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Directory of National Unions and Employee Associations, 1979



U.S. Department of Labor
Bureau of Labor Statistics
September 1980

Bulletin 2079

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Directory of National Unions and Employee Associations, 1979



U.S. Department of Labor
Ray Marshall, Secretary

Bureau of Labor Statistics
Janet L. Norwood, Commissioner
September 1980

Bulletin 2079

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Preface

For several decades the Bureau of Labor Statistics has published a biennial directory to provide an easily accessible factbook on the many aspects of union structure and membership. Information in this directory is submitted voluntarily by unions and employee associations in response to a questionnaire. The Bureau appreciates the high degree of cooperation it has received to make this publication possible.

This directory is divided into five sections. Part I reviews the structure of the labor movement in the United States, concentrating particularly on the AFL-CIO. Part II lists national unions and professional and State employee associations as defined by the Bureau of Labor Statistics, giving the names of the major officers and officials as well as the number of members and locals or affiliates of each organization. Other details are presented in several appendixes. Part III provides a brief summary of significant developments in organized labor in 1978 and 1979. Part IV presents information on union and association membership in 1978. The various functions and activities that unions perform are discussed in part V. For the first time the directory includes, in appendix J, historical data on union and association membership by State. Indexes of organizations and officers and officials listed in the directory are pro-

vided at the end of the volume.

Listings in the directory are not intended to confer status or recognition on any organization. The basic requirement for inclusion was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except those meeting requirements for exclusive recognition). Professional or State employee associations were included if they reported that they engaged in collective bargaining or representational activities and claimed membership in more than one State or, if claiming membership in only one State, they represented employees in two or more cities within the State. Every effort was made to include all unions and associations meeting these standards.

The directory was prepared in the Bureau's Division of Industrial Relations, Office of Wages and Industrial Relations, by Eugene Becker, Larry Adams, and Evelyn Traylor under the direction of Harry P. Cohany. Carl Barsky, in the Division of Occupational Wage Structures, provided the necessary computer support services.

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Part I. Structure of the Labor Movement

A total of 196 organizations—162 classified as unions and 34 as professional and State employee associations—are listed in this directory. Of the unions, 102 were AFL-CIO affiliates; 60 were unaffiliated.

The AFL-CIO

The constitution of the American Federation of Labor and Congress of Industrial Organizations, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL but vested more authority over affiliates in the new Federation. The chief members of the Federation continued to be national and international unions, trade and industrial departments, State and local bodies, and directly affiliated local unions (chart 1).

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax¹ has been paid.

Between conventions, the executive officers, assisted by the Executive Council and the General Board, direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the two governing bodies are as follows:

Executive officers. The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

Executive Council. The Executive Council, consisting of 33 vice-presidents and the two executive officers, is the governing body between conventions. It must meet at least three times each year on request of the president. Responsibilities of the council include proposing and evaluating legislation of interest to the labor movement and safeguarding the Federation from corrupt or communist influence. To achieve the latter, the council has the right to investigate any affiliate accused of wrongdoing and, upon completion of the investigation, make recommendations or give directions to the affiliate involved.

Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The council also is given the right to (1) conduct hearings on charges against a council member of malfeasance or maladministration and report to the convention recommending the appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones; and (4) hear appeals in jurisdictional disputes.

General Board. This body consists of all 35 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the executive officers or the Executive Council. It meets upon call of the president. Unlike members of the Executive Council, General Board members vote as representatives of their unions; voting strength is based on per capita payments to the Federation.

Standing committees and staff. The constitution authorizes the president to appoint standing committees to executive, legislative, political, educational, and other activities. These committees operate under the direction of the president and are subject to the authority of the Executive Council and the convention. Twelve standing committees are operating at present; staff departments are established as needed.

Department of Organization and Field Services. This department has the responsibility to help affiliates develop more effective organizing techniques, to provide assistance to State and local bodies, and to keep the regional directors and their staff informed of all major developments and policy decisions of the executive council. The director of the Department of Organization and Field Services is appointed by the president, subject to the approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

Trade and industrial departments. The 1979 AFL-CIO

¹ 19 cents a month.

constitution provides for nine trade and industrial departments and others “. . . as may be established by the Executive Council or the Convention” (art. XI, sec. 1). Nine departments were in existence in 1979. Affiliation with departments is open to “all appropriate affiliated national and international unions and organizing committees.” Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

State and central bodies. Under the AFL-CIO constitution, the Executive Council is authorized to establish central bodies on a city, State, or other regional basis, composed of locals of national unions, organizing committees, and directly affiliated local unions. In 1979 there were 51 State bodies, including one for Puerto Rico, and 744 local central bodies.

Organizing committees. The Executive Council has the authority to issue charters to groups not eligible for membership in national unions and to combine directly affiliated local unions into organizing committees. These committees have the same status as national unions, except that they are under control of the Federation. At present, no organizing committees are in existence.

Directly affiliated local unions. When the Federation was formed, local trade and federal labor unions (AFL) and local industrial unions (CIO) had a combined membership of 181,000. These local unions, having received charters from both federations, became directly affiliated local unions of the AFL-CIO; in June 1979 they claimed approximately 27,000 members. Under the constitution of the merged Federation, the Executive Council of the AFL-CIO is responsible for issuing charters and controlling the affairs of these locals. The council also is under obligation at the request of the locals to combine them into national unions, organizing committees, or national councils where appropriate.

Jurisdictional problems. Former AFL and CIO affiliates joined the Federation as fully autonomous unions and retained the same jurisdictional rights held before the merger. These principles are expressed as follows in article III, section 4, of the constitution: “The integrity of each . . . affiliate of this Federation shall be maintained and preserved.” Concepts of autonomy and jurisdictional rights are further supported in article III, section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because “each affiliated national and international union is entitled to have its autonomy, integrity and jurisdiction protected and preserved.” With respect to craft versus industrial form of organization—the issue primarily responsible for the 1935 split—the constitu-

tion recognizes that “both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization. . .” (art. VIII, sec. 9). The constitution acknowledges the existence of overlapping jurisdictions which might invite conflict within the Federation. Affiliates are urged to eliminate such problems “through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation” (art. III, sec. 10).

Machinery to replace procedures previously provided for under the No-Raiding Agreement (art. III, sec 4) was set up at the 1961 convention and incorporated into a new section of the constitution, article XXI, Settlement of Internal Disputes, effective January 1, 1962 (art. XX in the 1979 constitution). Under this article, affiliates are required to respect both the established collective bargaining and the work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel “composed of persons from within the labor movement” (art. XX, sec 8). Should the mediator be unable to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel “composed of prominent and respected persons. . .” (art. XX, sec 9), for a decision which is effected 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council, which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against noncomplying unions, including loss of the right to invoke the dispute settlement machinery and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and that it can extend “every appropriate assistance and aid” (art. XX, sec. 15) to an aggrieved union.

A panel of impartial umpires and a panel of officers of international unions handle the mediation of internal disputes. All members of the Federation’s Executive Council serve on subcommittees which screen appeals and hear complaints of noncompliance.

According to the Executive Council’s report to the AFL-CIO convention in 1979, a total of 1,960 cases had been filed through June 30, 1979, under the Internal Disputes Plan since its inception in 1962. Fifty-six percent (1,102) of the complaints were settled by mediation; only 27 were pending in mid-1979. Of the 831 to be decided by an impartial umpire, 826 were settled. Factfinding reports were filed in 21 cases; 5 cases were still pending in mid-1979. Only 25 decisions have not been complied with by the union and in these cases sanctions were imposed by the Executive Council. In 11 of these instances, compliance was eventually achieved.

Councils

The Council of AFL-CIO Unions for Professional

Employees, organized in March 1967, was granted department status in December 1977. This left the AFL-CIO without any councils for the first time since its inception in 1955.

Railway Labor Executives' Association

This Association is composed of the president of the Railway Employees' Department (AFL-CIO) and a major official from each of the 20 member labor unions, of which all but one are affiliated with the AFL-CIO. Nine of these unions have virtually all of their membership in the railroad industry; the remaining eleven are established principally in other industries.

The Association is not a federation of unions, but functions as a policymaking body on legislative and other matters of interest to railroad workers.

Other federations

Three organizations are listed which either act as a federation or have some characteristics of a federation, such as the issuance of charters to autonomous labor organizations and the maintenance of a formal affiliation among them. The Assembly of Governmental Employees (AGE), founded in 1952 as the National Conference of Independent Public Employee Organizations, is made up of 48 State, county, and local affiliated organizations. AGE is primarily concerned with establishing and maintaining the merit principle, although its affiliates have considerable autonomy on specific policy issues, including work stoppages. Part II lists the 27 AGE affiliates that engage in collective bargaining or representational activities. The second federation listed is the National Federation of Independent Unions (NFIU). Unions in the NFIU which negotiate agreements covering different employers in more than one State are included among the unaffiliated, or independent, unions discussed below. The third organization, the Telecommunications International Union, is an independent federation of 15 single-firm unions, each having members in only one State.

Unaffiliated or independent unions

A total of 66 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1978. All of the unaffiliated unions (other than those organizing government employees) reported agreements covering different employers in more than one State.² The combined membership of these unions for 1978 was 4.8 million, and included members of long-established and well-known organizations such as the Brotherhood of Locomotive Engineers and the United Mine Workers of America. Approximately four-fifths of the membership in unaffiliated national and international unions in 1978 were in unions once affiliated with the AFL-CIO or the former CIO. These include the United Automobile Workers and expelled unions such as the International Brotherhood of Teamsters, the United Electrical Workers (UE), the Longshoremen's and Warehousemen's Union, and the Distributive Workers.

Unaffiliated local unions generally are confined to a single establishment, employer, or locality and therefore do not meet the Bureau's definition of a national union used to compile this and previous directories. A 1977 Bureau of Labor Statistics survey showed about 332,000 members in 900 unaffiliated local unions. According to the Bureau's finding, these local independent unions represented approximately 1.6 percent of the total 1978 union membership in the United States.

Professional and State employee associations

Thirty-four associations known to be engaged in collective bargaining activities as of early 1980 are listed in part II. The membership series, which reflects 1978 data, indicates that these 34 associations had 2.6 million members.

²The requirement pertaining to collective bargaining agreements was waived for organizations of government workers. Since Executive Orders 10988 and 11491 were issued, the Bureau has attempted to include Federal unions holding exclusive bargaining rights. Organizations representing postal employees have been included. Some unaffiliated unions, interstate in scope, may have been omitted because of a lack of information about their existence or scope.

Part II. Listings

American Federation of Labor and Congress of Industrial Organizations

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 637-5000

President
LANE KIRKLAND.

Secretary-Treasurer
THOMAS R. DONAHUE.

Executive Council¹

LANE KIRKLAND, *President.*

THOMAS R. DONAHUE, *Secretary-Treasurer.*

EMMET ANDREWS, *President, American Postal Workers Union.*

KENNETH T. BLAYLOCK, *President, American Federation of Government Employees.*

PETER BOMMARITO, *President, United Rubber, Cork, Linoleum and Plastic Workers of America.*

SOL C. CHAIKIN, *President, International Ladies' Garment Workers' Union.*

AL H. CHESSER, *President, United Transportation Union.*

JOHN DeCONCINI, *President, Bakery, Confectionery and Tobacco Workers International Union.*

MURRAY H. FINLEY, *President, Amalgamated Clothing and Textile Workers Union.*

DAVID J. FITZMAURICE, *President, International Union of Electrical, Radio and Machine Workers.*

ANGELO FOSCO, *President, Laborers' International Union of North America.*

THOMAS W. GLEASON, *President, International Longshoremen's Association.*

WAYNE E. GLENN, *President, United Paperworkers International Union.*

ROBERT F. GOSS, *President, Oil, Chemical and Atomic Workers International Union.*

PAUL HALL, *President, Seafarers' International Union of North America.*

EDWARD T. HANLEY, *President, Hotel and Restaurant Employees and Bartenders International Union.*

GEORGE HARDY, *President, Service Employees' International Union.*

ALVIN E. HEAPS, *President, Retail, Wholesale and Department Store Union.*

FRED J. KROLL, *President, Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees.*

JOHN H. LYONS, *President, International Association of Bridge, Structural and Ornamental Iron Workers.*

DANIEL V. MARONEY, *President, Amalgamated Transit Union.*

LLOYD McBRIDE, *President, United Steelworkers of America.*

WILLIAM H. McCLENNAN, *President, International Association of Fire Fighters.*

JOHN J. O'DONNELL, *President, Air Line Pilots Association.*

FREDERICK O'NEAL, *President, Associated Actors and Artist's of America.*

CHARLES H. PILLARD, *President, International Brotherhood of Electrical Workers.*

S. FRANK RAFTERY, *President, International Brotherhood of Painters and Allied Trades of the United States and Canada.*

ALBERT SHANKER, *President, American Federation of Teachers.*

WILLIAM SIDELL, *President, United Brotherhood of Carpenters and Joiners of America.*

J. C. TURNER, *President, International Union of Operating Engineers.*

¹ Includes president, secretary-treasurer, and 33 vice presidents. The vice presidents are listed in alphabetical order.

MARTIN J. WARD, President, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

GLENN E. WATTS, President, Communications Workers of America.

WILLIAM W. WINPISINGER, President, International Association of Machinists and Aerospace Workers.

JERRY WURF, President, American Federation of State, County and Municipal Employees.

WILLIAM H. WYNN, President, United Food and Commercial Workers International Union.

Standing Committees and Chairmen

Civil rights: Frederick O'Neal.

Community services: Peter Bommarito.

Economic policy: Paul Hall.

Education: Albert Shanker.

Housing: William Sidell.

International affairs: Martin J. Ward.

Legislative: Lane Kirkland.

Organization and field services: Lloyd McBride.

Political education: Lane Kirkland.

Research: Rudolph Oswald.

Safety and occupational health: William H. McClenan.

Social security: John H. Lyons.

Staff

Accounting: William T. Collins, Controller. Phone: 637-5250.

Civil rights: William E. Pollard, Director. Phone: 637-5270.

Committee on political education: Alexander Barkan, Director. Phone: 637-5101.

Publication: *Political Memo from COPE* (biweekly).

Community services: Walter G. Davis, Director. Phone: 637-5189.

Economic research (research and urban affairs): Rudolph A. Oswald, Director. Phone: 637-5160.

Education: Dorothy Shields, Director. Phone: 637-5141.

George Meany Center for Labor Studies: Fred K. Hoehler, Jr., Executive Director. Phone: (301) 431-6400.

Information (publications and public relations): Saul Miller, Director. Phone: 637-5010.

Publication: *AFL-CIO News* (weekly).

Editor: Lane Kirkland.

Managing Editor: John M. Barry. Phone: 637-5038.

Publication: *AFL-CIO American Federationist* (monthly).

Editor: Lane Kirkland.

Associate Editor: Rex Hardesty. Phone: 637-5036.

Executive Editor: Saul Miller.

Information Systems and Data Processing: Richard Drennan, Director. Phone: 637-5360.

International affairs: Ernest Lee, Director. Phone: 637-5050.

Publication: *Free Trade Union News* (monthly).

Inter-American representative: Andrew C. McLellan.² Phone: 637-5060.

Legal: J. Albert Woll, General Counsel. Phone: 737-1717.

Legislative: Ray Denison, Director. Phone: 637-5075.

Library: Jean Webber, Librarian. Phone: 637-5297.

Organization and field services: Alan Kistler, Director. Phone: 637-5280.

Purchasing and supplies: Joseph Evans, Director. Phone: 637-5045.

Reproduction, mailings, subscriptions: Edwin M. Schmidt, Director. Phone: 637-5041.

Safety and occupational health: George H. R. Taylor, Director. Phone: 637-5175.

Social security: Bert Seidman, Director. Phone: 637-5200.

Convention

Held biennially. Constitution also provides for special conventions. The 1979 convention was held in November.

² This office publishes on behalf of the Inter-American Regional Organization of Workers (ORIT) the following publication: *Inter-American Labor Bulletin* (monthly).

Department of Organization and Field Services

Director
ALAN KISTLER

Deputy Director
DONALD SLAIMAN

Regional Directors

Region 1: Daniel J. Healy, 1550 Northwest Highway,
Room 307, Park Ridge, Ill., 60068
Illinois, Indiana, Iowa, Michigan, Minnesota, Wisconsin

Region 2: L. D. Porter, 208 Wilcox Bldg., 1241 S.
Harvard, Tulsa, Okla. 74112
Oklahoma, Arkansas, Kansas, Missouri, Montana,
Nebraska, North Dakota, South Dakota, Wyoming

Region 3: Walter Waddy, 2701 W. Patapsco Ave.,
Baltimore, Md. 21230
Maryland, Delaware, District of Columbia, Kentucky,
Ohio, Pennsylvania, Virginia, West Virginia

Region 4: Nicholas Kurko, 360 Place Office Park,
Suite 190, 1201 N. Watson Rd., Arlington, Tex.
76011
Texas, Colorado, Louisiana, New Mexico

Region 5: James Sala, 157 Forsyth St., S.W., Atlanta,
Ga. 30303
Georgia, Alabama, Florida, Mississippi, North Carolina,
South Carolina, Tennessee

Region 6: James E. Baker, 995 Market St., Room
1404, San Francisco, Calif. 94103
California, Alaska, Arizona, Hawaii, Idaho, Nevada,
Oregon, Utah, Washington

Region 7: Michael Mann, 211 East 43rd St. (15th
Floor), New York, N.Y. 10017
New York, New Jersey, Puerto Rico

Region 8: John F. O'Malley, 6 Beacon St., Suite 500,
Boston, Mass. 02108
Massachusetts, Connecticut, Maine, New Hampshire,
Rhode Island, Vermont

Trade and Industrial Departments of the AFL-CIO

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 347-1461

President

ROBERT A. GEORGINE

Secretary-Treasurer

JOSEPH F. MALONEY

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Bricklayers and Allied Craftsmen; International Union of.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Elevator Constructors; International Union of.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Operating Engineers; International Union of.
Painters and Allied Trades of the United States and Canada; International Brotherhood of.
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journey-men and Apprentices of the.
Roofers, Waterproofers and Allied Workers; United Union of.
Sheet Metal Workers' International Association.
Tile, Marble and Terrazzo Finishers and Shopmen International Union.

Convention

Held biennially.

FOOD AND BEVERAGE TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 347-2640

President

ROBERT F. HARBRANT

Secretary-Treasurer
HARRY R. POOLE

Affiliated Organizations

Bakery, Confectionery and Tobacco Workers International Union.
Barbers, Beauticians, and Allied Industries International Association.
Distillery, Wine and Allied Workers' International Union of America.
Food and Commercial Workers International Union; United.
Glass Bottle Blowers Association of the United States and Canada.
Grain Millers; American Federation of.
Hotel and Restaurant Employees and Bartenders International Union.
Laundry and Dry Cleaning International Union.
Operating Engineers; International Union of.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journey-men and Apprentices.
Retail, Wholesale and Department Store Union.
Seafarers' International Union of North America.
Service Employees' International Union.

Convention

Held in the same city as, and immediately before, the AFL-CIO convention. The 1979 convention was held in November.

Publications

F & B Topics (quarterly).

Working Capitol (monthly).

Editor: Robert Spaulding.

INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 393-5581

President

HOWARD D. SAMUEL

Secretary-Treasurer
ELMER CHATAK

Affiliated Organizations

Aluminum Workers International Union.

Bakery, Confectionery and Tobacco Workers International Union.
 Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers; International Brotherhood of.
 Brick and Clay Workers of America; United.
 Cement, Lime and Gypsum Workers International Union; United.
 Chemical Workers Union; International.
 Clothing and Textile Workers Union; Amalgamated.
 Communications Workers of America.
 Coopers' International Union of North America.
 Electrical, Radio and Machine Workers; International Union of.
 Electrical Workers; International Brotherhood of.
 Firemen and Oilers; International Brotherhood of.
 Food and Commercial Workers International Union; United.
 Furniture Workers of America; United.
 Glass Bottle Blowers Association of the United States and Canada.
 Glass and Ceramic Workers of North America; United.
 Glass Workers' Union; American Flint.
 Government Employees; American Federation of.
 Grain Millers; American Federation of.
 Graphic Arts International Union.
 Industrial Workers of America; International Union of Allied.
 Insurance Workers International Union.
 Ladies' Garment Workers' Union; International.
 Laborers' International Union of North America.
 Machinists and Aerospace Workers; International Association of.
 Marine and Shipbuilding Workers of America; Industrial Union of.
 Maritime Union of America; National.
 Mechanics Educational Society of America.
 Metal Polishers, Buffers, Platers and Allied Workers International Union.
 Molders' and Allied Workers' Union; International.
 Newspaper Guild; The.
 Oil, Chemical and Atomic Workers International Union.
 Operating Engineers; International Union of.
 Painters and Allied Trades of the United States and Canada; International Brotherhood of.
 Paperworkers International Union; United.
 Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journey-men and Apprentices of the.
 Pottery and Allied Workers; International Brotherhood of.
 Printing and Graphic Communications Union; International.
 Professional and Technical Engineers; International Federation of.
 Radio Association; American.
 Railway Carmen of the United States and Canada; Brotherhood.
 Retail, Wholesale and Department Store Union.

Rubber, Cork, Linoleum and Plastic Workers of America; United.
 Service Employees International Union.
 Sheet Metal Workers' International Association.
 State, County and Municipal Employees; American Federation of.
 Steelworkers of America; United.
 Stove, Furnace and Allied Appliance Workers' International Union of North America.
 Teachers; American Federation of.
 Telegraph Workers; United.
 Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.
 Transit Union; Amalgamated.
 Transport Workers Union of America.
 Upholsterers' International Union of North America.
 Utility Workers Union of America.
 Woodworkers of America; International.

Convention

Held biennially. The next convention will be held September 21-25, 1980, in Atlantic City, N.J.

Publications

Viewpoint (quarterly).

Digest (10 issues annually).

Editor: (President).

Staff

Research director: Richard Prosten.

Director of occupational health, safety, and environmental affairs: Sheldon W. Samuels.

Legislative director: Richard D. Warden.

Organizational director: Harold McIver.

MARITIME TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.
 Washington, D.C. 20006
 Phone: (202) 628-6300**

President

FRANK DROZAK

Vice President

STEPHAN J. LESLIE.

Executive Secretary-Treasurer

JEAN INGRAO

Affiliated Organizations

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bricklayers and Allied Craftsmen; International Union of.
 Carpenters and Joiners of America; United Brotherhood of.
 Cement, Lime and Gypsum Workers International Union; United.
 Chemical Workers Union; International.
 Communications Workers of America.
 Distillery, Wine and Allied Workers' International Union .
 Electrical Workers; International Brotherhood of.
 Elevator Constructors; International Union of.
 Fire Fighters; International Association of.
 Firemen and Oilers; International Brotherhood of.
 Food and Commercial Workers International Union; United.
 Glass Bottle Blowers' Association of the United States and Canada.
 Grain Millers; American Federation of.
 Graphic Arts International Union.
 Hotel and Restaurant Employees and Bartenders International Union.
 Iron Workers; International Association of Bridge, Structural and Ornamental.
 Laborers' International Union of North America.
 Laundry and Dry Cleaning International Union.
 Leather Goods, Plastic and Novelty Workers Union; International.
 Machinists and Aerospace Workers; International Association of.
 Marine Engineers' Beneficial Association; National.
 Marine and Shipbuilding Workers of America; Industrial Union of.
 Novelty & Production Workers; International Union of Allied.
 Office and Professional Employees International Union.
 Oil, Chemical and Atomic Workers International Union.
 Operating Engineers; International Union of.
 Painters and Allied Trades of the United States and Canada; International Brotherhood of.
 Paperworkers International Union; United.
 Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
 Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
 Pottery and Allied Workers; International Brotherhood of.
 Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.
 Retail, Wholesale and Department Store Union.
 Rubber, Cork, Linoleum and Plastic Workers of America; United.
 Seafarers' International Union of North America.
 Sheet Metal Workers International Association.
 State, County and Municipal Employees; American Federation of.
 Telegraph Workers; United.

Textile Workers of America; United.
 Variety Artists; American Guild of.

Convention

Held biennially in the same city as, and beginning immediately before, the AFL-CIO convention. The 1979 convention was held in Washington, D.C. on November 13 and 14.

Publication

Maritime (monthly).

METAL TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.
 Washington, D.C. 20006
 Phone: (202) 347-7255**

President

PAUL J. BURNSKY

First Vice President

JOHN H. LYONS

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
 Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
 Bricklayers and Allied Craftsmen; International Union of.
 Carpenters and Joiners of America; United Brotherhood of.
 Chemical Workers; International.
 Electrical Workers; International Brotherhood of.
 Elevator Constructors; International Union of.
 Firemen and Oilers; International Brotherhood of.
 Iron Workers; International Association of Bridge, Structural and Ornamental.
 Laborers' International Union of North America.
 Machinists and Aerospace Workers; International Association of.
 Molders' and Allied Workers' Union of North America; International.
 Office and Professional Employees International Union.
 Operating Engineers; International Union of.
 Painters and Allied Trades of the United States and Canada; International Brotherhood of.
 Pattern Makers' League of North America.
 Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
 Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
 Professional and Technical Engineers; International Federation of.
 Service Employees' International Union.

Sheet Metal Workers' International Association.
Stove, Furnace and Allied Appliance Workers' International Union of North America.
Upholsterers' International Union of North America.

Convention

Held biennially in the same city as, and immediately before, the AFL-CIO convention. The 1979 convention was held in Washington, D.C., on November 8 and 9.

Publication

Metaletter (monthly).
Editor: (President).

Staff

Research and education director: Saul S. Stein.
General representatives: Allen B. Coats, B. W. Hensley.

DEPARTMENT FOR PROFESSIONAL EMPLOYEES

815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 638-0320

President
ALBERT SHANKER

General Vice President
VICTOR FUENTEALBA

Treasurer
RODNEY A. BOWER

Executive Director
JACK GOLODNER

Affiliated Organizations

Actors' Equity Association.
Broadcast Employees and Technicians; National Association of.
Chemical Workers Union; International.
Communications Workers of America.
Electrical, Radio and Machine Workers; International Union of.
Electrical Workers; International Brotherhood of.
Engineers; International Union of Operating.
Food and Commercial Workers International Union; United.
Government Employees; American Federation of.
Insurance Workers International Union.
Machinists and Aerospace Workers; International Association of.
Musicians; American Federation of.
Musical Artists; American Guild of.

Office and Professional Employees International Union.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.

Professional Athletes International.

Professional and Technical Engineers; International Federation of.

Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of.

Retail, Wholesale and Department Store Union.

Screen Actors Guild.

Seafarers' International Union of North America.

Service Employees International Union.

State, County and Municipal Employees; American Federation of.

Teachers; American Federation of.

Television and Radio Artists; American Federation of.

Theatrical Press Agents and Managers; Association of.

Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.

Convention

Held biennially in the same city as, and immediately before, the AFL-CIO convention. The 1979 convention was held in Washington, D.C., on November 13 and 14.

Publication

Interface (quarterly).
Editor: Dick Moore.

PUBLIC EMPLOYEE DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 393-2820

President
WILLIAM H. McCLENNAN

Treasurer
KENNETH T. BLAYLOCK.

Executive Director
JOHN A. McCART

Affiliated Organizations

Chemical Workers Union; International.
Communications Workers of America.

Electrical, Radio and Machine Workers; International Union of.
Fire Fighters; International Association of.
Firemen and Oilers; International Brotherhood of.
Government Employees; American Federation of.
Graphic Arts International Union.
Hotel and Restaurant Employees and Bartenders International Union.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Laundry and Dry Cleaning International Union.
Letter Carriers; National Association of.
Marine Engineers' Beneficial Association; National--Professional Air Traffic Controllers Organization.
Maritime Union of America; National.
Office and Professional Employees International Union.
Operating Engineers; International Union of.
Painters and Allied Trades of the United States and Canada; International Brotherhood of.
Plate Printers', Die Stampers' and Engravers' Union of North America; International.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Police Associations; International Union of.
Postal Workers Union; American.
Printing and Graphic Communications Union; International.
Professional and Technical Engineers; International Federation of.
School Administrators; American Federation of.
Seafarers' International Union of North America.
Service Employees' International Union.
Sheet Metal Workers' International Association.
Teachers; American Federation of.
Transit Union; Amalgamated.
Transport Workers Union of America.
Transportation Union; United.
Typographical Union; International.
Utility Workers Union of America.

Convention

Held biennially.

Publication

In Public Service (monthly).
Editor: Michael Grace.

Staff

Legislative director: John E. Cosgrove.
Research director: Rick M. Galleher.
Public relations director: (Editor).

RAILWAY EMPLOYEES' DEPARTMENT

220 South State St.
Chicago, Ill. 60604
Phone: (312) 427-9546

President
JAMES E. YOST

Affiliated Organizations

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Electrical Workers; International Brotherhood of.
Firemen and Oilers; International Brotherhood of.
Railway Carmen of the United States and Canada; Brotherhood.

Convention

Held every 4 years. The last convention was held April 23-24, 1980.

Staff

Research director: James R. Ryden.

UNION LABEL AND SERVICE TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 628-2131

President
JOHN E. MARA

Secretary-Treasurer
EARL D. McDAVID

Affiliated Organizations

There are 84 organizations affiliated with this department.

Convention

Held biennially in the same city as, and immediately before, the AFL-CIO convention. The 1979 convention was held in Washington, D.C., on November 13 and 14.

Publication

Labelletter (monthly).
Editor: Susan Dunlap.

AFL-CIO State Labor Organizations

Alabama Labor Council,

231 West Valley Ave., Birmingham 35209.

Phone: (205) 942-5260.

President: Barney Weeks.

Secretary-treasurer: A. G. Trammell.

Other chief executive officer: William E. Mintz (Executive vice president).

Research and education director: (Secretary-treasurer).

Legislative representative: (Secretary-treasurer).

Public relations director: (President).

Publication: *Alabama Labor Council News Letter* (weekly).

Editor: (President).

Alaska AFL-CIO,

124 Front St., Juneau 99801.

Phone: (907) 586-6040.

President: Dwayne Carlson.

Secretary-treasurer: Andy Piekarski.

Legislative representative: (President).

Arizona State AFL-CIO,

520 West Adams St., Phoenix 85003.

Phone: (602) 258-3407.

President: Fred J. Brown.

Secretary-treasurer: Darwin Aycock.

Legislative representative: (Secretary-treasurer).

Legal counsel: Ward and Contreras.

Publication: *Arizona Legislative News Letter*. (during legislative sessions).

Editor: (Secretary-treasurer).

Arkansas State AFL-CIO,

1115 Bishop Street, Little Rock 72202.

Phone: (501) 375-9101.

President: J. Bill Becker.

Secretary-treasurer: E. J. Jacobs.

California Labor Federation,

995 Market St., Suite 310, San Francisco 94103.

Phone: (415) 986-3585.

President: Albin J. Gruhn.

Executive secretary-treasurer: John F. Henning.

Research director: Patrick F. Mason.

Legislative representative: Harry S. Finks.

Legal counsel: Charles P. Sculley.

Women's activities director: Kathleen Kinnick.

Publication: *California AFL-CIO News* (weekly).

Editor: Glenn Martin.

Colorado Labor Council,

360 Acoma St., Room 300, Denver 80223.

Phone: (303) 733-2401.

President: Norman N. Pledger.

Secretary-treasurer: Zelda N. Bransted.

Other chief executive officers: Tim G. Flores (Assistant to president) and Kathy Oatis (Director of COPE).

Legislative representative: (President, secretary-treasurer, and assistant to the president).

Connecticut State Labor Council, AFL-CIO,

9 Washington Ave., Hamden 06518.

Phone: (203) 288-3591.

President: John J. Driscoll.

Secretary-treasurer: Walter M. O'Conner.

Other chief executive officers: Gordon Sawyer (Executive vice president), Terrence Quinn (General vice president), and Dominic J. Badolato (Executive secretary).

COPE director: Betty L. Tianti.

Legislative representatives: (Secretary-treasurer and COPE director).

Legal counsel: Norman Zolot.

Public relations director: Mary A. Kane.

Health and safety: Thomas Shea.

Publication: *Connecticut AFL-CIO News* (quarterly).

Editor: (Public relations director).

Delaware State AFL-CIO,

922 New Road, Elsmere, Wilmington 19805.

Phone: (302) 998-8801.

President: John A. Campanelli.

Secretary-treasurer: Thomas E. Watson.

Other chief executive officer: Norman L. Tyrie (Vice president).

Legislative representative: (President).

Florida AFL-CIO,

P.O. Box 1836, 135 South Monroe Street, Tallahassee 32302.

Phone: (904) 224-6926.

President: Daniel J. Miller, Jr.

Secretary-treasurer: William E. Allen.

Other chief executive officer: Art Hallgren (1st vice president).

Publication: *MORE* (quarterly).

Editor: (President).

Georgia State AFL-CIO,

501 Pulliam St., Room 549, Atlanta 30312.

Phone: (404) 525-2793.

President: Herbert H. Mabry.

Secretary: Martha D. True.

Treasurer: Ronna Nelson.

Other chief executive officer: M. J. Counihan (Executive vice president).

Legislative representative: (President).

Publications: 1. *Journal of Labor* (biweekly).

2. *Newsletter* (monthly).

Editor: Lisa Hill.

Hawaii State Federation of Labor,

547 Halekauwila St., Suite 216, Honolulu 96813.

Phone: (808) 536-4945.

President: Walter H. Kupau.

Secretary-treasurer: A. Van Horn Diamond.

Legislative representative: Brian T. Tamamoto.

Publication: *Hawaii AFL-CIO News* (bimonthly).

Editor: Ko Hayashi.

Idaho State AFL-CIO,

225 N. 16th, Boise 83706.

Phone: (208) 345-8582.

President: Robert C. Kinghorn.

Secretary-treasurer: James E. Kerns.

Other chief executive officer: Edward L. Johnson (Vice president).

Legislative representative: (President).

Publication: *Idaho Labor Report* (monthly).

Editor: (President).

Illinois State AFL-CIO,
300 North State St., Chicago 60610.
Phone: (312) 222-1414.
President: Robert G. Gibson.
Secretary-treasurer: Harl H. Ray.
Legislative representative: (Secretary-treasurer) and Richard Walsh.
Legal counsel: Asher, Goodstein, Pavalon, Gittler, Greenfield and Segall, Ltd.
Publication: *Weekly News Letter*.
Editor: (President and secretary-treasurer).

Indiana State AFL-CIO,
P.O. Box 385, 1000 N. Madison Ave., Greenwood 46142.
Phone: (317) 881-6773.
President: Willis N. Zagrovich.
Secretary-treasurer: Max F. Wright.
Legislative representative: (President).
Publication: *News and Views* (monthly).
Editor: (President).

Iowa Federation of Labor,
2000 Walker St., Suite A, Des Moines 50317.
Phone: (515) 262-9571.
President: James J. Wengert.
Secretary-treasurer: Mark L. Smith.
Other chief executive officer: Donald P. Rowen (Executive vice president).
Legislative representative: (Executive vice president).
Publication: *Iowa AFL-CIO News* (monthly).
Editor: Joseph Poduska.

Kansas State Federation of Labor,
110 W. 6th, P.O. Box 1455, Topeka 66601.
Phone: (913) 357-0396.
President: John W. Overman, Jr.
Executive secretary-treasurer: Ralph McGee.
Other chief executive officer: H. J. Yount (Executive vice president).
Legislative representative: (Executive secretary-treasurer and executive vice president).

Kentucky State AFL-CIO,
706 East Broadway, Louisville 40202.
Phone: (502) 584-8189.
President: Joseph B. Warren.
Secretary-treasurer: Leonard S. Smith.
Other chief executive officer: Robert T. Curtis (Executive vice president).
Research and education director: Ronald R. Cyrus.
Legislative representatives: (Executive secretary-treasurer) and Raymond Crider.
Publication: *Kentucky Labor News* (weekly).
Editor: Tom Brimm.

Louisiana AFL-CIO,
P.O. Box 3477, 429 Government Street, Baton Rouge 70821.
Phone: (504) 383-5741.
President: Victor Bussie.
Secretary-treasurer: K. Gordon Flory.
Other chief executive officer: A. P. Stoddard (First vice president).
Education director: L. G. Morgan.
Legislative representative: (Secretary-treasurer).
Legal counsel: Dodd, Barker, Avant, Wall & Thomas.
Health and Safety: John R. Bourg.
Publications: 1. *AFL-CIO Newsletter* (monthly).
2. *Convention Book* (annually).

Maine AFL-CIO,
72 Center Street, Brewer 04412.
Phone: (207) 989-3630.
President: Charles J. O'Leary.
Secretary-treasurer: Edward F. Gorham.
Other chief executive officer: Donald Cates (Vice president).
Research and education director: Kenneth F. Morgan.
Legislative representative: (Secretary-treasurer).
Legal counsel: Patrick McTeague (McTeague, Higbee & Tierney).
Public relations director: (Research and education director).
Publication: *Maine Labor News* (monthly).
Editor: (President).

Maryland State and District of Columbia AFL-CIO,
93 Main St., Annapolis 21401.
Phone: (301) 269-1724.
President: Dominic N. Fornaro.
Secretary-treasurer: Edward A. Mohler.
Other chief executive officers: Thomas A. Bradely (1st vice president) and Robert E. Peterson (2nd vice president).
Education director: (Secretary-treasurer).
Legislative representative: (President).

Massachusetts State Labor Council,
6 Beacon St., Suite 720, Boston 02108.
Phone: (617) 227-8260.
President: William J. P. Cleary.
Secretary-treasurer: James P. Loughlin.
Other chief executive officers: Arthur R. Osborn and John W. Prendergast (Executive vice presidents).
Education director: John A. Callahan.
Legislative representative: William A. Cashman.
Legal counsel: Robert M. Segal.
Public relations director: Bertram C. Farnham.
Publication: *Newsletter* (monthly).
Editor: (Public relations director).

Michigan State AFL-CIO,
419 South Washington Ave., Lansing 49806.
Phone: (517) 487-5966.
President: William C. Marshall.
Secretary-treasurer: George B. Watts.
Legislative representative: Simon J. Chapple.
Legal counsel: Theodore Sachs.
Publication: *Michigan AFL-CIO News* (monthly).
Editor: Joan Kelley.

Minnesota AFL-CIO,
175 Aurora Avenue, St. Paul 55103.
Phone: (612) 227-7647.
President: David K. Roe.
Secretary-treasurer: Dan Gustafson.
Other chief executive officer: Leonard O. LaShomb (Executive vice president).
Research Director: Ronald G. Cohen.
Legislative representative: (President).
Public relations director: (Research director).
Publication: *Minnesota AFL-CIO News* (monthly).
Editor: (Research director).

Mississippi AFL-CIO,
P.O. Box 2010, Jackson 39202.
Phone: (601) 948-0517.
President: Claude Ramsay.
Secretary-treasurer: Thomas Knight.

Missouri State Labor Council,
P.O. Box 1086, 208 Madison St., Jefferson City 65101.
Phone: (314) 634-2115.
President: James E. Meyers.
Secretary-treasurer: Daniel J. McVey.
Other chief executive officer: John Weller (COPE director).
Publication: *Insight* (monthly).
Editor: (President).

Montana State AFL-CIO,
P.O. Box 1176, Lundy Shopping Center, Helena 59601.
Phone: (406) 442-1708.
President: Robert G. Kokoruda.
Executive secretary: James W. Murry.
Other chief executive officer: Blanche Copenhaver (Vice-president).
Research and education director: (Executive secretary).
Legislative representative: (Executive secretary).
Public relations director: (Executive secretary).
Health and safety: (Executive secretary).
Publication: *TAT Report* (monthly).
Editor: Stephen Balazs.

Nebraska State AFL-CIO,
4660 South 60th Ave., Omaha 68117.
Phone: (402) 734-1300.
President: Gordon L. McDonald.
Secretary-treasurer: Victor G. Meyers.
Legislative representative: (Secretary-treasurer).

Nevada State AFL-CIO,
P.O. Box 7467, Las Vegas 89108.
Phone: (702) 882-7490.
President: Mark Tully Massagli.
Secretary-treasurer: Claude Evans.
Other executive officer: Boyd Manning (Vice president).
Legislative representatives: (President and secretary-treasurer).
Research and education director: (Secretary-treasurer).
Public relations director: (Secretary-treasurer).

New Hampshire State Labor Council,
P.O. Box 1305, Portsmouth 03801.
Phone: (603) 431-7155.
President: Donald B. Cowette.
Secretary-treasurer: Saverio M. Giambalvo.
Other chief executive officer: Raymond Moran (Executive vice president).
Research director: (President).
Legislative representative: (Executive vice president).

New Jersey State AFL-CIO,
106 West State St., Trenton 08608.
Phone: (609) 989-8730.
President: Charles H. Marciante.
Secretary-treasurer: Edward B. Pulver.
Research director: Fred Mehelic.
Education director: (President).
Legislative representative: (President).
Legal counsel: Zazzali, Zazzali & Whipple and Pellettiere & Rabstein.
Public relations director: (Research director).
Health and safety: (Secretary-treasurer).
Publication: *New Jersey State AFL-CIO News* (monthly).
Editor: (President).

New Mexico State AFL-CIO,
6303 Indian School Rd., N.E., Albuquerque 87110.
Phone: (505) 883-5960.

President: C. M. Norris.
Secretary-treasurer: Neal Gonzalez.
Other chief executive officer: Mary Sue Gutierrez (COPE director).
Legislative representative: (Secretary-treasurer and COPE director).
Publication: *The Voice* (quarterly).
Editor: (COPE director).

New York State AFL-CIO,
451 Park Avenue South, New York 10016.
Phone: (212) 689-9320.
President: Raymond R. Corbett.
Secretary-treasurer: E. Howard Molisani.
Research and education director: Ludwig Jaffe.
Legislative representative: (Research and education director).
Legal counsel: Richard L. O'Hara.
Public relations director: John E. Butler.
Publication: *The Federation* (monthly).
Editor: (Public relations director).

North Carolina State AFL-CIO,
P.O. Box 10805, Raleigh 27605.
Phone: (919) 833-6678.
President: Wilbur Hobby.
Secretary-treasurer: E.A. Britt.
Other executive officer: David Griffin (First vice president).
Research and education director: (Vacant).
Legislative representative: (President).
Legal counsel: Judith Kincaid.
Publication: *Carolina's Labor News* (quarterly).
Editor: (President).

North Dakota AFL-CIO,
1533 North 12th St., Bismarck 58501.
Phone: (701) 223-0784.
President: James Gerl.
Secretary-treasurer: Robert A. Donegan.
Legislative representative: (President).
Public relations director: (President).
Publication: *News and Views* (periodically).
Editor: (President).

Ohio AFL-CIO,
271 East State St., Columbus 43215.
Phone: (614) 224-8271.
President: Milan Marsh.
Secretary-treasurer: Warren J. Smith.
Legislative representative: (Secretary-treasurer).
Legal counsel: Dave Clayman and Stewart Jaffey (Attorneys).
Public relations director: John R. Thomas.
Compensation and Safety: Tom Bell, Jr.
Publications: 1. *Focus* (7 issues annually).
2. *News & Views* (semimonthly).
Editor: (Public relations director).

Oklahoma State AFL-CIO,
501 N.E. 27th Street, Oklahoma City 73105.
Phone: (405) 528-2409.
President: Joe F. Johnson.
Secretary-treasurer: Ben Hutchinson.
Other chief executive officer: Lloyd Martin (Vice president).
Legislative representatives: (President and secretary-treasurer).
Publication: *AFL-CIO Oklahoma News* (quarterly).
Editor: (President).

Oregon AFL-CIO,

530 Center St., Salem 97301.

Phone: (503) 585-6320.

President: Robert G. Kennedy.

Secretary-treasurer: Glenn E. Randall.

Research and education director: Steve Socotch.

Legislative representative: Nellie Fox.

Publication: *Oregon AFL-CIO Reports* (bimonthly).

Editor: (Research and education director).

Pennsylvania AFL-CIO,

101 Pine St., Harrisburg 17101.

Phone: (717) 238-9351.

President: Harry Boyer.

Secretary: Harry Block.

Treasurer: Robert T. McIntyre.

Other chief executive officer: James J. Mahoney (Executive vice president).

Legislative representative: (Executive vice president).

Legal counsel: Jerome Gerber.

Publication: *Pennsylvania AFL-CIO News* (monthly).

Editor: Irwin W. Aronson.

Puerto Rico Federation of Labor (AFL-CIO),

Avenida Central 274, Bajos, Hyde Park, Rio Piedras 00918.

Phone: (809) 764-4980.

President: Hipolito Marciano.

Secretary-treasurer: Clifford W. Depin.

Other chief executive officer: Manuel Huertos (1st vice president).

Legislative representative: (President).

Legal counsel: (President).

Public relations director: (First vice-president).

Health and Safety: Adolto Martinez.

Rhode Island AFL-CIO,

357 Westminster St., Providence 02903.

Phone: (401) 751-7100.

President: Edward J. McElroy.

Secretary-treasurer: Edwin C. Brown.

Research and education director: (President and secretary-treasurer).

Legislative representative: (President and secretary-treasurer).

Public relations director: (President and secretary-treasurer).

Health and safety: (President and secretary-treasurer).

Publication: *Keeping Informed* (periodically).

Editor: (Secretary-treasurer).

South Carolina Labor Council, AFL-CIO,

7420 North Main St., Columbia 29203.

Phone: (803) 779-3196 or 779-3297.

President: James A. Johnson.

Secretary-treasurer: Harold Reynolds.

Other chief executive officers: Joe Ferguson and Harry Wilson (Vice presidents).

COPE director: Randy Kiser.

Legislative representative: (COPE director).

South Dakota State Federation of Labor,

P.O. Box 58, Huron 57350.

Phone: (605) 352-1949.

President: Jack E. Dudley.

Secretary: Gary W. Ellsworth.

Other executive officer: Rolf Anderson (First vice president).

Legislative representative: (President).

Publication: *South Dakota AFL-CIO News Letter* (monthly).

Editor: (President).

Tennessee State Labor Council,

226 Capitol Blvd., Rm. 203, Nashville 37219.

Phone: (615) 256-5687.

President: James G. Neely.

Secretary-treasurer: Lee Case.

Other chief executive officer: Tommy Powell (1st vice president).

Research and education director: (President).

Legislative representative: (Secretary-treasurer).

Legal counsel: George E. Barrett.

Public relations director: (President).

Health and safety director: (President).

Texas State AFL-CIO,

1106 Lavaca St., Suite 200, P.O. Box 12727, Austin 78711.

Phone: (512) 477-6195.

President: Harry Hubbard, Jr.

Secretary-treasurer: Joe D. Gunn.

Research and education director: Ruth Ellinger.

Legislative representative: Harold G. Tate.

Legal counsel: David Richards (Attorney).

Public relations director: Robert Heard.

Human relations directors: Johnnie Henderson and Manuel Yesguirre.

Publication: *Texas AFL-CIO News* (monthly).

Editor: (Public relations director).

Utah State AFL-CIO,

2261 South Redwood Road, Salt Lake City 84119.

Phone: (801) 972-2771.

President and secretary-treasurer: Edward P. Mayne.

Other chief executive officer: Clifford Green (Vice president).

Research director: John T. Rice.

Legislative representative: (President).

Legal counsel: A. Wally Sandack.

Public relations director: (Research director).

Vermont State Labor Council AFL-CIO,

149 State St., Box 858, Montpelier 05602.

Phone: (802) 223-5229.

President: Robert E. Clark.

Secretary-treasurer: Ralph E. Crippen.

Other chief executive officer: Lindol M. Atkins, Jr. (Executive vice president).

Research and education director: Tom Belville.

Legislative representative: Steven Kimball.

Public relations director: (Research and education director).

Publication: *Vermont Labor Reporter* (quarterly).

Editor: Lena Brown.

Virginia State AFL-CIO,

3315 West Broad St., Richmond 23230.

Phone: (804) 355-7444.

President: Julian F. Carper.

Secretary-treasurer: Rufus R. Foutz, III.

Other chief executive officer: Michael R. Earman (Vice president).

Legislative representative: (President).

Publication: *News Hi-Lites* (monthly).

Editor: (President).

Washington State Labor Council, AFL-CIO,

2701 First Ave., Room 300, Seattle 98121.

Phone: (206) 682-6002.

President: Marvin L. Williams.

Secretary-treasurer: Lawrence C. Kenney.

Research director: (Vacant).

Education director: Louis O. Stewart.

Legislative representative: (President).

Public relations director: (Research director).
Health and safety: (Education director).
Publication: *Washington State Labor Council Reports*.
(semimonthly).
Editor: (Research director).

West Virginia Labor Federation, AFL-CIO,
1018 Kanawha Blvd., East, Suite 1200, Charleston 25301.
Phone: (304) 344-3557.

President: Joseph W. Powell.
Secretary-treasurer: Jack R. McComas.
Other chief executive officer: Larry Fizer (COPE director).
Research director: Lee Beard.
Legislative representative: (President).
Legal counsel: James McIntyre.
Public relations director: (Research director).
Publications: 1. *The West Virginia AFL-CIO Observer* (monthly).
2. *Legislative Report* (annually).
3. *West Virginia AFL-CIO Legislative Goals* (annually).
Editor: (COPE director).

Wisconsin State AFL-CIO,
6333 West Bluemound Rd., Milwaukee 53213.
Phone: (414) 771-0700.
President: John W. Schmitt.
Secretary-treasurer: Jack B. Reihl.
Other chief executive officer: Joseph A. Gruber (Executive vice president).
Legislative representative: (Secretary-treasurer).
Legal counsel: Albert Goldberg (Goldberg, Previant & Uelmen).
Publication: *Labor News Review* (monthly).

Wyoming State AFL-CIO,
1904 Thomes Ave., Cheyenne 82001.
Phone: (307) 635-2823.
President: H. Paul Johnson.
Executive secretary: L. Keith Henning.
Other chief executive officer: Glenn D. Sweem (Vice president).
Research and education director: (Executive secretary).
Legislative representative: (Executive secretary).
Publication: *State AFL-CIO News* (monthly).
Editor: (Executive secretary).

Railway Labor Executives' Association

400 First St., N.W.
Washington, D.C. 20001
Phone: (202) 737-1541

Chairman
FRED J. KROLL

Executive Secretary-Treasurer
CLARENCE M. McINTOSH

Vice Chairman
O. W. JACOBSON

Affiliated Organizations

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of Electrical Workers; International Brotherhood of Firemen and Oilers; International Brotherhood of Hotel and Restaurant Employees and Bartenders International Union.
Locomotive Engineers; Brotherhood of (Ind.).
Longshoremen's Association; International.
Machinists and Aerospace Workers; International Association of.
Maintenance of Way Employees; Brotherhood of.
Marine Engineers' Beneficial Association; National.

Masters, Mates and Pilots; International Organization of.
Railroad Signalmen; Brotherhood of.
Railroad Yardmasters of America.
Railway Employees' Department.
Railway Carmen of the United States and Canada; Brotherhood.
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of
Railway and Airway Supervisors Association; The American.
Seafarers' International Union of North America.
Sheet Metal Workers' International Association.
Train Dispatchers Association; American.
Transport Workers Union of America.
Transportation Union; United.

Staff

Director of governmental affairs: D. S. Beattie.

Other Federations of National Unions and Employee Associations

Assembly of Governmental Employees,

1730 Rhode Island Ave., N.W., Suite 611, Wash-
ington, D.C. 20036.

Phone: (202) 347-5628.

President: Terence D. Macaig.

Secretary: Robert Stevens.

Treasurer: Joseph T. Pisano.

Executive director: James F. Marshall.

National administrative officer: Roy Fox.

Research director: Robert J. Pruum.

Legal: Robert J. McIntosh.

Public relations activities: (National administra-
tive officer).

Government relations: (Executive director).

Convention: Annually; August 1980.

Publications: 1. *Coverage* (6 issues annually).

2. *HotlineAGE* (monthly).

Editor: (National administrative officer).

Membership: 300,000; affiliated associations, 48.

National Federation of Independent Unions (NFIU) (Ind. federation),

1625 Eye St., N.W., Suite 821, Washington, D.C.
20006.

Phone: (202) 659-1490.

President: Roger M. Rettig.

Secretary-treasurer: Alonzo Wheeler.

Organizing activities: (President).

Research director: Doris Fuller.

Legislative activities: (President).

Public relations activities: (President).

Convention: Annually; September 1980.

