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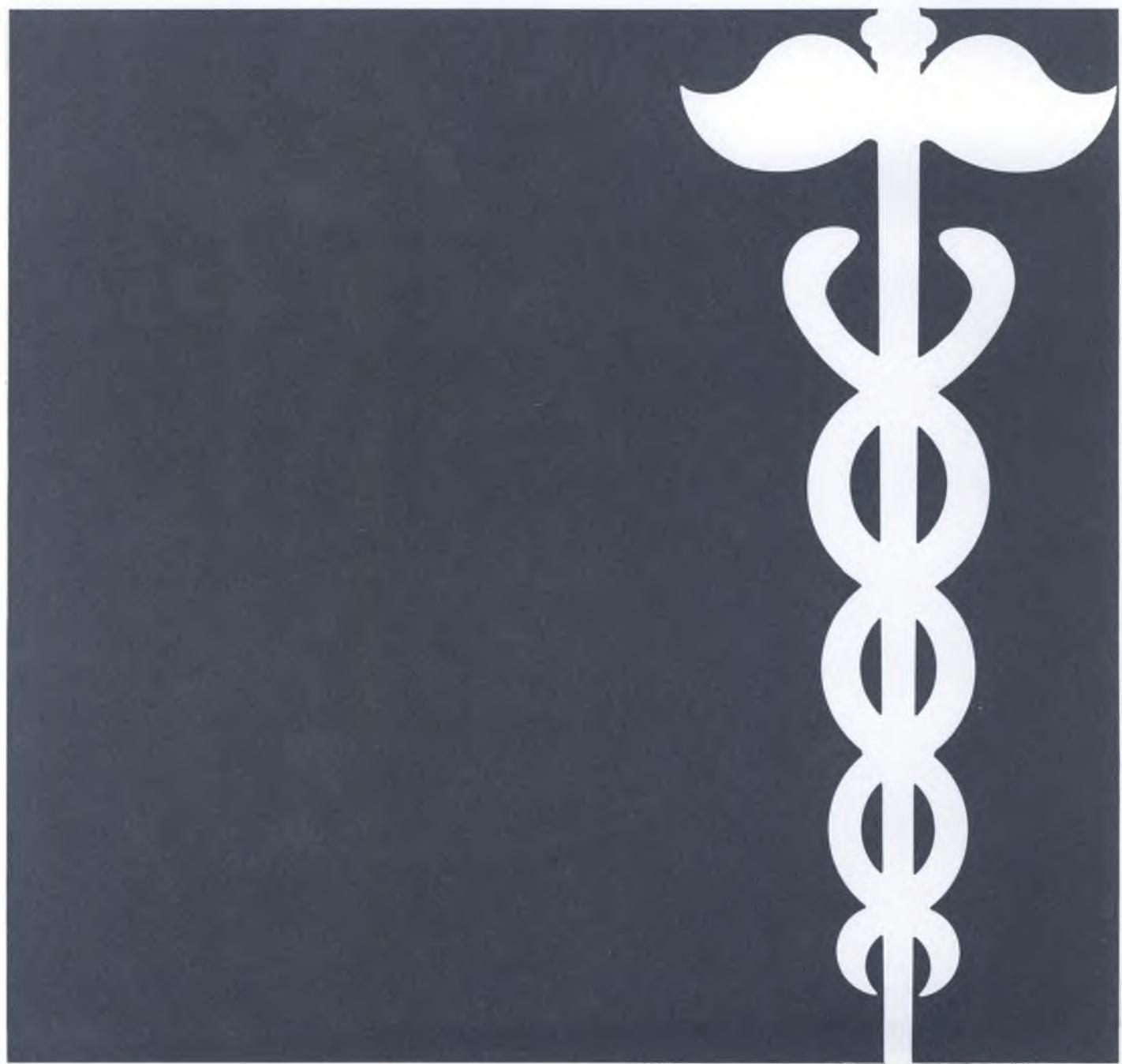
2069

Industry Wage Survey: Hospitals and Nursing Homes, September 1978



U.S. Department of Labor
Bureau of Labor Statistics
November 1980

Bulletin 2069





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U.S. Department of Labor
Ray Marshall, Secretary
Bureau of Labor Statistics
Janet L. Norwood, Commissioner
November 1980

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Preface

This bulletin summarizes the results of two occupational wage surveys in the health care industry conducted by the Bureau of Labor Statistics in September 1978. Part I covers private and State and local government hospitals in 22 major metropolitan areas. Part II covers private nursing and personal care facilities in 21 of these areas. Federal Government hospitals were not covered by the 1978 survey, but descriptions of the pay systems in hospitals operated by the Veterans Administration, Public Health Service, and the Navy are presented in appendix A of this report. The Bureau acknowledges the assistance of these agencies, as well as the Army and the Air Force, in developing appendix A.

Separate releases for each of the areas included in the surveys were issued earlier. Copies of these releases

are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

These studies were conducted by the Bureau's Office of Wages and Industrial Relations. Mark Sieling and Sandra L. King of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field-work for the surveys was directed by the Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Introduction

In September 1978, the Bureau of Labor Statistics conducted occupational wage surveys of non-Federal hospitals and private nursing and personal care facilities in over 20 areas, as part of its regular Industry Wage Survey program.¹ At that time, private hospitals employed slightly over one-half, and nursing homes about one-fifth, of the 4.9 million workers in private health services (which also includes physicians' and dentists' offices, laboratories, and outpatient care facilities).

Although hospitals and nursing homes are both highly labor-intensive,² their staffing patterns and employee/patient ratios differ markedly. Professional and technical workers, for example, make up about two-fifths of the total work force in hospitals compared to one-fifth in nursing homes. The employee-to-patient ratio, moreover, is estimated at between 3 and 4 to 1 for hospitals compared to 1 to 1 for nursing homes.

The following paragraphs compare earnings and benefits for the two industries and elaborate on some similarities and differences in their characteristics that influence pay to some degree. Such important factors as the varying effect of third-party (government and insurance carriers) reimbursement for care provided on wage administration and collective bargaining activities of hospitals and nursing homes are outside the scope of this study. More detailed discussions of occupational earnings and supplementary benefits are presented in part I of this bulletin for hospitals and part II for nursing homes.

Earnings and benefits

Earnings levels of hospital workers are substantially higher than those of nursing home employees, according to the Bureau's monthly nationwide *Employment and Earnings* survey covering nonsupervisory workers. In September 1978, gross hourly pay in private hospitals averaged \$5.17—43 percent above the corresponding average of \$3.61 in nursing homes. Part of the differential stems from the greater proportion of skilled workers in hospitals than in nursing homes.

A differential remains, however, when pay levels for the same occupation are compared. In four nonprofessional jobs permitting comparison, private hospital workers typically enjoyed a pay advantage of 30 to 50 percent over nursing homes in about one-half of the areas studied and of 10 to 25 percent in most of the remaining areas. The major exception was New York,

where few pay differences between the two industries were observed for professional or nonprofessional jobs. The pay advantage for hospitals over nursing homes was usually smaller in nursing occupations than in non-professional jobs. For head nurses, the typical differential was 20 to 35 percent while for general duty and licensed practical nurses, it rarely exceeded 20 percent. (See text table 1.)

Despite disparate pay levels, broad earnings ranges for occupations within both industries frequently resulted in some overlap in individual earnings. Both industries have series of pay steps to provide the basis for advancement within rate ranges.

Pay spreads between key jobs in hospitals commonly differed from those for similar jobs in nursing homes. The pay advantage of general duty nurses over nursing aids, for example, was consistently smaller in hospitals than in nursing homes for the 21 areas permitting comparison. In contrast, general duty nurses typically enjoyed a larger pay advantage over licensed practical nurses in hospitals than in nursing homes. (See tabulation below.)

Pay advantage of general duty nurses over—		Largest	Median	Smallest
		differential	differential	differential
(in percent)				
Nursing aids:				
Hospitals	89	65	34	
Nursing homes	199	94	45	
Licensed practical nurses:				
Hospitals	47	31	15	
Nursing homes	34	26	14	

Paid holidays and vacations were provided to virtually all hospital and nursing home workers. Typically, however, relatively more hospital employees were covered by liberal paid leave plans, i.e., 9 or more holidays a year and 4 weeks of vacation pay after 5 years of service. The difference in worker coverage was often

¹ See appendix B for scope and method of survey and for definition of terms. "Nursing and personal care facilities" and "nursing homes" are used interchangeably in this report.

² About three-fifths of the total expenditures of each industry are attributable to labor cost. Sources: *Hospital Statistics*, 1979 ed., American Hospital Association; and *The National Nursing Home Survey: 1977 Summary for the United States*, U.S. Department of Health, Education, and Welfare (p.25).

Text table 1. Pay comparisons between private hospitals and nursing homes, selected occupations, 21 areas, September 1978

[Nursing homes = 100]

Area	Head nurses	General duty nurses	Licensed practical nurses	Nursing aids	Food service helpers	Cleaners	Laundry workers
NORTHEAST							
Boston	133	118	114	139	136	135	134
Buffalo	126	117	117	121	121	118	118
New York	97	94	88	102	99	97	100
Philadelphia	120	109	110	146	142	143	141
SOUTH							
Atlanta	127	109	106	122	113	119	—
Baltimore	115	112	116	132	133	127	130
Dallas-Fort Worth	—	107	97	119	114	116	127
Houston	—	110	100	126	111	107	112
Miami	127	126	116	126	118	121	—
Washington	131	113	106	139	136	136	138
NORTH CENTRAL							
Chicago	125	116	118	150	143	144	134
Cleveland	117	121	117	146	138	136	141
Detroit	124	127	120	151	142	147	151
Kansas City	156	111	107	124	117	116	125
Milwaukee	106	97	93	135	123	125	123
Minneapolis-St. Paul	115	106	99	112	117	111	110
St. Louis	126	111	108	130	128	128	129
WEST							
Denver-Boulder	136	119	107	131	125	128	124
Los Angeles-Long Beach	102	107	97	137	126	134	128
San Francisco-Oakland	127	121	122	172	173	168	—
Seattle-Everett	128	118	105	128	124	129	—

NOTE: A dash indicates that no comparison was possible.

very pronounced; in Buffalo, for example, seven-tenths of the hospital professionals but none of their nursing home counterparts were eligible for 4 weeks of vacation pay after 5 years of service. Differences among areas were also evident: seven-tenths of the nursing home professionals in Denver received fewer than 4 paid holidays, while in San Francisco three-fifths were granted 9 or 10 days annually. However, some nursing homes had more liberal leave provisions than some hospitals.

One or more types of health, insurance, and retirement plans applied to 90 percent or more of the hospital workers in almost all areas studied; coverage in nursing homes usually fell below 75 percent. Retirement pension plans were available to most of the hospital employees, whereas such coverage, financed at least in part by the employer, typically applied to about one-fourth or less of their nursing home counterparts.

Employment and establishment size

The 1,250 hospitals covered by the survey employed approximately 1.2 million workers;³ the 2,800 nursing and personal care facilities employed about 286,000. Among the metropolitan areas studied,⁴ hospital employment ranged from 199,000 in New York and 128,000 in Los Angeles-Long Beach to 21,000 in Portland. Nursing home employment ranged from 45,000 in New York and 36,500 in Los Angeles to about 4,000 in Miami.

Hospital employment was concentrated in large facilities (typically with at least 1,000 workers). The proportion of the hospital work force in facilities with at least 1,000 workers ranged from 42 percent in Seattle-Everett to 83 percent in Washington among the 22 areas compared.

Most nursing home workers were in smaller facilities (rarely employing as many as 250 workers and often having fewer than 100 workers). The proportion of the nursing home work force in facilities with fewer than 250 workers ranged from 60-65 percent in New York and Milwaukee to all or virtually all workers in Chicago, Dallas-Fort Worth, Denver-Boulder, and St. Louis.

³The hospital survey excluded all Federal Government facilities and any hospital with fewer than 100 workers. A description of the pay systems in Federal hospitals, which employed about 100,000 workers in the 23 areas combined, is included in appendix A. State and local government hospitals employed about one-fifth of the total hospital work force covered by the survey, or about 265,000 workers. The nursing homes survey excluded all government facilities and any nursing home with fewer than 20 workers. and any nursing home with fewer than 20 workers.

⁴Standard Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through February 1974. The hospital survey covered 22 areas and the nursing homes study, 21 of the same areas. (See appendix B.)

Proprietorship and care provided

Slightly more than nine-tenths of all private hospital workers in the 22 areas combined were employed by "not-for-profit" institutions. In contrast, only three-tenths of the nursing home work force were employed by "not-for-profit" facilities. By area, the highest incidence of hospital workers in "for-profit" facilities was 37 percent in Houston; worker coverage in nursing homes that were "not-for-profit" was highest (55 percent) in New York and Milwaukee. Despite these differences, church-related facilities employed about three-tenths of private hospital and one-fifth of nursing home workers.

Short-term general hospitals,⁵ providing a variety of hospital services rather than specializing in one particular type of care, employed nine-tenths of all private hospital workers. Long-term hospitals were typically run by State governments for the care of patients with mental illnesses.

Nursing homes providing continuous health care for their patients, i.e., skilled nursing care facilities, employed four-fifths of the professional and nonprofessional workers covered by that survey. Employment in such institutions ranged from three-tenths of the work force in Dallas-Fort Worth to all or virtually all of the workers in Buffalo, Denver, Miami, New York, Philadelphia, and St. Louis. The remaining nursing homes provided some nursing or health-related personal care, but not continuous skilled nursing service.⁶

Staffing

Hospital and nursing home occupations cover a wide range of functions and skills; some are unique to medical facilities while others are commonly found in a variety of industries. Hospitals, however, normally provide a wider scope of services calling for more specialized skills than do nursing homes; therefore, the proportion of employees classified as professional and technical workers (e.g., registered professional nurses, dietitians, occupational therapists, etc.) was much higher in hospitals (about two-fifths) than nursing homes (one-fifth). The most populous job, by far, in nursing homes was nursing aid—accounting for about two-fifths of that

industry's work force; its corresponding proportion of the hospital work force was just under one-tenth.

The share of the work force classified as part-time employees, those regularly scheduled to work fewer hours per week than full-time employees, was slightly higher in nursing homes than in private hospitals (28 and 20 percent, respectively).⁷ For both industries, the general duty nurse classification had the largest proportion of part-time workers—29 percent in hospitals and 53 percent in nursing homes. There was, however, considerable variation among the individual areas studied. For example, nearly three-fourths of all general duty nurses in Boston nursing homes worked a part-time schedule compared to only one-fourth in Miami.

Unionization

The proportion of workers covered by collective bargaining agreements varied widely among areas for nonprofessionals in both industries and for professionals in hospitals. (Outside of the New York area, such coverage applied to only one-fourth or less of the professional workers in nursing homes.) For nonprofessionals, the incidence of unionization was higher in nursing homes than in private hospitals in 10 areas studied and lower in only 7 areas. Coverage for professionals differed for 11 of 21 areas compared—higher for private hospitals in 7 cases and for nursing homes in the other 4 instances. (See text table 2.) It should be noted that most areas are not heavily organized in either industry.⁸

⁵ Facilities in which patients average a stay of less than 30 days.

⁶ Services provided by these facilities usually include room and board, laundry, and help with correspondence and shopping, as well as assistance in bathing, dressing, eating, walking, and getting out of bed, and the preparation of special diets. Establishments in this category are of two basic types—those admitting a limited number of persons who need skilled nursing care and those maintaining infirmaries for patients who become ill and require skilled care.

⁷ The corresponding ratio was lower in government hospitals—12 percent.

⁸ State and local government hospitals, however, continue to be more unionized than private facilities. A majority of nonprofessionals in government hospitals, for example, were covered by labor-management agreements in 17 of the 22 areas shown in text table 2. As mentioned earlier, government hospitals employed about one-fifth of the hospital workers within the scope of this survey.

Text table 2. Percent of workers covered by collective bargaining agreements, hospitals and nursing homes, September 1978

Area and industry	Professional and technical			Nonprofessional		
	Percent of workers in establishments with—			Percent of workers in establishments with—		
	Majority covered	Minority covered	None covered	Majority covered	Minority covered	None covered
NORTHEAST						
Boston: Hospitals: Private	5 — 9	25 — 29	65 — 69	—	25 — 29	70 — 74
State and local	80 — 84	15 — 19	—	95+	—	—
Nursing homes	5 — 9	—	90 — 94	10 — 14	—	85 — 89
Buffalo: Hospitals: Private	(1)	35 — 39	60 — 64	75 — 79	10 — 14	10 — 14
State and local	95+	—	—	95+	—	—
Nursing homes	5 — 9	—	90 — 94	40 — 44	(1)	55 — 59
New York: Hospitals: Private	50 — 54	5 — 9	35 — 39	70 — 74	(1)	25 — 29
State and local	95+	—	—	95+	—	—
Nursing homes	70 — 74	(1)	25 — 29	80 — 84	—	15 — 19
Philadelphia: Hospitals: Private	5 — 9	10 — 14	75 — 79	20 — 24	5 — 9	70 — 74
State and local	95+	—	(1)	95+	—	—
Nursing homes	5 — 9	—	95+	40 — 44	—	55 — 59
SOUTH						
Atlanta: Hospitals: Private	—	5 — 9	90 — 94	10 — 14	—	85 — 89
State and local	—	—	95+	—	—	95+
Nursing homes	—	5 — 9	90 — 94	5 — 9	—	95+
Baltimore: Hospitals: Private	—	45 — 49	55 — 59	45 — 49	10 — 14	30 — 39
State and local	75 — 79	—	20 — 24	65 — 69	—	30 — 34
Nursing homes	—	—	95+	40 — 44	—	55 — 59
Dallas-Ft. Worth: Hospitals: Private	—	—	95+	—	—	95+
State and local	—	—	95+	—	—	95+
Nursing homes	—	—	95+	—	—	95+
Houston: Hospitals: Private	—	—	95+	—	—	95+
State and local	—	—	95+	—	—	95+
Nursing homes	—	—	95+	—	—	95+
Miami: Hospitals: Private	—	—	95+	—	—	95+
State and local	95+	—	(1)	90 — 94	—	10 — 14
Nursing homes	—	—	95+	30 — 34	—	70 — 74
Washington: Hospitals: Private	15 — 19	5 — 9	75 — 79	15 — 19	5 — 9	75 — 79
State and local	—	95+	(1)	95+	—	(1)
Nursing homes	5 — 9	—	95+	15 — 19	—	80 — 84
NORTH CENTRAL						
Chicago: Hospitals: Private	(1)	5 — 9	90 — 94	35 — 39	5 — 9	55 — 59
State and local	95+	—	—	95+	—	(1)
Nursing homes	5 — 9	—	95+	60 — 64	—	33 — 39
Cleveland: Hospitals: Private	5 — 9	10 — 14	70 — 79	25 — 29	—	70 — 74
State and local	—	65 — 69	35 — 39	70 — 74	—	25 — 29
Nursing homes	20 — 24	—	75 — 79	45 — 49	—	55 — 59
Detroit: Hospitals: Private	10 — 14	25 — 29	60 — 64	40 — 44	10 — 14	45 — 49
State and local	(1)	25 — 29	65 — 69	70 — 74	—	25 — 29
Nursing homes	—	(1)	95+	65 — 69	—	30 — 34
Kansas City: Hospitals: Private	—	—	95+	—	65 — 69	35 — 39
State and local	5 — 9	(1)	90 — 94	20 — 24	65 — 69	10 — 14
Nursing homes	—	(1)	95+	25 — 29	—	70 — 74
Milwaukee: Hospitals: Private	—	—	95+	(1)	35 — 39	60 — 64
State and local	95+	—	—	95+	—	—
Nursing homes	—	—	95+	20 — 24	—	75 — 79
Minneapolis-St. Paul: Hospitals: Private	90 — 94	—	5 — 9	80 — 84	15 — 19	(1)
State and local	50 — 54	45 — 49	(1)	60 — 64	35 — 39	—
Nursing homes	5 — 9	5 — 9	85 — 89	25 — 29	(1)	65 — 69
St. Louis: Hospitals: Private	(1)	—	95+	(1)	—	95+
State and local	85 — 89	—	10 — 14	85 — 89	—	10 — 14
Nursing homes	—	—	95+	20 — 24	—	80 — 84

See footnote at end of table.

Text table 2. Percent of workers covered by collective bargaining agreements, hospitals and nursing homes, September 1978—Continued.

Area and industry	Professional and technical			Nonprofessional		
	Percent of workers in establishments with—			Percent of workers in establishments with—		
	Majority covered	Minority covered	None covered	Majority covered	Minority covered	None covered
WEST						
Denver-Boulder: Hospitals: Private	—	—	95+	—	—	95+
State and local	—	—	95+	—	—	95+
Nursing homes	—	—	95+	—	—	95+
Los Angeles-Long Beach: Hospitals: Private	5 — 9	5 — 9	85 — 89	15 — 19	“ ^a ”	80 — 84
State and local	55 — 59	—	40 — 44	55 — 59	—	40 — 44
Nursing homes	“ ^a ”	95+	95+	“ ^a ”	—	95+
Portland: Hospitals: Private	10 — 14	85 — 89	“ ^a ”	45 — 49	40 — 44	10 — 14
State and local	95+	—	—	95+	—	—
San Francisco-Oakland: Hospitals: Private	55 — 59	30 — 34	10 — 14	80 — 84	“ ^a ”	15 — 19
State and local	70 — 74	10 — 14	10 — 14	70 — 79	10 — 14	10 — 14
Nursing homes	20 — 24	15 — 19	60 — 64	70 — 74	—	25 — 29
Seattle-Everett: Hospitals: Private	65 — 69	20 — 24	10 — 14	15 — 19	30 — 39	40 — 44
State and local	95+	—	—	95+	“ ^a ”	—
Nursing homes	—	—	95+	—	5 — 9	95+

^aLess than 5 percent.

Part I. Hospitals (except Federal)

Occupational earnings

Occupations studied were divided into two major categories—professional/technical workers and non-professional employees. These specific occupations were selected to represent the wide variety of pay levels and activities found in hospitals and usually accounted for 40 to 50 percent of hospital employment within each area.

For half of the areas studied in September 1978, average hourly earnings of professional hospital workers fell into three distinct ranges. The top range—from about \$7.50 to \$10 an hour—embraced such jobs as head nurses, supervisors of nursing, pharmacists, and clinical specialists (text table 3). The middle range—from \$5.50 to \$7.50 an hour—included general duty nurses, the most numerous of all professional occupations studied, and various types of medical technicians, technologists, and therapists. The lowest range—\$3.50 to \$5.50 an hour—usually applied to such occupational

groups as licensed practical nurses and clerical and other nonprofessional positions.

Occupational pay relationships of hospital workers followed similar patterns within each of the areas studied (table 1). General duty nurses, for example, usually averaged from 25 to 40 percent more than licensed practical nurses and from 50 to 80 percent more than nursing aids in each area. Some degree of variation in area pay structures did occur. Average hourly earnings for medical technologists, for example, were higher than for radiologic technologists (usually by a margin of 10 to 20 percent) in all areas but New York; there, radiologic technologists held a 3-percent edge.

Earnings of individual hospital employees in the same occupation and area often were widely dispersed; the range between the highest and lowest hourly earnings for a single job frequently exceeded \$3 an hour (tables 6-19). This wide dispersion of wage rates reflects not only differences between pay levels of individual hos-

Text table 3. Pay ranges for selected occupations in hospitals, 22 areas, September 1978

Occupation	Average hourly earnings		
	Lowest paying area	Highest paying area	Mid-range of area pay levels'
Professional and technical:			
Head nurses	\$7.08—Dallas	\$9.52—San Francisco	\$7.65-\$8.23
Supervisors of nurses	\$7.61—Atlanta	\$10.25—San Francisco	\$8.42-\$9.23
General duty nurses	\$5.85—Atlanta	\$8.30—San Francisco	\$6.52-\$7.06
Dietitians	\$6.21—Dallas	\$8.65—San Francisco	\$6.89-\$7.34
Clinical specialists	\$6.61—Miami	\$10.01—San Francisco	\$7.82-\$8.90
Laboratory technicians	\$4.27—Kansas City	\$7.96—San Francisco	\$5.26-\$5.90
Licensed practical nurses	\$4.20—Atlanta	\$6.34—San Francisco	\$4.73-\$5.30
Medical technologists	\$5.93—Atlanta	\$9.55—San Francisco	\$6.47-\$6.90
Occupational therapists	\$5.94—Kansas City	\$8.37—San Francisco	\$6.42-\$6.97
Pharmacists	\$7.71—Boston	\$12.39—Los Angeles	\$8.85-\$9.88
Physical therapists	\$5.99—Atlanta	\$8.48—San Francisco	\$6.47-\$6.90
Radiologic technologists	\$4.89—Atlanta	\$8.20—San Francisco	\$5.55-\$6.24
Respiratory therapists	\$4.50—Dallas	\$7.11—San Francisco	\$5.35-\$5.69
Nonprofessional, clerical:			
Clerks, admitting	\$3.57—Dallas	\$6.02—New York	\$4.21-\$4.75
Switchboard operators	\$3.54—Dallas	\$5.75—San Francisco	\$4.18-\$4.69
Stenographers	\$4.19—Kansas City	\$5.76—Philadelphia	\$4.79-\$5.71
Nonprofessional, except clerical:			
Chief housekeepers	\$5.58—Houston	\$9.30—Washington	\$6.76-\$7.85
Cleaners	\$3.09—Houston	\$5.57—San Francisco	\$3.69-\$4.36
Food service helpers	\$3.10—Houston	\$5.50—San Francisco	\$3.60-\$4.26
Nursing aids	\$3.28—Dallas	\$5.79—San Francisco	\$3.78-\$4.45
Ward clerks	\$3.48—Dallas	\$5.75—San Francisco	\$3.99-\$4.69

'Of the 22 areas analyzed, one-fourth reported occupational averages above and one-fourth below the averages shown.

NOTE: Titles of the following metropolitan areas are used in shortened form in this table: Dallas-Fort Worth, Los Angeles-Long Beach, and San Francisco-Oakland

pitals within the same area, but also the range-of-rate pay system employed by most hospitals. Occupational pay levels generally were higher in State and local government hospitals than in private hospitals. However, both the degree and extent of such wage differences varied widely among the 19 areas where comparisons between the two types of hospitals were possible (tables 3 and 4). In Denver, Minneapolis-St. Paul, Philadelphia, and Washington, for example, the pay advantage went to government hospital workers for almost every occupation permitting comparison. In New York, San Francisco, and St. Louis, on the other hand, the majority of job comparisons showed private hospital workers holding a small wage advantage over their government counterparts. Text table 4 summarizes these and other government/nongovernment wage differentials for some of the most populous occupations.

Comparisons of pay levels for workers whose wage rates were, or were not, set by labor-management agreements are published for eight of the areas studied (table 2). In just over one-half of the comparisons made for professional and technical occupations, average hourly earnings were slightly higher for union than for nonunion situations. Among nonprofessional jobs, union workers held a wage advantage slightly more often, in about three-fifths of the comparisons. The following tabulation summarizing these comparisons shows that the typical union-nonunion wage differential was 5 per-

cent or less for professionals and slightly larger for nonprofessionals.

Union as a percent of nonunion pay:	Number of occupations	
	Professional and technical	Nonprofessional
Under 80	—	1
80-89	8	4
90-94	15	9
95-99	32	24
100	3	4
101-105	38	20
106-110	15	18
111-119	10	20
120 and over	3	3
Total comparisons ...	124	103

Although the extent of union coverage varied widely between government and private hospitals (text table 2), the union-to-nonunion wage differences were basically similar in both types of institutions. In most areas, slightly over one-half of all occupational comparisons for each type of institution indicate a wage advantage for employees whose rates were set by labor-management agreements.

The foregoing discussion was limited to full-time employees in selected jobs. Their occupational hourly earnings usually averaged more than those of part-time workers (table 5). In most comparisons, such wage dif-

Text table 4. Pay comparisons between private hospitals and State and local government hospitals, selected occupations, 19 areas, September 1978

[Private hospitals = 100]

Area	Head nurses	General duty nurses	Licensed practical nurses	Laboratory technicians	Occupational therapists	Radiologic technologists	Cleaners	Food service helpers	Nursing aids
NORTHEAST									
Boston	87	100	95	103	88	102	97	99	97
Buffalo	96	95	103	93	102	—	113	116	120
New York	90	95	96	89	84	86	93	94	95
Philadelphia	104	106	113	104	113	113	108	112	—
SOUTH									
Atlanta	98	101	104	101	91	102	100	104	102
Baltimore	102	104	106	98	133	99	98	95	104
Dallas-Ft. Worth	101	101	98	109	—	101	99	97	102
Houston	103	104	—	100	105	—	107	—	104
Washington	105	106	113	—	101	106	124	139	115
NORTH CENTRAL									
Chicago	101	107	102	—	102	94	—	—	—
Cleveland	100	99	95	—	105	95	94	92	95
Detroit	94	98	99	103	103	105	99	100	102
Kansas City	94	99	97	104	91	102	101	102	102
Minneapolis-St. Paul	101	100	—	108	103	105	128	108	110
St. Louis	94	95	102	94	—	95	95	97	100
WEST									
Denver-Boulder	110	103	103	—	—	106	110	114	106
Los Angeles-Long Beach	100	97	100	96	101	97	113	109	106
San Francisco-Oakland	98	97	96	112	105	99	96	96	95
Seattle-Everett	98	100	98	100	91	104	111	107	104

NOTE: A dash indicates that no comparison was possible.

ferentials for professional/technical personnel were relatively slight—5 percent or less for most occupational groups; those for nonprofessional workers were larger—about 10 to 15 percent. Some variation, however, was found both within and among the areas studied. Running counter to the overall pattern, for example, part-time physical therapists typically averaged 5 to 15 percent more per hour than their full-time counterparts.

Establishment practices and supplementary wage provisions

Information was also obtained on minimum entrance salaries for general duty and licensed practical nurses; on shift differential practices for registered professional nurses; and on work schedules and the incidence of selected supplementary benefits, including paid holidays, paid vacations, and health, insurance, and retirement plans for full-time workers in two occupational categories—professional/technical (referred to below as professional) and nonprofessional.

Minimum entrance salaries. Nearly all of the government and private hospitals visited by the Bureau in September 1978 had formal policies setting minimum entrance salaries for general duty and licensed practical nurses (tables 20-23). In most of the areas studied, entrance rates for general duty nurses in both types of hospitals usually ranged between \$5.40 and \$6.40 an hour; for licensed practical nurses, the typical beginning salary ranged from \$4 to \$5. Minimum entrance rates were usually the same for general duty nurses with or without a bachelor's degree, but some variation among areas was noted. In Milwaukee, for example, only one-half of all private hospitals surveyed reported identical entrance rates for both groups of general duty nurses, and in Minneapolis-St. Paul, only 1 of the 17 hospitals did.

Scheduled weekly hours. In most areas, virtually all professional and nonprofessional employees were scheduled to work a 40-hour week (tables 24 and 25). In some, however, shorter workweeks were predominant. For example, all private hospital employees in Buffalo were scheduled for a 37-1/2-hour week, as were at least two-thirds of all private and non-Federal government hospital workers in New York.

Shift differential practices for registered professional nurses. About 25 to 30 percent of all registered professional nurses were employed on second shifts and 15 to 20 percent on third or other late shifts (tables 26 and 27). In every area, all or virtually all of these nurses received some type of pay differential, usually 40 to 50 cents per hour above day-shift rates for evening work and 50 to 60 cents extra for third or other late shifts. In some areas, such as New York and Dallas-Fort Worth, shift premiums were often calculated on a week-

ly or monthly basis; in September 1978, a premium of \$30 to \$35 a week was most common in New York and between \$60 and \$100 a month in Dallas.

Paid holidays. Paid holidays were provided to virtually all private and government hospital workers in the survey (tables 28 and 29). In most southern and western areas, the majority of professional and nonprofessional employees received from 7 to 8 paid holidays annually. In most of the north central areas, 8 to 9 paid holidays were the most common provisions; and in the northeastern areas, 10 to 11 holidays. Among the most liberal areas for holidays were New York and San Francisco, where a majority of employees received 11 to 12 paid holidays per year. Generally, provisions for government hospital workers were slightly more generous than those for private workers.

Paid vacations. All hospital workers were provided paid vacations after qualifying periods of service (tables 32 and 33). Typical provisions called for 2 weeks of vacation pay after 1 year of service; 3 weeks after 5 years; and at least 4 weeks after 15 years. In most of the areas studied, vacation provisions for professional employees were identical to those for nonprofessional workers. Where differences existed, provisions tended to be more liberal for professionals.

Vacation provisions for up to 20 years of service were approximately the same for both government and private hospital employees, but maximum vacation provisions beyond this point tended to be higher for government workers. In New York, for example, just under seven-tenths of all nonprofessionals in government hospitals received at least 5 weeks of vacation pay after 25 years of service compared to about one-eighth of their private hospital counterparts.

Health, insurance, and retirement plans. Life insurance, hospitalization, basic medical, major medical, and surgical insurance coverage applied almost universally to hospital employees in most of the areas studied (tables 36 and 37). Sick leave provisions, usually full pay with no waiting period, also were widespread. Although typically the same proportion of both government and nongovernment workers in each area were covered by these provisions, the source of funding varied considerably. In Boston, for example, hospitalization insurance paid for entirely by the employer applied to about nine-tenths of the private hospital work force, while in non-Federal government hospitals all workers were required to contribute at least part of the cost. Accidental death and dismemberment insurance coverage was much more prevalent among private hospitals than among government hospitals in most of the areas studied.

Dental insurance plans applied to one-third or less of the private hospital work force in 12 areas; to between

one-half and seven-eighths of the workers in 4 areas; and to all or virtually all employees in Portland, San Francisco, and Seattle. Dental insurance for government hospital employees was reported in fewer areas—12 areas compared to 19 areas for private hospitals. But the extent of such coverage within the 12 areas permitting comparison was usually much higher—in 6 areas all or virtually all government hospital workers were covered by dental insurance plans.

Some form of maternity benefit plan, as part of the hospital's health insurance package, was widespread in the majority of areas studied. While maternity policies providing additional paid leave were rare, nearly all hospitals allowed their employees to use either sick leave and/or vacation time during a pregnancy.

Some form of retirement plan applied to the entire work force covered by the survey. A combination of private pensions and social security was the most prevalent type of coverage—usually applying to at least nine-tenths of all private and non-Federal government hospital workers. In Cleveland, Denver, Houston, Miami, and Washington, however, pension plans for government workers typically did not include social security. As was the case for most forms of health care insurance, there were wide variations in the funding of retirement plans by type of hospital. In 14 areas, for example, the proportion of private hospital employees

covered by noncontributory plans greatly exceeded the corresponding proportion of government workers.

Perquisites. Earnings data presented for hospital workers did not include the value of room, board, or other perquisites, although the incidence of such benefits was obtained for six occupations: General duty nurse; licensed practical nurse; hospital cleaner; nursing aid; flatwork finisher; and food service helper.

Free meals were not prevalent; they applied to no more than one-fifth of the food service helpers and to smaller proportions of the other job groups. Similarly, meals offered at a reduced cost were typically available to one-fifth or less of the workers in the six jobs. Provisions for free lodging were almost nonexistent. Provisions for free uniforms, laundering of uniforms, or both, or monetary allowance in lieu of these perquisites were widespread among the areas. Free uniforms and laundering services were more commonly provided to nonprofessionals—cleaners, nursing aids, flatwork finishers, and food service helpers—than to either general duty or licensed practical nurses. (In six areas, for example, at least one-half of all hospital cleaners and food service helpers received this perquisite, while the proportion of registered professional nurses rarely reached one-fourth.) (See tables 40 and 41.)

Table 1. Occupational earnings: All hospitals (except Federal)

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	Northeast										South										North Central			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas—Fort Worth		Houston		Miami		Washington		Chicago			
	Number of workers	Average hourly earnings																						
Registered professional nurses																								
Directors of nursing	62	\$12.58	16	\$11.26	130	\$14.03	77	\$12.16	30	\$10.59	24	\$12.65	37	\$10.26	48	\$10.40	27	\$12.16	29	\$13.65	93	\$13.24		
Supervisors of nurses	647	8.73	166	8.29	1,730	9.76	668	8.39	159	7.61	392	8.89	185	7.80	317	8.25	216	8.97	238	9.28	696	9.37		
Day	391	8.77	93	8.34	1,307	9.79	479	8.44	81	8.06	308	9.92	110	8.00	151	8.49	110	8.92	193	9.50	407	9.48		
Evening or night	256	8.67	73	8.24	423	9.67	189	8.25	78	7.15	84	8.80	75	7.51	166	8.03	106	9.01	45	8.33	289	9.22		
Head nurses	1,024	7.87	493	7.37	3,966	8.57	1,209	7.60	354	7.15	752	7.77	517	7.08	838	7.59	709	7.95	493	8.37	1,875	8.56		
Clinical specialists	177	9.00	9	7.82	—	—	67	8.22	26	7.37	136	7.82	12	7.35	—	—	139	6.61	79	8.88	291	8.55		
Medical-surgical	134	8.90	—	—	—	—	—	—	17	7.55	71	7.29	—	—	—	—	49	6.54	54	8.89	158	8.29		
Obstetrics and gynecology	11	9.15	—	—	—	—	—	—	10	8.08	—	—	8	8.68	—	—	—	—	—	—	—	25	9.47	
Pediatrics	7	8.90	—	—	—	—	—	—	47	8.20	—	—	43	8.57	7	7.15	—	—	89	6.63	11	8.74	92	8.71
Other	—	—	9	7.82	97	9.11	—	—	154	9.06	51	10.62	75	10.37	120	9.31	74	10.87	41	9.56	77	10.64	211	10.29
Nurse anesthetists	120	10.27	15	8.76	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
General duty nurses	8,725	6.61	2,576	6.08	21,967	7.59	9,248	6.54	2,811	5.85	3,832	6.65	4,165	6.04	3,720	6.74	2,629	6.52	4,588	6.71	15,187	7.12		
Nursing instructors	361	8.39	98	7.41	412	9.51	313	7.96	88	6.42	133	8.37	65	7.21	74	8.30	93	8.86	99	8.47	343	8.77		
Other professional and technical employees																								
Computer operators	90	5.86	24	5.18	125	6.57	44	6.00	38	4.79	43	5.50	25	5.34	64	5.15	22	5.18	48	5.55	151	5.86		
Class A	47	6.31	—	—	35	6.86	17	6.47	—	—	13	6.37	8	5.55	—	—	—	—	41	6.46	—	—		
Class B	29	5.70	17	5.32	71	6.73	23	5.78	32	4.91	18	5.17	15	5.23	41	5.25	—	—	37	5.46	94	5.73		
Class C	14	4.69	—	—	—	—	—	—	—	—	—	—	—	—	19	4.70	—	—	—	—	16	5.03		
Computer programmers	59	8.08	17	6.72	72	8.75	24	7.25	14	6.32	20	7.35	16	6.94	—	—	—	—	32	7.67	102	7.40		
Class A	30	9.10	—	—	19	9.79	—	—	—	—	—	—	—	—	—	—	—	—	12	8.75	41	8.13		
Class B	28	7.09	—	—	43	8.85	21	7.22	7	6.75	17	7.35	—	—	—	—	—	—	17	7.18	46	7.32		
Class C	—	—	8	5.37	10	6.32	—	—	—	—	—	—	7	5.74	14	6.60	—	—	—	—	15	5.63		
Computer systems analysts	44	9.63	9	8.69	—	—	21	8.66	20	8.89	—	—	18	8.50	25	8.14	26	10.42	27	9.38	131	10.36		
Class A	—	—	—	—	—	—	—	—	—	—	—	—	9	8.26	—	—	13	8.87	—	—	7	11.16		
Class B	13	9.75	8	8.68	—	—	19	8.46	13	8.57	—	—	9	8.26	—	—	11	10.11	20	8.76	77	9.89		
Class C	—	—	—	—	8	8.38	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Dietitians	201	6.97	31	6.69	653	7.55	213	7.13	63	6.48	71	7.34	73	6.21	91	6.32	62	6.97	55	7.64	290	7.03		
EEG technicians	42	5.51	20	4.62	126	6.97	64	5.22	17	5.10	20	5.51	37	4.28	44	3.94	15	5.75	12	5.69	112	5.74		
EKG technicians	114	4.76	45	4.52	512	6.19	263	4.81	72	3.72	102	4.87	89	3.56	114	3.79	128	4.37	70	4.86	416	4.97		
Class A	26	5.55	8	5.44	79	6.18	80	4.71	—	—	35	5.12	—	—	—	—	31	5.06	65	4.83	106	5.27		
Class B	88	4.53	37	4.32	433	6.20	183	4.86	71	3.68	67	4.73	87	3.54	90	3.76	97	4.15	—	—	310	4.87		
Laboratory technicians	749	5.16	188	5.42	999	6.94	1,051	5.69	151	6.46	241	5.48	281	4.48	274	4.66	263	5.46	141	5.50	1,117	5.96		
Registered	425	5.29	142	5.41	787	7.15	638	5.71	104	4.78	78	5.85	156	4.76	176	4.90	201	5.52	88	5.55	796	6.06		
Nonregistered	324	4.98	46	5.45	212	6.15	413	5.65	47	4.33	163	5.30	125	4.13	98	4.24	62	5.26	53	5.42	321	5.72		
Licensed practical nurses	2,344	5.35	1,129	4.73	6,083	6.21	4,394	5.30	1,205	4.20	1,684	5.77	2,206	4.37	2,504	4.60	1,319	5.08	1,625	5.12	4,087	5.63		
Medical librarians	39	6.96	7	6.47	74	8.29	68	6.45	11	6.66	25	6.73	9	6.19	—	—	9	5.96	17	6.82	59	7.57		
Certified	28	7.52	—	—	40	8.42	34	6.56	7	7.36	17	7.15	8	6.33	—	—	—	—	12	7.38	40	7.85		
Noncertified	11	5.52	—	—	34	8.13	34	6.34	—	—	8	5.82	—	—	—	—	7	5.74	—	—	19	6.99		
Medical record administrators (registered)	64	8.65	16	7.03	185	8.99	65	8.49	28	6.91	25	8.69	46	6.49	55	7.07	27	8.56	34	8.92	86	9.17		
Medical record technicians	89	5.27	66	4.62	357	6.06	195	5.08	116	4.46	139	5.32	68	4.26	71	4.16	57	4.44	103	5.43	396	4.90		
Accredited	44	5.86	26	5.33	69	6.98	37	6.41	46	4.97	67	5.28	53	4.20	25	4.95	11	5.01	56	5.87	107	5.49		
Nonregistered, nonaccredited	45	4.70	40	4.16	288	5.84	158	4.77	70	4.13	72	5.36	—	—	46	3.72	46	4.30	47	4.90	289	4.69		
Medical social workers	331	7.11	44	6.59	990	9.24	324	6.58	37	6.36	168	6.80	33	5.48	62	6.50	—	—	113	7.38	305	7.40		
Medical technologists	1,144	6.36	246	6.40	2,452	7.90	945	6.47	371	5.93	713	6.86	605	6.11	552	6.40	538	6.57	636	6.67	2,096	6.86		
Registered	923	6.44	218	6.47	2,329	7.91	827	6.52	316	6.00	520	6.99	584	6.14	539	6.41	492	6.62	588	6.73	1,801	6.94		
Nonregistered	221	6.00	—	—	—	—	118	6.09	55	5.51	193	6.51	21	5.15	—	—	—	—	48	5.91	—	—		

See footnotes at end of table.

Table 1. Occupational earnings: All hospitals (except Federal)—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	Northeast								South								North Central					
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas—Fort Worth		Houston		Miami		Washington			
	Number of workers	Average hourly earnings																				
Other professional and technical employees																						
Nuclear medicine technologists	63	\$5.81	29	\$6.15	190	\$7.88	125	\$6.29	28	\$6.01	75	\$6.35	36	\$6.21	38	\$5.84	63	\$6.63	44	\$6.89	246	\$6.81
Registered	33	6.21	22	6.17	152	8.08	54	6.50	25	5.95	69	6.37	30	6.14	36	5.96	50	6.86	34	7.08	229	6.86
Nonregistered	30	5.37	—	—	38	7.06	71	6.13	—	—	—	—	—	—	—	—	13	5.78	10	6.27	17	6.18
Occupational therapists	181	6.32	48	6.48	305	7.61	105	6.75	24	6.25	98	7.37	36	6.34	73	5.99	—	—	47	6.97	223	6.64
Pharmacists	268	7.71	72	8.60	840	9.88	343	8.85	123	8.00	182	9.35	113	8.44	238	7.93	118	9.03	140	9.80	644	9.55
Pharmacy technicians	134	4.31	48	4.15	173	6.14	207	4.86	45	4.20	122	4.74	136	3.59	128	3.76	71	3.99	142	4.81	425	4.80
Physical therapists	379	6.21	54	6.68	544	7.91	179	6.78	77	5.99	113	6.77	114	6.34	88	6.77	62	6.91	90	6.68	277	6.68
Physical therapy supervisors	56	8.52	11	10.40	87	10.10	35	9.41	26	8.39	24	8.60	12	8.95	11	8.90	17	9.05	35	8.64	74	9.82
Psychiatric social workers	48	6.68	35	7.15	458	8.00	241	7.76	44	7.01	106	8.57	—	—	—	—	—	—	—	—	303	7.52
Purchasing agents	64	9.38	17	8.87	106	10.82	84	8.69	25	7.24	31	8.00	43	7.11	27	7.68	24	9.16	39	7.27	82	8.93
Radiologic technologists (X-ray)	688	5.66	185	5.49	1,400	8.17	772	5.57	237	4.89	377	5.70	370	5.48	360	5.55	375	6.04	345	6.03	1,404	6.24
Registered	586	5.70	185	5.49	1,238	8.38	709	5.57	196	4.95	313	5.73	361	5.50	360	5.55	355	6.09	318	6.07	1,250	6.29
Nonregistered	102	5.46	—	—	162	6.58	63	5.52	41	4.62	64	5.57	9	4.54	—	—	20	5.16	27	5.55	154	5.87
Radiologic technologists, chief (X-ray)	85	8.53	17	7.93	174	9.75	62	7.87	29	7.26	35	8.46	40	7.75	54	7.63	39	8.87	36	8.39	102	8.91
Respiratory therapists	482	5.35	106	5.37	637	7.05	608	5.69	180	4.72	251	5.54	345	4.50	365	4.61	335	5.35	207	5.77	963	5.69
Registered	136	5.59	—	—	119	7.22	179	6.12	37	5.41	—	—	61	5.06	39	5.06	102	6.31	72	6.37	148	6.12
Certified	162	5.51	62	5.71	281	7.21	170	5.72	56	4.72	134	5.74	126	4.72	186	4.85	80	5.46	35	6.03	406	5.76
Nonregistered, noncertified	184	5.04	35	4.73	237	6.78	259	5.37	87	4.42	86	5.24	158	4.11	140	4.17	153	4.65	100	5.25	409	5.46
Speech therapists	72	6.56	—	—	137	8.09	51	6.93	7	6.66	21	7.43	—	—	—	—	9	6.06	—	—	82	7.37
Surgical technicians	357	5.03	162	4.47	936	6.14	368	5.31	195	3.95	351	5.18	252	4.58	222	4.57	184	4.50	178	5.22	642	5.35
Certified	184	5.06	61	4.52	61	6.23	199	5.45	43	4.27	37	5.93	185	4.73	112	4.82	53	4.74	73	5.28	267	5.27
Noncertified	173	4.99	101	4.44	875	6.14	169	5.14	152	3.86	314	5.10	67	4.16	110	4.33	131	4.40	105	5.17	375	5.40
Office clerical employees																						
Clerks, admitting	281	4.95	127	4.21	881	6.02	372	4.81	193	3.70	263	4.62	305	3.57	265	3.89	224	4.12	252	4.81	736	4.83
Clerks, payroll	105	5.03	30	4.63	161	6.48	104	5.28	27	4.29	42	5.16	33	4.17	51	4.64	42	4.85	23	5.31	138	5.39
Key entry operators	172	4.72	55	4.18	373	5.81	147	4.80	66	3.99	114	4.73	106	3.96	128	4.13	90	4.48	91	4.69	341	4.96
Class A	83	4.70	11	4.34	94	6.06	23	5.07	—	—	26	4.68	20	4.30	49	4.45	6	4.66	—	—	103	5.25
Class B	89	4.73	44	4.14	279	5.73	124	4.75	57	3.93	88	4.75	86	3.88	79	3.93	84	4.46	86	4.67	238	4.83
Stenographers	—	—	196	4.60	885	5.07	84	5.76	—	—	206	5.28	—	—	—	—	—	—	—	—	133	4.92
General	161	4.50	114	4.28	294	4.33	56	5.46	—	—	—	—	123	5.47	—	—	—	—	—	—	86	4.72
Senior	—	—	82	5.04	—	—	28	6.35	—	—	—	—	—	—	—	—	—	—	—	—	47	5.30
Switchboard operators	278	4.52	86	4.20	841	5.74	365	4.85	90	3.69	151	4.56	127	3.54	198	3.69	103	3.77	68	4.69	608	4.72
Switchboard operator-receptionists	50	4.17	14	3.98	—	—	66	4.59	62	3.46	—	—	59	3.36	46	3.28	18	3.59	26	4.26	42	4.72
Transcribing-machine typists	161	4.64	68	4.41	736	5.90	297	4.87	85	4.39	184	4.86	186	4.55	192	4.53	130	5.04	88	5.41	408	5.39

See footnotes at end of table.

Table 1. Occupational earnings: All hospitals (except Federal)—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	North Central—Continued												West												
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles—Long Beach		San Francisco-Oakland		Seattle-Everett		Portland				
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
Registered professional nurses																									
Directors of nursing	35	\$11.06	75	\$12.78	12	\$11.99	27	\$12.14	21	\$12.41	48	\$11.44	27	\$11.34	132	\$12.79	61	\$13.09	29	\$9.49	23	\$11.52			
Supervisors of nurses	224	8.87	495	9.29	155	8.49	149	8.85	137	8.67	261	8.42	175	9.06	823	10.02	333	10.25	101	9.23	142	8.71			
Day	121	8.79	311	9.46	94	8.49	113	8.97	126	8.69	193	8.56	108	9.24	481	10.20	221	10.25	52	9.30	78	8.97			
Evening or night	103	8.96	184	8.99	61	8.49	36	8.47	11	8.48	68	8.05	67	8.78	342	9.77	112	10.25	49	9.16	64	8.40			
Head nurses	502	8.16	936	8.37	305	7.65	346	7.83	415	7.95	540	7.81	433	7.82	1,624	9.13	629	9.52	333	8.23	327	7.98			
Clinical specialists	-	-	41	9.05	-	-	22	8.68	-	-	68	7.80	55	8.36	191	9.52	29	10.01	22	8.90	19	8.02			
Medical-surgical	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Obstetrics and gynecology	17	8.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Pediatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Other	-	-	32	9.13	11	7.43	19	8.69	-	-	56	7.75	-	-	158	9.39	14	10.11	7	8.81	12	8.44			
Nurse anesthetists	-	-	260	10.99	-	-	27	9.44	266	9.39	150	10.59	28	9.41	77	11.64	47	9.93	-	-	92	10.41			
General duty nurses	3,648	7.06	6,160	7.41	2,629	6.34	2,540	6.60	4,101	6.74	5,895	6.44	3,463	6.54	14,717	7.69	5,979	8.30	3,413	7.13	2,453	6.96			
Nursing instructors	87	7.65	200	8.58	114	8.06	152	8.01	14	7.98	264	7.73	55	7.99	267	9.08	105	9.77	12	8.11	107	8.43			
Other professional and technical employees																									
Computer operators	18	6.09	59	5.09	42	5.14	18	5.62	23	5.00	43	5.28	33	5.52	63	6.55	-	-	26	5.43	-	-	-	-	
Class A	-	-	-	-	-	-	-	-	-	-	14	6.53	-	-	28	7.42	-	-	-	-	-	-	-	-	
Class B	13	6.12	33	5.35	38	5.06	-	-	19	5.05	26	4.71	22	5.92	29	5.96	-	-	22	5.35	-	-	-	-	
Class C	-	-	-	-	-	-	-	-	-	-	-	-	10	4.45	-	-	-	-	-	-	-	-	-	-	
Computer programmers	34	6.57	25	6.30	14	7.35	17	5.63	-	-	21	6.67	20	7.27	70	9.34	-	-	12	6.55	-	-	-	-	
Class A	11	8.01	-	-	6	8.17	-	-	-	-	-	-	7	7.82	31	10.48	-	-	-	-	-	-	-	-	
Class B	-	-	19	6.15	8	6.73	15	5.54	-	-	13	6.62	7	7.61	36	8.67	-	-	6	6.67	-	-	-	-	
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts	-	-	9	8.97	22	8.82	19	9.13	17	8.05	-	-	-	-	75	11.08	-	-	30	9.00	-	-	-	-	
Class A	-	-	-	-	13	9.41	-	-	-	-	-	-	6	11.33	48	12.08	-	-	12	10.10	-	-	-	-	
Class B	-	-	-	-	9	7.98	12	8.59	11	7.66	-	-	-	-	23	9.52	-	-	16	8.47	-	-	-	-	
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dietitians	101	7.32	168	7.74	54	6.89	69	7.06	84	7.06	120	6.87	68	7.19	286	7.78	128	8.65	47	6.92	45	7.79	-	-	
EEG technicians	23	5.22	71	5.52	23	4.92	21	4.96	16	5.25	37	4.74	23	5.65	67	5.50	17	6.59	12	5.47	18	5.99	-	-	
EKG technicians	123	5.07	207	5.05	78	3.95	68	4.45	36	4.43	166	4.22	61	4.69	323	4.83	68	6.24	35	4.86	37	5.04	-	-	
Class A	23	5.73	44	5.41	42	4.22	42	4.71	-	-	33	5.37	19	4.88	81	5.12	11	6.56	22	5.19	-	-	-	-	
Class B	100	4.92	163	4.95	36	3.64	26	4.03	33	4.34	133	3.94	42	4.60	242	4.73	57	6.18	13	4.29	30	4.73	-	-	
Laboratory technicians	298	5.98	464	6.13	65	4.27	106	5.44	120	5.28	448	5.46	75	5.58	792	5.26	111	7.96	138	5.90	101	6.23	-	-	
Registered	124	5.87	261	6.24	10	5.33	92	5.52	102	5.24	422	5.50	40	5.71	-	-	81	8.24	62	5.78	74	6.63	-	-	
Nonregistered	-	-	203	5.99	55	4.07	14	4.92	-	-	26	4.93	35	5.44	632	5.16	30	7.19	76	6.00	27	5.16	-	-	
Licensed practical nurses	2,229	5.15	2,918	5.93	1,204	4.58	785	5.11	1,007	5.05	2,591	4.80	902	4.66	5,517	5.63	1,924	6.34	788	4.95	834	5.26	-	-	
Medical librarians	17	6.49	30	7.15	25	6.48	12	7.41	21	6.43	25	6.40	25	6.44	51	8.04	29	8.41	-	-	7	5.65	-	-	
Certified	12	6.49	19	7.07	24	6.47	10	7.49	17	6.67	24	6.39	19	6.72	33	7.77	23	8.43	-	-	-	-	-	-	
Noncertified	-	-	11	7.28	-	-	-	-	-	-	-	-	-	-	6	5.53	18	8.53	6	8.33	-	-	-	-	
Medical record administrators (registered)	30	7.95	59	8.91	15	8.07	19	8.18	25	8.27	41	7.82	28	7.49	122	9.31	44	9.35	29	7.35	14	7.65	-	-	
Medical record technicians	113	4.96	230	5.28	103	4.53	70	5.38	83	4.81	155	4.87	89	5.14	421	6.01	92	6.35	63	4.96	91	5.39	-	-	
Accredited	51	5.24	83	6.01	100	4.54	43	5.47	62	4.99	105	5.15	56	5.54	272	6.49	49	6.66	60	5.00	53	5.88	-	-	
Nonregistered, nonaccredited	62	4.72	147	4.86	-	-	27	5.23	21	4.28	-	-	33	4.45	149	5.14	43	5.99	-	-	-	-	-	-	-
Medical social workers	129	7.19	219	7.23	54	6.61	44	7.52	65	7.61	163	6.80	70	7.77	297	8.71	100	9.08	23	7.45	36	8.29	-	-	
Medical technologists	732	6.91	1,063	7.68	505	6.75	600	6.90	650	6.91	715	6.59	492	6.76	1,891	8.94	786	9.55	346	6.76	347	7.72	-	-	
Registered	501	7.00	949	7.69	472	6.84	584	6.91	650	6.91	673	6.64	469	6.79	1,891	8.94	786	9.55	343	6.76	341	7.72	-	-	
Nonregistered	231	6.73	-	-	33	5.44	-	-	-	-	42	5.85	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 1. Occupational earnings: All hospitals (except Federal)—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	North Central—Continued												West										
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles—Long Beach		San Francisco-Oakland		Seattle-Everett		Portland		
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
Other professional and technical employees																							
Nuclear medicine technologists	66	\$6.89	122	\$7.15	38	\$6.49	47	\$6.45	47	\$6.57	61	\$6.41	44	\$6.20	135	\$7.81	44	\$8.89	25	\$6.65	26	\$7.41	
Registered	61	6.90	107	7.19	38	6.49	46	6.48	38	6.72	55	6.54	41	6.21	130	7.82	41	8.86	22	6.73	20	7.50	
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Occupational therapists	40	6.87	173	7.14	57	5.94	36	6.69	92	6.71	76	6.42	81	6.76	276	7.47	57	8.37	50	6.56	22	7.76	
Pharmacists	139	9.81	395	10.70	158	9.27	161	9.18	147	10.08	256	9.05	147	9.81	820	12.39	255	11.25	142	10.85	108	11.57	
Pharmacy technicians	98	4.79	408	5.04	137	4.02	62	4.46	41	4.33	176	4.27	27	4.66	309	5.26	93	5.57	91	4.38	29	5.44	
Physical therapists	72	7.23	143	7.72	72	6.47	74	6.92	126	6.76	148	6.31	148	6.43	465	7.88	217	8.48	88	6.55	59	7.46	
Physical therapy supervisors	22	8.83	26	10.47	10	8.67	25	10.16	11	8.71	39	8.34	16	9.07	72	10.03	-	-	20	8.73	10	9.29	
Psychiatric social workers	43	7.21	274	8.48	50	7.30	74	8.25	26	8.82	110	7.14	-	-	486	8.34	40	9.28	-	-	-	-	
Purchasing agents	25	8.11	56	9.16	18	7.03	21	8.83	15	7.57	41	8.42	25	8.31	97	8.07	27	10.19	21	9.05	9	9.11	
Radiologic technologists (X-ray)	374	5.91	585	6.59	277	5.56	269	5.36	310	5.63	512	5.62	256	5.48	1,125	6.86	517	8.20	147	6.20	261	6.29	
Registered	328	5.95	506	6.72	266	5.60	269	5.36	308	5.63	478	5.66	223	5.53	1,019	6.85	466	8.25	134	6.23	242	6.31	
Nonregistered	-	-	79	5.81	11	4.60	-	-	-	-	34	5.05	33	5.18	106	6.92	51	7.75	13	5.87	19	6.07	
Radiologic technologists, chief (X-ray)	48	7.64	55	9.32	24	7.61	27	8.30	25	8.68	45	8.00	25	7.91	99	10.04	54	10.31	29	8.42	15	8.47	
Respiratory therapists	258	5.64	500	5.95	264	5.19	143	5.76	168	5.40	223	5.47	228	5.48	1,320	6.24	354	7.11	220	5.80	117	6.07	
Registered	46	6.28	138	6.66	54	6.39	36	6.21	60	5.83	95	5.91	33	6.24	355	6.90	92	7.23	69	6.40	33	6.56	
Certified	101	5.78	106	5.93	92	5.37	84	5.74	91	5.23	77	5.52	83	5.42	378	6.12	172	7.15	102	5.82	53	6.00	
Nonregistered, noncertified	111	5.24	256	5.57	118	4.50	23	5.17	17	4.77	51	4.56	112	5.30	587	5.91	90	6.90	49	4.91	31	5.66	
Speech therapists	12	7.32	14	8.39	13	7.24	7	8.11	10	8.47	32	6.80	-	-	106	8.85	11	8.61	-	-	-	-	
Surgical technicians	158	5.44	479	5.45	133	4.53	170	4.90	195	4.85	215	4.68	128	4.75	684	5.47	225	6.55	129	4.87	116	5.34	
Certified	70	5.67	233	5.61	97	4.64	48	4.55	119	4.96	149	4.87	102	4.68	298	5.63	29	6.54	94	4.88	83	5.43	
Noncertified	88	5.25	246	5.30	36	4.24	122	5.03	76	4.68	66	4.24	26	5.02	386	5.35	196	6.55	35	4.85	33	5.10	
Office clerical employees																							
Clerks, admitting	161	4.72	545	4.75	171	3.92	130	4.52	158	4.42	421	4.31	231	4.21	1,039	4.58	319	5.90	158	4.47	289	4.34	
Clerks, payroll	42	4.83	140	5.22	28	4.79	23	5.06	28	4.72	53	4.65	25	4.67	112	5.36	38	6.09	24	4.77	26	4.95	
Key entry operators	80	4.82	237	5.00	84	4.05	52	4.42	64	4.22	125	4.27	48	4.32	314	4.94	134	5.80	67	4.51	47	4.40	
Class A	23	4.94	51	5.16	32	4.27	19	4.50	21	4.46	36	4.70	13	4.62	98	5.19	40	5.85	52	4.61	18	4.57	
Class B	57	4.77	186	4.96	52	3.92	33	4.37	43	4.10	89	4.10	35	4.21	216	4.82	94	5.78	15	4.18	29	4.29	
Stenographers	28	5.13	44	5.71	29	4.19	99	5.24	8	5.21	130	4.45	84	4.79	352	5.69	-	-	-	-	-	-	
General	12	5.03	19	5.25	-	-	53	5.14	-	-	94	4.29	32	4.24	18	4.92	-	-	-	-	-	-	
Senior	-	-	-	-	-	-	46	5.34	-	-	-	-	52	5.12	334	5.73	-	-	-	-	-	-	
Switchboard operators	164	4.52	283	4.80	111	3.64	53	4.44	98	4.30	252	4.30	118	4.18	493	4.53	228	5.75	75	4.23	89	4.47	
Switchboard operator-receptionists	24	3.98	64	4.57	-	-	18	3.67	-	-	-	-	-	-	112	4.36	-	-	-	-	-	-	
Transcribing-machine typists	145	4.86	399	5.41	123	4.34	146	4.71	82	5.01	297	4.47	131	4.78	797	5.45	263	6.19	80	4.71	85	5.21	

See footnotes at end of table.

Table 1. Occupational earnings: All hospitals (except Federal)—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	Northeast								South								North Central					
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas—Fort Worth		Houston		Miami		Washington			
	Number of workers	Average hourly earnings																				
Other nonprofessional employees																						
Cleaners, hospital	3,129	\$4.15	890	\$3.71	8,622	\$5.42	3,972	\$4.55	1,340	\$3.24	1,544	\$4.17	1,180	\$3.18	1,564	\$3.09	1,292	\$3.44	1,377	\$4.32	4,800	\$4.50
Dishwashers, machine	52	3.97	59	3.66	181	5.83	129	4.28	36	3.06	52	4.34	55	3.12	99	3.03	57	3.11	—	—	254	4.44
Electricians, maintenance	119	6.93	26	6.56	320	8.36	138	6.46	19	5.72	53	6.09	47	5.46	31	6.23	—	—	53	6.87	166	8.72
Engineers, stationary	140	6.90	61	6.10	392	9.19	312	5.97	22	5.51	149	6.15	60	5.05	95	6.83	23	6.98	85	7.60	522	8.82
Finishers, flatwork, machine	113	4.04	—	—	82	5.94	162	4.59	56	3.31	—	—	68	3.46	99	3.27	—	—	103	4.27	155	4.39
Food service helpers	1,585	4.11	445	3.71	5,606	5.48	2,604	4.53	637	3.15	1,030	4.29	703	3.12	972	3.10	719	3.38	776	4.35	2,428	4.36
Food service supervisors	204	5.34	49	5.26	300	7.14	333	5.73	114	4.48	110	5.69	134	4.55	237	4.00	72	5.06	144	6.06	328	5.91
Housekeepers, chief	66	7.67	12	7.43	266	7.24	66	7.47	31	6.20	28	6.76	33	6.15	64	5.58	20	8.07	14	9.30	88	7.85
Laundry workers	247	4.22	205	3.92	1,379	5.19	327	4.68	124	3.24	169	4.43	197	3.37	203	3.17	—	—	149	4.46	584	4.36
Nursing aids	4,195	4.32	1,466	3.81	16,102	5.65	3,886	4.61	2,304	3.39	3,771	4.54	2,091	3.28	2,310	3.56	2,469	3.70	2,399	4.36	6,915	4.61
Psychiatric aids	—	—	914	5.28	4,457	5.46	2,994	5.02	461	3.75	1,235	4.66	810	3.46	92	3.67	—	—	134	4.52	1,286	4.93
Ward clerks	1,010	4.39	307	3.95	2,356	5.59	1,434	4.68	692	3.68	1,047	4.64	946	3.48	1,038	3.68	763	3.99	830	4.64	2,955	4.77
Washers, machine	26	4.57	15	4.34	75	6.02	55	4.77	13	3.37	14	4.66	36	3.41	55	3.25	—	—	27	5.10	56	4.77
North Central—Continued																					West	
Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles—Long Beach		San Francisco-Oakland		Seattle—Everett		Portland		
Other nonprofessional employees																						
Cleaners, hospital	1,758	\$4.19	3,300	\$4.40	1,135	\$3.39	902	\$4.03	1,361	\$4.30	2,772	\$3.69	1,069	\$3.74	5,562	\$4.25	1,944	\$5.57	1,024	\$4.16	785	\$4.36
Dishwashers, machine	73	3.81	27	4.20	32	3.15	37	3.62	20	3.89	90	3.85	62	3.38	99	3.63	138	5.74	—	—	—	—
Electricians, maintenance	78	7.35	74	7.62	21	6.89	—	—	11	9.07	44	6.50	26	7.04	136	9.22	7	9.79	16	8.02	—	—
Engineers, stationary	85	6.63	147	7.37	116	7.56	48	7.02	171	8.18	132	6.54	73	7.53	285	7.78	306	9.81	75	7.56	129	8.43
Finishers, flatwork, machine	77	4.34	—	—	—	—	—	—	35	4.18	98	4.04	86	3.72	56	4.44	88	5.33	—	—	—	—
Food service helpers	877	4.11	1,472	4.26	662	3.31	452	4.11	695	4.08	1,817	3.71	474	3.60	2,879	3.89	858	5.50	372	4.01	250	4.13
Food service supervisors	122	5.30	233	5.66	142	5.07	65	5.38	69	5.17	137	5.05	68	5.01	187	5.67	52	7.40	30	6.61	16	6.19
Housekeepers, chief	32	6.75	72	7.84	15	7.26	17	8.10	20	7.86	33	7.04	24	6.71	111	7.78	46	8.05	33	7.13	17	8.10
Laundry workers	243	4.28	217	4.46	149	3.60	120	3.97	63	3.93	437	3.77	87	3.66	493	4.04	99	5.67	—	—	64	4.07
Nursing aids	2,302	4.34	5,750	4.45	1,868	3.50	1,189	4.32	1,159	4.08	4,760	3.78	1,483	3.80	8,274	4.30	2,650	5.79	696	4.18	799	4.41
Psychiatric aids	217	4.77	1,269	4.80	166	3.45	321	4.56	220	4.71	957	4.03	—	—	1,577	5.35	100	6.12	44	4.89	—	—
Ward clerks	753	4.53	1,986	4.69	625	3.60	529	4.38	627	4.35	1,428	4.14	588	4.35	2,661	4.70	616	5.75	286	4.31	280	4.92
Washers, machine	17	5.05	29	4.86	13	4.43	25	4.68	19	4.45	60	4.44	27	4.43	90	4.80	54	5.90	—	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2. Occupational averages: All hospitals by union contract status(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected areas, September 1978)

Occupation	Boston				Chicago*				Los Angeles-Long Beach				New York				
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion		
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
Registered professional nurses																	
Directors of nursing	-	-	62	\$12.58	-	-	92	\$13.25	9	\$14.23	123	\$12.69	17	\$13.19	113	\$14.16	
Supervisors of nurses	-	-	595	8.79	32	\$9.85	664	9.35	128	10.45	695	9.94	-	-	911	10.04	
Day	-	-	356	8.84	20	9.94	387	9.46	128	10.45	363	10.11	-	-	602	10.18	
Evening or night	17	\$7.98	239	8.72	-	-	277	9.20	-	-	342	9.77	114	9.46	309	9.75	
Head nurses	440	7.71	584	8.00	377	8.61	1,498	8.55	175	9.00	1,449	9.15	2,316	8.30	1,650	8.96	
Clinical specialists	56	8.77	121	9.11	-	-	198	8.45	55	9.15	136	9.67	-	-	54	9.42	
Medical-surgical	30	8.26	104	9.09	-	-	81	7.95	-	-	27	10.32	-	-	37	9.74	
Pediatrics	-	-	-	-	-	-	25	9.47	-	-	-	-	-	-	-	-	
Other	-	-	-	-	-	-	87	8.70	55	9.15	103	9.51	-	-	16	8.76	
Nurse anesthetists	35	9.01	85	10.79	-	-	198	10.20	37	11.05	40	12.18	186	9.72	-	-	
General duty nurses	3,361	6.80	5,364	6.49	1,644	7.51	13,543	7.07	2,840	7.57	11,877	7.72	15,290	7.65	6,677	7.46	
Nursing instructors	47	8.02	314	8.45	-	-	312	8.65	-	-	193	9.21	150	9.40	262	9.57	
Other professional and technical employees																	
Computer operators	-	-	86	5.82	-	-	145	5.86	-	-	59	6.60	68	6.54	57	6.61	
Class A	-	-	45	6.25	-	-	38	6.50	-	-	28	7.42	18	6.86	17	6.86	
Class B	-	-	27	5.68	-	-	91	5.74	-	-	25	5.99	35	6.81	36	6.64	
Class C	-	-	14	4.69	-	-	16	5.03	-	-	-	-	-	-	-	-	
Computer programmers	-	-	55	7.98	-	-	102	7.40	-	-	70	9.34	35	7.78	37	9.66	
Class A	-	-	28	8.93	-	-	41	8.13	-	-	31	10.48	8	9.35	11	10.11	
Class B	-	-	26	7.06	-	-	46	7.32	-	-	36	8.67	-	-	23	9.70	
Class C	-	-	-	-	-	-	15	5.63	-	-	-	-	-	-	-	-	
Computer systems analysts	-	-	37	9.08	-	-	131	10.36	-	-	75	11.08	-	-	51	10.48	
Class A	-	-	-	-	-	-	41	11.60	-	-	48	12.08	-	-	17	11.94	
Class B	-	-	11	9.05	-	-	77	9.89	-	-	23	9.52	-	-	28	9.98	
Dietitians	-	-	183	7.04	8	7.32	282	7.02	43	6.69	243	7.97	372	7.47	281	7.66	
EEG technicians	7	5.60	35	5.49	-	-	112	5.74	14	4.95	53	5.64	80	6.91	46	7.07	
EKG technicians	7	5.33	107	4.72	-	-	416	4.97	81	5.30	242	4.67	276	6.39	236	5.96	
Class A	-	-	25	5.51	-	-	106	5.27	13	6.05	68	4.94	50	6.36	29	5.85	
Class B	6	5.12	82	4.49	-	-	310	4.87	68	5.16	174	4.57	226	6.40	207	5.98	
Laboratory technicians	-	-	571	5.14	20	5.63	1,097	5.97	217	5.29	575	5.25	648	7.05	351	6.74	
Registered	-	-	385	5.22	10	5.63	786	6.07	-	-	-	-	529	7.10	258	7.26	
Nonregistered	-	-	186	4.98	-	-	311	5.72	217	5.29	415	5.09	119	6.83	93	5.28	
Licensed practical nurses	633	5.17	1,711	5.41	-	-	3,708	5.63	1,570	5.80	3,947	5.56	3,985	6.27	2,098	6.09	
Medical librarians	-	-	35	7.14	-	-	57	7.57	11	8.42	40	7.93	28	7.96	46	8.49	
Certified	-	-	27	7.52	-	-	38	7.87	-	-	33	7.77	-	-	28	8.88	
Noncertified	-	-	8	5.84	-	-	19	6.99	11	8.42	7	8.70	-	-	18	7.88	
Medical record administrators	(registered)	-	-	62	8.71	-	-	85	9.19	-	-	118	9.28	-	-	97	10.75
Medical record technicians	-	-	77	5.26	7	6.28	389	4.88	74	5.90	347	6.03	135	6.29	222	5.92	
Accredited	-	-	43	5.80	-	-	106	5.48	49	6.00	223	6.59	27	6.10	42	7.55	
Nonregistered, nonaccredited	-	-	34	4.57	6	6.19	283	4.65	-	-	124	5.03	108	6.34	180	5.54	
Medical social workers	52	7.02	279	7.12	-	-	305	7.40	131	8.87	166	8.57	569	9.17	421	9.32	
Medical technologists	65	6.60	1,079	6.34	-	-	2,093	6.86	579	8.87	1,312	8.97	1,521	8.02	931	7.71	
Registered	-	-	875	6.44	-	-	1,799	6.94	579	8.87	1,312	8.97	1,415	8.02	914	7.74	
Nonregistered	-	-	204	5.94	-	-	-	-	-	-	-	-	-	-	-	-	
Nuclear medicine technologists	-	-	60	5.79	-	-	246	6.81	29	7.49	106	7.90	102	7.79	88	7.98	
Registered	-	-	30	6.20	-	-	229	6.86	29	7.49	101	7.92	75	8.03	77	8.14	
Nonregistered	-	-	30	5.37	-	-	17	6.18	-	-	-	-	27	7.14	11	6.87	

See footnotes at end of table.

Table 2. Occupational averages: All hospitals by union contract status—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected areas, September 1978)

Occupation	Boston				Chicago				Los Angeles-Long Beach				New York			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Cont.																
Occupational therapists	21	\$5.94	160	\$6.37	-	-	201	\$6.63	64	\$7.50	212	\$7.46	148	\$7.11	157	\$8.08
Pharmacists	-	-	250	7.71	10	\$9.17	634	9.55	211	11.65	609	12.64	447	9.78	393	10.00
Pharmacy technicians	-	-	134	4.31	-	-	397	4.78	75	6.05	234	5.01	107	6.35	66	5.79
Physical therapists	32	6.11	347	6.22	-	-	277	6.68	69	7.26	396	7.99	163	7.89	381	7.92
Physical therapy supervisors	-	-	56	8.52	-	-	74	9.82	12	8.62	60	10.32	22	9.90	65	10.16
Psychiatric social workers	-	-	27	6.55	173	7.68	130	7.31	-	-	385	8.13	391	7.91	67	8.57
Purchasing agents	-	-	64	9.38	-	-	81	8.95	-	-	97	8.07	-	-	90	10.51
Radiologic technologists (X-ray)	123	5.78	565	5.64	8	6.24	1,396	6.24	267	6.73	858	6.90	841	8.54	559	7.60
Registered	78	5.76	508	5.69	8	6.24	1,242	6.29	267	6.73	752	6.90	776	8.66	462	7.90
Nonregistered	-	-	57	5.18	-	-	154	5.87	-	-	106	6.92	-	-	97	6.20
Radiologic technologists, chief (X-ray)	11	7.62	74	8.67	-	-	99	8.94	-	-	95	10.03	-	-	93	10.59
Respiratory therapists	81	5.38	401	5.35	-	-	962	5.68	141	6.12	1,179	6.25	381	7.36	256	6.60
Registered	-	-	-	-	-	-	148	6.12	-	-	355	6.90	57	7.43	62	7.03
Certified	-	-	150	5.51	-	-	406	5.76	-	-	375	6.12	179	7.50	102	6.70
Nonregistered, noncertified	57	5.11	127	5.00	-	-	408	5.45	138	6.12	449	5.85	145	7.15	92	6.20
Speech therapists	-	-	72	6.56	-	-	76	7.30	14	9.53	92	8.74	70	8.11	67	8.06
Surgical technicians	-	-	323	5.07	71	4.95	571	5.40	172	5.83	512	5.35	597	6.19	339	6.07
Certified	-	-	164	5.12	-	-	255	5.27	135	5.79	163	5.49	-	-	35	5.98
Noncertified	-	-	159	5.02	59	4.87	316	5.50	-	-	349	5.29	571	6.17	304	6.08
Office clerical employees																
Clerks, admitting	43	5.70	238	4.82	-	-	716	4.85	91	4.98	948	4.54	454	6.03	427	6.00
Clerks, payroll	24	4.88	81	5.07	17	5.84	121	5.33	13	5.93	99	5.29	65	6.58	96	6.41
Key entry operators	17	4.86	155	4.70	47	5.13	294	4.93	-	-	299	4.91	203	5.71	170	5.94
Class A	-	-	72	4.67	24	5.84	79	5.08	-	-	93	5.14	46	5.93	48	6.18
Class B	-	-	83	4.73	-	-	215	4.88	-	-	206	4.80	157	5.64	122	5.84
Stenographers	55	4.96	-	-	75	5.03	58	4.79	334	5.72	-	-	881	5.06	-	-
General	23	4.38	-	-	32	4.72	54	4.72	-	-	-	-	292	4.32	-	-
Senior	-	-	-	-	43	5.26	-	-	330	5.73	-	-	-	-	-	-
Switchboard operators	75	4.83	203	4.41	84	4.94	524	4.68	-	-	436	4.46	410	5.71	431	5.76
Switchboard operator-receptionists	39	4.18	11	4.16	-	-	38	4.69	-	-	97	4.33	-	-	-	-
Transcribing-machine typists	54	4.40	107	4.76	-	-	396	5.38	147	5.59	650	5.42	207	5.74	529	5.96
Other nonprofessional employees																
Cleaners, hospital	696	4.01	2,433	4.19	1,958	4.74	2,842	4.34	1,509	4.60	4,053	4.12	7,033	5.48	1,589	5.15
Dishwashers, machine	-	-	50	3.94	140	4.47	114	4.40	-	-	96	3.59	135	5.95	46	5.49
Electricians, maintenance	54	6.76	65	7.07	46	9.51	120	8.42	65	10.68	71	7.89	252	8.60	68	7.46
Engineers, stationary	45	6.42	95	7.13	174	9.55	348	8.46	49	8.17	236	7.70	327	9.43	65	8.03
Finishers, flatwork, machine	47	4.28	66	3.87	122	4.36	-	-	-	-	56	4.44	-	-	11	5.53
Food service helpers	460	4.04	1,125	4.14	1,048	4.54	1,380	4.23	366	4.28	2,513	3.83	4,444	5.55	1,162	5.20
Food service supervisors	-	-	169	5.44	33	5.59	295	5.95	49	5.51	138	5.73	-	-	221	7.49
Housekeepers, chief	-	-	64	7.75	-	-	82	7.89	11	9.16	100	7.63	-	-	100	9.08
Laundry workers	54	3.84	193	4.32	261	4.48	323	4.27	124	3.99	369	4.06	1,083	5.17	296	5.28
Nursing aids	1,637	4.25	2,558	4.37	2,200	4.78	4,715	4.53	1,797	4.51	6,477	4.25	13,209	5.71	2,893	5.40
Psychiatric aids	-	-	55	4.66	695	5.49	591	4.28	360	4.71	1,217	5.54	4,318	5.44	139	6.04
Ward clerks	105	4.16	905	4.41	1,064	4.99	1,891	4.65	614	4.94	2,047	4.62	1,520	5.80	836	5.21
Washers, machine	14	4.49	12	4.66	18	5.07	38	4.62	-	-	68	4.75	64	6.06	11	5.81

See footnotes at end of table.

Table 2. Occupational averages: All hospitals by union contract status—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected areas, September 1978)

Occupation	Philadelphia				St. Louis				San Francisco-Oakland				Washington			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Registered professional nurses																
Directors of nursing	-	-	73	\$12.14	-	-	46	\$11.55	-	-	61	\$13.09	-	-	29	\$13.65
Supervisors of nurses	130	\$8.58	538	8.34	31	\$8.49	230	8.41	-	-	333	10.25	-	-	234	9.28
Day	113	8.48	366	8.43	18	8.37	175	8.57	-	-	221	10.25	-	-	191	9.51
Evening or night	17	9.25	172	8.16	13	8.66	55	7.90	-	-	112	10.25	-	-	43	8.30
Head nurses	115	7.64	1,094	7.60	142	7.51	398	7.92	271	\$9.43	358	9.59	-	-	474	8.39
Clinical specialists	-	-	54	8.10	-	-	34	8.20	-	-	24	9.98	-	-	52	8.80
Medical-surgical	-	-	-	-	-	-	-	-	-	-	12	9.70	-	-	28	8.73
Pediatrics	-	-	10	8.08	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	34	8.01	-	-	22	8.31	-	-	12	10.25	-	-	10	8.80
Nurse anesthetists	-	-	153	9.06	32	11.67	118	10.30	-	-	43	9.89	-	-	-	-
General duty nurses	-	-	8,518	6.55	580	6.54	5,315	6.43	4,879	8.27	1,100	8.44	620	\$7.11	3,968	6.65
Nursing instructors	28	8.89	285	7.66	43	7.66	221	7.74	-	-	105	9.77	12	9.21	87	8.37
Other professional and technical employees																
Computer operators	-	-	43	6.01	-	-	43	5.28	-	-	-	-	-	-	43	5.39
Class A	-	-	17	6.47	-	-	14	6.53	-	-	-	-	-	-	-	-
Class B	-	-	23	5.78	-	-	26	4.71	-	-	-	-	-	-	32	5.24
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers	-	-	24	7.25	-	-	21	6.67	-	-	-	-	-	-	31	7.68
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	8.75
Class B	-	-	21	7.22	-	-	13	6.62	-	-	-	-	-	-	16	7.17
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer systems analysts	-	-	21	8.66	-	-	-	-	-	-	-	-	-	-	23	9.05
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	10.84
Class B	-	-	19	8.46	-	-	-	-	-	-	-	-	-	-	17	8.42
Dietitians	16	7.36	197	7.11	13	7.76	107	6.76	30	8.16	98	8.80	-	-	55	7.64
EEG technicians	-	-	60	5.18	-	-	31	4.68	-	-	12	6.61	-	-	9	5.53
EKG technicians	-	-	256	4.82	-	-	159	4.23	34	6.41	34	6.08	-	-	65	4.75
Class A	-	-	78	4.71	-	-	31	5.44	-	-	-	-	-	-	60	4.71
Class B	-	-	178	4.86	-	-	128	3.93	31	6.34	26	5.99	-	-	-	-
Laboratory technicians	92	5.56	959	5.70	43	5.51	405	5.46	57	7.63	54	8.30	20	5.99	121	5.42
Registered	32	6.05	606	5.69	43	5.51	379	5.50	-	-	40	8.18	11	6.25	77	5.46
Nonregistered	-	-	353	5.71	-	-	26	4.93	-	-	-	-	9	5.66	-	-
Licensed practical nurses	858	5.70	3,536	5.20	339	4.98	2,252	4.77	1,729	6.31	195	6.58	280	5.18	1,345	5.10
Medical librarians	-	-	66	6.40	-	-	22	6.65	-	-	28	8.39	-	-	17	6.82
Certified	-	-	33	6.57	-	-	21	6.66	-	-	22	8.41	-	-	12	7.38
Noncertified	-	-	33	6.24	-	-	-	-	-	-	6	8.33	-	-	-	-
Medical record administrators (registered)	-	-	62	8.59	-	-	37	7.89	-	-	44	9.35	-	-	34	8.92
Medical record technicians	10	6.64	185	5.00	-	-	144	4.88	34	5.86	58	6.63	-	-	94	5.37
Accredited	-	-	29	6.26	-	-	94	5.19	-	-	44	6.70	-	-	48	5.80
Nonregistered, nonaccredited	-	-	156	4.76	-	-	-	-	-	-	-	-	-	-	46	4.91
Medical social workers	-	-	298	6.63	16	6.95	147	6.78	24	9.23	76	9.03	-	-	101	7.15
Medical technologists	-	-	908	6.49	18	6.93	697	6.58	336	9.90	450	9.29	-	-	564	6.67
Registered	-	-	795	6.55	18	6.93	655	6.63	336	9.90	450	9.29	-	-	526	6.71
Nonregistered	-	-	113	6.07	-	-	42	5.85	-	-	-	-	-	-	-	-
Nuclear medicine technologists	-	-	122	6.27	-	-	61	6.41	-	-	44	8.89	-	-	33	6.88
Registered	-	-	51	6.46	-	-	55	6.54	-	-	41	8.86	-	-	23	7.14
Nonregistered	-	-	71	6.13	-	-	-	-	-	-	-	-	-	-	10	6.27

See footnotes at end of table.

Table 2. Occupational averages: All hospitals by union contract status—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected areas, September 1978)

Occupation	Philadelphia				St. Louis				San Francisco-Oakland				Washington			
	Union		Nonunion		Union		Nonunion		Union		Nonunion		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Other professional and technical employees—Cont.																
Occupational therapists	28	\$7.47	77	\$6.49	—	—	67	\$6.38	16	\$8.56	41	\$8.29	—	—	35	\$6.86
Pharmacists	89	9.09	254	8.76	28	\$9.06	228	9.05	69	11.19	186	11.27	—	—	140	9.80
Pharmacy technicians	—	—	192	4.81	—	—	176	4.27	—	—	93	5.57	45	\$4.92	97	4.76
Physical therapists	7	7.31	172	6.76	11	6.89	137	6.26	58	8.65	159	8.42	—	—	90	6.68
Physical therapy supervisors	—	—	34	9.39	—	—	35	8.34	—	—	—	—	—	—	27	9.17
Psychiatric social workers	116	8.26	125	7.30	—	—	—	—	—	—	37	9.24	—	—	18	7.46
Purchasing agents	10	8.77	74	6.68	—	—	41	8.42	—	—	27	10.19	—	—	39	7.27
Radiologic technologists (X-ray)	67	5.28	705	5.59	32	5.42	480	5.63	245	8.27	272	8.13	56	6.37	289	5.96
Registered	57	5.37	652	5.59	32	5.42	446	5.68	239	8.29	227	8.21	55	6.38	263	6.00
Nonregistered	10	4.77	53	5.66	—	—	34	5.05	—	—	45	7.77	—	—	26	5.54
Radiologic technologists, chief (X-ray)	—	—	58	7.94	—	—	41	8.17	—	—	54	10.31	—	—	36	8.39
Respiratory therapists	—	—	566	5.67	—	—	218	5.46	131	6.85	223	7.25	—	—	190	5.72
Registered	—	—	155	6.14	—	—	90	5.91	31	7.22	61	7.23	—	—	64	6.29
Certified	—	—	170	5.72	—	—	77	5.52	83	6.83	89	7.44	—	—	29	6.05
Nonregistered, noncertified	—	—	241	5.33	—	—	51	4.56	17	6.28	73	7.04	—	—	97	5.25
Speech therapists	—	—	44	6.95	—	—	28	6.76	—	—	—	—	—	—	—	—
Surgical technicians	—	—	317	5.27	26	4.38	189	4.72	114	6.45	111	6.65	38	5.56	140	5.12
Certified	—	—	161	5.40	26	4.38	123	4.98	—	—	—	—	—	—	45	5.16
Noncertified	—	—	156	5.14	—	—	66	4.24	95	6.45	101	6.65	—	—	95	5.10
Office clerical employees																
Clerks, admitting	47	5.30	325	4.74	100	4.23	321	4.34	156	5.89	163	5.92	65	5.22	187	4.67
Clerks, payroll	17	5.82	87	5.17	10	4.39	43	4.71	16	5.83	22	6.27	—	—	20	5.36
Key entry operators	—	—	138	4.79	33	4.24	92	4.28	58	5.78	76	5.81	—	—	83	4.69
Class A	—	—	21	5.04	13	4.30	23	4.93	30	5.83	—	—	—	—	—	—
Class B	—	—	117	4.75	20	4.20	69	4.07	28	5.73	66	5.80	—	—	80	4.68
Stenographers	78	5.89	—	—	114	4.46	16	4.34	—	—	—	—	—	—	—	—
General	50	5.63	—	—	84	4.33	—	—	—	—	—	—	—	—	—	—
Senior	28	6.35	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Switchboard operators	14	5.03	351	4.84	67	4.22	185	4.33	97	5.64	131	5.82	—	—	68	4.69
Switchboard operator-receptionists	—	—	53	4.49	—	—	—	—	—	—	—	—	—	—	—	—
Transcribing-machine typists	16	5.47	281	4.84	—	—	176	4.64	108	6.08	155	6.26	16	5.41	72	5.41
Other nonprofessional employees																
Cleaners, hospital	1,178	4.93	2,794	4.39	502	3.56	2,270	3.72	1,564	5.61	380	5.40	294	4.45	1,083	4.28
Dishwashers, machine	—	—	95	4.20	—	—	84	3.86	124	5.75	—	—	—	—	—	—
Electricians, maintenance	73	6.57	65	6.34	—	—	38	6.51	7	9.79	—	—	9	6.14	44	7.01
Engineers, stationary	101	6.38	211	5.78	—	—	119	6.48	257	9.83	49	9.73	—	—	78	7.64
Finishers, flatwork, machine	—	—	136	4.51	—	—	88	4.05	71	5.30	—	—	—	—	103	4.27
Food service helpers	774	4.91	1,830	4.36	434	3.70	1,383	3.71	712	5.51	146	5.48	120	4.12	656	4.40
Food service supervisors	81	5.88	252	5.68	21	4.82	116	5.10	—	—	52	7.40	—	—	144	6.06
Housekeepers, chief	8	5.84	58	7.69	8	6.49	25	7.21	6	6.58	40	8.27	—	—	14	9.30
Laundry workers	128	5.05	199	4.44	151	3.84	286	3.74	85	5.76	—	—	—	—	137	4.44
Nursing aids	984	5.00	2,902	4.47	1,066	3.84	3,694	3.76	2,013	5.82	637	5.69	—	—	2,047	4.38
Psychiatric aids	1,713	5.63	1,281	4.21	—	—	157	4.10	—	—	—	—	—	—	134	4.52
Ward clerks	266	4.99	1,168	4.61	172	4.07	1,256	4.15	394	5.70	222	5.85	201	4.62	629	4.64
Washers, machine	6	5.29	49	4.71	10	4.27	50	4.47	39	5.80	—	—	—	—	22	5.16

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. Occupational earnings: Private hospitals(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast														
	Boston									Buffalo					
	All hospitals				Short-term hospitals				All hospitals						
	Number of workers			Hourly earnings ²			Number of workers			Hourly earnings ²					
	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range			
Registered professional nurses															
Directors of nursing	41	\$13.93	\$12.93	\$11.39	-\$14.90	35	\$13.96	\$12.57	\$10.70	-\$15.87	10	\$11.48	-	-	-
Supervisors of nurses	453	9.18	9.01	8.34	- 9.84	384	9.31	9.12	8.60	- 10.06	102	8.34	\$8.42	\$8.04	- \$8.85
Day	277	9.23	9.01	8.31	- 10.15	226	9.46	9.36	8.60	- 10.36	55	8.47	8.57	8.27	- 8.85
Evening or night	176	9.10	9.07	8.41	- 9.84	158	9.08	9.00	8.45	- 9.66	47	8.18	8.27	7.70	- 8.85
Head nurses	770	8.14	8.12	7.42	- 8.85	671	8.28	8.20	7.51	- 8.93	232	7.51	7.58	7.17	- 7.93
Clinical specialists	167	9.08	9.05	8.16	- 10.11	155	9.16	9.14	8.28	- 10.11	7	7.78	-	-	-
Medical-surgical	126	8.98	8.98	7.74	- 10.25	120	9.09	9.00	8.07	- 10.35	-	-	-	-	-
Obstetrics and gynecology	11	9.15	-	-	-	11	9.15	-	-	-	-	-	-	-	-
Pediatrics	7	8.90	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	7	7.78	-	-	-
Nurse anesthetists	112	10.44	10.56	9.64	- 11.39	109	10.50	10.56	9.86	- 11.39	-	-	-	-	-
Men	27	10.64	10.64	9.21	- 12.39	27	10.64	10.64	9.21	- 12.39	-	-	-	-	-
Women	85	10.37	10.56	9.64	- 11.39	82	10.46	10.56	9.86	- 11.39	-	-	-	-	-
General duty nurses	7,585	6.60	6.43	5.94	- 7.11	7,192	6.63	6.49	5.94	- 7.14	2,027	6.15	6.22	5.90	- 6.47
Men	153	6.62	6.43	5.82	- 7.42	141	6.67	6.43	5.82	- 7.68	55	6.04	5.96	5.88	- 6.27
Women	7,432	6.60	6.43	5.94	- 7.11	7,051	6.63	6.49	5.95	- 7.13	1,972	6.15	6.22	5.90	- 6.47
Nursing instructors	304	8.54	8.47	7.88	- 8.97	256	8.55	8.41	7.87	- 9.04	87	7.38	7.54	7.18	- 7.85
Other professional and technical employees															
Computer operators	86	5.82	5.60	5.21	- 6.32	80	5.92	5.83	5.30	- 6.33	18	4.99	4.93	4.62	- 5.52
Men	66	5.99	5.84	5.30	- 6.52	66	5.99	5.84	5.30	- 6.52	9	5.07	-	-	-
Women	20	5.25	5.28	4.70	- 5.47	14	5.59	-	-	-	9	4.91	-	-	-
Class A	45	6.25	6.30	5.47	- 6.59	45	6.25	6.30	5.47	- 6.59	-	-	-	-	-
Men	34	6.47	6.31	5.84	- 7.10	34	6.47	6.31	5.84	- 7.10	-	-	-	-	-
Women	11	5.57	-	-	-	11	5.57	-	-	-	-	-	-	-	-
Class B	27	5.68	5.55	5.30	- 6.09	27	5.68	5.55	5.30	- 6.09	11	5.10	-	-	-
Men	24	5.68	5.55	5.30	- 5.97	24	5.68	5.55	5.30	- 5.97	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	7	4.86	-	-	-
Class C	14	4.69	-	-	-	8	4.86	-	-	-	-	-	-	-	-
Men	8	4.86	-	-	-	8	4.86	-	-	-	-	-	-	-	-
Computer programmers	54	8.03	7.40	6.45	- 9.23	54	8.03	7.40	6.45	- 9.23	10	5.91	-	-	-
Men	31	8.61	8.38	7.29	- 9.86	31	8.61	8.38	7.29	- 9.86	-	-	-	-	-
Women	23	7.25	6.45	5.82	- 8.28	23	7.25	6.45	5.82	- 8.28	-	-	-	-	-
Class A	28	8.93	8.52	7.29	- 10.06	28	8.93	8.52	7.29	- 10.06	-	-	-	-	-
Men	16	9.13	8.57	7.95	- 9.90	16	9.13	8.57	7.95	- 9.90	-	-	-	-	-
Women	12	8.67	-	-	-	12	8.67	-	-	-	-	-	-	-	-
Class B	26	7.06	6.45	5.93	- 7.40	26	7.06	6.45	5.93	- 7.40	-	-	-	-	-
Men	15	8.06	7.40	6.78	- 9.23	15	8.06	7.40	6.78	- 9.23	-	-	-	-	-
Women	11	5.70	-	-	-	11	5.70	-	-	-	-	-	-	-	-
Class C	-	-	-	-	-	-	-	-	-	-	6	5.11	-	-	-
Computer systems analysts	37	9.08	9.44	8.84	- 9.61	37	9.08	9.44	8.84	- 9.61	7	8.06	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	7	8.06	-	-	-
Women	8	8.42	-	-	-	8	8.42	-	-	-	-	-	-	-	-
Class B	11	9.05	-	-	-	11	9.05	-	-	-	6	7.95	-	-	-
Men	8	9.52	-	-	-	8	9.52	-	-	-	6	7.95	-	-	-
Dietitians	165	7.05	6.77	6.16	- 7.63	156	7.08	6.70	6.16	- 7.70	27	6.69	6.38	5.65	- 7.09
EEG technicians	35	5.49	5.32	4.75	- 6.20	32	5.35	5.17	4.68	- 6.00	15	4.59	4.33	4.26	- 4.84
Men	7	5.33	-	-	-	7	5.33	-	-	-	-	-	-	-	-
Women	28	5.53	5.36	4.78	- 6.26	25	5.36	5.19	4.70	- 6.20	14	4.60	-	-	-

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast																	
	Boston												Buffalo					
	All hospitals						Short-term hospitals						All hospitals					
	Number of workers				Hourly earnings ²			Number of workers				Hourly earnings ²						
	Mean	Median	Middle range		Mean	Median	Middle range	Mean	Median	Middle range		Mean	Median	Middle range				
Other professional and technical employees																		
EKG technicians	107	\$4.72	\$4.70	\$3.91	-	\$5.28	104	\$4.75	\$4.71	\$4.00	-	\$5.30	41	\$4.45	\$4.22	\$4.03	-	\$4.71
Women	104	4.73	4.63	3.91	-	5.30	101	4.75	4.70	4.03	-	5.35	39	4.44	4.22	4.03	-	4.71
Class A	25	5.51	5.94	4.93	-	6.20	25	5.51	5.94	4.93	-	6.20	7	5.44	-	-	-	-
Women	24	5.53	5.94	4.92	-	6.20	24	5.53	5.94	4.92	-	6.20	-	-	-	-	-	-
Class B	82	4.49	4.26	3.89	-	5.14	79	4.51	4.36	3.90	-	5.15	34	4.24	4.14	3.99	-	4.62
Women	80	4.48	4.26	3.88	-	5.13	77	4.51	4.36	3.90	-	5.15	34	4.24	4.14	3.99	-	4.62
Laboratory technicians	539	5.11	5.05	4.42	-	5.60	515	5.09	5.05	4.47	-	5.59	141	5.52	5.65	5.11	-	6.09
Men	84	4.80	4.72	4.33	-	5.16	81	4.82	4.72	4.33	-	5.16	-	-	-	-	-	-
Women	455	5.16	5.18	4.50	-	5.65	434	5.14	5.20	4.53	-	5.62	116	5.42	5.65	5.00	-	5.94
Registered	355	5.17	5.08	4.52	-	5.76	343	5.12	5.06	4.52	-	5.70	99	5.54	5.65	5.17	-	6.22
Men	50	4.88	4.72	4.34	-	5.47	47	4.92	4.72	4.30	-	5.51	-	-	-	-	-	-
Women	305	5.22	5.24	4.52	-	5.77	296	5.16	5.22	4.52	-	5.75	80	5.46	5.65	5.09	-	6.09
Nonregistered	184	4.98	4.97	4.39	-	5.33	172	5.03	5.03	4.45	-	5.41	42	5.46	5.78	4.97	-	5.97
Men	34	4.69	4.65	4.33	-	4.97	34	4.69	4.65	4.33	-	4.97	-	-	-	-	-	-
Women	150	5.05	5.07	4.44	-	5.47	138	5.12	5.18	4.57	-	5.59	36	5.34	5.67	4.93	-	5.88
Licensed practical nurses	1,662	5.42	5.32	4.92	-	5.82	1,239	5.40	5.33	4.88	-	5.75	846	4.69	4.74	4.52	-	4.86
Men	41	5.78	5.75	5.01	-	6.63	35	5.91	5.75	5.20	-	6.63	11	4.55	-	-	-	-
Women	1,621	5.42	5.31	4.90	-	5.82	1,204	5.39	5.31	4.86	-	5.75	835	4.69	4.74	4.52	-	4.86
Medical librarians	30	7.22	7.35	6.64	-	7.78	30	7.22	7.35	6.64	-	7.78	-	-	-	-	-	-
Women	28	7.18	7.10	6.54	-	7.55	28	7.18	7.10	6.54	-	7.55	-	-	-	-	-	-
Certified	24	7.50	7.50	6.68	-	7.84	24	7.50	7.50	6.68	-	7.84	-	-	-	-	-	-
Women	22	7.48	7.50	6.68	-	7.91	22	7.48	7.50	6.68	-	7.91	-	-	-	-	-	-
Medical record administrators	48	9.35	9.48	8.18	-	10.35	42	9.52	9.48	8.18	-	10.72	12	6.94	-	-	-	-
Women	41	9.52	9.65	8.26	-	10.72	35	9.76	9.65	8.53	-	10.85	12	6.94	-	-	-	-
Medical record technicians	77	5.26	5.10	4.51	-	6.00	68	5.23	5.11	4.57	-	6.00	60	4.53	4.43	3.85	-	4.89
Men	10	5.99	-	-	-	10	5.99	-	-	-	-	-	-	-	-	-	-	-
Women	67	5.15	4.80	4.43	-	5.89	58	5.10	4.85	4.55	-	5.78	60	4.53	4.43	3.85	-	4.89
Accredited	43	5.80	6.00	4.92	-	6.55	40	5.66	5.89	4.78	-	6.36	21	5.29	5.27	4.74	-	5.53
Nonregistered, nonaccredited	34	4.57	4.55	4.21	-	5.01	28	4.62	4.74	4.02	-	5.10	39	4.13	3.92	3.84	-	4.47
Women	30	4.46	4.49	4.09	-	4.79	24	4.50	4.56	3.94	-	4.82	39	4.13	3.92	3.84	-	4.47
Medical social workers	260	7.13	6.75	6.41	-	7.86	221	7.11	6.75	6.34	-	7.85	33	6.51	6.04	5.90	-	7.07
Men	23	6.75	6.58	6.35	-	6.78	17	6.93	6.73	6.58	-	6.82	-	-	-	-	-	-
Women	237	7.17	6.77	6.42	-	7.93	204	7.12	6.75	6.34	-	7.86	29	6.32	6.01	5.90	-	7.07
Medical technologists	1,063	6.35	6.18	5.61	-	7.00	1,036	6.36	6.18	5.65	-	7.00	241	6.39	6.31	5.99	-	6.78
Men	225	6.57	6.53	5.68	-	7.32	219	6.56	6.53	5.65	-	7.30	29	6.42	6.22	5.88	-	6.78
Women	838	6.29	6.09	5.60	-	6.83	817	6.31	6.10	5.65	-	6.87	212	6.39	6.31	5.99	-	6.77
Registered	866	6.44	6.29	5.65	-	7.08	842	6.46	6.35	5.68	-	7.12	213	6.46	6.35	6.01	-	6.78
Men	197	6.64	6.56	5.69	-	7.37	194	6.64	6.56	5.68	-	7.37	24	6.43	6.22	5.98	-	6.76
Women	669	6.38	6.18	5.65	-	7.00	648	6.41	6.25	5.65	-	7.03	189	6.47	6.35	6.03	-	6.86
Nonregistered	197	5.96	5.97	5.38	-	6.38	194	5.94	5.97	5.38	-	6.34	-	-	-	-	-	-
Men	28	6.05	6.09	5.44	-	6.47	25	5.89	5.97	5.40	-	6.38	-	-	-	-	-	-
Women	169	5.94	5.97	5.38	-	6.34	169	5.94	5.97	5.38	-	6.34	-	-	-	-	-	-
Nuclear medicine technologists	60	5.79	5.50	5.27	-	5.96	60	5.79	5.50	5.27	-	5.96	20	6.10	6.04	5.65	-	6.46
Men	15	5.95	5.95	5.73	-	6.20	15	5.95	5.95	5.73	-	6.20	-	-	-	-	-	-
Women	45	5.73	5.30	5.27	-	5.65	45	5.73	5.30	5.27	-	5.65	19	6.08	6.04	5.65	-	6.46
Registered	30	6.20	5.88	5.50	-	6.88	30	6.20	5.88	5.50	-	6.88	13	6.09	-	-	-	-
Men	10	5.84	-	-	-	10	5.84	-	-	-	-	-	-	-	-	-	-	-
Women	20	6.38	5.82	5.50	-	6.93	20	6.38	5.82	5.50	-	6.93	12	6.07	-	-	-	-
Nonregistered	30	5.37	5.27	5.15	-	5.65	30	5.37	5.27	5.15	-	5.65	-	-	-	-	-	-
Occupational therapists	143	6.49	6.36	5.94	-	6.94	62	6.30	6.15	5.89	-	6.63	16	6.40	6.50	6.07	-	6.79
Women	139	6.49	6.36	5.92	-	6.94	58	6.30	6.15	5.88	-	6.63	15	6.40	6.47	6.00	-	6.79

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast												
	Boston							Buffalo					
	All hospitals			Short-term hospitals			All hospitals			Hourly earnings ²			
	Number of workers		Hourly earnings ²		Number of workers		Hourly earnings ²		Number of workers		Hourly earnings ²		
	Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		
Other professional and technical employees													
Pharmacists	234	\$7.72	\$7.57	\$6.81	—	\$8.53	219	\$7.70	\$7.57	\$6.78	—	\$8.60	57
Men	172	7.73	7.57	6.78	—	8.53	163	7.71	7.57	6.77	—	8.60	33
Women	62	7.69	7.57	6.97	—	8.53	56	7.67	7.51	6.92	—	8.53	24
Pharmacy technicians	134	4.31	4.22	3.91	—	4.67	131	4.29	4.21	3.91	—	4.67	39
Men	62	4.24	4.13	3.91	—	4.45	62	4.24	4.13	3.91	—	4.45	—
Women	72	4.37	4.35	4.04	—	4.67	69	4.34	4.30	4.00	—	4.67	38
Physical therapists	334	6.20	6.09	5.69	—	6.62	223	6.25	6.11	5.71	—	6.69	45
Men	40	5.95	5.66	5.46	—	6.32	34	6.03	5.70	5.41	—	6.44	10
Women	294	6.24	6.09	5.75	—	6.69	189	6.28	6.11	5.77	—	6.70	35
Physical therapy supervisors	51	8.56	8.65	7.73	—	9.49	48	8.43	8.59	7.72	—	9.17	9
Men	—	—	—	—	—	—	—	—	—	—	—	—	—
Women	47	8.52	8.65	7.71	—	9.42	44	8.37	8.42	7.69	—	9.12	—
Purchasing agents	53	9.45	9.93	6.93	—	10.65	44	9.22	9.41	6.93	—	10.58	16
Men	45	9.61	10.10	6.93	—	10.59	36	9.37	9.79	7.00	—	10.55	9
Women	8	8.58	—	—	—	8	8.58	—	—	—	—	7	11.10
Radiologic technologists (X-ray)	557	5.65	5.48	5.11	—	6.02	539	5.66	5.48	5.11	—	6.04	159
Men	136	5.58	5.37	5.10	—	5.97	133	5.57	5.37	5.10	—	5.91	26
Women	421	5.67	5.50	5.11	—	6.06	406	5.68	5.53	5.13	—	6.06	133
Registered	500	5.70	5.52	5.13	—	6.06	482	5.71	5.54	5.13	—	6.06	159
Men	117	5.61	5.38	5.10	—	5.98	114	5.60	5.37	5.10	—	5.97	26
Women	383	5.73	5.60	5.16	—	6.11	368	5.75	5.63	5.19	—	6.11	133
Nonregistered	57	5.18	5.16	4.90	—	5.42	57	5.18	5.16	4.90	—	5.42	—
Men	19	5.37	5.30	5.18	—	5.58	19	5.37	5.30	5.18	—	5.58	—
Women	38	5.08	4.97	4.89	—	5.25	38	5.08	4.97	4.89	—	5.25	—
Radiologic technologists, chief (X-ray)	69	8.79	8.56	7.74	—	9.36	63	8.94	8.58	7.91	—	9.63	15
Men	46	9.11	8.58	7.98	—	9.86	46	9.11	8.58	7.98	—	9.86	8
Women	23	8.16	7.74	7.51	—	8.51	17	8.48	8.08	7.74	—	8.75	7
Respiratory therapists	399	5.35	5.22	4.75	—	5.74	363	5.31	5.16	4.75	—	5.71	95
Men	212	5.45	5.34	4.80	—	5.98	200	5.47	5.35	4.80	—	6.04	43
Women	187	5.23	5.15	4.75	—	5.60	163	5.12	5.08	4.69	—	5.49	52
Registered:													
Men	71	5.72	5.71	4.83	—	6.30	—	—	—	—	—	—	—
Certified	148	5.51	5.36	4.98	—	5.86	139	5.45	5.35	4.94	—	5.71	55
Men	69	5.61	5.48	5.12	—	6.04	69	5.61	5.48	5.12	—	6.04	24
Women	79	5.41	5.36	4.90	—	5.62	70	5.28	5.22	4.87	—	5.59	31
Nonregistered, noncertified	127	5.00	4.85	4.56	—	5.30	106	4.92	4.82	4.50	—	5.16	32
Men	72	5.02	4.88	4.59	—	5.36	63	4.97	4.80	4.56	—	5.33	13
Women	55	4.98	4.85	4.50	—	5.26	43	4.84	4.85	4.50	—	4.90	19
Speech therapists	70	6.55	6.28	5.94	—	7.09	28	6.92	6.79	6.19	—	7.15	—
Women	70	6.55	6.28	5.94	—	7.09	28	6.92	6.79	6.19	—	7.15	—
Surgical technicians	318	5.06	5.05	4.54	—	5.57	315	5.07	5.05	4.55	—	5.57	162
Men	82	5.11	5.04	4.59	—	5.57	82	5.11	5.04	4.59	—	5.57	—
Certified	236	5.05	5.05	4.50	—	5.56	233	5.06	5.05	4.51	—	5.56	162
Men	159	5.11	5.14	4.55	—	5.65	156	5.12	5.15	4.58	—	5.65	61
Women	26	5.16	5.21	4.69	—	5.57	26	5.16	5.21	4.69	—	5.57	—
Noncertified	133	5.09	5.14	4.51	—	5.67	130	5.12	5.15	4.51	—	5.68	61
Men	159	5.02	5.00	4.54	—	5.49	159	5.02	5.00	4.54	—	5.49	101
Women	56	5.09	5.04	4.57	—	5.57	56	5.09	5.04	4.57	—	5.57	—
	103	4.98	5.00	4.50	—	5.43	103	4.98	5.00	4.50	—	5.43	101

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast											
	Boston									Buffalo		
	All hospitals			Short-term hospitals			All hospitals					
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Office clerical employees												
Clerks, admitting	236	\$4.80	\$4.64	\$4.31	-	\$5.35	221	\$4.83	\$4.65	\$4.36	-	\$5.40
Women	211	4.79	4.64	4.36	-	5.27	196	4.82	4.65	4.48	-	5.36
Clerks, payroll	81	5.07	5.04	4.42	-	5.42	72	5.06	5.00	4.37	-	5.41
Men	7	4.26	-	-	-	-	7	4.26	-	-	-	-
Women	74	5.15	5.06	4.46	-	5.48	65	5.15	5.05	4.49	-	5.42
Key entry operators	155	4.70	4.50	4.19	-	5.21	149	4.66	4.50	4.19	-	5.14
Women	153	4.69	4.50	4.19	-	5.20	147	4.64	4.50	4.16	-	5.14
Class A	72	4.67	4.50	4.21	-	5.06	69	4.61	4.50	4.19	-	5.00
Class B	83	4.73	4.54	4.04	-	5.41	80	4.70	4.54	4.03	-	5.44
Women	81	4.70	4.54	4.04	-	5.41	78	4.67	4.53	4.01	-	5.41
Switchboard operators	195	4.41	4.42	4.02	-	4.85	168	4.51	4.45	4.22	-	4.86
Switchboard operator-receptionists	11	4.16	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	107	4.76	4.75	4.29	-	5.20	92	4.83	4.80	4.36	-	5.20
Other nonprofessional employees												
Cleaners, hospital	2,441	4.18	4.12	3.60	-	4.70	2,150	4.19	4.15	3.62	-	4.68
Men	1,118	4.14	4.07	3.55	-	4.68	980	4.14	4.07	3.58	-	4.66
Women	1,323	4.21	4.22	3.69	-	4.70	1,170	4.23	4.23	3.73	-	4.77
Dishwashers, machine	50	3.94	3.72	3.39	-	4.69	44	3.95	3.72	3.52	-	4.39
Men	49	3.92	3.69	3.35	-	4.65	43	3.92	3.69	3.51	-	4.24
Women	-	-	-	-	-	-	-	-	-	-	-	22
Electricians, maintenance	93	7.14	7.23	6.58	-	7.86	84	7.11	7.16	6.58	-	7.86
Engineers, stationary	83	7.08	6.91	6.45	-	8.18	62	7.06	6.82	6.02	-	8.63
Finishers, flatwork, machine	66	3.87	3.77	3.70	-	4.03	60	3.86	3.70	3.70	-	4.03
Women	63	3.87	3.70	3.70	-	4.03	60	3.86	3.70	3.70	-	4.03
Food service helpers	1,103	4.13	4.06	3.69	-	4.65	953	4.14	4.05	3.69	-	4.60
Men	293	4.08	4.01	3.65	-	4.49	251	4.11	4.01	3.66	-	4.47
Women	810	4.15	4.06	3.69	-	4.66	702	4.15	4.05	3.69	-	4.65
Food service supervisors	158	5.52	5.49	4.83	-	6.00	152	5.48	5.49	4.85	-	6.00
Men	31	6.40	5.98	5.25	-	8.28	28	6.19	5.60	5.21	-	6.52
Women	127	5.30	5.20	4.77	-	5.94	124	5.32	5.35	4.82	-	5.96
Housekeepers, chief	44	8.60	9.05	6.64	-	10.15	38	8.65	9.05	6.68	-	10.31
Men	30	9.45	9.21	8.05	-	10.25	24	9.73	9.21	8.33	-	10.82
Women	14	6.79	-	-	-	-	14	6.79	-	-	-	-
Laundry workers	193	4.32	4.39	3.87	-	4.70	130	4.31	4.33	3.89	-	4.68
Men	54	4.17	3.98	3.59	-	4.84	33	3.98	3.87	3.35	-	4.60
Women	139	4.38	4.50	4.06	-	4.70	97	4.42	4.50	4.21	-	4.68
Nursing aids	2,570	4.37	4.36	3.80	-	4.90	2,066	4.37	4.35	3.81	-	4.86
Men	320	4.25	4.14	3.59	-	4.73	260	4.31	4.24	3.80	-	4.75
Women	2,250	4.39	4.40	3.81	-	4.95	1,806	4.38	4.35	3.81	-	4.87
Psychiatric aids	55	4.66	4.66	4.50	-	4.87	55	4.66	4.66	4.50	-	4.87
Women	25	4.64	4.58	4.50	-	4.79	25	4.64	4.58	4.50	-	4.79
Ward clerks	905	4.41	4.29	3.99	-	4.80	842	4.41	4.26	3.91	-	4.84
Men	92	4.23	4.21	3.89	-	4.50	89	4.25	4.21	3.93	-	4.50
Women	813	4.44	4.30	3.99	-	4.85	753	4.43	4.28	3.91	-	4.87
Washers, machine	9	4.41	-	-	-	-	-	-	-	-	-	14
Men	9	4.41	-	-	-	-	-	-	-	-	-	14

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued																							
	New York																							
	All hospitals									Short-term hospitals									Philadelphia					
	Number of workers			Hourly earnings ²			Number of workers			Hourly earnings ²			Number of workers			Hourly earnings ²			Number of workers					
	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median				
Registered professional nurses																								
Directors of nursing	100	\$14.55	\$15.00	\$11.54	-	\$16.22	97	\$14.53	\$14.62	\$11.54	-	\$16.41	66	\$12.11	\$12.42	\$10.94	-	\$13.55	55	\$12.70	\$12.82	\$11.54	-	\$13.83
Supervisors of nurses	966	10.04	10.09	9.09	-	10.90	948	10.03	10.08	9.09	-	10.90	593	8.38	8.30	7.79	-	8.92	529	8.42	8.34	7.87	-	8.92
Day	647	10.16	10.18	9.24	-	10.96	639	10.15	10.18	9.24	-	10.96	435	8.41	8.30	7.84	-	8.94	390	8.45	8.34	7.94	-	8.92
Evening or night	319	9.79	9.48	8.92	-	10.65	309	9.78	9.37	8.92	-	10.65	158	8.27	8.30	7.73	-	8.80	139	8.32	8.30	7.76	-	8.80
Head nurses	2,259	8.95	8.98	8.37	-	9.58	2,234	8.96	8.99	8.38	-	9.59	1,106	7.58	7.52	7.13	-	8.02	1,049	7.63	7.56	7.22	-	8.02
Clinical specialists	-	-	-	-	-	-	-	-	-	-	-	-	64	8.23	8.27	7.80	-	8.71	64	8.23	8.27	7.80	-	8.71
Pediatrics	-	-	-	-	-	-	-	-	-	-	-	-	10	8.08	-	-	-	-	10	8.08	-	-	-	-
Other	31	9.44	9.36	9.02	-	10.27	31	9.44	9.36	9.02	-	10.27	44	8.22	8.44	7.23	-	8.76	44	8.22	8.44	7.23	-	8.76
Nurse anesthetists	-	-	-	-	-	-	-	-	-	-	-	-	152	9.06	8.90	8.42	-	9.59	152	9.06	8.90	8.42	-	9.59
Men	42	10.40	10.31	9.45	-	11.18	42	10.40	10.31	9.45	-	11.18	39	8.77	8.52	8.41	-	9.53	39	8.77	8.52	8.41	-	9.53
Women	-	-	-	-	-	-	-	-	-	-	-	-	113	9.16	9.10	8.52	-	9.59	113	9.16	9.10	8.52	-	9.59
General duty nurses	17,427	7.68	7.60	7.13	-	8.32	17,302	7.68	7.62	7.13	-	8.32	9,021	6.53	6.49	6.19	-	6.86	8,735	6.52	6.49	6.19	-	6.82
Men	499	7.59	7.44	6.93	-	8.10	498	7.59	7.44	6.93	-	8.11	142	6.76	6.81	6.50	-	7.05	124	6.71	6.68	6.47	-	6.95
Women	16,928	7.68	7.62	7.13	-	8.32	16,804	7.69	7.63	7.13	-	8.32	8,879	6.53	6.49	6.19	-	6.86	8,611	6.52	6.48	6.19	-	6.80
Nursing instructors	375	9.53	9.41	8.69	-	10.41	372	9.53	9.41	8.69	-	10.40	292	7.85	7.76	7.27	-	8.25	292	7.85	7.76	7.27	-	8.25
Other professional and technical employees																								
Computer operators	100	6.72	6.80	6.06	-	7.38	100	6.72	6.80	6.06	-	7.38	44	6.00	6.11	5.43	-	6.51	39	5.97	6.06	5.33	-	6.95
Men	69	7.02	7.10	6.59	-	7.49	69	7.02	7.10	6.59	-	7.49	26	5.85	5.60	5.43	-	6.27	26	5.85	5.60	5.43	-	6.27
Women	31	6.06	6.05	5.57	-	6.27	31	6.06	6.05	5.57	-	6.27	18	6.21	6.22	6.06	-	6.95	13	6.21	-	-	-	-
Class A	31	6.83	6.95	6.24	-	7.28	31	6.83	6.95	6.24	-	7.28	17	6.47	6.36	6.06	-	6.97	17	6.47	6.36	6.06	-	6.97
Men	22	7.00	7.11	6.38	-	7.43	22	7.00	7.11	6.38	-	7.43	-	-	-	-	-	-	-	-	-	-	-	
Class B	65	6.76	6.80	6.08	-	7.49	65	6.76	6.80	6.08	-	7.49	23	5.78	6.11	5.18	-	6.22	18	5.65	5.52	5.10	-	6.23
Men	45	7.12	7.10	6.73	-	7.56	45	7.12	7.10	6.73	-	7.56	14	5.48	-	-	-	-	14	5.48	-	-	-	-
Women	20	5.95	6.05	5.28	-	6.28	20	5.95	6.05	5.28	-	6.28	9	6.24	-	-	-	-	-	-	-	-	-	-
Computer programmers	54	8.79	9.06	7.69	-	9.85	54	8.79	9.06	7.69	-	9.85	24	7.25	7.19	6.56	-	8.08	19	7.43	7.64	6.74	-	8.08
Men	-	-	-	-	-	-	-	-	-	-	-	-	22	7.40	7.42	6.68	-	8.08	17	7.64	7.84	7.19	-	8.08
Class A	16	9.77	9.43	9.10	-	10.02	16	9.77	9.43	9.10	-	10.02	-	-	-	-	-	-	-	-	-	-	-	
Class B	28	9.11	9.34	7.95	-	10.00	28	9.11	9.34	7.95	-	10.00	21	7.22	7.19	6.56	-	8.08	16	7.43	7.74	7.08	-	8.08
Men	-	-	-	-	-	-	-	-	-	-	-	-	19	7.39	7.64	6.65	-	8.08	14	7.69	-	-	-	-
Class C	10	6.32	-	-	-	-	10	6.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer systems analysts	59	10.30	10.85	7.84	-	11.76	59	10.30	10.85	7.84	-	11.76	21	8.66	8.41	7.45	-	9.42	21	8.66	8.41	7.45	-	9.42
Men	38	10.78	11.10	8.95	-	12.60	38	10.78	11.10	8.95	-	12.60	15	9.08	8.41	7.47	-	10.42	15	9.08	8.41	7.47	-	10.42
Women	-	-	-	-	-	-	-	-	-	-	-	-	6	7.59	-	-	-	-	6	7.59	-	-	-	-
Class A	17	11.94	11.64	11.10	-	12.76	17	11.94	11.64	11.10	-	12.76	-	-	-	-	-	-	-	-	-	-	-	
Class B	34	9.93	10.07	7.84	-	11.56	34	9.93	10.07	7.84	-	11.56	19	8.46	8.24	7.16	-	9.09	19	8.46	8.24	7.16	-	9.09
Men	23	10.26	10.92	8.27	-	11.80	23	10.26	10.92	8.27	-	11.80	13	8.86	-	-	-	-	-	13	8.86	-	-	-
Women	11	9.25	-	-	-	-	11	9.25	-	-	-	-	6	7.59	-	-	-	-	6	7.59	-	-	-	-
Class C	8	8.38	-	-	-	-	8	8.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Dietitians	449	7.84	7.98	7.43	-	8.49	448	7.84	7.98	7.43	-	8.49	200	7.07	6.88	6.51	-	7.57	189	7.07	6.85	6.52	-	7.50
EEG technicians	84	7.24	7.01	6.42	-	7.75	84	7.24	7.01	6.42	-	7.75	64	5.22	5.08	4.84	-	5.42	64	5.22	5.08	4.84	-	5.42
Men	17	7.98	7.75	6.56	-	8.83	17	7.98	7.75	6.56	-	8.83	-	-	-	-	-	-	-	-	-	-	-	
Women	67	7.05	6.90	6.10	-	7.46	67	7.05	6.90	6.10	-	7.46	61	5.22	5.08	4.87	-	5.40	61	5.22	5.08	4.87	-	5.40
EKG technicians	429	6.29	6.35	5.96	-	6.86	428	6.29	6.35	5.95	-	6.86	262	4.81	4.95	4.45	-	5.20	262	4.81	4.95	4.45	-	5.20
Men	19	6.37	6.43	6.04	-	6.53	19	6.37	6.43	6.04	-	6.53	-	-	-	-	-	-	-	-	-	-	-	
Women	410	6.29	6.35	5.94	-	6.86	409	6.29	6.35	5.93	-	6.86	254	4.82	4.96	4.45	-	5.20	254	4.82	4.96	4.45	-	5.20
Class A	62	6.38	6.59	5.37	-	7.01	61	6.38	6.59	5.37	-	7.01	80	4.71	4.71	4.16	-	5.14	80	4.71	4.71	4.16	-	5.14
Women	59	6.38	6.59	5.37	-	7.03	58	6.38	6.59	5.37	-	7.04	80	4.71	4.71	4.16	-	5.14	80	4.71	4.71	4.16	-	5.14
Class B	367	6.28	6.35	5.97	-	6.82	367	6.28	6.35	5.97	-	6.82	182	4.85	4.96	4.45	-	5.23	182	4.85	4.96	4.45	-	5.23
Men	16	6.37	6.43	6.01	-	6.59	16	6.37	6.43	6.01	-	6.59	-	-	-	-	-	-	-	-	-	-	-	
Women	351	6.27	6.35	5.97	-	6.82	351	6.27	6.35	5.97	-	6.82	174	4.86	4.96	4.45	-	5.24	174	4.86	4.96	4.45	-	5.24

