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Directory of National Unions and Employee Associations, 1977



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Directory of National Unions and Employee Associations, 1977



U.S. Department of Labor
Ray Marshall, Secretary
Bureau of Labor Statistics
Janet L. Norwood, Commissioner
December 1979

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Preface

For several decades the Bureau of Labor Statistics has published a biennial directory to provide an easily accessible factbook on the many aspects of union structure and membership. Information in this directory is submitted voluntarily by unions and employee associations in response to a questionnaire. The Bureau appreciates the high degree of cooperation it has received to make this publication possible.

This directory is divided into five sections. Part I reviews the structure of the labor movement in the United States, concentrating particularly on the AFL-CIO. Part II lists national unions and professional and State employee associations as defined by the Bureau of Labor Statistics, giving the names of the major officers and officials as well as the number of members and locals or affiliates of each organization. Other details are presented in several appendixes. Part III provides a brief summary of significant developments in organized labor between 1976 and the end of 1977. Part IV presents information on union and association membership in 1976. The various functions and activities that unions perform are discussed in part V. Indexes of unions and associations and names of officers and officials listed in

the directory are provided at the end of the volume.

Listings in the directory are not intended to confer status or recognition on any organization. The basic requirement for inclusion was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except those meeting requirements for exclusive recognition). Professional or State employee associations were included if they reported that they engaged in collective bargaining or representational activities and claimed membership in more than one State or, if claiming membership in only one State, they represented employees in two or more cities within the State. Every effort was made to include all unions and associations meeting these standards.

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The directory was prepared in the Bureau's Division of Industrial Relations, Office of Wages and Industrial Relations.

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Part I. Structure of the Labor Movement

A total of 203 organizations—170 classified as unions and 33 as professional and State employee associations—are listed in this *Directory*. AFL-CIO affiliates accounted for 106 of the unions; another 64 unions were unaffiliated. Approximately 13 percent of the combined membership for 1976 was represented by associations; members of unions affiliated with the AFL-CIO represented approximately 77 percent of that year's total union membership.

The AFL-CIO

The constitution of the American Federation of Labor and Congress of Industrial Organizations, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL but vested more authority over affiliates in the new Federation. The chief members of the Federation continued to be national and international unions, trade departments, State and local bodies, and directly affiliated local unions (chart 1).

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax¹ has been paid.

Between conventions, the executive officers, assisted by the Executive Council and the General Board, direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the two governing bodies are as follows:

Executive officers. The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

Executive Council. The Executive Council, consisting of 33 vice-presidents and the two executive officers, is the governing body between conventions. It must meet at least three times each year on request of the president. Responsibilities of the council include proposing and evaluating legislation of interest to the labor movement and safeguarding the Federation from corrupt or communist influence. To achieve the latter, the council has the right to investigate any affiliate accused of wrongdoing and, upon completion of the investigation,

make recommendations or give directions to the affiliate involved.

Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The council also is given the right to (1) conduct hearings on charges against a council member of malfeasance or maladministration and report to the convention recommending the appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones; and (4) hear appeals in jurisdiction disputes.

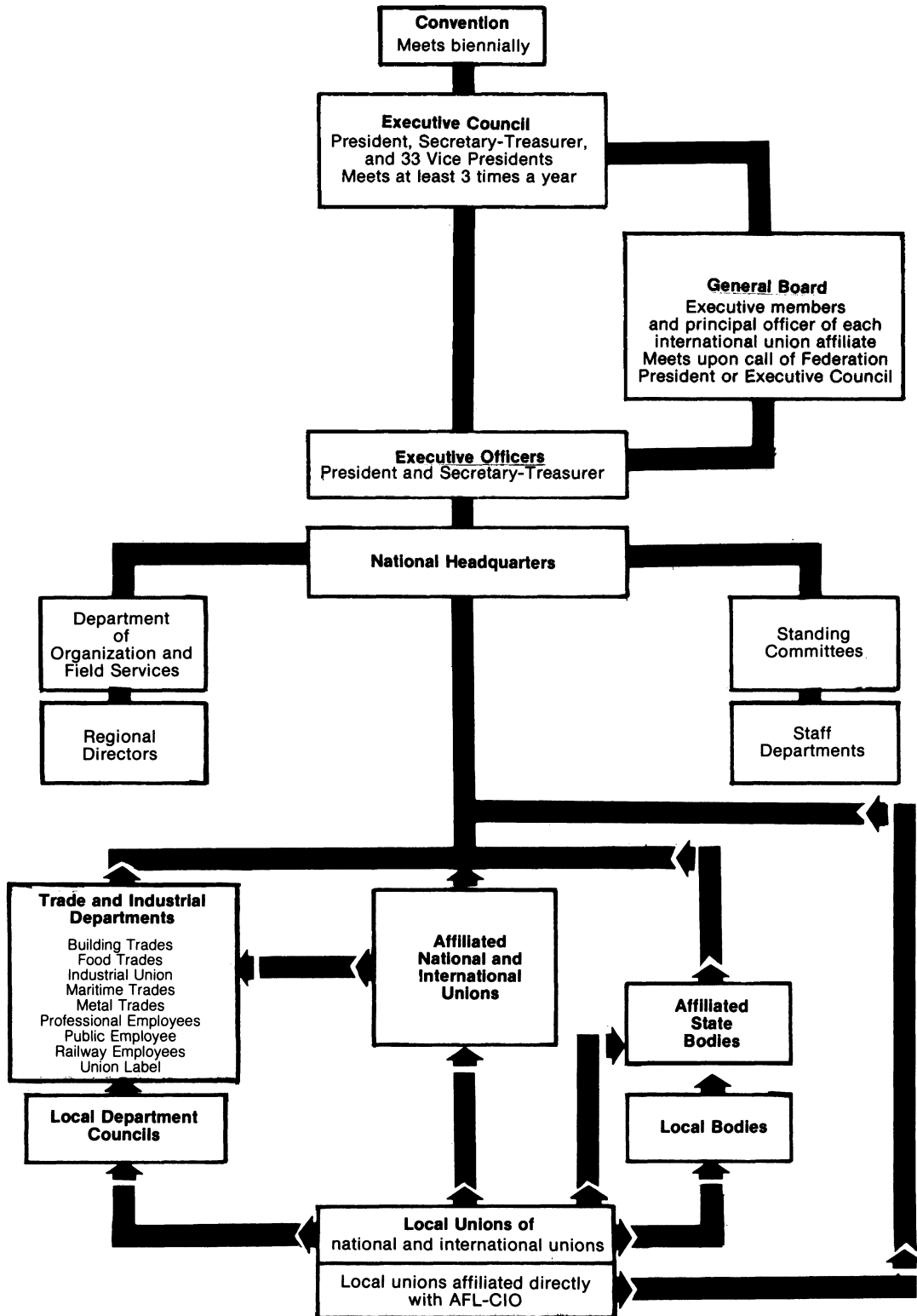
General Board. This body consists of all 35 members of the Executive Council and a principal officer of each affiliated international and national union and department. The General Board acts on matters referred to it by the executive officers or the Executive Council. It meets upon call of the president. Unlike members of the Executive Council, General Board members vote as representatives of their unions; voting strength is based on per capita payments to the Federation.

Standing committees and staff. The constitution authorizes the president to appoint standing committees to executive, legislative, political, educational, and other activities. These committees operate under the direction of the president and are subject to the authority of the Executive Council and the convention. Twelve standing committees are operating at present; staff departments are established as needed.

Department of Organization and Field Services. Meeting just before the opening of the 1973 general convention, the AFL-CIO's Executive Council revised the role and function of the Department of Organization, by integrating the regional offices of the former department with all AFL-CIO operations and programs. Reflecting this expanded role, the name of the department was changed to the "Department of Organization and Field Services." The director of the department is appointed by the president, subject to approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

¹ 16 cents a month.

Chart 1. Structure of the AFL-CIO



Trade and industrial departments. The 1977 AFL-CIO constitution provides for nine trade and industrial departments and others “. . . as may be established by the Executive Council or the Convention” (art. XI, sec. 1). Five departments were carried over from the AFL and a sixth, the Industrial Union Department, was added at the time of merger. A department made up of unions in the food and beverage industry, chartered in 1961, was disbanded at the 1965 convention but reinstated in November 1976. On November 6, 1974, a charter was issued to the Public Employee Department. In December 1977, the Council of AFL-CIO Unions for Professional Employees was granted department status to become the Department for Professional Employees. Affiliation with departments is open to “all appropriate affiliated national and international unions and organizing committees” (art. XI, sec. 1). Affiliates are obligated to pay a department per capita tax which is determined by the number of members coming within their jurisdiction.

State and central bodies. Under the AFL-CIO constitution, the Executive Council is authorized to establish central bodies on a city, State, or other regional basis, composed of locals of national unions, organizing committees, and directly affiliated local unions. In 1977 there were 51 State bodies, including one for Puerto Rico, and 745 local central bodies.

Organizing committees. The Executive Council has the authority to issue charters to groups not eligible for membership in national unions and to combine directly affiliated local unions into organizing committees. These committees have the same status as national unions, except that they are under control of the Federation. In February 1976, the only organizing committee was dissolved when the AFL-CIO Executive Council issued a union charter to the School Administrators and Supervisors Organizing Committee. The new union is known as the American Federation of School Administrators (AFL-CIO).

Directly affiliated local unions. When the Federation was formed, local trade and federal labor unions (AFL) and local industrial unions (CIO) had a combined membership of 181,000. These local unions, having received charters from both federations, became directly affiliated local unions of the AFL-CIO and in June 1977 claimed approximately 42,000 members. Under the constitution of the merged Federation, the Executive Council of the AFL-CIO is responsible for issuing charters and controlling the affairs of these locals. The council also is under obligation at the request of the locals to combine them into national unions, organizing committees, or national councils where appropriate.

Jurisdictional problems. Former AFL and CIO affilia-

ates joined the Federation as fully autonomous unions and retained the same jurisdictional rights held before the merger. These principles are expressed as follows in article III, section 4, of the constitution: “The integrity of each. . . affiliate of this Federation shall be maintained and preserved.” Concepts of autonomy and jurisdictional rights are further supported in article III, section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because “each affiliated national and international union is entitled to have its autonomy, integrity and jurisdiction protected and preserved.” With respect to craft versus industrial form of organization—the issue primarily responsible for the 1935 split—the constitution recognizes that “both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization. . .” (art. VIII, sec. 9). The constitution acknowledges the existence of overlapping jurisdictions which might invite conflict within the Federation. Affiliates are urged to eliminate such problems “through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation” (art. III, sec. 10).

New and enlarged machinery to replace procedures previously provided for under the No-Raiding Agreement (art. III, sec 4) were adopted at the 1961 convention and incorporated into a new section of the constitution, article XXI, Settlement of Internal Disputes, effective January 1, 1962 (art. XX in the 1977 constitution). Under this article, affiliates are required to respect both the established collective bargaining and the work relationships of every other affiliate. In a dispute, the case first goes to a mediator chosen from a panel “composed of persons from within the labor movement” (art. XX, sec 8). Should the mediator be unable to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel “composed of prominent and respected persons. . .” (art. XX, sec 9), for a decision which is effected 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council, which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against noncomplying unions, including loss of the right to invoke the dispute settlement machinery and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and that it can extend “every appropriate assistance and aid” (art. XX, sec. 15) to an aggrieved union.

A panel of impartial umpires and a panel of officers of international unions handle the mediation of internal disputes. All members of the Federation’s Executive Council serve on subcommittees which screen appeals and hear complaints of noncompliance.

According to the Executive Council’s report to the

AFL-CIO convention in 1977, a total of 1,794 cases had been filed through June 1977 under the Internal Disputes Plan since its inception in 1962. Fifty-six percent (1,008) of the complaints were settled by mediation; only 33 were pending in mid-1977. Of the 730 to be decided by an impartial umpire, 681 were settled. Factfinding reports were filed in 19 cases; 4 cases are still pending. Only 23 decisions have not been complied with by the union and in these cases sanctions were imposed by the Executive Council. In 10 of these instances, compliance was eventually achieved.

Councils

The Council of AFL-CIO Unions for Professional Employees was organized in March 1967 and was granted Department status in December 1977. This left the AFL-CIO without any councils for the first time since its inception in 1955.

Railway Labor Executives' Association

This Association is composed of the president of the Railway Employees' Department (AFL-CIO) and a major official from each of the 19 labor unions, of which all but one are affiliated with the AFL-CIO. Ten of these unions have virtually all of their membership in the railroad industry; the remaining nine are established principally in other industries.

In 1975, unions affiliated with the Congress of Railway Unions agreed to dissolve the organization, and all but one joined the Railway Labor Executives' Association (RLEA) on April 1 of that year. The Congress had been formed in December 1969 after five unions withdrew from the RLEA over a dispute involving proposed compulsory retirement and pension benefit legislation. The RLEA is not a federation of unions, but functions as a policy-making body on legislative and other matters of material interest to railroad workers.

Other federations

Organizations are listed which either act as a federation or have some characteristics of a federation, such as the issuance of charters to, and the maintenance of, a formal affiliation among autonomous labor organizations. The Assembly of Governmental Employees (AGE), founded in 1952 as the National Conference of Independent Public Employees Organizations, is made up of 50 State, county, and local affiliated organizations. AGE is primarily concerned with establishing and maintaining the merit principle, although its affiliates have

considerable autonomy on specific policy issues, including work stoppages. Part II lists the 26 AGE affiliates that engage in collective bargaining or representational activities. The second federation listed is the National Federation of Independent Unions (NFIU). Unions affiliated with the NFIU which had negotiated agreements covering different employers in more than one State are included among the unaffiliated, or independent, unions discussed below.

Unaffiliated or independent unions

A total of 63 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1976. All of the unaffiliated unions (other than those organizing government employees) reported agreements covering different employers in more than one State.² The combined membership of these unions for 1976 was 4.5 million, and included members of long-established and well-known organizations such as the Brotherhood of Locomotive Engineers and the United Mine Workers of America. Approximately four-fifths of the membership in unaffiliated national and international unions in 1976 were in unions once affiliated with the AFL-CIO or the former CIO. These include the United Automobile Workers and expelled unions such as the International Brotherhood of Teamsters, the United Electrical Workers (UE), the Longshoremen's and Warehousemen's Union, and the Distributive Workers.

Unaffiliated local unions generally are confined to a single establishment, employer, or locality and therefore do not meet the Bureau's definition of a national union used to compile this and previous directories. A 1977 Bureau of survey showed about 332,000 members in 900 unaffiliated local unions. According to the Bureau's finding, these local independent unions represented approximately 1.6 percent of the total 1976 union membership in the United States.

Professional and State employee associations

Thirty-three associations known to be engaged in collective bargaining activities as of early 1979 are listed in part II. The membership series, which reflects 1976 data, includes 35 associations having 3 million members.

²The requirement pertaining to collective bargaining agreements was waived for organizations of government workers. Since Executive Orders 10988 and 11491 were issued, the Bureau has attempted to include Federal unions holding exclusive bargaining rights. Organizations representing postal employees have been included. Some unaffiliated unions, interstate in scope, may have been omitted because of inadequate information about their existence or scope.

Part II. Listings

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO Bldg., 815 16th St., N.W.

Washington, D.C. 20006

Phone: (202) 637-5000

President
GEORGE MEANY

Secretary-Treasurer
LANE KIRKLAND

Executive Council¹

GEORGE MEANY, President.

LANE KIRKLAND, Secretary-Treasurer.

EMMET ANDREWS, President, American Postal Workers Union.

KENNETH T. BLAYLOCK, President, American Federation of Government Employees.

PETER BOMMARITO, President, United Rubber, Cork, Linoleum and Plastic Workers of America.

SOL C. CHAIKIN, President, International Ladies' Garment Workers' Union.

AL H. CHESSER, Former President, United Transportation Union.

C. L. DELLUMS, President Emeritus, Brotherhood of Sleeping Car Porters.

MURRAY H. FINLEY, President, Amalgamated Clothing and Textile Workers Union.

DAVID J. FITZMAURICE, President, International Union of Electrical, Radio & Machine Workers.

ANGELO FOSCO, President, Laborers' International Union of North America.

THOMAS W. GLEASON, President, International Longshoremen's Association.

A. F. GROSPIRON, Former President, Oil, Chemical and Atomic Workers International Union.

MATTHEW GUINAN, Former President, Transport Workers Union of America.

PAUL HALL, President, Seafarers' International Union of North America.

EDWARD T. HANLEY, President, Hotel and Restaurant Employees and Bartenders International Union.

GEORGE HARDY, President, Service Employees' International Union.

ALVIN E. HEAPS, President, Retail, Wholesale & Department Store Union.

FRED J. KROLL, President, Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees.

JOHN H. LYONS, President, International Association of Bridge, Structural and Ornamental Iron Workers.

LLOYD McBRIDE, President, United Steelworkers of America.

WILLIAM H. McCLENNAN, President, International Association of Fire Fighters.

JOHN J. O'DONNELL, President, Air Line Pilots Association.

FREDERICK O'NEAL, President, Associated Actors and Artistes of America.

CHARLES H. PILLARD, President, International Brotherhood of Electrical Workers.

HARRY R. POOLE, Executive Vice President, United Food and Commercial Workers International Union.

S. FRANK RAFTERY, President, International Brotherhood of Painters and Allied Trades of the United States and Canada.

ALBERT SHANKER, President, American Federation of Teachers.

WILLIAM SIDELL, President, United Brotherhood of Carpenters and Joiners of America.

¹ Includes president, secretary-treasurer, and 33 vice presidents. The vice presidents are listed in alphabetical order.

J. C. TURNER, President, International Union of Operating Engineers.

MARTIN J. WARD, President, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

GLENN E. WATTS, President, Communications Workers of America.

WILLIAM W. WINPISINGER, President, International Association of Machinists.

JERRY WURF, President, American Federation of State, County and Municipal Employees.

WILLIAM H. WYNN, President, United Food and Commercial Workers International Union.

Standing Committees and Chairmen

Civil rights: Frederick O'Neal.

Community services: Peter Bommarito.

Economic policy: Paul Hall.

Education: Albert Shanker.

Housing: William Sidell.

International affairs: Martin J. Ward.

Legislative: George Meany.

Organization: Lloyd McBride.

Political education: George Meany.

Research: Rudy Oswald.

Safety and Occupational Health: A. F. Grospiron.

Social security: John H. Lyons.

Staff

Accounting: William T. Collins, Controller. Phone: 637-5250.

Civil rights: William E. Pollard, Director. Phone: 637-5270.

Community services: Leo Perlis, Director. Phone: 637-5189.

Education: Walter G. Davis, Director. Phone: 637-5141.

George Meany Center for Labor Studies: Fred K. Hoehler, Jr., Executive Director. Phone: (301) 431-6400.

Information Systems and Data Processing: Richard Drennan, Director. Phone: 637-5360.

International affairs: Ernest Lee, Director. Phone: 637-5050.

Publication: *Free Trade Union News* (monthly).
Inter-American representative: Andrew C. McLellan.² Phone: 637-5060.

Legal: J. Albert Woll, General Counsel. Phone: 737-1717.

Legislative: Kenneth Young, Director. Phone: 637-5075.

Library: Jean Webber, Librarian. Phone: 637-5297.

Organization and field services: Alan Kistler, Director. Phone: 637-5280.

Political education: Alexander Barkan, Director. Phone: 637-5101.

Publication: *Political Memo from COPE* (biweekly).

Publications: Saul Miller, Director. Phone: 637-5027.

Publication: *AFL-CIO News* (weekly).

Editor: George Meany.

Managing Editor: John M. Barry. Phone: 637-5038.

Publication: *AFL-CIO American Federationist* (monthly).

Editor: George Meany.

Associate Editor: Rex Hardesty. Phone: 637-5036.

Executive Editor: Saul Miller.

Public relations: Albert Zack, Director. Phone: 637-5010.

Purchasing and supplies: Joseph Evans, Director. Phone: 637-5045.

Reproduction, Mailings, Subscriptions: Edwin M. Schmidt, Director. Phone: 637-5041.

Research: Rudolph Oswald, Director. Phone: 637-5160.

Safety and Occupational Health: George H. R. Taylor, Director. Phone: 637-5175.

Social security: Bert Seidman, Director. Phone: 637-5200.

Urban affairs: Henry B. Schechter, Director. Phone: 637-5310.

Convention

Held biennially. Constitution also provides for special conventions. The 1979 convention was held in November.

² This office publishes on behalf of the Inter-American Regional Organization of Workers (ORIT) the following publication: *Inter-American Labor Bulletin* (monthly).

DEPARTMENT OF ORGANIZATION AND FIELD SERVICES

Director
ALAN KISTLER

Deputy Director
DONALD SLAIMAN

Regional Directors

Region 1 Daniel J. Healy, 1550 Northwest Highway,
Room 307, Park Ridge, Ill., 60068

**Illinois, Indiana, Iowa, Michigan, Minnesota,
Wisconsin**

Region 2 L. D. Porter, 208 Wilcox Bldg., 1241 S.
Harvard, Tulsa, Okla. 74112

**Oklahoma, Arkansas, Kansas, Missouri, Montana,
Nebraska, North Dakota, South Dakota, Wyoming**

Region 3 Walter Waddy, 2701 W. Patapsco Ave.,
Baltimore, Md. 21230

**Maryland, Delaware, District of Columbia, Ken-
tucky, Ohio, Pennsylvania, Virginia, West Vir-
ginia**

Region 4 Nicholas Kurko, 360 Place Office Park,
Suite 190, 1201 N. Watson Rd., Arlington, Tex.
76011

Texas, Colorado, Louisiana, New Mexico

Region 5 James Sala, 157 Forsyth St., S.W., Atlanta,
Ga. 30303

**Georgia, Alabama, Florida, Mississippi, North
Carolina, South Carolina, Tennessee**

Region 6 James E. Baker, 995 Market St., Room
1404, San Francisco, Calif. 94103

**California, Alaska, Arizona, Hawaii, Idaho, Nevada,
Oregon, Utah, Washington**

Region 7 Michael Mann, 211 East 43rd St. (15th
Floor), New York, N.Y. 10017

New York, New Jersey, Puerto Rico

Region 8 John F. O'Malley, 6 Beacon St., Suite 500,
Boston, Mass. 02108

**Massachusetts, Connecticut, Maine, New
Hampshire, Rhode Island, Vermont**

TRADE AND INDUSTRIAL DEPARTMENTS OF THE AFL-CIO

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 347-1461**

President
ROBERT A. GEORGINE

Secretary-Treasurer
JOSEPH F. MALONEY

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Bricklayers and Allied Craftsmen; International Union of.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Elevator Constructors; International Union of.
Granite Cutters' International Association of America; The.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Operating Engineers; International Union of.
Painters and Allied Trades of the United States and Canada; International Brotherhood of.
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Roofers, Waterproofers and Allied Workers; United Union of.
Sheet Metal Workers' International Association.
Tile, Marble and Terrazzo Finishers and Shopmen International Union.

Convention

Held biennially. The 1979 convention was held in October.

FOOD AND BEVERAGE TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 347-2640**

President
WILLIAM H. WYNN

Secretary-Treasurer
ROBERT F. HARBRANT

Affiliated Organizations

Bakery, Confectionery and Tobacco Workers International Union.
Barbers, Beauticians, and Allied Industries; International Association.
Distillery, Wine and Allied Workers' International Union of America.
Food and Commercial Workers International Union; United.
Glass Bottle Blowers Association of the United States and Canada.
Grain Millers; American Federation of.
Hotel and Restaurant Employees and Bartenders International Union.
Laundry and Dry Cleaning International Union.
Operating Engineers; International Union of.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices.
Retail, Wholesale and Department Store Union.
Seafarers' International Union of North America.
Service Employees' International Union.

Convention

Held in the same city as, and immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 6.

Publication

F & B Topics.

INDUSTRIAL UNION DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 393-5581**

President
HOWARD D. SAMUEL

Secretary-Treasurer
ELMER CHATAK

Affiliated Organizations

Aluminum Workers International Union.
Bakery, Confectionery and Tobacco Workers International Union.
Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers; International Brotherhood of.
Brick and Clay Workers of America; United.
Cement, Lime and Gypsum Workers International Union; United.

Chemical Workers Union; International.
 Clothing and Textile Workers Union; Amalgamated.
 Communications Workers of America.
 Coopers' International Union of North America.
 Electrical, Radio and Machine Workers; International Union of.
 Electrical Workers; International Brotherhood of.
 Firemen and Oilers; International Brotherhood of.
 Food and Commercial Workers International Union; United.
 Furniture Workers of America; United.
 Glass Bottle Blowers Association of the United States and Canada.
 Glass and Ceramic Workers of North America; United.
 Glass Workers' Union; American Flint.
 Government Employees; American Federation of.
 Grain Millers; American Federation of.
 Graphic Arts International Union.
 Industrial Workers of America; International Union of Allied.
 Insurance Workers International Union.
 Ladies' Garment Workers' Union; International.
 Laborers' International Union of North America.
 Machinists and Aerospace Workers; International Association of.
 Marine and Shipbuilding Workers of America; Industrial Union of.
 Maritime Union of America; National.
 Mechanics Educational Society of America.
 Metal Polishers, Buffers, Platers and Allied Workers International Union.
 Molders' and Allied Workers' Union; International.
 Newspaper Guild; The.
 Oil, Chemical and Atomic Workers International Union.
 Operating Engineers; International Union of.
 Painters and Allied Trades of the United States and Canada; International Brotherhood of.
 Paperworkers International Union; United.
 Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
 Printing and Graphic Communications Union; International.
 Professional and Technical Engineers; International Federation of
 Radio Association; American.
 Railway Carmen of the United States and Canada; Brotherhood.
 Retail, Wholesale and Department Store Union.
 Rubber, Cork, Linoleum and Plastic Workers of America; United.
 Service Employees International Union.
 Sheet Metal Workers' International Association.
 State, County and Municipal Employees; American Federation of.
 Steelworkers of America; United.
 Stove, Furnace and Allied Appliance Workers' International Union of North America.
 Teachers; American Federation of.
 Telegraph Workers; United.

Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.
 Transit Union; Amalgamated.
 Transport Workers Union of America.
 Upholsterers' International Union of North America.
 Utility Workers Union of America.
 Woodworkers of America; International.

Convention

Held biennially.

Publications

Viewpoint (quarterly).
IUD Bulletin (quarterly).
IUD Spotlight (quarterly).
 Editor: (President).

Staff

Research director: Richard Prosten.
 Director of occupational health, safety, and environmental affairs: Sheldon W. Samuels.
 Coordinated collective bargaining director: (Vacant).
 Organizational director: Harold McIver.

MARITIME TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 628-6300

President
 PAUL HALL

Administrator
 JEAN INGRAO

Vice President
 JACK McDONALD

Affiliated Organizations

Barbers, Beauticians, and Allied Industries; International Association.
 Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
 Bricklayers and Allied Craftsmen; International Union of.
 Carpenters and Joiners of America; United Brotherhood of.
 Cement, Lime and Gypsum Workers International Union; United.
 Chemical Workers Union; International.
 Communications Workers of America.
 Distillery, Wine and Allied Workers' International Union .

Electrical Workers; International Brotherhood of.
 Elevator Constructors; International Union of.
 Fire Fighters; International Association of.
 Firemen and Oilers; International Brotherhood of.
 Food and Commercial Workers International Union;
 United.
 Glass Bottle Blowers' Association of the United
 States and Canada.
 Grain Millers; American Federation of.
 Graphic Arts International Union.
 Hotel and Restaurant Employees and Bartenders In-
 ternational Union.
 Iron Workers; International Association of Bridge,
 Structural and Ornamental
 Laborers' International Union of North America.
 Laundry and Dry Cleaning International Union.
 Leather Goods, Plastic and Novelty Workers Union;
 International.
 Machinists and Aerospace Workers; International As-
 sociation of.
 Marine Engineers' Beneficial Association; National.
 Marine and Shipbuilding Workers of America; Indus-
 trial Union of.
 Novelty & Production Workers; International Union
 of Allied.
 Office and Professional Employees International
 Union.
 Oil, Chemical and Atomic Workers International
 Union.
 Operating Engineers; International Union of.
 Painters and Allied Trades of the United States and
 Canada; International Brotherhood of.
 Paperworkers International Union; United.
 Plasterers' and Cement Masons' International As-
 sociation of the United States and Canada; Opera-
 tive.
 Plumbing and Pipe Fitting Industry of the United
 States and Canada; United Association of Jour-
 neymen and Apprentices of the.
 Railway, Airline and Steamship Clerks, Freight Han-
 dlers, Express and Station Employees; Brotherhood
 of.
 Retail, Wholesale and Department Store Union.
 Rubber, Cork, Linoleum and Plastic Workers of
 America; United.
 Seafarers' International Union of North America.
 Sheet Metal Workers International Association.
 State, County and Municipal Employees; American
 Federation of.
 Telegraph Workers; United.
 Textile Workers of America; United.
 Variety Artists; American Guild of.

Convention

Held biennially in the same city as, and beginning
 immediately before, the AFL-CIO convention. See
 AFL-CIO convention, p. 6.

Publication

Maritime (monthly).

METAL TRADES DEPARTMENT

AFL-CIO Bldg., 815 16th St., N.W.
 Washington, D.C. 20006
 Phone: (202) 347-7255

President

PAUL J. BURNSKY

First Vice President

JOHN H. LYONS

Affiliated Organizations

Asbestos Workers; International Association of Heat
 and Frost Insulators and.
 Boilermakers, Iron Ship Builders, Blacksmiths, For-
 gers and Helpers; International Brotherhood of.
 Bricklayers and Allied Craftsmen; International
 Union of.
 Carpenters and Joiners of America; United Brother-
 hood of.
 Chemical Workers; International.
 Electrical Workers; International Brotherhood of.
 Elevator Constructors; International Union of.
 Firemen and Oilers; International Brotherhood of.
 Iron Workers; International Association of Bridge,
 Structural and Ornamental
 Laborers' International Union of North America.
 Machinists and Aerospace Workers; International As-
 sociation of.
 Molders' and Allied Workers' Union of North Amer-
 ica; International.
 Office and Professional Employees International
 Union.
 Operating Engineers; International Union of.
 Painters and Allied Trades of the United States and
 Canada; International Brotherhood of.
 Pattern Makers' League of North America.
 Plasterers' and Cement Masons' International As-
 sociation of the United States and Canada; Opera-
 tive.
 Plumbing and Pipe Fitting Industry of the United
 States and Canada; United Association of Jour-
 neymen and Apprentices of the.
 Professional and Technical Engineers; International
 Federation of.
 Service Employees' International Union.
 Sheet Metal Workers' International Association.
 Stove, Furnace and Allied Appliance Workers' Inter-
 national Union of North America.
 Upholsterers' International Union of North America.

Convention

Held biennially in the same city as, and immediat-
 e before, the AFL-CIO convention. See AFL-CIO
 convention, p. 6.

Publication

Metaletter (monthly).

Editor: (President).

Staff

Research and education director: Saul S. Stein.
General representatives: Allen B. Coats, B. W. Hensley.

DEPARTMENT FOR PROFESSIONAL EMPLOYEES

(The Council of AFL-CIO Unions for Professional Employees has been chartered as the Department for Professional Employees.)

815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 638-0320

President
ALBERT SHANKER

General Vice President
(Vacant).

Treasurer
RODNEY A. BOWER

Director
JACK GOLODNER

Affiliated Organizations

Actors' Equity Association.
Broadcast Employees and Technicians; National Association of.
Chemical Workers Union; International Communications Workers of America.
Electrical, Radio and Machine Workers; International Union of.
Electrical Workers; International Brotherhood of Engineers; International Union of Operating.
Food and Commercial Workers International Union; United.
Government Employees; American Federation of Insurance Workers International Union.
Machinists and Aerospace Workers; International Association of
Musicians; American Federation of.
Musical Artists; American Guild of.
Office and Professional Employees International Union.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the
Professional and Technical Engineers; International Federation of
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of
Retail, Wholesale and Department Store Union.
Screen Actors Guild.
Seafarers' International Union of North America.
Service Employees International Union.

State, County and Municipal Employees; American Federation of
Teachers; American Federation of.
Television and Radio Artists; American Federation of.
Theatrical Press Agents and Managers; Association of.
Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of.

Convention

Held biennially in the same city as, and immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 6.

Publication

Interface (quarterly).
Editor: Dick Moore.

PUBLIC EMPLOYEE DEPARTMENT

(The Government Employees Council has merged with the Public Employee Department.)

AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 393-2820

President
WILLIAM H. McCLENNAN

Treasurer
KENNETH T. BLAYLOCK.

Executive Director
JOHN A. McCART

Affiliated Organizations

Chemical Workers Union; International Communications Workers of America.
Electrical, Radio and Machine Workers; International Union of.
Fire Fighters; International Association of.
Firemen and Oilers; International Brotherhood of.
Government Employees; American Federation of.
Graphic Arts International Union.
Hotel and Restaurant Employees and Bartenders International Union.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laborers' International Union of North America.
Laundry and Dry Cleaning International Union.
Letter Carriers; National Association of.
Marine Engineers' Beneficial Association; National--Professional Air Traffic Controllers Organization.
Maritime Union of America; National.
Office and Professional Employees International Union.
Operating Engineers; International Union of.

Painters and Allied Trades of the United States and Canada; International Brotherhood of Plate Printers', Die Stampers' and Engravers' Union of North America; International Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the Police Associations; International Union of Postal Workers Union; American Printing and Graphic Communications Union; International Professional and Technical Engineers; International Federation of School Administrators; American Federation of Seafarers' International Union of North America. Service Employees' International Union. Sheet Metal Workers' International Association. Teachers; American Federation of Transit Union; Amalgamated Transport Workers Union of America. Typographical Union; International Utility Workers Union of America.

Convention

Held biennially.

Publication

In Public Service (monthly).
Editor: Michael Grace.

Staff

Legislative director: John E. Cosgrove.
Research director: Rick M. Galleher.
Public relations director: (Editor).

RAILWAY EMPLOYEES' DEPARTMENT

**220 South State St.
Chicago, Ill. 60604
Phone: (312) 427-9546**

President
JAMES E. YOST

Affiliated Organizations

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of Electrical Workers; International Brotherhood of Firemen and Oilers; International Brotherhood of Railway Carmen of the United States and Canada; Brotherhood.

Convention

Held every 4 years. The last convention was held April 6-7, 1976 in Las Vegas, Nevada.

Staff

Research director: James R. Ryden.

UNION LABEL AND SERVICE TRADES DEPARTMENT

**AFL-CIO Bldg., 815 16th St., N.W.
Washington, D.C. 20006
Phone: (202) 628-2131**

President
JOSEPH D. KEENAN

Secretary-Treasurer
EARL D. McDAVID

Affiliated Organizations

There are 86 organizations affiliated with this department.

Convention

Held biennially in the same city as, and immediately before, the AFL-CIO convention. See AFL-CIO convention, p. 6.

Publication

Labelletter (monthly).
Editor: Susan Dunlap.

AFL-CIO STATE LABOR ORGANIZATIONS

Alabama Labor Council,

231 West Valley Ave., Birmingham 35209.

Phone: (205) 942-5260.

President: Barney Weeks.

Secretary-treasurer: A. G. Trammell.

Other chief executive officer: William E. Mintz (Executive vice-president).

Research and education director: (Secretary-treasurer).

Legislative representative: (Secretary-treasurer).

Public relations director: (President).

Publication: *Alabama Labor Council News Letter* (weekly).

Editor: (President).

Alaska AFL-CIO,

124 Front St., Juneau 99801.

Phone: (907) 586-6040.

President: Dwayne Carlson.

Secretary-treasurer: Andy Piekarski.

Legislative representative: (President).

Arizona State AFL-CIO,

520 West Adams St., Phoenix 85003.

Phone: (602) 258-3407.

President: Fred J. Brown.

Secretary-treasurer: Darwin Ayccock.

Legislative representative: (Secretary-treasurer).

Legal counsel: Ward and Contreras.

Publication: *Arizona Legislative News Letter*. (during legislative sessions).

Editor: (Secretary-treasurer).

Arkansas State AFL-CIO,

1115 Bishop Street, Little Rock 72202.

Phone: (501) 375-9101.

President: J. Bill Becker.

Secretary-treasurer: E. J. Jacobs.

California Labor Federation,

995 Market St., Suite 310, San Francisco 94103.

Phone: (415) 986-3585.

President: Albin J. Gruhn.

Executive secretary-treasurer: John F. Henning.

Research director: Patrick F. Mason.

Legislative representative: Harry S. Finks.

Legal counsel: Charles P. Sculley.

Women's activities director: Kathleen Kinnick.

Publication: *California AFL-CIO News* (weekly).

Editor: Glenn Martin.

Colorado Labor Council,

360 Acoma St., Room 300, Denver 80223.

Phone: (303) 733-2401.

President: Norman N. Pledger.

Secretary-treasurer: Zelda N. Bransted.

Other chief executive officers: Tim G. Flores (Assistant to president) and Kathy Oatis (Director of COPE).

Legislative representative: (President, secretary-treasurer, and assistant to the president).

Connecticut State Labor Council, AFL-CIO,

9 Washington Ave., Hamden 06518.

Phone: (203) 288-3591.

President: John J. Driscoll.

Secretary-treasurer: Walter M. O'Conner.

Other chief executive officers: Gordon Sawyer (Executive vice president), Terrence Quinn (General vice president), and Dominic J. Badolato (Executive secretary).

COPE director: Betty L. Tianti.

Legislative representatives: (Secretary-treasurer and Cope director).

Legal counsel: Norman Zolot.

Public relations director: Mary A. Kane.

Health and safety: Thomas Shea.

Publication: *Connecticut AFL-CIO News* (quarterly).

Editor: (Public relations director).

Delaware State AFL-CIO,

922 New Road, Elsmere, Wilmington 19805.

Phone: (302) 998-8801.

President: John A. Campanelli.

Secretary-treasurer: Thomas E. Watson.

Other chief executive officer: Norman L. Tyrie (Vice president).

Legislative representative: (President).

Florida AFL-CIO,

P.O. Box 1836, 135 South Monroe Street, Tallahassee 32302.

Phone: (904) 224-6926.

President: Daniel J. Miller, Jr.

Secretary-treasurer: William E. Allen.

Other chief executive officer: Art Hallgren (1st vice president).

Publication: *MORE* (quarterly).

Editor: (President).

Georgia State AFL-CIO,

501 Pulliam St., Room 549, Atlanta 30312.

Phone: (404) 525-2793.

President: Herbert H. Mabry.

Secretary: Martha D. True.

Treasurer: Ronna Nelson.

Other chief executive officer: M. J. Counihan (Executive vice president).

Legislative representative: (President).

Publications: 1. *Journal of Labor* (biweekly).

2. *Newsletter* (monthly).

Editor: Lisa Hill.

Hawaii State Federation of Labor,

547 Halekauwila St., Suite 216, Honolulu 96813.

Phone: (808) 536-4945.

President: Walter H. Kupau.

Secretary-treasurer: A. Van Horn Diamond.

Legislative representative: Brian T. Tamamoto.

Publication: *Hawaii AFL-CIO News* (bimonthly).

Editor: Ko Hayashi.

Idaho State AFL-CIO,

225 N. 16th, Boise 83706.

Phone: (208) 345-8582.

President: Robert C. Kinghorn.

Secretary-treasurer: James E. Kerns.

Other chief executive officer: Edward L. Johnson (Vice president).

Legislative representative: (President).

Publication: *Idaho Labor Report* (monthly).

Editor: (President).

Illinois State AFL-CIO,

300 North State St., Chicago 60610.

Phone: (312) 222-1414.

President: Robert G. Gibson.
Secretary-treasurer: Harl H. Ray.
Legislative representative: (Secretary-treasurer) and Richard Walsh.
Legal counsel: Asher, Goodstein, Pavalon, Gittler, Greenfield and Segall, Ltd.
Publication: *Weekly News Letter*.
Editor: (President and secretary-treasurer).

Indiana State AFL-CIO,
P.O. Box 385, 1000 N. Madison Ave., Greenwood 46142.
Phone: (317) 881-6773.
President: Willis N. Zagrovich.
Secretary-treasurer: Max F. Wright.
Legislative representative: (President).
Publication: *News and Views* (monthly).
Editor: (President).

Iowa Federation of Labor,
2000 Walker St., Suite A, Des Moines 50317.
Phone: (515) 262-9571.
President: James J. Wengert.
Secretary-treasurer: Mark L. Smith.
Other chief executive officer: Donald P. Rowen (Executive vice president).
Legislative representative: (Executive vice president).
Publication: *Iowa AFL-CIO News* (monthly).
Editor: Joseph Poduska.

Kansas State Federation of Labor,
110 W. 6th, P.O. Box 1455, Topeka 66601.
Phone: (913) 357-0396.
President: John W. Overman, Jr.
Executive secretary-treasurer: Ralph McGee.
Other chief executive officer: H. J. Yount (Executive vice president).
Legislative representative: (Executive secretary-treasurer and executive vice president).

Kentucky State AFL-CIO,
706 East Broadway, Louisville 40202.
Phone: (502) 584-8189.
President: Joseph B. Warren.
Executive secretary-treasurer: Leonard S. Smith
Other chief executive officer: Robert T. Curtis (Executive vice president).
Research and education director: Ronald R. Cyrus.
Legislative representatives: (Executive secretary-treasurer) and Raymond Crider.
Publication: *Kentucky Labor News* (weekly).
Editor: Tom Brimm.

Louisiana AFL-CIO,
P.O. Box 3477, 429 Government Street, Baton Rouge 70821.
Phone: (504) 383-5741.
President: Victor Bussie.
Secretary-treasurer: K. Gordon Flory.
Other chief executive officer: A. P. Stoddard (First vice president).
Education director: L. G. Morgan.
Legislative representative: (Secretary-treasurer).
Legal counsel: Dodd, Barker, Avant, Wall & Thomas.
Health and Safety: John R. Bourg.
Publications: 1. *AFL-CIO Newsletter* (monthly).
2. *Convention Book* (annually).

Maine AFL-CIO,
72 Center Street, Brewer 04412.
Phone: (207) 989-3630.
President: Charles J. O'Leary.
Secretary-treasurer: Edward F. Gorham.
Other chief executive officer: Donald Cates (Vice president).
Research and education director: Kenneth F. Morgan.
Legislative representative: (Secretary-treasurer).
Legal counsel: Patrick McTeague (McTeague, Higbee & Tierney).
Public relations director: (Research and education director).
Publication: *Maine Labor News* (monthly).
Editor: (President).

Maryland State and District of Columbia AFL-CIO,
305 West Monument St., Baltimore 21201.
Phone: (301) 727-7307.
President: Dominic N. Fornaro.
Secretary-treasurer: Edward A. Mohler.
Other chief executive officers: Thomas A. Bradely (1st vice president) and Robert E. Peterson (2nd vice president).
Education director: (Secretary-treasurer).
Legislative representative: (President).

Massachusetts State Labor Council,
6 Beacon St., Suite 720, Boston 02108.
Phone: (617) 227-8260.
President: William J. P. Cleary.
Secretary-treasurer: James P. Loughlin.
Other chief executive officers: Arthur R. Osborn and John W. Prendergast (Executive vice presidents).
Education director: John A. Callahan.
Legislative representative: William A. Cashman.
Legal counsel: Robert M. Segal.
Public relations director: Bertram C. Farnham.
Publication: *Newsletter* (monthly).
Editor: (Public relations director).

Michigan State AFL-CIO,
419 South Washington Ave., Lansing 49806.
Phone: (517) 487-5966.
President: William C. Marshall.
Secretary-treasurer: George B. Watts.
Legislative representative: Simon J. Chapple.
Legal counsel: Theodore Sachs.
Publication: *Michigan AFL-CIO News* (monthly).
Editor: Joan Kelley.

Minnesota AFL-CIO,
175 Aurora Avenue, St. Paul 55103.
Phone: (612) 227-7647.
President: David K. Roe.
Secretary-treasurer: Dan Gustafson.
Other chief executive officer: Leonard O. LaShomb (Executive vice president).
Research Director: Ronald G. Cohen.
Legislative representative: (President).
Public relations director: (Research director).
Publication: *Minnesota AFL-CIO News* (monthly).
Editor: (Research director).

Mississippi AFL-CIO,
2826 North West St., Jackson 39202.
Phone: (601) 948-0517.
President: Claude Ramsay.
Secretary-treasurer: Thomas Knight.

Missouri State Labor Council,
P.O. Box 1086, 208 Madison St., Jefferson City 65101.
Phone: (314) 634-2115.
President: James E. Meyers.
Secretary-treasurer: Daniel J. McVey.
Other chief executive officer: John Weller (COPE director).
Publication: *Insight* (monthly).
Editor: (President).

Montana State AFL-CIO,
P.O. Box 1176, Lundy Shopping Center, Helena 59601.
Phone: (406) 442-1708.
President: Robert G. Kokoruda.
Executive secretary: James W. Murry.
Other chief executive officer: Blanche Copenhaver (Vice-president).
Research and education director: (Executive secretary).
Legislative representative: (Executive secretary).
Public relations director: (Executive secretary).
Health and safety: (Executive secretary).
Publication: *TAT Report* (monthly).
Editor: Stephen Balazs.

Nebraska State AFL-CIO,
1821 California St., Omaha 68102.
Phone: (402) 345-2500.
President: William E. Brennan.
Secretary-treasurer: Victor G. Meyers.
Legislative representative: (Secretary-treasurer).

Nevada State AFL-CIO,
P.O. Box 2999, Reno 89505.
Phone: (702) 882-7490.
President: Mark Tully Massagli.
Secretary-treasurer: Claude Evans.
Other executive officer: Boyd Manning (Vice-president).
Legislative representative: (Secretary-treasurer) and (President).
Research and education director: (Secretary-treasurer).
Public relations director: (Secretary-treasurer).

New Hampshire State Labor Council,
P.O. Box 1305, Portsmouth 03801.
Phone: (603) 431-7155.
President: Thomas J. Pitarys.
Secretary-treasurer: Saverio M. Giambalvo.
Other chief executive officer: Raymond Moran (Executive vice president).
Research director: (President).
Legislative representative: (Executive vice president).

New Jersey State AFL-CIO,
106 West State St., Trenton 08608.
Phone: (609) 989-8730.
President: Charles H. Marcianite.
Secretary-treasurer: Edward B. Pulver.
Research director: Fred Mehelic.
Education director: (President).
Legislative representative: (President).
Legal counsel: Zazzali, Zazzali & Whipple and Pellettiere & Rabstein.
Public relations director: (Research director).
Health and safety: (Secretary-treasurer).
Publication: *New Jersey State AFL-CIO News* (monthly).
Editor: (President).

New Mexico State AFL-CIO,
6303 Indian School Rd., N.E., Albuquerque 87110.
Phone: (505) 883-5960.
President: C. M. Norris.
Secretary-treasurer: Neal Gonzalez.
Other chief executive officer: Mary Sue Gutierrez (COPE director).
Legislative representative: (Secretary-treasurer and COPE director).
Publication: *The Voice* (quarterly).
Editor: (COPE director).

New York State AFL-CIO,
451 Park Avenue South, New York 10016.
Phone: (212) 689-9320.
President: Raymond R. Corbett.
Secretary-treasurer: E. Howard Molisani.
Research and education director: Ludwig Jaffe.
Legislative representative: (Research and education director).
Legal counsel: Richard L. O'Hara.
Public relations director: John E. Butler.
Publication: *The Federation* (monthly).
Editor: (Public relations director).

North Carolina State AFL-CIO,
P.O. Box 10805, Raleigh 27605.
Phone: (919) 833-6678.
President: Wilbur Hobby.
Secretary-treasurer: E.A. Britt.
Other executive officer: David Griffin (First vice-president).
Research and education director: (Vacant).
Legislative representative: (President).
Legal counsel: Judith Kincaid.
Publication: *Carolina's Labor News* (quarterly).
Editor: (President).

North Dakota AFL-CIO,
RR No. 1, Bismarck 58501
Phone: (701) 223-0784.
President: James Gerl.
Secretary-treasurer: Robert A. Donegan.
Legislative representative: (President).
Public relations director: (President).
Publication: *News and Views* (periodically).
Editor: (President).

Ohio AFL-CIO,
271 East State St., Columbus 43215.
Phone: (614) 224-8271.
President: Milan Marsh.
Secretary-treasurer: Warren J. Smith.
Legislative representative: (Secretary-treasurer).
Legal counsel: Dave Clayman and Stewart Jaffey (Attorneys).
Public relations director: John R. Thomas.
Compensation and Safety: Tom Bell, Jr.
Publications: 1. *Focus* (7 issues annually).
2. *News & Views* (semimonthly).
Editor: (Public relations director).

Oklahoma State AFL-CIO,
501 N.E. 27th Street, Oklahoma City 73105.
Phone: (405) 528-2409.
President: Joe F. Johnson.
Secretary-treasurer: Ben Hutchinson.
Other chief executive officer: Lloyd Martin (Vice president).
Legislative representatives: (President and secretary-treasurer).
Publication: *AFL-CIO Oklahoma News* (quarterly).
Editor: (President).

Oregon AFL-CIO,
530 Center St., Salem 97301.
Phone: (503) 585-6320.
President: Robert G. Kennedy.
Secretary-treasurer: Glenn E. Randall.
Research and education director: Steve Socotch.
Legislative representative: Nellie Fox.
Publication: *Oregon AFL-CIO Reports* (bimonthly).
Editor: (Research and education director).

Pennsylvania AFL-CIO,
101 Pine St., Harrisburg 17101.
Phone: (717) 238-9351.
President: Harry Boyer.
Secretary: Harry Block.
Treasurer: Robert T. McIntyre.
Other chief executive officer: James J. Mahoney (Executive vice president).
Legislative representative: (Executive vice president).
Legal counsel: Jerome Gerber.
Publication: *Pennsylvania AFL-CIO News* (monthly).
Editor: Irwin W. Aronson.

Puerto Rico Federation of Labor (AFL-CIO),
Avenida Central 274, Bajos, Hyde Park, Rio Piedras 00918.
Phone: (809) 764-4980.
President: Hipolito Marcano.
Secretary-treasurer: Clifford W. Depin.
Other chief executive officer: Manuel Huertos (1st vice president).
Legislative representative: (President).
Legal counsel: (President).
Public relations director: (First vice-president).
Health and Safety: Adolto Martinez.

Rhode Island AFL-CIO,
357 Westminster St., Providence 02903.
Phone: (401) 751-7100.
President: Edward J. McElroy.
Secretary-treasurer: Edwin C. Brown.
Research and education director: (President and secretary-treasurer).
Legislative representative: (President and secretary-treasurer).
Public relations director: (President and secretary-treasurer).
Health and safety: (President and secretary-treasurer).
Publication: *Keeping Informed* (periodically).
Editor: (Secretary-treasurer).

South Carolina Labor Council, AFL-CIO,
7420 North Main St., Columbia 29203.
Phone: (803) 779-3196 or 779-3297.
President: James A. Johnson.
Secretary-treasurer: Melvin Burris.
Other chief executive officers: Tom Gibbons and Lucy Manning (Vice presidents).
COPE director: Randy Kiser.
Legislative representative: (COPE director).

South Dakota State Federation of Labor,
P.O. Box 58, Huron 57350.
Phone: (605) 352-1949.
President: Jack E. Dudley.
Secretary: Gary W. Ellsworth.
Other executive officer: Rolf Anderson (First vice president).
Legislative representative: (President).
Publication: *South Dakota AFL-CIO News Letter* (monthly).
Editor: (President).

Tennessee State Labor Council,
226 Capitol Blvd., Rm. 203, Nashville 37219.
Phone: (615) 256-5687.
President: Matthew Lynch.
Secretary-treasurer: Lee Case.
Other chief executive officer: Tommy Powell (1st vice president).
Research and education director: (President).
Legislative representative: (Secretary-treasurer).
Legal counsel: George E. Barrett.
Public relations director: (President).
Health and safety director: (President).

Texas State AFL-CIO,
1106 Lavaca St., Suite 200, P.O. Box 12727, Austin 78711.
Phone: (512) 477-6195.
President: Harry Hubbard Jr.
Secretary-treasurer: Joe D. Gunn.
Research and education director: Ruth Ellinger.
Legislative representative: Harold G. Tate.
Legal counsel: David Richards (Attorney).
Public relations director: Robert Heard.
Human relations directors: Johnnie Henderson and Manuel Yesguirre.
Publication: *Texas AFL-CIO News* (monthly).
Editor: (Public relations director).

Utah State AFL-CIO,
2261 South Redwood Road, Salt Lake City 84119.
Phone: (801) 972-2771.
President and secretary-treasurer: Edward P. Mayne.
Other chief executive officer: Clifford Green (Vice-president).
Research director: John T. Rice.
Legislative representative: (President).
Legal counsel: A. Wally Sandack.
Public relations director: (Research director).

Vermont State Labor Council AFL-CIO,
149 State St., Box 858, Montpelier 05602.
Phone: (802) 223-5229.
President: Robert E. Clark.
Secretary-treasurer: Ralph E. Crippen.
Other chief executive officer: Lindol M. Atkins, Jr. (Executive vice president).
Research and education director: Tom Belville.
Legislative representative: Steven Kimball.
Public relations director: (Research and education director).
Publication: *Vermont Labor Reporter* (quarterly).
Editor: Lena Brown.

