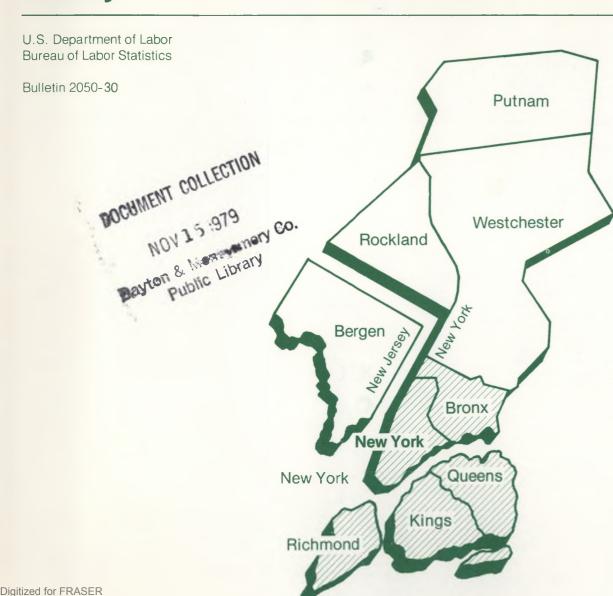
Area Wage Survey

New York, New York—New Jersey, Metropolitan Area, May 1979





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Preface

This bulletin provides results of a May 1979 survey of occupational earnings in the New York, New York—New Jersey, Standard Metropolitan Statistical Area. The survey was made as part of the Bureau of Labor Statistics' annual area wage survey program. It was conducted by the Bureau's regional office in New York, N.Y., under the general direction of Anthony J. Ferrara, Assistant Regional Commissioner for Operations. The survey could not have been accomplished without the cooperation of the many firms whose wage and salary data provided the basis for the statistical information in this bulletin. The Bureau wishes to express sincere appreciation for the cooperation received.

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Note:

Reports on occupational earnings and supplementary wage benefits in the New York area are available for the computer and data processing services (March 1978), hotels and motels (May 1978), and auto dealer repair shops (June 1978) industries. Listings of union wage rates are available for building trades, printing trades, local-transit operating employees, local truckdrivers and helpers, and grocery store employees. A report on occupational earnings for municipal government workers is available for the city of New York. Also available for just the city of New York (the 5 boroughs), is a May 1979 report on occupational earnings for the same occupations and industries as in this publication. Free copies of these are available from the Bureau's regional offices. (See back cover for addresses.)

Area Wage Survey

New York, New York—New Jersey, Metropolitan Area, May 1979



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U.S. Department of Labor Ray Marshall, Secretary Bureau of Labor Statistics Janet L. Norwood Commissioner

October 1979

Bulletin 2050-30

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Introduction

This area is 1 of 72 in which the U.S. Department of Labor's Bureau of Labor Statistics conducts surveys of occupational earnings and related benefits. (See list of areas on inside back cover.) In each area, earnings data for selected occupations (A-series tables) are collected annually. Information on establishment practices and supplementary wage benefits (B-series tables) is obtained every third year. This report has no B-series tables.

Each year after all individual area wage surveys have been completed, two summary bulletins are issued. The first brings together data for each metropolitan area surveyed; the second presents national and regional estimates, projected from individual metropolitan area data, for all Standard Metropolitan Statistical Areas in the United States, excluding Alaska and Hawaii.

A major consideration in the area wage survey program is the need to describe the level and movement of wages in a variety of labor markets, through the analysis of (1) the level and distribution of wages by occupation, and (2) the movement of wages by occupational category and skill level. The program develops information that may be used for many purposes, including wage and salary administration, collective bargaining, and assistance in determining plant location. Survey results also are used by the U.S. Department of Labor to make wage determinations under the Service Contract Act of 1965.

A-series tables

Tables A-1 through A-6 provide estimates of straight-time weekly or hourly earnings for workers in occupations common to a variety of

manufacturing and nonmanufacturing industries. The occupations are defined in Appendix B. For the 31 largest survey areas, tables A-10 through A-15 provide similar data for establishments employing 500 workers or more.

Table A-7 provides percent changes in average hourly earnings of office clerical workers, electronic data processing workers, industrial nurses, skilled maintenance trades workers, and unskilled plant workers. Where possible, data are presented for all industries and for manufacturing and nonmanufacturing separately. Data are not presented for skilled maintenance workers in nonmanufacturing because the number of workers employed in this occupational group in nonmanufacturing is too small to warrant separate presentation. This table provides a measure of wage trends after elimination of changes in average earnings caused by employment shifts among establishments as well as turnover of establishments included in survey samples. For further details, see appendix A.

Tables A-8 and A-9 provide for the first time measures of average pay relationships within establishments. These measures may differ considerably from the pay relationships of overall averages published in tables A-1 through A-6. See appendix A for details.

Appendixes

Appendix A describes the methods and concepts used in the area wage survey program and provides information on the scope of the survey.

Appendix B provides job descriptions used by Bureau field representatives to classify workers by occupation.

Earnings: All establishments

Table A-1. Weekly earnings of office workers, New York, N.Y.-N.J., May 1979

					ly earnings (tandard)	Numb	er of	worke	ers re	ceiving	g strai	ght-ti	me we	eekly e	arnin	gs of—	_									
Occupation and industry division	Number of workers	Average weekly hours!							120																380	\$ 40
		(standard)	Mean	Median 2	Middle range 2	and under	-	-	-	-	-	-	-	-	-	-		*	-	-	-	-	-	-	-	an
	 					100	110	120	130	140	150	160	170	180	200	220	240	260	2 8 0	300	320	3 40	360	380	400	ove
ECRETARIES	38.191	36-0	5 244-50	\$ 237.50	\$ \$ 206.50-275.00	_	_		8	3.9	144	a a z	9112	1756	4235	6167	5910	579n	11 O E D	30 0 E	2177	1275	1012	677	716	32
MANUFACTURING					209.50-284.50		_	_	_	4	13	103	285	555	1313	1863	1747	1566	1390	092	917	E2E	401	211	192	
NONMANUFACTURING					205.00-271.00	_	_	_	8	3.5	131	340	517	1201	2922	4799	4163	4224	26.80	2113	1320	799		322		
PUBLIC UTILITIES					230.00-315.50	-	-	-	-	-	-	2	7				389						271		74	8
SECRETARIES+ CLASS A	3,469	36 8	300 00	305 00	269.00-342.00	_									12	84	174	7.00	1. 5.0	E 7.0	500	7.05	205	0.74		
MANUFACTURING					265.00-346.00	_	_	_	_	_					6	44	109	362 159	458	538		3 95		271		
NONMANUFACTURING					274.50-337.00	_	_	_	_	_		-		_	6	40	65	203	200 258	198 340	158	207	125	107	116	
PUBLIC UTILITIES					304.00-378.00	-	-	-	-	_	_	-	_	-	_	1	7	15	38	52	72	85	157	72	75 57	
CERRETAINTES OF THE B	0.754	7	071 50	350 00	275 50 302 55							7.1	7.0	100	700	721										
MANUFACTURING					236.50-302.50		_	_		_	5	31 1	79 6	100	309 69		1098				781		593	144	59	
					235.00-297.50	_	_	_			5	30	73	89			248				327	214	211	33	27	
PUBLIC UTILITIES					251.00-336.00	_	_	-	-	-	5	-	4	4	240		850 104				454		382 214	111 75	3 2 1 7	
																					202			, ,		
SECRETARIES: CLASS C					210.00-267.00	_	_	-	_	1	3		230				1950			915	668	210	43	87	50	
MANUFACTURING					225.00-279.50	_	_	_	_	-	_	3	48	80		328	449	608	576	279	264	79	34	45	35	
NONMANUFACTURING					206.00-260.50	.5	_			1	3	41	182	406 16	173	231	1501	1533	906	636		131	9	42	15	
FOREIC OILLIILS	11403	2000	231.50	250.00	211.30-231.03	_							1	10	113	231	159	222	1.58	187	224	53	3	6	-	
SECRETARIES. CLASS D	9,468	36.0	218.50	215.00	195.30-240.00	-	-	-	2	22	65	150	313	642	1691	2336	1844	1251	583	354	80	56	65	7	3	
MANUFACTURING	2 . 821	36.5	213.00	209.50	185.00-232.50	_	-	-	-	-	7		125				477		174	119	25	10	q	2	3	
NONMANUF ACTURING	6,647	35.5	221.00	218.00	198.00-241.50	_	_	-	2	22	58	93	188	349	1077	1654	1367	1023	409	235	5.5	46	81	5	_	
PUBLIC UTILITIES	521	36.5	252.50	247.50	220.60-276.50	-	-	-	-	-	-	1	-	3	49	78	90	112	63	38	35	32	17	2	-	
SECRETARIES, CLASS E	4 0 0 2 2	35-5	201.00	197.50	177.50-221.00	_	_	_	Б	16	66	216	275	519	1051	817	551	316	109	62	1.9	4	_	_	_	
MANUFACTURING					182.50-220.00	_	-	-	_	4	1	41	101	154	408	286		86	47	16	3	_	_	_		
NONMANUF ACTURING					175.00-221.00	_	_	_	6	12	65	175	174	355	643	531		230	62	46	11	r _k	_	_	_	
PUBLIC UTILITIES					185-00-231-50	-	-	-	-	-	-	1	2	32	31	53	29	17	6	10	-	_	-	-	-	
TENOGRAPHERS	2 . 841	35 0	205 00	201 00	178.50-220.00	_	_	_	9	29	107	154	189	261	579	729	369	130	77	137		11		,	- 1	
MANUFACTURING					199.50-245.00	_		_	-	2 2	3	154	8	30	85	178		56	38		51	11	5	4	- 2	
NONMANUFACTURING					174.50-219.00	_	_	_	9	27	104		180		494			74	35	47 90	11	10	4	3	3	
PUBLIC UTILITIES					215.30-296.50	_	_	_	_	1	4	2	4	11	37	70	220	20	23	74	30	6	7	3	2	
100210 011211203		1 0100		E DE E DE	23000 23000					-		_		~ -			7	20	23	7.4	20	6	3	2	-	
STENOGRAPHERS. SENTOR					182.50-225.50	-	-	-	9	1	20	45	105			429	210	91	54	94	4.3	6	5	3	2	
MANUFACTURING					211.00-271.00	_	_	_	_	_	3		1	14	19	30	25	3.3	32	31	9	1	1	-	-	
NONMANUFACTURING					180.50-220.00	_	_	-	9	1	1.7	45	104	148	295	399 64	153	58	22	63	34	5	4	3	3	
PUBLIC UTILITIES	190	31.0	233.50	233.00	215.00-289.00	_	_	_	_	_	_	_	_	_	"	04	_	5	10	47	24	1	3	3	3	
STENOGRAPHERS, GENERAL	1,276	36.0	197.00	198.00	170.00-217.00	_	_	_	_	28	87	109	83		265	300	191	39	19	43	8	5	_	_	_	
MANUFACTURING	313	36.0	211.00	209.00	194.00-218.00	-	-	_	_	2	-	3	7	16	66	148	24	23	Б	16	2	-	_	_	_	
NONMANUF ACTURING	963	36.0	192.50	190.00	162.50-216.50	-	-	_	_	26	87	10€	75	83	199	152	167	16	13	27	5	5	_	_	_	
PUBLIC UTILITIES +	108	38.0	243.50	252.50	193.50-298.00	-	-	-	_	1	4	2	4	11	10	6	ц	15	13	27	6	5	-	-	-	
RANSCRIBING-MACHINE TYPISTS	503	35.5	195-00	190.00	174.50-213.50	_	_	_	4	10	21	34	29	79	110	118	61	24	4	_	_	9	-	_	_	
MANUFACTURING					170.00-203.50	_	_	_	_	-	3	3	10		7	24	6	2	1	_	-		_	_	_	
NONMANUF ACTURING					175.00-213.50	-	-	-	4	10	18		19		103		55	22	3	-	-	9	_	_	_	
WATER	0.004	35.5	166 66	150.50	100 50 101 00	0.11	EC	210	ECE	1101	1125	1701	1/101	702	075	cor	171	146	167	200	3.5			_	_	
MANUFACTURING					140.50-181.00	84	56	210	19	1101	1125 79		152		975 159		174 72	149	143	124	3 5 8	8	9	3	1	
NONMANUFACTURING					140.00-176.00	84		210			1046									97	27	ď	3	2	1	
PUBLIC UTILITIES					163.00-205.50	-	20	210	J70	2 2			415		37		152	33	35	85	25	_	_	_	_	
LABETC DITETITE?	0.63	31.00	1234 - 20	T D C = AA	103 000-503 030					~	23	00	472	22	31	33	13		دد	0.3	20	_	_	_	_	

^{*} Workers were distributed as follows: 48 at \$400 to \$420; 8 at \$420 to \$440; 10 at \$440 to \$460; and 1 at \$460 to \$480.

Table A-1. Weekly earnings of office workers, New York, N.Y.-N.J., May 1979—Continued

					ly earnings tandard)	Numb	er of	worke	rs rec	eiving	strai	ght-tir	ne we	ekly e	arning	s of—										
Occupation and industry division	Number of workers	Average weekly hours! (standard)	Mean 2	Median 2	Middle range ²	90 and	100										\$ 220 _								380	\$ 40
						under 100		120	130	140	150	160	170	180	200	220	240	260	280	300	320	340	360	380	400	ove
TYPISTS - CONTINUED																										
TYPISTS, CLASS A	3,040	35.5	\$ 190.50	\$ 182.50	\$ \$ 160.00-209.50	_	_	_	27	126	274	298	437	312	619	424	103	118	124	127	35	В	9	7	1	
MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	393 2,647 189	36.5 35.5	214.50 186.50	201.50	165.00-253.50 159.50-203.50 236.00-296.50	-	_	_	-	118	26	17 281	58	35 277 8	48	36 388 9	35 68 7	36 82 12	39 85 19	26 96 84	8 27 25	8 -	9	3	1	
TYPISTS, CLASS B MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	5,884 765 5,119 674	36.5 35.5	171.50 150.50	169.50	135.00-168.00 145.00-194.03 134.50-164.53 163.00-169.00	84 - 84 -	-	210	19	146	851 53 798 35	986 73 913 68	94	470 103 367 14	111	271 115 156 34	71 37 34 8	31 10 21 21	19 3 16 16	2 1 1	-	-	-	-	-	
FILE CLERKS MANUF ACTURING NONMANUF ACTURING PUBLIC UTILITIES	373	36.0 36.0	172.50 148.50	164.00	127.00-167.50 135.00-204.00 126.00-165.00 157.00-298.00	(100)	1	754 12 742	32	906 70 836 13	44	2 C	414 21 393 5	368 28 340 4	38	224 52 172 5	104 26 78	40 13 27 10	22 10 12 8	25 4 21 21	2 - 2 -	5 2 3	9 - 9	=======================================	-	
FILE CLERKS, CLASS A MANUFACTURING NONMANUFACTURING	781 77 704	37.5	198.50	204.00	157.50-195.00 186.00-205.00 155.50-190.00	133	- -	21 1 20	20 2 18	2 G - 2 B	3	2	103 2 101	6	10	73 41 32	81 3 78	2 2 -	11 5 6	4-4	2	3 - 3	9 - 9	=	1	
FILE CLERKS, CLASS B MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	1.342 115 1.227 57	35.0 35.0	180.00 158.00	150.00	138-50-175-00 147-00-195-00 136-50-175-00 162-00-298-00	-	1111			177 12 165 3	25	171 6 165 5		131 10 121 4	105 21 84 7	113 2 116 4	5 5 -	1 8 9 9	10 4 6 2	21 4 17 17	į	-	-	-	- 9-1-5	
FILE CLERKS, CLASS C MANUFACTURING NONMANUFACTURING	181	36.0	156.50	135.00	120.00-149.00 130.00-172.00 120.00-146.00	-	15 1 14	9	27	58	16	12	205 7 198	126 12 114	30 7 23	33 9 24	18 13 -	20 2 18	1 1 -	-	Ē	2	-	-	- - -	
MESSENGERS	1 - 1 71	35.5 36.0	151.50 145.50	148.50	125.00-161.50 130.00-166.00 125.00-159.50 136.50-231.00	36 - 36 -	_	533 116 417 3	139			179	108	285 88 197 13	112	135 4C 95 18	72 24 48 43	36 5 31 29	23 3 20 20	4 - 4 4	6 6	*	1	-	1	
SWITCHBOARD OPERATORS	334	36.5	201.00	190.50	165.00-203.00 172.50-228.50 164.50-200.00 184.00-263.00	-		14 - 14 -	37 5 32	16	131 5 126 4	20	24	37	82	243 47 196 51	177 35 142 28	118 27 91 38	45 23 22 22	47 4 43 43	15 4 11 11	5 1 4	3 -	1 1 -	-	
SWITCHBCARD OPERATOR-RECEPTIONISTS- HANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	615	37.5 36.0	184.00	180.00	160.00-207.00 160.00-199.00 161.00-209.50 179.00-253.00	- - -	28 - 28 -	38 9 29	31 31	34 10 24	102 13 89	68	246 136 118 7	246 55 191 12	171	235 63 172 2	145 68 77	85 15 70 32	27 1 26	54 6 48	1.631	9 9	1 1	-	11111	
ORDER CLERKS MANUFACTURING NONMANUFACTURING	2,846 800 2,046	36.5	187.00	182.00	152.50-214.00 162.50-206.00 150.00-215.00	-	2 - 2	-	166 11 155	99 7 92	175 59 116	346 96 250		203 100 103	618 200 418	562 89 473	146 58 88	136 49 87	52 1 51	23 8 15	20 20 -	=	2 - 2	-	-	5
ORDER CLERKS. CLASS A	873	36.5	230.50	215.00	196.50-243.50	-	-	-	-	-	-	-	6	-	267	306	36	112	51	21	23	-	-		-	5
ORDER CLERKS, CLASS B MANUFACTURING NONMANUFACTURING	514	36.5	180.50	170.00	147.00-195.00 156.00-207.50 142.00-194.00		2	-	164 9 155	96 4 92	54	73	81	201 98 103	49	254 61 193	110 58 52	24 24	1	2 2 -	-	- - -	2 - 2		-	

Table A-1. Weekly earnings of office workers, New York, N.Y.-N.J., May 1979—Continued

					y earnings (Numb	er of	worke	rs rec	eiving	strai	ght-tir	ne we	ekly e	arning	s of—										
Occupation and industry division	Number of workers	Average weekly hours! (standard)	Mean ²	Median 2	Middle range 2	\$ 90 and			120								\$ 220								380	\$ 40
		(10111111)				under	110	120	130	140	150	160	170	180	200	220	240	260	280	300	320	340	360	380	400	ove
			\$	\$	\$ \$																					
CCOUNTING CLERKS					172.00-226.50	_	58	29	106								1235							22	28	-
MANUFACTURING					180.00-241.00	_	-	2.0	100	50					421			212	203	90	63	22	E	3	-	
PUBLIC UTILITIES					178.00-272.00	_	-		106	269 69					2091 313			677 161		227		189		19	22	
	1														515			101		56						_
ACCOUNTING CLERKS. CLASS A					192.00-247.50	-	-	-	6	_	33	160			1113				369	251		187	142	18	28	_
MANUFACTURING					201.50-260.00	-	-	_	_	_	-	19		132						60	62	22	5	3	6	
NONMANUFACTURING					192-00-241-50	-	-	-	6	_	33	141		303		1164	766	551		191		165	137	15	2.2	
PUBLIC UTILITIES	915	2/-0	273.00	270.00	210.00-329.50	_	_	_		_	_	õ	3	21	106	121	62	94	73	58	58	133	132	14	22	1
ACCOUNTING CLERKS. CLASS B	6,482	36.0	182.50	176.50	159-00-200-00	_	68	29	100	319	552	654	751	969	1399	793	334	162	262	66	10	4	6	4	-	
MANUFACTURING	992	37.0	190.50	185.00	165.00-206.50	-	-	-	-	50	36	99	84	127	287	148	73	36	23	30	1	-	1	-	-	
NONMANUFACTURING	5 + 4 90				156.50-198.00	-	68	29	100	269	516	555	667	342	1112	645	254	126	239	36	9	4	5	46	-	
PUBLIC UTILITIES	1,234	36.0	202.50	189.00	169.00-245.00	-	-	-	27	69	46	9.5	119	174	207	89	62	67	227	32	9	4	5	2	-	
OOKKEEPING-MACHINE OPERATORS	673	35.5	195.50	190.00	170.00-218.00	_	1	3	9	17	14	4 C	82	89	133	142	80	12	46	-	5	_	_	_	_	
MANUFACTURING	163				160.00-235.00	-	_	-	_	12	3	5	29	8	35	7	29	11	19	_	5	_	_	_	-	
NONMANUFACTURING	510				171.00-217.50	-	1	3	9	5	11	3.5	53	81	98	135	51	1	27	-	_	_	-	-	6	
DOOMNEEDING MACHINE OPERATORS																										
BOOKKEEPING-MACHINE OPERATORS, CLASS A	267	75 5	218 00	217 50	190.00-235.00						7	,	11	28	65	4.5	52	17	46							
MANUFACTURING	58				219.50-272.50	_	_	_	_	_	7	7	11	28	7	4.5	13	12	19	_	_	_	_	_		
NONMANUF ACTURING	209				187.50-229.00	_	_	_	_		4	1	11	28	58	4 C	39	1	27	_	_	_		_	_	
BOOKKEEPING-MACHINE OPERATORS.		7.0						_	_		-										_					
CLASS B	406				160.00-210.00	_	1	3	9	17	7		71	61	68	97	28	-	_	_	5	_	-	-	-	
MANUFACTURING	105				160.00-194.50	_	-	_	9	12	-	5	29	8	28	2	16	_	-	_	5	_	-	_	_	
NONMANUFACTURING	301	35.5	184-00	178-00	169.50-210.00	_	1		9	5	7	34	42	53	40	95	12	_	_	_	_	_	_	-	-	
ACHINE BILLERS	161	36.0	210.00	219.50	176.00-221.00	-	-	-	-	8	7	-	15	11	39	4	45	-	27	5	-	-	-	-	-	
BILLING-MACHINE BILLERS	150	36.0	209.50	200.00	175.50-225.00	-	-	-	-	8	7	-	15	11	39	4	34	-	27	5	-	-	-	-	-	
AYROLL CLERKS	1,526	36.5	218.50	213.00	187.00-242.00	_	-	_	1	8	7	38	91	136	276	346	230	153	117	4.8	18	8	36	11	2	
MANUFACTURING		37.0	227.00	215.00	185.00-268.00	-	-	-	1	1	5	6	30	54	64	92	87	16	53	34	11	4	13	11	2	
NONMANUFACTURING					189.00-235.00	-	-	_	_	7	2	32	61	82	212	254		137		14	7	4	23	-	-	
PUBLIC UTILITIES	192	36.0	220.50	210.00	195.00-232.50	-	-	_	_	-	_	_	6	24	40	39	41	15	9	11	-	-	7	+	-	
Y ENTRY OPERATORS	7,473	36.5	191.00	185.00	165.00-213.50	_	_	1	83	384	340	628	864	959	1464	1262	683	305	378	60	33	18	5	6	_	
MANUFACTURING					175.00-236.00	_	_	_	26	44	55	58	85	139		166	116		150	9	8	6	5	6	_	
NONMANUFACTURING					164.50-211.00	_	_	1	57			570			1200		567			51	2.5	12	-	_	_	
PUBLIC UTILITIES	674				198.00-260.50	-	-	_		_	_	-	4		151	76	38	107		44	23	12	-	-	-	
VEW ENTRY OPERATORS OF ACC.	7 700	75.0	100 00	103 00	175 00 216 50					44	100	257	200		775	597	369	150	158	51	26	15	tı	6	_	
MANUFACTURING					175.00-216.50 196.50-260.00		_	_	_	1	100	253	26D 31	480		89	99		137	7	20	3	tı.	6	_	
NONMANUF ACTURING					171.00-208.00	_	_			43	-	244		461		508		44	21	44	22	12	_	_		
PUBLIC UTILITIES	216				198.00-289.50	-	_	-	_	-	_	_	1	4	95	27	10	3	7	37	20	12	-	-	-	
VEN ENERY ARERATORS ALICE																	741		7.00	_	-	_				
KEY ENTRY OPERATORS, CLASS B					160.00-211.00	_	_	1			240			479		665		155		9	7	3	1	_	-	
MANUFACTURING					157.00-195.00	_	_	1	26	43	54	49	54	120	164	77	17		13	7		2	1		-	
NONMANUFACTURING					160.00-213.50			1	5/	231	186	326	550	359	525 56			141		7	3		- 3	_		
PUBLIC UTILITIES	458	1 2000	239.50	258 = 5U	207.50-260.50	_	_		-	-	-	-	- 3	13	56	49	28	104	183	- /	45	_	_	-	-	