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued																									
	New York																		Philadelphia							
	Number of workers	All hospitals			Short-term hospitals			Number of workers	All hospitals			Short-term hospitals			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²		
		Mean	Median	Middle range	Mean	Median	Middle range		Mean	Median	Middle range	Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Other professional and technical employees																										
Laboratory technicians	776	\$7.12	\$7.26	\$6.61	-	\$7.86	776	\$7.12	\$7.26	\$6.61	-	\$7.86	1,031	\$5.68	\$5.60	\$5.30	-	\$6.05	1,019	\$5.68	\$5.60	\$5.30	-	\$6.05		
Men	238	7.35	7.29	6.99	-	7.78	238	7.35	7.29	6.99	-	7.78	101	5.78	5.67	5.30	-	6.19	101	5.78	5.67	5.30	-	6.19		
Women	520	7.05	7.26	6.41	-	7.91	520	7.05	7.26	6.41	-	7.91	930	5.67	5.60	5.30	-	6.05	918	5.67	5.60	5.30	-	6.05		
Registered	604	7.36	7.32	6.80	-	7.99	604	7.36	7.32	6.80	-	7.99	629	5.70	5.60	5.31	-	6.05	623	5.70	5.60	5.31	-	6.05		
Men	199	7.38	7.34	6.99	-	7.91	199	7.38	7.34	6.99	-	7.91	63	5.89	5.67	5.47	-	6.48	63	5.89	5.67	5.47	-	6.48		
Women	387	7.41	7.39	6.80	-	8.05	387	7.41	7.39	6.80	-	8.05	566	5.68	5.60	5.31	-	6.05	560	5.68	5.60	5.31	-	6.01		
Nonregistered	172	6.29	6.78	5.30	-	7.28	172	6.29	6.78	5.30	-	7.28	402	5.65	5.59	5.25	-	6.00	396	5.65	5.59	5.25	-	6.05		
Men	39	7.16	7.24	6.81	-	7.57	39	7.16	7.24	6.81	-	7.57	38	5.61	5.70	5.26	-	5.86	38	5.61	5.70	5.26	-	5.86		
Women	133	6.03	5.72	5.04	-	7.13	133	6.03	5.72	5.04	-	7.13	364	5.66	5.59	5.25	-	6.05	358	5.65	5.57	5.25	-	6.05		
Licensed practical nurses	3,751	6.31	6.43	5.77	-	6.84	3,716	6.31	6.43	5.75	-	6.84	4,124	5.26	5.30	4.95	-	5.66	3,972	5.27	5.32	4.99	-	5.67		
Men	176	6.62	6.57	6.43	-	6.87	174	6.61	6.57	6.43	-	6.87	54	5.41	5.47	5.20	-	5.65	51	5.39	5.47	5.17	-	5.60		
Women	3,575	6.30	6.43	5.74	-	6.84	3,542	6.30	6.43	5.74	-	6.84	4,070	5.25	5.28	4.95	-	5.66	3,921	5.27	5.31	4.99	-	5.67		
Medical librarians	61	8.52	8.59	7.21	-	9.17	61	8.52	8.59	7.21	-	9.17	66	6.40	6.51	5.60	-	7.06	58	6.38	6.51	5.59	-	7.43		
Men	18	8.43	8.85	7.82	-	8.94	18	8.43	8.85	7.82	-	8.94	9	7.82	-	-	-	-	9	7.82	-	-	-	-	-	
Women	43	8.55	7.88	7.21	-	9.44	43	8.55	7.88	7.21	-	9.44	57	6.18	6.25	5.58	-	7.06	49	6.11	6.25	5.58	-	6.93		
Certified	28	8.88	8.89	8.37	-	9.27	28	8.88	8.89	8.37	-	9.27	33	6.57	6.25	5.58	-	7.43	30	6.64	6.47	5.58	-	7.43		
Men	10	8.81	-	-	-	10	8.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	18	8.91	9.05	7.80	-	9.72	18	8.91	9.05	7.80	-	9.72	29	6.30	6.25	5.58	-	6.93	26	6.36	6.25	5.58	-	7.30		
Noncertified	33	8.21	7.57	7.21	-	9.17	33	8.21	7.57	7.21	-	9.17	33	6.24	6.53	5.60	-	7.06	28	6.09	6.51	5.60	-	7.02		
Men	8	7.95	-	-	-	8	7.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	25	8.29	7.57	7.21	-	9.17	25	8.29	7.57	7.21	-	9.17	28	6.05	6.51	5.60	-	7.06	23	5.83	5.75	5.20	-	6.53		
Medical record administrators	97	10.75	9.92	8.97	-	12.82	94	10.82	9.92	8.97	-	12.82	62	8.59	8.17	7.29	-	8.80	51	9.02	8.22	7.79	-	9.48		
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	9.82	-	-	-	-	9	9.82	-	-	-	-	-	
Women	95	10.62	9.92	8.97	-	12.17	92	10.69	9.92	8.97	-	12.33	53	8.38	8.10	7.29	-	8.56	42	8.85	8.17	7.79	-	8.80		
Medical record technicians	307	6.10	6.14	5.38	-	6.73	302	6.09	6.14	5.38	-	6.72	185	5.00	4.80	4.50	-	5.37	165	5.08	4.85	4.54	-	5.37		
Men	46	6.30	6.06	5.87	-	6.62	45	6.27	6.06	5.87	-	6.62	-	-	-	-	-	-	-	-	-	-	-	-		
Women	261	6.07	6.14	5.32	-	6.74	257	6.06	6.14	5.32	-	6.74	183	4.95	4.79	4.50	-	5.37	163	5.03	4.84	4.54	-	5.37		
Accredited	48	7.63	7.56	7.04	-	8.48	45	7.70	7.71	7.04	-	8.48	29	6.26	6.11	5.30	-	6.69	29	6.26	6.11	5.30	-	6.69		
Nonregistered, nonaccredited	259	5.82	5.92	5.32	-	6.41	257	5.81	5.92	5.32	-	6.41	156	4.76	4.75	4.45	-	5.24	136	4.83	4.79	4.53	-	5.33		
Men	44	6.19	6.06	5.87	-	6.61	43	6.16	6.05	5.87	-	6.52	-	-	-	-	-	-	-	-	-	-	-	-		
Women	215	5.74	5.90	4.88	-	6.40	214	5.74	5.90	4.88	-	6.40	156	4.76	4.75	4.45	-	5.24	136	4.83	4.79	4.53	-	5.33		
Medical social workers	666	9.76	9.75	8.81	-	10.94	650	9.79	9.77	8.81	-	10.95	324	6.58	6.55	5.96	-	7.21	279	6.79	6.68	6.22	-	7.25		
Men	-	-	-	-	-	-	-	-	-	-	-	-	41	6.05	6.21	5.22	-	6.77	21	6.75	6.77	6.68	-	7.04		
Women	553	9.70	9.73	8.78	-	10.93	545	9.72	9.75	8.78	-	10.93	283	6.66	6.58	6.04	-	7.25	258	6.80	6.67	6.21	-	7.25		
Medical technologists	2,105	7.95	7.95	7.33	-	8.51	2,099	7.96	7.95	7.33	-	8.51	939	6.46	6.45	6.07	-	6.80	939	6.46	6.45	6.07	-	6.80		
Men	624	7.98	7.95	7.30	-	8.43	623	7.98	7.95	7.30	-	8.43	114	6.59	6.59	6.25	-	7.00	114	6.59	6.59	6.25	-	7.00		
Women	1,460	7.95	7.95	7.36	-	8.51	1,455	7.96	7.95	7.37	-	8.51	825	6.44	6.40	6.00	-	6.80	825	6.44	6.40	6.00	-	6.80		
Registered	2,012	7.97	7.97	7.33	-	8.51	2,008	7.97	7.97	7.33	-	8.51	826	6.52	6.50	6.10	-	6.80	826	6.52	6.50	6.10	-	6.80		
Men	588	7.99	7.97	7.30	-	8.43	587	7.99	7.97	7.30	-	8.43	100	6.66	6.65	6.29	-	7.00	100	6.66	6.65	6.29	-	7.00		
Women	1,403	7.97	7.98	7.38	-	8.52	1,400	7.97	7.98	7.38	-	8.52	726	6.50	6.47	6.09	-	6.80	726	6.50	6.47	6.09	-	6.80		
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	113	6.07	6.15	5.65	-	6.37	113	6.07	6.15	5.65	-	6.37		
Men	-	-	-	-	-	-	-	-	-	-	-	-	14	6.13	-	-	-	-	14	6.13	-	-	-	-		
Women	-	-	-	-	-	-	-	-	-	-	-	-	99	6.06	6.15	5.65	-	6.37	99	6.06	6.15	5.65	-	6.37		
Nuclear medicine technologists	152	8.04	8.10	7.19	-	8.99	152	8.04	8.10	7.19	-	8.99	125	6.29	6.16	5.82	-	6.77	125	6.29	6.16	5.82	-	6.77		
Men	78	8.29	8.35	7.25	-	8.99	78	8.29	8.35	7.25	-	8.99	24	6.18	6.01	5.85	-	6.30	24	6.18	6.01	5.85	-	6.30		
Women	74	7.78	7.57	6.79	-	8.86	74	7.78	7.57	6.79	-	8.86	101	6.31	6.21	5.78	-	6.77	101	6.31	6.21	5.78	-	6.77		
Registered	120	8.30	8.42	7.42	-	9.08	120	8.30	8.42	7.42	-	9.08	54	6.50	6.57	6.02	-	6.78	54	6.50	6.57	6.02	-	6.78		
Men	61	8.56	8.60	7.77	-	9.33	61	8.56	8.60	7.77	-	9.33	10	6.06	-	-	-	-	10	6.06	-	-	-	-		
Women	59	8.04	8.19	7.05	-	9.00	59	8.04	8.19	7.05	-	9.00	44	6.59	6.71	6.21	-	6.81	44	6.59	6.71	6.21	-	6.81		
Nonregistered	32	7.04	7.22	6.58	-	7.25	32	7.04	7.22	6.58	-	7.25	71	6.13	6.03	5.78	-	6.37	71	6.13	6.03	5.78	-	6.37		
Men	17	7.31	7.25	7.19	-	7.50	17	7.31	7.25	7.19	-	7.50	14	6.27	-	-	-	-								

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued																	
	New York									Philadelphia								
	All hospitals				Short-term hospitals				All hospitals				Short-term hospitals					
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²				
		Mean	Median	Middle range														
Other professional and technical employees																		
Occupational therapists	177	\$8.17	\$8.17	\$7.44	-	\$8.83	145	\$8.34	\$8.29	\$7.59	-	\$8.94	76	\$6.52	\$6.46	\$5.90	-	\$7.04
Men	15	8.44	8.32	8.30	-	8.44	13	8.42	-	-	-	-	67	6.57	6.46	6.06	-	-
Women	162	8.14	8.10	7.31	-	8.88	132	8.34	8.27	7.50	-	8.95	67	6.57	6.46	6.06	-	7.20
Pharmacists	607	10.23	10.44	9.37	-	11.12	601	10.24	10.44	9.37	-	11.10	325	8.80	8.75	8.27	-	9.29
Men	403	10.45	10.50	9.79	-	11.22	400	10.45	10.50	9.79	-	11.22	217	8.96	8.86	8.35	-	9.42
Women	204	9.79	10.07	8.98	-	10.74	201	9.81	10.11	8.99	-	10.77	108	8.49	8.37	7.73	-	9.10
Pharmacy technicians	129	6.05	6.00	5.60	-	6.72	129	6.05	6.00	5.60	-	6.72	205	4.86	4.75	4.53	-	5.26
Men	99	6.02	6.00	5.50	-	6.55	99	6.02	6.00	5.50	-	6.55	88	5.06	5.11	4.64	-	5.38
Women	30	6.13	6.39	5.64	-	6.72	30	6.13	6.39	5.64	-	6.72	117	4.71	4.72	4.41	-	4.97
Physical therapists	452	7.99	8.17	7.19	-	8.71	403	8.03	8.22	7.23	-	8.75	176	6.75	6.54	6.20	-	7.15
Men	86	8.09	8.14	7.69	-	8.50	80	8.16	8.17	7.70	-	8.55	19	7.48	7.41	6.54	-	8.59
Women	354	8.01	8.26	7.18	-	8.75	311	8.04	8.29	7.23	-	8.78	157	6.66	6.54	6.19	-	7.01
Physical therapy supervisors	61	10.46	10.33	8.83	-	11.74	58	10.50	10.52	8.83	-	11.74	34	9.39	8.68	8.30	-	10.70
Men	22	10.64	10.52	10.09	-	11.12	22	10.64	10.52	10.09	-	11.12	18	10.09	10.07	8.89	-	10.90
Women	39	10.36	10.33	8.59	-	11.74	36	10.41	10.43	8.49	-	11.76	16	8.61	8.32	8.17	-	8.46
Psychiatric social workers	131	9.83	9.36	8.44	-	10.81	129	9.86	9.36	8.44	-	10.81	145	7.37	7.34	6.77	-	7.96
Men	46	9.64	9.36	8.48	-	10.44	46	9.64	9.36	8.48	-	10.44	26	7.09	7.01	6.90	-	7.14
Women	85	9.93	8.98	8.44	-	11.22	83	9.98	9.68	8.44	-	11.22	119	7.43	7.34	6.77	-	7.98
Purchasing agents	90	10.51	9.99	8.17	-	12.39	86	10.62	10.26	8.17	-	12.39	75	8.68	8.29	7.69	-	10.03
Men	64	11.07	11.27	8.29	-	12.39	61	11.19	11.32	8.29	-	12.39	48	9.56	8.77	8.29	-	10.29
Women	26	9.13	8.08	7.21	-	10.34	25	9.22	8.08	7.21	-	10.74	27	7.11	6.43	5.99	-	8.01
Radiologic technologists (X-ray)	1,195	8.34	8.49	7.68	-	9.21	1,193	8.34	8.49	7.68	-	9.21	766	5.56	5.55	5.21	-	5.87
Men	624	8.59	8.55	7.83	-	9.27	624	8.59	8.55	7.83	-	9.27	70	5.51	5.44	4.91	-	6.07
Women	535	8.25	8.49	7.65	-	9.14	533	8.26	8.49	7.65	-	9.15	696	5.57	5.55	5.26	-	5.87
Registered	1,098	8.53	8.62	7.78	-	9.25	1,096	8.53	8.62	7.78	-	9.25	704	5.56	5.55	5.20	-	5.89
Men	599	8.67	8.62	7.94	-	9.29	599	8.67	8.62	7.94	-	9.29	66	5.48	5.35	4.91	-	5.82
Women	499	8.36	8.62	7.70	-	9.19	497	8.37	8.62	7.70	-	9.21	638	5.57	5.55	5.21	-	5.89
Nonregistered	97	6.20	5.65	5.37	-	6.75	97	6.20	5.65	5.37	-	6.75	62	5.53	5.50	5.43	-	5.61
Women	-	-	-	-	-	-	-	-	-	-	-	-	58	5.51	5.50	5.43	-	5.61
Radiologic technologists, chief (X-ray)	105	10.69	10.51	9.49	-	11.95	104	10.71	10.55	9.49	-	11.99	60	7.94	7.99	7.69	-	8.14
Men	66	10.51	10.42	9.37	-	11.72	66	10.51	10.42	9.37	-	11.72	25	8.21	8.02	7.98	-	8.56
Women	39	10.99	11.22	9.69	-	12.25	38	11.07	11.26	9.83	-	12.25	35	7.74	7.74	7.69	-	8.12
Respiratory therapists	582	7.00	7.04	6.59	-	7.51	581	7.00	7.04	6.59	-	7.51	608	5.69	5.60	5.10	-	6.23
Men	376	7.08	7.09	6.75	-	7.54	376	7.08	7.09	6.75	-	7.54	307	5.91	5.92	5.26	-	6.80
Women	191	6.90	6.95	6.44	-	7.39	190	6.90	6.95	6.48	-	7.39	301	5.46	5.55	4.92	-	5.80
Registered	119	7.22	7.28	6.82	-	7.54	118	7.23	7.28	6.82	-	7.54	179	6.12	5.96	5.55	-	6.80
Men	72	7.29	7.30	7.00	-	7.74	72	7.29	7.30	7.00	-	7.74	109	6.24	6.00	5.55	-	6.80
Women	47	7.12	7.14	6.59	-	7.53	46	7.15	7.14	6.64	-	7.53	70	5.92	5.80	5.59	-	6.00
Certified	262	7.18	7.18	6.78	-	7.55	262	7.18	7.18	6.78	-	7.55	170	5.72	5.50	5.04	-	6.49
Men	171	7.31	7.27	6.92	-	7.72	171	7.31	7.27	6.92	-	7.72	79	5.92	5.92	5.04	-	6.77
Women	76	7.09	7.06	6.70	-	7.43	76	7.09	7.06	6.70	-	7.43	91	5.54	5.40	4.94	-	5.80
Nonregistered, noncertified	201	6.63	6.72	6.24	-	7.13	201	6.63	6.72	6.24	-	7.13	259	5.37	5.43	4.73	-	5.83
Men	133	6.68	6.88	6.46	-	7.13	133	6.68	6.88	6.46	-	7.13	119	5.59	5.60	4.90	-	6.52
Women	68	6.53	6.67	5.91	-	6.96	68	6.53	6.67	5.91	-	6.96	140	5.18	5.24	4.72	-	5.69
Speech therapists	92	8.38	8.27	7.62	-	8.96	77	8.61	8.35	8.08	-	9.37	42	6.89	6.85	5.73	-	8.69
Men	7	8.94	-	-	-	7	8.94	-	-	-	-	-	-	-	-	-	-	
Women	85	8.33	8.18	7.51	-	8.90	70	8.57	8.32	8.00	-	9.28	42	6.89	6.85	5.73	-	7.45
													17	7.61	7.61	7.90	6.80	8.69

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued																							
	New York												Philadelphia											
	All hospitals			Short-term hospitals			All hospitals			Short-term hospitals			All hospitals			Short-term hospitals								
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²						
Other professional and technical employees																								
Surgical technicians	724	\$6.25	\$6.41	\$5.93	—	\$6.72	724	\$6.25	\$6.41	\$5.93	—	\$6.72	368	\$5.31	\$5.31	\$5.00	—	\$5.69	368	\$5.31	\$5.31	\$5.00	\$5.69	
Men	327	6.40	6.44	6.02	—	6.83	327	6.40	6.44	6.02	—	6.83	63	5.10	5.00	4.70	—	5.53	63	5.10	5.00	4.70	5.53	
Women	352	6.19	6.26	5.92	—	6.68	352	6.19	6.26	5.92	—	6.68	305	5.35	5.43	5.09	—	5.69	305	5.35	5.43	5.09	5.69	
Certified	61	6.23	6.41	6.04	—	6.65	61	6.23	6.41	6.04	—	6.65	199	5.45	5.43	5.13	—	5.69	199	5.45	5.43	5.13	—	5.69
Men	9	5.97	—	—	—	—	9	5.97	—	—	—	—	47	5.16	5.00	4.76	—	5.69	47	5.16	5.00	4.76	5.69	
Women	52	6.27	6.41	6.04	—	6.65	52	6.27	6.41	6.04	—	6.65	152	5.55	5.43	5.25	—	5.75	152	5.55	5.43	5.25	—	5.75
Noncertified	663	6.25	6.41	5.93	—	6.73	663	6.25	6.41	5.93	—	6.73	169	5.14	5.23	4.84	—	5.54	169	5.14	5.23	4.84	—	5.54
Men	318	6.41	6.44	6.06	—	6.83	318	6.41	6.44	6.06	—	6.83	16	4.94	5.03	4.29	—	5.34	16	4.94	5.03	4.29	—	5.34
Women	300	6.17	6.26	5.89	—	6.68	300	6.17	6.26	5.89	—	6.68	153	5.16	5.23	4.96	—	5.55	153	5.16	5.23	4.96	—	5.55
Office clerical employees																								
Clerks, admitting	821	6.12	6.20	5.73	—	6.62	817	6.12	6.20	5.73	—	6.62	364	4.79	4.80	4.43	5.13	331	4.77	4.80	4.45	5.12		
Men	187	6.15	6.09	5.78	—	6.52	187	6.15	6.09	5.78	—	6.52	19	4.65	4.80	4.26	5.00	14	4.96	—	—	—		
Women	634	6.11	6.22	5.73	—	6.66	630	6.11	6.22	5.73	—	6.66	345	4.80	4.80	4.43	5.13	317	4.76	4.80	4.44	5.12		
Clerks, payroll	156	6.48	6.50	5.90	—	6.85	152	6.46	6.50	5.90	—	6.84	91	5.19	5.07	4.75	5.73	71	5.33	5.63	4.75	5.74		
Men	18	6.34	6.31	5.93	—	6.82	18	6.34	6.31	5.93	—	6.82	—	—	—	—	—	—	—	—	—	—		
Women	138	6.50	6.52	5.89	—	7.05	134	6.47	6.52	5.88	—	7.04	88	5.15	5.00	4.69	5.70	68	5.28	5.53	4.69	—	5.74	
Key entry operators	281	6.01	6.05	5.64	—	6.38	279	6.01	6.05	5.67	—	6.38	146	4.80	4.91	4.51	5.15	136	4.87	4.92	4.54	5.15		
Men	16	6.08	5.73	5.53	—	6.91	16	6.08	5.73	5.53	—	6.91	6	5.28	—	—	—	6	5.28	—	—	—		
Women	265	6.00	6.07	5.67	—	6.38	263	6.01	6.09	5.68	—	6.38	140	4.78	4.90	4.49	5.15	130	4.85	4.92	4.54	5.15		
Class A	90	6.11	6.10	5.91	—	6.45	88	6.13	6.10	5.92	—	6.46	22	5.05	5.16	4.89	5.32	22	5.05	5.16	4.89	5.32		
Class B	191	5.96	6.03	5.61	—	6.38	191	5.96	6.03	5.61	—	6.38	124	4.75	4.90	4.49	5.14	114	4.84	4.91	4.54	5.14		
Men	14	6.16	—	—	—	14	6.16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Women	177	5.94	6.03	5.61	—	6.37	177	5.94	6.03	5.61	—	6.37	120	4.75	4.90	4.49	5.14	110	4.84	4.91	4.54	5.14		
Switchboard operators	614	5.94	6.02	5.63	—	6.38	611	5.94	6.02	5.63	—	6.38	351	4.84	4.76	4.56	5.23	339	4.86	4.78	4.56	5.25		
Switchboard operator-receptionists	—	—	—	—	—	—	—	—	—	—	—	—	53	4.49	5.00	3.75	5.10	—	—	—	—	—		
Transcribing-machine typists	667	6.05	6.05	5.71	—	6.53	666	6.05	6.05	5.71	—	6.52	281	4.84	4.83	4.50	5.14	281	4.84	4.83	4.50	—	5.14	
Other nonprofessional employees																								
Cleaners, hospital	6,168	5.54	5.64	5.44	—	5.85	6,112	5.54	5.66	5.44	—	5.85	3,582	4.51	4.55	4.12	4.87	3,261	4.55	4.55	4.17	—	4.87	
Men	3,494	5.57	5.69	5.44	—	5.85	3,458	5.57	5.70	5.44	—	5.85	1,411	4.53	4.55	4.12	4.87	1,330	4.55	4.55	4.12	—	4.87	
Women	2,674	5.50	5.60	5.39	—	5.85	2,654	5.50	5.61	5.40	—	5.85	2,171	4.50	4.55	4.10	4.88	1,931	4.55	4.55	4.19	—	4.88	
Dishwashers, machine	181	5.83	5.94	5.79	—	6.06	174	5.86	5.94	5.80	—	6.07	129	4.28	4.31	4.10	4.45	118	4.33	4.36	4.10	—	4.45	
Men	179	5.85	5.94	5.79	—	6.06	174	5.86	5.94	5.80	—	6.07	116	4.31	4.36	4.10	4.45	105	4.37	4.36	4.10	—	4.45	
Electricians, maintenance	219	7.56	7.34	7.05	—	8.16	217	7.55	7.34	7.00	—	8.15	101	6.43	6.49	6.05	6.80	88	6.51	6.51	6.25	—	6.80	
Engineers, stationary	206	8.89	8.88	7.79	—	10.07	202	8.92	8.88	7.79	—	10.07	247	5.85	6.04	5.10	6.43	215	6.02	6.11	5.46	—	6.53	
Finishers, flatwork, machine	82	5.94	5.85	5.82	—	6.17	82	5.94	5.85	5.82	—	6.17	157	4.56	4.36	4.19	4.87	157	4.56	4.36	4.19	—	4.87	
Women	82	5.94	5.85	5.82	—	6.17	82	5.94	5.85	5.82	—	6.17	146	4.52	4.36	4.19	4.87	146	4.52	4.36	4.19	—	4.87	
Food service helpers	3,640	5.59	5.70	5.39	—	5.93	3,612	5.59	5.71	5.39	—	5.94	2,210	4.45	4.54	4.19	4.87	1,872	4.51	4.54	4.27	—	4.87	
Men	1,415	5.59	5.62	5.39	—	5.94	1,414	5.59	5.62	5.39	—	5.94	543	4.26	4.50	3.62	4.87	428	4.45	4.63	4.18	—	4.87	
Women	2,225	5.59	5.80	5.40	—	5.93	2,198	5.60	5.80	5.40	—	5.94	1,667	4.51	4.54	4.25	4.88	1,444	4.53	4.54	4.29	—	4.87	
Food service supervisors	225	7.47	7.21	6.39	—	8.34	224	7.47	7.21	6.39	—	8.31	297	5.63	5.35	5.15	5.82	232	5.42	5.35	5.14	—	5.54	
Men	65	7.93	8.05	7.03	—	8.60	64	7.90	8.05	7.03	—	8.43	49	6.94	7.16	5.31	8.21	18	6.59	7.06	5.83	—	7.16	
Women	160	7.29	6.95	6.23	—	7.90	160	7.29	6.95	6.23	—	7.90	248	5.37	5.30	5.14	5.41	214	5.33	5.35	5.14	—	5.41	
Housekeepers, chief	99	9.11	8.49	7.21	—	10.09	98	9.12	8.49	7.11	—	10.09	56	7.69	7.69	6.46	8.41	45	7.65	7.55	6.00	—	8.41	
Men	45	10.03	9.23	8.21	—	12.36	45	10.03	9.23	8.21	—	12.36	36	8.11	8.16	7.55	8.41	31	8.12	8.33	7.09	—	8.41	
Women	54	8.35	7.69	7.00	—	8.67	53	8.34	7.50	7.00	—	8.67	20	6.93	6.61	5.77	7.69	14	6.61	—	—	—	—	

See footnotes at end of table.

Northeast—Continued

Occupation and sex	New York									Philadelphia															
	All hospitals			Short-term hospitals			All hospitals			Short-term hospitals															
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
27	Other nonprofessional employees—Continued																								
	Laundry workers	800	\$5.56	\$5.62	\$5.44	—	\$5.85	797	\$5.56	\$5.62	\$5.44	—	\$5.85	265	\$4.57	\$4.41	\$4.40	—	\$4.88	250	\$4.61	\$4.42	\$4.40	—	\$4.90
	Men	302	5.55	5.65	5.44	—	5.86	301	5.55	5.65	5.44	—	5.87	73	4.46	4.41	4.40	—	4.52	73	4.46	4.41	4.40	—	4.52
	Women	498	5.56	5.60	5.44	—	5.85	496	5.56	5.60	5.44	—	5.85	192	4.62	4.53	4.36	—	4.95	177	4.67	4.55	4.40	—	5.13
	Nursing aids	11,332	5.73	5.78	5.50	—	5.92	11,063	5.73	5.80	5.50	—	5.94	3,733	4.62	4.52	4.33	—	5.00	3,633	4.64	4.57	4.39	—	5.00
	Men	2,050	5.67	5.61	5.50	—	5.87	2,035	5.67	5.63	5.50	—	5.87	490	4.63	4.86	4.41	—	5.00	465	4.68	4.87	4.41	—	5.00
	Women	9,282	5.74	5.80	5.50	—	5.96	9,028	5.75	5.84	5.50	—	5.97	3,243	4.61	4.52	4.33	—	5.00	3,168	4.64	4.57	4.36	—	5.00
	Psychiatric aids	311	6.49	6.17	5.80	—	7.70	311	6.49	6.17	5.80	—	7.70	1,309	4.23	4.10	3.80	—	4.63	—	—	—	—	—	—
	Men	175	6.31	6.01	5.78	—	6.80	175	6.31	6.01	5.78	—	6.80	611	4.26	4.10	3.86	—	4.73	272	4.22	4.08	3.95	—	4.42
	Women	136	6.73	6.76	5.85	—	7.70	136	6.73	6.76	5.85	—	7.70	698	4.20	4.08	3.74	—	4.58	—	—	—	—	—	—
	Ward clerks	2,258	5.62	5.69	5.47	—	6.01	2,242	5.62	5.72	5.48	—	6.01	1,419	4.68	4.74	4.20	—	5.10	1,392	4.67	4.74	4.20	—	5.05
	Men	143	5.67	5.57	5.47	—	5.94	143	5.67	5.57	5.47	—	5.94	20	5.01	5.05	5.00	—	5.18	17	4.97	5.00	5.00	—	5.05
	Women	2,115	5.62	5.74	5.48	—	6.01	2,099	5.62	5.74	5.49	—	6.02	1,399	4.68	4.74	4.20	—	5.10	1,375	4.67	4.74	4.20	—	5.05
	Washers, machine	56	6.22	6.25	5.94	—	6.63	56	6.22	6.25	5.94	—	6.63	51	4.72	4.66	4.56	—	4.85	45	4.70	4.66	4.50	—	4.74
	Men	53	6.20	6.22	5.94	—	6.63	53	6.20	6.22	5.94	—	6.63	38	4.74	4.74	4.56	—	4.85	32	4.72	4.65	4.56	—	4.76

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South																
	Atlanta					Baltimore					Dallas—Fort Worth						
	All hospitals			All hospitals			Short-term hospitals			All hospitals			All hospitals				
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range	
Registered professional nurses																	
Directors of nursing	19	\$10.44	\$9.38	\$8.95	—	\$12.49	17	\$12.12	\$12.50	\$11.53	—	\$13.55	10	\$13.47	—	—	
Supervisors of nurses	98	7.52	7.25	6.65	—	7.65	208	9.06	8.74	8.44	—	9.71	181	9.24	\$8.91	\$8.48	—
Day	53	7.96	7.55	7.15	—	8.95	154	9.13	8.83	8.41	—	9.83	130	9.38	8.97	8.48	—
Evening or night	45	7.02	7.01	6.50	—	7.37	54	8.87	8.48	8.48	—	9.56	51	8.90	8.51	8.48	—
Head nurses	184	7.23	7.16	6.53	—	7.93	494	7.72	7.87	7.20	—	8.43	393	8.06	8.08	7.51	—
Clinical specialists	17	7.40	7.25	6.45	—	7.48	126	7.73	7.96	6.87	—	8.46	122	7.69	7.95	6.48	—
Medical-surgical	12	7.66	—	—	—	—	65	7.12	6.90	6.10	—	7.97	65	7.12	6.90	6.10	—
Pediatrics	—	—	—	—	—	—	7	8.72	—	—	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	41	8.59	8.65	8.17	—	9.00	41	8.59	8.65	8.17	—
Nurse anesthetists	—	—	—	—	—	—	75	10.37	10.24	9.38	—	11.15	75	10.37	10.24	9.38	—
Men	—	—	—	—	—	—	17	11.08	10.59	10.10	—	12.63	17	11.08	10.59	10.10	—
Women	—	—	—	—	—	—	58	10.16	10.15	9.13	—	11.14	58	10.16	10.15	9.13	—
General duty nurses	1,571	5.81	5.75	5.45	—	6.03	3,209	6.60	6.51	6.20	—	6.92	2,966	6.64	6.58	6.23	—
Men	47	5.74	5.75	5.52	—	5.85	58	6.46	6.47	6.41	—	6.67	58	6.46	6.47	6.41	—
Women	1,524	5.81	5.73	5.45	—	6.04	3,151	6.61	6.51	6.20	—	6.93	2,908	6.65	6.58	6.23	—
Nursing instructors	52	6.14	6.00	5.77	—	6.40	100	8.27	8.43	7.77	—	8.84	100	8.27	8.43	7.77	—
Other professional and technical employees																	
Computer operators	17	5.04	5.10	4.48	—	5.31	43	5.50	5.25	5.00	—	6.11	43	5.50	5.25	5.00	—
Men	14	5.09	—	—	—	—	31	5.58	5.44	4.98	—	6.31	31	5.58	5.44	4.98	—
Women	—	—	—	—	—	—	12	5.29	—	—	—	—	12	5.29	—	—	—
Class A	—	—	—	—	—	—	13	6.37	—	—	—	—	13	6.37	—	—	—
Men	—	—	—	—	—	—	10	6.45	—	—	—	—	10	6.45	—	—	—
Class B	15	5.03	5.10	4.61	—	5.31	18	5.17	5.17	4.80	—	5.44	18	5.17	5.17	4.80	—
Men	13	5.03	—	—	—	—	14	5.17	—	—	—	—	14	5.17	—	—	—
Computer programmers	—	—	—	—	—	—	20	7.35	7.31	6.96	—	7.66	20	7.35	7.31	6.96	—
Men	—	—	—	—	—	—	18	7.47	7.40	7.19	—	7.69	18	7.47	7.40	7.19	—
Class B	—	—	—	—	—	—	17	7.35	7.20	6.79	—	7.70	17	7.35	7.20	6.79	—
Men	—	—	—	—	—	—	15	7.50	7.64	7.11	—	7.70	15	7.50	7.64	7.11	—
Computer systems analysts	16	8.97	8.89	8.37	—	9.52	—	—	—	—	—	—	—	—	—	—	—
Men	12	9.00	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Class B	13	8.57	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Men	9	8.43	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Dietitians	30	6.76	6.99	5.98	—	7.69	43	6.80	6.49	5.73	—	7.73	35	6.61	6.39	5.53	—
EEG technicians	11	5.18	—	—	—	—	20	5.51	5.52	5.07	—	5.94	20	5.51	5.52	5.07	—
Women	11	5.18	—	—	—	—	11	5.47	—	—	—	—	11	5.47	—	—	—
EKG technicians	33	3.59	3.47	3.22	—	4.00	88	4.91	4.75	4.45	—	5.13	73	5.03	4.92	4.50	—
Women	33	3.59	3.47	3.22	—	4.00	88	4.91	4.75	4.45	—	5.13	73	5.03	4.92	4.50	—
Class A	—	—	—	—	—	—	26	5.16	4.92	4.45	—	5.07	26	5.16	4.92	4.45	—
Women	—	—	—	—	—	—	26	5.16	4.92	4.45	—	5.07	26	5.16	4.92	4.45	—
Class B	33	3.59	3.47	3.22	—	4.00	62	4.81	4.74	4.40	—	5.14	47	4.95	4.86	4.57	—
Women	33	3.59	3.47	3.22	—	4.00	62	4.81	4.74	4.40	—	5.14	47	4.95	4.86	4.57	—
Laboratory technicians	73	4.62	4.39	4.00	—	5.04	182	5.51	5.51	5.07	—	5.87	140	5.44	5.32	4.96	—
Men	16	4.97	4.45	4.00	—	5.48	40	5.67	5.49	5.16	—	6.07	40	5.67	5.49	5.16	—
Women	57	4.52	4.39	4.00	—	5.00	142	5.47	5.51	5.02	—	5.85	100	5.35	5.30	4.89	—
Registered	56	4.71	4.56	4.00	—	5.21	78	5.85	5.71	5.50	—	6.01	—	—	—	—	—
Men	14	4.94	—	—	—	—	17	6.21	5.87	5.55	—	6.69	17	6.21	5.87	5.55	—
Women	42	4.63	4.56	4.15	—	5.17	61	5.75	5.71	5.50	—	6.01	—	—	—	—	—
Nonregistered	17	4.31	4.01	3.68	—	5.00	104	5.26	5.21	4.75	—	5.74	92	5.23	5.16	4.62	—
Men	—	—	—	—	—	—	23	5.27	5.23	4.88	—	5.60	23	5.27	5.23	4.88	—
Women	—	—	—	—	—	—	81	5.25	5.21	4.62	—	5.74	69	5.22	5.16	4.59	—
Licensed practical nurses	435	4.10	4.04	3.75	—	4.45	835	5.59	5.56	5.30	—	5.83	618	5.67	5.36	5.96	—
Men	8	4.21	—	—	—	—	28	5.64	5.60	5.35	—	5.92	25	5.68	5.61	5.47	—
Women	427	4.10	4.03	3.75	—	4.45	807	5.59	5.56	5.30	—	5.82	593	5.67	5.72	5.36	—

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South															Dallas—Fort Worth							
	Atlanta					Baltimore																	
	All hospitals			All hospitals			Short-term hospitals			All hospitals													
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²					
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range			
Other professional and technical employees																							
Medical librarians	6	\$7.66	-	-	-	20	\$6.90	\$6.28	\$5.74	-	\$7.60	20	\$6.90	\$6.28	\$5.74	-	\$7.60	8	\$6.37	-	-		
Women	6	7.66	-	-	-	20	6.90	6.28	5.74	-	7.60	20	6.90	6.28	5.74	-	7.60	8	6.37	-	-		
Certified	-	-	-	-	-	15	7.30	6.81	5.77	-	8.17	15	7.30	6.81	5.77	-	8.17	7	6.55	-	-		
Women	-	-	-	-	-	15	7.30	6.81	5.77	-	8.17	15	7.30	6.81	5.77	-	8.17	7	6.55	-	-		
Medical record administrators	12	7.18	-	-	-	20	8.69	8.67	7.43	-	9.14	17	8.93	8.88	8.45	-	9.14	36	6.55	\$6.87	\$5.58	-\$7.21	
Men	-	-	-	-	-	8	9.09	-	-	-	-	-	-	-	-	-	-	36	6.55	6.87	5.58	7.21	
Women	12	7.18	-	-	-	12	8.43	-	-	-	-	12	8.43	-	-	-	-	36	6.55	6.87	5.58	7.21	
Medical record technicians	44	4.48	\$4.75	\$3.57	-	102	5.00	4.96	4.58	-	5.29	95	4.93	4.94	4.52	-	5.20	43	4.70	4.63	4.13	5.28	
Women	43	4.50	4.75	3.66	-	100	5.00	4.94	4.57	-	5.32	93	4.92	4.86	4.52	-	5.20	43	4.70	4.63	4.13	5.28	
Accredited	11	4.57	-	-	-	65	5.18	5.17	4.94	-	5.50	61	5.10	5.14	4.86	-	5.40	30	4.79	4.63	4.25	5.28	
Nonregistered, nonaccredited	33	4.45	4.75	3.57	-	37	4.69	4.65	4.43	-	4.75	34	4.62	4.65	4.43	-	4.75	-	-	-	-	-	
Women	32	4.48	4.75	3.71	-	35	4.66	4.65	4.43	-	4.75	32	4.58	4.65	4.43	-	4.75	-	-	-	-	-	
Medical social workers	8	6.78	-	-	-	128	6.55	6.65	5.94	-	7.14	113	6.60	6.65	5.98	-	7.16	13	6.13	-	-	-	
Women	8	6.78	-	-	-	115	6.58	6.65	5.96	-	7.16	108	6.61	6.65	5.98	-	7.16	13	6.13	-	-	-	
Medical technologists	207	5.95	5.88	5.48	-	640	549	6.79	6.69	6.20	-	7.23	507	6.84	6.74	6.30	-	7.31	464	6.10	6.04	5.60	6.45
Men	38	5.78	5.55	5.25	-	617	142	6.81	6.71	6.17	-	7.30	119	6.90	6.90	6.30	-	7.52	101	6.03	5.88	5.49	6.47
Women	169	5.99	5.90	5.51	-	640	407	6.79	6.69	6.20	-	7.23	388	6.82	6.70	6.30	-	7.25	363	6.11	6.08	5.62	6.45
Registered	163	6.07	6.00	5.68	-	645	431	6.93	6.81	6.39	-	7.34	407	6.96	6.93	6.40	-	7.35	447	6.13	6.06	5.62	6.48
Men	-	-	-	-	-	110	6.95	6.93	6.35	-	7.55	95	7.02	6.95	6.35	-	7.55	93	6.12	5.97	5.53	6.51	
Women	132	6.13	6.03	5.75	-	655	321	6.92	6.80	6.40	-	7.33	312	6.94	6.81	6.40	-	7.34	354	6.13	6.10	5.63	6.46
Nonregistered	44	5.53	5.39	5.19	-	563	118	6.30	6.16	6.00	-	6.85	100	6.37	6.30	6.00	-	6.89	-	-	-	-	-
Men	-	-	-	-	-	32	6.33	6.15	6.10	-	6.65	24	6.39	6.47	6.00	-	6.90	-	-	-	-	-	
Women	37	5.49	5.39	5.10	-	554	86	6.29	6.30	5.81	-	6.85	76	6.36	6.30	6.01	-	6.89	-	-	-	-	-
Nuclear medicine technologists	14	6.04	-	-	-	69	6.38	6.32	5.95	-	6.81	66	6.36	6.32	5.90	-	6.79	27	6.24	6.01	5.77	6.67	
Men	-	-	-	-	-	29	6.20	5.95	5.60	-	6.67	29	6.20	5.95	5.60	-	6.67	10	6.50	-	-	-	
Women	12	5.98	-	-	-	40	6.51	6.53	6.11	-	6.98	37	6.48	6.37	6.11	-	6.89	17	6.09	6.01	5.73	6.63	
Registered	14	6.04	-	-	-	63	6.41	6.33	5.87	-	6.89	60	6.38	6.32	5.85	-	6.81	22	6.17	6.10	5.91	6.56	
Men	-	-	-	-	-	27	6.20	5.95	5.60	-	6.69	27	6.20	5.95	5.60	-	6.69	8	6.17	-	-	-	
Women	12	5.98	-	-	-	36	6.57	6.58	6.30	-	6.99	33	6.53	6.53	6.25	-	6.94	14	6.16	-	-	-	
Occupational therapists	14	6.50	-	-	-	28	5.96	6.00	5.69	-	6.25	12	5.97	-	-	-	-	23	6.34	6.21	5.93	6.55	
Women	14	6.50	-	-	-	28	5.96	6.00	5.69	-	6.25	12	5.97	-	-	-	-	23	6.34	6.21	5.93	6.55	
Pharmacists	65	7.85	7.75	7.47	-	822	150	9.23	9.09	8.59	-	9.83	137	9.28	9.13	8.59	-	10.04	77	8.53	8.38	7.94	8.90
Men	-	-	-	-	-	88	9.22	8.91	8.48	-	9.54	78	9.29	9.07	8.51	-	9.60	46	8.83	8.77	8.26	9.63	
Women	42	7.86	7.78	7.48	-	821	62	9.26	9.54	8.60	-	10.04	59	9.27	9.54	8.59	-	10.04	31	8.09	8.07	7.69	8.53
Pharmacy technicians	33	4.19	4.03	3.74	-	425	107	4.73	4.67	4.45	-	5.02	107	4.73	4.67	4.45	-	5.02	87	3.70	3.73	3.50	3.90
Men	-	-	-	-	-	28	4.82	4.70	4.29	-	5.03	28	4.82	4.70	4.29	-	5.03	16	3.66	3.70	3.55	3.73	
Women	27	4.21	4.03	3.65	-	432	79	4.70	4.67	4.45	-	4.94	79	4.70	4.67	4.45	-	4.94	71	3.70	3.73	3.50	3.93
Physical therapists	47	5.94	5.93	5.55	-	621	72	6.28	6.41	5.94	-	6.55	48	6.26	6.21	5.92	-	6.46	91	6.32	6.08	5.85	6.90
Men	6	5.63	-	-	-	11	6.43	-	-	-	-	-	-	-	-	-	-	13	6.51	-	-	-	
Women	41	5.99	6.03	5.55	-	621	61	6.25	6.41	5.85	-	6.55	44	6.25	6.18	5.85	-	6.45	78	6.29	6.07	5.86	6.69
Physical therapy supervisors	18	8.61	9.13	7.99	-	9.15	20	8.56	8.51	7.93	-	9.37	13	8.57	-	-	-	7	9.70	-	-	-	
Men	-	-	-	-	-	6	8.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	17	8.65	9.13	8.17	-	9.15	14	8.39	-	-	-	-	10	8.58	-	-	-	-	-	-	-	-	
Psychiatric social workers	22	7.65	7.79	7.21	-	8.10	19	6.52	6.33	5.38	-	6.76	15	7.02	6.63	6.33	-	7.43	-	-	-	-	
Women	-	-	-	-	-	18	6.51	6.33	5.38	-	6.74	14	7.04	-	-	-	-	-	-	-	-	-	
Purchasing agents	12	7.67	-	-	-	27	7.77	7.93	6.47	-	8.89	16	8.21	8.42	6.54	-	9.40	38	6.92	6.27	5.46	8.89	
Men	8	7.90	-	-	-	19	8.33	8.07	7.93	-	9.35	12	8.52	-	-	-	-	21	7.61	8.89	5.93	8.89	
Women	-	-	-	-	-	8	6.46	-	-	-	-	-	-	-	-	-	17	6.08	6.22	5.42	6.27		

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South																							
	Atlanta						Baltimore						Dallas—Fort Worth											
	All hospitals			All hospitals			Short-term hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Other professional and technical employees																								
Radiologic technologists (X-ray)																								
Men	97	\$4.84	\$4.70	\$4.36	-	\$5.10	319	\$5.71	\$5.71	\$5.34	-	\$6.10	289	\$5.69	\$5.62	\$5.30	-	\$6.03	276	\$5.46	\$5.35	\$5.10	-	\$5.73
Women	20	4.82	4.65	4.35	-	5.00	74	5.83	5.71	5.45	-	6.13	59	5.84	5.71	5.45	-	6.19	94	5.52	5.25	5.14	-	5.73
Registered	77	4.85	4.70	4.49	-	5.15	245	5.67	5.71	5.25	-	6.10	230	5.65	5.61	5.25	-	5.97	182	5.43	5.35	5.07	-	5.73
Men	79	4.86	4.70	4.43	-	5.15	260	5.75	5.71	5.39	-	6.05	248	5.74	5.71	5.35	-	6.05	272	5.49	5.35	5.11	-	5.73
Women	19	4.82	4.50	4.35	-	5.00	57	5.79	5.71	5.46	-	6.03	51	5.81	5.71	5.45	-	6.03	94	5.52	5.25	5.14	-	5.73
Nonregistered	60	4.87	4.70	4.50	-	5.15	203	5.73	5.72	5.33	-	6.10	197	5.72	5.71	5.30	-	6.09	178	5.47	5.35	5.07	-	5.73
Women	-	-	-	-	-	-	59	5.56	5.41	5.16	-	6.16	-	-	-	-	-	-	-	-	-	-	-	-
Radiologic technologists, chief (X-ray)	-	-	-	-	-	-	42	5.40	5.32	4.96	-	5.86	-	-	-	-	-	-	-	-	-	-	-	-
Men	13	7.72	-	-	-	-	31	8.65	8.91	7.90	-	9.23	28	8.62	8.48	7.87	-	9.27	30	7.94	8.32	7.21	-	8.59
Women	-	-	-	-	-	-	14	8.88	-	-	-	-	11	8.88	-	-	-	-	28	7.99	8.34	7.21	-	8.59
Respiratory therapists	8	7.91	-	-	-	-	17	8.46	8.48	7.90	-	9.18	17	8.46	8.48	7.90	-	9.18	-	-	-	-	-	-
Men	121	4.85	4.78	4.40	-	5.55	238	5.49	5.56	4.95	-	5.82	193	5.59	5.60	5.10	-	5.97	261	4.52	4.42	4.06	-	4.96
Women	67	5.00	4.85	4.42	-	5.64	137	5.56	5.60	5.00	-	5.99	113	5.71	5.66	5.16	-	6.11	75	4.50	4.36	4.02	-	4.98
Registered	54	4.65	4.63	4.23	-	5.29	101	5.38	5.37	4.90	-	5.71	80	5.42	5.43	4.90	-	5.72	186	4.53	4.46	4.15	-	4.96
Men	30	5.37	5.64	4.56	-	5.99	-	-	-	-	-	-	-	-	-	-	-	-	57	5.04	4.99	4.44	-	5.65
Women	15	5.52	5.88	4.81	-	6.25	22	5.55	5.35	5.04	-	5.59	22	5.55	5.35	5.04	-	5.59	18	5.19	5.11	4.67	-	6.12
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39	4.97	4.96	4.41	-	5.37
Certified	34	4.70	4.82	4.40	-	5.00	126	5.71	5.70	5.37	-	6.12	117	5.72	5.69	5.10	-	6.12	105	4.66	4.63	4.25	-	5.03
Men	21	5.06	4.85	4.80	-	5.46	76	5.82	5.82	5.40	-	6.12	76	5.82	5.82	5.40	-	6.12	22	4.84	4.71	4.40	-	5.09
Women	13	4.12	-	-	-	-	50	5.55	5.61	4.94	-	6.01	41	5.53	5.42	4.90	-	6.16	83	4.62	4.62	4.25	-	5.03
Nonregistered, noncertified	57	4.66	4.50	4.20	-	5.39	81	5.12	5.05	4.67	-	5.58	45	5.30	5.37	5.13	-	5.65	99	4.08	4.02	3.73	-	4.42
Men	31	4.72	4.50	4.22	-	5.43	-	-	-	-	-	-	15	5.35	5.20	5.09	-	5.65	35	3.94	3.98	3.58	-	4.04
Women	26	4.60	4.50	4.20	-	5.29	42	5.17	5.20	4.85	-	5.58	30	5.28	5.37	5.13	-	5.58	64	4.15	4.12	3.79	-	4.52
Surgical technicians	85	3.90	4.00	3.75	-	4.00	315	5.20	5.13	4.83	-	5.53	303	5.22	5.13	4.87	-	5.54	200	4.64	4.57	4.18	-	5.03
Men	-	-	-	-	-	-	74	5.25	5.00	4.74	-	5.31	71	5.28	5.00	4.75	-	5.31	40	4.15	4.17	3.88	-	4.57
Women	79	3.86	4.00	3.63	-	4.00	241	5.19	5.13	4.90	-	5.58	232	5.20	5.13	4.90	-	5.58	160	4.76	4.66	4.30	-	5.03
Certified	-	-	-	-	-	-	37	5.93	5.28	4.96	-	7.14	37	5.93	5.28	4.96	-	7.14	155	4.71	4.58	4.30	-	5.03
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	4.37	4.21	4.18	-	4.57
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	134	4.76	4.62	4.32	-	5.03
Noncertified	58	3.73	3.75	3.45	-	4.00	278	5.10	5.08	4.78	-	5.45	266	5.12	5.12	4.81	-	5.45	45	4.40	3.92	3.73	-	5.28
Men	-	-	-	-	-	-	60	4.95	4.98	4.74	-	5.18	57	4.97	5.00	4.75	-	5.20	19	3.91	3.76	3.60	-	3.92
Women	56	3.73	3.75	3.45	-	4.00	218	5.15	5.13	4.86	-	5.53	209	5.16	5.13	4.87	-	5.58	26	4.76	5.17	3.73	-	5.71
Office clerical employees																								
Clerks, admitting	101	3.47	3.40	3.15	-	3.75	225	4.53	4.47	4.30	-	4.79	204	4.55	4.51	4.30	-	4.87	235	3.58	3.40	3.26	-	4.01
Men	-	-	-	-	-	-	6	4.08	-	-	-	-	6	4.08	-	-	-	-	-	-	-	-	-	-
Women	98	3.46	3.39	3.15	-	3.75	219	4.55	4.50	4.30	-	4.82	198	4.56	4.54	4.30	-	4.88	231	3.58	3.40	3.24	-	4.01
Clerks, payroll	13	4.70	-	-	-	-	31	4.95	4.69	4.52	-	5.26	24	4.97	4.52	4.40	-	5.68	20	4.12	4.01	3.56	-	4.53
Women	13	4.70	-	-	-	-	31	4.95	4.69	4.52	-	5.26	24	4.97	4.52	4.40	-	5.68	20	4.12	4.01	3.56	-	4.53
Key entry operators	40	4.11	4.01	3.82	-	4.25	112	4.71	4.60	4.45	-	5.07	93	4.78	4.65	4.45	-	5.09	78	3.95	3.79	3.59	-	4.31
Women	40	4.11	4.01	3.82	-	4.25	112	4.71	4.60	4.45	-	5.07	93	4.78	4.65	4.45	-	5.09	77	3.94	3.79	3.57	-	4.29
Class A	-	-	-	-	-	-	26	4.68	4.62	4.32	-	5.07	22	4.78	4.70	4.59	-	5.07	20	4.30	4.10	3.79	-	4.57
Class B	33	4.05	4.00	3.75	-	4.25	86	4.72	4.59	4.45	-	5.03	71	4.78	4.65	4.45	-	5.13	58	3.83	3.66	3.45	-	4.07
Women	33	4.05	4.00	3.75	-	4.25	86	4.72	4.59	4.45	-	5.03	71	4.78	4.65	4.45	-	5.13	58	3.83	3.66	3.45	-	4.07
Switchboard operators	45	3.62	3.58	3.38	-	3.91	132	4.57	4.60	4.30	-	4.77	123	4.56	4.56	4.30	-	4.83	81	3.58	3.46	3.28	-	3.89
Switchboard operator-receptionists	51	3.32	3.25	3.06	-	3.43	-	-	-	-	-	-	-	-	-	-	-	-	53	3.39	3.31	3.16	-	3.50
Transcribing-machine typists	43	4.40	4.25	4.11	-	4.56	173	4.84	4.81	4.58	-	5.09	144	4.86	4.84	4.57	-	5.12	143	4.58	4.56	4.22	-	4.98

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South																							
	Atlanta						Baltimore						Dallas—Fort Worth											
	All hospitals			All hospitals			Short-term hospitals			All hospitals			Hourly earnings ²											
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²										
	Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range									
Other nonprofessional employees																								
Cleaners, hospital	712	\$3.24	\$3.13	\$2.97	-	\$3.41	966	\$4.20	\$4.20	\$4.10	-	\$4.41	730	\$4.29	\$4.25	\$4.10	-	\$4.41	890	\$3.19	\$3.07	\$2.85	-	\$3.44
Men	282	3.13	3.09	2.99	-	3.29	393	4.13	4.12	4.05	-	4.35	262	4.20	4.12	4.05	-	4.30	352	3.17	3.06	2.81	-	3.44
Women	394	3.32	3.22	2.95	-	3.50	573	4.25	4.30	4.12	-	4.43	468	4.34	4.30	4.15	-	4.45	538	3.19	3.09	2.93	-	3.42
Dishwashers, machine	27	3.06	3.00	2.95	-	3.21	52	4.34	4.33	4.19	-	4.46	52	4.34	4.33	4.19	-	4.46	55	3.12	3.06	2.98	-	3.21
Men	-	-	-	-	-	-	42	4.28	4.28	4.19	-	4.41	42	4.28	4.28	4.19	-	4.41	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	3.18	3.10	3.00	-	3.29
Electricians, maintenance	6	5.14	-	-	-	-	34	6.17	6.08	5.65	-	6.79	34	6.17	6.08	5.65	-	6.79	26	5.74	5.50	5.19	-	6.63
Engineers, stationary	8	6.22	-	-	-	-	113	6.23	6.10	5.65	-	6.70	94	6.24	6.10	5.65	-	6.85	29	5.34	5.02	4.55	-	5.79
Finishers, flatwork, machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	3.47	3.45	3.22	-	3.74	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	3.47	3.45	3.22	-	3.74	
Food service helpers	292	3.08	3.00	2.83	-	3.25	557	4.40	4.41	4.20	-	4.57	469	4.45	4.41	4.30	-	4.59	574	3.13	3.07	2.88	-	3.34
Men	48	3.00	2.99	2.80	-	3.14	101	4.25	4.25	4.10	-	4.42	81	4.30	4.33	4.10	-	4.42	103	3.13	2.99	2.85	-	3.41
Women	235	3.10	3.00	2.85	-	3.34	456	4.43	4.41	4.30	-	4.59	388	4.48	4.44	4.30	-	4.64	471	3.14	3.10	2.89	-	3.32
Food service supervisors	65	4.44	4.25	3.72	-	4.65	72	5.49	5.45	5.02	-	5.52	52	5.65	5.45	5.17	-	5.76	101	4.59	4.32	3.92	-	5.07
Men	-	-	-	-	-	-	19	6.11	5.51	5.45	-	6.66	11	6.57	-	-	-	8	4.93	-	-	-	-	-
Women	49	4.48	4.25	3.83	-	4.65	53	5.27	5.18	4.85	-	5.45	41	5.40	5.45	5.13	-	5.45	93	4.56	4.32	3.92	-	5.00
Housekeepers, chief	15	6.37	5.77	5.01	-	6.93	18	6.85	6.01	5.26	-	6.32	11	7.66	-	-	-	-	28	5.95	5.19	4.33	-	7.01
Men	-	-	-	-	-	-	9	7.43	-	-	-	9	7.43	-	-	-	-	12	6.61	-	-	-	-	-
Women	-	-	-	-	-	-	9	6.27	-	-	-	-	-	-	-	-	-	16	5.46	5.19	4.33	-	6.54	
Laundry workers	-	-	-	-	-	-	138	4.42	4.50	4.20	-	4.71	122	4.49	4.56	4.28	-	4.71	124	3.48	3.45	3.13	-	3.84
Men	-	-	-	-	-	-	45	4.17	4.23	3.70	-	4.43	29	4.32	4.34	4.20	-	4.43	39	3.46	3.44	3.27	-	3.61
Women	-	-	-	-	-	-	93	4.54	4.63	4.44	-	4.71	93	4.54	4.63	4.44	-	4.71	85	3.48	3.54	3.12	-	3.85
Nursing aids	970	3.36	3.30	3.00	-	3.64	2,931	4.50	4.56	4.30	-	4.76	2,184	4.60	4.57	4.35	-	4.80	1,473	3.26	3.20	3.06	-	3.48
Men	-	-	-	-	-	-	261	4.34	4.34	4.16	-	4.56	239	4.39	4.35	4.26	-	4.57	95	3.21	3.11	3.07	-	3.23
Women	807	3.39	3.36	3.08	-	3.67	2,670	4.52	4.56	4.30	-	4.78	1,945	4.63	4.61	4.44	-	4.84	1,378	3.26	3.21	3.06	-	3.50
Psychiatric aids	186	3.92	3.83	3.75	-	4.04	73	4.57	4.56	4.30	-	4.76	73	4.57	4.56	4.30	-	4.76	-	-	-	-	-	-
Men	-	-	-	-	-	-	25	4.47	4.56	4.30	-	4.56	25	4.47	4.56	4.30	-	4.56	-	-	-	-	-	-
Women	-	-	-	-	-	-	48	4.63	4.57	4.30	-	4.78	48	4.63	4.57	4.30	-	4.78	-	-	-	-	-	-
Ward clerks	327	3.55	3.54	3.25	-	3.85	874	4.61	4.58	4.35	-	4.88	798	4.65	4.62	4.45	-	4.88	728	3.48	3.37	3.12	-	3.72
Men	-	-	-	-	-	-	20	4.43	4.33	4.30	-	4.45	20	4.43	4.33	4.30	-	4.45	-	-	-	-	-	-
Women	316	3.55	3.52	3.23	-	3.84	854	4.61	4.59	4.35	-	4.88	778	4.65	4.64	4.45	-	4.88	728	3.48	3.37	3.12	-	3.72
Washers, machine	9	3.33	-	-	-	-	10	4.76	-	-	-	-	-	-	-	-	-	-	27	3.39	3.18	3.11	-	3.65
Men	9	3.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	3.39	3.18	3.11	-	3.65

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued												North Central											
	Houston				Miami				Washington				Chicago											
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Registered professional nurses																								
Directors of nursing	44	\$10.38	\$10.58	\$9.30	-	\$11.54	19	\$12.04	\$10.57	\$10.39	-	\$14.06	25	\$13.30	\$14.42	\$10.82	-	\$15.14	\$13.27	\$12.98	\$11.78	-	\$14.91	
Supervisors of nurses	280	8.19	8.21	7.14	-	9.13	173	8.84	9.08	7.81	-	9.68	220	9.08	8.78	8.14	-	10.01	565	9.26	9.14	8.52	-	10.07
Day	131	8.40	8.36	7.57	-	9.25	89	8.78	9.22	7.74	-	9.68	177	9.27	9.10	8.18	-	10.17	300	9.34	9.25	8.75	-	10.07
Evening or night	149	8.00	8.01	7.00	-	8.90	84	8.90	8.97	7.84	-	9.64	43	8.30	8.41	7.69	-	8.76	265	9.17	9.10	8.45	-	9.88
Head nurses	719	7.55	7.36	6.75	-	8.21	558	7.85	7.95	7.18	-	8.44	444	8.33	8.16	7.89	-	8.74	1,530	8.54	8.50	8.10	-	8.95
Clinical specialists	-	-	-	-	-	-	124	6.64	6.63	6.24	-	6.86	66	8.81	8.79	8.24	-	9.26	198	8.45	8.09	7.40	-	9.49
Medical-surgical	-	-	-	-	-	-	45	6.56	6.30	5.95	-	7.23	45	8.79	8.65	7.84	-	9.33	81	7.95	7.71	7.33	-	8.80
Pediatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	9.47	9.54	9.13	-	10.34	
Other	-	-	-	-	-	-	78	6.66	6.64	6.35	-	6.75	8	8.92	-	-	-	87	8.70	8.65	7.43	-	9.65	
Nurse anesthetists	56	9.94	9.94	9.17	-	10.80	24	9.43	9.71	8.75	-	10.11	-	-	-	-	-	198	10.20	9.99	9.03	-	11.01	
Men	-	-	-	-	-	-	11	9.19	-	-	-	-	-	-	-	-	-	56	11.20	11.37	9.83	-	12.65	
Women	52	9.98	9.94	9.17	-	10.81	13	9.62	-	-	-	-	50	10.87	10.90	10.10	-	11.65	142	9.80	9.88	9.00	-	10.82
General duty nurses	3,100	6.69	6.63	6.22	-	7.06	2,060	6.64	6.44	6.09	-	7.04	4,152	6.67	6.57	6.22	-	7.09	13,689	7.07	7.00	6.56	-	7.54
Men	87	6.63	6.59	6.06	-	7.01	49	6.88	6.81	6.22	-	7.56	-	-	-	-	-	224	7.04	6.96	6.56	-	7.44	
Women	3,013	6.70	6.63	6.24	-	7.07	2,011	6.63	6.44	6.08	-	7.04	3,795	6.66	6.57	6.21	-	7.09	13,465	7.07	7.00	6.56	-	7.54
Nursing instructors	52	7.94	7.88	7.30	-	8.68	51	8.23	8.27	7.50	-	8.73	89	8.32	8.08	7.69	-	8.76	297	8.59	8.62	8.10	-	8.96
Other professional and technical employees																								
Computer operators	44	4.98	4.55	4.32	-	5.65	15	4.93	4.63	4.33	-	5.26	48	5.55	5.41	4.80	-	6.12	145	5.83	5.58	5.23	-	6.24
Men	18	5.28	5.20	4.32	-	6.49	-	-	-	-	-	-	32	5.69	5.76	4.83	-	6.30	102	5.92	5.60	5.35	-	6.36
Women	-	-	-	-	-	-	-	-	-	-	-	-	16	5.26	5.08	4.80	-	5.39	37	5.40	5.45	5.00	-	5.86
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	6.43	5.86	5.58	-	6.76	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	6.61	6.36	5.59	-	7.44	
Class B	31	5.20	5.20	4.35	-	5.65	-	-	-	-	-	-	37	5.46	5.39	4.81	-	5.99	89	5.70	5.53	5.22	-	6.18
Men	-	-	-	-	-	-	-	-	-	-	-	-	22	5.66	5.73	4.98	-	6.08	69	5.81	5.62	5.35	-	6.30
Women	-	-	-	-	-	-	-	-	-	-	-	-	15	5.18	4.81	4.80	-	5.37	18	5.32	5.43	4.86	-	5.50
Class C	11	4.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4.94	-	-	-	-	-
Women	8	4.23	-	-	-	-	-	-	-	-	-	-	32	7.67	7.43	7.01	-	8.57	92	7.22	7.35	6.54	-	7.94
Computer programmers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	56	7.20	7.27	6.11	-	7.69	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	7.31	7.35	6.98	-	7.94	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	8.10	8.65	7.50	-	8.65	
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	7.40	7.35	7.25	-	7.69	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	6.92	6.97	6.54	-	7.53	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	7.97	-	-	-	-	
Computer systems analysts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	11.41	11.17	10.60	-	11.06	
Men	-	-	-	-	-	-	-	-	-	-	-	-	15	9.60	9.14	8.34	-	10.40	107	10.10	10.01	8.97	-	11.06
Women	-	-	-	-	-	-	-	-	-	-	-	-	11	8.86	-	-	-	-	29	11.46	11.06	11.06	-	12.76
Class A	-	-	-	-	-	-	-	-	-	-	-	-	7	11.16	-	-	-	-	6	11.18	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	11.41	11.17	10.60	-	11.96	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	11.46	11.06	11.06	-	12.76	
Class B	-	-	-	-	-	-	-	-	-	-	-	-	20	8.76	8.34	7.10	-	10.01	74	9.78	9.85	9.05	-	10.67
Men	-	-	-	-	-	-	-	-	-	-	-	-	12	9.26	-	-	-	-	-	-	-	-	-	
Dietitians	75	6.30	6.41	5.55	-	6.91	46	6.92	6.79	6.52	-	7.33	41	7.45	6.81	6.34	-	8.04	247	6.99	6.89	6.37	-	7.63
EEG technicians	37	3.95	3.79	3.75	-	4.15	10	6.34	-	-	-	-	11	5.63	-	-	-	-	100	5.76	5.57	4.96	-	6.11
Women	37	3.95	3.79	3.75	-	4.15	10	6.34	-	-	-	-	9	5.63	-	-	-	-	90	5.74	5.52	4.88	-	6.11
EKG technicians	100	3.79	3.71	3.41	-	4.07	102	4.38	4.33	3.88	-	4.73	64	4.79	4.78	4.48	-	4.99	383	4.96	4.82	4.55	-	5.31
Women	97	3.77	3.67	3.41	-	4.06	97	4.35	4.26	3.95	-	4.73	51	4.85	4.79	4.48	-	4.99	337	4.96	4.82	4.55	-	5.29
Class A	-	-	-	-	-	-	27	5.05	4.82	4.34	-	5.32	62	4.77	4.75	4.48	-	4.99	106	5.27	5.12	4.80	-	5.74
Women	-	-	-	-	-	-	24	4.96	4.74	4.26	-	5.19	49	4.84	4.78	4.48	-	4.99	89	5.25	5.09	4.80	-	5.74
Class B	77	3.76	3.67	3.41	-	4.06	75	4.14	4.12	3.76	-	4.69	-	-	-	-	-	277	4.84	4.75	4.50	-	5.16	
Women	76	3.76	3.71	3.40	-	4.07	73	4.15	4.12	3.78	-	4.69	-	-	-	-	-	248	4.86	4.77	4.52	-	5.17	

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued													North Central												
	Houston				Miami				Washington					Chicago												
	All hospitals			All hospitals			All hospitals					All hospitals			All hospitals											
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²								
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range						
33 Other professional and technical employees	Laboratory technicians	224	\$4.66	\$4.73	\$3.98	-	\$5.14	229	\$5.48	\$5.50	\$4.95	-	\$5.87	95	\$5.29	\$5.14	\$4.78	-	\$5.66	879	\$6.01	\$6.12	\$5.47	-	\$6.53	
	Men	62	4.94	4.97	4.20	-	5.50	53	5.49	5.40	4.68	-	5.86	-	-	-	-	-	-	224	6.21	6.27	5.72	-	6.72	
	Women	162	4.55	4.61	3.84	-	5.00	176	5.47	5.63	5.00	-	5.93	-	-	-	-	-	-	615	5.94	6.06	5.37	-	6.47	
	Registered	130	4.97	4.85	4.56	-	5.38	167	5.56	5.65	5.18	-	5.90	45	5.12	4.95	4.68	-	5.35	568	6.17	6.22	5.73	-	6.66	
	Men	41	5.17	5.12	4.71	-	5.95	41	5.54	5.40	4.85	-	5.86	14	5.23	-	-	-	-	-	-	-	-	-	-	-
	Women	89	4.88	4.85	4.44	-	5.28	126	5.56	5.65	5.18	-	5.93	31	5.07	4.79	4.66	-	5.35	382	6.13	6.18	5.71	-	6.59	
	Nonregistered	94	4.23	4.07	3.62	-	4.80	62	5.26	5.16	4.68	-	5.84	50	5.44	5.47	4.95	-	6.13	311	5.72	5.70	5.06	-	6.36	
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	78	5.97	5.73	5.44	-	6.36	
	Women	73	4.15	3.84	3.49	-	4.76	50	5.24	5.16	4.69	-	5.83	-	-	-	-	-	-	233	5.64	5.56	4.85	-	6.29	
	Licensed practical nurses	2,118	4.57	4.45	4.15	-	4.90	1,022	5.11	5.03	4.56	-	5.54	1,218	4.96	4.93	4.49	-	5.33	3,388	5.61	5.59	5.22	-	6.05	
	Men	9	4.43	-	-	-	-	41	5.03	4.93	4.62	-	5.41	-	-	-	-	-	-	53	5.70	5.73	5.25	-	6.25	
	Women	2,109	4.58	4.45	4.15	-	4.90	981	5.11	5.03	4.56	-	5.54	1,122	4.94	4.84	4.49	-	5.25	3,335	5.61	5.59	5.21	-	6.05	
	Medical librarians	-	-	-	-	-	-	8	5.84	-	-	-	-	14	6.48	-	-	-	-	52	7.60	7.24	6.61	-	8.22	
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	6.87	-	-	-	-	
	Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	7.86	7.24	6.70	-	8.95	
	Certified	-	-	-	-	-	-	-	-	-	-	-	-	9	7.03	-	-	-	-	33	7.94	7.39	6.86	-	9.05	
	Noncertified	-	-	-	-	-	-	-	-	-	-	-	-	9	7.03	-	-	-	-	25	8.10	7.24	6.86	-	9.05	
	Men	-	-	-	-	-	-	6	5.53	-	-	-	-	-	-	-	-	-	-	19	6.99	6.59	5.90	-	8.02	
	Women	-	-	-	-	-	-	6	5.53	-	-	-	-	-	-	-	-	-	-	13	7.42	-	-	-	-	
	Medical record administrators	53	7.07	7.20	6.46	-	8.00	25	8.60	8.03	7.69	-	9.88	29	8.81	8.42	7.21	-	9.01	77	9.11	9.02	8.27	-	10.22	
	Women	52	7.06	7.04	6.46	-	8.00	25	8.60	8.03	7.69	-	9.88	27	8.81	8.42	7.16	-	9.01	76	9.04	9.02	8.21	-	10.22	
	Medical record technicians	65	4.13	4.25	3.21	-	4.85	54	4.47	4.43	4.14	-	4.77	93	5.37	5.09	4.66	-	6.06	372	4.84	4.84	4.13	-	5.57	
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	5.24	5.55	4.50	-	5.80	
	Women	63	4.14	4.25	3.21	-	4.88	54	4.47	4.43	4.14	-	4.77	78	5.35	5.17	4.68	-	6.04	344	4.81	4.77	4.11	-	5.49	
	Accredited	19	5.13	5.30	4.95	-	5.49	11	5.01	-	-	-	-	50	5.86	5.75	5.28	-	6.50	89	5.45	5.44	5.06	-	5.75	
	Nonregistered, nonaccredited	46	3.72	3.54	3.17	-	4.33	43	4.33	4.39	4.14	-	4.74	43	4.81	4.82	4.46	-	5.05	283	4.65	4.39	3.97	-	5.38	
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	5.24	5.55	4.50	-	5.80	
	Women	44	3.71	3.51	3.13	-	4.36	43	4.33	4.39	4.14	-	4.74	37	4.77	4.81	4.44	-	5.05	255	4.59	4.24	3.95	-	5.32	
	Medical social workers	39	6.35	6.11	5.34	-	7.08	25	6.65	6.85	6.40	-	7.05	95	7.35	7.38	6.01	-	8.54	242	7.34	7.13	6.70	-	7.94	
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	7.06	6.92	6.55	-	7.42	
	Women	37	6.26	6.11	5.34	-	6.74	24	6.60	6.85	6.25	-	7.05	79	7.49	7.66	6.18	-	8.60	207	7.42	7.14	6.74	-	7.97	
	Medical technologists	390	6.36	6.32	5.76	-	6.78	379	6.52	6.39	6.00	-	7.03	540	6.61	6.46	6.10	-	7.09	1,755	6.81	6.82	6.28	-	7.34	
	Men	49	6.23	6.29	5.76	-	6.51	118	6.59	6.43	6.00	-	7.11	-	-	-	-	-	-	341	6.79	6.83	6.28	-	7.29	
	Women	341	6.37	6.34	5.78	-	6.82	261	6.49	6.39	6.05	-	6.97	341	6.60	6.42	6.06	-	7.09	1,346	6.82	6.81	6.28	-	7.35	
	Registered	390	6.36	6.32	5.76	-	6.78	333	6.58	6.53	6.02	-	7.03	502	6.67	6.46	6.10	-	7.19	1,639	6.84	6.83	6.32	-	7.33	
	Men	49	6.23	6.29	5.76	-	6.51	105	6.68	6.60	6.03	-	7.23	-	-	-	-	-	-	31	7.06	6.92	6.55	-	7.42	
	Women	341	6.37	6.34	5.78	-	6.82	228	6.54	6.48	5.99	-	7.03	-	-	-	-	-	-	1,251	6.86	6.83	6.34	-	7.35	
	Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	9	5.57	-	-	-	-	-	116	6.39	5.81	5.50	-	7.71
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	6.72	6.49	5.50	-	7.68	
	Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	95	6.32	5.60	5.50	-	7.83	
	Nuclear medicine technologists	30	5.72	6.13	4.56	-	6.93	53	6.62	6.48	5.92	-	7.38	32	6.84	6.80	6.02	-	7.62	225	6.82	6.65	6.13	-	7.35	
	Men	9	6.07	-	-	-	-	30	6.52	6.48	5.97	-	7.10	-	-	-	-	-	-	88	6.88	6.64	6.09	-	7.25	
	Women	21	5.56	6.18	4.55	-	6.66	23	6.75	5.94	5.90	-	7.38	-	-	-	-	-	-	123	6.84	6.79	6.28	-	7.37	
	Registered	28	5.86	6.27	4.93	-	6.93	40	6.89	6.49	5.94	-	7.49	25	7.15	7.23	6.56	-	7.62	208	6.87	6.78	6.27	-	7.39	
	Men	9	6.07	-	-	-	-	24	6.95	6.53	6.27	-	8.08	-	-	-	-	-	-	84	6.89	6.64	6.07	-	7.44	
	Women	19	5.75	6.36	4.82	-	6.79	16	6.80	5.94	5.90	-	7.38	-	-	-	-	-	-	118	6.88	6.96	6.33	-	7.39	
	Nonregistered	-	-	-	-	-	-	13	5.78	-	-	-	-	7	5.71	-	-	-	-	-	17	6.18	6.01	5.92	-	6.01
	Occupational therapists	64	5.96	5.70	5.39	-	6.35	6	6.14	-	-	-	-	41	6.97	7.10	6.26	-	7.59	195	6.63	6.65	6.10	-	7.15	
	Women	64	5.96	5.70	5.39	-	6.35	6	6.14	-	-	-	-	39	6.99	7.10	6.28	-	7.61	185	6.59	6.51	6.09	-	7.04	
	Pharmacists	160	7.83	7.78	7.29	-	8.23	116	9.04	8.94	8.50	-	9.41	116	9.92	10.00	9.30	-	10.38	607	9.55	9.38	8.75	-	10.33	
	Men	65	7.64	7.45	7.09	-	7.99	56	9.16	9.00	8.63	-	9.77	68	10.00	10.03	9.08	-	10.38	332	9.59	9.31	8.78	-	10.37	
	Women	95	7.95	7.94	7.50	-	8.25	60	8.94	8.89	8.25	-	9.38	-	-	-	-	-	-	265	9.52	9.40	8.70	-	10.24	

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued												North Central											
	Houston				Miami				Washington				Chicago											
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals								
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Other professional and technical employees																								
Pharmacy technicians	103	\$3.73	\$3.62	\$3.44	-	\$3.86	56	\$4.06	\$3.91	\$3.84	-	\$4.10	125	\$4.74	\$4.67	\$4.49	-	\$4.96	376	\$4.75	\$4.63	\$4.36	-	\$4.98
Men	-	-	-	-	-	-	22	4.00	3.88	3.76	-	4.10	-	-	-	-	-	101	4.72	4.69	4.39	-	4.97	
Women	85	3.72	3.58	3.40	-	3.90	34	4.09	4.05	3.85	-	4.19	-	-	-	-	-	275	4.75	4.58	4.32	-	4.99	
Physical therapists	77	6.82	6.51	6.11	-	7.15	39	6.80	6.55	6.21	-	7.23	82	6.61	6.48	6.19	-	6.94	251	6.67	6.54	6.06	-	7.30
Men	-	-	-	-	-	-	14	7.64	-	-	-	-	-	-	-	-	-	28	7.00	7.29	6.21	-	7.57	
Women	75	6.85	6.51	6.17	-	7.17	25	6.33	6.48	6.15	-	7.07	-	-	-	-	-	223	6.63	6.54	6.00	-	7.27	
Physical therapy supervisors	-	-	-	-	-	-	16	8.86	8.06	7.70	-	9.48	30	8.32	7.92	6.92	-	9.80	72	9.85	9.85	8.42	-	11.38
Men	-	-	-	-	-	-	7	9.95	-	-	-	-	-	-	-	-	-	18	10.79	9.85	8.49	-	12.72	
Women	-	-	-	-	-	-	9	8.01	-	-	-	-	25	8.05	7.84	6.88	-	8.72	52	9.52	9.60	7.57	-	11.32
Psychiatric social workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	129	7.30	6.98	6.50	-	7.78	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	7.39	7.27	6.73	-	7.56	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	91	7.27	6.98	6.36	-	7.98	
Purchasing agents	24	7.44	7.50	7.03	-	7.50	23	9.30	8.66	8.26	-	10.58	37	7.16	6.76	6.06	-	7.94	74	8.92	8.65	6.72	-	10.58
Men	-	-	-	-	-	-	16	9.69	9.62	8.35	-	10.85	29	6.91	6.06	5.94	-	7.94	36	9.79	10.22	9.54	-	10.58
Women	20	7.39	7.50	6.97	-	7.50	7	8.40	-	-	-	-	-	-	-	-	-	-	36	7.97	8.02	6.35	-	8.65
Radiologic technologists (X-ray)	290	5.58	5.51	5.25	-	5.80	296	6.02	6.00	5.58	-	6.49	296	5.98	5.81	5.57	-	6.30	1,264	6.28	6.18	5.78	-	6.67
Men	65	5.66	5.57	5.31	-	5.99	108	6.00	5.90	5.69	-	6.31	-	-	-	-	-	381	6.27	6.18	5.78	-	6.72	
Women	225	5.56	5.50	5.25	-	5.77	188	6.03	6.06	5.51	-	6.49	176	5.94	5.78	5.60	-	6.22	829	6.28	6.17	5.78	-	6.65
Registered	290	5.58	5.51	5.25	-	5.80	276	6.09	6.04	5.62	-	6.50	269	6.02	5.84	5.61	-	6.31	1,140	6.32	6.21	5.80	-	6.72
Men	65	5.66	5.57	5.31	-	5.99	103	6.06	5.93	5.69	-	6.35	-	-	-	-	-	327	6.37	6.27	5.87	-	6.82	
Women	225	5.56	5.50	5.25	-	5.77	173	6.10	6.09	5.61	-	6.57	153	5.99	5.82	5.61	-	6.25	769	6.29	6.18	5.78	-	6.67
Nonregistered	-	-	-	-	-	-	20	5.16	5.08	4.98	-	5.38	27	5.55	5.49	5.25	-	5.62	124	5.92	5.80	5.35	-	6.35
Men	-	-	-	-	-	-	15	5.22	5.16	5.00	-	5.45	23	5.59	5.49	5.25	-	5.66	60	6.11	5.80	5.59	-	6.57
Radiologic technologists, chief (X-ray)	53	7.64	7.44	6.93	-	8.41	37	8.86	9.33	8.58	-	9.93	30	8.27	8.23	7.27	-	8.80	90	8.82	8.87	7.84	-	9.98
Men	25	7.75	7.68	6.60	-	8.65	15	8.69	9.62	7.49	-	10.05	16	8.04	7.33	7.27	-	8.78	54	9.34	9.53	8.66	-	10.04
Women	28	7.54	7.32	6.93	-	8.38	22	8.98	9.09	8.62	-	9.45	14	8.53	-	-	-	-	36	8.05	7.84	7.34	-	9.06
Respiratory therapists	312	4.52	4.45	4.01	-	5.07	303	5.26	5.18	4.29	-	6.04	189	5.67	5.65	5.19	-	5.98	897	5.69	5.70	5.16	-	6.19
Men	97	4.63	4.58	4.10	-	5.08	161	5.58	5.58	4.36	-	6.59	86	5.64	5.66	4.99	-	6.05	335	5.78	5.81	5.25	-	6.34
Women	215	4.47	4.43	3.87	-	4.95	142	4.90	4.67	4.20	-	5.60	93	5.73	5.65	5.36	-	6.04	514	5.70	5.69	5.20	-	6.16
Registered	36	5.01	5.08	4.64	-	5.41	77	6.23	6.05	5.40	-	6.75	59	6.24	6.08	5.80	-	6.52	123	6.20	6.21	5.91	-	6.59
Men	16	5.39	5.08	5.08	-	5.73	49	6.52	6.53	5.40	-	7.29	26	6.50	6.27	5.94	-	7.23	58	6.48	6.40	6.16	-	6.91
Women	20	4.71	4.64	3.62	-	5.32	28	5.73	5.86	5.25	-	6.05	33	6.03	5.94	5.53	-	6.27	57	5.90	5.91	5.81	-	6.21
Certified	154	4.70	4.76	4.21	-	5.21	78	5.45	5.45	5.00	-	6.10	31	5.99	5.88	5.75	-	6.26	380	5.76	5.76	5.26	-	6.30
Men	61	4.56	4.58	4.10	-	5.00	33	6.01	6.13	5.53	-	6.59	-	-	-	-	-	76	7.30	6.81	6.73	-	-	
Women	93	4.80	4.91	4.35	-	5.30	45	5.04	5.00	4.49	-	5.50	-	-	-	-	-	219	5.85	5.81	5.30	-	6.23	
Nonregistered, noncertified	122	4.15	4.10	3.85	-	4.45	148	4.66	4.32	4.00	-	4.98	99	5.24	5.30	4.92	-	5.63	394	5.47	5.40	5.02	-	5.92
Men	20	4.25	4.28	4.10	-	4.32	79	4.81	4.36	4.06	-	5.58	46	5.10	5.09	4.76	-	5.39	154	5.42	5.40	4.86	-	5.90
Women	102	4.13	4.04	3.84	-	4.46	69	4.48	4.25	3.94	-	4.65	47	5.39	5.38	4.99	-	5.74	238	5.51	5.41	5.04	-	5.93
Speech therapists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	76	7.30	6.81	6.73	-	8.10	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	74	7.31	6.90	6.73	-	8.10	
Surgical technicians	181	4.56	4.40	4.07	-	5.11	134	4.55	4.49	4.10	-	5.05	159	5.21	5.20	4.70	-	5.73	585	5.37	5.30	4.89	-	5.96
Men	19	4.28	4.21	3.88	-	4.48	14	4.93	-	-	-	-	-	-	-	-	-	169	5.36	5.27	4.80	-	5.85	
Women	162	4.59	4.44	4.10	-	5.11	120	4.51	4.47	4.00	-	4.98	102	5.28	5.23	5.00	-	5.73	416	5.37	5.31	4.92	-	5.96
Certified	71	4.91	4.99	4.29	-	5.39	50	4.76	4.79	4.41	-	5.05	56	5.32	5.30	4.72	-	5.80	246	5.23	5.29	4.65	-	5.84
Men	-	-	-	-	-	-	6	5.00	-	-	-	-	-	-	-	-	-	74	5.25	5.27	4.75	-	5.55	
Women	65	4.95	5.01	4.36	-	5.41	44	4.73	4.79	4.38	-	5.05	-	-	-	-	-	172	5.22	5.30	4.49	-	5.96	
Noncertified	110	4.33	4.38	3.84	-	4.70	84	4.43	4.41	3.95	-	4.83	103	5.14	5.07	4.68	-	5.41	339	5.47	5.35	4.95	-	6.06
Men	13	4.16	-	-	-	-	8	4.88	-	-	-	-	35	4.97	4.77	4.45	-	5.07	95	5.44	5.27	4.89	-	6.07
Women	97	4.35	4.39	3.84	-	4.88	76	4.38	4.28	3.81	-	4.79	68	5.24	4.95	4.91	-	5.41	244	5.48	5.35	4.98	-	6.06

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued												North Central					
	Houston			Miami			Washington			Chicago								
	All hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		
Office clerical employees																		
Clerks, admitting	223	\$3.86	\$3.89	\$3.50	—	\$4.19	169	\$4.02	\$4.00	\$3.62	—	\$4.37	235	\$4.79	\$4.68	\$4.42	—	\$4.96
Men	—	—	—	—	—	—	10	4.06	—	—	—	—	—	—	—	—	—	—
Women	220	3.86	3.88	3.50	—	4.19	159	4.02	4.00	3.62	—	4.37	204	4.80	4.70	4.42	—	4.98
Clerks, payroll	33	4.67	4.32	3.98	—	5.21	31	4.83	4.70	4.31	—	5.32	17	5.36	5.36	5.11	—	5.65
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	15	5.73
Women	33	4.67	4.32	3.98	—	5.21	31	4.83	4.70	4.31	—	5.32	17	5.36	5.36	5.11	—	5.65
Key entry operators	104	4.05	4.00	3.75	—	4.31	62	4.59	4.56	4.23	—	4.93	91	4.69	4.59	4.44	—	4.99
Women	101	4.04	4.00	3.75	—	4.31	54	4.64	4.57	4.38	—	4.97	71	4.70	4.59	4.44	—	5.01
Class A	39	4.35	4.25	4.09	—	4.48	6	4.66	—	—	—	—	—	—	—	—	—	89
Class B	65	3.88	3.75	3.61	—	4.21	56	4.58	4.55	4.22	—	4.88	86	4.67	4.59	4.44	—	4.95
Women	63	3.85	3.75	3.61	—	4.10	48	4.64	4.62	4.32	—	4.96	69	4.69	4.59	4.44	—	5.01
Switchboard operators	160	3.61	3.50	3.26	—	3.84	100	3.78	3.70	3.35	—	4.10	51	4.65	4.63	4.53	—	4.78
Switchboard operator-receptionists	46	3.28	3.25	3.04	—	3.50	16	3.58	3.29	2.97	—	3.88	25	4.28	4.25	4.05	—	4.40
Transcribing-machine typists	137	4.45	4.52	4.01	—	4.94	105	5.14	5.14	4.80	—	5.50	70	5.48	5.49	5.23	—	5.63
Other nonprofessional employees																		
Cleaners, hospital	1,073	3.02	2.94	2.84	—	3.17	1,022	3.45	3.33	3.10	—	3.82	1,097	4.12	4.13	3.82	—	4.39
Men	256	3.01	2.95	2.81	—	3.15	328	3.48	3.31	3.13	—	3.77	—	—	—	—	—	4,519
Women	817	3.02	2.94	2.86	—	3.17	694	3.43	3.33	3.06	—	3.83	610	4.20	4.25	3.90	—	4.43
Dishwashers, machine	91	2.98	2.90	2.79	—	3.16	57	3.11	3.01	2.77	—	3.33	—	—	—	—	—	2,839
Men	44	2.90	2.79	2.78	—	2.91	46	3.04	3.00	2.73	—	3.30	—	—	—	—	—	4.50
Women	47	3.06	2.91	2.80	—	3.23	11	3.41	—	—	—	—	—	—	—	—	—	4.46
Electricians, maintenance	19	5.88	5.79	5.62	—	6.34	15	6.58	6.69	5.87	—	7.03	48	6.81	6.92	6.41	—	7.34
Engineers, stationary	71	6.69	6.67	5.73	—	7.37	23	6.98	7.03	5.21	—	8.42	78	7.55	7.47	6.58	—	8.45
Finishers, flatwork, machine	90	3.22	3.01	2.92	—	3.60	—	—	—	—	—	—	94	4.16	4.19	3.82	—	4.49
Men	—	—	—	—	—	—	—	—	—	—	—	—	20	4.23	4.34	3.67	—	4.49
Women	81	3.22	3.01	2.94	—	3.62	—	—	—	—	—	—	74	4.14	4.11	3.82	—	4.47
Food service helpers	783	3.07	3.00	2.87	—	3.18	616	3.38	3.30	3.00	—	3.65	642	4.08	4.06	3.80	—	4.26
Men	91	3.14	3.06	2.90	—	3.20	140	3.28	3.08	2.98	—	3.56	—	—	—	—	—	4.27
Women	692	3.07	2.99	2.85	—	3.17	476	3.41	3.32	3.00	—	3.68	388	4.13	4.13	3.90	—	4.31
Food service supervisors	214	3.97	3.89	3.55	—	4.33	61	5.21	5.05	4.39	—	5.77	117	5.58	5.48	4.93	—	5.82
Men	6	4.36	—	—	—	—	16	5.24	4.81	4.39	—	5.94	29	5.93	5.82	5.48	—	6.43
Women	208	3.95	3.86	3.55	—	4.31	45	5.20	5.11	4.33	—	5.72	88	5.47	5.34	4.90	—	5.65
Housekeepers, chief	61	5.51	4.72	4.00	—	6.73	18	8.17	7.70	7.26	—	9.52	12	9.40	—	—	—	86
Men	13	5.56	—	—	—	—	8	8.08	—	—	—	—	8	10.50	—	—	—	53
Women	48	5.50	4.72	4.03	—	6.77	10	8.24	—	—	—	—	—	—	—	—	—	31
Laundry workers	175	3.18	3.01	2.84	—	3.41	—	—	—	—	—	—	110	4.26	4.30	4.11	—	4.58
Men	18	3.30	3.25	3.00	—	3.48	—	—	—	—	—	—	—	—	—	—	—	—
Women	157	3.16	3.01	2.84	—	3.38	—	—	—	—	—	—	83	4.33	4.34	4.23	—	4.58
Nursing aids	1,790	3.53	3.42	3.19	—	3.85	2,011	3.68	3.60	3.19	—	4.16	2,143	4.31	4.29	4.06	—	4.58
Men	46	3.41	3.37	3.16	—	3.69	180	3.49	3.34	3.10	—	3.89	—	—	—	—	—	422
Women	1,744	3.53	3.42	3.19	—	3.85	1,831	3.70	3.64	3.19	—	4.17	1,757	4.33	4.29	4.14	—	4.58
Psychiatric aids	59	3.70	3.77	3.32	—	3.97	—	—	—	—	—	—	112	4.59	4.61	4.45	—	4.65
Men	38	3.73	3.87	3.68	—	3.98	—	—	—	—	—	—	66	4.66	4.69	4.45	—	4.72
Ward clerks	726	3.71	3.58	3.27	—	4.05	500	3.82	3.82	3.50	—	4.12	704	4.59	4.49	4.28	—	4.88
Men	17	3.77	3.84	3.70	—	3.84	—	—	—	—	—	—	—	—	—	—	—	100
Women	709	3.71	3.57	3.26	—	4.05	496	3.82	3.82	3.50	—	4.10	628	4.58	4.49	4.27	—	4.82
Washers, machine	51	3.23	3.16	2.91	—	3.37	—	—	—	—	—	—	15	4.80	4.98	4.53	—	4.45
Men	43	3.26	3.16	2.96	—	3.48	—	—	—	—	—	—	13	4.76	—	—	—	50

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued																							
	Cleveland						Detroit						Kansas City						Milwaukee					
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Registered professional nurses																								
Directors of nursing	28	\$10.94	\$10.77	\$9.93	—	\$12.14	61	\$12.84	\$12.98	\$10.80	—	\$13.46	9	\$11.65	—	—	25	\$12.05	\$10.58	\$10.34	—	\$12.50		
Supervisors of nurses	172	8.84	8.65	8.15	—	9.42	372	9.52	9.49	8.83	—	10.04	114	8.54	\$8.59	\$7.84	—	\$9.24	115	8.70	8.79	8.17	—	9.37
Day	93	8.72	8.54	8.17	—	9.14	240	9.68	9.69	8.91	—	10.04	69	8.54	8.66	7.75	—	9.24	79	8.81	8.74	8.18	—	9.28
Evening or night	79	8.97	8.79	8.13	—	9.83	132	9.23	9.24	8.55	—	9.77	45	8.55	8.56	7.86	—	8.95	36	8.47	8.82	8.03	—	9.37
Head nurses	410	8.16	8.17	7.74	—	8.56	759	8.46	8.42	7.93	—	8.89	211	7.79	7.73	7.18	—	8.49	237	7.96	7.82	7.47	—	8.51
Clinical specialists	—	—	—	—	—	—	38	9.17	9.54	8.55	—	9.62	—	—	—	—	—	21	8.65	8.69	8.42	—	8.98	
Obstetrics and gynecology	10	9.13	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Other	—	—	—	—	—	—	29	9.30	9.54	9.23	—	9.64	10	7.45	—	—	—	—	18	8.66	8.70	8.46	—	9.02
Nurse anesthetists	—	—	—	—	—	—	216	11.06	10.86	10.52	—	11.41	—	—	—	—	—	23	9.59	9.62	9.26	—	10.26	
Men	—	—	—	—	—	—	46	11.09	11.03	10.56	—	11.24	—	—	—	—	—	9	9.60	—	—	—	—	
Women	—	—	—	—	—	—	170	11.05	10.86	10.41	—	11.41	—	—	—	—	—	14	9.59	—	—	—	—	
General duty nurses	3,140	7.07	7.08	6.75	—	7.44	5,613	7.42	7.45	7.02	—	7.77	1,987	6.35	6.19	5.76	—	6.92	2,184	6.56	6.48	6.08	—	6.90
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	54	6.25	6.08	6.02	—	6.56
Women	2,666	7.10	7.10	6.80	—	7.44	5,168	7.46	7.49	7.08	—	7.79	1,630	6.39	6.25	5.77	—	6.98	2,130	6.57	6.48	6.08	—	6.90
Nursing instructors	70	7.71	7.59	7.30	—	8.22	161	8.66	8.60	8.15	—	9.16	104	8.13	7.91	7.29	—	8.78	117	7.93	7.73	7.44	—	8.29
Other professional and technical employees																								
Computer operators	17	6.05	6.10	5.55	—	6.41	59	5.09	5.31	4.15	—	5.81	27	5.34	5.22	4.75	—	5.73	18	5.62	5.51	5.34	—	5.86
Men	—	—	—	—	—	—	21	4.59	5.24	3.25	—	5.75	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	38	5.38	5.47	5.20	—	5.83	—	—	—	—	—	—	—	—	—	—	—	
Class B	12	6.07	—	—	—	—	33	5.35	5.31	4.15	—	5.81	24	5.17	4.98	4.72	—	5.65	—	—	—	—	—	
Men	—	—	—	—	—	—	7	5.48	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	26	5.31	5.36	4.15	—	5.97	—	—	—	—	—	—	—	—	—	—	—	
Computer programmers	28	6.56	6.27	5.93	—	7.00	23	6.27	6.35	4.67	—	7.50	6	7.83	—	—	—	—	17	5.63	5.60	5.21	—	6.26
Men	—	—	—	—	—	—	14	7.30	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Class A	9	7.83	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Class B	—	—	—	—	—	—	17	6.08	4.67	4.67	—	7.20	—	—	—	—	—	—	15	5.54	5.21	5.08	—	6.03
Computer systems analysts	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19	9.13	9.47	8.20	—	9.99
Class A	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	12	8.59	—	—	—	—
Class B	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Dietitians	74	7.38	7.44	6.98	—	7.78	156	7.69	7.72	6.97	—	8.47	38	6.95	6.75	6.41	—	7.44	56	6.85	6.85	6.15	—	7.50
EEG technicians	18	5.15	5.05	4.73	—	5.49	61	5.48	5.52	5.14	—	5.92	17	4.79	4.92	4.53	—	5.11	19	4.88	4.76	4.04	—	5.62
Women	15	5.11	5.05	4.75	—	5.39	56	5.45	5.30	5.06	—	5.96	14	4.70	—	—	—	—	17	4.93	4.87	4.04	—	5.62
EKG technicians	116	5.13	5.13	4.76	—	5.39	195	5.04	4.97	4.78	—	5.19	61	3.95	3.86	3.56	—	4.17	63	4.37	4.28	4.06	—	4.62
Women	95	5.09	4.96	4.71	—	5.36	177	5.02	4.97	4.78	—	5.15	54	3.94	3.87	3.55	—	4.12	51	4.29	4.28	4.06	—	4.56
Class A	23	5.73	5.94	5.36	—	5.96	36	5.38	5.50	5.08	—	5.50	28	4.27	4.04	3.83	—	4.67	37	4.61	4.48	4.14	—	4.96
Women	15	5.70	5.94	5.01	—	5.95	36	5.38	5.50	5.08	—	5.50	27	4.22	4.04	3.80	—	4.64	33	4.47	4.30	4.14	—	4.65
Class B	93	4.98	4.94	4.74	—	5.32	159	4.97	4.94	4.78	—	5.14	33	3.67	3.70	3.33	—	4.00	26	4.03	3.95	3.68	—	4.33
Women	80	4.98	4.90	4.70	—	5.34	141	4.93	4.94	4.78	—	5.14	—	—	—	—	—	—	—	—	—	—	—	
Laboratory technicians	154	5.78	5.76	5.43	—	6.15	405	6.11	6.03	5.58	—	6.76	51	4.23	4.00	3.72	—	4.68	80	5.51	5.74	4.98	—	5.76
Men	—	—	—	—	—	—	56	6.06	6.04	5.44	—	6.55	—	—	—	—	—	—	—	—	—	—	—	
Women	119	5.82	5.83	5.58	—	6.09	349	6.11	6.03	5.58	—	6.76	46	4.14	3.96	3.58	—	4.48	70	5.35	5.74	4.75	—	5.74
Registered	110	5.87	5.88	5.60	—	6.16	227	6.16	6.05	5.72	—	6.77	9	5.34	—	—	—	—	66	5.64	5.74	5.19	—	5.76
Men	—	—	—	—	—	—	32	6.08	6.05	5.72	—	6.20	—	—	—	—	—	—	—	—	—	—	—	
Women	86	5.89	5.88	5.60	—	6.15	195	6.17	6.02	5.72	—	6.79	—	—	—	—	—	—	56	5.46	5.74	5.19	—	5.74
Nonregistered	44	5.54	5.57	5.27	—	5.61	178	6.04	6.03	5.26	—	6.76	42	3.99	3.93	3.54	—	4.41	14	4.92	—	—	—	
Men	—	—	—	—	—	—	24	6.03	6.03	5.05	—	7.14	—	—	—	—	—	—	—	—	—	—	—	
Women	33	5.62	5.61	5.28	—	5.89	154	6.04	6.08	5.26	—	6.76	42	3.99	3.93	3.54	—	4.41	14	4.92	—	—	—	
Licensed practical nurses	1,893	5.18	5.24	4.92	—	5.41	2,485	5.94	5.98	5.64	—	6.23	849	4.62	4.58	4.13	—	5.06	662	4.98	5.01	4.58	—	5.29
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	11	4.98	—	—	—	—
Women	1,720	5.19	5.26	4.92	—	5.50	2,274	5.95	5.98	5.65	—	6.23	739	4.64	4.62	4.13	—	5.06	651	4.98	5.01	4.58	—	5.30

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued																						
	Cleveland						Detroit						Kansas City						Milwaukee				
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals							
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²					
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range			
Other professional and technical employees																							
Medical librarians	12	\$6.44	-	-	-	24	\$7.06	\$6.92	\$6.55	-	\$7.85	14	\$6.35	-	-	-	11	\$7.20	-	-			
Women	10	6.31	-	-	-	23	7.11	7.07	6.55	-	7.85	12	6.01	-	-	-	11	7.20	-	-			
Certified	10	6.34	-	-	-	17	6.95	6.77	5.81	-	7.85	13	6.32	-	-	-	9	7.25	-	-			
Women	-	-	-	-	-	16	7.02	6.77	6.36	-	7.85	12	6.01	-	-	-	9	7.25	-	-			
Medical record administrators	27	7.94	\$7.79	\$7.00	-	\$8.37	52	8.81	9.44	6.60	-	10.10	11	7.71	-	-	16	8.26	\$8.07	\$7.75	-		
Women	21	7.62	7.57	7.00	-	8.37	47	8.52	8.94	6.60	-	9.71	11	7.71	-	-	13	8.35	-	-	-		
Medical record technicians	107	4.96	4.81	4.48	-	5.39	209	5.18	5.15	4.70	-	5.59	80	4.56	\$4.50	\$4.24	-	\$4.89	60	5.28	5.22	4.38	-
Women	94	4.96	4.78	4.41	-	5.43	204	5.17	5.15	4.66	-	5.62	75	4.56	4.50	4.17	-	4.89	58	5.33	5.25	4.47	-
Accredited	46	5.28	5.31	4.76	-	5.56	71	5.99	5.81	5.55	-	6.18	78	4.60	4.51	4.25	-	4.89	43	5.47	5.19	4.47	-
Nonregistered, nonaccredited	61	4.72	4.55	4.24	-	4.86	138	4.77	4.84	4.35	-	5.15	-	-	-	-	-	17	4.80	5.24	3.88	-	
Women	-	-	-	-	-	133	4.74	4.78	4.35	-	5.15	-	-	-	-	-	17	4.80	5.24	3.88	-		
Medical social workers	81	7.32	6.94	6.53	-	8.18	192	7.19	7.21	6.25	-	7.80	34	6.76	6.60	6.25	-	7.05	37	7.12	7.23	6.88	-
Men	-	-	-	-	-	15	7.52	7.50	7.17	-	7.80	-	-	-	-	-	11	7.52	-	-	-		
Women	66	7.37	7.17	6.53	-	8.16	177	7.16	7.21	6.24	-	7.78	-	-	-	-	26	6.95	6.96	6.65	-		
Medical technologists	620	6.94	6.99	6.55	-	7.31	976	7.68	7.72	7.20	-	8.06	392	6.80	6.74	6.25	-	7.37	508	6.82	6.77	6.40	-
Women	478	6.94	7.01	6.55	-	7.24	694	7.71	7.77	7.29	-	8.06	293	6.77	6.73	6.14	-	7.41	391	6.84	6.76	6.40	-
Registered	485	7.01	7.04	6.61	-	7.31	864	7.68	7.72	7.21	-	8.06	363	6.91	6.82	6.37	-	7.41	492	6.83	6.77	6.40	-
Women	374	6.99	7.04	6.60	-	7.24	610	7.72	7.73	7.29	-	8.06	268	6.90	6.79	6.33	-	7.44	375	6.85	6.80	6.45	-
Nonregistered	135	6.70	6.55	5.95	-	7.24	-	-	-	-	-	-	29	5.44	5.47	4.86	-	6.00	-	-	-	-	
Women	104	6.78	6.76	6.10	-	7.56	-	-	-	-	-	-	25	5.39	5.20	4.72	-	6.00	-	-	-	-	
Nuclear medicine technologists	61	6.93	6.67	6.48	-	7.35	110	7.20	7.18	6.56	-	7.54	30	6.49	6.40	6.20	-	6.85	43	6.45	6.30	6.11	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	12	6.57	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	75	7.27	7.25	6.53	-	7.69	17	6.48	6.40	6.32	-	6.80	-	-	-	-	-	
Registered	58	6.90	6.66	6.42	-	7.28	95	7.25	7.18	6.76	-	7.54	30	6.49	6.40	6.20	-	6.85	42	6.48	6.30	6.14	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	12	6.57	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Occupational therapists	26	6.75	6.87	6.23	-	7.43	113	7.08	7.40	6.67	-	8.05	38	6.12	6.11	5.57	-	6.42	31	6.58	6.36	6.21	-
Men	-	-	-	-	-	8	7.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	69	7.22	7.23	6.53	-	7.54	17	6.48	6.40	6.32	-	6.80	-	-	-	-	-	-
Pharmacists	115	9.79	9.95	9.23	-	10.40	348	10.68	10.38	9.75	-	11.31	112	9.51	9.43	8.65	-	10.31	135	9.21	9.32	8.50	-
Men	66	9.96	10.01	9.44	-	10.46	237	10.91	10.61	10.00	-	11.34	65	9.57	9.40	8.63	-	10.45	101	9.20	9.37	8.50	-
Women	-	-	-	-	-	111	10.18	9.96	9.57	-	10.82	-	-	-	-	-	-	34	9.24	9.25	8.34	-	
Pharmacy technicians	82	4.86	4.90	4.51	-	5.13	357	4.96	5.02	4.55	-	5.30	94	4.11	4.09	3.69	-	4.47	57	4.38	4.33	4.03	-
Women	-	-	-	-	-	263	4.89	4.82	4.48	-	5.20	72	4.12	4.11	3.75	-	4.47	57	4.38	4.33	4.03	-	
Physical therapists	58	7.19	7.19	6.59	-	7.46	126	7.72	7.50	7.18	-	8.18	57	6.69	6.55	6.27	-	7.00	64	6.80	6.83	6.38	-
Men	-	-	-	-	-	15	7.67	7.29	7.15	-	7.95	-	-	-	-	-	-	-	-	-	-	-	
Women	43	7.24	7.19	6.58	-	7.74	111	7.72	7.23	8.17	-	8.17	44	6.71	6.57	6.32	-	7.00	55	6.79	6.88	6.32	-
Physical therapy supervisors	20	8.82	8.56	8.22	-	9.38	22	10.37	10.65	9.95	-	11.06	8	8.81	-	-	-	-	24	10.16	9.90	8.84	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	10.61	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Psychiatric social workers	15	8.60	8.33	8.22	-	8.93	18	10.00	9.96	8.53	-	11.06	-	-	-	-	-	-	12	6.91	-	-	-
Men	26	7.92	8.05	6.37	-	8.62	51	8.59	8.78	7.28	-	9.80	-	-	-	-	-	-	-	-	-	-	
Women	22	7.73	7.70	6.37	-	8.62	32	8.52	8.68	6.50	-	9.61	-	-	-	-	-	-	12	6.91	-	-	-
Purchasing agents	21	8.09	8.76	6.49	-	9.00	51	9.17	9.23	7.72	-	10.48	15	6.69	6.12	5.42	-	6.97	21	8.83	8.13	7.23	-
Men	17	8.07	8.76	6.49	-	9.00	36	9.54	9.66	7.87	-	10.77	9	7.06	-	-	-	-	11	9.97	-	-	-
Women	-	-	-	-	-	15	8.30	7.93	7.72	-	9.18	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued																								
	Cleveland						Detroit						Kansas City						Milwaukee						
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals									
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees	312	\$5.96	\$5.95	\$5.54	-	\$6.37	522	\$6.56	\$6.56	\$6.00	-	\$7.08	215	\$5.53	\$5.41	\$5.05	-	\$5.84	236	\$5.24	\$5.14	\$4.88	-	\$5.59	
	Men	-	-	-	-	-	170	6.56	6.66	5.98	-	7.34	-	-	-	-	-	-	-	-	-	-	-		
	Women	229	5.96	5.95	5.54	-	6.31	352	6.56	6.50	6.12	-	7.05	174	5.57	5.52	5.07	-	5.85	-	-	-	-	-	
	Registered	309	5.98	5.95	5.54	-	6.37	443	6.69	6.67	6.24	-	7.15	204	5.58	5.49	5.10	-	5.86	236	5.24	5.14	4.88	-	5.59
	Men	-	-	-	-	-	128	6.91	7.08	6.32	-	7.44	-	-	-	-	-	-	-	-	-	-	-	-	
	Women	226	5.98	5.95	5.56	-	6.33	315	6.60	6.60	6.24	-	7.08	166	5.61	5.53	5.11	-	5.92	-	-	-	-	-	
	Nonregistered	-	-	-	-	-	79	5.81	5.77	5.50	-	6.29	11	4.60	-	-	-	-	-	-	-	-	-	-	
	Men	-	-	-	-	-	42	5.51	5.69	5.46	-	5.86	-	-	-	-	-	-	-	-	-	-	-	-	
	Women	-	-	-	-	-	37	6.15	6.00	5.69	-	6.45	-	-	-	-	-	-	-	-	-	-	-	-	
	Radiologic technologists, chief (X-ray)	42	7.53	7.49	7.20	-	7.88	46	9.33	9.28	8.41	-	10.67	15	8.05	7.86	7.24	-	9.47	26	8.32	8.56	6.97	-	9.48
38	Men	-	-	-	-	-	32	9.43	9.98	7.55	-	10.67	10	8.68	-	-	-	-	-	14	9.15	-	-	-	-
	Women	-	-	-	-	-	14	9.11	-	-	-	-	-	-	-	-	-	-	-	10	6.85	-	-	-	-
	Respiratory therapists	213	5.65	5.55	5.13	-	5.95	473	5.95	5.98	5.41	-	6.50	227	5.22	5.21	4.50	-	5.93	132	5.79	5.83	5.36	-	6.33
	Men	-	-	-	-	-	173	6.14	6.23	5.67	-	6.47	-	-	-	-	-	-	-	-	-	-	-	-	
	Women	-	-	-	-	-	300	5.84	5.96	5.22	-	6.50	-	-	-	-	-	-	-	-	-	-	-	-	
	Registered	23	6.69	6.70	5.94	-	7.29	128	6.66	6.53	6.24	-	6.90	45	6.56	6.65	6.13	-	7.03	36	6.21	6.13	5.85	-	6.58
	Men	10	6.90	-	-	-	50	6.63	6.40	6.21	-	7.00	22	6.77	6.96	6.65	-	7.22	24	6.28	6.32	5.85	-	6.59	
	Women	-	-	-	-	-	78	6.69	6.63	6.24	-	6.90	21	6.21	6.51	5.57	-	6.54	-	-	-	-	-	-	
	Certified	83	5.85	5.90	5.45	-	6.24	96	5.94	5.90	5.55	-	6.47	-	-	-	-	-	84	5.74	5.76	5.29	-	6.33	
	Men	-	-	-	-	-	64	6.03	5.94	5.69	-	6.47	-	-	-	-	-	-	-	-	-	-	-	-	
38	Women	-	-	-	-	-	32	5.78	5.80	5.25	-	6.36	-	-	-	-	-	-	-	-	-	-	-	-	
	Nonregistered, noncertified	107	5.27	5.19	4.96	-	5.56	249	5.58	5.83	5.03	-	6.23	111	4.54	4.53	3.92	-	5.29	12	4.90	-	-	-	-
	Men	-	-	-	-	-	59	5.84	6.23	5.39	-	6.23	-	-	-	-	-	-	-	-	-	-	-	-	
	Women	-	-	-	-	-	190	5.50	5.75	4.99	-	5.98	-	-	-	-	-	-	-	-	-	-	-	-	
	Speech therapists	6	7.22	-	-	-	-	-	-	-	-	-	9	7.39	-	-	-	-	-	-	-	-	-	-	
	Men	-	-	-	-	-	-	-	-	-	-	-	8	7.41	-	-	-	-	-	-	-	-	-	-	
	Surgical technicians	142	5.49	5.46	5.20	-	5.63	447	5.40	5.48	5.25	-	5.67	107	4.62	4.72	4.25	-	5.03	149	4.77	4.87	4.50	-	5.10
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	4.77	-	-	-	-
	Women	-	-	-	-	-	342	5.47	5.56	5.24	-	5.72	-	-	-	-	-	-	-	139	4.77	4.91	4.56	-	5.10
	Certified	65	5.69	5.60	5.35	-	6.01	201	5.53	5.58	5.42	-	5.67	94	4.65	4.73	4.25	-	5.09	48	4.55	4.61	3.78	-	5.15
38	Men	23	5.84	6.01	5.09	-	6.45	16	5.42	5.50	5.37	-	5.61	-	-	-	-	-	-	-	-	-	-	-	-
	Women	42	5.61	5.60	5.35	-	5.76	185	5.54	5.58	5.42	-	5.67	-	-	-	-	-	-	48	4.55	4.61	3.78	-	5.15
	Noncertified	77	5.32	5.45	5.14	-	5.63	246	5.30	5.25	5.08	-	5.67	13	4.33	-	-	-	-	101	4.88	5.01	4.61	-	5.10
	Men	-	-	-	-	-	-	-	-	-	-	-	6	4.38	-	-	-	-	-	10	4.77	-	-	-	-
	Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	91	4.89	5.01	4.63	-	5.10	
	Office clerical employees	131	4.76	4.78	4.34	-	5.09	423	4.62	4.72	4.24	-	5.07	128	3.89	3.75	3.42	-	4.35	120	4.33	4.25	3.93	-	4.61
	Men	-	-	-	-	-	12	4.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Women	108	4.74	4.75	4.32	-	5.09	411	4.61	4.72	4.23	-	5.07	110	3.91	3.75	3.42	-	4.38	120	4.33	4.25	3.93	-	4.61
	Clerks, payroll	36	4.85	4.81	4.35	-	4.94	112	5.17	5.06	4.89	-	5.61	21	4.92	4.73	4.53	-	5.17	23	5.06	5.08	4.38	-	5.59
	Key entry operators	29	4.94	4.81	4.52	-	5.10	111	5.17	5.06	4.89	-	5.66	18	5.03	4.88	4.71	-	5.17	23	5.06	5.08	4.38	-	5.59
38	Women	53	4.68	4.77	4.25	-	4.93	209	4.99	4.89	4.72	-	5.21	51	4.29	4.17	3.93	-	4.77	52	4.42	4.29	4.11	-	4.63
	Class A	20	4.76	4.81	4.10	-	5.15	27	5.32	5.21	5.05	-	5.54	23	4.43	4.61	4.03	-	4.83	19	4.50	4.48	4.35	-	4.67
	Class B	38	4.65	4.77	4.25	-	4.87	182	4.94	4.89	4.69	-	5.11	-	-	-	-	-	33	4.37	4.27	4.11	-	4.63	
	Women	33	4.64	4.77	4.25	-	4.87	182	4.94	4.89	4.69	-	5.11	22	4.09	3.93	3.86	-	4.17	-	-	-	-	-	
	Stenographers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52	4.96	4.85	4.68	-	5.29	
	General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	4.63	4.68	4.45	-	4.85	
	Switchboard operators	125	4.54	4.59	4.24	-	4.82	245	4.81	4.86	4.48	-	5.06	82	3.65	3.53	3.28	-	4.00	53	4.44	4.23	3.92	-	4.91
	Switchboard operator-receptionists	22	3.96	3.60	3.60	-	4.37	42	4.30	4.33	4.17	-	4.60	-	-	-	-	-	18	3.67	3.66	3.48	-	3.66	
	Transcribing-machine typists	116	4.89	4.96	4.51	-	5.35	295	5.43	5.50	5.04	-	5.80	96	4.40	4.25	3.95	-	4.79	146	4.71	4.68	4.34	-	5.01

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued																							
	Cleveland						Detroit						Kansas City						Milwaukee					
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Other nonprofessional employees																								
Cleaners, hospital	1,438	\$4.24	\$4.25	\$3.92	-	\$4.54	2,976	\$4.41	\$4.41	\$4.21	-	\$4.66	837	\$3.39	\$3.23	\$3.05	-	\$3.77	809	\$3.89	\$3.86	\$3.66	-	\$4.11
Women	846	4.21	4.25	3.89	-	4.50	-	-	-	-	-	-	505	3.44	3.34	3.05	-	3.79	567	3.85	3.81	3.65	-	4.01
Dishwashers, machine	66	3.83	3.72	3.57	-	3.89	27	4.20	4.31	3.65	-	4.58	27	3.15	3.12	2.97	-	3.21	37	3.62	3.53	3.35	-	3.75
Men	15	3.56	3.62	3.55	-	3.70	11	4.58	-	-	-	-	26	3.14	3.05	2.97	-	3.15	11	3.64	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26	3.61	3.56	3.19	-	3.75
Electricians, maintenance	57	7.46	7.48	6.97	-	7.89	62	7.72	7.91	6.91	-	8.34	9	7.91	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	74	6.51	6.67	5.60	-	6.77	117	7.46	7.20	6.90	-	7.53	82	7.78	7.75	7.47	-	7.97	48	7.02	6.39	6.07	-	8.37
Finishers, flatwork, machine	75	4.35	4.38	4.21	-	4.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	70	4.32	4.38	4.16	-	4.56	-	-	-	-	-	-	-	-	-	-	-	-	41	3.90	3.76	3.67	-	4.16
Food service helpers	746	4.16	4.16	3.88	-	4.50	1,314	4.26	4.32	3.98	-	4.66	473	3.29	3.20	3.05	-	3.50	349	3.80	3.77	3.51	-	4.05
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	3.83	3.79	3.54	-	4.05
Women	532	4.16	4.16	3.88	-	4.50	1,107	4.25	4.40	3.94	-	4.66	358	3.32	3.24	3.05	-	3.59	315	3.79	3.77	3.51	-	4.05
Food service supervisors	99	5.32	5.41	4.93	-	5.75	182	5.58	5.38	5.00	-	5.93	102	5.15	5.03	4.65	-	5.59	50	5.15	5.03	4.64	-	5.37
Men	-	-	-	-	-	-	23	5.66	5.22	5.00	-	6.30	-	-	-	-	-	-	-	-	-	-	-	
Women	76	5.24	5.39	4.65	-	5.75	159	5.56	5.39	5.05	-	5.78	86	5.11	4.96	4.65	-	5.43	-	-	-	-	-	-
Housekeepers, chief	28	6.69	6.12	6.05	-	7.45	58	7.79	7.82	7.44	-	8.17	10	7.19	-	-	-	-	17	8.10	8.18	5.90	-	9.90
Men	-	-	-	-	-	-	16	7.87	7.70	6.73	-	8.18	-	-	-	-	-	10	9.64	-	-	-	-	
Women	20	6.46	6.05	6.05	-	6.91	42	7.84	8.00	7.44	-	8.17	-	-	-	-	-	-	-	-	-	-	-	
Laundry workers	188	4.35	4.41	4.08	-	4.68	137	4.54	4.42	4.42	-	4.67	117	3.59	3.67	3.17	-	3.86	120	3.97	4.11	3.66	-	4.23
Men	-	-	-	-	-	-	29	4.44	4.42	4.42	-	4.61	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	108	4.56	4.42	4.42	-	4.99	86	3.61	3.67	3.30	-	3.84	-	-	-	-	-	-
Nursing aids	1,887	4.38	4.40	3.95	-	4.78	5,287	4.44	4.41	4.20	-	4.73	1,440	3.49	3.37	3.12	-	3.83	906	4.02	4.02	3.72	-	4.28
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	4.22	4.07	3.72	-	4.43	
Women	1,492	4.38	4.40	3.95	-	4.73	4,525	4.45	4.43	4.15	-	4.83	1,180	3.46	3.36	3.09	-	3.83	871	4.01	4.02	3.72	-	4.28
Psychiatric aids	-	-	-	-	-	-	279	4.24	3.63	3.63	-	5.09	60	3.40	3.21	3.07	-	3.71	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	31	3.41	3.15	3.07	-	3.71	-	-	-	-	-	-
Women	-	-	-	-	-	-	168	4.41	4.10	3.63	-	5.39	29	3.39	3.26	3.07	-	3.40	-	-	-	-	-	-
Ward clerks	658	4.55	4.63	4.25	-	4.85	1,844	4.69	4.78	4.39	-	4.94	452	3.58	3.45	3.26	-	3.84	456	4.20	4.14	3.76	-	4.56
Women	613	4.54	4.55	4.25	-	4.85	1,614	4.72	4.79	4.38	-	5.06	423	3.59	3.50	3.26	-	3.89	443	4.18	4.14	3.76	-	4.53
Washers, machine	9	5.09	-	-	-	-	25	4.86	4.79	4.58	-	5.00	9	4.47	-	-	-	-	25	4.68	4.61	4.35	-	5.03
Men	-	-	-	-	-	-	22	4.89	4.79	4.53	-	5.24	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued										West													
	Minneapolis-St. Paul					St. Louis					Denver-Boulder					Los Angeles-Long Beach								
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals					
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Registered professional nurses																								
Directors of nursing	17	\$12.30	\$11.75	\$11.02	-	\$12.44	38	\$11.57	\$11.05	\$10.64	-	\$12.24	21	\$11.06	\$10.44	\$9.85	-	\$12.56	119	\$12.63	\$12.00	\$11.25	-	\$13.22
Supervisors of nurses	86	8.35	8.30	7.85	-	8.89	197	8.42	8.08	7.64	-	8.72	133	8.93	8.94	8.45	-	9.62	641	9.82	9.86	8.80	-	10.76
Day	75	8.33	8.35	7.84	-	8.89	143	8.63	8.21	7.69	-	9.06	82	9.08	9.09	8.72	-	9.76	316	9.94	9.98	8.77	-	10.98
Evening or night	11	8.48	-	-	-	-	54	7.87	7.99	7.41	-	8.30	51	8.69	8.70	8.26	-	9.09	325	9.70	9.62	8.85	-	10.48
Head nurses	310	7.92	8.03	7.62	-	8.18	396	7.93	7.68	7.30	-	8.30	352	7.67	7.65	7.11	-	8.26	1,325	9.13	9.17	8.26	-	9.88
Clinical specialists	-	-	-	-	-	-	34	8.20	7.95	7.19	-	9.16	15	8.99	9.03	8.70	-	9.54	84	9.93	9.99	9.10	-	10.31
Medical-surgical	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	10.32	10.28	9.10	-	10.80
Other	-	-	-	-	-	-	22	8.31	7.59	6.92	-	10.38	8	8.87	-	-	-	-	51	9.80	9.99	9.06	-	10.23
Nurse anesthetists	221	9.28	9.44	8.95	-	9.69	118	10.47	10.10	9.62	-	11.09	24	9.21	8.82	8.39	-	9.67	38	12.31	11.86	10.95	-	14.06
Men	41	8.99	8.95	8.70	-	9.63	-	-	-	-	-	-	-	-	-	-	-	-	16	12.74	14.06	10.48	-	14.06
Women	180	9.34	9.44	8.95	-	9.69	92	10.60	10.25	9.70	-	11.34	21	9.19	8.75	8.39	-	9.48	22	12.00	11.51	10.95	-	12.90
General duty nurses	2,857	6.74	6.68	6.35	-	7.19	5,167	6.48	6.38	5.99	-	6.82	2,674	6.49	6.40	6.11	-	6.86	11,229	7.74	7.72	7.16	-	8.26
Men	24	6.55	6.30	6.08	-	6.79	20	5.83	6.04	5.34	-	6.06	36	6.28	6.28	6.12	-	6.40	-	-	-	-	-	-
Women	2,833	6.74	6.68	6.35	-	7.19	5,147	6.48	6.38	5.99	-	6.82	2,638	6.49	6.40	6.11	-	6.86	9,513	7.72	7.63	7.16	-	8.26
Nursing instructors	-	-	-	-	-	-	219	7.75	7.50	7.15	-	8.43	55	7.99	7.79	7.41	-	8.47	187	9.22	9.28	8.67	-	9.83
Other professional and technical employees																								
Computer operators	12	4.79	-	-	-	-	35	5.06	4.78	4.44	-	5.26	21	5.32	5.61	4.18	-	6.01	60	6.54	6.55	5.44	-	7.28
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	6.14	-	-	-	-	51	6.64	6.64	5.51	-	7.46
Women	9	4.76	-	-	-	-	26	4.72	4.65	4.43	-	4.91	15	4.99	4.93	4.18	-	5.69	9	5.98	-	-	-	-
Class A	-	-	-	-	-	-	9	6.31	-	-	-	-	-	-	-	-	-	-	25	7.51	7.65	7.05	-	8.10
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	7.71	7.66	7.12	-	8.19
Class B	8	4.81	-	-	-	-	24	4.66	4.65	4.44	-	4.80	15	5.81	5.76	5.49	-	6.14	29	5.96	5.74	5.44	-	6.55
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	6.14	-	-	-	-	27	5.86	5.74	5.33	-	6.45
Women	8	4.81	-	-	-	-	20	4.61	4.62	4.44	-	4.78	9	5.59	-	-	-	-	-	-	-	-	-	-
Computer programmers	-	-	-	-	-	-	15	6.86	6.78	6.68	-	6.96	13	6.92	-	-	-	-	37	8.50	8.84	7.69	-	9.22
Men	-	-	-	-	-	-	9	6.96	-	-	-	-	9	6.54	-	-	-	-	28	8.28	8.84	7.62	-	9.22
Women	-	-	-	-	-	-	6	6.72	-	-	-	-	-	-	-	-	-	-	9	9.18	-	-	-	-
Class A	-	-	-	-	-	-	-	-	-	-	-	-	7	7.82	-	-	-	-	14	9.47	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	9.28	-	-	-	-
Class B	-	-	-	-	-	-	9	6.63	-	-	-	-	-	-	-	-	-	-	20	8.26	8.17	7.69	-	8.84
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	8.16	7.78	7.55	-	8.84
Computer systems analysts	9	7.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	46	10.54	10.28	8.91	-	12.26
Men	7	7.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	10.89	11.49	9.24	-	12.52
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	11.66	11.80	10.66	-	12.54
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	11.86	12.13	11.49	-	12.66
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	8.94	8.86	8.58	-	9.31
Class B	8	7.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	9.05	-	-	-	-
Dietitians	59	6.98	6.90	6.43	-	7.70	95	6.71	6.63	5.92	-	7.33	50	6.95	7.03	6.34	-	7.37	228	7.97	7.96	7.33	-	8.60
EEG technicians	8	5.16	-	-	-	-	29	4.70	4.53	4.43	-	5.54	20	5.59	5.52	5.35	-	5.72	40	5.38	5.34	5.18	-	5.89
Women	-	-	-	-	-	-	25	4.59	4.48	4.40	-	4.89	17	5.48	5.45	5.31	-	5.70	34	5.52	5.37	5.19	-	6.06
EKG technicians	30	4.28	4.19	4.01	-	4.41	155	4.22	3.93	3.63	-	4.60	50	4.55	4.45	4.20	-	4.81	260	4.78	4.72	4.26	-	5.15
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51	4.82	4.73	4.39	-	5.27
Women	-	-	-	-	-	-	31	5.44	5.19	5.02	-	5.80	-	-	-	-	-	-	69	5.12	4.97	4.51	-	5.46
Class A	-	-	-	-	-	-	30	5.46	5.19	5.04	-	5.80	-	-	-	-	-	-	58	5.11	4.97	4.51	-	5.46
Class B	28	4.26	4.17	4.00	-	4.41	124	3.91	3.84	3.60	-	4.23	39	4.53	4.72	4.22	-	4.85	191	4.66	4.45	4.23	-	5.07
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	4.72	4.63	4.23	-	5.01
Women	26	4.28	4.19	4.00	-	4.41	112	3.87	3.79	3.60	-	4.19	39	4.53	4.72	4.22	-	4.85	151	4.65	4.45	4.23	-	5.07

