

L 2.3:  
2050-53

# Area Wage Survey

## New Orleans, Louisiana, Metropolitan Area, October 1979



U.S. Department of Labor  
Bureau of Labor Statistics

Bulletin 2050-53

**DOCUMENT COLLECTION**  
MAR 5 1980  
Dayton & Montgomery Co.  
Public Library



# Preface

This bulletin provides results of an October 1979 survey of occupational earnings in the New Orleans, Louisiana, Standard Metropolitan Statistical Area. The survey was made as part of the Bureau of Labor Statistics' annual area wage survey program. It was conducted by the Bureau's regional office in Dallas, Tex., under the general direction of Boyd B. O'Neal, Assistant Regional Commissioner for Operations. The survey could not have been accomplished without the cooperation of the many firms whose wage and salary data provided the basis for the statistical information in this bulletin. The Bureau wishes to express sincere appreciation for the cooperation received.

Material in this publication is in the public domain and may be reproduced without permission of the Federal Government. Please credit the Bureau of Labor Statistics and cite the name and number of this publication.

## Note:

A current report on occupational earnings and supplementary wage provisions in the New Orleans area is available for the hotels and motels (May 1978) industry. Occupational earnings only are available for the moving and storage (October 1979) industry. Also available are listings of union wage rates for the building trades, printing trades, local-transit operating employees, local truckdrivers and helpers, and grocery store employees. A report on occupational earnings and supplementary benefits for municipal government workers is available for the city of New Orleans. Free copies of these reports are available from the Bureau's regional offices. (See back cover for addresses.)

# Area Wage Survey

# New Orleans, Louisiana, Metropolitan Area, October 1979



U.S. Department of Labor  
Ray Marshall, Secretary  
Bureau of Labor Statistics  
Janet L. Norwood  
Commissioner

February 1980

Bulletin 2050-53

## Contents

## Page

## Page

Introduction..... 2

### Tables:

#### Earnings, all establishments:

A-1. Weekly earnings of office workers .....	3
A-2. Weekly earnings of professional and technical workers .....	6
A-3. Average weekly earnings of office, professional, and technical workers, by sex .....	7
A-4. Hourly earnings of maintenance, toolroom, and powerplant workers .....	9
A-5. Hourly earnings of material movement and custodial workers .....	10
A-6. Average hourly earnings of maintenance, toolroom, powerplant, material movement, and custodial workers, by sex .....	11
A-7. Percent increases in average hourly earnings for selected occupational groups .....	12
A-8. Average pay relationships within establishments for white-collar workers .....	13
A-9. Average pay relationships within establishments for blue-collar workers .....	14
Earnings, large establishments:	
A-10. Weekly earnings of office workers .....	15
A-11. Weekly earnings of professional and technical workers .....	17
A-12. Average weekly earnings of office, professional, and technical workers, by sex .....	18

### Tables—Continued

#### Earnings, large establishments— Continued

A-13. Hourly earnings of maintenance, toolroom, and powerplant workers .....	19
A-14. Hourly earnings of material movement and custodial workers .....	20
A-15. Average hourly earnings of maintenance, toolroom, powerplant, material movement, and custodial workers, by sex .....	21
Appendix A. Scope and method of survey .....	23
Appendix B. Occupational descriptions .....	27

# Introduction

This area is 1 of 72 in which the U.S. Department of Labor's Bureau of Labor Statistics conducts surveys of occupational earnings and related benefits. (See list of areas on inside back cover.) In each area, earnings data for selected occupations (A-series tables) are collected annually. Information on establishment practices and supplementary wage benefits (B-series tables) is obtained every third year. This report has no B-series tables.

Each year after all individual area wage surveys have been completed, two summary bulletins are issued. The first brings together data for each metropolitan area surveyed; the second presents national and regional estimates, projected from individual metropolitan area data, for all Standard Metropolitan Statistical Areas in the United States, excluding Alaska and Hawaii.

A major consideration in the area wage survey program is the need to describe the level and movement of wages in a variety of labor markets, through the analysis of (1) the level and distribution of wages by occupation, and (2) the movement of wages by occupational category and skill level. The program develops information that may be used for many purposes, including wage and salary administration, collective bargaining, and assistance in determining plant location. Survey results also are used by the U.S. Department of Labor to make wage determinations under the Service Contract Act of 1965.

## A-series tables

Tables A-1 through A-6 provide estimates of straight-time weekly or hourly earnings for workers in occupations common to a variety of

manufacturing and nonmanufacturing industries. The occupations are defined in Appendix B. For the 31 largest survey areas, tables A-10 through A-15 provide similar data for establishments employing 500 workers or more.

Table A-7 provides percent changes in average hourly earnings of office clerical workers, electronic data processing workers, industrial nurses, skilled maintenance trades workers, and unskilled plant workers. Where possible, data are presented for all industries and for manufacturing and nonmanufacturing separately. Data are not presented for skilled maintenance workers in nonmanufacturing because the number of workers employed in this occupational group in nonmanufacturing is too small to warrant separate presentation. This table provides a measure of wage trends after elimination of changes in average earnings caused by employment shifts among establishments as well as turnover of establishments included in survey samples. For further details, see appendix A.

Tables A-8 and A-9 provide for the first time measures of average pay relationships within establishments. These measures may differ considerably from the pay relationships of overall averages published in tables A-1 through A-6. See appendix A for details.

## Appendixes

Appendix A describes the methods and concepts used in the area wage survey program and provides information on the scope of the survey.

Appendix B provides job descriptions used by Bureau field representatives to classify workers by occupation.

# Earnings: All establishments

Table A-1. Weekly earnings of office workers, New Orleans, La., October 1979

Occupation and industry division	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS (IN DOLLARS) OF--																							
			Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	110 AND UNDER																							
						110 AND UNDER 120	120 130	130 140	140 150	150 160	160 170	170 180	180 190	190 200	200 210	210 220	220 230	230 240	240 260	260 280	280 300	300 320	320 340	340 360	360 380 AND OVER				
SECRETARIES.....	2,041	39.0	\$230.00	\$219.50	\$193.50-\$255.00	-	-	19	35	51	70	153	158	133	228	174	164	100	271	124	122	95	66	36	15	27			
MANUFACTURING.....	324	39.5	237.50	225.00	195.50-271.00	-	-	3	5	5	5	39	14	23	22	31	30	17	31	23	24	17	7	12	10	6			
NONMANUFACTURING.....	1,717	39.0	228.50	218.50	193.50-253.00	-	-	16	30	46	65	114	144	110	206	143	134	83	240	101	98	78	59	24	5	21			
PUBLIC UTILITIES.....	432	38.0	245.00	230.50	198.00-293.00	-	-	-	4	4	18	27	26	35	33	35	32	21	38	37	37	33	24	14	3	11			
SECRETARIES, CLASS A.....	110	39.5	274.50	268.50	219.00-309.00	-	-	-	-	-	11	1	9	4	5	2	9	9	6	10	20	11	-	3	10				
NONMANUFACTURING.....	84	39.0	293.50	299.00	240.00-324.50	-	-	-	-	-	1	1	9	1	1	2	4	8	6	10	17	11	-	3	*10				
SECRETARIES, CLASS B.....	374	39.0	251.00	241.50	208.00-286.00	-	-	-	-	9	-	13	24	20	39	26	17	14	83	14	29	26	29	27	1	3			
NONMANUFACTURING.....	331	39.0	252.00	241.50	209.50-286.00	-	-	-	-	9	-	3	23	10	39	21	17	14	82	14	25	26	26	19	-	3			
PUBLIC UTILITIES.....	48	39.0	278.50	248.50	240.00-341.50	-	-	-	-	-	-	-	-	-	-	5	2	5	17	4	-	-	3	9	-	3			
SECRETARIES, CLASS C.....	444	39.0	240.00	242.00	201.00-266.00	-	-	-	-	15	4	23	29	35	24	19	40	22	94	49	31	32	23	4	-	-			
MANUFACTURING.....	51	39.5	251.00	258.00	226.00-262.50	-	-	-	-	-	-	1	-	3	1	-	11	-	13	13	5	3	1	-	-	-			
NONMANUFACTURING.....	393	39.0	238.50	242.00	198.00-266.00	-	-	-	-	15	4	22	29	32	23	19	29	22	81	36	26	29	22	4	-	-			
PUBLIC UTILITIES.....	152	38.5	252.50	235.50	198.00-304.50	-	-	-	-	4	4	11	23	9	10	8	11	4	4	16	27	17	4	-	-				
SECRETARIES, CLASS D.....	515	39.0	213.50	210.00	173.00-234.00	-	-	15	27	8	39	50	32	12	72	57	63	19	47	30	30	4	-	-	1	9			
NONMANUFACTURING.....	467	39.0	212.50	208.00	172.50-234.00	-	-	15	27	8	39	44	31	12	68	45	55	13	37	30	30	4	-	-	1	8			
PUBLIC UTILITIES.....	121	37.5	246.00	225.00	210.00-279.00	-	-	-	4	-	8	6	-	4	11	11	18	1	12	21	12	4	-	-	1	8			
SECRETARIES, CLASS E.....	437	38.5	206.50	202.50	184.00-219.50	-	-	1	3	11	15	46	66	54	72	63	33	22	30	10	4	4	1	1	4	-			
MANUFACTURING.....	61	39.5	226.50	217.00	191.00-236.00	-	-	-	-	-	-	6	9	8	4	9	7	4	5	1	-	2	1	1	4	-			
NONMANUFACTURING.....	376	38.5	203.50	201.50	183.50-216.50	-	-	1	3	11	15	40	57	46	68	51	26	18	25	9	4	2	-	-	-	-			
PUBLIC UTILITIES.....	94	38.0	205.00	198.00	175.00-224.50	-	-	-	-	4	6	16	14	8	13	9	4	4	5	5	4	2	-	-	-	-			
STENOGRAPHERS.....	588	39.0	204.00	195.50	166.00-222.00	-	1	1	9	46	103	57	51	72	57	37	15	16	32	53	18	2	11	3	4	-			
MANUFACTURING.....	62	39.5	210.50	203.00	184.00-239.50	-	-	-	-	3	1	6	11	9	8	6	-	4	6	3	4	1	-	-	-	-			
NONMANUFACTURING.....	526	38.5	203.50	193.50	166.00-221.00	-	1	1	9	43	102	51	40	63	49	31	15	12	24	50	14	1	11	3	4	-			
PUBLIC UTILITIES.....	255	38.5	224.50	208.00	175.50-270.00	-	-	-	6	22	24	19	13	23	25	7	4	8	21	50	14	1	11	3	4	-			
STENOGRAPHERS, SENIOR.....	199	39.0	205.00	195.50	170.50-221.00	-	-	-	1	8	33	27	22	21	24	12	8	4	13	3	15	1	7	-	-	-			
NONMANUFACTURING.....	168	39.0	202.50	191.50	170.50-219.00	-	-	-	1	5	33	27	15	18	21	9	8	4	7	-	13	-	7	-	-	-			
PUBLIC UTILITIES.....	39	39.0	252.50	282.00	199.00-293.00	-	-	-	-	3	-	4	1	5	1	1	1	-	3	-	13	-	7	-	-	-			
STENOGRAPHERS, GENERAL.....	389	38.5	203.50	195.50	166.00-224.00	-	1	1	8	38	70	30	29	51	33	25	7	12	19	50	3	1	4	3	4	-			
MANUFACTURING.....	358	38.5	203.50	195.50	165.00-231.00	-	1	1	8	38	69	24	25	45	28	22	7	8	19	50	1	1	4	3	4	-			
PUBLIC UTILITIES.....	216	38.5	220.00	207.50	172.50-270.00	-	-	-	6	19	24	15	12	18	24	6	3	8	18	50	1	1	4	3	4	-			
TRANSCRIBING-MACHINE TYPISTS.....	138	39.5	167.50	161.00	149.50-184.50	-	9	9	23	11	32	12	18	6	10	2	-	2	4	-	-	-	-	-	-	-			
NONMANUFACTURING.....	124	39.0	165.00	161.00	149.00-172.50	-	9	9	23	11	32	12	6	4	10	2	-	2	4	-	-	-	-	-	-	-			
TYPISTS.....	680	38.5	152.50	150.00	133.00-164.00	-	127	122	74	120	75	58	51	22	21	1	3	3	3	-	-	-	-	-	-	-			
MANUFACTURING.....	59	39.5	185.50	188.00	171.00-199.00	-	-	-	-	7	8	1	14	14	12	-	3	-	3	-	-	-	-	-	-	-			
NONMANUFACTURING.....	621	38.0	149.50	148.00	132.00-161.00	-	127	122	74	113	67	57	37	8	9	1	-	3	3	-	-	-	-	-	-	-			
PUBLIC UTILITIES.....	146	38.0	160.00	161.00	147.00-172.50	-	4	22	25	9	30	44	-	8	4	-	-	-	4	-	-	-	-	-	-	-			
TYPISTS, CLASS A.....	138	39.0	175.50	170.50	159.00-185.00	-	-	3	12	21	15	25	35	11	9	1	-	3	3	-	-	-	-	-	-	-			
NONMANUFACTURING.....	131	39.0	174.50	170.50	156.00-184.00	-	-	3	12	21	14	24	35	8	7	1	-	3	3	-	-	-	-	-	-	-			

\* Workers were distributed as follows: 5 at \$380 to \$400; 1 at \$420 to \$440; 3 at \$460 to \$480; and 1 at \$480 to \$500.

See footnotes at end of tables.

Table A-1. Weekly earnings of office workers, New Orleans, La., October 1979—Continued

Occupation and industry division	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS (IN DOLLARS) OF--																					
			Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	110	120	130	140	150	160	170	180	190	200	210	220	230	240	260	280	300	320	340	360	380	
						AND UNDER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TYPISTS--CONTINUED																											
TYPISTS, CLASS B.....	542	38.0	\$146.50	\$146.00	\$130.50-\$160.00	-	127	119	62	99	60	33	16	11	12	-	3	-	-	-	-	-	-	-	-	-	-
MANUFACTURING.....	52	39.5	185.00	188.00	162.50-198.50	-	-	-	-	7	7	-	14	11	10	-	3	-	-	-	-	-	-	-	-	-	-
NONMANUFACTURING.....	490	38.0	142.50	138.00	128.00-154.00	-	127	119	62	92	53	33	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC UTILITIES.....	98	36.5	155.00	161.00	136.50-172.50	-	4	22	14	3	29	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FILE CLERKS.....	715	38.5	133.00	131.00	121.00-140.00	126	225	167	122	33	21	9	5	1	2	1	-	1	2	-	-	-	-	-	-	-	-
MANUFACTURING.....	710	38.5	132.50	131.00	121.00-140.00	126	225	167	121	33	20	8	3	1	2	1	-	1	2	-	-	-	-	-	-	-	-
PUBLIC UTILITIES.....	37	38.5	158.50	145.00	134.50-165.50	-	5	7	9	5	2	2	-	1	2	1	-	1	2	-	-	-	-	-	-	-	-
FILE CLERKS, CLASS B.....	157	39.0	144.00	136.00	132.00-152.00	-	27	62	26	12	17	7	2	-	1	-	-	1	2	-	-	-	-	-	-	-	-
NONMANUFACTURING.....	152	39.0	143.00	135.50	132.00-148.00	-	27	62	25	12	16	6	-	-	1	-	-	1	2	-	-	-	-	-	-	-	-
FILE CLERKS, CLASS C.....	546	38.0	128.50	125.50	120.00-134.00	126	198	105	96	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NONMANUFACTURING.....	546	38.0	128.50	125.50	120.00-134.00	126	198	105	96	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MESSENGERS.....	128	38.5	142.50	136.00	124.50-150.00	10	42	28	15	6	6	12	-	3	2	1	-	1	2	-	-	-	-	-	-	-	-
NONMANUFACTURING.....	125	38.5	142.00	136.00	124.50-145.00	10	42	28	15	6	4	11	-	3	2	1	-	1	2	-	-	-	-	-	-	-	-
PUBLIC UTILITIES.....	33	37.5	166.00	150.00	143.00-192.00	-	4	1	10	4	4	1	-	3	2	1	-	1	2	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATORS.....	354	40.0	150.50	138.00	134.00-171.50	1	69	110	28	31	16	57	6	20	7	-	2	3	2	-	1	-	-	1	-	-	-
NONMANUFACTURING.....	339	40.0	149.00	134.00	134.00-170.00	1	69	109	28	28	16	56	6	14	5	-	2	2	2	-	1	-	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	316	39.0	168.00	168.00	150.00-178.00	1	44	9	24	42	46	77	19	12	9	12	8	-	12	-	1	-	-	-	-	-	-
MANUFACTURING.....	67	39.5	186.50	186.00	165.00-206.50	1	-	5	4	5	3	9	13	4	7	8	4	-	3	-	1	-	-	-	-	-	-
NONMANUFACTURING.....	249	38.5	163.00	164.00	146.50-173.50	-	44	4	20	37	43	68	6	8	2	4	4	-	9	-	-	-	-	-	-	-	-
PUBLIC UTILITIES.....	43	37.0	182.00	160.00	143.00-221.50	-	-	-	15	6	5	-	2	-	2	-	4	-	9	-	-	-	-	-	-	-	-
ORDER CLERKS.....	437	40.0	192.00	182.00	169.00-228.00	-	51	29	-	1	29	90	21	19	34	5	31	58	16	11	-	3	3	-	3	3	3
MANUFACTURING.....	135	39.5	197.50	202.50	174.00-221.00	-	12	8	-	1	10	14	21	-	15	5	21	1	16	11	-	-	-	-	-	-	-
NONMANUFACTURING.....	272	40.0	189.50	179.00	160.00-232.00	-	39	21	-	-	19	76	-	19	19	-	10	57	-	-	-	3	3	-	3	3	3
ORDER CLERKS, CLASS B.....	253	40.0	172.00	179.00	130.00-182.00	-	51	29	-	1	10	90	21	-	7	5	28	-	8	3	-	-	-	-	-	-	-
MANUFACTURING.....	107	39.5	187.00	182.00	169.00-220.50	-	12	8	-	1	10	14	21	-	7	5	18	-	8	3	-	-	-	-	-	-	-
NONMANUFACTURING.....	146	40.0	161.00	179.00	125.00-179.00	-	39	21	-	-	76	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-
ACCOUNTING CLERKS.....	2,265	39.0	193.00	184.00	160.00-220.00	32	54	133	180	144	289	227	162	200	120	148	95	59	210	129	18	39	13	8	1	4	
MANUFACTURING.....	407	39.5	197.00	190.00	164.00-216.00	-	10	19	28	12	54	43	34	60	25	34	13	12	22	13	8	7	6	3	1	3	
NONMANUFACTURING.....	1,858	39.0	192.00	182.00	159.00-221.00	32	44	114	152	132	235	184	128	140	95	114	82	47	188	116	10	32	7	5	-	1	
PUBLIC UTILITIES.....	594	38.5	226.00	249.50	180.50-258.50	-	-	11	28	24	46	36	49	27	8	17	18	21	162	96	8	32	7	3	-	1	
ACCOUNTING CLERKS, CLASS A.....	706	38.5	220.50	210.50	183.00-252.50	-	-	3	9	12	38	78	91	49	72	81	31	36	50	76	18	39	13	5	1	4	
MANUFACTURING.....	141	39.5	233.50	221.00	184.00-264.50	-	-	3	2	-	8	17	8	15	4	12	4	7	20	13	8	7	6	3	1	3	
NONMANUFACTURING.....	565	38.5	217.00	207.50	183.00-240.50	-	-	-	7	12	30	61	83	34	68	69	27	29	30	63	10	32	7	2	-	1	
PUBLIC UTILITIES.....	219	38.5	238.50	236.00	184.00-275.00	-	-	-	4	4	4	19	32	11	4	17	6	10	17	43	8	32	7	-	-	1	

See footnotes at end of tables.

