | 37.50                       | .756                                                      | —       | —       | 3.00    |
| 17 in. ....                                                    | 8.660                      | 10.264                     | 37.50                       | .756                                                      | —       | —       | 3.00    |
| Agreement D .....                                              | 6.600                      | 7.630                      | 40.00                       | *                                                         | *       | —       | 3.00    |
| Agreement E:                                                   |                            |                            |                             |                                                           |         |         |         |
| 1-color, 30 in. ....                                           | 8.980                      | 10.554                     | 37.50                       | *                                                         | *       | —       | 4.00    |
| 2-color, 40 in. ....                                           | 9.150                      | 10.753                     | 37.50                       | *                                                         | *       | —       | 4.00    |
| Strippers:                                                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                              | 9.270                      | 10.894                     | 37.50                       | *                                                         | *       | —       | 4.00    |
| Agreement B, 4-color process .....                             | 8.970                      | 10.530                     | 37.50                       | .504                                                      | —       | .133    | —       |
| Agreement C:                                                   |                            |                            |                             |                                                           |         |         |         |
| Other than process .....                                       | 8.720                      | 10.340                     | 37.50                       | .553                                                      | —       | .187    | —       |
| 4-color process .....                                          | 9.050                      | 10.740                     | 37.50                       | .553                                                      | —       | .187    | —       |
| Agreement D .....                                              | 8.530                      | 10.110                     | 37.50                       | .756                                                      | —       | —       | 3.00    |
| Agreement E .....                                              | 4.910                      | 5.820                      | 40.00                       | *                                                         | *       | —       | 3.00    |
| <b>Newspaper</b>                                               |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                             |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                | 7.507                      | 9.187                      | 37.50                       | *                                                         | *       | .200    | —       |
| Second shift .....                                             | 7.641                      | 9.320                      | 37.50                       | *                                                         | *       | .200    | —       |
| Machine operators:                                             |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                | 7.507                      | 9.187                      | 37.50                       | *                                                         | *       | .200    | —       |
| Second shift .....                                             | 7.641                      | 9.320                      | 37.50                       | *                                                         | *       | .200    | —       |
| Machine tenders (machinists):                                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                | 7.507                      | 9.187                      | 37.50                       | *                                                         | *       | .200    | —       |
| Second shift .....                                             | 7.641                      | 9.320                      | 37.50                       | *                                                         | *       | .200    | —       |
| Mailers:                                                       |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                | 7.808                      | 9.008                      | 37.50                       | *                                                         | *       | —       | —       |
| Second shift .....                                             | 7.941                      | 9.141                      | 37.50                       | *                                                         | *       | —       | —       |
| Photoengravers:                                                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                | 8.217                      | 9.413                      | 37.50                       | *                                                         | *       | *       | *       |
| Second shift .....                                             | 8.406                      | 9.600                      | 37.50                       | *                                                         | *       | *       | *       |
| Press operators, web:                                          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                | 7.701                      | 9.366                      | 37.50                       | *                                                         | *       | .133    | —       |
| Second shift .....                                             | 7.834                      | 9.500                      | 37.50                       | *                                                         | *       | .133    | —       |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification    | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Atlanta, Ga.</b>            |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>              |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b>               |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>              |                            |                            |                             |                                                           |         |         |         |
| First offside:                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                | \$7.834                    | \$9.633                    | 37.50                       | *                                                         | *       | 0.133   | -       |
| Second shift .....             | 7.968                      | 9.766                      | 37.50                       | *                                                         | *       | .133    | -       |
| Second offside:                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                | 7.834                      | 9.500                      | 37.50                       | *                                                         | *       | .133    | -       |
| Second shift .....             | 7.968                      | 9.633                      | 37.50                       | *                                                         | *       | .133    | -       |
| Color:                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                | 7.834                      | 9.500                      | 37.50                       | *                                                         | *       | .133    | -       |
| Second shift .....             | 7.968                      | 9.633                      | 37.50                       | *                                                         | *       | .133    | -       |
| Press operators-in-charge:     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                | 8.234                      | 10.166                     | 37.50                       | *                                                         | *       | .133    | -       |
| Second shift .....             | 8.368                      | 10.300                     | 37.50                       | *                                                         | *       | .133    | -       |
| <b>Lithography</b>             |                            |                            |                             |                                                           |         |         |         |
| Artists .....                  | 9.160                      | 10.775                     | 37.50                       | 0.756                                                     | -       | -       | 4.00%   |
| Camera operators:              |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                   |                            |                            |                             |                                                           |         |         |         |
| Black and white .....          | 8.870                      | 10.644                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Color .....                    | 9.160                      | 11.117                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Agreement B:                   |                            |                            |                             |                                                           |         |         |         |
| Process color .....            | 9.160                      | 10.775                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Other than process .....       | 8.770                      | 10.315                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Platemakers:                   |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....              | 8.870                      | 10.644                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Agreement B .....              | 8.770                      | 10.315                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Press assistants and feeders:  |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                   |                            |                            |                             |                                                           |         |         |         |
| 2-or 4-color:                  |                            |                            |                             |                                                           |         |         |         |
| First .....                    | 7.080                      | 8.328                      | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Second .....                   | 7.030                      | 8.269                      | 37.50                       | .756                                                      | -       | -       | 4.00    |
| 5-color:                       |                            |                            |                             |                                                           |         |         |         |
| First .....                    | 7.200                      | 8.469                      | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Second or third .....          | 7.030                      | 8.269                      | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Web-fed, 36 in., 8-plate:      |                            |                            |                             |                                                           |         |         |         |
| First .....                    | 7.310                      | 8.598                      | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Second .....                   | 7.200                      | 8.469                      | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Press operators:               |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                   |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed:                     |                            |                            |                             |                                                           |         |         |         |
| 1-color, 30 in. ....           | 8.770                      | 10.315                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| 2-color:                       |                            |                            |                             |                                                           |         |         |         |
| Up to 40 in. ....              | 8.930                      | 10.504                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| 40 to 60 in. ....              | 9.050                      | 10.645                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| 4-color:                       |                            |                            |                             |                                                           |         |         |         |
| 40 in.:                        |                            |                            |                             |                                                           |         |         |         |
| First .....                    | 9.240                      | 10.869                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Second .....                   | 8.820                      | 10.375                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| 50 in.:                        |                            |                            |                             |                                                           |         |         |         |
| First .....                    | 9.420                      | 11.080                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Second .....                   | 8.830                      | 10.386                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| 5-color, 60 in.:               |                            |                            |                             |                                                           |         |         |         |
| First .....                    | 9.600                      | 11.292                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Second .....                   | 8.890                      | 10.457                     | 37.50                       | .756                                                      | -       | -       | 4.00    |
| Web-fed, 36 in., 4-plate ..... | 8.930                      | 10.504                     | 37.50                       | .756                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                  | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                              | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                              |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                              |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Atlanta, Ga.</b><br><b>—Continued</b>     |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>      |                               |                               |                                |                                                           |         |         |         |
| 8-plate                                      |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | \$9.600                       | \$11.292                      | 37.50                          | 0.756                                                     | —       | —       | 4.00%   |
| Second .....                                 | 8.890                         | 10.457                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| Proving .....                                | 8.930                         | 10.504                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| 4-color:                                     |                               |                               |                                |                                                           |         |         |         |
| 40 in.:                                      |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | 9.490                         | 11.517                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| Second .....                                 | 9.020                         | 10.948                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| Scanner operators .....                      | —                             | 12.244                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| Strippers:                                   |                               |                               |                                |                                                           |         |         |         |
| Black and white                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                            | 8.870                         | 10.644                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| Agreement B .....                            | 8.770                         | 10.316                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| Color:                                       |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                            | 9.040                         | 10.972                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| Agreement B .....                            | 9.040                         | 10.633                        | 37.50                          | .756                                                      | —       | —       | 4.00    |
| <b>Birmingham, Ala.</b>                      |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                          |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men 11):        |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                            | 4.920                         | 6.010                         | 37.50                          | *                                                         | *       | 0.333   | —       |
| Agreement B .....                            | 4.920                         | 5.650                         | 37.50                          | *                                                         | *       | —       | 4.00    |
| Bookbinders (journey-<br>men 1):             |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                            | 7.030                         | 8.590                         | 37.50                          | *                                                         | *       | .333    | —       |
| Agreement B .....                            | 7.030                         | 8.070                         | 37.50                          | *                                                         | *       | —       | 4.00    |
| Compositors, hand .....                      | 7.180                         | 8.200                         | 37.50                          | *                                                         | *       | .220    | —       |
| Machine operators .....                      | 7.180                         | 8.200                         | 37.50                          | *                                                         | *       | .220    | —       |
| Machine tenders                              |                               |                               |                                |                                                           |         |         |         |
| (machinists) .....                           | 7.180                         | 8.200                         | 37.50                          | *                                                         | *       | .220    | —       |
| Photoengravers .....                         | 7.200                         | 8.470                         | 37.50                          | *                                                         | *       | —       | 4.00    |
| Press assistants and<br>feeders .....        | 5.169                         | 5.908                         | 37.50                          | *                                                         | *       | .267    | —       |
| Press operators:                             |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                 |                               |                               |                                |                                                           |         |         |         |
| Cylinder, and job .....                      | 7.297                         | 8.900                         | 37.50                          | *                                                         | *       | .200    | —       |
| Miller letterpress,<br>25 x 38 in.:          |                               |                               |                                |                                                           |         |         |         |
| 2-color .....                                | 7.567                         | 9.170                         | 37.50                          | *                                                         | *       | .200    | —       |
| 4-color .....                                | 7.817                         | 9.570                         | 37.50                          | *                                                         | *       | .200    | —       |
| Web offset:                                  |                               |                               |                                |                                                           |         |         |         |
| 2-unit .....                                 | 7.567                         | 9.170                         | 37.50                          | *                                                         | *       | .200    | —       |
| 4-unit:                                      |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | 7.917                         | 9.520                         | 37.50                          | *                                                         | *       | .200    | —       |
| Second .....                                 | 7.517                         | 9.120                         | 37.50                          | *                                                         | *       | .200    | —       |
| Offset preparatory,<br>Press operators ..... | 7.517                         | 9.120                         | 37.50                          | *                                                         | *       | .200    | —       |
| Strippers .....                              | 7.817                         | 9.420                         | 37.50                          | *                                                         | *       | .200    | —       |
| Agreement B:                                 |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                               | 7.130                         | 8.150                         | 37.50                          | *                                                         | *       | .267    | —       |
| Sheet-fed:                                   |                               |                               |                                |                                                           |         |         |         |
| Letterpress .....                            | 7.130                         | 8.150                         | 37.50                          | *                                                         | *       | .267    | —       |
| Offset:                                      |                               |                               |                                |                                                           |         |         |         |
| Up to 34 in. ....                            | 7.130                         | 8.150                         | 37.50                          | *                                                         | *       | .267    | —       |
| 34 x 36 in. ....                             | 7.140                         | 8.160                         | 37.50                          | *                                                         | *       | .267    | —       |
| 36 x 38 in. ....                             | 7.160                         | 8.170                         | 37.50                          | *                                                         | *       | .267    | —       |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                  | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                              | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                              |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                              |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Birmingham, Ala.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>     |                            |                            |                             |                                                           |         |         |         |
| 38 in. or more .....                         | \$7.180                    | \$8.190                    | 37.50                       | *                                                         | *       | 0.267   | -       |
| Platen .....                                 | 7.130                      | 8.150                      | 37.50                       | *                                                         | *       | .267    | -       |
| <b>Newspaper</b>                             |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                           |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                                | 7.923                      | 8.323                      | 37.50                       | 0.092                                                     | -       | .267    | -       |
| Nightwork .....                              | 8.023                      | 8.423                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Machine operators:                           |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                                | 7.923                      | 8.323                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Nightwork .....                              | 8.023                      | 8.423                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Machine tenders (machinists):                |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                                | 7.923                      | 8.323                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Nightwork .....                              | 8.023                      | 8.423                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Mailers:                                     |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                                | 7.186                      | 8.386                      | 37.50                       | .129                                                      | -       | .267    | -       |
| Nightwork .....                              | 7.293                      | 8.493                      | 37.50                       | .129                                                      | -       | .267    | -       |
| Photoengravers:                              |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                                | 8.160                      | 8.960                      | 37.50                       | *                                                         | *       | -       | 4.00%   |
| Nightwork .....                              | 8.340                      | 9.140                      | 37.50                       | *                                                         | *       | -       | 4.00    |
| Press operators, web:                        |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                                | 8.449                      | 8.716                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Nightwork .....                              | 8.611                      | 8.878                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Press operators-in-charge:                   |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                                | 8.982                      | 9.250                      | 37.50                       | .092                                                      | -       | .267    | -       |
| Nightwork .....                              | 9.144                      | 9.412                      | 37.50                       | .092                                                      | -       | .267    | -       |
| <b>Lithography</b>                           |                            |                            |                             |                                                           |         |         |         |
| Camera operators .....                       | 7.200                      | 8.230                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Platemakers .....                            | 7.200                      | 8.230                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Press operators, offset:                     |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                     |                            |                            |                             |                                                           |         |         |         |
| Under 22 in. ....                            | 6.060                      | 6.910                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| 22 in. or more .....                         | 7.200                      | 8.230                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| 2-color, under 50 in. ....                   | 7.390                      | 8.420                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Strippers .....                              | 7.200                      | 8.230                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| <b>Chattanooga, Tenn.</b>                    |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                          |                            |                            |                             |                                                           |         |         |         |
| Camera operators:                            |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                            | 6.963                      | 8.261                      | 37.50                       | *                                                         | *       | .267    | -       |
| Agreement B .....                            | -                          | 8.150                      | 37.50                       | -                                                         | -       | .267    | -       |
| Compositors, hand .....                      | 7.043                      | 8.323                      | 37.50                       | -                                                         | -       | .267    | -       |
| Machine operators .....                      | 7.043                      | 8.323                      | 37.50                       | -                                                         | -       | .267    | -       |
| Machine tenders (machinists) .....           | 7.123                      | 8.323                      | 37.50                       | -                                                         | -       | .267    | -       |
| Platemakers:                                 |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                            | 6.963                      | 8.261                      | 37.50                       | *                                                         | *       | .267    | -       |
| Agreement B .....                            | -                          | 8.150                      | 37.50                       | -                                                         | -       | .267    | -       |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                    | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chattanooga, Tenn.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>       |                            |                            |                             |                                                           |         |         |         |
| Press operators:                               |                            |                            |                             |                                                           |         |         |         |
| Cylinder:                                      |                            |                            |                             |                                                           |         |         |         |
| 1-Press .....                                  | \$5.919                    | \$7.022                    | 37.50                       | *                                                         | *       | 0.267   | -       |
| 2-Presses .....                                | 6.963                      | 8.261                      | 37.50                       | *                                                         | *       | .267    | -       |
| Under 12 x 18 in.:                             |                            |                            |                             |                                                           |         |         |         |
| 1-Press .....                                  | -                          | 6.930                      | 37.50                       | -                                                         | -       | .267    | -       |
| 2-Presses .....                                | -                          | 8.150                      | 37.50                       | -                                                         | -       | .267    | -       |
| Over 17 x 22 in. through                       |                            |                            |                             |                                                           |         |         |         |
| 25 x 38 in. ....                               | -                          | 8.500                      | 37.50                       | -                                                         | -       | .267    | -       |
| Over 25 x 38 in.:                              |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                                  | -                          | 9.100                      | 37.50                       | -                                                         | -       | .267    | -       |
| 4-color:                                       |                            |                            |                             |                                                           |         |         |         |
| First .....                                    | -                          | 9.500                      | 37.50                       | -                                                         | -       | .267    | -       |
| Second .....                                   | -                          | 9.100                      | 37.50                       | -                                                         | -       | .267    | -       |
| Offset:                                        |                            |                            |                             |                                                           |         |         |         |
| Up to 22 x 34 in. ....                         | 6.963                      | 8.261                      | 37.50                       | *                                                         | *       | .267    | -       |
| 22 x 34 in. or larger .....                    | 7.027                      | 8.325                      | 37.50                       | *                                                         | *       | .267    | -       |
| 2-Color perfecting, press operators-in-charge: |                            |                            |                             |                                                           |         |         |         |
| 19 x 25 up to 22 x                             |                            |                            |                             |                                                           |         |         |         |
| 34 in. ....                                    | 7.443                      | 8.741                      | 37.50                       | *                                                         | *       | .267    | -       |
| 22 x 34 in. or larger .....                    | 7.630                      | 8.928                      | 37.50                       | *                                                         | *       | .267    | -       |
| Automatic job:                                 |                            |                            |                             |                                                           |         |         |         |
| 1-Press .....                                  | 5.919                      | 7.022                      | 37.50                       | *                                                         | *       | .267    | -       |
| 2-Presses .....                                | 6.963                      | 8.261                      | 37.50                       | *                                                         | *       | .267    | -       |
| Platen, 4-presses .....                        | 6.963                      | 8.261                      | 37.50                       | *                                                         | *       | .267    | -       |
| Strippers:                                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                              | 6.963                      | 8.261                      | 37.50                       | *                                                         | *       | .267    | -       |
| Agreement B .....                              | -                          | 8.150                      | 37.50                       | -                                                         | -       | .267    | -       |
| <b>Lithography</b>                             |                            |                            |                             |                                                           |         |         |         |
| Camera operators, color .....                  | 7.578                      | 9.868                      | 38.00                       | -                                                         | -       | .250    | -       |
| Press assistants and feeders .....             | 4.368                      | 5.368                      | 38.00                       | -                                                         | -       | .250    | -       |
| Press operators:                               |                            |                            |                             |                                                           |         |         |         |
| Offset:                                        |                            |                            |                             |                                                           |         |         |         |
| First .....                                    | 8.578                      | 10.526                     | 38.00                       | -                                                         | -       | .250    | -       |
| Second .....                                   | 8.052                      | 9.868                      | 38.00                       | -                                                         | -       | .250    | -       |
| Third .....                                    | 6.947                      | 8.500                      | 38.00                       | -                                                         | -       | .250    | -       |
| 2-color .....                                  | 8.052                      | 9.868                      | 38.00                       | -                                                         | -       | .250    | -       |
| <b>Memphis, Tenn.</b>                          |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                            |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II) .....         | 4.300                      | 4.960                      | 38.75                       | *                                                         | *       | -       | -       |
| Bookbinders (journey-men I) .....              | 6.870                      | 7.810                      | 38.75                       | *                                                         | *       | -       | -       |
| Compositors, hand .....                        | 7.400                      | 8.250                      | 37.50                       | *                                                         | *       | .333    | -       |
| Machine operators .....                        | 7.400                      | 8.250                      | 37.50                       | *                                                         | *       | .333    | -       |
| Machine tenders (machin-ists) .....            | 7.400                      | 8.250                      | 37.50                       | *                                                         | *       | .333    | -       |
| Photoengravers .....                           | 11.441                     | 13.618                     | 35.00                       | -                                                         | -       | -       | -       |
| Press operators:                               |                            |                            |                             |                                                           |         |         |         |
| Rotogravure .....                              | 9.606                      | 10.140                     | 37.50                       | *                                                         | *       | .400    | -       |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Memphis, Tenn.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>   |                            |                            |                             |                                                           |         |         |         |
| Registerman .....                          | \$9.873                    | \$10.406                   | 37.50                       | *                                                         | *       | 0.400   | -       |
| Press operators-in-charge .....            | 10.006                     | 10.540                     | 37.50                       | *                                                         | *       | .400    | -       |
| <b>Newspaper</b>                           |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.110                      | 9.312                      | 36.25                       | *                                                         | *       | .510    | -       |
| Second shift .....                         | 8.248                      | 9.449                      | 36.25                       | *                                                         | *       | .510    | -       |
| Machine operators:                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.110                      | 9.312                      | 36.25                       | *                                                         | *       | .510    | -       |
| Second shift .....                         | 8.248                      | 9.449                      | 36.25                       | *                                                         | *       | .510    | -       |
| Machine tenders (machinists):              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.110                      | 9.312                      | 36.25                       | *                                                         | *       | .510    | -       |
| Second shift .....                         | 8.248                      | 9.449                      | 36.25                       | *                                                         | *       | .510    | -       |
| Mailers:                                   |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.542                      | 8.329                      | 37.50                       | 0.275                                                     | -       | .244    | -       |
| Second shift .....                         | 7.676                      | 8.463                      | 37.50                       | .275                                                      | -       | .244    | -       |
| Photoengravers:                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.006                      | 8.806                      | 37.50                       | -                                                         | -       | .267    | -       |
| Second shift .....                         | 8.233                      | 9.033                      | 37.50                       | -                                                         | -       | .267    | -       |
| Press operators, web:                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.340                      | 9.346                      | 37.50                       | *                                                         | *       | .313    | -       |
| Second shift .....                         | 8.473                      | 9.466                      | 37.50                       | *                                                         | *       | .313    | -       |
| Press operators-in-charge:                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.873                      | 9.940                      | 37.50                       | *                                                         | *       | .313    | -       |
| Second shift .....                         | 9.006                      | 10.073                     | 37.50                       | *                                                         | *       | .313    | -       |
| <b>Miami, Fla.</b>                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                        |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journeymen II) .....      | 3.830                      | 4.260                      | 37.50                       | .439                                                      | -       | .100    | -       |
| Bookbinders (journeymen I) .....           | 6.540                      | 7.240                      | 37.50                       | .439                                                      | -       | .100    | -       |
| Camera operators:                          |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | 7.240                      | 8.050                      | 37.50                       | .439                                                      | -       | .180    | -       |
| Agreement B .....                          | 7.170                      | 7.970                      | 37.50                       | .439                                                      | -       | .247    | -       |
| Compositors, hand .....                    | 7.170                      | 7.970                      | 37.50                       | .439                                                      | -       | .247    | -       |
| Machine operators .....                    | 7.170                      | 7.970                      | 37.50                       | .439                                                      | -       | .247    | -       |
| Photoengravers .....                       | 8.950                      | 9.950                      | 35.00                       | .629                                                      | -       | -       | 5.00%   |
| Platemakers:                               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | 7.170                      | 7.970                      | 37.50                       | .439                                                      | -       | .247    | -       |
| Agreement B .....                          | 5.370                      | 6.030                      | 37.50                       | .439                                                      | -       | .180    | -       |
| Press assistants:                          |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                             | 6.110                      | 6.830                      | 37.50                       | .439                                                      | -       | .180    | -       |
| Feeders .....                              | 5.380                      | 6.040                      | 37.50                       | .439                                                      | -       | .180    | -       |
| Press operators, cylinder:                 |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | 7.240                      | 8.050                      | 37.50                       | .439                                                      | -       | .180    | -       |
| Up to 12 x 18 in. ....                     | -                          | 6.580                      | 37.50                       | .439                                                      | -       | .180    | -       |
| 2-color .....                              | 7.490                      | 8.300                      | 37.50                       | .439                                                      | -       | .180    | -       |
| Agreement B .....                          | 7.170                      | 7.970                      | 37.50                       | .439                                                      | -       | .247    | -       |

See footnotes at end of table.



**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification      | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                  | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                  |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                  |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Miami, Fla.</b>               |                            |                            |                             |                                                           |         |         |         |
| —Continued                       |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>              |                            |                            |                             |                                                           |         |         |         |
| —Continued                       |                            |                            |                             |                                                           |         |         |         |
| Strippers:                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                     |                            |                            |                             |                                                           |         |         |         |
| Process color .....              | \$7.240                    | \$8.050                    | 37.50                       | 0.439                                                     | -       | 0.180   | -       |
| Black and white .....            | 6.890                      | 7.670                      | 37.50                       | .439                                                      | -       | .180    | -       |
| Agreement B .....                | 7.170                      | 7.970                      | 37.50                       | .439                                                      | -       | .247    | -       |
| <b>Nashville-Davidson, Tenn.</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>              |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-        |                            |                            |                             |                                                           |         |         |         |
| men II) .....                    | 4.757                      | 5.805                      | 36.25                       | *                                                         | *       | -       | 4.00%   |
| Bookbinders (journeymen          |                            |                            |                             |                                                           |         |         |         |
| I) .....                         | 6.775                      | 7.823                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Compositors, hand:               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                | 6.250                      | 7.500                      | 40.00                       | *                                                         | *       | .125    | -       |
| Agreement B .....                | 6.666                      | 9.333                      | 37.50                       | *                                                         | *       | .133    | -       |
| Agreement C .....                | 6.666                      | 8.000                      | 37.50                       | *                                                         | *       | -       | -       |
| Electrotypers:                   |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                | 6.250                      | 7.500                      | 40.00                       | *                                                         | *       | .125    | -       |
| Agreement B .....                | 6.666                      | 9.333                      | 37.50                       | *                                                         | *       | .133    | -       |
| Agreement C .....                | 6.666                      | 8.000                      | 37.50                       | *                                                         | *       | -       | -       |
| Machine operators:               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                | 6.250                      | 7.500                      | 40.00                       | *                                                         | *       | .125    | -       |
| Agreement B .....                | 6.666                      | 9.333                      | 37.50                       | *                                                         | *       | .133    | -       |
| Agreement C .....                | 6.666                      | 8.000                      | 37.50                       | *                                                         | *       | -       | -       |
| Machine tenders (machin-         |                            |                            |                             |                                                           |         |         |         |
| ists):                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                | 6.250                      | 7.500                      | 40.00                       | *                                                         | *       | .125    | -       |
| Agreement B .....                | 6.666                      | 9.333                      | 37.50                       | *                                                         | *       | .133    | -       |
| Agreement C .....                | 6.666                      | 8.000                      | 37.50                       | *                                                         | *       | -       | -       |
| Press assistants and             |                            |                            |                             |                                                           |         |         |         |
| feeders:                         |                            |                            |                             |                                                           |         |         |         |
| 2-color:                         |                            |                            |                             |                                                           |         |         |         |
| 25 x 36 in. ....                 | 5.512                      | 6.339                      | 37.50                       | *                                                         | *       | .227    | -       |
| 38 x 50 in. ....                 | 5.864                      | 6.727                      | 37.50                       | *                                                         | *       | .227    | -       |
| Web-fed, 22-3/4 x 36             |                            |                            |                             |                                                           |         |         |         |
| in. ....                         | 5.864                      | 6.727                      | 37.50                       | *                                                         | *       | .227    | -       |
| Press operators:                 |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                     |                            |                            |                             |                                                           |         |         |         |
| Cylinder:                        |                            |                            |                             |                                                           |         |         |         |
| 1-color,                         |                            |                            |                             |                                                           |         |         |         |
| 19 x 25 in. ....                 | 6.681                      | 7.628                      | 37.50                       | *                                                         | *       | .227    | -       |
| 2-color,                         |                            |                            |                             |                                                           |         |         |         |
| 25 x 36 in. ....                 | 7.220                      | 8.222                      | 37.50                       | *                                                         | *       | .227    | -       |
| 38 x 50 in. ....                 | 7.906                      | 8.978                      | 37.50                       | *                                                         | *       | .227    | -       |
| Web-fed, 22-3/4 x 36             |                            |                            |                             |                                                           |         |         |         |
| in. ....                         | 7.826                      | 8.890                      | 37.50                       | *                                                         | *       | .227    | -       |
| Platen .....                     | 5.441                      | 7.259                      | 37.50                       | *                                                         | *       | .227    | -       |
| Agreement B:                     |                            |                            |                             |                                                           |         |         |         |
| Cylinder:                        |                            |                            |                             |                                                           |         |         |         |
| Heidelberg, 15 x                 |                            |                            |                             |                                                           |         |         |         |
| 20-1/2 in. ....                  | 5.913                      | 7.172                      | 36.25                       | *                                                         | *       | .207    | -       |
| C-Kelly, 41 or                   |                            |                            |                             |                                                           |         |         |         |
| 46 in. ....                      | 5.993                      | 7.255                      | 36.25                       | *                                                         | *       | .207    | -       |
| Platen:                          |                            |                            |                             |                                                           |         |         |         |
| 1-Press .....                    | 4.875                      | 6.124                      | 36.25                       | *                                                         | *       | .207    | -       |
| 2-Presses .....                  | 5.023                      | 6.289                      | 36.25                       | *                                                         | *       | .207    | -       |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Nashville-Davidson, Tenn.—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b>                           |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | \$5.760                    | \$8.026                    | 37.50                       | *                                                         | *       | -       | -       |
| Second shift .....                         | 6.053                      | 8.320                      | 37.50                       | *                                                         | *       | -       | -       |
| Machine operators:                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 5.760                      | 8.026                      | 37.50                       | *                                                         | *       | -       | -       |
| Second shift .....                         | 6.053                      | 8.320                      | 37.50                       | *                                                         | *       | -       | -       |
| Machine tenders (machinists):              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 5.760                      | 8.026                      | 37.50                       | *                                                         | *       | -       | -       |
| Second shift .....                         | 6.053                      | 8.320                      | 37.50                       | *                                                         | *       | -       | -       |
| Mailers:                                   |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.000                      | 7.400                      | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....                         | 7.285                      | 7.685                      | 37.50                       | -                                                         | -       | -       | -       |
| Photoengravers:                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.266                      | 8.320                      | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....                         | 7.560                      | 8.613                      | 37.50                       | -                                                         | -       | -       | -       |
| Press operators, web:                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.293                      | 8.213                      | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....                         | 7.546                      | 8.466                      | 37.50                       | -                                                         | -       | -       | -       |
| Press operators-in-charge:                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.726                      | 8.646                      | 37.50                       | -                                                         | -       | -       | -       |
| Second shift .....                         | 7.980                      | 8.900                      | 37.50                       | -                                                         | -       | -       | -       |
| <b>Lithography</b>                         |                            |                            |                             |                                                           |         |         |         |
| Artists .....                              | 7.290                      | 8.270                      | 37.50                       | *                                                         | *       | -       | -       |
| Camera operators:                          |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                               |                            |                            |                             |                                                           |         |         |         |
| Color separators .....                     | 8.354                      | 9.403                      | 36.25                       | *                                                         | *       | -       | 4.00%   |
| Half-tone and line .....                   | 7.889                      | 8.989                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Agreement B:                               |                            |                            |                             |                                                           |         |         |         |
| Color screeners .....                      | 7.080                      | 8.030                      | 37.50                       | *                                                         | *       | -       | -       |
| Black and white .....                      | 6.940                      | 7.880                      | 37.50                       | *                                                         | *       | -       | -       |
| Platemakers:                               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | 7.940                      | 8.989                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Agreement B .....                          | 7.080                      | 8.030                      | 37.50                       | *                                                         | *       | -       | -       |
| Press assistants and feeders:              |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                               |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                   |                            |                            |                             |                                                           |         |         |         |
| 22 x 34 in. ....                           | 5.444                      | 6.492                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| 42 x 58 in. ....                           |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 5.657                      | 6.917                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Second .....                               | 5.385                      | 6.705                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| 2-color:                                   |                            |                            |                             |                                                           |         |         |         |
| 25 x 38 in. ....                           | 5.657                      | 6.705                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| 42 x 59 in. or more                        |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 5.868                      | 6.917                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Second .....                               | 5.657                      | 6.705                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Agreement B:                               |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 6.470                      | 7.340                      | 37.50                       | *                                                         | *       | -       | -       |
| Second .....                               | 6.150                      | 6.980                      | 37.50                       | *                                                         | *       | -       | -       |
| Web .....                                  | 6.470                      | 7.340                      | 37.50                       | *                                                         | *       | -       | -       |
| Press operators, offset:                   |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                               |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                   |                            |                            |                             |                                                           |         |         |         |
| Under 21 x 28 in. ....                     | 7.586                      | 8.635                      | 36.25                       | *                                                         | *       | -       | 4.00    |

See footnotes at end of table.

**Table 18. Continued — Wage rates, hours, and employer contributions for selected benefits: Southeast**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Nashville-Davidson, Tenn.</b>   |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                  |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                 |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                  |                            |                            |                             |                                                           |         |         |         |
| 21 x 28 to 42 x 58 in. ....        | \$7.819                    | \$8.868                    | 36.25                       | *                                                         | *       | -       | 4.00%   |
| 42 x 58 in. or larger .....        | 8.028                      | 9.077                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| 2-color:                           |                            |                            |                             |                                                           |         |         |         |
| 22 x 34 to 42 x 59 in. ....        | 8.437                      | 9.485                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| 43 x 60 in. or larger .....        | 8.651                      | 9.687                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Agreement B:                       |                            |                            |                             |                                                           |         |         |         |
| 1-color:                           |                            |                            |                             |                                                           |         |         |         |
| 19 x 25 in. ....                   | 6.970                      | 7.910                      | 37.50                       | *                                                         | *       | -       | -       |
| 2-color:                           |                            |                            |                             |                                                           |         |         |         |
| 38 in. ....                        | 7.300                      | 8.280                      | 37.50                       | *                                                         | *       | -       | -       |
| 60 in. ....                        | 7.370                      | 8.360                      | 37.50                       | *                                                         | *       | -       | -       |
| 4-color, 38 in.:                   |                            |                            |                             |                                                           |         |         |         |
| First .....                        | 7.830                      | 9.190                      | 37.50                       | *                                                         | *       | -       | -       |
| Second .....                       | 7.080                      | 8.210                      | 37.50                       | *                                                         | *       | -       | -       |
| 5-color, 77 in.:                   |                            |                            |                             |                                                           |         |         |         |
| First .....                        | 8.066                      | 9.270                      | 37.50                       | *                                                         | *       | -       | -       |
| Second .....                       | 7.430                      | 8.430                      | 37.50                       | *                                                         | *       | -       | -       |
| Web                                |                            |                            |                             |                                                           |         |         |         |
| 36 in. ....                        | 7.300                      | 8.280                      | 37.50                       | *                                                         | *       | -       | -       |
| 38 in. ....                        |                            |                            |                             |                                                           |         |         |         |
| First .....                        | 8.250                      | 9.360                      | 37.50                       | *                                                         | *       | -       | -       |
| Second .....                       | 7.310                      | 8.290                      | 37.50                       | *                                                         | *       | -       | -       |
| 51 in. ....                        |                            |                            |                             |                                                           |         |         |         |
| First .....                        | 8.380                      | 9.500                      | 37.50                       | *                                                         | *       | -       | -       |
| Second .....                       | 7.310                      | 8.290                      | 37.50                       | *                                                         | *       | -       | -       |
| Strippers:                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                  | 7.940                      | 8.989                      | 36.25                       | *                                                         | *       | -       | 4.00    |
| Agreement B                        |                            |                            |                             |                                                           |         |         |         |
| First .....                        | 7.290                      | 8.270                      | 37.50                       | *                                                         | *       | -       | -       |
| Second .....                       | 7.080                      | 8.030                      | 37.50                       | *                                                         | *       | -       | -       |
| <b>St. Petersburg, Fla.</b>        |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand .....            | 5.100                      | 5.920                      | 40.00                       | -                                                         | -       | -       | -       |
| Machine operators .....            | 5.100                      | 5.920                      | 40.00                       | -                                                         | -       | -       | -       |
| Machine tenders (machinists) ..... | 5.100                      | 5.920                      | 40.00                       | -                                                         | -       | -       | -       |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or

gross payroll. These variations in method of computation are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

**Table 19. Wage rates, hours, and employer contributions for selected benefits:  
Southwest**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification              | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                          | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                          |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                          |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| Dallas, Texas                            |                               |                               |                                |                                                           |         |         |         |
| Book and job                             |                               |                               |                                |                                                           |         |         |         |
| Bindery workers<br>(journeymen II) ..... | \$5.320                       | \$6.490                       | 40.00                          | *                                                         | *       | -       | 3.00%   |
| Bookbinders<br>(journeymen I) .....      | 5.620                         | 7.220                         | 40.00                          | *                                                         | *       | -       | 3.00    |
| Camera operators .....                   | 7.025                         | 8.438                         | 37.50                          | -                                                         | -       | 0.133   | -       |
| Compositors, hand .....                  | 5.946                         | 7.300                         | 37.50                          | -                                                         | -       | -       | -       |
| Machine operators .....                  | 5.946                         | 7.300                         | 37.50                          | -                                                         | -       | -       | -       |
| Machine tenders<br>(machinists) .....    | 5.946                         | 7.300                         | 37.50                          | -                                                         | -       | -       | -       |
| Platemakers .....                        | 6.673                         | 8.019                         | 37.50                          | -                                                         | -       | .133    | -       |
| Press assistants and<br>feeders .....    | 5.571                         | 6.372                         | 37.50                          | -                                                         | -       | .133    | -       |
| Press operators:<br>Cylinder .....       | 6.280                         | 7.559                         | 37.50                          | -                                                         | -       | .133    | -       |
| Offset                                   |                               |                               |                                |                                                           |         |         |         |
| 1-color                                  |                               |                               |                                |                                                           |         |         |         |
| 10 x 14 through 14 x 20 ....             | 5.766                         | 6.852                         | 37.50                          | -                                                         | -       | .133    | -       |
| 17 x 22 through 19 x 25 ....             | 6.280                         | 7.559                         | 37.50                          | -                                                         | -       | .133    | -       |
| 22 x 28 through 28 x 42 ....             | 6.498                         | 7.808                         | 37.50                          | -                                                         | -       | .133    | -       |
| 36 x 48 through 52 x 58 ....             | 6.709                         | 8.053                         | 37.50                          | -                                                         | -       | .133    | -       |
| 2-color                                  |                               |                               |                                |                                                           |         |         |         |
| 23 x 35 through 25 x 38 ....             | 6.918                         | 8.313                         | 37.50                          | -                                                         | -       | .133    | -       |
| 4-color, sheet fed                       |                               |                               |                                |                                                           |         |         |         |
| Head pressman .....                      | 7.249                         | 8.712                         | 37.50                          | -                                                         | -       | .133    | -       |
| Second pressman .....                    | 6.535                         | 7.849                         | 37.50                          | -                                                         | -       | .133    | -       |
| Press operators, platen .....            | 6.300                         | 7.172                         | 37.50                          | -                                                         | -       | .133    | -       |
| Strippers .....                          | 6.819                         | 8.188                         | 37.50                          | -                                                         | -       | .133    | -       |
| Newspaper                                |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                       |                               |                               |                                |                                                           |         |         |         |
| Daywork:                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 7.600                         | 9.085                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement B .....                        | -                             | 8.600                         | 35.00                          | -                                                         | -       | -       | -       |
| Nightwork:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 7.740                         | 9.228                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement B .....                        | -                             | 8.742                         | 35.00                          | -                                                         | -       | -       | -       |
| Machine operators:                       |                               |                               |                                |                                                           |         |         |         |
| Daywork:                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 7.600                         | 9.085                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement B .....                        | -                             | 8.600                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement C .....                        | 8.385                         | 9.785                         | 35.00                          | 0.560                                                     | -       | .357    | -       |
| Nightwork:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 7.740                         | 9.228                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement B .....                        | -                             | 8.742                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement C .....                        | 8.528                         | 9.928                         | 35.00                          | .560                                                      | -       | .357    | -       |
| Machine tenders<br>(machinists):         |                               |                               |                                |                                                           |         |         |         |
| Daywork:                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 7.600                         | 9.085                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement B .....                        | -                             | 8.600                         | 35.00                          | -                                                         | -       | -       | -       |
| Nightwork:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 7.740                         | 9.228                         | 35.00                          | -                                                         | -       | -       | -       |
| Agreement B .....                        | -                             | 8.742                         | 35.00                          | -                                                         | -       | -       | -       |
| Mailers:                                 |                               |                               |                                |                                                           |         |         |         |
| Daywork:                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 7.229                         | 8.720                         | 35.00                          | .114                                                      | -       | .229    | -       |
| Agreement B .....                        | 7.828                         | 9.028                         | 35.00                          | .560                                                      | -       | .107    | -       |

See footnotes at end of table.

**Table 19. Continued — Wage rates, hours, and employer contributions for selected benefits: Southwest**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Dallas, Texas</b>        |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b>            |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| Nightwork:                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | \$7.371                    | \$8.870                    | 35.00                       | 0.114                                                     | -       | 0.229   | -       |
| Agreement B .....           | 7.971                      | 9.171                      | 35.00                       | .560                                                      | -       | .107    | -       |
| <b>Lithography</b>          |                            |                            |                             |                                                           |         |         |         |
| Artists .....               | 9.530                      | 11.480                     | 36.25                       | *                                                         | *       | -       | 4.00%   |
| Camera operators .....      | 9.530                      | 11.480                     | 36.25                       | *                                                         | *       | -       | 4.00    |
| Platemakers .....           | 9.530                      | 11.480                     | 36.25                       | *                                                         | *       | -       | 4.00    |
| Strippers .....             | 9.530                      | 11.480                     | 36.25                       | *                                                         | *       | -       | 4.00    |
| <b>Fort Worth, Texas</b>    |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>         |                            |                            |                             |                                                           |         |         |         |
| Bindery workers             |                            |                            |                             |                                                           |         |         |         |
| (journeymen II) .....       | 4.030                      | 4.950                      | 37.50                       | -                                                         | -       | -       | -       |
| Bookbinders                 |                            |                            |                             |                                                           |         |         |         |
| (journeymen I) .....        | 6.690                      | 8.210                      | 37.50                       | -                                                         | -       | -       | -       |
| Camera operators, black     |                            |                            |                             |                                                           |         |         |         |
| and white .....             | 6.778                      | 8.780                      | 37.50                       | -                                                         | -       | -       | -       |
| Compositors, hand .....     | 7.355                      | 8.604                      | 37.50                       | -                                                         | -       | .133    | -       |
| Machine operators .....     | 7.355                      | 8.804                      | 37.50                       | -                                                         | -       | .133    | -       |
| Press assistants and        |                            |                            |                             |                                                           |         |         |         |
| feeders:                    |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....              | 5.430                      | 6.681                      | 37.50                       | -                                                         | -       | -       | -       |
| Offset                      |                            |                            |                             |                                                           |         |         |         |
| 1-color .....               | 5.430                      | 6.681                      | 37.50                       | -                                                         | -       | -       | -       |
| 2-color .....               | 5.620                      | 6.915                      | 37.50                       | -                                                         | -       | -       | -       |
| Auto job .....              | 4.748                      | 6.881                      | 37.50                       | -                                                         | -       | -       | -       |
| Platen .....                | 4.748                      | 6.881                      | 37.50                       | -                                                         | -       | -       | -       |
| Press operators:            |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....              | 6.691                      | 8.211                      | 37.50                       | -                                                         | -       | -       | -       |
| Offset                      |                            |                            |                             |                                                           |         |         |         |
| 1-color                     |                            |                            |                             |                                                           |         |         |         |
| Up to 20 in. ....           | 5.754                      | 7.080                      | 37.50                       | -                                                         | -       | -       | -       |
| 20 to 30 in. ....           | 6.691                      | 8.530                      | 37.50                       | -                                                         | -       | -       | -       |
| 30 to 42 in. ....           | 6.862                      | 8.640                      | 37.50                       | -                                                         | -       | -       | -       |
| 2-color                     |                            |                            |                             |                                                           |         |         |         |
| Up to 38 in. ....           | 7.093                      | 8.840                      | 37.50                       | -                                                         | -       | -       | -       |
| Auto job .....              | 6.512                      | 8.012                      | 37.50                       | -                                                         | -       | -       | -       |
| Rotary forms .....          | 6.734                      | 8.286                      | 37.50                       | -                                                         | -       | -       | -       |
| Platen .....                | 5.594                      | 6.881                      | 37.50                       | -                                                         | -       | -       | -       |
| Strippers:                  |                            |                            |                             |                                                           |         |         |         |
| Color .....                 | 7.233                      | 9.250                      | 37.50                       | -                                                         | -       | -       | -       |
| Black and white .....       | 6.778                      | 8.640                      | 37.50                       | -                                                         | -       | -       | -       |
| <b>Newspaper</b>            |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:          |                            |                            |                             |                                                           |         |         |         |
| Daywork .....               | 6.427                      | 8.965                      | 36.25                       | -                                                         | -       | .276    | -       |
| Nightwork .....             | 6.565                      | 9.103                      | 36.25                       | -                                                         | -       | .276    | -       |
| Machine operators:          |                            |                            |                             |                                                           |         |         |         |
| Daywork .....               | 6.427                      | 8.965                      | 36.25                       | -                                                         | -       | .276    | -       |
| Nightwork .....             | 6.565                      | 9.103                      | 36.25                       | -                                                         | -       | .276    | -       |
| Mailers:                    |                            |                            |                             |                                                           |         |         |         |
| Daywork .....               | 6.224                      | 7.826                      | 37.50                       | *                                                         | *       | *       | *       |

See footnotes at end of table.