Table A-2. Weekly earnings of professional and technical workers, New York, N.Y.-N.J., May 1979

					ly earnings ⁽ tandard)	Nur	nber o	work	ers re	ceivi	ng stra	ight-t	ime w	eekly	earnir	gs of-										
Occupation and industry division	Number of workers	Average weekly hours ¹ (standard	Mean 2	Median 2	Middle range 2	Under	140	\$ 150 _	\$ 160		180													\$ 480 -	\$ 520 -	\$ 560 and
						140	150	160	170	180	200	220	240	260	280	300	320	340	360	3 8 0	400	940	480	520	560	over
COMPUTER SYSTEMS ANALYSTS (BUSINESS) MANUFACTURING NONMANUFACTURING	3,505 671 2,834	36.0	479.50	483.50	\$ \$ \$ 394.00-501.00 430.50-528.00 389.50-490.00	=	-	-	-	1 1 1	-	1 - 1	13 - 14	14 - 14	31 5 26	42 8 34	103 5 98	16	14	236 61 175	21	51	136	503 168 335	84	102
PUBLIC UTILITIES	501		506.00	525.00	441.50-587.50	-	-	-	-	-	-	-	-	-	1	1	13	9	19	14	27	€8	77	70		225
COMPUTER SYSTEMS ANALYSTS (BUSINESS). CLASS A MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	1,409 343 1,066	36.0	520.03 461.00	511-00 442-50	426.00-519.00 481.00-561.00 414.00-499.00 459.00-555.00		-	1	=	1 - 1	11/11	-	1 - 1 -	1 - 1 -			11.0	1 - 1 -	22	60 16 44	85 1 84	311 10 301 19	323 57 266 26		153 65 88 19	86 113
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS B	1,696 251	35.5	450.00 449.50	444.50	285.50-497.00 389.50-487.00	_	=	=	-	• -	_	-	-	_	13	17	46	51 14	10	126	144	313 34	328 65	234	116 16	222
NONMANUFACTURING	1:445 400 77 323	35.5 36.5	366.00 394.50	360.00 372.50	315.00-407.00 315.00-407.00 360.00-449.50 315.00-403.00	-	-	-	100	-	111	1 - 1	3 - 3	13	18 4 14	14 25 5 20	45 57 4 53	37 20 2	76 60 4 56	102 50 21 29	130 35 6 29	279 61 7 54	263 34 14 20	179 16 5 11	100 5 3	2
COMPUTER PROGRAMMERS (BUSINESS) MANUFACTURING	634	36.5 36.0	356.Q0 337.D0	354.00 321.50	283.00-385.00 310.00-392.00 278.00-380.50 338.50-514.50	=======================================	-	0.13	13.53	11	7 7	95 1 94	3	381 37 344 23	33C 34 296 29	426 56 370 31	407 59 348 39	395 94 301 35		345 62 283 23	306 95 211 32	339 79 260 78	132 26 106 65		157 5 152 151	10
CCMPUTER PROGRAMMERS (BUSINESS). CLASS A	1,433 374 1,059 69	36.5 36.0	378.50 362.00	367.00 365.50	326.00-402.00 326.50-414.00 321.50-399.00 361.00-413.00			-	-		- - - -		-	18	95 11 84	84 18 66	132 38 94 1	54	162 33 129 12	218 50 168 10	216 53 163 17	258 66 192 13	75 23 52 11	24 13 11	6 5 1	10
COMPUTER PROGRAMMERS (BUSINESS), CLASS B MANUFACTURING NONMANUFACTURING	1,690 182 1,508	35.5	342.50	336.00	288.00-375.00 303.00-385.00 288.00-370.50	-	-	1	- - -	1.1.1	1 - 1	39 - 39	3	3	19	20	215 14 201	35	114 18 96	125 11 114	86 40 46	98 13 35	31 3 28	3	151	3
COMPUTER PROGRAMMERS (BUSINESS), CLASS C MANUF ACTURING NONMANUF ACTURING PUBLIC UTILITIES	688 78 610 125	38.0 35.5	280.50 276.50	274.50 264.00	243.50-291.00 251.00-304.00 241.00-290.50 274.50-431.00	_ _ _	-	-	- - -	10 - 10 -	6 - 6	56 1 55	_	197 34 163 16	4	81 18 63 9	60 7 53 4	28 5 23 5	10 6 4 2	1 1 -	2 2 2	32 - 32 32	26 - 26 26	11011	-	-
COMFUTER OPERATORS MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	784	37.0 36.0	256.50 247.50	249.00 242.50	209.00-272.00 210.00-305.00 208.50-272.00 272.00-287.00	51 51	1	180 58 122	68 27 41	74 3 71		712 117 595 28	92	657 108 549 35	779 79 700 345	279 39 240 65	214 45 169 22	182 111 71 8	71 14 57	75 11 64 4	60 4 56	90 20 70 50	37 6 31	-	-	-
COMPUTER OPERATORS, CLASS A MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	1 • 374 163 1 • 211 152	37.0 36.0	305.00 289.00	293.00	249.50-318.00 270.00-322.50 245.00-318.00 265.00-436.50	1 1 1	1.1.1.1	1111	1111	1111	29 2 27	2	8 120	13 212	276 41 235 17	146 25 121 11	154 31 123 14	68 4 64 6	52 10 42 3	66 6 60 1	52 4 4 B 5	67 16 51 31	32 1 31 31			_

^{*} Workers were distributed as follows: 334 at \$560 to \$600; 47 at \$600 to \$640; 24 at \$640 to \$680; 11 at \$680 to \$720; 5 at \$720 to \$760; and 2 at \$760 to \$800.

Table A-2. Weekly earnings of professional and technical workers, New York, N.Y.-N.J., May 1979—Continued

					ly earnings tandard)	Num	ber o	worke	ers re	ceivin	ng stra	ight-t	ime w	eekly o	earnin	gs of-	-									
	Number	Average		(\$													5	\$		\$	S	\$
Occupation and industry division	of worken	weakly bount	Me an 2		No. 10	Under		150	160	170	180	200	220	240	260	280	300	320	340	360	380	4 00	940	980	520	56
		(standard)	Me an	Median 4	Middle range 2	140	and	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	and
						140		160	170	180	200	220	240	260	280	30C	320	340	360	380	400	9.90	480	520	560	ove
OMPUTER OPERATORS - CONTINUED																										
COMPUTER OPERATORS: CLASS B	2 • 2 5 2	36.0	\$ 239.00	\$ 233.00	\$ \$ \$ 209.00-256.00	Б	_	32	20	25	219	570	461	394	170	122	57	114	17	9	В	23	5	_	_	
MANUFACTURING	501	37.0	260.00	246.00	218.C0-319.00	-	-	-	16	-	31	92	83	91	35	14	19	107	q	5		4	5	_	-	
NONMANUFACTURING	1:751				205.00-250.00 271.00-306.50		-	32	4	25	188	478	378	303	135	108	43	7	13	4	8	19 19	-	-	-	
POBLIC OUILI(IES	1.42							_			_	21	,	0	33	33	- 1	-	3	2	°	19	_	_	_	
COMPUTER OPERATORS. CLASS C	888				160.00-272.00			144	42	46	89	58	30	33	331	8	1	-	2	(4)	-	-	-	-	-	
NONMANUFACTURING	768				150.00-200.00		59	86	31	43	16 73	35	29	29	328	8	1	_	2	_	_	_	_	_	_	
	1 5 1	36.0	226 ED	227 00	192.50-251.50	2	2	5	6	11	26	10	16	52	5	_	10	3		1						
RIPHERAL EQUIPMENT OPERATORS NONMANUF ACTURING	151 144				196.00-251.50		2	2	6	11	26	10	16	52	5	-	9	3	100	_	-1	-	_	_	_	
OMPUTER DATA LIBRARIANS	157	75.5	200.00	203.50	169.50-217.00	3	9	21	7	17	8	5.3	11	17	7	1	-	9		1			-	-		
NONMANUFACTURING	151				167.00-217.00		9	21	6	17	8	51	10	17	7	1	-	1	-		-	-	-	-	-	
RAFTERS	2+671	37.0	288.00	296.00	245.00-329.00	18	41	10	32	48	142	91	149	262	264	311	454	265	336	92	82	63	3	4	2	
MANUFACTURING	465	39.0	257.00	253.00	217.00-300.00	10	9	-	26	17	9.4	12	68	72	31	55	55	24	24	3	4	6	3	2	-	
NONMANUFACTURING	2,206	36.5	294.50	301.50	260.00-336.00	8	32	10	6	31	98	79	61	190	233	256	399	291	312	89	78	57	-	2	2	
DRAFTERS, CLASS A	901	37.0	337.50	345.00	309-00-362-50		-	-	-	-	-	-	25	22	37	64	160	87	276	8.8	70	61	2	4	2	
MANUFACTURING	131				255.50-340.00		-	-	-	-	-	-	21	20	1	30	19	7	18	3	1	6	3	2	-	
NONMANUFACTURING	770	37.0	343.50	349.00	312.00-370.00	_	-	-	-	-	-	-	4	2	36	54	141	80	258	85	69	55	-	2	2	
DRAFTERS+ CLASS B	859				270.00-325.00		-	-	-	-	15	13	51	70	131	151		174	60	4	12	2	-	-	~	
MANUFACTURING	153				249.60-310.50		-	-	-	-	14	1	15	29	20	13	36	16	6	-	3	-	-	-	+	
NONMANUFACTURING	706	36.0	297.00	300.00	275.00-326.00	-	-	-	-	-	1	12	36	41	111	148	130	158	54	4	9	2	-		-	
DRAFTERS, CLASS C	682				207.00-294.00		41	10	28	20	46	32		130	92		128	4	-	-	-	-	-	-	-	
MANUFACTURING	150 532				165.30-245.00		32	10	25	16	29 17	23	6.1	23	10 82	12	128	1 3	7	-	-	-	-	-	*	
	1000						2.4	10							0 &	17	120	-					-	-	-	
DRAFTER-TRACERS	205	37.0	201.50	195.00	180.00-205.00	-	-	-	4	28	81	46	2	48	4	-	-	-	-	-	-	-	-	-	-	
LECTRONICS TECHNICIANS	2.160				389.50-398.50		-	20	6	6	52	63	29	28	38	9	15	17	76	147	1446		136	14	-	
NONMANUFACTURING	2.027				389.50-398.50		-	20	6	6	52	35	20	19	4	1	2	8	76	145		57	129	-	-	
PUBLIC UTILITIES	1,797	40.0	385.50	389.50	389.50-398.50	_	-	-	*	-	22	31	20	15	2	1	2	8	58	145	1306	57	129	-	-	
ELECTRONICS TECHNICIANS, CLASS B-	1.597				389.50-389.50		-	-	-	-	4	4	6	2	3	2	9	17		147		18	3	-	-	
NONMANUFACTURING	1 • 572				389.50-389.50		-	-	-	-	4	4	-	2	2	1	3	8	76	145		18	3	-	-	
PUBLIC UTILITIES	1,544	40.0	288.50	383.50	389.50-389.50						1	-	-		-	1	3	8	58	145	1306	18	3	-	-	
EGISTERED INDUSTRIAL NURSES	354				268.00-332.00		-	-	-	-	-	2	21	40	55	59	46	52	39	6	16	11	7	-	-	
MANUFACTURING	157				283.00-344.00		-	-	-	-	-	2	5	13	17	38	10	27	18	3	18	11	5	-	-	
NONMANUFACTURING	197				260.00-326.50 277.00-346.00			-	-	-	140	2	16	27	38 12	21	35	25	21	3	6	-	2	-	0	

Table A-3. Average weekly earnings of office, professional, and technical workers, by sex, New York, N.Y.—N.J., May 1979

		As (m	ean ²)			Ave (me	mge an ²)			Ave:	rage an ")
Occupation, sex, and industry division	Number of workers	We ekly hours (standard)	Weekly earnings ¹ (standard)	Occupation, sex, 3 and industry division	Number of workers	Weekly hours (standard)	Weekly earnings ¹ (standard)	Occupation, sex. ³ and industry division	Number of workers	Weekly houm standard)	Weekly earnings (standard
OFFICE OCCUPATIONS - MEN			¢	OFFICE OCCUPATIONS - WOMENCONTINUED				OFFICE OCCUPATIONS - WOMENCONTINUED			
MESSENGERS	3.451	36.0	145.00								5
MANUFACTURING	905		151.50	SECRETARIES - CONTINUED				MESSENGERS	954		141.0
NONMANUFACTURING	2+546		148.00				s	MANUFACTURING	239		150.5
PUBLIC UTILITIES	312	36.0	173.50	SECRETARIES CLASS E	3.761	35.5	202.50	NONMANUFACTURING	715		138.0
				MANUFACTURING	1,320		202.00	PUBLIC UTILITIES	50	37.0	200.5
ORDER CLERKS	613	38.5	227.50	NONMANUFACTURING	2 4 4 4 1		202.50	and a superior and a superior		75.0	200 0
				PUBLIC UTILITIES	180	36.5	212.00	SWITCHBOARD OPERATORS	2,257		190.0
ORDER CLERKS, CLASS B	401	38.5	197.00				1	MANUFACTURING	1 935		201.5
				STENOGRAPHERS	2.810		205.00	NONMANUFACTURING	303		225.5
ACCOUNTING CLERKS	2 • 597		215.00	MANUFACTURING	512		222.50	PUBLIC UTILITIES	303	30.0	223.3
MANUFACTURING	479		224.50	NONMANUFACTURING	2,298	36.0	201.50	CHITCHDOADD OBCOATOR DECERTIONISTS	1,686	36.5	187.0
NONMANUFACTURING	2+118		212.50	PUBLIC UTILITIES	291	37.5	250.00	SWITCHBOARD OPERATOR-RECEPTIONISTS- MANUFACTURING	615		184.0
PUBLIC UTILITIES	765	36.5	227.50					NONMANUE ACTURTNO			188.5
ACCOUNTING CLERKS. CLASS A	1.597	70 5	232.50	STENOGRAPHERS. SENIOR	1.564		211.50	NONMANUFACTURING	57		227.0
MANUFACTURING	335		235.50	MANUFACTURING	199		240.50	PUBLIC UTILITIES			
NONMANUFACTURING			231.50	NONMANUFACTURING			207.50	ORDER CLERKS	2 . 226	37.5	178.0
PUBLIC UTILITIES	358		269.00	PUBLIC UTILITIES	190	3/.0	255.50	MANUFACTURING	719		182.0
TOBELC OTTETTES	230	2100	202000	STENOGRAPHERS, CENERAL	1.246	76 0	197.00	NONMANUFACTURING			176.5
ACCOUNTING CLERKS+ CLASS B	1.000	36.0	186.50	STENOGRAPHERS, GENERAL			211.00	Notification and the state of t			
MANUFACTURING	144		199.00	MANUFACTURING	933		192.50	ORDER CLERKS, CLASS A	661	36.0	213.0
NONMANUFACTURING	856		184.50	PUBLIC UTILITIES	101		240.00				
PUBLIC UTILITIES	407		191.50	I COLLE CYTETITES	LUL		240.00	ORDER CLERKS. CLASS B	1 0 502		163.5
				TRANSCRIBING-MACHINE TYPISTS	450	35.5	196.00	MANUFACTURING	459		178.5
BOOKKEEPING-MACHINE OPERATORS	94	35.5	199.50	MANUFACTURING	62		193.00	NONMANUFACTURING	1.043	38.5	157.0
				NONMANUFACTURING	388		196.50	All and the same of the same o			
PAYROLL CLERKS	394	37.0	226.00					ACCOUNTING CLERKS			199.5
MANUFACTURING	107	38.0	235.00	TYPISTS	8,405	35.5	166.00	MANUFACTURING			207.0
NONMANUFACTURING	237	36.5	222.00	MANUFACTURING	1.086	36.5	185.50	NONMANUFACTURING			198.0
				II NONMANUFACTURING	7,319	35.5	163.50	PUBLIC UTILITIES	1,358	36.5	235.5
				PUBLIC UTILITIES	817	37.0	194.50			7.5 5	
								ACCOUNTING CLERKS, CLASS A			222.0
OFFICE OCCUPATIONS - WOMEN				TYPISTS: CLASS A			191.50	MANUFACTURING			221.0
				MANUFACTURING	377		213.00	NONMANUFACTURING	3+545		277.5
				NONMANUFACTURING	2 . 477		188.50	PUBLIC UTILITIES	538	2100	21100
SECRETARIES			245.00	PUBLIC UTILITIES	177	39.0	265.00	ACCOUNTING OF FORE OF ASS B	5 4 30	36 0	181.5
MANUFACTURING	11,960		251.00					ACCOUNTING CLERKS: CLASS B	830		187.5
NONMANUFACTURING	24,521		242.50	TYPISTS, CLASS B	5 . 551		153.00	MANUFACTURING	4 . 600		180.5
PUBLIC UTILITIES	30923	36.5	276.00	MANUFACTURING	709		171.00	NONMANUFACTURING			208.5
CECRETARIES - CLASS A	3,337	76 D	202 00	NONMANUFACTURING	4+842		150.50	PUBLIC UTILITIES	1		
MANUFACTURING			307.50	PUBLIC UTILITIES	640	31.00	175.50	BOOKKEEPING-MACHINE OPERATORS	576	36.0	195.5
NONMANUFACTURING	1.878		308.00	ETLE CLEBKS	0.007	36 0	150.00	MANUFACTURING	138		193.0
PUBLIC UTILITIES	503		341.00	FILE CLERKS	317		168.00	NONMANUFACTURING			196.0
	303	2.00	12000	MANUFACTURING	4,090		148.50				
SECRETARIES. CLASS 8	8,290	36.0	272.00	PUBLIC UTILITIES	83		222.00	BOOKKEEPING-MACHINE OPERATORS:			
MANUFACTURING	2,376		283.00	PUBLIC UTILITIES	00	2100	222.00	CLASS A	215		215.0
NONMANUFACTURING	5.914		267.50	FILE CLERKS+ CLASS A	735	35.5	182.50	NONMANUFACTURING		35.0	214.0
PUBLIC UTILITIES	1,323		295.00	MANUFACTURING	72		198.50		1		
				NONMANUFACTURING	563		180.50	BOOKKEEPING-MACHINE OPERATORS:			
SECRETARIES, CLASS C	10,809	36.0	242.00					CLASS B	362		183.5
MANUFACTURING	2 + 923		256.00	FILE CLERKS. CLASS B	1+168	35.0	160.00	MANUFACTURING	9		183.0
NONMANUFACTURING	7 . 886		237.00	MANUFACTURING	92		170.50	MANUFACTURING	261	35.5	184.0
PUBLIC UTILITIES	1,397		251.50	NONMANUFACTURING			159.00	MACHINE BILLERS	1	36.0	210.0
SECRETARIES, CLASS D	9,024	36.0	218.50	FILE CLERKS, CLASS C	2 • 504	35.5	136.00				
MANUFACTURING	2,746		213.50	MANUFACTURING	153		152.50				
			221.00	NONMANUFACTURING				{		1	1
NONMANUFACTURING	6,278				2,351		135.00				

Table A-3. Average weekly earnings of office, professional, and technical workers, by sex, New York, N.Y.—N.J., May 1979—Continued

			ean ²)			Ave (me	rage				erage :an ²)
Occupation, sex, ³ and industry division	Number of workers	Weekly hours (standard)	Weekly earnings ¹ (standard)	Occupation, sex, 3 and industry division	Number of workers	Weekly boun (standard)	Weekly earnings ¹ (standard)	Occupation, sex. ³ and industry division	Number of workers	Weekly hours (standard)	Weekly earnings (standard
OFFICE OCCUPATIONS - WOMENCONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MENCONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MENCONTINUED			
MACHINE BILLERSCONTINUED			le-	COMPUTER PROGRAMMERS (BUSINESS) -				ELECTRONICS TECHNICIANS	1,996		377.0
BILLING-MACHINE BILLERS	150	36-0	209.50	COMPUTER PROGRAHMERS (BUSINESS),			A	PUBLIC UTILITIES	1,542		390.5
PAYROLL CLERKS MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	1,150 367 783 130	37.0 36.0	216.50 225.50 212.00 211.50	CLASS C	446 66 380 81	38.0 35.5	283.50 274.00 285.00 370.50	ELECTRONICS TECHNICIANS, CLASS B- NONMANUFACTURING	1,483 1,458 1,430	40.0	386.5 387.5 389.5
KEY ENTRY OPERATORS	6,937 1,196 5,741 558	36.5 37.0 36.0	191.50 204.00 188.50 242.50	COMPUTER OPERATORS	3,456 596 2,860 325	36.0 37.0 36.0	250.50 266.50 247.50 302.50	PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN COMPUTER SYSTEMS ANALYSTS			
KEY ENTRY OPERATORS, CLASS A MANUFACTURING NONMANUFACTURING	2.981 579	36.0 37.0	198.50 230.00 191.00	COMPUTER OPERATORS, CLASS A MANUFACTURING NONMANUFACTURING	1:155 133 1:022	37.0 36.0	292.50 315.50 289.50	(BUSINESS) CLASS A: MANUFACTURING COMPUTER PROGRAMMERS (BUSINESS):		36.5	
KEY ENTRY OPERATORS, CLASS B MANUFACTURING NONMANUFACTURING	3+956 617 3+339 413	37.0 36.5	186.00 179.50 187.00 239.50	PUBLIC UTILITIES COMPUTER OPERATORS, CLASS B MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	125 1.734 392 1.342 105	36.0 37.0 36.0	334.00 241.00 266.50 233.50 293.00	MANUFACTURING	164	36.5	361.
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MEN				COMPUTER OPERATORS, CLASS C	518 7 1	36.5 38.0	195.50 177.00	COMPUTER OPERATORS: MANUFACTURING	182	37.5	224.
COMPUTER SYSTEMS ANALYSTS (BUSINESS): MANUFACTURING	499	36.5	491.00	PERIPHERAL EQUIPMENT OPERATORS	118		230.00	COMPUTER OPERATORS, CLASS B: MANUFACTURING NONMANUFACTURING:	109	37.0	
COMPUTER SYSTEMS ANALYSTS				COMPUTER DATA LIBRARIANS:		35.5	201.00	PUBLIC UTILITIES	70		288.
(BUSINESS), CLASS A MANUFACTURING NONMANUFACTURING:	279		979.50 522.50	NONMANUFACTURING	2,096		293.50	COMPUTER OPERATORS CLASS C NONMANUFACTURING	327 278		252.
PUBLIC UTILITIES	105	38.0	514.00	MANUFACTURING	421 1,675	36.5	302.00	COMPUTER DATA LIBRARIANS	91 88		193.
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS B: MANUFACTURING	167	36.5	461.50	PUBLIC UTILITIES DRAFTERS, CLASS A	139 830 115	37.0	319.00 340.50 310.00	DRAFTERS	994		264.
COMPUTER PROGRAMMERS (BUSINESS): MANUFACTURING	463	36.5	354.50	NONMANUFACTURING DRAFTERS, CLASS B	715 698	37.0	345.50	DRAFIERS CLASS C		36.0	
COMPUTER PROGRAMMERS (BUSINESS), CLASS A	952		365.50	MANUFACTURING	133 565	39.0	281.00	REGISTERED INDUSTRIAL NURSES	1 51		305. 315.
COMPUTER PROGRAMMERS (BUSINESS).	256	37.0	381.00	DRAFTERS, CLASS C	466 323 65	37.0	228.00 238.00 294.00	NONMANUFACTURING	176	38.0	
CLASS B: MANUFACTURING	141	36.0	345.00								