Publication: *News For Independent Unions* (quar-
terly).

Editor: (National president).

Membership: 60,000; affiliated unions, 90.

National Unions and Employee Associations

A total of 166 national labor unions and 32 professional and State employee associations as defined in the following paragraph are listed in this section. Listings of major subordinate or semiautonomous branches of unions are indented below the parent union or association.

All 102 AFL-CIO national unions are listed, in addition to 64 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, exclusive bargaining rights under Executive Order 11491. Employee associations which represent their members in collective bargaining were included if they a) reported membership in more than one State, or b) represented members in two or more major cities of any individual State. The Assembly of Governmental Employees and the National Federation of Independent Unions are listed under Other Federations of National Unions and Employee Associations on the preceding page.

Unions and associations were asked to report their average annual dues-paying membership for 1977 and 1978, and the number of locals in operation at the end of 1978. If an organization did not report membership, the space for membership was left blank. For membership of nonreporting AFL-CIO affiliates, paid per capita membership as reported in the 1979 convention

proceedings was used and is indicated by an asterisk. Membership totals of major subordinate or semiautonomous branches of labor organizations are reported separately and are not included in the figure shown for the parent organization with the exception of the Actors and Artistes (AFL-CIO), and the National Education Association (Ind.).

Wherever possible, each organization is listed alphabetically by the key word or words identifying the craft or industry organized by the union. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Machinists and Aerospace Workers), a finding index follows the last appendix. Union affiliation is indicated by (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations, (Ind.) for unaffiliated or independent unions, or (AGE) for Assembly of Governmental Employees. Affiliates of the National Federation of Independent Unions are identified by footnotes.

Most unions and associations provided the necessary information for an adequate listing. For some, information was supplemented by reference to official union sources such as convention proceedings, officers' reports, or journals. In an effort to maintain current listings, all recent changes other than those related to membership and locals were incorporated wherever possible.

Actors and Artistes of America; Associated (AFL-CIO),
1500 Broadway, New York, N.Y. 10036.
Phone: (212) 869-0358.
President: Frederick O'Neal.
Executive secretary: Anne Onishi.
Secretary-treasurer: Harold Hoffman.
Social insurance: (Executive secretary).
Legal activities: Becker and London.
15 Columbus Circle, New York, N.Y. 10023.
Public relations activities: Dick Moore and Associates, Inc.
850 Seventh Ave., New York, N. Y. 10019.
Convention: Every 2 years; 1981.
Membership: 78,000; branches, 9.

Actors' Equity Association,
1500 Broadway, New York, N.Y. 10036.
Phone: (212) 869-8530.
President: Theodore Bikel.
Executive secretary: Donald Grody.
Treasurer: Randy Phillips.
Recording secretary: Carl Harms.
Organizing activities: (Executive secretary).
Research director: Willard Swire.
Education director: Barbara Colton.
Social insurance: Thomas J. Mallon.
Legal: Jerome B. Lurie (Counsel).
Cohn, Glickstein, Lurie, Ostrin & Lubell, 1370 Avenue of the
Americas, New York, N.Y. 10019.
Legislative activities: Jack Golodner.
1140 Connecticut Ave., N.W., Washington, D.C. 20036.
Public relations activities: Dick Moore.
Dick Moore & Associates, 850 7th Avenue, New York, N.Y.
10019.
Health and safety activities: Guy Pace.
Convention: Annually; 1980.
Publication: *Equity News* (monthly).
Editor: (Public relations activities).
Membership: 22,000; local unions, 3.

American Federation of Television and Radio Artists,
1350 Avenue of the Americas, 2nd floor, New York, N.Y.
10019.

Phone: (212) 265-7700.
President: William Hillman.
Treasurer: Elizabeth Morgan.
Executive secretary: Sanford I. Wolff.
Organizing activities: (Executive secretary).
Research director: Walter Grinspan.
Social insurance: Arch Siegel.
Legal: Mortimer Becker (General counsel).
15 Columbus Circle, New York, N.Y. 10023.
Legislative activities: Jack Golodner.
815 16th St., N.W., Washington, D.C. 20006.
Public relations activities: Dick Moore.
Dick Moore & Associates.
850 Seventh Ave., New York, N.Y. 10019.
Health and safety activities: Charles Woods.
Convention: Annually; 1980.
Publication: *AFTRA Magazine* (quarterly).
Editor: (Public relations activities).
Membership: 38,600; local unions, 39.

American Guild of Musical Artists,
1841 Broadway, New York, N.Y. 10023.
Phone: (212) 265-3687.
President: Gene Boucher.
Secretary-treasurer: Lawrence Davidson.

Executive secretary: DeLloyd Tibbs.
Organizing activities: (Executive secretary).
Research director: Joan Greenspan.
Social insurance: Ellen Wagner.
Legal: Mortimer Becker (General counsel).
15 Columbus Circle, New York, N. Y. 10023.
Legislative activities: Jack Golodner.
815 16th St., Washington, D.C. 20006.
Public relations activities: Mildred Grant.
Health and safety activities: Alan Olsen.
Convention: Upon membership call.
Publication: *MAGAZINE* (6 issues annually).
Editor: Dick Moore & Associates.
Membership: 5,000; local unions, 0.

American Guild of Variety Artists,
1540 Broadway, New York, N.Y. 10036.
Phone: (212) 765-0800.
President: Alan Jan Nelson.
Secretary-treasurer: Jack London.
Organizing activities: E. R. Engebretsen.
Social insurance: Michiko Terajima.
EAST: 1540 Broadway, 8th Floor, New York, N.Y. 10036.
WEST: 6430 Sunset Blvd., Suite 503, Los Angeles, Calif.
90069.
Legal: Gerald Dunbar (General counsel).
Legislative activities: (Legal).
Public relations activities: (Organizing activities).
Health and safety activities: (Organizing activities).
Convention: Every 4 years; 1980.
Publication: *AGVA Newsletter* (quarterly).
Editor: (Public relations activities).
Membership: 4,700; local unions, 5.

Hebrew Actors Union, Inc.,
31 East 7th St., New York, N.Y. 10003.
Phone: (212) ORchard 4-1923.
President: Herman Yablohoff.
Secretary-treasurer: Bernard Sauer.
Organizing activities: (President).
Social insurance: (President).
Public relations activities: (President).
Membership: 200; local unions, 0.

Italian Actors Union,
1674 Broadway, New York, N.Y. 10019.
Phone: (212) 582-6170.
President: Mimi Cecchini.
Executive secretary: Sal Carollo.
Organizing activities: (Executive secretary).
Education director: (Executive secretary).
Public relations activities: (Executive secretary).
Convention: Annually; 1980.
Membership: 50; local unions, 0.

Screen Actors Guild,
7750 Sunset Blvd., Hollywood, Calif. 90046.
Phone: (213) 876-3030.
President: Kathleen Nolan.
Treasurer: Gilbert Perkins.
Organizing activities: (President).
Research director: Paulyne Golden.
Education director: Kim Fellner.
Social insurance: Richard Cline .
7755 Sunset Blvd., Hollywood, Calif. 90046.
Legal: Paul Berger.
Berger, Kahn, Shafton & Moss, 11620 Wilshire Blvd., Los
Angeles, Calif. 90025.

See footnotes at end of listing.

Legislative activities: Barbara Barron.
Public relations activities: (Education director).
Health and safety activities: (Research director).
Convention: Annually; 1980.
Publications: 1. *Screen Actor Magazine* (quarterly).
2. *Screen Actor Newsletter* (8 issues annually).

Editor: (Education director).
Membership: 38,981; branches, 14.

Screen Extras Guild,
3629 Cahuenga Blvd., West, Hollywood, Calif. 90068.
Phone: (213) 851-4301.
President: Murray Pollack.
Executive secretary: H. O'Neil Shanks.
Organizing activities: (Executive secretary).
Social insurance: (Executive secretary).
Legal: Leo Geffner (Legal counsel).
3055 Wilshire Blvd., Suite 900, Los Angeles, Calif. 90010.
Convention: Annually; 1980.
Publication: *Newsletters* (periodically).
Membership: 3,900; local unions, 2.

Aeronautical Examiners; National Association of (Ind.),

7712 Phenix Place, Pensacola, Fla. 32504.

Phone: (904) 477-1322.

President: William C. Wiggins.
Secretary-treasurer: David S. Franks.
Organizing activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; 1980.
Membership: 260; local unions, 5.

Aeronautical Production Controllers; National Association of (Ind.),

743 Red Mill Road, Norfolk, Va. 23502.

Phone: (804) 461-3451.

President: Tommie Fred Parker.
Secretary-treasurer: Ronney Sharp.
Organizing activities: George Catches.
111 Myrtlewood Drive, Pensacola, Fla. 32503.
Research director: C. E. Mardis.
5005 Locke Lane, Virginia Beach, Va. 23462.
Education director: Robert J. Long.
117 Patnor Drive, Portsmouth, Va. 23701.
Social insurance: William Perunovich.
1667 Yale Street, San Diego, Calif.
Legal: David R. Reaves.
5105 Lobaugh Drive, Virginia Beach, Va. 23462.
Legislative activities: Philip B. Oxley.
1229 Fordyce Street, Chesapeake, Va. 23320.
Public relations activities: Robert L. Erwin.
908 Hanbury Court, Chesapeake, Va. 23320.
Health & safety activities: Larry Heck.
2231 Marcia Drive, Orange Park, Fla. 32073.
Convention: Annually; 1980.
Membership: 453; local unions, 4.

Air Line Pilots Association (AFL-CIO),

Pilot Division,
1625 Massachusetts Ave. N.W., Washington, D.C. 20036.

Phone: (202) 797-4000.

President: John J. O'Donnell.
Secretary: Thomas M. Ashwood.
Treasurer: John J. Magee.
Organizing activities: Arthur Brennan.
Research director: Michael E. Sparrough.
Safety director: Guy Hairston.

See footnotes at end of listing.

Legal: Gary Green.

Legislative activities: Robert F. Bonitati.
Public relations activities: John C. MacKercher.
Convention: Every 2 years; November 1980.
Publication: *The Air Line Pilot* (monthly).
Editor: C. V. Glines.
Membership: 39,685; local unions, 79.

Association of Flight Attendants,
1625 Massachusetts Ave., N.W., Washington, D.C. 20036.
Phone: (202) 328-5400.

President: Patricia D. Robertson.
Secretary-treasurer: Pamela Casey.
Organizing activities: Marilyn Pearson.
Research director: Clydette Clayton.
Education director: (Secretary-treasurer).
Social insurance: Craig Gold.
Legal: Elizabeth Neumeier.
Legislative activities: Alaire Murray.
Public relations activities: Kenneth Crowley.
Health and safety activities: Del Mott.
Convention: Annually; November 1980.
Publications: 1. *Flightlog* (quarterly).
2. *Flightlog Update* (biweekly).
Editor: (Public relations activities).
Membership: 18,401; local unions, ———.

Air Line Employees Association,
5600 South Central Ave., Chicago, Ill. 60638.

Phone: (312) 767-3333.

President: Victor J. Herbert.
Secretary-Treasurer: William A. Schneider.
Organizing activities: John P. Scott.
Research and education director: (Organizing activities).
Legal: Wyatt Johnson.
Legislative activities: John F. Manchester.
Public relations activities: Edwin H. Roper.
Convention: Every 5 years; October 1980.
Publication: *The Air Line Employee* (bimonthly).
Editor: (Public relations activities).
Membership: 10,000; local unions, 62.

Union of Professional Airmen,
1625 Massachusetts Avenue, N.W., Washington, D.C. 20036.

Phone: (202) 797-4280.

President: Charles L. Attardo.
Secretary-Treasurer: Allen Wademan.
Convention: Annually; 1980.
Membership: 220; local unions, 10.

Alabama State Employees Association (AGE),

110 North Jackson St., Montgomery 36104.

Phone: (205) 834-6965.

President: Robert Cook.
Secretary: Annette Patrick.
Executive director: Paul Smith.
Organizing activities: (Executive director).
Social insurance: Joyce McWilliams.
Public relations activities: Angelo Poellnitz.
Legal: Wendell M. Tchell.
Government relations: (Executive director).
Convention: Annually; 1980.
Publication: *ASEA News* (monthly).
Editor: (Executive director).
Membership: 11,000; chapters, 130.

Alaska Public Employees Association (AGE),

130 Seward St., Suite 508, Juneau 99801.

Phone: (907) 586-2334.

President: Vern Williams.
Secretary-Treasurer: Norma Bolstrom.
Executive director: Patrick E. Murphy.
Organizing activities: (Executive director).
Research director: Darlene S. Howard.
Social insurance: (Secretary-treasurer).
Legal: Cherie Shelley (General counsel).
Government relations: (Legal).
Public relations activities: Lynn C. Morley.
Collective bargaining activities: (Executive director).
Convention: Annually; 1980.
Publication: *Alaska Public Employee Reporter* (monthly).
Editor: (Public relations activities).
Membership: 5,900; affiliates, 22.

Allied Workers International Union; United (Ind.),
5506 Calumet Ave., Box 723, Hammond, Ind. 46320.
Phone: (219) 932-9400.

President: Norma J. Baggett.
Secretary-treasurer: Rosemary Paradise.
Organizing activities: George Dorsey.
Education director: (Secretary-treasurer).
Legal: Irving M. Friedman (Attorney).
7 South Dearborn St., Suite 1734, Chicago, Ill. 60603.
Legislative activities: (Legal).
Public relations activities: Betty Dennehe.
Convention: Every 4 years; October 1982.
Publication: *News and Views* (every 2 years).
Editor: (Organizing activities).
Membership: 350; local unions, 1.

Aluminum Workers International Union (AFL-CIO),
Paul Brown Bldg., 818 Olive St., Suite 711, St. Louis, Mo. 63101.
Phone: (314) 621-7292.

President: Lawrence A. Holley.
Secretary-treasurer: H. Max Webster.
Organizing activities: Eugene B. Creen.
Research and education director: Allan Sutherland, Jr.
Social insurance: (President).
Legal: Thomas Powers (General counsel).
1828 L St., N.W., Suite 703, Washington, D.C. 20036.
Legislative activities: Kenneth Palmer.
Public relations activities: (President).
Health and safety activities: William E. Bowman.
Convention: Every 2 years; 1981.
Publication: *Aluminum Light* (bimonthly).
Editor: (President).
Membership: 29,000; local unions, 97.

Arizona Public Employees Association (AGE),
1820 West Washington, Phoenix 85007.
Phone: (602) 252-6501.

President: Phillip Chadwick.
Secretary: Doris Miller.
Executive director: Al Palmer.
Organizing activities: Luis G. Arellano.
Research director: Gary B. Huish.
Social insurance: (Executive director).
Legal: Ronald J. Logan.
34 West Monroe St., Suite 800, Phoenix, Ariz. 85003.
Public relations activities: (Executive director).
Collective bargaining activities: (Organizing activities).
Convention: Annually; September 1980.
Publication: *Arizona Public Employee* (monthly).
Editor: (Executive director).
Membership: 8,875; affiliates, 32.

See footnotes at end of listing.

Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),
505 Machinists Bldg., 1300 Connecticut Ave., N.W., Washington, D.C. 20036.

Phone: (202) 785-2388.
President: Andrew T. Haas.
Secretary-treasurer: William G. Bernard.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 5 years; August 1982.
Publication: *The Asbestos Worker* (quarterly).
Editor: (President).
Membership: 19,681; local unions, 116.

ASCS County Office Employees; National Association of (Ind.),
P. O. Box 242, Gettysburg, Pa. 17325.
Phone: (717) 334-7310.

President: Neal C. Phillips.
Secretary-treasurer: J. Glen Miller.
Social insurance: Russell Farley.
P. O. Box 52, Vandalia, Ill. 62471.
Legislative activities: Glenn Lamirand.
P.O. Box 390, Pawnee, Okla. 74058.
Convention: Annually; 1980.
Publication: *NASCOE Newsletter* (semimonthly).
Editor: Mildred Engart.
Membership: 7,800; local unions, 46.

Atlantic Independent Union (Ind.),
3207 U Centre Sq. E., 1500 Market St., Philadelphia, Pa. 19101.
Phone: (215) 564-3790.

President: Joseph A. Mullan.
Secretary: John W. Kerr.
Treasurer: Anthony J. Dellaratta.
Organizing activities: (President).
Research and education director: Joseph J. Mellor.
Social insurance: (Treasurer).
Legal activities: Mark P. Muller (Attorney).
Legislative activities: (Secretary).
Public relations activities: (President).
Health and safety activities: (Treasurer).
Convention: Annually; 1980.
Publication: *AIU News* (5 issues annually).
Editor: William J. McHugh.
Membership: 2,400; local unions, 7.

Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.),
8000 East Jefferson Ave., Detroit, Mich. 48214.
Phone: (313) 926-5000.

President: Douglas A. Fraser.
Secretary-treasurer: Raymond E. Majerus.
Organizing activities: Martin Gerber.
Research director: Howard Young.
Education director: Carroll Hutton.
Social insurance: Melvin A. Glasser.
Legal: John Fillion (General counsel).
Legislative activities: Richard Warden.
1125 15th St., N.W., Washington, D.C. 20005.
Public relations activities: Don Stillman.
Health and safety activities: (Social insurance).
Convention: Every 3 years; 1980.

Publication: *Solidarity* (every 3 weeks).
Editor: (Public relations activities).
Membership: 1,534,425; local unions, 1,588.

Bakery, Confectionery and Tobacco Workers International Union (AFL-CIO),

1828 L St., N.W., Suite 900, Washington, D.C. 20036.
Phone: (202) 466-2500.

President: John DeConcini.
Secretary-treasurer: Rene Rondou.
Organizing activities: Graydon E. Tetrick.
Research and education director: Vaughn Ball.
Social insurance: John Fleming.
Legal: Henry Kaiser (Attorney).
Kaiser, Van Arkel, Rosenberg, Gressman and Driesen.
1828 L St., N.W., Suite 700, Washington, D.C. 20036.
Legislative activities: Carolyn Jacobson.
Public relations activities: (Legislative activities).
Health and safety activities: (Research and education director).
Convention: Every 4 years; 1982.
Publications: 1. *B, C and T News* (10 issues annually).
2. *B, C and T Report* (monthly).
Editor: (President).
Membership: 166,858; local unions, 234.

Bakery Employees Union; Independent (Ind.),
P.O. Box 188, Alexandria, La. 71301.

Phone: (318) 448-1600.
President: J. T. Goodwin.
Organizing activities: (Legal).
Legal: Irving Ward-Steinman (General counsel).
Convention: Every 3 years; February 1982.
Membership: ———; local unions, ———.

Barbers, Beauticians, and Allied Industries International Association (AFL-CIO),

7050 West Washington St., Indianapolis, Ind. 46214.
Phone: (317) 248-9221.
President: Richard A. Plumb.
Organizing activities: (President).
Research and education director: Frank Lilley.
Social insurance: (President).
Legal: Richard McCracken (Attorney).
6919 East 10th St., Indianapolis, Ind. 46219.
Legislative activities: (President).
Public relations activities: Grey Croy.
Convention: Every 5 years; 1983.
Publications: 1. *Journeyman Barber and Beauty Culture* (monthly).
2. *Plumb Line Newsletter* (3 times monthly).
3. *State Board Report* (periodically).

Editor: (President).
Membership: 40,000; local unions, 500.

Baseball Players Association; Major League (Ind.),
375 Park Ave., New York, N.Y. 10022.

Phone: (212) 752-0940.
Executive director: Marvin J. Miller.
Treasurers: Douglas Decinces and Robert Boone.
Organizing activities: (Executive director).
Social insurance: (Executive director).
Legal: Donald M. Fehr (General counsel).
Convention: Semiannually; 1980.
Membership: 650; clubs, 26.

Basketball Players Association; National (Ind.),
c/o Lawrence Fleisher, 15 Columbus Circle, New York, N. Y.
10023.

Phone: (212) 541-7118.

See footnotes at end of listing.

President: Paul Silas.
Secretary: Paul Westphal.
Social insurance: (Legal).
Legal: Lawrence Fleisher (General counsel).
Public relations: (Legal).
Legislative activities: (Legal).
Health and safety: (Legal).
Convention: Semiannually, 1980.
Publication: *Time Out* (monthly).
Editor: (Legal activities).
Membership: 242; clubs, 22.

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),

New Brotherhood Bldg., 8th St. at State Ave., Kansas City, Kan.
66101.

Phone: (913) 371-2640.
President: Harold J. Buoy.
Secretary-treasurer: Charles F. Moran.
Organizing activities: Michael Wood.
Research and education director: William O. Kuhl.
Legal: John J. Blake (General counsel).
Legislative activities: H. Page Groton.
814 Railway Labor Bldg., 400 1st St., N.W., Washington, D.C.
20001.
Safety director: Michael Wood.
Public relations activities: (Safety director).
Convention: Every 4 years; August 1981.
Publication: *Boilermakers-Blacksmiths Reporter* (monthly).
Editor: (President).
Membership: 145,500; local unions, 400.

Brick and Clay Workers of America; The United (AFL-CIO),
3377 West Broad St., Columbus, Ohio 43204.

Phone: (614) 275-0286.
President: Roy L. Brown.
Secretary-treasurer: Roy Lukens.
Organizing activities: (Secretary-treasurer).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 5 years; October 1982.
Membership: 15,000; locals, 200.

Bricklayers and Allied Craftmen; International Union of (AFL-CIO),

815 15th Street, N.W., Washington, D.C. 20005.
Phone: (202) 783-3788.
President: John T. Joyce.
Secretary: Edward M. Bellucci.
Treasurer: L. Gerald Carlisle.
Organizing activities: James F. Richardson.
Research director: Raymond Bliss.
Education director: Richard Daly.
Social insurance: (Secretary).
Legal: (Secretary).
Legislative activities: (Secretary).
Public relations activities: (Secretary).
Health and safety activities: (Secretary).
Convention: Every 2 years; September 1981.
Publication: *The Journal of the International Union of Bricklayers and Allied Craftmen* (monthly).
Editor: (Secretary).
Membership: ———, local unions ———.

Broadcast Employees and Technicians; National Association of (AFL-CIO),

7101 Wisconsin Ave., Suite 1303, Bethesda, Md. 20012.
Phone: (301) 657-8420.

President: Edward M. Lynch.
Secretary-treasurer: Duane R. Corder.
Organizing activities: (President).
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Jerome Y. Sturm (General counsel).
21 East 40th St., New York, N. Y. 10016.
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; 1982.
Publication: *NABET News* (bimonthly).
Editor: Ronald Chizever.
Membership: 7,300; local unions, 49.

California State Employees' Association (AGE),

1108 O St., Sacramento 95814.
Phone: (916) 444-8134.

President: William A. Craib.
Secretary-treasurer: Leo E. Mayer.
Executive secretary: Dan L. Western (General manager).
Organizing activities: David Carnevale.
Social insurance: Robert L. Zech.
Legal: Loren McMaster.
Legislative activities: Michael Douglas.
Public relations activities: Richard Martin.
Collective bargaining activities: (Organizing activities).
Government relations: (Legislative activities).
Convention: Annually; September 1980.
Publication: *The California State Employee* (monthly).
Editor: (Public relations activities).
Membership: 105,000; affiliates, 190.

Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),

101 Constitution Ave., N.W., Washington, D.C. 20001.
Phone: (202) 546-6206.

President: William Konyha.
First vice president: Patrick J. Campbell.
Second vice president: Sigurd Lucassen.
Secretary: John S. Rogers.
Treasurer: Charles E. Nichols.
Organizing activities: James A. Parker.
Research director: Nicholas R. Loope.
Education director: (Secretary).
Social insurance: Paul Connelley.
Legal: William A. McGowan (General counsel).
Legislative activities: (Treasurer).
Health and safety activities: (Social insurance).
Convention: Every 4 years; 1981.
Publication: *The Carpenter* (monthly).
Editor: (Secretary).
Membership: 780,398; local unions, 2,285.

Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),

7830 West Lawrence Ave., Chicago, Ill. 60656.
Phone: (312) 774-2217.

President: Thomas F. Miechur.
Secretary-treasurer: Richard A. Northrip.
Organizing activities: J. C. Andrews.
Research and education director: Thomas Balanoff.
Social insurance: (President).
Legal: Lester Asher.

See footnotes at end of listing.

228 North LaSalle Street, Chicago, Ill. 60601.

Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (Research and education director).
Convention: Every 2 years; October 1980.
Publication: *Voice of the Cement, Lime, Gypsum and Allied Workers* (monthly).
Editor: (President).
Membership: 36,800; local unions, 314.

Chemical Workers Union; International (AFL-CIO),
1655 West Market St., Akron, Ohio 44313.

Phone: (216) 867-2444.
President: Frank D. Martino.
Secretary-treasurer: William J. Sparks.
Organizing activities: Robert L. Kasen.
Research and education director: Anne C. Green.
Social insurance: Edward D. Colvin.
Legal: Salvatore Falletta.
Legislative activities: (President).
Health and Safety director: Stanley Eller.
Public relations activities: (Organizing activities).
Convention: Every 2 years; October 1980.
Publication: *Chemical Worker* (monthly).
Editor: (President).
Membership: 65,800; local unions, 382.

Christian Labor Association of the United States of America (Ind.),
9820 Gordon St., Box 65, Zeeland, Mich. 49464.

Phone: (616) 772-9153 or (616) 669-0360.
President: Don E. Leep.
Secretary: John Stobbe.
Treasurer: Murvel Lambers.
Organizing activities: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Health and safety activities: Paul Volkers.
Convention: Annually; 1980.
Publication: *Christian Labor Herald* (quarterly).
Editor: (President).
Membership: ———; local unions, ———.

Civil Service Employees Association, Inc. (New York State Ind.)
(Merged into the American Federation of State, County and Municipal Employees, effective April 21, 1978.)

Classified School Employees; American Association of (Ind.),
1645 Schrock Road, Columbus, Ohio 43229.

Phone: (614) 262-4636.
President: John Brown.
Secretary: Dorothy Burke.
Treasurer: Richard C. Bartlett. Executive Director: James A. Monroe.
Organizing activities: (Executive director).
Government relations: (Executive director).
Legislative activities: Craig J. Rancourt.
Public relations activities: (Executive director).
Convention: Annually; 1980.
Publications: 1. *The California School Employee* (10 issues annually).
2. *The OAPSE Journal* (10 issues annually).
3. *The Journal* (monthly).
4. *USEA Review* (9 issues annually).
Editors: 1. Earl Howery.
2. William Skaates.
3. Robert Ellis.
4. Shirley Holt.

Membership: 150,000; affiliates, 10.

Clothing and Textile Workers Union; Amalgamated (AFL-CIO),
15 Union Square, New York, N. Y. 10003.

Phone: (212) 255-7800.

President: Murray H. Finley.

Secretary-treasurer: Jacob Sheinkman.

Organizing activities: Paul Swaity.

Research director: Dr. Vera Miller.

Education director: William Elkuss.

Social insurance: (President and secretary-treasurer).

Legal: Arthur M. Goldberg (General counsel).

Legislative activities: Elizabeth M. Smith.

815 16th Street, N.W., Suite 310, Washington, D.C. 20006.

Public relations activities: Burt Beck.

Health and safety activities: George Perkel.

Convention: Every 2 years; 1980.

Publication: *ACTWU Labor Unity* (monthly).

Editor: Tom Harriman.

Membership: 526,000; local unions, 1,778.

Colorado Association of Public Employees (AGE),

1390 Logan St., Room 402, Denver 80203.

Phone: (303) 832-1001.

President: William Maguire, Jr.

Secretary: Dorothy MacEwen.

Treasurer: Frank Wood.

Executive director: Harry C. Reese.

Organizing activities: Paul Kerezsi.

Social insurance: (Executive director).

Legal: James R. Gilsdorf (Attorney).

Public relations activities: Robin Krasoff.

Government relations: (Executive director).

Convention: Annually; 1980.

Publication: *The Citizen* (every 3 weeks).

Editor: (Public relations activities).

Membership: 13,830; affiliates, ———.

Commerce Commission; Professional Association of the Interstate
(Ind.),

12th St. and Constitution Ave., N.W., Washington, D.C. 20423.

Phone: (202) 275-7150.

President: Isabelle R. Capello.

Treasurer: Thomas E. Dahl.

Legal: Earl Dowell.

Membership: 22; local unions, 1.

Communications Workers of America (AFL-CIO),

1925 K St., N.W., Washington, D.C. 20006.

Phone: (202) 785-6700.

President: Glenn E. Watts.

Secretary-treasurer: Louis B. Knecht.

Organizing activities: Robert P. Muscat.

Research director: Ronnie J. Straw.

Education director: John B. Kulstad.

Social insurance: John Abraham.

Legal: Charles V. Koons (General counsel).

1100 17th St., N.W., Washington, D.C. 20036.

Legislative activities: (Organizing activities).

Public relations activities: Lee M. White.

Health and safety activities: John C. Carroll.

Convention: Annually; 1980.

Publication: *CWA News* (monthly).

Editor: Jeffery M. Miller.

Membership: 508,063; local unions, 867.

Composers & Lyricists Guild of America (Ind.).

10999 Riverside Dr., #100, North Hollywood, Calif. 91602.

Phone: (213) 985-4102.

See footnotes at end of listing.

President: Elmer Bernstein.

Secretary: Marilyn Bergman.

Treasurer: Lyn Murray.

Organizing activities: Nathan G. Scott.

Research director: Angie Zajac.

Education director: Noema M. Corradi.

Legal: Abraham Marcus.

9250 Wilshire Boulevard, Beverly Hills, Calif. 90212.

Public relations activities: (Secretary).

Convention: 4 times annually.

Membership: 359; local unions, 1.

Coopers' International Union of North America (AFL-CIO),

183 Mall Office Center, 400 Sherburn Lane, Louisville, Ky. 40207.

Phone: (502) 897-3274.

President: Ernest D. Higdon.

Secretary-treasurer: (President).

Organizing activities: (President).

Research and education director: Robert Shaw.

Red Wood Estates, Route 6, South Haven, Miss. 38671.

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (President).

Convention: Every 4 years; 1983.

Publication: *Coopers Journal* (every 4 months).

Editor: (President).

Membership: 1,056; local unions, 30.

Die Sinkers' Conference; International (Ind.),

One Erieview Plaza, Cleveland, Ohio 44114.

Phone: (216) 522-1050.

President: William E. Verderber.

Secretary-treasurer: William E. Grmek.

Organizing activities: James H. Anderson.

Research director: Joseph J. Wnorowski.

Education director: M. B. Carter.

Social insurance: (President).

Legal: (President).

Legislative activities: (Secretary-treasurer).

Public relations activities: (Organizing activities).

Health and safety activities: (Secretary-treasurer).

Convention: Semiannually; 1980.

Publication: *News Flash* (monthly).

Editor: (President).

Membership: 3,680; local unions, 29.

Directors Guild of America, Inc. (Ind.),

7950 Sunset Blvd., Hollywood, Calif. 90046.

Phone: (213) 656-1220.

President: Robert Aldrich.

Secretary: Lionel Ephraim.

Treasurer: Sheldon Leonard.

Social insurance: Gerald Wilson.

8201 Beverly Blvd., Suite 504, Los Angeles, Calif. 90048.

Legal: Michael H. Franklin (National Executive Secretary).

Convention: Every 2 years.

Publication: *Directors Guild of America News* (monthly).

Editor: Bob Thomas.

Membership: 5,000; local unions, 0.

Distillery, Wine and Allied Workers' International Union (AFL-CIO),

(In 1979, name was changed from Distillery, Rectifying, Wine and Allied Workers International Union of America.)

66 Grand Ave., Englewood, N.J. 07631.

Phone: (201) 569-9212.

President: George J. Oneto.
Secretary-treasurer: George J. Orlando.
Organizing activities: (Secretary-treasurer).
Research and education director: Abraham S. Weiss.
Social insurance: (President).
Legal: (President).
Legislative activities: (Research and education director).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (Secretary-treasurer).
Convention: Every 2 years; 1980.
Publications: 1. *DWU Journal* (biennially).
2. *DWU Newsletter* (quarterly).
Editors: 1. (Research and education director).
2. (Secretary-treasurer).
Membership: 26,600; local unions, 78.

Distributive Workers of America (Ind.).
(Merged into the International Union, United Automobile,
Aerospace and Agricultural Implement Workers of America,
effective June 1979.)

Education Association; National (Ind.),
1201 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 833-4000.
President: Willard H. McGuire.
Secretary-treasurer: John T. McGarigal.
Executive director: Terry Herndon.
Organizing activities: Gary D. Watts.
Research director: Frank W. Kovacs.
Social insurance: Arleigh Greenblat.
Legal: Robert H. Chanin (General counsel).
Public relations activities: Susan A. Lowell.
Government relations: Stanley J. McFarland.
Collective bargaining activities: (Organizing activities).
Convention: Annually; 1980.
Publications: 1. *Today's Education* (quarterly).
2. *NEA Reporter* (10 issues annually).
3. *NEA Addresses and Proceedings* (annually).
4. *NEA Handbook* (yearly).
Editors: 1. Walter Graves.
2. Marshall Donley.
Membership: 1,696,469; affiliates, 11,000.

Overseas Education Association, Inc.
1201 16th St., N.W., Room 210, Washington, D.C. 20036.
Phone: (202) 833-4276.
President: Harold Mosher.
Secretary: Sarah Bican.
Treasurer: Peter McKee.
Executive director: Ronald Austin.
Legal: (Executive director).
Government relations: (President).
Public relations: (President).
Collective bargaining activities: (President).
Convention: Annually; 1980.
Publication: *OEA Washington Journal* (5 issues annually).
Editor: (President).
Membership: 3,971; affiliates, 78.

**Electrical, Radio and Machine Workers; International Union of
(AFL-CIO),**
1126 16th St., N.W. Washington, D.C. 20036.
Phone: (202) 296-1200.
President: David J. Fitzmaurice.
Secretary-treasurer: George Hutchens.
Organizing activities: Albert Bilik.
Research director: Charles C. Kimble.

See footnotes at end of listing.

Education director: Gloria Johnson.
Social insurance: Rex Clifford.
Legal: Winn Newman (General counsel).
Legislative activities: George Collins.
Public relations activities: Jerry Borstel.
Health and safety activities: Jack Suarez.
Plaza 7, 1202 Troy-Sche Rd., Latham, N.Y. 12110.
Convention: Every 2 years; September 1980.
Publication: *IUE News* (monthly).
Editor: (President).
Membership: 255,427; local unions, 616.

Electrical, Radio, and Machine Workers of America; United (Ind.),
11 East 51st St., New York, N.Y. 10022.
Phone: (212) 753-1960.
President: Dennis Glavin.
Secretary-treasurer: Boris H. Block.
Organizing activities: Hugh J. Harley, Jr.
Research director: Nathan Spero.
Education director: James Lerner.
Social insurance: (Research director).
Legal: Robert Z. Lewis (Counsel).
Legislative activities: Lance Compa.
917 15th Street, N.W., Washington, D.C. 20005.
Health and safety activities: Howard Forman.
Public relations activities: (Education director).
Convention: Annually; September 1980.
Publication: *UE News* (semimonthly).
Editor: (Education director).
Membership: 166,000; local unions, 183.

Electrical Workers; International Brotherhood of (AFL-CIO),
1125 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 833-7000.
President: Charles H. Pillard.
Secretary: Ralph A. Leigon.
Treasurer: Thomas P. Van Arsdale.
Organizing activities: (President).
Research and education director: Robert B. Wood.
Social insurance: (President).
Legal: (President).
Legislative activities: (Secretary).
Public relations activities: Robert W. McAlwee.
Health and safety activities: Charles H. Tupper.
Convention: Every 4 years; 1982.
Publication: *IBEW Journal* (monthly).
Editor: (President).
Membership: 1,011,726; local unions, 1,484.

Elevator Constructors; International Union of (AFL-CIO),
Suite 332, Clarke Building, 5565 Sterrett Place, Columbia, Md.
21044.
Phone: (301) 997-9000.
President: Everett A. Treadway.
Secretary-treasurer: John N. Russell.
Organizing activities: Jerome A. Mullett.
Education director: John J. O'Donnell.
21 Park Street, Room 202, Attleboro, Mass. 02703.
Social insurance: (Organizing activities).
Legal: Patrick C. O'Donoghue (General counsel).
1912 Sunderland Place, N.W., Washington, D.C. 20036.
Convention: Every 5 years; July 1981.
Publication: *The Elevator Constructor* (monthly).
Editor: (Organizing activities).
Membership: 17,900; local unions, 109.

Farm Workers of America; United (AFL-CIO),
LaPaz, Keene, Calif. 93531.
Phone: (805) 822-5571.

President: Cesar E. Chavez.
Secretary-treasurer: Gilbert Padilla.
Organizing activities: Arturo Rodriguez.
Legal: Marco Lopez (Acting general counsel).
Legislative activities: Dolores Huerta.
Public relations activities: Marc Grossman.
Convention: Every 2 years; 1981.
Publication: *El Malcriado*.
Membership: 25,000; local unions, ———.

Federal Employees; National Federation of (Ind.),
1016 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 862-4400.

President: James M. Peirce.
Secretary-treasurer: Sadie E. Seeley.
Organizing activities: Tom G. Black.
Research director: Carmen E. Young.
Education director: Herbert T. Mannis.
Social insurance: Elizabeth Schwartz.
Legal: Irving I. Geller (General counsel).
Legislative activities: Thomas J. Trabucco.
Public relations activities: Frank A. Taylor.
Health and safety activities: Janet Cooper.
Convention: Every 2 years; September 1980.
Publication: *Federal Employee* (monthly).
Editor: (President).
Membership: 51,000; local unions, 600.

Fire Fighters; International Association of (AFL-CIO),
1750 New York Ave., N.W., Washington, D.C. 20006.
Phone: (202) 872-8484.

President: William Howard McClellan.
Secretary-treasurer: Frank A. Palumbo.
Organizing activities: Daniel T. Delegato.
Research director: Michael Smith.
Education director: Ross L. Atwood.
Social insurance: Thomas Riddle.
Legal: Edward J. Hickey (General counsel).
1125 15th St., N.W., Washington, D.C. 20005.
Legislative activities: Harold A. Schaitberger.
Public relations activities: Thomas W. Herz.
Health and safety activities: Richard Duffy.
Convention: Every 2 years; 1980.
Publication: *The International Fire Fighter* (monthly).
Editor: (President).
Membership: 176,474; local unions, 1,901.

Firemen and Oilers; International Brotherhood of (AFL-CIO),
VFM Bldg., 5th floor, 200 Maryland Ave., N.E., Washington, D.C.
20002.

Phone: (202) 547-7540.
President: John J. McNamara.
Secretary-treasurer: George J. Francisco.
Research director: Patricia J. Williams.
Social insurance: (Research director).
Legal: Clarence M. Mulholland.
Mulholland, Hickey, Lyman, McCormick, Fisher & Hickey,
741 National Bank Bldg., Toledo, Ohio 43604.
Health and safety activities: (Secretary-treasurer).
Convention: Every 5 years; 1981.
Publication: *Firemen & Oilers Journal* (bimonthly).
Editor: (Secretary-treasurer).
Membership: 43,000; local unions, 380.

Flight Engineers' International Association (AFL-CIO),
905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 347-4511.

See footnotes at end of listing.

President: William A. Gill, Jr.
Secretary-treasurer: Karl F. Anderson.
Organizing activities: (President).
Legal: Asher W. Schwartz (Legal counsel).
285 Madison Ave., New York, N.Y. 10017.
Legislative activities: (President).
Convention: Annually; October 1980.
Membership: 1,720; chapters, 3.

Food and Commercial Workers International Union; United (AFL-CIO),
Suffridge Building, 1775 K St., N.W., Washington, D.C. 20006.
Phone: (202) 223-3111.

President: William H. Wynn.
Secretary-treasurer: Thomas G. Whaley.
Organizing activities: Robert Caldwell.
Social insurance: Ronald Wacket.
Legal: George Murphy.
Legislative activities: Arnold Mayer.
Public relations activities: Walter Davis.
Convention: Every 5 years; July 1983.
Publication: *Action* (monthly).
Editor: (President).
Membership: 1,235,500; local unions, 701.

Football League Players Association; National (Ind.),
1300 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 463-2200.

President: Len Hauss.
Executive director: Edward Garvey.
Organizing activities: (Executive director).
Education director: Brigman Owen.
Social insurance: Richard Berthelsen.
Legal: (Social insurance).
Legislative activities: (Executive director).
Public relations activities: Frank Woschitz.
Convention: Annually; 1980.
Publications: 1. *The Audible* (monthly).
2. *The Checkoff* (weekly, July to January).
Editor: (Public relations activities).
Membership: 1,384; clubs, 28.

Furniture Workers of America; United (AFL-CIO),
1910 Airlane Drive, Nashville, Tenn. 37210.
Phone: (615) 889-8860.

President: Carl Scarbrough.
Secretary-treasurer: Lowell Daily.
Organizing activities: (President).
Research director: Meryl London.
Education director: (Secretary-treasurer).
Social insurance: George Rothman.
Legal: James Gill (General counsel).
230 Park Ave., New York, N.Y. 10017.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research director).
Health and safety activities: (Secretary-treasurer).
Convention: Every 4 years; 1980.
Publication: *Furniture Workers Press* (monthly).
Editor: (President).
Membership: 27,042; local unions, 110.

Garment Workers of America; United (AFL-CIO),
200 Park Ave., South, Suite 1610-1614, New York, N.Y. 10003.
Phone: (212) 677-0573.

President: William O'Donnell.
Secretary-treasurer: Calvina S. Little.
Organizing activities: (President).

Social insurance: (President).
Legal: Richard H. Markowitz (Attorney).
Markowitz and Kirschner, 1500 Walnut St., Philadelphia, Pa. 19102.
Health and safety activities: (President).
Convention: Every 5 years; August 1982.
Publication: *The Garment Worker* (monthly).
Editor: (Secretary-treasurer).
Membership: 31,000; local unions, 150.

Glass Bottle Blowers Association of the United States and Canada (AFL-CIO),

608 E. Baltimore Pike, Media, Pa. 19063.
Phone: (215) 565-5051.
President: James E. Hatfield.
Secretary-treasurer: Walter J. MacLuskie.
Organizing activities: Harry L. Moore.
Research and education director: Francis X. Gildea.
Legal: Carl W. Lindner.
Legislative activities: Gilbert Shepherd.
Convention: Every 4 years; 1981.
Publication: *GBBA Horizons* (monthly).
Editor: Richard Kline.
Membership: 82,000; local unions, 260.

Glass and Ceramic Workers of North America; United (AFL-CIO),

556 East Town St., Columbus, Ohio 43215.
Phone: (614) 221-4465.
President: Joseph Roman.
Secretary-treasurer: Joseph Stanzione.
Organizing activities: (President).
Research and education director: H. Wayne Yarman.
Social insurance: (Secretary-treasurer).
Legal: David Clayman (Attorney).
71 East State St., Suite 401-405, Columbus, Ohio 43215.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research and education director).
Health and safety activities: (Research and education director).
Convention: Every 4 years; 1982.
Publication: *Glass Workers News* (bimonthly).
Editor: (Research and education director).
Membership: 34,539; local unions, 182.

Glass Workers' Union of North America; American Flint (AFL-CIO),

1440 South Byrne Road, Toledo, Ohio 43614.
Phone: (419) 385-6687.
President: George M. Parker.
Secretary-treasurer: Ivan T. Uncapher.
Organizing activities: (President).
Social insurance: (Secretary-treasurer).
Legal activities: Richard M. Colasurd.
1506 Edison Plaza, Toledo, Ohio 43604.
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (Secretary-treasurer).
Convention: Every 2 years; 1981.
Publications: 1. *American Flint* (monthly).
2. *Circular* (monthly).
3. *Annual Report* (yearly).
4. *Directory of Officers* (yearly).
Editors: 1. Robert W. Newell.
2. (President).
3. (Secretary-treasurer).
Membership: 33,375; local unions, 231.

Government Employees; American Federation of (AFL-CIO),

1325 Massachusetts Ave., N.W., Washington, D.C. 20005.
Phone: (202) 737-8700.

See footnotes at end of listing.

President: Kenneth T. Blaylock.
Secretary-treasurer: Nicholas J. Nolan.
Organizing activities: Ted L. Merrill.
Research director: Stephen A. Koczak.
Education director: Raymond L. Barnes, Jr.
Social insurance: Harold F. Staub.
Legal: James R. Rosa. (General counsel).
Legislative activities: Jane McMichael.
Public relations activities: Gregory P. Kenefick.
Health and safety activities: John Albertson.
Convention: Every 2 years; 1980.
Publications: 1. *The Government Standard* (monthly).
2. *The Washington Letter* (weekly).
Editors: 1. (Public relations activities).
2. Jeanette Abrams.
Membership: 265,506; local unions, 1,446.

Government Employees; National Association of (Ind.),

285 Dorchester Ave., Boston, Mass. 02127.
Phone: (617) 268-5002.
President: Kenneth T. Lyons.
Secretary-Treasurer: Edmund J. Coan.
Organizing activities: Alan J. Whitney.
2139 Wisconsin Ave., N.W., Washington, D.C. 20007.
Research director: Richard Remmes.
Education director: Robert Canavan.
Social insurance: (Treasurer).
Legal: Gordon Ramsey (General counsel).
1 Washington Mall, Boston, Mass. 02108.
Legislative activities: Ann Sullivan.
2139 Wisconsin Ave., N.W., Washington, D.C. 20007.
Public relations activities: (Organizing activities).
Health and safety activities: Frank Ward.
Convention: Every 3 years; October 1980.
Publication: *FEDNEWS* (monthly).
Editor: Diane Peterson.
Membership: 200,000; local unions, 595.

Government Inspectors and Quality Assurance Personnel; National Association of (Ind.),

2662 Harcourt Drive, San Diego, Calif. 92123.
Phone: (714) 277-2474.
President: Leslie I. Mayer..
Secretary-treasurer: Ralph W. Edwards.
2012 Mark Ave., Escondido, Calif. 92027.
Organizing activities: Jack Taylor.
Research director: Eugene Karn.
4916 Woolsey St., Norfolk, Va. 23513.
Education director: Jack Swanson.
3629 Cape Cod Court, Alameda, Calif. 95401.
Social insurance: Charles Anderson.
7408 Borlinghame Drive South, Jacksonville, Fla. 32211.
Legal: (Secretary-treasurer).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: Artel P. Gupton.
7393 Melotte St., San Diego, Calif. 92123.
Convention: Annually; 1980.
Publication: *NAGI News* (quarterly).
Editor: (President).
Membership: 955; local unions, 9.

Grain Millers; American Federation of (AFL-CIO),

4949 Olson Memorial Highway, Minneapolis, Minn. 55422.
Phone: (612) 545-0211.
President: Frank T. Hoese.
Secretary-treasurer: Joseph T. Smisek.

Organizing activities: (President).
Research director: Harry P. Stanek.
Social insurance: (Secretary-treasurer).
Legal: Joseph Jacobs (General counsel).
Legislative activities: (President).
Health and safety activities: (Secretary-treasurer).
Convention: Every 2 years; 1981.
Publication: *Grain Miller News* (every 3 months).
Editor: Joe Rajcevikh
Membership: 35,000; local unions, ———.

Granite Cutters' International Association of America; The (AFL-CIO).
(Merged into the Tile, Marble and Terrazzo Finishers and Shopmen International Union, effective January 8, 1980.)

Graphic Arts International Union (AFL-CIO),
1900 L St., N.W., Washington, D.C. 20036.
Phone: (202) 872-7900.
President: Kenneth J. Brown.
Secretary-treasurer: Joseph Hellman.
Organizing activities: Norman C. Warnke.
Research director: Sandra Wood.
Education director: John A. Stagg.
Social insurance: (Secretary-treasurer).
Legal: Martin Ganzglass (Attorney).
Delson and Gordon, 1900 L St., N.W., 7th Floor, Washington, D.C. 20036.
Legislative activities: Edward V. Donahue (Vice president).
Public relations activities: William Moody.
Health and safety activities: Leonard E. Adams.
Convention: Every 3 years; 1981.
Publication: *Union Tabloid* (10 issues annually).
Editor: (Public relations activities).
Membership: 88,837; local unions, 222.

Guards Union of America; International (Ind.),
1444 Gardiner Lane, Louisville, Ky. 40213.
Phone: (502) 454-0278.
President: A. L. McLemore.
Secretary-treasurer: Raymond G. Curtis.
1070 South Knox Court, Denver, Colo. 80219.
Organizing activities: (President).
Legal: Charles R. Isenberg (Attorney).
Marion E. Taylor Bldg., Louisville, Ky. 40202.
Convention: Every 4 years; 1981.
Membership: 2,216; local unions, 54.

Guards & Watchmen; International Union of (Ind.).
(Name has been changed to International Union of Security Officers).

Hatters, Cap and Millinery Workers International Union; United (AFL-CIO),
105 Madison Ave., New York, N.Y. 10016.
Phone: (212) 683-5200.
President: Nicholas Gyory.
Secretary-treasurer: Gerald R. Coleman.
Organizing activities: (Secretary-treasurer).
Education director: (Secretary-treasurer).
Social insurance: Anna Weiss.
Legal: Marshall Rosenberg (General counsel).
1501 Broadway, New York, N.Y. 10036.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (Secretary-treasurer).
Convention: Every 5 years; 1983.

See footnotes at end of listing.

Membership: 10,000; local unions, 49.

Hockey League Players' Association; National (Ind.),
Suite 1000, 65 Queen St. West, Toronto, Ontario, Canada M5H2M5.
Phone: (416) 868-6574.
President: Robert Clarke.
Executive director: R. Alan Eagleson.
Organizing activities: S. Simpson (Director of operations).
Social insurance: (Organizing activities).
Legal: (Executive director).
Public relations activities: (Organizing activities).
Convention: Semiannually; 1980.
Membership: 375; clubs, 17.

Horseshoers of the United States; Union of Journeymen (AFL-CIO),
2917 South Florida Ave., Caldwell, Id. 83605.
Phone: (208) 454-0916.
President: Duke Bond, Jr.
Secretary-treasurer: Joe Young.
2917 S. Florida Ave., Caldwell, Id. 83605.
Organizing activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 3-5 years; December 1980.
Publication: *U.J.H. Newsletter* (annually).
Editor: (Secretary-treasurer).
Membership: 400; local unions, 17.

Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO),
120 East 4th St., Cincinnati, Ohio 45202.
Phone: (513) 621-0300.
President: Edward T. Hanley.
Secretary-treasurer: John Gibson.
Organizing activities: Charles A. Paulsen.
Research and education director: Phillip M. Valley.
Social insurance: (Secretary-treasurer).
Legal: John J. Reynolds (General counsel).
1 North LaSalle St., Room 1709, Chicago, Ill. 60602.
Legislative activities: Robert E. Juliano.
1666 K St., N.W., Suite 304, Washington, D.C. 20006.
Public relations activities: John P. Lavin.
1666 K St., N.W., Suite 304, Washington, D.C. 20006.
Convention: Every 5 years; 1981.
Publications: 1. *Catering Industry Employees* (monthly).
2. *Food for Thought* (monthly).
Editors: 1. (Secretary-treasurer).
2. (Research and education director).
Membership: 403,890; local unions, 261.

Idaho Public Employees Association (AGE),
430 North 9th St., Boise 83702.
Phone: (208) 336-2841.
President: M. Russell Bosch.
Secretary-treasurer: Phylis K. Blunck.
Executive director: Stephen E. Swadley.
Organizing activities: (Executive director).
Social insurance: (Executive director).
Legal: Larry F. Weeks.
Government relations: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Annually; September 1980.
Publication: *I.P.E.A. News* (8 issues annually).
Editor: (Executive director).
Membership: 5,300; chapters, 32.

Illinois State Employees Association (AGE),
2800 South Walnut St., Springfield 62704.
Phone: (217) 525-1944.

President: Joseph T. Pisano.
Secretary: Helen Peterson.
Executive director: Ivan L. Schraeder.
Organizing activities: (Executive director).
Social insurance: (Executive director).
Legal: Michael Wallace.
Government relations: (Executive director).
Public relations activities: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Quarterly.
Publication: *The Alerter* (monthly).
Editor: Pam Clavin.
Membership: ———; chapters, ———.

Independent Unions; Congress of (Ind.),
303 Ridge St., Alton, Ill. 62002.
Phone: (618) 462-2447.