**Table 19. Continued — Wage rates, hours, and employer contributions for selected benefits: Southwest**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                   | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-----------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                               | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                               |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                               |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Fort Worth, Texas</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Newspaper</b><br><b>—Continued</b>         |                               |                               |                                |                                                           |         |         |         |
| Nightwork .....                               | \$6.356                       | \$7.960                       | 37.50                          | *                                                         | *       | *       | *       |
| Photoengravers:                               |                               |                               |                                |                                                           |         |         |         |
| Daywork .....                                 | 6.920                         | 8.240                         | 37.50                          | -                                                         | -       | -       | 4.00%   |
| Nightwork .....                               | 7.067                         | 8.386                         | 37.50                          | -                                                         | -       | -       | 4.00    |
| <b>Lithography</b>                            |                               |                               |                                |                                                           |         |         |         |
| Artists .....                                 | 8.272                         | 9.250                         | 37.50                          | *                                                         | *       | -       | -       |
| Camera operators: .....                       | 8.070                         | 9.250                         | 37.50                          | *                                                         | *       | -       | -       |
| Platemakers .....                             | 7.890                         | 9.250                         | 37.50                          | *                                                         | *       | -       | -       |
| Press assistants and<br>feeders:              |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                                 | 5.340                         | 6.260                         | 37.50                          | *                                                         | *       | -       | -       |
| 2-color                                       |                               |                               |                                |                                                           |         |         |         |
| Up to 36 in. ....                             | 5.520                         | 6.460                         | 37.50                          | *                                                         | *       | -       | -       |
| Up to 40 in. ....                             | 5.800                         | 6.800                         | 37.50                          | *                                                         | *       | -       | -       |
| 64-page web press .....                       | 6.030                         | 7.060                         | 37.50                          | *                                                         | *       | -       | -       |
| Press operators, offset:                      |                               |                               |                                |                                                           |         |         |         |
| A.B. Dick .....                               | 6.040                         | 7.080                         | 37.50                          | *                                                         | *       | -       | -       |
| Multilith .....                               | 6.330                         | 7.410                         | 37.50                          | *                                                         | *       | -       | -       |
| 1-color                                       |                               |                               |                                |                                                           |         |         |         |
| Up to 31 in. ....                             | 7.280                         | 8.530                         | 37.50                          | *                                                         | *       | -       | -       |
| Up to 50 in. ....                             | 7.730                         | 9.050                         | 37.50                          | *                                                         | *       | -       | -       |
| 2-color                                       |                               |                               |                                |                                                           |         |         |         |
| Up to 36 in. ....                             | 7.810                         | 9.140                         | 37.50                          | *                                                         | *       | -       | -       |
| Up to 42 in. ....                             | 7.940                         | 9.300                         | 37.50                          | *                                                         | *       | -       | -       |
| 4-color                                       |                               |                               |                                |                                                           |         |         |         |
| Up to 42 in.                                  |                               |                               |                                |                                                           |         |         |         |
| First operators .....                         | 8.650                         | 10.130                        | 37.50                          | *                                                         | *       | -       | -       |
| Second operators .....                        | 7.860                         | 9.220                         | 37.50                          | *                                                         | *       | -       | -       |
| 64-page web press                             |                               |                               |                                |                                                           |         |         |         |
| First operators .....                         | 8.810                         | 10.320                        | 37.50                          | *                                                         | *       | -       | -       |
| Second operators .....                        | 7.820                         | 9.160                         | 37.50                          | *                                                         | *       | -       | -       |
| Strippers .....                               | 7.890                         | 9.250                         | 37.50                          | *                                                         | *       | -       | -       |
| <b>Houston, Texas</b>                         |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                           |                               |                               |                                |                                                           |         |         |         |
| Bindery workers<br>(journeymen II)            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                             | 4.850                         | 5.690                         | 37.50                          | 0.260                                                     | -       | 0.193   | -       |
| Agreement B .....                             | 4.850                         | 5.850                         | 37.50                          | -                                                         | -       | .173    | -       |
| Bookbinders<br>(journeymen I)                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                             | 7.700                         | 8.980                         | 37.50                          | .260                                                      | -       | .193    | -       |
| Agreement B .....                             | 7.700                         | 9.150                         | 37.50                          | -                                                         | -       | .173    | -       |
| Camera operators .....                        | 9.244                         | 9.891                         | 37.50                          | .600                                                      | -       | .367    | -       |
| Compositors, hand .....                       | 8.560                         | 9.160                         | 37.50                          | .520                                                      | -       | .213    | -       |
| Electrotypers .....                           | 8.483                         | 9.077                         | 37.50                          | .600                                                      | -       | .367    | -       |
| Machine operators .....                       | 8.560                         | 9.160                         | 37.50                          | .520                                                      | -       | .213    | -       |
| Machine tenders<br>(machinists) .....         | 8.560                         | 9.160                         | 37.50                          | .520                                                      | -       | .213    | -       |
| Photoengravers:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                             | 6.940                         | 7.910                         | 36.00                          | -                                                         | -       | -       | -       |
| Agreement B .....                             | 7.222                         | 7.910                         | 36.00                          | -                                                         | -       | -       | -       |
| Platemakers .....                             | 8.109                         | 8.677                         | 37.50                          | .600                                                      | -       | .367    | -       |

See footnotes at end of table.



**Table 19. Continued — Wage rates, hours, and employer contributions for selected benefits: Southwest**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification   | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                               | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                               |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                               |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Houston, Texas</b>         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>             |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>           |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>             |                            |                            |                             |                                                           |         |         |         |
| Press assistants and feeders: |                            |                            |                             |                                                           |         |         |         |
| Cylinder and offset:          |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                 | \$7.338                    | \$7.873                    | 37.50                       | 0.600                                                     | -       | 0.367   | -       |
| 2-color .....                 | 7.541                      | 8.069                      | 37.50                       | .600                                                      | -       | .367    | -       |
| Rotary                        |                            |                            |                             |                                                           |         |         |         |
| Multi-color .....             | 7.338                      | 7.852                      | 37.50                       | .600                                                      | -       | .367    | -       |
| Press operators, cylinder:    |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                 | 8.536                      | 9.134                      | 37.50                       | .600                                                      | -       | .367    | -       |
| 2-color .....                 | 8.927                      | 9.552                      | 37.50                       | .600                                                      | -       | .367    | -       |
| Offset:                       |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                 | 9.723                      | 10.404                     | 37.50                       | .600                                                      | -       | .367    | -       |
| Rotary .....                  | 8.536                      | 9.134                      | 37.50                       | .600                                                      | -       | .367    | -       |
| Strippers:                    |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                 | 8.713                      | 9.323                      | 37.50                       | .600                                                      | -       | .367    | -       |
| Multi-color .....             | 9.041                      | 9.674                      | 37.50                       | .600                                                      | -       | .367    | -       |
| <b>Newspaper</b>              |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:            |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                 | 8.013                      | 9.173                      | 37.50                       | .787                                                      | -       | .173    | -       |
| Nightwork .....               | 8.146                      | 9.307                      | 37.50                       | .787                                                      | -       | .173    | -       |
| Machine operators:            |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                 | 8.013                      | 9.173                      | 37.50                       | .787                                                      | -       | .173    | -       |
| Nightwork .....               | 8.146                      | 9.307                      | 37.50                       | .787                                                      | -       | .173    | -       |
| Machine tenders (machinists)  |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                 | 8.013                      | 9.173                      | 37.50                       | .787                                                      | -       | .173    | -       |
| Nightwork .....               | 8.146                      | 9.307                      | 37.50                       | .787                                                      | -       | .173    | -       |
| Mailers:                      |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                 | 7.540                      | 8.750                      | 37.50                       | .720                                                      | -       | .493    | -       |
| Nightwork .....               | 7.670                      | 8.880                      | 37.50                       | .720                                                      | -       | .493    | -       |
| Photoengravers:               |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                 | 8.020                      | 9.166                      | 37.50                       | .505                                                      | -       | -       | 3.00%   |
| Nightwork .....               | 8.173                      | 9.319                      | 37.50                       | .505                                                      | -       | -       | 3.00    |
| Press operators, web:         |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                 | 8.293                      | 8.613                      | 37.50                       | .600                                                      | -       | .233    | -       |
| Nightwork .....               | 8.893                      | 9.236                      | 35.00                       | .643                                                      | -       | .250    | -       |
| Press operators:              |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                 | 8.960                      | 9.280                      | 37.50                       | .600                                                      | -       | .233    | -       |
| Nightwork .....               | 9.607                      | 9.950                      | 35.00                       | .643                                                      | -       | .250    | -       |
| <b>Lithography</b>            |                            |                            |                             |                                                           |         |         |         |
| Camera operators:             |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                  |                            |                            |                             |                                                           |         |         |         |
| Black and white .....         | 8.540                      | 10.140                     | 37.50                       | *                                                         | *       | -       | -       |
| Color .....                   | 9.110                      | 10.820                     | 37.50                       | *                                                         | *       | -       | -       |
| Agreement B:                  |                            |                            |                             |                                                           |         |         |         |
| Black and white .....         | 8.920                      | 10.590                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| Color .....                   | 9.510                      | 11.300                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| Platemakers:                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 8.540                      | 10.140                     | 37.50                       | *                                                         | *       | -       | -       |
| Agreement B .....             | 8.800                      | 10.450                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| Press assistants and feeders: |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                  |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                 | 7.250                      | 8.610                      | 37.50                       | *                                                         | *       | -       | -       |

See footnotes at end of table.

**Table 19. Continued — Wage rates, hours, and employer contributions for selected benefits: Southwest**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification   | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                               | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                               |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                               |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Houston, Texas</b>         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>             |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>            |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>             |                            |                            |                             |                                                           |         |         |         |
| 4-color .....                 | \$7.460                    | \$8.870                    | 37.50                       | *                                                         | *       | -       | -       |
| Agreement B:                  |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                 | 7.900                      | 9.380                      | 37.50                       | *                                                         | *       | -       | 3.00%   |
| Press operators, offset:      |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color:                      |                            |                            |                             |                                                           |         |         |         |
| 10 x 15 in. ....              | 7.600                      | 9.030                      | 37.50                       | *                                                         | *       | -       | -       |
| Up to 30 in. ....             | 8.320                      | 9.890                      | 37.50                       | *                                                         | *       | -       | -       |
| 2-color:                      |                            |                            |                             |                                                           |         |         |         |
| Up to 30 in. ....             | 8.540                      | 10.140                     | 37.50                       | *                                                         | *       | -       | -       |
| 4-color:                      |                            |                            |                             |                                                           |         |         |         |
| Up to 42 in.:                 |                            |                            |                             |                                                           |         |         |         |
| First operator .....          | 9.870                      | 11.730                     | 37.50                       | *                                                         | *       | -       | -       |
| Second operator .....         | 8.930                      | 10.600                     | 37.50                       | *                                                         | *       | -       | -       |
| Agreement B:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color, up to 30 in. ....    | 8.630                      | 10.250                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| 2-color, up to 42 in. ....    | 9.510                      | 11.300                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| 4-color, up to 40 in. ....    |                            |                            |                             |                                                           |         |         |         |
| First operator .....          | 10.560                     | 12.540                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| Second operator .....         | 9.510                      | 11.300                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| Strippers:                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 8.540                      | 10.140                     | 37.50                       | *                                                         | *       | -       | -       |
| Agreement B .....             | 8.860                      | 10.590                     | 37.50                       | *                                                         | *       | -       | 3.00    |
| <b>New Orleans, La.</b>       |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>           |                            |                            |                             |                                                           |         |         |         |
| Bindery workers               |                            |                            |                             |                                                           |         |         |         |
| (journeymen II) .....         | 4.333                      | 4.910                      | 37.50                       | -                                                         | -       | -       | -       |
| Bookbinders                   |                            |                            |                             |                                                           |         |         |         |
| (journeymen I) .....          | 6.226                      | 7.060                      | 37.50                       | -                                                         | -       | -       | -       |
| Camera operators .....        | 6.350                      | 6.985                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Compositors, hand .....       | 5.260                      | 5.798                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Press assistants and feeders: |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                 | 4.590                      | 5.053                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| 2-color .....                 | 4.840                      | 5.329                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| 4-color .....                 | 5.000                      | 5.504                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Press operators, cylinder     |                            |                            |                             |                                                           |         |         |         |
| Letterpress .....             | 5.930                      | 6.529                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Offset                        |                            |                            |                             |                                                           |         |         |         |
| 1-color                       |                            |                            |                             |                                                           |         |         |         |
| Up to 36 in. ....             | 6.350                      | 6.985                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Over 36 in. ....              | 6.689                      | 7.358                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| 2-color, up to 42 in. ....    | 7.029                      | 7.731                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| 4-color                       |                            |                            |                             |                                                           |         |         |         |
| Pressman .....                | 7.322                      | 8.054                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Second pressman .....         | 6.770                      | 7.447                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| Strippers .....               | 6.350                      | 6.985                      | 37.50                       | *                                                         | *       | -       | 3.00    |
| <b>San Antonio, Texas</b>     |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>           |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand .....       | 5.670                      | 6.549                      | 38.75                       | *                                                         | *       | -       | 3.75    |
| Machine operators .....       | 5.670                      | 6.549                      | 38.75                       | *                                                         | *       | -       | 3.75    |

See footnotes at end of table.

**Table 19. Continued — Wage rates, hours, and employer contributions for selected benefits: Southwest**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>San Antonio, Texas</b>          |                            |                            |                             |                                                           |         |         |         |
| —Continued                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                |                            |                            |                             |                                                           |         |         |         |
| —Continued                         |                            |                            |                             |                                                           |         |         |         |
| Machine tenders (machinists) ..... | \$5.670                    | \$6.549                    | 38.75                       | *                                                         | *       | -       | 3.75%   |
| Photoengravers .....               | 6.987                      | 7.960                      | 37.50                       | -                                                         | -       | -       | -       |
| <b>Newspaper</b>                   |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                 |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                      | 6.827                      | 7.760                      | 37.50                       | *                                                         | *       | 0.133   | -       |
| Nightwork .....                    | 6.973                      | 7.906                      | 37.50                       | *                                                         | *       | .133    | -       |
| Machine operators:                 |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                      | 6.827                      | 7.760                      | 37.50                       | *                                                         | *       | .133    | -       |
| Nightwork .....                    | 6.973                      | 7.906                      | 37.50                       | *                                                         | *       | .133    | -       |
| Machine tenders (machinists):      |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                      | 6.827                      | 7.760                      | 37.50                       | *                                                         | *       | .133    | -       |
| Nightwork .....                    | 6.973                      | 7.906                      | 37.50                       | *                                                         | *       | .133    | -       |
| Mailers:                           |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                      | 6.561                      | 7.548                      | 37.50                       | 0.111                                                     | -       | .207    | -       |
| Nightwork .....                    | 6.695                      | 7.735                      | 37.50                       | .111                                                      | -       | .207    | -       |
| Photoengravers:                    |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                      | 6.987                      | 7.960                      | 37.50                       | -                                                         | -       | -       | -       |
| Nightwork .....                    | 7.160                      | 8.133                      | 37.50                       | -                                                         | -       | -       | -       |
| Press operators, web:              |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                      | 7.320                      | 8.307                      | 37.50                       | -                                                         | -       | -       | -       |
| Nightwork .....                    | 7.467                      | 8.493                      | 37.50                       | -                                                         | -       | -       | -       |
| Press operators-in-charge:         |                            |                            |                             |                                                           |         |         |         |
| Daywork .....                      | 8.120                      | 9.107                      | 37.50                       | -                                                         | -       | -       | -       |
| Nightwork .....                    | 8.267                      | 9.293                      | 37.50                       | -                                                         | -       | -       | -       |
| <b>Lithography</b>                 |                            |                            |                             |                                                           |         |         |         |
| Artists .....                      | 4.880                      | 5.610                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Camera operators .....             | 4.880                      | 5.610                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Platemakers .....                  | 4.880                      | 5.610                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Press assistants and feeders:      |                            |                            |                             |                                                           |         |         |         |
| Web .....                          | 4.430                      | 5.060                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Sheet-fed .....                    | 4.330                      | 5.060                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Press operators, offset:           |                            |                            |                             |                                                           |         |         |         |
| Job .....                          | 4.880                      | 5.710                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Sheet-fed                          |                            |                            |                             |                                                           |         |         |         |
| Up to 30 in. ....                  | 4.880                      | 5.710                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Over 30 in. ....                   | 5.020                      | 5.750                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Web                                |                            |                            |                             |                                                           |         |         |         |
| First pressman .....               | 5.230                      | 5.960                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Second pressman .....              | 4.880                      | 5.610                      | 38.75                       | -                                                         | -       | -       | 3.00    |
| Strippers .....                    | 4.880                      | 5.610                      | 38.75                       | -                                                         | -       | -       | 3.00    |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or

gross payroll. These variations in method of computation are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

**Table 20. Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Akron, Ohio</b>                         |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                        |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) ..... | \$3.950                       | \$4.570                       | 37.50                          | *                                                         | *       | 0.347   | -       |
| Bookbinders (journeymen<br>I) .....        | 6.810                         | 7.860                         | 37.50                          | *                                                         | *       | .347    | -       |
| Camera men:                                |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                          | 7.420                         | 9.160                         | 37.50                          | *                                                         | *       | .347    | -       |
| Processors .....                           | 7.960                         | 9.820                         | 37.50                          | *                                                         | *       | .347    | -       |
| Agreement B .....                          | 7.550                         | 8.649                         | 37.50                          | *                                                         | *       | .550    | -       |
| Compositors, hand: .....                   | 7.550                         | 8.649                         | 37.50                          | *                                                         | *       | .550    | -       |
| Machine operators: .....                   | 7.550                         | 8.649                         | 37.50                          | *                                                         | *       | .550    | -       |
| Machine tenders (machin-<br>ists) .....    | 7.550                         | 8.649                         | 37.50                          | *                                                         | *       | .550    | -       |
| Photoengravers .....                       | 8.570                         | 10.614                        | 35.00                          | 0.968                                                     | -       | .714    | 4.00%   |
| Platemakers .....                          | 7.170                         | 8.840                         | 37.50                          | *                                                         | *       | .347    | -       |
| Press assistants—2 color .....             | 5.700                         | 7.030                         | 37.50                          | *                                                         | *       | .347    | -       |
| Press operators:                           |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                             | 7.040                         | 8.680                         | 37.50                          | *                                                         | *       | .347    | -       |
| Offset .....                               | 3.930                         | 4.540                         | 37.50                          | *                                                         | *       | .347    | -       |
| Duplicators:                               |                               |                               |                                |                                                           |         |         |         |
| Up to 20 in. ....                          | 6.460                         | 7.960                         | 37.50                          | *                                                         | *       | .347    | -       |
| 2-unit, offset web-fed                     |                               |                               |                                |                                                           |         |         |         |
| Under 20 in. ....                          | 6.720                         | 8.290                         | 37.50                          | *                                                         | *       | .347    | -       |
| 1-color through 20 in. ....                | 6.720                         | 8.290                         | 37.50                          | *                                                         | *       | .347    | -       |
| 1-color 21 to 25 in. ....                  | 6.970                         | 8.600                         | 37.50                          | *                                                         | *       | .347    | -       |
| 1-color 26 through 42 in. ....             | 7.240                         | 8.940                         | 37.50                          | *                                                         | *       | .347    | -       |
| 2-color through 30 in. ....                | 7.800                         | 9.630                         | 37.50                          | *                                                         | *       | .347    | -       |
| 2-color 31 to 39 in.                       |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                          | 7.930                         | 9.790                         | 37.50                          | *                                                         | *       | .347    | -       |
| Agreement B .....                          | 7.210                         | 8.340                         | 37.50                          | *                                                         | *       | .347    | -       |
| Platen:                                    |                               |                               |                                |                                                           |         |         |         |
| Hand-fed .....                             | 6.400                         | 7.900                         | 37.50                          | *                                                         | *       | .347    | -       |
| Auto-fed .....                             | 6.400                         | 7.900                         | 37.50                          | *                                                         | *       | .347    | -       |
| Strippers: .....                           | 7.420                         | 9.160                         | 37.50                          | *                                                         | *       | .347    | -       |
| Processors .....                           | 7.560                         | 9.330                         | 37.50                          | *                                                         | *       | .347    | -       |
| <b>Newspaper</b>                           |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand                          |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.400                         | 10.700                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                         | 9.890                         | 11.240                        | 36.25                          | *                                                         | *       | *       | *       |
| Machine operators                          |                               |                               |                                |                                                           |         |         |         |
| Day shift                                  |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                          | 8.510                         | 8.960                         | 37.50                          | *                                                         | *       | .500    | -       |
| Agreement B .....                          | 9.400                         | 10.700                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                         | 9.890                         | 11.240                        | 36.25                          | *                                                         | *       | *       | *       |
| Machine tenders (machin-<br>ists)          |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.400                         | 10.700                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                         | 9.890                         | 11.240                        | 36.25                          | *                                                         | *       | *       | *       |
| Mailers                                    |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 8.930                         | 11.175                        | 36.25                          | *                                                         | *       | *       | *       |
| Second shift .....                         | 9.250                         | 11.570                        | 35.00                          | *                                                         | *       | *       | *       |
| Photoengravers:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 10.124                        | 11.542                        | 35.00                          | *                                                         | *       | 25.000  | 4.00    |
| Second shift ..                            | 10.733                        | 12.385                        | 33.75                          | *                                                         | *       | 25.000  | 4.00    |
| Press operators, web                       |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 8.800                         | 10.743                        | 36.25                          | *                                                         | *       | .138    | -       |
| Second shift .....                         | 9.110                         | 11.126                        | 35.00                          | *                                                         | *       | .143    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                 | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                             | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                             |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                             |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Akron, Ohio<br/>—Continued</b>                                                                                                                                                                           |                               |                               |                                |                                                           |         |         |         |
| <b>Newspaper<br/>—Continued</b>                                                                                                                                                                             |                               |                               |                                |                                                           |         |         |         |
| Press operators-in-charge                                                                                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                                                                                                                                                             | \$9.210                       | \$11.157                      | 36.25                          | *                                                         | *       | 0.138   | -       |
| Second shift .....                                                                                                                                                                                          | 9.540                         | 11.555                        | 35.00                          | *                                                         | *       | .143    | -       |
| <b>Lithography</b>                                                                                                                                                                                          |                               |                               |                                |                                                           |         |         |         |
| Artists .....                                                                                                                                                                                               | 9.860                         | 12.640                        | 35.00                          | 1.131                                                     | -       | -       | 4.00%   |
| Camera operators:                                                                                                                                                                                           |                               |                               |                                |                                                           |         |         |         |
| Color separators .....                                                                                                                                                                                      | 9.860                         | 12.640                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Black and white, half-tone .....                                                                                                                                                                            | 9.390                         | 12.170                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Black and white, line .....                                                                                                                                                                                 | 9.180                         | 11.960                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Platemakers .....                                                                                                                                                                                           | 9.390                         | 12.170                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Press assistants and feeders:                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                                                                                                                                                                                               | 8.270                         | 11.050                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| 2-color .....                                                                                                                                                                                               | 8.360                         | 11.140                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| 4-color .....                                                                                                                                                                                               | 8.530                         | 11.590                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Web-fed, 8-plate, 38 in.:                                                                                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Roll tenders .....                                                                                                                                                                                          | 8.460                         | 11.240                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Helpers .....                                                                                                                                                                                               | 7.810                         | 10.590                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Press operators, offset:                                                                                                                                                                                    |                               |                               |                                |                                                           |         |         |         |
| Sheet-fed:                                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                                                                                                                                                                    |                               |                               |                                |                                                           |         |         |         |
| Up to 24 in. ....                                                                                                                                                                                           | 9.100                         | 11.880                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Up to 30 in. ....                                                                                                                                                                                           | 9.140                         | 11.920                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Up to 36 in. ....                                                                                                                                                                                           | 9.310                         | 12.090                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Up to 48 in. ....                                                                                                                                                                                           | 9.320                         | 12.100                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Up to 56 in. ....                                                                                                                                                                                           | 9.510                         | 12.290                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| 2-color:                                                                                                                                                                                                    |                               |                               |                                |                                                           |         |         |         |
| Up to 29 in. ....                                                                                                                                                                                           | 9.380                         | 12.160                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Up to 41 in. ....                                                                                                                                                                                           | 9.690                         | 12.470                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Up to 43 in. ....                                                                                                                                                                                           | 9.730                         | 12.510                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Up to 48 in. ....                                                                                                                                                                                           | 9.810                         | 12.590                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Web-fed:                                                                                                                                                                                                    |                               |                               |                                |                                                           |         |         |         |
| 8-plate, 36 in.:                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                                                                                                                 | 10.350                        | 13.130                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Second .....                                                                                                                                                                                                | 9.710                         | 12.490                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| Strippers .....                                                                                                                                                                                             | 9.390                         | 12.170                        | 35.00                          | 1.131                                                     | -       | -       | 4.00    |
| <b>Chicago, Ill.</b>                                                                                                                                                                                        |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                                         |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-men II)--Hand gatherers and collators; wire stitchers; hand coverers; thread sewer; paging and numbering machine operators; automatic stitchers; feeders; Sheridan inserters ..... | 6.418                         | 8.970                         | 35.00                          | 1.053                                                     | -       | .521    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                                                                                                                                                                                                               | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                                                                                                                                                                                                                                           | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                           |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                           |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.</b>                                                                                                                                                                                                                                                                                                                                                                                                      |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                                                                                                                                                                                                                                                       |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                                                                                                                                                                                                                                         |                            |                            |                             |                                                           |         |         |         |
| Bookbinders (journeymen I)                                                                                                                                                                                                                                                                                                                                                                                                |                            |                            |                             |                                                           |         |         |         |
| Commercial binding: Forwarders-cloth, leather, job finishers, paper joggers; sheet straighteners; operators, trimmers; operators, automatic stitching machine; Stitching machine; automatic binding machines; covering machines; combination gathering and stitching machines; Kast or Sheridan inserting machine (1); folding machine, automatic feed (1); automatic feed perforating machines; collating machines ..... | \$9.085                    | \$11.857                   | 35.00                       | 1.053                                                     | -       | 0.600   | -       |
| Operators-in-charge, stock and cutting machines .....                                                                                                                                                                                                                                                                                                                                                                     | 9.189                      | 12.029                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Folding machine operators (2 machines) .....                                                                                                                                                                                                                                                                                                                                                                              | 9.157                      | 12.029                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Folding machines, automatic feed (3 machines) .....                                                                                                                                                                                                                                                                                                                                                                       | 9.242                      | 12.029                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Operators-in-charge, gathering, stitching and covering machines, combination .....                                                                                                                                                                                                                                                                                                                                        | 9.200                      | 12.029                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Saddle stitcher with McCain or Sheridan trimmer attachment; Kast or Sheridan inserting machine with trimmer attachment .....                                                                                                                                                                                                                                                                                              | 9.256                      | 12.029                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Edition binding: Forwarders-cloth, leather and job finishers; paper cutters; page jogger sheet sharpeners; trimmers; automatic stitching machines; gathering machines; binding machines; covering machines; combination gathering and stitching machines; automatic feed perforating machine; folding machine, automatic feed .....                                                                                       | 8.810                      | 11.574                     | 35.00                       | 1.053                                                     | -       | .600    | -       |

See footnotes at end of table.



**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.</b>                                                                                                                                                                                       |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                          |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                                        |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                                          |                            |                            |                             |                                                           |         |         |         |
| Casemakers; hand or machine operators; operators-in-charge of casing-in-machine edge gilders; marble stampers; auto-rounders and backers; auto-gluing machine; lining machines; round corner machine ..... | \$8.781                    | \$11.574                   | 35.00                       | 1.053                                                     | -       | 0.600   | -       |
| Casers, helpers, pasters, smashers, sawyers, general workers, tipping for gilders and book repairers .....                                                                                                 | 8.729                      | 11.574                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| indexing machines, stock cutters, binders stock .....                                                                                                                                                      | 8.781                      | 11.574                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Folding machines, auto-fed—3 machines .....                                                                                                                                                                | 8.970                      | 11.745                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Folding machines, auto-fed—2 machines .....                                                                                                                                                                | 8.881                      | 11.745                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Head stampers in charge of 1 or more machines .....                                                                                                                                                        | 8.895                      | 11.574                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Perfect patent binding machine; operators-in-charge of gathering, stitching and covering machine combinations .....                                                                                        | 8.924                      | 11.745                     | 35.00                       | 1.053                                                     | -       | .600    | -       |
| Camera operators—color .....                                                                                                                                                                               | 9.423                      | 12.718                     | 35.00                       | *                                                         | *       | .579    | -       |
| Compositors, hand .....                                                                                                                                                                                    | 9.826                      | 12.720                     | 35.00                       | *                                                         | *       | .664    | -       |
| Electrotypers:                                                                                                                                                                                             |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                                                                                                          | 8.222                      | 9.322                      | 36.25                       | *                                                         | *       | .276    | -       |
| Agreement B .....                                                                                                                                                                                          | 8.980                      | 10.370                     | 36.25                       | *                                                         | *       | .414    | -       |
| Machine operators .....                                                                                                                                                                                    | 9.866                      | 12.720                     | 35.00                       | *                                                         | *       | .664    | -       |
| Machine tenders (machinists) .....                                                                                                                                                                         | 9.866                      | 12.720                     | 35.00                       | *                                                         | *       | .664    | -       |
| Mailers .....                                                                                                                                                                                              | 9.520                      | 12.420                     | 35.00                       | 1.053                                                     | -       | .536    | -       |
| Photoengravers:                                                                                                                                                                                            |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                                                                                                          | 11.257                     | 13.692                     | 35.00                       | 1.323                                                     | -       | -       | 4.00%   |
| Agreement B (roto) .....                                                                                                                                                                                   | 11.260                     | 13.816                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Platemakers .....                                                                                                                                                                                          | 9.270                      | 12.279                     | 35.00                       | *                                                         | *       | .579    | -       |
| Press assistants and feeders:                                                                                                                                                                              |                            |                            |                             |                                                           |         |         |         |
| Cylinder presses, 25 x 38 in and over, 1 2-color perfecting over 45 x 65 in., 2 automatic Miehle 29 x 41 in., Miller major 2-color, Miller major 27 x 41 in. ....                                          | 9.009                      | 11.851                     | 35.00                       | *                                                         | *       | .579    | -       |
| Offset, 2-color decks .....                                                                                                                                                                                | 9.009                      | 11.851                     | 35.00                       | *                                                         | *       | .579    | -       |
| Web .....                                                                                                                                                                                                  | 9.056                      | 11.919                     | 35.00                       | *                                                         | *       | .579    | -       |
| Rotogravure                                                                                                                                                                                                |                            |                            |                             |                                                           |         |         |         |
| 5-color, 38 in. web-fed .....                                                                                                                                                                              | 9.135                      | 11.987                     | 35.00                       | *                                                         | *       | .579    | -       |
| Proof .....                                                                                                                                                                                                | 9.064                      | 11.911                     | 35.00                       | *                                                         | *       | .579    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                               | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                                                           | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                           |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                           |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.<br/>—Continued</b>                                                                                                                                                                                                       |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job<br/>—Continued</b>                                                                                                                                                                                                        |                               |                               |                                |                                                           |         |         |         |
| Kelly, 25-1/2 x 38-3/4<br>(2); Miehle horizontal<br>(2); Miller simplex 20<br>x 26 in. (2); Kelly<br>style B, 20-1/8 x 22-<br>3/8 in. ....                                                                                                | \$8.452                       | \$11.258                      | 35.00                          | *                                                         | *       | 0.579   | -       |
| Kelly, 16-1/2 x 21-5/8<br>in. (2); Miehle vert-<br>ical (2); Miller auto-<br>matic platen (2); Klu-<br>ge automatic platen<br>(2); Harris 2-color<br>automatic 14 x 18 in.<br>or less (2) .....                                           | 8.452                         | 11.258                        | 35.00                          | *                                                         | *       | .579    | -       |
| 1-color offset .....                                                                                                                                                                                                                      | 8.452                         | 11.258                        | 35.00                          | *                                                         | *       | .579    | -       |
| Press operators, cylin-<br>der                                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| Sheet-fed flat-bed 2-<br>single color, single<br>cylinder; 1 2-color<br>double cylinder; 1<br>double cylinder per-<br>fecting; 1 single col-<br>or single cylinder and<br>not more than 3 platen<br>job presses                           |                               |                               |                                |                                                           |         |         |         |
| 46 x 65 in. and under .....                                                                                                                                                                                                               | 9.496                         | 12.371                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Over 46 x 65 in. ....                                                                                                                                                                                                                     | 9.533                         | 12.411                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Special type presses                                                                                                                                                                                                                      |                               |                               |                                |                                                           |         |         |         |
| 2 1-color, single<br>cylinder Miehle un-<br>its, Miller majors<br>or no. 2 Kellys (or<br>any single paired<br>with them except<br>Miehle 7/0) .....                                                                                       | 9.533                         | 12.411                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| 1 or 2 1-color, sin-<br>gle cylinder Miehle<br>7/0s (74 in.) or one<br>7/0 and any single<br>paired with it; one<br>single cylinder, 7/0<br>Miehle and not more<br>than 3 platen job; 1<br>single cylinder Mie-<br>hle 7/0 (74 in.) ..... | 9.561                         | 12.441                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Rotary, sheet-fed<br>1 sheet or web-fed 70<br>in. or over, 4-color .....                                                                                                                                                                  | 9.974                         | 12.352                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Rotogravure                                                                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A                                                                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| 4-unit                                                                                                                                                                                                                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                                                                                                                                               | 10.020                        | 12.930                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Second .....                                                                                                                                                                                                                              | 9.799                         | 12.695                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Proofers .....                                                                                                                                                                                                                            | 9.937                         | 12.842                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Agreement B                                                                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| Web .....                                                                                                                                                                                                                                 | 9.767                         | <sup>s</sup> 10.300           | 37.50                          | *                                                         | *       | .433    | -       |
| Registermen                                                                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| 1-3 cylinders .....                                                                                                                                                                                                                       | 9.933                         | <sup>s</sup> 10.440           | 37.50                          | *                                                         | *       | .433    | -       |
| 4-8 cylinders .....                                                                                                                                                                                                                       | 9.980                         | <sup>s</sup> 10.513           | 37.50                          | *                                                         | *       | .433    | -       |
| 9-12 cylinders .....                                                                                                                                                                                                                      | 10.033                        | <sup>s</sup> 10.566           | 37.50                          | *                                                         | *       | .433    | -       |

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                 | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|---------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                             | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                             |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                             |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.<br/>—Continued</b>         |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job<br/>—Continued</b>          |                               |                               |                                |                                                           |         |         |         |
| 13 or more cyl-<br>inders .....             | \$10.080                      | <sup>5</sup> \$10.613         | 37.50                          | *                                                         | *       | 0.433   | -       |
| Pressmen-in-charge                          |                               |                               |                                |                                                           |         |         |         |
| 1-3 cylinders .....                         | 9.973                         | <sup>5</sup> 10.506           | 37.50                          | *                                                         | *       | .433    | -       |
| 4-8 cylinders .....                         | 10.173                        | <sup>5</sup> 10.700           | 37.50                          | *                                                         | *       | .433    | -       |
| 9-12 cylinders .....                        | 10.327                        | <sup>5</sup> 10.860           | 37.50                          | *                                                         | *       | .433    | -       |
| 13 or more cyl-<br>inders .....             | 10.393                        | <sup>5</sup> 10.927           | 37.50                          | *                                                         | *       | .433    | -       |
| Agreement C                                 |                               |                               |                                |                                                           |         |         |         |
| Web .....                                   | 8.726                         | <sup>5</sup> 10.645           | 37.50                          | 0.553                                                     | -       | .333    | -       |
| Registermen                                 |                               |                               |                                |                                                           |         |         |         |
| 1-3 cylinders .....                         | 8.892                         | <sup>5</sup> 10.812           | 37.50                          | .553                                                      | -       | .333    | -       |
| 4-7 cylinders .....                         | 8.945                         | <sup>5</sup> 10.865           | 37.50                          | .553                                                      | -       | .333    | -       |
| 8-9 cylinders .....                         | 8.952                         | <sup>5</sup> 10.872           | 37.50                          | .553                                                      | -       | .333    | -       |
| 10 or more cylin-<br>ders .....             | 9.039                         | <sup>5</sup> 10.959           | 37.50                          | .553                                                      | -       | .333    | -       |
| Pressmen-in-charge                          |                               |                               |                                |                                                           |         |         |         |
| 1-3 cylinders .....                         | 8.932                         | <sup>5</sup> 10.852           | 37.50                          | .553                                                      | -       | .333    | -       |
| 4-7 cylinders .....                         | 9.125                         | <sup>5</sup> 11.045           | 37.50                          | .553                                                      | -       | .333    | -       |
| 8-9 cylinders .....                         | 9.153                         | <sup>5</sup> 11.072           | 37.50                          | .553                                                      | -       | .333    | -       |
| 10 or more cylin-<br>ders .....             | 9.339                         | <sup>5</sup> 11.259           | 37.50                          | .553                                                      | -       | .333    | -       |
| Offset                                      |                               |                               |                                |                                                           |         |         |         |
| 1-color                                     |                               |                               |                                |                                                           |         |         |         |
| 22 to 28 in. ....                           | 9.496                         | 12.371                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| 29 to 48 in. ....                           | 9.643                         | 12.528                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| 2-color, 43 to 55 in. ....                  | 10.103                        | 13.018                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Web-offset, 2-unit,<br>27-7/8 x 38 in. .... | 10.103                        | 13.018                        | 35.00                          | 1.053                                                     | -       | .557    | -       |
| Sterotypers .....                           | 9.809                         | 12.900                        | 35.00                          | *                                                         | *       | .593    | -       |
| Strippers .....                             | 9.270                         | 12.718                        | 35.00                          | *                                                         | *       | .579    | -       |
| <b>Newspaper</b>                            |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                          |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                             | 9.777                         | 12.291                        | 35.00                          | 1.036                                                     | -       | .786    | -       |
| Second shift .....                          | 10.139                        | 12.783                        | 35.00                          | 1.036                                                     | -       | .786    | -       |
| Agreement B, second<br>shift .....          | 9.857                         | 11.645                        | 35.00                          | .599                                                      | -       | .607    | -       |
| Agreement C, day shift .....                | 10.603                        | 14.248                        | 32.50                          | *                                                         | *       | .715    | -       |
| Machine operators:                          |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                             | 9.777                         | 12.291                        | 35.00                          | 1.036                                                     | -       | .786    | -       |
| Second shift .....                          | 10.139                        | 12.783                        | 35.00                          | 1.036                                                     | -       | .786    | -       |
| Agreement B, second<br>shift .....          | 9.857                         | 11.645                        | 35.00                          | .599                                                      | -       | .607    | -       |
| Agreement C:                                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                             | 10.603                        | 14.248                        | 32.50                          | *                                                         | *       | .715    | -       |
| Second shift .....                          | 10.603                        | 14.248                        | 32.50                          | *                                                         | *       | .715    | -       |
| Machine tenders (machin-<br>ists):          |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                             | 9.777                         | 12.291                        | 35.00                          | 1.036                                                     | -       | .786    | -       |
| Second shift .....                          | 10.139                        | 12.783                        | 35.00                          | 1.036                                                     | -       | .786    | -       |
| Agreement B, second<br>shift .....          | 9.857                         | 11.645                        | 35.00                          | .599                                                      | -       | .607    | -       |
| Agreement C:                                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                             | 10.413                        | 12.616                        | 35.00                          | *                                                         | *       | .950    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:**  
Great Lakes

