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Union Wages and Benefits: Local Truckdrivers and Helpers September 3, 1979



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Union Wages and Benefits: Local Truckdrivers and Helpers, September 3, 1979



U.S. Department of Labor
Raymond J. Donovan, Secretary

Bureau of Labor Statistics
Janet L. Norwood, Commissioner
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Preface

This is one in a series of BLS bulletins reporting on surveys of union wages and benefits in specific industries. Industries covered include construction and local transit (annual surveys) and grocery stores, printing, and local trucking (biennial surveys). These bulletins report on surveys of wage rates, weekly straight-time hours of work, and employer contributions for selected employee benefits, as provided in labor-management agreements. Wage rates, hours, and benefit contributions are those in effect the first workday in July for annual studies and the first workday in September for biennial studies, as reported to the Bureau by the appropriate labor organization officials in each of the surveyed cities.

Preliminary listings of union wage rates, hours, and benefits for local trucking employees in each city were

issued earlier. Copies of these are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or from any of its regional offices listed on the inside back cover of this bulletin.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. The bulletin was prepared by Mark Sieling in the Division of Occupational Wage Structures. It provides a comprehensive account of the current study and includes indexes of union wage rates for local truckdrivers and helpers for 1936-79. Fieldwork of the survey was conducted by the Bureau's Assistant Regional Commissioners for Operations.

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Local Truckdrivers and Helpers, September 3, 1979

Summary

Average union wage rates for local truckdrivers and helpers in large cities increased 18.5 percent over the 26-month period July 1, 1977, to September 3, 1979.¹ This increase raised the Bureau's wage index for all local truckdrivers and helpers in cities of 100,000 inhabitants or more to 265.3 (1967=100) (table 1).

Wage rates for truckdrivers averaged \$9.61 an hour on September 3, 1979, compared with \$8.60 for helpers (table 2). Among the factors influencing wage rates were city size, regional location, and type of delivery.

Industry characteristics

The 1979 local trucking survey covered about 327,000 drivers and 26,000 helpers who were active union members in the 153 cities with populations of at least 100,000 (1970 census).² Excluded were those paid on a mileage or commission basis and over-the-road drivers operating between cities or between various parts of the country.

Just over two-fifths of the drivers covered by the survey were under the nationwide general freight agreement with the International Brotherhood of Teamsters, Chauffeurs, and Warehousemen (Ind.).³ Most bargaining in the trucking industry, however, is conducted at a local or regional level. Individual trucking locals (in most cases affiliated with the Teamsters) usually negotiate with one company or a group of firms for separate wage rates and benefits by type of hauling, such as bakery goods, building materials and supplies, and parcel service.

Drivers' helpers, who ride on the trucks and assist in loading and unloading, were most commonly engaged in moving and storage services and in the delivery of

beer (or other alcoholic beverages), furniture, general freight, and groceries.

Wage trends

Between July 1, 1977, and September 3, 1979, wage rates advanced 18.5 percent for all drivers and helpers combined.⁴ On an annual basis, the 1977-79 gain averaged 8.5 percent—somewhat below that for the 1976-77 period but higher than for any of the 4 years immediately preceding 1976 (text table 1). The 1979 increase included an "uncapped" cost-of-living adjustment (39 cents an hour on April 1, 1978) under the nationwide general freight agreement. This adjustment boosted the national wage average for all drivers covered by the survey 11 cents, or about 1.4 percentage points for the 26 month period.

Wage rates increased for virtually all drivers and helpers during the July 1977-September 1979 period; increases most commonly fell between 18 and 21 percent (table 5). In cents-per-hour terms, increases generally ranged from \$1.60 to \$1.70 (table 4).

Regionally, increases ranged from 14.0 percent in the Mountain States to 21.6 percent in the Southwest (table 7). For the Great Lakes, the region with the largest concentration of union truckdrivers and helpers, the increase was 18.6 percent. Average increases ranged from 9 to 28 percent among the cities studied but typically

⁴ For an account of the earlier survey, see *Union Wages and Hours, Local Truckdrivers and Helpers, July 1, 1977*, Bulletin 2015 (Bureau of Labor Statistics, 1979).

Text table 1. Annual percent increases in average union hourly wage rates for local truckdrivers and helpers, 1968-79

Year (July to July)	Drivers and helpers	Drivers	Helpers
1968-69	5.9	5.9	5.8
1969-70	10.0	10.0	10.0
1970-71	12.5	12.4	13.4
1971-72	9.9	10.0	9.7
1972-73	7.9	7.9	8.4
1973-74	8.2	8.3	7.7
1974-75	7.5	7.5	7.0
1975-76	8.2	8.3	8.0
1976-77	8.9	8.9	8.7
1977-79 ¹	8.5	8.5	8.4

¹ Increases reflect the actual July 1977-September 1979 increase prorated to an annual basis.

¹ See appendix A for procedures used to compute national and individual city average wage rates and changes in rates.

² Includes drivers working or available to work at designated contract rates; excludes retirees and members in institutions.

³ General freight drivers negotiate on a nationwide basis for increases in wages. However, hourly rates vary because some locals had different wage rates when national bargaining was initiated in 1964. Also, differentials are paid for driving certain kinds of trucks. In May 1979, a new general freight agreement was reached. Terms of the settlement included an increase of \$1.50 an hour over 3 years, unlimited semiannual cost-of-living adjustments, and an increase of \$30 a week in benefits. For more details, see *Current Wage Developments, May 1979*, p. 1.

Text table 2. Distribution of cities by differences between truckdriver and helper wage rates, September 3, 1979

Wage rate difference	Type of delivery				
	General freight	Moving ¹	Furniture	Beer ²	Grocery ³
Number of cities compared	26	33	25	19	12
Driver rate exceeds helper rate by:					
Less than 2 percent ⁴	15	6	14	13	2
2 and under 4 percent	4	7	5	2	3
4 and under 6 percent	5	4	2	1	4
6 and under 8 percent	-	7	2	-	-
8 percent and over	2	9	2	3	3

¹ Includes both moving and moving/storage operations.

² Includes other alcoholic beverages.

³ Includes retail and wholesale operations.

⁴ Includes instances where drivers and helpers were paid the same rate.

NOTE: When more than one contract rate was in effect for a specific type of delivery, the city was classified according to the largest differential reported.

fell in the 17-20 percent range (table 11). Cents-per-hour and percent changes by city size are shown in table 9.

Average wage rate

Union wage rates for truckdrivers and helpers combined averaged \$9.54 an hour on September 3, 1979. Truckdrivers averaged \$9.61 an hour, compared with \$8.60 for truckdrivers' helpers—a difference of 11 percent. Much of this differential, however, reflects the distribution of drivers and helpers among cities and trucking operations with disparate pay levels rather than differences in contract rates paid the two classifications within the same city and type of hauling. In the majority of cities permitting comparison, for example, general freight drivers had less than a 4-percent wage advantage over their helpers (text table 2).

Nationwide, wage rates for three-fifths of the union drivers studied were at least \$10 an hour, whereas the corresponding proportion of the drivers' helpers was about one-third (table 3).

Regionally, wage rates for truckdrivers averaged from \$9.00 in the Mountain States to \$9.86 in the Pacific—a difference of 10 percent. The interregional spread for helpers was substantially greater; their rates averaged from \$5.27 in the Southeast to \$9.58 in New England—a difference of 82 percent. The relatively narrow regional spread for drivers is due, in part, to the nationwide bargaining pattern of general freight drivers and to the varying proportion of such drivers in each region—two factors that are discussed later in this report.

When cities were classified by population size, the largest size group was found to have the lowest average—11 cents an hour below the next higher average (table 8). This was largely due to the influence of New York City's average rate, which was 10-14 percent below those of the other cities in its group. When New York's rate was excluded, the group's average increased from \$9.43 to \$9.84 an hour—at least 22 cents above all others. Averages for the remaining three size groups were almost identical—only 8 cents apart. Within a single group, however, individual city averages differed

significantly, reflecting regional influences on wages and the relative importance of the various types of delivery within each city.

Type of delivery

Separate data on wage rates and membership distributions were developed by type of delivery for nine major driver classifications common to all parts of the country (text table 3). These classifications accounted for about four-fifths of the drivers covered by the study. General freight drivers, the largest classification, accounted for 45 percent of all drivers; construction, and building materials and supplies each made up about 10 percent. The relative importance of these three classifications—among the highest paying within a city—varies widely among regions and cities. General freight drivers, for example, made up at least a majority of all drivers in 14 of the 18 cities studied in the Southeast, Southwest, and Middle West, while in the Pacific and Mountain States, they were a majority in only 2 of the 16 cities studied.

Average wage rates were highest for general freight drivers—the largest single classification studied (\$10.32)—and lowest for drivers hauling bakery goods (\$7.20) (text table 3). Regionally, averages for most clas-

Text table 3. Average hourly wage rates and percent of local truckdrivers by type of delivery, September 3, 1979

Type of delivery	Percent of total drivers	Average wage rate
All types of delivery ¹	100	\$9.61
Bakery	1	7.20
Beer and other alcoholic beverages	2	7.97
Building and heavy/highway construction	10	9.99
Building materials and supplies	9	9.17
General freight	45	10.32
Grocer, -wholesale and retail	4	8.66
Meat	2	8.57
Moving and moving/storage	3	9.02
Parcel service	6	10.20

¹ Includes data for drivers in addition to those shown separately.

sifications were highest in the Pacific States and lowest in the Southeast (text table 4). Among individual cities, the highest paid drivers varied by type of hauling (text table 5). General freight drivers, for example, had the highest averages in 4 of the 8 cities studied in the Middle Atlantic States, while in the Pacific States, they held a similar position in only 1 of 13 cities.

As mentioned earlier, general freight drivers, because of their large numbers, are an important factor in overall regional and city wage averages, despite relatively small differences in general freight wage levels. All drivers in the Pacific States, for example, averaged 7 percent more than those in the Southeast, but when general freight drivers' rates were excluded from the overall averages, the differential increased to 21 percent. In this case, wage rates of general freight drivers were well above the rates for other drivers in the Southeast (\$10.57 compared to \$9.58). The different

proportions of general freight drivers involved—28 percent in the Pacific States and 56 percent in the Southeast—actually helped to dampen the average wage differential between these regions.

Hours of work

About 97 percent of the drivers and helpers were covered by agreements providing for a maximum of 40 hours per week at straight-time rates (table 6). Slightly under 2 percent had maximum workweeks of less than 40 hours.

Employer contributions to funds

Nearly all local truckdrivers and helpers covered by the survey were provided benefits through insurance or pension funds either fully or partially paid for by the employer (table 12). These payments were usually the same for drivers and helpers covered by an agreement.

Text table 4. Percent of truckdrivers in selected types of delivery and average hourly wage rates, selected regions, September 3, 1979

Region	General freight		Other than general freight							
	Percent of total	Wage rate	Total ¹		Building and heavy/highway construction		Building materials and supplies		Parcel service	
			Percent of total	Wage rate	Percent of total	Wage rate	Percent of total	Wage rate	Percent of total	Wage rate
New England	48	\$10.15	52	\$8.78	21	\$8.55	2	\$7.49	9	\$10.15
Middle Atlantic	34	10.41	66	8.57	8	9.68	8	8.24	6	10.20
Border States	62	10.21	38	8.14	7	9.01	7	6.81	4	10.24
Southeast	56	10.20	44	7.93	13	7.97	5	6.91	12	10.13
Southwest	70	10.19	30	8.97	3	9.24	—	—	16	10.16
Great Lakes	48	10.34	52	9.35	10	10.38	11	9.19	3	10.25
Middle West	65	10.41	35	8.93	4	9.54	7	8.97	5	9.90
Pacific	28	10.57	72	9.58	11	11.61	14	10.47	4	10.63

Includes drivers in addition to those shown separately.

Text table 5. Wage relationships within selected regions by type of delivery, September 3, 1979

Region	Total number of cities	Number of cities in which average wage rates were highest for—		
		General freight	Building and heavy/highway construction	Parcel service
New England	5	¹ 4	—	¹ 3
Middle Atlantic	8	4	1	3
Southeast	8	4	—	4
Great Lakes	14	7	3	4
Pacific	² 13	1	8	2

Includes two cities where general freight and parcel service averages were the same.

² Includes two cities in which the average for classification not shown separately was the highest.

Table 1. Wage rates and hours indexes: United States

[Index (1967 = 100) of union hourly rates and weekly hours of local truckdrivers and helpers, 1936-79]

Date	Drivers and helpers		Drivers		Helpers	
	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15	20.3	118.9	(¹)	(¹)	(¹)	(¹)
1937: May 15	21.6	118.0	22.0	118.3	19.5	117.6
1938: June 1	22.4	118.0	22.7	118.3	20.1	117.6
1939: June 1	22.8	116.9	23.2	117.3	20.6	116.2
1940: June 1	23.3	115.8	23.9	116.3	21.1	114.8
1941: June 1	24.3	115.2	24.6	115.6	22.1	114.0
1942: July 1	26.0	115.5	26.2	115.7	24.0	116.2
1943: July 1	27.4	115.3	27.7	115.5	25.4	116.0
1944: July 1	28.0	115.2	28.3	115.3	26.1	116.0
1945: July 1	28.6	115.0	28.9	115.0	26.8	115.8
1946: July 1	31.9	112.5	32.2	112.8	30.0	113.3
1947: July 1	36.8	109.9	37.2	109.8	34.4	111.3
1948: July 1	40.0	109.0	40.4	109.0	38.2	109.8
1949: July 1	43.3	108.6	43.7	108.6	41.1	109.2
1950: July 1	44.8	107.8	45.2	108.0	42.9	108.5
1951: July 1	47.3	107.7	47.7	107.9	45.3	108.1
1952: July 1	50.0	107.3	50.1	107.3	48.4	107.6
1953: July 1	53.9	105.2	54.0	105.3	52.2	105.3
1954: July 1	56.2	104.4	56.3	104.6	55.6	103.7
1955: July 1	59.4	103.8	59.5	104.0	58.1	103.0
1956: July 1	62.2	103.0	62.4	103.2	61.3	102.2
1957: July 1	65.6	102.4	65.7	102.8	64.8	101.7
1958: July 1	69.1	102.0	69.1	102.3	68.4	101.2
1959: July 1	72.3	100.9	72.4	101.0	71.5	101.0
1960: July 1	75.4	100.7	75.5	100.8	74.6	100.8
1961: July 1	78.3	100.6	78.3	100.7	77.4	100.5
1962: July 1	81.3	100.3	81.4	100.4	80.5	100.4
1963: July 1	85.0	100.2	85.0	100.3	84.4	100.2
1964: July 1	88.1	100.2	88.2	100.2	87.5	100.2
1965: July 1	91.2	100.2	91.3	100.2	90.9	100.2
1966: July 1	94.4	100.1	94.5	100.1	94.1	100.1
1967: July 1	100.0	100.0	100.0	100.0	100.0	100.0
1968: July 1	105.2	100.0	105.3	100.0	105.2	100.0
1969: July 1	111.4	100.0	111.5	100.0	111.3	100.0
1970: July 1	122.5	99.9	122.7	99.9	122.4	99.9
1971: July 1	137.8	99.8	137.9	99.8	138.8	99.8
1972: July 1	151.5	99.6	151.6	99.6	152.3	99.8
1973: July 1	163.4	99.6	163.5	99.6	165.1	99.8
1974: July 1	176.8	99.6	177.0	99.6	177.8	99.8
1975: July 1	190.0	99.6	190.3	99.6	190.3	99.8
1976: July 1	205.6	99.6	206.1	99.6	205.5	99.8
1977: July 1	223.9	99.6	224.4	99.6	223.4	99.8
1979: September 3	265.3	99.6	265.9	99.6	264.3	99.8

Indexes not computed separately for drivers and helpers.

Table 2. Average wage rates and changes: United States

(Average union hourly wage rates of local truckdrivers and helpers, September 3, 1979)

Classification	September 3, 1979, average hourly rate	Changes from July 1, 1977	
		Cents per hour	Percent
Local truckdrivers and helpers	\$9.54	149	18.5
Drivers	9.61	150	18.5
Helpers	8.60	133	18.3

Table 3. Wage rate distribution: United States

(Percent distribution of local truckdrivers and helpers by union hourly wage rate, September 3, 1979)

Hourly wage rate	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
Under \$6.00	2.7	2.3	7.6
\$6.00 and under \$6.20	.6	.4	2.3
\$6.20 and under \$6.40	.8	.8	.5
\$6.40 and under \$6.60	1.1	1.1	1.5
\$6.60 and under \$6.80	.9	.9	1.1
\$6.80 and under \$7.00	.7	.7	1.3
\$7.00 and under \$7.20	1.6	1.3	4.5
\$7.20 and under \$7.40	1.1	.9	2.8
\$7.40 and under \$7.60	2.2	1.4	13.4
\$7.60 and under \$7.80	1.5	1.4	2.2
\$7.80 and under \$8.00	2.0	2.0	2.0
\$8.00 and under \$8.20	2.1	1.9	4.9
\$8.20 and under \$8.40	2.2	2.4	.5
\$8.40 and under \$8.60	1.6	1.7	.7
\$8.60 and under \$8.80	2.2	2.2	1.8
\$8.80 and under \$9.00	4.3	4.5	1.0
\$9.00 and under \$9.20	2.8	2.5	5.9
\$9.20 and under \$9.40	2.6	2.7	.6
\$9.40 and under \$9.60	2.4	2.5	1.0
\$9.60 and under \$9.80	2.8	2.8	2.4
\$9.80 and under \$10.00	2.4	2.2	6.1
\$10.00 and under \$10.20	15.8	14.6	30.7
\$10.20 and under \$10.40	23.4	24.9	4.3
\$10.40 and under \$10.60	6.1	6.6	(')
\$10.60 and under \$10.80	6.7	7.1	.7
\$10.80 and under \$11.00	3.4	3.7	.2
\$11.00 and over	4.1	4.4	-
Average hourly rate	\$9.54	\$9.61	\$8.60

[†] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Cents-per-hour change in wage rates: United States

(Percent distribution of local truckdrivers and helpers by cents-per-hour change in union hourly wage rates, July 1, 1977-September 3, 1979)

Change in hourly rate	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
Increase	99.5	99.4	99.7
Less than 50 cents	2.0	2.0	1.6
50 and under 60 cents	2.0	2.0	1.1
60 and under 70 cents	1.7	1.6	1.9
70 and under 80 cents	3.0	2.6	8.7
80 and under 90 cents	4.5	4.6	2.8
90 and under \$1.00	5.2	5.0	7.6
\$1.00 and under \$1.10	6.1	6.1	5.8
\$1.10 and under \$1.20	3.0	2.8	5.3
\$1.20 and under \$1.30	4.3	3.8	10.3
\$1.30 and under \$1.40	3.5	3.6	2.5
\$1.40 and under \$1.50	2.7	2.5	4.6
\$1.50 and under \$1.60	4.0	3.8	6.8
\$1.60 and under \$1.70	37.3	37.4	35.8
\$1.70 and under \$1.80	1.8	1.8	1.1
\$1.80 and under \$1.90	2.5	2.6	1.2
\$1.90 and under \$2.00	2.2	2.3	.7
\$2.00 and under \$2.10	2.4	2.6	-
\$2.10 and under \$2.20	5.5	6.0	-
\$2.20 and under \$2.30	1.1	1.2	.4
\$2.30 and under \$2.40	.7	.8	.2
\$2.40 and under \$2.50	2.7	2.9	.9
\$2.50 and over	1.4	1.5	.4
No change	.5	.5	.3
Decrease	(¹)	(¹)	-

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Variations in the size of annual increases from survey to survey may reflect, in part, variations in the timing of negotiations. Data do not include increases made later than September 3, 1979, that are retroactive to September 3 or before; such retroactive increases are included in the wage rates reported in the following year's survey. Dash indicates no changes reported for specified interval.

Table 5. Percent change in wage rates: United States

(Percent distribution of local truckdrivers and helpers by cents-per-hour change in union hourly wage rates, July 1, 1977-September 3, 1979)

Change in hourly rate	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
Increase	99.5	99.4	99.7
Under 7 percent	1.8	1.8	1.2
7 and under 8 percent	2.1	2.3	.2
8 and under 9 percent	1.7	1.7	.8
9 and under 10 percent	2.6	2.7	1.9
10 and under 11 percent	1.8	1.8	1.7
11 and under 12 percent	3.2	3.1	3.7
12 and under 13 percent	4.6	4.8	3.0
13 and under 14 percent	3.0	3.1	1.6
14 and under 15 percent	3.8	3.6	6.3
15 and under 16 percent	4.0	3.8	6.5
16 and under 17 percent	2.8	2.8	2.6
17 and under 18 percent	2.9	2.8	4.3
18 and under 19 percent	5.2	4.7	11.6
19 and under 20 percent	34.7	35.8	21.0
20 and under 21 percent	4.1	2.4	25.2
21 and under 22 percent	1.6	1.7	.3
22 and under 23 percent	2.4	2.5	1.0
23 and under 24 percent	1.5	1.5	2.2
24 and under 25 percent	3.2	3.4	1.0
25 and under 26 percent	4.4	4.7	.1
26 and under 27 percent	1.8	1.9	.5
27 and under 28 percent	1.0	1.1	.8
28 percent and over	5.1	5.4	1.9
No change	.5	.5	.3
Decrease	(¹)	(¹)	-

Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Variations in the size of annual increases from survey to survey may reflect, in part, variations in the timing of negotiations. Data do not include increases made later than September 3, 1979, that are retroactive to September 3 or before; such retroactive increases are included in the wage rates reported in the following year's survey. Dash indicates no changes reported for specified interval.

Table 6. Weekly hours: United States

(Percent distribution of local truckdrivers and helpers by straight-time weekly hours, September 3, 1979)

Weekly hours	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
35 hours	.3	.2	.6
Over 35 and under 37.5 hours	.5	.5	-
37.5 hours	.8	.8	.2
Over 37.5 and under 40 hours	.2	.2	.1
40 hours	97.4	97.3	98.5
Over 40 hours	.9	.9	.7
Average weekly hours	40.0	40.0	40.0

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no workers reported for specified interval.

Table 7. Average wage rates and changes: Regions

(Average union hourly wage rates of local truckdrivers and helpers, September 3, 1979)

Region ¹	Drivers and helpers			Drivers			Helpers		
	Average hourly rate	Cents-per-hour change	Percent change	Average hourly rate	Cents-per-hour change	Percent change	Average hourly rate	Cents-per-hour change	Percent change
United States	\$9.54	149	18.5	\$9.61	150	18.5	\$8.60	133	18.3
New England	9.47	140	17.3	9.44	136	16.8	9.58	152	18.9
Middle Atlantic	9.01	135	17.6	9.20	137	17.6	7.71	117	17.9
Border States	9.37	146	18.4	9.44	146	18.3	8.92	143	19.0
Southeast	9.16	151	19.8	9.19	152	19.8	5.27	66	14.4
Southwest	9.80	174	21.6	9.82	174	21.6	5.55	88	18.8
Great Lakes	9.78	153	18.6	9.82	154	18.6	9.04	141	18.5
Middle West	9.84	169	20.8	9.90	170	20.8	7.06	106	17.7
Mountain	8.96	110	14.0	9.00	111	14.0	6.98	73	11.7
Pacific	9.82	155	18.7	9.86	156	18.7	9.24	143	18.2

The regions referred to in this study include: **New England**—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; **Middle Atlantic**—New Jersey, New York, and Pennsylvania; **Border States**—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; **Southeast**—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and

Tennessee; **Southwest**—Arkansas, Louisiana, Oklahoma, and Texas; **Great Lakes**—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; **Middle West**—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; **Mountain**—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; **Pacific**—Alaska, California, Hawaii, Nevada, Oregon, and Washington.

Table 8. Average wage rates: Selected cities by population group

(Average union wage rates of local truckdrivers and helpers, September 3, 1979)

City and population group	Average hourly rate			City and population group	Average hourly rate		
	Drivers and helpers	Drivers	Helpers		Drivers and helpers	Drivers	Helpers
All cities	\$9.54	\$9.61	\$8.60	Cincinnati, Ohio	\$9.82	\$9.86	\$7.51
Population Group I (1,000,000 and over)	9.43	9.57	8.04	Fort Worth, Tex	10.08	10.14	4.25
Chicago, Ill	10.01	10.08	9.24	Honolulu, Hawaii	8.41	8.56	7.24
Detroit, Mich	9.92	9.97	8.86	Long Beach, Calif	10.41	10.45	10.23
Houston, Tex	9.99	10.00	6.90	Louisville, Ky	9.65	9.65	8.55
Los Angeles, Calif	9.45	9.52	7.48	Miami, Fla	8.47	8.57	5.03
New York, N.Y	8.58	8.82	7.47	Minneapolis-St. Paul, Minn	9.59	9.62	8.65
Philadelphia, Pa	9.79	9.79	10.28	Nashville-Davidson, Tenn	9.06	9.06	-
Population Group II (500,000 to 1,000,000)	9.59	9.64	9.22	Newark, N.J	9.34	9.39	6.92
Baltimore, Md	9.81	9.78	9.90	Norfolk, Va	9.73	9.73	-
Boston, Mass	9.57	9.53	9.64	Omaha, Nebr	10.25	10.27	5.69
Cleveland, Ohio	9.34	9.46	7.54	Portland, Oreg	9.41	9.42	9.29
Columbus, Ohio	10.13	10.13	-	Rochester, N.Y	9.11	9.16	7.64
Dallas, Tex	10.15	10.15	-	Sacramento, Calif	10.48	10.50	7.67
Denver, Colo	9.08	9.12	7.39	Toledo, Ohio	9.61	9.63	7.13
Indianapolis, Ind	9.53	9.55	7.80	Wichita, Kans	9.32	9.33	5.02
Jacksonville, Fla	9.99	9.99	-	Population Group IV (100,000 to 250,000)	9.54	9.58	8.63
Kansas City, Mo	9.92	10.07	6.94	Albany, N.Y	9.83	9.88	4.79
Memphis, Tenn	7.04	7.05	5.30	Chattanooga, Tenn	9.29	9.32	4.05
Milwaukee, Wis	9.85	9.79	10.03	Corpus Christi, Tex	10.21	10.21	-
New Orleans, La	8.38	8.42	5.74	Flint, Mich	9.64	9.68	8.11
Phoenix, Ariz	8.98	9.01	6.18	Fremont, Calif	10.72	10.75	9.63
Pittsburgh, Pa	9.43	9.56	7.22	Fresno, Calif	10.06	10.08	7.67
St. Louis, Mo	9.65	9.71	7.56	Grand Rapids, Mich	9.11	9.11	-
San Antonio, Tex	10.16	10.16	-	Hammond, Ind	9.64	9.64	-
San Diego, Calif	9.86	9.88	7.55	Huntsville, Ala	9.41	9.41	-
San Francisco, Calif	10.42	10.43	10.32	New Bedford, Mass	9.10	9.23	7.50
Seattle, Wash	10.38	10.43	10.05	New Haven, Conn	9.58	9.53	10.05
Washington, D.C	7.95	8.11	7.47	Providence, R.I	9.53	9.57	8.42
Population Group III (250,000 to 500,000)	9.62	9.66	8.33	Riverside, Calif	8.85	8.85	-
Akron, Ohio	9.64	9.67	6.97	Rockford, Ill	10.34	10.41	7.45
Atlanta, Ga	9.82	9.87	6.27	St. Petersburg, Fla	8.04	8.04	-
Buffalo, N.Y	9.25	9.37	6.51	Salt Lake City, Utah	8.63	8.65	4.47
				Santa Ana, Calif	7.65	7.77	7.06
				Scranton, Pa	8.87	8.94	8.77
				Spokane, Wash	10.22	10.30	9.71
				Stamford, Conn	8.80	8.80	8.71

NOTE: Dash indicates no data reported.

Table 9. Cents-per-hour and percent changes in average wage rates: Selected cities by population group

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1977–September 3, 1979)

City and population group	Cents-per-hour change			Percent change		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	149	150	133	18.5	18.5	18.3
Population Group I (1,000,000 and over)	150	153	122	18.9	19.0	17.9
Chicago, Ill	160	162	143	19.1	19.1	18.3
Detroit, Mich	162	163	155	19.6	19.5	21.2
Houston, Tex	185	185	135	22.7	22.7	24.3
Los Angeles, Calif	164	166	117	21.0	21.1	18.5
New York, N.Y	115	116	109	15.4	15.1	17.0
Philadelphia, Pa	195	194	245	24.9	24.8	31.3
Population Group II (500,000 to 1,000,000)	148	149	145	18.3	18.3	18.6
Baltimore, Md	156	153	167	19.0	18.5	20.3
Boston, Mass	148	145	154	18.3	18.0	18.9
Cleveland, Ohio	134	136	93	16.6	16.8	14.1
Columbus, Ohio	163	163	-	19.2	19.2	-
Dallas, Tex	174	174	-	20.8	20.8	-
Denver, Colo	122	124	73	15.6	15.7	11.0
Indianapolis, Ind	139	140	97	17.1	17.1	14.3
Jacksonville, Fla	178	178	-	21.6	21.6	-
Kansas City, Mo	182	186	118	22.5	22.6	20.4
Memphis, Tenn	111	112	70	19.9	20.0	15.2
Milwaukee, Wis	155	151	167	18.7	18.3	20.0
New Orleans, La	137	138	69	19.5	19.6	13.6
Phoenix, Ariz	114	114	85	14.5	14.5	15.9
Pittsburgh, Pa	155	157	126	19.6	19.6	21.1
St. Louis, Mo	151	152	106	18.5	18.6	16.3
San Antonio, Tex	175	175	-	20.8	20.8	-
San Diego, Calif	139	139	72	16.4	16.4	10.6
San Francisco, Calif	166	166	163	18.9	18.9	18.7
Seattle, Wash	161	162	155	18.4	18.4	18.3
Washington, D.C	108	109	105	15.7	15.5	16.3

See footnotes at end of table.

Table 9. Cents-per-hour and percent changes in average wage rates: Selected cities by population group—Continued

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1977–September 3, 1979)

City and population group	Cents-per-hour change			Percent change		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
Population Group III (250,000 to 500,000)						
Akron, Ohio	151	152	119	18.6	18.6	16.6
Atlanta, Ga	150	151	90	18.4	18.5	14.9
Buffalo, N.Y	163	164	82	19.8	19.9	15.1
Cincinnati, Ohio	117	119	71	14.5	14.6	12.3
Fort Worth, Tex	153	154	120	18.5	18.5	19.0
Honolulu, Hawaii	181	182	—	21.9	21.9	—
Long Beach, Calif	128	134	83	18.0	18.6	13.0
Louisville, Ky	178	181	—	20.7	20.9	—
Miami, Fla	153	153	184	18.9	18.8	27.5
Minneapolis-St. Paul, Minn	123	125	72	16.6	16.6	16.7
Nashville-Davidson, Tenn	139	140	112	17.0	17.1	14.8
Newark, N.J	164	164	—	21.9	21.9	—
Norfolk, Va	128	129	67	15.9	16.0	10.7
Omaha, Nebr	157	157	—	19.2	19.2	—
Portland, Ore	191	192	35	23.0	23.0	6.6
Rochester, N.Y	142	142	139	17.7	17.7	17.6
Sacramento, Calif	129	130	102	16.4	16.5	15.5
Toledo, Ohio	161	162	100	18.2	18.2	15.0
Wichita, Kans	152	152	92	18.7	18.8	14.9
	144	144	95	18.2	18.2	23.3
Population Group IV (100,000 to 250,000)						
Albany, N.Y	147	147	142	18.2	18.1	19.6
Chattanooga, Tenn	165	166	63	20.2	20.3	15.1
Corpus Christi, Tex	155	156	35	20.1	20.1	9.5
Flint, Mich	223	223	—	27.9	27.9	—
Fremont, Calif	182	182	187	23.3	23.1	30.0
Fresno, Calif	157	158	151	17.2	17.2	18.5
Grand Rapids, Mich	168	169	110	20.1	20.1	16.7
Hammond, Ind	140	140	—	18.1	18.1	—
Huntsville, Ala	141	141	—	17.2	17.2	—
New Bedford, Mass	143	143	—	17.8	17.8	—
New Haven, Conn	137	140	100	17.7	17.9	15.3
Providence, R.I	133	129	168	16.1	15.7	20.1
Riverside, Calif	142	143	125	17.5	17.5	17.4
Rockford, Ill	114	114	—	14.8	14.8	—
Salt Lake City, Utah	166	167	107	19.1	19.2	16.7
Santa Ana, Calif	124	124	—	20.2	20.2	—
Scranton, Pa	71	71	29	9.0	9.0	7.0
Spokane, Wash	118	125	90	18.5	19.5	14.6
Stamford, Conn	140	136	147	18.8	18.0	20.1
	156	153	172	18.0	17.5	21.6
	83	83	164	10.4	10.4	23.2

NOTE: Dash indicates no data reported.

Table 10. Average wage rates: Selected cities by region

(Average union wage rates of local truckdrivers and helpers, September 3, 1979)

City and region ¹	Average hourly rate			City and region ¹	Average hourly rate		
	Drivers and helpers	Drivers	Helpers		Drivers and helpers	Drivers	Helpers
All cities	\$9.54	\$9.61	\$8.60	Great Lakes	\$9.78	\$9.82	\$9.04
New England	9.47	9.44	9.58	Akron, Ohio (III)	9.64	9.67	6.97
Boston, Mass. (II)	9.57	9.53	9.64	Chicago, Ill. (I)	10.01	10.08	9.24
New Bedford, Mass. (IV)	9.10	9.23	7.50	Cincinnati, Ohio (III)	9.82	9.86	7.51
New Haven, Conn. (IV)	9.58	9.53	10.05	Cleveland, Ohio (II)	9.34	9.46	7.54
Providence, R.I. (IV)	9.53	9.57	8.42	Columbus, Ohio (II)	10.13	10.13	-
Stamford, Conn. (IV)	8.80	8.80	8.71	Detroit, Mich. (I)	9.92	9.97	8.86
Middle Atlantic	9.01	9.20	7.71	Flint, Mich. (IV)	9.64	9.68	8.11
Albany, N.Y. (IV)	9.83	9.88	4.79	Grand Rapids, Mich. (IV)	9.11	9.11	-
Buffalo, N.Y. (III)	9.25	9.37	6.51	Hammond, Ind. (IV)	9.64	9.64	-
New York, N.Y. (I)	8.58	8.82	7.47	Indianapolis, Ind. (II)	9.53	9.55	7.80
Newark, N.J. (III)	9.34	9.39	6.92	Milwaukee, Wis. (II)	9.85	9.79	10.03
Philadelphia, Pa. (I)	9.79	9.79	10.28	Minneapolis-St. Paul, Minn. (III)	9.59	9.62	8.65
Pittsburgh, Pa. (II)	9.43	9.56	7.22	Rockford, Ill. (IV)	10.34	10.41	7.45
Rochester, N.Y. (III)	9.11	9.16	7.64	Toledo, Ohio (III)	9.61	9.63	7.13
Scranton, Pa. (IV)	8.87	8.94	8.77	Middle West	9.84	9.90	7.06
Border States	9.37	9.44	8.92	Kansas City, Mo. (II)	9.92	10.07	6.94
Baltimore, Md. (II)	9.81	9.78	9.90	Omaha, Nebr. (III)	10.25	10.27	5.69
Louisville, Ky. (III)	9.65	9.65	8.55	St. Louis, Mo. (II)	9.65	9.71	7.56
Norfolk, Va. (III)	9.73	9.73	-	Wichita, Kans. (III)	9.32	9.33	5.02
Washington, D.C. (II)	7.95	8.11	7.47	Mountain	8.96	9.00	6.98
Southeast	9.16	9.19	5.27	Denver, Colo. (II)	9.08	9.12	7.39
Atlanta, Ga. (III)	9.82	9.87	6.27	Phoenix, Ariz. (II)	8.98	9.01	6.18
Chattanooga, Tenn. (IV)	9.29	9.32	4.05	Salt Lake City, Utah (IV)	8.63	8.65	4.47
Huntsville, Ala. (IV)	9.41	9.41	-	Pacific	9.82	9.86	9.24
Jacksonville, Fla. (II)	9.99	9.99	-	Fremont, Calif. (IV)	10.72	10.75	9.63
Memphis, Tenn. (II)	7.04	7.05	5.30	Fresno, Calif. (IV)	10.06	10.08	7.67
Miami, Fla. (III)	8.47	8.57	5.03	Honolulu, Hawaii (III)	8.41	8.56	7.24
Nashville-Davidson, Tenn. (III)	9.06	9.06	-	Long Beach, Calif. (III)	10.41	10.45	10.23
St. Petersburg, Fla. (IV)	8.04	8.04	-	Los Angeles, Calif. (I)	9.45	9.52	7.48
Southwest	9.80	9.82	5.55	Portland, Oreg. (III)	9.41	9.42	9.29
Corpus Christi, Tex. (IV)	10.21	10.21	-	Riverside, Calif. (IV)	8.85	8.85	-
Dallas, Tex. (II)	10.15	10.15	-	Sacramento, Calif. (III)	10.48	10.50	7.67
Fort Worth, Tex. (III)	10.08	10.14	4.25	San Diego, Calif. (II)	9.86	9.88	7.55
Houston, Tex. (I)	9.99	10.00	6.90	San Francisco, Calif. (II)	10.42	10.43	10.32
New Orleans, La. (II)	8.38	8.42	5.74	Santa Ana, Calif. (IV)	7.65	7.77	7.06
San Antonio, Tex. (II)	10.16	10.16	-	Seattle, Wash. (II)	10.38	10.43	10.05
				Spokane, Wash. (IV)	10.22	10.30	9.71

¹ See table 7, footnote 1, for definition of regions. Population size of city is shown in parentheses as follows: Group I = 1,000,000 or more; Group II = 500,000 to 1,000,000; Group III = 250,000 to 500,000; and

Group IV = 100,000 to 250,000.

NOTE: Dash indicates no data reported.

Table 11. Cents-per-hour and percent changes in average wage rates: Selected cities by region

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1977–September 3, 1979)

City and region ¹	Cents-per-hour change			Percent change		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	149	150	133	18.5	18.5	18.3
New England	140	136	152	17.3	16.8	18.9
Boston, Mass. (II)	148	145	154	18.3	18.0	18.9
New Bedford, Mass. (IV)	137	140	100	17.7	17.9	15.3
New Haven, Conn. (IV)	133	129	168	16.1	15.7	20.1
Providence, R.I. (IV)	142	143	125	17.5	17.5	17.4
Stamford, Conn. (IV)	83	83	164	10.4	10.4	23.2
Middle Atlantic	135	137	117	17.6	17.6	17.9
Albany, N.Y. (IV)	165	166	63	20.2	20.3	15.1
Buffalo, N.Y. (III)	117	119	71	14.5	14.6	12.3
New York, N.Y. (I)	115	116	109	15.4	15.1	17.0
Newark, N.J. (III)	128	129	67	15.9	16.0	10.7
Philadelphia, Pa. (I)	195	194	245	24.9	24.8	31.3
Pittsburgh, Pa. (II)	155	157	126	19.6	19.6	21.1
Rochester, N.Y. (III)	129	130	102	16.4	16.5	15.5
Scranton, Pa. (IV)	140	136	147	18.8	18.0	20.1
Border States	146	146	143	18.4	18.3	19.0
Baltimore, Md. (II)	156	153	167	19.0	18.5	20.3
Louisville, Ky. (III)	153	153	184	18.9	18.8	27.5
Norfolk, Va. (III)	157	157	-	19.2	19.2	-
Washington, D.C. (II)	108	109	105	15.7	15.5	16.3
Southeast	151	152	66	19.8	19.8	14.4
Atlanta, Ga. (III)	163	164	82	19.8	19.9	15.1
Chattanooga, Tenn. (IV)	155	156	35	20.1	20.1	9.5
Huntsville, Ala. (IV)	143	143	-	17.8	17.8	-
Jacksonville, Fla. (II)	178	178	-	21.6	21.6	-
Memphis, Tenn. (II)	111	112	70	19.9	20.0	15.2
Miami, Fla. (III)	123	125	72	16.6	16.6	16.7
Nashville-Davidson, Tenn. (III)	164	164	-	21.9	21.9	-
St. Petersburg, Fla. (IV)	124	124	-	20.2	20.2	-
Southwest	174	174	88	21.6	21.6	18.8
Corpus Christi, Tex. (IV)	223	223	-	27.9	27.9	-
Dallas, Tex. (II)	174	174	-	20.8	20.8	-
Fort Worth, Tex. (III)	181	182	-	21.9	21.9	-
Houston, Tex. (I)	185	185	135	22.7	22.7	24.3
New Orleans, La. (II)	137	138	69	19.5	19.6	13.6
San Antonio, Tex. (II)	175	175	-	20.8	20.8	-

See footnotes at end of table.

Table 11. Cents-per-hour and percent changes in average wage rates: Selected cities by region—Continued

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1977–September 3, 1979)

City and region ¹	Cents-per-hour change			Percent change		
	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
Great Lakes	153	154	141	18.6	18.6	18.5
Akron, Ohio (III)	150	151	90	18.4	18.5	14.9
Chicago, Ill. (I)	160	162	143	19.1	19.1	18.3
Cincinnati, Ohio (III)	153	154	120	18.5	18.5	19.0
Cleveland, Ohio (II)	134	136	93	16.6	16.8	14.1
Columbus, Ohio (II)	163	163	—	19.2	19.2	—
Detroit, Mich. (I)	162	163	155	19.6	19.5	21.2
Flint, Mich. (IV)	182	182	187	23.3	23.1	30.0
Grand Rapids, Mich. (IV)	140	140	—	18.1	18.1	—
Hammond, Ind. (IV)	141	141	—	17.2	17.2	—
Indianapolis, Ind. (II)	139	140	97	17.1	17.1	14.3
Milwaukee, Wis. (II)	155	151	167	18.7	18.3	20.0
Minneapolis-St. Paul, Minn. (III)	139	140	112	17.0	17.1	14.8
Rockford, Ill. (IV)	166	167	107	19.1	19.2	16.7
Toledo, Ohio (III)	152	152	92	18.7	18.8	14.9
Middle West	169	170	106	20.8	20.8	17.7
Kansas City, Mo. (II)	182	186	118	22.5	22.6	20.4
Omaha, Nebr. (III)	191	192	35	23.0	23.0	6.6
St. Louis, Mo. (II)	151	152	106	18.5	18.6	16.3
Wichita, Kans. (III)	144	144	95	18.2	18.2	23.3
Mountain	110	111	73	14.0	14.0	11.7
Denver, Colo. (II)	122	124	73	15.6	15.7	11.0
Phoenix, Ariz. (II)	114	114	85	14.5	14.5	15.9
Salt Lake City, Utah (IV)	71	71	29	9.0	9.0	7.0
Pacific	155	156	143	18.7	18.7	18.2
Fremont, Calif. (IV)	157	158	151	17.2	17.2	18.5
Fresno, Calif. (IV)	168	169	110	20.1	20.1	16.7
Honolulu, Hawaii (III)	128	134	83	18.0	18.6	13.0
Long Beach, Calif. (III)	178	181	—	20.7	20.9	—
Los Angeles, Calif. (I)	164	166	117	21.0	21.1	18.5
Portland, Oreg. (III)	142	142	139	17.7	17.7	17.6
Riverside, Calif. (IV)	114	114	—	14.8	14.8	—
Sacramento, Calif. (III)	161	162	100	18.2	18.2	15.0
San Diego, Calif. (II)	139	139	72	16.4	16.4	10.6
San Francisco, Calif. (II)	166	166	163	18.9	18.9	18.7
Santa Ana, Calif. (IV)	118	125	90	18.5	19.5	14.6
Seattle, Wash. (II)	161	162	155	18.4	18.4	18.3
Spokane, Wash. (IV)	156	153	172	18.0	17.5	21.6

See table 7, footnote 1, for definition of regions. Population size of city is shown in parentheses as follows: Group I = 1,000,000 or more; Group II = 500,000 to 1,000,000; Group III = 250,000 to

500,000; and Group IV = 100,000 to 250,000.

NOTE: Dash indicates no data reported.

TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
AKRON, OHIO							
CONSTRUCTION:							
TRUCKS, INCLUDING 4- WHEEL, SERVICE TRUCKS, 4-WHEEL DUMP TRUCKS, BATCH TRUCKS, OIL DIS- TRIBUTORS, ASPHALT DISTRIBUTORS	\$8.520	\$9.820	40.00	\$0.625	-	\$0.463	-
TANDAMS	8.570	9.870	40.00	.625	-	.463	-
TRACTOR-TRAILER COMBIN- ATIONS, INCLUDING SEMI-TRACTORS, POLE TRAILERS, READY-MIX TRUCKS, FUEL TRUCKS, ASPHALT-OIL SPRAYBAR MAN	8.620	9.920	40.00	.625	-	.463	-
ALL TRUCKS 5-AXLE AND OVER	8.990	10.020	40.00	.625	-	.463	-
DUTY EQUIPMENT EUCLID ENDDUMPS, LOW-BOYS AND HEAVY DUTY EQUIPMENT	8.990	10.290	40.00	.625	-	.463	-
READY-MIX:							
SINGLE-AXLE	7.600	8.600	40.00	.893	-	.925	-
MULTIPLE-AXLE SEMI	7.700	8.700	40.00	.893	-	.925	-
DAIRY:							
AGREEMENT A:							
SPECIAL DELIVERY							
FIRST 3 MONTHS	-	4.350	40.00	*	*	.675	-
SECOND 3 MONTHS	-	4.650	40.00	*	*	.675	-
AFTER 6 MONTHS	5.620	6.790	40.00	*	*	.675	-
WHOLESALE: SEMI							
FIRST 3 MONTHS	3.750	4.350	40.00	*	*	.675	-
SECOND 3 MONTHS	4.000	4.650	40.00	*	*	.675	-
AFTER 6 MONTHS	4.250	7.260	40.00	*	*	.675	-
AGREEMENT B:							
MILK-WHOLESALE:							
STRAIGHT TRUCKS	6.030	6.730	40.00	*	*	.775	-
SWING MEN	6.150	6.850	40.00	*	*	.775	-
TRAILER DRIVERS	6.290	6.990	40.00	*	*	.775	-
TRAILER SWING MEN	6.410	7.110	40.00	*	*	.775	-
ICE CREAM:							
STRAIGHT TRUCKS	6.030	6.730	40.00	*	*	.775	-
SWING MEN	6.150	6.850	40.00	*	*	.775	-
SEMI DRIVERS	6.290	6.990	40.00	*	*	.775	-
ELECTRICAL SUPPLY	6.450	7.350	40.00	.864	-	.250	-
FROZEN FOODS	6.000	7.000	40.00	.893	-	.225	-
FURNITURE AND DEPT STORE:							
DELIVERY WORKERS	8.980	9.780	40.00	.893	-	1.025	-
HELPERS	8.910	9.710	40.00	.893	-	1.025	-
GASOLINE:							
AGREEMENT A:							
REGULAR SEMI-TRUCKS	7.660	9.300	40.00	.738	-	.775	-
REGULAR STRAIGHT TRUCKS	7.560	9.200	40.00	.738	-	.775	-
AGREEMENT B, REGULAR SEMI-TRUCK	7.220	8.220	40.00	*	*	*	*
AGREEMENT C, REGULAR SEMI-TRUCK	6.390	8.528	40.00	*	*	*	*
GROCERY, RETAIL AND WHOLESALE:							
STRAIGHT TRUCKS	7.210	8.110	40.00	.893	-	.775	-
SEMI DRIVERS	7.360	8.260	40.00	.893	-	.775	-
HARDWARE	6.960	8.350	40.00	.893	-	1.025	-
JUICE	6.400	7.200	40.00	*	*	.225	-
LAUNDRY:							
ROUTE REPRESENTATIVES: FIRST 4 WEEKS	5.250	5.750	40.00	*	*	.275	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK¹	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
AKRON, OHIO —Continued							
4-8 WEEKS	\$5.500	\$6.250	40.00	*	*	\$0.275	—
AFTER 8 WEEKS	5.775	6.500	40.00	*	*	.275	—
DRIVERS, CABINETS:							
FIRST 4 WEEKS	5.250	5.540	40.00	*	*	.275	—
4-8 WEEKS	5.240	6.040	40.00	*	*	.275	—
AFTER 8 WEEKS	5.775	6.290	40.00	*	*	.275	—
LOCAL CARTAGE	8.600	10.280	40.00	\$0.838	—	1.025	—
LUMBER:							
REGULAR TRUCK DRIVERS	6.570	7.570	40.00	.864	—	1.025	—
DRIVERS OTHER THAN 4							
WHEEL (SEMI)	6.670	7.670	40.00	.864	—	1.025	—
MAGAZINE DELIVERY	7.250	8.300	40.00	.893	—	.600	—
LESS THAN 90 DAYS	5.800	6.640	40.00	.893	—	.600	—
MEAT:							
PACKING	6.650	7.500	40.00	.749	—	.450	—
HOTEL AND RESTAURANT							
SUPPLY	6.925	8.125	40.00	.818	—	.570	—
MOVING AND STORAGE	7.150	8.250	40.00	.893	—	1.025	—
HELPERS	7.000	8.100	40.00	.893	—	1.025	—
PARCEL DELIVERY:							
TRACTOR-TRAILER DRIVERS ...	8.700	10.580	40.00	.738	—	1.025	—
DOUBLE BOTTOM	8.960	10.840	40.00	.738	—	1.025	—
DOUBLE BOTTOM	9.010	10.890	40.00	.738	—	1.025	—
DOUBLE FORTY	8.600	10.480	40.00	.738	—	1.025	—
SCAVENGER SERVICES:							
DRIVERS:	4.350	5.250	40.00	*	*	*	*
HELPERS	4.100	5.000	40.00	*	*	*	*
ALBANY, N.Y.							
BAKERY--CRACKER:							
FIRST 30 DAYS	5.955	6.955	40.00	.544	—	.450	—
AFTER 30 DAYS	6.055	7.055	40.00	.544	—	.450	—
CONSTRUCTION, GENERAL:							
STRAIGHT TRUCKS, WINCH-							
ES, TRANSIT MIX ON THE							
SITE	9.030	9.740	40.00	1.101	—	.910	—
LOW BOYS AND LOW BOY							
TRAILERS	9.210	9.950	40.00	1.101	—	.910	—
EUCLIDS OR SIMILAR							
EQUIPMENT	9.340	10.090	40.00	1.101	—	.910	—
CONSTRUCTION, HEAVY AND							
HIGHWAY:							
PANEL TRUCKS, SINGLE							
AXLE DUMP TRUCKS,							
DUMPSTERS	7.940	9.040	40.00	.950	—	.900	—
TANDEM AND BATCH							
TRUCKS	7.990	9.090	40.00	.950	—	.900	—
SEMI-TRAILERS, LOW-BOY							
TRUCKS, ASPHALT DISTR-							
IBUTION TRUCKS, AGIT-							
ATORS, MIXER TRUCKS	8.040	9.140	40.00	.950	—	.900	—
SPECIALIZED EATH MOVING							
EQUIPMENT (EUCLID-TYPE							
OR SIMILAR), OFF-HIGH-							
WAY EQUIPMENT, AND							
STRADDLE (ROSS)							
CARRIERS	8.190	9.290	40.00	.950	—	.900	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ALBANY, N.Y. —Continued							
OFF-HIGHWAY TANDEM BACK -DUMPS, FOUR ENGINE EQUIPMENT AND DOUBLE- HITCHED EQUIPMENT WHERE NOT SELFLOADED	\$8.340	\$9.440	40.00	\$0.950	-	\$0.900	-
READY MIX	8.550	9.150	40.00	.750	-	.725	-
FURNITURE	4.450	5.070	40.00	*	*	-	-
HELPERS	4.162	4.790	40.00	*	*	-	-
FREIGHT	8.530	10.700	40.00	.820	-	.830	-
LINEN SUPPLY:							
ROUTE DRIVERS							
FIRST 30 DAYS	5.380	6.130	40.00	*	*	.450	-
AFTER 30 DAYS	5.480	6.230	40.00	*	*	.450	-
RELAY DRIVERS							
FIRST 30 DAYS	5.430	6.440	40.00	*	*	.450	-
AFTER 30 DAYS	5.530	6.540	40.00	*	*	.450	-
TRACTOR-TRAILER DRIVERS							
FIRST 30 DAYS	5.650	6.440	40.00	*	*	.450	-
AFTER 30 DAYS	5.750	6.540	40.00	*	*	.450	-
LIQUOR	6.360	6.860	40.00	*	*	.450	-
ATLANTA, GA.							
AIR FREIGHT	8.520	10.200	40.00	.838	-	.328	-
AIR PRODUCTS:							
UNDER 30 DAYS	5.550	6.680	40.00	*	*	*	*
OVER 30 DAYS	5.650	6.780	40.00	*	*	*	*
ARMORED CAR	6.160	6.910	40.00	.525	-	.775	-
BUILDING CONSTRUCTION:							
PICKUPS, UP TO AND IN- CLUDING 2-1/2 TONS	6.450	7.730	40.00	.150	-	-	-
TRUCKS OVER 2-1/2 TONS UP TO AND INCLUDING 5 TONS	6.550	7.830	40.00	.150	-	-	-
TRUCKS OVER 5 TONS AND EUCLIDS UP TO AND IN- CLUDING 10 TONS	6.800	8.080	40.00	.150	-	-	-
EUCLIDS OVER 10 TONS	6.850	8.130	40.00	.150	-	-	-
DEPARTMENT STORES:							
PACKAGE:							
FIRST 3 MONTHS	-	4.950	40.00	*	*	*	*
4-6 MONTHS	-	5.100	40.00	*	*	*	*
7-12 MONTHS	-	5.300	40.00	*	*	*	*
13-18 MONTHS	-	5.520	40.00	*	*	*	*
19-24 MONTHS	-	5.670	40.00	*	*	*	*
AFTER 24 MONTHS	-	5.900	40.00	*	*	*	*
SHUTTLE:							
FIRST 3 MONTHS	-	5.630	40.00	*	*	*	*
4-6 MONTHS	-	5.730	40.00	*	*	*	*
7-12 MONTHS	-	5.930	40.00	*	*	*	*
AFTER 12 MONTHS	-	6.230	40.00	*	*	*	*
BULK:							
FIRST 3 MONTHS	-	5.950	40.00	*	*	*	*
4-6 MONTHS	-	6.050	40.00	*	*	*	*
7-12 MONTHS	-	6.250	40.00	*	*	*	*
AFTER 12 MONTHS	-	6.550	40.00	*	*	*	*
TRACTOR:							
FIRST 3 MONTHS	-	6.180	40.00	*	*	*	*
4-6 MONTHS	-	6.280	40.00	*	*	*	*
7-12 MONTHS	-	6.480	40.00	*	*	*	*
AFTER 12 MONTHS	-	6.780	40.00	*	*	*	*
FILM:							
FIRST 90 DAYS	6.250	6.750	40.00	.738	-	.775	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ATLANTA, GA. —Continued							
AFTER 90 DAYS	\$6.750	\$7.250	40.00	\$0.738	-	\$0.775	-
GENERAL FREIGHT	8.520	10.200	40.00	.838	-	1.025	-
GROCERY							
RETAIL CHAINSTORE							
AGREEMENT A:							
FIRST 30 DAYS	6.700	7.920	43.00	*	*	.860	-
AFTER 30 DAYS	6.750	7.970	43.00	*	*	.860	-
AGREEMENT B:							
FIRST 30 DAYS	6.550	7.770	44.00	*	*	*	*
31 - 60 DAYS	6.650	7.870	44.00	*	*	*	*
61 - 90 DAYS	6.750	7.970	44.00	*	*	*	*
AFTER 90 DAYS	6.800	8.020	44.00	*	*	*	*
WHOLESALE							
AGREEMENT A	5.750	6.620	40.00	*	*	*	*
BOBTAILS							
FIRST 30 DAYS	-	7.070	40.00	*	*	*	*
31 - 60 DAYS	-	7.170	40.00	*	*	*	*
61 - 90 DAYS	-	7.270	40.00	*	*	*	*
AFTER 90 DAYS	-	7.320	40.00	*	*	*	*
TRACTOR-TRAILERS							
FIRST 30 DAYS	-	7.200	40.00	*	*	*	*
31 - 60 DAYS	-	7.320	40.00	*	*	*	*
61 - 90 DAYS	-	7.420	40.00	*	*	*	*
AFTER 90 DAYS	-	7.470	40.00	*	*	*	*
AGREEMENT B:							
FIRST 30 DAYS	6.470	7.690	43.00	*	*	*	*
31 - 60 DAYS	6.570	7.790	43.00	*	*	*	*
61 - 90 DAYS	6.670	7.890	43.00	*	*	*	*
AFTER 90 DAYS	6.720	7.940	43.00	*	*	*	*
DRIVERS HELPERS							
FIRST 30 DAYS	5.830	7.050	43.00	*	*	*	*
31 - 60 DAYS	5.930	7.150	43.00	*	*	*	*
61 - 90 DAYS	6.030	7.250	43.00	*	*	*	*
AFTER 90 DAYS	6.080	7.300	43.00	*	*	*	*
LINEN							
FIRST 3 MONTHS	4.250	4.950	40.00	.438	-	-	-
4 - 6 MONTHS	4.750	5.450	40.00	.438	-	-	-
7 - 9 MONTHS	4.900	5.600	40.00	.438	-	-	-
AFTER 9 MONTHS	5.300	6.000	40.00	.438	-	-	-
HELPERS:							
FIRST 3 MONTHS	4.125	4.825	40.00	.438	-	-	-
4 - 6 MONTHS	4.425	5.125	40.00	.438	-	-	-
AFTER 6 MONTHS	4.600	5.300	40.00	.438	-	-	-
MEAT, PACKINGHOUSE							
AGREEMENT A	7.050	8.520	40.00	*	*	*	*
AGREEMENT B	6.990	8.520	53.00	*	*	*	*
AGREEMENT C	6.940	8.660	40.00	*	*	*	*
AGREEMENT D	6.090	7.660	40.00	*	*	*	*
PARCEL SERVICE:							
FIRST 30 DAYS	6.560	7.140	40.00	.838	-	.675	-
31-60 DAYS	6.810	7.650	40.00	.838	-	.675	-
61-90 DAYS	7.060	8.160	40.00	.838	-	.675	-
91-120 DAYS	7.310	8.670	40.00	.838	-	.675	-
121-150 DAYS	7.560	9.180	40.00	.838	-	.675	-
151-180 DAYS	-	9.690	40.00	.838	-	.675	-
AFTER 180 DAYS	-	10.200	40.00	.838	-	.675	-
TRACTOR TRAILER	7.660	10.300	40.00	.838	-	.675	-
REFUSE:							
FRONT-END-LOADERS	6.281	6.831	50.00	-	-	.100	-
WAREHOUSE, TRACTOR	5.060	5.860	40.00	.170	-	-	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK ³	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ⁴			
				INSURANCE ⁵		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BALTIMORE, MD.							
ARMORED CAR	\$4.730	\$5.280	40.00	\$0.460	-	\$0.660	-
BUILDING:							
CONCRETE							
MIXER	7.600	8.600	40.00	1.050	-	.750	-
PICKUP	7.100	8.100	40.00	1.050	-	.750	-
CONSTRUCTION							
FLAT BED	8.000	8.900	40.00	1.050	-	.750	-
A-FRAME	9.000	9.970	40.00	1.050	-	.750	-
GOOSE-NECK, DROP FRAME	9.200	10.190	40.00	1.050	-	.750	-
WINCH TRUCKS	9.000	9.970	40.00	1.050	-	.750	-
FORK LIFTS	9.000	9.970	40.00	1.050	-	.750	-
TRAILER	9.000	9.970	40.00	1.050	-	.750	-
MIXERS OVER 12 YDS EUCLID WAGONS AND	7.600	8.500	40.00	1.050	-	.750	-
DUMPSTERS	8.050	8.950	40.00	1.050	-	.750	-
DUMP-TRUCKS	7.740	8.640	40.00	1.050	-	.750	-
EXCAVATING:							
DUMP TRUCKS	7.740	8.640	40.00	1.050	-	.750	-
EXCAVATING							
EUCLID WAGONS AND							
DUMPSTERS	8.050	8.950	40.00	1.050	-	.750	-
DROP FRAME TRAILERS	7.940	8.840	40.00	1.050	-	.750	-
HELPERS	7.610	8.060	40.00	1.050	-	.750	-
GENERAL FREIGHT:							
AGREEMENT A	8.500	10.180	40.00	.840	-	1.025	-
HELPERS	8.400	9.995	40.00	.840	-	1.025	-
AGREEMENT B:							
HEAVY HAULING	9.050	9.900	40.00	.950	-	1.050	-
GOOSE-NECK TRAILER, HEAVY DUTY, OVER 8 TIRES	9.250	10.100	40.00	.950	-	1.050	-
GROCERY:							
RETAIL	7.940	10.380	40.00	.860	-	.840	-
HELPERS	7.450	9.910	40.00	.860	-	.840	-
WHOLESALE	7.055	8.050	40.00	.690	-	.660	-
HELPERS	6.830	7.830	40.00	.690	-	.660	-
MEAT PACKINGHOUSE	6.560	7.750	40.00	.620	-	*	*
HELPERS	6.280	7.230	40.00	.620	-	*	*
NEWSPAPER:							
CITY	6.869	7.696	37.50	.580	-	.670	-
ROAD	7.029	7.856	37.50	.580	-	.670	-
OIL:							
AGREEMENT A	7.700	8.700	45.00	.644	-	.675	-
AGREEMENT B:							
FIRST 6 MONTHS	7.310	8.710	40.00	-	-	-	-
7 TO 12 MONTHS	7.450	8.850	40.00	-	-	-	-
12 TO 18 MONTHS	7.580	8.980	40.00	-	-	-	-
18 TO 24 MONTHS	7.710	9.110	40.00	-	-	-	-
AFTER 24 MONTHS	7.800	9.200	40.00	-	-	-	-
AGREEMENT C:							
STAKE							
FIRST 6 MONTHS	7.020	8.020	40.00	-	-	-	-
6 TO 12 MONTHS	7.260	8.260	40.00	-	-	-	-
1 TO 2 YEARS	7.420	8.420	40.00	-	-	-	-
AFTER 2 YEARS	7.730	8.730	40.00	-	-	-	-
TANK							
FIRST 6 MONTHS	7.020	8.020	40.00	-	-	-	-
6 TO 12 MONTHS	7.260	8.260	40.00	-	-	-	-
1 TO 2 YEARS	7.420	8.420	40.00	-	-	-	-
AFTER 2 YEARS	7.730	8.730	40.00	-	-	-	-
AGREEMENT D:							
FIRST 6 MONTHS	7.195	8.195	40.00	-	-	-	-
6 TO 12 MONTHS	7.330	8.330	40.00	-	-	-	-
1 TO 1-1/2 YEARS	7.480	8.480	40.00	-	-	-	-
1-1/2 TO 2 YEARS	7.670	8.670	40.00	-	-	-	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BALTIMORE, MD.							
—Continued							
AFTER 2 YEARS	\$7.740	\$8.740	40.00	-	-	-	-
YARDMEN							
FIRST 6 MONTHS	6.225	7.225	40.00	-	-	-	-
6 TO 12 MONTHS	6.350	7.350	40.00	-	-	-	-
1 TO 1-1/2 YEARS	6.500	7.500	40.00	-	-	-	-
1-1/2 TO 2 YEARS	6.635	7.635	40.00	-	-	-	-
AFTER 2 YEARS	6.700	7.700	40.00	-	-	-	-
AGREEMENT E:							
FIRST YEAR	7.650	8.750	40.00	\$0.202	-	*	*
1 TO 2 YEARS	7.800	8.900	40.00	.202	-	*	*
2 TO 2-1/2 YEARS	8.090	9.190	40.00	.202	-	*	*
AFTER 2-1/2 YEARS	8.240	9.340	40.00	.202	-	*	*
PARCEL DELIVERY:							
TRACTOR-TRAILER	8.470	10.280	40.00	.838	-	\$1.025	-
PACKAGE PICKUP AND DEL- IVERY							
START	6.640	7.635	40.00	.838	-	1.025	-
AFTER 30 DAYS	7.340	8.144	40.00	.838	-	1.025	-
AFTER 45 DAYS	7.680	8.653	40.00	.838	-	1.025	-
AFTER 90 DAYS	9.162	9.162	40.00	.838	-	1.025	-
BOSTON, MASS.							
ARMORED CAR	6.960	7.520	40.00	.893	-	.800	-
HELPERS	6.960	7.520	40.00	.893	-	.800	-
BAKERY:							
COOKIE AND CRACKER	6.185	7.285	40.00	*	*	*	*
TRANSPORT							
UP TO 3 TONS	6.720	8.020	40.00	.756	-	.800	-
3 TO 5 TONS	6.780	8.080	40.00	.756	-	.800	-
5 TONS AND OVER	6.900	8.200	40.00	.756	-	.800	-
HELPERS	6.010	7.160	40.00	.756	-	.800	-
SPECIAL DELIVERY	5.920	6.920	40.00	.756	-	.800	-
BEER	7.480	8.780	40.00	.893	-	1.000	-
HELPERS	7.380	8.680	40.00	.893	-	1.000	-
BEER AND LIQUOR	7.480	8.780	40.00	.893	-	1.000	-
HELPERS	7.380	8.680	40.00	.893	-	1.000	-
BUILDING:							
CONSTRUCTION							
SPECIALIZED EARTHMOV- ING EQUIPMENT	8.340	9.445	40.00	.900	-	1.000	-
2-AXLE	8.090	9.175	40.00	.900	-	1.000	-
3-AXLE	8.140	9.235	40.00	.900	-	1.000	-
4- AND 5-AXLE	8.240	9.345	40.00	.900	-	1.000	-
LOW-BED TRAILER	8.340	9.445	40.00	.900	-	1.000	-
HELPERS	8.090	9.175	40.00	.900	-	1.000	-
CONCRETE MIXER	8.460	9.510	40.00	*	*	1.000	-
MATERIAL							
CONCRETE	6.770	8.130	40.00	*	*	.700	-
TRAILER-TRUCK	6.940	8.300	40.00	*	*	.700	-
HELPERS	6.720	8.080	40.00	*	*	.700	-
LUMBER	6.720	7.720	40.00	*	*	.700	-
FOOD SERVICE, ICE CREAM:							
ROUTE DELIVERY	6.920	7.670	40.00	.740	-	.800	-
SINGLE BOTTOM TRAILER	8.230	9.910	40.00	.740	-	.800	-
DOUBLE BOTTOM TRAILER	8.480	10.160	40.00	.740	-	.800	-
FURNITURE, RETAIL	6.475	7.275	40.00	.400	-	.700	-
GENERAL FREIGHT	8.470	10.150	40.00	.893	-	1.000	-
HELPERS	8.370	10.050	40.00	.893	-	1.000	-
GROCERY:							
WHOLESALE	6.210	7.910	40.00	.500	-	.800	-
LINEN SUPPLY	6.540	7.390	40.00	.893	-	1.000	-
HELPERS	6.230	7.080	40.00	.893	-	1.000	-
MAGAZINE	8.020	9.853	40.00	.760	-	.725	-
ROUTE DRIVERS	8.020	9.268	40.00	.629	-	.725	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977		SEPTEMBER 3, 1979				
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BOSTON, MASS. —Continued							
MOVING AND STORAGE:							
TRAILER	\$6.525	\$7.325	40.00	\$0.400	-	\$0.700	-
REGULAR	6.475	7.275	40.00	.400	-	.700	-
HELPERS	6.425	7.175	40.00	.400	-	.700	-
NEWSPAPER:							
NIGHT	8.391	9.469	35.00	1.010	-	.827	-
DAY	7.832	8.837	37.50	.943	-	.772	-
MAIL OR RELAY							
NIGHT	8.391	9.469	35.00	1.010	-	.827	-
DAY	7.832	8.837	37.50	.943	-	.772	-
OIL:							
AGREEMENT A (ASPHALT AND OIL)	7.760	9.060	40.00	.893	-	1.000	-
HELPERS	7.550	8.850	40.00	.893	-	1.000	-
ONE-MAN SPRAY EQUIP- MENT	8.250	10.150	40.00	.893	-	1.000	-
AGREEMENT B	7.620	8.970	40.00	.893	-	1.000	-
LOADERS	7.620	8.970	40.00	.893	-	1.000	-
GASOLINE	7.620	8.970	40.00	.893	-	1.000	-
UTILITIES	7.620	8.970	40.00	.893	-	1.000	-
AGREEMENT C	6.700	7.700	40.00	.893	-	1.000	-
PARCEL DELIVERY	8.480	10.150	40.00	.893	-	1.000	-
FEEDER DRIVERS	8.580	10.250	40.00	.893	-	1.000	-
LEAD DRIVERS	8.610	10.280	40.00	.893	-	1.000	-
REFUSE DISPOSAL	7.400	8.150	40.00	.855	-	.800	-
HELPERS	7.400	8.150	40.00	.855	-	.800	-
WASTE PAPER	5.350	6.300	40.00	.780	-	.700	-
TRACTOR	5.400	6.350	40.00	.780	-	.700	-
HELPERS	5.250	6.250	40.00	.780	-	.700	-
BUFFALO, N.Y.							
BEER:							
BOTTLE	5.325	6.250	40.00	.498	-	1.000	-
KEG	6.825	7.500	40.00	.498	-	1.000	-
BUILDING:							
CONSTRUCTION:							
READY-MIX	10.965	10.965	40.00	.750	-	.775	-
BUILDING:							
CONSTRUCTION:							
READY-MIX	-	7.250	40.00	.498	-	1.000	-
DUMP TRUCK	10.150	10.150	40.00	.750	-	.775	-
CEMENT HAULERS	8.330	9.430	40.00	.950	-	1.025	-
GENERAL CONTRACTORS	10.870	11.620	40.00	.950	-	.925	-
BUILDING AND HEAVY AND HIGHWAY	10.720	11.620	40.00	.950	-	.925	-
MATERIAL	7.245	8.530	40.00	.329	-	.350	-
COAL AND FUEL OIL (TANK TRUCK							
EGG AND DAIRY PRODUCTS	5.630	6.320	40.00	.478	-	.700	-
FRUIT AND VEGETABLE:							
FIRST 3 MONTHS	5.850	5.850	40.00	*	*	.325	-
AFTER 3 MONTHS	5.640	5.640	40.00	*	*	.375	-
FURNITURE:							
AGREEMENT A	5.840	5.840	40.00	*	*	.375	-
HELPERS	6.100	6.550	40.00	*	*	.325	-
AGREEMENT B:							
PACKAGE	5.910	6.360	40.00	*	*	.325	-
FURNITURE	6.420	7.620	40.00	.840	-	1.025	-
HELPERS	6.470	7.670	40.00	.840	-	1.025	-
GENERAL FREIGHT	6.320	7.520	40.00	.840	-	1.025	-
	8.530	10.210	40.00	.840	-	1.025	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