Table A-1. Weekly earnings of office workers, New Orleans, La., October 1979—Continued

Occupation and industry division	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS (IN DOLLARS) OF--																											
			Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	110	120	130	140	150	160	170	180	190	200	210	220	230	240	260	280	300	320	340	360	380							
						AND UNDER 120	130	140	150	160	170	180	190	200	210	220	230	240	260	280	300	320	340	360	380	AND OVER							
<b>ACCOUNTING CLERKS--CONTINUED</b>																																	
ACCOUNTING CLERKS, CLASS A.....	1,554	39.0	\$180.50	\$170.00	\$150.00-\$209.00	32	54	130	171	132	251	147	71	149	48	67	63	23	160	53	-	-	-	-	3	-	-						
MANUFACTURING.....	261	39.5	177.00	179.00	160.00-195.50	-	10	16	26	12	46	24	26	43	21	22	8	9	2	-	-	-	-	-	-	-	-						
NONMANUFACTURING.....	1,293	39.0	181.00	168.50	150.00-210.00	32	44	114	145	120	205	123	45	106	27	45	55	18	158	53	-	-	-	-	3	-	-						
PUBLIC UTILITIES.....	375	38.5	219.00	249.50	168.50-249.50	-	-	11	24	20	42	17	17	16	4	-	12	11	145	53	-	-	-	-	3	-	-						
PAYROLL CLERKS.....	318	39.5	199.00	195.50	176.00-216.50	-	2	22	5	24	13	37	31	36	50	21	22	8	15	24	2	-	5	-	-	1	-						
MANUFACTURING.....	52	39.5	223.50	206.50	180.00-270.00	-	-	-	1	-	6	4	12	2	1	6	1	1	2	10	-	-	5	-	-	1	-						
NONMANUFACTURING.....	266	39.5	194.00	195.50	175.50-215.00	-	2	22	4	24	7	33	19	34	49	15	21	7	13	14	2	-	-	-	-	-	-						
PUBLIC UTILITIES.....	50	39.0	226.50	223.00	188.50-275.00	-	-	-	-	1	1	1	10	6	-	1	9	1	4	14	2	-	-	-	-	-	-						
KEY ENTRY OPERATORS.....	844	39.0	172.50	162.00	152.00-187.50	-	41	61	80	152	171	62	82	33	47	23	54	9	3	20	-	3	1	1	1	-	-						
MANUFACTURING.....	162	40.0	191.50	187.00	162.00-218.00	-	3	10	10	9	19	11	22	13	21	5	23	6	2	2	-	3	1	1	1	-	-						
NONMANUFACTURING.....	682	39.0	168.00	161.50	152.00-181.50	-	38	51	70	143	152	51	60	20	26	18	31	3	1	18	-	-	-	-	-	-	-						
PUBLIC UTILITIES.....	110	38.0	191.50	188.00	154.00-209.50	-	1	5	15	20	9	1	10	12	11	7	1	1	1	18	-	-	-	-	-	-	-						
KEY ENTRY OPERATORS, CLASS A.....	166	39.5	204.50	200.00	182.00-224.50	-	-	-	-	3	-	18	16	28	8	24	8	47	4	2	2	-	3	1	1	1	-	-					
MANUFACTURING.....	57	40.0	216.00	220.00	174.00-228.00	-	-	-	-	3	-	10	2	-	1	10	2	17	2	2	2	-	3	1	1	1	-	-					
NONMANUFACTURING.....	109	39.0	198.50	195.50	182.00-221.50	-	-	-	-	-	8	14	28	7	14	6	30	2	-	-	-	-	-	-	-	-	-						
KEY ENTRY OPERATORS, CLASS B.....	664	39.0	164.50	160.00	149.50-171.00	-	41	61	76	151	153	45	53	21	21	14	4	5	1	18	-	-	-	-	-	-	-						
MANUFACTURING.....	91	39.5	175.50	184.00	152.50-194.00	-	3	10	6	8	9	8	21	8	9	2	3	4	-	-	-	-	-	-	-	-	-						
NONMANUFACTURING.....	573	39.0	162.50	157.50	148.50-167.50	-	38	51	70	143	144	37	32	13	12	12	1	1	1	18	-	-	-	-	-	-	-						
PUBLIC UTILITIES.....	100	38.0	192.00	188.00	154.00-210.00	-	1	3	15	20	6	-	8	11	10	5	1	1	1	18	-	-	-	-	-	-	-						

See footnotes at end of tables.

Table A-2. Weekly earnings of professional and technical workers, New Orleans, La., October 1979

Occupation and industry division	Number of workmen	Average weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS (IN DOLLARS) OF--																				
			Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	130	140	150	160	170	180	190	200	220	240	260	280	300	320	340	360	400	440	480	520	560
						AND UNDER 140	150	160	170	180	190	200	220	240	260	280	300	320	340	360	400	440	480	520	560	600
COMPUTER SYSTEMS ANALYSTS (BUSINESS)	160	39.5	\$413.50	\$417.00	\$369.50-\$449.00	-	-	-	-	-	-	-	-	-	-	1	15	7	3	9	26	39	35	12	9	4
NONMANUFACTURING	141	39.0	408.00	414.00	369.00- 448.50	-	-	-	-	-	-	-	-	-	-	1	15	6	3	7	22	37	34	8	5	3
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS A	73	39.5	467.00	448.50	442.00- 506.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	13	31	12	8	4
NONMANUFACTURING	64	39.5	459.00	448.50	438.50- 480.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	13	30	8	5	3
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS B	58	39.0	388.00	397.50	359.50- 425.00	-	-	-	-	-	-	-	-	-	-	1	1	5	1	8	14	23	4	-	1	-
NONMANUFACTURING	52	39.0	385.50	397.50	359.00- 423.50	-	-	-	-	-	-	-	-	-	-	1	1	5	1	7	12	21	4	-	-	-
COMPUTER PROGRAMMERS (BUSINESS)	266	39.5	309.00	310.50	274.50- 344.00	-	-	-	-	-	-	-	21	14	15	26	35	49	35	30	25	11	1	4	-	-
NONMANUFACTURING	225	39.5	310.00	310.50	276.00- 345.00	-	-	-	-	-	-	-	9	14	13	26	32	49	19	29	23	8	1	2	-	-
COMPUTER PROGRAMMERS (BUSINESS), CLASS A	70	39.5	364.00	356.50	333.50- 370.00	-	-	-	-	-	-	-	-	-	-	3	-	4	16	21	15	6	1	4	-	-
NONMANUFACTURING	59	39.5	358.50	356.50	333.50- 366.00	-	-	-	-	-	-	-	-	-	-	3	-	4	13	20	13	3	1	2	-	-
COMPUTER PROGRAMMERS (BUSINESS), CLASS B	174	39.5	288.50	297.00	256.50- 316.00	-	-	-	-	-	-	-	21	14	11	19	28	41	19	9	8	4	-	-	-	-
NONMANUFACTURING	147	39.5	292.00	297.00	269.50- 312.50	-	-	-	-	-	-	-	9	14	11	19	26	41	6	9	8	4	-	-	-	-
COMPUTER OPERATORS	425	39.5	226.00	219.50	196.00- 253.00	1	3	10	4	12	29	83	71	77	49	39	30	7	5	3	1	1	-	-	-	-
MANUFACTURING	50	39.5	258.50	266.00	228.50- 273.00	-	-	1	-	2	1	1	1	11	5	22	1	-	3	-	1	1	-	-	-	-
NONMANUFACTURING	375	39.5	221.50	214.50	193.50- 244.00	1	3	9	4	10	28	82	70	66	44	17	29	7	2	3	-	-	-	-	-	-
PUBLIC UTILITIES	59	38.0	236.00	220.00	206.00- 291.00	1	-	-	1	1	2	-	22	12	2	1	17	-	-	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS A	76	39.5	263.00	257.50	243.00- 276.00	-	-	-	-	-	-	1	5	11	27	15	9	1	3	3	-	1	-	-	-	-
NONMANUFACTURING	66	39.5	259.50	255.00	240.00- 276.00	-	-	-	-	-	-	1	5	10	27	8	9	1	2	3	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B	287	39.0	223.50	214.50	196.00- 243.50	-	-	-	1	5	29	65	59	54	22	24	21	6	-	-	1	-	-	-	-	-
NONMANUFACTURING	252	39.0	219.50	210.00	196.00- 233.50	-	-	-	1	4	28	65	58	44	17	9	20	6	-	-	58	-	-	-	-	-
COMPUTER OPERATORS, CLASS C	62	40.0	191.00	190.00	163.50- 214.50	1	3	10	3	7	-	17	7	12	-	-	-	-	2	-	-	-	-	-	-	-
NONMANUFACTURING	57	39.5	187.00	190.00	163.50- 214.50	1	3	9	3	6	-	16	7	12	-	-	-	-	-	-	-	-	-	-	-	-
DRAFTERS	538	39.5	293.50	282.50	240.00- 350.00	-	-	10	11	1	20	13	35	41	38	40	47	36	57	31	84	25	9	-	-	-
MANUFACTURING	142	40.0	297.50	282.50	260.00- 331.50	-	-	-	-	-	2	-	3	16	11	24	23	10	26	6	14	4	3	-	-	-
NONMANUFACTURING	396	39.5	292.00	283.50	230.00- 356.50	-	-	10	11	1	18	13	32	25	27	56	24	26	31	25	70	21	6	-	-	-
DRAFTERS, CLASS A	177	40.0	365.00	368.00	326.00- 394.00	-	-	-	-	-	-	-	-	-	-	2	10	18	27	14	72	25	9	-	-	-
DRAFTERS, CLASS B	188	40.0	284.00	277.50	254.00- 321.50	-	-	-	-	-	5	-	9	11	25	45	31	10	24	17	11	-	-	-	-	-
MANUFACTURING	82	40.0	286.00	282.50	260.00- 309.50	-	-	-	-	-	-	-	-	4	8	21	22	7	17	3	-	-	-	-	-	-
NONMANUFACTURING	106	40.0	282.50	278.00	244.00- 324.00	-	-	-	-	-	5	-	9	7	17	24	9	3	7	14	11	-	-	-	-	-
DRAFTERS, CLASS C	61	40.0	244.00	226.00	219.00- 275.00	-	-	-	2	-	5	-	10	23	3	3	1	8	5	-	1	-	-	-	-	-
ELECTRONICS TECHNICIANS	186	40.0	343.00	374.00	297.00- 387.00	-	-	-	-	-	-	-	6	8	10	9	14	6	18	4	109	-	2	-	-	-
MANUFACTURING	157	40.0	340.00	379.50	295.00- 387.00	-	-	-	-	-	-	-	6	8	10	9	13	2	18	4	85	-	2	-	-	-
PUBLIC UTILITIES	130	40.0	353.00	379.50	323.00- 387.00	-	-	-	-	-	-	-	6	2	4	9	4	2	12	4	85	-	2	-	-	-
ELECTRONICS TECHNICIANS, CLASS A	76	40.0	368.50	374.00	374.00- 379.50	-	-	-	-	-	-	-	-	-	-	-	2	2	8	4	58	-	2	-	-	-
NONMANUFACTURING	52	40.0	366.00	379.50	349.50- 379.50	-	-	-	-	-	-	-	-	-	-	-	2	2	8	4	34	-	2	-	-	-
PUBLIC UTILITIES	46	40.0	371.50	379.50	379.50- 382.50	-	-	-	-	-	-	-	-	-	-	-	2	2	2	4	34	-	2	-	-	-
ELECTRONICS TECHNICIANS, CLASS B	94	40.0	337.50	387.00	291.00- 387.00	-	-	-	-	-	-	-	6	2	4	9	12	-	10	-	51	-	-	-	-	-

See footnotes at end of tables.



**Table A-3. Average weekly earnings of office, professional, and technical workers, by sex, New Orleans, La., October 1979**

Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )		Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )		Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )	
		Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)
<b>OFFICE OCCUPATIONS - MEN</b>				<b>OFFICE OCCUPATIONS - WOMEN--CONTINUED</b>				<b>OFFICE OCCUPATIONS - WOMEN--CONTINUED</b>			
ORDER CLERKS.....	201	40.0	\$211.50	STENOGRAPHERS--CONTINUED				ACCOUNTING CLERKS.....	1,990	39.0	\$191.00
ACCOUNTING CLERKS.....	242	39.0	208.00	STENOGRAPHERS, GENERAL.....	384	38.5	\$201.50	MANUFACTURING.....	365	39.5	190.50
NONMANUFACTURING.....	200	39.0	199.00	NONMANUFACTURING.....	353	38.5	201.50	NONMANUFACTURING.....	1,625	39.0	191.00
ACCOUNTING CLERKS, CLASS A.....	118	38.5	237.50	PUBLIC UTILITIES.....	211	38.5	216.50	PUBLIC UTILITIES.....	459	38.5	229.50
ACCOUNTING CLERKS, CLASS B.....	124	39.0	179.50	TRANSCRIBING--MACHINE TYPISTS.....	132	39.0	167.50	ACCOUNTING CLERKS, CLASS A.....	569	38.5	217.50
NONMANUFACTURING.....	110	39.0	176.00	NONMANUFACTURING.....	118	39.0	165.50	MANUFACTURING.....	113	39.5	224.50
PAYROLL CLERKS.....	58	39.5	208.50	TYPISTS.....	680	38.5	152.50	NONMANUFACTURING.....	456	38.5	215.50
NONMANUFACTURING.....	53	40.0	198.00	MANUFACTURING.....	59	39.5	185.50	PUBLIC UTILITIES.....	149	38.5	244.00
				NONMANUFACTURING.....	621	38.0	149.50	ACCOUNTING CLERKS, CLASS B.....	1,416	39.0	183.50
<b>OFFICE OCCUPATIONS - WOMEN</b>				PUBLIC UTILITIES.....	146	38.0	163.00	MANUFACTURING.....	247	39.5	175.00
SECRETARIES.....	2,034	39.0	229.50	TYPISTS, CLASS A.....	138	39.0	175.50	NONMANUFACTURING.....	1,169	39.0	181.50
MANUFACTURING.....	324	39.5	237.50	NONMANUFACTURING.....	131	39.0	174.50	PUBLIC UTILITIES.....	310	38.5	223.00
NONMANUFACTURING.....	1,710	39.0	227.50	TYPISTS, CLASS B.....	542	38.0	146.50	PAYROLL CLERKS.....	260	39.5	196.50
PUBLIC UTILITIES.....	425	38.0	242.50	MANUFACTURING.....	52	39.5	185.00	NONMANUFACTURING.....	213	39.5	193.00
SECRETARIES, CLASS A.....	110	39.5	274.50	NONMANUFACTURING.....	490	38.0	182.50	PUBLIC UTILITIES.....	46	39.0	230.50
NONMANUFACTURING.....	88	39.0	293.50	PUBLIC UTILITIES.....	98	36.5	155.00	KEY ENTRY OPERATORS.....	838	39.0	172.50
SECRETARIES, CLASS B.....	374	39.0	251.00	FILE CLERKS.....	715	38.5	133.00	MANUFACTURING.....	162	40.0	191.50
NONMANUFACTURING.....	331	39.0	252.00	NONMANUFACTURING.....	710	38.5	132.50	NONMANUFACTURING.....	676	39.0	168.00
PUBLIC UTILITIES.....	48	39.0	278.50	PUBLIC UTILITIES.....	37	38.5	158.50	PUBLIC UTILITIES.....	106	38.0	191.50
SECRETARIES, CLASS C.....	443	39.0	240.00	FILE CLERKS, CLASS B.....	157	39.0	144.00	KEY ENTRY OPERATORS, CLASS A.....	166	39.5	204.50
MANUFACTURING.....	51	39.5	251.00	NONMANUFACTURING.....	152	39.0	143.00	MANUFACTURING.....	57	40.0	216.00
NONMANUFACTURING.....	392	39.0	238.50	FILE CLERKS, CLASS C.....	546	38.0	128.50	NONMANUFACTURING.....	109	39.0	198.50
PUBLIC UTILITIES.....	151	38.5	252.00	NONMANUFACTURING.....	546	38.0	128.50	KEY ENTRY OPERATORS, CLASS B.....	658	39.0	164.00
SECRETARIES, CLASS D.....	509	39.0	211.00	MESSENGERS.....	81	38.5	144.00	MANUFACTURING.....	91	39.5	175.50
NONMANUFACTURING.....	461	39.0	210.00	NONMANUFACTURING.....	79	38.5	143.50	NONMANUFACTURING.....	567	39.0	162.50
PUBLIC UTILITIES.....	115	37.0	237.50	SWITCHBOARD OPERATORS.....	351	40.0	153.50	PUBLIC UTILITIES.....	96	38.0	191.50
SECRETARIES, CLASS E.....	437	38.5	206.50	NONMANUFACTURING.....	336	40.0	148.50	PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN			
MANUFACTURING.....	61	39.5	226.50	SWITCHBOARD OPERATOR-RECEPTIONISTS.....	316	39.0	168.00	COMPUTER SYSTEMS ANALYSTS (BUSINESS).....	131	39.0	415.50
NONMANUFACTURING.....	376	38.5	203.50	MANUFACTURING.....	67	39.5	186.50	NONMANUFACTURING.....	112	39.0	409.00
PUBLIC UTILITIES.....	94	38.0	205.00	NONMANUFACTURING.....	249	38.5	163.00	COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS A.....	62	39.5	473.00
STENOGRAPHERS.....	583	39.0	203.00	PUBLIC UTILITIES.....	43	37.0	182.00	NONMANUFACTURING.....	53	39.5	464.00
MANUFACTURING.....	62	39.5	210.50	ORDER CLERKS.....	206	40.0	173.00	COMPUTER PROGRAMMERS (BUSINESS).....	178	39.5	317.00
NONMANUFACTURING.....	521	38.5	202.00	MANUFACTURING.....	117	39.5	191.00	NONMANUFACTURING.....	155	39.5	315.50
PUBLIC UTILITIES.....	250	38.5	222.50	NONMANUFACTURING.....	89	40.0	149.50	COMPUTER PROGRAMMERS (BUSINESS), CLASS A.....	51	39.5	361.00
STENOGRAPHERS, SENIOR.....	199	39.0	205.00	ORDER CLERKS, CLASS B.....	189	40.0	167.50				
NONMANUFACTURING.....	168	39.0	202.50	MANUFACTURING.....	100	39.5	184.00				
PUBLIC UTILITIES.....	39	39.0	252.50	NONMANUFACTURING.....	89	40.0	149.50				

See footnotes at end of tables.

