

Industry Wage Survey: Millwork June 1979

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U.S. Department of Labor
Ray Marshall, Secretary

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Preface

This bulletin summarizes the results of the first survey by the Bureau of Labor Statistics of wages and supplementary benefits in the millwork industry in June 1979.

Separate releases were issued earlier for: California, Florida, Illinois, New York, Ohio, Oregon, Pennsylvania, Texas, Washington, and Wisconsin. Copies of these may be obtained from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Sandra L. King of the

Division of Occupational Wage Structures prepared the analysis in this bulletin. Fieldwork for the survey was conducted by the Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Millwork, June 1979

Earnings and benefits

Straight-time earnings of production and related workers in millwork manufacturing averaged \$5.55 an hour in June 1979 (table 1). Earnings for nine-tenths of the workers covered by this first-time survey¹ were between \$3 and \$9 (table 3); the middle 50 percent fell between \$4.08 and \$6.60—a relatively broad range compared to earnings variations found in other BLS wage surveys.

Average hourly earnings for all production workers were highest in the Pacific States (\$6.90) and lowest in the Southwest (\$3.95). Workers in the Great Lakes, the region of greatest industry employment, averaged \$5.96.

Among the principal product categories studied, manufacturers of windows had the highest average (\$5.88); softwood doors, the lowest (\$5). Workers in establishments primarily producing flush and molded doors averaged \$5.75; those producing interior woodwork, \$5.65. These nationwide pay levels were influenced by the regional distribution of the workers in each product category. For example, the Great Lakes, a relatively high-paying region, accounted for three-fifths of the workers manufacturing windows, while the Southwest, the lowest-paying region, accounted for no workers in window-making firms.

Occupational earnings for production workers typically were higher in metropolitan areas than in non-metropolitan areas; higher in union than in nonunion plants; and higher in plants with 250 workers or more than in those with less than 100. However, workers in the smallest plant-size category (less than 100) typically averaged more per hour than their counterparts in establishments with 100 to 249 workers. (See tables 9-12 for occupational earnings by these characteristics.)

Nationwide, averages among the 29 production occupations studied spanned a broad range—from \$7.49 for hand shaper operators (who set up and operate the machines) to \$4 for hand sanders (table 9)². Assemblers,

¹Earnings data in this bulletin exclude premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for scope and method of survey.

the largest occupational category studied, averaged \$5.64. Together, the 29 occupations accounted for nearly one-half of the production work force. (See tables 4-8 for distribution of earnings by occupation.)

Virtually all production workers were employed in millwork plants providing paid holidays, paid vacations, and at least part of the cost of hospitalization, surgical, and basic medical insurance (tables 18-20). Workers typically received 6 to 11 holidays annually, in addition to 1 to 4 or more weeks of vacation pay, depending on years of service. Two-thirds of the workers also were covered by retirement pension plans. Regionally, paid leave provisions were most liberal in the Great Lakes and Pacific States. Other benefits covering a majority of the production workers included funeral leave and jury-duty pay (table 21). Provisions for cost-of-living pay adjustments, generally based on the BLS Consumer Price Index, applied to one-fifth of the workers.

Industry characteristics

Millwork manufacturing establishments within scope of the survey (those with at least 8 workers) employed about 44,000 production and related workers in June 1979. The Great Lakes and Pacific regions each employed about one-fourth of the workers, the Southwest and Southeast, about one-tenth each, and the remaining regions, a smaller proportion. Employment in the 10 States published separately (table 2) accounted for nearly three-fifths of the national total. Seven-tenths of the workers were employed in metropolitan areas. By region, however, the proportion of workers in larger communities varied widely—from nine-tenths or more in the Mountain and Pacific States to about half in New England, Border States, and Great Lakes, and to about one-fifth in the Middle West.

Establishments in the millwork industry manufacture a variety of products, including wood moldings and trim, garage doors, and window frames. In June 1979, one-fourth of the production work force was in plants primarily manufacturing windows (frames or complete

²See appendix B for job descriptions.

units) and one-fourth, interior woodwork. Nearly two-fifths of the workers were in plants where doors were the primary product—about equally divided between exterior (flush and molded) and interior (softwood) doors. Most of the remaining workers primarily manufactured window and door sash, stairs, or exterior woodwork. Two-thirds of the establishments visited produced other millwork items as secondary products.

Nearly one-half of the industry's work force was in small establishments (each under 100 workers) and in plants having collective bargaining agreements covering a majority of the production workers. The major union in the industry is the United Brotherhood of Carpenters and Joiners (AFL-CIO). By region, union coverage ranged from about one-tenth in New England and the Middle West to two-thirds in the Great Lakes and Pacific States.

Nine-tenths of the production workers were paid on a time-rate basis, typically under formal plans providing either a single rate or a range of rates for specified occupations. Incentive pay plans were most common in the Great Lakes, applying to one-fourth of the workers. (See table 13.)

Slightly more than nine-tenths of the employees were in establishments with weekly schedules of 40 hours (table 16). Most of the remainder were on longer schedules—generally 45 hours. Pay provisions for second-shift work were reported by plants employing just over one-half of the production workers; for third shifts, the proportion was one-third (table 17). About one-eighth of the production workers, however, were actually employed on late shifts at the time of the survey. Their premiums above day-shift rates commonly were between 10 and 20 cents per hour.

Table 1. Average hourly earnings by selected characteristics

(Number and average straight-time hourly earnings¹ of workers in millwork manufacturing establishments, United States and selected regions, June 1979)

Item	United States		New England		Middle Atlantic		Border States		Southeast		Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers	43,914	\$5.55	905	\$4.25	2,735	\$5.34	2,042	\$4.39	4,076	\$4.05	5,593	\$3.95	12,228	\$5.96	3,240	\$5.18	2,602	\$5.93	10,493	\$6.90
Men	34,307	5.65	771	4.40	2,586	5.43	1,597	4.56	3,360	4.11	4,840	3.96	9,373	6.13	-	-	-	-	9,150	7.05
Women	-	-	134	3.40	149	3.77	445	3.80	716	3.78	-	-	2,855	5.42	-	-	-	-	-	-
Size of community:																				
Metropolitan areas	30,154	5.88	436	4.20	1,930	5.56	1,005	5.02	2,983	4.24	4,561	4.03	5,799	6.88	604	4.73	2,343	5.75	10,493	6.90
Nonmetropolitan areas	13,760	4.82	469	4.30	805	4.80	1,037	3.78	1,093	3.53	1,032	3.58	6,429	5.14	2,636	5.29	-	-	-	-
Size of establishment:																				
8-99 workers	20,677	5.48	797	4.24	1,761	5.63	1,055	4.84	3,425	4.07	2,569	4.14	3,261	5.80	944	4.91	1,248	5.49	5,617	7.13
100-249 workers	9,448	4.93	-	-	974	4.81	-	-	-	-	1,974	3.71	2,297	5.40	487	4.29	398	5.38	2,116	6.18
250 workers or more	13,789	6.06	-	-	-	-	-	-	-	-	-	-	6,670	6.24	-	-	956	6.73	2,760	7.00
Labor-management contract coverage:																				
Establishments with--																				
Majority of workers covered	20,024	6.18	-	-	1,527	5.70	644	\$5.25	872	\$3.91	927	\$3.72	7,775	5.70	387	4.83	592	7.16	7,228	7.47
None or minority of workers covered	23,890	5.02	833	4.16	1,208	4.87	1,398	3.99	3,204	4.09	4,666	3.99	4,453	6.43	2,853	5.23	2,010	5.57	3,265	5.65
Principal product:																				
Flush and molded doors	8,198	5.75	162	4.18	447	4.46	-	-	706	4.49	1,161	3.91	2,304	5.74	-	-	-	-	3,301	6.94
Softwood doors	7,784	5.00	-	-	-	-	-	-	1,357	3.77	1,666	3.62	1,519	5.47	-	-	364	4.78	1,881	7.06
Windows	10,445	5.88	349	3.92	781	4.56	-	-	376	4.35	-	-	6,015	6.33	-	-	-	-	616	6.95
Interior woodwork	10,779	5.65	-	-	420	6.43	806	4.95	609	4.72	1,867	3.98	1,110	6.09	512	5.07	1,483	5.93	3,760	6.60

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate no data or data do not meet publication criteria.

Table 2. Average hourly earnings and employment characteristics--selected States

(Number and average straight-time hourly earnings,¹ and percent distribution of production workers in millwork manufacturing establishments, June 1979)

State	All workers	Average hourly earnings	Percent of production workers in establishments according to--									
			Primary product ²				Size of community		Size of establishment			Majority covered by union contract
			Flush and molded doors	Softwood doors	Windows	Interior woodwork	Metropolitan areas	Nonmetropolitan areas	8-249 workers	250-499 workers	500 workers or more	
California	5,569	\$7.05	23	15	6	45	100	-	91	9	-	80-84
Florida	1,143	4.09	2	49	-	20	81	19	100	-	-	15-19
Illinois	1,057	6.30	29	-	10	32	56	44	70	30	-	85-89
New York	1,066	5.39	24	-	25	21	67	33	100	-	-	70-74
Ohio	1,950	4.93	-	12	41	13	40	60	78	-	22	70-74
Oregon	3,150	6.73	51	4	8	29	100	-	46	40	14	40-44
Pennsylvania	667	5.55	28	25	-	30	75	25	100	-	-	65-69
Texas	4,565	3.90	19	30	-	33	77	23	77	23	-	20-24
Washington	1,774	6.75	23	50	1	19	100	-	69	-	31	70-74
Wisconsin	4,300	5.54	35	8	47	6	27	73	47	20	33	90-94

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Overall data include products in addition to those shown separately.

Table 3. Earnings distribution: All production workers

(Percent distribution of production workers in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States			Region									State									
	All workers	Men	Women	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Mountain	Pacific	California	Florida	Illinois	New York	Ohio	Oregon	Pennsylvania	Texas	Washington	Wisconsin
Number of workers	43,914	34,307	6,520	905	2,735	2,042	4,076	5,593	12,228	3,240	2,602	10,493	5,569	1,143	1,057	1,066	1,949	3,150	667	4,565	1,774	4,300
Average hourly earnings ¹	\$5.55	\$5.65	\$4.78	\$4.25	\$5.34	\$4.39	\$4.05	\$3.95	\$5.96	\$5.18	\$5.93	\$6.90	\$7.05	\$4.09	\$6.30	\$5.39	\$4.93	\$6.73	\$5.55	\$3.90	\$6.75	\$5.54
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.90 and under \$3.00	3.1	3.2	2.2	3.8	1.2	2.6	10.4	11.5	.1	4.4	-	.3	.4	13.0	-	2.7	-	.4	.7	11.0	-	-
\$3.00 and under \$3.10	3.4	3.5	3.3	6.3	.2	4.7	9.2	13.5	.4	3.0	.8	.4	.6	9.2	.5	.3	-	.3	.3	12.3	.1	.2
\$3.10 and under \$3.20	1.7	1.6	2.7	7.2	.5	3.8	3.9	6.5	(²)	.3	-	.4	.7	4.5	-	.7	.2	-	1.2	6.5	.2	(²)
\$3.20 and under \$3.30	2.2	2.1	3.9	7.6	.3	6.0	5.1	7.1	.3	2.1	1.2	.3	.4	7.3	.9	.5	.7	-	.6	7.0	.4	-
\$3.30 and under \$3.40	1.4	1.4	2.3	3.8	1.4	2.2	4.1	2.8	.9	.6	-	.5	.6	1.8	4.9	3.7	.4	.4	-	3.0	.1	.1
\$3.40 and under \$3.50	1.7	1.1	5.6	2.2	5.7	3.4	2.5	2.9	.5	1.0	.1	1.3	.9	1.2	1.5	8.5	2.1	2.6	9.6	3.5	-	.2
\$3.50 and under \$3.60	2.2	2.2	2.9	4.6	1.2	6.7	3.9	4.0	.9	3.0	3.2	.9	.6	5.5	3.8	2.5	1.7	1.4	.7	4.4	1.2	.3
\$3.60 and under \$3.70	1.5	1.4	2.2	3.8	1.2	2.8	1.3	4.5	.8	1.7	.2	.5	.9	1.2	.4	1.0	1.5	.1	3.4	5.3	-	1.3
\$3.70 and under \$3.80	2.5	2.7	2.5	3.3	3.5	4.7	4.5	7.0	.4	2.9	2.4	1.0	1.6	3.0	.8	2.2	.9	.2	1.5	8.0	.5	.6
\$3.80 and under \$3.90	1.4	1.2	2.9	2.7	.9	5.4	1.8	3.0	.5	2.1	.2	.7	.8	2.7	.4	1.1	2.3	1.0	1.9	3.3	.1	.3
\$3.90 and under \$4.00	1.6	1.5	2.3	2.2	.5	6.3	4.5	1.8	.7	1.8	.6	.8	1.0	4.5	-	1.4	4.1	.3	-	2.1	.9	.3
\$4.00 and under \$4.10	2.7	2.8	2.6	4.5	4.5	4.5	7.6	4.8	.8	1.2	4.3	.8	.6	6.5	2.5	4.8	2.9	.7	4.8	5.0	1.5	.3
\$4.10 and under \$4.20	1.8	1.6	2.5	2.4	1.4	4.2	4.6	1.6	1.2	2.7	2.1	.6	.1	2.4	-	1.6	6.5	1.9	.7	1.5	-	.4
\$4.20 and under \$4.30	2.7	2.9	2.5	5.7	7.2	6.0	3.7	3.1	1.7	1.2	3.2	1.6	1.9	2.9	3.0	4.3	5.6	1.4	-	3.1	1.2	1.0
\$4.30 and under \$4.40	1.6	1.4	2.1	1.8	.9	.5	2.9	.6	2.1	3.5	1.8	1.0	1.5	2.0	.9	1.9	10.6	.5	.7	.7	.1	1.0
\$4.40 and under \$4.50	1.2	1.1	2.1	2.3	1.4	.6	2.0	1.5	1.3	.4	2.5	.5	.6	3.5	-	.4	4.2	.5	3.0	1.4	-	1.1
\$4.50 and under \$4.60	2.5	2.5	2.8	3.2	3.5	8.1	3.5	2.9	1.7	1.6	6.1	.6	.2	7.1	.7	2.7	2.5	.9	.9	3.3	1.5	1.4
\$4.60 and under \$4.70	1.4	1.4	1.7	1.7	1.6	2.6	1.5	1.1	1.3	1.5	2.4	1.2	1.3	.6	.9	2.5	1.5	1.6	.3	1.1	.2	2.7
\$4.70 and under \$4.80	2.5	2.4	4.3	2.1	4.2	2.8	1.3	2.6	3.9	.8	5.2	.8	.7	1.6	-	6.4	20.0	1.4	5.8	2.1	.3	1.7
\$4.80 and under \$4.90	1.1	1.0	1.7	1.5	.8	.6	.6	.6	1.3	1.5	3.4	.6	.4	1.0	1.3	.8	3.4	1.1	.1	.7	.2	1.3
\$4.90 and under \$5.00	1.3	1.3	2.0	.4	3.7	1.8	.2	.6	2.1	(²)	.5	1.2	1.0	.9	1.7	2.3	1.4	1.6	7.8	.7	.9	4.4
\$5.00 and under \$5.10	2.8	2.7	3.9	3.8	5.0	1.6	3.4	2.7	3.4	1.7	6.7	.6	.2	3.6	1.2	2.4	2.4	1.3	3.6	2.8	.9	5.3
\$5.10 and under \$5.20	3.3	3.1	6.3	1.3	2.3	.3	5.8	.4	7.5	-	1.4	1.7	1.3	.2	2.4	1.1	.9	2.0	1.3	.5	2.4	7.3
\$5.20 and under \$5.30	3.0	3.1	4.2	2.5	3.5	.6	.8	1.5	7.5	.6	3.0	.7	.4	.3	12.4	2.1	2.1	.6	8.8	1.2	1.8	11.1
\$5.30 and under \$5.40	1.8	1.8	2.4	3.4	2.5	.4	2.0	.7	4.1	.6	.8	.3	.1	1.7	.7	1.1	.3	.7	2.4	.8	.3	7.0
\$5.40 and under \$5.50	2.0	2.0	3.0	.9	3.2	.4	.7	.3	4.3	.4	1.6	1.4	1.3	.2	6.6	1.6	.8	1.9	5.7	.3	.8	8.1
\$5.50 and under \$5.60	3.1	2.6	3.7	3.6	1.5	2.0	1.4	1.5	4.5	8.1	2.8	2.2	2.0	1.4	4.7	1.4	.3	1.9	.7	1.6	3.0	10.2
\$5.60 and under \$5.70	1.7	1.4	1.0	1.8	1.7	.3	.5	.3	2.1	6.0	1.7	1.3	2.2	.4	1.0	.9	.6	.3	1.3	.3	.2	4.6
\$5.70 and under \$5.80	3.0	2.5	1.5	1.0	7.0	1.1	.7	.6	3.4	11.5	.5	2.1	2.9	.3	2.5	1.9	1.0	1.2	1.2	.3	1.2	6.0
\$5.80 and under \$5.90	1.6	1.6	1.4	.1	.4	-	.2	.1	2.1	2.5	1.3	2.8	1.5	.2	1.2	.9	1.2	4.8	-	.2	3.4	4.0
\$5.90 and under \$6.00	1.3	1.3	.4	.8	1.9	.3	(²)	.1	1.3	2.9	.1	2.3	3.7	.2	.9	1.0	.6	.2	1.2	.1	1.5	2.3
\$6.00 and under \$6.10	2.3	2.2	.9	.8	2.3	.8	1.9	.6	2.0	8.1	1.4	2.6	2.5	1.7	.3	2.3	.4	2.5	1.6	.6	2.8	2.7
\$6.10 and under \$6.20	1.0	1.0	.8	.2	.5	.2	.2	.4	.7	1.6	.7	2.3	2.8	.2	.3	.8	2.5	2.0	.6	.3	1.0	.6
\$6.20 and under \$6.30	1.7	1.9	.4	.9	1.4	.5	.4	.4	2.5	2.2	1.3	2.1	2.9	.8	.2	2.4	1.0	1.0	.1	1.7	1.0	1.0
\$6.30 and under \$6.40	1.4	1.3	.3	.2	1.1	-	.2	.3	.9	4.8	.1	2.9	4.2	.2	.3	.4	.6	1.3	1.5	.1	1.6	1.3
\$6.40 and under \$6.50	1.2	1.5	.4	.1	1.2	-	-	.1	1.2	.5	.9	3.0	4.9	-	.2	2.4	.1	1.2	1.0	.1	.6	1.0
\$6.50 and under \$6.60	1.8	2.0	.8	1.4	.5	2.4	.3	.9	1.5	1.6	.8	3.9	2.4	1.0	.5	.1	1.6	5.5	1.3	1.1	5.6	1.3

See footnotes at end of table.