President: Truman Davis.
Secretary-treasurer: Ed Bickmore.
Organizing activities: (President)
Research director: John Hartshorn.
Education director: (Secretary-treasurer).
Social insurance: Clark Libhart (Executive vice president).
Legal: (Social insurance).
Legislative activities: Frank Eyles (Vice president).
Public relations activities: (Legislative activities).
Health and safety activities: Richard Davis.
Convention: Annually; 1980.
Publication: *Union Labor News Review* (monthly).
Editor: (Legislative activities).
Membership: 50,000; local unions, 8.

Indiana State Employees Association (AGE),
328 Illinois Bldg., 17 West Market St., Indianapolis 46204.
Phone: (317) 632-7254.

President: Lorena A. Gromer.
Secretary: Roger McNeill.
Executive director: Larry D. Kump.
Organizing activities: (Labor relations representatives).
Legal: Fred Towe.
Government relations: (Executive director and public relations director).
Public relations activities: Richard Greene.
Convention: Annually; September 1980.
Publication: *ISEA News* (monthly).
Editor: (Public relations activities).
Membership: 3,400; chapters, 45.

Industrial Trade Unions; National Organization of (Ind.),
148-06 Hillside Ave., Jamaica, N.Y. 11435.
Phone: (212) 291-3434.

President: Daniel Lasky.
Secretary-treasurer: Gerald Hustick.
Organizing activities: (President).
Social insurance: (President).
Convention: Every 4 years; October 1980.
Publication: *Union Craft* (quarterly).
Editor: Aaron Trager.
Membership: ———; local unions, ———.

Industrial Workers of America; International Union Allied (AFL-CIO),
3520 West Oklahoma Ave., Milwaukee, Wis. 53215.
Phone: (414) 645-9500.

President: Dominick D'Ambrosio.
Secretary-treasurer: Archie E. Robbins.
Organizing activities: (President).

See footnotes at end of listing.

Research director: Raymond MacDonald.
Education director: George Daitzman.
Social insurance: (Research director).
Legal: Goldberg, Previant and Uelmen (Attorneys).
788 North Jefferson St., Milwaukee, Wis. 53202.
Legislative activities: Kenneth Germanson (COPE director).
Public relations activities: (Legislative activities).
Health and safety activities: (Research director).
Convention: Every 2 years; 1981.
Publication: *Allied Industrial Worker* (monthly).
Editor: (President).
Membership: 90,686; local unions, 448.

Industrial Workers Union; National (Ind.),¹
514 North Main St., P.O. Box 1893, Lima, Ohio 45802.
Phone: (419) 223-8555.

President: Duard Bellamy.
Secretary-treasurer: Alberta Fiet.
Organizing activities: Alonzo Wheeler.
Research and education director: (Organizing activities).
Legal activities: (Organizing activities).
Legislative activities: (Organizing activities).
Public relations activities: (Organizing activities).
Convention: Annually; 1980.
Membership: 580; local unions, 10.

Insurance Workers International Union (AFL-CIO),
1017 12th St., N.W., Washington, D.C. 20005.
Phone: (202) 783-1127.

President: Joseph Pollack.
Secretary-treasurer: Charles G. Heisel.
Organizing activities: (President).
Education director: William M. Gerhauser, Jr.
Legal: Isaac N. Groner (General counsel).
Cole & Groner, 1730 K St., N.W., Washington, D.C. 20006.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; 1981.
Publication: *The Insurance Worker* (10 issues annually).
Editor: (President).
Membership: 20,000; local unions, 238.

Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO),
1750 New York Ave, N.W., Suite 400, Washington, D.C. 20006.
Phone: (202) 872-1566.

President: John H. Lyons.
Secretary: Juel D. Drake.
Treasurer: Charles R. Anding.
Organizing activities: (President).
Research director: William K. Lawbaugh.
Education director: J. W. Hardesty.
Social insurance: (Treasurer).
Legal: Harold Stern (General counsel).
230 Park Ave., Suite 1450, New York, N.Y. 10017.
Legislative activities: (Research director).
Public relations activities: (Secretary).
Health and safety activities: James E. Cole.
Convention: Every 5 years; August 1981.
Publication: *The Iron Worker* (monthly).
Editor: (Legislative activities).
Membership: 174,932; local unions, 327.

Jewelry Workers' Union; International (AFL-CIO),
8 West 40th St., Room 501, New York, N.Y. 10018.
Phone: (212) 244-8793.

President: Leon Sverdløve.

Secretary-treasurer: (President).
Organizing activities: (President).
Legal: William F. Lennon.
22 West Monroe St., Chicago, Ill. 60603.
Legislative activities: Joseph Tarantola.
133 West 4th St., New York, N.Y. 10036.
Health and safety activities: Morris Kaplan.
103 East 28th St., New York, N.Y. 10016.
Convention: Every 3 years; 1981.
Membership: 9,500; local unions, 27..

Laborers' International Union of North America (AFL-CIO),
905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 737-8320.

President: Angelo Fosco.
Secretary-treasurer: Arthur E. Coia.
Organizing activities: (Secretary-treasurer).
Research director: James R. Sheets.
Education director: Joseph M. Short.
Social insurance: (President).
Legal: Robert J. Connerton (General counsel).
Legislative activities: John C. Curran.
Public relations activities: Vic Adamus.
Health and safety activities: (Secretary-treasurer).
Convention: Every 5 years; September 1981.
Publications: 1. *The Laborer* (monthly).
2. *The Government Employee* (monthly).
3. *The Mailhandler* (monthly).
Editor: (Public relations activities).
Membership: 610,000; local unions, 805.

Lace Operatives of America; Amalgamated (Ind.),
4013 Glendale St., Philadelphia, Pa. 19124.
Phone: (215) 743-9358.
President: Reno G. Poli.
Secretary-treasurer: John J. Newton.
Social insurance: (President).
Convention: Every 5 years; June 1981.
Membership: 2,100; local unions, 7.

Ladies' Garment Workers' Union; International (AFL-CIO),
1710 Broadway, New York, N.Y. 10019.
Phone: (212) 265-7000.
President: Sol C. Chaikin.
Secretary-treasurer: Shelley Appleton.
Organizing activities: Frederick R. Siems.
Research director: Lazare Teper.
Education director: Gus Tyler.
Social insurance: Louis Rolnick.
Legal: Max Zimny (General counsel).
Legislative activities: Evelyn Dubrow.
Public relations activities: Meyer Miller.
Health and safety activities: Wilbur Daniels.
Convention: Every 3 years; September 1980.
Publications: 1. *Justice* (monthly).
2. *Giustizia (Italian)*. (monthly).
3. *Justicia (Spanish)*. (monthly).
Editors: 1. (Public relations activities).
2. Pasquale L. Manocchia.
3. Tony Lespier.
Membership: 348,380; local unions, 454.

Lathers; International Union of Wood, Wire and Metal (AFL-CIO).
(Merged into the United Brotherhood of Carpenters and Joiners of America, effective August 31, 1979.)

Laundry and Dry Cleaning International Union (AFL-CIO),
Carlton House, Suite 435, 550 Grant St., Pittsburgh, Pa. 15219.
Phone: (412) 471-4829.

See footnotes at end of listing.

President: Russell R. Crowell.
610 16th St., Rm. 421, Pacific Bldg., Oakland, Calif. 94612.
Secretary-treasurer: Sam H. Begler.
Organizing activities: Clem R. Regner.
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (President).
Legal: Leo I. Shapiro (Legal consultant).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (President).
Convention: Every 5 years; 1983.
Publication: *AFL-CIO Laundry and Dry Cleaning Worker* (annually).
Editor: (Secretary-treasurer).
Membership: 17,365; local unions, 29.

Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO),
265 West 14th St., 14th floor, New York, N.Y. 10011.
Phone: (212) 675-9240.

President: Frank Casale.
Secretary-treasurer: Ralph Cennamo.
Organizing activities: Secretary-treasurer.
Research and education director: Abraham S. Weiss.
Social insurance: Charles R. Szabo.
Legal: Leonard Greenwald (General counsel).
341 Madison Ave., New York, N.Y. 10017.
Legislative activities: (Research and education director).
Public relations activities: (Research and education director).
Convention: Every 5 years; 1982.
Membership: 27,000;² local unions ———.

Leather Workers International Union of America (AFL-CIO),
11 Peabody Square, Peabody, Mass. 01960.
Phone: (617) 531-5605.
President: Arthur Z. Cecelski.
Secretary-treasurer: Albano Quadros.
Organizing activities: (Secretary-treasurer).
Social insurance: (President).
Legal: James Hall (Attorney).
Angoff, Goldman, Manning, Pyle and Wanger, 44 School St., Boston, Mass. 02108.
Public relations activities: James L. Sawyer.
Convention: Every 5 years; 1982.
Membership: 2,110; local unions, 13.

Letter Carriers; National Association of (AFL-CIO),
100 Indiana Ave., N.W., Washington, D.C. 20001.
Phone: (202) 393-4695.
President: Vincent R. Sombrotto.
Secretary-treasurer: Gustave J. Johnson.
Organizing activities: Francis J. Connors.
Research and education director: Floyd Miller.
Social insurance: Robert J. Buntz.
Legal: Bruce Simon (General counsel).
Cohen, Weiss & Simon, 605 Third Ave., New York, N.Y. 10016.
Legislative activities: Tony R. Huerta.
Public relations activities: Michael Pollack.
Health and safety activities: Joseph H. Johnson, Jr.
Convention: Every 2 years; 1980.
Publications: 1. *The Postal Record* (monthly).
2. *NALC Bulletin*. (periodically).
Editor: (Public relations activities).
Membership: 227,005; local unions, 5,000.

Licensed Practical Nurses; National Federation of (Ind.),
888 Seventh Ave., 18th Floor, New York, N.Y. 10019.
Phone: (212) 246-6629.

President: Sammy K. Griffin.
Secretary: E. Pauline Wright.
Executive director: Charles W. Hull, Jr.
Organizing activities: (Executive director).
Social insurance: Joel Shannon.
2 Penn Plaza, Philadelphia, Pa. 19102.
Legal: Allan J. Parker.
Shea, Gould, Cumenko & Casey, 330 Madison Ave., New York,
N.Y. 10017.

Government relations: Paul Tendler.
2020 K St., N.W., Washington, D.C. 20006.
Convention: Annually; September 1980.
Publication: *Journal of Nursing Care* (monthly).
Editor: Robert Sanford.
Membership: 18,000; local associations, 477.

Locomotive Engineers; Brotherhood of (Ind.),
1112 Brotherhood of Locomotive Engineers Bldg., Cleveland, Ohio
44114.

Phone: (216) 241-2630.
President: John F. Sytsma.
Secretary-treasurer: John D. Rinehart.
Organizing activities: (President).
Research and education director: Virgil F. Davis.
Social insurance: (President).
Legal: H. A. Ross (General counsel).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 5 years; 1981.
Publication: *Locomotive Engineer* (weekly).
Editor: W. A. Rice.
Membership: 38,680; local unions, 767.

Log Scalers International Union (Ind.),
(name has been changed from Pacific Log Scalers Association)
206 North 21st Ave., Kelso, Wash. 98626.

Phone: (206) 636-2447.
President: Cliff Boehland.
Secretary-treasurer: Paul J. Metke.
Legal activities: (Executive council).
Convention: Semiannually; 1980.
Membership: 250; local unions, 2.

Longshoremen's Association; International (AFL-CIO),
17 Battery Pl., Room 1530, New York, N.Y. 10004.

Phone: (212) 425-1200.
President: Thomas W. Gleason.
Secretary-treasurer: Harry R. Hasselgren.
Social insurance: Anthony Aurigemma.
Legal: Seymour M. Waldman and Thomas W. Gleason, Jr.
(Attorneys).
Legislative activities: Anthony Scotto.
Public relations activities: Lawrence G. Malloy.
Health and safety activities: Joseph Leonard.
Convention: Every 4 years; 1983.
Publication: *I.L.A. Longshore News* (periodically).
Editor: (President).
Membership: 77,119; local unions, 478.

Masters, Mates and Pilots; International Organization of (ILA-
Marine division),
39 Broadway, New York, N.Y. 10006.
Phone: (212) 425-3860.

President: Capt. Robert J. Lowen.
Secretary-treasurer: Capt. Lloyd M. Martin.
Organizing activities: Capt. Allen C. Scott.

Education director: Executive director, Maritime Institute of
Technology and Graduate Studies.
Social insurance: Stephen P. Maher.
Legal: Eugene L. Gartland (General counsel).
Legislative activities: Julius Singman.
Public relations activities: Robert Amon.
Health and safety activities: Capt. William Rich.
Convention: Annually; 1980.
Publication: *The Master, Mate and Pilot* (monthly).
Editor: (Vacant).
Membership: 7,881; local unions, ———.

Longshoremen's and Warehousemen's Union; International (Ind.),
1188 Franklin St., San Francisco, Calif. 94109.

Phone: (415) 775-0533.
President: James R. Herman.
Secretary-treasurer: Curtis McClain.
Organizing activities: George Martin.
Research director: Barry Silverman.
Legislative activities: Pat Tobin.
417 Fourth Street, S.E., #4, Washington, D.C. 20003.
Public relations activities: Daniel S. Beagle.
Convention: Every 2 years; April 1981.
Publication: *The Dispatcher* (semimonthly).
Editor: (Public relations activities).
Membership: 55,000; local unions, 76.

Machine Printers and Engravers Association of the United States
(Ind.),

690 Warren Ave., E. Providence, R.I. 02914.
Phone: (401) 438-5849.

President: John J. Phillips.
Secretary-treasurer: David J. Bernier.
Organizing activities: (President).
Research and education director: (President).
Social insurance: John T. Patton.
Legal: Thomas Hogan (Attorney).
32 Westminster St., Providence, R.I. 02903.
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Annually; September 1980.
Membership: 669; districts, 14.

Machinists and Aerospace Workers; International Association of
(AFL-CIO),

1300 Connecticut Ave., N.W., Washington, D.C. 20036.
Phone: (202) 857-5200.

President: William W. Winpisinger.
Secretary-treasurer: Eugene Glover.
Organizing activities: Desford D. Smith.
Research director: Reginald Newell.
Education director: Charles Crown.
Social insurance: E. Douglas Kuhns.
Legal: Plato Papps (General counsel).
Legislative activities: Jerry Thompson.
Public relations activities: Robert Kalaski.
Health and safety activities: George Robinson.
Convention: Every 4 years; September 1980.
Publication: *The Machinist* (monthly).
Editor: (Public relations activities).
Membership: 920,735; local unions, 1,832.

Mailers Union; International (Ind.).
(Merged into the International Typographical Union effective
January 1, 1979.)

See footnotes at end of listing.

Maine State Employees Association (AGE),

65 State St., Augusta 04330.

Phone: (207) 622-3151.

President: Paul Magnusson.

Secretary: Norma Arnold.

Treasurer: Robert Bernier.

Executive director: John V. Oliver.

Organizing activities: (Executive director).

Research director: Arthur L. Valpey.

Social insurance: Joan S. Towle.

Legal: John J. Finn.

Government relations: Joseph Mackey.

Public relations activities: June Delano.

Collective bargaining activities: (Legal).

Convention: Annually; October 1980.

Publication: *Maine Stater* (monthly).

Editor: (Executive director).

Membership: 9,529; chapters, 46.

Maintenance of Way Employes; Brotherhood of (AFL-CIO),

12050 Woodward Ave., Detroit, Mich. 48203.

Phone: (313) 868-0489.

President: Ole M. Berge.

Secretary-treasurer: B. L. Sorah, Jr.

Organizing activities: (President).

Research director: Geoffrey N. Zeh.

Education director: John Palloni.

Social insurance: (Research director).

Legal: (Research director).

Legislative activities: M. M. Allcox.

Room 801, 400 First St., N.W., Washington, D.C. 20001.

Public relations activities: R. J. Williamson.

Health and safety activities: W. A. Hetherington.

Convention: Every 4 years; July 1982.

Publications: 1. *Brotherhood of Maintenance of Way Employes Journal* (monthly).

2. *Scoreboard* (monthly).

3. *Labor Newspaper* (biweekly).

Editors: 1. (President).

2. (President).

3. Ruben Levin.

Membership: 119,203; local unions, 999.

Marine Engineers' Beneficial Association; National (AFL-CIO),

444 North Capitol St., Room 800, Washington, D.C. 20001.

Phone: (202) 347-8585.

President: Jesse M. Calhoon.

Secretary-treasurer: C. E. DeFries.

Organizing activities: (President).

Research director: Ted Kane.

Education director: R. A. Luebbe.

Calhoon MEBA Engineering School, 9 Light St., Baltimore, Md. 21202.

Social insurance: Paul Tobin.

MEBA Plans, 17 Battery Place, Room 2326, New York, N.Y. 10004.

Legal: Dickstein, Shapiro & Morin (Counsel).

2101 L St., N.W., Washington D.C. 20037.

Public relations activities: Henry Fleischer.

Maurer, Fleischer, Zon & Anderson, Inc., 1120 Conn. Ave., N.W., Washington, D.C. 20036.

Convention: Every 2 years; 1980.

Publication: *The American Marine Engineer* (monthly).

Editor: Victor Rollo.

Membership: 13,490; districts, 2.

Professional Air Traffic Controllers Organization,

444 North Capitol St., Suite 820, Washington, D.C. 20001.

Phone: (202) 638-6500.

See footnotes at end of listing.

President: Robert E. Poli.

Executive vice president: Robert E. Meyer.

Organizing activities: Marvin E. Long.

Research director: John Lapine.

Education director: John F. Maher.

Social insurance: (Executive vice president).

Legal: William B. Peer (General counsel).

1101 17th St., Suite 1002, N.W., Washington, D.C. 20036.

Legislative activities: Vincent J. Ferri.

Public relations activities: Lee Carrigan.

Health and safety activities: David A. Trick.

Convention: Annually; 1980.

Publication: *PATCO Newsletter* (monthly).

Editor: (Public relations activities).

Membership: 14,500; local unions, 475.

Engineers and Scientists of California,

340 Fremont St., San Francisco, Calif. 94105.

Phone: (415) 433-7280.

President: Dr. Gary Oda.

Secretary-treasurer: James V. Greathouse.

Executive director: C.E. DeFries.

Organizing activities: (Executive director).

Research director: James O'Dell.

Social insurance: Marcayne Morgan.

Legal: Ben Hudnall.

Legislative activities: (Legal).

Public relations activities: (Executive director).

Convention: Annually; 1980.

Publication: *ESC Newsletter* (bimonthly).

Editor: Ken Lohre.

Membership: 2,500; local unions, 0.

Florida Association of Professional Employees,

P.O. Box 5558, Titusville, Fla. 32780.

Phone: (305) 867-3833.

President: Donna M. Fisher.

17-H Cape Shores, Canaveral, Fla. 32920.

Secretary-treasurer: Leonard L. Craig.

Organizing activities: Donald R. Prather.

Legal: (President).

Public relations activities: (President).

Membership: 230; local unions, 1.

Marine Officers; Brotherhood of,

95 River St., Hoboken, N.J. 07030.

Phone: (201) 659-2015.

President: Albert Parente.

Secretary-treasurer: Thaddeus Kedzierski.

Organizing activities: (Secretary-treasurer).

Research and education director: (Secretary-treasurer).

Social insurance: Edwin Egan.

Legal: Sidney Zwerdling.

160 Broadway, New York, N.Y. 10038.

Legislative activities: (President).

Public relations activities: (Secretary-treasurer).

Health and safety activities: (Secretary-treasurer).

Publication: *BELL* (quarterly).

Editor: (President).

Membership: 825; local unions, 0.

Weather Service Employees Organization; National,

444 North Capitol St., Suite 800, Washington, D.C. 20001.

Phone: (202) 783-3131.

President: Leo R. Harrison, Jr.

Secretary-treasurer: Joseph Martin.

Organizing activities: Charles Kearney.

Legal: Elmer Neumann (Attorney).
12716 Keswick Lane, Bowie, Md. 20715.
Legislative activities: (President).
Public relations President: Randy Racer.
Convention: Annually; October 1980.
Publications: 1. *The Four Winds-Newsletter* (bimonthly).
2. *The Four Winds-Flyer* (monthly).
Editor: (Public relations activities).
Membership: 400; local unions, 0.

Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO),

1126 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 223-0902.

President: Frank Derwin.
Secretary-treasurer: Arthur E. Batson, Jr.
Organizing activities: (Secretary-treasurer).
Social insurance: Kristine M. Gill.
Convention: Every 2 years; October 1980.
Publication: *The Shipbuilder* (bimonthly).
Editor: (President).
Membership: 25,000; local unions, 38.

Maritime Union of America; National (AFL-CIO),

346 West 17th St., New York, N.Y. 10011.
Phone: (212) 924-3900.

President: Shannon J. Wall.
Secretary-treasurer: Thomas Martinez.
Organizing activities: Louise Parise.
Research director: Eugene P. Spector.
Education director: Frank Boland.
Social insurance: Al Franco.
Legal: Ned Phillips (General counsel).
Legislative activities: Talmage E. Simpkins (Executive director).
AFL-CIO Maritime Committee, 100 Indiana Ave., N.W.,
Washington, D.C. 20001.
Public relations activities: Samuel Thompson.
Health and safety activities: Al Zeidel.
Convention: Every 4 years; October 1980.
Publication: *The Pilot* (monthly).
Editor: (Public relations activities).
Membership: 50,000; local unions, 2; divisions, 7.

Maryland Classified Employees Association, Inc. (AGE),

2113 North Charles St., Baltimore 21218.
Phone: (301) 235-4501.

President: Henry N. Williams.
Secretary: Dorothy Fishack.
Treasurer: Thomas O. Jones.
Executive director: Stephan Diamond.
Organizing activities: Joseph H. Cook.
Social insurance: Joan E. Shinsky.
Legal: J. Edward Davis (Attorney).
503 Washington Ave., Towson, Md. 21204.
Public relations activities: Dennis L. Gring.
Government relations: (Executive director).
Collective bargaining activities: (Organizing activities).
Convention: Annually; September 1980.
Publication: *MCEA News* (monthly).
Editor: Greta Sherman.
Membership: 27,250; chapters, 267.

Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).

(Merged with the Retail Clerks International Union, effective June 7, 1979, to form the United Food and Commercial Workers International Union.)

See footnotes at end of listing.

Mechanics Educational Society of America (AFL-CIO),
1421 First National Bldg., Detroit, Mich. 48226.
Phone: (313) 965-6990.

President: Alfred J. Smith.
Secretary-treasurer: Ernest E. Smith.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Education director: Robert Briggs.
Legal: Thurlow Smoot (Attorney).
Mall Building, 118 St. Clair Ave., Cleveland, Ohio 44113.
Legislative activities: (Education director).
Public relations activities: (Secretary-treasurer).
Health and safety activities: Robert Livingstone.
Convention: 3 times annually; 1980.
Publication: *MESA Educator* (monthly).
Editor: (President).
Membership: 25,000; local unions, 29.

Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO),

5578 Montgomery Rd., Cincinnati, Ohio 45212.
Phone: (513) 531-2500.

President: Jim Siebert.
Secretary-treasurer: (President).
Organizing activities: (President).
Social insurance: (President).
Legal: Cedric Vogel (Attorney).
500 Atlas Bank Bldg., 524 Walnut St., Cincinnati, Ohio 45202.
Health and safety activities: (President).
Convention: Every 3 years; 1980.
Membership: 10,000; local unions, 60.

Michigan State Employees Association (AGE),

Box 13158, Lansing 48901
Phone: (517) 372-9104.

President: Ronald R. Reedy.
Secretary-treasurer: Charles T. Smith.
Executive director: John R. Doyle.
Organizing activities: (Executive director).
Research director: Janine Sasnowski.
Social insurance: (Executive director).
Legal: David L. Winters.
Government relations: (Executive director).
Public relations activities: John Strickler.
Collective bargaining activities: Fred Lapinski.
Convention: Annually; 1980.
Publication: *MSEA News* (bimonthly).
Editor: (Public relations activities).
Membership: 18,872; chapters, 168.

Mine Workers of America; United (Ind.),

900 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 638-0530.

President: Samuel W. Church, Jr.
Secretary-treasurer: Willard A. Esselstyn.
Organizing activities: James Varney.
Social insurance: Barbara Giubileo.
Legal: Harrison Combs (General counsel).
Legislative activities: Frank Clements.
Public relations activities: Eldon A. Callen.
Safety director: E. W. Gilbert.
304 Boyers Ave., Morgantown, W. Va. 26505.
Convention: Every 4 years; 1983.
Publication: *United Mine Workers Journal* (monthly).
Editor: Bruce Joffe.
Membership: 307,944; local unions, 900.

Minnesota Association of Government Employees; Independent (AGE),

46 East 4th St., Room 1110, St. Paul 55101.

Phone: (612) 291-1049.

President: Josey Warren.

Secretary-treasurer: David Kosowski.

Organizing activities: (President).

Research director: William Johnson.

Social insurance: Herbert Duus.

Legal: Darel F. Swenson (Chief counsel).

210 First National Bank Building, Wayzata, Minn. 55391.

Government relations: (President).

Public relations activities: Wally Zick.

Convention: Annually; 1980.

Publication: *Mirror IMAGE* (monthly).

Editor: (Research director).

Membership: 500; chapters, 7.

Molders' and Allied Workers' Union; International (AFL-CIO),

1225 East McMillan St., Cincinnati, Ohio 45206.

Phone: (513) 221-1525.

President: Carl W. Studenroth.

Secretary: William F. Cates.

Treasurer: Roland O. Belanger.

Organizing activities: (President).

Research and education director: James E. Wolfe.

Social insurance: (Secretary).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: ((President).

Convention: Every 4 years; 1980.

Publication: *International Molders' and Allied Workers' Union Journal* (monthly).

Editor: Edward F. Wulf.

Membership: 66,449; local unions, 239.

Montana Public Employees Association (AGE),

P. O. Box 5600, Helena 59601.

Phone: (406) 442-4600.

President: Ray V. Hoffman.

Secretary-treasurer: Mel Wojcick.

Executive director: Thomas E. Schneider.

Organizing activities: (Executive director).

Research director: (Executive director).

Social insurance: (Executive director).

Legal: Barry L. Hjort.

Box 5600, Helena, Mont. 59601.

Public relations activities: (Executive director).

Government relations: (Executive director).

Collective bargaining activities: (Executive director).

Convention: Annually; September 1980.

Publication: *The Montana Public Employee* (bimonthly).

Editor: (Executive director).

Membership: 6,700; affiliates, 39.

Musicians; American Federation of (AFL-CIO),

1500 Broadway, New York, N.Y. 10036.

Phone: (212) 869-1330.

President: Victor W. Fuentealba.

Secretary-treasurer: J. Martin Emerson.

Organizing activities: (President).

Research and education director: (President).

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: Richard Moore.

See footnotes at end of listing.

Dick Moore & Associates, 850 Seventh Ave., Suite 1103, New York, N.Y. 10019.

Health and safety activities: (President).

Convention: Annually; 1980.

Publication: *International Musician* (monthly).

Editor: (Secretary-treasurer).

Membership: 330,000; local unions, 603.

National Labor Relations Board Professional Association (Ind.),

1717 Pennsylvania Ave., N.W., Washington, D.C. 20006.

Phone: (202) 254-9282.

President: Carey R. Butsavage.

Secretary-treasurer: Jeffrey P. Reinhard.

Education director: Charles Ruttenberg.

Legislative activities: Mark Carissimi.

Membership: 225; local unions, 1.

National Labor Relations Board Union (Ind.),

c/o NLRB Region XX, Box 36047, 450 Golden Gate Ave., San Francisco, Calif. 94102.

Phone: (415) 556-4526.

President: Pamela Hoffman.

Secretary: Patricia P. Wirick.

Treasurer: Deborah K. Rogers.

Organizing activities: Larry S. Hoeg.

NLRB Region XXV, 575 North Penn St., Indianapolis, Ind. 46204.

Legislative activities: Robin Matt.

P. O. Box 12983, Oakland, Calif. 94604.

Convention: Every 2 years; 1981.

Publication: *NLRBU Newsletter* (bimonthly).

Editor: Stephen Appell.

Membership: 1,350; local unions, 34.

Nebraska Association of Public Employees (AGE),

1302 J Street, Lincoln 68508.

Phone: (402) 475-5221.

President: Richard W. Gray, Jr.

Treasurer: Marilyn A. Stines.

Executive director: Lowell L. Rochester.

Organizing activities: (Executive director).

Research director: (Executive director).

Social insurance: (Executive director).

Legal: Steven D. Burns.

521 South 14th St., Suite 102, Lincoln, Neb. 68508.

Public relations activities: (Executive director).

Government relations: (Executive director).

Collective bargaining activities: (Executive director).

Convention: Annually; 1980.

Publication: *The Watchdog* (monthly).

Editor: (Executive director).

Membership: 1,300; chapters, 10.

Nevada Employees Association; State of (Ind.),

P.O. Box 1016, Carson City 89701.

Phone: (702) 882-3710.

President: Michael Phillips.

Executive director: Robert J. Gagnier.

Research director: Bob Felton.

Legal: David Kladney.

Government relations: (Executive director).

Public relations activities: (Research director).

Collective bargaining activities: (Executive director).

Convention: Annually; 1980.

Publication: *Grapevine* (8 issues annually).

Editor: (Research director).

Membership: 4,300; chapters, 10.

New Hampshire State Employees Association (AGE),
163 Manchester St., Concord 03301.
Phone: (603) 271-3411.
President: Henry P. Paris.
Treasurer: William Moulton.
Executive director: Denis W. Parker.
Organizing activities: Diane Hacker.
Social insurance: Carol Eastman.
Legal: Robert T. Clark (Attorney).
Cleveland, Waters and Bass, 16 Centre St., Concord, N.H. 03301.
Government relations: (Executive director).
Collective bargaining activities: Richard Molan.
Convention: Annually; October 1980.
Publication: *Newsletter* (monthly).
Editor: Marilyn L. Sheehy.
Membership: 5,300; affiliates, 60.

New Jersey State Employees Association (AGE),
15 West State St., Trenton 08606.
Phone: (609) 394-8099.
President: Ben Lee.
Secretary: Yolanda Cloney.
Treasurer: Nick Dorozinsky.
Executive director: Edgar G. Samman.
Organizing activities: (Executive director).
Research Director: John Drdak.
Legal: David Fox.
570 Broad St., Newark, N.J. 07102.
Government relations: Gerald Stoy.
Collective bargaining activities: (Executive director).
Public relations activities: Frederick Rothstein.
Convention: Annually; 1980.
Publication: *The Spotlights* (bimonthly).
Editor: Don McNamara.
Membership: 15,553; chapters, 15.

Newspaper Guild; The (AFL-CIO),
1125 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 296-2990.
President: Charles A. Perlik, Jr.
Secretary-treasurer: Charles Dale.
Organizing activities: J. William Blatz.
Research director: David J. Eisen.
Education director: Ellis T. Baker.
Social insurance: Richard J. Ramsey.
Legal: David S. Barr (General counsel).
1899 L St., N.W., Washington D.C. 20036.
Public relations activities: (Research director).
Health and safety activities: Robert Dudnick.
Convention: Annually; 1980.
Publication: *The Guild Reporter* (semimonthly).
Editor: James M. Cesnik.
Membership: 33,518; local unions, 79.

Newspaper and Mail Deliverers' Union of New York and Vicinity (Ind.),
41-18 27th St., Long Island City, N.Y. 11101.
Phone: (212) 786-9565.
President: Douglas LaChance.
Secretary-treasurer: Murray Schwartz.
Social insurance: Dominic Percella.
Legal: Shea, Gould & Clemenko.
330 Madison Ave., New York, N.Y. 10017.
Public relations activities: Larry May.
Publication: *Union Bulletin* (10 issues annually).
Editor: (Public relations activities).
Membership: -----; local unions, -----.

See footnotes at end of listing.

North Carolina State Employees Association (AGE),
P. O. Drawer 27727, Raleigh 27602.
Phone: (919) 683-6801.
President: William H. Lyon.
Treasurer: Carolyn Sutton.
Executive director: Emmett W. Burden.
Public relations activities: Lynn Wilson.
Government relations: (Executive director).
Convention: Annually; September 1980.
Publications: 1. *The State Employee* (bimonthly).
2. *The Advocate* (bimonthly).
Editor: (Public relations activities).
Membership: 24,300; affiliates, 23.

North Carolina State Government Employees Association (AGE),
3535 South Wilmington St., Suite 103, Raleigh 27603.
Phone: (919) 821-2287.
President: Donald L. Cooper.
Secretary: Alice Greene.
Executive director: J. Arch Laney.
Organizing activities: (Executive director).
Research director: Eddie Ellis.
Social insurance: (Executive director).
Public relations activities: (Executive director).
Government relations: (Research director).
Public relations activities: (Research director).
Convention: Annually; 1980.
Publication: *The Reporter* (bimonthly).
Editor: (Research director).
Membership: 12,377; affiliates, 22.

North Dakota State Employees Association (AGE),
P. O. Box 1764, Bismarck 58501.
Phone: (701) 223-1964.
President: Authur A. Gustafson.
Secretary-treasurer: John Serpico.
Executive Director: David E. Meiers.
Convention: Annually; October 1980.
Publication: *Association Advocate* (monthly).
Editor: (Executive director).
Membership: 2,000; affiliates, 28.

Novelty and Production Workers; International Union of Allied, (AFL-CIO),
147-149 East 26th St., New York, N.Y. 10010.
Phone: (212) 889-1212.
President: Julius Isaacson.
Secretary-treasurer: John Serpico.
Organizing activities: (President).
Research and education director: Abraham S. Weiss.
Social insurance: (President).
Legal: Joseph K. Reichbart (Attorney).
10 East 42nd St., New York, N.Y. 10017.
Legislative activities: (Research and education director).
Public relations activities: (Research and education director).
Convention: Every 5 years; May 1981.
Membership: 33,500; local unions, 23.

Nurses' Association; American (Ind.),
2420 Pershing Rd., Kansas City, Mo. 64108.
Phone: (816) 474-5720.
President: Barbara Nichols.
Treasurer: Harold McKennon.
Executive director: Myrtle Aydelotte.
Organizing activities: Wayne L. Emerson.
Research director: Aleda Roth.
Social insurance: Harsh Thaker.

Legal: Edward W. Kriss (General counsel).
Public relations activities: William Kuehn.
Government relations: Constance Holleran (Deputy executive director).
Collective bargaining activities: (Organizing activities).
Convention: Every 2 years; 1980.
Publication: *The American Nurse* (bimonthly).
Editor: (Public relations activities).
Membership: 187,000; affiliates, ———.

Office and Professional Employees International Union (AFL-CIO),
265 W. 14th St., Suite 610, New York, N.Y. 10011.
Phone: (212) 675-3210.

President: John Kelly.
Secretary-treasurer: William A. Lowe.
815 16th St., N.W., Washington, D.C. 20006.
Organizing activities: Arthur P. Lewandowski.
Research director: William Reidy.
Education director: (Organizing activities).
Social insurance: (Secretary-treasurer).
Legal: Joseph E. Finley (General counsel).
57 Brookstone Drive, Princeton, N.J. 08540.
Legislative activities: (Secretary-treasurer).
Public relations activities: (President).
Health and safety activities: (Organizing activities).
Convention: Every 3 years; 1980.
Publication: *White Collar* (monthly).
Editor: (President).
Membership: 105,000; local unions, 255.

Ohio Civil Service Employees Association, Inc. (AGE),
88 East Broad St., Suite 300, Columbus 43215.
Phone: (614) 221-2409.

President: Walter Kyle.
Executive director: Patrick R. Sorohan.
Organizing activities: (Executive director).
Research director: David Skinner.
Social insurance: Betty Lynds.
Legal: Robert Sauder.
Public relations activities: Robert Croft.
Government relations: Ronald Alexander.
Collective bargaining activities: Howard Heffelfinger.
Convention: Every 2 years; September 1980.
Publications: *Public Employee News* (monthly).
Editor: (Public relations activities).
Membership: 25,800; chapters, 140.

Oil, Chemical and Atomic Workers International Union (AFL-CIO),
P. O. Box 2812, 1636 Champa St., Denver, Colo. 80201.
Phone: (303) 893-0811.

President: Robert F. Goss.
Secretary-treasurer: Robert V. Palmer.
Organizing activities: Chic St. Croix.
Research and education director: Ray T. West.
Social insurance: (Research and education director).
Legal: John R. Tadlock (General counsel).
Legislative activities: Calvin Moore.
1126 16th St., N.W., Washington, D. C. 20036.
Public relations activities: James G. Archuleta.
Health and safety activities: Anthony Mazzocchi.
Convention: Every 2 years; 1981.
Publication: *Union News* (monthly).
Editor: (Public relations activities).
Membership: 180,000; local unions, 620.

Operating Engineers; International Union of (AFL-CIO),
1125 17th St., N.W., Washington, D.C. 20036.
Phone: (202) 347-8560.

See footnotes at end of listing.

President: J. C. Turner.
Secretary-treasurer: Frank Hanley.
Organizing activities: Ralph Oswald.
Research director: Ted Reed.
Education director: Reese Hammond.
Social insurance: (Secretary-treasurer).
Legal: Michael Fanning.
Legislative activities: John Brown.
Health and safety activities: Hunter P. Wharton.
Convention: Every 4 years; 1980.
Publication: *International Operating Engineer* (monthly).
Editor: (Secretary-treasurer).
Membership: 411,860; local unions, 240.

Oregon State Employees Association (AGE),
1127 25th St., S.E., Salem 97301.
Phone: (503) 581-1505.

President: James Dyer.
Secretary-treasurer: Sherry Carranza.
Executive director: Morton H. Shapiro.
Organizing activities: (Executive director).
Social insurance: Kay Martens.
Legal: Bromleigh Lamb.
Public relations activities: (Executive director).
Government relations: William W. Wyatt.
Collective bargaining activities: (Executive director).
Convention: Annually; November 1980.
Publication: *OSEA News* (every 3 weeks).
Editor: Bentley Gilbert.
Membership: 16,000; chapters, 94.

Packinghouse and Industrial Workers; National Brotherhood of (Ind.),¹
500 Adams St., Kansas City, Kan. 66105.
Phone: (913) 371-5538.

President: George Burton.
Secretary-treasurer: Bernie Mayale.
Organizing activities: (President).
Research director: Roger M. Rettig.
821 Cafritz Bldg., 1625 I St., N.W., Washington, D.C. 20006.
Education director: (President).
Social insurance: (President).
Legal: Henry A. Panethiere (Attorney).
Traders National Bank Building, Kansas City, Mo. 64106.
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Annually; 1980.
Publication: *Union Labor News Review* (monthly).
Editor: Frank Eyles.
Membership: 1,400; local unions, 10.

Painters and Allied Trades of the United States and Canada; International Brotherhood of (AFL-CIO),
United Nations Bldg., 1750 New York Ave., N.W., Washington, D.C. 20006.
Phone: (202) 637-0700.

President: S. Frank Raftery.
Secretary-treasurer: Robert Petersdorf.
Organizing activities: Robert C. Welch.
Research director: Frank Burkhardt.
Education director: Thomas Gustine.
Social insurance: (Secretary-treasurer).
Legal: David Barr (General counsel).
1101 17th St., N.W., Suite 1002, Washington, D.C. 20036.
Legislative activities: (Research director).
Public relations activities: Harry W. Martin.

Health and safety activities: (Research director).
Convention: Every 5 years; 1984.
Publication: *Painters & Allied Trades Journal* (monthly).
Editor: (Secretary-treasurer).
Membership: 190,000; local unions, 830.

Paperworkers International Union; United (AFL-CIO),
163-03 Horace Harding Expressway, Flushing, N.Y. 11365.
Phone: (212) 762-6000.
President: Wayne E. Glenn.
Secretary-treasurer: Nicholas C. Vrataric.
Research director: Henry Van Wie.
Education director: Frank P. Burger.
Social insurance: Paul J. Gross.
Legal: Warren Woods (Attorney).
Legislative activities: George H. O'Bea, Jr.
434 Albee Square, Brooklyn, N.Y. 11201.
Public relations activities: William Berg.
Health and safety activities: Vernon S. McDougall.
Convention: Every 4 years; 1980.
Publication: *The Paperworker* (monthly).
Editor: (Public relations activities).
Membership: 284,329; local unions, 1,300.

Patent Office Professional Association (Ind.),
Patent Office, Washington, D.C. 20231.
Phone: (703) 557-2172.
President: Alan P. Douglas.
Secretary: James L. Ridgill, Jr.
Treasurer: William Schulz.
Organizing activities: Wayland Stallard.
Research director: Michael Shippen.
Legal: Ronald J. Stern (General counsel).
Legislative activities: (Secretary).
Public relations activities: Norman Morgenstern.
Health and safety activities: Leo J. Vlachos.
Convention: Annually; December 1980.
Publication: *Patent Office Professional Association Newsletter*
(monthly).
Editor: (President).
Membership: 700; local unions, 1.

Pattern Makers' League of North America (AFL-CIO),
1925 North Linn, Arlington, Va. 22209.
Phone: (703) 525-9234.
President: Charles Romelfanger.
Secretary-treasurer: (President).
Convention: Every 5 years; 1982.
Publication: *Pattern Makers' Journal* (quarterly).
Editor: (President).
Membership: 9,600; local unions, 78.

Physicians National Housestaff Association (Ind.),
1029 Vermont Ave. N.W., #308, Washington, D.C. 20005.
Phone: (202) 783-0544.
President: Dr. Jay Dobkin.
Secretary-treasurer: Dr. Ron Blevins.
Organizing activities: (President).
Research and education director: Gail Britton.
Social insurance: Janet Clark.
Legal: Murray A. Gordon.
666 Third Ave., New York, N.Y. 10017.
Legislative activities: Paula McMartin.
Public relations activities: (President).
Health and safety activities: Janet Clark.
Convention: Annually; 1980.
Publication: *Special Update* (quarterly).

See footnotes at end of listing.

Editor: (President).
Membership: 12,000; local unions, 18.

Planners, Estimators and Progressmen; National Association of (Ind.),
1572 Rieger Ave., Hayward, Calif. 94544.
Phone: (415) 782-5695.
President: Charles R. Zeiger.
928 Green Briar Lane, Springfield, Pa. 19064.
Secretary-treasurer: Howard H. Hansford.
Organizing activities: (Secretary-treasurer).
Research director: W. E. Bennett.
310 West M St., Benicia, Calif. 94510.
Education director: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Legislative activities: (President).
Public relations activities: Alexander Roos.
7 Meadowlark Drive, Gig Harbor, Wash. 98335.
Health and safety activities: (Research director).
Convention: Every 2 years; 1980.
Publication: *Zeiger's Zegram* (monthly).
Editor: (Public relations activities).
Membership: 1,057; local unions, 13.

Plant Guard Workers of America; International Union, United (Ind.),
25510 Kelly Road, Roseville, Mich. 48066.
Phone: (313) 772-7250.
President: James C. McGahey.
Secretary-treasurer: Francis E. Fitzpatrick.
Organizing activities: Jack Russell.
303 South Preston St., Groesbeck, Texas 76642.
Research director: Henry E. Applen.
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Gregory, Van Lopik, Korney and Moore (General counsel).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (Research director).
Convention: Every 5 years; 1980.
Publication: *The Guard News* (quarterly).
Editor: Edward Leon Rice.
Membership: 25,000; local unions, 145.

Plant Protection Association; National (Ind.),
330 Engineers Building, Cleveland, Ohio 44114.
Phone: (216) 433-7773.
President: Victor Mehozonek.
Secretary-treasurer: Norbert Wallington.
Organizing activities: Arthur B. Carman.
Research director: (Secretary-treasurer).
Education director: (Organizing activities).
Legal: Dennis E. Minni (General counsel).
Social insurance: (Legal).
Legislative activities: (Legal).
Public relations activities: Kathleen Mehozonek.
Health and safety activities: (Organizing activities).
Convention: Every 5 years; June 1984.
Membership: 450; local unions, 15.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),
1125 17th St., N.W., Washington, D.C. 20036.
Phone: (202) 393-6569.
President: Joseph T. Power.
Secretary-treasurer: Robert J. Holton.
Organizing activities: (President).
Research director: James Boyle.

Education director: (President).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 4 years; 1983.
Publication: *The Plasterer and Cement Mason* (monthly).
Editor: (President).
Membership: 57,010; local unions, 400.

Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO),
228 South Swarthmore Ave., Ridley Park, Pa. 19078.
Phone: (215) 521-2495.

President: Angelo LoVecchio.
Secretary-treasurer: James Donegan, Jr.
Legal: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; 1981.
Membership: 400; local unions, 12.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),

901 Massachusetts Ave., N.W., Washington, D.C. 20001.
Phone: (202) 628-5823.

President: Martin J. Ward.
Secretary-treasurer: Joseph A. Walsh.
Organizing activities: Alfred A. Sciadini.
Research director: Joseph Cribben.
Education director: George H. Bliss III and H. Allyn Parmenter.
Social insurance: John J. McNulty.
Legal: Patrick O'Donoghue (General counsel).
Legislative activities: Alexander B. Bell.
Health and safety activities: Joe A. Adam.
Convention: Every 5 years; August 1981.
Publications: 1. *United Association Journal* (monthly).
2. *General Officers' Report* (weekly).
Editors: 1. (Secretary-treasurer).
2. (President).
Membership: 337,055; local unions, 544.

Police; Fraternal Order of (Ind.),
G-3136 West Pasadena Ave., Flint, Mich. 48504.
Phone: (313) 732-6330.

President: Robert H. Stark.
Secretary: William R. Bannister.
Organizing activities: (President).
Research director: (Secretary).
Social insurance: George H. Bon Salle.
Legal: John Ruckleshaus (Attorney).
Public relations activities: (President).
Government relations: Dewey Stokes and Elbert Dodd.
Collective bargaining activities: Elmer Dunaway.
Convention: Every 2 years; 1981.
Publication: *The Journal* (6 issues annually).
Editor: (Secretary).
Membership: 140,000; affiliates, 1,200.

Police Associations; International Union of (AFL-CIO),
422 First St., S.E., Washington 20003.
Phone: (202) 546-0010.

President: Edward J. Kiernan.
Secretary-treasurer: Robert D. Gordon.
Organizing activities: (President).
Research director: Rosanna Farley.

See footnotes at end of listing.

Legal: James Kennedy.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Annually; 1980.
Publication: *The Law Officer* (bimonthly)
Editor: (President).
Membership: 55,000; local unions, 134.

Postal and Federal Employees; National Alliance of (Ind.),
1644 14th St., N.W., Washington, D.C. 20001.
Phone: (202) 332-4313.

President: Robert L. White.
Secretary-treasurer: Votie D. Dixon.
Organizing activities: Wesley Young.
Research director: Jacqueline Tollett.
Education director: Johnnie Landon.
Social insurance: J. Leon Henderson.
Legal: Edward L. Welch (General counsel).
Legislative activities: John W. White.
Public relations activities: Jacquelyn C. Moore.
Health and safety activities: Erie R. Doyle.
Convention: Every 2 years; 1980.
Publication: *National Alliance* (monthly).
Editor: (Public relations activities).
Membership: 20,000; local unions, 127.

Postal Security Police, Federation of (Ind.)
40-18 Bell Blvd., Bayside, N.Y. 11361.
Phone: (212) 631-0914.

President: John E. Alman.
Secretary-treasurer: Philip J. Mastrelli.
Organizing activities: Leo H. Ming, Jr.
Legal activities: Simeon Soterakis (Attorney).
25-02 Francis Lewis Blvd., Flushing, N.Y. 11358.
Legislative activities: Salvatore Spinelli (Attorney).
25-02 Francis Lewis Blvd., Flushing, N.Y. 11358.
Convention: Every 2 years; 1981.
Publication: *Federation News* (quarterly).
Editor: (Secretary-treasurer).
Membership: 1,100; local unions, 35.

Postal Supervisors; National Association of (Ind.),
P. O. Box 23456, L'Enfant Plaza Station, Washington, D.C. 20004.
Phone: (202) 484-6070.

President: Donald N. Ledbetter.
Secretary: Rubin Handelman.
Organizing activities: (Secretary).
Research and education director: Maurice J. Twomey.
Social insurance: (Research and education director).
Legal: (President).
Legislative activities: Deborah K. Bowker.
Public relations activities: (Legislative activities).
Health and safety activities: (Research and education director).
Convention: Every 2 years; 1980.
Publications: 1. *The Postal Supervisor* (monthly).
2. *NAPSletter* (biweekly).
Editor: (Legislative activities).
Membership: 34,000; local unions, ———.

Postal Workers Union; American (AFL-CIO),
817 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 638-2304.

President: Emmet Andrews.
Secretary-treasurer: Chester W. Parrish.
Organizing activities: Benjamin Zemsky.
Research and education director: Ted Valliere.
Social insurance: John R. Dubay.

12345 Columbia Pike, Silver Spring, Md. 20904.
Legal: Daniel B. Jordan (General counsel).
1828 L Street, N.W., Suite 703, Washington, D.C. 20036.
Legislative activities: Patrick J. Nilan.
Public relations activities: C. Stanley Allen.
1508 19th St., N.W., Washington, D.C. 20036.
Convention: Every 2 years; 1980.
Publications: 1. *The American Postal Worker* (monthly).
2. *APWU News Service Bulletin* (2-4 issues monthly).
Editors: 1. (President).
2. (Legislative activities).
Membership: 245,826; local unions, 4,334.

Postmasters of the United States; National League of (Ind.),
P. O. Box 2074, Arlington, Va. 22202.
Phone: (703) 892-2940.

President: Eugene B. Dalton.
Secretary-treasurer: Barbara H. Veech.
Organizing activities: (President).
Social insurance: Hazel M. Berik.
Legal: (President).
Legislative activities: (President).
Public relations activities: Allen T. Lanier.
Guyton, Ga. 31312.
Health and safety activities: (President).
Convention: Annually; 1980.
Publications: 1. *Postmasters Advocate* (monthly).
2. *Postmasters Advocate Weekly* (weekly).
Editors: 1. (Public relations activities).
2. Nancy M. Willimon.
Membership: 20,000; state branches, 50.

Pottery and Allied Workers; International Brotherhood of (AFL-CIO),

P. O. Box 988, East Liverpool, Ohio 43920.
Phone: (216) 386-5653.
President: Lester H. Null.
Secretary-treasurer: George R. Barbaree.
Organizing activities: (President).
Research director: Joseph Galvin.
Education director: Dr. C. J. Slanicka.
Social insurance: (President).
Legal: Joseph E. Finley (Attorney).
57 Brookstone Drive, Princeton, N.J. 08540.
Legislative activities: Howard P. Chester.
Stone, Glass and Clay Coordinating Committee, Suite 845, 1120
Connecticut Ave., Washington, D.C. 20036.
Public relations activities: (Secretary-treasurer).
Health and safety activities: L. D. McElhaney.
Convention: Annually; 1980.
Publication: *The Potters Herald* (monthly).
Editor: (President).
Membership: 16,938; local unions, 103.

Printing and Graphic Communications Union; International (AFL-CIO),

1730 Rhode Island Ave., N.W., Washington, D.C. 20036.
Phone: (202) 293-2185.
President: Sol Fishko.
Secretary-treasurer: Michael P. McNally.
Organizing activities: (President).
Research and education director: William F. Martin.
Social insurance: (Secretary-treasurer).
Legislative activities: (Research and education director).
Health and safety activities: (Research and education director).
Convention: Every 4 years; September 1980.
Publication: *News and Views* (monthly).

See footnotes at end of listing.

Editor: (President).
Membership: 120,000; local unions, 635.

Production, Service and Sales Union; International (Ind.),
100 Livingston St., Brooklyn, N.Y. 11201.
Phone: (212) 858-4900.

President: Robert Rao.
Secretary-treasurer: Benjamin Ladmer.
Organizing activities: President.
Research and education director: Abe Weiss.
Abe Weiss Associates, Inc., 265 West 14th St., New York, N.Y. 10011.
Social insurance: Michael LaSalle and Michele Parks.
Legal: Dublirer, Haydon, Straci & Victor (Law firm).
67 Wall St., New York, N.Y., 10005.
Legislative activities: (Research and education director).
Public relations activities: William Rowe.
Louis and Rowe, 100 East Hartsdale Ave., Hartsdale, N.Y. 10530.
Convention: Every 5 years; 1980.
Membership: 21,000; local unions, 8.