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification         | September<br>1, 1978          | September 2, 1980             |                                |                                                           |          |              |             |
|-------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|----------|--------------|-------------|
|                                     | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |          |              |             |
|                                     |                               |                               |                                | Insurance <sup>4</sup>                                    |          | Pension      |             |
|                                     |                               |                               |                                | Dollars                                                   | Percent  | Dollars      | Percent     |
| <b>Chicago, Ill.</b>                |                               |                               |                                |                                                           |          |              |             |
| <b>—Continued</b>                   |                               |                               |                                |                                                           |          |              |             |
| <b>Newspaper</b>                    |                               |                               |                                |                                                           |          |              |             |
| <b>—Continued</b>                   |                               |                               |                                |                                                           |          |              |             |
| <b>Mailers:</b>                     |                               |                               |                                |                                                           |          |              |             |
| Day shift .....                     | \$8.600                       | \$10.559                      | 36.25                          | 0.490                                                     | -        | 0.683        | -           |
| Second shift .....                  | 9.078                         | 11.107                        | 35.00                          | .507                                                      | -        | .707         | -           |
| <b>Photoengravers:</b>              |                               |                               |                                |                                                           |          |              |             |
| Day shift .....                     | 10.984                        | 13.751                        | 36.25                          | 1.278                                                     | -        | -            | 4.00%       |
| Second shift .....                  | 11.453                        | 14.275                        | 36.25                          | 1.278                                                     | -        | -            | 4.00        |
| <b>Press operators, web:</b>        |                               |                               |                                |                                                           |          |              |             |
| Day shift .....                     | 9.766                         | 11.186                        | 37.50                          | *                                                         | *        | .533         | -           |
| Second shift .....                  | 10.621                        | 12.142                        | 35.00                          | *                                                         | *        | .571         | -           |
| <b>Press operators-in-</b>          |                               |                               |                                |                                                           |          |              |             |
| <b>charge:</b>                      |                               |                               |                                |                                                           |          |              |             |
| Day shift .....                     | 9.852                         | 11.529                        | 37.50                          | *                                                         | *        | .533         | -           |
| Second shift .....                  | 10.713                        | 12.520                        | 35.00                          | *                                                         | *        | .571         | -           |
| <b>Stereotypers:</b>                |                               |                               |                                |                                                           |          |              |             |
| <b>Agreement A:</b>                 |                               |                               |                                |                                                           |          |              |             |
| Day shift .....                     | 9.310                         | 10.445                        | 37.50                          | .127                                                      | -        | .853         | -           |
| Second shift .....                  | 9.830                         | 11.034                        | 36.25                          | .131                                                      | -        | .883         | -           |
| <b>Agreement B, day shift .....</b> | <b>11.533</b>                 | <b>13.517</b>                 | <b>30.00</b>                   | <b>.653</b>                                               | <b>-</b> | <b>1.000</b> | <b>-</b>    |
| <b>Agreement C:</b>                 |                               |                               |                                |                                                           |          |              |             |
| Day shift .....                     | 9.302                         | 11.374                        | 35.00                          | .665                                                      | -        | .714         | -           |
| Second shift .....                  | 9.804                         | 11.952                        | 33.75                          | .690                                                      | -        | .741         | -           |
| <b>Lithography</b>                  |                               |                               |                                |                                                           |          |              |             |
| <b>Artists .....</b>                | <b>10.964</b>                 | <b>13.238</b>                 | <b>35.00</b>                   | <b>1.323</b>                                              | <b>-</b> | <b>-</b>     | <b>4.00</b> |
| <b>Provers .....</b>                | <b>10.734</b>                 | <b>13.008</b>                 | <b>35.00</b>                   | <b>1.323</b>                                              | <b>-</b> | <b>-</b>     | <b>4.00</b> |
| <b>Camera operators:</b>            |                               |                               |                                |                                                           |          |              |             |
| Process color .....                 | 11.194                        | 13.468                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Halftone or line .....              | 10.734                        | 13.008                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| <b>Platemakers .....</b>            | <b>10.734</b>                 | <b>13.008</b>                 | <b>35.00</b>                   | <b>1.323</b>                                              | <b>-</b> | <b>-</b>     | <b>4.00</b> |
| <b>Press assistants and</b>         |                               |                               |                                |                                                           |          |              |             |
| <b>feeders:</b>                     |                               |                               |                                |                                                           |          |              |             |
| <b>1-color:</b>                     |                               |                               |                                |                                                           |          |              |             |
| To 48 in. ....                      | 9.457                         | 11.731                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| 48 to 68 in. ....                   | 9.538                         | 11.812                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Over 68 in. ....                    | 9.619                         | 12.463                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Flatbed or rotary .....             | 9.671                         | 11.945                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| <b>2-color:</b>                     |                               |                               |                                |                                                           |          |              |             |
| 22 x 34 in. ....                    | 9.822                         | 12.096                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| 25 x 36 in. ....                    | 9.889                         | 12.159                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| 30 x 42 in. ....                    | 9.950                         | 12.222                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| <b>2-plate, 1-unit:</b>             |                               |                               |                                |                                                           |          |              |             |
| 53 in. perfecting .....             | 10.263                        | 12.546                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| 44 x 65 in. perfect-                |                               |                               |                                |                                                           |          |              |             |
| ing .....                           | 11.194                        | 13.157                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Up to 68 in. ....                   | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Over 68 in. ....                    | 9.712                         | 11.986                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| <b>4-color:</b>                     |                               |                               |                                |                                                           |          |              |             |
| 48 x 68 in., first .....            | 10.153                        | 12.432                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| 51 x 68 in.:                        |                               |                               |                                |                                                           |          |              |             |
| First .....                         | 9.865                         | 12.138                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Second .....                        | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Over 68 in.:                        |                               |                               |                                |                                                           |          |              |             |
| First .....                         | 9.981                         | 12.254                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Second .....                        | 9.712                         | 11.986                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| Hand feeder .....                   | 9.835                         | 12.100                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| 1 or 2 color rotary .....           | 9.671                         | 11.339                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |
| <b>5-color:</b>                     |                               |                               |                                |                                                           |          |              |             |
| Up to 44 in.:                       |                               |                               |                                |                                                           |          |              |             |
| First .....                         | 9.939                         | 12.213                        | 35.00                          | 1.323                                                     | -        | -            | 4.00        |

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                          | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                      | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                      |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                      |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.<br/>—Continued</b>                  |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>                    |                               |                               |                                |                                                           |         |         |         |
| Second .....<br>44 to 68 in.:                        | \$9.694                       | \$11.968                      | 35.00                          | 1.323                                                     | -       | -       | 4.00%   |
| First .....                                          | 9.939                         | 12.213                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                         | 9.694                         | 11.968                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 68 to 78 in.:                                        |                               |                               |                                |                                                           |         |         |         |
| First .....                                          | 10.095                        | 12.367                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                         | 9.824                         | 12.098                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 6-color:                                             |                               |                               |                                |                                                           |         |         |         |
| 25 to 38 in.:                                        |                               |                               |                                |                                                           |         |         |         |
| First .....                                          | 10.141                        | 12.414                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                         | 9.712                         | 11.986                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Roll-fed:                                            |                               |                               |                                |                                                           |         |         |         |
| 2-plate, single, 26<br>x 17 in. ....                 | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 2-plate, double, 26<br>x 17 in. ....                 | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 2-plate, single, 28<br>x 34 in. ....                 | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 2-plate, 34 x 44<br>in. ....                         | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 2-plate, 1-unit:<br>50 x 35-1/2 in. ....             | 9.619                         | 11.986                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 69 x 41-5/8 in. ....                                 | 9.918                         | 12.192                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 3-plate, 3-unit,<br>Hamilton, 26 x 17<br>in. ....    | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 3-plate, 3-unit<br>Hamilton, 31 x 17<br>in. ....     | 9.822                         | 12.096                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 3-plate, 3-unit,<br>Hamilton, 31 x 28<br>in. ....    | 9.927                         | 12.201                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 22 x 17<br>in. ....                         | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 35 x 22-<br>3/4 in., double .....           | 9.740                         | 12.014                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 35 x 40<br>in., double .....                | 9.740                         | 12.014                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 49 x 35<br>in., double .....                | 10.198                        | 12.472                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 54 x 45-1/2 perfec-<br>ting, 2-unit,<br>Feeder ..... | 9.298                         | 11.542                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 54 x 45-<br>1/2 in., double<br>Feeder ..... | 10.263                        | 12.547                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 4-unit 36-<br>1/2 x 22-3/4 in. ....         | 9.619                         | 11.893                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 4-unit 38<br>x 22-3/4 in. ....              | 9.740                         | 12.372                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                         | 9.065                         | 11.339                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 6-plate, 3-unit, 38<br>x 23-9/16 in. ....            | 9.740                         | 12.014                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.</b>                                       |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                          |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                                         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                          |                            |                            |                             |                                                           |         |         |         |
| 8-plate, 4-unit, 35 to 38 x 22-3/4 to 23-9/16 in., single: |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | \$9.740                    | \$12.014                   | 35.00                       | 1.323                                                     | -       | -       | 4.00%   |
| Second .....                                               | 9.740                      | 12.014                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 8-plate, 4-unit, 35 to 38 x 22-3/4 to 23-9/16 in., double: |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | 9.815                      | 12.089                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                               | 9.815                      | 12.089                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 8-plate, 4-unit, 50 x 35 in.:                              |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | 10.198                     | 12.472                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                               | 9.740                      | 12.014                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 8-plate, 4-unit, 54 x 38-1/2 in.:                          |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | 9.995                      | 12.269                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                               | 9.995                      | 12.269                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                               | 9.065                      | 11.339                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 10-plate, 5-unit, 36 x 22-3/4 in., Double:                 |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | 10.198                     | 12.472                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                               | 10.198                     | 12.472                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 12-plate, 6-unit, 38 x 23-9/16 in., Double:                |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | 9.740                      | 12.014                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                               | 9.740                      | 12.014                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 12-plate, 6-unit, 38 x 45-1/2 in.:                         |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | 10.064                     | 12.338                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                               | 10.064                     | 12.338                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Helpers .....                                              | 9.065                      | 11.339                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 16-plate, 8-unit, 38 x 23-1/2 in.:                         |                            |                            |                             |                                                           |         |         |         |
| First .....                                                | 9.969                      | 12.243                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                               | 9.969                      | 12.243                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Helper .....                                               | 9.065                      | 11.339                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Press operators, offset:                                   |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                                   |                            |                            |                             |                                                           |         |         |         |
| To 23 in. ....                                             | 10.336                     | 12.610                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 23 to 31 in. ....                                          | 10.503                     | 12.777                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 31 to 38 in. ....                                          | 11.114                     | 13.388                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 38 to 48 in. ....                                          | 10.503                     | 12.777                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 48 to 55 in. ....                                          | 10.619                     | 12.892                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 55 to 64 in. ....                                          | 10.734                     | 13.008                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 64 to 68 in. ....                                          | 10.826                     | 13.100                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Over 68 in. ....                                           | 10.930                     | 13.204                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Rotary .....                                               | 10.189                     | 12.463                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 2-color:                                                   |                            |                            |                             |                                                           |         |         |         |
| To 30 in. ....                                             | 11.382                     | 13.656                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 22 to 34 in. ....                                          | 11.382                     | 13.656                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 25 to 36 in. ....                                          | 11.487                     | 13.761                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 30 to 42 in. ....                                          | 11.591                     | 13.865                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 56 to 68 in. ....                                          | 11.203                     | 13.477                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Over 68 in. ....                                           | 11.424                     | 13.698                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |



**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                      | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                  | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                  |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                  |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.<br/>—Continued</b>              |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>                |                               |                               |                                |                                                           |         |         |         |
| 4-color:                                         |                               |                               |                                |                                                           |         |         |         |
| To 38 in.:                                       |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | \$12.181                      | \$14.454                      | 35.00                          | 1.323                                                     | -       | -       | 4.00%   |
| Second .....                                     | 10.995                        | 13.269                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 39 to 44 in.:                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 12.529                        | 14.802                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                     | 11.075                        | 13.348                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 44 to 50 in.:                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 12.294                        | 14.568                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                     | 11.200                        | 13.474                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 51 to 68 in.:                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 11.768                        | 14.042                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                     | 10.734                        | 13.008                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Over 68 in., second .....                        | 10.964                        | 13.238                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 5-color:                                         |                               |                               |                                |                                                           |         |         |         |
| To 44 in.:                                       |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 12.291                        | 14.565                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                     | 10.958                        | 13.232                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 44 to 68 in.:                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 12.291                        | 14.565                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                     | 10.958                        | 13.232                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 68 to 78 in.:                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 12.597                        | 14.870                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                     | 11.262                        | 13.536                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 6-color:                                         |                               |                               |                                |                                                           |         |         |         |
| 25 x 38 in.:                                     |                               |                               |                                |                                                           |         |         |         |
| First .....                                      | 12.233                        | 14.507                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Second .....                                     | 10.838                        | 13.112                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| Roll-fed:                                        |                               |                               |                                |                                                           |         |         |         |
| 1-plate, single, 14 x<br>8-1/2 in. ....          | 10.545                        | 12.819                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 2-plate, single:                                 |                               |                               |                                |                                                           |         |         |         |
| 14 x 8-1/2 in. ....                              | 10.964                        | 13.238                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 26 x 17 in. ....                                 | 10.964                        | 13.238                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| To 53 in. ....                                   | 11.319                        | 13.593                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 2-plate, double:                                 |                               |                               |                                |                                                           |         |         |         |
| 26 x 17 in. ....                                 | 11.130                        | 13.404                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 2-unit:                                          |                               |                               |                                |                                                           |         |         |         |
| 16-1/2 x 17 in. ....                             | 11.282                        | 13.556                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 17 x 11-1/2 in. ....                             | 11.130                        | 13.404                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 1-unit:                                          |                               |                               |                                |                                                           |         |         |         |
| 34 x 44 in. ....                                 | 11.130                        | 13.404                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 50 x 35-1/2 in. ....                             | 11.319                        | 13.593                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 69 x 41-5/8 in. ....                             | 11.629                        | 13.903                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 3-plate, 3-unit:                                 |                               |                               |                                |                                                           |         |         |         |
| 26 x 17 in. ....                                 | 11.382                        | 13.656                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 31 x 17 in. ....                                 | 11.382                        | 13.656                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 31 x 28 in. ....                                 | 11.557                        | 13.830                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, single, 22 x<br>17 in. ....             | 11.130                        | 13.404                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, double:                                 |                               |                               |                                |                                                           |         |         |         |
| 35 x 22-3/4 in. ....                             | 11.319                        | 13.593                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 35 x 40 in. ....                                 | 11.649                        | 13.923                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 49 x 35 in. ....                                 | 11.978                        | 14.252                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 4-unit:                                 |                               |                               |                                |                                                           |         |         |         |
| 36-1/2 x 22-3/4 in. ....                         | 11.204                        | 13.478                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 38 x 22-3/4 in. ....                             | 11.683                        | 13.957                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |
| 4-plate, 2-unit, 54 x<br>45-1/2 in., first ..... | 12.173                        | 14.447                        | 35.00                          | 1.323                                                     | -       | -       | 4.00    |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Chicago, Ill.</b>                       |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                          |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                         |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                          |                            |                            |                             |                                                           |         |         |         |
| 6-plate, 3-unit, 38 x 23-9/16 in.:         |                            |                            |                             |                                                           |         |         |         |
| First .....                                | \$11.706                   | \$13.980                   | 35.00                       | 1.323                                                     | -       | -       | 4.00%   |
| Second .....                               | 10.440                     | 12.714                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 8-plate, 4-unit:                           |                            |                            |                             |                                                           |         |         |         |
| 35 to 38 x 22-3/4 to 23-9/16 in., single:  |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 12.062                     | 14.336                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 11.141                     | 13.415                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 35 to 38 x 22-3/4 To 23-9/16 in., Double:  |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 12.211                     | 14.485                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 11.253                     | 13.527                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 50 x 35 in.:                               |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 12.639                     | 14.913                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 11.557                     | 13.831                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 54 x 38-1/2 in.:                           |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 13.413                     | 15.686                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 12.005                     | 14.279                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 10-plate, 5-unit, 36 x 22-3/4 in., double: |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 12.529                     | 14.802                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 11.328                     | 13.602                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 12-plate, 6-unit, Double:                  |                            |                            |                             |                                                           |         |         |         |
| 38 x 23-9/16 in.:                          |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 12.639                     | 14.913                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 11.328                     | 13.602                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Third .....                                | 10.440                     | 12.714                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 38 x 45-1/2 in.:                           |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 13.113                     | 15.387                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 11.557                     | 13.831                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Third .....                                | 11.189                     | 13.462                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Vandercook ro4-29 Proofing press .....     | 12.224                     | 14.498                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| 16-plate, 8-unit, 38 x 23-1/2 in., double: |                            |                            |                             |                                                           |         |         |         |
| First .....                                | 12.639                     | 14.913                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Second .....                               | 11.557                     | 13.831                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Third .....                                | 11.557                     | 13.831                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| Strippers .....                            | 10.734                     | 13.008                     | 35.00                       | 1.323                                                     | -       | -       | 4.00    |
| <b>Cincinnati, Ohio</b>                    |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                        |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journeymen II) .....      | 4.899                      | 6.840                      | 37.50                       | .694                                                      | -       | 0.233   | -       |
| Bookbinders (journeymen I) .....           | 7.494                      | 10.400                     | 37.50                       | .694                                                      | -       | .233    | -       |
| Compositors, hand .....                    | 8.640                      | 10.204                     | 37.50                       | *                                                         | *       | -       | -       |
| Electrotypers:                             |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | 7.280                      | 9.106                      | 37.50                       | *                                                         | *       | .333    | -       |
| Agreement B .....                          | 7.120                      | 9.107                      | 37.50                       | *                                                         | *       | .333    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification            | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                        | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                        |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                        |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Cincinnati, Ohio</b>                |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                      |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                    |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                      |                            |                            |                             |                                                           |         |         |         |
| Machine operators                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A: .....                     | \$8.640                    | \$10.204                   | 37.50                       | *                                                         | *       | -       | -       |
| Agreement B .....                      | -                          | 10.467                     | 37.00                       | *                                                         | *       | -       | -       |
| Machine tenders (machinists):          |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                      | 9.030                      | 10.204                     | 37.50                       | *                                                         | *       | -       | -       |
| Agreement B .....                      | -                          | 10.467                     | 37.00                       | *                                                         | *       | -       | -       |
| Mailers .....                          | 7.300                      | 9.490                      | 37.50                       | 0.433                                                     | -       | 0.133   | -       |
| Photoengravers .....                   | 9.250                      | 11.666                     | 35.00                       | .978                                                      | -       | -       | 4.00%   |
| Platemakers .....                      | 9.050                      | 11.910                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Press assistants and feeders:          |                            |                            |                             |                                                           |         |         |         |
| Job feeders .....                      | 6.660                      | 8.980                      | 37.50                       | .590                                                      | -       | .207    | -       |
| Rotary letterpress                     |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 7.850                      | 10.430                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Second .....                           | 7.590                      | 10.120                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Cylinder .....                         | 7.600                      | 10.130                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Offset                                 |                            |                            |                             |                                                           |         |         |         |
| First .....                            | 8.140                      | 10.790                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Second .....                           | 7.950                      | 10.560                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Press operators, cylinder              |                            |                            |                             |                                                           |         |         |         |
| 1-color, 25 in. or less .....          | 7.750                      | 10.310                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 2-color, 25 in. or less .....          | 8.040                      | 10.670                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 1-color, over 25 and under 34 in. .... | 8.040                      | 10.670                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 2-color, over 25 and under 34 in. .... | 8.230                      | 10.900                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Press operators, rotary:               |                            |                            |                             |                                                           |         |         |         |
| 1 or 2, 34 to 65 in. 1-color .....     | 8.230                      | 10.900                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 1 38 in. or larger 2-color .....       | 8.580                      | 10.900                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 1 65 in. or larger 1-color .....       | 8.230                      | 10.900                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Roll-fed, man-in-charge .....          | 8.460                      | 11.190                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Press operators, offset:               |                            |                            |                             |                                                           |         |         |         |
| 1-color                                |                            |                            |                             |                                                           |         |         |         |
| 11 x 15 in. or under .....             | 7.180                      | 9.610                      | 37.50                       | .590                                                      | -       | .207    | -       |
| 14 x 20 in. ....                       | 8.580                      | 11.330                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 17 x 22 in. ....                       | 8.650                      | 11.420                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 24 up to and including 28 in. ....     | 8.740                      | 11.530                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 29 up to and including 33 in. ....     | 8.920                      | 11.740                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 34 and less than 36 in. ....           | 9.000                      | 11.840                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 36 up to and including 38 in. ....     | 9.000                      | 11.840                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 2-color, 11 x 15 in. or under .....    | 7.590                      | 10.120                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Up to 24 x 32 in. ....                 | -                          | 12.010                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 22 x 34 to 28 x 42 in. ....            | -                          | 12.100                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 4-color, 22 x 34 to 28 x 42 in. ....   | -                          | 12.560                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Web-fed                                |                            |                            |                             |                                                           |         |         |         |
| Man-in-charge .....                    | 9.970                      | 13.030                     | 37.50                       | .590                                                      | -       | .207    | -       |
| First pressmen .....                   | 9.030                      | 11.890                     | 37.50                       | .590                                                      | -       | .207    | -       |
| Press operators, platen:               |                            |                            |                             |                                                           |         |         |         |
| 1 or 2 presses .....                   | 7.750                      | 10.310                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 3 presses .....                        | 7.810                      | 10.390                     | 37.50                       | .590                                                      | -       | .207    | -       |
| 4 presses .....                        | 7.830                      | 10.410                     | 37.50                       | .590                                                      | -       | .207    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                          | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                      | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                      |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                      |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Cincinnati, Ohio</b><br><b>—Continued</b><br><br><b>Newspaper</b> |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | \$9.540                       | \$11.317                      | 36.25                          | 0.841                                                     | -       | -       | -       |
| Agreement B .....                                                    | 9.236                         | 11.114                        | 37.50                          | *                                                         | *       | -       | -       |
| Second shift:                                                        |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 9.760                         | 11.548                        | 36.00                          | .847                                                      | -       | -       | -       |
| Agreement B .....                                                    | 9.382                         | 11.336                        | 37.50                          | *                                                         | *       | -       | -       |
| Machine operators:                                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 9.540                         | 11.317                        | 36.25                          | .841                                                      | -       | -       | -       |
| Agreement B .....                                                    | 9.236                         | 11.114                        | 37.50                          | *                                                         | *       | -       | -       |
| Second shift:                                                        |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 9.760                         | 11.548                        | 36.00                          | .847                                                      | -       | -       | -       |
| Agreement B .....                                                    | 9.382                         | 11.336                        | 37.50                          | *                                                         | *       | -       | -       |
| Machine tenders (machin-<br>ists):                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 9.540                         | 11.317                        | 36.25                          | .841                                                      | -       | -       | -       |
| Agreement B .....                                                    | 9.236                         | 11.114                        | 37.50                          | *                                                         | *       | -       | -       |
| Second shift:                                                        |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 9.760                         | 11.548                        | 36.00                          | .847                                                      | -       | -       | -       |
| Agreement B .....                                                    | 9.382                         | 11.336                        | 37.50                          | *                                                         | *       | -       | -       |
| Mailers:                                                             |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 8.604                         | 10.482                        | 36.25                          | .808                                                      | -       | 0.138   | -       |
| Agreement B .....                                                    | 8.604                         | 10.482                        | 36.25                          | .808                                                      | -       | .138    | -       |
| Second shift .....                                                   | 8.820                         | 11.389                        | 36.00                          | .814                                                      | -       | .139    | -       |
| Photoengravers:                                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                      | 9.876                         | 11.851                        | 36.25                          | .944                                                      | -       | -       | 4.00%   |
| Second shift .....                                                   | 10.190                        | 12.183                        | 36.00                          | .950                                                      | -       | -       | 4.00    |
| Press operators-web:                                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                      | 9.140                         | 10.970                        | 36.25                          | .883                                                      | -       | .276    | -       |
| Second shift .....                                                   | 9.350                         | 11.190                        | 36.00                          | .889                                                      | -       | .278    | -       |
| Pressmen-in-charge:                                                  |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                      | 9.970                         | 12.310                        | 36.25                          | .883                                                      | -       | .276    | -       |
| Second shift .....                                                   | 10.190                        | 12.480                        | 36.00                          | .889                                                      | -       | .278    | -       |
| <b>Lithography</b>                                                   |                               |                               |                                |                                                           |         |         |         |
| Artists:                                                             |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 10.870                        | 13.440                        | 35.00                          | *                                                         | *       | *       | *       |
| Agreement B .....                                                    | 11.190                        | 11.500                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement C .....                                                    | 9.590                         | 11.490                        | 37.50                          | *                                                         | *       | -       | 4.00    |
| Camera operators:                                                    |                               |                               |                                |                                                           |         |         |         |
| Black and white:                                                     |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | -                             | 13.660                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement B .....                                                    | -                             | 13.660                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement C .....                                                    | 11.010                        | 11.320                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement D .....                                                    | 9.170                         | 10.990                        | 37.50                          | *                                                         | *       | -       | 4.00    |
| Agreement E .....                                                    | 9.121                         | 10.162                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Color:                                                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 11.040                        | 13.610                        | 35.00                          | *                                                         | *       | *       | *       |
| Agreement B .....                                                    | 11.360                        | 11.670                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement C .....                                                    | 9.420                         | 11.490                        | 37.50                          | *                                                         | *       | -       | 4.00    |
| Agreement D .....                                                    | -                             | 13.660                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Agreement E .....                                                    | -                             | 13.660                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Halftone:                                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                    | 10.690                        | 13.260                        | 35.00                          | *                                                         | *       | *       | *       |
| Agreement B .....                                                    | -                             | 13.310                        | 35.00                          | *                                                         | *       | -       | 4.00    |

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification              | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                          | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                          |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                          |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Cincinnati, Ohio</b>                  |                               |                               |                                |                                                           |         |         |         |
| —Continued                               |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b>                       |                               |                               |                                |                                                           |         |         |         |
| —Continued                               |                               |                               |                                |                                                           |         |         |         |
| Agreement C .....                        | —                             | \$13.310                      | 35.00                          | *                                                         | *       | —       | 4.00%   |
| Line:                                    |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | \$10.350                      | 12.920                        | 35.00                          | *                                                         | *       | *       | *       |
| Agreement B .....                        | —                             | 12.970                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| Agreement C .....                        | —                             | 12.970                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| Platemakers:                             |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 10.650                        | 13.220                        | 35.00                          | *                                                         | *       | *       | *       |
| Agreement B .....                        | 9.121                         | 9.609                         | 35.00                          | *                                                         | *       | —       | 4.00    |
| Agreement C .....                        | 10.970                        | 11.280                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| Agreement D .....                        | 9.290                         | 11.130                        | 37.50                          | *                                                         | *       | —       | 4.00    |
| Agreement E .....                        | —                             | 13.270                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| Agreement F .....                        | —                             | 13.270                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| Press assistants and<br>feeders, offset: |                               |                               |                                |                                                           |         |         |         |
| Sheet-fed:                               |                               |                               |                                |                                                           |         |         |         |
| Under 60 in. ....                        | 9.380                         | 11.950                        | 35.00                          | *                                                         | *       | *       | *       |
| Over 60 in. ....                         | 9.560                         | 12.130                        | 35.00                          | *                                                         | *       | *       | *       |
| 4-color, over 41 in. ....                | 9.630                         | 12.200                        | 35.00                          | *                                                         | *       | *       | *       |
| 5-color .....                            | 9.740                         | 12.310                        | 35.00                          | *                                                         | *       | *       | *       |
| Press operators, offset:                 |                               |                               |                                |                                                           |         |         |         |
| 1-Color:                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                             |                               |                               |                                |                                                           |         |         |         |
| 19 x 25 in. or<br>smaller .....          | 10.350                        | 12.920                        | 35.00                          | *                                                         | *       | *       | *       |
| 20 x 26 up to 24 x<br>32 in. ....        | 10.480                        | 13.050                        | 35.00                          | *                                                         | *       | *       | *       |
| 22 x 34 up to 28 x<br>42 in. ....        | 10.570                        | 13.140                        | 35.00                          | *                                                         | *       | *       | *       |
| 28 x 44 up to 38 x<br>52 in. ....        | 10.620                        | 13.190                        | 35.00                          | *                                                         | *       | *       | *       |
| 43 x 54 up to 44 x<br>61 in. ....        | 10.690                        | 13.260                        | 35.00                          | *                                                         | *       | *       | *       |
| 44 x 62 in. or<br>Larger .....           | 10.760                        | 13.330                        | 35.00                          | *                                                         | *       | *       | *       |
| Agreement B:                             |                               |                               |                                |                                                           |         |         |         |
| 11 x 17 in. ....                         | 7.449                         | 7.886                         | 35.00                          | *                                                         | *       | —       | 4.00    |
| 14 x 20 in. ....                         | 7.898                         | 8.349                         | 35.00                          | *                                                         | *       | —       | 4.00    |
| 23 x 29 in. ....                         | 8.775                         | 9.252                         | 35.00                          | *                                                         | *       | —       | 4.00    |
| Agreement C:                             |                               |                               |                                |                                                           |         |         |         |
| Multilith .....                          | 9.700                         | 10.010                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| 19 x 25 in. ....                         | 10.670                        | 10.990                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| Agreement D:                             |                               |                               |                                |                                                           |         |         |         |
| 19 x 25 in. ....                         | 8.290                         | 10.230                        | 37.50                          | *                                                         | *       | —       | 4.00    |
| 23 x 30 in. ....                         | 8.530                         | 10.230                        | 37.50                          | *                                                         | *       | —       | 4.00    |
| 35 x 45 in. ....                         | 9.120                         | 10.930                        | 37.50                          | *                                                         | *       | —       | 4.00    |
| 43 x 60 in. ....                         | 9.180                         | 11.000                        | 37.50                          | *                                                         | *       | —       | 4.00    |
| Agreement E:                             |                               |                               |                                |                                                           |         |         |         |
| 20 x 26 up to 24<br>x 32 in. ....        | —                             | 13.100                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| Agreement F:                             |                               |                               |                                |                                                           |         |         |         |
| 20 x 26 up to 24<br>x 32 in. ....        | —                             | 13.100                        | 35.00                          | *                                                         | *       | —       | 4.00    |
| 2-color:                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                             |                               |                               |                                |                                                           |         |         |         |
| Up to 24 x 32 in. ....                   | 10.850                        | 13.420                        | 35.00                          | *                                                         | *       | *       | *       |
| 22 x 34 up to 28 x<br>42 in. ....        | 10.910                        | 13.480                        | 35.00                          | *                                                         | *       | *       | *       |
| 28 x 44 up to 38 x<br>52 in. ....        | 10.970                        | 13.540                        | 35.00                          | *                                                         | *       | *       | *       |
| 43 x 54 up to 44 x<br>61 in. ....        | 11.070                        | 13.640                        | 35.00                          | *                                                         | *       | *       | *       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Cincinnati, Ohio</b>                            |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                  |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                                 |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                  |                            |                            |                             |                                                           |         |         |         |
| 44 x 66 in. or larger .....                        | \$11.270                   | \$13.840                   | 35.00                       | *                                                         | *       | *       | *       |
| Agreement B:                                       |                            |                            |                             |                                                           |         |         |         |
| 25 x 38 in. ....                                   | 9.420                      | 11.290                     | 37.50                       | *                                                         | *       | —       | 4.00%   |
| 4-color:                                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                                       |                            |                            |                             |                                                           |         |         |         |
| 44 x 61 in.:                                       |                            |                            |                             |                                                           |         |         |         |
| First .....                                        | 11.480                     | 14.050                     | 35.00                       | *                                                         | *       | *       | *       |
| Second .....                                       | 10.930                     | 13.500                     | 35.00                       | *                                                         | *       | *       | *       |
| 69 in. or larger:                                  |                            |                            |                             |                                                           |         |         |         |
| First .....                                        | 11.850                     | 14.420                     | 35.00                       | *                                                         | *       | *       | *       |
| Second .....                                       | 11.040                     | 13.610                     | 35.00                       | *                                                         | *       | *       | *       |
| Agreement B:                                       |                            |                            |                             |                                                           |         |         |         |
| 52 x 76 in.:                                       |                            |                            |                             |                                                           |         |         |         |
| First .....                                        | 11.294                     | 11.847                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Second .....                                       | 9.542                      | 10.042                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| 25 x 38 in., first .....                           | 10.554                     | 11.085                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Agreement C, 28 x 40 in. ....                      | 9.820                      | 11.770                     | 37.50                       | *                                                         | *       | —       | 4.00    |
| 5-color:                                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A, 69 in. or larger:                     |                            |                            |                             |                                                           |         |         |         |
| First .....                                        | 12.340                     | 14.910                     | 35.00                       | *                                                         | *       | *       | *       |
| Second .....                                       | 11.260                     | 13.830                     | 35.00                       | *                                                         | *       | *       | *       |
| Agreement B, 43 x 60 in. ....                      | 10.110                     | 12.120                     | 37.50                       | *                                                         | *       | —       | 4.00    |
| Provers .....                                      | 10.690                     | 13.260                     | 35.00                       | *                                                         | *       | *       | *       |
| Strippers:                                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                  | 10.650                     | 13.220                     | 35.00                       | *                                                         | *       | *       | *       |
| Agreement B .....                                  | 9.121                      | 9.532                      | 35.00                       | *                                                         | *       | —       | 4.00    |
| Agreement C .....                                  | 10.970                     | 11.280                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Agreement D .....                                  | 9.290                      | 11.130                     | 37.50                       | *                                                         | *       | —       | 4.00    |
| Agreement E .....                                  | —                          | 13.270                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Agreement F .....                                  | —                          | 13.270                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| <b>Cleveland, Ohio</b>                             |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II) .....             | 5.275                      | 7.755                      | 37.50                       | *                                                         | *       | 0.527   | —       |
| Bookbinders (journeymen I) .....                   | 8.245                      | 10.865                     | 37.50                       | *                                                         | *       | .527    | —       |
| Compositors, hand .....                            | 8.273                      | 11.090                     | 37.50                       | *                                                         | *       | .893    | —       |
| Machine operators .....                            | 8.273                      | 11.090                     | 37.50                       | *                                                         | *       | .893    | —       |
| Machine tenders (machinists) .....                 | 8.273                      | 11.090                     | 37.50                       | *                                                         | *       | .893    | —       |
| Mailers .....                                      | 8.150                      | 9.760                      | 37.50                       | 0.800                                                     | —       | .800    | —       |
| Photoengravers:                                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                  | 9.978                      | 12.628                     | 35.00                       | .968                                                      | —       | .714    | 4.00    |
| Agreement B (roto) .....                           | 9.332                      | 10.914                     | 35.00                       | .968                                                      | —       | .714    | 4.00    |
| Press assistants and feeders .....                 | 7.775                      | 10.427                     | 37.50                       | *                                                         | *       | .600    | —       |
| Automatic job cylinder 17 x 22 in. and under ..... | 7.527                      | 10.249                     | 37.50                       | *                                                         | *       | .600    | —       |
| 2-color, perfecter, Rotary and flat-bed .....      | 7.825                      | 10.497                     | 37.50                       | *                                                         | *       | .600    | —       |
| Press operators:                                   |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                                     | 8.495                      | 11.167                     | 37.50                       | *                                                         | *       | .600    | —       |