Table A-4. Hourly earnings of maintenance, toolroom, and powerplant workers, New York, N.Y.-N.J., May 1979

			Hourly e	emings ⁴	Num	ber of	worke	rs re	ceiving	strai	ght-ti	me ho	urly e	arning	gs of-		_										
Occupation and industry division	Number of workers	Mean 2	Median ²	Middle range 2	Under	4.60			S	\$	\$	\$	\$	\$	\$	S		\$ 8.00			\$ 9.20 -			\$.0.401 -	\$ D.801	\$ 11.20	\$ 11.60 and
					4.60	4.80	5.00 !	.20	5.40	5.60	5.80	6.00	6.40	6.80	7.20	7.60	8.00	8.40	8.80	9.20	9.601	0.001	0.481	0,801	1.201	1.60	over
MAINTENANCE CARPENTERS	769 195 574 95	7.66 7.60	\$ 7.11 8.25 6.96 7.99	6.58- 8.25 6.70- 8.84	4 - 4 -	2 - 2 -	4 - -	2 -	8 - 8		19 19 -	10 9 1	27 13 14 12	268 28 240 9	56 - 56	24 4 20 1	68 22 46 33	80 57 23 4	23 15 8 3	73 11 62 16	12 4 8	24 - 24 2	42 12 30 1	1 1 -	-	10 - 10 10	12
MAINTENANCE ELECTRICIANS MANUF ACTURING NONMANUF ACTURING PUBLIC UTILITIES	1+420 846 574 194	8.40 8.36	8.25 8.60	7.46- 9.76 6.70- 9.73		- - -	11 11 -	4 - 4 -	2 -	6 2 4 -	30 26 4	33 25 8 -	116 80 36	129 38 91 -	29 14 15	72 17 55	68 51 17	233 212 21	116 63 53 20	173 75 98 47	12 - 12 2	102 33 69 62	80 48 32 10	106 104 2 2	45 45 1	50 - 50 50	-
MAINTENANCE PAINTERS	554 163 391 68	7.71 7.51	7.48 8.25 6.71 7.97		3 2	- - -	1	1	16 16 -	3 -	-	-	191 16 175 12	42 42 3	17 15 2	21 12 9 7	23 3 20 16	81 63 18	16 2 14	42 5 37 19	19 5 14 -	4 - 4	58 19 39	4 - 4	- - -	10 10	1 1
MAINTENANCE MACHINISTS MANUFACTURING	1:174				-	Ē	_	Ξ	6 6	_	4 4 4 4	11 11	4 1 4 1	11 11	18 18	66 66	77 76	60 50	296 280	ц 4	12	28 25	51 46	99 98	2	331 25	17
MAINTENANCE MECHANICS (MACHINERY) — MANUFACTURING ————————————————————————————————————	1,942 1,534 408 166	8.18 8.46	8.84	7.43- 8.63 7.73- 9.00	9	0	1 1 -	2 2 -	34 34 -	- - -	24 24 -	8 8 -	79 79 -	49 21 28	154 115 39	277 249 28	305 251 54	146 126 20 19	388 358 30	205 65 140 46	9 3	40 6 34 34	36 7 29 21	-	180 180 -	-	5 5 -
MAINTENANCE MECHANICS (MOTOR VEHICLES)	234	8-20	8.88 8.03 9.06 9.35	7.75- 8.88 8.66- 9.88	31.11	1.1.1	2 2 2	13	2 - 2 -	2 2 -	1111	1	10 10	17 3 14	56 40 16 2	37 - 37 30	119 28 91 88	142 55 87 87		311 40 271 262	54 54 54	278 278 242	89 26 61 61	47	201 1 200 200	50 50 50	5 + 5 5
MAINTENANCE PIPEFITTERS	527 489		8.25 8.25			-	1	-	-	-	16 16	-	1	-	16	-	13C 126	117 111	81 81	5 5	~	4	112	45 44	-	7	Ţ
MAINTENANCE SHEET-METAL WORKERS	168 159		8.25 8.25		- 2	-	3	-		-	-	1	=	7.6	3	=	49	50 42	4 Z 4 Z	2	-	=	13	8	_	-	-
MAINTENANCE TRADES HELPERS NONMANUFACTURING PUBLIC UTILITIES	271 160 121	7.31	6.82 7.04 7.22	6.82- 7.32	2	1	21 1 1	1	14	1.1.	7	1 -	24 24 1	16 6 2	52 52 43	57 45 42	E .	-	20	9	1.1.1	21 21 21	2	-	-	-	-
TOOL AND DIE MAKERS	779 779				-	1	1	3	-	16 16	4 4 4 4	35 35	27 27	44	36 36	88 88	112 112	60 60	116 116	81 81	21 21	6 6	50 50	3 9 3 9	_	1	-
STATIONARY ENGINEERS	1,275 277 998 220	9.50 8.71	8.67	8.78-10.92	=	(11)	1111	1101	2	1	1111	-	15 18 1	158 3 155	1 1 1	11 1 1D 8	66 39 27	12 - 12 1	348 17 331 4	219 29 190 29	60 9 51 29	197 46 151 133	33 15 18 4	3 D 2 2	93 60 33 9	1	22 10 12 -
BOILER TENDERS	445 128			6.96- 9.30 7.05- 9.30	4	1.1	4	-	-	-	-	2	14	-	222	7	8 2	-	3	12 12	73 60	1	46 3	-	4	_	45

Table A-5. Hourly earnings of material movement and custodial workers, New York, N.Y.-N.J., May 1979

			Hourly e	amings "					ceiving																		
Occupation and industry division	Number				-				3.60 3				⊈ 4.8C					\$ 6.80							9.601	5	10.
Occupation and industry division	workers	Mean 2	Median ²	Middle range 2	and	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	1	_	_	_		ar
					under 3.05	3.20	3.40	3.60	3.80 4		4.40	4.80	5.20	5.60	6.00	5.48	6.80_	7.20	7-60	8.00	8-40	8.80	9.20	9.601	0.001		
		\$	\$	\$ \$																							
RUCKDRIVERS	8,064	7.93			-	-	12	5	21	10		157				690							247				
MANUFACTURING	2 4 4 7 5 6 1 7	7.80	8.13			_	11	5	19	8 2	42	92 65	71 256	168 263	85 199	29 661	83 32	73 284	38	169	651	333		39	1	336 564	
PUBLIC UTILITIES		8.91				-	-	-	_	-	-	7	3	2 2	10	12	25			701 377	191 154	158		1332			
TRUCKDRIVERS, LIGHT TRUCK	404	6.47	6.75	4.69- 7.73	_	_	12	5	2	2	19	68	15	31	17	25	11	16	3 7	101	8	7	1	_	_	9	
MANUFACTURING	163			4.46- 6.17	-	-	11	-	-	-	18	43	7	26	14	19	5	-	-		_	2		_	-	_	
NONMANUFACTURING	241	7.02	7.73	6.62- 7.73	-	-	1	5	2	2	1	25	8	5	3	6	6	16	3 7	101	8	5	1	-	-	9	
TRUCKDRIVERS, MEDIUM TRUCK	3 0 40	0.00	9.41	5.88- 9.41	-	-	_	-	_	-	11	29	287	220	241	16	43	211	68	149	1	14	216	1224	232	78	
MANUFACTURING	550					-	-	-	-	-	8	29		107	55	_	42	2	12	47	-			_	1		
NONMANUFACTURING	2,490	8.21	9.41	7.05- 9.41		-		_	_	-	3	_	246	113	186	16	1	209	56	102	1	14	38	1224	231	50	
TRUCKDRIVERS. HEAVY TRUCK	981 287					-	-	-	19 19	8 8	16 16	17 17	22	41 17	16 16	47	28 28	55		335	48	54	-	108		111	
MANUFACTURING				7.70- 9.30		-	_	-	13	-	16	-	- 22	24	10	37	-	22	1 55	46 289	48	54	_	108	_	111	
PUBLIC UTILITIES	129			8.11-10.10		-	-	-	-	-	-	-	-	-	-	-	-	-	23	1	18	-	-	-	-	87	
TRUCKDRIVERS, TRACTOR-TRAILER	2:193	8.56	8.59	7.18-10.20	_	_	_	_	_	_	_	_	1	15	_	520	8	29	43	76	1	420	27	39	302	702	
MANUFACTURING	780			8.56-10.20		-	-	-	-	-	-	_	1	15	-	-	8	29	25	76	_	276		39	-	308	
NONMANUFACTURING						-	-	-		-	_	_	-	_	-	520	-	-	18	-				-	302		
PUBLIC UTILITIES	853	9.63	9.66	9.66-10.20	_	_	_	-	-	-	_	_	-	-	_	_	-	_	12	-	1	144	24	_	302	370	
SHIPPERS	398					-	-	-	3	3	40	47	12	76	33	18	24	71	37	_	5	27	-	-	-	-	
MANUFACTURING	224	6.02	6.12	5.13- 7.02	_	-	-	-	3	3	-	4 4	11	17	33	17	24	36	34	-	-	-	-	-	-	-	
RECEIVERS	763	5.87	5.50	5.13- 6.38	-		5	1	2	2	33	39	129	205	103	75	47	24	6	12	2	75	-	1	2	-	
MANUFACTURING	271					-	4	1	1	15	1	21	57	70	12	14	14	13	-	12	-	48	-	1	2	-	
NONMANUFACTURING	492	5.74	5.50	5.15- 6.38	_	-	1	-	1	2	32	18	72	135	91	61	3 3	11	6	_	2	27	_	_	_	_	
SHIPPERS AND RECEIVERS	646	6.50	6.47			-	2	-	-	2	28	11	46	69	59	53	123	40	88	52	13	27	4	24	_	1	
MANUFACTURING	365					_	-	-	_	-	_	_	39	63	28	53	78	16	16	36	9	27	-	-	-	-	
NONMANUFACTURING	281	6.61	7.04	5.63- 7.50	4	-	2	_	-	2	28	11	7	Б	31	-	45	24	72	16	4	_	4	2 9	-	1	
AREHOUSEMEN	1,541			4.80~ 7.55		_	47 7	4 7 7	_	7	53 44	213	173 111	76 68	232 161	60 41	97 83		100	43		213		-	-	_	
MANUFACTURING	596 945			4.88- 6.42		_	40	40	_		44	213	62	8	71	19	14	42 40	16 164	43	12	204		_	_	_	
																						204					
ORDER FILLERS	3,309					35 23	163	89 29	124 71	89 69	77 30	99 56		1471	103 36	22	100 65	309	55	210	162	-	_	-	_	_	
MANUFACTURING						6	149	60	53	20	47	43		1343	67	-	35	2 20 89	55	210	162	_	_	_	_	_	
				7 60 5 66		20	275	6.7	150	0.5	205	250	60	2.70	155	45	7.0	4.70									
SHIPPING PACKERS		1				24	74	61	159 139	85 24	143	189	48	23D 31	133	36	39 33	132	_	75	_	63 63					
NONMANUFACTURING						_	201	6	20	61	62	61			66	9	6	101	_	75	_	-	_	_	-	_	
						705	1.05	270			210	200	0.7	3.5.5	0.5	205		6.23	0.0	0.53	120	707		0.1.7	0.0		
MATERIAL HANDLING LABORERS MANUFACTURING			1			306 269	130	238 150	6 B 4 3	97 73	219 178	284 217	97 48	366 328	96 78	295 210	53 26	623 536	86 27	963	139	397 301		413	99	_	
NONMANUFACTURING						37	55	88	25	24	41	67	39	38	18	85	27	87		963	31	96		413	99	_	
PUBLIC UTILITIES	716			8.40- 9.33		-	-	-	-		-	-	-	-	-	-	-	77	12	1	30	96		401	99		
ORKLIFT OPERATORS	2,098	6.37	6.68	5.11- 7.43	13	_	_	19	186	48	16	2	42C	64	145	100	41	315	224	213	_	197	_	_	71	2 4	
MANUFACTURING						_	-	19	2	8	16		316	17	145	53	41	291	185	93	-		-	-	_	_	
NONMANUFACTURING	700	6.05	5.58			-	-	-	184	40	_	-	104	47	-	47	-	24	39	120	-	-	-	-	71	24	
PUBLIC UTILITIES	109	9.62	9.96	9.96- 9.96	-	-	-	_	_	-	-	-	-	-	-	~~	-	10	44	_	-	_	-	_	71	24	

^{*} Workers were at \$10.40 to \$10.80.

Table A-5. Hourly earnings of material movement and custodial workers, New York, N.Y.-N.J., May 1979—Continued

			Hourly es	mings *		Numl	ber of	work	ers re	ceivin	g stra	ight-ti	me ho	urly e	arnin	gs of—	-										
Occupation and industry division	Number				\$ 2	-80	\$ 3.00	\$ 3.20	5 3.40	3.60	3.80	\$ 4.00	\$ 4.40	\$ 4.80	\$ 5.20	\$ 5.60	\$ 6.00	\$ 6.40	\$ 6.80	\$ 7.20	\$ 7.60	\$ 8.00	\$ 8.40	\$ 8.80	9.20	9.6010	.0010.4
occupation and annually annually	workers	Mean ²	Median ²	Middle ran		and nder	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	_ and
					3	.00	3.20	3.40	3.60	3.80	4.00	4.40	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.60	8.00	8.40	8.80	9.20	9.601	0.0010	.40 ove
		\$	\$	\$ \$																							
UARDS	18,772	3.94	3.10	3.00- 4	. 90 3	909	5874	1478	1203	277	73	431	597	628	457	1415	1310	466	188	197	88	38	87	38	16	2	-
MANUFACTURING	887	6.12	6.26	4 - 65 - 7	.29	_	15	59	6	12	5	88	67	15	105	29	84	52	110	144	37	9	19	36	15	2	_
NONMANUFACTURING	17,885	3.83	3.00	3.00- 4	56 3	909	5859	1419	1197	265	68	365	5 30			1386		414	78	53	51	29	6.8	2	1	_	
PUBLIC UTILITIES	219	6.80	6.94	5.56- 8	.47	-	-	-	6	-	-	9	-	26	15	18	12	14	17	18	17	10	57	-	_	-	-
GUARDS. CLASS A	1,989	5.03	4.90	3.50- 6	.17	_	3	358	186	95	5	145	153	224	169	114	121	82	91	126	57	29	11	2	16	2	-
MANUFACTURING	210	7.15	7.29	7.10- 7	.55	-	-	4	1	1	-	_	2	-	18	3	13	-	36	96	15	4	_	_	15	2	-
NONMANUFACTURING	1,779	4.78	4.53	3.50- 5	. 73	-	3	354	185	94	5	145	151	224	151	111	108	8 2	55	30	42	25	11	2	1	-	-
GUARDS, CLASS B	15.983	3.83	3.00	3.00- 4	.63 3	765	5828	756	909	152	63	220	444	386	287	1297	1180	38C	95	7.0	30	9	76	36	_	_	_
MANUFACTURING	677	5.80	5.88	4.44- 6	. 87	_	15	55	5	11	5	66	65	1.5	87	26	71	52	74	48	22	5	19	36	_	_	
NONMANUFACTURING	15+306	3.74	3.00	3.00- 4	.23 3	765	5813	701	904	141	50	154	379	371	200	1271	1109	328	21	22	В	4	57	_	_	-	_
PUBLIC UTILITIES	142	6.89	7.07	5.56- 8	- 55	-	-	_	6	-	-	9	-	8	14	13	3	10	10	1.2	-	-	57	-	-	-	-
ANITORS, PORTERS, AND CLEANERS	41,272	5.60	6.13	5-40- 6	.16	810	985	1189	1541	384	827	643	1286	963	5231	51351	8250	3060	3 22	145	97	252	10	106	25	-	1
MANUFACTURING	2.676	5.27	5.47	3-79- 6	.71	50	226	191	112	91	49	242	106	24C	120	322	178	416	70	56	14	167	10	_	16	-	-
NONMANUFACTURING	38,596	5.62	6.13	5-48- 6	.16	760	759	998	1429	293	778	401	1180	723	5111	48131	8282	2644	252	89	83	85	-	106	9	-	1
PUBLIC UTILITIES	1.355	6.49	6.29	6.05- 7	.11	-	-	1	2	6	17	3.8	27	46	118	59	575	84	63	6.8	59	85	_	106	_	-	1

Table A-6. Average hourly earnings of maintenance, toolroom, powerplant, material movement, and custodial workers, by sex, New York, N.Y.—N.J., May 1979

Occupation, sex, ³ and industry division	Number of workers	Average (mean ²) hourly earnings ⁴	Occupation, sex, and industry division	Number of workers	Average (mean ²) hourly earnings ⁴	Occupation, sex, and industry division	Number of workers	Average (mesn ²) hourly earnings ⁴
MAINTENANCE, TOOLROOM, AND POWERPLANT OCCUPATIONS - MEN			MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - MEN			MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS - MENCONTINUED		
TOWERT EAST OCCUPATIONS THE		¢ .	OCCOPATIONS - NEW		-8	CONTINUED IN CONTINUED		\$
MAINTENANCE CARPENTERS	763		TRUCKDRIVERS	8.038		MATERIAL HANDLING LABORERS	9+945	
MANUFACTURING	195	7.66	MANUFACTURING	2 = 447	7.80	MANUFACTURING	2.737	
NONMANUFACTURING	568	7.61	NONMANUFACTURING	5,591 3,211	7.99	NONMANUFACTURING	2 • 2 0 8 7 1 6	
PUBLIC UTILITIES	95	8.38	PUBLIC UTILITIES	34511	0.53	PUBLIC UTILITIES	120	0.50
MAINTENANCE ELECTRICIANS	1,417	8.38	TRUCKDRIVERS, LIGHT TRUCK	384	6.47	FORKLIFT OPERATORS	2,098	6.37
MANUFACTURING	846	8.40	MANUFACTURING	163	5.66	MANUFACTURING	1:398	
NONMANUFACTURING	571	8.36	NONMANUFACTURING	221	7.08	NONMANUFACTURING	700	
PUBLIC UTILITIES	191	9.90		7 076	0.04	PUBLIC UTILITIES	109	9.62
MAINTENANCE PAINTERS	554	7.57	TRUCKDRIVERS, MEDIUM TRUCK	3 0 3 4 5 5 0	8.01			7 00
MANUFACTURING	163	7.71	MANUFACTURING	2,484	8.21	GUARDS	859	3.90
NONMANUFACTURING	391	7.51	NONMANUFACTURING	27401	0000	NONMANUFACTURING		
PUBLIC UTILITIES	68	8.39	TRUCKDRIVERS: HEAVY TRUCK	981	7.68	PUBLIC UTILITIES	177	6.39
			MANUFACTURING	287				
MAINTENANCE MACHINISTS	1+174	9.29	NONMANUFACTURING	694		GUARDS+ CLASS A	1:942	5.02
MANUFACTURING	801	8.45	PUBLIC UTILITIES	129	9.31	MANUFACTURING	204	
MAINTENANCE MECHANICS (MACHINERY) -	1,942	8.24	TRUCKDRIVERS. TRACTOR-TRAILER	2:193	8.56	NONMANUFACTURING	1,738	4.76
MANUFACTURING	1,534	8.18	MANUFACTURING	780	9.02	AUADRO DIASS R	15.257	3.78
NONMANUFACTURING	408	8.46	NONMANUFACTURING	1,413		GUARDS CLASS B	655	
PUBLIC UTILITIES	166	9.02	PUBLIC UTILITIES	853	9.62	NONMANUFACTURING		
						PUBLIC UTILITIES	100	
MAINTENANCE MECHANICS			SHIPPERS	381	6.10			
(MOTOR VEHICLES)	1,885	9.12	MANUFACTURING	207	6.09	JANITORS, PORTERS, AND CLEANERS	27,616	5.48
MANUFACTURING	234	9.24	RECEIVERS	737	5.91	MANUFACTURING		
PUBLIC UTILITIES	1,286	9,44	MANUFACTURING	257		NONMANUFACTURING		
			NONMANUFACTURING	480		PUBLIC UTILITIES	17030	0.03
MAINTENANCE PIPEFITTERS	527	8.72						
MANUFACTURING	489	0.64	SHIPPERS AND RECEIVERS	640				
			MANUFACTURING	365		MATERIAL MOVEMENT AND CUSTODIAL		
MAINTENANCE SHEET-METAL WORKERS MANUFACTURING	168 159	8.46	NONMANUFACTURING	275	6.69	OCCUPATIONS - WOMEN		
HANGI ACTORING	133	0.47	WAREHOUSEMEN	1,491	6.13			
MAINTENANCE TRADES HELPERS	271	6.83	MANUFACTURING	574		ORDER FILLERS	971	9.77
NONMANUFACTURING	160	7.31	NONMANUFACTURING	917		VIII - I - I - I - I - I - I - I - I - I		
PUBLIC UTILITIES	121	7.61				SHIPPING PACKERS	929	4.01
			ORDER FILLERS	2,838				
TOOL AND DIE MAKERS	779	7.99	MANUFACTURING	2 2 2 0 3			90	4.56
MANUFACTURING	779	7.99	NONMANUFACTURING	20203	3.00	ll .	17.686	5 5 84
STATIONARY ENGINEERS	1,269	8.89	SHIPPING PACKERS	1,466	5.09	JANITORS PORTERS AND CLEANERS	294	
MANUFACTURING	277	9.50	MANUFACTURING	950	1	MANUFACTURING		
NONMANUFACTURING	992	8.72	NONMANUFACTURING	516		PUBLIC UTILITIES		-
PUBLIC UTILITIES	219	9.56						
POTI ED TENDERS								1
MANUFACTURING	128	8.23					1	
MANUFACTURING	128	0.23						1

Table A-7. Percent increases in average hourly earnings for selected occupational groups, New York, N.Y.—N.J., for selected periods

Industry and occupational group 5	May 1975	May 1976	May 1977	May 1978
	to	to	to	to
	May 1976	May 1977	May 1978	May 1979
All industries: Office clerical Electronic data processing Industrial nurses Skilled maintenance trades	6.3	5.8	5.8	6.1
	6.8	5.8	5.3	5.5
	6.7	6.8	6.6	6.4
	7.9	6.4	7.1	7.9
Unskilled plant workers Manufacturing: Office clerical Electronic data processing Industrial nurses Skilled maintenance trades Unskilled plant workers	7.3 6.4 8.2 7.8 7.2	7,3 7,1 6.6 6.4 7,0 7,3	5.8 6.4 6.3 6.7 5.3 5.8	7.0 6.7 6.0 5.8 7.9 7.7
Nonmanufacturing: Office clerical Electronic data processing Industrial nurses Unskilled plant workers	6.0	5.4	5.5	5.8
	6.9	5.6	5.1	5.4
	5.4	7.1	6.5	7.0
	11.0	7.3	5.8	7.0

