

22,3.
2027

Union Wages and Hours: Printing Trades, July 1, 1977



U.S. Department of Labor
Bureau of Labor Statistics
1979

Bulletin 2027



Union Wages and Hours: Printing Trades, July 1, 1977

U.S. Department of Labor
Ray Marshall, Secretary
Bureau of Labor Statistics
Janet L. Norwood, Acting Commissioner

April 1979

Bulletin 2027



For sale by the Superintendent of Documents, U.S. Government Printing Office
Washington, D.C. 20402 - Price \$3.00

Stock Number 029-001-02303-1

Preface

The Bureau of Labor Statistics conducts surveys of wage rates and weekly straight-time hours for specified crafts or jobs as provided in labor-management agreements in five industries: Construction, grocery stores, local transit, local trucking, and printing. Wage rates and hours for the printing trades were those in effect the first workday in July, as reported to the Bureau by appropriate labor organization officials in each of the cities surveyed.

National data by trade (Summary 78-16) and preliminary city listings of union wage rates were issued earlier. Copies are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices listed at the end of this report.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Mark Sieling of the Division of Occupational Wage Structures prepared this bulletin. It provides a comprehensive account of the current study and includes indexes of union wage rates for the printing trades from 1907 to 1977. Field work for the survey was conducted by the Bureau's Assistant Regional Commissioners for Operations.

Material in this publication is in the public domain and may be reproduced without permission of the Federal Government. Please credit the Bureau of Labor Statistics and cite *Union Wages and Hours: Printing Trades, July 1, 1977*, Bulletin 2027.

Contents

	<i>Page</i>
Summary	1
Industry characteristics	1
Type of establishment	1
Processes	1
Stages of production	1
Unionization	2
Survey findings	2
Wage trends	2
Industry branch averages	3
Occupational averages	4
Regional and city averages	4
Hours of work and supplementary benefits	5
Text tables:	
1. Percent increases in average union wage rates in printing trades, United States, 1967-77	3
2. Wage relationships among printing trades branches in the six largest cities, July 1, 1977	4
Chart: Printing occupations by stage of production	2
Reference tables:	
1. Wage rate indexes: United States	6
2. Wage rate indexes by trade: United States	8
3. Weekly hours indexes: United States	11
4. Weekly hours indexes by trade: United States	12
5. Average wage rates and changes by trade: United States	15
6. Wage rate distribution by trade: United States	16
7. Cents-per-hour changes in wage rates by trade: United States	17
8. Percent changes in wage rates by trade: United States	18
9. Weekly hours: United States	19
10. Average wage rates: Regions	20
11. Cents-per-hour and percent changes in average wage rates: Regions	21
12. Average wage rates: Selected cities by industry branch and population group	23
13. Average wage rates: Selected cities by industry branch and region	25
14. Cents-per-hour and percent changes in average wage rates: Selected cities by industry branch and population group	25
15. Cents-per-hour and percent changes in average wage rates: Selected cities by industry branch and region	27
16. Wage rates, hours, and employer contributions for selected benefit funds: Selected cities	29
Appendix: Scope and method of survey	131

Printing Trades, July 1, 1977

Summary

Wage rates for members of printing trades unions in cities of 100,000 inhabitants or more increased by 6.6 percent between July 1, 1976, and July 1, 1977. This increase was one of the smallest reported for printing trades members during the seventies and followed a relatively moderate rise in 1975-76 (6.9 percent). By industry branch, the 1976-77 increase averaged 7.0 percent in book and job shops, 6.2 percent in newspaper plants, and 6.6 percent in commercial lithography shops.

Union wage rates for all printing trades members averaged \$8.46 an hour on July 1, 1977. Day-shift rates in lithography shops averaged \$9.26 an hour compared with \$8.48 in newspaper plants (\$8.74 including night shift rates) and \$7.91 in book and job shops.

Occupational rates in book and job shops ranged from an average of \$5.42 for bindery workers to \$9.69 for photoengravers. The range of average daywork rates in newspaper plants was from \$8.24 for mailers to \$9.22 for photoengravers. In commercial lithography shops, the average for press assistants and feeders was lowest (\$8.23), while that for lithographic artists was highest (\$9.76); the latter also was the highest day-shift average for the survey as a whole.

Industry characteristics

Type of establishment. Three printing industry branches were surveyed: (1) Book and job shops, which print books and fill many different types of small printing orders; (2) newspaper plants, which produce a large volume of newsprint rapidly at very low cost per unit; and (3) commercial lithography shops, which mass-produce items of high quality for wide distribution (catalogs, magazines, etc.).

Processes. Three major printing processes are in common use today. The oldest and most widely used is the relief or letterpress method, in which the image to be printed is carried on a surface raised above the rest of the printing plate. The image areas are inked, and the printing plate is pressed against the paper and removed; the ink image on the paper is then allowed to dry.