Table 3. Earnings distribution: All production workers—Continued

(Percent distribution of production workers in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States			Region									State									
	All workers	Men	Women	New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Florida	Illinois	New York	Ohio	Oregon	Penn-syl-vania	Texas	Wash-ington	Wis-consin
\$6.60 and under \$6.70	0.8	0.8	0.4	0.1	0.7	0.3	(¹)	0.2	0.4	1.8	0.3	2.0	2.1	0.2	-	1.1	0.4	0.5	0.9	0.1	4.5	0.3
\$6.70 and under \$6.80	1.1	1.2	.9	.2	-	1.2	0.3	1.1	1.1	1.4	.6	1.8	1.7	-	2.8	-	.8	1.2	-	1.2	3.3	.4
\$6.80 and under \$6.90 .....	.7	.7	.8	-	.4	.1	.1	.1	1.0	.1	-	1.5	1.5	.2	.9	.8	1.5	1.4	.6	.1	1.7	.2
\$6.90 and under \$7.00 .....	.9	1.0	.6	1.4	.1	.1	.1	.3	.9	.5	1.3	1.9	.8	.3	.1	.2	.2	2.9	.3	.3	3.3	.3
\$7.00 and under \$7.10	1.4	1.5	.8	-	1.2	.6	.4	.7	1.0	2.7	.9	2.8	1.9	.9	.5	.6	.2	.2	1.6	.2	10.5	.2
\$7.10 and under \$7.20 .....	.7	.7	.5	-	(²)	-	(²)	(²)	.8	1.2	.3	1.5	1.8	.1	.3	-	.4	1.1	.1	(²)	1.4	.2
\$7.20 and under \$7.30	1.2	1.4	.8	.3	1.5	.6	.3	.4	1.1	-	.3	2.7	1.1	.5	2.7	3.8	1.5	1.3	-	.4	10.3	.2
\$7.30 and under \$7.40 .....	.5	.6	.2	1.3	.2	.1	(²)	(²)	.6	.1	.6	1.1	.8	.2	2.4	-	.3	1.3	.7	(²)	1.6	.2
\$7.40 and under \$7.50	1.0	1.0	1.1	-	.2	-	(²)	.2	1.0	.1	5.0	1.7	.7	.2	2.5	.3	.2	1.4	.4	.3	5.2	.1
\$7.50 and under \$7.60 .....	.8	1.0	.4	.2	.5	-	.1	1.0	1.0	.1	1.5	1.3	1.9	.3	.6	1.1	.1	.9	.1	.3	.4	.2
\$7.60 and under \$7.70	1.5	1.6	.7	-	4.0	1.7	.1	-	.5	.4	2.7	3.7	2.5	-	.9	10.1	.2	7.2	.3	-	.7	.3
\$7.70 and under \$7.80 .....	.9	.9	.4	-	(²)	.5	-	.1	.9	-	2.4	2.1	1.3	-	-	-	.8	4.6	.1	.1	.1	.3
\$7.80 and under \$7.90	1.3	1.1	.7	-	.5	.3	(²)	-	2.0	-	4.0	1.7	.8	-	.6	1.3	.2	4.0	.1	-	.6	.1
\$7.90 and under \$8.00 .....	.9	.8	.9	-	.9	.2	-	-	1.0	-	.8	2.2	1.6	-	-	.1	.1	3.5	3.4	-	1.9	-
\$8.00 and under \$8.10 .....	.9	.8	1.1	-	1.6	.9	.4	.4	1.4	-	1.3	.7	.4	1.3	.2	-	-	.9	1.8	.4	1.4	(²)
\$8.10 and under \$8.20 .....	.4	.4	.2	-	.5	.1	.2	-	.5	-	1.0	.6	.4	.7	.5	.2	-	.6	1.8	-	1.0	(²)
\$8.20 and under \$8.30	1.0	1.0	.5	.2	.2	.2	.1	.1	2.4	.2	1.0	.7	.2	-	.2	-	1.4	.7	.2	1.0	-	-
\$8.30 and under \$8.40 .....	.5	.5	.2	-	.1	.1	-	(²)	.6	-	.7	1.1	.5	-	-	-	2.8	.3	(²)	.1	-	-
\$8.40 and under \$8.50 .....	.5	.6	.1	-	.1	.6	-	.1	.8	-	.5	.8	.2	-	.1	.3	-	2.1	-	.1	.1	.1
\$8.50 and under \$8.60	1.0	1.3	-	.1	1.7	-	.1	.1	.8	.7	.1	2.6	3.7	.3	.3	4.1	-	.2	-	.1	3.5	.1
\$8.60 and under \$8.80	1.1	1.3	.2	-	.3	.1	-	.1	1.9	.2	.8	1.8	.9	-	7.0	.4	-	2.5	.7	.1	3.4	.2
\$8.80 and under \$8.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.90 .....	.6	.8	(²)	-	.1	.3	-	.1	.6	-	.7	1.6	.6	-	3.8	-	-	2.4	.4	.1	3.6	-
\$8.90 and under \$9.00 .....	.6	.7	(²)	-	.2	-	-	-	1.3	-	1.9	.5	.8	-	-	.1	-	.3	.6	-	.1	-
\$9.00 and over	5.0	6.0	(²)	-	2.6	.6	-	.3	4.1	-	6.2	³ 13.4	⁴ 19.8	(⁵)	14.6	2.6	2.8	8.6	6.6	-	2.2	4.2

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

³ Workers were distributed as follows: 4.3 percent at \$9 to \$9.40; 0.6 percent at \$9.80 to \$10.20; 3.4 percent at \$10.20 to \$10.60; and 3.4 percent at \$10.60 and over.

⁴ Workers were distributed as follows: 5.0 percent at \$9 to \$9.40; 2.0 percent at \$9.40 to \$9.80;

0.5 percent at \$9.80 to \$10.20; 5.9 percent at \$10.20 to \$10.60; and 6.4 percent at \$10.60 and over.

⁵ Workers were distributed as follows: 9.2 percent at \$9 to \$9.40; 3.5 percent at \$9.40 to \$9.80; 0.8 percent at \$9.80 to \$10.20; 0.2 percent at \$10.20 to \$10.60; and 0.9 percent at \$10.60 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Earnings distribution: Assemblers

(Percent distribution of assemblers in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region									State									
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	California	Florida	Illinois	New York	Ohio	Oregon	Penn-syl-va-nia	Texas	Wash-ington	Wis-consin
Number of workers	7,305	268	561	299	677	755	3,219	498	371	657	474	117	59	166	439	89	69	653	94	415
Average hourly earnings ¹	\$5.64	\$4.02	\$5.04	\$4.19	\$4.03	\$3.79	\$6.50	\$5.09	\$5.47	\$7.52	\$7.91	\$3.57	\$5.08	\$5.12	\$5.36	\$6.74	\$5.04	\$3.71	\$6.31	\$5.32
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.90 and under \$3.00	1.7	.4	1.8	-	3.4	11.3	-	.4	-	.2	.2	9.4	-	6.0	-	-	-	11.2	-	-
\$3.00 and under \$3.10	3.1	10.8	-	1.7	13.9	12.7	-	-	-	.9	.4	17.9	-	-	-	4.5	-	14.7	-	-
\$3.10 and under \$3.20 .....	.8	1.5	-	2.0	3.8	2.5	-	-	-	.2	.2	12.8	-	-	-	-	-	2.9	-	-
\$3.20 and under \$3.30	3.3	10.4	-	8.4	10.2	11.1	.3	4.0	-	.8	.2	9.4	-	-	-	4.5	-	6.4	-	-
\$3.30 and under \$3.40	1.9	3.7	5.3	2.0	5.3	5.3	.4	.8	-	.3	-	2.6	3.4	18.1	-	2.2	-	6.1	-	-
\$3.40 and under \$3.50	1.7	3.0	7.0	3.7	1.6	6.1	.1	.4	-	.5	.2	2.6	-	9.0	.5	2.2	34.8	7.0	-	-
\$3.50 and under \$3.60	1.4	4.1	1.8	6.0	4.3	2.0	-	2.4	1.1	.3	-	8.5	-	6.0	-	2.2	-	1.4	-	-
\$3.60 and under \$3.70	1.5	7.8	-	5.4	.9	3.8	.4	2.2	-	2.3	3.2	3.4	-	-	-	-	-	4.4	-	2.9
\$3.70 and under \$3.80	2.2	5.6	1.1	8.4	2.2	7.5	.2	4.0	3.5	-	-	6.0	13.6	3.6	-	-	-	8.7	-	-
\$3.80 and under \$3.90	1.1	4.1	.4	6.4	-	5.2	.2	.8	-	.6	.4	-	-	.6	-	2.2	1.4	6.0	-	1.2
\$3.90 and under \$4.00	1.3	3.4	.4	9.7	4.1	1.3	.3	.6	1.6	-	-	1.7	-	1.2	2.5	-	-	1.5	-	-
\$4.00 and under \$4.10	2.2	6.7	2.9	3.3	6.8	4.8	.1	.4	7.0	.5	.2	2.6	1.7	-	-	-	-	4.6	2.1	.5
\$4.10 and under \$4.20	1.0	1.5	-	2.3	3.4	2.6	-	2.6	1.1	-	-	6.0	-	-	-	-	-	3.1	-	-
\$4.20 and under \$4.30	3.2	3.4	17.6	11.0	5.3	2.3	.6	.6	2.7	.9	-	2.6	-	.6	3.6	6.7	-	2.6	-	.5
\$4.30 and under \$4.40	2.2	3.4	.4	.7	4.9	1.2	.2	16.5	-	2.4	3.4	.9	1.7	1.2	.5	-	-	1.4	-	.5
\$4.40 and under \$4.50 .....	.6	1.5	.5	.7	.3	.9	.6	.2	1.1	-	-	1.7	-	.6	2.3	-	2.9	1.1	-	1.9
\$4.50 and under \$4.60	3.1	2.6	5.3	14.4	2.2	2.6	2.8	1.0	3.5	.8	-	2.6	-	4.8	1.4	-	-	3.1	5.3	3.4
\$4.60 and under \$4.70 .....	.8	.7	.4	-	1.3	.4	1.0	.6	1.1	-	-	1.7	1.7	1.2	.9	-	-	.5	-	6.5
\$4.70 and under \$4.80	5.9	2.2	5.7	2.0	.9	4.1	9.0	1.6	14.6	.3	-	-	-	12.7	61.0	-	4.3	4.7	2.1	4.1
\$4.80 and under \$4.90 .....	.9	2.6	1.4	1.0	.9	.1	.9	-	3.5	-	-	.9	1.7	-	-	-	-	.2	-	4.1
\$4.90 and under \$5.00	1.0	.7	2.7	-	.3	.3	1.5	-	.5	-	-	1.7	1.7	1.8	-	-	5.8	.3	-	7.2
\$5.00 and under \$5.10	3.6	4.1	5.7	-	1.8	4.0	3.3	-	15.9	1.4	-	1.7	-	-	-	4.5	-	3.7	5.3	7.2
\$5.10 and under \$5.20	5.9	1.9	2.3	-	9.3	.5	9.9	-	.5	3.8	-	.9	1.7	1.8	1.4	13.5	-	.6	13.8	6.5
\$5.20 and under \$5.30	3.8	2.2	2.9	.3	1.3	-	7.1	-	4.3	.3	-	.9	16.9	-	-	2.2	23.2	-	-	11.1
\$5.30 and under \$5.40	1.5	9.3	.9	-	2.1	-	1.9	-	.5	-	-	-	8.5	1.8	-	-	-	-	-	5.5
\$5.40 and under \$5.50	1.1	.7	.7	-	2.4	.3	1.8	-	.5	-	-	-	20.3	-	.9	-	-	.3	-	7.5
\$5.50 and under \$5.60	2.1	1.5	.7	-	1.2	2.3	1.5	7.6	7.8	.5	-	1.7	8.5	-	-	-	-	2.6	3.2	10.4
\$5.60 and under \$5.70	2.1	-	1.4	-	1.6	-	.2	13.7	2.7	7.6	9.7	-	1.7	-	-	4.5	-	-	-	1.2
\$5.70 and under \$5.80	3.8	-	9.3	-	2.5	.8	.6	26.3	.5	7.0	9.3	-	15.3	-	.9	-	-	-	2.1	1.2
\$5.80 and under \$5.90 .....	.9	-	-	-	.9	.1	.6	3.4	-	2.9	-	-	-	-	-	-	-	.2	20.2	1.0
\$5.90 and under \$6.00 .....	.6	-	3.2	-	-	.1	.7	.6	.5	-	-	-	-	-	.9	-	-	.2	-	1.0
\$6.00 and under \$6.10	1.1	-	3.7	-	.9	.1	.7	3.0	3.2	.5	.2	-	1.7	1.2	-	-	1.4	.2	2.1	1.0
\$6.10 and under \$6.20 .....	.5	-	.4	-	-	-	.8	.4	-	.5	-	-	-	-	3.2	-	-	-	3.2	.5
\$6.20 and under \$6.30	2.3	-	3.0	-	-	-	4.0	1.8	1.1	1.4	1.5	-	-	-	5.5	-	4.3	-	2.1	1.0
\$6.30 and under \$6.40 .....	.6	-	-	-	-	.9	.8	-	-	1.1	1.5	-	-	-	-	-	-	.2	-	1.7
\$6.40 and under \$6.50	1.0	-	.5	-	-	-	1.9	-	1.1	.2	.2	-	-	-	-	-	4.3	-	-	.5
\$6.50 and under \$6.60	1.1	-	.5	10.7	-	-	.8	-	2.2	2.0	2.5	-	-	-	4.6	-	1.4	-	1.1	1.7

See footnotes at end of table.

Table 4. Earnings distribution: Assemblers—Continued

(Percent distribution of assemblers in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region									State									
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Florida	Illinois	New York	Ohio	Oregon	Penn-syl-vania	Texas	Wash-ington	Wis-consin
\$6.60 and under \$6.70	0.4	-	0.5	-	-	0.8	0.4	-	-	0.6	-	-	-	-	-	-	4.3	-	4.3	0.7
\$6.70 and under \$6.80 .....	.4	-	-	-	-	-	.4	-	1.1	1.4	-	-	-	-	-	-	-	-	9.6	.7
\$6.80 and under \$6.90 .....	.4	-	.2	-	-	-	.7	-	-	.3	0.4	-	-	-	1.8	-	1.4	-	-	.2
\$6.90 and under \$7.00 .....	.6	-	-	-	-	-	1.1	-	2.7	-	-	-	-	-	-	-	-	-	-	1.0
\$7.00 and under \$7.10 .....	.6	-	-	-	-	1.6	.3	4.0	.5	-	-	-	-	-	-	-	-	-	-	.2
\$7.10 and under \$7.20 .....	.3	-	.2	-	-	-	.7	-	-	-	-	-	-	-	-	-	1.4	-	-	.5
\$7.20 and under \$7.30 .....	.6	-	-	-	-	-	1.4	-	-	-	-	-	-	-	-	-	-	-	-	1.2
\$7.30 and under \$7.40 .....	.5	-	-	-	-	.1	1.0	-	-	.6	.6	-	-	-	-	-	-	0.2	1.1	.5
\$7.40 and under \$7.50 .....	.8	-	-	-	-	.1	1.8	-	-	-	-	-	-	-	-	-	-	.2	-	.5
\$7.50 and under \$7.60 .....	.8	-	.2	-	-	-	.7	-	.5	5.2	6.8	-	-	-	-	-	1.4	-	2.1	.2
\$7.60 and under \$7.70	1.2	-	2.5	-	-	-	.6	-	2.2	7.3	8.9	-	-	7.8	6.7	1.4	-	-	-	1.2
\$7.70 and under \$7.80 .....	.6	-	-	-	-	-	1.3	-	-	-	-	-	-	-	-	-	-	-	-	.5
\$7.80 and under \$7.90	2.2	-	-	-	-	-	5.0	-	-	-	-	-	-	-	-	-	-	-	-	.2
\$7.90 and under \$8.00	1.1	-	-	-	-	-	2.4	-	-	.3	-	-	-	-	-	-	-	-	2.1	-
\$8.00 and under \$8.10	2.2	-	-	-	-	-	5.0	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.10 and under \$8.20 .....	.3	-	-	-	-	-	.4	-	2.2	.6	.8	-	-	-	-	-	-	-	-	.5
\$8.20 and under \$8.30	3.6	-	-	-	-	-	8.1	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.30 and under \$8.40	1.0	-	-	-	-	-	1.9	-	2.7	.8	1.1	-	-	-	-	-	-	-	-	-
\$8.40 and under \$8.50 .....	.6	-	-	-	-	-	1.2	-	1.1	-	-	-	-	-	-	-	-	-	-	-
\$8.50 and under \$8.60	1.2	-	5.5	-	-	-	1.6	-	-	1.2	-	-	-	18.7	-	-	-	-	-	8.5
\$8.60 and under \$8.80	2.1	-	.5	-	-	-	3.8	-	-	4.1	4.2	-	-	1.2	-	-	1.4	-	7.4	.2
\$8.80 and under \$8.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.90 .....	.3	-	.4	-	-	-	.6	-	-	-	-	-	-	-	-	-	2.9	-	-	-
\$8.90 and under \$9.00	1.7	-	.2	-	-	-	3.0	-	4.9	1.8	2.5	-	-	-	-	-	1.4	-	-	-
\$9.00 and over	4.0	-	-	-	-	-	1.7	-	-	² 36.1	³ 41.4	-	-	-	8.2	43.8	(⁴)	-	2.1	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Workers were distributed as follows: 3.0 percent at \$9 to \$9.20; 17.2 percent at \$9.20 to \$9.40; and 15.8 percent at \$10.40 to \$10.60.

³ Workers were distributed as follows: 1.7 percent at \$9 to \$9.20; 17.7 percent at \$9.20 to \$9.40; and 21.9 percent at \$10.40 to \$10.60.

⁴ Workers were distributed as follows: 13.5 percent at \$9 to \$9.20; and 30.3 percent at \$9.20 to \$9.40.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Earnings distribution: Molding-machine operators

(Percent distribution of molding-machine operators in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region									State						
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Ohio	Oregon	Penn-syl-vania	Texas	Wash-ington	Wis-consin
Number of workers	1,373	25	46	49	103	236	242	68	132	472	313	72	122	24	210	37	96
Average hourly earnings ¹	\$5.82	\$5.01	\$5.13	\$4.82	\$4.41	\$4.59	\$5.74	\$5.68	\$6.23	\$6.90	\$6.87	\$5.39	\$6.67	\$5.01	\$4.38	\$7.92	\$5.56
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.90 and under \$3.00	1.7	-	-	-	11.7	3.8	-	-	-	.4	.6	-	-	-	4.3	-	-
\$3.00 and under \$3.10	1.5	-	-	-	-	8.9	-	-	-	-	-	-	-	-	10.0	-	-
\$3.10 and under \$3.20 .....	.1	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.20 and under \$3.30	1.4	-	2.2	8.2	4.9	3.8	-	-	-	.4	-	-	-	-	4.3	-	-
\$3.30 and under \$3.40 .....	.1	-	2.2	-	-	.4	-	-	-	-	-	-	-	-	.5	-	-
\$3.40 and under \$3.50 .....	.9	4.0	2.2	-	4.9	2.1	-	-	-	.2	.3	-	-	-	2.4	-	-
\$3.50 and under \$3.60	2.8	-	-	18.4	1.9	3.4	-	5.9	.8	3.0	4.5	-	-	-	3.8	-	-
\$3.60 and under \$3.70 .....	.9	4.0	2.2	-	2.1	-	5.9	-	2	.3	-	-	-	-	2.4	-	-
\$3.70 and under \$3.80	2.5	4.0	-	4.1	15.5	4.2	-	7.4	.8	-	-	-	-	-	4.8	-	-
\$3.80 and under \$3.90	2.0	4.0	17.4	-	1.9	3.4	-	11.8	-	-	-	-	33.3	3.8	-	-	-
\$3.90 and under \$4.00	1.5	-	-	8.2	2.9	5.1	-	-	1.5	-	-	-	-	5.7	-	-	-
\$4.00 and under \$4.10	2.5	-	2.2	-	7.8	1.7	-	1.5	4.5	3.0	4.5	-	-	4.2	1.9	-	-
\$4.10 and under \$4.20 .....	.9	-	-	-	2.9	1.7	1.7	-	1.5	-	-	5.6	-	-	1.9	-	-
\$4.20 and under \$4.30	2.5	4.0	2.2	16.3	2.9	5.9	2.5	-	.8	-	-	4.2	-	-	6.7	-	3.1
\$4.30 and under \$4.40	2.2	-	2.2	-	5.8	.4	9.1	-	-	-	-	27.8	-	-	.5	-	2.1
\$4.40 and under \$4.50	1.2	-	4.3	-	4.9	1.7	.4	-	.8	.6	-	-	2.5	8.3	1.9	-	1.0
\$4.50 and under \$4.60	1.7	12.0	-	-	2.9	6.4	.4	-	.8	-	-	-	-	-	7.1	-	-
\$4.60 and under \$4.70	1.4	-	-	-	4.7	1.7	-	.8	.6	-	-	2.5	-	-	3.3	-	4.2
\$4.70 and under \$4.80	2.8	-	13.0	2.0	3.9	4.2	2.5	-	8.3	-	-	8.3	-	8.3	4.8	-	-
\$4.80 and under \$4.90	1.8	-	-	-	1.3	5.8	-	6.1	-	-	-	12.5	-	-	1.4	-	4.2
\$4.90 and under \$5.00 .....	.9	-	-	4.1	-	.4	3.3	1.5	.8	-	-	8.3	-	-	.5	-	2.1
\$5.00 and under \$5.10	3.0	24.0	4.3	10.2	-	5.9	2.5	-	6.1	-	-	-	-	-	3.8	-	2.1
\$5.10 and under \$5.20	1.9	-	-	6.1	-	.4	8.3	-	1.5	-	-	-	-	-	.5	-	14.6
\$5.20 and under \$5.30	1.3	-	2.2	-	-	3.0	2.9	-	2.3	-	-	1.4	-	4.2	3.3	-	-
\$5.30 and under \$5.40	1.1	8.0	-	-	-	.8	3.7	-	-	.4	-	-	1.6	-	1.0	-	4.2
\$5.40 and under \$5.50	1.5	-	-	-	5.8	.4	3.7	-	-	.8	.3	-	2.5	-	.5	-	4.2
\$5.50 and under \$5.60	5.7	-	2.2	-	-	8.5	4.5	-	15.2	5.5	4.5	-	8.2	4.2	9.5	5.4	7.3
\$5.60 and under \$5.70	2.8	32.0	6.5	-	1.0	.4	5.0	-	.8	2.5	3.8	-	-	12.5	.5	-	9.4
\$5.70 and under \$5.80 .....	.5	-	8.7	-	-	-	-	-	.8	.4	-	-	-	-	-	5.4	-
\$5.80 and under \$5.90	1.7	-	-	-	-	-	3.7	-	-	3.0	-	-	10.7	-	-	2.7	8.3
\$5.90 and under \$6.00	3.5	-	-	-	-	-	8.3	1.5	.8	5.5	7.7	-	1.6	-	-	-	18.8
\$6.00 and under \$6.10	3.9	-	-	-	12.6	2.1	2.9	10.3	-	4.7	3.5	-	4.1	-	1.4	16.2	5.2
\$6.10 and under \$6.20	1.4	-	-	-	-	-	5.4	-	-	1.3	1.9	15.3	-	-	-	-	2.1
\$6.20 and under \$6.30	2.9	-	6.5	12.2	-	1.3	4.1	4.4	3.0	2.3	3.2	-	.8	4.2	1.4	-	-
\$6.30 and under \$6.40	1.0	-	6.5	-	-	-	.4	-	-	2.1	1.6	-	2.5	12.5	-	5.4	1.0
\$6.40 and under \$6.50	2.9	-	-	-	-	-	.4	4.4	3.0	6.8	9.9	-	-	-	-	2.7	1.0

See footnotes at end of table.