	JULY 1, 1977	SEPTEMBER 3, 1979					
CITY AND JOB CLASSIFICATION	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BUFFALO, N.Y.							
—Continued							
GROCERY, CHAINSTORE AND WHOLESALE							
AGREEMENT A:							
TRACTOR-TRAILER							
FIRST 2 MONTHS	\$6.260	\$6.260	40.00	*	*	\$0.250	-
3 TO 9 MONTHS	6.510	6.510	40.00	*	*	.250	-
10 TO 12 MONTHS	6.760	6.760	40.00	*	*	.250	-
AFTER 12 MONTHS	7.010	7.010	40.00	*	*	.250	-
STRAIGHT JOB DRIVERS							
FIRST 2 MONTHS	6.060	6.060	40.00	*	*	.250	-
3 TO 9 MONTHS	6.310	6.310	40.00	*	*	.250	-
10 TO 12 MONTHS	6.560	6.560	40.00	*	*	.250	-
AFTER 12 MONTHS	6.810	6.810	40.00	*	*	.250	-
AGREEMENT B:							
DRIVERS							
FIRST MONTH	5.900	5.900	40.00	*	*	.488	-
SECOND MONTH	6.050	6.050	40.00	*	*	.488	-
3 TO 8 MONTHS	6.150	6.150	40.00	*	*	.488	-
9 TO 12 MONTHS	6.400	6.400	40.00	*	*	.488	-
AFTER 12 MONTHS	6.650	6.650	40.00	*	*	.488	-
HELPERS							
FIRST MONTH	3.100	3.100	40.00	*	*	.488	-
SECOND MONTH	3.250	3.250	40.00	*	*	.488	-
3 TO 8 MONTHS	3.350	3.350	40.00	*	*	.488	-
9 TO 12 MONTHS	3.600	3.600	40.00	*	*	.488	-
AFTER 12 MONTHS	3.850	3.850	40.00	*	*	.488	-
AGREEMENT C:							
FIRST 6 MONTHS	6.780	6.780	40.00	*	*	.425	-
AFTER 6 MONTHS	7.030	7.030	40.00	*	*	.425	-
LAUNDRY, LINEN SUPPLY AND WHOLESALE	6.070	6.540	40.00	\$0.550	-	.775	-
LIQUOR, WHOLESALE AND RETAIL	7.280	8.680	40.00	.740	-	1.025	-
MEAT, PACKINGHOUSE	6.005	6.505	40.00	.472	-	.300	-
SAUSAGE	5.905	7.250	40.00	.472	-	.300	-
MILK	5.800	6.300	40.00	*	*	.175	-
TRACTOR-TRAILER	6.150	6.650	40.00	*	*	.175	-
MOVING AND STORAGE	6.250	7.050	40.00	*	*	.325	-
HELPERS	5.750	6.550	40.00	*	*	.325	-
NEWSPAPER	8.137	8.766	37.50	*	*	.667	-
OXYGEN AND ACETYLENE	7.350	8.550	40.00	*	*	.625	-
PARCEL DELIVERY:							
PACKAGE DRIVERS	8.530	10.210	40.00	.840	-	1.025	-
TRACTOR-TRAILER	8.680	10.350	40.00	.840	-	1.025	-
WELDING SUPPLY:							
FIRST 30 DAYS	6.150	7.750	40.00	*	*	.575	-
SECOND 30 DAYS	6.400	8.000	40.00	*	*	.575	-
AFTER 60 DAYS	6.650	8.250	40.00	*	*	.575	-
CHATTANOOGA, TENN.							
BAKERY:							
BEGINNING	5.600	6.650	40.00	*	*	-	-
AFTER 5 WEEKS	5.650	6.700	40.00	*	*	-	-
BUILDING, HEAVY AND HIGH- WAY CONSTRUCTION:							
UP TO 3 TONS	6.710	7.660	40.00	.813	-	.600	-
3 TO 5 TONS	6.860	7.810	40.00	.813	-	.600	-
5 TO 7 TONS	7.010	7.960	40.00	.813	-	.600	-
SPECIAL EQUIPMENT	7.210	8.160	40.00	.813	-	.600	-
BUILDING MATERIALS AND SUPPLIES							
CONCRETE	4.300	4.710	40.00	.463	-	.225	-
UP TO 11 CUBIC YDS	6.100	7.200	40.00	.725	-	.400	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHATTANOOGA, TENN.							
—Continued							
11 TO 12 CUBIC YDS	\$6.320	\$7.320	40.00	\$0.725	-	\$0.400	-
GENERAL FREIGHT	8.520	10.200	40.00	.838	-	1.025	-
LINEN:							
AGREEMENT A:							
FIRST 3 MONTHS	4.337	5.300	40.00	*	*	-	-
4-6 MONTHS	4.487	5.450	40.00	*	*	-	-
7-9 MONTHS	4.637	5.600	40.00	*	*	-	-
10-12 MONTHS	4.837	5.800	40.00	*	*	-	-
AFTER 12 MONTHS	5.037	6.000	40.00	*	*	-	-
FIRST 3 MONTHS							
FIRST 3 MONTHS	4.250	4.950	40.00	.438	-	-	-
4 - 6 MONTHS	4.750	5.450	40.00	.438	-	-	-
7 - 9 MONTHS	4.900	5.600	40.00	.438	-	-	-
AFTER 9 MONTHS	5.300	6.000	40.00	.438	-	-	-
HELPERS							
FIRST 3 MONTHS	4.125	4.825	40.00	.438	-	-	-
4 - 7 MONTHS	4.425	5.125	40.00	.438	-	-	-
AFTER 7 MONTHS	4.600	5.300	40.00	.438	-	-	-
MOVING AND STORAGE	3.800	4.150	48.00	.500	-	.229	-
HELPERS	3.700	4.050	48.00	.500	-	.229	-
PARCEL DELIVERY	7.560	10.200	40.00	.838	-	.675	-
TRACTOR-TRAILER	7.660	10.300	40.00	.838	-	.675	-
UNIFORM RENTAL	5.600	6.488	45.00	.656	-	.200	-
CHICAGO, ILL.							
ARMORED CAR:							
AGREEMENT A	7.690	9.000	40.00	.738	-	1.025	-
AGREEMENT B	7.690	9.000	40.00	*	*	*	*
AGREEMENT C	7.680	9.050	40.00	*	*	-	-
AUTO SUPPLY AND ACCE- SORY							
LESS THAN 2 TONS	5.650	6.850	40.00	.250	-	.325	-
2 BUT LESS THAN 3 TONS	5.750	6.950	40.00	.250	-	.325	-
3 BUT LESS THAN 7 TONS, TRACTOR-TRAILER	5.850	7.050	40.00	.250	-	.325	-
BAKERY	8.570	10.250	40.00	1.175	-	.800	-
BISCUITS	8.570	10.250	40.00	1.175	-	.800	-
BREAD AND CAKE	8.590	10.410	40.00	.650	-	.878	-
CRACKER	7.700	9.320	40.00	.650	-	.878	-
YEAST	7.380	8.830	40.00	.625	-	.750	-
BEER, KEG:							
EXTRA AND TRANSFER							
DRIVERS	7.240	8.240	40.00	.675	-	.910	-
HELPERS	7.110	8.110	40.00	.675	-	.910	-
CONSTRUCTION							
EXCAVATING, GRADING, ASPHALT							
DUMPSTERS, TRACKS, EUCLIDS, HUGBOTTOM							
DUMPS, TURNATRAIL- ERS, PULLING OTHER							
THAN SELF-LOADING EQUIPMENT							
UNDER 20 TONS	8.800	11.150	40.00	.900	-	.900	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS²			
				INSURANCE³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL. —Continued							
OVER 20 TONS	\$9.000	\$11.350	40.00	\$0.900	-	\$0.900	-
4- AND 6-WHEEL, DINKY, SERVICE CRANES	8.550	10.900	40.00	.900	-	.900	-
4- AND 6-WHEEL HAULING OVER 20 TONS	9.000	11.350	40.00	.900	-	.900	-
A-FRAME, WINCH	9.000	11.350	40.00	.900	-	.900	-
DISTRIBUTORS 1-MAN	9.000	11.350	40.00	.900	-	.900	-
2-MAN	8.550	10.900	40.00	.900	-	.900	-
GREASE TRUCKS	8.550	10.900	40.00	.900	-	.900	-
LIQUID ASPHALT, SLURRY	8.800	11.150	40.00	.900	-	.900	-
SEMI-TRAILER, DUMP	9.000	11.350	40.00	.900	-	.900	-
MATERIAL							
AGREEMENT A:							
4 WHEEL TRUCKS	8.880	9.680	40.00	.800	-	.900	-
6 WHEEL TRUCKS	9.130	9.930	40.00	.800	-	.900	-
45-65 TONS	-	9.930	40.00	.800	-	.900	-
65-85 TONS	9.230	10.030	40.00	.800	-	.900	-
85-105 TONS	9.330	10.130	40.00	.800	-	.900	-
105 TONS AND OVER	-	10.230	40.00	.800	-	.900	-
READY-MIX							
3-AXLE OR LESS	9.130	9.930	40.00	.800	-	.900	-
4-AXLE	9.230	10.030	40.00	.800	-	.900	-
SEMI-TRAILER, AND OVER 13 YDS	9.330	10.130	40.00	.800	-	.900	-
SEMI-TRAILER LESS THAN 24 TONS	9.180	9.980	40.00	.800	-	.900	-
OVER 24 TONS	9.230	10.030	40.00	.800	-	.900	-
HELPERS, FACE BRICK AND CEMENT BLOCK	8.880	9.680	40.00	.800	-	.900	-
AGREEMENT B:							
LUMBER AND MILLWORK	8.690	10.230	40.00	.850	-	.825	-
DELIVERY EQUIPMENT WITH HOIST DEVICES	9.240	10.780	40.00	.850	-	.825	-
AGREEMENT C:							
DUMPSTERS, TRACKS, EUCLIDS, HUGBOTTOM DUMPS, TURNATRAIL- ERS, PULLING OTH- ERS THAN SELFLOAD- ING EQUIPMENT							
UNDER 20 TONS	9.550	11.400	40.00	.800	-	.900	-
OVER 20 TONS	9.550	11.400	40.00	.800	-	.900	-
4- AND 6-WHEEL, DI- NKY, SERVICE CRANES	9.300	11.200	40.00	.800	-	.900	-
A-FRAME, WINCH	9.300	11.200	40.00	.800	-	.900	-
CARRYALLS, LOWBOYS	9.750	11.600	40.00	.800	-	.900	-
GREASE TRUCKS	9.300	11.200	40.00	.800	-	.900	-
READY-MIX							
9 YDS. OR LESS	9.550	11.400	40.00	.800	-	.900	-
OVER 9 THROUGH 13 YDS	9.550	11.400	40.00	.800	-	.900	-
OVER 13 YDS, SEMI	9.750	11.600	40.00	.800	-	.900	-
SEMI-TRAILER DUMP	9.750	11.600	40.00	.800	-	.900	-
SEMI-TRAILER WITH LOADING OR UN- LOADING DEVICES	9.950	11.600	40.00	.800	-	.900	-
AGREEMENT D--ROOFING							
FIRST 60 DAYS	6.025	7.763	40.00	.800	-	.900	-
AFTER 60 DAYS	9.270	10.350	40.00	.800	-	.900	-
AGREEMENT E--ROOFING							
4-WHEEL	8.980	9.780	40.00	.800	-	.900	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS³			
				INSURANCE¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL. —Continued							
6-WHEEL	\$9.230	\$10.030	40.00	\$0.800	-	\$0.900	-
SEMI-TRAILER, 12 TO 24 TONS	9.330	10.130	40.00	.800	-	.900	-
SEMI-TRAILER, OVER 24 TONS	9.410	10.210	40.00	.800	-	.900	-
HELPERS	8.880	9.680	40.00	.800	-	.900	-
COAL:							
OVER 2 TONS AND TRACTOR WITH SAME TRAILER	6.830	8.130	40.00	.500	-	.600	-
4 OR 6 WHEEL, 12 TO 16 TONS	6.900	8.200	40.00	.500	-	.600	-
4 OR 6 WHEEL, OVER 16 TONS	7.460	8.760	40.00	.500	-	.600	-
DEPARTMENT STORE							
BULK AND PARCEL							
NEW	-	7.150	40.00	-	-	1.075	-
SENIORITY STATUS-30 DAYS	-	7.661	40.00	-	-	1.075	-
30 CAL. DAYS AFTER SENIORITY STATUS	-	8.172	40.00	-	-	1.075	-
60 CAL. DAYS AFTER SENIORITY STATUS	-	8.683	40.00	-	-	1.075	-
90 CAL. DAYS AFTER SENIORITY STATUS	-	9.193	40.00	-	-	1.075	-
120 CAL. DAYS AFTER SENIORITY STATUS	-	9.704	40.00	-	-	1.075	-
150 CAL. DAYS AFTER SENIORITY STATUS	8.535	10.215	40.00	-	-	1.075	-
TRACTOR TRUCK DRIVERS							
NEW	-	7.395	40.00	-	-	1.075	-
SENIORITY STATUS-30 DAYS	-	7.924	40.00	-	-	1.075	-
30 CAL. DAYS AFTER SENIORITY STATUS	-	8.452	40.00	-	-	1.075	-
60 CAL. DAYS AFTER SENIORITY STATUS	-	8.980	40.00	-	-	1.075	-
90 CAL. DAYS AFTER SENIORITY STATUS	-	9.508	40.00	-	-	1.075	-
120 CAL. DAYS AFTER SENIORITY STATUS	-	10.037	40.00	-	-	1.075	-
150 CAL. DAYS AFTER SENIORITY STATUS	8.885	10.565	40.00	-	-	1.075	-
FILM	8.110	8.610	40.00	.550	-	.250	-
FLORIST, RETAIL	4.460	5.260	40.00	-	-	-	-
FROZEN FOODS:							
1 TON OR LESS	8.220	9.900	40.00	.800	-	.825	33.00
2 TONS OR LESS	8.240	9.920	40.00	.800	-	.825	33.00
3 TONS OR LESS	8.260	9.940	40.00	.800	-	.825	33.00
4 TONS OR LESS	8.280	9.960	40.00	.800	-	.825	33.00
5 TONS OR LESS	8.300	9.980	40.00	.800	-	.825	33.00
TRACTOR-TRAILER	8.430	10.110	40.00	.800	-	.825	33.00
6 WHEEL	8.430	10.110	40.00	.800	-	.825	33.00
TANDEM	8.720	10.400	40.00	.800	-	.825	33.00
FURNITURE, RETAIL							
FIRST 90 DAYS	8.140	9.750	40.00	.950	-	1.025	-
HELPERS	8.410	10.020	40.00	.950	-	1.025	-
FIRST 90 DAYS	7.910	9.020	40.00	.950	-	1.025	-
TRACTOR-TRAILER	8.740	10.350	40.00	.950	-	1.025	-
FIRST 90 DAYS	8.240	9.850	40.00	.950	-	1.025	-
GENERAL FREIGHT:							
AGREEMENT A:							
LESS THAN 3 AXLES	8.570	10.250	40.00	1.025	-	.800	-
LESS THAN 4 AXLES	8.670	10.350	40.00	1.025	-	.800	-
4 AXLES AND OVER	8.720	10.400	40.00	1.025	-	.800	-
HELPERS	8.340	10.020	40.00	1.025	-	.800	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL. —Continued							
AGREEMENT B:							
LESS THAN 3 AXLES	\$8.570	\$10.250	40.00	\$0.900	-	\$1.075	-
LESS THAN 4 AXLES	8.670	10.350	40.00	.900	-	1.075	-
4 AXLES AND OVER	8.720	10.400	40.00	.900	-	1.075	-
HELPERS	8.340	10.020	40.00	.900	-	1.075	-
GROCERY:							
AGREEMENT A:							
STRAIGHT TRUCK	8.670	10.340	40.00	1.175	-	.800	-
TRACTOR-TRAILERS	8.720	10.400	40.00	1.175	-	.800	-
HELPERS	8.340	10.020	40.00	1.175	-	.800	-
AGREEMENT B	8.740	10.420	40.00	*	*	*	*
HELPERS	8.340	10.020	40.00	*	*	*	*
AGREEMENT C	8.740	10.420	40.00	1.175	-	-	-
ICE:							
ROUTE AND RELAY	6.250	7.425	40.00	.432	-	.325	-
HELPERS, ROUTE AND RELAY	6.020	7.170	40.00	.432	-	.325	-
ICE CREAM:							
AGREEMENT A:							
SPECIAL DELIVERY	6.640	7.540	40.00	.838	-	1.025	-
TRAILER AND CABINET	6.790	7.790	40.00	.838	-	1.025	-
AGREEMENT B	9.950	12.000	40.00	.838	-	1.025	-
MEAT:							
TRACTOR-TRAILER	8.750	10.640	40.00	.813	-	.725	-
OVER 3 TONS	8.680	10.570	40.00	.813	-	.725	-
UNDER 3 TONS	8.600	10.490	40.00	.813	-	.725	-
HELPERS	8.350	10.240	40.00	.813	-	.725	-
MOVING:							
FURNITURE	7.865	9.340	40.00	.600	-	.925	-
PIANO	7.985	9.460	40.00	.600	-	.925	-
HELPERS, FURNITURE	7.635	9.060	40.00	.600	-	.925	-
HELPERS, PIANO	7.785	9.210	40.00	.600	-	.925	-
MACHINERY							
LESS THAN 2 TONS	8.690	10.190	40.00	.750	-	1.025	-
2 AND UNDER 3 TONS	8.740	10.240	40.00	.750	-	1.025	-
3 AND UNDER 5 TONS	8.790	10.290	40.00	.750	-	1.025	-
5 AND UNDER 7 TONS	8.840	10.340	40.00	.750	-	1.025	-
7 AND UNDER 10 TONS	8.890	10.390	40.00	.750	-	1.025	-
ALL TRACTORS	8.940	10.440	40.00	.750	-	1.025	-
NEWSPAPER AND MAGAZINE, FIRST SHIFT	7.770	9.141	40.00	.786	-	.813	-
NURSERY--LANDSCAPING, SHRUB AND TREE							
TRACTOR-TRAILER 3-AXLE OR MORE	5.560	6.660	40.00	-	-	-	-
TRUCKS, 2-AXLE	5.140	6.240	40.00	-	-	-	-
OIL AND GASOLINE	8.200	9.700	40.00	.800	-	.825	-
PRODUCE:							
1 TON OR LESS	8.220	9.900	40.00	.800	-	.825	-
2 TONS OR LESS	8.240	9.920	40.00	.800	-	.825	-
3 TONS OR LESS	8.260	9.940	40.00	.800	-	.825	-
4 TONS OR LESS	8.280	9.960	40.00	.800	-	.825	-
5 TONS OR LESS	8.300	9.980	40.00	.800	-	.825	-
TRACTOR-TRAILER	8.430	10.110	40.00	.800	-	.825	-
6-WHEEL TRUCK	8.430	10.110	40.00	.800	-	.825	-
TANDEM-TRAILER	8.720	10.400	40.00	.800	-	.825	-
REFUSE, PRIVATE SCAVEN- GERS	7.770	9.270	40.00	.650	-	.475	-
TRACTORS	8.280	9.780	40.00	.650	-	.475	-
LOADING EQUIPMENT	8.300	9.770	40.00	.650	-	.475	-
HELPERS	7.580	9.080	40.00	.650	-	.475	-
RENDERING, BONE AND TALLOW							
CITY ROUTEMEN	8.430	10.480	40.00	.813	-	1.050	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL. —Continued							
GREASE ROUTEMEN	\$8.220	\$10.270	40.00	\$0.813	-	\$1.050	-
CHAUFFEURS	8.110	10.160	40.00	.813	-	1.050	-
HELPERS	8.050	10.100	40.00	.813	-	1.050	-
DEAD ANIMAL ROUTEMEN	8.220	10.270	40.00	.813	-	1.050	-
SCRAP IRON AND METAL AGREEMENT A - TRUCK DRIVERS	7.400	8.400	40.00	.411	-	.175	-
AGREEMENT B - TRACTOR TRAILER DRIVERS	7.400	8.400	40.00	.411	-	.125	-
SOFT DRINK AND MINERAL WATER LESS THAN 7 TONS	8.330	10.250	40.00	.675	-	.457	-
LESS THAN 20 TONS	8.430	10.350	40.00	.675	-	.457	-
20 TONS AND OVER	8.480	10.400	40.00	.675	-	.457	-
TIRE	5.970	7.620	40.00	.250	-	-	-
TOBACCO, CIGARETTES AND CANDY	6.320	6.880	40.00	.490	-	-	-
VENDING: AGREEMENT A: FIRST 3 MONTHS	6.850	8.360	40.00	.611	-	.230	-
SECOND 3 MONTHS	6.950	8.460	40.00	.611	-	.230	-
THIRD 3 MONTHS	7.050	8.560	40.00	.611	-	.230	-
FOURTH 3 MONTHS	7.150	8.660	40.00	.611	-	.230	-
AFTER 1 YEAR	7.250	8.760	40.00	.611	-	.230	-
AGREEMENT B: FIRST 3 MONTHS	6.650	8.160	40.00	1.175	-	.800	-
SECOND 3 MONTHS	6.800	8.310	40.00	1.175	-	.800	-
THIRD 3 MONTHS	6.950	8.460	40.00	1.175	-	.800	-
FOURTH 3 MONTHS	7.100	8.610	40.00	1.175	-	.800	-
AFTER 1 YEAR	7.250	8.760	40.00	1.175	-	.800	-
WASTE: LESS THAN 7 TONS	8.570	10.250	40.00	1.175	-	.800	-
LESS THAN 20 TONS	8.670	10.350	40.00	1.175	-	.800	-
20 TONS AND OVER	8.720	10.400	40.00	1.175	-	.800	-
HELPERS	8.340	10.020	40.00	1.175	-	.800	-
CINCINNATI, OHIO							
ARMORED CAR	6.580	7.530	40.00	.538	-	.500	-
BAKERY, BISCUIT: AGREEMENT A	6.243	7.100	40.00	*	*	.825	-
AGREEMENT B	7.100	7.950	40.00	*	*	*	*
BAKERY, CRACKER: 1ST 30 DAYS	6.850	7.800	40.00	.688	-	1.000	-
2ND 30 DAYS	6.900	7.850	40.00	.688	-	1.000	-
3RD 30 DAYS	6.950	7.900	40.00	.688	-	1.000	-
AFTER 90 DAYS	7.000	7.950	40.00	.688	-	1.000	-
BEER: BREWERY AGREEMENT A: ROUTE	6.180	7.030	37.50	.922	-	.460	-
OTHER, INCLUDING TRAILER	6.150	7.010	37.50	.922	-	.460	-
HELPER	6.100	6.950	37.50	.922	-	.460	-
AGREEMENT B	6.600	7.930	40.00	.634	-	.600	-
HELPERS	6.520	7.850	40.00	.634	-	.600	-
DISTRIBUTORS HELPERS BOTTLE	5.950	7.020	37.50	.584	-	.373	-
DRAFT	6.020	7.070	37.50	.584	-	.373	-
BUILDING MATERIAL: COAL AND EXCAVATING SINGLE-AXLE	7.600	8.200	40.00	.738	-	.775	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CINCINNATI, OHIO —Continued							
TANDEM-AXLE	\$7.650	\$8.250	40.00	\$0.738	-	\$0.775	-
SINGLE-AXLE SEMI- TRAILER	7.650	8.250	40.00	.738	-	.775	-
TANDEM-AXLE SEMI AND POLE TRAILER, CRANE TRUCKS, INSLEY, EUC- LID, KOEHRING	7.700	8.300	40.00	.738	-	.775	-
WINCH, HEAVY MACHIN- ERY HAULERS, SEMIS (5-AXLES OR MORE)	7.800	8.400	40.00	.738	-	.775	-
REDI-MIX MIXER TRUCKS (8 YDS. AND UNDER)	8.150	8.750	40.00	.738	-	.775	-
MIXER TRUCKS (OVER 8 YDS.)	8.250	8.850	40.00	.738	-	.775	-
DUMP-STRAIGHT TRUCKS	8.150	8.750	40.00	.738	-	.775	-
TRACTOR-TRAILER COM- BINATION (UP TO 5- AXLE)	8.250	8.850	40.00	.738	-	.775	-
TRACTOR-TRAILER COM- BINATION (6-AXLE AND OVER)	8.300	8.900	40.00	.738	-	.775	-
END DUMPS	8.200	8.800	40.00	.738	-	.775	-
LUMBER	5.760	6.640	40.00	.738	-	.875	-
CEMENT	8.640	10.280	48.00	.698	-	.854	-
COMMISSION HOUSE, BAKERY ..	6.150	7.000	40.00	.357	-	.140	-
DEPARTMENT STORE: FURNITURE, PACKAGE AND PICKUP	8.600	10.280	40.00	.838	-	1.025	-
PICKUP	8.600	10.280	40.00	.838	-	1.025	-
TRACTOR	8.700	10.380	40.00	.838	-	1.025	-
DOUBLE BOTTOMS	8.950	10.630	40.00	.838	-	1.025	-
DOUBLE FOURTIES	9.010	10.690	40.00	.838	-	1.025	-
FILM	3.923	3.923	40.00	.238	-	.325	-
FISH:							
FIRST 30 DAYS	5.150	7.000	40.00	*	*	-	-
SECOND 30 DAYS	5.400	7.250	40.00	*	*	-	-
AFTER 60 DAYS	5.650	7.500	40.00	*	*	-	-
FROZEN FOOD:							
FIRST 90 DAYS	5.870	6.570	40.00	*	*	.175	-
NEXT 90 DAYS	6.120	6.820	40.00	*	*	.175	-
NEXT 90 DAYS	6.370	7.070	40.00	*	*	.175	-
AFTER 270 DAYS	6.870	7.570	40.00	*	*	.175	-
FURNITURE	6.210	7.380	40.00	.625	-	.600	-
HELPERS	6.110	7.280	40.00	.625	-	.600	-
GENERAL FREIGHT	8.600	10.280	40.00	.838	-	1.025	-
HELPERS	8.550	10.230	40.00	.838	-	1.025	-
MISCELLANEOUS	7.740	8.960	40.00	.738	-	.775	-
HELPERS	7.690	8.910	40.00	.738	-	.775	-
GROCERY, RETAIL							
SEMI-TRUCK	7.980	9.400	40.00	*	*	1.025	-
STRAIGHT JOB	7.980	9.400	40.00	*	*	1.025	-
HELPERS	7.840	9.260	40.00	*	*	1.025	-
DOUBLE BOTTOM	8.100	9.520	40.00	*	*	1.025	-
ICE	4.470	5.020	40.00	.394	-	.500	-
MEAT, PACKINGHOUSE	7.860	9.620	40.00	.738	-	.775	-
MILK:							
SPECIAL DELIVERY	6.745	8.750	40.00	.559	-	.605	-
TANKER-TRAILER	7.120	8.350	40.00	.559	-	.605	-
HOURLY ROUTE	7.520	8.750	40.00	.559	-	.605	-
MOVING, LOCAL							
DRIVERS, FIRST 90 DAYS							
AGREEMENT A	5.150	6.250	40.00	*	*	.244	-
AGREEMENT B	5.150	6.250	40.00	*	*	.244	-
AGREEMENT C	5.150	6.200	40.00	*	*	.238	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CINCINNATI, OHIO —Continued							
DRIVERS, AFTER 90 DAYS							
AGREEMENT A	\$5.650	\$6.750	40.00	*	*	\$0.244	
AGREEMENT B	5.650	6.750	40.00	*	*	.244	-
AGREEMENT C	5.650	6.700	40.00	*	*	.238	-
HELPERS, FIRST 90 DAYS							
AGREEMENT A:							
HIRED BEFORE 3/16/							
78	5.040	6.140	40.00	*	*	.244	-
HIRED AFTER 3/16/78	-	5.950	40.00	*	*	.244	-
AGREEMENT B	5.040	6.140	40.00	*	*	.244	-
AGREEMENT C	5.040	6.090	40.00	*	*	.238	-
HELPERS, AFTER 90 DAYS							
AGREEMENT A:							
HIRED BEFORE 3/16/							
78	5.540	6.640	40.00	*	*	.244	-
AFTER 3/16/78	-	6.450	40.00	*	*	.244	-
HELPERS: HIRED AFTER							
3/16/78--FIRST 90 DAYS	-	5.950	40.00	*	*	.244	-
AGREEMENT B	5.540	6.640	40.00	*	*	.244	-
AGREEMENT C	5.540	6.590	40.00	*	*	.238	-
NEWSPAPER:							
1 TON OR UNDER	6.203	6.922	37.50	\$0.787	-	.827	-
1 TO 1-1/2 TONS	6.229	6.949	37.50	.787	-	.827	-
2 TONS	6.256	6.976	37.50	.787	-	.827	-
3 TONS	6.283	7.002	37.50	.787	-	.827	-
4 AND 5 TONS	6.343	7.062	37.50	.787	-	.827	-
HELPERS							
UNDER 3 TONS	6.120	6.840	37.50	.787	-	.827	-
3 TONS AND OVER	6.147	6.866	37.50	.787	-	.827	-
PETROLEUM:							
AGREEMENT A:							
FIRST 6 MONTHS	6.150	7.350	40.00	*	*	.775	-
AFTER 6 MONTHS	6.630	7.830	40.00	*	*	.775	-
AFTER 12 MONTHS	7.040	8.240	40.00	*	*	.775	-
AFTER 18 MONTHS	7.560	8.820	40.00	*	*	.775	-
AGREEMENT B:							
FIRST 6 MONTHS	6.620	6.620	40.00	*	*	*	*
AFTER 6 MONTHS	6.710	6.710	40.00	*	*	*	*
AFTER 12 MONTHS	6.800	6.800	40.00	*	*	*	*
AFTER 18 MONTHS	7.120	7.870	40.00	*	*	*	*
AFTER 2 YEARS	7.450	8.700	40.00	*	*	*	*
PRODUCE:							
AGREEMENT A	6.150	7.000	40.00	*	*	.140	-
AGREEMENT B	6.050	7.050	40.00	.357	-	.080	-
AGREEMENT C	5.950	7.000	40.00	.357	-	*	*
CLEVELAND, OHIO							
AUTOMOBILE WRECKING:							
FIRST 30 DAYS	4.110	4.810	40.00	.380	-	.150	-
AFTER 30 DAYS	4.210	4.910	40.00	.380	-	.150	-
TOWING AND AUTO PARTS							
FIRST 30 DAYS	3.810	4.510	40.00	.380	-	.150	-
AFTER 30 DAYS	3.910	4.610	40.00	.380	-	.150	-
APPLIANCES:							
MAJOR APPLIANCES	7.430	8.580	40.00	.675	-	.675	-
TRACTOR-TRAILERS	7.530	8.680	40.00	.675	-	.675	-
HELPERS	7.380	8.530	40.00	.675	-	.675	-
BAKERY:							
BISCUIT:							
FIRST 60 DAYS	-	6.650	40.00	.775	-	.600	-
AFTER 60 DAYS	-	7.650	40.00	.775	-	.600	-
BREAD AND CAKE TRANS-							
PORT	7.130	8.430	45.00	.611	-	.822	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CLEVELAND, OHIO —Continued							
BREAD							
TRANSPORT	\$6.520	\$8.600	40.00	*	*	\$0.775	-
TWIN SCREW	6.870	8.950	40.00	*	*	.775	-
TWIN SCREW-SWING	6.990	9.070	40.00	*	*	.775	-
REGULAR SEMI	6.760	8.840	40.00	*	*	.775	-
BREAD AND CAKE REGULAR							
DRIVERS	5.840	7.640	40.00	\$0.763	-	.550	-
CRACKER	7.050	8.350	40.00	.775	-	*	*
30 DAYS OR LESS	6.950	7.350	40.00	.775	-	*	*
DOUBLE BOTTOM	7.530	8.980	45.00	.611	-	.822	-
PRETZEL AND POTATO CHIP ...	6.970	7.570	48.00	.646	-	.646	-
SPECIAL DELIVERY	6.080	7.380	45.00	.611	-	.822	-
HELPERS							
KEG							
KEG	6.250	6.450	40.00	.450	-	.500	-
CASE	6.250	6.450	40.00	.450	-	.500	-
BUILDING CONSTRUCTION:							
AGREEMENT A:							
EXCAVATING							
SPECIAL EQUIPMENT	9.700	11.050	40.00	.750	-	.700	-
TRUCKS	9.200	10.550	40.00	.750	-	.700	-
CARRYALL	9.700	11.050	40.00	.750	-	.700	-
READY-MIX	9.350	10.700	40.00	.750	-	.700	-
TANK FUEL TRUCKS AND							
WATER WAGONS	9.200	10.550	40.00	.750	-	.700	-
BULK CONCRETE	9.400	10.750	40.00	.750	-	.700	-
SEMI FUEL AND SEMI							
WATER WAGONS	9.400	10.750	40.00	.750	-	.700	-
AGREEMENT B	7.850	8.850	40.00	.750	-	.700	-
SEMI-TRACTORS	8.080	9.080	40.00	.750	-	.700	-
STRAIGHT	8.050	9.050	40.00	.750	-	.700	-
DOUBLE HOOK-UPS	8.180	9.180	40.00	.750	-	.700	-
SEMI-TRUCKS SIDE-O-							
MATIC	8.280	9.280	40.00	.750	-	.700	-
BUILDING MATERIALS							
AGREEMENT A:							
BUILDING SUPPLIES	7.850	8.840	40.00	.750	-	.700	-
LIFT TRUCKS	8.050	9.090	40.00	.750	-	.700	-
READY-MIX	8.350	9.350	40.00	.750	-	.700	-
AGRAMETER OPERATORS	8.550	9.550	40.00	.750	-	.700	-
SEMI-TRACTOR	8.100	9.170	40.00	.750	-	.700	-
SEMI TRI-AXLE, DOUBLE							
HOOKUP OR TANDEM							
TRAILER	8.170	9.170	40.00	.750	-	.700	-
AGREEMENT B:							
BUILDING SUPPLIES	7.540	9.070	40.00	.750	-	.700	-
SEMI-TRACTORS	7.770	9.300	40.00	.750	-	.700	-
SEMI TRI-AXLE	7.770	9.300	40.00	.750	-	.700	-
SEMI TANDEM	7.770	9.300	40.00	.750	-	.700	-
DOUBLE HOOK-UPS	7.770	9.300	40.00	.750	-	.700	-
LIFT OPERATORS	7.540	9.070	40.00	.750	-	.700	-
READY-MIX	7.770	9.300	40.00	.750	-	.700	-
AGRAMETER OPERATORS	7.720	9.250	40.00	.750	-	.700	-
AGREEMENT C:							
CONCRETE	5.700	6.500	40.00	.750	-	.700	-
LIFT OPERATORS	5.600	6.400	40.00	.750	-	.700	-
AGREEMENT D-BUILDING							
SUPPLY	7.000	8.900	40.00	.750	-	.700	-
BUILDING MATERIALS-GLASS							
SUPPLY	7.850	8.400	40.00	.750	-	.700	-
SEMI-TRACTOR	8.000	8.550	40.00	.750	-	.700	-
BOOM TRUCK	8.200	8.750	40.00	.750	-	.700	-
TAG-ALONG TRAILER	8.200	8.750	40.00	.750	-	.700	-
COMBINATION BOOM TRUCK							
AND TAG-ALONG TRAILER	8.650	9.200	40.00	.750	-	.700	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CLEVELAND, OHIO —Continued							
BUILDING MATERIALS-LUM- BER NG MATERIALS-LUM-							
NGLE UNIT TRUCKS	\$7.635	\$8.635	40.00	\$0.750	-	\$0.700	-
LIFT AND CAMEL TRUCKS	7.635	8.635	40.00	.750	-	.700	-
6-WHEEL UNITS, TRACTORS ONLY	7.805	8.805	40.00	.750	-	.700	-
SEMI-TRACTORS	7.975	8.975	40.00	.750	-	.700	-
BUILDING MATERIALS-PLUMB- ING							
AGREEMENT A:							
SEMI-TRACTOR	8.070	9.070	40.00	.750	-	.700	-
TRUCK	7.840	8.840	40.00	.750	-	.700	-
HIGH LIFT	8.090	9.090	40.00	.750	-	.700	-
SEMI TRI-AXLE	8.170	9.170	40.00	.750	-	.700	-
TANDEMS	8.170	9.170	40.00	.750	-	.700	-
LIFTS	7.840	8.840	40.00	.750	-	.700	-
AGREEMENT B:							
TRUCK	7.250	7.950	40.00	.750	-	.700	-
SEMI-TRACTORS	7.570	8.270	40.00	.750	-	.700	-
LIFTS	7.250	7.950	40.00	.750	-	.700	-
BUILDING MATERIALS-WHOLE- SALE							
BUILDING SUPPLIES	6.300	8.100	40.00	.750	-	.700	-
LIFTS	6.200	8.000	40.00	.750	-	.700	-
SEMI-TRACTORS	6.450	8.250	40.00	.750	-	.700	-
COAL	5.250	6.500	40.00	.330	-	.150	-
HELPERS							
FIRST 6 MONTHS	5.150	6.400	40.00	.330	-	.150	-
AFTER 6 MONTHS	5.200	6.450	40.00	.330	-	.150	-
TRACTORS	5.300	6.550	40.00	.330	-	.150	-
DEPARTMENT STORE:							
AGREEMENT A	7.020	8.220	40.00	.675	-	.925	-
TRACTORS	7.120	8.320	40.00	.675	-	.925	-
HELPERS	6.970	8.170	40.00	.675	-	.925	-
AGREEMENT B	8.600	10.280	40.00	.838	-	1.025	-
HELPERS	8.550	10.230	40.00	.838	-	1.025	-
APPLIANCES							
DRIVERS	7.195	8.395	40.00	.675	-	.925	-
HELPERS	7.145	8.345	40.00	.675	-	.925	-
FURNITURE	7.095	7.995	40.00	.675	-	.600	-
TRACTORS	7.195	8.095	40.00	.675	-	.600	-
HELPERS	7.045	7.945	40.00	.675	-	.600	-
APPLIANCES	7.270	8.170	40.00	.675	-	.600	-
HELPERS	7.220	8.120	40.00	.675	-	.600	-
GENERAL FREIGHT	8.610	10.280	40.00	.838	-	1.025	-
GROCERY, WHOLESALE:							
AFTER 30 DAYS	7.840	8.340	40.00	.700	-	.500	-
FIRST 30 DAYS	7.590	7.840	40.00	.700	-	.500	-
TRACTOR-TRAILER	7.970	8.470	40.00	.700	-	.500	-
ICE:							
ROUTE	5.200	5.400	40.00	.255	-	.275	-
FIRST 13 WEEKS	4.940	5.140	40.00	.255	-	.275	-
HELPERS	5.065	5.265	40.00	.255	-	.275	-
FIRST 13 WEEKS	4.870	5.070	40.00	.255	-	.275	-
LAUNDRY, LINEN SUPPLY	5.130	6.130	40.00	.450	-	.450	-
MAGAZINES	6.905	8.505	40.00	*	*	.525	-
MEAT:							
TWIN SCREW	6.870	8.950	40.00	*	*	.775	-
SEMI	6.760	8.840	40.00	*	*	.775	-
MEAT AND GROCERY:							
AGREEMENT A	7.910	9.130	40.00	.738	-	.775	-
AGREEMENT B:							
STRAIGHT TRUCKS	7.770	8.990	45.00	.656	-	.689	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CLEVELAND, OHIO —Continued							
TRACTORS, SEMI- TRAILERS, TRUCK AND TRAILER	\$7.850	\$9.070	45.00	\$0.656	-	\$0.689	-
TANDEM AXLE TRAILER	7.910	9.130	45.00	.656	-	.689	-
HELPERS	7.770	8.990	45.00	.656	-	.689	-
AGREEMENT C:							
STRAIGHT TRUCKS	7.770	9.720	45.00	.656	-	.689	-
TRACTORS, SEMI- TRAILERS	7.850	9.870	45.00	.656	-	.689	-
TANDEM-TRACTORS	7.910	9.930	45.00	.656	-	.689	-
HELPERS	7.770	9.720	45.00	.656	-	.689	-
AGREEMENT D:							
STRAIGHT TRUCKS	7.770	9.930	45.00	.744	-	.911	-
TRACTORS, SEMI- TRAILERS, TRUCK AND TRAILER	7.850	9.870	45.00	.744	-	.911	-
TANDEM AXLE TRACTOR	7.910	9.930	45.00	.744	-	.911	-
HELPERS	7.770	9.720	45.00	.744	-	.911	-
MILK:							
AGREEMENT A:							
ICE CREAM	6.870	8.950	40.00	*	*	.775	-
TRANSPORT	6.520	8.600	40.00	*	*	.775	-
TWIN SCREW	6.870	8.950	40.00	*	*	.775	-
TWIN SCREW, SWING	6.990	9.070	40.00	*	*	.775	-
REGULAR STRAIGHT	6.710	8.790	40.00	*	*	.775	-
SWING STRAIGHT	6.810	8.890	40.00	*	*	.775	-
REGULAR SEMI	6.760	8.840	40.00	*	*	.775	-
SWING SEMI	6.870	8.950	40.00	*	*	.775	-
AGREEMENT B (WHOLESALE) ..	6.150	7.060	40.00	.628	-	.775	-
SPECIAL DELIVERY	6.020	6.910	40.00	.628	-	.775	-
STORE DELIVERY	7.060	8.100	40.00	.628	-	.775	-
SEMI-TRACTOR	7.240	8.310	40.00	.628	-	.775	-
TANDEM	7.120	8.170	40.00	.628	-	.775	-
SCHOOLS AND VENDING	6.170	7.080	40.00	.628	-	.775	-
MOVING	6.990	8.240	40.00	.675	-	.600	-
HELPERS							
HIRED PRIOR TO 1967	6.940	8.190	40.00	.675	-	.600	-
HIRED AFTER 1967	6.790	8.040	40.00	.675	-	.600	-
NEWSPAPER:							
AGREEMENT A:							
RELAY	7.447	8.177	37.50	1.076	-	.788	-
JOURNEYMEN							
FIRST 31 DAYS	6.689	7.828	37.50	1.076	-	.788	-
AFTER 31 DAYS	7.432	8.130	37.50	1.076	-	.788	-
RELAY							
RELAY	6.941	8.177	38.75	1.041	-	.762	-
DISTRIBUTION	6.945	8.130	40.00	1.008	-	.739	-
PRODUCE FRUIT AND VEGE- TABLE DRIVERS							
LOCAL	6.100	7.000	40.00	.500	-	.500	-
SEMI-TRAILER	6.150	7.050	40.00	.500	-	.500	-
HELPERS	6.000	6.900	40.00	.500	-	.500	-
RENDERING-DRIVERS	7.560	8.780	40.00	.738	-	.775	-
SCRAP DRIVERS							
FIRST 30 DAYS							
AGREEMENT A	5.750	6.450	40.00	.380	-	.150	-
AGREEMENT B	-	5.785	40.00	.380	-	.150	-
AGREEMENT C	-	5.985	40.00	.380	-	.150	-
AGREEMENT D	-	5.785	40.00	.380	-	.150	-
AGREEMENT E	-	5.885	40.00	.380	-	.150	-
AFTER 30 DAYS							
AGREEMENT A	5.850	6.550	40.00	.380	-	.150	-
AGREEMENT B	-	5.885	40.00	.380	-	.150	-
AGREEMENT C	-	6.085	40.00	.380	-	.150	-
AGREEMENT D	-	5.885	40.00	.380	-	.150	-
AGREEMENT E	-	5.985	40.00	.380	-	.150	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CLEVELAND, OHIO							
—Continued							
STEEL AND RUBBISH DRIV- ERS							
FIRST 30 DAYS							
AGREEMENT A	\$5.750	\$6.450	40.00	\$0.380	-	\$0.150	-
AGREEMENT B	-	6.650	40.00	.380	-	.150	-
AFTER 30 DAYS							
AGREEMENT B	5.850	6.550	40.00	.380	-	.150	-
AGREEMENT B	-	6.750	40.00	.380	-	.150	-
HELPERS							
FIRST 30 DAYS							
AGREEMENT A	4.660	5.360	40.00	.380	-	.150	-
AGREEMENT B	-	5.360	40.00	.380	-	.150	-
AFTER 30 DAYS							
AGREEMENT A	4.760	5.460	40.00	.380	-	.150	-
AGREEMENT B	-	5.460	40.00	.380	-	.150	-
SLAG	7.120	8.120	40.00	.750	-	.700	-
EUCLID DUMP	7.500	8.500	40.00	.750	-	.700	-
SEMI-TRACTORS	7.450	8.450	40.00	.750	-	.700	-
DOUBLE HOOK-UPS	7.450	8.450	40.00	.750	-	.700	-
SOFT DRINK, SPECIAL DE- LIVERY	5.500	6.250	40.00	.500	-	.450	-
HELPERS	4.275	4.775	40.00	.500	-	.450	-
WINE	7.100	8.200	40.00	.500	-	.500	-
HELPERS	7.100	8.200	40.00	.500	-	.500	-
COLUMBUS, OHIO							
BAKERY: BISCUIT DRIVERS	-	7.280	40.00	.475	-	.500	-
CONSTRUCTION:							
BUILDING							
STRAIGHT AND PUMP	8.460	9.710	40.00	.825	-	-	-
TANDEM AND SEMI	8.560	9.810	40.00	.825	-	-	-
LOWBOY	8.660	9.910	40.00	.825	-	-	-
HEAVY AND HIGHWAY							
ASPHALT DISTRIBUTOR; BATCH; 4-WHEEL DUMP; AND OIL DISTRIBUTOR	8.520	9.820	40.00	.625	-	.463	-
TANDEM	8.570	9.870	40.00	.625	-	.463	-
TRACTOR-TRAILER	8.620	9.920	40.00	.625	-	.463	-
5-AXLE AND OVER	8.720	10.020	40.00	.625	-	.463	-
EUCLID; EUCLID END DUMP; LOWBOY AND HEAVY DUTY EQUIPMENT OVER 12 CU. YD. CAP- ACITY	8.990	10.290	40.00	.625	-	.463	-
GENERAL FREIGHT:							
AGREEMENT A	8.600	10.280	40.00	.838	-	1.025	-
AGREEMENT B	8.600	10.280	40.00	.838	-	1.025	-
GROCERY, WHOLESALE	6.670	7.670	40.00	.413	-	.325	-
HELPERS	6.510	7.510	40.00	.413	-	.325	-
LIQUID AND COMPRESSED GAS	6.950	7.930	40.00	*	*	1.025	-
NEWSPAPER DELIVERY	6.568	7.568	40.00	.681	-	.449	-
CORPUS CHRISTI, TEXAS							
GENERAL FREIGHT:							
AGREEMENT A	8.520	10.200	40.00	.838	-	1.025	-
AGREEMENT B	8.320	10.200	40.00	.838	-	1.025	-
PARCEL:							
PICK-UP AND DELIVERY	7.560	10.200	40.00	.838	-	.675	-
TRACTORS	7.660	10.300	40.00	.838	-	.675	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DALLAS, TEXAS							
FOOD	\$6.155	\$6.805	40.00	*	*	*	*
FURNITURE	8.060	10.200	40.00	\$0.838	-	\$1.025	-
GENERAL FREIGHT:							
AGREEMENT A	8.520	10.200	40.00	.838	-	1.025	-
AGREEMENT B	8.520	10.200	40.00	.838	-	1.025	-
AGREEMENT C	8.520	10.200	40.00	.838	-	1.025	-
AGREEMENT D	8.520	10.200	40.00	.838	-	1.025	-
GROCERY:							
CHAINSTORE							
FIRST 6 MONTHS	7.677	9.180	40.00	*	*	.925	-
7-12 MONTHS	7.910	9.410	40.00	*	*	.925	-
AFTER 1 YEAR	8.027	9.530	40.00	*	*	.925	-
WHOLESALE	5.585	6.535	40.00	.463	-	.250	-
PARCEL DELIVERY:							
PICK-UP AND DELIVERY	7.560	10.200	40.00	.838	-	.675	-
TRACTOR-TRAILER DRIVER	7.660	10.300	40.00	.838	-	.675	-
DENVER, COLO.							
BUILDING:							
CONSTRUCTION:							
PICKUP TRUCKS	7.800	8.780	40.00	.840	-	.630	-
DUMP TRUCKS							
UP TO AND INCLUDING							
6 CU. YDS	7.900	8.880	40.00	.840	-	.630	-
OVER 6 UP TO AND							
INCLUDING 14 CU.							
YDS	8.000	8.980	40.00	.840	-	.630	-
OVER 14 UP TO AND							
INCLUDING 29 CU.							
YDS	8.250	9.230	40.00	.840	-	.630	-
OVER 29 UP TO AND							
INCLUDING 39 CU.							
YDS	8.500	9.480	40.00	.840	-	.630	-
OVER 39 UP TO AND							
INCLUDING 54 CU.							
YDS	8.700	9.680	40.00	.840	-	.630	-
FLAT RACK							
SINGLE AXLE	7.900	8.880	40.00	.840	-	.630	-
TANDEM AXLE	8.000	8.980	40.00	.840	-	.630	-
DISTRIBUTOR	8.150	9.130	40.00	.840	-	.630	-
CEMENT MIXER							
UP TO AND INCLUDING							
10 CU. YDS	8.150	9.130	40.00	.840	-	.630	-
OVER 10 UP TO AND							
INCLUDING 15 CU.							
YDS	8.400	9.130	40.00	.840	-	.630	-
HIGHBOYS, LOWBOYS,							
FLOATS, SEMI	8.250	9.230	40.00	.840	-	.630	-
SPECIALITY AND HOIST-							
ING	8.200	9.180	40.00	.840	-	.630	-
LIQUID AND BULK TANK-							
ER							
SINGLE AXLE	7.900	8.800	40.00	.840	-	.630	-
TANDEM AXLE	8.050	8.980	40.00	.840	-	.630	-
EUCLID	8.250	9.230	40.00	.840	-	.630	-
HELPERS	7.870	8.780	40.00	.840	-	.630	-
MATERIAL							
HEAVYING MOVING							
HIGHBOYS, LOWBOYS,							
OR A-FRAME	7.190	8.090	40.00	.428	-	.538	-
TRUCK	6.940	7.840	40.00	.428	-	.538	-
HELPERS	6.870	7.770	40.00	.428	-	.538	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DENVER, COLO. —Continued							
BRICK HAULING							
AGREEMENT A:							
TANDEM AXLE, SUP- ERLITE							
FIRST 60 DAYS	\$5.220	\$5.950	40.00	\$0.559	-	\$0.209	-
SECOND 60 DAYS	5.270	6.000	40.00	.559	-	.209	-
AFTER 4 MONTHS	5.320	6.060	40.00	.559	-	.209	-
DIESEL TANDEM							
AXLE AND PUP							
FIRST 320 HOURS	5.420	6.180	40.00	.559	-	.209	-
SECOND 320							
HOURS	5.470	6.250	40.00	.559	-	.209	-
AFTER 640 HOURS	5.520	6.300	40.00	.559	-	.209	-
AGREEMENT B:							
TANDEM AXLE, SUP- ERLITE OR BOOM LOADER							
FIRST 90 DAYS	4.860	5.380	40.00	*	*	-	3.50
SECOND 90 DAYS	4.910	5.430	40.00	*	*	-	3.50
AFTER 6 MONTHS	4.960	5.480	40.00	*	*	-	3.50
SINGLE AXLE, SUP- ERLITE OR BOOM LOADER							
FIRST 90 DAYS	4.760	5.540	40.00	*	*	-	3.50
SECOND 90 DAYS	4.810	5.590	40.00	*	*	-	3.50
AFTER 6 MONTHS	4.860	5.640	40.00	*	*	-	3.50
LUMBER							
AGREEMENT A:							
FIRST 30 DAYS	4.460	5.410	40.00	*	*	-	3.00
SECOND 30 DAYS	4.530	5.480	40.00	*	*	-	3.00
AFTER 60 DAYS	4.710	5.660	40.00	*	*	-	3.00
SEMI-TRAILER	4.910	5.860	40.00	*	*	-	3.00
AGREEMENT B:							
FIRST 30 DAYS	5.460	6.460	40.00	.242	-	*	*
SECOND 30 DAYS	5.530	6.530	40.00	.242	-	*	*
SECOND 30 DAYS	-	6.530	40.00	.242	-	*	*
AFTER 60 DAYS	5.160	6.610	40.00	.242	-	*	*
AFTER 60 DAYS	-	6.610	40.00	.242	-	*	*
SEMI TRUSS TRAIL- ER	5.710	6.710	40.00	.242	-	*	*
PLUMBING SUPPLY							
FIRST 3 MONTHS	5.040	6.050	40.00	.495	-	.140	-
SECOND 3 MONTHS	5.190	6.150	40.00	.495	-	.140	-
ROCK, SAND, GRAVEL, AND READY-MIX CON- CRETE:							
DUMP TRUCK							
UNDER 15 TONS							
FIRST 4 MONTHS	6.450	7.550	40.00	.622	-	.558	-
SECOND 4 MONTHS	6.950	8.050	40.00	.622	-	.558	-
AFTER 8 MONTHS	7.450	8.550	40.00	.622	-	.558	-
15 TONS AND OVER							
FIRST 4 MONTHS	6.610	7.710	40.00	.622	-	.558	-
SECOND 4 MONTHS	7.110	8.210	40.00	.622	-	.558	-
AFTER 8 MONTHS	7.610	8.710	40.00	.622	-	.558	-
SEMI-TRAILER							
FIRST 4 MONTHS	6.660	7.760	40.00	.622	-	.558	-
SECOND 4 MONTHS	7.110	8.260	40.00	.622	-	.558	-
AFTER 8 MONTHS	7.660	8.760	40.00	.622	-	.558	-
MIXER TRUCKS							
FIRST 4 MONTHS	6.810	7.910	40.00	.622	-	.558	-
SECOND 4 MONTHS	7.310	8.410	40.00	.622	-	.558	-
AFTER 8 MONTHS							
3-AXLE	7.810	8.910	40.00	.622	-	.558	-
4-AXLE	7.960	9.060	40.00	.622	-	.558	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ¹			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DENVER, COLO. —Continued							
STRUCTURAL STEEL AND IRON							
FIRST 3 MONTHS	\$5.810	\$6.660	40.00	\$0.750	-	\$0.350	-
AFTER 3 MONTHS	6.120	6.970	40.00	.750	-	.350	-
SEMI-TRAILER AND POLE TRUCK							
SEMI-TRUCK (DIESEL TANDEM AXLE)	6.320	7.270	40.00	.750	-	.350	-
FIRST 60 DAYS	6.470	7.520	40.00	.750	-	.350	-
AFTER 60 DAYS	6.620	7.670	40.00	.750	-	.350	-
FISH, WHOLESALE AND RETAIL							
AGREEMENT A:							
FIRST 90 DAYS	4.120	4.720	40.00	.529	-	-	-
91-180 DAYS	4.420	5.020	40.00	.529	-	-	-
AFTER 180 DAYS	4.800	5.400	40.00	.529	-	-	-
AGREEMENT B:							
FIRST 90 DAYS	4.120	4.720	40.00	.591	-	-	-
91 TO 180 DAYS	4.420	5.020	40.00	.591	-	-	-
AFTER 180 DAYS	4.800	5.400	40.00	.591	-	-	-
GENERAL FREIGHT:							
AGREEMENT A:							
DRIVERS	6.400	7.130	40.00	.423	-	.538	-
HELPERS	6.250	6.880	40.00	.423	-	.538	-
SEMI-TRAILER	6.450	7.180	40.00	.423	-	.538	-
AGREEMENT B	8.490	10.170	40.00	.831	-	.980	-
AGREEMENT C	8.490	10.170	40.00	.831	-	.980	-
SEMI-TRAILER	8.490	10.170	40.00	.831	-	.980	-
GROCERY:							
AGREEMENT A:							
FIRST 4 MONTHS	6.720	7.970	40.00	.494	-	.628	-
SECOND 4 MONTHS	6.780	8.030	40.00	.494	-	.628	-
AFTER 8 MONTHS	6.950	8.200	40.00	.494	-	.628	-
AGREEMENT B:							
FIRST 4 MONTHS	6.720	8.360	40.00	.494	-	.628	-
SECOND 4 MONTHS	6.780	8.420	40.00	.494	-	.628	-
AFTER 8 MONTHS	6.950	8.590	40.00	.494	-	.628	-
MEAT:							
AGREEMENT A:							
FIRST 30 DAYS	6.195	6.295	40.00	*	*	.980	-
31-60 DAYS	6.795	6.895	40.00	*	*	.980	-
61-90 DAYS	6.865	6.965	40.00	*	*	.980	-
AFTER 90 DAYS	7.085	7.165	40.00	*	*	.980	-
AGREEMENT B:							
FIRST 30 DAYS	6.495	6.525	40.00	.545	-	.420	-
31-60 DAYS	6.865	6.895	40.00	.545	-	.420	-
61-90 DAYS	7.020	7.050	40.00	.545	-	.420	-
AFTER 90 DAYS	7.280	7.310	40.00	.545	-	.420	-
AGREEMENT C:							
FIRST 30 DAYS	6.685	6.825	40.00	.545	-	.700	-
31-60 DAYS	6.735	6.895	40.00	.545	-	.700	-
61-90 DAYS	6.790	6.950	40.00	.545	-	.700	-
AFTER 90 DAYS	6.860	7.020	40.00	.545	-	.700	-
MILK:							
SPECIAL DELIVERY	6.460	7.260	40.00	.569	-	.700	-
WHOLESALE	6.960	7.760	40.00	.569	-	.700	-
VAN							
VAN	6.400	7.180	40.00	.423	-	.538	-
HELPERS	6.250	6.880	40.00	.423	-	.538	-
PAPER, WHOLESALE:							
FIRST 2 MONTHS	4.720	5.530	40.00	*	*	.194	-
SECOND 2 MONTHS	4.880	5.730	40.00	*	*	.194	-
THIRD 2 MONTHS	5.040	5.910	40.00	*	*	.194	-
AFTER 6 MONTHS	5.400	6.350	40.00	*	*	.194	-
PARCEL DELIVERY	8.220	8.760	40.00	.688	-	.700	-
TRACTOR-TRAILERS	8.320	8.860	40.00	.688	-	.700	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DENVER, COLO. —Continued							
FIRST 30 DAYS				*	*	-	-
FIRST 30 DAYS	\$3.140	\$3.640	40.00	*	*	-	-
31-60 DAYS	3.390	3.890	40.00	*	*	-	-
61-120 DAYS	3.640	4.140	40.00	*	*	-	-
AFTER 120 DAYS	3.890	4.390	40.00	*	*	-	-
DETROIT, MICH.							
AIR REDUCTION	7.600	8.600	40.00	\$0.650	-	\$0.775	-
BAKERY							
BISCUIT							
FIRST 30 DAYS	7.100	8.300	40.00	.700	-	.925	-
AFTER 30 DAYS	7.350	8.550	40.00	.700	-	.925	-
TRACTOR	7.000	8.000	40.00	.838	-	.775	-
SPECIAL DELIVERY	6.150	7.150	40.00	.838	-	.775	-
BUILDING							
CONSTRUCTION							
TRANSIT MIX							
FIRST 3 MONTHS	7.400	8.690	40.00	.838	-	1.025	-
AFTER 3 MONTHS	8.300	9.590	40.00	.838	-	1.025	-
BUILDING							
DUMP TRUCKS	9.650	11.030	40.00	.838	-	.925	-
SEMI	9.800	11.180	40.00	.838	-	.925	-
STAKE TRUCKS (ALL SIZES)	9.650	11.030	40.00	.838	-	.925	-
PICKUP TRUCKS	9.650	11.030	40.00	.838	-	.925	-
LOW-BOYS	9.900	11.280	40.00	.838	-	.925	-
8 CU. YDS. OR OVER	9.650	11.030	40.00	.838	-	.925	-
DOUBLE BOTTOM	9.900	11.280	40.00	.838	-	.925	-
EXCAVATING							
DUMP TRUCKS UNDER 8 CU. YDS	8.440	10.310	40.00	.838	-	.925	-
DUMP TRUCKS OVER 8 CU. YDS	8.570	10.440	40.00	.838	-	.925	-
LOW-BOYS AND EUC- LIDS	8.770	10.640	40.00	.838	-	.925	-
ROAD							
UP TO 8 CU. YDS	9.270	10.410	40.00	.838	-	.925	-
8 CU. YDS. AND OVER	9.370	10.510	40.00	.838	-	.925	-
EUCLID TYPE	9.520	10.660	40.00	.838	-	.925	-
MATERIAL							
STAKE AND DUMP	6.780	7.930	40.00	.838	-	1.025	-
SEMI-TRAILERS AND DOUBLE BOT- TOMS	6.880	8.030	40.00	.838	-	1.025	-
STRADDLE DRIVERS	6.880	8.030	40.00	.838	-	1.025	-
GLASS	8.480	9.760	40.00	.688	-	.700	-
LUMBER							
HIRED BEFORE 9/16/ 76	7.130	8.340	40.00	.575	-	.775	-
SEMI-TRAILERS	7.180	8.390	40.00	.575	-	.775	-
DOUBLE BOTTOM	7.480	8.690	40.00	.575	-	.775	-
HIRED AFTER 9/16/76	6.690	7.900	40.00	.575	-	.775	-
SEMI-TRAILERS	6.740	7.950	40.00	.575	-	.775	-
DOUBLE BOTTOM	7.040	8.250	40.00	.575	-	.775	-
PLUMBING SUPPLY	7.715	9.040	40.00	.838	-	1.025	-
CARBONIC AND COMPRESSED							
GAS	7.750	9.350	40.00	.650	-	.775	-
RETAIL COAL	7.550	8.010	40.00	.600	-	.550	-
SEMI-DRIVERS	7.810	8.270	40.00	.600	-	.550	-
DEPARTMENT STORE	8.010	9.510	40.00	.700	-	.775	-
DOUBLE BOTTOM	8.070	9.570	40.00	.700	-	.775	-
HELPERS	7.710	9.210	40.00	.700	-	.775	-
DRUG	8.240	10.860	40.00	.575	-	.500	-
MISCELLANEOUS DRIVERS	7.550	9.000	40.00	.838	-	1.025	-
FURNITURE	8.700	10.380	40.00	.838	-	1.025	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DETROIT, MICH. —Continued							
HELPERS	\$8.570	\$10.250	40.00	\$0.838	-	\$1.025	-
GENERAL FREIGHT:							
SINGLE BOTTOM TRUCKS	8.790	10.780	40.00	.838	-	1.025	-
DOUBLE BOTTOM TRUCKS	8.850	10.780	40.00	.838	-	1.025	-
1/2 TON FOR MISCELLAN- EOUS SERVICES	8.790	10.780	40.00	.838	-	1.025	-
GROCERY:							
CANDY, TOBACO, ETC	8.220	10.270	40.00	.838	-	1.025	-
CHAINSTORE	8.800	9.770	40.00	.738	-	.775	-
ICE:							
AGREEMENT A	4.600	5.500	40.00	.575	-	-	-
AGREEMENT B	4.530	5.330	40.00	.650	-	.775	-
MAGAZINE	5.560	6.370	40.00	.700	-	.775	-
MEAT JOBBERS	7.050	8.490	40.00	.700	-	.775	-
HELPERS	6.750	8.190	40.00	.700	-	.775	-
POULTRY	6.490	8.690	40.00	.625	-	.738	-
MILK:							
TANK TRUCKS, BRANCH TRACTOR	6.620	7.940	40.00	1.050	-	.490	-
SUPPLY RUN-SCHOOL, FAC- TORY, MISCELLANEOUS	6.570	7.890	40.00	1.050	-	.490	-
ICE CREAM, MANUFACTURED PRODUCTS	7.090	8.300	40.00	1.050	-	.490	-
WHOLESALE	7.010	8.330	40.00	1.050	-	.490	-
MOVING, LOCAL	7.656	8.880	40.00	.838	-	1.025	-
HELPERS	7.446	8.670	40.00	.838	-	1.025	-
NEWSPAPER:							
AGREEMENT A:							
REGULAR AND RELIEF	6.845	8.520	40.00	.850	-	1.007	-
JUMPERS	6.270	7.945	40.00	.850	-	1.007	-
AGREEMENT B:							
DAY	6.750	8.637	40.00	.895	-	1.038	-
JUMPERS	6.175	8.062	40.00	.895	-	1.038	-
OIL AND GAS	7.360	8.660	40.00	.763	-	.775	-
TRANSPORT-SEMI	8.070	9.570	40.00	.763	-	.775	-
PAPER:							
AGREEMENT A	6.260	7.330	40.00	.575	-	.325	-
AGREEMENT B	4.980	5.680	40.00	.700	-	.325	-
PARCEL:							
PACKAGE	8.700	10.380	40.00	.838	-	1.025	-
DOUBLE	8.950	10.730	40.00	.838	-	1.025	-
TRACTOR	8.700	10.380	40.00	.838	-	1.025	-
PRODUCE:							
AGREEMENT A	7.200	8.100	40.00	.700	-	.775	-
AGREEMENT B	7.200	8.100	40.00	.700	-	.775	-
SCRAP IRON	5.470	5.880	40.00	.625	-	.400	-
FLINT, MICH.							
ARMORED CAR	6.750	7.750	40.00	.700	-	.850	-
BAKERY	6.050	7.750	40.00	.700	-	-	-
BUILDING							
CONSTRUCTION							
TRANSIT MIX							
FIRST 60 DAYS	5.790	6.800	40.00	.625	-	.925	-
SECOND 60 DAYS	6.190	7.400	40.00	.625	-	.925	-
THIRD 60 DAYS	6.590	8.000	40.00	.625	-	.925	-
AFTER 180 DAYS	6.790	8.600	40.00	.625	-	.925	-
TANDEM AXLE DUMP TRUCKS, BLOCK AND MASON SUPPLY, AND SEMI-TRAILERS							
FIRST 60 DAYS	5.740	6.750	40.00	.625	-	.925	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FLINT, MICH. —Continued							
SECOND 60 DAYS	\$6.140	\$7.350	40.00	\$0.625	—	\$0.925	
THIRD 60 DAYS	6.540	7.950	40.00	.625	—	.925	—
AFTER 180 DAYS	6.740	8.550	40.00	.625	—	.925	—
FLAT RACKS AND SINGLE AXLE DUMP TRUCKS							
FIRST 60 DAYS	5.590	6.600	40.00	.625	—	.925	—
SECOND 60 DAYS	5.990	7.200	40.00	.625	—	.925	—
THIRD 60 DAYS	6.390	7.800	40.00	.625	—	.925	—
AFTER 180 DAYS	6.590	8.400	40.00	.625	—	.925	—
MATERIAL							
GRAVEL TRAIN							
FIRST 60 DAYS	6.040	7.050	40.00	.625	—	.925	
SECOND 60 DAYS	6.440	7.650	40.00	.625	—	.925	—
THIRD 60 DAYS	6.840	8.250	40.00	.625	—	.925	—
AFTER 180 DAYS	7.040	8.850	40.00	.625	—	.925	—
SAND, GRAVEL, STONE AND ASPHALT							
LOW-BOYS, EUCLIDS, AND DOUBLE BOTTOMS	8.770	10.660	40.00	.813	—	.925	—
DUMP TRUCKS (8 CU. YDS. OR MORE), POLE TRAILERS, SEMI AND FUEL TRUCKS	8.570	10.460	40.00	.813	—	.925	
ALL OTHERS	8.440	10.330	40.00	.813	—	.925	—
CANDY	4.800	5.650	40.00	*	*	.100	—
FURNITURE AND DEPARTMENT STORE DELIVERY: DRIVERS							
FIRST 30 DAYS	6.530	8.800	40.00	.625	—	.775	—
AFTER 30 DAYS	6.630	8.900	40.00	.625	—	.775	—
HELPERS							
FIRST 30 DAYS	6.290	8.560	40.00	.625	—	.775	
AFTER 30 DAYS	6.390	8.660	40.00	.625	—	.775	—
GROCERY (WHOLESALE)	6.770	8.250	40.00	.575	—	.500	—
DOUBLE BOTTOM	6.820	8.300	40.00	.575	—	.500	—
LOCAL CARTAGE	8.610	10.780	40.00	1.025	—	.838	—
LUMBER:							
FIRST 120 DAYS	—	6.320	40.00	.675	—	.925	—
SECOND 120 DAYS	—	6.570	40.00	.675	—	.925	—
THIRD 120 DAYS	—	6.820	40.00	.675	—	.925	—
AFTER 360 DAYS	—	7.070	40.00	.675	—	.925	—
MOVING AND STORAGE:							
FIRST 90 DAYS	6.000	7.400	40.00	.700	—	.825	—
AFTER 90 DAYS	6.200	7.600	40.00	.700	—	.825	—
HELPERS							
FIRST 90 DAYS	5.790	7.000	40.00	.700	—	.825	—
AFTER 90 DAYS	5.990	7.200	40.00	.700	—	.825	—
OIL AND GAS	7.580	8.580	40.00	.575	—	.500	—
PARCEL DELIVERY	8.710	9.500	40.00	.738	—	.775	—
PRODUCE	3.970	4.220	40.00	*	*	.550	—
RUBBISH REMOVAL:							
FIRST 30 DAYS	5.500	5.500	40.00	*	*	*	*
SECOND 30 DAYS	4.150	5.750	40.00	*	*	*	*
THIRD 30 DAYS	4.400	6.000	40.00	*	*	*	*
FOURTH 30 DAYS	4.650	6.250	40.00	*	*	*	*
AFTER 120 DAYS	4.900	6.500	40.00	*	*	*	*
TOBACCO AND CANDY:							
START	3.300	4.300	40.00	*	*	*	*
AFTER 2 MONTHS	3.550	4.550	40.00	*	*	*	*
AFTER 4 MONTHS	4.050	5.050	40.00	*	*	*	*
AFTER 6 MONTHS	4.550	5.550	40.00	*	*	*	*
3-5 YEARS	4.600	5.600	40.00	*	*	*	*
5-10 YEARS	4.650	5.700	40.00	*	*	*	*
AFTER 10 YEARS	4.700	5.850	40.00	*	*	*	*