**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                             | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|---------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                         | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                         |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                         |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Cleveland, Ohio<br/>—Continued</b>                   |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job<br/>—Continued</b>                      |                               |                               |                                |                                                           |         |         |         |
| 2-color, perfecter,<br>Rotary and flat-bed<br>Web ..... | \$8.608                       | \$11.280                      | 37.50                          | *                                                         | *       | 0.600   | -       |
| Offset                                                  |                               |                               |                                |                                                           |         |         |         |
| Under 14 x 20 in. ....                                  | 8.000                         | 10.672                        | 37.50                          | *                                                         | *       | .600    | -       |
| 14 x 20 to 41 x 54 in. ....                             | 8.654                         | 11.346                        | 37.50                          | *                                                         | *       | .600    | -       |
| Over 41 x 54 in. ....                                   | 8.727                         | 11.389                        | 37.50                          | *                                                         | *       | .600    | -       |
| Offset—2-color .....                                    | 8.810                         | 11.482                        | 37.50                          | *                                                         | *       | .600    | -       |
| Platen .....                                            | 8.347                         | 11.019                        | 37.50                          | *                                                         | *       | .600    | -       |
| <b>Newspaper</b>                                        |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                         | 8.746                         | 9.920                         | 37.50                          | 1.002                                                     | -       | .893    | -       |
| Second shift .....                                      | 9.218                         | 10.372                        | 36.25                          | 1.036                                                     | -       | .924    | -       |
| Machine operators:                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                         | 8.746                         | 9.920                         | 37.50                          | 1.002                                                     | -       | .893    | -       |
| Second shift .....                                      | 9.218                         | 10.372                        | 36.25                          | 1.036                                                     | -       | .924    | -       |
| Machine tenders (machin-<br>ists):                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                         | 8.746                         | 9.920                         | 37.50                          | 1.002                                                     | -       | .893    | -       |
| Second shift .....                                      | 9.218                         | 10.372                        | 36.25                          | 1.036                                                     | -       | .924    | -       |
| Mailers:                                                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                         | 8.416                         | 9.502                         | 37.50                          | .816                                                      | -       | .681    | -       |
| Second shift .....                                      | 9.154                         | 10.325                        | 35.00                          | .874                                                      | -       | .730    | -       |
| Photoengravers:                                         |                               |                               |                                |                                                           |         |         |         |
| Day shift                                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                       | 8.310                         | 11.171                        | 35.00                          | .968                                                      | -       | .714    | 4.00%   |
| Agreement B .....                                       | -                             | 11.028                        | 35.00                          | .968                                                      | -       | .714    | 4.00    |
| Second shift                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                       | 9.140                         | 12.184                        | 32.50                          | 1.042                                                     | -       | .769    | 4.00    |
| Agreement B .....                                       | -                             | 12.030                        | 32.50                          | 1.042                                                     | -       | .769    | 4.00    |
| Press operators, web:                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                       | 8.101                         | 10.002                        | 37.50                          | *                                                         | *       | .677    | -       |
| Offside color .....                                     | 8.612                         | 10.634                        | 37.50                          | *                                                         | *       | .677    | -       |
| Agreement B .....                                       | 8.195                         | 9.975                         | 40.00                          | *                                                         | *       | .635    | -       |
| Offside color .....                                     | 9.193                         | 11.110                        | 40.00                          | *                                                         | *       | .635    | -       |
| Second shift:                                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                       | 8.736                         | 10.774                        | 35.00                          | *                                                         | *       | .726    | -       |
| Offside color .....                                     | 9.278                         | 11.442                        | 35.00                          | *                                                         | *       | .726    | -       |
| Agreement B .....                                       | 8.854                         | 10.634                        | 40.00                          | *                                                         | *       | .635    | -       |
| Offside color .....                                     | 9.917                         | 11.914                        | 40.00                          | *                                                         | *       | .635    | -       |
| Press operators-in-<br>charge:                          |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                       | 9.119                         | 11.260                        | 37.50                          | *                                                         | *       | .677    | -       |
| Agreement B .....                                       | 9.193                         | 11.110                        | 40.00                          | *                                                         | *       | .635    | -       |
| Second shift:                                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                       | 9.822                         | 12.112                        | 35.00                          | *                                                         | *       | .726    | -       |
| Agreement B .....                                       | 9.917                         | 11.914                        | 40.00                          | *                                                         | *       | .635    | -       |
| Stereotypers:                                           |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                         | 8.146                         | 9.920                         | 37.50                          | 1.002                                                     | -       | .203    | -       |
| Second shift:                                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                       | 8.785                         | 10.805                        | 35.00                          | 1.074                                                     | -       | .217    | -       |
| Agreement B .....                                       | 8.835                         | 11.789                        | 35.00                          | .713                                                      | -       | -       | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                           | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                       | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                       |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                       |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Cleveland, Ohio</b><br><b>—Continued</b><br><br><b>Lithography</b> |                            |                            |                             |                                                           |         |         |         |
| Artists (dot etchers and retouchers .....                             | \$10.294                   | \$13.200                   | 35.00                       | 1.168                                                     | -       | -       | 4.00%   |
| Camera operators:                                                     |                            |                            |                             |                                                           |         |         |         |
| Color separators .....                                                | 10.337                     | 13.240                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Black and white line .....                                            | 9.501                      | 12.400                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Platemakers .....                                                     | 9.738                      | 12.640                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Press assistants and feeders:                                         |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                                                         | 8.450                      | 11.350                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Helpers .....                                                         | 7.749                      | 10.650                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 2-color .....                                                         | 8.607                      | 11.510                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 4-color:                                                              |                            |                            |                             |                                                           |         |         |         |
| First helper .....                                                    | 8.751                      | 11.650                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Second helper .....                                                   | 8.415                      | 11.320                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Press operators, offset:                                              |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                                              |                            |                            |                             |                                                           |         |         |         |
| 17 x 22 to 19 x 25 in. ....                                           | 9.501                      | 12.400                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 22 x 28 in. ....                                                      | 9.578                      | 12.480                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 26 x 40 to 28 x 42 in. ....                                           | 9.657                      | 12.560                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 36 x 48 in. ....                                                      | 9.734                      | 12.640                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 38 x 50 in. ....                                                      | 9.812                      | 12.710                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 41 x 54 in. ....                                                      | 9.890                      | 12.790                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 42 x 58 in. ....                                                      | 9.890                      | 12.790                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 44 x 64 in. ....                                                      | 9.967                      | 12.870                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 2-color:                                                              |                            |                            |                             |                                                           |         |         |         |
| 35 x 45 to 36 x 48 in. ....                                           | 10.136                     | 13.040                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 42 x 58 .....                                                         | 10.294                     | 13.200                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 46 x 68 .....                                                         | 10.374                     | 13.280                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| 52 x 76 .....                                                         | 10.465                     | 13.370                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Roll-fed 4-plate web perfecting press 23-1/2 x 38 in.:                |                            |                            |                             |                                                           |         |         |         |
| First .....                                                           | 10.691                     | 13.590                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Second .....                                                          | 10.159                     | 13.060                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Provers, process color .....                                          | 9.717                      | 12.620                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| Strippers .....                                                       | 9.738                      | 12.640                     | 35.00                       | 1.168                                                     | -       | -       | 4.00    |
| <b>Columbus, Ohio</b><br><br><b>Book and job</b>                      |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II) .....                                | 5.475                      | 6.695                      | 36.25                       | *                                                         | *       | -       | 5.00    |
| Bookbinders (journeymen I) .....                                      | 8.560                      | 10.240                     | 36.25                       | *                                                         | *       | -       | 5.00    |
| Camera operators .....                                                | 8.340                      | 9.910                      | 37.50                       | .580                                                      | -       | .0367   | -       |
| Compositors, hand .....                                               | 8.200                      | 9.700                      | 37.50                       | *                                                         | *       | -       | 4.00    |
| Electrotypers .....                                                   | 8.340                      | 9.910                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Machine operators .....                                               | 8.200                      | 9.700                      | 37.50                       | *                                                         | *       | -       | 4.00    |
| Machine tenders (machin-ists) .....                                   | 8.200                      | 9.700                      | 37.50                       | *                                                         | *       | -       | 4.00    |
| Mailers .....                                                         | 6.278                      | 9.333                      | 37.50                       | .503                                                      | -       | .400    | -       |
| Platemakers .....                                                     | 8.340                      | 9.910                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Photoengravers:                                                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                     | 9.090                      | 10.610                     | 35.00                       | .978                                                      | -       | -       | 6.00    |
| Agreement B .....                                                     | 8.260                      | 9.510                      | 35.00                       | *                                                         | *       | -       | 4.00    |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Columbus, Ohio</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>   |                            |                            |                             |                                                           |         |         |         |
| Press assistants and feeders               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | \$6.820                    | \$8.090                    | 37.50                       | 0.580                                                     | -       | 0.367   | -       |
| Agreement B .....                          | 6.640                      | 7.910                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Press operators, cylinder                  |                            |                            |                             |                                                           |         |         |         |
| Head operators                             |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | 8.900                      | 10.560                     | 37.50                       | .580                                                      | -       | .367    | -       |
| Agreement B .....                          | 8.720                      | 10.380                     | 37.50                       | .580                                                      | -       | .367    | -       |
| All cylinder presses                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                          | 8.370                      | 9.930                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Agreement B .....                          | 8.190                      | 9.750                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Second pressmen .....                      | 7.220                      | 8.570                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Press operators, platen .....              | 8.190                      | 9.750                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Stereotypers .....                         | 8.340                      | 9.910                      | 37.50                       | .580                                                      | -       | .367    | -       |
| Strippers .....                            | 8.340                      | 9.910                      | 37.50                       | .580                                                      | -       | .367    | -       |
| <b>Newspaper</b>                           |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 9.434                      | 10.700                     | 36.25                       | .612                                                      | -       | .606    | -       |
| Second shift .....                         | 9.914                      | 11.230                     | 35.00                       | .634                                                      | -       | .627    | -       |
| Machine operators:                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 9.434                      | 10.700                     | 36.25                       | .612                                                      | -       | .606    | -       |
| Second shift .....                         | 9.914                      | 11.230                     | 35.00                       | .634                                                      | -       | .627    | -       |
| Machine tenders (machinists):              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 9.434                      | 10.700                     | 36.25                       | .612                                                      | -       | .606    | -       |
| Second shift .....                         | 9.914                      | 11.230                     | 35.00                       | .634                                                      | -       | .627    | -       |
| Mailers:                                   |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.469                      | 9.848                      | 36.25                       | .903                                                      | -       | .628    | -       |
| Second shift .....                         | 8.913                      | 10.343                     | 35.00                       | .936                                                      | -       | .650    | -       |
| Pressmen, web:                             |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 8.785                      | 9.734                      | 37.50                       | .881                                                      | -       | .530    | -       |
| Second shift .....                         | 9.556                      | 10.570                     | 35.00                       | .944                                                      | -       | .568    | -       |
| Pressmen-in-charge:                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 9.119                      | 10.068                     | 37.50                       | .881                                                      | -       | .530    | -       |
| Second men-in-charge .....                 | 9.052                      | 10.001                     | 37.50                       | .881                                                      | -       | .530    | -       |
| Second shift .....                         | 9.913                      | 10.930                     | 35.00                       | .944                                                      | -       | .568    | -       |
| Second men-in-charge .....                 | 9.841                      | 10.858                     | 35.00                       | .944                                                      | -       | .568    | -       |
| <b>Lithography</b>                         |                            |                            |                             |                                                           |         |         |         |
| Camera operators .....                     | 9.090                      | 10.710                     | 35.00                       | *                                                         | *       | -       | 5.00%   |
| Platemakers .....                          | 9.090                      | 10.710                     | 35.00                       | *                                                         | *       | -       | 5.00    |
| Strippers .....                            | 9.090                      | 10.710                     | 35.00                       | *                                                         | *       | -       | 5.00    |
| <b>Detroit, Mich.</b>                      |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                        |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-                  |                            |                            |                             |                                                           |         |         |         |
| men II) .....                              | 6.810                      | 8.910                      | 36.25                       | .810                                                      | -       | .283    | -       |
| Combination workers .....                  | 6.960                      | 9.070                      | 36.25                       | .810                                                      | -       | .283    | -       |
| Bookbinders (journeymen                    |                            |                            |                             |                                                           |         |         |         |
| I) .....                                   | 9.440                      | 11.620                     | 36.25                       | .810                                                      | -       | .283    | -       |
| Combination workers .....                  | 9.670                      | 11.860                     | 36.25                       | .810                                                      | -       | .283    | -       |
| Compositors, hand .....                    | 8.690                      | 10.300                     | 37.50                       | *                                                         | *       | .643    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Detroit, Mich.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>   |                               |                               |                                |                                                           |         |         |         |
| Machine operators:                         |                               |                               |                                |                                                           |         |         |         |
| Linotype .....                             | \$8.690                       | \$10.300                      | 37.50                          | *                                                         | *       | 0.643   | -       |
| Monotype .....                             | 8.690                         | 10.300                        | 37.50                          | *                                                         | *       | .643    | -       |
| Machine tenders (machin-                   |                               |                               |                                |                                                           |         |         |         |
| ists) .....                                | 8.690                         | 10.300                        | 37.50                          | *                                                         | *       | .643    | -       |
| Photoengravers .....                       | 10.971                        | 14.039                        | 35.00                          | 1.921                                                     | -       | .286    | 4.00%   |
| Press operators, cylin-                    |                               |                               |                                |                                                           |         |         |         |
| der, 1-color, single                       |                               |                               |                                |                                                           |         |         |         |
| cylinder, job cylinder                     |                               |                               |                                |                                                           |         |         |         |
| press (Miehle vertical                     |                               |                               |                                |                                                           |         |         |         |
| Heidelberg) .....                          | 9.200                         | 11.455                        | 37.50                          | *                                                         | *       | .427    | -       |
| Press operators, platen .....              | 8.785                         | 11.040                        | 37.50                          | *                                                         | *       | .427    | -       |
| <b>Newspaper</b>                           |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.130                         | 10.690                        | 37.50                          | *                                                         | *       | .605    | -       |
| Second shift .....                         | 9.560                         | 11.510                        | 36.25                          | *                                                         | *       | .626    | -       |
| Machine operators (lino):                  |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.130                         | 10.690                        | 37.50                          | *                                                         | *       | .605    | -       |
| Second shift .....                         | 9.560                         | 11.510                        | 36.25                          | *                                                         | *       | .626    | -       |
| Monocaster men:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.130                         | 10.690                        | 37.50                          | *                                                         | *       | .605    | -       |
| Second shift .....                         | 9.560                         | 11.510                        | 36.25                          | *                                                         | *       | .626    | -       |
| Machine tenders (machin-                   |                               |                               |                                |                                                           |         |         |         |
| ists):                                     |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.130                         | 10.690                        | 37.50                          | *                                                         | *       | .605    | -       |
| Second shift .....                         | 9.560                         | 11.510                        | 36.25                          | *                                                         | *       | .626    | -       |
| Mailers:                                   |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 8.647                         | 10.156                        | 37.50                          | -                                                         | -       | .427    | -       |
| Second shift .....                         | 8.826                         | 10.336                        | 37.50                          | -                                                         | -       | .427    | -       |
| Photoengravers:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.308                         | 10.619                        | 37.50                          | *                                                         | *       | .034    | 4.00    |
| Second shift .....                         | 10.197                        | 11.602                        | 35.00                          | *                                                         | *       | .037    | 4.00    |
| Press operators, web:                      |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                               |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.169                         | 11.166                        | 37.50                          | *                                                         | *       | .733    | -       |
| Second shift .....                         | 9.857                         | 11.997                        | 35.00                          | *                                                         | *       | .786    | -       |
| Agreement B:                               |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.190                         | 10.762                        | 37.50                          | *                                                         | *       | 1.000   | -       |
| Second shift .....                         | 9.880                         | 11.564                        | 35.00                          | *                                                         | *       | 1.071   | -       |
| Press operators-in-                        |                               |                               |                                |                                                           |         |         |         |
| charge:                                    |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                               |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.436                         | 11.433                        | 37.50                          | *                                                         | *       | .733    | -       |
| Second shift .....                         | 10.142                        | 12.282                        | 35.00                          | *                                                         | *       | .786    | -       |
| Agreement B:                               |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.457                         | 11.460                        | 37.50                          | *                                                         | *       | 1.000   | -       |
| Second shift .....                         | 10.166                        | 12.314                        | 35.00                          | *                                                         | *       | 1.071   | -       |
| Stereotypers:                              |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                            | 9.949                         | 11.170                        | 37.50                          | *                                                         | *       | .733    | -       |
| Second shift .....                         | 10.691                        | 12.000                        | 35.00                          | *                                                         | *       | .786    | -       |
| <b>Lithography</b>                         |                               |                               |                                |                                                           |         |         |         |
| Artists .....                              | 11.031                        | 14.066                        | 35.00                          | 1.921                                                     | -       | -       | 4.00    |
| Provers .....                              | 10.877                        | 13.912                        | 35.00                          | 1.921                                                     | -       | -       | 4.00    |

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                            | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                            |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                            |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Detroit, Mich.<br/>—Continued</b>                       |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>                          |                               |                               |                                |                                                           |         |         |         |
| Camera operators:                                          |                               |                               |                                |                                                           |         |         |         |
| Color:                                                     |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                          | \$11.031                      | \$14.066                      | 35.00                          | 1.921                                                     | —       | —       | 4.00%   |
| Agreement B .....                                          | 11.105                        | 13.360                        | 37.50                          | *                                                         | *       | 0.427   | —       |
| Halftone:                                                  |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                          | 10.701                        | 13.736                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Agreement B .....                                          | 10.695                        | 12.950                        | 37.50                          | *                                                         | *       | .427    | —       |
| Platemakers:                                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                               |                               |                               |                                |                                                           |         |         |         |
| Vacuum frame .....                                         | 10.591                        | 13.626                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Photocomposing .....                                       | 10.845                        | 13.880                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Agreement B .....                                          | 10.255                        | 12.510                        | 37.50                          | *                                                         | *       | .427    | —       |
| Press assistants and<br>feeders:                           |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                               |                               |                               |                                |                                                           |         |         |         |
| 1-color 60 in. and<br>over .....                           | 9.743                         | 14.220                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 2-color .....                                              | 9.743                         | 14.111                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 10-plate web-fed:                                          |                               |                               |                                |                                                           |         |         |         |
| First assistant .....                                      | 9.798                         | 12.833                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Second assistant .....                                     | 9.579                         | 12.614                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Agreement B:                                               |                               |                               |                                |                                                           |         |         |         |
| 1 And 2 color, second<br>2, 4, and 6-color,<br>first ..... | 9.340                         | 11.595                        | 37.50                          | *                                                         | *       | .427    | —       |
| 4 and 6 color, second<br>first .....                       | 9.380                         | 11.635                        | 37.50                          | *                                                         | *       | .427    | —       |
| 8.910                                                      | 11.165                        | 37.50                         | *                              | *                                                         | .427    | —       |         |
| Rotary presses:                                            |                               |                               |                                |                                                           |         |         |         |
| 22 x 30 in. and under .....                                | 8.670                         | 10.925                        | 37.50                          | *                                                         | *       | .427    | —       |
| 30 to 34 in. ....                                          | 8.895                         | 11.150                        | 37.50                          | *                                                         | *       | .427    | —       |
| Press operators, offset:                                   |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                               |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                   |                               |                               |                                |                                                           |         |         |         |
| To 25 in. ....                                             | 10.492                        | 13.527                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 26 to 45 in. ....                                          | 10.581                        | 13.616                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 46 to 59 in. ....                                          | 10.669                        | 13.704                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 60 in. and over .....                                      | 10.767                        | 13.802                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 2-color:                                                   |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. ....                                          | 11.076                        | 14.111                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 60 in. and over .....                                      | 11.185                        | 14.220                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Web-fed:                                                   |                               |                               |                                |                                                           |         |         |         |
| 4-plates over 30<br>in. ....                               |                               |                               |                                |                                                           |         |         |         |
| First .....                                                | 11.076                        | 15.470                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Second .....                                               | 10.854                        | 15.226                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| 10-plate:                                                  |                               |                               |                                |                                                           |         |         |         |
| First .....                                                | 11.922                        | 14.957                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Second .....                                               | 11.185                        | 14.220                        | 35.00                          | 1.921                                                     | —       | —       | 4.00    |
| Agreement B:                                               |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                   |                               |                               |                                |                                                           |         |         |         |
| Less than 14 x 20<br>in. ....                              | 9.475                         | 11.730                        | 37.50                          | *                                                         | *       | .427    | —       |
| 20 to 30 in. ....                                          | 10.215                        | 12.470                        | 37.50                          | *                                                         | *       | .427    | —       |
| Up to 50 in. ....                                          | 10.420                        | 12.675                        | 37.50                          | *                                                         | *       | .427    | —       |
| Up to 60 in. ....                                          | 10.540                        | 12.795                        | 37.50                          | *                                                         | *       | .427    | —       |
| 2-color .....                                              | 10.540                        | 12.795                        | 37.50                          | *                                                         | *       | .427    | —       |
| 4-color:                                                   |                               |                               |                                |                                                           |         |         |         |
| Up to 41 in. ....                                          | 11.490                        | 13.745                        | 37.50                          | *                                                         | *       | .427    | —       |
| Up to 60 in. ....                                          | 11.690                        | 13.945                        | 37.50                          | *                                                         | *       | .427    | —       |
| Over 60 in. ....                                           | 11.955                        | 14.210                        | 37.50                          | *                                                         | *       | .427    | —       |
| 6-color, up to 40 in. ....                                 | 11.690                        | 13.945                        | 37.50                          | *                                                         | *       | .427    | —       |
| 4 and 6 color, second .....                                | 10.380                        | 12.635                        | 37.50                          | *                                                         | *       | .427    | —       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                      | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                  | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                  |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                  |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Detroit, Mich.</b>                                                            |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>                                                                |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b>                                                               |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>                                                                |                               |                               |                                |                                                           |         |         |         |
| Web-fed:                                                                         |                               |                               |                                |                                                           |         |         |         |
| 23 x 36 in.:                                                                     |                               |                               |                                |                                                           |         |         |         |
| In-charge .....                                                                  | \$11.570                      | \$13.825                      | 37.50                          | *                                                         | *       | 0.427   | —       |
| First .....                                                                      | 10.285                        | 12.540                        | 37.50                          | *                                                         | *       | .427    | —       |
| Second or third .....                                                            | 9.335                         | 11.590                        | 37.50                          | *                                                         | *       | .427    | —       |
| 24 x 38 in.:                                                                     |                               |                               |                                |                                                           |         |         |         |
| In-charge .....                                                                  | 11.770                        | 14.025                        | 37.50                          | *                                                         | *       | .427    | —       |
| First .....                                                                      | 10.385                        | 12.640                        | 37.50                          | *                                                         | *       | .427    | —       |
| Second .....                                                                     | 9.335                         | 11.590                        | 37.50                          | *                                                         | *       | .427    | —       |
| 35 x 50 in.:                                                                     |                               |                               |                                |                                                           |         |         |         |
| In-charge .....                                                                  | 11.920                        | 14.175                        | 37.50                          | *                                                         | *       | .427    | —       |
| First .....                                                                      | 10.435                        | 12.690                        | 37.50                          | *                                                         | *       | .427    | —       |
| Aniline tape press .....                                                         | 8.790                         | 11.045                        | 37.50                          | *                                                         | *       | .427    | —       |
| Rotary presses:                                                                  |                               |                               |                                |                                                           |         |         |         |
| 22 x 30 in. and under .....                                                      | 9.945                         | 12.200                        | 37.50                          | *                                                         | *       | .427    | —       |
| 30 to 34 in. ....                                                                | 10.225                        | 12.480                        | 37.50                          | *                                                         | *       | .427    | —       |
| Strippers                                                                        |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                | 10.735                        | 13.770                        | 35.00                          | 1.921                                                     | —       | —       | 4.00%   |
| Agreement B .....                                                                | 10.730                        | 12.985                        | 37.50                          | *                                                         | *       | .427    | —       |
| <b>Flint, Mich.</b>                                                              |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                              |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-                                                        |                               |                               |                                |                                                           |         |         |         |
| men II)                                                                          |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                | 5.600                         | 6.340                         | 40.00                          | *                                                         | *       | .281    | —       |
| Collators .....                                                                  | 8.070                         | 8.700                         | 40.00                          | *                                                         | *       | .281    | —       |
| Cutters .....                                                                    | 8.070                         | 8.700                         | 40.00                          | *                                                         | *       | .281    | —       |
| Agreement B .....                                                                | 6.760                         | 8.650                         | 37.50                          | *                                                         | *       | .367    | —       |
| Paper cutters .....                                                              | 8.360                         | 10.980                        | 37.50                          | *                                                         | *       | .367    | —       |
| Compositors, hand .....                                                          | 8.899                         | 9.599                         | 40.00                          | *                                                         | *       | .250    | —       |
| Machine operators .....                                                          | 8.630                         | 9.330                         | 40.00                          | *                                                         | *       | .281    | —       |
| Press operators:                                                                 |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                                                                   | 9.380                         | 11.600                        | 37.50                          | *                                                         | *       | .367    | —       |
| Offset:                                                                          |                               |                               |                                |                                                           |         |         |         |
| Under 14 x 20 in. ....                                                           | 7.090                         | 8.920                         | 37.50                          | *                                                         | *       | .367    | —       |
| Under 15-3/4 x 22-1/2 in. ...                                                    | 8.270                         | 9.740                         | 40.00                          | *                                                         | *       | .281    | —       |
| Over 15-3/4 x 22-1/2 in. ...                                                     | 8.630                         | 9.740                         | 40.00                          | *                                                         | *       | .281    | —       |
| Platen .....                                                                     | 7.090                         | 11.600                        | 37.50                          | *                                                         | *       | .367    | —       |
| Preparatory, combination;<br>Camera operator, plate-<br>maker and stripper ..... | 9.380                         | 11.600                        | 37.50                          | *                                                         | *       | .367    | —       |
| <b>Newspaper</b>                                                                 |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand—day<br>shift .....                                             | 8.475                         | 9.580                         | 37.50                          | *                                                         | *       | .267    | —       |
| Machine operators—day<br>shift .....                                             | 8.475                         | 9.580                         | 37.50                          | *                                                         | *       | .267    | —       |
| Machine tenders (machin-<br>ists)—day shift .....                                | 8.475                         | 9.580                         | 37.50                          | *                                                         | *       | .267    | —       |
| Photoengravers—day<br>shift .....                                                | 8.475                         | 9.580                         | 37.50                          | *                                                         | *       | .267    | —       |
| Press operators, web—<br>day shift .....                                         | 9.196                         | 10.146                        | 37.50                          | *                                                         | *       | *       | *       |
| Press operators-in-charge<br>—Day shift .....                                    | 9.756                         | 10.679                        | 37.50                          | *                                                         | *       | *       | *       |

See footnotes at end of table.



**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification      | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                  | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                  |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                  |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Grand Rapids, Mich.</b>       |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>              |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II) |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                | \$4.460                    | \$5.250                    | 38.75                       | 0.645                                                     | —       | *       | *       |
| Agreement B .....                | 4.600                      | 5.050                      | 40.00                       | *                                                         | *       | *       | *       |
| Bookbinders (journeymen I)       |                            |                            |                             |                                                           |         |         |         |
| Agreement A                      |                            |                            |                             |                                                           |         |         |         |
| Finishers-cutters .....          | 6.360                      | 7.500                      | 38.75                       | .645                                                      | —       | *       | *       |
| Flag cutters, Slitters .....     | 6.060                      | 6.850                      | 38.75                       | .645                                                      | —       | *       | *       |
| Agreement B .....                | 5.700                      | 6.100                      | 40.00                       | *                                                         | *       | *       | *       |
| Camera operators .....           | 7.073                      | 8.143                      | 38.75                       | .656                                                      | —       | 0.208   | —       |
| Compositors, hand .....          | 5.920                      | 7.040                      | 40.00                       | *                                                         | *       | .216    | —       |
| Platemakers .....                | 7.050                      | 8.120                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Press assistants and feeders     |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                     |                            |                            |                             |                                                           |         |         |         |
| Automatic Cylinder .....         | 6.710                      | 7.780                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Offset                           |                            |                            |                             |                                                           |         |         |         |
| Rotary web .....                 | 6.420                      | 7.490                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Sheet-fed, 25 x 38 in. ....      | 6.830                      | 7.900                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Agreement B:                     |                            |                            |                             |                                                           |         |         |         |
| Letterpress and offset .....     | 6.170                      | 7.315                      | 40.00                       | *                                                         | *       | .216    | —       |
| Rotogravure .....                | 6.270                      | 7.425                      | 40.00                       | *                                                         | *       | .216    | —       |
| Press operators:                 |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                     |                            |                            |                             |                                                           |         |         |         |
| Automatic cylinder:              |                            |                            |                             |                                                           |         |         |         |
| 22-1/2 x 23-1/2 in. ....         | 7.000                      | 8.070                      | 38.75                       | .656                                                      | —       | .208    | —       |
| 41 x 58 in. ....                 | 6.950                      | 8.020                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Small auto job .....             | 6.770                      | 7.840                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Roll label .....                 | 6.900                      | 7.970                      | 38.75                       | .656                                                      | —       | .208    | —       |
| 4-color web .....                | 8.020                      | 9.090                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Offset, sheet                    |                            |                            |                             |                                                           |         |         |         |
| 14 x 22 in. or under .....       | 6.950                      | 8.020                      | 38.75                       | .656                                                      | —       | .208    | —       |
| 17 x 22 in. ....                 | 7.000                      | 8.070                      | 38.75                       | .656                                                      | —       | .208    | —       |
| 23 x 29 in. ....                 | 7.150                      | 8.220                      | 38.75                       | .656                                                      | —       | .208    | —       |
| 25 x 38 in. ....                 | 7.970                      | 9.040                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Platen .....                     | 6.620                      | 7.690                      | 38.75                       | .656                                                      | —       | .208    | —       |
| Agreement B:                     |                            |                            |                             |                                                           |         |         |         |
| Heidelberg, 1-color .....        | 6.140                      | 7.282                      | 40.00                       | *                                                         | *       | .216    | —       |
| Miller:                          |                            |                            |                             |                                                           |         |         |         |
| 1- or 2- color .....             | 6.250                      | 7.403                      | 40.00                       | *                                                         | *       | .216    | —       |
| with bronzer .....               | 6.400                      | 7.568                      | 40.00                       | *                                                         | *       | .216    | —       |
| Harris 2-color wrap around ..... | 6.820                      | 8.030                      | 40.00                       | *                                                         | *       | .216    | —       |
| Cottrel, 5-color .....           | 6.970                      | 8.195                      | 40.00                       | *                                                         | *       | .216    | —       |
| Offset:                          |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                    | 6.870                      | 8.085                      | 40.00                       | *                                                         | *       | .216    | —       |
| 4-color .....                    | 7.390                      | 8.657                      | 40.00                       | *                                                         | *       | .216    | —       |
| Roto gravure, 6-color .....      | 6.630                      | 7.821                      | 40.00                       | *                                                         | *       | .216    | —       |
| <b>Newspaper</b>                 |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:               |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                  | 8.633                      | 9.798                      | 37.50                       | *                                                         | *       | *       | *       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                     | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                 | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                 |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                 |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Grand Rapids, Mich.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b><br><b>—Continued</b>           |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                              | \$9.065                    | \$10.288                   | 37.50                       | *                                                         | *       | *       | *       |
| Mailers:                                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                 | 8.566                      | 9.011                      | 37.50                       | *                                                         | *       | *       | *       |
| Second shift .....                              | 8.994                      | 9.462                      | 37.50                       | *                                                         | *       | *       | *       |
| Press operators, web:                           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                 | 9.196                      | 10.098                     | 37.50                       | *                                                         | *       | *       | *       |
| Press operators-in-charge:                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                 | 9.756                      | 10.632                     | 37.50                       | *                                                         | *       | *       | *       |
| <b>Lithography</b>                              |                            |                            |                             |                                                           |         |         |         |
| Artists (dot etchers) .....                     | 9.030                      | 10.920                     | 36.25                       | 0.690                                                     | -       | -       | 4.00%   |
| Camera operators:                               |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                                    |                            |                            |                             |                                                           |         |         |         |
| Color .....                                     | 9.030                      | 10.920                     | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Black and white .....                           | 8.180                      | 10.200                     | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement B:                                    |                            |                            |                             |                                                           |         |         |         |
| Color .....                                     | 7.845                      | 10.160                     | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement C .....                               | 8.250                      | 10.690                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| Platemakers:                                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 8.230                      | 10.240                     | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement B .....                               | 7.265                      | 9.410                      | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement C .....                               | 8.130                      | 10.570                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| Press assistants and feeders:                   |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 6.280                      | 8.130                      | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement B:                                    |                            |                            |                             |                                                           |         |         |         |
| Sheet-fed:                                      |                            |                            |                             |                                                           |         |         |         |
| Feeders .....                                   | 6.980                      | 10.020                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| Hand-fed, 2-unit web .....                      | 7.760                      | 10.200                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| Press operators:                                |                            |                            |                             |                                                           |         |         |         |
| Agreement A, offset, 1-color to 30 in. ....     | 8.480                      | 10.340                     | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement B, offset, 5-color:                   |                            |                            |                             |                                                           |         |         |         |
| First .....                                     | 8.970                      | 11.620                     | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Second .....                                    | 7.680                      | 9.950                      | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement C:                                    |                            |                            |                             |                                                           |         |         |         |
| Offset .....                                    | 8.370                      | 10.810                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| Web:                                            |                            |                            |                             |                                                           |         |         |         |
| 2-unit, first .....                             | 9.540                      | 11.980                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| 4-unit, second .....                            | 8.570                      | 11.010                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| Strippers:                                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 8.380                      | 10.240                     | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement B .....                               | 7.265                      | 9.410                      | 36.25                       | .690                                                      | -       | -       | 4.00    |
| Agreement C .....                               | 8.130                      | 10.570                     | 36.00                       | .694                                                      | -       | -       | 4.00    |
| <b>Hammond, Ind.</b>                            |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                             |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journeymen II) .....           | 5.524                      | 6.370                      | 35.00                       | *                                                         | *       | *       | *       |
| Bookbinders (journeymen I)                      |                            |                            |                             |                                                           |         |         |         |
| Edition .....                                   | 8.810                      | 11.574                     | 35.00                       | 1.053                                                     | -       | 0.600   | -       |
| Camera operators .....                          | 9.167                      | 12.175                     | 35.00                       | 1.053                                                     | -       | .429    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                             | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                         | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                         |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                         |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Hammond, Ind.</b><br><b>—Continued</b>                                                                               |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>                                                                                |                            |                            |                             |                                                           |         |         |         |
| Press assistants and feeders .....                                                                                      | \$9.056                    | \$11.258                   | 35.00                       | 1.053                                                     | —       | 0.429   | —       |
| Press operators, cylinder<br>2 1-color, single cylinder; 1 2-color double cylinder; 1 double cylinder, perfecting ..... | 9.496                      | 12.371                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| Offset<br>Sheet-fed<br>1-color<br>22 to 28 in. ....                                                                     | 9.496                      | 12.371                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| 29 to 48 in. ....                                                                                                       | 9.643                      | 12.528                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| 78 in. perfecting .....                                                                                                 | 10.121                     | 13.038                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| 2-color, up to 42 in. ....                                                                                              | 9.919                      | 12.823                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| Web-fed<br>38 to 40 in. ....                                                                                            | 10.103                     | 13.018                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| 45.5 to 66 in. ....                                                                                                     | 10.277                     | 13.204                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| Platemakers .....                                                                                                       | 9.167                      | 11.890                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| Strippers .....                                                                                                         | 9.167                      | 12.175                     | 35.00                       | 1.053                                                     | —       | .429    | —       |
| <b>Newspaper</b>                                                                                                        |                            |                            |                             |                                                           |         |         |         |
| Press operators, web:<br>Day shift .....                                                                                | 7.760                      | 11.150                     | 35.00                       | *                                                         | *       | .429    | —       |
| Press operators-in-charge:<br>Day shift .....                                                                           | 8.760                      | 11.507                     | 35.00                       | *                                                         | *       | .429    | —       |
| <b>Indianapolis, Ind.</b>                                                                                               |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                     |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-<br>men II):                                                                                   |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                       | 5.150                      | 7.220                      | 35.00                       | .950                                                      | —       | .200    | 4.00%   |
| Agreement B .....                                                                                                       | 5.190                      | 6.410                      | 35.00                       | .950                                                      | —       | .200    | 4.00    |
| Agreement C .....                                                                                                       | 7.100                      | 8.300                      | 37.50                       | .916                                                      | —       | .259    | —       |
| Bookbinders (journeymen<br>I)                                                                                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                       | 7.770                      | 10.310                     | 35.00                       | .950                                                      | —       | .200    | 4.00    |
| Agreement B .....                                                                                                       | 7.830                      | 9.570                      | 35.00                       | .950                                                      | —       | .200    | 4.00    |
| Camera operators:                                                                                                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                       | 8.810                      | 11.730                     | 37.50                       | .916                                                      | —       | .259    | —       |
| Agreement B .....                                                                                                       | 7.310                      | 8.560                      | 37.50                       | .916                                                      | —       | .259    | —       |
| Agreement C .....                                                                                                       | 8.810                      | 11.730                     | 37.50                       | .916                                                      | —       | .259    | —       |
| Agreement D .....                                                                                                       | 8.810                      | 11.730                     | 37.50                       | .916                                                      | —       | .259    | —       |
| Agreement E .....                                                                                                       | 8.810                      | 11.730                     | 37.50                       | .916                                                      | —       | .259    | —       |
| Compositors, hand: .....                                                                                                | 8.075                      | 9.364                      | 37.50                       | *                                                         | *       | .293    | —       |
| Electrotypers .....                                                                                                     | 7.000                      | 8.250                      | 37.50                       | *                                                         | *       | .259    | —       |
| Machine operators .....                                                                                                 | 8.075                      | 9.364                      | 37.50                       | *                                                         | *       | .293    | —       |
| Machine tenders (machin-<br>ists) .....                                                                                 | 8.075                      | 9.364                      | 37.50                       | *                                                         | *       | .293    | —       |
| Photoengravers .....                                                                                                    | 8.300                      | 10.513                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Platemakers:                                                                                                            |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                                       | 8.810                      | 11.730                     | 37.50                       | .916                                                      | —       | .259    | —       |
| Agreement B .....                                                                                                       | 7.310                      | 8.560                      | 37.50                       | .916                                                      | —       | .259    | —       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                    | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Indianapolis, Ind.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>       |                               |                               |                                |                                                           |         |         |         |
| Agreement C .....                              | \$8.810                       | \$11.730                      | 37.50                          | 0.916                                                     | -       | 0.259   | -       |
| Agreement D .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement E .....                              | 8.550                         | 11.390                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Press assistants and<br>feeders                |                               |                               |                                |                                                           |         |         |         |
| 2-Color sheet-fed,<br>31 to 42 in:             |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.110                         | 10.790                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 8.110                         | 10.790                        | 37.50                          | .916                                                      | -       | .259    | -       |
| 4-unit web, 36 to 46<br>in. ....               | 8.370                         | 11.140                        | 37.50                          | .916                                                      | -       | .259    | -       |
| 4-color sheet-fed 31<br>to 42 in. ....         | 8.020                         | 10.670                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Press operators, cylin-<br>der                 |                               |                               |                                |                                                           |         |         |         |
| Web-fed:                                       |                               |                               |                                |                                                           |         |         |         |
| 4-unit, up to 14 in. ....                      | 9.010                         | 11.950                        | 37.50                          | .916                                                      | -       | .259    | -       |
| 4-unit, 36 to 46 in.<br>First                  |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 10.170                        | 13.100                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 10.175                        | 13.100                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Second                                         |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 9.430                         | 12.360                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 9.432                         | 12.360                        | 37.50                          | .916                                                      | -       | .259    | -       |
| 4-unit, 55 in. and<br>over                     |                               |                               |                                |                                                           |         |         |         |
| First .....                                    | 9.800                         | 12.710                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Second .....                                   | 9.120                         | 11.990                        | 37.50                          | .916                                                      | -       | .259    | -       |
| 2-unit, 30 in. R to S .....                    | 9.273                         | 12.200                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Rotary                                         |                               |                               |                                |                                                           |         |         |         |
| #9 Flexographic .....                          | 6.720                         | 8.020                         | 40.00                          | .680                                                      | -       | .181    | -       |
| #10 Flexographic .....                         | 6.720                         | 8.020                         | 40.00                          | .680                                                      | -       | .181    | -       |
| Gravure                                        |                               |                               |                                |                                                           |         |         |         |
| #7 press .....                                 | 6.720                         | 8.020                         | 40.00                          | .680                                                      | -       | .181    | -       |
| #8 press .....                                 | 6.720                         | 8.020                         | 40.00                          | .680                                                      | -       | .181    | -       |
| Letterpress                                    |                               |                               |                                |                                                           |         |         |         |
| 1-color to 30 in.                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| 1-color over 30 in. ....                       | 9.020                         | 11.950                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Offset                                         |                               |                               |                                |                                                           |         |         |         |
| Sheet-fed to 14 in.                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Sheet-fed over 14 to<br>20 in.                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Sheet-fed 20 to 30<br>in.                      |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Sheet-fed 31 to 42<br>in.                      |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 9.010                         | 11.940                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Agreement B .....                              | 9.010                         | 11.950                        | 37.50                          | .916                                                      | -       | .259    | -       |
| Sheet-fed 42 to 58<br>in. ....                 | 9.240                         | 12.170                        | 37.50                          | .916                                                      | -       | .259    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                    | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Indianapolis, Ind.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>       |                               |                               |                                |                                                           |         |         |         |
| 2-color                                        |                               |                               |                                |                                                           |         |         |         |
| Sheet-fed to 25<br>in.                         |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | \$8.880                       | \$11.810                      | 37.50                          | 0.916                                                     | —       | 0.259   | —       |
| Agreement B .....                              | 8.880                         | 11.810                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Sheet-fed over 31<br>to 42.                    |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 9.240                         | 12.170                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement B .....                              | 9.240                         | 12.170                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Roll-fed .....                                 | 7.070                         | 8.260                         | 37.50                          | .916                                                      | —       | .259    | —       |
| 4-color sheet-fed,<br>up to 30 in. ....        | 9.430                         | 12.360                        | 37.50                          | .916                                                      | —       | .259    | —       |
| 6-color web-fed<br>Up to 42 in. ....           | 7.500                         | 8.790                         | 37.50                          | .916                                                      | —       | .259    | —       |
| 1 or 2 verticals<br>(Cylinder)                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement B .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Press operators, platen                        |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement B .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Strippers                                      |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement B .....                              | 7.310                         | 8.560                         | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement C .....                              | 8.810                         | 11.730                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement D .....                              | 9.220                         | 12.150                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement E .....                              | 8.550                         | 11.390                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Strippers, 4-color                             |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                              | 9.220                         | 12.150                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement B .....                              | 9.220                         | 12.150                        | 37.50                          | .916                                                      | —       | .259    | —       |
| Agreement C .....                              | 8.930                         | 11.790                        | 37.50                          | .916                                                      | —       | .259    | —       |
| <b>Newspaper</b>                               |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 10.068                        | 10.717                        | 36.25                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 10.234                        | 10.882                        | 36.25                          | *                                                         | *       | *       | *       |
| Machine operators:                             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 10.068                        | 10.717                        | 36.25                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 10.234                        | 10.882                        | 36.25                          | *                                                         | *       | *       | *       |
| Machine tenders (machin-<br>ists):             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 10.068                        | 10.717                        | 36.25                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 10.234                        | 10.882                        | 36.25                          | *                                                         | *       | *       | *       |
| Mailers:                                       |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 8.930                         | 10.197                        | 37.50                          | *                                                         | *       | —       | —       |
| Second shift .....                             | 9.570                         | 10.357                        | 37.50                          | *                                                         | *       | —       | —       |
| Photoengravers:                                |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 9.226                         | 10.493                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 9.386                         | 10.653                        | 37.50                          | *                                                         | *       | *       | *       |
| Pressmen, web:                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 9.120                         | 10.640                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 9.306                         | 10.827                        | 37.50                          | *                                                         | *       | *       | *       |
| Pressmen-in-charge:                            |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                | 9.920                         | 11.507                        | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                             | 10.107                        | 11.693                        | 37.50                          | *                                                         | *       | *       | *       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification              | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                          | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                          |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                          |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Indianapolis, Ind.<br/>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b>                       |                               |                               |                                |                                                           |         |         |         |
| Artists .....                            | \$10.918                      | \$13.351                      | 35.00                          | 0.857                                                     | -       | -       | 4.00%   |
| Provers .....                            | 10.603                        | 13.027                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Camera operators:                        |                               |                               |                                |                                                           |         |         |         |
| Color .....                              | 10.996                        | 13.430                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Halftone .....                           | 10.759                        | 13.187                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Platemakers:                             |                               |                               |                                |                                                           |         |         |         |
| Vacuum frame .....                       | 10.681                        | 13.107                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Photocomposing .....                     | 10.759                        | 13.187                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Press assistants and                     |                               |                               |                                |                                                           |         |         |         |
| feeders .....                            | 9.693                         | 12.089                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Web packers .....                        | 7.695                         | 7.530                         | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Press operators, offset:                 |                               |                               |                                |                                                           |         |         |         |
| 1-color to 30 in. ....                   | 10.447                        | 12.865                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| 1-color to 64 in. ....                   | 11.153                        | 13.431                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| 2-color .....                            | 11.153                        | 13.592                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| 4-color:                                 |                               |                               |                                |                                                           |         |         |         |
| First .....                              | 11.697                        | 14.153                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Second .....                             | 10.684                        | 13.110                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| 5-color:                                 |                               |                               |                                |                                                           |         |         |         |
| First .....                              | 11.955                        | 14.419                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Second .....                             | 10.943                        | 13.376                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Web presses:                             |                               |                               |                                |                                                           |         |         |         |
| 1-unit .....                             | 11.697                        | 14.153                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| 2-unit:                                  |                               |                               |                                |                                                           |         |         |         |
| First .....                              | 11.697                        | 14.153                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Second .....                             | 10.684                        | 13.110                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| 4-unit:                                  |                               |                               |                                |                                                           |         |         |         |
| First .....                              | 12.489                        | 14.968                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Second .....                             | 11.476                        | 13.925                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| 5-unit:                                  |                               |                               |                                |                                                           |         |         |         |
| First .....                              | -                             | 14.968                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Second .....                             | -                             | 13.925                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| Strippers .....                          | 10.681                        | 13.107                        | 35.00                          | .857                                                      | -       | -       | 4.00    |
| <b>Milwaukee, Wisc.</b>                  |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                      |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-                |                               |                               |                                |                                                           |         |         |         |
| men II) .....                            | 5.240                         | 6.310                         | 37.50                          | .840                                                      | -       | 0.280   | -       |
| Bookbinders (journeymen                  |                               |                               |                                |                                                           |         |         |         |
| I) .....                                 | 7.870                         | 9.570                         | 37.50                          | .840                                                      | -       | .280    | -       |
| Compositors, hand:                       |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 8.150                         | 9.480                         | 37.50                          | .840                                                      | -       | .400    | -       |
| Agreement B .....                        | 8.579                         | 9.848                         | 36.25                          | .869                                                      | -       | .510    | -       |
| Machine operators:                       |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 8.150                         | 9.480                         | 37.50                          | .840                                                      | -       | .400    | -       |
| Agreement B .....                        | 8.579                         | 9.848                         | 36.25                          | .869                                                      | -       | .510    | -       |
| Machine tenders (machin-                 |                               |                               |                                |                                                           |         |         |         |
| ists) .....                              |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 8.150                         | 9.480                         | 37.50                          | .840                                                      | -       | .400    | -       |
| Agreement B .....                        | 8.579                         | 9.848                         | 36.25                          | .869                                                      | -       | .510    | -       |
| Mailers .....                            | 8.320                         | 9.880                         | 37.50                          | .920                                                      | -       | .293    | -       |
| Photoengravers:                          |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                        | 9.762                         | 13.410                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Agreement B .....                        | 12.194                        | 15.312                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Press assistants and                     |                               |                               |                                |                                                           |         |         |         |
| feeders:                                 |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                           | 7.480                         | 8.970                         | 37.50                          | .817                                                      | -       | .367    | -       |