Table 5. Earnings distribution: Molding-machine operators—Continued

(Percent distribution of molding-machine operators in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region									State						
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	California	Ohio	Oregon	Penn-syl-vania	Texas	Wash-ington	Wis-consin
\$6.50 and under \$6.60	2.9	-	-	-	-	-	-	11.8	0.8	6.6	3.8	-	14.8	-	-	2.7	-
\$6.60 and under \$6.70	1.8	-	-	-	-	-	-	17.6	-	2.8	3.2	-	.8	-	-	5.4	-
\$6.70 and under \$6.80	2.5	-	-	4.1	-	4.7	2.5	8.8	-	1.9	2.2	8.3	.8	-	5.2	2.7	-
\$6.80 and under \$6.90 .....	.1	-	-	-	-	.4	-	-	-	-	-	-	-	-	.5	-	-
\$6.90 and under \$7.00	1.5	-	-	-	-	-	-	-	.8	4.2	3.2	-	8.2	-	-	-	-
\$7.00 and under \$7.10	1.4	-	-	-	1.9	3.0	2.1	-	3.0	.2	-	-	.8	-	.5	-	-
\$7.10 and under \$7.20	1.7	-	-	-	-	-	.4	2.9	3.0	3.4	1.6	-	9.0	-	-	-	1.0
\$7.20 and under \$7.30	1.7	4.0	-	-	-	-	4.1	-	-	2.5	1.9	-	4.9	-	-	-	-
\$7.30 and under \$7.40 .....	.6	-	4.3	-	-	-	.4	-	3.0	.2	-	-	-	8.3	-	2.7	1.0
\$7.40 and under \$7.50 .....	.7	-	-	-	1.9	-	-	-	2.3	1.1	1.3	-	.8	-	-	-	-
\$7.50 and under \$7.60 .....	.7	-	-	-	-	3.4	-	-	-	.4	.6	-	-	-	-	-	-
\$7.60 and under \$7.70	2.5	-	-	-	-	-	.4	-	-	7.2	9.6	-	3.3	-	-	-	1.0
\$7.70 and under \$7.80	1.1	-	-	-	-	-	.4	-	6.1	1.3	1.6	-	.8	-	-	-	1.0
\$7.80 and under \$7.90 .....	.6	-	-	-	-	-	-	-	-	1.7	-	-	6.6	-	-	-	-
\$7.90 and under \$8.00	2.2	-	-	-	-	-	-	-	-	6.4	8.3	-	3.3	-	-	-	-
\$8.00 and under \$8.10	1.1	-	-	-	-	-	.4	-	-	3.0	4.5	-	-	-	-	-	1.0
\$8.10 and under \$8.20 .....	.4	-	-	-	-	-	-	-	-	1.1	1.3	-	.8	-	-	-	-
\$8.20 and under \$8.30	1.1	-	-	-	-	-	-	-	3.8	2.1	-	-	8.2	-	-	-	-
\$8.30 and under \$8.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.40 and under \$8.50 .....	.4	-	-	-	-	-	-	-	4.5	-	-	-	-	-	-	-	-
\$8.50 and under \$8.60 .....	.7	-	6.5	-	1.9	-	-	4.4	1.5	-	-	-	-	-	-	-	-
\$8.60 and under \$8.80 .....	.2	-	-	-	-	-	-	-	-	.6	-	-	-	-	-	8.1	-
\$8.80 and under \$8.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.90 .....	.7	-	-	-	-	-	-	-	6.1	.4	-	-	-	-	-	5.4	-
\$8.90 and under \$9.00 .....	.7	-	-	-	-	-	1.2	-	3.8	.4	-	-	-	-	-	5.4	-
\$9.00 and over	4.3	-	-	6.1	-	-	5.0	-	.8	9.1	10.2	8.3	-	-	-	² 29.7	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² All workers were at \$10.20 to \$10.40.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Earnings distribution: Machine off-bearers

(Percent distribution of machine off-bearers in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region								State						
		Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Florida	Ohio	Oregon	Texas	Wash-ington	Wis-consin
Number of workers	2,590	35	54	156	448	560	79	150	1,098	426	36	141	519	389	153	315
Average hourly earnings ¹	\$5.06	\$3.77	\$3.34	\$3.62	\$3.27	\$5.07	\$4.48	\$5.60	\$6.09	\$5.81	\$3.79	\$4.75	\$6.26	\$3.23	\$6.33	\$4.97
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.90 and under \$3.00	5.3	11.4	-	5.1	27.7	-	-	-	-	-	5.6	-	-	28.8	-	-
\$3.00 and under \$3.10	5.0	-	14.8	22.4	18.3	-	5.1	-	-	-	13.9	-	-	18.8	-	-
\$3.10 and under \$3.20	2.7	11.4	14.8	4.5	11.4	-	-	-	-	-	13.9	-	-	12.6	-	-
\$3.20 and under \$3.30	3.6	-	24.1	2.6	14.3	.4	8.9	-	.2	-	-	1.4	.4	16.5	-	-
\$3.30 and under \$3.40	1.3	-	7.4	-	1.3	2.7	10.1	-	-	-	-	1.4	-	1.5	-	-
\$3.40 and under \$3.50	1.3	28.6	14.8	7.1	.4	-	-	2.0	-	-	2.8	-	-	.5	-	-
\$3.50 and under \$3.60	2.4	2.9	7.4	3.8	3.3	4.5	7.6	.7	.4	-	2.8	9.9	.4	3.9	1.3	-
\$3.60 and under \$3.70	1.4	2.9	1.9	4.5	2.9	2.0	-	2.0	-	-	5.6	-	-	3.3	-	3.5
\$3.70 and under \$3.80	2.0	-	3.7	7.1	4.7	.5	-	4.0	.5	1.4	5.6	-	-	1.8	-	1.0
\$3.80 and under \$3.90	1.3	2.9	9.3	-	1.3	3.2	1.3	-	-	-	-	12.8	-	1.5	-	-
\$3.90 and under \$4.00	2.3	2.9	1.9	24.4	-	.9	5.1	1.3	.8	.5	27.8	-	1.3	-	-	1.6
\$4.00 and under \$4.10	3.1	-	-	9.0	11.6	.2	7.6	2.7	.2	-	-	-	.4	7.7	-	.3
\$4.10 and under \$4.20	1.7	-	-	1.3	-	.2	11.4	4.0	2.3	-	-	-	4.8	-	-	.3
\$4.20 and under \$4.30	2.3	-	-	-	.9	6.3	-	2.0	1.6	-	-	12.8	2.3	1.0	3.9	5.4
\$4.30 and under \$4.40	1.2	-	-	-	-	4.3	3.8	.7	.3	-	-	8.5	.6	-	-	2.9
\$4.40 and under \$4.50	1.7	2.9	-	1.3	-	2.7	-	4.7	1.6	3.8	5.6	.7	.4	-	-	4.4
\$4.50 and under \$4.60	2.1	31.4	-	4.5	.7	3.2	-	.7	1.4	-	5.6	-	1.0	.8	6.5	5.7
\$4.60 and under \$4.70 .....	.6	-	-	1.3	-	.9	-	4.0	.3	-	5.6	-	.6	-	-	1.6
\$4.70 and under \$4.80	3.8	-	-	-	-	13.4	-	2.7	1.8	.9	-	28.4	2.7	-	1.3	11.1
\$4.80 and under \$4.90 .....	.9	2.9	-	-	.9	.7	-	1.3	1.1	-	-	-	1.9	1.0	1.3	.6
\$4.90 and under \$5.00	1.9	-	-	-	-	5.0	-	-	1.9	2.8	-	-	1.7	-	-	8.9
\$5.00 and under \$5.10	2.9	-	-	-	-	5.5	-	22.0	.9	-	-	-	1.5	-	1.3	5.4
\$5.10 and under \$5.20	3.7	-	-	-	-	8.2	-	-	4.6	10.1	-	-	.8	-	2.6	12.4
\$5.20 and under \$5.30	3.3	-	-	-	.2	11.1	-	4.0	1.5	1.9	-	-	.4	.3	3.9	19.7
\$5.30 and under \$5.40	1.2	-	-	-	-	4.6	-	-	.5	-	-	.7	1.0	-	-	5.4
\$5.40 and under \$5.50	3.5	-	-	-	-	.5	3.8	4.0	7.2	10.3	-	-	6.6	-	.7	-
\$5.50 and under \$5.60	2.9	-	-	1.3	-	1.2	3.8	4.0	5.3	10.3	5.6	1.4	.6	-	7.2	1.6
\$5.60 and under \$5.70	1.3	-	-	-	-	.4	6.3	-	2.5	4.9	-	-	1.2	-	-	.6
\$5.70 and under \$5.80	3.1	-	-	-	-	2.0	15.2	-	5.2	5.6	-	-	2.8	6.0	1.3	2.2
\$5.80 and under \$5.90	4.1	-	-	-	-	1.1	1.3	-	9.1	.9	-	-	2.8	18.5	-	.6
\$5.90 and under \$6.00 .....	.8	-	-	-	-	1.1	-	-	1.3	1.9	-	.7	.4	-	2.6	1.6
\$6.00 and under \$6.10	1.1	-	-	-	-	.9	8.9	-	1.5	1.9	-	1.4	1.7	-	-	1.0
\$6.10 and under \$6.20 .....	.5	-	-	-	-	.2	-	-	1.0	2.6	-	.7	-	-	-	-
\$6.20 and under \$6.30 .....	.6	-	-	-	-	1.2	-	-	.7	1.2	-	-	.6	-	-	-
\$6.30 and under \$6.40	3.9	-	-	-	-	1.2	-	-	8.5	21.8	-	2.1	-	-	-	-
\$6.40 and under \$6.50	1.9	-	-	-	-	.4	-	-	4.2	10.6	-	.7	.2	-	-	-
\$6.50 and under \$6.60 .....	.5	-	-	-	-	.7	-	-	.8	.2	-	2.1	1.5	-	-	.3

See footnotes at end of table.

Table 6. Earnings distribution: Machine off-bearers—Continued

(Percent distribution of machine off-bearers in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region								State						
		Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Florida	Ohio	Oregon	Texas	Wash-ington	Wis-consin
\$6.60 and under \$6.70	0.8	-	-	-	-	0.4	-	-	1.7	3.3	-	0.7	-	-	3.3	-
\$6.70 and under \$6.80 .....	.4	-	-	-	-	.5	-	-	.7	.2	-	1.4	-	-	4.6	0.3
\$6.80 and under \$6.90	1.1	-	-	-	-	.9	-	-	2.2	-	-	2.8	1.9	-	9.2	.3
\$6.90 and under \$7.00 .....	.1	-	-	-	-	.4	-	-	-	-	-	.7	-	-	-	.3
\$7.00 and under \$7.10	3.0	-	-	-	-	.7	-	-	6.7	-	-	1.4	-	-	48.4	.3
\$7.10 and under \$7.20 .....	.3	-	-	-	-	.5	-	-	.5	1.2	-	1.4	-	-	-	-
\$7.20 and under \$7.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.30 and under \$7.40 .....	.3	-	-	-	-	.4	-	4.0	-	-	-	-	-	-	-	.3
\$7.40 and under \$7.50	1.4	-	-	-	-	-	-	23.3	-	-	-	-	-	-	-	-
\$7.50 and under \$7.60 .....	.3	-	-	-	-	.2	-	-	.6	1.6	-	-	-	-	-	-
\$7.60 and under \$7.70	7.0	-	-	-	-	.2	-	6.0	15.7	-	-	-	33.1	-	-	.3
\$7.70 and under \$7.80 .....	.6	-	-	-	-	.2	-	-	1.3	-	-	-	2.7	-	-	-
\$7.80 and under \$7.90 .....	.4	-	-	-	-	.2	-	-	.8	-	-	-	1.7	-	-	-
\$7.90 and under \$8.00 .....	.1	-	-	-	-	-	-	-	.2	-	-	-	.2	-	.7	-
\$8.00 and under \$8.10 .....	.3	-	-	-	-	.4	-	-	.5	-	-	-	1.0	-	-	-
\$8.10 and under \$8.20 .....	.1	-	-	-	-	.4	-	-	-	-	-	-	-	-	-	-
\$8.20 and under \$8.30 .....	.2	-	-	-	-	.7	-	-	-	-	-	-	-	-	-	-
\$8.30 and under \$8.40	(¹)	-	-	-	-	.2	-	-	-	-	-	-	-	-	-	-
\$8.40 and under \$8.50	(¹)	-	-	-	-	.2	-	-	-	-	-	-	-	-	-	-
\$8.50 and under \$8.60 .....	.1	-	-	-	-	.5	-	-	-	-	-	-	-	-	-	-
\$8.60 and under \$8.80 .....	.1	-	-	-	-	.4	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.90 .....	.1	-	-	-	-	.4	-	-	-	-	-	-	-	-	-	-
\$8.90 and under \$9.00	(¹)	-	-	-	-	.2	-	-	-	-	-	-	-	-	-	-
\$9.00 and over .....	.2	-	-	-	-	1.1	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Earnings distribution: Forklift operators

(Percent distribution of forklift operators in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region								State								
		Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Florida	New York	Ohio	Oregon	Penn-syl-va-nia	Texas	Wash-ington	Wis-consin
Number of workers	1,258	69	47	85	147	334	94	111	367	183	26	28	96	125	23	131	59	100
Average hourly earnings ¹	\$5.57	\$4.99	\$4.28	\$4.22	\$3.88	\$5.49	\$5.26	\$6.05	\$6.84	\$6.72	\$4.20	\$4.74	\$4.69	\$6.85	\$4.76	\$3.89	\$7.23	\$5.24
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.90 and under \$3.00 .....	.2	-	6.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.00 and under \$3.10 .....	.8	-	-	2.4	5.4	-	-	-	-	-	-	-	-	-	-	6.1	-	-
\$3.10 and under \$3.20	1.0	-	-	3.5	6.1	-	-	-	-	-	3.8	-	-	-	-	6.9	-	-
\$3.20 and under \$3.30	1.8	1.4	-	1.2	14.3	-	-	-	-	-	3.8	3.6	-	-	-	10.7	-	-
\$3.30 and under \$3.40 .....	.2	-	-	-	2.0	-	-	-	-	-	-	-	-	-	-	2.3	-	-
\$3.40 and under \$3.50 .....	.6	-	-	-	4.1	.6	-	-	-	-	-	-	-	-	-	3.1	-	-
\$3.50 and under \$3.60	2.4	1.4	-	3.5	12.2	2.4	-	-	-	-	11.5	3.6	2.1	-	-	12.2	-	-
\$3.60 and under \$3.70	1.3	2.9	-	2.4	6.1	.6	1.1	-	-	-	-	3.6	-	-	4.3	6.9	-	-
\$3.70 and under \$3.80	2.4	7.2	4.3	3.5	4.8	-	12.8	-	-	-	-	-	-	-	21.7	5.3	-	-
\$3.80 and under \$3.90	1.2	-	-	2.4	3.4	.6	6.4	-	-	-	-	-	-	-	-	3.8	-	-
\$3.90 and under \$4.00	4.2	-	46.8	14.1	7.5	2.4	-	-	-	-	-	-	7.3	-	-	8.4	-	1.0
\$4.00 and under \$4.10	2.1	5.8	6.4	4.7	3.4	2.1	-	3.6	-	-	7.7	14.3	7.3	-	-	3.8	-	-
\$4.10 and under \$4.20 .....	.8	-	-	11.8	-	-	-	-	-	-	3.8	-	-	-	-	-	-	-
\$4.20 and under \$4.30	1.8	1.4	2.1	4.7	4.8	2.1	-	2.7	-	-	-	3.6	6.3	-	-	5.3	-	1.0
\$4.30 and under \$4.40	2.4	4.3	-	-	-	3.0	17.0	.9	-	-	-	-	10.4	-	13.0	-	-	-
\$4.40 and under \$4.50	1.7	-	-	16.5	2.0	1.2	-	-	.3	.5	53.8	-	-	-	-	2.3	-	4.0
\$4.50 and under \$4.60	2.2	-	8.5	5.9	6.1	.6	-	6.3	-	-	15.4	-	2.1	-	6.9	-	-	
\$4.60 and under \$4.70	1.8	8.7	-	10.6	.7	-	1.1	3.6	.5	-	-	21.4	-	1.6	.8	-	-	
\$4.70 and under \$4.80	1.9	7.2	8.5	-	6.8	-	3.2	-	.3	.5	-	17.9	-	-	4.6	-	-	
\$4.80 and under \$4.90	4.8	-	-	-	2.7	15.3	1.1	2.7	-	-	-	-	51.0	-	2.3	-	2.0	
\$4.90 and under \$5.00	1.1	4.3	-	-	-	2.4	-	2.7	-	-	-	3.6	-	-	8.7	-	8.0	
\$5.00 and under \$5.10	1.4	-	-	5.9	-	.6	-	9.0	-	-	-	-	-	-	-	-	-	2.0
\$5.10 and under \$5.20	4.8	2.9	4.3	7.1	2.7	13.8	-	.9	-	-	-	-	-	-	3.1	-	25.0	
\$5.20 and under \$5.30	2.1	2.9	-	-	2.0	3.9	-	8.1	-	-	-	3.6	-	4.3	2.3	-	11.0	
\$5.30 and under \$5.40	3.3	-	6.4	-	-	10.8	-	1.8	.3	-	-	-	-	.8	-	-	20.0	
\$5.40 and under \$5.50	2.3	15.9	-	-	.7	2.4	-	8.1	-	-	-	-	-	47.8	.8	-	5.0	
\$5.50 and under \$5.60	2.8	5.8	-	-	.7	5.7	-	4.5	1.6	2.7	-	14.3	2.1	.8	.8	-	13.0	
\$5.60 and under \$5.70	1.4	1.4	-	-	-	3.9	3.2	-	-	-	-	3.6	2.1	-	-	-	3.0	
\$5.70 and under \$5.80	4.1	23.2	-	-	-	5.1	3.2	.9	3.8	6.6	-	-	9.4	1.6	-	-	2.0	
\$5.80 and under \$5.90	2.5	1.4	-	-	-	3.0	4.3	6.3	2.5	4.4	-	3.6	-	.8	-	-	-	
\$5.90 and under \$6.00	2.1	-	-	-	-	.9	10.6	-	3.8	7.7	-	-	-	-	-	-	3.0	
\$6.00 and under \$6.10	5.8	-	6.4	-	1.4	4.2	22.3	3.6	7.9	3.3	-	-	-	17.6	-	1.5	1.7	-
\$6.10 and under \$6.20	2.4	-	-	-	-	-	10.6	1.8	4.9	8.7	-	-	-	1.6	-	-	-	-
\$6.20 and under \$6.30	1.3	-	-	-	-	-	-	-	4.4	6.0	-	-	2.4	-	-	3.4	-	-
\$6.30 and under \$6.40 .....	.6	-	-	-	-	-	-	-	1.9	2.2	-	-	-	-	-	5.1	-	-
\$6.40 and under \$6.50	2.4	-	-	-	-	.9	-	-	7.4	2.7	-	-	-	17.6	-	-	-	-
\$6.50 and under \$6.60	2.9	-	-	-	-	-	-	-	9.8	8.7	-	-	-	12.8	-	-	6.8	-

See footnotes at end of table.