**Table A-3. Average weekly earnings of office, professional, and technical workers, by sex, New Orleans, La., October 1979—Continued**

Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )		Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )		Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )	
		Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN--CONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN			
COMPUTER PROGRAMMERS (BUSINESS)--CONTINUED				DRAFTERS.....	449	40.0	\$301.50	COMPUTER PROGRAMMERS (BUSINESS)....	88	39.5	\$292.00
				MANUFACTURING.....	138	40.0	295.00	NONMANUFACTURING.....	70	39.5	298.50
COMPUTER PROGRAMMERS (BUSINESS), CLASS B.....	116	39.5	\$299.50	NONMANUFACTURING.....	311	40.0	304.50	COMPUTER PROGRAMMERS (BUSINESS), CLASS B.....	58	39.5	265.50
NONMANUFACTURING.....	101	39.5	296.50	PUBLIC UTILITIES.....	55	39.0	243.00				
COMPUTER OPERATORS.....	280	39.5	228.00	DRAFTERS, CLASS A.....	162	40.0	365.00	COMPUTER OPERATORS.....	145	39.5	221.50
NONMANUFACTURING.....	247	39.5	224.50	DRAFTERS, CLASS B.....	184	40.0	285.00	NONMANUFACTURING.....	128	39.5	215.50
PUBLIC UTILITIES.....	34	38.5	216.00	MANUFACTURING.....	81	40.0	286.00	COMPUTER OPERATORS, CLASS B.....	124	39.5	223.50
COMPUTER OPERATORS, CLASS A.....	67	39.5	267.00	NONMANUFACTURING.....	103	40.0	284.50	NONMANUFACTURING.....	109	39.0	217.50
NONMANUFACTURING.....	58	39.5	263.00	DRAFTERS, CLASS C.....	54	40.0	243.50	DRAFTERS.....	87	38.5	247.00
COMPUTER OPERATORS, CLASS B.....	163	39.0	223.50	ELECTRONICS TECHNICIANS.....	174	40.0	340.00	NONMANUFACTURING.....	85	38.5	245.50
NONMANUFACTURING.....	143	39.0	220.50	MANUFACTURING.....	145	40.0	336.00				
PUBLIC UTILITIES.....	30	38.5	217.50	PUBLIC UTILITIES.....	118	40.0	349.50				
COMPUTER OPERATORS, CLASS C.....	50	40.0	193.50	ELECTRONICS TECHNICIANS, CLASS A.....	76	40.0	368.50				
				NONMANUFACTURING.....	52	40.0	366.00				
				PUBLIC UTILITIES.....	46	40.0	371.50				
				ELECTRONICS TECHNICIANS, CLASS B.....	82	40.0	330.50				
				PUBLIC UTILITIES.....	72	40.0	335.50				

See footnotes at end of tables.

**Table A-4. Hourly earnings of maintenance, toolroom, and powerplant workers, New Orleans, La., October 1979**

Occupation and industry division	Number of workers	Hourly earnings <sup>4</sup>			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
		Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00	7.40	7.80	8.20	8.60	9.00	9.40	9.80	10.20	10.60	AND OVER			
					UNDER 4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00	7.40	7.80	8.20	8.60	9.00	9.40	9.80	10.20	10.60	AND OVER			
MAINTENANCE CARPENTERS.....	137	\$7.50	\$7.30	\$6.00- \$9.21	-	-	-	-	10	-	9	-	5	9	11	9	7	11	2	14	6	3	12	-	29	-	-	-		
MANUFACTURING.....	55	9.10	9.93	8.90- 10.10	-	-	-	-	-	-	-	-	4	-	-	-	-	-	3	2	3	10	-	29	-	-	-			
NONMANUFACTURING.....	82	6.42	6.25	5.63- 7.30	-	-	-	-	10	-	9	-	1	9	11	9	3	11	2	11	4	-	2	-	-	-	-			
MAINTENANCE ELECTRICIANS.....	362	8.81	9.07	7.74- 10.15	-	4	2	1	-	-	-	-	-	-	2	15	12	39	23	30	23	9	41	45	37	77	2			
MANUFACTURING.....	249	9.20	9.47	8.95- 10.43	-	-	-	-	-	-	-	-	-	-	-	14	7	6	14	23	16	6	24	28	34	77	-			
NONMANUFACTURING.....	113	7.96	7.79	7.12- 9.32	-	4	2	1	-	-	-	-	-	-	2	1	5	33	9	7	7	3	17	17	3	-	2			
PUBLIC UTILITIES.....	58	8.25	8.04	7.12- 9.32	-	-	-	-	-	-	-	-	-	-	-	1	1	21	5	3	3	3	8	11	-	-	2			
MAINTENANCE PAINTERS.....	95	6.70	6.48	5.00- 8.50	-	-	18	-	4	-	9	4	-	-	10	5	4	5	-	7	6	4	-	1	16	-	-			
NONMANUFACTURING.....	65	5.59	5.30	4.22- 6.50	-	-	18	-	4	-	9	6	-	-	10	3	4	5	-	5	-	-	-	1	-	-	-			
MAINTENANCE MACHINISTS.....	179	9.42	9.93	8.88- 9.99	-	-	-	-	-	-	-	-	-	-	5	-	-	-	2	12	-	27	18	19	64	23	-			
MANUFACTURING.....	158	9.46	9.93	8.90- 9.99	-	-	-	-	-	-	-	-	-	-	4	-	-	-	2	9	-	27	10	19	64	23	-			
MAINTENANCE MECHANICS (MACHINERY)...	937	8.49	8.25	7.15- 10.43	-	-	10	-	-	12	-	32	-	4	16	53	63	57	35	181	69	22	75	43	-	265	-			
MANUFACTURING.....	753	8.59	8.50	7.75- 10.43	-	-	-	-	-	12	-	12	-	4	16	52	45	24	25	175	54	14	75	32	-	213	-			
NONMANUFACTURING.....	184	8.07	7.84	6.92- 10.48	-	-	10	-	-	-	-	26	-	-	-	1	18	33	10	6	15	8	-	11	-	52	-			
PUBLIC UTILITIES.....	93	7.89	7.75	7.12- 8.59	-	-	-	-	-	-	-	-	-	-	-	1	9	33	10	4	15	8	-	11	-	2	-			
MAINTENANCE MECHANICS (MOTOR VEHICLES).....	427	8.57	8.19	7.12- 10.25	-	-	-	1	2	-	4	8	4	2	28	12	42	20	34	57	14	-	42	10	9	97	41			
MANUFACTURING.....	136	7.87	8.33	6.43- 9.35	-	-	-	-	-	-	4	8	4	-	17	7	16	7	1	6	14	-	20	10	-	22	-			
NONMANUFACTURING.....	291	8.90	9.27	7.43- 10.25	-	-	-	1	2	-	-	-	-	2	11	5	26	13	33	51	-	-	22	-	9	75	41			
PUBLIC UTILITIES.....	270	9.01	9.33	7.79- 10.25	-	-	-	1	2	-	-	-	-	2	11	5	24	13	18	47	-	-	22	-	9	75	41			
MAINTENANCE PIPEFITTERS.....	64	8.88	8.50	8.50- 9.93	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	3	24	-	-	7	21	-	-			
MAINTENANCE TRADES HELPERS.....	300	6.71	6.85	5.31- 8.42	14	8	3	-	16	2	22	23	3	29	11	9	28	-	8	20	104	-	-	-	-	-	-			
STATIONARY ENGINEERS.....	300	7.65	7.50	5.58- 9.06	-	4	-	18	9	-	-	-	48	6	2	9	19	29	13	3	5	26	50	12	15	24	8			
MANUFACTURING.....	132	7.92	8.68	5.58- 9.76	-	-	-	-	-	-	-	-	48	-	-	-	-	12	4	-	-	20	4	12	-	24	8			
NONMANUFACTURING.....	168	7.43	7.38	6.38- 9.05	-	4	-	18	9	-	-	-	-	6	2	9	19	17	9	3	5	6	46	-	15	-	-			

\* Workers were distributed as follows: 20 at \$ 10.60 to \$ 11; 12 at \$ 11 to \$ 11.40; and 9 at \$ 12.20 to \$ 12.60.

See footnotes at end of tables.



**Table A-6. Average hourly earnings of maintenance, toolroom, powerplant, material movement, and custodial workers, by sex, New Orleans, La., October 1979**

Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> ) hourly earnings <sup>1</sup>	Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> ) hourly earnings <sup>1</sup>	Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> ) hourly earnings <sup>1</sup>
MAINTENANCE, TOOLROOM, AND POWERPLANT OCCUPATIONS - MEN			MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - MEN			MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - MEN--CONTINUED		
MAINTENANCE CARPENTERS.....	137	\$7.50	TRUCKDRIVERS.....	2,788	\$6.80	MATERIAL HANDLING LABORERS.....	727	\$5.32
MANUFACTURING.....	55	9.10	MANUFACTURING.....	512	5.94	MANUFACTURING.....	386	5.58
NONMANUFACTURING.....	82	6.42	NONMANUFACTURING.....	2,276	7.00	NONMANUFACTURING.....	341	5.04
MAINTENANCE ELECTRICIANS.....	362	8.81	PUBLIC UTILITIES.....	990	9.30	FORKLIFT OPERATORS.....	616	6.37
MANUFACTURING.....	249	9.20	TRUCKDRIVERS, LIGHT TRUCK.....	400	3.82	MANUFACTURING.....	376	6.70
NONMANUFACTURING.....	113	7.96	NONMANUFACTURING.....	369	3.74	NONMANUFACTURING.....	240	5.85
PUBLIC UTILITIES.....	58	8.25	TRUCKDRIVERS, MEDIUM TRUCK.....	722	6.10	GUARDS.....	2,143	3.32
MAINTENANCE PAINTERS.....	95	6.70	MANUFACTURING.....	126	5.90	MANUFACTURING.....	127	5.63
MANUFACTURING.....	65	5.59	NONMANUFACTURING.....	596	6.14	NONMANUFACTURING.....	2,016	3.18
MAINTENANCE MACHINISTS.....	170	9.42	PUBLIC UTILITIES.....	238	9.21	GUARDS, CLASS B.....	2,126	3.28
MANUFACTURING.....	158	9.46	TRUCKDRIVERS, HEAVY TRUCK.....	433	7.00	MANUFACTURING.....	116	5.28
MAINTENANCE MECHANICS (MACHINERY).....	937	8.49	TRUCKDRIVERS, TRACTOR-TRAILER.....	895	7.87	NONMANUFACTURING.....	2,010	3.16
MANUFACTURING.....	753	8.59	NONMANUFACTURING.....	751	8.22	JANITORS, PORTERS, AND CLEANERS.....	2,127	3.48
NONMANUFACTURING.....	184	8.07	PUBLIC UTILITIES.....	402	9.75	MANUFACTURING.....	266	5.15
PUBLIC UTILITIES.....	93	7.89	SHIPPERS.....	103	6.58	NONMANUFACTURING.....	1,861	3.25
MAINTENANCE MECHANICS (MOTOR VEHICLES).....	427	8.57	NONMANUFACTURING.....	58	6.44	PUBLIC UTILITIES.....	37	5.46
MANUFACTURING.....	136	7.87	RECEIVERS.....	135	5.55	MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - WOMEN		
NONMANUFACTURING.....	291	8.90	NONMANUFACTURING.....	123	5.44	GUARDS.....	281	3.17
PUBLIC UTILITIES.....	279	9.01	WAREHOUSEMEN.....	761	5.00	NONMANUFACTURING.....	280	3.15
MAINTENANCE PIPEFITTERS.....	64	8.88	MANUFACTURING.....	179	6.58	GUARDS, CLASS B.....	280	3.15
MAINTENANCE TRADES HELPERS.....	300	6.71	NONMANUFACTURING.....	582	4.51	NONMANUFACTURING.....	280	3.15
STATIONARY ENGINEERS.....	370	7.65	ORDER FILLERS.....	672	5.10	JANITORS, PORTERS, AND CLEANERS.....	1,331	2.99
MANUFACTURING.....	132	7.92	NONMANUFACTURING.....	630	5.07	NONMANUFACTURING.....	1,328	2.99
NONMANUFACTURING.....	168	7.43						

See footnotes at end of tables.

**Table A-7. Percent increases in average hourly earnings for selected occupational groups, New Orleans, La., for selected periods**

Industry and occupational group <sup>5</sup>	January 1972 to January 1973	January 1973 to January 1974	January 1974 to January 1975	January 1975 to January 1976	January 1976 to January 1977	January 1977 to January 1978	January 1978 to January 1979	January 1979 to October 1979	
								9-month increase	Annual rate of increase
<b>All industries:</b>									
Office clerical	4.8	6.9	9.1	7.8	6.8	7.1	9.7	7.7	10.4
Electronic data processing	( <sup>6</sup> )	( <sup>6</sup> )	7.2	7.5	7.8	10.0	6.5	9.5	12.9
Industrial nurses	4.7	8.6	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Skilled maintenance	8.0	6.2	8.9	8.5	10.4	10.3	8.8	7.5	10.1
Unskilled plant	5.9	5.6	11.5	10.6	6.9	11.5	8.5	4.6	6.2
<b>Manufacturing:</b>									
Office clerical	6.0	7.7	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Electronic data processing	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>8</sup> )	( <sup>8</sup> )	( <sup>8</sup> )	( <sup>8</sup> )	( <sup>8</sup> )	( <sup>8</sup> )	( <sup>8</sup> )
Industrial nurses	5.7	8.4	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Skilled maintenance	8.5	5.8	10.3	8.6	11.2	11.3	8.6	6.7	9.1
Unskilled plant	7.1	7.5	9.8	10.1	11.3	10.1	9.7	6.2	8.4
<b>Nonmanufacturing:</b>									
Office clerical	4.4	6.8	8.8	7.9	6.7	6.9	9.9	8.1	10.9
Electronic data processing	( <sup>6</sup> )	( <sup>6</sup> )	7.6	7.6	7.7	10.1	6.8	8.8	11.9
Industrial nurses	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Unskilled plant	5.8	5.0	12.0	10.7	5.6	11.8	8.1	4.3	5.8

See footnotes at end of tables.

**Table A-8. Average pay relationships within establishments for white-collar occupations, New Orleans, La., October 1979**

Occupation which equals 100	Office clerical occupation being compared—																				
	Secretaries					Stenographers		Transcribing-machine typists	Typists		File clerks		Messengers	Switch-board operators	Switch-board operator-receptionists	Order clerks, class B	Accounting clerks		Payroll clerks	Key entry operators	
	Class A	Class B	Class C	Class D	Class E	Senior	General		Class A	Class B	Class B	Class C					Class A	Class B		Class A	Class B
SECRETARIES, CLASS A.....	100																				
SECRETARIES, CLASS R.....	120	100																			
SECRETARIES, CLASS C.....	137	119	100																		
SECRETARIES, CLASS D.....	165	134	113	100																	
SECRETARIES, CLASS E.....	145	142	126	113	100																
STENOGRAPHERS, SENIOR.....	(6)	142	117	(6)	108	100															
STENOGRAPHERS, GENERAL.....	165	154	136	116	122	(6)	100														
TRANSCRIBING-MACHINE TYPISTS..	161	138	(6)	(6)	(6)	(6)	(6)	100													
TYPISTS, CLASS A.....	151	156	156	145	105	(6)	117	(6)	100												
TYPISTS, CLASS R.....	189	167	150	163	141	129	129	(6)	121	100											
FILE CLERKS, CLASS R.....	215	173	158	141	146	133	115	118	110	101	100										
FILE CLERKS, CLASS C.....	245	182	164	(6)	(6)	137	(6)	(6)	(6)	107	(6)	100									
MESSENGERS.....	225	178	151	157	157	131	118	(6)	115	106	105	(6)	100								
SWITCHBOARD OPERATORS.....	171	155	140	141	121	104	111	109	110	93	89	83	81	100							
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	158	139	123	121	119	102	114	96	112	88	82	73	84	(6)	100						
ORDER CLERKS, CLASS R.....	(6)	(6)	121	(6)	91	(6)	(6)	(6)	(6)	94	90	(6)	(6)	87	94	100					
ACCOUNTING CLERKS, CLASS A.....	139	116	107	101	94	89	79	84	77	73	70	66	67	78	82	81	100				
ACCOUNTING CLERKS, CLASS R.....	159	143	135	124	118	108	100	104	89	90	87	81	85	97	102	107	125	100			
PAYROLL CLERKS.....	148	122	121	98	101	107	90	(6)	89	78	74	78	77	81	89	97	109	90	100		
KEY ENTRY OPERATORS, CLASS A..	140	129	111	102	104	91	89	95	86	75	72	(6)	68	86	87	(6)	107	85	99	100	
KEY ENTRY OPERATORS, CLASS R..	177	153	140	129	127	113	103	105	107	91	91	81	88	109	103	117	129	105	123	132	100
	Professional and technical occupation being compared—																				
	Computer systems analysts (business)		Computer programmers (business)		Computer operators			Drafters			Electronics technicians										
	Class A	Class B	Class A	Class B	Class A	Class B	Class C	Class A	Class B	Class C	Class A	Class B	Class A	Class B							
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS A.....	100																				
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS R.....	120	100																			
COMPUTER PROGRAMMERS (BUSINESS), CLASS A.....	128	109	100																		
COMPUTER PROGRAMMERS (BUSINESS), CLASS R.....	154	129	117	100																	
COMPUTER OPERATORS, CLASS A...	171	144	131	105	100																
COMPUTER OPERATORS, CLASS B...	218	174	165	130	124	100															
COMPUTER OPERATORS, CLASS C...	243	209	220	148	141	125	100														
DRAFTERS, CLASS A.....	(6)	(6)	(6)	(6)	(6)	67	(6)	100													
DRAFTERS, CLASS R.....	165	124	(6)	(6)	(6)	80	62	129	100			100									
DRAFTERS, CLASS C.....	178	155	(6)	(6)	(6)	89	(6)	135	121	100											
ELECTRONICS TECHNICIANS, CLASS A.....	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	100								
ELECTRONICS TECHNICIANS, CLASS R.....	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	128	100							

See footnote at end of tables.