In the intaglio, or gravure process, the image to be printed is depressed into the surface of the printing plate. The entire surface of the plate is flooded with ink, then scraped with a "doctor" blade, a procedure which leaves ink only in the depressed image areas. Images are transferred when paper, applied against the

printing plate, drinks up ink from the depressions.

The third process is lithographic printing, in which images are transferred from a plane or flat surface wrapped around a drum, rather than from depressions or elevations on the printing plate. The image area on the plate is treated chemically to accept printing ink; the nonimage area is treated to repel ink. After the plate has been inked, it is pressed against a rubber surface or "blanket" which accepts the image without wearing down the surface of the printing plate, as paper does in letterpress printing. The blanket is then used to impress the the image onto paper in an operation called "offset."

Stages of production. The union members covered by this survey may be grouped according to their involvement in 1 of the 3 major stages of production. (See chart.)

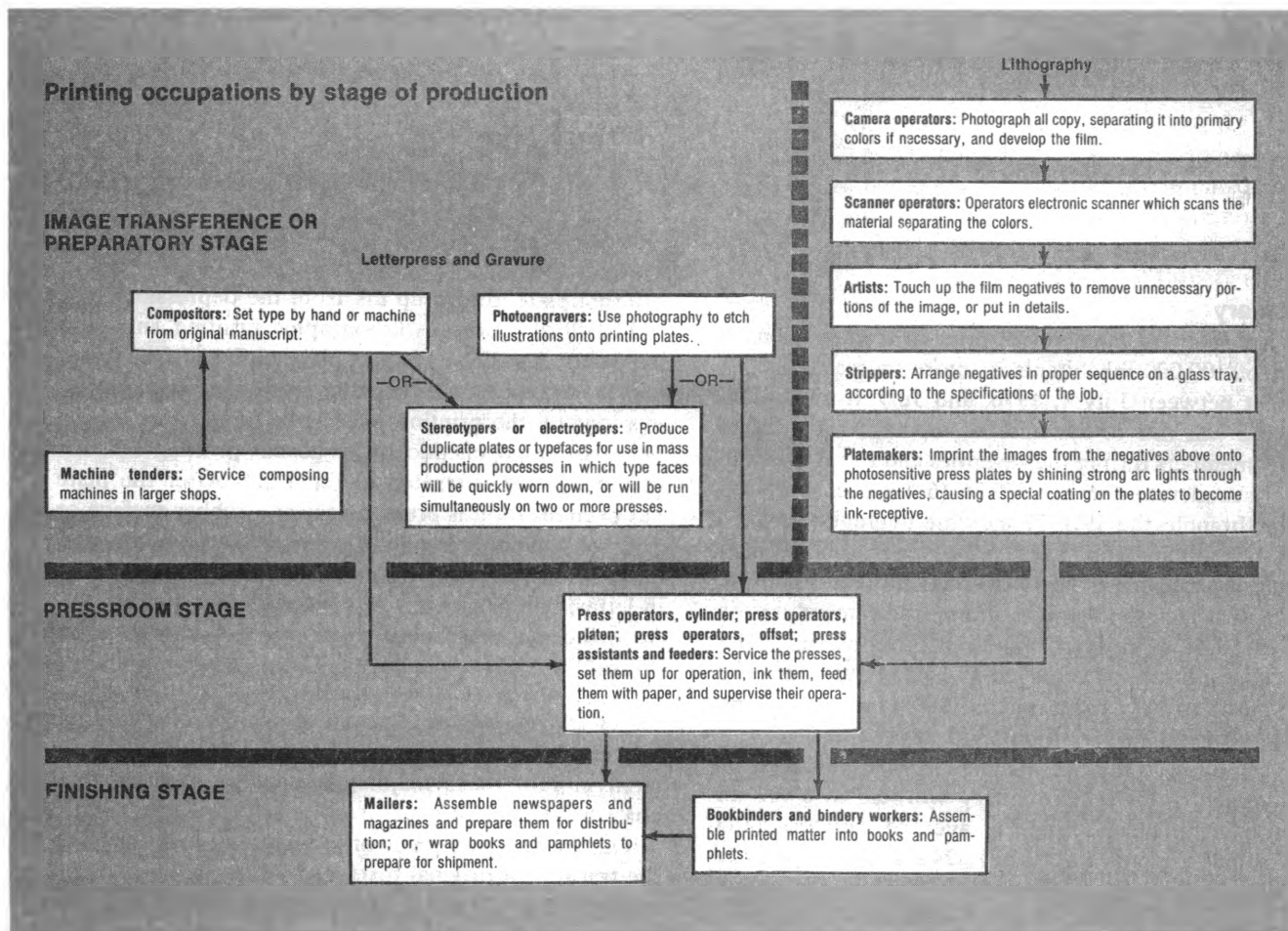
The image transference or preparatory stage involves the transfer of original textual and illustrative material to a printing medium (e.g., a printing plate) which can be used on a press. Occupational groups engaged in this work include: Hand and machine compositors, photoengravers, stereotypers, electrotypers, lithographic artists, camera operators, strippers, platemakers, and scanner operators.