Table 7. Earnings distribution: Forklift operators—Continued

(Percent distribution of forklift operators in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region								State								
		Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Florida	New York	Ohio	Oregon	Penn-syl-vania	Texas	Wash-ington	Wis-consin
\$6.60 and under \$6.70	0.7	-	-	-	-	-	-	-	2.5	1.1	-	-	-	-	-	-	11.9	-
\$6.70 and under \$6.80	1.4	-	-	-	-	-	-	-	4.6	4.9	-	-	6.4	-	-	-	-	-
\$6.80 and under \$6.90 .....	.2	1.4	-	-	-	-	-	-	.5	-	-	3.6	-	1.6	-	-	-	-
\$6.90 and under \$7.00 .....	.5	-	-	-	-	-	-	-	1.6	-	-	-	-	1.6	-	-	6.8	-
\$7.00 and under \$7.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.10 and under \$7.20	1.4	-	-	-	-	-	-	-	4.6	8.7	-	-	-	-	-	-	1.7	-
\$7.20 and under \$7.30	1.9	-	-	-	-	-	-	-	6.5	13.1	-	-	-	-	-	-	-	-
\$7.30 and under \$7.40 .....	.8	-	-	-	-	-	-	-	2.7	4.9	-	-	-	-	-	-	1.7	-
\$7.40 and under \$7.50	2.7	-	-	-	-	-	-	-	9.3	2.7	-	-	-	1.6	-	-	45.8	-
\$7.50 and under \$7.60	1.0	-	-	-	-	-	-	-	3.3	-	-	-	-	9.6	-	-	-	-
\$7.60 and under \$7.70 .....	.1	-	-	-	-	-	-	0.9	-	-	-	-	-	-	-	-	-	-
\$7.70 and under \$7.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.80 and under \$7.90	1.6	-	-	-	-	0.9	-	15.3	-	-	-	-	-	-	-	-	-	-
\$7.90 and under \$8.00	1.6	-	-	-	-	1.2	-	-	4.4	3.8	-	-	-	7.2	-	-	-	-
\$8.00 and under \$8.10 .....	.7	-	-	-	-	.3	-	7.2	-	-	-	-	-	-	-	-	-	-
\$8.10 and under \$8.20	1.9	-	-	-	-	.6	-	5.4	4.4	-	-	-	-	8.8	-	-	8.5	-
\$8.20 and under \$8.30	1.0	-	-	-	-	.6	3.2	3.6	1.1	-	-	-	-	-	-	-	6.8	-
\$8.30 and under \$8.40 .....	.4	-	-	-	-	.6	-	-	.8	-	-	-	-	2.4	-	-	-	-
\$8.40 and under \$8.50 .....	.7	-	-	-	-	1.5	-	-	1.1	-	-	-	-	3.2	-	-	-	-
\$8.50 and under \$8.60 .....	.4	-	-	-	-	.3	-	-	1.1	2.2	-	-	-	-	-	-	-	-
\$8.60 and under \$8.80 .....	.3	-	-	-	-	1.2	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.90 .....	.1	-	-	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	-
\$8.90 and under \$9.00	1.0	-	-	-	-	3.9	-	-	-	-	-	-	-	-	-	-	-	-
\$9.00 and over .....	.7	-	-	-	-	.3	-	-	2.2	4.4	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 8. Earnings distribution: Rip-saw operators

(Percent distribution of rip-saw operators in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region									State					
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Mountain	Pacific	California	Ohio	Oregon	Texas	Washington	Wisconsin
Number of workers	774	20	34	25	66	144	174	21	36	254	147	52	56	120	51	84
Average hourly earnings ¹	\$5.64	\$3.63	\$5.19	\$4.14	\$3.67	\$4.47	\$5.51	\$4.85	\$6.33	\$7.24	\$7.56	\$5.16	\$6.88	\$4.20	\$6.73	\$5.40
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.90 and under \$3.00	1.3	-	-	-	6.1	4.2	-	-	-	-	-	-	-	5.0	-	-
\$3.00 and under \$3.10	2.1	-	-	-	24.2	-	-	-	-	-	-	-	-	-	-	-
\$3.10 and under \$3.20	2.7	30.0	-	12.0	3.0	6.9	-	-	-	-	-	-	-	8.3	-	-
\$3.20 and under \$3.30	1.9	30.0	-	-	-	6.3	-	-	-	-	-	-	-	7.5	-	-
\$3.30 and under \$3.40 .....	.5	10.0	-	-	3.0	-	-	-	-	-	-	-	-	-	-	-
\$3.40 and under \$3.50 .....	.4	-	-	-	-	2.1	-	-	-	-	-	-	-	2.5	-	-
\$3.50 and under \$3.60	1.4	-	-	4.0	1.5	5.6	-	4.8	-	-	-	-	-	6.7	-	-
\$3.60 and under \$3.70	3.2	-	2.9	4.0	-	9.7	2.9	19.0	-	-	-	9.6	-	11.7	-	-
\$3.70 and under \$3.80	2.6	-	2.9	-	18.2	4.9	-	-	-	-	-	-	-	5.8	-	-
\$3.80 and under \$3.90 .....	.8	-	-	-	3.0	1.4	1.1	-	-	-	-	3.8	-	1.7	-	-
\$3.90 and under \$4.00	2.7	-	-	20.0	9.1	1.4	3.4	9.5	-	-	-	11.5	-	1.7	-	-
\$4.00 and under \$4.10	3.1	5.0	2.9	-	6.1	7.6	-	-	-	2.8	-	-	12.5	9.2	-	-
\$4.10 and under \$4.20	3.2	-	-	8.0	13.6	3.5	4.6	-	-	.4	.7	15.4	-	4.2	-	-
\$4.20 and under \$4.30	3.6	5.0	47.1	-	-	4.2	2.3	-	-	.4	.7	3.8	-	5.0	-	2.4
\$4.30 and under \$4.40 .....	.6	-	-	-	3.0	.7	1.1	-	-	-	-	-	-	.8	-	2.4
\$4.40 and under \$4.50 .....	.3	-	-	-	-	.7	.6	-	-	-	-	1.9	-	.8	-	-
\$4.50 and under \$4.60	2.7	5.0	-	44.0	1.5	3.5	-	14.3	-	-	-	-	-	4.2	-	-
\$4.60 and under \$4.70 .....	.6	-	-	-	3.0	-	1.1	4.8	-	-	-	-	-	-	-	2.4
\$4.70 and under \$4.80	2.6	-	-	8.0	4.5	-	7.5	-	-	.8	-	23.1	3.6	-	-	1.2
\$4.80 and under \$4.90 .....	.6	-	-	-	-	2.8	.6	-	-	-	-	-	-	3.3	-	1.2
\$4.90 and under \$5.00 .....	.6	5.0	-	-	-	.7	1.7	-	-	-	-	-	-	.8	-	3.6
\$5.00 and under \$5.10	2.3	10.0	14.7	-	-	3.5	3.4	-	-	-	-	-	-	.8	-	2.4
\$5.10 and under \$5.20	2.1	-	-	-	-	-	4.6	-	13.9	1.2	.7	-	-	-	3.9	4.8
\$5.20 and under \$5.30	4.7	-	-	-	-	7.6	13.2	-	-	.8	-	-	3.6	2.5	-	23.8
\$5.30 and under \$5.40	1.8	-	-	-	-	2.1	5.7	-	2.8	-	-	-	-	2.5	-	11.9
\$5.40 and under \$5.50	2.8	-	-	-	-	.7	12.1	-	-	-	-	5.8	-	.8	-	9.5
\$5.50 and under \$5.60	3.7	-	2.9	-	-	-	5.7	38.1	-	3.9	2.7	-	-	-	11.8	9.5
\$5.60 and under \$5.70	1.2	-	-	-	-	-	1.7	-	16.7	-	-	-	-	-	-	3.6
\$5.70 and under \$5.80	1.3	-	-	-	-	2.1	1.7	-	-	1.6	.7	-	-	2.5	5.9	1.2
\$5.80 and under \$5.90	2.7	-	-	-	-	-	7.5	-	16.7	.8	1.4	11.5	-	-	-	6.0
\$5.90 and under \$6.00	2.2	-	-	-	-	.7	4.6	-	-	3.1	5.4	-	-	.8	-	9.5
\$6.00 and under \$6.10	1.9	-	5.9	-	-	4.2	-	-	-	2.8	-	-	-	-	13.7	-
\$6.10 and under \$6.20 .....	.5	-	-	-	-	-	-	-	-	1.6	2.7	-	-	-	-	-
\$6.20 and under \$6.30	2.1	-	-	-	-	.7	1.1	-	11.1	3.5	5.4	-	-	.8	2.0	2.4
\$6.30 and under \$6.40 .....	.3	-	-	-	-	-	-	-	-	.8	.7	-	-	-	2.0	-
\$6.40 and under \$6.50	1.8	-	-	-	-	-	-	-	16.7	3.1	5.4	-	-	-	-	-

See footnotes at end of table.

Table 8. Earnings distribution: Rip-saw operators—Continued

(Percent distribution of rip-saw operators in millwork manufacturing establishments by straight-time hourly earnings, United States and selected regions and States, June 1979)

Hourly earnings	United States	Region									State					
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Moun-tain	Pacific	Calif-ornia	Ohio	Oregon	Texas	Wash-ington	Wis-consin
\$6.50 and under \$6.60	5.4	-	2.9	-	-	8.3	-	-	-	11.4	10.9	-	8.9	10.0	15.7	-
\$6.60 and under \$6.70 .....	.8	-	-	-	-	-	0.6	-	-	2.0	3.4	-	-	-	-	1.2
\$6.70 and under \$6.80	2.6	-	-	-	-	-	.6	9.5	-	6.7	10.9	-	1.8	-	-	1.2
\$6.80 and under \$6.90 .....	.3	-	-	-	-	-	-	-	-	.8	-	-	3.6	-	-	-
\$6.90 and under \$7.00	2.1	-	-	-	-	-	2.9	-	-	4.3	-	-	14.3	-	5.9	-
\$7.00 and under \$7.10	2.3	-	-	-	-	4.2	-	-	5.6	3.9	4.8	-	-	-	5.9	-
\$7.10 and under \$7.20 .....	.4	-	-	-	-	-	-	-	2.8	.8	1.4	-	-	-	-	-
\$7.20 and under \$7.30 .....	.3	-	-	-	-	-	-	-	-	.8	1.4	-	-	-	-	-
\$7.30 and under \$7.40 .....	.4	-	2.9	-	-	-	-	-	-	.8	.7	-	-	-	2.0	-
\$7.40 and under \$7.50	1.6	-	-	-	-	-	-	-	-	4.7	1.4	-	-	-	19.6	-
\$7.50 and under \$7.60	3.0	-	5.9	-	-	-	.6	-	-	7.9	12.2	1.9	3.6	-	-	-
\$7.60 and under \$7.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.70 and under \$7.80 .....	.6	-	-	-	-	-	-	-	-	2.0	-	-	7.1	-	2.0	-
\$7.80 and under \$7.90	1.2	-	-	-	-	-	-	-	-	3.5	-	-	16.1	-	-	-
\$7.90 and under \$8.00	1.9	-	-	-	-	-	-	-	-	5.9	2.0	-	21.4	-	-	-
\$8.00 and under \$8.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.10 and under \$8.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.20 and under \$8.30 .....	.3	-	-	-	-	-	-	-	-	.8	-	-	3.6	-	-	-
\$8.30 and under \$8.40 .....	.3	-	-	-	-	-	-	-	5.6	-	-	-	-	-	-	-
\$8.40 and under \$8.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.50 and under \$8.60 .....	.4	-	8.8	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.60 and under \$8.80 .....	.5	-	-	-	-	-	-	-	2.8	1.2	-	-	-	-	5.9	-
\$8.80 and under \$8.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$8.90 .....	.3	-	-	-	-	-	-	-	5.6	-	-	-	-	-	-	-
\$8.90 and under \$9.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$9.00 and over	6.5	-	-	-	-	-	6.9	-	-	² 15.0	³ 24.5	⁴ 11.5	-	-	3.9	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² Workers were distributed as follows: 3.9 percent at \$9 to \$9.20; 7.9 percent at \$10.40 to \$10.60; and 3.2 percent at \$10.60 and over.³ Workers were distributed as follows: 5.4 percent at \$9 to \$9.20; 13.6

percent at \$10.40 to \$10.60; and 5.5 percent at \$10.60 and over.

⁴ All workers were at \$9.40 to \$9.60.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 9. Occupational averages: All establishments

(Number and average straight-time hourly earnings¹ of workers in selected occupations in millwork manufacturing establishments, United States and selected regions, June 1979)

Occupation	United States				New England				Middle Atlantic				Border States			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Assembler, wood products	7,305	\$5.64	\$5.19	\$4.25 - \$7.16	268	\$4.02	\$3.84	\$3.30 - \$4.70	561	\$5.04	\$4.75	\$4.25 - \$5.71	299	\$4.19	\$3.90	\$3.60 - \$4.55
Men	5,380	5.82	5.29	4.25 - 7.65	261	4.04	3.85	3.35 - 4.75	532	5.12	4.90	4.25 - 5.71	208	4.36	3.99	3.75 - 4.55
Women	-	-	-	-	7	3.28	-	-	-	-	-	-	91	3.78	3.66	3.29 - 4.20
Boring-machine operator	340	4.81	3.90	3.24 - 5.85	-	-	-	-	6	4.36	-	-	-	-	-	-
Men	304	4.79	3.90	3.20 - 5.85	-	-	-	-	6	4.36	-	-	-	-	-	-
Cut-off saw operator	1,749	5.55	5.43	4.25 - 6.68	32	3.90	4.00	3.50 - 4.17	43	5.49	5.09	4.40 - 6.73	59	4.09	3.75	3.58 - 4.19
Men	1,293	5.62	5.52	4.25 - 6.81	28	3.92	4.00	3.50 - 4.07	40	5.58	5.15	4.66 - 7.20	50	4.13	3.75	3.55 - 4.22
Women	-	-	-	-	-	-	-	-	-	-	-	-	9	3.88	-	-
Gluer, rough stock	603	5.08	4.95	3.70 - 6.26	-	-	-	-	54	4.76	4.40	4.25 - 5.05	-	-	-	-
Men	489	5.10	5.05	3.70 - 6.26	-	-	-	-	51	4.82	4.40	4.25 - 5.05	-	-	-	-
Janitor	448	4.72	4.55	3.50 - 5.41	16	3.31	3.15	3.15 - 3.23	21	4.38	4.35	3.85 - 4.94	23	4.10	4.25	3.11 - 4.83
Men	377	4.58	4.50	3.45 - 5.28	15	3.27	3.15	3.15 - 3.20	21	4.38	4.35	3.85 - 4.94	22	4.15	4.25	3.29 - 4.92
Lathe operator, automatic	135	5.85	5.45	4.45 - 6.84	-	-	-	-	-	-	-	-	-	-	-	-
Men	116	5.94	6.00	4.45 - 7.24	-	-	-	-	-	-	-	-	-	-	-	-
Women	19	5.35	5.23	5.23 - 5.60	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	96	6.08	6.12	5.23 - 6.70	-	-	-	-	-	-	-	-	-	-	-	-
Men	83	6.14	6.23	4.78 - 7.32	-	-	-	-	-	-	-	-	-	-	-	-
Feed only	39	5.29	4.35	4.35 - 7.24	-	-	-	-	-	-	-	-	-	-	-	-
Men	33	5.43	4.35	4.35 - 7.24	-	-	-	-	-	-	-	-	-	-	-	-
Maintainer, general utility	663	6.09	5.83	4.95 - 7.00	8	5.14	-	-	25	5.70	5.65	4.94 - 6.04	38	4.84	4.70	4.43 - 4.95
Men	620	6.08	5.83	4.98 - 7.00	8	5.14	-	-	25	5.70	5.65	4.94 - 6.04	38	4.84	4.70	4.43 - 4.95
Millwright	175	6.98	6.76	5.63 - 8.53	-	-	-	-	-	-	-	-	-	-	-	-
Men	151	6.75	6.41	5.61 - 8.00	-	-	-	-	-	-	-	-	-	-	-	-
Molding-machine operator	1,373	5.82	5.64	4.50 - 6.75	25	5.01	5.00	4.56 - 5.63	46	5.13	4.75	3.85 - 5.75	49	4.82	4.25	3.50 - 5.10
Men	1,225	5.86	5.75	4.56 - 6.75	24	5.07	5.00	4.56 - 5.63	43	5.18	4.75	3.85 - 6.00	47	4.89	4.25	3.75 - 5.10
Set up and operate	810	6.32	6.25	5.00 - 7.50	23	5.12	5.00	4.78 - 5.63	25	5.90	5.60	4.75 - 6.30	21	5.98	6.25	5.00 - 6.25
Men	764	6.33	6.23	5.00 - 7.59	23	5.12	5.00	4.78 - 5.63	24	5.92	5.60	4.75 - 6.30	21	5.98	6.25	5.00 - 6.25
Feed only	563	5.10	5.04	4.10 - 5.95	-	-	-	-	21	4.20	3.85	3.85 - 4.40	28	3.96	3.75	3.50 - 4.25
Men	461	5.08	5.11	4.25 - 5.95	-	-	-	-	19	4.25	3.85	3.85 - 4.55	26	4.01	4.00	3.50 - 4.25
Mortising machine operator	210	5.47	5.10	4.20 - 6.48	6	3.83	-	-	22	5.21	5.18	4.65 - 5.40	-	-	-	-
Men	189	5.64	5.40	4.26 - 6.57	-	-	-	-	22	5.21	5.18	4.65 - 5.40	-	-	-	-
Women	21	3.92	3.65	3.30 - 3.87	-	-	-	-	-	-	-	-	-	-	-	-
Off-bearer, machine	2,590	5.06	5.06	3.78 - 6.00	10	3.45	-	-	35	3.77	3.45	3.45 - 4.50	54	3.34	3.25	3.15 - 3.45
Men	1,894	5.09	5.08	3.75 - 6.37	-	-	-	-	29	3.84	3.80	3.10 - 4.50	34	3.36	3.25	3.16 - 3.50
Women	626	4.80	4.89	3.75 - 5.47	-	-	-	-	-	-	-	-	20	3.29	3.40	3.00 - 3.41
Planer operator	275	5.73	5.40	4.61 - 7.18	-	-	-	-	6	6.54	-	-	-	-	-	-
Men	240	5.69	5.40	4.50 - 7.06	-	-	-	-	6	6.54	-	-	-	-	-	-
Set up and operate	203	5.83	5.47	4.69 - 7.19	-	-	-	-	6	6.54	-	-	-	-	-	-
Men	183	5.84	5.40	4.75 - 7.20	-	-	-	-	6	6.54	-	-	-	-	-	-
Feed only	72	5.44	5.38	4.50 - 6.57	-	-	-	-	-	-	-	-	-	-	-	-
Men	57	5.21	5.29	3.50 - 6.57	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 9. Occupational averages: All establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in millwork manufacturing establishments, United States and selected regions, June 1979)

Occupation	United States				New England				Middle Atlantic				Border States			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Power-truck operator	1,345	\$5.62	\$5.50	\$4.45 - \$6.55	-	-	-	-	69	\$4.99	\$5.20	\$4.65 - \$5.71	51	\$4.23	\$3.95	\$3.95 - \$4.55
Men	1,197	5.52	5.36	4.40 - 6.49	-	-	-	-	68	5.00	5.30	4.65 - 5.71	50	4.25	3.95	3.95 - 4.55
Forklift operator	1,258	5.57	5.40	4.49 - 6.49	-	-	-	-	69	4.99	5.20	4.65 - 5.71	47	4.28	3.95	3.95 - 4.65
Men	1,124	5.49	5.36	4.45 - 6.49	-	-	-	-	68	5.00	5.30	4.65 - 5.71	47	4.28	3.95	3.95 - 4.65
Other than forklift	87	6.37	6.21	4.12 - 8.33	-	-	-	-	-	-	-	-	-	-	-	-
Men	73	6.02	5.97	4.11 - 7.95	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operator	774	5.64	5.46	4.15 - 6.66	20	\$3.63	\$3.25	\$3.13 - \$4.09	34	5.19	4.25	4.25 - 5.89	25	4.14	4.50	3.92 - 4.50
Men	717	5.66	5.47	4.15 - 6.66	14	3.85	-	-	34	5.19	4.25	4.25 - 5.89	25	4.14	4.50	3.92 - 4.50
Router operator	281	5.74	5.30	4.33 - 7.00	-	-	-	-	34	6.56	7.99	4.95 - 8.00	-	-	-	-
Men	237	5.85	5.40	4.34 - 7.54	-	-	-	-	34	6.56	7.99	4.95 - 8.00	-	-	-	-
Sander, hand	241	4.00	3.84	3.27 - 4.40	-	-	-	-	-	-	-	-	10	3.22	-	-
Men	152	3.98	3.96	3.20 - 4.50	-	-	-	-	-	-	-	-	7	3.32	-	-
Women	82	3.89	3.75	3.50 - 4.15	-	-	-	-	-	-	-	-	-	-	-	-
Sander, machine	347	5.21	4.95	4.00 - 6.10	-	-	-	-	23	5.65	5.23	4.20 - 7.10	-	-	-	-
Men	278	5.29	5.29	3.83 - 6.36	-	-	-	-	23	5.65	5.23	4.20 - 7.10	-	-	-	-
Belt	247	5.13	5.05	3.50 - 6.10	-	-	-	-	21	5.58	5.23	4.20 - 6.00	-	-	-	-
Men	199	5.20	5.29	3.50 - 6.33	-	-	-	-	21	5.58	5.23	4.20 - 6.00	-	-	-	-
Other than belt	100	5.43	4.88	4.15 - 6.09	-	-	-	-	-	-	-	-	-	-	-	-
Men	79	5.53	5.41	4.05 - 6.36	-	-	-	-	-	-	-	-	-	-	-	-
Women	19	4.75	4.44	4.33 - 5.25	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, automatic	203	6.01	5.90	4.35 - 7.24	-	-	-	-	24	6.53	6.84	5.68 - 7.65	-	-	-	-
Men	190	6.02	6.05	4.35 - 7.24	-	-	-	-	24	6.53	6.84	5.68 - 7.65	-	-	-	-
Women	13	5.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	136	6.58	6.25	4.61 - 8.51	-	-	-	-	16	7.50	7.65	7.24 - 7.81	-	-	-	-
Feed only	67	4.87	5.35	3.33 - 6.57	-	-	-	-	-	-	-	-	-	-	-	-
Men	56	4.67	3.98	3.20 - 6.57	-	-	-	-	-	-	-	-	-	-	-	-
Women	11	5.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, hand	87	7.12	7.80	5.68 - 8.33	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	75	7.49	8.17	6.74 - 8.38	-	-	-	-	-	-	-	-	-	-	-	-
Feed only	12	4.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	10	4.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operator	429	5.64	5.62	4.50 - 6.45	10	4.66	-	-	13	5.43	-	-	10	4.51	-	-
Men	378	5.64	5.65	4.50 - 6.35	10	4.66	-	-	13	5.43	-	-	10	4.51	-	-
Set up and operate	322	5.66	5.75	4.57 - 6.48	10	4.66	-	-	8	5.46	-	-	9	4.62	-	-
Men	292	5.65	5.75	4.54 - 6.30	10	4.66	-	-	8	5.46	-	-	9	4.62	-	-
Feed only	107	5.58	5.25	4.34 - 6.45	-	-	-	-	-	-	-	-	-	-	-	-
Men	86	5.61	5.54	4.35 - 6.45	-	-	-	-	-	-	-	-	-	-	-	-
Variety saw operator	508	5.52	5.15	4.13 - 6.08	-	-	-	-	16	8.54	8.73	8.35 - 9.49	14	4.08	-	-
Men	417	5.68	5.15	4.20 - 6.50	-	-	-	-	16	8.54	8.73	8.35 - 9.49	6	4.48	-	-
Women	79	4.65	4.68	3.40 - 5.51	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 9. Occupational averages: All establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in millwork manufacturing establishments, United States and selected regions, June 1979)