Virginia State AFL-CIO,
3315 West Broad St., Richmond 23230.
Phone: (804) 355-7444.
President: Julian F. Carper.
Secretary-treasurer: Rufus R. Foutz, III.
Other chief executive officer: Michael R. Earman (Vice president).
Legislative representative: (President).
Publication: *News Hi-Lites* (monthly).
Editor: (President).

Washington State Labor Council, AFL-CIO,
2701 First Ave., Room 300, Seattle 98121.
Phone: (206) 682-6002.
President: Joseph Davis.
Secretary-treasurer: Marvin L. Williams.
Research director: Lawrence C. Kenney.
Education director: Louis O. Stewart.

Legislative representative: (President).
Public relations director: (Research director).
Health and safety: (Education director).
Publication: *Washington State Labor Council Reports*
(semimonthly).
Editor: (Research director).

West Virginia Labor Federation, AFL-CIO,
1018 Kanawha Blvd., East, Suite 1200, Charleston 25301.
Phone: (304) 344-3557.
President: Joseph W. Powell.
Secretary-treasurer: Jack R. McComas.
Other chief executive officer: Larry Fizer (COPE director).
Research director: Lee Beard.
Legislative representative: (President).
Legal counsel: James McIntyre.
Public relations director: (Research director).
Publications: 1. *The West Virginia AFL-CIO Observer* (monthly).
2. *Legislative Report* (annually).
3. *West Virginia AFL-CIO Legislative Goals*
(annually).
Editor (COPE director).

Wisconsin State AFL-CIO,
6333 West Bluemound Rd., Milwaukee 53213.
Phone: (414) 771-0700.
President: John W. Schmitt.
Secretary-treasurer: Jack B. Reihl.
Other chief executive officer: Joseph A. Gruber (Executive vice
president).
Legislative representative: (Secretary-treasurer).
Legal counsel: Albert Goldberg (Goldberg, Previant & Uelmen).
Publication: *Labor News Review* (monthly).

Wyoming State AFL-CIO,
1904 Thomes Ave., Cheyenne 82001.
Phone: (307) 635-2823.
President: H. Paul Johnson.
Executive secretary: L. Keith Henning.
Other chief executive officer: Glenn D. Sweem (Vice president).
Research and education director: (Executive secretary).
Legislative representative: (Executive secretary).
Publication: *State AFL-CIO News* (monthly).
Editor: (Executive secretary).

RAILWAY LABOR EXECUTIVES' ASSOCIATION

400 First St., N.W.
Washington, D.C. 20001
Phone: (202) 737-1541

Chairman
JOHN F. PETERPAUL

Executive Secretary-Treasurer
CLARENCE M. McINTOSH

Vice Chairman
FRED J. KROLL

Affiliated Organizations

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of Electrical Workers; International Brotherhood of Firemen and Oilers; International Brotherhood of Hotel and Restaurant Employees and Bartenders International Union.
Locomotive Engineers; Brotherhood of (Ind.).
Longshoremen's Association; International.
Machinists and Aerospace Workers; International Association of.
Maintenance of Way Employees; Brotherhood of.

Marine Engineers' Beneficial Association; National. Masters, Mates and Pilots; International Organization of.
Railroad Signalmen; Brotherhood of.
Railroad Yardmasters of America.
Railway Employes' Department
Railway Carmen of the United States and Canada; Brotherhood.
Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employes; Brotherhood of
Railway and Airway Supervisors Association; The American.
Seafarers' International Union of North America.
Sheet Metal Workers' International Association.
Train Dispatchers Association; American.
Transport Workers Union of America.
Transportation Union; United.

Staff

Director of governmental affairs: D. S. Beattie.

OTHER FEDERATIONS OF NATIONAL UNIONS AND EMPLOYEE ASSOCIATIONS

Assembly of Governmental Employees,

1730 Rhode Island Ave., N.W., Suite 611,
Washington, D.C. 20036.

Phone: (202) 347-5628.

President: Terence D. Macaig.

Secretary: Margaret E. Kovacs.

Treasurer: Joseph T. Pisano.

Executive director: James F. Marshall.

National administrative officer: Roy Fox.

Organizing activities: Robert W. Ramsey.

Research director: Robert J. Pruim.

Legal: Robert J. McIntosh.

Public relations activities: (National administrative officer).

Government relations: (Executive director).

Convention: Annually; August 1980.

Publications: 1. *Coverage* (6 issues annually).

2. *HotlineAGE* (monthly).

Editor: (National administrative officer).

Membership: 601,157; affiliated associations, 50.

National Federation of Independent Unions (NFIU) (Ind. federation),

1625 Eye St., N.W., Suite 821, Washington, D.C.
20006.

Phone: (202) 659-1490.

President: Roger M. Rettig.

Secretary-treasurer: Alonzo Wheeler.

Organizing activities: (President).

Research director: Doris Fuller.

Legislative activities: (President).

Public relations activities: (President).

Convention: Annually; September 1979.

Publication: *News For Independent Unions*
(quarterly).

Editor: (National president).

Membership: 60,000; affiliated unions, 90.

NATIONAL UNIONS AND EMPLOYEE ASSOCIATIONS

A total of 167 national labor unions and 33 professional and State employee associations as defined in the following paragraph are listed in this section. Listings of major subordinate or semiautonomous branches of unions are indented below the parent union or association.

All 102 AFL-CIO national unions are listed, in addition to 65 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State or, in the case of Federal Government unions, exclusive bargaining rights under Executive Order 11491. Employee associations which represent their members in collective bargaining were included if they a) reported membership in more than one State, or b) represented members in two or more major cities of any individual State. The Assembly of Governmental Employees and the National Federation of Independent Unions are listed under Other Federations of National Unions and Employee Associations on p. 0

Unions and associations were asked to report their average annual dues-paying membership for 1975 and 1976, and the number of locals in operation at the end of 1976. If an organization did not report membership, the space for membership was left blank. For membership of nonreporting AFL-CIO affiliates, paid per capita membership as reported in the 1977 convention proceedings was used and is in-

dicated by an asterisk. Membership totals of major subordinate or semiautonomous branches of labor organizations are reported separately and are not included in the figure shown for the parent organization with the exception of the Actors and Artistes (AFL-CIO), and the National Education Association (Ind.).

Wherever possible, each organization is listed alphabetically by the key word or words identifying the craft or industry organized by the union. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Machinists and Aerospace Workers), a finding index begins on p. 00. Union affiliation is indicated by (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations, (Ind.) for unaffiliated or independent unions, or (AGE) for Assembly of Governmental Employees. Affiliates of the National Federation of Independent Unions are identified by footnotes.

Most unions and associations provided the necessary information for an adequate listing. For some, information was supplemented by reference to official union sources such as convention proceedings, officers' reports, or journals. In an effort to maintain current listings, all recent changes other than those related to membership and locals were incorporated wherever possible.

Actors and Artistes of America; Associated (AFL-CIO),
1500 Broadway, New York, N.Y. 10036.
Phone: (212) 869-0358.
President: Frederick O'Neal.
Executive secretary: Anne Onishi.
Secretary-treasurer: Harold Hoffman.
Social insurance: (Executive secretary).
Legal activities: Becker and London.
15 Columbus Circle, New York, N.Y. 10023.
Public relations activities: Dick Moore and Associates, Inc.
850 Seventh Ave., New York, N. Y. 10019.
Convention: Every 2 years; 1981.
Membership: 82,800; branches, 9.

Actors' Equity Association,
1500 Broadway, New York, N.Y. 10036.
Phone: (212) 869-8530.

President: Theodore Bikel.
Executive secretary: Donald Grody.
Treasurer: Randy Phillips.
Recording secretary: Carl Harms.
Organizing activities: (Executive secretary).
Research director: Willard Swire.
Education director: Barbara Colton.
Social insurance: Thomas J. Mallon.
Legal: Jerome B. Lurie (Counsel).
Cohn, Glickstein, Lurie, Ostrin & Lubell, 1370 Avenue of the Americas, New York, N.Y. 10019.
Legislative activities: Jack Golodner.
1140 Connecticut Ave., N.W., Washington, D.C. 20036.
Public relations activities: Dick Moore.
Dick Moore & Associates, 850 7th Avenue, New York, N.Y. 10019.
Health and safety activities: Guy Pace.
Convention: Annually; 1980.
Publication: *Equity News* (monthly).
Editor: (Public relations activities).
Membership: 18,500; local unions, 3.

American Federation of Television and Radio Artists,
1350 Avenue of the Americas, 2nd floor, New York, N.Y. 10019.
Phone: (212) 265-7700.

President: William Hillman.
Treasurer: Elizabeth Morgan.
Executive secretary: Sanford I. Wolff.
Organizing activities: (Executive secretary).
Research director: Walter Grinspan.
Social insurance: Arch Siegel.
Legal: Mortimer Becker (General counsel).
15 Columbus Circle, New York, N.Y. 10023.
Legislative activities: Jack Golodner.
815 16th St., N.W., Washington, D.C. 20006.
Public relations activities: Dick Moore.
Dick Moore & Associates, 850 Seventh Ave., New York, N. Y. 10019.
Health and safety activities: Charles Woods.
Convention: Annually; 1980.
Publication: *AFTRA Magazine* (quarterly).
Editor: (Public relations activities).
Membership: 29,672; local unions, 43.

American Guild of Musical Artists,
1841 Broadway, New York, N.Y. 10023.
Phone: (212) 265-3687.
President: Gene Boucher.

Secretary-treasurer: Lawrence Davidson.
Executive secretary: DeLloyd Tibbs.
Organizing activities: (Executive secretary).
Research director: Joan Greenspan.
Social insurance: Ellen Wagner.
Legal: Mortimer Becker (General counsel).
15 Columbus Circle, New York, N. Y. 10023.
Legislative activities: Jack Golodner.
815 16th St., Washington, D.C. 20006.
Public relations activities: Mildred Grant.
Health and safety activities: Alan Olsen.
Convention: Upon membership call.
Publication: *AGMAZINE* (6 issues annually).
Editor: Dick Moore & Associates.
Membership: 4,000; local unions, 0.

American Guild of Variety Artists,
1540 Broadway, New York, N.Y. 10036.
Phone: (212) 765-0800.
President: Alan Jan Nelson.
Secretary-treasurer: Jack London.
Organizing activities: E. R. Engebretsen.
Social insurance: Michiko Terajima.
EAST: 1540 Broadway, 8th Floor, New York, N.Y. 10036.
WEST: 6430 Sunset Blvd., Suite 503, Los Angeles, Calif. 90069.
Legal: Gerald Dunbar (General counsel).
Legislative activities: (Legal).
Public relations activities: (Organizing activities).
Health and safety activities: (Organizing activities).
Convention: Every 4 years; 1980.
Publication: *AGVA Newsletter* (quarterly).
Editor: (Public relations activities).
Membership: 8,500; local unions, 4.

Hebrew Actors Union, Inc.,
31 East 7th St., New York, N.Y. 10003.
Phone: (212) ORchard 4-1923.
President: Herman Yablohoff.
Secretary-treasurer: Bernard Sauer.
Organizing activities: (President).
Social insurance: (President).
Public relations activities: (President).
Membership: 200; local unions, 0.

Italian Actors Union,
1674 Broadway, New York, N.Y. 10019.
Phone: (212) 582-6170.
President: Mimi Cecchini.
Executive secretary: Sal Carollo.
Organizing activities: (Executive secretary).
Education director: (Executive secretary).
Public relations activities: (Executive secretary).
Convention: Annually; 1980.
Membership: 70; local unions, 0.

Screen Actors Guild,
7750 Sunset Blvd., Hollywood, Calif. 90046.
Phone: (213) 876-3030.
President: Kathleen Nolan.
Treasurer: Gilbert Perkins.
Organizing activities: (President).
Research director: Paulyne Golden.
Education director: Kim Felner.
Social insurance: Richard Cline.
7755 Sunset Blvd., Hollywood, Calif. 90046.

See footnote at end of listing.

Legal: Paul Berger.
Berger, Kahn, Shafton & Moss, 11620 Wilshire Blvd., Los Angeles, Calif. 90025.
Legislative activities: Barbara Barron.
Public relations activities: (Education director).
Health and safety activities: (Research director).
Convention: Annually; January 1980.
Publications: 1. *SCREEN ACTOR Magazine* (quarterly).
2. *SCREEN ACTOR Newsletter* (8 issues annually).
Editor: (Education director).
Membership: 32,434; local unions, 0.

Screen Extras Guild,
3629 Cahuenga Blvd., West, Hollywood, Calif. 90068.
Phone: (213) 851-4301.

President: Murray Pollack.
Executive secretary: H. O'Neil Shanks.
Organizing activities: (Executive secretary).
Social insurance: (Executive secretary).
Legal: Leo Geffner (Legal counsel).
3055 Wilshire Blvd., Suite 900, Los Angeles, Calif. 90010.
Convention: Annually; 1980.
Publication: *Newsletters* (periodically).
Membership: 3,800; local unions, 2.

Aeronautical Examiners; National Association of (Ind.),
7712 Phenix Place, Pensacola, Fla. 32504.
Phone: (904) 477-1322.

President: William C. Wiggins.
Secretary-treasurer: David S. Franks.
Organizing activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; June 1980.
Membership: 244; local unions, 5.

Aeronautical Production Controllers; National Association of (Ind.),
743 Red Mill Road, Norfolk, Va. 23502.
Phone: (804) 461-3451.

President: Tommie Fred Parker.
Secretary-treasurer: Ronney Sharp.
Organizing activities: George Catches.
111 Myrtlewood Drive, Pensacola, Fla. 32503.
Research director: C. E. Mardis.
5005 Locke Lane, Virginia Beach, Va. 23462.
Education director: Robert J. Long.
117 Patnor Drive, Portsmouth, Va. 23701.
Social insurance: William Perunovich.
1667 Yale Street, San Diego, Calif.
Legal: David R. Reaves.
5105 Lobaugh Drive, Virginia Beach, Va. 23462.
Legislative activities: Philip B. Oxley.
1229 Fordyce Street, Chesapeake, Va. 23320.
Public relations activities: Robert L. Erwin.
908 Hanbury Court, Chesapeake, Va. 23320.
Health & safety activities: Larry Heck.
2231 Marcia Drive, Orange Park, Fla. 32073.
Convention: Annually; 1980.
Membership: 456; local unions, 4.

Air Line Dispatchers Association (AFL-CIO),
(Merged with the Transport Workers Union, effective March 15, 1977).

Air Line Pilots Association (AFL-CIO),
Pilot Division,
See footnote: at end of listing.

1625 Massachusetts Ave. N.W., Washington, D.C. 20036.
Phone: (202) 797-4000.

President: John J. O'Donnell.
Secretary: Thomas M. Ashwood.
Treasurer: John J. Magee.
Organizing activities: Arthur Brennan.
Research director: Michael E. Sparrough.
Safety director: Guy Hairston.
Legal: Gary Green.
Legislative activities: Robert F. Bonitati.
Public relations activities: John C. MacKercher.
Convention: Every 2 years; November 1980.
Publication: *The Air Line Pilot* (monthly).
Editor: C. V. Glines.
Membership: 27,536; local unions, 98.

Association of Flight Attendants,
1625 Massachusetts Ave., N.W., Washington, D.C. 20036.
Phone: (202) 328-5400.

President: Patricia D. Robertson.
Secretary-treasurer: Pamela Casey.
Organizing activities: Marilyn Pearson.
Research director: Clydette Clayton.
Education director: (Secretary-treasurer).
Social insurance: Craig Gold.
Legal: Elizabeth Neumeier.
Legislative activities: Alaire Murray.
Public relations activities: Kenneth Crowley.
Health and safety activities: Del Mott.
Convention: Annually; 1980.
Publications: 1 *Flightlog* (quarterly).
2 *Flightlog Update* (biweekly).
Editor: (Public relations activities).
Membership: 14,612; local unions, —.

Air Line Employees Association,
5600 South Central Ave., Chicago, Ill. 60638.
Phone: (312) 767-3333.

President: Victor J. Herbert.
Secretary-Treasurer: William A. Schneider.
Organizing activities: John P. Scott.
Research & education director: (Organizing activities).
Social insurance: Mort B. Wigderson.
Legal: Wyatt Johnson.
Legislative activities: John F. Manchester.
Public relations activities: Edwin H. Roper.
Health and safety activities: Gorman Condon.
Convention: Every 5 years; October 1980.
Publication: *The Air Line Employee* (bimonthly).
Editor: (Public relations activities).
Membership: 10,000; local unions, 62.

Union of Professional Airmen,
1625 Massachusetts Avenue, N.W., Washington, D.C. 20036.
Phone: (202) 797-4280.

President: Charles L. Attardo.
Secretary-Treasurer: Allen Wademan.
Convention: Annually; 1980.
Membership: 220; local unions, 10.

Air Traffic Specialists, Inc.; National Association of (Ind.),
(Affiliated with the Professional Air Traffic Controllers of the Marine Engineers Beneficial Association (AFL-CIO) on July 20, 1976).

Alabama State Employees Association (AGE),
110 North Jackson St., Montgomery 36104.
Phone: (205) 834-6965.

President: Sam Coleman.
Secretary: Jo-Ellyn Norton.
Treasurer: Andy Hull.
Executive director: Terry F. Pruitt.
Organizing activities: (Executive director).
Research director: (Executive director).
Public relations activities: (Executive director).
Legal: Tom Payne.
Government relations: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Annually; September 1979.
Publication: *ASEA News* (monthly).
Editor: Beth Lamberth.
Membership: 14,500; chapters, 150.

Alaska Public Employees Association (AGE),
130 Seward St., Suite 508, Juneau 99801.
Phone: (907) 586-2334.

President: Vern Williams.
Secretary-Treasurer: Norma Bolstrom.
Executive director: Patrick E. Murphy.
Organizing activities: (Executive director).
Research director: Darlene S. Howard.
Social insurance: (Secretary-treasurer).
Legal: Cherie Shelley (General counsel).
Government relations: (Legal).
Public relations activities: Lynn C. Morley.
Collective bargaining activities: (Executive director).
Convention: Annually; 1980.
Publication: *Alaska Public Employee Reporter* (monthly).
Editor: (Public relations activities).
Membership: 8,000; affiliates, 15.

Allied Workers International Union; United (Ind.),
5506 Calumet Ave., Box 723, Hammond, Ind. 46320.
Phone: (219) 932-9400.

President: Norma J. Baggett.
Secretary-treasurer: Rosemary Paradise.
Organizing activities: George Dorsey.
Education director: (Secretary-treasurer).
Legal: Irving M. Friedman (Attorney).
7 South Dearborn St., Suite 1734, Chicago, Ill. 60603.
Legislative activities: (Legal).
Public relations activities: Betty Dennehe.
Convention: Every 4 years; October 1982.
Publication: *News and Views* (Every 2 years).
Editor: (Organizing activities).
Membership: 330; local unions, 1.

Aluminum Workers International Union (AFL-CIO),
Paul Brown Bldg., 818 Olive St., Suite 711, St. Louis, Mo. 63101.
Phone: (314) 621-7292.

President: Lawrence A. Holley.
Secretary-treasurer: H. Max Webster.
Organizing activities: Eugene B Creen.
Research and education director: Allan Sutherland, Jr.
Social insurance: (President).
Legal: Thomas Powers (General counsel).
1828 L St., N.W., Suite 703, Washington, D.C. 20036.
Legislative activities: Kenneth Palmer.
Public relations activities: (President).
Health and safety activities: William E. Bowman.
Convention: Every 2 years; 1981.

See footnote at end of listing.

Publication: *Aluminum Light* (bimonthly).
Editor: (President).
Membership: 30,000; local unions, 89.

Arizona Public Employees Association (AGE),
1820 West Washington, Phoenix 85007.
Phone: (602) 252-6501.

President: Phillip Chadwick.
Secretary: Doris Miller.
Executive director: Al Palmer.
Organizing activities: Luis G. Arellano.
Research director: Gary B. Huish.
Social insurance: (Executive director).
Legal: Ronald J. Logan.
34 West Monroe St., Suite 800, Phoenix, Ariz. 85003.
Public relations activities: (Executive director).
Collective bargaining activities: (Organizing activities).
Convention: Annually; 1980.
Publication: *Arizona Public Employee* (monthly).
Editor: (Executive Director).
Membership: 11,500; affiliates, ———.

Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO),
505 Machinists Bldg., 1300 Connecticut Ave. N.W., Washington, D.C. 20036.

Phone: (202) 785-2388.
President: Andrew T. Haas.
Secretary-treasurer: William G. Bernard.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 5 years; August 1982.
Publication: *The Asbestos Worker* (quarterly).
Editor: (President).
Membership: 18,470; local unions, 119.

ASCS County Office Employees; National Association of (Ind.),
P. O. Box 242, Gettysburg, Pa. 17325.
Phone: (717) 334-7310.

President: Neal C. Phillips.
Secretary-treasurer: J. Glen Miller.
Social insurance: Russell Farley.
P. O. Box 52, Vandalia, Ill. 62471.
Legislative activities: Glenn Lamirand.
P.O. Box 390, Pawnee, Okla. 74058.
Convention: Annually; 1980.
Publication: *NASCOE Newsletter* (semimonthly).
Editor: Mildred Engart.
Membership: 8,245; local unions, 46.

Atlantic Independent Union (Ind.),
3207 U Centre Sq. E., 1500 Market St., Philadelphia, Pa. 19101.
Phone: (215) 564-3790.

President: Joseph A. Mullan.
Secretary: John W. Kerr.
Treasurer: Anthony J. Dellaratta.
Organizing activities: (President).
Research and education director: Joseph J. Mellor.
Social insurance: (Treasurer).
Legal: Mark P. Muller (Attorney).
Legislative activities: (Secretary).

Public relations activities: (President).
Health and safety activities: (Treasurer).
Convention: Annually; January 1980.
Publication: *AIU News* (5 issues annually).
Editor: William J. McHugh.
Membership: 3,110; local unions, 7.

Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.),
8000 East Jefferson Ave., Detroit, Mich. 48214.

Phone: (313) 926-5000.
President: Douglas A. Fraser.
Secretary-treasurer: Emil Mazey.
Organizing activities: Martin Gerber (Vice president).
Research director: Howard Young.
Education director: Carroll Hutton.
Social insurance: Melvin A. Glasser.
Legal: John Fillion (General counsel).
Legislative activities: Howard Paster.
1125 15th St., N.W., Washington, D.C. 20005.
Public relations activities: Don Stillman.
Health and safety activities: (Social insurance).
Convention: Every 3 years; June 1980.
Publication: *Solidarity* (every 3 weeks).
Editor: (Public relations activities).
Membership: 1,358,354; local unions, 1,591.

Bakery, Confectionery & Tobacco Workers International Union (AFL-CIO),

1828 L St., N.W., Suite 900, Washington, D.C. 20036.
Phone: (202) 466-2500.

President: John DeConcini.
Secretary-treasurer: Rene Rondou.
Organizing activities: Graydon E. Tetrick.
Research and education director: Vaughn Ball.
Social insurance: John Fleming.
Legal: Henry Kaiser (Attorney).
Kaiser, Van Arkel, Rosenberg, Gressman and Driesen.
1828 L St., N.W., Suite 700, Washington, D.C. 20036.
Legislative activities: Carolyn Jacobson.
Public relations activities: (Legislative activities).
Health and safety activities: (Research and education director).
Convention: Every 4 years; 1982.
Publications: 1. *B,C and T News* (10 issues annually).
2. *B,C and T Report* (monthly).
Editor: (President).
Membership: 164,040; local unions, 245.

Bakery Employees Union; Independent (Ind.),
P.O. Box 188, Alexandria, La. 71301.
Phone: (318) 448-1600.

President: J. T. Goodwin.
Organizing activities: (Legal).
Legal: Irving Ward-Steinman (General counsel).
Convention: Every 3 years; February 1982.
Membership: 300; local unions, — — —.

Barbers, Beauticians, and Allied Industries; International Association (AFL-CIO),

7050 West Washington St., Indianapolis, Ind. 46214.
Phone: (317) 248-9221.

President: Richard A. Plumb.
Organizing activities: (President).
Research and education director: Frank Lilley.
Social insurance: (President).
Legal: Richard McCracken. (Attorney).

See footnote at end of listing.

6919 East 10th St., Indianapolis, Ind., 46219.

Legislative activities: (President).
Public relations activities: Grey Croy.
Convention: Every 5 years; 1983.
Publications: 1. *Journeyman Barber and Beauty Culture* (monthly).
2. *Plumb Line Newsletter* (3 times monthly).
3. *State Board Report* (periodically).

Editor: (President).
Membership: 38,000; local unions, 700.

Baseball Players Association; Major League (Ind.),
375 Park Ave., New York, N.Y. 10022.
Phone: (212) 752-0940.

Executive director: Marvin J. Miller.
Treasurers: Douglas Decinces and Robert Boone.
Organizing activities: (Executive director).
Social insurance: (Executive director).
Legal: Donald M. Fehr (General counsel).
Convention: Semiannually; 1980.
Membership: 1,000; clubs, 26.

Basketball Players Association; National (Ind.),
C/o Lawrence Fleisher, 15 Columbus Circle, New York, N. Y.
10023.

Phone: (212) 541-7118.
President: Paul Silas.
Secretary: Paul Westphal.
Social insurance: (Legal).
Legal: Lawrence Fleisher (General counsel).
Public relations: (Legal).
Legislative activities: (Legal).
Health and safety: (Legal).
Convention: Semiannually, 1980.
Publication: *Time Out* (Monthly).
Editor: (Legal activities).
Membership: 260; clubs, 22.

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),
New Brotherhood Bldg., 8th St. at State Ave., Kansas City, Kan.
66101.

Phone: (913) 371-2640.
President: Harold J. Buoy.
Secretary-treasurer: Charles F. Moran.
Organizing activities: Michael Wood.
Research and education director: William O. Kuhl.
Legal: John J. Blake (General counsel).
Legislative activities: H. Page Groton.
814 Railway Labor Bldg., 400 1st St., N.W., Washington, D.C.
20001.
Safety director: Michael Wood.
Public relations activities: (Safety director).
Convention: Every 4 years; August 1981.
Publication: *Boilermakers-Blacksmiths Reporter* (monthly).
Editor: (President).
Membership: 144,500; local unions, 395.

Brick and Clay Workers of America; The United (AFL-CIO),
3377 West Broad St., Columbus, Ohio 43204.

Phone: (614) 275-0286.
President: Roy L. Brown.
Secretary-treasurer: Roy Lukens.
Organizing activities: (Secretary-treasurer).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).

Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 5 years; October 1982.
Membership: 16,000; locals, 250.

Bricklayers and Allied Craftmen; International Union of (AFL-CIO),

815 15th Street, N.W., Washington, D.C. 20005.
Phone: (202) 783-3788.

President: Thomas F. Murphy.
Secretary: John T. Joyce.
Treasurer: Edward M. Bellucci.
Organizing activities: James F. Richardson.
Research director: L. Gerald Carlisle.
Education director: Richard Daly.
Social insurance: (Secretary).
Legal: (Secretary).
Legislative activities: (Secretary).
Public relations activities: (Secretary).
Health and safety activities: (Secretary).
Convention: Every 2 years; September 1981.
Publication: *The Journal of the International Union of Bricklayers and Allied Craftmen* (monthly).
Editor: (Secretary).
Membership: 134,744; local unions, 664.

Broadcast Employees and Technicians; National Association of (AFL-CIO),

7101 Wisconsin Ave., Suite 1303, Bethesda, Md. 20012.
Phone: (301) 657-8420.

President: Edward M. Lynch.
Secretary-treasurer: Duane R. Corder.
Organizing activities: (President).
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Jerome Y. Sturm (General counsel).
21 East 40th St., New York, N. Y. 10016.
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; 1982.
Publication: *NABET News* (bimonthly).
Editor: Ronald Chizever.
Membership: 6,000; local unions, 40.

California State Employees' Association (AGE),
1108 O St., Sacramento 95814.

Phone: (916) 444-8134.
President: William A. Craib.
Secretary-treasurer: Leo E. Mayer.
Executive secretary: Dan L. Western (General manager).
Organizing activities: David Carnevale.
Social insurance: Robert L. Zech.
Legal: Loren McMaster.
Legislative activities: Michael Douglas.
Public relations activities: Richard Martin.
Collective bargaining activities: (Organizing activities).
Government relations activities: Michael Douglas.
Convention: Annually; 1980.
Publication: *The California State Employee* (monthly).
Editor: (Public relations activities).
Membership: 112,300; affiliates, 200.

Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),

101 Constitution Ave., N.W., Washington, D.C. 20001.

See footnote : at end of listing.

Phone: (202) 546-6206.

President: William Sidell.
First vice president: William Konyha.
Second vice president: Patrick J. Campbell.
Secretary: John S. Rogers.
Treasurer: Charles E. Nichols.
Organizing activities: James A. Parker.
Research director: Nicholas R. Loope.
Education director: (Secretary).
Social insurance: Paul Connelley.
Legal: William A. McGowan (General counsel).
Legislative activities: (Treasurer).
Health and safety activities: (Social insurance).
Convention: Every 4 years; 1981.
Publication: *The Carpentier* (monthly).
Editor: (Secretary).
Membership: 831,780; local unions, 2,682.

Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),

7830 West Lawrence Ave., Chicago, Ill. 60656.
Phone: (312) 774-2217.

President: Thomas F. Miechur.
Secretary-treasurer: Richard A. Northrip.
Organizing activities: J. C. Andrews.
Research and education director: Thomas Balanoff.
Social insurance: (President).
Legal: Lester Asher.
228 North LaSalle Street, Chicago, Ill. 60601.
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (Research and education director).
Convention: Every 2 years; October 1980.
Publication: *Voice of the Cement, Lime, Gypsum and Allied Workers* (monthly).
Editor: (President).
Membership: 36,049; local unions, 310.

Chemical Workers Union; International (AFL-CIO),
1655 West Market St., Akron, Ohio 44313.

Phone: (216) 867-2444.
President: Frank D. Martino.
Secretary-treasurer: J. A. Thomas.
Organizing activities: Robert L. Kasen.
Research and education director: Anne C. Green.
Social insurance: Edward D. Colvin.
Legal: Salvatore Falletta.
Legislative activities: (President).
Health and Safety director: Stanley Eller.
Public relations activities: (Organizing activities).
Convention: Every 2 years; September 1980.
Publication: *Chemical Worker* (monthly).
Editor: (President).
Membership: 71,816; local unions, 400.

Christian Labor Association of the United States of America (Ind.),
9820 Gordon St., Box 65, Zeeland, Mich. 49464.

Phone: (616) 772-9153 or (616) 669-0360.
President: Don E. Leep.
Secretary: John Stobbe.
Treasurer: Murvel Lambers.
Organizing activities: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Health and safety activities: Paul Volkers.

Convention: Annually; 1980.
Publication: *Christian Labor Herald* (quarterly).
Editor: (President).
Membership: ———; local unions, ———.

Civil Service Employees Association, Inc. (New York State Ind.),
merged into the American Federation of State, County and
Municipal Employees, effective April 21, 1978).

Classified School Employees; American Association of (Ind.),
1645 Schrock Road, Columbus, Ohio 43229.
Phone: (614) 262-4636.

President: John Brown.
Secretary: Dorothy Burke.
Treasurer: Richard C. Bartlett.
Executive Director: James A. Monroe.
Organizing activities: (Executive director).
Government relations: (Executive director).
Public relations activities: (Executive director).
Convention: Annually; 1980.
Publications: 1. *The California School Employee* (10 issues annually).
2. *The OAPSE Journal* (10 issues annually).
3. *The Journal* (monthly).
4. *USEA Review* (9 issues annually).

Editors: 1. Earl Howery.
2. William Skaates.
3. Robert Ellis.
4. Shirley Holt.

Membership: 109,143; affiliates, 5.

Clothing and Textile Workers Union; Amalgamated (AFL-CIO),
15 Union Square, New York, N. Y. 10003.
Phone: (212) 255-7800.

President: Murray H. Finley.
Secretary-treasurer: Jacob Sheinkman.
Organizing activities: Paul Swaity.
Research director: Dr. Vera Miller.
Education director: William Elkuss.
Social insurance: (President and secretary-treasurer).
Legal: Arthur M. Goldberg (General counsel).
Legislative activities: Elizabeth M. Smith.
815 16th Street N.W., Suite 310, Washington, D.C. 20006.
Public relations activities: Burt Beck.
Health and safety activities: George Perkel.
Convention: Every 2 years; 1980.
Publication: *ACTWU Labor Unity* (monthly).
Editor: Tom Harriman.
Membership: 532,000; local unions, 1,659.

Colorado Association of Public Employees (AGE),
1390 Logan St., Room 402, Denver 80203.
Phone: (303) 832-1001.

President: William Maguire, Jr.
Secretary: Dorothy MacEwen.
Executive director: Harry C. Reese.
Organizing activities: Paul Kerezsi.
Social insurance: (Executive director).
Legal: James R. Gilsdorf (Attorney).
Public relations activities: Mark Christopher.
Government relations: (Executive director).
Convention: Annually; 1980.
Publication: *The Citizen* (every 3 weeks).
Editor: (Public relations activities).
Membership: 12,799; affiliates, 58.

See footnote: at end of listing.

Commerce Commission; Professional Association of the Interstate
(Ind.),
12th St. and Constitution Ave., N.W., Washington, D.C. 20423.
Phone: (202) 275-7150.

President: Isabelle R. Capello.
Treasurer: Thomas E. Dahl.
Legal: Earl Dowell.
Membership: ———; local unions, ———.

Communications Workers of America (AFL-CIO),
1925 K St., N. W., Washington, D.C. 20006.
Phone: (202) 785-6700.

President: Glenn E. Watts.
Secretary-treasurer: Louis B. Knecht.
Organizing activities: James B. Booe.
Research director: Ronnie J. Straw.
Education director: John B. Kulstad.
Social insurance: John Abraham.
Legal: Charles V. Koons (General counsel).
1100 17th St., N.W., Washington, D.C. 20036.
Legislative activities: (Organizing activities).
Public relations activities: Lee M. White.
Health and safety activities: John C. Carroll.
Convention: Annually; 1980.
Publication: *CWA News* (monthly).
Editor: Jeffery M. Miller.
Membership: 483,238; local unions, 883.

Composers & Lyricists Guild of America (Ind.).
10999 Riverside Dr., Suite 100, North Hollywood, Calif. 91602.
Phone: (213) 985-4102.

President: Elmer Bernstein.
Secretary: Marilyn Bergman.
Treasurer: Lyn Murray.
Organizing activities: Nathan G. Scott.
Research director: Angie Zajac.
Education director: Noema M. Corradi.
Legal: Abraham Marcus.
9250 Wilshire Boulevard, Beverly Hills, Calif. 90212.
Public relations activities: (Secretary).
Convention: 4 times annually.
Membership: 363; local unions, 1.

Connecticut Employees Union (Ind.),
72 Court St., Middletown 06457.
Phone: (203) 344-0311.

President: Salvatore J. Perruccio.
Treasurer: Stephen Zadroga.
Organizing activities: (President).
Research director: Stephen J. Perruccio.
Social insurance: (President).
Legal: (President).
Government relations: (President).
Public relations activities: (President).
Collective bargaining activities: (President).
Convention: Annually; 1980.
Publication: *The Independent Union* (Every 6 weeks).
Editor: (President).
Membership: 3,800; affiliates, 77.

Connecticut State Employees Association (AGE),
760 Capitol Ave., Hartford 06106.
Phone: (203) 525-6614.

President: Al Marotta.
Secretary: Joseph Pistrino.
Executive director: Edward Caffrey (Acting).

Organizing activities: William Hickey.
Research director: Henry Brown.
Social insurance: Research director.
Legal: William Kriz.
Public relations activities: Christopher Cosgrove.
Government relations: James Duffy.
Collective bargaining activities: Donald Pogue.
Convention: Annually; 1980.
Publication: *Government News* (monthly).
Editor: (Public relations activities).
Membership: 27,436; affiliates, 251.

Coopers' International Union of North America (AFL-CIO),
183 Mall Office Center, 400 Sherburn Lane, Louisville, Ky. 40207.
Phone: (502) 897-3274.

President: Ernest D. Higdon.
Secretary-treasurer: (President).
Organizing activities: (President).
Research and education director: Robert Shaw.
Red Wood Estates, Route 6, South Haven, Miss. 38671.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 4 years; 1983.
Publication: *Coopers Journal* (every 4 months).
Editor: (President).
Membership: 1,850; local unions, ———.

Die Sinkers' Conference; International (Ind.),
One Erieview Plaza, Cleveland, Ohio 44114.
Phone: (216) 522-1050.

President: William E. Verderber.
Secretary-treasurer: William E. Grmek.
Organizing activities: James H. Anderson.
Research director: Joseph J. Wnorowski.
Education director: M. B. Carter.
Social insurance: (President).
Legal: (President).
Legislative activities: (Secretary-treasurer).
Public relations activities: (Organizing activities).
Health and safety activities: (Secretary-treasurer).
Convention: Semiannually; 1980.
Publication: *News Flash* (monthly).
Editor: (President).
Membership: 3,680; local unions, 28.

Directors Guild of America, Inc. (Ind.),
7950 Sunset Blvd., Hollywood, Calif. 90046.
Phone: (213) 656-1220.

President: Robert Aldrich.
Secretary: Lionel Ephraim.
Treasurer: Sheldon Leonard.
Social insurance: Gerald Wilson.
8201 Beverly Blvd., Suite 504, Los Angeles, Calif. 90048.
Legal: Michael H. Franklin (National Executive Secretary).
Convention: Every 2 years.
Publication: *Directors Guild of America News* (monthly).
Editor: Bob Thomas.
Membership: 4,544; local unions, 0.

Distillery, Wine and Allied Workers' International Union (AFL-CIO),
(In 1979, name was changed from Distillery, Rectifying, Wine and Allied Workers International Union of America).

See footnote at end of listing.

66 Grand Ave., Englewood, N.J. 07631.
Phone: (201) 569-9212.

President: George J. Oneto.
Secretary-treasurer: George J. Orlando.
Organizing activities: (Secretary-treasurer).
Research and education director: Abraham S. Weiss.
Social insurance: (President).
Legal: (President).
Legislative activities: (Research and education director).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (Secretary-treasurer).
Convention: Every 2 years; May 1980.
Publications: 1. *DWU Journal* (biennially).
2. *DWU Newsletter* (quarterly).
Editors: 1. (Research and education director).
2. (Secretary-treasurer).
Membership: 29,500; local unions, 83.

Distributive Workers of America (Ind.),
13 Astor Place, New York, N.Y. 10003.
Phone: (212) 673-5120.

President: Cleveland Robinson.
Secretary-treasurer: David Livingston.
Organizing activities: Frank Brown.
Social insurance: Esther Levitt.
Legal: Eisner, Levy & Steele (Attorneys).
351 Broadway, New York, N.Y. 10013.
Legislative activities: (President).
Health and safety activities: (Social insurance).
Convention: Every 4 years; April 1980.
Publication: *The Distributive Worker* (monthly).
Editor: Leo Wolfe.
Membership: 40,000; local unions, 39.

Education Association; National (Ind.),
1201 16th St., N.W., Washington, D.C. 20036.
Phone: (202) 833-4000.

President: Willard H. McGuire.
Secretary-treasurer: John T. McGarigal.
Executive director: Terry Herndon.
Organizing activities: Gary D. Watts.
Research director: Frank W. Kovacs.
Social insurance: Arleigh Greenblat.
Legal: Robert H. Chanin.
Public relations activities: Susan A. Lowell.
Government relations: Stanley J. McFarland.
Collective bargaining activities: (Organizing activities).
Convention: Annually; 1980.
Publications: 1. *Today's Education* (quarterly).
2. *NEA Reporter* (10 issues annually).
3. *NEA Addresses and Proceedings* (annually).
4. *NEA Handbook* (yearly).
Editors: 1. Walter Graves.
2. Marshall Donley.
Membership: 1,886,532; affiliates, 10,000.

Overseas Education Association, Inc.
1201 16th St., N.W., Room 210, Washington, D.C. 20036.
Phone: (202) 833-4276.

President: Harold Mosher.
Secretary: Sarah Bican.
Treasurer: James Halley.
Executive director: Ronald Austin.
Organizing activities: Penny Picket.
Legal: (Executive director).
Government relations: (President).

Public relations: (President).
Collective bargaining activities: (President).
Convention: Annually; 1980.
Publication: *OEA Washington Journal* (5 issues annually).
Editor: (President).
Membership: 3,800; affiliates, 75.

Electrical, Radio and Machine Workers; International Union of (AFL-CIO),

1126 16th St., N.W. Washington, D.C. 20036.

Phone: (202) 296-1200.

President: David J. Fitzmaurice.

Secretary-treasurer: George Hutchens.

Organizing activities: Albert Bilik.

Research director: Charles C. Kimble.

Education director: Gloria Johnson.

Social insurance: Rex Clifford.

Legal: Winn Newman (General counsel).

Legislative activities: George Collins.

Public relations activities: Jerry Borstel.

Health and safety activities: Jack Suarez.

Plaza 7, 1202 Troy-Sche Rd., Latham, N.Y. 12110.

Convention: Every 2 years; 1980.

Publication: *IUE News* (monthly).

Editor: (President).

Membership: 237,693; local unions, 625.

Electrical, Radio, and Machine Workers of America; United (Ind.),

11 East 51st St., New York, N.Y. 10022.

Phone: (212) 753-1960.

President: Dennis Glavin.

Secretary-treasurer: Boris H. Block.

Organizing activities: Hugh J. Harley, Jr.

Research director: Nathan Spero.

Education director: James Lerner.

Social insurance: (Research director).

Legal: Robert Z. Lewis (Counsel).

Legislative activities: Lance Compa.

917 15th Street, N.W., Washington, D.C. 20005.

Health and safety activities: Howard Forman.

Public relations activities: (Education director).

Convention: Annually; 1980.

Publication: *UE News* (semimonthly).

Editor: (Education director).

Membership: 165,000; local unions, 187.

Electrical Workers; International Brotherhood of (AFL-CIO),

1125 15th St., N.W., Washington, D.C. 20005.

Phone: (202) 833-7000.

President: Charles H. Pillard.

Secretary: Ralph A. Leigon.

Treasurer: Thomas P. Van Arsdale.

Organizing activities: (President).

Research and education director: Robert B. Wood.

Social insurance: (President).

Legal: (President).

Legislative activities: (Secretary).

Public relations activities: Robert W. McAlwee.

Health and safety activities: Charles H. Tupper.

Convention: Every 4 years; 1982.

Publication: *IBEW Journal* (monthly).

Editor: (President).

Membership: 923,560; local unions, 1,532.

See footnote at end of listing.

Elevator Constructors; International Union of (AFL-CIO),
Suite 332, Clarke Building, 5565 Sterrett Place, Columbia, Md.
21044.

Phone: (301) 997-9000.

President: Everett A. Treadway.

Secretary-treasurer: John N. Russell.

Organizing activities: Jerome A. Mullett.

Education director: John J. O'Donnell.

21 Park Street, Room 202, Attleboro, Mass. 02703.

Social insurance: (Organizing activities).

Legal: Patrick C. O'Donoghue (General Counsel).

1912 Sunderland Place, N.W., Washington, D.C. 20036.

Convention: Every 5 years; July 1981.

Publication: *The Elevator Constructor* (monthly).

Editor: (Organizing activities).

Membership: 19,000; local unions, 109.

Farm Workers of America; United (AFL-CIO),
LaPaz, Keene, Calif. 93531.

Phone: (805) 822-5571.

President: Cesar E. Chavez.

Secretary-treasurer: Gilbert Padilla.

Organizing activities: Arturo Rodriguez.

Legal: Marco Lopez (Acting general counsel).

Legislative activities: Dolores Huerta.

Public relations activities: Marc Grossman.

Convention: Every 2 years; 1981.

Publication: *El Malcriado*

Membership: 18,000; local unions, ———.

Federal Employees; National Federation of (Ind.),

1016 16th St., N.W., Washington, D.C. 20036.

Phone: (202) 862-4400.

President: James M. Peirce.

Secretary-treasurer: Sadie E. Seeley.

Organizing activities: Tom G. Black.

Research director: Carmen E. Young.

Education director: Herbert T. Mannis.

Social insurance: Elizabeth Schwartz.

Legal: Irving I. Geller (General counsel).

Legislative activities: Thomas J. Trabucco.

Public relations activities: Frank A. Taylor.

Health and safety activities: Janet Cooper.

Convention: Every 2 years; September 1980.

Publication: *Federal Employee* (monthly).

Editor: (President).

Membership: ————; local unions, 678.

Fire Fighters; International Association of (AFL-CIO),

1750 New York Ave., N.W., Washington, D.C. 20006.

Phone: (202) 872-8484.

President: William Howard McClennan.

Secretary-treasurer: Frank A. Palumbo.

Organizing activities: Daniel T. Delegato.

Research director: Michael Smith.

Education director: Ross L. Atwood.

Social insurance: Thomas Riddle.

Legal: Edward J. Hickey (General counsel).

1125 15th St., N.W., Washington, D.C. 20005.

Legislative activities: Harold A. Schaitberger.

Public relations activities: Thomas W. Herz.

Health and safety activities: Richard Duffy.

Convention: Every 2 years; August 1980.

Publication: *The International Fire Fighter* (monthly).

Editor: (President).

Membership: 174,350; local unions, 1,871.

Firemen and Oilers; International Brotherhood of (AFL-CIO),
VFM Bldg., 5th floor, 200 Maryland Ave., N.E., Washington, D.C.
20002.

Phone: (202) 547-7540.

President: John J. McNamara.

Secretary-treasurer: George J. Francisco.

Research director: Patricia J. Williams.

Social insurance: (Research director).

Legal: Clarence M. Mulholland.

Mulholland, Hickey, Lyman, McCormick, Fisher & Hickey, 741

National Bank Bldg., Toledo, Ohio 43604.

Health and safety activities: (Secretary-treasurer).

Convention: Every 5 years; 1981.

Publication: *Firemen & Oilers Journal* (bimonthly).

Editor: (Secretary-treasurer).

Membership: 45,000; local unions, 392.

Flight Engineers' International Association (AFL-CIO),
905 16th St., N.W., Washington, D.C. 20006.

Phone: (202) 347-4511.

President: William A. Gill, Jr.

Secretary-treasurer: Karl F. Anderson.

Organizing activities: (President).

Legal: Asher W. Schwartz (Legal counsel).

285 Madison Ave., New York, N.Y. 10017.

Legislative activities: (President).

Convention: Annually; 1980.

Membership: 4,500; local unions, 16.

**Food and Commercial Workers International Union; United (AFL-
CIO),** Suffridge Building, 1775 K St., N.W., Washington, D.C.
20006. Phone: (202) 223-3111

President: William H. Wynn.

Secretary-treasurer: Thomas G. Whaley.

Organizing activities: Robert Caldwell.

Social insurance: Ronald Wacket.

Legal: George Murphy.

Legislative activities: Arnold Mayer.

Public relations activities: Walter Davis.

Convention: Every 5 years; July 1983.

Publication: *Action* (monthly).

Editor: (President).

Membership: 1,238,103; local unions, 651.

Football League Players Association; National (Ind.),
1300 Connecticut Ave., N.W., Washington, D.C. 20036.

Phone: (202) 833-3310.

President: Len Haus.

Executive director: Edward Garvey.

Organizing activities: (Executive director).

Education director: Brigman Owen.

Social insurance: Richard Berthelsen.

Legal: (Social insurance).

Legislative activities: (Executive director).

Public relations activities: Frank Woschitz.

Convention: Annually; 1980.

Publications: 1. *The Audible* (monthly).

2. *The Checkoff* (weekly, July to January).

Editor: (Public relations activities).

Membership: 814; clubs, ———.

Furniture Workers of America; United (AFL-CIO),
1910 Airline Drive, Nashville, Tenn. 37210.

Phone: (615) 889-8860.

President: Carl Scarbrough.

Secretary-treasurer: Lowell Daily.

See footnote at end of listing.

Organizing activities: (President).

Research director: Meryl London.

Education director: (Secretary-treasurer).

Social insurance: George Rothman.

Legal: James Gill (General counsel).

230 Park Ave., New York, N.Y. 10017.

Legislative activities: (Secretary-treasurer).

Public relations activities: (Research director).

Health and safety activities: (Secretary-treasurer).

Convention: Every 4 years; 1980.

Publication: *Furniture Workers Press* (monthly).

Editor: (President).

Membership: 27,042; local unions, 110.

Garment Workers of America; United (AFL-CIO),
200 Park Ave., South, Suite 1610-1614, New York, N.Y. 10003.

Phone: (212) 677-0573.

President: William O'Donnell.

Secretary-treasurer: Calvina S. Little.

Organizing activities: (President).

Social insurance: (President).

Legal: Richard H. Markowitz (Attorney).

Markowitz and Kirschner, 1500 Walnut St., Philadelphia, Pa.
19102.

Health and safety activities: (President).

Convention: Every 5 years; August 1982.

Publication: *The Garment Worker* (monthly).

Editor: (Secretary-treasurer).

Membership: 25,000; local unions, 166.

**Glass Bottle Blowers Association of the United States and Canada
(AFL-CIO),**

608 E. Baltimore Pike, Media, Pa. 19063.

Phone: (215) 565-5051.

President: James E. Hatfield.

Secretary-treasurer: Walter J. MacLuskie.

Organizing activities: Harry L. Moore.

Research and education director: Francis X. Gildea.

Legal: Carl W. Lindner.

Legislative activities: Gilbert Shepherd.

Convention: Every 4 years; 1981.

Publication: *GBBA Horizons* (monthly).

Editor: Richard Kline.

Membership: 83,200; local unions, 251.

Glass and Ceramic Workers of North America; United (AFL-CIO),
556 East Town St., Columbus, Ohio 43215.

Phone: (614) 221-4465.

President: Joseph Roman.

Secretary-treasurer: Joseph Stanzione.

Organizing activities: (President).

Research and education director: H. Wayne Yarman.

Social insurance: (Secretary-treasurer).

Legal: David Clayman (Attorney).

71 East State St., Suite 401-405, Columbus, Ohio 43215.

Legislative activities: (Secretary-treasurer).

Public relations activities: (Research and education director).

Health and safety activities: (Research and education director).

Convention: Every 4 years; 1982.

Publication: *Glass Workers News* (bimonthly).

Editor: (Research and education director).

Membership: 34,527, local unions, 194.

**Glass Workers' Union of North America; American Flint (AFL-
CIO),**

1440 South Byrne Road, Toledo, Ohio 43614.

Phone: (419) 385-6687.

President: George M. Parker.

Secretary-treasurer: Ivan T. Uncapher.

Organizing activities: (President).

Social insurance: (Secretary-treasurer).

Legal activities: Richard M. Colasurd.

1506 Edison Plaza, Toledo, Ohio 43604.

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (Secretary-treasurer).

Convention: Every 2 years; 1981.

Publications: 1. *American Flint* (monthly).

2. *Circular* (monthly).

3. *Annual Report* (yearly).

4. *Directory of Officers* (yearly).

Editors: 1. Robert W. Newell.

2. (President).

3. (Secretary-treasurer).

Membership: 32,718; local unions, 234.

Government Employees; American Federation of (AFL-CIO),

1325 Massachusetts Ave., N.W., Washington, D.C. 20005.

Phone: (202) 737-8700.

President: Kenneth T. Blaylock.

Secretary-treasurer: Nicholas J. Nolan.

Organizing activities: Ted L. Merrill.

Research director: Stephen A. Koczak.

Education director: Raymond L. Barnes, Jr.

Social insurance: Harold F. Staub.

Legal: James R. Rosa. (General counsel).

Legislative activities: Jane McMichael.

Public relations activities: Gregory P. Kenefick.

Health and safety activities: John Albertson.

Convention: Every 2 years; August 1980.

Publications: 1. *The Government Standard* (monthly).

2. *The Washington Letter* (weekly).

Editors: 1. (Public relations activities).

2. Jeanette Abrams.

Membership: 260,000; local unions, 1,506.

Government Employees; National Association of (Ind.),

285 Dorchester Ave., Boston, Mass. 02127.

Phone: (617) 268-5002.

President: Kenneth T. Lyons.

Secretary-Treasurer: Edmund J. Coan.

Organizing activities: Alan J. Whitney.

2139 Wisconsin Ave., N.W., Washington, D.C. 20007.

Research director: Richard Remmes.

Education director: Robert Canavan.

Social insurance: (Treasurer).

Legal: Gordon Ramsey (General counsel).

1 Washington Mall, Boston, Mass. 02108.

Legislative activities: Ann Sullivan.

2139 Wisconsin Ave., N.W., Washington, D.C. 20007.

Public relations activities: (Organizing activities).

Health and safety activities: Frank Ward.

Convention: Every 3 years; October 1980.

Publication: *FEDNEWS* (monthly).

Editor: Diane Peterson.

Membership: 153,527; local unions, 529.

Government Inspectors and Quality Assurance Personnel; National Association of (Ind.),

2662 Harcourt Drive, San Diego, Calif. 92123.

Phone: (714) 277-2474.

President: Leslie I. Mayer.

See footnote at end of listing.

Secretary-treasurer: Ralph W. Edwards.

2012 Mark Ave., Escondido, Calif. 92027.

Organizing activities: Jack Taylor.

Research director: Eugene Karn.

4916 Woolsey St., Norfolk, Va. 23513.

Education director: Jack Swanson.