NOTE: Tables A-8 and A-9 present the average pay relationship between pairs of occupations within establishments. For example, a value of 122 indicates that earnings for the occupation directly above in the heading are 22 percent greater than earnings for the occupation directly to the left in the stub. Similarly, a value of 85 indicates earnings for the occupation in the heading are 15 percent below earnings for the occupation in the stub.

See appendix A for method of computation.

**Table A-9. Average pay relationships within establishments for blue-collar occupations, New Orleans, La., October 1979**

Occupation which equals 100	Maintenance, toolroom, and powerplant occupation being compared—																				
	Carpenters	Electricians	Painters	Machinists	Mechanics		Pipefitters	Trades helpers	Stationary engineers												
					Machinery	Motor vehicles															
MAINTENANCE CARPENTERS.....	100																				
MAINTENANCE ELECTRICIANS.....	95	100																			
MAINTENANCE PAINTERS.....	107	106	100																		
MAINTENANCE MACHINISTS.....	97	101	97	100																	
MAINTENANCE MECHANICS (MACHINERY).....	(6)	101	96	100			100														
MAINTENANCE MECHANICS (MOTOR VEHICLES).....	(6)	106	(6)	102			105		100												
MAINTENANCE PIPEFITTERS.....	98	98	99	99			97		(6)		100										
MAINTENANCE TRADES HELPERS.....	120	131	133	127			131		(6)		140								100		
STATIONARY ENGINEERS.....	98	106	94	102			(6)		(6)		99								76		100
	Material movement and custodial occupation being compared—																				
	Truckdrivers				Shippers	Receivers	Warehousemen	Order fillers	Shipping packers	Material handling laborers	Forklift operators	Guards, class B	Janitors, porters, and cleaners								
	Light truck	Medium truck	Heavy truck	Tractor-trailer																	
TRUCKDRIVERS, LIGHT TRUCK.....	100																				
TRUCKDRIVERS, MEDIUM TRUCK.....	93	100																			
TRUCKDRIVERS, HEAVY TRUCK.....	(6)	(6)	100																		
TRUCKDRIVERS, TRACTOR-TRAILER.....	83	98	89	100																	
SHIPPERS.....	82	92	(6)	98	100																
RECEIVERS.....	99	145	(6)	108	98	100															
WAREHOUSEMEN.....	79	101	(6)	101	(6)	97	100														
ORDER FILLERS.....	(6)	(6)	(6)	104	(6)	103	(6)	100													
SHIPPING PACKERS.....	(6)	(6)	(6)	(6)	(6)	110	(6)	(6)	100												
MATERIAL HANDLING LABORERS.....	(6)	120	(6)	123	112	121	113	102	101	100											
FORKLIFT OPERATORS.....	96	99	(6)	106	105	104	(6)	97	97	94	100										
GUARDS, CLASS B.....	93	(6)	(6)	140	(6)	113	133	(6)	(6)	105	119	100									
JANITORS, PORTERS, AND CLEANERS.....	122	143	144	151	124	133	159	114	112	108	123	117	100								

See footnote at end of tables.

NOTE: Tables A-8 and A-9 present the average pay relationship between pairs of occupations within establishments. For example, a value of 122 indicates that earnings for the occupation directly above in the heading are 22 percent greater than earnings for the occupation directly to the left in the stub. Similarly, a value of 85 indicates earnings for the occupation in the heading are 15 percent below earnings for the occupation in the stub. See appendix A for method of computation.



# Earnings: Large establishments

## Table A-10. Weekly earnings of office workers, large establishments, New Orleans, La., October 1979

Occupation and industry division	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS (IN DOLLARS) OF--																																																																										
			Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>																																																																											
						110 AND UNDER	120	130	140	150	160	170	180	190	200	210	220	230	240	250	260	270	280	290	300	320	340	360	380 AND OVER																																																			
SECRETARIES.....	913	39.5	\$235.30	\$223.00	\$200.00-\$263.00	-	-	4	13	14	33	49	52	60	117	89	80	62	96	71	51	50	26	16	13	14	NONMANUFACTURING.....	231	39.5	247.00	233.00	205.00-283.00	-	-	3	5	5	5	12	9	7	18	18	14	19	17	13	24	17	8	4	10	6	PUBLIC UTILITIES.....	739	39.5	231.50	221.00	199.50-252.50	-	-	1	8	9	28	37	43	53	99	71	66	52	79	58	27	33	22	12	3	8
SECRETARIES, CLASS A.....	97	39.5	258.50	249.50	220.00-282.00	-	-	-	-	-	2	1	1	18	2	13	10	19	6	6	4	6	8	1	3	NONMANUFACTURING.....	89	39.5	258.00	249.50	220.00-289.50	-	-	-	-	-	2	-	-	18	2	17	10	18	6	2	4	6	8	-	3																													
SECRETARIES, CLASS C.....	173	39.5	255.00	250.00	219.50-294.00	-	-	-	-	4	6	3	14	15	2	16	9	26	18	21	22	13	4	-	-	NONMANUFACTURING.....	156	39.5	252.50	245.00	205.50-294.00	-	-	-	-	4	6	3	14	15	2	16	9	21	15	16	19	12	4	-	-	PUBLIC UTILITIES.....	72	39.5	266.50	288.00	201.50-316.00	-	-	-	-	4	3	3	5	7	2	4	1	-	4	7	17	11	4	-	-			
SECRETARIES, CLASS D.....	223	39.5	214.50	213.50	184.00-235.00	-	-	-	8	2	20	16	20	19	30	31	21	11	20	22	3	4	-	-	1	1	NONMANUFACTURING.....	192	39.5	212.00	208.00	183.00-239.00	-	-	-	8	2	20	16	20	10	26	23	14	8	15	22	3	4	-	-	1	-	PUBLIC UTILITIES.....	30	39.0	268.50	275.00	254.00-282.50	-	-	-	-	-	-	-	-	2	1	3	1	-	2	13	3	4	-	-	1	-
SECRETARIES, CLASS E.....	265	38.5	214.50	213.50	193.50-227.50	-	-	1	-	7	3	18	25	32	42	52	25	22	18	6	4	4	1	1	4	-	NONMANUFACTURING.....	216	38.5	210.50	209.00	194.00-223.50	-	-	1	-	7	3	12	20	28	38	43	22	18	13	5	4	2	-	-	-	-																											
STENOGRAPHERS.....	358	38.5	209.50	199.00	172.50-244.50	-	1	1	5	24	46	38	26	40	42	20	12	10	23	50	11	2	7	-	-	NONMANUFACTURING.....	329	38.5	209.50	200.00	172.50-250.00	-	1	1	5	24	45	32	22	34	37	17	12	10	23	50	8	1	7	-	-	PUBLIC UTILITIES.....	224	38.5	220.00	208.00	175.50-270.00	-	-	-	2	22	22	15	12	20	25	7	4	8	21	50	8	1	7	-	-			
STENOGRAPHERS, SENIOR.....	92	39.5	217.50	207.00	186.50-228.00	-	-	-	1	5	3	10	6	16	12	9	8	2	4	-	8	1	7	-	-	NONMANUFACTURING.....	90	39.5	215.50	205.00	185.50-224.50	-	-	-	1	5	3	10	6	16	12	9	8	2	4	-	7	-	7	-	-	PUBLIC UTILITIES.....	29	39.5	252.50	252.50	199.00-291.00	-	-	-	-	3	-	2	1	3	1	1	1	-	3	-	7	-	7	-	-			
STENOGRAPHERS, GENERAL.....	266	38.5	206.50	198.00	170.00-250.00	-	1	1	4	19	43	28	20	24	30	11	4	8	19	50	3	1	-	-	-	NONMANUFACTURING.....	239	38.5	207.50	198.00	167.00-250.00	-	1	1	4	19	42	22	16	18	25	8	4	8	19	50	1	1	-	-	-																													
TYPISTS.....	167	39.5	159.00	154.00	140.00-170.50	-	20	21	34	27	14	23	2	6	13	1	-	3	3	-	-	-	-	-	NONMANUFACTURING.....	163	39.5	158.00	153.00	138.00-170.50	-	20	21	34	27	12	22	2	6	9	1	-	3	3	-	-	-	-	-	-	PUBLIC UTILITIES.....	63	39.5	162.00	159.00	147.00-170.50	-	3	4	17	9	2	18	-	6	4	-	-	-	-	-	-	-	-	-	-				
TYPISTS, CLASS A.....	67	39.5	176.00	170.50	152.50-192.00	-	-	3	11	9	4	18	-	6	9	1	-	3	3	-	-	-	-	-	NONMANUFACTURING.....	63	40.0	175.50	170.50	152.00-192.00	-	-	3	11	9	3	17	-	6	7	1	-	3	3	-	-	-	-	-	-																														
TYPISTS, CLASS B.....	103	39.0	147.50	144.00	134.00-156.00	-	20	18	23	18	10	5	2	-	4	-	-	-	-	-	-	-	-	-	NONMANUFACTURING.....	97	39.0	146.50	144.00	133.50-156.00	-	20	18	23	18	9	5	2	-	2	-	-	-	-	-	-	-	-	-	-																														
FILE CLERKS.....	95	38.5	147.50	137.00	127.00-158.00	-	30	22	14	8	5	4	5	1	2	1	-	1	2	-	-	-	-	-	NONMANUFACTURING.....	93	38.5	146.00	135.50	127.00-155.50	-	30	22	13	8	4	3	3	1	2	1	-	1	2	-	-	-	-	-	-																														
FILE CLERKS, CLASS B.....	75	38.5	143.50	134.00	127.00-146.50	-	27	20	11	5	4	2	2	-	1	-	-	1	2	-	-	-	-	-	NONMANUFACTURING.....	70	38.5	142.00	134.00	127.00-145.00	-	27	20	10	5	3	1	-	-	1	-	-	1	2	-	-	-	-	-	-																														
MESSENGERS.....	75	38.5	141.00	124.50	124.50-147.50	10	32	10	4	6	2	2	-	3	2	1	-	1	2	-	-	-	-	-	NONMANUFACTURING.....	72	38.5	140.00	124.50	124.50-142.50	10	32	10	4	6	-	1	-	3	2	1	-	1	2	-	-	-	-	-	-																														

See footnotes at end of tables.

**Table A-10. Weekly earnings of office workers, large establishments, New Orleans, La., October 1979—Continued**

Occupation and industry division	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS (IN DOLLARS) OF--																				
			Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	110	120	130	140	150	160	170	180	190	200	210	220	230	240	260	280	300	320	340	360	380
						AND UNDER	120	130	140	150	160	170	180	190	200	210	220	230	240	260	280	300	320	340	360	380
SWITCHBOARD OPERATORS.....	99	39.5	\$168.50	\$164.00	\$147.50-\$179.00	-	13	7	9	10	16	19	6	9	1	-	2	3	2	-	1	-	-	1	-	-
NONMANUFACTURING.....	88	39.5	165.70	164.00	145.50- 172.00	-	13	6	9	7	16	18	6	5	1	-	2	2	2	-	1	-	-	-	-	-
ACCOUNTING CLERKS.....	918	39.0	211.50	211.50	167.00- 249.50	10	25	31	35	61	90	58	59	46	35	57	33	28	187	112	6	36	5	-	1	3
MANUFACTURING.....	124	38.5	226.00	215.00	187.50- 256.50	-	-	2	-	1	14	4	13	6	15	16	5	7	13	13	4	4	3	-	1	3
NONMANUFACTURING.....	794	39.0	209.50	213.00	163.50- 249.50	10	25	29	35	60	76	54	46	40	20	41	28	21	174	99	2	32	2	-	-	-
PUBLIC UTILITIES.....	384	39.0	244.00	249.50	231.00- 275.00	-	-	1	4	12	12	19	20	12	5	3	7	8	152	95	2	32	2	-	-	-
ACCOUNTING CLERKS, CLASS A.....	288	38.5	237.00	234.50	195.00- 275.00	-	-	-	2	8	15	18	17	26	22	18	7	18	27	59	6	36	5	-	1	3
MANUFACTURING.....	50	38.0	273.00	263.00	245.00- 299.00	-	-	-	-	-	1	-	2	-	4	2	-	2	11	13	4	4	3	-	1	3
NONMANUFACTURING.....	238	38.5	230.50	222.00	190.50- 275.00	-	-	-	2	8	14	18	15	26	18	16	7	16	16	46	2	32	2	-	-	-
PUBLIC UTILITIES.....	127	38.5	256.50	275.00	213.50- 304.50	-	-	-	-	-	-	11	10	7	3	3	2	6	7	42	2	32	2	-	-	-
ACCOUNTING CLERKS, CLASS B.....	625	39.0	209.00	193.50	160.00- 249.50	10	25	31	33	53	75	38	42	18	13	39	25	10	160	53	-	-	-	-	-	-
MANUFACTURING.....	69	38.5	196.50	200.00	175.00- 215.00	-	-	2	-	1	13	2	11	4	11	14	4	5	2	-	-	-	-	-	-	-
NONMANUFACTURING.....	556	39.0	200.50	191.50	157.50- 249.50	10	25	29	33	52	62	36	31	14	2	25	21	5	158	53	-	-	-	-	-	-
PUBLIC UTILITIES.....	259	39.0	237.50	249.50	249.50- 249.50	-	-	1	4	12	12	8	10	5	2	-	5	2	145	53	-	-	-	-	-	-
PAYROLL CLERKS.....	94	38.5	214.00	203.50	172.50- 260.00	-	2	-	4	9	4	11	6	9	6	7	1	3	7	22	-	-	2	-	-	1
NONMANUFACTURING.....	77	38.5	202.00	193.50	170.00- 238.50	-	2	-	4	9	4	11	6	8	5	5	1	3	5	14	-	-	-	-	-	-
KEY ENTRY OPERATORS.....	266	39.0	183.00	172.00	150.50- 200.50	-	8	25	31	26	39	29	19	13	25	8	7	7	3	20	-	3	1	1	1	-
MANUFACTURING.....	64	39.5	208.00	199.50	178.50- 222.50	-	-	-	3	3	4	8	8	6	11	3	4	4	2	2	-	3	1	1	1	-
NONMANUFACTURING.....	202	39.0	175.50	166.00	148.50- 192.50	-	8	25	28	23	35	21	11	7	14	5	3	3	1	18	-	-	-	-	-	-
PUBLIC UTILITIES.....	51	38.0	210.50	199.00	163.50- 275.00	-	1	3	7	1	5	1	4	4	3	1	1	1	1	18	-	-	-	-	-	-
KEY ENTRY OPERATORS, CLASS A.....	62	39.0	209.50	200.00	174.00- 221.50	-	-	-	-	-	8	12	8	2	11	4	3	4	2	2	-	3	1	1	1	-
KEY ENTRY OPERATORS, CLASS B.....	190	39.0	174.00	162.00	148.00- 185.00	-	8	25	30	25	31	16	10	7	12	3	1	3	1	18	-	-	-	-	-	-
NONMANUFACTURING.....	154	39.0	171.00	155.00	147.00- 175.00	-	8	25	28	23	27	9	3	5	3	2	1	1	1	18	-	-	-	-	-	-

See footnotes at end of tables.

**Table A-11. Weekly earnings of professional and technical workers, large establishments, New Orleans, La., October 1979**

Occupation and industry division	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS (IN DOLLARS) OF--																				
			Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	130	140	150	160	170	180	190	200	220	240	260	280	300	320	340	360	400	440	480	520	560
						AND UNDER	140	150	160	170	180	190	200	220	240	260	280	300	320	340	360	400	440	480	520	560
COMPUTER SYSTEMS ANALYSTS (BUSINESS).....	84	39.5	\$421.50	\$427.50	\$368.50-\$467.00	-	-	-	-	-	-	-	-	-	-	1	1	5	3	7	18	16	17	8	5	3
NONMANUFACTURING.....	65	39.0	412.50	422.50	367.50- 453.50	-	-	-	-	-	-	-	-	-	-	1	1	4	3	5	14	14	16	4	1	2
COMPUTER PROGRAMMERS (BUSINESS).....	90	39.0	329.00	328.50	282.50- 362.50	-	-	-	-	-	-	-	-	-	12	7	15	9	11	10	18	3	1	4	-	-
NONMANUFACTURING.....	75	39.0	325.50	319.50	282.00- 361.50	-	-	-	-	-	-	-	-	-	10	7	12	9	6	10	17	1	1	2	-	-
COMPUTER OPERATORS.....	147	38.5	238.00	235.50	205.00- 267.00	1	-	4	4	7	7	4	33	22	25	9	23	1	3	2	1	1	-	-	-	-
NONMANUFACTURING.....	122	38.5	233.50	231.00	204.50- 259.50	1	-	3	4	5	7	3	32	17	20	5	22	1	-	2	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B.....	102	38.5	236.50	231.50	207.00- 264.00	-	-	-	1	5	7	1	29	20	13	4	21	-	-	-	1	-	-	-	-	-
NONMANUFACTURING.....	88	38.0	234.00	226.00	205.50- 266.00	-	-	-	1	4	7	1	28	16	8	3	20	-	-	-	-	-	-	-	-	-
DRAFTERS.....	277	39.5	283.50	282.00	234.00- 331.50	-	-	10	9	1	14	3	22	13	14	46	31	20	30	10	37	7	3	-	-	-
MANUFACTURING.....	89	40.0	301.00	292.00	260.00- 331.50	-	-	-	-	-	2	-	3	4	4	13	21	10	18	4	3	4	3	-	-	-
DRAFTERS, CLASS B.....	92	40.0	308.00	308.00	282.50- 331.50	-	-	-	-	-	-	1	-	1	1	13	25	10	24	6	11	-	-	-	-	-

See footnotes at end of tables.