Occupation	Southeast				Southwest				Great Lakes			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Assembler, wood products	677	\$4.03	\$4.00	\$3.20 - \$4.81	755	\$3.79	\$3.50	\$3.10 - \$4.15	3,219	\$6.50	\$6.25	\$5.13 - \$8.05
Men	493	4.14	4.05	3.30 - 5.00	620	3.80	3.47	3.05 - 4.19	2,221	6.84	7.05	5.22 - 8.22
Women	184	3.75	3.25	3.05 - 4.18	-	-	-	-	998	5.74	5.13	4.76 - 6.65
Boring-machine operator	17	4.30	3.96	3.75 - 5.00	139	3.32	3.20	3.10 - 3.50	74	5.67	5.47	4.44 - 6.10
Men	16	4.27	3.86	3.75 - 5.00	139	3.32	3.20	3.10 - 3.50	55	6.18	5.84	5.35 - 6.18
Women	-	-	-	-	-	-	-	-	19	4.21	3.78	3.60 - 4.44
Cut-off saw operator	140	4.01	4.12	3.70 - 4.34	244	3.64	3.50	3.05 - 4.00	300	5.43	5.25	4.83 - 5.60
Men	57	4.07	4.15	3.75 - 4.34	225	3.62	3.45	3.05 - 3.80	212	5.51	5.30	4.76 - 5.66
Women	83	3.97	4.12	3.70 - 4.34	-	-	-	-	88	5.23	5.25	4.98 - 5.52
Gluer, rough stock	68	3.51	3.25	3.05 - 3.97	127	3.63	3.45	3.10 - 4.00	158	5.22	5.10	4.76 - 5.51
Men	55	3.43	3.25	3.05 - 3.78	107	3.60	3.39	3.10 - 4.00	118	5.49	5.10	5.10 - 5.80
Women	13	3.88	-	-	19	3.80	3.70	3.30 - 4.25	40	4.43	4.70	3.40 - 5.17
Janitor	44	3.98	3.72	3.21 - 5.00	51	3.59	3.50	3.05 - 3.95	114	4.92	5.04	4.20 - 5.23
Men	44	3.98	3.72	3.21 - 5.00	46	3.51	3.38	3.00 - 3.85	91	5.10	5.06	4.24 - 5.32
Women	-	-	-	-	-	-	-	-	23	4.21	4.41	3.30 - 5.00
Lathe operator, automatic	-	-	-	-	-	-	-	-	38	4.86	4.45	4.35 - 5.26
Men	-	-	-	-	-	-	-	-	33	4.78	4.45	4.35 - 4.78
Set up and operate	-	-	-	-	-	-	-	-	17	5.21	4.78	4.45 - 5.93
Men	-	-	-	-	-	-	-	-	16	5.16	4.78	4.45 - 6.01
Maintainer, general utility	36	4.96	4.82	4.50 - 5.15	75	5.16	4.95	4.34 - 6.10	198	5.49	5.34	5.08 - 6.07
Men	36	4.96	4.82	4.50 - 5.15	74	5.14	4.95	4.30 - 6.00	196	5.49	5.34	5.06 - 6.07
Millwright	9	6.08	-	-	-	-	-	-	75	6.51	5.77	5.61 - 6.76
Men	9	6.08	-	-	-	-	-	-	75	6.51	5.77	5.61 - 6.76
Molding-machine operator	103	4.41	4.08	3.70 - 5.08	236	4.59	4.50	3.70 - 5.28	242	5.74	5.53	4.92 - 6.10
Men	86	4.54	4.34	3.54 - 5.40	210	4.64	4.55	3.75 - 5.50	229	5.78	5.55	5.01 - 6.10
Women	17	3.73	3.70	3.70 - 3.75	23	4.00	4.25	3.58 - 4.47	13	4.87	-	-
Set up and operate	51	4.87	5.40	3.20 - 6.00	129	5.15	5.24	3.95 - 6.00	172	6.04	5.90	5.23 - 6.28
Men	51	4.87	5.40	3.20 - 6.00	127	5.15	5.24	3.98 - 6.00	170	6.04	5.90	5.27 - 6.32
Feed only	52	3.96	3.88	3.70 - 4.24	107	3.91	3.90	3.05 - 4.56	70	4.99	5.11	4.81 - 5.25
Men	35	4.07	4.00	3.75 - 4.34	83	3.87	3.90	3.05 - 4.56	59	5.03	5.11	4.92 - 5.25
Women	17	3.73	3.70	3.70 - 3.75	22	4.01	4.25	3.56 - 4.47	11	4.75	-	-
Mortising machine operator	17	4.01	4.15	3.95 - 4.26	37	3.85	3.74	3.30 - 4.25	34	6.06	5.87	5.41 - 6.15
Men	13	4.17	-	-	31	3.92	4.01	3.20 - 4.26	32	6.11	5.87	5.45 - 6.15
Off-bearer, machine	156	3.62	3.68	3.05 - 3.98	448	3.27	3.10	2.95 - 3.50	560	5.07	4.99	4.40 - 5.29
Men	108	3.66	3.75	3.04 - 4.00	375	3.25	3.10	2.95 - 3.50	363	5.23	5.02	4.38 - 5.55
Women	48	3.54	3.49	3.15 - 3.95	66	3.27	3.15	3.00 - 3.26	197	4.77	4.91	4.44 - 5.23
Planer operator	13	3.57	-	-	41	4.12	4.28	2.90 - 5.16	83	5.29	5.21	4.75 - 5.52
Men	13	3.57	-	-	39	4.15	4.28	2.90 - 5.26	62	5.28	4.95	4.56 - 5.50
Set up and operate	9	3.67	-	-	26	4.65	4.69	4.21 - 5.75	62	5.18	5.02	4.35 - 5.55
Men	9	3.67	-	-	24	4.75	4.75	4.28 - 5.75	50	5.14	4.75	4.35 - 5.40
Feed only	-	-	-	-	-	-	-	-	21	5.61	5.29	5.18 - 5.38
Men	-	-	-	-	-	-	-	-	12	5.85	-	-

See footnotes at end of table.

Table 9. Occupational averages: All establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in millwork manufacturing establishments, United States and selected regions, June 1979)

Occupation	Southeast				Southwest				Great Lakes			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Power-truck operator	104	\$4.14	\$4.14	\$3.90 - \$4.46	151	\$3.90	\$3.70	\$3.28 - \$4.50	375	\$5.70	\$5.35	\$4.81 - \$5.89
Men	102	4.13	4.12	3.90 - 4.45	151	3.90	3.70	3.28 - 4.50	356	5.70	5.35	4.81 - 5.84
Women	-	-	-	-	-	-	-	-	19	5.69	5.50	4.81 - 6.01
Forklift operator	85	4.22	4.20	3.90 - 4.50	147	3.88	3.69	3.25 - 4.40	334	5.49	5.24	4.81 - 5.70
Men	83	4.21	4.15	3.90 - 4.50	147	3.88	3.69	3.25 - 4.40	316	5.49	5.24	4.81 - 5.66
Women	-	-	-	-	-	-	-	-	18	5.58	5.40	4.81 - 5.98
Other than forklift	19	3.76	3.98	3.38 - 4.11	-	-	-	-	-	-	-	-
Men	19	3.76	3.98	3.38 - 4.11	-	-	-	-	-	-	-	-
Rip-saw operator	66	3.67	3.75	3.02 - 4.08	144	4.47	4.09	3.59 - 5.25	174	5.51	5.36	4.87 - 5.70
Men	64	3.65	3.75	3.02 - 4.00	134	4.51	4.12	3.60 - 5.29	161	5.54	5.36	4.90 - 5.80
Women	-	-	-	-	-	-	-	-	13	5.20	-	-
Router operator	47	3.94	3.75	3.10 - 5.08	21	4.40	4.75	3.45 - 5.00	62	5.85	5.80	4.35 - 6.25
Men	27	3.61	3.20	3.15 - 4.21	19	4.49	4.75	3.57 - 5.25	62	5.85	5.80	4.35 - 6.25
Women	20	4.38	5.15	3.05 - 5.15	-	-	-	-	-	-	-	-
Sander, hand	17	3.27	2.95	2.95 - 3.75	34	3.57	3.27	3.04 - 3.72	23	4.38	3.84	3.55 - 5.31
Men	-	-	-	-	34	3.57	3.27	3.04 - 3.72	8	5.13	-	-
Women	-	-	-	-	-	-	-	-	15	3.98	3.84	3.43 - 3.84
Sander, machine	23	3.44	3.25	3.00 - 3.79	54	4.22	4.03	3.78 - 4.78	86	5.11	5.39	4.00 - 5.85
Men	21	3.49	3.25	3.10 - 3.83	46	4.09	4.00	3.46 - 4.75	75	5.20	5.56	4.18 - 5.90
Women	-	-	-	-	-	-	-	-	11	4.49	-	-
Belt	21	3.49	3.25	3.10 - 3.83	38	4.36	4.75	3.46 - 4.87	68	5.18	5.52	4.00 - 5.93
Men	19	3.54	3.50	3.14 - 3.83	30	4.20	4.17	3.15 - 4.78	62	5.26	5.62	4.35 - 5.99
Women	-	-	-	-	-	-	-	-	6	4.34	-	-
Other than belt	-	-	-	-	16	3.87	4.00	3.78 - 4.00	18	4.84	4.95	4.44 - 5.62
Men	-	-	-	-	16	3.87	4.00	3.78 - 4.00	13	4.91	-	-
Shaper operator, automatic	6	3.92	-	-	52	5.03	5.33	4.04 - 6.25	37	5.09	5.15	4.35 - 6.08
Men	6	3.92	-	-	48	5.00	4.94	3.80 - 6.25	35	5.05	4.97	4.35 - 5.97
Set up and operate	-	-	-	-	40	5.36	5.50	4.25 - 6.50	31	5.33	5.25	4.39 - 6.14
Feed only	-	-	-	-	12	3.94	-	-	-	-	-	-
Shaper operator, hand	-	-	-	-	-	-	-	-	13	8.14	-	-
Men	-	-	-	-	-	-	-	-	13	8.14	-	-
Set up and operate	-	-	-	-	-	-	-	-	13	8.14	-	-
Men	-	-	-	-	-	-	-	-	13	8.14	-	-
Tenoner operator	35	4.51	4.34	3.88 - 5.16	58	3.99	3.73	3.60 - 4.34	140	5.88	5.62	5.25 - 6.06
Men	31	4.54	4.08	3.75 - 5.20	56	3.99	3.71	3.60 - 4.36	126	5.93	5.70	5.40 - 6.08
Women	-	-	-	-	-	-	-	-	14	5.45	-	-
Set up and operate	26	4.61	4.00	3.75 - 5.31	48	4.02	3.71	3.60 - 4.39	109	6.12	5.90	5.48 - 6.23
Men	26	4.61	4.00	3.75 - 5.31	46	4.02	3.68	3.60 - 4.46	102	6.13	5.90	5.48 - 6.25
Women	-	-	-	-	-	-	-	-	7	5.92	-	-
Feed only	-	-	-	-	10	3.84	-	-	-	-	-	-
Men	-	-	-	-	10	3.84	-	-	-	-	-	-
Variety saw operator	74	4.73	5.12	4.30 - 5.15	83	4.30	3.81	3.72 - 5.00	113	5.34	5.51	4.52 - 5.78
Men	68	4.69	5.00	4.26 - 5.15	83	4.30	3.81	3.72 - 5.00	89	5.34	5.51	4.20 - 5.78

See footnotes at end of table.

Table 9. Occupational averages: All establishments—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations in millwork manufacturing establishments, United States and selected regions, June 1979)

Occupation	Middle West				Mountain				Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Assembler, wood products	498	\$5.09	\$5.60	\$4.33 - \$5.70	371	\$5.47	\$5.00	\$4.75 - \$6.00	657	\$7.52	\$7.61	\$5.75 - \$9.36
Men	-	-	-	-	340	5.42	5.00	4.75 - 5.68	613	7.65	7.61	5.75 - 9.36
Boring-machine operator	23	4.23	3.70	3.50 - 3.90	12	5.05	-	-	51	8.21	8.23	7.55 - 8.50
Men	19	4.35	3.70	3.50 - 3.90	11	4.84	-	-	44	8.22	8.36	6.82 - 9.00
Cut-off saw operator	97	5.18	5.00	3.95 - 6.36	140	5.92	5.27	4.73 - 7.62	694	6.76	6.58	5.95 - 7.38
Men	-	-	-	-	-	-	-	-	590	6.84	6.72	6.07 - 7.45
Women	-	-	-	-	-	-	-	-	92	5.94	6.15	5.40 - 6.58
Gluer, rough stock	-	-	-	-	38	6.52	6.19	5.72 - 7.62	121	7.00	6.66	6.38 - 8.23
Men	-	-	-	-	-	-	-	-	117	7.02	6.66	6.38 - 8.23
Janitor	22	4.35	4.24	3.00 - 5.70	67	5.16	4.68	3.50 - 7.45	90	5.70	5.77	4.90 - 6.49
Men	-	-	-	-	-	-	-	-	86	5.65	5.77	4.90 - 6.44
Maintainer, general utility	58	5.81	6.30	4.64 - 7.00	44	6.81	6.50	5.50 - 8.78	181	7.65	7.55	6.59 - 8.84
Men	-	-	-	-	39	6.48	6.20	5.43 - 7.05	181	7.65	7.55	6.59 - 8.84
Millwright	-	-	-	-	-	-	-	-	41	8.29	8.53	7.10 - 9.41
Men	-	-	-	-	-	-	-	-	36	8.13	8.39	6.76 - 8.87
Molding-machine operator	68	5.68	6.34	3.87 - 6.68	132	6.23	5.55	4.82 - 7.77	472	6.90	6.63	5.95 - 7.76
Men	-	-	-	-	114	6.16	5.53	4.94 - 7.30	441	6.91	6.59	5.95 - 7.75
Set up and operate	68	5.68	6.34	3.87 - 6.68	51	7.19	7.17	6.34 - 8.40	270	7.49	7.61	6.55 - 8.01
Men	-	-	-	-	48	7.10	7.17	6.28 - 8.40	269	7.49	7.61	6.55 - 8.01
Feed only	-	-	-	-	81	5.63	5.27	4.70 - 5.56	202	6.10	6.02	5.63 - 6.50
Men	-	-	-	-	66	5.47	5.16	4.72 - 5.50	172	5.99	6.00	5.63 - 6.43
Mortising machine operator	-	-	-	-	13	5.70	-	-	71	6.70	6.68	5.27 - 7.73
Men	-	-	-	-	12	5.54	-	-	71	6.70	6.68	5.27 - 7.73
Off-bearer, machine	79	4.48	4.10	3.50 - 5.65	150	5.60	5.08	4.60 - 7.40	1,098	6.09	5.82	5.45 - 7.09
Men	-	-	-	-	111	5.14	5.04	4.45 - 5.43	819	6.23	6.37	5.51 - 7.09
Women	-	-	-	-	-	-	-	-	254	5.50	5.47	4.90 - 5.82
Planer operator	11	5.05	-	-	23	7.01	7.19	5.80 - 8.41	93	6.90	7.02	6.10 - 7.75
Men	-	-	-	-	-	-	-	-	89	6.85	7.02	5.95 - 7.74
Set up and operate	11	5.05	-	-	18	6.98	6.15	5.80 - 8.68	68	6.99	7.19	6.20 - 7.91
Men	-	-	-	-	15	6.62	5.85	5.80 - 8.14	67	6.96	7.18	6.18 - 7.91
Feed only	-	-	-	-	-	-	-	-	25	6.67	6.57	5.95 - 7.74
Men	-	-	-	-	-	-	-	-	22	6.51	6.57	5.95 - 6.71
Power-truck operator	94	5.26	5.84	4.33 - 6.04	120	6.26	5.55	5.00 - 7.88	377	6.84	6.60	6.14 - 7.40
Men	-	-	-	-	-	-	-	-	355	6.80	6.59	6.13 - 7.40
Forklift operator	94	5.26	5.84	4.33 - 6.04	111	6.05	5.44	5.00 - 7.81	367	6.84	6.60	6.14 - 7.40
Men	-	-	-	-	-	-	-	-	348	6.81	6.59	6.14 - 7.40
Other than forklift	-	-	-	-	-	-	-	-	10	6.73	-	-
Rip-saw operator	21	4.85	4.60	3.90 - 5.53	36	6.34	6.05	5.65 - 6.45	254	7.24	6.96	6.43 - 7.83
Men	-	-	-	-	33	6.24	5.85	5.65 - 6.45	235	7.27	6.94	6.43 - 7.76
Router operator	24	5.97	6.04	4.33 - 6.74	-	-	-	-	71	6.91	6.82	4.34 - 8.68
Men	-	-	-	-	-	-	-	-	63	6.93	6.82	4.34 - 8.79
Sander, hand	16	4.31	3.35	3.26 - 5.63	60	3.67	3.61	3.25 - 4.10	39	4.70	4.60	3.75 - 5.70
Men	-	-	-	-	-	-	-	-	24	4.99	5.02	4.00 - 6.00
Women	-	-	-	-	-	-	-	-	15	4.24	4.10	3.73 - 4.75

See footnotes at end of table.

Table 9. Occupational averages: All establishments—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations in millwork manufacturing establishments, United States and selected regions, June 1979)

Occupation	Middle West				Mountain				Pacific			
	Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹			Number of workers	Hourly earnings ¹		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Sander, machine	43	\$4.52	\$3.50	\$3.26 - \$5.99	-	-	-	-	94	\$6.56	\$6.54	\$5.65 - \$7.85
Men	-	-	-	-	6	\$5.24	-	-	81	6.70	6.65	5.80 - 7.85
Belt	43	4.52	3.50	3.26 - 5.99	10	4.77	-	-	40	6.92	6.65	6.13 - 7.39
Men	-	-	-	-	6	5.24	-	-	38	6.93	6.65	6.22 - 7.24
Other than belt	-	-	-	-	-	-	-	-	54	6.30	5.85	4.88 - 7.85
Men	-	-	-	-	-	-	-	-	43	6.49	6.35	5.34 - 7.85
Shaper operator, automatic	-	-	-	-	-	-	-	-	72	7.16	6.90	5.98 - 9.02
Men	-	-	-	-	-	-	-	-	65	7.27	7.24	6.57 - 9.06
Set up and operate	-	-	-	-	-	-	-	-	35	8.89	9.06	8.60 - 9.62
Feed only	-	-	-	-	-	-	-	-	37	5.53	6.57	3.70 - 6.57
Men	-	-	-	-	-	-	-	-	30	5.38	6.57	3.45 - 6.57
Shaper operator, hand	-	-	-	-	-	-	-	-	33	8.12	8.28	7.86 - 8.38
Set up and operate	-	-	-	-	-	-	-	-	29	8.17	8.28	8.28 - 8.53
Tenoner operator	34	4.88	4.35	3.50 - 6.58	26	6.18	\$6.24	\$4.82 - \$7.87	103	6.96	6.68	6.12 - 7.75
Men	-	-	-	-	21	6.61	6.24	6.24 - 7.87	96	6.93	6.67	6.12 - 7.75
Set up and operate	30	5.06	4.82	3.87 - 6.66	21	6.61	6.24	6.24 - 7.87	61	6.88	6.68	6.12 - 7.32
Men	-	-	-	-	21	6.61	6.24	6.24 - 7.87	59	6.91	6.68	6.12 - 7.41
Feed only	-	-	-	-	-	-	-	-	42	7.08	6.89	6.13 - 8.23
Men	-	-	-	-	-	-	-	-	37	6.96	6.45	6.13 - 8.23
Variety saw operator	27	4.88	4.82	3.50 - 5.99	25	6.44	6.45	5.35 - 7.60	118	7.40	6.65	4.95 - 10.50
Men	-	-	-	-	21	6.22	5.67	5.00 - 7.60	106	7.63	6.68	4.95 - 10.50
Women	-	-	-	-	-	-	-	-	12	5.38	-	-

¹ See appendix A for definition of means, medians, and middle ranges. Medians and middle ranges are not provided for entries with fewer than 15 workers.

NOTE: Dashes indicate no data or data do not meet publication criteria.