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FORT WORTH, TEXAS							
FURNITURE	\$4.050	\$4.850	40.00	*	*	-	-
HELPERS	3.300	4.250	40.00	*	*	-	-
GENERAL FREIGHT:							
AGREEMENT A	8.520	10.200	40.00	\$0.838	-	\$1.025	-
HELPERS	8.360	10.080	40.00	.838	-	1.025	-
AGREEMENT B	8.520	10.200	40.00	.838	-	1.025	-
HELPERS	8.360	10.080	40.00	.838	-	1.025	-
MEAT	8.060	9.770	40.00	.838	-	-	-
PARCEL DELIVERY:							
PICK-UP AND DELIVERY	7.560	10.200	40.00	.838	-	.675	-
HELPERS	7.660	10.300	40.00	.838	-	.675	-
FREMONT, CALIF.							
APPLIANCES	8.590	11.000	40.00	.826	-	.840	-
HELPERS	8.465	10.875	40.00	.826	-	.840	-
BEVERAGE:							
SPECIAL DELIVERY	7.310	9.110	40.00	*	*	.770	-
COMBINATION	7.310	9.110	40.00	*	*	.770	-
SHIPPING TRUCKS	7.310	9.110	40.00	*	*	.770	-
BUILDING CONSTRUCTION:							
DUMP TRUCKS							
UNDER 4 YDS	10.725	11.590	40.00	1.930	-	1.260	-
4 TO 6 YDS	10.820	11.685	40.00	1.930	-	1.260	-
6 TO 8 YDS	11.020	11.885	40.00	1.930	-	1.260	-
8 TO 12 YDS	11.260	12.125	40.00	1.930	-	1.260	-
12 TO 18 YDS	11.300	12.165	40.00	1.930	-	1.260	-
18 TO 24 YDS	11.405	12.270	40.00	1.930	-	1.260	-
24 TO 35 YDS	11.460	12.325	40.00	1.930	-	1.260	-
35 TO 50 YDS	11.610	12.475	40.00	1.930	-	1.260	-
50 TO 65 YDS	11.760	12.625	40.00	1.930	-	1.260	-
65 TO 80 YDS	11.910	12.775	40.00	1.930	-	1.260	-
80 TO 95 YDS	12.060	12.925	40.00	1.930	-	1.260	-
COMBINATION DUMP TRUCK AND TRAILER	11.405	12.270	40.00	1.930	-	1.260	-
TRANSIT MIX							
UNDER 6 YDS	10.875	11.740	40.00	1.930	-	1.260	-
6 TO 8 YDS	10.975	11.840	40.00	1.930	-	1.260	-
8 TO 10 YDS	11.075	11.940	40.00	1.930	-	1.260	-
10 TO 12 YDS	11.175	12.040	40.00	1.930	-	1.260	-
12 TO 14 YDS	11.275	12.140	40.00	1.930	-	1.260	-
14 TO 16 YDS	11.375	12.240	40.00	1.930	-	1.260	-
LIFT JITNEY AND FORK- LIFT	10.855	11.720	40.00	1.930	-	1.260	-
WATER TRUCKS							
UNDER 2,500 GALS	10.835	11.700	40.00	1.930	-	1.260	-
2,500 TO 4,000 GALS	10.935	11.800	40.00	1.930	-	1.260	-
4,000 TO 5,000 GALS	11.035	11.900	40.00	1.930	-	1.260	-
5,000 TO 7,000 GALS	11.135	12.000	40.00	1.930	-	1.260	-
PICKUP	10.725	11.590	40.00	1.930	-	1.260	-
WINCH AND A-FRAME	11.035	11.900	40.00	1.930	-	1.260	-
COMBINATION BOOTMEN	11.165	12.030	40.00	1.930	-	1.260	-
BOOTMEN	10.845	11.710	40.00	1.930	-	1.260	-
SINGLE UNIT FLOAT RACKS	10.820	11.685	40.00	1.930	-	1.260	-
2-AXLE	10.920	11.785	40.00	1.930	-	1.260	-
HEAVY DUTY TRANSPORTS							
HIGH BED	11.040	11.905	40.00	1.930	-	1.260	-
LOW BED GOOSENECK	11.270	12.135	40.00	1.930	-	1.260	-
BUILDING MATERIALS:							
TANK TRUCKS							
400 GALS. OR LESS	9.960	10.960	40.00	1.620	-	1.186	-
OVER 400 GALS	10.100	11.100	40.00	1.620	-	1.186	-
DUMP TRUCKS							
UNDER 4 YDS	10.040	11.600	40.00	1.620	-	1.186	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FREMONT, CALIF. —Continued							
4 TO 6 YDS	\$10.100	\$11.600	40.00	\$1.620	-	\$1.186	-
6 TO 8 YDS	10.220	11.600	40.00	1.620	-	1.186	-
8 TO 12 YDS	10.500	11.600	40.00	1.620	-	1.186	-
12 YDS. AND OVER	10.600	11.600	40.00	1.620	-	1.186	-
WET MIX							
5 YDS. OR LESS	10.270	11.270	40.00	1.620	-	1.186	-
6 YDS. OR LESS	10.320	11.320	40.00	1.620	-	1.186	-
7 YDS. OR LESS	10.360	11.360	40.00	1.620	-	1.186	-
8 YDS. OR LESS	10.430	11.430	40.00	1.620	-	1.186	-
9 YDS. OR LESS	10.500	11.500	40.00	1.620	-	1.186	-
10 YDS. OR LESS	10.590	11.590	40.00	1.620	-	1.186	-
11 YDS. OR LESS	10.700	11.700	40.00	1.620	-	1.186	-
12 YDS. OR LESS	10.760	11.760	40.00	1.620	-	1.186	-
BUGGYMOBILE	9.950	10.950	40.00	1.620	-	1.186	-
FLAT RACK							
2-AXLE	10.050	11.100	40.00	1.620	-	1.186	-
3-AXLE	10.170	11.100	40.00	1.620	-	1.186	-
SEMI							
FLAT RACK	10.200	11.200	40.00	1.620	-	1.186	-
END DUMP	10.600	11.600	40.00	1.620	-	1.186	-
LUMBER	8.540	10.320	40.00	.769	-	1.116	-
ROSS CARRIERS	8.660	10.440	40.00	.769	-	1.116	-
DOUBLE HEADERS	8.695	10.475	40.00	.769	-	1.116	-
BOOM TRUCKS	8.910	10.940	40.00	.769	-	1.116	-
PLUMBING SUPPLIES							
LESS THAN 10,500 LBS	8.640	10.440	40.00	*	*	1.046	-
10,500 LBS. AND OVER	8.765	10.565	40.00	*	*	1.046	-
ROCK, SAND, AND GRAVEL							
DUMP TRUCKS							
UNDER 6 YDS	10.445	11.935	40.00	1.810	-	1.190	-
6 TO 8 YDS	10.575	12.065	40.00	1.810	-	1.190	-
8 TO 14 YDS	10.900	12.390	40.00	1.810	-	1.190	-
14 TO 20 YDS	11.075	12.565	40.00	1.810	-	1.190	-
20 TO 24 YDS	11.205	12.695	40.00	1.810	-	1.190	-
24 TO 35 YDS	11.255	12.705	40.00	1.810	-	1.190	-
35 YDS. AND OVER	11.305	12.795	40.00	1.810	-	1.190	-
WATER TRUCKS							
UNDER 4,000 GALS	10.445	11.935	40.00	1.810	-	1.190	-
4,000 GALS. AND OVER	10.575	12.065	40.00	1.810	-	1.190	-
DRUG:							
FIRST 60 DAYS	6.080	6.980	40.00	.659	-	.280	-
NEXT 90 DAYS	6.170	7.070	40.00	.659	-	.280	-
LESS THAN 2 YEARS	6.290	7.190	40.00	.659	-	.280	-
2 YEARS AND OVER	6.595	7.490	40.00	.659	-	.280	-
FURNITURE	9.035	10.795	40.00	*	*	1.190	-
HELPERS	8.848	10.150	40.00	*	*	1.190	-
FROZEN FOODS	7.905	8.805	40.00	.634	-	.698	-
GENERAL FREIGHT:							
UNDER 10,500 LBS	8.465	10.875	40.00	.826	-	.840	-
10,500 LBS AND OVER	8.590	11.000	40.00	.826	-	.840	-
TRUCKS WITH SPECIAL							
ATTACHMENTS	8.715	11.125	40.00	.826	-	.840	-
DOUBLE HEADERS	8.715	11.125	40.00	.826	-	.840	-
LOW BED	8.715	11.125	40.00	.826	-	.840	-
HIGH BED	8.653	11.062	40.00	.826	-	.840	-
GROCERY	9.275	11.615	40.00	*	*	.797	-
HELPERS	9.025	11.428	40.00	*	*	.797	-
LAUNDRY	7.470	7.842	40.00	.670	-	.910	-
MEAT	8.830	10.510	40.00	.684	-	.980	-
MILK	6.100	6.900	40.00	.922	-	.977	-
MOVING AND STORAGE	8.670	10.650	40.00	.846	-	1.050	-
HELPERS	8.100	9.800	40.00	.846	-	1.050	-
PARCEL	8.775	10.725	40.00	.806	-	.875	-
WHOLESALE	7.915	9.415	40.00	*	*	*	*
REFUSE	8.323	9.713	40.00	*	*	.977	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FREMONT, CALIF. —Continued							
HELPERS	\$8.135	\$9.525	40.00	*	*	\$0.977	-
STEEL	9.220	10.850	40.00	\$1.165	-	1.116	-
SEMI-TRAILERS	9.345	10.975	40.00	1.165	-	1.116	-
TOBACCO	7.200	8.350	40.00	.634	-	.820	-
WINE	8.438	11.375	40.00	.943	-	.797	-
FRESNO, CALIF.							
BEER	5.315	6.326	40.00	.520	-	.560	-
CONSTRUCTION: BUILDING							
LESS THAN 4 CU. YDS	9.905	11.695	40.00	1.930	-	1.190	-
4 AND UNDER 6 CU. YDS	10.000	11.790	40.00	1.930	-	1.190	-
6 AND UNDER 8 CU. YDS	10.200	11.990	40.00	1.930	-	1.190	-
8 AND INCLUDING 12 CU. YDS	10.440	12.230	40.00	1.930	-	1.190	-
OVER 12 AND INCLUDING 18 CU. YDS.	10.480	12.270	40.00	1.930	-	1.190	-
OVER 18 AND INCLUDING 24 CU. YDS.	10.585	12.375	40.00	1.930	-	1.190	-
OVER 24 AND INCLUDING 35 CU. YDS.	10.640	12.430	40.00	1.930	-	1.190	-
OVER 35 AND INCLUDING 50 CU. YDS.	10.790	12.580	40.00	1.930	-	1.190	-
OVER 50 AND INCLUDING 65 CU. YDS.	10.940	12.730	40.00	1.930	-	1.190	-
OVER 65 AND INCLUDING 80 CU. YDS.	11.090	12.880	40.00	1.930	-	1.190	-
OVER 80 AND INCLUDING 95 CU. YDS.	11.240	13.030	40.00	1.930	-	1.190	-
TRANSIT-MIX							
LESS THAN 6 CU. YDS	10.045	11.845	40.00	1.930	-	1.190	-
6 AND LESS THAN 8 CU. YDS	10.150	11.945	40.00	1.930	-	1.190	-
8 AND LESS THAN 10 CU. YDS	10.255	12.045	40.00	1.930	-	1.190	-
OVER 10 AND INCLUD- ING 12 CU. YDS	10.355	12.145	40.00	1.930	-	1.190	-
OVER 12 AND INCLUD- ING 14 CU. YDS	10.455	12.245	40.00	1.930	-	1.190	-
OVER 14 AND INCLUD- ING 16 CU. YDS	10.585	12.345	40.00	1.930	-	1.190	-
PICKUP	10.000	11.790	40.00	1.930	-	1.190	-
WATER TRUCK							
LESS THAN 2,500 GALS	10.015	11.800	40.00	1.930	-	1.190	-
2,500 AND LESS THAN 4,000 GALS	10.115	11.900	40.00	1.930	-	1.190	-
4,000 AND LESS THAN 5,000 GALS	10.215	12.005	40.00	1.930	-	1.190	-
5,000 AND LESS THAN 7,000 GALS	10.315	12.105	40.00	1.930	-	1.190	-
HEAVY DUTY TRANSPORT							
LOW-BED	10.450	12.290	40.00	1.930	-	1.190	-
HIGH-BED	10.220	12.010	40.00	1.930	-	1.190	-
MATERIAL							
DUMP TRUCK							
UNDER 6 YDS	7.705	10.155	40.00	.808	-	.700	-
8 YDS. AND OVER	7.915	10.365	40.00	.808	-	.700	-
TRANSIT-MIX	8.165	10.615	40.00	.808	-	.700	-
FLAT-RACK	7.780	10.230	40.00	.808	-	.700	-
WINCH TRUCKS AND A- PICKUP TRUCKS	7.615	10.065	40.00	.808	-	.700	-
A-FRAMES	7.815	10.265	40.00	.808	-	.700	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FRESNO, CALIF. —Continued							
PICKUP TRUCKS	\$7.615	\$10.065	40.00	\$0.808	—	\$0.700	—
DRUG DELIVERY:							
AGREEMENT A	5.780	6.780	40.00	.720	—	.700	—
AGREEMENT B	5.350	6.245	40.00	.484	—	.470	—
AGREEMENT C	6.500	7.565	40.00	.570	—	.349	—
AGREEMENT D	5.860	6.860	40.00	*	*	*	*
POTATO CHIP DELIVERY, 3- AXLE OR LESS	5.750	7.550	40.00	*	*	.498	—
GENERAL FREIGHT:							
3-AXLE OR LESS	8.655	10.840	40.00	*	*	*	*
4-AXLE OR MORE	8.780	10.950	40.00	*	*	*	*
GROCERY, WHOLESALE	7.500	9.000	40.00	.590	—	.648	—
ICE CREAM AND MILK:							
ROUTE, WHOLESALE	7.150	9.200	40.00	.743	—	.977	—
SPECIAL DELIVERY	7.030	9.080	40.00	.743	—	.977	—
5-DAY WHOLESALE	7.250	9.300	40.00	.743	—	.977	—
WHOLESALE	—	9.350	40.00	.743	—	.977	—
RETAIL	—	8.150	40.00	.743	—	.977	—
TRANSPORT	7.250	9.300	40.00	.743	—	.977	—
LAUNDRY:							
INDUSTRIAL	6.075	6.575	40.00	.605	—	.560	—
LINEN-AGREEMENT A, AFTER 2 WEEKS	6.075	7.120	40.00	.541	—	.399	—
LINEN-AGREEMENT B, DRIVERS	6.075	6.730	40.00	*	*	.399	—
LUMBER	5.300	5.950	40.00	*	*	.419	—
MEAT:							
PACKINGHOUSE	7.190	8.190	40.00	*	*	.767	—
SALES AND SERVICE	7.190	8.190	40.00	*	*	.767	—
TALLOW	7.190	8.190	40.00	*	*	.767	—
MOVING AND STORAGE	7.770	8.870	40.00	.605	—	.767	—
HELPERS	6.570	7.670	40.00	.605	—	.767	—
PARCEL DELIVERY	8.795	10.475	40.00	.792	—	1.190	—
PRODUCE AND FRUIT	6.250	6.750	40.00	.529	—	.698	—
GRAND RAPIDS, MICH.							
CONSTRUCTION:							
BUILDING							
8 CU. YDS. AND UNDER	7.550	8.450	40.00	.700	—	.600	—
TANDEM, OVER 8 CU. YDS	7.650	8.550	40.00	.700	—	.600	—
MATERIAL							
AGREEMENT A:							
FIRST 30 DAYS	5.800	6.710	40.00	.675	—	.275	—
AFTER 30 DAYS	5.900	6.610	40.00	.675	—	.275	—
AGREEMENT B	7.550	8.550	40.00	.625	—	.600	—
GRAVEL							
FIRST 30 DAYS	6.680	7.180	40.00	*	*	.775	—
SECOND 30 DAYS	6.780	7.280	40.00	*	*	.775	—
THIRD 30 DAYS	6.880	7.380	40.00	*	*	.775	—
AFTER 90 DAYS	6.980	7.480	40.00	*	*	.775	—
DOUBLE BOTTOM							
FIRST 30 DAYS	6.780	7.280	40.00	*	*	.775	—
SECOND 30 DAYS	6.880	7.380	40.00	*	*	.775	—
THIRD 30 DAYS	6.980	7.480	40.00	*	*	.775	—
AFTER 90 DAYS	7.080	7.580	40.00	*	*	.775	—
SINGLE AXLE AND TANDEM							
FIRST 30 DAYS	6.680	7.180	40.00	*	*	.775	—
SECOND 30 DAYS	6.780	7.280	40.00	*	*	.775	—
AFTER 60 DAYS	6.880	7.380	40.00	*	*	.775	—
GASOLINE	7.560	9.180	40.00	.838	—	.775	—
GENERAL FREIGHT	8.510	10.180	40.00	.838	—	1.025	—
GROCERY-DAIRY	7.270	8.670	40.00	.700	—	.925	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
GRAND RAPIDS, MICH. —Continued							
SCRAP YARD:							
AGREEMENT A	\$3.710	\$4.420	40.00	*	*	\$0.400	-
AGREEMENT B	4.240	5.250	40.00	\$0.625	-	.600	-
TRASH:							
FRONT END LOADERS	4.680	5.270	40.00	*	*	.030	-
LUGGER	4.530	5.270	40.00	*	*	.030	-
TANDEM	4.180	4.920	40.00	*	*	.030	-
INDUSTRIAL							
FRONT END LOADERS	5.400	6.400	40.00	*	*	.225	-
LUGGERS	5.400	6.400	40.00	*	*	.225	-
ROLL-OFFS	5.400	6.400	40.00	*	*	.225	-
HAMMOND, IND.							
ARMORED CAR	7.690	8.300	40.00	.525	-	.475	-
BEER	6.650	7.450	40.00	.650	-	.525	-
COMPRESSED GAS AND OXYGEN							
FIRST 30 DAYS	8.200	8.950	40.00	.800	-	.800	-
AFTER 90 DAYS	8.700	9.450	40.00	.800	-	.800	-
CONSTRUCTION:							
2 OR 3 AXLE	8.700	10.050	40.00	.850	-	.800	-
4 AXLE	8.900	10.250	40.00	.850	-	.800	-
5 AXLE	9.100	10.450	40.00	.850	-	.800	-
6 AXLE	9.300	10.650	40.00	.850	-	.800	-
REDI-MIX CONCRETE							
UP TO 6 YDS	8.820	9.820	40.00	.650	-	.550	-
6 TO 8 YDS	8.970	9.970	40.00	.650	-	.550	-
4-WHEEL	9.040	10.040	40.00	.650	-	.550	-
6-WHEEL	8.560	9.560	40.00	.650	-	.550	-
10-WHEEL SEMI-DUMP	8.740	9.740	40.00	.650	-	.550	-
TRUCKS, CEMENT TRANS- PORT	8.820	9.820	40.00	.650	-	.550	-
GENERAL FREIGHT	8.170	9.660	40.00	.800	-	.800	-
LIQUOR AND WINE	6.980	8.780	40.00	.625	-	.500	-
LOCAL CARTAGE	8.690	10.370	40.00	.975	-	1.000	-
MEAT	6.220	6.990	40.00	.625	-	.550	-
MOVING AND STORAGE	7.700	9.100	40.00	.625	-	.600	-
OIL, PETROLEUM, CHEMICAL, AND LIQUID	8.200	9.700	40.00	.825	-	.800	-
SANITATION	4.170	5.400	40.00	.549	-	-	-
SOFT DRINK	7.730	7.730	40.00	.525	-	.450	-
TANK TRUCK	8.200	9.700	40.00	.825	-	.800	-
HONOLULU, HAWAII							
BAKERY	6.570	8.120	40.00	*	*	*	*
BUILDING CONSTRUCTION:							
UTILITY, FLATBED, ETC	7.930	9.530	40.00	1.250	-	2.550	-
DUMP TRUCK	8.200	9.800	40.00	1.250	-	2.550	-
WATER:							
UP TO 2000 GALLONS	8.200	9.800	40.00	1.250	-	2.550	-
OVER 2000 GALLONS	8.510	10.110	40.00	1.250	-	2.550	-
TANDEM, SEMI, ETC	9.480	11.080	40.00	1.250	-	2.550	-
SLIP-IN OR PUP	9.590	11.190	40.00	1.250	-	2.550	-
EUCLID, MACK, ETC	9.590	11.190	40.00	1.250	-	2.550	-
TRACTOR	9.590	11.190	40.00	1.250	-	2.550	-
BUILDING MATERIALS	6.680	7.830	40.00	*	*	.560	-
TRACTOR TRAILERS	6.830	8.070	40.00	*	*	.560	-
TRUCK HELPERS	6.530	7.680	40.00	*	*	.560	-
CONCRETE AND ROCK AGREEMENT A:							
OFF HIGHWAY	7.250	9.660	40.00	.469	-	.910	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
HONOLULU, HAWAII —Continued							
ON HIGHWAY	\$7.780	\$10.540	40.00	\$0.469	-	\$0.910	-
TANDAM TRUCK DRIV- ERS (ON HIGHWAY)	7.440	9.890	40.00	.469	-	.910	-
SEMI-TRUCK DRIVER (ON HIGHWAY)	7.600	10.290	40.00	.469	-	.910	-
MIXER DRIVER	7.990	10.540	40.00	.469	-	.910	-
SEMI-MIXER DRIVER	8.190	10.870	40.00	.469	-	.910	-
MIXER BOOST-A-LOAD	-	10.770	40.00	.469	-	.910	-
AGREEMENT B	7.320	8.460	40.00	.420	-	*	*
LINEHAUL	7.560	8.730	40.00	.420	-	*	*
AGREEMENT C:							
DELIVERY	7.270	9.660	40.00	.469	-	.910	-
SEMI-TRAILERS	7.620	10.080	40.00	.469	-	.910	-
BOOM TRUCKS	8.010	10.540	40.00	.469	-	.910	-
ON HIGHWAYS							
OVER 20 TONS	8.010	10.540	40.00	.469	-	.910	-
SEMI-TRAILERS	8.010	10.540	40.00	.469	-	.910	-
MIXERS	8.010	10.540	40.00	.469	-	.910	-
AGREEMENT D	8.320	9.810	40.00	*	*	.350	-
FLAT ROCK	6.080	7.600	40.00	*	*	.350	-
SLIP-IN	7.680	9.100	40.00	*	*	.350	-
TANDEM	7.400	8.790	40.00	*	*	.350	-
CEMENT CAN DRIVER	-	8.110	40.00	*	*	.350	-
AGREEMENT E:							
TRACTOR	8.060	10.590	40.00	.469	-	.910	-
STRADDLE TRAILER	8.260	10.820	40.00	.469	-	.910	-
AGREEMENT F	7.020	8.300	40.00	.481	-	.450	-
GENERAL FREIGHT:							
TRACTOR	7.350	8.570	40.00	*	*	.370	-
OVER 5 TONS	7.040	8.240	40.00	*	*	.370	-
HELPER	6.550	7.710	40.00	*	*	.370	-
MILK:							
SEMI	6.890	7.970	40.00	.534	-	.977	-
DOUBLE TRUCKS	6.945	8.025	40.00	.534	-	.977	-
MOVING AND STORAGE							
AGREEMENT A:							
DRIVER PACKER	7.590	8.180	40.00	*	*	*	*
HELPER	6.590	7.180	40.00	*	*	*	*
TRACTOR	7.540	8.130	40.00	*	*	*	*
REGULAR	7.220	7.810	40.00	*	*	*	*
HELPER	6.730	7.320	40.00	*	*	*	*
AGREEMENT B:							
TRACTOR/TRAILER	6.200	6.200	40.00	*	*	-	-
FLATBED DRIVER	6.000	6.000	40.00	*	*	-	-
HELPER	5.150	5.150	40.00	*	*	-	-
NEWSPAPER--TRUCK DRIVERS:							
FIRST 3 MONTHS	6.340	7.235	37.50	*	*	*	*
SECOND 3 MONTHS	6.553	7.445	37.50	*	*	*	*
THIRD 3 MONTHS	6.766	7.659	37.50	*	*	*	*
AFTER 12 MONTHS	6.980	7.872	37.50	*	*	*	*
PARCEL	6.930	7.590	40.00	*	*	.370	-
WINE	6.020	6.620	40.00	.602	-	*	*
HOUSTON, TEXAS							
AIR PRODUCTS	5.350	6.500	40.00	.525	-	.775	-
ARMORED CAR	5.110	6.210	40.00	.400	-	.325	-
BAKERY BISCUIT AND CRACKER	5.880	6.980	40.00	*	*	*	*
BUILDING CONSTRUCTION:							
UNDER 1 1/2 TONS	7.930	9.190	40.00	-	-	.750	-
1 1/2 TO 2 1/2 TONS	8.320	9.610	40.00	-	-	.750	-
OVER 2 1/2 TONS	8.540	9.840	40.00	-	-	.750	-
DUMP TRUCK (LESS THAN 7 YDS.)	8.320	9.610	40.00	-	-	.750	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS¹			
				INSURANCE²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
HOUSTON, TEXAS —Continued							
GENERAL FREIGHT:							
AGREEMENT A	\$8.520	\$10.200	40.00	\$0.838	—	\$1.038	—
AGREEMENT B	8.520	10.200	40.00	.838	—	1.025	—
AGREEMENT C	8.520	10.200	40.00	.838	—	1.025	—
GROCERY:							
RETAIL, TRAILER	7.340	9.110	40.00	.667	—	1.025	—
WHOLESALE							
AGREEMENT A--BOBTAIL	7.340	9.440	40.00	*	*	.325	—
AGREEMENT B	7.340	9.440	40.00	*	*	.600	—
MAIL ORDER HOUSE:							
DRIVERS:							
FIRST 6 MONTHS							
SEMI	5.470	7.020	40.00	*	*	*	*
BOBTAIL	—	6.870	40.00	*	*	*	*
6 MONTHS TO 1 YEAR							
SEMI	5.620	7.170	40.00	*	*	*	*
BOBTAIL	—	7.020	40.00	*	*	*	*
AFTER 1 YEAR							
SEMI	5.770	7.320	40.00	*	*	*	*
BOBTAIL	—	7.170	40.00	*	*	*	*
HELPERS:							
FIRST 6 MONTHS	5.120	6.470	40.00	*	*	*	*
6 MONTHS TO 1 YEAR	5.340	6.690	40.00	*	*	*	*
AFTER 1 YEAR	5.550	6.900	40.00	*	*	*	*
PARCEL DELIVERY:							
PICKUP AND DELIVERY	7.560	10.200	40.00	1.038	—	1.038	—
TRACTOR-TRAILER	7.660	10.300	40.00	1.038	—	1.038	—
HUNTSVILLE, ALA.							
CONSTRUCTION:							
1/2 TO 3 TONS	6.455	7.405	40.00	.350	—	—	—
3 TO 5 TONS	6.635	7.585	40.00	.350	—	—	—
5 TONS TO 40,000 LBS. (OR 20 YDS.)	7.060	8.060	40.00	.350	—	—	—
OVER 40,000 LBS. (OR 20 YDS.)	7.560	8.560	40.00	.350	—	—	—
GENERAL FREIGHT	8.520	10.200	40.00	.838	—	1.025	—
INDIANAPOLIS, IND.							
ARMORED CARS	6.210	7.110	40.00	*	*	.775	—
BAKERY:							
AGREEMENT A	6.000	7.000	40.00	*	*	*	*
AGREEMENT B	6.000	7.000	40.00	*	*	.325	—
BEER:							
HELPERS	2.510	3.110	40.00	*	*	.550	—
3 TONS AND UNDER							
3 TONS AND UNDER	8.265	9.165	40.00	.675	—	.925	—
OVER 3 TONS	8.415	9.315	40.00	.675	—	.925	—
HELPERS	8.265	9.165	40.00	.675	—	.925	—
ASPHALT							
TANDEM	8.480	9.455	40.00	.788	—	.925	—
TRI-AXLE	8.680	9.655	40.00	.788	—	.925	—
DUMP TRUCK	8.380	9.355	40.00	.788	—	.925	—
LOW BOY-SINGLE	8.580	9.555	40.00	.788	—	.925	—
LOW BOY-TANDEM	8.680	9.655	40.00	.788	—	.925	—
RIGGING							
LOW BOY	8.900	10.250	40.00	.625	—	.490	—
HEAVY HAULING	8.800	10.150	40.00	.625	—	.490	—
HELPERS	8.800	10.150	40.00	.625	—	.490	—
CONCRETE							
AGREEMENT A:							
MIXERS	7.450	8.300	40.00	.625	—	.670	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
INDIANAPOLIS, IND. —Continued							
DUMP TRUCKS	\$7.300	\$8.150	40.00	\$0.625	-	\$0.670	-
AGREEMENT B:							
READY MIX DRIVERS	6.210	6.860	40.00	.738	-	.500	-
SEMI TANDEM AND TANDEM TRAILERS	6.210	6.860	40.00	.738	-	.500	-
TRI AXLE AND SEMI- TRAILER	6.180	6.830	40.00	.738	-	.500	-
BLOCK DELIVERY	6.130	6.780	40.00	.738	-	.500	-
ELECTRICAL CONTRACTORS							
SEMI, TANDEM AND DOUBLE BOTTOM	8.150	9.100	40.00	.800	-	.346	-
WINCH TRUCKS	8.150	9.100	40.00	.800	-	.346	-
OVER 3 TONS	8.150	9.100	40.00	.800	-	.346	-
3 TONS AND UNDER	8.000	8.950	40.00	.800	-	.346	-
CLEANERS AND LAUNDRY:							
AGREEMENT A:							
DIAPER SERVICE	4.300	5.100	40.00	.388	-	.463	-
GERIATRIC SERVICE	3.800	4.700	40.00	.388	-	.463	-
RELIEF DRIVERS							
FIRST 60 DAYS	3.500	4.350	40.00	.388	-	.463	-
NEXT 60 DAYS	-	4.600	40.00	.388	-	.463	-
NEXT 60 DAYS	3.750	4.600	40.00	.388	-	.463	-
AFTER 120 DAYS	4.000	4.850	40.00	.388	-	.463	-
AGREEMENT B, RELAY, BRANCH STORE, WHOLE- SALE, COMMERCIAL, SPE- CIAL DELIVERY, AND DRAPERYMEN							
DEPARTMENT STORES, FURNI- TURE DELIVERY	7.380	8.520	40.00	.650	-	.775	-
HELPERS	7.230	8.470	40.00	.650	-	.775	-
GENERAL FREIGHT:							
STRAIGHT JOBS, SEMIS AND SWITCHERS	8.500	10.180	40.00	.838	-	1.025	-
DOUBLE BOTTOM	8.570	10.190	40.00	.838	-	1.025	-
GROCERY:							
AGREEMENT A	7.810	9.110	40.00	*	*	.775	-
AGREEMENT B	7.890	9.810	40.00	.838	-	1.025	-
HIGHWAY CONSTRUCTION:							
SINGLE AXLE STRAIGHT TRUCKS	8.380	9.355	40.00	.788	-	.925	-
TANDEM TRUCKS OR DOG LEGS	8.480	9.455	40.00	.788	-	.925	-
TANDEM TRUCKS OVER 15 TONS PAYLOAD	8.580	9.555	40.00	.788	-	.925	-
SINGLE AXLE SEMI TRUCKS	8.580	9.555	40.00	.788	-	.925	-
TRI-AXLE TRUCKS	8.680	9.655	40.00	.788	-	.925	-
TANDEM AXLE SEMI TRUCKS	8.680	9.655	40.00	.788	-	.925	-
TANDEM-TANDEM SEMI	8.730	9.705	40.00	.788	-	.925	-
EQUIPMENT NOT SELFLOAD- ED							
12 CU. YDS. AND UNDER	8.580	9.555	40.00	.788	-	.925	-
OVER 12 CU. YDS	8.680	9.655	40.00	.788	-	.925	-
DRIVERS, MIXER TRUCK	8.580	9.555	40.00	.788	-	.925	-
LOW BOYS, SINGLE AXLE	8.580	9.555	40.00	.788	-	.925	-
BITUMINOUS DISTRIBUT- ORS - 2 MAN	8.430	9.405	40.00	.788	-	.925	-
BITUMINOUS DISTRIBUT- ORS - 1 MAN	8.530	9.505	40.00	.788	-	.925	-
PAVEMENT BREAKERS	8.580	9.555	40.00	.788	-	.925	-
WINCH OR A-FRAME	8.480	9.455	40.00	.788	-	.925	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
INDIANAPOLIS, IND. —Continued							
BATCH TRUCKS--WET OR DRY							
3 (34E) BATCHES OR LESS	\$8.380	\$9.355	40.00	\$0.788	-	\$0.925	-
OVER 3 (34E) BATCH	8.480	9.455	40.00	.788	-	.925	-
PICKUP TRUCKS	8.230	9.205	40.00	.788	-	.925	-
HELPERS	8.330	9.305	40.00	.788	-	.925	-
ICE CREAM	4.740	5.070	40.00	*	*	*	*
MILK	6.110	6.440	40.00	.250	-	.300	-
MOVING	5.480	6.180	40.00	.400	-	-	-
HELPERS	5.280	5.980	40.00	.400	-	-	-
NEWSPAPER:							
VAN	8.180	8.920	37.50	*	*	*	*
TANDEM STRAIGHT	8.310	9.050	37.50	*	*	*	*
SALVAGE:							
SINGLE AXLE	3.750	4.850	40.00	*	*	*	*
TANDEM AXLE	3.750	4.850	40.00	*	*	*	*
FLATBED	3.750	4.850	40.00	*	*	*	*
TANK	7.560	9.180	40.00	.738	-	.775	-
DUMP TRUCK							
DUMP TRUCK	8.230	8.980	40.00	.788	-	.925	-
SEMI-TRACTOR	8.130	8.880	40.00	.788	-	.925	-
JACKSONVILLE, FLA.							
GENERAL FREIGHT	8.520	10.200	40.00	.838	-	1.025	-
GROCERY	6.369	7.202	40.00	.738	-	.350	-
LINEN:							
FIRST 3 MONTHS	4.250	4.950	40.00	.438	-	-	-
4 - 6 MONTHS	4.750	5.450	40.00	.438	-	-	-
7 - 9 MONTHS	4.900	5.600	40.00	.438	-	-	-
10 MONTHS OR MORE	5.300	6.000	40.00	.438	-	-	-
HELPERS							
FIRST 3 MONTHS	4.125	4.825	40.00	.438	-	-	-
4 - 6 MONTHS	4.425	5.125	40.00	.438	-	-	-
7 MONTHS OR MORE	4.600	5.300	40.00	.438	-	-	-
MEAT	-	6.985	40.00	*	*	*	*
PARCEL DELIVERY :							
STARTING	6.560	7.140	40.00	.838	-	.675	-
30 TO 60 DAYS	6.810	7.650	40.00	.838	-	.675	-
60 TO 90 DAYS	7.060	8.160	40.00	.838	-	.675	-
90 TO 120 DAYS	7.310	8.670	40.00	.838	-	.675	-
120 TO 150 DAYS	7.560	9.180	40.00	.838	-	.675	-
150 TO 180 DAYS	-	9.690	40.00	.838	-	.675	-
AFTER 180 DAYS	-	10.200	40.00	.838	-	.675	-
TRACTOR-TRAILER	7.660	10.300	40.00	.838	-	.675	-
KANSAS CITY, MO.							
BAKERY:							
AGREEMENT A	6.050	7.000	40.00	*	*	.500	-
AGREEMENT B	7.683	8.530	40.00	*	*	.500	-
BUILDING CONSTRUCTION							
DUMP TRUCKS UNDER 10 YDS	9.375	10.725	40.00	.750	-	1.250	-
10 YDS AND OVER	9.450	10.800	40.00	.750	-	1.250	-
HEAVY HAULERS, A-FRAME AND WINCH TRUCKS	9.575	10.925	40.00	.750	-	1.250	-
HEAVY EXCAVATING (DUMP- STERS, EUCLIDS)	9.575	10.925	40.00	.750	-	1.250	-
FLAT BED TRUCK HELPERS	9.375	10.725	40.00	.750	-	1.250	-
STEEL TRUCKS	9.450	10.800	40.00	.750	-	1.250	-
ERS	9.475	10.825	40.00	.750	-	1.250	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
KANSAS CITY, MO. —Continued							
CONCRETE MIXERS, TRAN- SIT MIX TRUCKS							
5 YDS. AND OVER	\$9.525	\$10.875	40.00	\$0.750	-	\$1.250	-
UNDER 5 YDS.	9.425	10.775	40.00	.750	-	1.250	-
FORK TRUCKS	9.575	10.925	40.00	.750	-	1.250	-
PICK-UPS	9.375	10.725	40.00	.750	-	1.250	-
SEMI-TRUCKS	9.450	10.800	40.00	.750	-	1.250	-
LUMBER	7.020	8.470	40.00	-	-	-	-
CARPET:							
FIRST 30 DAYS	6.350	7.100	40.00	21.000	-	13.000	-
AFTER 30 DAYS	7.100	7.850	40.00	21.000	-	13.000	-
HELPERS							
FIRST 30 DAYS	6.350	7.100	40.00	21.000	-	13.000	-
AFTER 30 DAYS	7.100	7.850	40.00	21.000	-	13.000	-
DELIVERY, LOCAL							
CITY	5.830	6.860	40.00	*	*	.925	-
MEDICAL	5.810	6.860	40.00	*	*	.925	-
RURAL	5.810	6.860	40.00	*	*	.925	-
FURNITURE:							
DRIVERS							
FIRST MONTH	5.680	7.080	40.00	.525	-	.775	-
SECOND MONTH	5.780	7.180	40.00	.525	-	.775	-
THIRD MONTH	5.880	7.280	40.00	.525	-	.775	-
FOURTH MONTH	5.980	7.380	40.00	.525	-	.775	-
FIFTH MONTH	6.080	7.480	40.00	.525	-	.775	-
SIXTH MONTH	6.180	7.580	40.00	.525	-	.775	-
AFTER 6 MONTHS	6.280	7.680	40.00	.525	-	.775	-
HELPERS							
FIRST MONTH	5.430	6.830	40.00	.525	-	.775	-
SECOND MONTH	5.530	6.930	40.00	.525	-	.775	-
THIRD MONTH	5.630	7.030	40.00	.525	-	.775	-
FOURTH MONTHS	5.730	7.130	40.00	.525	-	.775	-
FIFTH MONTHS	5.830	7.230	40.00	.525	-	.775	-
SIXTH MONTHS	5.930	7.330	40.00	.525	-	.775	-
AFTER 6 MONTHS	6.030	7.430	40.00	.525	-	.775	-
GENERAL FREIGHT	8.500	10.670	40.00	.838	-	1.025	-
LOCAL PICKUP AND DELIV- ERY	8.500	10.670	40.00	.838	-	1.025	-
GROCERY:							
RETAIL							
AGREEMENT A:							
FIRST 30 DAYS	7.435	8.385	40.00	*	*	.550	-
AFTER 30 DAYS	7.755	8.705	40.00	*	*	.550	-
AGREEMENT B	7.683	8.700	40.00	.576	-	.550	-
AGREEMENT C:							
CITY							
FIRST 30 DAYS	6.725	7.650	40.00	.645	-	.775	-
AFTER 30 DAYS	7.565	8.490	40.00	.645	-	.775	-
FIRST 30 DAYS							
FIRST 30 DAYS	6.865	7.790	40.00	.645	-	.775	-
AFTER 30 DAYS	7.705	8.630	40.00	.645	-	.775	-
WHOLESALE							
CITY							
FIRST 30 DAYS	6.780	7.860	40.00	.645	-	.775	-
AFTER 30 DAYS	7.490	8.580	40.00	.645	-	.775	-
COUNTRY							
FIRST 30 DAYS	6.910	7.730	40.00	.645	-	.775	-
AFTER 30 DAYS	7.630	8.440	40.00	.645	-	.775	-
LIQUOR	5.490	6.615	40.00	*	*	.925	-
MEAT-WHOLESALE	6.600	7.450	40.00	*	*	.775	-
MILK:							
SPECIAL DRIVER	6.190	6.940	40.00	.741	-	1.025	-
TRANSPORT	6.710	7.460	40.00	.741	-	1.025	-
ICECREAM ROUTEMEN	6.710	7.460	40.00	.741	-	1.025	-
MILK ROUTEMEN	7.110	7.860	40.00	.741	-	1.025	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