**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification            | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                        | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                        |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                        |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Milwaukee, Wisc.<br/>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job<br/>—Continued</b>     |                               |                               |                                |                                                           |         |         |         |
| Rotary (offset)                        |                               |                               |                                |                                                           |         |         |         |
| First assistant .....                  | \$7.610                       | \$9.120                       | 37.50                          | 0.817                                                     | -       | 0.367   | -       |
| Second assistant .....                 | 7.310                         | 8.760                         | 37.50                          | .817                                                      | -       | .367    | -       |
| Pressmen, cylinder:                    |                               |                               |                                |                                                           |         |         |         |
| 1 Sheet-fed rotary; 2                  |                               |                               |                                |                                                           |         |         |         |
| Miehle vertical, 22 x                  |                               |                               |                                |                                                           |         |         |         |
| 28 in. or less; 1                      |                               |                               |                                |                                                           |         |         |         |
| Multi-color Harris .....               | 8.360                         | 10.030                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Job cylinder, 1 Kelly,                 |                               |                               |                                |                                                           |         |         |         |
| Miehle or horizontal,                  |                               |                               |                                |                                                           |         |         |         |
| Miller (high speed) or                 |                               |                               |                                |                                                           |         |         |         |
| simplex or similar job                 |                               |                               |                                |                                                           |         |         |         |
| cylinder, 22 x 28 in.                  |                               |                               |                                |                                                           |         |         |         |
| or less .....                          | 8.360                         | 10.030                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Rotary (offset)                        |                               |                               |                                |                                                           |         |         |         |
| 1-color                                |                               |                               |                                |                                                           |         |         |         |
| Up to 28 in. ....                      | 8.360                         | 10.030                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Up to 32 in. ....                      | 8.700                         | 10.430                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Up to 42 in. ....                      | 9.030                         | 10.820                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Up to 58 in. ....                      | 9.210                         | 10.900                        | 37.50                          | .817                                                      | -       | .367    | -       |
| 2-color                                |                               |                               |                                |                                                           |         |         |         |
| Up to 42 in. ....                      | 9.230                         | 11.060                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Up to 58 in. ....                      | 9.330                         | 11.180                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Over 58 in. ....                       | 9.770                         | 11.720                        | 37.50                          | .817                                                      | -       | .367    | -       |
| 4- or 5-color, over                    |                               |                               |                                |                                                           |         |         |         |
| 58 in. ....                            | 10.610                        | 12.720                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Second pressmen .....                  | 9.000                         | 10.790                        | 37.50                          | .817                                                      | -       | .367    | -       |
| Pressmen, platen .....                 | 8.360                         | 10.030                        | 37.50                          | .817                                                      | -       | .367    | -       |
| <b>Newspaper</b>                       |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                     |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 9.241                         | 10.703                        | 36.25                          | *                                                         | *       | .386    | -       |
| Second shift .....                     | 9.517                         | 10.979                        | 36.25                          | *                                                         | *       | .386    | -       |
| Machine operators:                     |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 9.241                         | 10.703                        | 36.25                          | *                                                         | *       | .386    | -       |
| Second shift .....                     | 9.517                         | 10.979                        | 36.25                          | *                                                         | *       | .386    | -       |
| Machine tenders (machin-               |                               |                               |                                |                                                           |         |         |         |
| ists);                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 9.241                         | 10.703                        | 36.25                          | *                                                         | *       | .386    | -       |
| Second shift .....                     | 9.517                         | 10.979                        | 36.25                          | *                                                         | *       | .386    | -       |
| Mailers:                               |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                           |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 8.234                         | 9.545                         | 36.25                          | .952                                                      | -       | .428    | -       |
| Second shift .....                     | 8.469                         | 9.640                         | 36.25                          | .952                                                      | -       | .428    | -       |
| Agreement B:                           |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 8.579                         | 9.848                         | 36.25                          | .952                                                      | -       | .469    | -       |
| Agreement C:                           |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 8.276                         | 10.320                        | 36.25                          | *                                                         | *       | .386    | -       |
| Second shift .....                     | 8.510                         | 10.590                        | 36.25                          | *                                                         | *       | .386    | -       |
| Photoengravers:                        |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 9.223                         | 11.286                        | 36.25                          | *                                                         | *       | -       | 4.00%   |
| Night shift .....                      | 9.499                         | 11.561                        | 33.75                          | *                                                         | *       | -       | 4.00    |
| Pressmen, web:                         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                        | 8.090                         | 11.860                        | 36.25                          | .869                                                      | -       | .345    | -       |
| Colormen .....                         | 8.228                         | 12.110                        | 36.25                          | .869                                                      | -       | .345    | -       |
| Tensionmen .....                       | 8.193                         | 12.040                        | 36.25                          | .869                                                      | -       | .345    | -       |
| Second shift .....                     | 8.443                         | 12.350                        | 35.00                          | .900                                                      | -       | .357    | -       |
| Colormen .....                         | 8.586                         | 12.600                        | 35.00                          | .900                                                      | -       | .357    | -       |
| Tensionmen .....                       | 8.550                         | 12.540                        | 35.00                          | .900                                                      | -       | .357    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification              | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                          | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                          |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                          |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Milwaukee, Wisc.<br/>—Continued</b>   |                               |                               |                                |                                                           |         |         |         |
| <b>Newspaper<br/>—Continued</b>          |                               |                               |                                |                                                           |         |         |         |
| Pressmen-in-charge:                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                          | \$8.365                       | \$12.270                      | 36.25                          | 0.869                                                     | -       | 0.345   | -       |
| Second shift .....                       | 8.729                         | 12.770                        | 35.00                          | .900                                                      | -       | .357    | -       |
| Stereotypers:                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                             |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                          | 8.945                         | 10.190                        | 36.25                          | *                                                         | *       | .345    | -       |
| Second shift .....                       | 9.178                         | 10.460                        | 36.25                          | *                                                         | *       | .345    | -       |
| <b>Lithography</b>                       |                               |                               |                                |                                                           |         |         |         |
| Artists .....                            | 11.205                        | 14.385                        | 35.00                          | .829                                                      | -       | -       | 4.00%   |
| Provers .....                            | 10.950                        | 14.125                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Camermen:                                |                               |                               |                                |                                                           |         |         |         |
| Black and white .....                    | 11.020                        | 14.195                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Color .....                              | 11.495                        | 14.685                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Contact frame operator .....             | 10.915                        | 14.085                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Platemakers .....                        | 10.915                        | 14.085                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Plate-making projection<br>machine ..... | 10.675                        | 13.840                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders:         |                               |                               |                                |                                                           |         |         |         |
| Offset, sheet-fed:                       |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                            | 9.100                         | 12.215                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 2-color                                  |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.225                         | 12.425                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.100                         | 12.245                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 50 x 68 in.                              |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.300                         | 12.425                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.125                         | 12.245                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 54-1/2 x 77 in.                          |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.400                         | 12.525                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.285                         | 12.410                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 4-color                                  |                               |                               |                                |                                                           |         |         |         |
| 20 x 26 in. ....                         | 9.385                         | 12.510                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 25 x 38 in. ....                         | 9.450                         | 12.580                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 43 x 60 in.                              |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.380                         | 12.505                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.135                         | 12.255                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 54-1/2 x 77 in.                          |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.510                         | 12.640                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.380                         | 12.505                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 5-color                                  |                               |                               |                                |                                                           |         |         |         |
| 20 x 26 in. ....                         | 9.515                         | 12.645                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 25 x 38 in. per-<br>fecting .....        | 9.645                         | 12.780                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 43 x 60 in.                              |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.585                         | 12.715                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.255                         | 12.375                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 54-1/2 x 77 in.                          |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.680                         | 12.815                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.490                         | 12.620                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 6-color                                  |                               |                               |                                |                                                           |         |         |         |
| 25 x 38 in. ....                         | 9.845                         | 12.985                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 43 x 60 in.                              |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                       | 9.785                         | 12.925                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                      | 9.375                         | 12.500                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Web-fed                                  |                               |                               |                                |                                                           |         |         |         |
| 4-plate, 17-5/8 x<br>25-1/2 in. ....     | 9.495                         | 12.625                        | 35.00                          | .829                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification            | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                        | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                        |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                        |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Milwaukee, Wisc.<br/>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>      |                               |                               |                                |                                                           |         |         |         |
| 8-plate, 23-1/2 x<br>38 in.            |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                     | \$9.560                       | \$12.690                      | 35.00                          | 0.829                                                     | -       | -       | 4.00%   |
| Second feeder .....                    | 9.185                         | 12.305                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 10-plate 23-1/2 x<br>38 in.            |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                     | 9.880                         | 13.020                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second feeder .....                    | 9.505                         | 12.635                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Pressmen, offset:                      |                               |                               |                                |                                                           |         |         |         |
| Sheet-fed:                             |                               |                               |                                |                                                           |         |         |         |
| 1-color                                |                               |                               |                                |                                                           |         |         |         |
| To 19 in. inclusive .....              | 9.705                         | 12.840                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 22 in. inclusive .....              | 10.255                        | 13.405                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 28 in. inclusive .....              | 10.400                        | 13.555                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 48 in. inclusive .....              | 10.675                        | 13.840                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 55 in. inclusive .....              | 10.840                        | 14.010                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 58 in. inclusive .....              | 10.995                        | 14.170                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 64 in. inclusive .....              | 11.105                        | 14.285                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 2-color                                |                               |                               |                                |                                                           |         |         |         |
| To 40 in. inclusive .....              | 10.990                        | 14.165                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 55 in. inclusive .....              | 11.195                        | 14.375                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 60 in. inclusive .....              | 11.305                        | 14.490                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| To 70 in. inclusive .....              | 11.515                        | 14.705                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 4-color                                |                               |                               |                                |                                                           |         |         |         |
| 20 x 26 in. ....                       | 11.750                        | 14.945                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 25 x 38 in., first .....               | 12.000                        | 15.205                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 43 x 60 in., first .....               | 11.965                        | 15.170                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 54-1/2 x 77 in.                        |                               |                               |                                |                                                           |         |         |         |
| First .....                            | 12.340                        | 15.555                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 5-color                                |                               |                               |                                |                                                           |         |         |         |
| 20 x 26 in. ....                       | 11.940                        | 15.145                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 25 x 38 in.                            |                               |                               |                                |                                                           |         |         |         |
| First .....                            | 12.230                        | 15.440                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second .....                           | 11.145                        | 14.325                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 43 x 60 in., first .....               | 12.335                        | 15.550                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 54-1/2 x 77 in.                        |                               |                               |                                |                                                           |         |         |         |
| First .....                            | 12.725                        | 15.950                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 6-color                                |                               |                               |                                |                                                           |         |         |         |
| 25 x 38 in.                            |                               |                               |                                |                                                           |         |         |         |
| First .....                            | 12.490                        | 15.710                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second .....                           | 11.350                        | 14.535                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 43 x 60 in.                            |                               |                               |                                |                                                           |         |         |         |
| First .....                            | 12.710                        | 15.935                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second .....                           | 11.395                        | 14.580                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Web-fed                                |                               |                               |                                |                                                           |         |         |         |
| 4-plate 17-5/8 x 25<br>-1/2 in. ....   | 11.285                        | 14.470                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| 8-plate 23-1/2 x 38<br>in.             |                               |                               |                                |                                                           |         |         |         |
| First .....                            | 12.430                        | 15.645                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Second .....                           | 11.195                        | 14.375                        | 35.00                          | .829                                                      | -       | -       | 4.00    |
| Strippers .....                        | 10.915                        | 14.085                        | 35.00                          | .829                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                                         | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                                                                     | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                                     |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                                     |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Minneapolis-St. Paul, Minn.</b>                                                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                                                                                 |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II)                                                                                                                                                                                                                |                               |                               |                                |                                                           |         |         |         |
| Minneapolis .....                                                                                                                                                                                                                                   | \$6.080                       | \$8.250                       | 35.00                          | 0.497                                                     | -       | 0.400   | -       |
| St. Paul                                                                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A (finish-<br>ers after 1 year) .....                                                                                                                                                                                                     | 5.760                         | 7.490                         | 35.00                          | .497                                                      | -       | .400    | -       |
| Leather operators .....                                                                                                                                                                                                                             | 6.710                         | 8.020                         | 35.00                          | .497                                                      | -       | .400    | -       |
| Stock cutters .....                                                                                                                                                                                                                                 | 8.850                         | 10.980                        | 35.00                          | .497                                                      | -       | .400    | -       |
| Machine tenders .....                                                                                                                                                                                                                               | 7.190                         | 9.670                         | 35.00                          | .497                                                      | -       | .400    | -       |
| Agreement B .....                                                                                                                                                                                                                                   | 6.080                         | 8.250                         | 35.00                          | .497                                                      | -       | .400    | -       |
| Bookbinders (journeymen<br>I)                                                                                                                                                                                                                       |                               |                               |                                |                                                           |         |         |         |
| Minneapolis .....                                                                                                                                                                                                                                   | 9.080                         | 11.780                        | 35.00                          | .497                                                      | -       | .400    | -       |
| St. Paul                                                                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A, (opera-<br>tors, automatic sti-<br>tching machines;<br>operators, automatic<br>tipping machines;<br>operators, folding<br>machines; operators,<br>gathering machines;<br>operators, spiral<br>binding machines;<br>stock cutters ..... | 8.760                         | 10.890                        | 35.00                          | .497                                                      | -       | .400    | -       |
| Agreement B .....                                                                                                                                                                                                                                   | 9.080                         | 11.780                        | 35.00                          | .497                                                      | -       | .400    | -       |
| Camera operators:                                                                                                                                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Minneapolis:                                                                                                                                                                                                                                        |                               |                               |                                |                                                           |         |         |         |
| Color .....                                                                                                                                                                                                                                         | 10.690                        | 13.260                        | 35.00                          | .612                                                      | -       | .286    | -       |
| Black and white .....                                                                                                                                                                                                                               | 10.440                        | 13.000                        | 35.00                          | .612                                                      | -       | .286    | -       |
| St. Paul:                                                                                                                                                                                                                                           |                               |                               |                                |                                                           |         |         |         |
| Color .....                                                                                                                                                                                                                                         | 10.680                        | 13.260                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Black and white .....                                                                                                                                                                                                                               | 10.420                        | 13.000                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Compositors, hand:                                                                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| Minneapolis .....                                                                                                                                                                                                                                   | 9.220                         | 9.820                         | 35.00                          | -                                                         | -       | .360    | -       |
| St. Paul                                                                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                                                                                                                                                                                   | 9.220                         | 9.820                         | 35.00                          | *                                                         | *       | .360    | -       |
| Agreement B .....                                                                                                                                                                                                                                   | 9.350                         | 10.970                        | 35.00                          | *                                                         | *       | .429    | -       |
| Electrotypers .....                                                                                                                                                                                                                                 | 8.940                         | 11.950                        | 35.00                          | .592                                                      | -       | -       | 4.00%   |
| Machine operators:                                                                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| Minneapolis .....                                                                                                                                                                                                                                   | 9.220                         | 9.820                         | 35.00                          | -                                                         | -       | .360    | -       |
| Monotype and linotype<br>or intertype .....                                                                                                                                                                                                         | 9.220                         | 9.820                         | 35.00                          | -                                                         | -       | .360    | -       |
| Monotype castermen .....                                                                                                                                                                                                                            | 9.220                         | 9.820                         | 35.00                          | -                                                         | -       | .360    | -       |
| Mono keyboard .....                                                                                                                                                                                                                                 | 9.220                         | 9.820                         | 35.00                          | -                                                         | -       | .360    | -       |
| St. Paul                                                                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                                                                                                                                                                                   | 9.220                         | 9.820                         | 35.00                          | *                                                         | *       | .360    | -       |
| Monotype and lino-<br>type or intertype .....                                                                                                                                                                                                       | 9.420                         | 10.020                        | 35.00                          | *                                                         | *       | .360    | -       |
| Agreement B .....                                                                                                                                                                                                                                   | 9.350                         | 10.970                        | 35.00                          | *                                                         | *       | .429    | -       |
| Monotype and lino-<br>type .....                                                                                                                                                                                                                    | 9.550                         | 11.170                        | 35.00                          | *                                                         | *       | .429    | -       |
| Machine tenders (machin-<br>ists)                                                                                                                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| Minneapolis .....                                                                                                                                                                                                                                   | 9.220                         | 9.820                         | 35.00                          | -                                                         | -       | .360    | -       |
| St. Paul                                                                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                                                                                                                                                                                   | 9.220                         | 9.820                         | 35.00                          | *                                                         | *       | .360    | -       |
| Agreement B .....                                                                                                                                                                                                                                   | 9.350                         | 10.970                        | 35.00                          | *                                                         | *       | .429    | -       |
| Mailers:                                                                                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                                                                                                                                                                                                   | 9.974                         | 11.345                        | 35.00                          | .648                                                      | -       | .457    | -       |
| Agreement B .....                                                                                                                                                                                                                                   | 8.985                         | 10.615                        | 35.00                          | *                                                         | *       | .370    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                 | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|---------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Minneapolis-St. Paul, Minn.</b>          |                            |                            |                             |                                                           |         |         |         |
| —Continued                                  |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                         |                            |                            |                             |                                                           |         |         |         |
| —Continued                                  |                            |                            |                             |                                                           |         |         |         |
| Agreement C .....                           | -                          | \$9.000                    | 35.00                       | 0.573                                                     | -       | 0.179   | -       |
| Photoengravers:                             |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                           | \$10.790                   | 13.330                     | 35.00                       | .856                                                      | -       | -       | 4.00%   |
| Platemakers:                                |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                           | 10.440                     | 13.000                     | 35.00                       | .612                                                      | -       | .286    | -       |
| St. Paul .....                              | 10.420                     | 13.000                     | 35.00                       | .612                                                      | -       | .357    | -       |
| Press assistants and feeders                |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                           | 7.920                      | 11.340                     | 35.00                       | .612                                                      | -       | .286    | -       |
| Platen .....                                | 6.530                      | 9.820                      | 35.00                       | .612                                                      | -       | .286    | -       |
| 5-unit, tensionmen .....                    | 8.180                      | 10.930                     | 35.00                       | .612                                                      | -       | .286    | -       |
| Web-fed perfecting, 2-unit tensionmen ..... | 8.470                      | 10.930                     | 35.00                       | .612                                                      | -       | .286    | -       |
| St. Paul                                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A                                 |                            |                            |                             |                                                           |         |         |         |
| Carver, platen, or Waite .....              | 6.260                      | 7.500                      | 35.00                       | *                                                         | *       | .500    | -       |
| Vertical .....                              | 7.740                      | 9.250                      | 35.00                       | *                                                         | *       | .500    | -       |
| Multi-color .....                           | 7.740                      | 9.250                      | 35.00                       | *                                                         | *       | .500    | -       |
| Agreement B .....                           | 7.910                      | 10.350                     | 35.00                       | .612                                                      | -       | .357    | -       |
| Platen .....                                | 6.520                      | 8.900                      | 35.00                       | .612                                                      | -       | .357    | -       |
| Web 8-unit 16 plate Perfecting              |                            |                            |                             |                                                           |         |         |         |
| Tensionmen .....                            | 8.470                      | 10.930                     | 35.00                       | .612                                                      | -       | .357    | -       |
| Joggers .....                               | 7.290                      | 9.380                      | 35.00                       | .612                                                      | -       | .357    | -       |
| Press operators, cylinder                   |                            |                            |                             |                                                           |         |         |         |
| Minneapolis                                 |                            |                            |                             |                                                           |         |         |         |
| 2-unit, first Pressmen .....                | 9.490                      | 13.050                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 1 or 2 1-color .....                        | 8.540                      | 11.340                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 2-color or double enders .....              | 9.010                      | 11.490                     | 35.00                       | .612                                                      | -       | .286    | -       |
| Sheet-fed rotary                            |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                               | 9.010                      | 11.490                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 4-color .....                               | 9.350                      | 11.850                     | 35.00                       | .612                                                      | -       | .286    | -       |
| Web-fed perfecting                          |                            |                            |                             |                                                           |         |         |         |
| 1-unit .....                                | 9.490                      | 13.050                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 2-unit .....                                | 9.250                      | 13.050                     | 35.00                       | .612                                                      | -       | .286    | -       |
| Offset                                      |                            |                            |                             |                                                           |         |         |         |
| sheet-fed                                   |                            |                            |                             |                                                           |         |         |         |
| 1-color                                     |                            |                            |                             |                                                           |         |         |         |
| under 12 x 18                               |                            |                            |                             |                                                           |         |         |         |
| in .....                                    | 7.840                      | 10.280                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 12 x 18 in. ....                            | 8.150                      | 10.600                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 14 x 20 in. ....                            | 8.470                      | 10.930                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 17 x 22 in. ....                            | 9.280                      | 11.790                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 19 x 25 and 23                              |                            |                            |                             |                                                           |         |         |         |
| x 26 in. ....                               | 9.670                      | 12.200                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 28 x 42 in. ....                            | 9.770                      | 12.290                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 32 x 44 and 38                              |                            |                            |                             |                                                           |         |         |         |
| x 52 in. ....                               | 9.870                      | 12.410                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 42 x 58 in. ....                            | 9.960                      | 12.500                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 2-color                                     |                            |                            |                             |                                                           |         |         |         |
| 29 in. and                                  |                            |                            |                             |                                                           |         |         |         |
| under .....                                 | 10.200                     | 12.760                     | 35.00                       | .612                                                      | -       | .286    | -       |
| Over 29 in. ....                            | 10.360                     | 12.920                     | 35.00                       | .612                                                      | -       | .286    | -       |
| 4-color .....                               | 10.600                     | 13.180                     | 35.00                       | .612                                                      | -       | .286    | -       |
| Web-fed                                     |                            |                            |                             |                                                           |         |         |         |
| 2-unit, 4-plate perfecting .....            | 10.520                     | 13.810                     | 35.00                       | .612                                                      | -       | .286    | -       |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                              | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                          | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                          |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                          |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Minneapolis-St. Paul, Minn.</b>                                                                                                                                                       |                               |                               |                                |                                                           |         |         |         |
| —Continued                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                      |                               |                               |                                |                                                           |         |         |         |
| —Continued                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| 5-unit, 10-plate<br>perfecting                                                                                                                                                           |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                                                                                              | \$10.670                      | \$13.810                      | 35.00                          | 0.612                                                     | -       | 0.286   | -       |
| Second .....                                                                                                                                                                             | 9.180                         | 12.780                        | 35.00                          | .612                                                      | -       | .286    | -       |
| 8-unit                                                                                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                                                                                              | 11.510                        | 14.140                        | 35.00                          | .612                                                      | -       | .286    | -       |
| Second .....                                                                                                                                                                             | 9.710                         | 12.640                        | 35.00                          | .612                                                      | -       | .286    | -       |
| <b>St. Paul</b>                                                                                                                                                                          |                               |                               |                                |                                                           |         |         |         |
| Agreement A                                                                                                                                                                              |                               |                               |                                |                                                           |         |         |         |
| 1 or 2 single; 1<br>single cylinder<br>and 1 platen; 1<br>atf; 1 or 2 Harris<br>imprint; 1 Kelly;<br>1 or 2 Miehle<br>vertical; 1 hori-<br>zontal Miller<br>(high speed);<br>Waite ..... | 9.350                         | 10.980                        | 35.00                          | *                                                         | *       | .500    | -       |
| Lacquer press .....                                                                                                                                                                      | 9.470                         | 11.110                        | 35.00                          | *                                                         | *       | .500    | -       |
| Agreement B                                                                                                                                                                              |                               |                               |                                |                                                           |         |         |         |
| 1-2 1-color .....                                                                                                                                                                        | 9.000                         | 11.340                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 4-color .....                                                                                                                                                                            | 9.340                         | 11.490                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Web-fed perfecting                                                                                                                                                                       |                               |                               |                                |                                                           |         |         |         |
| 1-unit .....                                                                                                                                                                             | 10.480                        | 13.050                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 2-unit .....                                                                                                                                                                             | 10.480                        | 13.050                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Tensionmen .....                                                                                                                                                                         | 8.470                         | 10.930                        | 35.00                          | .612                                                      | -       | .357    | -       |
| offset                                                                                                                                                                                   |                               |                               |                                |                                                           |         |         |         |
| sheet-fed                                                                                                                                                                                |                               |                               |                                |                                                           |         |         |         |
| 1-color                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| under 12 x 18                                                                                                                                                                            |                               |                               |                                |                                                           |         |         |         |
| in .....                                                                                                                                                                                 | 7.840                         | 10.280                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 12 x 18 in. ....                                                                                                                                                                         | 8.150                         | 10.600                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 14 x 20 in. ....                                                                                                                                                                         | 8.470                         | 10.930                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 17 x 22 in. ....                                                                                                                                                                         | 9.280                         | 11.790                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 19 x 25 and                                                                                                                                                                              |                               |                               |                                |                                                           |         |         |         |
| 23 x 35 in. ....                                                                                                                                                                         | 9.670                         | 12.200                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 28 x 42 in. ....                                                                                                                                                                         | 9.760                         | 12.290                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 32 x 44 and                                                                                                                                                                              |                               |                               |                                |                                                           |         |         |         |
| 38 x 52 in. ....                                                                                                                                                                         | 9.870                         | 12.410                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 42 x 58 in. ....                                                                                                                                                                         | 9.960                         | 12.500                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 2-color                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| 29 in. and                                                                                                                                                                               |                               |                               |                                |                                                           |         |         |         |
| under .....                                                                                                                                                                              | 10.200                        | 12.760                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Over 29 in. ....                                                                                                                                                                         | 10.200                        | 12.920                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 4-color .....                                                                                                                                                                            | 10.600                        | 13.180                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Web-fed                                                                                                                                                                                  |                               |                               |                                |                                                           |         |         |         |
| 2-units, per-<br>fecting .....                                                                                                                                                           | 10.480                        | 13.050                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 5-units, per-<br>fecting                                                                                                                                                                 |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                                                                                              | 11.200                        | 13.810                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Second .....                                                                                                                                                                             | 10.090                        | 12.640                        | 35.00                          | .612                                                      | -       | .357    | -       |
| 8-unit, 16-pl-<br>ate perfect-<br>ing                                                                                                                                                    |                               |                               |                                |                                                           |         |         |         |
| First .....                                                                                                                                                                              | 11.510                        | 14.140                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Second .....                                                                                                                                                                             | 10.090                        | 12.640                        | 35.00                          | .612                                                      | -       | .357    | -       |
| Tensionmen .....                                                                                                                                                                         | 8.470                         | 10.930                        | 35.00                          | .612                                                      | -       | .357    | -       |



**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Minneapolis-St. Paul, Minn.</b> |                            |                            |                             |                                                           |         |         |         |
| —Continued                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                |                            |                            |                             |                                                           |         |         |         |
| —Continued                         |                            |                            |                             |                                                           |         |         |         |
| Press operators, platen:           |                            |                            |                             |                                                           |         |         |         |
| Minneapolis                        |                            |                            |                             |                                                           |         |         |         |
| 1 press .....                      | \$7.410                    | \$9.820                    | 35.00                       | 0.612                                                     | —       | 0.286   | —       |
| 2 presses .....                    | 7.950                      | 10.380                     | 35.00                       | .612                                                      | —       | .286    | —       |
| St. Paul                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A                        |                            |                            |                             |                                                           |         |         |         |
| Platen or craver .....             | 9.350                      | 10.980                     | 35.00                       | *                                                         | *       | .500    | —       |
| 2 presses .....                    | 9.350                      | 10.980                     | 35.00                       | *                                                         | *       | .500    | —       |
| Agreement B:                       |                            |                            |                             |                                                           |         |         |         |
| 1 press .....                      | 7.410                      | 9.820                      | 35.00                       | .612                                                      | —       | .357    | —       |
| 2 presses .....                    | 7.940                      | 10.380                     | 35.00                       | .612                                                      | —       | .357    | —       |
| Strippers:                         |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.440                     | 13.000                     | 35.00                       | .612                                                      | —       | .286    | —       |
| St. Paul .....                     | 10.460                     | 13.000                     | 35.00                       | .612                                                      | —       | .357    | —       |
| <b>Newspaper</b>                   |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                 |                            |                            |                             |                                                           |         |         |         |
| Day shift:                         |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 9.760                      | 11.945                     | 35.00                       | *                                                         | *       | —       | 4.50%   |
| St. Paul .....                     | 10.057                     | 11.429                     | 35.00                       | *                                                         | *       | —       | 5.50    |
| Second shift:                      |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.060                     | 12.245                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| St. Paul .....                     | 10.357                     | 11.729                     | 35.00                       | *                                                         | *       | —       | 5.50    |
| Machine operators:                 |                            |                            |                             |                                                           |         |         |         |
| Day shift:                         |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 9.760                      | 11.945                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| St. Paul .....                     | 10.057                     | 11.429                     | 35.00                       | *                                                         | *       | —       | 5.50    |
| Second shift:                      |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.060                     | 12.245                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| St. Paul .....                     | 10.357                     | 11.729                     | 35.00                       | *                                                         | *       | —       | 5.50    |
| Machine tenders (machinists):      |                            |                            |                             |                                                           |         |         |         |
| Day shift:                         |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 9.760                      | 12.345                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| St. Paul .....                     | 10.057                     | 11.429                     | 35.00                       | *                                                         | *       | —       | 5.50    |
| Second shift:                      |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.060                     | 12.645                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| St. Paul .....                     | 10.357                     | 11.729                     | 35.00                       | *                                                         | *       | —       | 5.50    |
| Mailers:                           |                            |                            |                             |                                                           |         |         |         |
| Day shift:                         |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 9.762                      | 11.294                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| St. Paul .....                     | 9.522                      | 11.298                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| Second shift:                      |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.064                     | 11.594                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| St. Paul .....                     | 9.728                      | 11.598                     | 35.00                       | *                                                         | *       | —       | 4.50    |
| Photoengravers:                    |                            |                            |                             |                                                           |         |         |         |
| Day shift:                         |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.003                     | 11.533                     | 36.25                       | *                                                         | *       | —       | 4.00    |
| St. Paul .....                     | 10.200                     | 11.080                     | 35.00                       | .856                                                      | —       | —       | 4.00    |
| Second shift:                      |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.353                     | 11.883                     | 36.25                       | *                                                         | *       | —       | 4.00    |
| St. Paul .....                     | 10.547                     | 11.427                     | 35.00                       | .856                                                      | —       | —       | 4.00    |
| Press operators, web:              |                            |                            |                             |                                                           |         |         |         |
| Day shift:                         |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 9.765                      | 12.395                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| St. Paul .....                     | 9.429                      | 12.400                     | 35.00                       | .671                                                      | —       | —       | 5.00    |
| Second shift:                      |                            |                            |                             |                                                           |         |         |         |
| Minneapolis .....                  | 10.065                     | 12.695                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| St. Paul .....                     | 9.729                      | 12.700                     | 35.00                       | .671                                                      | —       | —       | 5.00    |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                             | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|---------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                         | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                         |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                         |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Minneapolis-St. Paul, Minn.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Newspaper</b><br><b>—Continued</b>                   |                               |                               |                                |                                                           |         |         |         |
| Press operators-in-charge:                              |                               |                               |                                |                                                           |         |         |         |
| Day shift:                                              |                               |                               |                                |                                                           |         |         |         |
| Minneapolis:                                            |                               |                               |                                |                                                           |         |         |         |
| Black and white .....                                   | \$10.194                      | \$13.242                      | 35.00                          | *                                                         | *       | -       | 4.00%   |
| Color .....                                             | 10.301                        | 13.342                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| St. Paul .....                                          | 10.070                        | 13.050                        | 35.00                          | 0.671                                                     | -       | -       | 5.00    |
| Second shift:                                           |                               |                               |                                |                                                           |         |         |         |
| Minneapolis:                                            |                               |                               |                                |                                                           |         |         |         |
| Black and white .....                                   | 10.494                        | 13.565                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| Color .....                                             | 10.601                        | 13.665                        | 35.00                          | *                                                         | *       | -       | 4.00    |
| St. Paul .....                                          | 10.370                        | 13.250                        | 35.00                          | .671                                                      | -       | -       | 5.00    |
| <b>Lithography</b>                                      |                               |                               |                                |                                                           |         |         |         |
| Artists .....                                           | 11.190                        | 13.410                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Provers .....                                           | 11.060                        | 13.270                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Camera operators:                                       |                               |                               |                                |                                                           |         |         |         |
| Color .....                                             | 11.340                        | 13.560                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Halftone and line .....                                 | 11.040                        | 13.250                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Platemakers:                                            |                               |                               |                                |                                                           |         |         |         |
| Contact operators .....                                 | 11.040                        | 13.250                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Photo composers .....                                   | 11.040                        | 13.250                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Printing frame opera-<br>tors .....                     | 10.970                        | 13.180                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders                         |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                                           | 9.680                         | 11.870                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| 2-color                                                 |                               |                               |                                |                                                           |         |         |         |
| To 76 in. ....                                          | 9.770                         | 11.960                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Helpers .....                                           | 8.500                         | 10.350                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| 3-color                                                 |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 10.230                        | 12.430                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Second feeder .....                                     | 8.940                         | 11.110                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| 4-color                                                 |                               |                               |                                |                                                           |         |         |         |
| To 58 in.                                               |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 9.860                         | 12.050                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Second feeder .....                                     | 9.690                         | 11.880                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| To 60 in.                                               |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 9.860                         | 12.050                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Second feeder .....                                     | 9.690                         | 11.880                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| To 77 in.                                               |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 10.070                        | 12.270                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Second feeder .....                                     | 9.800                         | 11.990                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| 5-color                                                 |                               |                               |                                |                                                           |         |         |         |
| 77 in. 4-unit                                           |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 10.070                        | 12.270                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Second feeder .....                                     | 9.800                         | 11.990                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| 60 in. 5-unit                                           |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 9.910                         | 12.100                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Second feeder .....                                     | 9.750                         | 11.940                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| 77 in. 5-unit                                           |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 10.180                        | 12.380                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Second feeder .....                                     | 9.880                         | 12.070                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| 6-color, 4-unit or less                                 |                               |                               |                                |                                                           |         |         |         |
| First feeder .....                                      | 10.070                        | 12.270                        | 35.00                          | .856                                                      | -       | -       | 4.00    |
| Perfecting operators                                    |                               |                               |                                |                                                           |         |         |         |
| 6-plate web, 22-1/2<br>x 35-38 in. ....                 | 9.850                         | 12.040                        | 35.00                          | .856                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | September 1, 1978                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | September 2, 1980          |                             |                                                           |         |         |         |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Rate per hour <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Minneapolis-St. Paul, Minn.</b><br><b>—Continued</b><br><br><b>Lithography</b><br><b>—Continued</b><br><br>8-10 plate web, 22-1/2 x 35-38 in.<br>First .....<br>Second .....<br>10-plate web, 35 x 49 in.<br>First .....<br>Second .....<br>12-plate web, 22-3/4 x 38 in.<br>First .....<br>Second .....<br>16-plate web, 22-3/4 x 38 in.<br>First .....<br>Second .....<br>Press operators—offset:<br>1-color:<br>14 x 20 in. ....<br>17 x 22 .....<br>19 x 25 and 22 x 34 in. ....<br>28 x 42 in. ....<br>32 x 44 and 38 x 52 in. ....<br>42 x 58 in. ....<br>2-color:<br>To 40 in. ....<br>41 through 57 in. ....<br>58 through 63 in. ....<br>64 through 76 in. ....<br>Over 76 in. ....<br>3-color .....<br>4-color:<br>58 in.<br>First .....<br>Second .....<br>77 in.<br>First .....<br>Second .....<br>5-color<br>60 in., 5-units<br>First .....<br>Second .....<br>Roll-fed, 2-plate web<br>11 x 17 in. ....<br>Scanner operators .....<br>Strippers ..... | 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See footnotes at end of table.

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Rockford, Ill.</b><br><b>—Continued</b><br><br><b>Newspaper</b> |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | \$7.847                    | <sup>5</sup> \$8.233       | 37.50                       | *                                                         | *       | 0.347   | —       |
| Second shift .....                                                 | 8.180                      | <sup>5</sup> 8.567         | 37.50                       | *                                                         | *       | .347    | —       |
| Mailers:                                                           |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                                                 | 8.120                      | <sup>5</sup> 8.533         | 37.50                       | *                                                         | *       | *       | *       |
| Photoengravers:                                                    |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                                                 | 8.386                      | 9.754                      | 37.50                       | *                                                         | *       | —       | 4.00%   |
| Press operators, web:                                              |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                                                 | 8.260                      | 8.740                      | 37.50                       | *                                                         | *       | .267    | —       |
| <b>Toledo, Ohio</b>                                                |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-                                          |                            |                            |                             |                                                           |         |         |         |
| men II) .....                                                      | 4.810                      | 5.410                      | 37.50                       | *                                                         | *       | .180    | —       |
| Bookbinders (journeymen                                            |                            |                            |                             |                                                           |         |         |         |
| I) .....                                                           | 6.590                      | 7.410                      | 37.50                       | *                                                         | *       | .180    | —       |
| Combination journeymen .....                                       | 6.870                      | 7.720                      | 37.50                       | *                                                         | *       | .180    | —       |
| Camera operators .....                                             | 7.850                      | 9.740                      | 37.50                       | 0.233                                                     | —       | .407    | —       |
| Compositors, hand .....                                            | 7.850                      | 9.740                      | 37.50                       | *                                                         | *       | .407    | —       |
| Machine operators .....                                            | 7.850                      | 9.740                      | 37.50                       | *                                                         | *       | .407    | —       |
| Press assistants-offset .....                                      | 7.400                      | 9.290                      | 37.50                       | .233                                                      | —       | .407    | —       |
| Press operators:                                                   |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                                                     | 7.850                      | 9.740                      | 37.50                       | .233                                                      | —       | .407    | —       |
| Offset                                                             |                            |                            |                             |                                                           |         |         |         |
| 1-color                                                            |                            |                            |                             |                                                           |         |         |         |
| Up to 20 in. ....                                                  | 7.720                      | 9.310                      | 37.50                       | .233                                                      | —       | .407    | —       |
| 21 to 38 in. ....                                                  | 7.850                      | 9.740                      | 37.50                       | .233                                                      | —       | .407    | —       |
| 2-color                                                            |                            |                            |                             |                                                           |         |         |         |
| 21 to 38 in. ....                                                  | 7.980                      | 9.870                      | 37.50                       | .233                                                      | —       | .407    | —       |
| Platen .....                                                       | 7.720                      | 9.310                      | 37.50                       | .233                                                      | —       | .407    | —       |
| <b>Newspaper</b>                                                   |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 9.112                      | 11.065                     | 36.25                       | 1.309                                                     | —       | .993    | —       |
| Second shift .....                                                 | 9.312                      | 11.317                     | 36.25                       | 1.309                                                     | —       | .993    | —       |
| Machine operators:                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 9.112                      | 11.065                     | 36.25                       | 1.309                                                     | —       | .993    | —       |
| Second shift .....                                                 | 9.312                      | 11.317                     | 36.25                       | 1.309                                                     | —       | .993    | —       |
| Machine tenders (machin-                                           |                            |                            |                             |                                                           |         |         |         |
| ists):                                                             |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 9.112                      | 11.065                     | 36.25                       | 1.309                                                     | —       | .993    | —       |
| Second shift .....                                                 | 9.312                      | 11.317                     | 36.25                       | 1.309                                                     | —       | .993    | —       |
| Mailers:                                                           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 8.845                      | 10.510                     | 36.25                       | 1.349                                                     | —       | .993    | —       |
| Second shift .....                                                 | 9.030                      | 10.700                     | 36.25                       | 1.349                                                     | —       | .993    | —       |
| Photoengravers:                                                    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 8.875                      | 11.130                     | 36.25                       | *                                                         | *       | *       | *       |
| Second shift .....                                                 | 9.075                      | 11.330                     | 36.25                       | *                                                         | *       | *       | *       |
| Press operators, web:                                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 9.075                      | 10.929                     | 36.25                       | 1.299                                                     | —       | .855    | —       |
| Second shift .....                                                 | 9.261                      | 11.512                     | 35.00                       | 1.345                                                     | —       | .885    | —       |
| Press operators-in-                                                |                            |                            |                             |                                                           |         |         |         |
| charge:                                                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 9.401                      | 11.255                     | 36.25                       | 1.299                                                     | —       | .855    | —       |
| Second shift .....                                                 | 9.587                      | 11.849                     | 35.00                       | 1.345                                                     | —       | .885    | —       |

**Table 20. Continued — Wage rates, hours, and employer contributions for selected benefits: Great Lakes**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Toledo, Ohio</b>                |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                  |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                 |                            |                            |                             |                                                           |         |         |         |
| Artists:                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                  | \$9.827                    | \$11.244                   | 35.00                       | *                                                         | *       | —       | 4.00%   |
| Provers .....                      | 9.827                      | 11.244                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Agreement B .....                  | 10.489                     | 11.264                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Provers .....                      | 10.489                     | 11.264                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Camera operators-color:            |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                  | 9.174                      | 10.815                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Agreement B .....                  | 10.489                     | 11.264                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Platemakers:                       |                            |                            |                             |                                                           |         |         |         |
| Photocomposing .....               | 9.827                      | 11.244                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Developer and plate-maker .....    | 9.602                      | 11.020                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Press assistants and feeders ..... | 6.720                      | 7.410                      | 35.00                       | *                                                         | *       | —       | 4.00    |
| Pressmen, offset:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color                            |                            |                            |                             |                                                           |         |         |         |
| 14 x 20 in. ....                   | 7.300                      | 8.050                      | 35.00                       | *                                                         | *       | —       | 4.00    |
| 22 x 34 in. ....                   | 7.630                      | 8.410                      | 35.00                       | *                                                         | *       | —       | 4.00    |
| 2-color                            |                            |                            |                             |                                                           |         |         |         |
| 22 x 34 in. ....                   | 7.880                      | 8.680                      | 35.00                       | *                                                         | *       | —       | 4.00    |
| 28 x 40 in. ....                   | 8.000                      | 8.820                      | 35.00                       | *                                                         | *       | —       | 4.00    |
| Strippers:                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                  | 9.827                      | 11.244                     | 35.00                       | *                                                         | *       | —       | 4.00    |
| Agreement B (color) .....          | 10.489                     | 11.264                     | 35.00                       | *                                                         | *       | —       | 4.00    |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.

tion are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

<sup>5</sup> New rate in negotiation on survey date.