3629 Cape Cod Court, Alameda, Calif. 95401.

Social insurance: Charles Anderson.

7408 Borlinghame Drive South, Jacksonville, Fla. 32211.

Legal: (Secretary-treasurer).

Legislative activities: (President).

Public relations activities: (Secretary-treasurer).

Health and safety activities: Artel P. Gupton.

7393 Melotte St., San Diego, Calif. 92123.

Convention: Annually; 1980.

Publication: *NAGI News* (quarterly).

Editor: (President).

Membership: 1,150; local unions, 9.

Grain Millers; American Federation of (AFL-CIO),

4949 Olson Memorial Highway, Minneapolis, Minn. 55422.

Phone: (612) 545-0211.

President: Frank T. Hoese.

Secretary-treasurer: Joseph T. Smisek.

Organizing activities: (President).

Research director: Harry P. Stanek.

Social insurance: (Secretary-treasurer).

Legal: Joseph Jacobs (General counsel).

Legislative activities: (President).

Health and safety activities: (Secretary-treasurer).

Convention: Every 2 years; 1981.

Publication: *Grain Miller News* (every 3 months).

Editor: Joe Rajcevikh

Membership: 38,000; local unions, 203.

Granite Cutters' International Association of America; The (AFL-CIO),

18 Federal Ave., Quincy, Mass. 02169.

Phone: (617) 472-0209.

President: Joseph P. Ricciarelli.

Secretary-treasurer: (President).

Organizing activities: (President).

Research and education director: (President).

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (President).

Convention: Every 5 years; 1981.

Publication: *The Granite Cutters' Journal* (quarterly).

Editor: (President).

Membership: 2,700; local unions, 16.

Graphic Arts International Union (AFL-CIO),

1900 L St., N.W., Washington, D.C. 20036.

Phone: (202) 872-7900.

President: Kenneth J. Brown.

Secretary-treasurer: Joseph Hellman.

Organizing activities: Norman C. Warnke.

Research director: Sandra Wood.

Education director: John A. Stagg.

Social insurance: (Secretary-treasurer).

Legal: Martin Ganzglass (Attorney).

Delson and Gordon, 1900 L St., N.W., 7th Floor, Washington, D.C. 20036.

Legislative activities: Edward V. Donahue (Vice president).

Public relations activities: William Moody.
Health and safety activities: Leonard E. Adams.
Convention: Every 3 years; 1981.
Publication: *Union Tabloid* (10 issues annually).
Editor: (Public relations activities).
Membership: 93,224; local unions, 300.

Guards Union of America; International (Ind.),
1444 Gardiner Lane, Louisville, Ky. 40213.
Phone: (502) 454-0278.

President: A. L. McLemore.
Secretary-treasurer: Raymond G. Curtis.
1070 South Knox Court, Denver, Colo. 80219.
Organizing activities: (President).
Legal: Charles R. Isenberg (Attorney).
Marion E. Taylor Bldg., Louisville, Ky. 40202.
Convention: Every 4 years; 1981.
Membership: 2,400; local unions, 60.

Guards & Watchmen, International Union of (Ind.),
(name has been changed to International Union of Security
Officers).

Hatters, Cap and Millinery Workers International Union; United
(AFL-CIO),
105 Madison Ave., New York, N.Y. 10016.
Phone: (212) 683-5200.

President: Nicholas Gyory.
Secretary-treasurer: Gerald R. Coleman.
Organizing activities: (Secretary-treasurer).
Education director: (Secretary-treasurer).
Social insurance: Anna Weiss.
Legal: Marshall Rosenberg (General counsel).
1501 Broadway, New York, N.Y. 10036.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (Secretary-treasurer).
Convention: Every 5 years; 1983.
Membership: 10,000; local unions, 51.

Hockey League Players' Association; National (Ind.),
Suite 1000, 65 Queen St. West, Toronto, Ontario, Canada
M5H2M5.
Phone: (416) 868-6574.

President: Robert Clarke.
Executive director: R. Alan Eagleson.
Organizing activities: S. Simpson (Director of operations).
Social insurance: (Organizing activities).
Legal: (Executive director).
Public relations activities: (Organizing activities).
Convention: Semiannually; 1980.
Membership: 400; clubs, ———.

Horseshoers of the United States; Union of Journeymen (AFL-CIO),
2917 South Florida Ave., Caldwell, Id. 83605.
Phone: (208) 454-0916.

President: Duke Bond, Jr.
Secretary-treasurer: Joe Young.
2917 S. Florida Ave., Caldwell, Id. 83605.
Organizing activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 3-5 years; December 1980.
Publication: *U.J.H. Newsletter* (annually).
Editor: (Secretary-treasurer).
Membership: 400; local unions, 29.

See footnote at end of listing.

Hotel and Restaurant Employees and Bartenders International Union
(AFL-CIO),
120 East 4th St., Cincinnati, Ohio 45202.
Phone: (513) 621-0300.

President: Edward T. Hanley.
Secretary-treasurer: John Gibson.
Organizing activities: Charles A. Paulsen.
Research and education director: Phillip M. Valley.
Social insurance: (Secretary-treasurer).
Legal: John J. Reynolds (General counsel).
1 North LaSalle St., Room 1709, Chicago, Ill. 60602.
Legislative activities: Robert E. Juliano.
1666 K St., N.W., Suite 304, Washington, D.C. 20006.
Public relations activities: John P. Lavin.
1666 K St., N.W., Suite 304, Washington, D.C. 20006.
Convention: Every 5 years; 1981.
Publications: 1. *Catering Industry Employees* (monthly).
2. *Food for Thought* (monthly).
Editors: 1. (Secretary-treasurer).
2. (Research and education director).
Membership: 432,171; local unions, 281.

Idaho Public Employees Association (AGE),
430 North 9th St., Boise 83702.
Phone: (208) 336-2841.

President: M. Russell Bosch.
Secretary-treasurer: Phyllis K. Blunck.
Executive director: Stephen E. Swadley.
Organizing activities: (Executive director).
Social insurance: (Executive director).
Legal: Larry F. Weeks.
Government relations: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Annually; September 1980.
Publication: *I.P.E.A. News* (8 issues annually).
Editor: (Executive director).
Membership: 4,200; chapters, 28.

Illinois State Employees Association (AGE),
2800 South Walnut St, Springfield 62704.
Phone: (217) 525-1944.

President: Joseph T. Pisano.
Secretary: Helen Peterson.
Executive director: Ivan L. Schraeder.
Organizing activities: (Executive director).
Social insurance: (Executive director).
Legal: Michael Wallace.
Government relations: (Executive director).
Public relations activities: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Quarterly.
Publication: *The Alerter* (monthly).
Editor: Pam Clavin.
Membership: ———; chapters, 65.

Independent Unions; Congress of (Ind.),
303 Ridge St., Alton, Ill. 62002.
Phone: (618) 462-2447.

President: Truman Davis.
Secretary-treasurer: Ed Bickmore.
Organizing activities: (President).
Research director: John Hartshorn.
Education director: (Secretary-treasurer).
Social insurance: Clark Libhart (Executive vice president).
Legal: (Social insurance).
Legislative activities: Frank Eyles (Vice president).

Public relations activities: (Legislative activities).
Health and safety activities: Richard Davis.
Convention: Annually; 1980.
Publication: *Union Labor News Review* (monthly).
Editor: (Legislative activities).
Membership: 45,000; local unions, 8.

Indiana State Employees Association (AGE),
320 Illinois Bldg., 17 West Market St., Indianapolis 46204.
Phone: (317) 632-7254.
President: John R. Gilmour.
Secretary: Lorena Gromer.
Executive director: Larry D. Kump.
Organizing activities: (Executive director).
Legal: John Thrasher.
Government relations: (Executive director).
Public relations activities: Richard Greene.
Convention: Annually; 1980.
Publication: *ISEA News* (monthly).
Editor: (Public relations activities).
Membership: 4,000; local chapters, 36.

Industrial Trade Unions; National Organization of (Ind.),
148-06 Hillside Ave., Jamaica, N.Y. 11435.
Phone: (212) 291-3434.
President: Daniel Lasky.
Secretary-treasurer: Gerald Hustick.
Organizing activities: (President).
Social insurance: (President).
Convention: Every 4 years; October 1980.
Publication: *Union Craft* (quarterly).
Editor: Aaron Trager.
Membership: 5,150; local unions, 8.

Industrial Workers of America; International Union Allied (AFL-CIO),
3520 West Oklahoma Ave., Milwaukee, Wis. 53215.
Phone: (414) 645-9500.
President: Dominick D'Ambrosio.
Secretary-treasurer: Archie E. Robbins.
Organizing activities: (President).
Research director: Raymond MacDonald.
Education director: George Daitsman.
Social insurance: (Research director).
Legal: Goldberg, Previant and Uelmen (Attorneys).
788 North Jefferson St., Milwaukee, Wis. 53202.
Legislative activities: Kenneth Germanson (COPE director).
Public relations activities: (Legislative activities).
Health and safety activities: (Research director).
Convention: Every 2 years; 1981.
Publication: *Allied Industrial Worker* (monthly).
Editor: (President).
Membership: 82,005; local unions, 442.

Industrial Workers Union; National (Ind.),¹
514 North Main St., P.O. Box 1893, Lima, Ohio 45802.
Phone: (419) 223-8555.
President: Duard Bellamy.
Secretary-treasurer: Alberta Fiet.
Organizing activities: Alonzo Wheeler.
Research and education director: (Organizing activities).
Legal: (Organizing activities).
Legislative activities: (Organizing activities).
Public relations activities: (Organizing activities).
Convention: Annually; 1980.
Membership: 450; local unions, 9.

See footnote at end of listing.

Insurance Workers International Union (AFL-CIO),
1017 12th St., N.W., Washington, D.C. 20005.
Phone: (202) 783-1127.
President: Joseph Pollack.
Secretary-treasurer: Charles G. Heisel.
Organizing activities: (President).
Education director: William M. Gerhauser, Jr.
Legal: Isaac N. Groner (General counsel).
Cole & Groner, 1730 K St., N.W., Washington, D.C. 20006.
Legislative activities: (President).
Public relations activities: (President).
Convention: Every 2 years; 1981.
Publication: *The Insurance Worker* (10 issues annually).
Editor: (President).
Membership: 22,000; local unions, 250.

Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO),
1750 New York Ave, N.W., Suite 400, Washington, D.C. 20006.
Phone: (202) 872-1566.
President: John H. Lyons.
Secretary: Juel D. Drake.
Treasurer: Charles R. Anding.
Organizing activities: (President).
Research director: William K. Lawbaugh.
Education director: J. W. Hardesty.
Social insurance: (Treasurer).
Legal: Harold Stern (General counsel).
230 Park Ave., Suite 1450, New York, N.Y. 10017.
Legislative activities: (Research director).
Public relations activities: (Secretary).
Health and safety activities: James E. Cole.
Convention: Every 5 years; August 1981.
Publication: *The Iron Worker* (monthly).
Editor: (Legislative activities).
Membership: 179,670; local unions, 323.

Jewelry Workers' Union; International (AFL-CIO),
8 West 40th St., Room 501, New York, N.Y. 10018.
Phone: (212) 244-8793.
President: Leon Sverdlove.
Secretary-treasurer: (President).
Organizing activities: (President).
Legal: William F. Lennon. 222 West Monroe St., Chicago, Ill. 60603.
Legislative activities: Joseph Tarantola. 2133 West 4th St., New York, N.Y. 10036.
Health and safety activities: Morris Kaplan. 2103 East 28th St., New York, N.Y. 10016.
Convention: Every 3 years; 1981.
Membership: 10,000; local unions, 29.

Laborers' International Union of North America (AFL-CIO),
905 16th St., N.W., Washington, D.C. 20006.
Phone: (202) 737-8320.
President: Angelo Fosco.
Secretary-treasurer: W. Vernie Reed.
Organizing activities: (Secretary-treasurer).
Research director: James R. Sheets.
Education director: Joseph M. Short.
Social insurance: (President).
Legal: Robert J. Connerton (General counsel).
Legislative activities: John C. Curran.
Public relations activities: Vic Adamus.
Health and safety activities: (Secretary-treasurer).
Convention: Every 5 years; September 1981.

Publications: 1. *The Laborer* (monthly).
2. *The Government Employee* (monthly).
3. *The Mailhandler* (monthly).
Editor: (Public relations activities).
Membership: 627,406; local unions, 826.

Lace Operatives of America; Amalgamated (Ind.),
4013 Glendale St., Philadelphia, Pa. 19124.
Phone: (215) 743-9358.
President: Reno G. Poli.
Secretary-treasurer: John J. Newton.
Social insurance: (President).
Convention: Every 5 years; June 1981.
Membership: 2,400; local unions, 11.

Ladies' Garment Workers' Union; International (AFL-CIO),
1710 Broadway, New York, N.Y. 10019.
Phone: (212) 265-7000.
President: Sol C. Chaikin.
Secretary-treasurer: Shelley Appleton.
Organizing activities: Frederick R. Siems.
Research director: Lazare Teper.
Education director: Gus Tyler.
Social insurance: Louis Rolnick.
Legal: Max Zimny (General counsel).
Legislative activities: Evelyn Dubrow.
Public relations activities: Meyer Miller.
Health and safety activities: Wilbur Daniels.
Convention: Every 3 years; September 1980.
Publications: 1. *Justice* (monthly).
2. *Giustizia (Italian)*. (monthly).
3. *Justicia (Spanish)*. (monthly).
Editors: 1. (Public relations activities).
2. Pasquale L. Manocchia.
3. Tony Lespier.
Membership: 365,346; local unions, 482.

Lathers; International Union of Wood, Wire and Metal (AFL-CIO),
(merged into the United Brotherhood of Carpenters and Joiners of
America, effective 8/31/79).

Laundry and Dry Cleaning International Union (AFL-CIO),
Carlton House, Suite 435, 550 Grant St., Pittsburgh, Pa. 15219.
Phone: (412) 471-4829.
President: Russell R. Crowell.
610 16th St., Rm. 421, Pacific Bldg., Oakland, Calif. 94612.
Secretary-treasurer: Sam H. Begler.
Organizing activities: Clem R. Regner.
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (President).
Legal: Leo I. Shapiro (Legal consultant).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (President).
Convention: Every 5 years; 1983.
Publication: *AFL-CIO Laundry and Dry Cleaning Worker*
(annually).
Editor: (Secretary-treasurer).
Membership: 18,362; local unions, 32.

Leather Goods, Plastic and Novelty Workers' Union; International
(AFL-CIO),
265 West 14th St., 14th floor, New York, N.Y. 10011.
Phone: (212) 675-9240.
President: Frank Casale.
See footnote at end of listing.

Secretary-treasurer: Ralph Cennamo.
Organizing activities: Secretary-treasurer.
Research and education director: Abraham S. Weiss.
Social insurance: Charles R. Szabo.
Legal: Leonard Greenwald (General counsel).
341 Madison Ave., New York, N.Y. 10017.
Legislative activities: (Research and education director).
Public relations activities: (Research and education director).
Convention: Every 5 years; 1982.
Membership: 30,000; local unions, 97.

Leather Workers International Union of America (AFL-CIO),
11 Peabody Square, Peabody, Mass. 01960.
Phone: (617) 531-5605.
President: Arthur Z. Cecelski.
Secretary-treasurer: Albano Quadros.
Organizing activities: (Secretary-treasurer).
Social insurance: (President).
Legal: James Hall (Attorney).
Angoff, Goldman, Manning, Pyle and Wanger, 44 School St.,
Boston, Mass. 02108.
Public relations activities: James L. Sawyer.
Convention: Every 5 years; 1982.
Membership: 2,700; local unions, 12.

Letter Carriers; National Association of (AFL-CIO),
100 Indiana Ave., N.W., Washington, D.C. 20001.
Phone: (202) 393-4695.
President: Vincent R. Sombrotto.
Secretary-treasurer: Gustave J. Johnson.
Organizing activities: Francis J. Conners.
Research and education director: Floyd Miller.
Social insurance: Robert J. Buntz.
Legal: Bruce Simon (General counsel).
Cohen, Weiss & Simon, 605 Third Ave., New York, N.Y. 10016.
Legislative activities: Tony R. Huerta.
Public relations activities: Micheal Pollack.
Health and safety activities: Joseph H. Johnson, Jr.
Convention: Every 2 years; August 1980.
Publications: 1. *The Postal Record* (monthly).
2. *NALC Bulletin*. (periodically).
Editor: (Public relations activities).
Membership: 227,221; local unions, 5,226.

Licensed Practical Nurses; National Federation of (Ind.),
888 Seventh Ave., 18th Floor, New York, N.Y. 10019.
Phone: (212) 246-6629.
President: Sammy K. Griffin.
Secretary: E. Pauline Wright.
Executive director: Charles W. Hull, Jr.
Organizing activities: (Executive director).
Social insurance: Joel Shannon.
2 Penn Plaza, Philadelphia, Pa. 19102.
Legal: Allan J. Parker.
Shea, Gould, Cumenko & Casey, 330 Madison Ave., New York,
N.Y. 10017.
Government relations: Paul Tendler.
2020 K St., N.W., Washington, D.C. 20006.
Convention: Annually; 1980.
Publication: *Journal of Nursing Care* (monthly).
Editor: Robert Sanford.
Membership: 25,950; local associations, 37.

Locomotive Engineers; Brotherhood of (Ind.),
1112 Brotherhood of Locomotive Engineers Bldg., Cleveland, Ohio
44114.

Phone: (216) 241-2630.

President: John F. Sytsma.
Secretary-treasurer: John D. Rinehart.
Organizing activities: (President).
Research and education director: Virgil F. Davis.
Social insurance: (President).
Legal: H. A. Ross (General counsel).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 5 years; 1981.
Publication: *Locomotive Engineer* (weekly).
Editor: W. A. Rice.
Membership: 38,000; local unions, 767.

Log Scalers International Union (Ind.),
(Name has been changed from Pacific Log Scalers Association).
P.O. Box 292, Aberdeen, Wash. 98520.

Phone: (206) 533-0086.

President: Harold D. Raines.
Secretary-treasurer: Paul J. Metke.
Legal: (Executive council).
Convention: Semiannually; 1980.
Membership: 300; local unions, 3.

Longshoremen's Association; International (AFL-CIO),
17 Battery Pl., Room 1530, New York, N.Y. 10004.

Phone: (212) 425-1200.

President: Thomas W. Gleason.
Secretary-treasurer: Harry R. Hasselgren.
Social insurance: Anthony Aurigemma.
Legal: Seymour M. Waldman and Thomas W. Gleason, Jr.
(Attorneys).
Legislative activities: Anthony Scotto.
Public relations activities: Lawrence G. Malloy.
Health and safety activities: Joseph Leonard.
Convention: Every 4 years; 1983.
Publication: *I.L.A. Longshore News* (periodically).
Editor: (President).
Membership: 80,000; local unions, — — —.

Masters, Mates and Pilots; International Organization of (ILA-
Marine division),

39 Broadway, New York, N.Y. 10006.

Phone: (212) 425-3860.

President: Capt. Robert J. Lowen.
Secretary-treasurer: Capt. Lloyd M. Martin.
Organizing activities: Capt. Allen C. Scott.
Education director: Executive director, Maritime Institute of
Technology and Graduate Studies.
Social insurance: Stephen P. Maher.
Legal: Eugene L. Gartland (General counsel).
Legislative activities: Julius Singman.
Public relations activities: Robert Amon.
Health and safety activities: Capt. William Rich.
Convention: Annually; 1980.
Publication: *The Master, Mate and Pilot* (monthly).
Editor: (Vacant).
Membership: 8,000; local unions, 4.

Longshoremen's and Warehousemen's Union; International (Ind.),
1188 Franklin St., San Francisco, Calif. 94109.

Phone: (415) 775-0533.

President: James R. Herman.
Secretary-treasurer: Curtis McClain.
Organizing activities: George Martin.

See footnote: at end of listing.

Research director: Barry Silverman.

Legislative activities: Pat Tobin.

417 Fourth Street, S.E., Suite 4, Washington, D.C. 20003

Public relations activities: Daniel S. Beagle.

Convention: Every 2 years; April 1981.

Publication: *The Dispatcher* (semimonthly).

Editor: (Public relations activities).

Membership: 58,000; local unions, 78.

Machine Printers and Engravers Association of the United States
(Ind.),

690 Warren Ave., E. Providence, R.I. 02914.

Phone: (401) 438-5849.

President: John J. Phillips.

Secretary-treasurer: David J. Bernier.

Organizing activities: (President).

Research and education director: (President).

Social insurance: John T. Patton.

Legal: Thomas Hogan (Attorney).

32 Westminster St., Providence, R.I. 02903.

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (President).

Convention: Annually; 1980.

Membership: 1,100; local unions, 17.

Machinists and Aerospace Workers; International Association of
(AFL-CIO),

1300 Connecticut Ave., N.W., Washington, D.C. 20036.

Phone: (202) 857-5200.

President: William W. Winpisinger.

Secretary-treasurer: Eugene Glover.

Organizing activities: Desford D. Smith.

Research director: Reginald Newell.

Education director: Charles Crown.

Social insurance: E. Douglas Kuhns.

Legal: Plato Papps (General counsel).

Legislative activities: Jerry Thompson.

Public relations activities: Robert Kalaski.

Health and safety activities: George Robinson.

Convention: Every 4 years; September 1980.

Publication: *The Machinist* (monthly).

Editor: (Public relations activities).

Membership: 917,266; local unions, 1,862.

Mailers Union; International (Ind.),

(Merged with the International Typographical Union
effective January 1, 1979).

Maine State Employees Association (AGE),
65 State St., Augusta 04330.

Phone: (207) 622-3151.

President: Paul Magnusson.

Secretary: Norma Arnold.

Treasurer: Robert Bernier.

Executive director: John V. Oliver.

Organizing activities: (Executive director).

Research director: Arthur L. Valpey.

Social insurance: Joan S. Towle.

Legal: John J. Finn.

Government relations: Joseph Mackey.

Public relations activities: June Delano.

Collective bargaining activities: (Legal).

Convention: Annually; 1980.

Publication: *Maine Stater* (monthly).

Editor: (Executive director).

Membership: 10,435; chapters, 46.

Maintenance of Way Employees; Brotherhood of (AFL-CIO),
12050 Woodward Ave., Detroit, Mich. 48203.

Phone: (313) 868-0489.

President: Ole M. Berge.

Secretary-treasurer: B. L. Sorah, Jr.

Organizing activities: (President).

Research director: Geoffrey N. Zeh.

Education director: John Palloni.

Social insurance: (Research director).

Legal: (Research director).

Legislative activities: M. M. Allcox.

Room 801, 400 First St., N.W., Washington, D.C. 20001.

Public relations activities: R. J. Williamson.

Health and safety activities: W. A. Hetherington.

Convention: Every 4 years; July 1982.

Publications: 1. *Brotherhood of Maintenance of Way Employees Journal* (monthly).

2. *Scoreboard* (monthly).

3. *Labor Newspaper* (biweekly).

Editor: 1. (President).

2. (President).

3. Ruben Levin.

Membership: 119,184; local unions, 1,040.

Marine Engineers' Beneficial Association; National (AFL-CIO),
444 North Capitol St., Room 800, Washington, D.C. 20001.

Phone: (202) 347-8585.

President: Jesse M. Calhoon.

Secretary-treasurer: C. E. DeFries.

Organizing activities: (President).

Research director: Ted Kane.

Education director: R. A. Luebbe.

Calhoon MEBA Engineering School, 9 Light St., Baltimore, Md.
21202

Social insurance: Paul Tobin.

MEBA Plans, 17 Battery Place, Room 2326, New York, N.Y.
10004.

Legal: Dickstein, Shapiro & Morin (Counsel).

2101 L St., N.W., Washington D.C. 20037.

Public relations activities: Henry Fleischer.

Maurer, Fleischer, Zon & Anderson, Inc., 1120 Conn. Ave., N.W.,
Washington, D.C. 20036.

Convention: Every 2 years; March 1980.

Publication: *The American Marine Engineer* (monthly).

Editor: Victor Rollo.

Membership: 11,717; districts, 2.

Professional Air Traffic Controllers Organization,
2100 M St., N.W., Suite 706, Washington, D.C. 20037.

Phone: (202) 638-6500.

President: John F. Leyden.

Executive Vice president: Robert E. Poli.

Organizing activities: Marvin E. Long.

444 North Capital St., N.W., Suite 820, Washington, D.C.
20001.

Research director: John Lapine.

Education director: John F. Maher.

Social insurance: (Executive vice president).

Legal: William B. Peer (General counsel).

1101 17th St., Suite 1002, N.W., Washington, D.C. 20036.

Legislative activities: Vincent J. Ferri.

Public relations activities: Lee Carrigan.

Health and safety activities: David A. Trick.

Convention: Annually; 1980.

Publication: *PATCO Newsletter* (monthly).

Editor: (Public relations activities).

Membership: 14,272; local unions, 425.

Engineers and Scientists of California,
340 Fremont St., San Francisco, Calif. 94105.

Phone: (415) 433-7280.

President: Dr. Gary Oda.

Secretary-treasurer: James V. Greathouse.

Executive director: C.E. DeFries.

Organizing activities: (Executive director).

Research director: James O'Dell.

Social insurance: Marcayne Morgan.

Legal: Ben Hudnall.

Legislative activities: (Legal).

Public relations activities: (Executive director).

Convention: Annually; January 1980.

Publication: *ESC Newsletter*. (bimonthly).

Editor: Ken Lohre.

Membership: ———; local unions ———.

Florida Association of Professional Employees,
P.O. Box 5558, Titusville, Fla. 32780.

Phone: (305) 867-3833.

President: Donna M. Fisher.

17-H Cape Shores, Canaveral, Fla. 32920.

Secretary-treasurer: Leonard L. Craig.

Organizing activities: Donald R. Prather.

Legal: (President).

Public relations activities: (President).

Membership: 130; local unions, 0.

Marine Officers; Brotherhood of.

95 River St., Hoboken, N.J. 07030.

Phone: (201) 659-2015.

President: Albert Parente.

Secretary-treasurer: Thaddeus Kedzierski.

Organizing activities: (Secretary-treasurer).

Research and education director: (Secretary-treasurer).

Social insurance: Edwin Egan.

Legal: Sidney Zwerdling.

160 Broadway, New York, N.Y. 10038.

Legislative activities: (President).

Public relations activities: (Secretary-treasurer).

Health and safety activities: (Secretary-treasurer).

Publication: *BELL* (Quarterly).

Editor: (President).

Membership: 790; local unions, 0.

Weather Service Employees Organization; National,
44 North Capital St., Suite 800, Wash., D.C. 20001.

Phone: (202) 783-3131.

President: Leo R. Harrison, Jr.

Secretary-treasurer: Joseph Martin.

Organizing activities: Charles Kearney.

Legal: Elmer Neumann (Attorney).

12716 Keswick Lane, Bowie, Md. 20715.

Legislative activities: (President).

Public relations President: Randy Racer.

Convention: Annually; 1980.

Publications: 1. *The Four Winds-Newsletter* (bimonthly).

2. *The Four Winds-Flyer* (monthly).

Editor: (Public relations activities).

Membership: 50; local unions, 0.

Marine and Shipbuilding Workers of America; Industrial Union of

See footnote at end of listing.

(AFL-CIO),
1126-16th St., N.W., Washington, D.C. 20036.
Phone: (202) 223-0902.
President: Frank Derwin.
Secretary-treasurer: Arthur E. Batson, Jr.
Organizing activities: (Secretary-treasurer).
Social insurance: Kristine M. Gill.
Convention: Every 2 years; October 1980.
Publication: *The Shipbuilder* (bimonthly).
Editor: (President).
Membership: 22,600; local unions, 37.

Maritime Union of America; National (AFL-CIO),
346 West 17th St., New York, N.Y. 10011.
Phone: (212) 924-3900.
President: Shannon J. Wall.
Secretary-treasurer: Thomas Martinez.
Organizing activities: Louise Parise.
Research director: Eugene P. Spector.
Education director: Frank Boland.
Social insurance: Al Franco.
Legal: Ned Phillips (General counsel).
Legislative activities: Talmage E. Simpkins (Executive director).
AFL-CIO Maritime Committee, 100 Indiana Ave., N.W.,
Washington, D.C. 20001.
Public relations activities: Samuel Thompson.
Health and safety activities: Al Zeidel.
Convention: Every 4 years; October 1980.
Publication: *The Pilot* (monthly).
Editor: (Public relations activities).
Membership: 50,000; local unions, ———.

Maryland Classified Employees Association, Inc. (AGE),
2113 North Charles St., Baltimore 21218.
Phone: (301) 235-4501.
President: Henry N. Williams.
Secretary: Dorothy Fishack.
Treasurer: Thomas O. Jones.
Executive director: Stephan Diamond.
Organizing activities: Joseph H. Cook.
Social insurance: Joan E. Shinsky.
Legal: J. Edward Davis (Attorney).
503 Washington Ave., Towson, Md. 21204.
Public relations activities: Dennis L. Gring.
Government relations: (vacant).
Collective bargaining activities: (Organizing activities).
Convention: Annually; 1980.
Publication: *MCEA News* (monthly).
Editor: Greta Sherman.
Membership: 26,300; chapters, 265.

Massachusetts State Employees Association (Ind.),
(Merged with National Association of Government Employees,
effective January 1977).

**Meat Cutters and Butcher Workmen of North America;
Amalgamated (AFL-CIO),**
(Merged with the Retail Clerks International Union, effective June
7, 1979, to form the United Food and Commercial Workers
International Union).

Mechanics Educational Society of America (AFL-CIO),
1421 First National Bldg., Detroit, Mich. 48226.
Phone: (313) 965-6990.
President: Alfred J. Smith.
Secretary-treasurer: Ernest E. Smith.

See footnote at end of listing.

Organizing activities: (President).
Research director: (Secretary-treasurer).
Education director: Robert Briggs.
Legal: Thurlow Smoot (Attorney).
Mall Building, 118 St. Clair Ave., Cleveland, Ohio 44113.
Legislative activities: (Education director).
Public relations activities: (Secretary-treasurer).
Health and safety activities: Robert Livingstone.
Convention: 3 times annually; 1980.
Publication: *MESA Educator* (monthly).
Editor: (President).
Membership: 25,000; local unions, 29.

**Metal Polishers, Buffers, Platers and Allied Workers International
Union (AFL-CIO),**
5578 Montgomery Rd., Cincinnati, Ohio 45212.
Phone: (513) 531-2500.
President: Jim Siebert.
Secretary-treasurer: (President).
Organizing activities: (President).
Social insurance: (President).
Legal: Cedric Vogel (Attorney).
500 Atlas Bank Bldg., 524 Walnut St., Cincinnati, Ohio 45202.
Health and safety activities: (President).
Convention: Every 3 years; April 1980.
Membership: 10,000; local unions, ———.

Michigan State Employees Association (AGE),
Box 13158, Lansing 48901
Phone: (517) 372-9104.
President: Ronald R. Reedy.
Secretary-treasurer: Charles T. Smith.
Executive director: John R. Doyle.
Organizing activities: (Executive director).
Research director: Janine Sasnowski.
Social insurance: (Executive director).
Legal: David L. Winters.
Government relations: (Executive director).
Public relations activities: John Strickler.
Collective bargaining activities: Fred Lapinski.
Convention: Annually; 1980.
Publication: *MSEA News* (bimonthly).
Editor: (Public relations activities).
Membership: 20,225; chapters, 168.

Mine Workers of America; United (Ind.),
900 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 638-0530.
President: Arnold R. Miller.
Secretary-treasurer: Willard A. Esselstyn.
Organizing activities: James Varney.
Social insurance: Barbara Giubileo.
Legal: Harrison Combs (General counsel).
Legislative activities: Frank Clements.
Public relations activities: Eldon A. Callen.
Safety director: E. W. Gilbert.
304 Boyers Ave., Morgantown, W. Va. 26505.
Convention: Every 4 years; 1983.
Publication: *United Mine Workers Journal* (monthly).
Editor: Bruce Joffe.
Membership: 277,000; local unions, 860.

**Minnesota Association of Government Employees; Independent
(AGE),**
46 East 4th St., Room 1110, St. Paul 55101.

Phone: (612) 291-1049.

President: Josey Warren.

Secretary-treasurer: David Kosowski.

Organizing activities: (President).

Research director: William Johnson.

Social insurance: Herbert Duus.

Legal: Darel F. Swenson (Chief counsel).

210 First National Bank Building, Wayzata, Minn. 55391.

Government relations: (President).

Public relations activities: Wally Zick.

Convention: Annually; 1980.

Publication: *Mirror IMAGE* (monthly).

Editor: (Research director).

Membership: 540; chapters, 4.

Molders' and Allied Workers' Union; International (AFL-CIO),
1225 East McMillan St., Cincinnati, Ohio 45206.

Phone: (513) 221-1525.

President: Carl W. Studenroth.

Secretary: William F. Cates.

Treasurer: Roland O. Belanger.

Organizing activities: (President).

Research and education director: James E. Wolfe.

Social insurance: (Secretary).

Legal: (President).

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (President).

Convention: Every 4 years; August 1980.

Publication: *International Molders' and Allied Workers' Union Journal* (monthly).

Editor: Edward F. Wulf.

Membership: 70,800; local unions, 240.

Montana Public Employees Association (AGE),
P. O. Box 5600, Helena 59601.

Phone: (406) 442-4600.

President: Ray V. Hoffman.

Secretary-treasurer: Mel Wojcick.

Executive director: Thomas E. Schneider.

Organizing activities: (Executive director).

Research director: (Executive director).

Social insurance: (Executive director).

Legal: Barry L. Hjort.

Box 5600, Helena, Mont. 59601.

Public relations activities: (Executive director).

Government relations: (Executive director).

Collective bargaining activities: (Executive director).

Convention: Annually; 1980.

Publication: *The Montana Public Employee* (bimonthly).

Editor: (Executive director).

Membership: 4,600; affiliates, 40.

Musicians; American Federation of (AFL-CIO),
1500 Broadway, New York, N.Y. 10036.

Phone: (212) 869-1330.

President: Victor W. Fuentealba.

Secretary-treasurer: J. Martin Emerson.

Organizing activities: (President).

Research and education director: (President).

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: Richard Moore.

Dick Moore & Associates, 850 Seventh Ave., Suite 1103, New York, N.Y. 10019.

See footnote: at end of listing.

Health and safety activities: (President).

Convention: Annually; 1980.

Publication: *International Musician* (monthly).

Editor: (Secretary-treasurer).

Membership: 330,000; local unions, 650.

National Labor Relations Board Professional Association (Ind.),
1717 Pennsylvania Ave., N.W., Washington, D.C. 20006.

Phone: (202) 254-9282.

President: Carey R. Buttsavage.

Secretary-treasurer: Jeffrey P. Reinhard.

Education director: Charles Rutteneberg.

Legislative activities: Mark Carissimi.

Membership: 175; local unions, ———.

National Labor Relations Board Union (Ind.),
c/o NLRB Region XX, Box 36047, 450 Golden Gate Ave., San Francisco, Calif. 94102.

Phone: (415) 556-4526.

President: Pamela Hoffman.

Secretary: Patricia P. Wirick.

Treasurer: Deborah K. Rogers.

Organizing activities: Larry S. Hoeg.

NLRB Region XXV, 575 North Penn St., Indianapolis, Ind. 46204.

Legislative activities: Robin Matt.

P. O. Box 12983, Oakland, Calif. 94604.

Convention: Every 2 years; 1981.

Publication: *NLRBU Newsletter* (bimonthly).

Editor: Stephen Appell.

Membership: 1,300; local unions, 34.

Nebraska Association of Public Employees (AGE),
1302 J Street, Lincoln 68508.

Phone: (402) 475-5221.

President: Richard W. Gray, Jr.

Treasurer: Marilyn A. Stines.

Executive director: Lowell L. Rochester.

Organizing activities: (Executive director).

Research director: (Executive director).

Social insurance: (Executive director).

Legal: Steven D. Burns.

521 South 14th St., Suite 102, Lincoln, Neb. 68508.

Public relations activities: (Executive director).

Government relations: (Executive director).

Collective bargaining activities: (Executive director).

Convention: Annually; 1980.

Publication: *The Watchdog* (monthly).

Editor: (Executive director).

Membership: 1,300; chapters, 21.

New Hampshire State Employees Association (AGE),
163 Manchester St., Concord 03301.

Phone: (603) 271-3411.

President: Henry P. Paris.

Treasurer: William Moulton.

Executive director: Denis W. Parker.

Organizing activities: Diane Hacker.

Social insurance: Carol Eastman.

Legal: Robert T. Clark (Attorney).

Cleveland, Waters and Bass, 16 Centre St., Concord, N.H. 03301.

Government relations: (Executive director).

Collective bargaining activities: Richard Molan.

Convention: Annually; 1980.

Publication: *Newsletter* (monthly).

Editor: Vacant.

Membership: 4,500; affiliates, 54.

New Jersey State Employees Association (AGE),
15 West State St., Trenton 08606.
Phone: (609) 394-8099.
President: Ben Lee.
Secretary: Yolanda Cloney.
Treasurer: Nick Dorozinsky.
Executive director: Edgar G. Samman.
Organizing activities: (Executive director).
Research Director: John Drdak.
Legal: David Fox.
570 Broad St., Newark, N.J. 07102.
Government relations: Gerald Stoy.
Collective bargaining activities: (Executive director).
Public relations activities: Frederick Rothstein.
Convention: Annually; 1980.
Publication: *The Spotlighter* (bimonthly).
Editor: Don McNamara.
Membership: 14,500; chapters, 16.

Newspaper Guild; The (AFL-CIO),
1125 15th St., N.W., Washington, D.C. 20005.
Phone: (202) 296-2990.
President: Charles A. Perlik, Jr.
Secretary-treasurer: Charles Dale.
Organizing activities: J. William Blatz.
Research director: David J. Eisen.
Education director: Ellis T. Baker.
Social insurance: Richard J. Ramsey.
Legal: David S. Barr (General Counsel).
1899 L St., N.W., Washington D.C. 20036.
Public relations activities: (Research director).
Health and safety activities: Robert Dudnick.
Convention: Annually; 1980.
Publication: *The Guild Reporter* (semimonthly).
Editor: James M. Cesnik.
Membership: 32,235; local unions, 80.

**Newspaper and Mail Deliverers' Union of New York and Vicinity
(Ind.),**
41-18 27th St., Long Island City, N.Y. 11101.
Phone: (212) 786-9565.
President: Douglas LaChance.
Secretary-treasurer: Murray Schwartz.
Social insurance: Dominic Percella.
Legal: Shea, Gould & Clemenko.
330 Madison Ave., New York, N.Y. 10017.
Public relations activities: Larry May.
Publication: *Union Bulletin* (10 issues annually).
Editor: (Public relations activities).
Membership: 4,300; local unions, — — —.

North Carolina State Employees Association (AGE),
P. O. Drawer 27727, Raleigh 27602.
Phone: (919) 833-6436.
President: Donald H. Jones.
Treasurer: Jo Warren.
Executive director: Emmett W. Burden.
Public relations activities: Leonard W. Wilson.
Government relations: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Annually; 1980.
Publication: *N.C. State Employee* (bimonthly).
Editor: (Public relations activities).
Membership: 21,700; affiliates, 20.

See footnote at end of listing.

North Carolina State Government Employees Association (AGE),
3535 South Wilmington St., Suite 103, Raleigh 27603.
Phone: (919) 772-1113.
President: Donald L. Cooper.
Secretary: Alice Greene.
Executive director: J. Arch Laney.
Organizing activities: (Executive director).
Research director: Eddie Ellis.
Social insurance: (Executive director).
Public relations activities: (Executive director).
Government relations: (Executive director).
Public relations activities: (Research director).
Convention: Annually; 1980.
Publication: *The Reporter*. (bimonthly).
Editor: (Research director).
Membership: 10,300; affiliates, 22.

North Dakota State Employees Association (AGE),
P. O. Box 1764, Bismarck 58501.
Phone: (701) 223-1964.
President: Authur A. Gustafson.
Secretary-treasurer: John Hughey.
Executive director: David E. Meiers.
Convention: Annually; 1980.
Publication: *Association Advocate* (monthly).
Editor: (Executive director).
Membership: 3,000; affiliates, 28.

**Novelty and Production Workers; International Union of Allied,
(AFL-CIO),**
147-149 East 26th St., New York, N.Y. 10010.
Phone: (212) 889-1212.
President: Julius Isaacson.
Secretary-treasurer: John Serpico.
Organizing activities: (President).
Research and education director: Abraham S. Weiss.
Social insurance: (President).
Legal: Joseph K. Reichbart (Attorney).
10 East 42nd St., New York, N.Y. 10017.
Legislative activities: (Research and education director).
Public relations activities: (Research and education director).
Convention: Every 5 years; May 1981.
Membership: 34,000; local unions, 20.

Nurses' Association; American (Ind.),
2420 Pershing Rd., Kansas City, Mo. 64108.
Phone: (816) 474-5720.
President: Barbara Nichols.
Treasurer: Harold McKennon.
Executive director: Myrtle Aydelotte.
Organizing activities: Wayne L. Emerson.
Research director: Aleda Roth.
Social insurance: Harsh Thaker.
Legal: Edward W. Kriss (General counsel).
Public relations activities: William Kuehn.
Government relations: Constance Holleran (Deputy executive
director).
Collective bargaining activities: (Organizing activities).
Convention: Every 2 years; June 1980.
Publication: *The American Nurse* (bimonthly).
Editor: (Public relations activities).
Membership: 199,691; affiliates, 53.

Office and Professional Employees International Union (AFL-CIO),
265 W. 14th St., Suite 610, New York, N.Y. 10011.

Phone: (212) 675-3210.

President: John Kelly.

Secretary-treasurer: William A. Lowe.

815 16th St., N.W., Washington, D.C. 20006.

Organizing activities: Arthur P. Lewandowski.

Research director: William Reidy.

Education director: (Organizing activities).

Social insurance: (Secretary-treasurer).

Legal: Joseph E. Finley (General counsel).

57 Brookstone Drive, Princeton, N.J. 08540.

Legislative activities: (Secretary-treasurer).

Public relations activities: (President).

Health and safety activities: (Organizing activities).

Convention: Every 3 years; June 1980.

Publication: *White Collar* (monthly).

Editor: (President).

Membership: 98,500; local unions, 248.

Ohio Civil Service Employees Association, Inc. (AGE),

88 East Broad St., Suite 300, Columbus 43215.

Phone: (614) 221-2409.

President: Walter Kyle.

Executive director: Patrick R. Sorohan.

Organizing activities: (Executive director).

Research director: David Skinner.

Social insurance: Betty Lynds.

Legal: Robert Sauder.

Public relations activities: Robert Croft.

Government relations: Ronald Alexander.

Collective bargaining activities: Howard Heffelfinger.

Convention: Every 2 years; September 1980.

Publications: *Public Employee News* (monthly).

Editor: (Public relations activities).

Membership: 34,000; affiliates, 170.

Oil, Chemical and Atomic Workers International Union (AFL-CIO),

P. O. Box 2812, 1636 Champa St., Denver, Colo. 80201.

Phone: (303) 893-0811.

President: Robert F. Goss.

Secretary-treasurer: Robert V. Palmer.

Organizing activities: Chic St. Croix.

Research and education director: Ray T. West.

Social insurance: (Research and education director).

Legal: John R. Tadlock (General counsel).

Legislative activities: Calvin Moore.

1126 16th St., N.W., Washington, D. C. 20036.

Public relations activities: James G. Archuleta.

Health and safety activities: Anthony Mazzocchi.

Convention: Every 2 years; 1981.

Publication: *Union News* (monthly).

Editor: (Public relations activities).

Membership: 177,370; local unions, 597.

Operating Engineers; International Union of (AFL-CIO),

1125 17th St., N.W., Washington, D.C. 20036.

Phone: (202) 347-8560.

President: J. C. Turner.

Secretary-treasurer: Frank Hanley.

Organizing activities: Ralph Oswald.

Research director: Ted Reed.

Education director: Reese Hammond.

Social insurance: (Secretary-treasurer).

Legal: Michael Fanning.

Legislative activities: John Brown.

Health and safety activities: Hunter P. Wharton.

Convention: Every 4 years; April 1980.

See footnote at end of listing.

Publication: *International Operating Engineer* (monthly).

Editor: (Secretary-treasurer).

Membership: 420,000; local unions, 237.

Oregon State Employees Association (AGE),

1127 25th St., S.E., Salem 97301.

Phone: (503) 581-1505.

President: James Dyer.

Secretary-treasurer: Sherry Carranza.

Executive director: Morton H. Shapiro.

Organizing activities: (Executive director).

Social insurance: Kay Martens.

Legal: Bromleigh Lamb.

Public relations activities: (Executive director).

Government relations: William W. Wyatt.

Collective bargaining activities: (Executive director).

Convention: Annually; 1980.

Publication: *OSEA News* (every 3 weeks).

Editor: Bentley Gilbert.

Membership: 14,500; chapters, 90.

Packinghouse and Industrial Workers; National Brotherhood of (Ind.),

500 Adams St., Kansas City, Kan. 66105.

Phone: (913) 371-5538.

President: George Burton.

Secretary-treasurer: Bernie Mayale.

Organizing activities: (President).

Research director: Roger M. Rettig.

821 Cafritz Bldg., 1625 I St., N.W., Washington, D.C. 20006.

Education director: (President).

Social insurance: (President).

Legal: Henry A. Panethiere (Attorney).

Traders National Bank Building, Kansas City, Mo. 64106.

Legislative activities: (President).

Public relations activities: (President).

Health and safety activities: (President).

Convention: Annually; 1980.

Membership: 1,342; local unions, 9.

Painters and Allied Trades of the United States and Canada;

International Brotherhood of (AFL-CIO),

United Unions Bldg., 1750 New York Ave., N.W., Washington, D.C. 20006.

Phone: (202) 637-0700.

President: S. Frank Raftery.

Secretary-treasurer: Robert Petersdorf.

Organizing activities: Robert C. Welch.

Research director: Frank Burkhardt.

Education director: Thomas Gustine.

Social insurance: (Secretary-treasurer).

Legal: David Barr (General counsel).

1101 17th St., N.W., Suite 1002, Washington, D.C. 20036.

Legislative activities: (Research director).

Public relations activities: Harry W. Martin.

Health and safety activities: (Research director).

Convention: Every 5 years; 1984.

Publication: *Painters & Allied Trades Journal* (monthly).

Editor: (Secretary-treasurer).

Membership: 195,000; local unions, 885.

Paperworkers International Union; United (AFL-CIO),

163-03 Horace Harding Expressway, Flushing, N.Y. 11365.

Phone: (212) 762-6000.

President: Wayne E. Glenn.
Secretary-treasurer: Nicholas C. Vrataric.
Research director: Henry Van Wie.
Education director: Frank P. Burger.
Social insurance: Paul J. Gross.
Legal: Warren Woods (Attorney).
Legislative activities: George H. O'Bea, Jr.
434 Albee Square, Brooklyn, N.Y. 11201.
Public relations activities: William Berg.
Health and safety activities: Vernon S. McDougall.
Convention: Every 4 years; August 1980.
Publication: *The Paperworker* (monthly).
Editor: (Public relations activities).
Membership: 300,000; local unions, 1,250.

Patent Office Professional Association (Ind.),

Patent Office, Washington, D.C. 20231.

Phone: (703) 557-2172.

President: Alan P. Douglas.
Secretary: James L. Ridgill, Jr.
Treasurer: William Schulz.
Organizing activities: Wayland Stallard.
Research director: Michael Shippen.
Legal: Ronald J. Stern (General counsel).
Legislative activities: (Secretary).
Public relations activities: Norman Morgenstern.
Health and safety activities: Leo J. Vlachos.
Convention: Annually; 1980.
Publication: *Patent Office Professional Association Newsletter*
(monthly).
Editor: (President).
Membership: 700; local unions, 1.

Pattern Makers' League of North America (AFL-CIO),

1925 North Linn, Arlington, Va. 22209.

Phone: (703) 525-9234.

President: Charles Romelfanger.
Secretary-treasurer: (President).
Convention: Every 5 years; 1982.
Publication: *Pattern Makers' Journal* (quarterly).
Editor: (President).
Membership: 10,500; local unions, 82.

Physicians National Housestaff Association (Ind.),

1029 Vermont Ave. N.W., 0308, Washington, D.C. 20005.

Phone: (202) 783-0544.

President: Dr. Jay Dobkin.
Secretary-treasurer: Dr. Ron Blevins.
Organizing activities: (President).
Research and education director: Gail Britton.
Social insurance: Janet Clark.
Legal: Murray A. Gordon.
666 Third Ave., New York, N.Y. 10017.
Legislative activities: Paula McMartin.
Public relations activities: (President).
Health and safety activities: Janet Clark.
Convention: Annually; 1980.
Publication: *Special Update* (quarterly).
Editor: (President).
Membership: 11,000; local unions, 20.

**Planners, Estimators and Progressmen; National Association of
(Ind.),**

1572 Rieger Ave., Hayward, Calif. 94544.

See footnote at end of listing.

Phone: (415) 782-5695.

President: Charles R. Zeiger.
928 Green Briar Lane, Springfield, Pa. 19064.
Secretary-treasurer: Howard H. Hansford.
Organizing activities: (Secretary-treasurer).
Research director: W. E. Bennett.
310 West M St., Benicia, Calif. 94510.
Education director: (Secretary-treasurer).
Legal: (Secretary-treasurer).
Legislative activities: (President).
Public relations activities: Alexander Roos.
7 Meadowlark Drive, Gig Harbor, Wash. 98335.
Health and safety activities: (Research director).
Convention: Every 2 years; June 1980.
Publication: *Zeiger's Zegram* (monthly).
Editor: (Public relations activities).
Membership: 1,086; local unions, 16.

**Plant Guard Workers of America; International Union, United
(Ind.),**

25510 Kelly Road, Roseville, Mich. 48066.

Phone: (313) 772-7250.

President: James C. McGahey.
Secretary-treasurer: Francis E. Fitzpatrick.
Organizing activities: Jack Russell.
303 South Preston St., Groesbeck, Texas 76642.
Research director: Henry E. Applen.
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: Gregory, Van Lopik, Korney and Moore (General counsel).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (Research director).
Convention: Every 5 years; June 1980.
Publication: *The Guard News* (quarterly).
Editor: Edward Leon Rice.
Membership: 41,000; local unions, 160.

Plant Protection Association; National (Ind.),

330 Engineers Building, Cleveland, Ohio 44114.

Phone: (216) 433-7773.

President: Victor Mehozonek.
Secretary-treasurer: Norbert Wallington.
Organizing activities: Arthur B. Carman.
Research director: (Secretary-treasurer).
Education director: (Organizing activities).
Legal: Dennis E. Minni (General counsel).
Social insurance: (Legal).
Legislative activities: (Legal).
Public relations activities: Kathleen Mehozonek.
Health and safety activities: (Organizing activities).
Convention: Every 5 years; June 1984.
Membership: 450; local unions, 15.

**Plasterers' and Cement Masons' International Association of the
United States and Canada; Operative (AFL-CIO),**

1125 17th St., N.W., Washington, D.C. 20036.

Phone: (202) 393-6569.

President: Joseph T. Power.
Secretary-treasurer: Robert J. Holton.
Organizing activities: (President).
Research director: James Boyle.
Education director: (President).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).

Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 4 years; 1983.
Publication: *The Plasterer and Cement Mason* (monthly).
Editor: (President).
Membership: 58,000; local unions, 407.

Plate Printers', Die Stammers' and Engravers' Union of North America; International (AFL-CIO),

228 South Swarthmore Ave., Ridley Park, Pa. 19078.
Phone: (215) 521-2495.

President: Angelo LoVecchio.
Secretary-treasurer: James Donegan, Jr.
Legal: (President).

Public relations activities: (Secretary-treasurer).
Convention: Every 2 years; 1981.
Membership: 500; local unions, 10.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),

901 Massachusetts Ave., N.W., Washington, D.C. 20001.
Phone: (202) 628-5823.

President: Martin J. Ward.
Secretary-treasurer: Joseph A. Walsh.
Organizing activities: Alfred A. Sciadini.
Research director: Joseph Cribben.
Education director: George H. Bliss, III and H. Allyn Parmenter.
Social insurance: John J. McNulty.

Legal: Patrick O'Donoghue (General counsel).
Legislative activities: Alexander B. Bell.

Health and safety activities: Joe A. Adam.
Convention: Every 5 years; August 1981.
Publications: 1. *United Association Journal* (monthly).
2. *General Officers' Report* (weekly).

Editors: 1. (Secretary-treasurer).
2. (President).

Membership: 228,000*; local unions — — —.

Police; Fraternal Order of (Ind.),

G-3136 West Pasadena Ave., Flint, Mich. 48504.
Phone: (313) 732-6330.

President: Robert H. Stark.
Secretary: William R. Bannister.

Organizing activities: (President).
Research director: (Secretary).

Social insurance: George H. Bon Salle.
Legal: John Ruckleshaus (Attorney).

Public relations activities: (President).
Government relations: Dewey Stokes and Elbert Dodd.

Collective bargaining activities: Elmer Dunaway.
Convention: Every 2 years; 1981.

Publication: *The Journal* (6 issues annually).
Editor: (Secretary).

Membership: 135,000; affiliates, 1,140.