The pressroom stage involves press operators and press assistants and feeders who mount the image carriers on presses, feed the presses with ink and paper, supervise the quality of the printing being done, and perform routine maintenance on pressroom machinery.

The finishing stage involves bookbinders, bindery workers, and mailers. They bind the printed pages into books and pamphlets, assemble and wrap newspapers and magazines, or otherwise prepare printed material for mailing and distribution.

Developments in printing equipment and techniques over the past decade have significantly changed the size and occupational composition of the industry's work force¹. These technological innovations have included: Computers which automatically set and justify lines of type; phototypesetting machines which enable a specially trained typist to set text in film without the expensive manufacture of metallic type; advanced photo-

¹ The results of a comprehensive study of technological and occupational trends in the printing industry are presented in *Outlook for Technology and Manpower in Printing and Publishing*, Bulletin 1774 (Bureau of Labor Statistics, 1973).



graphic techniques which improve color separation—an essential aspect in the reproduction of multicolor subjects; automatic film processing systems; electronically controlled printing presses; and bindery machinery which does many operations formerly done by hand. These and other forms of automation are designed to increase print shop efficiency, but they may limit employment opportunities in the printing industry, despite continued growth in demand for printed material.

In addition, automation modifies, and in some cases lowers, skill requirements for printing trades workers. Functions which formerly called for extensive hand-crafting—such as, the setting of metallic type, the etching of plates, and the binding of books—are largely performed today by a smaller work force trained in computer programming, keypunching, monitoring of electronic equipment, and the operation of various specialized machines.

Unionization. Four printing trades unions represent virtually all of the union members studied. Hand compositors, machine operators, and machine tenders belong to the International Typographical Union (ITU).

The Graphic Arts International Union (GAIU) covers bindery workers, bookbinders, photoengravers, and most craft workers under commercial lithography contracts. Press operators and press assistants outside of commercial lithography, electrotypers, and stereotypers are members of the International Printing and Graphic Communications Union (IPGCU). Most mailers belong to the International Mailers Union (IMU).

Survey findings

Wage trends. Average union wage rates for printing trades in cities of 100,000 inhabitants or more increased by 6.6 percent between July 1, 1976, and July 1, 1977 (table 5). For union members in book and job shops, increases averaged 7.0 percent compared to 6.2 percent for those in newspaper plants and 6.6 percent for those in lithography shops. Overall, the July 1976-77 increase raised the Bureau's wage rate index for all printing trades to 204.9 (1967=100). The corresponding wage index for book and job shops was 206.8; for newspaper plants, 203.6; and for lithography shops, 203.7 (table 1).

Between July 1, 1976, and July 1, 1977, increases for

occupational groups studied separately in book and job shops ranged from 4.7 percent for electrotypers to 9.1 percent for bindery workers and in newspaper plants, from 5.0 percent for hand compositors to 8.8 percent for press operators-in-charge (table 11). Over the same period, increases for selected lithography groups fell within a more narrow range—from 6.1 percent for artists and platemakers to 7.2 percent for press assistants and feeders. During the past decade, wage rates increased most rapidly for bindery workers—averaging 8.7 percent per year; this raised their wage rate index to 229.3 in 1977 (table 2). The lowest rate of increase over the same period was reported for electrotypers in book and job shops—averaging 5.8 percent per year; their wage index in 1977 stood at 176.2.

Following a relatively moderate rise a year earlier, the July 1976-77 increase of 6.6 percent for all printing trades was one of the smallest reported during the seventies (text table 1). By comparison, an 8.2 percent increase was reported for the period June 1976-77 in the union component of the BLS Employment Cost Index—a new measure of wage rate change that covers all workers in private nonfarm industries.

The relatively moderate advance of printing trades wage rates between July 1, 1976, and July 1, 1977, was offset by a 6.7 percent rise in the Consumer Price Index over the same period. As a result, the purchasing power of wage rates for the union printing trades was largely unchanged for the year; for the previous 10 years, real wage rates rose 12.7 percent, although the rate of increase fluctuated widely from year to year. The following tabulation shows changes in real wage rates for all printing trades members since 1966-67.

Annual percent change in real wage rates¹ (July 1967=100)

Year	Annual percent change in real wage rates ¹	Index of real wage rates (July 1967=100)
July:		
1967	1.2	100.0
1968	.7	100.7
1969	1.1	101.8
1970	2.4	104.2
1971	5.8	110.2
1972	5.0	115.7
1973	.6	116.4
1974	-3.4	112.4
1975	-1.2	111.1
1976	1.5	112.8
1977	-1.1	112.7

¹ Wage rates adjusted to reflect changes in the Consumer Price Index.