	JULY 1, 1977	SEPTEMBER 3, 1979					
CITY AND JOB CLASSIFICATION	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
KANSAS CITY, MO.							
—Continued							
MOVING AND STORAGE:							
FIRST 30 DAYS	\$5.500	\$6.450	40.00	\$0.525		\$0.775	
SECOND 30 DAYS	5.750	6.700	40.00	.525	-	.775	-
AFTER 60 DAYS	6.000	6.950	40.00	.525	-	.775	-
HELPERS							
FIRST 30 DAYS	5.000	5.950	40.00	.525	-	.775	
SECOND 30 DAYS	5.250	6.200	40.00	.525	-	.775	-
AFTER 60 DAYS	5.500	6.450	40.00	.525	-	.775	-
PAPER, WHOLESALE	4.730	5.330	40.00	.536	-	-	-
PRODUCE	4.650	5.500	40.00	.588	-	.275	
LONG BEACH, CALIF.							
HARDWARE 6.500 8.350 40.00 .526 - .840 -							
GENERAL FREIGHT 8.655 10.460 40.00 .831 - .980							
HELPERS 8.550 10.235 40.00 .831 - .980 -							
LOS ANGELES, CALIF.							
BAKERY, CRACKER:							
FIRST 30 DAYS	6.185	7.285	40.00	.767	-	.770	-
AFTER 30 DAYS	6.235	7.335	40.00	.767	-	.770	-
3-AXLE	6.385	7.485	40.00	.767	-	.770	-
4-AXLE	6.485	7.585	40.00	.767	-	.770	-
5-AXLE	6.685	7.785	40.00	.767	-	.770	
BUILDING:							
CONSTRUCTION							
DUMP TRUCKS							
2-AXLES	9.400	10.750	40.00	1.250	-	1.190	
3-AXLES	9.550	10.900	40.00	1.250	-	1.190	-
4-AXLES OR MORE	9.800	11.150	40.00	1.250	-	1.190	
LEGAL PAYLOAD CAPAC- ITY							
2-AXLES	9.400	10.750	40.00	1.250	-	1.190	-
3-AXLES	9.550	10.900	40.00	1.250	-	1.190	-
4-AXLES OR MORE	9.800	11.150	40.00	1.250	-	1.190	-
TRANSIT MIX							
UNDER 3 YDS	9.640	10.990	40.00	1.250	-	1.190	-
3 YDS. AND OVER	9.780	11.130	40.00	1.250	-	1.190	
PIPELINE, INCLUDING							
WINCH	9.730	11.080	40.00	1.250	-	1.190	-
WATERTRUCK, 3-AXLES OR MORE 9.700 11.050 40.00 1.250 - 1.190 -							
MATERIAL							
ROCK PRODUCTS							
2-AXLE DUMP	8.670	10.160	40.00	.984	-	1.320	-
3-AXLE DUMP	8.720	10.210	40.00	.984	-	1.320	-
SEMI UNDER 14 TONS	8.770	10.260	40.00	.984	-	1.320	-
TRAILER AND SEMI	8.820	10.310	40.00	.984	-	1.320	-
MIXER							
UNDER 9 YDS	8.920	10.410	40.00	.984	-	1.320	
9 YDS. AND OVER	9.020	10.510	40.00	.984	-	1.320	-
FLATS							
UNDER 5 TONS	8.670	10.160	40.00	.984	-	1.320	
OVER 5 TONS	8.770	10.260	40.00	.984	-	1.320	
TRAILER AND SEMI	8.870	10.360	40.00	.984	-	1.320	
MOBILE SERVICE							
TRUCKS	8.920	10.410	40.00	.984	-	1.320	
12 TONS AND UNDER	8.720	10.410	40.00	.984	-	1.320	-
OVER 12 TONS TO 20 TONS	8.820	10.510	40.00	.984	-	1.320	-
OVER 20 TONS	8.870	10.560	40.00	.984	-	1.320	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOS ANGELES, CALIF. —Continued							
LUMBER							
AGREEMENT A--50FT							
WOOD							
2-AXLE	\$6.620	\$7.770	40.00	\$0.840	-	\$0.698	-
3-AXLE	6.680	7.830	40.00	.840	-	.698	-
SEMI-TRAILER							
OVER 52,000							
LBS	6.940	8.090	40.00	.840	-	.698	-
2-AXLE, 26 FT.							
AND UNDER	6.830	7.980	40.00	.840	-	.698	-
SINGLE-AXLE,							
UNDER 31 FT	6.680	7.830	40.00	.840	-	.698	-
AGREEMENT B--HARD-							
WOOD							
2-AXLE	6.420	7.630	40.00	.787	-	.558	-
3-AXLE	6.520	7.710	40.00	.787	-	.558	-
SEMI-TRAILER	6.800	8.000	40.00	.787	-	.558	-
AGREEMENTC--PLY-							
WOOD							
2-AXLE	6.900	7.700	40.00	.545	-	.840	-
3-AXLE	7.000	7.800	40.00	.545	-	.840	-
SEMI	7.175	7.975	40.00	.545	-	.840	-
DAIRY, WHOLESALE:							
EXTRA	7.527	8.057	40.00	1.009	-	.840	-
SPECIAL DELIVERY	6.777	7.522	40.00	1.009	-	.840	-
SEMI							
25 FEET OR LONGER	6.997	8.062	40.00	1.009	-	.840	-
LESS THAN 25 FEET	7.207	7.737	40.00	1.009	-	.840	-
HIGHWAY	7.357	7.602	40.00	1.009	-	.840	-
GENERAL FREIGHT:							
3-AXLE OR LESS WITH							
SEMI	8.655	10.825	40.00	.831	-	.980	-
3-AXLE WITH BED OF 20							
FEET OR MORE	8.655	10.825	40.00	.831	-	.980	-
4-AXLE	8.780	10.950	40.00	.831	-	.980	-
5-AXLE OR MORE	8.780	10.950	40.00	.831	-	.980	-
EXTRA DRIVERS							
3-AXLE	8.655	10.825	40.00	.831	-	.980	-
4- AND 5-AXLE	8.655	10.950	40.00	.831	-	.980	-
GROCERY, WHOLESALE:							
UNDER 7-1/2 TONS, BOB-							
TAIL	7.565	8.975	40.00	.823	-	.840	-
7-1/2 TO 16 TONS, 3-							
AXLE	7.645	9.055	40.00	.823	-	.840	-
16 TO 22 TONS, BED LEN-							
6TH 25 TO 35 FEET	7.715	9.125	40.00	.823	-	.840	-
SEMITRAILER OVER 22							
TONS, 35 FOOT BED OR							
MORE	7.815	9.225	40.00	.823	-	.840	-
MEAT AND DELICATESSEN:							
BRANCH HOUSE	7.540	7.840	40.00	.716	-	.907	-
EXTRA	7.640	7.940	40.00	.716	-	.907	-
PACKINGHOUSE	7.300	8.440	40.00	.823	-	.907	-
STUDENT SALES	6.772	7.912	40.00	.823	-	.907	-
EXTRA	7.712	8.852	40.00	.823	-	.907	-
PROVISION AND JOBBING							
UNDER 1-1/2 TONS	7.367	8.630	40.00	.790	-	.977	-
OVER 1-1/2 TONS	7.430	8.700	40.00	.790	-	.977	-
SALES	7.430	8.700	40.00	.790	-	.977	-
INEXPERIENCED DRIVERS							
FIRST 30 DAYS	7.180	8.450	40.00	.790	-	.977	-
EXTRA DRIVERS							
UNDER 1-1/2 TONS	7.901	9.170	40.00	.790	-	.977	-
OVER 1-1/2 TONS	7.970	9.240	40.00	.790	-	.977	-
TURN-AROUND	7.575	8.840	40.00	.790	-	.977	-
MOVING AND STORAGE	7.450	8.700	40.00	.638	-	.698	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOS ANGELES, CALIF. —Continued							
HELPERS	\$6.250	\$7.400	40.00	\$0.638	—	\$0.698	—
OIL:	8.250	9.750	40.00	.831	—	.980	—
PAPER:							
AGREEMENT A:							
BOBTAIL	6.910	8.980	40.00	.480	—	.837	—
3-AXLE	7.110	8.980	40.00	.480	—	.837	—
MECHANICAL LIFT-GATE							
EQUIPMENT	6.960	8.980	40.00	.480	—	.837	—
4-AXLE OR MORE, SEMI	7.160	9.040	40.00	.480	—	.837	—
DOUBLES	7.210	9.040	40.00	.480	—	.837	—
AGREEMENT B:							
SEMI, HEAVY	8.540	9.540	40.00	.546	—	.839	—
BOBTAIL	8.480	9.480	40.00	.546	—	.839	—
PARCEL DELIVERY	8.545	10.820	40.00	*	*	1.085	—
TRACTOR-TRAILER							
ROUND TRIP LESS THAN 300 MILES	8.970	11.270	40.00	*	*	1.085	—
ROUND TRIP 300 MILES AND OVER	9.120	11.430	40.00	*	*	1.085	—
PRODUCE AND FRUIT, WHOLE-							
SALE	5.950	7.560	40.00	.664	—	.628	—
POTATO TRUCKS							
BOBTAIL	5.950	7.560	40.00	.664	—	.628	—
10-WHEEL	5.950	7.560	40.00	.664	—	.628	—
10-WHEEL	5.950	7.560	40.00	.664	—	.628	—
PURVEYOR	5.950	7.560	40.00	.664	—	.628	—
SEMI	6.150	7.760	40.00	.664	—	.628	—
SET OF DOUBLES	6.400	8.010	40.00	.664	—	.628	—
RENDERING AND REDUCTION:							
BUYING	7.713	8.980	40.00	.823	—	.907	—
PLANT AND PACKINGHOUSE							
PICKUP	7.713	8.980	40.00	.823	—	.907	—
HELPERS							
FIRST 3 MONTHS	7.293	8.563	40.00	.823	—	.907	—
4 TO 6 MONTHS	7.293	8.563	40.00	.823	—	.907	—
AFTER 6 MONTHS	7.468	8.738	40.00	.823	—	.907	—
SOFT DRINK, BRANCH AND							
SPECIAL DELIVERY	6.575	7.975	40.00	.714	—	.558	—
OVER 7-1/2 BUT LESS THAN 16 TONS	6.650	8.050	40.00	.714	—	.558	—
OVER 16 BUT LESS THAN 22 TONS	6.700	8.100	40.00	.714	—	.558	—
OVER 22 TONS	6.825	8.475	40.00	.714	—	.558	—
DELIVERY							
NEW DRIVERS	6.475	7.875	40.00	.714	—	.558	—
EXPERIENCED DRIVERS	6.825	8.225	40.00	.714	—	.558	—
UTILITY MEN	6.525	7.925	40.00	.714	—	.558	—
STUDIO AND LOCATION	6.768	8.885	40.00	.717	—	.712	—
WINE AND LIQUOR:							
AGREEMENT A:							
LESS THAN 7-1/2 TONS	6.435	8.165	40.00	.823	—	.840	—
OVER 7-1/2 TONS	6.685	8.415	40.00	.823	—	.840	—
LESS THAN 7-1/2 TONS							
LESS THAN 7 1/2 TONS	6.650	8.745	40.00	.714	—	.770	—
OVER 7-1/2 TONS	6.710	9.300	40.00	.714	—	.770	—
25 FT. OR LESS	6.820	9.100	40.00	.714	—	.770	—
HELPERS	6.450	9.000	40.00	.714	—	.770	—
LOUISVILLE, KY.							
BAKERY:							
AGREEMENT A:							
FIRST 30 DAYS	6.500	7.400	40.00	.525	—	.775	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOUISVILLE, KY. —Continued							
AFTER 30 DAYS	\$6.600	\$7.500	40.00	\$0.525	—	\$0.775	—
TRACTOR-TRAILER, DIS- TRIBUTION CENTER	6.300	7.500	40.00	.525	—	.775	—
AGREEMENT B:							
FIRST 30 DAYS	6.500	7.400	40.00	*	*	*	*
AFTER 30 DAYS	6.600	7.500	40.00	*	*	*	*
BEER AND LIQUOR:							
DISTILLERY	7.110	8.790	40.00	—	—	—	—
WHOLESALE							
WHOLESALE	5.450	6.080	40.00	*	*	—	—
HELPERS	5.350	5.950	40.00	*	*	—	—
BUILDING AND HEAVY/HIGH- WAY CONSTRUCTION							
BUILDING							
3 TONS AND UNDER	7.980	8.980	40.00	.525	—	.500	—
OVER 3 TONS, DUMP TRUCK; TANDEM AXLE; SEMITRAILER; POLE TRAILER	8.090	9.090	40.00	.525	—	.500	—
EUCLID, WINCH, LOWBY HIGHWAY	8.260	9.260	40.00	.525	—	.500	—
HIGHWAY:							
3 TONS AND UNDER	7.650	9.210	40.00	.588	—	.525	—
OVER 3 TONS; SEMI- TRAILER; DUMP	7.830	9.210	40.00	.588	—	.525	—
WINCH, A-FRAMES, EUC- LIDS	7.930	9.310	40.00	.588	—	.525	—
MIXER TRUCKS	7.860	9.240	40.00	.588	—	.525	—
HELPERS	7.540	8.920	40.00	.588	—	.525	—
BUILDING MATERIALS AND SUPPLIES:							
AGREEMENT A:							
READY-MIX	6.850	8.050	40.00	.588	—	.600	—
PICK-UP	6.350	7.550	40.00	.588	—	.600	—
AGREEMENT B:							
READY-MIX	6.600	7.980	40.00	.838	—	.825	—
PICK UP	6.100	7.480	40.00	.838	—	.825	—
AGREEMENT C:							
READY MIX	6.850	7.880	40.00	.588	—	.750	—
PICK UP	6.350	7.380	40.00	.588	—	.750	—
AGREEMENT D:							
STRAIGHT-TRUCKS	5.800	7.200	40.00	*	*	.525	—
SEMI-TRAILERS	6.100	7.500	40.00	*	*	.525	—
LUMBER:							
AGREEMENT A	—	6.870	40.00	*	*	.400	—
AGREEMENT B	—	6.670	40.00	*	*	.400	—
TANDEM	—	6.770	40.00	*	*	.400	—
AGREEMENT C	—	6.670	40.00	.525	—	.400	—
AGREEMENT D	—	6.620	40.00	*	*	.400	—
TANDEM	—	6.720	40.00	*	*	.400	—
AGREEMENT E	5.190	6.400	40.00	.588	—	.400	—
HELPERS:							
FIRST 30 DAYS	4.930	6.130	40.00	.588	—	.400	—
AFTER 30 DAYS	5.080	6.280	40.00	.588	—	.400	—
PLUMBING							
FIRST 6 MONTHS	5.760	5.800	40.00	.675	—	.550	—
7 TO 12 MONTHS	—	6.150	40.00	.675	—	.550	—
13 TO 18 MONTHS	—	6.510	40.00	.675	—	.550	—
19 TO 24 MONTHS	—	6.870	40.00	.675	—	.550	—
AFTER 24 MONTHS	5.910	7.220	40.00	.675	—	.550	—
CITY DELIVERY	7.830	10.250	40.00	.838	—	1.025	—
HELPERS	7.760	10.180	40.00	.838	—	1.025	—
FISH:							
CITY	3.500	4.300	40.00	*	*	—	—
ROAD	3.650	4.450	40.00	*	*	—	—
FURNITURE	6.160	6.910	40.00	.588	—	1.025	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOUISVILLE, KY. —Continued							
GENERAL FREIGHT	\$8.570	\$10.250	40.00	\$0.838	-	\$1.025	-
GROCERY:							
RETAIL	7.930	8.900	40.00	*	*	.775	-
TRANSPORT	7.220	8.870	44.00	.670	-	.705	-
HARDWARE:							
STARTING	4.730	5.680	40.00	-	-	*	*
1 TO 3 MONTHS	4.840	5.790	40.00	-	-	*	*
3 TO 6 MONTHS	4.900	5.850	40.00	-	-	*	*
AFTER 6 MONTHS	5.000	5.950	40.00	-	-	*	*
LINEN:							
STARTING	5.330	6.115	40.00	.525	-	*	*
3 TO 6 MONTHS	5.505	6.290	40.00	.525	-	*	*
6 TO 9 MONTHS	5.680	6.465	40.00	.525	-	*	*
AFTER 9 MONTHS	5.930	6.715	40.00	.525	-	*	*
HELPERS:							
STARTING	4.684	5.434	40.00	.525	-	*	*
AFTER 3 MONTHS	5.184	5.934	40.00	.525	-	*	*
MEAT PACKINGHOUSE:							
AGREEMENT A	8.570	10.250	40.00	.838	-	1.025	-
COUNTRY	8.630	10.250	45.00	.744	-	.911	-
AGREEMENT B	8.570	10.250	40.00	.838	-	1.025	-
COUNTRY	8.620	10.250	45.00	.744	-	.911	-
MILK DISTRIBUTION:							
STRAIGHT TRUCK	4.990	5.690	40.00	.538	-	.775	-
TANK TRUCK AND SEMI- TRAILER	5.160	5.860	40.00	.538	-	.775	-
SPECIAL DELIVERY MILK AND ICE CREAM	5.160	5.860	40.00	.538	-	.775	-
WHOLESALE							
MILK	5.840	6.540	40.00	.538	-	.775	-
ICE CREAM	4.960	6.060	40.00	.538	-	.775	-
MOVING AND STORAGE	3.850	4.750	40.00	*	*	.175	-
NEWSPAPER:							
DAY	7.242	7.992	40.00	*	*	*	*
NIGHT	7.392	8.142	40.00	*	*	*	*
TRACTOR-TRAILER							
DAY	7.493	8.242	40.00	*	*	*	*
NIGHT	7.642	8.392	40.00	*	*	*	*
PARCEL DELIVERY	8.600	10.280	40.00	.838	-	1.025	-
TRACTOR-TRAILER	8.735	10.415	40.00	.838	-	1.025	-
PRODUCE	2.900	3.800	40.00	.588	-	.175	-
MEMPHIS, TENN.							
BAKERY:							
AGREEMENT A:							
FIRST 25 DAYS	5.595	6.645	40.00	*	*	*	*
AFTER 25 DAYS	5.650	6.700	40.00	*	*	*	*
AGREEMENT B:							
FIRST 25 DAYS	5.595	6.645	40.00	*	*	.325	-
AFTER 25 DAYS	5.650	6.700	40.00	*	*	.325	-
BEER, LIQUOR, AND OTHER ALCOHOLIC BEVERAGES							
AGREEMENT A	4.025	4.625	40.00	.072	-	-	-
AGREEMENT B	3.550	4.100	40.00	*	*	-	-
AGREEMENT C	3.500	4.000	40.00	*	*	-	-
AGREEMENT D	3.100	3.200	40.00	*	*	-	-
BUILDING, HEAVY AND HIGH- WAY CONSTRUCTION							
BUILDING UP TO 5 TONS	6.775	7.735	40.00	-	-	.275	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MEMPHIS, TENN. —Continued							
5 TONS AND OVER, AND SPECIAL EQUIPMENT	\$7.175	\$8.135	40.00	-	-	\$0.275	-
HEAVY AND HIGHWAY	5.280	6.200	40.00	\$0.525	-	.175	-
READY-MIX							
AGREEMENT A	5.080	6.000	40.00	.525	-	.175	-
AGREEMENT B	5.080	6.000	40.00	.525	-	.175	-
AGREEMENT C	5.080	6.000	40.00	.525	-	.175	-
AGREEMENT D	4.700	5.520	40.00	.525	-	-	-
AGREEMENT E	3.550	4.400	40.00	.207	-	-	-
AGREEMENT B	8.520	10.200	40.00	.838	-	1.038	-
GROCERY:							
RETAIL	6.530	8.550	40.00	*	*	1.025	-
WHOLESALE	4.500	5.500	40.00	*	*	*	*
AGREEMENT A:							
1 - 6 MONTHS							
1 - 6 MONTHS	3.740	4.180	40.00	*	*	-	-
7 - 12 MONTHS	3.960	4.660	40.00	*	*	-	-
1 - 5 YEARS	4.010	4.710	40.00	*	*	-	-
AFTER 5 YEARS	4.060	4.760	40.00	*	*	-	-
AGREEMENT B:							
1 - 6 MONTHS	3.560	4.110	40.00	*	*	*	*
7 - 12 MONTHS	4.060	4.610	40.00	*	*	*	*
AFTER 1 YEAR	4.110	4.660	40.00	*	*	*	*
HELPERS							
1 - 6 MONTHS	3.370	3.920	40.00	*	*	*	*
7 - 12 MONTHS	3.870	4.420	40.00	*	*	*	*
AFTER 1 YEAR	3.920	4.470	40.00	*	*	*	*
LINEN:							
1 - 3 MONTHS	4.250	4.950	40.00	.438	-	-	-
4 - 6 MONTHS	4.750	5.450	40.00	.438	-	-	-
7 - 9 MONTHS	4.900	5.600	40.00	.438	-	-	-
10 MONTHS OR MORE	5.300	6.000	40.00	.438	-	-	-
HELPERS							
1 - 3 MONTHS	4.125	4.825	40.00	.438	-	-	-
4 - 6 MONTHS	4.425	5.125	40.00	.438	-	-	-
7 MONTHS OR MORE	4.600	5.300	40.00	.438	-	-	-
MANUFACTURING, FOOD	4.650	5.650	40.00	.377	-	-	5.00
MEAT:							
AGREEMENT A	7.095	8.805	40.00	*	*	*	*
AGREEMENT B	6.275	7.245	40.00	*	*	*	*
MILK	6.640	7.160	40.00	*	*	*	*
MOVING AND STORAGE	4.500	5.300	40.00	.363	-	-	-
NEWSPAPER:							
DAY							
FIRST YEAR	4.181	4.713	40.00	.125	-	.440	-
AFTER 1 YEAR	4.243	4.833	40.00	.125	-	.440	-
AFTER 2 YEARS	4.387	4.978	40.00	.125	-	.440	-
3 YEARS AND OVER	4.450	5.040	40.00	.125	-	.440	-
NIGHT							
FIRST YEAR	4.390	4.949	40.00	.125	-	.440	-
AFTER 1 YEAR	4.356	5.075	40.00	.125	-	.440	-
AFTER 2 YEARS	4.607	5.227	40.00	.125	-	.440	-
3 YEARS AND OVER	4.672	5.292	40.00	.125	-	.440	-
PARCEL DELIVERY:							
STARTING	6.560	7.140	40.00	.838	-	.675	-
30 - 60 DAYS	6.810	7.650	40.00	.838	-	.675	-
60 - 90 DAYS	7.060	8.160	40.00	.838	-	.675	-
90 - 120 DAYS	7.310	8.670	40.00	.838	-	.675	-
120 - 150 DAYS	-	9.180	40.00	.838	-	.675	-
150 - 180 DAYS	-	9.690	40.00	.838	-	.675	-
AFTER 180 DAYS	-	10.200	40.00	.838	-	.675	-
TRACTOR-TRAILER	7.560	10.300	40.00	.838	-	.675	-
REFUSE:							
UTILITY	3.750	4.300	40.00	*	*	*	*
CONTAINER	3.850	4.450	40.00	*	*	*	*
FRONT-END-LOADER	4.350	5.150	40.00	*	*	*	*

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MEMPHIS, TENN.							
—Continued							
WAREHOUSE	\$4.000	\$4.550	40.00	*	*	-	-
BOB TRUCKS	3.850	4.400	40.00	*	*	-	-
MIAMI, FLA.							
AIR FREIGHT	5.550	6.600	40.00	\$0.738	-	\$0.225	-
BAKERY:							
AGREEMENT A:							
STARTING	5.640	6.640	40.00	*	*	-	-
AFTER 30 DAYS	5.690	6.690	40.00	*	*	-	-
AFTER 60 DAYS	5.750	6.750	40.00	*	*	-	-
AGREEMENT B, TRANSPORT ..	4.650	5.500	40.00	.525	-	.500	-
BUILDING SUPPLIES, READY-							
MIX	7.410	7.770	40.00	.738	-	.775	-
GENERAL FREIGHT	8.520	10.200	40.00	.838	-	1.025	-
GROCERY:							
AGREEMENT A:							
STARTING	6.485	7.175	40.00	*	*	.325	-
FIRST 30 DAYS	6.585	7.425	40.00	*	*	.325	-
AFTER 90 DAYS	6.685	7.675	40.00	*	*	.325	-
AGREEMENT B	6.369	7.202	40.00	.738	-	.350	-
LINEN							
STARTING	4.340	4.800	40.00	*	*	-	-
AFTER 60 DAYS	5.090	5.550	40.00	*	*	-	-
MEAT:							
AGREEMENT A	5.570	6.370	40.00	*	*	*	*
AGREEMENT B	5.390	5.990	40.00	*	*	.500	-
MEAT TRUCKDRIVERS, SMC	5.490	5.840	40.00	*	*	.500	-
MILK:							
AGREEMENT A	4.500	5.500	40.00	*	*	.250	-
AGREEMENT B	4.660	5.360	40.00	*	*	.250	-
HELPERS	3.880	4.580	40.00	*	*	.250	-
AGREEMENT C:							
TRANSPORT	4.350	5.190	40.00	*	*	*	*
WHOLESALE	4.500	5.300	40.00	*	*	*	*
AGREEMENT D	-	5.500	40.00	*	*	*	*
MOVING AND STORAGE:							
DRIVERS:							
FIRST 90 DAYS	4.200	4.900	40.00	.588	-	.400	-
AFTER 90 DAYS	4.650	5.350	40.00	.588	-	.400	-
AFTER 180 DAYS	5.100	5.900	40.00	.588	-	.400	-
HELPERS:							
FIRST 90 DAYS	4.100	4.750	40.00	.588	-	.400	-
AFTER 90 DAYS	4.550	5.200	40.00	.588	-	.400	-
AFTER 180 DAYS	5.000	5.750	40.00	.588	-	.400	-
MILWAUKEE, WISC.							
ARMORED CAR	7.370	7.970	40.00	.621	-	.625	-
BAKERY, CRACKER:							
AGREEMENT A	7.790	9.280	40.00	.663	-	.417	-
AGREEMENT B	6.900	8.700	40.00	*	*	*	*
BUILDING CONSTRUCTION							
MATERIAL							
AGREEMENT A:							
EXCAVATING, GRADING							
PAVING, DUMP							
2 AXLE	8.240	9.265	40.00	.813	-	.925	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977		SEPTEMBER 3, 1979				
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MILWAUKEE, WISC. —Continued							
3 AXLE SEMI-TRAILER	\$8.290	\$9.315	40.00	\$0.813	-	\$0.925	-
CINDERS, SAND, AND GRAVEL							
2 AXLE	8.190	9.215	40.00	.813	-	.925	-
3 AXLE SEMI-TRAILER	8.240	9.265	40.00	.813	-	.925	-
READY-MIX	8.540	9.565	40.00	.813	-	.925	-
AGREEMENT B	7.890	9.615	40.00	.813	-	.925	-
3 AXLE SEMI-TRAILER	8.000	9.725	40.00	.813	-	.925	-
MILLWORK	7.250	8.250	40.00	.863	-	.925	-
LUMBER	7.050	7.820	40.00	.938	-	1.025	-
PLUMBING AND HEATING SUPPLY	7.860	9.060	40.00	.938	-	1.025	-
CHEMICAL	8.480	9.540	40.00	.938	-	1.025	-
COAL, COKE, AND OIL	6.720	8.070	40.00	.938	-	1.025	-
HELPERS	6.600	7.950	40.00	.938	-	1.025	-
DEPARTMENT STORES:							
FURNITURE	8.600	10.180	40.00	.910	-	.825	-
HELPERS	8.500	10.130	40.00	.910	-	.825	-
DRUGS	5.950	6.950	40.00	.663	-	.738	-
FRUIT AND VEGETABLE, WHOLESALE	6.320	7.370	40.00	.938	-	1.025	-
HELPERS	6.120	7.170	40.00	.938	-	1.025	-
GASOLINE AND FUEL OIL	7.020	8.420	40.00	.938	-	1.025	-
3 OR MORE AXLES	7.080	8.480	40.00	.938	-	1.025	-
GENERAL FREIGHT	8.500	10.180	40.00	.938	-	1.025	-
HELPERS	8.400	10.080	40.00	.938	-	1.025	-
ICE CREAM							
WHOLESALE ROUTE-SEMI	7.440	7.940	40.00	.743	-	.925	-
WHOLESALE ROUTE-STRAIGHT	7.160	7.660	40.00	.743	-	.925	-
LAUNDRY, INDUSTRIAL SERVICE							
FIRST 60 DAYS	4.940	5.900	40.00	.624	-	.325	-
61 DAYS - 1 YEAR	5.340	6.300	40.00	.624	-	.325	-
1 - 2 YEARS	5.470	6.430	40.00	.624	-	.325	-
AFTER 2 YEARS	5.590	6.550	40.00	.624	-	.325	-
RELAY	5.690	6.650	40.00	.624	-	.325	-
LAUNDRY, COMMERCIAL	4.200	4.800	40.00	.425	-	.250	-
RELAY	-	4.800	40.00	.425	-	.250	-
BRANCH STORE	-	4.600	40.00	.425	-	.250	-
MAGAZINE, REGULAR	6.655	7.705	40.00	*	*	.450	-
MILK DRIVERS							
SPECIAL DELIVERY	6.770	7.270	40.00	.743	-	.925	-
WHOLESALE ROUTE SEMI	7.440	7.940	40.00	.743	-	.925	-
WHOLESALE ROUTE STRAIGHT							
HT	7.160	7.660	40.00	.743	-	.925	-
MOVING AND STORAGE	5.750	6.650	40.00	.938	-	1.025	-
HELPERS	5.570	6.270	40.00	.938	-	1.025	-
OIL AND GAS	7.850	9.470	48.00	.615	-	.646	-
PARCEL:							
CITY	8.700	10.380	40.00	.888	-	.975	-
TRACTOR-TRAILER:							
CITY	8.800	10.480	40.00	.888	-	.975	-
PETROLEUM, STAKE AND TANK							
AGREEMENT A	8.080	9.580	40.00	*	*	*	*
AGREEMENT B	7.130	8.140	40.00	.938	-	1.025	-
MINNEAPOLIS-ST. PAUL, MINN.							
BAKERY:							
CRACKER AND COOKIE	6.340	7.440	40.00	*	*	*	*

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL, MINN. —Continued							
WHOLESALE							
SPECIAL DELIVERY	\$5.910	\$7.260	40.00	\$0.550	-	\$0.650	
TRANSPORT, CITY	6.910	8.310	40.00	.550	-	.650	-
TRANSPORT, REGULAR	6.910	8.310	40.00	.550	-	.650	
CONSTRUCTION, HEAVY AND HIGHWAY							
GROUP FOUR--BITUMINOUS DISTRIBUTOR, DUMPMAN, GREASER, TRUCK SERVIC- EMAN, TANK TRUCK HELP- ER, TEAMSTER AND STA- BLEMEN, TRACTOR OPER- ATOR, PILOT CAR DRIV- ER, SELF-PROPELED PAC- KER, SURRY OPERATOR, SINGLE AXLE TRUCKS	8.600	9.650	40.00	.650	-	.500	-
GROUP THREE--BITUMINOUS DISTRIBUTOR DRIVER, BITUMINOUS DISTRIBUTOR (1-MAN OPERATION), TANDEM AXLE OPERATION	8.800	9.850	40.00	.650	-	.500	-
GROUP TWO--TRI-AXLE TRUCKS	8.900	9.950	40.00	.650	-	.500	-
GROUP ONE--TRUCK DRIVER (HAULING MACHINERY FOR EMPLOYERS OWN USE) TR- UCK TRAIN DRIVER, MEC- HANIC WELDER, TRACTOR TRAILER DRIVER, OFF- ROAD TRUCK DRIVER	9.200	10.350	40.00	.650	-	.500	
BUILDING MATERIALS:							
AGREEMENT A	8.600	9.650	40.00	.650	-	.500	
AGREEMENT B--AFTER 30 DAYS	7.500	8.650	40.00	*	*	.775	
TRACTOR-TRAILER AGREEMENT A	-	10.350	40.00	.650	-	.500	
TRACTOR-TRAILER:							
AGREEMENT A	9.200	10.350	40.00	.650	-	.500	-
AGREEMENT B	7.650	8.800	40.00	*	*	.775	-
SAND, GRAVEL, AND BLOCK ...	8.660	10.050	40.00	*	*	1.025	
EUCLID	8.840	10.230	40.00	*	*	1.025	-
SEMITRAILER	8.810	10.200	40.00	*	*	1.025	-
LUMBER:							
GROUP I	7.630	8.830	40.00	*	*	.775	-
GROUP II	7.530	8.730	40.00	*	*	.775	-
PLUMBING SUPPLY							
RETAIL	7.750	9.050	40.00	.649	-	.525	
WHOLESALE	7.500	8.650	40.00	*	*	.775	-
COAL AND FUEL, RETAIL	6.660	7.210	40.00	.338	-	.525	-
DEPARTMENT STORE:							
AGREEMENT A	7.760	8.760	40.00	*	*	*	*
BULK HELPERS	7.600	8.500	40.00	*	*	*	*
AGREEMENT B	7.660	8.480	40.00	*	*	*	*
HELPERS--FURNITURE	7.600	8.420	40.00	*	*	*	*
AGREEMENT C	7.540	8.290	40.00	*	*	*	*
FURNITURE	7.480	8.230	40.00	*	*	*	*
FISH	6.465	7.260	40.00	.414	-	.325	
FRUIT AND PRODUCE	8.510	10.200	40.00	.838	-	1.025	-
FURNITURE, RETAIL	7.020	8.270	40.00	.455	-	*	*
AGREEMENT B: HELPERS	-	8.210	40.00	.455	-	*	*
HELPERS	6.960	8.210	40.00	.455	-	*	*
GENERAL FREIGHT	8.500	10.180	40.00	.838	-	1.025	
HELPERS	8.450	10.130	40.00	.838	-	1.025	
HEAVY HAULING	9.160	10.840	40.00	.838	-	1.025	
HELPERS	9.110	10.790	40.00	.838	-	1.025	
CAR HAULING DRIVERS	8.500	10.090	40.00	.838	-	1.025	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL, MINN. —Continued							
HELPERS	\$8.500	\$10.090	40.00	\$0.838	-	\$1.025	-
SHOW HAULING DRIVERS	9.110	10.790	40.00	.838	-	1.025	-
HELPERS	8.860	10.540	40.00	.838	-	1.025	-
GLASS	7.010	8.180	40.00	*	*	.525	-
GREENHOUSE, RETAIL	5.870	6.870	40.00	.380	-	.275	-
GROCERY, WHOLESALE	8.590	10.280	40.00	.725	-	.775	-
ICE CREAM	8.450	9.400	40.00	.675	-	.925	-
LAUNDRY:							
FAMILY	5.810	7.050	40.00	.332	-	.600	-
COMMERCIAL ROUTE, WHOL- ESALE	5.810	7.050	40.00	.332	-	.600	-
RUG	5.810	7.050	40.00	.332	-	.600	-
LINEN SUPPLY-CITY	6.480	7.530	40.00	.332	-	.600	-
SPECIAL DELIVERY	6.480	7.530	40.00	.332	-	.600	-
RURAL DELIVERY	6.480	7.530	40.00	.332	-	.600	-
INDUSTRIAL	5.950	7.090	40.00	.332	-	.600	-
MEAT	7.390	7.890	40.00	.455	-	.500	-
MILK--AFTER 18 WEEKS	7.410	8.800	37.50	.724	-	.987	-
MOVING, HOUSEHOLD GOODS	8.000	9.250	40.00	.836	-	1.100	-
HELPERS	7.950	9.200	40.00	.836	-	1.100	-
NEWSPAPER:							
DAY	8.890	10.538	38.00	*	*	.974	-
NIGHT	9.140	10.788	38.00	*	*	.974	-
HELPERS	4.450	5.250	38.00	*	*	.974	-
PAPER, WHOLESALE	7.700	8.200	40.00	.455	-	.500	-
HELPERS	7.220	7.720	40.00	.455	-	.500	-
PARCEL DELIVERY	8.340	10.180	40.00	.838	-	1.025	-
TRACTOR-TRAILER	8.590	10.260	40.00	.838	-	1.025	-
PRINTING	7.990	8.590	40.00	.455	-	.775	-
STEEL:							
AGREEMENT A	7.960	8.000	40.00	.414	-	.325	-
AGREEMENT B	5.750	6.400	40.00	.378	-	-	-
ST. PAUL							
BAKERY, RETAIL:							
ROUTE	8.055	9.155	40.00	.550	-	.650	-
RELIEF AND SWING	8.185	9.285	40.00	.550	-	.650	-
SPECIAL DELIVERY	6.160	7.260	40.00	.550	-	.650	-
COOKIES	6.340	7.400	40.00	.550	-	.475	-
BAKERY, WHOLESALE--TRANS- PORT DRIVERS	6.910	8.310	40.00	.500	-	.650	-
BEER DISTRIBUTION HELPERS	6.550	8.100	40.00	.616	-	.600	-
BUILDING CONSTRUCTION-- MATERIAL							
CONCRETE BLOCK							
BOOM AND SEMITRAILER	8.705	10.385	40.00	.838	-	1.025	-
SEMI TRACTOR-TRAILER	8.755	10.435	40.00	.838	-	1.025	-
DRY BULK CEMENT	8.290	10.020	40.00	.838	-	1.025	-
GENERAL	7.300	7.800	40.00	.538	-	.775	-
GLASS	7.210	8.380	40.00	.588	-	.400	-
LUMBER	7.570	8.870	40.00	.738	-	.750	-
HELPERS	7.515	8.815	40.00	.738	-	.750	-
READY MIX	8.825	10.505	40.00	.838	-	1.025	-
SAND AND GRAVEL	8.605	10.285	40.00	.838	-	1.025	-
LARGE TRUCKS, 37,000							
LBS. AND UP	8.705	10.385	40.00	.838	-	1.025	-
SEMI-TRACTOR-TRAILER	8.755	10.435	40.00	.838	-	1.025	-
CANDY	6.950	8.000	40.00	.463	-	-	-
FURNITURE	8.500	9.380	40.00	.738	-	.775	-
HELPERS	8.500	9.380	40.00	.738	-	.775	-
GENERAL FREIGHT	8.500	10.180	40.00	.838	-	1.025	-
GENERAL FREIGHT--WHOLSALE							
HELPERS	7.170	8.170	40.00	.738	-	.775	-
HELPERS	7.115	8.115	40.00	.738	-	.775	-
GROCERY, WHOLESALE	7.760	9.540	40.00	.738	-	.775	-
HELPERS	7.710	9.490	40.00	.738	-	.775	-
LAUNDRY, LINEN SUPPLY	6.480	7.530	40.00	.178	-	.450	-
MARKET AND PRODUCE	7.600	8.650	40.00	.738	-	.775	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL, MINN. —Continued							
MEAT, WHOLESALE AND PACK- INGHOUSE	\$7.560	\$8.890	40.00	*	*	*	*
NEWSPAPER--DAY, CITY	7.850	9.730	40.00	\$0.738	-	\$0.775	-
OIL AND GASOLINE:							
AGREEMENT A	7.850	8.850	48.00	.615	-	.646	-
AGREEMENT B	8.040	9.540	40.00	*	*	*	*
AGREEMENT C	8.070	9.570	40.00	*	*	*	*
AGREEMENT D:							
TRUCK	8.050	9.550	40.00	*	*	*	*
AGREEMENT E	8.070	9.570	40.00	*	*	*	*
AGREEMENT F	8.075	9.574	40.00	*	*	*	*
AGREEMENT G	8.070	9.570	40.00	*	*	*	*
NASHVILLE-DAVIDSON, TENN.							
BAKERY:							
START	5.010	6.010	40.00	*	*	.325	-
AFTER 25 WORK DAYS	5.060	6.060	40.00	*	*	.325	-
TRACTOR-TRAILER	5.900	6.800	40.00	.350	-	.400	-
BEER	4.600	5.350	40.00	.400	-	.275	-
BUILDING:							
CONSTRUCTION:							
0-3 TONS	7.200	8.350	40.00	-	-	-	-
3-1/2 TONS AND OVER	7.400	8.570	40.00	-	-	-	-
TRACTOR OR SEMI- TRAILER	7.400	8.570	40.00	-	-	-	-
WINCH	7.400	8.570	40.00	-	-	-	-
MULE DUMPSTER	7.430	8.600	40.00	-	-	-	-
EUCLIDS	7.530	8.710	40.00	-	-	-	-
SPECIAL EQUIPMENT SUCH AS INTER- NATIONAL I.D. TRAC- TORS	7.650	8.840	40.00	-	-	-	-
CONCRETE MIXER TRUCKS ..	7.400	8.570	40.00	-	-	-	-
FUEL	7.200	8.570	40.00	-	-	-	-
MATERIAL							
AGREEMENT A	4.500	5.050	40.00	.400	-	-	-
AGREEMENT B	-	5.050	40.00	.350	-	-	-
GENERAL FREIGHT:							
AGREEMENT A	8.520	10.200	40.00	.838	-	1.025	-
AGREEMENT B	7.160	9.010	40.00	*	*	*	*
GROCERY:							
AGREEMENT A	6.530	7.530	40.00	*	*	.775	-
AGREEMENT B	4.610	5.520	40.00	.325	-	*	*
LINEN:							
FIRST 3 MONTHS	4.250	4.950	40.00	.438	-	-	-
4 - 6 MONTHS	4.750	5.450	40.00	.438	-	-	-
7 - 9 MONTHS	4.900	5.600	40.00	.438	-	-	-
AFTER 9 MONTHS	5.300	6.000	40.00	.438	-	-	-
HELPERS							
FIRST 3 MONTHS	4.125	4.825	40.00	.438	-	-	-
4 - 7 MONTHS	4.425	5.125	40.00	.438	-	-	-
AFTER 7 MONTHS	4.600	5.300	40.00	.438	-	-	-
MAIL	5.600	6.650	40.00	.325	-	-	-
MEAT	6.000	7.480	40.00	*	*	.449	-
PARCEL DELIVERY:							
PACKAGE PICKUP AND DELIVERY	7.560	10.200	40.00	.838	-	.675	-
TRACTOR-TRAILER	7.660	10.300	40.00	.838	-	.675	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEWARK, N.J.							
ARMORED CAR							
AGREEMENT A	\$6.900	\$7.820	40.00	*	*	\$1.707	-
AGREEMENT B--HOOK AND UNHOOK	8.085	8.085	40.00	*	*	*	*
AGREEMENT C	6.669	7.095	35.00	*	*	1.347	-
BUILDING:							
CONSTRUCTION							
STRAIGHT TRUCK	8.750	10.150	40.00	\$0.778	-	1.310	-
TRAILER TRUCK	8.900	10.300	40.00	.778	-	1.310	-
THREE-AXLE TRUCK	8.800	10.200	40.00	.778	-	1.310	-
WINCH STRAIGHT	8.750	10.150	40.00	.778	-	1.310	-
WINCH TRAILER	9.000	10.400	40.00	.778	-	1.310	-
EUCLID TRAILER	8.900	10.300	40.00	.778	-	1.310	-
STEEL	8.300	9.800	40.00	.778	-	1.030	-
TRAILER	8.450	9.950	40.00	.778	-	1.030	-
MATERIAL							
LUMBER							
TRAILER	6.060	6.910	40.00	.778	-	.550	-
STRAIGHT-TRUCK	5.990	6.840	40.00	.778	-	.550	-
READY-MIX	8.750	10.200	40.00	.778	-	1.310	-
BUTTER AND EGG:							
AGREEMENT A	6.050	7.050	40.00	.500	-	-	-
AGREEMENT B	5.550	6.550	40.00	.500	-	.600	-
AGREEMENT C	5.700	6.550	40.00	.500	-	.600	-
FUEL:							
TRAILER	7.140	8.040	40.00	.835	-	1.185	-
STRAIGHT TRUCK	7.040	7.940	40.00	.835	-	1.185	-
GENERAL FREIGHT	8.420	10.100	40.00	.885	-	1.260	-
TRACTOR-TRAILER	8.520	10.200	40.00	.885	-	1.260	-
HELPERS	8.095	9.770	40.00	.885	-	1.260	-
LINEN SUPPLY	5.187	5.787	40.00	.465	-	.600	-
MARKET:							
TRUCKDRIVERS, 6 WHEELS	6.080	6.450	40.00	.500	-	.350	-
TRACTOR-TRAILER	6.080	6.450	40.00	.500	-	.350	-
3 TONS OR LESS	5.900	6.270	40.00	.500	-	.350	-
4 TONS	5.950	6.320	40.00	.500	-	.350	-
5 TONS	5.970	6.340	40.00	.500	-	.350	-
7-1/2 TONS	6.020	6.390	40.00	.500	-	.350	-
HELPERS	5.720	6.100	40.00	.500	-	.350	-
NEWSPAPER:							
SUPPLY							
DAY	8.671	9.569	39.50	-	6.50	-	7.00
NIGHT	9.447	10.418	36.50	-	6.50	-	7.00
PARCEL DELIVERY	8.780	8.650	40.00	*	*	.835	-
NEW BEDFORD, MASS.							
BAKERY TRANSPORT:							
AGREEMENT A:							
1 - 3 TONS	6.720	8.020	40.00	.756	-	.800	-
3 - 5 TONS	6.780	8.080	40.00	.756	-	.800	-
5 TONS AND OVER	6.900	8.200	40.00	.756	-	.800	-
HELPERS	6.010	7.160	40.00	.756	-	.800	-
SPECIAL DELIVERY	5.920	6.920	40.00	.756	-	.800	-
AGREEMENT B--COOKIES AND CRACKERS	6.085	7.285	40.00	*	*	*	*
BEER, LIQUOR, AND OTHER							
ALCOHOLIC BEVERAGES	6.660	7.750	40.00	.730	-	1.000	-
HELPERS	6.660	7.750	40.00	.730	-	1.000	-
BUILDING CONSTRUCTION AND HEAVY AND HIGHWAY STATION WAGONS, PANEL TRUCKS, PICKUP TRUCKS	7.940	9.015	40.00	.900	-	1.000	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW BEDFORD, MASS. —Continued							
2-AXLE EQUIPMENT, HELP- ERS ON LOW BED	\$8.090	\$9.175	40.00	\$0.900	-	\$1.000	-
3-AXLE EQUIPMENT	8.140	9.235	40.00	.900	-	1.000	-
4-AND 5-AXLE	8.240	9.345	40.00	.900	-	1.000	-
SPECIALIZED EARTH-MOV- ING EQUIPMENT UNDER 35 TONS, LOW BEDS, VAC- HAULING PAVING, REST- ORATION EQUIPMENT	8.340	9.445	40.00	.900	-	1.000	-
SPECIALIZED EARTH-MOV- ING EQUIPMENT OVER 35 TONS	8.590	9.715	40.00	.900	-	1.000	-
TRAILERS FOR EARTH-MOV- ING EQUIPMENT DOUBLE HOOKUP	8.840	9.985	40.00	.900	-	1.000	-
BUILDING MATERIALS AND SUPPLIES	5.700	6.200	40.00	.650	-	.800	-
HELPERS	5.700	6.200	40.00	.650	-	.800	-
GENERAL FREIGHT	8.470	10.150	40.00	.893	-	1.000	-
MOVING AND MOVING AND STORAGE	3.800	4.250	40.00	*	*	.200	-
HELPERS	3.500	3.950	40.00	*	*	.200	-
PARCEL DELIVERY	8.470	10.150	40.00	.893	-	1.000	-
NEW HAVEN, CONN.							
BUILDING CONSTRUCTION: SPECIALIZED EARTH-MOV- ING EQUIPMENT INCLUD- ING EUCLID	7.910	8.360	40.00	.790	-	.800	-
READY-MIX CEMENT	7.760	8.210	40.00	.790	-	.800	-
2-AXLE	7.810	8.260	40.00	.790	-	.800	-
3-AXLE	7.660	8.110	40.00	.790	-	.800	-
DUMP	7.760	8.210	40.00	.790	-	.800	-
2-AXLE	7.660	8.110	40.00	.790	-	.800	-
3-AXLE	7.760	8.210	40.00	.790	-	.800	-
HEAVY DUTY TRAILER UP TO 40 TONS	7.860	8.310	40.00	.790	-	.800	-
OVER 40 TONS	7.960	8.410	40.00	.790	-	.800	-
GENERAL FREIGHT	8.470	10.150	40.00	.893	-	1.000	-
HELPERS	8.370	10.050	40.00	.893	-	1.000	-
NEW ORLEANS, LA.							
AIR PRODUCTS	5.650	6.550	40.00	*	*	.500	-
BAKERY, RELAY	3.250	4.750	40.00	.625	-	.600	-
BREWERY:							
AGREEMENT A:							
KEG BEER	4.385	4.985	40.00	*	*	*	*
EXTRA DRIVERS	4.385	4.985	40.00	*	*	*	*
AGREEMENT B:							
KEG BEER	4.625	5.000	40.00	*	*	-	-
EXTRA DRIVERS	4.625	5.000	40.00	*	*	-	-
AGREEMENT C:							
KEG BEER	5.475	4.750	40.00	*	*	*	*
EXTRA DRIVERS	5.238	3.630	40.00	*	*	*	*
AGREEMENT D:							
KEG BEER	4.500	4.750	40.00	*	*	*	*
EXTRA DRIVERS	3.375	3.630	40.00	*	*	*	*
BUILDING CONSTRUCTION:							
UNDER 1-1/2 TONS	7.640	8.390	40.00	.450	-	-	-
1-1/2 TO 3 TONS	8.250	9.000	40.00	.450	-	-	-
3 TO 5 TONS	8.300	9.050	40.00	.450	-	-	-
5 TONS AND OVER	8.560	9.310	40.00	.450	-	-	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW ORLEANS, LA. —Continued							
SPECIAL EQUIPMENT	\$8.560	\$9.310	40.00	\$0.450	—	—	—
DEPARTMENT STORE	5.430	6.430	40.00	.525	—	\$0.500	—
TRAILER	5.400	6.340	40.00	.525	—	.500	—
HELPERS	4.930	5.930	40.00	.525	—	.500	—
FACTORY, MACHINE SHOP:							
UNDER 1-1/2 TONS	5.950	7.200	40.00	—	—	.775	—
1-1/2 TO 5 TONS	5.950	7.200	40.00	—	—	.775	—
5 TONS AND OVER	6.070	7.440	40.00	—	—	.775	—
GENERAL FREIGHT:							
AGREEMENT A	8.520	10.200	40.00	.838	—	1.025	—
AGREEMENT B	8.520	10.200	40.00	.838	—	1.025	—
AGREEMENT C	8.520	10.200	40.00	.838	—	1.025	—
AGREEMENT D	8.520	10.200	40.00	.838	—	1.025	—
LINEN:							
FIRST 3 MONTHS	4.250	5.150	40.00	.438	—	*	*
4 TO 6 MONTHS	4.750	5.650	40.00	.438	—	*	*
7 TO 9 MONTHS	4.900	5.800	40.00	.438	—	*	*
AFTER 10 MONTHS	6.200	6.200	40.00	.438	—	*	*
NEWSPAPER:							
DAY	5.983	6.730	37.50	*	*	*	*
NIGHT	6.085	6.832	37.50	*	*	*	*
HELPERS							
DAY	5.575	6.322	37.50	*	*	*	*
NIGHT	5.677	6.424	37.50	*	*	*	*
PARCEL SERVICE:							
AGREEMENT A	3.740	4.550	40.00	—	—	.325	—
HELPERS	3.210	4.050	40.00	—	—	.325	—
AGREEMENT B:							
PICKUP AND DELIVERY	7.560	10.200	40.00	.838	—	1.025	—
TRACTOR-TRAILER	7.660	10.300	40.00	.838	—	1.025	—
TRANSFER AND MOVING:							
STAKE BODY	5.050	5.560	40.00	.525	—	.325	—
TRAILER	5.050	5.560	40.00	.525	—	.325	—
SPECIAL EQUIPMENT	5.290	5.660	40.00	.525	—	.325	—
HELPERS	4.820	5.420	40.00	.525	—	.325	—
HEAVY HAULER, SPECIAL EQUIPMENT	5.590	6.140	40.00	.525	—	.325	—
HEAVY HAULER, TRUCK- DRIVERS	5.290	5.660	40.00	.525	—	.325	—
HEAVY HAULER, HELPERS	5.060	5.560	40.00	.525	—	.325	—
NEW YORK, N.Y.							
ARMORED CAR	6.900	6.900	40.00	*	*	1.060	—
BAKERY:							
AGREEMENT A:							
SWINGMEN	4.825	5.500	40.00	.613	—	.913	—
TRAILERMEN	7.200	8.500	40.00	.613	—	.913	—
AGREEMENT B--RYE BREAD SWINGMEN							
FIRST 15 DAYS	4.025	4.120	40.00	.824	—	1.075	—
AFTER 15 DAYS	6.150	6.425	40.00	.824	—	1.075	—
TRUCKDRIVERS	6.700	7.900	40.00	.824	—	1.075	—
AGREEMENT C--BAKING							
SUPPLY	5.750	6.500	40.00	*	*	.450	—
HELPERS	5.575	6.325	40.00	*	*	.450	—
AGREEMENT D--CAKE							
SWINGMEN	6.150	6.425	40.00	.824	—	1.075	—
TRUCKDRIVERS	6.700	7.900	40.00	.824	—	1.075	—
AGREEMENT E--BAGEL	5.813	6.310	40.00	.824	—	1.075	—
AGREEMENT F--RESTAURANT ROLL AND BREAD SWINGMEN							
	7.025	8.225	40.00	.824	—	1.075	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
TRUCKDRIVERS	\$6.700	\$7.900	40.00	\$0.824	-	\$1.075	-
AGREEMENT G--PIE: BULK SWINGMEN	6.150	6.420	40.00	.824	-	1.075	-
BEER: TRAILER							
HOOK AND UNHOOK	6.060	7.000	40.00	.462	-	.571	-
LOAD AND UNLOAD	6.060	7.000	40.00	.462	-	.571	-
CHAUFFEURS	6.750	7.250	40.00	.462	-	.571	-
HELPERS	6.500	7.250	40.00	.462	-	.571	-
BUILDING: CONSTRUCTION							
EXCAVATORS							
DUMP	8.775	9.475	40.00	1.463	-	2.703	-
6-WHEEL, 3 AXLE TRAILERS	9.025	9.725	40.00	1.463	-	2.703	-
EUCLEDS AND TOURNA- PULLS	9.175	9.875	40.00	1.463	-	2.703	-
MATERIAL							
AGREEMENT A:							
6-WHEEL	7.550	8.400	40.00	1.463	-	2.250	-
4-WHEEL	7.425	8.275	40.00	1.463	-	2.250	-
HELPERS	7.175	8.025	40.00	1.463	-	2.250	-
AGREEMENT B--DEBRIS AND WRECKING	6.895	7.595	40.00	.963	-	1.900	-
TRACTOR-TRAILER	7.145	7.845	40.00	.963	-	1.900	-
AGREEMENT C--LUMBER	5.485	6.385	40.00	.963	-	1.900	-
6-WHEEL	5.735	6.635	40.00	.963	-	1.900	-
HELPERS	5.235	6.135	40.00	.963	-	1.900	-
AGREEMENT D--HIGHRISE	9.290	10.090	40.00	1.463	-	2.703	-
AGREEMENT E--PLUMBING SUPPLY	5.750	6.500	40.00	.605	-	1.410	-
6-WHEEL TRACTOR-TR- AILER	6.125	6.875	40.00	.605	-	1.410	-
AGREEMENT F--SAND, GRAVEL AND CONCRETE MIX	9.120	9.920	40.00	1.463	-	2.703	-
AGREEMENT G--PRECAST CONCRETE							
TRACTOR-TRAILER	7.200	7.800	40.00	1.463	-	2.603	-
SELF-LOADING TRUCK	7.200	7.800	40.00	1.463	-	2.603	-
10-WHEEL TRUCK	7.200	7.800	40.00	1.463	-	2.603	-
AGREEMENT A:							
3 TONS AND UNDER							
3 TONS AND UNDER	6.409	7.159	40.00	.265	-	.310	-
4 TONS	6.434	7.184	40.00	.265	-	.310	-
5 TONS	6.459	7.209	40.00	.265	-	.310	-
7-1/2 TONS	6.509	7.259	40.00	.265	-	.310	-
10-WHEEL TRAILERS	7.029	7.779	40.00	.265	-	.310	-
HELPERS	6.059	6.809	40.00	.265	-	.310	-
AGREEMENT B:							
3 TONS	6.489	7.239	40.00	.265	-	.310	-
5 TONS	6.544	7.294	40.00	.265	-	.310	-
7-1/2 TONS	6.585	7.335	40.00	.265	-	.310	-
10-WHEEL TRAILERS							
TRAILERS	7.025	7.775	40.00	.265	-	.310	-
HELPERS	6.225	6.975	40.00	.265	-	.310	-
CLOTHING:							
DRESSES	5.000	5.700	40.00	.269	-	.181	-
HELPERS	4.750	5.450	40.00	.269	-	.181	-
COATS	5.000	5.700	40.00	.269	-	.181	-
HELPERS	4.750	5.450	40.00	.269	-	.181	-
PACKAGE	5.000	5.700	40.00	.269	-	.181	-
HELPERS	4.750	5.450	40.00	.269	-	.181	-
COAL AND FUEL OIL: COAL--MANHATTAN, BRONX, BROOKLYN, AND QUEENS	7.855	8.855	40.00	*	*	1.510	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