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued										West														
	Minneapolis-St. Paul					St. Louis					Denver-Boulder					Los Angeles-Long Beach									
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals						
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Laboratory technicians	62	\$5.09	\$4.86	\$4.61	-	\$5.33	365	\$5.52	\$5.52	\$4.96	-	\$5.99	44	\$5.34	\$5.30	\$5.05	-	\$5.59	561	\$5.32	\$5.01	\$4.82	-	\$5.63	
Men	-	-	-	-	-	-	70	5.50	5.73	4.94	-	5.96	-	-	-	-	-	-	213	5.29	4.89	4.89	-	5.28	
Women	50	5.08	4.80	4.61	-	5.28	295	5.53	5.45	5.00	-	5.99	-	-	-	-	-	-	348	5.34	5.14	4.82	-	5.71	
Registered	58	5.13	4.92	4.63	-	5.46	339	5.57	5.60	5.04	-	5.99	30	5.61	5.44	5.26	-	6.10	-	-	-	-	-	-	
Men	-	-	-	-	-	-	63	5.59	5.73	5.14	-	5.99	-	-	-	-	-	-	-	-	-	-	-	-	
Women	46	5.13	4.88	4.61	-	5.33	276	5.56	5.52	5.04	-	6.00	-	-	-	-	-	-	-	401	5.19	4.95	4.78	-	5.68
Nonregistered	-	-	-	-	-	-	26	4.93	4.96	4.53	-	5.09	14	4.76	-	-	-	-	243	5.23	5.03	4.63	-	5.78	
Women	-	-	-	-	-	-	-	-	-	-	-	9	4.58	-	-	-	-	-	-	-	-	-	-	-	
Licensed practical nurses	756	4.91	4.84	4.67	-	5.11	2,346	4.79	4.67	4.24	-	5.20	715	4.63	4.63	4.32	-	4.91	4,513	5.63	5.69	5.20	-	6.06	
Men	-	-	-	-	-	-	11	4.48	-	-	-	-	28	4.51	4.49	4.32	-	4.76	-	-	-	-	-	-	
Women	753	4.91	4.84	4.67	-	5.11	2,335	4.79	4.67	4.24	-	5.20	687	4.64	4.63	4.32	-	4.91	-	-	-	-	-	-	
Medical librarians	14	6.14	-	-	-	-	16	6.73	6.19	5.54	-	7.31	14	7.33	-	-	-	-	39	7.89	7.82	6.91	-	8.91	
Women	14	6.14	-	-	-	-	16	6.73	6.19	5.54	-	7.31	14	7.33	-	-	-	-	39	7.89	7.82	6.91	-	8.91	
Certified	10	6.44	-	-	-	-	15	6.74	5.91	5.44	-	7.31	11	7.42	-	-	-	-	33	7.77	7.21	6.91	-	8.68	
Women	10	6.44	-	-	-	-	15	6.74	5.91	5.44	-	7.31	11	7.42	-	-	-	-	33	7.77	7.21	6.91	-	8.68	
Medical record administrators	20	8.22	8.48	7.64	-	8.92	33	7.95	7.56	6.85	-	8.99	21	7.34	7.06	6.78	-	7.89	105	9.33	9.46	7.89	-	10.63	
Women	20	8.22	8.48	7.64	-	8.92	29	7.86	7.56	6.85	-	8.99	21	7.34	7.06	6.78	-	7.89	96	9.19	9.13	7.78	-	10.63	
Medical record technicians	62	4.66	4.65	4.28	-	5.10	134	4.86	4.80	4.25	-	5.49	63	4.72	4.57	4.27	-	5.11	345	6.04	5.59	4.98	-	6.43	
Women	61	4.66	4.65	4.28	-	5.10	130	4.85	4.80	4.23	-	5.49	63	4.72	4.57	4.27	-	5.11	310	5.95	5.52	4.96	-	6.37	
Accredited	43	4.90	4.81	4.62	-	5.17	84	5.20	5.36	4.60	-	5.80	30	5.02	4.99	4.60	-	5.34	214	6.61	5.89	5.44	-	7.69	
Nonregistered, nonaccredited	19	4.12	4.25	3.60	-	4.31	-	-	-	-	-	-	33	4.45	4.27	4.14	-	4.63	131	5.09	4.95	4.49	-	5.90	
Women	19	4.12	4.25	3.60	-	4.31	-	-	-	-	-	-	33	4.45	4.27	4.14	-	4.63	105	4.89	4.90	4.49	-	5.37	
Medical social workers	37	6.67	6.61	6.05	-	7.12	133	6.58	6.62	5.92	-	7.08	39	7.53	7.60	7.06	-	7.75	164	8.60	8.37	7.78	-	9.33	
Men	-	-	-	-	-	-	23	7.10	6.65	6.13	-	8.19	-	-	-	-	-	20	8.31	7.91	7.50	-	9.06		
Women	33	6.65	6.61	6.05	-	6.80	110	6.47	6.60	5.80	-	7.06	38	7.47	7.46	7.06	-	7.74	144	8.64	8.49	7.86	-	9.56	
Medical technologists	394	6.80	6.79	6.28	-	7.38	649	6.55	6.51	6.00	-	6.99	376	6.78	6.75	6.34	-	7.14	1,265	9.03	9.11	8.31	-	9.83	
Men	-	-	-	-	-	-	106	6.59	6.56	6.01	-	6.96	-	-	-	-	-	450	9.05	9.12	8.30	-	9.64		
Women	311	6.70	6.55	6.23	-	7.21	543	6.55	6.50	5.99	-	7.01	301	6.82	6.77	6.35	-	7.14	815	9.02	9.08	8.31	-	9.89	
Registered	394	6.80	6.79	6.28	-	7.38	613	6.59	6.51	6.02	-	7.07	375	6.78	6.75	6.34	-	7.14	1,265	9.03	9.11	8.31	-	9.83	
Men	-	-	-	-	-	-	93	6.64	6.56	6.14	-	6.96	-	-	-	-	-	450	9.05	9.12	8.30	-	9.64		
Women	311	6.70	6.55	6.23	-	7.21	520	6.59	6.51	6.00	-	7.11	301	6.82	6.77	6.35	-	7.14	815	9.02	9.08	8.31	-	9.89	
Nonregistered	-	-	-	-	-	-	36	5.84	5.79	5.44	-	6.55	-	-	-	-	-	-	-	-	-	-	-		
Nuclear medicine technologists	36	6.53	6.49	6.11	-	7.09	57	6.44	6.29	5.99	-	7.02	37	6.16	6.10	5.86	-	6.36	99	7.84	7.59	7.18	-	8.31	
Men	-	-	-	-	-	-	15	6.46	6.41	6.06	-	6.68	-	-	-	-	-	47	7.91	7.86	7.18	-	8.68		
Women	28	6.55	6.49	6.11	-	6.83	42	6.44	6.26	5.81	-	7.04	28	6.15	6.10	5.86	-	6.38	52	7.77	7.59	7.19	-	8.31	
Registered	32	6.65	6.67	6.11	-	7.14	51	6.58	6.41	6.08	-	7.04	34	6.16	6.15	5.86	-	6.42	96	7.89	7.79	7.22	-	8.35	
Men	-	-	-	-	-	-	13	6.53	-	-	-	-	-	-	-	-	-	44	8.04	7.86	7.22	-	8.68		
Women	28	6.55	6.49	6.11	-	6.83	38	6.60	6.35	6.06	-	7.19	25	6.16	6.09	5.86	-	6.44	52	7.77	7.59	7.19	-	8.31	
Occupational therapists	63	6.64	6.63	6.23	-	6.92	65	6.36	6.17	5.67	-	6.94	73	6.70	6.34	6.10	-	6.79	192	7.44	7.43	6.84	-	7.98	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	7.40	7.06	6.71	-	8.17		
Women	59	6.66	6.63	6.23	-	6.92	65	6.36	6.17	5.67	-	6.94	73	6.70	6.34	6.10	-	6.79	169	7.45	7.43	6.84	-	7.97	
Pharmacists	107	10.19	10.25	10.25	-	10.25	196	9.09	8.88	8.08	-	9.77	102	9.67	9.65	9.01	-	10.28	638	12.69	12.54	11.86	-	13.66	
Men	88	10.18	10.25	10.25	-	10.25	108	9.47	9.35	8.55	-	10.25	-	-	-	-	-	-	357	12.78	12.70	11.96	-	13.70	
Women	19	10.23	10.25	10.25	-	10.25	88	8.62	8.23	7.81	-	9.22	-	-	-	-	-	-	237	12.75	12.73	11.87	-	13.69	
Pharmacy technicians	38	4.28	4.18	4.00	-	4.32	164	4.32	4.25	3.73	-	4.76	13	4.60	-	-	-	-	260	5.15	5.15	4.64	-	5.68	
Men	-	-	-	-	-	-	35	4.58	4.26	3.78	-	5.29	-	-	-	-	-	-	177	5.14	5.19	4.67	-	5.66	
Women	34	4.30	4.19	4.00	-	4.43	129	4.24	4.23	3.73	-	4.68	7	4.83	-	-	-	-	177	5.14	5.19	4.67	-	5.66	
Physical therapists	100	6.71	6.62	6.22	-	7.10	129	6.29	6.23	5.91	-	6.56	143	6.43	6.25	6.02	-	6.79	384	8.00	7.88	7.47	-	8.57	
Men	-	-	-	-	-	-	7	5.80	-	-	-	-	8	6.15	-	-	-	-	45	7.95	7.61	7.40	-	8.00	
Women	95	6.71	6.62	6.21	-	7.10	122	6.32	6.28	5.92	-	6.56	135	6.45	6.28	6.03	-	6.79	339	8.01	7.93	7.58	-	8.57	

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued									West														
	Minneapolis-St. Paul						St. Louis			Denver-Boulder						Los Angeles-Long Beach								
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Mean	Median	Middle range	Mean	Median	Middle range	Number of workers	Mean	Median	Middle range					
Other professional and technical employees																								
Physical therapy supervisors	10	\$8.44	-	-	-	-	31	\$8.52	\$8.40	\$7.57	-	\$9.19	16	\$9.07	\$8.48	\$8.03	-	\$9.39	57	\$10.40	\$10.11	\$9.59	-	\$10.64
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	10.46	10.11	9.50	-	11.28
Women	10	8.44	-	-	-	-	29	8.16	7.94	7.57	-	8.65	13	9.19	-	-	-	-	36	10.37	10.10	9.71	-	10.57
Psychiatric social workers	-	-	-	-	-	-	10	8.18	-	-	-	-	-	-	-	-	-	-	192	7.87	7.06	6.68	-	8.92
Men	-	-	-	-	-	-	6	9.18	-	-	-	-	-	-	-	-	-	-	138	7.87	7.06	6.68	-	9.26
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Purchasing agents	15	7.57	\$7.45	\$5.90	-	\$8.70	35	8.38	7.40	6.35	-	9.11	22	8.11	7.81	7.43	-	8.90	97	8.07	7.35	6.33	-	9.89
Men	15	7.57	7.45	5.90	-	8.70	25	8.93	8.02	6.96	-	10.58	19	8.40	8.18	7.55	-	9.06	59	8.27	7.79	6.35	-	10.69
Women	-	-	-	-	-	-	10	6.99	-	-	-	-	-	-	-	-	-	-	38	7.76	6.61	6.17	-	9.44
Radiologic technologists (X-ray)	214	5.55	5.40	5.25	-	5.82	450	5.66	5.62	5.15	-	6.04	202	5.42	5.29	5.04	-	5.67	855	6.90	6.81	6.35	-	7.41
Men	-	-	-	-	-	-	102	5.67	5.66	5.07	-	6.18	-	-	-	-	-	-	396	6.98	6.84	6.48	-	7.50
Women	-	-	-	-	-	-	348	5.65	5.61	5.19	-	6.04	168	5.41	5.29	5.02	-	5.67	459	6.84	6.76	6.34	-	7.29
Registered	214	5.55	5.40	5.25	-	5.82	416	5.71	5.68	5.20	-	6.10	173	5.46	5.38	5.06	-	5.70	769	6.91	6.86	6.36	-	7.45
Men	-	-	-	-	-	-	99	5.70	5.69	5.08	-	6.18	27	5.43	5.38	5.12	-	5.65	350	6.97	6.85	6.36	-	7.43
Women	-	-	-	-	-	-	317	5.71	5.65	5.24	-	6.04	143	5.45	5.31	5.06	-	5.78	419	6.87	6.86	6.35	-	7.45
Nonregistered	-	-	-	-	-	-	34	5.05	4.80	4.66	-	5.59	29	5.18	5.26	5.02	-	5.29	86	6.81	6.63	6.31	-	7.23
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	46	7.08	6.72	6.60	-	7.63
Women	-	-	-	-	-	-	31	5.10	5.24	4.70	-	5.60	-	-	-	-	-	-	40	6.51	6.31	6.28	-	6.63
Radiologic technologists, chief (X-ray)	21	8.67	8.83	7.67	-	9.39	37	8.24	8.24	7.40	-	9.13	21	7.77	7.39	6.98	-	8.08	90	10.04	9.86	9.28	-	10.79
Men	12	9.00	-	-	-	-	23	8.85	8.82	8.24	-	9.38	9	8.72	-	-	-	-	66	9.77	9.76	9.22	-	10.57
Women	9	8.22	-	-	-	-	14	7.25	-	-	-	-	12	7.06	-	-	-	-	24	10.78	10.79	9.48	-	11.30
Respiratory therapists	117	5.29	5.11	4.90	-	5.50	216	5.43	5.41	4.77	-	5.79	223	5.45	5.39	5.04	-	5.92	1,153	6.24	6.39	5.53	-	6.88
Men	34	5.39	5.24	4.90	-	5.58	59	5.60	5.66	5.17	-	6.04	77	5.81	5.82	5.37	-	6.46	620	6.20	6.29	5.48	-	6.95
Women	83	5.24	5.07	4.90	-	5.46	157	5.36	5.38	4.70	-	5.72	135	5.24	5.20	4.78	-	5.65	533	6.28	6.40	5.76	-	6.83
Registered	36	5.75	5.52	5.05	-	6.47	88	5.86	5.72	5.33	-	6.23	30	6.08	5.97	5.60	-	6.52	354	6.90	6.85	6.51	-	7.38
Men	18	5.67	5.53	5.01	-	5.59	29	5.84	5.78	5.36	-	6.23	19	6.18	6.52	5.74	-	6.52	193	6.88	6.96	6.51	-	7.44
Women	18	5.84	5.47	5.27	-	6.47	59	5.87	5.58	5.24	-	5.91	10	5.79	-	-	-	-	161	6.92	6.83	6.57	-	7.28
Certified	64	5.16	5.08	4.90	-	5.41	77	5.52	5.42	5.18	-	5.72	81	5.43	5.39	5.22	-	5.61	378	6.12	6.08	5.76	-	6.71
Men	11	5.29	-	-	-	-	22	5.70	5.67	5.24	-	5.74	-	-	-	-	-	-	202	5.96	5.82	5.50	-	6.40
Women	53	5.13	5.07	4.90	-	5.38	55	5.45	5.40	5.10	-	5.67	49	5.39	5.39	5.17	-	5.61	176	6.31	6.11	5.82	-	6.73
Nonregistered, noncertified	17	4.77	4.73	4.50	-	5.00	51	4.56	4.55	4.28	-	4.77	112	5.30	5.08	4.70	-	5.99	421	5.79	5.50	4.97	-	6.73
Men	-	-	-	-	-	-	8	4.49	-	-	-	-	-	-	-	-	-	-	225	5.83	5.61	4.97	-	6.73
Women	-	-	-	-	-	-	43	4.57	4.55	4.23	-	4.83	76	5.07	5.05	4.45	-	5.65	196	5.74	5.48	4.97	-	6.58
Speech therapists	8	8.38	-	-	-	-	26	6.78	6.47	6.44	-	7.09	-	-	-	-	-	-	84	8.68	8.59	8.08	-	8.94
Men	7	8.16	-	-	-	-	25	6.76	6.47	6.43	-	6.84	-	-	-	-	-	-	72	8.69	8.59	8.05	-	9.03
Surgical technicians	170	4.80	4.81	4.58	-	4.99	187	4.72	4.64	4.18	-	5.01	104	4.66	4.62	4.28	-	4.96	561	5.39	5.42	4.93	-	5.81
Men	-	-	-	-	-	-	31	4.35	4.15	4.02	-	4.64	23	4.66	4.60	4.52	-	4.87	187	5.30	5.28	4.85	-	5.78
Women	110	4.73	4.74	4.51	-	4.92	156	4.79	4.77	4.34	-	5.11	81	4.67	4.63	4.26	-	5.10	346	5.36	5.38	4.97	-	5.80
Certified	94	4.90	4.90	4.62	-	5.18	121	4.98	4.98	4.59	-	5.20	82	4.58	4.53	4.26	-	4.81	175	5.48	5.53	5.13	-	5.94
Men	-	-	-	-	-	-	14	4.60	-	-	-	-	18	4.61	4.57	4.47	-	4.80	52	5.24	5.17	4.77	-	5.85
Women	-	-	-	-	-	-	107	5.03	5.01	4.68	-	5.25	64	4.58	4.47	4.21	-	4.81	123	5.58	5.59	5.22	-	5.94
Noncertified	76	4.68	4.62	4.44	-	4.90	66	4.24	4.14	4.00	-	4.44	22	4.96	4.98	4.69	-	5.34	386	5.35	5.29	4.93	-	5.79
Men	10	4.78	-	-	-	-	17	4.14	4.02	4.01	-	4.28	-	-	-	-	-	-	-	-	-	-	-	
Women	66	4.67	4.64	4.42	-	4.90	49	4.27	4.31	4.00	-	4.44	-	-	-	-	-	-	223	5.24	5.17	4.86	-	5.78

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued											West												
	Minneapolis-St. Paul						St. Louis					Denver-Boulder					Los Angeles-Long Beach							
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals					
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Office clerical employees																								
Clerks, admitting	120	\$4.12	\$4.14	\$3.92	-	\$4.34	323	\$4.36	\$4.37	\$3.99	-	\$4.68	132	\$3.98	\$3.88	\$3.66	-	\$4.27	909	\$4.50	\$4.48	\$4.08	-	\$4.83
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	3.81	-	-	-	-	-	-	-	-	-	-
Women	120	4.12	4.14	3.92	-	4.34	319	4.35	4.37	3.98	-	4.68	126	3.99	3.88	3.66	-	4.27	852	4.46	4.45	4.06	-	4.79
Clerks, payroll	22	4.72	4.82	4.33	-	5.12	43	4.70	4.61	4.29	-	5.09	23	4.63	4.46	4.21	-	4.94	94	5.28	5.09	4.86	-	5.80
Women	22	4.72	4.82	4.33	-	5.12	40	4.70	4.64	4.34	-	5.09	23	4.63	4.46	4.21	-	4.94	94	5.28	5.09	4.86	-	5.80
Key entry operators	55	4.21	4.14	3.93	-	4.44	96	4.32	4.28	3.77	-	4.65	35	4.20	4.04	3.85	-	4.39	273	4.95	4.93	4.59	-	5.33
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	4.92	4.92	4.59	-	5.10
Women	54	4.21	4.14	3.94	-	4.44	96	4.32	4.28	3.77	-	4.65	35	4.20	4.04	3.85	-	4.39	251	4.95	4.93	4.59	-	5.33
Class A	21	4.46	4.31	4.14	-	4.92	25	4.96	4.95	4.28	-	5.47	9	4.34	-	-	-	-	97	5.18	5.12	4.73	-	5.50
Class B	34	4.05	4.06	3.80	-	4.19	71	4.09	4.16	3.71	-	4.41	26	4.15	3.97	3.85	-	4.32	176	4.82	4.80	4.50	-	5.18
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	4.99	4.99	4.59	-	5.40
Women	33	4.06	4.06	3.80	-	4.20	71	4.09	4.16	3.71	-	4.41	26	4.15	3.97	3.85	-	4.32	160	4.80	4.79	4.49	-	5.18
Stenographers	-	-	-	-	-	-	16	4.34	4.30	3.94	-	4.88	34	4.38	4.15	4.02	-	4.74	-	-	-	-	-	-
Switchboard operators	72	4.15	4.10	3.99	-	4.33	193	4.38	4.28	3.94	-	4.74	94	4.00	3.96	3.67	-	4.31	466	4.51	4.49	4.16	-	4.96
Switchboard operator-receptionists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	107	4.34	4.29	4.08	-	4.61
Transcribing-machine typists	56	4.47	4.40	4.24	-	4.74	174	4.65	4.61	4.16	-	5.01	106	4.73	4.64	4.39	-	5.02	626	5.45	5.44	4.99	-	5.84
Other nonprofessional employees																								
Cleaners, hospital	924	3.95	3.99	3.87	-	4.05	2,212	3.73	3.67	3.35	-	4.03	759	3.63	3.55	3.30	-	3.91	4,220	4.13	4.12	3.78	-	4.46
Men	-	-	-	-	-	-	643	3.73	3.71	3.40	-	3.98	-	-	-	-	-	-	-	-	-	-	-	
Women	678	3.96	4.04	3.92	-	4.05	1,569	3.73	3.64	3.32	-	4.15	-	-	-	-	-	-	-	-	-	-	-	
Dishwashers, machine	20	3.89	4.05	3.89	-	4.05	80	3.84	3.84	3.56	-	4.13	59	3.39	3.20	3.13	-	3.82	99	3.63	3.43	3.18	-	3.98
Men	8	3.72	-	-	-	-	48	3.80	3.84	3.41	-	4.03	33	3.40	3.20	3.14	-	3.63	88	3.61	3.41	3.18	-	3.89
Women	12	4.00	-	-	-	-	32	3.90	3.89	3.66	-	4.13	26	3.38	3.18	3.00	-	3.92	-	-	-	-	-	-
Electricians, maintenance	-	-	-	-	-	-	36	6.47	6.27	5.83	-	7.18	17	6.70	6.68	6.16	-	7.20	72	7.89	7.99	7.16	-	8.53
Engineers, stationary	139	8.19	8.34	7.92	-	8.35	125	6.49	6.25	5.68	-	7.17	55	7.40	7.46	6.76	-	8.03	256	7.69	7.83	7.28	-	8.26
Finishers, flatwork, machine	-	-	-	-	-	-	92	4.06	3.95	3.74	-	4.32	66	3.52	3.42	3.36	-	3.65	38	4.12	4.03	3.84	-	4.34
Women	-	-	-	-	-	-	84	4.10	4.10	3.85	-	4.32	66	3.52	3.42	3.36	-	3.65	30	4.03	4.03	3.84	-	4.26
Food service helpers	505	3.99	4.05	3.92	-	4.05	1,389	3.74	3.69	3.34	-	4.08	402	3.52	3.35	3.14	-	3.81	2,452	3.84	3.74	3.43	-	4.19
Men	-	-	-	-	-	-	216	3.77	3.73	3.32	-	4.21	-	-	-	-	-	-	991	3.71	3.63	3.34	-	3.99
Women	-	-	-	-	-	-	1,173	3.73	3.68	3.34	-	4.05	323	3.46	3.28	3.14	-	3.74	1,353	3.85	3.82	3.48	-	4.22
Food service supervisors	52	5.03	5.08	4.65	-	5.47	114	5.08	5.06	4.27	-	5.70	50	4.84	4.88	4.27	-	5.06	127	5.75	5.72	4.59	-	6.57
Men	-	-	-	-	-	-	9	5.20	-	-	-	-	-	-	-	-	-	-	46	5.83	5.54	4.30	-	6.83
Women	44	5.06	5.24	4.62	-	5.53	105	5.07	4.95	4.24	-	5.75	45	4.75	4.96	4.32	-	5.06	81	5.71	5.72	4.81	-	6.22
Housekeepers, chief	17	7.53	7.63	6.80	-	8.65	23	7.35	7.98	6.35	-	8.78	20	6.57	6.66	4.64	-	7.72	92	7.53	6.95	5.63	-	9.13
Men	-	-	-	-	-	-	10	8.57	-	-	-	-	12	7.59	-	-	-	-	26	8.66	7.96	7.21	-	9.13
Women	14	7.14	-	-	-	-	13	6.41	-	-	-	-	8	5.04	-	-	-	-	62	6.95	5.98	5.39	-	8.24
Laundry workers	63	3.93	4.05	3.96	-	4.09	308	3.78	3.78	3.32	-	4.21	60	3.67	3.67	3.42	-	3.93	332	4.00	4.04	3.62	-	4.40
Men	-	-	-	-	-	-	68	3.93	3.90	3.41	-	4.39	-	-	-	-	-	-	-	-	-	-	-	
Women	50	3.89	4.05	3.93	-	4.09	240	3.74	3.76	3.32	-	4.21	54	3.67	3.70	3.38	-	3.93	221	3.95	3.84	3.58	-	4.33
Nursing aids	868	3.98	4.03	3.90	-	4.10	3,594	3.78	3.79	3.35	-	4.03	1,241	3.76	3.69	3.43	-	4.07	6,876	4.26	4.28	3.91	-	4.61
Men	-	-	-	-	-	-	76	3.43	3.33	3.15	-	3.63	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	3,518	3.79	3.79	3.36	-	4.03	920	3.77	3.70	3.43	-	4.07	5,559	4.24	4.27	3.91	-	4.59
Psychiatric aids	101	4.21	4.12	4.06	-	4.30	157	4.10	4.09	3.72	-	4.24	-	-	-	-	-	-	546	4.25	4.05	3.78	-	4.69
Men	59	4.29	4.24	4.06	-	4.47	67	4.31	4.16	3.99	-	4.33	-	-	-	-	-	-	324	4.07	3.78	3.60	-	4.53
Women	42	4.10	4.06	3.99	-	4.14	90	3.95	3.90	3.63	-	4.19	-	-	-	-	-	-	222	4.51	4.53	3.91	-	4.78
Ward clerks	450	4.29	4.24	4.04	-	4.45	1,242	4.17	4.17	3.79	-	4.55	478	4.28	4.32	3.94	-	4.63	2,338	4.67	4.64	4.31	-	5.05
Men	-	-	-	-	-	-	12	3.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Washers, machine	447	4.29	4.24	4.04	-	4.45	1,230	4.17	4.18	3.79	-	4.55	474	4.28	4.32	3.95	-	4.63	2,135	4.63	4.64	4.30	-	4.97
Men	15	4.31	4.24	4.18	-	4.36	54	4.48	4.55	4.16	-	4.75	15	4.36	4.52	3.85	-	4.63	65	4.77	4.62	4.40	-	5.18
Women	-	-	-	-	-	-	12	4.37	-	-	-	-	-	-	-	-	-	-	51	4.81	4.69	4.52	-	5.18

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																							
	Los Angeles–Long Beach						Portland						San Francisco–Oakland						Seattle–Everett					
	Short-term hospitals						All hospitals						All hospitals						All hospitals					
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Registered professional nurses																								
Directors of nursing	103	\$12.71	\$12.02	\$11.23	~ \$13.64	21	\$11.42	\$10.46	\$9.66	~ \$12.62	35	\$13.13	\$12.89	\$11.93	~ \$13.74	23	\$8.45	\$10.58	\$5.29	~ \$10.88				
Supervisors of nurses	609	9.91	9.95	8.88	~ 10.82	129	8.68	8.71	8.19	~ 9.09	209	10.20	10.05	9.62	~ 10.62	74	9.18	9.20	8.92	~ 9.30				
Day	304	10.04	10.04	8.99	~ 11.01	71	8.96	8.98	8.63	~ 9.09	123	10.22	10.05	9.65	~ 10.60	38	9.27	9.20	8.77	~ 9.62				
Evening or night	305	9.77	9.84	8.87	~ 10.74	58	8.35	8.15	8.04	~ 8.47	86	10.17	10.22	9.62	~ 10.71	36	9.09	9.17	8.92	~ 9.27				
Head nurses	1,285	9.17	9.23	8.33	~ 9.94	287	7.91	7.78	7.55	~ 8.24	333	9.60	9.70	9.13	~ 9.92	223	8.27	8.48	7.72	~ 8.58				
Clinical specialists	66	10.09	10.04	9.47	~ 10.50	9	7.55	~	~	~	20	9.92	10.16	8.90	~ 10.73	11	8.87	~	~	~				
Medical-surgical	27	10.32	10.28	9.10	~ 10.80	~	~	~	~	~	9	9.65	~	~	~	~	~	~	~	~				
Other	33	10.03	10.04	9.56	~ 10.50	~	~	~	~	~	8	9.90	~	~	~	~	~	~	~	~				
Nurse anesthetists	38	12.31	11.86	10.95	~ 14.06	91	10.42	10.73	9.79	~ 10.73	31	10.32	9.87	9.82	~ 10.71	~	~	~	~	~	~	~		
Men	16	12.74	14.06	10.48	~ 14.06	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~			
Women	22	12.00	11.51	10.95	~ 12.90	78	10.34	10.73	9.79	~ 10.73	23	10.52	9.87	9.84	~ 11.49	~	~	~	~	~	~	~		
General duty nurses	11,109	7.75	7.72	7.18	8.26	1,984	6.94	7.04	6.60	~ 7.27	3,535	8.41	8.51	8.09	~ 8.73	2,429	7.13	7.11	6.88	~ 7.44				
Men	~	~	~	~	~	97	6.81	6.72	6.41	~ 7.27	~	~	~	~	~	~	~	~	~	~	~			
Women	9,399	7.72	7.63	7.16	~ 8.26	1,887	6.94	7.04	6.61	~ 7.27	3,315	8.42	8.52	8.09	~ 8.73	2,113	7.14	7.11	6.88	~ 7.44				
Nursing instructors	183	9.22	9.28	8.67	~ 9.87	~	~	~	~	~	84	9.74	9.71	9.19	~ 10.06	8	8.35	~	~	~	~	~		
Other professional and technical employees																								
Computer operators	60	6.54	6.55	5.44	~ 7.28	~	~	~	~	~	~	~	~	~	~	~	15	5.28	5.60	4.68	~ 5.60			
Men	51	6.64	6.64	5.51	~ 7.46	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Women	9	5.98	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Class A	25	7.51	7.65	7.05	~ 8.10	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Men	22	7.71	7.66	7.12	~ 8.19	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Class B	29	5.96	5.74	5.44	~ 6.55	~	~	~	~	~	~	~	~	~	~	~	15	5.28	5.60	4.68	~ 5.60			
Men	27	5.86	5.74	5.33	~ 6.45	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Computer programmers	37	8.50	8.84	7.69	~ 9.22	~	~	~	~	~	~	~	~	~	~	~	10	6.52	~	~	~	~	~	
Men	28	8.28	8.84	7.62	~ 9.22	~	~	~	~	~	~	~	~	~	~	~	8	6.91	~	~	~	~	~	
Women	9	9.18	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Class A	14	9.47	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Men	10	9.28	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Class B	20	8.26	8.17	7.69	~ 8.84	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Men	15	8.16	7.78	7.55	~ 8.84	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Computer systems analysts	46	10.54	10.28	8.91	~ 12.26	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Men	36	10.89	11.49	9.24	~ 12.52	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Class A	28	11.66	11.80	10.66	~ 12.54	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Men	24	11.86	12.13	11.49	~ 12.66	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Class B	16	8.94	8.86	8.58	~ 9.31	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Men	11	9.05	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Dietitians	228	7.97	7.96	7.33	~ 8.60	38	7.89	7.73	7.65	~ 8.46	70	8.67	8.62	8.02	~ 9.57	38	6.91	7.04	6.32	~ 7.41				
EEG technicians	40	5.38	5.34	5.18	~ 5.89	16	6.04	6.14	5.89	~ 6.20	~	~	~	~	~	9	5.34	~	~	~	~	~		
Women	34	5.52	5.37	5.19	~ 6.06	14	6.02	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
EKG technicians	260	4.78	4.72	4.26	~ 5.15	37	5.04	4.75	4.42	~ 5.24	38	6.28	6.42	6.02	~ 6.50	24	4.69	4.47	3.90	~ 4.90				
Men	51	4.82	4.73	4.39	~ 5.27	8	5.54	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Women	209	4.78	4.63	4.26	~ 5.15	29	4.91	4.75	4.42	~ 5.24	38	6.28	6.42	6.02	~ 6.50	22	4.77	4.73	3.90	~ 4.90				
Class A	69	5.12	4.97	4.51	~ 5.46	~	~	~	~	~	~	~	~	~	~	~	18	5.03	4.73	4.21	~ 4.95			
Men	58	5.11	4.97	4.51	~ 5.46	~	~	~	~	~	~	~	~	~	~	~	16	5.17	4.82	4.60	~ 5.47			
Class B	191	4.66	4.45	4.23	~ 5.07	30	4.73	4.66	4.42	~ 5.10	38	6.28	6.42	6.02	~ 6.50	~	~	~	~	~	~	~		
Men	40	4.72	4.63	4.23	~ 5.01	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
Women	151	4.65	4.45	4.23	~ 5.07	26	4.77	4.66	4.42	~ 5.10	38	6.28	6.42	6.02	~ 6.50	~	~	~	~	~	~	~		

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																								
	Los Angeles-Long Beach						Portland						San Francisco-Oakland						Seattle-Everett						
	Short-term hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals						
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Laboratory technicians	561	\$5.32	\$5.01	\$4.82	-	\$5.63	59	\$6.27	\$6.23	\$5.82	-	\$7.20	56	\$7.51	\$8.24	\$5.62	-	\$9.40	112	\$5.90	\$5.77	\$5.31	-	\$6.51	
Men	213	5.29	4.89	4.89	-	5.28	11	6.87	-	-	-	-	31	7.32	7.99	5.27	-	9.80	-	-	-	-	-	-	
Women	348	5.34	5.14	4.82	-	5.71	48	6.13	6.23	5.64	-	7.02	25	7.74	8.24	5.62	-	8.99	-	-	-	-	-	-	
Registered	-	-	-	-	-	-	40	6.85	6.75	6.21	-	7.36	-	-	-	-	-	-	36	5.69	5.77	5.51	-	5.87	
Men	-	-	-	-	-	-	10	6.93	-	-	-	-	28	7.51	8.24	4.95	-	9.80	-	-	-	-	-	-	
Women	-	-	-	-	-	-	30	6.82	6.66	6.23	-	7.22	-	-	-	-	-	-	76	6.00	6.09	5.26	-	6.76	
Nonregistered	401	5.19	4.95	4.78	-	5.68	19	5.05	4.75	4.12	-	5.97	-	-	-	-	-	-	-	-	-	-	-	-	
Women	243	5.23	5.03	4.63	-	5.78	18	4.98	4.75	4.12	-	5.81	-	-	-	-	-	-	-	-	-	-	-	-	
Licensed practical nurses	4,349	5.64	5.74	5.21	-	6.06	729	5.27	5.29	4.99	-	5.49	1,123	6.45	6.61	6.32	-	6.63	539	4.98	4.94	4.74	-	5.16	
Men	-	-	-	-	-	-	13	5.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	716	5.27	5.29	4.99	-	5.49	997	6.45	6.61	6.33	-	6.63	428	4.99	4.95	4.81	-	5.16	
Medical librarians	39	7.89	7.82	6.91	-	8.91	7	5.65	-	-	-	-	20	8.46	8.65	8.14	-	8.97	-	-	-	-	-	-	
Women	-	-	-	-	-	-	7	5.65	-	-	-	-	19	8.49	8.65	8.21	-	9.01	-	-	-	-	-	-	
Certified	33	7.77	7.21	6.91	-	8.68	-	-	-	-	-	-	16	8.61	8.73	8.32	-	9.09	-	-	-	-	-	-	
Medical record administrators	105	9.33	9.46	7.89	-	10.63	13	7.63	-	-	-	-	27	9.44	9.22	8.62	-	10.31	24	7.17	6.75	6.28	-	8.47	
Women	96	9.19	9.13	7.78	-	10.63	13	7.63	-	-	-	-	26	9.42	9.18	8.62	-	10.31	21	6.99	6.67	6.28	-	6.75	
Medical record technicians	327	6.05	5.59	5.09	-	6.43	73	5.25	5.22	4.63	-	5.94	43	6.38	6.24	5.97	-	6.66	52	5.01	4.96	4.61	-	5.32	
Women	292	5.97	5.52	5.04	-	6.34	73	5.25	5.22	4.63	-	5.94	39	6.40	6.24	5.97	-	6.80	52	5.01	4.96	4.61	-	5.32	
Accredited	202	6.63	5.89	5.44	-	7.67	35	5.84	5.94	5.22	-	6.05	26	6.49	6.33	6.12	-	7.27	52	5.01	4.96	4.61	-	5.32	
Nonregistered, nonaccredited	125	5.12	4.96	4.49	-	6.01	-	-	-	-	-	-	17	6.22	6.24	5.97	-	6.31	-	-	-	-	-	-	
Women	99	4.91	4.95	4.48	-	5.42	-	-	-	-	-	-	17	6.22	6.24	5.97	-	6.31	-	-	-	-	-	-	
Medical social workers	154	8.60	8.36	7.70	-	9.56	21	8.13	8.47	7.68	-	8.52	38	9.21	9.00	8.05	-	10.01	17	7.99	8.35	8.11	-	8.60	
Men	20	8.31	7.91	7.50	-	9.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	134	8.65	8.46	7.81	-	9.56	17	8.20	8.51	7.68	-	8.52	-	-	-	-	-	-	13	7.88	-	-	-	-	
Medical technologists	1,261	9.03	9.10	8.31	-	9.83	249	7.92	8.06	7.58	-	8.29	515	9.66	9.91	9.01	-	10.20	235	6.77	6.69	6.15	-	7.15	
Men	446	9.05	9.12	8.30	-	9.76	33	8.15	8.19	8.06	-	8.53	-	-	-	-	-	-	-	-	-	-	-	-	
Women	815	9.02	9.08	8.31	-	9.89	216	7.89	8.06	7.58	-	8.29	370	9.65	9.91	8.99	-	10.20	192	6.75	6.64	6.09	-	7.15	
Registered	1,261	9.03	9.10	8.31	-	9.83	243	7.92	8.06	7.60	-	8.29	515	9.66	9.91	9.01	-	10.20	232	6.77	6.69	6.15	-	7.15	
Men	446	9.05	9.12	8.30	-	9.76	31	8.14	8.11	7.97	-	8.53	-	-	-	-	-	-	-	-	-	-	-	-	
Women	815	9.02	9.08	8.31	-	9.89	212	7.89	8.06	7.58	-	8.29	370	9.65	9.91	8.99	-	10.20	189	6.75	6.64	6.09	-	7.15	
Nuclear medicine technologists	99	7.84	7.59	7.18	-	8.31	22	7.53	7.49	6.94	-	8.13	27	8.85	8.85	8.29	-	9.41	19	6.68	6.35	6.20	-	7.21	
Men	47	7.91	7.86	7.18	-	8.68	10	7.61	-	-	-	-	13	8.83	-	-	-	-	7	7.57	-	-	-	-	-
Women	52	7.77	7.59	7.19	-	8.31	12	7.47	-	-	-	-	14	8.88	-	-	-	-	11	6.11	-	-	-	-	-
Registered	96	7.89	7.79	7.22	-	8.35	16	7.70	7.49	7.34	-	8.13	24	8.81	8.85	8.29	-	9.41	16	6.80	6.55	6.34	-	7.21	
Men	44	8.04	7.86	7.22	-	8.68	10	7.61	-	-	-	-	13	8.83	-	-	-	-	7	7.57	-	-	-	-	-
Women	52	7.77	7.59	7.19	-	8.31	6	7.85	-	-	-	-	11	8.79	-	-	-	-	-	-	-	-	-	-	-
Occupational therapists	146	7.44	7.43	6.63	-	7.96	14	7.61	-	-	-	-	31	8.20	8.17	7.89	-	8.62	39	6.70	6.65	6.50	-	6.97	
Women	141	7.43	7.43	6.63	-	8.00	12	7.58	-	-	-	-	26	8.03	8.05	7.54	-	8.17	30	6.64	6.79	6.48	-	6.97	
Pharmacists	622	12.72	12.56	11.87	-	13.68	99	11.71	11.55	11.34	-	12.25	159	11.28	11.26	10.98	-	11.60	108	11.02	11.10	10.29	-	11.85	
Men	351	12.79	12.73	11.96	-	13.72	51	11.80	12.25	11.55	-	12.25	103	11.19	11.22	10.78	-	11.54	-	-	-	-	-	-	
Women	227	12.81	12.77	11.88	-	13.72	48	11.61	11.55	11.34	-	12.25	-	-	-	-	-	-	50	10.85	11.04	10.18	-	11.85	
Pharmacy technicians	252	5.18	5.17	4.67	-	5.68	25	5.09	5.13	4.71	-	5.23	59	5.56	5.47	5.32	-	5.79	72	4.45	4.38	4.19	-	4.75	
Women	169	5.19	5.23	4.83	-	5.68	25	5.09	5.13	4.71	-	5.23	36	5.54	5.54	4.97	-	5.86	48	4.38	4.33	4.17	-	4.59	
Physical therapists	344	7.95	7.80	7.43	-	8.57	45	7.59	7.61	7.11	-	8.08	158	8.47	8.36	7.92	-	8.96	61	6.59	6.86	6.28	-	6.89	
Men	41	7.64	7.59	7.40	-	7.78	9	7.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	303	8.00	7.92	7.55	-	8.57	36	7.67	7.66	7.18	-	8.19	137	8.45	8.35	7.91	-	8.95	54	6.55	6.86	6.35	-	6.89	
Physical therapy supervisors	57	10.40	10.11	9.59	-	10.64	9	9.26	-	-	-	-	-	-	-	-	-	-	18	8.71	8.75	8.34	-	8.80	
Men	21	10.46	10.11	9.50	-	11.28	-	-	-	-	-	-	-	-	-	-	-	-	10	8.90	-	-	-	-	-
Women	36	10.37	10.10	9.71	-	10.57	-	-	-	-	-	-	-	-	-	-	-	-	10	8.90	-	-	-	-	-
Psychiatric social workers	192	7.87	7.06	6.68	-	8.92	-	-	-	-	-	-	15	9.94	9.36	9.28	-	10.17	-	-	-	-	-	-	
Women	138	7.87	7.06	6.68	-	9.26	-	-	-	-	-	-	13	9.74	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																						
	Los Angeles-Long Beach				Portland				San Francisco-Oakland				Seattle-Everett										
	Short-term hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals							
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²					
Other professional and technical employees																							
Purchasing agents	93	\$8.15	\$7.79	\$6.35	\$9.91	9	\$9.11	—	—	20	\$10.26	\$9.86	\$9.66	\$10.63	17	\$8.93	\$8.65	\$8.55	\$9.08				
Men	59	8.27	7.79	6.35	10.69	—	—	—	—	20	10.26	9.86	9.66	10.63	13	9.47	—	—	—				
Women	34	7.94	7.41	6.40	9.79	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Radiologic technologists (X-ray)	841	6.90	6.78	6.35	7.41	225	6.32	\$6.39	\$5.82	—	\$6.70	351	8.23	8.18	7.52	—	8.93	84	6.09	5.94	5.80	6.26	
Men	392	6.98	6.82	6.48	7.50	75	6.38	6.62	5.91	—	6.70	134	8.42	8.61	7.77	—	9.21	—	—	—	—	—	
Women	449	6.82	6.64	6.34	7.29	150	6.28	6.32	5.82	—	6.74	201	8.13	8.08	7.30	8.80	44	6.10	5.91	5.80	6.26		
Registered	763	6.91	6.85	6.36	7.41	206	6.34	6.43	5.91	—	6.70	312	8.26	8.21	7.54	—	8.92	75	6.10	5.94	5.80	6.26	
Men	350	6.97	6.85	6.36	7.43	71	6.38	6.62	5.91	—	6.73	118	8.49	8.65	7.80	9.21	—	—	—	—	—	—	
Women	413	6.86	6.86	6.35	7.33	135	6.32	6.32	5.87	—	6.70	178	8.14	8.08	7.30	8.79	41	6.09	5.83	5.80	6.26		
Nonregistered	78	6.78	6.61	6.28	6.98	19	6.07	6.24	5.70	7.00	—	—	—	—	—	—	—	—	—	—	—	—	
Men	42	7.05	6.72	6.59	7.63	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	15	5.97	6.24	5.10	7.00	—	—	—	—	—	—	—	—	—	—	—	—	
Radiologic technologists, chief (X-ray)	86	10.10	9.99	9.51	10.79	15	8.47	8.29	8.24	—	8.80	36	10.26	10.14	10.08	10.92	23	8.32	8.75	8.48	8.89		
Men	66	9.77	9.76	9.22	10.57	13	8.38	—	—	—	—	20	10.46	10.14	10.08	11.06	19	8.23	8.64	8.32	8.89		
Women	20	11.18	11.03	10.69	11.73	—	—	—	—	—	—	15	9.85	10.50	8.29	10.92	—	—	—	—	—	—	—
Respiratory therapists	1,149	6.24	6.39	5.53	6.88	109	6.07	6.05	5.57	6.52	185	7.28	7.38	6.99	7.64	159	5.65	5.67	5.22	6.07			
Men	620	6.20	6.29	5.48	6.95	74	5.99	6.12	5.42	6.39	60	7.29	7.47	6.94	7.77	—	—	—	—	—	—	—	
Women	529	6.29	6.40	5.76	6.83	35	6.23	6.02	5.80	6.58	114	7.29	7.31	7.00	7.64	107	5.60	5.63	4.99	6.00			
Registered	354	6.90	6.85	6.51	7.38	25	6.70	6.64	6.22	6.93	66	7.16	7.13	7.00	7.49	35	6.45	6.63	6.12	6.92			
Men	193	6.88	6.96	6.51	7.44	13	6.62	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	161	6.92	6.83	6.57	7.28	12	6.79	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Certified	378	6.12	6.08	5.76	6.71	53	6.00	6.02	5.57	6.39	77	7.49	7.54	7.04	7.78	75	5.75	5.75	5.48	6.00			
Men	202	5.96	5.82	5.50	6.40	37	5.97	6.15	5.38	6.39	29	7.52	7.44	7.38	7.94	17	5.50	5.50	5.42	5.92			
Women	176	6.31	6.11	5.82	6.73	16	6.09	6.02	5.89	6.37	48	7.47	7.64	7.03	7.78	58	5.83	5.79	5.57	6.00			
Nonregistered, noncertified	417	5.79	5.48	4.97	6.73	31	5.66	5.66	5.42	6.05	42	7.08	7.52	6.49	7.77	49	4.91	4.77	4.39	5.37			
Men	225	5.83	5.61	4.97	6.73	24	5.68	5.67	5.42	6.08	23	7.01	7.64	6.17	7.77	—	—	—	—	—	—	—	
Women	192	5.74	5.45	4.97	6.59	—	—	—	—	—	19	7.16	7.52	6.90	7.54	35	4.86	4.77	4.48	5.28			
Speech therapists	60	8.75	8.59	8.08	9.80	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Men	60	8.75	8.59	8.08	9.80	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Surgical technicians	557	5.40	5.42	4.93	5.82	106	5.37	5.30	5.10	5.71	172	6.62	6.71	6.53	6.99	96	4.83	4.91	4.56	5.07			
Men	183	5.31	5.33	4.85	5.78	41	5.56	5.55	5.19	6.05	76	6.58	6.58	6.41	6.99	—	—	—	—	—	—	—	
Women	346	5.36	5.38	4.97	5.80	65	5.25	5.19	5.07	5.53	87	6.64	6.62	6.54	6.96	53	4.78	4.91	4.40	4.97			
Certified	175	5.48	5.53	5.13	5.94	78	5.44	5.30	5.11	6.05	—	—	—	—	—	73	4.89	4.91	4.62	5.07			
Men	52	5.24	5.47	4.77	5.85	37	5.62	5.76	5.32	6.05	—	—	—	—	—	—	—	—	—	—	—	—	
Women	123	5.58	5.59	5.22	5.94	41	5.27	5.19	5.10	5.30	—	—	—	—	—	—	—	—	—	—	—	—	
Noncertified	382	5.36	5.33	4.93	5.79	—	—	—	—	—	162	6.62	6.71	6.53	6.99	23	4.66	4.97	4.13	5.07			
Men	—	—	—	—	—	—	—	—	—	76	6.58	6.58	6.41	6.99	12	4.48	—	—	—	—	—	—	
Women	223	5.24	5.17	4.86	5.78	—	—	—	—	77	6.64	6.71	6.54	7.03	11	4.85	—	—	—	—	—	—	
Office clerical employees																							
Clerks, admitting	887	4.49	4.47	4.08	4.85	192	4.39	4.33	4.00	4.63	180	6.04	6.05	5.62	6.29	80	4.34	4.31	3.98	4.66			
Women	830	4.45	4.39	4.08	4.78	187	4.39	4.33	4.00	4.63	167	6.04	6.05	5.77	6.29	66	4.38	4.33	4.04	4.66			
Clerks, payroll	84	5.36	5.13	4.86	5.83	21	5.16	5.09	4.29	5.76	18	6.43	6.41	6.13	6.81	21	4.73	4.86	4.18	5.34			
Women	84	5.36	5.13	4.86	5.83	21	5.16	5.09	4.29	5.76	15	6.56	6.80	6.32	6.81	21	4.73	4.86	4.18	5.34			
Key entry operators	267	4.95	4.97	4.59	5.33	32	4.51	4.47	4.36	4.72	85	5.92	6.05	5.60	6.23	43	4.45	4.40	4.10	4.83			
Men	22	4.92	4.92	4.59	5.10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	245	4.95	4.97	4.59	5.33	32	4.51	4.47	4.36	4.72	80	5.89	5.92	5.53	6.23	41	4.45	4.42	4.10	4.83			
Class A	97	5.18	5.12	4.73	5.50	12	4.53	—	—	—	—	—	—	—	—	—	32	4.53	4.48	4.10	4.84		
Class B	170	4.82	4.85	4.50	5.18	—	—	—	—	—	70	5.95	6.10	5.65	6.23	11	4.19	—	—	—	—	—	
Men	16	4.99	4.99	4.59	5.40	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	154	4.80	4.83	4.43	5.18	—	—	—	—	—	65	5.93	6.08	5.53	6.23	11	4.19	—	—	—	—	—	
Switchboard operators	418	4.58	4.52	4.27	4.98	71	4.55	4.57	4.05	5.00	162	5.81	5.80	5.56	6.06	63	4.17	4.15	3.87	4.50			

See footnotes at end of table.

Table 3. Occupational earnings: Private hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																			
	Los Angeles-Long Beach						Portland						San Francisco-Oakland						Seattle-Everett	
	Short-term hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals	
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Office clerical employees—Continued																				
Switchboard operator-receptionists	101	\$4.31	\$4.28	\$4.08	-	\$4.53	-	-	85	-	-	-	184	\$6.22	\$6.15	\$5.87	-	\$6.42	-	-
Transcribing-machine typists	592	5.47	5.47	5.00	-	5.90	85	\$5.21	\$5.36	\$4.81	-	\$5.51	184	\$6.22	\$6.15	\$5.87	-	\$6.42	47	\$4.67
Other nonprofessional employees																				
Cleaners, hospital	4,088	\$4.14	\$4.12	\$3.80	-	\$4.46	580	\$4.30	\$4.29	\$4.03	-	\$4.56	1,202	\$5.66	\$5.81	\$5.59	-	\$5.82	851	\$4.09
Men	-	-	-	-	-	-	150	4.35	4.29	4.08	-	4.56	509	5.66	5.81	5.59	-	5.81	-	-
Women	-	-	-	-	-	-	430	4.28	4.29	4.03	-	4.56	617	5.65	5.81	5.58	-	5.81	508	4.18
Dishwashers, machine	59	3.83	3.84	3.43	-	4.11	-	-	-	-	-	-	121	5.78	5.81	5.81	-	5.82	-	-
Men	48	3.83	3.85	3.44	-	4.11	-	-	-	-	-	-	101	5.78	5.81	5.81	-	5.82	-	-
Electricians, maintenance	62	8.02	8.05	7.26	-	8.53	-	-	-	-	-	-	-	-	-	-	-	-	13	7.65
Engineers, stationary	232	7.72	7.83	7.37	-	8.36	119	8.48	8.66	8.13	-	8.66	219	9.87	10.16	9.51	-	10.17	-	-
Finishers, flatwork, machine	38	4.12	4.03	3.84	-	4.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	30	4.03	4.03	3.84	-	4.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	2,120	3.91	3.84	3.52	-	4.28	221	4.08	4.07	3.90	-	4.35	382	5.64	5.76	5.59	-	5.78	288	3.95
Men	757	3.83	3.80	3.52	-	4.11	57	4.11	4.19	3.92	-	4.35	141	5.63	5.76	5.12	-	5.78	-	-
Women	1,255	3.88	3.84	3.49	-	4.25	164	4.07	4.07	3.89	-	4.35	216	5.64	5.76	5.59	-	5.77	187	4.03
Food service supervisors	103	6.09	5.94	5.45	-	6.68	13	6.07	-	-	-	-	31	7.79	7.16	6.94	-	9.18	22	6.66
Men	34	6.38	6.68	5.24	-	7.59	-	-	-	-	-	-	7	7.04	-	-	-	-	-	-
Women	69	5.95	5.88	5.45	-	6.30	9	5.83	-	-	-	-	23	8.00	7.16	7.05	-	9.26	-	-
Housekeepers, chief	88	7.47	6.68	5.63	-	9.13	16	8.16	8.30	6.31	-	9.23	25	8.47	9.34	6.56	-	9.62	26	6.91
Men	26	8.66	7.96	7.21	-	9.13	14	8.19	-	-	-	-	17	7.69	6.56	6.35	-	9.34	12	7.67
Women	58	6.82	5.75	5.29	-	6.68	-	-	-	-	-	-	-	-	-	-	-	-	14	6.26
Laundry workers	304	4.01	4.04	3.65	-	4.42	32	4.43	4.34	4.02	-	4.98	-	-	-	-	-	-	-	-
Women	197	3.96	3.84	3.60	-	4.42	28	4.42	4.31	3.88	-	4.98	-	-	-	-	-	-	-	-
Nursing aids	6,230	4.29	4.31	3.95	-	4.61	637	4.39	4.42	4.18	-	4.58	1,391	5.93	6.12	5.83	-	6.13	481	4.13
Men	-	-	-	-	-	-	80	4.35	4.29	4.11	-	4.57	-	-	-	-	-	-	-	-
Women	4,981	4.27	4.29	3.93	-	4.59	557	4.39	4.42	4.18	-	4.58	1,060	5.92	6.12	5.82	-	6.13	415	4.13
Psychiatric aids	522	4.23	3.97	3.62	-	4.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	324	4.07	3.78	3.60	-	4.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	198	4.49	4.45	3.78	-	4.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	2,288	4.68	4.64	4.31	-	5.05	280	4.92	5.09	4.63	-	5.23	361	5.79	5.86	5.59	-	5.99	202	4.35
Men	2,091	4.64	4.64	4.31	-	4.99	277	4.91	5.09	4.63	-	5.19	311	5.77	5.86	5.59	-	5.99	184	4.35
Washers, machine	61	4.79	4.69	4.40	-	5.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	47	4.84	4.85	4.52	-	5.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	14	4.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

² See appendix B for method used to compute means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in an area.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 4. Occupational earnings: State and local government hospitals(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast																							
	Boston												Buffalo											
	All hospitals			Short-term hospitals			All hospitals			Short-term hospitals			All hospitals			Short-term hospitals								
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²						
Registered professional nurses																								
Directors of nursing	21	\$9.94	\$10.27	\$9.69	-	\$10.37	7	\$10.54	-	-	-	-	6	\$10.89	-	-	-	-	-	-				
Women	21	9.94	10.27	9.69	-	10.37	7	10.54	-	-	-	-	-	-	-	-	-	-	-	-				
Supervisors of nurses	194	7.69	7.59	7.30	-	8.30	92	8.19	\$8.27	\$7.59	-	\$8.83	64	8.22	\$8.19	\$7.88	-	\$8.72	35	\$8.42	\$8.72	\$7.90	\$8.88	
Women	189	7.70	7.59	7.34	-	8.30	92	8.19	8.27	7.59	-	8.83	-	-	-	-	-	-	32	8.44	8.72	7.90	-	8.80
Day	114	7.67	7.59	7.12	-	8.30	54	8.13	8.24	7.59	-	8.77	38	8.15	8.00	7.84	-	8.38	21	8.33	8.31	7.84	-	8.72
Women	113	7.67	7.59	7.12	-	8.30	54	8.13	8.24	7.59	-	8.77	-	-	-	-	-	-	19	8.30	8.31	7.84	-	8.72
Evening or night	80	7.71	7.48	7.34	-	8.28	38	8.28	8.27	7.75	-	8.89	26	8.33	8.28	7.92	-	8.72	14	8.55	-	-	-	-
Women	76	7.75	7.59	7.34	-	8.30	38	8.28	8.27	7.75	-	8.89	-	-	-	-	-	-	13	8.64	-	-	-	-
Head nurses	254	7.05	7.10	6.50	-	7.56	153	7.41	7.56	7.08	-	7.66	261	7.24	7.36	7.01	-	7.71	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	25	7.17	7.27	7.01	-	7.29	-	-	-	-	-	-
Women	254	7.05	7.10	6.50	-	7.56	153	7.41	7.56	7.08	-	7.66	236	7.25	7.36	7.01	-	7.76	-	-	-	-	-	-
Clinical specialists	10	7.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	10	7.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical-surgical	8	7.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nurse anesthetists	8	7.91	-	-	-	-	-	-	-	-	-	-	13	8.58	-	-	-	-	-	-	-	-	-	-
Women	8	7.91	-	-	-	-	-	-	-	-	-	-	9	8.24	-	-	-	-	-	-	-	-	-	-
General duty nurses	1,140	6.63	6.59	6.21	-	6.99	850	6.81	6.79	6.47	7.17	549	5.82	5.96	5.15	-	6.24	482	5.81	5.98	5.15	6.24	-	
Men	-	-	-	-	-	-	-	-	-	-	-	-	29	5.67	5.42	5.15	-	6.24	-	-	-	-	-	-
Women	1,075	6.63	6.59	6.21	-	6.99	803	6.80	6.79	6.47	-	7.17	520	5.83	5.98	5.15	-	6.24	465	5.83	6.04	5.15	6.24	-
Nursing instructors	57	7.61	7.64	6.97	-	8.44	21	8.21	8.55	7.88	-	8.55	-	-	-	-	-	-	-	-	-	-	-	
Other professional and technical employees																								
Dietitians	36	6.59	6.64	6.16	-	7.34	25	6.36	6.35	5.90	-	6.93	-	-	-	-	-	-	-	-	-	-	-	
Women	34	6.54	6.35	6.16	-	7.26	25	6.36	6.35	5.90	-	6.93	-	-	-	-	-	-	-	-	-	-	-	
EEG technicians	7	5.60	-	-	-	-	7	5.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	7	5.60	-	-	-	-	7	5.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
EKG technicians	7	5.33	-	-	-	-	7	5.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	7	5.33	-	-	-	-	7	5.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Class B	6	5.12	-	-	-	-	6	5.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	6	5.12	-	-	-	-	6	5.12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laboratory technicians	210	5.28	5.24	4.80	-	5.90	-	-	-	-	-	-	47	5.11	5.27	4.37	-	5.63	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	11	5.58	-	-	-	-	-	-	-	-	-	-
Women	170	5.29	5.24	4.80	-	5.90	135	5.47	5.24	4.88	-	6.02	-	-	-	-	-	-	-	-	-	-	-	
Registered	70	5.89	6.02	5.41	-	6.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	5.64	-	-	-	-	-	-	-	-	-	-
Licensed practical nurses	682	5.16	5.22	4.87	-	5.45	299	5.32	5.37	5.14	-	5.47	283	4.85	4.89	4.36	-	5.23	-	-	-	-	-	-
Men	32	5.19	5.22	5.22	-	5.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	650	5.16	5.22	4.86	-	5.45	299	5.32	5.37	5.14	-	5.47	-	-	-	-	-	-	-	-	-	-	-	
Medical librarians	9	6.06	-	-	-	-	7	6.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	8	5.88	-	-	-	-	6	6.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical record administrators	16	6.56	6.11	5.43	-	6.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	16	6.56	6.11	5.43	-	6.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical record technicians	-	-	-	-	-	-	-	-	-	-	-	-	6	5.51	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	6	5.51	-	-	-	-	-	-	-	-	-	
Medical social workers	71	7.02	6.66	5.37	-	8.92	46	7.86	7.89	6.66	-	9.61	-	-	-	-	-	-	-	-	-	-	-	
Women	67	7.06	6.66	5.38	-	9.15	44	7.87	8.09	6.63	-	9.61	-	-	-	-	-	-	-	-	-	-	-	
Medical technologists	81	6.48	6.34	5.96	-	6.91	51	6.59	6.54	6.28	-	6.91	-	-	-	-	-	-	-	-	-	-	-	
Men	20	6.29	6.34	5.53	-	6.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	61	6.55	6.54	5.99	-	7.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Registered	57	6.54	6.54	5.73	-	7.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonregistered:																								
Women	15	6.29	6.54	5.74	-	6.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast															
	Boston									Buffalo						
	All hospitals					Short-term hospitals				All hospitals			Short-term hospitals			
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Other professional and technical employees																
Occupational therapists	38	\$5.70	\$5.64	\$5.35	-	\$6.25	-	-	-	\$6.52	\$6.89	\$5.94	-	\$7.03	-	-
Women	36	5.72	5.72	5.37	-	6.31	-	-	-	6.52	6.89	5.91	-	7.05	-	-
Pharmacists	34	7.66	7.84	7.09	-	8.09	19	\$7.57	\$7.82	\$6.94	-	\$8.09	-	-	-	-
Men	32	7.67	7.84	7.31	-	8.09	17	7.58	7.82	6.98	-	8.09	6	7.91	-	-
Physical therapists	45	6.29	6.06	5.88	-	6.39	18	6.98	7.04	6.28	-	7.81	-	-	-	-
Women	41	6.30	6.06	5.88	-	6.71	17	7.01	7.17	6.28	-	7.81	-	-	-	-
Psychiatric social workers	33	6.46	6.41	5.37	-	6.94	-	-	-	-	-	-	-	-	-	-
Women	20	6.96	6.88	6.24	-	8.09	-	-	-	-	-	-	-	-	-	-
Purchasing agents	11	9.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	11	9.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Radiologic technologists (X-ray)	131	5.74	5.75	5.43	-	6.00	108	5.80	5.88	5.43	-	6.15	-	-	-	-
Men	49	5.80	5.75	5.47	-	6.00	43	5.81	5.87	5.47	-	6.08	-	-	-	-
Women	82	5.70	5.75	5.43	-	6.00	65	5.79	6.00	5.43	-	6.15	-	-	-	-
Registered	86	5.70	5.75	5.42	-	6.00	64	5.79	6.00	5.43	-	6.08	-	-	-	-
Men	24	5.79	5.75	5.43	-	6.00	18	5.80	6.00	5.43	-	6.00	-	-	-	-
Women	62	5.66	5.75	5.18	-	6.00	46	5.79	6.00	5.43	-	6.13	-	-	-	-
Radiologic technologists, chief (X-ray)	16	7.39	7.46	6.68	-	8.12	10	7.71	-	-	-	-	-	-	-	-
Men	10	7.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	6	7.25	-	-	-	-	6	7.25	-	-	-	-	-	-	-	-
Respiratory therapists	83	5.38	5.29	4.94	-	5.71	53	5.37	5.47	4.72	-	6.28	-	-	-	-
Men	61	5.36	5.29	4.80	-	6.11	45	5.34	5.47	4.13	-	6.28	-	-	-	-
Women	22	5.45	5.29	5.29	-	5.59	-	-	-	-	-	-	-	-	-	-
Certified	14	5.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonregistered, noncertified	57	5.11	5.24	4.80	-	5.47	-	-	-	-	-	-	-	-	-	-
Men	45	5.05	5.04	4.13	-	5.47	-	-	-	-	-	-	-	-	-	-
Surgical technicians	39	4.75	4.71	4.33	-	4.96	39	4.75	4.71	4.33	-	4.96	-	-	-	-
Women	27	4.78	4.71	4.39	-	5.02	27	4.78	4.71	4.39	-	5.02	-	-	-	-
Office clerical employees																
Clerks, admitting	45	5.72	5.78	4.56	-	6.63	31	6.27	6.05	5.40	-	7.07	-	-	-	-
Women	34	5.63	5.18	4.56	-	6.63	20	6.42	6.48	5.18	-	7.61	-	-	-	-
Clerks, payroll	24	4.88	4.81	4.52	-	5.18	7	5.67	-	-	-	-	-	-	-	-
Women	24	4.88	4.81	4.52	-	5.18	7	5.67	-	-	-	-	-	-	-	-
Key entry operators	17	4.86	4.92	4.58	-	5.09	-	-	-	-	-	-	-	-	-	-
Women	17	4.86	4.92	4.58	-	5.09	-	-	-	-	-	-	-	-	-	-
Stenographers	55	4.96	4.92	4.39	-	5.28	-	-	-	-	166	4.63	4.65	4.22	-	5.08
Women	55	4.96	4.92	4.39	-	5.28	-	-	-	-	165	4.63	4.65	4.21	-	5.09
General	23	4.38	4.39	4.23	-	4.56	-	-	-	-	114	4.28	4.36	3.72	-	4.65
Women	23	4.38	4.39	4.23	-	4.56	-	-	-	-	113	4.27	4.36	3.72	-	4.65
Senior	-	-	-	-	-	-	-	-	-	-	52	5.40	5.48	5.21	-	5.65
Women	-	-	-	-	-	-	-	-	-	-	52	5.40	5.48	5.21	-	5.65
Switchboard operators	83	4.78	4.66	4.41	-	5.32	67	4.85	4.66	4.43	-	5.32	27	4.04	4.17	3.67
Women	79	4.79	4.66	4.41	-	5.32	65	4.86	4.66	4.43	-	5.32	27	4.04	4.17	3.67
Switchboard operator-receptionists	39	4.18	4.19	3.93	-	4.41	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	54	4.40	4.22	3.80	-	5.18	-	-	-	-	18	3.99	4.00	3.48	-	4.44
Women	54	4.40	4.22	3.80	-	5.18	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast																								
	Boston												Buffalo												
	All hospitals			Short-term hospitals			All hospitals			Short-term hospitals			All hospitals			Short-term hospitals									
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other nonprofessional employees																									
Cleaners, hospital	688	\$4.05	\$4.15	\$3.78	-	\$4.33	343	\$4.19	\$4.15	\$4.01	-	\$4.33	251	\$4.03	\$4.07	\$3.78	-	\$4.38	186	\$4.15	\$4.19	\$3.93	-	\$4.45	
Men	386	3.98	4.07	3.61	-	4.27	144	4.08	4.13	3.65	-	4.33	68	3.85	3.92	3.34	-	4.19	-	4.17	4.19	3.93	-	4.45	
Women	302	4.15	4.15	4.01	-	4.40	199	4.27	4.23	4.01	-	4.40	183	4.10	4.08	3.92	-	4.45	155	4.17	4.19	3.93	-	4.45	
Electricians, maintenance	26	6.17	6.14	5.90	-	6.40	8	6.52	-	-	-	-	9	6.23	-	-	-	-	-	-	-	-	-	-	
Men	26	6.17	6.14	5.90	-	6.40	8	6.52	-	-	-	-	9	6.23	-	-	-	-	-	-	-	-	-	-	
Engineers, stationary	57	6.65	6.29	5.75	-	7.33	25	6.65	7.33	6.29	-	7.33	18	6.23	6.53	5.93	-	6.62	-	-	-	-	-	-	
Men	57	6.65	6.29	5.75	-	7.33	25	6.65	7.33	6.29	-	7.33	18	6.23	6.53	5.93	-	6.62	-	-	-	-	-	-	
Finishers, flatwork, machine	47	4.28	4.30	4.30	-	4.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	47	4.28	4.30	4.30	-	4.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Food service helpers	482	4.07	4.15	3.80	-	4.38	219	4.28	4.30	4.13	-	4.54	80	4.19	4.24	4.02	-	4.46	-	-	-	-	-	-	
Men	159	3.96	4.15	3.45	-	4.16	75	4.19	4.15	3.90	-	4.33	-	-	-	-	-	-	-	-	-	-	-	-	
Women	323	4.13	4.15	3.88	-	4.40	144	4.32	4.33	4.16	-	4.54	-	-	-	-	-	-	-	-	-	-	-	-	
Food service supervisors	46	4.73	4.62	4.60	-	5.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	32	4.72	4.62	4.61	-	5.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housekeepers, chief	22	5.82	5.22	4.79	-	6.69	7	6.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	14	5.74	-	-	-	-	7	6.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	8	5.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laundry workers	54	3.84	3.88	3.40	-	4.07	-	-	-	-	-	-	83	4.28	4.54	4.06	-	4.55	44	4.37	4.54	4.19	-	4.71	
Men	-	-	-	-	-	-	-	-	-	-	-	-	24	4.03	4.18	3.34	-	4.55	-	-	-	-	-	-	-
Women	32	3.96	3.99	3.62	-	4.32	-	-	-	-	-	-	59	4.37	4.54	4.19	-	4.56	33	4.36	4.54	4.19	-	4.71	
Nursing aids	1,625	4.24	4.33	4.00	-	4.56	789	4.37	4.47	4.15	-	4.62	296	4.40	4.66	3.92	-	4.83	296	4.40	4.66	3.92	-	4.83	
Men	400	4.15	4.15	3.77	-	4.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	1,225	4.27	4.41	4.03	-	4.56	600	4.43	4.50	4.23	-	4.62	250	4.37	4.66	3.89	-	4.83	250	4.37	4.66	3.89	-	4.83	
Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-	860	5.36	5.63	5.25	-	5.63	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	332	5.40	5.63	5.25	-	5.63	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	528	5.34	5.63	5.25	-	5.63	-	-	-	-	-	-	-
Ward clerks	105	4.16	4.17	3.91	-	4.40	69	4.21	4.26	4.01	-	4.50	-	-	-	-	-	-	-	-	-	-	-	-	
Women	103	4.16	4.17	3.91	-	4.43	67	4.21	4.26	4.01	-	4.50	-	-	-	-	-	-	-	-	-	-	-	-	
Washers, machine	17	4.65	4.62	4.41	-	4.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	17	4.65	4.62	4.41	-	4.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued												South										
	New York													Philadelphia			Atlanta						
	All hospitals				Short-term hospitals				All hospitals				All hospitals				All hospitals						
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²					
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range			
Registered professional nurses																							
Directors of nursing	30	\$12.30	\$12.37	\$10.78	—	\$13.60	16	\$13.54	\$13.44	\$12.51	—	\$14.03	11	\$12.49	—	—	—	11	\$10.85	—	—		
Women	—	—	—	—	—	—	—	—	—	—	—	—	9	12.17	—	—	—	11	10.85	—	—		
Supervisors of nurses	764	9.40	9.49	8.86	—	9.94	572	9.60	9.67	9.18	—	10.03	75	8.47	\$8.95	\$7.59	—	\$9.37	61	7.75	\$7.62	\$6.63	
Women	—	—	—	—	—	—	—	—	—	—	—	—	74	8.48	8.95	7.59	—	9.37	61	7.75	7.62	6.63	
Day	660	9.42	9.49	8.86	—	9.94	554	9.59	9.67	9.16	—	10.03	44	8.68	8.22	8.22	—	9.37	28	8.25	8.27	6.99	
Women	—	—	—	—	—	—	—	—	—	—	—	—	43	8.69	8.22	8.22	—	9.37	28	8.25	8.27	6.99	
Evening or night	104	9.30	9.06	8.77	—	9.92	18	10.17	9.92	9.86	—	10.73	31	8.17	8.95	6.22	—	9.37	33	7.32	6.86	6.10	
Women	—	—	—	—	—	—	—	—	—	—	—	—	31	8.17	8.95	6.22	—	9.37	33	7.32	6.86	6.10	
Head nurses	1,707	8.08	8.15	7.76	—	8.64	1,222	8.37	8.35	7.98	—	8.75	103	7.89	7.86	6.61	—	8.22	170	7.06	7.08	6.41	
Women	—	—	—	—	—	—	—	—	—	—	—	—	99	7.86	7.86	6.61	—	8.22	168	7.06	7.08	6.40	
Clinical specialists	71	8.78	8.86	8.81	—	9.19	66	8.96	8.86	8.81	—	9.22	—	—	—	—	—	—	—	—	—	—	
Other	66	8.96	8.86	8.81	—	9.22	66	8.96	8.86	8.81	—	9.22	—	—	—	—	—	—	—	—	—	—	
Nurse anesthetists	76	9.58	9.67	9.12	—	10.15	73	9.69	9.67	9.15	—	10.15	—	—	—	—	—	—	—	—	—	—	
General duty nurses	4,540	7.26	7.24	7.24	—	7.46	4,224	7.30	7.24	7.24	—	7.46	227	6.92	6.66	6.07	—	7.86	1,240	5.89	5.80	5.46	
Men	—	—	—	—	—	—	—	—	—	—	—	—	12	7.04	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	215	6.92	6.66	6.07	—	7.86	1,222	5.89	5.80	5.46	
Nursing instructors	37	9.26	9.48	9.17	—	9.86	20	9.80	9.86	9.86	—	9.92	21	9.46	10.22	8.95	—	10.22	36	6.82	6.66	6.30	
Other professional and technical employees																							
Computer operators	25	5.96	5.52	5.52	—	6.32	25	5.96	5.52	5.52	—	6.32	—	—	—	—	—	—	21	4.59	4.55	4.38	
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	11	5.01	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	10	4.12	—	—	—	
Class B	6	6.32	—	—	—	—	6	6.32	—	—	—	—	—	—	—	—	—	17	4.80	4.69	4.38	—	
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	10	5.00	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	4.51	—	—	—	
Class C	15	5.52	5.52	5.52	—	5.52	15	5.52	5.52	5.52	—	5.52	—	—	—	—	—	—	—	—	—	—	
Computer programmers	18	8.61	8.33	7.27	—	8.40	17	8.23	8.33	7.27	—	8.33	—	—	—	—	—	—	10	6.62	—	—	—
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	6.34	—	—	—	
Class B	15	8.36	8.33	7.27	—	8.33	14	7.88	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Computer systems analysts	146	9.12	8.61	7.98	—	9.71	146	9.12	8.61	7.98	—	9.71	—	—	—	—	—	—	—	—	—	—	
Class A	27	11.87	12.26	11.00	—	12.81	27	11.87	12.26	11.00	—	12.81	—	—	—	—	—	—	—	—	—	—	
Class B	119	8.50	8.43	7.97	—	9.00	119	8.50	8.43	7.97	—	9.00	—	—	—	—	—	—	—	—	—	—	
Dietitians	204	6.90	6.62	6.62	—	6.98	166	6.99	6.62	6.62	—	6.98	13	8.00	—	—	—	—	33	6.23	6.21	5.95	
Women	—	—	—	—	—	—	—	—	—	—	—	—	13	8.00	—	—	—	—	33	6.23	6.21	5.95	
EEG technicians	42	6.42	6.61	6.01	—	6.93	37	6.62	6.93	6.01	—	6.93	—	—	—	—	—	6	4.96	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	4.96	—	—	—	
EKG technicians	83	5.69	5.66	5.66	—	5.93	81	5.71	5.66	5.66	—	5.93	—	—	—	—	—	—	39	3.83	3.69	3.57	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	39	3.83	3.69	3.57	4.02	
Class A	17	5.42	5.10	5.10	—	6.19	17	5.42	5.10	5.10	—	6.19	—	—	—	—	—	—	36	3.77	3.67	3.56	
Class B	66	5.76	5.66	5.66	—	5.92	64	5.79	5.66	5.66	—	5.92	—	—	—	—	—	—	38	3.77	3.67	3.56	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	38	3.77	3.67	3.56		
Laboratory technicians	223	6.32	6.25	6.25	—	6.37	198	6.43	6.25	6.25	—	6.53	20	5.90	6.07	5.22	—	6.07	78	4.66	4.64	4.20	
Men	—	—	—	—	—	—	—	—	—	—	—	—	15	5.96	6.07	5.22	—	6.07	64	4.62	4.59	4.08	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	14	4.84	—	—	—	
Registered	183	6.49	6.25	6.25	—	6.52	178	6.54	6.25	6.25	—	6.61	9	6.17	—	—	—	—	48	4.86	4.83	4.57	
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	5.07	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	40	4.82	4.76	4.53	5.13	
Nonregistered	40	5.55	5.63	5.32	—	5.72	20	5.45	5.46	5.00	—	5.81	11	5.69	—	—	—	—	30	4.34	4.11	3.75	
Men	—	—	—	—	—	—	—	—	—	—	—	—	10	5.65	—	—	—	—	6	4.54	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	24	4.29	3.90	3.75	4.75	
Licensed practical nurses	2,332	6.03	6.16	5.79	—	6.49	1,862	6.12	6.16	5.79	—	6.49	270	5.94	6.13	5.43	—	6.33	770	4.26	4.20	3.90	
Men	—	—	—	—	—	—	—	—	—	—	—	—	14	5.82	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	256	5.94	6.14	5.43	—	6.33	756	4.26	4.20	3.90	4.74

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued												South						
	New York												Philadelphia		Atlanta				
	All hospitals			Short-term hospitals			All hospitals			All hospitals			All hospitals			All hospitals			
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²					
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range			
Other professional and technical employees																			
Medical librarians	13	\$7.22	-	-	-	11	\$7.41	-	-	-	-	-	-	-	-	-	-		
Certified	12	7.36	-	-	-	11	7.41	-	-	-	-	-	-	-	-	-	-		
Medical record administrators	88	7.04	\$6.48	\$6.48	-	7.29	79	7.06	\$6.48	\$6.48	-	\$7.29	-	-	16	\$6.72	\$6.30		
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.73	-		
Medical record technicians	50	5.82	6.01	5.37	-	6.11	28	6.03	6.08	6.05	-	6.13	10	\$6.64	-	72	4.45	4.38	
Women	47	5.85	6.05	5.54	-	6.11	26	6.09	6.11	6.05	-	6.13	10	6.64	-	69	4.42	4.25	
Accredited	21	5.50	5.35	5.23	-	5.84	-	-	-	-	-	-	-	-	-	35	5.09	4.76	
Women	20	5.51	5.39	5.23	-	5.84	-	-	-	-	-	-	-	-	-	33	5.09	4.74	
Nonregistered, nonaccredited	29	6.05	6.11	6.05	-	6.13	28	6.03	6.08	6.05	-	6.13	-	-	-	-	-	-	
Women	27	6.10	6.11	6.05	-	6.13	26	6.09	6.11	6.05	-	6.13	-	-	-	-	-	-	
Medical social workers	324	8.15	7.80	7.80	-	8.42	307	8.15	7.80	7.80	-	8.42	-	-	-	-	-	-	
Medical technologists	347	7.60	7.56	7.02	-	8.16	338	7.60	7.56	7.02	-	8.16	6	6.82	-	164	5.89	5.80	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	5.59	5.55	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	117	6.01	5.91	
Registered	317	7.53	7.43	7.02	-	8.07	308	7.53	7.43	7.02	-	8.07	-	-	-	153	5.93	5.80	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	5.60	5.59	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	113	6.04	5.92	
Nonregistered	30	8.28	8.56	8.24	-	8.60	30	8.28	8.56	8.24	-	8.60	-	-	-	-	-	-	
Men	12	7.83	-	-	-	-	12	7.83	-	-	-	-	-	-	-	-	-	-	
Women	18	8.58	8.56	8.56	-	8.61	18	8.58	8.56	8.56	-	8.61	-	-	-	-	-	-	
Nuclear medicine technologists	38	7.24	6.80	6.59	-	7.72	38	7.24	6.80	6.59	-	7.72	-	-	-	14	5.98	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	6.21	-	
Registered	32	7.26	6.73	6.63	-	7.69	32	7.26	6.73	6.63	-	7.69	-	-	-	11	5.83	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	6.07	-	
Nonregistered	6	7.15	-	-	-	-	6	7.15	-	-	-	-	-	-	-	-	-	-	
Men	6	7.15	-	-	-	-	6	7.15	-	-	-	-	-	-	-	-	-	-	
Occupational therapists	128	6.83	6.89	6.14	-	7.41	44	7.57	7.41	7.41	-	7.56	29	7.36	\$7.22	\$6.07	-\$8.57	10	5.90
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	7.93	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	23	7.22	7.03	6.07	-	10	5.90
Pharmacists	233	8.98	8.91	8.91	-	9.13	211	9.03	8.91	8.91	-	9.13	18	9.58	9.37	9.37	-	58	8.17
Men	-	-	-	-	-	-	-	-	-	-	-	-	17	9.54	9.37	9.37	-	32	8.19
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26	8.15	8.00	
Pharmacy technicians	44	6.40	6.37	6.37	-	6.37	40	6.39	6.37	6.37	-	6.37	-	-	-	12	4.22	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	4.32	-	
Physical therapists	92	7.53	7.41	6.85	-	8.01	63	7.95	7.41	7.41	-	9.17	-	-	-	30	6.06	6.14	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	6.07	6.14	
Physical therapy supervisors	26	9.24	9.28	8.42	-	9.77	15	9.92	9.63	9.28	-	10.44	-	-	-	8	7.91	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7.99	-	
Psychiatric social workers	327	7.28	7.06	6.40	-	7.68	30	10.22	10.36	8.84	-	11.47	96	8.35	8.22	8.22	9.37	-	-
Men	114	7.02	6.93	6.40	-	7.67	-	-	-	-	-	-	22	8.38	8.22	8.22	8.22	-	-
Women	213	7.41	7.13	6.40	-	7.68	30	10.22	10.36	8.84	-	11.47	74	8.34	8.22	8.22	9.37	11	7.40
Purchasing agents	16	12.56	12.17	11.74	-	13.56	14	12.68	-	-	-	-	9	8.75	-	-	-	13	6.83
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	9.18	-	-	-	7	7.28
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6.31	-	
Radiologic technologists (X-ray)	205	7.15	7.15	6.91	-	7.26	199	7.18	7.15	6.91	-	7.26	6	6.28	-	-	-	140	4.93
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	4.88	4.77	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	99	4.95	4.96	
Registered	140	7.16	7.05	6.66	-	7.35	134	7.19	7.05	6.67	-	7.56	-	-	-	117	5.01	4.90	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	4.89	4.76	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	81	5.06	5.04	
Nonregistered	65	7.14	7.15	7.15	-	7.15	65	7.14	7.15	7.15	-	7.15	-	-	-	23	4.50	4.30	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	4.42	4.30	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued												South											
	New York									Philadelphia			Atlanta											
	All hospitals			Short-term hospitals			All hospitals			All hospitals			All hospitals											
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²										
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range								
Other professional and technical employees																								
Radiologic technologists, chief (X-ray)	69	\$8.33	\$7.68	\$7.68	-	\$8.56	68	\$8.34	\$7.68	\$7.68	-	\$8.56	-	16	\$6.88	\$6.34	\$6.04	-	\$7.70					
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	9	7.03	-	-	-	-					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	7	6.70	-	-	-	-					
Respiratory therapists	55	7.65	7.48	6.90	-	8.56	55	7.65	7.48	6.90	-	8.56	-	59	4.45	4.46	3.85	-	4.94					
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	26	4.50	4.58	3.77	-	5.12					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	33	4.41	4.46	3.91	-	4.76					
Certified	19	7.68	7.15	7.15	-	7.92	19	7.68	7.15	7.15	-	7.92	-	22	4.75	4.75	4.62	-	4.94					
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4.89	-	-	-	-					
Nonregistered, noncertified	36	7.63	8.06	6.66	-	8.56	36	7.63	8.06	6.66	-	8.56	-	30	3.95	3.85	3.77	-	4.08					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	18	4.10	3.96	3.84	-	4.34					
Speech therapists	45	7.50	7.56	7.26	-	8.05	28	7.93	8.02	7.41	-	8.05	-	-	-	-	-	-	-					
Surgical technicians	212	5.80	5.90	5.68	-	6.16	206	5.80	5.94	5.69	-	6.16	-	110	4.00	3.98	3.59	-	4.31					
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	20	3.99	4.00	3.55	-	4.28					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	90	4.00	3.85	3.59	-	4.31					
Certified	-	-	-	-	-	-	-	-	-	-	-	-	-	16	4.27	4.35	4.00	-	4.64					
Noncertified	212	5.80	5.90	5.68	-	6.16	206	5.80	5.94	5.69	-	6.16	-	94	3.95	3.83	3.59	-	4.22					
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	14	4.07	-	-	-	-					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	80	3.93	3.80	3.59	-	4.18					
Office clerical employees																								
Clerks, admitting	60	4.63	4.56	4.27	-	4.76	58	4.68	4.56	4.28	-	4.76	-	92	3.95	3.86	3.51	-	4.35					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	88	3.95	3.86	3.51	-	4.31					
Clerks, payroll	-	-	-	-	-	-	-	-	-	-	-	-	-	13	\$5.92	-	-	-	-					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	9	5.47	-	-	-	-					
Key entry operators	92	5.21	4.89	4.89	-	5.07	78	5.01	4.89	4.89	-	5.07	-	14	3.91	-	-	-	-					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	26	3.79	4.06	3.21	-	4.32					
Class B	88	5.22	4.89	4.89	-	5.07	78	5.01	4.89	4.89	-	5.07	-	25	3.78	4.05	3.21	-	4.35					
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	24	3.77	4.06	3.10	-	4.25					
Stenographers	881	5.06	5.05	4.65	-	5.46	544	5.37	5.23	5.05	-	5.82	78	5.89	\$6.07	\$5.60	-	\$6.07	-					
Women	-	-	-	-	-	-	-	-	-	-	-	-	78	5.89	6.07	5.60	-	6.07						
General	292	4.32	4.36	4.03	-	4.75	84	4.58	4.77	4.18	-	4.98	50	5.63	5.81	5.32	-	6.07	-					
Women	-	-	-	-	-	-	-	-	-	-	-	-	50	5.63	5.81	5.32	-	6.07						
Senior	589	5.43	5.24	5.05	-	5.74	460	5.52	5.31	5.05	-	5.95	28	6.35	6.20	6.07	-	6.91	-					
Women	-	-	-	-	-	-	-	-	-	-	-	-	28	6.35	6.20	6.07	-	6.91						
Switchboard operators	227	5.18	5.23	5.05	-	5.43	186	5.33	5.23	5.05	-	5.47	14	5.03	-	-	-	45	3.76	3.87	3.56	-	4.18	
Women	-	-	-	-	-	-	-	-	-	-	-	-	14	5.03	-	-	-	45	3.76	3.87	3.56	-	4.18	
Switchboard operator-receptionists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	4.15	-	-	-	-	
Transcribing-machine typists	69	4.45	4.28	4.28	-	4.68	44	4.51	4.28	4.28	-	4.85	16	5.47	5.54	5.08	-	5.81	42	4.38	4.54	3.80	-	4.76
Women	-	-	-	-	-	-	-	-	-	-	-	-	16	5.47	5.54	5.08	-	5.81	41	4.35	4.51	3.80	-	4.74
Other nonprofessional employees																								
Cleaners, hospital	2,454	5.13	5.30	5.06	-	5.30	2,100	5.21	5.30	5.06	-	5.35	390	4.86	5.05	4.41	-	5.22	628	3.25	3.23	2.99	-	3.48
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	182	3.18	3.08	2.96	-	3.39	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	446	3.27	3.26	3.05	-	3.56	
Electricians, maintenance	101	10.10	10.69	10.69	-	10.69	81	10.73	10.69	10.69	-	10.69	37	6.55	6.91	6.07	-	6.91	13	5.99	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	37	6.55	6.91	6.07	-	6.91	13	5.99	-	-	-	-
Engineers, stationary	186	9.53	10.49	10.49	-	10.49	133	10.49	10.49	10.49	-	10.49	65	6.43	6.61	6.12	-	6.91	14	5.11	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	65	6.43	6.61	6.12	-	6.91	14	5.11	-	-	-	-
Food service helpers	1,966	5.28	5.30	5.25	-	5.50	1,484	5.42	5.30	5.30	-	5.50	394	4.97	5.22	4.87	-	5.22	345	3.21	3.21	2.90	-	3.48
Men	-	-	-	-	-	-	-	-	-	-	-	-	94	4.73	5.05	4.25	-	5.22	32	3.23	3.23	2.96	-	3.49
Women	-	-	-	-	-	-	-	-	-	-	-	-	300	5.05	5.22	4.87	-	5.22	313	3.21	3.21	2.90	-	3.47

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	Northeast—Continued												South											
	New York												Philadelphia			Atlanta								
	All hospitals			Short-term hospitals			All hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Other nonprofessional employees—Continued																								
Food service supervisors	75	\$6.13	\$5.81	\$5.79	—	\$6.17	66	\$6.12	\$5.79	\$5.79	—	\$6.17	36	\$6.53	\$6.07	\$6.07	—	\$7.22	49	\$4.54	\$4.50	\$4.16	—	\$4.85
Men	—	—	—	—	—	—	—	—	—	—	—	—	15	6.73	6.60	6.07	—	7.22	—	—	—	—	—	—
Women	—	—	—	—	—	—	—	—	—	—	—	—	21	6.38	6.07	6.07	—	6.91	46	4.53	4.47	4.17	—	4.82
Housekeepers, chief	167	6.12	6.10	5.85	—	6.10	146	6.18	6.10	5.91	—	6.10	10	6.24	—	—	—	—	16	6.04	5.26	4.08	—	7.76
Men	—	—	—	—	—	—	—	—	—	—	—	—	6	6.54	—	—	—	—	—	—	—	—	—	—
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	12	5.61	—	—	—	—
Laundry workers	579	4.69	4.87	4.55	—	5.05	391	4.92	5.05	4.56	—	5.05	—	—	—	—	—	—	104	3.21	3.14	2.80	—	3.61
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	18	3.23	3.16	2.98	—	3.20
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	86	3.21	3.13	2.80	—	3.62
Nursing aids	4,770	5.47	5.43	5.35	—	5.86	3,860	5.51	5.50	5.35	—	5.86	—	—	—	—	—	—	1,334	3.42	3.36	3.08	—	3.72
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	178	3.40	3.33	3.10	—	3.74
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,156	3.42	3.37	3.08	—	3.72
Psychiatric aids	4,146	5.38	5.63	5.23	—	5.63	216	6.02	6.20	5.63	—	6.49	1,685	5.63	5.81	5.41	—	5.81	—	—	—	—	—	—
Men	1,423	5.31	5.57	5.08	—	5.63	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Women	2,590	5.39	5.63	5.25	—	5.63	—	—	—	—	—	—	1,199	5.68	5.81	5.60	—	6.33	—	—	—	—	—	—
Ward clerks	98	4.97	4.97	4.28	—	5.54	92	4.97	4.92	4.28	—	5.54	15	4.84	4.89	4.22	—	5.45	365	3.79	3.77	3.51	—	4.18
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	9	3.63	—	—	—	—
Women	—	—	—	—	—	—	—	—	—	—	—	—	14	4.79	—	—	—	—	356	3.79	3.77	3.51	—	4.20
Washers, machine	19	5.45	5.42	5.34	—	5.59	19	5.45	5.42	5.34	—	5.59	—	—	—	—	—	—	—	—	—	—	—	—
South—Continued																								
Occupation and sex	Baltimore						Dallas-Ft. Worth						Houston			Memphis								
	All hospitals						All hospitals						All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Registered professional nurses																								
Directors of nursing	7	\$13.94	—	—	—	10	\$10.56	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	7	13.94	—	—	—	10	10.56	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Supervisors of nurses	184	8.71	\$8.65	\$8.65	—	\$8.68	43	7.54	\$7.62	\$6.80	—	\$7.93	—	—	—	—	—	25	\$7.52	\$7.45	\$7.21	—	\$7.94	
Women	167	8.63	8.65	8.55	—	8.68	41	7.52	7.62	6.80	—	7.93	—	—	—	—	—	25	7.52	7.45	7.21	—	7.94	
Day	154	8.71	8.65	8.51	—	8.68	18	7.76	7.93	7.50	—	8.11	20	\$9.05	\$9.19	\$8.45	—	\$9.25	17	7.69	7.72	7.21	—	7.94
Women	142	8.62	8.65	8.51	—	8.68	18	7.76	7.93	7.50	—	8.11	20	9.05	9.19	8.45	—	9.25	17	7.69	7.72	7.21	—	7.94
Evening or night	30	8.67	8.68	8.65	—	8.68	25	7.38	7.35	6.75	—	7.78	—	—	—	—	—	—	—	—	—	—	—	
Women	25	8.65	8.68	8.65	—	8.68	23	7.34	7.35	6.75	—	7.78	—	—	—	—	—	—	—	—	—	—	—	
Head nurses	258	7.84	7.88	7.72	—	8.04	125	7.14	7.09	6.52	—	7.69	119	7.79	7.64	7.49	—	8.16	45	6.98	6.90	6.60	—	7.23
Men	—	—	—	—	—	—	8	6.98	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	229	7.71	7.82	7.52	—	8.04	117	7.15	7.09	6.52	—	7.84	119	7.79	7.64	7.49	—	8.16	45	6.98	6.90	6.60	—	7.23
Nurse anesthetists																								
Women	—	—	—	—	—	—	14	10.39	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
General duty nurses	623	6.89	6.83	6.38	—	7.25	1,071	6.08	5.90	5.68	—	6.26	620	6.98	6.83	6.62	—	7.26	—	—	—	—	—	
Men	—	—	—	—	—	—	46	5.93	5.90	5.58	—	6.14	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	1,025	6.08	5.90	5.68	—	6.34	602	6.98	6.83	6.62	—	7.26	—	—	—	—	—	
Nursing instructors	33	8.68	8.80	8.04	—	9.35	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Other professional and technical employees																								
Dietitians	28	8.18	7.59	6.92	—	9.04	23	6.17	5.96	5.76	—	6.35	—	—	—	—	—	—	12	6.03	—	—	—	—
Women	22	8.57	8.04	7.46	—	10.07	23	6.17	5.96	5.76	—	6.35	—	—	—	—	—	—	12	6.03	—	—	—	—
EEG technicians	—	—	—	—	—	—	7	4.22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	7	4.22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued																						
	Baltimore				Dallas–Ft. Worth				Houston				Memphis										
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals										
	Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers							
		Mean	Median		Mean	Median		Mean	Median		Mean	Median		Mean	Median	Middle range							
Other professional and technical employees																							
EKG technicians	-	-	-	-	17	3.46	3.45	3.11	-	3.70	-	-	-	-	-	-							
Women	-	-	-	-	16	3.49	3.51	3.13	-	3.70	-	-	-	-	-	-							
Class B	-	-	-	-	17	3.46	3.45	3.11	-	3.70	-	-	-	-	-	-							
Women	-	-	-	-	16	3.49	3.51	3.13	-	3.70	-	-	-	-	-	-							
Laboratory technicians	59	5.39	5.65	4.93	-	5.67	110	4.71	4.74	4.08	-	5.47	50	4.68	4.78	4.07	-	5.18					
Men	-	-	-	-	-	20	4.80	4.79	4.09	-	5.84	-	-	-	-	-	-	-					
Women	-	-	-	-	-	90	4.69	4.74	4.08	-	5.47	-	-	-	-	-	-	-					
Registered	-	-	-	-	-	69	5.15	5.20	4.62	-	5.76	46	4.69	4.78	4.03	-	5.18	-					
Men	-	-	-	-	-	15	5.18	5.02	4.57	-	5.84	-	-	-	-	-	-	-					
Women	-	-	-	-	-	54	5.15	5.22	4.65	-	5.64	-	-	-	-	-	-	-					
Nonregistered	59	5.39	5.65	4.93	-	5.67	41	3.97	3.80	3.28	-	4.49	-	-	-	-	-	-					
Women	-	-	-	-	-	36	4.01	3.94	3.26	-	4.52	-	-	-	-	-	-	-					
Licensed practical nurses	849	5.94	6.05	5.65	-	6.45	558	4.30	4.19	3.94	-	4.62	-	-	-	-	-	-					
Women	-	-	-	-	-	553	4.30	4.19	3.94	-	4.62	-	-	-	-	-	-	-					
Medical record administrators	-	-	-	-	-	10	6.29	-	-	-	-	-	-	-	-	7	5.96	-					
Women	-	-	-	-	-	10	6.29	-	-	-	-	-	-	-	-	7	5.96	-					
Medical record technicians	37	6.19	6.37	5.95	-	6.53	-	-	-	-	-	6	4.40	-	-	-	9	5.17	-				
Women	33	6.35	6.39	5.96	-	6.53	-	-	-	-	-	6	4.40	-	-	-	9	5.17	-				
Accredited	-	-	-	-	-	-	-	-	-	-	-	6	4.40	-	-	-	-	-	-				
Women	-	-	-	-	-	-	-	-	-	-	-	6	4.40	-	-	-	-	-	-				
Nonregistered, nonaccredited	35	6.07	6.24	5.86	-	6.39	-	-	-	-	-	-	-	-	-	-	-	-	-				
Women	31	6.21	6.37	5.95	-	6.46	-	-	-	-	-	-	-	-	-	-	-	-	-				
Medical social workers	40	7.61	7.31	6.78	-	8.33	20	5.05	4.94	4.19	-	5.88	-	-	-	-	19	5.84	5.97	5.51	-	5.97	
Women	-	-	-	-	-	19	5.05	4.93	4.19	-	5.94	-	-	-	-	-	-	-	-	-	-		
Medical technologists	164	7.10	7.30	6.38	-	7.46	-	-	-	-	-	162	6.52	6.32	5.85	-	7.36	-	-	-	-	-	
Men	-	-	-	-	-	31	6.02	5.88	5.41	-	6.76	-	-	-	-	-	-	-	-	-	-		
Women	-	-	-	-	-	-	-	-	-	-	144	6.51	6.29	5.85	-	7.25	-	-	-	-	-		
Registered	-	-	-	-	-	-	-	-	-	-	149	6.56	6.32	5.85	-	7.48	-	-	-	-	-		
Men	-	-	-	-	-	29	6.08	5.88	5.57	-	6.76	-	-	-	-	-	-	-	-	-	-		
Women	-	-	-	-	-	-	-	-	-	-	134	6.54	6.32	5.85	-	7.46	-	-	-	-	-		
Occupational therapists	70	\$7.93	\$7.78	\$6.90	-	\$9.05	-	-	-	-	-	9	\$6.23	-	-	-	-	-	-	-	-	-	
Men	24	7.90	7.78	7.20	-	9.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	43	8.06	7.81	7.10	-	9.05	11	\$6.51	-	-	-	9	6.23	-	-	-	-	-	-	-	-	-	
Pharmacists	32	9.87	9.69	9.12	-	11.20	36	6.26	\$8.41	\$7.76	-	\$8.71	-	-	-	-	-	-	-	-	-	-	
Men	-	-	-	-	-	21	8.26	8.24	7.75	-	8.74	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	15	8.25	8.41	8.07	-	8.53	-	-	-	-	-	-	-	-	-	-	-	
Pharmacy technicians	-	-	-	-	-	49	3.41	3.31	2.92	-	3.75	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	47	3.40	3.23	2.92	-	3.79	-	-	-	-	-	-	-	-	-	-	-	
Physical therapists	41	7.64	6.90	6.12	-	9.78	23	6.41	6.19	5.95	-	6.93	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	22	6.44	6.20	6.01	-	7.07	-	-	-	-	-	-	-	-	-	-	-	
Psychiatric social workers	87	9.02	9.37	8.04	-	9.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	23	9.26	9.75	8.41	-	9.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	64	8.93	8.89	7.76	-	9.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Radiologic technologists (X-ray)	58	5.65	5.72	5.11	-	5.99	94	5.53	5.45	5.18	-	5.88	-	-	-	-	16	\$6.01	\$6.04	\$5.23	-	\$6.39	
Men	-	-	-	-	-	47	5.62	5.45	5.20	-	6.05	18	5.19	\$5.12	\$4.84	-	\$5.32	-	-	-	-	-	
Women	-	-	-	-	-	47	5.44	5.39	5.07	-	5.85	-	-	-	-	-	11	5.99	-	-	-	-	
Registered	53	5.64	5.67	5.09	-	5.99	89	5.55	5.45	5.18	-	5.93	-	-	-	-	16	6.01	6.04	5.23	-	6.39	
Men	-	-	-	-	-	45	5.65	5.53	5.23	-	6.05	18	5.19	5.12	4.84	-	5.32	-	-	-	-	-	
Women	-	-	-	-	-	44	5.46	5.38	5.08	-	5.88	-	-	-	-	-	11	5.99	-	-	-	-	
Radiologic technologists, chief (X-ray)	-	-	-	-	-	10	7.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	-	-	-	-	-	8	7.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Respiratory therapists	-	-	-	-	-	84	4.42	4.38	4.03	-	4.84	53	5.13	5.20	4.55	-	5.48	27	4.70	4.69	4.20	-	4.77
Men	-	-	-	-	-	19	4.29	4.40	3.57	-	4.73	10	5.45	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	65	4.46	4.35	4.03	-	4.84	43	5.05	5.20	4.46	-	5.25	19	4.67	4.62	4.20	-	4.69

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued																							
	Baltimore					Dallas-Ft. Worth					Houston					Memphis								
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals											
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²										
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range								
Other professional and technical employees																								
Certified	-	-	-	-	-	21	4.98	4.85	4.84	-	5.25	-	-	-	-	-								
Men	-	-	-	-	-	-	-	-	-	6	5.51	-	-	-	-	-								
Women	-	-	-	-	-	14	5.02	-	-	-	-	-	-	-	-	-								
Nonregistered, noncertified	-	-	-	-	-	59	4.16	4.19	3.87	-	4.40	-	-	-	-	-								
Men	-	-	-	-	-	11	3.80	-	-	-	-	-	-	-	-	-								
Women	-	-	-	-	-	48	4.25	4.22	3.94	-	4.43	-	-	-	-	-								
Surgical technicians	-	-	-	-	-	52	4.35	4.40	4.15	-	4.85	-	-	-	-	-								
Men	-	-	-	-	-	11	4.66	-	-	-	-	-	-	-	-	-								
Women	-	-	-	-	-	41	4.26	4.38	3.94	-	4.84	-	-	-	-	-								
Noncertified	-	-	-	-	-	22	3.67	4.05	2.89	-	4.36	-	-	-	-	-								
Women	-	-	-	-	-	18	3.54	3.26	2.89	-	4.30	-	-	-	-	-								
Office clerical employees																								
Clerks, admitting	38	5.13	5.18	4.46	-	5.76	70	3.51	3.56	3.40	-	3.63	-	-	-	-								
Women	-	-	-	-	-	-	68	3.51	3.56	3.39	-	3.63	-	-	-	-								
Clerks, payroll	11	5.76	-	-	-	-	13	4.25	-	-	-	-	-	-	-	-								
Women	11	5.76	-	-	-	-	13	4.25	-	-	-	-	-	-	-	-								
Key entry operators	-	-	-	-	-	-	28	3.98	3.86	3.79	-	4.26	-	-	-	-								
Women	-	-	-	-	-	-	28	3.98	3.86	3.79	-	4.26	-	-	-	-								
Class B	-	-	-	-	-	-	28	3.98	3.86	3.79	-	4.26	-	-	-	-								
Women	-	-	-	-	-	-	28	3.98	3.86	3.79	-	4.26	-	-	-	-								
Stenographers	136	5.36	5.42	4.80	-	5.95	-	-	-	-	-	-	-	-	-	-								
Senior	105	5.55	5.60	5.06	-	5.96	-	-	-	-	-	-	-	-	-	-								
Switchboard operators	19	4.49	4.63	3.83	-	5.09	46	3.48	3.40	3.23	-	3.63	38	4.01	3.89	3.73	-							
Women	-	-	-	-	-	-	46	3.48	3.40	3.23	-	3.63	38	4.01	3.89	3.73	-							
Switchboard operator-receptionists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	3.57	3.35	3.21	-	4.02			
Transcribing-machine typists	-	-	-	-	-	-	43	4.42	4.55	4.21	-	4.58	-	-	-	-	14	4.08	-	-	-	-		
Women	-	-	-	-	-	-	43	4.42	4.55	4.21	-	4.58	-	-	-	-	13	4.05	-	-	-	-		
Other nonprofessional employees																								
Cleaners, hospital	578	\$4.12	\$4.34	\$3.73	-	\$4.39	290	\$3.15	\$3.18	\$2.84	-	\$3.29	491	\$3.23	\$3.29	\$3.00	-	\$3.29	-	-	-	-		
Men	-	-	-	-	-	-	124	3.18	3.18	2.92	-	3.32	152	3.19	3.29	3.00	-	3.29	-	-	-	-		
Women	-	-	-	-	-	-	166	3.13	3.17	2.80	-	3.26	339	3.25	3.29	3.00	-	3.38	-	-	-	-		
Electricians, maintenance	19	5.96	6.03	5.84	-	6.35	21	5.12	5.12	4.72	-	5.55	-	-	-	-	-	-	-	-	-	-		
Men	-	-	-	-	-	-	21	5.12	5.12	4.72	-	5.55	-	-	-	-	-	-	-	-	-	-		
Engineers, stationary	36	5.92	6.03	5.93	-	6.05	31	4.79	4.85	4.21	-	5.04	24	7.24	7.28	6.89	-	7.33	-	-	-	-		
Men	33	5.90	6.03	5.93	-	6.05	31	4.79	4.85	4.21	-	5.04	24	7.24	7.28	6.89	-	7.33	-	-	-	-		
Finishers, flatwork, machine	-	-	-	-	-	-	8	3.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	-	-	-	-	-	-	8	3.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Food service helpers	473	4.16	4.34	3.85	-	4.62	129	3.03	2.98	2.85	-	3.17	-	-	-	-	-	96	\$3.57	\$3.54	\$3.35	-	\$4.08	
Women	313	4.17	4.34	3.95	-	4.62	115	3.04	2.98	2.85	-	3.17	-	-	-	-	-	71	3.50	3.54	3.09	-	3.59	
Food service supervisors	38	6.08	5.67	5.62	-	6.29	33	4.45	4.28	3.89	-	4.79	-	-	-	-	-	29	4.29	4.31	4.31	-	4.31	
Women	-	-	-	-	-	-	32	4.38	4.28	3.85	-	4.79	-	-	-	-	-	25	4.28	4.31	4.31	-	4.31	
Housekeepers, chief	10	6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Laundry workers	-	-	-	-	-	-	73	3.20	3.19	2.98	-	3.40	-	-	-	-	-	-	-	-	-	-	-	
Men	-	-	-	-	-	-	17	3.23	3.11	3.04	-	3.18	-	-	-	-	-	13	3.87	-	-	-	-	
Women	-	-	-	-	-	-	56	3.19	3.19	2.96	-	3.40	-	-	-	-	-	-	-	-	-	-	-	
Nursing aids	840	4.68	4.93	4.62	-	4.94	618	3.34	3.25	3.04	-	3.70	520	3.68	3.64	3.32	-	4.03	295	3.79	3.89	3.36	-	4.24
Women	-	-	-	-	-	-	562	3.33	3.25	3.04	-	3.69	455	3.69	3.68	3.32	-	4.03	267	3.80	3.89	3.36	-	4.24
Psychiatric aids	1,162	4.67	4.93	4.37	-	4.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Men	296	4.26	4.23	3.58	-	4.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	847	4.79	4.94	4.85	-	4.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Ward clerks	173	4.78	4.93	4.24	-	5.00	218	3.46	3.43	3.19	-	3.80	312	3.62	3.79	3.12	-	3.92	-	-	-	-	-	
Women	150	4.78	4.93	4.24	-	5.00	215	3.46	3.45	3.19	-	3.80	299	3.60	3.72	3.12	-	3.92	-	-	-	-	-	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued						North Central													
	Washington						Chicago						Cleveland						Detroit	
	All hospitals						All hospitals						All hospitals						All hospitals	
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Registered professional nurses																				
Directors of nursing	-	-	-	-	-	-	-	-	7	\$11.54	-	-	-	-	14	\$12.51	-	-	-	
Women	-	-	-	-	-	-	-	-	7	11.54	-	-	-	-	14	12.51	-	-	-	
Supervisors of nurses	18	\$11.69	\$11.75	\$9.23	-\$14.49	-	-	-	52	8.98	\$8.61	\$8.15	-\$9.22	123	8.59	\$8.58	\$8.10	-\$9.13		
Women	17	11.79	11.92	9.09	-\$14.60	-	-	-	52	8.98	8.61	8.15	-\$9.22	116	8.58	8.58	8.10	-\$9.13		
Day	16	12.03	12.10	9.82	-\$14.60	-	-	-	28	9.04	8.61	8.35	-\$9.22	71	8.73	8.61	8.07	-\$9.13		
Women	15	12.18	12.27	9.80	-\$14.60	-	-	-	28	9.04	8.61	8.35	-\$9.22	67	8.74	8.61	8.07	-\$9.13		
Evening or night	-	-	-	-	-	24	\$9.68	\$9.77	\$9.36	-\$9.77	24	8.90	8.69	8.14	-\$9.22	52	8.39	8.11	8.10	-\$8.61
Women	-	-	-	-	-	23	9.66	9.77	9.34	-\$9.77	24	8.90	8.69	8.14	-\$9.22	49	8.38	8.11	8.10	-\$8.58
Head nurses	49	8.75	8.75	7.88	-\$9.36	345	8.63	8.63	8.38	-\$8.86	92	8.19	8.31	7.64	-\$8.77	177	7.98	8.07	7.50	-\$8.65
Men	-	-	-	-	-	12	8.27	-	-	-	-	-	-	-	-	-	-	-	-	
Women	48	8.72	8.75	7.81	-\$9.36	333	8.64	8.63	8.44	-\$8.86	92	8.19	8.31	7.64	-\$8.77	172	7.98	8.07	7.50	-\$8.65
Clinical specialists	13	9.22	-	7.81	-\$9.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	13	9.22	-	7.81	-\$9.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nurse anesthetists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	10.66	10.39	10.39	-\$11.34
Women	11	10.18	-	7.81	-\$9.36	-	-	-	-	-	-	-	-	-	-	39	10.63	10.39	10.39	-\$11.34
General duty nurses	436	7.04	6.87	6.31	-\$7.74	1,498	7.54	7.45	7.07	-\$8.14	508	6.98	7.13	6.69	-\$7.54	547	7.29	7.35	7.13	-\$7.64
Women	421	7.05	6.87	6.31	-\$7.74	1,459	7.56	7.48	7.07	-\$8.14	500	6.98	7.13	6.69	-\$7.54	543	7.29	7.35	7.13	-\$7.64
Nursing instructors	10	9.84	-	-	-	-	-	-	-	-	-	-	-	-	-	39	8.26	8.15	8.10	-\$8.20
Other professional and technical employees																				
Dietitians	14	8.22	-	-	-	43	7.23	7.03	6.76	-\$7.55	-	-	-	-	-	12	8.34	-	-	-
Women	14	8.22	-	-	-	43	7.23	7.03	6.76	-\$7.55	-	-	-	-	-	12	8.34	-	-	-
Laboratory technicians	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	59	6.28	6.68	5.95	-\$6.95
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	6.69	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	6.18	6.68	5.91	-\$6.95
Registered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	6.75	6.95	6.68	-\$6.95
Nonregistered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	5.64	5.93	4.50	-\$6.34
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	5.52	5.93	4.33	-\$6.27
Licensed practical nurses	407	5.58	5.69	5.03	-\$6.06	699	5.71	5.74	5.19	-\$6.14	336	4.93	5.00	4.78	-\$5.14	493	5.87	5.91	5.61	-\$6.30
Women	389	5.59	5.69	5.11	-\$6.05	690	5.71	5.74	5.19	-\$6.14	336	4.93	5.00	4.78	-\$5.14	425	5.87	5.91	5.61	-\$6.30
Medical librarians	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7.52	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7.52	-	-	-
Medical record administrators	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9.68	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9.68	-	-	-
Medical record technicians	10	5.93	-	-	-	24	5.83	5.76	5.25	-\$6.30	6	4.92	-	-	-	21	6.21	6.34	5.99	-\$6.59
Women	9	5.97	-	-	-	24	5.83	5.76	5.25	-\$6.30	6	4.92	-	-	-	21	6.21	6.34	5.99	-\$6.59
Nonregistered, nonaccredited	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical social workers	18	7.53	7.65	6.35	-\$9.00	-	-	-	-	-	-	-	-	-	-	27	7.58	7.93	6.76	-\$8.73
Women	14	7.87	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9.68	-	-	-
Medical technologists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87	7.69	7.93	7.50	-\$8.10
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	7.26	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75	7.80	7.93	7.73	-\$8.15
Occupational therapists	6	7.01	-	-	-	119	7.89	7.56	7.21	-\$8.34	14	7.09	-	-	-	60	7.26	7.38	6.89	-\$7.38
Women	-	-	-	-	-	28	6.75	6.60	6.07	-\$7.21	14	7.09	-	-	-	55	7.30	7.38	6.89	-\$7.56
Pharmacists	-	-	-	-	-	26	6.75	6.60	6.12	-\$7.21	14	7.09	-	-	-	47	10.87	11.35	9.50	-\$11.88
Men	-	-	-	-	-	-	-	-	-	-	12	9.89	-	-	-	36	11.30	11.72	11.20	-\$11.88
Women	-	-	-	-	-	-	-	-	-	-	12	9.83	-	-	-	-	-	-	-	
Pharmacy technicians	-	-	-	-	-	-	-	-	-	-	16	4.44	4.67	4.07	-\$4.69	51	5.64	5.84	5.39	-\$5.97
Women	-	-	-	-	-	-	-	-	-	-	15	4.40	4.67	4.03	-\$4.67	45	5.60	5.62	5.39	-\$5.97

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

¹Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978

Occupation and sex	South—Continued						North Central																
	Washington						Chicago						Cleveland						Detroit				
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals							
	Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²						
		Mean	Median	Middle range																			
Other professional and technical employees																							
Physical therapists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	\$7.73	\$7.30	\$7.30				
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.30	7.10	-	\$8.53				
Psychiatric social workers	-	-	-	-	174	\$7.68	\$7.61	\$6.82	-	\$8.27	-	-	-	-	-	223	8.45	9.58	7.73	9.38			
Men	-	-	-	-	75	7.50	7.35	6.63	-	8.27	-	-	-	-	-	67	8.42	8.58	7.88	-	8.61		
Women	-	-	-	-	99	7.82	7.77	6.99	-	8.59	-	-	-	-	-	156	8.47	8.58	7.67	-	9.38		
Radiologic technologists (X-ray)	49	\$6.34	\$6.32	\$5.91	-	\$6.72	140	5.89	5.99	5.54	-	6.37	62	\$5.64	\$5.68	\$5.25	\$5.82	63	6.89	7.04	6.76	-	7.17
Men	17	6.46	6.72	5.93	-	6.92	66	6.00	6.12	5.54	-	6.64	-	-	-	-	24	6.86	7.04	6.66	-	7.13	
Women	-	-	-	-	74	5.79	5.76	5.54	-	6.21	54	5.65	5.68	5.37	5.82	39	6.91	7.04	6.76	-	7.31		
Registered	49	6.34	6.32	5.91	-	6.72	-	-	-	-	-	-	-	-	-	63	6.89	7.04	6.76	-	7.17		
Men	17	6.46	6.72	5.93	-	6.92	-	-	-	-	-	-	-	-	-	24	6.86	7.04	6.66	-	7.13		
Women	-	-	-	-	50	5.83	6.09	5.03	-	6.39	-	-	-	-	-	39	6.91	7.04	6.76	-	7.31		
Radiologic technologists, chief (X-ray)	-	-	-	-	-	-	12	9.55	-	-	-	6	8.45	-	-	9	9.23	-	-	-	-		
Men	-	-	-	-	-	-	8	9.87	-	-	-	6	8.45	-	-	8	9.34	-	-	-	-		
Respiratory therapists	-	-	-	-	-	-	66	5.58	5.60	5.17	-	5.76	45	5.61	5.71	5.41	-	5.74	27	5.91	5.72	-	6.56
Men	-	-	-	-	-	-	-	-	-	-	-	15	5.45	5.41	5.12	-	5.94	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	30	5.69	5.74	5.49	-	5.74	23	5.87	5.72	-	6.56	
Certified	-	-	-	-	-	-	-	-	-	-	-	18	5.48	5.45	5.41	-	5.49	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	14	5.45	-	-	-	-	-	-	-	-	-	
Surgical technicians	-	-	-	-	-	-	57	5.14	5.25	4.83	-	5.81	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	47	5.13	5.25	4.76	-	5.81	-	-	-	-	-	-	-	-	-	-	
Office clerical employees																							
Clerks, admitting	17	5.03	5.11	4.79	-	5.57	-	-	-	-	-	30	4.56	4.70	4.21	-	4.80	122	5.19	4.93	4.93	-	5.08
Women	-	-	-	-	-	-	-	-	-	-	-	30	4.56	4.70	4.21	-	4.80	122	5.19	4.93	4.93	-	5.08
Clerks, payroll	-	-	-	-	-	-	16	5.29	5.33	5.17	-	5.58	6	4.68	-	-	-	28	5.42	5.39	5.19	-	5.45
Women	-	-	-	-	-	-	14	5.40	-	-	-	-	-	-	-	-	25	5.36	5.39	5.19	-	5.39	
Key entry operators	-	-	-	-	-	-	-	-	-	-	-	22	5.16	5.28	4.62	-	5.61	28	5.11	4.98	4.98	-	4.98
Women	-	-	-	-	-	-	-	-	-	-	-	22	5.16	5.28	4.62	-	5.61	28	5.11	4.98	4.98	-	4.98
Class B	-	-	-	-	-	-	-	-	-	-	-	19	5.00	5.27	4.53	-	5.61	-	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	19	5.00	5.27	4.53	-	5.61	-	-	-	-	-	-
Stenographers	-	-	-	-	-	-	81	5.06	5.27	4.50	-	5.47	11	5.56	-	-	-	37	5.87	6.07	5.28	-	6.24
Women	-	-	-	-	-	-	81	5.06	5.27	4.50	-	5.47	11	5.56	-	-	-	37	5.87	6.07	5.28	-	6.24
General	-	-	-	-	-	-	34	4.73	4.77	4.08	-	5.47	9	5.20	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	34	4.73	4.77	4.08	-	5.47	9	5.20	-	-	-	-	-	-	-	-	-
Senior	-	-	-	-	-	-	47	5.30	5.46	4.69	-	5.47	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	47	5.30	5.46	4.69	-	5.47	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	-	-	-	-	-	-	-	-	-	-	-	39	4.46	4.70	4.34	-	4.70	38	4.73	4.76	4.59	-	4.76
Women	-	-	-	-	-	-	-	-	-	-	-	39	4.46	4.70	4.34	-	4.70	38	4.73	4.76	4.59	-	4.76
Transcribing-machine typists	-	-	-	-	-	-	-	-	-	-	-	29	4.72	4.90	4.55	-	4.90	104	5.37	5.30	5.10	-	5.56
Women	-	-	-	-	-	-	-	-	-	-	-	29	4.72	4.90	4.55	-	4.90	104	5.37	5.30	5.10	-	5.56

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	South—Continued						North Central																	
	Washington						Chicago						Cleveland						Detroit					
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals								
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range						
Other nonprofessional employees																								
Cleaners, hospital	280	\$5.09	\$5.30	\$4.73	-	\$5.53	-	-	-	-	-	-	320	\$3.98	\$4.00	\$3.55	-	\$4.19	324	\$4.37	\$4.38	\$4.21	-	\$4.38
Men	-	-	-	-	-	-	-	-	-	-	-	-	110	4.29	4.52	3.86	-	4.52	64	4.76	4.89	4.89	-	4.89
Women	156	4.97	5.11	4.67	-	5.30	-	-	-	-	-	-	210	3.82	4.00	3.55	-	4.00	260	4.27	4.38	4.21	-	4.38
Electricians, maintenance	-	-	-	-	-	-	26	\$12.18	\$12.25	\$11.92	-	\$12.25	21	7.05	7.92	5.85	-	7.92	12	7.13	-	-	-	-
Men	-	-	-	-	-	-	26	12.18	12.25	11.92	-	12.25	21	7.05	7.92	5.85	-	7.92	12	7.13	-	-	-	-
Engineers, stationary	7	8.20	-	-	-	-	69	10.76	10.80	10.80	-	10.89	11	7.42	-	-	-	-	30	7.00	6.70	6.70	-	7.59
Men	7	8.20	-	-	-	-	69	10.76	10.80	10.80	-	10.89	11	7.42	-	-	-	-	30	7.00	6.70	6.70	-	7.59
Food service helpers	134	5.66	5.73	5.12	-	6.12	-	-	-	-	-	-	131	3.81	3.73	3.53	-	4.22	158	4.26	4.38	4.21	-	4.38
Men	61	5.65	5.53	4.92	-	5.73	-	-	-	-	-	-	14	3.80	-	-	-	-	-	-	-	-	-	-
Women	73	5.66	5.73	5.32	-	6.17	-	-	-	-	-	-	117	3.81	3.73	3.55	-	4.22	150	4.27	4.38	4.21	-	4.38
Food service supervisors	27	8.16	7.93	7.50	-	9.24	47	5.55	5.49	5.15	-	5.81	23	5.17	5.08	5.05	-	5.21	51	5.98	5.61	5.48	-	6.04
Men	-	-	-	-	-	-	8	5.71	-	-	-	-	-	-	-	-	-	7	6.52	-	-	-	-	
Women	16	7.67	7.72	6.28	-	8.49	39	5.52	5.49	5.03	-	5.76	22	5.13	5.07	5.05	-	5.21	44	5.89	5.61	5.36	-	6.04
Housekeepers, chief	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	8.04	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	7.97	-	-	-	-	
Laundry workers	39	5.02	5.11	4.88	-	5.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	27	5.11	5.30	4.88	-	5.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nursing aids	196	4.97	4.88	4.57	-	5.43	-	-	-	-	-	-	415	4.15	4.35	3.97	-	4.35	463	4.52	4.58	4.58	-	4.59
Men	-	-	-	-	-	-	-	-	-	-	-	-	23	3.77	3.64	3.45	-	4.11	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	392	4.17	4.35	3.97	-	4.35	453	4.52	4.58	4.58	-	4.59
Psychiatric aids	177	4.94	4.88	4.57	-	5.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	-	-	-	-	-	-	592	5.61	5.67	5.43	-	5.95	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	154	5.38	5.51	4.72	-	5.95	-	-	-	-	-	-	-	-	-	-	-	
Ward clerks	126	4.92	4.88	4.57	-	5.42	382	4.65	4.76	4.45	-	4.91	95	4.36	4.56	4.07	-	4.62	142	4.69	4.71	4.71	-	4.75
Men	-	-	-	-	-	-	15	4.60	4.56	4.54	-	4.79	-	-	-	-	-	-	-	-	-	-	-	
Women	120	4.90	4.88	4.47	-	5.42	367	4.65	4.76	4.45	-	4.91	95	4.36	4.56	4.07	-	4.62	142	4.69	4.71	4.71	-	4.75
Washers, machine	12	5.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	12	5.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued												West					
	Kansas City				Minneapolis-St. Paul				St. Louis				Denver-Boulder					
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals		
	Number of workers			Hourly earnings ²			Number of workers			Hourly earnings ²			Number of workers			Hourly earnings ²		
	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range
Registered professional nurses																		
Directors of nursing	-	-	-	-	-	-	-	-	-	10	\$10.93	-	-	-	6	\$12.30	-	-
Women	-	-	-	-	-	-	-	-	-	10	10.93	-	-	-	-	-	-	-
Supervisors of nurses	41	\$8.36	\$8.42	\$8.01	-	\$8.84	51	\$9.21	\$9.26	\$8.41	-	\$9.78	64	8.42	\$8.27	\$8.00	-	\$8.76
Women	33	8.41	8.42	8.01	-	8.86	51	9.21	9.26	8.41	-	9.78	64	8.42	8.27	8.00	-	8.76
Day	25	8.36	8.35	8.01	-	8.72	51	9.21	9.26	8.41	-	9.78	50	8.34	8.27	8.00	-	8.71
Women	23	8.35	8.35	8.01	-	8.65	51	9.21	9.26	8.41	-	9.78	50	8.34	8.27	8.00	-	8.71
Evening or night	16	8.35	8.51	7.92	-	8.95	-	-	-	-	-	-	14	8.71	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	14	8.71	-	-	-	-	-	-	-
Head nurses	94	7.35	7.25	6.84	-	7.81	105	8.03	8.10	7.75	-	8.21	144	7.49	7.44	7.15	-	7.89
Women	84	7.39	7.36	6.90	-	7.85	105	8.03	8.10	7.75	-	8.21	138	7.47	7.26	7.15	-	7.89
Nurse anesthetists	-	-	-	-	-	-	45	9.95	9.76	8.83	-	11.34	32	11.03	11.27	10.30	-	11.27
Women	-	-	-	-	-	-	35	9.84	9.76	8.83	-	10.57	32	11.03	11.27	10.30	-	11.27
General duty nurses	642	6.31	6.15	5.88	-	6.74	1,244	6.73	6.74	6.27	-	7.21	728	6.17	6.23	5.96	-	6.70
Women	583	6.32	6.15	5.88	-	6.74	1,244	6.73	6.74	6.27	-	7.21	716	6.17	6.23	5.96	-	6.67
Nursing instructors	-	-	-	-	-	-	-	-	-	45	7.66	7.58	7.26	-	8.27	-	-	-
Other professional and technical employees																		
Computer operators	15	4.79	4.46	4.30	-	5.20	-	-	-	-	-	-	-	-	-	-	-	-
Men	10	5.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	14	4.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	10	5.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers	8	6.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	8	6.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class B	6	6.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	6	6.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer systems analysts	8	8.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Men	7	8.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietitians	-	-	-	-	-	-	25	7.25	7.09	6.75	-	7.69	25	7.49	7.26	6.96	-	8.17
Women	-	-	-	-	-	-	25	7.25	7.09	6.75	-	7.69	25	7.49	7.26	6.96	-	8.17
EEG technicians	6	5.28	-	-	-	-	-	-	-	-	-	-	8	4.89	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	8	4.89	-	-	-	-
EKG technicians	17	3.97	3.90	3.58	-	4.07	-	-	-	-	-	-	11	4.28	-	-	-	-
Women	15	3.82	3.74	3.58	-	3.99	-	-	-	-	-	-	11	4.28	-	-	-	-
Class B	-	-	-	-	-	-	-	-	-	-	-	-	9	4.30	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	9	4.30	-	-	-	-
Laboratory technicians	14	4.40	-	-	-	-	58	5.48	5.50	5.27	-	5.81	83	5.20	5.21	4.72	-	5.65
Women	-	-	-	-	-	-	58	5.48	5.50	5.27	-	5.81	-	-	-	-	-	
Registered	-	-	-	-	-	-	-	-	-	-	-	-	83	5.20	5.21	4.72	-	5.65
Licensed practical nurses	355	4.48	4.35	4.08	-	4.89	-	-	-	-	-	-	245	4.88	4.90	4.47	-	5.21
Women	327	4.50	4.36	4.11	-	4.89	-	-	-	-	-	-	243	4.88	4.90	4.47	-	5.21
Medical librarians	-	-	-	-	-	-	7	7.01	-	-	-	-	9	5.81	-	-	-	-
Women	-	-	-	-	-	-	7	7.01	-	-	-	-	9	5.81	-	-	-	-
Certified	-	-	-	-	-	-	7	7.01	-	-	-	-	9	5.81	-	-	-	-
Women	-	-	-	-	-	-	7	7.01	-	-	-	-	9	5.81	-	-	-	-
Medical record administrators	-	-	-	-	-	-	-	-	-	-	-	-	8	7.26	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	7.26	-	-	-	-
Medical record technicians	23	4.41	4.23	4.03	-	4.49	21	5.23	5.12	4.97	-	5.44	21	4.96	4.81	4.72	-	5.28
Women	22	4.31	4.15	4.01	-	4.49	21	5.23	5.12	4.97	-	5.44	21	4.96	4.81	4.72	-	5.28
Accredited	22	4.35	4.15	4.01	-	4.49	19	5.17	5.12	4.94	-	5.43	21	4.96	4.81	4.72	-	5.28
Women	21	4.25	4.07	3.99	-	4.48	19	5.17	5.12	4.94	-	5.43	21	4.96	4.81	4.72	-	5.28
Medical social workers	20	6.37	5.44	5.09	-	7.40	-	-	-	-	-	-	30	7.76	7.26	6.96	-	8.19
Women	-	-	-	-	-	-	18	9.02	8.85	8.21	-	10.08	-	-	-	-	-	
Medical technologists	-	-	-	-	-	-	-	-	-	-	-	-	66	6.96	6.84	6.23	-	7.53
Registered	-	-	-	-	-	-	-	-	-	-	-	-	60	7.07	7.00	6.35	-	7.53
See footnotes at end of table.																		