Table A-8. Average pay relationships within establishments for white-collar occupations, New York, N.Y.—N.J., May 1979

										Offi	ce cle	erical	occupa	tion I	being c	ompai	e d—									
Occupation which equals 100		s	ecretario	es		Stenog	aphers	Tran-	Тур	ists		File clerk		Messen-	Switch-	Switch- board	Order	clerks	Accoun		Bookke mack open	ine	Billing-			entry
	Class A	Class B	Class C	Class D	Člass E	Senior	General	machine		Class B	Class A	Class B		gers	hoard operators	recep- tionists	Class A	Class B	Class A	Class B	Class A		machine billers	clerks	Class	A Class B
SECRETARIES, CLASS A SECRETARIES, CLASS B SECRETARIES, CLASS C SECRETARIES, CLASS C SECRETARIES, CLASS E SIENOGRAPHEPS, SENIOR	100 118 136 150 154 156	100 119 132 140	100 116 123 129	100 117 114	100 113	100																				
SICNOGRAPHERS, GENERAL TRANSCRIBING-MACHINE TYPISTS TYPISTS, CLASS A TYPISTS, CLASS B	182 162 168 197	163 142 151 166	144 124 132 150	129 114 122 135	123 108 114 129	115 99 105 123	100 86 94 113	130 109 124	100	100																
FILE CLERKS, CLASS A FILE CLERKS, CLASS G FILE CLERKS, CLASS C MESSENSERS SWITCHBOARD OPERATORS	218 214	148 170 185 183 141	137 152 172 166 121	125 136 154 153 114	116 126 144 145 108	107 121 154 141 107	99 108 122 123 89	107 121 138 137 102	102 113 131 132 98	86 99 111 114 87	100 119 135 132 94	100 117 112 85	100 99 78	100 78												į.
SHITCHEOARD OPERATOR- RECEPTIONISTS ORDER CLERKS, CLASS A ORDER CLERKS, CLASS B ACCOUNTING CLERKS, CLASS A ACCOUNTING CLERKS, CLASS B	(6) 150 139	138 (6) 128 116 144	125 94 128 106 128	114 (6) 109 102 120	115 (6) 113 93 111	(6) (6) (6) 92	97 (6) (6) 85	99 (6) (6) 89 105	105 (6) 109 87 107	96 (6) 103 73 89	95 (6) (6) 80 94		80 (6) 81 71 83	82 (6) 83 68	97 76 94 87 105	100 91 99 86 107	10C 132 112 116	100 90 99	100	100						
BOOKKEEPING-MACHINE OPERATORS, CLASS A		138	130	109	107	(6)	103	102	93	84	98		75	7 9	99	89	(6)	90	112	91	100					
BOOKKEEPING-MACHINE OPERATORS, CLASS B PAYROLL CLERKS KEY ENTRY OPERATORS, CLASS A	(6) 143 155	160 (6) 123 135	134 (6) 109 118	121 104 100 109	131 (6) 102 101	107 (6) 99 103	106 (6) 73 85	108 (6) 92 97	102 (6) 86 93	80 94 76 82	104 (6) 82 96	97 (6) 70 83	72 (6) 69 73	77 87 67 72	(6) 88 96	105 105 91 103	(6) (6) 103	(6) 130 74 83	114 108 104 114	9C 86 86	122 (6) 94 95 109	100 (6) 94 84	100 (6) (5)	112		
KEY ENTRY OPERATORS, CLASS 6	166	145	131	124	115	110	102	111	107 D	8.8	118	92	82	82	104	103	139	104	121	9.8	109	113	(6)	119	121	100
	Compi	iter syste	ems anal	ysts (busi	nest)	Compute	r prograi	mmers (b		ess10		uter oper		<u>-</u>	Periphera	1	mputer	ed-		Dre	afters			Electro	· P	egistered
	Class		Class B	Class	-+	CIass A	Clas		Class C	C) as		Class B	Cla		equipmen	2 2	inta rarians	Class /	CI	lass B	Class C	' '	afters-	technic: class	ans, i	ndustrial nurses
COMPUTER SYSTEMS ANALYSTS (BUSINESS)+ CLASS A	10	0																								
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS B COMPUTER SYSTEMS ANALYSTS	11	3	100																							
(BUSINESS): CLASS C COMPUTER PROGRAMMERS	14		122	10		100																				
(BUSINESS) + CLASS A COMPUTER PROGRAMMERS (BUSINESS) + CLASS B	13		121	10		100	10	00																		
COMPUTER PROGRAMMERS (BUSINESS), CLASS C COMPUTER OPERATORS, CLASS A	18 16	4 7	159 147	13	1 27	148 127	12	2 2	100		00	120														
COMPUTER OPERATORS, CLASS B COMPUTER OPERATORS, CLASS C PERIPHERAL EQUIPMENT	23	9	160 153	14	76	159 198	13	7.4	107 135	1	63	100		30												
OPERATORS COMPUTER DATA LIBRARIANS DRAFTERS, CLASS A DRAFTERS, CLASS B DRAFTERC, CLASS C CRAFTER-TRACERS	20 21 14 17 20	2 2 14	207 194 85 111 122 (6)	1 5 (6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5) 14 16	174 170 119 124 155 (6)	14 13 13 15 (6	19 14 56	131 123 76 100 118 (6)	1 1 1	44 32 89 04 17	118 116 78 89 104 146	(95 67 73 6)	100 95 (6) 64 96 (6)		LDD (6) (6) (6)	100 120 151 (61		100 131 (6)	100		100			
ELECTRONICS TECHNICIANS. CLASS CREGISTERED INDUSTRIAL NURSES	16	,,	(6) 138	1:		(6) 133	1 :		(6) 89		6)	(6) 88		6)	(6) 84		(6) 77	(6) 120		(6) 101	(6) 94		(6) 59	10		100

See note under table A-9 and footnote at end of tables.

Table A-9. Average pay relationships within establishments for blue-collar occupations, New York, N.Y.—N.J., May 1979

				1	Maintenance,	toolroom, and p	owerplant occ	cupation being	compared-			
Occupation which equals 100		Electricians	Painters	Machinists	Med	chanics	7.	Sheet-metal		Tool and die		
	Carpenters	Flectricians	rainteis	Machinists	Machinery	Motor vehicles	Pipefitters	workers	Trades helpers	makers	Stationary engineers	Boiler tenders
	400											
AINTENANCE CARPENTERS	100	100							1			
AINTENANCE ELECTRICIANS	105	100	100									
AINTENANCE PAINTERS	99	99	95	100								
AINTENANCE MACHINISTS	39	23	33	100				1				
AINTENANCE MECHANICS	98	101	9.2	101	100							
(MACHINERY)	30	101	5.2	101	100							
AINTENANCE MECHANICS	100	102	9.7	102	101	100						
MOTOR VEHICLES)	100	101	95	100	101	100	100					
AINTENANCE PIPEFITTERS	100	101	33	1	-51	200						
AINTENANCE SHEET-METAL	100	101	<u> </u>	100	100	99	100	100				
WORKERS	122	123	118	121	119	124	118	(6)	100			
AINTENANCE TRADES HELPERS	90	95	88	91	89	99	95	36	(6)	100		
OL AND DIE MAKERS	91	96	94	97	92	89	0 9	101	7.3	98	100	
TATIONARY ENGINEERS		108	106	107	109	97	109	109	95	114	125	100
OILER TENDERS	(6)	108	100	707	103	1 3'	203	1	""	714	* 5 3	100

Material movement and custodial occupation being compared—

		Truc	ckdrivers		614		Shippers and	10.		SI.	Material handling			ards	Janitors, porters,
	Light truck	Medium truck	Heavy truck	Tractor-trailer	Shippers	Receivers	receivem	Warehousemen	Order fillers	Shipping packers	laborers	Forklift operators	Class A	Class B	and cleaners
TRUCKDRIVERS, LIGHT TRUCK TRUCKDRIVERS, MEDIUM TRUCK TRUCKDRIVERS, HEAVY TRUCK TRUCKDRIVERS, IRACTOR-TRAILER. SHIPPERS SHIPPERS AND RECEIVERS WAREHOUSEMEN ORDER FILLERS SHIPPING PACKERS MATERIAL HANDLING LABORERS FORKLIFT OPERATORS GUARDS, CLASS A JANTIORS, PORTERS. AND CLEANERS	96 105 (6) 123 119 93 (6) 115	100 93 94 86 95 96 95 111 123 104 (6) (6)	100 98 (6) 117 (6) 152 125 (6) 106 (6) 139	100 (6) 148 (6) 158 123 141 128 119 (6) 163	100 102 (6) 106 (6) 142 124 106 121 128	100 (6) 122 112 131 111 99 112 103	100 115 131 117 96 100 (61 117	10C 135 136 106 111 102 119	100 101 98 87 (6) 103	10C 1C2 92 131 1C1	100 97 114 107	100 108 108	100 123 112	100 92	100

See footnote at end of tables.

NOTE: Tables A-8 and A-9 present the average pay relationship between pairs of occupations within establishments. For example, a value of 122 indicates that earnings for the occupation directly above in the heading are 22 percent greater than carnings for the occupation directly to the left in the stub. Similarly, a value of 85 indicates earnings for the occupation in the heading are 15 percent below earnings for the occupation in the stub.

See appendix A for method of computation.

Earnings: Large establishments

Table A-10. Weekly earnings of office workers, large establishments, New York, N.Y.-N.J., May 1979

					y earnings' andard)	Numb	er of	worker	rs rec	eiving	straig	ght-tin	ne we	ekly e	arning	s of—									
Occupation and industry division	Number of workers	A verage weekly hours! (standard)	Mean 2	Median 2	Middle range 2	\$ 100 and								\$ 180						\$ 300	-	-	\$ 360	380	\$
		(atamber)				under		130	140	1.50	160	170	1 9 17	200	770	240	260	280	300	320	3 80	360	380	400	an
							110		1 10	100	100	170	155		LLU										
SECRETARIES	26+882	36-0	246_00	\$ 237.00	\$ 206.00-278.00	_	-	8	33	121	298	529	1215	3275	4259	0199	3671	2701	2127	1604	981	784	463	284	25
MANUFACTURING	9,259				210.00-291.00		-	-	-	13	57			998							423		196	175	1!
NONMANUFACTURING					204.00-272.00		_	8	33	108	241			2277							558	416	267	109	
PUBLIC UTILITIES	3,352				228.50-318.50		-	-	=	-	1	7	45								274	258	145	70	
SECRETARIES, CLASS A	2,304	36.0	317.50	314.00	278.00-359.00	_	_	_	_	_		_	_	12	27	99	189	283	316	321	300	185	258	178	1
MANUFACTURING	919				278.00-367.00		_	-	_	_	_	_	-	6	24	34	87		113		118	99	97	107	-
NONMANUFACTURING	1.385				278.00-349.00		_	_	_	-	_		-	6	3			196	203			86	161	71	
PUBLIC UTILITIES	475				305.50-381.00		-	-	-	-	-	-	-	-	1	7	15	35	43	60	85	37	72	53	* 1
SECRETARIES, CLASS B	5 639	36.0	279.00	276.00	241.50-315.00	_	_	_	_	5	2	16	32	198	350	711	885	762	850	615	454	516	135	49	
MANUFACTURING	1.642				261.00-326.50		_		-	_	1	_	4	25	52	125	164	229				204	32	19	
NONMANUFACTURING	3,997				236.50-302.50		-	-	-	5	1	16	28	173	298			533		339		312	103	30	
PUBLIC UTILITIES	1,033	36.5	298.50	306.50	253.00-347.50	~	-	-	-	-	-	4	4	25	44		120	80		131		211	71	17	
SECRETARIES, CLASS C	8 - 540	36.0	243.00	240.00	211.00-270.00	_	_	_	1	2	18	72	319	910	1391	1521	1528	1162	704	625	157	4.0	43	43	
MANUFACTURING	2 , 512	36.5	262.50	259.00	236.00-285.50	_	-	-	_	-	_	5	26		226						79	34	41	35	
NONMANUFACTURING	E+028	36.0	235.00	230.00	205.00-260.00	_	_	_	1	2	18	67	293	838	1165	1141	974	628	436	371	78	6	2	8	
PUBLIC UTILITIES	1,216	36.0	252.50	253.50	212.00-297.00	-	-	-	-	-	-	1	6	173	190	149	122	120	183	220	51	-	1	-	
SECRETARIES. CLASS D	5,984	36.0	216.50	213.50	193.00-237.00	_	_	2	22	43	94	213	405	1161	1468	1186	743	363	167	67	29	14	3	3	
MANUFACTURING	2+045	36.5	213.00	210.00	187.50-231.00	-	_	_	_	7	14	111	188		531		172	95	55	25	3	Ć,	2	3	
NONMANUFACTURING	3,939	35.5	218.50	216.00	195.50-240.00	-	-	2	22	36	80	102	217	728	937	785	571	268	112	42	26	10	1	_	
PUBLIC UTILITIES	447	36.5	250.50	247.50	220.00-271.50	-	-	-	-	-	-	-	3	38	64	82	112	44	37	32	24	10	1	-	
SECRETARIES, CLASS E	3,152	35.5	197.50	193.50	176.00-215.00	_	_	6	10	66	182	223	450	896	655	388	167	60	37	11	1	_	_	_	
MANUFACTURING	1,002	35.5	196.00	191.00	179.50-209.00	-	-	-	-	1	41	83	147	375	190	109	33	13	7	3	_	_	_	_	
NONMANUFACTURING	2,150	35.5	198.00	195.00	175.00-218.00	_	-	6	10	65	141	140	303	521	465	279	134	47	30	8	1	_	-	_	
PUBLIC UTILITIES	181	36.5	212.00	211.00	185.00-231.50	-	-	-	-	-	1	2	32	31	53	29	17	6	10	-	-	-	-	-	
STENOGRAPHERS	1.801	36.0	201.50	193.00	169.00-224.00	_	_	9	29	98	154	188	202	336	299	131	109	73	133	28	11	1	_	_	
MANUFACTURING	364				203.00-263.00		-	-	2		3	8	11	45	116	33	48	38	47	11	1	1	-	_	
NONMANUFACTURING	1:437				164.50-212.00		-	9	27	98	151	180			183	98	61	35	86	17	10	-	_	_	
PUBLIC UTILITIES	161	38.0	258.50	286.50	250.50-296.50	_	-	-	1	4	2	ц	11	10	7	-	16	23	70	7	6	-	-	-	
STENOGRAPHERS: SENIOR	994	35.5	209.50	198.00	174.50-240.00	_	_	9	1	17	45	105	131	218	114	105	78	54	90	20	Б	1	_	_	
NONMANUFACTURING	837				173.50-223.50		-	9	1	17	45	104	127	205	96	91	45	22	59	11	5	_	_	_	
PUBLIC UTILITIES	57	38.5	284.50	286.50	286.50-286.50	-	_	-	-	_	-	-	-	-	1	-	1	10	43	1	1	-	-	-	
STENOGRAPHERS. GENERAL	807				157.50-209.00		-	-	28		109	83	71	118	185	26	31	19	43	8	5	-	_	_	
NONMANUFACTURING	600				151.50-201.00		-	_	26		106	76	64	86	87	7	16	13	27	6	5	-	-	_	
PUBLIC UTILITIES	104	38.0	244.00	252.50	190.50-298.00	-	-	-	1	ц	2	t	11	10	6	-	15	13	27	6	5	-	-	-	
TRANSCRIBING-MACHINE TYPISTS	349	35.5	188.00	186.00	170.00-205.00	_	_	-	10	21	27	29	46	90	85	32	5	9	_	_	_		_	_	
NONMANUFACTURING	304				170.00-205.00		-	-	10	18	27	19	39		75	27	3	3	-	***	-	-	-	-	
TYPISTS	4,738	36-0	169-00	159-00	143.00-182.00	_	56	223	642	868	639	624	419	558	251	118	81	9.1	123	34	8	9	3	1	
MANUFACTURING	705				161.50-222.00		_	3	37	52		112	85		70	52	35	41	26	7	B	٥	3	1	
NONMANUFACTURING	4.033				141.00-176.50			220				512			181	66	46	40	97	27	_	_	_	_	
PUBLIC UTILITIES	384				166.00-296.50		-	-	2	30	30	43	22	37	29	13	33	35	85	25	-	-	_	-	
TYPISTS: CLASS A	2,106	36.0	186.50	174.00	155.00-200.00	-	_	27	123	250	277	299	239	360	173	65	55	62	121	34	8	9	3	1	
MANUFACTURING	340				164.50-264.00		_	_	5	26	14	58	32		24	24	30	38	25	7	8	9	3	1	
NONMANUF ACTURING	1,766				153.CO-195.00		-	27	118		26 3				149	41	25	24	96	27	_	_	_	_	
PUBLIC UTILITIES	187				239.00-296.50		-	-	-	14	-	10	В	1.5	9	5	12	19	84	25	-	-	-	-	

^{*} Workers were distributed as follows: 37 at \$400 to \$420; 12 at \$420 to \$440; 17 at \$440 to \$460; and 1 at \$460 to \$480.

Table A-10. Weekly earnings of office workers, large establishments, New York, N.Y.-N.J., May 1979—Continued

Decupation and industry division when when when we will be contained to the contained to th						y carnings and ard)	Numb	er of	worke	rs rec	eiving	strai	ght-tin	ne we	ekly e	arning	s of-									
VARING Control VARING Control Contro					1.0																			-	-	\$
VPISIS - CONTINUED 7.627 7.6	Occupation and industry division		hoursi	Mean 2	Median 2	Middle range 2		110	120	130	140	136	160	1/0	100	200	220	240	200	200	300	2 20	5 46	500	200	
VPISIS CLASS 8							1		139	140	150	160	170	180	200	220	240	260	280	300	320	340	360	380	400	ar
TYPISTS CLASS B							110	120	100	240	1,00	100	170	100	200	220	240	200	200	200	220	5 40			100	
MAMURATURINO	PPISTS - CONTINUED																									
MANDRATURING	27279VT	2-632	36 n	\$ 50	\$ 00	\$ \$	_	5.6	196	E10	618	76.2	725	100	100	7.0	6.7	2 5	10	2	_		_	_	_	
NOMPANIE ACTURING							_													1	_	_	_	_	-	
PUBLIC UTILITIES 197 38-0 188-50 172-00 189-00 189-50 170-00 189-00 189-50 189-00 189-50							_	56												1	-	_	_	-	-	
MANUA POPURING							-	-	-												-	-	-	-	-	
NOMMANDE ACTURING							15	176	352		264	263	157	159							-	2	3	-	_	
FURLIC UTILITIES 78 37,0 221.00 251.50 162.50-237.50 - 21 2 2 2 35 30 85 0 57 80 27 6 2 11 4 - 3 - 4 10 6 5 - 10 8 21 - 3 - 4 10 6 15 - 10 8 21 - 3 - 4 10 10 10 10 10 10 10 10 10 10 10 10 10							1	3	2	13							-				-	2	-	-	-	
FILE CLERKS: CLASS A							14	173	350								3				-	-	3	-	-	
MONHANDER CLUSTING	PUBLIC UTILITIES	78	37.0	231.00	251.50	162.50-297.50	-	-	-	3	Łį.	10	4	Į.	6	5	-	10	8	21	_	-	3	-	-	
FILE CLERKS, CLASS 8							-											2		ų u	_	_	3	-	-	
MANUMATACTURINO																							_			
NOMMANUFACTURING																			-		_	_	_	_	_	
FILE CLERKS, CLASS C							-										4				-	-	_		_	
FILE CLERKS, CLASS C							_	15	49		156						-	- 8				-			_	
HAMMFACTURING	PUBLIC UTILITIES	33	21.02	224.00	210.00	162.00-238.00		_	_	3	4	5	3	4	5	4	_	0	2	11		_			_	
NONNANUFACTURING 781 35.5 132.00 128.00 120.00-136.50 14 138 282 186 69 55 18 6 9 6 - 2		848					15	138	283	194	70	67	23	18	16		2		1	_	_	2	_	-	-	
ESSENGERS		67					1	-	-	8	6	12	5	12	7		2		1	-	-	2	-	_	-	
MANUFACTURING	NONMANUFACTURING	781	35.5	132.00	128.00	120.00-136.50	14	138	283	186	64	55	18	6	9	6	-	2	-	-	-	-	-	-	-	
NONHANUFACTURING —																	an			3	6	-	-	-	-	
PUBLIC UTILITIES																	_		-	_	_	-	-	-	_	
MICHBOARD OPERATORS																				3	6	-	-		-	
MANUFACTURING	PUBLIC UTILITIES	230	36.5	178.50	161.50	139.00-211.50	9	3	2	52	32	18	12	9	25	18	5	26	12	3	6	-	_	-	_	
MANUFACTURING	WITCHBOARD OPERATORS	1,151	36.0	194.50	189.50	164.50-218.00	_	10	8	34	109	76	112	88	296	139	116	52	45	46	15	1	3	1	_	
PUBLIC UTILITIES							-	_	-	-	5	6	21	27	54	41	35	15	23	4	4	1	3	1	-	
ATICHBOARD OPERATOR-RECEPTIONISTS- NONMANUFACTURING	NONMANUFACTURING	911	36.0	190.50	187.50	160.00-207.50	-	10	8	3.4	104	7 C	91	61	242	98	81	3.7	22	42	11	-	-	-	-	
NONMANUFACTURING	PUBLIC UTILITIES	194	37.0	242.50	246.00	209.00-288.50	-	-	-	1	4	1	4	8	21	18	28	34	22	42	11	-	-	-	-	
RDER CLERKS	WITCHBOARD OPERATOR-RECEPTIONISTS-	167	36.5	191.00	189.00	178.00-200.00	_	4	4	2	3	7	4		39			7	1	6	-	-	-	-	-	
ORDER CLERKS, CLASS B	NONMANUFACTURING	134	36.8	186.50	187.50	178.00-200.00	-	4	4	1	3	7	2	39	24	37	8	7	-	~	-	-	-	-	-	
COUNTING CLERKS	RDER CLERKS	460	35.5	189.00	176.50	160.00-210.50	2	6	15	16	14	60	83	56	71	53	21	36	25	17	-	-	-	-	-	
MANUFACTURING	ORDER CLERKS, CLASS B	268	36.0	170.50	170.00	155.00-185.00	2	6	13	13	9	37	53	54	45	27	Б	-	1	2	-	-	. –	-	-	
NOMMANUF ACTURING	COUNTING CLERKS	5.098	36.0	212.00	200.50	174.50-241.00	12	_	46	107	280	316	318	527	861	782	509	383	419	175	70	139	132	14	7	
PUBLIC UTILITIES		1.082	36.5	227.50	220.00	192.00-255.00	_	_	_	9	9	3 ⊑	23	64	182	221	153	151	92			22	6	3	6	
ACCOUNTING CLERKS, CLASS A 2,513 36.5 234.50 223.50 197.50-262.00 6 - 23 60 85 158 326 510 381 305 183 124 62 137 131 14 MANUFACTURING							12	-	46	98	271														1	
MANUFACTURING	PUBLIC UTILITIES	819	37.5	277.00	272.00	246.50-327.50	-	-	-	-	-	9	В	31	40	46	45	71	240	46	29	116	126	11	1	
NONMANUFACTURING	ACCOUNTING CLERKS. CLASS A						-	-	6	-	23														7	
PUBLIC UTILITIES							-	_	-	+															6	
ACCOUNTING CLERKS, CLASS 8 2,585 36.0 189.50 180.00 159.50-206.00 12 - 40 107 257 256 233 369 535 272 128 78 235 51 8 2 1 - MANUFACTURING							-	_	Б	-	23														1	
MANUFACTURING	PUBLIC UTILITIES	473	38.5	290.00	324.50	240.00-344.50	-	-	_	-	-	9	3	21	29	28	23	46	21	19	22	114	126	11	1	
NONMANUF ACTURING 2:111 35.5 185.00 176.00 156.00-200.50 12 - 40 98 248 229 215 321 402 176 68 47 219 27 7 2 -								-													8	2	1	-	-	
TOWNSHIP NOTICE TO SEE THE 23.5 [100.00] [100.00								-													_	-	1	_	-	
DUDITO NITUITITE							12	-	40	98	248	229									7	2	-	-		
POPET 01151152 340 3040 523:30 515:400	PUBLIC UTILITIES	346	36.0	259.50	272.00	256.50-272.00	-	-	-	-	-	-	5	10	11	18	22	25	219	27	7	2	-	-	-	