Professional and Technical Engineers; International Federation of (AFL-CIO),

1126 16th St., N.W., Suite 200, Washington, D.C. 20036.
Phone: (202) 223-1811.

President: Rodney A. Bower.
Secretary-treasurer: John H. Dunne.
Organizing activities: (Secretary-treasurer).
Research director: Dale S. Saunders.
Education director: Vincent C. Cacchiotti.
252 Newbury St., Lot 71, Peabody, Mass. 01960.
Social insurance: (Secretary-treasurer).
Legal: David S. Barr (General counsel).
1889 L St., N.W., Suite 701 Washington, D.C. 20036.
Legislative activities: James E. Lyons.
Public relations activities: K. JoAnn Hawes.
Health and safety activities: (Public relations activities).
Convention: Every 2 years; 1980.
Publication: *The Outlook* (bimonthly).
Editor: (President).
Membership: 23,000; local unions, 79.

Protection Employees; Independent Union of Plant (Ind.),
P. O. Box 88, West Lynn, Mass. 01905.

Phone: (617) 592-0941.
President: William D. Fallon.
243 Western Ave., Lynn, Mass. 01904.
Secretary-treasurer: Anthony L. Renzi.
Organizing activities: (President).
Legal: Angoff, Goldman, Manning, Pyle & Wanger (Attorneys).
44 School St., Boston, Mass. 02108.
Convention: Annually; 1980.
Membership: 325; local unions, 14.

Pulp and Paper Workers; Association of Western (Ind.),
1430 Southwest Clay, Portland, Ore. 97201.

Phone: (503) 228-7486.
President: Farris H. Bryson.
Secretary-treasurer: Gene N. Hain.
Organizing activities: (President).
Research and education director: James A. Thompson.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: Robert J. Rodgers (Executive vice president).
Health and safety activities: (Secretary-treasurer).

Convention: Every 3 years; 1982.
Publication: *The Rebel* (semimonthly).
Editor: (Public relations activities).
Membership: 20,190, local unions, 58.

Quarantine Inspectors National Association; Federal Plant (Ind.),
P. O. Box 97, Santa Teresa, N. Mex. 88063.

Phone: (915) 543-7695.
President: Ernesto L. Montoya.
P. O. Box 134, Santa Teresa, N. Mex. 88063.
Secretary-treasurer: John Green.
Organizing activities: (President).
Legal: (President).
Convention: Biennially; 1980.
Publication: *FPQINA News Letter* (quarterly).
Editor: (Secretary-treasurer).
Membership: 324; local unions, 26.

Radio Association; American (AFL-CIO),
270 Madison Ave., Room 207, New York, N.Y. 10016.
Phone: (212) 689-5754.

President: William R. Steinberg.
Secretary-treasurer: Bernard L. Smith.
Organizing activities: (President).
Research and education director: M. Harvey Strichartz.
Social insurance: (President).
Legal: Jay Darwin (General counsel, West coast).
68 Post St., San Francisco, Calif. 94104.
Edwin A. Steinberg (General counsel, East coast).
233 Broadway, New York, N.Y. 10007.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research and education director).
Health and safety activities: (Secretary-treasurer).
Convention: Every 4 years; 1982.
Publications: 1. *ARA Log* (quarterly).
2. *ARA Free Press* (weekly).
Editors: 1. (President).
2. (Research and education director).
Membership: 1000;² local unions ———.

Railroad Signalmen; Brotherhood of (AFL-CIO),
601 West Golf Road, Mt. Prospect, Ill. 60056.
Phone: (312) 439-3732.

President: R. T. Bates.
Secretary-treasurer: W. D. Best.
Organizing activities: (President).
Research director: John E. Hansen.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 3 years; 1982.
Publication: *The Signalman's Journal* (10 issues annually).
Editor: Robert W. McKnight.
Membership: 12,972; local unions, 193.

Railroad Yardmasters of America (AFL-CIO),
1411 Peterson Ave., Room 202, Park Ridge, Ill. 60068.
Phone: (312) 696-2510.

President: A. T. Otto, Jr.
Secretary-treasurer: R. J. Culver.
Organizing activities: (Secretary-treasurer).
1069 Mississippi Ave., Pittsburgh, Pa. 15216.
Research director: R. F. O'Leary.
268 Elmdorf Ave., Rochester, N.Y. 14619.
Education director: N. A. Erdody.

See footnotes at end of listing.

4302 Barcelona St., Tampa, Fla. 33609.
Social insurance: V. E. Wilmes.
Legislative activities: (Secretary-treasurer).
Public relations activities: M. A. Tauscher.
P. O. Box 352, Pocatello, Idaho 83201.
Health and safety activities: W. G. Rusk.
5635 Farley St., Merriam, Kansas 66203.
Convention: Every 4 years; 1982.
Publication: *Railroad Yardmasters of America* (8 issues annually).
Editor: (Secretary-treasurer).
Membership: 4,701; local unions, 81.

**Railway, Airline and Steamship Clerks, Freight Handlers, Express
and Station Employes; Brotherhood of (AFL-CIO),**
3 Research Place, Rockville, Md. 20850.
Phone: (301) 948-4910.

President: Fred J. Kroll.
Secretary-treasurer: D. A. Bobo.
Organizing activities: R. J. Devlin.
277 Forest Ave., Suite 100-B, Paramus, N.J. 07652.
Research and education director: Walter R. Williamson.
Social insurance: Gerald Toppen.
640 Pierson St., Suite 206, Des Plaines, Ill. 60016.
Legal: W. J. Donlon (General counsel).
Legislative activities: J. J. Kennedy, Jr.
815 16th St., N.W., 5th Floor, Washington, D.C. 20006.
Public relations activities: Diane S. Curry.
Health and safety activities: (Social insurance).
Convention: Every 4 years; 1983.
Publications: 1. *Railway Clerk Interchange* (monthly).
2. *President's Bulletin* (quarterly).
Editor: (President).
Membership: 201,083; local unions, 902.

**Railway and Airway Supervisors Association; The American (AFL-
CIO),**

4250 West Montrose Ave., Chicago, Ill. 60641.
Phone: (312) 282-9424.

President: Frank Ferlin, Jr.
Secretary-treasurer: Floyd R. Skendziel.
Convention: Every 2 years; September 1980.
Publication: *The Supervisors Journal* (bimonthly).
Editor: (President).
Membership: 7,054; local unions, 84.

**Railway Carmen of the United States and Canada; Brotherhood
(AFL-CIO),**

Carmen's Bldg., 4929 Main St., Kansas City, Mo. 64112.
Phone: (816) 561-1112.
President: Orville W. Jacobson.
Secretary-treasurer: Orville P. Channell, Jr.
Organizing activities: John J. DiGregorio.
Research director: (President).
Education director: Charles W. Hauck.
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: William D. Crawford.
820 Railway Labor Building, 400 First St., N.W., Washington, D.C.
20001.
Public relations activities: (Education director).
Health and safety activities: (President).
Convention: Every 5 years; August 1983.
Publications: 1. *Railway Carmen's Journal* (monthly).
2. *Labor Newspaper* (triweekly).
Editors: 1. (Education director).
2. Ruben Levin.
Membership: 93,737; local unions, 641.

Retail Clerks International Union (AFL-CIO).

(Merged with the Amalgamated Meat Cutters and Butcher Workmen of North America, effective June 7, 1979, to form the United Food and Commercial Workers International Union.)

Retail, Wholesale and Department Store Union (AFL-CIO),

30 East 29th St., New York, N.Y. 10016.

Phone: (212) 684-5300.

President: Alvin E. Heaps.

Secretary-treasurer: Lenore Miller.

Organizing activities: (President).

Research and education director: Leon L. Harris.

Social insurance: (Secretary-treasurer).

Legal: Martin L. Greenberg and Robert Markewich (General counsel).

Legislative activities: (Social insurance).

Public relations activities: Tor Cedervall.

Health and safety activities: (Research and education director).

Convention: Every 4 years; June 1982.

Publication: *RWDSU Record* (monthly).

Editor: (Public relations activities).

Membership: 198,000; local unions, 315.

Retail Workers Union; United (Ind.),

9865 West Roosevelt Rd., Westchester, Ill. 60153.

Phone: (312) 681-1000.

Executive director: Fred A. Burki.

Secretary-treasurer: Frank Koukl.

Organizing activities: Tom Padgett.

Research and education director: Tom Walsh.

Social insurance: (Secretary-treasurer).

Legal: Herb Berman.

180 North LaSalle St., Suite 1006, Chicago, Ill. 60601.

Legislative activities: (Executive director).

Public relations activities: Ed Jablonski.

Health and safety activities: Ron Powell.

Convention: Annually; 1980.

Publication: *URW News Digest* (bimonthly).

Editor: (Public relations activities).

Membership: 21,500; local unions, 4.

Roofers, Waterprooferers & Allied Workers; United Union of (AFL-CIO),

(effective October 1978, name was changed from United Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association)

1125 17th St., N.W., Washington, D.C. 20036.

Phone: (202) 638-3228.

President: Roy E. Johnson.

Secretary-treasurer: Dale Zusman.

Organizing activities: (President).

Research and education director: (President).

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: Joseph E. Bissell.

Convention: Every 5 years; 1983.

Publication: *United Union of Roofers, Waterprooferers and Allied Workers Journal* (quarterly).

Editor: (Secretary-treasurer).

Membership: 31,000; local unions, 200.

Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO),

URWA Bldg., 87 South High St., Akron, Ohio 44308.

Phone: (216) 376-6181.

See footnotes at end of listing.

President: Peter Bommarito.

Secretary-treasurer: Donald C. Tucker.

Organizing activities: Jack Lowry.

Research director: C. Stephen Clem.

Education director: Harold W. Jenkins.

Social insurance: E. James Peake.

Legal: Charles R. Armstrong (General counsel).

Legislative activities: Milan Stone.

Public relations activities: J. Curtis Brown.

Health and safety activities: Louis S. Beliczky.

Convention: Every 3 years; 1981.

Publication: *United Rubber Worker* (monthly).

Editor: (President).

Membership: 199,990; local unions, 537.

Rural Letter Carriers' Association; National (Ind.),

1750 Pennsylvania Ave., N.W., Washington, D.C. 20006.

Phone: (202) 393-5840.

President: Clifford E. Edwards.

Secretary-treasurer: Leland R. Sorteberg.

Organizing activities: (Secretary-treasurer).

Social insurance: John W. Emeigh.

Legal: William B. Peer (Legal counsel).

Legislative activities: Dean King.

Public relations activities: (President).

Convention: Annually; 1980.

Publication: *National Rural Letter Carrier* (weekly).

Editor: (Legislative activities).

Membership: 60,000; local unions, 47.

School Administrators; American Federation of (AFL-CIO),

110 East 42nd St., New York, N.Y. 10017.

Phone: (212) 697-5111.

President: Albert L. Morrison.

Secretary-treasurer: Martin Kalish.

Organizing activities: (President).

Social insurance: (President).

Legal: William W. Thompson II (General counsel).

80 Eighth Ave., New York, N.Y. 10011.

Legislative activities: (President).

Public relations activities: Aaron Slotkin.

Convention: Every 3 years; 1982.

Publication: *AFSA News* (8 issues annually).

Editor: (Public relations activities).

Membership: 9,958; local unions, 53.

Seafarers' International Union of North America (AFL-CIO),

675 Fourth Ave., Brooklyn, N.Y. 11232

Phone: (212) 499-6600.

President: Paul Hall.

Secretary-treasurer: Joseph DiGiorgio.

Organizing activities: Frank Drozak.

Research director: Betty Rucker.

815 16th St., N.W., Washington, D.C. 20006.

Education director: James Gannon.

Social insurance: (Secretary-treasurer).

Legal: Howard Schulman (General counsel).

Schulman, Abarbanel & Schlesinger, 350 Fifth Ave., New York, N.Y. 10001.

Legislative activities: Frank Pecquex.

815 16th St., N.W., Washington, D.C. 20006.

Public relations activities: John Yarmola.

815 16th St., N.W., Washington, D.C. 20006.

Health and safety activities: (Vacant).

Convention: Every 3 years; 1981.

Membership: 80,250; affiliates, 24.

Atlantic, Gulf, Lakes and Inland Waters District,
675 Fourth Ave., Brooklyn, N.Y. 11232.
Phone: (212) 499-6600.
President: Paul Hall.
Secretary-treasurer: Joseph DiGiorgio.
Organizing activities: Frank Drozak.
Research director: (Vacant).
815 16th St., N.W., Washington, D.C. 20006.
Education director: George McCartney.
Social insurance: (Secretary-treasurer).
Legal: Howard Schulman (General counsel).
Schulman, Abarbanel & Schlesinger, 350 Fifth Ave., New
York, N.Y. 10001.
Legislative activities: Frank Pecquex.
Public relations activities: (Organizing activities).
Health and safety activities: Charles Mollard.
Convention: Every 3 years; 1980.
Publication: *Seafarers' Log* (monthly).
Editor: James Gannon.
Membership: 15,000; port branches, 1.

International Union of Petroleum and Industrial Workers,
335 California Ave., Bakersfield, Calif. 93304.
Phone: (805) 327-1614.
President: Carroll G. Clark.
Secretary-treasurer: Earl W. Church.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (President).
Convention: Every 5 years; 1982.
Publication: *IUPIW Views* (monthly).
Editor: (Secretary-treasurer).
Membership: 2,700; local unions, 12.

Marine Cooks and Stewards' Union.
(Merged with the Atlantic, Gulf, Lakes and Inland Waters
District, effective June 1978.)

Pacific Coast Marine Firemen, Oilers, Watertenders and
Wipers Association,
240 Second St., San Francisco, Calif. 94105.
Phone: (415) 362-4592.
President: Henry Disley.
Treasurer: Joel E. McCrum.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 3 years; 1981.
Publication: *The Marine Fireman* (monthly).
Editor: (President).
Membership: 1,120; local unions, 0.

Pottery and Allied Workers; International Brotherhood of.
(Disaffiliated from the Seafarers' International Union of North
America in January 1978.)

Sailors' Union of the Pacific,
450 Harrison St., San Francisco, Calif. 94105.
Phone: (415) 362-8363.
President: Paul Dempster.

Secretary-treasurer: (President).
Organizing activities: (President).
Social insurance: Richard Murphy (Acting administrator,
Seamen's Security Funds).
522 Harrison St., San Francisco, Calif. 94105.
Legal: John P. Jennings (Attorney).
100 Bush St., Suite 1500, San Francisco, Calif. 94104.
Legislative activities: (President).
Public relations activities: (President).
Publication: *West Coast Sailors* (semimonthly).
Editor: John C. Hill.
Membership: ———; port branches, 6.

Security Officers; International Union of (Ind.).
2404 Merced St., San Leandro, Calif. 94577.
Phone: (415) 895-9905.
President: George G. Glick.
Secretary-treasurer: William R. Gallon.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety: (President).
Convention: Every 4 years; April 1982.
Membership: 5,000; local unions, 1.

Service Employees' International Union (AFL-CIO),
2020 K St., N.W., Washington, D.C. 20006.
Phone: (202) 452-8750.
President: George Hardy.
Secretary-treasurer: John J. Sweeney.
Organizing activities: John B. Geagan.
Research director: June McMahon.
Legal: Gerald S. Sommer.
Legislative activities: Richard E. Murphy.
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; 1980.
Publications: 1. *Service Employee* (monthly).
2. *SEIU Leadership News Update* (monthly).
Editor: (Secretary-treasurer).
Membership: 625,000; local unions, 330.

Sheet Metal Workers' International Association (AFL-CIO),
United Unions Building, 1750 New York Ave., N.W., Washington,
D.C. 20006.
Phone: (202) 296-5880.
President: Edward J. Carlough.
Secretary-treasurer: David S. Turner.
Organizing activities: Lonnie A. Bassett.
Education director: W. L. Fillippini.
1900 L St., N.W., Washington, D.C. 20006.
Social insurance: Walter Carlough.
2020 K St., N.W., Washington, D.C. 20006.
Legal: Clarence Mulholland (Counsel).
741 National Bank Building, Toledo, Ohio 43604.
Legislative activities: Ralph Wilham.
Public relations activities: (President).
Convention: Every 4 years; July 1982.
Publications: 1. *Sheet Metal Workers' Journal* (monthly).
2. *The Scene Today* (biweekly).
Editors: 1. (Secretary-treasurer).
2. (Organizing activities).
Membership: 158,528; local unions, 400.

Shoe and Allied Craftsmen; Brotherhood of (Ind.),
838 Main St., Brockton, Mass. 02401.
Phone: (617) 587-2606.

See footnotes at end of listing.

President: Kenneth W. Johnson.
Secretary-treasurer: Gerald N. Dufresne.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Education director: (President).
Social insurance: (President).
Legal: Arthur Flamm (Attorney).
50 Congress St., Boston, Mass. 02109.
Legislative activities: (Secretary-treasurer).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Periodically.
Membership: 1,200; local unions, 16.

Shoe Workers of America; United (AFL-CIO).
(Merged into the Amalgamated Clothing and Textile Workers Union, effective March 5, 1979.)

Siderographers; International Association of (AFL-CIO),
1134 Boulevard, New Milford, N.J. 07646.
Phone: (201) 836-9158.
President: James C. Small.
Secretary-treasurer: Harvey Henderson.
Organizing activities: (President).
Convention: Every 2 years; 1981.
Membership: 15; local unions, 3.

Sleeping Car Porters; Brotherhood of (AFL-CIO).
(Merged into the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees, effective April 1, 1978.)

South Dakota State Employees Organization (AGE),
P.O. Box 1021, Pierre 57501.
Phone: (605) 224-8241.
President: Gordon O. Hayes.
Secretary: Loretta Grote.
Treasurer: Richard Phillips.
Executive director: Ken Balgemen.
Organizing activities: (Executive director).
Research director: (Executive director).
Government relations: (Executive director).
Public relations activities: (Executive director).
Convention: Annually; 1980.
Publication: *SDSEO* (monthly).
Editor: (Executive director).
Membership: 1,200; chapters, 17.

Southern Labor Union (Ind.),
Alberta Ave. and 2nd St., Oneida, Tenn. 37841.
Phone: (615) 569-8335.
President: Johnnie Joseph.
Secretary: Jim Polly.
Treasurer: Paul Byrge.
Organizing activities: Mack Dilbeck.
Research and education director: James R. Stallings, Jr.
Social insurance: Teresa Phillips.
P. O. Box S, Oneida, Tenn. 37841.
Legal: Othal Smith, Jr. (General counsel).
Legislative activities: (Legal).
Public relations activities: Linda Goodman.
Health and safety activities: Sug Phillips.
Convention: Every 5 years; 1984.
Publication: *The Coal Miner* (monthly).
Editor: (Vacant).
Membership: 3,500; local unions, 75.

See footnotes at end of listing.

State, County and Municipal Employees; American Federation of (AFL-CIO),
1625 L St., N.W., Washington, D.C. 20036.
Phone: (202) 452-4800.

President: Jerry Wurf.
Secretary-treasurer: William Lucy.
Organizing activities: William S. Van Zandt.
Research director: Donald S. Wasserman.
Education director: David E. Williams.
Social insurance: (Research director).
Legal: A. L. Zwerdling (General counsel).
1211 Connecticut Ave., N.W., Suite 502, Washington, D.C. 20036.
Legislative activities: Anthony Carnevale.
Public relations activities: L. Michael Dowling.
Health and safety activities: (Research director).
Convention: Every 2 years; 1980.
Publication: *The Public Employee* (monthly).
Editor: Sam Pizzigati.
Membership: 1,020,000; local unions, 2,800.

Steelworkers of America; United (AFL-CIO),
Five Gateway Center, Pittsburgh, Pa. 15222.
Phone: (412) 562-2400.

President: Lloyd McBride.
Secretary: Lynn Williams.
Treasurer: Frank McKee.
Organizing activities: Elmer Chatak.
Research director: Edmund Ayoub.
Education director: George Butsika.
Social insurance: Thomas F. Duzak.
Legal: Bernard Kleiman (General counsel).
Legislative activities: John J. Sheehan.
815 16th St., N.W., Suite 706, Washington, D.C. 20006.
Public relations activities: Russell W. Gibbons.
Health and safety activities: Adolph E. Schwartz.
Convention: Every 2 years; September 1980.
Publication: *Steel Labor* (monthly).
Editor: (Public relations activities).
Membership: 1,285,740; local unions, 5,700.

Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO),
2929 South Jefferson Ave., St. Louis, Mo. 63118.
Phone: (314) 664-3736.

President: George E. Pierson.
Secretary-treasurer: George E. Sodam.
Organizing activities: (President).
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Health and safety activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 3 years; 1980.
Publication: *Stove, Furnace and Allied Appliance Workers' International Union Journal* (quarterly).
Editor: (Secretary-treasurer).
Membership: 6,400; local unions, 40.

Teachers; American Federation of (AFL-CIO),
11 Dupont Circle, N.W., Washington, D.C. 20036.
Phone: (202) 797-4400.

President: Albert Shanker.
Secretary-treasurer: Robert G. Porter.
Organizing activities: Charles Richards.
Research director: Eugenia Kemble.

Education director: Larry Sibelman.
Social insurance: (Secretary-treasurer).
Legal: Larry Poltrock (General counsel).
Legislative activities: Gregory Humphrey.
Public relations activities: (Education director).
Convention: Annually; 1980.
Publications: 1. *American Teacher* (monthly).
2. *American Educator* (quarterly).
Editor: Linda Chavez.
Membership: 500,000; local unions, 2,000.

**Teamsters, Chauffeurs, Warehousemen and Helpers of America;
International Brotherhood of (Ind.),**
25 Louisiana Ave., N.W., Washington, D.C. 20001.
Phone: (202) 624-6800.

President: Frank E. Fitzsimmons.
Secretary-treasurer: Ray Schoessling.
Organizing activities: Norman Goldstein.
Research and education director: Arthur F. Kane.
Social insurance: Cramer M. Gilmore.
Legal: Robert M. Baptiste (Counsel).
Legislative activities: David A. Sweeney.
Public relations activities: Bernard Henderson.
Health and safety activities: R. V. Durham.
Convention: Every 5 years; June 1981.
Publication: *Teamster Magazine*. (monthly).
Editor: Duke Zeller.
Membership: 1,923,896; local unions, ———.

Laundry, Dry Cleaning and Dye House Workers' International
Union,

360 North Michigan Ave., Chicago, Ill. 60601.
Phone: (312) 726-9416.

President: John J. Fagan.
Secretary-treasurer: Charles Nadeo.
Organizing activities: Gus Sam Zapas.
Legal: Marvin Sacks (General counsel).
134 North LaSalle St., Suite 702, Chicago, Ill. 60602.
Convention: Every 5 years; 1980.
Membership: 28,548; local unions, 40.

Technicians; Association of Civilian (Ind.),
348A Hungerford Court, Rockville, Md. 20850.
Phone: (301) 762-5656.

President: Vincent J. Paterno.
Secretary: Donald E. Bean.
Treasurer: Gerald W. Titus.
Organizing activities: John W. Chapman.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: David E. Bruton.
Health and safety activities: (President).
Convention: Annually; October 1980.
Publication: *The Technician*. (monthly).
Editor: (Secretary).
Membership: 5,500; local unions, 54.

Telegraph Workers; United (AFL-CIO),
701 Gude Drive, Rockville, Md. 20850.
Phone: (301) 762-4444.

President: Richard C. Brockert.
Secretary-treasurer: Jerry Grim.
Organizing activities: (President).
Research and education director: (Secretary-treasurer).
Social insurance: (President).
Legal: (President).

See footnotes at end of listing.

Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (President).
Convention: Every 2 years; October 1981.
Publication: *Telegraph Workers Journal* (monthly).
Editor: (Secretary-treasurer).
Membership: 11,466; local unions, 69.

Textile Workers of America; United (AFL-CIO),
420 Common St., Lawrence, Mass. 01842.
Phone: (617) 686-2901.

President: Francis Schaufenbil.
Secretary-treasurer: William Foley.
Organizing activities: J. L. Gross.
P. O. Box 436, Tom Bean, Texas 75489.
Social insurance: (Secretary-treasurer).
Legal: Ferguson & Shim (Legal counsel).
700 East Sullivan St., Kingsport, Tenn. 37660.
Public relations activities: (President).
Convention: Every 4 years; 1980.
Publication: *Textile Challenger* (6 issues annually).
Editor: (President).
Membership: 40,000; local unions, 248.

**Theatrical Stage Employes and Moving Picture Machine Operators
of the United States and Canada; International Alliance of (AFL-
CIO),**

1515 Broadway, Suite 601, New York, N.Y. 10036.
Phone: (212) 730-1770.

President: Walter F. Diehl.
Secretary-treasurer: James J. Riley.
Organizing activities: (President).
Research and education director: Barbara W. Robinson.
Social insurance: (Secretary-treasurer).
Legal: Harold P. Spivak (General counsel).
Spivak, Rosenman & Spivak, 400 Madison Ave., Suite 1101, New
York, N.Y. 10017.
Legislative activities: (Research and education director).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 2 years; 1980.
Publication: *Official Bulletin* (quarterly).
Editor: (Secretary-treasurer).
Membership: 62,000; local unions, 850.

**Tile, Marble and Terrazzo Finishers and Shopmen International
Union (AFL-CIO),**

801 North Pitt St., Suite 116, Alexandria, Va. 22314.
Phone: (703) 549-3050.

President: Pascal Di James.
Secretary-treasurer: (President).
Organizing activities: (President).
Social insurance: (President).
Legal: Maurice Abrams (General counsel).
Elkins Park Executive Plaza, 7848 Old York Road, Philadelphia,
Pa. 19117.
Convention: Every 2 years; 1980.
Membership: 9,300; local unions, 116.

Tobacco Workers International Union (AFL-CIO).
(Merged with the Bakery and Confectionery Workers' International
Union of America to form the Bakery, Confectionery and
Tobacco Workers International Union, effective August 16,
1978.)

Tool Craftsmen; International Association of (Ind.),¹
3243 37th Ave., Rock Island, Ill. 61201.
Phone: (309) 788-9776.

President: Raymond K. Shaw.
Secretary-treasurer: Robert Moore.
Organizing activities: Daniel Ormsby.
5808 Rosedale Drive, Fort Wayne, Ind. 46804.
Research director: James J. Ryan.
1805 West 37th St., Davenport, Iowa 52806.
Education director: (President).
Social insurance: Lawrence D. Ferrarini.
35 Blackhawk Hills Drive, Rock Island, Ill. 61201.
Legal: Alfred J. Fortino.
175 Warwick Drive, Warwick Professional Center, Alma, Mich.
48801.

Legislative activities: (Research director).
Public relations activities: (President).
Health and safety activities: (Organizing activities).
Convention: Every 2 years; 1981.
Publication: *The American Craftsmen* (quarterly).
Editor: (President).
Membership: 410; local unions, 10.

Tool, Die and Mold Makers; International Union of (Ind).

71 Cherry St., Rahway, N.J. 07065.

Phone: (201) 388-3323.

President: Henry F. Schickling.
Secretary-treasurer: Julius Puchhammer.
Organizing activities: John Marshall.
Social insurance: Anthony Calello.
Legal: Harold Krieger (Legal counsel).
921 Bergen Ave., Jersey City, N.J. 07306.
Legislative activities: (President).
Public relations activities: H. Walter Haase.
Convention: Periodically.
Publication: *The Indicator* (quarterly).
Editor (Public relations activities).
Membership: 500; regions, 4.

Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls, (AFL-CIO).

(Name has been changed to International Union of Allied, Novelty and Production Workers.)

Trademark Society Inc. (Ind.),

P. O. Box 2631, EADS Station, Arlington, Va. 22202.

Phone: (703) 557-3273.

President: Alan Davidson.
Treasurer: Thomas Howell.
Organizing activities: (President).
Membership: 33; local unions, ———.

Train Dispatchers Association; American (AFL-CIO),

1401 S. Harlem Ave., Berwyn, Ill. 60402.

Phone: (312) 795-5656.

President: Bernard C. Hilbert.
Secretary-treasurer: D. E. Collins.
Organizing activities: (President).
Research director: George J. Nixon, Jr.
Social insurance: (Secretary-treasurer).
Legal: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (President).
Convention: Every 4 years; 1983.
Publication: *The Train Dispatcher* (8 issues annually).
Editor: (Secretary-treasurer).
Membership: 3,300; local unions, 68.

Transit Union; Amalgamated (AFL-CIO),

5025 Wisconsin Ave., N.W., Washington, D.C. 20016.

Phone: (202) 537-1645.

See footnotes at end of listing.

President: Daniel V. Maroney.
Secretary-treasurer: Raymond C. Wallace.
Organizing activities: John W. Rowland.
Legal: Earle W. Putnam (General counsel).
Research director: (Legal).
Legislative activities: Walter Bierwagen.
Convention: Every 2 years; 1981.
Publication: *In Transit* (monthly).
Editor: Joseph Brady.
Membership: 154,242; local unions, 314.

Transport Workers Union of America (AFL-CIO),

1980 Broadway, New York, N.Y. 10023.

Phone: (212) 873-6000.

President: William G. Lindner.
Secretary-treasurer: Roosevelt Watts.
Organizing activities: (President).
Research director: Joseph Madison.
100 Indiana Ave., N.W., Room 312, Washington, D.C. 20001.
Education director: William Kirrane.
Social insurance: (Research director).
Legal: John F. O'Donnell (General counsel).
O'Donnell & Schwartz, 285 Madison Ave., New York, N.Y. 10017.
Legislative activities: Francis O'Connell.
100 Indiana Ave., N.W., Room 312, Washington, D.C. 20001.
Public relations activities: Seymour Stern.
Health and safety activities: (Research director).
Convention: Every 4 years; 1981.
Publication: *TWU Express* (monthly).
Editor: Joseph J. Kutch.
Membership: 130,000; local unions, 98.

Transportation Union; United (AFL-CIO),

14600 Detroit Ave., Cleveland, Ohio 44107.

Phone: (216) 228-9400.

President: Fred A. Hardin.
Secretary-treasurer: John H. Shepherd.
Organizing activities: Harold E. Nelson.
Research director: (Organizing activities).
Education director: Daniel W. Collins.
Social insurance: (Secretary-treasurer).
Legal: Robert L. Hart (General counsel).
Legislative activities: J. R. Snyder.
400 First St., N.W., Room 704, Washington, D.C. 20001.
Public relations activities: Lou Corsi.
Convention: Every 4 years; 1983.
Publication: *UTU News* (weekly).
Editor: (President).
Membership: 175,500; local unions, 1,050.

Treasury Employees Union; National (Ind.),

1730 K St., N.W., Washington, D.C. 20006.

Phone: (202) 785-4411.

President: Vincent L. Connery.
Administrative controller: Blondell Ganey.
Organizing activities: John McEleney.
Research director: James Spellane.
Education director: Frank Ferris.
Social insurance: Elaine Tager.
Legal: Robert M. Tobias (General counsel).
Legislative activities: Michael Goldman.
Public relations activities: Jerry Klepner.
Convention: Every 2 years; 1981.
Publication: *NTEU Bulletin* (every 3 weeks).
Editor: (Public relations activities).
Membership: ———; local unions, 203.

Typographical Union; International (AFL-CIO),

P. O. Box 157, Colorado Springs, Colo. 80901.

Phone: (303) 636-2341.

President: Joseph Bingel.

Secretary-treasurer: Thomas W. Kopeck.

Organizing activities: Robert S. McMichen.

Research director: Robert L. Wartinger.

Education director: Kenneth Pratt.

Social insurance: William F. Frazee.

Legal: Ronald Rosenberg (Attorney).

1828 L St., N.W., Suite 701, Washington, D.C. 20036.

Public relations activities: Horst A. Reschke.

Health and safety activities: Robert J. Potter, Sr.

Convention: Annually; 1980.

Publications: 1. *The Typographical Journal* (monthly).

2. *The Bulletin* (monthly).

Editors: 1. (Secretary-treasurer).

2. (President).

Membership: 88,876; local unions, 591.

University Professors; American Association of (Ind.),

1 Dupont Circle, Suite 500, Washington, D.C. 20036.

Phone: (202) 466-8050.

President: Martha Friedman.

Secretary-treasurer: Leroy Dubeck.

General secretary: Morton S. Baratz.

Research director: Maryse Eymonerie.

Social insurance: Ernest A. Chriss.

Legal: Woodley B. Osborne.

Law School, Southern Methodist University, Dallas, Tex. 75222.

Government relations: Alfred D. Sumberg.

Collective bargaining activities: Gerie B. Bledsoe.

Convention: Annually; 1980.

Publication: *Academe: The Bulletin of the AAUP* (8 issues annually).

Editor: Robert K. Webb.

Membership: 68,100; chapters, 1,372.

Upholsterers' International Union of North America (AFL-CIO),

25 North Fourth St., Philadelphia, Pa. 19106.

Phone: (215) 923-5700.

President: Sal B. Hoffman.

Treasurer: Paul W. Heaton.

Organizing activities: Robert E. Beck.

Research and education director: Ray M. Pudliner.

Social insurance: T. Michael Poxon.

Legal: Richard S. Hoffman (Resident counsel).

Legislative activities: (Research and education director).

Public relations activities: (Research and education director).

Health and safety activities: (Social insurance).

Convention: Every 4 years; 1982.

Publication: *UIU Journal* (bimonthly).

Editor: (President).

Membership: 48,920; local unions, 158.

Utah Public Employees Association (AGE),

438 South 6th East, Salt Lake City 84102.

Phone: (801) 328-4995.

President: Jessie Diamond.

Executive director: J. Robert Brimhall.

Secretary-treasurer: (Executive director).

Organizing activities: (Executive director).

Research director: Rebecca McKay.

Social insurance: Jerry W. Nelson.

Legal: J. Francis Valerga.

Public relations activities: (Social insurance).

Government relations: James Eldredge.

Collective bargaining activities: (Executive director).

See footnotes at end of listing.

Convention: Annually; September 1980.

Publications: 1. *The Utah Public Employee* (monthly).

2. *Communication* (weekly).

Editor: (Social insurance).

Membership: 10,500; local unions, 26.

Utility Workers of New England, Inc.; Brotherhood of (Ind.),

212 Union St., Providence, R.I. 02903.

Phone: (401) 789-6949.

President: Hugh J. Foley, Jr.

Secretary-treasurer: Joseph R. Tracy.

Organizing activities: (President).

Research director: George P. Fogarty.

Education director: Joseph R. Benevides.

Social insurance: (Research director).

Legal: (Education director).

Legislative activities: (Education director).

Public relations activities: Frederick J. Holland.

Health and safety activities: Edmund Rourke.

Convention: Every 2 years; June 1980.

Publication: *B.U.W. Newspaper* (quarterly).

Editor: (Organizing activities).

Membership: 3,300; local unions, 18.

Utility Workers Union of America (AFL-CIO),

815 16th Street, N.W., Suite 605, Washington, D.C. 20006.

Phone: (202) 347-8105.

President: Valentine P. Murphy.

Secretary-treasurer: Marshall M. Hicks.

Organizing activities: (President).

Research and education director: Harold J. Vanek.

Social insurance: (Secretary-treasurer).

Legal: (President).

Legislative activities: (Secretary-treasurer).

Public relations activities: (Secretary-treasurer).

Health and safety activities: (Secretary-treasurer).

Convention: Every 4 years; 1983.

Publication: *Light* (monthly).

Editor: (Secretary-treasurer).

Membership: 55,000; local unions, 219.

Vermont State Employees Association, Inc. (AGE),

79 Main St., Montpelier 05602.

Phone: (802) 223-5247.

President: Laura M. Williams.

Clerk-treasurer: Helen M. Weed.

Executive director: Robert S. Babcock, Jr.

Organizing activities: (Executive director).

Research director: Rita Ricketson.

Legal: Alan Rome.

Government relations: (Executive director).

Public relations activities: (Organizing activities).

Collective bargaining activities: (Executive director).

Convention: Annually; September 1980.

Publication: *Voice* (bimonthly).

Editor: (Executive director).

Membership: 3,800; chapters, 15.

Washington Public Employees Association (AGE),

124 West 10th St., Olympia 98501.

Phone: (206) 943-1121.

President: Dave Engrall.

Secretary: Barbara Carr.

Treasurer: Rose Parkinson.

Executive director: Michael Sayan.

Organizing activities: (Executive director).

Social insurance: (Executive director).

Legal: Audrey B. Eide (Legal counsel).
Government relations: (Executive director).
Public relations activities: Steve White.
Collective bargaining activities: Bob Rakoz.
Convention: Annually; September 1980.
Publication: *The Sentinel* (monthly).
Editor: (Public relations activities).
Membership: 2,515; chapters, 36.

Watch Workers Union; American (Ind.),¹
617 West Orange St., Lancaster, Pa. 17603.
Phone: (717) 397-1339.
President: Ralph F. Frey.
Secretary-treasurer: Kenneth Lefever.
Organizing activities: (President).
Research and education director: (Secretary-treasurer).
Legal: James H. Brock (Attorney).
50 Congress St., Suite 625, Boston, Mass. 02109.
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (Secretary-treasurer).
Convention: Every 2 years; 1981.
Membership: 650; local unions, 2.

Watchmen's Association; Independent (Ind.),
11 Broadway, New York, N.Y. 10004.
Phone: (212) 943-5880.
President: John J. Fanning.
Secretary-treasurer: Frank Mancini, Jr.
Organizing activities: Robert J. Clinton, Jr. and John Castelli, Jr.
Research and education director: (President).
Social insurance: George J. Drumm.
Legal: Wilfred L. Davis (General counsel).
67 Wall St., New York, N.Y. 10005.
Legislative activities: (Secretary-treasurer).
Public relations activities: Robert J. Clinton, Jr.
Health and safety activities: John Castelli, Jr.
Convention: Every 5 years; 1980.
Membership: 4,000; local unions, 10.

Westinghouse Independent Salaried Unions; Federation of (Ind.),
304 Carlton House, Pittsburgh, Pennsylvania 15219.
Phone: (412) 471-3815
President: Francis X. McTiernan.
Secretary-treasurer: Ira J. Matthews.
Organizing activities: (President).
Legal: Albert C. Shapira (General counsel).
Social insurance: (Legal).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Semiannually; 1980.
Publication: *The Regulator* (annually).
Editor: (Secretary-treasurer).
Membership: 10,190; local unions, 20.

Woodworkers of America; International (AFL-CIO),
1622 North Lombard St., Portland, Ore. 97217.
Phone: (503) 285-5281.
President: Keith W. Johnson.
Secretary-treasurer: Robert Gerwig.
Organizing activities: Fernie Viala.
Research and education director: Bud Rahberger.
Social insurance: R. Denny Scott.
Legal: James E. Youngdahl (Legal counsel).
711 West Third St., Little Rock, Ark. 72201.
Legislative activities: (Research and education director).
Public relations activities: Richard E. Spohn.

Health and safety activities: (Social insurance).
Convention: Every 2 years; 1981.
Publications: 1. *International Woodworker* (monthly).
2. *B. C. Lumberworker* (monthly).
Editors: 1. (Public relations activities).
2. Pat Kerr.
Membership: 117,691; local unions, 221.

Writers Guild of America

Writers Guild of America, East, Inc. (Ind.),
22 W. 48th St., New York, N.Y. 10036.
Phone: (212) 575-5060.
President: Craig Fisher.
Secretary-treasurer: Kenneth Gaughran.
Executive director: Leonard Wasser.
Organizing activities: (Executive director).
Social insurance: Jose V. Lim.
Legal activities: Susan Workman and James H. Kaye.
Public relations activities: Elihu Winer.
Publication: *Writers Guild of America, East Newsletter* (11
issues annually).
Editor: (Public relations activities).
Membership: 2,400; local unions, 0.

Writers Guild of America, West, Inc. (Ind.),
8955 Beverly Blvd., Los Angeles, Calif. 90048.
Phone: (213) 550-1000.
President: Melville Shavelson.
Secretary-treasurer: William Ludwig.
Executive director: Leonard Chassman.
Organizing activities: (Executive director).
Social insurance: Naomi Gurian.
Legal: Paul P. Selvin (Counsel).
Selvin and Cohn, 1900 Avenue of the Stars, Suite 2400, Los
Angeles, Calif. 90067.
Legislative activities: (Executive director).
Public relations activities: Allen Rivkin.
Convention: Annually; September 1980.
Publications: *Writers Guild of America, West, Inc. Newsletter*
(monthly).
Editor: (Public relations activities).
Membership: 4,780; local unions, 0.

Wyoming Public Employees Association (AGE),
408 West 23rd St., Cheyenne 82001.
Phone: (307) 635-7901.
President: Wayne O. Baker.
Secretary-treasurer: Robert Pistono.
Executive director: Dennis P. Smyth.
Organizing activities: (Executive director).
Research director: (Executive director).
Legal: Edward L. Grant (Attorney),
American National Bank Building, 1912 Capitol Ave., Cheyenne
82001.
Government relations: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Annually; 1980.
Publication: *WPEA Reporter* (bimonthly).
Editor: Myrna Van Court.
Membership: 3,400; affiliates, 28.

¹ Affiliated with the National Federation of Independent Unions.

² Paid per capita membership as reported to the 1977 AFL-CIO convention.

Part III. Developments in Industrial Relations, 1978-79

Changes within the AFL-CIO

George Meany, the first president of the AFL-CIO, retired from office at the 1979 Biennial AFL-CIO Constitutional Convention. Seven weeks after seeing his close coworker and secretary-treasurer, Lane Kirkland, elected to the presidency, Meany died, at the age of age 85. Meany had built the American labor movement into a unified political, economic, and social force through the artful merger of the American Federation of Labor and the Congress of Industrial Organizations in 1955. This new coalition had ended 2 decades of internecine disputes over the "correct" structure and philosophy of organized labor.

Lane Kirkland has stated that he will be guided by the principles and policies set down by George Meany. He has made it equally clear, however, that he would like to strengthen the labor movement by bringing disaffiliated and other independent unions under the banner of the AFL-CIO. Although Meany desired greater labor unity, he felt the initiative for reaffiliation should come from those outside the AFL-CIO and not from within. Kirkland has extended the olive branch and the invitations, although the response, particularly from the Teamsters and the Auto Workers, has been restrained.¹

Reaffiliation, should it come about, would lead to a significant increase in the Federation's membership and income. Of the 22.7 million labor organization members in the United States, 30 percent are in organizations not affiliated with the AFL-CIO. The Teamsters, the Auto Workers, the National Education Association, and the Mine Workers account for 72 percent of those not under the AFL-CIO umbrella.

Following the AFL-CIO convention in 1979, the AFL-CIO and the Teamsters formed reaffiliation committees to explore this issue. The Auto Workers, who left the Federation in 1968 over differences in social policy, will not formally present the reaffiliation issue to its 1980 convention. As a convention vote is required to ratify the reaffiliation, the earliest time the UAW can rejoin the AFL-CIO is 1983, the date of the next convention. On the other hand, neither the Federation nor the NEA has publicly expressed a desire to discuss affiliation; in fact, the NEA has in the past strongly opposed such a move.

As recommended by the Executive Council, the convention delegates ratified an across-the-board increase

of 3 cents in monthly per capita dues effective January 1, 1980. This increase which raised dues to 19 cents, was necessary to offset an anticipated deficit, arising from increases in operating costs and repayment during the next 2 years of a bank line of credit, used for construction purposes, of about \$4.3 million. Per capita dues from the affiliates to the Federation had been increased by 3 cents at both the 1975 and 1977 conventions. The delegates rejected two other dues-related resolutions—one to create a two-tier dues structure to aid economically ailing unions, and the other to divert a portion of the per capita dues from the Federation to the State and local central bodies.

Many changes occurred within the Executive Council of the AFL-CIO during the 1978-79 period. In addition to the election of Lane Kirkland as president, Phil Donohue, previously George Meany's executive assistant, was elected to succeed Kirkland as secretary-treasurer. Six of the 33 vice-presidential seats changed occupants. The new members were: Presidents John DeConcini of the Bakery, Confectionery, and Tobacco Workers; Wayne Glenn of the International Paperworkers Union; Robert Goss of the Oil, Chemical and Atomic Workers; Daniel Maroney of the Amalgamated Transit Union; John T. O'Donnell of the Air Line Pilots Association; and Fred Kroll of the Railway, Airline and Steamship Clerks.

A 15-member Executive Council committee was created at the convention to explore means by which women and minority members may be more adequately represented at the highest echelons of the Federation. In a statement following the February 1980 meeting of the Executive Council, Kirkland announced a plan to set aside two seats on the Executive Council, one for a woman and one for a member of a minority group. These additions would be made as seats became available through normal member turnover. This move toward expanding the role of women and minorities is a significant break with tradition. Although, under the AFL-CIO constitution, any member in good standing of an affiliated union is eligible to serve as a member of the Executive Council, with rare exceptions only

¹ *The Washington Post*, "Kirkland Takes Reins, Urges Key Unions to Join," page A-2, Nov. 20, 1979.

presidents of affiliated organizations have been nominated and elected.

New police union

On February 20, 1979, the International Union of Police Associations (IUPA) was chartered by the AFL-CIO. Established by former members of the International Conference of Police Associations after that organization dissolved over the issue of AFL-CIO affiliation, the IUPA had an initial membership of 50,000 law enforcement officers in 16 States. The new affiliate was accepted into the Federation on the condition that it confine its organizing activities to police and law enforcement officials and observe the AFL-CIO "no-raiding" pact. Other Federation affiliates engaged in police representation are the Laborers (LIUNA), the Service Employees (SEIU), the Paperworkers (UPIU), and the State, County and Municipal Employees (AFSCME). In a statement delivered following the Executive Council's decision to grant the charter, Edward J. Keirnan, the IUPA's first president, declared that in addition to the primary goal of organizing the unorganized and unaffiliated, "we will work for better legislation covering the collective bargaining process for uniformed personnel; and together with the firefighters we shall seek laws to provide fair, final, and binding arbitration of impasse disputes."

The national accord

Prior to assuming the presidency of the AFL-CIO, Kirkland had negotiated with the Carter administration a reversal of the Federation's opposition to wage/price controls in exchange for a loosening of the wage stabilization standard and for policy commitments on employment, exports, and worker safety. To effect this, the Federation proposed the creation of a tripartite Pay Advisory Committee comprised of an equal number of representatives from labor, business, and the public. In what has come to be known as the national accord, the Pay Advisory Committee was established. It is committed to the development of "countercyclical" employment programs to offset the effects of an economic downturn; an energy policy reducing the Nation's dependence on petroleum, particularly imported oil; assistance for workers displaced by imports; and continued efforts to ensure safe and healthful working conditions.

Turnover of union presidents

Turnover of union presidents decreased in 1978-79 compared to the previous 2 years. Forty changes took place, a drop of 9 from the number recorded over the 1976-77 period. However, the changes occurred in only 34 unions. Thirty-nine percent of these unions, or 13 of the 34, were affiliated with the AFL-CIO, down sharply from the 65 percent (30 of 46) for the preceding period. The remaining 21 were independent unions. These

changes affected 20 percent of the national unions and 14 percent of total union membership, down from 27 percent and 34 percent, respectively, in the previous 2-year period. A decrease in the number of very large unions changing presidents was the principal reason for the 60 percent decrease in the number of workers affected. Only 2 of the 20 largest (300,000 members or more) national unions changed their presidents during the 1978-79 period, down from 7 in the previous period.

Twelve unions with at least 100,000 members changed presidents in 1978-79. These unions included: The Bakery, Confectionery and Tobacco Workers International Union (AFL-CIO); the International Union of Bricklayers and Allied Craftsmen (AFL-CIO); the United Brotherhood of Carpenters and Joiners of America (AFL-CIO); the Electrical, Radio and Machine Workers of America (Ind.); the National Association of Letter Carriers (AFL-CIO); the United Mine Workers of America (Ind.); the Office and Professional Employees International Union (AFL-CIO); the Oil, Chemical and Atomic Workers International Union (AFL-CIO); the United Paperworkers International Union (AFL-CIO); the United Telegraph Workers (AFL-CIO); the Transport Workers Union of America (AFL-CIO); the United Transportation Union (AFL-CIO); and the International Typographical Union (AFL-CIO).

Six affiliates of national unions also experienced changes in leadership in the 1978-79 period. Of these, three were affiliated with the Actors and Artistes of America (AFL-CIO): The American Federation of Television and Radio Artists; the American Guild of Variety Artists; and the Hebrew Actors Union, Inc. The remaining three were: The International Organization of Masters, Mates and Pilots of the International Longshoremen's Association (AFL-CIO); the Professional Air Traffic Controllers Organization of the National Marine Engineers Beneficial Association; and the Sailors' Union of the Pacific of the Seafarers International Union of North America (AFL-CIO).

Four of the 34 national unions changing presidents did so more than once. The Log Scalers International Union (Ind.), the National Association of Government Inspectors and Quality Assurance Personnel (Ind.), and the Writers Guild of America, West, Inc. (Ind.) each changed chief executives twice. The Trademark Society Inc. (Ind.) was presided over by five presidents during the 2-year period.

Historically, turnover has been most rapid in unions with fewer than 10,000 members or with 100,000 members or more. Unions with fewer than 10,000 members constituted 35.6 percent of the national unions, yet they represented 51.5 percent of those changing presidents. Similarly, unions with at least 100,000 members made up 25.9 percent of the national unions but accounted for 36.4 percent of the total reporting new chief executives.

Since the Bureau began collecting data on the turnover of union presidents in 1969, the predominant reasons for leaving the presidency have been retirement, resignation, or not seeking another term of office. However, the order of importance of these reasons for turnover has shifted from year to year. Retirement was the principal reason for leaving the presidency in the 1969-71 and 1976-77 periods while resignation and not seeking another term predominated in 1971-75 and 1978-79 (table 1).

Table 1. Reported reasons for change of union presidents, 1978-79

Reason	Number of presidents, excluding affiliates	Percent	Number of presidents, including affiliates	Percent
Total	40	100.0	46	100.0
Retirement	10	25.0	11	23.9
Resignation or failure to seek reelection	15	37.5	18	39.1
Death	1	2.5	1	2.2
Election defeat	8	20.0	10	21.7
Constitutional limitation of terms	1	2.5	1	2.2
Unable to determine	5	12.5	5	10.9

NOTE: Figures exclude dual changes of presidents of a union if two (or more) left for the same reason. However, dual changes are included if presidents left for different reasons. This rule applies to national unions and their affiliates.

The United Mine Workers

Arnold Miller, the embattled president of the United Mine Workers, resigned in 1979 because of poor health. Vice President Samuel W. Church, Jr., was selected by the executive board to complete the remaining 2 years of Miller's term. In a demonstration of unity behind the new president, the 1979 convention voted to waive a provision of the union's constitution requiring a general election to fill the office of vice president. This allowed Church to choose the successor to the office he held prior to the presidency. He selected Wilbert Killion, a 1972 candidate for secretary-treasurer on W.A. (Tony) Boyle's slate.

The convention delegates also approved a constitutional amendment increasing a working miner's dues by more than 100 percent. This increase was necessary to offset a decline in the union's liquid assets from \$46 million in 1970 to \$2 million in 1979. The rapid decline in operating funds was the result of costly legal settlements, loans from the international union to the districts, aid to striking miners, and inflation. The new dues level, which will generate about \$48 million per year, will be divided equally between the locals, the districts, and the international.

Supreme Court decisions

While the 1978-79 session of the Supreme Court dealt with a broad range of labor issues, the dominant focus

was on discrimination in employment. In perhaps the most important interpretation of the 1964 Civil Rights Act, the court held, in *Steelworkers v. Weber*,² that voluntary affirmative action programs do not violate the act. Noting that the act neither requires nor prohibits the preferential treatment of minorities, the court ruled that private parties could voluntarily establish programs to correct racial imbalances for job categories that have been traditionally segregated. The court did, however, specify three significant requirements for permissible voluntary affirmative action programs: Such plans may not be permanent; currently employed workers must not be displaced; and the advancement of non-minority workers must not be "unduly impeded".

Rejecting a claim seeking redress for alleged job bias under the Civil Rights Act of 1871, the court, in *Novotny v. Great American Savings and Loan Association*,³ established the 1964 Civil Rights Act as the single statutory protection against discrimination in employment in the private sector. An earlier ruling, *Brown v. GSA*,⁴ established the same principle for Federal workers.

The Supreme Court heard four cases involving the National Labor Relations Board, reversing the board's decision in three. These dealt with the board's interpretation of its jurisdiction and its policy-making and remedial authority.