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued												West								
	Kansas City				Minneapolis-St. Paul				St. Louis				Denver-Boulder								
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals					
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range	
Other professional and technical employees																					
	Nuclear medicine technologists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	\$6.43	-	-	
	Registered	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	6.43	-	-	
	Occupational therapists	19	\$5.58	\$5.50	\$5.22	-	\$5.97	29	\$6.85	\$6.57	\$6.32	-	\$7.11	-	-	-	-	-	-	-	
	Women	18	5.59	5.62	5.20	-	5.99	29	6.85	6.57	6.32	-	7.11	-	-	-	-	-	-	-	
	Pharmacists	46	8.67	8.43	7.86	-	9.34	40	9.78	9.90	9.28	-	10.29	60	\$8.91	\$8.94	\$8.11	-	\$9.43	45	10.12
	Men	21	8.84	8.60	8.01	-	9.40	-	-	-	-	-	-	36	9.04	8.94	8.17	-	9.43	-	\$10.45
	Pharmacy technicians	43	3.83	3.84	3.58	-	4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	\$9.15
	Men	10	3.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$10.93
	Women	31	3.80	3.74	3.58	-	4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Physical therapists	-	-	-	-	-	-	26	6.99	6.91	6.37	-	7.52	19	6.44	6.54	5.96	-	6.96	-	-
	Women	-	-	-	-	-	-	26	6.99	6.91	6.37	-	7.52	-	-	-	-	-	-	-	-
	Physical therapy supervisors	-	-	-	-	-	-	-	-	-	-	-	-	8	7.66	-	-	-	-	-	-
	Women	-	-	-	-	-	-	-	-	-	-	-	-	7	7.52	-	-	-	-	-	-
	Psychiatric social workers	-	-	-	-	-	-	22	9.03	9.31	8.48	-	9.42	-	-	-	-	-	-	-	-
	Women	38	7.53	7.46	6.54	-	8.18	22	9.03	9.31	8.48	-	9.42	-	-	-	-	-	-	-	-
	Purchasing agents	-	-	-	-	-	-	-	-	-	-	-	-	6	8.69	-	-	-	-	-	-
	Men	-	-	-	-	-	-	-	-	-	-	-	-	6	8.69	-	-	-	-	-	-
	Radiologic technologists (X-ray)	62	5.66	5.61	5.05	-	6.14	96	5.82	5.80	5.27	-	6.12	62	5.37	5.35	5.08	-	5.65	54	5.72
	Women	52	5.69	5.61	5.05	-	6.14	94	5.82	5.80	5.30	-	6.11	-	-	-	-	-	-	-	5.19
	Registered	62	5.66	5.61	5.05	-	6.14	94	5.82	5.75	5.27	-	6.11	62	5.37	5.35	5.08	-	5.65	50	5.76
	Women	52	5.69	5.61	5.05	-	6.14	92	5.81	5.75	5.27	-	6.11	-	-	-	-	-	-	-	5.06
	Radiologic technologists, chief (X-ray)	9	6.86	-	-	-	-	-	-	-	-	-	-	8	6.89	-	-	-	-	-	-
	Respiratory therapists	37	5.02	5.05	4.67	-	5.45	51	5.65	5.61	5.15	-	5.96	7	6.57	-	-	-	-	-	-
	Women	-	-	-	-	-	49	5.65	5.61	5.18	-	5.96	-	-	-	-	-	-	-	-	-
	Registered	9	5.55	-	-	-	-	-	-	-	-	-	-	7	6.57	-	-	-	-	-	-
	Certified	21	5.16	5.22	4.67	-	5.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Speech therapists	-	-	-	-	-	-	-	-	-	-	-	-	6	6.88	-	-	-	-	-	-
	Surgical technicians	26	4.19	4.07	3.76	-	4.49	25	5.17	5.41	4.67	-	5.41	28	4.42	4.47	4.15	-	4.64	24	5.10
	Certified	-	-	-	-	-	25	5.17	5.41	4.67	-	5.41	28	4.42	4.47	4.15	-	4.64	20	5.06	
	Noncertified	23	4.19	3.99	3.75	-	4.70	-	-	-	-	-	-	-	-	-	-	-	-	-	5.64
	Men	9	4.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Women	14	4.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office clerical employees	Office clerical employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Clerks, admitting	43	4.02	3.75	3.59	-	4.48	38	5.35	5.27	5.16	-	5.69	98	4.18	4.24	3.93	-	4.47	99	4.51
	Women	39	4.05	3.75	3.61	-	4.48	37	5.34	5.27	5.16	-	5.69	90	4.16	4.16	3.87	-	4.47	-	-
	Clerks, payroll	7	4.40	-	-	-	-	-	-	-	-	-	-	10	4.46	-	-	-	-	-	-
	Women	6	4.35	-	-	-	-	-	-	-	-	-	-	8	4.30	-	-	-	-	-	-
	Key entry operators	33	3.69	3.46	3.43	-	3.77	-	-	-	-	-	-	29	4.13	4.15	3.93	-	4.38	-	-
	Women	32	3.70	3.56	3.43	-	3.77	-	-	-	-	-	-	29	4.13	4.15	3.93	-	4.38	-	-
	Class A	9	3.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Women	9	3.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Class B	24	3.63	3.43	3.43	-	3.66	-	-	-	-	-	-	18	4.15	4.22	4.04	-	4.38	-	-
	Women	-	-	-	-	-	-	-	-	-	-	-	-	18	4.15	4.22	4.04	-	4.38	-	-
	Stenographers	8	4.19	-	-	-	-	-	-	-	-	-	-	114	4.46	4.48	4.01	-	4.68	50	5.06
	Women	8	4.19	-	-	-	-	-	-	-	-	-	-	112	4.47	4.56	4.01	-	4.71	-	-
	General	-	-	-	-	-	-	-	-	-	-	-	-	84	4.33	4.29	3.93	-	4.65	12	4.31
	Women	-	-	-	-	-	-	-	-	-	-	-	-	82	4.33	4.29	3.93	-	4.67	-	-
	Senior	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	5.30	5.23	4.74
	Switchboard operators	29	3.64	3.44	3.33	-	3.93	26	4.72	4.91	4.64	-	4.91	59	4.05	4.24	3.76	-	4.47	24	4.86
	Women	26	3.66	3.50	3.30	-	4.01	26	4.72	4.91	4.64	-	4.91	59	4.05	4.24	3.76	-	4.47	-	-
	Transcribing-machine typists	27	4.14	4.01	3.80	-	4.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	North Central—Continued												West														
	Kansas City				Minneapolis-St. Paul				St. Louis				Denver-Boulder														
	All hospitals			All hospitals			All hospitals			All hospitals			All hospitals			All hospitals											
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²													
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range											
62 Other nonprofessional employees																											
	Cleaners, hospital	298	\$3.41	\$3.33	\$3.12	—	\$3.75	437	\$5.05	\$5.08	\$4.58	—	\$5.38	560	\$3.53	\$3.61	\$3.33	—	\$3.87	310	\$4.00	\$3.80	\$3.52	—	\$4.62		
	Men	103	3.37	3.30	2.97	—	3.68	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
	Women	175	3.47	3.43	3.16	—	3.75	260	5.13	5.26	4.85	—	5.41	—	8	6.63	—	—	—	—	—	—	—	—	—	—	
	Electricians, maintenance	—	—	—	—	—	—	—	—	—	—	—	—	8	6.63	—	—	—	—	—	—	—	—	—	—	—	
	Men	—	—	—	—	—	—	—	—	—	—	—	—	8	6.63	—	—	—	—	—	—	—	—	—	—	—	
	Engineers, stationary	34	7.02	7.13	6.89	—	7.55	32	8.17	8.20	8.11	—	8.34	—	—	—	—	—	—	18	7.91	8.11	7.84	—	8.11		
	Men	30	6.95	7.33	6.12	—	7.55	32	8.17	8.20	8.11	—	8.34	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Food service helpers	189	3.36	3.19	3.02	—	3.66	190	4.32	4.18	3.98	—	4.67	428	3.63	3.74	3.38	—	3.87	72	4.03	4.18	3.49	—	4.62		
	Men	28	3.16	3.02	2.97	—	3.33	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Women	159	3.40	3.30	3.02	—	3.66	153	4.33	4.19	3.98	—	4.67	—	—	—	—	—	—	—	—	—	—	—	—	—	
Food service supervisors	Food service supervisors	40	4.87	4.66	4.36	—	5.29	—	—	—	—	—	—	23	4.93	4.89	4.48	—	5.31	18	5.47	4.72	4.68	—	6.59		
	Men	33	4.86	4.67	4.36	—	5.28	—	—	—	—	—	—	21	4.94	4.68	4.48	—	5.72	—	—	—	—	—	—	—	
	Housekeepers, chief	—	—	—	—	—	—	—	—	—	—	—	—	10	6.32	—	—	—	—	—	—	—	—	—	—	—	—
	Women	—	—	—	—	—	—	—	—	—	—	—	—	7	6.09	—	—	—	—	—	—	—	—	—	—	—	—
	Laundry workers	—	—	—	—	—	—	—	—	—	—	—	—	129	3.75	3.76	3.61	—	3.95	—	—	—	—	—	—	—	—
	Nursing aids	428	3.55	3.43	3.16	—	3.91	291	4.37	4.34	4.06	—	4.67	1,166	3.77	3.87	3.49	—	3.97	242	4.00	3.98	3.45	—	4.57		
	Men	—	—	—	—	—	—	—	—	—	—	—	—	32	3.53	3.59	3.07	—	3.81	—	—	—	—	—	—	—	—
	Women	—	—	—	—	—	—	—	—	—	—	—	—	1,134	3.78	3.87	3.49	—	4.00	—	—	—	—	—	—	—	—
	Ward clerks	173	3.66	3.65	3.30	—	3.91	177	4.50	4.59	4.05	—	4.73	186	3.96	3.95	3.69	—	4.29	110	4.67	4.39	3.82	—	5.48		
	Women	166	3.66	3.65	3.30	—	3.91	169	4.48	4.47	4.00	—	4.67	176	3.98	4.01	3.71	—	4.31	—	—	—	—	—	—	—	
	Washers, machine	—	—	—	—	—	—	—	—	—	—	—	6	4.08	—	—	—	—	—	12	4.51	—	—	—	—	—	—

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																					
	Los Angeles-Long Beach												San Francisco-Oakland			Seattle-Everett						
	All hospitals				Short-term hospitals				All hospitals				All hospitals				All hospitals					
	Number of workers		Hourly earnings ²			Number of workers		Hourly earnings ²			Number of workers		Hourly earnings ²			Number of workers		Hourly earnings ²				
	Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range					
63	Registered professional nurses																					
	Directors of nursing	13	\$14.32	-	-	-	-	8	\$14.89	-	-	-	26	\$13.05	\$13.20	\$11.98	\$13.70	6	\$13.48	-	-	
	Women	11	14.32	-	-	-	-	6	15.08	-	-	-	26	13.05	13.20	11.98	13.70	6	13.48	-	-	
	Supervisors of nurses	182	10.74	\$10.23	\$10.23	-\$11.17	136	10.63	\$10.23	\$10.23	-\$11.14	124	10.33	10.42	9.80	-10.62	27	9.36	\$9.15	\$9.07	\$9.60	
	Men	23	10.54	10.23	10.23	-11.14	22	10.53	10.23	10.23	-11.14	-	-	-	-	-	-	-	-	-	-	
	Women	159	10.77	10.23	10.23	-11.56	114	10.64	10.23	10.23	-11.14	123	10.34	10.42	9.80	-10.62	27	9.36	9.15	9.07	9.60	
	Day	165	10.69	10.23	10.23	-11.14	122	10.55	10.23	10.23	-11.14	98	10.28	10.42	9.80	-10.56	14	9.38	-	-	-	
	Men	22	10.53	10.23	10.23	-11.14	22	10.53	10.23	10.23	-11.14	-	-	-	-	-	-	-	-	-	-	
	Women	143	10.71	10.23	10.23	-11.14	100	10.55	10.23	10.10	-11.14	97	10.28	10.42	9.80	-10.56	14	9.38	-	-	-	
	Evening or night	-	-	-	-	-	-	-	-	-	-	26	10.53	10.42	10.33	-11.39	13	9.34	-	-	-	
	Women	-	-	-	-	-	-	-	-	-	-	26	10.53	10.42	10.33	-11.39	13	9.34	-	-	-	
	Head nurses	299	9.15	9.05	9.05	-9.26	178	9.19	9.05	9.05	-9.26	296	9.42	9.40	9.04	-9.85	110	8.14	8.09	8.09	8.24	
	Men	30	9.14	9.05	8.96	-9.05	26	9.16	9.05	9.05	-9.14	-	-	-	-	-	-	-	-	-	-	
	Women	269	9.15	9.05	9.05	-9.26	152	9.19	9.05	9.05	-9.31	292	9.43	9.40	9.04	-9.85	110	8.14	8.09	8.09	8.24	
	Clinical specialists	107	9.19	9.28	8.93	-9.28	59	9.29	9.28	9.03	-9.28	9	10.21	-	-	-	-	-	-	-	-	
	Women	103	9.20	9.28	9.03	-9.28	56	9.30	9.28	9.03	-9.28	9	10.21	-	-	-	-	-	-	-	-	
	Other	107	9.19	9.28	8.93	-9.28	59	9.29	9.28	9.03	-9.28	-	-	-	-	-	-	-	-	-	-	
	Women	103	9.20	9.28	9.03	-9.28	56	9.30	9.28	9.03	-9.28	-	-	-	-	-	-	-	-	-	-	
	Nurse anesthetists	39	10.98	11.37	10.76	-11.37	-	-	-	-	-	16	9.19	9.59	8.23	-9.59	-	-	-	-	-	-
	Men	8	10.92	-	-	-	8	10.92	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Women	31	10.99	11.37	10.76	-11.37	-	-	-	-	-	16	9.19	9.59	8.23	-9.59	-	-	-	-	-	-
	General duty nurses	3,488	7.50	7.54	7.01	-7.97	2,595	7.47	7.54	7.01	-7.97	2,444	8.14	8.15	7.80	-8.60	984	7.12	7.11	6.88	7.33	
	Men	209	7.76	7.99	7.54	-8.15	162	7.77	7.86	7.54	-8.07	89	8.09	7.96	7.80	-8.51	28	7.14	6.98	6.87	7.33	
	Women	3,279	7.49	7.54	7.01	-7.97	2,433	7.45	7.54	7.01	-7.97	2,355	8.15	8.15	7.83	-8.60	956	7.11	6.88	6.88	7.33	
	Nursing instructors	-	-	-	-	-	-	-	-	-	-	21	9.92	9.92	9.40	-10.08	-	-	-	-	-	-
	Other professional and technical employees																					
	Dietitians	58	7.02	6.95	6.19	-7.72	37	6.98	6.54	6.19	-7.72	58	8.63	8.60	7.89	-9.45	9	6.99	-	-	-	
	Women	57	7.00	6.95	6.19	-7.72	36	6.96	6.54	6.19	-7.57	58	8.63	8.60	7.89	-9.45	9	6.99	-	-	-	
	EEG technicians	27	5.67	5.99	4.73	-6.26	-	-	-	-	-	9	6.57	-	-	-	-	-	-	-	-	-
	Women	22	5.75	5.99	5.11	-6.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	EKG technicians	63	5.02	5.29	4.49	-5.29	56	5.02	5.29	4.49	-5.29	30	6.20	6.12	6.04	-6.40	11	5.21	-	-	-	-
	Men	-	-	-	-	-	-	-	-	-	-	10	6.06	-	-	-	-	-	-	-	-	-
	Women	34	4.95	5.01	4.48	-5.29	27	4.94	5.01	4.48	-5.29	20	6.28	6.15	6.08	-6.70	11	5.21	-	-	-	-
	Class A	12	5.12	-	-	-	12	5.12	-	-	-	11	6.56	-	-	-	-	-	-	-	-	-
	Women	11	5.07	-	-	-	11	5.07	-	-	-	9	6.68	-	-	-	-	-	-	-	-	-
	Class B	51	4.99	5.29	4.62	-5.29	44	4.99	5.29	4.68	-5.29	19	6.00	6.08	5.91	-6.16	-	-	-	-	-	-
	Men	-	-	-	-	-	-	-	-	-	-	8	6.06	-	-	-	-	-	-	-	-	-
	Women	23	4.90	5.01	4.49	-5.29	16	4.85	5.01	4.49	-5.29	11	5.95	-	-	-	-	-	-	-	-	-
	Laboratory technicians	231	5.11	5.36	4.80	-5.36	218	5.11	5.36	4.80	-5.36	55	8.42	9.02	6.93	-9.79	26	5.90	5.70	5.55	-6.56	
	Men	90	5.06	5.36	4.68	-5.36	88	5.05	5.36	4.68	-5.36	17	8.55	8.21	7.44	-10.12	7	6.33	-	-	-	-
	Women	141	5.14	5.36	5.00	-5.36	130	5.15	5.36	5.00	-5.36	38	8.36	9.02	6.74	-9.69	-	-	-	-	-	-
	Registered	-	-	-	-	-	-	-	-	-	-	37	8.50	9.61	6.66	-10.12	26	5.90	5.70	5.55	-6.56	
	Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	6.33	-	-	-	
	Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Nonregistered	231	5.11	5.36	4.80	-5.36	218	5.11	5.36	4.80	-5.36	-	-	-	-	-	-	-	-	-	-	-
	Men	90	5.06	5.36	4.68	-5.36	88	5.05	5.36	4.68	-5.36	-	-	-	-	-	-	-	-	-	-	-
	Women	141	5.14	5.36	5.00	-5.36	130	5.15	5.36	5.00	-5.36	-	-	-	-	-	-	-	-	-	-	-
	Licensed practical nurses	1,004	5.65	5.89	5.28	-5.89	850	5.67	5.89	5.37	-5.89	801	6.20	6.04	5.94	-6.48	249	4.88	4.81	4.73	5.07	
	Men	97	5.68	5.89	5.28	-5.89	93	5.69	5.89	5.28	-5.89	29	6.38	6.17	6.04	-6.85	15	4.78	4.73	4.65	4.89	
	Women	907	5.64	5.89	5.28	-5.89	757	5.66	5.89	5.46	-5.89	772	6.19	6.04	5.94	-6.48	234	4.89	4.81	4.73	5.07	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																							
	Los Angeles–Long Beach									San Francisco–Oakland			Seattle–Everett											
	All hospitals			Short-term hospitals			All hospitals			All hospitals			All hospitals											
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²										
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range								
Other professional and technical employees																								
Medical librarians	12	\$8.52	-	-	10	\$8.46	-	-	9	\$8.28	-	-	-	-	-	-								
Women	11	8.56	-	-	9	8.50	-	-	8	8.34	-	-	-	-	-	-								
Certified	-	-	-	-	-	-	-	-	7	8.02	-	-	-	-	-	-								
Women	-	-	-	-	-	-	-	-	6	8.06	-	-	-	-	-	-								
Noncertified	12	8.52	-	-	10	8.46	-	-	-	-	-	-	-	-	-	-								
Women	11	8.56	-	-	9	8.50	-	-	-	-	-	-	-	-	-	-								
Medical record administrators	17	9.21	\$9.04	\$8.23	-\$9.17	10	9.41	-	-	17	9.20	\$9.20	\$9.04	-\$10.02	-	-								
Men	-	-	-	-	-	-	-	-	7	9.54	-	-	-	-	-	-								
Women	14	8.82	-	-	-	-	-	-	10	8.97	-	-	-	-	-	-								
Medical record technicians	76	5.90	6.22	5.65	-	6.22	41	5.96	\$6.22	\$5.89	-	\$6.22	49	6.31	6.48	5.82	-	6.65	11	\$4.72	-	-		
Men	-	-	-	-	-	-	-	-	-	-	-	-	6	6.69	-	-	-	-	-	-	-	-		
Women	49	5.92	5.91	5.71	-	6.22	18	5.86	5.91	5.49	-	6.22	43	6.26	6.45	5.82	-	6.65	11	4.72	-	-		
Accredited	58	6.02	6.22	5.89	-	6.22	35	6.00	6.22	5.89	-	6.22	23	6.85	6.55	6.53	-	7.28	8	4.91	-	-		
Women	35	6.01	6.22	5.47	-	6.22	12	5.93	-	-	-	-	19	6.88	6.55	6.53	-	7.28	8	4.91	-	-		
Medical social workers	133	8.84	8.86	7.60	-	9.73	106	8.80	8.96	7.60	-	9.73	62	8.99	9.24	8.39	-	9.66	-	-	-	-		
Men	27	8.75	8.86	7.60	-	9.73	-	-	-	-	-	-	8	8.76	-	-	-	-	-	-	-	-		
Women	106	8.86	8.86	8.03	-	9.73	89	8.82	8.96	7.60	-	9.73	54	9.03	9.60	8.39	-	9.66	-	-	-	-		
Medical technologists	626	8.75	9.04	8.23	-	9.31	546	8.75	9.04	8.23	-	9.31	271	9.34	9.45	9.01	-	9.45	111	6.74	\$6.98	\$6.32	-\$6.98	
Men	212	8.90	9.05	8.23	-	9.73	185	8.90	9.05	8.23	-	9.73	74	9.33	9.42	8.46	-	10.22	14	6.77	-	-	-	
Women	404	8.68	9.04	8.23	-	9.05	361	8.68	9.04	8.23	-	9.05	197	9.34	9.45	9.02	-	9.45	97	6.73	6.97	6.32	6.98	
Registered	626	8.75	9.04	8.23	-	9.31	546	8.75	9.04	8.23	-	9.31	271	9.34	9.45	9.01	-	9.45	111	6.74	\$6.98	6.32	6.98	
Men	212	8.90	9.05	8.23	-	9.73	185	8.90	9.05	8.23	-	9.73	74	9.33	9.42	8.46	-	10.22	14	6.77	-	-	-	
Women	404	8.68	9.04	8.23	-	9.05	361	8.68	9.04	8.23	-	9.05	197	9.34	9.45	9.02	-	9.45	97	6.73	6.97	6.32	6.98	
Nuclear medicine technologists	36	7.75	8.19	7.03	-	8.19	33	7.78	8.19	7.03	-	8.19	17	8.93	9.02	8.12	-	9.27	6	6.54	-	-	-	
Men	26	7.85	8.19	7.43	-	8.19	24	7.92	8.19	7.43	-	8.25	8	9.13	-	-	-	-	-	-	-	-	-	
Women	10	7.49	-	-	-	9	7.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Registered	34	7.63	8.02	7.03	-	8.19	31	7.65	8.19	7.03	-	8.19	17	8.93	9.02	8.12	-	9.27	6	6.54	-	-	-	
Men	24	7.69	8.19	7.33	-	8.19	22	7.75	8.19	7.43	-	8.19	8	9.13	-	-	-	-	-	-	-	-	-	
Women	10	7.49	-	-	-	9	7.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Occupational therapists	84	7.53	7.86	7.05	-	7.87	28	7.66	7.87	7.05	-	7.87	26	8.57	8.50	8.22	-	8.92	11	6.07	-	-	-	
Women	80	7.54	7.86	7.05	-	7.87	26	7.69	7.87	7.05	-	7.87	26	8.57	8.50	8.22	-	8.92	10	6.10	-	-	-	
Pharmacists	182	11.32	11.51	10.89	-	11.51	140	11.47	11.51	11.51	-	11.51	96	11.19	11.29	10.40	-	11.77	34	10.33	10.35	10.53	-	
Men	130	11.37	11.51	10.89	-	11.51	101	11.52	11.51	11.51	-	11.51	68	11.14	11.29	10.40	-	11.77	18	10.27	10.35	9.98	-	10.51
Women	52	11.21	11.51	10.55	-	11.51	39	11.35	11.51	11.16	-	11.51	28	11.30	11.34	11.11	-	11.83	16	10.41	10.43	10.35	-	10.58
Pharmacy technicians	49	5.86	6.49	4.94	-	6.49	47	5.90	6.49	5.00	-	6.49	34	5.59	5.73	5.13	-	6.09	19	4.10	4.01	3.58	-	4.53
Men	39	5.96	6.49	5.11	-	6.49	39	5.96	6.49	5.11	-	6.49	-	-	-	-	-	-	7	3.94	-	-	-	
Women	10	5.46	-	-	-	8	5.60	-	-	-	-	-	30	5.54	5.34	5.13	-	6.12	12	4.19	-	-	-	
Physical therapists	81	7.32	7.05	7.05	-	7.86	47	7.34	7.05	6.86	-	7.86	59	8.52	8.62	8.07	-	9.09	27	6.46	6.49	6.02	-	6.67
Men	11	7.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	70	7.36	7.05	7.05	-	7.87	42	7.38	7.11	6.86	-	7.86	50	8.57	8.64	8.06	-	9.09	22	6.43	6.45	6.02	-	6.67
Physical therapy supervisors	15	8.64	8.34	8.34	-	9.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	15	8.64	8.34	8.34	-	9.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Psychiatric social workers	294	8.65	8.83	7.70	-	9.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	-	-	-	-	-	36	9.27	9.73	8.96	-	9.73	-	-	7	9.77	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	9.97	-	-	-	-	-	-	-	-	-	
Purchasing agents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																								
	Los Angeles–Long Beach									San Francisco–Oakland						Seattle–Everett									
	All hospitals			Short-term hospitals			All hospitals			All hospitals			All hospitals			All hospitals									
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Radiologic technologists (X-ray)	270	\$6.71	\$7.03	\$5.99	—	\$7.03	241	\$6.71	\$7.03	\$5.99	—	\$7.03	166	\$8.14	\$8.29	\$7.49	—	\$8.77	63	\$6.35	\$6.32	\$5.91	—	\$6.64	
Men	138	6.73	7.03	5.97	—	7.03	121	6.75	7.03	5.99	—	7.03	52	7.74	7.51	7.16	—	8.65	23	6.39	6.32	5.82	—	6.91	
Women	132	6.69	7.03	5.99	—	7.03	120	6.67	6.97	5.99	—	7.03	114	8.32	8.40	7.56	—	9.21	40	6.32	6.35	5.91	—	6.61	
Registered	250	6.66	7.03	5.96	—	7.03	221	6.65	7.03	5.96	—	7.03	154	8.23	8.39	7.49	—	9.08	59	6.40	6.43	5.91	—	6.67	
Men	132	6.70	7.03	5.96	—	7.03	115	6.71	7.03	5.98	—	7.03	47	7.88	7.85	7.33	—	8.67	—	—	—	—	—	—	
Women	118	6.62	7.03	5.99	—	7.03	106	6.59	7.03	5.96	—	7.03	107	8.38	8.68	7.67	—	9.21	40	6.32	6.35	5.91	—	6.61	
Nonregistered	—	—	—	—	—	—	—	—	—	—	—	—	12	7.02	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	7	7.41	—	—	—	—	—	—	—	—	—	—	
Radiologic technologists, chief																									
(X-ray)	9	10.00	—	—	—	—	7	10.38	—	—	—	—	18	10.42	10.03	9.26	—	11.92	6	8.83	—	—	—	—	
Men	7	9.87	—	—	—	—	—	—	—	—	—	—	11	10.28	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	7	10.65	—	—	—	—	—	—	—	—	—	—	
Respiratory therapists	167	6.24	6.26	5.74	—	6.77	145	6.20	6.10	5.74	—	6.73	169	6.92	6.89	6.64	—	7.25	61	6.19	6.16	5.87	—	6.48	
Men	104	6.27	6.22	5.74	—	6.77	91	6.25	6.10	5.74	—	6.73	85	6.93	6.89	6.64	—	7.30	31	6.02	6.16	5.87	—	6.21	
Women	63	6.18	6.41	5.44	—	6.77	54	6.12	6.03	5.44	—	6.73	84	6.90	6.85	6.65	—	7.17	30	6.37	6.37	5.87	—	6.73	
Registered	—	—	—	—	—	—	—	—	—	—	—	—	15	7.40	7.40	7.30	—	7.57	34	6.34	6.24	5.87	—	6.74	
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	17	6.57	6.64	6.16	—	6.80	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Certified	—	—	—	—	—	—	—	—	—	—	—	—	95	6.87	6.84	6.64	—	7.07	—	—	—	—	—	—	
Men	—	—	—	—	—	—	—	—	—	—	—	—	38	6.85	6.83	6.64	—	6.96	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	57	6.88	6.85	6.65	—	7.07	—	—	—	—	—	—	
Nonregistered, noncertified	166	6.23	6.24	5.74	—	6.77	144	6.19	6.08	5.74	—	6.73	—	—	—	—	—	—	—	—	—	—	—	—	
Men	103	6.26	6.22	5.74	—	6.77	90	6.23	6.10	5.74	—	6.68	—	—	—	—	—	—	—	—	—	—	—	—	
Women	63	6.18	6.41	5.44	—	6.77	54	6.12	6.03	5.44	—	6.73	16	6.60	6.62	6.08	—	6.97	—	—	—	—	—	—	
Speech therapists	22	9.47	9.73	7.86	—	10.85	7	9.93	—	—	—	—	9	8.63	—	—	—	—	—	—	—	—	—	—	—
Men	11	9.62	—	—	—	—	—	—	—	—	—	—	6	8.79	—	—	—	—	—	—	—	—	—	—	—
Women	11	9.33	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Surgical technicians	123	5.84	6.22	5.28	—	6.22	—	—	—	—	—	—	53	6.33	6.39	6.16	—	6.65	33	4.97	5.16	4.60	—	5.18	
Men	28	5.67	5.73	5.28	—	6.22	26	5.68	5.73	5.28	—	6.22	13	6.37	—	—	—	—	20	4.98	4.92	4.60	—	5.30	
Women	95	5.89	6.22	5.58	—	6.22	—	—	—	—	—	—	40	6.32	6.33	6.03	—	6.66	—	—	—	—	—	—	
Certified	123	5.84	6.22	5.28	—	6.22	—	—	—	—	—	—	—	—	—	—	—	—	21	4.83	4.68	4.55	—	5.18	
Men	28	5.67	5.73	5.28	—	6.22	26	5.68	5.73	5.28	—	6.22	—	—	—	—	—	—	14	4.82	—	—	—	—	
Women	95	5.89	6.22	5.58	—	6.22	—	—	—	—	—	—	—	—	—	—	—	—	7	4.86	—	—	—	—	
Noncertified	—	—	—	—	—	—	—	—	—	—	—	—	34	6.24	6.27	6.16	—	6.39	—	—	—	—	—	—	
Men	—	—	—	—	—	—	—	—	—	—	—	—	13	6.37	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	21	6.17	6.16	6.03	—	6.33	—	—	—	—	—	—	
Office clerical employees																									
Clerks, admitting	130	5.12	5.02	4.94	—	5.33	—	—	—	—	—	—	139	5.72	5.72	5.51	—	5.82	78	4.61	4.57	4.28	—	4.94	
Women	114	5.12	5.03	4.95	—	5.33	—	—	—	—	—	—	130	5.74	5.72	5.56	—	5.84	74	4.60	4.57	4.28	—	4.94	
Clerks, payroll	18	5.77	5.74	5.71	—	6.07	8	6.03	—	—	—	—	20	5.78	5.71	5.33	—	6.27	—	—	—	—	—	—	
Women	17	5.75	5.74	5.71	—	6.07	7	6.02	—	—	—	—	18	5.84	5.71	5.61	—	6.44	—	—	—	—	—	—	
Key entry operators	41	4.85	4.79	4.57	—	5.23	—	—	—	—	—	—	49	5.60	5.52	5.25	—	6.06	24	4.63	4.59	4.42	—	4.69	
Women	41	4.85	4.79	4.57	—	5.23	—	—	—	—	—	—	49	5.60	5.52	5.25	—	6.06	22	4.60	4.59	4.44	—	4.68	
Class A	—	—	—	—	—	—	—	—	—	—	—	—	25	5.91	6.06	5.57	—	6.16	20	4.72	4.61	4.53	—	4.69	
Women	—	—	—	—	—	—	—	—	—	—	—	—	25	5.91	6.06	5.57	—	6.16	19	4.68	4.61	4.53	—	4.69	
Class B	—	—	—	—	—	—	—	—	—	—	—	—	24	5.28	5.36	5.19	—	5.43	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	24	5.28	5.36	5.19	—	5.43	—	—	—	—	—	—	
Stenographers	346	5.71	5.82	5.40	—	6.14	263	5.73	5.82	5.40	—	6.14	—	—	—	—	—	—	—	—	—	—	—	—	
Women	257	5.61	5.82	5.40	—	5.82	177	5.60	5.82	5.40	—	5.82	—	—	—	—	—	—	—	—	—	—	—	—	
Senior	334	5.73	5.82	5.40	—	6.14	259	5.75	5.82	5.40	—	6.14	—	—	—	—	—	—	—	—	—	—	—	—	
Women	245	5.64	5.82	5.40	—	5.82	173	5.62	5.82	5.40	—	5.82	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 4. Occupational earnings: State and local government hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation and sex	West—Continued																							
	Los Angeles-Long Beach																							
	All hospitals			Short-term hospitals			All hospitals			All hospitals			All hospitals											
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²										
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range								
Office clerical employees—Continued																								
Switchboard operators	27	\$4.87	\$4.94	\$4.42	-	\$5.20	-	-	-	66	\$5.58	\$5.70	\$5.35	-	\$5.82	-	-							
Women	27	4.87	4.94	4.42	-	5.20	-	-	-	66	5.58	5.70	5.35	-	5.82	-	-							
Transcribing-machine typists	171	5.48	5.36	5.36	-	5.85	94	\$5.39	\$5.36	\$5.36	-	\$5.36	79	6.10	6.16	5.73	-	6.61	33	\$4.76	\$4.79	\$4.59	\$5.04	
Women	143	5.49	5.36	5.30	-	5.99	66	5.39	5.36	5.09	-	5.46	79	6.10	6.16	5.73	-	6.61	33	4.76	4.79	4.59	5.04	
Other nonprofessional employees																								
Cleaners, hospital	1,342	4.65	4.90	4.28	-	4.90	700	4.72	4.90	4.64	-	4.90	742	5.42	5.45	5.10	-	5.79	173	4.53	4.58	4.05	4.94	
Men	856	4.67	4.90	4.28	-	4.90	444	4.74	4.90	4.64	-	4.90	384	5.32	5.10	5.10	-	5.72	102	4.51	4.47	4.05	5.18	
Women	486	4.61	4.88	4.39	-	4.90	256	4.68	4.90	4.59	-	4.90	358	5.52	5.47	5.37	-	5.79	71	4.54	4.71	4.14	4.92	
Dishwashers, machine																								
Men	-	-	-	-		-	-	-	-	17	5.49	5.77	5.09	-	5.77	-	-							
Electricians, maintenance																								
Men	64	10.72	10.82	10.82	-	10.82	-	-	-	7	9.79	-	-	-	-	-	-	-	-	-	-	-		
Engineers, stationary																								
Men	29	8.53	9.03	7.98	-	9.03	-	-	-	87	9.68	9.52	9.50	-	10.15	18	7.20	7.22	7.07	-	7.28	-		
Finishers, flatwork, machine																								
Women	-	-	-	-		-	-	-	-	63	5.17	5.09	4.89	-	5.45	-	-	-	-	-	-	-		
Food service helpers																								
Men	427	4.20	4.17	3.91	-	4.38	195	4.04	4.13	3.51	-	4.36	476	5.39	5.43	5.22	-	5.56	84	4.22	4.26	4.16	-	4.52
Women	-	-	-	-		-	125	4.05	4.13	3.51	-	4.36	202	5.41	5.43	5.43	-	5.43	-	-	-	-	-	-
Food service supervisors																								
Men	60	5.51	5.52	4.96	-	6.16	34	5.60	5.58	4.96	-	6.16	21	6.84	6.83	6.11	-	7.75	8	6.50	-	-	-	
Women	9	5.58	-	-		-	6	5.69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Housekeepers, chief																								
Men	51	5.49	5.52	4.96	-	6.16	28	5.58	5.58	4.96	-	6.16	15	6.71	6.83	6.38	-	6.83	8	6.50	-	-	-	
Women	19	8.97	8.91	8.75	-	9.10	10	9.11	-	-	-	-	21	7.55	7.50	5.81	-	8.64	7	7.94	-	-	-	
Laundry workers																								
Men	16	8.89	8.91	8.82	-	9.10	8	9.12	-	-	-	-	8	7.61	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-		-	-	-	-	-	-	-	13	7.51	-	-	-	-	-	-	-	-	-	
Nursing aids																								
Men	1,398	4.51	4.64	4.14	-	4.90	966	4.47	4.47	4.14	-	4.90	1,259	5.64	5.58	5.45	-	5.83	215	4.29	4.28	3.89	-	4.59
Women	300	4.49	4.64	4.14	-	4.90	254	4.49	4.47	4.15	-	4.90	293	5.67	5.58	5.58	-	5.83	25	4.36	4.45	3.95	-	4.56
Psychiatric aids																								
Men	1,098	4.52	4.64	4.14	-	4.90	712	4.47	4.47	4.14	-	4.90	966	5.63	5.58	5.45	-	5.83	190	4.28	4.28	3.89	-	4.59
Ward clerks																								
Men	1,031	5.93	6.22	5.08	-	6.39	215	5.01	5.08	5.08	-	5.08	255	5.71	5.75	5.45	-	5.90	84	4.22	4.28	4.08	-	4.63
Women	-	-	-	-		-	79	4.95	5.08	5.08	-	5.08	16	5.67	5.61	5.16	-	5.87	-	-	-	-	-	
Washers, machine																								
Men	-	-	-	-		-	-	-	-	-	-	-	239	5.71	5.75	5.45	-	5.90	78	4.28	4.32	4.15	-	4.64

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² See appendix B for methods used to compute medians and middle ranges of earnings. Medians and middle ranges are not provided for occupations with fewer than 15 workers.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5. Occupational earnings of part-time employees: All hospitals(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	Northeast																								
	Boston						Buffalo						New York						Philadelphia						
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Registered professional nurses																									
Supervisors of nurses	173	\$8.97	\$8.60	\$8.31	-	\$9.93	52	\$8.09	\$8.37	\$7.89	-	\$8.57	85	\$9.28	\$9.25	\$8.73	-	\$9.82	55	\$7.77	\$7.56	\$7.00	-	\$8.30	
Women	173	8.97	8.60	8.31	-	9.93	52	8.09	8.37	7.89	-	8.57	83	9.27	9.25	8.73	-	9.78	55	7.77	7.56	7.00	-	8.30	
Private	168	9.00	8.60	8.53	-	9.94	51	8.10	8.37	7.92	-	8.57	85	9.28	9.25	8.73	-	9.82	55	7.77	7.56	7.00	-	8.30	
Day	38	8.63	8.38	7.90	-	9.84	-	-	-	-	-	-	33	9.82	9.82	9.39	-	10.68	39	7.75	7.42	7.00	-	8.10	
Women	38	8.63	8.38	7.90	-	9.84	-	-	-	-	-	-	31	9.82	9.60	9.37	-	10.71	39	7.75	7.42	7.00	-	8.10	
Private	35	8.69	8.31	7.92	-	9.84	-	-	-	-	-	-	33	9.82	9.82	9.39	-	10.68	39	7.75	7.42	7.00	-	8.10	
Evening or night	135	9.07	8.60	8.60	-	10.01	46	8.15	8.37	7.93	-	8.57	52	8.94	9.03	8.04	-	9.40	16	7.80	7.96	6.90	-	8.30	
Women	135	9.07	8.60	8.60	-	10.01	46	8.15	8.37	7.93	-	8.57	52	8.94	9.03	8.04	-	9.40	16	7.80	7.96	6.90	-	8.30	
Private	133	9.09	8.70	8.60	-	10.05	45	8.15	8.37	7.93	-	8.57	52	8.94	9.03	8.04	-	9.40	16	7.80	7.96	6.90	-	8.30	
Head nurses	-	-	-	-	-	-	8	7.15	-	-	-	-	96	8.30	8.40	7.50	-	9.02	-	-	-	-	-	-	
Women	-	-	-	-	-	-	7	7.07	-	-	-	-	93	8.32	8.40	7.50	-	9.02	-	-	-	-	-	-	
Private	10	7.13	-	-	-	-	-	-	-	-	-	-	80	8.52	8.58	7.80	-	9.22	-	-	-	-	-	-	
Government	-	-	-	-	-	-	-	-	-	-	-	-	16	7.19	7.27	7.21	-	7.45	-	-	-	-	-	-	
Clinical specialists	23	8.17	8.03	7.02	-	9.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	23	8.17	8.03	7.02	-	9.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	22	8.20	8.04	6.84	-	9.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical-surgical	19	7.82	7.55	6.67	-	8.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	19	7.82	7.55	6.67	-	8.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	18	7.85	7.65	6.67	-	8.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nurse anesthetists	21	8.95	8.94	8.15	-	9.86	-	-	-	-	-	-	21	9.43	9.24	8.44	-	10.00	19	8.56	9.10	8.41	-	9.13	
Men	8	8.41	-	-	-	-	-	-	-	-	-	-	19	9.38	9.15	8.44	-	10.07	14	8.36	-	-	-	-	
Women	13	9.29	-	-	-	-	-	-	-	-	-	-	21	9.43	9.24	8.44	-	10.00	19	8.56	9.10	8.41	-	9.13	
General duty nurses	3,661	6.81	6.70	6.28	-	7.25	1,360	6.24	6.40	6.04	-	6.58	4,065	7.17	7.24	6.51	-	7.60	3,299	6.48	6.46	6.19	-	6.75	
Men	-	-	-	-	-	-	9	5.73	-	-	-	-	-	-	-	-	-	-	26	6.75	6.77	6.48	-	6.90	
Women	3,656	6.81	6.72	6.28	-	7.26	1,351	6.24	6.40	6.04	-	6.58	3,397	7.12	7.10	6.40	-	7.57	3,213	6.48	6.46	6.19	-	6.75	
Private	3,362	6.83	6.73	6.28	-	7.42	1,259	6.27	6.46	6.04	-	6.58	3,301	7.16	7.13	6.51	-	7.61	3,207	6.47	6.46	6.19	-	6.74	
Nursing instructors	102	7.86	7.72	7.17	-	8.50	-	-	-	-	-	-	-	-	-	-	-	-	32	7.13	6.95	6.61	-	7.51	
Women	101	7.85	7.72	7.12	-	8.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	88	7.83	7.70	7.09	-	8.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other professional and technical employees																									
Computer operators	-	-	-	-	-	-	9	4.62	-	-	-	-	10	5.86	-	-	-	-	9	5.05	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	5.08	-	-	-	-	
Private	-	-	-	-	-	-	7	4.73	-	-	-	-	10	5.86	-	-	-	-	9	5.05	-	-	-	-	-
Class B	-	-	-	-	-	-	7	4.65	-	-	-	-	8	5.60	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	8	5.60	-	-	-	-	-	-	-	-	-	-	
Class C	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	5.10	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	5.10	-	-	-	-	
Dietitians	33	6.69	6.80	6.38	-	7.17	-	-	-	-	-	-	23	7.60	6.80	6.70	-	7.46	16	6.53	6.80	6.31	-	6.82	
Women	33	6.69	6.80	6.38	-	7.17	-	-	-	-	-	-	22	7.63	6.87	6.70	-	7.46	16	6.53	6.80	6.31	-	6.82	
Private	28	6.78	6.89	6.49	-	7.10	-	-	-	-	-	-	22	7.63	6.87	6.70	-	7.46	16	6.53	6.80	6.31	-	6.82	
EEG technicians	8	6.05	-	-	-	-	-	-	-	-	-	-	13	8.66	-	-	-	-	-	-	-	-	-	-	
Women	8	6.05	-	-	-	-	-	-	-	-	-	-	12	8.82	-	-	-	-	-	-	-	-	-	-	
Private	7	6.02	-	-	-	-	-	-	-	-	-	-	97	5.58	5.50	4.96	-	6.08	77	4.17	4.27	3.77	-	4.53	
EKG technicians	50	4.38	4.45	3.82	-	4.91	-	-	-	-	-	-	94	5.62	5.66	5.10	-	6.08	65	4.08	4.20	3.64	-	4.51	
Women	50	4.38	4.45	3.82	-	4.91	-	-	-	-	-	-	97	5.58	5.50	4.98	-	6.08	77	4.17	4.27	3.77	-	4.53	
Private	42	4.32	4.38	3.73	-	4.91	-	-	-	-	-	-	90	5.56	5.45	4.98	-	6.08	57	4.33	4.45	4.20	-	4.71	
Class A	-	-	-	-	-	-	-	-	-	-	-	-	7	5.87	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	5.87	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	7	5.87	-	-	-	-	-	-	-	-	-	-	
Class B	42	4.25	4.38	3.73	-	4.82	-	-	-	-	-	-	90	5.56	5.45	4.98	-	6.08	57	4.33	4.45	4.20	-	4.71	
Women	42	4.25	4.38	3.73	-	4.82	-	-	-	-	-	-	87	5.60	5.50	4.98	-	6.08	45	4.25	4.35	4.20	-	4.53	
Private	34	4.15	3.94	3.56	-	4.78	-	-	-	-	-	-	90	5.56	5.45	4.98	-	6.08	57	4.33	4.45	4.20	-	4.71	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	Northeast																								
	Boston						Buffalo						New York						Philadelphia						
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Laboratory technicians	281	\$5.07	\$4.94	\$4.45	-	\$5.56	52	\$5.08	\$4.93	\$4.46	-	\$5.88	287	\$7.07	\$7.11	\$6.50	-	\$7.68	516	\$5.43	\$5.45	\$5.10	-	\$5.65	
Men	84	5.02	4.94	4.44	-	5.44	17	5.32	5.63	4.74	-	6.08	-	-	-	-	-	-	81	5.62	5.54	5.20	-	5.86	
Women	197	5.09	4.94	4.52	-	5.72	35	4.96	4.88	4.31	-	5.64	-	-	-	-	-	-	435	5.40	5.41	5.03	-	5.62	
Private	253	5.05	4.94	4.45	-	5.48	40	5.08	4.88	4.46	-	5.81	282	7.06	7.15	6.50	-	7.68	512	5.44	5.45	5.14	-	5.65	
Government	28	5.21	4.99	4.38	-	5.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Registered	162	5.30	5.35	4.72	-	6.00	36	4.95	4.89	4.33	-	5.63	265	7.19	7.22	6.63	-	7.77	324	5.50	5.45	5.20	-	5.86	
Men	59	5.23	5.26	4.72	-	5.86	12	5.23	-	-	-	-	-	-	-	-	-	-	62	5.66	5.62	5.20	-	5.86	
Women	103	5.34	5.42	4.73	-	6.00	24	4.81	4.87	4.25	-	5.15	-	-	-	-	-	-	262	5.46	5.45	5.15	-	5.74	
Private	147	5.23	5.18	4.60	-	6.00	24	4.90	4.77	4.33	-	5.35	260	7.18	7.25	6.63	-	7.77	321	5.51	5.45	5.20	-	5.86	
Nonregistered	119	4.75	4.58	4.38	-	5.20	16	5.35	5.90	4.85	-	5.99	22	5.64	5.20	4.54	-	6.46	192	5.32	5.46	5.00	-	5.54	
Men	25	4.51	4.48	4.38	-	4.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	94	4.81	4.66	4.44	-	5.25	11	5.27	-	-	-	-	17	5.60	6.23	4.46	-	6.54	173	5.30	5.39	5.00	-	5.54	
Private	106	4.80	4.75	4.44	-	5.24	16	5.35	5.90	4.85	-	5.99	22	5.64	5.20	4.54	-	6.46	191	5.32	5.46	5.00	-	5.54	
Government	13	4.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Licensed practical nurses	881	5.32	5.21	4.86	-	5.69	455	4.67	4.62	4.62	-	4.99	704	5.69	5.64	4.94	-	6.50	1,198	5.01	5.02	4.57	-	5.50	
Women	865	5.31	5.21	4.86	-	5.69	451	4.68	4.62	4.62	-	4.99	613	5.62	5.51	4.89	-	6.32	1,190	5.01	5.07	4.57	-	5.50	
Private	694	5.42	5.44	4.94	-	5.76	441	4.67	4.62	4.62	-	4.99	590	5.64	5.52	4.89	-	6.34	1,195	5.01	5.00	4.57	-	5.50	
Government	187	4.93	4.86	4.64	-	5.19	-	-	-	-	-	-	114	5.97	6.10	5.31	-	6.53	-	-	-	-	-	-	-
Medical librarians	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	5.07	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	5.07	-	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	5.07	-	-	-	-	-	
Noncertified	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	5.07	-	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	5.07	-	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	5.07	-	-	-	-	-	
Medical record technicians	24	4.36	4.12	3.69	-	5.00	-	-	-	-	-	-	-	-	-	-	-	23	4.62	4.75	4.57	-	4.75		
Women	14	4.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	4.60	4.69	4.55	-	4.75		
Private	24	4.36	4.12	3.69	-	5.00	-	-	-	-	-	-	-	-	-	-	-	23	4.62	4.75	4.57	-	4.75		
Nonregistered, nonaccredited	23	4.29	3.77	3.63	-	5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	14	4.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	23	4.29	3.77	3.63	-	5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical social workers	84	6.99	6.74	5.87	-	7.89	-	-	-	-	-	-	56	11.21	11.94	9.18	-	12.33	17	8.07	8.49	7.07	-	8.94	
Women	84	6.99	6.74	5.87	-	7.89	-	-	-	-	-	-	-	-	-	-	-	15	8.15	8.94	6.68	-	9.44		
Private	80	6.98	6.74	5.84	-	8.00	-	-	-	-	-	-	49	11.66	12.19	9.77	-	12.57	17	8.07	8.49	7.07	-	8.94	
Medical technologists	357	6.15	6.09	5.57	-	6.65	105	6.15	6.23	5.86	-	6.58	529	7.75	7.90	7.24	-	8.32	277	6.14	6.10	5.58	-	6.72	
Men	121	5.87	5.79	5.38	-	6.33	-	-	-	-	-	-	198	8.08	8.10	7.66	-	8.51	32	6.12	5.86	5.76	-	6.28	
Women	236	6.30	6.34	5.77	-	6.72	83	6.21	6.31	5.87	-	6.58	319	7.56	7.70	6.40	-	8.17	245	6.14	6.15	5.57	-	6.73	
Private	352	6.16	6.10	5.58	-	6.65	99	6.18	6.23	5.86	-	6.58	526	7.76	7.90	7.25	-	8.32	277	6.14	6.10	5.58	-	6.72	
Registered	239	6.37	6.38	5.84	-	6.76	85	6.30	6.37	6.01	-	6.58	518	7.79	7.92	7.40	-	8.35	235	6.09	5.93	5.58	-	6.72	
Men	85	6.00	5.99	5.73	-	6.33	11	6.12	-	-	-	-	198	8.08	8.10	7.66	-	8.51	30	6.18	5.86	5.79	-	6.28	
Women	154	6.57	6.46	6.16	-	7.09	74	6.33	6.40	6.16	-	6.60	308	7.62	7.71	6.74	-	8.25	205	6.08	6.05	5.30	-	6.74	
Private	237	6.37	6.38	5.84	-	6.76	79	6.34	6.37	6.16	-	6.60	515	7.79	7.92	7.40	-	8.35	235	6.09	5.93	5.58	-	6.72	
Nonregistered	118	5.72	5.57	5.22	-	6.30	-	-	-	-	-	-	-	-	-	-	-	42	6.42	6.37	6.11	-	6.73		
Men	36	5.56	5.35	4.95	-	5.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	82	5.79	5.82	5.32	-	6.30	-	-	-	-	-	-	-	-	-	-	-	40	6.48	6.37	6.15	-	6.73		
Private	115	5.73	5.57	5.22	-	6.33	-	-	-	-	-	-	-	-	-	-	-	42	6.42	6.37	6.11	-	6.73		
Nuclear medicine technologists	-	-	-	-	-	-	-	-	-	-	-	-	13	8.52	-	-	-	-	-	-	-	-	-	-	
Registered	-	-	-	-	-	-	-	-	-	-	-	-	13	8.52	-	-	-	-	-	-	-	-	-	-	
Occupational therapists	-	-	-	-	-	-	-	-	-	-	-	-	18	8.44	8.66	7.01	-	9.00	11	8.33	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	17	8.44	8.82	6.79	-	9.00	11	8.33	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	17	8.44	8.82	6.79	-	9.00	-	-	-	-	-	-	
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	8.80	-	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	Northeast																							
	Number of workers	Boston			Buffalo			New York			Philadelphia													
		Hourly earnings ²			Hourly earnings ²			Hourly earnings ²			Hourly earnings ²													
		Mean	Median	Middle range	Mean	Median	Middle range																	
Other professional and technical employees																								
Pharmacists	70	\$7.35	\$7.19	\$6.62	-\$	\$8.38	21	\$8.74	\$8.72	\$8.37	-\$	\$8.97	102	\$9.22	\$8.74	\$8.03	-\$	\$10.48	104	\$8.53	\$8.41	\$8.20	-\$	\$8.78
Men	45	7.20	7.06	6.62	-\$	7.37	7	8.63	-	-	-\$	-	68	8.97	8.40	8.02	-\$	9.99	66	8.49	8.40	8.17	-\$	8.70
Women	25	7.62	8.04	6.62	-\$	8.53	14	8.80	-	-	-\$	-	30	9.71	9.99	8.00	-\$	11.24	38	8.59	8.50	8.35	-\$	8.86
Private	65	7.45	7.28	6.62	-\$	8.51	20	8.80	8.79	8.52	-\$	8.98	97	9.21	8.74	8.00	-\$	10.48	104	8.53	8.41	8.20	-\$	8.78
Pharmacy technicians	79	4.05	3.95	3.72	-\$	4.44	13	3.98	-	-	-\$	-	14	4.97	-	-	-\$	-	92	4.34	4.40	4.11	-\$	4.71
Men	52	4.00	3.95	3.68	-\$	4.09	-	-	-	-	-\$	-	-	-	-	-	-\$	-	44	4.46	4.53	4.11	-\$	4.71
Women	27	4.15	4.11	3.80	-\$	4.45	13	3.98	-	-	-\$	-	11	5.08	-	-	-\$	-	48	4.24	4.20	3.96	-\$	4.48
Private	79	4.05	3.95	3.72	-\$	4.44	13	3.98	-	-	-\$	-	14	4.97	-	-	-\$	-	92	4.34	4.40	4.11	-\$	4.71
Physical therapists	27	6.25	6.34	6.08	-\$	6.58	12	7.03	-	-	-\$	-	47	8.60	9.00	7.42	-\$	9.65	51	7.80	7.37	7.05	-\$	8.85
Men	-	-	-	-	-\$	-	-	-	-	-	-\$	-	8	9.01	-	-	-\$	-	10	8.20	-	-	-\$	-
Women	24	6.26	6.34	5.98	-\$	6.68	10	7.07	-	-	-\$	-	38	8.58	9.00	7.05	-\$	9.46	41	7.70	7.37	7.00	-\$	8.85
Private	25	6.24	6.34	6.15	-\$	6.49	12	7.03	-	-	-\$	-	46	8.66	9.00	7.80	-\$	9.74	50	7.75	7.37	7.05	-\$	8.85
Physical therapy supervisors	-	-	-	-	-\$	-	-	-	-	-	-\$	-	7	9.35	-	-	-\$	-	-	-	-	-	-	-
Psychiatric social workers	11	5.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-\$	-	31	7.35	7.68	7.39	-\$	8.19
Women	11	5.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-\$	-	29	7.35	7.68	7.68	-\$	8.22
Private	-	-	-	-	-\$	-	-	-	-	-	-\$	-	-	-	-	-	-\$	-	24	7.12	7.68	6.87	-\$	7.76
Radiologic technologists (X-ray)	205	5.73	5.71	5.20	-\$	6.25	72	5.34	5.39	5.10	-\$	5.62	202	7.91	7.65	6.78	-\$	9.13	177	5.27	5.04	4.76	-\$	5.80
Men	37	5.77	5.25	5.10	-\$	6.37	-	-	-	-	-\$	-	136	8.07	7.65	6.85	-\$	9.18	42	5.25	5.01	4.91	-\$	5.50
Women	168	5.72	5.72	5.36	-\$	6.04	61	5.35	5.39	5.10	-\$	5.62	-	-	-	-\$	-	135	5.28	5.12	4.56	-\$	5.89	
Private	182	5.73	5.71	5.20	-\$	6.04	72	5.34	5.39	5.10	-\$	5.62	202	7.91	7.65	6.78	-\$	9.13	175	5.29	5.12	4.76	-\$	5.80
Registered	179	5.86	5.76	5.36	-\$	6.39	72	5.34	5.39	5.10	-\$	5.62	179	8.17	7.92	7.38	-\$	9.18	131	5.40	5.21	4.76	-\$	5.89
Men	31	5.90	6.00	5.04	-\$	7.00	-	-	-	-	-\$	-	130	8.13	7.90	7.38	-\$	9.18	24	5.36	5.01	4.89	-\$	6.00
Women	148	5.86	5.76	5.40	-\$	6.37	61	5.35	5.39	5.10	-\$	5.62	49	8.29	8.01	7.61	-\$	9.29	107	5.41	5.32	4.76	-\$	5.89
Private	156	5.88	5.76	5.37	-\$	6.25	72	5.34	5.39	5.10	-\$	5.62	179	8.17	7.92	7.38	-\$	9.18	129	5.42	5.21	4.76	-\$	5.89
Nonregistered	26	4.82	4.87	4.53	-\$	5.10	-	-	-	-	-\$	-	23	5.86	5.50	5.40	-\$	6.44	-	-	-	-	-	-
Women	20	4.73	4.53	4.00	-\$	5.40	-	-	-	-	-\$	-	-	-	-	-	-\$	-	28	4.76	4.84	4.15	-\$	5.21
Private	26	4.82	4.87	4.53	-\$	5.10	-	-	-	-	-\$	-	23	5.86	5.50	5.40	-\$	6.44	-	-	-	-	-	-
Respiratory therapists	77	5.36	5.41	4.56	-\$	6.36	19	5.14	5.27	4.03	-\$	5.89	92	6.33	6.00	5.47	-\$	6.48	67	4.90	4.72	4.24	-\$	5.53
Men	48	5.51	5.41	4.80	-\$	6.36	12	4.69	-	-	-\$	-	67	6.66	6.09	5.90	-\$	6.65	32	4.73	4.24	3.87	-\$	5.99
Women	29	5.12	4.87	4.52	-\$	5.72	-	-	-	-	-\$	-	-	-	-	-\$	-	35	5.06	5.28	4.41	-\$	5.53	
Private	69	5.22	5.24	4.54	-\$	5.72	18	5.22	5.57	4.23	-\$	5.90	92	6.33	6.00	5.47	-\$	6.48	67	4.90	4.72	4.24	-\$	5.53
Registered	19	6.43	6.50	6.33	-\$	6.71	-	-	-	-	-\$	-	27	7.68	6.00	5.95	-\$	8.00	-	-	-	-	-	-
Men	13	6.42	-	-	-\$	-	-	-	-	-	-\$	-	27	7.68	6.00	5.95	-\$	8.00	-	-	-	-	-	-
Women	6	6.45	-	-	-\$	-	-	-	-	-	-\$	-	-	-	-	-\$	-	-	-	-	-	-	-	
Private	11	6.28	-	-	-\$	-	-	-	-	-	-\$	-	27	7.68	6.00	5.95	-\$	8.00	-	-	-	-	-	-
Certified	34	5.35	5.35	4.79	-\$	5.51	-	-	-	-	-\$	-	51	5.71	5.80	4.99	-\$	6.29	-	-	-	-	-	-
Men	24	5.54	5.50	4.97	-\$	6.13	-	-	-	-	-\$	-	30	6.00	6.02	5.58	-\$	6.36	-	-	-	-	-	-
Private	34	5.35	5.35	4.79	-\$	5.51	-	-	-	-	-\$	-	51	5.71	5.80	4.99	-\$	6.29	-	-	-	-	-	-
Nonregistered, noncertified	-	-	-	-	-\$	-	9	4.41	-	-	-\$	-	14	6.00	-	-	-\$	-	43	4.69	4.40	3.94	-\$	5.52
Men	-	-	-	-	-\$	-	9	4.41	-	-	-\$	-	10	5.86	-	-	-\$	-	22	4.15	3.94	3.87	-\$	4.24
Women	-	-	-	-	-\$	-	-	-	-	-\$	-	-	-	-	-	-\$	-	21	5.25	5.50	5.05	-\$	5.53	
Private	-	-	-	-	-\$	-	8	4.48	-	-	-\$	-	14	6.00	-	-	-\$	-	43	4.69	4.40	3.94	-\$	5.52
Speech therapists	-	-	-	-	-\$	-	-	-	-	-	-\$	-	32	9.75	9.96	7.82	-\$	10.54	17	9.33	8.32	8.00	-\$	10.70
Women	-	-	-	-	-\$	-	-	-	-	-	-\$	-	26	9.81	9.70	7.34	-\$	11.56	17	9.33	8.32	8.00	-\$	10.70
Private	-	-	-	-	-\$	-	-	-	-	-	-\$	-	30	9.84	9.96	7.50	-\$	11.22	17	9.33	8.32	8.00	-\$	10.70
Surgical technicians	37	5.29	5.28	5.05	-\$	5.68	29	4.42	4.42	4.40	-\$	4.47	-	-	-	-\$	-	17	5.08	5.10	4.34	-\$	5.60	
Men	7	5.40	-	-	-\$	-	-	-	-	-	-\$	-	-	-	-	-\$	-	-	-	-	-	-	-	
Women	30	5.27	5.10	5.05	-\$	5.51	29	4.42	4.42	4.40	-\$	4.47	-	-	-	-\$	-	9	5.46	-	-	-	-	
Private	37	5.29	5.28	5.05	-\$	5.68	29	4.42	4.42	4.40	-\$	4.47	-	-	-	-\$	-	17	5.08	5.10	4.34	-\$	5.60	
Certified	21	5.38	5.48	5.05	-\$	5.68	17	4.48	4.47	4.40	-\$	4.51	-	-	-	-\$	-	14	4.92	-	-	-	-	
Women	18	5.33	5.24	5.05	-\$	5.68	17	4.48	4.47	4.40	-\$	4.51	-	-	-	-\$	-	-	-	-	-	-	-	
Private	21	5.38	5.48	5.05	-\$	5.68	17	4.48	4.47	4.40	-\$	4.51	-	-	-	-\$	-	14	4.92	-	-	-	-	
Noncertified	16	5.18	5.16	4.90	-\$	5.34	-	-	-	-	-\$	-	-	-	-	-\$	-	14	4.92	-	-	-	-	
Women	12	5.18	-	-	-\$	-	-	-	-	-	-\$	-	-	-	-	-\$	-	-	-	-	-	-	-	
Private	16	5.18	5.16	4.90	-\$	5.34	-	-	-	-	-\$	-	-	-	-	-\$	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	Northeast																	
	Boston				Buffalo				New York				Philadelphia					
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²				
		Mean	Median	Middle range														
Office clerical employees																		
Clerks, admitting	207	\$4.45	\$4.24	\$3.86	\$4.91	46	\$4.15	\$4.25	\$3.94	-	\$4.42	267	\$5.47	\$5.64	\$4.52	-	\$6.27	
Men	14	4.00	-	-	-	-	-	-	-	-	-	15	6.18	6.09	6.08	-	6.27	
Women	193	4.48	4.34	3.86	-	4.91	46	4.15	4.25	3.94	4.42	252	5.43	5.60	4.49	6.27	248	
Private	200	4.43	4.24	3.86	-	4.91	46	4.15	4.25	3.94	4.42	267	5.47	5.64	4.52	6.27	272	
Key entry operators	37	4.67	4.71	4.45	-	4.91	21	4.32	4.60	4.02	-	4.62	54	5.63	5.69	4.92	6.13	62
Women	35	4.68	4.71	4.45	-	4.91	21	4.32	4.60	4.02	-	4.62	54	5.63	5.69	4.92	6.13	58
Private	35	4.64	4.71	4.45	-	4.91	21	4.32	4.60	4.02	-	4.62	54	5.63	5.69	4.92	6.13	62
Class A	-	-	-	-	-	-	-	-	-	-	-	22	5.43	5.16	4.86	-	6.13	
Women	-	-	-	-	-	-	-	-	-	-	-	22	5.43	5.16	4.86	-	6.13	
Private	-	-	-	-	-	-	-	-	-	-	-	22	5.43	5.16	4.86	-	6.13	
Class B	22	4.55	4.58	4.24	-	4.91	19	4.36	4.60	4.07	-	4.62	32	5.76	5.69	5.69	-	5.88
Women	21	4.56	4.71	4.24	-	4.91	19	4.36	4.60	4.07	-	4.62	32	5.76	5.69	5.69	-	5.88
Private	22	4.55	4.58	4.24	-	4.91	19	4.36	4.60	4.07	-	4.62	32	5.76	5.69	5.69	-	5.88
Stenographers	-	-	-	-	-	-	-	-	-	-	-	29	5.04	5.28	3.93	-	6.15	
Government	-	-	-	-	-	-	-	-	-	-	-	29	5.04	5.28	3.93	-	6.15	
General	-	-	-	-	-	-	-	-	-	-	-	9	3.72	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	9	3.72	-	-	-	-	
Government	-	-	-	-	-	-	-	-	-	-	-	9	3.72	-	-	-	-	
Switchboard operators	275	4.22	4.20	3.80	-	4.63	71	4.10	4.12	3.98	-	4.24	464	5.39	5.57	4.46	6.10	323
Men	-	-	-	-	-	-	-	-	-	-	-	39	5.51	5.84	4.67	-	6.19	
Women	271	4.22	4.20	3.80	-	4.63	71	4.10	4.12	3.98	-	4.24	425	5.38	5.56	4.46	6.10	321
Private	257	4.17	4.11	3.80	-	4.53	71	4.10	4.12	3.98	-	4.24	464	5.39	5.57	4.46	6.10	323
Government	18	4.92	5.26	4.86	-	5.60	-	-	-	-	-	-	9	3.72	-	-	-	-
Switchboard operator-receptionists	86	3.69	3.65	3.60	-	4.00	17	3.63	3.56	3.56	-	3.76	-	-	-	-	-	-
Women	77	3.67	3.65	3.60	-	4.00	15	3.64	3.56	3.56	-	3.85	-	-	-	-	-	-
Private	73	3.58	3.65	3.37	-	3.85	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine typists	85	4.63	4.77	4.19	-	5.00	23	4.65	4.73	4.28	-	4.86	106	5.67	5.84	5.00	-	6.13
Women	84	4.64	4.77	4.24	-	5.00	23	4.65	4.73	4.28	-	4.86	105	5.67	5.84	4.97	-	6.13
Private	77	4.76	4.83	4.37	-	5.00	22	4.61	4.73	4.23	-	4.85	104	5.72	5.84	5.09	-	6.13

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	Northeast																							
	Boston				Buffalo				New York				Philadelphia											
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²										
		Mean	Median	Middle range																				
Other nonprofessional employees																								
Cleaners, hospital	1,040	\$3.77	\$3.70	\$3.38	-	\$3.98	91	\$3.48	\$3.51	\$3.29	-	\$3.61	382	\$5.03	\$5.24	\$4.36	-	\$5.50	560	\$3.96	\$4.01	\$3.50	-	\$4.40
Men	654	3.74	3.65	3.35	-	3.98	55	3.49	3.51	3.29	-	3.61	250	5.11	5.25	4.24	-	5.76	212	4.06	4.11	3.72	-	4.40
Women	386	3.81	3.71	3.48	-	3.98	36	3.48	3.53	3.38	-	3.53	111	4.80	4.91	4.45	-	5.49	348	3.90	4.01	3.48	-	4.40
Private	913	3.78	3.70	3.35	-	4.03	89	3.48	3.51	3.29	-	3.61	355	5.05	5.20	4.33	-	5.55	558	3.96	4.01	3.50	-	4.40
Government	127	3.66	3.60	3.56	-	3.85	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dishwashers, machine	-	-	-	-	-	-	40	3.59	3.64	3.43	-	3.64	-	-	-	-	-	-	35	3.93	3.60	3.50	-	4.43
Men	-	-	-	-	-	-	32	3.58	3.61	3.46	-	3.64	-	-	-	-	-	-	23	4.15	4.40	3.60	-	4.90
Women	-	-	-	-	-	-	8	3.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	-	40	3.59	3.64	3.43	-	3.64	-	-	-	-	-	-	35	3.93	3.60	3.50	-	4.43
Engineers, stationary	-	-	-	-	-	-	-	-	-	-	-	-	48	9.27	9.00	8.91	-	9.43	-	-	-	-	-	-
Men	-	-	-	-	-	-	-	-	-	-	-	-	48	9.27	9.00	8.91	-	9.43	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	48	9.27	9.00	8.91	-	9.43	-	-	-	-	-	-
Finishers, flatwork, machine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	4.26	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	4.26	-	-	-	-
Food service helpers	1,357	3.50	3.54	3.25	-	3.73	273	3.44	3.47	3.29	-	3.57	1,372	5.18	5.46	4.50	-	5.76	989	4.08	4.37	3.50	-	4.87
Men	419	3.52	3.48	3.25	-	3.78	62	3.35	3.29	3.28	-	3.47	-	-	-	-	-	-	269	3.80	3.69	3.00	-	4.50
Women	938	3.49	3.55	3.25	-	3.72	203	3.47	3.47	3.41	-	3.64	-	-	-	-	-	-	720	4.19	4.40	3.69	-	4.87
Private	1,142	3.48	3.54	3.21	-	3.69	231	3.49	3.47	3.29	-	3.57	1,090	5.16	5.46	4.45	-	5.84	968	4.07	4.37	3.50	-	4.87
Government	215	3.62	3.45	3.25	-	4.02	42	3.20	3.10	2.83	-	3.59	-	-	-	-	-	-	-	-	-	-	-	-
Laundry workers	14	3.75	-	-	-	-	-	-	-	-	-	-	32	4.66	4.45	4.24	-	5.29	26	4.27	4.40	4.40	-	4.41
Men	14	3.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	4.17	4.40	3.69	-	4.41
Private	14	3.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26	4.27	4.40	4.40	-	4.41
Nursing aids	957	4.05	3.92	3.63	-	4.50	528	3.65	3.61	3.56	-	3.85	535	4.72	4.77	3.91	-	5.40	1,535	4.30	4.19	3.99	-	4.52
Men	132	4.14	4.08	3.70	-	4.33	31	3.54	3.53	3.44	-	3.85	62	5.14	4.77	4.77	-	5.50	334	4.17	4.19	4.19	-	4.19
Women	825	4.03	3.90	3.62	-	4.50	497	3.66	3.61	3.56	-	3.85	473	4.66	4.77	3.91	-	5.30	1,201	4.33	4.19	3.99	-	4.57
Private	846	4.02	3.88	3.61	-	4.50	509	3.67	3.64	3.56	-	3.85	535	4.72	4.77	3.91	-	5.40	1,535	4.30	4.19	3.99	-	4.52
Government	111	4.23	4.28	4.02	-	4.53	-	-	-	-	-	-	181	6.88	6.56	5.82	-	8.25	202	3.70	3.50	3.30	-	4.10
Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	98	3.61	3.48	3.20	-	4.08
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	104	3.79	3.79	3.44	-	4.10
Private	-	-	-	-	-	-	-	-	-	-	-	-	165	7.04	6.99	5.92	-	8.25	198	3.67	3.50	3.30	-	4.10
Government	-	-	-	-	-	-	-	-	-	-	-	-	16	5.27	5.50	5.01	-	5.63	-	-	-	-	-	-
Ward clerks	659	3.99	3.93	3.58	-	4.40	203	3.78	3.81	3.64	-	3.92	527	5.11	5.29	4.48	-	5.59	526	4.19	4.19	3.69	-	4.60
Men	69	3.98	3.82	3.58	-	4.23	-	-	-	-	-	-	60	5.51	5.55	5.29	-	5.63	-	-	-	-	-	-
Women	590	3.99	3.94	3.58	-	4.42	199	3.78	3.81	3.64	-	3.92	467	5.05	5.18	4.33	-	5.59	522	4.19	4.19	3.69	-	4.60
Private	634	3.98	3.90	3.58	-	4.42	203	3.78	3.81	3.64	-	3.92	527	5.11	5.29	4.48	-	5.59	526	4.19	4.19	3.69	-	4.60
Government	25	4.10	4.17	4.00	-	4.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South																
	Atlanta			Baltimore			Dallas-Ft. Worth			Houston							
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range	
Registered professional nurses																	
Supervisors of nurses	12	\$7.06	-	-	50	\$8.40	\$8.48	\$8.04	-	\$8.71	26	\$6.50	\$6.43	\$6.20	-	\$6.52	
Women	12	7.06	-	-	49	8.40	8.49	8.04	-	8.71	20	6.53	6.47	6.20	-	6.77	
Private	-	-	-	-	45	8.41	8.48	8.04	-	8.71	-	-	-	-	-	-	
Government	7	6.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Day	6	7.64	-	-	14	8.33	-	-	-	-	-	-	-	-	-	-	
Women	6	7.64	-	-	13	8.33	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	10	8.32	-	-	-	-	-	-	-	-	-	-	
Evening or night	6	6.49	-	-	36	8.43	8.55	8.04	-	8.71	23	6.43	6.43	6.20	-	6.50	
Women	6	6.49	-	-	36	8.43	8.55	8.04	-	8.71	17	6.43	6.47	6.20	-	6.52	
Private	-	-	-	-	35	8.43	8.55	8.04	-	8.71	-	-	-	-	-	-	
Head nurses	-	-	-	-	71	7.72	7.80	7.43	8.05	8.05	77	6.31	6.25	6.25	6.45	-	
Women	-	-	-	-	71	7.72	7.80	7.43	8.05	8.05	77	6.31	6.25	6.25	6.45	-	
Government	-	-	-	-	31	7.77	7.90	7.49	-	8.04	-	-	-	-	-	-	
Clinical specialists	-	-	-	-	13	8.66	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	13	8.66	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	13	8.66	-	-	-	-	-	-	-	-	-	-	
Other	-	-	-	-	7	8.23	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	7	8.23	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	7	8.23	-	-	-	-	-	-	-	-	-	-	
Nurse anesthetists	-	-	-	-	32	11.41	11.75	11.31	-	11.75	27	9.59	9.67	9.13	-	9.97	
Women	-	-	-	-	32	11.41	11.75	11.31	-	11.75	25	9.66	9.78	9.21	-	9.97	
Private	-	-	-	-	32	11.41	11.75	11.31	-	11.75	26	9.61	9.73	9.14	-	9.97	
General duty nurses	900	5.92	\$5.81	\$5.51	-	\$6.27	2,248	6.76	6.77	6.31	-	7.22	978	6.05	5.98	5.70	
Men	-	-	-	-	-	-	-	-	-	-	10	6.07	-	-	-	12	
Women	897	5.92	5.81	5.51	-	6.27	2,209	6.75	6.77	6.31	-	7.22	968	6.05	5.97	5.70	
Private	369	5.83	5.80	5.47	-	6.13	2,151	6.75	6.77	6.27	-	7.20	745	6.10	6.00	5.76	
Government	531	5.99	5.95	5.59	-	6.34	97	7.07	7.12	6.78	-	7.31	233	5.89	5.89	5.61	
General	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other professional and technical employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer operators	7	4.23	-	-	-	17	4.75	4.57	4.57	-	5.36	-	-	-	-	-	
Men	7	4.23	-	-	-	13	4.98	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	17	4.75	4.57	4.57	-	5.36	-	-	-	-	-	
Class B	7	4.23	-	-	-	10	4.83	-	-	-	-	-	-	-	-	-	
Men	7	4.23	-	-	-	10	4.83	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	10	4.83	-	-	-	-	-	-	-	-	-	
Class C	-	-	-	-	-	7	4.64	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	7	4.64	-	-	-	-	-	-	-	-	-	
Dietitians	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.17	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.17	
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	6.17	
EKG technicians	21	3.38	3.25	3.15	-	3.53	57	4.35	4.16	4.00	-	4.71	21	3.57	3.79	3.21	-
Women	21	3.38	3.25	3.15	-	3.53	54	4.37	4.23	4.03	-	4.75	19	3.58	3.79	3.26	-
Private	16	3.31	3.25	3.11	-	3.35	56	4.34	4.16	4.00	-	4.71	16	3.55	3.69	3.20	-
Class A	-	-	-	-	-	40	4.41	4.34	4.00	-	4.80	-	-	-	-	-	
Women	-	-	-	-	-	37	4.44	4.44	4.00	-	4.92	-	-	-	-	-	
Private	-	-	-	-	-	39	4.39	4.23	4.00	-	4.76	-	-	-	-	-	
Class B	21	3.38	3.25	3.15	-	3.53	17	4.22	4.16	4.10	-	4.32	21	3.57	3.79	3.21	-
Women	21	3.38	3.25	3.15	-	3.53	17	4.22	4.16	4.10	-	4.32	19	3.58	3.79	3.26	-
Private	16	3.31	3.25	3.11	-	3.35	17	4.22	4.16	4.10	-	4.32	16	3.55	3.69	3.20	-

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South																								
	Atlanta						Baltimore						Dallas-Ft. Worth						Houston						
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Laboratory technicians	60	\$4.67	\$4.63	\$4.00	—	\$5.48	88	\$5.46	\$5.56	\$4.81	—	\$5.86	66	\$3.84	\$3.76	\$3.42	—	\$4.14	111	\$4.02	\$3.84	\$3.65	—	\$4.50	
Men	—	—	—	—	—	46	5.44	5.55	5.26	—	5.70	27	3.99	3.86	3.57	—	4.35	56	4.28	4.31	3.80	—	4.57		
Women	44	4.84	4.74	4.22	—	5.61	42	5.47	5.70	4.74	—	6.01	—	—	—	—	—	55	3.75	3.69	3.65	—	4.00		
Private	18	5.23	5.00	4.65	—	5.75	87	5.47	5.56	4.84	—	5.87	23	4.02	3.86	3.52	—	4.52	105	4.00	3.84	3.65	—	4.50	
Government	—	—	—	—	—	—	—	—	—	—	—	—	43	3.74	3.62	3.26	—	4.14	—	—	—	—	—	—	
Registered	29	5.06	5.00	4.62	—	5.61	—	—	—	—	—	—	20	4.50	4.49	4.14	—	4.97	—	—	—	—	—	—	
Men	—	—	—	—	—	—	—	—	—	—	—	—	13	4.30	—	—	—	—	—	—	—	—	—	—	—
Women	24	5.02	4.95	4.56	—	5.61	20	6.21	6.01	5.86	—	6.01	7	4.86	—	—	—	—	—	—	—	—	—	—	
Private	9	5.24	—	—	—	—	—	—	—	—	—	—	8	4.54	—	—	—	—	—	—	—	—	—	—	—
Government	—	—	—	—	—	—	—	—	—	—	—	—	12	4.47	—	—	—	—	—	—	—	—	—	—	—
Nonregistered	31	4.31	4.02	3.69	—	4.66	48	5.04	4.87	4.60	—	5.45	46	3.55	3.52	3.26	—	3.83	—	—	—	—	—	—	
Men	—	—	—	—	—	—	26	5.23	5.42	4.70	—	5.52	14	3.70	—	—	—	—	—	—	—	—	—	—	—
Women	20	4.61	4.60	3.75	—	5.17	22	4.81	4.74	4.44	—	5.12	—	—	—	—	—	—	—	—	—	—	—	—	
Private	9	5.21	—	—	—	—	47	5.05	4.87	4.60	—	5.45	15	3.74	3.69	3.52	—	3.86	—	—	—	—	—	—	—
Licensed practical nurses	175	4.15	4.05	3.80	—	4.40	362	5.48	5.48	5.15	—	5.78	418	4.19	4.07	4.00	—	4.43	493	4.37	4.21	3.96	—	4.61	
Men	—	—	—	—	—	—	—	—	—	—	—	—	16	4.16	4.07	4.02	—	4.14	—	—	—	—	—	—	—
Women	172	4.15	4.04	3.80	—	4.40	333	5.47	5.47	5.13	—	5.78	402	4.19	4.12	4.00	—	4.44	488	4.37	4.21	3.96	—	4.61	
Private	34	4.05	4.00	3.85	—	4.37	305	5.47	5.47	5.11	—	5.81	310	4.23	4.22	4.06	—	4.46	452	4.35	4.21	3.96	—	4.55	
Government	141	4.18	4.05	3.80	—	4.43	57	5.52	5.65	5.34	—	5.74	108	4.07	4.01	3.80	—	4.19	41	4.50	4.27	3.92	—	5.04	
Medical record technicians	29	4.01	3.88	3.39	—	4.25	16	4.51	4.53	4.35	—	4.71	—	—	—	—	—	—	—	—	—	—	—	—	
Women	29	4.01	3.88	3.39	—	4.25	13	4.64	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	15	4.50	4.41	4.35	—	4.68	—	—	—	—	—	—	—	—	—	—	—	—	
Government	17	3.55	3.42	3.30	—	3.80	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Nonregistered, nonaccredited	28	4.01	3.84	3.37	—	4.25	12	4.47	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	28	4.01	3.84	3.37	—	4.25	9	4.64	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	11	4.44	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Medical social workers	—	—	—	—	—	—	14	6.85	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	13	6.86	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	13	6.77	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Medical technologists	89	5.90	5.83	5.43	—	6.21	167	6.72	6.73	6.30	—	6.94	140	5.88	5.83	5.40	—	6.16	159	6.29	6.00	5.85	—	6.88	
Men	16	5.42	5.25	5.00	—	5.84	57	6.47	6.60	6.17	—	6.90	31	5.62	5.40	4.94	—	6.12	52	6.17	5.95	5.55	—	6.44	
Women	73	6.01	5.90	5.60	—	6.33	108	6.85	6.89	6.39	—	7.20	109	5.96	5.86	5.55	—	6.21	107	6.35	6.03	5.96	—	6.91	
Private	34	5.81	5.76	5.25	—	6.26	161	6.73	6.73	6.35	—	6.94	95	6.06	5.87	5.55	—	6.46	153	6.28	6.00	5.82	—	6.88	
Government	55	5.96	5.89	5.63	—	6.21	—	—	—	—	—	—	45	5.51	5.57	4.94	—	5.88	6	6.53	—	—	—	—	
Registered	85	5.94	5.85	5.58	—	6.28	89	6.93	6.93	6.40	—	7.25	134	5.90	5.83	5.41	—	6.16	159	6.29	6.00	5.85	—	6.88	
Men	13	5.44	—	—	—	—	—	—	—	—	—	—	29	5.62	5.40	4.94	—	6.08	52	6.17	5.95	5.55	—	6.44	
Women	72	6.03	5.90	5.64	—	6.33	62	7.07	6.94	6.59	—	7.48	105	5.97	5.87	5.55	—	6.26	107	6.35	6.03	5.96	—	6.91	
Private	33	5.80	5.74	5.25	—	6.28	87	6.93	6.93	6.38	—	7.25	89	6.09	5.92	5.55	—	6.46	153	6.28	6.00	5.82	—	6.88	
Government	52	6.02	5.90	5.71	—	6.23	—	—	—	—	—	—	45	5.51	5.57	4.94	—	5.88	6	6.53	—	—	—	—	
Nonregistered	—	—	—	—	—	—	78	6.48	6.60	6.10	—	6.90	—	—	—	—	—	—	—	—	—	—	—	—	
Men	—	—	—	—	—	—	32	6.37	6.60	6.03	—	6.90	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	46	6.56	6.65	6.13	—	6.90	—	—	—	—	—	—	—	—	—	—	—	—	
Nuclear medicine technologists	—	—	—	—	—	—	10	6.18	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	6	6.51	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	9	6.13	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Pharmacists	35	7.25	7.41	6.51	—	8.18	24	9.21	8.77	8.47	—	9.94	12	8.28	—	—	—	—	—	17	8.07	8.40	7.09	—	8.65
Men	—	—	—	—	—	—	8	9.12	—	—	—	—	—	—	—	—	—	—	—	15	8.09	8.40	7.09	—	8.65
Women	—	—	—	—	—	—	16	9.26	8.77	8.59	—	9.89	9	8.38	—	—	—	—	—	—	—	—	—	—	—
Private	22	6.80	7.05	6.50	—	7.50	24	9.21	8.77	8.47	—	9.94	6	7.85	—	—	—	—	—	17	8.07	8.40	7.09	—	8.65
Government	13	8.00	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Pharmacy technicians	12	3.59	—	—	—	—	25	4.39	4.35	4.16	—	4.44	16	3.63	3.85	3.23	—	3.87	—	—	—	—	—	—	—
Men	6	3.67	—	—	—	—	8	4.65	—	—	—	—	9	3.76	—	—	—	—	—	20	3.26	3.24	3.24	—	3.26
Women	6	3.52	—	—	—	—	17	4.27	4.18	4.13	—	4.40	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	25	4.39	4.35	4.16	—	4.44	13	3.79	—	—	—	—	—	—	—	—	—	—	
Government	11	3.56	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South																								
	Number of workers	Atlanta			Baltimore			Dallas-Ft. Worth			Houston														
		Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range									
Other professional and technical employees																									
Physical therapists	9	\$6.17	-	-	-	17	\$7.38	\$6.70	\$6.41	-	\$7.69	11	\$6.35	-	-	-									
Women	6	6.49	-	-	-	11	6.35	-	-	-	-	9	6.34	-	-	-									
Private	-	-	-	-	-	17	7.38	6.70	6.41	-	7.69	11	6.35	-	-	-									
Government	8	6.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
Radiologic technologists (X-ray)	67	4.78	\$4.69	\$4.55	-	\$5.09	169	5.66	5.56	5.24	-	6.01	83	4.88	\$5.02	\$4.50	-	\$5.27	63	5.51	5.30	5.11	-	6.00	
Men	28	4.66	4.67	4.35	-	4.90	50	5.79	5.71	5.45	-	6.01	36	4.96	5.02	4.85	-	5.19	12	6.06	-	-	-	-	
Women	39	4.86	4.69	4.55	-	5.18	119	5.61	5.55	5.21	-	5.93	47	4.82	5.04	4.35	-	5.27	51	5.38	5.30	5.11	-	6.00	
Private	19	4.63	4.55	4.35	-	4.67	169	5.66	5.56	5.24	-	6.01	-	-	-	-	-	-	61	5.50	5.30	5.11	-	6.00	
Government	48	4.83	4.72	4.55	-	5.16	-	-	-	-	-	-	29	4.66	4.85	3.94	-	5.33	-	-	-	-	-	-	
Registered	55	4.89	4.69	4.55	-	5.18	157	5.67	5.56	5.24	-	6.01	83	4.88	5.02	4.50	-	5.27	63	5.51	5.30	5.11	-	6.00	
Men	19	4.83	4.74	4.55	-	5.04	44	5.81	5.71	5.53	-	6.05	36	4.96	5.02	4.85	-	5.19	12	6.06	-	-	-	-	
Women	36	4.93	4.69	4.63	-	5.20	113	5.62	5.55	5.21	-	5.99	47	4.82	5.04	4.35	-	5.27	51	5.38	5.30	5.11	-	6.00	
Private	16	4.62	4.55	4.35	-	4.66	157	5.67	5.56	5.24	-	6.01	-	-	-	-	-	-	61	5.50	5.30	5.11	-	6.00	
Government	39	5.00	4.88	4.69	-	5.24	-	-	-	-	-	-	29	4.66	4.85	3.94	-	5.33	-	-	-	-	-	-	
Nonregistered	12	4.23	-	-	-	-	12	5.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	9	4.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	-	12	5.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Government	9	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Respiratory therapists	48	4.68	4.50	4.23	-	5.19	69	5.24	5.11	4.77	-	5.66	108	4.46	4.31	4.06	-	4.78	59	4.25	4.04	3.63	4.81	-	
Men	29	4.76	4.50	4.24	-	5.55	43	5.41	5.60	5.10	-	5.77	37	4.78	4.84	4.02	-	5.55	17	4.54	4.32	3.87	-	4.84	
Women	-	-	-	-	-	-	26	4.95	4.85	4.60	-	5.11	71	4.30	4.27	4.19	-	4.46	42	4.13	3.84	3.47	-	4.70	
Private	40	4.74	4.50	4.33	-	5.19	69	5.24	5.11	4.77	-	5.66	103	4.48	4.27	4.07	-	4.78	56	4.17	4.01	3.57	-	4.72	
Government	8	4.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Registered	-	-	-	-	-	-	-	-	-	-	-	-	8	5.21	-	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	7	5.30	-	-	-	-	-	-	-	-	-	-	-
Certified	-	-	-	-	-	-	21	5.53	5.71	5.10	-	5.82	76	4.54	4.46	4.19	-	4.78	27	4.64	4.70	3.87	-	5.34	
Men	8	3.90	-	-	-	-	15	5.47	5.71	5.10	-	5.84	22	4.92	5.29	4.19	-	5.55	13	4.54	-	-	-	-	
Women	-	-	-	-	-	-	6	5.70	-	-	-	-	54	4.38	4.42	4.21	-	4.49	14	4.74	-	-	-	-	
Private	-	-	-	-	-	-	21	5.53	5.71	5.10	-	5.82	75	4.54	4.46	4.19	-	4.78	24	4.51	4.51	3.87	-	5.05	
Nonregistered, noncertified	23	4.51	4.45	3.97	-	4.50	21	5.23	5.11	5.04	-	5.58	24	3.98	3.92	3.75	-	4.02	32	3.91	3.70	3.47	-	4.09	
Men	14	4.79	-	-	-	-	-	-	-	-	-	-	10	4.08	-	-	-	-	-	-	-	-	-	-	-
Women	9	4.09	-	-	-	-	-	-	-	-	-	-	14	3.91	-	-	-	-	-	28	3.82	3.70	3.47	-	4.04
Private	19	4.64	4.45	4.44	-	4.70	21	5.23	5.11	5.04	-	5.58	21	3.99	3.95	3.86	-	4.02	32	3.91	3.70	3.47	-	4.09	
Surgical technicians	9	3.84	-	-	-	-	27	5.07	4.93	4.60	-	5.32	22	4.38	4.36	4.06	-	4.84	23	4.38	4.38	4.03	-	4.78	
Women	6	3.98	-	-	-	-	16	5.10	4.77	4.60	-	5.43	19	4.42	4.40	4.06	-	4.84	17	4.45	4.38	4.20	-	4.55	
Private	-	-	-	-	-	-	27	5.07	4.93	4.60	-	5.32	14	4.49	-	-	-	-	17	4.32	4.38	3.78	-	4.55	
Government	6	3.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Certified	-	-	-	-	-	-	-	-	-	-	-	-	17	4.39	4.40	4.06	-	4.84	14	4.66	-	-	-	-	
Women	-	-	-	-	-	-	-	-	-	-	-	-	16	4.42	4.43	4.12	-	4.84	11	4.56	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	10	4.47	-	-	-	-	8	4.74	-	-	-	-	
Noncertified	7	3.94	-	-	-	-	21	5.18	4.93	4.60	-	5.76	-	-	-	-	-	-	9	3.94	-	-	-	-	
Women	6	3.98	-	-	-	-	14	5.21	-	-	-	-	-	-	-	-	-	-	9	3.94	-	-	-	-	
Private	-	-	-	-	-	-	21	5.18	4.93	4.60	-	5.76	-	-	-	-	-	-	9	3.94	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South																							
	Atlanta					Baltimore					Dallas-Ft. Worth													
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²										
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range								
Office clerical employees																								
Clerks, admitting	54	\$3.68	\$3.59	\$3.54	-	\$3.80	168	\$4.47	\$4.46	\$4.20	-	\$4.72	29	\$3.55	\$3.45	\$3.28	-	\$3.87	45	\$3.86	\$3.80	\$3.25	-	\$4.50
Women	52	3.69	3.59	3.53	-	3.80	163	4.47	4.50	4.20	-	4.73	25	3.47	3.28	3.28	-	3.82	42	3.87	3.78	3.25	-	4.50
Private	29	3.71	3.59	3.59	-	3.80	168	4.47	4.46	4.20	-	4.72	27	3.57	3.55	3.28	-	3.93	44	3.86	3.80	3.25	-	4.50
Government	25	3.65	3.55	3.53	-	3.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators	19	3.97	3.60	3.45	-	4.46	50	4.67	4.70	4.35	-	4.94	7	3.75	-	-	-	-	18	3.87	4.07	3.44	-	4.19
Women	19	3.97	3.60	3.45	-	4.46	49	4.67	4.70	4.35	-	4.97	7	3.75	-	-	-	-	18	3.87	4.07	3.44	-	4.19
Private	13	4.14	-	-	-	-	50	4.67	4.70	4.35	-	4.94	7	3.75	-	-	-	-	18	3.87	4.07	3.44	-	4.19
Class A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4.04	-	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4.04	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4.04	-	-	-	-	-
Class B	19	3.97	3.60	3.45	-	4.46	29	4.62	4.74	4.28	-	5.10	7	3.75	-	-	-	-	-	-	-	-	-	-
Women	19	3.97	3.60	3.45	-	4.46	28	4.62	4.74	4.28	-	5.10	7	3.75	-	-	-	-	-	-	-	-	-	-
Private	13	4.14	-	-	-	-	29	4.62	4.74	4.28	-	5.10	7	3.75	-	-	-	-	-	-	-	-	-	-
Stenographers	-	-	-	-	-	-	13	4.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	13	4.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	-	-	7	4.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General	-	-	-	-	-	-	10	4.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Women	-	-	-	-	-	-	10	4.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	41	3.38	3.39	3.19	-	3.51	114	4.22	4.16	3.89	-	4.50	26	3.14	3.13	3.11	-	3.16	77	3.28	3.25	3.19	-	3.32
Women	41	3.38	3.39	3.19	-	3.51	114	4.22	4.16	3.89	-	4.50	26	3.14	3.13	3.11	-	3.16	74	3.28	3.25	3.19	-	3.32
Private	16	3.41	3.39	3.18	-	3.50	114	4.22	4.16	3.89	-	4.50	20	3.16	3.16	3.12	-	3.18	75	3.28	3.25	3.19	-	3.32
Government	25	3.35	3.39	3.32	-	3.51	-	-	-	-	-	-	6	3.04	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	33	3.21	3.00	3.00	-	3.25	-	-	-	-	-	-	56	3.15	3.10	2.95	-	3.26	-	-	-	-	-	-
Women	33	3.21	3.00	3.00	-	3.25	-	-	-	-	-	-	56	3.15	3.10	2.95	-	3.26	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	53	3.17	3.10	3.05	-	3.26	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transcribing-machine typists	17	4.55	4.60	4.12	-	4.79	80	4.88	4.79	4.49	-	5.26	14	4.45	-	-	-	-	41	4.88	4.90	4.75	-	5.37
Women	17	4.55	4.60	4.12	-	4.79	77	4.87	4.76	4.49	-	5.23	14	4.45	-	-	-	-	40	4.87	4.90	4.71	-	5.37
Private	9	4.54	-	-	-	-	80	4.88	4.79	4.49	-	5.26	14	4.45	-	-	-	-	39	4.94	4.90	4.75	-	5.37
Government	8	4.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South																							
	Atlanta						Baltimore						Dallas-Ft. Worth				Houston							
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Other nonprofessional employees																								
Cleaners, hospital	202	\$2.91	\$2.85	\$2.80	-	\$2.95	263	\$4.00	\$3.94	\$3.87	-	\$4.19	76	\$3.03	\$2.94	\$2.80	-	\$3.29	164	\$2.89	\$2.89	\$2.75	-	\$2.94
Men	117	2.90	2.85	2.80	-	2.93	143	3.98	3.94	3.87	-	4.10	47	3.07	2.98	2.78	-	3.44	80	2.92	2.89	2.75	-	3.00
Women	82	2.90	2.80	2.80	-	2.97	120	4.02	3.94	3.90	-	4.19	29	2.97	2.94	2.92	-	2.98	84	2.87	2.89	2.75	-	2.91
Private	-	-	-	-	-	-	261	4.00	3.94	3.87	-	4.19	69	3.06	2.97	2.92	-	3.35	159	2.89	2.89	2.75	-	2.95
Government	110	2.96	2.92	2.85	-	2.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dishwashers, machine	21	2.88	2.88	2.78	-	2.97	41	4.15	4.19	4.09	-	4.19	-	-	-	-	-	-	-	-	-	-	-	-
Men	-	-	-	-	-	-	41	4.15	4.19	4.09	-	4.19	-	-	-	-	-	-	-	-	-	-	-	-
Private	16	2.85	2.85	2.75	-	2.90	41	4.15	4.19	4.09	-	4.19	-	-	-	-	-	-	-	-	-	-	-	-
Food service helpers	193	2.95	2.89	2.80	-	3.03	463	4.01	4.10	3.69	-	4.20	237	2.96	2.94	2.81	-	3.05	246	2.86	2.75	2.75	-	2.89
Men	88	2.91	2.85	2.80	-	2.96	160	4.02	4.10	3.87	-	4.20	51	2.99	2.94	2.87	-	3.03	80	2.85	2.75	2.75	-	2.93
Women	102	2.99	2.93	2.81	-	3.05	303	4.00	4.10	3.65	-	4.20	186	2.95	2.98	2.80	-	3.05	166	2.86	2.75	2.75	-	2.89
Private	76	2.99	2.90	2.80	-	3.13	400	4.07	4.10	3.90	-	4.20	193	2.97	2.98	2.87	-	3.05	245	2.86	2.75	2.75	-	2.89
Government	117	2.92	2.85	2.80	-	3.02	63	3.60	3.44	3.35	-	3.95	44	2.91	2.80	2.73	-	3.00	-	-	-	-	-	-
Food service supervisors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3.48	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3.48	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3.48	-	-	-	-
Laundry workers	15	3.14	3.02	2.93	-	3.37	-	-	-	-	-	-	-	6	3.19	-	-	-	-	-	-	-	-	-
Women	13	3.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government	15	3.14	3.02	2.93	-	3.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nursing aids	454	3.23	3.15	2.98	-	3.41	1,197	4.28	4.28	4.13	-	4.35	286	3.03	3.06	2.84	-	3.18	581	3.27	3.20	2.96	-	3.50
Men	88	3.18	3.01	2.95	-	3.35	95	4.23	4.25	4.05	-	4.37	47	3.04	3.06	2.88	-	3.11	31	3.04	2.97	2.80	-	3.16
Women	351	3.26	3.18	2.98	-	3.43	1,101	4.28	4.28	4.13	-	4.35	239	3.03	3.06	2.84	-	3.20	550	3.29	3.22	2.97	-	3.50
Private	149	3.16	3.15	2.98	-	3.36	1,192	4.28	4.25	4.13	-	4.35	173	3.16	3.17	3.08	-	3.21	561	3.27	3.20	2.96	-	3.50
Government	305	3.27	3.18	2.95	-	3.50	-	-	-	-	-	-	-	-	-	-	-	-	20	3.24	3.17	2.87	-	3.52
Psychiatric aids	-	-	-	-	-	-	22	4.49	4.46	4.14	-	4.91	-	-	-	-	-	-	19	3.61	3.52	3.18	-	3.85
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	3.90	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	3.61	3.52	3.18	-	3.85
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ward clerks	217	3.53	3.65	3.25	-	3.77	458	4.45	4.35	4.26	-	4.65	57	3.28	3.06	2.87	-	3.64	82	3.56	3.42	3.13	-	3.94
Women	194	3.51	3.61	3.16	-	3.79	437	4.46	4.35	4.26	-	4.68	56	3.28	3.06	2.87	-	3.67	82	3.56	3.42	3.13	-	3.94
Private	-	-	-	-	-	-	438	4.45	4.35	4.26	-	4.65	39	3.38	3.06	2.90	-	3.86	75	3.60	3.50	3.16	-	3.94
Government	121	3.45	3.53	3.05	-	3.77	-	-	-	-	-	-	18	3.06	2.92	2.78	-	3.30	-	-	-	-	-	-

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South—Continued									North Central							
	Number of workers	Miami			Washington			Number of workers	Chicago			Number of workers	Hourly earnings ²				
		Hourly earnings ²			Hourly earnings ²				Hourly earnings ²				Hourly earnings ²				
		Mean	Median	Middle range	Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		
Registered professional nurses																	
Supervisors of nurses	-	-	-	-	27	\$8.67	\$8.51	\$8.45	-	\$8.99	101	\$8.41	\$8.40	\$7.50	-\$ 9.23		
Women	-	-	-	-	27	8.67	8.51	8.45	-	8.99	95	8.37	8.35	7.49	-\$ 9.27		
Private	-	-	-	-	25	8.73	8.51	8.46	-	9.10	100	8.41	8.40	7.50	-\$ 9.24		
Day	-	-	-	-	20	8.78	8.51	8.46	-	9.10	24	8.10	8.00	7.20	-\$ 8.40		
Women	-	-	-	-	20	8.78	8.51	8.46	-	9.10	23	8.08	8.00	7.20	-\$ 8.35		
Private	-	-	-	-	18	8.87	8.51	8.51	-	9.10	23	8.08	8.00	7.20	-\$ 8.35		
Evening or night	-	-	-	-	-	-	-	-	-	-	77	8.50	8.57	7.50	-\$ 9.27		
Women	-	-	-	-	-	-	-	-	-	-	72	8.47	8.48	7.50	-\$ 9.29		
Private	-	-	-	-	-	-	-	-	-	-	77	8.50	8.57	7.50	-\$ 9.27		
Head nurses	-	-	-	-	-	-	-	-	-	-	9	8.00	-	-	-		
Women	-	-	-	-	-	-	-	-	-	-	9	8.00	-	-	-		
Private	-	-	-	-	-	-	-	-	-	-	7	7.81	-	-	-		
Clinical specialists	-	-	-	-	6	9.36	-	-	-	-	7	7.49	-	-	-		
Women	-	-	-	-	6	9.36	-	-	-	-	-	-	-	-	-		
Nurse anesthetists	-	-	-	-	18	10.71	11.09	9.61	-	11.65	28	9.89	10.00	9.35	-\$ 10.19		
Women	-	-	-	-	-	-	-	-	-	-	23	9.87	10.18	9.35	-\$ 10.25		
Private	-	-	-	-	-	-	-	-	-	-	28	9.89	10.00	9.35	-\$ 10.19		
General duty nurses	417	\$6.59	\$6.45	\$5.95	-	\$7.02	2,105	6.65	6.57	6.13	-	7.05	4,799	7.10	7.00	6.62	-\$ 7.54
Men	6	6.46	-	-	-	-	-	-	-	-	-	-	25	7.95	7.16	6.67	-\$ 7.71
Women	411	6.59	6.43	5.95	-	7.02	2,069	6.65	6.57	6.13	-	7.05	4,774	7.10	7.00	6.60	-\$ 7.54
Private	407	6.60	6.50	6.02	-	7.03	1,982	6.64	6.57	6.13	-	7.05	4,621	7.09	7.00	6.56	-\$ 7.54
Nursing instructors	-	-	-	-	-	-	11	7.46	-	-	-	-	39	8.42	8.20	7.22	-\$ 9.35
Women	-	-	-	-	-	-	11	7.46	-	-	-	-	39	8.42	8.20	7.22	-\$ 9.35
Private	-	-	-	-	-	-	-	-	-	-	37	8.39	8.20	7.20	-\$ 9.44		
Other professional and technical employees																	
Computer operators	-	-	-	-	-	-	25	5.30	5.22	5.19	-	5.61	20	5.29	5.29	4.77	-\$ 5.75
Men	-	-	-	-	-	-	22	5.25	5.22	4.91	-	5.59	-	-	-	-	-
Private	-	-	-	-	-	-	25	5.30	5.22	5.19	-	5.61	20	5.29	5.29	4.77	-\$ 5.75
Class B	-	-	-	-	-	-	25	5.30	5.22	5.19	-	5.61	-	-	-	-	-
Men	-	-	-	-	-	-	22	5.25	5.22	4.91	-	5.59	-	-	-	-	-
Private	-	-	-	-	-	-	25	5.30	5.22	5.19	-	5.61	-	-	-	-	-
Dietitians	7	7.00	-	-	-	-	11	6.77	-	-	-	-	43	7.05	7.01	6.10	-\$ 7.79
Women	7	7.00	-	-	-	-	-	-	-	-	-	-	43	7.05	7.01	6.10	-\$ 7.79
Private	7	7.00	-	-	-	-	11	6.77	-	-	-	-	43	7.05	7.01	6.10	-\$ 7.79
EEG technicians	-	-	-	-	-	-	-	-	-	-	-	-	10	5.33	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	10	5.33	-	-	-
EKG technicians	19	4.14	4.16	3.91	-	4.35	62	4.34	4.28	4.20	-	4.43	101	4.51	4.48	4.21	-\$ 4.98
Women	19	4.14	4.16	3.91	-	4.35	53	4.37	4.28	4.25	-	4.43	94	4.53	4.44	4.21	-\$ 5.00
Private	17	4.18	4.21	4.05	-	4.37	60	4.34	4.28	4.20	-	4.42	101	4.51	4.48	4.21	-\$ 4.98
Class A	-	-	-	-	-	-	62	4.34	4.28	4.20	-	4.43	25	4.55	4.50	4.25	-\$ 4.82
Women	-	-	-	-	-	-	53	4.37	4.28	4.25	-	4.43	23	4.55	4.50	4.25	-\$ 4.90
Private	-	-	-	-	-	-	60	4.34	4.28	4.20	-	4.42	25	4.55	4.50	4.25	-\$ 4.82
Class B	14	4.14	-	-	-	-	-	-	-	-	-	-	76	4.50	4.40	4.21	-\$ 5.00
Women	14	4.14	-	-	-	-	-	-	-	-	-	-	71	4.53	4.40	4.21	-\$ 5.00
Private	-	-	-	-	-	-	-	-	-	-	-	-	76	4.50	4.40	4.21	-\$ 5.00

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South—Continued									North Central								
	Number of workers	Miami			Washington			Number of workers	Chicago									
		Hourly earnings ²		Middle range	Hourly earnings ²		Middle range		Hourly earnings ²		Middle range							
		Mean	Median	Middle range	Mean	Median	Middle range		Mean	Median	Middle range							
Other professional and technical employees																		
Laboratory technicians	22	\$5.28	\$5.25	\$4.57	-	\$5.68	46	\$5.28	\$5.43	\$4.68	-	\$5.79	241	\$5.27	\$5.11	\$4.52	-	\$5.96
Men	10	4.77	-	-	-	-	21	5.47	5.79	4.68	-	6.01	69	5.29	5.11	4.70	-	5.77
Women	12	5.70	-	-	-	-	24	5.16	4.98	4.68	-	5.61	164	5.20	5.00	4.50	-	5.87
Private	20	5.29	5.25	4.47	-	5.68	36	5.23	5.31	4.68	-	5.79	239	5.27	5.11	4.54	-	5.98
Registered	17	5.22	5.18	4.71	-	5.32	28	5.13	4.91	4.68	-	5.72	136	5.36	5.11	4.55	-	6.04
Men	8	4.96	-	-	-	-	12	5.14	-	-	-	-	-	-	-	-	-	-
Women	9	5.46	-	-	-	-	16	5.13	4.92	4.66	-	5.63	101	5.31	5.00	4.50	-	5.99
Private	15	5.23	5.18	4.74	-	5.32	22	4.94	4.68	4.67	-	5.46	134	5.37	5.11	4.55	-	6.04
Nonregistered	-	-	-	-	-	-	18	5.51	5.49	5.00	-	6.01	105	5.14	5.20	4.52	-	5.73
Men	-	-	-	-	-	-	-	-	-	-	-	-	40	5.26	5.12	4.85	-	5.72
Women	-	-	-	-	-	-	-	-	-	-	-	-	63	5.04	5.09	4.06	-	5.77
Private	-	-	-	-	-	-	14	5.68	-	-	-	-	105	5.14	5.20	4.52	-	5.73
Licensed practical nurses	134	5.08	4.99	4.46	-	5.58	309	4.89	4.79	4.45	-	5.20	692	5.45	5.42	5.06	-	5.83
Women	134	5.08	4.99	4.46	-	5.58	287	4.89	4.79	4.45	-	5.20	687	5.45	5.42	5.06	-	5.83
Private	126	5.13	5.08	4.48	-	5.60	276	4.87	4.76	4.45	-	5.20	641	5.44	5.42	5.06	-	5.85
Medical record technicians	10	4.37	-	-	-	-	8	5.47	-	-	-	-	31	4.48	4.40	4.25	-	4.77
Women	10	4.37	-	-	-	-	6	5.28	-	-	-	-	31	4.48	4.40	4.25	-	4.77
Private	-	-	-	-	-	-	8	5.47	-	-	-	-	31	4.48	4.40	4.25	-	4.77
Nonregistered, nonaccredited	10	4.37	-	-	-	-	-	-	-	-	-	-	30	4.45	4.39	4.25	-	4.60
Women	10	4.37	-	-	-	-	-	-	-	-	-	-	30	4.45	4.39	4.25	-	4.60
Medical social workers	-	-	-	-	-	-	17	7.10	7.19	6.99	-	7.34	21	7.56	7.27	6.84	-	8.00
Women	-	-	-	-	-	-	-	-	-	-	-	-	21	7.56	7.27	6.84	-	8.00
Private	-	-	-	-	-	-	17	7.10	7.19	6.99	-	7.34	21	7.56	7.27	6.84	-	8.00
Medical technologists	48	5.94	6.09	5.48	-	6.30	241	6.39	6.34	6.01	-	6.81	427	6.84	6.87	6.21	-	7.43
Men	24	5.83	6.08	5.23	-	6.30	106	6.49	6.42	6.07	-	7.13	93	6.78	6.76	6.12	-	7.52
Women	24	6.04	6.09	5.48	-	6.30	118	6.31	6.31	5.94	-	6.68	326	6.85	6.87	6.21	-	7.36
Private	45	5.92	6.07	5.48	-	6.30	227	6.40	6.34	6.01	-	6.81	427	6.84	6.87	6.21	-	7.43
Registered	43	5.91	6.07	5.48	-	6.30	223	6.49	6.42	6.01	-	6.86	401	6.91	6.99	6.30	-	7.43
Men	22	5.81	6.14	5.06	-	6.30	95	6.64	6.59	6.10	-	7.13	84	6.91	7.13	6.23	-	7.52
Women	21	6.02	6.07	5.48	-	6.30	111	6.38	6.34	6.01	-	6.72	309	6.91	6.91	6.30	-	7.36
Private	40	5.90	5.98	5.44	-	6.30	209	6.50	6.42	6.06	-	6.86	401	6.91	6.99	6.30	-	7.43
Nonregistered	-	-	-	-	-	-	7	5.22	-	-	-	-	26	5.75	5.50	5.40	-	5.91
Women	-	-	-	-	-	-	-	-	-	-	-	-	17	5.85	5.50	5.37	-	6.00
Private	-	-	-	-	-	-	-	-	-	-	-	-	26	5.75	5.50	5.40	-	5.91
Nuclear medicine technologists	-	-	-	-	-	-	16	5.88	6.02	5.56	-	6.04	-	-	-	-	-	-
Occupational therapists	-	-	-	-	-	-	20	7.34	6.78	5.84	-	9.99	-	-	-	-	-	-
Women	-	-	-	-	-	-	19	7.39	6.79	5.84	-	9.99	-	-	-	-	-	-
Private	-	-	-	-	-	-	20	7.34	6.78	5.84	-	9.99	-	-	-	-	-	-
Pharmacists	30	8.44	8.12	8.00	-	8.76	65	9.94	9.71	9.20	-	10.40	112	9.26	9.00	8.64	-	9.94
Men	21	8.42	8.12	8.00	-	8.78	41	10.08	9.88	9.36	-	10.40	48	9.02	9.00	8.72	-	9.15
Women	-	-	-	-	-	-	22	9.74	9.52	9.20	-	10.04	62	9.43	9.23	8.61	-	10.31
Private	30	8.44	8.12	8.00	-	8.76	63	9.96	9.76	9.20	-	10.40	112	9.26	9.00	8.64	-	9.94
Pharmacy technicians	22	3.52	3.43	3.28	-	3.74	57	4.47	4.45	4.28	-	4.56	81	4.55	4.42	4.30	-	4.75
Men	11	3.64	-	-	-	-	25	4.43	4.38	4.16	-	4.46	35	4.52	4.42	4.23	-	5.02
Women	11	3.40	-	-	-	-	28	4.43	4.46	4.28	-	4.57	46	4.58	4.43	4.30	-	4.69
Private	22	3.52	3.43	3.28	-	3.74	55	4.46	4.45	4.28	-	4.56	81	4.55	4.42	4.30	-	4.75
Physical therapists	-	-	-	-	-	-	32	9.23	10.56	7.80	-	10.56	72	7.33	7.30	7.05	-	7.56
Women	7	7.70	-	-	-	-	21	8.88	8.30	7.80	-	10.56	68	7.31	7.30	7.05	-	7.56
Private	-	-	-	-	-	-	32	9.23	10.56	7.80	-	10.56	72	7.33	7.30	7.05	-	7.56
Psychiatric social workers	-	-	-	-	-	-	-	-	-	-	-	-	9	7.15	-	-	-	-
Women	-	-	-	-	-	-	-	-	-	-	-	-	7	6.95	-	-	-	-