— No data, or no data reported. When referring to a rate per hour for a previous year, "—" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

**Table 21. Wage rates, hours, and employer contributions for selected benefits:  
Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                               | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                           | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                           |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                           |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Kansas City, Mo.</b>                                                                   |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                                                       |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) .....                                                | \$6.270                       | \$8.410                       | 36.25                          | 0.910                                                     | -       | 0.393   | -       |
| Foremen .....                                                                             | 6.620                         | 8.760                         | 36.25                          | .910                                                      | -       | .393    | -       |
| Bookbinders (journey-<br>men I) .....                                                     | 8.880                         | 11.090                        | 36.25                          | .910                                                      | -       | .393    | -       |
| Foremen .....                                                                             | 9.330                         | 11.540                        | 36.25                          | .910                                                      | -       | .393    | -       |
| Compositors, hand .....                                                                   | 8.787                         | 11.143                        | 37.50                          | *                                                         | *       | .367    | -       |
| Camera operators .....                                                                    | 10.340                        | 13.310                        | 37.50                          | *                                                         | *       | .367    | -       |
| Machine operators .....                                                                   | 8.787                         | 11.143                        | 37.50                          | *                                                         | *       | .367    | -       |
| Machine tenders (machin-<br>ists) .....                                                   | 8.787                         | 11.143                        | 37.50                          | *                                                         | *       | .367    | -       |
| Mailers .....                                                                             | 8.510                         | 9.100                         | 35.00                          | *                                                         | *       | -       | 10.00%  |
| Photoengravers .....                                                                      | 10.130                        | 13.090                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Platemakers .....                                                                         | 9.800                         | 12.760                        | 37.50                          | *                                                         | *       | .367    | -       |
| Press assistants and<br>feeders                                                           |                               |                               |                                |                                                           |         |         |         |
| Letterpress:                                                                              |                               |                               |                                |                                                           |         |         |         |
| 1 2-color over 26 in.<br>inches .....                                                     | 8.260                         | 11.170                        | 37.50                          | *                                                         | *       | .367    | -       |
| Offset press:                                                                             |                               |                               |                                |                                                           |         |         |         |
| 1-color over 33-7/8<br>Up to and including<br>36 in. ....                                 | 7.880                         | 10.680                        | 37.50                          | *                                                         | *       | .367    | -       |
| 1-color, over 36 in.<br>up to and including<br>54 in. ....                                | 8.480                         | 11.290                        | 37.50                          | *                                                         | *       | .367    | -       |
| 2-color, over 30-1/2<br>up to and including<br>45 in. ....                                | 8.600                         | 11.420                        | 37.50                          | *                                                         | *       | .367    | -       |
| 2-color over 45 up to<br>and including 54 in.<br>54 in. ....                              | -                             | 11.420                        | 37.50                          | *                                                         | *       | .367    | -       |
| 2-color, over 54 up to<br>and including 68 in. ....                                       | 8.730                         | 11.550                        | 37.50                          | *                                                         | *       | .367    | -       |
| 4-color, 36 up to and<br>including 42 in. ....                                            | 8.730                         | 11.550                        | 37.50                          | *                                                         | *       | .367    | -       |
| 2nd assistant .....                                                                       | -                             | 11.420                        | 37.50                          | *                                                         | *       | .367    | -       |
| 4-color, over 42 up to<br>and including 50 in. ....                                       | 8.730                         | 11.550                        | 37.50                          | *                                                         | *       | .367    | -       |
| 4-color over 50 up to<br>and including 68 in. 1st<br>assistant .....                      | -                             | 11.550                        | 37.50                          | *                                                         | *       | .367    | -       |
| 2nd assistant .....                                                                       | -                             | 11.290                        | 37.50                          | *                                                         | *       | .367    | -       |
| 5-color, 36 up to and<br>including 42 in.<br>42 in. ....                                  | -                             | 11.700                        | 37.50                          | *                                                         | *       | .367    | -       |
| 6-color, 43 up to and<br>including 60 in.<br>1st assistant .....                          | -                             | 11.550                        | 37.50                          | *                                                         | *       | .367    | -       |
| 2nd assistant .....                                                                       | -                             | 11.290                        | 37.50                          | *                                                         | *       | .367    | -       |
| 2-color sheet-fed<br>rotary 29 up to and<br>including 45 dry<br>offset or letterset ..... | -                             | 11.420                        | 37.50                          | *                                                         | *       | .367    | -       |
| Hess and Barker per-<br>fecting rotary .....                                              | 8.600                         | 11.420                        | 37.50                          | *                                                         | *       | .367    | -       |
| 17-1/2 x 22-1/2 2-<br>roll web-fed 4<br>plate, perfecting<br>Press:                       |                               |                               |                                |                                                           |         |         |         |
| 1st assistant .....                                                                       | -                             | 11.420                        | 37.50                          | *                                                         | *       | .367    | -       |



**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Kansas City, Mo.</b>                                            |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                         |                            |                            |                             |                                                           |         |         |         |
| 2nd assistant .....                                                | -                          | \$10.680                   | 37.50                       | *                                                         | *       | 0.367   | -       |
| 17-3/4 x 18-30 in.                                                 |                            |                            |                             |                                                           |         |         |         |
| 2 Roll 4 unit, 8-plate perfecting: .....                           | -                          | 11.420                     | 37.50                       | *                                                         | *       | .367    | -       |
| Rotary business forms .....                                        | \$7.880                    | 10.680                     | 37.50                       | *                                                         | *       | .367    | -       |
| Web-fed press:                                                     |                            |                            |                             |                                                           |         |         |         |
| 8- and 10-plate web sheet size up to 17-3/4 x 26 in. ....          | -                          | 11.420                     | 37.50                       | *                                                         | *       | .367    | -       |
| 8 and 10 plate web Sheet size up to 38 in. ....                    |                            |                            |                             |                                                           |         |         |         |
| 1st assistant .....                                                | -                          | 11.550                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2nd assistant .....                                                | -                          | 11.290                     | 37.50                       | *                                                         | *       | .367    | -       |
| Press operators, cylinder Letterpress:                             |                            |                            |                             |                                                           |         |         |         |
| 2 letterpresses less than 26 in. or 1 letterpress over 26 in. .... |                            |                            |                             |                                                           |         |         |         |
| Over 26 in. ....                                                   | 9.290                      | 12.130                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color over 26 in. ....                                           | -                          | 12.270                     | 37.50                       | *                                                         | *       | .367    | -       |
| Offset press:                                                      |                            |                            |                             |                                                           |         |         |         |
| 1-color less than 17 x 22 in. ....                                 | 8.470                      | 11.240                     | 37.50                       | *                                                         | *       | .367    | -       |
| 1-color, 17 x 22 in. up to and including 30-1/2 in. ....           | -                          | 12.600                     | 37.50                       | *                                                         | *       | .367    | -       |
| 1-color, 25-1/2 x 33-7/8 in. ....                                  | -                          | 12.820                     | 37.50                       | *                                                         | *       | .367    | -       |
| 1-color over 33-7/8 in. up to and including 36 in. ....            | -                          | 12.600                     | 37.50                       | *                                                         | *       | .367    | -       |
| 1-color over 36 in. up to and including 54 in. ....                | -                          | 12.600                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color, 11 x 17 or less .....                                     | -                          | 11.490                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color, 19 x 25 .....                                             | -                          | 13.640                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color, 23 x 30-1/2 in. ....                                      | -                          | 14.150                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color over 30-1/2 up to and including 45 in. ....                | -                          | 12.810                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color, 45 up to and including 54 in. ....                        | 9.880                      | 12.940                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color over 54 up to and including 68 in. ....                    | -                          | 13.440                     | 37.50                       | *                                                         | *       | .367    | -       |
| 4-color, 36 up to and including 42 in. ....                        |                            |                            |                             |                                                           |         |         |         |
| 1st pressman .....                                                 | -                          | 11.550                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2nd pressman .....                                                 | -                          | 11.420                     | 37.50                       | *                                                         | *       | .367    | -       |
| 4-color over 42 in. up to and including 50 in. ....                |                            |                            |                             |                                                           |         |         |         |
| 1st pressman .....                                                 | -                          | 13.560                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2nd pressman .....                                                 | -                          | 12.590                     | 37.50                       | *                                                         | *       | .367    | -       |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                            | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                        | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                        |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                        |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Kansas City, Mo.</b><br><b>—Continued</b>                                                           |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>                                                               |                            |                            |                             |                                                           |         |         |         |
| 4-color over 50<br>Up to and including 68 in.                                                          |                            |                            |                             |                                                           |         |         |         |
| 1st pressman .....                                                                                     | -                          | \$13.560                   | 37.50                       | *                                                         | *       | 0.367   | -       |
| 2nd pressman .....                                                                                     | -                          | 12.590                     | 37.50                       | *                                                         | *       | .367    | -       |
| 5-color, 36 up to<br>and including 42 in.                                                              |                            |                            |                             |                                                           |         |         |         |
| 1st pressman .....                                                                                     | -                          | 13.760                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2nd pressman .....                                                                                     | -                          | 12.700                     | 37.50                       | *                                                         | *       | .367    | -       |
| 6-color, 43 up to<br>and including 60 in.                                                              |                            |                            |                             |                                                           |         |         |         |
| 1st pressman .....                                                                                     | -                          | 13.560                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2nd pressman .....                                                                                     | -                          | 12.590                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-color sheet-fed<br>rotary 29 up to<br>and including 45<br>dry offset or<br>letterset .....           | -                          | 12.810                     | 37.50                       | *                                                         | *       | .367    | -       |
| Hess and Barker per-<br>fecting rotary                                                                 |                            |                            |                             |                                                           |         |         |         |
| 1-unit .....                                                                                           | \$10.020                   | 13.100                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2-unit .....                                                                                           | 10.240                     | 13.320                     | 37.50                       | *                                                         | *       | .367    | -       |
| 17-1/2 x 22-1/2, 2<br>roll web fed 4<br>plate perfecting<br>press .....                                | -                          | 13.420                     | 37.50                       | *                                                         | *       | .367    | -       |
| 173/4 x 18-30 in.<br>2 roll, 4 unit,<br>8 plate perfect-<br>ing                                        |                            |                            |                             |                                                           |         |         |         |
| 1st pressman .....                                                                                     | -                          | 13.420                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2nd pressman .....                                                                                     | -                          | 12.500                     | 37.50                       | *                                                         | *       | .367    | -       |
| Rubber plate or<br>otherwise 1 or 2<br>roll rotary with-<br>out roll delivery<br>up to 26 inches ..... | -                          | 12.390                     | 37.50                       | *                                                         | *       | .367    | -       |
| Rubber plate single<br>roll up to 26 in. ....                                                          | -                          | 12.390                     | 37.50                       | *                                                         | *       | .367    | -       |
| Web fed press:                                                                                         |                            |                            |                             |                                                           |         |         |         |
| 1st pressman .....                                                                                     | -                          | 13.420                     | 37.50                       | *                                                         | *       | .367    | -       |
| 2nd pressman .....                                                                                     | -                          | 12.500                     | 37.50                       | *                                                         | *       | .367    | -       |
| Strippers .....                                                                                        | 9.900                      | 12.860                     | 37.50                       | *                                                         | *       | .367    | -       |
| <b>Newspaper</b>                                                                                       |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                        | 8.902                      | 9.524                      | 35.00                       | *                                                         | *       | -       | 4.00%   |
| Second shift .....                                                                                     | 9.069                      | 9.703                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Machine operators:                                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                        | 8.902                      | 9.524                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Second shift .....                                                                                     | 9.069                      | 9.703                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Machine tenders (machin-<br>ists):                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                        | 8.902                      | 9.524                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Second shift .....                                                                                     | 9.069                      | 9.703                      | 35.00                       | *                                                         | *       | -       | 4.00    |
| Mailers:                                                                                               |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                        | 8.320                      | 8.902                      | 35.00                       | *                                                         | *       | -       | 4.00    |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification       | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                   | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                   |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                   |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Kansas City, Mo.</b>           |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                 |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b>                  |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                 |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                | \$8.560                    | \$9.159                    | 35.00                       | *                                                         | *       | -       | 4.00%   |
| Photoengravers:                   |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                   | 8.160                      | 9.120                      | 35.00                       | 0.928                                                     | -       | -       | 4.00    |
| Second shift .....                | 8.330                      | 9.290                      | 35.00                       | .928                                                      | -       | -       | 4.00    |
| <b>Lithography</b>                |                            |                            |                             |                                                           |         |         |         |
| Artists .....                     | 11.000                     | 13.320                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Camera operators:                 |                            |                            |                             |                                                           |         |         |         |
| Color .....                       | 11.120                     | 13.440                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Halftone, black and white .....   | 10.700                     | 13.020                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Platemakers .....                 | 10.770                     | 13.090                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Press assistants and feeders:     |                            |                            |                             |                                                           |         |         |         |
| 1-Color:                          |                            |                            |                             |                                                           |         |         |         |
| 37 to 54 in. inclusive .....      | 9.460                      | 11.780                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 55 to 58 in. inclusive .....      | 9.530                      | 11.850                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 59 in. and over .....             | 9.610                      | 11.930                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 2-color:                          |                            |                            |                             |                                                           |         |         |         |
| 31 to 71 in. inclusive .....      | 9.610                      | 11.930                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 72 in. and over .....             | 9.760                      | 12.080                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 3-color, 60 to 71 in. inclusive:  |                            |                            |                             |                                                           |         |         |         |
| First .....                       | 9.820                      | 12.140                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Second .....                      | 9.610                      | 11.930                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 4-color, 51 to 71 in. inclusive:  |                            |                            |                             |                                                           |         |         |         |
| First .....                       | 9.890                      | 12.210                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Second .....                      | 9.520                      | 11.840                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 4-color, 72 in. and over:         |                            |                            |                             |                                                           |         |         |         |
| First .....                       | 9.970                      | 12.290                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Second .....                      | 9.610                      | 11.930                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 5-color, 72 in. and over:         |                            |                            |                             |                                                           |         |         |         |
| First .....                       | 10.030                     | 12.350                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Second .....                      | 9.670                      | 11.990                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 6-color, 77 in. and over:         |                            |                            |                             |                                                           |         |         |         |
| First .....                       | 10.390                     | 12.710                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Second .....                      | 10.030                     | 12.350                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 2-plate perfecting, web-fed ..... | 9.360                      | 11.680                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| Press operators, offset:          |                            |                            |                             |                                                           |         |         |         |
| 1-color:                          |                            |                            |                             |                                                           |         |         |         |
| To 15 in. ....                    | 9.830                      | 13.150                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 19 to 23 in. ....                 | 10.330                     | 12.650                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 23 to 42 in. ....                 | 10.560                     | 12.880                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 43 to 54 in. ....                 | 10.640                     | 12.960                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 55 to 58 in. ....                 | 10.760                     | 13.080                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 59 to 71 in. ....                 | 10.890                     | 13.210                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 72 in. and over .....             | 11.070                     | 13.390                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 2-color                           |                            |                            |                             |                                                           |         |         |         |
| 19 to 30 in. ....                 | 10.940                     | 13.260                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 31 to 54 in. ....                 | 11.000                     | 13.320                     | 35.00                       | .928                                                      | -       | -       | 4.00    |
| 55 to 71 in. ....                 | 11.160                     | 13.480                     | 35.00                       | .928                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                  | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                              | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                              |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                              |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Kansas City, Mo.</b><br><b>—Continued</b> |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>      |                               |                               |                                |                                                           |         |         |         |
| 72 in. and over .....                        | \$11.360                      | \$13.680                      | 35.00                          | 0.928                                                     | -       | -       | 4.00%   |
| 3-color, 60 to 71 in.<br>inclusive .....     | 11.480                        | 13.800                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| 4-color:                                     |                               |                               |                                |                                                           |         |         |         |
| Up to and includ-<br>ing 50 in.:             |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | 12.010                        | 14.330                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Second .....                                 | 11.040                        | 13.360                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| 51 to 71 in.:                                |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | 11.820                        | 14.140                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Second .....                                 | 10.870                        | 13.190                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| 72 in. and over:                             |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | 11.900                        | 14.220                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Second .....                                 | 10.960                        | 13.280                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| 5-color:                                     |                               |                               |                                |                                                           |         |         |         |
| 72 in. and over:                             |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | 12.330                        | 14.650                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Second .....                                 | 11.270                        | 13.590                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| 6-color:                                     |                               |                               |                                |                                                           |         |         |         |
| 77 in. and over:                             |                               |                               |                                |                                                           |         |         |         |
| First .....                                  | 13.380                        | 15.700                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Second .....                                 | 12.330                        | 14.650                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| 2-plate perfecting                           |                               |                               |                                |                                                           |         |         |         |
| Web-fed .....                                | 10.670                        | 12.990                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Scanner operators .....                      | 12.430                        | 14.750                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| Strippers .....                              | 10.770                        | 13.090                        | 35.00                          | .928                                                      | -       | -       | 4.00    |
| <b>Omaha, Nebr.</b>                          |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                          |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand .....                      | 6.470                         | <sup>5</sup> 6.000            | 38.75                          | .142                                                      | -       | -       | -       |
| Machine operators .....                      | 6.470                         | <sup>5</sup> 6.000            | 38.75                          | .142                                                      | -       | -       | -       |
| Photoengravers .....                         | 7.190                         | 8.900                         | 37.50                          | .747                                                      | -       | *       | *       |
| Press operators:                             |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                               | 7.020                         | 8.500                         | 38.75                          | *                                                         | *       | *       | *       |
| Platen .....                                 | 7.020                         | 8.500                         | 38.75                          | *                                                         | *       | *       | *       |
| <b>Newspaper</b>                             |                               |                               |                                |                                                           |         |         |         |
| Mailers:                                     |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 7.325                         | 7.820                         | 37.50                          | .160                                                      | -       | 0.153   | -       |
| Second shift .....                           | 7.480                         | 7.980                         | 37.50                          | .160                                                      | -       | .153    | -       |
| Photoengravers:                              |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 7.940                         | 9.100                         | 37.50                          | .720                                                      | -       | *       | *       |
| Second shift .....                           | 8.220                         | 9.500                         | 37.50                          | .720                                                      | -       | *       | *       |
| Press operators, web:                        |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 7.800                         | 9.070                         | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                           | 8.010                         | 9.280                         | 37.50                          | *                                                         | *       | *       | *       |
| Press operators-in-<br>charge:               |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                              | 8.267                         | 9.540                         | 37.50                          | *                                                         | *       | *       | *       |
| Second shift .....                           | 8.477                         | 9.750                         | 37.50                          | *                                                         | *       | *       | *       |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                   | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|---------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                               | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                               |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                               |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Omaha, Nebr.</b><br><b>—Continued</b>                                                                      |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                                                                                            |                            |                            |                             |                                                           |         |         |         |
| Camera operators:                                                                                             |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                                                                                         | \$7.600                    | \$9.110                    | 40.00                       | *                                                         | *       | *       | *       |
| Color .....                                                                                                   | 8.740                      | 10.800                     | 40.00                       | *                                                         | *       | *       | *       |
| Color correction plus<br>black and white .....                                                                | 7.600                      | 9.100                      | 40.00                       | *                                                         | *       | *       | *       |
| Platemakers:                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Step and repeat and<br>plate finishers .....                                                                  | 7.460                      | 9.000                      | 40.00                       | *                                                         | *       | *       | *       |
| Opaque and step and<br>repeat .....                                                                           | 5.830                      | 6.990                      | 40.00                       | *                                                         | *       | *       | *       |
| Press assistants and<br>feeders, offset:                                                                      |                            |                            |                             |                                                           |         |         |         |
| 4, 5, and 6-color over<br>42 in. ....                                                                         | 6.210                      | 7.850                      | 40.00                       | *                                                         | *       | *       | *       |
| 4-color used as 2-color<br>Over 42 in. ....                                                                   | 6.210                      | 7.550                      | 40.00                       | *                                                         | *       | *       | *       |
| Press operators, offset:                                                                                      |                            |                            |                             |                                                           |         |         |         |
| 4, 5, And 6-color over<br>42 in. ....                                                                         |                            |                            |                             |                                                           |         |         |         |
| First operators .....                                                                                         | 8.590                      | 10.800                     | 40.00                       | *                                                         | *       | *       | *       |
| Second operators .....                                                                                        | 7.460                      | 9.350                      | 40.00                       | *                                                         | *       | *       | *       |
| 4-color used as 2-color<br>Over 42 in. ....                                                                   | 8.180                      | 9.800                      | 40.00                       | *                                                         | *       | *       | *       |
| Strippers .....                                                                                               | 7.220                      | 9.000                      | 40.00                       | *                                                         | *       | *       | *       |
| <b>St. Louis, Mo.</b>                                                                                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                           |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) .....                                                                    | 5.340                      | 6.170                      | 35.00                       | 1.115                                                     | —       | —       | 7.50%   |
| Bookbinders (journeymen<br>I) .....                                                                           | 8.130                      | 9.260                      | 35.00                       | 1.115                                                     | —       | —       | 7.50    |
| Combination workers .....                                                                                     | 8.380                      | 9.510                      | 35.00                       | 1.115                                                     | —       | —       | 7.50    |
| Camera operators:                                                                                             |                            |                            |                             |                                                           |         |         |         |
| Color .....                                                                                                   | 10.280                     | 12.900                     | 35.00                       | .858                                                      | —       | 0.393   | —       |
| Halftone .....                                                                                                | 9.630                      | 12.080                     | 35.00                       | .858                                                      | —       | .393    | —       |
| Line .....                                                                                                    | 9.060                      | 11.370                     | 35.00                       | .858                                                      | —       | .393    | —       |
| Compositors, hand .....                                                                                       | 8.000                      | 9.000                      | 36.25                       | *                                                         | *       | .276    | —       |
| Machine operators .....                                                                                       | 8.000                      | 9.000                      | 36.25                       | *                                                         | *       | .276    | —       |
| Machine tenders (machin-<br>ists) .....                                                                       | 8.000                      | 9.000                      | 36.25                       | *                                                         | *       | .276    | —       |
| Mailers .....                                                                                                 | 8.790                      | 10.771                     | <sup>6</sup> 36.25          | .811                                                      | —       | .552    | —       |
| Photoengravers:                                                                                               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                                                                             | <sup>r</sup> 9.250         | 10.650                     | 35.00                       | 1.115                                                     | —       | —       | 7.50    |
| Agreement B .....                                                                                             | <sup>r</sup> 10.290        | 13.700                     | 35.00                       | *                                                         | *       | —       | 3.00    |
| Platemakers .....                                                                                             | 9.630                      | 12.080                     | 35.00                       | .858                                                      | —       | .393    | —       |
| Press assistant and feeders:<br>St. Louis letterpress<br>equipment:                                           |                            |                            |                             |                                                           |         |         |         |
| 2, 3, or 4 hand-fed<br>platen; 2 automatic-<br>fed platen and 1                                               |                            |                            |                             |                                                           |         |         |         |
| hand-fed platen; or 1<br>automatic-fed job<br>cylinder 22-1/4 in. and<br>under and 2 hand-fed<br>platen ..... | 7.300                      | 9.160                      | 35.00                       | .858                                                      | —       | .393    | —       |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                   | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                                               | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                               |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                               |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>St. Louis, Mo.</b><br><b>—Continued</b>                                                                                                                                                                    |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>                                                                                                                                                                      |                            |                            |                             |                                                           |         |         |         |
| 2 automatic cylinder, Over 22-1/2 in. up to 38-1/2 in. inclusive, 1 or 2 automatic cylinder, over 38-1/2 in. up to 65 in. inclusive or 1 2-color automatic cylinder over 38-1/2 in. but less than 68 in. .... | \$8.450                    | \$10.600                   | 35.00                       | 0.858                                                     | -       | 0.393   | -       |
| 1 2-color cylinder, 68 in. and over .....                                                                                                                                                                     | 8.510                      | 10.680                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Web-fed forms                                                                                                                                                                                                 |                            |                            |                             |                                                           |         |         |         |
| 1 dutro speedflex (2 rolls) or 1 rubber plateforms (not over 26 in.) .....                                                                                                                                    | 7.960                      | 9.980                      | 35.00                       | .858                                                      | -       | .393    | -       |
| 2 Rubber plate forms not over 26 in. ....                                                                                                                                                                     | 8.060                      | 10.110                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Offset: 1-color through 77 in.; 2-color through 77 in.; 4-color through 77 in.; web-fed, 2-unit (4-plates) through 38 in.; and web-fed, 4-unit (8 plates) through 26 in. and over 26 through 38 inches .....  | 8.800                      | 11.030                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Offset press tenders and floor boys; 1-color 58 to 77 in., 2-color 35 to 77 in., 4-color 38 to 77 in. ....                                                                                                    | 7.680                      | 9.630                      | 35.00                       | .858                                                      | -       | .393    | -       |
| Web-fed commercial: Fly boy on 2 unit (4 plates) through 38 in. ....                                                                                                                                          | 7.680                      | 9.630                      | 35.00                       | .858                                                      | -       | .393    | -       |
| Fly boy on 4 unit plates over 26 in. through 38 in. ....                                                                                                                                                      | 7.760                      | 9.730                      | 35.00                       | .858                                                      | -       | .393    | -       |
| Press operators: Cylinder:                                                                                                                                                                                    |                            |                            |                             |                                                           |         |         |         |
| 1 or 2 automatic, 22-1/2 in. and under; 1 automatic, 22-1/2 in. and under and 2 hand-fed platen: automatic job, 22-1/2 in. and under and 1 automatic-fed platen; or 1 new era .....                           | 8.930                      | 11.200                     | 35.00                       | .858                                                      | -       | .393    | -       |
| 1 Automatic job, 22-1/2 in. and under and 1 automatic-fed platen; or 1 new era .....                                                                                                                          | -                          | 11.160                     | 35.00                       | .858                                                      | -       | .393    | -       |

See footnotes at end of table.



**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                              | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                                                                                                          | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                          |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                          |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>St. Louis, Mo.</b>                                                                                                                                                                    |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                        |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                                                                                                                      |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                                                                                                                                                        |                            |                            |                             |                                                           |         |         |         |
| 1 or 2 automatic, over 22-1/2 in. up to 38-1/2 in. inclusive; 1 or 2 automatic over 38-1/2 in. up to 65 in. inclusive; or 1 2-color automatic, over 38-1/2 in. but less than 68 in. .... | \$9.170                    | \$11.500                   | 35.00                       | 0.858                                                     | -       | 0.393   | -       |
| 1 2-color automatic; 38-1/2 in. and under .....                                                                                                                                          | 10.300                     | 12.920                     | 35.00                       | .858                                                      | -       | .393    | -       |
| 1 2-color, 68 in. and Over .....                                                                                                                                                         | 9.250                      | 10.680                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Web-fed forms:                                                                                                                                                                           |                            |                            |                             |                                                           |         |         |         |
| 1 Duto speedflex 1 or 2 rolls .....                                                                                                                                                      | 9.170                      | 11.500                     | 35.00                       | .858                                                      | -       | .393    | -       |
| 1 or 2 rubber plate forms, not over 26 in. ....                                                                                                                                          | 9.400                      | 11.790                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Offset:                                                                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| 1-color                                                                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Up to 14 in. inclusive .....                                                                                                                                                             | 8.530                      | 10.700                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Over 14 up to 22 in. inclusive .....                                                                                                                                                     | 9.010                      | 11.300                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Over 22 up to 36 in. inclusive .....                                                                                                                                                     | 9.480                      | 11.890                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Over 36 up to 52 in. inclusive .....                                                                                                                                                     | 9.630                      | 12.080                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Over 52 up to 58 in. inclusive .....                                                                                                                                                     | 9.750                      | 12.230                     | 35.00                       | .858                                                      | -       | .393    | -       |
| 2-color                                                                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Up to 14 in. inclusive .....                                                                                                                                                             | 9.070                      | 11.380                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Over 14 up to 36 in. inclusive .....                                                                                                                                                     | 9.890                      | 12.410                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Over 36 up to 42 in. inclusive .....                                                                                                                                                     | 10.290                     | 12.910                     | 35.00                       | .858                                                      | -       | .393    | -       |
| 4-color                                                                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Up to 42 in. inclusive                                                                                                                                                                   |                            |                            |                             |                                                           |         |         |         |
| First operator .....                                                                                                                                                                     | 10.990                     | 13.790                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Second operator .....                                                                                                                                                                    | 9.880                      | 12.390                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Web fed offset up to 16 in. ....                                                                                                                                                         | 9.480                      | 11.890                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Web fed commercial Press:                                                                                                                                                                |                            |                            |                             |                                                           |         |         |         |
| 2-unit (4 plates) through 38 in. ....                                                                                                                                                    | 10.590                     | 13.290                     | 35.00                       | .858                                                      | -       | .393    | -       |
| 4-unit (8 plates) through 38 in.                                                                                                                                                         |                            |                            |                             |                                                           |         |         |         |
| First operator .....                                                                                                                                                                     | 10.960                     | 13.740                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Second operator .....                                                                                                                                                                    | 9.930                      | 12.450                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Platen:                                                                                                                                                                                  |                            |                            |                             |                                                           |         |         |         |
| 1 or 2, hand-fed .....                                                                                                                                                                   | 8.490                      | 10.640                     | 35.00                       | .858                                                      | -       | .393    | -       |
| 3 or 4, hand-fed .....                                                                                                                                                                   | 8.780                      | 11.010                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Strippers:                                                                                                                                                                               |                            |                            |                             |                                                           |         |         |         |
| Color .....                                                                                                                                                                              | 9.630                      | 12.080                     | 35.00                       | .858                                                      | -       | .393    | -       |
| Black and white .....                                                                                                                                                                    | 8.320                      | 10.430                     | 35.00                       | .858                                                      | -       | .393    | -       |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                        | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                    | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                    |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                    |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>St. Louis, Mo.</b><br><b>—Continued</b>                         |                               |                               |                                |                                                           |         |         |         |
| <b>Newspaper</b>                                                   |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                    | \$9.848                       | \$12.130                      | 36.25                          | *                                                         | *       | 0.345   | -       |
| Second shift .....                                                 | 10.422                        | 12.890                        | 35.00                          | *                                                         | *       | .357    | -       |
| Machine operators:                                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                    | 9.848                         | 12.130                        | 36.25                          | *                                                         | *       | .345    | -       |
| Second shift .....                                                 | 10.422                        | 12.890                        | 35.00                          | *                                                         | *       | .357    | -       |
| Machine tenders (machin-<br>ists):                                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                    | 9.848                         | 12.130                        | 33.75                          | *                                                         | *       | .345    | -       |
| Second shift .....                                                 | 10.422                        | 12.890                        | 35.00                          | *                                                         | *       | .357    | -       |
| Mailers:                                                           |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                    | 8.790                         | 11.373                        | 36.25                          | 1.025                                                     | -       | .552    | -       |
| Second shift .....                                                 | 9.520                         | 12.319                        | 33.75                          | 1.101                                                     | -       | .593    | -       |
| Photoengravers:                                                    |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                    | 9.560                         | 11.100                        | 36.25                          | 1.077                                                     | -       | -       | 3.00%   |
| Second shift .....                                                 | 10.650                        | 12.280                        | 35.00                          | 1.115                                                     | -       | -       | 3.00    |
| Press operators, web:                                              |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                    | 8.945                         | 11.770                        | 37.50                          | 1.132                                                     | -       | .533    | -       |
| Second shift .....                                                 | 9.563                         | 12.361                        | 35.00                          | 1.213                                                     | -       | .571    | -       |
| Press operators-in-charge                                          |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                    | 9.612                         | 12.170                        | 37.50                          | 1.132                                                     | -       | .533    | -       |
| Second shift .....                                                 | 10.277                        | 13.075                        | 35.00                          | 1.213                                                     | -       | .571    | -       |
| <b>Lithography</b>                                                 |                               |                               |                                |                                                           |         |         |         |
| Artists .....                                                      | 10.170                        | 11.490                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Camera operators:                                                  |                               |                               |                                |                                                           |         |         |         |
| Line and halftone .....                                            | 9.620                         | 10.870                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Color separation .....                                             | 10.340                        | 11.680                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Platemakers .....                                                  | 9.620                         | 10.870                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Press assistants and<br>feeders:                                   |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                           |                               |                               |                                |                                                           |         |         |         |
| Through 58 in. ....                                                | 8.740                         | 9.870                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| 59 in. and over .....                                              | 8.800                         | 9.940                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| 2-color:                                                           |                               |                               |                                |                                                           |         |         |         |
| Through 38 in. ....                                                | 8.740                         | 9.870                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Over 36 through 44<br>in. (when running 2<br>man complement) ..... | 8.910                         | 9.870                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Over 44 through 58 in.<br>inclusive .....                          | 8.740                         | 9.680                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| 59 in. and over .....                                              | 8.800                         | 9.940                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| 4-color:                                                           |                               |                               |                                |                                                           |         |         |         |
| Through 44 in. ....                                                | 8.960                         | 10.120                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Over 44 in. ....                                                   | 8.800                         | 9.940                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Web fed:                                                           |                               |                               |                                |                                                           |         |         |         |
| First assistants .....                                             | 8.740                         | 9.870                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Second assistants .....                                            | 7.770                         | 8.780                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Tenders .....                                                      | 7.370                         | 8.330                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Press operators:                                                   |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                           |                               |                               |                                |                                                           |         |         |         |
| Through 19 in. ....                                                | 8.420                         | 9.510                         | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Over 19 through 36<br>in. ....                                     | 9.450                         | 10.680                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Over 36 through 52<br>in. ....                                     | 9.620                         | 10.870                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| Over 52 through 58<br>in. ....                                     | 9.750                         | 11.020                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |
| 59 in. and over .....                                              | 9.910                         | 11.200                        | 35.00                          | 1.115                                                     | -       | -       | 7.50    |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                            | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                            |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                            |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>St. Louis, Mo.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>    |                            |                            |                             |                                                           |         |         |         |
| 2-color                                    |                            |                            |                             |                                                           |         |         |         |
| Through 20 in. ....                        | \$9.020                    | \$10.190                   | 35.00                       | 1.115                                                     | -       | -       | 7.50%   |
| Over 20 through 36 in. ....                | 9.910                      | 11.200                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Over 36 through 58 in. ....                | 10.340                     | 11.680                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Over 58 through 78 in. ....                | 10.410                     | 11.760                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| 4-color                                    |                            |                            |                             |                                                           |         |         |         |
| Through 44 in.                             |                            |                            |                             |                                                           |         |         |         |
| First operators .....                      | 11.070                     | 12.510                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Second operators .....                     | 9.890                      | 11.170                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Over 44 through 78 in.                     |                            |                            |                             |                                                           |         |         |         |
| First operators .....                      | 11.470                     | 12.960                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Second operators .....                     | 10.030                     | 11.330                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Wed-fed, 38 in. and under                  |                            |                            |                             |                                                           |         |         |         |
| First operators .....                      | 11.060                     | 12.500                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Second operators .....                     | 9.920                      | 11.210                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Scanner operators .....                    | 11.650                     | 13.160                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| Strippers .....                            | 9.620                      | 10.870                     | 35.00                       | 1.115                                                     | -       | -       | 7.50    |
| <b>Wichita, Kansas</b>                     |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                        |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-                  |                            |                            |                             |                                                           |         |         |         |
| men II) .....                              | 5.600                      | 6.900                      | 35.00                       | .606                                                      | -       | -       | 4.00    |
| Bookbinders (journeymen                    |                            |                            |                             |                                                           |         |         |         |
| I) .....                                   | 8.590                      | 10.330                     | 35.00                       | .606                                                      | -       | -       | 4.00    |
| Compositors, hand .....                    | 8.460                      | 10.620                     | 35.00                       | -                                                         | -       | 0.171   | 3.25    |
| Machine operators .....                    | 8.460                      | 10.620                     | 35.00                       | -                                                         | -       | .171    | 3.25    |
| Machinist-operators .....                  | 8.546                      | 10.706                     | 35.00                       | -                                                         | -       | .171    | 3.25    |
| <b>Newspaper</b>                           |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand (paste-                  |                            |                            |                             |                                                           |         |         |         |
| up manual):                                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.547                      | 8.710                      | 37.50                       | .667                                                      | -       | -       | 6.25    |
| Second shift .....                         | 7.733                      | 8.896                      | 37.50                       | .667                                                      | -       | -       | 6.25    |
| Machine operators (lino-                   |                            |                            |                             |                                                           |         |         |         |
| type keyboard):                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.547                      | 8.710                      | 37.50                       | .667                                                      | -       | -       | 6.25    |
| Second shift .....                         | 7.733                      | 8.896                      | 37.50                       | .667                                                      | -       | -       | 6.25    |
| Machine tenders (machin-                   |                            |                            |                             |                                                           |         |         |         |
| ists):                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                            | 7.680                      | 8.843                      | 37.50                       | .667                                                      | -       | -       | 6.25    |
| Second shift .....                         | 7.867                      | 9.030                      | 37.50                       | .667                                                      | -       | -       | 6.25    |
| <b>Lithography</b>                         |                            |                            |                             |                                                           |         |         |         |
| Artists .....                              | 10.010                     | 12.480                     | 35.00                       | .914                                                      | -       | -       | 4.00    |
| Dot etchers .....                          | 10.230                     | 12.700                     | 35.00                       | .914                                                      | -       | -       | 4.00    |
| Camera operators:                          |                            |                            |                             |                                                           |         |         |         |
| Color .....                                | 10.350                     | 12.820                     | 35.00                       | .914                                                      | -       | -       | 4.00    |
| Black and white .....                      | 9.870                      | 12.330                     | 35.00                       | .914                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits:  
Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                               | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|---------------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                           | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                           |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                           |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Wichita, Kansas<br/>—Continued</b>                                     |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography<br/>—Continued</b>                                         |                               |                               |                                |                                                           |         |         |         |
| Platemakers:                                                              |                               |                               |                                |                                                           |         |         |         |
| Photo composer .....                                                      | \$9.870                       | \$12.330                      | 35.00                          | .914                                                      | -       | -       | 4.00%   |
| Step and repeat .....                                                     | 9.700                         | 12.160                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Vacuum frame, black and<br>white .....                                    | -                             | 11.590                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders:                                          |                               |                               |                                |                                                           |         |         |         |
| 1-color, up to 60 in.<br>inclusive .....                                  | 8.650                         | 10.420                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2-color, up to and in-<br>cluding 36 in. ....                             | -                             | 8.970                         | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2-color, up to and in-<br>cluding 40 in. ....                             | -                             | 9.650                         | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2-color, over 40 in. up<br>to and including 60 in.<br>1st assistant ..... | -                             | 10.550                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd assistant .....                                                       | -                             | 9.650                         | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 3-color, over 40 in. up<br>to and including 60 in.<br>1st assistant ..... | -                             | 10.860                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd assistant .....                                                       | -                             | 10.640                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 4-color, up to and in-<br>cluding 40 in. ....                             | -                             | 10.730                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 4-color, over 40 in. up<br>to and including 60 in.<br>1st assistant ..... | -                             | 10.940                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd assistant .....                                                       | -                             | 10.760                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 5-color up to and in-<br>cluding 40 in. ....                              | -                             | 9.650                         | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 1st assistant .....                                                       | -                             | 11.360                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd assistant .....                                                       | -                             | 11.160                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Web fed:                                                                  |                               |                               |                                |                                                           |         |         |         |
| 4-unit, 8-plate 22-<br>3/4 x 38 in.:<br>1st assistant .....               | 8.680                         | 10.580                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd assistant .....                                                       | -                             | 9.650                         | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 5-unit, 10-plate 26 x<br>17-3/4 in. ....                                  | -                             | 10.580                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 5-unit, 10-plate 38 x<br>22-3/4 in. ....                                  | -                             | 10.580                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 1st assistant .....                                                       | 8.680                         | 10.580                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd assistant .....                                                       | -                             | 9.650                         | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Press operators, offset:                                                  |                               |                               |                                |                                                           |         |         |         |
| 1-color, 21 in. and<br>under: .....                                       | 8.090                         | 10.500                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 1-color, up to 30 in.<br>inclusive .....                                  | 8.730                         | 11.160                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 1-color, up to 36 in.<br>inclusive .....                                  | 9.700                         | 12.160                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 1-color, up to 60 in.<br>inclusive .....                                  | 9.810                         | 12.270                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Multi-color, 10 x 15<br>in. ....                                          | 8.090                         | 10.500                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2-color, up to and in-<br>cluding 36 in. ....                             | -                             | 12.700                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2-color, up to and in-<br>cluding 40 in. ....                             | 10.230                        | 12.700                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2-color, over 40 in. up<br>to and including 60 in. ....                   | 10.230                        | 12.700                        | 35.00                          | .914                                                      | -       | -       | 4.00    |

**Table 21. Continued — Wage rates, hours, and employer contributions for selected benefits: Middle West**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                             | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|---------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                         | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                         |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                         |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Wichita, Kansas</b><br><b>—Continued</b>             |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>                 |                               |                               |                                |                                                           |         |         |         |
| 3-color, over 40 in. up<br>To and including 60 in. .... | -                             | \$12.920                      | 35.00                          | 0.914                                                     | -       | -       | 4.00%   |
| 4-color, up to and<br>including 40 in.:                 |                               |                               |                                |                                                           |         |         |         |
| 1st pressman .....                                      | \$10.840                      | 13.330                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd pressman .....                                      | 9.920                         | 12.380                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 4-color, over 40 in. up<br>To and including 60 in.:     |                               |                               |                                |                                                           |         |         |         |
| 1st pressman .....                                      | -                             | 13.320                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd pressman .....                                      | -                             | 12.430                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 5-color, up to and<br>including 40 in.:                 |                               |                               |                                |                                                           |         |         |         |
| 1st pressman .....                                      | 10.610                        | 13.090                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd pressman .....                                      | 9.710                         | 12.170                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 5-color, 60 in.:                                        |                               |                               |                                |                                                           |         |         |         |
| 1st pressman .....                                      | -                             | 13.950                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd pressman .....                                      | -                             | 12.970                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Web-fed:                                                |                               |                               |                                |                                                           |         |         |         |
| 2-unit, 2-plate, 14 x<br>18-1/2 in. ....                | 8.090                         | 11.490                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 4-unit, 8-plate, 22-<br>3/4 x 38 in.:                   |                               |                               |                                |                                                           |         |         |         |
| First .....                                             | 10.730                        | 13.220                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Second .....                                            | 9.630                         | 12.080                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 5-unit 10-plate 26 x<br>17-3/4 in.:                     |                               |                               |                                |                                                           |         |         |         |
| 1st pressman .....                                      | -                             | 13.220                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 2nd pressman .....                                      | -                             | 12.080                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| 5-unit, 10-plate, 22-<br>3/4 x 38 in.:                  |                               |                               |                                |                                                           |         |         |         |
| First pressman .....                                    | 10.730                        | 13.220                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Second pressman .....                                   | 9.630                         | 12.080                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Scanner operators:                                      |                               |                               |                                |                                                           |         |         |         |
| Electronic .....                                        | 11.080                        | 13.580                        | 35.00                          | .914                                                      | -       | -       | 4.00    |
| Strippers .....                                         | 9.700                         | 12.160                        | 35.00                          | .914                                                      | -       | -       | 4.00    |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

<sup>5</sup> New rate in negotiation on survey date.

<sup>6</sup> Was 37.50 hours on September 1, 1978.

<sup>7</sup> Was 35.00 hours on September 1, 1978.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

<sup>†</sup> Revision of data previously reported.