Postal and Federal Employees; National Alliance of (Ind.),

1644 11th St., N.W., Washington, D.C. 20001.
Phone: (202) 332-4313.

President: Robert L. White.
Secretary-treasurer: Votie D. Dixon.

Organizing activities: Wesley Young.
Research director: Jacqueline Tollett.

Education director: Johnnie Landon.
Social insurance: J. Leon Henderson.

Legal: Edward L. Welch (General counsel).

See footnote at end of listing.

Legislative activities: John W. White.
Public relations activities: Jacquelyn C. Moore.
Health and safety activities: Erie R. Doyle.
Convention: Every 2 years; August 1980.
Publication: *National Alliance* (monthly).
Editor: (Public relations activities).
Membership: 15,050; local unions, 128.

Postal Security Police, Federation of (Ind.)

40-18 Bell Blvd., Bayside, N.Y. 11361.
Phone: (212) 631-0914.

President: John E. Alman.
Secretary-treasurer: Philip J. Mastrelli.

Organizing activities: Leo H. Ming, Jr.
Legal: Simeon Soterakis (Attorney).

25-02 Francis Lewis Blvd., Flushing, N.Y. 11358.
Legislative activities: Salvatore Spinelli (Attorney).

25-02 Francis Lewis Blvd., Flushing, N.Y. 11358.
Convention: Every 2 years; 1981.

Publication: *Federation News* (quarterly).
Editor: (Secretary-treasurer).

Membership: 1,200; local unions, 32.

Postal Supervisors; National Association of (Ind.),

P. O. Box 23456, L'Enfant Plaza Station, Washington, D.C. 20004.
Phone: (202) 484-6070.

President: Donald N. Ledbetter.
Secretary: Rubin Handelman.

Organizing activities: (Secretary).
Research and education director: Maurice J. Twomey.

Social insurance: (Research and education director).
Legal: (President).

Legislative activities: Deborah K. Bowker.
Public relations activities: (Legislative activities).

Health and safety activities: (Research and education director).
Convention: Every 2 years; August 1980.

Publications: 1. *The Postal Supervisor* (monthly).
2. *NAPSletter* (biweekly).

Editor: (Legislative activities).

Membership: 34,356; local unions, 473.

Postal Workers Union; American (AFL-CIO),

817 14th St., N.W., Washington, D.C. 20005.
Phone: (202) 638-2304.

President: Emmet Andrews.
Secretary-treasurer: Chester W. Parrish.

Organizing activities: Benjamin Zemsky.
Research and education director: Ted Valliere.

Social insurance: John R. Dubay.
12345 Columbia Pike, Silver Spring, Md. 20904.

Legal: Daniel B. Jordan (General counsel).
1828 L Street, N.W., Suite 703, Washington, D.C. 20036.

Legislative activities: Patrick J. Nilan.
Public relations activities: C. Stanley Allen.

1508 19th St., N.W., Washington, D.C. 20036.
Convention: Every 2 years; 1980.

Publications: 1. *The American Postal Worker* (monthly).
2. *APWU News Service Bulletin* (2-4 issues monthly).

Editors: 1. (President).

2. (Legislative activities).

Membership: 251,551; local unions, 5,260.

Postmasters of the United States; National League of (Ind.),

P. O. Box 2074, Arlington, Va. 22202.
Phone: (703) 892-2940.

President: Eugene B. Dalton.

Secretary-treasurer: Barbara H. Veech.
Organizing activities: (President).
Social insurance: Hazel M. Berik.
Legal: (President).
Legislative activities: (President).
Public relations activities: Allen T. Lanier.
Guyton, Ga. 31312.
Health and safety activities: (President).
Convention: Annually; 1980.
Publications: 1. *Postmasters Advocate* (monthly).
2. *Postmasters Advocate Weekly* (weekly).
Editors: 1. (Public relations activities).
2. Nancy M. Willimon.
Membership: 20,000; local unions, 44.

Pottery and Allied Workers; International Brotherhood of (AFL-CIO),

P. O. Box 988, East Liverpool, Ohio 43920.
Phone: (216) 386-5653.
President: Lester H. Null.
Secretary-treasurer: George R. Barbaree.
Organizing activities: (President).
Research director: Joseph Galvin.
Education director: Dr. C. J. Slanicka.
Social insurance: (President).
Legal: Joseph E. Finley (Attorney).
57 Brookstone Drive, Princeton, N.J. 08540.
Legislative activities: Howard P. Chester.
Stone, Glass and Clay Coordinating Committee, Suite 845, 1120
Connecticut Ave., Washington, D.C. 20036.
Public relations activities: (Secretary-treasurer).
Health and safety activities: L. D. McElhaney.
Convention: Annually; 1980.
Publication: *The Potters Herald* (monthly).
Editor: (President).
Membership: 16,331; local unions, 110.

Printing and Graphic Communications Union; International (AFL-CIO),

1730 Rhode Island Ave., N.W., Washington, D.C. 20036.
Phone: (202) 293-2185.
President: Sol Fishko.
Secretary-treasurer: Michael P. McNally.
Organizing activities: (President).
Research and education director: William F. Martin.
Social insurance: (Secretary-treasurer).
Legislative activities: (Research and education director).
Health and safety activities: (Research and education director).
Convention: Every 4 years; September 1980.
Publication: *News and Views* (monthly).
Editor: (President).
Membership: 109,000; local unions, 688.

Production, Service and Sales Union, International (Ind.).

100 Livingston St., Brooklyn, N.Y. 11201.
Phone: (212) 858-4900.
President: Robert Rao.
Secretary-treasurer: Benjamin Ladmer.
Organizing activities: President.
Research and education director: Abe Weiss.
Abe Weiss Associates, Inc., 265 West 14th St., New York, N.Y.
10011.
Social insurance: Michael LaSalle and Michele Parks.
Legal: Dublirer, Haydon, Straci & Victor (Law firm).
67 Wall St., New York, N.Y., 10005.
Legislative activities: (Research and education director).

See footnote at end of listing.

Public relations activities: William Rowe.
Louis and Rowe, 100 East Hartsdale Ave., Hartsdale, N.Y. 10530.
Convention: Every 5 years; 1980.
Membership: ————; local unions, ———.

Professional and Technical Engineers; International Federation of (AFL-CIO),

1126 16th St., N.W., Suite 200, Washington, D.C. 20036.
Phone: (202) 223-1811.
President: Rodney A. Bower.
Secretary-treasurer: John H. Dunne.
Organizing activities: (Secretary-treasurer).
Research director: Dale S. Saunders.
Education director: Vincent C. Cacchiotti.
252 Newbury St., Lot 71, Peabody, Mass. 01960.
Social insurance: (Secretary - treasurer).
Legal: David S. Barr (General counsel).
1889 L St., N.W., Suite 701 Washington, D.C. 20036.
Legislative activities: James E. Lyons.
Public relations activities: K. JoAnn Hawes.
Health and safety activities: (Public relations activities).
Convention: Every 2 years; 1980.
Publication: *The Outlook* (bimonthly).
Editor: (President).
Membership: 19,200 local unions, 46.

Protection Employees; Independent Union of Plant (Ind.),

P. O. Box 88, West Lynn, Mass. 01905.
Phone: (617) 592-0941.
President: William D. Fallon.
243 Western Ave., Lynn, Mass. 01904.
Secretary-treasurer: Anthony L. Renzi.
Organizing activities: (President).
Legal: Angoff, Goldman, Manning, Pyle & Wanger (Attorneys).
44 School St., Boston, Mass. 02108.
Convention: Annually; 1980.
Membership: 320; local unions, 14.

Pulp and Paper Workers; Association of Western (Ind.),

1430 Southwest Clay, Portland, Ore. 97201.
Phone: (503) 228-7486.
President: Farris H. Bryson.
Secretary-treasurer: Gene N. Hain.
Organizing activities: (President).
Research and education director: James A. Crook.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: Robert J. Rodgers (Executive vice
president).
Health and safety activities: (Secretary-treasurer).
Convention: Every 3 years; 1982.
Publication: *The Rebel* (semimonthly).
Editor: (Public relations activities).
Membership: 20,190, local unions, 58.

Quarantine Inspectors National Association; Federal Plant (Ind.),

P. O. Box 97, Santa Teresa, N. Mex. 88063.
Phone:
President: Ernesto L. Montoya.
P. O. Box 134, Santa Teresa, N. Mex. 88063.
Secretary-treasurer: John Green.
Organizing activities: (President).
Legal: (President).
Convention: Biennially; April 1980.
Publication: *FPQINA News Letter* (quarterly).
Editor: (Secretary-treasurer).

Membership: 350; local unions, 33.

Radio Association; American (AFL-CIO),
270 Madison Ave., Room 207, New York, N.Y. 10016.
Phone: (212) 689-5754.

President: William R. Steinberg.
Secretary-treasurer: Bernard L. Smith.
Organizing activities: (President).
Research and education director: M. Harvey Strichartz.
Social insurance: (President).
Legal: Jay Darwin (General counsel, West coast).
68 Post St., San Francisco, Calif. 94104.
Edwin A. Steinberg (General counsel, East coast).
233 Broadway, New York, N.Y. 10007.
Legislative activities: (Secretary-treasurer).
Public relations activities: (Research and education director).
Health and safety activities: (Secretary-treasurer).
Convention: Every 4 years; 1982.
Publications: 1. *ARA Log* (quarterly).
2. *ARA Free Press* (weekly).
Editors: 1. (President).
2. (Research and education director).
Membership: 800; local unions, 0.

Railroad Signalmen; Brotherhood of (AFL-CIO),
601 West Golf Road, Mt. Prospect, Ill. 60056.
Phone: (312) 439-3732.
President: R. T. Bates.
Secretary-treasurer: W. D. Best.
Organizing activities: (President).
Research director: John E. Hansen.
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 3 years; 1982.
Publication: *The Signalman's Journal* (10 issues annually).
Editor: Robert W. McKnight.
Membership: 12,416; local unions, 205.

Railroad Yardmasters of America (AFL-CIO),
1411 Peterson Ave., Room 202, Park Ridge, Ill. 60068.
Phone: (312) 696-2510.
President: A. T. Otto, Jr.
Secretary-treasurer: R. J. Culver.
Organizing activities: (Secretary-treasurer).
1069 Mississippi Ave., Pittsburgh, Pa. 15216.
Research director: R. F. O'Leary.
268 Elmdorf Ave., Rochester, N.Y. 14619.
Education director: N. A. Erdody.
4302 Barcelona St., Tampa, Fla. 33609.
Social insurance: V. E. Wilmes.
Legislative activities: (Secretary-treasurer).
Public relations activities: M. A. Tauscher.
P. O. Box 352, Pocatello, Idaho 83201.
Health and safety activities: W. G. Rusk.
5635 Farley St., Merriam, Kansas 66203.
Convention: Every 4 years; 1982.
Publication: *Railroad Yardmasters of America* (8 issues annually).
Editor: (Secretary-treasurer).
Membership: 4,700; local unions, ——.
See footnote: at end of listing.

**Railway, Airline and Steamship Clerks, Freight Handlers, Express
and Station Employees; Brotherhood of (AFL-CIO),**
3 Research Place, Rockville, Md. 20850.
Phone: (301) 948-4910.
President: Fred J. Kroll.
Secretary-treasurer: D. A. Bobo.
Organizing activities: R. J. Devlin.
277 Forest Ave., Suite 100-B, Paramus, N.J. 07652.
Research and education director: Walter R. Williamson.
Social insurance: Gerald Toppen.
640 Pierson St., Suite 206, Des Plaines, Ill. 60016.
Legal: W. J. Donlon (General counsel).
Legislative activities: J. J. Kennedy, Jr.
815 16th St., N.W., 5th Floor, Washington, D.C. 20006.
Public relations activities: Diane S. Curry.
Health and safety activities: (Social insurance).
Convention: Every 4 years; 1983.
Publications: 1. *Railway Clerk Interchange* (monthly).
2. *President's Bulletin* (quarterly).
Editor: (President).
Membership: 212,293; local unions, 980.

**Railway and Airway Supervisors Association; The American (AFL-
CIO),**
4250 West Montrose Ave., Chicago, Ill. 60641.
Phone: (312) 282-9424.
President: Frank Ferlin, Jr.
Secretary-treasurer: Floyd R. Skendziel.
Convention: Every 2 years; September 1980.
Publication: *The Supervisors Journal* (bimonthly).
Editor: (President).
Membership: 6,250; local unions, 58.

**Railway Carmen of the United States and Canada; Brotherhood
(AFL-CIO),**
Carmen's Bldg., 4929 Main St., Kansas City, Mo. 64112.
Phone: (816) 561-1112.
President: Orville W. Jacobson.
Secretary-treasurer: Orville P. Channell, Jr.
Organizing activities: John J. DiGregorio. .
Research director: (President).
Education director: Charles W. Hauck.
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: William D. Crawford.
820 Railway Labor Building, 400 First St., N.W., Washington, D.C.
20001.
Public relations activities: (Education director).
Health and safety activities: (President).
Convention: Every 5 years; August 1983.
Publications: 1. *Railway Carmen's Journal* (monthly).
2. *Labor Newspaper* (triweekly).
Editors: 1. (Education director).
2. Ruben Levin.
Membership: 95,157; local unions, 645.

Retail Clerks International Union (AFL-CIO),
(Merged with the Amalgamated Meat Cutters and Butcher
Workmen of North America, effective June 7, 1979, to form the
United Food and Commercial Workers International Union).

Retail, Wholesale and Department Store Union (AFL-CIO),
101 West 31st St., New York, N.Y. 10001.
Phone: (212) 947-9303.
President: Alvin E. Heaps.
Secretary-treasurer: Frank Parker.

Organizing activities: (President).
Research and education director: Leon L. Harris.
Social insurance: Lenore Miller.
Legal: Martin L. Greenberg and Robert Markewich (General counsel).
Legislative activities: (Social insurance).
Public relations activities: Tor Cedervall.
Health and safety activities: (Research and education director).
Convention: Every 4 years; June, 1982.
Publication: *RWDSU Record* (monthly).
Editor: (Public relations activities).
Membership: 200,000; local unions, 315.

Retail Workers Union; United (Ind.),
9865 West Roosevelt Rd., Westchester, Ill. 60153.
Phone: (312) 681-1000.

Executive director: Fred A. Burki.
Secretary-treasurer: Frank Koukl.
Organizing activities: Tom Padgett.
Research and education director: Tom Walsh.
Social insurance: (Secretary-treasurer).
Legal: Herb Berman.
180 North LaSalle St., Suite 1006, Chicago, Ill. 60601.
Legislative activities: (Executive director).
Public relations activities: Ed Jablonski.
Health and safety activities: Ron Powell.
Convention: Annually; 1980.
Publication: *URW News Digest* (bimonthly).
Editor: (Public relations activities).
Membership: 21,500; local unions, 4.

Roofers, Waterproofers & Allied Workers; United Union of (AFL-CIO),

(Effective October 1978, name was changed from United Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association).

1125 17th St., N.W., Washington, D.C. 20036.
Phone: (202) 638-3228.

President: Roy E. Johnson.
Secretary-treasurer: Dale Zusman.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: Joseph E. Bissell.
Convention: Every 5 years; 1983.
Publication: *United Union of Roofers, Waterproofers and Allied Workers Journal* (quarterly).
Editor: (Secretary-treasurer).
Membership: 30,000; local unions, 201.

Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO),

URWA Bldg., 87 South High St., Akron, Ohio 44308.
Phone: (216) 376-6181.

President: Peter Bommarito.
Secretary-treasurer: Donald C. Tucker.
Organizing activities: Jack Lowry.
Research director: C. Stephen Clem.
Education director: Harold W. Jenkins.
Social insurance: E. James Peake.
Legal: Charles R. Armstrong (General counsel).
Legislative activities: Milan Stone.
Public relations activities: J. Curtis Brown.

See footnote at end of listing.

Health and safety activities: Louis S. Beliczky.
Convention: Every 3 years; 1981.
Publication: *United Rubber Worker* (monthly).
Editor: (President).
Membership: 211,161; local unions, 564.

Rural Letter Carriers' Association; National (Ind.),
1750 Pennsylvania Ave., N.W., Washington, D.C. 20006.
Phone: (202) 393-5840.

President: Clifford E. Edwards.
Secretary-treasurer: Leland R. Sorteberg.
Organizing activities: (Secretary-treasurer).
Social insurance: John W. Emeigh.
Legal: William B. Peer (Legal counsel).
Legislative activities: Dean King.
Public relations activities: (President).
Convention: Annually; 1980.
Publication: *National Rural Letter Carrier* (weekly).
Editor: (Legislative activities).
Membership: 56,578; local unions, ————.

School Administrators; American Federation of (AFL-CIO),
110 East 42nd St., New York, N.Y. 10017.
Phone: (212) 697-5111.

President: Albert L. Morrison.
Secretary-treasurer: Martin Kalish.
Organizing activities: (President).
Social insurance: (President).
Legal: William W. Thompson II (General counsel).
80 Eighth Ave., New York, N.Y. 10011.
Legislative activities: (President).
Public relations activities: Aaron Slotkin.
Convention: Every 3 years; 1982.
Publication: *AFSA News* (8 issues annually).
Editor: (Public relations activities).
Membership: 9,300; local unions, 55.

Seafarers' International Union of North America (AFL-CIO),
675 Fourth Ave., Brooklyn, N.Y. 11232
Phone: (212) 499-6600.

President: Paul Hall.
Secretary-treasurer: Joseph DiGiorgio.
Organizing activities: Frank Drozak.
Research director: Betty Rocker.
815 16th St., N.W., Washington, D.C. 20006.
Education director: James Gannon.
Social insurance: (Secretary-treasurer).
Legal: Howard Schulman (General counsel).
Schulman, Abarbanel & Schlesinger, 350 Fifth Ave., New York, N.Y. 10001.
Legislative activities: David Dolgen.
815 16th St., N.W., Washington, D.C. 20006.
Public relations activities: John Yarmola.
815 16th St. N.W., Washington, D.C. 20006.
Health and safety activities: Frank Pecquex.
Convention: Every 3 years; 1981.
Membership: 83,669; affiliates, 33.

Atlantic, Gulf, Lakes and Inland Waters District,
675 Fourth Ave., Brooklyn, N.Y. 11232.
Phone: (212) 499-6600.

President: Paul Hall.
Secretary-treasurer: Joseph DiGiorgio.
Organizing activities: Frank Drozak.
Research director: Frank Pecquex.
815 16th St. N.W., Washington, D.C. 20006.

Education director: George McCartney.
Social insurance: (Secretary-treasurer).
Legal: Howard Schulman (General counsel).
Schulman, Abarbanel & Schlesinger, 350 Fifth Ave., New York, N.Y. 10001.
Legislative activities: David Dolgen.
Public relations activities: (Organizing activities).
Health and safety activities: Charles Mollard.
Convention: Every 3 years; 1980.
Publication: *Seafarers' Log* (monthly).
Editor: James Gannon.
Membership: 25,379; port branches, 1.

Inlandboatmen's Union of the Pacific,
(Merged with the Atlantic, Gulf, Lakes and Inland Waters District in September 1976).

International Union of Petroleum and Industrial Workers,
335 California Ave., Bakersfield, Calif. 93304.
Phone: (805) 327-1614.

President: Carroll G. Clark.
Secretary-treasurer: Earl W. Church.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (President).
Convention: Every 5 years; 1982.
Publication: *IUPIW Views* (monthly).
Editor: (Secretary-treasurer).
Membership: 2,500; local unions, 16.

Marine Cooks and Stewards' Union,
(Merged with the Atlantic, Gulf, Lakes and Inland Waters District, effective June 1978.)

Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association,
240 Second St., San Francisco, Calif. 94105.
Phone: (415) 362-4592.

President: Henry Disley.
Treasurer: Joel E. McCrum.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (President).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Every 3 years; 1981.
Publication: *The Marine Fireman* (monthly).
Editor: (President).
Membership: 1,256; local unions, 0.

Pottery and Allied Workers; International Brotherhood of
(Disaffiliated from the Seafarers' International Union of North America in January 1978).

Sailors' Union of the Pacific,
450 Harrison St., San Francisco, Calif. 94105.
Phone: (415) 362-8363.
President: Paul Dempster.
Secretary-treasurer: (President).
Organizing activities: (President).

Social insurance: Richard Murphy (Acting administrator, Seamen's Security Funds).
522 Harrison St., San Francisco, Calif. 94105.
Legal: John P. Jennings (Attorney).
100 Bush St., Suite 1500, San Francisco, Calif. 94104.
Legislative activities: (President).
Public relations activities: (President).
Publication: *West Coast Sailors* (semimonthly).
Editor: John C. Hill.
Membership: 2,948; port branches, 6.

Security Officers; International Union of (Ind.).
2404 Merced St., San Leandro, Calif. 94577.
Phone: (415) 895-9905.

President: George G. Glick.
Secretary-treasurer: William R. Gallon.
Organizing activities: (President).
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Public relations activities: (President).
Health and safety: (President).
Convention: Every 4 years; April 1982.
Membership: 3,500; local unions, 1.

Service Employees' International Union (AFL-CIO),
2020 K St., N.W., Washington, D.C. 20006.
Phone: (202) 452-8750.

President: George Hardy.
Secretary-treasurer: Anthony G. Weinlein.
Organizing activities: John B. Geagan.
Research director: June Filipowsky.
Legal: Gerald S. Sommer.
Legislative activities: Richard E. Murphy.
Public relations activities: (Secretary-treasurer).
Convention: Every 4 years; June 1980.
Publications: 1. *Service Employee* (monthly).
2. *SEIU Leadership News Update* (monthly).
Editor: (Secretary-treasurer).
Membership: 575,000; local unions, 349.

Sheet Metal Workers' International Association (AFL-CIO),
United Unions Building, 1750 New York Ave., N.W., Washington, D.C. 20006.

Phone: (202) 296-5880.
President: Edward J. Carlough.
Secretary-treasurer: David S. Turner.
Organizing activities: Lonnie A. Bassett.
Education director: W. L. Fillippini.
1900 L St., N.W., Washington, D.C. 20006.
Social insurance: Walter Carlough.
2020 K St., N.W., Washington, D.C. 20006.
Legal: Clarence Mulholland (Counsel).
741 National Bank Building, Toledo, Ohio 43604.
Legislative activities: Ralph Wilham.
Public relations activities: (President).
Convention: Every 4 years; July 1982.
Publications: 1. *Sheet Metal Workers' Journal* (monthly).
2. *The Scene Today* (biweekly).
Editors: 1. (Secretary-treasurer).
2. (Organizing activities).
Membership: 153,000; local unions, 424.

Shoe and Allied Craftsmen; Brotherhood of (Ind.),
838 Main St., Brockton, Mass. 02401.

See footnote at end of listing.

Phone: (617) 587-2606.
President: Kenneth W. Johnson.
Secretary-treasurer: Gerald N. Dufresne.
Organizing activities: (President).
Research director: (Secretary-treasurer).
Education director: (President).
Social insurance: (President).
Legal: Arthur Flamm (Attorney).
50 Congress St., Boston, Mass. 02109.
Legislative activities: (Secretary-treasurer).
Public relations activities: (President).
Health and safety activities: (President).
Convention: Periodically.
Membership: 1,250; local unions, 17.

Shoe Workers of America; United (AFL-CIO),
(merged into the Amalgamated Clothing and Textile Workers
Union, effective March 5, 1979).

Shoe Workers' Union; Boot and (AFL-CIO),
(Merged with the Retail Clerks International Association, effective
September 1, 1977, to form the Retail Clerks International Union).

Siderographers; International Association of (AFL-CIO),
1134 Boulevard, New Milford, N.J. 07646.
Phone: (201) 836-9158.

President: James C. Small.
Secretary-treasurer: Harvey Henderson.
Organizing activities: (President).
Convention: Every 2 years; 1981.
Membership: 17; local unions, 3.

Sleeping Car Porters; Brotherhood of (AFL-CIO),
(Merged into the Brotherhood of Railway, Airline and Steamship
Clerks, Freight Handlers, Express and Station Employees,
effective April 1, 1978).

Southern Labor Union (Ind.),
Alberta Ave. and 2nd St., Oneida, Tenn. 37841.
Phone: (615) 569-8335.
President: Johnnie Joseph.
Secretary: Jim Polly.
Treasurer: Paul Byrge.
Organizing activities: Mack Dilbeck.
Research and education director: James R. Stallings, Jr.
Social insurance: Teresa Phillips.
P. O. Box 5, Oneida, Tenn. 37841.
Legal: Othal Smith, Jr. (General counsel).
Legislative activities: (Legal).
Public relations activities: Linda Goodman.
Health and safety activities: Sug Phillips.
Convention: Every 5 years; 1984.
Publication: *The Coal Miner*. (monthly).
Editor: (Vacant).
Membership: 2,800; local unions, 65.

**State, County and Municipal Employees; American Federation of
(AFL-CIO),**
1625 L St., N.W., Washington, D.C. 20036.
Phone: (202) 452-4800.
President: Jerry Wurf.
Secretary-treasurer: William Lucy.
Organizing activities: William S. Van Zandt.
Research director: Donald S. Wasserman.
Education director: David E. Williams.
Social insurance: (Research director).

See footnote at end of listing.

Legal: A. L. Zwerdling (General counsel).
1211 Connecticut Ave., N.W., Suite 502, Washington, D.C. 20036.
Legislative activities: Anthony Carnevale.
Public relations activities: L. Michael Dowling.
Health and safety activities: (Research director).
Convention: Every 2 years; June 1980.
Publication: *The Public Employee* (monthly).
Editor: Sam Pizzigati.
Membership: 957,000; local unions, 2,999.

Steelworkers of America; United (AFL-CIO),
Five Gateway Center, Pittsburgh, Pa. 15222.
Phone: (412) 562-2400.

President: Lloyd McBride.
Secretary: Lynn Williams.
Treasurer: Frank McKee.
Organizing activities: Elmer Chatak.
Research director: Edmund Ayoub.
Education director: George Butsika.
Social insurance: Thomas F. Duzak.
Legal: Bernard Kleiman (General counsel).
Legislative activities: John J. Sheehan.
815 16th St., N.W., Suite 706, Washington, D.C. 20006.
Public relations activities: Russell W. Gibbons.
Health and safety activities: Adolph E. Schwartz.
Convention: Every 2 years; September 1980.
Publication: *Steel Labor* (monthly).
Editor: (Public relations activities).
Membership: 1,300,000; local unions, 5,300.

**Stove, Furnace and Allied Appliance Workers' International Union
of North America (AFL-CIO),**
2929 South Jefferson Ave., St. Louis, Mo. 63118.
Phone: (314) 664-3736.

President: George E. Pierson.
Secretary-treasurer: George E. Sodam.
Organizing activities: (President).
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Legal: (President).
Legislative activities: (President).
Health and safety activities: (Secretary-treasurer).
Public relations activities: (Secretary-treasurer).
Convention: Every 3 years; July 1980.
Publication: *Stove, Furnace and Allied Appliance Workers'
International Union Journal* (quarterly).
Editor: (Secretary-treasurer).
Membership: 8,600; local unions, 40.

Teachers; American Federation of (AFL-CIO),
11 Dupont Circle, N.W., Washington, D.C. 20036.
Phone: (202) 797-4400.

President: Albert Shanker.
Secretary-treasurer: Robert G. Porter.
Organizing activities: Charles Richards.
Research director: Eugenia Kemble.
Education director: Larry Sibelman.
Social insurance: (Secretary-treasurer).
Legal: Larry Poltrock (General counsel).
Legislative activities: Gregory Humphrey.
Public relations activities: (Education director).
Convention: Annually; 1980.
Publications: 1. *American Teacher* (monthly).
2. *American Educator* (quarterly).
Editor: Linda Chavez.

Membership: 446,045; local unions, 2,031.

**Teamsters, Chauffeurs, Warehousemen and Helpers of America;
International Brotherhood of (Ind.),**

25 Louisiana Ave., N.W., Washington, D.C. 20001.

Phone: (202) 624-6800.

President: Frank E. Fitzsimmons.

Secretary-treasurer: Ray Schoessler.

Organizing activities: Norman Goldstein.

Research and education director: Arthur F. Kane.

Social insurance: Cramer M. Gilmore.

Legal: Robert M. Baptiste (Counsel).

Legislative activities: David A. Sweeney.

Public relations activities: Bernard Henderson.

Health and safety activities: R. V. Durham.

Convention: Every 5 years; June 1981.

Publication: *Teamster Magazine*. (monthly).

Editor: Duke Zeller.

Membership: 1,888,895; local unions, 750.

**Laundry, Dry Cleaning and Dye House Workers' International
Union,**

360 North Michigan Ave., Chicago, Ill. 60601.

Phone: (312) 726-9416.

President: John J. Fagan.

Secretary-treasurer: Charles Nadeo.

Organizing activities: Gus Sam Zapas.

Legal: Marvin Sacks (General counsel).

134 North LaSalle St., Suite 702, Chicago, Ill. 60602.

Convention: Every 5 years; 1980.

Membership: 29,013; local unions, 46.

Technicians; Association of Civilian (Ind.),

348A Hungerford Court, Rockville, Md. 20850.

Phone: (301) 762-5656.

President: Vincent J. Paterno.

Secretary: Donald E. Bean.

Treasurer: Gerald W. Titus.

Organizing activities: John W. Chapman.

Social insurance: (President).

Legal: (President).

Legislative activities: (President).

Public relations activities: David E. Bruton.

Health and safety activities: (President).

Convention: Annually; October 1980.

Publication: *The Technician*. (monthly).

Editor: (Secretary).

Membership: 6,000; local unions, 54.

Telegraph Workers; United (AFL-CIO),

701 Gude Drive, Rockville, Md. 20850.

Phone: (301) 762-4444.

President: Dan J. Beckstead.

Secretary-treasurer: Jerry Grim.

Organizing activities: (President).

Research and education director: (Secretary-treasurer).

Social insurance activities: R. C. Brockert.

Legal: (President).

Legislative activities: (President).

Public relations activities: (Secretary-treasurer).

Health and safety activities: (Social insurance).

Convention: Every 2 years; 1981.

Publication: *Telegraph Workers Journal* (monthly).

Editor: (Secretary-treasurer).

Membership: 11,850; local unions, 66.

See footnote at end of listing.

Textile Workers of America; United (AFL-CIO),
420 Common St., Lawrence, Mass. 01842.

Phone: (617) 686-2901.

President: Francis Schaufenbil.

Secretary-treasurer: William Foley.

Organizing activities: J. L. Gross.

P. O. Box 436, Tom Bean, Texas 75489.

Social insurance: (Secretary-treasurer).

Legal: Ferguson & Shim (Legal counsel).

700 East Sullivan St., Kingsport, Tenn. 37660.

Public relations activities: (President).

Convention: Every 4 years; 1980.

Publication: *Textile Challenger* (6 issues annually).

Editor: (President).

Membership: 39,981; local unions, 237.

Textile Workers Union of America (AFL-CIO),

(Merged with the Amalgamated Clothing Workers to form the
Amalgamated Clothing and Textile Workers Union, effective
June 3, 1976).

**Theatrical Stage Employes and Moving Picture Machine Operators
of the United States and Canada; International Alliance of (AFL-
CIO),**

1515 Broadway, Suite 601, New York, N.Y. 10036.

Phone: (212) 730-1770.

President: Walter F. Diehl.

Secretary-treasurer: James J. Riley.

Organizing activities: (President).

Research and education director: Barbara W. Robinson.

Social insurance: (Secretary-treasurer).

Legal: Harold P. Spivak (General counsel).

Spivak, Rosenman & Spivak, 400 Madison Ave., Suite 1101, New
York, N.Y. 10017.

Legislative activities: (Research and education director).

Public relations activities: (President).

Health and safety activities: (President).

Convention: Every 2 years; August 1978.

Publication: *Official Bulletin* (quarterly).

Editor: (Secretary-treasurer).

Membership: 63,003; local unions, 844.

**Tile, Marble and Terrazzo Finishers and Shopmen International
Union (AFL-CIO),**

801 North Pitt St., Suite 116, Alexandria, Va. 22314.

Phone: (703) 549-3050.

President: Pascal Di James.

Secretary-treasurer: (President).

Organizing activities: (President).

Social insurance: (President).

Legal: Maurice Abrams (General counsel).

Elkins Park Executive Plaza, 7848 Old York Road, Philadelphia,
Pa. 19117.

Convention: Every 2 years; August 1980.

Membership: 7,600; local unions, 120.

Tobacco Workers International Union (AFL-CIO),

(Merged with the Bakery and Confectionery Workers' International
Union of America to form the Bakery, Confectionery & Tobacco
Workers International Union, effective August 16, 1978).

Tool Craftsmen; International Association of (Ind.),

3243 37th Ave., Rock Island, Ill. 61201.

Phone: (309) 788-9776.

President: Raymond K. Shaw.

Secretary-treasurer: Robert Moore.

Organizing activities: Daniel Ormsby.
5808 Rosedale Drive, Fort Wayne, Ind. 46804.
Research director: James J. Ryan.
1805 West 37th St., Davenport, Iowa 52806.
Education director: (President).
Social insurance: Lawrence D. Ferrarini.
35 Blackhawk Hills Drive, Rock Island, Ill. 61201.
Legal: Alfred J. Fortino.
175 Warwick Drive, Warwick Professional Center, Alma, Mich.
48801.

Legislative activities: (Research director).
Public relations activities: (President).
Health and safety activities: (Organizing activities).
Convention: Every 2 years; 1981.
Publication: *The American Craftsmen* (quarterly).
Editor: (President).
Membership: 265; local unions, 9.

Tool, Die and Mold Makers; International Union of (Ind).
71 Cherry St., Rahway, N.J. 07065.
Phone: (201) 388-3323.

President: Henry F. Schickling.
Secretary-treasurer: Julius Puchhammer.
Organizing activities: John Marshall.
Social insurance: Anthony Calello.
Legal: Harold Krieger (Legal counsel).
921 Bergen Ave., Jersey City, N.J. 07306.
Legislative activities: (President).
Public relations activities: H. Walter Haase.
Convention: Periodically.
Publication: *The Indicator* (quarterly).
Editor (Public relations activities).
Membership: 501; local unions, 4.

Toys, Playthings, Novelties and Allied Products of the United States and Canada; International Union of Dolls, (AFL-CIO),
(Name has been changed to International Union of Allied, Novelty and Production Workers).

Trademark Society Inc. (Ind.),
P. O. Box 2631, EADS Station, Arlington, Va. 22202.
Phone: (703) 557-3273.

President: Alan Davidson.
Treasurer: Thomas Howell.
Organizing activities: (President).
Membership: 45; local unions, 0.

Train Dispatchers Association; American (AFL-CIO),
1401 S. Harlem Ave., Berwyn, Ill. 60402.
Phone: (312) 795-5656.

President: Bernard C. Hilbert.
Secretary-treasurer: D. E. Collins.
Organizing activities: (President).
Research director: George J. Nixon, Jr.
Social insurance: (Secretary-treasurer).
Legal: (President).
Public relations activities: (Secretary-treasurer).
Health and safety activities: (President).
Convention: Every 4 years; 1983.
Publication: *The Train Dispatcher* (8 issues annually).
Editor: (Secretary-treasurer).
Membership: 3,300; local unions, 68.

Transit Union; Amalgamated (AFL-CIO),
5025 Wisconsin Ave., N.W., Washington, D.C. 20016.
Phone: (202) 537-1645.

President: Dan V. Maroney.
Secretary-treasurer: Raymond C. Wallace.
Organizing activities: John W. Rowland.
Legal: Earle W. Putnam (General counsel).
Research director: (Legal).
Legislative activities: Walter Bierwagen.
Convention: Every 2 years; 1981.
Publication: *In Transit* (monthly).
Editor: Joseph Brady.
Membership: 150,000; local unions, 320.

Transport Workers Union of America (AFL-CIO),
1980 Broadway, New York, N.Y. 10023.
Phone: (212) 873-6000.

President: William G. Lindner.
Secretary-treasurer: Roosevelt Watts.
Organizing activities: (President).
Research director: Joseph Madison.
100 Indiana Ave., N.W., Room 312, Washington, D.C. 20001.
Education director: William Kirrane.
Social insurance: (Research director).
Legal: John F. O'Donnell (General counsel).
O'Donnell & Schwartz, 285 Madison Ave., New York, N.Y. 10017.
Legislative activities: Francis O'Connell.
100 Indiana Ave., N.W., Room 312, Washington, D.C. 20001.
Public relations activities: Seymour Stern.
Health and safety activities: (Research director).
Convention: Every 4 years; 1981.
Publication: *TWU Express* (monthly).
Editor: Joseph J. Kutch.
Membership: 150,000; local unions, 97.

Transportation Union; United (AFL-CIO),
14600 Detroit Ave., Cleveland, Ohio 44107.
Phone: (216) 228-9400.

President: Fred A. Hardin.
Secretary-treasurer: John H. Shepherd.
Organizing activities: Harold E. Nelson.
Research director: (Organizing activities).
Education director: Daniel W. Collins.
Social insurance: (Secretary-treasurer).
Legal: Robert L. Hart (General counsel).
Legislative activities: J. R. Snyder.
400 First St., N.W., Room 704, Washington, D.C. 20001.
Public relations activities: Lou Corsi.
Convention: Every 4 years; 1983.
Publication: *UTU News* (weekly).
Editor: Jim Turner.
Membership: 265,000; local unions, ———.

Treasury Employees Union; National (Ind.),
1730 K St., N.W., Washington, D.C. 20006.
Phone: (202) 785-4411.

President: Vincent L. Connery.
Administrative controller: Blondell Ganey.
Organizing activities: John McEleney.
Research director: James Spellane.
Education director: Frank Ferris.
Social insurance: Elaine Tager.
Legal: Robert M. Tobias (General counsel).
Legislative activities: Michael Goldman.
Public relations activities: Jerry Klepner.
Convention: Every 2 years; 1981.
Publication: *NTEU Bulletin* (every 3 weeks).
Editor: (Public relations activities).
Membership: 70,000; local unions, 198.

See footnote at end of listing.

Typographical Union; International (AFL-CIO),

P. O. Box 157, Colorado Springs, Colo. 80901.

Phone: (303) 636-2341.

President: Joseph Bingel.

Secretary-treasurer: Thomas W. Kopeck.

Organizing activities: Robert S. McMichen.

Research director: Robert L. Wartinger.

Education director: Kenneth Pratt.

Social insurance: William F. Frazee.

Legal: Ronald Rosenberg (Attorney).

1828 L St., N.W., Suite 701, Washington, D.C. 20036.

Public relations activities: Horst A. Reschke.

Health and safety activities: Robert J. Potter, Sr.

Convention: Annually; 1980.

Publications: 1. *The Typographical Journal* (monthly).

2. *The Bulletin* (monthly).

Editors: 1. (Secretary-treasurer).

2. (President).

Membership: 103,949; local unions, 654.

University Professors; American Association of (Ind.),

1 Dupont Circle, Suite 500, Washington, D.C. 20036.

Phone: (202) 466-8050.

President: Martha Friedman.

Secretary-treasurer: Leroy Dubeck.

General secretary: Morton S. Baratz.

Research director: Maryse Eymonerie.

Social insurance: Ernest A. Chriss.

Legal: Woodley B. Osborne.

Law School, Southern Methodist University, Dallas, Tex. 75222.

Government relations: Alfred D. Sumberg.

Collective bargaining activities: Gerie B. Bledsoe.

Convention: Annually; 1980.

Publication: *Academe: The Bulletin of the AAUP* (8 issues annually).

Editor: Robert K. Webb.

Membership: 73,064 chapters, 1,372.

Upholsterers' International Union of North America (AFL-CIO),

25 North Fourth St., Philadelphia, Pa. 19106.

Phone: (215) 923-5700.

President: Sal B. Hoffman.

Treasurer: Paul W. Heaton.

Organizing activities: Robert E. Beck.

Research and education director: Ray M. Pudliner.

Social insurance: T. Michael Poxon.

Legal: Richard S. Hoffman (Resident counsel).

Legislative activities: (Research and education director).

Public relations activities: (Research and education director).

Health and safety activities: (Social insurance).

Convention: Every 4 years; 1982.

Publication: *UIU Journal* (bimonthly).

Editor: (President).

Membership: 53,000; local unions, 166.

Utah Public Employees Association (AGE),

438 South 6th East, Salt Lake City 84102.

Phone: (801) 328-4995.

President: Jessie Diamond.

Executive director: J. Robert Brimhall.

Secretary-treasurer: (Executive director).

Organizing activities: (Executive director).

Research director: Rebecca McKay.

Social insurance: Jerry W. Nelson.

Legal: J. Francis Valerga.

Public relations activities: (Social insurance).

Government relations: James Eldredge.

Collective bargaining activities: (Executive director).

Convention: Annually; 1980.

Publications: 1. *The Utah Public Employee* (monthly).

2. *Communication* (weekly).

Editor: (Social insurance).

Membership: 10,100; chapters, 96.

Utility Workers of New England, Inc.; Brotherhood of (Ind.),

212 Union St., Providence, R.I. 02903.

Phone: (401) 751-6829.

President: Hugh J. Foley, Jr.

Secretary-treasurer: Joseph R. Tracy.

Organizing activities: (President).

Research director: George P. Fogarty.

Education director: Joseph R. Benevides.

Social insurance: (Research director).

Legal: (Education director).

Legislative activities: (Education director).

Public relations activities: Frederick J. Holland.

Health and safety activities: Edmund Rourke.

Convention: Every 2 years; June 1980.

Publication: *B.U.W. Newspaper* (quarterly).

Editor: (Organizing activities).

Membership: 4,000; local unions, 19.

Utility Workers Union of America (AFL-CIO),

815 16th Street, N.W., Suite 605, Washington, D.C. 20006.

Phone: (202) 347-8105.

President: Valentine P. Murphy

Secretary-treasurer: Marshall M. Hicks.

Organizing activities: (President).

Research and education director: Harold J. Vanek.

Social insurance: (Secretary-treasurer).

Legal: (President).

Legislative activities: (Secretary-treasurer).

Public relations activities: (Secretary-treasurer).

Health and safety activities: (Secretary-treasurer).

Convention: Every 4 years; 1983.

Publication: *Light* (monthly).

Editor: (Secretary-treasurer).

Membership: 53,200; local unions, 220.

Vermont State Employees Association, Inc. (AGE),

79 Main St., Montpelier 05602.

Phone: (802) 223-5247.

President: Laura M. Williams.

Clerk-treasurer: Helen M. Weed.

Executive director: Robert S. Babcock, Jr.

Organizing activities: (Executive director).

Research director: Rita Ricketson.

Legal: Alan Rome.

Government relations: (Executive director).

Public relations activities: (Organizing activities).

Collective bargaining activities: (Executive director).

Convention: Annually; 1980.

Publication: *Voice* (bimonthly).

Editor: (Executive director).

Membership: 3,500; chapters, 17.

Warehouse Industrial International Union (Ind.),

222 17 Northern Blvd., Bayside, N.Y. 11361.

Phone: (212) 776-5437.

President: Jack Adler.

Secretary-treasurer: Dennis Adler.

Organizing activities: (President).

Membership: 50; local unions, 0.

Washington Public Employees Association (AGE),

124 West 10th St., Olympia 98501.

Phone: (206) 943-1121.

See footnote at end of listing.

President: Les Johnson.
Secretary: Barbara Carr.
Executive director: Michael Sayan.
Organizing activities: (Executive director).
Social insurance: (Executive director).
Legal: R. Timothy Oliver (Attorney).
Government relations: (Executive director).
Public relations activities: Steve White.
Collective bargaining activities: Bob Rakoz.
Convention: Annually; 1980.
Publication: *The Sentinel* (monthly).
Editor: (Public relations activities).
Membership: 2,775; chapters, 39.

Watch Workers Union; American (Ind.),¹
617 West Orange St., Lancaster, Pa. 17603.
Phone: (717) 397-1339.

President: Ralph F. Frey.
Secretary-treasurer: Kenneth Lefever.
Organizing activities: (President).
Research and education director: (Secretary-treasurer).
Legal: James H. Brock (Attorney).
50 Congress St., Suite 625, Boston, Mass. 02109.
Legislative activities: (President).
Public relations activities: (President).
Health and safety activities: (Secretary-treasurer).
Convention: Every 2 years; 1981.
Membership: 900; local unions, 2.

Watchmen's Association; Independent (Ind.),
11 Broadway, New York, N.Y. 10004.
Phone: (212) 943-5880.

President: John J. Fanning.
Secretary-treasurer: Frank Mancini, Jr.
Organizing activities: Robert J. Clinton, Jr. and John Castelli, Jr.
Research and education director: (President).
Social insurance: George J. Drumm.
Legal: Wilfred L. Davis (General counsel).
67 Wall St., New York, N.Y. 10005.
Legislative activities: (Secretary-treasurer).
Public relations activities: Robert J. Clinton, Jr.
Health and safety activities: John Castelli, Jr.
Convention: Every 5 years; June 1980.
Membership: 4,000; local unions, 10.

Westinghouse Independent Salaried Unions; Federation of (Ind.),
304 Carlton House, Pittsburgh, Pennsylvania 15219.
Phone: (412) 471-3815

President: Francis X. McTiernan.
Secretary-treasurer: Ira J. Matthews.
Organizing activities: (President).
Legal: Albert C. Shapira (General counsel).
Social insurance: (Legal).
Legislative activities: (President).
Public relations activities: (Secretary-treasurer).
Convention: Semiannually; 1980.
Publication: *The Regulator* (annually).
Editor: (Secretary-treasurer).
Membership: -----; local unions, ----.

Woodworkers of America; International (AFL-CIO),
1622 North Lombard St., Portland, Ore. 97217.
Phone: (503) 285-5281.

President: Keith W. Johnson.
Secretary-treasurer: Robert Gerwig.
Organizing activities: Fernie Viala.
Research and education director: Bud Rahberger.
Social insurance: R. Denny Scott.

Legal: James E. Youngdahl (Legal counsel).
711 West Third St., Little Rock, Ark. 72201.
Legislative activities: (Research and education director).
Public relations activities: Richard E. Spohn.
Health and safety activities: (Social insurance).
Convention: Every 2 years; 1981.
Publications: 1. *International Woodworker* (monthly).
2. *B. C. Lumberworker* (monthly).
Editors: 1. (Public relations activities).
2. Pat Kerr.
Membership: 108,717; local unions, 234.

Writers Guild of America

Writers Guild of America, East, Inc. (Ind.),
22 W. 48th St., New York, N.Y. 10036.
Phone: (212) 575-5060.
President: Craig Fisher.
Secretary-treasurer: Kenneth Gaughran.
Executive director: Leonard Wasser.
Organizing activities: (Executive director).
Social insurance: Jose V. Lim.
Legal: Susan Workman and James H. Kaye.
Public relations activities: Elihu Winer.
Publication: *Writers Guild of America, East Newsletter* (11 issues annually).
Editor: (Public relations activities).
Membership: 2,000; local unions, 0.

Writers Guild of America, West, Inc. (Ind.),
8955 Beverly Blvd., Los Angeles, Calif. 90048.
Phone: (213) 550-1000.

President: Daniel Taradash.
Secretary-treasurer: William Ludwig.
Executive director: Leonard Chassman.
Organizing activities: (Executive director).
Social insurance: Naomi Gurian.
Legal: Paul P. Selvin (Counsel).
Selvin and Cohn, 1900 Avenue of the Stars, Suite 2400, Los Angeles, Calif. 90067.
Legislative activities: (Executive director).
Public relations activities: Allen Rivkin.
Convention: Annually; 1980.
Publications: *Writers Guild of America, West, Inc. Newsletter* (monthly).
Editor: (Public relations activities).
Membership: 4,002; local unions, 0.

Wyoming Public Employees Association (AGE),
408 West 23rd St., Cheyenne 82001.
Phone: (307) 635-7901.

President: Wayne O. Baker.
Secretary-treasurer: Robert Pistono.
Executive director: Dennis P. Smyth.
Organizing activities: (Executive director).
Research director: (Executive director).
Legal: Edward L. Grant (Attorney),
American National Bank Building, 1912 Capitol Ave., Cheyenne 82001.
Government relations: (Executive director).
Collective bargaining activities: (Executive director).
Convention: Annually; 1980.
Publication: *WPEA Reporter* (bimonthly).
Editor: Myrna Van Court.
Membership: 3,000; affiliates, 30.

¹ Affiliated with the National Federation of Independent Unions.

Part III. Developments in Organized Labor, 1976-77

Summary

Arnold Miller's narrow victory as president of the United Mine Workers, amid charges of alleged mismanagement and ineptitude, was one of the highlights of the labor scene in 1976-77. During the same period, the Department of Labor continued to investigate the Teamsters' Central States Pension Fund for possible mismanagement, and the United States withdrew from the International Labour Organization because of the continued politicization of that organization. The AFL-CIO changed its structure by adding two new departments, the Food and Beverage Trades Department and the Department for Professional Employees, while the Auto Workers again rejected a proposal to reaffiliate with the Federation which it left in 1968. Labor leaders surprisingly lacked support on key legislative issues in 1977, despite the election of a Democratic president and a large Democratic majority to Congress the previous year. The U.S. Supreme Court ruled on a series of cases involving seniority systems which may affect affirmative action programs. Eugene V. Debs, labor leader and five-times Socialist Party candidate for president in the early 1900's, was posthumously declared to have retained his citizenship.¹ Also during the 2 years, 25 percent of the national unions experienced at least one change in leadership. Merger activity was high, mostly as a result of increased operating costs caused by inflation and declining union membership. Appendix A lists labor mergers since July 1976 and discusses additions and deletions to part II of this *Directory*.

The 1977 UMW election

Delegates to the 1976 United Mine Workers (UMW, Ind.) convention voted to move the international election of officers from November to June 1977 to facilitate contract talks within the industry. The bituminous coal contract was scheduled to expire on December 6 and new officers would not have taken office until December 22. Within the industry it was felt that not knowing the outcome of these elections at the start of contract negotiations could impede progress toward a new agreement and heighten the possibility of a strike. The resolution adopted by the delegates did not change the date that the president would take office, but it did provide for the president-elect to head the bargaining

team. Though UMW president Arnold Miller originally opposed changing the election date, he proposed at the convention to hold the election in February 1977 instead of November. He argued that the earlier date would give the president-elect more time to prepare for negotiations. However, his motion failed and the June date was then decided upon.

On June 14, 1977, Arnold Miller won the three-way race for the office of president, defeating Lee Roy Patterson (a UMW International Executive Board member from District 23 in Western Kentucky) and Harry Patrick (the union's secretary-treasurer). Patterson felt the election had not been properly conducted and filed a challenge with the 21-member UMW Executive Board. When the board took a rollcall vote to hold a new election in July, Miller ruled that Patterson and his running mate did not have the right to vote on the issue. Patterson then filed a complaint with the U.S. Department of Labor alleging that he and his running mates were wrongly denied full-slate status and given unfavorable ballot positions in the election. In October, the Labor Department dismissed Patterson's complaint. Even though some technical violations were discovered, the Department decided that these irregularities would not have altered the outcome of the election.

Teamsters' Central States Pension Fund

In June 1976, the Internal Revenue Service (IRS) revoked the Teamsters' Central States, Southeast and Southwest Areas Pension Fund's tax-exempt status retroactive to February 1, 1965, because of questionable loan practices and mismanagement. Since its inception in 1955, the Fund has been under attack for allegedly engaging in improper activities, including the funneling of money into the hands of trustees and organized crime figures without regard for the pensioners' interests.

The enactment of the Employee Retirement Income Security Act of 1974 (ERISA) provided the legal framework for the Department of Labor's investigation into the allegations. The act, among other things, established Government standards for a pension plan's fiduciary, reporting, and disclosure responsibilities. To comply

¹ In returning Debs' citizenship, Attorney General Griffin Bell said that the prison term Debs served for speaking out against U.S. involvement in World War I did not constitute grounds for loss of citizenship.

with ERISA, the Central States Pension Fund increased its operating budget to pay for the costs of collecting and computerizing lists of names, addresses, and various data concerning the 380,000 active members contributing to the fund and the 74,000 retirees drawing pensions. These procedures were to help facilitate the handling of the fund's \$1.4 billion investment portfolio and the almost \$1 million a day paid into the fund by employers for union members. To improve the rate of return on its assets, the fund's executive director, Daniel J. Shannon, voluntarily imposed a moratorium on all real estate investments early in 1975. By stopping such transactions, the fund over a 3-year period could reduce its current real estate holdings from 69 to 50 percent of total assets which is substantially greater than the 5 percent most pension funds hold in real estate across the Nation.

Nevertheless, the IRS held that these actions were not sufficient to remedy the problems within the Central States Pension Fund. The agency argued, in revoking the tax-exemption, that the fund was not being operated for the "exclusive benefit" of its members. Without the tax-exemption, the Central States Pension Fund would be liable for taxes on earnings from 1965 to the present, and employers would not be allowed to deduct the contributions from their Federal income tax. The fund would also be brought under the Investment Company Act of 1940 and regulated by the Securities and Exchange Commission (SEC). However, the SEC granted the fund an interim exemption from the 1940 Act until the IRS made a final determination which extended the fund's tax-exempt status in return for reform of the fund's administration.

To avoid a Government lawsuit and to maintain the fund's tax-exempt status, all 16 pension fund trustees, including President Frank E. Fitzsimmons, resigned their fiduciary positions. The number of trustees was reduced to 10, although they were still evenly divided between labor and management.