Current-dollar wage rates for slightly under nine-tenths of the union membership covered by the survey increased over the year July 1, 1976-77. By industry branch, wage rates advanced for 92 percent of the members in book and job shops, 80 percent in newspaper plants, and 99 percent in lithography shops (tables 7

Text table 1. Percent increases in average union wage rates in printing trades,¹ United States, 1967-77

Year	All printing trades	Book and job shops	Newspaper plants	Commercial lithography shops
July to July:				
1967-68	5.0	5.2	5.1	4.0
1968-69	6.6	6.3	6.6	7.6
1969-70	8.3	8.2	7.9	9.7
1970-71	10.2	10.5	10.2	9.5
1971-72	8.0	8.0	8.3	6.9
1972-73	6.3	7.4	5.6	5.5
1973-74	8.1	7.1	8.6	9.1
1974-75	8.5	8.8	8.2	8.4
1975-76	6.9	6.9	7.1	6.5
1976-77	6.6	7.0	6.2	6.6

¹ Basic (minimum) wage rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the worker each pay period.

and 8). Such differences in the proportion of workers receiving increases and in overall trade increases resulted mainly from variations in the timing of increases and negotiations. For example, the average wage rate increase for newspaper plants (6.2 percent) was dampened, in part, because contract negotiations in Fresno, Long Beach, Sacramento, and San Francisco (accounting for 5 percent of newspaper membership surveyed) were still being conducted at the time of the 1977 survey. Excluding these cities, the newspaper increase would have been 6.6 percent—identical to the increase for lithography shops and only slightly lower than the increase of 7.0 percent for book and job shops.

Changes in regional averages between July 1976 and July 1977 were influenced largely by variations in wage increases reported in the major cities within each region. The largest regional increase was reported for the Mountain States (8.5 percent), reflecting, in part, relatively large increases in Denver (10.5 percent) and Phoenix (8.1 percent) (table 15). In contrast, the Border States reported the smallest increase (4.3 percent), reflecting, in part, the relatively small increase (2.9 percent) in Washington, D.C.—where the largest number of printing trades members in that region were located. Again, fluctuations among regions in the size of annual increases from survey to survey may reflect variations in the timing of negotiations. In 1975-76, for example, the Border States had the second highest increase (7.8 percent) of the nine regions studied while the Mountain States ranked sixth (6.5 percent).

Industry branch averages. Union wage rates in the printing trades averaged \$8.46 an hour on July 1, 1977 (table 6). Averages by industry branch were: \$7.91 for book and job shops; \$8.74 for newspaper plants (\$8.48 if limited to day shifts and \$9.01 for night shifts); and \$9.26 for commercial lithography shops. Three major factors contributed to these differences: Skill level, nightwork, and intercity variations.

Wage differentials between book and job shops and the other two branches reflect, to a degree, differences in skill requirements among the three branches. Nearly

one-fifth of all book and job shop members were concentrated in relatively low-paying semiskilled binding occupations involving mainly routine tasks. Had their wage rates been excluded, the July 1977 book and job shop average would have been 57 cents an hour higher (\$8.48)—closing the gap between that branch and newspapers and halving its disadvantage relative to lithography wage levels. Both the lithography and newspaper branches employed a larger proportion of skilled journeymen than book and job shops.

Prevalence of nightwork in newspaper plants also tended to increase differences between the three industry branches. About one-half of the union members in newspapers were reported on night shifts at the time of the survey. Nationwide, the overall pay differential for night shifts over day shifts in newspaper shops amounted to 53 cents an hour. Nightwork differentials were found in all 58 cities reporting unionized newspaper trades; the size of such differentials and the proportion of members receiving them, however, varied widely by city and occupation.

In addition, nationwide pay differences among industry branches reflected variations in the distribution of union members among the cities surveyed as well as differences in industry pay relationships within cities. For example, the all-city average for lithography was 17 percent above book and job shops; when comparisons were limited to the six largest cities, the differential narrowed to 7 percent (text table 2), primarily because of the pay relationship between the two branches in New York City. Unlike the national wage pattern, New York City's pay levels were higher in book and job shops than in lithography. New York accounted for half of the union members in the six cities in book and job shops and two-fifths of those in lithography shops; nationally, it accounted for only about one-fifth each.

Text table 2. Wage relationships among printing trades branches in the six largest cities, July 1, 1977

City	Pay relatives (Book and job average=100)	
	Newspaper plants (daywork)	Lithography shops
United States	107	117
6 cities, total ¹	107	107
Chicago	104	112
Detroit	105	118
Houston	100	112
Los Angeles	115	132
New York	109	93
Philadelphia	127	140

¹All cities of at least 1 million inhabitants, according to the 1970 Census.

Occupational averages. On July 1, 1977 average hourly wage rates for occupational classifications surveyed in book and job shops ranged from \$5.42 for bindery workers to \$9.69 for photoengravers. In newspaper

plants, average day-shift rates ranged from \$8.24 for mailers to \$9.22 for photoengravers. In commercial lithography shops, the average went from \$8.23 for press assistants and feeders to \$9.76 for lithographic artists, the highest day-shift average for the survey.