Table 10. Occupational averages by size of community

(Number and average straight-time hourly earnings¹ of workers in millwork manufacturing establishments by size of community, United States and selected regions, June 1979)

Occupation	United States				New England		Middle Atlantic				Border States				Southeast			
	Metropolitan		Nonmetropolitan		Metropolitan		Nonmetropolitan		Metropolitan		Nonmetropolitan		Metropolitan		Nonmetropolitan			
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		
Assembler, wood products	4,877	\$6.03	2,428	\$4.84	149	\$3.61	360	\$5.05	201	\$5.02	116	\$4.93	183	\$3.72	521	\$4.22	156	\$3.42
Boring-machine operator	269	4.87	71	4.60	-	-	-	-	-	-	-	-	-	-	17	4.30	-	-
Cut-off saw operator	1,287	5.81	462	4.83	11	3.96	35	5.77	8	4.28	27	4.58	-	-	113	4.04	27	3.92
Gluer, rough stock	413	5.37	190	4.45	-	-	40	4.79	14	4.67	-	-	-	-	32	3.69	36	3.36
Janitor	329	4.88	119	4.26	9	3.43	13	4.35	8	4.42	15	4.56	-	-	37	4.12	-	-
Lathe operator, automatic	102	6.42	33	4.10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	79	6.57	17	3.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Feed only	23	5.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintainer, general utility	403	6.57	260	5.35	6	5.22	15	5.98	10	5.27	14	5.43	24	4.49	27	5.13	9	4.46
Millwright	110	7.60	65	5.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Molding-machine operator	989	6.05	384	5.21	9	4.95	39	5.19	7	4.79	41	4.92	8	4.32	89	4.51	-	-
Set up and operate	549	6.72	261	5.48	9	4.95	18	6.33	7	4.79	16	6.57	-	-	42	5.08	-	-
Feed only	440	5.23	123	4.62	-	-	21	4.20	-	-	25	3.87	-	-	47	4.01	-	-
Mortising machine operator	149	5.68	61	4.96	-	-	16	5.26	-	-	-	-	-	-	10	4.01	-	-
Off-bearer, machine	1,908	5.30	682	4.40	-	-	21	3.94	-	-	-	-	37	3.43	144	3.58	-	-
Planer operator	206	5.97	69	5.02	-	-	-	-	-	-	-	-	-	-	11	3.47	-	-
Set up and operate	149	6.13	54	5.02	-	-	-	-	-	-	-	-	-	-	7	3.54	-	-
Feed only	57	5.55	15	5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Power-truck operator	882	5.97	463	4.95	-	-	35	4.81	34	5.17	16	4.84	35	3.95	89	4.15	15	4.06
Forklift operator	808	5.91	450	4.95	-	-	35	4.81	34	5.17	16	4.84	-	-	70	4.26	15	4.06
Other than forklift	74	6.61	13	4.99	-	-	-	-	-	-	-	-	-	-	19	3.76	-	-
Rip-saw operator	560	6.01	214	4.68	7	4.19	32	5.24	-	-	16	4.28	9	3.90	40	3.91	-	-
Router operator	220	6.04	61	4.67	-	-	31	6.71	-	-	-	-	-	-	34	4.08	13	3.57
Sander, hand	205	4.00	36	3.96	-	-	-	-	-	-	10	3.22	-	-	-	-	-	-
Sander, machine	253	5.35	94	4.84	-	-	20	5.76	-	-	-	-	-	-	21	3.49	-	-
Belt	175	5.17	72	5.03	-	-	19	5.62	-	-	-	-	-	-	21	3.49	-	-
Other than belt	78	5.76	22	4.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, automatic	165	6.28	38	4.87	-	-	24	6.53	-	-	-	-	-	-	-	-	-	-
Set up and operate	104	7.05	32	5.04	-	-	16	7.50	-	-	-	-	-	-	-	-	-	-
Feed only	61	4.95	6	3.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, hand	71	7.55	16	5.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	65	7.63	10	6.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operator	264	5.87	165	5.27	-	-	11	5.63	-	-	-	-	-	-	30	4.67	-	-
Set up and operate	188	5.87	134	5.37	-	-	6	5.83	-	-	-	-	-	-	22	4.83	-	-
Feed only	76	5.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Variety saw operator	396	5.79	112	4.60	-	-	16	8.54	-	-	-	-	-	-	67	4.80	-	-

See footnotes at end of table.

Table 10. Occupational averages by size of community—Continued

(Number and average straight-time hourly earnings¹ of workers in millwork manufacturing establishments by size of community, United States and selected regions, June 1979)

Occupation	Southwest				Great Lakes				Middle West				Mountain		Pacific	
	Metropolitan		Nonmetropolitan		Metropolitan		Nonmetropolitan		Metropolitan		Nonmetropolitan		Metropolitan			
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembler, wood products	696	\$3.85	59	\$3.12	-	-	1,289	\$5.08	91	\$4.35	-	-	357	\$5.38	657	\$7.52
Boring-machine operator	131	3.29	8	3.80	41	\$6.15	33	5.08	-	-	-	-	10	4.59	51	8.21
Cut-off saw operator	193	3.69	51	3.45	69	6.53	231	5.10	23	4.69	74	\$5.33	122	5.62	694	6.76
Gluer, rough stock	95	3.64	32	3.62	86	5.66	72	4.70	-	-	-	-	34	6.33	121	7.00
Janitor	40	3.61	11	3.53	51	5.48	63	4.46	9	3.28	13	5.09	65	5.08	90	5.70
Lathe operator, automatic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintainer, general utility	50	5.21	25	5.07	59	6.12	139	5.22	15	5.17	43	6.03	36	6.37	181	7.65
Millwright	-	-	-	-	37	7.19	38	5.84	-	-	-	-	-	-	41	8.29
Molding-machine operator	156	4.78	80	4.21	47	6.99	195	5.43	17	5.68	51	5.68	119	5.97	472	6.90
Set up and operate	96	5.30	33	4.72	38	7.53	134	5.62	17	5.68	51	5.68	43	6.88	270	7.49
Feed only	60	3.95	47	3.85	9	4.73	61	5.03	-	-	-	-	76	5.46	202	6.10
Mortising machine operator	27	3.90	-	-	10	6.74	24	5.78	-	-	-	-	11	5.34	71	6.70
Off-bearer, machine	299	3.30	149	3.22	186	5.74	374	4.74	19	4.85	60	4.37	115	5.06	1,098	6.09
Planer operator	36	4.03	-	-	36	5.72	47	4.95	-	-	-	-	18	6.61	93	6.90
Set up and operate	24	4.59	-	-	27	5.56	35	4.88	-	-	-	-	13	6.41	68	6.99
Feed only	-	-	-	-	-	-	12	5.15	-	-	-	-	-	-	25	6.67
Power-truck operator	100	3.87	51	3.96	142	6.73	233	5.06	14	5.40	80	5.23	106	6.04	377	6.84
Forklift operator	96	3.83	51	3.96	110	6.40	224	5.04	14	5.40	80	5.23	97	5.78	367	6.84
Other than forklift	-	-	-	-	-	-	9	5.61	-	-	-	-	-	-	10	6.73
Rip-saw operator	124	4.54	20	4.08	50	6.46	124	5.13	-	-	17	4.92	33	6.11	254	7.24
Router operator	21	4.40	-	-	36	6.58	26	4.84	-	-	-	-	-	-	71	6.91
Sander, hand	27	3.59	-	-	12	4.54	11	4.21	-	-	-	-	60	3.67	39	4.70
Sander, machine	45	4.25	-	-	28	5.90	58	4.72	-	-	-	-	-	-	94	6.56
Belt	38	4.36	-	-	18	6.48	50	4.71	-	-	-	-	9	4.47	40	6.92
Other than belt	7	3.64	-	-	10	4.87	-	-	-	-	-	-	-	-	54	6.30
Shaper operator, automatic	49	5.12	-	-	-	-	30	5.21	-	-	-	-	-	-	72	7.16
Set up and operate	37	5.50	-	-	-	-	28	5.23	-	-	-	-	-	-	35	8.89
Feed only	12	3.94	-	-	-	-	-	-	-	-	-	-	-	-	37	5.53
Shaper operator, hand	-	-	-	-	10	9.09	-	-	-	-	-	-	-	-	33	8.12
Set up and operate	-	-	-	-	10	9.09	-	-	-	-	-	-	-	-	29	8.17
Tenoner operator	44	4.06	-	-	37	6.92	103	5.51	9	4.29	25	5.09	19	5.52	103	6.96
Set up and operate	37	4.04	11	3.98	33	7.16	76	5.67	-	-	25	5.09	14	5.94	61	6.88
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	7.08
Variety saw operator	79	4.29	-	-	78	5.72	35	4.48	-	-	-	-	13	5.85	118	7.40

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate no data or data do not meet publication criteria.

Table 11. Occupational averages by size of establishment

(Number and average straight-time hourly earnings¹ of workers in millwork manufacturing establishments by size of establishment, United States and selected regions, June 1979)

Occupation	United States						New England		Middle Atlantic				Border States		Southeast		Southwest			
	8-99 workers		100-249 workers		250 workers or more		8-99 workers				100-249 workers		8-99 workers				100-249 workers			
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembler, wood products	3,305	\$5.24	1,172	\$4.64	2,828	\$6.51	172	\$3.75	357	\$5.04	204	\$5.04	74	\$5.09	557	\$4.07	470	\$3.72	202	\$3.83
Boring-machine operator	215	4.38	63	5.36	62	5.74	-	-	-	-	-	-	-	16	4.23	-	-	27	3.55	
Cut-off saw operator	655	5.43	588	4.97	506	6.38	32	3.90	30	5.97	13	4.38	11	5.06	118	3.95	77	3.70	140	3.42
Gluer, rough stock	290	4.82	174	4.57	139	6.27	-	-	40	4.87	14	4.45	-	-	40	3.48	41	3.38	62	3.63
Janitor	237	4.27	89	4.61	122	5.65	16	3.31	12	4.44	9	4.29	14	4.56	36	4.12	20	3.47	16	3.56
Lathe operator, automatic	82	5.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	76	5.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintainer, general utility	238	5.82	192	5.91	233	6.52	8	5.14	10	6.00	15	5.49	10	5.56	23	4.93	26	5.55	19	4.98
Millwright	47	6.93	39	6.66	89	7.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Molding-machine operator	727	6.10	323	5.00	323	6.00	25	5.01	35	5.24	11	4.77	36	5.09	91	4.46	93	5.13	108	4.18
Set up and operate	465	6.75	184	5.30	161	6.24	23	5.12	15	6.65	10	4.77	17	6.46	49	4.87	65	5.69	52	4.56
Feed only	262	4.94	139	4.62	162	5.76	-	-	20	4.18	-	-	-	-	42	3.99	28	3.82	56	3.83
Mortising machine operator	103	5.12	61	5.80	46	5.82	6	3.83	16	5.16	-	-	-	-	17	4.01	14	3.71	15	3.82
Off-bearer, machine	837	4.43	813	4.56	940	6.05	10	3.45	-	-	17	3.71	33	3.35	107	3.52	172	3.31	241	3.25
Planer operator	128	5.56	76	5.27	71	6.53	-	-	-	-	-	-	-	-	12	3.51	22	4.10	18	4.13
Set up and operate	102	5.83	63	5.24	38	6.84	-	-	-	-	-	-	-	-	8	3.59	-	-	16	4.09
Feed only	26	4.49	13	5.44	33	6.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Power-truck operator	443	5.21	359	5.27	543	6.19	-	-	29	4.85	40	5.09	15	4.63	64	4.14	45	3.68	66	3.78
Forklift operator	430	5.24	347	5.31	481	6.04	-	-	29	4.85	40	5.09	15	4.63	55	4.23	45	3.68	66	3.78
Other than forklift	13	3.95	-	-	62	7.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operator	444	5.77	201	5.01	129	6.20	20	3.63	30	5.33	-	-	19	4.07	61	3.63	58	5.11	63	3.86
Router operator	194	5.72	41	4.87	46	6.61	-	-	28	6.87	6	5.07	-	-	44	3.95	14	4.55	-	-
Sander, hand	142	3.74	35	4.05	64	4.53	-	-	-	-	-	-	10	3.22	17	3.27	-	-	-	-
Sander, machine	167	5.00	82	5.04	98	5.72	-	-	19	5.78	-	-	-	-	21	3.39	18	4.49	26	3.82
Belt	128	4.80	49	4.66	70	6.05	-	-	18	5.63	-	-	-	-	19	3.44	18	4.49	13	3.74
Other than belt	39	5.66	33	5.59	28	4.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, automatic	118	6.40	49	5.11	36	5.98	-	-	22	6.64	-	-	-	-	6	3.92	40	5.19	-	-
Set up and operate	77	7.18	30	5.69	29	5.90	-	-	14	7.81	-	-	-	-	-	-	30	5.61	-	-
Feed only	41	4.94	19	4.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, hand	44	7.18	26	6.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	37	7.95	21	6.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operator	141	5.39	125	5.45	163	5.99	10	4.66	10	5.74	-	-	-	-	29	4.47	-	-	32	3.93
Set up and operate	104	5.54	111	5.35	107	6.10	10	4.66	-	-	-	-	-	22	4.53	-	-	31	3.95	
Feed only	37	4.99	14	6.26	56	5.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Variety saw operator	335	5.61	66	5.26	107	5.42	-	-	13	9.28	-	-	-	-	68	4.75	35	4.38	23	4.74

See footnotes at end of table.

Table 11. Occupational averages by size of establishment—Continued

(Number and average straight-time hourly earnings¹ of workers in millwork manufacturing establishments by size of establishment, United States and selected regions, June 1979)

Occupation	Great Lakes						Middle West				Mountain		Pacific					
	8-99 workers		100-249 workers		250 workers or more		8-99 workers		100-249 workers		8-99 workers		100-249 workers		250 workers or more			
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings		
Assembler, wood products	653	\$6.03	237	\$5.10	2,329	\$6.77	169	\$4.67	66	\$4.41	289	\$5.25	564	\$7.53	58	\$6.43	35	\$9.14
Boring-machine operator	43	5.79	13	5.23	18	5.72	18	4.43	-	-	-	-	15	8.33	19	7.98	-	-
Cut-off saw operator	62	5.88	101	4.90	137	5.62	28	4.55	15	4.10	46	5.12	251	6.85	225	6.35	218	7.09
Gluer, rough stock	88	4.77	17	4.58	53	6.19	-	-	-	-	-	-	61	6.90	40	6.53	-	-
Janitor	53	4.22	13	4.79	48	5.72	12	3.89	-	-	28	3.77	46	5.41	28	5.89	16	6.22
Lathe operator, automatic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintainer, general utility	56	4.99	50	5.81	92	5.61	29	5.25	8	4.68	8	5.86	68	7.25	59	7.01	54	8.84
Millwright	15	7.26	26	5.85	34	6.68	-	-	-	-	-	-	18	7.41	-	-	13	8.94
Molding-machine operator	78	6.51	72	5.10	92	5.57	17	5.90	15	4.90	84	6.05	268	7.25	85	6.22	119	6.60
Set up and operate	55	7.21	64	5.17	53	5.87	17	5.90	15	4.90	30	7.25	194	7.67	37	6.80	39	7.25
Feed only	23	4.84	-	-	39	5.17	-	-	-	-	54	5.38	74	6.12	48	5.78	80	6.28
Mortising machine operator	7	6.15	-	-	19	6.18	-	-	-	-	-	-	31	6.15	30	7.04	-	-
Off-bearer, machine	105	4.23	173	4.89	282	5.50	-	-	17	3.48	85	4.72	263	5.76	287	5.77	548	6.43
Planer operator	25	5.66	21	4.51	37	5.47	-	-	-	-	9	5.73	47	6.61	25	6.81	21	7.66
Set up and operate	22	5.36	20	4.50	20	5.65	-	-	-	-	7	5.63	42	6.61	17	7.25	9	8.24
Feed only	-	-	-	-	17	5.27	-	-	-	-	-	-	-	-	8	5.89	12	7.23
Power-truck operator	88	4.94	59	4.99	228	6.17	32	4.83	-	-	46	5.33	120	6.78	117	6.94	140	6.82
Forklift operator	86	4.97	58	4.99	190	5.88	32	4.83	-	-	46	5.33	118	6.79	116	6.94	133	6.81
Other than forklift	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operator	73	5.66	48	4.90	53	5.86	-	-	8	4.90	28	5.98	144	7.61	65	6.36	45	7.34
Router operator	31	5.93	-	-	18	6.44	14	5.94	-	-	-	-	45	6.94	11	5.63	15	7.76
Sander, hand	-	-	-	-	7	5.61	-	-	-	-	29	3.35	18	4.73	-	-	-	-
Sander, machine	29	4.18	23	4.91	34	6.03	-	-	9	4.86	-	-	49	6.58	16	7.43	29	6.06
Belt	21	4.22	17	4.76	30	6.08	-	-	9	4.86	-	-	23	6.87	-	-	-	-
Other than belt	-	-	-	-	-	-	-	-	-	-	-	-	26	6.32	12	7.81	-	-
Shaper operator, automatic	-	-	19	4.84	14	5.91	-	-	-	-	-	-	38	8.21	24	5.20	-	-
Set up and operate	-	-	17	4.85	14	5.91	-	-	-	-	-	-	23	9.28	7	7.84	-	-
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, hand	12	8.29	-	-	-	-	-	-	-	-	-	-	-	-	10	7.39	-	-
Set up and operate	12	8.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operator	7	5.59	40	6.13	93	5.80	-	-	11	4.35	-	-	50	6.54	26	7.43	27	7.31
Set up and operate	-	-	39	6.18	65	6.08	-	-	11	4.35	-	-	34	6.77	17	7.36	10	6.46
Feed only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	7.56	17	7.81
Variety saw operator	47	4.96	-	-	-	-	-	-	-	-	15	5.65	95	7.67	18	6.22	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate no data or data do not meet publication criteria.

Table 12. Occupational averages by labor-management contract coverage

(Number and average straight-time hourly earnings¹ of workers in millwork manufacturing establishments by labor-management contract coverage, United States and selected regions, June 1979)

Occupation	United States				New England		Middle Atlantic				Border States				Southeast			
	Establishments with--																	
	Majority covered		None or minority covered				Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembler, wood products	2,540	\$5.88	4,765	\$5.51	266	\$4.02	313	\$5.36	248	\$4.64	-	-	198	\$3.95	168	\$3.85	509	\$4.10
Boring-machine operator	148	6.29	192	3.67	-	-	6	4.36	-	-	-	-	-	-	-	-	15	4.26
Cut-off saw operator	823	6.17	926	5.00	28	3.85	22	6.09	21	4.86	39	\$4.08	20	4.10	38	4.26	102	3.92
Gluer, rough stock	278	5.78	325	4.48	-	-	17	4.98	-	-	-	-	-	-	-	-	57	3.38
Janitor	207	4.84	241	4.61	15	3.26	19	4.34	-	-	12	4.76	11	3.39	-	-	40	4.03
Lathe operator, automatic	74	6.79	61	4.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	55	6.92	41	4.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintainer, general utility	333	6.44	330	5.75	7	5.09	20	5.62	-	-	14	5.16	24	4.65	11	5.50	25	4.73
Millwright	91	7.05	84	6.90	-	-	-	-	-	-	-	-	-	-	-	-	9	6.08
Molding-machine operator	549	6.55	824	5.33	24	4.92	23	4.73	23	5.52 ¹	-	-	37	4.60	16	3.91	87	4.50
Set up and operate	374	7.07	436	5.67	22	5.02	14	5.31	11	6.65	-	-	18	5.38	-	-	50	4.86
Feed only	175	5.42	388	4.95	-	-	-	-	-	-	-	-	-	-	15	3.80	37	4.02
Mortising machine operator	103	6.39	107	4.59	-	-	17	5.16	-	-	-	-	-	-	-	-	17	4.01
Off-bearer, machine	1,404	5.62	1,186	4.40	10	3.45	-	-	30	3.76	-	-	35	3.34	61	3.92	95	3.43
Planer operator	179	6.24	96	4.79	-	-	-	-	-	-	-	-	-	-	-	-	9	3.34
Set up and operate	135	6.27	68	4.98	-	-	-	-	-	-	-	-	-	-	-	-	6	3.41
Feed only	44	6.14	28	4.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Power-truck operator	678	5.77	667	5.46	-	-	55	4.95	14	5.15	12	4.94	39	4.01	41	4.16	63	4.12
Forklift operator	648	5.79	610	5.33	-	-	55	4.95	14	5.15	12	4.94	35	4.06	31	4.23	54	4.22
Other than forklift	30	5.44	57	6.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rip-saw operator	390	6.34	384	4.94	-	-	11	6.48	-	-	-	-	20	4.05	13	4.13	53	3.56
Router operator	126	6.55	155	5.08	-	-	11	5.41	-	-	-	-	-	-	-	-	40	4.03
Sander, hand	43	4.37	198	3.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sander, machine	173	6.04	174	4.39	-	-	19	5.60	-	-	-	-	-	-	-	-	22	3.40
Belt	118	5.98	129	4.34	-	-	17	5.51	-	-	-	-	-	-	-	-	20	3.45
Other than belt	55	6.15	45	4.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, automatic	103	7.09	100	4.90	-	-	18	6.84	-	-	-	-	-	-	-	-	-	-
Set up and operate	71	7.76	65	5.29	-	-	14	7.81	-	-	-	-	-	-	-	-	-	-
Feed only	32	5.62	35	4.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, hand	55	8.04	32	5.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	51	8.06	24	6.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tenoner operator	229	5.89	200	5.35	7	4.49	7	5.01	-	-	-	-	-	-	-	-	30	4.49
Set up and operate	183	5.74	139	5.56	7	4.49	6	5.20	-	-	-	-	-	-	-	-	23	4.53
Feed only	46	6.51	61	4.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Variety saw operator	239	6.66	269	4.52	-	-	13	9.28	-	-	-	-	-	-	-	-	70	4.71

See footnotes at end of table.