Overturing the board's decision in *Detroit Edison v. NLRB*,⁵ the court held that the right to privacy of employees denied promotional consideration as a result of psychological tests outweighs the union's interest in obtaining access to test results for use in a grievance against the employer. Noting the readiness of the employer to supply the test results with the consent of the employee, the court suggested the employer had met the statutory requirements of the National Labor Relations Act.

In 1978 the court affirmed an NLRB decision invalidating a hospital rule against unions soliciting members in first-floor eating and concession areas not open to patients. In *NLRB v. Baptist Hospital*,⁶ however, the court reversed the board's decision to extend that rule to corridors above the first floor and sitting rooms adjacent to patient rooms. The court held that the board's interpretation was too broad and not in keeping with the unique conditions in health care environments.

While the National Labor Relations Act is silent on the coverage of church-operated schools, the court

² *Steelworkers v. Weber*, 47 U.S.L.W. 4851 (U.S., June 27, 1979).

³ *Novotny v. Great American Savings and Loan Association*, 47 U.S.L.W. 4681 (U.S., June 11, 1979).

⁴ *Brown v. GSA*, 425 U.S. 820 (1979).

⁵ *Detroit Edison v. NLRB*, 47 U.S.L.W. 4233 (U.S., March 5, 1979).

⁶ *NLRB v. Baptist Hospital*, 47 U.S.L.W. 4789 (U.S., June 20, 1979).

ruled, in *NLRB v. Catholic Bishop of Chicago*,⁷ that the NLRB has no jurisdiction over such schools, even if secular subjects are offered. The church-operated schools, previously covered by the NLRA as interpreted by the board, were placed outside the NLRA jurisdiction to avoid possible conflict with the First Amendment, which requires separation of church and state.

In its only confirmation of a board ruling, the court held in *Ford Motor Company v. NLRB*⁸ that in-plant food prices and services are mandatory collective bargaining issues. In so doing, the board's power to define the "terms and conditions of employment" was reaffirmed.

Early in its 1979-80 term, the court ruled that the United Mine Workers of America was not liable for damages resulting from a series of wildcat strikes against the Carbon Fuel Co.⁹ The court ruled that, under the National Labor Relations Act, a parent labor union may not be held liable for such strikes when it can be proved that the local acted without the express or implied authority of the parent union. In addition, the court said, the terms of a collective bargaining agreement determine whether and to what extent a parent union has an obligation to attempt to resolve unauthorized strikes, and that failure to fulfill this obligation could also result in a damage liability.

The court's decision in *Carbon Fuel* made clear that a parent union, in this case the UMW, is not liable for wildcat strike damages when the local did not act as the agent for the parent "in accordance with their fundamental agreement of association;" and that the parent union has fulfilled its responsibility under the collective agreement to resolve such unauthorized disputes.

Labor legislation

After suffering major defeats on common-situs picketing, labor law reform, and Hatch Act modification in 1977-78, organized labor spent 1979 protecting previously enacted programs and regulations from legislative erosion. Bills and amendments were offered in both Houses of Congress to create exemptions from existing legislation or to cut funds for many established, union-backed programs. The Davis-Bacon Act, which requires the payment of prevailing area wages on federally funded construction projects, was perhaps the most beleaguered legislation. Various amendments were proposed to exempt from coverage under the act Indian housing, subway construction, military construction, and housing rehabilitation projects carried out by neighborhood nonprofit groups. None of the amendments was accepted.

Civil Service reorganization

Pursuant to the provisions of the Civil Service Reform Act of 1978, the Civil Service Commission (CSC), the agency responsible for personnel and industrial re-

lations management within the Federal Government, ceased to exist on January 1, 1980. Three new agencies were established: The Office of Personnel Management (OPM); the Merit System Protection Board (MSPB); and the Federal Labor Relations Authority (FLRA). Under the administration's reorganization plan, the three new agencies assumed responsibility for Federal personnel matters previously administered by the CSC, the Federal Labor Relations Council, and the Assistant Secretary of Labor. These and other provisions of the act codified into law most of the principles of Federal collective bargaining and industrial relations established by Executive Order 11491 as amended by E.O. 11616.

Most of the responsibilities handled by CSC were assumed by OPM, including job applicant examinations, employment operations, executive training, and personnel program evaluation. In addition, OPM administers Federal retirement and insurance programs and directs and coordinates management personnel policy. MSPB is now the agency responsible for protecting employee rights, such as Hatch Act and "whistleblower" protection. The FLRA, having taken over the responsibilities of the Federal Labor Relations Council, handles most of the Federal Government's union-management relations. In this capacity, it performs duties similar to those the NLRB performs in the private sector.

Union and association mergers

Two and one-half decades after the unification of the American Federation of Labor and the Congress of Industrial Organizations, the drive to create labor unity and organizational efficiency through the merging of competing labor organizations remains strong. The AFL-CIO's constitution encouraged "the elimination of conflicting and duplicating organizations and jurisdictions through the process of voluntary mergers." The 7 years following unification were marked by increased merger activity, with 32 unions involved in 16 mergers. However, in the 1963-67 period only four mergers occurred. In 1965, disappointed at the sluggish movement toward amalgamation, George Meany declared, "I ... strongly suggest that the responsible officers of many unions, who by all logic and common sense should merge, might well take a broader view of the union as an instrument of progress for working people rather than an institution devoted to its own perpetuation for the sake of sentiment and tradition." This commitment to a more efficient and unified labor movement, coupled with the institutional and economic realities confronting organized labor, rekindled the merger movement. Merger activity has been sustained at a

⁷ *NLRB v. Catholic Bishop of Chicago*, 47 U.S.L.W. 4283 (U.S. March 21, 1979).

⁸ *Ford Motor Company v. NLRB*, 47 U.S.L.W. 4498 (U.S. May 14, 1979).

⁹ *Carbon Fuel Co. v. United Mine Workers of America*, 48 U.S.L.W. 4059 (U.S., Dec. 10, 1979).

high level since 1968: 63 percent of all mergers occurring since the creation of the AFL-CIO have occurred in the last 12 years.

Merger activity in the 1978-79 period was the greatest since 1968-69, reflecting the ever-increasing cost of providing labor organization services.¹⁰ All of the 8 mergers in the 1978-79 period affecting 16 national unions, involved at least one AFL-CIO union. With the exception of the absorption of the Civil Service Employees Association, Inc., by the American Federation of State, County and Municipal Employees, these seven mergers involved small unions merging into organizations many times their size. These mergers involved no change in the name of the dominant union and have been classified as absorptions.

The one merger not classified as an absorption involved the Retail Clerks International Union and the Meat Cutters and Butcher Workmen of North America. After near unanimous ratification at their separate conventions, the two unions joined in history's largest union merger to form the United Food and Commer-

cial Workers International Union (UFCW). With 1.3 million members, the new union becomes one of the largest AFL-CIO affiliates. Speaking at the merger convention, the first president of UFCW, William H. Wynn, said that the combined membership strength provided by the merger will mean increased power at the bargaining table, will allow the union to organize more successfully and help provide more effective service to the membership.

¹⁰There were eight mergers during the 1978-79 period. The five mergers which occurred in 1979 are listed in table A-1 in Appendix A. The following 3 mergers occurred in 1978: The Brotherhood of Sleeping Car Porters (AFL-CIO) merged into the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO) on April 1, 1978; the Civil Service Employees Association, Inc. (New York State, Ind.) merged into the American Federation of State, County and Municipal Employees (AFL-CIO) on April 21, 1978; the Tobacco Workers International Union (AFL-CIO) merged with the Bakery and Confectionery Workers International Union of America (AFL-CIO) to form the Bakery, Confectionery and Tobacco Workers International Union (AFL-CIO) on August 16, 1978.

Part IV. Union and Association Membership

As in earlier editions, information in the 1979 *Directory* was obtained by questionnaires mailed to all AFL-CIO affiliates and unaffiliated unions known to be interstate in scope. Questionnaires were also mailed to those professional and State public employee associations believed to be engaged in collective bargaining or representational activities.¹

Unions were asked to report the average number of dues-paying members for 1977 and 1978, including members located outside the United States. Other questionnaire items pertained to women members, white-collar members, major industry of employment, and the number or percentage of members in each of the 50 States.

The employee association questionnaire differed somewhat from that sent to unions. It requested the annual average dues-paying membership by State and by occupation, and the number of members in the private and public sectors rather than membership in specific industries.

A number of unions and associations failed to respond to one or more of the questionnaire items; in these cases, where possible, the Bureau of Labor Statistics prepared estimates derived from other sources—notably union or association periodicals, convention proceedings, financial statements, collective bargaining agreements on file with the Bureau, and previous responses. In addition, some unions supplied estimates, primarily because the records at their international headquarters could not provide the data. The fact that concepts differ among unions as to what constitutes membership adds an inherent qualification to membership figures.²

In the 1963 *Directory*, the Bureau explored dues payments as a criterion for computing membership and discussed the shortcomings of using this approach as a yardstick.³ In the 1965 *Directory*, the Bureau sought to refine conceptual problems by asking unions to report on dues and per capita tax requirements for certain categories of members.⁴ In 1971 and this survey period, the Bureau attempted to determine the extent to which retirees were included in the membership count. Further efforts will be made to refine these data for use in future bulletins. In spite of these efforts, shortcomings remain and, accordingly, membership figures of individual unions presented in this directory should be used with caution. Nevertheless, the Bureau considers the aggregate data derived from its survey adequate to ap-

praise trends in union membership in the United States.

Summary

Membership in the Nation's 208 labor unions and professional and State employee associations totaled 24.4 million in 1978.

The 174 national unions headquartered in the United States reported a record of 21.7 million members in 1978. Included in the 1978 count were 1.7 million union members employed outside the United States, of which all but 119,000 were in Canada. AFL-CIO affiliates claimed 17 million members and unaffiliated unions reported 4.8 million members. Local unions directly affiliated with the AFL-CIO added another 42,000 to total union membership. The 34 employee associations in 1978 reported 2.6 million members. A merger accounted for the decrease in the number of associations over the previous survey.

Union membership in nonmanufacturing and government continued to grow; the downtrend that had characterized manufacturing from 1968 to 1972 and from 1974 to 1976 was noted again in 1978. In 1978, about 8.1 million union members were employed in manufacturing industries, 10.0 million in nonmanufacturing, and 3.6 million in government.

Significant growth in government union membership was prompted by President John F. Kennedy's 1962 Executive Order 10988, which facilitated organization of Federal Government employees. By 1978, 1.4 million Federal employees and 2.2 million State and local government workers had enrolled in unions. Employee associations claimed an additional 2.5 million government employees as members, virtually all at the State and local levels.

As a proportion of the total labor force, union membership steadily declined from 23.0 percent in 1968 to

¹ See appendix B for copies of questionnaires.

² See *Directory of National and International Labor Unions in the United States, 1955*, Bulletin 1185 (Bureau of Labor Statistics, 1955), pp. 6-8, and "Technical Note: Limitations of Union Membership Data," *Monthly Labor Review*, Nov. 1955, pp. 1265-69.

³ See *Directory of National and International Labor Unions in the United States, 1963*, Bulletin 1395 (Bureau of Labor Statistics, 1964), pp. 53-54.

⁴ See *Directory of National and International Labor Unions in United States, 1965*, Bulletin 1493 (Bureau of Labor Statistics, 1966), pp. 57-59.

19.7 percent in 1978. Union membership also failed to keep up with the growth in employment in nonagricultural establishments, which more closely approximates the area of potential organization. When employee associations were included in the total, membership as a percent of the labor force also decreased, from 23.4 percent in 1976 to 22.2 percent in 1978.

With the number of nonagricultural employees increasing more rapidly than union membership, union membership as a percent of the total nonagricultural work force declined. This "penetration rate" has dropped steadily from 29.5 percent in 1964 to 23.6 percent in 1978. The proportion continued to decline even when employee associations were included, from 31.4 percent in 1968, the first year the survey included employee associations, to 26.8 percent in 1978.

The number of women on union rolls increased by 500,000, to 5.1 million, from 1976. In 1978, women constituted 23.5 percent of total union membership. White-collar union and employee association membership, 6.3 million in 1978, decreased by 400,000 from the record high of 6.7 million in 1976.

State membership data for all unions in the United States (national and single-firm unions) showed that three States accounted for almost 1 out of every 3 members—New York had 2.8 million, California 2.2 million, and Pennsylvania 1.6 million. In the 30 States that did not have right-to-work laws, 31.7 percent of the non-agricultural employees were organized compared with 15.8 percent in the 20 States that had such laws.

Total union and association membership

Membership in the 174 national unions and 34 professional and State employee associations for which information is available increased to 24.4 million in 1978. Reports and estimates from the national unions and unions directly affiliated with the AFL-CIO yielded a total of 21.7 million members, including those outside the United States (table 2). This figure is consistent with the Bureau's historical series for total union membership. Membership of 34 employee associations declined to 2.6 million in 1978. Not included in these totals, however, are members of single-firm or local unaffiliated unions in the United States, and members of municipal public employee associations.⁵

In 1978, the AFL-CIO represented about three-quarters of national union membership, about the same proportion as in 1977. Including employee association members and unions directly affiliated with the AFL-CIO, the count for 1978 was 24,419,000, compared with 23,995,000 in 1977 (table 3).

Comparable figures for 1976 showed approximately the same proportion of members in AFL-CIO unions but a slightly lower total of union and employee association members (24,199,000).

During 1976-78, membership in unions increased by 613,000, reversing the loss of 472,000 members in the 1974-76 period. With a gain of 325,000 members, AFL-CIO unions accounted for 53 percent of this shift. Five

⁵ See table 2, footnote 1.

Table 2. Distribution of national unions and employee associations and membership, by area and affiliation, 1978¹

Organization	All areas	In the United States	Outside the United States				
			Total	Canada	Puerto Rico	Canal Zone	Other
Total unions and associations:							
Number of organizations	208	208	106	91	36	13	19
Number of members (thousands)	24,377	22,698	1,679	1,539	118	7	16
Percent of members	100.0	93.1	6.9	6.3	.5	(²)	.1
Unions:							
Number of organizations	174	174	102	89	33	12	16
Number of members (thousands)	21,742	20,085	1,656	1,538	100	7	12
Percent of members	100.0	92.4	7.6	7.1	.5	(²)	.1
Affiliated with the AFL-CIO:							
Number of organizations	108	108	82	75	25	12	12
Number of members (thousands)	16,982	15,577	1,405	1,296	93	7	10
Percent of members	100.0	91.7	8.3	7.6	.5	(²)	.1
Unaffiliated:							
Number of organizations	66	66	20	14	8	-	4
Number of members (thousands)	4,760	4,509	251	242	7	-	2
Percent of members	100.0	94.7	5.3	5.1	.1	-	(²)
Associations:							
Number of organizations	34	34	4	2	3	1	3
Number of members (thousands)	2,635	2,613	22	(²)	18	(²)	4
Percent of members	100.0	99.1	.9	(²)	.7	(²)	.2

¹ National and international labor unions and employee associations were asked to report their average dues-paying membership for 1978. 164 labor unions reported a total of 21,431,914 members and the Bureau estimated on the basis of other information that membership of the 10 unions which did not report was 309,844. Excluded were members of local unions directly affiliated with the AFL-CIO and members of unaffiliated unions not interstate in scope. Membership figures for areas outside of the United

States were compiled primarily from union reports to the Bureau.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Data for "number of organizations" may not add to totals since some organizations may have locals in more than one area. Dashes indicate no data in category.

affiliated unions—AFSCME, the Machinists, the Service employees, the AFGE, and the Electrical Workers (IUE)—experienced a combined gain of 408,000. After declining nearly 400,000 in membership between 1970 and 1972,⁶ unaffiliated unions grew by more than 300,000 between 1972 and 1974 but then experienced a further decline of over 250,000 between 1974 and 1976. An increase of 288,000 was recorded between 1976 and 1978. With association membership falling by 393,000 in the 1976-78 period, combined union and professional and State employee association membership increased by only 220,000. The greatest absolute decrease among associations, 191,000 members, was reported by the National Education Association (NEA-Ind.). With the merger of the Civil Service Employees Association into AFSCME, 207,000 members were transferred from association to union ranks (table 4).

Table 3. Reported and estimated membership of national unions and employee associations, 1977 and 1978

(In thousands)

Organization and source of data	1977	1978
Total unions and associations	23,995	24,419
Unions	21,440	21,784
AFL-CIO affiliates	16,817	17,024
Membership reports	16,605	16,558
Membership estimates	166	424
Locals directly affiliated	46	42
Unaffiliated unions	4,623	4,760
Membership reports	4,481	4,058
Membership estimates	143	702
Professional and State employee associations	2,555	2,635

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 4. Biennial changes in membership of national unions and employee associations, 1956-78

(In thousands)

Period	Total unions and associations ¹	National unions			Employee associations ¹
		Total	AFL-CIO ²	Unaffiliated	
1956-58	-	-397	-1,912	1,515	-
1958-60	-	36	79	-43	-
1960-62	-	-487	-236	-251	-
1962-64	-	345	314	31	-
1964-66	-	1,206	1,048	158	-
1966-68	-	1,077	-590	1,667	-
1968-70	557	494	370	124	63
1970-72 ³	494	141	529	-388	353
1972-74	1,138	749	430	319	389
1974-76	-53	-471	-238	-233	418
1976-78	220	613	325	288	-393

¹ Association membership series did not begin until 1968.

² Includes members of local unions directly affiliated with the AFL-CIO.

³ Between 1970 and 1972, 13 associations were added to the Bureau's membership count. These additions accounted for approximately 280,000 of the membership gain during this period.

Membership in the United States. The figures previously cited include members outside the United States and exclude approximately 332,000 members of unaffiliated unions confining their activities to a single employer or locality. Table 5 gives the membership of all national unions and professional and State employee associations in the United States.

Table 5 may not include specific categories of workers having direct attachment to the labor movement in 1978. Many unions include in their reports only members who pay dues and exclude those who are wholly or partially dues-exempt (unemployed workers, strikers, retirees, those in the Armed forces, etc.) Largely because of recordkeeping problems at national headquarters, accurate figures for those excluded are difficult to obtain. In the past, estimates furnished by unions which responded to an inquiry of this type yielded totals as high as 930,000. Information from the 1971 questionnaire indicated that 30 unions included 291,000 retirees in the membership count. In addition, 11 unions included retirees but were unable to provide the number in this category. This item was included on the 1978 questionnaires and will be included on the 1980 questionnaires. When the reliability of the data is established,

⁶ Most of this decrease was due to the merger of District 50 with the Steelworkers (AFL-CIO).

Table 5. Derivation of union and employee association membership in the United States, 1978

(In thousands)

Membership item	Number
Membership claimed by all national unions with headquarters in the United States	21,742
Subtract: Members outside the United States	-1,656
National union membership in the United States	20,085
Add: Membership of locals directly affiliated with AFL-CIO	42
Add: Membership of single-firm and local unaffiliated unions	332
Total union membership in the United States	20,459
Add: Membership of professional and State employee associations	2,635
Subtract: Members outside the United States	-22
Add: Membership of municipal employee associations ¹	235
Total association membership in the United States	2,848
Total union and association membership in the United States	23,307

¹ See *Municipal Public Employee Associations*, Bulletin 1702 (Bureau of Labor Statistics, 1971); membership adjusted to account for duplication.

NOTE: Because of rounding, sums of individual items may not equal totals.

the figures will be included in the directory.

Membership outside the United States. Between 1976 and 1978, membership in national unions and professional and State employee associations outside the United States increased by 2 percent to 1,679,000 (table 2). Most of these members were in 102 of the 174 national unions. Proportionately, union membership outside the United States decreased to 7.6 percent compared to 7.7 percent in 1976. Membership in Canada and Puerto Rico increased by 39,000. The number of members in the Canal Zone and other areas decreased by 10,000.⁷

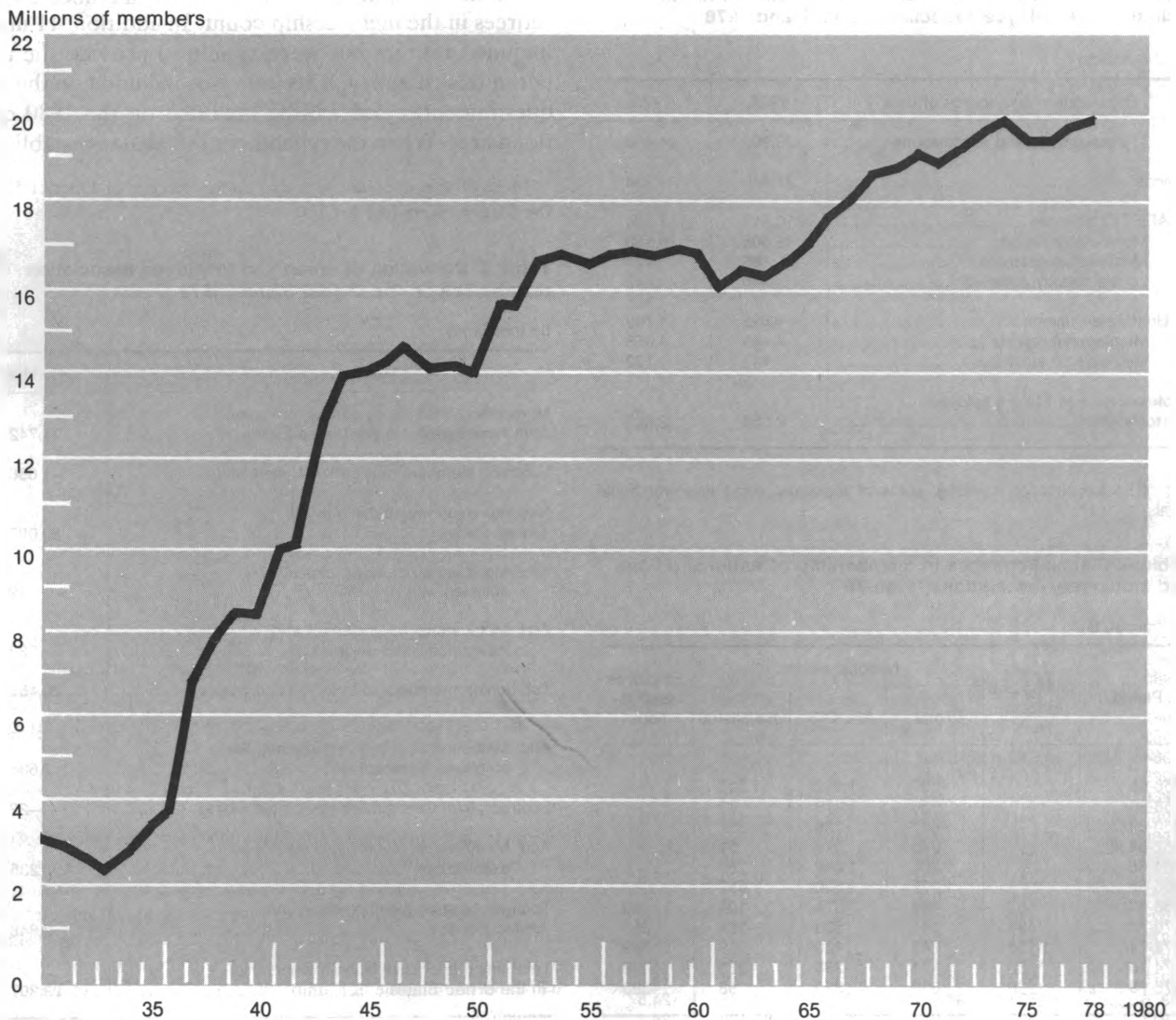
Union membership trends

Union membership quadrupled between 1935—when

the National Labor Relations Act (NLRA) was enacted—and the end of World War II. The largest percent increase for any single year took place in 1937, when the act was declared constitutional. Membership remained fairly constant in the second half of the 1940's, but the early 1950's saw many new entrants to union rolls. After peaking at 17.5 million (exclusive of Canada) in 1956, union membership experienced a downward trend that was not reversed until the mid-sixties. From 1964 to 1978 (except for 1971 and 1975), membership increased steadily to a peak of 20.2 million (exclusive of Canada) (chart 2). Although membership

⁷ See appendix C for number of members and locals in areas outside the United States.

Chart 2. Membership of national unions, 1930-78¹



¹Excludes Canadian membership but includes members in other areas outside the United States. Members of AFL-CIO directly affiliated local unions are also included. Members of single-firm and local

unaffiliated unions are excluded. For the years 1948-52, midpoints of membership estimates, which were expressed as ranges, were used.

decreased in manufacturing, membership increases in nonmanufacturing and government more than offset the loss. Public sector union membership—which has been rising since 1956—increased again in 1978.

The increase in union membership from 1976 to 1978 must be viewed against the significant increase in the total labor force.⁸ The proportion of the total labor force unionized decreased to 19.7 percent in 1978, a continuation of a decline which has persisted since 1968 (table 6 and chart 3).

Union membership as a proportion of nonagricultural employment (the sector where most members are found) also continued to drop.⁹ The 24.0-percent union penetration rate recorded in 1978 was the lowest since 1937.¹⁰ Since 1976, when this rate stood at 24.5 percent, the number of employees in nonagricultural establishments within the 50 States increased 5.6 percent, while union membership increased by only 3.1 percent.

Total membership in unions and employee associa-

tions (excluding Canada) in 1978 increased to 22.9 million, one of the highest levels since employee associations were included in the data. As a proportion of the total labor force, union and association membership decreased steadily from 1968 to 1972. A small increase occurred between 1972 and 1974, but the decline resumed after 1974. As a proportion of employees in non-agricultural establishments, total union and association membership fell to 27.1 percent (table 6).¹¹

Fifty-eight unions increased their membership between 1976 and 1978, while 78 reported a decline and 33 experienced little or no change (table 7). This continued the pattern of the 1974-76 period. The majority of all gains or losses were less than 15 percent.

Over the long-term period 1960-78, 27 percent of the unions experienced membership gains or losses of 50 percent or more. Slightly more than one-third (35 percent) grew (46 unions), and 29 percent (38 unions) declined by at least 20 percent. Although unions which experienced substantial increases between 1960 and 1978 represented workers in a variety of industries, many confined their organizing activities to government. Major public sector unions which at least tripled in size during this period were the Teachers, Government Employees (AFGE, AFL-CIO), and State, County and Municipal Employees. Organizations which experienced a major decline in membership were mostly smaller unions in all industry divisions.

It is difficult to pinpoint the factors that are primarily responsible for membership changes in individual unions. An increase in membership may be attributable to the merger of organizations, successful organizing campaigns, or increased employment in plants covered by union shop agreements. Changing employment patterns, such as a shift from blue-collar to white-collar occupations, or a change in employment between industries or States, can cause a change in membership.

Fifty-nine unions reported 100,000 members or more on their rolls for at least one survey year between 1962 and 1978 (appendix D). Those with the the largest increases were not concentrated in any particular occupation. The State, County and Municipal Employees union, concentrating primarily in State and local gov-

⁸ The total labor force includes employed and unemployed workers, the self-employed, members of the Armed Forces, and others.

⁹ Employment in nonagricultural establishments excludes the Armed Forces, self-employed and unemployed workers, agricultural workers, proprietors, unpaid family workers, and domestic servants. The ratio of union membership to employment in nonagricultural establishments is only a rough measure of the organizing accomplishment of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

¹⁰ The inclusion of single-firm and local unaffiliated unions would raise the 1978 ratio to 23.6 percent.

¹¹ The inclusion of municipal associations and single-firm and local unaffiliated unions would increase the 1978 ratio to 27.8 percent.

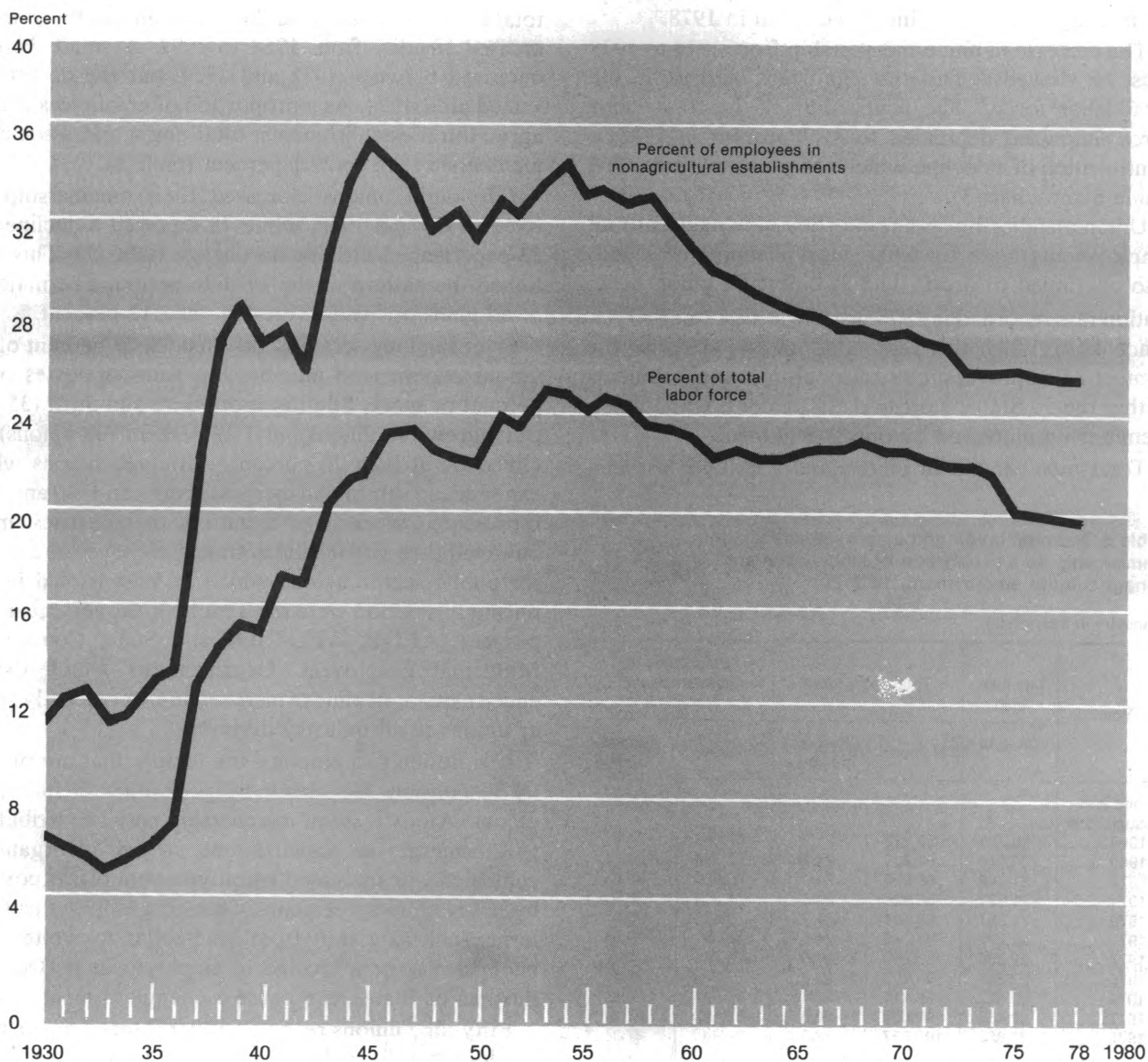
Table 6. National union and employee association membership as a proportion of labor force and nonagricultural employment, 1958-78¹

(Numbers in thousands)

Year	Member-ship excluding Canada	Total labor force		Employees in nonagricultural establishments	
		Number	Percent members	Number	Percent members
Unions and associations:					
1968	20,721	82,272	25.2	67,897	30.5
1969	20,776	84,240	24.7	70,384	29.5
1970	21,248	85,903	24.7	70,880	30.0
1971	21,327	86,929	24.5	71,214	29.9
1972	21,657	88,991	24.3	73,675	29.4
1973	22,276	91,040	24.5	76,790	29.0
1974	22,809	93,240	24.5	78,265	29.1
1975	22,361	94,793	23.6	77,364	28.9
1976	22,662	96,917	23.4	80,048	28.3
1977	22,456	99,534	22.6	82,423	27.2
1978	22,880	102,537	22.3	84,446	27.1
Unions:					
1958	17,029	70,275	24.2	51,324	33.2
1959	17,117	70,921	24.1	53,268	32.1
1960	17,049	72,142	23.6	54,189	31.5
1961	16,303	73,031	22.3	53,999	30.2
1962	16,586	73,442	22.6	55,549	29.9
1963	16,524	74,571	22.2	56,653	29.2
1964	16,841	75,830	22.2	58,283	28.9
1965	17,299	77,178	22.4	60,765	28.5
1966	17,940	78,893	22.7	63,901	28.1
1967	18,367	80,793	22.7	65,803	27.9
1968	18,916	82,272	23.0	67,897	27.9
1969	19,036	84,240	22.6	70,384	27.0
1970	19,381	85,903	22.6	70,880	27.3
1971	19,211	86,929	22.1	71,214	27.0
1972	19,435	88,991	21.8	73,675	26.4
1973	19,851	91,040	21.8	76,790	25.9
1974	20,199	93,240	21.7	78,265	25.8
1975	19,553	94,793	20.6	77,364	25.3
1976	19,634	96,917	20.3	80,048	24.5
1977	19,902	99,534	20.0	82,423	24.1
1978	20,246	102,537	19.7	84,446	24.0

¹ Totals include reported membership and directly affiliated local union members. Total reported Canadian membership and members of single-firm unions are excluded.

Chart 3. Union membership as a percent of total labor force and of employees in nonagricultural establishments, 1930-78¹



¹ See footnote 1, chart 2.

ernment but representing workers at the Federal level as well, showed the greatest absolute gain in membership (800,000) between 1962 and 1978. Several other unions also experienced steady growth during this period. In order of their membership increase, these were the Teamsters (Ind.); Steelworkers; Teachers; Retail Clerks; and Auto Workers (Ind.). Some increases were the result of mergers and not an indication of growth in the labor movement. Appendix D lists these 59 unions and provides additional information.

Size distribution

Historically, membership has been concentrated in a small number of large unions, a trend which continued

through 1978. Sixteen unions represented 61 percent of total union membership. The 14 unions with 500,000 members or more represented 57 percent of those on union rolls (table 8). In comparison, 84 unions represented just 2.4 percent of all union members. These data differed very little from the 1976 findings.

Over 64 percent of all employee association members belonged to one organization, the National Education Association (NEA). Twenty-five associations, or 74 percent of the total, had fewer than 25,000 members. It should be noted that most employee associations are State organizations and therefore are limited in potential membership. Most unions are not subject to this restriction.

Table 7. Distribution of national unions by percent changes in membership reported, 1960-78

Percent change	1960 to 1978 ¹		1976 to 1978		1977 to 1978	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total	133	100.0	169	100.0	174	100.0
50 percent gain or more	27	20.3	2	1.2	-	-
20 to 49.9 percent gain	19	14.3	13	7.7	3	1.7
15 to 19.9 percent gain	4	3.0	3	1.8	2	1.1
10 to 14.9 percent gain	3	2.3	9	5.3	13	7.5
5 to 9.9 percent gain	3	2.3	13	7.7	16	9.2
1 to 4.9 percent gain	7	5.3	18	10.7	34	19.5
No change or less than 1 percent gain or loss	2	1.5	33	19.5	68	39.1
1 to 4.9 percent loss	5	3.8	27	16.0	24	13.8
5 to 9.9 percent loss	9	6.8	27	16.0	5	2.9
10 to 14.9 percent loss	9	6.8	7	4.1	4	2.3
15 to 19.9 percent loss	7	5.3	4	2.4	2	1.1
20 to 49.9 percent loss	29	21.8	12	7.1	3	1.7
50 percent loss or more	9	6.8	1	.6	-	-

¹ Based on combined 1960 membership of unions which merged in succeeding years.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 8. Distribution of national unions and employee associations by size of organization, 1978

Size of organization	Total unions and associations		Unions						Associations			
	Number	Percent	Total				AFL-CIO affiliates	Unaffiliated unions	Number	Percent	Members	
			Number	Percent	Members						Number (thousands)	Percent
					Number (thousands)	Percent						
Total ¹	208	100.0	174	100.0	21,742	100.0	108	66	34	100.0	2,635	100.0
Under 1,000 members	27	13.0	26	14.9	11	(²)	4	22	1	2.9	1	(²)
1,000 and under 5,000	30	14.4	22	12.6	54	.2	6	16	8	23.5	22	.8
5,000 and under 10,000	21	10.1	14	8.0	102	.5	8	6	7	20.6	47	1.8
10,000 and under 25,000	31	14.9	22	12.6	357	1.6	15	7	9	26.5	140	5.3
25,000 and under 50,000	29	13.9	26	14.9	859	4.0	21	5	3	8.8	79	3.0
50,000 and under 100,000	20	9.6	19	10.9	1,319	6.1	14	5	1	2.9	68	2.6
100,000 and under 200,000	22	10.6	18	10.3	2,813	12.9	17	1	4	11.8	582	22.1
200,000 and under 300,000	7	3.4	7	4.0	1,678	7.7	6	1	-	-	-	-
300,000 and under 400,000	4	1.9	4	2.3	1,323	6.1	3	1	-	-	-	-
400,000 and under 500,000	2	1.0	2	1.1	816	3.8	2	-	-	-	-	-
500,000 and under 1,000,000	9	4.3	9	5.2	5,669	26.1	9	-	-	-	-	-
1,000,000 and over	6	2.9	5	2.9	6,741	31.0	3	2	1	2.9	1,696	64.4

¹ See footnote 1, table 2.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

In 1978, 44 unions and 5 employee associations reported 100,000 members or more (table 9). This represented a net decline of one union and one association of this size since 1976. The association, the Civil Service Employees Association, was merged into AFSCME.

Based on information supplied by individual unions, the most significant change in the size ranking was the shift of the American Federation of State, County and Municipal Employees from 7th to 4th place as a result of an increase in membership of 270,000. However, the largest decrease in membership occurred for the NEA, which lost more than 190,000 members between 1976

and 1978. The decrease may be attributable to the March 1976 disaffiliation (and the ensuing certification elections) of the New York State United Teachers (NYSUT). The NYSUT was created in 1972 by the merger of the New York State Teachers Association (NEA) and the United Teachers of New York (AFT). During its 4-year existence (1972-76), NYSUT members paid dues to, and were considered members by, both the AFT and the NEA. With the dissolution of this NEA/AFT State local, more than 190,000 of the 211,000 former NYSUT members voted to retain AFT affiliation.

Table 9. National unions and employee associations reporting 100,000 members or more, 1978¹

(In thousands)

Organization ²	Members	Organization ²	Members
Unions:		Unions:—Continued	
Teamsters (Ind.)	1,924	Government (NAGE) (Ind.)	200
Automobile Workers (Ind.)	1,499	Railway Clerks	200
Steelworkers	1,286	Rubber	200
State, County	1,020	Retail, Wholesale	198
Electrical (IBEW)	1,012	Painters	190
Machinists	921	Oil, Chemical	180
Carpenters	769	Fire Fighters	176
Retail Clerks	736	Transportation Union	176
Service Employees	625	Iron Workers	175
Laborers	610	Bakery, Confectionery, Tobacco	167
Communications Workers	508	Electrical (UE) (Ind.)	166
Clothing and Textile Workers	501	Sheet Metal	159
Meat Cutters	500	Transit Union	154
Teachers	500	Boilermakers	146
Operating Engineers	412	Transport Workers	130
Hotel	404	Printing and Graphic	120
Ladies' Garment	348	Maintenance of Way	119
Plumbers	337	Woodworkers	118
Musicians	330	Office	105
Mine Workers (Ind.)	308	Associations:	
Paperworkers	284	National Education Association	1,696
Government (AFGE)	266	Nurses Association	187
Electrical (IUE)	255	Classified School Employees	150
Postal Workers	246	Police	140
Letter Carriers	227	California	105

¹ Based on reports to the Bureau. All unions not identified as (Ind.) are affiliated with the AFL-CIO.

² For mergers and changes since 1978, see appendix A.

Other unions which, like AFSCME, organize principally (75 percent or more) in the public sector, also had large increases in membership from 1976 to 1978. The Classified School Employees grew by 38 percent to 150,000. The American Federation of Government Employees increased its membership threefold and its size rank moved from 43d to 17th place between 1962 and 1970. However, since that time the union has lost 59,000 members and has fallen to 22d place.

The Auto Workers increased its membership by 141,000 to 1.5 million to maintain second place in the size rankings, a position which the union has maintained since 1962, with the exception of a third-place ranking in 1972. The Steelworkers retained their third-rank.

Women members

The proportion of women union members increased from 22.0 percent in 1976 to 24.2 percent in 1978, the largest 2-year increase since the Bureau began collecting this information in 1954 (table 10). In 1978, 5.3 million women belonged to labor unions. When employee association members were included, the proportion of all labor organization members who were women rose to 28.1 percent, or 6.9 million. This was a 6.5-percent increase over 1976. Women accounted for 60 percent of all employee association members in 1978, about the same as in 1976.

Although the number of women in labor unions has risen each year since the Bureau began this series (1954), the number of women in the total labor force, with the exception of 1956, 1970 and 1978, has risen at a great-

er rate. Unionized women accounted for 11.6 percent of the total female labor force in 1978, a 0.5 percent increase from 1976. This was the first increase in this proportion since 1970 and the largest since 1956. Two unions, the Service Employees (SEIU) and AFSCME, accounted for more than 35 percent of the increase in the number of unionized women. With the addition of association members in the count, the proportion of women organized in the female labor force was 15.2

Table 10. Membership of women in national unions and employee associations, selected years, 1954-78

Year	Number of women members (thousands)	Percent of total membership
Unions and associations:		
1970	5,398	23.9
1972	5,736	24.9
1974	6,038	25.0
1976	6,438	26.7
1978	6,857	28.1
Unions:		
1954	2,950	16.6
1956	3,400	18.6
1958	3,274	18.2
1960	3,304	18.3
1962	3,272	18.6
1964	3,413	19.0
1966	3,689	19.3
1968	3,940	19.5
1970	4,282	20.7
1972	4,524	21.7
1974	4,600	21.3
1976	4,648	22.0
1978	5,267	24.2

percent, a slight decrease from 1976. For men, the proportion remained stable at approximately 28 percent between 1976 and 1978.¹²

In recent years, women union members have become more dispersed over a larger number of unions, with substantially fewer unions reporting an all-male rank and file. In 1978, women constituted at least 50 percent of all members in 26 unions, an increase of 3 from 1976. These unions accounted for 44.8 percent of all female members. Eighteen unions, seven fewer than in 1976, reported no female members (table 11). The following unions claimed 300,000 or more women members: Teamsters (480,974), AFSCME (408,000), Retail Clerks (375,105), Clothing, Textile (330,660), Service Employees (312,500), Electrical Workers (IBEW) (303,510), and the Teachers (300,000). These seven unions accounted for about 48 percent of all female members in 1978. Appendix E provides a complete count of women members by organization.

The Bureau asked participating labor organizations to report the number of women on their governing bodies (executive boards, national councils, etc.). As in 1976, data from the 1978 survey indicated that the leadership of most unions did not reflect the sexual composition of the membership. Data reported by unions revealed that only 7.2 percent of all board members were female compared with 24.2 percent of total membership. However, associations were more representative; their governing bodies were 35.3 percent female compared with a membership that was 60.3 percent female. Of the seven unions representing 48 percent of all unionized women (listed above), none had women represented on the governing body in equal proportion to their membership. Appendix F provides information on

the number of women officers and governing board members in national unions, employee associations, and AFL-CIO State organizations.

Occupational distribution

The number of white-collar union members in 1978 was 4.1 million, unchanged from 1976. For unions, white-collar membership as a percent of total union membership decreased to 18.7 percent from 19.3 percent in 1976. It is believed, however, that this decrease reflects reporting errors rather than an actual decrease in white-collar representation. White-collar membership of employee associations decreased 377,000, or 17 percent, from 1976. Half of this decrease was the result of a membership loss of 191,000 reported by the NEA, whose membership is 100-percent white-collar. Slightly more than 84 percent of all association members are now classified in this category, a far higher proportion than for union members (table 12).

The Bureau advises caution in interpreting these data on white-collar members. The phrase "white-collar" is not a precise term and reporting labor organizations may use varied definitions. Also, since many organizations do not compile membership records for different occupational groups, the information provided may often be estimated by the reporting organization. Data for 76 unions and 7 associations were estimated by the Bureau. Indicative of the problems in the area are re-

¹²Labor force comparisons are limited to membership in the United States. For a further discussion of union membership of women, see "Women in Labor Organizations: Their Ranks Are Increasing," *Monthly Labor Review*, Aug. 1978, p. 8.

Table 11. Estimated distribution of national unions and employee associations by proportion of women members, 1978

Women as a percent of membership	Total unions and associations				Unions				Associations			
	Number	Percent	Women members		Number	Percent	Women members		Number	Percent	Women members	
			Number (thousands)	Percent			Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations ¹	208	100.0	6,857	100.0	174	100.0	5,267	100.0	34	100.0	1,591	100.0
No women members	18	8.7	-	-	18	10.3	-	-	-	-	-	-
Under 10 percent	60	28.8	298	4.3	57	32.8	295	5.6	3	8.8	4	.3
10 and under 20 percent	28	13.5	423	6.2	28	16.1	423	8.0	-	-	-	-
20 and under 30 percent	21	10.1	796	11.6	19	10.9	778	14.8	2	5.9	18	1.1
30 and under 40 percent	16	7.7	795	11.6	12	6.9	786	14.9	4	11.8	9	.6
40 and under 50 percent	26	12.5	801	11.7	14	8.0	705	13.4	12	35.3	97	6.1
50 and under 60 percent	20	9.6	1,227	17.9	12	6.9	1,184	22.5	8	23.5	43	2.7
60 and under 70 percent	12	5.8	1,977	28.8	9	5.2	757	14.4	3	8.8	1,221	76.7
70 and under 80 percent	1	.5	-	-	1	.6	-	-	-	-	-	-
80 and under 90 percent	1	.5	279	4.1	1	.6	279	5.3	-	-	-	-
90 percent and over	5	2.4	259	3.8	3	1.7	60	1.1	2	5.9	199	12.5

¹ 122 unions reported 4,513,359 women members; 52 unions did not report the number of women or failed to furnish membership data to which reported percentages could be applied. It was estimated that these unions had 592,509 women members. 24 associations reported 403,508 women members. Estimates for 10 associations totaled 1,187,025. In terms of union affiliation, it was estimated that women members were distributed as

follows: AFL-CIO, 82 percent; unaffiliated, 18 percent. Women members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

Table 12. White-collar membership of national unions and employee associations, selected years, 1956-78

Year	Number of white-collar members (thousands)	Percent of total membership
Unions and associations:		
1970	4,917	21.8
1972	5,202	22.6
1974	5,881	24.3
1976	6,673	27.6
1978	6,296	25.8
Unions:		
1956	2,463	13.4
1958	2,184	12.2
1960	2,192	12.2
1962	2,285	13.0
1964	2,585	14.4
1966	2,810	14.7
1968	3,176	15.7
1970	3,353	16.2
1972	3,434	16.5
1974	3,762	17.4
1976	4,068	19.3
1978	4,067	18.7

ports by organizations that show a change in white-collar membership not consistent with the change in the organization's total membership. Table 13, however, indicates that 62 percent of all white-collar union members were in 49 unions which were at least 70 percent white-collar. Because of the overwhelming white-collar character of these organizations, classification errors should be minor.¹³

Data on the occupational composition of white-collar members have been compiled by the Bureau since 1968. For the reasons cited previously, the Bureau advises caution in the interpretation of these data. The data shown in table 14 have shown a high degree of consistency over time and can thus be accepted as a fairly accurate indicator. An occupational distribution of white-collar members by union, many of which have

members in more than one classification, is available in appendix G.

A total of 4.1 million professional and technical employees were reported as members by 115 organizations. Unions accounted for 74 percent of these organizations but a smaller proportion—of 49 percent—of their membership. Thirty-one unions where white-collar members constituted at least 90 percent of all union members accounted for 60 percent of all professional and technical union members. This group included the Theatrical Stage Employees, Actors and Artistes, Air Line Pilots (including affiliates), Musicians, and Teachers.

Reports and estimates for 86 organizations showed 1.2 million members employed in clerical positions. Three unions, with 75 percent or more of their membership in the government, accounted for 42 percent of the total. The Civil Service Employees (NYS-Ind.) accounted for 36 percent of all association members in this category in 1976. However, the number of association members reported to hold clerical positions fell by almost half when the CSEA merged with AFSCME in 1978.

Although the dispersion of white-collar members throughout the labor movement has slowed since 1970,

¹³ White-collar union membership in the United States may be estimated more accurately by adding members in unaffiliated local and single-employer unions and subtracting members outside the United States from white-collar membership totals. A 1976 Bureau study of 900 unaffiliated local and single-employer unions yielded an estimated 110,000 white-collar members, or 33 percent of these organizations' 332,000 members. White-collar union membership in the United States may be obtained by deducting from 4,067,000 an estimated 309,000 members outside the United States and adding 110,000 white-collar members from unaffiliated local and single-employer unions for an approximate total of 3,868,000; when including employee associations (less estimated foreign white-collar members), this figure is increased to 6,071,000, which is considerably lower than the 6,450,000 recorded in 1976.

Table 13. Estimated distribution of national unions and employee associations by proportion of white-collar members, 1978

Percent of membership in white-collar work	Total unions and associations				Unions				Associations			
	Number	Percent	White-collar members		Number	Percent	White-collar members		Number	Percent	White-collar members	
			Number (thousands)	Percent			Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations ¹	208	100.0	6,296	100.0	174	100.0	4,067	100.0	34	100.0	2,228	100.0
No white-collar members	75	36.1	-	-	73	42.0	-	-	2	5.9	-	-
Under 10 percent	37	17.8	257	4.1	37	21.3	257	6.3	-	-	-	-
10 and under 30 percent	11	5.3	403	6.4	8	4.6	374	9.2	3	8.8	30	1.3
30 and under 50 percent	10	4.8	561	8.9	9	5.2	557	13.7	1	2.9	4	.2
50 and under 70 percent	14	6.7	470	7.5	3	1.7	416	10.2	11	32.4	54	2.4
70 and under 90 percent	10	4.8	166	2.6	1	.6	18	.4	9	26.5	147	6.6
90 percent or more	51	24.5	4,439	70.5	43	24.7	2,445	60.1	8	23.5	1,994	89.5

¹ 78 unions reported 3,475,591 white-collar members. 96 unions did not report the number of such members. It was estimated, in whole or in part, that 23 of these had 296,032 white-collar members, and 73 had none. In terms of union affiliation, it was estimated that white-collar members were distributed as follows: AFL-CIO, 86 percent; unaffiliated, 14 percent. White-collar members of local unions directly affiliated with the AFL-CIO are not

included in these estimates. Estimates were made for 7 associations with a total white-collar membership of 104,680.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

table 14 depicts a different pattern for one group of these workers—clerical workers. In 1972, 30 unions, in which clerical workers made up less than 10 percent of all members, represented 6.9 percent of all clerical workers. In 1978, 39 unions in this category accounted for 20 percent of all union clerical workers.

Thirty-two organizations represented the 962,000 members employed in sales positions, with the Retail Clerks accounting for 67 percent of the total.

To achieve a more complete understanding of the occupational characteristics of association members, the Bureau requested information on the number of blue-collar workers (those employed as manual laborers), police or firefighters, and others on association membership rolls. Again, caution is advised in interpreting these data as the term "blue-collar" does not have a precise definition and may have been interpreted differently by various associations or by the same association over time.

Most of the 145,000 association members in police work or firefighting belonged to the Fraternal Order of Police (Ind.). It was either reported or estimated that 11 other associations had members in this occupational classification. Appendix H lists associations with members employed in white-collar and other occupational groups.

Industrial distribution of membership

Since 1962, the most significant increase in employment has been in service-producing industries, including government. Employment in this sector rose about 73 percent between 1962 and 1978, while the number of those employed in the goods-producing sector in-

creased only 25 percent. When mining and contract construction are grouped with service-producing industries and government is excluded, employment increased 52 percent since 1962. This latter figure is based on the industrial classifications that comprise what the Bureau refers to as nonmanufacturing; government employment alone increased 74 percent over the 16 years, mostly at the State and local level.