**Table 22. Wage rates, hours, and employer contributions for selected benefits: Mountain**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                       | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                   | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                   |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                   |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Denver, Colo.</b>                                              |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                                               |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II) .....                        | \$5.440                       | \$6.520                       | 37.50                          | *                                                         | *       | 0.280   | -       |
| Bookbinders (journeymen<br>I) .....                               | 8.180                         | 9.635                         | 37.50                          | *                                                         | *       | .280    | -       |
| Compositors, hand .....                                           | 7.893                         | 9.673                         | 37.50                          | 0.829                                                     | -       | -       | -       |
| Machine operators                                                 |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                                 | 7.893                         | 9.673                         | 37.50                          | .829                                                      | -       | -       | -       |
| Agreement B .....                                                 | 8.080                         | 9.860                         | 37.50                          | .829                                                      | -       | -       | -       |
| Machine tenders .....                                             | 7.893                         | 9.673                         | 37.50                          | .829                                                      | -       | -       | -       |
| Press assistants and<br>feeders                                   |                               |                               |                                |                                                           |         |         |         |
| Letterpress .....                                                 | 7.371                         | 8.842                         | 37.50                          | .659                                                      | -       | .300    | -       |
| Offset                                                            |                               |                               |                                |                                                           |         |         |         |
| 1-color, over 37 in. ....                                         | 7.371                         | 8.842                         | 37.50                          | .659                                                      | -       | .300    | -       |
| 2-color                                                           |                               |                               |                                |                                                           |         |         |         |
| 38 to 48 in. ....                                                 | 7.665                         | 9.188                         | 37.50                          | .659                                                      | -       | .300    | -       |
| Over 48 in. ....                                                  | 7.709                         | 9.238                         | 37.50                          | .659                                                      | -       | .300    | -       |
| 4-color, over 48 in. ....                                         | 7.371                         | 8.842                         | 37.50                          | .659                                                      | -       | .300    | -       |
| Platen .....                                                      | 6.185                         | 7.450                         | 37.50                          | .659                                                      | -       | .300    | -       |
| Web .....                                                         | 7.371                         | 8.842                         | 37.50                          | .659                                                      | -       | .300    | -       |
| Press operators, cylin-<br>der                                    |                               |                               |                                |                                                           |         |         |         |
| Letterpress—automatic                                             |                               |                               |                                |                                                           |         |         |         |
| 17 x 22 in. or less .....                                         | 8.069                         | 9.661                         | 37.50                          | .659                                                      | -       | .300    | -       |
| All other letterpresses .....                                     | 8.211                         | 9.828                         | 37.50                          | .659                                                      | -       | .300    | -       |
| Offset                                                            |                               |                               |                                |                                                           |         |         |         |
| 1-color, 17 x 22 in. ....                                         | 8.006                         | 9.587                         | 37.50                          | .659                                                      | -       | .300    | -       |
| 2-color                                                           |                               |                               |                                |                                                           |         |         |         |
| 31 to 48 in. ....                                                 | 8.502                         | 10.169                        | 37.50                          | .659                                                      | -       | .300    | -       |
| Over 48 in. ....                                                  | 8.826                         | 10.551                        | 37.50                          | .659                                                      | -       | .300    | -       |
| 4-color, over 48 in.                                              |                               |                               |                                |                                                           |         |         |         |
| First operator .....                                              | 9.046                         | 10.808                        | 37.50                          | .659                                                      | -       | .300    | -       |
| Second operator .....                                             | 8.213                         | 9.830                         | 37.50                          | .659                                                      | -       | .300    | -       |
| Web presses:                                                      |                               |                               |                                |                                                           |         |         |         |
| First operator .....                                              | 9.108                         | 10.881                        | 37.50                          | .659                                                      | -       | .300    | -       |
| Second operator .....                                             | 8.378                         | 10.024                        | 37.50                          | .659                                                      | -       | .300    | -       |
| Press operators, platen<br>Strippers (combinaton<br>skills) ..... | 8.032                         | 9.617                         | 37.50                          | .659                                                      | -       | .300    | -       |
|                                                                   | 8.365                         | 10.009                        | 37.50                          | .659                                                      | -       | .300    | -       |
| <b>Newspaper</b>                                                  |                               |                               |                                |                                                           |         |         |         |
| Compositors, hand:                                                |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                   | 9.844                         | 11.233                        | 36.00                          | *                                                         | *       | .514    | -       |
| Second shift .....                                                | 9.983                         | 11.372                        | 36.00                          | *                                                         | *       | .514    | -       |
| Agreement B:                                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                   | -                             | 11.254                        | 36.00                          | *                                                         | *       | .458    | -       |
| Second shift .....                                                | -                             | 11.393                        | 36.00                          | *                                                         | *       | .458    | -       |
| Machine operators:                                                |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                   | 9.844                         | 11.233                        | 36.00                          | *                                                         | *       | .514    | -       |
| Second shift .....                                                | 9.983                         | 11.372                        | 36.00                          | *                                                         | *       | .514    | -       |
| Agreement B:                                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                   | -                             | 11.254                        | 36.00                          | *                                                         | *       | .659    | -       |
| Second shift .....                                                | -                             | 11.393                        | 36.00                          | *                                                         | *       | .659    | -       |
| Machine tenders (mach-<br>inists):                                |                               |                               |                                |                                                           |         |         |         |
| Agreement A:                                                      |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                                                   | 9.844                         | 11.233                        | 36.00                          | *                                                         | *       | .514    | -       |

See footnotes at end of table.



**Table 22. Continued — Wage rates, hours, and employer contributions for selected benefits: Mountain**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification               | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                           | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                           |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                           |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Denver, Colo.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b><br><b>—Continued</b>     |                            |                            |                             |                                                           |         |         |         |
| Second shift .....                        | \$9.983                    | \$11.372                   | 36.00                       | *                                                         | *       | 0.514   | -       |
| Agreement B:                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | -                          | 11.254                     | 36.00                       | *                                                         | *       | .659    | -       |
| Second shift .....                        | -                          | 11.393                     | 36.00                       | *                                                         | *       | .659    | -       |
| Mailers:                                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 8.864                      | 10.090                     | 37.50                       | -                                                         | -       | .353    | -       |
| Second shift .....                        | 8.997                      | 10.224                     | 37.50                       | -                                                         | -       | .353    | -       |
| Photoengravers:                           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 9.931                      | 11.227                     | 36.25                       | 0.938                                                     | -       | -       | 4.04%   |
| Second shift .....                        | 10.207                     | 11.503                     | 36.25                       | .938                                                      | -       | -       | 4.04    |
| Rotogravure:                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 11.743                     | 13.514                     | 35.00                       | 1.029                                                     | -       | -       | 4.04    |
| Second shift .....                        | 12.548                     | 13.871                     | 33.75                       | 1.067                                                     | -       | -       | 4.04    |
| Press operators, web:                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 9.577                      | 10.844                     | 37.50                       | .307                                                      | -       | .387    | -       |
| Second shift .....                        | 10.347                     | 11.704                     | 35.00                       | .329                                                      | -       | .414    | -       |
| Rotogravure: -                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 9.677                      | 10.944                     | 37.50                       | .307                                                      | -       | .387    | -       |
| Second shift .....                        | 10.455                     | 11.811                     | 35.00                       | .329                                                      | -       | .414    | -       |
| Press operators-in-charge:                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.204                     | 11.511                     | 37.50                       | .307                                                      | -       | .387    | -       |
| Second shift .....                        | 11.062                     | 12.419                     | 35.00                       | .329                                                      | -       | .414    | -       |
| Rotogravure:                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.344                     | 11.611                     | 37.50                       | .307                                                      | -       | .387    | -       |
| Second shift .....                        | 12.027                     | 12.526                     | 32.50                       | .354                                                      | -       | .446    | -       |
| Stereotypers .....                        | 9.390                      | 10.890                     | 37.50                       | .719                                                      | -       | -       | -       |
| <b>Lithography</b>                        |                            |                            |                             |                                                           |         |         |         |
| Camera operators .....                    | 9.252                      | 10.177                     | 36.25                       | .869                                                      | -       | -       | 3.03    |
| Platemakers .....                         | 9.252                      | 10.177                     | 36.25                       | .869                                                      | -       | -       | 3.03    |
| Press assistants and feeders .....        | 8.550                      | 8.821                      | 36.25                       | .869                                                      | -       | -       | 3.03    |
| Press operators, offset:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                  |                            |                            |                             |                                                           |         |         |         |
| To 15 in. ....                            | 7.595                      | 8.354                      | 36.25                       | .869                                                      | -       | -       | 3.03    |
| To 25 in. ....                            | 8.718                      | 9.572                      | 36.25                       | .869                                                      | -       | -       | 3.03    |
| To 39 in. ....                            | 9.174                      | 10.091                     | 36.25                       | .869                                                      | -       | -       | 3.03    |
| 2-color, 42 x 58 in. ....                 | 9.450                      | 10.349                     | 36.25                       | .869                                                      | -       | -       | 3.03    |
| 4-color, 25 x 38 in. ....                 | 10.250                     | 11.275                     | 36.25                       | .869                                                      | -       | -       | 3.03    |
| Strippers .....                           | 9.252                      | 10.170                     | 36.25                       | .869                                                      | -       | -       | 3.03    |
| <b>Phoenix, Ariz.</b>                     |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                       |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                        |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                         | 6.800                      | 7.700                      | 37.50                       | .154                                                      | -       | -       | -       |
| Agreement B .....                         | 6.700                      | 7.350                      | 37.50                       | *                                                         | *       | -       | -       |
| Machine operators:                        |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                         | 6.800                      | 7.700                      | 37.50                       | .154                                                      | -       | -       | -       |
| Agreement B .....                         | 6.700                      | 7.350                      | 37.50                       | *                                                         | *       | -       | -       |
| Machine tenders (machinists)              |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                         | 6.900                      | 7.850                      | 37.50                       | .154                                                      | -       | -       | -       |
| Agreement B .....                         | 6.800                      | 7.500                      | 37.50                       | *                                                         | *       | -       | -       |

See footnotes at end of table.

**Table 22. Continued — Wage rates, hours, and employer contributions for selected benefits: Mountain**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                        | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                    | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                    |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                    |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Phoenix, Ariz.</b><br><b>—Continued</b><br><br><b>Newspaper</b> |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | \$8.980                    | \$10.267                   | 37.50                       | 0.848                                                     | -       | -       | -       |
| Second shift .....                                                 | 9.140                      | 10.467                     | 37.50                       | .848                                                      | -       | -       | -       |
| Machine operators:                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 8.980                      | 10.267                     | 37.50                       | .848                                                      | -       | -       | -       |
| Second shift .....                                                 | 9.140                      | 10.467                     | 37.50                       | .848                                                      | -       | -       | -       |
| Machine tenders (machin-ists):                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 9.130                      | 10.420                     | 37.50                       | .848                                                      | -       | -       | -       |
| Second shift .....                                                 | 9.290                      | 10.620                     | 37.50                       | .848                                                      | -       | -       | -       |
| Mailers:                                                           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 8.927                      | 10.173                     | 37.50                       | *                                                         | *       | *       | *       |
| Second shift .....                                                 | 9.087                      | 10.400                     | 37.50                       | *                                                         | *       | *       | *       |
| Press operators, web:                                              |                            |                            |                             |                                                           |         |         |         |
| First shift .....                                                  | 8.753                      | 10.253                     | 37.50                       | *                                                         | *       | *       | *       |
| Second shift .....                                                 | 9.153                      | 10.453                     | 37.50                       | *                                                         | *       | *       | *       |
| Stereotypers:                                                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 8.873                      | 10.373                     | 37.50                       | *                                                         | *       | *       | *       |
| Second shift .....                                                 | 9.033                      | 10.573                     | 37.50                       | *                                                         | *       | *       | *       |
| <b>Salt Lake City, Utah</b><br><br><b>Book and job</b>             |                            |                            |                             |                                                           |         |         |         |
| Camera operators .....                                             | 6.725                      | 8.075                      | 40.00                       | -                                                         | -       | -       | -       |
| Compositors, hand .....                                            | 6.725                      | 8.075                      | 40.00                       | -                                                         | -       | -       | -       |
| Machine operators .....                                            | 6.725                      | 8.075                      | 40.00                       | -                                                         | -       | -       | -       |
| <b>Newspaper</b>                                                   |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 7.919                      | 9.105                      | 36.25                       | *                                                         | *       | 0.276   | -       |
| Second shift .....                                                 | 8.039                      | 9.225                      | 36.25                       | *                                                         | *       | .276    | -       |
| Machine operators:                                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 7.919                      | 9.105                      | 36.25                       | *                                                         | *       | .276    | -       |
| Second shift .....                                                 | 8.039                      | 9.225                      | 36.25                       | *                                                         | *       | .276    | -       |
| Machine tenders (machin-ists):                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 7.919                      | 9.105                      | 36.25                       | *                                                         | *       | .276    | -       |
| Second shift .....                                                 | 8.039                      | 9.225                      | 36.25                       | *                                                         | *       | .276    | -       |
| Mailers:                                                           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 7.020                      | 8.810                      | 36.25                       | *                                                         | *       | .276    | -       |
| Second shift .....                                                 | 7.089                      | 8.880                      | 36.25                       | *                                                         | *       | .276    | -       |
| Press operators, web:                                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 7.867                      | 9.053                      | 36.25                       | *                                                         | *       | .276    | -       |
| Second shift .....                                                 | 8.005                      | 9.192                      | 36.25                       | *                                                         | *       | .276    | -       |
| Press operators-in-charge:                                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                    | 8.653                      | 9.959                      | 36.25                       | *                                                         | *       | .276    | -       |
| Second shift .....                                                 | 8.806                      | 10.111                     | 36.25                       | *                                                         | *       | .276    | -       |
| <b>Lithography</b>                                                 |                            |                            |                             |                                                           |         |         |         |
| Artists:                                                           |                            |                            |                             |                                                           |         |         |         |
| Dot etchers .....                                                  | 8.310                      | 10.130                     | 37.50                       | .651                                                      | -       | -       | 3.00%   |

See footnotes at end of table.

**Table 22. Continued — Wage rates, hours, and employer contributions for selected benefits: Mountain**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                      | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                  | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                  |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                  |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Salt Lake City, Utah</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>          |                            |                            |                             |                                                           |         |         |         |
| Camera operators:                                |                            |                            |                             |                                                           |         |         |         |
| Color:                                           |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                | \$8.480                    | \$10.130                   | 37.50                       | 0.651                                                     | -       | -       | 3.00%   |
| Agreement B .....                                | 8.500                      | 10.300                     | 37.50                       | .614                                                      | -       | -       | 3.00    |
| Black and white:                                 |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                | 7.790                      | 9.350                      | 37.50                       | .651                                                      | -       | -       | 3.00    |
| Agreement B .....                                | 8.310                      | 10.150                     | 37.50                       | .614                                                      | -       | -       | 3.00    |
| Platemakers:                                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                                | 7.790                      | 9.350                      | 37.50                       | .651                                                      | -       | -       | 3.00    |
| Agreement B .....                                | 7.860                      | 9.350                      | 37.50                       | .614                                                      | -       | -       | 3.00    |
| Press assistants and feeders:                    |                            |                            |                             |                                                           |         |         |         |
| Assistant operators .....                        | 7.560                      | 9.960                      | 37.50                       | .651                                                      | -       | -       | 3.00    |
| Press operators, offset:                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                                     |                            |                            |                             |                                                           |         |         |         |
| 25 in. ....                                      | 7.650                      | 9.350                      | 37.50                       | .651                                                      | -       | -       | 3.00    |
| 36 in. ....                                      | 8.050                      | 9.960                      | 37.50                       | .651                                                      | -       | -       | 3.00    |
| 38 in. ....                                      | 8.670                      | 10.540                     | 37.50                       | .651                                                      | -       | -       | 3.00    |
| 4-color                                          |                            |                            |                             |                                                           |         |         |         |
| 29 in. ....                                      | 9.580                      | 11.750                     | 37.50                       | .651                                                      | -       | -       | 3.00    |
| 38 in.                                           |                            |                            |                             |                                                           |         |         |         |
| First operators .....                            | 9.290                      | 11.750                     | 37.50                       | .651                                                      | -       | -       | 3.00    |
| Second operators .....                           | 8.340                      | 10.150                     | 37.50                       | .651                                                      | -       | -       | 3.00    |
| Agreement B:                                     |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                         |                            |                            |                             |                                                           |         |         |         |
| 10 x 15 in. ....                                 | 6.700                      | 8.040                      | 37.50                       | .614                                                      | -       | -       | 3.00    |
| 25 in. ....                                      | 7.600                      | 9.250                      | 37.50                       | .614                                                      | -       | -       | 3.00    |
| 36 in. ....                                      | 8.150                      | 9.900                      | 37.50                       | .614                                                      | -       | -       | 3.00    |
| 2-color, 38 in. ....                             | 8.750                      | 10.640                     | 37.50                       | .614                                                      | -       | -       | 3.00    |
| Strippers:                                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A:                                     |                            |                            |                             |                                                           |         |         |         |
| Color .....                                      | 8.310                      | 10.130                     | 37.50                       | .651                                                      | -       | -       | 3.00    |
| Black and white .....                            | 7.860                      | 9.350                      | 37.50                       | .614                                                      | -       | -       | 3.00    |
| Agreement B:                                     |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                            | 7.790                      | 9.350                      | 37.50                       | .651                                                      | -       | -       | 3.00    |
| Color .....                                      | 8.310                      | 10.150                     | 37.50                       | .614                                                      | -       | -       | 3.00    |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computa-

tion are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

<sup>†</sup> Revision of data previously reported.

**Table 23. Wage rates, hours, and employer contributions for selected benefits:  
Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

|                                   | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|-----------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
| City and job classification       | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                   |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                   |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Fremont, Calif.</b>            |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>               |                               |                               |                                |                                                           |         |         |         |
| Camera operators—color .....      | \$10.080                      | \$12.085                      | 35.00                          | 0.786                                                     | -       | -       | 5.00%   |
| Photoengravers .....              | 10.051                        | 11.885                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Press assistants and<br>feeders:  |                               |                               |                                |                                                           |         |         |         |
| Letterpress:                      |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                    | 8.060                         | 9.669                         | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Web .....                         | 7.040                         | 8.440                         | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Press operators:                  |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                    | 9.920                         | 11.893                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Offset:                           |                               |                               |                                |                                                           |         |         |         |
| 1-color                           |                               |                               |                                |                                                           |         |         |         |
| Up to 15 in. ....                 | 8.160                         | 9.783                         | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 16 through 17 in. ....            | 8.480                         | 10.167                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 18 through 26 in. ....            | 10.080                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 27 through 31 in. ....            | 10.400                        | 12.469                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 32 through 41 in. ....            | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 42 through 60 in. ....            | 10.080                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 2-color                           |                               |                               |                                |                                                           |         |         |         |
| Up to 15 in. ....                 | 8.320                         | 9.975                         | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 16 through 17 in. ....            | 8.800                         | 10.551                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 18 through 26 in. ....            | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 27 through 31 in. ....            | 10.400                        | 12.469                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 32 through 41 in. ....            | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 42 through 60 in. ....            | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 4-color, up to 44 in. ....        | 11.040                        | 13.236                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 5-color, up to 44 in. ....        | 11.040                        | 13.236                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Roll-fed .....                    | 10.080                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Web-fed:                          |                               |                               |                                |                                                           |         |         |         |
| Pressmen .....                    | 9.660                         | 11.586                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Operators .....                   | 11.100                        | 13.312                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Assistant operators .....         | 10.560                        | 12.660                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Platen:                           |                               |                               |                                |                                                           |         |         |         |
| First .....                       | 9.150                         | 10.972                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Second .....                      | 9.150                         | 10.972                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Strippers (process color) .....   | 10.520                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| <b>Lithography</b>                |                               |                               |                                |                                                           |         |         |         |
| Artists:                          |                               |                               |                                |                                                           |         |         |         |
| Dot etchers .....                 | 11.132                        | 13.489                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Production .....                  | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Camera operators:                 |                               |                               |                                |                                                           |         |         |         |
| Black and white .....             | 11.054                        | 13.405                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Color .....                       | 11.529                        | 13.909                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Platemakers .....                 | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Photocomposing .....              | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Provers .....                     | 10.936                        | 12.233                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Press assistants and<br>feeders:  |                               |                               |                                |                                                           |         |         |         |
| 1-color                           |                               |                               |                                |                                                           |         |         |         |
| Up to 36 in. inclu-<br>sive ..... | 9.050                         | 11.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 47 in. inclu-<br>sive ..... | 9.050                         | 11.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 56 in. inclu-<br>sive ..... | 9.050                         | 11.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Over 56 in. ....                  | 9.050                         | 11.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| 2-color:                          |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive ..... | 9.146                         | 11.383                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                             | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                         | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                         |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                         |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Fremont, Calif.</b>                                                  |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                              |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                                                      |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                              |                            |                            |                             |                                                           |         |         |         |
| Up to 59 in. inclusive .....                                            | \$9.146                    | \$11.383                   | 35.00                       | 1.339                                                     | -       | -       | 7.00%   |
| Over 65 in. ....                                                        | 9.146                      | 11.383                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Web-fed:                                                                |                            |                            |                             |                                                           |         |         |         |
| 17 x 31 in., 3-unit, 8-plates; in-line with rewind .....                | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 22-3/4 x 36-1/2 in., 4-unit, 4-plate; in-line with rewind feeder .....  | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 23-9/16 x 38 in. 3-unit, 6-plate perfecting with folder:                |                            |                            |                             |                                                           |         |         |         |
| First feeder .....                                                      | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Second feeder .....                                                     | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 22-3/4 to 23-9/16 x 36 to 39 in., 4-unit, 8-plate perfecting:           |                            |                            |                             |                                                           |         |         |         |
| First feeder .....                                                      | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Second feeder .....                                                     | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 22-3/4 to 23-9/16 x 36 to 39 in., 5-unit, 10-plate with oven and folder |                            |                            |                             |                                                           |         |         |         |
| First feeder .....                                                      | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Second feeder .....                                                     | 9.168                      | 11.404                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Press operators, offset:                                                |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                                                |                            |                            |                             |                                                           |         |         |         |
| Up to 19 in., inclusive .....                                           | 10.242                     | 12.544                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 24 in. inclusive .....                                            | 10.738                     | 13.070                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 31 in. inclusive .....                                            | 10.936                     | 13.279                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 36 in. inclusive                                                  |                            |                            |                             |                                                           |         |         |         |
| With feeder .....                                                       | 10.936                     | 13.279                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 47 in. inclusive .....                                            | 10.936                     | 13.279                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 56 in. inclusive .....                                            | 11.054                     | 13.405                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Over 56 in. ....                                                        | 11.133                     | 13.489                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 2-color:                                                                |                            |                            |                             |                                                           |         |         |         |
| Up to 40 in. inclusive .....                                            | 11.253                     | 13.615                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 59 in. inclusive .....                                            | 11.253                     | 13.615                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Over 65 in. ....                                                        | 11.608                     | 14.465                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 4-color:                                                                |                            |                            |                             |                                                           |         |         |         |
| Up to 40 in. inclusive                                                  |                            |                            |                             |                                                           |         |         |         |
| First .....                                                             | 11.608                     | 14.465                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 68 in. inclusive                                                  |                            |                            |                             |                                                           |         |         |         |
| First .....                                                             | 11.608                     | 14.465                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Second .....                                                            | 11.054                     | 13.405                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                       | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|---------------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                                   | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                   |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                   |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Fremont, Calif.</b>                                                                            |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                                                        |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                                                                                |                            |                            |                             |                                                           |         |         |         |
| —Continued                                                                                        |                            |                            |                             |                                                           |         |         |         |
| 5-color:                                                                                          |                            |                            |                             |                                                           |         |         |         |
| Up to 40 in. inclusive                                                                            |                            |                            |                             |                                                           |         |         |         |
| First .....                                                                                       | \$12.126                   | \$14.647                   | 35.00                       | 1.339                                                     | -       | -       | 7.00%   |
| Web-fed:                                                                                          |                            |                            |                             |                                                           |         |         |         |
| 8-1/2 x 14 and 8-1/2 x 17 in.; inline perforating, 4-unit, 4-plate .....                          | 10.243                     | 13.594                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 11-1/2 x 17 in. 2-unit, 2-plate with sheeter .....                                                | 10.936                     | 13.279                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 17 x 31 in., 3-unit, 3-plate; inline with rewind .....                                            | 11.054                     | 13.405                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 4-unit, 4-plate; inline with rewind .....                                                         | 11.608                     | 14.465                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 17-1/2 x 26 in., 5-unit, 5-plate, inline with folder or sheeter when operating only 1 or 2 units: |                            |                            |                             |                                                           |         |         |         |
| First .....                                                                                       | 11.450                     | 13.825                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Second .....                                                                                      | 10.936                     | 13.279                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| 23-9/16 x 36 in., 3-unit, 6-plate, perfecting with folder .....                                   | 11.608                     | 13.374                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| <b>Fresno, Calif.</b>                                                                             |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                               |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand .....                                                                           | 7.909                      | 8.690                      | 35.00                       | *                                                         | *       | 0.307   | -       |
| Machine operators .....                                                                           | 7.909                      | 8.690                      | 35.00                       | *                                                         | *       | .307    | -       |
| Machine tenders (machinists) .....                                                                | 8.123                      | 8.887                      | 35.00                       | *                                                         | *       | .307    | -       |
| Photoengravers .....                                                                              | 10.051                     | 11.885                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| Press assistants and feeders:                                                                     |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                                                                                    | 6.750                      | 7.222                      | 35.00                       | .786                                                      | -       | .357    | -       |
| Press operators:                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                                                                                    | 8.690                      | 10.058                     | 35.00                       | .786                                                      | -       | .357    | -       |
| Offset .....                                                                                      | 8.690                      | 10.058                     | 35.00                       | .786                                                      | -       | .357    | -       |
| <b>Newspaper</b>                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                                                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                   | 9.110                      | 11.740                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                                                                                | 9.310                      | 11.980                     | 35.00                       | *                                                         | *       | *       | *       |
| Machine operators:                                                                                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                   | 9.110                      | 11.740                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                                                                                | 9.310                      | 11.980                     | 35.00                       | *                                                         | *       | *       | *       |
| Machine tenders (machinists):                                                                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                                   | 9.250                      | 12.840                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                                                                                | 9.450                      | 12.970                     | 35.00                       | *                                                         | *       | *       | *       |

See footnotes at end of table.



**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification          | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|--------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                      | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                      |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                      |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Fresno, Calif.</b>                |                            |                            |                             |                                                           |         |         |         |
| —Continued                           |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b>                     |                            |                            |                             |                                                           |         |         |         |
| —Continued                           |                            |                            |                             |                                                           |         |         |         |
| Photoengravers:                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                      | \$9.998                    | \$12.457                   | 35.00                       | 1.339                                                     | -       | -       | 7.00%   |
| Second shift .....                   | 10.698                     | 13.839                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Press operators, web:                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                      | 9.977                      | 11.777                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                   | 10.177                     | 12.005                     | 35.00                       | *                                                         | *       | *       | *       |
| Press operators-in-charge:           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                      | 10.975                     | 13.526                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                   | 11.195                     | 13.777                     | 35.00                       | *                                                         | *       | *       | *       |
| <b>Lithography</b>                   |                            |                            |                             |                                                           |         |         |         |
| Camera operators:                    |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                | 10.067                     | 12.083                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Platemakers .....                    | 10.067                     | 12.083                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Press assistants and feeders:        |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                        | 8.131                      | 10.325                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Press operators, offset:             |                            |                            |                             |                                                           |         |         |         |
| 1-color:                             |                            |                            |                             |                                                           |         |         |         |
| Up to 19 in. ....                    | 9.283                      | 11.749                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 31 in. ....                    | 9.953                      | 11.958                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Up to 36 in. (without feeder) .....  | 10.619                     | 12.685                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Strippers .....                      | 9.953                      | 11.958                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Combination preparatory skills ..... | 10.095                     | 12.083                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| <b>Honolulu, Hawaii</b>              |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                  |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II):    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                    | 6.302                      | 7.420                      | 35.00                       | *                                                         | *       | 0.429   | -       |
| Agreement B .....                    | 4.303                      | 5.300                      | 40.00                       | *                                                         | *       | -       | -       |
| Bookbinders (journeymen I):          |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                    | 8.496                      | 10.050                     | 35.00                       | *                                                         | *       | .429    | -       |
| Agreement B .....                    | 5.639                      | 8.050                      | 40.00                       | *                                                         | *       | -       | -       |
| Camera operators:                    |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                    | 6.073                      | 8.000                      | 40.00                       | *                                                         | *       | -       | -       |
| Agreement B .....                    | 10.286                     | 12.614                     | 35.00                       | *                                                         | *       | .790    | -       |
| Compositors, hand:                   |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                    | 10.286                     | 12.614                     | 35.00                       | *                                                         | *       | .790    | -       |
| Agreement B .....                    | 5.639                      | 6.750                      | 40.00                       | *                                                         | *       | -       | -       |
| Machine operators .....              | 10.572                     | 12.614                     | 35.00                       | *                                                         | *       | .790    | -       |
| Platemakers:                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                    | 6.073                      | 8.000                      | 40.00                       | *                                                         | *       | -       | -       |
| Agreement B .....                    | 10.286                     | 12.614                     | 35.00                       | *                                                         | *       | .790    | -       |
| Photoengravers .....                 | 10.286                     | 12.614                     | 35.00                       | *                                                         | *       | .790    | -       |
| Press operators, cylinder:           |                            |                            |                             |                                                           |         |         |         |
| 1-color:                             |                            |                            |                             |                                                           |         |         |         |
| 19 in. ....                          | 5.119                      | 6.750                      | 40.00                       | *                                                         | *       | -       | -       |
| 22 in. ....                          | 5.639                      | 6.750                      | 40.00                       | *                                                         | *       | -       | -       |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                             | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                             |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                             |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Honolulu, Hawaii</b>     |                            |                            |                             |                                                           |         |         |         |
| —Continued                  |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>         |                            |                            |                             |                                                           |         |         |         |
| —Continued                  |                            |                            |                             |                                                           |         |         |         |
| Platen:                     |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | \$5.384                    | \$6.500                    | 40.00                       | *                                                         | *       | -       | -       |
| Agreement B .....           | 8.616                      | 11.080                     | 35.00                       | *                                                         | *       | 0.429   | -       |
| Strippers:                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 6.073                      | 8.000                      | 40.00                       | *                                                         | *       | -       | -       |
| Agreement B .....           | 10.286                     | 12.614                     | 35.00                       | *                                                         | *       | .790    | -       |
| <b>Newspaper</b>            |                            |                            |                             |                                                           |         |         |         |
| Machine operators:          |                            |                            |                             |                                                           |         |         |         |
| Day shift:                  |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 10.943                     | 12.610                     | 35.00                       | *                                                         | *       | *       | *       |
| Agreement B .....           | 11.157                     | 12.830                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift:               |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 11.315                     | 12.900                     | 35.00                       | *                                                         | *       | *       | *       |
| Agreement B .....           | 11.220                     | 12.900                     | 35.00                       | *                                                         | *       | *       | *       |
| Machine tenders (machin-    |                            |                            |                             |                                                           |         |         |         |
| ists):                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....           | 11.509                     | 13.110                     | 35.00                       | *                                                         | *       | *       | *       |
| Agreement B .....           | 11.440                     | 13.114                     | 35.00                       | *                                                         | *       | *       | *       |
| Photoengravers:             |                            |                            |                             |                                                           |         |         |         |
| Day shift .....             | 11.164                     | 12.830                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....          | 11.379                     | 13.050                     | 35.00                       | *                                                         | *       | *       | *       |
| Third shift .....           | -                          | 13.490                     | 35.00                       | *                                                         | *       | *       | *       |
| <b>Lithography</b>          |                            |                            |                             |                                                           |         |         |         |
| Artists:                    |                            |                            |                             |                                                           |         |         |         |
| Dot etchers .....           | 9.832                      | 11.420                     | 35.00                       | *                                                         | *       | .429    | -       |
| Paste/makeup .....          | 8.398                      | 9.950                      | 35.00                       | *                                                         | *       | .429    | -       |
| Camera operators:           |                            |                            |                             |                                                           |         |         |         |
| Process camera .....        | 9.832                      | 11.420                     | 35.00                       | *                                                         | *       | .429    | -       |
| Halftone/line .....         | 9.489                      | 11.080                     | 35.00                       | *                                                         | *       | .429    | -       |
| Platemakers .....           | 9.489                      | 11.080                     | 35.00                       | *                                                         | *       | .429    | -       |
| Photocomposers .....        | 9.489                      | 11.080                     | 35.00                       | *                                                         | *       | .429    | -       |
| Press assistants and        |                            |                            |                             |                                                           |         |         |         |
| feeders:                    |                            |                            |                             |                                                           |         |         |         |
| 1-color .....               | 7.419                      | 9.130                      | 35.00                       | *                                                         | *       | .429    | -       |
| 2-color .....               | 7.600                      | 9.130                      | 35.00                       | *                                                         | *       | .429    | -       |
| 4-color .....               | 7.896                      | 9.430                      | 35.00                       | *                                                         | *       | .429    | -       |
| Press operators:            |                            |                            |                             |                                                           |         |         |         |
| Offset:                     |                            |                            |                             |                                                           |         |         |         |
| Provers .....               | 9.489                      | 11.080                     | 35.00                       | *                                                         | *       | .429    | -       |
| 1-color:                    |                            |                            |                             |                                                           |         |         |         |
| To 19 in. inclusive .....   | 7.471                      | 9.000                      | 35.00                       | *                                                         | *       | .429    | -       |
| To 20 in. inclusive .....   | 8.625                      | 10.190                     | 35.00                       | *                                                         | *       | .429    | -       |
| To 26 in. inclusive .....   | 9.147                      | 10.720                     | 35.00                       | *                                                         | *       | .429    | -       |
| To 34 in. inclusive .....   | 9.489                      | 11.080                     | 35.00                       | *                                                         | *       | .429    | -       |
| To 40 in. inclusive .....   | 9.832                      | 11.430                     | 35.00                       | *                                                         | *       | .429    | -       |
| 2-color:                    |                            |                            |                             |                                                           |         |         |         |
| To 30 in. inclusive .....   | 9.832                      | 11.430                     | 35.00                       | *                                                         | *       | .429    | -       |
| To 40 in. inclusive .....   | 10.407                     | 12.020                     | 35.00                       | *                                                         | *       | .429    | -       |
| 4-color:                    |                            |                            |                             |                                                           |         |         |         |
| To 40 in. inclusive:        |                            |                            |                             |                                                           |         |         |         |
| First .....                 | 10.781                     | 12.410                     | 35.00                       | *                                                         | *       | .429    | -       |
| Second .....                | 9.979                      | 11.580                     | 35.00                       | *                                                         | *       | .429    | -       |
| Strippers .....             | 9.489                      | 11.080                     | 35.00                       | *                                                         | *       | .429    | -       |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification   | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                               | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                               |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                               |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Long Beach, Calif.</b>     |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>           |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand .....       | \$7.090                    | \$10.000                   | 37.50                       | -                                                         | -       | 0.400   | -       |
| Mailers .....                 | 7.745                      | 9.210                      | 35.00                       | 0.714                                                     | -       | .629    | -       |
| Pressmen, cylinder .....      | 8.580                      | 11.290                     | 37.50                       | -                                                         | -       | .400    | -       |
| <b>Newspaper</b>              |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 9.408                      | 10.171                     | 35.00                       | -                                                         | -       | .180    | -       |
| Second shift .....            | 9.579                      | 10.314                     | 35.00                       | -                                                         | -       | .180    | -       |
| Machine operator-folder:      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 9.602                      | 10.562                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....            | 10.632                     | 11.259                     | 35.00                       | *                                                         | *       | *       | *       |
| Machine tenders (machinists): |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 9.694                      | 10.457                     | 35.00                       | -                                                         | -       | .180    | -       |
| Second shift .....            | 9.865                      | 10.600                     | 35.00                       | -                                                         | -       | .180    | -       |
| Mailers:                      |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 8.757                      | 10.422                     | 35.00                       | *                                                         | *       | .867    | -       |
| Second shift .....            | 8.971                      | 10.637                     | 35.00                       | *                                                         | *       | .867    | -       |
| Photengravers:                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 10.400                     | 11.223                     | 35.00                       | *                                                         | *       | -       | 4.00%   |
| Press operators, web:         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 9.508                      | 10.457                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....            | 9.665                      | 10.632                     | 35.00                       | *                                                         | *       | *       | *       |
| Press operators-in-charge:    |                            |                            |                             |                                                           |         |         |         |
| Day shift .....               | 11.173                     | 12.291                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....            | 11.489                     | 12.630                     | 35.00                       | *                                                         | *       | *       | *       |
| <b>Los Angeles, Calif.</b>    |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>           |                            |                            |                             |                                                           |         |         |         |
| Bookbinders:                  |                            |                            |                             |                                                           |         |         |         |
| Journeymen I .....            | 9.833                      | 11.530                     | 35.00                       | .629                                                      | -       | .500    | -       |
| Journeymen II .....           | 6.652                      | 7.800                      | 35.00                       | .629                                                      | -       | .500    | -       |
| Compositors, hand:            |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 7.041                      | 11.337                     | 35.00                       | *                                                         | *       | -       | 5.00    |
| Agreement B .....             | 8.357                      | 9.778                      | 35.00                       | *                                                         | *       | .357    | -       |
| Agreement C .....             | 8.400                      | 10.143                     | 35.00                       | .857                                                      | -       | .429    | -       |
| Agreement D .....             | 8.357                      | 9.778                      | 35.00                       | *                                                         | *       | .357    | -       |
| Agreement E .....             | 9.828                      | 11.357                     | 35.00                       | .714                                                      | -       | -       | 5.00    |
| Agreement F .....             | 8.686                      | 9.714                      | 35.00                       | 1.000                                                     | -       | .393    | -       |
| Agreement G .....             | 10.371                     | 12.664                     | 35.00                       | .857                                                      | -       | -       | 6.00    |
| Electrotypers .....           | 8.597                      | 11.280                     | 35.00                       | .786                                                      | -       | .591    | -       |
| Machine operators             |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 8.357                      | 9.778                      | 35.00                       | *                                                         | *       | .357    | -       |
| Agreement B .....             | 8.686                      | 9.714                      | 35.00                       | 1.000                                                     | -       | .393    | -       |
| Agreement C .....             | 9.828                      | 11.357                     | 35.00                       | .714                                                      | -       | -       | 5.00    |
| Agreement D .....             | 10.371                     | 12.664                     | 35.00                       | .857                                                      | -       | -       | 6.00    |
| Agreement E .....             | 8.257                      | 10.000                     | 35.00                       | .857                                                      | -       | .429    | -       |
| Mailers:                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....             | 7.896                      | 9.988                      | 35.00                       | .714                                                      | -       | .607    | -       |
| Agreement B .....             | 8.496                      | 9.988                      | 35.00                       | .714                                                      | -       | .607    | -       |
| Agreement C .....             | 7.746                      | 9.210                      | 35.00                       | .714                                                      | -       | .629    | -       |
| Photoengravers .....          | 10.880                     | 14.759                     | 35.00                       | .800                                                      | -       | -       | 5.00    |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                     | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                 | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                 |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                 |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Los Angeles, Calif.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b><br><b>—Continued</b>        |                            |                            |                             |                                                           |         |         |         |
| Press assistants and feeders:                   |                            |                            |                             |                                                           |         |         |         |
| 2-color .....                                   | \$8.465                    | \$9.870                    | 35.00                       | 0.786                                                     | -       | 0.591   | -       |
| Offset .....                                    | 8.577                      | 10.000                     | 35.00                       | .786                                                      | -       | .591    | -       |
| Platen .....                                    | 7.510                      | 8.750                      | 35.00                       | .786                                                      | -       | .591    | -       |
| Press assistants .....                          | 5.940                      | 8.577                      | 35.00                       | .786                                                      | -       | .591    | -       |
| Press operators:                                |                            |                            |                             |                                                           |         |         |         |
| Cylinder:                                       |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 9.738                      | 11.350                     | 35.00                       | .786                                                      | -       | .591    | -       |
| Agreement B .....                               | 8.357                      | 9.778                      | 35.00                       | *                                                         | *       | .357    | -       |
| Offset:                                         |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                        |                            |                            |                             |                                                           |         |         |         |
| To 19 in. ....                                  | 9.195                      | 10.390                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 20 to 25 in. ....                               | 10.019                     | 11.680                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 26 to 31 in. ....                               | 10.301                     | 12.010                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 32 to 37 in. ....                               | 10.582                     | 12.340                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 38 to 50 in. ....                               | 10.301                     | 12.010                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 51 in. and over .....                           | 10.582                     | 12.340                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 2-color:                                        |                            |                            |                             |                                                           |         |         |         |
| To 19 in. ....                                  | 9.195                      | 10.720                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 20 to 31 in. ....                               | 10.301                     | 12.010                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 32 to 37 in. ....                               | 10.582                     | 12.340                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 38 in. only .....                               | 10.782                     | 12.570                     | 35.00                       | .786                                                      | -       | .591    | -       |
| Over 38 in. ....                                | 10.807                     | 12.600                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 4- To 5-color:                                  |                            |                            |                             |                                                           |         |         |         |
| 38 to 62 in. ....                               | 11.120                     | 12.960                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 62 in. and over .....                           | 11.401                     | 13.290                     | 35.00                       | .786                                                      | -       | .591    | -       |
| 6-color .....                                   | 9.597                      | 12.280                     | 35.00                       | .786                                                      | -       | .591    | -       |
| Platen:                                         |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 8.811                      | 11.270                     | 35.00                       | .786                                                      | -       | .591    | -       |
| Agreement B .....                               | 7.041                      | 11.337                     | 35.00                       | *                                                         | *       | -       | 5.00%   |
| Agreement C .....                               | 9.415                      | 10.980                     | 35.00                       | .786                                                      | -       | .591    | -       |
| <b>Newspaper</b>                                |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                 | 9.342                      | 10.765                     | 35.00                       | *                                                         | *       | .571    | -       |
| Second shift .....                              | 9.557                      | 10.902                     | 35.00                       | *                                                         | *       | .571    | -       |
| Machine operators:                              |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                 | 9.342                      | 10.765                     | 35.00                       | *                                                         | *       | .571    | -       |
| Second shift .....                              | 9.557                      | 10.902                     | 35.00                       | *                                                         | *       | .571    | -       |
| Photoengravers:                                 |                            |                            |                             |                                                           |         |         |         |
| Day shift:                                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 8.570                      | 9.170                      | 35.00                       | .743                                                      | -       | -       | 3.00    |
| Gravure .....                                   | 12.240                     | 15.360                     | 35.00                       | .800                                                      | -       | -       | 4.00    |
| Second shift .....                              | 8.713                      | 9.313                      | 35.00                       | .743                                                      | -       | -       | 3.00    |
| Gravure .....                                   | 13.200                     | 15.560                     | 33.75                       | .830                                                      | -       | -       | 4.00    |
| Press operators, web:                           |                            |                            |                             |                                                           |         |         |         |
| Day shift:                                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 8.985                      | 9.519                      | 35.00                       | .621                                                      | -       | .357    | -       |
| Agreement B .....                               | 8.920                      | 10.234                     | 35.00                       | .658                                                      | -       | .714    | -       |
| Second shift .....                              | 9.684                      | 10.256                     | 35.00                       | .621                                                      | -       | .357    | -       |
| Press operator-in-charge:                       |                            |                            |                             |                                                           |         |         |         |
| Day shift:                                      |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                               | 9.777                      | 11.377                     | 35.00                       | .658                                                      | -       | .714    | -       |
| Agreement B .....                               | 9.985                      | 10.452                     | 35.00                       | .621                                                      | -       | .357    | -       |
| Second shift .....                              | 10.684                     | 11.256                     | 35.00                       | .621                                                      | -       | .357    | -       |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits:**  
**Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                     | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                 | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                 |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                 |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Los Angeles, Calif.</b><br><b>—Continued</b>                 |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                                              |                            |                            |                             |                                                           |         |         |         |
| Artists (process dot etchers) .....                             | \$11.410                   | \$15.142                   | 35.00                       | 0.800                                                     | -       | -       | 5.00%   |
| Camera operators:                                               |                            |                            |                             |                                                           |         |         |         |
| Color, halftone .....                                           | 11.410                     | 15.142                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Black and white .....                                           | 11.220                     | 14.893                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Platemakers .....                                               | 11.080                     | 14.709                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Photocomposers .....                                            | 11.080                     | 14.709                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Vacuum frame .....                                              | 11.080                     | 14.709                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Press assistants and feeders:                                   |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                                                   | 8.860                      | 11.760                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 2-color .....                                                   | 8.970                      | 11.909                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 4-color .....                                                   | 9.000                      | 11.942                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Up to 76 in. ....                                               | 9.110                      | 12.095                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 5-color, up to 77 in.:                                          |                            |                            |                             |                                                           |         |         |         |
| First assistants .....                                          | 9.450                      | 12.547                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Second assistants .....                                         | 9.310                      | 12.355                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 8 cylinder web-fed, 36 x 23 in. with cutoff (Roll tender) ..... | 8.770                      | 11.639                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 10 cylinder web-fed 38 x 23 in. with cutoff:                    |                            |                            |                             |                                                           |         |         |         |
| Roller feeder .....                                             | 8.770                      | 11.639                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Joggers .....                                                   | 7.080                      | 10.312                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Press operators, offset:                                        |                            |                            |                             |                                                           |         |         |         |
| 1-color:                                                        |                            |                            |                             |                                                           |         |         |         |
| Up to 19 in. inclusive .....                                    | 8.350                      | 11.083                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Up to 28 in. inclusive .....                                    | 10.850                     | 14.397                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Up to 47 in. inclusive .....                                    | 11.080                     | 14.708                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Up to 56 in. inclusive .....                                    | 11.220                     | 14.892                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Over 56 in. ....                                                | 11.310                     | 15.020                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Direct rotary .....                                             | 11.080                     | 14.708                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 2-color:                                                        |                            |                            |                             |                                                           |         |         |         |
| Up to 58 in. inclusive .....                                    | 11.450                     | 15.201                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 59 to 65 in. inclusive .....                                    | 11.690                     | 15.513                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 4-color:                                                        |                            |                            |                             |                                                           |         |         |         |
| Up to 68 in. inclusive:                                         |                            |                            |                             |                                                           |         |         |         |
| First operators .....                                           | 11.780                     | 15.638                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Second operators .....                                          | 11.220                     | 14.892                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 69 to 73 in. inclusive:                                         |                            |                            |                             |                                                           |         |         |         |
| First operator .....                                            | 12.220                     | 16.221                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Second operator .....                                           | 11.450                     | 15.205                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Up to 72 in.:                                                   |                            |                            |                             |                                                           |         |         |         |
| First operator .....                                            | 12.530                     | 16.626                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Second operator .....                                           | 11.560                     | 15.342                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| 5-color, up to 77 in.:                                          |                            |                            |                             |                                                           |         |         |         |
| First .....                                                     | 13.150                     | 17.450                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Second .....                                                    | 11.880                     | 15.774                     | 35.00                       | .800                                                      | -       | -       | 5.00    |
| Web:                                                            |                            |                            |                             |                                                           |         |         |         |
| 2 cylinders, 17 x 11 in. ....                                   | 11.280                     | 14.970                     | 35.00                       | .800                                                      | -       | -       | 5.00    |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                      | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|--------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                  | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                  |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                  |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>Los Angeles, Calif.</b><br><b>—Continued</b>  |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>          |                               |                               |                                |                                                           |         |         |         |
| 8 cylinder, 36 x 23<br>in. cutoff                |                               |                               |                                |                                                           |         |         |         |
| First operator .....                             | \$12.260                      | \$16.276                      | 35.00                          | 0.800                                                     | -       | -       | 5.00%   |
| Second operator .....                            | 10.710                        | 14.214                        | 35.00                          | .800                                                      | -       | -       | 5.00    |
| 10 cylinder, 38 x 23<br>in. cutoff               |                               |                               |                                |                                                           |         |         |         |
| First operator .....                             | 12.730                        | 16.898                        | 35.00                          | .800                                                      | -       | -       | 5.00    |
| Second operator .....                            | 10.900                        | 14.468                        | 35.00                          | .800                                                      | -       | -       | 5.00    |
| Strippers .....                                  | 11.080                        | 14.708                        | 35.00                          | .800                                                      | -       | -       | 5.00    |
| <b>Portland, Ore.</b>                            |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                              |                               |                               |                                |                                                           |         |         |         |
| Bindery workers (journey-<br>men II):            |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                                | 6.010                         | 7.264                         | 35.00                          | *                                                         | *       | *       | *       |
| Agreement B .....                                | 5.850                         | 7.710                         | 35.00                          | *                                                         | *       | *       | *       |
| Bookbinders (journeymen<br>I):                   |                               |                               |                                |                                                           |         |         |         |
| Agreement B .....                                | 9.000                         | 11.304                        | 35.00                          | *                                                         | *       | *       | *       |
| Camera operators:                                |                               |                               |                                |                                                           |         |         |         |
| Black and white .....                            | 9.537                         | 11.540                        | 35.00                          | .700                                                      | -       | 0.314   | -       |
| Color .....                                      | 10.336                        | 12.506                        | 35.00                          | .700                                                      | -       | .314    | -       |
| Mailers .....                                    | 7.226                         | 8.166                         | 35.00                          | -                                                         | 5.00%   | -       | 4.00    |
| Photoengravers .....                             | 10.580                        | 13.225                        | 35.00                          | .696                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders (roll-fed) ..... | 7.630                         | 9.232                         | 35.00                          | .700                                                      | -       | .314    | -       |
| Press operators:                                 |                               |                               |                                |                                                           |         |         |         |
| Cylinder .....                                   | 9.537                         | 11.540                        | 35.00                          | .700                                                      | -       | .314    | -       |
| Offset:                                          |                               |                               |                                |                                                           |         |         |         |
| Sheet-fed:                                       |                               |                               |                                |                                                           |         |         |         |
| 1-color .....                                    | 9.537                         | 11.540                        | 35.00                          | .700                                                      | -       | .314    | -       |
| 2-color .....                                    | 10.064                        | 12.109                        | 35.00                          | .700                                                      | -       | .314    | -       |
| 4-color .....                                    | 10.894                        | 13.266                        | 35.00                          | .700                                                      | -       | .314    | -       |
| Roll-fed:                                        |                               |                               |                                |                                                           |         |         |         |
| All presses .....                                | 10.439                        | 12.631                        | 35.00                          | .700                                                      | -       | .314    | -       |
| Class A .....                                    | 9.720                         | 11.761                        | 35.00                          | .700                                                      | -       | .314    | -       |
| Strippers:                                       |                               |                               |                                |                                                           |         |         |         |
| Black and white .....                            | 9.537                         | 11.540                        | 35.00                          | .700                                                      | -       | .314    | -       |
| Color .....                                      | 9.969                         | 12.370                        | 35.00                          | .700                                                      | -       | .314    | -       |
| <b>Lithography</b>                               |                               |                               |                                |                                                           |         |         |         |
| Artists .....                                    | 10.800                        | 13.171                        | 35.00                          | .696                                                      | -       | -       | 4.00    |
| Camera operators:                                |                               |                               |                                |                                                           |         |         |         |
| Black and white .....                            | 10.580                        | 13.225                        | 35.00                          | .696                                                      | -       | -       | 4.00    |
| Color .....                                      | 10.800                        | 13.171                        | 35.00                          | .696                                                      | -       | -       | 4.00    |
| Platemakers .....                                | 10.580                        | 13.225                        | 35.00                          | .696                                                      | -       | -       | 4.00    |
| Press assistants and<br>feeders:                 |                               |                               |                                |                                                           |         |         |         |
| 4-color .....                                    | 9.320                         | 12.196                        | 35.00                          | .696                                                      | -       | -       | 4.00    |
| 5-color .....                                    | 9.740                         | 12.345                        | 35.00                          | .696                                                      | -       | -       | 4.00    |
| Press operators, offset:                         |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                         |                               |                               |                                |                                                           |         |         |         |
| Up to and including<br>26 in. ....               | 10.430                        | 13.071                        | 35.00                          | .696                                                      | -       | -       | 4.00    |