Table A-10. Weekly earnings of office workers, large establishments, New York, N.Y.-N.J., May 1979—Continued

					y earnings ¹ andard)	Numb	er of	worke	rs rec	eiving	strai	ght-tir	ne we	ekly e	arning	в of—									
Occupation and industry division	Number	Average weekly				100	110	120	130	\$ 140	15C	_	\$ 170	180	\$ 200	\$ 220	\$ 240	\$ 260	\$ 280	\$ 300	\$ 320	340	\$ 360	380	0 5
	worken	hours i (standard)	Mean 2	Median 2	Middle range 2	and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	
						110	120	130	140	150	160	170	180	208	220	240	260	280	300	320	340	360	380	400) 0
			\$	\$	\$ \$																				
OOKKEEPING-MACHINE OPERATORS NONMANUFACTURING	188 165				157.00-199.50 155.00-199.50	1	3	9	5 5	11 11	32 29	37 35	16 15		13 10	19 19	6 1	_	_	5 -	_	_	_	_	-
BOOKKEEPING-MACHINE OPERATORS,																									
CLASS A	50	35.5	195.00	190.50	167.00-224.00		**	_	-	4	1	9	1	13	9	7	6	-	-	-	-	-	-	-	-
AYROLL CLERKS	768				185.00-235.00	-	-	1	8	4	38	56	65		143	123	60	17	46	8	5	36	5	2	Z
MANUFACTURING	166 602				203.00-291.50	_	_	1	1	2	5 32	5 51	8 57	12 139	26 117	22 101	13	8	34 12	4	4	13 23	5	Z	2
PUBLIC UTILITIES	54				223.50-290.50	-	**		-	-	-	-	-	7	4	9	14	4	9	-	-	7	-		-
EY ENTRY OPERATORS	3,390				168.00-218.00	-	1	6	75	172	272		377	707	585	236	213	262	48	30	18	5	6	-	-
MANUFACTURING	532				185.00-241.00	-	_	-	2	8	24	40	34	90	108	83	76	40	2	8	6	5	6	-	*
PUBLIC UTILITIES	2 · 858 507				165.50-211.00 215.80-268.50	_	_	-	73	164	248	337 3	343 13	617 60	58	153 31	137 75	222 193	46 42	22 20	12 12	-	_	_	_
KEY ENTRY OPERATORS. CLASS A	1,698				179.30-218.00	_	_	_	5	40	91	117	198	497	349	156	108	45	91	26	15	ą	6	_	_
MANUFACTURING	312				205.00-247.50	-	-	_	1	1	9	10	10	25	73	72	67	27	-	4	3	ėş.	6	_	-
NONMANUFACTURING	1+386 146				176.00-207.50 200.00-292.50	_	_	_	-	39	8 2	107	18B 4	472 31	276 21	84 10	41	18 7	91 37	22	12 12	_	-	_	-
KEY ENTRY OPERATORS. CLASS B	1+692				162.00-219.00	-	1	6	70	132	181		179	210	236	89	105	217	7	4	3	1	-	-	_
MANUFACTURING	220				171.50-215.00	-	_	_	1	. 7	15	30	24	65	35	11	9	13	Z	4	3	1	-	-	-
NONMANUFACTURING	1:472				160-50-221-00 234-00-260-50	=	1	Ь	69	125	166	230	155	145	201 37	69 21	96 72	284 186	5 5	_	-	-	-		
, John Gilling	- 01	1 -1.00	17.50	1-00.30	2 2 4 600 - 5 60 630							~	3	1 -3	31			700	J						

Table A-11. Weekly earnings of professional and technical workers, large establishments, New York, N.Y.—N.J., May 1979

					ly earnings tandard)	Nun	nber of	work	ers re	ceivir	ng stra	ight-t	ime w	eekly	earnin	gs of-										
Occupation and industry division	Number of workers	Average weekly houm ¹ (standard)	Mean 3	Median ⁸	Middle range ²	Under			\$ 160 -		180								\$ 340 -		\$ 380 -	-	\$ 440 -	\$ 480 —	\$ 520 -	\$ 56 and
	ļ					1,10	150	160	170	180	200	220	240	260	280	300	320	340	360	380	400	440	480	520	560	ove
COMPUTER SYSTEMS ANALYSTS (BUSINESS)	3,026 611 2,415 582	36.0 35.5	479.00 449.00	485.00 442.50	\$ \$ 400.00-506.50 431.00-524.00 395.50-499.00 440.00-587.50	1111	1	1117		1111		1 - 1 -	4 -	10	31 5 26	42 8 34 1	67 5 62 13	16	134 14 120 14	49	212 20 192 26	48	120	483 164 319 70	255 73 182 80	8 29
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS A MANUFACTURING NOMANUFACTURING PUBLIC UTILITIES	315 870	36.0	517.50 463.50	509.00 452.50	425.50-519.00 470.50-555.50 414.00-501.00 458.00-549.00	=		- - -	- - -	-	-	1.61	1 1 -	1 1 -	1 1 1	111	-	1 - 1 -	15 - 15	53 16 37	71 1 70 1	10	55	245 106 139 36	135 54 81 17	7 8
COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS B MANUFACTURING NONHANUFACTURING	231	36.0	449.00	447.50	394.00-507.50 385.00-489.50 395.00-513.50	-	=	Ī	-	-		=	-		13 1 12	17 3 14	46 1 45	51 14 37	86 10 76	94 24 70	106 13 93	31	294 51 243	53	115 16 99	1
COMPUTER SYSTEMS ANALYSTS (SUSINESS), CLASS C MANUFACTURING NONMANUFACTURING	65	36.5	400.00	391.50	328.00-415.50 342.50-453.00 322.00-409.00	-	-	-	-	-	=	1 1	3 - 3	9 - 9	18 4 14	25 5 20	21 4 17	19 2 17	33 9 29	3 B 9 2 9	35 6 29	61 7 54	34 14 20	16 5 11	5 3 2	
COMPUTER PROGRAMMERS (BUSINESS) MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	472 2+384	36.5 36.0	365.50 348.50	362.00 334.50	290.00-396.00 316.00-402.00 288.00-393.50 343.50-530.00	-	1111	-	3.6	6 6	7 - 7 -	41 1 4C	77 - 77 2	226 9 217 12	173 28 145 27	292 39 253 30	55	307 46 261 33	252 54 198 26	242 58 184 23	63	278 68 210 67	125 20 105 65	16 88	157 5 152 151	1
COMPUTER PROGRAMMERS (BUSINESS). CLASS A	1+077 303 774 65	36.5 36.0	386.50 370.50	384.00 374.00	336.50-407.50 344.00-421.00 334.50-403.00 363.00-409.50	- - -	-	- - -	= = =	-	- - -	- - - -	- - - -	18 - 19	29 11 18 -	35 1 34 -	101 38 63 1	21	139 33 106 10	155 46 109 10	53	207 55 152 11	68 17 51 11	24 13 11 1	6 5 1 -	1
COMPUTER PROGRAMMERS (BUSINESS), CLASS B MANUFACTURING NONMANUFACTURING	121	35.5	339.00	333.00	293.00-388.00 293.00-371.00 292.50-392.00	- 2		-	-	-	1 - 1	3 - 3	16 - 16	91 3 88	70 15 55	201 20 181	191 18 181	179 20 159	102 15 87	86 11 75	46 8 38	39 13 26	31 3 28	3	151 151	
COMPUTER PROGRAMMERS (BUSINESS), CLASS C NONMANUFACTURING PUBLIC UTILITIES	488 440 113	35.5	282.00	260.00	240.50-305.00 240.00-299.00 278.00-431.00	_ 	į	-	- -	5 6 -	6	38 37 -	61 61 2	117 111 6	74 72 27	56 38 9	31 24 4	26 21 3	10 4 2	1	2 2	32 32 32	26 26 26	110	-	
COMPUTER OPERATORS	429 2•369	37.0 35.5	275.00 259.00	251.00 260.00	224.50-287.00 235.00-308.00 221.00-287.00 272.00-287.00	50 - 50	29 1 28	75 1 74 -	31 2 29	50 3 47	139 14 125 1	31	382 85 297 7	72	593 63 530 333	25C 29 221 65	187 44 143 18	100 29 71 8	60 14 46 4	42 11 31 4	57 4 53 10	90 20 70 50	31 6 25 25		=	
COMPUTER OPERATORS, CLASS A MANUFACTURING NONMANUFACTURING		37.0 36.0	310.00 305.50	298.00 297.00	263.00-342.00 275.00-344.50 259.00-341.00 289.00-436.50	1.51	1111	1111	11.11	1113	10 2 8	39 2 37	79 8 71 4	78 9 79 11	33	127 24 103 11	135 30 105 14	68 4 64 6	49 10 39	34 6 28 1	49 4 45 2	16	26 1 25 25	103	1	

^{*} Workers were distributed as follows: 286 at \$560 to \$600; 68 at \$600 to \$640; and 29 at \$640 to \$680.

Table A-11. Weekly earnings of professional and technical workers, large establishments, New York, N.Y.—N.J., May 1979—Continued

					y earnings ^I tandard)	Numbe	r of v	vorke:	rs rec	eivin	_	0				_										
Occupation and industry division	Number	Average weekly				\$				170	\$ 180										\$ 380	\$ 400	\$! 440	480	\$ 5 520	\$ 561
	worken	hours ! (standard)	Mean ²	Median 2	Middle range ²	Under s a 140 un	nd der	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	– a	and
						1	50	160	170	180	200	220	240	260	280	300	320	340	3 60	380	400	440	480	520	560 0	ver
COMPUTER OPERATORS - CONTINUED										ı																
CCMPUTER OPERATORS: CLASS B	1,235	36.0	\$ 00	\$ 241 00	\$ \$ \$ 217.00-271.50	6		32	G.	25	76	187	271	257	129	113	50	32			ا	23			u.	
MANUFACTURING	260				233.00-273.00	-	_	-	_	-	5	26	76	64	27	5	14	25	5 U	5		23	5	_	_	
NONMANUFACTURING	975	36.0	243.00	238.50	211.00-271.00	6	-	32	4	25	71	161	195	193	102	108	36	7	5	3	8	19	_	_	_	
PUBLIC UTILITIES	132	36.5	305.50	287.00	271.50-327.50	-	-	-	-	-	1	5	3	3	30	53	3	2	2	3	8	19	-	-	-	-
COMPUTER OPERATORS: CLASS C	650				178.50-272.00		29	43	25	23	48	33	30	33	331	В	1	-	2	-	-	-	_	-	-	
NONMANUFACTURING	625	35.5	230.00	263.00	179.00-272.00	44	28	42	23	20	41	30	29	29	328	8	1	-	2	-	-	_	_	_	-	
PERIPHERAL EQUIPMENT OPERATORS	143	35.5	233.50	240.00	198.50-251.50	-	-	3	6	11	26	8	16	52	5	-	10	3	-	1	1	1	-	-	-	
COMPUTER DATA LIBRARIANS	98	35.0	211.00	208.50	170.00-244.50	1	6	8	5	10	1	28	11	17	7	1	_	2	_	1	_	i -	_	_	-	
NONMANUFACTURING	92	35.0	208.00	206.50	170.00-244.50	1	6	8	4	10	1	26	10	17	7	1	-	1	-	-	-	-	-	-	-	
DRAFTERS	866	37.0	291.50	303.00	258.80-324.00	1	_	2	7	8	39	35	55	74	65	129	218	131	32	16	43	6	3	2	_	
MANUFACTURING	200				249.00-317.50	1	-	_	1	1	_7	9	11	44	22	24	38	15	9	3	. 4	6	3	Z	-	
NONMANUFACTURING	666	36.5	293.00	303.00	269.50-326.00	_	-	Z	Б	7	32	26	44	30	43	105	180	116	23	13	39	-	-	-	-	
DRAFTERS. CLASS A	224	37.5	331.00	321.50	296.00-374.00	-	-	-	-	~	-	-	4	6	13	42	45	35	17	12	39	6	3	2	-	
DRAFTERS: CLASS B	303	37.0	294.50	302.00	264.50-326.50	-	-	_	_	-	1	13	15	42	40	32	45	92	15	4	q	-	_	_	_	
MANUFACTURING	106				251.00-309.50	-	-	_	_	-1	-	1	3	29	20	10	27	7	6	-	3	-	_	-	-	
NONMANUFACTURING	197	36.5	299.00	320.00	272.50-327.00	-	-	-	-	-	1	12	12	13	20	22	18	85	9	ц	1	-	-	-	_	
DRAFTERS, CLASS C	304				236.00-303.00	1	-	2	3	4	21	16	34	26	10	55	128	4	-	-	-	-	-	-	-	
NONMANUFACTURING	272	36.0	276.00	295.50	249.00-303.00	-	-	2	3	4	15	10	28	15	9	55	128	3	-	-	-	-	-	-	-	
ELECTRONICS TECHNICIANS	1,988	40.0	381.00	389.50	389.50-398.50	-	-	_	-	-	22	31	29	24	36	9	15	11	58	144	1446	45	118	-	-	
NONMANUFACTURING	1,904				389.50-398.50	-	-	-		-	22	31	20	15	2	1	2	2	58	142	1446	45	118	-	-	
PUBLIC UTILITIES	1,764	40.0	385.00	389.50	389.50-398.50	>- 1	-	-	-	-	22	31	20	15	2	1	2	2	58	142	1306	45	118	-	-	
ELECTRONICS TECHNICIANS. CLASS B-	1,548	40.0	387.00	389.50	389.50-389.50	-	-	-	-	-	-	-	6	-	3	2	8	11	58	144	1305	10	-	-	-	
PUBLIC UTILITIES	1,523	40.0	388.50	389.50	3 8 9 . 50 - 3 8 9 . 50		-	-	-	-	-	-	-	-	2	1	2	2	58	142	1306	10	-	-	-	
REGISTERED INDUSTRIAL NURSES	329				267.00-339.50	_	-	-	_	-	_	2	21	40	52	46	37	52	39	6			7	_	-	
MANUFACTURING	141				283.00-347.00	-	-	-	-	-	-	-	5	13	14	25	10	27	18	3			5	-	_	
NONMANUFACTURING	188				260.00-328.00	_	-	-	-	-	-	2	16	27	38	21	27	25		3		-	2	-	-	
PUBLIC UTILITIES	64	38.0	312.00	312.00	277.00-346.00	-	-	-	-	-	-	-	13	1	12	8	11	6	15	3	4	-	-	_	-	

Table A-12. Average weekly earnings of office, professional, and technical workers, by sex, large establishments, New York, N.Y.—N.J., May 1979

		(m	remee lean")				raze			Ave (me	rage an 2)
Occupation, sex, 3 and industry division	Number of workers	Weekly	Weekly earnings! (standard)	Occupation, sex, 3 and industry division	Number of workers	Weekly boun (standard)	Weekly earnings ¹ (standard)	Occupation, sex. ³ and industry division	Number of workers	Weekly houm ¹ standard)	Weekl earning (standar
OFFICE OCCUPATIONS - MEN				OFFICE OCCUPATIONS -				OFFICE OCCUPATIONS -			
MESSENGERS	1.577	7.C n	\$ 50	WOMENCONTINUED			2	WOMENCONTINUED			
MANUFACTURING	1,577		148.50			76.6	5.	CUTTOUR AND AREAL VAR REACRITANTETS.	166	36.5	\$
NONMANUFACTURING	1.133		145.00	STENOGRAPHERS			201.50	SWITCHBOARD OPERATOR-RECEPTIONISTS- NONMANUFACTURING	133		186.
PUBLIC UTILITIES	180		172.50	MANUFACTURING	1,406	36.0	194.00		1		
ACCOUNTING CLERKS	999	36.5	225.50	PUBLIC UTILITIES	154	38.U	256.50	ORDER CLERKS	425	35.5	106.
NONMANUFACTURING	729		221.00	CALMOOD ADMEDIC CLMADS	993	75 5	209.50	ODDED CLEDKS CLASS B	251	36.0	169.
PUBLIC UTILITIES	225		286.00	STENOGRAPHERS, SENIOR	836		201.50	ORDER CLERKS, CLASS B			2036
				NONMANUFACTURING	57			ACCOUNTING CLERKS	3,930	36.0	207.
ACCOUNTING CLERKS. CLASS A	625	36.5	242.50	POBETC OTTETTES	"			MANUFACTURING	755		220.
MANUFACTURING	200		246.00	STENOGRAPHERS, GENERAL	777	36.0	191.50	NONMANUFACTURING			204.
NONMANUFACTURING	425	36.5	241.00	NONMANUFACTURING	570		182.50	PUBLIC UTILITIES	568		276 .5
PUBLIC UTILITIES	165	38.5	297.00	PUBLIC UTILITIES	97		240.00				
								ACCOUNTING CLERKS, CLASS A	1.771		231.
ACCOUNTING CLERKS, CLASS 8	374		197.50	TRANSCRIBING-MACHINE TYPISTS	299	35.5	188.00	MANUFACTURING	369		241.0
NONMANUFACTURING	304		193.00	NONMANUFACTURING	254	35.0	187.50	NONMANUFACTURING			229.
PUBLIC UTILITIES	03	37.5	255.50					PUBLIC UTILITIES	287	38.5	291.
DAVDOLL CLEDKS.				TYPISTS	4 # 276		170.50		2 150	70.0	107
PAYROLL CLERKS:	7.10	75 5	072 00	MANUFACTURING	658		198.00	ACCOUNTING CLERKS, CLASS &			187.
NONMANUFACTURING	114	3040	232.00	NONMANUFACTURING	3,618		165.50	MANUFACTURING	386		200.
			İ	PUBLIC UTILITIES	369	38.5	225.50	NONMANUFACTURING			262.
					1 077	70 0	100 00	PUBLIC UTILITIES	281	20.0	2020
OFFICE OCCUPATIONS - WOMEN		1		TYPISTS: CLASS A	1,923		188.00	BOOKKEEPING-MACHINE OPERATORS	168	75.5	183.
				MANUFACTURING	1.596		183.00	NONMANUFACTURING	146		177.
				NONMANUFACTURING	175		265.50	Home Rolling to			
SECRETARIES	25:192	36.0	247.00	PUBLIC UTILITIES	1			PAYROLL CLERKS	588	36.0	210.
MANUFACTURING	9 0 80	36.0	255.00	TYPISTS. CLASS B	2,353	36.0	155.50	MANUFACTURING	122	37.5	243.
NONMANUFACTURING	16,112	36.0	242.50	MANUFACTURING	331		178.50	NONMANUFACTURING	466	35.5	202.
PUBLIC UTILITIES	3+342	36.5	277.00	NONMANUFACTURING	2 0 2 2 2	36.0	152.00				
55005-107				PUBLIC UTILITIES	194	38.0	189.00	KEY ENTRY OPERATORS	3+002		199.
SECRETARIES, CLASS A	2 • 172		318.00					MANUFACTURING	480		218.
MANUFACTURING	904		321.00	FILE CLERKS	1,693		152.50	NONMANUFACTURING	2 • 522		195.
NONMANUFACTURING	1 • 268		315.50	MANUFACTURING	126		187.00	PUBLIC UTILITIES	454	37.0	251.
PUBLIC UTILITIES	475	31.0	342.50	NONMANUFACTURING	1.567		149.50	NEW ENTRY OFFICE OF ACC. A	1,438	7 C E	204.
SECRETARIES. CLASS B	5,183	36.0	280.50	PUBLIC UTILITIES	60	36.5	220.00		284		230.
MANUFACTURING	1.622		295.50	ALERUS ALASS A	404	35 D	172.00	MANUFACTURING			198.0
NONMANUFACTURING	3 • 561		273.50	FILE CLERKS CLASS A	361		169.00	NOTIFICATION ACTUALITY			23-0
PUBLIC UTILITIES	1.031		298.50	NONMANUFACTURING	201	2000	10.00	KEY ENTRY OPERATORS. CLASS B	1.564	36.0	194 .
				FILE CLERKS: CLASS B	591	35.5	160.00	MANUFACTURING	196	36.5	201.
SECRETARIES. CLASS C	8:134		244.50	NONMANUFACTURING	547	35.5	158.00	NONMANUFACTURING	1:368		192.
MANUFACTURING	2,474		263.00					PUBLIC UTILITIES	348	37.0	245.
NONMANUFACIURING	5,660		236.50	FILE CLERKS. CLASS C	698		134.50				
PUBLIC UTILITIES	1.210	36.0	253.00	NONMANUFACTURING	659	35.5	132.00				
SECRETARIES. CLASS D	5 5 5 4 0	36.0	216.50	MESSENGERS	577	36.0	145.00	PROFESSIONAL AND TECHNICAL			
MANUFACTURING	1,970	36.5	213.50	MANUFACTURING	153		156.50	OCCUPATIONS - MEN			
NONMANUFACTURING ~	3,570		218.50	NONMANUFACTURING	424		140.50			}	
PUBLIC UTILITIES	446	36.5	250.50	PUBLIC UTILITIES	50		200.50				
						1		COMPUTER SYSTEMS ANALYSTS			
SECRETARIES CLASS E	2 • 903		199.00	SWITCHBOARD OPERATORS	1:096		195.50	(BUSINESS):			
MANUFACTURING	974		195.50	MANUFACTURING	228		212.00	MANUFACTURING	439	36.5	492.
NONMANUFACTURING	1,929		201.00	NONMANUFACTURING	868		191.50	COMPUTED SECTIONS AND VOTS			
PUBLIC UTILITIES	180	30.0	212.00	PUBLIC UTILITIES	193	37.0	243.00	COMPUTER SYSTEMS ANALYSTS	813	76 0	484.
								(BUSINESS) CLASS A	251		522.
								MANUFACTURING		2003	125006
				1			1	PUBLIC UTILITIES	100	38.0	506.
				1	1				1 -00	5000	1