Pay relationships among all 26 occupational classifications studied in the three printing branches were examined using a newly developed analytical tool—an occupational pay matrix. By analyzing the comparative wage position of each classification with each of its counterparts, the pay matrix expands upon the traditional approach which limits comparisons of occupational averages to the highest and lowest levels or to setting a single job as the base for all others to be measured against. The newer technique can show, over time, whether an occupation's position in the pay structure has improved, worsened, or remained essentially the same as wage rates change. Averaged together, the wage differences from all such comparisons can describe the breadth and dynamics of an industry's overall pay structure². Although yearly adjustments to wage rates were negotiated by the various printing trades unions at different times and for different amounts, the occupational pay matrix shows that, for the most part, the relative position of the 26 printing trade job groups to one another in 1977 was the same as in 1968. However, for four classifications in book and job shops, a significant change was noted in their relationships to all other printing trades. Bindery workers and press assistants/feeders improved their position within the occupational pay hierarchy. On the other hand, the wage position of electrotypers and mailers worsened, as shown in the tabulation below:

Mean wage advantage held by all other printing trades over—

	<i>(In percent)</i>	
	1968	1977
Bindery workers	78	61
Press assistants and feeders	22	13
Electrotypers	7	18
Mailers	25	39

Regional and city averages. Regionally, average wage rates for all printing trades ranged from \$6.77 in the Southwest to \$9.01 in the Middle Atlantic States. By branch, the Southwest reported the lowest averages for book and job shops (\$6.37) and for lithography shops (\$6.60), while the Southeast had the lowest averages for newspaper workers (\$6.95). The Middle Atlantic States had the highest averages for book and job shops (\$8.49) and for newspaper plants (\$9.74) among the nine regions, while the Pacific region led in commercial lithography rates (\$9.74) (table 10).

Pay matrix analysis shows that the regional wage differentials among the three industry branches were significantly broader in 1977 than in 1968³. In addition to

the overall expansion, certain individual regional/branch averages changed their relationship to their 26 counterparts between 1968 and 1977. The mean wage advantage of newspaper workers in the Middle Atlantic States over all other workers, for example, increased during this period from 15 percent in 1968 to 23 percent in 1977. On the other hand, the wage advantage held by all other branches increased over (1) lithography shops in the Mountain States, (2) newspapers in the Southeast, and (3) book and job shops in the Southwest, as shown below:

Mean wage advantage held by all other industry branches over—

	<i>(In percent)</i>	
	1968	1977
Mountain States/lithography	6	13
Southeast/newspapers	10	19
Southwest/book and job shops	20	29

Although less important than regional location, city population size also seemed to be related to wage levels. For example, on July 1, 1977, wage rates in cities of at least 1 million inhabitants averaged \$9.27 or 11 percent more than those in cities of 500,000 to 1 million (\$8.32); 15 percent more than those in cities of 250,000 to 500,000 (\$8.09); and 23 percent more than those in cities of 100,000 to 250,000 (\$7.52) (table 12). There was considerable overlapping, however, of city averages among population size groups. Stamford, for example, a city of the smallest size group studied, reported an average wage (\$9.00) that was higher than 4 of the 6 cities with 1 million inhabitants or more. Conversely, Philadelphia, one of the 6 largest cities, averaged less (\$7.59) than 12 of 19 cities of 250,000 to 500,000 inhabitants.

Regional and city averages are influenced by various factors, including differences in occupational staffing patterns and in collective bargaining cycles. Table 16

presents, by city and industry branch, detailed wage information for specific occupational groups.

Hours of work and supplementary benefits. Weekly hours paid at straight-time rates averaged 35.8 for all printing trades in the survey. Straight-time workweeks of 35 hours applied to nearly one-half of the union members; one-fourth were required to work 37 1/2 hours per week before overtime premium pay became effective. Straight-time hours averaged about 36 per week in book and job shops and newspaper plants, and 35 per week in lithography shops (table 9).

Contract provisions for paid vacations and employer contributions for health, welfare, and pension plans applied to most of the workers. Where available, information on the amount of such contributions is presented by city and trade in table 16.

²Percent differences between all possible pairings of occupational averages were computed for the 26 jobs studied in the July 1968 and July 1977 surveys. The resulting 325 pay relationships computed for each year were then summed and divided by the number of observations. The resulting mean represents the average percent difference between occupational averages. The difference between the 1968 and 1977 means was then tested for statistical significance by using a T-test at the 95 percent level of confidence. If the difference between the means had been significant (T value of ≥ 2), the occupational wage structure would have been assumed either to have expanded or contracted depending on the direction of the change. By using similar methods, changes in an individual occupation's relationship to all other occupations were also determined for the 26 occupations studied.

³Percent differences between all possible pairings of region/industry averages were computed for the three branches in all nine regions. (A pairing would be, for example, lithography workers in the Southwest compared to newspaper workers in the Pacific region.) The resulting 351 paired relationships were then summed and divided by the number of observations. The resulting mean represents the average difference among regional/branch averages. See footnote 2 for the statistical test used to determine significance.