Thus, as would be expected, unions made their most sizable gains in the government and nonmanufacturing sectors. In fact, since 1956 only the government sector consistently gained both in absolute numbers and as a percent of total membership. Except for 1960 and 1964, union membership in the manufacturing sector, as a proportion of the unionized work force, has declined steadily since 1956. The 3.3-percentage-point drop in the proportion of the organized work force employed in manufacturing was the largest on record (table 15).

Between 1956—when the Bureau first requested information by industry—and 1968, membership was available only in broad industry classes; only since 1968 have data been available for 2-digit Standard Industrial Classification (SIC) industry groups. Data for 1978 are shown in table 16.¹⁴

Sixty-four percent of the 24.4 million organized workers were employed in six industry categories: Government, 6.2 million; construction, 2.9 million; transportation, 1.7 million; services, 2.0 million; wholesale and retail trade, 1.7 million; and transportation equipment, 1.1 million.

¹⁴Data by industry include members outside the United States, retired workers, and others.

Table 14. Distribution of white-collar membership by proportion in occupational groups, 1978¹

Percent of membership in white-collar work	Professional and technical			Clerical			Sales		
	Number of organizations	Membership (thousands)	Percent of all professional and technical membership	Number of organizations	Membership (thousands)	Percent of all clerical membership	Number of organizations	Membership (thousands)	Percent of all sales membership
Unions and associations:									
Total	116	4,102	100.0	86	1,232	100.0	32	962	100.0
Less than 10 percent	34	150	3.7	39	223	18.1	23	225	23.4
10 and under 30	19	505	12.3	24	437	35.5	5	62	6.4
30 and under 50	15	136	3.3	13	49	4.0	1	8	.8
50 and under 70	9	134	3.3	6	195	15.8	-	-	-
70 and under 90	4	24	.6	3	317	25.7	1	647	67.3
90 percent and over	35	3,153	76.9	1	10	.8	2	19	2.0
Unions:									
Total	85	1,990	100.0	59	1,115	100.0	32	962	100.0
Less than 10 percent	33	149	7.5	39	223	20.0	23	225	23.4
10 and under 30	12	489	24.6	8	378	33.9	5	62	6.4
30 and under 50	5	99	5.0	3	4	.4	1	8	.8
50 and under 70	2	40	2.0	5	183	16.4	-	-	-
70 and under 90	2	19	1.0	3	317	28.4	1	647	67.3
90 percent and over	31	1,194	60.0	1	10	.9	2	19	2.0

¹ Based upon reports of unions and associations and estimates of the Bureau of Labor Statistics when available. For professional and technical occupations, reports and estimates for 96 AFL-CIO unions yielded 1,757,866 members; for 52 unaffiliated unions, 232,400; and for 32 associations, 2,106,690. For clerical occupations, reports and estimates for 89 AFL-CIO unions yielded 913,636 members, for 51 unaffiliated unions,

201,742, and for 32 associations, 116,292. For sales occupations, reports and estimates for 86 AFL-CIO unions yielded 838,918 members, for 45 unaffiliated unions, 122,797.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

Table 15. Distribution of national unions and employee associations by economic sector, selected years, 1956-78

Year	Manufacturing		Nonmanufacturing		Government	
	Members (thousands)	Percent of all membership	Members (thousands)	Percent of all membership	Members (thousands)	Percent of all membership
Unions and associations:						
1968	9,218	41.9	8,940	40.6	3,857	17.5
1970	9,173	40.7	9,305	41.2	4,080	18.1
1972	8,920	38.7	9,619	41.7	4,520	19.6
1974	9,144	37.8	9,705	40.1	5,345	22.1
1976	8,568	35.5	9,737	40.3	5,852	24.2
1978	8,119	33.3	10,164	41.7	6,094	25.0
Unions:						
1956	8,839	48.2	8,350	45.6	915	5.0
1958	8,359	46.5	8,574	47.7	1,035	5.8
1960	8,591	47.6	8,375	46.4	1,070	5.9
1962	8,050	45.8	8,289	47.2	1,225	7.0
1964	8,342	46.6	8,125	45.3	1,453	8.1
1966	8,769	45.9	8,640	45.2	1,717	9.0
1968	9,218	45.6	8,837	43.7	2,155	10.7
1970	9,173	44.3	9,198	44.5	2,318	11.2
1972	8,920	42.8	9,458	45.4	2,460	11.8
1974	9,144	42.4	9,520	44.1	2,920	13.5
1976	8,568	40.6	9,549	45.2	3,012	14.3
1978	8,119	37.3	9,997	46.0	3,625	16.7

The Bureau has long been aware of the lack of data on the extent of union organization by industry. Industry membership as reported by unions or estimated by the Bureau includes members in areas outside the United States and in many cases members not currently in the labor force and, therefore, cannot be applied to industry employment totals with precision. Also, union membership totals are not necessarily identical with collective bargaining coverage. By making rough adjustments for these factors, the Bureau has ranked in broad percentage groups 34 industry categories by the degree of union organization as follows:

75 percent and over

1. Transportation
2. Construction
3. Mining

50 percent to 74 percent

4. Transportation equipment
5. Primary metals
6. Apparel
7. Tobacco manufactures
8. Federal Government
9. Paper
10. Manufacturing

25 percent to 49 percent

11. Telephone and telegraph
12. Petroleum refining
13. Food and kindred products
14. Stone, clay, and glass products
15. Fabricated metals
16. Electrical machinery
17. Rubber
18. Machinery, except electrical
19. Lumber

20. Leather
21. Electric, gas utilities
22. Furniture
23. Government
24. Local government
25. State government

Less than 25 percent

26. Printing, publishing
27. Chemicals
28. Nonmanufacturing
29. Textile mill products
30. Instruments
31. Services
32. Finance
33. Agriculture and fishing
34. Trade

The effectiveness of the labor movement will depend on how successful unions are in expanding representation of employees. At this time, a large proportion of the establishments in the major industries are operating under contracts with unions. Although further organizing may increase the number of employers under contract, current employment trends indicate that the proportion of the work force organized will continue to fall slightly. Furthermore, additions to union rolls may be somewhat offset by representation losses, especially in the manufacturing sector.

In recent years, advances have been achieved in several of the less highly organized industries, particularly in nonmanufacturing. Due to the large number of employees in some of these industries, however, the penetration ratio is still low. In some of the traditionally unorganized industries, many deterrents to unionization remain—the lack of supportive legislation, right-to-work laws, high-salaried employment, and paternalistic employers.

Table 16. Distribution of membership of national unions and employee associations by industry group and affiliation, 1978

Industry group	Total unions and associations			Unions						Associations		
	Number ¹	Members ²		Number ¹	Members ²		Number ¹	Members ²		Number ¹	Members ²	
		Number (thousands)	Percent		Number (thousands)	Percent		Number (thousands)	Percent		Number (thousands)	Percent
Total	208	24,377	100.0	108	16,982	100.0	66	4,760	100.0	34	2,635	100.0
Manufacturing	94	8,119	33.3	64	6,119	36.0	30	2,000	42.0	-	-	-
Food and kindred products	24	595	2.4	16	575	3.4	8	20	.4	-	-	-
Tobacco manufactures	4	37	.2	3	37	.2	1	(³)	(³)	-	-	-
Textile mill products	11	156	.6	7	149	.9	4	7	.1	-	-	-
Apparel and other finished products made from fabrics and similar materials	15	683	2.8	11	667	3.9	4	16	.3	-	-	-
Lumber and wood products, except furniture	18	262	1.1	14	260	1.5	4	2	(³)	-	-	-
Furniture and fixtures	10	174	.7	8	160	.9	2	14	.3	-	-	-
Paper and allied products	21	389	1.6	17	364	2.1	4	24	.5	-	-	-
Printing, publishing, and allied industries	18	281	1.2	13	270	1.6	5	10	.2	-	-	-
Chemicals and allied products	25	219	.9	15	201	1.2	10	18	.4	-	-	-
Petroleum refining and related industries	13	77	.3	10	73	.4	3	3	.1	-	-	-
Rubber and miscellaneous plastics products	24	269	1.1	19	253	1.5	5	16	.3	-	-	-
Leather and leather products	15	119	.5	13	118	.7	2	1	(³)	-	-	-
Stone, clay, glass, and concrete products	22	293	1.2	19	277	1.6	3	16	.3	-	-	-
Primary metal industries	13	774	3.2	12	688	4.1	1	85	1.8	-	-	-
Fabricated metal products, except machinery and transportation equipment	29	613	2.5	19	438	2.6	10	175	3.7	-	-	-
Machinery, except electrical	18	670	2.7	13	411	2.4	5	259	5.4	-	-	-
Electrical and electronic machinery, equipment, and supplies	15	715	2.9	9	492	2.9	6	223	4.7	-	-	-
Transportation equipment	13	1,110	4.6	10	306	1.8	3	804	16.9	-	-	-
Measuring, analyzing, and controlling instruments; photographic, medical, and optical goods; watches and clocks	15	58	.2	11	43	.3	4	15	.3	-	-	-
Miscellaneous manufacturing industries	43	627	2.6	31	336	2.0	12	292	6.1	-	-	-
Nonmanufacturing	99	10,164	41.7	70	7,811	46.0	26	2,186	45.9	3	166	6.3
Mining and quarrying (including crude petroleum and natural gas production)	14	428	1.8	10	149	.9	4	279	5.9	-	-	-
Construction	29	2,884	11.8	23	2,711	16.0	6	173	3.6	-	-	-
Transportation	31	1,748	7.2	26	1,254	7.4	5	494	10.4	-	-	-
Telephone and telegraph	7	547	2.2	6	547	3.2	1	(³)	(³)	-	-	-
Electric, gas and sanitary services (including water)	15	356	1.5	14	353	2.1	1	3	.1	-	-	-
Wholesale and retail trade	21	1,713	7.0	13	1,059	6.2	8	654	13.7	-	-	-
Finance, insurance, and real estate	7	51	.2	7	51	.3	-	-	-	-	-	-
Service industries	50	1,990	8.2	29	1,548	9.1	18	276	5.8	3	166	6.3
Agriculture and fishing	7	44	.2	5	32	.2	2	12	.3	-	-	-
Nonmanufacturing (classification not available)	19	402	1.6	15	108	.6	4	294	6.2	-	-	-
Government	96	6,094	25.0	39	3,052	18.0	23	574	12.0	34	2,469	93.7
Federal	54	1,420	5.8	30	967	5.7	21	417	8.8	3	37	1.4
State	53	978	4.0	18	462	2.7	2	61	1.3	33	455	17.3
Local	43	3,696	15.2	23	1,623	9.6	2	96	2.0	18	1,976	75.0

¹ These columns are nonadditive; many organizations have membership in more than one industry group.

² Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

³ Less than 500 members or 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

Sixty-seven unions had at least 80 percent of their total membership in various manufacturing industries

in 1978; these accounted for 72 percent of the membership in the sector and 71 percent of the total number

of unions. Similarly, of the unions in nonmanufacturing, 59 reported between 80 and 100 percent of their membership in nonmanufacturing. Twenty-eight unions, with 2.9 million members, had 80 percent or more of their membership in government (see table 17.)

Less than 4 in 10 of the labor organizations had more than 80 percent of their membership in a single manufacturing or nonmanufacturing industry. Forty-two percent of the organizations representing public sector workers had more than 80 percent of their membership working at the Federal, State, or local level of government. The majority of the labor organizations in each industry, with the exception of transportation and construction, had less than 20 percent of their membership in each industry classification.

Membership by State

Membership data by State were first requested by the Bureau for the 1965 *Directory*. However, due to record-keeping problems at many union headquarters, the response rate to this question has been lower than that for other questions in the BLS survey. Accordingly, the Bureau has developed estimates for approximately 28 percent of the 174 national unions. Data for single-firm and local unaffiliated unions were drawn from a 1977 survey. Professional and public associations were asked to provide State data for the third consecutive survey period. State data for municipal associations were available in an unpublished 1969 survey. Caution is advised in interpreting State data; they should serve only as a general indicator of union concentration and strength.

Table 18 includes 1978 union membership figures and the degree of organization and ranking in that year and also revised 1976 data. These revised 1976 figures on the degree of organization were based on revised data on employment in nonagricultural establishments.

As in past years, union membership in 1978 was concentrated in those States with the highest number of nonfarm employees. Three States—New York (2.8 million members), California (2.2 million), and Pennsylvania (1.6 million)—accounted for almost 32 percent of all union members. These three States, coupled with Illinois, Ohio, and Michigan, accounted for 52 percent

of the total. Forty-six percent of employee association membership was concentrated in eight States—the six previously mentioned and New Jersey and Texas.

Membership data do not necessarily measure the degree to which unions have organized the nonfarm work force in any State. In 2 of the 5 most highly organized States, the degree of organization and the size of union membership differed significantly. According to these measures, West Virginia ranked 2d in the proportion organized (36.8 percent) and 25th in membership; Washington, 5th in proportion organized (33.1 percent) and 13th in membership. Texas showed the greatest discrepancy by ranking 47th in degree of organization and 11th in number of members. New York had the highest percentage of organized workers Michigan was third; and Pennsylvania, fourth.

Table 19 includes State union and association membership data by affiliation: AFL-CIO affiliates, including directly affiliated locals, 15.6 million; national unaffiliated unions, 4.5 million; local unaffiliated organizations, 332,000; professional and State employee associations, 2.6 million; and municipal employee associations, 235,000.

In only two States—New York and West Virginia—was more than 40 percent of the nonfarm work force organized. New York ranked highest with 41.0 percent. Only 1 of the 20 States with right-to-work laws, Nevada, exceeded the national average of 26.8 percent.

In 25 States, the AFL-CIO accounted for at least 80 percent of all union members. Although up from 1974, the number of States in which the AFL-CIO was so predominant was well below the number—36—in 1966. Nevertheless, the AFL-CIO represented at least 50 percent of the union members in each State except Michigan. In 1978, independent unions represented the majority of union members in Michigan, largely because of the continuing influence of the Auto Workers. AFL-CIO membership in Michigan was 48 percent of all union membership. West Virginia, with 54 percent of the State's union members belonging to the AFL-CIO, was second in the proportion of union members belonging to independent unions. Most of the independent union membership in West Virginia belonged to the Mine Workers (Ind.).

Table 17. Distribution of membership of national unions and employee associations by membership in industry group, 1978

Industry group	Total			Percent of members in industry group									
	Number of organizations ¹	Members ²		Under 20		20 and under 40		40 and under 60		60 and under 80		80 to 100	
		Number (thousands)	Percent	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹
Unions:													
Manufacturing	94	8,119	37.3	10	383	9	678	3	129	5	1,047	67	5,882
Food and kindred products	24	595	2.7	15	53	2	83	1	275	2	121	4	62
Tobacco manufactures	4	37	.2	4	37	-	-	-	-	-	-	-	-
Textile mill products	11	156	.7	7	8	1	105	-	-	-	-	3	43
Apparel and other finished products made from fabrics and similar materials	15	683	3.1	11	23	-	-	1	276	-	-	3	384
Lumber and wood products, except furniture ..	18	262	1.2	15	143	-	-	-	-	-	-	3	119
Furniture and fixtures	10	174	.8	8	112	-	-	-	-	-	-	2	62
Paper and allied products ...	21	389	1.8	18	47	-	-	1	66	-	-	2	276
Printing, publishing, and allied industries	18	281	1.3	10	17	-	-	1	49	1	(³)	6	214
Chemicals and allied products	25	219	1.0	22	109	1	62	1	1	1	46	-	-
Petroleum refining and related industries	13	77	.4	11	17	1	58	-	-	-	-	1	2
Rubber and miscellaneous plastics products	24	269	1.2	21	55	2	17	-	-	-	-	1	197
Leather and leather products	15	119	.5	10	59	1	8	-	-	-	-	4	52
Stone, clay, glass, and concrete products	22	293	1.3	15	111	-	-	-	-	2	91	5	91
Primary metal industries	13	774	3.6	9	159	-	-	1	530	1	17	2	67
Fabricated metal products, except machinery and transportation equipment ...	29	613	2.8	21	478	2	92	1	12	2	17	3	15
Machinery, except electrical	18	670	3.1	15	655	1	6	-	-	-	-	2	9
Electrical and electronic machinery, equipment, and supplies	15	715	3.3	11	403	1	1	-	-	2	302	1	10
Transportation equipment ...	13	1,110	5.1	8	227	2	54	1	804	-	-	2	25
Measuring, analyzing, and controlling instruments; photographic, medical, and optical goods; watches and clocks	15	58	.3	14	58	1	(³)	-	-	-	-	-	-
Miscellaneous manufacturing industries	43	627	2.9	35	491	2	97	2	15	1	14	3	11
Nonmanufacturing	96	9,997	46.0	20	416	3	494	4	200	10	2,782	59	6,106
Mining and quarrying (including crude petroleum and natural gas production)	14	428	2.0	12	150	-	-	-	-	-	-	2	278
Construction	29	2,884	13.3	10	160	3	296	1	2	5	1,475	10	951
Transportation	31	1,748	8.0	9	197	2	453	2	101	1	9	17	988
Telephone and telegraph	7	547	2.5	5	129	-	-	-	-	-	-	2	418
Electric, gas and sanitary services (including water) ..	15	356	1.6	12	54	1	247	-	-	-	-	2	55
Wholesale and retail trade ..	21	1,713	7.9	15	191	4	853	-	-	-	-	2	669
Finance, insurance, and real estate	7	51	.2	6	31	-	-	-	-	-	-	1	20
Service industries	47	1,824	8.4	27	433	1	28	-	-	1	406	18	956
Agriculture and fishing	7	44	.2	4	7	2	12	-	-	-	-	1	25
Nonmanufacturing (classification not available)	19	402	1.8	18	395	-	-	-	-	-	-	1	7
Government	62	3,625	16.7	29	403	3	227	2	81	-	-	28	2,914
Federal	51	1,383	6.4	26	215	1	(³)	-	-	1	140	23	1,028
State	20	522	2.4	17	142	3	381	-	-	-	-	-	-
Local	25	1,720	7.9	19	175	1	163	1	70	1	678	3	633

See footnotes at end of table.

Table 17. Distribution of membership of national unions and employee associations by membership in industry group, 1978
—Continued

Industry group	Total			Percent of members in industry group									
	Number of organizations ¹	Members ²		Under 20		20 and under 40		40 and under 60		60 and under 80		80 to 100	
		Number (thousands)	Percent	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹
Associations:													
Nonmanufacturing	3	166	6.3	-	-	-	-	1	34	2	132	-	-
Service industries	3	166	6.3	-	-	-	-	1	34	2	132	-	-
Government	34	2,469	93.7	-	-	1	65	2	41	-	-	31	2,362
Federal	3	37	1.4	3	37	-	-	-	-	-	-	-	-
State	33	455	17.3	5	73	-	-	1	27	2	27	25	328
Local	18	1,976	75.0	9	13	5	15	-	-	-	-	4	1,948

¹ These columns are nonadditive; many organizations have membership in more than one industry group.

² Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

³ Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal

totals. Dashes indicate no data in category. Information on the lines labeled "Manufacturing," "Nonmanufacturing," and "Government" relate to all membership of an organization in these sectors. Thus, if a union had 55 percent of its members in lumber and wood products, 40 percent in furniture and fixtures, and 5 percent in construction, that union would be counted in the range of 80 to 100 percent for manufacturing and as under 20 percent for nonmanufacturing.

Table 18. Distribution of membership of national unions by State and as a proportion of employees in nonagricultural establishments, 1976 and 1978

State	Membership (thousands)				Total union membership as a percent of employees in nonagricultural establishments			
	1976	1976 rank	1978 ¹	1978 rank	1976 (revised)	1976 rank	1978	1978 rank
All States	19,874	-	20,459	-	24.9	-	23.6	-
Alabama ²	229	23	257	22	19.0	25	19.2	25
Alaska	50	43	43	46	29.1	13	26.2	13
Arizona ²	117	32	122	30	15.4	35	13.8	37
Arkansas ²	102	34	109	33	15.5	34	15.0	33
California	2,148	2	2,184	2	26.3	14	23.7	17
Colorado	175	27	172	27	17.4	31	15.2	32
Connecticut	309	17	296	18	24.9	18	21.9	22
Delaware	49	44	52	43	20.7	24	21.0	23
Florida ²	365	16	367	16	13.1	44	11.7	46
Georgia ²	261	20	271	20	14.2	38	13.6	38
Hawaii	129	29	120	31	36.9	3	32.1	6
Idaho	41	46	47	45	14.1	39	14.3	36
Illinois	1,451	4	1,497	4	31.8	8	31.5	7
Indiana	621	8	643	8	30.7	11	29.3	10
Iowa ²	192	26	212	26	18.5	27	19.2	26
Kansas ²	125	31	117	32	15.0	37	12.8	42
Kentucky	275	19	274	19	24.7	19	22.4	21
Louisiana ²	213	25	227	24	16.2	32	16.0	30
Maine	67	40	74	39	17.9	29	18.3	27
Maryland-District of Columbia	440	14	458	14	21.2	23	21.0	24
Massachusetts	570	10	611	9	24.6	21	24.5	14
Michigan	1,165	6	1,223	6	35.7	5	34.6	3
Minnesota	385	15	411	15	25.3	15	24.4	15
Mississippi ²	87	35	103	35	12.0	47	12.7	44
Missouri	572	9	578	10	31.8	7	30.0	8
Montana	60	42	67	41	23.9	22	24.1	16
Nebraska ²	87	35	92	36	15.2	36	15.3	31
Nevada ²	69	38	80	37	24.7	20	22.9	20
New Hampshire	43	45	48	44	13.7	40	13.2	40
New Jersey	697	7	683	7	25.3	16	23.0	19
New Mexico	73	37	54	42	18.7	26	12.1	45
New York	2,515	1	2,753	1	37.1	2	39.2	1
North Carolina ²	141	28	147	28	6.8	49	6.5	50
North Dakota ²	26	48	34	47	12.1	45	14.6	35
Ohio	1,289	5	1,294	5	31.5	9	29.5	9
Oklahoma	126	30	138	29	13.5	42	13.4	39
Oregon	221	24	232	23	25.2	17	23.1	18
Pennsylvania	1,642	3	1,595	3	36.4	4	34.2	4
Rhode Island	114	33	108	34	31.1	10	27.1	12
South Carolina ²	68	39	76	38	6.6	50	6.7	49
South Dakota ²	21	50	24	50	9.6	48	10.3	48
Tennessee ²	288	18	303	17	18.3	28	17.7	28
Texas ²	563	11	575	11	12.0	46	11.0	47
Utah ²	62	41	68	40	13.4	43	12.9	41
Vermont	30	47	33	48	17.8	30	17.4	29
Virginia ²	252	21	258	21	13.6	41	12.7	43
Washington	453	13	496	13	35.3	6	33.1	5
West Virginia	232	22	226	25	38.9	1	36.8	2
Wisconsin	506	12	522	12	29.3	12	27.8	11
Wyoming ²	25	49	28	49	16.0	33	14.9	34
Membership not classifiable ³	133	-	60	-	-	-	-	-

¹ Based on reports from 125 national unions and estimates for 49. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions.

² Has right-to-work law.

³ Includes local unions directly affiliated with the AFL-CIO.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

Table 19. Distribution of membership of national unions and employee associations by State and affiliation, 1978

(Membership in thousands)

State	Total union and association membership ¹	Unions				Associations			Total union and association membership as a percent of employees in nonagricultural establishments	
		Total	AFL-CIO	Unaffiliated		Total	Professional and State employee associations	Municipal associations	Percent	Rank
				National	Local unions ²					
All States	23,306	20,459	15,618	4,509	332	2,848	2,613	235	26.8	-
Alabama ³	329	257	216	41	(⁴)	72	72	(⁴)	24.6	25
Alaska	53	43	28	14	1	11	11	-	32.3	9
Arizona ³	159	122	100	21	(⁴)	37	36	1	18.0	36
Arkansas ³	128	109	93	16	(⁴)	19	19	-	17.6	37
California	2,659	2,184	1,737	427	20	475	362	113	28.8	16
Colorado	205	172	144	28	(⁴)	33	32	1	18.1	35
Connecticut	356	296	215	68	14	60	58	2	26.4	21
Delaware	59	52	33	15	4	8	8	-	23.9	26
Florida ³	415	367	333	34	(⁴)	47	44	3	13.2	48
Georgia ³	314	271	221	49	(⁴)	43	43	(⁴)	15.8	42
Hawaii	134	120	94	27	(⁴)	14	14	-	35.9	6
Idaho	63	47	36	12	-	16	16	(⁴)	19.1	34
Illinois	1,590	1,497	1,083	382	32	94	93	(⁴)	33.4	8
Indiana	700	643	429	210	5	57	57	-	32.0	10
Iowa ³	250	212	140	70	1	39	38	(⁴)	22.6	28
Kansas ³	144	117	94	22	2	27	27	-	15.8	41
Kentucky	311	274	178	92	3	38	38	-	25.4	22
Louisiana ³	240	227	196	27	5	13	13	-	17.0	39
Maine	100	74	67	7	1	25	24	1	24.7	24
Maryland-District of Columbia	546	458	366	76	15	88	83	5	25.0	23
Massachusetts	692	611	501	101	9	81	79	2	27.7	17
Michigan	1,362	1,223	586	624	13	139	132	7	38.5	3
Minnesota	464	411	323	86	2	53	53	(⁴)	27.6	18
Mississippi ³	122	103	95	8	(⁴)	18	18	-	15.0	44
Missouri	598	578	420	153	4	20	20	-	31.0	11
Montana	83	67	58	9	(⁴)	16	16	(⁴)	29.9	14
Nebraska ³	116	92	79	13	(⁴)	24	24	-	19.3	33
Nevada ³	95	80	67	13	(⁴)	15	15	(⁴)	27.2	20
New Hampshire	61	48	40	6	1	13	13	(⁴)	16.8	40
New Jersey	810	683	511	154	17	127	116	11	27.3	19
New Mexico	66	54	46	8	(⁴)	12	12	-	14.8	45
New York	2,877	2,753	2,371	345	37	123	49	74	41.0	1
North Carolina ³	242	147	117	28	1	95	95	-	10.7	49
North Dakota ³	45	34	26	8	-	11	11	-	19.4	32
Ohio	1,472	1,294	935	337	23	178	177	1	33.6	7
Oklahoma	177	138	115	23	1	39	39	-	17.2	38
Oregon	296	232	181	49	3	64	63	1	29.4	15
Pennsylvania	1,741	1,595	1,209	331	55	146	145	(⁴)	37.3	4
Rhode Island	119	108	95	12	1	11	11	(⁴)	29.9	13
South Carolina ³	101	76	65	11	-	25	25	-	8.9	50
South Dakota ³	34	24	20	5	-	9	9	-	14.6	46
Tennessee ³	358	303	248	52	3	55	54	1	21.0	29
Texas ³	698	575	484	80	11	124	122	2	13.3	47
Utah ³	103	68	54	14	(⁴)	35	34	1	19.6	31
Vermont	43	33	22	11	(⁴)	10	10	-	22.7	27
Virginia ³	311	258	172	65	21	53	53	(⁴)	15.3	43
Washington	547	496	398	85	13	51	50	1	36.5	5
West Virginia	248	226	120	96	10	23	23	-	40.4	2
Wisconsin	573	522	413	104	5	51	47	4	30.5	12
Wyoming ³	37	28	24	4	(⁴)	10	9	(⁴)	19.6	30
Membership not classifiable ⁵	61	60	21	39	-	1	(⁴)	1	-	-

¹ Based on reports from 125 national unions and estimates for 49, and on reports from 34 employee associations. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions.

² Membership of single-firm and local unaffiliated unions derived from a 1977 survey by the Bureau of Labor Statistics.

³ Has right-to-work law.

⁴ Less than 500 members.

⁵ Includes local unions directly affiliated with the AFL-CIO.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

Part V. Union and Association Activities

Topics covered in this section include union and employee association administration and activities; number of collective bargaining agreements and their respective worker coverage; conventions; professional staff; union publications; and location of headquarters. Some of the data summarized in this section appear separately for each union and association in the listing section, part II.

Summary

Of the 174 unions that reported, 108 were affiliated with the AFL-CIO. These unions claimed 78 percent of total 1978 union membership—approximately the same as in 1976. The consolidation of locals chartered by Federation affiliates continued for the sixth consecutive survey period; locals belonging to unaffiliated unions also declined. Of the locals in areas outside the United States, all but a few were in Canada. One-half of the publications issued by national unions were published monthly. Washington, D.C., was the headquarters of 54 unions.

Number of locals

The number of locals affiliated with national unions,

at 63,721, continued to decline in the period 1976-78. Locals of AFL-CIO affiliates dropped by 4,434, while independent unions reported a similar decrease (table 20). The decrease in the number of locals has continued since 1968.

More than 50 percent of all locals were chartered by 14 large unions, including 13 affiliated with the AFL-CIO. Conversely, 105 national unions with fewer than 200 locals each accounted for only 6.9 percent of the total. Locals outside the United States increased slightly, to 5,267 in 1976. All but 230 were in Canada, as shown in appendix C. The number of locals affiliated with employee associations also rose slightly, to 16,689. More than 65 percent of these locals were chartered by the NEA. Only three other associations reported more than 500 locals.

Collective bargaining agreements

The number of collective bargaining agreements in effect during 1978, exclusive of supplemental pension and health and welfare plans, remained virtually constant at 177,715, according to the reports and estimates

Table 20. Distribution of national unions and employee associations by number of locals and other subordinate bodies, 1978

Number of locals or chapters	All unions				AFL-CIO		Unaffiliated		Associations	
	Number	Percent	Locals		Unions	Locals	Unions	Locals	Number	Chapters
			Number	Percent						
Total	174	100.0	63,721	100.0	108	56,389	66	7,332	34	16,689
Under 10 ¹	35	20.1	106	.2	8	24	27	82	1	7
10 and under 25	18	10.3	266	.4	6	97	12	169	7	112
25 and under 50	17	9.8	613	1.0	8	291	9	322	9	312
50 and under 100	22	12.6	1,579	2.5	15	1,151	7	428	5	330
100 and under 200	13	7.5	1,780	2.8	10	1,325	3	455	4	628
200 and under 300	18	10.3	4,189	6.6	17	3,986	1	203	3	692
300 and under 400	7	4.0	2,362	3.7	7	2,362	-	-	-	-
400 and under 500	9	5.2	3,956	6.2	8	3,483	1	473	1	477
500 and under 600	5	2.9	2,706	4.2	4	2,111	1	595	-	-
600 and under 700	7	4.0	4,347	6.8	6	3,747	1	600	-	-
700 and under 800	2	1.1	1,517	2.4	-	-	2	1,517	-	-
800 and under 900	5	2.9	4,243	6.7	5	4,243	-	-	-	-
900 and under 1,000	2	1.1	1,899	3.0	1	999	1	900	-	-
1,000 and under 1,500	4	2.3	5,280	8.3	4	5,280	-	-	2	2,572
1,500 and under 2,000	4	2.3	6,999	11.0	3	5,411	1	1,588	1	1,560
2,000 and over	6	3.4	21,879	34.3	6	21,879	-	-	1	9,999

¹ Includes 9 unions that have no locals.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

for 174 unions¹ (table 21), compared to 177,617² in 1976.

Approximately 4,250 agreements were bargained by labor unions whose membership primarily consisted of public employees, a decrease of about 500 from 1976. As in the last survey, two Federal Government unions of supervisory employees did not negotiate contracts. Professional, State, and municipal employee associations negotiated almost 15,740 agreements not reflected in table 21. Though it is not possible to provide a precise count of agreements in the public sector during 1978, a minimum estimate of 20,000 can be derived from the above figures. More than 80 percent of these contracts were negotiated by the NEA.

No estimates were made for seven unions; therefore, the total number of both union and employee association agreements in 1978 cannot be reported, although an estimate of 195,000 contracts in the United States would appear to be reasonable.

A small number of unions negotiated a large proportion of all collective bargaining agreements in 1978. Sixty-two percent of all contracts covered members of 10 unions with a minimum of 5,000 agreements each. The Teamsters (Ind.) were predominant in this group, with 35,000 agreements.

Seventeen AFL-CIO affiliates and two unaffiliated unions, each negotiating at least 2,000 contracts, were responsible for almost 4 out of 5 agreements. Conversely, 106 unions, or 61 percent of all national unions, had a total of 4,608 contracts.

A total of 13,517 contracts were negotiated for members located outside the United States—3,960 fewer than in 1976. AFL-CIO affiliates bargained 75 percent of all contracts.

Reports from 137 unions and Bureau estimates for 30 others (no estimates were made for seven unions) show 22.2 million workers covered by union collective bargaining agreements. Before 1966, union membership and agreement coverage were nearly identical. However, as union contracts were signed in previously unorganized industries, especially in government, a discrepancy arose between the two figures which reached 1.8 million in 1976. This discrepancy may be explained partly by the large number of government employees who are automatically covered by negotiated agreements without being members of the organizations that represent them. The 22.2 million workers covered do not include approximately 3.2 million represented in various forms of collective bargaining agreements by employee associations, or the estimated 374,000 under contracts bargained by unaffiliated interstate unions, single-firm local unions, and local unions directly affiliated with AFL-CIO: When those groups are added, total collective bargaining coverage is estimated to be approximately 24.8 million.³

Conventions

Union reports indicated that a 2-year span remained

the most common period between conventions. In conformity with minimum requirements of the Labor-Management Reporting and Disclosure Act of 1959, 30 unions scheduled conventions every 5 years. Several large unions, including the Teamsters, Laborers (AFL-CIO), Retail Clerks, and Hotel and Restaurant Employees (AFL-CIO), were included in this group. The four unions which reported holding no convention were small, unaffiliated unions confining their activities to a single area or specific occupation. Most associations schedule conventions; all of these meet at least every 2 years. (See table 22.)

Staff

Union staffing patterns have remained relatively stable since the last survey. For comparability, staff positions were categorized uniformly according to the officer or other individual performing the activity, as presented in tables 23 and 24.

More unions retained individuals to direct organizing activities, 159, than for any other position. Almost three-fourths of the persons holding organizing posts also performed other duties within the union, including 63 who served as president.

As expected, there was a tendency for the person directing legal affairs to perform this duty exclusively. The 158 persons directing legal activities made this office the second most commonly held; 73 percent performed no other duties in the organization. A portion of these 115 counselors were members of a law firm on retainer with the union; others were union employees who devoted full time to legal matters. Of the 43 unions in which another officer or employee was responsible for legal affairs, it was not clear whether the individual involved was an attorney or merely a supervisor of legal professionals.

Another frequently reported position, maintained by 140 unions, was that concerned with legislative activi-

¹The number of collective bargaining agreements in the United States was 164,198 in 1978. Seven unions reported no agreements. (See footnote 3, table 21.)

²Revised.

³For the United States alone, 20.3 million workers in 1978 were covered under agreements negotiated by national labor unions compared with 20.1 million union members in 1976. Assuming that agreement coverage does not exceed union membership by more than 7 percent, total union membership of 20.5 million, including single-firm and directly affiliated local unions of the AFL-CIO, can be approximated to give a reasonable estimate of collective bargaining coverage in the United States. This total, however, does not include the 2.8 million members of professional, State, and municipal employee associations. Approximately 3.2 million employees were represented by associations in various forms of collective bargaining activities. Representation, rather than agreement coverage, is used in formulating these figures since a number of associations are not authorized by law to negotiate formal agreements, but do engage in bargaining and representational activities. Thus, the combined union and association collective bargaining coverage in the United States is estimated to be 25.1 million.

Table 21. Distribution of national unions by number of basic collective bargaining agreements with employers, 1978¹

Number of agreements	All unions				Unions			
	Numbers	Percent	Agreements		AFL-CIO		Unaffiliated	
			Number	Percent	Unions	Agreements	Unions	Agreements
All unions ²	174	100.0	177,715	100.0	108	133,466	66	44,249
No agreements ³	8	4.6	-	-	6	-	2	-
Less than 25	54	31.0	340	.2	14	102	40	238
25 and under 100	26	14.9	1,667	.9	16	1,062	10	605
100 and under 200	18	10.3	2,601	1.5	15	2,178	3	423
200 and under 300	13	7.5	3,023	1.7	10	2,240	3	783
300 and under 500	7	4.0	2,649	1.5	5	1,899	2	750
500 and under 1,000	14	8.0	9,048	5.1	11	7,248	3	1,800
1,000 and under 2,000	15	8.6	19,504	11.0	14	18,004	1	1,500
2,000 and under 3,000	3	1.7	7,100	4.0	3	7,100	-	-
3,000 and under 5,000	6	3.4	22,252	12.5	5	19,102	1	3,150
5,000 and over	10	5.7	109,531	61.6	9	74,531	1	35,000

¹ The number of basic collective bargaining agreements does not include various supplements or pension, health, and welfare agreements as separate documents.

² Includes 50 organizations for which the Bureau estimated the number of basic collective bargaining agreements.

³ Although 8 organizations reported the absence of any collective bargaining agreement, this situation is characteristic of only the National

Association of Postal Supervisors (Ind.) and the National League of Postmasters of the United States, which represent government employees. Other organizations usually have agreements but were without such contracts when data were collected.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

Table 22. Intervals at which national unions and employee associations hold conventions, 1978

Interval between conventions	Total unions and associations		Unions				Associations
	Number	Percent	Total		AFL-CIO	Unaffiliated	
			Number	Percent			
All unions and associations	208	100.0	174	100.0	108	66	34
No convention	4	1.9	4	2.3	-	4	-
3 months	3	1.4	1	.6	-	1	2
6 months	5	2.4	5	2.9	-	5	-
1 year	60	28.8	31	17.8	10	21	29
2 years	48	23.1	45	25.9	31	14	3
3 years	16	7.7	16	9.2	12	4	-
4 years	38	18.3	38	21.8	32	6	-
5 years	30	14.4	30	17.2	21	9	-
Other	4	1.9	4	2.3	2	2	-

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

Table 23. Persons holding selected positions in national unions and AFL-CIO State organizations, 1978

Position	Total	Position held by—				
		President	Secretary and/or treasurer	Other officer	Person who holds no other position	Person who performs other function
Unions:						
Research director	71	3	3	6	44	15
Education director	70	4	11	3	46	6
Research and education director	49	9	4	3	19	14
Legislative activities	140	38	13	10	54	25
Legal activities ¹	158	25	3	4	115	11
Public relations ²	137	27	20	7	37	46
Organizing activities	159	63	13	19	48	16
Social insurance	139	32	32	8	45	22
Editor	133	43	25	4	29	32
AFL-CIO State organizations:						
Research director	7	1	-	-	1	5
Education director	5	1	1	-	2	1
Research and education director	12	2	4	-	3	3
Legislative activities	48	21	13	-	8	6
Legal activities ¹	19	1	-	-	18	-
Public relations ²	18	4	2	-	-	12

¹ Persons holding no other union position may have a retainer agreement with the union and work for a law firm rather than the union; persons who also perform other union functions may not be attorneys.

² Persons holding no other union position may be employees of a public relations firm or work on retainer.

lic relations firm or work on retainer.

NOTE: Dashes indicate no data in category.

Table 24. Persons holding selected positions in employee associations, 1978

Position	Total	Position held by—				
		President	Secretary and/or treasurer	Executive director	Person who holds no other position	Person who performs other function
Research director	21	-	1	4	11	5
Government relations activities	33	1	1	17	11	3
Legal activities ¹	30	-	-	1	27	2
Public relations ²	29	1	1	10	5	12
Organizing activities	30	2	-	21	2	5
Collective bargaining activities	24	-	-	11	6	7
Social insurance	25	-	1	10	12	2

¹ Persons holding no other association position may have a retainer agreement with the association and work for a law firm rather than the association; persons who also perform other association functions may not be attorneys.

² Persons holding no other association position may be employees of a public relations firm or individuals held on retainer.

NOTE: Dashes indicate no data in category.

ties. Forty-four percent of these jobs were held by union officers, while the incumbents of another 39 percent limited their activities solely to legislative activities. The remaining 17 percent were staff members who also had additional responsibilities.

A much higher proportion of persons directing union research and education efforts had no other responsibilities. These included 62 percent of research directors, 66 percent of education directors, and 39 percent of those who performed both research and education activities but had no other responsibilities. The number of research or education directors showed a modest in-

crease over 1976 and was among the highest ever recorded, though such positions remain less common than others.

Unions reporting a public relations position numbered 137, an increase from 134 in 1974 and 126 in 1976. Unions depending upon staff members to handle public relations assignments in addition to their other duties rose from 36 to 46 in the most recent 2-year span, while union officers performing these duties rose from 50 to 54.

Social insurance directors were selected by 139 unions, an increase of 15 from 1976. Forty-five unions reported that the director, whose duties include supervision of various health insurance and pension programs, had no additional responsibility in the organization. Similar activities in 72 other unions were charged to officers holding another position.

Positions concerning legislative activities continued to be the most common among AFL-CIO State organizations in 1978. Of the 51 State bodies (including Puerto Rico) surveyed, 48 assigned an individual to the legislative job, a decrease of 1 from 1976. Forty-four of these positions were held by other State officers. Research directors (including "research and education" directors) were reported by 19 State bodies, compared with 23 in 1976 and 22 in 1974. Seventeen persons were named as education directors (including "research and education" directors), a decrease of 9 since 1976. State bodies reported 18 persons in charge of public relations activities, and 19 responsible for legal affairs.

The directory questionnaire sent to professional and State employee associations differed slightly from that sent to unions, primarily a result of the differences in organizational structure. To achieve a degree of uni-

formity, association titles have been changed to match or approximate the positions in unions. A major distinction between the groups is the important role played by the executive secretary or executive director in most associations. Twenty-eight of the 34 associations reporting employed a salaried executive director who executed policy decisions and daily operations of the organization, under guidance of elected association officials. Unlike many unions, persons other than the president and secretary-treasurer were responsible for a large share of association activities. Other staff positions in employee associations included government relations (33), public relations (33), organizing activities (30), legal activities (30), collective bargaining (24), social insurance (21), and research (23).

Publications

One-hundred and sixty-nine publications were issued by 139 national unions in 1978. Nineteen unions each distributed two different publications, four reported three each, and one union noted four. While unions produced 64 publications which appeared monthly, this was a decline from the 70 published on a similar schedule in 1976. Other popular publication periods were bi-monthly (23 publications) and quarterly (18 publications). Thirty-five unions issued no publications. Thirteen of these unions were affiliated with the AFL-CIO.

Of the 51 AFL-CIO State and area bodies, 36 issued a total of 41 publications, including 17 monthly and 3 weekly.

The 34 professional and public employee associations issued 43 publications, with two distributing 2 each. Seventeen of these journals appeared monthly, while nine were issued bimonthly.

Unions reported 133 persons serving as editor, including 43 who also held the office of president. The secretary and/or treasurer directed such activities for 25 unions, and other international officers were named editors by 4 unions. In 29 others, the editor had no additional responsibility.

Location of headquarters

The majority of national union headquarters continued to be in major metropolitan areas. Offices were scattered through 24 States and the District of Columbia, as shown in table 25. Fifty-one unions maintained headquarters in Washington, D.C., with another 30 established in New York. In union membership represented, Washington, D.C., again ranked first, followed by New York, Michigan, Pennsylvania, and Ohio.

Election and tenure of principal officers

The 1978 survey asked unions for the first time since 1968 to provide the year that the president and the secretary-treasurer were first elected to office. One hundred and sixty-one unions, representing 99 percent of total union membership, reported this information for

Table 25. Location of national union headquarters, 1978¹

State	All unions		AFL-CIO unions		Unaffiliated unions	
	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)
Total	174	21,742	108	16,982	66	4,760
California	10	101	1	25	9	76
Colorado	3	269	2	266	1	3
District of Columbia	51	12,695	39	10,214	12	2,481
Idaho	1	(²)	1	(²)	-	-
Illinois	10	665	6	565	4	100
Indiana	2	40	1	40	1	(²)
Kansas	2	147	1	146	1	1
Kentucky	2	3	1	1	1	2
Louisiana	1	(²)	-	-	1	(²)
Maryland	5	242	4	237	1	6
Massachusetts	7	271	4	69	3	202
Michigan	5	1,672	2	144	3	1,527
Minnesota	1	35	1	35	-	-
Missouri	3	129	3	129	-	-
New Jersey	3	27	2	27	1	1
New Mexico	1	(²)	-	-	1	(²)
New York	30	2,648	21	2,404	9	244
Ohio	14	1,065	10	1,021	4	43
Oregon	2	138	1	118	1	20
Pennsylvania	10	1,458	5	1,434	5	23
Rhode Island	2	4	-	-	2	4
Tennessee	1	4	-	-	1	4
Virginia	5	37	2	17	3	20
Washington	1	(²)	-	-	1	(²)
Wisconsin	1	91	1	91	-	-

¹ Does not include offices established by unions for special functions such as legislative or legal activities.

² Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data in category.

presidents, as did 132 unions, representing 78 percent of union membership, for secretary-treasurers. (See appendix table K-1.) The resulting tabulations relate directly to the issue of turnover of union leadership, often discussed by analysts of the labor movement. (See "Turnover of Union Presidents" in this publication.) Thirty-eight percent of the unions had presidents who were elected for the first time in 1976 or later, while 48 percent had secretary-treasurers who first took office during the same period. Presidents of 70 percent of the unions and secretary-treasurers of 82 percent had been elected since 1970. For both elective offices, over 85 percent had been in office 15 years or less. Recent changes in principal union offices were greater proportionately among unaffiliated than among AFL-CIO unions but more so for secretary-treasurers than for presidents. Approximately 30 percent of AFL-CIO union presidents and 50 percent of independent union presidents first took office in 1976 or later. For secretary-treasurers, the comparable figures were 40 percent among AFL-CIO affiliates and 65 percent among the unaffiliated. Officers first elected prior to 1966 were reported by 15 percent of the unions in the case of presidents, and 9 percent of the unions in the case of secretary-treasurers.

Responding to a Bureau inquiry on term of office, 174 unions reported that 2-year and 4-year terms for principal elective offices were the most prevalent. (See appendix table K-2.) For the 34 associations responding to the same question, terms of 1 and 2 years were the most common. There were, however, 32 unions, covering 24 percent of responding-union membership, that permitted 5-year terms, the maximum allowable under the Labor-Management Reporting and Disclosure Act of 1959. Unions with membership under 25,000 were evenly divided between shorter and longer terms. A preference for 4-year and 5-year terms was found

among unions with 100,000 or more members. As anticipated, the year of the next regularly scheduled election is related to the term of office. (See appendix table K-3.)

In 1978, the Bureau collected data on the method of election of national officers. For both unions and employee associations, the most common practice was to elect officers at a national convention. Seventy-five percent of the unions and 71 percent of the associations chose this method. Seventeen percent of the unions and 15 percent of the associations selected their officers through a general membership referendum.

Appendix A. Changes in National Union and Employee Association Listings

This directory contains the most current listings for 166 national and international unions, as defined by the Bureau, and 32 professional and State employee associations. This appendix accounts for any differences between listings in this edition and those in the 1977 Directory.

The following three organizations appear for the first time:

International Union of Police Associations (AFL-CIO).

Professional Athletes International (AFL-CIO).

South Dakota State Employees Association (Ind.).

In addition, one organization which had been dropped from the 1977 Director is again listed: The State of Nevada Employees Association (Ind.).

Seven organizations are no longer listed because of mergers or affiliation with other labor organizations.

(See table A-1.) In addition, the following 3 unions and employee associations were dropped from the current directory for the reason indicated:

Connecticut Employees Union (Ind.)—chapters in only one city.

Connecticut State Employees Association (Ind.)—Not operative.

Warehouse Industrial International Union (Ind.)—Single State.

Appendix A of the 1977 Directory inadvertently omitted the name changes of six unions and associations. These changes are listed in table A-2.

In the 1975 and 1977 editions of the Directory, the International Association of Bridge, Structural and Ornamental Iron Workers (AFL-CIO) was incorrectly listed as the International Association of Bridge and Structural Iron Workers (AFL-CIO).

Table A-1. Union and employee association mergers occurring since 1978

Merging organizations	Date of merger	Membership at time of merger
International Mailers Union <i>merged into the</i> International Typographical Union	Jan 1, 1979	3,500 11,362
United Shoe Workers of America <i>merged into the</i> Amalgamated Clothing and Textile Workers Union	Mar. 5, 1979	27,000 502,000
Retail Clerks International Union and the Amalgamated Meat Cutters and Butcher Workmen of North America <i>merged to form the</i> United Food and Commercial Workers International Union	June 7, 1979	728,000 510,000
International Union of Wood, Wire and Metal Lathers <i>merged into the</i> United Brotherhood of Carpenters and Joiners of America	Aug. 31, 1979	11,000 750,000
Distributive Workers of America <i>merged into the</i> International Union, United Automobile, Aerospace and Agricultural Implement Workers of America	June 19, 1979	35,000 1,499,000
Granite Cutters International Association of America <i>merged into the</i> Tile, Marble and Terrazzo Finishers and Shopmen International Union	Jan. 8, 1980	2,300 7,000

Table A-2. Changes in union names

Old name	New name ¹
Distillery, Rectifying, Wine and Allied Workers' International Union of America (AFL-CIO)	Distillery, Wine and Allied Workers' International Union (AFL-CIO)
International Union of Journeymen Horseshoers of the United States and Canada (AFL-CIO)	Union of Journeymen Horseshoers of the United States (AFL-CIO)
National Association of Letter Carriers of the United States of America (AFL-CIO)	National Association of Letter Carriers (AFL-CIO)
Pacific Log Scalers Association (Ind.)	Log Scalers International Union (Ind.)
United Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association (AFL-CIO)	United Union of Roofers, Waterproofers and Allied Workers (AFL-CIO)
Wyoming State Employees Association (Ind.)	Wyoming Public Employees Association (Ind.)

¹Omitted from table A-2, 1977 Directory.

Appendix B. Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations

Bureau of Labor Statistics
 Directory of National Unions and
 Employee Associations, 1979

U.S. Department of Labor



*This report is authorized by law 29 U.S.C. 2.
 Your voluntary cooperation is needed to make
 the results of this survey comprehensive,
 accurate, and timely.*

Form Approved
 O.M.B. No. 44-S-76025

National Unions

I. Union and Officer Identification

Area code and telephone number

1. Affiliation:
 (Check appropriate box) AFL-CIO None Other (specify) _____

2. President: Mr. Ms. _____ Year first elected to this office: _____

3. Secretary-Treasurer: Mr. Ms. _____ Year first elected to this office: _____

4. Person in charge of organizing activities:
 Mr. Ms. _____ Title: _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

5. Research Director: Mr. Ms. _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

6. Education Director: Mr. Ms. _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

7. Person in charge of social insurance (health insurance, pension, etc.) activities:
 Mr. Ms. _____ Title: _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

8. Person in charge of legal activities:
 Mr. Ms. _____ Title: _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

9. Person in charge of legislative activities:
 Mr. Ms. _____ Title: _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

10. Person in charge of public relations activities:
 Mr. Ms. _____ Title: _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

11. Person in charge of health and safety activities:
 Mr. Ms. _____ Title: _____
 Mailing address if different from headquarters (street, city, state, zip code): _____

12. Washington, D.C. Office (for unions with headquarters outside Washington, D.C. only):
 Address: _____ Telephone: _____
 Person in charge: _____ Function: _____

II. Conventions and Publications

1. Frequency of conventions: Annual Semi-annual Biennial Other (specify) _____
2. Next convention: (Month/Days/Year) _____ (City, State) _____
3. Name of official publication(s) _____ How often published _____ Editor _____
- _____
- _____
- _____

III. Affiliated Bodies

Enter the number of locals operating at the end of 1978: _____

IV. Membership

1. Enter the annual average dues-paying membership count for 1977 and 1978. If complete returns for 1978 are not available, use 9 or 10 month average:
 1977 _____ members 1978 _____ members
2. Does your membership count for 1977 or 1978 include retirees? Yes No
3. If yes, indicate the number of retired members included: _____

V. Classification of 1978 Membership

1. Enter the approximate percentage of membership who are women (if none, enter zero): _____ %
2. Enter the approximate percentage of membership in the following "white-collar" categories:
- | | |
|--|---------|
| Professional and/or technical | _____ % |
| Clerical | _____ % |
| Sales | _____ % |
| Total "white-collar" (if none, enter zero) | _____ % |

3. Industry composition of union membership. Enter the approximate percentage of all union members working in establishments in each of the following industry groups:

Manufacturing:

Food and kindred products (including beverages)	_____ %
Tobacco manufactures	_____ %
Textile mill products	_____ %
Apparel and other finished products made from fabrics and similar materials	_____ %
Lumber and wood products, except furniture	_____ %
Furniture and fixtures	_____ %
Paper and allied products	_____ %
Printing, publishing and allied industries	_____ %
Chemicals and allied products	_____ %
Petroleum refining and related industries	_____ %
Rubber and misc. plastics products	_____ %
Leather and leather products	_____ %
Stone, clay, glass, and concrete products	_____ %
Primary metals industries	_____ %
Fabricated metal products, except machinery and transportation equipment	_____ %
Machinery, except electrical	_____ %
Electrical machinery, equipment and supplies	_____ %
Transportation equipment	_____ %
Professional, scientific and controlling instruments; photographic and optical goods, watches and clocks	_____ %
Miscellaneous manufacturing industries	_____ %

Nonmanufacturing:

Mining and quarrying (including crude petroleum and natural gas production)	_____ %
Contract construction (building and special trade)	_____ %
Transportation services (including railroads, air, bus, truck and water transportation, and allied services)	_____ %
Telephone and telegraph	_____ %
Electric, gas, and sanitary services (including water)	_____ %
Wholesale and retail trade	_____ %
Finance, insurance and real estate (including banking)	_____ %
Service industries (including hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, non-profit membership organizations)	_____ %
Agriculture and fishing	_____ %
Nonmanufacturing (classification not available)	_____ %

Government:

Federal	_____ %
State	_____ %
Local (include counties, municipalities, townships, school and special districts and others)	_____ %
Total	100 %

V. Classification of 1978 Membership—Continued

4. State distribution of union membership. Enter the approximate number or percentage of members in each of the 50 States.