In March 1977, the Teamsters agreed to transfer control of the fund to one or more independent investment managers. The union also agreed to commission an "independent review" of all of the fund's activities since February 1, 1965, and to take any necessary remedial action. In return for these concessions, the IRS agreed to requalify the fund for an unconditional tax-exemption retroactive to January 1, 1976, once the funds were turned over to outsiders.

In June 1977, the nation's third largest insurer, Equitable Life Assurance Society of the U.S., became the managing fiduciary of the pension fund's assets and was given the authority to allocate the funds available for investment among different investment managers. However, the trustees have retained the responsibility for the actuarial soundness of the fund.

The International Labour Organization

In November 1977, the United States withdrew its delegation from the International Labour Organization (ILO). In making its decision, the Administration apparently felt that the ILO had not moved quickly enough to correct the abuses noted by Secretary of State Henry Kissinger 2 years earlier. These abuses included the growing political orientation of the ILO, the double standard of censuring human rights violations in one country and not in others, lack of due process, and failure to have tripartite (government, employer, and employee group) representation from all member nations.

Representatives of business and labor said they would leave the ILO even if a Government contingent remained. Had the United States maintained an all-Government delegation within the ILO, the criticism voiced against other nations with government-controlled delegations would be invalid. Many groups within the United States, among them major labor unions and business groups, felt that withdrawal was necessary to maintain credibility in international affairs because politicization had not lessened in the 2 years since the United States announced its intention to withdraw.

Some public officials and the United Automobile Workers (UAW, Ind.) reportedly argued for staying in the ILO. According to published reports, Secretary of State Vance "advocated a delay in withdrawal based on assurances from 80 nations that the United States campaign for depoliticizing the ILO would receive their support."² The UAW felt that the best way to bring about change was to work within the organization. Douglas A. Fraser, president of the UAW, said that "U.S. withdrawal from the ILO could create pre-conditions for the unravelling of our involvement in other international forums that can and should move us closer to the goal of world peace." However, President Carter asserted that "the United States remains ready to return whenever the ILO is again true to its proper principles and procedures."

Changes within the AFL-CIO

At the 12th biennial AFL-CIO convention held from December 8 to 13, 1977, in Los Angeles, George Meany, the only president the AFL-CIO has had since it was formed in 1955, was unanimously reelected along with Secretary-Treasurer Lane Kirkland to head the Federation for another 2 years. The delegates voted to increase the salaries of both Meany and Kirkland for the first time since 1971; the president's salary rose from \$90,000 to \$110,000 a year and that of the secretary-treasurer from \$60,000 to \$90,000. In addition, the 886 convention delegates ratified the executive board's policy decisions, including resolutions to support labor

² *The New York Times*, November 11, 1977.

law reform and continued development of nuclear power.

As in 1975, the convention delegates agreed to increase per capita taxes by 3 cents per month, from 13 to 16 cents. The added revenue would offset a 6-month deficit of over \$475,000 and projected future deficits resulting from declining membership and higher operating costs. Between 1974 and 1976, the AFL-CIO experienced a drop of 239,000 in the average number of dues-paying members. The Federation attributed this loss to recession-induced unemployment, imports, and the changing nature of the U.S. work force as the economy becomes more service-oriented. Workers in manufacturing and construction industries, where unions traditionally have been strongest, accounted for a significant proportion of the drop in union membership in 1975 and 1976 as average employment in production industries declined by 1.4 million workers.

Because of the retirement or death of various members, the 35-member Executive Council³ of the AFL-CIO experienced a rapid turnover among its 33 vice presidents during the 2 years. At the 1975 AFL-CIO convention, three new vice presidents took office. Seven were installed between 1976 and 1977, and five were elected at the 1977 AFL-CIO convention. William W. Winpisinger, president of the International Association of Machinists and the most outspoken union critic of Federation policies, was one of those five.

In November 1976, the Food and Beverage Trades Department (FBTD) was reactivated to help organize workers within the industry and promote legislation protecting the rights of workers. Seventeen years ago, this department had been chartered by the AFL-CIO for the same purpose. However, its nine member unions did not maintain a united front and in 1965 the FBTD was disbanded. In 1977, the reactivated department increased its monthly per capita dues from 1 to 2 cents to finance its expanded operations in developing State councils and in fostering legislative proposals, such as labor law reform.

In March 1967, the Council of AFL-CIO Unions for Scientific, Professional, and Cultural Employees was established to encourage all professionals to become union members; enhance mutual cooperation among scientific, professional, and cultural unions; advocate participation in legislative activities of interest to professionals; and promote greater public interest in scientific, educational, and cultural activities. In the early 1970's, the council changed its name to the Council of AFL-CIO Unions for Professional Employees. At the December 1977 biennial AFL-CIO convention, the council was dissolved and chartered as the Department for Professional Employees, the ninth AFL-CIO department.

Conferring department status on the Council for Professional Employees did not fundamentally alter the

structure of the organization, but enabled its members to be more influential in Federation affairs. The establishment of a Department for Professional Employees, it was stated, "reflected the growing importance of professional workers."

UAW remains independent

At its convention in May 1977, the United Automobile Workers (UAW) passed a resolution authorizing the union's International Executive Board to call a special convention within 6 months to determine whether the UAW should reaffiliate with the AFL-CIO. The 6-month waiting period was reportedly instituted to allow all levels of the union adequate time to consider the proposition. However, some delegates felt that the only purpose of the delay was to give the union's leadership time to get rank-and-file support necessary for reaffiliation.

In August, UAW president Douglas Fraser and 17 of the 25 UAW executive board members sent a nine-page letter to 1,600 local unions to gain additional support for the proposition. Mr. Fraser said, "In today's world, with the anti-labor forces uniting and attacking us on every front we simply cannot afford to live in the past . . . The labor movement is in a state of flux. Old issues have been settled or are no longer of importance. A new generation of leaders is taking hold. The generation that built and staffed the AFL-CIO is, or soon will be, beginning to leave." Shortly after, opponents of reunification, led by Vice President Irving Bluestone and Secretary-Treasurer Emil Mazey, sent out a seven-page letter stating that the disagreements in 1968, which led to the Automobile Workers' exit from the Federation, remained. To the opposition, the AFL-CIO was still moving too slowly on social issues.

On October 5, 1977, Douglas Fraser announced that reunification with the AFL-CIO would not occur in the foreseeable future. The executive board voted unanimously not to call a costly special convention that would more than likely maintain the union's current independent status.

Labor's 1977 legislative goals

With the election of a Democratic president and a large Democratic majority in Congress, labor leaders viewed 1977 as a year to press for favorable legislation. Unions sought to revive bills vetoed under the previous administration by working to ensure Congressional support for a common situs picketing bill, an oil-cargo preference plan, and a Hatch Act reform bill. Labor also pushed for higher minimum wages, protectionist trade legislation, repeal of Section 14(b) of the Taft-Hartley Act, and labor law reform. However, these efforts met with only limited success despite President Carter's promise to sign such legislation if the measures were passed by the Congress.

³ See p. 5 for composition of the Executive Council.

On March 23, 1977, the AFL-CIO and its Building and Construction Trades Department suffered a major legislative setback when the House of Representatives defeated the common situs picketing bill by a vote of 217 to 205. The bill would have allowed a single union engaged in a dispute with one contractor to set up picket lines which other unions would be permitted to honor. Such actions could close down an entire construction project, even though only a small percentage of the workers might be involved in the dispute.

Maritime and public sector unions lobbied without success for an oil-cargo preference plan and Hatch Act reform. In 1975, President Ford vetoed a measure that would have required 30 percent of all imported oil to be carried on U.S. flag ships. In 1977, the House of Representatives struck down a more moderate oil-cargo preference plan which would have increased the amount of oil carried by American flag ships from 3.5 to 9.5 percent over a 5-year period. The maritime industry felt that despite the inflationary impact, an oil-cargo preference plan was necessary to stop the shrinkage of the U.S. merchant marine and jobs provided by it. Hatch Act reform, which would have removed many restrictions placed on the political activities of Federal Government and postal employees, also was defeated.

An amended Fair Labor Standards Act (FLSA) calling for higher minimum wages was labor's biggest victory in 1977, but the legislation was still a compromise. The AFL-CIO had wanted a \$3 minimum and an indexing mechanism which would have made the minimum wage equal to 60 percent of the average straight-time hourly earnings for production and nonsupervisory workers in the manufacturing sector. The new amendments contained no indexing mechanism but did establish a schedule of annual increases in the minimum wage—the first such in FLSA history—as follows: From \$2.30 an hour to \$2.65 on January 1, 1978; to \$2.90 on January 1, 1979; to \$3.10 on January 1, 1980; and to \$3.35 on January 1, 1981.

With more American corporations transferring their operations to foreign countries and imports taking a larger share of the American market, domestic employment in the affected industries has declined. As an example, the AFL-CIO said that the number of imported tires and tubes rose 57 percent between 1975 and 1976, while the number of jobs in the industry declined 17 percent. The Federation has campaigned for higher tariffs on a number of products such as shoes which have lost the majority of their markets to foreign producers. To many labor leaders, free trade is one of the causes of reduced employment and lost jobs. To counteract those trends, George Meany, president of the AFL-CIO, has said the U.S. must meet the trade barriers other nations impose on American goods and eliminate the tax breaks which encourage the export of American technology and jobs.

Finally, in July 1977, the AFL-CIO temporarily set

aside its 30-year drive to repeal Section 14(b) of the Taft-Hartley Act (which allows individual States to outlaw union-shop contracts) to gain the President's support on labor law reform. To the unions, labor law reform took precedence. Labor organizations saw the labor law reform bill, passed by the House on October 6, 1977, as part of the solution to the problem organizers face when dealing with companies that, they claim, violate the National Labor Relations Act. The proposed legislation was to allow representation elections to be held more quickly after a petition is filed with the National Labor Relations Board (NLRD). Present law requires a 45-day waiting period. In addition, the NLRB would be expanded to seven members from five to ease the case load of unfair labor practices before the Board. In addition, willful violations of the act would suspend Government contracts for the employer or double back pay for employees dismissed for engaging in union activities. The bill was killed in the Senate in 1978.

Supreme Court decisions

During 1976 and 1977, the Supreme Court handed down three decisions which left seniority systems almost immune from attack under Title VII of the 1964 Civil Rights Act.

In *Teamsters v. United States*,⁴ The Court found that Title VII of the Civil Rights Act protects "bona fide" seniority systems designed without discriminatory intent even though they continued the effects of illegal employment discrimination that occurred before Section 703(h) of the 1964 Civil Rights Act took effect on July 2, 1965. This same ruling also denied relief to proven victims of pre-Act discrimination, but granted persons suffering from discrimination in the post-Act period the possibility of seniority credit back to the effective date of the Act. The justification given by the Court for its holding was that in passing this Act, Congress felt "Title VII should not outlaw the use of existing seniority lists and thereby destroy or water down the vested seniority rights of employees simply because their employer had engaged in discrimination prior to the passage of the Act." The decision was considered a substantial setback for civil rights groups.

Before the ruling, eight Federal appeals courts had unanimously held that a seniority system which retained the effects of past discrimination violated Title VII. Many lower courts had ordered the total restructuring of these systems. However, the effects of the Supreme Court decision on these lower rulings remain to be clarified.

In *United Air Lines v. Evans*,⁵ The Supreme Court ruled that under certain conditions, a seniority system might be allowed to perpetuate the effects of discrimination even if violations of the 1964 Civil Rights Act

⁴ *Teamsters v. United States*, 45 U.S.L.W. 4506 (U.S. May 31, 1977).

⁵ *United Airlines v. Evans*, 45 U.S.L.W. 4566 (U.S. May 31, 1977).

occurred after the effective date of the statute. The Court held that where the person being discriminated against fails to make a "timely" charge, i.e., within the time limits in which complaints must be filed, a seniority system which results in alleged discrimination "is not unlawful." Because Ms. Evans, a United Air Lines flight attendant, failed to file charges within 90 days (now 180 days) of her forced resignation in 1968 when she was married, the claim was time-barred. Ms. Evans could not force the company to credit her seniority for previous service when she was hired 4 years later. The Court found that even though the employer's refusal to give seniority credit perpetuated the effects of the prior unlawful termination of services, under Title VII the employer's action did not constitute a present and continuing violation.

In another decision, *Trans World Airlines v. Hardison*,⁴ the Court held that Title VII did not require employers to violate the seniority rights of some employees or incur additional expenditures, such as overtime, to "reasonably accommodate" the religious needs of others. According to the law, no "undue hardship" is supposed to be imposed on the employer.

The Labor-Management Reporting and Disclosure (Landrum-Griffin) Act of 1959, provided, among other things that a union member "in good standing" could run for office subject to "reasonable qualifications uniformly imposed" by the union. In *United Steelworkers, Local 3489 v. Usery*,⁵ the Supreme Court ruled that the local's attendance requirements for running for office were unreasonable and therefore illegal. The local prerequisites for persons seeking office required attendance at one-half of the regular monthly meetings for 3 years preceding an election; these restrictions excluded 96.5 percent of the members. However, the Court was careful not to say that all attendance criteria were unreasonable because by requiring some minimum amount of attendance, the union helped insure that members became familiar with union operations.

On May 23, 1977, the Court ruled in *Abood v. Detroit Board of Education*,⁶ that employees of State, county, and local governments may be required to pay a service fee to a union they do not want to join but which represents them in collective bargaining. By extending the principle of equal cost for equal representation the Court thereby approved public-sector agency shops, a concept long established in the private sector. Before the ruling, nonunion government employees could reap the benefits provided by union representation without incurring any cost. However, workers who are required to pay a fee do not have to support the union's "ideological activities" and are entitled to a refund of any money used to finance activities "unrelated to collective bargaining."

Turnover of union presidents

Turnover among union presidents remained almost

the same, at 49 in 1976-77, compared to 50 during 1974-75. In earlier surveys, the number of recorded presidential changes had equaled the number of unions involved in these changes. However, in this survey 46 unions accounted for all 49 changes in leadership. (See footnote 1, table 1.) Thirty of the 46 national unions, or 20 percent more than in 1974, were affiliated with the AFL-CIO. The remaining 16 were independents. These changes affected 27 percent of the national unions and 34 percent of total union membership. The Bureau identified all the reasons for changes in leadership during the survey period. Most of the data were compiled from primary sources.

Table 1. Reported reasons for change of union presidents, 1976-77

Reasons	Number of presidents excluding affiliates	Percent	Number of presidents including affiliates	Percent
Total.....	49	100.0	60	100.0
Retirement.....	19	38.8	21	35.0
Resignation or failure to seek reelection....	16	32.7	23	38.3
Death.....	6	12.2	6	10.0
Election defeat.....	5	10.2	5	8.3
Limitation of terms....	3	6.1	5	8.3

NOTE: Figures exclude dual changes of presidents of a union if two (or more) left for the same reason. However, dual changes are included if presidents left for different reasons. This rule applies to national unions and their affiliates. Because of rounding, sums of individual items may not equal totals.

Some of the reasons for change have reversed their order of importance since the earlier period. For example, the proportion of union presidents who retired increased from 30 percent in 1974-75 to almost 39 percent in 1976-77. The proportion who were defeated in an election rose from 6 percent to slightly more than 10 percent.

Historically, turnover has been most rapid among smaller unions, many of which are composed of government employees. In 1976-77, slightly more than 40 percent of the unions (19) changing presidents had fewer than 10,000 members compared with slightly more than 50 percent in 1973-75.

Larger unions, those having between 10,000 and 100,000 members, accounted for 35 percent of those changing presidents in the 1976-77 period, compared to 30 percent in that last survey. Unions classified as having over 10 percent of their membership in the government sector (16 unions in 1976-77) accounted for 35 percent of the changes, compared to 40 percent report-

⁴ *Trans World Airlines v. Hardison*, 45 U.S.L.W. 4672 (U.S. June 16, 1977).

⁵ *United Steelworkers, Local 3489 v. Usery*, 45 U.S.L.W. 4089 (U.S. Jan. 12, 1977).

⁶ *Abood v. Detroit Board of Education*, 45 U.S.L.W. 4473 (U.S. May 23, 1977).

ed in the previous *Directory*. Nine of these 16 unions had fewer than 10,000 members.

Eleven unions with over 100,000 members changed presidents in 1976-77. These unions included: The United Automobile Workers (Ind.), the International Union of Electrical Workers (AFL-CIO), the American Federation of Government Employees (AFL-CIO), the Letter Carriers (AFL-CIO), the Machinists (AFL-CIO), the Meat Cutters (AFL-CIO), the Operating Engineers (AFL-CIO), the Postal Workers (AFL-CIO), the Retail Clerks (AFL-CIO), the Brotherhood of Railway Clerks (AFL-CIO), and the United Steelworkers (AFL-CIO).

Retirement or resignation for various reasons, including ill health, accounted for 35 presidential changes. Between 1976 and 1977, three presidents retired because of mandatory retirement provisions in their union constitutions. The three were Leonard Woodcock, of the United Automobile Workers (Ind.), I.W. Abel, of the United Steelworkers, and Anton J. Trizna, of the Molders.

Harry Bridges, the founder of the International Longshoremen's and Warehousemen's Union (ILWU, Ind.), retired in April 1977. (Only one other current president has exceeded his tenure in office at this writing - Sal B. Hoffman, president of the Upholsterers' International Union of North America.) James R. Herman succeeded to the presidency of the ILWU.

C.L. Dennis resigned as president of the Brotherhood of Railway Clerks (AFL-CIO) on November 1, 1976, after 13 years in office. At 68, Dennis said that he felt a younger man should conduct the 1977 contract negotiations. He was succeeded by Fred J. Kroll, one of the Clerks' 11 international vice presidents.

In 1977, R.T. Bates succeeded Charles J. Chamberlain as president of the Brotherhood of Railroad Signalmen (AFL-CIO). Chamberlain resigned to serve on the Federal Railroad Retirement Board.

Six presidents died during their terms of office. They headed the American Federation of Government Employees (AFL-CIO), the Hatters (AFL-CIO), the Machine Printers and Engravers (Ind.), the Postal Workers (AFL-CIO), the Retail Clerks (AFL-CIO), and the School Administrators (AFL-CIO).

Five incumbents were defeated in elections. The unions involved were the National Association of ASCS County Office Employees (Ind.); the Directors Guild (Ind.); the Wood, Wire and Metal Lathers (AFL-CIO); the National League of Postmasters (Ind.); and the Plant Protection Employees (Ind.). None of these unions had more than 20,000 members.

Some presidential changes resulted from limits on the number of terms that a national officer may serve. The Rural Letter Carriers (Ind.) traditionally limits the tenure of its president to two terms. On the other hand, the Federal Plant Quarantine Inspectors (Ind.) and the Trademark Society, Inc. (Ind.) have constitutional pro-

visions which set the number of terms presidents may serve.

One of the smallest unions, the Trademark Society with fewer than 50 members, had five presidents. Two of them resigned when they left the bargaining unit's jurisdiction.

Seven affiliates of various national unions also experienced changes in leadership compared with nine in 1973-75. Of these, five were affiliated with the Actors and Artistes of America (AFL-CIO): The Hebrew Actors Union, Inc., the Italian Actors Union, the American Federation of Television and Radio Artists (which limits officers to three, 1-year terms), the American Guild of Musical Artists, and the Screen Actors Guild. The others were the Association of Flight Attendants, an affiliate of the Air Line Pilots Association (AFL-CIO); and the Laundry, Dry Cleaning and Dye House Workers' International Union, an affiliate of the Teamsters (Ind.).

Merger activity

Faced with declining membership, rising costs, and long and costly organizing drives, a number of unions merged between 1976 and 1977. The Textile Workers Union of America (AFL-CIO), with some 167,000 members, and the Amalgamated Clothing Workers of America (AFL-CIO), with 350,000 members, were the two largest unions to merge. Merger talks between these two unions lasted 15 months and a new union—the Amalgamated Clothing and Textile Workers Union—became a reality on June 3, 1976.

Two mergers occurred between unions representing workers in the airline industry. In 1976, the 2,000-member National Association of Air Traffic Specialists (Ind.) became an affiliate of the 14,200-member Professional Air Traffic Controllers Organization (AFL-CIO), itself an affiliate of the National Marine Engineers' Beneficial Association (AFL-CIO). In the following year, the 150,000-member Transport Workers Union of America (AFL-CIO) absorbed the Air Line Dispatchers Association (AFL-CIO). Since 1970, various branches of the Dispatchers had withdrawn to join the Transport Workers, while the group bargaining with Delta Air Lines disaffiliated from the Dispatchers to become an independent, single-firm union. In 1977, the 90 remaining members of the original Dispatchers joined the Transport Workers.

After an abortive attempt to merge with the United Shoe Workers of America (AFL-CIO), the 29,000 members of the Boot and Shoe Workers' Union (AFL-CIO) merged with the much larger (699,200 members) Retail Clerks International Association (AFL-CIO) on September 1, 1977 to form the Retail Clerks International Union.

Over the past several years, imports have severely eroded the market for goods produced by members of the International Brotherhood of Pottery and Allied

Workers (AFL-CIO). As a result, employment and membership in the union have fallen. Further, organizing efforts have not been very successful. To counteract these trends, the 16,300-member Pottery Workers affiliated, in 1976, with the 80,000-member Seafarers' International Union of North America (AFL-CIO).

In the public sector, the 3,500 members of the Massachusetts State Employees Association (Ind.) merged with the 150,000-member National Association of Government Employees (Ind.). Recently, the American

Federation of State, County and Municipal Employees (AFL-CIO) and the Service Employees' International Union (AFL-CIO) have joined forces to organize workers in a number of States. The temporary alliance has been brought about to reduce the cost of organizing and to pool the expertise available from both unions to lobby in State legislatures. Newly organized workers have been divided among unions that formed such alliances.

Part IV. Union and Association Membership

As in earlier editions, information in the 1977 *Directory* was obtained by questionnaires mailed to all AFL-CIO affiliates and unaffiliated unions known to be interstate in scope. Questionnaires were also mailed to those professional and State public employee associations believed to be engaged in collective bargaining or representational activities.¹

Unions were asked to report the average number of dues-paying members for 1975 and 1976, including members located outside the United States. Other questionnaire items pertained to women members, white-collar members, major industry of employment, and the number or percentage of members in each of the 50 States.

The employee association questionnaire differed somewhat from that sent to unions. It requested the annual average dues-paying membership by State and by occupation, and the number of members in the private and public sectors rather than membership in specific industries.

A number of unions and associations failed to respond to one or more of the questionnaire items; in these cases, where possible, the Bureau of Labor Statistics prepared estimates derived from other sources—notably union or association periodicals, convention proceedings, financial statements, collective bargaining agreements on file with the Bureau, and previous directory responses. In addition, some unions supplied estimates, primarily because the records at their international headquarters could not provide the data. The fact that concepts differ among unions as to what constitutes membership adds an inherent qualification to membership figures.²

In the 1963 *Directory*, the Bureau explored dues payments as a criterion for computing membership and discussed the shortcomings of using this approach as a yardstick.³ In the 1965 *Directory*, the Bureau sought to refine conceptual problems by asking unions to report on dues and per capita tax requirements for certain categories of members.⁴ In 1971, the Bureau attempted to determine the extent to which retirees were included in the membership count. In spite of these efforts, shortcomings do remain and, accordingly, membership figures of individual unions presented in this *Directory* should be used with caution. Nevertheless, the Bureau considers the aggregate data derived from its survey adequate to appraise trends in union membership in the United States.

Summary

Membership in the Nation's 210 labor unions and professional and State employee associations totaled 24.2 million in 1976, the same as in 1974.

The 175 national unions headquartered in the United States reported a record of 21.1 million members in 1976. Included in the 1976 count were 1.6 million union members employed outside the United States, of which all but 91,000 were in Canada. AFL-CIO affiliates claimed 16.7 million members and unaffiliated unions reported 4.5 million members. Local unions directly affiliated with the AFL-CIO added another 42,000 to total union membership. The 35 employee associations in 1976 reported 3.0 million members. Two mergers accounted for the decrease in the number of associations over the previous survey.

Union membership in nonmanufacturing and government continued to grow; the downtrend that had characterized manufacturing from 1968 to 1972 was noted again in 1976. In 1976, about 8.6 million union members were employed in manufacturing industries, 9.6 million in nonmanufacturing, and 3.0 million in government.

Significant growth in government union membership was prompted by President John F. Kennedy's 1962 Executive Order 10988, which facilitated organization of Federal Government employees. By 1976, 1.3 million Federal employees and 1.7 million State and local government workers had enrolled in unions. Employee associations claimed an additional 2.8 million government employees as members, virtually all at the State and local levels.

As a proportion of the total labor force, union membership steadily declined from 23.0 percent in 1968 to 20.3 percent in 1976. Union membership also failed to keep up with the growth in employment in nonagricultural establishments, which more closely approximates

¹ See appendix B for copies of questionnaires.

² See *Directory of National and International Labor Unions in the United States, 1955*, Bulletin 1185 (Bureau of Labor Statistics, 1955), pp. 6-8, and "Technical Note: Limitations of Union Membership Data," *Monthly Labor Review*, Nov. 1955, pp. 1265-69.

³ See *Directory of National and International Labor Unions in the United States, 1963*, Bulletin 1395 (Bureau of Labor Statistics, 1964), pp.53-54.

⁴ See *Directory of National and International Labor Unions in United States, 1965*, Bulletin 1493 (Bureau of Labor Statistics, 1966), pp. 57-59.

the area of potential organization. When employee associations are included in the total, membership as a percent of the labor force also decreased, from 24.5 percent in 1974 to 23.4 percent in 1976.

As a result of the long-term increase in the number of nonagricultural employees and an absolute decline in union membership, union membership as a percent of the total nonagricultural work force declined. This penetration rate has dropped steadily from the 29.5 percent in 1964 to 24.8 percent in 1976. The membership proportion continued to decline even when employee associations were included from 31.4 percent in 1968, the first year the survey included employee associations, to 28.9 percent in 1976.

The number of women on union rolls increased slightly, to 4.6 million, from 1974. In 1976, women constituted 22 percent of total union membership. White-collar union and employee association membership, 6.7 million in 1976, was the highest recorded level since the Bureau began collecting data.

State membership data for all unions in the United States (national and single-firm unions) showed that three States accounted for almost 1 out of every 3 members—New York had 3.0 million, California 2.6 million, and Pennsylvania 1.8 million. In the 30 States that did not have right-to-work laws, 34 percent of the nonagricultural employees were organized compared with 17 percent in the 20 States that had such laws.

Total union and association membership

Membership in the 175 national unions and 35 professional and State employee associations for which information is available dropped to 24.2 million in 1976. Reports and estimates from the national unions and unions directly affiliated with the AFL-CIO yielded a total of 21.2 million members, including those outside the United States (table 2). This figure is consistent with the Bureau's historical series for total union membership. Membership of 35 employee associations reached 3 million in 1976. Not included in these totals, however, are members of single-firm or local unaffiliated unions in the United States, and members of municipal public employee associations.⁵

In 1976, the AFL-CIO represented about three-quarters of national union membership, about the same proportion as in 1975. Including employee association members and unions directly affiliated with the AFL-CIO, the count for 1976 was 24,199,000, compared with 23,898,000 in 1975 (table 3).

Comparable figures for 1974 showed a slightly smaller proportion of members in AFL-CIO unions but a slightly higher total of union and employee association members (24,253,000).

For 1974-76, membership in unions decreased by 472,000, the largest reported 2-year loss since 1960-62.

⁵ See table 2, footnote 1.

Table 2. Distribution of national unions and employee associations and membership, by area and affiliation, 1976¹

(Numbers in thousands)

Organization	All areas	In the United States	Outside the United States					
			Total	Canada	Puerto Rico	Canal Zone	Other	
Total unions and associations:								
Number of organizations	210	210	112	93	41	15	23	
Number of members (thousands)	24,157	22,506	1,651	1,537	81	15	18	
Percent of members	100.0	93.2	6.8	6.4	.3	.1	.1	
Unions:								
Number of organizations	175	175	110	93	40	15	21	
Number of members (thousands)	21,129	19,501	1,628	1,537	62	15	14	
Percent of members	100.0	92.3	7.7	7.3	.3	.1	.1	
Affiliated with the AFL-CIO:								
Number of organizations	112	112	89	80	29	15	16	
Number of members (thousands)	16,657	15,276	1,381	1,300	52	15	14	
Percent of members	100.0	91.7	8.3	7.8	.3	.1	.1	
Unaffiliated:								
Number of organizations	63	63	21	13	11			
Number of members (thousands)	4,472	4,225	247	236	11			
Percent of members	100.0	94.5	5.5	5.3	.2			
Associations:								
Number of organizations	35	35	2		1		2	
Number of members (thousands)	3,028	3,005	23		19		4	
Percent of members	100.0	99.2	.8		.6		.1	

¹ National and international labor unions and employee associations were asked to report their average dues-paying membership for 1976. 174 labor unions reported a total of 21,126,000 members and the Bureau estimated on the basis of other information that membership of the 1 union which did not report was 3,000. Excluded were members of local unions directly affiliated with the AFL-CIO and members of unaffiliated unions not

interstate in scope. Membership figures for areas outside of the United States were compiled primarily from union reports to the Bureau.

NOTE: Because of rounding, sums of individual items may not equal totals. Data for "number of organizations" may not add to totals since some organizations may have locals in more than one area.

Table 3. Reported and estimated membership of national unions and employee associations, 1975 and 1976

(In thousands)

Organization and source of data	1975	1976
Total unions and associations	23,898	24,199
Unions	21,090	21,171
AFL-CIO affiliates	16,655	16,699
Membership reports	14,802	16,657
Membership estimates	1,854	-
Locals directly affiliated	(¹)	42
Unaffiliated unions	4,434	4,472
Membership reports	3,817	4,469
Membership estimates	617	3
Professional and State employee associations	2,809	3,028

¹ Not available.

NOTE: Because of rounding, sums of individual items may not equal totals.

With the loss of 239,000 members, AFL-CIO unions accounted for 51 percent of this shift. Three affiliated unions—the Ladies' Garment Workers, the AFGE, and the Electrical Workers (IUE)—experienced a combined loss of 140,000, well over 50 percent of the total. After declining nearly 400,000 in membership between 1970 and 1972, ⁶ unaffiliated unions grew by more than 300,000 between 1972 and 1974 but then experienced a further decline of over 250,000 between 1974 and 1976, with more than one-half of the overall loss reported by the Auto Workers (Ind.) Combined union and professional and State employee association membership dropped 54,000. The greatest absolute increase among associations, 417,000 members, was reported by the National Education Association (NEA-Ind.) (table 4).

Membership in the United States. The figures previously cited include members outside the United States and exclude approximately 332,000 members of unaffiliated unions confining their activities to a single employer or locality. Table 5 gives the membership of all national unions and professional and State employee associations in the United States.

Table 5 may not include specific classifications of workers having direct attachment to the labor movement in 1976. Many unions include in their reports only members who pay dues and exclude those who are wholly or partially dues-exempt (unemployed workers, strikers, retirees, those in the Armed forces, etc.) Largely because of recordkeeping problems at national headquarters, accurate figures for those excluded are difficult to obtain. In the past, estimates furnished by unions which responded to an inquiry of this type, yielded totals as high as 930,000. Information from the 1971

⁶Most of this decrease was due to the merger of District 50 with the Steelworkers (AFL-CIO).

Table 4. Biennial changes in membership of national unions and employee associations, 1956-76

Period	Total	National unions		Employee associations
		AFL-CIO ¹	Unaffiliated	
Unions and associations:				
1968-1970	557,000	370,000	124,000	63,000
1970-1972 ²	494,000	529,000	-388,000	353,000
1972-1974	1,138,000	430,000	319,000	389,000
1974-1976	-53,000	-238,000	-233,000	418,000
Unions:				
1956-1958	-397,000	-1,912,000	1,515,000	-
1958-1960	36,000	79,000	-43,000	-
1960-1962	-487,000	-236,000	-251,000	-
1962-1964	345,000	314,000	31,000	-
1964-1966	1,206,000	1,048,000	158,000	-
1966-1968	1,077,000	-590,000	1,667,000	-
1968-1970	494,000	370,000	124,000	-
1970-1972	141,000	529,000	-388,000	-
1972-1974	749,000	430,000	319,000	-
1974-1976	-471,000	-238,000	-233,000	-

¹ Includes members of local unions directly affiliated with the AFL-CIO.

² Between 1970 and 1972, 13 associations were added to the Bureau's membership count. These additions accounted for approximately 280,000 of the membership gain during this period.

Table 5. Derivation of union and employee association membership in the United States, 1976

(In thousands)

Membership item	Number	
Membership claimed by all national unions with headquarters in the United States	21,129	
Subtract: Members outside the United States	1,628	
National union membership in the United States		19,501
Add: Membership of locals directly affiliated with AFL-CIO		42
Add: Membership of single-firm and local unaffiliated unions	332	374
Total union membership in the United States		19,875
Add: Membership of professional and State employee associations	3,028	
Subtract: Members outside the United States	23	
Add: Membership of municipal employee associations ¹	235	
Total association membership in the United States		3,240
Total union and association membership in the United States		23,115

¹ See *Municipal Public Employee Associations*, Bulletin 1702 (Bureau of Labor Statistics, 1971), membership adjusted to account for duplication.

NOTE: Because of rounding, sums of individual items may not equal totals.

questionnaire indicated that 30 unions included 291,000 retirees in the membership count. In addition, 11 unions

included retirees but were unable to provide the number in this category. This item was not included on subsequent questionnaires.

Membership outside the United States. Between 1974 and 1976, national union and professional and State employee association membership outside the United States increased by 6 percent to 1,651,000 (table 2). Most of these members were in 110 of the 175 national unions. Proportionately, union membership outside the United States increased to 7.7 percent compared to 7.2 percent in 1974. Membership increased in Canada, Puerto Rico, and the Canal Zone by 97,000. The number of members in other areas decreased by 7,000.⁷

Union membership trends and changes

Union membership quadrupled between 1935—when the National Labor Relations Act (NLRA) was enacted—and the end of World War II. The largest percent increase for any single year took place in 1937, when the act was declared constitutional. Membership remained fairly constant in the second half of the 1940's, while the early 1950's saw many new entrants to union rolls. After peaking at 17.5 million (exclusive of Canada) in 1956, union membership experienced a downward trend that was not reversed until the mid-sixties. From 1964 to 1974 (except for 1971), membership increased steadily to a peak of 20.2 million (exclusive of Canada). Membership then dropped to 19.6 million in 1976 (table 6 and chart 2). Although membership increased in services and government, declines in manufacturing more than offset these gains. Public sector union membership—which has been rising since 1962—increased again in 1976 in absolute and relative terms. The absolute decrease in union membership from 1974 to 1976 must be viewed against a correspondingly significant increase in the work force.⁸ The proportion of the total work force unionized decreased to 20.3 percent in 1976, a continuation of a decline which has persisted since 1968 (table 6 and chart 3).

Union membership as a proportion of nonagricultural employment (the sector where most members are found) also continued to drop. The 24.5-percent union penetration rate recorded in 1976 was the lowest since 1937.⁹ Since 1974, when this rate stood at 25.8 percent, the

⁷ See appendix C for number of members and locals in areas outside the United States.

⁸ The total labor force includes employed and unemployed workers, self-employed, members of the Armed Forces, and others. Employment in nonagricultural establishments excludes the Armed Forces, self-employed as well as unemployed workers, agricultural workers, proprietors, unpaid family workers, and domestic servants. The ratio of union membership to employment in nonagricultural establishments is only a rough measure of the organizing accomplishment of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

Table 6. National union and employee association membership as a proportion of labor force and nonagricultural employment, 1958-76¹

{Numbers in thousands}

Year	Member-ship excluding Canada	Total labor force		Employees in nonagricultural establishments	
		Number	Percent members	Number	Percent members
Unions and associations:					
1968	20,721	82,272	25.2	67,897	30.5
1969	20,776	84,240	24.7	70,384	29.5
1970	21,248	85,903	24.7	70,880	30.0
1971	21,327	86,929	24.5	71,214	29.9
1972	21,657	88,991	24.3	73,675	29.4
1973	22,276	91,040	24.5	76,790	29.0
1974	22,809	93,240	24.5	78,265	29.1
1975	22,361	94,793	23.6	77,364	28.9
1976	22,662	96,917	23.4	80,048	28.3
Unions:					
1958	17,029	70,275	24.2	51,324	33.2
1959	17,117	70,921	24.1	53,268	32.1
1960	17,049	72,142	23.6	54,189	31.5
1961	16,303	73,031	22.3	53,999	30.2
1962	16,586	73,442	22.6	55,549	29.9
1963	16,524	74,571	22.2	56,653	29.2
1964	16,841	75,830	22.2	58,283	28.9
1965	17,299	77,178	22.4	60,765	28.5
1966	17,940	78,893	22.7	63,901	28.1
1967	18,367	80,793	22.7	65,803	27.9
1968	18,916	82,272	23.0	67,897	27.9
1969	19,036	84,240	22.6	70,384	27.0
1970	19,381	85,903	22.6	70,880	27.3
1971	19,211	86,929	22.1	71,214	27.0
1972	19,435	88,991	21.8	73,675	26.4
1973	19,851	91,040	21.8	76,790	25.9
1974	20,199	93,240	21.7	78,265	25.8
1975	19,553	94,793	20.6	77,364	25.3
1976	19,634	96,917	20.3	80,048	24.5

¹ Totals include reported membership and directly affiliated local union members. Total reported Canadian membership and members of single-firm unions are excluded.

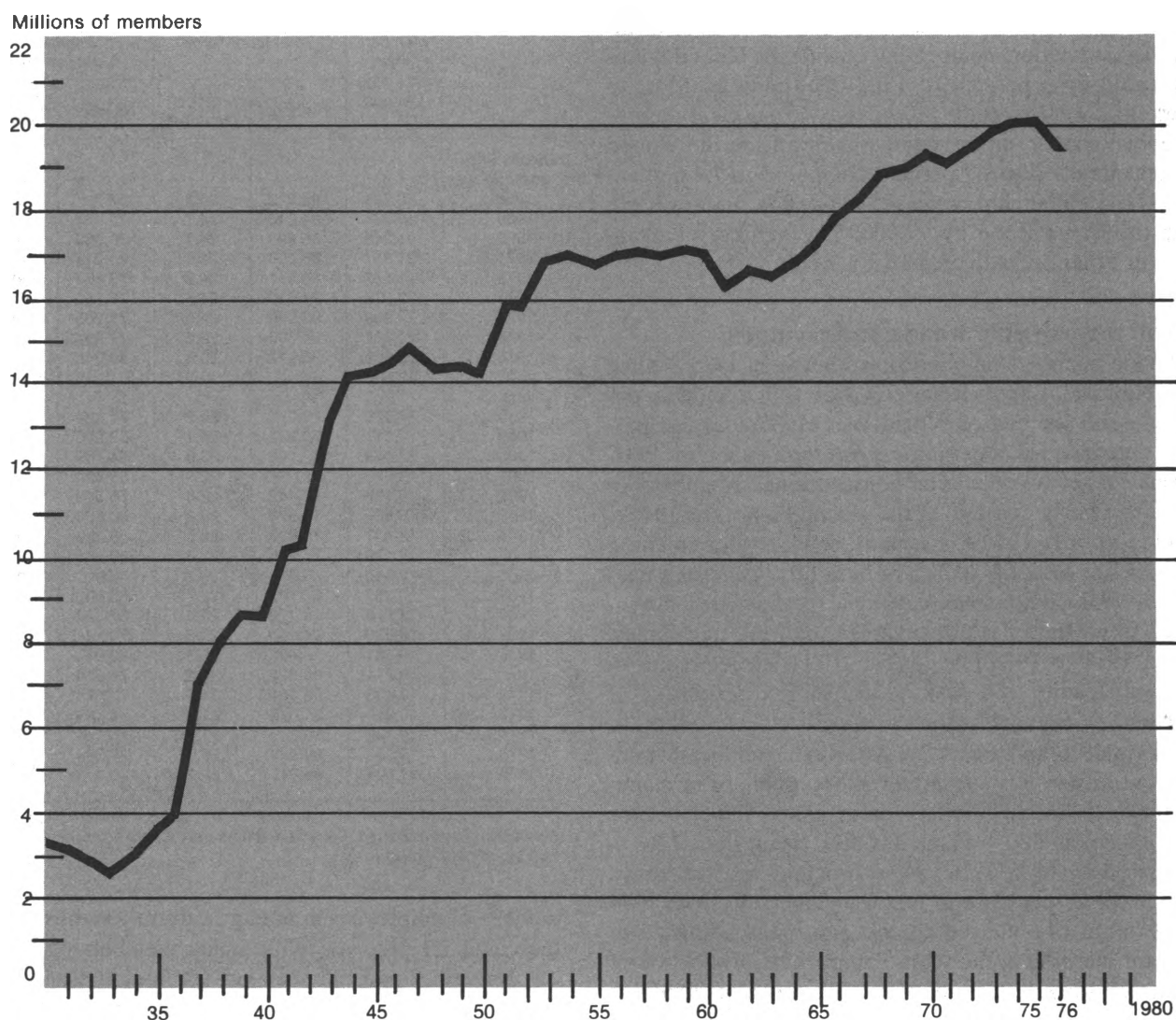
number of employees in nonagricultural establishments increased 2.1 percent, while union membership fell by 2.9 percent. Total membership (excluding Canada) in 1976 dropped to 22.6 million, still one of the highest levels since employee associations were included in the data. As a proportion of the total labor force, union and association membership decreased steadily from 1968 to 1972. A small increase occurred between 1972 and 1974, but the decline resumed between 1974 and 1976. As a proportion of employees in nonagricultural establishments, total membership fell to 28.3 percent (table 6).¹⁰

Fifty-eight unions increased their memberships between 1974 and 1976, while 77 reported a decline, and 29 experienced little or no change (table 7). This was in sharp contrast to the 1972-74 period when more unions reported gains than losses. The majority of all gains or losses were less than 15 percent.

⁹ The inclusion of single-firm and local unaffiliated unions would raise the 1976 ratio to 24.9 percent.

¹⁰ The inclusion of municipal associations, and single-firm and local unaffiliated unions would increase the 1976 ratio to 29.2 percent.

Chart 2. Membership of national unions, 1930-76¹



¹Excludes Canadian membership but includes members in other areas outside the United States. Members of AFL-CIO directly affiliated local unions are also included. Members of single-firm and local unaffiliated unions are excluded. For the years 1948-52, midpoints of membership estimates, which were expressed as ranges, were used.

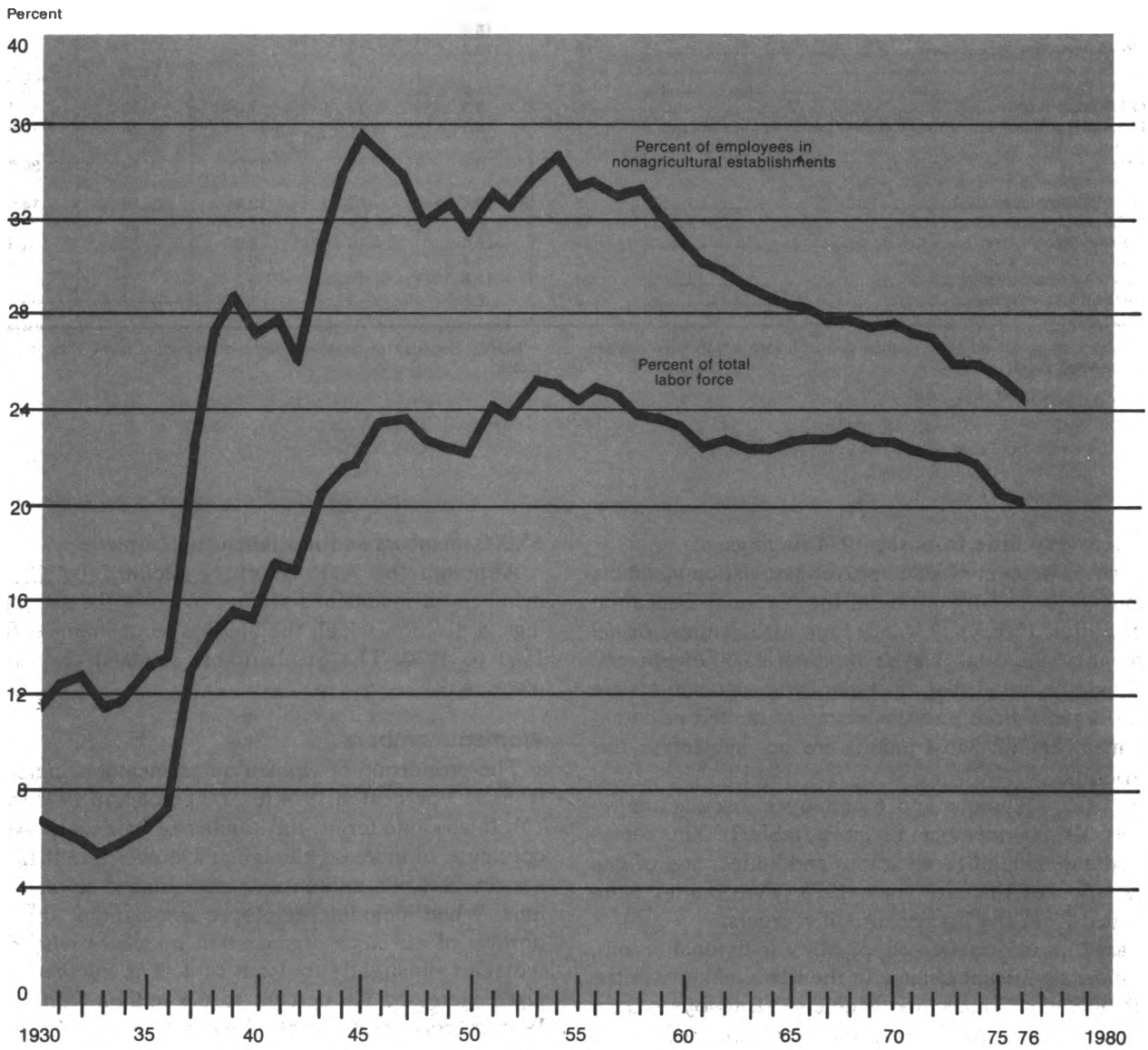
Over the long-term period 1960-76, 25 percent of the unions experienced membership gains or losses of 50 percent or more. About one-third (32 percent) grew (43 unions), and 24 percent (33 unions) declined by at least 20 percent. Although unions which experienced substantial increases between 1960 and 1976 represented workers in a variety of industries, many confined their organizing activities to government. Major public sector unions which at least tripled in size during this period were the Teachers, Government Employees (AFGE, AFL-CIO), and State, County and Municipal Employees. Organizations which experienced a major

decline in membership were mostly smaller unions in all industry divisions.

It is difficult to pinpoint the variable that is primarily responsible for membership changes in individual unions. An increase in membership may be attributed to the merger of organizations, successful organizing campaigns, or increased employment in plants covered by union shop agreements. Changing employment patterns, such as a shift from blue-collar to white-collar occupations, and a decrease in employment in industries already organized can cause a loss in membership.

Fifty-nine unions reported 100,000 members or more

Chart 3. Union membership as a percent of total labor force and of employees in nonagricultural establishments, 1930-76¹



¹ See footnote 1, chart 2.

on their rolls for at least one survey year between 1962 and 1976 (appendix D). Of this group, the largest increases were not concentrated in any particular occupation. The State, County and Municipal Employees union, concentrating primarily in local government but representing workers at the State and Federal levels as well, showed the greatest absolute gain in membership (530,000) between 1962 and 1976. Several other unions also experienced steady growth during this period. In order of the size increase, these were the Teamsters (Ind); Steelworkers; Teachers; Retail Clerks; and Auto Workers (Ind.). Some increases were the result of merg-

ers and not an indication of growth in the labor movement. Appendix D lists these 59 unions along with corresponding merger information.

Size distribution

Historically, membership has been concentrated in a small number of large unions, a trend which continued through 1976. Sixteen unions represented 60 percent of total union membership. The 12 unions with 500,000 members or more represented 51 percent of those on union rolls (table 8). In comparison, 85 unions represented just 2.4 percent of all union members. These data

Table 7. Distribution of national unions by percent changes in membership reported, 1960-76

Percent change	1960 to 1976 ¹		1974 to 1976		1975 to 1976	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total	136	100.0	164	100.0	175	100.0
50 percent gain or more	25	18.4	4	2.4	2	1.1
20 to 49.9 percent gain	18	13.2	16	9.8	7	4.0
15 to 19.9 percent gain	5	3.7	3	1.8	5	2.9
10 to 14.9 percent gain	2	1.5	6	3.7	10	5.7
5 to 9.9 percent gain	4	2.9	12	7.3	20	11.4
1 to 4.9 percent gain	11	8.1	17	10.4	19	10.9
No change or less than 1 percent gain or loss	5	3.7	29	17.7	54	30.9
1 to 4.9 percent loss	6	4.4	22	13.4	26	14.9
5 to 9.9 percent loss	12	8.8	21	12.8	22	12.6
10 to 14.9 percent loss	9	6.6	16	9.8	5	2.9
15 to 19.9 percent loss	6	4.4	4	2.4	2	1.1
20 to 49.9 percent loss	24	17.6	11	6.7	3	1.7
50 percent loss or more	9	6.6	3	1.8		

¹ Based on combined 1960 membership of unions which have merged in succeeding years.

NOTE: Because of rounding, sums of individual items may not equal totals.

differed very little from the 1974 findings.

Over 62 percent of all employee association members belonged to one organization, the National Education Association (NEA). Twenty-four associations, or 69 percent of the total, had fewer than 25,000 members. It should be noted that most employee associations are State organizations and therefore are limited in potential membership. Most unions are not subject to this restriction.

In 1976, 45 unions and 6 employee associations reported 100,000 members or more (table 9). This represented a decline of three unions and an increase of one association of this size since 1974. Two unions were dropped from the list because of mergers.

Based on information supplied by individual unions, the most significant change in the size ranking was the shift of State, County and Municipal Employees from 9th to 7th place. However, the largest increase in membership occurred for the NEA which gained more than 400,000 members between 1974 and 1976. The increased membership may be attributed to the "unification process" by which members of State and local affiliates have become part of the national NEA.

Other unions which, like the NEA, organize principally (75 percent or more) in the public sector, also had large increases in membership from 1974 to 1976. The American Federation of State, County and Municipal Employees (AFSCME) gained 102,000 members, while the Classified School Employees grew by 23 percent to 109,000. The American Federation of Government Employees increased its membership threefold and its size rank moved from 43d to 17th place between 1962 and 1970. However, since that time the union has lost

65,000 members and has fallen to 22d place.

Although the Auto Workers declined by 187,000 members, it maintained second place in the size rankings, a position which the union also maintained from 1962 to 1970. The Steelworkers retained their third place rank.

Women members

The proportion of women union members increased from 21.3 percent in 1974 to 22.0 percent in 1976 (table 10). In absolute terms, the number of women in unions continued to increase, though at a slower rate than earlier. In 1976, 4.6 million women belonged to labor unions. When including employee associations, the proportion of all labor organization members who were women rose slightly to 1 out of 4. The number organized increased 6.6 percent to 6.4 million from 1974. Women accounted for 59 percent of all employee association members in 1976, about the same as in 1974.

Although the proportion of women in the labor force has continued to increase steadily, the percent organized by unions fell to 11.3 percent, the lowest level since the Bureau began collecting data on women in 1952. With the addition of association members in the count, the proportion of women organized rose to 15.9 percent, about the same as in 1974. For men, the proportion in unions and employee associations remained stable at approximately 31 percent between 1974 and 1976."

" Labor force comparisons are limited to membership in the United States. For a further discussion of union membership of women and other aspects, see "Women in Labor Organizations: Their Ranks are Increasing," *Monthly Labor Review*, Aug. 1978, p. 8.