**Table A-12. Average weekly earnings of office, professional, and technical workers, by sex, large establishments, New Orleans, La., October 1979**

Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )		Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )		Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> )	
		Weekly hours (standard)	Weekly earnings <sup>1</sup> (standard)			Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)			Weekly hours <sup>1</sup> (standard)	Weekly earnings <sup>1</sup> (standard)
<b>OFFICE OCCUPATIONS - WOMEN</b>				<b>OFFICE OCCUPATIONS - WOMEN--CONTINUED</b>				<b>OFFICE OCCUPATIONS - WOMEN--CONTINUED</b>			
SECRETARIES.....	978	39.5	\$234.59	TYPISTS - CONTINUED				KEY ENTRY OPERATORS.....	260	39.0	\$183.50
MANUFACTURING.....	201	39.5	247.00	TYPISTS, CLASS A.....	67	39.5	\$176.00	MANUFACTURING.....	64	39.5	208.00
NONMANUFACTURING.....	777	39.5	231.00	NONMANUFACTURING.....	43	41.0	175.50	NONMANUFACTURING.....	194	39.0	175.00
PUBLIC UTILITIES.....	157	39.5	266.50	TYPISTS, CLASS B.....	100	39.0	147.50	PUBLIC UTILITIES.....	47	38.0	211.50
SECRETARIES, CLASS B.....	97	39.5	258.50	NONMANUFACTURING.....	97	39.0	146.50	KEY ENTRY OPERATORS, CLASS A.....	42	39.0	209.50
NONMANUFACTURING.....	49	39.5	258.00	FILE CLERKS.....	95	38.5	147.40	NONMANUFACTURING.....	184	39.0	173.50
SECRETARIES, CLASS C.....	172	39.5	254.50	NONMANUFACTURING.....	90	38.5	146.00	PUBLIC UTILITIES.....	39	38.0	218.00
NONMANUFACTURING.....	155	39.5	252.00	FILE CLERKS, CLASS R.....	75	38.5	143.50				
PUBLIC UTILITIES.....	71	39.5	266.00	NONMANUFACTURING.....	70	38.5	142.00	<b>PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN</b>			
SECRETARIES, CLASS D.....	219	39.5	213.50	SWITCHBOARD OPERATORS.....	96	39.5	168.00	COMPUTER SYSTEMS ANALYSTS (BUSINESS).....	64	39.5	429.50
NONMANUFACTURING.....	191	39.5	211.50	NONMANUFACTURING.....	85	39.5	164.50	COMPUTER PROGRAMMERS (BUSINESS).....	55	39.0	334.00
PUBLIC UTILITIES.....	29	39.0	264.50	ACCOUNTING CLERKS.....	780	39.0	210.50	COMPUTER OPERATORS.....	109	38.5	235.00
SECRETARIES, CLASS E.....	265	38.5	214.50	MANUFACTURING.....	96	38.5	219.00	NONMANUFACTURING.....	89	38.5	229.00
NONMANUFACTURING.....	216	38.5	210.50	NONMANUFACTURING.....	688	39.0	209.50	COMPUTER OPERATORS, CLASS R.....	74	38.5	228.00
STENOGRAPHERS.....	357	38.5	209.00	PUBLIC UTILITIES.....	289	39.0	254.00	NONMANUFACTURING.....	63	38.0	223.00
NONMANUFACTURING.....	328	38.5	209.50	ACCOUNTING CLERKS, CLASS A.....	215	38.5	236.50	DRAFTERS.....	202	39.5	296.00
PUBLIC UTILITIES.....	223	38.5	220.00	NONMANUFACTURING.....	185	38.5	231.00	MANUFACTURING.....	87	40.0	301.00
STENOGRAPHERS, SENIOR.....	92	39.5	217.50	ACCOUNTING CLERKS, CLASS B.....	560	39.0	200.50	PUBLIC UTILITIES.....	51	39.0	240.00
NONMANUFACTURING.....	90	39.5	215.50	MANUFACTURING.....	41	38.5	195.50				
PUBLIC UTILITIES.....	29	39.5	252.50	NONMANUFACTURING.....	499	39.0	201.50	DRAFTERS, CLASS R.....	91	40.0	308.00
STENOGRAPHERS, GENERAL.....	265	38.5	206.50	PAYROLL CLERKS.....	84	38.5	209.50				
NONMANUFACTURING.....	238	38.5	207.50	NONMANUFACTURING.....	72	38.5	203.00				
TYPISTS.....	147	39.5	159.00								
NONMANUFACTURING.....	160	39.5	158.00								
PUBLIC UTILITIES.....	63	39.5	162.00								

See footnotes at end of tables.

**Table A-13. Hourly earnings of maintenance, toolroom, and powerplant workers, large establishments, New Orleans, La., October 1979**

Occupation and industry division	Number of workers	Hourly earnings <sup>4</sup>			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																																							
		Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	4.25	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.25	6.50	7.00	7.40	7.80	8.20	8.60	9.00	9.40	9.80	10.20	10.60																		
					UNDER 4.25	AND 4.25	UNDER 4.40	AND 4.40	UNDER 4.60	AND 4.60	UNDER 4.80	AND 4.80	UNDER 5.00	AND 5.00	UNDER 5.20	AND 5.20	UNDER 5.40	AND 5.40	UNDER 5.60	AND 5.60	UNDER 5.80	AND 5.80	UNDER 6.00	AND 6.00	UNDER 6.25	AND 6.25	UNDER 6.50	AND 6.50	UNDER 7.00	AND 7.00	UNDER 7.40	AND 7.40	UNDER 7.80	AND 7.80	UNDER 8.20	AND 8.20	UNDER 8.60	AND 8.60	UNDER 9.00	AND 9.00	UNDER 9.40	AND 9.40	UNDER 9.80	AND 9.80
MAINTENANCE CARPENTERS.....	82	\$7.76	\$8.71	\$6.90-\$10.06	-	-	-	17	-	-	-	1	7	1	8	7	1	2	-	8	6	-	2	-	29	-	-																	
MAINTENANCE ELECTRICIANS.....	207	9.30	9.92	8.50- 10.43	4	2	1	-	-	-	-	-	-	2	1	2	1	7	19	23	9	13	17	29	77	-																		
MANUFACTURING.....	181	9.85	10.43	9.01- 10.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	16	6	4	-	26	77	-																		
NONMANUFACTURING.....	66	8.14	8.52	7.77- 9.42	4	2	1	-	-	-	-	-	-	2	1	2	1	7	7	7	3	9	17	3	-	-																		
MAINTENANCE PAINTERS.....	62	6.90	6.75	4.22- 9.77	-	18	-	2	-	-	6	-	-	2	2	-	4	-	-	5	6	-	-	1	16	-																		
MAINTENANCE MACHINISTS.....	81	9.65	9.93	8.87- 10.43	-	-	-	-	-	-	-	-	-	1	-	-	-	-	3	-	20	2	-	32	23	-																		
MAINTENANCE MECHANICS (MACHINERY).....	473	9.23	8.79	8.13- 10.43	-	-	-	-	-	-	-	-	-	-	1	4	7	11	151	61	19	-	13	-	215	-																		
MANUFACTURING.....	432	9.29	8.87	8.13- 10.43	-	-	-	-	-	-	-	-	-	-	-	3	2	9	147	54	2	-	2	-	213	-																		
MAINTENANCE MECHANICS (MOTOR VEHICLES).....	217	8.29	8.19	7.40- 9.33	-	-	-	-	-	-	-	4	-	10	2	7	33	-	34	53	14	-	22	-	32	9																		
NONMANUFACTURING.....	158	8.28	8.19	7.40- 9.27	-	-	-	-	-	-	-	-	-	5	2	-	26	-	33	51	-	-	22	-	10	9																		
MAINTENANCE TRADES HELPERS.....	223	6.94	7.49	5.36- 8.42	2	-	-	16	2	20	18	3	26	6	2	4	12	-	8	-	104	-	-	-	-	-																		
STATIONARY ENGINEERS.....	119	8.92	9.77	8.67- 10.29	4	-	-	-	-	-	-	-	-	2	-	4	2	-	9	3	5	26	20	12	-	24	8																	

See footnotes at end of tables.

**Table A-14. Hourly earnings of material movement and custodial workers, large establishments, New Orleans, La., October 1979**

Occupation and industry division	Number of workers	Hourly earnings <sup>4</sup>			NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS (IN DOLLARS) OF--																									
		Mean <sup>2</sup>	Median <sup>2</sup>	Middle range <sup>2</sup>	2.00	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.60	8.00	8.40	8.80	9.20	9.60			
					AND UNDER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRUCKDRIVERS.....	614	\$7.78	\$7.20	\$6.93-10.20	-	-	-	22	-	-	-	8	2	18	8	18	24	9	22	149	94	32	1	3	3	-	201			
NONMANUFACTURING.....	551	8.04	7.20	7.15- 10.20	-	-	-	22	-	-	-	-	2	6	6	6	9	3	17	149	94	32	1	3	-	201				
TRUCKDRIVERS, TRACTOR-TRAILER.....	326	7.56	7.15	7.15- 7.20	-	-	-	-	-	-	-	-	-	6	2	6	9	6	21	121	94	-	-	-	-	61				
NONMANUFACTURING.....	318	7.59	7.15	7.15- 7.20	-	-	-	-	-	-	-	-	-	6	2	6	9	2	17	121	94	-	-	-	-	61				
RECEIVERS.....	112	5.58	5.00	4.70- 7.13	-	2	1	6	3	3	1	1	4	18	27	3	2	2	-	30	13	-	-	-	-	-				
NONMANUFACTURING.....	107	5.56	5.00	4.68- 7.13	-	2	1	6	3	3	1	1	4	14	27	2	1	-	-	29	13	-	-	-	-	-				
WAREHOUSEMEN.....	180	7.00	7.13	6.26- 8.13	-	-	-	-	-	-	2	7	-	13	17	3	2	3	4	59	1	-	55	-	-	14				
ORDER FILLERS.....	272	7.00	7.05	7.05- 7.13	-	-	-	-	-	-	2	1	-	-	2	-	3	-	-	260	4	-	-	-	-	-				
MATERIAL HANDLING LABORERS.....	402	5.08	4.18	3.60- 6.86	14	8	11	60	31	38	44	5	4	1	-	4	13	22	42	101	-	-	-	-	-					
NONMANUFACTURING.....	318	5.02	4.05	3.50- 6.91	14	8	11	60	31	28	15	5	4	1	-	1	9	8	42	81	-	-	-	-	-					
FORKLIFT OPERATORS.....	267	6.98	7.07	7.06- 7.27	-	-	-	-	-	-	-	3	5	16	25	3	2	8	4	109	48	-	-	-	27	17				
MANUFACTURING.....	150	6.92	7.27	5.09- 8.99	-	-	-	-	-	-	-	3	5	14	25	3	2	8	4	42	42	-	-	-	27	17				
GUARDS.....	166	4.89	4.85	3.96- 4.85	-	-	3	2	34	3	27	9	-	-	55	2	-	2	17	-	-	-	-	-	7	5				
NONMANUFACTURING.....	89	4.03	4.00	3.65- 4.00	-	-	3	2	34	3	27	9	-	-	6	2	-	2	1	-	-	-	-	-	-	-				
GUARDS, CLASS B.....	151	4.51	4.30	3.75- 4.85	-	-	3	2	34	3	27	9	-	-	55	1	-	1	16	-	-	-	-	-	-	-				
NONMANUFACTURING.....	86	3.96	4.00	3.65- 4.00	-	-	3	2	34	3	27	9	-	-	6	1	-	1	-	-	-	-	-	-	-	-				
JANITORS, PORTERS, AND CLEANERS.....	610	4.07	3.35	3.14- 4.29	67	114	126	63	40	16	13	20	9	12	19	3	49	1	3	13	1	-	41	-	-	-				
MANUFACTURING.....	151	5.34	4.85	3.21- 8.33	-	37	8	-	-	5	9	3	4	2	19	-	20	-	2	1	-	-	41	-	-	-				
NONMANUFACTURING.....	459	3.65	3.35	3.13- 3.65	67	77	118	63	40	11	4	17	5	10	-	3	29	1	1	12	1	-	-	-	-	-				
PUBLIC UTILITIES.....	42	4.78	4.49	4.22- 4.76	-	-	-	-	-	4	-	13	5	10	-	-	9	-	-	-	1	-	-	-	-	-				

See footnotes at end of tables.

**Table A-15. Average hourly earnings of maintenance, toolroom, powerplant, material movement, and custodial workers, by sex, large establishments, New Orleans, La., October 1979**

Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> ) hourly earnings <sup>4</sup>	Occupation, sex, <sup>3</sup> and industry division	Number of workers	Average (mean <sup>2</sup> ) hourly earnings <sup>4</sup>
<b>MAINTENANCE, TOOLROOM, AND POWERPLANT OCCUPATIONS - MEN</b>			<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - MEN--CONTINUED</b>		
MAINTENANCE CARPENTERS.....	82	\$7.76	GUARDS.....	156	\$8.91
MAINTENANCE ELECTRICIANS.....	237	9.33	NONMANUFACTURING.....	80	4.03
MANUFACTURING.....	141	9.85	GUARDS, CLASS B.....	142	4.54
NONMANUFACTURING.....	66	8.14	NONMANUFACTURING.....	77	3.96
MAINTENANCE PAINTERS.....	62	6.93	JANITORS, PORTERS, AND CLEANERS....	466	8.27
MAINTENANCE MACHINISTS.....	81	9.65	MANUFACTURING.....	150	5.36
MAINTENANCE MECHANICS (MACHINERY)...	473	9.23	NONMANUFACTURING.....	316	3.75
MANUFACTURING.....	432	9.29	<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - WOMEN</b>		
MAINTENANCE MECHANICS (MOTOR VEHICLES).....	217	8.29	TRUCKDRIVERS.....	581	7.64
NONMANUFACTURING.....	158	8.28	NONMANUFACTURING.....	518	7.90
MAINTENANCE TRADES HELPERS.....	223	6.94	TRUCKDRIVERS, TRACTOR-TRAILER....	322	7.53
STATIONARY ENGINEERS.....	119	8.92	NONMANUFACTURING.....	314	7.56
<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - MEN</b>			RECEIVERS.....	104	5.66
TRUCKDRIVERS.....	581	7.64	NONMANUFACTURING.....	99	5.63
NONMANUFACTURING.....	518	7.90	WAREHOUSEMEN.....	180	7.00
TRUCKDRIVERS, TRACTOR-TRAILER....	322	7.53	ORDER FILLERS.....	272	7.00
NONMANUFACTURING.....	314	7.56	MATERIAL HANDLING LABORERS.....	402	5.08
RECEIVERS.....	104	5.66	NONMANUFACTURING.....	318	5.02
NONMANUFACTURING.....	99	5.63	FORKLIFT OPERATORS.....	267	6.98
WAREHOUSEMEN.....	180	7.00	MANUFACTURING.....	150	6.92
ORDER FILLERS.....	272	7.00	GUARDS.....	156	8.91
MATERIAL HANDLING LABORERS.....	402	5.08	NONMANUFACTURING.....	80	4.03
NONMANUFACTURING.....	318	5.02	GUARDS, CLASS B.....	142	4.54
FORKLIFT OPERATORS.....	267	6.98	NONMANUFACTURING.....	77	3.96
MANUFACTURING.....	150	6.92	JANITORS, PORTERS, AND CLEANERS....	466	8.27
			MANUFACTURING.....	150	5.36
			NONMANUFACTURING.....	316	3.75

See footnotes at end of tables.

## Footnotes

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—half of the workers receive the same or more and half receive the same or less than the rate shown. The middle range is defined by two rates of pay: a fourth of the workers earn the same or less than the lower of these rates and a fourth earn the same or more than the higher rate.

<sup>3</sup> Earnings data relate only to workers whose sex identification was provided by the establishment.

<sup>4</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

<sup>5</sup> Estimates for periods ending prior to 1976 relate to men only for skilled maintenance and unskilled plant workers. All other estimates relate to men and women.

<sup>6</sup> Data do not meet publication criteria or data not available.



# Appendix A.

## Scope and Method of Survey

In each of the 72<sup>1</sup> areas currently surveyed, the Bureau obtains wages and related benefits data from representative establishments within six broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Government operations and the construction and extractive industries are excluded. Establishments having fewer than a prescribed number of workers are also excluded because of insufficient employment in the occupations studied. Appendix table 1 shows the number of establishments and workers estimated to be within the scope of this survey, as well as the number actually studied.

Bureau field representatives obtain data by personal visits at 3-year intervals. In each of the two intervening years, information on employment and occupational earnings only is collected by a combination of personal visit, mail questionnaire, and telephone interview from establishments participating in the previous survey.

A sample of the establishments in the scope of the survey is selected for study prior to each personal visit survey. This sample, less establishments which go out of business or are no longer within the industrial scope of the survey, is retained for the following two annual surveys. In most cases, establishments new to the area are not considered in the scope of the survey until the selection of a sample for a personal visit survey.

The sampling procedures involve detailed stratification of all establishments within the scope of an individual area survey by industry and number of employees. From this stratified universe a probability sample is selected, with each establishment having a predetermined chance of selection. To obtain optimum accuracy at minimum cost, a greater proportion of large than small establishments is selected. When data are combined, each establishment is weighted according to its probability of selection so that unbiased estimates are generated. For example, if one out of four establishments is selected, it is given a weight of 4 to represent itself plus three others. An alternate of the same original probability is chosen in the same industry-size classification if data are not available from the original sample member. If no suitable substitute is available, additional weight is assigned to a sample member that is similar to the missing unit.