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South—Continued												North Central						
	Number of workers	Miami			Washington			Number of workers	Chicago			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²		
		Mean	Median	Middle range	Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Other professional and technical employees																			
Radiologic technologists (X-ray)	35	\$5.40	\$5.25	\$5.17	—	\$5.63	95	\$5.64	\$5.57	\$5.33	—	\$5.82	215	\$5.83	\$5.81	\$5.50	—	\$6.30	
Men	14	5.32	—	—	—	—	61	5.53	5.34	5.33	—	5.75	51	5.69	5.78	5.50	—	6.08	
Women	21	5.45	5.25	5.17	—	5.72	30	5.82	5.65	5.33	—	6.40	156	5.87	5.83	5.50	—	6.35	
Private	32	5.41	5.25	5.17	—	5.61	92	5.63	5.57	5.33	—	5.82	215	5.83	5.81	5.50	—	6.30	
Registered	30	5.50	5.31	5.17	—	5.66	80	5.76	5.65	5.33	—	5.90	189	5.98	5.84	5.62	—	6.35	
Men	13	5.38	—	—	—	—	52	5.63	5.57	5.33	—	5.75	46	5.81	5.78	5.59	—	6.10	
Women	17	5.59	5.60	5.17	—	5.83	24	6.02	5.81	5.61	—	6.69	137	6.02	5.91	5.62	—	6.36	
Private	27	5.52	5.38	5.19	—	5.69	78	5.74	5.63	5.33	—	5.87	189	5.98	5.84	5.62	—	6.35	
Nonregistered	—	—	—	—	—	—	15	4.98	4.94	4.88	—	5.05	26	4.76	4.85	4.58	—	4.85	
Men	—	—	—	—	—	—	9	4.95	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	14	4.96	—	—	—	—	26	4.76	4.85	4.58	—	4.85	
Respiratory therapists	25	4.73	4.49	4.31	—	5.28	52	5.30	4.94	4.62	—	5.83	153	5.68	5.50	5.05	—	6.37	
Men	14	4.90	—	—	—	—	30	5.23	4.94	4.62	—	5.71	81	5.78	5.70	5.05	—	6.46	
Women	11	4.52	—	—	—	—	22	5.41	4.94	4.76	—	6.25	60	5.65	5.52	5.34	—	6.00	
Private	24	4.80	4.52	4.31	—	5.28	52	5.30	4.94	4.62	—	5.83	153	5.68	5.50	5.05	—	6.37	
Registered	—	—	—	—	—	—	6	6.81	—	—	—	—	30	6.43	6.55	5.71	—	6.93	
Private	—	—	—	—	—	—	6	6.81	—	—	—	—	30	6.43	6.55	5.71	—	6.93	
Certified	10	4.86	—	—	—	—	—	—	—	—	—	—	67	5.61	5.51	4.96	—	6.32	
Men	6	5.16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	10	4.86	—	—	—	—	—	—	—	—	—	—	67	5.61	5.51	4.96	—	6.32	
Nonregistered, noncertified	—	—	—	—	—	—	43	5.06	4.94	4.62	—	5.50	56	5.37	5.34	5.03	—	5.70	
Men	—	—	—	—	—	—	25	5.04	4.94	4.62	—	5.61	30	5.35	5.05	4.98	—	5.70	
Women	—	—	—	—	—	—	18	5.10	4.88	4.76	—	5.39	26	5.39	5.34	5.34	—	5.49	
Private	—	—	—	—	—	—	43	5.06	4.94	4.62	—	5.50	56	5.37	5.34	5.03	—	5.70	
Speech therapists	—	—	—	—	—	—	—	—	—	—	—	—	20	9.25	7.67	6.93	—	10.74	
Women	—	—	—	—	—	—	—	—	—	—	—	—	20	9.25	7.67	6.93	—	10.74	
Surgical technicians	—	—	—	—	—	—	41	4.98	4.79	4.61	—	5.20	51	5.23	5.09	4.62	—	5.78	
Men	—	—	—	—	—	—	—	—	—	—	—	—	9	5.42	—	—	—	—	
Women	—	—	—	—	—	—	29	4.99	4.79	4.61	—	5.20	42	5.19	4.98	4.62	—	5.75	
Private	—	—	—	—	—	—	40	4.97	4.78	4.61	—	5.23	47	5.32	5.21	4.80	—	5.78	
Certified	—	—	—	—	—	—	—	—	—	—	—	—	20	5.50	5.48	4.98	—	6.12	
Women	—	—	—	—	—	—	—	—	—	—	—	—	20	5.50	5.48	4.98	—	6.12	
Private	—	—	—	—	—	—	—	—	—	—	—	—	20	5.50	5.48	4.98	—	6.12	
Noncertified	—	—	—	—	—	—	32	4.87	4.77	4.61	—	5.10	31	5.06	4.85	4.39	—	5.52	
Men	—	—	—	—	—	—	—	—	—	—	—	—	9	5.42	—	—	—	—	
Women	—	—	—	—	—	—	20	4.83	4.77	4.61	—	4.90	22	4.92	4.62	4.39	—	5.45	
Private	—	—	—	—	—	—	32	4.87	4.77	4.61	—	5.10	27	5.19	5.09	4.40	—	5.66	
Office clerical employees																			
Clerks, admitting	14	3.91	—	—	—	—	120	4.40	4.33	4.13	—	4.60	283	4.48	4.39	4.19	—	4.94	
Women	10	4.10	—	—	—	—	111	4.39	4.33	4.13	—	4.59	259	4.47	4.39	4.19	—	4.94	
Private	14	3.91	—	—	—	—	119	4.40	4.33	4.13	—	4.60	283	4.48	4.39	4.19	—	4.94	
Key entry operators	17	4.20	4.20	3.86	—	4.48	40	4.20	4.20	4.13	—	4.29	56	4.57	4.40	4.19	—	5.00	
Women	16	4.18	4.15	3.86	—	4.41	37	4.20	4.20	4.13	—	4.28	56	4.57	4.40	4.19	—	5.00	
Private	16	4.24	4.20	3.86	—	4.59	40	4.20	4.20	4.13	—	4.29	56	4.57	4.40	4.19	—	5.00	
Class B	—	—	—	—	—	—	40	4.20	4.20	4.13	—	4.29	47	4.48	4.40	4.17	—	5.00	
Women	—	—	—	—	—	—	37	4.20	4.20	4.13	—	4.28	47	4.48	4.40	4.17	—	5.00	
Private	—	—	—	—	—	—	40	4.20	4.20	4.13	—	4.29	47	4.48	4.40	4.17	—	5.00	
Switchboard operators	54	3.54	3.45	3.15	—	3.95	42	4.22	4.20	4.12	—	4.35	227	4.55	4.46	4.00	—	4.94	
Women	54	3.54	3.45	3.15	—	3.95	34	4.23	4.20	4.12	—	4.36	222	4.55	4.46	4.00	—	4.94	
Private	54	3.54	3.45	3.15	—	3.95	42	4.22	4.20	4.12	—	4.35	227	4.55	4.46	4.00	—	4.94	
Transcribing-machine typists	—	—	—	—	—	—	26	5.13	5.01	5.01	—	5.30	157	5.13	5.25	4.68	—	5.50	
Women	—	—	—	—	—	—	22	5.12	5.01	5.01	—	5.30	153	5.14	5.25	4.68	—	5.50	
Private	—	—	—	—	—	—	23	5.23	5.30	5.01	—	5.32	157	5.13	5.25	4.68	—	5.45	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	South—Continued										North Central							
	Miami				Washington				Chicago									
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²								
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range						
Other nonprofessional employees																		
Cleaners, hospital	82	\$2.94	\$2.90	\$2.72	-	\$3.06	121	\$3.91	\$3.78	\$3.65	-	\$4.38	303	\$4.00	\$3.86	\$3.66	-	\$4.30
Men	33	2.95	2.90	2.72	-	3.07	56	3.95	3.80	3.65	-	4.38	185	4.06	3.86	3.66	-	4.48
Women	49	2.92	2.90	2.72	-	3.00	65	3.87	3.67	3.65	-	4.23	118	3.90	3.87	3.56	-	4.30
Private	82	2.94	2.90	2.72	-	3.06	116	3.91	3.78	3.65	-	4.38	303	4.00	3.86	3.66	-	4.30
Dishwashers, machine	-	-	-	-	-	-	-	-	-	-	-	-	97	4.34	4.46	4.10	-	4.46
Men	-	-	-	-	-	-	-	-	-	-	-	-	70	4.31	4.38	4.07	-	4.57
Private	-	-	-	-	-	-	-	-	-	-	-	-	97	4.34	4.46	4.10	-	4.46
Engineers, stationary	-	-	-	-	-	-	-	-	-	-	-	-	52	8.09	8.46	6.72	-	9.07
Men	-	-	-	-	-	-	-	-	-	-	-	-	52	8.09	8.46	6.72	-	9.07
Private	-	-	-	-	-	-	-	-	-	-	-	-	52	8.09	8.46	6.72	-	9.07
Food service helpers	142	2.99	2.92	2.72	-	3.14	419	3.83	3.74	3.67	-	3.91	1,323	3.99	4.01	3.56	-	4.40
Men	85	2.83	2.72	2.72	-	2.95	183	3.77	3.67	3.67	-	3.89	475	4.05	4.13	3.62	-	4.45
Women	57	3.23	3.17	2.94	-	3.36	231	3.87	3.84	3.73	-	3.99	828	3.97	4.01	3.56	-	4.36
Private	142	2.99	2.92	2.72	-	3.14	402	3.84	3.74	3.67	-	3.91	1,301	3.98	4.01	3.56	-	4.37
Food service supervisors	-	-	-	-	-	-	-	-	-	-	-	-	13	4.74	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	13	4.74	-	-	-	-
Laundry workers	-	-	-	-	-	-	-	-	-	-	-	-	25	4.56	4.52	4.10	-	5.06
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	4.13	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	23	4.57	4.52	4.10	-	5.06
Nursing aids	177	3.31	3.15	3.00	-	3.41	315	4.11	4.03	3.90	-	4.42	1,576	4.22	4.11	3.97	-	4.50
Men	46	3.35	3.35	3.04	-	3.37	-	-	-	-	-	-	131	4.14	4.05	3.97	-	4.24
Women	131	3.29	3.09	3.00	-	3.41	233	4.10	4.04	3.91	-	4.42	1,445	4.23	4.15	3.96	-	4.50
Private	174	3.30	3.15	3.00	-	3.40	310	4.11	4.03	3.90	-	4.42	1,562	4.22	4.11	3.97	-	4.50
Psychiatric aids	-	-	-	-	-	-	-	-	-	-	-	-	120	4.16	4.00	3.80	-	4.34
Men	-	-	-	-	-	-	-	-	-	-	-	-	75	4.05	4.00	3.75	-	4.16
Women	-	-	-	-	-	-	-	-	-	-	-	-	37	4.62	4.56	4.30	-	5.06
Private	-	-	-	-	-	-	-	-	-	-	-	-	120	4.16	4.00	3.80	-	4.34
Ward clerks	51	4.01	3.92	3.68	-	4.15	272	4.28	4.20	3.99	-	4.50	595	4.45	4.35	4.17	-	4.75
Men	-	-	-	-	-	-	-	-	-	-	-	-	37	4.62	4.56	4.30	-	5.06
Women	47	4.02	3.97	3.69	-	4.15	260	4.28	4.20	3.99	-	4.57	558	4.44	4.35	4.17	-	4.72
Private	51	4.01	3.92	3.68	-	4.15	266	4.28	4.20	3.99	-	4.55	595	4.45	4.35	4.17	-	4.75

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued																								
	Number of workers	Cleveland			Detroit			Kansas City			Milwaukee														
		Hourly earnings ²			Hourly earnings ²			Hourly earnings ²			Hourly earnings ²														
		Mean	Median	Middle range	Mean	Median	Middle range																		
Registered professional nurses																									
Supervisors of nurses	65	\$8.18	\$8.18	\$7.73	-	\$8.34	103	\$9.13	\$9.23	\$8.06	-	\$9.83	29	\$8.12	\$8.48	\$7.40	-	\$8.95	71	\$7.90	\$7.78	\$7.62	-	\$8.40	
Women	58	8.12	8.17	7.71	-	8.34	101	9.12	9.23	8.06	-	9.83	27	8.18	8.48	7.75	-	8.95	71	7.90	7.78	7.62	-	8.40	
Private	57	8.23	8.18	7.73	-	8.39	93	9.18	9.28	8.06	-	9.83	22	8.31	8.48	8.25	-	8.95	71	7.90	7.78	7.62	-	8.40	
Government	-	-	-	-	-	-	-	-	-	-	-	-	7	7.55	-	-	-	-	-	-	-	-	-	-	
Day	36	8.21	8.18	7.72	-	8.37	39	9.17	8.96	8.86	-	9.83	11	8.54	-	-	-	-	-	15	8.60	8.56	8.56	-	8.81
Women	32	8.15	8.18	7.74	-	8.35	39	9.17	8.96	8.86	-	9.83	10	8.61	-	-	-	-	-	15	8.60	8.56	8.56	-	8.81
Private	33	8.25	8.18	7.73	-	8.39	33	9.38	9.32	8.96	-	9.83	9	8.75	-	-	-	-	-	15	8.60	8.56	8.56	-	8.81
Evening or night	29	8.13	8.00	7.88	-	8.34	64	9.11	9.26	8.06	-	9.83	18	7.87	8.48	6.71	-	8.55	56	7.71	7.78	.744	-	7.88	
Women	26	8.08	8.00	7.53	-	8.31	62	9.08	9.23	8.06	-	9.83	17	7.92	8.48	6.63	-	8.55	56	7.71	7.78	.744	-	7.88	
Private	24	8.19	8.09	7.76	-	8.40	60	9.07	9.23	8.06	-	9.83	13	8.00	-	-	-	-	-	56	7.71	7.78	7.44	-	7.88
Head nurses	-	-	-	-	-	-	32	7.56	7.50	7.05	-	8.07	-	-	-	-	-	-	10	7.11	-	-	-	-	
Women	-	-	-	-	-	-	24	7.53	7.08	6.98	-	8.07	-	-	-	-	-	-	10	7.11	-	-	-	-	
Private	-	-	-	-	-	-	13	8.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Government	-	-	-	-	-	-	19	7.25	7.05	6.75	-	8.07	-	-	-	-	-	-	-	-	-	-	-		
Nurse anesthetists	-	-	-	-	-	-	79	11.08	10.78	9.84	-	12.72	-	-	-	-	-	-	17	9.05	9.16	9.08	-	9.16	
Men	-	-	-	-	-	-	21	11.20	11.24	10.00	-	12.72	-	-	-	-	-	-	17	9.05	9.16	9.08	-	9.16	
Women	-	-	-	-	-	-	58	11.03	10.77	9.75	-	11.58	-	-	-	-	-	-	-	-	-	-	-		
Private	-	-	-	-	-	-	75	11.13	10.78	10.00	-	12.72	-	-	-	-	-	-	17	9.05	9.16	9.08	-	9.16	
General duty nurses	1,833	7.05	7.14	6.69	-	7.44	3,465	7.43	7.33	7.09	-	7.78	1,216	6.40	6.26	5.90	-	6.98	1,745	6.88	6.89	6.51	-	7.26	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	6.62	-	-	-	-	
Women	-	-	-	-	-	-	3,291	7.45	7.33	7.12	-	7.79	1,065	6.44	6.31	5.90	-	7.07	1,733	6.88	6.89	6.51	-	7.26	
Private	1,563	7.09	7.15	6.75	-	7.45	3,221	7.45	7.33	7.11	-	7.79	1,041	6.43	6.30	5.90	-	7.07	1,666	6.91	6.92	6.55	-	7.26	
Government	270	6.81	6.69	6.44	-	7.33	244	7.26	7.42	6.67	-	7.66	175	6.23	6.15	5.88	-	6.56	-	-	-	-	-	-	
Nursing instructors	-	-	-	-	-	-	33	8.54	8.46	7.85	-	9.00	-	-	-	-	-	-	29	7.95	7.90	7.55	-	8.34	
Women	-	-	-	-	-	-	33	8.54	8.46	7.85	-	9.00	-	-	-	-	-	-	29	7.95	7.90	7.55	-	8.34	
Private	-	-	-	-	-	-	31	8.54	8.83	7.85	-	9.08	-	-	-	-	-	-	23	8.13	7.99	7.60	-	8.54	
Other professional and technical employees																									
Computer operators	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	4.56	-	-	-	-	
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	4.56	-	-	-	-	
Dietitians	9	7.39	-	-	-	-	24	8.05	8.06	7.88	-	8.63	-	-	-	-	-	-	24	7.04	7.05	6.16	-	7.70	
Women	8	7.31	-	-	-	-	24	8.05	8.06	7.88	-	8.63	-	-	-	-	-	-	24	7.04	7.05	6.16	-	7.70	
Private	8	7.42	-	-	-	-	18	7.84	7.97	7.56	-	8.37	-	-	-	-	-	-	24	7.04	7.05	6.16	-	7.70	
EEG technicians	-	-	-	-	-	-	16	4.86	4.68	4.68	-	4.94	8	4.68	-	-	-	-	8	5.38	-	-	-	-	
Women	-	-	-	-	-	-	16	4.86	4.68	4.68	-	4.94	6	4.54	-	-	-	-	-	8	5.38	-	-	-	-
Private	-	-	-	-	-	-	37	4.38	4.45	3.97	-	4.52	34	3.67	3.65	3.45	-	3.90	31	4.35	4.27	3.96	-	4.62	
EKG technicians	34	4.80	4.83	4.50	-	5.08	64	4.57	4.45	4.20	-	5.15	40	3.67	3.66	3.45	-	3.90	31	4.35	4.27	3.96	-	4.62	
Women	-	-	-	-	-	-	37	4.38	4.45	3.97	-	4.52	34	3.67	3.65	3.45	-	3.90	26	4.26	4.22	3.88	-	4.41	
Private	33	4.82	4.83	4.51	-	5.11	62	4.57	4.45	4.16	-	5.15	36	3.67	3.66	3.45	-	3.90	31	4.35	4.27	3.96	-	4.62	
Class B	31	4.87	4.90	4.77	-	5.11	49	4.36	4.45	4.06	-	4.51	25	3.68	3.63	3.49	-	3.94	23	4.14	4.16	3.86	-	4.41	
Men	-	-	-	-	-	-	12	4.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	-	-	-	-	-	-	37	4.38	4.45	3.97	-	4.52	23	3.71	3.66	3.50	-	3.97	-	-	-	-	-	-	
Private	30	4.89	4.90	4.77	-	5.11	47	4.35	4.32	4.06	-	4.51	21	3.69	3.63	3.49	-	4.00	23	4.14	4.16	3.86	-	4.41	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued																								
	Cleveland						Detroit						Kansas City						Milwaukee						
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Laboratory technicians	113	\$5.59	\$5.65	\$5.06	—	\$6.00	109	\$5.96	\$5.76	\$5.35	—	\$6.53	39	\$4.12	\$4.11	\$3.78	—	\$4.55	69	\$4.94	\$4.73	\$4.10	—	\$5.77	
Men	—	—	—	—	—	—	28	5.59	5.48	5.33	—	5.85	—	—	—	—	—	—	—	—	—	—	—	—	
Women	85	5.62	5.70	5.24	—	6.01	111	6.06	5.82	5.43	—	6.95	21	4.00	3.85	3.36	—	4.62	54	4.94	4.69	4.09	—	5.92	
Private	90	5.57	5.59	4.91	—	6.06	125	5.86	5.67	5.33	—	5.92	17	4.24	4.31	3.71	—	4.76	69	4.94	4.73	4.10	—	5.77	
Government	23	5.66	5.90	5.38	—	5.90	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Registered	56	5.71	5.80	5.27	—	6.21	82	6.18	5.92	5.48	—	6.95	—	—	—	—	—	—	—	47	4.71	4.44	4.08	—	5.17
Men	—	—	—	—	—	—	26	5.59	5.48	5.33	—	5.90	—	—	—	—	—	—	—	7	5.09	—	—	—	—
Women	42	5.70	5.83	5.33	—	6.06	56	6.46	6.53	5.64	—	6.98	—	—	—	—	—	—	—	40	4.64	4.20	4.08	—	4.73
Private	50	5.73	5.83	5.33	—	6.23	70	6.05	5.82	5.35	—	6.44	—	—	—	—	—	—	—	47	4.71	4.44	4.08	—	5.17
Nonregistered	57	5.47	5.44	4.87	—	5.90	57	5.65	5.47	5.30	—	5.92	37	4.06	4.11	3.71	—	4.36	—	—	—	—	—	—	—
Women	43	5.55	5.45	5.15	—	5.90	55	5.65	5.47	5.30	—	5.92	20	3.94	3.85	3.36	—	4.53	—	—	—	—	—	—	—
Private	40	5.36	5.30	4.87	—	5.70	55	5.62	5.47	5.30	—	5.92	16	4.18	4.20	3.67	—	4.63	—	—	—	—	—	—	—
Licensed practical nurses	881	4.97	5.00	4.68	—	5.32	975	5.88	5.90	5.61	—	6.19	280	4.52	4.45	4.14	—	4.93	585	4.94	4.99	4.58	—	5.25	
Men	—	—	—	—	—	—	15	5.39	5.49	4.90	—	5.73	—	—	—	—	—	—	—	—	—	—	—	—	
Women	775	4.98	5.00	4.65	—	5.32	960	5.89	5.90	5.62	—	6.19	241	4.56	4.50	4.17	—	4.94	582	4.94	4.99	4.58	—	5.25	
Private	691	5.04	5.04	4.71	—	5.32	817	5.91	5.90	5.62	—	6.23	237	4.56	4.50	4.24	—	4.94	585	4.94	4.99	4.58	—	5.25	
Government	190	4.75	4.72	4.45	—	5.06	158	5.77	5.91	5.53	—	5.97	43	4.28	4.12	4.05	—	4.34	—	—	—	—	—	—	
Medical librarians	—	—	—	—	—	—	12	6.62	—	—	—	—	—	—	—	—	—	—	—	7	5.59	—	—	—	—
Women	—	—	—	—	—	—	11	6.76	—	—	—	—	—	—	—	—	—	—	—	7	5.59	—	—	—	—
Private	—	—	—	—	—	—	9	6.13	—	—	—	—	—	—	—	—	—	—	—	7	5.59	—	—	—	—
Noncertified	—	—	—	—	—	—	10	6.93	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Women	—	—	—	—	—	—	10	6.93	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Medical record technicians	11	4.96	—	—	—	—	14	4.83	—	—	—	—	—	9	4.40	—	—	—	—	13	4.37	—	—	—	—
Women	10	5.04	—	—	—	—	14	4.83	—	—	—	—	—	—	—	—	—	—	—	13	4.37	—	—	—	—
Private	11	4.96	—	—	—	—	12	4.77	—	—	—	—	—	8	4.37	—	—	—	—	13	4.37	—	—	—	—
Accredited	9	5.14	—	—	—	—	—	—	—	—	—	—	—	9	4.40	—	—	—	—	—	—	—	—	—	—
Private	9	5.14	—	—	—	—	—	—	—	—	—	—	—	8	4.37	—	—	—	—	—	—	—	—	—	—
Nonregistered, nonaccredited	—	—	—	—	—	—	12	4.77	—	—	—	—	—	—	—	—	—	—	—	12	4.35	—	—	—	—
Women	—	—	—	—	—	—	12	4.77	—	—	—	—	—	—	—	—	—	—	—	12	4.35	—	—	—	—
Private	—	—	—	—	—	—	12	4.77	—	—	—	—	—	—	—	—	—	—	—	12	4.35	—	—	—	—
Medical social workers	—	—	—	—	—	—	17	8.31	8.35	8.09	—	8.35	—	—	—	—	—	—	—	19	6.80	6.96	6.87	—	6.96
Women	31	8.17	8.52	8.04	—	8.52	17	8.31	8.35	8.09	—	8.35	—	—	—	—	—	—	—	19	6.80	6.96	6.87	—	6.96
Private	—	—	—	—	—	—	17	8.31	8.35	8.09	—	8.35	—	—	—	—	—	—	—	19	6.80	6.96	6.87	—	6.96
Medical technologists	267	6.53	6.61	6.06	—	7.20	268	7.86	7.78	7.64	—	8.08	63	6.56	6.66	6.01	—	7.44	260	6.96	7.21	6.40	—	7.45	
Men	—	—	—	—	—	—	76	7.88	8.01	7.69	—	8.13	17	5.73	6.01	4.85	—	6.66	—	—	—	—	—	—	
Women	—	—	—	—	—	—	192	7.86	7.70	7.64	—	8.06	43	6.89	6.75	6.39	—	7.52	219	6.92	7.12	6.33	—	7.43	
Private	243	6.55	6.61	6.06	—	7.20	251	7.85	7.77	7.64	—	8.06	46	6.85	6.74	6.42	—	7.52	260	6.96	7.21	6.40	—	7.45	
Government	24	6.31	6.60	5.90	—	7.03	17	8.07	8.19	7.73	—	8.33	17	5.77	5.52	5.17	—	6.03	—	—	—	—	—	—	
Registered	170	6.85	6.84	6.40	—	7.35	208	7.83	7.69	7.54	—	8.15	52	6.91	6.72	6.42	—	7.52	258	6.97	7.21	6.50	—	7.45	
Men	—	—	—	—	—	—	33	7.79	7.73	7.40	—	8.13	10	6.47	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	175	7.84	7.69	7.64	—	8.16	40	7.00	6.80	6.48	—	7.52	219	6.92	7.12	6.33	—	7.43	
Private	160	6.87	6.89	6.40	—	7.35	191	7.81	7.69	7.54	—	8.06	41	7.10	6.85	6.50	—	7.52	258	6.97	7.21	6.50	—	7.45	
Government	—	—	—	—	—	—	17	8.07	8.19	7.73	—	8.33	11	6.18	—	—	—	—	—	—	—	—	—	—	
Nonregistered	97	5.96	5.81	5.02	—	6.60	—	—	—	—	—	—	11	4.91	—	—	—	—	—	—	—	—	—	—	
Nuclear medicine technologists	—	—	—	—	—	—	12	7.23	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	7	7.75	—	—	—	—	—	—	—	—	—	—	—	37	7.20	7.43	6.51	—	7.82
Occupational therapists	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	30	7.22	7.43	6.35	—	7.82
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20	6.74	6.51	6.35	—	6.94
Private	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20	6.74	6.51	6.35	—	6.94
Pharmacists	37	9.44	9.40	8.75	—	10.11	61	10.20	9.98	9.59	—	10.38	23	8.74	8.73	8.11	—	9.42	31	9.10	9.41	8.42	—	9.82	
Men	21	9.61	10.11	9.26	—	10.11	26	10.14	9.98	9.93	—	10.38	13	8.58	—	—	—	—	—	11	8.31	—	—	—	—
Women	—	—	—	—	—	—	35	10.24	9.98	9.48	—	10.52	—	—	—	—	—	—	20	9.54	9.77	9.38	—	10.00	
Private	35	9.50	9.40	8.95	—	10.11	59	10.20	9.98	9.54	—	10.38	23	8.74	8.73	8.11	—	9.42	31	9.10	9.41	8.42	—	9.82	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued																								
	Cleveland						Detroit						Kansas City						Milwaukee						
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Pharmacy technicians	16	\$4.75	\$4.83	\$4.43	—	\$5.00	28	\$5.13	\$4.85	\$4.61	—	\$5.55	42	\$3.77	\$3.55	\$3.11	—	\$4.31	65	\$3.84	\$3.84	\$3.54	—	\$4.07	
Men	10	4.82	—	—	—	—	8	5.33	—	—	—	—	9	3.75	—	—	—	—	11	4.11	—	—	—	—	
Women	—	—	—	—	—	—	20	5.04	4.84	4.60	—	5.01	32	3.80	3.55	2.80	—	4.38	54	3.79	3.68	3.45	—	4.07	
Private	15	4.82	4.83	4.51	—	5.00	23	5.05	4.85	4.61	—	5.02	40	3.80	3.62	3.11	—	4.33	65	3.84	3.84	3.54	—	4.07	
Physical therapists	23	7.12	7.29	6.83	—	7.40	24	8.63	8.27	8.14	—	9.20	15	7.01	7.07	6.61	—	7.22	39	7.04	7.29	6.52	—	7.44	
Women	20	7.04	7.29	6.63	—	7.33	18	8.17	8.15	7.89	—	8.38	13	6.95	—	—	—	—	32	7.14	7.29	6.81	—	7.44	
Private	17	7.11	7.33	6.63	—	7.46	18	8.71	8.38	7.89	—	10.00	15	7.01	7.07	6.61	—	7.22	39	7.04	7.29	6.52	—	7.44	
Psychiatric social workers	6	7.78	—	—	—	—	29	8.89	8.98	7.88	—	10.00	—	—	—	—	—	—	—	—	—	—	—	—	
Women	6	7.78	—	—	—	—	26	8.92	8.98	7.88	—	10.00	—	—	—	—	—	—	—	—	—	—	—	—	
Radiologic technologists (X-ray)	113	5.61	5.50	5.26	—	6.10	126	5.99	6.27	5.11	—	6.82	51	5.15	5.07	4.85	—	5.47	91	5.15	5.05	4.68	—	5.57	
Men	—	—	—	—	—	—	50	5.65	6.29	3.77	—	6.87	—	—	—	—	—	—	—	—	—	—	—	—	
Women	95	5.53	5.50	5.16	—	6.06	76	6.21	6.26	5.70	—	6.82	42	5.16	5.03	4.76	—	5.45	—	—	—	—	—	—	
Private	86	5.67	5.76	5.28	—	6.25	117	5.96	6.29	5.05	—	6.79	47	5.18	5.09	4.85	—	5.47	91	5.15	5.05	4.68	—	5.57	
Government	27	5.42	5.35	5.07	—	5.66	9	6.39	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Registered	98	5.72	5.58	5.28	—	6.22	124	5.99	6.29	5.05	—	6.82	40	5.33	5.15	4.99	—	5.49	61	5.19	5.02	4.68	—	5.57	
Men	—	—	—	—	—	—	50	5.65	6.29	3.77	—	6.87	7	5.31	—	—	—	—	—	—	—	—	—	—	
Women	82	5.64	5.50	5.27	—	6.06	74	6.23	6.26	5.71	—	6.82	32	5.34	5.13	4.94	—	5.62	60	5.19	5.02	4.68	—	5.57	
Private	77	5.84	5.81	5.50	—	6.37	117	5.96	6.29	5.05	—	6.79	37	5.33	5.16	5.00	—	5.47	61	5.19	5.02	4.68	—	5.57	
Nonregistered	—	—	—	—	—	—	7	6.56	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	11	4.52	—	—	—	—	—	—	—	—	—	—	—
Private	—	—	—	—	—	—	—	—	—	—	—	—	10	4.60	—	—	—	—	—	—	—	—	—	—	—
Respiratory therapists	63	5.02	5.17	4.39	—	5.39	85	6.12	6.15	5.78	—	6.35	87	5.08	4.98	4.54	—	5.55	40	5.58	5.68	5.29	—	6.09	
Men	—	—	—	—	—	—	49	6.09	5.98	5.78	—	6.35	29	4.86	4.80	4.40	—	5.16	—	—	—	—	—	—	—
Women	36	5.00	5.17	4.64	—	5.28	36	6.17	6.15	5.90	—	6.42	56	5.21	5.11	4.57	—	5.96	—	—	—	—	—	—	—
Private	52	5.05	5.28	4.64	—	5.39	81	6.13	6.15	5.78	—	6.35	78	5.06	4.95	4.49	—	5.55	40	5.58	5.68	5.29	—	6.09	
Registered	—	—	—	—	—	—	23	6.48	6.32	6.21	—	7.04	26	6.04	6.00	5.32	—	6.33	13	6.01	—	—	—	—	—
Men	—	—	—	—	—	—	14	6.63	—	—	—	—	9	5.88	—	—	—	—	11	6.15	—	—	—	—	—
Women	—	—	—	—	—	—	9	6.23	—	—	—	—	17	6.13	6.00	5.38	—	6.33	—	—	—	—	—	—	—
Private	—	—	—	—	—	—	19	6.58	6.32	6.29	—	7.12	23	6.02	6.00	5.34	—	6.33	13	6.01	—	—	—	—	—
Certified	30	5.36	5.28	5.28	—	5.68	25	5.98	5.90	5.82	—	6.35	25	5.09	5.11	4.73	—	5.21	18	5.54	5.45	5.31	—	5.72	
Men	—	—	—	—	—	—	13	5.85	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	12	6.12	—	—	—	—	18	5.28	5.11	4.96	—	5.55	—	—	—	—	—	—	—
Private	23	5.48	5.28	5.28	—	5.74	25	5.98	5.90	5.82	—	6.35	21	5.12	5.11	4.73	—	5.55	18	5.54	5.45	5.31	—	5.72	
Nonregistered, noncertified	32	4.66	4.64	4.04	—	5.04	37	6.00	5.98	5.57	—	6.25	36	4.38	4.48	3.96	—	4.83	—	—	—	—	—	—	—
Men	—	—	—	—	—	—	22	5.87	5.78	5.38	—	6.18	15	4.35	4.40	4.02	—	4.78	—	—	—	—	—	—	—
Women	21	4.75	4.74	4.35	—	5.01	15	6.18	6.15	5.85	—	6.64	21	4.41	4.49	3.96	—	4.91	—	—	—	—	—	—	—
Private	28	4.67	4.74	4.04	—	5.13	37	6.00	5.98	5.57	—	6.25	34	4.38	4.45	3.95	—	4.88	—	—	—	—	—	—	—
Speech therapists	—	—	—	—	—	—	—	—	—	—	—	—	7	6.27	—	—	—	—	—	—	—	—	—	—	—
Private	—	—	—	—	—	—	—	—	—	—	—	—	7	6.27	—	—	—	—	—	—	—	—	—	—	—
Surgical technicians	7	5.34	—	—	—	—	30	5.12	5.23	4.75	—	5.50	17	4.68	4.70	4.65	—	4.84	29	5.11	5.01	4.94	—	5.26	
Women	—	—	—	—	—	—	30	5.12	5.23	4.75	—	5.50	13	4.68	—	—	—	—	—	25	5.18	5.02	4.94	—	5.26
Private	7	5.34	—	—	—	—	30	5.12	5.23	4.75	—	5.50	17	4.68	4.70	4.65	—	4.84	29	5.11	5.01	4.94	—	5.26	
Certified	—	—	—	—	—	—	—	—	—	—	—	—	11	4.68	—	—	—	—	—	—	—	—	—	—	—
Private	—	—	—	—	—	—	—	—	—	—	—	—	11	4.68	—	—	—	—	—	—	—	—	—	—	—
Noncertified	—	—	—	—	—	—	28	5.09	5.05	4.67	—	5.50	—	—	—	—	—	—	—	25	5.01	5.01	4.94	—	5.23
Women	—	—	—	—	—	—	28	5.09	5.05	4.67	—	5.50	—	—	—	—	—	—	—	21	5.07	5.01	4.94	—	5.23
Private	—	—	—	—	—	—	28	5.09	5.05	4.67	—	5.50	—	—	—	—	—	—	—	25	5.01	5.01	4.94	—	5.23
Office clerical employees	104	4.37	4.32	4.06	—	4.66	281	4.35	4.47	4.07	—	4.71	95	3.46	3.37	3.21	—	3.54	166	4.20	4.16	3.94	—	4.42	
Women	90	4.35	4.32	3.93	—	4.61	279	4.35	4.47	4.06	—	4.71	80	3.46	3.37	3.19	—	3.55	166	4.20	4.16	3.94	—	4.42	
Private	87	4.41	4.32	4.16	—	4.70	235	4.26	4.43	3.98	—	4.55	78	3.45	3.35	3.18	—	3.54	166	4.20	4.16	3.94	—	4.42	
Government	17	4.14	4.18	3.88	—	4.29	46	4.80	4.93	4.93	—	4.93	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued																							
	Cleveland						Detroit						Kansas City						Milwaukee					
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Office clerical employees—Continued																								
Key entry operators	10	\$4.51	—	—	—	25	\$4.94	\$4.90	\$4.90	—	\$4.98	13	\$4.31	—	—	—	39	\$4.37	\$4.20	\$4.05	—	\$4.65		
Women	9	4.46	—	—	—	25	4.94	4.90	4.90	—	4.98	12	4.35	—	—	—	—	—	—	—	—	—		
Private	9	4.50	—	—	—	19	4.93	4.90	4.73	—	5.05	8	4.35	—	—	—	39	4.37	4.20	4.05	—	4.65		
Class A	—	—	—	—	—	15	5.12	4.98	4.98	—	5.05	10	4.38	—	—	—	—	—	—	—	—	—		
Women	—	—	—	—	—	15	5.12	4.98	4.98	—	5.05	9	4.43	—	—	—	—	—	—	—	—	—		
Private	—	—	—	—	—	—	—	—	—	—	—	8	4.35	—	—	—	—	—	—	—	—	—		
Class B	8	4.51	—	—	—	10	4.67	—	—	—	—	—	—	—	—	—	36	4.39	4.38	4.06	—	4.67		
Women	7	4.43	—	—	—	10	4.67	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private	7	4.49	—	—	—	10	4.67	—	—	—	—	—	—	—	—	—	36	4.39	4.38	4.06	—	4.67		
Switchboard operators	109	4.14	\$4.09	\$3.89	—	\$4.33	225	4.43	4.50	3.98	—	4.90	72	3.47	\$3.38	\$3.21	—	\$3.71	93	4.07	4.03	3.74	—	4.27
Women	97	4.14	4.09	3.89	—	4.29	225	4.43	4.50	3.98	—	4.90	55	3.46	3.31	3.21	—	3.71	93	4.07	4.03	3.74	—	4.27
Private	93	4.16	4.12	3.89	—	4.39	215	4.43	4.50	3.96	—	4.90	64	3.50	3.41	3.21	—	3.71	93	4.07	4.03	3.74	—	4.27
Switchboard operator-receptionists	7	4.44	—	—	—	28	4.19	4.18	3.98	—	4.35	—	—	—	—	—	—	—	—	—	—	—	—	
Women	7	4.44	—	—	—	28	4.19	4.18	3.98	—	4.35	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	18	4.04	4.17	3.98	—	4.18	—	—	—	—	—	—	—	—	—	—	—	—	
Government	—	—	—	—	—	10	4.45	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Transcribing-machine typists	49	4.71	4.77	4.52	—	4.96	111	4.94	4.75	4.50	—	5.52	45	4.50	4.45	4.18	—	4.85	111	4.61	4.68	4.26	—	5.00
Women	43	4.67	4.70	4.49	—	4.79	111	4.94	4.75	4.50	—	5.52	42	4.52	4.45	4.18	—	4.88	111	4.61	4.68	4.26	—	5.00
Private	44	4.73	4.77	4.51	—	4.97	99	4.92	4.75	4.50	—	5.52	38	4.56	4.45	4.24	—	4.93	111	4.61	4.68	4.26	—	5.00
Other nonprofessional employees																								
Cleaners, hospital	105	3.93	3.87	3.61	—	4.14	186	4.19	4.24	4.08	—	4.35	60	3.18	3.08	2.90	—	3.40	344	4.04	4.16	3.65	—	4.21
Men	—	—	—	—	—	—	106	4.29	4.24	4.16	—	4.34	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	80	4.06	4.18	3.71	—	4.38	—	—	—	—	—	—	—	—	—	—	—	
Private	98	3.97	3.87	3.67	—	4.15	165	4.21	4.24	4.16	—	4.32	52	3.14	3.05	2.85	—	3.23	216	3.79	3.72	3.54	—	4.00
Government	—	—	—	—	—	—	21	4.02	3.81	3.71	—	4.38	—	—	—	—	—	—	—	—	—	—	—	
Dishwashers, machine	74	3.48	3.41	3.24	—	3.62	25	4.06	4.02	3.65	—	4.32	21	2.99	2.97	2.97	—	2.97	—	—	—	—	—	—
Men	31	3.45	3.31	3.23	—	3.62	20	4.16	4.02	3.93	—	4.59	—	—	—	—	—	—	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Engineers, stationary	74	3.48	3.41	3.24	—	3.62	25	4.06	4.02	3.65	—	4.32	—	—	—	—	—	—	—	—	—	—	—	
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Food service helpers	365	3.77	3.76	3.46	—	4.03	759	3.84	3.97	3.28	—	4.27	419	3.00	3.00	2.94	—	3.09	351	3.59	3.56	3.41	—	3.70
Men	128	3.87	3.78	3.57	—	4.20	—	—	—	—	—	—	—	—	—	—	—	—	57	3.50	3.48	3.41	—	3.63
Women	217	3.70	3.65	3.42	—	3.97	572	3.83	3.90	3.28	—	4.26	287	3.01	3.00	2.95	—	3.09	294	3.60	3.56	3.41	—	3.77
Private	324	3.82	3.78	3.58	—	4.06	723	3.83	3.98	3.28	—	4.26	399	3.00	3.00	2.95	—	3.09	351	3.59	3.56	3.41	—	3.70
Government	—	—	—	—	—	—	36	4.02	3.87	3.71	—	4.38	20	2.98	2.90	2.85	—	3.05	—	—	—	—	—	
Laundry workers	12	3.85	—	—	—	—	14	4.17	—	—	—	—	—	—	—	—	—	—	6	3.83	—	—	—	—
Women	—	—	—	—	—	—	8	4.16	—	—	—	—	—	—	—	—	—	—	6	3.83	—	—	—	—
Private	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Nursing aids	722	4.11	4.17	3.88	—	4.38	946	4.25	4.32	3.95	—	4.59	361	3.29	3.18	3.04	—	3.60	806	3.85	3.80	3.55	—	4.14
Men	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	48	3.73	3.72	3.43	—	3.95
Women	569	4.07	4.17	3.84	—	4.35	785	4.22	4.15	3.90	—	4.60	271	3.27	3.16	2.97	—	3.66	758	3.86	3.81	3.57	—	4.14
Private	640	4.12	4.17	3.88	—	4.38	847	4.25	4.32	3.96	—	4.66	321	3.26	3.18	3.00	—	3.59	795	3.84	3.80	3.55	—	4.12
Government	82	4.00	4.09	3.64	—	4.30	99	4.27	4.58	3.92	—	4.58	40	3.45	3.30	3.16	—	3.74	—	—	—	—	—	
Psychiatric aids	—	—	—	—	—	—	46	4.79	4.87	4.25	—	5.27	32	3.47	3.33	3.14	—	3.72	—	—	—	—	—	
Men	—	—	—	—	—	—	—	—	—	—	—	—	21	3.49	3.38	3.22	—	3.75	—	—	—	—	—	
Women	—	—	—	—	—	—	—	—	—	—	—	—	11	3.42	—	—	—	—	—	—	—	—	—	
Private	—	—	—	—	—	—	42	4.75	4.87	4.25	—	5.19	21	3.57	3.39	3.22	—	3.75	—	—	—	—	—	
Ward clerks	242	4.29	4.32	3.92	—	4.55	435	4.56	4.70	4.17	—	4.94	134	3.49	3.45	3.25	—	3.70	422	4.08	4.00	3.71	—	4.35
Women	224	4.30	4.32	3.94	—	4.55	429	4.56	4.70	4.20	—	4.94	123	3.48	3.39	3.23	—	3.69	—	—	—	—	—	
Private	218	4.30	4.32	3.92	—	4.55	411	4.57	4.71	4.39	—	4.94	104	3.48	3.39	3.23	—	3.65	422	4.08	4.00	3.71	—	4.35
Government	24	4.20	4.10	3.90	—	4.62	—	—	—	—	—	30	3.55	3.55	3.31	—	3.76	—	—	—	—	—	—	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued									West															
	Minneapolis-St. Paul						St. Louis			Denver-Boulder						Los Angeles-Long Beach									
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Registered professional nurses																									
Supervisors of nurses	64	\$8.15	\$8.06	\$7.71	-	\$8.37	84	\$7.92	\$7.48	\$7.32	-	\$8.51	18	\$8.48	\$8.15	\$7.70	-	\$9.37	34	\$9.74	\$10.00	\$8.99	-	\$10.48	
Women	64	8.15	8.06	7.71	-	8.37	84	7.92	7.48	7.32	-	8.51	-	-	-	-	-	-	34	9.74	10.00	8.99	-	10.48	
Private	61	8.07	8.05	7.71	-	8.37	78	7.97	7.67	7.32	-	8.51	11	7.95	-	-	-	-	26	9.72	10.06	8.78	-	10.48	
Day	47	8.21	8.29	7.71	-	8.52	48	8.10	7.49	7.32	-	8.51	-	-	-	-	-	-	-	-	-	-	-	-	
Women	47	8.21	8.29	7.71	-	8.52	48	8.10	7.49	7.32	-	8.51	-	-	-	-	-	-	-	-	-	-	-	-	
Private	44	8.11	8.20	7.71	-	8.37	44	8.15	7.85	7.32	-	8.51	-	-	-	-	-	-	-	-	-	-	-	-	
Evening or night	-	-	-	-	-	-	36	7.69	7.41	7.15	-	8.51	13	8.08	-	-	-	-	26	9.98	10.06	9.77	-	10.49	
Women	-	-	-	-	-	-	36	7.69	7.41	7.15	-	8.51	-	-	-	-	-	-	26	9.98	10.06	9.77	-	10.49	
Private	-	-	-	-	-	-	34	7.73	7.41	7.25	-	8.51	10	7.80	-	-	-	-	22	9.89	10.06	9.77	-	10.49	
Head nurses	-	-	-	-	-	-	22	7.17	7.09	6.66	-	7.25	23	7.79	7.64	7.59	-	8.26	35	9.09	8.94	8.83	-	9.40	
Women	-	-	-	-	-	-	22	7.17	7.09	6.66	-	7.25	-	-	-	-	-	-	35	9.09	8.94	8.83	-	9.40	
Private	-	-	-	-	-	-	17	7.16	7.09	6.74	-	7.25	17	7.73	7.64	7.59	-	8.26	27	9.07	8.94	8.83	-	9.40	
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	9.13	-	-	-	-		
Nurse anesthetists	108	9.04	9.19	8.70	-	9.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Men	22	8.88	8.95	8.70	-	9.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	86	9.08	9.20	8.71	-	9.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	101	9.06	9.19	8.71	-	9.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
General duty nurses	3,164	6.96	7.06	6.64	-	7.36	2,229	6.51	6.47	6.13	-	6.82	1,567	6.55	6.53	6.14	-	6.97	3,742	7.92	7.87	7.28	-	8.36	
Women	3,159	6.96	7.06	6.64	-	7.37	2,209	6.51	6.44	6.13	-	6.82	1,484	6.55	6.55	6.14	-	6.97	-	-	-	-	-	-	-
Private	2,580	6.92	6.98	6.60	-	7.34	2,173	6.51	6.44	6.13	-	6.82	1,317	6.58	6.56	6.22	-	7.05	3,395	7.95	7.89	7.29	-	8.41	
Government	584	7.12	7.22	6.75	-	7.43	56	6.50	6.53	6.46	-	6.96	250	6.42	6.43	5.87	-	6.74	347	7.61	7.70	7.14	-	7.97	
Nursing instructors	-	-	-	-	-	-	18	7.29	7.51	6.95	-	7.74	-	-	-	-	-	-	29	8.89	9.24	8.45	-	9.81	
Women	-	-	-	-	-	-	18	7.29	7.51	6.95	-	7.74	-	-	-	-	-	-	29	8.89	9.24	8.45	-	9.81	
Private	-	-	-	-	-	-	17	7.28	7.54	6.95	-	7.78	-	-	-	-	-	-	26	8.92	9.31	8.45	-	9.81	
Other professional and technical employees																									
Computer operators	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	5.66	5.45	5.12	-	6.00	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	5.66	5.45	5.12	-	6.00	
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	5.73	5.45	5.14	-	6.00	
Class B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	5.01	-	-	-	-	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	5.01	-	-	-	-	
Dietitians	26	6.76	6.73	6.06	-	6.87	16	7.07	7.20	6.57	-	7.74	18	6.92	7.05	6.05	-	7.41	37	7.32	7.40	6.77	-	7.41	
Women	26	6.76	6.73	6.06	-	6.87	16	7.07	7.20	6.57	-	7.74	17	6.84	7.04	6.02	-	7.41	37	7.32	7.40	6.77	-	7.41	
Private	24	6.53	6.62	6.03	-	6.84	11	7.24	-	-	-	-	13	7.08	-	-	-	-	-	36	7.30	7.40	6.75	-	7.41
EKG technicians	61	3.82	3.78	3.64	-	3.99	22	3.94	3.57	3.55	-	4.56	27	3.96	3.97	3.58	-	4.30	71	4.51	4.44	4.24	-	4.83	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	4.70	4.75	4.44	-	5.07	
Women	-	-	-	-	-	-	22	3.94	3.57	3.55	-	4.56	27	3.96	3.97	3.58	-	4.30	49	4.42	4.28	4.23	-	4.59	
Private	59	3.80	3.78	3.64	-	3.98	22	3.94	3.57	3.55	-	4.56	23	3.90	3.92	3.58	-	4.18	66	4.47	4.36	4.23	-	4.67	
Class B	50	3.81	3.78	3.64	-	3.97	20	3.85	3.57	3.52	-	4.56	25	3.93	3.97	3.58	-	4.30	64	4.43	4.28	4.23	-	4.67	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	4.63	4.67	4.36	-	4.95	
Women	-	-	-	-	-	-	20	3.85	3.57	3.52	-	4.56	25	3.93	3.97	3.58	-	4.30	45	4.35	4.27	4.23	-	4.59	
Private	48	3.78	3.77	3.64	-	3.88	20	3.85	3.57	3.52	-	4.56	21	3.86	3.91	3.58	-	4.14	60	4.40	4.28	4.23	-	4.59	
Laboratory technicians	76	5.13	5.18	4.75	-	5.39	88	5.80	5.90	5.06	-	6.14	23	5.67	5.63	4.84	-	6.28	152	5.00	4.65	4.28	-	5.02	
Men	-	-	-	-	-	-	17	5.53	4.96	4.88	-	5.84	-	-	-	-	-	-	66	5.31	4.83	4.47	-	5.22	
Women	73	5.13	5.19	4.75	-	5.38	71	5.87	5.99	5.14	-	6.14	19	5.51	5.63	4.72	-	6.20	86	4.77	4.50	4.28	-	4.83	
Private	65	5.06	5.10	4.73	-	5.33	82	5.75	5.90	5.09	-	6.14	18	5.46	5.63	4.72	-	6.13	108	5.18	4.83	4.50	-	5.07	
Government	-	-	-	-	-	-	6	6.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Registered	52	5.05	5.06	4.73	-	5.31	70	6.04	6.04	5.84	-	6.44	15	5.65	5.63	5.11	-	6.20	-	-	-	-	-	-	
Men	-	-	-	-	-	-	9	6.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	49	5.05	5.10	4.73	-	5.30	61	6.04	6.14	5.84	-	6.44	14	5.60	-	-	-	-	-	-	-	-	-	-	
Private	49	5.05	5.10	4.73	-	5.30	64	6.00	6.09	5.84	-	6.44	13	5.54	-	-	-	-	-	-	-	-	-	-	
Government	-	-	-	-	-	-	6	6.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonregistered	24	5.30	5.30	5.01	-	5.50	18	4.88	4.96	4.88	-	5.09	8	5.70	-	-	-	-	-	100	4.53	4.47	4.28	-	4.62
Men	-	-	-	-	-	-	8	4.94	-	-	-	-	-	-	-	-	-	-	35	4.57	4.47	4.28	-	4.65	
Women	24	5.30	5.30	5.01	-	5.50	10	4.84	-	-	-	-	-	-	-	-	-	-	65	4.51	4.47	4.28	-	4.58	
Private	-	-	-	-	-	-	18	4.88	4.96	4.88	-	5.09	-	-	-	-	-	-	56	4.51	4.50	4.28	-	4.58	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued									West															
	Minneapolis-St. Paul			St. Louis			Denver-Boulder			Los Angeles-Long Beach															
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²							
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range					
Other professional and technical employees																									
Licensed practical nurses	588	\$4.90	\$4.93	\$4.67	—	\$5.11	332	\$4.86	\$4.74	\$4.43	—	\$5.26	319	\$4.47	\$4.38	\$4.12	—	\$4.78	1,425	\$5.73	\$5.78	\$5.35	—	\$6.05	
Women	588	4.90	4.93	4.67	—	5.11	330	4.87	4.74	4.43	—	5.30	304	4.47	4.38	4.12	—	4.77	—	—	—	—	—	—	
Private	574	4.89	4.93	4.67	—	5.11	309	4.85	4.73	4.43	—	5.18	208	4.58	4.58	4.24	—	4.91	1,374	5.74	5.78	5.35	—	6.07	
Government	—	—	—	—	—	—	—	—	—	—	—	—	10	5.08	—	—	—	—	—	51	5.52	5.71	5.23	—	5.89
Medical librarians	—	—	—	—	—	—	—	—	—	—	—	—	9	5.16	—	—	—	—	—	9	7.64	—	—	—	—
Women	—	—	—	—	—	—	—	—	—	—	—	—	7	5.40	—	—	—	—	—	9	7.64	—	—	—	—
Private	—	—	—	—	—	—	—	—	—	—	—	—	7	5.48	—	—	—	—	—	9	7.64	—	—	—	—
Certified	—	—	—	—	—	—	—	—	—	—	—	—	6	5.66	—	—	—	—	—	—	—	—	—	—	—
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Medical record technicians	36	4.45	4.51	4.24	—	4.64	17	4.56	4.38	3.90	—	4.78	—	—	—	—	—	—	—	59	6.87	6.31	5.32	—	9.26
Women	36	4.45	4.51	4.24	—	4.64	17	4.56	4.38	3.90	—	4.78	—	—	—	—	—	—	—	54	6.83	6.26	5.37	—	9.03
Private	36	4.45	4.51	4.24	—	4.64	15	4.53	4.38	3.90	—	5.15	—	—	—	—	—	—	—	58	6.90	6.31	5.37	—	9.38
Accredited	12	4.74	—	—	—	—	11	4.79	—	—	—	—	—	—	—	—	—	—	38	8.03	8.66	6.31	—	9.69	
Women	12	4.74	—	—	—	—	11	4.79	—	—	—	—	—	—	—	—	—	—	35	7.91	8.66	6.31	—	9.82	
Private	12	4.74	—	—	—	—	9	4.80	—	—	—	—	—	—	—	—	—	—	37	8.11	8.66	6.31	—	9.69	
Nonregistered, nonaccredited	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	21	4.78	4.49	4.08	—	5.43	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19	4.85	4.49	4.08	—	5.43	
Private	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	21	4.78	4.49	4.08	—	5.43	
Medical social workers	—	—	—	—	—	—	—	—	—	—	—	—	11	7.20	—	—	—	—	—	12	9.37	—	—	—	—
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	12	9.37	—	—	—	—	
Private	—	—	—	—	—	—	—	—	—	—	—	—	6	6.68	—	—	—	—	—	7	9.62	—	—	—	—
Medical technologists	270	6.96	6.99	6.53	—	7.47	122	6.58	6.67	6.07	—	7.12	148	6.83	6.85	6.28	—	7.40	381	9.10	9.11	8.49	—	9.80	
Men	—	—	—	—	—	—	24	6.24	6.21	5.80	—	6.50	—	—	—	—	—	—	123	9.03	8.91	8.26	—	9.69	
Women	240	6.93	6.99	6.51	—	7.44	97	6.67	6.71	6.13	—	7.21	116	6.88	6.85	6.42	—	7.40	258	9.13	9.11	8.54	—	10.05	
Private	226	6.87	6.93	6.47	—	7.32	119	6.58	6.67	6.04	—	7.13	124	6.98	6.95	6.53	—	7.44	305	9.19	9.25	8.54	—	10.05	
Registered	270	6.96	6.99	6.53	—	7.47	109	6.66	6.71	6.21	—	7.21	140	6.88	6.86	6.41	—	7.40	381	9.10	9.11	8.49	—	9.80	
Men	—	—	—	—	—	—	20	6.34	6.23	6.12	—	6.95	20	6.91	7.05	6.32	—	7.49	123	9.03	8.91	8.26	—	9.69	
Women	240	6.93	6.99	6.51	—	7.44	88	6.74	6.76	6.26	—	7.21	116	6.88	6.85	6.42	—	7.40	258	9.13	9.11	8.54	—	10.05	
Private	226	6.87	6.93	6.47	—	7.32	106	6.67	6.71	6.21	—	7.21	124	6.98	6.95	6.53	—	7.44	305	9.19	9.25	8.54	—	10.05	
Nuclear medicine technologists	12	6.27	—	—	—	—	106	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private	11	6.37	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Registered	10	6.43	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Occupational therapists	19	6.50	6.43	6.05	—	6.72	—	—	—	—	—	—	16	6.93	6.62	6.13	—	8.29	71	7.79	7.78	7.06	—	8.58	
Women	19	6.50	6.43	6.05	—	6.72	—	—	—	—	—	—	16	6.93	6.62	6.13	—	8.29	65	7.86	7.78	7.41	—	8.73	
Private	14	6.35	—	—	—	—	—	—	—	—	—	—	14	6.83	—	—	—	—	—	67	7.77	7.78	7.06	—	8.58
Pharmacists	51	9.58	9.36	9.31	—	10.11	15	8.81	8.86	8.06	—	9.04	23	9.62	9.52	9.08	—	10.13	158	12.16	12.00	11.41	—	12.54	
Men	33	9.61	9.36	9.36	—	9.97	—	—	—	—	—	—	11	9.66	—	—	—	—	—	—	—	—	—	—	—
Women	18	9.53	9.36	9.28	—	10.25	—	—	—	—	—	—	12	9.58	—	—	—	—	—	—	—	—	—	—	—
Private	34	9.78	9.97	9.36	—	10.25	15	8.81	8.86	8.06	—	9.04	17	9.92	9.85	9.45	—	10.36	153	12.18	12.00	11.70	—	12.71	
Pharmacy technicians	31	4.22	4.28	4.17	—	4.38	47	4.08	3.97	3.57	—	4.54	—	—	—	—	—	—	77	4.78	4.80	4.37	—	5.00	
Men	—	—	—	—	—	—	16	3.75	3.78	3.57	—	3.94	—	—	—	—	—	—	33	4.44	4.33	4.20	—	4.68	
Women	—	—	—	—	—	—	31	4.25	4.25	3.59	—	5.22	—	—	—	—	—	—	40	4.93	4.83	4.69	—	5.18	
Private	31	4.22	4.28	4.17	—	4.38	47	4.08	3.97	3.57	—	4.54	—	—	—	—	—	—	77	4.78	4.80	4.37	—	5.00	
Physical therapists	49	6.59	6.52	6.12	—	7.20	16	6.29	6.32	6.00	—	6.55	48	6.60	6.57	6.19	—	6.97	99	8.14	8.17	7.70	—	8.70	
Women	46	6.55	6.41	6.12	—	7.20	16	6.29	6.32	6.00	—	6.55	44	6.61	6.57	6.19	—	6.98	92	8.17	8.27	7.74	—	8.70	
Private	46	6.52	6.41	6.12	—	7.17	15	6.23	6.32	5.97	—	6.44	44	6.63	6.58	6.27	—	6.98	94	8.16	8.17	7.73	—	8.70	
Psychiatric social workers	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	55	7.98	8.68	7.50	—	8.83	
Women	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	46	7.72	8.05	6.12	—	8.68	
Private	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	30	7.23	7.50	5.66	—	8.68	
Government	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	25	8.87	8.96	8.05	—	9.26	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued									West														
	Number of workers	Minneapolis-St. Paul			St. Louis			Number of workers	Denver-Boulder			Number of workers	Los Angeles-Long Beach			Number of workers	Hourly earnings ²							
		Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²		Number of workers	Hourly earnings ²				Hourly earnings ²						
		Mean	Median		Middle range	Mean	Median	Middle range	Mean		Median	Middle range		Mean	Median	Middle range								
Other professional and technical employees																								
Radiologic technologists (X-ray)	142	\$5.55	\$5.55	\$5.25	-	\$5.82	66	\$5.08	\$5.07	\$4.56	-	\$5.50	55	\$5.39	\$5.26	\$4.98	-	\$5.51	236	\$7.22	\$6.88	\$6.28	-	\$7.79
Men	-	-	-	-	-	-	17	4.71	4.92	4.39	-	5.25	9	4.98	-	-	-	-	127	7.45	6.84	6.40	-	7.85
Women	-	-	-	-	-	-	49	5.21	5.12	4.63	-	5.55	46	5.47	5.26	5.03	-	5.79	109	6.96	6.92	6.28	-	7.50
Private	133	5.55	5.55	5.25	-	5.82	60	5.05	5.05	4.55	-	5.55	49	5.45	5.26	5.06	-	5.69	226	7.25	6.92	6.34	-	7.82
Registered	142	5.55	5.55	5.25	-	5.82	47	5.37	5.36	5.05	-	5.75	47	5.45	5.26	5.02	-	5.76	214	7.29	6.92	6.36	-	7.87
Men	-	-	-	-	-	-	11	5.00	-	-	-	-	6	5.14	-	-	-	-	122	7.48	6.84	6.47	-	7.88
Women	-	-	-	-	-	-	36	5.49	5.42	5.06	-	5.83	41	5.50	5.26	5.06	-	5.93	92	7.04	6.92	6.36	-	7.82
Private	133	5.55	5.55	5.25	-	5.82	41	5.36	5.25	5.04	-	5.99	41	5.53	5.28	5.12	-	5.93	211	7.30	6.92	6.36	-	7.88
Nonregistered	-	-	-	-	-	-	19	4.37	4.55	4.35	-	4.59	8	5.00	-	-	-	-	22	6.50	6.28	6.26	-	6.87
Women	-	-	-	-	-	-	13	4.46	-	-	-	-	-	-	-	-	-	-	17	6.48	6.28	6.26	-	6.41
Private	-	-	-	-	-	-	19	4.37	4.55	4.35	-	4.59	8	5.00	-	-	-	-	15	6.62	6.28	6.28	-	6.98
Respiratory therapists	55	4.75	4.61	4.41	-	4.92	32	4.76	4.87	4.40	-	5.09	49	4.60	4.42	3.99	-	5.46	173	5.74	5.75	4.70	-	6.44
Men	-	-	-	-	-	-	24	4.77	4.88	4.37	-	5.09	-	-	-	-	-	101	5.63	5.75	4.68	-	6.42	
Women	42	4.76	4.62	4.41	-	5.12	8	4.73	-	-	-	-	42	4.49	4.33	3.77	-	5.14	72	5.90	5.94	4.70	-	6.85
Private	54	4.71	4.61	4.41	-	4.85	30	4.74	4.86	4.39	-	5.09	47	4.58	4.42	3.99	-	5.52	159	5.70	5.61	4.69	-	6.44
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	6.28	-	-	-	-	
Registered	6	5.51	-	-	-	-	15	4.96	4.87	4.86	-	5.09	-	-	-	-	-	-	34	6.80	6.75	6.36	-	7.21
Men	-	-	-	-	-	-	11	4.99	-	-	-	-	-	-	-	-	-	-	20	6.70	6.53	6.19	-	6.94
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	6.95	-	-	-	-	
Private	-	-	-	-	-	-	13	4.94	-	-	-	-	-	-	-	-	-	-	33	6.82	6.85	6.36	-	7.21
Certified	35	4.70	4.61	4.41	-	5.12	-	-	-	-	-	-	12	5.25	-	-	-	-	52	6.04	6.29	5.64	-	6.44
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	5.89	6.13	4.93	-	6.44	
Women	34	4.69	4.60	4.41	-	5.12	-	-	-	-	-	-	10	5.27	-	-	-	-	17	6.34	6.44	5.94	-	7.03
Private	35	4.70	4.61	4.41	-	5.12	-	-	-	-	-	-	10	5.28	-	-	-	-	52	6.04	6.29	5.64	-	6.44
Nonregistered, noncertified	14	4.55	-	-	-	-	11	4.23	-	-	-	-	34	4.24	4.30	3.69	-	4.50	87	5.15	4.70	4.52	-	5.56
Men	-	-	-	-	-	-	8	4.17	-	-	-	-	-	-	-	-	-	46	4.96	4.69	4.47	-	5.13	
Women	6	4.62	-	-	-	-	-	-	-	-	-	-	30	4.13	4.18	3.69	-	4.42	41	5.37	4.95	4.68	-	5.81
Private	14	4.55	-	-	-	-	11	4.23	-	-	-	-	34	4.24	4.30	3.69	-	4.50	74	4.95	4.69	4.52	-	4.96
Speech therapists	-	-	-	-	-	-	-	-	-	-	-	-	7	7.05	-	-	-	-	33	8.02	8.05	7.26	-	8.23
Women	-	-	-	-	-	-	7	6.42	-	-	-	-	-	-	-	-	-	33	8.02	8.05	7.26	-	8.23	
Private	-	-	-	-	-	-	9	6.41	-	-	-	-	7	7.05	-	-	-	-	28	8.02	8.05	7.26	-	8.42
Surgical technicians	54	4.95	4.92	4.76	-	5.10	9	4.11	-	-	-	-	13	4.59	-	-	-	-	54	5.12	4.99	4.91	-	5.38
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	5.01	4.99	4.99	-	5.08	
Women	51	4.96	4.91	4.76	-	5.10	7	4.12	-	-	-	-	7	4.88	-	-	-	-	36	5.18	4.91	4.91	-	5.49
Private	44	4.87	4.90	4.72	-	5.08	9	4.11	-	-	-	-	7	5.02	-	-	-	-	52	5.09	4.99	4.91	-	5.38
Certified	35	5.07	4.99	4.86	-	5.36	-	-	-	-	-	-	10	4.42	-	-	-	-	11	5.72	-	-	-	-
Women	34	5.06	4.99	4.83	-	5.33	-	-	-	-	-	-	-	-	-	-	-	-	11	5.72	-	-	-	-
Private	25	4.96	4.99	4.76	-	5.10	-	-	-	-	-	-	-	-	-	-	-	-	9	5.68	-	-	-	-
Noncertified	19	4.74	4.81	4.53	-	4.93	7	3.90	-	-	-	-	-	-	-	-	-	-	43	4.97	4.91	4.91	-	5.04
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	5.01	4.99	4.99	-	5.08	
Women	17	4.74	4.81	4.55	-	4.90	-	-	-	-	-	-	-	-	-	-	-	-	25	4.94	4.91	4.91	-	4.91
Private	19	4.74	4.81	4.53	-	4.93	7	3.90	-	-	-	-	-	-	-	-	-	-	43	4.97	4.91	4.91	-	5.04
Office clerical employees																								
Clerks, admitting	219	3.99	3.95	3.81	-	4.15	103	3.82	3.75	3.60	-	3.94	123	3.85	3.76	3.53	-	4.00	250	4.53	4.48	4.08	-	5.00
Women	219	3.99	3.95	3.81	-	4.15	99	3.82	3.75	3.60	-	3.97	109	3.75	3.69	3.51	-	3.91	206	4.36	4.29	4.08	-	4.70
Private	210	3.95	3.92	3.81	-	4.11	103	3.82	3.75	3.60	-	3.94	85	3.77	3.71	3.48	-	3.97	216	4.51	4.48	4.08	-	4.95
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	34	4.67	4.79	4.08	-	5.15	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	North Central—Continued									West														
	Minneapolis-St. Paul			St. Louis			Denver-Boulder			Los Angeles-Long Beach														
	Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²			Number of workers	Hourly earnings ²						
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range				
Office clerical employees—Continued																								
Key entry operators	42	\$3.84	\$3.67	\$3.66	-	\$3.97	18	\$4.25	\$4.22	\$4.03	-	\$4.44	-	-	-	-	66	\$4.77	\$4.72	\$4.58	-	\$4.90		
Women	41	3.84	3.67	3.66	-	3.98	18	4.25	4.22	4.03	-	4.44	-	-	-	-	53	4.82	4.81	4.70	-	4.90		
Private	41	3.84	3.67	3.66	-	3.98	18	4.25	4.22	4.03	-	4.44	-	-	-	-	66	4.77	4.72	4.58	-	4.90		
Class A	10	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	4.91	4.78	4.62	-	5.03		
Women	10	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	5.10	4.85	4.84	-	5.52		
Private	10	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	4.91	4.78	4.62	-	5.03		
Class B	32	3.82	3.67	3.66	-	3.95	18	4.25	4.22	4.03	-	4.44	-	-	-	-	-	-	-	-	-	-		
Women	31	3.83	3.67	3.66	-	3.95	18	4.25	4.22	4.03	-	4.44	-	-	-	-	-	-	-	-	-	-		
Private	31	3.83	3.67	3.66	-	3.95	18	4.25	4.22	4.03	-	4.44	-	-	-	-	-	-	-	-	-	-		
Stenographers	-	-	-	-	-	-	-	-	-	-	-	-	16	\$4.94	\$4.74	\$4.35	-	\$5.13	-	-	-	-	-	
General	-	-	-	-	-	-	-	-	-	-	-	-	7	4.37	-	-	-	-	-	-	-	-	-	
Switchboard operators	199	3.98	3.93	3.78	-	4.18	71	3.83	3.87	3.70	-	3.99	97	3.74	3.64	3.45	-	4.05	243	4.41	4.28	4.07	-	4.86
Women	199	3.98	3.93	3.78	-	4.18	71	3.83	3.87	3.70	-	3.99	92	3.73	3.64	3.47	-	4.05	185	4.33	4.28	4.07	-	4.62
Private	190	3.96	3.92	3.75	-	4.13	69	3.83	3.87	3.70	-	3.99	88	3.67	3.60	3.45	-	3.86	241	4.40	4.28	4.07	-	4.86
Government	9	4.39	-	-	-	-	-	-	-	-	-	-	9	4.42	-	-	-	-	-	-	-	-	-	
Switchboard operator-receptionists	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	3.89	3.99	3.50	-	4.19	
Women	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	3.89	3.99	3.50	-	4.19		
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	3.89	3.99	3.50	-	4.19		
Transcribing-machine typists	43	4.51	4.38	4.10	-	4.74	46	4.46	4.39	4.06	-	4.64	44	4.48	4.38	4.19	-	4.61	144	5.33	5.33	4.83	-	5.80
Women	43	4.51	4.38	4.10	-	4.74	46	4.46	4.39	4.06	-	4.64	44	4.48	4.38	4.19	-	4.61	139	5.28	5.33	4.83	-	5.79
Private	37	4.33	4.26	4.10	-	4.52	46	4.46	4.39	4.06	-	4.64	34	4.55	4.42	4.22	-	4.79	132	5.35	5.35	4.88	-	5.80
Government	6	5.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Other nonprofessional employees																								
Cleaners, hospital	476	3.83	3.81	3.72	-	3.93	344	3.46	3.31	3.17	-	3.75	249	3.54	3.55	3.20	-	3.80	479	4.03	3.80	3.63	-	4.40
Men	-	-	-	-	-	-	75	3.49	3.43	3.15	-	3.67	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	269	3.45	3.28	3.19	-	3.78	-	-	-	-	-	-	-	-	-	-	-	
Private	469	3.83	3.81	3.72	-	3.93	340	3.45	3.31	3.15	-	3.75	180	3.44	3.38	3.19	-	3.63	469	4.02	3.80	3.63	-	4.40
Government	-	-	-	-	-	-	-	-	-	-	-	-	69	3.81	3.80	3.62	-	3.99	10	4.57	-	-	-	-
Dishwashers, machine	10	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private	10	3.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Engineers, stationary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	8.32	8.02	7.81	-	9.24	
Men	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	8.32	8.02	7.81	-	9.24	
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	8.32	8.02	7.81	-	9.24	
Food service helpers	935	3.74	3.81	3.66	-	3.93	584	3.34	3.24	3.15	-	3.56	226	3.27	3.07	2.91	-	3.37	1,085	3.68	3.60	3.38	-	3.92
Men	-	-	-	-	-	-	129	3.22	3.23	2.90	-	3.36	-	-	-	-	-	473	3.63	3.62	3.32	-	3.84	
Women	732	3.78	3.81	3.66	-	3.93	455	3.37	3.24	3.15	-	3.57	-	-	-	-	-	556	3.58	3.53	3.35	-	3.82	
Private	837	3.71	3.81	3.66	-	3.87	578	3.34	3.24	3.15	-	3.56	165	3.22	3.08	3.01	-	3.30	939	3.65	3.55	3.30	-	3.82
Government	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	146	3.85	3.99	3.52	-	3.99	
Food service supervisors	29	4.89	4.82	4.54	-	5.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private	22	4.82	4.73	4.45	-	5.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Laundry workers	11	3.56	-	-	-	-	-	-	-	-	-	-	17	3.65	3.61	3.47	-	3.86	28	3.66	3.62	3.43	-	3.62
Private	11	3.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	3.66	3.62	3.43	-	3.62	
Nursing aids	1,064	3.98	3.98	3.86	-	4.10	1,298	3.50	3.46	3.27	-	3.71	397	3.64	3.55	3.31	-	3.93	1,322	4.22	4.11	3.95	-	4.52
Men	-	-	-	-	-	-	70	3.55	3.46	3.21	-	4.03	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	1,228	3.49	3.46	3.27	-	3.70	-	-	-	-	-	-	1,046	4.16	4.10	3.93	-	4.37
Private	750	3.92	3.92	3.86	-	4.04	1,298	3.50	3.46	3.27	-	3.71	295	3.69	3.62	3.41	-	4.03	1,294	4.21	4.11	3.95	-	4.52
Government	314	4.13	4.06	4.05	-	4.25	-	-	-	-	-	-	-	-	-	-	-	-	28	4.33	4.42	3.71	-	4.90
Psychiatric aids	77	4.52	4.30	4.06	-	5.04	-	-	-	-	-	-	-	-	-	-	-	36	5.17	5.06	4.15	-	6.22	
Private	55	4.24	4.12	4.06	-	4.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Ward clerks	590	4.19	4.12	4.01	-	4.40	335	3.74	3.71	3.45	-	3.95	171	4.13	3.98	3.67	-	4.45	357	4.86	4.92	4.49	-	5.34
Women	583	4.19	4.12	4.03	-	4.40	335	3.74	3.71	3.45	-	3.95	-	-	-	-	-	-	-	-	-	-	-	
Private	479	4.19	4.12	4.02	-	4.40	335	3.74	3.71	3.45	-	3.95	110	4.04	3.99	3.75	-	4.23	357	4.86	4.92	4.49	-	5.34
Government	111	4.18	4.18	3.99	-	4.41	-	-	-	-	-	-	61	4.29	3.83	3.62	-	4.98	-	-	-	-	-	-
Washers, machine	-	-	-	-	-	-	-	-	-	-	-	-	6	3.89	-	-	-	-	-	-	-	-	-	-
Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	West—Continued											
	Number of workers	Portland			San Francisco–Oakland			Seattle–Everett				
		Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range		
Registered professional nurses												
Supervisors of nurses	23	\$8.40	\$8.24	\$8.19 - \$8.62	52	\$10.26	\$10.49	\$9.66 - \$10.73	45	\$8.87	\$8.92	\$8.53 - \$9.15
Women	23	8.40	8.24	8.19 - 8.62	52	10.26	10.49	9.66 - 10.73	45	8.87	8.92	8.53 - 9.15
Private	20	8.39	8.24	8.19 - 8.46	20	10.90	10.73	10.50 - 11.76	29	8.78	8.57	8.50 - 9.15
Government	-	-	-	-	32	9.86	9.85	8.81 - 10.62	16	9.02	9.11	8.92 - 9.15
Day	12	8.57	-	-	35	9.73	9.85	8.81 - 10.62	12	8.99	-	-
Women	12	8.57	-	-	35	9.73	9.85	8.81 - 10.62	12	8.99	-	-
Private	10	8.46	-	-	9	10.22	-	-	-	-	-	-
Government	-	-	-	-	-	-	-	-	6	9.02	-	-
Evening or night	-	-	-	-	17	11.36	11.32	10.64 - 11.87	33	8.82	8.58	8.57 - 9.15
Women	-	-	-	-	17	11.36	11.32	10.64 - 11.87	33	8.82	8.58	8.57 - 9.15
Private	-	-	-	-	-	-	-	-	23	8.73	8.57	8.45 - 9.04
Head nurses	-	-	-	-	-	-	-	-	15	8.17	8.09	8.09 - 8.25
Women	-	-	-	-	-	-	-	-	15	8.17	8.09	8.09 - 8.25
Nurse anesthetists	-	-	-	-	19	10.85	10.08	10.00 - 11.50	-	-	-	-
Women	-	-	-	-	19	10.85	10.08	10.00 - 11.50	-	-	-	-
General duty nurses	1,522	7.01	7.08	6.67 - 7.27	4,311	8.58	8.52	8.09 - 8.74	2,739	7.17	7.22	6.88 - 7.44
Men	21	6.78	6.61	6.61 - 7.10	-	-	-	-	-	-	-	-
Women	1,501	7.02	7.08	6.67 - 7.27	4,093	8.59	8.52	8.09 - 8.74	2,523	7.17	7.22	6.88 - 7.44
Private	1,363	6.99	7.04	6.67 - 7.27	2,950	8.73	8.55	8.09 - 8.74	2,189	7.19	7.22	6.99 - 7.45
Government	-	-	-	-	1,361	8.25	8.23	7.85 - 8.73	550	7.09	7.11	6.87 - 7.33
Nursing instructors	-	-	-	-	34	9.76	9.99	9.42 - 10.22	-	-	-	-
Women	-	-	-	-	34	9.76	9.99	9.42 - 10.22	-	-	-	-
Private	-	-	-	-	34	9.76	9.99	9.42 - 10.22	-	-	-	-
Other professional and technical employees												
Computer operators	-	-	-	-	-	-	-	-	7	4.97	-	-
Class B	-	-	-	-	-	-	-	-	7	4.97	-	-
Dietitians	12	7.38	-	-	51	8.32	8.41	7.34 - 8.94	34	6.74	6.84	6.16 - 7.00
Women	12	7.38	-	-	51	8.32	8.41	7.34 - 8.94	34	6.74	6.84	6.16 - 7.00
Private	10	7.36	-	-	40	8.22	7.91	7.34 - 8.86	21	6.66	6.70	6.14 - 6.99
Government	-	-	-	-	11	8.70	-	-	13	6.86	-	-
EEG technicians	-	-	-	-	-	-	-	-	22	5.10	4.30	4.25 - 6.00
Private	-	-	-	-	-	-	-	-	22	5.10	4.30	4.25 - 6.00
EKG technicians	25	4.68	4.65	4.41 - 4.80	82	5.77	5.79	5.35 - 6.27	33	4.08	4.00	3.90 - 4.09
Men	-	-	-	-	20	5.95	5.85	5.83 - 6.04	-	-	-	-
Women	25	4.68	4.65	4.41 - 4.80	62	5.71	5.60	5.30 - 6.27	32	4.09	4.00	3.90 - 4.09
Private	25	4.68	4.65	4.41 - 4.80	44	6.00	5.94	5.85 - 6.34	29	4.03	4.00	3.90 - 4.09
Government	-	-	-	-	38	5.49	5.45	5.10 - 5.57	-	-	-	-
Class A	-	-	-	-	-	-	-	-	22	3.98	4.00	3.90 - 4.09
Women	-	-	-	-	-	-	-	-	22	3.98	4.00	3.90 - 4.09
Private	-	-	-	-	-	-	-	-	22	3.98	4.00	3.90 - 4.09
Class B	25	4.68	4.65	4.41 - 4.80	76	5.72	5.64	5.30 - 5.95	11	4.28	-	-
Men	-	-	-	-	20	5.95	5.85	5.83 - 6.04	-	-	-	-
Women	25	4.68	4.65	4.41 - 4.80	56	5.64	5.57	5.21 - 5.95	10	4.35	-	-
Private	25	4.68	4.65	4.41 - 4.80	38	5.95	5.94	5.81 - 6.33	-	-	-	-
Government	-	-	-	-	38	5.49	5.45	5.10 - 5.57	-	-	-	-
Laboratory technicians	71	5.71	5.14	4.95 - 6.68	125	7.91	9.26	5.28 - 9.69	43	5.58	5.68	4.67 - 6.32
Men	12	5.67	-	-	-	-	-	-	-	-	-	-
Women	59	5.72	5.14	4.95 - 6.68	73	9.09	9.69	9.26 - 10.13	39	5.51	5.55	4.67 - 6.31
Private	64	5.64	5.14	4.83 - 6.68	67	6.49	5.32	4.78 - 8.99	23	5.25	4.90	4.55 - 6.32
Registered	30	6.64	6.68	6.48 - 6.81	109	8.19	9.69	5.32 - 9.90	24	6.02	6.18	5.68 - 6.35
Women	25	6.63	6.68	6.48 - 6.71	63	9.64	9.69	9.69 - 10.13	21	6.04	6.06	5.68 - 6.32
Private	23	6.71	6.68	6.48 - 6.76	55	6.73	5.32	4.73 - 8.99	-	-	-	-
Nonregistered	-	-	-	-	-	-	-	-	19	5.02	4.67	4.53 - 5.05
Women	-	-	-	-	-	-	-	-	18	4.89	4.67	4.52 - 4.90
Private	-	-	-	-	-	-	-	-	19	5.02	4.67	4.53 - 5.05

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	West—Continued																			
	Number of work- ers	Portland			San Francisco–Oakland			Seattle–Everett			Number of work- ers	Hourly earnings ²								
		Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range										
Other professional and technical employees																				
Licensed practical nurses	378	\$5.16	\$5.13	\$4.71	-	\$5.49	769	\$6.34	\$6.47	\$6.03	-	\$6.63	835	\$4.86	\$4.81	\$4.73	-	\$5.07		
Men	6	5.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Women	372	5.16	5.13	4.71	-	5.49	669	6.33	6.46	6.03	-	6.63	774	4.86	4.81	4.73	-	5.07		
Private	348	5.14	5.13	4.71	-	5.49	558	6.41	6.48	6.16	-	6.63	590	4.88	4.84	4.73	-	5.15		
Government	-	-	-	-	-	-	211	6.16	6.11	5.78	-	6.63	-	-	-	-	-	-		
Medical librarians	-	-	-	-	-	-	10	7.38	-	-	-	-	-	-	-	-	-	-		
Women	-	-	-	-	-	-	10	7.38	-	-	-	-	-	-	-	-	-	-		
Government	-	-	-	-	-	-	7	7.04	-	-	-	-	-	-	-	-	-	-		
Medical record technicians	25	5.44	5.32	5.26	-	6.05	20	6.06	5.96	5.29	-	6.80	-	-	-	-	-	-	-	
Women	25	5.44	5.32	5.26	-	6.05	19	6.04	5.56	5.29	-	6.80	-	-	-	-	-	-	-	
Private	24	5.42	5.32	5.26	-	6.05	14	5.95	-	-	-	-	-	-	-	-	-	-	-	
Government	-	-	-	-	-	-	6	6.31	-	-	-	-	-	-	-	-	-	-		
Accredited	-	-	-	-	-	-	10	6.22	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	9	6.18	-	-	-	-	-	-	-	-	-	-	-	
Nonregistered, nonaccredited	14	5.04	-	-	-	-	10	5.91	-	-	-	-	-	-	-	-	-	-	-	
Women	14	5.04	-	-	-	-	10	5.91	-	-	-	-	-	-	-	-	-	-	-	
Private	14	5.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical social workers	12	7.79	-	-	-	-	72	8.38	8.74	7.67	-	9.24	-	-	-	-	-	-	-	
Women	9	7.82	-	-	-	-	59	8.19	8.49	6.12	-	9.24	-	-	-	-	-	-	-	
Private	-	-	-	-	-	-	29	8.88	8.92	8.34	-	9.30	-	-	-	-	-	-	-	
Government	-	-	-	-	-	-	43	8.05	8.71	6.12	-	9.24	-	-	-	-	-	-	-	
Medical technologists	192	7.72	8.06	7.22	-	8.06	398	9.57	9.57	8.98	-	10.20	73	6.58	6.60	6.01	-	7.04		
Men	-	-	-	-	-	-	62	9.84	9.91	9.37	-	10.22	-	-	-	-	-	-	-	
Women	178	7.72	8.06	7.22	-	8.06	336	9.52	9.45	8.90	-	10.20	72	6.57	6.60	6.00	-	7.04		
Private	173	7.78	8.06	7.37	-	8.06	331	9.67	9.76	8.98	-	10.22	50	6.33	6.09	5.94	-	6.80		
Registered	192	7.72	8.06	7.22	-	8.06	368	9.57	9.52	8.90	-	10.20	63	6.76	6.71	6.08	-	7.18		
Men	-	-	-	-	-	-	57	9.85	9.92	9.34	-	10.22	-	-	-	-	-	-	-	
Women	178	7.72	8.06	7.22	-	8.06	311	9.52	9.45	8.71	-	10.20	62	6.75	6.69	6.08	-	7.18		
Private	173	7.78	8.06	7.37	-	8.06	301	9.68	9.92	8.98	-	10.22	40	6.55	6.41	6.05	-	7.04		
Government	-	-	-	-	-	-	67	9.09	9.27	8.86	-	9.45	-	-	-	-	-	-		
Nuclear medicine technologists	-	-	-	-	-	-	14	8.44	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	14	8.44	-	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	-	13	8.46	-	-	-	-	-	-	-	-	-	-	-	
Registered	-	-	-	-	-	-	14	8.44	-	-	-	-	-	-	-	-	-	-	-	
Women	-	-	-	-	-	-	14	8.44	-	-	-	-	-	-	-	-	-	-	-	
Private	-	-	-	-	-	-	13	8.46	-	-	-	-	-	-	-	-	-	-	-	
Occupational therapists	7	7.72	-	-	-	-	44	7.74	7.91	6.86	-	8.27	9	6.62	-	-	-	-	-	-
Women	7	7.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private	6	7.88	-	-	-	-	-	-	-	-	-	-	-	7	6.78	-	-	-	-	-
Pharmacists	39	11.11	11.39	10.14	-	11.91	108	11.15	11.08	10.73	-	11.60	78	10.34	10.29	9.90	-	10.55		
Men	-	-	-	-	-	-	50	10.98	10.98	10.56	-	11.30	15	10.07	10.29	9.90	-	10.32		
Women	35	11.25	11.39	10.41	-	11.91	58	11.29	11.28	11.05	-	11.60	61	10.41	10.43	9.90	-	10.55		
Private	38	11.14	11.39	10.14	-	11.91	82	11.25	11.30	10.90	-	11.60	64	10.36	10.29	9.90	-	10.55		
Government	-	-	-	-	-	-	26	10.83	11.08	10.59	-	11.08	14	10.22	-	-	-	-	-	
Pharmacy technicians	20	4.36	4.71	3.97	-	4.71	25	5.78	5.80	5.71	-	6.01	42	4.45	4.46	4.25	-	4.65		
Men	-	-	-	-	-	-	-	-	-	-	-	-	9	4.30	-	-	-	-	-	
Women	-	-	-	-	-	-	17	5.80	6.01	5.74	-	6.01	33	4.49	4.48	4.28	-	4.75		
Private	20	4.36	4.71	3.97	-	4.71	17	5.88	5.80	5.71	-	6.01	25	4.40	4.38	4.25	-	4.48		
Physical therapists	17	7.91	7.87	7.47	-	8.40	97	8.61	8.66	7.92	-	9.01	28	7.13	7.00	6.71	-	7.62		
Men	7	8.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women	10	7.83	-	-	-	-	84	8.62	8.66	8.24	-	8.97	-	-	-	-	-	-	-	
Private	15	7.91	7.88	7.47	-	8.47	67	8.56	8.66	7.90	-	8.96	22	7.14	7.00	6.71	-	7.59		
Government	-	-	-	-	-	-	30	8.73	8.90	8.48	-	9.01	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	West—Continued											
	Portland				San Francisco–Oakland				Seattle–Everett			
	Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²			Number of work- ers	Hourly earnings ²		
		Mean	Median	Middle range		Mean	Median	Middle range		Mean	Median	Middle range
Other professional and technical employees												
Psychiatric social workers	-	-	-	-	24	\$9.94	\$10.14	\$8.73 - \$11.51	-	-	-	-
Radiologic technologists (X-ray)	120	\$6.00	\$6.15	\$5.43 - \$6.42	224	8.28	8.21	7.53 - 8.83	72	\$6.32	\$6.42	\$5.80 - \$6.82
Men	20	5.84	6.06	5.30 - 6.29	82	8.40	8.32	7.54 - 9.21	-	-	-	-
Women	100	6.03	6.15	5.43 - 6.46	142	8.21	8.21	7.52 - 8.73	48	6.37	6.59	5.87 - 6.98
Private	92	6.03	6.21	5.43 - 6.69	178	8.32	8.12	7.52 - 9.21	51	6.51	6.59	6.12 - 6.98
Government	-	-	-	-	46	8.10	8.23	7.68 - 8.39	-	-	-	-
Registered	104	6.09	6.17	5.59 - 6.62	218	8.27	8.12	7.52 - 8.90	50	6.69	6.68	6.39 - 6.98
Men	16	6.06	6.17	5.60 - 6.39	76	8.40	8.12	7.53 - 9.21	-	-	-	-
Women	88	6.10	6.17	5.59 - 6.62	142	8.21	8.21	7.52 - 8.73	35	6.74	6.82	6.50 - 7.01
Private	76	6.17	6.28	5.43 - 6.69	172	8.32	8.12	7.33 - 9.21	41	6.75	6.68	6.42 - 6.98
Government	-	-	-	-	46	8.10	8.23	7.68 - 8.39	9	6.43	-	-
Nonregistered	16	5.38	5.43	4.98 - 5.43	-	-	-	-	22	5.49	5.49	5.34 - 5.80
Women	12	5.51	-	-	-	-	-	-	-	-	-	-
Private	16	5.38	5.43	4.98 - 5.43	-	-	-	-	10	5.55	-	-
Respiratory therapists	31	5.72	5.75	5.20 - 6.02	131	7.32	7.31	7.03 - 7.69	25	5.93	5.80	5.30 - 6.14
Men	13	5.57	-	-	39	7.28	7.10	6.94 - 7.92	12	6.32	-	-
Women	18	5.82	5.77	5.52 - 6.02	90	7.33	7.31	7.03 - 7.49	13	5.57	-	-
Private	31	5.72	5.75	5.20 - 6.02	115	7.38	7.31	7.03 - 7.77	17	5.74	5.80	5.30 - 6.00
Government	-	-	-	-	-	-	-	-	8	6.35	-	-
Registered	-	-	-	-	-	-	-	-	10	6.32	-	-
Men	-	-	-	-	-	-	-	-	6	6.65	-	-
Private	-	-	-	-	-	-	-	-	6	5.94	-	-
Certified	15	6.13	6.02	6.02 - 6.45	61	7.38	7.32	7.00 - 7.78	15	5.68	5.80	5.30 - 6.00
Men	6	6.06	-	-	29	7.38	7.10	7.00 - 8.07	6	6.00	-	-
Women	-	-	-	-	32	7.38	7.32	7.01 - 7.78	9	5.46	-	-
Private	15	6.13	6.02	6.02 - 6.45	49	7.48	7.69	6.94 - 8.07	11	5.63	-	-
Nonregistered, noncertified	10	5.19	-	-	41	7.22	7.31	7.03 - 7.31	-	-	-	-
Men	-	-	-	-	8	6.87	-	-	-	-	-	-
Private	10	5.19	-	-	-	-	-	-	-	-	-	-
Surgical technicians	36	5.55	5.41	5.19 - 5.76	26	6.74	6.71	6.39 - 6.79	18	5.09	5.01	4.90 - 5.61
Women	22	5.59	5.37	5.19 - 5.84	18	6.74	6.58	6.28 - 6.95	-	-	-	-
Private	34	5.56	5.45	5.19 - 5.76	22	6.80	6.76	6.58 - 6.79	-	-	-	-
Certified	36	5.55	5.41	5.19 - 5.76	-	-	-	-	14	5.09	-	-
Women	22	5.59	5.37	5.19 - 5.84	-	-	-	-	-	-	-	-
Private	34	5.56	5.45	5.19 - 5.76	-	-	-	-	-	-	-	-
Noncertified	-	-	-	-	26	6.74	6.71	6.39 - 6.79	-	-	-	-
Women	-	-	-	-	18	6.74	6.58	6.28 - 6.95	-	-	-	-
Private	-	-	-	-	22	6.80	6.76	6.58 - 6.79	-	-	-	-
Office clerical employees												
Clerks, admitting	189	4.20	4.10	3.70 - 4.57	165	5.94	5.97	5.60 - 6.22	151	4.29	4.31	4.02 - 4.46
Men	-	-	-	-	11	5.79	-	-	-	-	-	-
Women	189	4.20	4.10	3.70 - 4.57	154	5.96	6.00	5.60 - 6.22	138	4.31	4.31	4.06 - 4.46
Private	185	4.19	4.10	3.70 - 4.44	141	5.99	6.01	5.61 - 6.22	86	4.30	4.31	4.12 - 4.48
Government	-	-	-	-	24	5.69	5.67	5.52 - 5.95	65	4.29	4.28	4.02 - 4.46
Key entry operators	9	4.18	-	-	16	5.89	5.78	5.60 - 6.45	-	-	-	-
Women	9	4.18	-	-	16	5.89	5.78	5.60 - 6.45	-	-	-	-
Private	9	4.18	-	-	-	-	-	-	-	-	-	-
Government	-	-	-	-	16	5.89	5.78	5.60 - 6.45	-	-	-	-
Class A	-	-	-	-	-	-	-	-	17	4.62	4.36	4.15 - 5.38
Women	-	-	-	-	-	-	-	-	17	4.62	4.36	4.15 - 5.38
Private	-	-	-	-	-	-	-	-	11	4.47	-	-

See footnotes at end of table.

Table 5. Occupational earnings of part-time employees: All hospitals—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation, sex, and type of hospital	West—Continued																	
	Number of workers	Portland			San Francisco–Oakland			Seattle–Everett										
		Mean	Median	Middle range	Mean	Median	Middle range	Mean	Median	Middle range								
Office clerical employees—Continued																		
Switchboard operators	38	\$4.23	\$4.20	\$3.74	—	\$4.57	188	\$5.69	\$5.57	\$5.32	—	\$5.98	108	\$4.16	\$4.16	\$3.99	—	\$4.37
Men	—	—	—	—	—	—	6	5.42	—	—	—	—	—	—	—	—	—	—
Women	38	4.23	4.20	3.74	—	4.57	182	5.70	5.58	5.32	—	6.01	107	4.16	4.16	3.99	—	4.37
Private	34	4.28	4.24	3.74	—	4.57	122	5.73	5.57	5.40	—	6.08	86	4.12	4.16	3.91	—	4.36
Government	—	—	—	—	—	—	66	5.63	5.58	5.04	—	5.97	—	—	—	—	—	—
Transcribing-machine typists	51	4.87	4.96	4.54	—	5.18	127	6.31	6.33	6.13	—	6.43	60	4.80	4.79	4.67	—	5.00
Women	49	4.84	4.96	4.54	—	5.01	121	6.31	6.33	6.13	—	6.43	60	4.80	4.79	4.67	—	5.00
Private	51	4.87	4.96	4.54	—	5.18	100	6.28	6.28	6.08	—	6.36	28	4.79	4.98	4.35	—	5.00
Government	—	—	—	—	—	—	—	—	—	—	—	32	4.80	4.78	4.72	—	5.00	
Other nonprofessional employees																		
Cleaners, hospital	167	4.28	4.18	3.92	—	4.78	471	5.50	5.57	5.24	—	5.81	221	3.96	3.89	3.68	—	4.15
Men	55	4.29	4.16	3.98	—	4.68	172	5.46	5.51	5.24	—	5.80	98	3.97	4.00	3.72	—	4.20
Women	—	—	—	—	—	—	290	5.53	5.58	5.27	—	5.81	119	3.95	3.86	3.61	—	4.14
Private	151	4.29	4.18	3.98	—	4.78	344	5.61	5.66	5.52	—	5.82	168	3.96	3.96	3.66	—	4.21
Government	—	—	—	—	—	—	127	5.22	5.12	5.09	—	5.33	53	3.96	3.84	3.68	—	4.00
Dishwashers, machine	—	—	—	—	—	—	153	5.64	5.53	5.51	—	6.02	—	—	—	—	—	—
Men	—	—	—	—	—	—	133	5.65	5.66	5.41	—	6.02	—	—	—	—	—	—
Private	—	—	—	—	—	—	137	5.70	5.66	5.51	—	6.02	—	—	—	—	—	—
Food service helpers	293	3.96	3.86	3.81	—	4.01	480	5.39	5.46	5.09	—	5.76	274	3.69	3.70	3.45	—	4.09
Men	70	3.94	3.90	3.81	—	4.01	208	5.37	5.42	5.06	—	5.76	—	—	—	—	—	—
Women	223	3.97	3.86	3.81	—	4.08	269	5.40	5.46	5.09	—	5.76	159	3.70	3.70	3.20	—	4.09
Private	233	3.96	3.86	3.83	—	4.01	293	5.52	5.58	5.42	—	5.76	154	3.76	3.70	3.51	—	3.98
Government	—	—	—	—	—	—	187	5.17	5.09	5.06	—	5.27	120	3.60	3.27	3.06	—	4.09
Food service supervisors	—	—	—	—	—	—	18	6.36	6.28	5.98	—	6.40	—	—	—	—	—	—
Women	—	—	—	—	—	—	13	6.61	—	—	—	—	—	—	—	—	—	—
Laundry workers	8	3.87	—	—	—	—	23	5.36	5.47	5.05	—	5.62	—	—	—	—	—	—
Men	—	—	—	—	—	—	8	5.21	—	—	—	—	—	—	—	—	—	—
Women	—	—	—	—	—	—	15	5.44	5.61	5.30	—	5.76	—	—	—	—	—	—
Private	8	3.87	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Government	—	—	—	—	—	—	16	5.50	5.61	5.47	—	5.66	—	—	—	—	—	—
Nursing aids	626	4.35	4.29	4.10	—	4.58	588	5.76	5.83	5.45	—	6.13	405	4.05	3.96	3.83	—	4.29
Men	60	4.33	4.42	4.12	—	4.56	—	—	—	—	—	—	87	4.06	4.00	3.85	—	4.29
Women	566	4.35	4.28	4.10	—	4.58	500	5.74	5.83	5.42	—	6.12	310	4.05	3.96	3.83	—	4.29
Private	596	4.34	4.25	4.10	—	4.56	410	5.86	5.89	5.53	—	6.13	282	4.04	4.00	3.85	—	4.29
Government	—	—	—	—	—	—	178	5.54	5.76	5.28	—	5.83	—	—	—	—	—	—
Psychiatric aids	—	—	—	—	—	—	38	5.82	5.76	5.76	—	5.94	9	5.16	—	—	—	—
Men	—	—	—	—	—	—	36	5.86	5.76	5.76	—	5.95	—	—	—	—	—	—
Ward clerks	151	4.81	4.86	4.60	—	5.16	301	5.50	5.56	5.21	—	5.74	190	4.33	4.26	4.13	—	4.55
Women	151	4.81	4.86	4.60	—	5.16	261	5.47	5.45	5.20	—	5.73	179	4.34	4.26	4.17	—	4.55
Private	151	4.81	4.86	4.60	—	5.16	166	5.62	5.65	5.44	—	5.89	105	4.30	4.26	4.10	—	4.49
Government	—	—	—	—	—	—	135	5.35	5.22	5.00	—	5.70	85	4.37	4.34	4.13	—	4.57
Washers, machine	—	—	—	—	—	—	10	5.84	—	—	—	—	—	—	—	—	—	—
Men	—	—	—	—	—	—	9	5.86	—	—	—	—	—	—	—	—	—	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.² See appendix B for methods used to compute medians and middle ranges of earnings. Medians and middle ranges are not provided for occupations with fewer than 15 workers.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6. Earnings distribution: Supervisors of nurses

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	647	166	1,730	668	159	392	185	317	216	238	696	224	495	155	149	137	261	175	823	142	333	101
Average hourly earnings ¹	\$8.73	\$8.29	\$9.76	\$8.99	\$7.61	\$8.89	\$7.80	\$8.25	\$8.97	\$9.28	\$9.37	\$8.87	\$9.29	\$8.49	\$8.85	\$8.67	\$8.42	\$9.06	\$10.02	\$8.71	\$10.25	\$9.23
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$6.00	-	1.2	-	1.3	4.4	-	-	2.5	.5	-	-	-	-	-	-	-	.8	-	-	-	-	-
\$6.00 and under \$6.20	-	-	-	-	5.0	-	1.1	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.20 and under \$6.40	1.2	-	-	.9	3.8	-	1.1	2.5	-	-	-	-	-	-	-	-	1.5	-	-	-	-	-
\$6.40 and under \$6.60	1.1	-	-	1.5	6.3	-	9.7	1.6	.5	-	-	-	-	1.3	-	.8	-	-	-	-	-	-
\$6.60 and under \$6.80	1.5	-	-	1.0	13.8	-	6.5	.6	1.9	-	-	-	-	1.9	-	1.5	1.1	-	-	-	-	-
\$6.80 and under \$7.00	3.2	.6	-	.3	4.4	-	6.5	4.7	1.4	-	1.1	-	-	2.6	4.7	-	1.5	-	.9	-	-	-
\$7.00 and under \$7.20	1.9	2.4	.2	4.0	6.9	1.0	3.8	9.8	4.6	.4	-	1.8	.4	2.6	-	-	3.1	-	.9	-	-	-
\$7.20 and under \$7.40	8.8	2.4	3.1	4.3	14.5	.8	3.8	.6	5.6	1.7	.3	-	.4	2.6	-	6.6	1.5	1.1	1.6	-	-	-
\$7.40 and under \$7.60	5.4	7.8	.8	5.4	3.8	2.0	10.3	4.1	1.4	3.8	1.3	4.0	3.6	6.5	1.3	2.2	9.6	5.1	.4	2.1	-	-
\$7.60 and under \$7.80	6.5	4.2	1.1	7.5	3.8	.5	9.2	8.2	3.2	6.3	1.9	2.2	1.0	3.9	1.3	8.8	6.5	2.3	2.9	1.4	-	-
\$7.80 and under \$8.00	1.4	13.9	.7	5.2	13	3.6	7.0	4.4	5.6	9.7	1.6	7.6	2.0	5.8	2.7	9.5	8.8	4.0	.9	6.3	-	-
\$8.00 and under \$8.20	5.1	5.4	1.9	10.3	1.9	1.5	13.0	4.7	3.2	8.0	2.4	11.6	8.3	11.0	14.1	8.8	16.9	2.3	1.9	17.6	-	-
\$8.20 and under \$8.40	5.7	17.5	2.3	11.1	6.3	9.9	4.3	5.0	2.3	3.4	5.9	6.7	3.4	5.8	6.7	5.1	6.9	5.7	2.9	4.2	.3	5.0
\$8.40 and under \$8.60	4.3	7.2	3.2	8.7	.6	16.3	7.0	7.9	7.4	8.0	8.0	13.8	6.7	11.0	9.4	7.3	8.4	5.7	2.7	14.8	2.1	3.0
\$8.60 and under \$8.80	11.1	14.5	1.7	4.5	5.0	33.4	4.3	7.3	3.2	6.7	4.6	7.1	7.1	5.8	3.4	7.3	9.6	11.4	4.0	5.6	-	10.9
\$8.80 and under \$9.00	7.0	10.2	12.5	9.3	5.7	4.8	2.7	4.4	5.6	3.4	4.9	3.1	9.1	12.9	13.4	9.5	2.3	9.1	4.3	13.4	.3	12.9
\$9.00 and under \$9.20	4.6	11.4	5.1	4.3	-	1.5	1.6	6.3	3.7	5.0	12.1	4.5	7.7	3.2	4.7	8.8	1.9	10.9	7.3	18.3	.9	15.8
\$9.20 and under \$9.40	2.3	.6	8.5	7.0	2.5	5.4	.5	7.9	12.5	6.3	5.7	9.8	8.7	6.5	10.1	13.1	5.0	5.1	3.2	5.6	2.1	25.7
\$9.40 and under \$9.60	4.2	.6	5.5	5.4	.6	3.6	2.7	2.5	5.1	2.5	5.2	6.7	4.8	3.9	6.0	2.2	1.5	4.0	3.0	4.2	3.0	4.0
\$9.60 and under \$9.80	3.4	-	7.7	2.1	-	1.5	1.6	2.2	5.1	3.4	11.1	2.2	8.7	3.9	15.4	1.5	1.5	13.7	4.4	3.5	18.6	13.9
\$9.80 and under \$10.00	6.0	-	7.2	.7	3.1	3.1	-	4.1	9.3	2.1	8.8	5.8	4.4	9.0	2.7	.7	.8	4.0	4.9	-	13.2	1.0
\$10.00 and under \$10.20	1.9	-	9.4	1.8	1.9	2.0	.5	1.3	3.7	10.1	7.9	4.0	11.5	-	1.3	-	4.0	5.2	-	7.2	-	
\$10.20 and under \$10.40	2.3	-	6.1	1.3	.6	3.8	2.7	2.2	7.4	2.9	8.8	3.6	3.2	-	-	3.6	1.9	1.1	10.8	1.4	7.2	5.0
\$10.40 and under \$10.60	1.4	-	4.1	.4	.6	.3	-	.6	1.4	2.5	.7	1.8	2.6	-	1.3	.7	-	6.9	5.0	.7	19.2	2.0
\$10.60 and under \$10.80	2.6	-	3.5	.1	-	1.3	-	.9	2.8	1.7	2.6	.9	.4	-	1.3	-	1.5	1.1	4.3	.7	11.7	-
\$10.80 and under \$11.00 .....	.9	-	2.6	.3	.6	.5	-	.3	.5	-	1.6	.9	-	-	-	-	-	.6	4.3	-	-	-
\$11.00 and under \$11.20 .....	.5	-	1.7	.7	-	-	-	.3	.9	1.7	1.4	-	.4	-	-	-	.6	6.1	-	2.4	1.0	
\$11.20 and under \$11.40	1.9	-	1.8	-	-	-	-	-	-	-	1.1	-	2.2	-	-	3.6	1.5	-	4.0	-	4.8	-
\$11.40 and under \$11.60 .....	.3	-	1.3	.1	1.3	1.0	-	.3	.5	2.1	-	-	-	-	-	-	3.1	-	1.7	-	3.0	-
\$11.60 and under \$11.80 .....	.2	-	1.3	-	-	-	-	-	-	-	.1	.9	.4	-	-	.7	-	-	2.8	-	3.3	-
\$11.80 and under \$12.00	1.1	-	1.4	-	-	.5	-	.3	-	2.1	.7	-	.8	-	-	-	.8	-	2.6	-	-	-
\$12.00 and over	2.2	-	5.3	-	1.3	1.5	-	-	.9	6.3	.1	.9	2.0	-	-	-	.8	-	7.4	-	.6	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 7. Earnings distribution: Head nurses

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast					South					North Central					West						
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	1,024	493	3,966	1,209	354	752	517	838	709	493	1,875	502	936	305	346	415	540	433	1,624	327	629	333
Average hourly earnings ¹	\$7.87	\$7.37	\$8.57	\$7.60	\$7.15	\$7.77	\$7.08	\$7.59	\$7.95	\$8.37	\$8.56	\$8.16	\$8.37	\$7.65	\$7.83	\$7.95	\$7.81	\$7.82	\$9.13	\$7.98	\$9.52	\$8.23
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$6.00	2.0	2.6	.5	.5	9.9	6.4	5.8	2.5	3.2	-	-	-	-	1.6	-	-	.6	-	-	-	-	-
\$6.00 and under \$6.20	1.6	.2	2.2	.6	5.9	1.1	10.1	3.5	3.7	-	-	-	-	.3	-	-	2	1.2	-	-	-	-
\$6.20 and under \$6.40	4.1	6.5	.2	2.9	6.2	-	5.4	2.0	1.7	-	-	-	.1	3.0	-	.9	2.1	-	-	-	-	-
\$6.40 and under \$6.60	3.9	2.6	.9	2.3	8.2	4	6.4	11.1	1.3	-	-	-	.4	3.3	-	-	3.0	1.6	.4	-	-	-
\$6.60 and under \$6.80	5.0	4.5	1.2	8.0	7.9	.7	7.2	8.7	2.4	.8	.3	-	1.4	6.6	1.4	-	1.7	7.6	-	1.2	-	-
\$6.80 and under \$7.00	3.5	1.6	.9	8.3	9.3	7.2	11.8	6.2	5.1	1.4	.3	1.4	1.0	6.6	5.5	.2	6.9	6.0	1.1	4.3	-	-
\$7.00 and under \$7.20	7.2	10.5	1.7	4.8	5.9	4.4	13.3	6.6	3.1	3.4	1.3	2.8	.9	8.5	4.6	2.7	5.7	8.5	6.3	2.4	-	6
\$7.20 and under \$7.40	6.1	20.3	5.2	13.3	13.6	6.5	11.6	5.8	6.2	4.5	1.7	11.4	1.3	13.4	9.8	5.3	19.4	7.4	1.3	1.2	-	3
\$7.40 and under \$7.60	14.8	13.6	2.7	13.7	7.3	9.0	4.8	4.9	4.4	6.9	2.1	6.2	10.5	4.6	21.1	12.8	9.4	7.2	.7	25.7	-	.9
\$7.60 and under \$7.80	6.3	17.0	3.4	11.2	4.8	11.0	5.4	10.4	8.6	14.0	5.3	6.6	4.1	11.1	8.1	13.0	8.1	10.2	2.5	11.3	-	18.9
\$7.80 and under \$8.00	3.4	9.7	7.9	5.5	4.0	11.2	7.7	7.4	9.3	12.8	4.7	10.8	8.2	6.6	19.9	9.9	12.0	8.8	3.6	10.1	.3	3.9
\$8.00 and under \$8.20	5.5	6.3	7.5	7.0	4.5	16.0	2.1	6.3	11.7	10.8	9.7	14.1	13.2	4.6	6.4	28.4	7.2	5.8	4.2	8.6	.5	19.8
\$8.20 and under \$8.40	5.6	4.5	8.4	7.4	2.8	4.5	2.9	2.9	10.0	3.4	13.4	8.2	9.1	7.5	4.6	18.1	6.9	5.1	4.1	8.9	3.5	17.1
\$8.40 and under \$8.60	4.9	-	10.1	8.4	.8	4.1	2.1	5.6	4.4	5.1	12.2	13.5	10.4	5.6	5.8	6.5	4.3	8.3	6.0	7.6	2.4	24.6
\$8.60 and under \$8.80	4.0	-	6.8	2.2	4.0	9.2	.2	2.0	4.4	12.0	17.2	13.3	13.4	10.5	6.4	2.9	2.8	7.6	3.9	8.0	2.1	9.0
\$8.80 and under \$9.00	6.2	-	10.4	.7	.3	3.1	1.0	3.5	8.2	2.6	12.2	3.6	9.7	4.6	.9	-	1.5	2.5	6.1	9.5	6.0	2.7
\$9.00 and under \$9.20	3.3	-	4.7	.1	1.4	1.7	.2	1.9	3.2	4.9	6.5	5.6	4.7	.3	2.0	.2	1.3	7.2	14.4	.6	14.5	2.1
\$9.20 and under \$9.40	2.4	-	7.5	1.7	.3	2.4	-	2.6	4.2	3.7	3.5	1.4	8.7	1.0	1.2	-	.9	6.5	-	11.9	-	-
\$9.40 and under \$9.60	3.1	-	3.8	.1	.3	-	1.0	2.0	1.8	1.2	2.7	.4	1.3	-	.9	-	2.2	1.8	5.2	.6	10.2	-
\$9.60 and under \$9.80	2.5	-	4.1	.3	.3	.8	1.0	1.7	1.6	3.0	1.4	.8	-	.3	.9	-	-	2	9.3	-	10.0	-
\$9.80 and under \$10.00 .....	.4	-	2.3	.2	.6	.1	-	.5	1.0	.8	1.9	-	.4	-	.3	-	1.7	-	2.9	-	25.8	-
\$10.00 and under \$10.20	2.9	-	1.0	.1	.3	.1	-	.4	.1	5.1	1.7	-	-	-	.3	-	1.3	-	8.8	-	5.4	-
\$10.20 and under \$10.40 .....	.3	-	2.4	.3	.3	-	-	.8	.1	1.6	1.2	-	.2	-	-	-	1.9	-	2.3	-	1.9	-
\$10.40 and under \$10.60	-	-	1.4	-	.6	.1	-	.4	-	.4	.1	-	1.0	-	-	-	.2	-	3.7	-	1.4	-
\$10.60 and under \$10.80 .....	.9	-	.4	-	-	-	-	-	.1	1.2	-	-	-	-	-	-	.4	-	.2	-	2.2	-
\$10.80 and under \$11.00 .....	.2	-	.4	.6	-	-	-	.1	.1	-	.1	-	-	-	-	-	.6	-	2.4	-	.6	-
\$11.00 and over	-	-	2.2	-	.6	-	-	.2	-	4	.4	-	.2	-	-	-	-	-	4.0	-	1.3	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 8. Earnings distribution: General duty nurses(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central						West						
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	8,725	2,576	21,967	9,248	2,811	3,832	4,165	3,720	2,629	4,588	15,187	3,648	6,160	2,629	2,540	4,101	5,895	3,463	14,717	2,453	5,979	3,413
Average hourly earnings ¹	\$6.61	\$6.08	\$7.59	\$6.54	\$5.85	\$6.65	\$6.04	\$6.74	\$6.52	\$6.71	\$7.12	\$7.06	\$7.41	\$6.34	\$6.60	\$6.74	\$6.44	\$6.54	\$7.69	\$6.96	\$8.30	\$7.13
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$5.00	-	.6	-	-	.9	-	-	.1	-	.3	(?)	-	-	-	-	(?)	1.4	-	-	-	-	-
\$5.00 and under \$5.20	-	6.2	(?)	.3	9.7	-	3.9	.1	.2	(?)	-	-	-	1.4	-	(?)	.8	-	-	-	-	-
\$5.20 and under \$5.40	2.3	3.1	.8	.2	11.5	-	3.4	.6	.2	.9	.2	-	-	3.9	-	-	1.2	-	-	-	-	-
\$5.40 and under \$5.60	7.9	4.7	.4	3.0	16.9	1.1	12.8	1.5	1.4	.1	.1	-	9.4	-	-	3.3	2.3	-	-	-	-	-
\$5.60 and under \$5.80	6.1	7.5	.4	3.6	12.9	1.2	13.0	3.2	9.9	2.9	1.2	.1	(?)	12.8	3.1	.6	5.9	3.3	-	-	-	-
\$5.80 and under \$6.00	11.4	13.9	2.0	8.8	12.9	7.7	19.0	3.7	15.5	7.8	2.4	2.0	-	11.9	7.6	2.9	13.5	12.7	(?)	-	-	2.4
\$6.00 and under \$6.20	9.9	16.9	1.6	9.6	11.2	11.0	17.1	10.7	12.3	9.2	4.7	2.4	-	12.6	13.7	11.4	12.1	13.8	.1	.7	-	-
\$6.20 and under \$6.40	8.7	15.1	2.2	15.0	8.3	14.5	9.7	14.1	14.0	17.9	8.7	5.0	2.0	11.0	12.9	18.0	14.4	14.8	3.5	8.7	(?)	.9
\$6.40 and under \$6.60	12.1	24.4	2.1	16.5	5.9	15.4	7.1	7.8	10.0	11.9	8.3	6.0	3.4	4.9	16.0	9.4	12.3	11.8	1.2	17.8	-	3.4
\$6.60 and under \$6.80	6.5	5.4	3.8	14.8	2.7	16.2	5.2	19.1	8.7	8.4	10.4	12.7	10.5	6.0	12.2	13.2	7.7	11.3	5.4	13.1	.3	11.1
\$6.80 and under \$7.00	7.4	2.1	7.5	9.2	2.2	9.2	3.1	9.0	5.1	8.3	10.9	12.9	7.8	3.7	9.8	12.2	9.6	6.9	3.7	7.8	-	26.4
\$7.00 and under \$7.20	6.2	(?)	6.1	5.7	2.4	6.7	1.7	8.2	5.7	9.2	9.5	15.1	11.8	4.4	7.6	7.2	7.1	11.1	15.2	10.8	1.7	11.5
\$7.20 and under \$7.40	3.0	-	16.7	3.9	.8	5.8	.8	6.6	3.8	8.0	9.9	14.6	9.1	6.0	11.2	10.4	2.5	4.6	5.2	32.5	1.7	16.2
\$7.40 and under \$7.60	3.6	-	11.6	5.1	.9	6.2	2.4	4.2	2.7	7.1	8.9	21.4	22.5	5.6	3.0	11.7	1.5	1.9	14.6	2.2	4.8	17.8
\$7.60 and under \$7.80	4.9	-	8.9	1.4	.5	2.0	.4	3.7	2.6	2.0	6.1	5.0	13.0	3.7	1.0	2.2	1.1	3.0	6.0	3.1	6.1	8.8
\$7.80 and under \$8.00	1.5	-	6.5	1.4	-	2.4	.2	2.4	2.9	1.5	4.3	2.2	1.5	1.0	.2	.3	2.9	1.2	11.1	.3	9.6	.9
\$8.00 and under \$8.20	4.6	-	6.7	.3	-	.2	-	2.0	2.1	1.4	4.3	.4	14.1	1.0	.4	.2	1.9	1.3	6.7	2.9	19.4	-
\$8.20 and under \$8.40 .....	.8	-	5.9	.4	-	.2	-	.8	1.0	.7	3.7	-	.9	.3	.2	(?)	.3	-	12.1	-	11.0	-
\$8.40 and under \$8.60 .....	.9	-	3.9	.2	-	.1	-	.7	.8	.9	4.8	(?)	1.1	.1	.3	.1	.1	-	6.8	-	11.3	.2
\$8.60 and under \$8.80 .....	.3	-	5.2	-	-	.2	-	.3	.5	.7	.8	.1	1.5	.4	.2	-	.1	-	4.2	.2	26.0	.1
\$8.80 and under \$9.00	1.0	-	3.6	.2	-	-	-	-	-	.2	.6	-	.5	-	.2	.1	-	-	1.8	-	4.9	-
\$9.00 and over	1.1	-	4.2	.1	.4	.1	-	1.0	.7	.4	.4	-	.2	-	.2	-	.3	-	2.2	-	3.2	.1

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

² Less than 0.5 percent.

Table 9. Earnings distribution: Laboratory technicians

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West						
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett	
Number of workers	749	188	999	1,051	151	241	281	274	263	141	1,117	298	464	65	106	120	448	75	792	101	111	138	
Average hourly earnings ¹	\$5.16	\$5.42	\$6.94	\$5.69	\$4.64	\$5.48	\$4.48	\$4.66	\$5.46	\$5.50	\$5.96	\$5.98	\$6.13	\$4.27	\$5.44	\$5.28	\$5.46	\$5.58	\$5.26	\$6.23	\$7.96	\$5.90	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Under \$3.50 .....	.5	-	-	-	-	-	2 ²	11.7	8.4	-	-	-	-	-	3 ³	12.3	-	-	-	.8	-	-	-
\$3.50 and under \$3.60	-	3.2	-	-	-	.8	4.6	-	1.1	-	-	-	-	10.8	-	-	-	-	-	-	-	-	-
\$3.60 and under \$3.70 .....	.1	1.1	-	-	6.0	-	3.9	6.2	-	-	-	-	-	-	-	-	-	-	-	1.1	-	-	-
\$3.70 and under \$3.80 .....	.3	1.6	-	.4	4.0	-	1.4	2.9	-	-	-	-	-	10.8	-	-	-	-	-	3.0	-	-	-
\$3.80 and under \$3.90 .....	.4	1.1	-	-	2.6	.8	7.1	5.1	.8	.7	-	-	-	3.1	-	-	-	-	.4	-	-	-	-
\$3.90 and under \$4.00	4.1	-	.2	-	3.3	-	3.2	.7	-	-	1.4	-	-	4.6	1.9	-	-	-	1.1	-	-	-	-
\$4.00 and under \$4.10	1.2	2.7	.7	.1	13.2	-	4	6.2	1.5	-	1.0	-	1.7	9.2	4.7	-	-	2.7	-	-	-	-	-
\$4.10 and under \$4.20	2.3	1.6	4	.6	4.0	-	6.0	1.1	2.7	-	.3	-	.9	6.2	-	-	1.3	-	.8	3.0	-	-	-
\$4.20 and under \$4.30	4.5	1.1	1.0	.1	4.6	.4	7.5	2.6	2.3	2.8	-	.7	-	1.5	.9	.8	-	1.3	1.9	-	-	1.4	-
\$4.30 and under \$4.40	6.1	-	.7	.5	3.3	5.4	3.9	3.3	1.1	-	1.5	-	-	1.5	8.5	-	2.9	2.0	-	-	-	-	-
\$4.40 and under \$4.50	4.8	2.1	.2	1.0	2.6	1.7	4.6	3.3	1.1	2.1	.5	.7	-	4.6	2.8	3.3	.9	-	.9	-	1.8	.7	-
\$4.50 and under \$4.60	2.8	-	.5	1.9	6.6	3.3	2.5	4.4	3.4	2.1	3.1	-	.4	3.1	1.9	3.3	4.5	2.7	5.8	2.0	-	3.6	-
\$4.60 and under \$4.70	3.2	.5	.2	.8	6.6	2.1	2.8	2.9	4.2	8.5	1.4	.7	1.1	3.1	-	13.3	.9	1.3	2.1	-	-	-	-
\$4.70 and under \$4.80	3.9	2.7	.2	2.8	2.0	3.3	4.6	9.1	3.0	5.0	2.7	-	1.1	4.6	6.7	7.1	-	4.4	2.0	1.8	.7	-	-
\$4.80 and under \$4.90	6.3	4.3	.2	1.6	4.0	1.2	3.9	5.8	.4	3.5	1.0	2.0	-	-	2.8	4.2	5.6	4.0	17.7	3.0	1.8	-	-
\$4.90 and under \$5.00	5.7	3.7	.2	2.0	6.6	5.0	2.5	1.5	4.9	7.8	.8	1.0	4.5	3.1	.9	3.3	4.9	4.0	4.4	-	1.8	8.0	-
\$5.00 and under \$5.20	5.7	5.3	1.3	8.0	9.9	8.3	6.0	13.9	8.4	7.8	5.2	6.0	3.7	10.8	11.3	9.2	9.6	8.0	11.2	4.0	2.7	4.3	-
\$5.20 and under \$5.40	12.4	8.5	2.6	15.1	7.3	12.9	6.4	5.1	9.1	9.2	7.1	6.4	4.5	4.6	4.7	17.5	8.7	18.7	20.6	2.0	-	8.0	-
\$5.40 and under \$5.60	7.5	6.9	1.9	14.0	6.0	9.5	6.0	5.8	10.3	9.9	7.8	10.4	6.3	1.5	6.6	10.8	8.7	18.7	5.7	6.9	4.5	17.4	-
\$5.60 and under \$5.80	7.5	20.2	3.5	10.7	4.0	17.4	4.3	1.8	11.0	7.1	6.7	11.7	8.4	-	34.0	8.3	13.6	4.0	4.4	-	10.8	7.2	-
\$5.80 and under \$6.00	4.9	8.0	1.6	11.5	.7	5.8	5.7	3.6	17.1	2.8	7.4	14.8	11.4	1.5	.9	9.2	10.9	6.7	2.1	9.9	1.8	9.4	-
\$6.00 and under \$6.20	5.1	5.9	1.5	11.2	.7	7.1	.7	3.3	8.4	8.5	7.9	10.1	10.3	3.1	-	5.8	5.6	9.3	2.1	18.8	-	2.2	-
\$6.20 and under \$6.40	2.3	16.0	14.6	5.5	.7	10.4	-	1.8	2.7	7.8	15.2	3.7	9.1	-	1.9	-	8.0	6.7	.6	5.9	2.7	10.1	-
\$6.40 and under \$6.60	2.7	3.7	4.4	3.1	-	-	-	1.1	1.9	7.1	5.6	5.7	5.6	-	7.5	1.7	1.6	5.3	3.8	5.9	-	2.9	-
\$6.60 and under \$6.80	2.5	-	6.0	3.2	-	1.2	-	-	.4	2.1	5.6	22.8	6.3	-	1.9	-	2.7	2.7	.8	3.0	2.7	8.7	-
\$7.00 and under \$7.20 .....	.3	-	8.4	.5	-	.4	-	-	-	-	3.2	.7	6.9	-	-	-	1.6	1.3	.3	11.9	-	3.6	-
\$7.20 and under \$7.40	1.3	-	9.2	.8	-	1.2	-	-	.4	.7	4.6	-	6.3	-	.9	2.5	-	1.3	-	6.9	-	2.9	-
\$7.40 and under \$7.60	-	-	7.8	1.6	1.3	-	-	-	1.5	.7	2.0	-	.6	-	3.8	-	-	-	.8	5.0	2.7	.7	-
\$7.60 and under \$7.80	-	-	6.4	.6	-	1.7	-	-	1.1	-	.4	-	-	-	-	-	-	-	.8	-	.9	-	-
\$7.80 and under \$8.00	-	-	4.4	-	-	-	-	-	-	-	-	.4	-	-	-	-	-	-	-	3.0	.9	2.9	-
\$8.00 and over	-	-	4 ⁴	16.4	.1	-	-	-	-	-	1.1	-	1.5	-	1.3	-	-	-	-	2.9	4.0	5 ⁵ 60.4	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Workers were distributed as follows: 6.8 percent at under \$3.40; and 5.0 percent at \$3.40 to \$3.50.

³ Workers were distributed as follows: 1.5 percent at \$3.20 to \$3.30; 9.2 percent at \$3.30 to \$3.40; and 1.5 percent at \$3.40 to \$3.50.

⁴ Workers were distributed as follows: 9.2 percent at \$8.00 to \$8.40; and 7.2 percent at \$8.40 and over.