**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                               | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                           | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                           |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                           |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Portland, Ore.</b>                                     |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                         |                            |                            |                             |                                                           |         |         |         |
| <b>Lithography</b>                                        |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                                         |                            |                            |                             |                                                           |         |         |         |
| Up to and including 31 in. ....                           | \$10.530                   | \$13.181                   | 35.00                       | 0.696                                                     | -       | -       | 4.00%   |
| Up to and including 50 in. ....                           | 10.580                     | 13.225                     | 35.00                       | .696                                                      | -       | -       | 4.00    |
| 2-color:                                                  |                            |                            |                             |                                                           |         |         |         |
| Up to and including 50 in.; 22 x 34 in.; 35 x 45 in. .... | 10.860                     | 13.523                     | 35.00                       | .696                                                      | -       | -       | 4.00    |
| 4-color:                                                  |                            |                            |                             |                                                           |         |         |         |
| Up to 40 in. ....                                         | 11.103                     | 13.780                     | 35.00                       | .696                                                      | -       | -       | 4.00    |
| Without feeder .....                                      | 11.817                     | 14.534                     | 35.00                       | .696                                                      | -       | -       | 4.00    |
| 5-color .....                                             | 11.406                     | 14.114                     | 35.00                       | .696                                                      | -       | -       | 4.00    |
| Strippers .....                                           | 10.577                     | 13.225                     | 35.00                       | .696                                                      | -       | -       | 4.00    |
| <b>Riverside, Calif.</b>                                  |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                       |                            |                            |                             |                                                           |         |         |         |
| Mailers .....                                             | 8.150                      | 9.210                      | 35.00                       | .714                                                      | -       | 0.629   | -       |
| <b>Sacramento, Calif.</b>                                 |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                       |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journeymen II) .....                     | 7.009                      | 9.579                      | 35.00                       | .818                                                      | -       | .514    | -       |
| Bookbinders (journeymen I) .....                          | 9.694                      | 12.429                     | 35.00                       | .818                                                      | -       | .514    | -       |
| Camera operators .....                                    | 10.076                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Compositors, hand .....                                   | 10.076                     | 12.457                     | 35.00                       | .821                                                      | -       | .536    | -       |
| Machine operators .....                                   | 10.076                     | 12.457                     | 35.00                       | .821                                                      | -       | .536    | -       |
| Machine tenders (machinists) .....                        | 10.076                     | 12.893                     | 35.00                       | .821                                                      | -       | .536    | -       |
| Photoengravers .....                                      | 10.051                     | 11.885                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| Press assistants and feeders:                             |                            |                            |                             |                                                           |         |         |         |
| Offset .....                                              | 8.816                      | 10.551                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Platen .....                                              | 8.816                      | 10.551                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Platemakers .....                                         | 10.076                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Press operators:                                          |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                                            | 10.076                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Offset:                                                   |                            |                            |                             |                                                           |         |         |         |
| 2-units to 15 in. ....                                    | 10.076                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| 2-color to 25 in. ....                                    | 10.076                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Platen .....                                              | 10.076                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Strippers .....                                           | 10.076                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| <b>Newspaper</b>                                          |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                           | 10.331                     | 11.828                     | 35.00                       | *                                                         | *       | .764    | -       |
| Second shift .....                                        | 10.560                     | 12.057                     | 35.00                       | *                                                         | *       | .764    | -       |
| Third shift .....                                         | -                          | 14.066                     | 30.00                       | *                                                         | *       | .892    | -       |
| Machine operators:                                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                           | 10.331                     | 11.828                     | 35.00                       | *                                                         | *       | .764    | -       |
| Second shift .....                                        | 10.560                     | 12.057                     | 35.00                       | *                                                         | *       | .764    | -       |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                    | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Sacramento, Calif.</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| <b>Newspaper</b><br><b>—Continued</b>          |                            |                            |                             |                                                           |         |         |         |
| Third shift .....                              | -                          | \$14.066                   | 30.00                       | *                                                         | *       | 0.892   | -       |
| Machine tenders (machinists):                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                | \$10.331                   | 11.828                     | 35.00                       | *                                                         | *       | .764    | -       |
| Second shift .....                             | 10.560                     | 12.057                     | 35.00                       | *                                                         | *       | .764    | -       |
| Third shift .....                              | -                          | 14.066                     | 30.00                       | *                                                         | *       | .892    | -       |
| Mailers:                                       |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                | 8.486                      | 8.486                      | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                             | 8.629                      | 8.629                      | 35.00                       | *                                                         | *       | *       | *       |
| Press operators, web:                          |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                | 10.406                     | 11.639                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                             | 10.606                     | 11.925                     | 35.00                       | *                                                         | *       | *       | *       |
| Press operators-in-charge:                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                | 11.967                     | 12.639                     | 35.00                       | *                                                         | *       | *       | *       |
| Second shift .....                             | 12.197                     | 12.925                     | 35.00                       | *                                                         | *       | *       | *       |
| <b>Lithography</b>                             |                            |                            |                             |                                                           |         |         |         |
| Camera operators:                              |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                          | 11.054                     | 13.405                     | 35.00                       | 1.391                                                     | -       | -       | 7.00%   |
| Platemakers .....                              | 10.936                     | 13.279                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| 2-color .....                                  | 9.146                      | 11.404                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| 4-color:                                       |                            |                            |                             |                                                           |         |         |         |
| Up to 40 in. ....                              | 11.608                     | 14.371                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| To 24 in. ....                                 | 10.738                     | 13.069                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| With feeder .....                              | 10.936                     | 13.279                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| 2-color, offset:                               |                            |                            |                             |                                                           |         |         |         |
| To 40 in. ....                                 | 11.253                     | 13.615                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| 4-color, offset:                               |                            |                            |                             |                                                           |         |         |         |
| Up to and including 40 in.:                    |                            |                            |                             |                                                           |         |         |         |
| First .....                                    | 11.608                     | 14.371                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| Second .....                                   | 10.567                     | 13.087                     | 35.00                       | 1.391                                                     | -       | -       | 7.00    |
| <b>San Diego, Calif.</b>                       |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                            |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journeymen II) .....          | 6.190                      | 7.430                      | 35.00                       | .698                                                      | -       | .429    | -       |
| Bookbinders (journeymen I) .....               | 9.170                      | 10.900                     | 35.00                       | .698                                                      | -       | .429    | -       |
| Camera operators:                              |                            |                            |                             |                                                           |         |         |         |
| Agreement A .....                              | 10.018                     | 11.954                     | 35.00                       | .671                                                      | -       | .286    | -       |
| Agreement B .....                              | 9.430                      | 10.000                     | 35.00                       | .632                                                      | -       | .286    | -       |
| Compositors, hand .....                        | 9.430                      | 10.000                     | 35.00                       | .632                                                      | -       | .286    | -       |
| Machine operators .....                        | 9.430                      | 10.000                     | 35.00                       | .632                                                      | -       | .286    | -       |
| Machine tenders (machinists) .....             | 9.430                      | 10.000                     | 35.00                       | .632                                                      | -       | .286    | -       |
| Platemakers .....                              | 10.018                     | 11.954                     | 35.00                       | .671                                                      | -       | .286    | -       |
| Press assistants and feeders:                  |                            |                            |                             |                                                           |         |         |         |
| Offset assistants:                             |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                                  | 8.340                      | 9.950                      | 35.00                       | .671                                                      | -       | .286    | -       |
| Offset:                                        |                            |                            |                             |                                                           |         |         |         |
| 1-color: .....                                 | 8.462                      | 10.140                     | 35.00                       | .671                                                      | -       | .286    | -       |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                   | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-----------------------------------------------------------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                                               | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                               |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                               |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>San Diego, Calif.</b><br><b>—Continued</b><br><br><b>Book and job</b><br><b>—Continued</b> |                            |                            |                             |                                                           |         |         |         |
| Offset                                                                                        |                            |                            |                             |                                                           |         |         |         |
| 1-color                                                                                       |                            |                            |                             |                                                           |         |         |         |
| To 19 in. ....                                                                                | \$7.988                    | \$9.530                    | 35.00                       | 0.671                                                     | -       | 0.286   | -       |
| To 30 in. ....                                                                                | 10.018                     | 11.950                     | 35.00                       | .671                                                      | -       | .286    | -       |
| To 50 in. ....                                                                                | 10.215                     | 12.190                     | 35.00                       | .671                                                      | -       | .286    | -       |
| 2-color:                                                                                      |                            |                            |                             |                                                           |         |         |         |
| To 19 in. ....                                                                                | 8.203                      | 9.770                      | 35.00                       | .671                                                      | -       | .286    | -       |
| Over 19 in. ....                                                                              | 10.530                     | 12.570                     | 35.00                       | .671                                                      | -       | .286    | -       |
| 4-color:                                                                                      |                            |                            |                             |                                                           |         |         |         |
| First .....                                                                                   | 10.807                     | 12.900                     | 35.00                       | .671                                                      | -       | .286    | -       |
| Second .....                                                                                  | 10.333                     | 12.330                     | 35.00                       | .671                                                      | -       | .286    | -       |
| Strippers .....                                                                               | 10.018                     | 11.954                     | 35.00                       | .671                                                      | -       | .286    | -       |
| <b>Newspaper</b>                                                                              |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                                                                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                               | 9.950                      | 10.628                     | 35.00                       | .421                                                      | -       | *       | *       |
| Second shift .....                                                                            | 10.130                     | 10.807                     | 35.00                       | .421                                                      | -       | *       | *       |
| Machine operators:                                                                            |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                               | 9.950                      | 10.628                     | 35.00                       | .421                                                      | -       | *       | *       |
| Second shift .....                                                                            | 10.130                     | 10.807                     | 35.00                       | .421                                                      | -       | *       | *       |
| Machine tenders (machin-                                                                      |                            |                            |                             |                                                           |         |         |         |
| ists):                                                                                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                               | 10.285                     | 10.628                     | 35.00                       | .421                                                      | -       | *       | *       |
| Second shift .....                                                                            | 10.450                     | 10.807                     | 35.00                       | .421                                                      | -       | *       | *       |
| Press operators, web:                                                                         |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                               | 9.814                      | 11.814                     | 35.00                       | .752                                                      | -       | .429    | -       |
| Second shift .....                                                                            | 10.028                     | 12.028                     | 35.00                       | .752                                                      | -       | .429    | -       |
| Press operators-in-                                                                           |                            |                            |                             |                                                           |         |         |         |
| charge:                                                                                       |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                                                                               | 10.885                     | 12.885                     | 35.00                       | .752                                                      | -       | .429    | -       |
| Second shift .....                                                                            | 11.100                     | 13.100                     | 35.00                       | .752                                                      | -       | .429    | -       |
| <b>San Francisco, Calif.</b>                                                                  |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                                                                           |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-                                                                     |                            |                            |                             |                                                           |         |         |         |
| men II) .....                                                                                 | 7.420                      | 10.010                     | 35.00                       | .789                                                      | -       | -       | 6.00%   |
| Bookbinders (journeymen                                                                       |                            |                            |                             |                                                           |         |         |         |
| I) .....                                                                                      | 10.010                     | 12.740                     | 35.00                       | .789                                                      | -       | -       | 6.00    |
| Camera operators .....                                                                        | 10.080                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Process color .....                                                                           | 10.240                     | 12.085                     | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Compositors, hand .....                                                                       | 9.299                      | 13.253                     | 35.00                       | .824                                                      | -       | .740    | -       |
| Machine operators .....                                                                       | 9.299                      | 13.253                     | 35.00                       | .824                                                      | -       | .740    | -       |
| Machine tenders (machin-                                                                      |                            |                            |                             |                                                           |         |         |         |
| ists) .....                                                                                   | 9.299                      | 13.253                     | 35.00                       | .824                                                      | -       | .740    | -       |
| Mailers .....                                                                                 | 10.232                     | 12.460                     | 35.00                       | .807                                                      | -       | .921    | -       |
| Photoengravers .....                                                                          | 10.051                     | 11.885                     | 35.00                       | 1.339                                                     | -       | -       | 7.00    |
| Press assistants and                                                                          |                            |                            |                             |                                                           |         |         |         |
| feeders:                                                                                      |                            |                            |                             |                                                           |         |         |         |
| Letterpress:                                                                                  |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                                                                                | 8.060                      | 9.669                      | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Web .....                                                                                     | 7.040                      | 8.440                      | 35.00                       | .786                                                      | -       | -       | 5.00    |
| Press operators:                                                                              |                            |                            |                             |                                                           |         |         |         |
| Cylinder .....                                                                                | 9.920                      | 11.893                     | 35.00                       | .786                                                      | -       | -       | 5.00    |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

|                                    | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
| City and job classification        | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                    |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                    |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>San Francisco, Calif.</b>       |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>                  |                               |                               |                                |                                                           |         |         |         |
| <b>Book and job</b>                |                               |                               |                                |                                                           |         |         |         |
| <b>—Continued</b>                  |                               |                               |                                |                                                           |         |         |         |
| Offset:                            |                               |                               |                                |                                                           |         |         |         |
| 1-color:                           |                               |                               |                                |                                                           |         |         |         |
| Up to 15 in. ....                  | \$8.160                       | \$9.783                       | 35.00                          | 0.786                                                     | -       | -       | 5.00%   |
| 16 x 17 in. ....                   | 8.480                         | 10.167                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 18 x 26 in. ....                   | 10.080                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 27 x 31 in. ....                   | 10.400                        | 12.469                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 32 x 41 in. ....                   | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 42 x 60 in. ....                   | 10.080                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 2-color:                           |                               |                               |                                |                                                           |         |         |         |
| Up to 15 in. ....                  | 8.320                         | 9.975                         | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 16 x 17 in. ....                   | 8.800                         | 10.551                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 18 x 26 in. ....                   | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 27 x 31 in. ....                   | 10.400                        | 12.469                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 32 x 41 in. ....                   | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| 42 x 60 in.: .....                 |                               |                               |                                |                                                           |         |         |         |
| First .....                        | 10.720                        | 12.852                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Second .....                       | 9.920                         | 11.893                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Press operators:                   |                               |                               |                                |                                                           |         |         |         |
| Web press .....                    | 11.100                        | 13.382                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Roll fed forms .....               | 10.080                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Assistant web opera-<br>tors ..... | 10.560                        | 12.660                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Platen .....                       | 9.150                         | 10.972                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Strippers:                         |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                  | 10.080                        | 12.085                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| Agreement B .....                  | 10.560                        | 12.889                        | 35.00                          | .786                                                      | -       | -       | 5.00    |
| <b>Newspaper</b>                   |                               |                               |                                |                                                           |         |         |         |
| Machine operators:                 |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                    | 10.459                        | 11.829                        | 35.00                          | .824                                                      | -       | 0.829   | -       |
| Second shift .....                 | 10.659                        | 12.051                        | 35.00                          | .824                                                      | -       | .829    | -       |
| Mailers:                           |                               |                               |                                |                                                           |         |         |         |
| Day shift:                         |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                  | 9.514                         | 11.085                        | 35.00                          | .807                                                      | -       | .921    | -       |
| Second shift:                      |                               |                               |                                |                                                           |         |         |         |
| Agreement A .....                  | 9.714                         | 11.285                        | 35.00                          | .807                                                      | -       | .921    | -       |
| Photoengravers:                    |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                    | 9.998                         | 13.063                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Second shift .....                 | 10.198                        | 13.263                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Press operators, web:              |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                    | 10.384                        | 12.491                        | 35.00                          | .861                                                      | -       | 1.143   | -       |
| Second shift .....                 | 10.613                        | 12.720                        | 35.00                          | .861                                                      | -       | 1.143   | -       |
| Press operators-in-charge:         |                               |                               |                                |                                                           |         |         |         |
| Day shift .....                    | 11.423                        | 14.169                        | 35.00                          | .861                                                      | -       | 1.143   | -       |
| Second shift .....                 | 11.674                        | 14.420                        | 35.00                          | .861                                                      | -       | 1.143   | -       |
| <b>Lithography</b>                 |                               |                               |                                |                                                           |         |         |         |
| Artists (dot etchers) .....        | 11.132                        | 13.489                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Production .....                   | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Camera operators:                  |                               |                               |                                |                                                           |         |         |         |
| Black and white .....              | 11.054                        | 13.405                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Color .....                        | 11.529                        | 13.909                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Platemakers .....                  | 10.418                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Photo composing .....              | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Provers .....                      | 10.936                        | 12.233                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                          | September<br>1, 1978          | September 2, 1980             |                                |                                                           |         |         |         |
|----------------------------------------------------------------------|-------------------------------|-------------------------------|--------------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                                                      | Rate per<br>hour <sup>1</sup> | Rate per<br>hour <sup>1</sup> | Hours per<br>week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                      |                               |                               |                                | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                      |                               |                               |                                | Dollars                                                   | Percent | Dollars | Percent |
| <b>San Francisco, Calif.</b><br><b>—Continued</b>                    |                               |                               |                                |                                                           |         |         |         |
| <b>Lithography</b><br><b>—Continued</b>                              |                               |                               |                                |                                                           |         |         |         |
| Press assistants and<br>feeders:                                     |                               |                               |                                |                                                           |         |         |         |
| 1-Color:                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 36 in. inclu-<br>sive .....                                    | \$9.050                       | \$11.279                      | 35.00                          | 1.339                                                     | -       | -       | 7.00%   |
| Up to 47 in. inclu-<br>sive .....                                    | 9.050                         | 11.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 56 in. inclu-<br>sive .....                                    | 9.050                         | 11.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Over 56 in. ....                                                     | 9.050                         | 11.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| 2-color:                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive .....                                    | 9.146                         | 11.383                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 59 in. inclu-<br>sive .....                                    | 9.146                         | 11.383                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 65 in., first .....                                            | 9.146                         | 11.383                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| 4-color:                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive .....                                    | 9.146                         | 11.383                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Press operators, offset:                                             |                               |                               |                                |                                                           |         |         |         |
| 1-color:                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 19 in. inclu-<br>sive .....                                    | 10.242                        | 12.544                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 24 in. inclu-<br>sive .....                                    | 10.738                        | 13.070                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 31 in. inclu-<br>sive .....                                    | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 36 in. inclu-<br>sive:                                         |                               |                               |                                |                                                           |         |         |         |
| With feeder .....                                                    | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 47 in. inclu-<br>sive .....                                    | 10.936                        | 13.279                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 56 in. inclu-<br>sive .....                                    | 11.054                        | 13.405                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| 2-color:                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive .....                                    | 11.253                        | 13.615                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 59 in. inclu-<br>sive .....                                    | 11.253                        | 13.615                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Over 65 in. ....                                                     | 11.608                        | 14.465                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| 4-color:                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive:                                         |                               |                               |                                |                                                           |         |         |         |
| First .....                                                          | 11.608                        | 14.465                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Up to 68 in. inclu-<br>sive                                          |                               |                               |                                |                                                           |         |         |         |
| First .....                                                          | 11.608                        | 14.465                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Second .....                                                         | 11.054                        | 13.405                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| 5 Color:                                                             |                               |                               |                                |                                                           |         |         |         |
| Up to 40 in. inclu-<br>sive:                                         |                               |                               |                                |                                                           |         |         |         |
| First .....                                                          | 12.126                        | 14.465                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| Web-fed:                                                             |                               |                               |                                |                                                           |         |         |         |
| 8-1/2 x 14 and 8-1/2<br>x 17 in.; in-line, 4-<br>unit, 4-plate ..... | 10.243                        | 13.594                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |
| 17 x 31 in., 3-unit<br>3-plate; in-line<br>with rewind .....         | 11.054                        | 13.405                        | 35.00                          | 1.339                                                     | -       | -       | 7.00    |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification                                                                                                                                                                                                                                                                                                                                                                                           | September 1, 1978                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | September 2, 1980          |                             |                                                           |         |         |         |
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|                                                                                                                                                                                                                                                                                                                                                                                                                       | Rate per hour <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>San Francisco, Calif.</b><br><b>—Continued</b><br><br><b>Lithography</b><br><b>—Continued</b><br><br>22-3/4 x 36-1/2 in.,<br>4-unit, 4-plate, in-<br>line .....<br>17-1/2 x 26 in.<br>5-unit, 5-plate,<br>in-line with fold-<br>er or sheeter when<br>operating only 1 or<br>2 units:<br>First .....<br>Second .....<br>23-9/16 x 36 in.<br>3-unit, 6-plate,<br>perfecting with<br>folder .....<br>Strippers ..... | 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|                            |                             |                                                           |         |         |         |



**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification               | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|-------------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                           | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                           |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                           |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Seattle, Wash.</b>                     |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                         |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                       |                            |                            |                             |                                                           |         |         |         |
| <b>—Continued</b>                         |                            |                            |                             |                                                           |         |         |         |
| Second operators .....                    | \$10.000                   | \$12.500                   | 35.00                       | *                                                         | *       | 0.470   | -       |
| Assistants .....                          | 8.350                      | 10.200                     | 35.00                       | *                                                         | *       | .470    | -       |
| Heatset 4 or 5 units:                     |                            |                            |                             |                                                           |         |         |         |
| First operators .....                     | 11.000                     | 13.950                     | 35.00                       | *                                                         | *       | .470    | -       |
| Second operators .....                    | 10.250                     | 12.500                     | 35.00                       | *                                                         | *       | .470    | -       |
| Forms pressmen .....                      | 10.100                     | 12.350                     | 35.00                       | *                                                         | *       | .470    | -       |
| Strippers (negative assemblers) .....     | 10.000                     | 12.250                     | 35.00                       | *                                                         | *       | .470    | -       |
| <b>Newspaper</b>                          |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.490                     | 11.070                     | 35.00                       | 0.650                                                     | -       | .643    | -       |
| Second shift .....                        | 10.700                     | 11.270                     | 35.00                       | .650                                                      | -       | .643    | -       |
| Machine operators:                        |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.490                     | 11.070                     | 35.00                       | .650                                                      | -       | .643    | -       |
| Second shift .....                        | 10.700                     | 11.270                     | 35.00                       | .650                                                      | -       | .643    | -       |
| Machine tenders (machinists):             |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.601                     | 11.177                     | 35.00                       | .650                                                      | -       | .643    | -       |
| Second shift .....                        | 10.807                     | 11.377                     | 35.00                       | .650                                                      | -       | .643    | -       |
| Mailers:                                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 9.180                      | 10.940                     | 35.00                       | *                                                         | *       | .671    | -       |
| Second shift .....                        | 9.386                      | 11.140                     | 35.00                       | *                                                         | *       | .671    | -       |
| Photoengravers:                           |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.910                     | 12.410                     | 35.00                       | *                                                         | *       | -       | 4.00%   |
| Second shift .....                        | 11.139                     | 12.639                     | 35.00                       | *                                                         | *       | -       | 4.00    |
| Press operators, web:                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.600                     | 12.314                     | 35.00                       | *                                                         | *       | .743    | -       |
| Second shift .....                        | 10.771                     | 12.520                     | 35.00                       | *                                                         | *       | .743    | -       |
| Press operators-in-charge:                |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                           | 10.957                     | 12.671                     | 35.00                       | *                                                         | *       | .743    | -       |
| Second shift .....                        | 11.129                     | 12.877                     | 35.00                       | *                                                         | *       | .743    | -       |
| <b>Lithography</b>                        |                            |                            |                             |                                                           |         |         |         |
| Artists .....                             | 11.150                     | 13.640                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Camera operators:                         |                            |                            |                             |                                                           |         |         |         |
| Black and white .....                     | 11.150                     | 13.640                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Color .....                               | 11.590                     | 14.100                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Platemakers .....                         | 11.150                     | 13.640                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Photocomposing-machine operators .....    | 11.150                     | 13.640                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Press assistants and feeders:             |                            |                            |                             |                                                           |         |         |         |
| 1-color .....                             | 9.680                      | 10.920                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Multi-color .....                         | 9.890                      | 10.920                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| 4-color, 25 x 38 in. ....                 | 12.500                     | 15.040                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Press operators, offset:                  |                            |                            |                             |                                                           |         |         |         |
| 1-color                                   |                            |                            |                             |                                                           |         |         |         |
| Under 14 x 20 in. ....                    | 9.960                      | 10.920                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| 14 x 20 to and including 36 x 48 in. .... | 11.150                     | 13.640                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| 2-color, 20 x 41 in. ....                 | 11.540                     | 14.050                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| 4-color, 25 x 38 in. ....                 | 12.500                     | 15.040                     | 35.00                       | .856                                                      | -       | -       | 4.00    |
| Strippers .....                           | 11.150                     | 13.640                     | 35.00                       | .856                                                      | -       | -       | 4.00    |

See footnotes at end of table.

**Table 23. Continued — Wage rates, hours, and employer contributions for selected benefits: Pacific**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments in the printing trades, September 1, 1978 and September 2, 1980)

| City and job classification            | September 1, 1978          | September 2, 1980          |                             |                                                           |         |         |         |
|----------------------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------------------------------------|---------|---------|---------|
|                                        | Rate per hour <sup>1</sup> | Rate per hour <sup>1</sup> | Hours per week <sup>2</sup> | Employer contributions for selected benefits <sup>3</sup> |         |         |         |
|                                        |                            |                            |                             | Insurance <sup>4</sup>                                    |         | Pension |         |
|                                        |                            |                            |                             | Dollars                                                   | Percent | Dollars | Percent |
| <b>Spokane, Wash.</b>                  |                            |                            |                             |                                                           |         |         |         |
| <b>Book and job</b>                    |                            |                            |                             |                                                           |         |         |         |
| Bindery workers (journey-men II) ..... | \$5.294                    | \$6.270                    | 37.50                       | *                                                         | *       | 0.319   | -       |
| Bookbinders (journeymen I) .....       | 8.191                      | 9.720                      | 37.50                       | *                                                         | *       | .319    | -       |
| Camera operators .....                 | 8.507                      | 9.894                      | 37.50                       | *                                                         | *       | .169    | -       |
| Compositors, hand .....                | 7.960                      | 9.973                      | 37.50                       | *                                                         | *       | .133    | -       |
| Machine operators .....                | 7.960                      | 9.973                      | 37.50                       | *                                                         | *       | .133    | -       |
| Press assistants and feeders .....     | 7.067                      | 8.058                      | 37.50                       | *                                                         | *       | .169    | -       |
| Press operators, cylinder .....        | 8.507                      | 9.894                      | 37.50                       | *                                                         | *       | .169    | -       |
| Press operators, platen .....          | 8.507                      | 9.894                      | 37.50                       | *                                                         | *       | .169    | -       |
| <b>Newspaper</b>                       |                            |                            |                             |                                                           |         |         |         |
| Compositors, hand:                     |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                        | 8.880                      | 10.317                     | 36.25                       | *                                                         | *       | .138    | -       |
| Second shift .....                     | 9.080                      | 10.524                     | 36.25                       | *                                                         | *       | .138    | -       |
| Mailers:                               |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                        | 8.483                      | 9.817                      | 37.50                       | *                                                         | *       | *       | *       |
| Second shift .....                     | 8.683                      | 10.017                     | 37.50                       | *                                                         | *       | *       | *       |
| Press operators, web:                  |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                        | 8.862                      | 10.331                     | 36.25                       | *                                                         | *       | *       | *       |
| Second shift .....                     | 9.069                      | 10.538                     | 36.25                       | *                                                         | *       | *       | *       |
| Press operators-in-charge:             |                            |                            |                             |                                                           |         |         |         |
| Day shift .....                        | 8.862                      | 10.331                     | 36.25                       | *                                                         | *       | *       | *       |
| Second shift .....                     | 9.069                      | 10.538                     | 36.25                       | *                                                         | *       | *       | *       |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on the first workday in September of the survey year and do not include increases made later that are retroactive to that day or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or

gross payroll. These variations in method of computation are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

- No data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

\* Agreement provides for employer financed plan; amount of employer payment not available.

## Appendix: Scope and Method of Survey

Union wage rates and hours reported in this bulletin were agreed on through collective bargaining between trade unions and employers and are defined as (1) the basic (minimum) rates (excluding holiday, vacation, or other benefit payments made regularly or credited to the worker each pay period), and (2) the maximum number of weekly hours at straight-time rates. Wage rates exceeding the negotiated minimum, which may be paid for special qualifications or other reasons, are excluded. Thus, rates shown do not represent total hourly earnings of printing trades workers.

The survey of printing trades was designed to reflect union wage rates in cities of 100,000 inhabitants or more (1970 Census of Population). All cities that had 500,000 inhabitants or more were included, as were most cities with 250,000 to 500,000 inhabitants. Data for some cities were weighted to compensate for cities not surveyed. In order to provide appropriate regional representation, each region was considered separately when city weights were assigned.

Information for the printing trades is based on union rates in effect on September 2, 1980, covering approximately 98,000 union members in the 61 cities surveyed. Data were obtained from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

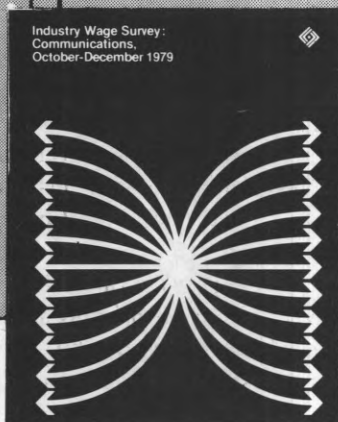
Average wage rates, designed to show current levels, were based on printing trades wage rates in each city as of September 2, 1980. The wage rates were weighted by the number of union members at the rate in the area. These averages were not designed for precise year-to-year comparisons because of fluctuations in membership in the job classifications studied. Average cents-per-hour and percent changes from September 1, 1978 to September 2, 1980, however, were based on comparable quotations for the various job classifications in both periods, weighted by the membership reported for the current (1980) survey. The index series, designed for trend purposes, was constructed similarly.

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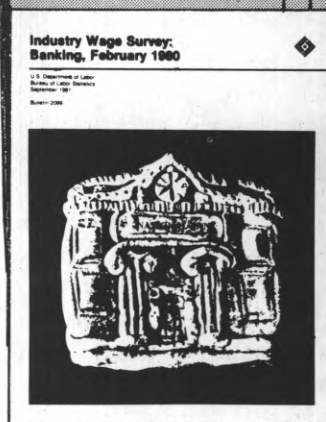
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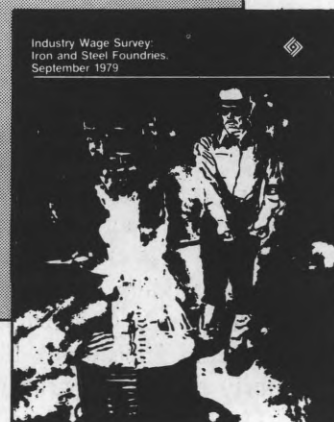
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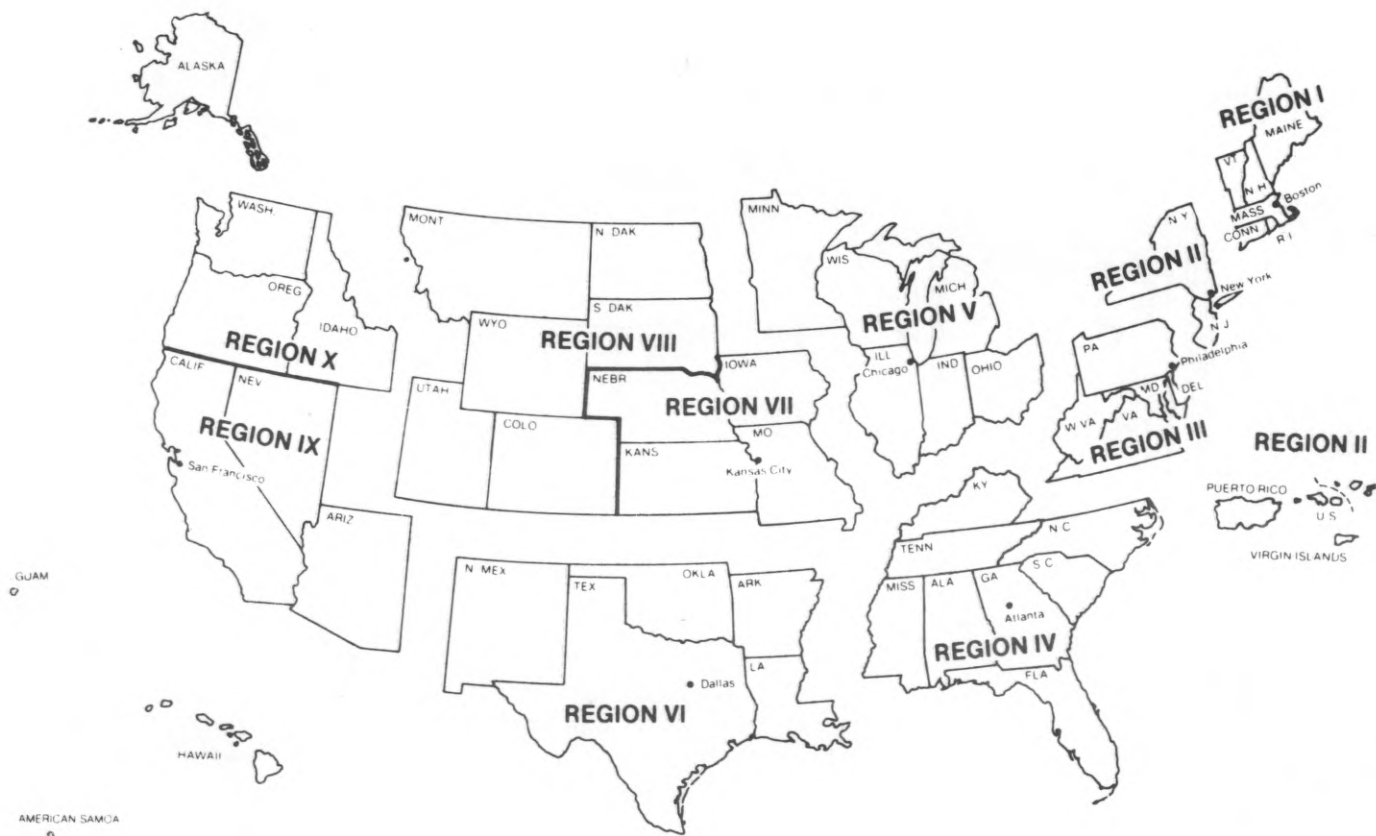
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