### Occupations and earnings

Occupations selected for study are common to a variety of manufacturing and nonmanufacturing industries, and are of the following types: (1) Office clerical; (2) professional and technical; (3) maintenance, toolroom,

and powerplant; and (4) material movement and custodial. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B.

Unless otherwise indicated, the earnings data following the job titles are for all industries combined. Earnings data for some of the occupations listed and described, or for some industry divisions within the scope of the survey, are not presented in the A-series tables because either (1) employment in the occupation is too small to provide enough data to merit presentation, or (2) there is possibility of disclosure of individual establishment data. Separate men's and women's earnings data are not presented when the number of workers not identified by sex is 20 percent or more of the men or women identified in an occupation. Earnings data not shown separately for industry divisions are included in data for all industries combined. Likewise, for occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

Occupational employment and earnings data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Nonproduction bonuses are excluded, but cost-of-living allowances and incentive bonuses are included. Weekly hours for office clerical and professional and technical occupations refer to the standard workweek (rounded to the nearest half hour) for which employees receive regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates). Average weekly earnings for these occupations are rounded to the nearest half dollar. Vertical lines within the distribution of workers on some A-tables indicate a change in the size of the class intervals.

These surveys measure the level of occupational earnings in an area at a particular time. Comparisons of individual occupational averages over time may not reflect expected wage changes. The averages for individual jobs are affected by changes in wages and employment patterns. For example, proportions of workers employed by high- or low-wage firms may change, or high-wage workers may advance to better jobs and be replaced by new workers at lower rates. Such shifts in employment could decrease an occupational average even though most establishments in an area increase wages during the year. Changes in earnings of occupational groups, shown in table A-7, are better indicators of wage trends than are earnings changes for individual jobs within the groups.

Average earnings reflect composite, areawide estimates. Industries and establishments differ in pay level and job staffing, and thus contribute differently to the estimates for each job. Pay averages may fail to reflect accurately the wage differential among jobs in individual establishments.

<sup>1</sup> Included in the 72 areas are 2 studies conducted by the Bureau under contract. These areas are Akron, Ohio and Poughkeepsie-Kingston-Newburgh, N.Y. In addition, the Bureau conducts more limited area studies in approximately 100 areas at the request of the Employment Standards Administration of the U.S. Department of Labor.

Average pay levels for men and women in selected occupations should not be assumed to reflect differences in pay of the sexes within individual establishments. Factors which may contribute to differences include progression within established rate ranges (only the rates paid incumbents are collected) and performance of specific duties within the general survey job descriptions. Job descriptions used to classify employees in these surveys usually are more generalized than those used in individual establishments and allow for minor differences among establishments in specific duties performed.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied. These differences in occupational structure do not affect materially the accuracy of the earnings data.

#### Wage trends for selected occupational groups

The percent increases presented in table A-7 are based on changes in average hourly earnings of men and women in establishments reporting the trend jobs in both the current and previous year (matched establishments). The data are adjusted to remove the effects on average earnings of employment shifts among establishments and turnover of establishments included in survey samples. The percent increases, however, are still affected by factors other than wage increases. Hirings, layoffs, and turnover may affect an establishment average for an occupation when workers are paid under plans providing a range of wage rates for individual jobs. In periods of increased hiring, for example, new employees may enter at the bottom of the range, depressing the average without a change in wage rates.

The percent changes relate to wage changes between the indicated dates. When the time span between surveys is other than 12 months, annual rates are also shown. (It is assumed that wages increase at a constant rate between surveys.)

Occupations used to compute wage trends are:

<u>Office clerical</u>	<u>Electronic data processing—</u> Continued
Secretaries	Computer operators, classes A, B, and C
Stenographers, senior	
Stenographers, general	<u>Industrial nurses</u>
Typists, classes A and B	Registered industrial nurses
File clerks, classes A, B, and C	<u>Skilled maintenance</u>
Messengers	Carpenters
Switchboard operators	Electricians
Order clerks, classes A and B	Painters
Accounting clerks, classes A and B	Machinists
Payroll clerks	Mechanics (machinery)
Key entry operators, classes A and B	Mechanics (motor vehicle)
	Pipefitters
<u>Electronic data processing</u>	Tool and die makers
Computer systems analysts, classes A, B, and C	<u>Unskilled plant</u>
Computer programmers, classes A, B, and C	Janitors, porters, and cleaners
	Material handling laborers

Percent changes for individual areas in the program are computed as follows:

1. Average earnings are computed for each occupation for the 2 years being compared. The averages are derived from earnings in those establishments which are in the survey both years; it is assumed that employment remains unchanged.
2. Each occupation is assigned a weight based on its proportionate employment in the occupational group in the base year.
3. These weights are used to compute group averages. Each occupation's average earnings (computed in step 1) is multiplied by its weight. The products are totaled to obtain a group average.
4. The ratio of group averages for 2 consecutive years is computed by dividing the average for the current year by the average for the earlier year. The result—expressed as a percent—less 100 is the percent change.

For a more detailed description of the method used to compute these wage trends, see "Improving Area Wage Survey Indexes," Monthly Labor Review, January 1973, pp. 52-57.

#### Average pay relationships within establishments

Relative measures of occupational pay are presented in table A-8 for white-collar occupations and in table A-9 for blue-collar occupations. These relative values reflect differences in pay between occupations within individual establishments. Relative pay values are computed by dividing an establishment's average earnings for an occupation being compared by the average for another occupation (designated as 100) and multiplying the quotient by 100. For example, if janitors in a firm average \$4 an hour and forklift operators \$5, forklift operators have a relative pay value of 125 compared with janitors. ( $\$5 \div \$4 = 1.25$ ,  $\times 100 = 125$ .) In combining the relatives of the individual establishments to arrive at an overall average, each establishment is considered to have as many relatives as it has weighted workers in the two jobs being compared.

Pay relationships based on overall averages may differ considerably because of the varying contribution of high- and low-wage establishments to the averages. For example, the overall average hourly earnings for forklift operators may be 50 percent more than the average for janitors because the average for forklift operators may be strongly influenced by earnings in high-wage establishments while the average for janitors may be strongly influenced by earnings in low-wage establishments. In such a case, the intra-establishment relationship will indicate a much smaller difference in earnings.

#### Establishment practices and supplementary wage provisions

Tabulations on selected establishment practices and supplementary wage provisions (B-series tables) are not presented in this bulletin. Information for these tabulations is collected at 3-year intervals. These tabulations on minimum entrance salaries for inexperienced office workers; shift differentials; scheduled weekly hours and days; paid holidays; paid vacations; and health, insurance, and pension plans are presented (in the B-series tables) in previous bulletins for this area.

**Appendix table 1. Establishments and workers within scope of survey and number studied, New Orleans, La.,<sup>1</sup> October 1979**

Industry division <sup>2</sup>	Minimum employment in establishments in scope of study	Number of establishments		Workers in establishments		
		Within scope of study <sup>3</sup>	Studied	Within scope of study <sup>4</sup>		Studied
				Number	Percent	
<b>ALL ESTABLISHMENTS</b>						
ALL INDUSTRY DIVISIONS -----	-	907	177	186,550	100	89,567
MANUFACTURING -----	50	160	46	42,123	23	25,455
NONMANUFACTURING -----	-	747	131	144,427	77	64,112
TRANSPORTATION, COMMUNICATION, AND OTHER PUBLIC UTILITIES <sup>5</sup> -----	50	111	39	33,589	18	24,880
WHOLESALE TRADE <sup>6</sup> -----	50	137	12	14,777	8	1,799
RETAIL TRADE <sup>6</sup> -----	50	219	28	47,653	26	23,277
FINANCE, INSURANCE, AND REAL ESTATE <sup>6</sup> -----	50	106	17	18,480	10	4,532
SERVICES <sup>6 7</sup> -----	50	174	35	29,928	16	9,624
<b>LARGE ESTABLISHMENTS</b>						
ALL INDUSTRY DIVISIONS -----	-	52	37	76,842	100	65,025
MANUFACTURING -----	500	12	9	20,800	27	18,480
NONMANUFACTURING -----	-	40	28	56,042	73	46,545
TRANSPORTATION, COMMUNICATION, AND OTHER PUBLIC UTILITIES <sup>5</sup> -----	500	8	8	19,483	25	19,483
WHOLESALE TRADE <sup>6</sup> -----	500	-	-	-	-	-
RETAIL TRADE <sup>6</sup> -----	500	20	13	25,927	34	21,107
FINANCE, INSURANCE, AND REAL ESTATE <sup>6</sup> -----	500	6	3	4,746	6	2,373
SERVICES <sup>6 7</sup> -----	500	6	4	5,886	8	3,582

<sup>1</sup> The New Orleans Standard Metropolitan Statistical Area, as defined by the Office of Management and Budget through February 1974, consists of Jefferson, Orleans, St. Bernard, and St. Tammany Parishes. The "workers within scope of study" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

<sup>2</sup> The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division. All government operations are excluded from the scope of the survey.

<sup>3</sup> Includes all establishments with total employment at or above the minimum limitation. All outlets (within the area) of companies in industries such as trade,

finance, auto repair service, and motion picture theaters are considered as one establishment.

<sup>4</sup> Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

<sup>5</sup> Abbreviated to "public utilities" in the A-series tables. Taxicabs and services incidental to water transportation are excluded.

<sup>6</sup> Separate data for this division are not presented in the A-series tables, but the division is represented in the "all industries" and "nonmanufacturing" estimates.

<sup>7</sup> Hotels and motels; laundries and other personal services; business services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); and engineering and architectural services.



# Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits grouping occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives are instructed to exclude working supervisors; apprentices; and part-time, temporary, and probationary workers. Handicapped workers whose earnings are reduced because of their handicap are also excluded. Learners, beginners, and trainees, unless specifically included in the job description, are excluded.

## Office

### SECRETARY

Assigned as a personal secretary, normally to one individual. Maintains a close and highly responsive relationship to the day-to-day activities of the supervisor. Works fairly independently receiving a minimum of detailed supervision and guidance. Performs varied clerical and secretarial duties requiring a knowledge of office routine and understanding of the organization, programs, and procedures related to the work of the supervisor.

**Exclusions.** Not all positions that are titled "secretary" possess the above characteristics. Examples of positions which are excluded from the definition are as follows:

### SECRETARY—Continued

#### Exclusions—Continued

- a. Positions which do not meet the "personal" secretary concept described above;
- b. Stenographers not fully trained in secretarial-type duties;
- c. Stenographers serving as office assistants to a group of professional, technical, or managerial persons;
- d. Assistant-type positions which entail more difficult or more responsible technical, administrative, or supervisory duties which are not typical of secretarial work, e.g., Administrative Assistant, or Executive Assistant;

SECRETARY—Continued

Exclusions—Continued

- e. Positions which do not fit any of the situations listed in the sections below titled "Level of Supervisor," e.g., secretary to the president of a company that employs, in all, over 5,000 persons;
- f. Trainees.

Classification by Level

Secretary jobs which meet the required characteristics are matched at one of five levels according to (a) the level of the secretary's supervisor within the company's organizational structure and, (b) the level of the secretary's responsibility. The tabulation following the explanations of these two factors indicates the level of the secretary for each combination of the factors.

Level of Secretary's Supervisor (LS)

- LS-1
  - a. Secretary to the supervisor or head of a small organizational unit (e.g., fewer than about 25 or 30 persons); or
  - b. Secretary to a nonsupervisory staff specialist, professional employee, administrative officer or assistant, skilled technician or expert. (NOTE: Many companies assign stenographers, rather than secretaries as described above, to this level of supervisory or nonsupervisory worker.)
- LS-2
  - a. Secretary to an executive or managerial person whose responsibility is not equivalent to one of the specific level situations in the definition for LS-3, but whose organizational unit normally numbers at least several dozen employees and is usually divided into organizational segments which are often, in turn, further subdivided. In some companies, this level includes a wide range of organizational echelons; in others, only one or two; or
  - b. Secretary to the head of an individual plant, factory, etc., (or other equivalent level of official) that employs, in all, fewer than 5,000 persons.
- LS-3
  - a. Secretary to the chairman of the board or president of a company that employs, in all, fewer than 100 persons; or
  - b. Secretary to a corporate officer (other than chairman of the board or president) of a company that employs, in all, over 100 but fewer than 5,000 persons; or
  - c. Secretary to the head (immediately below the officer level) over either a major corporatewide functional activity (e.g., marketing, research, operations, industrial relations, etc.) or a major geographic or organizational segment (e.g., a regional headquarters; a major division) of a company that employs, in all, over 5,000 but fewer than 25,000 employees; or
  - d. Secretary to the head of an individual plant, factory, etc., (or other equivalent level of official) that employs, in all, over 5,000 persons; or
  - e. Secretary to the head of a large and important organizational segment (e.g., a middle management supervisor of an organizational

SECRETARY—Continued

Classification by Level—Continued

- segment often involving as many as several hundred persons) of a company that employs, in all, over 25,000 persons.
- LS-4
  - a. Secretary to the chairman of the board or president of a company that employs, in all, over 100 but fewer than 5,000 persons; or
  - b. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 5,000 but fewer than 25,000 persons; or
  - c. Secretary to the head, immediately below the corporate officer level, of a major segment or subsidiary of a company that employs, in all, over 25,000 persons.

NOTE: The term "corporate officer" used in the above LS definition refers to those officials who have a significant corporatewide policy-making role with regard to major company activities. The title "vice president," though normally indicative of this role, does not in all cases identify such positions. Vice presidents whose primary responsibility is to act personally on individual cases or transactions (e.g., approve or deny individual loan or credit actions; administer individual trust accounts; directly supervise a clerical staff) are not considered to be "corporate officers" for purposes of applying the definition.

Level of Secretary's Responsibility (LR)

This factor evaluates the nature of the work relationship between the secretary and the supervisor, and the extent to which the secretary is expected to exercise initiative and judgment. Secretaries should be matched at LR-1 or LR-2 described below according to their level of responsibility.

- LR-1. Performs varied secretarial duties including or comparable to most of the following:
  - a. Answers telephones, greets personal callers, and opens incoming mail.
  - b. Answers telephone requests which have standard answers. May reply to requests by sending a form letter.
  - c. Reviews correspondence, memoranda, and reports prepared by others for the supervisor's signature to ensure procedural and typographical accuracy.
  - d. Maintains supervisor's calendar and makes appointments as instructed.
  - e. Types, takes and transcribes dictation, and files.

LR-2. Performs duties described under LR-1 and, in addition performs tasks requiring greater judgment, initiative, and knowledge of office functions including or comparable to most of the following:

- a. Screens telephone and personal callers, determining which can be handled by the supervisor's subordinates or other offices.
- b. Answers requests which require a detailed knowledge of office procedures or collection of information from files or other offices. May sign routine correspondence in own or supervisor's name.
- c. Compiles or assists in compiling periodic reports on the basis of general instructions.
- d. Schedules tentative appointments without prior clearance. Assembles necessary background material for scheduled meetings. Makes arrangements for meetings and conferences.
- e. Explains supervisor's requirements to other employees in supervisor's unit. (Also types, takes dictation, and files.)

The following tabulation shows the level of the secretary for each LS and LR combination:

Level of secretary's supervisor	Level of secretary's responsibility	
	LR-1	LR-2
LS-1	Class E	Class D
LS-2	Class D	Class C
LS-3	Class C	Class B
LS-4	Class B	Class A

STENOGRAPHER

Primary duty is to take dictation using shorthand, and to transcribe the dictation. May also type from written copy. May operate from a stenographic pool. May occasionally transcribe from voice recordings (if primary duty is transcribing from recordings, see Transcribing-Machine Typist).

**NOTE:** This job is distinguished from that of a secretary in that a secretary normally works in a confidential relationship with only one manager or executive and performs more responsible and discretionary tasks as described in the secretary job definition.

Stenographer, Senior. Dictation involves a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographer, general, as evidenced by the following: Work requires a high degree of stenographic speed and accuracy; a thorough working knowledge of general business and office procedure; and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining follow-up files; assembling material for reports, memoranda, and letters; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc.

Stenographer, General. Dictation involves a normal routine vocabulary. May maintain files, keep simple records, or perform other relatively routine clerical tasks.

TRANSCRIBING-MACHINE TYPIST

Primary duty is to type copy of voice recorded dictation which does not involve varied technical or specialized vocabulary such as that used in legal briefs or reports on scientific research. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. (See Stenographer definition for workers involved with shorthand dictation.)

TYPIST

Uses a typewriter to make copies of various materials or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources; or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; or planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters, varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; or routine typing of forms, insurance policies, etc.; or setting up simple standard tabulations; or copying more complex tables already set up and spaced properly.

FILE CLERK

Files, classifies, and retrieves material in an established filing system. May perform clerical and manual tasks required to maintain files. Positions are classified into levels on the basis of the following definitions.

## FILE CLERK—Continued

Class A. Classifies and indexes file material such as correspondence, reports, technical documents, etc., in an established filing system containing a number of varied subject matter files. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. May perform simple clerical and manual tasks required to maintain and service files.

## MESSENGER

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work. Exclude positions that require operation of a motor vehicle as a significant duty.

## SWITCHBOARD OPERATOR

Operates a telephone switchboard or console used with a private branch exchange (PBX) system to relay incoming, outgoing, and intrasystem calls. May provide information to callers, record and transmit messages, keep record of calls placed and toll charges. Besides operating a telephone switchboard or console, may also type or perform routine clerical work (typing or routine clerical work may occupy the major portion of the worker's time, and is usually performed while at the switchboard or console). Chief or lead operators in establishments employing more than one operator are excluded. For an operator who also acts as a receptionist, see Switchboard Operator-Receptionist.

## SWITCHBOARD OPERATOR-RECEPTIONIST

At a single-position telephone switchboard or console, acts both as an operator—see Switchboard Operator—and as a receptionist. Receptionist's work involves such duties as greeting visitors; determining nature of visitor's business and providing appropriate information; referring visitor to appropriate person in the organization or contacting that person by telephone and arranging an appointment; keeping a log of visitors.