Table A-12. Average weekly earnings of office, professional, and technical workers, by sex, large establishments, New York, N.J., May 1979—Continued

			erere ean ²)			Ave (me					raga an ²)
Occupation, sex, and industry division	Number of workers	Weekly hours (mandard)	Weekly earnings ¹ (standard)	Occupation, sex, ³ and industry division	Number of workers	Weekly hours (standard)	Weekly earnings ¹ (standard)	Occupation, sex. ³ and industry division	Number of workers	Weekly houn (standard)	Weekly earnings ¹ (standard
PROFESSIONAL AND TECHNICAL OCCUPATIONS - MENCONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - MENCONTINUED				PROFESSIONAL AND TECHNICAL OCCUPATIONS - WOMEN			
COMPUTER PROGRAMMERS (BUSINESS): MANUFACTURING	318	36.5	\$ 366.00	COMPUTER OPERATORS - CONTINUED			\$	COMPUTER SYSTEMS ANALYSTS (BUSINESS), CLASS A:			\$
COMPUTER PROGRAMMERS (BUSINESS).				COMPUTER OPERATORS, CLASS C	357 338		208.00	MANUFACTURING	56	36.5	509.5
CLASS A: MANUFACTURING	202	36.5	369.00	DRAFTERS	590	37.5	293.00	COMPUTER PROGRAMMERS (BUSINESS):	147	36.0	365.0
COMPUTER PROGRAMMERS (BUSINESS)				MANUFACTURING			292.00	COMPUTER PROGRAMMERS (BUSINESS)			
CLASS B: MANUFACTURING	80	36-0	341.00	PUBLIC UTILITIES	129	36.0	321.50	CLASS A: MANUFACTURING	97	36.5	382.0
COMPUTER PROGRAMMERS (BUSINESS).				DRAFTERS. CLASS A	191	37.5	333.00	COMPUTER OPERATORS:			
CLASS C	277 241		294.50 295.00	DRAFTERS, CLASS B:		70.5	294.00	MANUFACTURING	74	37.0	253.5
PUBLIC UTILITIES	78		372.50	- 0.5 yr 30000 - 200 x000 - 5.		77.5		COMPUTER OPERATORS. CLASS B:	60	77 6	253.5
COMPUTER OPERATORS	1,997		262.50	NONMANUFACTURING	125	36.5	252.00	NONMANUFACTURING:		1000	
MANUFACTURING		35.5	280.50 258.50	PUBLIC UTILITIES	65		294.00	PUBLIC UTILITIES	62	1	288.0
PUBLIC UTILITIES	250	36.5	312.00	RELECTRONICS TECHNICIANS	1:826		390.00	COMPUTER DATA LIBRARIANS	60 57		205.5
COMPUTER OPERATORS, CLASS A MANUFACTURING	130	37.0	310.00 316.50	PUBLIC UTILITIES	1,609	40.0	390.00	REGISTERED INDUSTRIAL NURSES	304		306.0
NONMANUFACTURING			308.50 348.00	ELECTRONICS TECHNICIANS, CLASS B-	1,434	40.0	388.00	MANUFACTURING	135 169		296.5
COMPUTER OPERATORS: CLASS B	913		247-50	PUBLIC UTILITIES	1:409	40.0	389.50	PUBLIC UTILITIES	59	38.0	312.
MANUFACTURING	200	37.0	265.00								
PUBLIC UTILITIES			326.50								

Table A-13. Hourly earnings of maintenance, toolroom, and powerplant workers, large establishments, New York, N.Y.—N.J., May 1979

			Hously es	rmings ⁴	Num	ber of	worker	rs re	ceiving	gstrai	ght-ti	me ho	urly e	arning	s of-	-											
Occupation and industry division	Number				Unde	4.60	9.80 5															\$ 9.601	5 .0.001	\$ 0.401	\$ 0.801	5 1.201	1.6
	workers	Mean 2	Median²	Middle range 2	\$ 4.60	under	- 5.00 5	-	- 5.40	- 5.60	- 5.80	- 6.00	- 6.4C	- 6.80	- 7.20	7.60	8.00	8.40	8.80	9.20	9.601	- .0.001	-	- 0.801	- 1.201		and
MAINTENANCE CARPENTERS MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	491 152 339 94	\$ 8.14 8.07 8.18 8.36	8.25	6.41- 9.14	4 -	2 - 2 -	# - #	2 - 2 -	8 -	=	3 3 -	9 9	27 13 14 12	64 1 63 9	1.10	24 4 20 1	6 8 2 2 4 6 3 3	80 57 23	23 15 8 3	73 11 62 16	12 4 8	24 - 24 2	91 12 29	1 1 - -	-	10 - 10 10	1
AINTENANCE ELECTRICIANS MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	1 • 137 652 485 191	8.66 8.70 8.60 9.88	8.25 8.84	8.20- 9.76 7.45- 9.73	2 - 2 -	-	11 11 -	4 - 4	2 -	6 2 4	5 1 4	8 - 8 -	60 24 36	56 8 48	14 14 -	32 5 27	68 51 17	233 212 21	116 63 53 20	173 75 98 47	12 - 12 2	99 32 67 60	79 48 31 9	106 104 2 2	1 1 1	50 - 50 50	
AINTENANCE PAINTERS MANUF ACTURING NONMANUF ACTURING PUBLIC UTILITIES	351 132 219 68	8.32 8.17 8.40 8.39	8.25 8.56	7.51- 8.25 7.55- 9.57	2	-		1 1 -		3 -	-	1111	45 1 44 12	5 5 3	17 15 2	21 12 9 7	23 3 2C 16	81 63 18	16 2 14	42 5 37 19	19 5 14	-	58 19 39	4 - 4	1.01.1	10 - 10 10	
MANUFACTURING	939 582		10.08	8.63-11.38 8.25- 9.16	_	_	_	_	_	_	_	-	3C 3C	_	-	25 25	50 49	50	284 280	4	12	3	48 46	98 98	2	306	
AINTENANCE MECHANICS (MACHINERY) — MANUFACTURING —————————— NONMANUFACTURING —————————— PUBLIC UILLITIES ————————————————————————————————————	915 679 236 153	7.97 8.85	8.25	8.53- 8.99		-	1 1 -	2 2 -	2 - -	-	1 1 -	8 8 -	42 42 -	2 2 -	11 - 11 9	209 195 14	63 58 5	135 115 20 19	276 246 30 30	100 - 100 46	3 - 3 -	32 - 32 32	28 7 21 13	1	-	-	
AINTENANCE MECHANICS (MOTOR VEHICLES)	1,073 144 929 909	8.18 9.71	8.03 9.61	7.98- 8.63 9.06-10.95	1112	100	2 - 2 2	13	11117	2 2 -	=	1 1 -	10 10 -	1) 11	21 19 2 2	7 - 7 -	24 16 8	86 55 31 31	52 13 39 39		4 4 - 4 4	218 - 218 218	69 28 41 41	17 - 17 17	200 - 200 200	50 - 50 50	
AINTENANCE PIPEFITTERS MANUFACTURING	502 464	8.85 8.78	8.25 8.25			-	_	_	_	_	-	-	1	-	7 7	-	13D 126	117 111	81 81	5 5	-	4	112 89	45	-	-	
AINTENANCE SHEET-HETAL WORKERS MANUFACTURING	165 156	3		7.97- 8.54 7.97- 8.54	_	-	-	-	-	-	÷	1	_	-	Ę	_	49 49	50 42	4 2 4 2	2	_	-	13 13	8	-	-	
AINTENANCE TRADES HELPERS NONMANUFACTURING PUBLIC UTILITIES	143 103 64	6.71 6.89 7.18	6.82 6.82 6.82	6.18- 6.98	2	-	1 1 1	1	=	-	1.0	1 - -	24 24 1	16 6 2	45 45 36	28 16 13	6 _	-	-	Ē		9 9	-	=	_	_	
OOL AND DIE MAKERS	308	8.62 8.62		7.65-10.40 7.65-10.40	=	_	Ē	-	1,2	1	1		E 6	9	18 18	27 27	32 32	57 57	71 71	5 5	3	-	5D 50	29 29	_	_	
ATIONARY ENGINEERS MANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	734 129 605 216	9.10 9.06 9.11 9.54	9.07	7.71- 9.78 8.67- 9.86	-	-	1.0	1 1 3 1	2 - 2 -	1	-	1.1.1.1	3 2 1 -	31 1 30	1 - 1 1	11 1 10 8	57 30 27	10 - 10 1	180 17 163 4	117 21 96 29	60 9 51 29	171 20 151 133	29 15 14	10 8 2 2	33 33 9	1	
OILER TENDERS	106	7.92	7.21	6.88- 8.80	4	-	-	-	-	-	-	2	-	-	46	7	В	-	3	12	-	1	19	-	4	-	

Table A-14. Hourly earnings of material movement and custodial workers, large establishments, New York, N.Y.—N.J., May 1979

		ĺ	Hourly ea	mings ⁴	Num	ber of	worke	rs re	ceiving	stra	ight-ti	me ho	urly e	arning	gs of—												
Occupation and industry division	Number of workers		2 Median 2	² Middle range ²					\$ 3.60	\$ 3.80			\$ 4.80		5.60	\$ 6.00				\$ 7.50	\$ 8.00	\$ 8.40	8.80 9	20	\$ 9.601	\$ 0.001	S (O ,
		Mean 2			and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
					3.00	3.20	3.48	3.60	3.00	4.00	4.40	4.80	5.20	5.60	6.00	6.40	6.80	7.20	7.50	8.00	8.40	8.00	9,20 9	.601	0.001	0.401	. 0
RUCKDRIVERS	3+794	\$ 8.38	\$ 8.20	\$ \$ 7.73- 9.41	-	-	1	5	2	2	4	15	12	43	110	34	100	307	150	387	809	33	211 1	263	303	-	
TRUCKDRIVERS. LIGHT TRUCK	228	7-11	7.73	6.91- 7.73	-	-	1	5	2	2	1	11	8	5	3	6	11	16	3 7	101	8	7	1	-	-	-	
ECEIVERS MANUFACTURING NONMANUFACTURING	191 82 109	7.54	8.55		-	-	1	1 1 -	2 1 1	2	9 1 8	20 2 18	29 4 25	24 3 21	15 12 3	10	1 - 1	14 3 11	- 6	4 4 —	2 - 2	4 B 4 B	-	1 1 -	2 2 -	- - -	
IPPERS AND RECEIVERS	186	6.50	6.47	5.74- 6.82	4	-	2	-	-	z	-	11	11	12	15	4	76	16	-	-	4	-	ц	24	-	1	
REHOUSEMEN	467	7.35	7.33	6.49- 8.54	-	-	-	-	-	-	2	3	1	36	38	18	91	43	19	7	12	197	-	-	-	-	
RDER FILLERS	540	6.80	7.18	6.42- 7.73	1	-	14	5	Б	2	7	17	8	14	37	15	6.0	89	55	210	-	-	-	-	-	-	
HIPPING PACKERS	263 155	6.09 6.26	1	5.18- 6.47 4.82- 8.62	5 5	5 5	4	2	3	4	12 10	11 3	21 9	7 3	72 6	33 24	39 33	_	-	-	-	45 45	-	-	-	-	
ATERIAL HANDLING LABORERS MANUFACTURING NONMANUFACTURING	1,547 583 964	6.84		5.23- 9.21 6.23- 8.27 4.27- 9.33	-	37	49 2 47	86 - 86	27 2 25	25 3 22	49 8 41	71 4 67	42 3 39	126 88 39	33 15 18	167 124 43	53 26 27	151 141 10	19 - 19	2 - 2	138 108 30	51 51 -	8 8 ~	413 - 413		-	
ORKLIFT OPERATORS	658 635	7.03 7.09		5.97- 8.46 5.86- 8.46			-	-	2	-	5 5	2	72 72	4 3	80 80	2	41 41	170 156	103 96	-	-	177 177	-	-	-	-	
WARDS	8,469 590 7,879 207	6.78 3.92	7.06 3.15	2.90- 5.13 6.07- 7.55 2.90- 4.77 5.46- 8.48	2689	1269 1269	861 11 850	276 6 270 6	194 12 182	51 5 46	291 14 277 9	350 22 328	405 15 390 26	240 29 211 15	362 29 333 18	474 34 440 12	373 49 324 14	185 107 78 17	192 142 50 15	85 34 51 17	29 9 20 1	87 19 68 57	38 36 2	16 15 1	2 2 -	-	
GUARDS, CLASS A	1.445			3.40- 6.60 3.35- 6.04		=	358 354	93 92	55 54	5 5	84 84	44 42	146 146	55 55	114 111	108 103	64 64	88 55	126 30	54 42	20 16	11 11	2 2	16 1	2	_	
GUARDS, CLASS B	6 • 224 917 5 • 807 139	6.53 3.78	6.73 3.00	2.90- 4.91 5.57- 7.46 2.90- 4.55 5.55- 8.55	2545	1226	139 7 132	75 5 70 6	109 11 98	41 5 36	141 14 127	306 20 286	241 15 226 8	184 29 155 14	244 26 218 13	357 34 323 3	305 49 256 10	95 74 21 10	65 46 19	30 22 8	9 5 4	76 19 57 57	36 - -	- - -	-	-	
ANITORS, PORTERS, AND CLEANERS HANUFACTURING NONMANUFACTURING PUBLIC UTILITIES	21.817 1.116 20.701 1.306	5.98	5.64	5.92- 6.16 5.56- 7.06 6.08- 6.16 6.05- 7.11	63	5 89	79 14 65 1	111 9 102 1	129 20 109 1	104 13 91 17	255 23 232 36	947 9438 27	490 140 350 46	96 781	26361	58	477 138 339 83	146 70 76 63	121 56 65 62	68 14 54 54	252 167 85 85	5 -	106 106 106	16 16	111	-	

Table A-15. Average hourly earnings of maintenance, toolroom, powerplant, material movement, and custodial workers, by sex, large establishments, New York, N.Y.—N.J., May 1979

Occupation, sex, 3 and industry division	Number of workers	Average (mean ²) hourly earnings ⁴	Occupation, sex, and industry division	Number of workers	Average (mean ²) hourly earnings ⁴
MAINTENANCE: TOOLROOM: AND			MATERIAL MOVEMENT AND CUSTODIAL		
POWERPLANT OCCUPATIONS - MEN			OCCUPATIONS - MEN		
WATNIENANCE CARRENTERS		\$		* ***	\$
MAINTENANCE CARPENTERS MANUFACTURING	485 152	8.17	TRUCKDRIVERS	3,768	8.40
NONMANUFACTURING	333	8.21	TRUCKDRIVERS, LIGHT TRUCK	208	7.18
PUBLIC UTILITIES	94	8.36	TROOKDATIENSY ETSHI TROCK	200	7.010
			RECEIVERS	178	6.45
MAINTENANCE ELECTRICIANS	1:134	8.66	MANUFACTURING	81	
MANUFACTURING	652	8.70	NONMANUFACTURING	97	5.56
NONMANUFACTURING	482	8.60			
PUBLIC UTILITIES	188	9.90	SHIPPERS AND RECEIVERS	180	6.52
MAINTENANCE PAINTERS	351	8.32	WAREHOUSEMEN	440	7.42
MANUFACTURING	132	8.17	f		
NONMANUFACTURING	219	8.40	ORDER FILLERS	350	7.07
PUBLIC UTILITIES	68	8.39			
			SHIPPING PACKERS	185	6.27
MAINTENANCE MACHINISTS	939	9.70			
MANUFACTURING	582	8.80	MATERIAL HANDLING LABORERS	1.459	5.91 6.85
MAINTENANCE MECHANICS (MACHINERY) -	915	8.19	MANUFACTURING	882	6.94
MANUFACTURING	679	7.97	NONMANUFACTURING	002	0.34
NONMANUFACTURING	236	8.85	FORKLIFT OPERATORS	658	7.03
PUBLIC UTILITIES	153	8.95	MANUFACTURING	635	7.04
MAINTENANCE MECHANICS			GUARDS	7,730	4.05
(MOTOR_VEHICLES)	1,065	9.52	MANUFACTURING	565	6.77
MANUFACTURING	144	8.18	NONMANUFACTURING	7,165	3.84
NONMANUFACTURING	921	9.72	PUBLIC UTILITIES	165	6.27
PUBLIC UTILITIES	901	9.81			
WARNES OFFICE ATTENDED			GUARDS, CLASS A	1,401	5.15
MAINTENANCE PIPEFITTERS	502 464	8.85	NONMANUFACTURING	1 • 231	4.84
MANUFACTURING	404	0.10	CHARDS CLASS D	5,596	3.85
MAINTENANCE SHEET-METAL WORKERS	165	8.49	GUARDS, CLASS B	395	6.50
MANUFACTURING	156	8.50	NONMANUFACTURING	5,201	3.65
			PUBLIC UTILITIES	97	6.15
MAINTENANCE TRADES HELPERS	143	6.71			
NONMANUFACTURING	103	6.89	JANITORS, PORTERS, AND CLEANERS	11,632	5.95
PUBLIC UTILITIES	64	7-18	MANUFACTURING	891	6.29
TOOL AND OTE WAKERS				10,741	5-92
TOOL AND DIE MAKERS	308 308	8.62	PUBLIC UTILITIES	1,049	6.71
MANUFACTURING	208	8.62	MATERIAL MOVEMENT AND CUSTODIAL		
STATIONARY ENGINEERS	728	9.12	OCCUPATIONS - WOMEN		
MANUFACTURING	129	9.06			
NONMANUFACTURING	599	9.13	MATERIAL HANDLING LABORERS	88	4.58
PUBLIC UTILITIES	215	9.55			
			JANITORS, PORTERS, AND CLEANERS		6.04
BOILER TENDERS	106	7.92	MANUFACTURING	225	5.99
	i i		NONMANUFACTURING PUBLIC UTILITIES	9,949 257	6.04
					5.66

Footnotes

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—half of the workers receive the same or more and half receive the same or less than the rate shown. The middle range is defined by two rates of pay: a fourth of the workers earn the same or less than the lower of these rates and a fourth earn the same or more than the higher rate.

³ Earnings data relate only to workers whose sex identification was provided by the establishment.

⁴ Excludes premium pay for overtime and for work on weekends,

holidays, and late shifts.

- 5 Estimates for periods ending prior to 1976 relate to men only for skilled maintenance and unskilled plant workers. All other estimates relate to men and women.
 - 6 Data do not meet publication criteria or data not available.



Appendix A. Scope and Method of Survey

In each of the 72 areas currently surveyed, the Bureau obtains wages and related benefits data from representative establishments within six broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Government operations and the construction and extractive industries are excluded. Establishments having fewer than a prescribed number of workers are also excluded because of insufficient employment in the occupations studied. Appendix table 1 shows the number of establishments and workers estimated to be within the scope of this survey, as well as the number actually studied.

Bureau field representatives obtain data by personal visits at 3-year intervals. In each of the two intervening years, information on employment and occupational earnings only is collected by a combination of personal visit, mail questionnaire, and telephone interview from establishments participating in the previous survey.

A sample of the establishments in the scope of the survey is selected for study prior to each personal visit survey. This sample, less establishments which go out of business or are no longer within the industrial scope of the survey, is retained for the following two annual surveys. In most cases, establishments new to the area are not considered in the scope of the survey until the selection of a sample for a personal visit survey.

The sampling procedures involve detailed stratification of all establishments within the scope of an individual area survey by industry and number of employees. From this stratified universe a probability sample is selected, with each establishment having a predetermined chance of selection. To obtain optimum accuracy at minimum cost, a greater proportion of large than small establishments is selected. When data are combined, each establishment is weighted according to its probability of selection so that unbiased estimates are generated. For example, if one out of four establishments is selected, it is given a weight of 4 to represent itself plus three others. An alternate of the same original probability is chosen in the same industry-size classification if data are not available from the original sample member. If no suitable substitute is available, additional weight is assigned to a sample member that is similar to the missing unit.

Occupations and earnings

Occupations selected for study are common to a variety of manufacturing and nonmanufacturing industries, and are of the following types: (1) Office clerical: (2) professional and technical: (3) maintenance, toolroom,

Included in the 72 areas are 2 studies conducted by the Bureau under contract. These areas are Akron, Ohio and Poughkeepsie-Kingston-Newburgh, N.Y. In addition, the Bureau conducts more limited area studies in approximately 100 areas at the request of the Employment Standards Administration of the U.S. Digitized by a them of Labor.

and powerplant; and (4) material movement and custodial. Occupational classification is based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B.

Unless otherwise indicated, the earnings data following the job titles are for all industries combined. Earnings data for some of the occupations listed and described, or for some industry divisions within the scope of the survey, are not presented in the A-series tables because either (1) employment in the occupation is too small to provide enough data to merit presentation, or (2) there is possibility of disclosure of individual establishment data. Separate men's and women's earnings data are not presented when the number of workers not identified by sex is 20 percent or more of the men or women identified in an occupation. Earnings data not shown separately for industry divisions are included in data for all industries combined. Likewise, for occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

Occupational employment and earnings data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Nonproduction bonuses are excluded, but cost-of-living allowances and incentive bonuses are included. Weekly hours for office clerical and professional and technical occupations refer to the standard workweek (rounded to the nearest half hour) for which employees receive regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates). Average weekly earnings for these occupations are rounded to the nearest half dollar. Vertical lines within the distribution of workers on some A-tables indicate a change in the size of the class intervals.

These surveys measure the level of occupational earnings in an area at a particular time. Comparisons of individual occupational averages over time may not reflect expected wage changes. The averages for individual jobs are affected by changes in wages and employment patterns. For example, proportions of workers employed by high- or low-wage firms may change, or high-wage workers may advance to better jobs and be replaced by new workers at lower rates. Such shifts in employment could decrease an occupational average even though most establishments in an area increase wages during the year. Changes in earnings of occupational groups, shown in table A-7, are better indicators of wage trends than are earnings changes for individual jobs within the groups.

Average earnings reflect composite, areawide estimates. Industries and establishments differ in pay level and job staffing, and thus contribute differently to the estimates for each job. Pay averages may fail to reflect accurately the wage differential among jobs in individual establishments.

Average pay levels for men and women in selected occupations should not be assumed to reflect differences in pay of the sexes within individual establishments. Factors which may contribute to differences include progression within established rate ranges (only the rates paid incumbents are collected) and performance of specific duties within the general survey job descriptions. Job descriptions used to classify employees in these surveys usually are more generalized than those used in individual establishments and allow for minor differences among establishments in specific duties performed.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied. These differences in occupational structure do not affect materially the accuracy of the earnings data.

Wage trends for selected occupational groups

The percent increases presented in table A-7 are based on changes in average hourly earnings of men and women in establishments reporting the trend jobs in both the current and previous year (matched establishments). The data are adjusted to remove the effects on average earnings of employment shifts among establishments and turnover of establishments included in survey samples. The percent increases, however, are still affected by factors other than wage increases. Hirings, layoffs, and turnover may affect an establishment average for an occupation when workers are paid under plans providing a range of wage rates for individual jobs. In periods of increased hiring, for example, new employees may enter at the bottom of the range, depressing the average without a change in wage rates.

The percent changes relate to wage changes between the indicated dates. When the time span between surveys is other than 12 months, annual rates are also shown. (It is assumed that wages increase at a constant rate between surveys.)

Occupations used to compute wage trends are:

Office clerical

Secretaries
Stenographers, senior
Stenographers, general
Typists, classes A and B
File clerks, classes A,
B, and C
Messengers
Switchboard operators
Order clerks, classes
A and B
Accounting clerks,
classes A and B
Payroll clerks
Key entry operators,
classes A and B

Electronic data processing

Computer systems analysts, classes A, B, and C
Computer programmers,

Electronic data processing—

Computer operators, classes A, B, and C

Industrial nurses

Registered industrial nurses

Skilled maintenance

Carpenters
Electricians
Painters
Machinists
Mechanics (machinery)
Mechanics (motor vehicle)
Pipefitters
Tool and die makers

Unskilled plant

Janitors, porters, and cleaners Material handling laborers Percent changes for individual areas in the program are computed as follows:

- Average earnings are computed for each occupation for the 2 years being compared. The averages are derived from earnings in those establishments which are in the survey both years; it is assumed that employment remains unchanged.
- Each occupation is assigned a weight based on its proportionate employment in the occupational group in the base year.
- 3. These weights are used to compute group averages. Each occupation's average earnings (computed in step 1) is multiplied by its weight. The products are totaled to obtain a group average.
- 4. The ratio of group averages for 2 consecutive years is computed by dividing the average for the current year by the average for the earlier year. The result—expressed as a percent—less 100 is the percent change.

For a more detailed description of the method used to compute these wage trends, see "Improving Area Wage Survey Indexes," Monthly Labor Review, January 1973, pp. 52-57.