Table 12. Occupational averages by labor-management contract coverage—Continued

(Number and average straight-time hourly earnings¹ of workers in millwork manufacturing establishments by labor-management contract coverage, United States and selected regions, June 1979)

Occupation	Southwest				Great Lakes				Middle West				Mountain				Pacific			
	Establishments with--																			
	Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered		Majority covered		None or minority covered	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Assembler, wood products	116	\$3.35	639	\$3.87	1,169	\$5.64	-	-	-	-	455	\$5.07	56	\$6.52	315	\$5.28	572	\$7.98	85	\$4.45
Boring-machine operator	-	-	-	-	63	5.97	11	\$3.97	-	-	23	4.23	-	-	-	-	51	8.21	-	-
Cut-off saw operator	38	3.58	206	3.65	228	5.51	72	5.18	-	-	90	5.16	-	-	118	5.62	425	7.09	269	6.25
Gluer, rough stock	12	3.78	115	3.62	123	4.97	35	6.10	-	-	-	-	14	6.51	24	6.52	97	7.35	24	5.57
Janitor	11	3.63	40	3.58	74	4.57	40	5.55	7	\$4.25	15	4.39	22	4.01	45	5.72	57	6.11	33	5.00
Lathe operator, automatic	-	-	-	-	24	5.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Set up and operate	-	-	-	-	17	5.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maintainer, general utility	14	4.69	61	5.27	130	5.61	68	5.26	-	-	51	5.90	-	-	33	6.36	125	7.78	56	7.36
Millwright	-	-	-	-	57	6.30	18	7.17	-	-	-	-	-	-	-	-	29	8.31	12	8.24
Molding-machine operator	26	3.94	210	4.67	179	6.00	63	4.99	14	5.37	54	5.76	-	-	118	5.97	264	7.49	208	6.14
Set up and operate	17	4.17	112	5.30	137	6.31	35	4.98	14	5.37	54	5.76	-	-	42	6.88	178	8.10	92	6.32
Feed only	-	-	98	3.95	42	4.99	-	-	-	-	-	-	-	-	76	5.46	86	6.24	116	6.00
Mortising machine operator	8	3.59	29	3.92	30	5.96	-	-	-	-	-	-	-	-	11	5.34	40	7.90	31	5.16
Off-bearer, machine	-	-	373	3.27	450	4.98	110	5.43	-	-	41	4.84	-	-	112	5.05	718	6.47	380	5.38
Planer operator	-	-	37	4.08	71	5.40	-	-	-	-	-	-	-	-	15	6.76	82	6.94	11	6.66
Set up and operate	-	-	22	4.68	51	5.30	-	-	-	-	-	-	-	-	10	6.58	61	6.97	7	7.13
Feed only	-	-	-	-	20	5.66	-	-	-	-	-	-	-	-	-	-	21	6.83	-	-
Power-truck operator	23	3.58	128	3.96	277	5.24	-	-	18	5.14	76	5.28	-	-	105	6.05	237	7.04	140	6.50
Forklift operator	23	3.58	124	3.93	267	5.23	67	6.55	18	5.14	76	5.28	-	-	96	5.78	227	7.05	140	6.50
Other than forklift	-	-	-	-	10	5.64	-	-	-	-	-	-	-	-	-	-	10	6.73	-	-
Rip-saw operator	23	3.86	121	4.59	146	5.52	28	5.49	-	-	19	4.96	-	-	30	6.14	183	7.51	71	6.55
Router operator	-	-	19	4.48	42	6.12	20	5.28	-	-	18	5.11	-	-	-	-	53	7.65	18	4.74
Sander, hand	-	-	30	3.65	23	4.38	-	-	-	-	16	4.31	-	-	60	3.67	-	-	29	4.52
Sander, machine	-	-	45	4.27	64	5.45	22	4.09	-	-	40	4.60	-	-	-	-	67	7.12	27	5.17
Belt	-	-	34	4.42	50	5.53	-	-	-	-	40	4.60	-	-	-	-	35	7.22	-	-
Other than belt	-	-	-	-	14	5.17	-	-	-	-	-	-	-	-	-	-	32	7.02	22	5.25
Shaper operator, automatic	-	-	50	5.07	25	5.30	-	-	-	-	-	-	-	-	-	-	51	8.22	-	-
Set up and operate	-	-	38	5.43	19	5.76	-	-	-	-	-	-	-	-	-	-	31	9.17	-	-
Feed only	-	-	12	3.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shaper operator, hand	-	-	-	-	13	8.14	-	-	-	-	-	-	-	-	-	-	29	8.24	-	-
Set up and operate	-	-	-	-	13	8.14	-	-	-	-	-	-	-	-	-	-	25	8.31	-	-
Tenoner operator	21	3.76	37	4.13	96	5.68	44	6.32	-	-	28	5.09	-	-	19	5.52	77	7.07	26	6.64
Set up and operate	21	3.76	27	4.23	88	5.74	21	7.71	-	-	24	5.36	-	-	14	5.94	43	6.99	18	6.62
Feed only	-	-	10	3.84	-	-	-	-	-	-	-	-	-	-	-	-	34	7.18	8	6.69
Variety saw operator	-	-	53	4.48	96	5.61	-	-	-	-	24	4.76	-	-	15	5.65	82	8.46	36	4.98

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate no data or data do not meet publication criteria.

Table 13. Method of wage payment(Percent of production workers in millwork manufacturing establishments by method of wage payment,¹ United States and selected regions and States, June 1979)

Method	United States	Region									
		New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific	
All workers	100	100	100	100	100	100	100	100	100	100	
Time-rated workers	92	99	98	100	92	97	75	97	100	100	
Formal plans	73	33	64	69	39	56	72	89	77	96	
Single rate	35	5	10	17	17	2	34	6	37	79	
Range of rates	38	28	54	52	22	54	38	83	39	16	
Individual rates	19	67	34	31	53	41	2	9	23	4	
Incentive workers	8	1	2	-	8	3	25	3	-	-	
Individual piecework	2	1	2	-	1	1	6	(²)	-	-	
Group piecework	2	-	-	-	2	2	6	-	-	-	
Individual bonus	4	-	(²)	-	2	-	13	3	-	-	
Group bonus	(²)	-	-	-	3	-	(²)	-	-	-	
		State									
		California	Florida	Illinois	New York	Ohio	Oregon	Pennsylvania	Texas	Washington	Wisconsin
All workers	100	100	100	100	100	100	100	100	100	100	
Time-rated workers	100	98	100	99	91	100	94	97	100	84	
Formal plans	93	24	97	77	79	98	32	56	98	84	
Single rate	81	-	43	19	64	71	10	2	90	43	
Range of rates	13	24	53	58	15	28	22	54	8	41	
Individual rates	7	74	3	22	12	2	62	41	2	-	
Incentive workers	-	2	-	1	9	-	6	3	-	16	
Individual piecework	-	1	-	-	5	-	6	1	-	15	
Group piecework	-	-	-	-	-	-	-	2	-	1	
Individual bonus	-	1	-	1	3	-	-	-	-	-	
Group bonus	-	-	-	-	1	-	-	-	-	-	

¹ For definition of method of wage payment, see appendix A.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 14. Minimum entrance rates: Machine off-bearers

(Number of establishments studied by formally established minimum entrance (hiring) rates¹ for full-time machine off-bearers, millwork manufacturing establishments, United States and selected regions, June 1979)

Minimum rate	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Establishments studied	334	17	31	22	42	40	60	16	26	80
Establishments having machine off-bearers ..	176	4	11	8	20	27	37	9	12	48
Establishments having a specified minimum	153	4	9	8	12	20	37	7	12	44
\$2.90 and under \$3.00	18	1	2	1	3	7	1	2	-	1
\$3.00 and under \$3.10	11	1	1	1	1	4	1	1	-	1
\$3.10 and under \$3.20	6	-	1	2	1	2	-	-	-	-
\$3.20 and under \$3.30	6	-	-	1	1	1	2	1	-	-
\$3.30 and under \$3.40	2	-	-	-	-	1	1	-	-	-
\$3.40 and under \$3.50	6	1	2	-	1	1	-	-	1	-
\$3.50 and under \$3.60	13	1	-	1	-	2	1	2	3	3
\$3.60 and under \$3.70	3	-	-	-	1	-	2	-	-	-
\$3.70 and under \$3.80	5	-	-	-	1	1	-	-	2	1
\$3.80 and under \$3.90	3	-	-	1	-	-	1	-	1	-
\$3.90 and under \$4.00	7	-	-	1	2	-	2	-	-	2
\$4.00 and under \$4.10	8	-	-	-	-	1	4	-	1	2
\$4.10 and under \$4.20	2	-	1	-	-	-	-	-	-	1
\$4.20 and under \$4.30	6	-	2	-	-	-	3	-	-	1
\$4.30 and under \$4.40	3	-	-	-	-	-	2	-	-	1
\$4.40 and under \$4.50	1	-	-	-	-	-	1	-	-	-
\$4.50 and under \$4.60	4	-	-	-	1	-	1	-	-	2
\$4.60 and under \$4.70	-	-	-	-	-	-	-	-	-	-
\$4.70 and under \$4.80	2	-	-	-	-	-	2	-	-	-
\$4.80 and under \$4.90	6	-	-	-	-	-	1	1	1	3
\$4.90 and under \$5.00	4	-	-	-	-	-	2	-	-	2
\$5.00 and under \$5.10	2	-	-	-	-	-	2	-	-	-
\$5.10 and under \$5.20	4	-	-	-	-	-	2	-	-	2
\$5.20 and under \$5.30	4	-	-	-	-	-	1	-	1	2
\$5.30 and under \$5.40	1	-	-	-	-	-	1	-	-	-
\$5.40 and under \$5.50	1	-	-	-	-	-	-	-	-	1
\$5.50 and under \$5.60	2	-	-	-	-	-	-	-	-	2
\$5.60 and under \$5.70	2	-	-	-	-	-	-	-	-	2
\$5.70 and under \$5.80	1	-	-	-	-	-	-	-	-	1
\$5.80 and under \$5.90	-	-	-	-	-	-	-	-	-	-
\$5.90 and under \$6.00	2	-	-	-	-	-	1	-	-	1
\$6.00 and over	18	-	-	-	-	-	3	-	2	² 13

¹ Minimum entrance rates refer to the lowest formal hiring rates established for machine off-bearers.

\$6.40, 2 at \$6.40 to \$6.60, 1 at \$6.60 to \$6.80, 2 at \$7 to \$7.20, 4 at \$7.60 to \$7.80, and 1 at \$8 and over.

² Establishments were distributed as follows: 1 at \$6 to \$6.20, 2 at \$6.20 to

Table 15. Minimum entrance rates for hand sanders

(Number of establishments studied by form of organization and established minimum entrance (hiring) rates ¹ for full-time hand sanders, millwork manufacturing establishments, United States and selected regions, June 1979)

Minimum rate	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Establishments studied	334	17	31	22	42	40	60	16	26	80
Establishments having hand sanders	72	-	7	4	5	5	16	6	7	22
Establishments having a specified minimum	55	-	4	3	4	3	15	5	6	15
Under \$2.90	-	-	-	-	-	-	-	-	-	-
\$2.90 and under \$3.00	30	-	3	3	3	3	5	4	5	4
\$3.00 and under \$3.10	21	-	2	2	2	1	4	2	5	3
\$3.10 and under \$3.20	-	-	-	-	-	-	-	-	-	-
\$3.20 and under \$3.30	4	-	-	-	1	-	2	1	-	-
\$3.30 and under \$3.40	-	-	-	-	-	-	-	-	-	-
\$3.40 and under \$3.50	2	-	1	-	-	-	-	-	1	-
\$3.50 and under \$3.60	5	-	-	-	-	-	-	1	2	2
\$3.60 and under \$3.70	-	-	-	-	-	-	-	-	-	-
\$3.70 and under \$3.80	4	-	1	-	1	-	-	-	1	1
\$3.80 and under \$3.90	1	-	-	-	-	-	1	-	-	-
\$3.90 and under \$4.00	14	-	-	1	1	-	5	1	1	5
\$4.00 and under \$4.10	12	-	-	-	1	-	4	1	1	5
\$4.10 and under \$4.20	1	-	-	-	-	-	-	-	-	1
\$4.20 and under \$4.30	-	-	-	-	-	-	-	-	-	-
\$4.30 and under \$4.40	1	-	-	-	-	-	-	-	-	1
\$4.40 and under \$4.50	1	-	-	-	-	-	1	-	-	-
\$4.50 and under \$4.60	2	-	-	-	1	-	1	-	-	-
\$4.60 and under \$4.70	-	-	-	-	-	-	-	-	-	-
\$4.70 and under \$4.80	-	-	-	-	-	-	-	-	-	-
\$4.80 and under \$4.90	2	-	-	-	-	-	-	1	-	1
\$4.90 and under \$5.00	11	-	1	-	-	-	5	-	-	5
\$5.00 and under \$5.10	10	-	1	-	-	-	5	-	-	4
\$5.10 and under \$5.20	1	-	-	-	-	-	-	-	-	1
\$5.20 and under \$5.30	2	-	-	-	-	-	1	-	-	1
\$5.30 and under \$5.40	1	-	-	-	-	-	1	-	-	-
\$5.40 and under \$5.50	1	-	-	-	-	-	-	-	-	1
\$5.50 and under \$5.60	1	-	-	-	-	-	-	-	-	1
\$5.60 and under \$5.70	-	-	-	-	-	-	-	-	-	-
\$5.70 and under \$5.80	1	-	-	-	-	-	1	-	-	-
\$5.80 and under \$5.90	-	-	-	-	-	-	-	-	-	-
\$5.90 and under \$6.00	2	-	-	-	-	-	2	-	-	-
\$6.00 and over	3	-	-	-	-	-	1	-	-	2

¹ Minimum entrance rates refer to the lowest formal hiring rates established for hand sanders.

Table 16. Scheduled weekly hours(Percent of production workers in millwork manufacturing establishments by scheduled weekly hours,¹ United States and selected regions, June 1979)

Weekly hours	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100	100
Under 28 hours	(²)	-	1	-	-	-	-	-	-	-
35 hours	(²)	-	-	-	-	-	1	-	-	-
36 hours	(²)	-	-	-	-	-	-	-	-	1
40 hours	92	89	95	89	84	85	93	89	100	98
Over 40 and under 45 hours	1	5	-	9	3	3	(²)	-	-	-
45 hours	5	6	3	2	7	12	5	9	-	-
Over 45 hours	1	-	-	-	6	-	-	2	-	1

¹ Data relate to the predominant schedule for full-time day-shift workers in each establishment.

NOTE: Because of rounding, sums of individual items may not equal 100.

² Less than 0.5 percent.

Table 17. Shift differential provisions

(Percent of production workers in millwork manufacturing establishments with formal provisions for shift differentials,¹ United States and selected regions, June 1979)

Shift differential	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Second shift										
Workers in establishments with second-shift provisions	60.1	30.7	39.4	26.3	21.8	34.6	80.6	77.5	70.8	71.1
With shift differential	53.9	23.4	39.4	26.3	17.6	32.5	74.4	30.2	67.8	71.1
Uniform cents per hour	44.4	8.8	33.3	22.2	17.6	32.5	54.6	30.2	52.5	62.0
5 cents	2.2	-	1.4	-	5.2	4.2	2.0	6.8	-	-
Over 5 and under 10 cents	1.4	-	-	-	5.3	-	2.8	-	-	.6
10 cents	10.4	-	2.3	18.5	-	19.6	12.2	10.4	8.8	9.2
Over 10 and under 15 cents	6.8	-	4.1	-	2.1	-	11.3	-	-	13.4
15 cents	11.0	-	4.4	3.7	5.1	2.3	19.5	13.0	19.4	9.4
16 cents	1.5	-	-	-	-	-	-	-	-	6.3
20 cents	8.5	-	6.0	-	-	2.5	4.3	-	24.3	21.5
25 cents	1.4	-	-	-	-	2.4	2.6	-	-	1.6
30 cents .....	.7	-	10.7	-	-	-	-	-	-	-
35 cents .....	.3	-	4.5	-	-	-	-	-	-	-
Over 35 cents .....	.4	8.8	-	-	-	1.4	-	-	-	-
Uniform percentage	6.3	-	6.0	4.1	-	-	18.4	-	-	2.6
6 percent	5.1	-	-	-	-	-	18.4	-	-	-
7 percent .....	.6	-	-	-	-	-	-	-	-	2.6
10 percent .....	.6	-	6.0	4.1	-	-	-	-	-	-
Other formal paid differential	3.1	14.6	-	-	-	-	1.4	-	15.3	6.5
Third or other late shift										
Workers in establishments with third-shift provisions	36.1	17.6	28.1	18.5	11.0	11.6	47.6	53.3	46.4	44.6
With shift differential	32.3	17.6	28.1	18.5	11.0	11.6	47.6	6.0	46.4	43.3
Uniform cents per hour	21.8	-	22.0	18.5	11.0	11.6	27.8	6.0	36.2	28.1
10 cents	2.9	-	1.4	-	3.6	5.5	6.0	-	-	.6
Over 10 and under 15 cents	2.1	-	-	-	5.3	-	5.3	-	-	.6
15 cents	3.1	-	-	18.5	-	-	4.6	-	15.5	-
18 cents	2.1	-	1.6	-	2.1	-	-	-	-	7.4
20 cents	4.8	-	3.9	-	-	2.4	6.8	6.0	5.7	6.6
Over 20 and under 25 cents .....	.6	-	-	-	-	-	-	-	-	2.3
25 cents	1.1	-	-	-	-	-	2.6	-	-	1.6
Over 25 and under 30 cents	3.0	-	-	-	-	-	-	-	15.0	9.0
30 cents .....	.7	-	10.7	-	-	-	-	-	-	-
35 cents .....	.3	-	-	-	-	2.3	-	-	-	-
45 cents .....	.2	-	-	-	-	1.4	-	-	-	-
50 cents	1.0	-	4.5	-	-	-	2.6	-	-	-
Uniform percentage	6.1	-	6.0	-	-	-	18.4	-	-	2.6
9 percent	5.1	-	-	-	-	-	18.4	-	-	-
10 percent .....	.4	-	6.0	-	-	-	-	-	-	-
Over 10 and under 15 percent .....	.6	-	-	-	-	-	-	-	-	2.6
Other formal paid differential	4.4	17.6	-	-	-	-	1.4	-	10.2	12.6

¹ Refers to policies of establishments currently operating late shifts or having provisions covering late shifts.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 18. Paid holidays

(Percent of production workers in millwork manufacturing establishments with formal provisions for paid holidays, United States and selected regions, June 1979)

Number of paid holidays	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	99	100	100	100	93	100	100	100	100	98
3 days	(¹)	-	-	-	-	-	-	-	7	-
4 days	(¹)	-	-	-	5	-	-	-	-	-
5 days	6	-	4	22	21	18	-	6	3	-
5 days plus 1 or 2 half days	(¹)	-	-	-	-	2	-	-	-	-
6 days	14	5	10	10	38	34	4	10	20	10
6 days plus 1 or 2 half days	1	-	1	2	-	8	-	-	-	-
7 days	14	9	7	5	10	23	22	18	10	3
7 days plus 1 or 2 half days	2	-	-	9	-	-	4	3	7	-
8 days	9	3	5	10	6	5	9	5	16	11
8 days plus 1 or 2 half days	1	-	-	-	-	-	3	-	-	-
9 days	21	27	36	21	12	8	31	5	9	24
9 days plus 1 or 2 half days	2	-	1	2	-	-	6	-	-	1
10 days	14	42	13	18	-	3	18	6	18	18
10 days plus 1 or 2 half days	(¹)	-	-	-	-	-	1	-	-	-
11 days	12	5	17	-	-	-	-	47	9	28
12 days	1	9	5	-	-	-	-	-	-	3
13 days	(¹)	-	-	-	-	-	-	-	-	1
15 days	(¹)	-	1	-	-	-	(¹)	-	-	-

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 19. Paid vacations

(Percent of production workers in millwork manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, June 1979)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100	100
Method of payment										
Workers in establishments providing paid vacations	99	100	100	100	93	96	100	100	100	100
Length-of-time payment	85	100	92	100	91	91	59	100	96	98
Percentage payment	13	-	4	-	2	5	41	-	4	2
Flat sum	(¹)	-	4	-	-	-	-	-	-	-
Other	1	-	-	-	7	4	-	-	-	-
Amount of vacation pay²										
After 1 year of service:										
1 week	80	87	89	96	69	81	64	98	89	88
Over 1 and under 2 weeks	5	-	5	-	1	2	13	-	-	1
2 weeks	8	13	2	4	20	13	4	-	7	9
Over 2 and under 3 weeks	(¹)	-	4	-	-	-	-	-	-	-
Over 3 and under 4 weeks	(¹)	-	-	-	-	-	-	-	4	-
Over 4 and under 5 weeks	5	-	-	-	-	-	18	-	-	1
After 2 years of service:										
1 week	56	69	42	57	56	51	50	28	72	72
Over 1 and under 2 weeks	7	-	8	28	4	5	13	4	-	2
2 weeks	28	31	45	15	30	40	12	68	25	26
Over 2 and under 3 weeks	2	-	4	-	-	-	6	-	-	-
Over 3 and under 4 weeks	(¹)	-	-	-	-	-	-	-	4	-
Over 4 and under 5 weeks	5	-	-	-	-	-	18	-	-	1
After 3 years of service:										
1 week	15	34	4	29	30	28	9	11	25	8
Over 1 and under 2 weeks	4	-	6	28	4	7	4	4	-	-
2 weeks	67	66	85	41	57	55	52	86	70	89
Over 2 and under 3 weeks	6	-	6	2	-	6	16	-	1	1
3 weeks	(¹)	-	-	-	-	-	-	-	-	1
Over 3 and under 4 weeks	(¹)	-	-	-	-	-	-	-	4	-
Over 4 and under 5 weeks	5	-	-	-	-	-	18	-	-	1
After 5 years of service:										
1 week	7	7	-	19	22	20	3	3	-	2
Over 1 and under 2 weeks	2	-	1	16	7	-	-	4	-	-
2 weeks	56	77	72	63	60	65	49	38	65	55
Over 2 and under 3 weeks	13	-	19	2	-	8	22	47	1	3
3 weeks	15	16	7	-	4	4	7	7	30	39
Over 3 and under 4 weeks	(¹)	-	-	-	-	-	1	-	4	-
Over 4 and under 5 weeks	5	-	-	-	-	-	18	-	-	1
After 10 years of service:										
1 week	6	7	-	17	19	15	1	3	-	2
Over 1 and under 2 weeks	1	-	-	-	1	-	2	-	-	-
2 weeks	23	62	28	44	53	41	12	19	28	5
Over 2 and under 3 weeks	1	-	6	2	3	-	1	-	-	-
3 weeks	45	16	59	37	16	34	40	72	31	65
Over 3 and under 4 weeks	9	-	7	-	-	5	25	-	4	2
4 weeks	9	15	-	-	-	-	1	6	27	25
Over 4 and under 5 weeks	5	-	-	-	-	-	18	-	-	1
5 weeks	1	-	-	-	-	-	-	-	9	-

See footnotes at end of table.