Table 1. Wage rate indexes: United States

(Indexes¹ of union hourly wage rates in the printing trades, 1907-77)

(1967=100)

Date	All printing trades	Book and job	Newspaper	Lithography ²
1907: May 15	(³)	7.8	10.6	—
1908: May 15	(³)	8.6	11.2	—
1909: May 15	(³)	9.2	11.6	—
1910: May 15	(³)	9.8	12.0	—
1911: May 15	10.5	10.0	12.2	—
1912: May 15	10.7	10.1	12.5	—
1913: May 15	10.9	10.4	12.7	—
1914: May 1	11.1	10.6	12.9	—
1915: May 1	11.2	10.7	12.9	—
1916: May 15	11.3	10.8	12.9	—
1917: May 15	11.7	11.1	13.3	—
1918: May 15	12.7	12.4	13.9	—
1919: May 15	15.5	15.3	16.9	—
1920: May 15	19.9	19.9	20.6	—
1921: May 15	21.8	21.9	22.4	—
1922: May 15	22.1	22.0	22.6	—
1923: May 15	22.7	22.9	22.9	—
1924: May 15	23.8	23.8	24.2	—
1925: May 15	24.2	24.0	24.7	—
1926: May 15	24.7	24.6	25.3	—
1927: May 15	25.5	25.2	25.9	—
1928: May 15	25.9	25.5	26.6	—
1929: May 15	26.3	25.9	27.1	—
1930: May 15	26.7	26.4	27.3	—
1931: May 15	26.8	26.5	27.4	—
1932: May 15	26.7	26.2	27.3	—
1933: May 15	25.1	24.8	25.6	—
1934: May 15	25.6	25.5	25.9	—
1935: May 15	26.5	26.1	27.5	—
1936: May 15	27.2	26.7	27.9	—
1937: May 15	28.1	27.6	28.9	—
1938: June 1	29.0	28.6	29.7	—
1939: June 1	29.3	28.8	30.1	—
1940: June 1	29.6	29.1	30.7	—
1941: June 1	30.0	29.4	31.1	—
1942: June 1	31.3	30.7	32.5	—
1943: July 1	32.2	31.5	33.9	—
1944: July 1	33.1	32.3	34.6	—
1945: July 1	33.5	32.8	35.1	—

See footnotes at end of table.

Table 1. Wage rate indexes: United States—Continued(Indexes¹ of union hourly rates in the printing trades, 1907-77)

(1967=100)

Date	All printing trades	Book and job	Newspaper	Lithography ²
1946: July 1	39.2	38.5	40.7	—
1948: Jan 2	49.8	48.9	51.6	—
1949: July 1	55.8	54.8	57.8	—
1950: July 1	56.9	56.1	58.7	—
1951: July 1	59.4	58.2	61.7	—
1952: July 1	62.7	61.9	64.4	—
1953: July 1	65.2	64.3	66.9	—
1954: July 1	67.1	66.2	68.9	—
1955: July 1	69.0	68.1	70.5	—
1956: July 1	70.8	70.0	72.3	—
1957: July 1	73.3	72.6	74.6	—
1958: July 1	75.8	75.1	77.1	—
1959: July 1	78.3	77.8	79.4	—
1960: July 1	80.6	80.3	81.1	—
1961: July 1	83.2	83.1	83.4	—
1962: July 1	85.6	85.6	85.7	—
1963: July 1	88.1	88.2	88.1	—
1964: July 1	90.4	90.7	90.1	—
1965: July 1	93.0	93.5	92.5	—
1966: July 1	96.1	96.6	95.4	—
1967: July 1	100.0	100.0	100.0	100.0
1968: July 1	*105.0	105.2	105.1	104.0
1969: July 1	111.9	111.8	112.0	111.9
1970: July 1	121.2	121.0	120.8	122.8
1971: July 1	133.6	133.7	133.1	134.5
1972: July 1	144.2	144.4	144.2	143.8
1973: July 1	153.3	155.1	152.2	151.7
1974: July 1	165.7	166.2	165.4	165.5
1975: July 1	179.8	180.8	179.0	179.4
1976: July 1	192.2	193.3	191.7	191.1
1977: July 1	204.9	206.8	203.6	203.7

¹Index series designed for trend purposes; periodic changes in union rates are based on comparable quotations for the various occupations in consecutive periods, weighted by number of union members reported at each quotation in the current survey period.

²Data first collected separately in 1967-68.

³Combined data for years 1907-10 not available.

⁴Lithography workers were included in the index for the first time in 1968. The index excluding these workers was 105.2.