Average pay relationships within establishments

Relative measures of occupational pay are presented in table A-8 for white-collar occupations and in table A-9 for blue-collar occupations. These relative values reflect differences in pay between occupations within individual establishments. Relative pay values are computed by dividing an establishment's average earnings for an occupation being compared by the average for another occupation (designated as 100) and multiplying the quotient by 100. For example, if janitors in a firm average \$4 an hour and forklift operators \$5, forklift operators have a relative pay value of 125 compared with janitors. (\$5 + \$4 = 1.25, \times 100 = 125.) In combining the relatives of the individual establishments to arrive at an overall average, each establishment is considered to have as many relatives as it has weighted workers in the two jobs being compared.

Pay relationships based on overall averages may differ considerably because of the varying contribution of high- and low-wage establishments to the averages. For example, the overall average hourly earnings for forklift operators may be 50 percent more than the average for janitors because the average for forklift operators may be strongly influenced by earnings in high-wage establishments while the average for janitors may be strongly influenced by earnings in low-wage establishments. In such a case, the intra-establishment relationship will indicate a much smaller difference in earnings.

Establishment practices and supplementary wage provisions

Tabulations on selected establishment practices and supplementary wage provisions (B-series tables) are not presented in this bulletin. Information for these tabulations is collected at 3-year intervals. These tabulations on minimum entrance salaries for inexperienced office workers; shift differentials; scheduled weekly hours and days; paid holidays; paid vacations; and health, insurance, and pension plans are presented (in the B-series tables) in previous bulletins for this area.

Federal Reserve Bank of St. Louis

Appendix table 1. Establishments and workers within scope of survey and number studied, New York, N.Y.—N.J., May 1979

	Minimum	Number of es	tablishments	Workers in establishments					
Industry division ²	employment in establish-	Within scope		Within scop					
	ments in scope of study	of study 3	Studied	Number	Percent	Studied			
ALL ESTABLISHMENTS									
ALL INDUSTRY DIVISIONS	_	9 + 4 5 C	500	1+404+273	100	576+282			
NUFACTURING	160	1.199	180	357.372	25	124.480			
NMANUFACTURINGTRANSPORTATION - COMMUNICATION - AND	-	3+251	320	1+546+901	75	451×8C2			
OTHER PURLIC UTILITIES 5	100	176	57	197 +872	14	168 • 453			
WHOLESALE TRADE 6	5C	acs	4.8	1C1 + C46	7	16+170			
RETAIL TRADE 6	106	3E 4	38	158 - 647	11	62+651			
FINANCE: INSURANCE: AND REAL ESTATE 6	50	769	64	328 + 220	23	151.94C			
SERVICES6 7	50	1+194	113	261 - 116	19	52+628			
LARGE ESTABLISHMENTS									
ALL INDUSTRY DIVISIONS		497	186	818 - 994	160	515+291			
NUFACTURING	500	129	65	155+459	19	160,406			
NMANUFACTURING	_	368	121	663+535	81	414+885			
TRANSPORTATION. COMMUNICATION. AND		1							
OTHER PUBLIC UTILITIES 5	500	40	30	171 -879	21	161.556			
WHOLESALE TRADE 6	500	20	B	23+891	3	10.695			
RETAIL TRADE 6	50C	75	24	119,997	15	59+425			
FINANCE . INSURANCE . AND REAL ESTATE 6	500	93	29	220+281	27	144.468			
SERVICES 6 7	5CC	140	30	127.487	16	38+741			

The New York Standard Metropolitan Statistical Area, as defined by the Office of Management and Budget through February 1974, consists of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester Counties, N.Y.; and Bergen County, N.J. The "workers within scope of study" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

finance, auto repair service, and motion picture theaters are considered as one establishment.

⁴ Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

⁵ Abbreviated to "public utilities" in the A-series tables. Taxicabs and services incidental to water transportation are excluded. The governmentally operated portion of New York's transit system is excluded by definition from the scope of the study.

⁶ Separate data for this division are not presented in the A-series tables, but the division is represented in the "all industries" and "nonmanufacturing"

estimates.

7 Hotels and motels; laundries and other personal services; business services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); and engineering and architectural services.

of the survey.

The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division. All government operations are excluded from the scope of the survey.

³ Includes all establishments with total employment at or above the minimum limitation. All outlets (within the area) of companies in industries such as trade,

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits grouping occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives are instructed to exclude working supervisors; apprentices; and parttime, temporary, and probationary workers. Handicapped workers whose earnings are reduced because of their handicap are also excluded. Learners, beginners, and trainees, unless specifically included in the job descriptions, are excluded.

Office

SECRETARY

Assigned as a personal secretary, normally to one individual. Maintains a close and highly responsive relationship to the day-to-day activities of the supervisor. Works fairly independently receiving a minimum of detailed supervision and guidance. Performs varied clerical and secretarial duties requiring a knowledge of office routine and understanding of the organization, programs, and procedures related to the work of the supervisor.

Exclusions. Not all positions that are titled "secretary" possess the above characteristics. Examples of positions which are excluded from the definition are as follows:

- a. Positions which do not meet the "personal" secretary concept described above;
- b. Stenographers not fully trained in secretarial-type duties;
- Stenographers serving as office assistants to a group of professional, technical, or managerial persons;
- d. Assistant-type positions which entail more difficult or more responsible technical, administrative, or supervisory duties which are not typical of secretarial work, e.g., Administrative Assistant, or Executive Assistant:

SECRETARY-Continued

Exclusions-Continued

- e. Positions which do not fit any of the situations listed in the sections below titled "Level of Supervisor," e.g., secretary to the president of a company that employs, in all, over 5,000 persons;
- f. Trainees.

Classification by Level

Secretary jobs which meet the required characteristics are matched at one of five levels according to (a) the level of the secretary's supervisor within the company's organizational structure and, (b) the level of the secretary's responsibility. The tabulation following the explanations of these two factors indicates the level of the secretary for each combination of the factors.

Level of Secretary's Supervisor (LS)

LS-1 a. Secretary to the supervisor or head of a small organizational unit (e.g., fewer than about 25 or 30 persons); or

Classification by Level-Continued

- b. Secretary to a nonsupervisory staff specialist, professional employee, administrative officer or assistant, skilled technician or expert. (NOTE: Many companies assign stenographers, rather than secretaries as described above, to this level of supervisory or nonsupervisory worker.)
- LS-2

 a. Secretary to an executive or managerial person whose responsibility is not equivalent to one of the specific level situations in the definition for LS-3, but whose organizational unit normally numbers at least several dozen employees and is usually divided into organizational segments which are often, in turn, further subdivided. In some companies, this level includes a wide range of organizational echelons; in others, only one or two; or
 - b. Secretary to the head of an individual plant, factory, etc., (or other equivalent level of official) that employs, in all, fewer than 5,000 persons.
- LS-3 a. Secretary to the chairman of the board or president of a company that employs, in all, fewer than 100 persons; or
 - b. Secretary to a corporate officer (other than chairman of the board or president) of a company that employs, in all, over 100 but fewer than 5,000 persons; or
 - c. Secretary to the head (immediately below the officer level) over either a major corporatewide functional activity (e.g., marketing, research, operations, industrial relations, etc.) or a major geographic or organizational segment (e.g., a regional headquarters; a major division) of a company that employs, in all, over 5,000 but fewer than 25,000 employees; or
 - d. Secretary to the head of an individual plant, factory, etc., (or other equivalent level of official) that employs, in all, over 5,000 persons; or
 - e. Secretary to the head of a large and important organizational segment (e.g., a middle management supervisor of an organizational segment often involving as many as several hundred persons) of a company that employs, in all, over 25,000 persons.
- LS-4 a. Secretary to the chairman of the board of president of a company that employs, in all, over 100 but fewer than 5,000 persons; or
 - b. Secretary to a corporate officer (other than the chairman of the board or president) of a company that employs, in all, over 5,000 but fewer than 25,000 persons; or
 - c. Secretary to the head, immediately below the corporate officer level, of a major segment or subsidiary of a company that employs, in all, over 25,000 persons.

NOTE: The term "corporate officer" used in the above LS definition refers to those officials who have a significant corporatewide policymaking role with regard to major company activities. The title "vice president," though normally indicative of this role, does not in all cases identify such

SECRETARY—Continued

Classification by Level-Continued

positions. Vice presidents whose primary responsibility is to act personally on individual cases or transactions (e.g., approve or deny individual loan or credit actions; administer individual trust accounts; directly supervise a clerical staff) are not considered to be "corporate officers" for purposes of applying the definition.

Level of Secretary's Responsibility (LR)

This factor evaluates the nature of the work relationship between the secretary and the supervisor, and the extent to which the secretary is expected to exercise initiative and judgment. Secretaries should be matched at LR-1 or LR-2 described below according to their level of responsibility.

- LR-1. Performs varied secretarial duties including or comparable to most of the following:
- Answers telephones, greets personal callers, and opens incoming mail.
- b. Answers telephone requests which have standard answers. May reply to requests by sending a form letter.
- c. Reviews correspondence, memoranda, and reports prepared by others for the supervisor's signature to ensure procedural and typographical accuracy.
- d. Maintains supervisor's calendar and makes appointments as instructed.
- e. Types, takes and transcribes dictation, and files.
- LR-2. Performs duties described under LR-1 and, <u>in addition</u> performs tasks requiring greater judgment, initiative, and knowledge of office functions including or comparable to most of the following:
- a. Screens telephone and personal callers, determining which can be handled by the supervisor's subordinates or other offices.
- b. Answers requests which require a detailed browledge of office procedures or collection of information from files or other offices. May sign routine correspondence in own or supervisor's name.
- c. Compiles or assists in compiling periodic reports on the basis of general instructions.

SECRETARY-Continued

- d. Schedules tentative appointments without prior clearance. Assembles necessary background material for scheduled meetings. Makes arrangements for meetings and conferences.
- e. Explains supervisor's requirements to other employees in supervisor's unit. (Also types, takes dictation, and files.)

The following tabulation shows the level of the secretary for each ${\it LS}$ and ${\it LR}$ combination.

Level of secretary's supervisor	Level of secretar	y's responsil	oility
	LR-1	LR-2	
LS-1	Class E	Class D	
LS-2	Class D	Class C	
LS-3	Class C	Class B	
LS-4	Class B	Class A	

STENOGRAPHER

Primary duty is to take dictation using shorthand, and to transcribe the dictation. May also type from written copy. May operate from a stenographic pool. May occasionally transcribe from voice recordings (if primary duty is transcribing from recordings, see Transcribing-Machine Typist).

NOTE: This job is distinguished from that of a secretary in that a secretary normally works in a confidential relationship with only one manager or executive and performs more responsible and discretionary tasks as described in the secretary job definition.

Stenographer, Senior. Dictation involves a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographer, general, as evidenced by the following: Work requires a high degree of stenographic speed and accuracy; a through working knowledge of general business and office procedure; and of the specific business operations, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining followup files; assembling material for reports, memoranda, and letters; composing simple letters from general instructions; reading and routing incoming mail; and answering routine questions, etc.

STENOGRAPHER-Continued

Stenographer, General. Dictation involves a normal routine vocabulary. May maintain files, keep simple records, or perform other relatively routine clerical tasks.

TRANSCRIBING-MACHINE TYPIST

Primary duty is to type copy of voice recorded dictation which does not involve varied technical or specialized vocabulary such as that used in legal briefs or reports on scientific research. May also type from written copy. May maintain files, keep simple records, or perform other relatively routine clerical tasks. (See Stenographer definition for workers involved with shorthand dictation.)

TYPIST

Uses a typewriter to make copies of various materials or to make out bills after calculations have been made by another person. May include typing of stencils, mats, or similar materials for use in duplicating processes. May do clerical work involving little special training, such as keeping simple records, filing records and reports, or sorting and distributing incoming mail.

Class A. Performs one or more of the following: Typing material in final form when it involves combining material from several sources; or responsibility for correct spelling, syllabication, punctuation, etc., of technical or unusual words or foreign language material; or planning layout and typing of complicated statistical tables to maintain uniformity and balance in spacing. May type routine form letters, varying details to suit circumstances.

Class B. Performs one or more of the following: Copy typing from rough or clear drafts; or routine typing of forms, insurance policies, etc.; or setting up simple standard tabulations; or copying more complex tables already set up and spaced properly.

FILE CLERK

Files, classifies, and retrieves material in an established filing system. May perform clerical and manual tasks required to maintain files. Positions are classified into levels on the basis of the following definitions.

Class A. Classifies and indexes file material such as correspondence, reports, technical documents, etc., in an established filing system containing a number of varied subject matter files. May also file this material. May keep records of various types in conjunction with the files. May lead a small group of lower level file clerks.

Class B. Sorts, codes, and files unclassified material by simple (subject matter) headings or partly classified material by finer subheadings. Prepares simple related index and cross-reference aids. As requested, locates clearly identified material in files and forwards material. May perform related clerical tasks required to maintain and service files.

FILE CLERK—Continued

Class C. Performs routine filing of material that has already been classified or which is easily classified in a simple serial classification system (e.g., alphabetical, chronological, or numerical). As requested, locates readily available material in files and forwards material; and may fill out withdrawal charge. May perform simple clerical and manual tasks required to maintain and service files.

MESSENGER

Performs various routine duties such as running errands, operating minor office machines such as sealers or mailers, opening and distributing mail, and other minor clerical work. Exclude positions that require operation of a motor vehicle as a significant duty.

SWITCHBOARD OPERATOR

Operates a telephone switchboard or console used with a private branch exchange (PBX) system to relay incoming, outgoing, and intrasystem calls. May provide information to callers, record and transmit messages, keep record of calls placed and toll charges. Besides operating a telephone switchboard or console, may also type or perform routine clerical work (typing or routine clerical work may occupy the major portion of the worker's time, and is usually performed while at the switchboard or console). Chief or lead operators in establishments employing more than one operator are excluded. For an operator who also acts as a receptionist, see Switchboard Operator-Receptionist.

SWITCHBOARD OPERATOR-RECEPTIONIST

At a single-position telephone switchboard or console, acts both as an operator—see Switchboard Operator—and as a receptionist. Receptionist's work involves such duties as greeting visitors; determining nature of visitor's business and providing appropriate information; referring visitor to appropriate person in the organization or contacting that person by telephone and arranging an appointment; keeping a log of visitors.

ORDER CLERK

Receives written or verbal customers' purchase orders for material or merchandise from customers or sales people. Work typically involves some combination of the following duties: Quoting prices; determining availability of ordered items and suggesting substitutes when necessary; advising expected delivery date and method of delivery; recording order and customer information on order sheets; checking order sheets for accuracy and adequacy of information recorded; ascertaining credit rating of customer; furnishing customer with acknowledgement of receipt of order; following up to see that order is delivered by the specified date or to let customer know of a delay in delivery; maintaining order file; checking shipping invoice against original order.

Exclude workers paid on a commission basis or whose duties include any of the following: Receiving orders for services rather than for material or merchandise; providing customers with consultative advice using knowledge gained from engineering or extensive technical training; emphasizing selling skills; handling material or merchandise as an integral part of the job.

ORDER CLERK-Continued

Positions are classified into levels according to the following definitions:

<u>Class A.</u> Handles orders that involve making judgments such as choosing which specific product or material from the establishment's product lines will satisfy the customer's needs, or determining the price to be quoted when pricing involves more than merely referring to a price list or making some simple mathematical calculations.

<u>Class B.</u> Handles orders involving items which have readily identified uses and applications. May refer to a catalog, manufacturer's manual, or similar document to insure that proper item is supplied or to verify price of ordered item.

ACCOUNTING CLERK

Performs one or more accounting clerical tasks such as posting to registers and ledgers; reconciling bank accounts; verifying the internal consistency, completeness, and mathematical accuracy of accounting documents; assigning prescribed accounting distribution codes; examining and verifying for clerical accuracy various types of reports, lists, calculations, posting, etc.; or preparing simple or assisting in preparing more complicated journal vouchers. May work in either a manual or automated accounting system.

The work requires a knowledge of clerical methods and office practices and procedures which relates to the clerical processing and recording of transactions and accounting information. With experience, the worker typically becomes familiar with the bookkeeping and accounting terms and procedures used in the assigned work, but is not required to have a knowledge of the formal principles of bookkeeping and accounting.

Positions are classified into levels on the basis of the following definitions:

Class A. Under general supervision, performs accounting clerical operations which require the application of experience and judgment, for example, clerically processing complicated or nonrepetitive accounting transactions, selecting among a substantial variety of prescribed accounting codes and classifications, or tracing transactions through previous accounting actions to determine source of discrepancies. May be assisted by one or more class B accounting clerks.

Class B. Under close supervision, following detailed instructions and standardized procedures, performs one or more routine accounting clerical operations, such as posting to ledgers, cards, or worksheets where identification of items and locations of postings are clearly indicated; checking accuracy and completeness of standardized and repetitive records or accounting documents; and coding documents using a few prescribed accounting codes.

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping machine (with or without a typewriter keyboard) to keep a record of business transactions.

Class A. Keeps a set of records requiring a knowledge of and experience in basic bookkeeping principles, and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

BOOKKEEPING-MACHINE OPERATOR-Continued

Class B. Keeps a record of one or more phases or sections of a set of records usually requiring little knowledge of basic bookkeeping. Phases or sections include accounts payable, payroll, customers' accounts (not including a simple type of billing described under machine biller), cost distribution, expense distribution, inventory control, etc. May check or assist in preparation of trial balances and prepare control sheets for the accounting department.

MACHINE BILLER

Prepares statements, bills, and invoices on a machine other than an ordinary or electromatic typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. For wage study purposes, machine billers are classified by type of machine, as follows:

Billing-machine biller. Uses a special billing machine (combination typing and adding machine) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memoranda, etc. Usually involves application of predetermined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fanfold machine.

Bookkeeping-machine biller. Uses a bookkeeping machine (with or without a typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on customers' ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

PAYROLL CLERK

Performs the clerical tasks necessary to process payrolls and to maintain payroll records. Work involves most of the following: Processing workers' time or production records; adjusting workers' records for changes in wage rates, supplementary benefits, or tax deductions; editing payroll listings against source records; tracing and correcting errors in listings; and assisting in preparation of periodic summary payroll reports. In a non-automated payroll system, computes wages. Work may require a practical knowledge of governmental regulations, company payroll policy, or the computer system for processing payrolls.

KEY ENTRY OPERATOR

Operates keyboard-controlled data entry device such as keypunch machine or key-operated magnetic tape or disk encoder to transcribe data into a form suitable for computer processing. Work requires skill in operating an alphanumeric keyboard and an understanding of transcribing procedures and relevant data entry equipment.

Positions are classified into levels on the basis of the following definitions:

Class A. Works requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be entered from a variety of source documents. On occasion may also perform routine work as described for class B.

KEY ENTRY OPERATOR-Continued

NOTE: Excluded are operators above class A using the key entry controls to access, read, and evaluate the substance of specific records to take substantive actions, or to make entries requiring a similar level of knowledge.

Class B. Work is routine and repetitive. Under close supervision or following specific procedures or detailed instructions, works from various standardized source documents which have been coded and require little or no selecting, coding, or interpreting of data to be entered. Refers to supervisor problems arising from erroneous items, codes, or missing information.

Professional and Technical

COMPUTER SYSTEMS ANALYST, BUSINESS

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves most of the following: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

Class A. Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B. Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example,

COMPUTER SYSTEMS ANALYST, BUSINESS-Continued

develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as described for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C. Works under immediate supervision, carrying out analyses as assigned, usually of a single activity. Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

COMPUTER PROGRAMMER, BUSINESS

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow: tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews, and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A. Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine; plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

COMPUTER PROGRAMMER, BUSINESS-Continued

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

Class B. Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine recordkeeping operations.

OR

Works on complex programs (as described for class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C. Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments; and work is reviewed to verify its accuracy and conformance with required procedures.

COMPUTER OPERATOR

In accordance with operating instructions, monitors and operates the control console of a digital computer to process data. Executes runs by either serial processing (processes one program at a time) or multiprocessing (processes two or more programs simultaneously). The following duties characterize the work of a computer operator:

- Studies operating instructions to determine equipment setup needed.
- Loads equipment with required items (tapes, cards, disks, paper, etc.).
- Switches necessary auxilliary equipment into system.
- Starts and operates computer.
- Responds to operating and computer output instructions.
- Reviews error messages and makes corrections during operation or refers problems.
- Maintains operating record.

COMPUTER OPERATOR-Continued

May test-run new or modified programs. May assist in modifying systems or programs. The scope of this definition includes trainees working to become fully qualified computer operators, fully qualified computer operators, and lead operators providing technical assistance to lower level operators. It excludes workers who monitor and operate remote terminals.

Class A. In addition to work assignments described for a class B operator (see below) the work of a class A operator involves at least one of the following:

- Deviates from standard procedures to avoid the loss of information or to conserve computer time even though the procedures applied materially alter the computer unit's production plans.
- Tests new programs, applications, and procedures.
- Advises programmers and subject-matter experts on setup techniques.
- Assists in (1) maintaining, modifying, and developing operating systems or programs; (2) developing operating instructions and techniques to cover problem situations; and/or (3) switching to emergency backup procedures (such assistance requires a working knowledge of program language, computer features, and software systems).

An operator at this level typically guides lower level operators.

Class B. In addition to established production runs, work assignments include runs involving new programs, applications, and procedures (i.e., situations which require the operator to adapt to a variety of problems). At this level, the operator has the training and experience to work fairly independently in carrying out most assignments. Assignments may require the operator to select from a variety of standard setup and operating procedures. In responding to computer output instructions or error conditions, applies standard operating or corrective procedures, but may deviate from standard procedures when standard procedures fail if deviation does not materially alter the computer unit's production plans. Refers the problem or aborts the program when procedures applied do not provide a solution. May guide lower level operators.

Class C. Work assignments are limited to established production runs (i.e., programs which present few operating problems). Assignments may consist primarily of on-the-job training (sometimes argumented by classroom instruction). When learning to run programs, the supervisor or a higher level operator provides detailed written or oral guidance to the operator before and during the run. After the operator has gained experience with a program, however, the operator works fairly independently in applying standard operating or corrective procedures in responding to computer output instructions or error conditions, but refers problems to a higher level operator or the supervisor when standard procedures fail.

PERIPHERAL EQUIPMENT OPERATOR

Operates peripheral equipment which directly supports digital computer operations. Such equipment is uniquely and specifically designed for computer applications, but need not be physically or electronically connected to a computer. Printers, plotters, card read/punches, tape readers, tape units or drives, disk units or drives, and data display units are examples of such equipment.

PERIPHERAL EQUIPMENT OPERATOR-Continued

The following duties characterize the work of a peripheral equipment operator:

- Loading printers and plotters with correct paper; adjusting controls for forms, thickness, tension, printing density, and location; and unloading hard copy.
- Labelling tape reels, disks, or card decks.
- Checking labels and mounting and dismounting designated tape reels or disks on specified units or drives.
- Setting controls which regulate operation of the equipment.
- Observing panel lights for warnings and error indications and taking appropriate action.
- Examining tapes, cards, or other material for creases, tears, or other defects which could cause processing problems.

This classification excludes workers (1) who monitor and operate a control console (see computer operator) or a remote terminal, or (2) whose duties are limited to operating decollaters, bursters, separators, or similar equipment.

COMPUTER DATA LIBRARIAN

Maintains library of media (tapes, disks, cards, cassettes) used for automatic data processing applications. The following or similar duties characterize the work of a computer data librarian: Classifying, cataloging, and storing media in accordance with a standardized system; upon proper requests, releasing media for processing; maintaining records of releases and returns; inspecting returned media for damage or excessive wear to determine whether or not they need replacing. May perform minor repairs to damaged tapes.