	JULY 1, 1977	SEPTEMBER 3, 1979					
CITY AND JOB CLASSIFICATION	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
HELPERS	\$7.642	\$8.642	40.00	*	*	\$1.510	—
FUEL OIL							
AGREEMENT A	7.855	8.855	40.00	*	*	1.510	—
AGREEMENT B:							
FIRST 6 MONTHS	8.211	9.120	40.00	*	*	*	*
6 TO 12 MONTHS	8.650	9.530	40.00	*	*	*	*
OVER 12 MONTHS	9.058	10.577	40.00	*	*	*	*
UTILITY DRIVERS							
FIRST 6 MONTHS	8.271	9.025	40.00	*	*	*	*
6 TO 12 MONTHS	8.444	9.191	40.00	*	*	*	*
OVER 12 MONTHS	8.725	9.990	40.00	*	*	*	*
COMMISSARY	6.675	7.450	40.00	\$0.847	—	1.030	—
TRAILERS	6.800	7.575	40.00	.847	—	1.030	—
HELPERS	6.425	7.200	40.00	.847	—	1.030	—
FLOUR:							
4-WHEEL TRUCKS	5.347	6.097	40.00	*	*	.300	—
HELPERS	5.119	5.869	40.00	*	*	.300	—
6-WHEEL TRUCKS	5.490	6.240	40.00	*	*	.300	—
HELPERS	5.175	5.925	40.00	*	*	.300	—
FOOD, WHOLESALE MARKET:							
AGREEMENT A:							
UNDER 2-1/2 TONS	5.321	5.946	40.00	.356	—	.905	—
2-1/2 TONS	5.395	6.019	40.00	.356	—	.905	—
OVER 2-1/2 TONS	5.527	6.152	40.00	.356	—	.905	—
HELPERS	4.749	5.374	40.00	.356	—	.905	—
AGREEMENT B:							
5 TONS AND OVER	5.534	6.160	40.00	.356	—	.905	—
3 TO 5 TONS	5.387	6.010	40.00	.356	—	.905	—
UNDER 3 TONS	5.299	5.925	40.00	.356	—	.905	—
TRAILER AND 10-WHEEL	5.975	6.600	40.00	.356	—	.905	—
AGREEMENT C	5.006	5.631	40.00	.356	—	.905	—
FRUIT AND PRODUCE:							
MARKET							
3 TONS AND UNDER	5.610	6.235	40.00	.356	—	.905	—
4 TONS	5.669	6.294	40.00	.356	—	.905	—
5 TONS	5.699	6.323	40.00	.356	—	.905	—
7-1/2 TONS	5.787	6.412	40.00	.356	—	.905	—
TRACTOR-TRAILER AND							
10-WHEEL	5.933	6.558	40.00	.356	—	.905	—
HELPERS	5.346	5.971	40.00	.356	—	.905	—
PURVEYORS	6.467	7.092	40.00	.356	—	.905	—
HELPERS	6.035	6.600	40.00	.356	—	.905	—
FUR	5.857	6.571	35.00	*	*	—	7.75
HELPERS	5.542	6.000	35.00	*	*	—	7.75
FURNITURE:							
AGREEMENT A	4.250	5.338	40.00	*	*	.300	—
HELPERS	4.025	5.113	40.00	*	*	.300	—
AGREEMENT B—HEAVY HOU-							
SEHOLD APPLIANCES	6.490	7.690	40.00	.620	—	1.025	—
HELPERS	6.320	7.520	40.00	.620	—	1.025	—
TRACTOR-TRAILER AND							
3-AXLE	6.610	7.810	40.00	.620	—	1.025	—
AGREEMENT C	6.845	7.855	40.00	.830	—	1.025	—
HELPERS	6.520	7.530	40.00	.830	—	1.025	—
AGREEMENT D	4.563	5.500	40.00	*	*	.300	—
HELPERS	4.338	5.275	40.00	*	*	.300	—
GENERAL FREIGHT							
AGREEMENT A:							
TRACTOR-TRAILER	8.520	10.200	40.00	.580	—	1.595	—
STRAIGHT TRUCK	8.420	10.100	40.00	.580	—	1.595	—
HELPERS	8.085	9.765	40.00	.580	—	1.595	—
AGREEMENT B	8.420	10.690	40.00	.858	—	1.318	—
HELPERS	8.080	10.290	40.00	.858	—	1.318	—
AGREEMENT C:							
TRAILER, TANDEM EQUI-							
PMENT AND SWITCHERS	8.520	9.520	40.00	.720	—	1.455	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
STRAIGHT TRUCK	\$8.420	\$9.480	40.00	\$0.720	-	\$1.455	-
HELPERS	8.080	9.143	40.00	.720	-	1.455	-
AGREEMENT D:							
TRACTOR-TRAILER	8.280	9.580	40.00	.820	-	1.355	-
STRAIGHT TRUCK	8.180	9.480	40.00	.820	-	1.355	-
HELPERS	7.843	9.143	40.00	.820	-	1.355	-
AGREEMENT E	8.420	10.100	40.00	.770	-	1.405	-
TRACTOR-TRAILERS	8.520	10.200	40.00	.770	-	1.405	-
HELPERS	7.860	9.760	40.00	.770	-	1.405	-
GROCERY, WHOLESALE	6.483	7.639	40.00	*	*	.550	-
HELPERS	6.393	7.549	40.00	*	*	.550	-
TRACTOR-TRAILER	6.800	7.956	40.00	*	*	.550	-
HELPERS	6.608	7.764	40.00	*	*	.550	-
ICE CREAM:							
FIRST 6 MONTHS	6.530	7.480	40.00	.852	-	.931	-
AFTER 6 MONTHS	7.530	8.480	40.00	.852	-	.931	-
TRAILER DRIVERS	7.680	8.730	40.00	.852	-	.931	-
LAUNDRY:							
LINEN SUPPLY	5.063	5.875	40.00	-	4.86	.800	3.14
HELPERS	3.913	4.513	40.00	-	4.86	.800	3.14
OFFICE TOWEL	5.200	6.055	38.00	-	4.86	.800	3.14
HELPERS	4.074	4.705	38.00	-	4.86	.800	3.14
WHOLESALE, HAND LAUNDRY	4.568	5.318	40.00	-	4.86	.800	3.14
HELPERS	3.643	4.243	40.00	-	4.86	.800	3.14
SHIRT	4.430	5.193	40.00	-	4.86	.800	3.14
LIQUOR	6.650	7.550	40.00	.847	-	1.105	-
HELPERS	6.400	7.300	40.00	.847	-	1.105	-
ROUTEMEN	6.775	7.675	40.00	.847	-	1.105	-
MEAT:							
HOTEL SUPPLY	7.055	7.830	40.00	.960	-	1.105	-
TRAILER AND 6-WHEEL	7.180	7.955	40.00	.960	-	1.105	-
HELPERS	6.807	7.583	40.00	.960	-	1.105	-
HOTEL AND RESTAURANT							
SUPPLY	6.735	7.832	37.50	.601	-	.637	-
3 OR MORE AXLES	6.868	7.989	37.50	.601	-	.637	-
PROVISION	8.010	8.745	40.00	.628	-	.592	-
KOSHER	8.040	8.780	40.00	.628	-	.592	-
MILK	7.466	8.466	40.00	.991	-	1.490	-
MOVING AND STORAGE	6.645	7.855	40.00	.870	-	1.025	-
HELPERS	6.320	7.530	40.00	.870	-	1.025	-
TRAILER	6.820	8.030	40.00	.870	-	1.025	-
NEWSPAPER:							
DAY	9.300	9.300	39.50	-	6.50	-	7.00
NIGHT	9.103	10.075	36.50	-	6.50	-	7.00
NEWSPAPER AND MAGAZINE:							
WHOLESALE							
DAY	8.671	9.569	39.50	-	6.50	-	7.00
NIGHT	9.447	10.418	36.50	-	6.50	-	7.00
NEWSPAPER							
DAY	8.811	9.708	39.50	-	6.50	-	7.00
NIGHT	9.597	10.698	36.50	-	6.50	-	7.00
PAPER AND PAPER PRODUCTS							
HELPERS	7.470	8.295	40.00	.750	-	1.000	-
TRACTOR-TRAILERS	7.045	7.870	40.00	.750	-	1.000	-
TRAILER	7.570	8.395	40.00	.750	-	1.000	-
PARCEL DELIVERY:							
TRAILER	9.030	10.460	40.00	.840	-	1.025	-
HELPERS	8.280	9.960	40.00	.840	-	1.025	-
ALL OTHER DRIVERS	8.530	10.210	40.00	.840	-	1.025	-
POULTRY	5.375	5.875	40.00	.550	-	.800	-
PRIVATE SANITATION:							
CLOSED BODY WITH SELF-							
CONTAINED LOADING UNIT	6.225	7.175	40.00	.644	-	.675	-
HELPERS	6.050	7.000	40.00	.644	-	.675	-
OPEN TRUCKS OR TRUCKS							
WITH NO SELF-CONTAINED							
LOADING UNITS	6.475	7.425	40.00	.644	-	.675	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK¹	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS¹			
				INSURANCE¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y.							
—Continued							
HELPERS	\$6.175	\$7.125	40.00	\$0.644	-	\$0.675	-
ONE-CONTAINER TRACTOR HOISTS	6.475	7.425	40.00	.644	-	.675	-
PROVISION-KOSHER AND PORK DELIVERY	6.725	7.850	40.00	.650	-	.650	-
MEAT AND DELIVERY	6.725	7.850	40.00	.650	-	.650	-
PORK DELIVERY	6.355	7.480	40.00	.563	-	.598	-
RENDERING, ROUTEMEN	6.375	7.500	40.00	.563	-	.598	-
TRAILER	6.295	7.420	40.00	.563	-	.598	-
PROVISIONS	6.195	7.320	40.00	.563	-	.598	-
GENERAL	6.075	7.200	40.00	.563	-	.598	-
HELPERS							
RIGGING:							
TRACTOR-TRAILER, THIRD AXLE, 6-WHEEL REACH, POLE TRUCK, HILO	9.740	11.120	40.00	.580	-	1.595	-
HELPERS	9.320	10.700	40.00	.580	-	1.595	-
ALL STRAIGHT TRUCKS	9.480	10.860	40.00	.580	-	1.595	-
SOFT DRINK:							
AGREEMENT A:							
LARGE COMPANIES							
ROUTEMEN	7.175	7.175	40.00	*	*	.450	-
HELPERS	6.700	6.700	40.00	*	*	.450	-
TRACTOR DRIVERS	7.775	7.775	40.00	*	*	.450	-
SMALL COMPANIES							
ROUTEMEN	7.175	7.175	40.00	*	*	.450	-
HELPERS	6.150	6.150	40.00	*	*	.450	-
TRACTORS	7.775	7.775	40.00	*	*	.450	-
AGREEMENT B:							
UTILITY DRIVERS	7.175	7.175	40.00	*	*	.450	-
HELPERS	6.150	6.150	40.00	*	*	.450	-
AGREEMENT C:							
ROUTE DRIVERS	6.521	7.751	40.00	*	*	1.055	-
TRACTOR-TRAILER	7.059	8.289	40.00	*	*	1.055	-
HELPERS	6.246	7.476	40.00	*	*	1.055	-
AGREEMENT D-UTILITY	7.175	7.175	40.00	*	*	.450	-
TEXTILE REFINISHING	6.429	7.457	35.00	.369	-	.255	-
HELPERS	6.086	7.114	35.00	.369	-	.255	-
THEATRICAL AND TELEVI- SION							
THEATRICAL	8.400	9.617	35.00	-	13.50	-	8.00
HELPERS	8.050	8.989	35.00	-	13.50	-	8.00
TELEVISION	8.400	9.617	35.00	-	13.50	-	8.00
HELPERS	8.050	8.989	35.00	-	13.50	-	8.00
FILM DELIVERY	7.680	7.943	35.00	-	13.00	-	8.00
WASTE MATERIAL:							
6-WHEELERS	5.420	5.670	40.00	.750	-	1.000	-
TRACTOR-TRAILER AND 10- WHEELERS	5.600	5.850	40.00	.750	-	1.000	-
NORFOLK, VA.							
ARMORED CAR	5.280	6.080	40.00	.738	-	.500	-
GENERAL FREIGHT, LOCAL	8.500	10.180	40.00	.838	-	1.025	-
LINEN:							
FIRST 3 MONTHS	4.250	4.750	40.00	.525	-	-	-
4 TO 6 MONTHS	4.775	5.275	40.00	.525	-	-	-
7 TO 9 MONTHS	4.925	5.425	40.00	.525	-	-	-
10 TO 12 MONTHS	5.125	5.625	40.00	.525	-	-	-
AFTER 1 YEAR	5.325	5.825	40.00	.525	-	-	-
HELPERS							
FIRST 3 MONTHS	3.925	4.425	40.00	.525	-	-	-
4 TO 6 MONTHS	4.150	4.650	40.00	.525	-	-	-
AFTER 6 MONTHS	4.550	5.050	40.00	.525	-	-	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS¹			
				INSURANCE¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
OMAHA, NEBR.							
BAKERY:							
AGREEMENT A	\$5.885	\$6.885	40.00	*	*	*	*
AGREEMENT B:							
DELIVERY	5.950	7.050	40.00	\$0.447	-	\$0.925	-
MAINTENANCE	5.760	6.860	40.00	.447	-	.925	-
STOCKROOM PICKUP	5.900	7.000	40.00	.447	-	.925	-
TRANSPORT	6.015	7.115	40.00	.447	-	.925	-
CONSTRUCTION:							
BUILDING							
SINGLE AXLE	8.645	9.845	40.00	.820	-	.750	-
TANDEM AXLE	8.720	9.935	40.00	.820	-	.750	-
LUMBER CARRIER	9.020	10.280	40.00	.820	-	.750	-
LOWBOY	8.845	10.085	40.00	.820	-	.750	-
HEAVY AND HIGHWAY							
SINGLE AXLE	7.730	8.800	40.00	.650	-	.750	-
TANDEM AXLE	7.790	8.870	40.00	.650	-	.750	-
3-AXLE TANDEM	7.840	8.930	40.00	.650	-	.750	-
LOWBOYS AND WATER							
PULLS	7.920	9.020	40.00	.650	-	.750	-
POWER LIFT FORK TRUCK	7.790	8.870	40.00	.650	-	.750	-
LUMBER CARRIER	8.090	9.220	40.00	.650	-	.750	-
EUCLID	7.790	8.870	40.00	.650	-	.750	-
GENERAL FREIGHT	8.500	10.580	40.00	.838	-	1.025	-
HEAVY WORK	8.500	10.580	40.00	.838	-	1.025	-
FURNITURE	5.440	5.790	40.00	.838	-	1.025	-
HELPERS	5.340	5.690	40.00	.838	-	1.025	-
GROCERY:							
AGREEMENT A:							
CITY DRIVERS							
FIRST 6 MONTHS	7.375	8.975	40.00	*	*	.500	-
AFTER 6 MONTHS	7.675	9.275	40.00	*	*	.500	-
COUNTRY DRIVERS	7.675	9.275	40.00	*	*	.500	-
AGREEMENT B:							
CITY							
FIRST 6 MONTHS	7.225	8.825	40.00	*	*	.500	-
AFTER 6 MONTHS	7.525	9.125	40.00	*	*	.500	-
COUNTRY							
FIRST 6 MONTHS	7.375	8.975	40.00	*	*	.500	-
AFTER 6 MONTHS	7.675	9.275	40.00	*	*	.500	-
OIL, TANK	7.500	9.120	52.00	.567	-	.596	-
PHILADELPHIA, PA.							
BAKERY:							
SUPPLY	8.520	9.865	40.00	.750	-	.763	-
5-TON TRUCKS AND TRACT- OR-TRAILER	8.670	10.000	40.00	.750	-	.763	-
BISCUIT	6.950	8.000	40.00	.750	-	-	-
BREWERY							
DISTRIBUTORS	6.800	8.300	40.00	.900	-	.500	-
HELPERS	6.800	8.300	40.00	.900	-	.500	-
BUILDING:							
CONSTRUCTION							
EXCAVATING	8.270	8.795	40.00	.918	-	.975	-
EUCLID AND LOW-BED							
TRAILER	8.470	8.995	40.00	.918	-	.975	-
HELPERS	8.170	8.695	40.00	.918	-	.975	-
MATERIAL	6.560	7.260	40.00	.917	-	.775	-
HELPERS	6.075	6.775	40.00	.917	-	.775	-
LUMBER	6.560	7.260	40.00	.917	-	.975	-
HELPERS	6.075	6.775	40.00	.917	-	.975	-
PLUMBING SUPPLY	6.560	7.260	40.00	.917	-	.975	-
HELPERS	6.075	6.775	40.00	.917	-	.975	-
CONCRETE MIXER	7.980	8.230	40.00	.917	-	.975	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHILADELPHIA, PA. —Continued							
COAL AND OIL:							
COAL	\$7.620	\$8.270	40.00	\$0.917	-	\$0.975	-
OIL	7.620	8.270	40.00	.917	-	.975	-
FUEL:							
OIL	8.330	10.740	40.00	.917	-	.975	-
FUEL OIL AND GASOLINE							
AGREEMENT A:							
UP TO 6 MONTHS	6.620	8.890	40.00	*	*	*	*
AFTER 6 MONTHS	6.950	8.890	40.00	*	*	*	*
AGREEMENT B:							
UP TO 1 YEAR	6.620	8.890	40.00	*	*	*	*
AFTER 1 YEAR	7.090	9.690	40.00	*	*	*	*
GENERAL FREIGHT:							
AGREEMENT A	8.330	10.740	40.00	.917	-	.975	-
HELPERS	7.910	10.320	40.00	.917	-	.975	-
AGREEMENT B	8.330	10.740	40.00	.917	-	.975	-
HELPERS	7.910	10.740	40.00	.917	-	.975	-
ICE	5.350	5.850	40.00	.917	-	.975	-
MILK:							
PLANT	8.005	8.855	40.00	.605	-	.655	-
TRACTOR-TRAILER	8.620	9.470	40.00	.605	-	.655	-
MOVING AND STORAGE	7.300	7.300	40.00	.763	-	.475	-
HELPERS	7.100	7.100	40.00	.763	-	.475	-
NEWSPAPER AND MAGAZINE:							
AGREEMENT A--ROUTEMEN	7.095	8.881	37.50	.845	-	1.040	-
AGREEMENT B--ROUTEMEN	7.350	9.600	40.00	.918	-	.975	-
AGREEMENT C	7.161	8.881	37.50	.845	-	1.040	-
AGREEMENT D:							
DAY	6.800	7.722	36.00	.881	-	1.083	-
NIGHT	6.800	7.722	36.00	.881	-	1.083	-
AGREEMENT E	7.094	8.881	37.50	.845	-	1.040	-
RENDERING	6.750	7.650	40.00	.917	-	.975	-
HELPERS	6.470	7.370	40.00	.917	-	.975	-
REPLACEMENT AUTO PARTS, WHOLESALE	4.380	4.380	40.00	.344	-	.325	-
SCRAP IRON AND STEEL	5.810	7.010	40.00	.917	-	.975	-
HELPERS	5.440	6.640	40.00	.917	-	.975	-
PHOENIX, ARIZ.							
BAKERY--CRACKER	6.485	7.635	40.00	.528	-	.628	-
BEER, WINE, AND LIQUOR	5.580	6.250	40.00	.428	-	.299	-
BUILDING:							
CONSTRUCTION							
2 OR 3 AXLE DUMP OR FLAT RACK	8.320	9.370	40.00	.920	-	1.100	-
4 AXLE DUMP OR FLAT RACK	8.540	9.610	40.00	.920	-	1.100	-
5 AXLE DUMP OR FLAT RACK	8.890	9.990	40.00	.920	-	1.100	-
6 AXLE DUMP OR FLAT RACK	9.050	10.160	40.00	.920	-	1.100	-
7 AXLE DUMP OR FLAT RACK	9.370	10.510	40.00	.920	-	1.100	-
8 AXLE DUMP OR FLAT RACK	9.780	10.950	40.00	.920	-	1.100	-
WATER TRUCK							
UNDER 2,500 GALS	8.320	9.370	40.00	.920	-	1.100	-
2,500 TO 4,000 GALS	8.540	9.610	40.00	.920	-	1.100	-
OVER 4,000 GALS	8.890	9.990	40.00	.920	-	1.100	-
TRANSIT MIX-OVER 8- LESS THAN 10 CU. YDS	9.050	10.160	40.00	.920	-	1.100	-
ROCK TRUCK, 16 CU. YDS. AND OVER	10.295	11.505	40.00	.920	-	1.100	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK¹	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHOENIX, ARIZ. —Continued							
AGGREGATE ASSOCIATION DUMP, OFF-HIGHWAY UNDER 7 CU. YDS	\$7.340	\$8.260	40.00	\$0.920	-	\$1.100	-
7 AND UNDER 17 CU. YDS	7.590	8.530	40.00	.920	-	1.100	-
17 AND UNDER 25 CU. YDS	7.860	8.820	40.00	.920	-	1.100	-
YDS CU. YDS	8.020	9.000	40.00	.920	-	1.100	-
35 CU. YDS. OR MORE	8.290	9.290	40.00	.920	-	1.100	-
DUMP, FLAT-RACK OR PICKUP, ON-HIGHWAY							
2-AXLE	7.175	8.090	40.00	.920	-	1.100	-
3-AXLE	7.340	8.260	40.00	.920	-	1.100	-
4-AXLE	7.565	8.510	40.00	.920	-	1.100	-
5-AXLE	7.860	8.820	40.00	.920	-	1.100	-
6-AXLE OR MORE	8.020	9.000	40.00	.920	-	1.100	-
TRANSIT MIX							
8 CU. YDS. OR LESS	7.640	8.590	40.00	.920	-	1.100	-
OVER 8 CU. YDS. AND UNDER 10-1/2 CU. YDS	7.895	8.870	40.00	.920	-	1.100	-
10-1/2 AND UNDER 14 CU. YDS	8.105	9.090	40.00	.920	-	1.100	-
14 CU. YDS. AND OVER	8.315	9.320	40.00	.920	-	1.100	-
BULK CEMENT	8.020	9.000	40.00	.920	-	1.100	-
ASPHALT TANK TRUCK (5-AXLE CLASS)	8.020	9.000	40.00	.920	-	1.100	-
WATER TANK TRUCK							
1,500 GALS. OR LESS	7.175	8.090	40.00	.920	-	1.100	-
OVER 1,500 GALS	7.565	8.510	40.00	.920	-	1.100	-
PIPE AGREEMENT							
2-AXLE DUMP OR FLAT	6.640	7.290	40.00	*	*	.349	-
3-AXLE DUMP OR FLAT	6.695	7.345	40.00	*	*	.349	-
4-AXLE DUMP OR FLAT	6.780	7.430	40.00	*	*	.349	-
5-AXLE DUMP OR FLAT	7.000	7.650	40.00	*	*	.349	-
DOUBLE BOTTOM FLATS OR DUMPS	7.180	7.830	40.00	*	*	.349	-
7-AXLE OR DOUBLE GOOSENECK	7.380	8.030	40.00	*	*	.349	-
CITY DELIVERY:							
AGREEMENT A--PARCELS SEMI TRACTOR-TRAILERS AND TRUCKS							
5 OR MORE AXLES	6.600	8.190	40.00	.442	-	.488	-
NOT MORE THAN 4 AXLES	6.400	7.990	40.00	.442	-	.488	-
SINGLE UNIT							
OVER 1 TON	6.360	7.950	40.00	.442	-	.488	-
1 TON	5.460	7.080	40.00	.442	-	.488	-
UNDER 1 TON	4.260	5.850	40.00	.442	-	.488	-
HELPERS	4.260	5.850	40.00	.442	-	.488	-
AGREEMENT B--FREIGHT							
SINGLE UNITS	6.355	7.790	40.00	.403	-	.488	-
5 OR MORE AXLES	6.605	7.975	40.00	.403	-	.488	-
LESS THAN 5 AXLES	6.405	7.775	40.00	.403	-	.488	-
P16 RAMP DRIVERS	6.720	8.090	40.00	.403	-	.488	-
P16 RAMP HELPERS	6.055	7.425	40.00	.403	-	.488	-
AGREEMENT C--FURNITURE							
SINGLE UNITS	6.075	7.725	40.00	.403	-	.488	-
5 OR MORE AXLES	6.325	7.975	40.00	.403	-	.488	-
LESS THAN 5 AXLES	6.125	7.775	40.00	.403	-	.488	-
HELPERS	5.275	7.425	40.00	.403	-	.488	-
LUMBER:							
2-AXLE	5.445	6.600	40.00	.403	-	.750	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHOENIX, ARIZ. —Continued							
3-AXLE	\$5.670	\$6.870	40.00	\$0.403	-	\$0.750	-
END LIFT TRUCK AND ROSS CARRIERS	5.670	6.870	40.00	.403	-	.750	-
SEMI OR TRAILER	5.900	7.155	40.00	.403	-	.750	-
GENERAL FREIGHT	8.600	10.170	40.00	.831	-	.980	-
HEAVY DUTY	8.650	10.220	40.00	.831	-	.980	-
GROCERY, RETAIL							
AGREEMENT A:							
2-AXLE	6.800	8.770	40.00	.528	-	.558	-
OTHER EQUIPMENT	6.885	8.855	40.00	.528	-	.558	-
DOUBLE BOTTOM	6.985	8.955	40.00	.528	-	.558	-
AGREEMENT B:							
DOUBLE BOTTOM	6.995	8.815	40.00	.528	-	.558	-
OTHER EQUIPMENT	7.000	8.720	40.00	.528	-	.558	-
RELIEF DRIVERS	7.145	8.965	40.00	.528	-	.558	-
AGREEMENT C:							
2-AXLE	6.045	8.335	40.00	.528	-	.448	-
OTHER EQUIPMENT	6.130	8.420	40.00	.528	-	.448	-
DOUBLE BOTTOM	6.230	8.520	40.00	.528	-	.448	-
AGREEMENT D:							
2-AXLE	6.145	8.495	40.00	.528	-	.628	-
OTHER EQUIPMENT	6.230	8.580	40.00	.528	-	.628	-
DOUBLE BOTTOM	6.330	8.680	40.00	.528	-	.628	-
AGREEMENT E:							
2-AXLE	6.900	8.620	40.00	.528	-	.558	-
OTHER EQUIPMENT	6.885	8.705	40.00	.528	-	.558	-
DOUBLE BOTTOM	6.985	8.805	40.00	.528	-	.558	-
GROCERY, WHOLESALE							
2-AXLE	6.806	8.594	40.00	.528	-	.558	-
OTHER EQUIPMENT	6.913	8.738	40.00	.528	-	.558	-
MEAT:							
2-AXLE	6.730	8.150	40.00	.528	-	.488	-
3 BUT LESS THAN 5-AXLE	6.880	8.300	40.00	.528	-	.488	-
5-AXLE OR MORE	6.980	8.400	40.00	.528	-	.488	-
HELPERS	5.630	7.250	40.00	.528	-	.488	-
PAPER:							
AGREEMENT A:							
FIRST 30 DAYS	5.510	6.960	40.00	.428	-	.279	-
SECOND 60 DAYS	5.590	7.040	40.00	.428	-	.279	-
AFTER 90 DAYS	5.670	7.120	40.00	.428	-	.279	-
AGREEMENT B:							
FIRST 30 DAYS	5.570	7.070	40.00	-	-	-	-
SECOND 60 DAYS	5.720	7.220	40.00	-	-	-	-
AFTER 90 DAYS	5.870	7.370	40.00	-	-	-	-
PARCEL DELIVERY:							
TRACTOR-TRAILER	8.305	9.760	40.00	*	*	.324	-
ALL OTHERS	7.695	9.110	40.00	*	*	.324	-
PRODUCE	4.640	5.000	40.00	.428	-	.209	-
TRANSFER AND STORAGE:							
AGREEMENT A	6.125	7.055	40.00	.403	-	.349	-
HELPERS	5.275	5.945	40.00	.403	-	.349	-
AGREEMENT B	5.600	5.600	40.00	*	*	-	-
HELPERS	5.000	5.000	40.00	*	*	-	-
AGREEMENT C	5.900	6.610	40.00	.528	-	.488	-
HELPERS	5.500	5.940	40.00	.528	-	.488	-
AGREEMENT D	5.890	6.770	40.00	.428	-	.767	-
HELPERS	5.590	6.450	40.00	.428	-	.767	-
PITTSBURGH, PA.							
ARMORED CAR	7.220	8.270	42.00	.669	-	.738	-
BAKERY:							
BISCUIT							
REGULAR	6.400	7.500	40.00	.763	-	.800	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK ³	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ⁵		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PITTSBURGH, PA. —Continued							
EXTRA	\$6.400	\$7.500	40.00	\$0.763	-	\$0.800	-
BREAD	8.330	8.330	44.00	.693	-	.727	-
SUPPLY	6.900	7.900	40.00	.733	-	.775	-
BEER:							
AGREEMENT A	6.400	7.200	40.00	*	*	*	*
HELPERS	6.330	7.200	40.00	*	*	*	*
AGREEMENT B	5.550	6.850	40.00	.634	-	.550	-
HELPERS							
FIRST YEAR	5.450	6.750	40.00	.634	-	.550	-
AFTER 1 YEAR	5.550	6.850	40.00	.634	-	.550	-
BUILDING:							
CONSTRUCTION							
COMMERCIAL							
SERVICES	8.340	9.850	40.00	-	9.60	-	6.60
DUMP AND FLAT TRUCK	8.390	9.910	40.00	-	9.60	-	6.60
TRANSIT MIX	8.410	9.920	40.00	-	9.60	-	6.60
TRANSIT MIX-TANDEM	8.500	10.010	40.00	-	9.60	-	6.60
DISTRIBUTOR TRUCK							
2 MEN	8.390	9.910	40.00	-	9.60	-	6.60
1 MAR	8.520	10.030	40.00	-	9.60	-	6.60
TRAILER WITH HIGH- BED-4 WHEELS	8.430	10.030	40.00	-	9.60	-	6.60
TRAILR WITH LOWBED AND WIDE LOAD- 6 TO 16 WHEELS	8.700	10.200	40.00	-	9.60	-	6.60
TRUCK WITH DOLLY, AND SCISSOR TRUCK	8.520	10.030	40.00	-	9.60	-	6.60
WINCH TRUCKS AND FORM TRUCKS	8.680	10.180	40.00	-	9.60	-	6.60
HEAVY							
EUCLIDS							
LESS THAN 45 TONS	8.470	9.430	40.00	-	9.00	-	7.50
OVER 45 TONS	8.570	9.540	40.00	-	9.00	-	7.50
EXCAVATING							
LESS THAN 33,000 LBS	8.240	9.220	40.00	-	9.00	-	7.50
33,000 LBS. AND OVER	8.390	9.360	40.00	-	9.00	-	7.50
CARRYALL	8.550	9.510	40.00	-	9.00	-	7.50
TRI-AXLE	8.470	9.430	40.00	-	9.00	-	7.50
TRANSIT MIX							
SINGLE AXLE	8.290	9.260	40.00	-	9.00	-	7.50
TRI-AXLE	8.470	9.430	40.00	-	9.00	-	7.50
TANDEM	8.390	9.360	40.00	-	9.00	-	7.50
LIGHT							
DUMP AND FLAT TOP	8.390	9.910	40.00	-	9.60	-	6.60
TRANSIT MIX							
SINGLE AXLE	8.410	9.920	40.00	-	9.60	-	6.60
TANDEM	8.500	10.010	40.00	-	9.60	-	6.60
DUMP OR TANDEM	8.520	10.030	40.00	-	9.60	-	6.60
EUCLID	8.520	10.200	40.00	-	9.60	-	6.60
MATERIAL AND SUPPLY							
CONCRETE MIXERS							
12 CU. YDS	7.185	8.435	40.00	.737	-	.750	-
6-1/2 TO 7 CU. YDS YDS	6.885	8.135	40.00	.737	-	.750	-
5-1/2 TO 6 CU. YDS	6.785	8.035	40.00	.737	-	.750	-
4-1/2 TO 5 CU. YDS	6.735	7.985	40.00	.737	-	.750	-
3 TO 3-1/2 CU. YDS	6.635	7.885	40.00	.737	-	.750	-
DUMP TRUCK, TANDEM							
AXLE	6.705	7.955	40.00	.737	-	.750	-
TRAILER TRUCKS, SIN- GLE OR TANDEM	6.735	7.985	40.00	.737	-	.750	-
LUMBER							
TRAILER	7.400	8.700	40.00	.816	-	1.025	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ¹			
				INSURANCE ²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PITTSBURGH, PA. —Continued							
TANDEM AXLE	\$7.400	\$8.700	40.00	\$0.816	-	\$1.025	-
PLUMBING							
AGREEMENT A	5.300	7.900	40.00	.816	-	1.025	-
HELPERS	5.200	7.650	40.00	.816	-	1.025	-
AGREEMENT B	-	6.995	40.00	*	*	.775	-
HELPERS	-	6.885	40.00	*	*	.775	-
CHEMICALS:							
AGREEMENT A--SOAP	7.190	8.090	40.00	.808	-	.775	-
AGREEMENT B--GAS CYLIN- DER	7.320	8.320	40.00	.716	-	.775	-
LIQUID GAS	7.140	8.320	40.00	.716	-	.775	-
AGREEMENT C	7.420	8.560	40.00	.716	-	.775	-
AGREEMENT D	-	8.440	40.00	.808	-	.236	-
AGREEMENT E	-	8.740	40.00	.808	-	.236	-
COMMISSION HOUSE--WHOLE- SALE PRODUCE	6.258	6.258	40.00	.716	-	.450	-
DEPARTMENT STORE	6.160	7.010	40.00	*	*	*	*
HELPERS	5.890	6.810	40.00	*	*	*	*
DRUG AND TOBACCO--WHOLE- SALE	7.530	9.330	40.00	.816	-	1.025	-
FISH	6.100	6.850	40.00	.815	-	1.025	-
FLOUR	7.400	7.900	40.00	.733	-	.775	-
FROZEN FOODS	6.570	7.300	40.00	.733	-	.700	-
TRACTOR-TRAILER	6.620	7.300	40.00	.733	-	.700	-
FURNITURE, RETAIL	5.810	6.650	40.00	.523	-	.625	-
HELPERS	5.610	6.450	40.00	.523	-	.625	-
GENERAL FREIGHT:							
AGREEMENT A:							
TANDEM OR 10-WHEELER	8.270	10.190	40.00	.816	-	1.025	-
TRACTOR	8.270	10.190	40.00	.816	-	1.025	-
STRAIGHT	8.270	10.190	40.00	.816	-	1.025	-
AGREEMENT B:							
TRACTOR	8.270	10.230	40.00	.816	-	1.025	-
TRACTOR AND LOW-BED	8.470	10.430	40.00	.816	-	1.025	-
TRACTOR AND CARRYALL	8.590	10.550	40.00	.816	-	1.025	-
WINCH	8.530	10.490	40.00	.816	-	1.025	-
TEAMSTER RIGGERS	8.520	10.480	40.00	.816	-	1.025	-
HELPERS	8.350	10.310	40.00	.816	-	1.025	-
GROCERY, WHOLESALE:							
TRAILER	7.540	8.990	40.00	*	*	.775	-
STRAIGHT	7.540	8.990	40.00	*	*	.775	-
ICE	6.600	7.750	40.00	.718	-	.775	-
MEAT	7.020	8.070	40.00	.816	-	1.025	-
MILK	5.875	6.875	40.00	*	*	1.025	-
SEMI-TRAILER DRIVERS	7.150	8.150	40.00	*	*	1.025	-
SPECIAL DELIVERY	6.120	7.120	40.00	*	*	1.025	-
BOTTLE AND SUPPLY DRIV- ERS	6.140	7.150	40.00	*	*	1.025	-
MOVING AND STORAGE	6.840	7.840	45.00	.636	-	.689	-
HELPERS	6.500	7.600	45.00	.636	-	.689	-
OIL:							
AGREEMENT A:							
FIRST YEAR	7.310	8.190	40.00	.461	-	*	*
1 TO 1-1/2 YEAR	7.420	8.190	40.00	.461	-	*	*
AFTER 1-1/2 YEARS	7.590	8.190	40.00	.461	-	*	*
AGREEMENT B:							
FIRST YEAR	7.310	8.190	40.00	.461	-	*	*
1 TO 1-1/2 YEARS	7.420	8.190	40.00	.461	-	*	*
AFTER 1-1/2 YEARS	7.590	8.190	40.00	.461	-	*	*
AGREEMENT C:							
FIRST YEAR	7.310	8.190	40.00	.461	-	*	*
1 TO 1-1/2 YEARS	7.420	8.190	40.00	.461	-	*	*
AFTER 1-1/2 YEARS	7.590	8.190	40.00	.461	-	*	*
PAINT AND GLASS	7.490	9.010	40.00	.816	-	1.025	-
PAPER, WHOLESALE	6.670	7.670	40.00	.716	-	.775	-
PRODUCE	6.780	8.530	40.00	.816	-	1.025	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PITTSBURGH, PA.							
—Continued							
REFUSE:							
PRIVATE	\$6.100	\$7.770	40.00	*	*	\$0.425	-
CITY	5.850	6.500	40.00	*	*	.350	-
HELPERS	4.880	5.630	40.00	*	*	.350	-
PORTLAND, ORE.							
ARMORED CAR	7.410	8.610	40.00	*	*	.700	-
BAKERY	8.625	9.790	40.00	\$0.545	-	1.120	-
TRANSPORT	8.375	9.450	40.00	.545	-	1.120	-
CITY SALES	6.050	6.675	40.00	.545	-	1.120	-
COUNTRY SALES	7.050	7.050	40.00	.545	-	1.120	-
BEER DISTRIBUTION	8.350	10.130	40.00	.529	-	1.050	-
HELPERS	8.273	9.850	40.00	.529	-	1.050	-
BUILDING:							
CONSTRUCTION:							
SIDE AND END DUMP:							
6 CU. YDS. AND							
UNDER	9.810	10.920	40.00	.780	-	1.050	-
OVER 6 AND INCLU-							
DING 10 CU. YDS.	9.910	11.020	40.00	.780	-	1.050	-
OVER 10 AND INCLU-							
DING 20 CU. YDS.	10.110	11.220	40.00	.780	-	1.050	-
OVER 20 AND INCLU-							
DING 30 CU. YDS.	10.210	11.320	40.00	.780	-	1.050	-
DUMPSTER	9.810	11.120	40.00	.780	-	1.050	-
FLAHERTY SPREADER	9.910	11.070	40.00	.780	-	1.050	-
LOWBED EQUIPMENT							
TRAILER	9.960	11.070	40.00	.780	-	1.050	-
LUMBER CARRIER	9.960	11.070	40.00	.780	-	1.050	-
OIL DISTRIBUTOR	9.960	11.070	40.00	.780	-	1.050	-
SOLD FLATBED AND MIS-							
CELLANEOUS BODY							
TRUCKS (1 TO 10							
TONS)	9.810	10.920	40.00	.780	-	1.050	-
FLAT-BED SEMI-TRAILER							
TRUCK AND TRAILER							
OVER 10 TONS	9.810	10.920	40.00	.780	-	1.050	-
TRANSIT-MIX, WET OR							
DRY:							
5 CU. YDS. AND							
UNDER	9.910	10.920	40.00	.780	-	1.050	-
OVER 5 CU. YDS. AND							
INCLUDING 7 CU.							
YDS.	10.010	11.120	40.00	.780	-	1.050	-
OVER 7 TO 9 CU.							
YDS.	10.110	11.220	40.00	.780	-	1.050	-
WATER WAGONS:							
UP TO 1600 GAL.	9.810	10.920	40.00	.780	-	1.050	-
1600 TO 3000 GAL.	9.910	11.020	40.00	.780	-	1.050	-
3000 TO 5000 GAL.	9.960	11.070	40.00	.780	-	1.050	-
5000 TO 7000 GAL.	10.110	11.220	40.00	.780	-	1.050	-
7000 TO 10000 GAL.	10.210	11.320	40.00	.780	-	1.050	-
10000 TO 15000 GAL.	10.310	11.420	40.00	.780	-	1.050	-
BUILDING MATERIAL:							
AGREEMENT A:							
DUMP AND BATCH:							
5 YARDS AND UNDER	8.380	9.880	40.00	.497	-	.840	-
OVER 5 YARDS AND							
INCLUDING 7 CUBIC							
YARDS	8.450	9.950	40.00	.497	-	.840	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PORTLAND, ORE. —Continued							
OVER 7 YARDS AND INCLUDING 10 CUBIC YARDS	\$8.550	\$10.050	40.00	\$0.497	-	\$0.840	-
OVER 10 YARDS AND INCLUDING 15 CUBIC YARDS	8.650	10.150	40.00	.497	-	.840	-
OVER 15 CUBIC YARDS	8.750	10.250	40.00	.497	-	.840	-
FLAT BEDS	8.360	9.860	40.00	.497	-	.840	-
SEMI-TRUCK AND TRAILER	8.360	9.860	40.00	.497	-	.840	-
AGREEMENT B: CONCRETE:							
4 YARDS AND UNDER	8.170	9.670	40.00	.497	-	.907	-
OVER 4 AND INCLU- DING 5 YARDS	8.220	9.720	40.00	.497	-	.907	-
OVER 5 AND INCLU- DING 6 YARDS	8.270	9.770	40.00	.497	-	.907	-
OVER 6 AND INCLU- DING 7 YARDS	8.320	9.820	40.00	.497	-	.907	-
OVER 7 AND INCLU- DING 8 YARDS	8.370	9.870	40.00	.497	-	.907	-
OVER 8 AND INCLU- DING 9 YARDS	8.420	9.920	40.00	.497	-	.907	-
OVER 9 AND INCLU- DING 10 YARDS	8.470	9.970	40.00	.497	-	.907	-
OVER 10 AND IN- CLUDING 11 YARDS	8.520	10.020	40.00	.497	-	.907	-
OVER 11 AND IN- CLUDING 12 YARDS	8.570	10.070	40.00	.497	-	.907	-
OVER 12 AND IN- CLUDING 13 YARDS	8.620	10.120	40.00	.497	-	.907	-
OVER 13 AND IN- CLUDING 14 YARDS	8.670	10.170	40.00	.497	-	.907	-
OVER 14 AND IN- CLUDING 15 YARDS	8.720	10.220	40.00	.497	-	.907	-
FLATBED	8.100	9.600	40.00	.497	-	.907	-
SEMI 6-WHEELERS, BULK AND/OR TANKER TRUCKS	8.520	10.020	40.00	.497	-	.907	-
AGREEMENT C: HEAVY HARDWARE: SEMI OR TRUCK AND TRAILER	7.565	9.065	40.00	.497	-	.648	-
BOOM OR A-FRAME	7.635	9.135	40.00	.497	-	.648	-
HELPERS	7.440	8.940	40.00	.497	-	.648	-
AUTO TRUCKS	7.490	8.990	40.00	.497	-	.648	-
CREAMERY	8.980	9.430	40.00	.545	-	1.050	-
RELIEF DRIVERS	9.015	9.505	40.00	.545	-	1.050	-
SEMI-TRUCK	9.100	9.550	40.00	.545	-	1.050	-
FILM DELIVERY	7.770	9.000	40.00	.537	-	.840	-
FOOD:							
COFFEE	7.337	8.038	40.00	.545	-	.910	-
FUEL	7.360	8.860	40.00	.497	-	.907	-
FURNITURE (RETAIL):							
UNDER 3 TONS	7.360	8.440	40.00	.497	-	.907	-
3 TONS AND OVER	7.360	8.440	40.00	.497	-	.907	-
HELPERS	7.300	8.380	40.00	.497	-	.907	-
SEMI-TRUCK AND TRAILER	7.360	8.440	40.00	.497	-	.907	-
GENERAL FREIGHT	8.560	10.240	40.00	.831	-	.980	-
REGULAR HELPERS	8.500	10.180	40.00	.831	-	.980	-
EXTRA MEN	8.500	10.180	40.00	.831	-	.980	-
HEAVY DUTY EQUIPMENT	8.650	10.330	40.00	.831	-	.980	-
GROCERY-WHOLESALE	8.170	10.370	40.00	.497	-	.980	-
TRAILER AND SEMI	8.240	10.540	40.00	.497	-	.980	-
HELPERS	8.050	10.350	40.00	.497	-	.980	-
EXTRA MEN	8.190	10.190	40.00	.497	-	.980	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PORTLAND, ORE. —Continued							
ICE CREAM:							
ROUTEMEN	\$9.035	\$9.485	40.00	\$0.545	-	\$1.050	-
SPECIAL DRIVERS	9.035	9.485	40.00	.545	-	1.050	-
HELPERS	9.035	9.485	40.00	.545	-	1.050	-
SEMI TRUCK DRIVERS	9.225	9.675	40.00	.545	-	1.050	-
SOLO TRUCK DRIVERS	9.035	9.485	40.00	.545	-	1.050	-
ROUTE	6.890	7.740	45.00	.426	-	.500	-
UTILITY	6.895	7.850	45.00	.426	-	.500	-
BULK	6.570	7.890	45.00	.426	-	.500	-
LUMBER:							
SEMI	7.560	8.810	40.00	.497	-	.907	-
SOLO	7.460	8.710	40.00	.497	-	.907	-
MEAT							
WHOLESALE							
SEMI TRUCK AND TRAIL- ER	7.710	9.160	40.00	.497	-	.648	-
MULTIPLE UNIT	7.790	9.240	40.00	.497	-	.648	-
WHOLESALE AND RETAIL							
UNDER 2 TONS	7.503	8.552	40.00	.545	-	.840	-
OVER 2 TONS	7.628	8.678	40.00	.545	-	.840	-
MILK	9.035	9.485	40.00	.545	-	1.050	-
RELIEF DRIVERS	9.110	9.560	40.00	.545	-	1.050	-
SEMI DRIVERS	9.225	9.685	40.00	.545	-	1.050	-
PARCEL SERVICE AND FURNI- TURE	7.780	9.420	40.00	.534	-	.767	-
EXTRA MEN	7.780	9.420	40.00	.534	-	.767	-
TRACTOR-TRAILER DRIVER	8.265	9.905	40.00	.534	-	.767	-
DRIVER HELPERS	7.780	9.420	40.00	.534	-	.767	-
SOFT DRINK	7.475	8.900	40.00	.497	-	.700	-
REFUSE	7.260	8.460	40.00	.510	-	.770	-
HELPERS	7.260	7.960	40.00	.510	-	.770	-
TRANSFER AND DRAYAGE:							
8,000 LBS. AND UNDER	7.570	9.070	40.00	.497	-	.648	-
8,001 TO 12,000 LBS	7.600	9.100	40.00	.497	-	.648	-
12,001 TO 26,000 LBS	7.630	9.130	40.00	.497	-	.648	-
OVER 26,000 LBS	7.660	9.160	40.00	.497	-	.648	-
TRACTOR-COMBINATION							
TRAILERS	7.690	9.190	40.00	.497	-	.648	-
DERRICK AND A-FRAME	7.720	9.220	40.00	.497	-	.648	-
HELPERS	7.570	9.070	40.00	.497	-	.648	-
PROVIDENCE, R.I.							
ARMORED CAR	5.310	6.290	40.00	.893	-	.800	-
BEER DISTRIBUTION	7.300	8.550	40.00	.893	-	1.000	-
HELPERS	7.170	8.420	40.00	.893	-	1.000	-
CONSTRUCTION:							
BUILDING:							
DUMP AND 2-AXLE EQUIPMENT	8.050	8.640	40.00	.843	-	.800	-
SPECIALIZED EARTH- MOVING EQUIPMENT	8.380	8.970	40.00	.843	-	.800	-
EUCLID-TYPE EQUIPMENT OVER 35 TON CAPACITY	8.630	9.220	40.00	.843	-	.800	-
TRAILER AND 3-AXLE EQUIPMENT	8.130	8.720	40.00	.843	-	.800	-
HIGHWAY:							
LOWBED TRAILER	7.770	8.670	40.00	.893	-	1.000	-
READY-MIX DRIVERS, 3- AXLE EQUIPMENT	7.570	8.470	40.00	.893	-	1.000	-
2-AXLE EQUIPMENT	7.520	8.420	40.00	.893	-	1.000	-
4 AND 5 AXLE DUMP SPECIALIZED EARTH- MOVING EQUIPMENT: UNDER 35 TONS	7.670	8.570	40.00	.893	-	1.000	-
	7.770	8.670	40.00	.893	-	1.000	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PROVIDENCE, R.I. —Continued							
OVER 35 TONS	\$8.020	\$8.920	40.00	\$0.893	-	\$1.000	-
GENERAL FREIGHT	8.470	10.150	40.00	.893	-	1.000	-
HELPERS	8.370	10.150	40.00	.893	-	1.000	-
LAUNDRY	4.720	5.470	40.00	.893	-	.700	-
OIL	6.550	7.150	40.00	.893	-	.800	-
PARCEL DELIVERY	8.470	10.150	40.00	.893	-	1.000	-
RIVERSIDE, CALIF.							
BAKERY	6.000	6.440	40.00	.812	-	1.120	-
EXTRA DRIVERS	5.503	6.150	40.00	.812	-	1.120	-
BEER	6.475	7.475	40.00	.615	-	.910	-
BUILDING MATERIAL:							
2-AXLE	9.400	10.780	40.00	1.250	-	1.190	-
3-AXLE	9.550	10.960	40.00	1.250	-	1.190	-
4-AXLE OR MORE	9.800	11.180	40.00	1.250	-	1.190	-
SINGLE 5 TONS & OVER	-	8.420	40.00	.589	-	.767	-
TRUCK TRAILER & SEMIS	-	8.520	40.00	.589	-	.767	-
LUMBER:							
BOBTAIL	6.430	7.180	40.00	.477	-	.350	-
SEMI	6.530	7.280	40.00	.477	-	.350	-
PLYWOOD:							
4-AXLE	6.650	8.050	40.00	.498	-	.558	-
3-AXLE	6.480	7.880	40.00	.498	-	.558	-
2-AXLE	6.460	7.860	40.00	.498	-	.558	-
ROCK AND GRAVEL:							
WATER TRUCKS							
UNDER 2,000 GALS	8.390	10.680	40.00	.922	-	1.190	-
2,000 TO 4,000 GALS	8.490	10.780	40.00	.922	-	1.190	-
4,000 GALS. AND OVER	8.590	10.880	40.00	.922	-	1.190	-
PLANT AND PIT:							
12 TONS AND UNDER	8.390	10.680	40.00	.922	-	1.190	-
12 TO 20 TONS	8.490	10.780	40.00	.922	-	1.190	-
20 TO 50 TONS	8.590	10.880	40.00	.922	-	1.190	-
OVER 50 TONS	8.640	10.930	40.00	.922	-	1.190	-
DUMP TRUCKS:							
2-AXLE	8.340	10.630	40.00	.922	-	1.190	-
3-AXLE	8.390	10.680	40.00	.922	-	1.190	-
SEMI-TRAILERS	8.490	10.780	40.00	.922	-	1.190	-
UNDER 14 TONS	8.440	10.730	40.00	.922	-	1.190	-
MIXER TRUCKS:							
UNDER 9 CU. YDS.	8.560	10.850	40.00	.922	-	1.190	-
9 CU. YDS. AND OVER	8.670	10.960	40.00	.922	-	1.190	-
FLATS:							
5 TONS AND UNDER	8.340	10.630	40.00	.922	-	1.190	-
OVER 5 TONS	8.440	10.730	40.00	.922	-	1.190	-
COMBINATION, FLATS, SEMI-TRAILERS	8.540	10.830	40.00	.922	-	1.190	-
MOBILE SWEEPERS	8.570	10.860	40.00	.922	-	1.190	-
COFFEE:							
STARTING	6.780	7.960	40.00	.894	-	.770	-
AFTER 2 MONTHS	6.950	8.035	40.00	.894	-	.770	-
AFTER 4 MONTHS	7.360	8.210	40.00	.894	-	.770	-
DAIRY	7.158	8.257	40.00	1.009	-	.840	-
EXTRA DRIVERS	7.258	8.357	40.00	1.009	-	.840	-
DEPARTMENT STORES:							
FIRST 30 DAYS	5.490	6.390	40.00	.812	-	.700	-
SECOND 30 DAYS	5.640	6.540	40.00	.812	-	.700	-
AFTER 60 DAYS	5.840	6.740	40.00	.812	-	.700	-
GENERAL FREIGHT:							
3-AXLES							
LESS THAN 20 FT	8.655	10.825	40.00	.831	-	.980	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
RIVERSIDE, CALIF. —Continued							
20 FT. OR MORE	\$8.655	\$10.825	40.00	\$0.831	-	\$0.980	-
4-AXLES	8.780	10.950	40.00	.831	-	.980	-
5-AXLES	8.780	10.950	40.00	.831	-	.980	-
WHOLESALE:							
BOBTAILS	7.565	8.975	40.00	.635	-	.598	-
3-AXLE:							
UP TO 25 FEET	7.645	9.055	40.00	.635	-	.598	-
25 TO 35 FEET	7.715	9.125	40.00	.635	-	.598	-
OVER 35 FEET	7.815	9.225	40.00	.635	-	.598	-
HELPERS	7.465	8.875	40.00	.635	-	.598	-
LINEN	6.200	7.150	40.00	.517	-	.490	-
SHUTTLE	5.650	6.325	40.00	.517	-	.490	-
PARCEL	8.545	10.820	40.00	-	-	-	-
ROUND TRIPS:							
UNDER 300 MILES	8.970	11.270	40.00	-	-	-	-
OVER 300 MILES	9.120	11.440	40.00	-	-	-	-
SOFT DRINKS:							
FIRST 60 DAYS	5.910	7.160	40.00	.630	-	.630	-
SECOND 60 DAYS	6.110	7.360	40.00	.630	-	.630	-
AFTER 120 DAYS	6.310	7.560	40.00	.630	-	.630	-
WINE	7.380	9.120	40.00	.743	-	.700	-
ROCHESTER, N.Y.							
BEER:							
AGREEMENT A	6.880	8.075	40.00	*	*	.425	-
HELPERS	6.800	7.995	40.00	*	*	.425	-
AGREEMENT B	6.150	7.100	40.00	*	*	.425	-
HELPERS	5.800	6.750	40.00	*	*	.425	-
AGREEMENT C	6.250	7.450	40.00	*	*	.425	-
HELPERS	6.000	7.175	40.00	*	*	.425	-
BUILDING:							
CONSTRUCTION							
AGREEMENT A:							
GUARANTEED 40-HOUR							
WORKWEEK	9.200	10.340	40.00	.750	-	.750	-
TRAILER	9.350	10.440	40.00	.750	-	.750	-
AGREEMENT B (EXCAVAT-							
ING AND PAVING)							
BASIC RATE (COMMER-							
CIAL)	8.860	10.010	40.00	.750	-	.650	-
TRACTOR AND ATTACH-							
ED UNITS; TRUCK							
CAPACITY							
10 TONS OR OVER	8.860	10.010	40.00	.750	-	.650	-
LESS THAN 10							
TONS	8.710	9.860	40.00	.750	-	.650	-
AGREEMENT C:							
DUMP AND FLAT							
TRUCKS	8.040	9.240	40.00	.850	-	.800	-
TANDEM AND BATCH							
TRUCKS	8.090	9.290	40.00	.850	-	.800	-
ALL SEMI-TRAILERS,							
LOW-BOYS, TRANSIT-							
MIX AND ASPHALT							
DISTRIBUTORS	8.140	9.340	40.00	.850	-	.800	-
EUCLID AND OTHER							
OFF-HIGHWAY HAUL-							
ING UNITS	8.290	9.490	40.00	.850	-	.800	-
OFF-HIGHWAY TANDEM							
BACK DUMP, TWIN							
ENGINE AND DOUBLE							
HITCHED	8.440	9.640	40.00	.850	-	.800	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ROCHESTER, N.Y. --Continued							
AGREEMENT D: BASIC RATES							
CONCRETE TRANS- PORTATION (READY MIX)	\$7.880	\$8.980	40.00	\$0.600	-	\$0.550	-
TRACTOR AND ATTA- CHED UNITS; LOW- BOY AND 3 AXLES OR MORE	7.880	8.980	40.00	.600	-	.550	-
2-AXLE	7.730	8.830	40.00	.600	-	.550	-
TRACTOR-TRAILER (LOWBOY), HAUL- ING EQUIPMENT	8.030	9.130	40.00	.600	-	.550	-
GUARANTEED WORKWEEK (42 HOURS AT 43 HOURS PAY)							
CONCRETE TRANS- PORTATION (READY -MIX)	7.680	8.780	40.00	.600	-	.550	-
TRACTOR AND ATTA- CHED UNITS; LOW- BOY AND 3 AXLES OR MORE	7.680	8.780	40.00	.600	-	.550	-
2-AXLE	7.530	8.630	40.00	.600	-	.550	-
MATERIAL							
CEMENT BLOCK							
FIRST 30 DAYS	5.820	6.420	40.00	*	*	.400	-
AFTER 30 DAYS	6.570	7.170	40.00	*	*	.400	-
GUARANTEED WORKWEEK (44 HOURS AT 46 HOURS PAY)							
FIRST 30 DAYS	5.720	6.320	40.00	*	*	.400	-
AFTER 30 DAYS	6.470	7.070	40.00	*	*	.400	-
LUMBER							
TO 12 MONTHS	5.160	5.710	40.00	*	*	.275	-
13 TO 18 MONTHS	5.300	5.850	40.00	*	*	.275	-
AFTER 18 MONTHS	5.400	5.950	40.00	*	*	.275	-
COAL AND FUEL OIL	6.030	6.730	40.00	*	*	.600	-
FURNITURE, MEAT AND GEN- ERAL TRUCKING							
STRAIGHT	7.100	8.000	40.00	*	*	.770	-
SEMI-TRAILER	7.100	8.000	40.00	*	*	.770	-
FURNITURE DRIVERS	7.100	8.000	40.00	*	*	.770	-
HELPERS	6.800	7.700	40.00	*	*	.770	-
MEAT DRIVERS	7.100	8.000	40.00	*	*	.770	-
HELPERS	6.800	7.700	40.00	*	*	.770	-
GENERAL FREIGHT	8.490	10.170	40.00	.840	-	1.025	-
GROCERY:							
CHAINSTORE							
AGREEMENT A:							
SEMI-TRAILER							
FIRST 13 WEEKS	5.700	6.950	40.00	*	*	.700	-
SECOND 13 WEEKS	6.200	7.450	40.00	*	*	.700	-
THIRD 13 WEEKS	6.700	7.950	40.00	*	*	.700	-
FOURTH 13 WEEKS	7.200	8.450	40.00	*	*	.700	-
AFTER 1 YEAR	7.700	8.950	40.00	*	*	.700	-
STRAIGHT-TRUCK							
FIRST 13 WEEKS	5.700	6.950	40.00	*	*	.700	-
SECOND 13 WEEKS	6.200	7.450	40.00	*	*	.700	-
THIRD 13 WEEKS	6.700	7.950	40.00	*	*	.700	-
FOURTH 13 WEEKS	7.200	8.450	40.00	*	*	.700	-
AFTER 1 YEAR	7.700	8.950	40.00	*	*	.700	-
AGREEMENT B:							
SEMI-TRAILER							
FIRST 13 WEEKS	5.700	6.950	40.00	*	*	.700	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ROCHESTER, N.Y. —Continued							
SECOND 13 WEEKS	\$6.200	\$7.450	40.00	*	*	\$0.700	-
THIRD 13 WEEKS	6.700	7.950	40.00	*	*	.700	-
FOURTH 13 WEEKS	7.200	8.450	40.00	*	*	.700	-
AFTER 1 YEAR	7.700	8.950	40.00	*	*	.700	-
STRAIGHT TRUCKS							
FIRST 13 WEEKS	5.620	6.870	40.00	*	*	.700	-
SECOND 13 WEEKS	6.120	7.370	40.00	*	*	.700	-
THIRD 13 WEEKS	6.620	7.870	40.00	*	*	.700	-
FOURTH 13 WEEKS	7.120	8.370	40.00	*	*	.700	-
AFTER 1 YEAR	7.620	8.870	40.00	*	*	.700	-
WHOLESALE	6.650	7.650	40.00	*	*	.600	-
SEMI-TRAILER	6.720	7.720	40.00	*	*	.600	-
LIQUOR	7.340	8.140	40.00	*	*	.550	-
MEAT, PACKINGHOUSE	6.310	6.650	40.00	*	*	-	-
HELPERS	6.310	6.650	40.00	*	*	-	-
MILK, WHOLESALE:							
SPECIAL DELIVERY AND							
SERVICE	5.672	6.572	40.00	*	*	.625	-
TRACTOR-TRAILER	6.290	7.190	40.00	*	*	.625	-
PARCEL DELIVERY	8.290	10.210	40.00	\$0.840	-	1.025	-
PRODUCE, WHOLESALE	5.930	7.280	40.00	*	*	.425	-
UTILITIES:							
COMMERCIAL							
READY-MIX	9.060	10.060	40.00	.750	-	.650	-
TRUCKS UNDER 10 TONS	8.910	9.910	40.00	.750	-	.650	-
GUARANTEED WORKWEEK (42 HOURS AT 43 43 HOURS PAY)							
READY-MIX	8.760	9.760	40.00	.750	-	.650	-
TRUCKS UNDER 10 TONS	8.610	9.610	40.00	.750	-	.650	-
RESIDENTIAL							
READY-MIX	8.000	9.000	40.00	.750	-	.650	-
TRUCKS UNDER 10 TONS	7.850	8.850	40.00	.750	-	.650	-
ROCKFORD, ILL.							
ARMORED CARS	5.650	7.970	40.00	.738	-	.350	-
BEER	7.220	8.570	40.00	.738	-	.925	-
HELPERS	7.200	8.550	40.00	.738	-	.925	-
CONSTRUCTION:							
2 OR 3 AXLES	9.750	11.250	40.00	.550	-	1.250	-
4 AXLES	9.900	11.400	40.00	.550	-	1.250	-
5 AXLES	10.100	11.600	40.00	.550	-	1.250	-
6 AXLES	10.300	11.800	40.00	.550	-	1.250	-
READY-MIX							
FIRST 30 DAYS	6.970	8.370	40.00	.800	-	.925	-
AFTER 30 DAYS	8.970	10.370	40.00	.800	-	.925	-
DAIRY, WHOLESALE	8.070	9.170	40.00	.501	-	.382	-
LAUNDRY DRIVERS	6.325	7.225	40.00	.738	-	.225	-
TRACTOR-TRAILER	6.575	7.225	40.00	.738	-	.225	-
LIQUOR	7.540	8.990	40.00	.738	-	.925	-
LOCAL CARTAGE	8.500	10.670	40.00	.838	-	1.025	-
MOVING, LOCAL	6.130	6.700	48.00	.438	-	.229	-
HELPERS	5.230	5.900	48.00	.438	-	.229	-
POULTRY:							
FIRST 30 DAYS	4.860	5.920	40.00	*	*	.150	-
AFTER 30 DAYS	5.010	6.070	40.00	*	*	.150	-
PRODUCE, FISH, FROZEN FOODS							
FIRST 30 DAYS	4.700	5.700	40.00	.538	-	.275	-
AFTER 30 DAYS	4.800	5.800	40.00	.538	-	.275	-
TANK TRUCK	7.850	9.480	48.00	.615	-	.646	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ROCKFORD, ILL. —Continued							
COMMERCIAL SCAVENGER DRIVERS:							
FRONT END LOADERS	\$6.610	\$7.440	40.00	\$0.588	-	\$0.125	-
ROLL-OFF	6.610	7.440	40.00	.588	-	.125	-
REAR-END LOADERS							
COMMERCIAL	6.610	7.440	40.00	.588	-	.125	-
RESIDENTIAL CAPTAINS	6.460	7.290	40.00	.588	-	.125	-
LANDFILL							
SCRAPPER OPERATORS	6.830	7.660	40.00	.588	-	.125	-
HEAVY EQUIPMENT OPER- ATORS	6.680	7.510	40.00	.588	-	.125	-
DUMP TRUCKS	6.360	7.190	40.00	.588	-	.125	-
ST. LOUIS, MO.							
ARMORED CAR	7.270	7.820	40.00	.713	-	.775	-
BAKERY, CRACKER	5.800	7.400	40.00	*	*	.775	-
BEER	7.900	9.500	40.00	*	*	.850	-
HELPERS	7.900	9.500	40.00	*	*	.850	-
BUILDING:							
CONSTRUCTION							
AGREEMENT A:							
FLAT-BED, TRACTOR, OR SEMI-TRAILER	9.270	10.170	40.00	.488	-	.925	-
DUMP TRUCKS							
11.99 CU. YDS. OR LESS	9.270	10.170	40.00	.488	-	.925	-
12 TO 22 CU. YDS.	9.470	10.370	40.00	.488	-	.925	-
22 CU. YDS. AND OVER	9.570	10.470	40.00	.488	-	.925	-
PICKUPS	9.270	10.170	40.00	.488	-	.925	-
AGREEMENT B:							
PICKUP TRUCKS	8.120	9.520	40.00	.488	-	.850	-
OTHER	8.320	9.720	40.00	.488	-	.850	-
MATERIAL							
ROAD OIL AND ASPHALT	7.290	8.290	40.00	.513	-	.925	-
TRANSPORT TRAILER	7.170	8.170	40.00	.513	-	.925	-
BRICK AND HOLLOW TILE	7.170	8.520	40.00	.438	-	.600	-
HELPERS	7.020	8.370	40.00	.438	-	.600	-
CONCRETE							
UP TO AND INCLUDING							
9 CU. YDS	7.840	8.990	40.00	.540	-	.775	-
OVER 9 CU. YDS	8.090	9.240	40.00	.540	-	.775	-
DRY BATCH							
3-1/2 YDS. OR	7.710	8.860	40.00	.540	-	.775	-
OVER 3-1/2 YDS	7.840	8.990	40.00	.540	-	.775	-
FLAT-BED OR OPEN							
8 TONS OR LESS	7.710	8.860	40.00	.540	-	.775	-
OVER 8 BUT NOT MORE THAN 15 TONS	7.840	8.990	40.00	.540	-	.775	-
OVER 15 TONS	7.930	9.080	40.00	.540	-	.775	-
SPECIAL EQUIPMENT							
OVER 15 BUT NOT MORE THAN 26 TONS	7.930	9.080	40.00	.540	-	.775	-
OVER 26 BUT NOT MORE THAN 31 TONS	8.080	9.230	40.00	.540	-	.775	-
GLASS	8.330	10.630	40.00	.838	-	1.025	-
WINCH	8.480	10.780	40.00	.838	-	1.025	-
LUMBER	7.135	8.285	40.00	.438	-	.775	-
TRACTOR-TRAILER	7.135	8.285	40.00	.438	-	.775	-
PAINT AND VARNISH	7.450	9.500	40.00	.738	-	.775	-
PLANING MILL	7.185	8.355	40.00	.438	-	.775	-
BOOM TRUCKS	7.685	8.835	40.00	.438	-	.775	-
PLUMBING SUPPLY	7.200	8.400	40.00	.463	-	.775	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ST. LOUIS, MO. —Continued							
QUARRY							
SINGLE AXLE AND TANDEMS	\$7.690	\$8.840	40.00	\$0.488	-	\$0.775	-
TRACTOR-TRAILER, STOCKPILE AND PIT	7.790	8.940	40.00	.488	-	.775	-
EUCLIDS, DUMPSTERS AND SPECIAL EQUIP- MENT	7.890	9.040	40.00	.488	-	.775	-
COAL	5.800	6.600	48.00	.354	-	.417	-
FILM	8.622	10.800	37.50	.893	-	1.093	-
FISH	7.030	7.910	40.00	*	*	.775	-
FROZEN FOOD	7.410	7.910	40.00	*	*	.775	-
FURNITURE, RETAIL	7.000	7.600	40.00	.567	3.00	.775	-
HELPERS	6.890	7.490	40.00	.567	3.00	.775	-
GAS AND FUEL OIL	7.850	8.750	40.00	.346	-	.775	-
TRANSPORT DRIVERS (BULK DEPOT)	7.850	8.750	40.00	.346	-	.775	-
SERVICE STATION DRIVERS	7.850	8.750	40.00	.346	-	.775	-
GENERAL FREIGHT	8.500	10.180	40.00	.838	-	1.025	-
GROCERY:							
AGREEMENT A	8.460	10.100	40.00	.838	-	1.025	-
HELPERS	8.360	9.850	40.00	.838	-	1.025	-
AGREEMENT B	8.460	10.100	40.00	.875	-	1.025	-
AGREEMENT C	8.460	10.100	40.00	.875	-	1.025	-
HELPERS	8.360	9.850	40.00	.875	-	1.025	-
ICE	5.900	6.800	40.00	.463	-	.750	-
HELPERS	5.775	6.675	40.00	.463	-	.750	-
LIQUOR	8.500	10.670	40.00	.838	-	1.025	-
MEAT:							
PACKINGHOUSE	7.760	8.960	40.00	.525	-	.775	-
RETAIL							
TRUCKS UNDER 1 TON							
FIRST MONTH	4.480	6.000	40.00	.525	-	.500	-
2 - 6 MONTHS	4.852	6.400	40.00	.525	-	.500	-
7 - 12 MONTHS	4.945	6.800	40.00	.525	-	.500	-
AFTER 1 YEAR	5.080	7.200	40.00	.525	-	.500	-
TRUCKS 1 TON AND OVER	5.595	7.600	40.00	.525	-	.500	-
MILK AND ICE CREAM:							
AGREEMENT A:							
STORE ROUTE	7.110	8.710	40.00	.588	-	.638	-
BULK	7.110	8.710	40.00	.588	-	.638	-
RUNNER	7.515	9.115	40.00	.588	-	.638	-
SPECIAL	7.110	8.710	40.00	.588	-	.638	-
AGREEMENT B:							
STORE ROUTE	7.070	8.670	40.00	.588	-	.638	-
BULK	7.070	8.670	40.00	.588	-	.638	-
RUNNER	7.470	9.070	40.00	.588	-	.638	-
SPECIAL	7.070	8.670	40.00	.588	-	.638	-
TRACTOR (CITY)	6.000	7.600	40.00	.588	-	.638	-
MOVING	5.950	7.500	40.00	.838	-	1.025	-
HELPERS	5.800	7.200	40.00	.838	-	1.025	-
NEWSPAPER:							
DAY	8.622	10.728	37.50	.893	-	1.093	-
NIGHT	8.762	10.885	37.50	.893	-	1.093	-
PARCEL DELIVERY	8.500	10.180	40.00	1.163	-	.700	-
TRACTOR-TRAILER	8.555	10.235	40.00	1.163	-	.700	-
POULTRY	6.700	7.500	40.00	.525	-	.500	-
PRODUCE AND FRUIT	6.560	7.860	40.00	-	3.00	.925	-
SHEET METAL AND HEATING:							
1/2 AND LESS THAN 3-1/2 TONS	7.900	9.050	40.00	.488	-	.775	-
3-1/2 TONS AND OVER; TRACTORS	8.000	9.150	40.00	.488	-	.775	-
BOOM	8.150	9.300	40.00	.488	-	.775	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ST. PETERSBURG, FLA.							
BUILDING CONSTRUCTION:							
PICKUPS, FLATBEDS, AND SINGLE-AXLE DUMPS	\$7.150	\$8.370	40.00	-	-	-	-
10-WHEELERS, DOUBLE AXLE, POLES, LOWBOYS, FORK LIFTS	7.300	8.520	40.00	-	-	-	-
CANS	4.660	5.460	40.00	*	*	*	*
TRACTOR-TRAILER	4.710	5.610	40.00	*	*	*	*
LINEN:							
STARTING	4.250	4.950	40.00	\$0.438	-	*	*
4 - 6 MONTHS	4.750	5.450	40.00	.438	-	*	*
7 - 9 MONTHS	4.900	5.600	40.00	.438	-	*	*
AFTER 9 MONTHS	5.300	6.000	40.00	.438	-	*	*
HELPERS							
STARTING	4.125	4.825	40.00	.438	-	*	*
4 - 6 MONTHS	4.425	5.125	40.00	.438	-	*	*
AFTER 6 MONTHS	4.600	5.300	40.00	.438	-	*	*
MEAT	5.150	7.610	40.00	*	*	*	*
MILK	4.270	5.300	40.00	*	*	*	*
PARCEL:							
PACKAGE AND DELIVERY:							
FIRST 30 DAYS	6.560	7.140	40.00	.838	-	\$0.675	-
31 - 60 DAYS	6.810	7.650	40.00	.838	-	.675	-
61 - 90 DAYS	7.060	8.160	40.00	.838	-	.675	-
90 - 120 DAYS	7.310	8.670	40.00	.838	-	.675	-
121 - 150 DAYS	-	9.180	40.00	.838	-	.675	-
151 - 180 DAYS	-	9.690	40.00	.838	-	.675	-
AFTER 180 DAYS	-	10.200	40.00	.838	-	.675	-
TRACTOR-TRAILER							
FIRST 30 DAYS	6.660	7.210	40.00	.838	-	.675	-
31 - 60 DAYS	6.910	7.225	40.00	.838	-	.675	-
61 - 90 DAYS	7.160	8.240	40.00	.838	-	.675	-
91 - 120 DAYS	7.410	8.755	40.00	.838	-	.675	-
121 - 150 DAYS	7.660	9.270	40.00	.838	-	.675	-
151 - 180 DAYS	-	9.785	40.00	.838	-	.675	-
AFTER 180 DAYS	-	10.300	40.00	.838	-	.675	-
SACRAMENTO, CALIF.							
BAKERY	8.395	9.395	40.00	.887	-	1.190	-
CONSTRUCTION:							
DUMP TRUCKS							
UNDER 4 YDS	9.905	11.585	40.00	1.930	-	1.190	-
4 AND UNDER 6 YDS	10.000	10.860	40.00	1.930	-	1.190	-
6 AND UNDER 8 YDS	10.200	11.060	40.00	1.930	-	1.190	-
8 AND INCLUDING 12 YDS	10.440	11.300	40.00	1.930	-	1.190	-
OVER 12 AND INCLUDING 18 YDS	10.480	11.340	40.00	1.930	-	1.190	-
OVER 18 AND INCLUDING 24 YDS	10.585	11.445	40.00	1.930	-	1.190	-
OVER 24 AND INCLUDING 35 YDS	10.640	11.500	40.00	1.930	-	1.190	-
OVER 35 AND INCLUDING 50 YDS	10.790	11.650	40.00	1.930	-	1.190	-
OVER 50 AND INCLUDING 65 YDS	10.940	11.800	40.00	1.930	-	1.190	-
OVER 65 AND INCLUDING 80 YDS	11.090	11.950	40.00	1.930	-	1.190	-
OVER 80 AND INCLUDING 95 YDS	11.240	12.100	40.00	1.930	-	1.190	-
CK AND TRAILER	10.585	11.445	40.00	1.930	-	1.190	-
TRANSIT-MIX TRUCKS							
UNDER 6 YDS	10.055	10.915	40.00	1.930	-	1.190	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SACRAMENTO, CALIF. —Continued							
6 AND UNDER 8 YDS	\$10.155	\$11.015	40.00	\$1.930	-	\$1.190	-
8 AND INCLUDING 10 YDS	10.255	11.115	40.00	1.930	-	1.190	-
OVER 10 AND INCLUDING 12 YDS	10.355	11.215	40.00	1.930	-	1.190	-
OVER 12 AND INCLUDING 14 YDS	10.455	11.315	40.00	1.930	-	1.190	-
OVER 14 AND INCLUDING 16 YDS	10.585	11.445	40.00	1.930	-	1.190	-
WATER TRUCKS							
UNDER 2,500 GALS	10.015	10.965	40.00	1.930	-	1.190	-
2,500 AND UNDER 4,000 GALS	10.115	10.975	40.00	1.930	-	1.190	-
4,000 AND UNDER 5,000 GALS	10.215	11.075	40.00	1.930	-	1.190	-
5,000 AND UNDER 7,000 GALS	10.315	11.175	40.00	1.930	-	1.190	-
HEAVY DUTY TRANSPORT							
LOW-BED	10.450	11.310	40.00	1.930	-	1.190	-
HIGH-BED	10.220	11.080	40.00	1.930	-	1.190	-
READY-MIX							
6 YDS. AND UNDER	10.230	11.330	40.00	.630	-	1.116	-
OVER 8 YDS	10.340	11.440	40.00	.630	-	1.116	-
MATERIAL-AGGREGATE-- BOTTOM DUMP	8.140	9.340	40.00	.769	-	1.046	-
LUMER:							
3-AXLE	7.770	8.500	40.00	.918	-	.925	-
SEMI	7.870	8.600	40.00	.918	-	.925	-
FURNITURE, RETAIL	6.805	7.805	40.00	.605	-	.448	-
HELPERS	6.670	7.670	40.00	.605	-	.448	-
GENERAL FREIGHT:							
3 AXLES OR LESS	8.655	10.825	40.00	.831	-	.980	-
4 AXLES OR MORE	8.780	10.950	40.00	.831	-	.980	-
GROCERY, WHOLESALE:							
AGREEMENT A	9.200	10.690	40.00	.843	-	1.050	-
AGREEMENT B	9.200	11.400	40.00	.843	-	1.190	-
AGREEMENT C	9.195	11.400	40.00	.835	-	1.186	-
ICE CREAM AND MILK:							
ROUTE DRIVERS	7.300	8.700	40.00	.743	-	.977	-
TRANSPORT DRIVERS	7.400	8.800	40.00	.743	-	.977	-
5-DAY WHOLESALE DRIVERS ..	7.400	8.800	40.00	.743	-	.977	-
RELIEF DRIVERS	7.400	8.850	40.00	.743	-	.977	-
5-DAY ROUTE RELIEF DRIVERS	7.450	8.950	40.00	.743	-	.977	-
MEAT:							
SERVICE AND SALES	7.190	8.490	40.00	.570	-	.598	-
SLAUGHTHOUSE AND PACK- INGHOUSE	7.190	8.490	40.00	.570	-	.598	-
PARCEL DELIVERY	8.765	10.470	40.00	.902	-	.980	-
TRACTOR	8.890	10.600	40.00	.902	-	.980	-
TRACTOR-DOUBLE HEADER	9.015	10.725	40.00	.902	-	.980	-
PRODUCE AND FRUIT, WHOLE- SALE	6.450	7.450	40.00	.762	-	.907	-
SAN ANTONIO, TEXAS							
GENERAL FREIGHT:							
AGREEMENT A	8.520	10.200	40.00	.838	-	1.025	-
AGREEMENT B	8.520	10.200	40.00	.838	-	1.025	-
AGREEMENT C	8.520	10.200	40.00	.838	-	1.025	-
TRACTOR-TRAILER	5.300	6.150	40.00	.550	-	.275	-
PARCEL							
PICK UP AND DELIVERY	7.560	10.200	40.00	.838	-	.675	-
TRACTOR-TRAILER	7.660	10.300	40.00	.838	-	.675	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN DIEGO, CALIF.							
BAKERY, CRACKER:							
FIRST 30 DAYS	\$6.685	\$7.285	40.00	\$0.823	-	\$0.767	-
AFTER 30 DAYS	6.735	7.335	40.00	.823	-	.767	-
BEER	6.525	7.375	40.00	.632	-	.910	-
HELPERS	5.725	5.875	40.00	.632	-	.910	-
BUILDING:							
CONSTRUCTION							
DUMP							
LESS THAN 8 YDS	8.850	9.740	40.00	1.150	-	1.120	-
3-AXLE	9.050	9.940	40.00	1.150	-	1.120	-
3-AXLE, INCLUDING							
SEMI	9.050	9.940	40.00	1.150	-	1.120	-
4-AXLE OR MORE	9.250	10.140	40.00	1.150	-	1.120	-
UNDER 35 TONS	9.250	10.140	40.00	1.150	-	1.120	-
OVER 35 TONS	9.450	10.340	40.00	1.150	-	1.120	-
DUMP OR FLAT-BED							
TRUCKS							
2-AXLES	8.850	9.740	40.00	1.150	-	1.120	-
3-AXLES	9.050	9.940	40.00	1.150	-	1.120	-
3-AXLES WITH SEMI	9.050	9.940	40.00	1.150	-	1.120	-
4-AXLES OR MORE	9.250	10.140	40.00	1.150	-	1.120	-
LOW-BED TRUCK AND							
TRAILER	9.250	10.140	40.00	1.150	-	1.120	-
TRANSIT-MIX							
UNDER 8 YDS	9.250	10.140	40.00	1.150	-	1.120	-
8 YDS. AND OVER	9.450	10.340	40.00	1.150	-	1.120	-
WATER TRUCKS							
2-AXLE	9.050	9.940	40.00	1.150	-	1.120	-
3-AXLE	9.250	10.140	40.00	1.150	-	1.120	-
EROSION CONTROL							
TRUCKS	9.250	10.140	40.00	1.150	-	1.120	-
MATERIAL							
PLUMBING AND HARD-							
WARE							
2-AXLE	5.250	6.550	40.00	*	*	.279	-
3-AXLE OR MORE	5.330	6.630	40.00	*	*	.279	-
LINE TRUCKS	5.430	6.730	40.00	*	*	.279	-
ROCK PRODUCTS							
2-AXLE	8.710	10.460	40.00	1.146	-	1.116	-
3-AXLE	8.760	10.510	40.00	1.146	-	1.116	-
SEMI, 4-AXLE OR							
MORE	9.060	10.810	40.00	1.146	-	1.116	-
TRANSIT MIX							
UNDER 9 YDS	9.060	10.810	40.00	1.146	-	1.116	-
OVER 9 YDS	9.200	10.950	40.00	1.146	-	1.116	-
SUPPLY HOUSE							
2-AXLE	6.650	8.100	40.00	.653	-	.448	-
3-AXLE	6.750	8.200	40.00	.653	-	.448	-
4-AXLE OR MORE	6.800	8.250	40.00	.653	-	.448	-
CARRIER DRIVERS	6.790	8.240	40.00	.653	-	.448	-
LUMBER							
2-AXLE, 26,000 LBS.							
AND UNDER	7.420	9.470	40.00	.588	-	.907	-
3-AXLE, 26,000 TO							
52,000 LBS	7.480	9.530	40.00	.588	-	.907	-
4-AXLE, 52,000 LBS.							
AND OVER	7.730	9.780	40.00	.588	-	.907	-
CARRIER DRIVERS	7.550	9.600	40.00	.588	-	.907	-
GENERAL FREIGHT:							
3-AXLE OR LESS	8.655	10.330	40.00	.831	-	1.129	-
4- OR 5- AXLE	8.780	10.460	40.00	.831	-	1.129	-
HELPERS	8.655	10.330	40.00	.831	-	1.129	-
LAUNDRY, LINEN SUPPLY	6.400	7.350	40.00	.523	-	.349	-
LIQUOR, WHOLESALE	6.970	8.940	40.00	.717	-	.912	-
MAGAZINE	7.415	8.665	40.00	.524	-	.630	-
STAKE TRUCK DRIVERS	6.805	8.055	40.00	.524	-	.630	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN DIEGO, CALIF.							
—Continued							
PARCEL DELIVERY	\$8.545	\$10.800	40.00	\$0.403	-	\$0.650	-
PRODUCE AND FOOD:							
BOBTAIL	6.000	6.900	40.00	.518	-	.350	-
WINE, WHOLESALE:							
LESS THAN 7-1/2 TONS	6.860	8.910	40.00	.767	-	.767	-
OVER 7-1/2 TONS	7.010	9.060	40.00	.767	-	.767	-
SAN FRANCISCO, CALIF.							
ARMORED CAR:							
AGREEMENT A	7.110	7.810	40.00	.559	-	.910	-
AGREEMENT B	7.110	7.810	40.00	.559	-	.910	-
BUILDING:							
CONSTRUCTION							
DUMP							
UNDER 4 CU. YDS	10.770	11.635	40.00	1.930	-	.850	-
4 TO 6 CU. YDS	10.870	11.735	40.00	1.930	-	.850	-
6 AND UNDER 8 CU.							
YDS	10.970	11.835	40.00	1.930	-	.850	-
8 AND UP TO 12 CU.							
YDS	11.310	12.175	40.00	1.930	-	.850	-
OVER 12 AND INCLUD-							
ING 18 CU. YDS	11.350	12.215	40.00	1.930	-	.850	-
OVER 18 AND INCLUD-							
ING 24 CU. YDS	11.455	12.320	40.00	1.930	-	.850	-
OVER 24 AND INCLUD-							
ING 35 CU. YDS	11.510	12.375	40.00	1.930	-	.850	-
OVER 35 AND INCLUD-							
ING 50 CU. YDS	11.640	12.505	40.00	1.930	-	.850	-
OVER 50 AND INCLUD-							
ING 65 CU. YDS	11.840	12.705	40.00	1.930	-	.850	-
65 AND INCLUDING 80							
CU. YDS	11.960	12.825	40.00	1.930	-	.850	-
OVER 80 AND INCLUD-							
ING 95 CU. YDS	12.110	12.975	40.00	1.930	-	.850	-
COMBINATION DUMP							
TRUCK AND TRAILER	11.455	12.320	40.00	1.930	-	.850	-
TRANSIT-MIX							
UNDER 6 CU. YDS	10.925	11.790	40.00	1.930	-	.850	-
6 AND UNDER 8 CU.							
YDS	11.025	11.890	40.00	1.930	-	.850	-
8 AND INCLUDING 10							
CU. YDS	11.125	11.990	40.00	1.930	-	.850	-
OVER 10 AND INCLUD-							
ING 12 CU. YDS	11.225	12.090	40.00	1.930	-	.850	-
OVER 12 AND INCUD-							
ING 14 CU. YDS	11.325	12.190	40.00	1.930	-	.850	-
OVER 14 AND INCLUD							
ING 16 CU. YDS	11.455	12.320	40.00	1.930	-	.850	-
WATER TRUCKS							
UNDER 2,500 GALS.	10.885	11.750	40.00	1.930	-	.850	-
2,500 TO 4,000							
GALS	10.985	11.850	40.00	1.930	-	.850	-
4,000 TO 5,000							
GALS	11.085	11.950	40.00	1.930	-	.850	-
5,000 TO 7,000							
GALS	11.185	12.050	40.00	1.930	-	.850	-
PICKUP	10.775	11.640	40.00	1.930	-	.850	-
WINCH TRUCK AND							
A-FRAME	11.085	11.950	40.00	1.930	-	.850	-
HELPERS	10.775	11.640	40.00	1.930	-	.850	-
MATERIAL:							
DUMP TRUCKS:							
UNDER 4 CU. YDS.	-	11.100	40.00	1.620	-	1.186	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN FRANCISCO, CALIF. —Continued							
MATERIAL							
FLAT RACK UNITS							
SINGLE UNITS	-	\$10.500	40.00	\$1.620	-	\$1.186	-
SINGLE W/CONVEYOR	-	10.600	40.00	1.620	-	1.186	-
WET MIX TRUCKS							
5 YDS. OR LESS	\$9.330	11.270	40.00	1.620	-	1.186	-
OVER 5 UP TO 6 YDS	10.380	11.320	40.00	1.620	-	1.186	-
OVER 6 UP TO 7 YDS	10.420	11.360	40.00	1.620	-	1.186	-
OVER 7 UP TO 8 YDS	10.490	11.430	40.00	1.620	-	1.186	-
ROSS OR OTHER TYPE							
CARRIER	10.010	11.370	40.00	1.620	-	1.186	-
OVER 8 UP TO 9 YDS	10.560	11.500	40.00	1.620	-	1.186	-
OVER 9 UP TO 10							
YDS	10.650	11.590	40.00	1.620	-	1.186	-
OVER 10 UP TO 11							
YDS	10.760	11.700	40.00	1.620	-	1.186	-
UNDER 12 YDS	10.820	11.760	40.00	1.620	-	1.186	-
UNDER 13 YDS	10.880	11.820	40.00	1.620	-	1.186	-
UNDER 14 YDS	10.940	11.880	40.00	1.620	-	1.186	-
UNDER 15 YDS	11.000	11.940	40.00	1.620	-	1.186	-
UNDER 16 YDS	11.060	12.000	40.00	1.620	-	1.186	-
LUMBER							
STRADDLE TRUCKS	8.760	10.440	40.00	.927	-	1.038	-
LUMBER TRUCKS	8.640	10.320	40.00	.927	-	1.038	-
DOUBLE HEADERS	8.795	10.475	40.00	.927	-	1.038	-
SEMI	8.640	10.320	40.00	.927	-	1.038	-
FROZEN FOOD	7.950	10.150	40.00	.824	-	.977	-
DELIVERY	7.700	10.025	40.00	.824	-	.977	-
FURNITURE:							
AGREEMENT A	8.920	10.600	40.00	.842	-	1.046	-
HELPERS	8.850	10.530	40.00	.842	-	1.046	-
SINGLE TRACTOR	9.045	10.725	40.00	.842	-	1.046	-
AGREEMENT B	9.145	10.690	40.00	.927	-	1.038	-
HELPERS	8.895	10.000	40.00	.927	-	1.038	-
TRUCK AND TRAILER	9.395	10.940	40.00	.927	-	1.038	-
GENERAL FREIGHT:							
LESS THAN 10,500 LBS	8.705	10.385	40.00	.927	-	1.038	-
10,500 LBS. AND OVER	8.835	10.510	40.00	.927	-	1.038	-
TRUCK AND TRAILER WITH							
SPECIAL EQUIPMENT	8.955	10.635	40.00	.927	-	1.038	-
DOUBLE HEADER OR ANY							
COMBINATION OF 2 FREI-							
GHT VEHICLES	8.955	10.635	40.00	.927	-	1.038	-
HELPERS	8.705	10.385	40.00	.927	-	1.038	-
ICE CREAM	8.440	9.000	40.00	.927	-	1.116	-
LAUNDRY AND DRY CLEANING							
MEAT, WHOLESALE:							
LARGE	8.030	9.680	40.00	.825	-	.950	-
SMALL	8.030	9.680	40.00	.825	-	.950	-
MILK	6.650	6.960	40.00	.922	-	.977	-
SEMI TRUCK AND TRAILER	8.120	9.420	40.00	.922	-	.977	-
EXTRA	8.260	9.520	40.00	.922	-	.977	-
HIGHWAY	8.160	9.420	40.00	.922	-	.977	-
EXTRA	8.060	9.360	40.00	.922	-	.977	-
DELIVERY (START AT 5							
AM)	8.030	9.260	40.00	.922	-	.977	-
EXTRA	8.270	9.570	40.00	.922	-	.977	-
DELIVERY (START AT 6							
AM)	8.180	9.280	40.00	.922	-	.977	-
EXTRA	8.260	9.520	40.00	.922	-	.977	-
DELIVERY (START AT 7							
AM)	7.850	9.230	40.00	.922	-	.977	-
EXTRA	8.070	9.440	40.00	.922	-	.977	-
7 AM	8.030	9.330	40.00	.922	-	.977	-
MOVING:							
MOVING VANS AND AUTO	8.965	10.515	40.00	.927	-	1.038	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS³			
				INSURANCE¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN FRANCISCO, CALIF. —Continued							
TRUCKS AND TRAILERS	\$9.090	\$10.640	40.00	\$0.927	-	\$1.038	-
HELPERS	8.640	10.190	40.00	.927	-	1.038	-
NEWSPAPER:							
LOCAL-DAY							
FIRST 12 MONTHS	7.063	8.840	40.00	.895	-	1.356	-
AFTER 12 MONTHS	7.188	9.470	40.00	.895	-	1.356	-
LOCAL-NIGHT							
FIRST 12 MONTHS	7.720	9.100	37.50	.955	-	1.447	-
AFTER 12 MONTHS	7.854	10.310	37.50	.955	-	1.447	-
HIGHWAY-DAY							
FIRST 12 MONTHS	7.063	9.470	50.00	.716	-	1.085	-
AFTER 12 MONTHS	10.310	10.310	40.00	.895	-	1.356	-
HIGHWAY-NIGHT							
FIRST 12 MONTHS	7.720	9.100	47.50	.754	-	1.142	-
AFTER 12 MONTHS	7.646	10.270	47.50	.754	-	1.142	-
PARCEL DELIVERY	8.795	10.475	40.00	.732	-	1.120	-
TRACTOR	8.920	10.600	40.00	.732	-	1.120	-
DOUBLES	9.045	10.725	40.00	.732	-	1.120	-
FEEDER	9.270	10.950	40.00	.732	-	1.120	-
DOUBLE-HEADERS	9.395	11.075	40.00	.732	-	1.120	-
SOFT DRINKS, DRIVERS-SPE-							
CIAL DELIVERY	6.210	9.110	40.00	-	-	.770	-
DRIVERS-SHIPING TRUCK	6.210	9.110	40.00	-	-	.770	-
SANTA ANA, CALIF.							
BAKERY	5.333	6.444	45.00	.686	-	1.116	-
TEMPORARY	5.333	6.444	45.00	.686	-	1.116	-
BEER	6.950	8.250	40.00	.534	-	.910	-
HELPERS	5.725	7.250	40.00	.534	-	.910	-
AGREEMENT B	-	8.200	40.00	.534	-	.910	-
HELPERS	-	6.000	40.00	.534	-	.910	-
FROZEN FOOD:							
1ST 4 WEEKS	7.370	8.310	40.00	.551	-	.767	-
2ND 4 WEEKS	7.470	8.410	40.00	.551	-	.767	-
AFTER 8 WEEKS	7.570	8.510	40.00	.551	-	.767	-
GENERAL FREIGHT	6.460	7.545	40.00	.638	-	.420	-
HELPERS	6.060	6.795	40.00	.638	-	.420	-
MILK:							
ROUTE	6.798	8.507	40.00	1.009	-	.837	-
TEMPORARY	6.648	8.357	40.00	1.009	-	.837	-
SALES	6.548	8.257	40.00	1.009	-	.837	-
PRODUCE:							
UNDER 1/2 TON	6.988	7.838	40.00	.682	-	.977	-
OVER 1/2 TON	7.050	7.900	40.00	.682	-	.977	-
SOFT DRINK:							
FIRST 90 DAYS	6.475	7.875	40.00	.714	-	.628	-
OVER 90 DAYS	6.825	8.225	40.00	.714	-	.628	-
TRANSPORT	6.925	8.475	40.00	.714	-	.628	-
STORAGE	7.450	8.600	40.00	.638	-	.700	-
HELPERS	6.250	7.300	40.00	.638	-	.700	-
SALT LAKE CITY, UTAH							
GENERAL FREIGHT:							
AGREEMENT A:							
2-AXLE TRUCKS	5.680	6.080	40.00	.206	-	.267	-
3-AXLE TRUCKS	5.730	6.130	40.00	.206	-	.267	-
LOW-BED (TRAILER 10 FT. WIDE OR MORE)	5.830	6.240	40.00	.206	-	.267	-
4-AXLE OR MORE	5.780	6.180	40.00	.206	-	.267	-
AGREEMENT B:							
3-AXLE OR LESS	8.490	9.290	40.00	.771	-	.913	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SALT LAKE CITY, UTAH							
—Continued							
4-AXLE OR MORE	\$8.550	\$9.350	40.00	\$0.771	—	\$0.913	—
SHORT LINE	8.590	9.390	40.00	.771	—	.913	—
AGREEMENT C:							
2-AXLE	5.480	5.863	40.00	.206	—	.480	—
3-AXLE	5.530	5.917	40.00	.206	—	.480	—
4-AXLE OR MORE	5.580	5.970	40.00	.206	—	.480	—
LOW-BED (TRAILER 10 FT. WIDE OR MORE)	5.630	6.024	40.00	.206	—	.480	—
GROCERY, WHOLESALE:							
FIRST 6 WEEKS	5.660	6.056	40.00	.397	—	.428	—
SECOND 6 WEEKS	5.780	6.184	40.00	.397	—	.428	—
AFTER 12 WEEKS	6.630	7.094	40.00	.397	—	.428	—
AFTER 2 YEARS	6.750	7.222	40.00	.397	—	.428	—
SHORT LINE							
FIRST 2 YEARS	7.080	7.575	40.00	.397	—	.428	—
AFTER 2 YEARS	7.210	7.714	40.00	.397	—	.428	—
MOVING AND STORAGE:							
HOUSEHOLD GOODS:							
LESS THAN 12 MONTHS	4.360	4.670	40.00	.367	—	.240	—
12 MONTHS OR MORE	4.780	5.110	40.00	.367	—	.240	—
HELPERS							
LESS THAN 12 MONTHS	3.980	4.260	40.00	.367	—	.240	—
12 MONTHS OR MORE	4.270	4.570	40.00	.367	—	.240	—
FREIGHT:							
LESS THAN 12 MONTHS	4.360	4.665	40.00	.367	—	.240	—
12 MONTHS OR MORE	4.780	5.110	40.00	.367	—	.240	—
SCRANTON, PA.							
BEER							
COMBO	4.980	5.805	40.00	*	*	.288	—
ROUTE	4.855	5.980	40.00	*	*	.288	—
BUILDING:							
CONSTRUCTION							
HEAVY, HIGHWAY, AND RAILROAD							
DRIVER, CLASS II	8.540	9.590	40.00	—	—	—	—
HELPER, CLASS I	9.030	10.080	40.00	—	—	—	—
DRIVER, CLASS III	8.470	9.520	40.00	—	—	—	—
BUILDING							
DRIVER, CLASS II	8.540	9.590	40.00	—	—	—	—
DRIVER, CLASS III	9.030	10.080	40.00	—	—	—	—
DEPARTMENT STORE	5.900	6.400	40.00	.518	—	.285	—
HELPERS	5.837	6.337	40.00	.518	—	.285	—
FURNITURE	5.900	5.900	40.00	.453	—	.242	—
HELPERS	5.837	5.837	40.00	.453	—	.242	—
GENERAL FREIGHT	8.510	10.190	40.00	.840	—	1.025	—
HELPERS	8.420	10.100	40.00	.840	—	1.025	—
PARCEL DELIVERY:							
SUBURBAN	8.400	10.290	40.00	.835	—	1.023	—
CITY	8.300	10.190	40.00	.835	—	1.023	—
SOFT DRINK	3.480	4.430	40.00	*	*	.288	—
HELPERS	3.000	3.600	40.00	*	*	.288	—
SEATTLE, WASH.							
ARMORED CAR	8.685	8.745	40.00	.598	—	.980	—
BAKERY							
SPECIAL DELIVERY	7.900	8.780	40.00	.433	—	1.116	—
SEMI-TRAILER	8.500	9.300	40.00	.433	—	1.116	—
CRACKER							
2-1/2 TONS OR LESS	8.630	10.445	40.00	.633	—	.980	—
OVER 2-1/2 TONS	8.680	10.495	40.00	.633	—	.980	—
BEER	9.290	10.892	40.00	.598	—	1.050	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SEATTLE, WASH. —Continued							
HELPERS	\$9.290	\$10.892	40.00	\$0.598	-	\$1.050	-
EXTRA MEN	9.390	10.992	40.00	.598	-	1.050	-
BUILDING:							
CONSTRUCTION							
DUMP TRUCKS							
5 CU. YDS. OR LESS	10.440	13.510	40.00	.940	-	1.120	-
OVER 5 AND INCLUD- ING 12 CU. YDS	10.660	13.730	40.00	.940	-	1.120	-
OVER 12 AND INCLUD ING 16 CU. YDS	10.720	13.790	40.00	.940	-	1.120	-
OVER 20 AND INCLUD- ING 30 CU. YDS	10.940	14.010	40.00	.940	-	1.120	-
OVER 30 AND INCLUD- ING 40 CU. YDS	11.100	14.170	40.00	.940	-	1.120	-
OVER 40 CU. YDS	11.260	14.310	40.00	.940	-	1.120	-
DUMPSTERS, EUCLIDS UP TO AND INCLUDING 12 CU. YDS	10.660	13.730	40.00	.940	-	1.120	-
OVER 12 UP TO 16 CU. YDS	10.720	13.790	40.00	.940	-	1.120	-
OVER 16 UP TO 20 CU. YDS	10.770	14.010	40.00	.940	-	1.120	-
MATERIAL							
SAND AND GRAVEL UP TO AND INCLUDING 5 CU. YDS	9.360	10.840	40.00	.598	-	1.190	-
OVER 5 AND LESS THAN 12 CU. YDS	9.530	11.010	40.00	.598	-	1.190	-
12 AND LESS THAN 20 CU. YDS	9.700	11.180	40.00	.598	-	1.190	-
20 CU. YDS. AND OVER	9.870	11.350	40.00	.598	-	1.190	-
CONCRETE:							
UP TO AND INCLU- DING 6 CU. YDS.	9.700	11.180	40.00	.598	-	1.190	-
OVER 6 UP TO 9 CU. YDS.	9.870	11.350	40.00	.598	-	1.190	-
9 CU. YDS. AND OVER	10.040	11.520	40.00	.598	-	1.190	-
FLAT TRUCKS	9.360	10.670	40.00	.598	-	1.190	-
SAND AND GRAVEL COMBINATION	9.360	10.840	40.00	.598	-	1.190	-
BULL LIFT	9.190	10.670	40.00	.598	-	1.190	-
CARTAGE	8.790	9.620	40.00	.633	-	.980	-
SEMI, HEAVY DUTY	8.890	9.720	40.00	.633	-	.980	-
HELPERS	8.740	9.570	40.00	.633	-	.980	-
FOOD DISTRIBUTION	9.230	11.075	40.00	.622	-	.980	-
FUEL OIL	8.650	10.350	40.00	.598	-	1.050	-
FURNITURE	8.197	9.040	40.00	.598	-	1.120	-
HELPERS	8.135	8.950	40.00	.598	-	1.120	-
GARAGE, PICKUP	4.730	6.110	40.00	.643	-	.420	-
GENERAL FREIGHT	8.560	10.240	40.00	.831	-	.980	-
HELPERS	8.500	10.180	40.00	.831	-	.980	-
PRIVATE CARRIERS							
UNDER 20,000 LBS	8.390	10.280	40.00	.598	-	1.050	-
20,000 LBS. AND OVER	8.440	10.330	40.00	.598	-	1.050	-
EXTRA DRIVERS							
UNDER 20,000 LBS	8.390	10.280	40.00	.598	-	1.050	-
20,000 LBS. AND OVER	8.490	10.330	40.00	.598	-	1.050	-
SEMI-TRAILER	8.540	10.430	40.00	.598	-	1.050	-
HELPERS	8.315	10.205	40.00	.598	-	1.050	-
ICE CREAM	8.475	10.425	40.00	.559	-	1.046	-
TANK TRUCK DRIVERS	8.600	10.550	40.00	.559	-	1.046	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SEATTLE, WASH. —Continued							
MEAT PACKINGHOUSES UP TO AND INCLUDING							
20,000 LBS	\$8.390	\$10.280	40.00	\$0.598	-	\$1.050	-
OVER 20,000 LBS	8.440	10.330	40.00	.598	-	1.050	-
SIX-WHEELERS (DOUBLE- AXLE), SEMI-TRUCKS AND TRUCKS AND TRAIL- ERS	8.490	10.380	40.00	.598	-	1.050	-
SEMI AND TRAILER, OR TRUCK AND 2 TRAILERS	8.540	10.430	40.00	.598	-	1.050	-
ANY EQUIPMENT PULLING THREE BOXES	8.590	10.480	40.00	.598	-	1.050	-
STEADY DRIVERS AND BULL DRIVERS	8.315	10.205	40.00	.598	-	1.050	-
EXTRA HELPERS AND DRIV- ERS OF TRUCKS 20,000 LBS. AND UNDER	8.390	10.280	40.00	.598	-	1.050	-
EXTRA DRIVERS OF TRUCKS 20,000 LBS. AND OVER	8.490	10.380	40.00	.598	-	1.050	-
MILK	8.583	10.603	40.00	.589	-	1.046	-
RELIEF MEN	8.738	10.758	40.00	.589	-	1.046	-
SEMI-TRUCK DRIVERS	8.707	10.727	40.00	.589	-	1.046	-
RELIEF SEMI-TRUCK DRIVERS	8.863	10.883	40.00	.589	-	1.046	-
NEWSPAPER:							
DAY	8.060	10.850	40.00	.598	-	.980	-
NIGHT	8.190	10.980	40.00	.598	-	.980	-
EXTRA							
DAY	8.110	10.900	40.00	.598	-	.980	-
NIGHT	8.240	11.030	40.00	.598	-	.980	-
PARCEL DELIVERY	8.995	11.150	40.00	.598	-	.007	-
PETROLEUM, BULK	8.440	9.690	40.00	.831	-	.920	-
SOFT DRINK:							
FIRST 30 DAYS	7.425	8.930	40.00	.599	-	.770	-
31 - 60 DAYS	7.550	9.180	40.00	.599	-	.770	-
AFTER 60 DAYS	7.675	9.555	40.00	.599	-	.770	-
TOBACCO, RETAIL	9.065	10.495	40.00	.712	-	.910	-
SPOKANE, WASH.							
CONSTRUCTION:							
FLATBEDS--2-AXLE (SOLO)	10.220	11.430	40.00	1.120	-	1.190	-
DUMP TRUCKS UP TO AND INCLUDING							
6 CU. YDS	10.370	11.490	40.00	1.120	-	1.190	-
OVER 6 AND INCLUDING							
12 CU. YDS	10.580	11.790	40.00	1.120	-	1.190	-
OVER 12 AND INCLUDING							
20 CU. YDS	10.680	11.890	40.00	1.120	-	1.190	-
OVER 20 TO 30 CU. YDS	10.830	12.040	40.00	1.120	-	1.190	-
LUMBER CARRIERS	10.370	11.580	40.00	1.120	-	1.190	-
TRANSIT MIX TRUCKS 3 YDS. AND UNDER	10.280	11.490	40.00	1.120	-	1.190	-
OVER 3 YDS	10.470	11.580	40.00	1.120	-	1.190	-
GENERAL FREIGHT	8.490	10.190	40.00	.831	-	.980	-
HEAVY DUTY	8.540	10.240	40.00	.831	-	.980	-
HELPERS	8.390	10.090	40.00	.831	-	.980	-
TRANSFER:							
HEAVY DUTY WINCH TRUCK ...	6.690	8.490	40.00	.526	-	.628	-
FURNITURE	6.800	8.390	40.00	.526	-	.628	-
PICKUP AND DELIVERY	6.540	8.340	40.00	.526	-	.628	-
HELPERS	6.440	8.240	40.00	.526	-	.628	-