## ORDER CLERK

Receives written or verbal customers' purchase orders for material or merchandise from customers or sales people. Work typically involves some combination of the following duties: Quoting prices; determining availability of ordered items and suggesting substitutes when necessary; advising expected delivery date and method of delivery; recording order and customer information on order sheets; checking order sheets for accuracy and

## ORDER CLERK—Continued

adequacy of information recorded; ascertaining credit rating of customer; furnishing customer with acknowledgement of receipt of order; following-up to see that order is delivered by the specified date or to let customer know of a delay in delivery; maintaining order file; checking shipping invoice against original order.

Exclude workers paid on a commission basis or whose duties include any of the following: Receiving orders for services rather than for material or merchandise; providing customers with consultative advice using knowledge gained from engineering or extensive technical training; emphasizing selling skills; handling material or merchandise as an integral part of the job.

Positions are classified into levels according to the following definitions:

Class A. Handles orders that involve making judgments such as choosing which specific product or material from the establishment's product lines will satisfy the customer's needs, or determining the price to be quoted when pricing involves more than merely referring to a price list or making some simple mathematical calculations.

Class B. Handles orders involving items which have readily identified uses and applications. May refer to a catalog, manufacturer's manual, or similar document to insure that proper item is supplied or to verify price of ordered item.

## ACCOUNTING CLERK

Performs one or more accounting clerical tasks such as posting to registers and ledgers; reconciling bank accounts; verifying the internal consistency, completeness, and mathematical accuracy of accounting documents; assigning prescribed accounting distribution codes; examining and verifying for clerical accuracy various types of reports, lists, calculations, posting, etc.; or preparing simple or assisting in preparing more complicated journal vouchers. May work in either a manual or automated accounting system.

The work requires a knowledge of clerical methods and office practices and procedures which relates to the clerical processing and recording of transactions and accounting information. With experience, the worker typically becomes familiar with the bookkeeping and accounting terms and procedures used in the assigned work, but is not required to have a knowledge of the formal principles of bookkeeping and accounting.

Positions are classified into levels on the basis of the following definitions:

Class A. Under general supervision, performs accounting clerical operations which require the application of experience and judgment, for example, clerically processing complicated or nonrepetitive accounting transactions, selecting among a substantial variety of prescribed accounting codes and classifications, or tracing transactions through previous accounting actions to determine source of discrepancies. May be assisted by one or more class B accounting clerks.

Class B. Under close supervision, following detailed instructions and standardized procedures, performs one or more routine accounting clerical operations, such as posting to ledgers, cards, or worksheets



## ACCOUNTING CLERK—Continued

where identification of items and locations of postings are clearly indicated; checking accuracy and completeness of standardized and repetitive records or accounting documents; and coding documents using a few prescribed accounting codes.

## PAYROLL CLERK

Performs the clerical tasks necessary to process payrolls and to maintain payroll records. Work involves most of the following: Processing workers' time or production records; adjusting workers' records for changes in wage rates, supplementary benefits, or tax deductions; editing payroll listings against source records; tracing and correcting errors in listings; and assisting in preparation of periodic summary payroll reports. In a non-automated payroll system, computes wages. Work may require a practical knowledge of governmental regulations, company payroll policy, or the computer system for processing payrolls.

## KEY ENTRY OPERATOR

Operates keyboard-controlled data entry device such as keypunch machine or key-operated magnetic tape or disk encoder to transcribe data into a form suitable for computer processing. Work requires skill in operating an alphanumeric keyboard and an understanding of transcribing procedures and relevant data entry equipment.

Positions are classified into levels on the basis of the following definitions:

Class A. Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be entered from a variety of source documents. On occasion may also perform routine work as described for class B.

**NOTE:** Excluded are operators above class A using the key entry controls to access, read, and evaluate the substance of specific records to take substantive actions, or to make entries requiring a similar level of knowledge.

Class B. Work is routine and repetitive. Under close supervision or following specific procedures or detailed instructions, works from various standardized source documents which have been coded and require little or no selecting, coding, or interpreting of data to be entered. Refers to supervisor problems arising from erroneous items, codes, or missing information.

## Professional and Technical

### COMPUTER SYSTEMS ANALYST, BUSINESS

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves most of the following: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

### COMPUTER SYSTEMS ANALYST, BUSINESS—Continued

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

Class A. Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B. Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as described for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C. Works under immediate supervision, carrying out analyses as assigned, usually of a single activity. Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

### COMPUTER PROGRAMMER, BUSINESS

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded

language, cause the manipulation of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews, and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A. Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine; plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

Class B. Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine recordkeeping operations.

OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C. Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments; and work is reviewed to verify its accuracy and conformance with required procedures.

#### COMPUTER OPERATOR

In accordance with operating instructions, monitors and operates the control console of a digital computer to process data. Executes runs by either serial processing (processes one program at a time) or multiprocessing (processes two or more programs simultaneously). The following duties characterize the work of a computer operator:

- Studies operating instructions to determine equipment setup needed.
- Loads equipment with required items (tapes, cards, disks, paper, etc.).
- Switches necessary auxiliary equipment into system.
- Starts and operates computer.
- Responds to operating and computer output instructions.
- Reviews error messages and makes corrections during operation or refers problems.
- Maintains operating record.

May test-run new or modified programs. May assist in modifying systems or programs. The scope of this definition includes trainees working to become fully qualified computer operators, fully qualified computer operators, and lead operators providing technical assistance to lower level operators. It excludes workers who monitor and operate remote terminals.

Class A. In addition to work assignments described for a class B operator (see below) the work of a class A operator involves at least one of the following:

- Deviates from standard procedures to avoid the loss of information or to conserve computer time even though the procedures applied materially alter the computer unit's production plans.
- Tests new programs, applications, and procedures.
- Advises programmers and subject-matter experts on setup techniques.
- Assists in (1) maintaining, modifying, and developing operating systems or programs; (2) developing operating instructions and techniques to cover problem situations; and/or (3) switching to emergency backup procedures (such assistance requires a working knowledge of program language, computer features, and software systems).

An operator at this level typically guides lower level operators.

Class B. In addition to established production runs, work assignments include runs involving new programs, applications, and procedures (i.e., situations which require the operator to adapt to a variety of problems). At this level, the operator has the training and experience to work fairly independently in carrying out most assignments. Assignments may require the operator to select from a variety of standard setup and operating procedures. In responding to computer output instructions or error conditions, applies standard operating or corrective procedures, but may deviate from standard procedures when standard procedures fail if deviation does not materially alter the computer unit's production plans. Refers the problem or aborts the program when procedures applied do not provide a solution. May guide lower level operators.

Class C. Work assignments are limited to established production runs (i.e., programs which present few operating problems). Assignments may consist primarily of on-the-job training (sometimes augmented by classroom instruction). When learning to run programs, the supervisor or a higher level operator provides detailed written or oral guidance to the operator before and during the run. After the operator has gained experience with a program, however, the operator works fairly independently in applying standard operating or corrective procedures in responding to computer output instructions or error conditions, but refers problems to a higher level operator or the supervisor when standard procedures fail.

#### PERIPHERAL EQUIPMENT OPERATOR

Operates peripheral equipment which directly supports digital computer operations. Such equipment is uniquely and specifically designed for computer applications, but need not be physically or electronically connected to a computer. Printers, plotters, card read/punches, tape readers, tape units or drives, disk units or drives, and data display units are examples of such equipment.

The following duties characterize the work of a peripheral equipment operator:

- Loading printers and plotters with correct paper; adjusting controls for forms, thickness, tension, printing density, and location; and unloading hard copy.
- Labelling tape reels, disks, or card decks.
- Checking labels and mounting and dismounting designated tape reels or disks on specified units or drives.
- Setting controls which regulate operation of the equipment.
- Observing panel lights for warnings and error indications and taking appropriate action.
- Examining tapes, cards, or other material for creases, tears, or other defects which could cause processing problems.

This classification excludes workers (1) who monitor and operate a control console (see computer operator) or a remote terminal, or (2) whose duties are limited to operating decollaters, bursters, separators, or similar equipment.

#### COMPUTER DATA LIBRARIAN

Maintains library of media (tapes, disks, cards, cassettes) used for automatic data processing applications. The following or similar duties characterize the work of a computer data librarian: Classifying, cataloging, and storing media in accordance with a standardized system; upon proper requests, releasing media for processing; maintaining records of releases and returns; inspecting returned media for damage or excessive wear to determine whether or not they need replacing. May perform minor repairs to damaged tapes.

#### DRAFTER

Performs drafting work requiring knowledge and skill in drafting methods, procedures, and techniques. Prepares drawings of structures, mechanical and electrical equipment, piping and duct systems and other similar equipment, systems, and assemblies. Uses recognized systems of symbols, legends, shadings, and lines having specific meanings in drawings. Drawings are used to communicate engineering ideas, designs, and information in support of engineering functions.

The following are excluded when they constitute the primary purpose of the job:

- Design work requiring the technical knowledge, skill, and ability to conceive or originate designs;
- Illustrating work requiring artistic ability;
- Work involving the preparation of charts, diagrams, room arrangements, floor plans, etc.;
- Cartographic work involving the preparation of maps or plats and related materials, and drawings of geological structures; and
- Supervisory work involving the management of a drafting program or the supervision of drafters.

Positions are classified into levels on the basis of the following definitions.

Class A. Works closely with design originators, preparing drawings of unusual, complex or original designs which require a high degree of precision. Performs unusually difficult assignments requiring considerable initiative, resourcefulness, and drafting expertise. Assures that anticipated problems in manufacture, assembly, installation, and operation are resolved by the drawings produced. Exercises independent judgment in selecting and interpreting data based on a knowledge of the design intent. Although working primarily as a drafter, may occasionally perform engineering design work in interpreting general designs prepared by others or in completing missing design details. May provide advice and guidance to lower level drafters or serve as coordinator and planner for large and complex drafting projects.

Class B. Prepares complete sets of complex drawings which include multiple views, detail drawings, and assembly drawings. Drawings include complex design features that require considerable drafting skill to visualize and portray. Assignments regularly require the use of mathematical formulas to compute weights, load capacities, dimensions, quantities of materials, etc. Working from sketches and verbal information supplied by an engineer or designer, determines the most appropriate views, detail drawings, and supplementary information needed to complete assignments. Selects required information from precedents, manufacturers' catalogs, and technical guides. Independently resolves most of the problems encountered. Supervisor or designer may suggest methods of approach or provide advice on unusually difficult problems.

**NOTE:** Exclude drafters performing work of similar difficulty to that described at this level but who provide support for a variety of organizations which have widely differing functions or requirements.

**Class C.** Prepares various drawings of parts and assemblies, including sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details. Work requires use of most of the conventional drafting techniques and a working knowledge of the terms and procedures of the industry. Familiar or recurring work is assigned in general terms; unfamiliar assignments include information on methods, procedures, sources of information, and precedents to be followed. Simple revisions to existing drawings may be assigned with a verbal explanation of the desired results; more complex revisions are produced from sketches which clearly depict the desired product.

**Class D.** Prepares drawings of simple, easily visualized parts or equipment from sketches or marked-up prints. Selects appropriate templates and other equipment needed to complete assignments. Drawings fit familiar patterns and present few technical problems. Supervisor provides detailed instructions on new assignments, gives guidance when questions arise, and reviews completed work for accuracy.

**Class E.** Working under close supervision, traces or copies finished drawings, making clearly indicated revisions. Uses appropriate templates to draw curved lines. Assignments are designed to develop increasing skill in various drafting techniques. Work is spot-checked during progress and reviewed upon completion.

**NOTE:** Exclude drafters performing elementary tasks while receiving training in the most basic drafting methods.

## ELECTRONICS TECHNICIAN

Works on various types of electronic equipment and related devices by performing one or a combination of the following: Installing, maintaining, repairing, overhauling, troubleshooting, modifying, constructing, and testing. Work requires practical application of technical knowledge of electronics principles, ability to determine malfunctions, and skill to put equipment in required operating condition.

The equipment—consisting of either many different kinds of circuits or multiple repetition of the same kind of circuit—includes, but is not limited to, the following: (a) Electronic transmitting and receiving equipment (e.g., radar, radio, television, telephone, sonar, navigational aids), (b) digital and analog computers, and (c) industrial and medical measuring and controlling equipment.

This classification excludes repairers of such standard electronic equipment as common office machines and household radio and television sets; production assemblers and testers; workers whose primary duty is servicing electronic test instruments; technicians who have administrative or supervisory responsibility; and drafters, designers, and professional engineers.

Positions are classified into levels on the basis of the following definitions:

**Class A.** Applies advanced technical knowledge to solve unusually complex problems (i.e., those that typically cannot be solved solely by reference to manufacturers' manuals or similar documents) in working on electronic equipment. Examples of such problems include location and density of circuitry, electromagnetic radiation, isolating malfunctions, and

frequent engineering changes. Work involves: A detailed understanding of the interrelationships of circuits; exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, tracing relationships in signal flow; and regularly using complex test instruments (e.g., dual trace oscilloscopes, Q-meters, deviation meters, pulse generators).

Work may be reviewed by supervisor (frequently an engineer or designer) for general compliance with accepted practices. May provide technical guidance to lower level technicians.

**Class B.** Applies comprehensive technical knowledge to solve complex problems (i.e., those that typically can be solved solely by properly interpreting manufacturers' manuals or similar documents) in working on electronic equipment. Work involves: A familiarity with the interrelationships of circuits; and judgment in determining work sequence and in selecting tools and testing instruments, usually less complex than those used by the class A technician.

Receives technical guidance, as required, from supervisor or higher level technician, and work is reviewed for specific compliance with accepted practices and work assignments. May provide technical guidance to lower level technicians.

**Class C.** Applies working technical knowledge to perform simple or routine tasks in working on electronic equipment, following detailed instructions which cover virtually all procedures. Work typically involves such tasks as: Assisting higher level technicians by performing such activities as replacing components, wiring circuits, and taking test readings; repairing simple electronic equipment; and using tools and common test instruments (e.g., multimeters, audio signal generators, tube testers, oscilloscopes). Is not required to be familiar with the interrelationships of circuits. This knowledge, however, may be acquired through assignments designed to increase competence (including classroom training) so that worker can advance to higher level technician.

Receives technical guidance, as required, from supervisor or higher level technician. Work is typically spot-checked, but is given detailed review when new or advanced assignments are involved.

## REGISTERED INDUSTRIAL NURSE

A registered nurse gives nursing service under general medical direction to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve a combination of the following: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; assisting in physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving

health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel. Nursing supervisors or head nurses in establishments employing more than one nurse are excluded.

## Maintenance, Toolroom, and Powerplant

### MAINTENANCE CARPENTER

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves most of the following: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

### MAINTENANCE ELECTRICIAN

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

### MAINTENANCE PAINTER

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

### MAINTENANCE MACHINIST

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard

machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for this work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

### MAINTENANCE MECHANIC (MACHINERY)

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines; and making all necessary adjustments for operation. In general, the work of a machinery maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

### MAINTENANCE MECHANIC (MOTOR VEHICLE)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves most of the following: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gauges, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; and aligning wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the motor vehicle maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

This classification does not include mechanics who repair customers' vehicles in automobile repair shops.

### MAINTENANCE PIPEFITTER

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves most of the following: Laying out work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machines; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.

## MAINTENANCE SHEET-METAL WORKER

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available types of sheet-metal working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

## MILLWRIGHT

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: Planning and laying out work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; aligning and balancing equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

## MAINTENANCE TRADES HELPER

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

## MACHINE-TOOL OPERATOR (TOOLROOM)

Specializes in operating one or more than one type of machine tool (e.g., jig borer, grinding machine, engine lathe, milling machine) to machine metal for use in making or maintaining jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming metal or nonmetallic material (e.g., plastic, plaster, rubber, glass). Work typically involves: Planning and performing difficult machining operations which require complicated setups or a high degree of accuracy; setting up machine tool or tools (e.g., install cutting tools and adjust guides, stops, working tables, and other controls to handle the size of stock to be machined; determine proper feeds, speeds, tooling, and operation sequence or select those prescribed in drawings, blueprints, or layouts); using a variety of precision measuring instruments; making necessary adjustments during machining operation to achieve requisite dimensions to very close tolerances. May be required to select proper coolants and cutting and lubricating oils, to recognize when tools need dressing, and to dress tools. In general, the

## MACHINE-TOOL OPERATOR (TOOLROOM)—Continued

work of a machine-tool operator (toolroom) at the skill level called for in this classification requires extensive knowledge of machine-shop and toolroom practice usually acquired through considerable on-the-job training and experience.

For cross-industry wage study purposes, this classification does not include machine-tool operators (toolroom) employed in tool and die jobbing shops.

## TOOL AND DIE MAKER

Constructs and repairs jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming metal or nonmetallic material (e.g., plastic, plaster, rubber, glass). Work typically involves: Planning and laying out work according to models, blueprints, drawings, or other written or oral specifications; understanding the working properties of common metals and alloys; selecting appropriate materials, tools, and processes required to complete task; making necessary shop computations; setting up and operating various machine tools and related equipment; using various tool and die maker's handtools and precision measuring instruments; working to very close tolerances; heat-treating metal parts and finished tools and dies to achieve required qualities; fitting and assembling parts to prescribed tolerances and allowances. In general, the tool and die maker's work requires rounded training in machine-shop and toolroom practice usually acquired through formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, this classification does not include tool and die makers who (1) are employed in tool and die jobbing shops or (2) produce forging dies (die sinkers).

## STATIONARY ENGINEER

Operates and maintains one or more systems which provide an establishment with such services as heat, air-conditioning (cool, humidify, dehumidify, filter, and circulate air), refrigeration, steam or high-temperature water, or electricity. Duties involve: Observing and interpreting readings on gauges, meters, and charts which register various aspects of the system's operation; adjusting controls to insure safe and efficient operation of the system and to meet demands for the service provided; recording in logs various aspects of the system's operation; keeping the engines, machinery, and equipment of the system in good working order. May direct and coordinate activities of other workers (not stationary engineers) in performing tasks directly related to operating and maintaining the system or systems.

The classification excludes head or chief engineers in establishments employing more than one engineer; workers required to be skilled in the repair of electronic control equipment; and workers in establishments producing electricity, steam, or heated or cooled air primarily for sale.