Table 8. Distribution of national unions and employee associations by size of organization, 1976

Size of organization	Total unions and associations		Unions						Associations			
	Number	Percent	Total				AFL-CIO affiliates	Unaffiliated unions	Number	Percent	Members	
			Number	Percent	Members						Number (thousands)	Percent
					Number	Percent						
Total ¹	210	100.0	175	100.0	21,129	100.0	112	63	35	100.0	3,028	100.0
Under 1,000 members	25	11.9	24	13.7	9	(²)	5	19	1	2.9	1	(²)
1,000 and under 5,000	39	18.6	27	15.4	71	.3	7	20	12	34.3	42	1.4
5,000 and under 10,000	11	5.2	10	5.7	71	.3	6	4	1	2.9	8	.3
10,000 and under 25,000	34	16.2	24	13.7	378	1.8	19	5	10	28.6	141	4.7
25,000 and under 50,000	30	14.3	26	14.9	884	4.2	20	6	4	11.4	114	3.8
50,000 and under 100,000	20	9.5	19	10.9	1,353	6.4	15	4	1	2.9	73	2.4
100,000 and under 200,000	20	9.5	16	9.1	2,345	11.1	14	2	4	11.4	556	18.4
200,000 and under 300,000	11	5.2	10	5.7	2,369	11.2	9	1	1	2.9	207	6.8
300,000 and under 400,000	3	1.4	3	1.7	995	4.7	3	—	—	—	—	—
400,000 and under 500,000	4	1.9	4	2.3	1,781	8.4	4	—	—	—	—	—
500,000 and under 1,000,000	9	4.3	9	5.1	6,324	29.9	9	—	—	—	—	—
1,000,000 and over	4	1.9	3	1.7	4,547	21.5	1	2	1	2.9	1,887	62.3

¹ See footnote 1, table 2.
² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 9. National unions and employee associations reporting 100,000 members or more, 1976¹

(In thousands)

Organization ²	Members	Organization ²	Members
Unions:		Unions—Continued	
Teamsters (Ind.)	1,889	Railway Clerks	211
Automobile Workers (Ind.)	1,358	Rubber	211
Steelworkers	1,300	Painters	195
Electrical (IBEW)	924	Retail, Wholesale	200
Machinists	917	Iron Workers	179
Carpenters	820	Oil, Chemical	177
State, County	750	Fire Fighters	174
Retail Clerks	699	Electrical (UE) (Ind.)	165
Laborers	627	Sheet Metal	153
Service Employees	575	Government (NAGE) (Ind.)	150
Meat Cutters	510	Transit Union	150
Clothing and Textile Workers	502	Transport Workers	150
Communications Workers	483	Boilermakers	145
Teachers	446	Bakery	135
Hotel	432	Bricklayers	135
Operating Engineers	420	Maintenance of Way	119
Ladies' Garment	365	Printing and Graphic	109
Musicians	330	Woodworkers	109
Paperworkers	300	Typographical	100
Mine Workers (Ind.)	277	Associations:	
Transportation Union	265	National Education Association	1,887
Government (AFGE)	260	Civil Service (NYS)	207
Postal Workers	252	Nurses Association	200
Electrical (IUE)	238	Police	135
Plumbers	228	Classified School Employees	109
Letter Carriers	227	California	112

¹ Based on union and association reports to the Bureau. All unions not identified as (Ind.) are affiliated with the AFL-CIO.

² For mergers and changes since 1974, see appendix A.

Table 10. Membership of women in national unions and employee associations, selected years, 1954-76

Year	Number of women members (thousands)	Percent of total membership
Unions and associations:		
1970	5,398	23.9
1972	5,736	24.9
1974	6,038	25.0
1976	6,438	26.7
Unions:		
1954	2,950	16.6
1956	3,400	18.6
1958	3,274	18.2
1960	3,304	18.3
1962	3,272	18.6
1964	3,413	19.0
1966	3,689	19.3
1968	3,940	19.5
1970	4,282	20.7
1972	4,524	21.7
1974	4,600	21.3
1976	4,648	22.0

Women's membership may have been affected by the decline in the number of employees in the apparel industry, a heavily unionized sector, as well as in the leather industry, which is moderately organized. Women historically have made up a large majority of the workers in these industries. Two large apparel unions, the Ladies' Garment Workers (AFL-CIO) and the Clothing Workers (AFL-CIO) declined in both female

members and total membership since 1974. The Leather Goods Workers (AFL-CIO) also decreased in both female and total membership.

In recent years women union members have become more dispersed over a larger number of unions, with substantially fewer unions reporting an all-male rank and file. In 1976, women constituted at least 50 percent of all members in 23 unions. These unions accounted for 33 percent of all female members. Twenty-five unions, three fewer than in 1974, reported no female members (table 11). The Ladies' Garment Workers, which ranked third, claimed an 80-percent female membership, representing 292,000 women workers. However, the Retail Clerks with 335,000 women members ranked first and the State, County and Municipal Employees ranked second. Other unions reporting a sizable number of women were, in rank order, the Electrical Workers (IBEW); the Communication Workers; the Clothing Workers; and the Auto Workers. As in 1974, these seven unions accounted for about 40 percent of all female members. Almost 60 percent of all women in associations belonged to the NEA which represented 1,259,000 women. Appendix E provides a complete list of the number of women members by organization.

The Bureau asked participating labor organizations to report the number of women on their governing bodies (executive boards, national councils, etc.). As in 1974, data from the 1976 survey indicated that the leadership of most unions did not reflect the sexual compo-

Table 11. Estimated distribution of national unions and employee associations by proportion of women members, 1976

Women as a percent of membership	Total unions and associations				Unions				Associations			
	Number	Percent	Women members		Number	Percent	Women members		Number	Percent	Women members	
			Number (thousands)	Percent			Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations ¹	210	100.0	6,438	100.0	175	100.0	4,648	100.0	35	100.0	1,790	100.0
No women members	25	11.9	---	---	25	14.3	---	---	---	---	---	---
Under 10 percent	59	28.1	117	1.8	58	33.1	116	2.5	1	2.9	1	.1
10 and under 20 percent	26	12.4	828	12.9	25	14.3	828	17.8	1	2.9	---	---
20 and under 30 percent	17	8.1	306	4.8	14	8.0	287	6.2	3	8.6	19	1.1
30 and under 40 percent	18	8.6	954	14.8	15	8.6	935	20.1	3	8.6	19	1.1
40 and under 50 percent	26	12.4	1,125	17.5	15	8.6	950	20.4	11	31.4	174	9.7
50 and under 60 percent	17	8.1	527	8.2	6	3.4	425	9.1	11	31.4	102	5.7
60 and under 70 percent	10	4.8	1,969	30.6	8	4.6	721	15.5	2	5.7	1,248	69.7
70 and under 80 percent	5	2.4	44	.7	4	2.3	41	.9	1	2.9	2	.1
80 and under 90 percent	2	1.0	293	4.6	2	1.1	293	6.3	---	---	---	---
90 percent and over	5	2.4	276	4.3	3	1.7	53	1.1	2	5.7	223	12.5

¹ 134 unions reported 3,852,414 women members; 41 unions did not report the number of women or failed to furnish membership data to which reported percentages could be applied. It was estimated that these unions had 795,988 members. 22 associations reported 1,391,206 women members. Estimates for 11 associations totaled 321,830. In terms of union affiliation, it was estimated that women members were distributed as follows:

AFL-CIO 86 percent; unaffiliated 14 percent. Women members of local unions directly affiliated with the AFL-CIO are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

sition of the organizations' membership. Data reported by unions revealed that only 8 percent of all board members were female compared with 22 percent of total membership. However, associations were more representative; their governing bodies were 30 percent female compared with a membership that was 59 percent female. Several unions with a large number of female members reported that few served on the governing board. The Ladies' Garment Workers, although claiming a female membership of 80 percent, reported 1 of its 25 board members to be a woman. Women accounted for 6 of 50 board members in the Clothing and Textile Workers, although 66 percent of that union's membership was female. The Communications Workers, with 55 percent female membership, had one woman on its governing board. The Auto Workers reported one female board member, while similar positions with the Electrical Workers (IBEW), Retail Clerks, and State, County and Municipal Employees were held exclusively by men. The NEA, which reported 69 percent of its membership as women, raised the proportion of women on its governing board from 34 percent in 1974 to 41 percent in 1976. In contrast, the Flight Attendants, an affiliate of the Air Line Pilots (AFL-CIO), had 65 women on a 70-member governing board, a figure in proportion with its 98-percent female membership. Other labor organizations also reported a number of women on their governing board in proportion with their female membership. Appendix F provides information on the number of women officers and governing board members in national unions, employee associations, and AFL-CIO State organizations.

White-collar members

Organizing drives of unions and employee associations aimed at increasing the number of white-collar workers in the labor force added 306,000 members to labor organizations between 1974 and 1976 in contrast to about twice that gain in 1972-74. For unions, white-collar membership as a percent of total union membership increased to 19.3 percent from 17.4 percent in 1974. Employee association white-collar membership increased 23 percent to 2.6 million, with 86 percent of all association members now classified in this category, a far higher proportion than for union members (table 12).

The Bureau advises caution in interpreting these data on white-collar members. The phrase "white-collar" is not a precise term and reporting labor organizations may use varied definitions. Also, since many organizations do not compile membership records for different occupational groups, the information provided may often be estimated by the reporting organization. Data for 36 unions and 8 associations were estimated by the Bureau. Indicative of the problems in the area are reports by organizations that show a change in white-col-

Table 12. White-collar membership of national unions and employee associations, selected years, 1956-76

Year	Number of white-collar members (thousands)	Percent of total membership
Unions and associations:		
1970	4,917	21.8
1972	5,202	22.6
1974	5,881	24.3
1976	6,673	27.6
Unions:		
1956	2,463	13.4
1958	2,184	12.2
1960	2,192	12.2
1962	2,285	13.0
1964	2,585	14.4
1966	2,810	14.7
1968	3,176	15.7
1970	3,353	16.2
1972	3,434	16.5
1974	3,762	17.4
1976	4,068	19.3

lar membership not consistent with the change in the organization's total membership. Table 13, however, indicates that 72 percent of all white-collar union members were in 55 unions which were at least 70 percent white-collar. Because of the overwhelming white-collar character of these organizations, classification errors should be minor.

Data for 1976 reveal that the dispersion rate of white-collar members throughout the labor movement may have stabilized among unions whose membership was at least 70 percent white-collar. In 1974, the data showed that 48 unions represented 65 percent of all union white-collar members, figures which are approximately consistent with those for 1972, 1970, and 1968.

White-collar union membership in the United States may be estimated more accurately by adding members in unaffiliated local and single-employer unions and subtracting members outside the United States from white-collar membership totals. A 1976 Bureau study of 900 unaffiliated local and single-employer unions yielded an estimated 110,000 white-collar members, or 33 percent of these organizations' 332,000 members. White-collar union membership in the United States may be obtained by deducting from 4,068,000 an estimated 277,000 members outside the United States and adding 110,000 white-collar members from unaffiliated local and single-employer unions for an approximate total of 3,901,000; when including employee associations, this figure is increased to 6,506,000, which is considerably higher than the 5,765,800 recorded in 1974.

Data on the occupational composition of white-collar members have been compiled by the Bureau since 1968. Using previously reported responses, the Bureau developed estimates for the 88 unions and 2 associations not reporting current data. Thus, while the Bureau advises caution in the interpretation of these data, it should be noted that table 14 provides the most complete oc-

Table 13. Estimated distribution of national unions and employee associations by proportion of white-collar members, 1976

Percent of membership in white-collar work	Total unions and associations				Unions				Associations			
	Number	Percent	White-collar members		Number	Percent	White-collar members		Number	Percent	White-collar members	
			Number (thousands)	Percent			Number (thousands)	Percent			Number (thousands)	Percent
All unions and associations ¹	210	100.0	6,673	100.0	175	100.0	4,068	100.0	35	100.0	2,605	100.0
No white-collar members	71	33.8	-----	-----	69	39.4	-----	-----	2	5.7	-----	-----
Under 10 percent	37	17.6	386	5.8	37	21.1	386	9.5	-----	-----	-----	-----
10 and under 30 percent	7	3.3	172	2.6	6	3.4	172	4.2	1	2.9	1	(²)
30 and under 50 percent	9	4.3	164	2.5	3	1.7	134	3.3	6	17.1	30	1.2
50 and under 70 percent	13	6.2	579	8.7	5	2.9	466	11.5	8	22.9	113	4.3
70 and under 90 percent	7	3.3	207	3.1	-----	-----	-----	-----	7	20.0	207	7.9
90 percent or more	66	31.4	5,164	77.4	55	31.4	2,910	71.5	11	31.4	2,254	86.5

¹ 81 unions reported 3,078,670 white-collar members. 94 unions did not report the number of such members. It was estimated, in whole or in part, that 36 of these had 989,207 white-collar members, and 58 had none. In terms of affiliation, it is estimated that white-collar members were distributed as follows: AFL-CIO 87 percent; unaffiliated, 13 percent. White-collar members of local unions directly affiliated with the AFL-CIO are not

included in these estimates. Estimates were made for 8 associations with a total white-collar membership of 88,498.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 14. Distribution of white-collar membership by proportion in occupational groups, 1976¹

Percent of membership in white-collar work	Professional and technical			Clerical			Sales		
	Number of organizations	Membership (thousands)	Percent of all professional and technical membership	Number of organizations	Membership (thousands)	Percent of all clerical membership	Number of organizations	Membership (thousands)	Percent of all sales membership
Unions and associations:									
Total	120	4,285	100.0	90	1,482	100.0	28	905	100.0
Less than 10 percent	37	153	3.6	42	293	19.8	21	60	6.6
10 and under 30	20	453	10.6	22	336	22.7	3	118	13.0
30 and under 50	14	154	3.6	14	136	9.2	-----	-----	-----
50 and under 70	6	82	1.9	7	207	14.0	-----	-----	-----
70 and under 90	2	7	.2	3	215	14.5	1	18	2.0
90 percent and over	41	3,437	80.2	2	296	20.0	3	708	78.2
Unions:									
Total	87	1,882	100.0	60	1,281	100.0	28	905	100.0
Less than 10 percent	34	147	7.8	41	289	22.6	21	60	6.6
10 and under 30	12	431	22.9	8	283	22.1	3	118	13.0
30 and under 50	2	33	1.8	4	21	1.6	-----	-----	-----
50 and under 70	2	17	.9	3	179	14.0	-----	-----	-----
70 and under 90	-----	-----	-----	2	213	16.6	1	18	2.0
90 percent and over	37	1,255	66.7	2	296	23.1	3	708	78.2

¹ Based upon reports of labor unions and employee associations and estimates of the Bureau of Labor Statistics when available. For professional and technical occupations, reports and estimates for 106 AFL-CIO unions yielded 1,888,722 members; for 61 unaffiliated unions, 193,382; and for 39 associations, 2,403,112. For clerical occupations, reports and estimates for 102 AFL-CIO unions yielded 977,101 members, for

61 unaffiliated unions, 303,529, and for 34 associations, 201,656. For sales occupations, reports and estimates for 100 AFL-CIO unions yielded 884,123 members, for 59 unaffiliated unions 21,020.

NOTE: Because of rounding, sums of individual items may not equal totals.

occupational distribution ever provided by the Bureau. An occupational distribution of white-collar members by union, many of which have members in more than one classification, is available in appendix G.

One hundred and twenty organizations reported a

total of 4.3 million professional and technical employees. Unions accounted for 73 percent of these organizations but a smaller proportion—44 percent—of their membership. Thirty-seven unions where white-collar members constituted at least 90 percent of all union

members accounted for 67 percent of all professional and technical union members. This group included the Theatrical Stage Employees, Actors and Artistes, Air Line Pilots (including affiliates), Musicians, and Teachers. Over 90 percent of all association white-collar members (2.4 million) were employed in these occupations, including all 1.9 million members of the NEA.

Reports and estimates for 90 organizations showed 1.3 million members employed in clerical positions. Four unions, including three with 75 percent or more of their membership in the government, accounted for 41 percent of the total. One association, the Civil Service Employees (NYS-Ind.), accounted for 36 percent of all association members in this category, a significantly higher proportion than in 1974. The increase reflects a doubling in the number of members classified as clerical by the association.

Although the dispersion of white-collar members throughout the labor movement has slowed since 1970, table 14 depicts a different pattern for clerical workers. In 1972, 30 unions, in which white-collar workers made up less than 10 percent of all members, represented 6.9 percent of all clerical workers. In 1976, 41 unions in this category accounted for 23 percent of all union clerical workers. The number of unions in which clerical workers constituted at least 50 percent of membership declined from nine in 1970 to seven in 1976. These unions accounted for 76 percent of all union clerical members in 1970 and 54 percent in 1976.

Twenty-eight organizations represented the 905,000 members employed in sales positions, with the Retail Clerks accounting for 77 percent of the total.

To achieve a more complete understanding of the occupational characteristics of association members, the Bureau requested information on the number of blue-collar workers (those employed as manual laborers, police or firefighters, and others) on association member-

ship rolls. Again, caution is advised in interpreting these data as the term "blue-collar" does not have a precise definition and may have been interpreted differently by various associations or by the same association over time.

Most of the 147,000 association members in police work or firefighting belonged to the Fraternal Order of Police (Ind.). It was either reported or estimated that 16 other associations had members in this occupational classification. Appendix H lists associations with members employed in white-collar and other occupational groups.

Industrial distribution of membership

Since 1962, the most significant increase in employment has been in service-producing industries, including government. Employment in this sector rose about 60 percent between 1962 and 1976, while the number of those employed in manufacturing increased only 13 percent (and fell 1.4 percent from 1966 to 1976.) When mining and contract construction are grouped with service-producing industries and government is excluded, employment increased 53 percent since 1962. This latter figure is based on the industrial classifications that comprise what the Bureau refers to as nonmanufacturing; government employment alone increased 68 percent over the 14 years.

Thus, as expected, unions made their most sizable gains in the government and nonmanufacturing sectors. In fact, since 1956 only the government sector consistently gained both in absolute numbers and as a percent of total membership. Except for 1960 and 1964, union membership in the manufacturing sector, as a proportion of the organized work force, had declined steadily since 1956 (table 15).

Between 1956—when the Bureau first requested information by industry—and 1968, membership was available only in broad industry classes; only since 1968

Table 15. Distribution of national unions and employee associations by economic sector, selected years, 1956-76

Year	Manufacturing		Nonmanufacturing		Government	
	Members (thousands)	Percent of all membership	Members (thousands)	Percent of all membership	Members (thousands)	Percent of all membership
Unions and associations:						
1968	9,218	41.9	8,940	40.6	3,857	17.5
1970	9,173	40.7	9,305	41.2	4,080	18.1
1972	8,920	38.7	9,619	41.7	4,520	19.6
1974	9,144	37.8	9,705	40.1	5,345	22.1
1976	8,568	35.5	9,737	40.3	5,852	24.2
Unions:						
1956	8,839	48.2	8,350	45.6	915	5.0
1958	8,359	46.5	8,574	47.7	1,035	5.8
1960	8,591	47.6	8,375	46.4	1,070	5.9
1962	8,050	45.8	8,289	47.2	1,225	7.0
1964	8,342	46.6	8,125	45.3	1,453	8.1
1966	8,769	45.9	8,640	45.2	1,717	9.0
1968	9,218	45.6	8,837	43.7	2,155	10.7
1970	9,173	44.3	9,198	44.5	2,318	11.2
1972	8,920	42.8	9,458	45.4	2,460	11.8
1974	9,144	42.4	9,520	44.1	2,920	13.5
1976	8,568	40.6	9,549	45.2	3,012	14.3

have data been available for 2-digit Standard Industrial Classification (SIC) industry groups. Data for 1976 are shown in table 16.¹²

From 1974 to 1976, union membership in the manufacturing sector fell by 576,000. The most substantial declines were in electrical machinery, equipment and supplies (126,000) and transportation equipment (104,000). In both of these industries the Electrical Workers (IBEW) and the Auto Workers (Ind.) accounted for a major portion of the decrease, 67,000 in electrical machinery and 187,000 in transportation equipment.

In absolute terms, union membership in the nonmanufacturing sector increased by 32,000 from 1974. Gains and losses were distributed throughout this sector, but the most significant were the loss of 99,000 members in the telephone and telegraph industry and a gain of 67,000 members in electric, gas, and sanitary services.

A 9-percent increase in the number of government employees organized by unions and associations in 1976 raised the total to 5.9 million. Unlike the 1972-74 increase, associations in 1976 experienced a greater rise in government than unions. All of the gain on union rolls was in local government, with the Teachers and the State, County and Municipal Employees contributing significantly. Virtually all of the 415,000-member increase in associations was also at the local level: the NEA accounted for all the increase. Since nearly three-fifths of all government workers are employed at the local level, it is not surprising that during 1976, most organized government workers (61 percent) were employed in this sector. Association members outnumbered those in unions at the State and local levels but were of secondary importance within the Federal Government.

Fifty-eight percent of the 24.2 million organized workers were employed in five industry divisions: Government, 5.8 million; contract construction, 2.7 million; transportation, 2.3 million; services, 1.9 million; and wholesale and retail trade, 1.3 million. Only one major industry group within these divisions had over 1 million organized workers—transportation equipment.

Between 1974 and 1976, AFL-CIO membership increased in the nonmanufacturing and government sectors by 1 percent and 3 percent, respectively, but decreased in manufacturing by 6 percent. Unaffiliated unions experienced decreases in manufacturing and nonmanufacturing, 9 percent and 3 percent, respectively (table 16).

The Bureau has long been aware of the lack of data on the extent of union organization by industry. Industry membership as reported by unions or estimated by the Bureau includes members in areas outside the United States and in many cases members not currently in the labor force and, therefore, cannot be applied to industry employment totals with precision. Also, union membership totals are not necessarily identical with

collective bargaining coverage. By making rough adjustments for these factors, the Bureau has ranked in broad percentage categories 34 industries and industrial divisions by the degree of union organization as follows:

75 percent and over

1. Transportation
2. Contract construction

50 percent to less than 75 percent

3. Telephone and telegraph
4. Transportation equipment
5. Primary metals
6. Petroleum
7. Food and kindred products
8. Apparel
9. Tobacco manufactures
10. Stone, clay, and glass products
11. Mining
12. Fabricated metals
13. Electrical machinery
14. Federal Government
15. Paper
16. Manufacturing

25 percent to less than 50 percent

17. Rubber
18. Machinery
19. Lumber
20. Leather
21. Electric, gas utilities
22. Furniture
23. Government
24. Local government
25. Printing, publishing
26. State government

Less than 25 percent

27. Chemicals
28. Nonmanufacturing
29. Textile mill products
30. Instruments
31. Service
32. Finance
33. Agriculture and fishing
34. Trade

The effectiveness of the labor movement depends heavily upon how successfully unions are able to expand representation of employees. At this time, a large proportion of the establishments in the major industries are operating under contracts with unions. Although further organizing may increase the number of employers under contract, current employment trends indicate that the proportion of the work force organized will fall slightly. Furthermore, additions to union rolls may

¹² Data by industry include members outside the United States, retired workers, and others.

Table 16. Distribution of membership of national unions and employee associations by industry group and affiliation, 1976

Industry group	Total unions and associations			Unions						Associations		
	Number ¹	Members ²		AFL-CIO			Unaffiliated			Number ¹	Members ²	
		Number (thousands)	Percent	Number ¹	Number (thousands)	Percent	Number ¹	Number (thousands)	Percent		Number ¹	Number (thousands)
Total	210	24,157	100.0	112	16,657	100.0	63	4,472	100.0	35	3,028	100.0
Manufacturing	95	8,568	35.5	66	6,371	38.3	29	2,196	49.1	-----	-----	-----
Food and kindred products	28	934	3.9	19	616	3.7	9	318	7.1	-----	-----	-----
Tobacco manufactures	6	41	.2	4	40	.2	2	1	(³)	-----	-----	-----
Textile mill products	14	166	.7	9	152	.9	5	14	.3	-----	-----	-----
Apparel and other finished products made from fabrics and similar materials	19	707	2.9	14	690	4.1	5	17	.4	-----	-----	-----
Lumber and wood products, except furniture	20	266	1.1	14	259	1.6	6	6	.1	-----	-----	-----
Furniture and fixtures	12	205	.8	9	179	1.1	3	26	.6	-----	-----	-----
Paper and allied products	23	318	1.3	18	280	1.7	5	38	.9	-----	-----	-----
Printing, publishing, and allied industries	20	356	1.5	14	341	2.0	6	15	.3	-----	-----	-----
Chemicals and allied products	29	248	1.0	18	206	1.2	11	41	.9	-----	-----	-----
Petroleum refining and related industries	14	115	.5	10	104	.6	4	11	.2	-----	-----	-----
Rubber and miscellaneous plastics products	23	283	1.2	18	258	1.6	5	25	.6	-----	-----	-----
Leather and leather products	16	116	.5	13	112	.7	3	3	.1	-----	-----	-----
Stone, clay, glass, and concrete products	21	328	1.4	17	288	1.7	4	40	.9	-----	-----	-----
Primary metal industries	16	789	3.3	12	690	4.1	4	99	2.2	-----	-----	-----
Fabricated metal products, except machinery and transportation equipment	30	703	2.9	20	503	3.0	10	200	4.5	-----	-----	-----
Machinery, except electrical	19	713	2.9	11	433	2.6	8	279	6.2	-----	-----	-----
Electrical and electronic machinery, equipment, and supplies	14	914	3.8	8	677	4.1	6	237	5.3	-----	-----	-----
Transportation equipment	14	1,040	4.3	9	296	1.8	5	744	16.6	-----	-----	-----
Measuring, analyzing, and controlling instruments; photographic, medical, and optical goods; watches and clocks	16	65	.3	12	39	.2	4	26	.6	-----	-----	-----
Miscellaneous manufacturing industries	42	262	1.1	30	206	1.2	12	55	1.2	-----	-----	-----
Nonmanufacturing	103	9,737	40.3	75	7,775	46.7	25	1,774	39.7	3	188	6.2
Mining and quarrying (including crude petroleum and natural gas production)	17	401	1.7	12	145	.9	5	256	5.7	-----	-----	-----
Construction	32	2,694	11.2	24	2,545	15.3	8	150	3.3	-----	-----	-----
Transportation	37	2,330	9.6	32	1,332	8.0	5	997	22.3	-----	-----	-----
Telephone and telegraph	9	573	2.4	8	573	3.4	1	(³)	(³)	-----	-----	-----
Electric, gas and sanitary services (including water)	17	310	1.3	15	302	1.8	2	8	.2	-----	-----	-----
Wholesale and retail trade	19	1,314	5.4	11	1,069	6.4	8	245	5.5	-----	-----	-----
Finance, insurance, and real estate	9	49	.2	8	48	.3	1	(³)	(³)	-----	-----	-----
Service industries	46	1,853	7.7	28	1,575	9.5	15	90	2.0	3	188	6.2
Agriculture and fishing	11	48	.2	6	27	.2	5	21	.5	-----	-----	-----
Nonmanufacturing (classification not available)	13	165	.7	11	159	1.0	2	6	.1	-----	-----	-----
Government	99	5,852	24.2	39	2,510	15.1	25	502	11.2	35	2,840	93.8
Federal	56	1,334	5.5	30	927	5.6	22	374	8.4	4	33	1.1
State	52	924	3.8	14	339	2.0	4	50	1.1	34	535	17.7
Local	43	3,594	14.9	19	1,245	7.5	6	77	1.7	18	2,272	75.1

¹ These columns are nonadditive; many organizations have membership in more than one industry group.

³ Less than 500 members or 0.05 percent.

² Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

NOTE: Because of rounding, sums of individual items may not equal totals.

be somewhat offset by representation and employment losses, especially in the manufacturing sector.

In recent years, advances have been achieved in several of the less highly organized industries, particularly in nonmanufacturing. Due to the large number of employees in some of these industries, however, the penetration ratio is still low. In some of the traditionally unorganized industries, many deterrents to unionization remain—the lack of supportive legislation, right-to-work laws, high-salaried employment, and paternalistic employers.

To foster growth, individual unions have expanded their organizing activities into areas outside of their traditional occupational boundaries. Thus, as illustrated by table 17, union membership exhibits a remarkable degree of industry dispersion. Excluding unions representing only government employees, 97 unions, or 55

percent of the total, have 80 percent or more of their membership in a single industry. Comparable figures over time are 136 (or 73 percent) in 1958, 126 (or 67 percent) in 1964, and 102 (or 58 percent) for 1974. The highest degree of industry dispersion was found in manufacturing. For example, in the chemicals and allied products industry, no union reported more than 80 percent of its membership in that industry, while 26 of the 29 unions in that industry had less than 20 percent of their membership in that field. The proportion of unions in nonmanufacturing with 80 percent or more of their membership in a single industry has been relatively stable since 1960 and, in fact, comparable to that for manufacturing.

Sixty-five unions had at least 80 percent of their total membership in various manufacturing industries in 1976; these accounted for 76 percent of the member-

Table 17. Distribution of membership of national unions and employee associations by membership in industry group, 1976

Industry group	Total			Percent of members in industry group									
	Number of organizations ¹	Members ²		Under 20		20 and under 40		40 and under 60		60 and under 80		80 to 100	
		Number (thousands)	Percent	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹
Unions:													
Manufacturing	95	8,568	40.6	9	79	11	980	3	508	7	440	65	6,531
Food and kindred products	28	934	4.4	19	368	2	85	1	293	1	(³)	5	189
Tobacco manufactures	6	41	.2	5	8							1	33
Textile mill products	14	166	.8	10	17	1	105					3	43
Apparel and other finished products made from fabrics and similar materials	19	707	3.3	14	35			1	276			4	396
Lumber and wood products, except furniture	20	266	1.3	18	157							2	109
Furniture and fixtures	12	205	1.0	10	129							2	76
Paper and allied products	23	318	1.5	20	58			1	60	1	180	1	20
Printing, publishing, and allied industries	20	356	1.7	11	17	1	60	1	45	1	(³)	6	233
Chemicals and allied products	29	248	1.2	26	141	1	62	1	1	1	45		
Petroleum refining and related industries	14	115	.5	12	55	1	57					1	3
Rubber and miscellaneous plastics products	23	283	1.3	21	67	1	9					1	208
Leather and leather products	16	116	.5	11	31					1	2	4	83
Stone, clay, glass, and concrete products	21	328	1.6	13	132	1	2			3	56	4	138
Primary metal industries	16	789	3.7	11	151	1	(³)	2	557	1	18	1	64
Fabricated metal products, except machinery and transportation equipment	30	703	3.3	18	497	5	156	2	26	2	7	3	17
Machinery, except electrical	19	713	3.4	13	481	4	221					2	10
Electrical and electronic machinery, equipment, and supplies	14	914	4.3	10	247	1	1	1	379	2	287		
Transportation equipment	14	1,040	4.9	7	247	4	60	2	711			1	21
Measuring, analyzing, and controlling instruments; photographic, medical, and optical goods; watches and clocks	16	65	.3	15	64	1	(³)						
Miscellaneous manufacturing industries	42	262	1.2	35	230	3	23	2	4	1	(³)	1	5

See footnotes at end of table.

Table 17. Distribution of membership of national unions and employee associations by membership in industry group, 1976—Continued

Industry group	Total			Percent of members in industry group									
	Number of organizations ¹	Members ²		Under 20		20 and under 40		40 and under 60		60 and under 80		80 to 100	
		Number (thousands)	Percent	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹	Number of organizations ¹	Members (thousands) ¹
Nonmanufacturing	100	9,549	45.2	20	563	6	222	5	703	10	2,690	59	5,370
Mining and quarrying (including crude petroleum and natural gas production)	17	401	1.9	14	151	1	1					2	248
Construction	32	2,694	12.8	13	139	3	232	1	2	7	1,675	8	648
Transportation	37	2,330	11.0	13	103	1	12	2	994	1	61	20	1,160
Telephone and telegraph	9	573	2.7	7	103							2	470
Electric, gas and sanitary services (including water) ..	17	310	1.5	14	60	1	194					2	55
Wholesale and retail trade ..	19	1,314	6.2	14	342	3	265					2	707
Finance, insurance, and real estate	9	49	.2	8	27							1	22
Service industries	43	1,665	7.9	22	213	2	30			1	403	18	1,020
Agriculture and fishing	11	48	.2	8	17	2	13					1	18
Nonmanufacturing (classification not available)	13	165	.8	12	73	1	92						
Government	63	3,012	14.3	30	259	4	182	1	11			28	2,560
Federal	52	1,301	6.2	28	182	1	(³)			1	98	22	1,022
State	18	389	1.8	15	123	3	266						
Local	25	1,322	6.3	19	174	1	4			1	518	4	626
Associations:													
Nonmanufacturing	3	188	6.2	1	1,298			1	37	1	150		
Associations:													
Government	35	2,840	93.8			50	50	50	37			33	2,754
Federal	4	33	1.1	4	33								
State	34	535	17.7	5	33			2	143	3	36	24	323
Local	18	2,272	75.1	8	11	3	17	2	97	1	19	4	2,128

¹ These columns are nonadditive; many organizations have membership in more than one industry group.

² Number of members computed by applying reported percentage figures to total membership, including membership outside the United States.

³ Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

ship in the sector and 68 percent of the total number of unions. Similarly, of the unions in nonmanufacturing, 59 reported between 80 and 100 percent of their membership in nonmanufacturing. Twenty-eight unions, with 2.6 million members, had 80 percent or more of their membership in government.

Membership by State

Membership data by State were first requested by the Bureau for the 1965 *Directory*. However, due to record-keeping problems at many union headquarters, the response rate to this question has been lower than that for other questions in the BLS survey. Accordingly, the Bureau has developed estimates for approximately 23 percent of the 175 national unions. Caution is advised in interpreting State data; they should serve only as a general indicator of union concentration and strength.

The 135 unions reporting State membership figures in 1976 represented 79 percent of union members. Data for single-firm and local unaffiliated unions were drawn from a 1977 survey.¹³ Professional and public associa-

tions were asked to provide State data for the third consecutive survey period. State data for municipal associations were available in an unpublished 1969 survey.

Table 18 includes 1976 membership figures and the degree of organization and ranking in that year as well as revised 1974 data. These revised 1974 figures on the degree of organization were based on changes in employment for nonagricultural establishments. Table 19 includes State membership data by affiliation: AFL-CIO affiliates, including directly affiliated locals (15.3 million); national unaffiliated unions (4.2 million); local unaffiliated organizations (332,000); professional and State employee associations (3.0 million); and municipal employee associations (235,000).

As in the past years, union membership in 1976 was concentrated in those States with the highest number of nonfarm employees. Three States—New York (2.5 million members), California (2.1 million), and Pennsylvania (1.6 million)—accounted for almost 33 percent of

¹³ To be published in the Bureau's Bulletin series as: "Unaffiliated Intrastate and Single-Employer Unions, 1976."

all union members. These three States, coupled with Illinois, Ohio, and Michigan, accounted for 52 percent of the total. Fifty-six percent of employee association membership was concentrated in eight States—the six previously mentioned and New Jersey and Texas.

Membership data do not necessarily measure the degree to which unions have organized nonfarm work-

ers in any State. In two of the five most highly organized States, the degree of organization and the size of union membership differed significantly. According to these measures, West Virginia ranked first in the proportion organized (38.9 percent and 22d in membership; Washington, 5th in proportion organized (35.6 percent) and 13th in membership. Texas showed the greatest dis-

Table 18. Distribution of membership of national unions by State and as a proportion of employees in nonagricultural establishments, 1974 and 1976

State	Membership (thousands)				Total union and association membership as a percent of employees in nonagricultural establishments			
	1974	1974 rank	1976 ¹	1976 rank	1974 (revised)	1974 rank	1976	1976 rank
All States	20,567		19,874		26.1		24.8	
Alabama ²	223	22	229	23	19.1	26	19.0	25
Alaska	32	46	50	43	25.0	21	29.1	13
Arizona ²	118	31	117	32	15.8	34	15.4	35
Arkansas ²	108	33	102	34	16.8	31	15.5	34
California	2,212	2	2,148	2	28.2	12	26.3	14
Colorado	181	27	175	27	18.9	27	17.4	31
Connecticut	317	17	309	17	25.1	19	24.9	18
Delaware	47	43	49	44	20.2	25	20.8	24
Florida ²	354	16	365	16	12.4	46	13.1	43
Georgia ²	264	20	261	20	14.4	42	14.2	38
Hawaii	121	30	129	29	36.0	6	37.0	3
Idaho	40	45	41	46	15.0	36	14.1	39
Illinois	1,584	4	1,451	4	34.8	7	32.2	7
Indiana	670	8	621	8	33.0	9	30.7	11
Iowa ²	212	25	192	26	21.2	24	18.5	27
Kansas ²	110	32	125	31	13.9	44	15.0	37
Kentucky	269	19	275	19	25.1	20	24.7	19
Louisiana ²	194	26	213	25	15.9	33	16.2	32
Maine	59	41	67	40	16.3	32	17.9	29
Maryland-District of Columbia	462	13	440	14	22.3	23	21.2	23
Massachusetts	579	9	570	10	24.6	22	24.6	20
Michigan	1,255	6	1,165	6	38.3	1	32.7	6
Minnesota	375	15	385	15	25.3	18	25.3	15
Mississippi ²	84	35	87	36	11.8	47	12.0	46
Missouri	575	10	572	9	32.1	10	31.8	8
Montana	60	40	60	42	25.6	17	23.9	22
Nebraska ²	83	36	87	35	14.8	40	15.2	36
Nevada ²	71	38	69	39	27.7	14	24.6	21
New Hampshire	46	44	43	45	15.3	35	13.7	40
New Jersey	786	7	697	7	28.2	13	25.3	16
New Mexico	51	42	73	37	14.2	43	18.7	26
New York	2,693	1	2,515	1	38.1	2	37.1	2
North Carolina ²	140	28	141	28	6.8	50	6.8	49
North Dakota ²	29	47	26	48	14.9	38	12.1	45
Ohio	1,389	5	1,289	5	33.3	8	31.5	10
Oklahoma	132	29	126	30	14.9	39	13.5	41
Oregon	222	23	221	24	26.5	16	25.1	17
Pennsylvania	1,695	3	1,642	3	37.5	4	36.4	4
Rhode Island	101	34	114	33	27.5	15	31.1	9
South Carolina ²	82	37	68	38	8.1	49	6.6	50
South Dakota ²	23	50	21	50	11.1	48	9.6	48
Tennessee ²	295	18	288	18	18.9	28	18.3	28
Texas ²	567	11	563	11	13.0	45	12.0	47
Utah ²	65	39	62	41	15.0	37	13.4	43
Vermont	28	48	30	47	17.2	30	17.9	30
Virginia ²	247	21	252	21	13.7	41	13.6	42
Washington	438	14	453	13	36.6	5	35.6	5
West Virginia	218	24	232	22	38.1	3	38.9	1
Wisconsin	490	12	506	12	28.8	11	29.4	12
Wyoming ²	25	49	25	49	18.2	29	15.9	33
Membership not classifiable ³	146		133					

¹ Based on reports from 135 national unions and estimates for 40. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions.

² Has right-to-work law.

³ Includes local unions directly affiliated with the AFL-CIO.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 19. Distribution of membership of national unions and employee associations by State and affiliation, 1976

(Membership in thousands)

State	Total union and association membership ¹	Unions				Associations			Total union and association membership as a percent of employees in nonagricultural establishments	
		Total	AFL-CIO	Unaffiliated		Total	Professional and State employee associations	Municipal associations	Percent	Rank
				National	Local unions ²					
All States	23,114	19,874	15,318	4,225	332	3,240	3,005	235	28.9	
Alabama ³	290	229	201	28	(⁴)	60	60	(⁴)	24.0	26
Alaska	62	50	28	21	1	13	13		36.0	7
Arizona ³	156	117	100	17	(⁴)	39	38	1	20.6	33
Arkansas ³	122	102	87	14	(⁴)	20	20		18.5	38
California	2,624	2,148	1,701	427	20	476	363	113	32.2	14
Colorado	218	175	145	30	(⁴)	43	42	1	21.7	30
Connecticut	376	309	240	55	14	68	66	2	30.3	16
Delaware	57	49	36	10	4	8	8		24.2	25
Florida ³	412	365	329	36	(⁴)	48	45	3	14.8	46
Georgia ³	312	261	219	42	(⁴)	51	50	(⁴)	17.0	43
Hawaii	140	129	95	33	(⁴)	12	12		40.1	3
Idaho	60	41	34	7		19	19	(⁴)	20.6	34
Illinois	1,548	1,451	1,079	340	32	97	97	(⁴)	34.3	9
Indiana	676	621	434	182	5	55	55		33.4	11
Iowa ³	231	192	136	55	1	39	39	(⁴)	22.3	28
Kansas ³	155	125	105	18	2	30	30		18.6	37
Kentucky	311	275	183	88	3	36	36		28.0	21
Louisiana ³	231	213	186	22	5	18	18		17.6	41
Maine	92	67	61	5	1	25	24	1	24.5	24
Maryland-District of Columbia	527	440	367	59	15	86	81	5	25.4	23
Massachusetts	651	570	459	103	9	80	78	2	28.1	20
Michigan	1,303	1,165	629	523	13	137	130	7	36.6	6
Minnesota	437	385	306	77	2	51	51	(⁴)	28.7	19
Mississippi ³	96	87	80	7	(⁴)	9	9		13.2	48
Missouri	594	572	420	148	4	21	21		33.0	12
Montana	74	60	51	8	(⁴)	14	13	(⁴)	29.5	18
Nebraska ³	111	87	76	11	(⁴)	24	24		19.4	36
Nevada ³	77	69	58	11	(⁴)	8	7	(⁴)	27.5	22
New Hampshire	56	43	36	7	1	13	12	(⁴)	17.9	39
New Jersey	824	697	531	148	17	127	116	11	29.9	17
New Mexico	86	73	65	8	(⁴)	13	13		22.1	29
New York	3,040	2,515	2,168	310	37	525	451	74	44.8	1
North Carolina ³	230	141	118	21	1	89	89		11.1	49
North Dakota ³	38	26	17	8		12	12		17.7	40
Ohio	1,467	1,289	963	304	23	177	176	1	35.8	8
Oklahoma	161	126	105	20	1	35	35		17.3	42
Oregon	275	221	175	44	3	53	52	1	31.3	15
Pennsylvania	1,790	1,642	1,243	344	55	148	148	(⁴)	39.7	4
Rhode Island	125	114	93	21	1	11	11	(⁴)	34.1	10
South Carolina ³	94	68	58	9		27	27		9.1	50
South Dakota ³	29	21	18	3		8	8		13.2	47
Tennessee ³	342	288	238	47	3	55	54	1	21.7	31
Texas ³	694	563	474	79	11	131	129	2	14.8	45
Utah ³	92	62	48	13	(⁴)	31	30	1	19.9	35
Vermont	39	30	20	10	(⁴)	9	9		23.2	27
Virginia ³	308	252	174	57	21	56	56	(⁴)	16.7	44
Washington	504	453	362	79	13	50	49	1	39.7	5
West Virginia	254	232	123	99	10	22	22		42.6	2
Wisconsin	556	506	396	104	5	51	47	4	32.3	13
Wyoming ³	34	25	21	4	(⁴)	9	9	(⁴)	21.7	32
Membership not classifiable ⁵	134	133	26	107		1	1	1		

¹ Based on reports from 135 national unions and estimates for 40, and on reports from 33 employee associations and estimates for 2. Also included are local unions directly affiliated with the AFL-CIO and members in single-firm and local unaffiliated unions.

² Membership of single-firm and local unaffiliated unions derived from a 1977 survey by the Bureau of Labor Statistics.

³ Has right-to-work law.

⁴ Less than 500 members.

⁵ Includes local unions directly affiliated with the AFL-CIO.

NOTE: Because of rounding, sums of individual items may not equal totals.

crepancy by ranking 47th in degree of organization and 11th in number of members. New York was the second most highly organized State (37.1 percent), with Hawaii third, and Pennsylvania fourth (table 18).

Including employee associations, more than 40 percent of nonfarm workers were organized in three States—New York, West Virginia, and Hawaii. New York topped this list with 44.8 percent (table 19). None of the 20 States with right-to-work laws exceeded the national average of 28.9 percent.

Twenty-nine States changed position between 1974 and 1976 when ranked by number of union members (table 18). Of the 17 States to which lower ranks were assigned, four—Alabama, Delaware, Idaho, and Mississippi—increased in membership. Union membership in New Mexico and Louisiana grew the most during this time period, by 22,000 and 19,000, respectively, while each raised their 1974 ranking. Twenty-seven States,

led by New York and Illinois, declined in membership. Of these 12 ranked in the top 15.

In 26 States, the AFL-CIO accounted for at least 80 percent of all union members. Although up from 1974, the number of States in which the AFL-CIO was so predominant, was well below the number—36—in 1966. Nevertheless, the AFL-CIO represented at least 50 percent of the union members in each State; however, in 1974 independent unions represented the majority of union members in Michigan. Because of the continuing influence of the Auto Workers, however, Michigan had the lowest proportion—53 percent—of AFL-CIO membership among all States. West Virginia, with 54 percent of the State's union members belonging to the AFL-CIO, was second in the proportion of union members belonging to independent unions. Most of the independent union membership in West Virginia belonged to the Mine Workers (Ind.).

Part V. Union and Association Activities

Topics covered in this section include union and employee association administration and activities; number of collective bargaining agreements and their respective worker coverage; conventions; professional staff; union publications; and location of headquarters. Some of the data summarized in this section appear separately for each union and association in the listing section beginning on p. 21.

Summary

Of the 175 unions that reported, 112 were affiliated with the AFL-CIO. These unions claimed 86 percent of total 1976 union membership—a slight decline from 1974. The number of locals chartered by Federation affiliates declined for the fifth consecutive survey period; locals belonging to unaffiliated unions also declined, reversing the gains reported in 1974. Of the locals in areas outside the United States, all but a few were in Canada. One-half of the publications issued by national unions were published monthly. Washington, D.C., was the headquarters of 54 unions.

Number of locals

The number of locals affiliated with national unions, at 68,155, continued to decline in the period 1974-76.

AFL-CIO affiliates dropped by 681, while independent unions reported a similar decrease (table 20). The combined figures marked the fourth consecutive survey in which the total numbers of locals decreased.

More than 50 percent of all locals were chartered by 16 large unions, including 14 affiliated with the AFL-CIO. Conversely, 106 national unions with fewer than 200 locals each accounted for only 7.2 percent of the total. Locals outside the United States increased slightly, to 5,267 in 1976. All but 225 were in Canada, as shown in appendix C. The number of locals affiliated with employee associations also rose slightly, to 14,939. More than 65 percent of these locals were chartered by the NEA. Only two other associations reported more than 300 locals.

Collective bargaining agreements

The number of collective bargaining agreements in effect during 1976, exclusive of supplemental pension and health and welfare plans, dropped to 192,617 according to the reports and estimates for 170 unions¹ (table 21), compared to 194,726 agreements in 1974.

¹ The number of collective bargaining agreements in the United States was 175,142 in 1976. Five unions reported no agreements. (See footnote 4, table 21.)

Table 20. Distribution of national unions and employee associations by number of locals and other subordinate bodies, 1976

Number of locals or chapters	All unions				AFL-CIO		Unaffiliated		Associations	
	Number	Percent	Locals		Unions	Locals	Unions	Locals	Number	Chapters
			Number	Percent						
Total	175	100.0	68,155	100.0	112	58,596	63	9,559	35	14,939
Under 10 ¹	34	19.4	103	.2	7	15	27	88	3	13
10 and under 25	15	8.6	223	.3	6	85	9	138	6	111
25 and under 50	18	10.3	633	.9	9	305	9	328	9	308
50 and under 100	23	13.1	1,597	2.3	17	1,209	6	388	7	493
100 and under 200	16	9.1	2,337	3.4	12	1,664	4	673	3	488
200 and under 300	16	9.1	3,742	5.5	16	3,742			4	1,015
300 and under 400	9	5.1	3,074	4.5	9	3,074				
400 and under 500	8	4.6	3,501	5.1	7	3,028	1	473		
500 and under 600	4	2.3	2,267	3.3	3	1,742	1	525		
600 and under 700	7	4.0	4,630	6.8	6	3,952	1	678		
700 and under 800	3	1.7	2,217	3.3	1	700	2	1,517		
800 and under 900	5	2.9	4,298	6.3	4	3,438	1	860		
900 and under 1,000	1	.6	969	1.4	1	969				
1,000 and under 1,500	4	2.3	4,950	7.3	4	4,950			2	2,512
1,500 and under 2,000	5	2.9	8,362	12.3	4	6,771	1	1,591		
2,000 and over	7	4.0	25,252	37.1	6	22,952	1	2,300	1	9,999

¹ Includes 10 unions and 2 associations that have no locals.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 21. Distribution of national unions by number of basic collective bargaining agreements with employers, 1976¹

	All unions				Unions			
	Numbers	Percent	Agreements		AFL-CIO		Unaffiliated	
			Number	Percent	Unions	Agreements	Unions	Agreements
All unions ²	175	100.0	192,617	100.0	112	134,224	63	58,393
No agreements ³	5	2.9			3		2	
Less than 25	54	30.9	330	.2	15	89	39	241
25 and under 100	27	15.4	1,627	.8	18	1,141	9	486
100 and under 200	18	10.3	2,400	1.2	14	1,863	4	537
200 and under 300	13	7.4	3,147	1.6	11	2,564	2	583
300 and under 500	11	6.3	4,298	2.2	9	3,698	2	600
500 and under 1,000	15	8.6	10,354	5.4	13	9,199	2	1,155
1,000 and under 2,000	12	6.9	15,165	7.9	11	13,865	1	1,500
2,000 and under 3,000	4	2.3	9,400	4.9	4	9,400		
3,000 and under 5,000	6	3.4	21,781	11.3	5	18,490	1	3,291
5,000 and over	10	5.7	124,115	64.4	9	74,115	1	50,000

¹ The number of basic collective bargaining agreements does not include various supplements or pension, health, and welfare agreements as separate documents.

² Includes 41 organizations for which the Bureau estimated the number of basic collective bargaining agreements.

³ Though 5 organizations reported the absence of any collective bargaining agreement, this situation is characteristic of only the National

Association of Postal Supervisors (Ind.) and the National League of Postmasters of the United States, which represent government employees. Other organizations usually have agreements but were without such contracts when data were collected.

NOTE: Because of rounding, sums of individual items may not equal totals.

Approximately 4,750 agreements were bargained by labor unions whose membership was at least 75 percent public employees, a decrease of about 1,000 from 1972. As in the last survey, two Federal Government unions comprised of supervisory employees did not negotiate contracts. Professional, State, and municipal employee associations negotiated almost 13,200 agreements not reflected in table 21. Though it is not possible to provide a precise count of agreements existing in the public sector during 1976, a minimum estimate of 18,000 can be derived from the above figures. More than 70 percent of these contracts were negotiated by the NEA.

No estimates were made for five unions having a combined membership of 999,000; therefore, the total number of both union and employee association agreements in 1976 cannot be reported, although an estimate of 193,000 contracts in the United States would appear to be reasonable.

A small number of unions made a large proportion of all collective bargaining agreements in 1976. Two-thirds of all contracts covered members of ten unions with a minimum of 5,000 agreements each. Ranked by number of agreements, these were the Teamsters (Ind.), Electrical Workers (IBEW-AFL-CIO), Retail Clerks (AFL-CIO), Operating Engineers (AFL-CIO), Machinists (AFL-CIO), Service Employees (AFL-CIO), and Printing and Graphic (AFL-CIO).

Eighteen AFL-CIO affiliates and two unaffiliated unions, each negotiating at least 2,000 contracts, were responsible for 4 out of 5 agreements. Conversely, 104 unions, or 60 percent of all national unions, had a total of 4,359 contracts. Reports from 140 unions and estimates for 30 others showed agreements negotiated with 242,000 employers in the United States, an increase of 46,000 in the last 2 years.

A total of 17,477 contracts were negotiated for members located outside the United States—2,035 fewer than in 1974. AFL-CIO affiliates claimed to have bargained 70 percent of all contracts.

Reports from 119 unions and Bureau estimates for 51 others (no estimates were made for five unions) show 22.9 million workers covered by union collective bargaining agreements, a figure exceeding union membership by 1.8 million. Before 1966, union membership and agreement coverage were nearly identical. However, as union contracts were signed in previously unorganized industries, a discrepancy arose between the two figures which reached 1.8 million in 1976. The 22.9 million workers covered do not include approximately 3.5 million represented in various forms of collective bargaining agreements by employee associations, or the estimated 374,000 under contracts bargained by unaffiliated interstate unions, single-firm local unions, and local unions directly affiliated with AFL-CIO: When those groups are added, total collective bargaining coverage is estimated to be approximately 26.8 million.²

² For the United States, 21.1 million workers were covered under agreements negotiated by national labor unions compared with 19.5 million union members. Assuming that agreement coverage does not exceed union membership by more than 7 percent, total union membership of 19.9 million, including single-firm and directly affiliated local unions of the AFL-CIO as shown on p. 00, can be approximated to give a reasonable estimate of collective bargaining coverage in the United States. This total, however, does not include the 3.0 million members of professional, State, and municipal employee associations. Approximately 3.5 million employees were represented by associations in various forms of collective bargaining activities. Representation, rather than agreement coverage, is used in formulating these figures since a number of associations are not authorized by law to negotiate formal agreements, but do engage in bargaining and representational activities. Thus, the combined union and association collective bargaining coverage in the United States is estimated to be 24.8 million.

Conventions

Union reports indicated that a 2-year span remained the most common period between conventions, although the figures confirmed a gradual trend toward more frequent meetings. In conformity with minimum requirements of the Labor-Management Reporting and Disclosure Act of 1959, 27 unions scheduled conventions every 5 years. Several large unions, including the Teamsters, Laborers (AFL-CIO), Retail Clerks, and Hotel and Restaurant Employees (AFL-CIO), were included in this group. The four unions which reported holding no convention were small, unaffiliated unions confining their activities to a single area or specific occupation. Most associations schedule conventions; all of these meet at least every year (table 22).

Staff

Union staffing patterns have remained relatively stable since the last survey. For comparability, staff positions were categorized uniformly by the officer or other individual performing the activity, as presented in tables 23 and 24.

The 153 unions retaining individuals to direct organizing activities exceeded the number for any other position. Almost three-fourths of the persons holding organizing posts also performed other duties within the union, including 64 who served as president.

As expected, there was a tendency for the person directing legal affairs to perform this duty exclusively. The 150 persons directing legal activities made this office the second most commonly held; 71 percent performed no other duties in the organization. A portion of these 107 counselors were members of a law firm on retainer with the union, while others were employees of the union who devoted full time to legal matters. Of the 43 unions in which another officer or employee was responsible for legal affairs, it was not clear whether the individual involved was an attorney, or merely a supervisor of legal professionals.