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ¹			
				INSURANCE ²		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
STAMFORD, CONN.							
BUILDING CONSTRUCTION:							
2-AXLE	\$7.660	\$8.110	40.00	\$0.790	-	\$0.800	-
3-AXLE	7.760	8.210	40.00	.790	-	.800	-
4-AXLE	7.860	8.310	40.00	.790	-	.800	-
READY MIX							
2-AXLE	7.760	8.210	40.00	.790	-	.800	-
3-AXLE	7.810	8.260	40.00	.790	-	.800	-
4-AXLE	7.910	8.360	40.00	.790	-	.800	-
HEAVY DUTY TRUCK							
UP TO 40 TONS	7.860	8.310	40.00	.790	-	.800	-
40 TONS AND OVER	7.960	8.410	40.00	.790	-	.800	-
SPECIALIZED	7.910	8.360	40.00	.790	-	.800	-
GENERAL FREIGHT	8.470	10.150	40.00	.893	-	1.000	-
MEAT	6.400	7.200	40.00	.743	-	.700	-
MOVING AND STORAGE	7.170	8.810	40.00	.743	-	.800	-
HELPERS	7.070	8.710	40.00	.743	-	.800	-
TOLEDO, OHIO							
ARMORED CAR	6.180	7.680	40.00	.737	-	.525	-
AUTOMOBILE HAULERS	8.600	10.430	40.00	.838	-	1.025	-
BUILDING CONSTRUCTION							
REGULAR, SINGLE AXLE STRAIGHT, SEMI, TAN- DEM AXLE	10.130	11.365	40.00	.625	-	.775	-
HEAVY DUTY (5-AXLE AND OVER), WINCHES, CARRY-ALLS, LOWBOYS	10.360	11.595	40.00	.625	-	.775	-
MATERIAL	6.830	7.730	40.00	.683	-	.775	-
HEAVY AND HIGHWAY TANDEM	8.570	10.020	40.00	.625	-	.463	-
EUCLEDS, EUCLID END -DUMPS, LOWBOYS, AND HEAVY-DUTY EQUIPMENT OVER 12 CU. YDS	8.990	10.440	40.00	.625	-	.463	-
TRACTOR-TRAILER COMBINATION							
5-AXLE AND OVER	8.720	10.170	40.00	.625	-	.463	-
UNDER 5-AXLE	8.620	10.070	40.00	.625	-	.463	-
STANDARD	8.520	9.970	40.00	.625	-	.463	-
CONCRETE (REDI-MIX)	7.870	9.010	40.00	.705	-	.925	-
MIXERS	7.930	9.130	40.00	.705	-	.925	-
SEMI-DUMP AND STRA- IGHT SEMI	7.870	9.070	40.00	.705	-	.925	-
LUMBER	6.040	7.020	40.00	.579	-	.925	-
COAL:							
AGREEMENT A:							
FIRST 30 DAYS	4.850	6.350	40.00	.628	-	.500	-
AFTER 30 DAYS	4.950	6.450	40.00	.628	-	.500	-
AGREEMENT B:							
FIRST 30 DAYS	4.600	6.100	40.00	.628	-	.775	-
AFTER 30 DAYS	4.700	6.200	40.00	.628	-	.775	-
DAIRY:							
HIRING RATE	6.350	7.450	40.00	.650	-	.775	-
AFTER 30 DAYS	6.450	7.550	40.00	.650	-	.775	-
AFTER 60 DAYS	6.550	7.650	40.00	.650	-	.775	-
AFTER 90 DAYS	6.650	7.750	40.00	.650	-	.775	-
DEPARTMENT STORE:							
AGREEMENT A:							
FURNITURE							
FIRST 30 DAYS	6.580	7.580	40.00	*	*	*	*