Alabama _____	Maine _____	Oklahoma _____
Alaska _____	Maryland-District _____	Oregon _____
Arizona _____	of Columbia _____	Pennsylvania _____
Arkansas _____	Massachusetts _____	Rhode Island _____
California _____	Michigan _____	South Carolina _____
Colorado _____	Minnesota _____	South Dakota _____
Connecticut _____	Mississippi _____	Tennessee _____
Delaware _____	Missouri _____	Texas _____
Florida _____	Montana _____	Utah _____
Georgia _____	Nebraska _____	Vermont _____
Hawaii _____	Nevada _____	Virginia _____
Idaho _____	New Hampshire _____	Washington _____
Illinois _____	New Jersey _____	West Virginia _____
Indiana _____	New Mexico _____	Wisconsin _____
Iowa _____	New York _____	Wyoming _____
Kansas _____	North Carolina _____	No. or percentage of U.S.
Kentucky _____	North Dakota _____	members not accounted
Louisiana _____	Ohio _____	for in any State _____

5. For any area outside the United States, please enter the number of dues-paying members and the number of local unions in existence as of the end of 1978 or any other appropriate current period:

Location	Approximate number of union members	Number of local unions
Canada	_____	_____
Puerto Rico	_____	_____
Canal Zone	_____	_____
Other (specify) _____	_____	_____
_____	_____	_____

VI. Collective Bargaining Agreements

1. Enter the number of basic collective bargaining agreements with employers. Exclude supplemental and pension, health and insurance agreements:

Total _____ agreements
 United States _____ agreements

2. a. Enter the number of different employers covered by collective bargaining agreements:

Total _____ employers
 United States _____ employers

b. If more than one employer, are the employers located in at least two States? Yes No

3. Enter the number of workers covered by these agreements. Include nonmembers that are in the bargaining units:

Total _____ workers
 United States _____ workers

4. Enter the percentage of workers in the United States (as reported in 3 above) who are covered by collective bargaining agreements providing:

- a. Health and insurance benefits _____ %
- b. Retirement or pension benefits _____ %

VII.

Enter the total number of members on the union's national governing body (executive board, executive council, national council, grand lodge or similar body) _____, and the number of women on the national governing body _____

VIII. Union Elections

1. How are principal national or international union officers (president or secretary-treasurer) elected? (Please check)

- Delegate vote at convention Other procedure (please describe briefly) _____
- Membership referendum _____

2. What is the term of office for these officers? _____ years

3. When is the next regularly scheduled election of these officers? _____

May we have your comments regarding the present directory and proposals for changes in future editions? (Continue on back)

Name of Person Reporting _____	Title _____	Date _____
--------------------------------	-------------	------------



*This report is authorized by law 29 U.S.C. 2.
Your voluntary cooperation is needed to make
the results of this survey comprehensive,
accurate, and timely.*

Form Approved
O.M.B. No. 44-S-76025

Professional and Public Employee Association Questionnaire

I. Association
Address _____

Area Code/Telephone Number _____

II. Scope of Activity

1. Does your association, or its chapters, represent all or some members in collective negotiations with employers? Yes No
2. Does your organization have chapters in two or more cities within a State or in two or more States? Yes No

IF THE ANSWER TO BOTH QUESTIONS IS YES, PLEASE COMPLETE THIS FORM. IF NO, TO EITHER QUESTION, PLEASE SIGN AND RETURN THE FORM WITHOUT FURTHER ENTRIES.

III. Affiliation

1. Is your organization affiliated with a central association? Yes No
2. If yes, please name _____

IV. Officials

1. President: Mr. Ms. _____ Year first elected to this office: _____

Title: _____
(Please check): Elective Appointed Salaried Non-salaried

2. Secretary-Treasurer or Secretary: Mr. Ms. _____ Year first elected to this office: _____

Title: _____
(Please check): Elective Appointed Salaried Non-salaried

3. Executive-Secretary or Director: Mr. Ms. _____

Title: _____
(Please check): Elective Appointed Salaried Non-salaried

4. Person in charge of organizing activities: Mr. Ms. _____

Title: _____

5. Research Director: Mr. Ms. _____

6. Person in charge of social insurance (health insurance, pension) activities: Mr. Ms.

Title: _____

7. Person in charge of legal activities: Mr. Ms.

Mailing address if different from headquarters (street, city, state, and zip code): _____

8. Person in charge of government relations or legislative activities: Mr. Ms.

Title: _____

9. Person in charge of public relations activities: Mr. Ms.

Title: _____

10. Person in charge of collective bargaining or negotiating activities: Mr. Ms.

Title: _____

V. Conventions and Publications

1. Frequency of conventions: Annual Semi-annual Biennial Other (specify) _____
2. Next convention: _____
(Month/Days/Year) (City, State)
3. Name of official publication(s) _____ How often published _____ Editor _____

VI. Affiliated Bodies

Enter the number of chapters or locals operating at the end of 1976 _____

VII. Membership

1. Enter the annual average dues-paying membership count for 1977 and 1978. If complete returns for 1978 are not available, use 9 or 10 month average:
 1977 _____ members 1978 _____ members
2. Does your membership count for 1977 or 1978 include retirees? Yes No
3. If yes, indicate the number of retired members included: _____

VIII. Classification of 1978 Membership

1. Enter the approximate percentage of membership who are women _____ %

2. Enter the approximate percentage of membership in the following occupational categories:

Professional or technical	_____ %
Clerical	_____ %
Blue collar or manual crafts	_____ %
Policemen or firemen	_____ %
Other (specify) _____	_____ %
Total	100 %

3. Enter the approximate percentage of all members employed in:

Private industries	_____ %
Government agencies	_____ %
Federal	_____ %
State	_____ %
Local (include counties, municipalities, townships, school and special districts, and others)	_____ %
Total	100 %

4. State distribution of membership. Enter the approximate number or percentage of members in each of the 50 States.

Alabama _____	Maine _____	Oklahoma _____
Alaska _____	Maryland-District _____	Oregon _____
Arizona _____	of Columbia _____	Pennsylvania _____
Arkansas _____	Massachusetts _____	Rhode Island _____
California _____	Michigan _____	South Carolina _____
Colorado _____	Minnesota _____	South Dakota _____
Connecticut _____	Mississippi _____	Tennessee _____
Delaware _____	Missouri _____	Texas _____
Florida _____	Montana _____	Utah _____
Georgia _____	Nebraska _____	Vermont _____
Hawaii _____	Nevada _____	Virginia _____
Idaho _____	New Hampshire _____	Washington _____
Illinois _____	New Jersey _____	West Virginia _____
Indiana _____	New Mexico _____	Wisconsin _____
Iowa _____	New York _____	Wyoming _____
Kansas _____	North Carolina _____	No. or percentage
Kentucky _____	North Dakota _____	not accounted
Louisiana _____	Ohio _____	for in any State _____

IX. Employee Representation and Collective Bargaining Agreements or Memorandum of Understanding

1. Enter the number of bilateral agreements and memoranda with employers. *Exclude* supplemental, and pension, health and insurance agreements, ordinances and statutes.

2. Enter the number of employers covered by agreements and memoranda.

3. Enter the number of employees (including non-association members) covered by the agreements shown in IX-1 above.

4. Enter the number of dues-paying members covered by agreements shown in IX-1 above.

5. Enter the total number of *employees* (including non-association members) represented under the terms of, or without, a contract by your organization in matters of wages, working conditions, grievances, etc., in dealings or meetings with supervisors or officials.

X.

Enter the total number of members on the association's governing body (executive board, executive council, national council, or similar body)

_____, and the number of women on the national governing body _____.

XI. Elections of Principal Officers

1. How are principal association officers (president or secretary-treasurer) elected? *(Please check)*

- Delegate vote at convention Other procedure *(please describe briefly)*
 Membership referendum

2. What is the term of office for these officers? _____ years

3. When is the next regularly schedule election of these officers? _____

May we have your comments regarding the present directory and proposals for changes in future editions? (Continue on back)

 Name of Person Reporting

 Title

 Date



*This report is authorized by law 29 U.S.C. 2.
Your voluntary cooperation is needed to make
the results of this survey comprehensive,
accurate, and timely.*

Form Approved
O.M.B. No. 44-S-76025

Reference No. 340



Dear

We are preparing our Directory of National Unions and Employee Associations, 1979. Will you please fill out this form and return it to us in the envelope which requires no postage. A duplicate copy is enclosed for your files.

Your cooperation is greatly appreciated.

Sincerely yours,

Janet L. Norwood
Janet L. Norwood
Acting Commissioner of Labor Statistics

Enclosures

1. Headquarters address if different from above (street, city, state, zip code): _____ Area Code and Telephone Number _____

2. President: Mr. Ms. _____

3. Secretary-Treasurer: Mr. Ms. _____

4. Other Chief Executive Officers: _____ Title _____

Mr. Ms. _____

Mr. Ms. _____

Mr. Ms. _____

Mr. Ms. _____

5. Name of Official Publication(s): _____ How often published _____ Editor _____

6. Research Director: Mr. Ms. _____

7. Education Director: Mr. Ms. _____

8. Legislative Representative: Mr. Ms. _____

9. Legal Counsel: Mr. Ms. _____

10. Public Relations Director: Mr. Ms. _____

11. Health and Safety: Mr. Ms. _____

12. Estimated number of members of AFL-CIO unions in the State (include those not affiliated with State AFL-CIO): _____

13. Enter the total number of members on the State governing body (executive board, executive council, or similar body) _____
and the number of women on the State governing body _____

14. Convention frequency: Annual Biennial Other (specify) _____

Name of Person Reporting _____ Title _____ Date _____

BLS 2441-A (Rev. October 1978)

Appendix C. Membership Outside the United States

Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employee associations, 1978¹

Organization	Total outside the United States ²		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
AFL-CIO										
Actors	(³)	-	(³)	-	(³)	-	-	-	(³)	-
Air Line Pilots	293	-	53	-	99	-	-	-	141	-
Air Traffic Controllers	200	-	-	-	150	-	25	-	25	-
Asbestos Workers	2,910	10	2,910	10	-	-	-	-	-	-
Bakery, Confectionery	17,456	44	17,456	44	-	-	-	-	-	-
Barbers	800	5	800	5	-	-	-	-	-	-
Boilermakers	9,320	34	9,300	33	-	-	20	1	-	-
Bricklayers	(³)	(³)	(³)	(³)	-	-	(³)	(³)	-	-
Carpenters	83,860	212	82,879	208	981	4	-	-	-	-
Cement Workers	4,900	54	4,900	54	-	-	-	-	-	-
Chemical Workers	5,417	47	5,417	47	-	-	-	-	-	-
Clothing, Textile	44,700	162	43,700	157	1,000	5	-	-	-	-
Distillery Workers	1,443	15	1,443	15	-	-	-	-	-	-
Electrical Workers (IBEW)	72,726	111	71,404	107	1,082	2	240	2	-	-
Electrical Workers (IUE)	10,750	69	10,750	69	-	-	-	-	-	-
Elevator Constructors	2,250	10	2,250	10	-	-	-	-	-	-
Fire Fighters	16,785	187	16,604	184	-	-	31	1	150	2
Firemen and Oilers	2,000	26	2,000	26	-	-	-	-	-	-
Garment Workers	2,350	13	2,350	13	-	-	-	-	-	-
Glass, Ceramic	9,068	49	9,068	49	-	-	-	-	-	-
Glass, Flint	93	1	93	1	-	-	-	-	-	-
Government Employees (AFGE)	2,468	15	-	-	1,731	14	737	1	-	-
Grain Millers	2,000	8	2,000	8	-	-	-	-	-	-
Graphic Arts	11,889	19	11,889	19	-	-	-	-	-	-
Hatters	1,500	8	1,500	8	-	-	-	-	-	-
Hotel, Restaurant	77,660	25	31,000	24	46,660	1	-	-	-	-
Iron workers	17,397	24	17,397	24	-	-	-	-	-	-
Jewelry Workers	355	3	355	3	-	-	-	-	-	-
Laborers	56,345	39	56,345	39	-	-	-	-	-	-
Ladies' Garment	33,175	28	21,522	26	11,653	2	-	-	-	-
Lathers	1,038	9	1,038	9	-	-	-	-	-	-
Leather Goods, Plastic	(³)	(³)	(³)	(³)	(³)	(³)	-	-	-	-
Letter Carriers	660	18	-	-	622	14	-	-	38	4
Longshoremen's Assoc.	11,500	47	8,500	37	3,000	10	-	-	-	-
Machinists	59,428	172	58,198	170	1,127	1	103	1	-	-
Maintenance of Way	11,253	160	11,253	160	-	-	-	-	-	-
Maritime Union	5,500	1	-	-	500	1	5,000	-	-	-
Meat Cutters	65,000	147	64,000	143	1,000	4	-	-	-	-
Metal Polishers	211	1	211	1	-	-	-	-	-	-
Molders	6,203	32	6,203	32	-	-	-	-	-	-
Musicians	(³)	(³)	(³)	(³)	(³)	(³)	-	-	(³)	(³)
Newspaper Guild	5,605	9	4,375	8	1,230	1	-	-	-	-
Novelty and Production	800	1	800	1	-	-	-	-	-	-
Office Employees	22,385	75	21,616	69	769	6	-	-	-	-
Oil, Chemical	18,000	95	18,000	95	-	-	-	-	-	-
Operating Engineers	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employee associations, 1978¹—Continued

Organization	Total outside the United States ²		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
AFL-CIO—Continued										
Painters	13,000	51	13,000	51	-	-	-	-	-	-
Paperworkers	3,073	8	3,073	8	-	-	-	-	-	-
Pattern Makers	216	4	216	4	-	-	-	-	-	-
Plasterers	2,792	28	2,792	28	-	-	-	-	-	-
Plate Printers	95	2	95	2	-	-	-	-	-	-
Plumbers	37,452	68	37,414	66	-	-	38	2	-	-
Postal Workers	1,223	17	-	-	1,064	15	-	-	159	2
Potters	1,971	16	1,971	16	-	-	-	-	-	-
Printing and Graphic	(¹)	(¹)	(¹)	(¹)	-	-	-	-	-	-
Railroad Signalmen	1,281	21	1,281	21	-	-	-	-	-	-
Railroad Yardmasters	3	1	3	1	-	-	-	-	-	-
Railway Carmen	(¹)	(¹)	(¹)	(¹)	-	-	-	-	-	-
Railway Clerks	20,289	132	20,197	131	75	1	-	-	17	-
Retail Clerks	54,200	22	53,400	21	800	1	-	-	-	-
Retail, Wholesale	30,399	46	30,399	46	-	-	-	-	-	-
Rubber Workers	20,000	75	20,000	75	-	-	-	-	-	-
Seafarers	13,000	4	7,000	2	6,000	2	-	-	-	-
Service Employees	56,000	24	56,000	24	-	-	-	-	-	-
Sheet Metal Workers	15,438	35	15,435	35	-	-	3	-	-	-
Shoe Workers, United	1,167	7	1,167	7	-	-	-	-	-	-
Siderographers	4	1	4	1	-	-	-	-	-	-
State, County	2,203	2	-	-	-	-	-	-	2,203	2
Steelworkers	196,554	1,017	187,897	1,000	4,917	15	-	-	3,740	2
Teachers	(¹)	(¹)	-	-	(¹)	(¹)	(¹)	(¹)	(¹)	(¹)
Technical Engineers	1,165	2	1,165	2	-	-	-	-	-	-
Telegraph Workers	1,007	6	1,007	6	-	-	-	-	-	-
Textile, United	7,000	48	7,000	48	-	-	-	-	-	-
Theatrical Stage Employees	3,198	52	3,198	52	-	-	-	-	-	-
Tile, Marble	156	2	156	2	-	-	-	-	-	-
Train Dispatchers	15	3	15	3	-	-	-	-	-	-
Transit Union	23,347	32	23,347	32	-	-	-	-	-	-
Transport Workers	-	-	-	-	-	-	-	-	-	-
Transportation Union	15,351	117	15,351	117	-	-	-	-	-	-
Typographical Union	7,851	47	7,851	47	-	-	-	-	-	-
Upholsterers	7,884	15	7,884	15	-	-	-	-	-	-
Woodworkers	61,130	68	61,130	68	-	-	-	-	-	-
UNAFFILIATED										
Automobile Workers	114,756	122	114,332	120	424	2	-	-	-	-
Baseball Players	50	2	50	2	-	-	-	-	-	-
Composers and Lyricists	11	-	-	-	-	-	-	-	11	-
Distributive Workers	(¹)	(¹)	(¹)	(¹)	(¹)	-	-	-	-	-
Electrical Workers (UE)	(¹)	(¹)	(¹)	(¹)	-	-	-	-	-	-
Federal Employees (NFFE)	2,142	25	-	-	255	3	-	-	1,887	22
Hockey Players	66	-	66	-	-	-	-	-	-	-
Locomotive Engineers	5,580	94	5,580	94	-	-	-	-	-	-
Longshoremen, Warehousemen	-	-	-	-	-	-	-	-	-	-
Mailers	(¹)	(¹)	(¹)	(¹)	-	-	-	-	-	-
Mine Workers	9,370	21	9,370	21	-	-	-	-	-	-
NLRB Union	(¹)	(¹)	-	-	(¹)	(¹)	-	-	-	-
Plant Guards Workers	1,016	3	1,016	3	-	-	-	-	-	-
Postal Supervisors	142	3	-	-	136	3	-	-	6	-
Postmasters League	83	1	-	-	83	1	-	-	-	-
Quarantine Inspectors	15	1	-	-	15	1	-	-	-	-

See footnotes at end of table.

Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employee associations, 1978¹—Continued

Organization	Total outside the United States ²		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
UNAFFILIATED—Continued										
Teamsters	87,308	34	81,616	33	5,692	1	-	-	-	-
Laundry	2,380	3	2,380	3	-	-	-	-	-	-
Treasury Employees	(³)	(³)	(³)	(³)	-	-	-	-	-	-
Writers Guild	107	-	44	-	-	-	-	-	63	-
EMPLOYEE ASSOCIATIONS										
Education Association	3,900	78	-	-	(³)	-	-	-	3,900	78
Licensed Practical Nurses	49	-	-	-	1	-	-	-	48	-
Nurses Association	299	-	299	-	-	-	-	-	-	-
University Professors	506	-	63	-	172	-	15	-	256	-

¹ Based primarily on union reports submitted in response to the BLS questionnaire (appendix B).

² Figures indicate a total only to extent that union-supplied figures are

complete.

³ Estimated and not available for publication.

Appendix D. Organizations Reporting 100,000 Members or More

Table D-1. National unions and employee associations reporting 100,000 members or more, selected years, 1962-78

Organization	1962	1964	1966	1968	1970	1972	1974	1976	1978
Unions									
Automobile Workers (Ind.)	1,074	1,168	1,403	1,473	1,486	1,394	1,545	1,358	1,499
Bakery ¹	-	-	-	-	152	146	134	135	167
Boilermakers	125	125	140	140	138	132	138	145	146
Bricklayers	151	135	149	160	143	149	148	135	(?)
Carpenters	739	760	800	793	820	820	820	820	769
Chemical Workers	82	85	93	104	101	85	85	72	66
Clothing and Textile Workers ³	-	-	-	-	-	-	-	502	501
Clothing Workers	376	377	382	386	386	365	365	-	-
Communications Workers	279	294	321	358	422	443	499	483	508
District 50 (Ind.) ⁴	-	210	232	232	210	-	-	-	-
Electrical (IBEW)	793	806	875	897	922	957	991	924	1,012
Electrical (IUE)	295	271	320	324	300	290	298	238	255
Electrical (UE) (Ind.)	163	165	167	167	163	165	163	165	166
Federal Employees (NFFE) (Ind.)	50	-	80	95	100	85	100	(?)	51
Fire Fighters	109	115	115	133	146	160	172	174	176
Government (AFGE)	106	139	200	295	325	293	300	260	266
Government (NAGE) (Ind.) ⁵	(?)	(?)	(?)	(?)	(?)	100	(?)	150	200
Graphic Arts ⁶	-	-	-	-	-	106	100	93	89
Hotel	445	445	450	459	461	458	452	432	404
Iron Workers	139	143	162	168	178	176	182	179	175
Laborers ⁷	429	432	475	553	580	600	650	627	610
Ladies' Garment	441	442	455	455	442	428	405	365	348
Letter Carriers	150	168	190	210	215	220	232	227	227
Machinists	868	808	836	903	865	758	943	917	921
Maintenance of Way	153	121	141	125	126	142	119	119	119
Meat Cutters ⁸	333	341	353	500	494	529	525	510	500
Mine, Mill (Ind.) ⁹	75	75	-	-	-	-	-	-	-
Mine Workers (Ind.)	450	(?)	(?)	(?)	(?)	213	220	277	308
Musicians	282	275	252	283	300	315	330	330	330
Oil, Chemical	168	162	165	173	175	172	177	177	180
Operating Engineers	297	311	330	350	393	402	415	420	412
Packinghouse ⁹	98	145	135	-	-	-	-	-	-
Painters	196	199	201	200	210	208	211	195	190
Papermakers ¹⁰	130	133	144	145	145	-	-	-	-
Paperworkers ¹⁰	-	-	-	-	-	389	301	300	284
Plumbers	251	256	285	297	312	¹¹ 228	¹¹ 228	¹¹ 228	337
Postal Clerks ¹²	145	139	143	166	162	-	-	-	-
Postal Workers ¹²	-	-	-	-	239	239	249	252	246
Printing and Graphic ¹³	-	-	-	-	-	-	129	109	120
Printing Pressmen ¹³	116	116	114	126	128	115	-	-	-
Pulp ¹⁰	174	176	171	183	193	-	-	-	-
Railroad Trainmen ¹⁴	196	185	185	-	-	-	-	-	-
Railway Carmen	126	121	126	117	¹¹ 63	104	96	95	94
Railway Clerks ¹⁵	300	270	270	280	275	238	235	211	200
Retail Clerks ¹⁶	364	428	500	552	605	633	651	699	736
Retail, Wholesale ¹⁷	159	167	171	175	175	198	180	200	198
Rubber	158	165	170	204	216	183	191	211	200
Service Employees ¹⁸	294	320	349	389	435	484	550	575	625
Sheet Metal	111	117	100	140	¹¹ 120	153	161	153	159
State, County ¹⁹	220	235	281	364	444	529	648	750	1,020
Steelworkers ⁴⁹	879	965	1,068	1,120	1,200	1,400	1,300	1,300	1,286

See footnotes at end of table.

Table D-1. National unions and employee associations reporting 100,000 members or more, selected years, 1962-78
—Continued

Organization	1962	1964	1966	1968	1970	1972	1974	1976	1978
Unions—Continued									
Teachers	71	100	125	165	205	249	444	446	500
Teamsters (Ind.)	1,457	1,507	1,651	1,755	1,829	1,855	1,973	1,889	1,924
Textile Workers ³	183	177	182	183	178	174	167	-	-
Transit Union ²⁰	134	133	103	134	132	130	140	150	154
Transport Workers ²¹	135	135	135	98	150	150	150	150	130
Transportation Union	-	-	-	-	263	248	238	265	176
Typographical	106	113	107	123	112	115	111	100	86
Woodworkers	86	93	94	96	98	106	108	109	118
Associations									
California	-	-	-	114	113	103	106	112	105
Civil Service (NYS) ¹⁹	-	-	-	175	190	202	207	207	-
Classified School Employees (Ind.)	-	-	-	-	-	97	89	109	150
National Education Association	-	-	-	1,062	1,100	1,166	1,470	1,887	1,696
Nurses Association	-	-	-	204	181	157	196	200	187
Police	-	-	-	77	95	125	147	135	140

¹ The American Bakery and Confectionery Workers' International Union and the Bakery and Confectionery Workers International Union of America merged on December 4, 1969. On August 16, 1978, the Tobacco Workers International union (AFL-CIO) merged with the Bakery and Confectionery International Union (AFL-CIO) to form the Bakery, Confectionery and Tobacco Workers International Union (AFL-CIO).

² Membership not reported to the Bureau.

³ The Amalgamated Clothing Workers of America merged with the Textile Workers Union of America to form the Amalgamated Clothing and Textile Workers Union (AFL-CIO) in 1976.

⁴ Before the 1965 *Directory*, District 50 appeared as a subordinate body of the United Mine Workers (Ind.). It then changed its status to an affiliated national union. At its April 1970 convention, District 50 changed its name to the International Union of District 50, Allied and Technical Workers of the United States and Canada. On August 9, 1972, District 50 merged with the United Steelworkers of America (AFL-CIO).

⁵ In January 1977, the Massachusetts State Employees Association (Ind.) merged with the National Association of Government Employees.

⁶ On September 4, 1972, the international Brotherhood of Bookbinders (AFL-CIO) merged with the Lithographers and Photoengravers International Union (AFL-CIO) to form the Graphic Arts International Union (AFL-CIO).

⁷ Before the 1965 *Directory*, Laborers was listed as the Hod Carriers, Building and Common Laborers' Union of America, International (AFL-CIO).

⁸ On July 1, 1968, the United Packerhouse, Food and Allied Workers (AFL-CIO) merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).

⁹ The International Union of Mine, Mill and Smelter Workers (Ind.) merged with the United Steelworkers of America on July 1, 1967.

¹⁰ On August 9, 1972, the United Papermakers and Paperworkers (AFL-CIO) merged with the International Brotherhood of Pulp, Sulphite, and Paper Mill Workers (AFL-CIO) to form the United Paperworkers International Union (AFL-CIO).

¹¹ AFL-CIO per capita reports.

¹² On July 1, 1971, the United Federation of Postal Clerks merged with four other Postal Service unions to form the American Postal Workers Union (AFL-CIO).

¹³ On October 2, 1973, the International Union of Printing Pressmen and Assistants of North America (AFL-CIO) merged with the International Stereotypers', Electrotypers', and Platemakers' Union of North America (AFL-CIO) to form the International Printing and Graphic Communications Union (AFL-CIO).

¹⁴ The Brotherhood of Railroad Trainmen (AFL-CIO) merged with three other unions on January 1, 1969, to form the United Transportation Union (AFL-CIO).

¹⁵ Membership for 1968 through 1978 includes the Transportation-Communication Employees Union (AFL-CIO), which became a division in February 1969. On April 1, 1978, the Brotherhood of Sleeping Car Porters (AFL-CIO) merged with the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO).

¹⁶ On September 1, 1977, the Retail Clerks International Association (AFL-CIO) merged with the Boot and Shoe Workers Union (AFL-CIO) to form the Retail Clerks International Union.

¹⁷ Merged with the Cigar Makers International Union (AFL-CIO) in 1974.

¹⁸ In May 1968, the Building Service Employees International Union (AFL-CIO) changed its name to the Service Employees International Union (AFL-CIO).

¹⁹ On April 21, 1978, the Civil Service Association, Inc. (New York State, Ind.) merged with the American Federation of State, County, and Municipal Employees.

²⁰ Before the 1965 *Directory*, the Transit Union was listed as Amalgamated Association of Street, Electrical Railway and Motor Coach Employees of America (AFL-CIO).

²¹ On March 15, 1977, the Airline Dispatchers Association (AFL-CIO) merged with the Transport Workers Union of America (AFL-CIO).

Appendix E. Women Members

Table E-1. Approximate number of women members reported by national unions and employee associations, 1978¹

Organization	Women members	Organization	Women members	Organization	Women members
AFL-CIO		AFL-CIO—Continued		AFL-CIO—Continued	
Actors	36,101	Machinists	118,775	Upholsterers	13,942
Air Line Pilots	4,683	Maintenance of Way	-	Utility Workers	5,500
Flight Attendants	16,561	Marine Engineers	1,923	Woodworkers	3,530
Air Traffic Controllers	725	Marine, Shipbuilding	(?)		
Aluminum Workers	5,800	Maritime Union	5,500	UNAFFILIATED	
Asbestos Workers	-	Meat Cutters	105,000	Aeronautical Controlmen	45
		Mechanics Educational Society	2,500	Aeronautical Examiners	-
Bakery, Confectionery	56,315	Metal Polishers	1,000	Allied Workers	263
Barbers	20,000	Molders	4,984	ASCS Employees	5,148
Boilermakers	2,183	Musicians	(?)	Atlantic Independent	(?)
Brick and Clay	3,000	Newspaper Guild	12,402	Automobile Workers	164,937
Bricklayers	(?)	Novelty and Production	13,400		
Broadcast Employees	730			Bakery Employees	(?)
		Office Employees	66,150	Baseball Players	-
Carpenters	(?)	Oil, Chemical	27,000	Basketball Players	-
Cement Workers	1,840	Operating Engineers	6,178	Christian Labor	(?)
Chemical Workers	13,160	Painters	(?)	Composers and Lyricists	15
Clothing, Textile	330,660	Paperworkers	42,649	Die Sinkers	37
Communications Workers	259,112	Pattern Makers	96	Directors Guild	(?)
Coopers	10	Plasterers	8,552	Distributive Workers	(?)
		Plate Printers	260	Electrical Workers (UE)	41,500
Distillery Workers	6,650	Plumbers	-	Federal Employees (NFFE)	25,500
		Postal Workers	80,454	Football Players	-
Electrical Workers (IBEW)	303,518	Potters	7,622	Government Employees (NAGE)	60,000
Electrical Workers (IUE)	102,171	Printing and Graphic	(?)	Government Inspectors	382
Elevator Constructors	18	Radio Association	(?)	Guards Union	(?)
		Railroad Signalmen	649	Hockey Players	-
Farm Workers	(?)	Railroad Yardmasters	(?)	ICC Professionals	1
Fire Fighters	(?)	Railway Carmen	(?)	Independent Unions, Congress	250
Firemen and Oilers	-	Railway Clerks	48,660	Industrial Trade Unions	(?)
Flight Engineers	-	Railway Supervisors	71	Industrial Workers	232
Furniture Workers	(?)	Retail Clerks	375,105	Lace Operatives	840
		Retail, Wholesale	79,200	Locomotive Engineers	-
Garment Workers	(?)	Roofers	-	Log Scalers	3
Glass Bottle	24,600	Rubber Workers	(?)	Longshoremen, Warehousemen	(?)
Glass, Ceramic	6,562	School Administrators	1,992	Machine Printers	7
Glass, Flint	13,350	Seafarers	-	Mailers	(?)
Government Employees (AFGE)	(?)	Service Employees	312,500	Mine Workers	3,079
Grain Millers	5,250	Sheet Metal Workers	(?)	Newspaper, Mail Deliverers	(?)
Granite Cutters	(?)	Shoe Workers, United	17,000	NLRB Professional	113
Graphic Arts	23,231	Siderographers	-	NLRB Union	540
		State, County	408,000		
Hatters	(?)	Steelworkers	-	Packinghouse and Industrial	280
Horseshoers	16	Stove, Furnace	1,088	Patent Office Employees	49
Hotel, Restaurant	(?)	Teachers	300,000	Physicians	2,400
		Technical Engineers	2,300	Planners, Estimators	-
Industrial Workers	34,461	Telegraph Workers	5,733	Plant Guards Workers	(?)
Insurance Workers	(?)	Textile, United	16,000	Plant Protection Association	22
Iron Workers	1,749	Theatrical Stage Employees	12,400	Postal Alliance	(?)
		Tile, Marble	35		
Jewelry Workers	1,900	Train Dispatchers	165		
		Transit Union	(?)		
Laborers	2,989	Transport Workers	(?)		
Ladies' Garment	278,704	Transportation Union	(?)		
Lathers	-	Typographical Union	(?)		
Laundry, Dry Cleaning	15,628				
Leather Goods, Plastic	(?)				
Leather Workers	211				
Letter Carriers	11,350				
Longshoremen's Assoc.	4,627				
Masters, Mates	5				

See footnotes at end of table.

Table E-1. Approximate number of women members reported by national unions and employee associations, 1978¹—Continued

Organization	Women members	Organization	Women members	Organization	Women members
UNAFFILIATED—Continued		UNAFFILIATED—Continued		Employee Associations—Cont.	
Postal Security Police	110	Watchmen's Association	(²)	Michigan	9,813
Postal Supervisors	(²)	Westinghouse Salaried	2,548	Minnesota	250
Postmasters League	(²)	Writers Guild	(²)	Montana	3,350
Production, Service Sales	10,500	Employee Associations		Nebraska	65
Protection, Plant	33	Alabama	(²)	Nevada	2,150
Pulp and Paper, Western	2,019	Alaska	(²)	New Hampshire	(²)
Quarantine Inspectors	32	Arizona	3,195	New Jersey	10,109
Retail Workers	13,330	California	(²)	North Carolina Government	2,475
Rural Letter Carriers	(²)	Classified School Employees	96,000	North Carolina	12,150
Security Officers	250	Colorado	5,670	North Dakota	900
Shoe Craftsmen	540	Connecticut State	(²)	Nurses Association	181,390
Southern Labor Union	35	Education Association	(²)	Ohio	11,610
Teamsters	480,974	Idaho	1,855	Oregon	8,000
Laundry	(²)	Illinois	(²)	Police	(²)
Technicians, Civilian	165	Indiana	1,462	South Dakota	392
Tool Craftsmen	4	Licensed Practical Nurses	17,640	University Professors	15,663
Tool Die and Mold Makers	-	Maine	(²)	Utah	4,200
Trademark Society	6	Maryland	12,263	Vermont	1,900
Treasury Employees	(²)			Washington	1,006
Utility, New England	660			Wyoming	(²)
Watch Workers	325				

¹ Based on reports in response to BLS questionnaire item "Approximate percentage of membership who are women." Percentages were applied to reported membership data. A few unions and associations submitted re-

sponses giving a range. For this table, the midpoint of the range was used.

² Estimated and not available for publication.

Appendix F. Women Officers and Officials

Table F-1. Number of women officers, officials, and governing board members in unions, employee associations, and AFL-CIO State organizations, 1978

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
AFL-CIO				
Actors	5	1	22	4
Air Line Pilots	9	-	260	-
Flight Attendants	9	7	61	56
Air Traffic Controllers	9	1	9	-
Aluminum Workers	7	-	15	1
Asbestos Workers	2	-	11	-
Bakery, Confectionery	7	1	39	2
Barbers	4	-	62	-
Boilermakers	7	-	9	-
Brick and Clay	2	-	6	-
Bricklayers	6	-	4	-
Broadcast Employees	4	-	13	-
Carpenters	7	-	15	-
Cement Workers	7	-	10	-
Chemical Workers	7	1	10	-
Clothing, Textile	10	2	47	6
Communications Workers	10	-	17	1
Coopers	3	-	5	-
Distillery Workers	3	-	13	-
Electrical Workers (IBEW)	8	-	9	-
Electrical Workers (IUE)	10	1	25	1
Elevator Constructors	6	-	11	-
Farm Workers	6	1	9	2
Fire Fighters	10	-	16	-
Firemen and Oilers	4	1	9	-
Flight Engineers	3	-	45	-
Furniture Workers	5	1	29	5
Garment Workers	3	1	9	4
Glass Bottle	7	-	16	-
Glass, Ceramic	5	-	13	-
Glass, Flint	3	-	108	14
Government Employees (AFGE)	10	1	18	-
Grain Millers	5	-	14	-
Granite Cutters	2	-	5	-
Graphic Arts	9	1	19	2
Hatters	4	1	15	1
Horseshoers	2	-	7	-
Hotel, Restaurant	7	-	22	1
Industrial Workers	7	-	9	-
Insurance Workers	4	-	24	1
Iron Workers	8	-	15	-
Jewelry Workers	5	-	10	-
Laborers	7	-	10	-
Ladies' Garment	10	1	26	2
Lathers	3	1	9	-
Laundry, Dry Cleaning	4	-	9	2
Leather Goods, Plastic	6	-	32	4
Leather Workers	4	-	10	-
Letter Carriers	9	-	28	-

See footnotes at end of table.

Table F-1. Number of women officers, officials, and governing board members in unions, employee associations, and AFL-CIO State organizations, 1978—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
AFL-CIO—Continued				
Longshoremen's Assoc.	7	-	29	-
Masters, Mates	10	-	9	-
Machinists	10	-	11	-
Maintenance of Way	8	-	24	-
Marine Engineers	8	-	8	-
Marine, Shipbuilding	3	1	14	-
Maritime Union	10	-	5	-
Meat Cutters	9	-	26	1
Mechanics Educational Society	5	-	66	2
Metal Polishers	3	-	11	1
Molders	5	-	8	-
Musicians	3	-	9	-
Newspaper Guild	10	-	16	4
Novelty and Production	5	-	19	-
Office Employees	6	-	16	3
Oil, Chemical	8	-	9	-
Operating Engineers	8	-	14	-
Painters	8	-	9	-
Paperworkers	9	-	17	-
Pattern Makers	2	-	7	-
Plasterers	3	-	7	-
Plate Printers	2	-	13	1
Plumbers	9	-	6	-
Postal Workers	8	-	52	-
Potters	7	-	12	-
Printing and Graphic	4	-	10	-
Radio Association	4	-	5	-
Railroad Signalmen	4	-	9	-
Railroad Yardmasters	7	-	9	-
Railway Carmen	6	-	7	-
Railway Clerks	9	-	25	-
Railway Supervisors	2	-	11	-
Retail Clerks	8	-	27	1
Retail, Wholesale	6	1	36	3
Roofers	3	-	10	-
Rubber Workers	10	-	18	2
School Administrators	4	-	13	2
Seafarers	9	1	21	-
Service Employees	6	1	42	6
Sheet Metal Workers	7	-	11	-
Shoe Workers, United	3	-	13	6
Siderographers	2	-	3	-
State, County	10	-	25	1
Steelworkers	11	-	31	-
Stove, Furnace	2	-	8	-
Teachers	8	2	31	8
Technical Engineers	8	1	8	-
Telegraph Workers	4	-	11	-
Textile, United	4	-	22	1
Theatrical Stage Employees	4	1	11	-
Tile, Marble	3	-	11	-
Train Dispatchers	3	-	9	-
Transit Union	6	-	25	-
Transport Workers	9	-	44	2
Transportation Union	8	-	44	-
Typographical Union	9	-	5	-
Upholsterers	7	-	11	-
Utility Workers	3	-	19	1
Woodworkers	8	-	19	-

See footnotes at end of table.

Table F-1. Number of women officers, officials, and governing board members in unions, employee associations, and AFL-CIO State organizations, 1978—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
UNAFFILIATED—Continued				
Shoe Craftsmen	3	-	16	5
Southern Labor Union	9	3	15	1
Teamsters	10	-	17	-
Laundry	4	-	9	-
Technicians, Civilian	5	-	9	1
Tool Craftsmen	6	-	21	-
Tool Die and Mold Makers	6	-	21	-
Trademark Society	3	1	9	2
Treasury Employees	9	2	19	3
Utility, New England	8	-	7	1
Watch Workers	3	-	3	1
Watchmen's Association	6	-	12	-
Westinghouse Salaried	3	-	50	1
Writers Guild	6	1	19	4
EMPLOYEE ASSOCIATIONS				
Alabama	9	3	26	4
Alaska	8	5	4	2
Arizona	10	2	41	11
California	8	1	27	3
Classified School Employees	9	2	26	16
Colorado	8	2	11	2
Connecticut State	9	1	101	70
Education Association	10	2	121	56
Idaho	9	2	14	2
Illinois	10	3	21	13
Indiana	7	2	12	3
Licensed Practical Nurses	8	2	16	13
Maine	9	4	16	2
Maryland	9	3	40	18
Michigan	10	2	18	6
Minnesota	6	1	15	2
Montana	11	1	11	3
Nebraska	11	2	13	1
Nevada	9	1	12	5
New Hampshire	8	3	17	6
New Jersey	9	2	95	50
North Carolina Government	8	2	49	-
North Carolina	5	2	25	4
North Dakota	4	1	11	4
Nurses Association	9	4	15	11
Ohio	12	2	27	7
Oregon	10	2	16	6
Police	6	-	37	1
South Dakota	8	2	9	4
University Professors	9	3	30	9
Utah	10	3	23	7
Vermont	10	4	11	5
Washington	9	2	18	4
Wyoming	10	2	12	-

See footnotes at end of table.

Table F-1. Number of women officers, officials, and governing board members in unions, employee associations, and AFL-CIO State organizations, 1978—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
UNAFFILIATED				
Aeronautical Controlmen	10	-	13	-
Aeronautical Examiners	2	-	8	-
Allied Workers	5	3	16	7
ASCS Employees	5	1	9	2
Atlantic Independent	6	-	24	-
Automobile Workers	9	-	26	1
Bakery Employees	2	-	3	3
Baseball Players	3	-	30	-
Basketball Players	5	-	26	-
Christian Labor	4	-	16	-
Composers and Lyricists	7	3	25	1
Die Sinkers	5	1	8	-
Directors Guild	6	1	32	2
Distributive Workers	6	1	30	8
Electrical Workers (UE)	9	-	17	2
Federal Employees (NFFE)	10	3	11	2
Football Players	5	-	28	-
Government Employees (NAGE)	10	2	9	-
Government Inspectors	7	-	6	-
Guards Union	3	-	13	-
Hockey Players	3	-	7	-
ICC Professionals	3	1	13	1
Independent Unions, Congress	9	-	4	-
Industrial Trade Unions	3	-	8	1
Industrial Workers	5	1	5	2
Lace Operatives	2	-	7	-
Locomotive Engineers	5	-	19	-
Log Scalers	3	-	9	-
Longshoremen, Warehousemen	6	-	16	-
Machine Printers	4	-	7	-
Mailers	3	-	4	-
Mine Workers	9	1	21	-
Newspaper, Mail Deliverers	6	-	19	-
NLRB Professional	4	-	4	1
NLRB Union	4	1	4	3
Packinghouse and Industrial	5	-	15	-
Patent Office Employees	8	-	22	-
Physicians	6	3	8	3
Planners, Estimators	5	-	8	-
Plant Guards Workers	7	-	10	-
Plant Protection Association	8	1	3	-
Postal Alliance	10	2	16	4
Postal Security Police	5	-	7	-
Postal Supervisors	7	2	25	-
Postmasters League	4	2	9	1
Production, Service Sales	6	-	19	-
Protection, Plant	3	-	5	1
Pulp and Paper, Western	5	-	10	-
Quarantine Inspectors	2	-	10	1
Retail Workers	7	-	14	7
Rural Letter Carriers	6	-	8	-
Security Officers	2	-	7	-

See footnotes at end of table.

Table F-1. Number of women officers, officials, and governing board members in unions, employee associations, and AFL-CIO State organizations, 1978—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
AFL-CIO STATE ORGANIZATIONS				
Alabama	2	-	21	5
Alaska	2	-	14	2
Arizona	3	-	19	1
Arkansas	2	-	-	-
California	6	-	37	2
Colorado	2	1	29	3
Connecticut	5	1	44	3
Delaware	2	-	36	2
Florida	2	-	21	3
Georgia	3	2	14	3
Hawaii	4	1	20	2
Idaho	2	-	9	-
Illinois	4	-	21	1
Indiana	2	-	24	3
Iowa	4	-	12	1
Kansas	2	-	19	1
Kentucky	5	-	23	3
Louisiana	5	-	37	3
Maine	4	-	15	1
Maryland-District of Columbia	2	-	37	2
Massachusetts	6	-	39	3
Michigan	5	1	68	3
Minnesota	4	-	28	3
Mississippi	2	-	15	2
Missouri	2	-	28	1
Montana	3	-	9	1
Nebraska	2	-	12	1
Nevada	2	-	9	-
New Hampshire	3	-	21	2
New Jersey	4	-	35	3
New Mexico	2	-	30	4
New York	5	-	31	1
North Carolina	3	1	25	3
North Dakota	2	-	9	-
Ohio	5	-	36	2
Oklahoma	2	-	25	2
Oregon	4	-	24	5
Pennsylvania	6	-	45	1
Puerto Rico	4	-	13	3
Rhode Island	2	-	67	4
South Carolina	3	-	16	1
South Dakota	2	-	9	1
Tennessee	3	-	23	2
Texas	6	1	35	5
Utah	4	-	12	2
Vermont	5	1	23	6
Virginia	2	-	31	4
Washington	5	-	20	1
West Virginia	5	-	13	1
Wisconsin	3	-	16	1
Wyoming	2	-	6	-

¹ Includes only those officers listed in part II of this directory. Many officers perform more than one function within the organization. For pur-

poses of this tabulation, an officer is counted only once, regardless of the number of positions he or she may hold.

Appendix G. White-Collar Memembers by Occupation

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1978¹

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
AFL-CIO				
Actors	78,000	78,000	-	-
Air Line Pilots	39,407	38,018	1,389	-
Flight Attendants	18,401	18,401	-	-
Air Traffic Controllers	14,500	14,500	-	-
Aluminum Workers	-	-	-	-
Asbestos Workers	-	-	-	-
Bakery, Confectionery	4,339	167	1,669	2,503
Barbers	40,000	40,000	-	-
Boilermakers	-	-	-	-
Brick and Clay	-	-	-	-
Bricklayers	(²)	(²)	(²)	(²)
Broadcast Employees	7,300	7,300	-	-
Carpenters	(²)	(²)	(²)	(²)
Cement Workers	736	368	368	-
Chemical Workers	1,974	1,316	658	-
Clothing, Textile	(²)	(²)	(²)	(²)
Communications Workers	254,032	127,016	101,613	25,403
Coopers	-	-	-	-
Distillery Workers	5,586	-	266	5,320
Electrical Workers (IBEW)	5,059	1,012	3,035	1,012
Electrical Workers (IUE)	(²)	(²)	(²)	(²)
Elevator Constructors	-	-	-	-
Farm Workers	-	-	-	-
Fire Fighters	-	-	-	-
Firemen and Oilers	-	-	-	-
Flight Engineers	1,720	1,720	-	-
Furniture Workers	-	-	-	-
Garment Workers	-	-	-	-
Glass Bottle	-	-	-	-
Glass, Ceramic	345	-	345	-
Glass, Flint	-	-	-	-
Government Employees (AFGE)	(²)	(²)	(²)	-
Grain Millers	-	-	-	-
Granite Cutters	(²)	(²)	(²)	(²)
Graphic Arts	-	-	-	-
Hatters	(²)	(²)	(²)	(²)
Horseshoers	-	-	-	-
Hotel, Restaurant	12,117	-	-	12,117
Industrial Workers	(²)	(²)	(²)	(²)
Insurance Workers	20,000	-	800	19,200
Iron Workers	-	-	-	-
Jewelry Workers	142	-	95	47
Laborers	-	-	-	-
Ladies' Garment	(²)	(²)	(²)	(²)
Lathers	-	-	-	-
Laundry, Dry Cleaning	1,736	868	-	868
Leather Goods, Plastic	(²)	(²)	(²)	(²)
Leather Workers	-	-	-	-
Letter Carriers	-	-	-	-

See footnotes at end of table.

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1978¹—Continued

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
UNAFFILIATED				
Aeronautical Controlmen	453	453	-	-
Aeronautical Examiners	-	-	-	-
Allied Workers	-	-	-	-
ASCS Employees	7,800	5,148	2,652	-
Atlantic Independent	(¹)	(¹)	(¹)	-
Automobile Workers	(¹)	(¹)	(¹)	-
Bakery Employees	(¹)	-	-	(¹)
Baseball Players	-	-	-	-
Basketball Players	-	-	-	-
Christian Labor	-	-	-	-
Composers and Lyricists	359	359	-	-
Die Sinkers	-	-	-	-
Directors Guild	5,000	5,000	-	-
Distributive Workers	(¹)	(¹)	(¹)	(¹)
Electrical Workers (UE)	8,300	4,150	4,150	-
Federal Employees (NFFE)	-	-	-	-
Football Players	-	-	-	-
Government Employees (NAGE)	66,000	60,000	6,000	-
Government Inspectors	955	955	-	-
Guards Union	-	-	-	-
Hockey Players	-	-	-	-
ICC Professionals	22	22	-	-
Independent Unions, Congress	150	50	50	50
Industrial Trade Unions	(¹)	(¹)	(¹)	(¹)
Industrial Workers	-	-	-	-
Lace Operatives	-	-	-	-
Locomotive Engineers	-	-	-	-
Log Scalers	250	250	-	-
Longshoremen, Warehousemen	(¹)	-	(¹)	-
Machine Printers	-	-	-	-
Mailers	-	-	-	-
Mine Workers	-	-	-	-
Newspaper, Mail Deliverers	(¹)	(¹)	(¹)	(¹)
NLRB Professional	225	225	-	-
NLRB Union	1,350	945	405	-
Packinghouse and Industrial	-	-	-	-
Patent Office Employees	700	700	-	-
Physicians	12,000	12,000	-	-
Planners, Estimators	1,057	1,057	-	-
Plant Guards Workers	-	-	-	-
Plant Protection Association	-	-	-	-
Postal Alliance	(¹)	(¹)	(¹)	(¹)
Postal Security Police	-	-	-	-
Postal Supervisors	34,000	34,000	-	-
Postmasters League	20,000	20,000	-	-
Production, Service Sales	2,520	-	420	2,100
Protection, Plant	-	-	-	-
Pulp and Paper, Western	61	-	61	-
Quarantine Inspectors	324	324	-	-
Retail Workers	8,600	-	215	8,385
Rural Letter Carriers	-	-	-	-
Security Officers	(¹)	(¹)	(¹)	(¹)

See footnotes at end of table.

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1978¹—Continued

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
AFL-CIO—Continued				
Longshoremen's Assoc.	1,542	771	771	-
Masters, Mates	7,615	7,615	-	-
Machinists	(²)	(²)	-	-
Maintenance of Way	-	-	-	-
Marine Engineers	4,831	3,855	976	-
Marine, Shipbuilding	(²)	-	(²)	-
Maritime Union	5,000	2,500	2,500	-
Meat Cutters	(²)	-	(²)	(²)
Mechanics Educational Society	1,750	1,500	250	-
Metal Polishers	-	-	-	-
Molders	2,990	1,329	1,661	-
Musicians	330,000	330,000	-	-
Newspaper Guild	31,842	13,407	10,055	8,380
Novelty and Production	(²)	(²)	-	(²)
Office Employees	105,000	10,500	93,450	1,050
Oil, Chemical	5,400	900	3,600	900
Operating Engineers	10,297	10,297	-	-
Painters	1,900	1,900	-	-
Paperworkers	568	284	284	-
Pattern Makers	-	-	-	-
Plasterers	-	-	-	-
Plate Printers	-	-	-	-
Plumbers	-	-	-	-
Postal Workers	245,826	36,874	208,952	-
Potters	169	-	169	-
Printing and Graphic	(²)	(²)	-	-
Radio Association	(²)	(²)	(²)	(²)
Railroad Signalmen	259	259	-	-
Railroad Yardmasters	(²)	(²)	-	-
Railway Carmen	-	-	-	-
Railway Clerks	(²)	(²)	(²)	(²)
Railway Supervisors	7,054	7,054	-	-
Retail Clerks	676,660	7,355	22,065	647,240
Retail, Wholesale	79,200	19,800	19,800	39,600
Roofers	-	-	-	-
Rubber Workers	(²)	(²)	(²)	(²)
School Administrators	9,958	9,958	-	-
Seafarers	-	-	-	-
Service Employees	(²)	(²)	(²)	(²)
Sheet Metal Workers	-	-	-	-
Shoe Workers, United	-	-	-	-
Siderographers	-	-	-	-
State, County	336,600	122,400	183,600	30,600
Steelworkers	29,572	29,572	-	-
Stove, Furnace	-	-	-	-
Teachers	500,000	450,000	50,000	-
Technical Engineers	18,400	18,400	-	-
Telegraph Workers	11,465	4,586	6,306	573
Textile, United	-	-	-	-
Theatrical Stage Employees	24,800	12,400	12,400	-
Tile, Marble	28	7	21	-
Train Dispatchers	3,300	3,300	-	-
Transit Union	-	-	-	-
Transport Workers	(²)	(²)	(²)	(²)
Transportation Union	-	-	-	-
Typographical Union	100,449	100,449	-	-
Upholsterers	-	-	-	-
Utility Workers	22,495	16,500	5,500	495
Woodworkers	-	-	-	-

See footnotes at end of table.