⁵ Workers were distributed as follows: 10.8 percent at \$8.20 to \$8.40; 0.9 percent at \$8.40 to \$8.80; 17.1 percent at \$8.80 to \$9.20; 2.7 percent at \$9.20 to \$9.60; 12.6 percent at \$9.60 to \$10.00, and 16.2 percent at \$10.00 to \$10.40.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 10. Earnings distribution: Licensed practical nurses

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	2,344	1,129	6,083	4,394	1,205	1,684	2,206	2,504	1,319	1,625	4,087	2,229	2,918	1,204	785	1,007	2,591	902	5,517	834	1,924	788
Average hourly earnings ¹	\$5.35	\$4.73	\$6.21	\$5.30	\$4.20	\$5.77	\$4.37	\$4.60	\$5.08	\$5.12	\$5.63	\$5.15	\$5.93	\$4.58	\$5.11	\$5.05	\$4.80	\$4.66	\$5.63	\$5.26	\$6.34	\$4.95
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$3.50	-	-	-	-	3.2	-	.5	.5	-	-	-	-	-	.3	-	-	.2	-	-	-	-	-
\$3.50 and under \$3.60	-	-	-	.4	4.4	-	.4	.2	-	-	-	-	-	.4	-	-	.1	-	-	-	-	-
\$3.60 and under \$3.70	-	-	-	.1	3.7	-	2.1	.6	-	-	-	-	-	2.0	-	-	.4	-	-	-	-	-
\$3.70 and under \$3.80	-	-	-	-	11.7	-	2.3	2.3	.2	-	-	-	-	3.6	1.5	-	2.4	1.6	-	-	-	-
\$3.80 and under \$3.90	-	-	(?)	(?)	4.8	-	7.4	1.2	2.2	-	-	-	-	3.2	.8	-	.5	3.3	-	-	-	-
\$3.90 and under \$4.00 .....	.1	2.4	-	-	8.5	-	5.8	4.9	1.0	.2	-	-	-	7.5	-	-	1.3	3.5	.1	-	-	-
\$4.00 and under \$4.10	-	2.1	.9	1.2	9.9	-	9.4	9.9	2.8	.2	-	.2	-	6.3	2.3	-	3.3	1.8	-	-	-	.5
\$4.10 and under \$4.20 .....	.3	6.1	.2	1.4	5.6	-	7.2	8.3	2.3	.1	.1	.2	-	6.4	3.4	-	1.4	7.4	-	-	-	-
\$4.20 and under \$4.30 .....	.5	2.0	.2	.9	7.1	-	11.0	9.9	6.2	4.9	.1	.8	-	8.3	1.4	.7	18.1	7.1	.2	-	-	-
\$4.30 and under \$4.40	1.6	6.6	.6	3.3	5.1	.1	10.2	6.2	3.9	3.4	-	1.7	-	5.9	.8	.5	5.6	9.6	.5	3.8	-	.5
\$4.40 and under \$4.50	1.6	5.2	(?)	2.3	6.4	.1	7.9	7.7	4.3	12.7	.5	1.3	-	4.2	6.8	.2	6.9	9.2	.2	.4	-	.6
\$4.50 and under \$4.60	3.8	4.2	.2	2.6	7.6	.8	7.7	5.4	5.5	2.0	2.1	2.5	(?)	6.6	5.6	13.6	4.9	5.1	.6	1.9	-	2.5
\$4.60 and under \$4.70	5.9	15.0	.4	2.2	2.4	1.1	8.8	5.2	5.1	6.8	2.2	4.6	.1	3.3	4.2	8.9	3.9	5.0	1.0	2.8	-	4.1
\$4.70 and under \$4.80	3.8	8.3	2.8	3.6	11.3	.9	3.7	5.0	6.4	7.0	2.6	5.7	(?)	5.2	5.0	9.6	5.1	11.9	1.1	6.5	-	21.3
\$4.80 and under \$4.90	7.1	22.1	1.9	4.2	2.2	2.1	4.2	5.2	3.6	4.2	2.4	7.0	(?)	3.6	4.3	10.2	3.4	2.5	2.0	7.1	.3	21.3
\$5.00 and under \$5.20	12.2	10.3	1.6	11.9	2.3	5.8	4.5	4.6	9.4	10.6	10.8	21.6	.2	9.1	18.9	16.7	11.4	6.9	8.6	15.7	.6	25.0
\$5.20 and under \$5.40	16.5	1.8	2.4	17.8	1.2	10.1	2.3	8.8	6.1	10.8	10.3	21.0	8.2	7.6	12.9	13.9	11.2	7.5	11.8	18.6	.4	6.1
\$5.40 and under \$5.60	12.4	.9	3.1	12.7	.4	11.9	1.5	3.6	14.2	12.7	13.1	11.6	10.6	2.7	6.0	5.3	2.5	2.7	11.5	19.9	1.7	6.9
\$5.60 and under \$5.80	10.4	3.9	13.3	13.3	-	14.3	.2	3.2	6.5	5.7	10.8	6.8	11.3	4.8	7.8	10.1	2.2	1.6	8.3	1.4	4.2	-
\$5.80 and under \$6.00	4.0	-	4.8	8.8	-	10.1	-	1.2	4.4	4.4	11.3	5.0	24.6	.9	1.9	1.0	1.4	3.7	16.4	9.0	8.5	-
\$6.00 and under \$6.20	3.0	-	18.5	3.2	-	18.7	-	.7	2.7	2.0	11.7	.2	13.2	.2	10.2	.3	7.2	-	19.9	7.0	23.7	-
\$6.20 and under \$6.40	7.7	-	6.2	3.0	-	8.0	-	1.1	2.4	2.2	9.2	-	15.8	.1	1.0	.5	1.3	-	4.3	-	7.0	-
\$6.40 and under \$6.60 .....	.9	-	17.6	1.1	-	10.6	-	.5	1.2	4.1	6.0	-	8.5	-	2.0	.6	(?)	-	3.2	-	15.6	-
\$6.60 and under \$6.80 .....	.9	-	7.6	-	-	1.6	-	(?)	2.3	.8	1.9	-	-	-	.3	-	-	-	.3	-	32.3	-
\$6.80 and under \$7.00 .....	.2	-	6.0	1.6	-	.8	-	-	.8	3	.3	-	1.2	-	-	-	(?)	-	1.3	-	3.2	-
\$7.00 and over	2.0	-	11.1	-	-	-	-	-	.5	.1	.4	-	2.9	-	-	-	-	-	.3	-	2.6	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

\$7.40 to \$7.60; 1.8 percent at \$7.60 to \$7.80; 0.8 percent at \$7.80 to \$8.00; and 1.2 percent at \$8.00 and over.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

³ Workers were distributed as follows: 2.8 percent at \$7.00 to \$7.20; 3.2 percent at \$7.20 to \$7.40; 1.4 percent at

Table 11. Earnings distribution: Medical technologists

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Povertyland	San Francisco-Oakland	Seattle-Everett
Number of workers	1,144	246	2,452	945	371	713	605	552	538	636	2,096	732	1,063	505	600	650	715	492	1,891	347	786	346
Average hourly earnings ¹	\$6.36	\$6.40	\$7.90	\$6.47	\$5.93	\$6.86	\$6.11	\$6.40	\$6.57	\$6.67	\$6.86	\$6.91	\$7.68	\$6.75	\$6.90	\$6.91	\$6.59	\$6.76	\$8.94	\$7.72	\$9.55	\$6.76
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$5.00	6.4	1.2	-	.6	2.4	1.5	2.3	.9	.7	.6	.4	-	-	3.0	-	.6	.7	-	-	-	-	-
\$5.00 and under \$5.20	2.9	.4	-	3.2	7.3	.3	3.1	2.0	2.4	.2	.6	-	-	.8	-	.3	.6	-	-	-	-	-
\$5.20 and under \$5.40	7.7	4.1	-	2.1	12.7	2.0	6.4	6.0	4.1	.3	.1	.3	-	.8	1.3	.6	1.7	-	-	-	-	-
\$5.40 and under \$5.60	6.6	3.7	.1	3.7	11.1	1.1	11.6	4.2	1.7	1.3	2.2	1.1	.2	2.6	-	.8	3.9	3.0	-	-	-	1.7
\$5.60 and under \$5.80	8.0	4.5	1.1	5.5	11.6	2.8	13.1	8.7	7.6	7.7	2.4	.8	-	5.9	2.0	2.2	6.6	2.4	-	-	-	1.4
\$5.80 and under \$6.00	9.3	13.0	1.6	8.6	12.9	7.4	11.2	9.8	8.6	10.4	8.0	5.7	-	4.6	2.3	3.2	10.6	1.8	-	-	-	7.2
\$6.00 and under \$6.20	8.6	13.0	1.6	5.2	11.9	9.0	15.5	11.4	11.5	13.4	7.6	6.6	1.6	11.3	9.2	9.8	10.8	10.8	-	-	-	13.0
\$6.20 and under \$6.40	8.7	17.9	.9	18.3	7.3	8.3	8.9	11.2	9.7	9.6	10.5	4.9	1.7	5.7	6.0	12.3	11.0	13.0	-	-	-	10.1
\$6.40 and under \$6.60	6.5	11.0	2.0	10.1	9.4	7.7	6.3	12.0	9.5	10.7	8.4	8.3	1.3	11.9	14.0	10.5	12.3	13.4	-	4.3	-	6.1
\$6.60 and under \$6.80	6.4	7.7	3.5	13.5	4.3	10.0	5.1	7.6	7.2	8.6	8.1	17.5	4.1	10.3	9.0	7.8	8.7	8.5	-	4.6	-	10.7
\$6.80 and under \$7.00	3.8	4.1	3.9	11.4	2.7	8.0	4.3	5.3	6.3	5.8	11.9	10.4	6.4	8.1	10.8	10.9	6.6	13.0	.8	6.3	-	21.7
\$7.00 and under \$7.20	5.6	9.8	6.2	8.3	2.7	8.0	2.1	3.1	12.1	5.7	7.5	7.7	8.2	6.5	12.3	5.1	5.5	10.6	1.1	2.9	-	8.1
\$7.20 and under \$7.40	3.8	2.0	8.7	2.6	1.3	10.1	1.3	3.4	3.2	4.6	9.0	18.4	8.2	5.5	8.8	7.2	5.9	6.7	3.9	18.4	.6	3.2
\$7.40 and under \$7.60	2.8	1.2	7.8	1.5	1.9	8.3	4.8	7.1	4.1	5.7	4.2	6.4	10.8	4.4	11.0	7.2	4.8	7.9	1.6	6.3	.3	5.8
\$7.60 and under \$7.80	4.2	2.4	4.9	1.3	.3	2.2	3.3	2.0	1.1	7.1	6.6	3.3	10.9	3.2	4.7	7.5	1.3	3.3	5.2	8.1	.6	4.3
\$7.80 and under \$8.00	2.4	2.4	13.1	.5	-	2.8	-	2.0	3.5	1.7	2.7	4.9	9.5	3.6	6.5	6.0	4.1	1.8	2.8	5.8	1.5	3.2
\$8.00 and under \$8.20	2.1	-	7.2	1.0	-	1.8	.3	1.4	.7	1.4	3.2	1.8	19.7	4.8	.3	.8	1.0	1.0	5.1	21.6	1.1	1.7
\$8.20 and under \$8.40 .....	.3	1.6	7.7	.5	-	4.2	.2	1.1	3.3	1.9	3.2	1.2	6.3	2.6	.7	4.8	.3	1.0	8.7	6.1	5.2	-
\$8.40 and under \$8.60	1.1	-	10.5	1.0	-	1.5	-	-	.9	3.0	.7	-	2.8	2.6	1.0	-	.8	1.6	6.5	11.8	2.5	-
\$8.60 and under \$8.80	1.4	-	3.7	.3	-	.3	-	.4	.7	.5	.3	.1	3.8	.2	-	1.4	1.1	-	5.7	1.7	7.0	1.7
\$8.80 and under \$9.00 .....	.3	-	4.2	.2	-	.4	-	.5	.4	-	.5	.4	3.4	1.4	-	-	1.0	-	5.0	.9	5.7	-
\$9.00 and under \$9.20 .....	.4	-	3.8	.2	.3	.7	-	-	.6	-	.2	-	1.1	.2	-	.8	.4	-	15.1	1.2	4.1	-
\$9.20 and under \$9.40	-	-	1.3	-	.3	-	-	-	-	.5	-	-	2	-	-	.6	-	4.8	-	4.2	-	
\$9.40 and under \$9.60 .....	.7	-	2.7	.4	-	.8	-	-	-	-	(2)	-	-	-	-	-	-	-	7.8	-	19.5	-
\$9.60 and under \$9.80	-	-	1.6	-	-	-	-	-	-	-	1.0	-	-	-	-	-	-	-	8.1	-	1.4	-
\$9.80 and under \$10.00	-	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.5	-	10.6	-
\$10.00 and over	-	-	1.3	-	-	.4	-	-	-	-	.1	.1	-	-	-	.2	-	-	3 15.3	-	4 35.6	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

⁴ Workers were distributed as follows: 28.5 percent at \$10.00 to \$10.40; and 7.1 percent at \$10.40 and over.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

³ Workers were distributed as follows: 12.5 percent at \$10.00 to \$10.40; and 2.8 percent at \$10.40 and over.

Table 12. Earnings distribution: Physical therapists

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast					South					North Central					West						
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	379	54	544	179	77	113	114	88	62	90	277	72	143	72	74	126	148	148	465	59	217	88
Average hourly earnings: ¹	\$6.21	\$6.68	\$7.91	\$6.78	\$5.99	\$6.77	\$6.34	\$6.77	\$6.91	\$6.68	\$7.23	\$7.72	\$6.47	\$6.92	\$6.76	\$6.31	\$6.43	\$7.88	\$7.46	\$8.48	\$6.55	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Under \$5.00 .....	.5	-	-	-	-	-	-	-	6.5	-	7.2	-	-	5.6	-	-	-	-	-	-	-	4.5
\$5.00 and under \$5.20	2.1	-	.4	-	2.6	.9	-	-	3.2	-	-	-	-	2.8	-	-	1.4	-	-	-	-	-
\$5.20 and under \$5.40	5.8	-	-	.6	14.3	4.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$5.40 and under \$5.60	12.4	3.7	.2	-	10.4	3.5	12.3	5.7	-	-	2.9	-	-	-	-	1.6	10.8	.7	-	-	-	2.3
\$5.60 and under \$5.80	10.0	1.9	.4	.6	14.3	7.1	5.3	12.5	-	5.6	5.8	-	2.1	5.6	-	.8	11.5	7.4	-	-	-	2.3
\$5.80 and under \$6.00	11.6	9.3	.6	6.7	7.8	8.0	22.8	4.5	-	8.9	1.8	-	-	6.9	-	5.6	11.5	14.9	-	-	-	4.5
\$6.00 and under \$6.20	13.2	3.7	2.0	16.8	18.2	13.3	14.0	14.8	14.5	12.2	10.5	1.4	-	13.9	12.2	11.9	12.8	23.0	-	5.1	-	9.1
\$6.20 and under \$6.40	9.8	1.9	5.9	14.5	14.3	1.6	10.5	13.6	6.5	11.1	10.8	9.7	-	15.3	12.2	18.3	12.2	12.8	.9	-	-	13.6
\$6.40 and under \$6.60	9.2	20.4	3.7	11.7	5.2	31.0	3.5	6.8	21.0	17.8	11.6	13.9	-	15.3	4.1	7.1	15.5	8.1	1.5	5.1	-	10.2
\$6.60 and under \$6.80	5.3	20.4	3.9	11.7	6.5	7.1	5.3	5.7	3.2	12.2	5.1	11.1	-	8.3	14.9	11.9	5.4	12.2	2.6	5.1	-	9.1
\$6.80 and under \$7.00	5.5	11.1	4.0	6.7	3.9	2.7	2.6	8.0	4.8	5.6	6.5	4.2	7.7	2.8	14.9	8.7	4.7	4.7	2.2	5.1	.5	27.3
\$7.00 and under \$7.20	5.8	7.4	7.4	5.6	1.3	1.8	7.9	6.8	9.7	5.6	6.5	11.1	15.4	9.7	14.9	8.7	4.7	4.7	14.4	22.0	5.5	6.8
\$7.20 and under \$7.40	1.8	14.8	4.0	6.7	-	-	7.9	-	4.8	6.7	10.5	9.7	10.5	2.8	9.5	5.6	4.1	4.7	1.3	8.5	.5	5.7
\$7.40 and under \$7.60	2.6	-	8.3	2.8	1.3	.9	7.0	3.4	1.6	3.3	4.3	11.1	16.1	1.4	6.8	4.0	.7	3.4	12.7	5.1	3.2	1.1
\$7.60 and under \$7.80 .....	.5	3.7	5.5	6.7	-	3.5	-	-	1.6	6.7	6.5	4.2	9.1	1.4	2.7	7.1	-	-	14.2	11.9	6.0	2.3
\$7.80 and under \$8.00	1.3	1.9	2.6	1.7	-	2.7	.9	2.3	3.2	4.0	9.7	1.4	1.4	4.1	6.3	2.7	-	10.1	6.8	11.1	-	-
\$8.00 and under \$8.20 .....	.5	-	6.6	1.1	-	-	-	1.1	-	-	2.5	1.4	12.6	4.2	1.4	1.6	-	1.4	9.5	11.9	9.7	1.1
\$8.20 and under \$8.40 .....	.5	-	7.5	1.1	-	-	-	2.3	3.2	-	.7	2.8	2.8	1.4	-	.8	2.0	1.4	3.2	3.4	15.7	
\$8.40 and under \$8.60	1.1	-	7.5	2.2	-	-	-	-	3.2	3.3	-	2.8	9.6	1.4	1.4	-	-	-	15.7	8.5	4.6	
\$8.60 and under \$8.80	-	-	8.8	2.2	-	-	-	-	3.4	-	.7	2.8	8.4	-	-	-	-	4.7	1.7	9.2	-	
\$8.80 and under \$9.00 .....	.3	-	9.7	-	-	1.8	-	-	-	1.4	4.2	2.8	-	-	-	-	-	4.3	-	7.4	-	
\$9.00 and under \$9.20	-	-	.7	-	-	-	-	2.3	8.1	-	-	.7	-	1.4	-	-	-	-	-	-	10.6	
\$9.20 and under \$9.40	-	-	2.0	-	-	-	-	4.5	-	1.1	.7	-	.7	-	-	-	-	.4	-	5.1	-	
\$9.40 and under \$9.60	-	-	4.8	-	-	-	-	-	-	-	-	-	-	-	-	-	.7	-	-	2.3	-	
\$9.60 and over	-	-	3.5	.6	-	9.7	-	2.3	4.8	-	-	-	-	-	-	-	-	2.4	-	8.8	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 13. Earnings distribution: Radiologic technologists

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West						
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett	
Number of workers	688	185	1,400	772	237	377	370	360	375	345	1,404	374	585	277	269	310	512	256	1,125	261	517	147	
Average hourly earnings ¹	\$5.66	\$5.49	\$8.17	\$5.57	\$4.89	\$5.70	\$5.48	\$5.55	\$6.04	\$6.03	\$6.24	\$5.91	\$6.59	\$5.56	\$5.36	\$5.63	\$5.62	\$5.48	\$6.86	\$6.29	\$8.20	\$6.20	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Under \$4.00	-	-	-	-	.8	-	1.1	-	-	-	-	-	1.4	.7	-	-	-	-	-	-	-	-	
\$4.00 and under \$4.20	-	.5	-	-	5.5	-	.3	-	.5	-	-	-	-	-	2.2	-	.8	-	-	-	-	-	
\$4.20 and under \$4.40 .....	.9	.5	-	.4	14.3	2.4	-	.3	.3	-	-	-	-	-	-	-	.8	-	-	-	-	-
\$4.40 and under \$4.60	3.1	2.7	.1	2.7	10.1	-	1.4	1.4	.5	-	-	.8	-	-	7.8	-	1.0	-	-	1.5	-	-	
\$4.60 and under \$4.80	3.6	3.2	-	5.2	19.0	1.3	2.7	3.9	.3	-	1.1	.5	-	6.5	5.6	1.3	2.7	6.3	-	-	-	-	
\$4.80 and under \$5.00	10.3	4.9	.2	8.4	13.1	3.7	6.8	6.9	.8	.9	1.1	.8	-	14.8	16.0	1.0	10.5	9.0	-	-	-	-	
\$5.00 and under \$5.20	9.7	16.8	2.2	6.6	10.5	7.4	26.2	13.3	7.5	2.3	2.4	6.4	-	13.4	16.7	15.5	13.3	21.1	-	-	-	.7	
\$5.20 and under \$5.40	11.3	10.8	2.1	12.2	4.6	15.1	14.6	11.1	8.3	11.0	5.6	9.4	.7	13.0	10.8	19.4	12.7	14.5	-	3.8	-	-	
\$5.40 and under \$5.60	12.6	17.8	2.1	22.4	10.5	14.9	13.2	20.6	9.6	8.4	9.1	9.9	4.6	7.2	7.8	18.7	7.4	10.2	.5	11.1	-	6.1	
\$5.60 and under \$5.80	10.8	18.4	.8	13.7	5.5	14.9	9.2	16.7	11.7	21.7	8.7	14.7	7.2	12.6	7.1	6.8	14.5	13.7	3.0	3.8	-	13.6	
\$5.80 and under \$6.00	9.0	13.5	1.1	5.3	2.5	12.7	5.7	7.5	12.3	13.6	12.7	13.6	8.4	8.7	7.8	10.6	11.1	8.6	4.8	13.4	.2	25.2	
\$6.00 and under \$6.20	10.2	5.4	1.4	13.5	2.1	8.2	5.9	6.1	12.3	9.0	12.3	14.4	5.8	7.6	6.3	14.8	11.3	4.3	5.3	8.4	.4	9.5	
\$6.20 and under \$6.40	7.1	.5	.9	1.4	.8	5.8	5.4	5.3	8.8	7.5	11.5	9.1	9.9	5.1	4.8	6.5	5.3	5.5	14.8	9.2	.6	11.6	
\$6.40 and under \$6.60	2.6	3.2	1.6	2.8	.4	7.4	3.0	2.8	5.3	9.3	6.4	12.6	9.1	3.6	.7	.6	3.9	1.2	11.3	9.6	4.3	13.6	
\$6.60 and under \$6.80	1.3	1.1	2.4	1.9	-	2.4	1.9	1.1	4.3	5.8	9.6	2.4	15.0	2.9	4.8	1.9	2.0	1.6	8.0	18.8	1.5	7.5	
\$6.80 and under \$7.00	1.5	.5	2.2	.6	-	2.9	1.6	1.4	4.0	3.2	4.4	2.4	5.1	1.1	.4	1.3	1.2	1.6	10.5	8.4	4.4	4.1	
\$7.00 and under \$7.20	1.7	-	6.9	1.0	-	.3	.3	.6	7.2	.6	4.3	1.9	11.5	1.4	.4	.6	.4	1.2	11.7	5.7	2.9	-	
\$7.20 and under \$7.40 .....	.9	-	2.4	1.2	-	.5	.5	.6	2.1	1.4	2.7	.8	5.8	-	.7	.6	.6	.8	7.1	6.1	8.1	6.8
\$7.40 and under \$7.60	-	-	3.4	-	-	-	-	.3	.6	1.9	1.4	1.9	-	8.5	-	-	.3	.4	-	8.7	-	7.7	1.4
\$7.60 and under \$7.80	1.7	-	8.2	-	-	-	-	-	1.1	2.6	3.1	.3	4.8	1.1	-	-	-	-	8.2	-	3.3	-	
\$7.80 and under \$8.00	1.2	-	4.3	.1	-	-	-	-	-	-	.4	-	1.4	-	-	-	.2	-	.7	-	6.2	-	
\$8.00 and under \$8.20	-	-	3.1	.4	-	-	-	-	1.1	.9	1.9	-	-	.4	-	-	-	-	1.5	-	9.1	-	
\$8.20 and under \$8.40	-	-	6.8	-	-	-	-	-	.3	-	.6	-	.9	-	-	-	.4	-	2.9	-	9.1	-	
\$8.40 and under \$8.60 .....	.3	-	7.3	-	-	-	-	-	-	-	.2	-	-	-	-	-	-	-	.3	-	1.2	-
\$8.60 and under \$8.80	-	-	7.2	-	-	-	-	-	-	-	-	-	-	-	-	-	.4	-	.4	-	14.1	-	
\$8.80 and under \$9.00	-	-	6.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	-	2.9	-	
\$9.00 and over .....	.1	-	26.7	-	-	-	-	-	-	.3	.1	-	-	-	-	-	-	-	-	-	3 24.0	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

³ Workers were distributed as follows: 17.1 percent at \$9.00 and under \$9.40; and 7.1 percent at \$9.40 and over.

² Workers were distributed as follows: 9.3 percent at \$9 to \$9.40; 5.8 percent at \$9.40 to \$9.80; 5.6 percent at \$9.80 to \$10.20; and 6.0 percent at \$10.20 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 14. Earnings distribution: Respiratory therapists(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	482	106	637	608	180	251	345	365	335	207	963	258	500	264	143	168	223	228	1,320	117	354	220
Average hourly earnings ¹	\$5.35	\$5.37	\$7.05	\$5.69	\$4.72	\$5.54	\$4.50	\$4.61	\$5.35	\$5.77	\$5.69	\$5.64	\$5.95	\$5.19	\$5.40	\$5.47	\$5.48	\$6.24	\$6.07	\$7.11	\$5.80	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Under \$3.60	-	-	-	.7	7.2	-	9.6	6.6	2.1	-	-	-	1.6	8.0	-	-	2.7	-	-	-	-	-
\$3.60 and under \$3.80	-	-	-	-	7.8	-	2.9	6.3	3.6	-	-	-	-	.8	-	-	.9	-	-	-	-	-
\$3.80 and under \$4.00	-	-	.6	.8	6.7	-	8.7	9.0	6.0	-	-	-	-	3.8	-	-	-	-	-	-	-	-
\$4.00 and under \$4.20	2.7	1.9	.3	.7	2.2	-	11.6	9.6	6.0	-	.3	1.2	3.2	5.7	1.4	1.8	.9	1.3	-	-	-	2.7
\$4.20 and under \$4.40	3.5	2.8	-	4.3	7.8	-	16.8	12.6	11.6	1.0	1.9	.4	.4	3.4	1.4	1.2	4.9	3.1	.9	-	-	3.2
\$4.40 and under \$4.60	9.1	4.7	-	2.5	15.6	6.0	9.6	6.6	3.9	3.9	2.0	1.2	-	4.5	1.4	3.6	8.1	4.8	2.0	-	-	.5
\$4.60 and under \$4.80	9.1	14.2	-	6.7	10.0	10.8	8.1	7.9	5.1	6.8	6.1	4.3	1.6	9.5	2.8	3.6	8.1	9.2	2.1	-	-	5.9
\$4.80 and under \$5.00	13.7	9.4	.3	6.9	10.6	9.2	10.4	10.1	2.7	7.2	6.9	8.5	7.6	4.2	4.9	18.5	3.1	4.4	6.1	.9	-	4.5
\$5.00 and under \$5.20	7.7	6.6	.3	6.7	5.6	9.6	9.0	9.3	7.2	4.8	8.7	9.3	3.2	10.2	7.7	16.1	10.3	13.6	5.2	3.4	-	1.4
\$5.20 and under \$5.40	13.5	16.0	1.1	4.1	3.3	7.2	4.3	9.6	4.5	11.1	9.8	11.6	6.0	10.2	9.1	13.1	8.5	14.5	2.4	11.1	-	7.3
\$5.40 and under \$5.60	7.5	11.3	.5	14.3	6.1	11.2	2.9	5.5	5.7	4.8	10.0	14.7	4.2	7.2	10.5	11.3	13.0	8.3	6.9	10.3	.3	13.6
\$5.60 and under \$5.80	8.7	3.8	2.8	12.0	4.4	14.3	2.6	1.6	4.8	11.6	11.1	8.9	8.4	6.4	11.9	11.9	13.0	6.1	7.3	7.7	2.5	7.3
\$5.80 and under \$6.00	4.4	9.4	3.6	9.7	5.6	9.6	-	.8	5.1	17.4	10.8	16.7	15.6	5.7	9.8	5.4	9.4	11.8	5.5	9.4	1.1	10.9
\$6.00 and under \$6.20	5.0	3.8	2.4	3.9	3.9	7.2	3.2	1.4	9.6	4.8	8.7	3.5	3.8	3.4	9.8	3.0	1.8	6.6	8.0	21.4	1.1	18.6
\$6.20 and under \$6.40	5.4	2.8	4.6	3.8	2.8	1.6	.3	-	2.7	10.6	9.3	8.9	16.4	4.2	16.8	.6	5.4	1.3	4.8	8.5	.6	3.2
\$6.40 and under \$6.60	2.3	3.8	7.8	2.8	.6	2.4	-	1.1	4.5	3.4	3.8	3.1	11.2	3.8	6.3	3.0	-	7.5	10.5	10.3	5.6	4.1
\$6.60 and under \$6.80	2.7	9.4	8.0	5.6	-	4.4	-	.5	6.3	3.4	3.8	2.7	3.4	1.1	4.2	4.8	3.1	2.2	12.6	9.4	14.4	7.3
\$6.80 and under \$7.00	1.5	-	13.2	7.6	-	4.0	-	.5	1.2	1.4	3.1	1.6	6.6	3.4	1.4	-	3.6	2.2	5.4	2.6	16.7	5.9
\$7.00 and under \$7.20	1.7	-	14.8	2.5	-	2.4	-	-	1.2	-	1.8	.4	2.8	1.5	-	-	-	-	5.5	1.7	13.8	1.8
\$7.20 and under \$7.40 .....	.6	-	8.2	1.3	-	-	-	.5	2.1	2.4	.9	1.6	.2	.8	-	-	.9	4.6	-	10.2	-	
\$7.40 and under \$7.60 .....	.8	-	11.6	.7	-	-	-	-	1.5	4.3	-	1.2	1.2	.8	-	-	.4	-	6.1	-	15.5	1.8
\$7.60 and under \$7.80 .....	.2	-	3.6	1.8	-	-	-	.3	-	-	.9	-	-	1.1	-	2.4	-	-	1.4	3.4	13.0	-
\$7.80 and under \$8.00	-	-	5.8	-	-	.4	-	-	1.2	1.0	-	-	2.0	-	-	-	-	1.3	1.7	-	4.0	-
\$8.00 and over	-	-	² 10.5	.7	-	-	-	-	1.8	-	-	.4	.6	.4	.7	-	3.6	-	1.1	-	1.1	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

\$8.40 to \$8.60; and 2.4 percent at \$8.60 and over.

² Workers were distributed as follows: 4.1 percent at \$8.00 to \$8.20; 1.6 percent at \$8.20 to \$8.40; 2.5 percent at

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 15. Earnings distribution: Surgical technicians

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West						
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett	
Number of workers	357	162	936	368	195	351	252	222	184	178	642	158	479	133	170	195	215	128	684	116	225	129	
Average hourly earnings ¹	\$5.03	\$4.47	\$6.14	\$5.31	\$3.95	\$5.18	\$4.58	\$4.57	\$4.50	\$5.22	\$5.35	\$5.44	\$5.45	\$4.53	\$4.90	\$4.65	\$4.68	\$4.75	\$5.47	\$5.34	\$6.55	\$4.87	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Under \$3.50	-	-	-	-	-	2	17.9	-	4.4	2.7	1.1	-	-	-	-	2.3	-	-	.9	-	-	-	-
\$3.50 and under \$3.60	-	-	-	-	-	10.8	-	1.2	.9	1.1	-	-	-	-	-	3.0	3.5	-	-	-	-	-	-
\$3.60 and under \$3.70	-	-	-	-	-	1.0	-	2.4	7.2	-	-	.6	-	-	-	2.3	3.5	-	1.9	-	-	-	-
\$3.70 and under \$3.80	-	-	-	-	-	12.3	-	4.0	3.6	7.6	-	-	-	-	-	3.8	-	-	1.4	-	-	-	-
\$3.80 and under \$3.90	-	-	-	-	-	4.6	-	-	5.9	8.2	-	-	-	-	-	2.3	3.5	1.0	.9	2.3	-	-	-
\$3.90 and under \$4.00	3.4	2.5	-	-	3.1	-	4.8	1.4	4.9	-	.9	-	-	-	-	5.3	-	6.5	4.7	.4	-	-	2.3
\$4.00 and under \$4.10 .....	.3	1.2	.4	-	19.0	-	2.8	4.5	6.0	.6	.6	-	-	-	-	5.3	-	8.4	3.1	-	-	-	.8
\$4.10 and under \$4.20	3.1	11.1	-	2.7	6.2	-	7.5	5.4	5.4	1.1	2.5	-	-	-	-	4.5	2.9	1.5	6.5	7.0	-	-	4.7
\$4.20 and under \$4.30	2.8	10.5	.4	1.4	3.6	.3	5.2	6.3	7.6	3.4	3.1	-	-	-	-	7.5	-	2.6	.9	10.2	.3	.9	-
\$4.30 and under \$4.40	7.8	6.8	1.0	1.1	4.6	3.1	9.9	10.8	4.9	-	1.9	1.3	1.3	10.5	1.2	4.1	9.8	3.9	1.0	-	-	7.8	-
\$4.40 and under \$4.50	6.4	14.8	1.0	3.3	4.6	.3	4.8	3.2	8.7	3.6	1.9	1.3	5.3	7.1	8.2	4.7	7.0	4.5	2.6	-	-	5.4	-
\$4.50 and under \$4.60	9.2	12.3	.3	-	2.6	7.1	7.5	5.9	7.6	5.6	2.8	1.9	1.3	2.3	3.5	10.8	4.2	6.3	6.3	1.3	-	-	3.9
\$4.60 and under \$4.70	3.6	27.2	.5	1.4	1.5	1.4	6.0	3.2	2.7	6.2	3.9	.6	2.7	-	9.4	11.3	11.6	6.3	.4	7.8	-	10.1	-
\$4.70 and under \$4.80	5.0	9.9	1.9	4.3	2.6	13.4	2.4	.9	4.9	4.5	3.1	5.1	4.0	3.0	4.7	7.2	3.3	5.5	6.0	-	-	3.1	-
\$4.80 and under \$4.90	2.8	3.7	.7	3.0	3.1	2.6	2.8	3.2	4.3	5.6	3.4	.6	4.2	4.5	4.7	6.7	5.1	7.8	4.1	2.6	-	8.5	-
\$4.90 and under \$5.00	3.9	-	1.1	6.0	-	14.8	2.4	3.6	2.7	1.7	5.8	7.0	1.3	15.0	5.3	15.9	5.6	6.3	11.0	7.8	-	14.0	-
\$5.00 and under \$5.20	12.9	-	2.4	15.5	1.0	16.5	8.6	11.4	10.1	7.9	11.4	5.2	12.8	19.4	12.8	13.0	6.3	6.0	20.7	-	20.9	-	
\$5.20 and under \$5.40	6.4	-	2.8	13.0	1.0	12.3	6.3	9.5	.5	14.0	15.1	16.5	20.7	8.3	11.8	6.7	3.7	10.2	9.9	22.4	.4	10.9	-
\$5.40 and under \$5.60	11.8	-	5.0	14.4	-	16.0	3.6	8.6	7.1	9.0	7.9	12.0	16.7	2.3	8.2	7.2	1.4	5.5	9.4	5.2	2.2	3.9	-
\$5.60 and under \$5.80	7.8	-	9.5	18.8	-	5.7	2.4	1.8	1.6	9.0	5.0	24.7	25.7	-	2.4	4.1	1.4	4.7	11.4	10.3	2.2	2.3	-
\$5.80 and under \$6.00	4.5	-	10.1	9.5	-	1.1	5.2	1.4	.5	10.7	12.1	4.4	4.0	-	7.6	-	2.3	1.6	12.7	.9	2.7	1.6	-
\$6.00 and under \$6.20	4.8	-	16.3	2.7	-	.6	.4	.5	-	-	7.3	5.1	7.7	-	.6	-	5.6	-	6.6	19.0	13.3	-	
\$6.20 and under \$6.40	2.2	-	6.3	1.1	-	-	-	.5	.5	3.4	3.7	-	2.1	-	.6	-	-	-	12.0	-	5.8	-	
\$6.40 and under \$6.60	1.1	-	13.2	1.9	-	.9	-	.9	.5	2.2	6.7	2.5	2.1	-	-	-	.8	2.2	-	23.6	-		
\$6.60 and under \$6.80	-	-	9.4	-	-	.6	-	-	-	2.8	1.2	2.5	-	-	-	-	.9	-	-	23.1	-		
\$6.80 and under \$7.00	-	-	8.0	-	-	.6	-	-	-	-	1.3	-	-	-	-	-	-	-	.6	-	11.1	-	
\$7.00 and over	-	-	9.5	-	.5	2.8	-	-	-	.6	.6	1.3	-	-	-	-	.8	.1	-	3	15.6	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

³ All workers were at \$7.00 to \$7.20.

² Workers were distributed as follows: 9.4 percent under \$3.40; and 8.7 percent at \$3.40 to \$3.50.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 16. Earnings distribution: Cleaners

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West						
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett	
Number of workers	3,129	890	8,622	3,972	1,340	1,544	1,180	1,564	1,292	1,377	4,800	1,758	3,300	1,135	902	1,361	2,772	1,069	5,562	785	1,944	1,024	
Average hourly earnings ¹	\$4.15	\$3.71	\$5.42	\$4.55	\$3.24	\$4.17	\$3.18	\$3.09	\$3.44	\$4.32	\$4.50	\$4.19	\$4.40	\$3.39	\$4.03	\$4.30	\$3.69	\$3.74	\$4.25	\$4.36	\$5.57	\$4.16	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
\$2.60 and under \$2.70	-	-	-	-	.3	.8	4.9	2.6	.8	-	-	-	-	3.1	-	-	1.2	-	-	-	-	-	
\$2.70 and under \$2.80 .....	.3	-	-	.2	9.9	.8	15.2	18.6	4.7	-	-	-	-	4.1	-	-	1.4	.6	.2	-	-	-
\$2.80 and under \$2.90 .....	.5	-	-	.2	18.8	1.0	26.4	32.5	7.7	-	-	-	-	6.3	-	-	1.9	.6	1.4	-	-	-
\$2.90 and under \$3.005	.1	(?)	.2	27.4	1.0	38.5	44.8	13.0	-	-	-	-	.7	18.9	-	-	4.9	2.3	1.5	-	-	-
\$3.00 and under \$3.10 .....	.9	.4	-	.2	14.0	.5	9.8	15.3	6.9	-	.1	-	-	18.8	.1	-	1.7	1.4	.6	-	-	-
\$3.10 and under \$3.20	2.9	1.9	.2	-	10.1	1.5	13.0	6.3	11.8	-	-	.2	.5	7.5	.4	.1	8.5	7.9	.2	-	-	-	
\$3.20 and under \$3.30	5.1	4.5	.4	.1	10.8	.9	7.9	14.4	9.8	-	(?)	.5	-	6.3	1.9	.1	4.9	9.9	1.1	-	-	-	
\$3.30 and under \$3.40	3.2	8.1	.2	.8	8.4	3.7	7.1	5.8	12.7	.7	-	1.5	.3	5.9	4.2	.1	10.5	5.5	.8	1.5	-	-	
\$3.40 and under \$3.50	6.0	2.1	.1	1.6	6.9	.3	5.1	2.9	7.6	1.2	1.9	3.0	.3	4.8	4.0	-	8.5	13.4	2.7	-	-	8.1	
\$3.50 and under \$3.60	4.3	31.6	.5	1.2	4.3	1.0	2.9	2.6	8.2	.8	1.7	5.3	.8	4.0	8.4	.5	8.0	5.6	2.2	1.5	-	4.5	
\$3.60 and under \$3.70	4.7	20.7	.4	2.9	7.5	3.2	3.1	2.0	3.6	9.1	2.1	3.2	1.0	5.4	6.4	5.4	5.9	7.0	7.4	1.3	-	4.4	
\$3.70 and under \$3.80	3.7	3.3	.3	1.1	5.1	2.8	4.1	3.6	5.7	8.0	2.2	5.8	1.7	8.7	5.7	1.9	6.7	4.4	3.3	2.5	-	12.0	
\$3.80 and under \$3.90	6.3	.4	.2	6.4	.9	.9	2.5	.8	4.8	6.3	5.0	7.3	2.5	3.8	20.4	10.7	11.8	10.9	8.6	8.7	-	3.9	
\$3.90 and under \$4.00	3.4	3.3	.5	1.7	1.6	3.3	1.6	.7	3.0	9.6	3.9	6.1	7.2	5.6	10.0	16.9	5.9	5.7	7.0	5.4	-	6.1	
\$4.00 and under \$4.10	6.7	11.5	1.1	3.2	2.1	7.8	.9	.5	3.0	1.5	4.3	8.0	3.5	3.3	4.2	30.0	3.4	4.6	5.8	12.4	.2	13.1	
\$4.10 and under \$4.20	5.4	1.9	1.3	6.4	.3	15.8	2.2	-	1.2	9.0	5.6	7.9	2.5	3.8	6.4	2.2	1.5	6.3	4.3	7.5	.5	7.9	
\$4.20 and under \$4.30	6.7	1.5	1.1	3.3	.1	6.0	.8	-	6.0	9.8	3.9	8.1	18.8	.4	8.3	.7	7.6	1.4	5.6	6.8	.3	3.7	
\$4.30 and under \$4.40	6.5	2.4	.6	8.4	-	33.3	.6	.1	.5	7.7	5.3	6.3	12.5	.6	1.1	1.7	4.0	1.3	1.5	1.5	-	5.1	
\$4.40 and under \$4.50	4.5	2.2	1.3	7.3	-	7.0	-	.1	.2	7.3	8.4	2.3	7.7	.2	4.5	1.6	3.0	1.6	14.1	3.8	-	6.9	
\$4.50 and under \$4.60	3.9	2.2	1.8	6.5	-	2.6	-	-	.6	5.7	9.8	13.7	.8	2.0	.9	5.4	.7	1.6	7.5	14.0	.6	4.7	
\$4.60 and under \$4.70	4.6	1.1	.6	5.3	-	3.6	-	.1	.4	2.0	7.3	10.1	13.6	.1	1.4	.4	.5	1.7	4.8	6.0	.5	3.0	
\$4.70 and under \$4.80	2.3	.7	.3	3.4	-	1.7	-	-	.2	4.2	11.7	4.6	2.3	.2	1.2	1.1	-	.4	1.4	7.9	.8	1.3	
\$4.80 and under \$4.90	2.3	-	.8	14.3	-	.6	-	-	.2	3.1	6.9	4.6	8.5	.1	.7	2.0	.3	7.0	11.7	14.0	.7	2.8	
\$4.90 and under \$5.00	7.8	-	.8	4.0	-	1.8	-	-	.5	1.1	5.2	.9	6.5	-	-	1.2	.2	.1	.3	3.8	.2	3.6	
\$5.00 and under \$5.10	2.4	-	7.6	9.1	-	.3	-	-	.2	.3	3.4	-	.7	-	.7	2.2	.3	-	1.3	1.1	1.6	.8	
\$5.10 and under \$5.20	1.2	-	.9	1.2	-	-	-	-	-	1.4	1.5	.1	1.0	-	6.0	1.2	.1	-	3.2	-	11.1	4.4	
\$5.20 and under \$5.30 .....	.6	.1	12.7	6.5	-	-	-	-	-	-	1.9	-	.8	-	.1	1.6	.1	-	(?)	-	5.3	2.8
\$5.30 and under \$5.40 .....	.8	-	4.0	.6	-	.3	-	-	-	5.2	5.8	.3	.5	-	-	4.8	.1	-	3.1	.3	5.4	.9
\$5.40 and under \$5.50 .....	.6	-	15.5	.3	-	-	-	-	-	-	1.2	-	-	-	.3	.4	.3	-	.1	-	5.5	-
\$5.50 and under \$5.60 .....	.4	-	7.4	.2	-	-	-	-	-	.9	.6	-	-	-	.3	.7	2	-	-	-	11.4	-
\$5.60 and under \$5.70	1.0	-	5.0	.1	-	-	-	-	-	-	-	-	.4	-	.3	.2	-	-	-	-	3.1	-	
\$5.70 and under \$5.804	-	7.1	(?)	-	-	-	-	-	4.3	.1	.1	-	-	2.2	6.3	.1	-	-	-	-	13.7	-
\$5.80 and under \$5.90 .....	.6	-	16.4	3.6	-	-	-	-	-	-	.3	-	-	-	-	.2	-	-	-	-	36.5	-
\$5.90 and under \$6.00 .....	.1	-	2.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.9	-
\$6.00 and over	-	-	8.2	(?)	.4	-	-	-	-	.6	.1	-	.1	-	-	-	-	(?)	-	1.9	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

² Less than 0.5 percent.

Table 17. Earnings distribution: Food service helpers

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	1,585	445	5,606	2,604	637	1,030	703	972	719	776	2,428	877	1,472	662	452	695	1,817	474	2,879	250	858	372
Average hourly earnings ¹	\$4.11	\$3.71	\$5.48	\$4.53	\$3.15	\$4.29	\$3.12	\$3.10	\$3.38	\$4.35	\$4.36	\$4.11	\$4.26	\$3.31	\$4.11	\$4.08	\$3.71	\$3.60	\$3.89	\$4.13	\$5.50	\$4.01
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$2.60 and under \$2.70 .....	.8	-	-	1.3	4.2	-	9.8	.9	3.2	-	1.1	-	-	1.5	-	-	-	-	-	-	-	-
\$2.70 and under \$2.80 .....	.8	-	-	1.6	12.1	-	16.6	16.7	7.2	-	1.4	-	-	3.5	-	-	.1	-	-	-	-	-
\$2.80 and under \$2.90 .....	.8	-	-	1.6	27.0	-	29.4	31.1	11.8	-	1.4	-	4.1	5.6	-	-	1.0	3.0	1.5	-	-	-
\$2.90 and under \$3.00	1.1	-	-	1.6	35.2	-	41.7	42.4	21.1	-	1.8	-	5.8	16.3	-	-	4.0	7.6	1.8	-	-	-
\$3.00 and under \$3.10 .....	.4	-	.1	2.1	14.0	-	12.2	19.2	8.3	-	1.1	-	.7	23.7	4.0	-	3.4	9.3	.6	-	-	-
\$3.10 and under \$3.20	1.8	.9	(?)	.4	8.2	3.4	11.2	12.8	10.8	-	.2	.3	-	10.0	-	-	5.9	17.1	5.6	-	-	-
\$3.20 and under \$3.30	5.1	10.8	(?)	.7	9.7	1.0	9.2	4.6	6.5	-	1.8	1.9	1.6	6.9	1.3	-	5.4	9.3	3.3	-	-	2.2
\$3.30 and under \$3.40	1.8	2.5	.3	1.8	6.6	3.4	5.8	5.7	11.3	1.0	.2	1.7	-	8.8	1.5	.6	10.1	4.6	6.7	4.8	-	1.1
\$3.40 and under \$3.50	5.9	11.7	.1	.2	8.2	.6	3.4	2.3	7.2	1.5	1.5	4.1	.4	6.0	9.7	.6	10.3	5.3	9.2	-	-	12.6
\$3.50 and under \$3.60	2.6	18.2	1.0	1.8	4.1	1.0	4.0	2.3	8.3	1.5	3.5	5.7	.5	5.6	9.1	.3	2.8	3.6	7.6	4.8	-	2.7
\$3.60 and under \$3.70	7.8	23.1	.5	3.0	6.9	1.2	3.3	3.1	6.7	8.0	4.4	5.1	1.3	4.8	9.1	4.3	8.3	5.1	6.5	1.6	-	9.4
\$3.70 and under \$3.80	3.7	1.8	.5	1.2	6.0	2.6	4.7	3.2	1.8	8.0	2.8	7.5	1.9	3.9	7.5	3.6	6.6	5.3	5.3	3.2	-	8.9
\$3.80 and under \$3.90	8.8	5.4	.6	2.8	.9	1.3	3.0	1.6	4.9	6.4	5.5	7.4	2.2	3.8	4.6	10.8	8.6	6.5	8.5	7.6	-	3.2
\$3.90 and under \$4.00	4.2	7.2	.5	1.3	.3	4.0	.4	1.0	1.3	9.4	5.0	8.1	11.2	4.5	5.5	18.8	9.4	3.6	6.8	6.0	-	6.2
\$4.00 and under \$4.10	5.7	2.0	.3	3.5	-	3.0	.6	.9	1.0	6.4	2.8	3.3	1.0	2.9	9.7	34.7	5.4	3.8	4.5	23.2	-	6.5
\$4.10 and under \$4.20	7.3	3.8	.3	3.8	-	9.8	.4	.2	1.3	14.6	2.1	11.6	3.9	1.2	4.9	7.1	.9	3.0	5.2	8.4	-	8.9
\$4.20 and under \$4.30	3.3	2.9	.7	4.7	-	4.6	-	.3	6.7	7.1	2.3	12.4	19.0	.8	2.4	6.0	9.7	4.0	4.0	.8	-	10.2
\$4.30 and under \$4.40	10.0	2.5	1.2	3.8	-	20.7	-	.1	.7	4.1	5.8	6.5	9.6	.3	3.5	2.0	4.1	.2	5.6	20.8	-	8.3
\$4.40 and under \$4.50	6.3	3.8	1.4	9.4	-	10.1	-	-	.1	4.3	7.6	1.7	10.1	-	1.1	1.9	2.3	2.5	4.1	4.4	.1	4.0
\$4.50 and under \$4.60	3.5	2.9	.9	5.3	-	9.5	-	-	.6	4.6	12.6	8.3	1.4	.3	2.4	1.4	.7	-	5.2	1.6	.1	9.7
\$4.60 and under \$4.70	3.3	-	1.2	2.4	-	12.8	-	-	-	3.7	6.9	5.1	14.4	-	.2	2.2	.4	3.4	1.5	11.2	.7	3.0
\$4.70 and under \$4.80	6.6	.2	.5	5.6	-	3.5	-	-	.7	3.0	6.1	2.6	2.4	-	1.3	.6	-	.8	2.8	1.6	.2	1.6
\$4.80 and under \$4.90	3.3	.2	.8	18.3	-	2.1	-	-	.4	1.2	6.0	4.6	1.6	.2	1.1	1.7	.8	3.4	1.1	-	.6	-
\$4.90 and under \$5.00	1.2	-	.6	2.9	-	4.8	-	.1	.3	1.0	10.9	.6	10.7	-	.7	.6	.2	-	.7	-	.9	-
\$5.00 and under \$5.10	2.0	-	3.6	8.9	-	-	-	-	-	-	3.3	1.3	.1	-	1.1	1.4	.2	-	.1	-	12.0	1.6
\$5.10 and under \$5.20 .....	.9	-	2.2	2.1	-	.8	-	-	-	1.4	.5	-	-	-	14.6	.9	.2	.6	1.7	-	5.6	-
\$5.20 and under \$5.30 .....	.9	-	16.6	9.5	-	-	-	-	-	-	4.2	-	-	-	.7	.6	.4	.4	.4	-	6.4	-
\$5.30 and under \$5.40 .....	.8	-	6.0	1.1	-	-	-	.2	-	1.5	.2	-	.3	-	-	-	-	-	.5	-	2.6	-
\$5.40 and under \$5.50 .....	.7	-	10.0	.5	-	-	-	-	-	-	.2	-	-	-	-	-	-	.4	.4	-	19.1	-
\$5.50 and under \$5.60 .....	.4	-	9.8	.1	-	-	-	-	-	-	1.5	.1	-	-	-	3.8	-	.1	-	-	6.3	-
\$5.60 and under \$5.70 .....	.3	-	5.1	1.2	-	-	-	-	-	-	.2	-	-	-	-	-	-	-	.1	-	9.8	-
\$5.70 and under \$5.80 .....	.4	-	3.5	-	-	-	-	-	-	-	4.3	.2	-	-	-	-	-	-	.2	-	28.4	-
\$5.80 and under \$5.90	-	-	11.5	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(?)	-	5.2	-
\$5.90 and under \$6.00	-	-	4.7	-	-	-	-	-	-	-	.9	-	-	-	-	-	-	-	-	-	.2	-
\$6.00 and over	-	-	3 15.5	.2	-	-	-	-	-	-	4.4	.1	-	-	-	-	-	-	-	-	1.6	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

at \$6.40 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

² Less than 0.5 percent.

³ Workers were distributed as follows: 6.7 percent at \$6.00 to \$6.20; 6.5 percent at \$6.20 to \$6.40; and 2.3 percent

Table 18. Earnings distribution: Nursing aids

(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast					South					North Central						West								
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett			
Number of workers	4,195	1,466	16,102	3,886	2,304	3,771	2,091	2,310	2,469	2,339	6,915	2,302	5,750	1,868	1,189	1,159	4,760	1,483	8,274	799	2,650	696			
Average hourly earnings ¹	\$4.32	\$3.81	\$5.65	\$4.61	\$3.39	\$4.54	\$3.28	\$3.56	\$3.70	\$4.36	\$4.61	\$4.34	\$4.45	\$3.50	\$4.32	\$4.08	\$3.78	\$3.80	\$4.30	\$4.41	\$5.79	\$4.18			
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			
\$2.60 and under \$2.70	-	-	-	-	.8	-	1.7	-	1.5	-	-	-	-	.3	-	-	.1	-	-	-	-	-	-		
\$2.70 and under \$2.80	-	-	-	.3	4.9	-	6.5	1.6	4.7	-	.3	-	-	2.0	-	.3	-	-	-	-	-	-	-		
\$2.80 and under \$2.90 .....	.1	.1	-	.4	9.7	.1	14.4	5.8	7.6	-	.3	-	-	5.6	-	.7	.5	-	-	-	-	-	-	
\$2.90 and under \$3.00 .....	.1	.3	-	.4	17.5	.2	19.2	9.7	9.2	-	.3	(?)	-	7.3	-	-	1.1	1.2	-	-	-	-	-	-
\$3.00 and under \$3.10	-	.1	.1	-	10.2	.1	14.8	4.6	5.1	-	-	-	-	13.9	.5	-	5.5	.7	-	-	-	-	-	-	
\$3.10 and under \$3.20 .....	.5	.5	(?)	.1	11.2	.4	13.9	6.9	7.7	-	-	-	-	.7	12.7	1.7	-	3.6	3.6	.4	-	-	-	-
\$3.20 and under \$3.30 .....	.7	3.8	.1	-	7.6	-	11.9	9.0	7.1	-	.1	-	-	1.3	8.1	1.6	-	5.8	5.9	.1	-	-	-	-
\$3.30 and under \$3.40	2.2	6.8	(?)	-	8.1	1.1	8.7	11.8	6.8	.5	-	-	.9	1.7	8.6	.5	-	10.1	9.7	1.0	-	-	-	-	
\$3.40 and under \$3.50	3.1	2.1	.1	.4	5.8	-	4.6	7.4	4.9	.9	-	-	1.9	1.7	5.1	2.1	-	6.1	10.2	1.2	-	-	1.0	-	
\$3.50 and under \$3.60	4.6	14.9	.3	.9	7.6	.3	5.1	5.2	5.4	2.0	.9	3.0	-	5.6	3.0	.2	5.2	10.0	2.0	3.0	-	1.4	-	-	
\$3.60 and under \$3.70	7.6	26.9	.1	2.1	6.6	1.0	4.4	7.5	6.9	3.8	.8	4.5	.7	2.8	6.4	1.7	4.8	7.3	1.8	.5	-	1.9	-	-	
\$3.70 and under \$3.80	3.5	4.4	.1	1.1	10.0	4.2	3.9	2.3	3.7	1.5	3.4	4.0	-	3.9	10.4	10.2	6.9	6.3	9.4	2.4	-	10.6	-	-	
\$3.80 and under \$3.90	4.8	10.4	.2	2.8	4.1	.1	7.5	8.0	3.7	3.0	3.1	6.9	3.1	8.8	5.2	8.1	10.7	7.3	6.0	3.1	-	11.4	-	-	
\$3.90 and under \$4.00	3.7	6.9	.1	2.0	2.4	1.1	2.2	2.3	9.5	6.9	5.7	8.3	5.1	8.9	5.0	18.8	14.2	5.1	11.0	6.5	-	10.6	-	-	
\$4.00 and under \$4.10	5.7	9.9	.3	1.8	2.8	1.9	3.0	9.4	5.5	5.9	4.5	3.3	5.7	3.6	4.5	16.7	5.7	5.7	4.7	4.3	-	13.9	-	-	
\$4.10 and under \$4.20	5.2	.2	.4	9.7	1.0	4.7	.5	5.4	3.8	11.9	6.4	3.0	3.6	2.8	6.7	28.2	5.5	7.7	6.6	12.9	-	3.9	-	-	
\$4.20 and under \$4.30	3.6	-	.6	1.5	2.0	3.1	.1	3.2	5.4	12.9	2.3	2.4	1.8	3.3	11.4	2.8	3.7	2.2	3.6	7.3	-	10.3	-	-	
\$4.30 and under \$4.40	5.9	.7	.4	7.1	2.6	14.2	-	1.2	2.7	5.3	4.1	19.9	21.1	.9	2.8	1.8	1.4	2.4	7.5	3.0	-	5.0	-	-	
\$4.40 and under \$4.50	5.7	.5	.4	14.2	.6	8.1	-	.8	1.9	8.3	3.1	2.3	9.1	.3	7.0	2.2	1.7	2.4	5.3	9.0	.3	13.1	-	-	
\$4.50 and under \$4.60	10.9	.1	1.1	11.7	.3	11.1	-	.5	5.1	15.3	8.6	5.3	11.4	2.6	2.1	.2	4.4	2.6	8.8	16.4	-	6.0	-	-	
\$4.60 and under \$4.70	9.9	3.3	.5	2.1	-	8.1	.1	2.6	1.2	5.4	5.9	5.3	7.0	.7	2.4	5.5	.9	2.4	8.0	12.5	.1	2.2	-	-	
\$4.70 and under \$4.80	1.9	2.9	.3	2.5	-	12.5	-	(?)	1.2	3.4	8.8	10.3	3.9	-	1.8	.2	4.4	7.2	2.3	1.2	.2	2.9	-	-	
\$4.80 and under \$4.90	3.9	1.6	1.0	4.7	-	7.8	-	(?)	1.3	3.0	6.1	7.0	2.6	-	1.3	1.3	.2	2.5	10.2	6.6	.7	2.4	-	-	
\$4.90 and under \$5.00	3.6	1.0	.2	7.6	-	13.8	-	.1	1.0	2.1	12.6	5.9	9.0	-	3.8	.2	.2	.1	2.0	9.3	.6	1.7	-	-	
\$5.00 and under \$5.10	2.5	2.5	1.3	11.5	-	2.3	-	-	.4	2.3	8.0	5.2	7.8	-	.3	1.4	.4	-	1.4	-	.3	1.6	-	-	
\$5.10 and under \$5.20	4.3	.1	4.4	5.5	-	2.7	-	-	-	2.5	6.6	(?)	.4	-	1.3	-	.3	-	.2	-	2.2	-	-	-	
\$5.20 and under \$5.30	2.1	-	2.0	1.7	-	.5	-	-	.1	.4	4.0	.2	2.4	-	.7	.5	.3	-	.3	.3	.5	-	-	-	
\$5.30 and under \$5.40	1.0	-	3.8	4.0	-	.7	-	-	.2	.1	1.2	(?)	.1	-	.7	-	.4	-	.5	-	2.3	-	-	-	
\$5.40 and under \$5.50 .....	.6	-	14.8	1.1	-	-	-	-	(?)	.5	2.0	-	-	-	16.9	-	.3	-	.4	-	8.9	-	-	-
\$5.50 and under \$5.60 .....	.9	.1	11.7	3.0	-	-	-	-	-	.9	1.1	.1	-	-	-	-	.3	-	-	.8	23.3	-	-	-
\$5.60 and under \$5.70 .....	.9	-	7.8	.1	-	-	-	-	-	-	-	-	-	-	-	-	.2	-	.3	-	1.7	-	-	-
\$5.70 and under \$5.80 .....	.2	-	4.0	.1	-	-	-	-	-	.6	.1	-	-	-	-	-	-	-	(?)	-	3.9	-	-	-
\$5.80 and under \$5.90	-	-	22.5	(?)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.3	-	-	-	
\$5.90 and under \$6.00 .....	.2	-	3.5	.2	-	-	-	-	-	.3	-	-	-	-	-	-	-	-	-	-	4.5	-	-	-
\$6.00 and over2	-	3 17.7	-	-	-	-	-	.2	.3	.1	-	-	-	-	-	-	-	-	-	-	4 38.2	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

at \$6.40 and over.

² Less than 0.5 percent.

³ Workers were distributed as follows: 7.8 percent at \$6.00 to \$6.20; 4.5 percent at \$6.20 to \$6.40; and 5.6 percent

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 19. Earnings distribution: Ward clerks(Percent distribution of full-time workers in private and State and local government hospitals by straight-time hourly earnings,¹ selected metropolitan areas, September 1978)

Hourly earnings	Northeast					South					North Central						West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St.Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of workers	1,010	307	2,356	1,434	692	1,047	946	1,038	763	830	2,955	753	1,986	625	529	627	1,428	588	2,661	280	616	286
Average hourly earnings ³	\$4.39	\$3.95	\$5.59	\$4.68	\$3.68	\$4.64	\$3.48	\$3.68	\$3.99	\$4.64	\$4.77	\$4.53	\$4.69	\$3.60	\$4.38	\$4.35	\$4.14	\$4.35	\$4.70	\$4.92	\$5.75	\$4.31
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$3.00	-	.3	-	-	4.6	-	9.8	7.8	2.9	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.00 and under \$3.10	-	-	-	-	6.2	-	7.4	3.6	1.6	-	-	-	-	-	3.7	-	2.1	-	-	-	-	-
\$3.10 and under \$3.20 .....	.5	.7	-	-	3.8	.1	16.7	10.7	1.3	-	-	-	-	-	9.9	-	.6	-	-	-	-	-
\$3.20 and under \$3.30	-	-	-	-	6.4	-	9.1	8.8	1.6	-	-	-	-	1.8	12.2	-	-	2.2	.9	-	-	-
\$3.30 and under \$3.40	1.0	.7	-	-	7.4	-	9.3	5.2	2.6	-	-	-	-	-	14.7	6.4	-	2.6	.3	-	-	-
\$3.40 and under \$3.50 .....	.5	1.6	.1	1.1	4.5	-	8.0	5.9	6.6	-	-	-	-	1.2	7.0	2.6	1.8	4.6	2.9	1.0	-	3.8
\$3.50 and under \$3.60	5.9	4.2	.1	-	12.0	.4	7.0	7.8	7.9	-	2.7	-	10.4	3.8	.8	5.4	3.6	.7	-	-	-	1.4
\$3.60 and under \$3.70	1.6	13.0	.4	3.6	9.0	-	5.6	4.9	3.8	-	.2	.1	-	5.9	1.3	3.5	2.7	7.3	-	-	-	-
\$3.70 and under \$3.80	6.4	10.1	.6	1.0	8.2	.6	3.0	4.6	7.3	1.0	2.9	.1	.5	5.6	8.5	3.7	6.7	2.4	2.4	2.9	-	5.9
\$3.80 and under \$3.90	6.0	21.8	.7	3.0	7.7	2.7	4.1	7.0	7.9	2.9	3.0	1.2	.1	6.6	6.6	4.0	5.6	6.1	2.9	-	-	4.9
\$3.90 and under \$4.00	4.8	6.5	1.6	2.0	4.8	.4	6.7	10.0	5.8	4.3	2.3	8.5	1.7	5.1	3.8	8.1	7.6	6.0	.8	-	-	4.2
\$4.00 and under \$4.10	5.5	6.8	1.2	3.1	5.2	2.0	2.1	4.4	12.8	1.6	3.6	4.6	1.2	3.2	8.5	9.4	5.7	8.0	4.7	.7	-	12.6
\$4.10 and under \$4.20	6.9	8.8	2.2	9.9	3.9	3.4	3.1	2.5	2.6	6.5	4.0	5.4	5.6	5.8	2.1	11.5	8.4	3.7	3.5	2.1	-	9.4
\$4.20 and under \$4.30	13.8	17.9	.8	7.0	7.7	3.4	1.9	3.3	6.3	9.6	2.2	6.4	4.3	4.3	4.7	6.9	10.7	6.5	6.4	5.4	-	7.3
\$4.30 and under \$4.40	3.9	2.6	.7	1.5	2.9	13.5	1.5	2.7	2.4	8.9	7.5	10.9	8.5	.5	5.7	10.5	4.1	11.1	7.1	.4	-	4.5
\$4.40 and under \$4.50	5.0	-	2.0	1.6	2.0	13.0	1.5	2.3	7.9	13.7	4.8	5.6	9.8	4.2	3.8	9.3	5.7	6.0	7.2	5.0	-	14.7
\$4.50 and under \$4.60	7.7	.3	1.0	6.6	1.4	9.2	.6	1.0	8.3	5.7	5.7	3.9	2.9	.3	8.3	2.9	9.5	5.6	4.9	4.3	1.3	4.5
\$4.60 and under \$4.70	3.1	-	1.7	5.6	.9	5.0	1.1	1.9	1.2	5.5	8.0	18.3	4.5	.6	3.6	9.1	7.9	5.8	6.4	6.4	.3	11.2
\$4.70 and under \$4.80	4.3	2.9	-	8.6	.7	9.8	1.2	.9	7.2	7.2	5.5	3.2	15.9	-	3.0	2.7	.7	3.2	5.0	5.7	2.4	1.4
\$4.80 and under \$4.90	3.6	1.3	.6	3.6	.3	11.4	.1	.7	.9	7.3	5.1	13.5	11.7	-	7.0	4.3	.8	2.9	3.8	10.7	.2	3.8
\$4.90 and under \$5.00	1.9	.3	.6	12.8	.4	10.6	.3	1.0	1.2	4.7	8.8	1.6	8.7	-	.9	2.2	1.1	6.1	10.5	1.4	2.3	3.5
\$5.00 and under \$5.20	7.2	-	4.3	9.6	-	10.1	-	2.1	.1	8.2	14.8	9.2	10.9	-	2.3	3.3	.4	4.6	18.0	30.0	1.6	6.6
\$5.20 and under \$5.40	2.9	-	4.5	12.2	-	1.5	-	.6	-	4.3	11.5	3.6	9.1	-	3.6	3.3	3.6	.7	6.2	23.6	9.1	-
\$5.40 and under \$5.60	2.5	-	19.7	7.2	.1	3.0	-	.4	-	4.2	4.2	1.2	-	-	13.4	1.3	.3	1.7	4.5	1.4	15.6	-
\$5.60 and under \$5.80	3.1	-	11.5	.1	-	-	-	-	-	2.2	5.4	-	2.0	-	-	-	.3	3.2	2.4	-	20.3	-
\$5.80 and under \$6.00	1.4	-	19.4	-	-	-	-	-	-	1.4	.3	-	-	-	-	.2	.1	.2	(?)	-	25.2	-
\$6.00 and over .....	.7	-	26.1	.1	-	-	-	-	-	.6	.2	-	-	-	-	1.3	.5	1.4	.9	-	421.8	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.² Less than 0.5 percent.³ Workers were distributed as follows: 15.2 percent at \$6.00 to \$6.20; 6.0 percent at \$6.20 to \$6.40; and 4.9 percent at \$6.40 and over.⁴ Workers were distributed as follows: 8.0 percent at \$6.00 to \$6.20; 7.5 percent at \$6.20 to \$6.40; and 6.3 percent at \$6.40 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 20. Private hospitals: Minimum hourly entrance salaries for general duty nurses(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 22 selected areas, September 1978)

Minimum hourly straight-time salary	Northeast						South								North Central	
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago					
Number of hospitals	20	10	41	29	9	14	15	14	15	15	31					
Hospitals with a formal minimum entrance rate for general duty nurses	20	10	40	27	9	13	15	14	15	15	31					
Without a bachelor's degree	20	10	40	27	9	12	15	14	15	15	31					
With a bachelor's degree	20	10	40	27	9	13	15	14	15	15	31					
Same minimum for both ²	13	8	16	25	4	12	15	13	10	8	18					
Hospitals with no formal minimum	-	-	1	2	-	-	-	-	-	-	-					
Hospitals not hiring general duty nurses	-	-	-	1	-	2	-	-	-	-	-					
Specified minimum entrance salaries for nurses without and with bachelor's degree:	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With
\$4.40 and under \$4.60	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
\$5.00 and under \$5.20	-	-	2	1	-	-	6	3	-	1	1	1	1	1	-	-
\$5.20 and under \$5.40	4	4	-	-	1	1	2	2	1	3	-	3	3	2	-	1
\$5.40 and under \$5.60	7	6	2	2	-	-	2	2	1	-	2	7	7	-	2	1
\$5.60 and under \$5.80	3	3	2	3	1	-	3	2	1	3	2	3	1	1	5	4
\$5.80 and under \$6.00	5	4	3	3	4	3	4	4	-	-	3	2	3	3	5	6
\$6.00 and under \$6.20	-	2	-	-	-	1	6	6	-	-	2	2	-	7	6	1
\$6.20 and under \$6.40	1	-	-	-	2	2	4	5	-	-	1	2	-	2	1	2
\$6.40 and under \$6.60	-	1	-	-	5	5	3	3	-	-	2	2	-	-	-	5
\$6.60 and under \$6.80	-	-	-	-	7	2	-	-	-	-	-	-	-	-	-	6
\$6.80 and under \$7.00	-	-	-	-	6	7	3	3	-	-	-	-	-	1	1	1
\$7.00 and over	-	-	-	-	14	19	-	-	-	-	-	-	-	1	1	-

See footnotes at end of table.

Table 20. Private hospitals: Minimum hourly entrance salaries for general duty nurses—Continued(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 22 selected areas, September 1978)

Minimum hourly straight-time salary	North Central							West						
	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett			
Number of hospitals	15	18	12	12	17	21	15	39	9	17	8			
Hospitals with a formal minimum entrance rate for general duty nurses	15	18	11	12	17	21	15	38	9	17	8			
Without a bachelor's degree	15	18	11	12	17	21	14	38	9	17	8			
With a bachelor's degree	15	18	11	12	17	21	15	38	9	17	8			
Same minimum for both ²	10	10	6	6	1	15	14	26	9	17	8			
Hospitals with no formal minimum	-	-	1	-	-	-	-	-	-	-	-			
Hospitals not hiring general duty nurses	-	-	-	-	-	-	-	1	2	-	-			
Specified minimum entrance salaries for nurses without and with bachelor's degree:														
\$5.00 and under \$5.20	-	-	-	-	-	-	-	2	1	-	-	-	-	-
\$5.20 and under \$5.40	-	-	-	-	2	2	-	1	1	-	1	-	-	-
\$5.40 and under \$5.60	-	-	-	-	8	7	-	1	4	2	3	4	1	-
\$5.60 and under \$5.80	-	-	-	-	2	3	2	1	6	8	3	3	-	-
\$5.80 and under \$6.00	2	1	-	-	-	8	5	1	3	3	7	7	-	1
\$6.00 and under \$6.20	1	1	3	2	1	-	1	5	15	1	3	2	1	-
\$6.20 and under \$6.40	5	5	2	1	-	-	-	14	2	3	-	5	4	4
\$6.40 and under \$6.60	2	1	3	3	-	-	-	-	-	-	4	3	5	-
\$6.60 and under \$6.80	3	4	4	4	-	-	-	-	1	1	-	11	11	7
\$6.80 and under \$7.00	1	3	3	2	-	-	-	-	-	-	12	8	-	-
\$7.00 and over	1	-	3	6	-	-	-	-	-	-	3	10	-	16

¹ Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest rates formally established for general duty nurses.

² Duplicated total.

Table 21. Government hospitals: Minimum hourly entrance salaries for general duty nurses(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 19 selected areas,² September 1978)

Minimum hourly straight-time salary	Northeast					South					North Central	
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington	Chicago		
Number of hospitals	11	6	15	8	9	8	7	4	4	8		
Hospitals with a formal minimum entrance rate for general duty nurses	11	6	15	8	8	8	7	4	4	8		
Without a bachelor's degree	11	6	15	8	8	8	7	4	4	8		
With a bachelor's degree	11	6	15	8	8	8	7	4	4	8		
Same minimum for both ³	9	5	13	4	5	7	7	3	1	1		
Hospitals with no formal minimum	-	-	-	-	1	-	-	-	-	-		
Specified minimum entrance salaries for nurses without and with bachelor's degree:	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With
\$4.20 and under \$4.40	-	-	-	-	-	-	-	-	-	-	1	-
\$4.60 and under \$4.80	-	-	-	-	-	-	-	-	-	-	1	-
\$4.80 and under \$5.00	1	-	3	3	-	-	-	-	-	-	-	-
\$5.00 and under \$5.20	1	1	2	2	-	1	1	5	3	-	1	-
\$5.20 and under \$5.40	2	3	-	-	2	2	-	2	-	1	1	2
\$5.40 and under \$5.60	1	1	-	-	8	8	4	1	1	-	3	3
\$5.60 and under \$5.80	2	2	-	-	-	-	1	1	3	3	-	-
\$5.80 and under \$6.00	-	-	1	-	1	1	-	1	1	1	1	2
\$6.00 and under \$6.20	3	3	-	1	-	-	-	-	1	-	1	2
\$6.20 and under \$6.40	1	1	-	-	1	1	2	1	-	4	4	-
\$6.40 and under \$6.60	-	-	-	-	-	-	-	-	-	1	1	1
\$6.60 and under \$6.80	-	-	-	-	2	2	-	-	-	-	-	-
\$6.80 and under \$7.00	-	-	-	-	1	1	-	-	-	-	-	2
\$7.00 and over	-	-	-	-	-	-	▲	-	-	-	1	1

See footnotes at end of table.

Table 21. Government hospitals: Minimum hourly entrance salaries for general duty nurses—Continued

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 19 selected areas.² September 1978)

Minimum hourly straight-time salary	North Central							West						
	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett					
Number of hospitals	7	7	6	4	7	5	13	13	5					
Hospitals with a formal minimum entrance rate for general duty nurses	5	5	6	4	7	5	13	13	5					
Without a bachelor's degree	5	5	6	3	7	5	13	13	5					
With a bachelor's degree	5	5	6	4	7	5	13	13	5					
Same minimum for both ³	6	7	6	-	6	1	4	11	5					
Hospitals with no formal minimum	-	1	-	-	-	-	-	-	-					
Hospitals not hiring general duty nurses	2	1	-	1	-	-	-	1	-					
Specified minimum entrance salaries for nurses without and with bachelor's degree:		With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out	With	With-out
\$4.80 and under \$5.00	-	-	-	-	1	1	-	-	-	-	-	-	-	-
\$5.20 and under \$5.40	-	-	-	-	3	3	-	-	-	3	-	-	-	-
\$5.40 and under \$5.60	-	-	1	1	1	1	-	-	-	1	1	-	-	-
\$5.60 and under \$5.80	1	-	-	-	-	-	-	1	-	-	-	-	-	-
\$5.80 and under \$6.00	2	3	1	1	1	1	5	6	4	-	-	-	1	1
\$6.00 and under \$6.20	-	-	-	-	-	2	2	1	1	-	-	-	-	-
\$6.20 and under \$6.40	1	1	1	1	-	-	2	-	-	3	2	-	1	1
\$6.40 and under \$6.60	-	-	-	-	-	-	-	-	-	-	1	1	2	2
\$6.60 and under \$6.80	1	1	-	-	-	-	-	-	-	-	9	3	3	1
\$6.80 and under \$7.00	-	-	-	-	-	-	-	-	-	1	1	1	-	-
\$7.00 and over	-	-	2	2	-	-	-	-	-	9	1	7	9	-

¹ Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest rates formally established for general duty nurses.

Milwaukee, and Portland.

² Duplicated total.

³ Data for State and local government hospitals did not meet publication criteria in Miami.

Table 22. Private hospitals: Minimum hourly entrance salaries for licensed practical nurses

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for licensed practical nurses, 22 selected areas, September 1978)

Minimum hourly straight-time salary	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Number of hospitals	20	10	41	29	9	14	15	14	15	15	31	15	18	12	12	17	21	15	39	9	17	8
Hospitals with:																						
A specified minimum entrance salary	20	10	38	26	9	13	15	13	15	15	29	15	17	11	12	17	21	15	39	9	17	8
No specified minimum entrance salary	-	-	2	1	-	1	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Minimum entrance salaries:																						
Under \$3.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.00 and under \$3.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.20 and under \$3.40	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.40 and under \$3.60	-	-	-	-	1	-	1	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-
\$3.60 and under \$3.80	-	-	-	-	4	-	4	2	2	-	-	-	-	-	5	1	-	2	3	2	-	-
\$3.80 and under \$4.00	1	1	-	1	4	-	2	1	3	1	-	1	-	5	-	-	1	3	-	-	-	-
\$4.00 and under \$4.20	1	6	-	3	-	-	4	6	3	2	-	-	-	-	3	-	7	3	1	-	-	-
\$4.20 and under \$4.40	5	2	-	4	-	1	2	2	6	4	1	2	-	-	5	2	7	5	1	1	-	-
\$4.40 and under \$4.60	7	1	2	2	-	-	1	-	-	3	6	3	1	-	3	15	2	1	5	-	-	2
\$4.60 and under \$4.80	4	-	4	2	-	4	-	-	1	3	6	5	1	-	-	-	2	-	3	8	-	6
\$4.80 and under \$5.00	2	-	2	3	-	4	-	-	-	1	7	4	3	-	-	-	-	20	-	1	-	-
\$5.00 and under \$5.20	-	-	2	3	-	3	-	-	-	-	5	-	7	-	-	-	-	-	5	-	-	-
\$5.20 and under \$5.40	-	-	3	4	-	-	-	-	-	1	2	-	3	-	-	-	-	-	-	-	1	-
\$5.40 and under \$5.60	-	-	2	2	-	1	-	-	-	-	1	-	-	-	-	-	-	-	1	-	2	-
\$5.60 and under \$5.80	-	-	10	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-
\$5.80 and under \$6.00	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
\$6.00 and under \$6.20	-	-	4	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	11	-
\$6.20 and under \$6.40	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 and under \$6.60	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.60 and under \$6.80	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.80 and under \$7.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals not hiring licensed practical nurses	-	-	1	2	-	-	-	-	-	-	2	-	1	-	-	-	-	-	-	-	-	-

¹ Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest rates formally established for licensed practical nurses.

Table 23. Government hospitals: Minimum hourly entrance salaries for licensed practical nurses

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for licensed practical nurses, 19 selected areas,² September 1978)

Minimum hourly straight-time salary	Northeast				South					North Central					West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of hospitals	11	6	15	8	9	8	7	4	4	8	7	7	6	4	7	5	13	13	5
Hospitals with:																			
A specified minimum entrance salary	10	6	15	8	8	8	7	4	4	8	7	7	6	4	7	4	13	13	5
No specified minimum entrance salary	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Minimum entrance salaries:																			
Under \$3.00	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-
\$3.00 and under \$3.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.20 and under \$3.40	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
\$3.40 and under \$3.60	-	-	-	1	3	-	1	1	-	-	-	-	-	-	-	-	-	-	-
\$3.60 and under \$3.80	-	-	-	-	3	-	-	1	-	-	-	-	3	-	1	2	-	-	-
\$3.80 and under \$4.00	-	3	3	-	1	-	3	1	1	-	-	-	3	-	1	1	-	-	-
\$4.00 and under \$4.20	-	2	8	-	1	1	-	-	-	-	-	-	-	-	-	1	-	-	-
\$4.20 and under \$4.40	2	1	-	-	-	6	-	-	-	-	3	-	-	2	-	-	-	-	-
\$4.40 and under \$4.60	4	-	1	-	-	-	1	1	1	-	1	2	-	-	4	-	-	-	4
\$4.60 and under \$4.80	2	-	-	-	-	-	-	-	2	5	-	2	-	-	-	1	4	-	1
\$4.80 and under \$5.00	2	-	-	-	-	-	-	-	-	1	2	-	-	2	-	-	-	-	1
\$5.00 and under \$5.20	-	-	3	6	-	1	-	-	-	1	-	-	-	-	-	9	3	-	-
\$5.20 and under \$5.40	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	2	-	-	-
\$5.40 and under \$5.60	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
\$5.60 and under \$5.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
\$5.80 and under \$6.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
\$6.00 and under \$6.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
\$6.20 and under \$6.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 and under \$6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.60 and under \$6.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.80 and under \$7.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals not hiring licensed practical nurses	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-

¹ Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest rates formally established for licensed practical nurses.

² Data for State and local government hospitals did not meet publication criteria in Miami, Milwaukee, and Portland.

Table 24. Private hospitals: Scheduled weekly hours(Percent of full-time professional and nonprofessional employees by scheduled weekly hours,¹ 22 selected areas, September 1978)

Weekly hours	Northeast								South								North Central					
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
35 hours	-	-	-	-	15	14	6	3	-	-	-	-	-	-	-	-	-	-	-	-		
36 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Over 36 and under 37 hours	-	-	-	-	-	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
37.5 hours	-	-	100	100	71	70	-	-	-	-	6	9	-	-	-	-	3	4	20	7		
Over 38 and under 39 hours	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	10		
40 hours	93	97	-	-	14	12	89	97	100	100	94	91	100	100	100	100	97	96	80	93		
North Central													West									
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
36 hours	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 36 and under 37 hours	-	-	10	14	-	-	-	-	-	-	5	6	-	-	-	-	-	-	-	-	-	
37.5 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 38 and under 39 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
40 hours	96	93	90	86	100	100	100	100	100	100	95	94	100	100	100	100	100	100	100	100	100	100

¹ Data relate to the predominant schedule for full-time day-shift workers in each establishment.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 25. Government hospitals: Scheduled weekly hours(Percent of full-time professional and nonprofessional employees by scheduled weekly hours,¹ 19 selected areas,² September 1978)

Weekly hours	Northeast										South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional												
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Over 35 and under 36 hours	-	-	-	-	-	-	-	-	-	-	25	-	-	-	-	-	-	-	-	
Over 36 and under 37 hours	-	-	-	-	-	-	-	-	-	-	18	12	-	-	-	-	-	-	-	
37.5 hours	-	-	-	-	77	73	32	6	-	10	-	-	-	-	-	-	-	3	3	
40 hours	100	100	100	100	23	27	68	94	100	90	57	88	100	100	100	100	97	97	97	
North Central																				
										St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett		
Weekly hours	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Over 35 and under 36 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 36 and under 37 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	32	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	15	-	-
40 hours	68	74	100	100	100	100	100	100	100	100	100	100	100	100	100	100	91	85	100	100

¹ Data relate to the predominant schedule for full-time day-shift workers in each establishment.² Data for State and local government hospitals did not meet publication criteria in Miami, Milwaukee, and Portland.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 26. Private hospitals: Shift differential practices for registered nurses

(Percent of full-time registered professional nurses employed on late shifts by amount of differential, 22 selected areas, September 1978)

Shift differential	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett	
Second shift																						
Nurses employed on second shift	19.7	25.4	24.0	22.1	24.5	24.6	27.2	29.2	27.2	28.0	28.0	27.8	27.2	28.5	23.8	24.9	24.3	26.2	27.7	26.9	29.2	27.8
Receiving differential	19.7	23.2	24.0	22.1	24.5	24.6	26.6	28.5	27.2	28.0	28.0	27.8	27.2	28.5	23.8	24.9	24.3	25.7	27.7	26.9	29.2	27.8
Uniform cents per hour	17.1	21.0	11.5	15.0	14.2	18.2	7.8	5.6	2.8	22.1	26.2	20.5	24.3	18.3	.2	23.5	25.7	15.4	26.9	23.7	27.8	
Under 15 cents	-	-	-	.4	-	-	-	-	-	-	-	-	-	-	.6	-	-	.1	-	-	-	-
15 and under 25 cents	-	1.6	.8	.1	-	-	-	-	-	-	-	.3	-	.2	.2	1.6	1.4	-	2.3	-	2.4	
25 and under 35 cents .....	.5	6.2	-	1.9	1.4	4.8	-	-	-	-	4.3	4.7	-	-	13.9	-	13.0	24.3	.1	7.0	-	25.4
35 cents and over	16.7	13.2	10.7	12.6	12.8	13.4	7.8	5.6	2.8	8.3	17.8	21.2	20.5	24.2	3.9	-	8.9	-	15.2	17.6	23.7	-
Uniform percentage	2.6	2.3	1.5	6.1	3.7	2.1	4.1	11.4	11.4	13.0	2.8	-	6.7	4.2	5.5	-	.5	-	9.2	-	-	-
Under 5 percent	-	-	-	-	-	-	-	-	1.6	-	-	-	-	-	-	-	-	.3	-	-	-	-
5 percent	-	2.3	-	-	3.7	-	.7	-	-	-	-	-	-	-	-	-	-	-	1.1	-	-	-
Over 5 and under 10 percent	-	-	-	-	-	-	-	.3	-	6.6	1.9	-	4.9	-	-	-	.5	-	2.1	-	-	-
10 percent .....	.8	-	1.2	6.1	-	2.1	-	6.5	4.1	6.4	.9	-	1.8	4.2	5.5	-	-	5.8	-	-	-	-
Over 10 and under 15 percent	1.8	-	-	-	-	-	-	4.6	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
15 percent	-	-	.1	-	-	-	-	3.4	-	1.3	-	-	-	-	-	-	-	-	-	-	-	-
20 percent	-	-	.3	-	-	-	-	-	-	3.7	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per week	-	-	9.5	.1	-	3.0	1.0	1.0	3.3	-	-	-	-	-	-	-	.3	-	-	-	-	-
Under \$10	-	-	-	-	-	2.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$10 and under \$15	-	-	-	.1	-	-	-	-	-	1.1	-	-	-	-	-	-	.3	-	-	-	-	-
\$20 and under \$25	-	-	.2	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$25 and under \$30	-	-	.8	-	-	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$30 and under \$35	-	-	7.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$35 and over	-	-	1.1	-	-	-	1.0	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per month	-	-	1.6	.9	2.2	-	13.7	10.4	9.6	-	3.1	-	-	-	-	24.6	-	-	3.1	-	5.5	-
\$40 and under \$60	-	-	-	-	-	-	-	3.0	-	-	-	-	-	-	24.6	-	-	-	-	-	-	-
\$60 and under \$80	-	-	-	-	-	-	-	5.2	-	-	-	-	-	-	-	-	-	.4	-	-	-	-
\$80 and under \$100	-	-	-	.9	-	-	4.2	-	-	-	1.1	-	-	-	-	-	-	-	-	-	-	-
\$100 and under \$120	-	-	-	-	2.2	-	-	5.0	4.4	-	-	-	-	-	-	-	-	-	-	-	-	-
\$120 and under \$140	-	-	-	-	-	-	4.3	2.4	-	-	1.9	-	-	-	-	-	-	-	-	5.1	-	-
\$140 and under \$160	-	-	.7	-	-	-	-	-	5.2	-	-	-	-	-	-	-	-	-	-	-	-	-
\$160 and over	-	-	.9	-	-	-	-	-	-	6.8	-	1.5	-	-	-	-	-	3.1	-	-	-	-
Other annual paid differential	-	-	-	-	4.3	1.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Third shift																						
Nurses employed on third shift	15.7	20.8	18.6	15.4	20.4	17.1	19.2	20.2	16.9	19.5	17.7	22.9	21.9	17.7	14.2	15.7	15.9	18.5	20.1	18.9	20.5	17.9
Receiving differential	15.7	18.9	18.6	15.4	20.4	17.1	18.6	20.2	16.9	19.5	16.8	22.9	21.9	17.7	14.2	15.7	15.9	18.1	18.6	17.5	20.5	17.9
Uniform cents per hour	12.5	17.2	8.6	10.2	12.3	13.2	4.4	4.4	-	5.6	14.1	22.2	16.2	15.3	12.7	.2	15.5	18.1	7.4	15.8	16.4	17.9
Under 15 cents	-	-	-	.3	-	-	-	-	-	-	-	-	-	-	.3	-	-	.1	-	-	-	-
15 and under 25 cents	-	1.1	.5	.1	-	-	.6	-	-	-	-	-	-	-	-	.2	1.1	.3	-	-	1.5	
25 and under 35 cents	-	5.4	-	1.1	-	4.0	-	-	-	-	1.6	4.2	-	.1	6.2	-	6.4	14.2	-	4.8	2.1	
35 cents and over	12.5	10.7	8.1	8.7	12.3	9.2	4.4	3.7	-	5.6	12.5	18.0	16.2	15.2	6.2	-	8.0	3.6	7.3	11.0	14.3	16.5
Uniform percentage	2.2	1.7	2.0	4.3	-	1.0	3.2	7.1	6.0	9.3	1.4	-	5.7	2.5	1.5	-	.2	6.0	-	-	-	-
Under 5 percent	-	-	-	-	-	-	-	-	1.2	-	-	-	-	-	-	-	-	.2	-	.2	-	-
5 percent	-	1.7	-	-	-	-	.4	-	-	-	-	-	-	-	-	-	-	.9	-	-	-	-
Over 5 and under 10 percent	-	-	-	-	-	-	-	-	-	1.9	-	-	4.2	-	-	.2	-	.9	-	-	-	-
10 percent .....	.5	-	1.7	4.3	-	1.0	-	.7	-	7.4	.3	-	1.5	2.5	1.5	-	-	1.7	-	-	-	-
Over 10 and under 15 percent	1.8	-	-	-	-	-	-	-	4.4	-	1.0	-	-	-	-	-	-	-	1.6	-	-	-
15 percent	-	-	.1	-	-	-	-	2.8	1.9	1.1	-	-	-	-	-	-	-	.7	-	-	-	-
Over 15 and under 20 percent	-	-	-	-	-	-	-	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
20 percent	-	-	.3	-	-	-	-	-	3.1	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 26. Private hospitals: Shift differential practices for registered nurses—Continued

(Percent of full-time registered professional nurses employed on late shifts by amount of differential, 22 selected areas, September 1978)

Shift differential	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
Uniform dollars per week	1.0	-	7.4	0.1	-	2.0	0.7	0.4	4.7	-	-	-	-	-	-	-	0.1	-	-	-	-	-
Under \$10	-	-	-	-	-	1.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$10 and under \$15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.1	-	-	-	-	-
\$15 and under \$20	-	-	-	.1	-	.3	-	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-
\$20 and under \$25	-	-	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$25 and under \$30	-	-	.6	-	-	-	-	-	.4	-	-	-	-	-	-	-	-	-	-	-	-	-
\$30 and under \$35	-	-	5.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$35 and over	1.0	-	.9	-	-	-	-	.7	-	4.0	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per month	-	-	.5	.8	0.9	-	10.3	8.0	6.1	-	1.3	-	-	-	-	-	15.5	-	2.9	-	4.0	-
\$40 and under \$60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15.5	-	-	-	-	-
\$60 and under \$80	-	-	-	-	-	-	-	3.4	3.0	-	-	-	-	-	-	-	-	-	-	-	.4	-
\$80 and under \$100	-	-	-	.8	-	-	2.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$100 and under \$120	-	-	-	-	-	.9	-	.7	-	-	-	-	-	-	-	-	-	-	-	-	-	3.6
\$120 and under \$140	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$140 and under \$160	-	-	.5	-	-	-	-	3.4	5.0	-	1.3	-	-	-	-	-	-	-	-	-	-	-
\$160 and over	-	-	-	-	-	-	-	-	-	6.1	-	-	-	-	-	-	-	-	2.9	-	-	-
Other formal paid differential	-	-	-	-	7.2	.9	-	.2	-	4.6	-	0.8	-	-	-	-	-	-	2.2	1.7	-	-

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 27. Government hospitals: Shift differential practices for registered nurses

(Percent of full-time registered professional nurses employed on late shifts by amount of differential, 19 selected areas,¹ September 1978)

Shift differential	Northeast				South				North Central						West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Second shift																			
Nurses employed on second shift	16.7	24.1	27.8	25.2	27.9	24.1	29.9	26.5	21.9	28.7	24.6	31.1	29.2	25.8	29.3	26.5	24.8	28.3	31.5
Receiving differential	16.7	24.1	27.8	25.2	27.9	24.1	27.9	26.1	20.7	28.7	24.6	31.1	15.9	25.8	29.3	26.5	24.8	25.6	29.6
Uniform cents per hour	15.3	18.1	24.3	24.1	15.5	16.5	10.1	-	9.2	25.0	24.6	18.2	14.3	20.2	14.9	16.2	23.8	13.7	17.4
Under 15 cents	-	-	-	2.3	-	-	-	-	-	-	-	-	-	-	-	-	.3	-	-
15 and under 25 cents	-	5.8	-	-	-	-	-	-	-	-	-	-	-	-	-	5.0	-	-	-
25 and under 35 cents	-	12.3	-	6.2	2.5	-	2.0	-	-	.6	7.1	.3	-	5.2	3.4	11.1	-	.5	17.4
35 cents and over	15.3	-	24.3	15.6	13.0	16.5	8.2	-	9.2	24.5	17.6	17.9	14.3	-	11.5	-	23.5	13.2	-
Uniform percentage	-	-	(?)	1.1	4.1	-	17.8	-	11.5	3.5	-	12.9	1.6	-	14.5	10.4	-	5.7	-
5 percent	-	-	-	-	-	-	.6	-	-	-	-	-	2.3	-	-	-	10.4	-	-
Over 5 and under 10 percent	-	-	-	-	4.1	-	-	-	-	3.5	-	10.6	-	-	-	-	-	5.7	-
10 percent	-	-	(?)	1.1	-	-	17.2	-	11.5	-	-	-	-	-	-	-	-	-	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	1.6	-	14.5	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per week	1.4	-	2.5	-	-	2.5	-	-	-	-	-	-	-	-	-	-	-	-	-
\$15 and under \$20	1.4	-	-	-	-	2.5	-	-	-	-	-	-	-	-	-	-	-	-	-
\$20 and under \$25	-	-	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$30 and under \$35	-	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per month	-	6.0	1.0	-	8.2	-	-	26.1	-	.2	-	-	-	5.6	-	-	1.0	5.8	12.2
\$20 and under \$40	-	6.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40 and under \$60	-	-	-	-	7.1	-	-	-	-	-	-	-	-	5.6	-	-	-	-	-
\$60 and under \$80	-	-	-	-	1.1	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-
\$80 and under \$100	-	-	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$100 and under \$120	-	-	.8	-	-	-	-	-	-	-	-	-	-	-	-	-	3.3	-	-
\$120 and under \$140	-	-	-	-	-	-	-	12.2	-	.2	-	-	-	-	-	-	-	2.5	-
\$140 and under \$160	-	-	-	-	-	-	-	12.9	-	-	-	-	-	-	-	-	-	-	-
\$160 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	-	12.2
Other formal paid differential	-	-	-	-	-	5.1	-	-	-	-	-	-	-	-	-	-	-	.3	-
Third shift																			
Nurses employed on third shift	14.9	23.3	22.6	18.6	19.0	13.2	19.7	17.7	20.7	19.7	17.6	20.3	18.7	16.2	16.8	19.7	18.7	18.9	19.8
Receiving differential	14.9	23.3	22.6	18.6	19.0	13.2	19.7	17.3	20.7	19.7	17.6	20.3	10.7	16.2	16.8	19.7	18.7	16.2	18.1
Uniform cents per hour	14.4	17.8	20.5	17.4	11.6	8.2	8.8	-	9.2	17.0	17.6	12.4	9.1	11.0	8.3	12.1	17.4	5.6	9.9
Under 15 cents	-	-	-	2.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 and under 25 cents	-	5.7	-	-	-	-	-	-	-	-	-	-	-	6.6	-	2.9	.6	-	-
25 and under 35 cents	-	12.1	-	4.4	.6	-	1.5	-	-	.4	3.9	-	-	4.4	1.8	9.1	.1	-	-
35 cents and over	14.4	-	20.5	10.8	11.0	8.2	7.3	-	9.2	16.6	13.7	12.4	9.1	-	6.5	-	16.8	5.5	9.9
Uniform percentage	-	-	(?)	1.1	2.9	-	8.9	-	10.9	2.6	-	7.9	1.6	-	8.5	7.7	-	4.8	-
5 percent	-	-	-	-	-	-	.6	-	-	-	-	.7	-	-	-	7.7	-	-	-
Over 5 and under 10 percent	-	-	-	1.1	2.9	-	-	-	-	2.6	-	7.3	-	-	-	-	-	4.8	-
10 percent	-	-	(?)	-	-	-	8.3	-	10.9	-	-	-	-	-	8.5	-	-	-	-
Over 10 and under 15 percent	-	-	-	-	-	-	-	-	-	-	-	-	1.6	-	-	-	-	-	-
15 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 15 and under 20 percent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform dollars per week .....	.6	-	1.6	-	-	1.5	-	-	-	-	-	-	-	-	-	-	.9	-	-
\$15 and under \$20 .....	.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$20 and under \$25	-	-	.3	-	-	1.5	-	-	-	-	-	-	-	-	-	-	-	-	-
\$30 and under \$35	-	-	1.3	-	-	-	-	-	-	-	-	-	-	-	-	-	.9	-	-
\$35 and over	-	5.5	.6	-	4.5	-	2.0	17.3	-	.1	-	-	-	5.3	-	-	.4	.3.7	8.2
Uniform dollars per month	-	-	-	-	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-
Under \$20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$20 and under \$40	-	5.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 27. Government hospitals: Shift differential practices for registered nurses—Continued(Percent of full-time registered professional nurses employed on late shifts by amount of differential, 19 selected areas,¹ September 1978)

Shift differential	Northeast				South					North Central					West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Uniform dollars per month																		
\$40 and under \$60	-	-	-	-	3.9	-	-	-	-	-	-	-	5.3	-	-	-	-	-
\$60 and under \$80	-	-	-	-	.6	-	-	0.8	-	-	-	-	-	-	-	-	-	-
\$80 and under \$100	-	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$100 and under \$120	-	-	.5	-	-	-	-	-	-	-	-	-	-	-	-	-	2.2	-
\$120 and under \$140	-	-	-	-	-	-	-	-	0.1	-	-	-	-	-	-	-	1.5	-
\$140 and under \$160	-	-	-	-	-	-	-	8.3	-	-	-	-	-	-	-	-	-	-
\$160 and over	-	-	-	-	-	-	-	8.1	-	-	-	-	-	-	-	0.4	-	8.2
Other formal paid differential	-	-	-	-	-	3.5	-	-	0.7	-	-	-	-	-	-	-	2.1	-

¹ Data for State and local government hospitals did not meet publication criteria in Miami, Milwaukee, and Portland.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Private hospitals: Paid holidays

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid holidays, 22 selected areas, September 1978)

Number of paid holidays	Northeast								South								North Central							
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington					
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional												
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100				
Employees in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	98	99				
5 days	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	6	5	-	-	-				
6 days	-	-	-	-	-	-	-	49	47	-	-	55	56	20	19	9	13	-	-	6	5			
7 days	-	-	-	-	-	-	7	8	28	27	-	43	40	51	54	45	45	4	13	16				
8 days	-	-	-	-	1	(1)	12	16	22	26	2	3	-	15	17	20	20	17	18	33	29			
9 days	-	-	-	-	3	2	16	12	-	84	87	-	14	10	17	13	71	61	37	43				
10 days	14	12	40	56	8	8	31	30	-	-	9	6	-	-	-	-	9	17	4	3				
11 days	79	77	60	44	12	8	27	27	-	-	5	4	-	-	-	-	-	-	-	(1)	1			
12 days	7	11	-	-	64	68	-	-	-	-	-	-	-	-	-	-	3	4	-	-				
13 days	-	-	-	-	12	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
14 days	-	-	-	-	1	(1)	4	6	-	-	-	-	-	-	-	-	-	-	-	-				
North Central																								
West																								
Number of paid holidays	Cleveland				Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett	
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional										
	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
5 days	-	-	-	-	-	1	2	25	27	-	-	-	-	-	-	-	-	-	-	-	-	-		
6 days	14	15	-	-	-	1	2	25	27	-	-	-	-	-	-	3	5	-	-	-	-	-		
7 days	4	7	18	24	60	59	35	35	1	2	2	4	47	48	8	12	48	47	-	-	-	-		
8 days	-	-	20	27	39	39	23	22	99	98	69	71	49	49	63	55	35	38	-	-	100	100		
9 days	50	52	34	31	-	-	17	16	-	-	25	23	4	3	17	18	17	15	3	5	-	-		
10 days	16	15	20	16	-	-	-	-	-	-	4	2	-	-	5	6	-	-	76	75	-	-		
11 days	9	5	-	-	-	-	-	-	-	-	-	-	-	4	4	-	-	21	21	-	-			
12 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
13 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
14 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 29. Government hospitals: Paid holidays(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid holidays, 19 selected areas,¹ September 1978)

	Northeast										South										
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington				
	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional			
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
5 days	-	-	-	-	-	-	-	-	3	3	-	-	13	18	-	-	-	-	-		
6 days	-	-	-	-	-	-	-	-	9	9	-	-	19	6	-	-	-	-	-		
7 days	-	-	-	-	-	-	-	-	54	43	-	-	59	51	57	61	-	-	-		
8 days	-	-	-	-	-	-	-	-	26	33	-	-	-	-	-	-	-	-	-		
9 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
10 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37	35	7	49	54		
11 days	20	11	41	23	76	72	-	-	-	-	-	-	12	-	-	-	-	3	3		
12 days	-	-	35	27	8	4	-	-	6	12	-	-	-	-	-	6	4	35	-		
13 days	59	76	-	-	-	-	39	37	-	-	-	-	-	9	25	-	-	-	-		
14 days	5	3	-	-	-	-	3	4	-	-	82	88	-	-	-	-	-	-	-	-	
15 days	-	-	-	-	(?)	(?)	57	59	-	-	-	-	-	-	-	-	-	-	-	-	
16 days	-	-	24	49	15	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
North Central																					
West										West											
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett		
	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	
	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	-	-	-	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days	-	-	-	-	-	-	-	-	-	-	-	-	13	12	-	-	-	-	-	-	-
8 days	-	-	-	-	-	-	68	79	-	11	12	27	31	-	-	-	-	41	54	-	-
9 days	-	-	16	13	36	40	24	12	50	45	-	-	-	4	3	14	11	-	-	-	-
10 days	-	-	70	71	18	15	-	-	27	23	20	15	-	-	-	46	33	-	-	-	-
11 days	79	81	10	13	-	-	-	-	23	32	15	18	61	57	89	87	23	29	59	46	-
12 days	-	-	-	-	-	-	-	-	-	22	28	-	-	7	9	13	20	-	-	-	-
13 days	21	19	-	-	-	-	-	-	-	33	27	-	-	-	-	-	4	6	-	-	-
14 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
16 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Data for State and local government hospitals did not meet publication criteria in Miami, Milwaukee, and Portland.

NOTE: Because of rounding, sums of individual items may not equal totals.

² Less than 0.5 percent.

Table 30. Private hospitals: Paid holidays by labor-management contract status(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid holidays, by union contract status,¹ selected metropolitan areas, September 1978)

Paid holidays	Professional and technical													
	Boston		Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays	100	100	100	98	100	100	100	100	100	100	100	100	100	100
6 days	-	-	-	6	-	3	-	-	-	-	-	-	-	-
7 days	-	-	-	13	-	9	-	-	-	7	-	-	-	4
8 days	-	-	-	34	-	66	-	1	-	13	-	-	-	21
9 days	-	-	100	35	15	17	-	6	-	17	-	7	100	64
10 days	-	15	-	4	-	5	-	17	-	34	69	85	-	11
11 days	100	77	-	(?)	85	-	-	26	46	26	31	9	-	-
12 days	-	8	-	-	-	-	79	47	-	-	-	-	-	-
13 days	-	-	-	-	-	-	21	3	-	-	-	-	-	-
14 days	-	-	-	-	-	-	-	1	54	-	-	-	-	-
Nonprofessional														
Paid holidays	Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington			
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union		
	100	100	100	100	100	100	100	100	100	100	100	100		
All employees	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in hospitals providing paid holidays	100	99	100	100	100	100	100	100	100	100	100	100		
6 days	6	5	-	6	-	-	-	-	-	-	-	-	-	
7 days	8	20	-	14	-	-	-	10	-	-	-	-	5	
8 days	16	36	-	67	-	2	-	20	-	-	-	-	22	
9 days	70	28	41	13	-	6	-	16	6	-	47	64	-	
10 days	-	5	37	-	-	28	-	38	74	79	53	9	-	
11 days	-	1	22	-	1	28	72	15	21	21	-	-	-	
12 days	-	-	-	-	81	35	-	-	-	-	-	-	-	
13 days	-	-	-	-	18	-	-	-	-	-	-	-	-	
14 days	-	-	-	-	-	1	28	-	-	-	-	-	-	

¹ "Union" refers to establishments in which a majority of professional and technical (nonprofessional) workers are covered by labor-management agreements; "nonunion" refers to all others.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 31. State and local government hospitals: Paid holidays by labor-management contract status(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid holidays, by union contract status,¹ selected metropolitan areas, September 1978)

Paid holidays	Professional and technical								Nonprofessional			
	Boston		Los Angeles-Long Beach		St. Louis		San Francisco-Oakland		Los Angeles-Long Beach		San Francisco-Oakland	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100
8 days	-	-	-	-	100	-	-	-	-	-	-	-
9 days	-	-	-	8	-	2	47	-	8	1	46	-
10 days	-	-	-	-	22	-	63	-	-	42	-	-
11 days	18	29	100	76	16	-	12	53	100	70	22	54
12 days	-	-	-	16	25	-	17	-	-	23	26	-
13 days	57	71	-	-	-	-	6	-	-	-	8	-
14 days	5	-	-	-	37	-	-	-	-	-	-	-

¹ "Union" refers to establishments in which a majority of professional and technical (nonprofessional) workers are covered by labor-management agreements; "nonunion" refers to all others.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 32. Private hospitals: Paid vacations

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 22 selected areas, September 1978)

Vacation policy	Northeast										South										North Central		
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington		Chicago		
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional											
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Method of payment																							
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Amount of vacation pay¹																							
After 1 year of service:																							
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	6	27	100	100	3	100	59	89	100	100	51	100	100	69	95	74	100	52	66	42	66		
Over 2 and under 3 weeks	-	-	-	-	-	-	5	7	-	-	-	-	-	-	-	-	-	29	24	-	-	-	
3 weeks	94	73	-	-	6	-	28	-	-	-	42	-	-	31	5	26	-	11	8	50	34		
Over 3 and under 4 weeks	-	-	-	-	-	-	4	4	-	-	-	-	-	-	-	-	-	-	-	3	8	1	
4 weeks	-	-	-	-	81	-	4	-	-	-	7	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	
5 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 2 years of service:																							
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	-	22	63	90	3	98	54	82	100	100	51	67	100	100	67	92	62	66	31	38	36	58	
Over 2 and under 3 weeks	-	-	-	-	-	-	7	-	-	-	24	-	-	3	3	12	34	50	51	3	2		
3 weeks	99	78	37	10	6	-	32	-	-	-	19	8	-	-	27	-	23	-	6	-	48	40	
Over 3 and under 4 weeks	-	-	-	-	-	79	2	6	-	-	17	-	-	3	5	3	-	6	8	6	-		
4 weeks	1	-	-	-	-	79	2	6	-	-	13	-	-	-	-	-	-	-	3	8	1		
Over 4 and under 5 weeks	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	
5 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 3 years of service:																							
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	-	20	30	90	3	96	44	72	89	90	51	67	82	81	67	74	46	48	18	23	17	39	
Over 2 and under 3 weeks	-	-	-	-	-	-	3	11	-	-	24	-	-	3	21	12	34	31	35	3	4		
3 weeks	96	77	33	-	4	2	39	5	11	10	19	8	18	19	11	-	39	18	26	26	64	56	
Over 3 and under 4 weeks	-	-	37	10	-	-	5	7	-	-	17	-	-	20	5	3	-	6	8	8	-		
4 weeks	4	3	-	-	81	2	6	-	-	13	-	-	-	-	-	-	-	12	5	6	-	-	
Over 4 and under 5 weeks	-	-	-	-	9	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1		
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 4 years of service:																							
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	-	20	30	79	1	87	41	70	89	90	43	60	82	81	67	74	46	48	18	23	17	39	
Over 2 and under 3 weeks	-	-	-	11	-	-	3	11	-	-	24	-	-	3	21	12	34	21	25	3	4		
3 weeks	96	77	22	-	2	11	42	8	11	10	27	16	18	19	11	-	39	18	36	36	64	56	
Over 3 and under 4 weeks	-	-	14	-	-	5	7	-	-	17	-	-	20	5	3	-	6	8	8	-	-		
4 weeks	4	3	34	10	85	2	6	-	-	13	-	-	-	-	-	-	-	12	5	6	-	-	
Over 4 and under 5 weeks	-	-	-	-	9	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1		
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 32. Private hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 22 selected areas, September 1978)

Vacation policy	Northeast								South								North Central			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington	
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
Amount of vacation pay¹—Continued																				
After 5 years of service:																				
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	(2)	11	26	9	11	-	-	12	13	4	5	12	12	-
2 weeks	-	-	-	-	-	-	5	13	-	-	-	-	-	-	17	29	-	12	-	3
Over 2 and under 3 weeks	-	3	-	-	11	-	33	60	50	91	89	60	92	88	87	59	60	75	69	71
3 weeks	55	54	30	79	3	33	60	50	91	89	60	92	88	87	59	60	75	69	71	80
Over 3 and under 4 weeks	2	-	-	-	-	-	5	7	-	-	-	-	-	-	-	20	5	3	9	66
4 weeks	43	43	70	10	46	66	15	-	-	-	23	8	-	-	-	-	10	8	12	5
Over 4 and under 5 weeks	-	-	-	-	1	-	4	4	-	-	17	-	-	-	-	-	-	-	-	23
5 weeks	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																				
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	(2)	-	-	-	9	11	-	-	-	-	-	6	5	-
2 weeks	-	-	-	-	-	-	-	3	4	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	2	10	15	17	1	6	47	65	72	68	-	-	80	79	52	58	55	66	11
3 weeks	-	-	-	-	11	-	-	2	2	13	16	-	-	3	6	4	-	3	19	21
Over 3 and under 4 weeks	-	-	-	-	-	1	-	5	7	-	17	22	-	14	17	48	42	27	18	49
4 weeks	98	90	85	72	47	93	40	18	5	6	73	76	-	-	-	-	3	50	79	87
Over 4 and under 5 weeks	-	-	-	-	-	50	1	-	-	-	10	-	-	-	-	-	-	13	15	6
5 weeks	-	-	-	-	-	1	-	4	4	-	-	-	-	-	-	-	-	-	3	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1
After 15 years of service:																				
1 week	-	-	-	-	-	-	(2)	-	-	-	9	11	-	-	-	-	-	6	5	-
2 weeks	-	-	-	-	-	-	-	1	16	22	27	24	-	-	74	76	28	39	43	50
3 weeks	2	7	-	-	-	-	-	-	-	13	16	-	-	-	-	-	10	6	3	7
Over 3 and under 4 weeks	-	-	-	-	-	1	1	-	-	51	50	73	76	26	24	57	51	38	38	49
4 weeks	94	88	100	100	44	90	73	67	51	50	50	50	76	24	57	51	38	38	49	55
Over 4 and under 5 weeks	-	-	-	-	53	8	3	-	-	-	10	-	-	-	-	-	3	11	11	8
5 weeks	-	-	-	-	1	-	8	11	-	-	-	-	-	-	-	-	11	13	3	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	9	-	-
6 weeks	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	-	2
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																				
1 week	-	-	-	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	6	5	-
2 weeks	-	-	-	-	-	-	-	1	11	14	27	24	-	-	69	70	25	33	43	50
3 weeks	2	7	-	-	-	-	-	1	11	-	-	-	-	-	11	5	-	6	3	5
Over 3 and under 4 weeks	-	-	-	-	-	1	1	-	-	51	50	52	60	31	30	65	62	38	38	49
4 weeks	60	52	87	80	40	86	70	70	51	50	52	60	31	30	65	62	38	38	49	55
Over 4 and under 5 weeks	-	-	-	-	1	-	(2)	1	13	16	2	3	-	-	-	-	-	11	11	8
5 weeks	34	36	13	20	57	12	11	5	-	31	16	-	-	-	-	-	3	-	11	13
Over 5 and under 6 weeks	-	-	-	-	1	-	8	11	-	-	16	22	-	-	-	-	-	19	9	23
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	-	1
7 weeks	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:³																				
1 week	-	-	-	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	6	5	-
2 weeks	-	-	-	-	-	-	-	1	11	14	27	24	-	-	69	70	25	33	43	50
3 weeks	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	6	3	5
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	6	7

See footnotes at end of table.

Table 32. Private hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 22 selected areas, September 1978)

Vacation policy	Northeast										South										North Central				
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington		Chicago				
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
Amount of vacation pay¹—Continued																									
After 25 years of service:²	60	52	73	71	38	85	66	62	51	50	52	60	31	30	65	62	38	38	49	55	49	48			
4 weeks	-	-	-	-	1	-	(2)	1	13	16	2	3	-	-	-	-	-	-	11	11	6	3			
Over 4 and under 5 weeks	34	36	27	29	58	13	14	12	-	-	31	16	-	-	-	-	-	3	-	11	13	43	49		
5 weeks	-	-	-	-	1	-	8	11	-	-	16	22	-	-	-	-	-	-	10	8	-	2	1	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
7 weeks	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
North Central																									
West																									
Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St.Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett					
Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																									
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Amount of vacation pay¹																									
After 1 year of service:																									
1 week	-	-	1	4	-	6	-	-	-	-	-	-	11	10	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	37	100	86	82	99	92	87	89	100	100	95	95	76	90	97	100	100	100	100	100	100	100	100	87	84
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	16	
3 weeks	63	-	1	-	-	-	13	11	-	-	5	5	13	-	1	-	-	-	-	-	-	-	-	-	-
Over 3 and under 4 weeks	-	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 2 years of service:																									
1 week	-	-	-	-	6	-	-	-	-	-	11	10	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	23	87	80	82	99	92	87	89	13	100	85	87	40	55	97	100	100	100	9	11	87	84			
Over 2 and under 3 weeks	6	7	-	-	1	2	-	-	-	-	-	11	16	-	-	-	-	-	91	89	-	13	16		
3 weeks	71	6	8	4	-	-	13	11	87	-	15	13	39	20	1	-	-	-	91	89	-	-	-		
Over 3 and under 4 weeks	-	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 3 years of service:																									
1 week	-	-	-	-	6	-	-	-	-	-	11	10	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	23	87	75	78	99	92	86	86	6	100	85	87	29	45	87	91	100	100	5	-	69	76			
Over 2 and under 3 weeks	6	7	-	-	1	2	-	-	-	-	-	11	13	-	-	-	-	-	95	100	-	13	16		
3 weeks	71	6	14	8	-	-	14	14	94	-	15	13	50	32	11	9	-	-	95	100	-	-	-		

See footnotes at end of table.

Table 32. Private hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 22 selected areas, September 1978)

Vacation policy	North Central												West													
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St.Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett					
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional		
Amount of vacation pay¹—Continued																										
After 3 years of service:																										
Over 3 and under 4 weeks	-	-	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	8	
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 4 years of service:																										
1 week	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	99	92	86	86	6	100	83	83	23	28	79	78	100	100	-	-	-	-	-	18
2 weeks	23	68	70	75	99	92	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	6	7	-	-	-	1	2	-	-	-	-	-	-	-	-	17	30	-	-	-	-	-	-	-	15	5
3 weeks	49	25	19	11	-	-	14	14	94	-	17	17	40	32	18	22	-	-	-	-	-	-	-	-	28	
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	85	48
4 weeks	22	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	
After 5 years of service:																										
1 week	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	
2 weeks	13	60	-	2	20	16	-	-	-	-	43	23	24	-	-	-	-	-	-	-	-	-	-	-	-	
Over 2 and under 3 weeks	4	3	-	-	1	2	-	-	-	-	9	7	6	17	-	-	-	-	-	-	-	-	-	15	5	
3 weeks	49	37	87	85	79	76	87	89	6	57	68	70	74	73	89	94	100	100	-	-	-	-	-	-	47	
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	85	48
4 weeks	35	-	1	-	-	-	13	11	94	-	-	-	-	-	-	-	9	6	-	-	-	-	-	-	100	100
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
After 10 years of service:																										
1 week	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	10	-	-	-	-	-	-	-	-	
2 weeks	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3 weeks	20	79	46	55	100	94	67	71	1	58	88	87	51	47	2	3	-	-	-	-	-	-	-	-	18	
Over 3 and under 4 weeks	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-	-	13	16
4 weeks	69	6	43	31	-	-	33	29	99	42	12	13	29	31	96	97	100	100	16	22	6	44	-	81	22	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 weeks	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
After 15 years of service:																										
1 week	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	10	-	-	-	-	-	-	-	-	
3 weeks	6	19	5	8	32	26	10	13	-	34	32	33	32	2	3	-	-	-	-	-	-	-	-	-	10	
Over 3 and under 4 weeks	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	-	52	
4 weeks	82	73	83	78	68	68	90	87	100	100	66	68	47	47	88	89	100	100	5	7	6	52	-	94	38	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	-	-	-	-	-	-	-	-	
5 weeks	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 32. Private hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 22 selected areas, September 1978)

Vacation policy	North Central												West												
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St.Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett				
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
Amount of vacation pay¹—Continued																									
After 15 years of service:																									
6 weeks	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 20 years of service:																									
1 week	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	10	-	-	-	-	-	-	-	-	
3 weeks	4	12	5	8	10	11	-	-	-	-	-	6	3	15	13	2	3	-	-	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	92	83	83	78	90	83	96	96	100	97	87	92	65	65	85	85	100	100	5	7	6	34	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	94	66	-	
5 weeks	4	6	-	-	-	-	-	-	4	4	-	3	7	4	-	-	11	12	-	-	95	93	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 weeks	-	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	
After 25 years of service:³																									
1 week	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	10	-	-	-	-	-	-	-	-	
3 weeks	4	7	5	8	10	11	-	-	-	-	-	6	3	15	13	2	3	-	-	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	58	48	83	78	90	83	79	77	100	97	86	91	65	65	85	85	100	100	5	7	6	34	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	10	12	-	-	-	-	-	-	94	66	-	-	
5 weeks	38	44	-	-	-	-	-	-	21	23	-	3	8	5	-	-	11	12	-	-	95	93	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 weeks	-	-	-	11	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	

¹ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

² Less than 0.5 percent.

Table 33. Government hospitals: Paid vacations(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas,¹ September 1978)

Vacation policy	Northeast										South										
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington				
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional											
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Method of payment																					
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Amount of vacation pay²																					
After 1 year of service:																					
Over 1 and under 2 weeks	-	-	35	18	-	-	8	6	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	72	100	41	33	(3)	(3)	57	59	94	88	82	88	91	75	50	40	-	-	-	-	
Over 2 and under 3 weeks	-	-	24	49	15	27	15	10	-	-	18	12	9	25	-	-	100	100	100	100	
3 weeks	28	-	-	-	8	4	21	24	6	12	-	-	-	50	60	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	68	69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 2 years of service:																					
2 weeks	54	91	-	5	-	-	-	-	94	88	82	88	91	75	50	40	-	-	-	-	
Over 2 and under 3 weeks	4	5	6	-	1	1	15	10	-	-	18	12	9	25	-	-	100	100	100	100	
3 weeks	43	4	94	95	23	30	85	90	6	12	-	-	-	50	60	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	-	-	68	69	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 3 years of service:																					
2 weeks	54	91	-	5	-	-	-	-	82	78	82	88	91	75	43	36	-	-	-	-	
Over 2 and under 3 weeks	4	5	-	-	(3)	(3)	15	10	12	10	18	12	9	25	6	4	3	3	3	3	
3 weeks	43	4	41	27	9	5	85	90	6	12	-	-	-	50	60	35	38	-	-	-	
Over 3 and under 4 weeks	-	-	59	67	15	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	-	-	68	69	-	-	-	-	-	-	-	-	-	-	61	60	-	-	
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 4 years of service:																					
2 weeks	54	91	-	5	-	-	-	-	82	78	82	88	91	75	43	36	-	-	-	-	
Over 2 and under 3 weeks	4	5	-	-	(3)	(3)	15	10	12	10	18	12	9	25	6	4	3	3	3	3	
3 weeks	43	4	35	27	8	4	85	90	6	12	-	-	-	50	60	35	38	-	-	-	
Over 3 and under 4 weeks	-	-	59	67	15	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	6	-	68	69	-	-	-	-	-	-	-	-	-	-	61	60	-	-	
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 5 years of service:																					
2 weeks	-	-	-	-	-	-	-	-	8	8	53	68	10	15	-	-	-	-	-	-	
Over 2 and under 3 weeks	-	-	-	-	(3)	(3)	15	10	-	-	18	12	9	25	43	39	-	-	-	-	
3 weeks	57	96	35	33	8	4	85	90	86	81	29	20	80	60	57	61	39	40	-	-	
Over 3 and under 4 weeks	-	-	59	67	15	27	-	-	6	12	-	-	-	-	-	-	-	-	-	-	
4 weeks	43	4	6	-	68	69	-	-	-	-	-	-	-	-	-	-	-	61	60	-	
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 10 years of service:																					
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	15	-	-	-	-	
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4	-	-	-	-	
3 weeks	-	-	-	-	-	8	4	100	82	82	71	80	90	85	7	1	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	(3)	(3)	-	-	-	-	-	-	-	-	37	35	39	40	-	-	
4 weeks	100	100	100	100	15	27	-	-	12	6	29	20	-	-	50	60	61	60	-	-	
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	6	12	-	-	-	-	-	-	-	-	-	-	
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 33. Government hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas, ¹ September 1978)

Vacation policy	Northeast								South											
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional		
Amount of vacation pay²—Continued																				
After 10 years of service:																				
Over 5 and under 6 weeks	-	-	-	-	68	69	-	-	-	-	-	-	-	-	-	-	-			
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
After 15 years of service:																				
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
3 weeks	-	-	-	-	-	-	11	6	42	39	7	9	69	66	7	1	-			
Over 3 and under 4 weeks	-	-	-	-	(³)	(³)	-	-	-	-	-	-	9	25	6	4	39	40		
4 weeks	96	95	100	100	24	31	89	94	52	49	75	80	22	8	87	95	-	-		
Over 4 and under 5 weeks	-	-	-	-	8	-	-	-	6	12	18	12	-	-	-	-	-	-		
5 weeks	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Over 5 and under 6 weeks	-	-	-	-	68	69	-	-	-	-	-	-	-	-	-	-	61	60		
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
After 20 years of service:																				
3 weeks	-	-	-	-	-	-	-	-	42	39	-	-	69	66	7	1	-	-		
Over 3 and under 4 weeks	-	-	-	-	(³)	(³)	-	-	-	-	-	-	-	-	-	35	38	-		
4 weeks	68	74	-	5	9	5	70	60	52	49	53	68	22	8	-	3	3	-		
Over 4 and under 5 weeks	-	-	59	67	23	26	-	-	6	12	18	12	9	25	6	4	-	-		
5 weeks	32	26	41	27	-	-	30	40	-	-	29	20	-	-	87	95	-	-		
Over 5 and under 6 weeks	-	-	-	-	68	69	-	-	-	-	-	-	-	-	-	61	60	-		
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
After 25 years of service⁴:																				
3 weeks	-	-	-	-	-	-	-	-	42	39	-	-	69	66	7	1	-	-		
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	38	-		
4 weeks	54	70	-	-	9	5	11	6	24	16	-	-	22	8	-	3	3	-		
Over 4 and under 5 weeks	-	-	59	67	15	26	-	-	33	45	18	12	9	25	6	4	-	-		
5 weeks	46	30	41	33	8	-	89	94	-	-	82	88	-	-	50	60	-	-		
Over 5 and under 6 weeks	-	-	-	-	68	69	-	-	-	-	-	-	-	-	-	61	60	-		
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37	35	-	-		
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
North Central																				
West																				
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St.Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																				
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay²																				
After 1 year of service:																				
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2 weeks	32	26	46	100	51	54	44	23	-	64	54	13	12	85	83	86	88	41	54	-
Over 2 and under 3 weeks	31	27	-	-	49	46	48	67	53	100	-	61	57	-	-	(³)	1	59	46	-
3 weeks	36	46	54	-	-	8	10	-	-	36	46	27	31	15	17	14	12	-	-	-

See footnotes at end of table.

Table 33. Government hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas, ¹ September 1978)

Vacation policy	North Central														West									
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett					
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional		
Amount of vacation pay²—Continued																								
After 1 year of service:																								
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 2 years of service:																								
2 weeks	32	26	46	100	18	15	44	23	-	64	54	13	12	85	83	54	67	41	54	-	-	-	-	
Over 2 and under 3 weeks	31	27	-	-	63	65	48	67	53	100	-	-	61	57	-	-	(³)	1	59	46	-	-	-	
3 weeks	36	46	54	-	19	20	8	10	-	36	46	27	31	15	17	46	32	-	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 3 years of service:																								
2 weeks	32	26	26	88	18	15	44	23	-	33	27	13	12	71	69	26	44	19	19	-	-	-	-	
Over 2 and under 3 weeks	-	-	20	12	61	63	48	67	53	100	-	-	61	57	-	-	(³)	1	59	46	-	-	-	
3 weeks	67	74	54	-	21	21	8	10	-	67	73	27	31	29	31	74	56	-	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 4 years of service:																								
2 weeks	32	26	26	88	18	15	44	23	-	33	27	13	12	71	69	21	37	-	15	-	-	-	-	
Over 2 and under 3 weeks	-	-	20	12	61	63	48	67	53	100	-	-	61	57	-	-	(³)	1	4	4	-	-	-	
3 weeks	67	74	54	-	19	20	8	10	-	67	73	27	31	29	31	78	62	59	46	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	2	1	-	-	47	-	-	-	-	-	-	-	-	-	36	35	-	-	-	
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 5 years of service:																								
2 weeks	32	26	26	39	-	-	24	12	-	-	-	-	-	-	-	11	7	-	-	-	-	-	-	
Over 2 and under 3 weeks	-	-	20	12	33	38	48	67	-	37	-	-	-	-	-	-	-	-	4	4	-	-	-	
3 weeks	31	27	54	49	45	40	28	21	50	55	100	100	100	100	89	93	52	65	59	61	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	21	21	-	-	50	8	-	-	-	-	-	-	-	-	(³)	1	36	35	-	
4 weeks	36	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	48	34	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 10 years of service:																								
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	-	
3 weeks	32	26	46	100	33	38	87	87	-	53	42	73	69	56	58	17	35	4	4	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	46	45	8	10	50	92	36	46	27	31	29	31	14	12	59	46	-	-	-	
4 weeks	-	-	54	-	20	17	4	4	-	11	12	-	-	4	3	33	27	-	15	-	-	-	-	
Over 4 and under 5 weeks	31	27	-	-	-	-	-	-	50	8	-	-	-	-	-	-	-	-	-	36	35	-	-	
5 weeks	37	46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	26	-	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 15 years of service:																	11	-	-	-	-	-	-	-
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	
3 weeks	-	-	5	2	-	-	39	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	20	12	27	25	48	67	23	32	-	-	87	88	7	9	-	-	-	-	-	-	-	
4 weeks	32	26	75	85	54	55	4	4	27	60	64	54	13	12	67	66	26	44	4	19	-	-	-	
Over 4 and under 5 weeks	-	-	-	-	19	20	8	10	4	8	36	46	-	-	15	17	14	12	96	81	-	-	-	

See footnotes at end of table.