## BOILER TENDER

Tends one or more boilers to produce steam or high-temperature water for use in an establishment. Fires boiler. Observes and interprets readings on gauges, meters, and charts which register various aspects of boiler operation. Adjusts controls to insure safe and efficient boiler operation and to meet demands for steam or high-temperature water. May also

## BOILER TENDER—Continued

do one or more of the following: Maintain a log in which various aspects of boiler operation are recorded; clean, oil, make minor repairs or assist in repairs to boilerroom equipment; and, following prescribed methods, treat boiler water with chemicals and analyze boiler water for such things as acidity, causticity, and alkalinity.

The classification excludes workers in establishments producing electricity, steam, or heated or cooled air primarily for sale.

## Material Movement and Custodial

### TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or workers between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Salesroute and over-the-road drivers are excluded.

For wage study purposes, truckdrivers are classified by type and rated capacity of truck, as follows:

Truckdriver, light truck  
(straight truck, under 1½ tons, usually 4 wheels)  
Truckdriver, medium truck  
(straight truck, 1½ to 4 tons inclusive, usually 6 wheels)  
Truckdriver, heavy truck  
(straight truck, over 4 tons, usually 10 wheels)  
Truckdriver, tractor-trailer

### SHIPPER AND RECEIVER

Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, follows established guidelines. In handling unusual nonroutine problems, receives specific guidance from supervisor or other officials. May direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received.

Shippers typically are responsible for most of the following: Verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles; preparing and keeping records of goods shipped, e.g., manifests, bills of lading.

Receivers typically are responsible for most of the following: Verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage

## SHIPPER AND RECEIVER—Continued

receipts, or other records; checking for damaged goods; insuring that goods are appropriately identified for routing to departments within the establishment; preparing and keeping records of goods received.

For wage study purposes, workers are classified as follows:

Shipper  
Receiver  
Shipper and receiver

### WAREHOUSEMAN

As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties.

Exclude workers whose primary duties involve shipping and receiving work (see Shipper and Receiver and Shipping Packer), order filling (see Order Filler), or operating power trucks (see Power-Truck Operator).

### ORDER FILLER

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

### SHIPPING PACKER

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

## MATERIAL HANDLING LABORER

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by handtruck, car, or wheelbarrow. Longshore workers, who load and unload ships, are excluded.

## POWER-TRUCK OPERATOR

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of power-truck, as follows:

Forklift operator

Power-truck operator (other than forklift)

## GUARD

Protects property from theft or damage, or persons from hazards or interference. Duties involve serving at a fixed post, making rounds on foot or by motor vehicle, or escorting persons or property. May be deputized to make arrests. May also help visitors and customers by answering questions and giving directions.

## GUARD—Continued

Guards employed by establishments which provide protective services on a contract basis are included in this occupation.

For wage study purposes, guards are classified as follows:

Class A. Enforces regulations designed to prevent breaches of security. Exercises judgment and uses discretion in dealing with emergencies and security violations encountered. Determines whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties require specialized training in methods and techniques of protecting security areas. Commonly, the guard is required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.

Class B. Carries out instructions primarily oriented toward insuring that emergencies and security violations are readily discovered and reported to appropriate authority. Intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require minimal training. Commonly, the guard is not required to demonstrate physical fitness. May be armed, but generally is not required to demonstrate proficiency in the use of firearms or special weapons.

## JANITOR, PORTER, OR CLEANER

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.



# Service Contract Act Surveys

The following areas are surveyed periodically for use in administering the Service Contract Act of 1965. Survey results are published in releases which are available, at no cost, while supplies last from any of the BLS regional offices shown on the back cover.

Alaska (statewide)  
Albany, Ga.  
Albuquerque, N. Mex.  
Alexandria-Leesville, La.  
Alpena-Standish-Tawas City, Mich.  
Ann Arbor, Mich.  
Asheville, N.C.  
Augusta, Ga.-S.C.  
Austin, Tex.  
Bakersfield, Calif.  
Baton Rouge, La.  
Battle Creek, Mich.  
Beaumont-Port Arthur-Orange and Lake Charles, Tex.-La.  
Biloxi-Gulfport and Pascagoula-Moss Point, Miss.  
Binghamton, N. Y.  
Birmingham, Ala.  
Bloomington-Vincennes, Ind.  
Bremerton-Shelton, Wash.  
Brunswick, Ga.  
Cedar Rapids, Iowa  
Champaign-Urbana-Rantoul, Ill.  
Charleston-North Charleston-Walterboro, S.C.  
Charlotte-Gastonia, N.C.  
Clarksville-Hopkinsville, Tenn.-Ky.  
Columbia-Sumter, S.C.  
Columbus, Ga.-Ala.  
Columbus, Miss.  
Connecticut (statewide)  
Decatur, Ill.  
Des Moines, Iowa  
Dothan, Ala.  
Duluth-Superior, Minn.-Wis.  
El Paso-Alamogordo-Las Cruces, Tex.-N. Mex.  
Eugene-Springfield-Medford, Oreg.

Fayetteville, N.C.  
Fort Lauderdale-Hollywood and West Palm Beach-Boca Raton, Fla.  
Fort Smith, Ark.-Okla.  
Fort Wayne, Ind.  
Gadsden and Anniston, Ala.  
Goldsboro, N.C.  
Grand Island-Hastings, Nebr.  
Guam, Territory of  
Harrisburg-Lebanon, Pa.  
Knoxville, Tenn.  
La Crosse-Sparta, Wis.  
Laredo, Tex.  
Las Vegas-Tonopah, Nev.  
Lexington-Fayette, Ky.  
Lima, Ohio  
Little Rock-North Little Rock, Ark.  
Lorain-Elyria, Ohio  
Lower Eastern Shore, Md.-Va.-Del.  
Macon, Ga.  
Madison, Wis.  
Maine (statewide)  
Mansfield, Ohio  
McAllen-Pharr-Edinburg and Brownsville-Harlingen-San Benito, Tex.  
Meridian, Miss.  
Middlesex, Monmouth, and Ocean Counties, N.J.  
Mobile-Pensacola-Panama City, Ala.-Fla.  
Montana (statewide)  
Nashville-Davidson, Tenn.  
New Bern-Jacksonville, N.C.  
New Hampshire (statewide)  
North Dakota (statewide)  
Northern New York  
Northwest Texas  
Orlando, Fla.  
Oxnard-Simi Valley-Ventura, Calif.  
Peoria, Ill.  
Phoenix, Ariz.  
Pine Bluff, Ark.  
Pueblo, Colo.  
Puerto Rico  
Raleigh-Durham, N.C.  
Reno, Nev.

Riverside-San Bernardino-Ontario, Calif.  
Salina, Kans.  
Salinas-Seaside-Monterey, Calif.  
Sandusky, Ohio  
Santa Barbara-Santa Maria-Lompoc, Calif.  
Savannah, Ga.  
Selma, Ala.  
Sherman-Denison, Tex.  
Shreveport, La.  
South Dakota (statewide)  
Southeastern Massachusetts  
Southern Idaho  
Southwest Virginia  
Spokane, Wash.  
Springfield, Ill.  
Stockton, Calif.  
Tacoma, Wash.  
Tampa-St. Petersburg, Fla.  
Topeka, Kans.  
Tucson-Douglas, Ariz.  
Tulsa, Okla.  
Upper Peninsula, Mich.  
Vallejo-Fairfield-Napa, Calif.  
Vermont (statewide)  
Virgin Islands of the U.S.  
Waco and Killeen-Temple, Tex.  
Waterloo-Cedar Falls, Iowa  
West Virginia (statewide)  
Western and Northern Massachusetts  
Wichita Falls-Lawton-Altus, Tex.-Okla.  
Yakima-Richland-Kennewick-Pendleton, Wash.-Oreg.

## ALSO AVAILABLE—

An annual report on salaries for accountants, auditors, chief accountants, attorneys, job analysts, directors of personnel, buyers, chemists, engineers, engineering technicians, drafters, and clerical employees is available. Order as BLS Bulletin 2004, National Survey of Professional, Administrative, Technical and Clerical Pay, March 1978, \$2.40 a copy, from any of the BLS regional sales offices shown on the back cover, or from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

1. The undersigned hereby certifies that the above-named contract is a true and correct copy of the original contract as it exists and is not a copy of a copy.

2. The undersigned hereby certifies that the above-named contract is a true and correct copy of the original contract as it exists and is not a copy of a copy.

3. The undersigned hereby certifies that the above-named contract is a true and correct copy of the original contract as it exists and is not a copy of a copy.

4. The undersigned hereby certifies that the above-named contract is a true and correct copy of the original contract as it exists and is not a copy of a copy.

5. The undersigned hereby certifies that the above-named contract is a true and correct copy of the original contract as it exists and is not a copy of a copy.

6. The undersigned hereby certifies that the above-named contract is a true and correct copy of the original contract as it exists and is not a copy of a copy.

# Area Wage Surveys

A list of the latest bulletins available is presented below. Bulletins may be purchased from any of the BLS regional offices shown on the back cover, or from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Make checks payable to Superintendent of Documents. A directory of occupational wage surveys, covering the years 1970 through 1977, is available on request.

Area	Bulletin number and price *
Akron, Ohio, Dec. 1978	2025-63, \$ 1.00
Albany-Schenectady-Troy, N.Y., Sept. 1979	2050-46, \$ 1.50
Anaheim-Santa Ana-Garden Grove, Calif., Oct. 1979	2050-48, \$ 1.50
Atlanta, Ga., May 1979	2050-20, \$ 1.30
Baltimore, Md., Aug. 1979	2050-42, \$ 1.75
Billings, Mont., July 1979	2050-43, \$ 1.50
Birmingham, Ala., Mar. 1978	2025-15, 80 cents
Boston, Mass., Aug. 1979	2050-50, \$ 1.75
Buffalo, N.Y., Oct. 1978 <sup>1</sup>	2025-71, \$ 1.30
Canton, Ohio, May 1978	2025-22, 70 cents
Chattanooga, Tenn.-Ga., Sept. 1979	2050-39, \$ 1.50
Chicago, Ill., May 1979	2050-21, \$ 1.75
Cincinnati, Ohio-Ky.-Ind., July 1979 <sup>1</sup>	2050-28, \$ 2.00
Cleveland, Ohio, Sept. 1979	2050-47, \$ 1.75
Columbus, Ohio, Oct. 1978 <sup>1</sup>	2025-59, \$ 1.50
Corpus Christi, Tex., July 1979 <sup>1</sup>	2050-33, \$ 1.75
Dallas-Fort Worth, Tex., Oct. 1978 <sup>1</sup>	2025-52, \$ 1.50
Davenport-Rock Island-Moline, Iowa-Ill., Feb. 1979	2050-10, \$ 1.00
Dayton, Ohio, Dec. 1978	2025-66, \$ 1.00
Daytona Beach, Fla., Aug. 1979 <sup>1</sup>	2050-41, \$ 1.50
Denver-Boulder, Colo., Dec. 1978	2025-68, \$ 1.20
Detroit, Mich., Mar. 1979 <sup>1</sup>	2050-7, \$ 1.50
Fresno, Calif., June 1979	2050-25, \$ 1.50
Gainesville, Fla., Sept. 1979	2050-45, \$ 1.50
Gary-Hammond-East Chicago, Ind., Oct. 1979 <sup>1</sup>	(To be surveyed)
Green Bay, Wis., July 1979	2050-31, \$ 1.50
Greensboro-Winston-Salem-High Point, N.C., Aug. 1979	2050-49, \$ 1.50
Greenville-Spartanburg, S.C., June 1979 <sup>1</sup>	2050-29, \$ 1.75
Hartford, Conn., Mar. 1979	2050-12, \$ 1.10
Houston, Tex., Apr. 1979	2050-15, \$ 1.30
Huntsville, Ala., Feb. 1979	2050-3, \$ 1.00
Indianapolis, Ind., Oct. 1978 <sup>1</sup>	2025-57, \$ 1.50
Jackson, Miss., Jan. 1979 <sup>1</sup>	2050-9, \$ 1.20
Jacksonville, Fla., Dec. 1978	2025-67, \$ 1.00
Kansas City, Mo.-Kans., Sept. 1978	2025-53, \$ 1.30
Los Angeles-Long Beach, Calif., Oct. 1978 <sup>1</sup>	2025-61, \$ 1.50
Louisville, Ky.-Ind., Nov. 1978	2025-69, \$ 1.00
Memphis, Tenn.-Ark.-Miss., Nov. 1978	2025-62, \$ 1.00

Area	Bulletin number and price *
Miami, Fla., Oct. 1978 <sup>1</sup>	2025-60, \$ 1.30
Milwaukee, Wis., Apr. 1979	2050-8, \$ 1.30
Minneapolis-St. Paul, Minn.-Wis., Jan. 1979	2050-1, \$ 1.30
Nassau-Suffolk, N.Y., June 1979	2050-36, \$ 1.75
Newark, N.J., Jan. 1979	2050-5, \$ 1.30
New Orleans, La., Oct. 1979	2050-53, \$ 2.25
New York, N.Y.-N.J., May 1979	2050-30, \$ 1.75
Norfolk-Virginia Beach-Portsmouth, Va.-N.C., May 1979 <sup>1</sup>	2050-22, \$ 1.75
Norfolk-Virginia Beach-Portsmouth and Newport News-Hampton, Va.-N.C., May 1978	2025-21, 80 cents
Northeast Pennsylvania, Aug. 1979 <sup>1</sup>	2050-32, \$ 1.75
Oklahoma City, Okla., Aug. 1979	2050-37, \$ 1.50
Omaha, Nebr.-Iowa, Oct. 1979	2050-51, \$ 1.50
Paterson-Clifton-Passaic, N.J., June 1979	2050-26, \$ 1.50
Philadelphia, Pa.-N.J., Nov. 1978	2025-54, \$ 1.30
Pittsburgh, Pa., Jan. 1979 <sup>1</sup>	2050-11, \$ 1.50
Portland, Maine, Dec. 1978 <sup>1</sup>	2025-70, \$ 1.20
Portland, Oreg.-Wash., May 1979	2050-27, \$ 1.75
Poughkeepsie, N.Y., June 1979	2050-34, \$ 1.50
Poughkeepsie-Kingston-Newburgh, N.Y., June 1979	2050-35, \$ 1.50
Providence-Warwick-Pawtucket, R.I.-Mass., June 1979 <sup>1</sup>	2050-38, \$ 1.75
Richmond, Va., June 1979	2050-24, \$ 1.50
St. Louis, Mo.-Ill., Mar. 1979 <sup>1</sup>	2050-13, \$ 1.50
Sacramento, Calif., Dec. 1978	2025-75, \$ 1.00
Saginaw, Mich., Nov. 1979 <sup>1</sup>	2050-52, \$ 1.75
Salt Lake City-Ogden, Utah, Nov. 1978 <sup>1</sup>	2025-72, \$ 1.30
San Antonio, Tex., May 1979	2050-17, \$ 1.00
San Diego, Calif., Nov. 1978	2025-73, \$ 1.00
San Francisco-Oakland, Calif., Mar. 1979	2050-14, \$ 1.20
San Jose, Calif., Mar. 1979	2050-19, \$ 1.10
Seattle-Everett, Wash., Dec. 1978	2025-74, \$ 1.00
South Bend, Ind., Aug. 1979 <sup>1</sup>	2050-44, \$ 1.75
Toledo, Ohio-Mich., May 1979	2050-16, \$ 1.10
Trenton, N.J., Sept. 1979	2050-40, \$ 1.50
Utica-Rome, N.Y., July 1978	2025-34, \$ 1.00
Washington, D.C.-Md.-Va., Mar. 1979	2050-4, \$ 1.20
Wichita, Kans., Apr. 1979	2050-18, \$ 1.00
Worcester, Mass., Apr. 1979	2050-23, \$ 1.50
York, Pa., Feb. 1979	2050-6, \$ 1.00

\* Prices are determined by the Government Printing Office and are subject to change.

<sup>1</sup> Data on establishment practices and supplementary wage provisions are also presented.

U.S. Department of Labor  
Bureau of Labor Statistics  
Washington, D.C. 20212

Official Business  
Penalty for private use, \$300

Postage and Fees Paid  
U.S. Department of Labor

Third Class Mail

Lab-441



## Bureau of Labor Statistics Regional Offices

### Region I

1603 JFK Federal Building  
Government Center  
Boston, Mass. 02203  
Phone: 223-6761 (Area Code 617)

Connecticut  
Maine  
Massachusetts  
New Hampshire  
Rhode Island  
Vermont

### Region II

Suite 3400  
1515 Broadway  
New York, N.Y. 10036  
Phone: 399-5406 (Area Code 212)

New Jersey  
New York  
Puerto Rico  
Virgin Islands

### Region III

3535 Market Street,  
P.O. Box 13309  
Philadelphia, Pa. 19101  
Phone: 596-1154 (Area Code 215)

Delaware  
District of Columbia  
Maryland  
Pennsylvania  
Virginia  
West Virginia

### Region IV

Suite 540  
1371 Peachtree St., N.E.  
Atlanta, Ga. 30309  
Phone: 881-4418 (Area Code 404)

Alabama  
Florida  
Georgia  
Kentucky  
Mississippi  
North Carolina  
South Carolina  
Tennessee

### Region V

9th Floor, 230 S. Dearborn St.  
Chicago, Ill. 60604  
Phone: 353-1880 (Area Code 312)

Illinois  
Indiana  
Michigan  
Minnesota  
Ohio  
Wisconsin

### Region VI

Second Floor  
555 Griffin Square Building  
Dallas, Tex. 75202  
Phone: 767-6971 (Area Code 214)

Arkansas  
Louisiana  
New Mexico  
Oklahoma  
Texas

### Regions VII and VIII

Federal Office Building  
911 Walnut St., 15th Floor  
Kansas City, Mo. 64106  
Phone: 374-2481 (Area Code 816)

<b>VII</b>	<b>VIII</b>
Iowa	Colorado
Kansas	Montana
Missouri	North Dakota
Nebraska	South Dakota
	Utah
	Wyoming

### Regions IX and X

450 Golden Gate Ave  
Box 36017  
San Francisco, Calif. 94102  
Phone: 556-4678 (Area Code 415)

<b>IX</b>	<b>X</b>
Arizona	Alaska
California	Idaho
Hawaii	Oregon
Nevada	Washington