Table 19. Paid vacations—Continued

(Percent of production workers in millwork manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions, June 1979)

Vacation policy	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Amount of vacation pay²										
After 12 years of service:										
1 week	6	7	-	17	19	15	1	3	-	2
Over 1 and under 2 weeks	(¹)	-	-	-	1	-	-	-	-	-
2 weeks	20	62	28	44	53	41	5	12	28	3
Over 2 and under 3 weeks	1	-	6	2	-	-	3	-	-	-
3 weeks	43	16	55	37	19	34	45	32	31	63
Over 3 and under 4 weeks	12	-	11	-	-	2	24	47	4	2
4 weeks	10	15	-	-	-	3	2	6	27	28
Over 4 and under 5 weeks	6	-	-	-	-	-	20	-	-	1
5 weeks	1	-	-	-	-	-	-	-	9	-
After 15 years of service:										
1 week	6	7	-	17	19	15	1	3	-	2
Over 1 and under 2 weeks	(¹)	-	-	-	1	-	-	-	-	-
2 weeks	17	32	28	39	42	41	3	9	28	3
Over 2 and under 3 weeks	1	-	4	8	-	-	2	-	-	-
3 weeks	40	38	51	37	27	26	38	35	28	56
Over 3 and under 4 weeks	11	-	10	-	-	2	20	47	4	2
4 weeks	9	22	7	-	4	11	8	6	16	11
Over 4 and under 5 weeks	8	-	-	-	-	-	28	-	-	1
5 weeks	7	-	-	-	-	-	-	-	15	25
6 weeks	1	-	-	-	-	-	-	-	9	-
After 20 years of service:										
1 week	6	7	-	17	19	15	1	3	-	2
Over 1 and under 2 weeks	(¹)	-	-	-	1	-	-	-	-	-
2 weeks	17	32	27	39	42	41	3	9	28	3
Over 2 and under 3 weeks	1	-	4	8	-	-	2	-	-	-
3 weeks	28	30	33	18	25	19	21	33	16	44
Over 3 and under 4 weeks	1	-	2	-	-	2	(¹)	-	4	1
4 weeks	24	30	28	19	6	18	28	49	27	19
Over 4 and under 5 weeks	4	-	5	-	-	-	11	-	-	2
5 weeks	16	-	-	-	-	-	28	6	15	28
Over 5 and under 6 weeks	2	-	-	-	-	-	6	-	-	-
6 weeks	1	-	-	-	-	-	-	-	9	-
After 25 years of service: ³										
1 week	6	7	-	17	19	15	1	3	-	2
Over 1 and under 2 weeks	(¹)	-	-	-	1	-	-	-	-	-
2 weeks	17	32	27	39	42	41	3	9	28	3
Over 2 and under 3 weeks	1	-	4	8	-	-	-	-	-	-
3 weeks	27	30	33	18	25	19	20	28	11	44
Over 3 and under 4 weeks	1	-	-	-	-	2	(¹)	-	4	1
4 weeks	19	30	29	19	6	18	26	7	23	17
Over 4 and under 5 weeks	6	-	5	-	-	-	7	47	-	2
5 weeks	6	-	2	-	-	-	11	6	9	9
Over 5 and under 6 weeks	6	-	-	-	-	-	23	-	-	-
6 weeks	8	-	-	-	-	-	3	-	24	22
Over 6 and under 7 weeks	1	-	-	-	-	-	5	-	-	-

¹ Less than 0.5 percent.

² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred

between 5 and 10 years.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 20. Health, insurance, and retirement plans

(Percent of production workers in millwork manufacturing establishments with specified health, insurance, and retirement plans,¹ United States and selected regions, June 1979)

Type of plan	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
All workers	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:										
Life insurance	91	87	90	85	89	86	96	97	91	89
Noncontributory plans	72	53	84	69	48	46	72	90	76	85
Accidental death and dismemberment insurance	67	68	72	83	67	42	54	91	73	83
Noncontributory plans	55	42	67	67	31	30	39	86	67	80
Sickness and accident insurance or sick leave or both ²	63	59	46	86	41	38	91	20	62	67
Sickness and accident insurance	47	41	40	71	25	24	71	12	57	45
Noncontributory plans	34	23	37	53	16	16	43	10	46	39
Sick leave (full pay, no waiting period)	19	24	10	19	16	14	23	9	1	27
Sick leave (partial pay or waiting period)	1	-	-	-	-	-	(³)	-	3	4
Long-term disability insurance	6	-	1	13	3	7	8	-	-	10
Noncontributory plans	4	-	1	-	3	7	5	-	-	6
Hospitalization insurance	97	93	98	96	95	95	99	99	99	98
Noncontributory plans	73	51	89	63	49	47	73	91	65	94
Surgical insurance	97	93	98	96	92	95	99	99	99	98
Noncontributory plans	73	51	89	63	47	47	73	91	65	94
Medical insurance	96	93	98	96	92	95	96	99	99	98
Noncontributory plans	72	51	89	63	47	47	69	91	65	94
Major medical insurance	94	93	84	86	86	90	95	99	99	99
Noncontributory plans	70	51	75	57	41	44	69	91	65	94
Retirement plans ⁴	67	50	71	59	35	45	78	83	64	77
Pensions	66	50	71	59	35	45	75	79	64	77
Noncontributory plans	59	35	58	35	32	30	70	76	64	72
Severance pay	2	-	2	-	-	-	3	4	-	3

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Unduplicated total of workers receiving sickness and accident insurance

and sick leave shown separately.

³ Less than 0.5 percent.

⁴ Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 21. Other selected benefits(Percent of production workers in millwork manufacturing establishments with formal provisions for specified benefits,¹ United States and selected regions, June 1979)

Item	United States	New England	Middle Atlantic	Border States	Southeast	Southwest	Great Lakes	Middle West	Mountain	Pacific
Workers in establishments with provisions for:										
Funeral leave	62	54	80	64	43	48	86	83	38	46
Jury duty leave	52	36	53	53	43	62	54	97	27	43
Technological severance pay	6	6	-	5	9	6	7	6	2	5
Cost-of-living adjustments	19	31	2	-	4	7	19	55	6	28
Based on BLS consumer price index	14	20	2	-	1	7	16	55	-	18
Other basis	4	12	-	-	3	-	3	-	6	11

¹ For definition of items, see appendix A.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in manufacturing millwork (SIC 2431 as defined in the 1972 edition of the Standard Industrial Classification Manual prepared by the U.S. Office of Management and Budget). Separate auxiliary units such as central offices were excluded.

Establishments studied were selected from those employing 8 workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Products.

Classification of establishments by product was based on the principal type of millwork manufactured. For example, if 60 percent of the total value of an establishment's production was doors, and 40 percent was windows, all workers in that establishment were considered as producing doors.

Method of study

Data were obtained by personal visits of the Bureau's field representatives to a probability-based sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment is defined for this study as a single physical location where manufacturing operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Production workers

The terms "production workers" and "production and related workers," used interchangeably in this bulletin, include working supervisors and all nonsupervisory workers engaged in nonoffice activities. Administrative, executive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded.

Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. Non-production bonus payments, such as Christmas or year-end bonuses, were excluded.

Average (mean) hourly rates or earnings for each occupation or category of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal (or standard) hours to which the salary corresponds.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin, refers to the Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through February 1974. Except in New England, a Standard Metropolitan Statistical Area is defined as a county or group of contiguous counties which contains at least one city of 50,000 inhabitants or more. Counties contiguous to the one containing such a city are included in a Standard Metropolitan Statistical Area if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining Standard Metropolitan Statistical Areas.

Labor-management agreements

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are excep-

tions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

Minimum rates

Minimum entrance rates are the lowest formal rates established for inexperienced time-rated workers employed as hand sanders and machine off-bearers. Excluded are incentive-paid workers and hourly rated learners who eventually will be on an incentive basis.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

Shift provisions and practices

Shift provisions relate to the policies of establishments either currently operating late shifts or having formal provisions covering late-shift work. Practices relate to workers employed on late shifts at the time of the survey.

Establishment practices and supplementary wage provisions

Supplementary benefits in an establishment were considered applicable to all production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full and half-day holidays provided annually.

Paid vacations. The summary of vacation plans is limited formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by social security, workers' compensation, and

¹The temporary disability laws in California and Rhode Island do not require employer contributions.

private pension benefits payable to the disabled employee.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Provisions for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Technological severance pay. Data relate to formal plans providing for payments to employees permanently separated from the company because of a technological change or plant closing.

Cost-of-living pay adjustments. Cost-of-living pay adjustments relate to formal plans whereby wage rates are adjusted periodically, in keeping with changes in the Consumer Price Index or on some other basis.

Table A-1. Estimated number of establishments and employees within scope of survey and number studied, millwork manufacturing, June 1979

Region ¹ and State	Number of establishments ²		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied
			Total ³	Production workers	
United States	1051	334	57,017	43,914	35,372
New England	41	17	1,277	905	863
Middle Atlantic ⁴	92	31	3,631	2,735	2,025
New York	39	15	1,422	1,066	1,052
Pennsylvania	25	12	859	667	611
Border States	55	22	2,757	2,042	1,716
Southeast ⁴	159	42	5,594	4,076	2,298
Florida	43	17	1,509	1,143	927
Southwest ⁴	138	40	7,185	5,593	4,235
Texas	91	31	5,807	4,565	3,801
Great Lakes ⁴	180	60	16,093	12,228	11,439
Illinois	35	12	1,676	1,057	971
Ohio	40	14	2,650	1,950	1,500
Wisconsin	39	19	5,295	4,300	4,345
Middle West	55	16	4,173	3,240	3,107
Mountain	58	26	3,087	2,602	2,269
Pacific	273	80	13,220	10,493	7,420
California	176	42	6,955	5,569	3,083
Oregon	49	19	4,006	3,150	2,795
Washington	48	19	2,259	1,774	1,542

¹ The regions used in this study include *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, New Mexico, Oklahoma, and Texas; *Great Lakes*—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; *Middle West*—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota;

Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, Wyoming; *Pacific*—California, Nevada, Oregon, and Washington. Alaska and Hawaii were not included in the study.

² Includes only those establishments with 8 workers or more at the time of reference of the universe data.

³ Includes executive, professional, office, and other workers in addition to the production worker category shown separately.

⁴ Includes data for States in addition to those shown separately.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers.

Assembler, wood products

(Door assembler, sash assembler, knockup man)

Assembles and fastens together wooden parts or assemblies to form sections or complete millwork articles. Work involves the following duties: Glues and drives tenons of precut wood parts into mortises of other parts to assemble wood products, such as window sashes, door frames, or boxes; brushes glue on tenons or into mortises; places wood parts on work table according to specified pattern; inserts mullions between stiles and rails for multipane windows and fastens them with glue. May insert wedges into mortises to fasten parts together. May also operate clamp machine to squeeze tenons into mortises.

Boring-machine operator

Operates a single or multiple spindle boring machine to bore holes in wooden parts. Work also may involve examining blueprints, drawings, or samples and written specifications to ascertain size, type, and setting of boring tools, stops, jigs, and guides to be used; and adjusting spindle locations and stops to regulate spacing and depth of bore.

Cut-off saw operator

(Cut-off-saw operator, treadle operated; swinging-cut-off-saw operator)

Operates a swinging or treadle-operated cutoff saw to cut wooden stock to desired lengths; grades and cuts stock to best advantage, eliminating knots and other defects.

Gluer, rough stock

(Clamp-carrier operator; glue-clamp-machine operator; glue-press operator; glue-rack operator; glue-wheel operator; glueman; revolving-press operator; rotary-clamp operator; squeezer operator)

Applies glue to edges or surfaces of wooden pieces to be joined, assembles and clamps the glued boards into a press until the glue has set or hardened. May also prepare glue.

Janitor

(Cleaner, porter; sweeper; charworker)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office. Duties involve a combination of the following: Sweeping, mopping, or scrubbing, and polishing floors; removing chips, trash and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services, cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

Lathe operator, automatic

(Swing-type-lathe operator; wood turning-lathe operator, etc.)

Operates swing-type (rotary cutting) lathe to cut round wooden articles such as posts or dowels. For wage study purposes, workers are to be classified as follows:

Set up and operate. Selects and installs proper cutting

heads; inserts and clamps stock between turning centers; and moves lever to swing rotating stock against cutters until shaping is completed.

Feed. Feeds stock into machine.

Maintainer, general utility

Keeps in repair the machines, mechanical equipment and/or structure of an establishment (usually a small plant where specialization in maintenance work is impractical). Duties involve the performance of operations and the use of tools and equipment of several trades, rather than specialization in one trade or one type of maintenance work only. Work involves a *combination of the following*: Planning and laying out of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical and/or mechanical equipment; installing, aligning and balancing new equipment; repairing buildings, floors or stairs as well as making and repairing bins, cribs, and partitions.

Millwright

Installs new wood working machines or heavy equipment, such as power lineshafting and belting, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves *most of the following*: Planning and laying out work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; aligning and balancing equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

Molding-machine operator

(Molder operator; molding maker, machine; wood-molding-machine operator)

Operates a machine that planes wooden boards or strips on all sides and shapes item to required cross section. For wage survey purposes, workers are to be classified as follows:

Set up and operate

Feed only

Mortising-machine operator

(Chain mortiser operator; chisel-mortiser operator; louver-mortiser operator)

Operates machine to cut mortise slots in wooden parts. Include operators of machines that automatically space and cut mortises in stiles for insertion of slabs to form louvered doors and windows.

Off-bearer, machine

(Catcher; machine tailer; tailer)

Catches or receives wooden parts as they come off the discharge end of a machine; piles products or loads materials on conveyor or truck for transfer elsewhere.

Planer operator

(Facer operator; planer; surface operator; woodplaner operator)

Operates a single or double surface planer to level off irregularities and cut a smooth surface on rough stock, reducing it to specified thickness. Planer operators may be classified on the basis of whether they: *Feed only* by feeding stock into the machine or *set up and operate* by adjusting table for depth of cut and thickness of stock, adjusting pressure bar, inserting, guiding and checking stock, and changing dull blades. Includes matcher and sizer operations. For wage study purposes, planer operators are classified as follows:

Set up and operate

Feed only

Power-truck operator

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of power truck, as follows:

Forklift operator

Power-truck operator (other than forklift)

Rip-saw operator

(Band-rip-saw operator; circular-rip-saw operator)

Operates a rip-sawing machine to cut lumber with the grain to specified widths, feeding each piece into roller, adjusting roller speed according to hardness of wood.

Router operator

(Router; router-machine operator)

Cuts and shapes various designs in wooden stock by machine. Work involves *most of the following*: Clamps and tightens bit in chuck of machine; inserts pin in guide hole of machine table; places groove of jig over guide pin and adjusts table for depth of cut and sets table stops; starts machine and feeds stock.

Sander, hand

Smooths by hand surfaces and edges of boards, or other wooden articles including assembled products before application of finishing materials. Work involves using sand or emory paper, steel wool, etc. May also use portable sanding machine to complete certain phases of work. However, workers who *primarily* use a portable sanding machine to accomplish their duties are excluded.

Sander, machine

Smooths surfaces and edges of boards or other wooden articles, or milled stock with fixed or portable sanding machine. For wage survey purposes, workers are to be classified by type of machine, as follows:

Belt

Other than belt

Shaper operator, automatic

(Sizer operator, automatic)

Operates a machine to form quantities of like, irregularly shaped wooden parts from roughly shaped blanks. For wage survey purposes, workers are to be classified as follows:

Set up and operate. Selects and installs proper cutters on spindles; sets and locks pattern in place sets stops and clamps to hold blank properly in bed of machine; lays blank over pattern and starts machine.

Feed. Feeds stock into machine.

Shaper operator, hand

(Detail-shaper operator; frazer-machine operator; shaping-machine operator; variety-molder operator; wood-shaping operator)

Operates a hand shaping machine to cut designs of irregular shape in the surface of straight, curved, or irregular shaped pieces of wood by feeding stock against rotating blocks, using template or free hand manipulation to produce shape desired. For wage survey purposes, workers are to be classified as follows:

Set up and operate

Feed only

Tenoner operator

(Saw-and-chuck-machine operator; double-tenoner-machine operator; single-end-tenoner operator; ten-on-machine operator)

Operates a machine that cuts tenons on wooden parts for assembling into complete units. For wage survey purposes, workers are to be classified as follows:

Set up and operate

Feed only

Variety saw operator

(Combination saw operator; universal saw operator)

Operates adjustable circular saw to perform such operations as rip sawing, cross cutting, beveling, grooving, and mitering. Selects sawing blade, adjusts table for angle or depth of cut, and feeds stock into saw.

Industry Wage Studies

The most recent reports providing occupational wage data for industries included in the Bureau's program of industry wage surveys are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional sales offices, and from the regional offices of the Bureau of Labor Statistics shown on the inside back cover. Bulletins that are out of stock are available for reference at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1978-79. BLS Bulletin 2064
Candy and Other Confectionery Products, 1975. BLS Bulletin 1939
Cigar Manufacturing, 1972. BLS Bulletin 1796
Cigarette Manufacturing, 1976. BLS Bulletin 1944
Corrugated and Solid Fiber Boxes, 1976. BLS Bulletin 1921
Drug Manufacturing, September 1978. BLS Bulletin 2077
Fabricated Structural Steel, 1974. BLS Bulletin 1935
Fertilizer Manufacturing, 1971. BLS Bulletin 1763
Flour and Other Grain Mill Products, 1977. BLS Bulletin 2026
Fluid Milk Industry, 1973. BLS Bulletin 1871
Footwear, 1975. BLS Bulletin 1946
Hosiery, 1976. BLS Bulletin 1987
Industrial Chemicals, 1976. BLS Bulletin 1978
Iron and Steel Foundries, 1973. BLS Bulletin 1894
Leather Tanning and Finishing, 1973. BLS Bulletin 1835
Machinery Manufacturing, 1978. BLS Bulletin 2022
Meat Products, 1979. BLS Bulletin 2082
Men's Shirts and Separate Trousers, 1978. BLS Bulletin 2035
Men's and Boys' Suits and Coats, April 1979. BLS Bulletin 2073
Millwork, 1979. BLS Bulletin 2083
Miscellaneous Plastics Products, 1974. BLS Bulletin 1914
Motor Vehicles and Parts, 1973-74, BLS Bulletin 1912
Nonferrous Foundries, 1975. BLS Bulletin 1952
Paints and Varnishes, 1976. BLS Bulletin 1973
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719¹
Petroleum Refining, 1976. BLS Bulletin 1948

Pressed or Blown Glass and Glassware, 1975. BLS Bulletin 1923
Pulp, Paper, and Paperboard Mills, 1977. BLS Bulletin 2008
Semiconductors, 1977. BLS Bulletin 2021
Shipbuilding and Repairing, 1976. BLS Bulletin 1968
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694¹
Structural Clay Products, 1975. BLS Bulletin 1942
Synthetic Fibers, 1976. BLS Bulletin 1975
Textile Dyeing and Finishing, 1976. BLS Bulletin 1967
Textiles, 1975. BLS Bulletin 1945
Wages and Demographic Characteristics in Work Clothing Manufacturing, 1972. BLS Bulletin 1858
West Coast Sawmilling, 1969. BLS Bulletin 1704¹
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728¹
Women's and Misses' Dresses, 1977. BLS Bulletin 2007
Wood Household Furniture, Except Upholstered, 1974. BLS Bulletin 1930

Nonmanufacturing

Appliance Repair Shops, 1978. BLS Bulletin 2067
Auto Dealer Repair Shops, 1978. BLS Bulletin 2060
Banking and Life Insurance, 1976. BLS Bulletin 1988
Bituminous Coal Mining, 1976. BLS Bulletin 1999
Communications, 1978. BLS Bulletin 2071
Computer and Data Processing Services, 1978. BLS Bulletin 2028
Contract Cleaning Services, 1977. BLS Bulletin 2009
Contract Construction, 1973. BLS Bulletin 1911
Department Stores, 1977. BLS Bulletin 2006
Educational Institutions: Nonteaching Employees, 1968-69. BLS Bulletin 1671¹
Electric and Gas Utilities, 1978. BLS Bulletin 2040
Hospitals and Nursing Homes, 1978. BLS Bulletin 2069
Hotels and Motels, 1978. BLS Bulletin 2055
Laundry and Cleaning Services, 1968. BLS Bulletin 1645¹
Metal Mining, 1977. BLS Bulletin 2017
Motion Picture Theatres, 1966. BLS Bulletin 1542¹
Oil and Gas Extraction, 1977. BLS Bulletin 2014
Scheduled Airlines, 1975. BLS Bulletin 1951
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712¹

¹Bulletin out of stock