Table 33. Government hospitals: Paid vacations—Continued(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 19 selected areas,¹ September 1978)

Vacation policy	North Central												West								
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St.Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett		
	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	Profes- sional	Non- profes- sional	
Amount of vacation pay²—Continued																					
After 15 years of service:																					
5 weeks	68	74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60	44	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	-	-	
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 20 years of service:																					
3 weeks	-	-	-	-	-	-	-	15	7	-	-	-	-	-	-	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	-	-	48	67	-	-	-	-	27	31	18	17	-	-	-	-	
4 weeks	32	26	98	95	54	55	28	16	27	23	31	27	13	12	67	66	26	44	4	19	
Over 4 and under 5 weeks	-	-	-	-	-	46	45	8	10	26	77	36	46	61	57	15	17	14	12	96	81
5 weeks	68	74	2	5	-	-	-	-	-	-	33	27	-	-	-	-	60	44	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	-	-	-	-	
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
After 25 years of service:⁴																					
3 weeks	-	-	-	-	-	-	15	7	-	-	-	-	-	-	-	-	-	-	-	-	
Over 3 and under 4 weeks	-	-	-	-	-	-	48	67	-	-	-	-	27	31	11	7	-	-	-	-	
4 weeks	32	26	25	15	54	55	28	16	27	23	31	27	13	12	74	76	26	44	4	19	
Over 4 and under 5 weeks	-	-	-	-	-	27	25	8	10	23	32	36	46	61	57	15	17	14	12	96	81
5 weeks	68	74	75	85	19	20	-	-	-	33	27	-	-	-	-	-	60	44	-	-	
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 6 and under 7 weeks	-	-	-	-	-	-	-	47	-	-	-	-	-	-	-	-	-	-	-	-	
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Data for State and local government hospitals did not meet publication criteria in Miami, Milwaukee, and Portland.

² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5

and 10 years.

³ Less than 0.5 percent.

⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 34. Private hospitals: Paid vacations by labor-management contract status

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,¹ selected metropolitan areas, September 1978)

Vacation policy	Professional and technical													
	Boston		Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment														
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay²														
After 1 year of service:														
2 weeks	-	7	100	40	100	97	3	2	46	60	100	100	-	65
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	5	-	-	63	21
3 weeks	100	93	-	52	-	1	-	14	54	26	-	-	-	14
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	4	-	-	-	-
4 weeks	-	-	-	8	-	-	83	78	-	4	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	14	1	-	-	-	-	37	-
5 weeks	-	-	-	-	-	-	-	5	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	2	-	-	-	-	-	-	-	-
After 2 years of service:														
2 weeks	-	-	100	34	100	97	3	2	46	54	-	20	-	38
Over 2 and under 3 weeks	-	-	-	3	-	-	-	-	-	-	-	-	63	47
3 weeks	100	99	-	49	-	1	-	14	54	30	100	80	-	7
Over 3 and under 4 weeks	-	-	-	6	-	-	-	-	-	9	-	-	-	7
4 weeks	-	1	-	8	-	-	80	78	-	7	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	-	-	16	1	-	-	-	-	37	-
5 weeks	-	-	-	-	-	-	-	5	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	2	-	-	-	-	-	-	-	-
After 3 years of service:														
2 weeks	-	-	-	18	-	92	3	2	46	44	-	11	-	22
Over 2 and under 3 weeks	-	-	-	3	-	-	-	-	-	3	-	-	-	38
3 weeks	61	99	100	63	100	7	-	9	54	38	100	89	-	32
Over 3 and under 4 weeks	-	-	-	8	-	-	-	-	-	5	-	-	-	7
4 weeks	39	1	-	6	-	-	80	83	-	7	-	-	63	-
Over 4 and under 5 weeks	-	-	-	-	-	-	16	1	-	4	-	-	-	-
5 weeks	-	-	-	2	-	-	-	5	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	37	-
Over 8 weeks	-	-	-	-	-	2	-	-	-	-	-	-	-	-
After 4 years of service:														
2 weeks	-	-	-	18	-	83	-	2	-	44	-	-	-	22
Over 2 and under 3 weeks	-	-	-	3	-	-	-	-	-	3	-	-	-	26
3 weeks	61	99	100	63	100	14	3	1	100	38	100	86	-	45
Over 3 and under 4 weeks	-	-	-	8	-	-	-	-	-	5	-	-	-	7
4 weeks	39	1	-	6	-	1	80	91	-	7	-	14	63	-
Over 4 and under 5 weeks	-	-	-	-	-	-	16	1	-	4	-	-	-	-
5 weeks	-	-	-	2	-	-	-	5	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	2	-	-	-	-	-	-	37	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:														
2 weeks	-	-	-	-	-	-	-	-	-	12	-	-	-	-
Over 2 and under 3 weeks	-	-	-	3	-	-	-	-	-	5	-	-	-	-
3 weeks	61	54	100	65	15	93	3	3	100	57	-	-	-	88
Over 3 and under 4 weeks	-	2	-	6	-	-	-	-	-	5	-	-	-	12
4 weeks	39	43	-	24	85	5	20	76	-	17	100	100	63	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	1	-	4	-	-	-	-
5 weeks	-	-	-	-	-	-	76	19	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	37	-
6 weeks	-	-	-	2	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 34. Private hospitals: Paid vacations by labor-management contract status—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,¹ selected metropolitan areas, September 1978)

Vacation policy	Professional and technical													
	Boston		Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay²—Continued														
After 5 years of service:														
Over 8 weeks	-	-	-	-	-	-	2	-	-	-	-	-	-	-
After 10 years of service:														
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	11	-	2	-	3	46	47	-	-	-
3 weeks	-	2	-	-	-	-	-	-	-	3	-	-	-	13
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	3	-	-	-	24
4 weeks	100	98	100	78	100	96	22	76	54	39	15	18	63	46
Over 4 and under 5 weeks	-	-	-	6	-	-	-	-	1	-	5	-	-	17
5 weeks	-	-	-	3	-	-	76	19	-	-	85	82	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	2	-	-	4	-	-	37	-
6 weeks	-	-	-	2	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	2	-	-	-	-	-	-	-	-
After 15 years of service:														
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	2	-	7	-	2	-	3	-	17	-	-	-	4
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	7
4 weeks	100	94	100	80	15	92	22	68	100	71	-	11	-	61
Over 4 and under 5 weeks	-	-	-	8	-	-	-	1	-	-	-	-	-	14
5 weeks	-	-	-	3	85	4	76	27	-	3	100	89	-	14
Over 5 and under 6 weeks	-	-	-	-	-	-	2	-	-	9	-	-	100	-
6 weeks	-	4	-	2	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	2	-	-	-	-	-	-	-	-
After 20 years of service:														
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	2	-	-	-	2	-	3	-	12	-	-	-	4
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	7
4 weeks	100	58	-	70	15	89	22	60	100	67	-	11	-	61
Over 4 and under 5 weeks	-	-	-	8	-	-	-	1	-	1	-	-	-	14
5 weeks	-	36	100	20	85	7	76	36	-	12	100	89	-	14
Over 5 and under 6 weeks	-	-	-	-	-	-	2	-	-	9	-	-	100	-
6 weeks	-	-	-	2	-	-	-	-	-	-	-	-	-	-
7 weeks	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	2	-	-	-	-	-	-	-	-
After 25 years of service:³														
2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	-	2	-	-	-	2	-	3	-	12	-	-	-	4
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	7
4 weeks	100	58	-	50	15	89	22	58	100	64	-	11	-	61
Over 4 and under 5 weeks	-	-	-	6	-	-	-	1	-	1	-	-	-	14
5 weeks	-	36	100	42	85	7	76	38	-	15	100	89	-	14
Over 5 and under 6 weeks	-	-	-	2	-	-	2	-	-	9	-	-	100	-
6 weeks	-	4	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	2	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 34. Private hospitals: Paid vacations by labor-management contract status—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,¹ selected metropolitan areas, September 1978)

Vacation policy	Nonprofessional											
	Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment												
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay²												
After 1 year of service:												
2 weeks	22	90	100	100	100	100	100	86	100	100	53	68
Over 2 and under 3 weeks	-	-	-	-	-	-	-	9	-	-	29	22
3 weeks	78	9	-	-	-	-	-	-	-	-	-	9
Over 3 and under 4 weeks	-	-	-	-	-	-	-	5	-	-	-	-
4 weeks	-	1	-	-	-	-	-	-	-	-	18	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:												
2 weeks	22	78	100	100	97	100	100	77	-	55	53	35
Over 2 and under 3 weeks	-	3	-	-	-	-	-	9	-	-	29	56
3 weeks	78	19	-	-	-	-	-	-	100	45	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	14	-	-	-	9
4 weeks	-	1	-	-	-	3	-	-	-	-	18	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:												
2 weeks	-	61	70	95	97	94	100	65	-	-	53	17
Over 2 and under 3 weeks	7	3	-	-	-	6	-	14	-	-	-	42
3 weeks	93	35	30	5	-	6	-	7	100	100	-	32
Over 3 and under 4 weeks	-	-	-	-	-	-	-	9	-	-	-	9
4 weeks	-	-	-	-	-	3	-	-	-	-	29	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	5	-	-	-	-
5 weeks	-	1	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	18	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 4 years of service:												
2 weeks	-	61	8	93	84	94	87	65	-	-	53	17
Over 2 and under 3 weeks	7	3	-	-	-	-	-	14	-	-	-	30
3 weeks	93	35	92	7	13	6	13	7	100	83	-	44
Over 3 and under 4 weeks	-	-	-	-	-	3	-	-	-	-	-	9
4 weeks	-	-	-	-	-	-	-	-	-	17	29	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	5	-	-	-	-
5 weeks	-	1	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	18	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:												
2 weeks	-	-	-	-	-	1	-	51	20	-	-	-
Over 2 and under 3 weeks	-	3	-	-	-	-	-	-	16	-	-	-
3 weeks	93	92	78	98	14	81	49	50	-	-	53	86
Over 3 and under 4 weeks	7	-	-	-	-	-	-	9	-	-	-	14
4 weeks	-	5	22	2	85	19	-	-	100	100	29	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	5	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	18	-
6 weeks	-	1	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 34. Private hospitals: Paid vacations by labor-management contract status—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,¹ selected metropolitan areas, September 1978)

Vacation policy	Nonprofessional											
	Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
Amount of vacation pay²—Continued												
After 5 years of service:												
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:												
2 weeks	-	-	-	-	1	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	5	-	-	-
3 weeks	-	16	-	4	-	19	92	58	-	-	-	13
Over 3 and under 4 weeks	-	4	-	-	-	-	-	2	-	-	-	26
4 weeks	100	79	100	96	98	81	8	20	19	35	82	43
Over 4 and under 5 weeks	-	-	-	-	-	-	-	9	-	-	-	18
5 weeks	-	-	-	-	2	-	-	-	81	65	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	5	-	-	18	-
6 weeks	-	1	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:												
2 weeks	-	-	-	-	1	-	-	-	-	-	-	-
3 weeks	-	14	-	4	-	3	-	28	-	-	-	6
Over 3 and under 4 weeks	-	4	-	-	-	-	-	-	-	-	-	8
4 weeks	93	76	78	91	88	97	100	58	-	35	22	63
Over 4 and under 5 weeks	7	-	-	-	-	-	-	-	-	-	-	14
5 weeks	-	5	22	5	12	-	-	-	100	65	31	9
Over 5 and under 6 weeks	-	-	-	-	-	-	-	14	-	-	47	-
6 weeks	-	1	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:												
2 weeks	-	-	-	-	1	-	-	-	-	-	-	-
3 weeks	-	-	-	-	4	-	3	-	17	-	-	6
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	8
4 weeks	39	90	78	87	88	83	100	62	-	35	22	63
Over 4 and under 5 weeks	7	4	-	-	-	-	-	1	-	-	-	14
5 weeks	53	5	22	10	12	14	-	6	100	65	31	9
Over 5 and under 6 weeks	-	-	-	-	-	-	-	14	-	-	47	-
6 weeks	-	1	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:³												
2 weeks	-	-	-	-	1	-	-	-	-	-	-	-
3 weeks	-	-	-	-	4	-	3	-	17	-	-	6
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	8
4 weeks	-	74	78	87	88	80	100	52	-	35	22	63
Over 4 and under 5 weeks	-	4	-	-	-	-	-	1	-	-	-	14
5 weeks	100	21	22	10	12	17	-	16	100	65	31	9
Over 5 and under 6 weeks	-	-	-	-	-	-	-	14	-	-	47	-
6 weeks	-	1	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-

¹ "Union" refers to establishments in which a majority of professional and technical (nonprofessional) workers are covered by labor-management agreements; "nonunion" refers to all others.

necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not

³ Vacation provisions were virtually the same after longer periods of service.

Table 35. State and local government hospitals: Paid vacations by labor-management contract status

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, by union contract status,¹ selected metropolitan areas, September 1978)

Vacation policy	Professional and technical								Nonprofessional			
	Boston		Los Angeles-Long Beach		St. Louis		San Francisco-Oakland		Los Angeles-Long Beach		San Francisco-Oakland	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment												
Employees in hospitals providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100
Amount of vacation pay²												
After 1 year of service:												
2 weeks	66	100	100	66	59	100	100	47	100	59	99	46
Over 2 and under 3 weeks	-	-	-	-	-	-	(³)	-	-	-	1	-
3 weeks	34	-	-	34	41	-	-	53	-	41	-	54
After 2 years of service:												
2 weeks	44	100	100	66	59	100	56	47	100	59	73	46
Over 2 and under 3 weeks	4	-	-	-	-	-	(³)	-	-	-	1	-
3 weeks	52	-	-	34	41	-	43	53	-	41	26	54
After 3 years of service:												
2 weeks	44	100	100	34	37	-	35	-	100	25	56	-
Over 2 and under 3 weeks	4	-	-	-	-	-	(³)	-	-	-	1	-
3 weeks	52	-	-	66	63	100	65	100	-	75	43	100
After 4 years of service:												
2 weeks	44	100	100	34	37	-	29	-	100	25	47	-
Over 2 and under 3 weeks	4	-	-	-	-	-	(³)	-	-	-	1	-
3 weeks	52	-	-	66	63	100	70	100	-	75	52	100
After 5 years of service:												
2 weeks	-	-	-	26	-	-	-	-	-	17	-	-
3 weeks	48	100	100	74	100	100	35	100	100	83	56	100
Over 3 and under 4 weeks	-	-	-	-	-	-	(³)	-	-	-	1	-
4 weeks	52	-	-	-	-	-	65	-	-	-	43	-
After 10 years of service:												
2 weeks	-	-	-	26	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	17	-	-
3 weeks	-	-	100	-	59	-	23	-	100	-	44	-
Over 3 and under 4 weeks	-	-	-	66	41	-	(³)	53	-	75	1	54
4 weeks	100	100	-	8	-	100	28	47	-	8	21	46
5 weeks	-	-	-	-	-	-	48	-	-	-	33	-
After 15 years of service:												
2 weeks	-	-	-	26	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	17	-	-
Over 3 and under 4 weeks	-	-	-	16	-	-	-	-	-	23	-	-
4 weeks	96	100	100	24	59	100	35	-	100	19	56	-
Over 4 and under 5 weeks	-	-	-	34	41	-	(³)	53	-	41	1	54
5 weeks	4	-	-	-	-	-	65	47	-	-	43	46
After 20 years of service:												
Over 3 and under 4 weeks	-	-	-	41	-	-	-	-	-	40	-	-
4 weeks	62	100	100	24	22	100	35	-	100	19	56	-
Over 4 and under 5 weeks	-	-	-	34	41	-	(³)	53	-	41	1	54
5 weeks	38	-	-	-	37	-	65	47	-	-	43	46
After 25 years of service:⁴												
Over 3 and under 4 weeks	-	-	-	26	-	-	-	-	-	17	-	-
4 weeks	44	100	100	40	22	100	35	-	100	42	56	-
Over 4 and under 5 weeks	-	-	-	34	41	-	(³)	53	-	41	1	54
5 weeks	56	-	-	-	37	-	65	47	-	-	43	46

¹ "Union" refers to establishments in which a majority of professional and technical (nonprofessional) workers are covered by labor-management agreements; "nonunion" refers to all others.

² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual

establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

³ Less than 0.5 percent.

⁴ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 36. Private hospitals: Health, insurance, and retirement plans(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 22 selected areas, September 1978)

Type of benefit	Northeast								South												North Central			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington		Chicago			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional												
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in hospitals providing:																								
Life insurance	98	97	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	93	97	97	97	98	
Noncontributory plans	98	97	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	94	91	87	68	72	
Accidental death and dismemberment insurance	77	77	84	80	91	92	97	93	72	70	80	96	83	84	77	71	97	97	93	97	97	75	73	
Noncontributory plans	77	77	84	80	90	89	97	92	72	70	80	96	42	45	73	66	91	87	68	72	75	75	73	
Sickness and accident insurance or sick leave or both ²	100	100	100	100	100	100	100	100	93	94	100	100	100	100	100	100	100	100	100	100	100	100	99	
Sickness and accident insurance	8	5	10	14	58	63	41	34	30	33	39	53	5	3	-	-	16	19	34	29	59	60	51	53
Sick leave (full pay, no waiting period)	100	100	89	90	98	96	100	75	79	100	100	84	87	85	86	94	95	100	100	68	70			
Sick leave (partial pay or waiting period)	-	-	11	10	2	6	2	3	18	15	-	-	16	13	15	14	6	5	1	4	28	26		
Long-term disability insurance	32	38	-	-	19	14	58	54	11	12	43	42	10	11	25	20	12	17	64	56	53	46		
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Insurance	100	100	17	21	33	33	79	80	38	38	84	78	84	83	100	100	92	95	100	100	94	93		
Noncontributory plans	91	90	15	17	33	33	78	79	27	26	84	78	40	37	89	83	58	54	72	82	71	68		
Care provided outside of insurance	-	-	-	-	1	(³)	-	-	-	-	-	-	-	-	-	-	8	5	-	-	-	-		
Combination of insurance and care provided outside of insurance	-	-	83	79	66	66	21	20	62	62	16	22	16	17	-	-	-	-	-	-	6	7		
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Insurance	100	100	61	65	40	46	79	80	55	53	84	78	84	83	100	100	92	95	100	100	94	93		
Noncontributory plans	91	90	43	41	40	46	78	79	27	26	84	78	40	37	89	83	58	54	72	82	71	68		
Care provided outside of insurance	-	-	-	-	1	(³)	-	-	-	-	-	-	-	-	-	-	8	5	-	-	-	-		
Combination of insurance and care provided outside of insurance	-	-	39	35	60	53	21	20	45	47	16	22	16	17	-	-	-	-	-	-	6	7		
Medical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Insurance	100	100	22	23	39	43	79	80	55	53	84	78	84	83	100	100	92	95	100	100	94	93		
Noncontributory plans	91	90	17	14	39	43	78	79	27	26	84	78	40	37	89	83	58	54	72	82	71	68		
Care provided outside of insurance	-	-	-	-	1	(³)	-	-	-	-	-	-	-	-	-	-	8	5	-	-	-	-		
Combination of insurance and care provided outside of insurance	-	-	78	77	61	56	21	20	45	47	16	22	16	17	-	-	-	-	-	-	6	7		
Major medical	100	100	78	77	98	98	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	94	
Insurance	100	100	23	25	36	41	79	80	38	38	84	78	84	83	100	100	92	95	100	100	94	82		
Noncontributory plans	91	90	11	10	36	41	78	79	27	26	84	78	40	37	89	83	58	54	72	82	73	71		
Care provided outside of insurance	-	-	-	-	1	(³)	-	-	-	-	-	-	-	-	-	-	8	5	-	-	10	5		
Combination of insurance and care provided outside of insurance	-	-	55	52	62	56	21	20	62	62	16	22	16	17	-	-	-	-	-	-	6	7		
Dental insurance	19	23	24	27	88	89	47	53	13	16	38	57	-	-	-	-	30	35	25	25	10	11		
Noncontributory plans	9	14	24	27	82	87	43	50	-	38	57	-	-	-	-	-	-	25	25	10	11			
Retirement plans:																								
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Pension (other than Social Security)	22	26	-	-	9	13	-	-	-	-	-	-	18	19	17	11	29	35	-	-	21	20		
Noncontributory plans	12	13	-	-	9	13	-	-	-	-	-	-	8	8	17	11	29	35	-	-	21	20		
Combination of pension and Social Security	76	71	98	100	90	87	99	98	56	59	100	100	54	59	66	69	52	49	92	94	72	73		
Noncontributory plans	74	69	62	65	76	77	88	84	27	29	93	91	32	34	66	69	33	32	75	72	53	53		
Severance pay	-	-	-	-	4	5	14	14	-	-	-	-	-	-	8	5	17	20	-	-	9	7		

See footnotes at end of table.

Table 36. Private hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 22 selected areas, September 1978)

Type of benefit	North Central												West												
	Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		Portland		San Francisco-Oakland		Seattle-Everett				
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Employees in hospitals providing:																									
Life insurance	100	100	100	100	82	82	100	100	71	90	89	88	82	81	97	95	100	100	100	100	100	100	83	92	
Noncontributory plans	100	100	94	96	82	82	100	100	71	90	76	77	66	66	97	95	100	100	100	100	100	100	63	73	
Accidental death and dismemberment insurance	100	100	93	89	78	76	90	96	40	37	64	65	69	69	75	64	94	95	87	85	83	92			
Noncontributory plans	100	100	80	79	78	76	90	96	40	37	59	60	54	54	71	59	94	95	87	85	83	92			
Sickness and accident insurance or sick leave or both ²	100	100	100	100	100	100	100	100	100	94	100	100	98	99	100	100	100	100	100	100	100	100	100	100	
Sickness and accident insurance	37	30	79	65	4	6	29	35	52	73	36	42	6	5	16	26	40	42	-	-	-	-	-	-	-
Noncontributory plans	33	27	62	52	4	6	24	31	52	73	36	42	6	5	16	26	40	42	-	-	-	-	-	-	-
Sick leave (full pay, no waiting period)	81	75	88	82	54	52	65	64	100	100	79	97	95	96	92	81	100	100	100	100	100	100	100	100	
Sick leave (partial pay or waiting period)	19	25	1	4	43	42	33	35	-	-	6	3	5	4	3	13	22	10	-	-	-	-	-	-	
Long-term disability insurance	48	46	19	19	47	50	46	47	45	32	39	38	56	57	24	21	35	47	16	21	-	-	-	-	-
Hospitalization	100	100	100	100	99	98	100	100	100	95	95	100	100	98	99	100	100	100	100	100	100	100	100	100	
Insurance	74	80	100	100	99	98	100	100	100	76	80	100	100	98	99	100	100	100	100	100	100	100	100	100	
Noncontributory plans	66	69	100	100	55	42	45	45	72	100	32	32	24	24	72	77	35	22	100	100	94	95			
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Combination of insurance and care provided outside of insurance	26	20	-	-	-	-	-	-	-	-	16	13	-	-	-	-	-	-	-	-	-	-	-	-	
Surgical	100	100	100	100	99	98	100	100	100	95	95	100	100	98	99	100	100	100	100	100	100	100	100	100	
Insurance	52	61	100	100	99	98	100	100	100	85	87	100	100	98	99	100	100	100	100	100	100	100	100	100	
Noncontributory plans	44	50	100	100	55	42	45	45	72	100	41	38	25	24	72	77	35	22	100	100	94	95			
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Combination of insurance and care provided outside of insurance	48	39	-	-	-	-	-	-	-	-	7	6	-	-	-	-	-	-	-	-	-	-	-	-	
Medical	100	100	95	97	99	98	100	100	100	95	95	100	100	98	99	100	100	100	100	100	100	100	100	100	
Insurance	52	61	95	97	99	98	100	100	100	85	87	100	100	98	99	100	100	100	100	100	100	100	100	100	
Noncontributory plans	44	50	95	97	55	42	45	45	72	100	41	38	25	24	72	77	35	22	100	100	94	95			
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Combination of insurance and care provided outside of insurance	48	39	-	-	-	-	-	-	-	-	7	6	-	-	-	-	-	-	-	-	-	-	-	-	
Major medical	79	73	74	71	99	98	100	100	100	95	95	100	100	99	98	100	100	100	100	100	100	100	100	100	
Insurance	31	34	74	71	99	98	100	100	100	85	87	100	100	98	98	100	100	100	100	100	100	100	100	100	
Noncontributory plans	23	23	74	71	55	42	45	45	72	100	41	38	25	24	71	68	35	22	100	100	94	95			
Care provided outside of insurance	7	3	-	-	-	-	-	-	-	-	2	2	-	-	-	2	-	-	-	-	-	-	-	-	
Combination of insurance and care provided outside of insurance	41	36	-	-	-	-	-	-	-	-	7	6	-	-	-	2	7	-	-	-	-	-	-	-	
Dental insurance	12	10	77	79	15	17	13	11	3	3	15	11	26	29	61	62	96	98	100	100	94	95			
Noncontributory plans	12	10	59	67	15	17	-	-	3	3	15	11	26	29	59	60	22	10	100	100	94	95			
Retirement plans:																									
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Pension (other than Social Security)	11	19	14	15	-	-	-	-	-	-	-	-	-	-	-	-	24	27	-	-	18	19	-	-	-
Noncontributory plans	11	19	14	15	-	-	-	-	-	-	-	-	-	-	-	-	19	25	-	-	18	19	-	-	-
Combination of pension and Social Security	89	81	79	72	85	83	100	98	100	98	98	91	91	91	58	52	94	95	82	81	94	95			
Noncontributory plans	57	56	73	72	79	73	65	66	75	83	98	91	91	49	41	89	93	79	77	55	51				
Severance pay	-	-	-	-	-	-	6	9	19	27	21	17	5	7	-	1	-	-	-	-	-	-	-	-	

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 37. Government hospitals: Health, insurance, and retirement plans

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,^{1,19} selected areas, ² September 1978)

Type of benefit	Northeast								South									
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Washington	
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Employees in hospitals providing:																		
Life insurance	100	100	100	100	99	99	100	100	100	100	12	100	100	100	100	100	100	
Noncontributory plans	6	6	100	100	99	99	89	94	63	53	18	12	81	94	94	96	35	38
Accidental death and dismemberment insurance	86	70	24	49	91	96	60	61	60	57	18	12	97	97	13	5	97	97
Noncontributory plans	6	6	24	49	91	96	49	54	29	21	18	12	78	91	7	1	35	38
Sickness and accident insurance or sick leave or both ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Sickness and accident insurance	-	-	-	-	-	-	-	-	-	-	-	-	19	6	-	-	-	-
Noncontributory plans	-	-	-	-	-	-	-	-	-	-	-	-	19	6	-	-	-	-
Sick leave (full pay, no waiting period)	100	100	100	100	92	96	100	100	85	87	100	100	90	85	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	8	4	-	-	15	13	16	20	10	15	-	-	-	-
Long-term disability insurance	5	14	24	49	15	23	71	71	23	13	-	-	-	-	50	60	3	3
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Insurance	100	100	100	100	100	100	100	100	69	64	82	88	100	100	100	100	100	100
Noncontributory plans	-	-	76	51	85	77	100	100	17	11	-	-	68	76	94	96	3	3
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	31	36	18	12	-	-	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Insurance	100	100	100	100	100	100	100	100	69	64	82	88	100	100	100	100	100	100
Noncontributory plans	-	-	76	51	85	77	100	100	17	11	-	-	68	76	94	96	3	3
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	31	36	18	12	-	-	-	-	-	-
Medical	100	100	100	100	92	96	100	100	100	100	100	100	100	100	100	100	100	
Insurance	100	100	100	100	92	96	100	100	69	64	82	88	100	100	100	100	100	
Noncontributory plans	-	-	76	51	77	73	100	100	17	11	-	-	68	76	94	96	3	3
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	31	36	18	12	-	-	-	-	-	-
Major medical	100	100	100	100	100	100	100	100	100	100	100	100	97	97	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	69	64	82	88	97	97	100	100	100	100
Noncontributory plans	-	-	76	51	85	77	100	100	17	11	-	-	68	76	94	96	3	3
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	31	36	18	12	-	-	-	-	-	-
Dental insurance	8	8	65	73	100	100	100	100	-	-	-	-	-	-	-	-	-	-
Noncontributory plans	-	-	65	73	100	100	59	60	-	-	-	-	-	-	-	-	-	-
Retirement plans:																		
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Pension (other than Social Security)	83	90	-	-	-	-	-	-	28	33	-	-	-	-	50	60	61	60
Noncontributory plans	15	4	-	-	-	-	-	-	28	33	-	-	-	-	-	-	-	-
Combination of pension and Social Security	17	10	100	100	99	99	100	100	63	58	100	100	100	100	43	39	39	40
Noncontributory plans	-	-	100	100	99	99	46	49	54	43	-	-	91	75	43	39	35	38
Severance pay	-	-	-	-	-	-	20	24	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 37. Government hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 19 selected areas, ² September 1978)

Type of benefit	North Central														West								
	Chicago		Cleveland		Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett				
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Employees in hospitals providing:																							
Life insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	74	56	96	96	
Noncontributory plans	100	100	80	88	36	40	52	33	100	100	89	88	100	100	100	100	100	100	74	56	96	96	
Accidental death and dismemberment insurance	42	51	80	88	53	52	44	23	77	68	58	57	39	43	18	13	61	45	96	96	96	96	
Noncontributory plans	42	51	80	88	20	17	44	23	31	31	47	45	39	43	18	13	61	45	96	96	96	96	
Sickness and accident insurance or sick leave or both ³	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Sickness and accident insurance	9	8	-	-	84	89	-	-	69	69	44	39	-	-	33	39	-	-	-	-	-	-	-
Noncontributory plans	9	8	-	-	51	54	-	-	23	32	33	27	-	-	33	39	-	-	-	-	-	-	-
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	85	93	100	100	100	100	100	100	100	95	100	100	100	100	100	
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	15	7	-	-	-	-	-	-	-	5	-	-	-	-	-	
Long-term disability insurance	25	20	49	52	46	45	68	79	47	37	75	70	13	12	-	-	14	12	59	46	-	-	
Hospitalization Insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Noncontributory plans	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Surgical Insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Noncontributory plans	100	100	59	65	54	55	76	83	100	100	75	70	-	-	66	71	73	55	100	100	100	100	
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medical Insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Noncontributory plans	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Major medical Insurance	100	100	51	48	98	99	100	100	100	100	100	100	100	100	100	100	100	95	100	100	100	100	
Noncontributory plans	100	100	51	48	98	99	100	100	100	100	100	100	100	100	100	100	100	95	100	100	100	100	
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	66	71	73	55	100	100	
Dental insurance	-	-	79	77	98	99	-	-	73	77	-	-	-	-	-	-	59	61	73	60	96	96	
Noncontributory plans	-	-	79	77	18	15	-	-	47	37	-	-	-	-	-	-	59	61	73	59	96	96	
Retirement plans:																							
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Pension (other than Social Security)	72	76	100	100	5	10	-	-	4	8	-	-	73	69	-	5	21	27	-	-	-	-	
Noncontributory plans	4	3	-	-	5	10	-	-	-	-	-	-	13	12	-	-	-	-	-	-	-	-	
Combination of pension and Social Security	28	24	-	-	95	90	100	100	96	92	100	100	27	31	100	95	79	73	100	100	100	100	
Noncontributory plans	-	-	-	-	76	90	28	21	-	-	100	100	-	-	-	-	50	44	25	39	-	-	
Severance pay	12	8	21	16	-	-	-	-	23	32	-	-	-	-	-	7	-	-	-	-	-	-	

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Data for State and local government hospitals did not meet publication criteria in Miami, Milwaukee, and Portland.

³ Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

Table 38. Private hospitals: Health, insurance, and retirement plans by labor-management contract status

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ by union contract status,² selected metropolitan areas, September 1978)

Type of benefit	Professional and technical													
	Boston		Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:														
Life insurance	61	100	100	97	100	96	100	100	100	100	100	100	63	100
Noncontributory plans	61	100	100	97	100	96	100	100	100	100	100	100	-	84
Accidental death and dismemberment insurance	61	78	100	75	-	79	100	81	100	97	77	100	63	100
Noncontributory plans	61	78	100	75	-	75	100	78	100	97	77	100	-	84
Sickness and accident insurance or sick leave or both ³	100	100	100	98	100	98	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	9	100	57	-	16	64	50	46	41	-	-	37	33
Noncontributory plans	-	9	100	49	-	16	50	32	46	31	-	-	37	33
Sick leave (full pay, no waiting period)	100	100	100	67	100	91	100	96	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	-	-	-	29	-	3	-	4	-	3	-	-	-	2
Long-term disability insurance	-	35	100	52	-	25	9	30	54	58	17	15	100	55
Hospitalization	100	100	100	100	100	98	100	100	100	100	100	100	100	100
Insurance	100	100	100	94	100	98	40	26	100	78	100	100	100	100
Noncontributory plans	100	90	100	70	100	70	40	26	100	76	100	100	-	89
Care provided outside of insurance	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Surgical	100	100	100	6	-	-	60	73	-	22	-	-	-	-
Insurance	100	100	100	94	100	98	100	100	100	100	100	100	100	100
Noncontributory plans	100	90	100	70	100	70	46	33	100	76	100	100	-	89
Care provided outside of insurance	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical	-	-	-	6	-	-	54	66	-	22	-	-	-	-
Insurance	100	100	100	100	100	98	100	100	100	100	100	100	100	100
Noncontributory plans	100	90	100	70	100	70	52	23	100	78	100	100	100	100
Care provided outside of insurance	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Major medical	-	-	-	6	-	-	48	76	-	22	-	-	-	-
Insurance	100	100	100	100	100	99	100	96	100	100	100	100	100	100
Noncontributory plans	100	90	100	72	100	70	48	22	100	78	100	100	-	89
Care provided outside of insurance	-	-	-	11	-	-	-	1	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	-	-	-	6	-	2	52	72	-	22	-	-	-	-
Dental insurance	-	21	-	10	100	59	98	76	46	47	100	100	-	32
Noncontributory plans	-	10	-	10	100	57	88	76	46	43	100	100	-	32
Retirement plans:														
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	61	19	100	18	-	25	2	16	-	-	14	23	-	-
Noncontributory plans	61	9	100	18	-	20	2	16	-	-	14	23	-	-
Combination of pension and Social Security	39	78	-	74	85	57	98	80	100	99	86	77	100	91
Noncontributory plans	39	77	-	55	85	48	79	71	100	87	81	77	100	69
Severance pay	-	-	100	6	-	-	4	5	-	16	-	-	-	-

See footnotes at end of table.

Table 38. Private hospitals: Health, insurance, and retirement plans by labor-management contract status—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ by union contract status,² selected metropolitan areas, September 1978)

Type of benefit	Nonprofessional											
	Chicago		Los Angeles-Long Beach		New York		Philadelphia		San Francisco-Oakland		Washington	
	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union	Union	Non-union
All employees	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:												
Life insurance	100	97	100	94	100	100	100	100	100	100	82	100
Noncontributory plans	100	97	100	94	100	100	100	100	100	100	53	76
Accidental death and dismemberment insurance	84	67	56	66	95	85	87	95	81	100	82	100
Noncontributory plans	84	67	56	60	95	77	87	94	81	100	53	76
Sickness and accident insurance or sick leave or both ³	100	99	100	98	100	100	100	100	100	100	100	100
Sickness and accident insurance	79	49	-	31	69	48	37	33	-	-	18	32
Noncontributory plans	79	38	-	31	64	26	37	22	-	-	18	32
Sick leave (full pay, no waiting period)	51	81	100	78	96	95	100	100	100	100	100	100
Sick leave (partial pay or waiting period)	41	18	-	15	7	5	-	4	-	-	22	-
Long-term disability insurance	29	56	-	26	8	29	67	50	21	21	100	46
Hospitalization	100	100	100	98	100	100	100	100	100	100	100	100
Insurance	94	93	100	98	37	24	100	75	100	100	100	100
Noncontributory plans	78	62	89	75	37	24	100	73	100	100	22	95
Care provided outside of insurance	-	-	-	-	-	2	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	6	7	-	-	63	74	-	25	-	-	-	-
Surgical	100	100	100	98	100	100	100	100	100	100	100	100
Insurance	94	93	100	98	55	24	100	75	100	100	100	100
Noncontributory plans	78	62	89	75	55	24	100	73	100	100	22	95
Care provided outside of insurance	-	-	-	-	-	2	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	6	7	-	-	45	74	-	25	-	-	-	-
Medical	100	100	100	98	100	100	100	100	100	100	100	100
Insurance	94	93	100	98	51	24	100	75	100	100	100	100
Noncontributory plans	78	62	89	75	51	24	100	73	100	100	22	95
Care provided outside of insurance	-	-	-	-	-	2	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	6	7	-	-	49	74	-	25	-	-	-	-
Major medical	84	100	100	97	98	97	100	100	100	100	100	100
Insurance	78	85	100	86	48	24	100	75	100	100	100	100
Noncontributory plans	62	76	89	63	48	24	100	73	100	100	22	95
Care provided outside of insurance	-	8	-	3	-	2	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	6	7	-	8	51	71	-	25	-	-	-	-
Dental insurance	7	14	100	54	98	68	72	48	100	100	-	31
Noncontributory plans	7	14	92	54	94	68	56	48	100	100	-	31
Retirement plans:												
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	6	28	-	33	7	29	-	-	24	-	-	-
Noncontributory plans	6	28	-	31	7	29	-	-	24	-	-	-
Combination of pension and Social Security	86	65	70	48	93	70	100	98	76	100	100	92
Noncontributory plans	45	57	70	34	80	70	100	80	72	100	100	66
Severance pay	6	8	-	1	4	6	-	17	-	-	-	-

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² "Union" refers to establishments in which a majority of professional and technical (nonprofessional) workers are covered by labor-management agreements; "nonunion" refers to all others.

³ Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

Table 39. State and local government hospitals: Health, insurance, and retirement plans by labor-management contract status(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ by union contract status,² selected metropolitan areas, September 1978)

Type of benefit	Professional and technical								Nonprofessional			
	Boston		Los Angeles-Long Beach		St. Louis		San Francisco-Oakland		Los Angeles-Long Beach		San Francisco-Oakland	
	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion	Union	Nonunion
All employees	100	100	100	100	100	100	100	100	100	100	100	100
Employees in hospitals providing:												
Life insurance	100	100	100	100	100	100	65	100	100	100	44	100
Noncontributory plans	8	-	100	100	100	-	65	100	100	100	44	100
Accidental death and dismemberment insurance	97	33	-	40	53	100	65	47	-	30	44	46
Noncontributory plans	8	-	-	40	53	-	65	47	-	30	44	46
Sickness and accident insurance or sick leave or both ³	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	-	-	76	37	100	-	-	-	92	-	-
Noncontributory plans	-	-	-	76	37	-	-	-	-	92	-	-
Sick leave (full pay, no waiting period)	100	100	100	100	100	100	100	100	100	88	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	-	-	-	12	-	-
Long-term disability insurance	-	33	-	-	84	-	(4)	53	-	-	1	54
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	-	-	100	24	84	-	65	93	100	30	44	94
Surgical	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	-	-	100	24	84	-	65	93	100	30	44	94
Medical	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	-	-	100	24	84	-	65	93	100	30	44	94
Major medical	100	100	100	100	100	100	100	100	100	88	100	100
Insurance	100	100	100	100	100	100	100	100	100	88	100	100
Noncontributory plans	-	-	100	24	84	-	65	93	100	30	44	94
Dental insurance	10	-	100	* 8	-	-	83	47	100	8	64	46
Noncontributory plans	-	-	100	8	-	-	82	47	100	8	63	46
Retirement plans:												
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than Social Security)	80	100	-	-	-	-	12	46	-	12	21	48
Noncontributory plans	18	-	-	-	-	-	-	-	-	-	-	-
Combination of pension and Social Security	20	-	100	100	100	100	88	54	100	88	79	52
Noncontributory plans	-	-	-	-	100	100	52	47	-	-	43	46
Severance pay	-	-	-	-	16	-	-	-	-	-	-	-

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² "Union" refers to establishments in which a majority of professional and technical (nonprofes-

sional) workers are covered by labor-management agreements; "nonunion" refers to all others.

³ Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

⁴ Less than 0.5 percent.

Table 40. Private hospitals: Uniform allowances

(Percent of full-time professional and nonprofessional employees in hospitals with provisions for furnishing and cleaning uniforms to workers in selected occupational groups, 22 selected metropolitan areas, September 1978)

Employer provisions for furnishing and cleaning uniforms	Northeast				South					North Central						West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	Portland	San Francisco-Oakland	Seattle-Everett
All workers ¹	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employer provides the following for:																					
General duty nurses																					
Laundering only	-	-	10	4	15	15	-	-	-	-	-	17	6	9	-	-	-	-	-	-	6
Both uniforms and laundering	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-
Monetary allowance for either	-	-	56	6	-	5	3	2	-	7	-	-	-	-	-	-	-	-	-	-	-
Licensed practical nurses																					
Uniforms only	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-
Laundering only	-	-	13	4	15	15	-	-	-	-	-	17	6	9	-	-	-	-	-	-	6
Both uniforms and laundering	-	-	5	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-
Monetary allowance for either	-	-	53	11	-	8	3	2	-	7	-	-	-	-	-	-	2	-	-	-	-
Nursing aids																					
Uniforms only	22	11	6	11	-	9	32	-	14	-	5	-	2	6	-	7	-	-	4	-	-
Laundering only	4	-	7	-	15	-	-	-	-	-	-	-	6	9	-	-	-	-	-	-	6
Both uniforms and laundering	57	17	61	14	-	32	-	-	10	15	20	67	-	-	-	-	-	-	-	-	-
Monetary allowance for either	-	-	6	14	-	12	7	14	-	7	6	-	-	-	77	2	-	-	-	-	-
Cleaners																					
Uniforms only	13	21	1	27	5	11	32	4	32	20	26	-	27	-	-	-	29	14	-	4	7
Laundering only	-	-	8	-	-	-	-	-	-	-	-	-	6	9	7	-	-	-	2	-	-
Both uniforms and laundering	78	17	80	30	40	32	-	-	14	65	31	73	3	5	-	-	10	34	35	-	63
Monetary allowance for either	-	-	-	12	-	12	4	14	-	-	8	-	-	-	84	-	-	2	-	-	-
Food service helpers																					
Uniforms only	6	-	5	21	20	9	32	4	20	20	26	-	27	13	-	-	6	2	-	4	-
Laundering only	4	-	4	-	-	-	-	-	-	-	-	-	6	9	7	-	-	-	2	-	-
Both uniforms and laundering	81	46	82	36	40	39	4	-	10	74	32	67	8	5	-	-	10	16	21	-	66
Monetary allowance for either	-	-	1	17	-	12	11	14	-	-	8	-	6	-	82	-	7	1	-	-	-
Flatwork finishers																					
Uniforms only	-	-	4	11	-	-	16	-	-	15	7	-	10	-	-	-	-	-	-	-	-
Laundering only	-	18	3	-	-	4	-	-	-	-	-	-	6	-	7	-	-	-	-	-	-
Both uniforms and laundering	15	-	40	17	15	-	8	-	14	40	26	58	-	-	-	-	10	7	14	-	22
Monetary allowance for either	-	-	-	6	-	3	5	-	-	-	-	-	-	-	34	2	-	1	-	-	-

¹ All workers in hospitals.

Table 41. State and local government hospitals: Uniform allowances(Percent of full-time professional and nonprofessional employees in hospitals with provisions for furnishing and cleaning uniforms to workers in selected occupational groups, 19 selected metropolitan areas,¹ September 1978)

Employer provisions for furnishing and cleaning uniforms	Northeast				South					North Central					West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Washington	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
All workers ²	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employer provides the following for:																		
General duty nurses																		
Uniforms only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	-
Laundering only	14	59	24	-	24	24	13	-	48	-	-	23	-	-	-	-	-	-
Both uniforms and laundering	4	-	-	-	-	-	-	-	-	-	44	-	61	-	-	-	-	12
Monetary allowance for either	-	-	75	9	-	-	-	-	-	-	-	-	12	-	-	-	-	-
Licensed practical nurses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	-
Uniforms only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundering only	14	59	24	-	24	24	13	-	48	-	-	23	-	-	-	-	-	-
Both uniforms and laundering	4	-	-	-	-	-	-	-	-	-	44	-	61	-	-	-	-	12
Monetary allowance for either	-	-	75	9	-	-	-	-	-	-	-	-	12	-	-	-	-	-
Nursing aids																		
Uniforms only	11	-	-	-	-	14	-	-	-	16	-	-	70	16	-	14	-	-
Laundering only	14	59	24	-	24	24	13	-	48	-	-	23	-	-	-	-	-	-
Both uniforms and laundering	4	-	-	-	4	45	-	-	-	29	53	-	61	-	-	-	-	12
Monetary allowance for either	12	-	75	9	-	-	-	-	-	-	-	-	12	-	-	-	-	-
Cleaners																		
Uniforms only	11	-	-	22	-	7	-	56	43	1	16	-	-	26	16	-	14	7
Laundering only	14	58	15	-	24	-	-	-	-	-	-	23	-	-	-	-	-	-
Both uniforms and laundering	27	-	-	4	9	86	-	-	-	29	53	-	82	-	-	-	61	45
Monetary allowance for either	12	-	75	9	-	-	-	-	-	-	-	-	12	-	-	-	-	14
Food service helpers																		
Uniforms only	11	-	-	-	-	14	-	-	43	-	34	-	-	70	16	-	14	-
Laundering only	14	58	9	-	24	-	13	56	-	-	23	-	-	-	-	-	-	-
Both uniforms and laundering	27	7	-	4	9	86	-	-	-	29	53	-	82	-	-	-	61	72
Monetary allowance for either	12	-	75	9	-	-	-	-	-	-	-	-	12	-	-	-	5	10
Flatwork finishers																		
Uniforms only	-	-	-	-	-	-	-	-	40	-	-	-	-	-	16	-	-	30
Laundering only	14	34	9	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-
Both uniforms and laundering	-	24	-	-	-	35	-	35	-	29	53	-	-	-	-	61	46	-
Monetary allowance for either	12	-	69	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Data for State and local government hospitals did not meet publication criteria in Miami, Milwaukee, and Portland.² All workers in hospitals.

Part II. Nursing and Personal Care Facilities

Occupational earnings

Nursing home occupations studied in September 1978 were also grouped into two categories—professional/technical and nonprofessional. These occupations—usually accounting for between 50 and 75 percent of the total employment within each of the 21 areas studied—were selected to represent the wide variety of pay levels and activities found in nursing and personal care facilities.

Among the seven professional occupations studied, physical therapists usually had the highest average hourly earnings—typically between \$7 and \$9 an hour among the 21 areas (table 42 and text table 5). The next highest averages were usually found for dietitians or head nurses—normally between \$6 and \$7.50 an hour. General duty nurses, the most populous of the professional jobs, typically reported average hourly earnings of between \$5.50 and \$6.50 an hour. Average hourly earnings for most of the nonprofessional jobs typically fell between \$2.90 and \$3.20 an hour. The major exception was building maintenance workers, who normally averaged between \$4 and \$4.50 an hour.

Occupational pay relationships within most of the 21 areas studied were fairly uniform. General duty nurses, for example, typically averaged between 20 and 35 percent more per hour than licensed practical nurses, while their average earnings advantage over nursing aids usually ranged from 90 to 110 percent. In New York, however, general duty nurses averaged 14 percent more than licensed practical nurses and 45 percent more than nursing aids.

Earnings of individual workers within the same occupation and area were often widely dispersed (tables 43-57). The spread between the highest and lowest individual rates often exceeded \$3 an hour; in many cases, this was a wider difference than that found between occupations of disparate skill levels.

Part-time employees, those scheduled to work fewer hours per week than their full-time counterparts, were found in almost every occupation studied. In most of the 21 areas surveyed, average hourly earnings for part-time employees were typically less than for full-time employees, but the wage differential rarely exceeded 5 percent.

Establishment practices and supplementary wage provisions

Information also was obtained on weekly work sched-

ules and the incidence of selected supplementary benefits, including paid holidays and paid vacations, and health insurance, and retirement plans for both professional and nonprofessional employees.

Scheduled weekly hours. In 18 of the 21 areas, the vast majority of full-time professional employees were scheduled to work 40 hours per week (table 58). In Buffalo, New York, and Philadelphia, about one-half of all professionals had workweeks of 37-1/2 hours, and in New York, just over two-fifths of the professionals were scheduled for 35-hour weeks. Within most of the areas, nonprofessional employees were usually scheduled to work the same number of hours per week as professional employees. Where a difference did exist, workweeks for nonprofessionals tended to be shorter than for professionals.

Paid holidays. Paid holidays were provided to all or virtually all full-time workers in two-thirds of the areas, and to between two-thirds and nine-tenths in the remaining areas (table 59). The most liberal provisions were reported in New York, where a majority of the workers received 12 or 13 paid holidays a year. Provisions for 8 to 10 paid holidays were predominant in 6 areas, while in the remaining 14 areas 5 to 6 paid holidays were most common.

In two-thirds of the areas, most part-time workers received paid holidays—typically prorated according to the number of hours worked. In the remaining third, a majority were in establishments that typically provided paid holidays only to their full-time employees.

Paid vacations. After qualifying periods of service, all or virtually all full-time professional and nonprofessional employees were provided with paid vacations in each of the 21 areas (table 60). Typical provisions called for 2 weeks of vacation pay after 1 year of service and 3 weeks' pay after 5 years (also the most common maximum). In Boston, Buffalo, New York, and San Francisco, a maximum of 4 weeks or more per year after longer periods of service was common. As with paid holiday provisions, paid vacations for part-time workers in 17 of the 21 areas studied were usually prorated based on hours worked; in Atlanta, Houston, Los Angeles, and Miami, paid vacations normally were available to only full-time workers.

Health, insurance, and retirement plans. In one-third of the areas studied, at least nine-tenths of all full-time

nursing home employees were provided hospitalization, medical, major medical, and surgical insurance financed solely or in part by their employers (table 61). Such coverage in the remaining areas was usually limited to between 60 and 80 percent of the work force. Formal sick leave plans, normally full pay without a waiting period, covered at least 60 percent of the professional and nonprofessional workers in 19 of the 21 areas. In only about one-half of the areas were both life and accidental death and dismemberment insurance available to as many as 50 percent of the nursing home workers; long-term disability and/or dental insurance coverage

was almost nonexistent in all areas studied.

Retirement plans, usually in the form of pensions rather than severance pay, were not widespread. In Buffalo and New York, they covered at least a majority of the workers; in 10 areas, from one-fifth to two-fifths; and in the remaining areas, about one-sixth of the employees or less.

Only in Milwaukee, New York, and San Francisco were a large majority of part-time nursing home employees provided with health insurance and retirement benefits. When coverage was provided, moreover, the incidence rarely equaled that for full-time workers.

Text table 5. Pay ranges for selected occupations in nursing homes, 21 areas, September 1978

Occupation	Average hourly earnings		
	Lowest paying area	Highest paying area	Mid-range of area pay levels ¹
Professional and technical:			
General duty nurses	\$5.25—Buffalo	\$8.16—New York	\$5.59-\$6.34
Licensed practical nurses	\$3.88—Atlanta	\$7.16—New York	\$4.39-\$4.97
Dietitians	\$5.45—Kansas City	\$7.71—New York	\$5.76-\$7.49
Physical therapists	\$6.75—Seattle	\$11.07—Los Angeles	\$6.97-\$8.97
Head nurses	\$4.99—Kansas City	\$9.25—New York	\$6.08-\$7.36
Activities directors	\$3.70—Denver	\$7.24—New York	\$4.06-\$4.49
Nonprofessional:			
Nursing aids	\$2.75—Atlanta and Dallas	\$5.61—New York	\$2.87-\$3.23
Food service helpers	\$2.73—Atlanta	\$5.62—New York	\$2.82-\$3.19
Cleaners	\$2.73—Atlanta	\$5.74—New York	\$2.85-\$3.17
Building maintenance workers	\$4.05—Boston	\$6.28—New York	\$4.14-\$4.66

¹Of the 21 areas analyzed, one-fourth reported occupational averages above and one-fourth below the average rates shown.

NOTE: Titles of the following metropolitan areas are used in shortened form in this table: Dallas-Fort Worth, Denver-Boulder, Los Angeles-Long Beach, and Seattle-Everett.

Table 42. Nursing and personal care facilities: Occupational earnings: All areas(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	Northeast								South											
	Boston		Buffalo		Philadelphia		New York		Atlanta		Baltimore		Dallas-Ft. Worth		Houston		Miami		Washington	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Profession and technical employees																				
General duty nurses	1,702	6	402	5	1,658	6	3,734	8	193	5	342	6	253	6	110	6	220	5	584	6
Full time	470	6	167	5	641	6	2,164	8	111	5	85	6	151	6	70	6	161	5	302	6
Part time	1,232	6	235	5	1,017	6	1,570	8	82	5	257	6	102	6	40	7	59	5	282	6
Licensed practical nurses	1,349	5	465	4	1,286	5	3,972	7	478	4	556	5	1,620	5	774	5	297	4	436	5
Full time	642	5	271	4	819	5	2,750	7	386	4	298	5	1,412	5	679	5	251	4	305	5
Part time	707	5	194	4	467	4	1,222	7	92	4	258	5	208	4	95	5	46	4	131	5
Dietitians	57	11	12	7	21	6	203	8	6	5	17	8	18	6	21	6	-	-	31	9
Full time	16	8	-	-	14	6	189	8	6	5	-	-	18	6	21	6	-	-	-	-
Part time	41	13	7	8	-	-	14	9	-	-	11	9	-	-	-	-	-	-	23	10
Physical therapists	20	8	16	8	16	9	123	9	10	9	-	-	-	-	-	-	8	8	22	9
Full time	-	-	-	-	9	8	90	9	6	7	-	-	-	-	-	-	7	8	15	8
Part time	-	-	13	8	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9	9
Head nurses	399	6	62	6	242	6	580	9	15	6	75	7	-	-	-	-	33	6	69	6
Full time	259	6	38	6	212	6	578	9	14	6	62	7	-	-	-	-	31	6	62	6
Part time	140	6	24	6	30	6	-	-	-	-	-	-	-	-	-	-	7	7	6	6
Occupational therapists	-	-	13	6	13	7	97	7	-	-	-	-	-	12	6	-	-	-	15	7
Full time	-	-	8	6	13	7	86	7	-	-	-	-	-	10	6	-	-	-	9	5
Part time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6	9	9
Activities directors	294	4	34	4	130	4	210	7	52	4	80	4	87	4	68	4	25	4	49	5
Full time	166	4	30	4	100	5	202	7	42	4	62	4	87	4	64	4	24	4	41	4
Part time	128	4	-	-	30	4	8	5	10	3	18	4	-	-	-	-	-	-	8	5
Nonprofessional employees																				
Nursing aids	8,728	3	1,958	3	8,642	3	16,597	6	1,969	3	3,278	3	5,562	3	2,628	3	1,832	3	3,055	3
Full time	4,710	3	1,183	3	6,507	3	13,984	6	1,732	3	2,654	3	5,148	3	2,363	3	1,543	3	2,463	3
Part time	4,018	3	775	3	2,135	3	2,613	5	237	3	624	3	414	3	265	3	89	3	592	3
Cooks	576	4	111	4	438	4	632	6	124	3	179	4	626	3	274	3	85	4	115	4
Full time	344	4	79	4	362	4	592	6	121	3	172	4	579	3	257	3	80	4	111	4
Part time	232	4	32	3	76	4	40	5	-	7	4	47	3	17	3	-	-	-	25	3
Grounds keepers	51	4	-	-	27	3	24	6	10	3	15	3	20	3	9	4	-	-	15	4
Full time	32	4	-	-	9	4	24	6	-	9	4	16	3	9	4	-	-	-	10	3
Part time	19	3	-	-	18	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Housekeepers	102	4	34	4	174	4	244	7	37	4	35	4	80	4	62	3	29	4	31	5
Full time	98	4	32	4	124	4	243	7	37	4	35	4	78	4	62	3	29	4	31	5
Food service helpers	2,670	3	554	3	2,509	3	4,335	5	392	3	875	3	1,080	3	623	3	392	3	672	3
Full time	627	3	221	3	1,221	3	3,185	6	332	3	512	3	927	3	519	3	317	3	367	3
Laundry workers	2,043	3	333	3	1,288	3	1,150	5	60	3	363	3	153	3	104	3	75	3	305	3
Full time	479	3	119	3	400	3	552	6	93	3	142	3	418	3	167	3	103	3	176	3
Part time	237	3	97	3	264	3	486	6	82	3	110	3	391	3	156	3	99	3	141	3
Cleaners, nursing home	1,355	3	313	3	1,296	3	3,748	6	299	3	547	3	884	3	483	3	315	3	463	3
Full time	798	3	245	3	1,032	3	3,482	6	272	3	499	3	793	3	450	3	313	3	379	3
Part time	557	3	68	3	264	3	266	5	27	3	48	3	91	3	33	3	-	-	84	3
Maintenance workers, buildings	434	4	18	4	319	4	668	6	46	4	116	4	138	4	65	5	59	4	94	5
Full time	259	4	15	4	266	5	602	6	43	4	85	5	123	4	65	5	57	4	73	5
Part time	175	3	-	-	53	4	66	6	-	-	31	3	15	3	-	-	-	-	21	4

See footnotes at end of table.

Table 42. Nursing and personal care facilities: Occupational earnings: All areas—Continued

(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	North Central													
	Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Profession and technical employees														
General duty nurses	1,391	6	544	6	856	6	171	6	602	7	1,295	6	583	6
Full time	879	6	230	6	318	6	89	6	131	7	443	6	225	6
Part time	512	6	314	6	538	6	82	5	471	7	852	6	358	6
Licensed practical nurses	833	5	779	4	1,026	5	290	4	788	5	979	5	742	4
Full time	584	5	549	4	566	5	201	4	321	5	492	5	474	4
Part time	249	5	230	5	460	5	89	4	467	5	487	5	268	4
Dietitians	41	8	-	-	13	6	10	6	26	7	12	8	34	9
Full time	16	7	-	-	10	6	6	5	6	7	-	-	10	7
Part time	25	8	-	-	-	-	-	-	20	7	9	7	24	10
Physical therapists	19	12	10	9	-	-	-	-	19	10	26	9	23	10
Full time	-	-	-	-	-	-	-	-	-	-	8	8	7	7
Part time	-	-	8	9	-	-	-	-	13	10	18	9	16	11
Head nurses	170	7	130	7	115	7	26	5	143	7	92	7	74	6
Full time	143	7	93	7	104	7	26	5	106	7	76	7	74	6
Part time	27	6	-	-	11	7	-	-	37	7	16	7	-	-
Occupational therapists	14	9	-	-	-	-	-	-	35	7	17	5	10	5
Full time	-	-	-	-	-	-	-	-	10	6	17	5	7	4
Part time	11	9	-	-	-	-	-	-	25	7	-	-	-	-
Activities directors	191	4	57	4	129	4	44	4	115	4	108	5	129	4
Full time	172	4	28	4	116	4	40	4	63	4	92	5	104	4
Part time	19	4	29	3	13	4	-	-	52	4	-	-	25	4
Nonprofessional employees														
Nursing aids	6,676	3	3,269	3	7,491	3	2,025	3	4,124	3	6,938	3	4,863	3
Full time	5,258	3	2,368	3	5,461	3	1,802	3	1,983	3	2,798	4	3,972	3
Part time	1,418	3	901	3	2,030	3	223	3	2,141	3	4,140	3	891	3
Cooks	428	4	207	4	492	3	198	3	220	4	466	4	361	3
Full time	390	4	175	4	396	3	175	3	182	4	251	4	305	3
Part time	38	4	32	3	96	3	23	3	38	3	215	4	56	3
Grounds keepers	38	3	48	3	9	3	7	3	-	-	-	67	-	3
Full time	30	4	-	-	-	-	-	-	-	-	-	30	4	-
Part time	-	-	44	3	-	-	6	3	-	-	-	-	37	3
Housekeepers	58	5	30	4	100	4	29	4	65	4	79	4	76	4
Full time	58	5	30	4	100	4	28	4	58	4	71	5	70	4
Food service helpers	1,369	3	850	3	1,497	3	453	3	1,142	3	2,036	3	1,224	3
Full time	795	3	439	3	850	3	254	3	341	3	492	3	711	3
Part time	574	3	411	3	647	3	199	3	801	3	1,544	3	513	3
Laundry workers	418	3	225	3	413	3	137	3	251	3	599	3	351	3
Full time	289	3	165	3	321	3	112	3	129	3	234	4	291	3
Part time	129	3	60	3	92	3	25	3	122	3	365	3	60	3
Cleaners, nursing home	1,036	3	520	3	1,361	3	380	3	707	3	1,144	3	823	3
Full time	807	3	380	3	1,095	3	312	3	410	3	581	4	713	3
Part time	229	3	140	3	266	3	68	3	297	3	563	3	110	3
Maintenance workers, buildings	196	4	109	4	165	5	69	4	234	4	217	4	281	4
Full time	153	4	85	5	133	5	60	4	122	4	152	4	202	4
Part time	43	4	24	4	32	5	9	3	112	4	65	4	79	3

See footnotes at end of table.

Table 42. Nursing and personal care facilities: Occupational earnings: All areas—Continued(Number and average straight-time hourly earnings¹ of workers in selected occupations, selected metropolitan areas, September 1978)

Occupation	West							
	Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Profession and technical employees								
General duty nurses	642	5	1,785	7	1,114	7	919	6
Full time	333	5	893	7	563	7	467	6
Part time	309	5	892	7	551	7	452	6
Licensed practical nurses	466	4	3,721	6	1,032	5	538	5
Full time	308	4	2,717	6	709	5	330	5
Part time	158	4	1,004	6	323	5	208	5
Dietitians	-	-	50	6	9	6	-	-
Full time	-	-	50	6	-	-	-	-
Part time	-	-	-	-	-	-	-	-
Physical therapists	-	-	34	10	16	9	20	7
Full time	-	-	21	11	16	9	18	7
Part time	-	-	-	-	-	-	-	-
Head nurses	19	6	371	9	110	7	64	6
Full time	16	6	371	9	98	8	62	6
Part time	-	-	-	-	12	7	-	-
Occupational therapists	-	-	-	-	6	7	12	7
Full time	-	-	-	-	6	7	10	7
Part time	-	-	-	-	-	-	-	-
Activities directors	84	4	449	4	162	4	144	4
Full time	65	4	440	4	114	5	122	4
Part time	19	3	-	-	48	4	-	-
Nonprofessional employees								
Nursing aids	2,497	3	17,003	3	6,059	3	3,806	3
Full time	1,581	3	14,383	3	4,539	3	2,231	3
Part time	916	3	2,620	3	1,520	3	1,575	3
Cooks	204	3	1,117	4	400	4	256	4
Full time	169	3	1,024	4	300	4	205	4
Part time	35	3	93	4	100	4	51	4
Grounds keepers	-	-	73	3	21	3	-	-
Full time	-	-	43	3	-	-	-	-
Part time	-	-	30	3	18	3	-	-
Housekeepers	60	4	214	4	82	4	57	4
Full time	59	4	214	4	82	4	55	4
Food service helpers	694	3	3,063	3	1,056	3	948	3
Full time	309	3	1,960	3	616	3	332	3
Part time	385	3	1,103	3	440	3	616	3
Laundry workers	189	3	796	3	351	3	386	3
Full time	101	3	588	3	238	3	222	3
Part time	98	3	208	3	113	3	164	3
Cleaners, nursing home	447	3	2,444	3	920	3	618	3
Full time	297	3	2,212	3	714	3	391	3
Part time	150	3	232	3	206	3	227	3
Maintenance workers, buildings	93	4	377	5	128	4	129	4
Full time	62	4	316	5	72	5	93	4
Part time	31	3	61	4	56	4	36	4

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 43. Earnings distribution: General duty nurses

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	470	167	2,164	641	111	85	151	70	181	302	879	230	318	89	131	443	225	333	893	563	467
Average hourly earnings ¹	\$5.59	\$5.25	\$8.16	\$5.99	\$5.33	\$5.87	\$5.61	\$6.10	\$5.29	\$5.88	\$6.12	\$5.84	\$5.85	\$5.73	\$6.73	\$6.34	\$5.82	\$5.46	\$7.24	\$6.95	\$6.02
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$3.80 and under \$4.00	-	-	-	-	1.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.00 and under \$4.20	-	7.2	-	.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.20 and under \$4.40	1.3	-	-	-	-	-	2.6	-	7.5	-	-	.9	-	-	-	-	-	-	-	-	-
\$4.40 and under \$4.60	1.5	7.8	-	1.7	3.6	-	-	-	15.5	-	-	7.0	-	5.6	-	-	-	-	-	-	-
\$4.60 and under \$4.80 .....	.6	15.6	-	2.0	8.1	-	1.3	-	3.1	6.0	-	-	1.6	1.1	-	-	-	-	-	-	-
\$4.80 and under \$5.00	3.2	13.2	-	2.0	9.9	-	4.0	-	-	2.0	.1	-	.6	-	-	-	6.7	-	-	-	.9
\$5.00 and under \$5.20	13.4	6.0	2.3	7.5	27.9	3.5	2.6	1.4	16.8	4.6	6.8	10.4	15.4	2.2	-	-	8.0	19.8	-	-	3.4
\$5.20 and under \$5.40	15.1	10.8	.5	7.0	11.7	1.2	13.9	-	10.6	4.0	2.7	3.0	6.9	9.0	-	.2	4.0	21.9	-	.5	6.6
\$5.40 and under \$5.60	22.3	10.8	.8	13.9	4.5	31.8	21.9	11.4	9.3	9.3	7.1	14.8	4.7	16.9	1.5	2.7	16.9	27.6	1.0	1.1	14.8
\$5.60 and under \$5.80	14.9	7.8	.7	15.1	10.8	14.1	35.8	15.7	18.6	8.6	17.2	13.9	14.5	14.6	-	6.5	15.1	15.6	.1	.5	10.7
\$5.80 and under \$6.00	4.9	6.0	3.4	5.8	7.2	4.7	2.6	2.9	2.5	4.6	6.7	10.4	10.7	14.6	-	10.8	6.7	5.1	1.1	-	9.4
\$6.00 and under \$6.20	10.4	1.8	1.6	8.7	8.1	18.8	4.0	27.1	11.2	31.8	17.9	7.8	10.1	23.6	19.8	19.4	19.1	7.8	2.2	7.1	14.6
\$6.20 and under \$6.40	2.8	4.2	3.4	9.2	1.8	8.2	4.6	17.1	1.9	17.5	10.2	12.2	26.7	6.7	5.3	15.8	12.0	2.1	3.6	10.5	13.3
\$6.40 and under \$6.60	4.9	4.2	1.3	2.0	-	10.6	1.3	12.9	.6	5.3	12.2	2.2	4.4	4.5	22.1	17.8	5.3	-	4.5	8.9	11.6
\$6.60 and under \$6.80	4.9	2.4	1.5	8.9	-	7.1	4.0	4.3	-	5.3	2.7	6.1	.9	-	13.7	8.1	2.2	-	7.1	12.3	8.1
\$6.80 and under \$7.00	-	1.2	1.7	4.1	2.7	-	1.3	-	-	-	2.0	2.6	1.6	1.1	4.6	10.6	1.3	-	19.8	4.3	5.4
\$7.00 and under \$7.20	-	-	7.6	1.6	1.8	-	-	5.7	-	1.0	8.2	-	.9	-	5.3	3.6	-	-	11.8	16.2	.4
\$7.20 and under \$7.40	-	-	3.0	1.7	-	-	-	1.4	2.5	-	.5	8.7	-	-	15.3	3.2	1.3	-	10.2	13.1	-
\$7.40 and under \$7.60	-	-	1.2	7.0	.3	-	-	-	-	-	5.6	-	-	-	6.9	.2	-	-	19.0	16.7	.4
\$7.60 and under \$7.80	-	-	-	3.9	3.6	-	-	-	-	-	.1	-	-	-	-	.9	1.3	-	3.4	2.8	-
\$7.80 and under \$8.00	-	-	-	4.3	.5	-	-	-	-	-	-	-	-	-	-	-	-	-	1.3	.4	-
\$8.00 and under \$8.20	-	-	-	5.8	1.7	-	-	-	-	-	-	-	.9	-	3.1	-	-	-	6.8	4.8	.4
\$8.20 and under \$8.40	-	-	-	6.4	-	-	-	-	-	-	-	-	-	-	1.5	-	-	-	1.0	-	-
\$8.40 and under \$8.60	-	-	-	3.3	1.4	-	-	-	5	-	-	-	-	-	.8	-	-	-	2.5	-	-
\$8.60 and under \$8.80	-	-	-	7.3	.3	-	-	-	-	-	-	-	-	-	-	-	-	-	.9	-	-
\$8.80 and under \$9.00	-	-	-	4.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$9.00 and over	-	-	2	30.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4.6	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

percent at \$9.8 and over.

² Workers were distributed as follows: 8.2 percent at \$9 to \$9.40; 16.3 percent at \$9.40 to \$9.8; and 5.6

NOTE: Dashes indicate no data.

Table 44. Earnings distribution: Licensed practical nurses(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central						West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	642	271	2,750	819	386	298	1,412	679	251	305	584	549	566	201	321	492	474	308	2,717	709	330
Average hourly earnings ¹	\$4.76	\$4.00	\$7.16	\$4.78	\$3.88	\$4.80	\$4.52	\$4.56	\$4.39	\$4.70	\$4.75	\$4.44	\$4.97	\$4.30	\$5.38	\$4.97	\$4.43	\$4.33	\$5.78	\$5.30	\$4.74
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$Under \$3.60 .....	.9	17.3	-	.6	17.9	-	-	-	1.6	-	5.1	1.5	-	.5	-	-	-	-	-	-	-
\$3.60 and under \$3.80	-	21.8	-	1.5	31.1	-	-	-	7.2	.7	-	2.9	-	4.5	-	-	2.5	1.9	-	-	-
\$3.80 and under \$4.00 .....	.5	6.6	-	3.3	15.0	-	.7	2.1	1.2	-	-	.4	-	11.9	-	1.6	9.9	2.9	-	-	-
\$4.00 and under \$4.20	2.5	15.9	.7	8.2	22.8	5.0	9.8	5.2	14.3	7.5	20.7	14.6	.5	24.9	.3	.8	24.1	25.0	-	1.4	4.2
\$4.20 and under \$4.40	13.7	21.4	.3	10.0	3.1	3.7	24.5	22.5	23.9	16.1	3.1	23.9	9.5	19.4	2.2	3.3	15.8	33.4	-	.4	20.3
\$4.40 and under \$4.60	21.2	7.7	.2	20.5	3.1	23.8	26.3	29.0	27.9	22.0	7.2	32.4	12.9	19.4	2.2	18.3	21.9	22.1	-	7.6	16.7
\$4.60 and under \$4.80	19.9	4.1	.4	9.9	4.7	23.2	22.9	18.6	7.6	21.3	12.0	10.4	10.8	9.5	7.8	17.5	5.7	5.5	-	7.6	16.7
\$4.80 and under \$5.00	10.1	1.5	1.2	15.5	2.3	16.8	11.5	8.5	15.9	9.5	4.3	6.0	6.0	4.0	5.3	12.6	5.1	.3	.7	9.7	12.4
\$5.00 and under \$5.20	14.3	3.7	2.8	16.2	-	12.1	3.8	12.4	-	7.9	26.2	2.9	31.3	4.0	14.6	15.0	2.3	8.8	6.7	17.2	13.3
\$5.20 and under \$5.40	5.5	-	1.3	5.3	-	8.4	.4	.3	.4	7.2	10.6	2.9	12.5	2.0	20.9	9.8	3.8	-	7.1	14.7	8.2
\$5.40 and under \$5.60	5.5	-	1.1	1.3	-	3.4	-	.4	-	3.3	6.5	-	6.9	-	12.5	9.3	8.9	-	12.7	13.0	3.6
\$5.60 and under \$5.80	5.5	-	.7	.4	-	1.3	-	.9	-	3.3	1.9	2.2	5.3	-	11.2	6.5	-	-	28.5	6.9	3.9
\$5.80 and under \$6.00	-	-	8.0	.4	-	2.3	-	.1	-	.7	.2	-	3.2	-	7.5	2.2	-	-	9.6	2.0	-
\$6.00 and under \$6.20 .....	.3	-	.9	.4	-	-	-	-	-	-	1.5	-	1.1	-	12.1	1.0	-	-	19.9	12.8	.6
\$6.20 and under \$6.40 .....	.2	-	6.9	.4	-	-	-	-	-	-	.7	-	-	-	3.1	1.0	-	-	10.4	4.9	-
\$6.40 and under \$6.60	-	-	.7	.4	-	-	-	-	-	-	.7	-	-	-	-	1.0	-	-	2.8	1.7	-
\$6.60 and under \$6.80	-	-	12.0	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.9	-	-
\$6.80 and under \$7.00	-	-	3.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.7	-	-
\$7.00 and over	-	-	2 59.9	5.5	-	-	-	-	-	-	-	-	-	-	-	.3	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

percent at \$7.80 to \$8.20; and 9.8 percent at \$8.20 and over.

² Workers were distributed as follows: 2.6 percent at \$7 to \$7.40; 19.8 percent at \$7.40 to \$7.80; 27.7

NOTE: Dashes indicate no data.

Table 45. Earnings distribution: Dietitians(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast		South		North Central	West
	Boston	New York	Dallas-Fort Worth	Houston	Chicago	Los Angeles-Long Beach
Number of workers	16	189	18	21	16	50
Average hourly earnings ¹	\$7.50	\$7.71	\$5.92	\$6.08	\$7.33	\$6.04
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0
\$4.00 and under \$4.20	-	-	-	-	-	-
\$4.40 and under \$4.60	-	-	16.7	23.8	-	-
\$4.60 and under \$4.80	-	-	22.2	14.3	-	10.0
\$4.80 and under \$5.00	-	-	-	-	-	18.0
\$5.00 and under \$5.20	-	-	11.1	-	-	-
\$5.20 and under \$5.40	-	-	-	-	-	6.0
\$5.40 and under \$5.60	-	-	-	-	-	8.0
\$5.60 and under \$5.80	-	2.6	11.1	14.3	31.3	-
\$5.80 and under \$6.00	-	2.1	-	-	-	18.0
\$6.00 and under \$6.20	-	-	-	-	-	-
\$6.20 and under \$6.40	-	2.1	-	4.8	-	10.0
\$6.40 and under \$6.60	-	-	-	-	-	-
\$6.60 and under \$6.80	37.5	12.2	-	-	-	-
\$6.80 and under \$7.00	-	5.8	-	-	-	18.0
\$7.00 and under \$7.20	-	13.2	-	-	-	-
\$7.20 and under \$7.40	37.5	2.1	-	4.8	-	-
\$7.40 and under \$7.60	-	4.8	27.8	14.3	-	4.0
\$7.60 and under \$7.80	-	4.2	11.1	23.8	-	-
\$7.80 and under \$8.00	-	14.3	-	-	50.0	-
\$8.00 and under \$8.20	-	10.1	-	-	-	-
\$8.20 and under \$8.40	-	8.5	-	-	-	-
\$8.40 and under \$8.60	-	-	-	-	-	-
\$8.60 and under \$8.80	-	3.7	-	-	18.8	8.0
\$8.80 and under \$9.00	-	1.1	-	-	-	-
\$9.00 and under \$9.20	25.0	3.2	-	-	-	-
\$9.20 and under \$9.40	-	2.6	-	-	-	-
\$9.40 and under \$9.60	-	2.6	-	-	-	-
\$9.60 and under \$9.80	-	1.1	-	-	-	-
\$9.80 and over	-	3.7	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Dashes indicate no data.

Table 46. Earnings distribution: Physical therapists(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northe-	West			
	ast	New York	Los An-geles-Long Beach	San Fran-cisco-Oak-lan-d	Seattle-Everett
Number of workers	90	21	16	18	
Average hourly earnings ¹	\$9.33	\$11.07	\$8.60	\$6.75	
Percent distribution	100.0	100.0	100.0	100.0	
\$4.60 and under \$4.80	-	-	-	-	
\$4.80 and under \$5.00	-	-	-	-	
\$5.00 and under \$5.20	-	-	-	-	
\$5.20 and under \$5.40	-	-	-	-	
\$5.60 and under \$5.80	-	-	-	-	11.1
\$5.80 and under \$6.00	-	-	-	-	27.8
\$6.20 and under \$6.40	-	-	-	-	16.7
\$6.40 and under \$6.60	-	-	-	-	
\$6.60 and under \$6.80	2.2	-	-	-	
\$6.80 and under \$7.00	6.7	4.8	-	-	
\$7.00 and under \$7.20	-	-	-	-	11.1
\$7.20 and under \$7.40	-	-	-	37.5	-
\$7.40 and under \$7.60	-	-	-	-	11.1
\$7.60 and under \$7.80	-	-	-	-	
\$7.80 and under \$8.00	6.7	-	-	-	
\$8.00 and under \$8.20	4.4	-	25.0	11.1	
\$8.20 and under \$8.40	5.6	-	-	-	11.1
\$8.40 and under \$8.60	13.3	-	-	-	
\$8.60 and under \$8.80	-	-	-	-	
\$8.80 and under \$9.00	3.3	-	-	-	
\$9.00 and under \$9.20	8.9	-	18.8	-	
\$9.20 and under \$9.40	10.0	-	-	-	
\$9.40 and under \$9.60	12.2	-	-	-	
\$9.60 and under \$9.80	6.7	-	-	-	
\$9.80 and under \$10.00	2.2	-	-	-	
\$10.00 and under \$10.20	2.2	19.0	-	-	
\$10.20 and under \$10.40	-	-	-	-	
\$10.40 and under \$10.60	-	28.6	-	-	
\$10.60 and under \$10.80	2.2	-	-	-	
\$10.80 and under \$11.00	-	-	12.5	-	
\$11.00 and over	13.3	47.6	6.3	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Dashes indicate no data.

Table 47. Earnings distribution: Head nurses(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South			North Central							West			
	Boston	Buffalo	New York	Philadelphia	Baltimore	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	259	38	578	212	62	31	62	143	93	104	26	106	76	74	16	371	98	62
Average hourly earnings ¹	\$6.13	\$5.98	\$9.25	\$6.34	\$6.70	\$6.20	\$6.34	\$6.82	\$6.98	\$6.84	\$4.99	\$7.48	\$6.86	\$6.31	\$5.62	\$8.96	\$7.55	\$6.47
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$3.60 and under \$3.80	-	-	-	-	-	-	-	-	-	-	30.8	-	-	-	-	-	-	-
\$4.60 and under \$4.80	-	2.6	-	-	-	6.5	-	-	-	-	-	-	-	-	-	-	-	-
\$4.80 and under \$5.00	-	7.9	-	-	-	6.5	-	-	-	-	-	-	-	-	-	-	-	-
\$5.00 and under \$5.20	1.2	-	-	-	-	-	-	-	-	-	11.5	-	-	2.7	12.5	-	-	-
\$5.20 and under \$5.40	8.1	7.9	-	4.7	-	3.2	-	-	-	-	26.9	-	-	2.7	25.0	-	-	-
\$5.40 and under \$5.60	8.9	21.1	-	3.3	11.3	-	4.8	-	-	-	-	-	2.6	-	12.5	-	-	3.2
\$5.60 and under \$5.80	13.5	7.9	1.6	12.3	8.1	9.7	6.5	2.1	8.6	3.8	7.7	-	-	20.3	18.8	-	-	-
\$5.80 and under \$6.00	11.2	15.8	-	4.2	-	-	3.2	10.5	-	-	7.7	-	7.9	6.8	6.3	-	-	-
\$6.00 and under \$6.20	7.3	2.6	-	21.2	-	16.1	27.4	8.4	15.1	12.5	3.8	3.8	2.6	2.7	12.5	-	9.2	45.2
\$6.20 and under \$6.40	20.1	-	-	21.2	29.0	12.9	6.5	16.8	15.1	6.7	7.7	1.9	6.6	10.8	12.5	-	-	6.5
\$6.40 and under \$6.60	15.4	10.5	-	8.5	9.7	22.6	30.6	6.3	2.2	8.7	3.8	-	11.8	9.5	-	.3	5.1	3.2
\$6.60 and under \$6.80	6.2	2.6	3.6	5.7	14.5	12.9	8.1	11.9	5.4	16.3	-	13.2	2.6	25.7	-	.5	8.2	12.9
\$6.80 and under \$7.00	3.1	13.2	3.3	3.8	-	3.2	4.8	-	8.6	23.1	-	4.7	27.6	14.9	-	1.1	5.1	12.9
\$7.00 and under \$7.20	-	-	-	1.4	1.6	-	3.2	12.6	12.9	2.9	-	11.3	7.9	4.1	-	.5	13.3	6.5
\$7.20 and under \$7.40	1.5	2.6	3.8	5.2	3.2	-	4.8	6.3	6.5	5.8	-	2.8	18.4	-	-	2.4	3.1	3.2
\$7.40 and under \$7.60	-	-	-	1.4	3.2	3.2	-	14.7	2.2	9.6	-	30.2	6.6	-	-	5.1	8.2	-
\$7.60 and under \$7.80	-	5.3	-	-	-	-	-	2.8	6.5	2.9	-	5.7	-	-	-	4.1	3.2	-
\$7.80 and under \$8.00	-	-	5.9	4.7	-	-	-	-	-	-	-	5.7	1.3	-	-	5.7	2.0	3.2
\$8.00 and under \$8.20	3.5	-	.5	-	3.2	3.2	-	-	5.4	6.7	-	8.5	2.6	-	-	15.1	16.3	-
\$8.20 and under \$8.40	-	-	4.2	-	-	-	-	4.9	-	-	-	5.7	1.3	-	-	4.3	3.1	-
\$8.40 and under \$8.60	-	-	2.9	.9	16.1	-	-	-	2.2	-	-	-	-	-	-	3.2	3.1	-
\$8.60 and under \$8.80	-	-	4.5	-	-	-	-	2.1	4.3	-	-	.9	-	-	-	14.8	14.3	-
\$8.80 and under \$9.00	-	-	8.5	-	-	-	-	-	-	-	-	-	-	-	-	2.4	3.1	-
\$9.00 and under \$9.20	-	-	2.8	1.4	-	-	-	.7	-	1.0	-	.9	-	-	-	2.4	-	-
\$9.20 and under \$9.40	-	-	12.1	-	-	-	-	-	-	-	-	-	-	-	-	13.2	2.0	-
\$9.40 and under \$9.60	-	-	7.4	-	-	-	-	-	-	-	-	-	-	-	-	4.6	-	-
\$9.60 and under \$9.80	-	-	8.3	-	-	-	-	-	5.4	-	-	-	-	-	-	2.4	-	-
\$9.80 and over	-	-	20.6	-	-	-	-	-	-	-	-	-	-	-	-	21.8	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

\$10.60; 8.0 percent at \$10.60 to \$11; and 7.4 percent at \$11 and over.

² Workers were distributed as follows: 9.0 percent at \$9.8 to \$10.20; 6.2 percent at \$10.20 to

NOTE: Dashes indicate no data.

**Table 48. Earnings distribution:
Occupational therapists**

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northe-	North
	ast New York	Central Minne- apolis- St. Paul
Number of workers	86	17
Average hourly earnings ¹	\$7.09	\$5.03
Percent distribution	100.0	100.0
\$Under \$3.60	-	-
\$3.60 and under \$3.80	-	-
\$4.00 and under \$4.20	-	-
\$4.20 and under \$4.40	-	58.8
\$4.40 and under \$4.60	-	-
\$4.60 and under \$4.80	-	-
\$5.00 and under \$5.20	-	-
\$5.20 and under \$5.40	-	-
\$5.40 and under \$5.60	-	-
\$5.60 and under \$5.80	-	-
\$5.80 and under \$6.00	-	5.9
\$6.00 and under \$6.20	-	11.8
\$6.20 and under \$6.40	11.6	11.8
\$6.40 and under \$6.60	32.6	11.8
\$6.60 and under \$6.80	8.1	-
\$6.80 and under \$7.00	1.2	-
\$7.00 and under \$7.20	19.8	-
\$7.40 and under \$7.60	2.3	-
\$7.60 and under \$7.80	-	-
\$7.80 and under \$8.00	3.5	-
\$8.00 and under \$8.20	7.0	-
\$8.20 and under \$8.40	9.3	-
\$9.00 and under \$9.20	3.5	-
\$9.20 and under \$9.40	-	-
\$9.40 and over	1.2	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Dashes indicate no data.

Table 49. Earnings distribution: Activities directors(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central						West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	166	30	202	100	42	62	87	64	24	41	172	28	116	40	63	92	104	65	440	114	122
Average hourly earnings ¹	\$4.31	\$4.20	\$7.24	\$4.52	\$4.07	\$4.47	\$3.76	\$4.17	\$4.16	\$4.43	\$4.07	\$4.33	\$4.24	\$3.80	\$4.49	\$4.92	\$3.72	\$3.70	\$4.17	\$4.52	\$4.06
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$Under \$3.60	10.2	6.7	-	3.0	21.4	14.5	46.0	43.8	33.3	7.3	32.6	14.3	19.0	55.0	-	3.3	43.3	46.2	24.8	7.0	21.3
\$3.60 and under \$3.80	18.1	13.3	-	10.0	11.9	3.2	18.4	4.7	4.2	-	8.7	-	11.2	7.5	4.8	-	21.2	10.8	13.6	2.6	19.7
\$3.80 and under \$4.00	4.2	3.3	-	-	9.5	-	10.3	1.6	-	19.5	-	28.6	6.9	2.5	-	3.8	7.7	6.6	3.5	6.6	
\$4.00 and under \$4.20	13.9	36.7	.5	26.0	19.0	24.2	12.6	10.9	8.3	22.0	22.7	14.3	13.8	2.5	15.9	12.0	11.5	13.8	11.1	11.4	18.9
\$4.20 and under \$4.40	16.3	20.0	-	6.0	16.7	14.5	2.3	-	25.0	7.3	4.1	-	15.5	5.0	17.5	6.5	2.9	-	7.3	15.8	7.4
\$4.40 and under \$4.60	11.4	-	5.0	15.0	7.1	11.3	8.0	4.7	12.5	2.4	.6	-	14.7	-	19.0	9.8	2.9	13.8	14.3	19.3	4.1
\$4.60 and under \$4.80	-	3.3	-	10.0	4.8	12.9	-	12.5	4.2	14.6	-	-	-	7.5	23.8	5.4	4.8	6.2	3.2	10.5	6.6
\$4.80 and under \$5.00	6.0	-	4.5	8.0	-	-	2.3	1.6	-	7.3	4.1	17.9	-	-	9.5	9.8	1.9	-	5.7	9.6	9.0
\$5.00 and under \$5.20	9.6	10.0	4.5	8.0	4.8	6.5	-	1.6	-	7.3	18.0	17.9	5.2	20.0	4.8	27.2	4.8	-	4.3	11.4	3.3
\$5.20 and under \$5.40	1.8	6.7	2.5	7.0	-	-	-	1.6	-	2.4	1.7	-	4.3	-	-	4.3	-	-	1.4	1.8	-
\$5.40 and under \$5.60	6.6	-	-	-	-	-	-	6.3	-	2.4	7.0	-	.9	-	-	3.3	-	1.5	1.8	-	3.3
\$5.60 and under \$5.80	-	-	-	-	-	1.6	-	7.8	8.3	-	.6	7.1	-	-	4.8	9.8	-	-	3.4	4.4	-
\$5.80 and under \$6.00	-	-	3.0	-	4.8	-	-	-	-	-	-	-	-	-	-	3.3	-	-	2.0	-	-
\$6.00 and under \$6.20	-	-	8.9	2.0	-	-	-	1.6	4.2	-	-	-	-	-	-	-	-	-	-	-	-
\$6.20 and under \$6.40	1.8	-	-	3.0	-	3.2	-	-	-	-	-	-	8.6	-	-	-	-	1.9	-	-	-
\$6.40 and under \$6.60	-	-	5.4	-	-	8.1	-	-	-	4.9	-	-	-	-	-	2.2	-	-	-	2.6	-
\$6.60 and under \$6.80	-	-	19.8	-	-	-	-	-	-	2.4	-	-	-	-	-	1.1	-	-	-	-	-
\$6.80 and under \$7.00	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	1.1	-	-	-	-	-
\$7.00 and under \$7.20	-	-	3.5	2.0	-	-	-	1.6	-	-	-	-	-	-	-	-	1.0	-	-	-	-
\$7.20 and under \$7.40	-	-	5.4	-	-	-	-	-	-	-	-	-	-	-	-	1.1	-	.5	-	-	-
\$7.60 and under \$7.80	-	-	5.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.80 and under \$8.00	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.00 and under \$8.20	-	-	4.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.40 and under \$8.60	-	-	1.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.60 and under \$8.80	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.80 and under \$9.00	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$9.00 and over	-	-	2 ² 18.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

\$9.8 to \$10.20; and 7.4 percent at \$10.20 and over.

² Workers were distributed as follows: 6.4 percent at \$9 to \$9.40; 2.5 percent at \$9.40 to \$9.8; 2.5 percent at

NOTE: Dashes indicate no data.

Table 50. Earnings distribution: Nursing aids

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	4,710	1,183	13,984	6,507	1,732	2,654	5,148	2,363	1,543	2,463	5,258	2,368	5,461	1,802	1,983	2,798	3,972	1,581	14,383	4,539	2,231
Average hourly earnings ¹	\$3.14	\$3.03	\$5.61	\$3.16	\$2.75	\$3.40	\$2.75	\$2.81	\$2.91	\$3.10	\$3.07	\$3.01	\$2.95	\$2.82	\$3.23	\$3.55	\$2.91	\$2.87	\$3.12	\$3.44	\$3.22
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$2.60 and under \$2.70	3.1	12.3	-	16.7	50.4	9.9	36.8	30.6	13.5	16.8	19.4	16.0	12.1	36.8	.9	.1	16.4	16.1	1.0	.1	-
\$2.70 and under \$2.80	14.8	9.8	-	13.6	25.6	2.8	36.8	38.6	12.5	5.2	9.7	14.4	14.0	18.1	4.7	2.3	25.3	18.5	.9	.6	1.3
\$2.80 and under \$2.90	14.2	23.6	-	11.5	13.1	1.9	15.2	12.4	16.8	11.2	10.6	10.5	22.8	16.8	8.2	.4	13.4	17.6	18.4	4.6	1.1
\$2.90 and under \$3.00	9.8	11.5	-	7.4	4.2	10.4	4.9	3.7	10.5	8.9	4.0	11.3	10.1	9.9	10.5	3.2	11.7	19.9	8.8	10.9	18.9
\$3.00 and under \$3.10	14.8	5.5	.7	9.1	3.1	6.0	3.1	5.2	33.5	16.9	8.3	11.3	17.1	7.7	19.1	7.1	12.3	17.9	24.0	10.5	20.0
\$3.10 and under \$3.20	5.8	9.2	.6	5.6	1.8	4.1	1.7	2.3	8.2	7.9	5.3	5.6	7.5	4.8	12.4	2.7	4.2	4.9	12.5	9.3	16.9
\$3.20 and under \$3.30	5.6	5.9	.7	8.7	.2	9.7	.6	1.7	1.9	7.8	4.8	13.9	5.0	3.4	10.8	10.8	9.8	2.3	14.2	7.6	9.6
\$3.30 and under \$3.40	4.2	8.3	1.4	2.4	.8	3.7	.1	1.5	1.7	4.5	23.7	5.6	2.1	1.1	3.9	8.1	3.0	1.3	7.2	8.5	8.9
\$3.40 and under \$3.50	3.4	3.3	.4	1.4	.1	3.6	.4	.8	.6	5.6	4.3	4.6	4.3	.7	7.2	11.8	1.5	.3	4.4	9.4	5.0
\$3.50 and under \$3.60	6.1	5.7	.4	4.6	.2	12.0	.2	.3	.1	2.2	3.5	4.6	3.1	.1	5.2	12.2	.6	.7	2.5	8.5	6.5
\$3.60 and under \$3.70	9.4	1.6	.2	1.8	.3	3.2	(?)	.8	.3	2.6	1.7	.8	.9	.3	2.8	7.6	.8	.3	1.2	5.2	2.2
\$3.70 and under \$3.80	3.4	1.3	1.8	.8	.1	4.3	(?)	.8	.2	4.1	1.2	.7	.6	.3	3.6	7.3	.8	.3	2.0	6.0	3.7
\$3.80 and under \$3.90	1.0	1.2	1.8	.9	-	8.2	-	.4	.1	1.8	1.4	-	.1	-	3.7	4.2	.2	-	.6	3.2	.4
\$3.90 and under \$4.00	1.7	.2	.4	1.1	-	9.7	-	.3	-	.5	.4	.9	.4	-	1.8	2.7	-	-	.8	1.5	1.2
\$4.00 and under \$4.10	1.9	.3	3.0	6.3	-	6.6	-	.2	.1	1.0	1.1	-	-	-	2.3	7.0	-	-	.5	2.0	1.5
\$4.10 and under \$4.20 .....	.1	.3	1.5	1.7	.1	2.0	-	.2	.1	.6	.2	-	-	.1	.8	1.6	-	-	.1	2.0	.7
\$4.20 and under \$4.30 .....	.6	-	.6	2.1	-	1.1	-	(?)	-	1.3	.1	-	-	-	1.1	3.0	-	-	.4	2.9	2.0
\$4.30 and under \$4.40	-	-	.4	.9	-	.8	-	-	-	.5	.3	-	-	-	.2	1.6	-	-	.1	1.9	-
\$4.40 and under \$4.50	-	-	.4	.2	-	-	-	-	-	-	.1	-	-	-	.7	4.1	-	-	.2	.9	-
\$4.50 and under \$4.60 .....	.2	-	.3	2.5	-	.1	-	-	-	.4	(?)	-	-	-	.2	.6	-	-	.1	1.2	-
\$4.60 and under \$4.70	(?)	-	.7	.1	-	.1	-	-	-	.1	.1	-	-	-	-	1.3	-	-	-	1.6	-
\$4.70 and under \$4.80	-	-	.4	.4	-	-	-	-	-	-	(?)	-	-	-	-	.1	-	(?)	.6	-	-
\$4.80 and under \$4.90	-	-	.4	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.8	-	-
\$4.90 and under \$5.00	-	-	.6	-	-	.2	-	-	-	-	-	-	-	-	-	.1	-	-	.1	-	-
\$5.00 and over	(?)	-	383.2	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.2	.2

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Less than 0.5 percent.

³ Workers were distributed as follows: 9.0 percent at \$5 to \$5.40; 13.6 percent at \$5.40 to \$5.8; 43.4 percent

at \$5.8 to \$6.20; 11.8 percent at \$6.20 to \$6.60; and 5.4 percent at \$6.60 and over.

NOTE: Dashes indicate no data.

Table 51. Earnings distribution: Cooks

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast					South					North Central						West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	344	79	592	362	121	172	579	257	80	111	390	175	396	175	182	251	305	169	1,024	300	205
Average hourly earnings ¹	\$4.11	\$3.70	\$6.38	\$4.10	\$2.99	\$3.84	\$2.97	\$3.05	\$3.62	\$4.18	\$4.05	\$3.64	\$3.29	\$3.19	\$3.77	\$4.04	\$3.36	\$3.45	\$3.65	\$3.88	\$3.77
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$2.60 and under \$2.70	-	-	-	-	12.4	-	10.5	5.8	-	-	2.1	-	4.3	19.4	-	-	5.6	3.6	.3	-	-
\$2.70 and under \$2.80	-	1.3	-	-	7.4	-	10.2	24.5	2.5	-	.8	8.0	5.3	6.3	-	.8	1.3	1.2	-	-	-
\$2.80 and under \$2.90 .....	.9	5.1	-	-	33.9	-	15.4	6.6	7.5	-	4.1	-	7.6	12.6	-	-	5.2	1.8	-	-	-
\$2.90 and under \$3.00	2.0	11.4	-	1.4	14.0	-	18.8	5.8	6.3	-	10.3	1.1	9.6	6.9	1.6	-	6.6	-	2.8	-	-
\$3.00 and under \$3.10 .....	.3	7.6	-	6.1	4.1	-	24.2	20.2	3.7	5.4	4.1	3.4	12.9	5.7	3.8	3.2	14.4	14.8	5.4	3.3	1.0
\$3.10 and under \$3.20 .....	.9	2.5	-	3.0	5.8	2.3	4.1	11.3	8.7	-	2.3	-	10.1	14.3	3.3	2.0	13.8	7.7	-	8.3	2.4
\$3.20 and under \$3.30	7.0	5.1	1.5	4.7	4.1	5.8	4.7	7.0	2.5	3.6	.8	4.0	5.1	5.7	4.9	.8	8.5	9.5	13.7	3.3	7.3
\$3.30 and under \$3.40 .....	.9	1.3	-	5.2	4.1	1.2	3.5	7.0	8.7	7.2	3.8	1.7	5.6	1.1	4.9	.8	2.0	1.2	4.2	8.0	6.8
\$3.40 and under \$3.50	1.7	3.8	-	3.9	6.6	4.7	3.1	1.6	3.7	.9	6.7	16.6	8.8	4.6	17.6	.8	9.8	2.4	15.0	7.7	8.3
\$3.50 and under \$3.60	14.8	7.6	3.9	10.2	.8	22.1	2.6	3.9	8.7	7.2	2.8	18.9	10.9	4.0	2.2	9.2	3.3	18.9	15.4	13.0	20.0
\$3.60 and under \$3.70	5.5	6.3	-	2.5	2.5	2.3	.3	.8	8.7	2.7	-	9.1	2.5	1.1	8.2	8.4	5.6	5.9	1.7	4.0	7.3
\$3.70 and under \$3.80	8.7	8.9	-	9.7	1.7	4.7	1.4	.4	7.5	1.8	6.2	2.3	2.3	4.0	12.1	13.9	5.6	20.1	7.2	5.0	11.7
\$3.80 and under \$3.90	2.0	5.1	-	1.4	-	9.9	.7	-	3.7	10.8	1.3	8.0	.8	1.7	6.0	2.4	4.6	1.2	4.0	2.7	2.0
\$3.90 and under \$4.00	3.2	1.3	-	.8	-	1.7	.3	.8	1.2	3.6	1.5	1.1	5.1	1.7	9.3	5.2	-	1.8	4.2	4.7	5.9
\$4.00 and under \$4.10	12.5	7.6	1.5	5.2	-	15.1	-	1.2	5.0	9.9	7.2	7.4	6.8	-	1.6	8.0	5.2	5.3	14.5	10.7	4.9
\$4.10 and under \$4.20	1.2	2.5	.8	1.7	1.7	16.3	-	1.2	-	2.7	.8	1.7	-	1.7	7.1	8.4	.7	-	3.4	2.0	2.4
\$4.20 and under \$4.30	2.0	5.1	.8	2.5	-	4.7	.2	.4	2.5	5.4	5.6	4.6	.8	-	1.1	6.4	1.0	2.4	2.1	6.3	5.4
\$4.30 and under \$4.40	2.9	2.5	1.4	2.2	-	2.3	-	.8	2.5	2.7	1.5	6.3	-	.6	3.3	1.6	-	.6	1.3	2.7	3.9
\$4.40 and under \$4.50 .....	.6	-	3.4	1.9	-	3.5	-	-	6.3	-	-	3.4	-	1.1	6.0	4.0	-	-	.3	3.3	1.0
\$4.50 and under \$4.60	7.0	3.8	-	10.5	.8	2.3	-	.8	-	2.7	.8	1.1	-	-	-	5.2	5.9	1.2	.2	1.7	2.9
\$4.60 and under \$4.70	7.0	2.5	-	5.5	-	-	-	-	5.0	3.6	3.8	-	-	6.9	-	3.2	-	.6	.9	2.0	1.0
\$4.70 and under \$4.80	3.5	2.5	1.7	4.1	-	.6	-	-	-	2.7	15.4	1.1	1.0	.6	3.3	3.2	-	-	.9	2.7	2.9
\$4.80 and under \$4.90	2.0	-	1.7	1.9	-	-	-	-	2.5	1.8	1.0	-	-	-	-	8.8	-	-	.2	1.0	-
\$4.90 and under \$5.00	3.2	1.3	2.5	2.2	-	.6	-	-	-	4.5	2.1	-	-	-	-	-	-	-	-	-	-
\$5.00 and under \$5.10 .....	.6	-	.8	2.2	-	-	-	-	2.5	12.6	5.4	-	.8	-	-	2.0	-	-	-	-	2.9
\$5.10 and under \$5.20	-	2.5	-	2.2	-	-	-	-	-	4.5	2.3	-	-	-	1.6	1.6	-	-	-	.7	-
\$5.20 and under \$5.30	2.0	-	.7	1.9	-	-	-	-	-	.9	-	-	-	-	1.6	-	1.0	-	-	1.3	-
\$5.30 and under \$5.40	1.7	2.5	1.4	1.1	-	-	-	-	-	-	-	-	-	-	-	.4	-	-	.7	1.7	-
\$5.40 and under \$5.50 .....	.6	-	2.2	.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.7	1.3	-
\$5.50 and under \$5.60 .....	.6	-	-	-	-	-	-	-	-	-	2.6	-	-	-	-	-	-	-	-	.3	-
\$5.60 and under \$5.70 .....	.3	-	2.4	1.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	-	-
\$5.70 and under \$5.80	-	-	.3	-	-	-	-	-	-	-	2.1	-	-	-	-	-	-	-	-	1.7	-
\$5.80 and under \$5.90	2.0	-	.3	-	-	-	-	-	-	.9	-	-	-	-	-	-	-	-	-	.3	-
\$5.90 and under \$6.00	-	-	.7	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.00 and under \$6.20	1.7	-	4.4	-	-	-	-	-	-	1.8	.8	-	-	-	-	-	-	-	-	-	-
\$6.20 and under \$6.40 .....	.6	-	5.4	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 and under \$6.60	-	-	8.3	.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.60 and under \$6.80	-	-	8.3	-	-	-	-	-	-	-	-	1.0	-	-	-	-	-	-	-	-	-
\$6.80 and under \$7.00	-	-	11.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.00 and over	-	-	234.5	-	-	-	-	-	-	-	1.0	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

percent at \$7.80 and over.

² Workers were distributed as follows: 13.5 percent at \$7 to \$7.40; 11.5 percent at \$7.40 to \$7.80; and 9.5

NOTE: Dashes indicate no data.

Table 52. Earnings distribution: Grounds keepers

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast		South		North Central		West
	Boston	New York	Dallas-Fort Worth	Washington	Chicago	St. Louis	Los Angeles-Long Beach
Number of workers	32	24	16	15	30	30	43
Average hourly earnings ¹	\$4.01	\$5.95	\$3.14	\$3.63	\$3.58	\$3.89	\$3.49
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$2.60 and under \$2.70	-	-	25.0	-	-	-	-
\$2.70 and under \$2.80	-	-	6.3	-	-	-	-
\$2.80 and under \$2.90	-	-	12.5	-	-	-	-
\$3.00 and under \$3.10	-	-	18.8	-	26.7	16.7	39.5
\$3.10 and under \$3.20	34.4	-	-	-	-	6.7	2.3
\$3.20 and under \$3.30	-	-	-	46.7	-	10.0	-
\$3.30 and under \$3.40	-	-	-	-	13.3	-	-
\$3.40 and under \$3.50	6.3	-	-	-	-	-	4.7
\$3.50 and under \$3.60	-	-	18.8	13.3	30.0	16.7	2.3
\$3.60 and under \$3.70	-	-	6.3	-	-	3.3	4.7
\$3.70 and under \$3.80	-	-	-	6.7	-	-	37.2
\$3.80 and under \$3.90	-	-	-	-	-	-	-
\$3.90 and under \$4.00	-	-	-	-	-	3.3	-
\$4.00 and under \$4.10	40.6	-	12.5	26.7	-	13.3	-
\$4.10 and under \$4.20	-	-	-	-	10.0	6.7	4.7
\$4.20 and under \$4.30	-	-	-	-	-	-	-
\$4.30 and under \$4.40	-	-	-	-	20.0	-	-
\$4.40 and under \$4.50	-	12.5	-	-	-	-	-
\$4.50 and under \$4.60	-	-	-	-	-	-	-
\$4.70 and under \$4.80	-	-	-	-	-	-	-
\$4.80 and under \$4.90	-	-	-	-	-	-	4.7
\$4.90 and under \$5.00	-	-	-	6.7	-	-	-
\$5.00 and under \$5.10	-	-	-	-	-	16.7	-
\$5.20 and under \$5.30	-	-	-	-	-	-	-
\$5.50 and under \$5.60	-	8.3	-	-	-	-	-
\$5.70 and under \$5.80	18.8	-	-	-	-	6.7	-
\$5.80 and under \$5.90	-	8.3	-	-	-	-	-
\$5.90 and under \$6.00	-	8.3	-	-	-	-	-
\$6.00 and under \$6.20	-	16.7	-	-	-	-	-
\$6.20 and under \$6.40	-	25.0	-	-	-	-	-
\$6.40 and under \$6.60	-	20.8	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other

perquisites provided in addition to cash wages.

NOTE: Dashes indicate no data.

Table 53. Earnings distribution: Housekeepers

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett	
Number of workers	98	32	243	124	37	35	78	62	29	31	58	30	100	28	58	71	70	59	214	82	55	
Average hourly earnings ¹	\$3.82	\$4.23	\$6.88	\$4.08	\$3.71	\$3.50	\$3.57	\$3.43	\$4.28	\$4.66	\$4.77	\$3.79	\$4.09	\$3.73	\$4.44	\$4.53	\$3.63	\$3.70	\$4.17	\$4.20	\$3.98	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
\$2.60 and under \$2.70	-	-	-	-	-	-	-	3.2	-	-	-	-	-	-	-	-	-	2.9	-	-	-	
\$2.70 and under \$2.80	8.2	-	-	4.0	13.5	-	10.3	6.5	-	-	-	-	-	14.3	-	-	-	2.9	-	-	-	
\$2.80 and under \$2.90	-	-	-	8.1	2.7	-	-	11.3	-	-	-	13.3	-	3.6	3.4	-	-	5.1	-	-	-	
\$2.90 and under \$3.00	-	-	-	-	8.1	17.1	1.3	4.8	-	-	-	-	-	3.6	-	-	2.9	-	-	-	-	
\$3.00 and under \$3.10	4.1	3.1	-	4.0	8.1	-	23.1	38.7	-	-	-	-	4.0	-	6.9	-	2.9	16.9	4.2	6.1	14.5	
\$3.10 and under \$3.20	7.1	9.4	-	4.8	2.7	8.6	5.1	-	10.3	-	-	-	-	-	3.6	-	-	15.7	5.1	-	-	
\$3.20 and under \$3.30	7.1	3.1	-	16.1	-	20.0	15.4	3.2	6.9	-	-	-	-	8.0	21.4	-	-	7.1	8.5	4.2	-	3.6
\$3.30 and under \$3.40	-	-	-	-	-	5.7	-	4.8	3.4	-	-	-	-	4.0	-	6.9	-	2.9	5.1	-	-	
\$3.40 and under \$3.50	-	-	-	-	-	10.8	-	-	-	-	-	-	-	-	-	-	-	8.6	3.4	-	15.9	10.9
\$3.50 and under \$3.60	11.2	-	-	4.8	5.4	14.3	7.7	-	6.9	3.2	-	33.3	9.0	7.1	-	9.9	5.7	10.2	10.3	6.1	12.7	
\$3.60 and under \$3.70	-	-	-	1.6	2.7	-	-	3.2	6.9	-	-	-	8.0	-	-	-	2.8	11.4	3.4	10.3	2.4	7.3
\$3.70 and under \$3.80	7.1	9.4	-	6.5	8.1	14.3	5.1	-	6.9	-	15.5	20.0	16.0	-	-	-	-	2.9	5.1	7.0	-	-
\$3.80 and under \$3.90	-	6.3	-	-	-	2.9	-	-	-	-	-	-	3.0	-	5.2	-	2.9	8.5	-	7.3	-	-
\$3.90 and under \$4.00	-	6.3	-	-	-	8.1	5.7	-	6.9	3.2	-	-	-	7.1	-	-	4.3	-	4.2	-	-	-
\$4.00 and under \$4.10	18.4	3.1	-	3.2	10.8	-	3.8	4.8	10.3	9.7	5.2	-	-	14.3	6.9	16.9	7.1	3.4	5.1	11.0	3.6	
\$4.10 and under \$4.20	14.3	-	-	8.1	-	2.9	5.1	8.1	6.9	19.4	5.2	-	-	-	-	4.2	4.3	3.4	8.9	13.4	5.5	
\$4.20 and under \$4.30	2.0	21.9	7.8	-	2.7	-	-	-	10.3	-	-	6.7	16.0	-	6.9	2.8	2.9	-	3.3	-	-	-
\$4.30 and under \$4.40	-	6.3	-	-	2.7	-	5.1	4.8	-	3.2	-	20.0	4.0	3.6	12.1	2.8	2.9	-	1.9	-	14.5	-
\$4.40 and under \$4.50	5.1	-	-	4.0	-	-	-	-	-	-	-	-	4.0	7.1	-	8.5	-	5.1	7.0	-	-	-
\$4.50 and under \$4.60	-	-	4.1	12.1	-	-	5.1	-	3.4	12.9	27.6	-	4.0	3.6	10.3	11.3	5.7	3.4	9.8	14.6	3.6	
\$4.60 and under \$4.70	12.2	-	.4	2.4	8.1	-	5.1	-	3.4	-	6.9	-	-	-	-	4.2	-	1.7	8.9	1.2	3.6	
\$4.70 and under \$4.80	-	-	-	.8	-	5.7	-	-	-	6.5	-	-	-	-	-	7.0	-	1.7	-	-	-	
\$4.80 and under \$4.90	-	18.8	-	-	-	-	3.8	-	3.4	3.2	-	-	8.0	-	8.6	2.8	-	-	-	-	9.1	
\$4.90 and under \$5.00	-	-	-	1.6	-	-	1.3	-	3.4	-	12.1	-	-	-	5.2	4.2	2.9	-	1.9	-	-	
\$5.00 and under \$5.10	3.1	-	-	-	-	-	2.6	-	-	6.5	-	-	5.0	-	-	8.5	-	6.8	4.2	8.5	3.6	
\$5.10 and under \$5.20	-	-	-	1.6	-	-	-	-	-	16.1	6.9	-	-	-	4.2	-	-	-	-	-	-	
\$5.20 and under \$5.30	-	-	-	3.2	-	-	-	-	-	-	-	-	-	7.1	12.1	-	-	-	-	-	7.3	
\$5.30 and under \$5.40	-	9.4	-	-	-	-	-	-	-	-	9.7	-	-	-	5.2	-	-	-	3.3	1.2	-	
\$5.40 and under \$5.50	-	3.1	-	2.4	-	2.9	-	3.4	-	-	6.7	2.0	-	-	1.4	-	3.4	.9	6.1	-	-	
\$5.50 and under \$5.60	-	-	-	2.4	-	-	-	-	-	-	-	-	-	5.2	-	1.4	-	4.2	-	-	-	
\$5.60 and under \$5.70	-	-	-	-	-	-	-	1.6	-	-	8.6	-	-	5.2	-	-	-	.5	2.4	-	-	
\$5.70 and under \$5.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.2	-	-	
\$5.80 and under \$5.90	-	-	-	-	-	-	-	-	-	-	-	-	2.0	-	-	-	-	-	-	2.4	-	
\$5.90 and under \$6.00	-	-	-	-	-	-	-	-	-	6.5	-	-	-	-	5.6	-	-	-	-	-	-	
\$6.00 and under \$6.20	-	-	-	.8	-	-	-	-	-	-	-	-	-	3.6	-	-	-	-	-	-	-	
\$6.20 and under \$6.40	-	-	5.3	2.4	-	-	-	-	13.8	-	6.9	-	3.0	-	-	-	-	-	-	-	-	
\$6.40 and under \$6.60	-	-	11.5	2.4	-	-	-	-	-	-	5.2	-	-	-	-	2.8	-	-	-	-	-	
\$6.60 and under \$6.80	-	-	16.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$6.80 and under \$7.00	-	-	9.9	-	5.4	-	-	4.8	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$7.00 and over	-	-	244.9	2.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Workers were distributed as follows: 24.3 percent at \$7 to \$7.40; 4.5 percent at \$7.40 to \$7.80; and 16.1

percent at \$7.80 and over.

NOTE: Dashes indicate no data.

Table 54. Earnings distribution: Foodservice helpers

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South				North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	627	221	3,185	1,221	332	512	927	519	317	367	795	439	850	254	341	492	711	309	1,960	616	332
Average hourly earnings ¹	\$3.04	\$2.98	\$5.62	\$3.13	\$2.73	\$3.30	\$2.75	\$2.77	\$2.66	\$3.01	\$3.04	\$3.01	\$3.01	\$2.82	\$3.10	\$3.42	\$2.93	\$2.82	\$3.05	\$3.26	\$3.19
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.5	-	-	-
\$2.60 and under \$2.70	13.4	12.7	-	19.3	53.3	9.2	33.1	35.5	22.4	31.3	23.9	9.1	11.6	33.1	1.2	-	16.3	18.1	3.2	-	-
\$2.70 and under \$2.80	9.9	4.5	.2	9.6	28.9	2.3	41.7	38.7	20.2	4.4	10.2	15.0	14.2	25.2	4.4	5.1	35.3	22.0	2.0	-	3.6
\$2.80 and under \$2.90	18.3	37.1	-	11.6	7.8	2.7	15.5	10.8	16.1	8.4	8.1	15.3	13.2	15.0	13.2	.8	11.1	20.7	13.5	8.0	5.4
\$2.90 and under \$3.00	8.0	8.6	-	9.4	6.0	8.6	1.2	6.7	4.4	16.3	7.3	13.2	11.6	6.7	15.2	7.9	6.5	9.4	7.8	16.1	19.6
\$3.00 and under \$3.10	16.6	5.9	(²)	8.9	1.8	9.0	6.3	2.9	28.4	7.6	13.3	10.7	11.5	9.4	19.6	15.2	9.7	12.6	40.7	17.9	22.3
\$3.10 and under \$3.20	5.4	14.0	.3	6.8	.6	8.4	.5	2.5	5.0	6.8	2.6	4.6	12.1	5.5	15.2	4.9	3.9	3.2	16.7	12.8	13.3
\$3.20 and under \$3.30	3.8	4.1	1.2	6.6	-	11.5	1.4	.4	1.3	6.3	6.5	19.1	6.1	2.4	12.3	13.4	8.2	3.9	7.8	10.1	5.7
\$3.30 and under \$3.40	4.5	1.4	-	4.4	-	9.6	-	.4	.6	4.6	12.6	3.4	9.6	2.0	5.3	9.3	3.5	1.9	2.0	4.4	6.3
\$3.40 and under \$3.50	4.8	2.7	.5	2.2	1.5	4.5	.1	.4	.6	3.8	1.6	4.1	.9	.8	4.4	9.1	.7	.3	.9	5.2	5.4
\$3.50 and under \$3.60	7.2	5.9	.3	3.2	-	7.6	.1	.6	.3	2.7	3.9	1.8	6.8	-	1.8	4.5	-	.6	3.0	7.0	3.9
\$3.60 and under \$3.70	2.4	.9	1.6	2.5	-	5.1	-	.8	.3	2.2	3.9	1.8	.8	-	3.8	5.3	-	.8	2.4	1.8	
\$3.70 and under \$3.80	4.5	1.4	.1	3.0	-	2.9	-	.2	-	1.4	.4	.9	.6	-	1.8	3.5	.1	.7	5.4	6.9	
\$3.80 and under \$3.90 .....	.3	.9	1.6	1.1	-	7.4	-	.2	-	-	4.3	.9	-	-	1.8	3.5	.1	.2	1.6	1.2	
\$3.90 and under \$4.00	1.0	-	-	2.0	-	6.6	-	-	-	.5	-	-	.7	-	-	3.0	-	.3	1.0	2.4	
\$4.00 and under \$4.10	-	-	3.4	3.4	-	3.9	-	-	-	.3	.5	-	-	-	-	2.8	2.4	-	.6	6.5	.6
\$4.10 and under \$4.20	-	-	1.6	2.4	-	.2	-	-	-	-	-	-	-	-	-	1.2	.7	-	-	.3	-
\$4.20 and under \$4.30	-	-	1.7	.7	-	-	-	-	-	.5	-	-	-	-	-	-	1.6	-	-	-	1.5
\$4.30 and under \$4.40	-	-	.6	.2	-	-	-	-	-	-	-	-	-	-	-	-	2.0	-	-	-	-
\$4.40 and under \$4.50	-	-	.7	1.7	-	.4	-	-	.3	-	-	-	-	-	-	-	4.9	2.1	-	-	1.5
\$4.50 and under \$4.60	-	-	1.0	.8	-	-	-	-	-	.5	-	-	-	-	-	-	.2	-	-	-	-
\$4.50 and over	-	-	³ 85.1	.1	-	-	-	-	-	2.2	.9	-	-	-	-	-	1.6	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Less than 0.5 percent.

³ Workers were distributed as follows: 2.5 percent at \$4.60 to \$5; 8.0 percent at \$5 to \$5.40; 17.0 percent at

\$5.40 to \$5.8; 40.8 percent at \$5.8 to \$6.20; 15.0 percent at \$6.20 to \$6.60; and 1.8 percent at \$6.60 and over.

NOTE: Dashes indicate no data.

Table 55. Earnings distribution: Laundry workers(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	237	97	486	264	82	110	391	156	99	141	289	165	321	112	129	234	291	101	588	238	222
Average hourly earnings ¹	\$3.23	\$3.13	\$5.57	\$3.25	\$2.79	\$3.39	\$2.75	\$2.83	\$2.84	\$3.09	\$3.26	\$3.09	\$3.01	\$2.87	\$3.23	\$3.58	\$2.93	\$2.97	\$3.12	\$3.36	\$3.23
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
\$2.60 and under \$2.70	4.2	6.2	-	13.3	32.9	.9	35.8	32.7	20.2	23.4	13.8	12.1	7.5	27.7	-	-	17.2	6.9	-	-	-
\$2.70 and under \$2.80	11.4	4.1	-	15.9	31.7	15.5	36.6	34.0	29.3	7.8	3.5	17.6	6.5	22.3	3.1	-	23.4	9.9	1.4	-	-
\$2.80 and under \$2.90	13.1	24.7	-	6.8	14.6	5.5	14.8	10.9	21.2	12.1	9.7	3.6	27.4	17.9	17.1	-	10.3	29.7	8.8	5.0	-
\$2.90 and under \$3.00	1.7	16.5	-	6.4	3.7	1.8	7.7	3.8	10.1	2.8	4.5	9.7	12.1	9.8	3.9	.9	14.4	10.9	10.5	2.5	29.7
\$3.00 and under \$3.10	3.8	1.0	1.0	9.1	11.0	2.7	4.1	5.1	12.1	6.4	8.7	12.1	12.1	9.8	25.6	6.8	8.6	15.8	35.5	16.4	12.6
\$3.10 and under \$3.20	12.2	14.4	-	7.2	3.7	-	-	3.8	2.0	14.2	1.0	5.5	15.6	1.8	9.3	9.4	8.2	11.9	13.4	17.2	5.4
\$3.20 and under \$3.30	12.2	7.2	1.0	5.7	2.4	27.3	1.0	.6	1.0	10.6	11.1	7.3	5.3	6.3	8.5	13.2	9.6	2.0	13.9	11.3	13.1
\$3.30 and under \$3.40	6.3	4.1	1.4	4.2	-	-	-	-	1.0	4.3	21.1	15.8	1.9	.9	-	9.8	3.1	4.0	5.1	6.3	9.9
\$3.40 and under \$3.50	4.2	8.2	2.1	3.4	-	1.8	-	.6	-	4.3	4.2	9.1	3.7	-	8.5	4.7	2.1	5.0	4.8	6.7	8.6
\$3.50 and under \$3.60	12.2	3.1	2.1	3.0	-	4.5	-	6.4	-	.7	9.0	1.2	1.9	-	7.8	12.0	1.4	2.0	1.9	13.9	10.8
\$3.60 and under \$3.70	12.7	1.0	-	1.5	-	8.2	-	.6	-	2.1	-	1.2	3.1	-	2.3	6.8	-	-	1.4	5.5	2.7
\$3.70 and under \$3.80	-	1.0	-	1.1	-	10.0	-	.6	1.0	1.4	2.1	-	1.9	.9	4.7	7.3	1.7	2.0	.9	2.1	2.7
\$3.80 and under \$3.90	3.0	-	2.1	1.1	-	6.4	-	.6	2.0	-	-	1.2	-	-	2.3	8.1	-	-	-	2.9	.9
\$3.90 and under \$4.00	1.7	6.2	-	3.0	-	1.8	-	-	-	2.1	1.0	-	-	-	2.3	.9	-	-	-	1.3	-
\$4.00 and under \$4.10	-	-	3.3	5.3	-	7.3	-	-	-	3.5	3.8	-	.9	2.7	2.3	2.1	-	-	2.4	4.2	-
\$4.10 and under \$4.20	-	-	-	4.2	-	2.7	-	-	-	-	2.4	-	-	-	-	2.6	-	-	-	3.8	-
\$4.20 and under \$4.30	-	-	-	2.7	-	-	-	-	-	2.1	-	3.6	-	-	2.3	4.3	-	-	-	.8	2.7
\$4.30 and under \$4.40	-	-	1.0	3.0	-	-	-	-	-	-	-	-	-	-	-	1.7	-	-	-	-	-
\$4.40 and under \$4.50	-	2.1	-	.8	-	1.8	-	-	-	2.1	-	-	-	-	-	9.0	-	-	-	-	-
\$4.50 and under \$4.60	-	-	2.1	-	-	1.8	-	-	-	-	2.8	-	-	-	-	.4	-	-	-	-	.9
\$4.50 and over	1.3	-	² 84.0	2.3	-	-	-	-	-	-	1.4	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

over.

² Workers were distributed as follows: 2.1 percent at \$4.60 to \$5; 11.5 percent at \$5 to \$5.40; 14.0 percent at \$5.40 to \$5.8; 40.2 percent at \$5.8 to \$6.20; 12.1 percent at \$6.20 to \$6.60; and 4.1 percent at \$6.60 and

NOTE: Dashes indicate no data.

Table 56. Earnings distribution: Cleaners

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central						West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	798	245	3,482	1,032	272	499	793	450	313	379	807	380	1,095	312	410	581	713	297	2,212	714	391
Average hourly earnings ¹	\$3.10	\$3.03	\$5.74	\$3.15	\$2.73	\$3.32	\$2.75	\$2.81	\$2.85	\$3.04	\$3.10	\$3.11	\$3.01	\$2.92	\$3.12	\$3.55	\$2.91	\$2.84	\$3.08	\$3.36	\$3.17
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
\$2.60 and under \$2.70	4.9	12.2	—	15.8	57.4	9.6	35.7	39.6	18.8	18.5	16.0	8.9	10.8	31.1	2.4	—	12.3	20.5	1.8	—	3.1
\$2.70 and under \$2.80	10.5	3.3	—	14.1	22.1	6.4	38.8	28.7	30.4	6.1	5.8	15.3	9.8	19.2	8.3	1.2	30.0	26.3	1.5	—	—
\$2.80 and under \$2.90	20.3	26.5	—	9.6	11.8	5.2	12.5	14.0	10.9	17.4	8.4	3.2	18.2	14.4	6.1	.9	14.0	20.5	15.9	6.2	4.6
\$2.90 and under \$3.00	6.1	10.6	—	6.5	4.0	7.8	4.2	3.6	6.1	13.5	11.6	10.0	13.2	6.4	22.0	2.4	10.8	9.4	12.8	7.8	27.9
\$3.00 and under \$3.10	22.9	6.1	.5	9.7	1.1	8.8	6.1	1.8	24.3	10.6	11.0	15.8	10.0	5.8	23.2	7.9	13.7	13.5	32.0	9.9	15.9
\$3.10 and under \$3.20	3.3	15.1	.3	7.2	1.5	2.0	.5	4.7	5.4	7.7	5.5	8.2	14.8	3.8	3.9	6.2	6.3	5.1	11.7	17.1	12.8
\$3.20 and under \$3.30	5.4	7.3	2.2	10.0	—	11.2	2.3	1.6	1.3	6.6	7.6	5.5	2.9	2.9	8.5	7.6	3.8	2.4	9.9	15.0	12.0
\$3.30 and under \$3.40	6.3	5.7	.3	3.6	.4	2.4	—	.7	1.0	4.0	15.0	8.7	13.3	5.8	5.4	6.9	5.6	—	5.5	9.7	5.9
\$3.40 and under \$3.50	2.9	3.7	.4	1.7	1.5	1.8	—	.2	.6	2.1	7.7	7.6	—	3.2	4.4	12.0	1.4	2.0	3.2	3.9	2.8
\$3.50 and under \$3.60	4.9	6.5	.4	4.1	—	11.0	—	2.4	—	4.5	4.1	11.1	5.0	2.9	7.3	13.3	1.4	.3	2.2	5.3	2.8
\$3.60 and under \$3.70	4.1	1.6	—	2.7	—	11.0	—	1.3	1.3	1.3	3.1	2.1	1.3	2.2	2.2	10.0	—	—	1.1	7.1	1.3
\$3.70 and under \$3.80	2.0	—	.4	.9	—	3.0	—	.2	—	3.4	.5	2.1	.2	—	2.0	5.3	—	—	.8	.7	5.6
\$3.80 and under \$3.90	2.3	.4	.1	—	—	5.8	—	—	—	.3	.6	1.6	—	—	2.4	7.2	—	—	—	1.8	—
\$3.90 and under \$4.00	1.9	—	.1	1.7	—	9.2	—	—	—	.8	.4	—	—	—	2.0	4.6	—	—	.4	2.9	1.0
\$4.00 and under \$4.10	1.4	.8	.4	4.3	—	3.2	—	.9	—	.5	2.5	—	—	2.2	—	4.8	—	—	.8	7.4	1.5
\$4.10 and under \$4.20	—	—	1.8	5.7	—	.6	—	.2	—	—	—	—	—	—	—	2.4	—	—	—	2.5	.5
\$4.20 and under \$4.30	—	—	.4	.6	.4	.8	—	—	—	1.6	—	—	—	—	—	.3	.6	—	—	.7	.5
\$4.30 and under \$4.40	—	—	.6	.3	—	—	—	.2	—	—	—	—	.5	—	—	.3	—	—	.5	1.3	—
\$4.40 and under \$4.50 .....	.8	—	.7	—	—	—	—	—	—	—	—	—	—	—	—	5.3	—	—	—	.3	—
\$4.50 and under \$4.60	—	—	.4	.5	—	—	—	—	—	.3	.2	—	—	—	—	.3	—	—	.1	.3	—
\$4.50 and over .....	.1	—	290.9	1.1	—	—	—	—	—	1.1	—	—	—	—	—	.9	—	—	—	—	1.8

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Workers were distributed as follows: 2.3 percent at \$4.60 to \$5; 7.8 percent at \$5 to \$5.40; 13.8 percent at

\$5.40 to \$5.8; 47.9 percent at \$5.8 to \$6.20; 17.4 percent at \$6.20 to \$6.60; and 1.7 percent at \$6.60 and over.