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR¹	RATE PER HOUR¹	HOURS PER WEEK²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS³			
				INSURANCE¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
TOLEDO, OHIO —Continued							
AFTER 30 DAYS	\$6.880	\$7.880	40.00	*	*	*	*
SEMI-DRIVERS							
FIRST 30 DAYS	6.840	7.840	40.00	*	*	*	*
AFTER 30 DAYS	7.140	8.140	40.00	*	*	*	*
HELPERS							
FIRST 30 DAYS	6.370	7.370	40.00	*	*	*	*
AFTER 30 DAYS	6.670	7.670	40.00	*	*	*	*
PARCEL							
FIRST 30 DAYS	6.550	8.050	40.00	*	*	*	*
AFTER 30 DAYS	6.850	8.350	40.00	*	*	*	*
AGREEMENT B:							
FURNITURE							
FIRST 30 DAYS	6.410	6.660	40.00	\$0.725	—	\$0.600	—
AFTER 30 DAYS	6.510	6.760	40.00	.725	—	.600	—
HELPERS							
FIRST 30 DAYS	6.350	6.600	40.00	.725	—	.600	—
AFTER 30 DAYS	6.450	6.700	40.00	.725	—	.600	—
AGREEMENT C:							
FURNITURE							
FIRST 30 DAYS	6.350	7.300	40.00	.676	—	.500	—
AFTER 30 DAYS	6.650	7.600	40.00	.676	—	.500	—
HELPERS							
FIRST 30 DAYS	6.250	7.200	40.00	.676	—	.500	—
AFTER 30 DAYS	6.550	7.500	40.00	.676	—	.500	—
GENERAL FREIGHT	8.640	10.280	40.00	.838	—	1.025	—
GROCERY	7.380	8.450	40.00	.628	—	.700	—
SEMI DRIVERS	7.380	8.600	40.00	.628	—	.700	—
ICE CREAM:							
HIRING RATE	5.350	6.580	40.00	*	*	.925	—
AFTER 30 DAYS	5.450	6.668	40.00	*	*	.925	—
AFTER 60 DAYS	5.750	6.980	40.00	*	*	.925	—
LIQUID CARBONIC:							
FIRST 30 DAYS	7.660	8.880	40.00	.676	—	.775	—
AFTER 31 DAYS	7.760	8.980	40.00	.676	—	.775	—
MOVING, LOCAL (VAN)	6.550	7.450	40.00	.737	—	.463	—
HELPERS	6.000	6.900	40.00	.737	—	.463	—
NEWSPAPER—DAY	7.610	9.200	36.25	*	*	.855	—
OIL AND GASOLINE:							
PETROLEUM	7.560	9.180	40.00	.738	—	.775	—
AGREEMENT B:							
TANK							
FIRST 6 MONTHS	7.760	9.060	40.00	.490	—	.300	—
6 - 9 MONTHS	7.970	9.270	40.00	.490	—	.300	—
9 - 12 MONTHS	8.040	9.340	40.00	.490	—	.300	—
AFTER 1 YEAR	8.140	9.440	40.00	.490	—	.300	—
PARCEL:							
TRACTOR-TRAILER	8.600	10.280	40.00	.838	—	1.025	—
DOUBLE FORTY	9.010	10.980	40.00	.838	—	1.025	—
DOUBLE BOTTOM	8.950	10.630	40.00	.838	—	1.025	—
OTHER	8.700	10.380	40.00	.838	—	1.025	—
PRODUCE	5.330	6.180	40.00	.579	—	.500	—
RESTAURANT SUPPLY	6.950	7.750	40.00	*	*	.225	—
WASTE MATERIAL:							
FIRST 30 DAYS	4.080	4.630	40.00	.705	—	.275	—
AFTER 30 DAYS	4.180	4.730	40.00	.705	—	.275	—
WASHINGTON, D.C.							
BAKERY	6.158	7.625	40.00	.650	—	.525	—
BUILDING							
CONSTRUCTION							
DUMP TRUCKS-SMALL	8.100	8.650	40.00	.740	—	.425	—

See footnotes at end of table.

**TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS:
SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND
EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
WASHINGTON, D.C. —Continued							
DUMP TRUCKS-OVER 8- WHEELS	\$8.200	\$8.750	40.00	\$0.740	-	\$0.425	-
FLAT TRUCKS	8.200	8.750	40.00	.740	-	.425	-
TRAILERS	8.400	8.950	40.00	.740	-	.425	-
WATER SPRINKLERS, GREASE AND OIL TRUCK	8.100	8.650	40.00	.740	-	.425	-
PICKUPS HAULING MAT- ERIALS	8.200	8.750	40.00	.740	-	.425	-
HELPERS	7.950	8.500	40.00	.740	-	.425	-
MATERIALS	4.910	5.710	40.00	.340	-	.250	-
REGULAR AND EXTRA HELPERS	4.710	5.510	40.00	.340	-	.250	-
REGULAR AND EXTRA DRIVERS	5.000	5.800	40.00	.340	-	.250	-
LUMBER	4.350	4.750	40.00	.500	-	.200	-
HELPERS	4.250	4.650	40.00	.500	-	.200	-
PLUMBING	4.700	6.050	40.00	.500	-	.250	-
HELPERS	4.600	5.950	40.00	.500	-	.250	-
READY-MIX	8.150	8.700	40.00	.740	-	.425	-
GENERAL FREIGHT	8.500	10.180	40.00	.840	-	1.025	-
HELPERS	8.315	9.995	40.00	.840	-	1.025	-
GROCERY, RETAIL	8.655	10.200	40.00	.750	-	-	-
HELPERS	8.205	9.750	40.00	.750	-	-	-
GROCERY, WHOLESALE	6.750	8.205	40.00	.610	-	.425	-
TRACTOR-TRAILER	6.840	8.250	40.00	.610	-	.425	-
HELPERS	6.590	8.045	40.00	.610	-	.425	-
ICE CREAM	7.000	7.830	40.00	.725	-	.425	-
MEAT:							
AGREEMENT A	7.730	9.050	40.00	.740	-	*	*
AGREEMENT B	5.250	5.800	40.00	.500	-	.100	-
NEWSPAPER:							
UP TO 6 MONTHS	4.673	5.705	37.50	.750	-	.300	-
6 MONTHS TO 1 YEAR	4.946	5.972	37.50	.750	-	.300	-
1 TO 2 YEARS	5.206	6.238	37.50	.750	-	.300	-
AFTER 2 YEARS	5.501	6.533	37.50	.750	-	.300	-
OIL:							
START	5.570	5.880	40.00	-	-	-	-
AFTER 1 YEAR	6.490	7.500	40.00	-	-	-	-
AFTER 1-1/2 YEARS	6.630	7.500	40.00	-	-	-	-
AFTER 2 YEARS	6.670	7.710	40.00	-	-	-	-
AFTER 2-1/2 YEARS	6.830	7.710	40.00	-	-	-	-
AFTER 3 YEARS	6.900	7.970	40.00	-	-	-	-
PARCEL DELIVERY	8.400	10.180	40.00	.838	-	1.025	-
TRACTOR-TRAILER	8.500	10.280	40.00	.838	-	1.025	-
POULTRY	4.800	5.500	40.00	.500	-	-	-
STORAGE AND MOVING	5.800	6.600	40.00	.500	-	.475	-
HELPERS	5.450	6.150	40.00	.500	-	.475	-
WICHITA, KANSAS							
BAKERY:							
AGREEMENT A:							
TRANSPORT	6.350	7.600	40.00	.738	-	.775	-
DOUBLE BOTTOM	6.850	8.100	40.00	.738	-	.775	-
HELPERS	6.130	7.380	40.00	.738	-	.775	-
AGREEMENT B:							
FIRST 30 DAYS	5.420	6.320	40.00	*	*	*	*
AFTER 30 DAYS	5.470	6.370	40.00	*	*	*	*
CHEMICAL:							
AGREEMENT A	4.800	6.220	40.00	*	*	*	*
AGREEMENT B	6.670	7.870	40.00	.425	-	*	*

See footnotes at end of table.

TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES JULY 1, 1977, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, SEPTEMBER 3, 1979)

CITY AND JOB CLASSIFICATION	JULY 1, 1977	SEPTEMBER 3, 1979					
	RATE PER HOUR	RATE PER HOUR	HOURS PER WEEK	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS			
				INSURANCE ¹		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
WICHITA, KANSAS —Continued							
CONSTRUCTION:							
BUILDING							
PICKUPS, STATION WAG- ONS, FLATBEDS 12,000 LBS. AND UNDER	\$7.800	\$8.450	40.00	\$0.500	-	\$0.350	-
FLATBEDS							
16,000 LBS	7.875	8.525	40.00	.500	-	.350	-
20,000 LBS. AND OVER							
SINGLE-AXLE DUMP TRUCKS, BATCH AND WATER TRUCKS	7.950	8.600	40.00	.500	-	.350	-
SEMI-TRAILERS, DUMPS- TERS, A-FRAMES, LOW- BOYS, TANDEMS AND WINCH TRUCKS	8.050	8.700	40.00	.500	-	.350	-
READY-MIX							
AGREEMENT A:							
MIXER TRUCKS							
UNDER 10 YDS	5.680	6.480	40.00	*	*	*	*
10 YDS. OR MORE	5.780	6.580	40.00	*	*	*	*
DUMP TRUCKS	5.530	6.330	40.00	*	*	*	*
TRAILER DUMP TRUCKS	5.630	6.430	40.00	*	*	*	*
AGREEMENT B	5.680	6.480	40.00	*	*	*	*
AGREEMENT C:							
MIXERS							
8 CU. YDS	5.700	6.500	40.00	*	*	*	*
10 CU. YDS	5.750	6.550	40.00	*	*	*	*
11 CU. YDS	5.800	6.600	40.00	*	*	*	*
SAND TRUCKS	5.700	6.500	40.00	*	*	*	*
HELPERS	5.450	6.250	40.00	*	*	*	*
GROCERY--RETAIL:							
AGREEMENT A:							
FIRST 3 MONTHS	7.590	8.600	40.00	.838	-	*	*
AFTER 3 MONTHS	7.690	8.700	40.00	.838	-	*	*
AGREEMENT B	7.480	9.770	40.00	.838	-	*	*
GROCERY--WHOLESALE	7.880	9.770	40.00	.838	-	*	*
LOCAL CARTAGE	8.500	10.180	40.00	.838	-	1.025	-
MILK--RETAIL:							
FIRST 4 WEEKS	4.300	5.150	40.00	*	*	.925	-
NEXT 4 WEEKS	4.400	5.250	40.00	*	*	.925	-
AFTER 8 WEEKS	4.500	5.350	40.00	*	*	.925	-
MILK--WHOLESALE:							
FIRST 4 WEEKS	4.400	5.350	40.00	.738	-	-	-
NEXT 4 WEEKS	4.550	5.500	40.00	.738	-	-	-
AFTER 8 WEEKS	4.650	5.600	40.00	.738	-	-	-
HELPERS							
FIRST 4 WEEKS	3.820	4.770	40.00	.738	-	-	-
NEXT 4 WEEKS	3.970	4.920	40.00	.738	-	-	-
AFTER 8 WEEKS	4.070	5.020	40.00	.738	-	-	-
OIL AND GAS	7.350	8.900	40.00	.838	-	1.037	-
PARCEL DELIVERY	8.500	9.770	40.00	.838	-	1.025	-

¹ Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on September 3 of the survey year and do not include increases made later that are retroactive to September 3 or before.

² Hours are the same for both years unless otherwise indicated.

³ Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computa-

tion are not indicated in the above tabulation.

⁴ Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

* Agreement provides for employer financed plan; amount of employer payment not available.

NOTE: Dash indicates no data, or no data reported. When referring to a rate per hour for a previous year, "—" indicates either a change in progression, or a new job or union not previously reported.

Appendix A. Scope and Method of Survey

Union wage rates reported in this bulletin were agreed upon through collective bargaining between trade unions and employers, and are defined as: (1) The basic, or minimum, wage rates (excluding holiday, vacation, and other benefit payments made regularly or credited to the worker each pay period); and (2) the maximum schedules of hours at straight-time rates. Wage rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are excluded.

The current survey is designed to reflect the union wage rates of local truckdrivers and helpers in all cities of 100,000 inhabitants or more as recorded in the 1970 Census of Population. Included are all cities of 500,000 inhabitants or more and most cities of 250,000 to 500,000 inhabitants. Data for cities studied are weighted to represent cities not surveyed. In order to provide appropriate regional representation, each region was considered separately when city weights were assigned.

The survey covered about 327,000 drivers and 26,000 helpers who were active union members in all 153 cities of 100,000 inhabitants or more. The information presented is based on data collected for approximately

257,000 local truckdrivers and 20,000 helpers in the 66 cities studied. The study excludes local city drivers paid on a mileage or commission basis as well as over-the-road drivers operating between cities or between various parts of the United States. Data were obtained primarily from local union officials by mail questionnaire. In some instances, however, Bureau field representatives visited local union officials to obtain the desired information.

Average wage rates, designed to show current levels, are based on wage rates in effect in each city on the first workday in September 1979, weighted by the number of union members at each rate in the area. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership in the classifications studied. Average cents-per-hour and percent changes from July 1, 1977, to September 3, 1979, however, are based on comparable quotations for the various job classifications in both periods weighted by the memberships reported for the current (1979) survey. The index series, designed for trend purposes, is constructed similarly.

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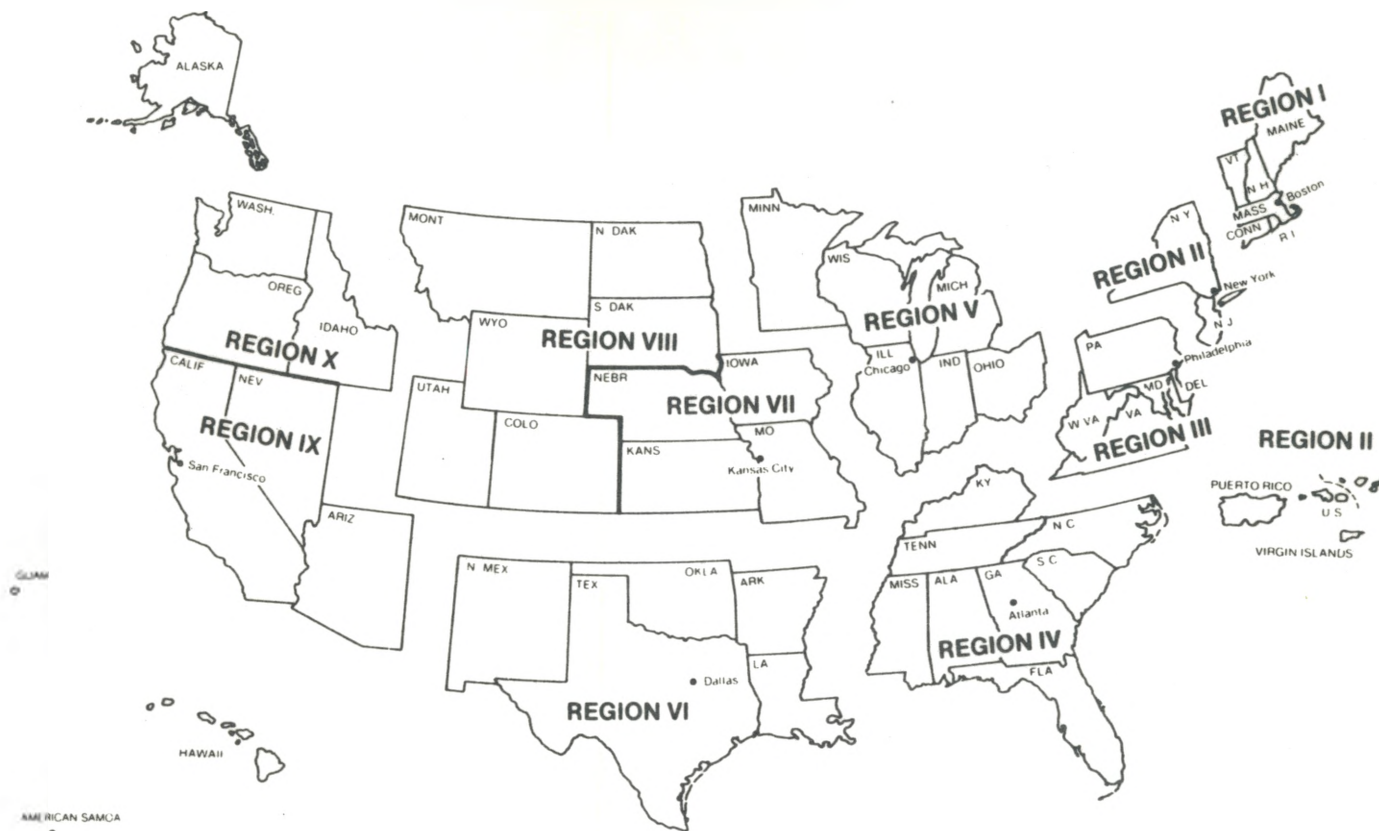
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