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1978¹—Continued

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
UNAFFILIATED—Continued				
Shoe Craftsmen	-	-	-	-
Southern Labor Union	-	-	-	-
Teamsters	(²)	(²)	(²)	(²)
Laundry	(²)	(²)	(²)	(²)
Technicians, Civilian	2,750	-	2,750	-
Tool Craftsmen	-	-	-	-
Tool Die and Mold Makers	-	-	-	-
Trademark Society	33	33	-	-
Treasury Employees	70,000	35,000	35,000	-
Utility, New England	924	-	924	-
Watch Workers	-	-	-	-
Watchmen's Association	-	-	-	-
Westinghouse Salaried	10,190	4,076	6,114	-
Writers Guild	7,180	7,180	-	-

¹ Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following white-collar categories: Professional and technical, clerical, and sales." Percentages were applied to

reported membership data. A few unions submitted responses giving a range; for this table, the midpoint of the range was used.

² Estimated and not available for publication.

Appendix H. Occupations of Members Reported by Employee Associations

Table H-1. Approximate number of employee association members by occupation, 1978¹

Organization	White-collar			Blue-collar	Police or fire-fighters	Other
	Total	Professional and/or technical	Clerical			
Alabama	-	-	-	-	-	-
Alaska	(²)	(²)	(²)	-	-	-
Arizona	4,881	3,461	1,420	1,775	-	2,219
California	(²)	(²)	(²)	(²)	(²)	-
Classified School Employees	21,000	-	21,000	129,000	-	-
Colorado	7,883	3,734	4,149	3,181	1,106	1,660
Connecticut State	14,300	6,500	7,800	9,100	2,600	-
Education Association	1,696,469	1,696,469	-	-	-	-
Idaho	3,710	2,650	1,060	1,060	530	-
Illinois	(²)	(²)	(²)	(²)	(²)	-
Indiana	1,700	1,360	340	1,700	-	-
Licensed Practical Nurses	18,000	18,000	-	-	-	-
Maine	2,678	(²)	2,678	3,069	790	(²)
Maryland	19,075	8,175	10,900	8,175	-	-
Michigan	15,098	9,436	5,662	1,887	-	1,887
Minnesota	500	375	125	-	-	-
Montana	6,700	4,020	2,680	-	-	-
Nebraska	(²)	(²)	(²)	(²)	-	-
Nevada	-	-	-	-	-	-
New Hampshire	(²)	(²)	(²)	(²)	(²)	-
New Jersey	11,665	5,133	6,532	-	-	3,888
North Carolina Government	2,476	1,238	1,238	8,663	-	1,238
North Carolina	21,870	9,720	12,150	2,430	-	-
North Dakota	1,185	494	691	691	-	99
Nurses Association	182,000	182,000	-	-	-	-
Ohio	6,450	2,580	3,870	6,450	2,580	10,320
Oregon	10,160	5,360	4,800	5,840	-	-
Police	-	-	-	-	130,000	-
South Dakota	900	480	420	288	12	-
University Professors	(²)	(²)	-	-	-	5,720
Utah	(²)	(²)	(²)	(²)	(²)	-
Vermont	2,204	570	1,634	1,520	76	-
Washington	1,761	1,258	503	754	-	-
Wyoming	2,380	1,530	850	1,020	-	-

¹ Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following occupational categories: Professional or technical, clerical, blue-collar or manual crafts, police and fire

fighters, and other." Percentages were applied to reported membership data.

² Estimated and not available for publication.

Appendix I. Membership by Industry Group

Table I-1. Major unions and employee associations, reported proportion of members in industry groups, 1978¹

Organization	Percent of membership in industry group	Organization	Percent of membership in industry group
Food and kindred products:			
Allied Workers (Ind.)	75	Rubber:—Continued	
Bakery Employees (Ind.)	100	Novelty and Production	10
Bakery, Confectionery, Tobacco	73	Rubber Workers	99
Distillery Workers	97	Leather:	
Grain Millers	100	Leather Workers	100
Longshoremen, Warehousemen (Ind.)	25	Meat Cutters	3
Meat Cutters	55	Novelty and Production	25
Packinghouse and Industrial (Ind.)	100	Retail Clerks	4
Retail, Wholesale	35	Shoe Craftsmen (Ind.)	100
Tobacco:			
Bakery, Confectionery, Tobacco	18	Shoe Workers, United	100
Retail, Wholesale	3	Stone, clay, and glass:	
Textile mill products:			
Clothing, Textile	21	Brick and Clay	99
Lace Operatives (Ind.)	100	Cement Workers	76
Machine Printers (Ind.)	100	Glass Bottle	77
Textile, United	100	Glass, Ceramic	82
Apparel:			
Clothing, Textile	55	Glass, Flint	90
Garment Workers	100	Granite Cutters	100
Hatters	100	Laborers	6
Ladies' Garment	99	Potters	91
Lumber and wood:			
Carpenters	16	Primary metals:	
Coopers	100	Aluminum Workers	60
Furniture Workers	10	Automobile Workers (Ind.)	6
Log Scalers (Ind.)	100	Metal Polishers	100
Woodworkers	100	Molders	87
Furniture and fixtures:			
Carpenters	9	Steelworkers	41
Furniture Workers	85	Fabricated metals:	
Upholsterers	80	Allied Workers (Ind.)	15
Paper and allied products:			
Paperworkers	90	Aluminum Workers	40
Pulp and Paper, Western (Ind.)	99	Automobile Workers (Ind.)	10
Printing and publishing:			
Graphic Arts	100	Boilermakers	36
Newspaper Guild	96	Jewelry Workers	85
Novelty and Production	10	Machinists	8
Plate Printers	75	Mechanics Educational Society	65
Siderographers	100	Molders	10
Typographical Union	100	Novelty and Production	10
Chemicals and allied products:			
Chemical Workers	70	Steelworkers	14
Guards Union (Ind.)	40	Stove, Furnace	100
Longshoremen, Warehousemen (Ind.)	10	Watch Workers	75
Steelworkers	3	Machinery, except electrical:	
Rubber:			
Glass Bottle	20	Automobile Workers (Ind.)	15
Guards Union (Ind.)	10	Electrical Workers (IUE)	11
Industrial Workers (Ind.)	30	Electrical Workers (UE)	15
		Independent Unions, Congress (Ind.)	17
		Machinists	18
		Mechanics Educational Society	25
		Pattern Makers	90
		Steelworkers	12
		Technical Engineers	10
		Tool Die and Mold Makers (Ind.)	100
		Electrical machinery:	
		Automobile Workers (Ind.)	6
		Electrical Workers (IBEW)	18
		Electrical Workers (IUE)	72
		Electrical Workers (UE)	72

See footnotes at end of table.

Table I-1. Major unions and employee associations, reported proportion of members in industry groups, 1978¹—Continued

Organization	Percent of membership in industry group	Organization	Percent of membership in industry group
Electrical machinery:—Continued		Telephone and telegraph:	
Guards Union (Ind.)	30	Communications Workers	80
Industrial Workers (Ind.)	10	Electrical Workers (IBEW)	12
Technical Engineers	15	Telegraph Workers	99
Westinghouse Salaried (Ind.)	100		
Transportation equipment:		Electric and gas utilities:	
Automobile Workers (Ind.)	54	Electrical Workers (IBEW)	24
Boilermakers	20	Utility Workers	94
Machinists	15	Utility, New England (Ind.)	100
Marine, Shipbuilding	100		
Plant Protection Association (Ind.)	97	Trade:	
Professional and scientific equipment:		Longshoremen, Warehousemen (Ind.)	15
Automobile Workers (Ind.)	1	Meat Cutters	38
Electrical Workers (IUE)	3	Production, Service Sales (Ind.)	12
Glass, Flint	10	Retail Clerks	88
Machinists	2	Retail Workers (Ind.)	98
Novelty and Production	15	Retail, Wholesale	36
Steelworkers	1	Teamsters (Ind.)	30
Watch Workers	25	Finance and insurance:	
Agriculture and fishing:		Insurance Workers	100
Farm Workers	100	Office Employees	15
Longshoremen, Warehousemen (Ind.)	20	Retail Clerks	1
Mining and quarrying:		Service:	
Cement Workers	11	Actors	100
Southern Labor Union (Ind.)	100	Barbers	100
Steelworkers	9	Baseball Players (Ind.)	100
Contract construction:		Basketball Players (Ind.)	100
Boilermakers	22	Composers and Lyricists (Ind.)	100
Carpenters	75	Directors Guild (Ind.)	100
Electrical Workers (IBEW)	25	Football Players (Ind.)	100
Elevator Constructors	100	Hockey Players (Ind.)	100
Firemen and Oilers	33	Horseshoers	100
Independent Unions, Congress (Ind.)	70	Laundry, Dry Cleaning	98
Iron Workers	100	Longshoremen, Warehousemen (Ind.)	10
Laborers	78	Office Employees	27
Lathers	100	Physicians (Ind.)	100
Painters	85	Retail, Wholesale	16
Plasterers	99	Security Officers (Ind.)	100
Plumbers	100	Service Employees	65
Roofers	100	Teamsters (Ind.)	10
Tile, Marble	97	Theatrical Stage Employees	100
Transportation:		Upholsterers	10
Air Line Pilots	100	Watchmen's Association (Ind.)	100
Flight Attendants	100	Writers Guild (Ind.)	100
Flight Engineers	100	Licensed Practical Nurses	60
Locomotive Engineers (Ind.)	100	Nurses Association	65
Longshoremen, Warehousemen (Ind.)	20	Government, Federal:	
Longshoremen's Assoc.	100	Aeronautical Controlmen (Ind.)	100
Masters, Mates	100	Aeronautical Examiners (Ind.)	100
Machinists	16	ASCS Employees (Ind.)	100
Marine Engineers	70	Federal Employees (NFFE) (Ind.)	100
Maritime Union	88	Government Employees (AFGE)	100
Railroad Signalmen	98	Government Employees (NAGE) (Ind.)	70
Railroad Yardmasters	100	Government Inspectors (Ind.)	100
Railway Carmen	100	ICC Professionals (Ind.)	100
Railway Clerks	95	Laborers	12
Railway Supervisors	100	Letter Carriers	100
Teamsters (Ind.)	23	Marine Engineers	11
Train Dispatchers	100	NLRB Professional (Ind.)	100
Transit Union	100	NLRB Union (Ind.)	100
Transport Workers	42	Patent Office Employees (Ind.)	100
Transportation Union	100	Planners, Estimators (Ind.)	100
		Plate Printers	25
		Postal Security Police (Ind.)	100
		Postal Supervisors (Ind.)	100
		Postal Workers	100

See footnotes at end of table.

Table I-1. Major unions and employee associations, reported proportion of members in industry groups, 1978¹—Continued

Organization	Percent of membership in industry group	Organization	Percent of membership in industry group
Government, Federal:—Continued		Government, State:—Continued	
Postmasters League (Ind.)	100	New Hampshire	80
Quarantine Inspectors (Ind.)	100	New Jersey	100
Rural Letter Carriers (Ind.)	100	North Carolina Government	100
Technical Engineers	15	North Carolina	100
Technicians, Civilian (Ind.)	100	Ohio	75
Trademark Society (Ind.)	100	Oregon	84
Treasury Employees (Ind.)	100	Police	15
Licensed Practical Nurses	10	South Dakota	100
Government, State:		Utah	74
Government Employees (NAGE) (Ind.)	30	Vermont	100
State, County	31	Washington	100
Technical Engineers	20	Wyoming	88
Alabama	100	Government, Local:	
Alaska	98	Fire Fighters	98
Arizona	83	School Administrators	100
California	100	State, County	67
Colorado	100	Teachers	90
Connecticut State	100	Technical Engineers	10
Idaho	99	Transport Workers	54
Illinois	100	Arizona	17
Indiana	100	Classified School Employees	100
Licensed Practical Nurses	10	Education Association	99
Maine	96	Licensed Practical Nurses	20
Maryland	95	Montana	20
Michigan	100	New Hampshire	20
Minnesota	100	Ohio	25
Montana	80	Oregon	16
Nebraska	96	Police	83
Nevada	100	Utah	26
		Wyoming	12

¹ Major unions, as defined for this table, are those which have a major portion of their membership in an industry or represent a significant percentage of total number of members in the industry. Because of these requirements, a union's full membership may not necessarily be

accounted for.

NOTE: Employee associations appear separately within appropriate industry groups.

Appendix J. Membership by State, 1970-78

Table J-1. Distribution of national unions and employee associations by State, and as a proportion of employees in nonagricultural establishments, 1970-78

(Membership in thousands)

State	Total union membership					Total union and association membership				
	1970	1972	1974	1976	1978	1970	1972	1974	1976	1978
All States	19,757	19,789	20,566	19,874	20,459	21,852	22,239	23,408	23,114	23,306
Alabama ¹	204	204	223	229	257	228	225	278	290	329
Alaska	25	28	32	50	43	32	37	45	62	53
Arizona ¹	96	107	118	117	122	117	141	156	156	159
Arkansas ¹	95	97	108	102	109	104	103	116	122	128
California	2,137	2,089	2,212	2,148	2,184	2,477	2,495	2,607	2,624	2,659
Colorado	152	156	181	175	172	186	195	220	218	205
Connecticut	290	310	317	309	296	329	370	382	376	356
Delaware	48	47	47	49	52	55	54	55	57	59
Florida ¹	299	354	354	365	367	348	411	416	412	415
Georgia ¹	251	231	264	261	271	273	251	287	312	314
Hawaii	82	115	121	129	120	89	123	129	140	134
Idaho	38	39	40	41	47	46	51	54	60	63
Illinois	1,548	1,526	1,584	1,451	1,497	1,613	1,618	1,684	1,548	1,590
Indiana	657	647	670	621	643	694	686	729	676	700
Iowa ¹	186	187	212	192	212	216	226	251	231	250
Kansas ¹	112	110	110	125	117	143	138	137	155	144
Kentucky	250	246	269	275	274	293	284	309	311	311
Louisiana ¹	193	189	194	213	227	201	202	211	231	240
Maine	61	64	59	67	74	73	89	83	92	100
Maryland-District of Columbia	463	442	462	440	458	499	510	545	527	546
Massachusetts	573	590	579	570	611	616	638	632	651	692
Michigan	1,195	1,161	1,255	1,165	1,223	1,307	1,288	1,388	1,303	1,362
Minnesota	378	383	375	385	411	420	427	421	437	464
Mississippi ¹	76	79	84	87	103	86	88	93	96	122
Missouri	594	551	575	572	578	624	577	595	594	598
Montana	60	65	60	60	67	69	76	73	74	83
Nebraska ¹	86	87	83	87	92	101	102	99	111	116
Nevada ¹	66	74	71	69	80	74	85	81	77	95
New Hampshire	45	47	46	43	48	55	58	58	56	61
New Jersey	768	776	786	697	683	815	873	898	824	810
New Mexico	43	43	51	73	54	55	56	63	86	66
New York	2,555	2,540	2,693	2,515	2,753	2,876	2,894	3,215	3,040	2,877
North Carolina ¹	137	139	140	141	147	167	192	201	230	242
North Dakota ¹	28	29	29	26	34	35	33	38	38	45
Ohio	1,413	1,369	1,389	1,289	1,294	1,509	1,482	1,522	1,467	1,472
Oklahoma	124	129	132	126	138	143	144	148	161	177
Oregon	218	215	222	221	232	260	262	270	275	296
Pennsylvania	1,617	1,671	1,695	1,642	1,595	1,741	1,805	1,849	1,790	1,741
Rhode Island	89	97	101	114	108	96	107	111	125	119
South Carolina ¹	81	83	82	68	76	98	103	105	94	101
South Dakota ¹	21	22	23	21	24	26	27	31	29	34
Tennessee ¹	274	267	295	288	303	312	300	328	342	358
Texas ¹	523	525	567	563	575	572	570	620	694	698
Utah ¹	75	76	65	62	68	94	104	94	92	103
Vermont	24	27	28	30	33	31	34	37	39	43
Virginia ¹	245	243	247	252	258	277	272	288	308	311
Washington	434	421	438	453	496	489	477	485	504	547
West Virginia	221	222	218	232	226	242	244	239	245	248
Wisconsin	482	469	490	506	522	510	499	548	556	573
Wyoming ¹	19	22	25	25	28	27	30	33	34	37
Not classifiable by State	108	177	146	133	60	108	180	149	134	61

See footnotes at end of table.

Table J-1. Distribution of national unions and employee associations by State, and as a proportion of employees in nonagricultural establishments, 1970-78—Continued

(Membership in thousands)

State	Total union membership as a percent of employees in nonagricultural establishments					Total union and association membership as a percent of employees in nonagricultural establishment				
	1970	1972	1974	1976	1978	1970	1972	1974	1976	1978
All States	27.9	26.9	26.3	25.0	23.6	30.8	30.2	29.9	29.1	26.9
Alabama ¹	20.2	19.2	19.1	19.0	19.2	22.6	21.2	23.9	24.0	24.6
Alaska	26.9	27.6	26.4	29.1	26.2	34.4	35.5	37.2	36.0	32.3
Arizona ¹	17.5	16.6	16.0	15.4	13.8	21.4	21.9	21.1	20.6	18.0
Arkansas ¹	17.7	16.4	16.8	15.5	15.0	19.4	17.7	18.1	18.5	17.6
California	30.8	28.9	28.2	26.3	23.7	35.7	34.5	33.3	32.2	28.8
Colorado	20.5	18.9	18.9	17.4	15.2	25.0	23.7	23.0	21.7	18.1
Connecticut	24.2	26.1	25.1	24.9	21.9	27.5	31.2	30.3	30.3	26.4
Delaware	22.5	20.3	20.1	20.8	21.1	25.8	23.2	23.5	24.2	23.9
Florida ¹	13.9	14.7	12.5	13.1	11.7	16.2	17.1	14.7	14.8	13.2
Georgia ¹	16.1	13.9	14.5	14.2	13.6	17.5	15.0	15.8	17.0	15.8
Hawaii	27.9	37.0	36.2	37.0	32.1	30.3	39.9	36.7	40.1	35.8
Idaho	18.3	17.0	15.5	14.1	14.3	22.1	22.2	20.6	20.6	19.1
Illinois	35.8	35.6	34.9	32.2	31.5	37.3	37.8	37.1	34.3	33.4
Indiana	35.5	33.9	33.2	30.7	29.3	37.5	36.0	36.2	33.4	31.9
Iowa ¹	21.1	20.0	21.2	18.5	19.2	24.5	24.3	25.1	22.3	22.6
Kansas ¹	16.5	15.4	14.1	15.0	12.8	21.1	19.3	17.5	18.6	15.8
Kentucky	27.5	24.9	25.1	24.7	22.4	32.2	28.7	28.9	28.0	25.4
Louisiana ¹	18.7	16.9	16.3	16.2	16.0	19.4	18.0	17.7	17.6	16.9
Maine	18.4	19.1	16.2	17.9	18.3	22.0	26.5	22.8	24.5	24.7
Maryland-District of Columbia	22.8	21.7	21.6	21.2	21.0	24.5	25.0	25.5	25.4	25.0
Massachusetts	25.3	26.0	24.4	24.6	24.4	27.2	28.1	26.6	28.1	27.7
Michigan	39.8	38.4	38.4	32.7	34.6	43.5	42.6	42.4	36.6	38.5
Minnesota	28.7	26.3	25.3	25.3	24.4	31.9	31.6	26.3	28.7	27.6
Mississippi ¹	13.2	12.6	12.0	12.0	12.7	14.9	14.0	13.3	13.2	15.0
Missouri	35.7	32.9	32.3	31.8	30.0	37.5	34.5	33.4	33.0	31.0
Montana	29.8	30.7	25.7	23.9	24.1	34.3	35.8	33.1	28.3	29.9
Nebraska ¹	17.8	17.0	15.1	15.2	15.3	21.0	20.0	17.8	19.4	19.3
Nevada ¹	32.5	33.6	27.4	24.6	22.9	36.5	38.3	31.4	27.5	27.1
New Hampshire	17.3	17.2	15.1	13.7	13.3	21.2	21.2	19.0	17.9	16.9
New Jersey	29.4	29.1	28.2	25.3	23.0	31.2	32.7	32.3	29.9	27.3
New Mexico	14.7	13.2	14.1	18.7	12.1	18.8	17.1	17.6	22.1	14.8
New York	35.7	36.2	38.0	37.1	39.2	40.2	41.2	45.4	44.8	41.0
North Carolina ¹	7.7	7.5	6.9	6.8	6.5	9.4	10.4	9.8	11.1	10.7
North Dakota ¹	17.2	16.1	15.1	12.1	14.7	21.4	18.8	19.7	17.7	19.4
Ohio	36.4	34.8	33.2	31.5	29.5	38.9	37.7	36.4	35.8	33.6
Oklahoma	16.3	16.0	15.0	13.5	35.	18.8	17.8	16.8	17.3	17.3
Oregon	30.7	27.9	26.5	25.1	23.1	36.7	33.8	32.2	31.3	29.5
Pennsylvania	37.2	38.2	37.5	36.4	34.2	40.0	41.3	40.9	39.7	37.3
Rhode Island	25.9	27.3	27.3	31.1	27.1	27.9	29.9	30.3	34.1	29.9
South Carolina ¹	9.6	9.0	8.0	6.6	6.7	11.6	11.3	10.3	9.1	8.9
South Dakota ¹	12.0	11.8	11.0	9.6	10.3	14.9	14.2	15.1	13.2	14.7
Tennessee ¹	20.6	18.4	18.7	18.3	17.7	23.5	20.7	20.9	21.7	21.0
Texas ¹	14.4	13.5	13.0	12.0	11.0	15.8	14.7	14.2	14.8	13.3
Utah ¹	20.9	19.4	14.9	13.4	13.0	26.2	26.2	21.5	19.9	19.6
Vermont	16.2	17.7	17.7	17.9	17.5	21.0	22.3	23.2	23.2	22.8
Virginia ¹	16.1	15.5	13.8	13.6	12.7	18.2	17.3	16.1	16.7	15.3
Washington	40.2	38.3	36.7	35.6	33.1	45.3	43.4	40.6	39.7	36.5
West Virginia	42.8	41.3	38.2	38.9	36.8	46.8	45.4	41.9	42.6	40.4
Wisconsin	31.5	29.7	28.7	29.4	27.8	33.3	31.7	32.1	32.3	30.5
Wyoming ¹	17.4	18.5	18.2	15.9	14.9	24.8	25.2	24.3	21.7	19.7

¹ Right to work State.

Appendix K. Election and Tenure of Principal Union Officers

Table K-1. Union presidents and secretary-treasurers, year first elected to office

Period	Total number of unions	Total members (thousands)	AFL-CIO		Unaffiliated	
			Number	Members (thousands)	Number	Members (thousands)
Presidents						
Total	174	21,742	108	16,982	66	4,760
1935-45	1	49	1	49	-	-
1946-50	1	25	-	-	1	25
1951-55	1	105	1	105	-	-
1956-60	8	302	5	246	3	56
1961-65	13	1,908	10	1,702	3	206
1966-70	24	2,341	17	2,213	7	128
1971-75	52	9,167	37	6,840	15	2,327
1976-78	55	7,462	31	5,510	24	1,951
1979	6	132	1	130	5	2
No information	13	250	5	187	8	63
Secretary-Treasurers¹						
Total	132	16,710	89	12,327	43	4,383
1935-45	-	-	-	-	-	-
1946-50	2	1,519	-	-	2	1,519
1951-55	2	79	1	77	1	2
1956-60	3	92	2	42	1	50
1961-65	5	860	5	860	-	-
1966-70	12	1,411	10	1,340	2	71
1971-75	44	5,148	35	4,877	9	271
1976-78	60	7,597	35	5,129	25	2,468
1979	4	3	1	2	3	1
No information	-	-	-	-	-	-

¹ Only includes officers functioning as both secretary and treasurer.

Table K-2. Term of office for principal union and employee association officers, by size of organization, 1978

Membership class	Total number of organizations	Total members (thousands)	1 year		2 years		3 years		4 years		5 years		No information	
			Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)
Unions														
Total	174	21,742	14	539	43	2,909	23	3,161	54	9,668	32	5,292	8	173
Under 1,000	26	11	9	3	9	4	4	2	2	1	1	(¹)	1	1
1,000-2,499	13	21	-	-	5	8	1	1	5	8	2	4	-	-
2,500-4,999	9	33	-	-	3	10	-	-	2	8	2	8	2	7
5,000-9,999	14	102	1	8	2	12	4	34	5	32	1	10	1	7
10,000-24,999	22	357	2	32	4	74	5	69	3	49	7	122	1	10
25,000-49,999	26	859	-	-	7	237	1	25	8	257	8	271	2	70
50,000-99,999	19	1,319	-	-	5	314	2	169	8	564	3	194	1	78
100,000-199,999	18	2,813	1	166	3	511	2	305	10	1,466	2	365	-	-
200,000-299,999	7	1,678	-	-	3	738	1	200	3	740	-	-	-	-
300,000-399,999	4	1,323	1	330	-	-	1	348	-	-	2	645	-	-
400,000-499,999	2	816	-	-	-	-	-	-	1	412	1	404	-	-
500,000-999,999	9	5,669	-	-	2	1,001	1	508	4	2,814	2	1,346	-	-
1,000,000 or more	5	6,741	-	-	-	-	1	1,499	3	3,317	1	1,924	-	-
Associations														
Total	34	2,635	17	391	15	2,215	-	-	1	11	-	-	1	19
Under 1,000	1	1	1	1	-	-	-	-	-	-	-	-	-	-
1,000-2,499	3	4	2	2	1	2	-	-	-	-	-	-	-	-
2,500-4,999	5	17	3	10	2	7	-	-	-	-	-	-	-	-
5,000-9,999	7	47	4	30	3	17	-	-	-	-	-	-	-	-
10,000-24,999	9	140	4	66	3	45	-	-	1	11	-	-	1	19
25,000-49,999	3	79	1	27	2	52	-	-	-	-	-	-	-	-
50,000-99,999	1	68	-	-	1	68	-	-	-	-	-	-	-	-
100,000-199,999	4	582	2	255	2	327	-	-	-	-	-	-	-	-
1,000,000 or more	1	1,696	-	-	1	1,696	-	-	-	-	-	-	-	-

¹ Less than 500 members.

Table K-3. Next regularly scheduled election of principal union and association officers, by size of organization, 1978

Membership class	Unions							Associations						
	Total	1980	1981	1982	1983	1984	No information	Total	1980	1981	1982	1983	1984	No information
Total	174	69	50	25	19	4	7	34	24	8	-	1	-	1
Under 1,000	26	17	6	1	-	1	1	1	1	-	-	-	-	-
1,000-2,499	13	3	5	2	3	-	-	3	2	1	-	-	-	-
2,500-4,999	9	2	2	1	1	1	2	5	3	2	-	-	-	-
5,000-9,999	14	7	3	3	-	-	1	7	7	-	-	-	-	-
10,000-24,999	22	7	4	8	3	-	-	9	5	2	-	1	-	1
25,000-49,999	26	7	10	4	3	-	2	3	2	1	-	-	-	-
50,000-99,999	19	6	4	-	7	1	1	1	1	-	-	-	-	-
100,000-199,999	18	4	8	4	1	1	-	4	3	1	-	-	-	-
200,000-299,999	7	6	-	-	1	-	-	-	-	-	-	-	-	-
300,000-399,999	4	2	1	1	-	-	-	-	-	-	-	-	-	-
400,000-499,999	2	1	1	-	-	-	-	-	-	-	-	-	-	-
500,000-999,999	9	5	4	-	-	-	-	-	-	-	-	-	-	-
1,000,000 or more	5	2	2	1	-	-	-	1	-	1	-	-	-	-

Table K-4. Methods of electing national union and employee association officers, by size of organization, 1978

Membership class	Unions								Associations							
	Convention		Referendum		Other		No information		Convention		Referendum		Other		No information	
	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)
Total	130	17,393	31	3,913	5	7	8	429	24	2,495	5	110	4	11	1	19
Under 1,000	15	6	6	2	4	2	1	1	1	1	-	-	-	-	-	-
1,000-2,499	7	11	6	10	-	-	-	-	2	3	-	-	1	1	-	-
2,500-4,999	7	25	-	-	-	-	2	7	2	8	-	-	3	9	-	-
5,000-9,999	10	75	2	15	1	6	1	7	6	40	1	7	-	-	-	-
10,000-24,999	19	300	3	57	-	-	-	-	5	86	3	35	-	-	1	19
25,000-49,999	22	721	2	68	-	-	2	70	3	79	-	-	-	-	-	-
50,000-99,999	14	961	4	280	-	-	1	78	-	-	1	68	-	-	-	-
100,000-199,999	16	2,575	2	238	-	-	-	-	4	582	-	-	-	-	-	-
200,000-299,999	3	684	3	728	-	-	1	266	-	-	-	-	-	-	-	-
300,000-399,999	3	1,015	1	308	-	-	-	-	-	-	-	-	-	-	-	-
400,000-499,999	2	816	-	-	-	-	-	-	-	-	-	-	-	-	-	-
500,000-999,999	8	4,748	1	921	-	-	-	-	-	-	-	-	-	-	-	-
1,000,000 or more	4	5,455	1	1,286	-	-	-	-	1	1,696	-	-	-	-	-	-

Appendix L. U.S. Unions Affiliated With International Trade Secretariats¹

International Federation of Building and Woodworkers (IFBWW),

27-29, rue de la Coulouvreniere,
CH-1204 Geneva, Switzerland.

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bricklayers and Allied Craftsmen; International Union of.

Electrical Workers; International Brotherhood of (IBEW).

Iron Workers; International Association of Bridge, Structural and Ornamental.

Laborers' International Union of North America.

Operating Engineers; International Union of.

Painters and Allied Trades of the United States and Canada; International Brotherhood of.

Plumbing and Pipe Fitting Industry of the U.S. and Canada; United Association of Journeymen and Apprentices of the.

Sheet Metal Workers' International Association.

Upholsterers' International Union of North America.

Woodworkers of America; International.

International Federation of Chemical, Energy and General Workers' Union (ICEF),

58, rue de Moillebeau, P.O. Box 277,
CH-1211 Geneva 19, Switzerland.

Cement, lime and Gypsum Workers International Union; United.

Chemical Workers Union; International.

Flint Glass Workers Union; American.

Glass and Ceramic Workers of North America; United.

Rubber, Cork, Linoleum and Plastic Workers of America; United.

Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.).

International Federation of Commercial, Clerical and Technical Employees (FIET),

15, avenue de Balxert,
1211 Geneva-28, Switzerland.

Food and Commercial Workers International Union; United.

Office and Professional Employees International Union.

Retail, Wholesale and Department Store Union.

International Secretariat of Entertainment Trade Unions (ISETU),

King's Court, 2 Goodge Street, 2nd Floor,
London W1P 2AE, England.

International Union of Food and Allied Workers' Association (IUF),

Rampe du Pont-Rouge 8,
CH-1213 Petit-Lancy, Switzerland.

Bakery, Confectionery and Tobacco Workers International Union of America.

Distillery, Wine and Allied Workers International Union of America.

Food and Commercial Workers International Union; United.

Machinists and Aerospace Workers; International Association of.

Oil, Chemical and Atomic Workers International Union.

Retail, Wholesale and Department Store Union.

International Graphical Federation (IGF),

Monbijoustrasse, 73,
CH-3007 Berne, Switzerland.

Graphic Arts International Union.

International Federation of Journalists (IFJ),

Rue Duquesnoy, 14,
B-1000 Brussels, Belgium.
Newspaper Guild; The.

International Metalworkers' Federation (IMF),

Route des Acacias, 54 bis,
1227 Geneva, Switzerland.

Aluminum Workers International Union.

Automobile, Aerospace and Agricultural Workers of America; International Union, United (Ind.).

¹All unions not identified as independent (Ind.) are affiliated with the AFL-CIO. Listing compiled by the Bureau of Labor Statistics and the Department of International Affairs of the AFL-CIO.

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Electrical, Radio and Machine Workers; International Union of.
Electrical Workers; International Brotherhood of (IBEW).
Industrial Workers of America; Allied.
Machinists and Aerospace Workers; International Association of.
Molders' and Allied Workers' Union; International.
Operating Engineers; International Union of.
Sheet Metal Workers' International Association.
Steelworkers of America; United.

International Federation of Plantation, Agricultural and Allied Workers (IFPAAW),

17, rue Necker,
1201 Geneva, Switzerland.
Farm Workers of America; United.
Food and Commercial Workers International Union; United.

Postal Telegraph and Telephone International (PTTI),

36, avenue du Lignon,
CH-1211 Geneva, Switzerland.
Communications Workers of America.
Letter Carriers; National Association of.
Postal Workers' Union; American.
Telegraph Workers; United.

Public Services International (PSI),

Hallstrom House,
Central Way,
Feltham, Middlesex, Great Britain.
State, County and Municipal Employees; American Federation of.

Miners International Federation (MIF),

75-76 Blackfriars Road,
London, SE1 8HE, England.

International Federation of Free Teachers' Unions (IFFTU),

111 Avenue G. Bergmann,
1050 Brussels, Belgium.
Teachers; American Federation of.

International Textile and Garment Workers' Federation (ITGWF),

Rue Joseph Stevens, 8,
1000 Brussels, Belgium.
Clothing and Textile Workers Union; Amalgamated.
Food and Commercial Workers International Union; United.
Hatters, Cap and Millinery Workers International Union; United.
Ladies' Garment Workers' Union; International.
Leather Goods, Plastics and Novelty Workers Union; International.
Textile Workers of America; United.

International Transportworkers' Federation (ITF),

Maritime House, Old Town,
Clapham, London, SW4 OJR, England.
Flight Engineers' International Association.
Longshoremen's Association; International.
Machinists and Aerospace Workers; International Association of.
Maintenance of Way Employes; Brotherhood of.
Marine Engineers' Beneficial Association; National.
Maritime Union of North America; National.
Radio Association; American.
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of.
Seafarers' International Union of North America.
Telegraph Workers; United.
Transport Workers Union of America.
Transportation Union; United.

Appendix M. Commonly Used Abbreviations

Abbreviation	Name of Organization
AAAA	Actors and Artistes of America; Associated (AFL-CIO).
AEA	Actors' Equity Association.
AFTRA	American Federation of Television and Radio Artists.
AGMA	American Guild of Musical Artists, Inc.
AGVA	American Guild of Variety Artists.
HAU	Hebrew Actors Union, Inc.
IAU	Italian Actors Union.
SAG	Screen Actors Guild.
SEG	Screen Extras Guild.
AACSE (Ind.)	Classified School Employees; American Association of (Ind.).
AAE (Ind.)	Aeronautical Examiners; National Association of (Ind.).
AAUP (Ind.)	University Professors; American Association of (Ind.).
ACTWU	Clothing and Textile Workers Union; Amalgamated (AFL-CIO).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers' Union of North America; American Flint (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations.
AFM	Musicians; American Federation of (AFL-CIO).
AFSA	School Administrators; American Federation of (AFL-CIO).
AFSCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AGE	Assembly of Governmental Employees. ¹
AIU (Ind.)	Atlantic Independent Union (Ind.).
AIW	Industrial Workers of America; International Union Allied (AFL-CIO).
AK-PEA	Alaska Public Employees Association (Ind.).
AL-SEA (Ind.)	Alabama State Employees Association (Ind.).
ALO (Ind.)	Lace Operatives of America; Amalgamated (Ind.).
ALPA-AFA	Association of Flight Attendants.
ALPA-ALEA	Air Line Employees Association.
ALPA-UPA	Professional Airmen; Union of.
ANA (Ind.)	Nurses' Association; American (Ind.).
APCA (Ind.)	Aeronautical Production Controllers; National Association of (Ind.).
APWU	Postal Workers Union; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ARIZ-PEA (Ind.)	Arizona Public Employees Association (Ind.).
ASCSE (Ind.)	ASCS County Office Employees; National Association of (Ind.).
ATU	Transit Union; Amalgamated (AFL-CIO).
AWIU (Ind.)	Allied Workers International Union; United (Ind.).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (Ind.)	Watch Workers Union; American (Ind.).
BAC	Bricklayers and Allied Craftsmen; International Union of (AFL-CIO).

¹ Federation of employee associations.

Abbreviation	Name of Organization
BBAI	Barbers, Beauticians, and Allied Industries International Association (AFL-CIO).
BBF	Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCTW	Bakery, Confectionery and Tobacco Workers' International Union (AFL-CIO).
BEU (Ind.)	Bakery Employees Union; Independent (Ind.).
BLE (Ind.)	Locomotive Engineers; Brotherhood of (Ind.).
BMWE	Maintenance of Way Employees; Brotherhood of (AFL-CIO).
BRC	Railway Carmen of the United States and Canada; Brotherhood (AFL-CIO).
BRAC	Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).
BRS	Railroad Signalmen; Brotherhood of (AFL-CIO).
BSAC (Ind.)	Shoe and Allied Craftsmen; Brotherhood of (Ind.).
BSOIW	Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO).
CAL-SEA (Ind.)	California State Employees Association (Ind.).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (Ind.)	Christian Labor Association of the United States of America (Ind.).
CLGA (Ind.)	Composers and Lyricists Guild of America (Ind.).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
COIU (Ind.)	Independent Unions; Congress of (Ind.).
COL-APE (Ind.)	Colorado Association of Public Employees (Ind.).
CONN-SEA (Ind.)	Connecticut State Employees Association (Ind.).
CSEA (Ind.)	Civil Service Employees Association, Inc. (NYS) (Ind.).
CTA (Ind.)	Civilian Technicians; Association of (Ind.).
CWA	Communications Workers of America (AFL-CIO).
DGA (Ind.)	Directors Guild of America, Inc. (Ind.).
DSC (Ind.)	Die Sinkers' Conference; International (Ind.).
DTPN	Toys, Playthings, Novelties and Allied Productions of the United States and Canada; International Union of Dolls, (AFL-CIO).
DWA (Ind.)	Distributive Workers of America (Ind.).
DWW	Distillery, Wine and Allied Workers' International Union (AFL-CIO).
FEIA	Flight Engineers' International Association (AFL-CIO).
FOP (Ind.)	Fraternal Order of Police (Ind.).
FPQI (Ind.)	Quarantine Inspectors National Association; Federal Plant (Ind.).
FPSP (Ind.)	Postal Security Police; Federation of (Ind.).
GAIU	Graphic Arts International Union (AFL-CIO).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GLLO (Ind.)	Licensed Officers' Organization; Great Lakes (Ind.).
GUA (Ind.)	Guards Union of America; International (Ind.).
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFF	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists and Aerospace Workers; International Association of (AFL-CIO).
IAS	Siderographers; International Association of (AFL-CIO).
IATC (Ind.)	Tool Craftsmen; International Association of (Ind.).

Abbreviation	Name of Organization
IATSE	Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of (AFL-CIO).
IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBPAW	Pottery and Allied Workers; International Brotherhood of (AFL-CIO).
IBT (Ind.)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.).
LWUI (Ind.)	Laundry, Dry Cleaning and Dye House Workers International Union.
ICW	Chemical Workers Union; International (AFL-CIO).
ID-PEA (Ind.)	Idaho Public Employees Association (Ind.).
ILA	Longshoremen's Association; International (AFL-CIO).
MMP	Masters, Mates and Pilots; International Organization of.
ILGWU	Ladies' Garment Workers' Union; International (AFL-CIO).
ILL-SEA (Ind.)	Illinois State Employees Association (Ind.).
ILWU (Ind.)	Longshoremen's and Warehousemen's Union; International (Ind.).
IMAGE (Ind.)	Minnesota Association of Government Employees; Independent (Ind.).
IMAW	Molders' and Allied Workers' Union; International (AFL-CIO).
IMU (Ind.)	Mailers Union; International (Ind.).
IND-SEA (Ind.)	Indiana State Employees Association (Ind.).
IT (Ind.)	Industrial Trade Unions; National Organization of (Ind.).
ITU	Typographical Union; International (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Operating Engineers; International Union of (AFL-CIO).
IUPA	Police Associations; International Union of (AFL-CIO).
IUSO (Ind.)	Security Officers; International Union of (Ind.).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LGPN	Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO).
LIUNA	Laborers' International Union of North America (AFL-CIO).
LPN (Ind.)	Licensed Practical Nurses; National Federation of (Ind.).
LSIA (Ind.)	Log Scalers International Union (Ind.).
LWU	Leather Workers International Union of America (AFL-CIO).
MAINE-SEA. (Ind.)	Maine State Employees Association (Ind.)
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MD-CEA (Ind.)	Maryland Classified Employees Association (Ind.), Inc.
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
PATCO	Professional Air Traffic Controllers Organization.
ESC	Engineers and Scientists of California.
FPE	Florida Association of Professional Employees.
BMO	Brotherhood of Marine Officers.
WSE	National Weather Service Employees Organization.
MESA	Mechanics Educational Society of America (AFL-CIO).
MICH-SEA (Ind.)	Michigan State Employees Association (Ind.).
MLBPA (Ind.)	Baseball Players Association; Major League (Ind.).
MONT-PEA (Ind.)	Montana Public Employees Association (Ind.).
MPEA (Ind.)	Machine Printers and Engravers Association of the United States (Ind.).
MPBP	Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO).

Abbreviation**Name of Organization**

NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).
NAGE (Ind.)	Government Employees; National Association of (Ind.).
NAGI (Ind.)	Government Inspectors and Quality Assurance Personnel; National Association of (AFL-CIO).
NALC	Letter Carriers; National Association of (AFL-CIO).
NAPEP (Ind.)	Planners, Estimators and Progressmen; National Association of (Ind.).
NAPFE (Ind.)	Postal and Federal Employees; National Alliance of (Ind.).
NAPS (Ind.)	Postal Supervisors; National Association of (Ind.).
NBPA (Ind.)	Basketball Players Association; National (Ind.).
NBPW (Ind.)	Packinghouse and Industrial Workers; National Brotherhood of (Ind.).
NC-SGEA (Ind.)	North Carolina State Government Employees Association (Ind.).
NC-SEA (Ind.)	North Carolina State Employees Association (Ind.).
ND-SEA (Ind.)	North Dakota State Employees Association (Ind.).
NEA (Ind.)	Education Association; National (Ind.).
NEA-OEA (Ind.)	Overseas Education Association (Ind.).
NEB-APE (Ind.)	Nebraska Association of Public Employees (Ind.).
NEV-SEA	Nevada Employees Association; State of (Ind.).
NFFE (Ind.)	Federal Employees; National Federation of (Ind.).
NFIU	National Federation of Independent Unions. ²
NFLPA (Ind.)	Football League Players Association; National (Ind.).
NHLPA (Ind.)	Hockey League Players Association; National (Ind.).
NH-SEA (Ind.)	New Hampshire State Employees Association (Ind.).
NIW (Ind.)	Industrial Workers Union; National (Ind.).
NJ-SEA (Ind.)	New Jersey State Employees Association (Ind.).
NLP (Ind.)	Postmasters of the United States; National League of (Ind.).
NLRBP (Ind.)	National Labor Relations Board Professional Association (Ind.).
NLRBU (Ind.)	National Labor Relations Board Union (Ind.).
NMD (Ind.)	Newspaper and Mail Deliverers' Union of New York and Vicinity (Ind.).
NMU	Maritime Union of America; National (AFL-CIO).
NPW	Novelty and Production Workers; International Union of Allied (AFL-CIO).
NTE (Ind.)	Treasury Employees Union; National (Ind.).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OHIO-CSEA (Ind.)	Ohio Civil Service Employees Association (Ind.).
OPEIU	Office and Professional Employees International Union (AFL-CIO).
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
ORE-SEA (Ind.)	Oregon State Employees Association (Ind.).
PAICC (Ind.)	Commerce Commission; Professional Association of the Interstate (Ind.).
PAT	Painters and Allied Trades of the United States and Canada; International Brotherhood of (AFL-CIO).
PGCU	Printing and Graphic Communications Union; International (AFL-CIO).
PGW (Ind.)	Plant Guard Workers of America; International Union, United (Ind.).
PML	Pattern Makers' League of North America (AFL-CIO).
PNHA (Ind.)	Physicians National Housestaff Association (Ind.).
POPA (Ind.)	Patent Office Professional Association (Ind.).
PPA (Ind.)	Plant Protection Association; National (Ind.).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (Ind.)	Protection Employees; Independent Union of Plant (Ind.).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO).
PSS (Ind.)	Production, Service and Sales Union; International (Ind.).
PTE	Professional and Technical Engineers; International Federation of (AFL-CIO).

² Federation of national and international unions.

Abbreviation	Name of Organization
RASA	Railway and Airway Supervisors Association; The American (AFL-CIO).
RCIU	Retail Clerks International Union (AFL-CIO).
RLCA (Ind.)	Rural Letter Carriers' Association; National (Ind.).
RWAW	Roofers, Waterproffers and Allied Workers; United Union of (AFL-CIO).
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).
RWU (Ind.)	Retail Workers Union; United (Ind.).
RYA	Railroad Yardmasters of America (AFL-CIO).
SCP	Sleeping Car Porters; Brotherhood of (AFL-CIO).
SD-SEO (Ind.)	South Dakota State Employees Organization (Ind.).
SEIU	Service Employees' International Union (AFL-CIO).
SFAAW	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
AGLIW	Atlantic, Gulf, Lakes and Inland Water District.
IUPW	International Union of Petroleum and Industrial Workers.
MCS	Marine Cooks and Stewards' Union.
MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SUP	Sailors' Union of the Pacific.
SLU (Ind.)	Southern Labor Union (Ind.).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
TDA	Train Dispatchers Association; American (AFL-CIO).
TDMM (Ind.)	Tool, Die and Mold Makers; International Union of (Ind.).
TMTF	Tile, Marble and Terrazzo Finishers and Shopmen International Union (AFL-CIO).
TNG	The Newspaper Guild (AFL-CIO).
TRSOC (Ind.)	Trademark Society, Inc. (Ind.).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
UAW (Ind.)	Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (Ind.)	Electrical, Radio and Machine Workers of America; United (Ind.).
UFCW	Food and Commercial Workers International Union; United (AFL-CIO).
UFW	Farm Workers of America; United (AFL-CIO).
UFWA	Furniture Workers of America; United (AFL-CIO).
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO).
UMW (Ind.)	Mine Workers of America; United (Ind.).
UPIU	Paperworkers International Union; United (AFL-CIO).
URW	Rubber, Cork Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTAH-PEA (Ind.)	Utah Public Employees Association (Ind.).
UTU	Transportation Union; United (AFL-CIO).
UTW	Telegraph Workers; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UWNE (Ind.)	Utility Workers of New England, Inc.; Brotherhood of (Ind.).
UWU	Utility Workers Union of America (AFL-CIO).
VT-SEA (Ind.)	Vermont State Employees Association (Ind.).
WA (Ind.)	Watchmen's Association; Independent (Ind.).
WASH-PEA (Ind.)	Washington Public Employees Association (Ind.).

Abbreviation**Name of Organization**

WGA (Ind.)	Writers Guild of America (Ind.).
WIIU (Ind.)	Warehouse Industrial International Union (Ind.).
WISU (Ind.)	Westinghouse Independent Salaried Unions; Federation of (Ind.).
WPPW (Ind.)	Pulp and Paper Workers; Association of Western (Ind.).
WWML	Lathers International Union; The Wood, Wire and Metal (AFL-CIO).
WY-PEA (Ind.)	Wyoming Public Employees Association (Ind.).

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The Granite Cutters' International Association of America (AFL-CIO).
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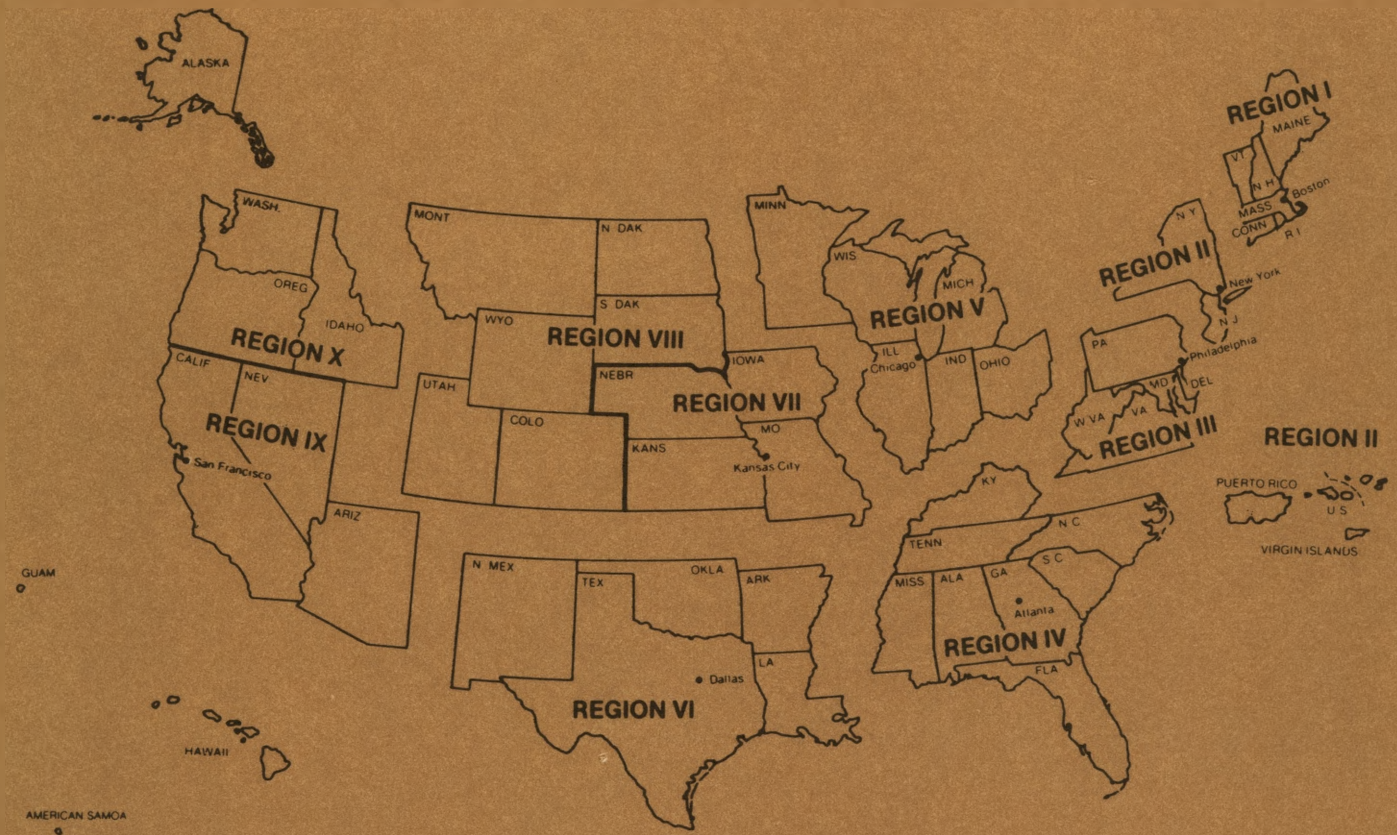
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