NOTE: Dashes indicate no data.

Table 57. Earnings distribution: Maintenance workers

(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett	
Number of workers	259	15	602	266	43	85	123	65	57	73	153	85	133	60	122	152	202	62	316	72	93	
Average hourly earnings ¹	\$4.05	\$4.09	\$6.28	\$4.63	\$4.14	\$4.59	\$4.16	\$4.54	\$4.08	\$4.66	\$4.44	\$4.62	\$5.20	\$4.27	\$4.23	\$4.48	\$4.24	\$4.07	\$4.76	\$4.68	\$4.30	
Percent distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
\$2.60 and under \$2.70	1.2	-	-	-	-	-	-	-	-	-	-	-	-	3.3	-	-	5.4	-	-	-	-	
\$2.70 and under \$2.80	2.3	-	-	4.5	2.3	-	-	-	-	2.7	-	11.8	-	-	2.5	-	1.5	4.8	-	-	-	
\$2.80 and under \$2.90	-	-	-	-	-	-	-	-	-	-	-	2.4	-	8.3	-	-	2.0	-	-	-	-	
\$2.90 and under \$3.00	-	-	-	-	2.3	1.2	-	-	-	-	-	-	-	-	-	-	-	1.6	-	-	4.3	
\$3.00 and under \$3.10	4.2	-	-	4.9	9.3	-	2.4	7.7	21.1	-	7.2	4.7	-	5.0	2.5	-	2.0	4.8	3.8	-	7.5	
\$3.10 and under \$3.20	3.5	13.3	-	-	7.0	2.4	-	6.2	7.0	2.7	-	-	-	-	3.3	.7	5.4	11.3	3.8	-	4.3	
\$3.20 and under \$3.30	1.2	-	-	1.1	-	1.2	8.9	4.6	5.3	5.5	2.0	-	-	-	3.3	2.6	3.0	-	2.5	2.8	2.2	
\$3.30 and under \$3.40	5.0	-	-	-	7.0	4.7	.8	1.5	-	-	-	-	-	-	-	-	3.0	1.6	6.0	-	2.2	
\$3.40 and under \$3.50	2.3	-	-	3.0	9.3	2.4	-	4.6	-	-	2.0	-	-	8.3	-	2.0	-	1.6	.3	-	-	
\$3.50 and under \$3.60	7.3	-	-	6.8	4.7	-	3.3	3.1	3.5	4.1	27.5	-	-	-	2.5	3.9	3.5	9.7	6.3	6.9	4.3	
\$3.60 and under \$3.70	8.5	6.7	-	1.1	-	-	4.1	-	-	-	.7	4.7	-	5.0	4.9	3.3	2.5	-	-	4.2	-	
\$3.70 and under \$3.80	9.3	13.3	.5	1.5	4.7	-	6.5	-	5.3	4.1	2.0	-	-	1.7	2.5	7.2	8.9	3.2	-	1.4	8.6	
\$3.80 and under \$3.90	1.5	-	1.7	3.0	-	-	4.1	1.5	8.8	-	-	-	-	5.0	3.3	7.9	-	4.8	-	6.9	-	
\$3.90 and under \$4.00	5.8	13.3	-	.8	-	-	-	4.6	-	-	2.0	-	6.8	-	2.5	4.6	-	-	2.5	-	2.2	
\$4.00 and under \$4.10	14.3	-	-	6.4	7.0	3.5	23.6	-	1.8	5.5	7.8	-	6.8	26.7	13.1	5.9	13.4	24.2	10.1	6.9	10.8	
\$4.10 and under \$4.20	-	-	-	1.1	4.7	8.2	4.1	4.6	-	-	2.0	4.7	-	-	9.8	2.6	4.0	-	-	4.2	2.2	
\$4.20 and under \$4.30	5.4	6.7	-	6.4	-	2.4	6.5	-	8.8	-	-	-	-	2.3	-	13.1	7.9	11.9	-	3.2	9.7	4.3
\$4.30 and under \$4.40 .....	.8	6.7	-	1.1	-	1.2	7.3	-	3.5	2.7	2.6	-	3.0	-	4.1	3.9	1.0	1.6	4.7	-	2.2
\$4.40 and under \$4.50	-	20.0	1.0	4.1	9.3	1.2	.8	-	1.8	-	2.0	-	3.0	3.3	1.6	2.0	-	4.8	1.6	-	7.5	
\$4.50 and under \$4.60	5.4	-	-	6.4	4.7	17.6	13.0	3.1	5.3	6.8	.7	9.4	4.5	1.7	2.5	7.9	4.0	-	4.1	8.3	6.5	
\$4.60 and under \$4.70	-	6.7	.2	4.5	-	10.6	4.1	7.7	3.5	5.5	7.2	8.2	2.3	-	5.7	7.2	.5	-	-	5.6	-	
\$4.70 and under \$4.80	1.2	6.7	.7	3.0	2.3	7.1	.8	6.2	3.5	-	.7	2.4	6.0	1.7	1.6	2.0	1.5	-	2.8	-	2.2	
\$4.80 and under \$4.90	3.9	6.7	3.2	1.9	-	4.7	-	1.5	-	13.7	4.6	2.4	3.0	-	-	2.0	1.0	-	.6	-	5.4	
\$4.90 and under \$5.00	1.2	-	-	.8	4.7	7.1	-	4.6	3.5	5.5	.7	7.1	.8	3.3	4.9	1.3	-	-	.3	-	-	
\$5.00 and under \$5.10	4.2	-	1.7	10.9	2.3	2.4	.8	12.3	1.8	19.2	-	18.8	18.8	1.7	2.5	2.0	8.4	12.9	13.6	4.2	6.5	
\$5.10 and under \$5.20 .....	.8	-	-	2.6	9.3	-	2.4	-	1.8	-	-	-	2.3	6.7	5.7	.7	3.0	-	7.3	2.8	-
\$5.20 and under \$5.30 .....	.4	-	2.2	1.1	-	12.9	-	6.2	5.3	6.8	2.0	4.7	3.0	5.0	2.5	.7	-	6.5	1.6	4.2	2.2
\$5.30 and under \$5.40	1.2	-	-	-	-	-	1.6	3.1	-	-	2.4	4.5	-	-	6.6	-	-	-	-	-	5.4	
\$5.40 and under \$5.50	-	-	2.2	.8	-	1.2	-	1.5	-	2.7	-	2.4	-	-	.7	-	3.2	2.5	5.6	-	-	
\$5.50 and under \$5.60	2.3	-	.3	1.1	-	4.7	1.6	-	-	2.7	6.5	-	7.5	6.7	2.5	4.6	3.0	-	3.5	18.1	-	
\$5.60 and under \$5.70	2.7	-	17.1	2.6	-	-	-	-	1.8	4.1	-	-	-	-	3.3	1.3	3.0	-	-	2.8	-	
\$5.70 and under \$5.80	4.2	-	.2	1.1	-	-	-	1.5	-	2.7	7.2	-	1.5	-	-	3.3	2.0	-	1.3	-	-	
\$5.80 and under \$5.90	-	-	.3	2.3	-	3.5	-	1.5	-	-	-	-	-	-	-	-	-	-	-	2.2		
\$5.90 and under \$6.00	-	-	.3	.8	-	-	-	-	1.8	-	-	-	-	2.3	-	-	-	-	1.3	-	3.2	

See footnotes at end of table.

Table 57. Earnings distribution: Maintenance workers—Continued(Percent distribution of full-time workers in nursing and personal care facilities by straight-time hourly earnings,¹ selected areas, September 1978)

Hourly earnings	Northeast				South						North Central							West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas-Fort Worth	Houston	Miami	Washington	Chicago	Cleveland	Detroit	Kansas City	Milwaukee	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
\$6.00 and under \$6.10	-	-	10.6	4.5	-	-	-	4.6	1.8	1.4	-	4.7	-	-	-	-	1.0	-	1.9	1.4	-
\$6.10 and under \$6.20	-	-	6.5	1.1	-	-	-	-	-	-	-	2.4	-	-	-	-	-	-	-	1.4	-
\$6.20 and under \$6.30	-	-	1.8	1.9	2.3	-	-	7.7	3.5	-	-	-	6.8	-	-	3.9	1.0	-	-	-	-
\$6.30 and under \$6.40	-	-	6.5	-	-	-	1.6	-	-	-	5.2	-	-	-	-	-	-	-	-	-	-
\$6.40 and under \$6.50	-	-	1.2	-	-	-	1.6	-	-	-	5.2	2.4	2.3	-	-	.5	-	-	2.5	-	-
\$6.50 and under \$6.60	-	-	5.5	.8	7.0	-	-	-	-	-	-	-	7.5	1.7	-	1.5	-	1.3	-	2.2	-
\$6.60 and under \$6.70	-	-	3.3	2.3	-	-	-	-	-	-	-	-	.8	-	-	-	-	-	-	-	-
\$6.70 and under \$6.80	-	-	1.2	1.9	-	-	-	-	-	-	2.6	-	-	1.7	-	.5	-	2.5	2.8	-	-
\$6.80 and under \$6.90	-	-	2.7	-	-	-	-	-	-	-	-	-	-	-	1.3	-	-	-	-	-	-
\$6.90 and under \$7.00	-	-	6.3	-	-	-	-	-	-	-	-	-	-	-	-	-	3.2	-	-	-	-
\$7.00 and over	-	-	² 23.1	1.9	-	-	-	-	-	1.4	-	4.7	4.5	3.3	-	-	2.0	-	7.9	-	2.2

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Dashes indicate no data.

² Workers were distributed as follows: 14.3 percent at \$7 to \$7.40 and 8.8 percent at \$7.40 and over.

Table 58. Scheduled weekly hours

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities by scheduled weekly hours¹ of first-shift employees, 21 metropolitan areas, September 1978)

Weekly hours	Northeast												South												
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington						
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
32 hours	4	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 33 and under 34 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
35 hours	-	3	-	-	41	9	-	1	-	-	-	-	-	-	(2)	7	3	27	-	-	-	-	-	-	-
36 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
36.5 hours	-	-	-	-	2	29	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
37.25 hours	-	-	-	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
37.5 hours	10	9	47	43	47	48	47	53	14	47	26	39	2	26	2	30	7	7	10	15	-	-	-	-	
38 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	-	-	-	-	-	-	
Over 38 and under 39 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	8	-	-	-	-	-	
39 hours	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
40 hours	87	88	53	57	10	14	48	40	86	53	74	61	98	67	91	32	93	85	90	85	-	-	-	-	
44 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	
North Central																									
Weekly hours	North Central												West												
	Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett				
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
32 hours	-	-	-	-	-	-	2	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 33 and under 34 hours	-	-	-	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	(2)	
35 hours	-	-	-	-	2	1	10	*	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	
36 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
36.5 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
37.25 hours	-	-	-	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	5	10	6	7	7	11	
37.5 hours	8	10	-	-	8	12	1	19	4	20	1	2	3	3	2	11	1	36	4	3	23	17	-	-	
38 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 38 and under 39 hours	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
39 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
40 hours	92	85	100	100	87	81	87	81	87	80	99	98	97	97	98	89	94	53	88	88	69	72	-	-	-
44 hours	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Data relate to the predominant schedule for full-time day-shift workers in each establishment.

NOTE: Because of rounding, sums of individual items may not equal 100.

² Less than 0.5 percent.

Table 59. Paid holidays

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with formal provisions for paid holidays, 21 metropolitan areas, September 1978)

Number of paid holidays	Northeast										South											
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional										
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in establishments providing paid holidays	99	99	100	100	100	100	100	100	99	99	100	100	81	73	88	64	100	100	99	99		
Under 3 days	-	-	-	-	-	-	-	-	(1)	1	-	-	16	14	5	5	-	-	-	-		
3 days	1	2	-	-	-	-	-	-	5	4	-	-	9	9	6	5	-	-	-	-		
3 days plus 1 or 2 half days	-	-	-	-	-	(1)	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-		
4 days	-	-	-	-	-	-	-	-	4	4	-	-	6	6	22	6	-	-	-	-		
5 days	-	-	-	-	-	-	-	-	2	3	35	36	3	6	24	18	2	4	2	4		
6 days	5	6	1	1	-	-	14	13	35	38	12	18	16	18	22	17	7	9	31	43		
6 days plus 1 or 2 half days	-	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
7 days	12	11	23	22	1	1	13	13	9	9	11	4	10	8	8	11	46	35	26	23		
8 days	12	12	20	36	3	3	25	24	6	3	18	22	-	-	17	11	22	27	4	5		
9 days	30	32	22	18	3	3	16	18	5	4	44	43	-	-	6	5	19	20	36	25		
10 days	37	35	22	10	3	3	8	8	-	-	8	6	-	-	-	-	4	3	3	3		
11 days	3	1	12	13	3	5	10	11	-	-	2	(1)	-	-	-	-	-	-	-	-		
12 days	-	-	-	-	37	71	3	2	-	-	1	-	-	-	-	-	-	-	-	-		
13 days	-	-	-	-	35	9	5	4	-	-	-	-	-	-	-	-	-	-	-	-		
14 days	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
15 days	-	-	-	-	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
18 days	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
North Central																						
West																						
Chicago	Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional								
	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
All employees	100	100	90	92	100	100	91	82	97	94	100	100	97	94	100	100	96	95	100	100	74	74
Employees in establishments providing paid holidays	100	100	90	92	100	100	91	82	97	94	100	100	97	94	100	100	96	95	100	100	74	74
Under 3 days	2	3	7	8	(1)	-	2	4	-	-	-	-	-	-	-	70	71	-	-	-	-	
3 days	1	2	3	1	-	-	-	-	-	-	-	-	1	1	2	2	5	5	-	-	-	
3 days plus 1 or 2 half days	-	-	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
4 days	-	-	-	-	-	-	2	3	-	-	-	-	-	1	1	-	13	13	-	-	-	
5 days	-	-	-	-	-	-	4	8	-	-	-	-	-	11	8	-	10	12	-	-	13	14
6 days	-	-	-	-	-	-	59	50	32	25	7	11	27	29	23	19	36	36	-	-	11	6
6 days plus 1 or 2 half days	20	18	8	13	29	25	59	50	32	25	7	11	27	29	23	19	36	36	-	-	11	6
7 days	59	53	15	9	30	30	21	13	43	45	74	63	32	32	4	6	24	23	11	12	36	47
8 days	8	14	27	30	20	20	4	5	7	8	14	20	14	12	1	1	4	4	25	23	6	-
9 days	-	-	21	23	10	15	2	1	12	11	5	6	7	6	-	-	1	1	25	29	8	7
10 days	-	-	2	3	4	7	-	-	-	-	-	-	3	4	-	-	2	2	35	34	-	-
11 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	-	-	
12 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
13 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
14 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
15 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
18 days	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Less than 0.5 percent.

NOTE: Sums of individual items may not equal totals.

Table 60. Paid vacations

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, September 1978)

Vacation policy	Northeast								South											
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington	
	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																				
Employees in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	92	98	100	100	100	100	100	99	100	100	100	98	100	100	100	100	100	100
Percentage payment	-	-	8	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay¹																				
After 1 year of service:																				
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	31	41	46	48	-	2	30	51	60	62	23	37	61	72	45	60	42	70	24	44
Over 1 and under 2 weeks	-	-	6	10	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	2
2 weeks	59	59	48	42	13	91	63	49	25	30	72	58	39	27	55	40	56	26	73	54
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	14	4	-	-	-	-	-	-	-	-	3	-
3 weeks	7	-	-	-	41	-	3	-	-	4	2	-	-	-	-	-	-	-	-	-
4 weeks	3	-	-	-	45	6	3	-	-	2	-	-	-	-	-	-	2	-	-	-
After 2 years of service:																				
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1 week	3	6	13	18	-	-	6	5	10	19	-	4	33	37	16	40	3	5	5	9
Over 1 and under 2 weeks	-	-	4	8	-	-	-	4	-	-	-	-	-	2	-	-	2	2	1	1
2 weeks	80	94	84	75	8	92	80	86	72	71	88	96	67	60	84	60	85	93	85	87
Over 2 and under 3 weeks	-	-	-	-	-	-	2	-	18	6	-	-	-	-	-	-	-	-	5	3
3 weeks	10	-	-	-	44	2	6	5	-	4	10	-	-	-	-	-	8	-	5	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	7	-	-	-	47	6	7	-	-	2	-	-	-	-	-	-	2	-	-	-
After 3 years of service:																				
1 week	2	4	-	-	-	-	2	1	1	8	-	-	21	28	16	36	-	-	-	2
Over 1 and under 2 weeks	-	-	4	8	-	-	-	4	-	-	-	-	2	-	-	2	2	1	1	
2 weeks	76	88	73	82	8	87	78	84	70	75	80	96	79	69	84	64	88	98	81	87
Over 2 and under 3 weeks	-	-	5	2	-	-	2	-	24	12	-	-	-	-	-	-	-	-	3	
3 weeks	15	8	18	9	41	7	12	10	5	5	17	4	-	-	-	-	8	-	18	6
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	7	-	-	-	51	6	7	-	-	2	-	-	-	-	-	-	2	-	-	-
After 4 years of service:																				
1 week	2	4	-	-	-	-	2	1	(2)	6	-	-	20	27	11	31	-	-	-	2
Over 1 and under 2 weeks	-	-	4	8	-	-	-	4	-	-	-	-	-	-	-	2	2	1	1	
2 weeks	75	87	73	82	8	33	76	81	70	77	80	96	80	71	89	69	88	98	76	80
Over 2 and under 3 weeks	-	-	5	2	-	-	2	-	24	12	-	-	-	-	-	-	-	-	3	
3 weeks	15	9	18	9	8	53	9	9	5	5	17	4	-	-	-	-	8	-	18	13
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	7	-	-	-	80	14	11	4	-	-	2	-	-	-	-	-	2	-	5	-
5 weeks	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																				
1 week	1	3	-	-	-	-	-	-	-	-	-	-	17	23	2	4	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	1	1	
2 weeks	18	20	11	14	1	4	25	34	37	56	25	40	52	46	58	58	5	33	39	37
Over 2 and under 3 weeks	-	-	-	-	-	-	2	8	21	10	-	1	2	-	-	-	-	-	8	
3 weeks	70	73	85	79	4	28	59	54	42	34	68	50	31	28	41	38	91	65	52	53
Over 3 and under 4 weeks	-	-	4	8	-	68	69	9	-	-	6	8	-	-	-	-	2	-	8	
4 weeks	10	4	-	-	11	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	16	-	5	4	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 60. Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, September 1978)

Vacation policy	Northeast								South								Miami		Washington	
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington	
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
Amount of vacation pay¹																				
—Continued																				
After 10 years of service:																				
1 week	1	3	-	-	-	-	-	-	-	-	-	-	17	23	2	4	-	-	-	-
2 weeks	13	14	9	3	1	2	15	18	24	29	14	26	38	37	47	47	4	4	14	25
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	3	4	-	-	-	2	-	-	-	-	-	-
3 weeks	38	42	18	25	4	7	50	49	37	51	50	48	45	37	43	41	53	83	64	53
Over 3 and under 4 weeks	-	-	-	-	-	-	2	8	22	5	-	-	-	-	-	-	-	-	-	2
4 weeks	48	42	69	65	36	86	28	20	14	12	36	25	(?)	(?)	9	8	42	14	23	20
Over 4 and under 5 weeks	-	-	4	8	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks	-	-	-	-	43	4	5	4	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:																				
1 week	1	3	-	-	-	-	-	-	-	-	-	-	17	23	2	4	-	-	-	-
2 weeks	13	14	1	1	1	2	11	16	24	29	14	25	38	37	43	44	4	4	14	25
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	3	4	-	-	-	2	-	-	-	-	-	-
3 weeks	36	36	24	22	4	7	45	44	37	37	47	45	42	35	31	33	51	62	57	49
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	6	3	-	-	-	-	-	-	-	-	-	2
4 weeks	47	45	66	61	36	54	37	34	18	27	38	29	3	3	25	19	45	34	29	24
Over 4 and under 5 weeks	-	-	4	8	11	1	-	-	11	-	-	-	-	-	-	-	-	-	-	-
5 weeks	2	2	5	8	43	34	8	7	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-
After 20 years of service:																				
1 week	1	3	-	-	-	-	-	-	-	-	-	-	17	23	2	4	-	-	-	-
2 weeks	13	14	1	1	1	2	11	16	24	29	14	25	38	37	43	44	4	4	5	11
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	3	4	-	-	-	2	-	-	-	-	-	-
3 weeks	34	33	24	22	4	7	43	43	37	37	47	43	42	35	31	33	51	62	66	63
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
4 weeks	48	48	66	61	36	51	38	34	18	27	39	31	3	3	15	13	45	34	29	24
Over 4 and under 5 weeks	-	-	4	8	11	1	-	-	18	3	-	-	-	-	-	-	-	-	-	-
5 weeks	2	1	5	8	43	36	8	7	-	-	-	-	-	-	-	10	5	-	-	-
6 weeks	2	2	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 30 years of service:³																				
1 week	1	3	-	-	-	-	-	-	-	-	-	-	17	23	2	4	-	-	-	-
2 weeks	13	14	1	1	1	2	11	16	24	29	14	25	38	37	43	44	4	4	5	11
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	3	4	-	-	-	2	-	-	-	-	-	-
3 weeks	34	33	24	22	4	7	43	43	37	37	47	43	42	35	31	33	51	62	66	63
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
4 weeks	48	48	66	61	36	51	38	34	18	27	39	31	3	3	15	13	45	34	29	24
Over 4 and under 5 weeks	-	-	4	8	11	1	-	-	18	3	-	-	-	-	-	-	-	-	-	-
5 weeks	2	1	5	8	43	36	8	7	-	-	-	-	-	-	-	10	5	-	-	-
6 weeks	-	-	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-
8 weeks	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 60. Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, September 1978)

Vacation policy	North Central															West								
	Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional
Amount of vacation pay¹																								
—Continued																								
After 5 years of service:																								
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																								
1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	6	9	22	19	4	6	30	25	6	5	7	7	8	13	22	24	19	19	7	6	33	44	-	-
Over 2 and under 3 weeks	-	2	-	-	(2)	3	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	28	29	52	62	62	54	51	40	52	44	70	72	67	61	58	53	55	55	16	16	42	41	-	-
Over 3 and under 4 weeks	-	-	-	-	-	2	-	-	3	-	3	2	3	-	-	-	-	-	-	-	-	-	-	-
4 weeks	58	60	27	19	34	34	6	10	26	41	19	17	16	18	18	18	16	15	75	75	21	11	-	-
Over 4 and under 5 weeks	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	3	-	-
5 weeks	3	-	-	-	-	-	-	-	-	12	-	1	3	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:																								
1 week	-	-	-	-	-	-	-	-	-	2	-	1	6	6	6	-	3	6	7	-	-	1	3	-
2 weeks	6	9	18	16	4	6	30	25	3	1	7	7	8	13	22	24	19	19	2	2	33	44	-	-
Over 2 and under 3 weeks	-	2	-	-	-	3	2	1	-	-	-	-	-	-	-	-	-	-	4	4	-	-	-	-
3 weeks	26	26	43	38	55	38	54	46	43	42	67	66	62	56	60	55	51	51	21	20	42	41	-	-
Over 3 and under 4 weeks	-	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	60	64	38	46	41	52	6	10	41	48	21	20	19	20	18	18	21	19	66	64	21	11	-	-
Over 4 and under 5 weeks	5	-	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	-	1	2	3	-	-	-
5 weeks	3	-	-	-	-	-	-	-	12	-	1	3	3	4	-	-	-	-	9	11	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:																								
1 week	-	-	-	-	-	-	-	-	-	2	-	1	6	6	6	-	3	6	7	-	-	1	3	-
2 weeks	6	9	18	16	4	6	30	25	3	1	7	7	8	13	22	24	19	19	2	2	33	44	-	-
Over 2 and under 3 weeks	-	2	-	-	-	3	2	1	-	-	-	-	-	-	-	-	-	4	4	-	-	-	-	-
3 weeks	26	26	41	38	55	38	44	41	43	42	62	62	59	51	60	55	51	51	16	16	40	38	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	58	60	40	46	41	52	16	15	41	48	27	24	21	24	18	18	21	19	71	68	16	9	-	-
Over 4 and under 5 weeks	5	-	-	-	(2)	-	-	-	-	-	3	3	-	-	-	-	-	-	1	2	3	-	-	-
5 weeks	5	3	-	-	-	-	-	-	12	-	1	3	3	4	-	-	-	-	9	11	7	5	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 7 and under 8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 30 years of service:³																								
1 week	-	-	-	-	-	-	-	-	-	2	-	1	6	6	6	-	3	6	7	-	-	1	3	-
2 weeks	6	9	18	16	4	6	30	25	3	1	7	7	8	13	22	24	19	19	2	2	33	44	-	-
Over 2 and under 3 weeks	-	2	-	-	-	3	2	1	-	-	-	-	-	-	-	-	-	4	4	-	-	-	-	-
3 weeks	26	26	41	38	55	38	44	41	43	42	62	62	59	51	60	55	51	51	16	16	40	38	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	58	60	40	46	41	52	16	15	32	45	27	24	19	20	18	18	21	19	71	68	16	9	-	-
Over 4 and under 5 weeks	5	-	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	-	1	2	3	-	-	-
5 weeks	3	-	-	-	-	-	-	-	21	3	1	3	5	8	-	-	-	-	9	11	7	5	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 6 and under 7 weeks	-	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 60. Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, September 1978)

Vacation policy	North Central														West									
	Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional		
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Method of payment																								
Employees in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Percentage payment	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	-	2	6	6	-		
Amount of vacation pay¹																								
After 1 year of service:																								
Under 1 week	-	-	10	8	-	62	66	69	45	77	14	34	40	68	78	79	72	87	70	78	59	62	1	24
1 week	59	69	41	62	66	69	45	77	14	34	40	68	78	79	72	87	70	78	59	62	1	24	67	
Over 1 and under 2 weeks	-	-	-	-	-	3	6	-	-	-	-	-	-	-	-	3	-	-	2	2	-	-	-	
2 weeks	33	29	50	31	29	28	49	23	86	66	57	29	20	18	23	13	26	16	38	38	74	31		
Over 2 and under 3 weeks	5	-	-	-	-	-	-	-	-	-	3	3	2	-	-	-	-	-	-	-	-	-		
3 weeks	1	3	-	-	5	-	-	-	-	-	-	-	-	-	-	4	-	-	-	3	-	-		
4 weeks	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
After 2 years of service:																								
Under 1 week	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2		
1 week	5	8	13	13	30	31	15	30	(2)	5	6	4	27	27	9	15	27	32	2	2	4	20		
Over 1 and under 2 weeks	-	-	10	8	-	3	3	7	-	-	-	1	1	2	7	-	-	-	-	-	-	11		
2 weeks	83	86	72	79	64	66	82	63	89	80	85	93	70	69	83	79	69	63	95	98	89	68		
Over 2 and under 3 weeks	5	3	-	-	-	-	-	-	6	14	3	3	-	3	3	-	4	4	-	3	-			
3 weeks	4	3	5	-	6	-	-	-	5	-	6	-	-	-	4	-	-	3	-	2	-			
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-			
4 weeks	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
After 3 years of service:																								
1 week	2	3	5	2	1	2	9	18	-	2	-	1	11	15	-	3	11	13	-	-	1	9		
Over 1 and under 2 weeks	-	-	10	8	-	3	7	-	-	-	-	-	2	7	1	1	-	-	-	-	4			
2 weeks	72	87	81	90	88	90	86	69	77	84	82	96	76	75	82	84	78	77	88	91	87	85		
Over 2 and under 3 weeks	5	3	-	-	2	6	2	6	6	14	-	-	-	3	-	8	8	-	-	3	-			
3 weeks	18	7	5	-	8	2	-	-	17	-	18	3	10	8	14	7	2	-	12	9	8	2		
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	-	-	-	-			
4 weeks	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
After 4 years of service:																								
1 week	2	3	3	2	(2)	-	9	18	-	2	-	1	9	11	-	3	11	13	-	-	1	9		
Over 1 and under 2 weeks	-	-	-	-	-	-	3	7	-	-	-	-	-	2	7	1	1	-	-	-	4			
2 weeks	72	87	83	90	77	84	86	69	77	76	80	95	78	79	76	79	72	73	69	75	84	85		
Over 2 and under 3 weeks	5	3	10	8	2	6	2	6	6	14	-	-	-	3	-	8	8	-	-	3	-			
3 weeks	18	7	5	-	20	10	-	-	5	-	20	5	10	8	19	11	7	4	25	20	8	2		
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	2	3	-	-	-	-	-	-	3	-			
4 weeks	3	-	-	-	-	-	-	-	12	8	-	-	-	-	-	-	-	-	7	5	-			
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
After 5 years of service:																								
1 week	-	-	-	-	-	-	8	17	-	2	-	1	7	7	-	3	6	7	-	-	1	3		
Over 1 and under 2 weeks	-	-	-	-	(2)	-	3	7	-	-	-	-	2	2	1	1	-	-	-	-	4			
2 weeks	9	14	51	67	10	16	34	26	19	17	46	57	44	49	23	29	26	29	7	6	45	54		
Over 2 and under 3 weeks	-	5	-	-	4	8	2	6	6	8	-	-	-	-	-	6	6	-	-	3	-			
3 weeks	77	81	49	33	85	76	53	44	63	65	45	42	47	41	72	63	61	55	80	86	48	39		
Over 3 and under 4 weeks	5	-	-	-	1	-	-	-	12	-	9	-	-	3	3	-	-	-	-	3	-			
4 weeks	10	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	13	8	-			
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

Table 60. Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, September 1978)

Vacation policy	North Central														West							
	Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional	Profes-sional	Non-profes-sional
Amount of vacation pay¹																						
—Continued																						
After 30 years of service: ³																						
Over 8 weeks	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-

¹ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

² Less than 0.5 percent.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 61. Health, insurance, and retirement plans

(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with specified health, insurance, and retirement plans,¹ 21 metropolitan areas, September 1978)

Type of plan	Northeast								South													
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas-Fort Worth		Houston		Miami		Washington			
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional										
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100		
Employees in establishments providing:																						
Life insurance	54	47	52	48	93	94	58	58	69	56	77	61	38	33	74	44	84	82	62	59		
Noncontributory plans	43	39	48	44	93	94	54	58	30	22	68	55	24	20	53	23	42	38	52	47		
Accidental death and dismemberment insurance	48	42	44	38	93	94	38	41	42	34	74	58	28	20	34	18	59	61	33	46		
Noncontributory plans	40	36	40	35	93	94	34	41	13	12	64	52	18	12	17	12	26	28	23	34		
Sickness and accident insurance or sick leave or both ²	95	93	100	100	99	98	94	94	76	74	97	100	53	53	75	53	100	100	90	97		
Sickness and accident insurance	21	17	6	8	80	83	19	25	3	4	39	28	-	-	2	4	10	10	14	24		
Noncontributory plans	14	13	6	8	80	83	15	25	-	-	39	28	-	-	-	-	2	1	7	14		
Sick leave (full pay, no waiting period)	95	93	100	100	99	98	83	82	71	70	97	97	42	42	65	41	97	97	90	97		
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	6	7	5	4	-	-	10	12	8	8	3	3	-	-		
Long-term disability insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitalization insurance	91	90	92	91	96	97	80	78	74	61	92	100	55	51	79	62	80	79	86	92		
Noncontributory plans	34	31	58	58	95	95	66	69	20	13	63	72	20	19	22	18	34	31	29	43		
Surgical insurance	91	90	92	91	96	97	77	75	74	61	92	100	55	51	79	62	80	79	86	92		
Noncontributory plans	34	31	58	58	95	95	63	67	20	13	63	72	20	19	22	18	34	31	29	43		
Medical insurance	91	90	92	91	96	97	77	75	74	61	92	100	55	51	79	62	74	75	86	92		
Noncontributory plans	34	31	58	58	95	95	63	67	20	13	63	72	20	19	22	18	28	27	29	43		
Major medical insurance	88	88	66	64	91	91	45	47	71	58	85	93	50	49	79	62	74	75	61	76		
Noncontributory plans	31	30	33	33	89	90	35	43	20	13	63	71	20	19	22	18	28	27	24	36		
Dental insurance	-	-	11	14	87	90	-	5	3	2	8	4	-	-	-	-	-	-	-	-		
Noncontributory plans	-	-	11	14	87	90	-	5	-	-	8	4	-	-	-	-	-	-	-	-		
Retirement plans ³	27	25	51	63	73	78	29	37	17	13	24	21	12	13	23	19	16	15	48	36		
Pension plans	22	19	51	63	73	78	29	34	17	13	23	20	12	13	23	19	16	15	48	36		
Noncontributory plans	18	15	36	46	73	78	27	32	3	4	6	5	7	7	22	19	16	15	45	34		
Severance pay	6	5	-	-	5	4	1	4	-	-	2	1	-	-	-	-	-	-	-	-		
North Central															West							
Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett		
Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
All employees	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Employees in establishments providing:																						
Life insurance	90	77	68	76	74	76	42	38	52	63	71	72	58	62	7	6	62	55	31	32	42	22
Noncontributory plans	84	61	68	76	70	72	33	27	45	56	48	49	50	50	1	1	14	15	24	28	38	18
Accidental death and dismemberment insurance	56	41	65	69	64	62	34	30	45	54	36	34	55	55	7	6	35	29	26	28	35	15
Noncontributory plans	50	29	65	69	60	59	31	23	41	50	22	19	48	43	1	1	7	7	20	23	31	11
Sickness and accident insurance or sick leave or both ²	92	94	82	81	77	88	66	57	91	97	96	95	69	66	25	25	63	61	98	98	82	73

See footnotes at end of table.

Table 61. Health, insurance, and retirement plans—Continued(Percent of full-time professional and nonprofessional employees in nursing and personal care facilities with specified health, insurance, and retirement plans,¹ 21 metropolitan areas, September 1978)

Type of plan	North Central														West								
	Chicago		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett		
	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	Professional	Non-professional	
Employees in establishments providing:																							
Sickness and accident insurance	23	19	40	37	31	51	16	16	26	8	11	14	-	-	-	-	-	-	-	-	-	-	-
Noncontributory plans	16	6	40	37	31	51	3	6	12	5	7	13	-	-	-	-	-	-	-	-	-	-	-
Sick leave (full pay, no waiting period)	79	80	76	75	77	87	21	12	67	64	91	85	66	62	17	16	25	25	75	76	27	17	
Sick leave (partial pay or waiting period)	13	15	2	(*)	-	39	32	22	29	3	8	-	-	9	9	38	36	23	21	55	56		
- - -	-	-	-	-	2	1	-	-	9	11	7	6	-	-	-	-	-	-	-	10	4		
Long-term disability insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitalization insurance	93	94	69	72	68	56	68	56	100	97	73	72	61	68	21	20	90	79	100	100	85	73	
Noncontributory plans	80	69	40	40	63	37	24	14	45	41	19	16	42	47	3	2	19	18	48	50	46	35	
Surgical insurance	93	94	69	72	68	56	68	56	100	97	73	72	61	68	21	20	90	79	100	100	91	75	
Noncontributory plans	80	69	40	40	63	37	24	14	45	41	19	16	42	47	3	2	19	18	48	50	50	35	
Medical insurance	93	94	69	72	68	56	68	56	100	97	73	70	61	68	21	20	90	79	100	100	91	75	
Noncontributory plans	80	69	40	40	63	37	24	14	45	41	19	15	42	47	3	2	19	18	48	50	50	35	
Major medical insurance	81	83	66	60	19	14	68	56	100	97	73	72	61	68	21	20	90	79	96	95	88	71	
Noncontributory plans	69	58	32	20	18	13	24	14	45	41	19	16	42	47	3	2	19	18	48	50	50	31	
Dental insurance	24	19	-	-	2	1	13	8	-	-	1	3	5	4	3	4	18	16	53	50	-	-	
Noncontributory plans	18	9	-	-	-	-	4	3	-	-	-	-	5	4	-	-	4	3	40	41	-	-	
Retirement plans ³	29	24	41	43	24	23	19	13	25	28	19	20	20	23	-	-	9	11	5	7	21	14	
Pension plans	26	20	29	31	24	23	19	13	25	28	19	20	20	23	-	-	9	11	5	7	21	11	
Noncontributory plans	19	9	17	12	18	16	15	7	23	26	15	15	12	14	-	-	2	3	5	7	13	9	
Severance pay	6	12	12	12	19	11	-	-	r	-	-	-	-	-	-	-	1	1	-	-	-	3	

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

³ Unduplicated total of workers covered by pension plans and severance pay shown separately.

⁴ Less than 0.5 percent.

Appendix A. Federal Government Hospitals

Information presented in the main body of this bulletin is limited to private and State and local government hospitals. The Federal Government operated one or more hospitals in each of the 23 areas studied September 1978 (table A-1). Among these areas, the Veterans Administration (VA) was the largest employer of hospital personnel and operated at least one hospital in each of the survey areas. The Public Health Service operated hospitals in seven of the survey areas. The Department of the Army operated hospitals in eight areas, the Navy in eight areas, and the Air Force in five areas.

Information on the various pay systems used by the VA, the Public Health Service, the Navy, and other Federal agencies is presented in this appendix. Also provided is information on supplementary wage benefits of Federal hospital employees. Specific data for Army and Air Force hospitals are not discussed in the text. These hospitals serve almost exclusively the needs of military personnel and their dependents, and are

largely staffed by members of the Armed Forces, who are paid according to the rates authorized for members of the uniformed services by section 203a of title 37 of the United States Code (37 U.S.C. 203(a)).

Pay rates for civilian blue-collar workers—trade, maintenance, and service workers—in Federal hospitals (as well as other U.S. Government agencies) are set in accordance with provisions of the Federal Wage System (5 U.S.C. 5341-5349). This system provides for common job grading standards and pay policies among U.S. Government agencies. Pay rates are adjusted annually by geographic area in line with prevailing pay among private employers in each area. There are five longevity pay steps in each grade.

Veterans Administration

Salaries

Salaries of regular VA employees (excluding trainees, consultants and “attendings”, and other special

Table A-1. Number and estimated employment¹ of Federal Government hospitals by agency, 22 areas, 1978

Area ²	All Federal Government hospitals		Veterans Administration		Public Health Service		Navy		Army and Air Force	
	Number	Employment	Number	Employment	Number	Employment	Number	Employment	Number	Employment
Total, 22 areas	68	104,411	38	71,347	7	8,259	8	8,048	15	16,757
Atlanta	2	1,604	1	1,433	—	—	—	—	1	171
Baltimore	6	3,156	2	1,438	1	697	1	216	2	805
Boston	4	4,674	3	4,333	1	341	—	—	—	—
Buffalo	1	1,955	1	1,955	—	—	—	—	—	—
Chicago	6	9,947	4	8,731	—	—	1	968	1	248
Cleveland	1	3,075	1	3,075	—	—	—	—	—	—
Dallas-Fort Worth	2	2,514	1	1,941	—	—	—	—	1	573
Denver-Boulder	2	3,934	1	1,326	—	—	—	—	1	2,608
Detroit	1	1,654	1	1,654	—	—	—	—	—	—
Houston	2	3,209	1	2,842	1	367	—	—	—	—
Kansas City	1	1,289	1	1,289	—	—	—	—	—	—
Los Angeles-Long Beach	6	11,948	4	10,307	—	—	1	1,024	1	617
Miami	2	2,632	1	2,227	—	—	—	—	1	405
Milwaukee	1	2,615	1	2,615	—	—	—	—	—	—
Minneapolis-St. Paul	1	2,598	1	2,598	—	—	—	—	—	—
New York	5	10,136	4	8,980	1	1,156	—	—	—	—
Philadelphia	4	5,409	2	3,347	—	—	1	1,023	1	1,039
Portland	2	1,991	2	1,991	—	—	—	—	—	—
St. Louis	3	3,231	1	2,460	—	—	—	—	2	771
San Francisco-Oakland	6	8,260	3	3,391	1	876	1	2,063	1	1,930
Seattle-Everett	3	1,957	1	1,302	1	590	1	65	—	—
Washington	7	16,623	1	2,112	1	4,232	2	2,689	3	7,590

¹Includes military personnel.

²For definition of areas, see appendix B.

employees) are determined by one of three pay systems. Registered professional nurses are paid according to the VA Nurse Schedule, which is nationwide and has rate ranges prescribed by law (38 U.S.C. 4107). Other professional and technical employees covered by the Bureau's study, office clerical employees, chief housekeepers, nursing aids, practical nurses, and psychiatric aids are paid nationwide rates under the General Schedule (5 U.S.C. 5332). In some localities, salaries for licensed practical nurses and other hospital employees under the General Schedule have been adjusted upward to reflect rates paid in the community when the lower statutory rates significantly handicapped the VA's recruitment and retention of both groups. Wage rates of blue-collar employees are set on an area-by-area basis under the Federal Wage System.

Table A-2 indicates the occupation, salary rates, grade designation, and how these occupations correspond to those studied by the Bureau of Labor Statistics. Salary schedules for registered professional nurses are shown in table A-3, and schedules for workers covered by the General Schedule in table A-4.

Table A-5 lists area wage scales for selected trades and service occupations covered by the Federal Wage System. In each area, workers have a single wage schedule covering a series of grades, including provisions for within-grade advancement.

Supplementary wage benefits

Provisions for supplementary wage benefits, as summarized, are limited to those items covered by the Bureau's study of private and non-Federal government hospitals. Employees paid under the General Schedule and those paid under the Federal Wage System receive the same benefits¹. Provisions are somewhat different for registered professional nurses in the VA nursing service.

Paid holidays. Employees of VA medical centers receive 9 paid holidays annually: New Year's Day; Washington's Birthday; Memorial Day; Fourth of July; Labor Day; Columbus Day; Veterans Day; Thanksgiving Day; and Christmas Day.

Annual leave. Annual leave provisions² for all full-time employees except registered professional nurses of VA medical centers are as follows: 13 working days a year for employees with fewer than 3 years of service; 20 working days a year for employees with 3 but less than 15 years of service; and 26 working days for employees with 15 years of service or more. Upon employ-

¹ For a description of supplementary wage benefits provided Federal employees under the General Schedule, see *Wage Chronology: Federal Employees Under the General Schedule Pay System, July 1924-October 1974*, Bulletin 1870 (Bureau of Labor Statistics, 1975) and its latest supplement published in 1980.

² Annual leave is granted for vacations and also for other personal

ment, full-time registered nurses accrue 26 working days a year.

Health, insurance, and pension plans. Full-time VA medical center employees, including registered nurses, annually accrue 13 working days of sick leave which may be used in hourly units.

The Federal Government pays part of the cost of a group term life insurance plan, including provisions for accidental death and dismemberment benefits, and any one of several types of group health insurance plans, providing hospitalization, surgical, and extended medical benefits, that may be selected by the employees. Eligible employees injured in the performance of duty may elect to receive benefits (similar to those provided under workers' compensation) under the Federal Employees Compensation Act.

All full-time (permanent) employees of the Federal Government (except military personnel) are entitled to retirement pension benefits prescribed by the Civil Service Retirement Act. Under this act, employees contribute 7 percent of their earnings to a fund to which the government also contributes. Annuities are determined according to the individual's salary level and length of service.

Department of Health, Education, and Welfare

U.S. Public Health Service Administration³

Registered professional nurses and other professional employees of Public Health Service (PHS) hospitals may be paid according to either the Career Compensation Act or the General Schedule. Employees under the Career Compensation Act (Commissioned Corps) constitute a highly mobile staff of professional employees who may be transferred from one hospital to another to meet changing requirements. Like those of the military service, salaries of these employees are supplemented by monetary allowances for rent and subsistence. Salary schedules for these employees are not provided in this report.

General duty nurses and head nurses, paid according to the General Schedule, were usually classified in GS-9 and GS-11, respectively, in the seven survey areas having PHS hospitals. Grade designations for supervisors of nurses varied (either GS-11 or GS-12) by area, depending on the nature of the duties and responsibilities for the occupation. Directors of nursing were usually Commissioned Corps personnel, but some were General Schedule employees at a GS-13 or GS-14 level. Nursing instructors may be either Commissioned

reasons, such as time off to attend funerals of family members.

³ In July 1973, the U.S. Public Health Service was reorganized into six component agencies. Each agency reports to the Office of the Assistant for Human Services. Data in this appendix relate to U.S. Public Health Service hospitals operated by the Health Services Administration.

Table A-2. Occupational title, salary system, and grade designation of hospital employees of the Veterans Administration in positions comparable with occupations surveyed by the Bureau of Labor Statistics, September 1978

BLS occupational title	Veterans Administration	
	Occupational title	Salary system and grade designation
REGISTERED PROFESSIONAL NURSES		
Directors of nursing	Chiefs, nursing service	
Supervisors of nurses	Supervisory nurses, clinical service	
Head nurses	Head nurses	
Clinical specialists	Clinical specialists	
Nurse anesthetists	Nurse anesthetists	
General duty nurses	Staff nurses	
Nursing instructors	Nursing instructors	
OTHER PROFESSIONAL AND TECHNICAL OCCUPATIONS		
Computer operators, class A	Computer operators	GS-7
Computer operators, class B	Computer operators	GS-5/GS-6
Computer operators, class C	Computer operators	GS-4
Computer programers, class A	Computer programers	GS-9/GS-11
Computer programers, class B	Computer programers	GS-9
Computer programers, class C	Computer programers	GS-7
Computer systems analysts:		
Class A	Computer systems analysts	GS-11/GS-12
Class B	Computer systems analysts	GS-9/GS-11
Class C	Computer systems analysts	GS-7
Dietitians	Dietitians	GS-7/GS-9
Laboratory technicians	Medical technicians	GS-5/GS-6
Licensed practical nurses	Licensed practical/Vocational nurses	GS-4
Medical librarians	Medical librarians	GS-9/GS-10
Medical record administrators	Medical record librarians	GS-9/GS-11
Medical record technicians	Medical record technicians	GS-4/GS-5
Medical social workers	Social workers	GS-9/GS-11
Medical technologists	Medical technologists	GS-7
Occupational therapists	Occupational therapists	GS-7
Pharmacists	Pharmacists	GS-9
Physical therapists	Physical therapists	GS-7
Physical therapy supervisors	Supervisory physical therapists	GS-9/GS-11
Psychiatric social workers	Social workers	GS-9/GS-11
Purchasing agents	Supervisory purchasing agents	GS-9
Radiologic technologists (X-ray)	Medical radiology technicians	GS-5/GS-6
Respiratory therapists	Inhalation therapists	GS-5/GS-6
Speech therapists	Speech therapists	GS-9/GS-11
Surgical technicians	Operating room nursing assistants	GS-5
OFFICE CLERICAL EMPLOYEES		
Clerks, admitting	Claims clerks	GS-4
Clerks, payroll	Payroll clerks	GS-4
Key entry operators, class A	Data transcribers	GS-3
Key entry operators, class B	Data transcribers	GS-1/GS-2
Stenographers, general	Clerk-stenographers	GS-3
Stenographers, senior	Clerk-stenographers	GS-4
Switchboard operators	Telephone operators	GS-3/GS-4
Switchboard operator-receptionists	Telephone operator-receptionists	GS-3/GS-4
Transcribing machine typists	Dictating machine transcribers	GS-4
Ward clerks	Clerks (typing)	GS-3/GS-4
OTHER NONPROFESSIONAL EMPLOYEES		
Cleaners, hospital	Housekeeping aids	WG-1
Dishwashers, machine	Food service workers	WG-1
Electricians, maintenance	Electricians	WG-10
Engineers, stationary	Utility systems operators	WG-9/WG-10
Finishers, flatwork, machine	Laundry workers	WG-1
Food service supervisors	Food service workers (supervisors)	GS-1/GS-5
Food service helpers	Food service workers	WG-1
Housekeepers, chief	Hospital housekeeping officers	GS-8/GS-11
Laundry workers	Laundry workers	WG-1
Nursing aids	Nursing assistants	GS-3
Psychiatric aids	Psychiatric nursing assistants	GS-3
Washers, machine	Laundry machine operators	WG-5

Table A-3. Veterans Administration salary schedule for nurses, October 1978

Grade	Per annum rates and salary steps ¹									
	1	2	3	4	5	6	7	8	9	10
Junior nurse	\$11,712	\$12,102	\$12,492	\$12,882	\$13,272	\$13,662	\$14,052	\$14,442	\$14,832	\$15,222
Associate nurse	13,700	14,157	14,614	15,071	15,528	15,985	16,442	16,899	17,356	17,813
Full nurse	15,920	16,451	16,982	17,513	18,044	18,575	19,106	19,637	20,168	20,699
Intermediate nurse	19,263	19,905	20,547	21,189	21,831	22,473	23,115	23,757	24,399	25,041
Senior nurse	23,087	23,857	24,627	25,397	26,167	26,937	27,707	28,477	29,247	30,017
Chief nurse	27,453	28,368	29,283	30,198	31,113	32,028	32,943	33,858	34,773	35,688
Director of nursing	32,442	33,523	34,604	35,685	36,766	37,847	38,928	40,009	41,090	42,171

¹Within-grade increases in salary are based on an employee's length of service and on the determination that the work is of an acceptable level of competence. The normal length-of-service requirement between salary

steps is 104 weeks, except for a 52-week requirement in steps 1 and 2 of the junior and associate grades. There are no provisions for increases beyond the maximum scheduled salary for a given grade.

Table A-4. General Schedule Pay System, October 1978

Grade	Per annum rates, salary steps, ¹ and waiting period for next step increase									
	52 weeks			104 weeks			156 weeks			
	1	2	3	4	5	6	7	8	9	10
GS-1	\$6,561	\$6,780	\$6,999	\$7,218	\$7,437	\$7,656	\$7,875	\$8,094	\$8,313	\$8,532
GS-2	7,422	7,669	7,916	8,163	8,410	8,657	8,904	9,151	9,398	9,645
GS-3	8,366	8,645	8,924	9,203	9,482	9,761	10,040	10,319	10,598	10,877
GS-4	9,391	9,704	10,017	10,330	10,643	10,956	11,269	11,582	11,895	12,208
GS-5	10,507	10,857	11,207	11,557	11,907	12,257	12,607	12,957	13,307	13,657
GS-6	11,712	12,102	12,492	12,882	13,272	13,662	14,052	14,442	14,832	15,222
GS-7	13,014	13,448	13,882	14,316	14,750	15,184	15,618	16,052	16,486	16,920
GS-8	14,414	14,894	15,374	15,854	16,334	16,814	17,294	17,774	18,254	18,734
GS-9	15,920	16,451	16,982	17,513	18,044	18,575	19,106	19,637	20,168	20,699
GS-10	17,532	18,116	18,700	19,284	19,868	20,452	21,036	21,620	22,204	22,788
GS-11	19,263	19,905	20,547	21,189	21,831	22,473	23,115	23,757	24,399	25,041
GS-12	23,087	23,857	24,627	25,397	26,167	26,937	27,707	28,477	29,247	30,017
GS-13	27,453	28,368	29,283	30,198	31,113	32,028	32,943	33,858	34,773	35,688
GS-14	32,442	33,523	34,604	35,685	36,766	37,847	38,928	40,009	41,090	42,171
GS-15	38,160	39,432	40,704	41,976	43,248	44,520	45,792	47,064	48,336	49,608
GS-16	44,756	46,248	47,740	49,232	50,724	52,216	53,708	55,200	56,692	
GS-17	² 52,429	² 54,177	² 55,925	² 57,673	² 59,421					
GS-18	² 61,449									

¹Within-grade increases are based on an employee's length of service and on the determination that the work is of an acceptable level of competence.

²The rate of basic pay for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive

Schedule (as of the effective date of the schedule, \$50,100); however, pursuant to the Legislative Branch Appropriation Act of 1979, the rate of basic pay payable may not exceed the rate for level V of the Executive Schedule as of September 30, 1978, \$47,500.

Corps or General Schedule employees. Grade designations for other professional and technical occupations covered by the study, as well as for selected office clerical occupations and for chief housekeepers, nursing aids, and practical nurses generally were similar to those previously described for the Veterans Administration.

In the seven PHS hospitals surveyed, pay rates of service and maintenance employees are under the Federal Wage System and are identical to those paid at VA medical centers. (See table A-5.)

Navy

Registered professional nurses and other professional and technical occupations in Navy hospitals in the areas surveyed separately were staffed largely by members of the Armed Forces. However, civilian general duty nurses, paid according to the General Schedule, were usually classified in grades GS-7 to GS-9; most

were classified in GS-9. Civilian medical librarians were classified in grade GS-9 and purchasing agents in grades GS-5 to GS-7, depending upon the area. Civilian employees in selected office clerical jobs generally were classified as follows: Payroll clerks and senior stenographers, GS-5; transcribing-machine typists and general stenographers, GS-4; and switchboard operators, GS-3. Civilian nursing aids were classified in grade GS-4. Food service supervisor and psychiatric aid positions usually were staffed by military personnel. Navy hospitals in the selected areas did not employ chief housekeepers.

Like wages in VA and PHS hospitals, wages of Navy civilian employees in selected maintenance, food service, and laundry occupations are fixed and adjusted in accordance with prevailing community rates (Federal Wage System). Area rates for Navy jobs correspond to those presented for VA medical centers.

Table A-5. Federal Wage System hourly wage rates¹ for hospital employees in selected trades and service occupations, 23 areas, September 1978

Area	Flatwork finishers, machine; dishwashers; food service helpers; and hospital cleaners (WG-1)					Washers, machine (WG-5)					Maintenance electricians and stationary engineers (WG-10)				
	Wage steps														
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Atlanta	\$4.43	\$4.61	\$4.79	\$4.98	\$5.16	\$6.11	\$6.36	\$6.61	\$6.87	\$7.12	\$8.21	\$8.55	\$8.89	\$9.23	\$9.58
Baltimore	4.92	5.13	5.34	5.54	5.75	5.89	6.14	6.39	6.63	6.88	7.10	7.40	7.70	7.99	8.29
Boston	4.91	5.11	5.31	5.52	5.72	5.77	6.01	6.25	6.49	6.73	6.85	7.14	7.43	7.71	8.00
Buffalo	5.33	5.55	5.77	5.99	6.22	6.25	6.51	6.77	7.03	7.29	7.40	7.71	8.02	8.33	8.64
Chicago	5.10	5.31	5.52	5.73	5.95	6.30	6.56	6.82	7.08	7.35	7.80	8.12	8.44	8.77	9.09
Cleveland	5.73	5.97	6.21	6.45	6.69	6.77	7.05	7.33	7.61	7.90	8.06	8.40	8.74	9.07	9.41
Dallas-Fort Worth	4.20	4.37	4.54	4.72	4.89	5.42	5.65	5.88	6.10	6.33	6.96	7.25	7.54	7.83	8.12
Denver-Boulder	5.24	5.46	5.68	5.90	6.12	6.22	6.48	6.74	7.00	7.26	7.46	7.77	8.08	8.39	8.70
Detroit	6.25	6.51	6.77	7.03	7.29	7.20	7.50	7.80	8.10	8.40	8.39	8.74	9.09	9.44	9.79
Houston	4.74	4.94	5.14	5.34	5.53	5.98	6.23	6.48	6.73	6.98	7.54	7.85	8.16	8.48	8.79
Kansas City	5.88	6.13	6.38	6.62	6.87	6.91	7.20	7.49	7.78	8.06	8.19	8.53	8.87	9.21	9.55
Los Angeles-Long Beach	5.29	5.51	5.73	5.95	6.17	6.36	6.62	6.88	7.15	7.41	7.69	8.01	8.33	8.65	8.97
Memphis	3.86	4.02	4.18	4.34	4.50	5.47	5.70	5.93	6.16	6.38	7.50	7.81	8.12	8.43	8.75
Miami	3.82	3.98	4.14	4.30	4.46	5.35	5.57	5.79	6.02	6.24	7.83	8.16	8.49	8.81	9.14
Milwaukee	5.73	5.97	6.21	6.45	6.69	6.79	7.07	7.35	7.64	7.92	8.11	8.45	8.79	9.13	9.46
Minneapolis-St. Paul	5.24	5.46	5.68	5.90	6.12	6.42	6.69	6.96	7.23	7.49	7.91	8.24	8.57	8.90	9.23
New York	5.06	5.27	5.48	5.69	5.90	6.18	6.44	6.70	6.96	7.21	7.59	7.91	8.23	8.54	8.86
Philadelphia	5.13	5.34	5.55	5.77	5.98	6.01	6.26	6.51	6.76	7.01	7.11	7.41	7.71	8.00	8.30
Portland	5.43	5.66	5.89	6.11	6.34	6.51	6.78	7.05	7.32	7.59	7.85	8.18	8.51	8.83	9.16
St. Louis	5.26	5.48	5.70	5.92	6.14	6.33	6.59	6.85	7.12	7.38	7.65	7.97	8.29	8.61	8.93
San Francisco-Oakland	5.52	5.75	5.98	6.21	6.44	6.86	7.15	7.44	7.72	8.01	8.53	8.89	9.25	9.60	9.96
Seattle-Everett	5.80	6.04	6.28	6.52	6.76	6.73	7.01	7.29	7.57	7.85	7.89	8.22	8.55	8.88	9.21
Washington	4.18	4.35	4.52	4.70	4.87	5.66	5.90	6.14	6.37	6.61	7.52	7.83	8.14	8.46	8.77

¹Employees are normally hired at Step 1 of the 5-step range for the grade and advanced to Step 2 after 26 weeks of satisfactory service; advancement to Step 3 requires 78 weeks of satisfactory service in Step 2; and advance-

ment to steps 4 and 5 requires 104 weeks of satisfactory service in each of steps 3 and 4. Each step is separated by 4-percent increments.

Appendix B. Scope and Method of Survey

Scope of survey

Part I of the survey includes proprietary and non-profit hospitals, and State and local (e.g., municipal, county, hospital district) government hospitals in 22 Standard Metropolitan Statistical Areas (industry 806 as defined in the 1972 edition of the Standard Industrial Classification Manual prepared by the U.S. Office of Management and Budget). (Data for Memphis relate only to government hospitals.) Federal Government hospitals, sanatoria, rest homes, convalescent homes or curative baths, spas, and other institutions which do not admit persons for the express purpose of providing medical, psychiatric, or surgical care were excluded from the survey.

Data for Federal Government hospitals were not obtained by direct collection and are not included in the main body of this report. A description of the various pay systems in Federal Government hospitals is included in appendix A.

Part II of the survey includes establishments primarily engaged in providing nursing and health-related care (industries 8051 and 8059 as defined in the 1972 edition of the *Standard Industrial Classification Manual*). Proprietary and homes, convalescent homes, rest homes, and other personal care facilities where health care is a major factor were included. Also included were unlicensed facilities and those licensed by the several States. Excluded were nursing homes operated by government agencies (local, State, or Federal), facilities operated as departments of hospitals, and residential care facilities where medical care is not a major element. Facilities studied were selected from those employing 100 workers or more in hospitals and 20 workers or more in nursing homes at the time of reference of the data used in compiling the universe lists. Tables B-1 and B-2 show the number of hospitals, nursing homes, and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. All estimates

are presented, therefore, as relating to all establishments in the industries, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

A hospital, for the purposes of this study, is defined as a single physical location where medical, psychiatric, or surgical services are provided. Short-term hospitals are those in which patients stay an average of less than 30 days.

A nursing home is defined for this study as a single physical location where nursing and/or personal care is provided. An establishment is not necessarily identical with a company, which may consist of one establishment or more. The terms establishment, facility, and home are used interchangeably in Part II of this bulletin.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment. Estimates of total employment include full-time, part-time, executive, and administrative employees as well as members of religious orders. Students and volunteers were not considered as employees.

Full-time and part-time employees

Employees hired to work a regular weekly schedule were considered full-time workers; those hired to work a schedule calling for fewer weekly hours than the establishment's schedule for full-time employees in the same general type of work were considered part-time workers.

Occupational classification

Occupational classification was based on a uniform set of descriptions designed to take account of interestablishment and interarea variation in duties within the same job. (See appendix C for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. Apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations. Regularly employed part-time workers were

Table B-1. Estimated number of hospitals and hospitals studied, selected metropolitan areas, September 1978

City ¹ and proprietorship	Number of hospitals		Employees in hospitals			Actually studied	
	Within scope of study	Actually studied	Within scope of study		Nonprofessional		
			Total ²	Professional			
All areas	1256	555	1,218,646	440,930	459,590	747,255	
Private hospitals	1043	396	950,055	346,972	334,938	513,941	
Northeast							
Boston	53	20	63,955	22,468	23,900	35,416	
Buffalo	18	10	17,121	5,476	6,341	11,239	
New York	113	41	140,679	56,840	47,874	78,397	
Philadelphia	89	29	86,376	29,903	33,848	37,253	
South							
Atlanta	19	9	12,435	4,654	5,209	8,685	
Baltimore	32	14	34,552	12,167	11,853	20,236	
Dallas-Fort Worth	38	15	23,012	9,928	8,356	16,389	
Houston	47	14	30,574	13,299	11,471	16,604	
Miami	30	15	22,115	8,157	8,662	13,314	
Washington	33	15	33,835	11,985	11,042	20,526	
North Central							
Chicago	103	31	105,433	40,305	36,995	46,369	
Cleveland	30	15	31,282	10,830	11,848	23,330	
Detroit	64	18	62,621	22,315	24,488	29,449	
Kansas City	20	12	18,389	5,748	6,778	13,145	
Milwaukee	29	12	22,538	6,241	6,976	13,150	
Minneapolis-St.Paul	28	17	25,190	8,580	6,261	18,196	
St. Louis	40	21	41,470	13,546	15,581	26,445	
West							
Denver-Boulder	25	15	20,011	7,434	6,417	16,229	
Los Angeles-Long Beach	145	39	95,617	37,229	33,255	38,186	
Portland	21	9	16,348	5,427	3,744	9,218	
San Francisco-Oakland	43	17	30,374	9,862	9,165	14,850	
Seattle-Everett	23	8	16,128	4,578	4,774	7,315	
State and local government hospitals	213	158	268,591	93,958	124,652	233,314	
Northeast							
Boston	21	11	13,425	4,958	6,549	9,060	
Buffalo	6	6	6,352	2,085	3,316	6,352	
New York	19	15	58,440	18,127	32,954	52,820	
Philadelphia	11	8	6,960	1,771	4,483	6,042	
South							
Atlanta	14	9	14,318	4,517	6,659	11,613	
Baltimore	10	8	9,211	3,538	4,694	8,434	
Dallas-Fort Worth	10	7	9,155	3,888	3,959	7,689	
Houston	4	4	9,654	3,070	5,569	9,654	
Washington	4	4	4,487	1,700	2,211	4,487	
North Central							
Chicago	9	8	13,476	6,811	5,672	11,501	
Cleveland	7	7	6,607	1,958	3,337	6,607	
Detroit	14	7	10,236	2,552	5,216	5,071	
Kansas City	6	6	8,504	2,663	4,061	8,504	
Minneapolis-St.Paul	4	4	8,960	3,219	2,696	8,960	
St. Louis	10	7	8,485	2,746	4,803	6,640	
West							
Denver-Boulder	6	5	6,593	2,419	2,396	5,978	
Los Angeles-Long Beach	18	13	32,363	12,796	11,919	29,477	
San Francisco-Oakland	22	13	17,009	5,841	5,342	11,719	
Seattle-Everett	7	5	6,350	2,360	1,980	4,700	

¹ The Standard Metropolitan Statistical Areas included in the study are defined as follows: NORTHEAST: Boston-Suffolk County, 16 communities in Essex county, 34 in Middlesex County, 26 in Norfolk County, and 12 in Plymouth County; Buffalo-Erie and Niagara Counties; New York-Bronx, Kings, Queens, Richmond, Rockland, and Westchester Counties, N.Y., and Bergen County, N.J.; Philadelphia-Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, PA., and Burlington, Camden, and Gloucester Counties, N.J.; SOUTH: Atlanta-Butts, Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Newton, Paulding, Rockdale, and Walton Counties; Baltimore-Baltimore City, and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties; Dallas-Fort Worth-Collin, Dallas, Denton, Ellis, Hood, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise Counties; Houston-Brazoria, Fort Bend, Harris, Liberty, Montgomery, and Waller Counties; Miami-Dade County; Washington--the District of Columbia; the cities of Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park, Va.; Arlington, Loudoun, and Prince William Counties, Va.; and Charles, Montgomery, and Prince Georges Counties, Md.; NORTH CENTRAL: Chicago-Cook, DuPage, Kane, Lake, McHenry, and Will Counties;

Cleveland-Cuyahoga, Geauga, Lake, and Medina Counties; Detroit-Lapeer, Livingston, Macomb, Oakland, St. Clair, and Wayne Counties; Kansas City-Cass, Clay, Jackson, Platte, and Ray Counties, Mo.; and Johnson and Wyandotte Counties, Kans.; Milwaukee-Milwaukee, Ozaukee, Washington, and Waukesha Counties; Minneapolis-St. Paul-Anoka, Carver, Chisago, Dakota, Hennepin, Ramsey, Scott, Washington, and Wright Counties, Minn.; and St. Croix County, Wisc.; and St. Louis--the city of St. Louis, Franklin, Jefferson, St. Charles, and St. Louis Counties, Mo.; and Clinton, Madison, Monroe, and St. Clair Counties, Ill.; WEST: Denver-Boulder-Adams, Arapahoe, Boulder, Denver, Douglas, Gilpin, and Jefferson Counties; Los Angeles-Long Beach-Los Angeles County; Portland-Clackamas, Multnomah, and Washington Counties, Oreg.; and Clark County, Wash.; San Francisco-Oakland-Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties; and Seattle-Everett-King and Snohomish Counties.

² Includes part-time, executive, and administrative employees and members of religious orders in addition to employees in the occupational groups shown separately. Students were not considered as employees.

Table B-2. Estimated number of nursing and personal care facilities and employees within scope of study and number studied, 21 metropolitan areas, September 1978

Area ¹	Number of establishments		Employees in establishments			Actually studied	
	Within scope of study	Actually studied	Within scope of study				
			Total ²	Professional	Nonprofessional		
Total, 21 areas	2838	792	286,284	35,766	143,339	100,199	
Northeast							
Boston	264	48	21,309	2,027	7,401	5,148	
Buffalo	39	25	5,174	772	1,958	3,534	
New York	246	58	45,180	7,203	22,985	14,087	
Philadelphia	172	47	20,360	2,179	10,535	6,404	
South							
Atlanta	48	30	4,320	656	2,679	2,828	
Baltimore	81	27	7,755	695	4,377	2,765	
Dallas-Fort Worth	193	62	12,960	2,263	8,838	4,609	
Houston	91	32	6,625	1,236	4,435	2,901	
Miami	37	24	3,787	549	2,402	2,553	
Washington	59	29	7,420	977	4,246	3,850	
North Central							
Chicago	195	36	16,723	2,324	8,419	4,363	
Cleveland	92	22	8,038	1,078	3,079	2,317	
Detroit	154	40	16,853	1,535	8,386	5,350	
Kansas City	77	29	4,586	393	2,938	2,435	
Milwaukee	76	23	10,576	1,264	3,776	3,924	
Minneapolis-St.Paul	144	48	17,152	1,315	4,962	7,579	
St. Louis	127	40	10,008	893	6,294	3,871	
West							
Denver-Boulder	74	33	6,176	766	2,687	3,113	
Los Angeles-Long Beach	397	65	36,605	4,766	21,791	8,943	
San Francisco-Oakland	173	40	14,427	1,775	7,460	5,218	
Seattle-Everett	97	33	9,970	1,080	3,691	4,267	

¹ See footnote 1, table B-1, for definitions of areas included in this study.

² Includes part-time, office, executive, and administrative employees and members

of religious orders in addition to employees in the occupational groups shown separately. Students were not considered as employees.

included in the selected occupations and wage data are presented separately for such employees. Supervisors and working supervisors, who spend less than 20 percent of their time performing functions similar to those performed by employees under their supervision were included only in those occupations in which the occupational description was specifically designed to include such workers.

Professional/technical workers

The term "professional/technical workers" or "professional workers", as used in this bulletin, includes registered professional nurses, and other professional and technical employees such as dietitians, therapists, licensed practical nurses, medical and radiological technologists, medical record administrators, and pharmacists.

Nonprofessional workers

As used in Part I of this bulletin, "nonprofessional workers" includes office clerical and other nonprofessional employees. Office clerical employees are nonsupervisory workers performing clerical work throughout the hospital. These employees are usually found in the medical records section, the business office, and the laboratory of the hospital. Other nonprofessional employees include nursing aids, orderlies, cleaners, kitchen help, housekeepers, and unskilled laboratory help (including bottle washers) and maintenance employees.

In Part II, the term "nonprofessional workers" in-

cludes nursing aids, cooks, groundkeepers, housekeepers, food service helpers, laundry workers, nursing home cleaners, and maintenance building workers, but excludes office clerical employees.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of room, board, or other perquisites provided in addition to cash payments. Cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Average (mean) hourly rates or earnings occupation or category of workers were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal (or standard) hours to which the salary corresponds.

The median designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The middle range is defined by rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate. Separate occupational wage data are presented, where possible in Part I,

for hospital workers whose wage rates are set by labor-management agreement or are not set by such agreement.

Minimum hourly entrance salaries of nurses

Tabulations relate to formally established policies for minimum hourly hiring salaries of general duty nurses and licensed practical nurses of the hospitals included in the Bureau's sample.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time employees on the day shift in each of the two major occupational categories.

Shift practices for registered professional nurses

Data refer to the practices in those hospitals operating extra shifts during the payroll period studied.

Supplementary wage provisions

Supplementary benefits in an establishment were considered applicable to all full-time professional and non-professional workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Separate fringe benefit data are presented, where possible in Part I, for hospitals that had (1) a majority of the professional/technical or nonprofessional workers covered by labor-management contracts, and (2) none or a minority of the professional/technical or nonprofessional workers covered by labor-management contracts.

Paid holidays. Paid holiday provisions relate to full and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans

Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays

all or a part of the cost, excluding programs required by law such as workers' compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by social security, workers' compensation, and private pension benefits payable to the disabled employee.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data on the extent to which hospital employees are covered by Federal social security are also included since some hospitals are not automatically covered by the Federal system. Data are presented

¹The temporary disability laws in California and Rhode Island do not require employer contributions.

separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retire-

ment pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Appendix C. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from area to area. This permits grouping of occupational wage rates representing comparable job content. Because of this emphasis on comparability of occupation content, the Bu-

reau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives were instructed to exclude students and members of religious orders. Supervisors and working supervisors were omitted unless job descriptions provided contrary instructions.

Part I. Hospitals

Professional and Technical Employees

Registered Professional Nurses

Director of nursing

A registered professional nurse who directs and supervises all nursing services concerned with care of patients in the hospital: Plans the nursing services needed to achieve the objective of the hospital. Is responsible for maintaining such nursing service in accordance with accepted standards. Analyzes and evaluates nursing and related services to improve quality of patient care and to plan better utilization of staff time and abilities. Plans and directs the orientation and in-service educational program for nursing personnel. Interprets hospital personnel policies. Administers the budget for the nursing department and may assist in its preparation. May participate in community health education programs. May be responsible for the administration of a school of nursing if such a school is operated by the hospital. May delegate any of these responsibilities to an assistant. May assume the functions of a supervisor in a small hospital. May select and recommend appointment of nursing personnel.

Excludes nurses whose primary responsibility is administration of the hospital and assistant directors who may be delegated the responsibility for either nursing service or the school of nursing.

Supervisor of nurses

A registered professional nurse who directs and supervises the nursing service in one or more organized

nursing units: Evaluates the nursing service in assigned unit or units and relates these activities to other hospital departments and to the total nursing service. Interprets responsibilities and hospital policy to nursing personnel. Assists in the evaluation of nursing personnel. Participates in the orientation and in-service education programs for nursing personnel. May direct the procurement of supplies and equipment for assigned unit or units. May spend part of time instructing student nurses or auxiliary nursing personnel or planning instruction for these groups. May perform the functions of the head nurse when there is no head nurse. May be in charge of more than one medical, surgical, psychiatric, or other unit, or more than one operating room, or may be in charge of a combination of these units such as a medical ward and a surgical ward.

Excludes nurses who spend more than half of their time in instruction in the classroom or in the organized nursing unit, nurses assigned to central supply more than half of the time, and assistant directors who are responsible for certain types of functions (e.g. personnel, budget, nursing education, nursing service) as distinguished from certain services (e.g., surgical, medical, etc.) and who perform functions of directors as delegated (such as coordinating nursing service with that of other services).

Note: Where there is a question as to whether a nurse is a head nurse or supervisor (e.g., in hospitals where there is only one level of supervision between the director of nurses and general duty nurses), ask the following questions:

- A. Does this nurse direct and supervise the nursing

service of *more than one* organized nursing unit? B. Does this nurse consult with the director on the *total nursing service of the hospital* rather than on just the assigned nursing unit? (If there is only one nursing unit in the hospital, the answer to this question would be no).

If the answer to either or both of these questions is "yes," consider this nurse a supervisor.

If the answer to both questions is "no," consider this nurse a "head nurse."

Head nurse

A registered professional nurse who is responsible for the *nursing service and patient care* in one organized nursing unit: Assigns patient care duties to (professional and nonprofessional) nursing personnel and supervises and evaluates work performance. Periodically visits patients to insure optimal care and to ascertain need for additional or modified services. Supervises the execution of doctors' orders and related treatments and the maintenance of nursing records. Assists in the orientation of new personnel to the unit. Insures the availability of supplies and equipment. Identifies nursing service problems and assists in their solution. May give direct nursing care in selected situations (i.e., performs duties of general duty nurse). May assist in in-service education and guidance of nursing personnel. May spend part of time supervising or instructing student nurses. May be responsible for ward 24 hours a day in the sense that evening and night nurses report to this nurse and this nurse is responsible for assigning duties on other shifts.

Excludes nurses who spend more than half their time in the central supply unit or in instruction in the classroom or in an organized nursing unit, and those who are given the title of assistant head nurse or who receive extra pay as assistant supervisor.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving direct patient care), ask the following questions:

A. Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising and coordinating the execution of doctors' orders?

B. Is this nurse responsible not only for patient care but for nursing service in the unit (e.g., evaluating quality of this care, assigning personnel to duties, orienting personnel and evaluating their work)?

If the answer to these questions is "yes," consider this nurse a "head nurse."

Clinical specialist

A registered professional nurse responsible for highly specialized patient care in an area of speciality such as cardiology, pediatrics, or psychiatry. Serves as con-

sultant to the nursing staff in area of speciality. Assists in the development, evaluation, and adjustment of health care plans. Works with physicians and other members of the health care team in the improvement of patient services. May conduct in-service training programs for other members of the nursing staff in assigned clinical area. Normally requires formal training in addition to that given registered professional nurses, normally including a masters degree in nursing science.

For purposes of the survey, clinical specialists are to be classified as follows:

Clinical specialists, geriatrics

Clinical specialists, medical-surgical

Clinical specialists, obstetrics and gynecology

Clinical specialists, pediatrics

Clinical specialists, psychiatric

Clinical specialists, other

Nurse anesthetist

A registered professional nurse who administers intravenous, spinal, and other anesthetics to patients during surgical procedures, deliveries, or other medical and dental procedures. Prepares necessary supplies and equipment for administration of prescribed anesthetic. Administers anesthetics in accordance with standardized procedures. Observes patient's condition during anesthesia, monitoring blood pressure, respiration, and pulse; watches for significant physical changes, including skin color and dilation of pupils. Keeps physician informed of patient's condition prior to, during, and after administration of anesthetic, type of anesthetics used, other medications administered, and related data. May give post operative care to relieve effect of anesthesia as directed. Minimum requirements for this position are training as a registered professional nurse and certification by an accredited school of nursing anesthesia.

General duty nurse

A registered professional nurse who gives nursing care to patients within an organized nursing unit: Utilizes special skill, knowledge, and judgment in observing and reporting symptoms and condition of patient. Administers highly specialized therapy with complicated equipment. Gives medication and notes reaction. Maintains records on patient's condition, medication, and treatment. Assists physician with treatment. May set up equipment, prepare the patient, etc. May supervise professional and other nursing personnel who are working as members of a nursing team in caring for a group of patients. May spend part of time instructing, supervising, or assigning duties to student nurses, prac-

tical nurses, and nursing aids. May instruct patients and family. May assume some or all of the functions of the head nurse in absence. May bathe and feed acutely ill patients. May take and record temperatures, respiration, and pulse.

Excludes nurse anesthetists, those who are given extra compensation as assistant head nurses, those who spend more than half their time in the central supply department or in the classroom and organized nursing unit instruction. Also excludes "graduate nurses" who have completed nursing school training but have not yet passed the required State examinations.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving direct patient care), ask the following question:

Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising the execution of doctors' orders?

Nursing instructor

A registered professional nurse who instructs student, professional, or practical nurses in theory and practical aspects of nursing art and science: Assists in planning and preparing curriculum and outline for course. Lectures to students and demonstrates accepted methods of nursing service, such as carrying out medical and surgical treatments, observing and recording symptoms, and applying principles of asepsis and antisepsis. Collaborates with nursing supervisors to supplement classroom training assistance wherever needed, and observes performance of students in actual nursing situations. May prepare, administer, and grade examinations to determine student progress and achievement. May make recommendations relative to improve teaching and nursing techniques. May assist in carrying out hospital in-service training program by initiating new procedures and practices and training courses for graduate nurses in theory and practice of general nursing care or clinical specialities. May train auxiliary workers in administration of nonprofessional aspects of nursing care. May teach practical nursing techniques to classes of lay persons.

Excludes nurses who spend less than half of their time on such duties.

Other Professional and Technical Employees

Computer operator

In accordance with operating instructions, monitors and operates the control console of a digital computer to process data. Executes runs by either serial processing (processes one program at a time) or multi-processing

(processes two or more programs simultaneously). The following duties characterize the work of a computer operator:

-Studies operating instructions to determine equipment setup needed.

-Loads equipment with required items (tapes, cards, disks, paper, etc.)

-Switches necessary auxiliary equipment into system.

-Starts and operates computer.

-Responds to operating and computer output instructions.

-Reviews error messages and makes corrections during operation or refers problems.

-Maintains operating record.

May test-run new or modified programs. May assist in modifying systems or programs. The scope of this definition includes trainees working to become fully qualified computer operators, and lead operators providing technical assistance to lower level operators. It excludes workers who monitor and operate remote terminals.

For wage study purposes, computer operators are classified as follows:

Class A

In addition to work assignments described for a Class B operator (see below), the work of a Class A operator involves at least one of the following:

-Deviates from standard procedures to avoid the loss of information or to conserve computer time even though the procedures applied materially alter the computer unit's production plans.

-Tests new programs, applications, and procedures.

-Advises programmers and subject-matter experts on setup techniques.

-Assists in (1) maintaining, modifying, and developing operating systems or programs; (2) developing operating instructions and techniques to cover problem situations; and/or (3) switching to emergency backup procedures (such assistance requires a working knowledge of program language, computer features, and software systems).

An operator at this level typically guides lower level operators.

Class B

In addition to established production runs, work assignments include runs involving new programs, applications, and procedures (i.e., situations which require the operator to adapt to a variety of problems). At this level, the operator has the training and experience to work fairly independently in carrying out most assignments. Assignments may require the operator to select from a variety of standard setup and operating procedures. In responding to computer output instructions

or error conditions, applies standard operating or corrective procedures, but may deviate from standard procedures when they fail if the deviation does not materially alter the computer unit's production plans. Refers the problem or aborts the program when procedures applied do not provide a solution. May guide lower level operators.

Class C

Work assignments are limited to established production runs (i.e., programs which present few operating problems). Assignments may consist primarily of on-the-job training (sometimes augmented by classroom instruction). When learning to run programs, the supervisor or a higher level operator provides detailed written or oral guidance to the operator before and during the run. After the operator has gained experience with a program, however, the operator works fairly independently in applying standard operating or corrective conditions, but refers problems to a higher level operator or the supervisor when standard procedures fail.

(Not classifiable by level)

Workers in positions with work characteristics as described, and within the range of defined levels, should be reported under this classification when the information needed to classify them according to the level definitions is not available.

Computer programmer, business

(Digital computer programmer)

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data

processing employees, or programmers primarily concerned with scientific and/or engineering problems. For wage study purposes, programmers are classified as follows:

Class A-Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine, plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products. At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program. May also provide functional direction to lower level programmers who are assigned to assist.

Class B-Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine record-keeping type operations. *Or:*

Works on complex problems (as described for Class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May also guide or instruct lower level programmers.

Class C-Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision of new aspects of assignments, and work is reviewed to verify its accuracy and conformance with required procedures.

(Not classifiable by level)

Workers in positions with work characteristics as described, and within the range of defined levels, should be reported under this classification when the information needed to classify them according to the level definitions is not available.

Computer systems analyst, business

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves most of the following: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

Systems analysts are classified as follows:

Class A-Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major system installations or changes and for obtaining equipment. May provide functional direction to lower level systems analysts who are assigned to assist.

Class B-Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are

homogeneous and the output data are closely related.(For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied. *Or:*

Works on a segment of a complex data processing scheme or system, as described for Class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgement, compliance with instructions, and to insure proper alignment with the overall system.

Class C-Works under immediate supervision, carrying out analysis as assigned, usually of a single activity. Assignments are designed to develop and expand experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

(Not classifiable by level)

Workers in positions with work characteristics as described, and within the range of defined levels, should be reported under this classification when the information needed to classify them according to the level definitions is not available.

Dietitian

A professionally educated person who has a baccalaureate degree with a major in foods, nutrition or institutional management or qualifying experience in nutrition and management of food preparation and service. Does at least one of the following: (a) Applies principles of nutrition and management to menu planning and food preparation and service; (b) instructs individuals and groups in application of principles of nutrition; (c) instructs patients and their families in the requirements and the importance of their modified diet and how to plan and prepare the food; and (d) consults medical, nursing, and social service staffs concerning problems affecting patients' food habits and needs. In addition, usually performs several or all of the following duties: Develops standards of sanitation and for selecting, inspecting, and purchasing food equipment and supplies; makes final selection in the employment of food service personnel; prepares reports of financial management, safety practices, and program efficiency; evaluates physical layout and equipment, employee utilization, and work procedures; coordinates services with those of other departments to increase effectiveness of program; plans and organizes, and conducts education

programs in dietetics, nutrition, and institution management; and evaluates nutritive value of foods and relates them to costs and acceptability. Excludes food service supervisors who are concerned with the day-to-day operations of preparing and serving meals but who do not apply the principles of nutrition to meal planning. In those hospitals which employ staff dietitians, chief and assistant chief dietitians are excluded.

EEG technician

Operates and monitors electroencephalographic equipment to make localization and activated studies of the brain. Duties include the following: Makes independent judgments concerning the type of electrodes suited to the individual patient; obtains complete wake-sleep tracings to detect epileptic and deep cerebral abnormalities; uses acoustic stimuli during the sleep period to aid in locating a specific abnormality. Must be able to recognize difference between levels of spontaneously varying consciousness, such as alertness, waking, relaxation, drowsiness, and the several levels of sleep. May also make studies requiring the manipulation of a sound or light source, varying its rate of intensity to evoke particular wave patterns; and may use additional electrodes (e.g., basal, nasopharyngeal) when requested. EEG technicians often work with critically ill patients and, therefore, must exercise care in handling such patients, recognize adverse responses, and initiate appropriate emergency procedures, as necessary.

EKG technician

Operates and monitors electrocardiograph equipment in connection with standardized examinations. Positions are classified into levels as follows:

Class A. Operates and monitors equipment in connection with a variety of established examinations or treatment procedures that require a high degree of judgment and skill, adapting techniques to meet special conditions. Duties include: operates and monitors EKG equipment such as echocardiographs and phonocardiographs in specialized cardiac stress tests; recognizes cardiac emergencies, including acute infarction and serious arrhythmias, from unmounted tracings, and takes appropriate action, including notifying physician and initiating cardiopulmonary resuscitation. May also operate equipment during difficult special examinations including those using controlled stimuli such as esophageal leads; and autonomic or atropine drug tests; recognizes cardiac arrhythmias and makes long recordings when rhythm is abnormal.

Class B. Operates and monitors electrocardiograph equipment in connection with standarized examinations in which a series of steps are performed with little deviation from instructions or well established procedures. Duties include: Attaches electrodes to patient's chest

and extremities so that proper connections are made to record heart tracings; makes tracings of heart actions before and after treadmill and other exercise tolerance tests. May operate equipment on signal from physician in performing standard controlled stimuli tests (e.g., carotid sinus stimulation). Marks tracings to indicate outside disturbances.

(Not classifiable by level)

Workers in positions with work characteristics as described, and within the range of defined levels, should be reported under this classification when the information needed to classify them according to the level definitions is not available.

Laboratory technician

Performs routine tests in medical laboratory for use in diagnosis and treatment of disease, such as urinalyses, blood counts, and clinical chemistry. May prepare tissue samples for study by medical technologist or pathologist; prepare chemical reagent stains and solutions; tend automatic equipment to prepare specimens and perform analytic tests; make preliminary identification of common types of bacterial cultures for confirmation by supervisor; and collect specimens from patients. Maintains laboratory stock of chemicals and glassware. May be classified as a Registered Medical Technician (RMT), a Medical Laboratory Technician (MLT) or a Clinical Laboratory Assistant (CLA). For wage study purposes, laboratory technicians are classified as either registered (certified) or nonregistered.

Licensed practical nurse

(Licensed vocational nurse)

Under supervision of a professional nurse, performs selected and delegated nursing tasks in care of patients. Performs three or more of the following duties: Measures and administers simple medications as directed; applies simple dressings; administers enemas, douches, perineal care, and other treatments as directed; reports general observations of patient's condition; sets up treatment trays; keeps under constant surveillance patients recovering from anesthesia or receiving prolonged intravenous or subcutaneous injections, notifying professional nurse of unusual reactions; takes and records temperature, pulse, and respiration. May also perform duties of a nursing aid. Those regularly supervising other practical nurses or nursing aids and those supervising units to which no professional nurses are assigned are excluded. Also exclude employees working with mental patients. See Psychiatric aid.

Medical librarian

Administers and maintains a hospital library containing medical books, journals, and bibliographic tools. Work involves most of the following: Selecting, or assisting in selecting, books for purchase and subscribing to pertinent periodicals; classifying, cataloging, and in-

dexing materials; issuing books and journals to qualified borrowers; reviewing books and journals; preparing reading lists and bibliographies; and assisting users in obtaining desired reading matter. May maintain liaison with larger libraries to borrow materials not available in hospital library. May be certified by the Medical Library Association. Exclude from this classification workers who, in addition to the duties described above, are also responsible for activities in the hospital's medical record library. See description for Medical record administrator or Technician. For wage study purposes, medical librarians are classified as either certified or noncertified.

Medical record administrator (registered)

Administers, plans and develops medical record systems of hospital. Duties involve most of the following: Develops, analyzes, and technically evaluates medical records; assists medical staff in evaluating quality of patient care; collects and analyzes patient and institutional data for health care and health related programs; develops in-service education materials and conducts instructional programs; engages in basic and applied research in the health care field; develops and implements policies and procedures for processing documents, insurance and correspondence requests in accordance with professional ethics and in conformity with Federal, State, and local statutes. Must be eligible to be registered with the American Medical Record Association.

Medical record technician

Duties involve most of the following: Reviews medical records for completeness and accuracy; codes diseases, operations, and other data for retrieval uses; compiles medical care and census data for statistical reports; transcribes medical reports; files or supervises filing of patient records; may assist medical staff in special studies or research; maintains and uses indexes such as patient, disease, operation, physician, etc.; supervises day-to-day operations within medical record department; takes medical records to court; maintains flow of medical records and reports to all departments of the hospital or health facility. May be accredited by the American Medical Record Association. For wage study purposes, medical record technicians are classified as either accredited or other (non-registered, non-accredited).

Medical social worker

Provides direct service to patients by helping them resolve personal and environment difficulties that interfere with obtaining maximum benefits from medical care or that predispose toward illness. Performs a variety of services such as counseling on social problems and arranging for posthospital care at home or in institutions, for placement of children in foster homes or adults in nursing homes, and for financial assistance

during illness; utilizes resources such as family and community agencies to assist patient to resume life in community or to learn to live with disability. Prepares and keeps current a social case record. Provides attending physician and others with pertinent information to add to understanding of patient. May supervise social work students and beginning case workers. Excludes social workers assigned primarily to psychiatric wards and clinics; workers engaged primarily in financial screening of patients and rate setting; those workers classified as case aids; and in hospitals where more than one social worker is employed, the head of the social service department and other supervisors of medical social workers unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

Medical technologist

Performs various chemical, microscopic, and/or bacteriologic tests to obtain data used in diagnosis and treatment of patients. Applies techniques used in fields of bacteriology or mycology, parasitology, histopathology, hematology, serology, allergy, and/or chemical, radioactive, or orphological examinations. Is responsible for carrying procedures to completion (and a numerical answer). Records laboratory test results (but does not prepare diagnostic reports). May prepare tissues for microscopic pathological study. May, under supervision of a pathologist, engage in research and teaching activities. May supervise laboratory assistants, or where no laboratory assistants are employed, perform their duties. May also perform some duties of radiologic technologists, take electrocardiograms and determine basal metabolic rates. In large hospitals and those engaged in research, medical technologists may be responsible for testing and examination in only one of several fields of clinical pathology. In small hospitals, they may perform clinical tests in any one or a combination of these fields. Performs duties normally requiring 12 months' training in an approved school for medical technologists following at least 3 years of college. May be registered as "MT" by registering agency. Excludes chief technologists where more than one medical technologist is employed; tissue technicians who merely do routine preparation of tissue for study; those who perform only routine (qualitative rather than quantitative) tests such as urinalysis for PH factor or sugar by noting color change, testing hemoglobin by color, doing rough screening or who perform only a limited range of tests within one field; and workers holding specialist certifications from the Registry of the American Society of Clinical Pathologists, such as Limited Certificate in Histologic Technic and Certificates in Exfoliative Cytology, Chemistry, Microbiology, Blood banking. For wage study purposes, medical technologists were classified as either registered or nonregistered.

Nuclear medicine technologist

Prepares, measures, and administers radioactive isotopes in therapeutic, diagnostic, and tracer studies to obtain information for use by physicians in diagnosing and treating patient illness. Duties include the following: (a) Operates radioscopic equipment, such as scintillation detectors and scanners, to produce scanograms and measure concentrations of radioactive isotopes in specified body areas; (b) positions and adjusts machine over the area to be studied, sets speed and direction of analyzer and scanning devices; (c) adjusts controls according to knowledge of standard settings to produce products of required diagnostic qualities; (d) prepares and administers radioactive compounds; (e) processes films; (f) computes results of tests, using calculator and monograms, and following statistical procedures. May also plot results on appropriate forms and forward results to physicians. May also maintain records of tests conducted, test results, and the acquisition and disposition of isotopes and radioactive materials. Follows prescribed safety procedures, utilizes lead shield to insure patient safety and oversees maintenance of work area to aid in the prevention of radioactive contamination. Normally requires training in an approved program of nuclear medicine technology and registration/certification by either the American Registry of Radiologic Technologists (ARRT) or the Registry of Medical Technologists of the American Society of Clinical Pathologists (ASCP). For wage study purposes, nuclear medicine technologists are classified as either registered or nonregistered.

Occupational therapist

Plans, organizes, implements, and/or directs medically oriented occupational therapy program to facilitate rehabilitation of persons mentally or physically impaired. Identifies and selects activities —utilizing creative and manual arts, recreational and social aids, suited to individual's physical capacity, intelligence level, and interests —to assist patient in developing maximum independence in activities of daily living. Teaches skills and techniques including interpersonal and group process skills, to facilitate and influence patient's participation in program activities and goals. Evaluates progress, attitude, and behavior as related to patient's potential. Consults with other members of rehabilitation team to coordinate therapeutic activities of individual patients. May direct activities of one or more assistants or volunteer workers. May lecture interns, medical, and nursing students on phases of occupational therapy. Normally requires training in an approved school of occupational therapy and registration by the American Occupational Therapy Association. In hospitals with more than one occupational therapist, the chief occupational therapist and those who spend more than 20 percent of their time supervising other occupational therapists are excluded.

Pharmacist

A professionally educated person, graduated from an accredited school of pharmacy and/or licensed as a registered pharmacist by the Board of Pharmacy of the State in which practicing. Reviews for accuracy and safety the prescriptions and medication orders written by physicians, dentists, and other qualified prescribers; compounds, fills, and dispenses the prescribed drugs and other pharmaceutical supplies to the appropriate inpatients and outpatients; explains directions for use of dispensed drugs and related items to outpatients and/or family members. Is responsible for bulk compounding and packaging of various pharmaceutical products used in hospital. Consults with, and provides information to, other professional staffs in hospital concerning drugs, related pharmaceuticals, and other activities requiring professional judgment of a qualified pharmacist. Maintains issue records of all prescriptions filled for inpatient and outpatient use, as well as of all controlled drugs as required by Federal and State laws. In small hospitals or those with a small pharmacy staff, where there is no Director of Pharmacy Services, the staff pharmacist may perform some administrative and supervisory duties. Where more than one pharmacist is employed, exclude the Director of Pharmacy Services and those who spend more than 20 percent of their time supervising other pharmacists.

Pharmacy technician

Under the supervision of the pharmacist, assists in the technical aspects of preparing and dispensing medications. Duties include the following: Maintaining patient medication profile records; setting-up, packaging, labeling, and distributing medication doses; filling and dispensing routine orders for stock supplies of patient care units; maintaining inventories of drugs and supplies; mixing drugs with parietal fluids and related aseptic manipulations; and packaging and manufacturing drugs. *Excluded* are pharmacy department personnel primarily engaged in activities other than preparing and dispensing medications (e.g., stock clerks, typists, and deliverers).

Physical therapist

Treats disabilities, injuries, and diseases through the use of massage, exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity, according to prescription of a physician. May instruct students, interns, and nurses in methods and objectives of physical therapy and may supervise physical therapy aids. May consult with other therapists to coordinate therapeutic programs for individual patients. Normally requires training in approved school of physical therapy. Must be licensed in the State in which practicing. In hospitals with more than one physical therapist, the chief physical therapist and those who spend

over 20 percent of their time supervising other physical therapists are excluded.

Supervisor of physical therapists

Directs and supervises the physical therapy service in one or more organized physical therapy departments. Duties include: Assigns patient care duties to professional and nonprofessional physical therapy personnel, and supervises and evaluates work performance; interprets responsibilities and hospital policy to physical therapy personnel; periodically visits patients to insure optimal care and to ascertain need for additional or modified services; supervises the execution of doctors' orders and related treatments and the maintenance of physical therapy records (medical, personnel, accounting, billing, etc.); assists in the orientation of new personnel to the department; insures the availability of supplies or equipment; identifies physical therapy service problems and assists in their solution; works on hospital committees and assists in preparing the facility's budget; gives direct physical therapy care in some situations; assists in the in-service education and guidance of physical therapy personnel; researches new procedures and implements and evaluates them; may spend part of time supervising or instructing student physical therapists, physical therapists' assistants, and physical therapy aides.

Psychiatric social worker

Provides psychiatric case work service to patients having problems of social and personal maladjustment. Work involves the following: Studying patient's personal, social, and emotional situation to assist psychiatrists in diagnosis and treatment; assisting patient and family in making mental and emotional adjustment to illness and in developing posthospital plans; and aiding in planning hospital policies related to selection and referral of patients. May also aid in developing community health and welfare programs, engage in research and teaching activities, and perform duties related to the occupation. Excludes supervisors of psychiatric social workers in hospitals where more than one psychiatric social worker is employed, unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

Purchasing agent

(Purchasing officer)

Administers and directs program to purchase supplies, equipment, and services at most favorable prices consistent with quality, quantity, and efficiency. Work involves: Assisting in establishing requirements for items or services to be procured and developing standard specifications determining best method of purchase and directing procedure for procurement, inspection, and payment; supervising storage, control, and issuance of

materials; and maintaining contracts with sources of supply, or their representatives, to keep informed of price trends, availability of supplies, new items, and reliability of supplies. Exclude assistant purchasing agents, who are supervised by the purchasing agent and direct routine procurement procedures, and workers who only make direct purchases for specific departments such as dietary, housekeeping, and laundry departments.

Radiologic technologist

(X-ray technician, Medical radiographer)

Process radiographs of various portions of the body to assist the physician in the detection of foreign bodies and diagnoses of diseases and trauma. Duties include the following: Prepares patients for radiologic examinations, fluoroscopic studies and other procedures as requested by physician; positions patient, administers contrast media (chemical mixtures designed to radiographically visualize non-opaque organs); practices radiation protection measures; and sets technical exposure factors which result in diagnostic radiographs. Radiologic technologists may also chemically process exposed radiographic film; maintain records or supervise their preparation by clerical staff; maintain equipment in efficient operating condition, including correction of minor problems, and instruct hospital staff regarding radiography and radiologic technology. For wage study purposes, radiologic technologists are classified as either registered or nonregistered. Also, in hospitals having more than one radiologic technologist, chief radiologic technologists are classified separately.

Respiratory therapist

Administers therapeutic and diagnostic procedures to patients with pulmonary disorders. Therapeutic procedures include: Setting up and managing mechanical ventilators with respect to flows, volumes, pressures, breathing rates and patterns, and gas composition as prescribed; delivering prescribed therapeutic gases with proper dosing valves, regulators, humidity and prescribed dosages of aerosolized medication to the bronchopulmonary tree; removing broncho-pulmonary secretions by means of mechanical suction and broncho-pulmonary drainage; assisting patients in deep breathing and coughing with inspiratory positive pressure breathing exercises; performing cardiopulmonary resuscitation and acute airway management procedures including endotracheal intubation; and maintaining artificial airways. Diagnostic procedures include: Pulmonary function testing (e.g., measuring and interpreting expiratory and inspiratory flows, volumes, and gas composition); obtaining arterial and venous blood to perform blood gas analysis. May also do physiological monitoring and assessment of pulmonary status, i.e., chest auscultation, percussion and observation as appropriate; document and evaluate care in patient's med-

ical records; collaborate and consult with physicians, nurses, and other therapists to coordinate care; instruct residents, interns, nurses, and other staff in the methods and procedures for respiratory therapy; maintain, repair, and decontaminate equipment; and conduct clinical research. Normally requires extensive on-the-job training or completion of formal training program and certification or registration by the National Board for Respiratory Therapy. In hospitals with more than one respiratory therapist, the chief therapist and those who spend more than 20 percent of their time supervising other respiratory therapists are excluded. For wage study purposes, respiratory therapists are classified as either registered, certified, or other (nonregistered, noncertified).

Speech therapist

Provides remedial services for speech disorders, including stuttering, voice disorders, and articulatory and speech problems associated with impairments, such as cleft palate, cerebral palsy, and aphasia. Instruct speech handicapped patients in development of desirable speech habits by training in control of articulation and voice. May demonstrate position of lips, jaws, and tongue for forming sounds to produce words. May devise vocal exercises to aid patients in overcoming stuttering and nasal, harsh, or hoarse tones. May teach laryngectomies techniques of speaking with esophageal voice. Prepares patient's progress reports, describing therapy used and progress made. May participate in research to develop diagnostic and remedial techniques. May counsel patients, their families, or teachers concerning social and psychological problems associated with speech disabilities. In hospitals with more than one speech therapist, the chief therapist and those who spend more than 20 percent of their time supervising other speech therapists are excluded.

Surgical technician

(Operating room technician)

Is part of surgical team during operating procedure. Work involves most of the following: Arranging sterile setup for operation; assisting in the preparation of patient for surgery, disinfecting operative site; passing instruments, sponges, and sutures to surgeon and surgical assistant; assisting circulating nurse recording number of sponges, needles, instruments, etc. used and accounting for them following operation; adjusting lights and other equipment as directed; assisting in cleanup of operating room following operation, disposing of anesthetic. May prepare operative specimens, place in preservative solution, and deliver to laboratory for analysis. For wage study purposes, surgical technicians are to be classified as either certified or other.

Office and Clerical Employees

Clerk, admitting

Arranges for admission of patients to hospital. Work involves most of the following: Interviewing patient or relative to obtain necessary personal and, at times, financial data and assigns patient to room; explaining hospital regulations, such as visiting hours, payments of accounts, and schedule of charges; preparing admission records and routing to designated department; obtaining patient's signature on required forms; escorting patient to assigned room or arranging for escort. May store patient's valuables in hospital safe; receive payments on account; file records; answer telephone inquiries regarding patient dismissal and availability of beds; and compile data for occupancy and census records.

Clerk, payroll

Performs the clerical tasks necessary to process payrolls and to maintain payroll records. Work involves most of the following: Processing workers' time or production records; adjusting workers' records for changes in wage rates, supplementary benefits, or tax deductions; editing payroll listings against source records; tracing and correcting errors in listings; and assisting in preparation of periodic summary payroll reports. In a nonautomated payroll system, computes wages. Work may require a practical knowledge of governmental regulations, company payroll policy, or the computer system for processing payrolls.

Key entry operators

Operates keyboard controlled data entry device such as keypunch machine or key operated magnetic tape or disk encoder to transcribe data into form suitable for computer processing. Work requires skill in operating an alpha-numeric keyboard and an understanding of transcribing procedures and relevant data entry equipment. Positions are classified into levels on the basis of the following definitions:

Class A

Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be entered from a variety of source documents. On occasion may also perform routine work as described for class B.

NOTE: Excluded are operators above class A using key entry controls to access, read, and evaluate the substance of specific records to take substantive actions, or to make entries requiring a similar level of knowledge.

Class B

Work is routine and repetitive. Under close supervision or following specific procedures or detailed instructions, works from various standardized source documents which have been coded and require little or no selecting, coding, or interpreting of data to be entered. Refers to supervisor problems arising from erroneous items, codes or missing information.

(Not classifiable by level)

Workers in positions with work characteristics as described, and within the range of defined levels, should be reported under this classification when the information needed to classify them according to the level definitions is not available.

Stenographer

Primary duty is to take dictation using shorthand, and to transcribe the dictation. May also type from written copy. May operate from a stenographic pool. May occasionally transcribe from voice recordings (if primary duty is transcribing from recordings, see Transcribing-machine operator).

NOTE: This job is distinguished from that of a secretary in that a secretary normally works in a confidential relationship and on discretionary tasks.

Stenographer, general

Dictation involves a normal routine vocabulary. May maintain files, keep simple records or perform other relatively routine clerical tasks.

Stenographer, senior

Dictation involves a varied technical or specialized vocabulary such as legal briefs, or reports on scientific research. May also set up and maintain files, keep records, etc., Or:

Performs stenographic duties requiring significantly greater independence and responsibility than stenographer, general, as evidenced by the following: Work requires a high degree of stenographic speed and accuracy; a thorough working knowledge of general business and office procedures and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining followup files; assembling material for reports, memoranda, and letters; composing simple letters from general instructions; reading and routing incoming mail; answering routine questions, etc.

Switchboard operator

Operates a telephone switchboard or console used with a private branch exchange (PBX) system to relay incoming, outgoing, and intrasystem calls. May provide information to callers, record and transmit messages,

keep record of calls placed and toll charges. Besides operating a telephone switchboard or console, may also type or perform routine clerical work (typing or routine clerical work may occupy the major portion of the worker's time, and is usually performed while at the switchboard or console). Chief or lead operators in establishments employing more than one operator are excluded. For an operator who also acts as a receptionist, see Switchboard operator-receptionist.

Switchboard operator-receptionist

At a single-position telephone switchboard or console, acts as both as an operator—see Switchboard Operator—and as a receptionist. Receptionist's work involves such duties as greeting visitors; determining nature of visitor's business and providing appropriate information; referring visitor to appropriate person in the organization, or contacting that person by telephone and arranging an appointment; keeping a log of visitors.

Transcribing-machine operator

(Medical transcriptionist)

Primary duty is to type copy of voice recorded dictation which does not involve varied technical or specialized vocabulary such as that used in legal briefs or reports on scientific research. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. (See Stenographer definition for workers involved with shorthand dictation.)

Other Nonprofessional Employees

Cleaner, hospital

(Housekeeping aid)

Cleans and services hospital premises. Performs one or more of the following duties: Cleans, mops, and waxes floors. Dusts furniture and equipment. Cleans window sills, empties trash baskets, and arranges furniture and equipment in an orderly fashion. Scours and polishes bathtubs, sinks, mirrors, and similar equipment, replenishing supplies of soap and towels. Polishes brass and cleans and polishes glass panels in doors and partitions. Keeps utility storage rooms in good order by cleaning lockers and equipment, arranging supplies, and sweeping and mopping floor. Performs a variety of related duties. May be assigned to specific areas, such as wards, offices, or surgery.

Dishwasher, machine

Operates a dishwashing machine and performs most of the following duties: Cleans dishes, glassware, and silverware by machine. Receives tableware from dining room and/or patient's rooms, or stacks tableware

for transporting to dishwasher. Scrapes food from dishes. Transports cleaned and dried ware to proper places. May also clean working areas, steam tables, and kitchen equipment, arrange dining tables and chairs, polish fixtures, and perform other duties. May remove garbage from dishwashing area.

Electrician, maintenance

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layout, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Engineer, stationary

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electric) to supply the hospital in which employed with power, heat, refrigeration, or air conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. Head or chief engineers in establishments employing more than one engineer are excluded.

Finisher, flatwork, machine

Performs flatwork finishing operations by machine. Work involves one or more of the following: Shaking out the creases in semidry washing to prepare it for flatwork ironing machine, feeding clean, damp flatwork pieces into the flatwork ironing machine by placing the articles on the feeder rollers; catching or receiving articles as they emerge from the machine and partially folding them.

Food service supervisor

Supervises and trains employees engaged in preparing and/or serving food and in maintaining cleanliness of food service areas and equipment. Instructs workers in methods of performing duties and assigns and coor-

dinates work of employees to promote efficiency of operations. May keep records (such as amount and cost of meals served and hours worked by employees), requisition supplies and equipment, and assist in planning menus.

Food service helper

Performs one or more of the following unskilled food service duties: cleans worktables, meat blocks, refrigerator, and grease trays; sweeps and mops kitchen floors; obtains and distributes supplies and utensils; watches and stirs cooking foods to prevent burning. Carries dirty utensils to be washed and returns cleaned utensils and polished silver to proper place in kitchen. Cleans pots and kitchen utensils. Carries out garbage. Delivers food tray to floor diet-kitchens and collects dirty dishes from trays. Delivers food to patient rooms. Retrieves used trays. Assists in setting up trays. Dishes up food. Cuts, peels, and washes fruits and vegetables. Makes toast and beverages. Workers who work with patients in mental hospitals; who perform tasks such as making salad dressing or soup stock; preparing special beverages such as eggnogs or milk shakes; cooking or frying eggs; weighing, measuring, and mixing ingredients for bakery products, etc., are excluded.

Housekeeper, chief

Responsible for housekeeping activities, which include maintenance of clean and sanitary conditions in all areas of the hospital except for engineering and dietary areas; conducts studies for better housekeeping products and equipment. In this capacity, the housekeeper formulates and implements procedures for effective utilization of housekeeping personnel, supplies and equipment; sets standards for cleaning, sanitation, and preservation of floor and wall surfaces; conducts continuing program to improve housekeeping techniques and practices; makes budget estimates; schedules activities and makes inspection to determine whether establishment standards of sanitation and cleanliness are being met. Supervises housekeeping personnel, including conduct of in-service training, interviewing, and final selection of personnel; recommending promotions and discharge of employees. May give advice to management on selection of color scheme, type of draperies, rugs, upholstery, and furniture to be used when needed for replacement.

Laundry worker

Performs general laundry duties. Duties may include: Preparing soiled hospital linens, garments, curtains, draperies, and other articles for laundering; completing typed forms listing soiled articles received from hospital departments, tying articles in bundles; receiving laundered bundles, checking contents against lists noting and reporting shortages. May load and unload washing machine. May also sort dried articles according to type,

fold, and place articles in appropriate storage bin, and issue items on presentation of soiled articles for exchange. May mend torn articles, using needle and thread. Exclude workers whose primary responsibility is flatwork finishing or who operate and repair washing machines. (See Finisher, flatwork, machine and Washer, machine.)

Nursing aid

Assists the nursing staff by performing routine duties in the care of hospital patients. Performs several of the following patient care services: Bathes bed patients or assists them in bathing. Cares for patients' hair and nails. Feeds or assists patients to eat and brings patients between-meal nourishment. Assists patients with bedpans and urinals. Keeps records of patients' food intake and output when ordered. Assists patients in undressing and provides hospital clothing, storing patients' clothing and valuables. Assists patients in walking and transports patients to various hospital rooms by means of wheelchair or stretcher. Cleans and sterilizes instruments and equipment. May clean rooms or equipment upon discharge of patients. Makes occupied beds. May take and record temperature, pulse, and respiration rate. May escort newly admitted patients from admitting office to hospital room or ward. May or may not be licensed. May be called orderly and may transport and arrange portable X-ray, oxygen, or heavy equipment. Exclude employees who perform the above duties primarily for mental patients. See Psychiatric aid.

Psychiatric aid

(Charge attendant; ward attendant; psychiatric technician; psychiatric nursing assistant)

Assists mentally ill patients, working under the direction of nursing and medical staff. Performs several of the following patient care services: Accompanies patients to shower rooms and assists them in bathing, dressing, and grooming; accompanies patients to and

from wards for examination and treatment and administers prescribed medications; assists patients in becoming accustomed to hospital routine and encourages them to participate in various activities to promote rehabilitation; observes patients to insure that none wander from the grounds; feeds patients or attempts to persuade them to eat noting reasons for rejection of food; observes patients to detect unusual behavior; and aids or restrains them to prevent injury to themselves or other patients. May escort patients off the grounds when necessary. Excluded are ward supervisors who are responsible for patient care and other services of a single ward.

Ward clerk

Performs general clerical duties in a hospital nursing unit such as obstetrics, pediatrics, or surgery. Work involves most of the following: Recording name of patient, address, and name of attending physician on medical record forms; copying information such as patient's temperature, pulse rate, and blood pressure from nurses' records on patients in unit; recording absences and hours worked by nursing unit personnel; answering telephone, relaying messages to patients, directing visitors to patients' rooms, distributing mail to patients; requisitioning supplies designated by nursing staff. May record diet instructions on medical forms; compile census of patients.

Washer, machine

Operates one or more washing machines to wash hospital linens, garments, curtains, draperies, and other articles. Work involves the following: Manipulating valves, switches, and levers to start and stop the machine and to control the amount and temperature of water for the sudsing and rinsing of each batch; mixing and adding soap, bluing and bleaching solutions; loading and unloading the washing machines, if not done by loaders or unloaders (pullers). May make minor repairs to washing machine.

Part II. Nursing Homes

Professional and Technical Employees

General duty nurse

A registered professional nurse who gives nursing care to patients in a nursing home: Utilizes special skill, knowledge, and judgment in observing and reporting symptoms and condition of patient. Gives medication and treatment. Assists the physician with treatment. May set up equipment, prepare the patient, etc. May spend part of the time instructing, supervising, or assigning duties to student nurses, practical nurses, and nursing aids. May instruct patients and family. May assume some

or all of the functions of the head nurse in absence. May bathe and feed acutely ill patients. May take and record temperatures, respiration, and pulse.

Licensed practical nurse

Under supervision, performs selected and delegated nursing tasks in the care of patients (or residents). Duties involve most of the following: Measuring and administering simple medications as directed; applying simple dressings; administering enemas, douches, perineal care, and other treatments as directed; reporting general observations of patient's condition; setting up treatment trays; and taking and recording temperature,

pulse, and respiration. Excludes practical nurses supervising other practical nurses and receiving additional compensation for such supervisory responsibilities.

Dietitian

A professionally educated person who has a college degree with a major in nutrition, or qualifying experience in nutrition and management of food preparation and service. Does at least one of the following: (a) Plans menus, (b) plans modifications of the normal diet for persons needing special diet treatment, (c) instructs patients and/or employees in principles of nutrition and modifications of the normal diet, and (d) is responsible for selecting, training, and supervising nonprofessional personnel who handle, prepare, and serve food. In addition, usually performs several or all of the following duties: Purchasing or requesting food, equipment, and supplies; inspecting purchases received; inspecting work areas and storage facilities for sanitation and safety; maintaining food cost controls; and coordinating dietary services with other units. Excludes food service supervisors who are concerned with day-to-day operations of preparing and serving meals but who do not apply the principles of nutrition to meal planning.

Physical therapist

Treats disabilities, injuries, and diseases through the use of massage, exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity, according to prescriptions of a physician. May instruct students, interns, and nurses in methods and objectives of physical therapy and may supervise physical therapy aids. May consult with other therapists to coordinate therapeutic programs for individual patients. Normally requires training in approved school of physical therapy. Must be licensed in the State where practicing.

Head nurse

A registered professional nurse who is responsible for the nursing service and patient care in a nursing home: Assigns patient care duties to (professional and nonprofessional) nursing personnel and supervises and evaluates work performance. Periodically visits patients to insure optimal care and to ascertain need for additional or modified services. Supervises the execution of doctor's orders and related treatments and the maintenance of nursing records. Assists in the orientation of new personnel. Insures the availability of supplies and equipment. Identifies nursing service problems and assists in their solution. May give direct nursing care in selected situations (i.e., performs duties of general duty nurse). May spend part of time supervising or instructing student nurses. May be responsible for ward 24 hours a day in the sense that evening and night nurses report to this nurse and this nurse is responsible for assigning duties on other shifts. Excludes nurses who

spend more than half their time in the central supply unit or in instruction in the classroom, and those who are given the title of assistant head nurse or who receive extra pay as assistant supervisor. Charge nurses who supervise only nonprofessional staff (e.g., nursing aids) are excluded.

Occupational therapists

Plans, organizes, implements, and/or directs medically oriented occupational therapy program to facilitate rehabilitation of persons mentally or physically impaired. Identifies and selects activities—utilizing creative and manual arts, recreational and social aids, suited to the individual's physical capacity, intelligence level, and interest—to assist the patient in developing maximum independence in activities of daily living. Teaches skills and techniques including interpersonal and group process skills, to facilitate and influence patient's participation in program activities and goals. Evaluates progress, attitude, and behavior as related to patient's potential. Consults with other members on rehabilitation team to coordinate therapeutic activities of individual patients. May direct activities of one or more assistants or volunteer workers. May lecture medical and nursing students on phases of occupational therapy. Normally requires training in an approved school of occupational therapy and registration by the American Occupational Therapy Association.

In nursing homes with more than one occupational therapist, the chief occupational therapist and those who spend more than 20 percent of their time supervising other occupational therapists are excluded.

Activities director

(Social therapist; recreational director)

Develops and implements the non-treatment activity program of nursing home residents. Plans a balanced activity plan with each patient (i.e., who can participate) and other members of the health care team that enables the patient to maintain and expand his/her level of functioning. Directs a diverse program, including crafts and hobby programs, parties, religious services, movies, and other activities based on the needs and interest of the patients. Provides activities for those patients unable to leave their rooms. Coordinates activities program with other departments. Keeps accurate records of activities and supplies purchased and equipment. May plan and promote volunteer services through recruitment and training. Excluded are occupational therapists, whose duties may overlap those of the activities director.

Nonprofessional Employees

Nursing aid

Assists the nursing staff by performing routine duties

in the care of patients. Performs several of the following patient care services: Bathes bed patients or assists them in bathing. Cares for patient's hair and nails. Feeds or assists patients to eat and brings patients between-meal nourishment. Assists patients with bedpans and urinals. Keeps records of patient's food intake and output when ordered. Assists patients in undressing and provides nursing home clothing, storing patient's clothing and valuables. Assists patients in walking and transports patients to various rooms by means of wheelchair or stretcher. Cleans and sterilizes instruments and equipment. May clean rooms or equipment upon discharge of patients. Makes occupied beds. May take and record temperature, pulse, and respiration rate.

Cook

Prepares, seasons, and cooks, by appropriate method, soups, meats, vegetables, desserts, and other food-stuffs, such as sauces, gravies, and salads. Excludes food service supervisors and head cooks who exercise general supervision over kitchen activities.

Groundskeeper

(Caretaker, grounds; gardener)

Maintains and protects grounds surrounding buildings. Duties involve most of the following: Mowing lawns; trimming hedges; raking and burning leaves and refuse; trimming driveway and sidewalk edges; and, in winter, shoveling snow from driveways and sidewalks and spreading sand, salt, or ashes on icy surfaces to prevent slipping. May plant and maintain flower beds or perform other landscaping duties.

Housekeeper

Supervises the work of cleaning personnel of the establishment and usually performs some of the cleaning work. Duties involve most of the following: Assigning cleaning duties to workers; giving out supplies and equipment; and inspecting work to determine that prescribed standards of efficiency and cleanliness are met. May be in charge of linens, cleaning equipment, and supplies, and take periodic inventories, and may assign certain patients (or residents) to assist employees in the cleaning work.

Food service helper

Performs one or more of the following unskilled kitchen duties: Cleans worktables, meat blocks, refrigerator, and grease trays; sweeps and mops kitchen floors, obtains and distributes supplies and utensils; and watches and stirs cooking foods to prevent burning. Carries dirty utensils to be washed and returns cleaned utensils and polished silver to proper place in kitchen. Cleans pots and kitchen utensils. Washes dishes by hand or machine. Carries out garbage. Delivers food trays to patient or residential floor and collects dirty dishes from trays. Assists in setting up trays. Dishes up food. Cuts, peels, and washes fruits and vegetables. Makes toast and beverages.

Laundry worker

Performs one or more of a combination of the non-supervisory duties required to operate the establishment's laundry facilities. Examples of such duties are: Operating washing or dry cleaning machines; pressing garments or flat-work by hand or machine; operating an extractor to remove moisture from material; and marking and sorting garments or flat-work.

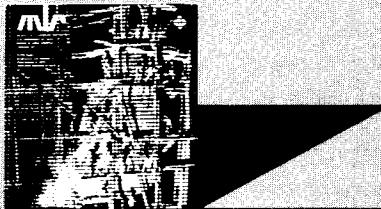
Cleaner, nursing home

Cleans and services establishment premises. Performs one or more of the following duties: Cleans, mops, and waxes floors. Dusts furniture and equipment. Cleans window sills, empties trash baskets, arranges furniture and equipment in an orderly fashion. Scours and polishes bathtubs, sinks, mirrors, and similar equipment, and replenishes supply of soap and towels. Polishes brass and cleans and polishes glass panels in doors and partitions. Keeps utility storage rooms in good order by cleaning lockers and equipment, arranging supplies, and sweeping and mopping floors. Performs a variety of related duties.

Maintenance worker, building

Keeps the physical structure of buildings in good repair, performing painting, carpentry, and other maintenance duties, and making minor repairs to mechanical equipment usually found in such buildings. Is moderately skilled in the use of the tools of various building trades rather than specializing in one trade.

KEEP A BREAST OF THE ECONOMY

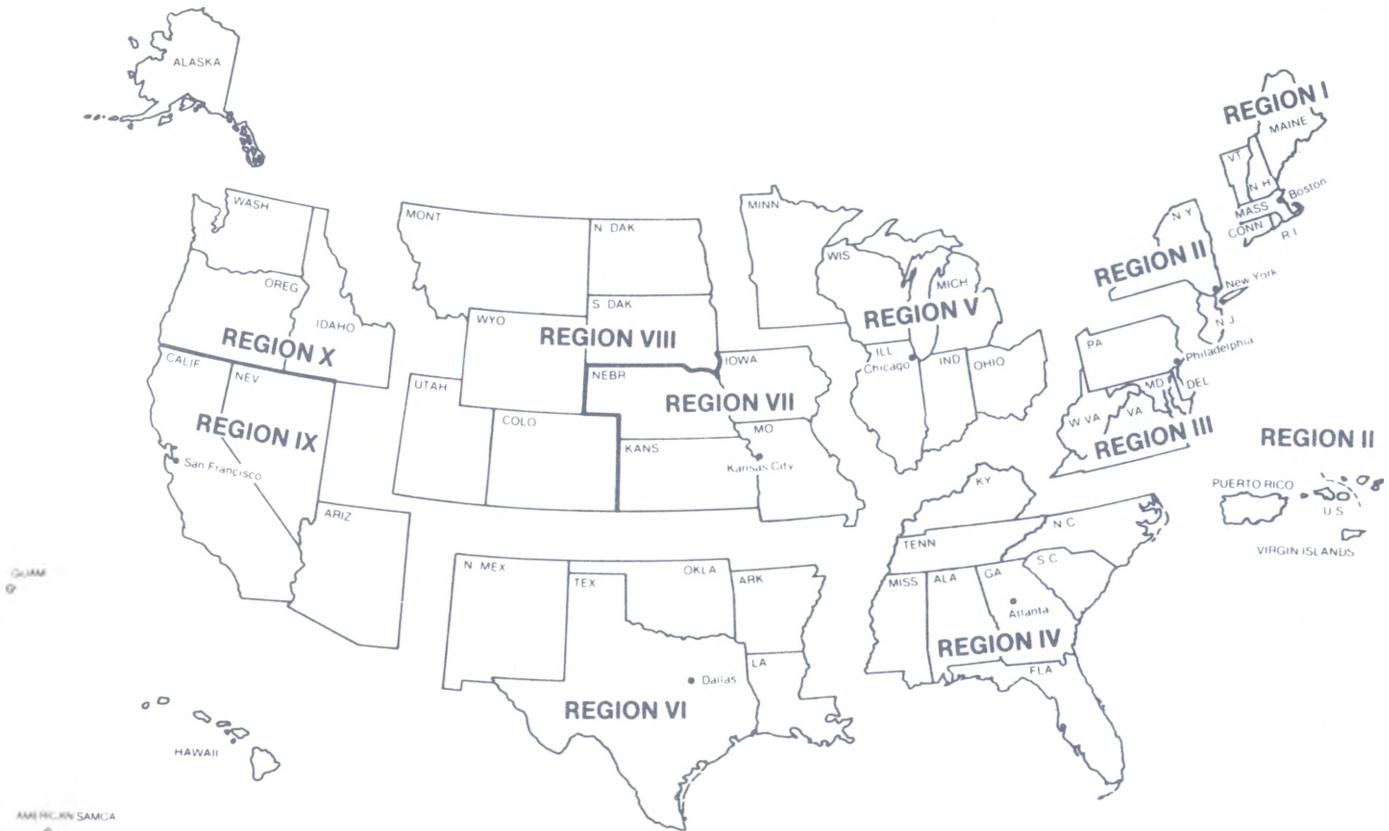


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