Table 2. Wage rate indexes by trade: United States

(Indexes¹ of union hourly wage rates in selected printing trades, 1907-77)

(1967=100)

Date	Book and job											
	Bindery workers ²	Book-binders	Compos-itors, hand	Electro-typers	Machine operators	Machine tenders (machinists)	Mailers	Photoen-gravers	Press assistants and feeders	Press operators, cylinder	Press operators, platen	Stereo-typers
1907: May 15	—	8.4	9.5	9.6	10.9	—	—	—	6.5	9.8	8.9	—
1908: May 15	—	9.3	9.5	9.6	11.2	—	—	—	7.3	10.3	9.2	—
1909: May 15	—	9.5	9.5	9.6	11.7	—	—	—	7.3	11.1	9.5	—
1910: May 15	—	9.5	10.0	10.0	12.1	—	—	—	7.5	11.2	9.6	—
1911: May 15	—	9.7	10.2	10.6	12.2	—	—	—	7.8	11.4	9.8	—
1912: May 15	—	9.8	10.4	10.7	12.5	11.0	—	—	7.9	11.6	10.0	—
1913: May 15	—	10.0	10.6	11.0	12.8	11.2	—	—	8.1	11.8	10.1	—
1914: May 1	—	10.1	10.9	11.4	13.0	11.2	—	—	8.4	12.0	10.4	—
1915: May 1	7.9	10.2	10.9	11.7	13.0	11.3	—	—	8.4	12.0	10.4	—
1916: May 15	8.1	10.2	11.1	12.0	13.0	11.3	—	10.6	8.5	12.1	10.6	—
1917: May 15	8.7	10.8	11.3	12.4	13.4	11.5	—	11.5	9.0	12.5	11.1	—
1918: May 15	9.6	12.2	12.5	13.0	14.4	12.6	—	12.2	10.5	13.7	12.2	—
1919: May 15	12.5	15.6	15.3	15.0	17.4	15.6	—	14.2	13.5	16.7	15.0	—
1920: May 15	17.2	20.4	20.2	21.4	22.1	19.5	—	19.6	18.5	21.6	20.3	—
1921: May 15	20.0	22.4	23.1	24.9	25.1	22.5	—	20.9	20.0	23.9	22.7	—
1922: May 15	19.4	21.5	23.5	25.4	25.1	22.3	—	21.2	19.4	30.2	22.2	—
1923: May 15	20.3	22.8	24.1	27.0	25.5	22.5	—	21.4	21.7	25.2	23.2	—
1924: May 15	20.6	23.8	25.2	28.0	26.6	23.7	—	22.8	21.5	26.0	23.9	—
1925: May 15	20.8	24.1	25.0	27.8	26.6	23.8	—	23.4	22.8	26.3	23.9	—
1926: May 15	20.5	24.4	25.5	28.2	27.0	24.6	—	24.9	23.0	26.8	25.1	—
1927: May 15	20.9	25.0	26.0	28.5	28.0	24.7	—	26.1	23.3	26.9	25.4	—
1928: May 15	21.1	25.0	26.4	28.7	28.1	24.8	—	26.8	23.4	27.1	24.9	—
1929: May 15	21.2	25.2	26.5	29.4	28.5	25.1	—	27.2	23.6	27.6	25.3	—
1930: May 15	21.3	25.5	27.1	30.2	29.3	25.5	—	27.3	23.9	28.0	25.8	—
1931: May 15	21.4	25.6	27.2	30.9	29.5	25.8	—	27.4	24.1	28.2	25.8	—
1932: May 15	20.9	24.7	27.1	30.8	29.5	26.0	—	28.2	23.1	27.5	25.3	—
1933: May 15	20.0	23.8	25.5	28.8	27.6	24.4	—	27.7	21.5	25.8	23.6	—
1934: May 15	21.1	24.7	25.8	30.8	27.7	25.2	—	28.1	22.3	26.5	24.2	—
1935: May 15	21.3	25.0	26.2	31.4	28.1	25.3	—	29.8	22.8	26.9	24.4	—
1936: May 15	21.7	25.3	27.1	31.4	29.1	26.0	—	30.6	23.6	28.0	25.4	—
1937: May 15	22.1	26.1	28.0	31.8	29.9	26.8	24.4	31.0	24.7	28.9	26.6	—
1938: June 1	23.1	27.0	28.9	33.3	30.8	27.6	26.0	31.8	26.1	29.8	27.4	—
1939: June 1	23.4	27.5	29.1	33.5	30.8	27.7	26.4	32.0	26.2	30.1	27.6	—
1940: June 1	23.6	27.7	29.6	33.6	31.1	28.1	27.1	32.2	26.4	30.2	27.8	—
1941: June 1	24.1	28.0	30.1	34.3	31.4	28.3	27.4	32.4	26.7	30.5	28.0	—
1942: June 1	25.5	29.5	31.1	34.9	32.8	29.6	28.8	33.0	28.3	32.0	29.4	—
1943: July 1	26.3	30.6	32.0	35.8	33.7	30.4	29.3	33.2	29.1	32.9	30.3	—
1944: July 1	27.6	31.1	33.1	36.7	34.0	31.1	30.0	34.8	29.8	33.3	30.9	—
1945: July 1	28.2	31.3	33.5	37.4	34.4	31.6	30.5	35.6	30.2	33.7	31.2	—
1946: July 1	34.2	37.4	39.1	42.6	40.1	36.1	36.9	40.6	36.5	39.4	36.9	—
1948: Jan. 2	44.9	47.9	50.2	52.0	50.4	46.3	47.2	48.0	47.7	50.3	48.4	—
1949: July 1	49.3	53.3	56.4	59.8	56.7	51.8	54.5	55.4	52.9	55.9	54.1	—
1950: July 1	51.0	54.8	57.3	61.8	57.3	52.4	55.3	57.2	54.3	57.2	55.6	—
1951: July 1	53.1	56.2	59.3	64.0	59.2	54.0	58.1	59.4	56.6	59.4	58.0	83.4
1952: July 1	56.7	60.4	62.9	66.9	63.2	57.6	60.8	63.7	59.8	63.2	61.3	87.5
1953: July 1	59.3	62.3	65.4	69.3	65.7	60.2	64.0	66.5	62.3	65.6	63.6	88.0
1954: July 1	61.7	64.0	67.0	71.2	67.2	61.8	66.6	68.8	64.2	67.4	65.3	86.2
1955: July 1	63.9	66.1	69.1	72.2	69.4	63.8	68.8	70.6	66.4	69.3	67.6	84.4
1956: July 1	65.8	68.1	70.8	74.7	71.0	65.3	70.8	72.2	68.4	71.1	69.5	84.5
1957: July 1	69.4	70.6	73.4	77.3	73.7	67.8	73.5	74.4	70.9	73.3	72.2	85.7
1958: July 1	71.7	73.2	75.6	80.1	75.9	69.9	76.4	76.8	73.5	76.0	75.1	86.7
1959: July 1	75.1	76.4	77.7	82.7	78.2	71.7	79.2	79.5	75.9	78.5	78.0	86.8
1960: July 1	78.3	79.0	80.4	85.1	80.9	74.2	82.1	82.1	78.3	80.6	80.0	86.4
1961: July 1	81.5	81.8	83.1	87.6	83.4	76.7	84.7	84.7	81.1	83.2	83.3	85.8
1962: July 1	84.4	84.1	85.6	89.7	86.1	79.1	87.8	87.6	83.5	85.6	85.7	88.1
1963: July 1	87.5	86.9	88.2	91.8	88.5	81.7	90.1	90.0	86.1	87.9	88.4	90.1
1964: July 1	90.3	90.2	90.5	93.4	90.8	90.0	91.5	92.0	89.1	90.4	90.8	92.8
1965: July 1	93.5	92.7	93.6	94.9	93.8	93.4	93.4	94.5	91.5	93.3	93.7	94.5