Another frequently reported position involved legis-

lative activities and was maintained by 134 unions. Almost 50 percent of these jobs were held by union officers, while the incumbents of another 37 percent limited their activities solely to legislative activities, and the remaining 16 percent had additional staff responsibilities.

Conversely, a much higher proportion of persons directing union research and education efforts held no other responsibilities. These included 67 percent of research directors, 65 percent of education directors, and 36 percent of those who performed in a combined capacity. The number of persons in each of these three categories showed a modest decrease over 1974 but was among the highest ever recorded, though such positions remain less common than others.

Unions reporting a public relations position numbered 126, a decline from 138 in 1972 and 134 in 1974. However, unions depending upon staff members to handle public relations assignments in addition to their other duties fell from 44 to 36 in the most recent 2-year span, while union officers performing these duties dropped from 57 to 50.

Social insurance directors were selected by 124 unions, a decline of five from 1974. Forty-one unions reported that the director, whose duties include supervision of various health insurance and pension programs, held no additional responsibility in the organization. Similar activities in 62 other unions were charged to officers holding another position.

Positions concerning legislative activities continued to be the most common among AFL-CIO State organizations in 1976. Of the 51 State and area bodies (including Puerto Rico) surveyed, 49 assigned an individual to the legislative job, an increase of four from 1974. Forty-three of these positions were held by other State officers. Research directors (including "research and education" directors) were reported by 23 State bodies, compared with 22 in 1974 and 24 in 1972. Twenty-six persons were named as education directors (including "research and education" directors), an increase of two

Table 22. Intervals at which national unions and employee associations hold conventions, 1976

Interval between conventions	Total unions and associations		Unions				Associations
	Number	Percent	Total		AFL-CIO	Unaffiliated	
			Number	Percent			
All unions and associations	210	100.0	175	100.0	112	63	35
6 months	5	2.4	4	2.3	—	4	1
1 year	63	30.0	32	18.3	9	23	31
2 years	52	24.8	49	28.0	35	14	3
3 years	19	9.0	19	10.9	16	3	—
4 years	37	17.6	37	21.1	32	5	—
5 years	27	12.9	27	15.4	19	8	—
No convention	4	1.9	4	2.3	—	4	—
Other	3	1.4	3	1.7	1	2	—

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 23. Persons holding selected positions in national unions and AFL-CIO State organizations, 1976

Position	Total	Position held by—				
		President	Secretary and/or treasurer	Other officer	Person who holds no other position	Person who performs other functions
Unions:						
Research director	61	4	4	1	41	11
Education director	57	-	7	3	37	10
Research and education director	50	12	3	3	18	14
Legislative activities	134	41	11	11	49	22
Legal activities ¹	150	31	3	3	107	6
Public relations ²	126	31	12	7	40	36
Organizing activities	153	64	16	18	43	12
Social insurance	124	27	26	9	41	21
Editor	137	42	27	5	38	25
AFL-CIO State organizations:						
Research director	11	-	1	-	4	6
Education director	15	4	4	1	5	1
Research and education director	12	5	3	-	2	2
Legislative activities	49	26	14	2	6	1
Legal activities ¹	26	1	-	-	25	-
Public relations ²	24	8	3	-	2	11

¹ Persons holding no other union position may not have been employees of the union but may have a retainer agreement with the union and work for a law firm; persons who performed other union functions may

or may not have been attorneys.

² Persons holding no other union position may be employees of a public relations firm or work on retainer.

Table 24. Persons holding selected positions in employee associations, 1976

Position	Total	Position held by—				
		President	Secretary and/or treasurer	Executive director	Person who holds no other position	Person who performs other functions
Research director	23	-	-	4	17	2
Government relations activities	35	3	-	15	9	8
Legal activities ¹	32	1	-	1	24	6
Public relations ²	30	2	-	8	6	14
Organizing activities	33	3	-	9	7	14
Collective bargaining activities	32	1	-	8	8	15
Social insurance	25	1	1	7	10	6

¹ Persons who performed no other function may have been employed by a law firm, held on retainer, or may not have been an attorney; persons who performed other functions may not have been lawyers.

² Persons holding no other association position may be employees of a public relations firm or individuals held on retainer.

since 1974. State bodies reported 24 persons in charge of public relations activities, and 26 responsible for legal affairs.

The *Directory* questionnaire sent to professional and State employee associations differed slightly from that sent to unions, primarily a result of the differences in organizational structure. To achieve a degree of uniformity, association titles have been changed to match or approximate the positions in unions. A major distinction between the groups is the important role played by the executive secretary or executive director in most associations. Nineteen of the thirty-five associations reporting employed a salaried executive director who ex-

ecuted policy decisions and daily operations of the organization, under guidance of elected association officials. Unlike many unions, persons other than the president and secretary-treasurer were responsible for a large share of association activities. Other staff positions in employee associations included government relations (35), public relations (30), organizing activities (33), legal activities (32), collective bargaining (32), social insurance (25), and research (23).

Publications

One-hundred and sixty-nine assorted publications were issued by 140 national unions in 1976. The totals were a decrease of one and two, respectively, from 1974. Twenty-three unions each distributed two different publications, six reported three each, and two unions noted four each. While 70 publications appeared monthly, this was a decline from the 86 published on a similar schedule in 1974. Other popular publication periods were bimonthly (30 publications) and quarterly (19 publications). Thirty-five unions representing 391,209 members issued no publications. Fifteen of these unions were affiliated with the AFL-CIO and represented 341,186 members.

Of the 51 AFL-CIO State and area bodies, 35 issued a total of 36 publications, including 17 monthly and 6 weekly.

The 35 professional and public employee associations issued 46 publications, with five distributing two each. Fourteen of these journals appeared monthly, while five were issued bimonthly.

Unions reported 137 persons serving as editor, including 42 who also held the office of president. The secretary and/or treasurer directed such activities for

27 unions, and other international officers were named editors by 5 unions. In 38 others, the editor had no additional responsibility.

Ten State labor bodies had named the president as editor, while three secretary-treasurers and eight persons holding no other position were also reported. Other officers filled roles in addition to those of editor in 12 unions, and two organizations reported the post vacant.

Thirty-five professional and employee associations named nine executive directors as editor, one president, two secretary-treasurers, while 10 held no additional position in the organization, and 13 performed other functions.

Location of headquarters

The majority of national union headquarters continued to be in major metropolitan areas. Offices were scattered through 22 States, the District of Columbia, and Canada, as shown in table 25. Fifty-four unions maintained headquarters in Washington, D.C., with another 31 established in New York. In union membership represented, Washington, D.C., again ranked first, followed by New York, Michigan, Pennsylvania, and Ohio.

Connecticut, Idaho, Iowa, and Washington were eliminated from the list when four small unions—two AFL-CIO and two independents—moved to other States. No major union reported an interstate move during 1975 and 1976.

Table 25. Location of national union headquarters, 1976¹

State	All unions		AFL-CIO unions		Unaffiliated unions	
	Number	Members (thousands)	Number	Members (thousands)	Number	Members (thousands)
Total	175	21,129	112	16,657	63	4,472
California	8	86	3	19	5	67
Colorado	3	281	2	276	1	4
District of Columbia	54	12,062	42	9,637	12	2,425
Florida	2	9			2	9
Illinois	11	880	7	784	4	96
Indiana	3	40	1	38	2	2
Kansas	2	146	1	145	1	1
Kentucky	2	4	1	2	1	2
Louisiana	1	(²)			1	(²)
Maryland	3	37	2	31	1	6
Massachusetts ...	8	256	5	104	3	152
Michigan	5	1,547	2	144	3	1,402
Minnesota	2	38	2	38		
Missouri	3	134	3	134		
New Jersey	3	30	2	30	1	1
New York	31	2,686	21	2,459	10	227
Ohio	13	1,203	10	1,161	3	42
Oregon	3	129	1	109	2	20
Pennsylvania	8	1,461	5	1,455	3	6
Rhode Island	2	5			2	5
Tennessee	1	3			1	3
Virginia	5	10	1	8	4	3
Wisconsin	1	82	1	82		
Canada	1	(²)			1	(²)

¹ Does not include offices established by unions for special functions such as legislative or legal activities.

² Less than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A. Changes in National Union and Employee Association Listings

This *Directory* contains the most current listings for 170 national and international unions, as defined by the Bureau, and 33 professional and State employee associations. The appendix also accounts for any differences between listings in this edition and those in the 1975 *Directory*. The following nine organizations appear for the first time:

- Union of Professional Airmen—division of the Airline Pilots Association (AFL-CIO)
- Composers and Lyricists Guild of America (Ind.)
- Federation of Postal Security Police (Ind.)
- International Union of Tool, Die and Mold Makers (Ind.)
- Warehouse Industrial International Union (Ind.)
- Professional Association of the Interstate Commerce Commission (Ind.)
- National Plant Protection Association (Ind.)
- International Production, Service and Sales Union (Ind.)
- Federation of Westinghouse Independent Salaried Unions (Ind.)

In addition, two organizations which had been dropped from prior directories are again listed. They are: The Pacific Log Scalers Association (Ind.), dropped from the 1967 *Directory*; and the North Dakota State Employees Association (Ind.), dropped from the 1973 *Directory*.

Seven organizations are no longer listed because of mergers or affiliation with other labor organizations. In addition, the following 11 unions and employee associations were dropped from the current *Directory* for the reasons indicated:

Kentucky Career Employees Association (Ind.)—Not operative.

Great Lakes Licensed Officers' Organization (Ind.)—Single State.

State of Nevada Employees Association (Ind.)—No agreements.

National Operations Analysis Association (Ind.)—Not operative.

Telecommunications International Union (Ind.)—Reclassified as a federation.

Textile Foremen's Guild, Inc. (Ind.)—Single State.

Associated Trades and Crafts National Construction Union (Ind.)—Not operative.

Major League Umpires Association (Ind.)—Single employer.

National Association of Federal Veterinarians (Ind.)—Not certified by the Civil Service Commission.

West Virginia Public Employees Association (Ind.)—Not operative.

Western States Service Station Employees Union (Ind.)—Single employer.

Appendix A of the 1975 *Directory* inadvertently omitted the name change of the Alaska State Employees Association (Ind.) to the Alaska Public Employees Association (Ind.)

Table A-1 provides information on union and employee association mergers since July 1976. Table A-2 shows changes in union names since the publication of the Supplement to the 1975 *Directory* early in 1978.

Table A-1. Union and employee association mergers occurring since June 1976

Organization	Remarks
National Association of Air Traffic Specialists, Inc. (Ind.)	Affiliated with the Professional Air Traffic Controllers Organization of the National Marine Engineers Beneficial Association (AFL-CIO) on July 20, 1976.
Massachusetts State Employees Association (Ind.).....	Merged with the National Association of Government Employees (Ind.) in January 1977.
Air Line Dispatchers Association (AFL-CIO).....	Merged with the Transport Workers Union of America (AFL-CIO) on March 15, 1977.
Boot and Shoe Workers' Union (AFL-CIO).....	Merged into the Retail Clerks International Union (AFL-CIO) on September 1, 1977.
Retail Clerks International Association (AFL-CIO)	Merged into the Retail Clerks International Union (AFL-CIO) on September 1, 1977.
Brotherhood of Sleeping Car Porters (AFL-CIO).....	Merged with the Brotherhood of Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL-CIO) on April 1, 1978.
Civil Service Employees Association, Inc. (New York State, Ind.).....	Merged with the American Federation of State, County and Municipal Employees (AFL-CIO) on April 21, 1978.
Tobacco Workers International Union (AFL-CIO)	Merged into the Bakery, Confectionery and Tobacco Workers International Union (AFL-CIO) on August 16, 1978.
Bakery and Confectionery Workers' International Union of America (AFL-CIO)	Merged into the Bakery, Confectionery and Tobacco Workers International Union (AFL-CIO) on August 16, 1978.

Table A-2. Changes in union names since publication of the supplement to the 1975 Directory

Old name	New name
International Union of Guards and Watchmen (Ind.).....	International Union of Security Officers (Ind.).
International Union of Dolls, Toys, Playthings, Novelties and Allied Products of the United States and Canada (AFL-CIO)	International Union of Allied, Novelty and Production Workers (AFL-CIO).

Appendix B. Questionnaires to National Unions, Employee Associations, and AFL-CIO State Organizations



*This report is authorized by law 29 U.S.C. 2.
Your voluntary cooperation is needed to make
the results of this survey comprehensive,
accurate, and timely.*

O.M.B. No. 44-S76025
Approval expires December 1978

National Unions

I. Union and Officer Identification

Area code and telephone number

1. Affiliation:

(Check appropriate box) AFL-CIO None Other (specify) _____

2. President: Mr. Ms. _____

3. Secretary-Treasurer: Mr. Ms. _____

4. Person in charge of organizing activities:

Mr. Ms. _____ Title: _____

Mailing address if different from headquarters (street, city, state, zip code):

5. Research Director: Mr. Ms. _____

Mailing address if different from headquarters (street, city, state, zip code):

6. Education Director: Mr. Ms. _____

Mailing address if different from headquarters (street, city, state, zip code):

7. Person in charge of social insurance (health insurance, pension, etc.) activities:

Mr. Ms. _____ Title: _____

Mailing address if different from headquarters (street, city, state, zip code):

8. Person in charge of legal activities:

Mr. Ms. _____ Title: _____

Mailing address if different from headquarters (street, city, state, zip code):

9. Person in charge of legislative activities:

Mr. Ms. _____ Title: _____

Mailing address if different from headquarters (street, city, state, zip code):

10. Person in charge of public relations activities:

Mr. Ms. _____ Title: _____

Mailing address if different from headquarters (street, city, state, zip code):

11. Person in charge of health and safety activities:

Mr. Ms. _____ Title: _____

Mailing address if different from headquarters (street, city, state, zip code):

12. Washington, D.C. Office (for unions with headquarters outside Washington, D.C. only):

Address: _____

Telephone: _____

Person in charge: _____ Function: _____

II. Conventions and Publications

1. Frequency of conventions: Annual Semi-annual Biennial Other (specify) _____
2. Next convention: (Month/Day/Year) _____ (City, State) _____
3. Name of official publication(s) _____ How often published _____ Editor _____

III. Affiliated Bodies

Enter the number of locals operating at the end of 1976: _____

IV. Membership

Enter the annual average dues-paying membership count for 1975 and 1976. If complete returns for 1976 are not available, use 9 or 10 month average:

1975 _____ members 1976 _____ members

V. Classification of 1976 Membership

1. Enter the approximate percentage of membership who are women (if none, enter zero): _____ %
2. Enter the approximate percentage of membership in the following "white-collar" categories:

Professional and/or technical	_____ %
Clerical	_____ %
Sales	_____ %
Total "white-collar" (if none, enter zero)	_____ %
3. Industry composition of union membership. Enter the approximate percentage of all union members working in establishments in each of the following industry groups:

Manufacturing:

- Food and kindred products (including beverages) _____ %
- Tobacco manufactures _____ %
- Textile mill products _____ %
- Apparel and other finished products made from fabrics and similar materials _____ %
- Lumber and wood products, except furniture _____ %
- Furniture and fixtures _____ %
- Paper and allied products _____ %
- Printing, publishing and allied industries _____ %
- Chemicals and allied products _____ %
- Petroleum refining and related industries _____ %
- Rubber and misc. plastics products _____ %
- Leather and leather products _____ %
- Stone, clay, glass, and concrete products _____ %
- Primary metals industries _____ %
- Fabricated metal products, except machinery and transportation equipment _____ %
- Machinery, except electrical _____ %
- Electrical machinery, equipment and supplies _____ %
- Transportation equipment _____ %
- Professional, scientific and controlling instruments; photographic and optical goods, watches and clocks _____ %
- Miscellaneous manufacturing industries _____ %

Nonmanufacturing:

- Mining and quarrying (including crude petroleum and natural gas production) _____ %
- Contract construction (building and special trade) _____ %
- Transportation services (including railroads, air, bus, truck and water transportation, and allied services) _____ %
- Telephone and telegraph _____ %
- Electric, gas, and sanitary services (including water) _____ %
- Wholesale and retail trade _____ %
- Finance, insurance and real estate _____ %
- Service industries (including hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, non-profit membership organizations) _____ %
- Agriculture and fishing _____ %
- Nonmanufacturing (classification not available) _____ %

Government:

- Federal _____ %
 - State _____ %
 - Local (include counties, municipalities, townships, school and special districts and others) _____ %
- Total 100 %

V. Classification of 1976 Membership—Continued

4. State distribution of union membership. Enter the approximate number or percentage of members in each of the 50 States.

Alabama _____	Maie _____	Oklahoma _____
Alaska _____	Maryland-District _____	Oregon _____
Arizona _____	of Columbia _____	Pennsylvania _____
Arkansas _____	Massachusetts _____	Rhode Island _____
California _____	Michigan _____	South Carolina _____
Colorado _____	Minnesota _____	South Dakota _____
Connecticut _____	Mississippi _____	Tennessee _____
Delaware _____	Missouri _____	Texas _____
Florida _____	Montana _____	Utah _____
Georgia _____	Nebraska _____	Vermont _____
Hawaii _____	Nevada _____	Virginia _____
Idaho _____	New Hampshire _____	Washington _____
Illinois _____	New Jersey _____	West Virginia _____
Indiana _____	New Mexico _____	Wisconsin _____
Iowa _____	New York _____	Wyoming _____
Kansas _____	North Carolina _____	No. or percentage of U.S.
Kentucky _____	North Dakota _____	members not accounted
Louisiana _____	Ohio _____	for in any State _____

5. For any area outside the United States, please enter the number of dues-paying members and the number of local unions in existence as of the end of 1976 or any other appropriate current period:

Location	Approximate number of union members	Number of local unions
Canada	_____	_____
Puerto Rico	_____	_____
Canal Zone	_____	_____
Other (specify) _____	_____	_____
_____	_____	_____

VI. Collective Bargaining Agreements

1. Enter the number of basic collective bargaining agreements with employers. Exclude supplemental and pension, health and insurance agreements:

Total _____ agreements
 United States _____ agreements

2. a. Enter the number of different employers covered by collective bargaining agreements:

Total _____ employers
 United States _____ employers

b. If more than one employer, are the employers located in at least two States? Yes No

3. Enter the number of workers covered by these agreements. Include nonmembers that are in the bargaining units:

Total _____ workers
 United States _____ workers

4. Enter the percentage of workers in the United States (as reported in 3 above) who are covered by collective bargaining agreements providing:

- a. Health and insurance benefits _____ %
- b. Retirement or pension benefits _____ %

VII.

Enter the total number of members on the union's national governing body (*executive board, executive council, national council, grand lodge or similar body*) _____, and the number of women on the national governing body _____.

May we have your comments regarding the present directory and proposals for changes in future editions? (Continue on back)

Name of Person Reporting _____ Title _____ Date _____



*This report is authorized by law 29 U.S.C. 2.
Your voluntary cooperation is needed to make
the results of this survey comprehensive,
accurate, and timely.*

O.M.B. No. 44-S76025
Approval expires December 1978

Professional and Public Employee Association Questionnaire

I. Association

Address _____

Area Code/Telephone Number _____

II. Scope of Activity

1. Does your association, or its chapters, represent all or some members in collective negotiations with employers? Yes No
2. Does your organization have chapters in two or more cities within a State or in two or more States? Yes No

IF THE ANSWER TO BOTH QUESTIONS IS YES, PLEASE COMPLETE THIS FORM. IF NO, TO EITHER QUESTION, PLEASE SIGN AND RETURN THE FORM WITHOUT FURTHER ENTRIES.

III. Affiliation

1. Is your organization affiliated with a central association? Yes No
2. If yes, please name _____

IV. Officials

1. President: Mr. Ms. _____

Title: _____
(Please check): Elective Appointed Salaried Non-salaried

2. Secretary-Treasurer or Secretary: Mr. Ms. _____

Title: _____
(Please check): Elective Appointed Salaried Non-salaried

3. Executive-Secretary or Director: Mr. Ms. _____

Title: _____
(Please check): Elective Appointed Salaried Non-salaried

4. Person in charge of organizing activities: Mr. Ms. _____

Title: _____

5. Research Director: Mr. Ms. _____

6. Person in charge of social insurance (*health insurance, pension*) activities: Mr. Ms.

Title: _____

7. Person in charge of legal activities: Mr. Ms. _____

Mailing address if different from headquarters (*street, city, state, and zip code*): _____

8. Person in charge of government relations or legislative activities: Mr. Ms. _____

Title: _____

9. Person in charge of public relations activities: Mr. Ms. _____

Title: _____

10. Person in charge of collective bargaining or negotiating activities: Mr. Ms. _____

Title: _____

V. Conventions and Publications

1. Frequency of conventions: Annual Semi-annual Biennial Other (specify) _____
2. Next convention: _____
 (Month-Day-Year) (City, State)
3. Name of official publication(s) How often published Editor
- _____
- _____
- _____

VI. Affiliated Bodies

Enter the number of chapters or locals operating at the end of 1976

VII. Membership

1. Enter the annual average dues-paying membership count for 1975 and 1976. If complete returns for 1976 are not available, use 9 or 10 month average:

1975 _____ members 1976 _____ members

VIII. Classification of 1976 Membership

1. Enter the approximate percentage of membership who are women _____ %

2. Enter the approximate percentage of membership in the following occupational categories:

Professional or technical _____ %

Clerical _____ %

Blue collar or manual crafts _____ %

Policemen or firemen _____ %

Other (specify) _____ _____ %

_____ _____ %

Total 100 %

3. Enter the approximate percentage of all members employed in:

Private industries _____ %

Government agencies _____ %

Federal _____ %

State _____ %

Local (include counties, municipalities, townships, school and special districts, and others) _____ %

Total 100 %

4. State distribution of membership. Enter the approximate number or percentage of members in each of the 50 States.

Alabama _____	Maine _____	Oklahoma _____
Alaska _____	Maryland-District _____	Oregon _____
Arizona _____	of Columbia _____	Pennsylvania _____
Arkansas _____	Massachusetts _____	Rhode Island _____
California _____	Michigan _____	South Carolina _____
Colorado _____	Minnesota _____	South Dakota _____
Connecticut _____	Mississippi _____	Tennessee _____
Delaware _____	Missouri _____	Texas _____
Florida _____	Montana _____	Utah _____
Georgia _____	Nebraska _____	Vermont _____
Hawaii _____	Nevada _____	Virginia _____
Idaho _____	New Hampshire _____	Washington _____
Illinois _____	New Jersey _____	West Virginia _____
Indiana _____	New Mexico _____	Wisconsin _____
Iowa _____	New York _____	Wyoming _____
Kansas _____	North Carolina _____	No. or percentage _____
Kentucky _____	North Dakota _____	not accounted _____
Louisiana _____	Ohio _____	for in any State _____

IX. Employee Representation and Collective Bargaining Agreements or Memorandum of Understanding

1. Enter the number of bilateral agreements and memoranda with employers. *Exclude* supplemental, and pension, health and insurance agreements, ordinances and statutes.

2. Enter the number of employers covered by agreements and memoranda.

3. Enter the number of employees (including non-association members) covered by the agreements shown in IX-1 above.

4. Enter the number of dues-paying members covered by agreements shown in IX-1 above.

5. Enter the total number of *employees* (including non-association members) represented under the terms of, or without, a contract by your organization in matters of wages, working conditions, grievances, etc., in dealings or meetings with supervisors or officials.

X.

Enter the total number of members on the association's governing body (executive board, executive council, national council, or similar body)

_____, and the number of women on the national governing body _____.

May we have your comments regarding the present directory and proposals for changes in future editions? (Continue on back)

Name of Person Reporting

Title

Date



*This report is authorized by law 29 U.S.C. 2.
Your voluntary cooperation is needed to make
the results of this survey comprehensive,
accurate, and timely.*

O.M.B. No. 44-S76025
Approval expires December 1978

Reference No. 340



Dear

We are preparing our Directory of National Unions and Employee Associations, 1977. Will you please fill out this form and return it to us in the envelope which requires no postage. A duplicate copy is enclosed for your files.

Your cooperation is greatly appreciated.

Sincerely yours,

Julius Shiskin
JULIUS SHISKIN
Commissioner of Labor Statistics

Enclosures

1. Headquarters address if different from above (*street, city, state, zip code*): _____ Area Code and Telephone Number _____

2. President: Mr. Ms. _____

3. Secretary-Treasurer: Mr. Ms. _____

4. Other Chief Executive Officers: _____ Title _____

Mr. Ms. _____

Mr. Ms. _____

Mr. Ms. _____

Mr. Ms. _____

5. Name of Official Publication(s): _____ How often published _____ Editor _____

6. Research Director: Mr. Ms. _____

7. Education Director: Mr. Ms. _____

8. Legislative Representative: Mr. Ms. _____

9. Legal Counsel: Mr. Ms. _____

10. Public Relations Director: Mr. Ms. _____

11. Health and Safety: Mr. Ms. _____

12. Estimated number of members of AFL-CIO unions in the State (*include those not affiliated with State AFL-CIO*): _____

13. Enter the total number of members on the State governing body (*executive board, executive council, or similar body*) _____
and the number of women on the State governing body _____

14. Convention frequency: Annual Biennial Other (*specify*) _____

Name of Person Reporting _____ Title _____ Date _____

BLS 2441-A October 1976

Appendix C. Membership Outside the United States

Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employee associations, 1976¹

Organization	Total outside the United States ²		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
AFL-CIO										
Actors	2,648		2,211		2				435	
Air Line Pilots	232	3	50		50	2			132	1
Flight Attendants	25		25							
Air Traffic Controllers	(³)				(³)				(³)	
Asbestos Workers	2,453	9	2,453	9						
Bakery, Confectionery	10,305	26	10,305	26						
Barbers	(³)	(³)	(³)	(³)						
Boilermakers	8,820	34	8,800	33			20	1		
Bricklayers	11,251	47	11,250	46			1	1		
Carpenters	92,414	226	89,010	221	3,404	5				
Cement Workers	4,821	50	4,821	50						
Chemical Workers	12,000	117	12,000	117						
Clothing, Textile	46,000	174	45,000	168	1,000	6				
Distillery Workers	1,683	16	1,683	16						
Electrical Workers (IBEW)	71,220	120	69,742	116	1,198	2	280	2		
Electrical Workers (IUE)	19,212	63	19,212	63						
Elevator Constructors	2,281	10	2,281	10						
Fire Fighters	16,340	152	16,095	147	23	1	33	1	189	3
Firemen and Oilers	2,000	29	2,000	29						
Flight Engineers	2,525								2,525	
Garment Workers	2,272	11	2,272	11						
Glass, Ceramic	9,020	49	9,020	49						
Glass, Flint	101	1	101	1						
Government Employees (AFGE)	5,671	29			1,777	17	1,040	6	2,854	6
Grain Millers	2,000	7	2,000	7						
Graphic Arts	10,753	19	10,753	19						
Hatters	1,500	8	1,500	8						
Hotel, Restaurant	36,229	25	31,753	24	4,476	1				
Iron Workers	17,862	26	17,862	26						
Jewelry Workers	435	3	435	3						
Laborers	55,000	45	55,000	45						
Ladies Garment	35,602	33	23,518	31	12,084	2				
Lathers	1,059	9	1,059	9						
Leather Goods, Plastic	2,200	3	1,900	2	300	1				
Letter Carriers	659	18			626	14			33	4
Longshoremen's Assoc.	12,174	40	8,545	28	3,619	11			10	1
Masters, Mates	248	2					248	2		
Machinists	64,842	178	63,898	175	743	1	201	2		
Maintenance of Way	16,488	174	16,484	174	1		3			
Marine Engineers	3		1		1				1	
Maritime Union	5,500	2			500	1	5,000	1		
Meat Cutters	57,388	146	56,537	142	851	4				
Metal Polishers	170	1	170	1						
Molders	6,234	31	6,234	31						
Musicians	33,811	40	30,761	39	3,050	1			(³)	
Newspaper Guild	4,881	10	3,969	9	912	1				
Office Employees	20,621	74	19,639	67	982	7				
Oil, Chemical	18,218	99	18,218	99						
Operating Engineers	32,000	28	32,000	28			(³)	(³)		
Painters	13,000	52	13,000	52						
Paperworkers	3,000	9	3,000	9						
Pattern Makers	250	4	250	4						
Plasterers	3,094	24	3,094	24						
Plate Printers	80	2	80	2						
Plumbers	(³)	(³)	(³)	(³)			(³)	(³)		
Postal Workers	1,215	30			1,133	29			82	1
Potters	1,591	15	1,591	15						

See footnotes at end of table.

Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employee associations, 1976¹—Continued

Organization	Total outside the United States ²		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
AFL-CIO—Continued										
Printing and Graphic	9,658	58	9,658	58						
Railroad Signalmen	1,241	22	1,241	22						
Railroad Yardmasters	2		2							
Railway Carmen	15,279	84	15,279	84						
Railway Clerks	29,051	146	28,653	145	398	1				
Retail Clerks	51,300	17	50,000	16	1,300	1				
Retail, Wholesale	23,138	55	23,138	55						
Rubber Workers	18,260	82	18,260	82						
Seafarers	9,909	4	4,409	2	4,000	1			1,500	1
Service Employees	55,150	24	55,000	23					150	1
Sheet Metal Workers	(⁰)	(⁰)	(⁰)	(⁰)						
Shoe, United	996	7	996	7						
Siderographers	5	1	5	1						
Sleeping Car Porters	200	4	200	4						
State, County	7,500	2					7,500	2		
Steelworkers	188,500	1,492	182,000	1,407	3,900	53			2,600	32
Teachers	8,434	30			5,000	1	459	1	2,975	28
Technical Engineers	1,266	2	1,266	2						
Telegraph Workers	1,100	5	1,100	5						
Textile, United	8,035	55	8,035	55						
Theatrical Stage Employees	2,937	54	2,937	54						
Tile, Marble	198	2	198	2						
Tobacco Workers	5,618	18	5,618	18						
Toys Union	1,000	1	1,000	1						
Train Dispatchers	(⁰)	(⁰)	(⁰)	(⁰)			(⁰)	(⁰)		
Transit Union	22,000	30	22,000	30						
Transport Workers	(⁰)		(⁰)		(⁰)				(⁰)	
Transportation Union	(⁰)	(⁰)	(⁰)	(⁰)						
Typographical Union	8,187	50	8,178	49	9	1				
Upholsterers	8,300	14	8,300	14						
Woodworkers	56,639	53	56,639	53						
UNAFFILIATED										
Automobile Workers	114,228	128	113,799	126	429	2				
Baseball Players	60	2	60	2						
Composers and Lyricists	11								11	
Directors Guild	80		29		2				49	
Distributive Workers	1,000	1	500	1	500					
Electrical Workers (UE)	(⁰)	(⁰)	(⁰)	(⁰)						
Federal Employees (NFFE)	(⁰)	(⁰)			(⁰)	(⁰)				
Hockey Players	65		65							
Locomotive Engineers	5,194	94	5,194	94						
Longshoremen, Warehousemen	5,200	11	5,200	11						
Mailers	30	1	30	1						
Mine Workers	(⁰)	(⁰)	(⁰)	(⁰)						
NLRB Union	26	1			26	1				
Plant Guards Workers	(⁰)	(⁰)	(⁰)	(⁰)	(⁰)	(⁰)				
Postal Alliance	15	1							15	1
Postal Supervisors	153	3			145	3			8	
Postmasters League	110	1			109	1			1	
Quarantine Inspectors	15	1			15	1				
Rural Letter Carriers	1				1					

See footnotes at end of table.

Table C-1. Members and local unions outside the United States included in membership reports submitted by national unions and employee associations, 1976¹—Continued

Organization	Total outside the United States ²		Canada		Puerto Rico		Canal Zone		Other	
	Members	Locals	Members	Locals	Members	Locals	Members	Locals	Members	Locals
UNAFFILIATED—Continued										
Teamsters	86,063	33	79,721	32	6,342	1	-----	-----	-----	-----
Laundry	2,079	3	2,079	3	-----	-----	-----	-----	-----	-----
EMPLOYEE ASSOCIATIONS										
Education Association	22,324	60	-----	-----	18,524	-----	-----	-----	3,800	60
Nurses Association	328	-----	-----	-----	-----	-----	-----	-----	328	-----

¹ Based primarily on union reports submitted in response to the BLS questionnaire (appendix B).

complete.

³ Based on previous report.

² Figures indicate a total only to extent that union-supplied figures are

Appendix D. Organizations Reporting 100,000 Members or More

Table D-1. National unions and employee associations reporting 100,000 members or more, selected years, 1962-76¹

Organization	1962	1964	1966	1968	1970	1972	1974	1976
Unions								
Automobile Workers (Ind.)	1,074,000	1,168,000	1,403,000	1,473,000	1,486,000	1,394,000	1,545,000	1,358,000
Bakery ²	-	-	-	-	152,000	146,000	134,000	135,000
Boilermakers	125,000	125,000	140,000	140,000	138,000	132,000	138,000	145,000
Bricklayers	151,000	135,000	149,000	160,000	143,000	149,000	148,000	135,000
Carpenters	739,000	760,000	800,000	793,000	820,000	820,000	820,000	820,000
Chemical Workers	82,000	85,000	93,000	104,000	101,000	85,000	85,000	72,000
Clothing and Textile Workers ³	-	-	-	-	-	-	-	502,000
Clothing Workers	376,000	377,000	382,000	386,000	386,000	365,000	365,000	-
Communications Workers	279,000	294,000	321,000	358,000	422,000	443,000	499,000	483,000
District 50 (Ind.) ⁴	-	210,000	232,000	232,000	210,000	-	-	-
Electrical (IBEW)	793,000	806,000	875,000	897,000	922,000	957,000	991,000	924,000
Electrical (IUE)	295,000	271,000	320,000	324,000	300,000	290,000	298,000	238,000
Electrical (UE) (Ind.)	163,000	165,000	167,000	167,000	163,000	165,000	163,000	165,000
Federal Employees (NFFE) (Ind.)	50,000	-	80,000	95,000	100,000	85,000	100,000	-
Fire Fighters	109,000	115,000	115,000	133,000	146,000	160,000	172,000	174,000
Government (AFGE)	106,000	139,000	200,000	295,000	325,000	293,000	300,000	260,000
Government (NAGE) (Ind.)	(⁵)	(⁵)	(⁵)	(⁵)	(⁵)	100,000	(⁵)	150,000
Graphic Arts ⁶	-	-	-	-	-	106,000	100,000	93,000
Hotel	445,000	445,000	450,000	459,000	461,000	458,000	452,000	432,000
Iron Workers	139,000	143,000	162,000	168,000	178,000	176,000	182,000	179,000
Laborers ⁷	429,000	432,000	475,000	553,000	580,000	600,000	650,000	627,000
Ladies' Garment	441,000	442,000	455,000	455,000	442,000	428,000	405,000	365,000
Letter Carriers	150,000	168,000	190,000	210,000	215,000	220,000	232,000	227,000
Machinists	868,000	808,000	836,000	903,000	865,000	758,000	943,000	917,000
Maintenance of Way	153,000	121,000	141,000	125,000	126,000	142,000	119,000	119,000
Meat Cutters ⁸	333,000	341,000	353,000	500,000	494,000	529,000	525,000	510,000
Mine, Mill (Ind.) ⁹	75,000	75,000	-	-	-	-	-	-
Mine Workers (Ind.)	450,000	(⁵)	(⁵)	(⁵)	(⁵)	213,000	220,000	277,000
Musicians	282,000	275,000	252,000	283,000	300,000	315,000	330,000	330,000
Oil, Chemical	168,000	162,000	165,000	173,000	175,000	172,000	177,000	177,000
Operating Engineers	297,000	311,000	330,000	350,000	393,000	402,000	415,000	420,000
Packinghouse ⁸	98,000	145,000	135,000	-	-	-	-	-
Painters	196,000	199,000	201,000	200,000	210,000	208,000	211,000	195,000
Papermakers ¹⁰	130,000	133,000	144,000	145,000	145,000	-	-	-
Paperworkers ¹⁰	-	-	-	-	-	389,000	301,000	300,000
Plumbers	251,000	256,000	285,000	297,000	312,000	¹¹ 228,000	¹¹ 228,000	¹¹ 228,000
Postal clerks ¹²	145,000	139,000	143,000	166,000	162,000	-	-	-
Postal Workers ¹²	-	-	-	-	239,000	239,000	249,000	252,000
Printing and Graphic ¹³	-	-	-	-	-	-	129,000	109,000
Printing Pressmen ¹³	116,000	116,000	114,000	126,000	128,000	115,000	-	-
Pulp ¹⁰	174,000	176,000	171,000	183,000	193,000	-	-	-
Railroad Trainmen ¹⁴	196,000	185,000	185,000	-	-	-	-	-
Railway Carmen	126,000	121,000	128,000	117,000	¹¹ 63,000	104,000	96,000	95,000
Railway Clerks ¹⁵	300,000	270,000	270,000	280,000	275,000	238,000	235,000	211,000
Retail Clerks	364,000	428,000	500,000	552,000	605,000	633,000	651,000	699,000
Retail, Wholesale ¹⁶	159,000	167,000	171,000	175,000	175,000	198,000	180,000	200,000
Rubber	158,000	165,000	170,000	204,000	216,000	183,000	191,000	211,000
Service Employees ¹⁷	294,000	320,000	349,000	389,000	435,000	484,000	550,000	575,000
Sheet Metal	111,000	117,000	100,000	140,000	¹¹ 120,000	153,000	161,000	153,000
State, County	220,000	235,000	281,000	364,000	444,000	529,000	648,000	750,000
Steelworkers ¹⁹	879,000	965,000	1,068,000	1,120,000	1,200,000	1,400,000	1,300,000	1,300,000
Teachers	71,000	100,000	125,000	165,000	205,000	249,000	444,000	446,000
Teamsters (Ind.)	1,457,000	1,507,000	1,651,000	1,755,000	1,829,000	1,855,000	1,973,000	1,889,000
Textile Workers ³	183,000	177,000	182,000	183,000	178,000	174,000	167,000	-
Transit Union ¹⁸	134,000	133,000	103,000	134,000	132,000	130,000	140,000	150,000
Transport Workers	135,000	135,000	135,000	98,000	150,000	150,000	150,000	150,000
Transportation Union	-	-	-	-	263,000	248,000	238,000	265,000
Typographical	106,000	113,000	107,000	123,000	112,000	115,000	111,000	100,000
Woodworkers	86,000	93,000	94,000	96,000	98,000	106,000	108,000	109,000

See footnotes at end of table.

Table D-1. National unions and employee associations reporting 100,000 members or more, selected years, 1962-76¹—Continued

Organization	1962	1964	1966	1968	1970	1972	1974	1976
Associations								
California	-	-	-	114,000	113,000	103,000	106,000	112,000
Civil Service (NYS)	-	-	-	175,000	190,000	202,000	207,000	207,000
Classified School Employees (Ind.)	-	-	-	-	-	97,000	89,000	109,000
National Education Association	-	-	-	1,062,000	1,100,000	1,166,000	1,470,000	1,887,000
Nurses Association	-	-	-	204,000	181,000	157,000	196,000	200,000
Police	-	-	-	77,000	95,000	125,000	147,000	135,000

¹ Based on reports to the Bureau. All unions not identified as independent (Ind.) were affiliated with the AFL-CIO in 1976. Membership of employee associations was available only for 1968 and after. Membership rounded to the nearest thousand.

² The American Bakery and Confectionery Workers' International Union and the Bakery and Confectionery Workers International Union of America merged on December 4, 1969.

³ The Amalgamated Clothing Workers of America merged with the Textile Workers Union of America to form the Amalgamated Clothing and Textile Workers Union (AFL-CIO) in 1976.

⁴ Before the 1965 *Directory*, District 50 appeared as a subordinate body of the United Mine Workers (Ind.). It then changed its status to an affiliated national union. At its April 1970 convention, District 50 changed its name to the International Union of District 50, Allied and Technical Workers of the United States and Canada. On August 9, 1972, District 50 merged with the United Steelworkers of America (AFL-CIO).

⁵ Membership not reported to the Bureau.

⁶ On September 4, 1972, the International Brotherhood of Bookbinders (AFL-CIO) merged with the Lithographers and Photoengravers International Union (AFL-CIO) to form the Graphic Arts International Union (AFL-CIO).

⁷ Before the 1965 *Directory*, Laborers were listed as the Hod Carriers, Building and Common Laborers' Union of America, International (AFL-CIO).

⁸ On July 1, 1968, the United Packinghouse, Food and Allied Workers (AFL-CIO) merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO).

⁹ The International Union of Mine, Mill and Smelter Workers (Ind.)

merged with the United Steelworkers of America on July 1, 1967.

¹⁰ On August 9, 1972, the United Papermakers and Paperworkers (AFL-CIO) merged with the International Brotherhood of Pulp, Sulphite, and Paper Mill Workers (AFL-CIO) to form the United Paperworkers International Union (AFL-CIO).

¹¹ AFL-CIO per capita reports.

¹² On July 1, 1971, the United Federation of Postal Clerks merged with four other Postal Service unions to form the American Postal Workers Union (AFL-CIO).

¹³ On October 2, 1973, the International Union of Printing Pressmen and Assistants of North America (AFL-CIO) merged with the International Stereotypers', Electrotypers', and Platemakers' Union of North America (AFL-CIO) to form the International Printing and Graphic Communications Union (AFL-CIO).

¹⁴ The Brotherhood of Railroad Trainmen (AFL-CIO) merged with three other unions on January 1, 1969 to form the United Transportation Union (AFL-CIO).

¹⁵ Membership for 1968 through 1976 includes the Transportation-Communication Employees Unions (AFL-CIO), which became a division in February 1969.

¹⁶ Merged with the Cigar Makers International Union (AFL-CIO) in 1974.

¹⁷ In May 1968, the Building Service Employees International Union (AFL-CIO) changed its name to the Service Employees International Union (AFL-CIO).

¹⁸ Before the 1965 *Directory*, the Transit Union was listed as Amalgamated Association of Street, Electrical Railway and Motor Coach Employees of America (AFL-CIO).

Appendix E. Women Members

Table E-1. Approximate number of women members reported by national unions and employee associations, 1976¹

Organization	Women members	Organization	Women members	Organization	Women members
AFL-CIO		AFL-CIO—Continued		UNAFFILIATED—Continued	
Actors	37,922	Musicians	(²)	Directors Guild	277
Air Line Dispatchers	(²)	Newspaper Guild	12,894	Distributive Workers	16,000
Air Line Pilots	4,275	Office Employees	60,085	Electrical Workers (UE)	41,250
Flight Attendants	14,320	Oil, Chemical	17,737	Federal Employees (NFFE)	(²)
Air Traffic Controllers	914	Operating Engineers	6,300	Football Players	-
Aluminum Workers	(²)	Painters	(²)	Government Employees (NAGE)	45,000
Asbestos Workers	(²)	Paperworkers	(²)	Government Inspectors	35
Bakery, Confectionery	42,574	Pattern Makers	105	Guards and Watchmen	175
Barbers	3,800	Plasterers	15	Guards Union	72
Boilermakers	2,168	Plate Printers	400	Hockey Players	-
Brick and Clay	3,200	Plumbers	(²)	Independent Unions, Congress	225
Bricklayers	(²)	Postal Workers	75,465	Industrial Trade Unions	773
Broadcast Employees	(²)	Potters	7,349	Industrial Workers	180
Carpenters	(²)	Printing and Graphic	5,450	Lace Operatives	-
Cement Workers	1,802	Radio Association	-	Locomotive Engineers	(²)
Chemical Workers	15,800	Railroad Signalmen	621	Log Scalers	3
Clothing, Textile	331,320	Railroad Yardmasters	(²)	Longshoremens, Warehousemen	14,500
Communications Workers	265,781	Railway Carmen	(²)	Machine Printers	11
Coopers	19	Railway Clerks	55,781	Mailers	175
Distillery Workers	7,375	Railway Supervisors	63	Mine Workers	-
Electrical Workers (IBEW)	277,068	Retail Clerks	335,616	Newspaper, Mail Deliverers	2
Electrical Workers (IUE)	95,077	Retail, Wholesale	80,000	NLRB Professional	70
Elevator Constructors	-	Roofers	(²)	NLRB Union	650
Farm Workers	8,100	Rubber Workers	(²)	Packinghouse and Industrial	403
Fire Fighters	1,740	Seafarers	(²)	Patent Office Employees	175
Firemen and Oilers	(²)	Service Employees	201,250	Physicians	825
Flight Engineers	-	Sheet Metal Workers	(²)	Planners, Estimators	-
Furniture Workers	(²)	Shoe, United	20,250	Plant Guards Workers	3,280
Garment Workers	22,500	Siderographers	-	Postal Alliance	5,268
Glass Bottle	31,616	Sleeping Car Porters	100	Postal Security Police	120
Glass, Ceramic	6,215	State, County	300,000	Postal Supervisors	(²)
Glass, Flint	(²)	Steelworkers	162,500	Postmasters League	10,000
Government Employees (AFGE)	130,000	Stove, Furnace	1,548	Protection, Plant	20
Grain Millers	3,040	Teachers	267,627	Pulp and Paper, Western	2,019
Granite Cutters	(²)	Technical Engineers	1,536	Quarantine Inspectors	7
Graphic Arts	(²)	Telegraph Workers	5,333	Retail Workers	15,050
Hatters	(²)	Textile, United	(²)	Rural Letter Carriers	(²)
Horseshoers	-	Theatrical Stage Employees	10,460	Shoe Craftsmen	375
Hotel, Restaurant	(²)	Tile, Marble	38	Southern Labor Union	25
Industrial Workers	31,162	Tobacco Workers	(²)	Teamsters	(²)
Insurance Workers	(²)	Toys Union	17,680	Laundry	(²)
Iron Workers	(²)	Train Dispatchers	99	Technicians, Civilian	240
Jewelry Workers	2,000	Transit Union	(²)	Tool Craftsmen	-
Laborers	6,274	Transport Workers	22,500	Tool Die and Mold Makers	-
Ladies Garment	292,277	Transportation Union	(²)	Trademark Society	7
Lathers	-	Typographical Union	(²)	Treasury Employees	-
Laundry, Dry Cleaning	16,526	Upholsterers	14,840	Utility, New England	600
Leather Goods, Plastic	18,000	Utility Workers	2,650	Warehouse Industrial	30
Leather Workers	540	Woodworkers	3,262	Watch Workers	450
Letter Carriers	9,089	UNAFFILIATED		Watchmen's Association	(²)
Longshoremens's Assoc.	800	Aeronautical Controlmen	55	Writers Guild	966
Masters, Mates	-	Aeronautical Examiners	-	EMPLOYEE ASSOCIATIONS	
Machinists	115,575	Allied Workers	248	Alabama	7,250
Maintenance of Way	-	ASCS Employees	5,772	Alaska	3,200
Marine Engineers	541	Atlantic Independent	622	Arizona	(²)
Marine, Shipbuilding	678	Automobile Workers	163,002	California	44,920
Maritime Union	5,500	Bakery Employees	30		
Meat Cutters	(²)	Baseball Players	-		
Mechanics Educational Society	2,500	Basketball Players	-		
Metal Polishers	2,000	Christian Labor	(²)		
Molders	3,540	Composers and Lyricists	18		
		Die Sinkers	37		

See footnotes at end of table.

Table E-1. Approximate number of women members reported by national unions and employee associations, 1976¹—Continued

Organization	Women members	Organization	Women members	Organization	Women members
EMPLOYEE ASSOCIATIONS		EMPLOYEE ASSOCIATIONS		EMPLOYEE ASSOCIATIONS	
Classified School Employees	(²)	Maine	(²)	North Dakota	1,350
Colorado	(²)	Maryland	11,046	Nurses Association	(²)
Connecticut Employees	1,900	Massachusetts	2,469	Ohio	11,050
Connecticut State	(²)	Michigan	(²)	Oregon	7,250
Education Association	1,239,452	Minnesota	124	Police	(²)
Idaho	2,100	Montana	2,300	University Professors	16,805
Illinois	2,000	Nebraska	(²)	Utah	4,040
Indiana	(²)	New Hampshire	1,800	Vermont	1,750
Licensed Practical Nurses	25,431	New Jersey	8,700	Washington	1,249
		New York	(²)	Wyoming	(²)
		North Carolina Government	2,060		
		North Carolina	9,765		

¹ Based on reports in response to Bureau of Labor Statistics questionnaire item "Approximate percentage of membership who are women." Percentages were applied to reported membership data. A few

unions and associations submitted responses giving a range. For this table, the midpoint of the range was used.

² Based on previous report.

Appendix F. Women Officers and Officials

Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1976

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
AFL-CIO				
Actors	2	-	22	4
Air Line Dispatchers	3	-	6	-
Air Line Pilots	12	-	326	-
Flight Attendants	9	8	70	65
Air Traffic Controllers	5	-	9	-
Aluminum Workers	6	-	15	-
Asbestos Workers	3	-	11	-
Bakery, Confectionery	8	-	31	-
Barbers	5	1	12	1
Boilermakers	6	-	10	-
Brick and Clay	2	-	9	-
Bricklayers	5	-	4	-
Broadcast Employees	6	-	9	-
Carpenters	7	-	15	-
Cement Workers	6	-	10	-
Chemical Workers	7	-	11	-
Clothing, Textile	9	-	50	6
Communications Workers	9	1	21	1
Coopers	3	1	5	-
Distillery Workers	3	-	13	-
Electrical Workers (IBEW)	6	-	9	-
Electrical Workers (IUE)	10	1	22	1
Elevator Constructors	4	-	11	-
Farm Workers	7	-	9	1
Fire Fighters	8	-	18	-
Firemen and Oilers	5	-	9	-
Flight Engineers	5	-	60	-
Furniture Workers	5	1	29	5
Garment Workers	3	1	9	4
Glass Bottle	7	-	16	-
Glass, Ceramic	4	-	13	-
Glass, Flint	4	-	107	12
Government Employees (AFGE)	10	1	18	-
Grain Millers	5	1	13	-
Granite Cutters	1	-	5	-
Graphic Arts	9	1	32	2
Hatters	4	-	22	3
Horseshoers	2	-	7	-
Hotel, Restaurant	7	-	22	1
Industrial Workers	6	-	9	-
Insurance Workers	4	-	24	1
Iron Workers	7	-	12	-
Jewelry Workers	1	-	12	-
Laborers	8	-	11	-
Ladies Garment	9	1	25	1
Lathers	4	2	9	-
Laundry, Dry Cleaning	4	-	8	1
Leather Goods, Plastic	5	-	32	4
Leather Workers	3	-	10	-
Letter Carriers	7	-	28	-
Longshoremen's Assoc.	8	-	31	-
Masters, Mates	8	-	11	-
Machinists	10	-	11	-
Maintenance of Way	8	-	6	-
Marine Engineers	5	-	7	-
Marine, Shipbuilding	5	1	14	-
Maritime Union	10	-	5	-
Meat Cutters	11	-	28	1
Mechanics Educational Society	6	-	9	-
Metal Polishers	3	-	8	-
Molders	4	-	15	-

See footnotes at end of table.

Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1976—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
AFL-CIO—Continued				
Musicians	4	-	5	-
Newspaper Guild	8	-	16	4
Office Employees	5	-	16	3
Oil, Chemical	7	-	13	-
Operating Engineers	9	-	13	-
Painters	6	-	10	-
Paperworkers	10	-	17	-
Pattern Makers	1	-	7	-
Plasterers	3	-	7	-
Plate Printers	3	-	14	2
Plumbers	2	-	6	-
Postal Workers	9	-	50	-
Potters	8	-	12	-
Printing and Graphic	5	-	10	-
Radio Association	6	-	5	-
Railroad Signalmen	4	-	9	-
Railroad Yardmasters	8	-	9	-
Railway Carmen	8	-	7	-
Railway Clerks	8	-	23	-
Railway Supervisors	2	-	11	-
Retail Clerks	8	-	23	-
Retail, Wholesale	7	1	14	1
Roofers	3	-	12	-
Rubber Workers	10	-	17	2
Seafarers	8	1	26	-
School Administrators	5	-	13	2
Service Employees	7	-	42	4
Sheet Metal Workers	6	-	13	-
Shoe, United	3	-	14	5
Siderographers	2	-	4	-
Sleeping Car Porters	2	-	4	-
State, County	10	1	25	-
Steelworkers	11	1	30	-
Stove, Furnace	2	-	8	-
Teachers	10	3	32	7
Technical Engineers	4	-	7	-
Telegraph Workers	2	-	11	-
Textile, United	3	-	22	-
Theatrical Stage Employees	2	-	14	-
Tile, Marble	2	-	10	-
Tobacco Workers	3	-	12	1
Toys Union	4	-	19	-
Train Dispatchers	3	-	6	-
Transit Union	6	1	27	-
Transport Workers	8	-	23	1
Transportation Union	8	-	28	-
Typographical Union	8	-	5	-
Upholsterers	4	-	12	-
Utility Workers	4	-	17	1
Woodworkers	10	-	19	-
UNAFFILIATED				
Aeronautical Controlmen	10	-	6	-
Aeronautical Examiners	2	-	6	-
Allied Workers	5	3	10	5
ASCS Employees	3	-	14	5
Atlantic Independent	4	-	14	-
Automobile Workers	10	-	26	1
Bakery Employees	3	-	11	-
Baseball Players	4	-	26	-
Basketball Players	4	-	25	-
Christian Labor	3	-	16	-
Composers and Lyricists	7	3	29	1

See footnotes at end of table.

Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1976—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
UNAFFILIATED—Continued				
Die Sinkers	3	-	8	-
Directors Guild	7	-	32	2
Distributive Workers	5	1	30	8
Electrical Workers (UE)	9	-	17	1
Federal Employees (NFFE)	9	2	11	2
Football Players	7	-	30	-
Government Employees (NAGE)	10	-	9	-
Government Inspectors	7	-	6	-
Guards and Watchmen	2	-	5	-
Guards Union	4	-	7	-
Hockey Players	2	-	8	-
Independent Unions, Congress	6	-	4	-
Industrial Trade Unions	3	-	8	1
Industrial Workers	2	-	6	1
Lace Operatives	3	-	7	-
Locomotive Engineers	6	-	19	-
Log Scalars	2	-	9	-
Longshoremen, Warehousemen	6	-	12	-
Machine Printers	3	-	10	-
Mailers	3	-	4	-
Mine Workers	9	-	24	-
Newspaper, Mail Deliverers	4	-	19	-
NLRB Professional	2	2	4	1
NLRB Union	5	1	4	2
Packinghouse and Industrial	4	-	11	-
Patent Office Employees	7	-	19	-
Physicians	7	1	15	2
Planners, Estimators	3	-	6	-
Plant Guards Workers	5	-	10	-
Postal Alliance	9	1	16	4
Postal Security Police	4	-	7	-
Postal Supervisors	3	-	25	-
Postmasters League	5	2	8	1
Protection, Plant	5	1	6	-
Pulp and Paper, Western	4	-	10	-
Quarantine Inspectors	6	-	10	-
Retail Workers	9	-	15	6
Rural Letter Carriers	3	-	8	-
Shoe, Boot	4	-	-	-
Shoe Craftsmen	3	-	19	5
Southern Labor Union	6	3	15	1
Teamsters	7	-	18	-
Laundry	4	-	10	-
Technicians, Civilian	8	-	9	-
Tool Craftsmen	3	-	20	-
Tool Die and Mold Makers	7	3	21	-
Trademark Society	6	-	4	1
Treasury Employees	8	1	20	2
Utility, New England	6	-	26	2
Warehouse Industrial	2	-	6	1
Watch Workers	4	-	4	-
Watchmen's Association	7	-	12	-
Writers Guild	14	1	38	7

See footnotes at end of table.

Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1976—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
EMPLOYEE ASSOCIATIONS				
Alabama	3	1	26	4
Alaska	5	2	98	59
Arizona	7	1	30	8
California	9	-	27	3
Classified School Employees	8	1	14	4
Colorado	6	2	11	2
Connecticut Employees	2	1	6	1
Connecticut State	9	3	132	-
Education Association	13	3	135	55
Idaho	8	1	14	2
Illinois	4	2	21	13
Indiana	8	3	12	3
Licensed Practical Nurses	7	2	16	14
Maine	6	2	15	4
Maryland	7	2	40	14
Massachusetts	6	2	50	22
Michigan	6	2	18	-
Minnesota	7	1	15	2
Montana	7	-	11	4
Nebraska	6	-	13	1
New Hampshire	8	-	17	3
New Jersey	7	4	80	35
New York	9	1	119	54
North Carolina Government	6	1	49	-
North Carolina	4	1	26	6
North Dakota	6	3	11	3
Nurses Association	9	5	15	11
Ohio	9	-	26	7
Oregon	9	-	16	3
Police	6	-	35	-
University Professors	11	1	39	11
Utah	6	-	26	1
Vermont	7	3	11	4
Washington	5	2	17	4
Wyoming	7	-	-	-
AFL-CIO STATE ORGANIZATIONS				
Alabama	3	1	22	6
Alaska	14	1	12	1
Arizona	4	1	15	1
Arkansas	3	-	23	2
California	7	-	37	2
Colorado	6	2	29	2
Connecticut	6	-	46	2
Delaware	3	-	35	3
Florida	4	-	19	1
Georgia	5	3	14	3
Hawaii	3	-	18	1
Idaho	4	-	9	-
Illinois	2	-	21	1
Indiana	2	-	22	1
Iowa	7	1	11	-

See footnotes at end of table.

Table F-1. Number of women officers, officials, or governing body members in unions, employee associations, and AFL-CIO State organizations, 1976—Continued

Organization	Officers and officials ¹		Governing board	
	Total number	Women	Total number	Women
AFL-CIO STATE ORGANIZATIONS—Continued				
Kansas	3	-	19	1
Kentucky	6	1	23	3
Louisiana	7	2	33	3
Maine	5	-	15	3
Maryland-District of Columbia	6	1	31	1
Massachusetts	8	-	37	2
Michigan	5	-	68	3
Minnesota	5	-	28	2
Mississippi	2	-	15	2
Missouri	3	-	24	1
Montana	6	2	9	-
Nebraska	4	-	15	1
Nevada	3	-	8	-
New Hampshire	3	-	21	3
New Jersey	3	-	135	34
New Mexico	5	1	30	2
New York	5	-	29	1
North Carolina	4	-	25	4
North Dakota	3	-	9	-
Ohio	4	-	35	2
Oklahoma	4	-	25	2
Oregon	3	1	23	4
Pennsylvania	5	-	41	2
Puerto Rico	3	-	16	4
Rhode Island	2	-	67	4
South Carolina	7	-	16	1
South Dakota	3	-	9	1
Tennessee	4	-	23	2
Texas	7	-	34	3
Utah	5	-	12	1
Vermont	5	2	23	5
Virginia	5	1	34	4
Washington	4	-	20	1
West Virginia	5	-	13	1
Wisconsin	5	-	19	1
Wyoming	2	-	6	-

¹ Includes only those officers listed in part II of this *Directory*. Many officers perform more than one function within the organization. For pur-

poses of this tabulation, an officer is counted only once, regardless of the number of positions he/she may hold.

Appendix G. White-Collar Members by Occupation

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1976¹

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
AFL-CIO				
Actors	82,800	82,800	-	-
Air Line Dispatchers	(?)	(?)	(?)	(?)
Air Line Pilots	37,756	35,256	2,500	-
Flight Attendants	14,612	-	-	-
Air Traffic Controllers	16,272	16,272	-	-
Aluminum Workers	-	-	-	-
Asbestos Workers	(?)	(?)	(?)	(?)
Bakery, Confectionery	1,757	135	1,081	541
Barbers	(?)	(?)	-	-
Boilermakers	-	-	-	-
Brick and Clay	-	-	-	-
Bricklayers	(?)	(?)	-	-
Broadcast Employees	5,760	5,700	60	-
Carpenters	(?)	(?)	(?)	(?)
Cement Workers	720	360	360	-
Chemical Workers	2,154	1,436	718	-
Clothing, Textile	(?)	(?)	(?)	(?)
Communications Workers	(?)	(?)	(?)	(?)
Coopers	-	-	-	-
Distillery Workers	6,195	-	295	5,900
Electrical Workers (IBEW)	4,619	924	2,771	924
Electrical Workers (IUE)	(?)	(?)	(?)	(?)
Elevator Constructors	-	-	-	-
Farm Workers	-	-	-	-
Fire Fighters	-	-	-	-
Firemen and Oilers	(?)	(?)	(?)	(?)
Flight Engineers	4,500	4,500	-	-
Furniture Workers	-	-	-	-
Garment Workers	-	-	-	-
Glass Bottle	-	-	-	-
Glass, Ceramic	1,726	-	1,726	-
Glass, Flint	-	-	-	-
Government Employees (AFGE)	156,000	26,000	130,000	-
Grain Millers	-	-	-	-
Granite Cutters	(?)	(?)	(?)	-
Graphic Arts	-	-	-	-
Hatters	(?)	-	-	(?)
Horseshoers	-	-	-	-
Hotel, Restaurant	12,965	-	-	12,965
Industrial Workers	-	-	-	-
Insurance Workers	22,000	-	220	21,780
Iron Workers	-	-	-	-
Jewelry Workers	-	-	-	-
Laborers	-	-	-	-
Ladies Garment	3,653	-	-	3,653
Lathers	-	-	-	-
Laundry, Dry Cleaning	1,836	918	-	918
Leather Goods, Plastic	-	-	-	-
Leather Workers	-	-	-	-
Letter Carriers	-	-	-	-
Longshoremen's Assoc.	16,000	-	16,000	-
Masters, Mates	8,000	8,000	-	-
Machinists	118,327	118,327	-	-
Maintenance of Way	-	-	-	-
Marine Engineers	2,660	1,887	773	-
Marine, Shipbuilding	226	-	226	-
Maritime Union	5,000	2,500	2,500	-
Meat Cutters	(?)	(?)	(?)	(?)
Mechanics Educational Society	1,750	1,500	250	-
Metal Polishers	-	-	-	-
Molders	707	283	283	141
Musicians	330,000	330,000	-	-

See footnotes at end of table.

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1976¹—Continued

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
AFL-CIO—Continued				
Newspaper Guild	(⁹)	(⁹)	-	-
Office Employees	98,500	8,865	88,650	985
Oil, Chemical	5,321	887	3,547	887
Operating Engineers	10,500	10,500	-	-
Painters	-	-	-	-
Paperworkers	(⁹)	(⁹)	(⁹)	(⁹)
Pattern Makers	-	-	-	-
Plasterers	-	-	-	-
Plate Printers	-	-	-	-
Plumbers	(⁹)	(⁹)	(⁹)	(⁹)
Postal Workers	251,551	50,310	201,241	-
Potters	163	-	163	-
Printing and Graphic	5,450	5,450	-	-
Radio Association	800	800	-	-
Railroad Signalmen	248	248	-	-
Railroad Yardmasters	(⁹)	(⁹)	(⁹)	(⁹)
Railway Carmen	(⁹)	(⁹)	(⁹)	(⁹)
Railway Clerks	(⁹)	(⁹)	(⁹)	(⁹)
Railway Supervisors	6,250	6,250	-	-
Retail Clerks	695,005	9,090	-	685,915
Retail, Wholesale	80,000	20,000	20,000	40,000
Roofers	(⁹)	(⁹)	(⁹)	(⁹)
Rubber Workers	(⁹)	(⁹)	(⁹)	(⁹)
Seafarers	41	(⁹)	41	-
Service Employees	(⁹)	(⁹)	(⁹)	(⁹)
Sheet Metal Workers	(⁹)	(⁹)	(⁹)	(⁹)
Shoe, United	-	-	-	-
Siderographers	-	-	-	-
Sleeping Car Porters	-	-	-	-
State, County	195,000	82,500	112,500	-
Steelworkers	27,300	9,100	9,100	9,100
Stove, Furnace	-	-	-	-
Teachers	446,045	423,742	22,303	-
Technical Engineers	18,240	18,240	-	-
Telegraph Workers	11,850	4,622	7,110	118
Textile, United	(⁹)	(⁹)	(⁹)	(⁹)
Theatrical Stage Employees	63,003	62,373	630	-
Tile, Marble	76	-	76	-
Tobacco Workers	328	-	328	-
Toys Union	3,400	1,700	-	1,700
Train Dispatchers	3,300	3,300	-	-
Transit Union	(⁹)	(⁹)	(⁹)	(⁹)
Transport Workers	(⁹)	(⁹)	(⁹)	(⁹)
Transportation Union	-	-	-	-
Typographical Union	100,449	100,449	-	-
Upholstersers	-	-	-	-
Utility Workers	6,360	530	5,300	530
Woodworkers	-	-	-	-
UNAFFILIATED				
Aeronautical Controlmen	456	456	-	-
Aeronautical Examiners	-	-	-	-
Allied Workers	-	-	-	-
ASCS Employees	8,245	8,245	-	-
Atlantic Independent	1,462	373	1,089	-
Automobile Workers	(⁹)	(⁹)	(⁹)	(⁹)
Bakery Employees	300	-	-	300
Baseball Players	(⁹)	(⁹)	-	-
Basketball Players	260	260	-	-
Christian Labor	-	-	-	-
Composers and Lyricists	363	363	-	-
Die Sinkers	-	-	-	-

See footnotes at end of table.

Table G-1. Approximate number of white-collar members by occupation reported by national unions, 1976¹—Continued

Organization	White-collar members	Occupation		
		Professional and/or technical	Clerical	Sales
UNAFFILIATED—Continued				
Directors Guild	4,544	4,544	(²)	(²)
Distributive Workers	8,400	2,000	4,000	2,400
Electrical Workers (UE)	8,250	4,125	4,125	-
Federal Employees (NFFE)	(²)	(²)	(²)	(²)
Football Players	814	814	-	-
Government Employees (NAGE)	52,500	22,500	30,000	-
Government Inspectors	1,115	1,115	-	-
Guards and Watchmen	-	-	-	-
Guards Union	-	-	-	-
Hockey Players	(²)	(²)	-	-
Independent Unions, Congress	135	45	45	45
Industrial Trade Unions	-	-	-	-
Industrial Workers	-	-	-	-
Lace Operatives	-	-	-	-
Locomotive Engineers	-	-	-	-
Log Scalars	(²)	(²)	-	-
Longshoremen, Warehousemen	2,900	-	2,900	-
Machine Printers	-	-	-	-
Mailers	(²)	(²)	(²)	(²)
Mine Workers	-	-	-	-
Newspaper, Mail Deliverers	-	-	-	-
NLRB Professional	175	175	-	-
NLRB Union	1,300	780	520	-
Packinghouse and Industrial	-	-	-	-
Patent Office Employees	700	700	-	-
Physicians	11,000	11,000	-	-
Planners, Estimators	1,086	1,086	-	-
Plant Guards Workers	-	-	-	-
Postal Alliance	15,050	3,762	11,288	-
Postal Security Police	-	-	-	-
Postal Supervisors	34,356	34,356	-	-
Postmasters League	(²)	(²)	(²)	(²)
Protection, Plant	-	-	-	-
Pulp and Paper, Western	61	-	61	-
Quarantine Inspectors	350	350	-	-
Retail Workers	21,500	-	3,225	18,275
Rural Letter Carriers	-	-	-	-
Shoe Craftsmen	26	13	13	-
Southern Labor Union	-	-	-	-
Teamsters	(²)	(²)	(²)	(²)
Laundry	(²)	(²)	(²)	(²)
Technicians, Civilian	(²)	(²)	(²)	-
Tool Craftsmen	-	-	-	-
Tool Die and Mold Makers	-	-	-	-
Trademark Society	45	45	-	-
Treasury Employees	(²)	(²)	(²)	(²)
Utility, New England	800	-	800	-
Warehouse Industrial	-	-	-	-
Watch Workers	-	-	-	-
Watchmen's Association	-	-	-	-
Writers Guild	6,002	6,002	-	-

¹ Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following white-collar categories: Professional and technical, clerical, and sales." Percentages were applied to

reported membership data. A few unions submitted responses giving a range; for this table, the midpoint of the range was used.

² Not reported.

Appendix H. Occupations of Members Reported by Employee Associations

Table H-1. Approximate number of employee association members by occupation, 1976¹

Association	White-collar			Blue-collar	Police or fire-fighters	Other
	Total	Professional and/or technical	Clerical			
Alabama	(?)	(?)	(?)	(?)	(?)	(?)
Alaska	8,000	6,400	1,600	-	-	-
Arizona	(?)	(?)	(?)	(?)	(?)	(?)
California	72,995	56,150	16,845	11,230	5,615	22,460
Classified School Employees	(?)	(?)	(?)	(?)	(?)	(?)
Colorado	7,040	3,200	3,840	3,840	640	1,279
Connecticut Employees	570	190	380	1,330	380	1,520
Connecticut State	(?)	(?)	(?)	(?)	(?)	(?)
Education Association	1,886,532	1,882,759	3,773	-	-	-
Idaho	2,940	2,100	840	1,050	210	-
Illinois	2,400	1,200	1,200	-	-	-
Indiana	1,400	600	800	2,400	-	200
Licensed Practical Nurses	25,950	25,950	-	-	-	-
Maine	(?)	(?)	(?)	(?)	(?)	(?)
Maryland	18,410	7,890	10,520	6,575	1,315	-
Massachusetts	3,316	494	2,822	35	176	-
Michigan	(?)	(?)	(?)	(?)	(?)	(?)
Minnesota	535	427	108	5	-	-
Montana	3,680	1,380	2,300	460	460	-
Nebraska	(?)	(?)	(?)	(?)	(?)	(?)
New Hampshire	2,475	1,350	1,125	1,575	450	-
New Jersey	12,180	4,930	7,250	-	-	2,320
New York	146,970	74,520	72,450	60,030	-	-
North Carolina Government	3,090	1,545	1,545	5,150	-	2,060
North Carolina	19,530	8,680	10,850	2,170	-	-
North Dakota	-	-	-	-	-	-
Nurses Association	199,691	199,691	-	-	-	-
Ohio	13,600	8,500	5,100	17,000	3,400	-
Oregon	(?)	(?)	(?)	7,975	-	(?)
Police	-	-	-	-	135,000	-
University Professors	73,064	73,064	-	-	-	-
Utah	7,070	5,050	2,020	2,525	505	-
Vermont	2,334	1,168	1,166	1,166	-	-
Washington	2,498	1,388	1,110	277	-	-
Wyoming	(?)	(?)	(?)	(?)	(?)	(?)

¹ Based on reports in response to BLS questionnaire item "Approximate percentage of membership in the following occupational categories: Professional or technical, clerical, blue-collar or manual crafts, police and fire

fighters, and other." Percentages were applied to reported membership data.

² Not reported.

Appendix I. Membership by Industry Group

Table I-1. Major unions and employee associations, proportion of members in industry groups, 1976¹

Industry group and organization	Percent of membership in industry group	Industry group and organization	Percent of membership in industry group
Food and kindred products:			
Allied Workers (Ind.)	70	Paper and allied products:—Continued	
Bakery Employees	100	Office Employees	5
Bakery, Confectionery	89	Paperworkers	60
Chemical Workers	3	Printing and Graphic	55
Distillery Workers	97	Pulp and Paper, Western (Ind.)	99
Distributive Workers	5	Toys Union	10
Grain Millers	100		
Leather Workers	15	Printing and publishing:	
Longshoremen, Warehousemen	25	Distributive Workers	5
Longshoremen's Assoc.	11	Graphic Arts	100
Machinists	3	Mailers	100
Office Employees	2	Newspaper Guild	99
Packinghouse and Industrial (Ind.)	94	Newspaper, Mail Deliverers	100
Potters	2	Office Employees	1
Retail, Wholesale	35	Paperworkers	20
Seafarers	7	Plate Printers	75
Toys Union	3	Printing and Graphic	41
		Siderographers	100
		Toys Union	1
		Typographical Union	100
Tobacco:			
Guards Union (Ind.)	3	Chemicals and allied products:	
Retail, Wholesale	3	Atlantic Independent	3
Tobacco Workers	99	Chemical Workers	62
		Clothing, Textile	3
		Distillery Workers	2
		Distributive Workers	10
		Electrical Workers (IUE)	1
		Glass, Ceramic	2
		Guards Union (Ind.)	40
		Industrial Trade Unions (Ind.)	2
		Leather Workers	10
		Longshoremen, Warehousemen	10
		Longshoremen's Assoc.	2
		Machinists	3
		Mechanics Educational Society	5
		Office Employees	1
		Packinghouse and Industrial (Ind.)	3
		Paperworkers	1
		Steelworkers	3
		Petroleum refining:	
		Atlantic Independent	97
		Cement Workers	6
		Guards Union (Ind.)	4
		Office Employees	1
		Paperworkers	10
		Seafarers	5
		Utility Workers	1
		Rubber:	
		Christian Labor	1
		Distillery Workers	1
		Glass Bottle	7
		Glass, Ceramic	10
		Guards Union (Ind.)	10
		Machinists	1
		Molders	1
		Pattern Makers	5
		Potters	2
		Printing and Graphic	1
		Rubber Workers	99
		Toys Union	22
		Leather:	
		Clothing, Textile	1
		Leather Goods, Plastic	80
		Leather Workers	75
		Potters	1
Textile mill products:			
Clothing, Textile	21		
Distributive Workers	7		
Lace Operatives	100		
Machine Printers	100		
Office Employees	2		
Textile, United	100		
Toys Union	5		
Apparel:			
Clothing, Textile	55		
Coopers	80		
Distributive Workers	5		
Garment Workers	100		
Hatters	100		
Industrial Trade Unions (Ind.)	3		
Ladies' Garment	99		
Office Employees	1		
Toys Union	12		
Lumber and wood:			
Carpenters	16		
Cement Workers	3		
Coopers	4		
Furniture Workers	10		
Log Scalars (Ind.)	100		
Longshoremen's Assoc.	6		
Office Employees	2		
Potters	3		
Southern Labor Union (Ind.)	1		
Woodworkers	100		
Furniture and fixtures:			
Boilermakers	2		
Carpenters	9		
Furniture Workers	85		
Potters	1		
Steelworkers	1		
Upholsterers	100		
Paper and allied products:			
Distributive Workers	3		
Furniture Workers	5		
Glass Bottle	2		
Glass, Ceramic	1		
Machinists	1		

See footnotes at end of table.

Table I-1. Major unions and employee associations, proportion of members in industry groups, 1976¹—Continued

Industry group and organization	Percent of membership in industry group	Industry group and organization	Percent of membership in industry group
Leather:—Continued		Electrical machinery:	
Shoe Craftsmen	100	Automobile Workers (Ind.)	7
Toys Union	5	Electrical Workers (IBEW)	41
United Shoe Workers	100	Electrical Workers (IUE)	71
Stone, clay, and glass:		Electrical Workers (UE)	72
Automobile Workers (Ind.)	1	Guards Union (Ind.)	30
Brick and Clay	99	Machinists	9
Cement Workers	76	Office Employees	2
Glass Bottle	90	Steelworkers	2
Glass, Ceramic	77	Technical Engineers	15
Glass, Flint	100	Tool Craftsmen (Ind.)	7
Granite Cutters	75	Transportation equipment:	
Laborers	6	Automobile Workers (Ind.)	52
Machinists	1	Boilermakers	20
Office Employees	1	Electrical Workers (IUE)	2
Potters	91	Machinists	18
Seafarers	5	Marine, Shipbuilding	95
Steelworkers	2	Seafarers	5
Tile, Marble	25	Steelworkers	4
Primary metals:		Warehouse Industrial (Ind.)	30
Aluminum Workers	60	Professional and scientific	
Automobile Workers (Ind.)	6	equipment:	
Boilermakers	4	Distributive Workers	1
Coopers	6	Electrical Workers (IUE)	2
Electrical Workers (IUE)	1	Glass, Ceramic	3
Industrial Workers (Ind.)	50	Longshoremen's Assoc.	1
Machinists	4	Machinists	2
Molders	90	Technical Engineers	5
Office Employees	1	Toys Union	7
Steelworkers	43	Watch Workers	25
Tool Craftsmen (Ind.)	33	Agriculture and fishing:	
Fabricated metals:		Christian Labor	30
Aluminum Workers	40	Farm Workers	100
Automobile Workers (Ind.)	10	Longshoremen, Warehousemen	20
Boilermakers	36	Longshoremen's Assoc.	2
Chemical Workers	20	Packinghouse and Industrial (Ind.)	3
Christian Labor	5	Seafarers	5
Distributive Workers	5	Mining and quarrying:	
Electrical Workers (IUE)	6	Cement Workers	11
Electrical Workers (UE)	8	Chemical Workers	5
Independent Unions, Congress (Ind.)	5	Glass, Ceramic	3
Iron Workers	25	Granite Cutters	25
Machinists	9	Laborers	1
Marine, Shipbuilding	5	Operating Engineers	2
Molders	4	Southern Labor Union (Ind.)	98
Office Employees	2	Steelworkers	8
Sheet Metal Workers	25	Utility Workers	1
Steelworkers	14	Contract construction:	
Stove, Furnace	100	Allied Workers (Ind.)	15
Tool Craftsmen (Ind.)	7	Asbestos Workers	98
Toys Union	20	Boilermakers	22
Watch Workers	75	Bricklayers	100
Machinery, except electrical:		Carpenters	75
Automobile Workers (Ind.)	16	Christian Labor	59
Clothing, Textile	2	Electrical Workers (IBEW)	20
Electrical Workers (IUE)	10	Elevator Constructors	100
Electrical Workers (UE)	15	Independent Unions, Congress (Ind.)	73
Independent Unions, Congress (Ind.)	21	Iron Workers	75
Machinists	22	Laborers	79
Mechanics Educational Society	25	Lathers	100
Office Employees	2	Operating Engineers	70
Pattern Makers	90	Painters	87
Railroad Signalmen	1	Plasterers	99
Steelworkers	12	Railroad Signalmen	1
Tool Craftsmen (Ind.)	12		
Tool Die and Mold Makers (Ind.)	100		

See footnotes at end of table.

Table I-1. Major unions and employee associations, proportion of members in industry groups, 1976¹—Continued

Industry group and organization	Percent of membership in industry group	Industry group and organization	Percent of membership in industry group
Contract construction:—Continued		Finance and insurance:	
Sheet Metal Workers	66	Insurance Workers	100
Southern Labor Union (Ind.)	1	Office Employees	16
Steelworkers	1	Operating Engineers	1
Technical Engineers	15		
Tile, Marble	75	Service:	
Transportation:		Actors	100
Air Line Pilots	100	Barbers	100
Boilermakers	3	Baseball Players (Ind.)	100
Coopers	5	Basketball Players (Ind.)	100
Flight Attendants	100	Broadcast Employees	100
Flight Engineers	100	Clothing, Textile	7
Locomotive Engineers	100	Communications Workers	1
Longshoremen, Warehousemen	20	Composers and Lyricists (Ind.)	100
Longshoremen's Assoc.	76	Directors Guild (Ind.)	100
Masters, Mates	100	Electrical Workers (IBEW)	3
Machinists	6	Electrical Workers (IUE)	1
Maintenance of Way	100	Football Players (Ind.)	100
Marine Engineers	84	Hockey Players (Ind.)	100
Maritime Union	88	Horseshoers	100
Molders	1	Hotel, Restaurant	100
Office Employees	3	Laundry, Dry Cleaning	98
Paperworkers	1	Longshoremen, Warehousemen	10
Radio Association	100	Machinists	5
Railroad Signalmen	98	Newspaper Guild	1
Railroad Yardmasters	100	Office Employees	28
Railway Carmen	100	Operating Engineers	1
Railway Supervisors	100	Physicians (Ind.)	20
Seafarers	57	Retail Clerks	1
Sheet Metal Workers	8	Retail, Wholesale	16
Sleeping Car Porters	100	Seafarers	2
Telegraph Workers	6	Service Employees	70
Train Dispatchers	100	Theatrical Stage Employees	100
Transit Union	100	Transport Workers	1
Transport Workers	94	Watchmen's Association	100
Transportation Union	100		
Telephone and telegraph:		Government, Federal:	
Communications Workers	95	Aeronautical Controlmen (Ind.)	100
Electrical Workers (IBEW)	10	Aeronautical Examiners (Ind.)	100
Technical Engineers	10	Air Traffic Controllers	100
Telegraph Workers	94	Asbestos Workers	2
Electric and gas utilities:		ASCS Employees (Ind.)	100
Chemical Workers	5	Boilermakers	2
Electrical Workers (IBEW)	21	Electrical Workers (IBEW)	3
Office Employees	9	Federal Employees (NFFE) (Ind.)	100
Operating Engineers	1	Fire Fighters	2
Paperworkers	1	Government Employees (AFGE)	100
Steelworkers	1	Government Employees (NAGE) (Ind.)	65
Transport Workers	5	Government Inspectors (Ind.)	100
Utility Workers	97	Laborers	11
Utility, New England	100	Letter Carriers	100
Trade:		Marine Engineers	1
Allied Workers (Ind.)	15	Maritime Union	7
Automobile Workers (Ind.)	2	NLRB Professional (Ind.)	100
Bakery, Confectionery	9	NLRB Union (Ind.)	100
Clothing, Textile	7	Office Employees	9
Distributive Workers	36	Operating Engineers	1
Electrical Workers (IUE)	2	Patent Office Employees (Ind.)	100
Longshoremen, Warehousemen	15	Pattern Makers	1
Machinists	6	Planners, Estimators (Ind.)	100
Office Employees	1	Plate Printers	25
Retail Clerks	98	Postal Alliance (Ind.)	100
Retail Workers (Ind.)	100	Postal Security Police (Ind.)	100
Retail, Wholesale	36	Postal Workers	100
Steelworkers	2	Postmasters League (Ind.)	100
		Printing and Graphic	3
		Quarantine Inspectors (Ind.)	100
		Rural Letter Carriers (Ind.)	100
		Service Employees	2

See footnotes at end of table.

Table I-1. Major unions and employee associations, proportion of members in industry groups, 1976¹—Continued

Industry group and organization	Percent of membership in industry group	Industry group and organization	Percent of membership in industry group
Government, Federal:—Continued		Government, State:—Continued	
Sheet Metal Workers	1	North Dakota	100
State, County	1	Ohio	61
Technical Engineers	15	Oregon	100
Technicians, Civilian (Ind.)	100	Police	2
Tool Craftsmen (Ind.)	10	Utah	60
Trademark Society (Ind.)	100	Vermont	100
Treasury Employees (Ind.)	100	Washington	97
Police	1		
Government, State:		Government, Local:	
Government Employees (NAGE) (Ind.)	25	Communications Workers	1
Longshoremen's Assoc.	2	Electrical Workers (IUE)	1
Marine Engineers	5	Fire Fighters	98
Office Employees	1	Government Employees (NAGE) (Ind.)	10
Operating Engineers	2	Industrial Workers (Ind.)	10
Service Employees	14	Laundry, Dry Cleaning	2
State, County	30	Office Employees	4
Teachers	2	Painters	3
Technical Engineers	20	Physicians (Ind.)	80
Tool Craftsmen (Ind.)	10	Service Employees	14
Alabama	100	State, County	69
Alaska	10	Teachers	98
Arizona	78	Technical Engineers	20
California	100	Tool Craftsmen (Ind.)	14
Colorado	100	Utility Workers	1
Connecticut Employees	96	Alaska	90
Connecticut State	100	Arizona	22
Illinois	100	Classified School Employees	100
Indiana	99	Connecticut Employees	4
Maine	100	Education Association	100
Maryland	90	Indiana	1
Massachusetts	100	Maryland	10
Minnesota	100	Montana	20
Montana	80	Nebraska	5
Nebraska	95	New Hampshire	11
New Hampshire	89	New York	45
New Jersey	100	Ohio	39
New York	55	Police	97
North Carolina Government	100	Utah	40
		Washington	3

¹ Major unions, as defined for this table, are those which have a major portion of their membership in an industry or represent a significant percentage of total number of members in the industry. Because of these

requirements, a union's full membership may not necessarily be accounted for.

Appendix J. U.S. Unions Affiliated With International Trade Secretariats¹

International Federation of Building and Woodworkers (IFBWW),
27-29, rue de la Coulouvreniere,
CH-1204 Geneva, Switzerland.

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of.

Bricklayers and Allied Craftsmen; International Union of.

Electrical Workers; International Brotherhood of (IBEW).

Iron Workers; International Association of Bridge and Structural.

Laborers' International Union of North America. Operating Engineers; International Union of.

Painters and Allied Trades of the United States and Canada; International Brotherhood of.

Plumbing and Pipe Fitting Industry of U.S. and Canada; United Alliance of Journeymen and Apprentices of the.

Sheet Metal Workers' International Association.

Upholsterers' International Union of North America.

Woodworkers of America; International.

International Federation of Chemical, Energy and General Workers' Union (ICEF),
58, rue de Moillebeau, P.O. Box 277,
CH-1211 Geneva 19, Switzerland.

Cement, Lime and Gypsum Workers International Union; United.

Chemical Workers Union; International.

Distributive Workers of America (Ind.).

Flint Glass Workers Union; American.

Glass and Ceramic Workers of North America; United.

Oil, Chemical and Atomic Workers International Union.

Paperworkers International Union; United.

Pottery and Allied Workers; International Brotherhood of.

Rubber, Cork, Linoleum and Plastic Workers of America; United.

Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.).

International Federation of Commercial, Clerical and Technical Employees (FIET),
15, avenue de Balexert,
1211 Geneva-28, Switzerland.

Office of Professional Employees International Union.

Retail Clerks International Union.

Retail, Wholesale and Department Store Union.

International Secretariat of Entertainment Trade Unions (ISETU),
King's Court, 2 Goodge Street, 2nd Floor,
London W1P 2AE, England.

International Union of Food and Allied Workers' Association (IUF),
Rampe du Pont-Rouge 8,
CH-1213 Petit-Lancy, Switzerland.

Bakery, Confectionery and Tobacco Workers International Union of America.

Distillery, Rectifying, Wine and Allied Workers International Union of America.

Hotel and Restaurant Employees and Bartenders International Union.

Meat Cutters and Butcher Workmen of North America; Amalgamated.

Retail, Wholesale and Department Store Union.

International Graphical Federation (IGF),
Monbijoustrasse, 73,
CH-3007 Berne, Switzerland.

Graphic Arts International Union.

International Federation of Journalists (IFJ),
Rue Duquesnoy, 14,
B-1000 Brussels, Belgium.
Newspaper Guild; The.

International Metalworkers' Federation (IMF),
Route des Acacias, 54 bis,
1227 Geneva, Switzerland.

¹ All unions not identified as independent (Ind.) are affiliated with the AFL-CIO. Listing compiled by the Bureau of Labor Statistics and the Department of International Affairs of the AFL-CIO.

Aluminum Workers International Union.
Automobile, Aerospace and Agricultural Workers
of America; International Union, United (Ind.).
Boilermakers, Iron Ship Builders, Blacksmiths,
Forgers and Helpers; International Brother-
hood of.
Electrical, Radio and Machine Workers; Interna-
tional Union of.
Electrical Workers; International Brotherhood of
(IBEW).
Industrial Workers of America; Allied.
Machinists and Aerospace Workers; International
Association of.
Molders' and Allied Workers' Union; Interna-
tional.
Operating Engineers; International Union of.
Sheet Metal Workers' International Association.
Steelworkers of America; United.

International Federation of Plantation, Agricultural
and Allied Workers (IFPAAW),
17, rue Necker,
1201 Geneva, Switzerland.

Farm Workers of America; United.
Meat Cutters and Butcher Workmen of North
America; Amalgamated.

Postal Telegraph and Telephone International (PTTI),
36, avenue du Lignon,
CH-1211 Geneva, Switzerland.

Communications Workers of America.
Letter Carriers; National Association of.
Postal Workers' Union; American.
Telegraph Workers; United.

Public Services International (PSI),
Hallstrom House,
Central Way,
Feltham, Middlesex, Great Britain.

State, County and Municipal Employees;
American Federation of.

International Federation of Free Teachers' Unions
(IFFTU),
111 Avenue G. Bergmann,
1050 Brussels, Belgium.
Teachers; American Federation of.

International Textile and Garment Workers' Federa-
tion (ITGWF),
Rue Joseph Stevens, 8,
1000 Brussels, Belgium.

Clothing and Textile Workers Union; Amalga-
mated.

Ladies' Garment Workers' Union; International.
Leather Goods, Plastics and Novelty Workers
Union; International.

Meat Cutters and Butcher Workmen of North
America; Amalgamated.

Shoe Workers of America; United.

Textile Workers of America; United.

International Transportworkers' Federation (ITF),
Maritime House, Old Town,
Clapham, London, SW4 OJR, England.

Airline Dispatchers Association.

Flight Engineers' International Association.

Hotel and Restaurant Employees and Bartenders
International Union.

Longshoremen's Association; International.

Machinists and Aerospace Workers; International
Association of.

Maintenance of Way Employees; Brotherhood of.
Marine Engineers' Beneficial Association; Na-
tional.

Maritime Union of America; National.

Radio Association; American.

Railway and Airline Clerks; Brotherhood of.

Seafarers' International Union of North America.
Telegraph Union; United.

Transport Workers Union of America.

Transportation Union; United.

Appendix K. Commonly Used Abbreviations

Abbreviation	Name of Organization
AAAA	Actors and Artistes of America; Associated (AFL-CIO).
AAAA-AEA	Actors' Equity Association.
AAAA-AFTRA	American Federation of Television and Radio Artists.
AAAA-AGMA	American Guild of Musical Artists, Inc.
AAAA-AGVA	American Guild of Variety Artists.
AAAA-HAU	Hebrew Actors Union, Inc.
AAAA-IAU	Italian Actors Union.
AAAA-SAG	Screen Actors Guild.
AAAA-SEG	Screen Extras Guild.
AACSE (Ind.)	Classified School Employees; American Association of (Ind.).
AAE (Ind.)	Aeronautical Examiners; National Association of (Ind.).
AAUP (Ind.)	University Professors; American Association of (Ind.).
ACTWU	Clothing and Textile Workers Union; Amalgamated (AFL-CIO).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers' Union of North America; American Flint (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations.
AFM	Musicians; American Federation of (AFL-CIO).
AFSA	School Administrators; American Federation of (AFL-CIO).
AFSCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AGE	Assembly of Governmental Employees. ¹
AIU (Ind.)	Atlantic Independent Union (Ind.).
AIW	Industrial Workers of America; International Union Allied (AFL-CIO).
AK-PEA	Alaska Public Employees Association (Ind.).
AL-SEA (Ind.)	Alabama State Employees Association (Ind.).
ALDA	Air Line Dispatchers Association (AFL-CIO).
ALO (Ind.)	Lace Operatives of America; Amalgamated (Ind.).
ALPA	Air Line Pilots Association; International (AFL-CIO).
ALPA-AFA	Association of Flight Attendants.
ALPA-ALEA	Air Line Employees Association.
ALPA-UPA	Professional Airmen; Union of.
ANA (Ind.)	Nurses' Association; American (Ind.).
APCA (Ind.)	Aeronautical Production Controllers; National Association of (Ind.).
APWU	Postal Workers Union; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ARIZ-PEA (Ind.)	Arizona Public Employees Association (Ind.).
ASCSE (Ind.)	ASCS County Office Employees; National Association of (Ind.).
ATU	Transit Union; Amalgamated (AFL-CIO).
AWIU (Ind.)	Allied Workers International Union; United (Ind.).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (Ind.)	Watch Workers Union; American (Ind.).

¹ Federation of employee associations.

Abbreviation**Name of Organization**

BAC	Bricklayers and Allied Craftsmen; International Union of (AFL-CIO).
BBAI	Barbers, Beauticians, and Allied Industries International Association (AFL-CIO).
BBF	Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCTW	Bakery, Confectionery and Tobacco Workers' International Union (AFL-CIO).
BEU (Ind.)	Bakery Employees Union; Independent (Ind.).
BLE (Ind.)	Locomotive Engineers; Brotherhood of (Ind.).
BMWE	Maintenance of Way Employees; Brotherhood of (AFL-CIO).
BRC	Railway Carmen of the United States and Canada; Brotherhood (AFL-CIO).
BRAC	Railway, Airline and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).
BRS	Railroad Signalmen; Brotherhood of (AFL-CIO).
BSAC (Ind.)	Shoe and Allied Craftsmen; Brotherhood of (Ind.).
BSOIW	Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO).
BSW	Shoe Workers' Union; Boot and (AFL-CIO).
CAL-SEA (Ind.)	California State Employees Association (Ind.).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (Ind.)	Christian Labor Association of the United States of America (Ind.).
CLGA (Ind.)	Composers and Lyricists Guild of America (Ind.).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
COIU (Ind.)	Independent Unions; Congress of (Ind.).
COL-APE (Ind.)	Colorado Association of Public Employees (Ind.).
CEU (Ind.)	Connecticut Employees Union (Ind.).
CONN-SEA (Ind.)	Connecticut State Employees Association (Ind.).
CSEA (Ind.)	Civil Service Employees Association, Inc. (NYS) (Ind.).
CTA (Ind.)	Technicians Association; Civilian (Ind.).
CWA	Communications Workers of America (AFL-CIO).
DGA (Ind.)	Directors Guild of America, Inc. (Ind.).
DSC (Ind.)	Die Sinkers' Conference; International (Ind.).
DWA (Ind.)	Distributive Workers of America (Ind.).
DWW	Distillery, Wine and Allied Workers' International Union (AFL-CIO).
FEIA	Flight Engineers' International Association (AFL-CIO).
FOP (Ind.)	Fraternal Order of Police (Ind.).
FPQI (Ind.)	Quarantine Inspectors National Association; Federal Plant (Ind.).
FPSP (Ind.)	Postal Security Police; Federation of (Ind.).
GAIU	Graphic Arts International Union (AFL-CIO).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GLLO (Ind.)	Licensed Officers' Organization; Great Lakes (Ind.).
GUA (Ind.)	Guards Union of America; International (Ind.).
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFF	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists and Aerospace Workers; International Association of (AFL-CIO).

Abbreviation	Name of Organization
IAS	Siderographers; International Association of (AFL-CIO).
IATC (Ind.)	Tool Craftsmen; International Association of (Ind.).
IATSE	Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada; International Alliance of (AFL-CIO).
IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBPAW	Pottery and Allied Workers; International Brotherhood of (AFL-CIO).
IBT (Ind.)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (Ind.).
IBT-LWIU (Ind.)	Laundry, Dry Cleaning and Dye House Workers International Union.
ICW	Chemical Workers Union; International (AFL-CIO).
ID-PEA (Ind.)	Idaho Public Employees Association (Ind.).
ILA	Longshoremen's Association; International (AFL-CIO).
ILA-MMP	Masters, Mates and Pilots; International Organization of.
ILGWU	Ladies' Garment Workers' Union; International (AFL-CIO).
ILL-SEA (Ind.)	Illinois State Employees Association (Ind.).
ILWU (Ind.)	Longshoremen's and Warehousemen's Union; International (Ind.).
IMAGE (Ind.)	Minnesota Association of Government Employees; Independent (Ind.).
IMAW	Molders' and Allied Workers' Union; International (AFL-CIO).
IMU (Ind.)	Mailers Union; International (Ind.).
IND-SEA (Ind.)	Indiana State Employees Association (Ind.).
IT (Ind.)	Industrial Trade Unions; National Organization of (Ind.).
ITU	Typographical Union; International (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Operating Engineers; International Union of (AFL-CIO).
IUSO (Ind.)	Security Officers; International Union of (Ind.).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LGPN	Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO).
LIUNA	Laborers' International Union of North America (AFL-CIO).
LPN (Ind.)	Licensed Practical Nurses; National Federation of (Ind.).
LSIA (Ind.)	Log Scalers International Union (Ind.).
LWU	Leather Workers International Union of America (AFL-CIO).
MAINE-SEA. (Ind.)	Maine State Employees Association (Ind.)
MASS-SEA (Ind.)	Massachusetts State Employees Association (Ind.).
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MD-CEA (Ind.)	Maryland Classified Employees Association (Ind.).
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
MEBA-PATCO	Professional Air Traffic Controllers Organization.
MESA	Mechanics Educational Society of America (AFL-CIO).
MICH-SEA (Ind.)	Michigan State Employees Association (Ind.).
MLBPA (Ind.)	Baseball Players Association; Major League (Ind.).
MONT-PEA (Ind.)	Montana Public Employees Association (Ind.).
MPEA (Ind.)	Machine Printers and Engravers Association of the United States (Ind.).
MPBP	Metal Polishers, Buffers, Platers and Allied Workers International Union (AFL-CIO).
NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).

Abbreviation**Name of Organization**

NAGE (Ind.)	Government Employees; National Association of (Ind.).
NAGI (Ind.)	Government Inspectors; National Association of (Ind.).
NALC	Letter Carriers; National Association of (AFL-CIO).
NAPEP (Ind.)	Planners, Estimators and Progressmen; National Association of (Ind.).
NAPFE (Ind.)	Postal and Federal Employees; National Alliance of (Ind.).
NAPS (Ind.)	Postal Supervisors; National Association of (Ind.).
NBPA (Ind.)	Basketball Players Association; National (Ind.).
NBPW (Ind.)	Packinghouse and Industrial Workers; National Brotherhood of (Ind.).
NC-SGEA (Ind.)	North Carolina Government Employees Association (Ind.).
NC-SEA (Ind.)	North Carolina State Employees Association (Ind.).
ND-SEA (Ind.)	North Dakota State Employees Association, Inc. (Ind.).
NEA (Ind.)	Education Association; National (Ind.).
NEA-OEA (Ind.)	Overseas Education Association (Ind.).
NEB-APE (Ind.)	Nebraska Association of Public Employees (Ind.).
NFFE (Ind.)	Federal Employees; National Federation of (Ind.).
NFIU	National Federation of Independent Unions ²
NFLPA (Ind.)	Football League Players Association; National (Ind.).
NHLPA (Ind.)	Hockey League Players Association; National (Ind.).
NH-SEA (Ind.)	New Hampshire State Employees Association (Ind.).
NIW (Ind.)	Industrial Workers Union; National (Ind.).
NJ-SEA (Ind.)	New Jersey State Employees Association (Ind.).
NLP (Ind.)	Postmasters of the United States; National League of (Ind.).
NLRBP (Ind.)	National Labor Relations Board Professional Association (Ind.).
NLRBU (Ind.)	National Labor Relations Board Union (Ind.).
NMD (Ind.)	Newspaper and Mail Deliverers' Union of New York and Vicinity (Ind.).
NMU	Maritime Union of America; National (AFL-CIO).
NPW	Novelty and Production Workers; International Union of Allied (AFL-CIO).
NTE (Ind.)	Treasury Employees Union; National (Ind.).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OHIO-CSEA (Ind.)	Ohio Civil Service Employees Association (Ind.).
OPEIU	Office and Professional Employees International Union (AFL-CIO).
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
ORE-SEA (Ind.)	Oregon State Employees Association (Ind.).
PAICC (Ind.)	Professional Association of the Interstate Commerce Commission (Ind.).
PAT	Painters and Allied Trades; International Brotherhood of (AFL-CIO).
PGCU	Printing and Graphic Communications Union; International (AFL-CIO).
PGW (Ind.)	Plant Guard Workers of America; International Union, United (Ind.).
PML	Pattern Makers' League of North America (AFL-CIO).
PNHA (Ind.)	Physicians National Housestaff Association (Ind.).
POPA (Ind.)	Patent Office Professional Association (Ind.).
PPA (Ind.)	Protection Association; National Plant (Ind.).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (Ind.)	Protection Employees; Independent Union of Plant (Ind.).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO).
PSS (Ind.)	Production, Service and Sales Union; International (Ind.).
PTE	Professional Technical Engineers; International Federation of (AFL-CIO).
RASA	Railway and Airway Supervisors Association; The American (AFL-CIO).
RCIA	Retail Clerks International Association (AFL-CIO).
RLCA (Ind.)	Rural Letter Carriers' Association; National (Ind.).
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).

² Federation of national and international unions.

Abbreviation	Name of Organization
RWU (Ind.)	Retail Workers Union; United (Ind.).
RYA	Railroad Yardmasters of America (AFL-CIO).
SCP	Sleeping Car Porters; Brotherhood of (AFL-CIO).
SEIU	Service Employees' International Union (AFL-CIO).
SFAAW	Stove, Furnace and Allied Appliance Workers' International Union of North America (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
SIU-AGLIW	Atlantic, Gulf, Lakes and Inland Water District.
SIU-IUPW	International Union of Petroleum and Industrial Workers.
SIU-MCS	Marine Cooks and Stewards' Union.
SIU-MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SIU-SUP	Sailors' Union of the Pacific.
SLU (Ind.)	Southern Labor Union (Ind.).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
TDA	Train Dispatchers Association; American (AFL-CIO).
TDMM (Ind.)	Tool, Die and Mold Makers; International Union of (Ind.).
TMTF	Tile, Marble and Terrazzo Finishers and Shopmen International Union (AFL-CIO).
TNG	The Newspaper Guild (AFL-CIO).
TRSOC (Ind.)	Trademark Society, Inc. (Ind.).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
UAW (Ind.)	Automobile, Aerospace and Agricultural Implement Workers of America; International Union, United (Ind.).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (Ind.)	Electrical, Radio and Machine Workers of America; United (Ind.).
UFCW	Food and Commercial Workers International Union; United (AFL-CIO).
UFW	Farm Workers of America; United (AFL-CIO).
UFWA	Furniture Workers of America; United (AFL-CIO).
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO).
UMW (Ind.)	Mine Workers of America; United (Ind.).
UPIU	Paperworkers International Union; United (AFL-CIO).
URW	Rubber, Cork Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTAH-PEA (Ind.)	Utah Public Employees Association (Ind.).
UTU	Transportation Union; United (AFL-CIO).
UTW	Telegraph Workers; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UWNE (Ind.)	Utility Workers of New England, Inc.; Brotherhood of (Ind.).
UWU	Utility Workers Union of America (AFL-CIO).
VT-SEA (Ind.)	Vermont State Employees Association (Ind.).
WA (Ind.)	Watchmen's Association; Independent (Ind.).
WASH-PEA (Ind.)	Washington Public Employees Association (Ind.).
WGA (Ind.)	Writers Guild of America (Ind.).
WIIU (Ind.)	Warehouse Industrial International Union (Ind.).
WISU (Ind.)	Westinghouse Independent Salaried Unions; Federation of (Ind.).
WPPW (Ind.)	Pulp and Paper Workers; Association of Western (Ind.).
WWML	Lathers International Union; The Wood, Wire and Metal (AFL-CIO).
WY-SEA (Ind.)	Wyoming State Employees Association (Ind.).

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Finding Index of Labor Unions and Employee Associations Listed in the Directory

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organization with the key word or words (indicating where union may be found in the directory) appearing in boldface type.

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- Air Line Employees** Association. See International **Air Line Pilots** Assoc. (AFL-CIO).
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- American Federation of **Musicians** (AFL-CIO).
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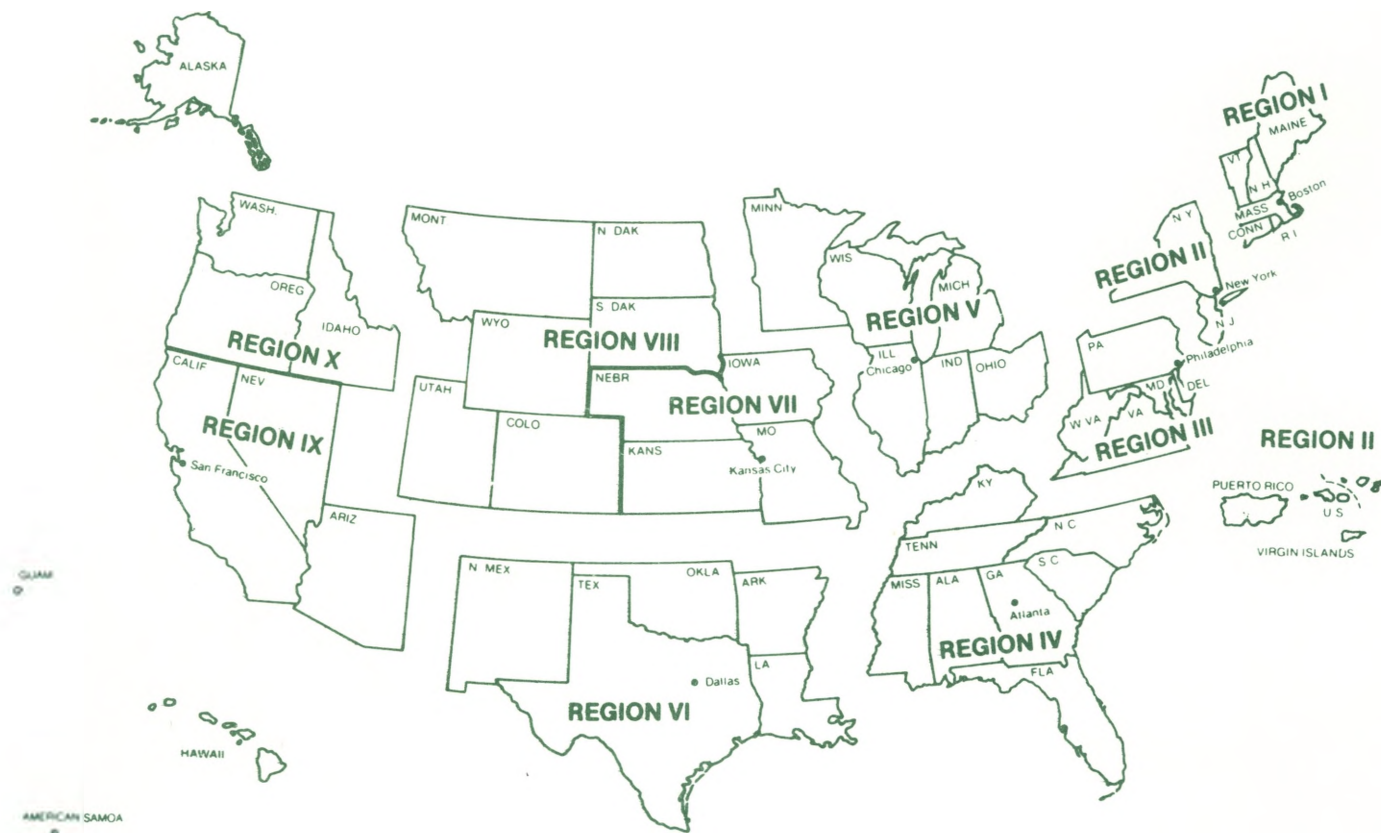
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