DRAFTER

Class A. Plans the graphic presentation of complex items having distinctive design features that differ significantly from established drafting precedents. Works in close support with the design originator, and may recommend minor design changes. Analyzes the effect of each change on the details of form, function, and positional relationships of components and parts. Works with a minimum of supervisory assistance. Completed work is reviewed by design originator for consistency with prior engineering determinations. May either prepare drawings or direct their preparation by lower level drafters.

Class B. Performs nonroutine and complex drafting assignments that require the application of most of the standardized drawing techniques regularly used. Duties typically involve such work as: Prepares working drawings of subassemblies with irregular shapes, multiple functions, and precise positional relationships between components; prepares architectural drawings for construction of a building including detail drawings of foundations, wall sections, floor plans, and roof. Uses accepted formulas and manuals in making necessary computations to determine quantities of materials to be used, load capacities, strengths, stresses, etc. Receives initial instructions, requirements, and advice from supervisor. Completed work is checked for technical adequacy.

DRAFTER-Continued

Class C. Prepares detail drawings of single units or parts for engineering, construction, manufacturing, or repair purposes. Types of drawings prepared include isometric projections (depicting three dimensions in accurate scale) and sectional views to clarify positioning of components and convey needed information. Consolidates details from a number of sources and adjusts or transposes scale as required. Suggested methods of approach, applicable precedents, and advice on source materials are given with initial assignments. Instructions are less complete when assignments recur. Work may be spot-checked during progress.

DRAFTER-TRACER

Copies plans and drawings prepared by others by placing tracing cloth or paper over drawings and tracing with pen or pencil. (Does not include tracing limited to plans primarily consisting of straight lines and a large scale not requiring close delineation.)

AND/OR

Prepares simple or repetitive drawings of easily visualized items. Work is closely supervised during progress.

ELECTRONICS TECHNICIAN

Works on various types of electronic equipment and related devices by performing one or a combination of the following: Installing, maintaining, repairing, overhauling, troubleshooting, modifying, constructing, and testing. Work requires practical application of technical knowledge of electronics principles, ability to determine malfunctions, and skill to put equipment in required operating condition.

The equipment—consisting of either many different kinds of circuits or multiple repetition of the same kind of circuit—includes, but is not limited to, the following: (a) Electronic transmitting and receiving equipment (e.g., radar, radio, television, telephone, sonar, navigational aids), (b) digital and analog computers, and (c) industrial and medical measuring and controlling equipment.

This classification excludes repairers of such standard electronic equipment as common office machines and household radio and television sets; production assemblers and testers; workers whose primary duty is servicing electronic test instruments; technicians who have administrative or supervisory responsibility; and drafters, designers, and professional engineers.

Positions are classified into levels on the basis of the following definitions.

Class A. Applies advanced technical knowledge to solve unusually complex problems (i.e., those that typically cannot be solved solely by reference to manufacturers' manuals or similar documents) in working on electronic equipment. Examples of such problems include location and density of circuitry, electromagnetic radiation, isolating malfunctions, and frequent engineering changes. Work involves: A detailed understanding of the interrelationships of circuits; exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, tracing relationships in signal flow; and regularly using complex test instruments (e.g., dual trace oscilloscopes, Q-meters, deviation meters, pulse generators).

ELECTRONICS TECHNICIAN—Continued

Work may be reviewed by supervisor (frequently an engineer or designer) for general compliance with accepted practices. May provide technical guidance to lower level technicians.

Class B. Applies comprehensive technical knowledge to solve complex problems (i.e., those that typically can be solved solely by properly interpreting manufacturers' manuals or similar documents) in working on electronic equipment. Work involves: A familiarity with the interrelationships of circuits; and judgment in determining work sequence and in selecting tools and testing instruments, usually less complex than those used by the class A technician.

Receives technical guidance, as required, from supervisor or higher level technician, and work is reviewed for specific compliance with accepted practices and work assignments. May provide technical guidance to lower level technicians.

Class C. Applies working technical knowledge to perform simple or routine tasks in working on electronic equipment, following detailed instructions which cover virtually all procedures. Work typically involves such tasks as: Assisting higher level technicians by performing such activities as replacing components, wiring circuits, and taking test readings; repairing simple electronic equipment; and using tools and common test instruments (e.g., multimeters, audio signal generators, tube testers, oscilloscopes). Is not required to be familiar with the interrelationships of circuits. This knowledge, however, may be acquired through assignments designed to increase competence (including classroom training) so that worker can advance to higher level technician.

Receives technical guidance, as required, from supervisor or higher level technician. Work is typically spot checked, but is given detailed review when new or advanced assignments are involved.

REGISTERED INDUSTRIAL NURSE

A registered nurse who gives nursing service under general medical direction to ill or injured employees or other persons who become ill or suffer an accident on the premises of a factory or other establishment. Duties involve a combination of the following: Giving first aid to the ill or injured; attending to subsequent dressing of employees' injuries; keeping records of patients treated; preparing accident reports for compensation or other purposes; assisting in physical examinations and health evaluations of applicants and employees; and planning and carrying out programs involving health education, accident prevention, evaluation of plant environment, or other activities affecting the health, welfare, and safety of all personnel. Nursing supervisors or head nurses in establishments employing more than one nurse are excluded.

Maintenance, Toolroom, and Powerplant

MAINTENANCE CARPENTER

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood in an establishment. Work involves most of the following: Planning and

MAINTENANCE CARPENTER-Continued

laying out of work from blueprints, drawings, models, or verbal instructions; using a variety of carpenter's handtools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MAINTENANCE ELECTRICIAN

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves most of the following: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's handtools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MAINTENANCE PAINTER

Paints and redecorates walls, woodwork, and fixtures of an establishment. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; and applying paint with spray gun or brush. May mix colors, oils, white lead, and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MAINTENANCE MACHINIST

Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment operated in an establishment. Work involves most of the following: Interpreting written instructions and specifications; planning and laying out of work; using a variety of machinist's handtools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts, and equipment required for this work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MAINTENANCE MECHANIC (Machinery)

Repairs machinery or mechanical equipment of an establishment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of handtools in scraping and fitting parts; replacing broken or defective parts with items

MAINTENANCE MECHANIC (Machinery)—Continued

obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines; and making all necessary adjustments for operation. In general, the work of a machinery maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

MAINTENANCE MECHANIC (Motor vehicle)

Repairs automobiles, buses, motortrucks, and tractors of an establishment. Work involves most of the following: Examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such handtools as wrenches, gauges, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and installing the various assemblies in the vehicle and making necessary adjustments; and aligning wheels, adjusting brakes and lights, or tightening body bolts. In general, the work of the motor vehicle maintenance mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

This classification does not include mechanics who repair customers' vehicles in automobile repair shops.

MAINTENANCE PIPEFITTER

Installs or repairs water, steam, gas, or other types of pipe and pipefittings in an establishment. Work involves most of the following: Laying out work and measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machines; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the maintenance pipefitter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in installing and repairing building sanitation or heating systems are excluded.

MAINTENANCE SHEET-METAL WORKER

Fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; setting up and operating all available types of sheet-metal working machines; using a variety of handtools in cutting, bending, forming, shaping, fitting, and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

MILLWRIGHT

Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: Planning and laying out work; interpreting blueprints or other specifications; using a variety of handtools and rigging; making standard shop computations relating to stresses, strength of materials, and centers of gravity; aligning and balancing equipment; selecting standard tools, equipment, and parts to be used; and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

MAINTENANCE TRADES HELPER

Assists one or more workers in the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade: In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

MACHINE-TOOL OPERATOR (Toolroom)

Specializes in operating one or more than one type of machine tool (e.g., jig borer, grinding machine, engine lathe, milling machine) to machine metal for use in making or maintaining jigs, fixtures, cutting tools, gauges. or metal dies or molds used in shaping or forming metal or nonmetallic material (e.g., plastic, plaster, rubber, glass). Work typically involves: Planning and performing difficult machining operations which require complicated setups or a high degree of accuracy; setting up machine tool or tools (e.g., install cutting tools and adjust guides, stops, working tables, and other controls to handle the size of stock to be machined; determine proper feeds, speeds, tooling, and operation sequence or select those prescribed in drawings, blueprints, or layouts); using a variety of precision measuring instruments; making necessary adjustments during machining operation to achieve requisite dimensions to very close tolerances. May be required to select proper coolants and cutting and lubricating oils, to recognize when tools need dressing, and to dress tools. In general, the work of a machine-tool operator (toolroom) at the skill level called for in this classification requires extensive knowledge of machine-shop and toolroom practice usually acquired through considerable on-the-job training and experience.

For cross-industry wage study purposes, this classification does <u>not</u> include machine-tool operators (toolroom) employed in tool and die jobbing shops.

TOOL AND DIE MAKER

Constructs and repairs jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming metal or nonmetallic material (e.g., plastic, plaster, rubber, glass). Work typically involves: Planning and laying out work according to models, blueprints, drawings, or other written or oral specifications; understanding the working properties of common metals and

TOOL AND DIE MAKER-Continued

alloys; selecting appropriate materials, tools, and processes required to complete tasks; making necessary shop computations; setting up and operating various machine tools and related equipment; using various tool and die maker's handtools and precision measuring instruments; working to very close tolerances; heat-treating metal parts and finished tools and dies to achieve required qualities; fitting and assembling parts to prescribed tolerances and allowances. In general, the tool and die maker's work requires rounded training in machine-shop and toolroom practice usually acquired through formal apprenticeship or equivalent training and experience.

For cross-industry wage study purposes, this classification does <u>not</u> include tool and die makers who (1) are employed in tool and die jobbing shops or (2) produce forging dies (die sinkers).

STATIONARY ENGINEER

Operates and maintains and may also supervise the operation of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or airconditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. May also supervise these operations. Head or chief engineers in establishments employing more than one engineer are excluded.

BOILER TENDER

Fires stationary boilers to furnish the establishment in which employed with heat, power, or steam. Feeds fuels to fire by hand or operates a mechanical stoker, gas, or oil burner; and checks water and safety valves. May clean, oil, or assist in repairing boilerroom equipment.

Material Movement and Custodial

TRUCKDRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or workers between various types of establishments such as: Manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Salesroute and over-the-road drivers are excluded.

For wage study purposes, truckdrivers are classified by type and rated capacity of truck, as follows:

Truckdriver, light truck
(straight truck, under 1½ tons, usually 4 wheels)

Truckdriver, medium truck
(straight truck, 1½ to 4 tons inclusive, usually 6 wheels)

Truckdriver, heavy truck
(straight truck, over 4 tons, usually 10 wheels)

Truckdriver, tractor-trailer

SHIPPER AND RECEIVER

Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, follows established guidelines. In handling unusual nonroutine problems, receives specific guidance from supervisor or other officials. May direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received,

Shippers typically are responsible for most of the following: Verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles; preparing and keeping records of goods shipped, e.g., manifests, bills of lading.

Receivers typically are responsible for most of the following: Verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records; checking for damaged goods; insuring that goods are appropriately identified for routing to departments within the establishment; preparing and keeping records of goods received.

For wage study purposes, workers are classified as follows:

Shipper Receiver Shipper and receiver

WAREHOUSEMAN

As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties.

Exclude workers whose <u>primary</u> duties involve shipping and receiving work (see Shipper and Receiver and Shipping Packer), order filling (see Order Filler), or operating power trucks (see Power-Truck Operator).

ORDER FILLER

Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

SHIPPING PACKER

Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsion or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Packers who also make wooden boxes or crates are excluded.

MATERIAL HANDLING LABORER

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: Loading and unloading various materials and merchandise on or from freight cars, trucks, or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; and transporting materials or merchandise by handtruck, car, or wheelbarrow. Longshore workers, who load and unload ships, are excluded.

POWER-TRUCK OPERATOR

Operates a manually controlled gasoline- or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

For wage study purposes, workers are classified by type of power-truck, as follows:

Forklift operator
Power-truck operator (other than forklift)

GUARD

Protects property from theft or damage, or persons from hazards or interference. Duties involve serving at a fixed post, making rounds on foot or by motor vehicle, or escorting persons or property. May be deputized to make arrests. May also help visitors and customers by answering questions and giving directions.

Guards employed by establishments which provide protective services on a contract basis are included in this occupation.

For wage study purposes, guards are classified as follows:

Class A. Enforces regulations designed to prevent breaches of security. Exercises judgment and uses discretion in dealing with emergencies and security violations encountered. Determines whether first

GUARD-Continued

response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties require specialized training in methods and techniques of protecting security areas. Commonly, the guard is required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.

Class B. Carries out instructions primarily oriented toward insuring that emergencies and security violations are readily discovered and reported to appropriate authority. Intervenes directly only in situations which require minimal action to safeguard property or persons. Duties re-

GUARD-Continued

quire minimal training. Commonly, the guard is not required to demonstrate physical fitness. May be armed, but generally is not required to demonstrate proficiency in the use of firearms or special weapons.

JANITOR, PORTER, OR CLEANER

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialize in window washing are excluded.

Service Contract Act Surveys

The following areas are surveyed periodically for use in administering the Service Contract Act of 1965. Survey results are published in releases which are available, at no cost, while supplies last from any of the BLS regional offices shown on the back cover.

Alaska (statewide) Albany, Ga. Albuquerque, N. Mex. Alexandria-Leesville, La. Alpena-Standish-Tawas City, Mich. Ann Arbor, Mich. Asheville, N.C. Augusta, Ga.-S.C. Austin, Tex. Bakersfield, Calif. Baton Rouge, La. Battle Creek, Mich. Beaumont-Port Arthur-Orange and Lake Charles, Tex.-La. Biloxi-Gulfport and Pascagoula-Moss Point, Miss. Binghamton, N.Y. Birmingham, Ala. Bloomington-Vincennes, Ind. Bremerton-Shelton, Wash. Brunswick, Ga. Cedar Rapids, Iowa Champaign-Urbana-Rantoul, Ill. Charleston-North Charleston-Walterboro, S.C. Charlotte-Gastonia, N.C. Clarksville-Hopkinsville, Tenn.-Ky. Columbia-Sumter, S.C.

Fayetteville, N.C. Fort Lauderdale-Hollywood and West Palm Beach-Boca Raton, Fla. Fort Smith, Ark.-Okla. Fort Wayne, Ind. Gadsden and Anniston, Ala. Goldsboro, N.C. Grand Island-Hastings, Nebr. Guam, Territory of Harrisburg-Lebanon, Pa. Knoxville, Tenn. La Crosse-Sparta, Wis. Laredo, Tex. Las Vegas-Tonopah, Nev. Lexington-Fayette, Ky. Lima, Ohio Little Rock-North Little Rock, Ark. Lorain-Elvria, Ohio Lower Eastern Shore, Md.-Va.-Del. Macon, Ga. Madison, Wis. Maine (statewide) Mansfield, Ohio McAllen-Pharr-Edinburg and Brownsville-Harlingen-San Benito, Tex. Meridian, Miss. Middlesex, Monmouth, and Ocean Counties, N.J. Mobile-Pensacola-Panama City, Ala.-Fla. Montana (statewide) Nashville-Davidson, Tenn. New Bern-Jacksonville, N.C. New Hampshire (statewide) North Dakota (statewide) Northern New York Northwest Texas Orlando, Fla. Oxnard-Simi Valley-Ventura, Calif. Peoria, Ill. Phoenix, Ariz. Pine Bluff, Ark. Pueblo, Colo. Puerto Rico Raleigh-Durham, N.C. Reno. Nev.

Riverside-San Bernardino-Ontario, Calif. Salina, Kans. Salinas-Seaside-Monterey, Calif. Sandusky, Ohio Santa Barbara-Santa Maria-Lompoc, Calif. Savannah, Ga. Selma, Ala. Sherman-Denison, Tex. Shreveport, La. South Dakota (statewide) Southeastern Massachusetts Southern Idaho Southwest Virginia Spokane, Wash. Springfield, Ill. Stockton, Calif. Tacoma, Wash, Tampa-St. Petersburg, Fla. Topeka, Kans. Tucson-Douglas, Ariz. Tulsa, Okla. Upper Peninsula, Mich. Vallejo-Fairfield-Napa, Calif. Vermont (statewide) Virgin Islands of the U.S. Waco and Killeen-Temple, Tex. Waterloo-Cedar Falls, Iowa West Virginia (statewide) Western and Northern Massachusetts Wichita Falls-Lawton-Altus, Tex.-Okla. Yakima-Richland-Kennewick-Pendleton, Wash.-Oreg.

ALSO AVAILABLE—

An annual report on salaries for accountants, auditors, chief accountants, attorneys, job analysts, directors of personnel, buyers, chemists, engineers, engineering technicians, drafters, and clerical employees is available. Order as BLS Bulletin 2004, National Survey of Professional, Administrative, Technical and Clerical Pay, March 1978, \$2.40 a copy, from any of the BLS regional sales offices shown on the back cover, or from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Duluth-Superior, Minn.-Wis.

El Paso-Alamogordo-Las Cruces,

Eugene-Springfield-Medford, Oreg.

Columbus, Ga.-Ala.

Connecticut (statewide)

Columbus, Miss.

Des Moines, Iowa

Tex.-N. Mex.

Decatur, Ill.

Dothan, Ala.

Area Wage Surveys

A list of the latest bulletins available is presented below. Bulletins may be purchased from any of the BLS regional offices shown on the back cover, or from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Make checks payable to Superintendent of Documents. A directory of occupational wage surveys, covering the years 1970 through 1977, is available on request.

Area	Bulletin number and price*	
11 01: 7 1070	2025 (2	
Akron, Ohio, Dec. 1978Albany-Schenectady-Troy, N.Y., Sept. 1978	2025-63,	
Albany-Schenectady-Troy, N.Y., Sept. 1978	2025-58,	\$1.20
Anaheim-Santa Ana-Garden Grove,	2025 (5	
Calif., Oct. 1978 1	2025-65,	\$1.30
Atlanta, Ga., May 1979	2050-20,	\$1.30
Baltimore, Md., Aug. 1978 1	2025-50,	
Billings, Mont., July 1978	2025-38,	\$1.00
Birmingham, Ala., Mar. 1978	2025-15,	80 cent
Boston, Mass., Aug. 19781	2025-43,	\$1.50
Buffalo, N. Y., Oct. 1978	2025-71,	\$1.30
Canton, Ohio, May 1978	2025-22,	70 cent
Canton, Ohio, May 1978Chattanooga, Tenn.—Ga., Sept. 1978	2025-51,	\$1.20
Chicago, Ill., May 1979	2050-21,	\$1.75
Chicago, Ill., May 1979	2050-28,	\$2.00
Cleveland, Ohio, Sept. 1978	2025-49.	\$1.30
Columbus, Ohio, Oct. 1978 1	2025-59,	\$1.50
Corpus Christi, Tex., July 1978	2025-29.	\$1.00
Dallas-Fort Worth, Tex., Oct. 19781	2025-52,	\$1,50
Davenport-Rock Island-Moline, Iowa-Ill., Feb. 1979	2050-10,	\$1.00
Dayton, Ohio, Dec. 1978		\$1.00
Daytona Beach, Fla., Aug. 1978	2025-48,	\$1.00
Denver-Boulder, Colo., Dec. 1978	2025-68.	
Detroit, Mich., Mar. 1979	2050-7.	\$1.50
Fresno, Calif., June 1979	2050-25,	
Gainesville, Fla., Sept. 1978	2025-45.	
Gary-Hammond-East Chicago, Ind., Oct. 1979 1	(To be sur	reved)
Green Bay, Wis., July 1978 1	2025-41.	
Greensboro-Winston-Salem-High Point,	,	4
N.C., Aug. 1978	2025-46,	\$1.00
N.C., Aug. 1978Greenville-Spartanburg, S.C., June 1979 1	2050-29,	
Hartford, Conn., Mar. 1979	2050-12,	\$1.10
Houston, Tex., Apr. 1979	2050-15.	
Huntsville, Ala., Feb. 1979	2050-3.	\$1.00
Indianapolis, Ind., Oct. 1978 1	2025-57.	
Jackson, Miss., Jan. 1979	2050-9.	\$1.20
Jacksonville, Fla., Dec. 1978	2025-67.	T
Kansas City, MoKans., Sept. 1978	2025-53,	\$1.30
Los Angeles-Long Beach, Calif., Oct. 1978	2025-61.	\$1.50
Louisville, KyInd., Nov. 1978	2025-69.	\$1.00
Memphis, Tenn.—Ark.—Miss., Nov. 1978	2025-62,	*
Memphis, Leith. Ark. Wiss., Mov. 1770	2025-02,	φ 1.00

Area	Bulletin number and price *	
Miami, Fla., Oct. 1978 1	2025-60.	\$1,30
Milwaukee, Wis., Apr. 1979	2050-8.	\$1.30
Minneapolis-St. Paul, MinnWis., Jan. 1979	2050-1.	\$1.30
Nassau-Suffolk, N.Y., June 1978 1	2025-33.	
Newark, N.J., Jan. 1979	2050-5.	\$1.30
New Orleans, La., Jan. 1979 1	2050-2,	\$1.30
New York, N.YN.J., May 1979	2050-30,	
Norfolk-Virginia Beach-Portsmouth, Va	,	4
Norfolk-Virginia Beach-Portsmouth, Va N.C., May 1979 1	2050-22,	\$1.75
Norfolk-Virginia Beach-Portsmouth and		
Newport News-Hampton, VaN.C., May 1978	2025-21,	80 cents
Northeast Pennsylvania, Aug. 1978	2025-47,	\$1.00
Oklahoma City, Okla., Aug. 1978	2025-40,	
Omaha, NebrIowa, Oct. 1978	2025-56.	\$1.00
Paterson-Clifton-Passaic, N.J., June 1979	2050-26,	\$1.50
Philadelphia, PaN.J., Nov. 1978	2025-54.	
Pittsburgh. Pa., Jan. 1979 1	2050-11,	\$1.50
Portland, Maine, Dec. 1978 1	2025-70,	\$1.20
Portland, OregWash., May 1979	2050-27,	\$1.75
Poughkeepsie, N.Y., June 1978	2025-37,	\$1.10
Poughkeepsie-Kingston-Newburgh, N.Y., June 1978 1	2025-42,	\$1.20
Providence-Warwick-Pawtucket, R.I		
Mass., June 1978	2025-27,	\$1.40
Richmond, Va., June 1979	2050-24,	\$1.50
St. Louis, Mo.—III., Mar. 1979 1	2050-13.	\$1.50
Sacramento, Calif., Dec. 1978	2025-75,	\$1.00
Saginaw, Mich., Nov. 1978	2025-64,	\$1.00
Salt Lake City-Ogden, Utah, Nov. 19781	2025-72,	\$1.30
San Antonio, Tex., May 1979	2050-17,	\$1.00
San Diego, Calif., Nov. 1978	2025-73,	\$1.00
San Francisco-Oakland, Calif., Mar. 1979	2050-14,	\$1.20
San Jose, Calif., Mar. 1979	2050-19,	\$1.10
Seattle-Everett, Wash., Dec. 1978	2025-74,	\$1.00
South Bend, Ind., Aug. 1978	2025-44,	\$1.00
Toledo, Ohio-Mich, May 1979	2050-16,	\$1.10
Trenton, N.J., Sept. 19781	2025-55,	\$1.20
Utica-Rome, N.Y., July 1978	2025-34,	\$1.00
Washington, D.CMdVa., Mar. 1979	2050-4,	\$1.20
Wichita, Kans., Apr. 1979	2050-18,	\$1.00
Worcester, Mass., Apr. 1979	2050-23,	\$1.50
York, Pa., Feb. 1979	2050-6,	\$1.00

^{*} Prices are determined by the Government Printing Office and are subject to change.

Data on establishment practices and supplementary wage provisions are also presented.

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