See footnotes at end of table.

Table 2. Wage rate indexes by trade: United States—Continued

(Indexes¹ of union hourly wage rates in selected printing trades, 1907-77)

(1967=100)

Date	Book and job											
	Bindery workers ²	Book-binders	Compos-itors, hand	Electro-types	Machine operators	Machine tenders (machinists)	Mailers	Photoen-gravers	Press assistants and feeders	Press operators, cylinder	Press operators, platen	Stereo-types
1966: July 1	96.9	96.7	96.6	96.9	96.7	96.7	95.6	97.5	95.7	96.2	96.7	96.7
1967: July 1	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968: July 1	106.4	104.6	105.9	103.6	105.9	106.0	104.0	104.0	105.9	104.7	104.8	104.4
1969: July 1	114.0	111.7	111.8	110.0	111.8	112.5	112.7	110.2	113.1	111.5	112.5	111.5
1970: July 1	121.4	121.8	121.9	115.4	121.7	122.3	119.2	119.8	122.5	120.6	121.7	117.0
1971: July 1	136.0	135.3	135.4	123.5	134.2	137.1	132.4	128.9	141.6	131.9	133.5	126.6
1972: July 1	148.9	147.9	145.5	131.1	143.9	148.1	140.1	138.3	154.0	142.3	145.1	134.1
1973: July 1	162.8	157.3	157.4	139.6	155.6	159.5	149.3	147.7	165.8	151.4	154.3	141.4
1974: July 1	176.6	169.0	168.1	147.4	166.2	170.5	163.2	159.4	175.7	160.8	164.9	151.8
1975: July 1	192.1	181.3	185.6	158.6	182.8	187.0	171.8	172.2	190.5	174.8	179.7	163.8
1976: July 1	210.2	194.2	197.1	167.5	194.1	199.0	184.7	182.5	202.9	186.9	192.8	173.8
1977: July 1	229.3	207.8	208.9	176.2	205.7	209.5	198.2	194.4	212.4	202.2	209.6	183.9
	Newspaper									Stereotypes		
	Compositors, hand	Machine operators	Machine tenders (machinists)	Mailers	Photoen-gravers	Web press operators						
						Journey-men	Operators-in-charge	Journeymen and operators-in-charge combined				
1907: May 15	11.1	11.4	—	—	—	—	—	9.8	11.2			
1908: May 15	11.7	11.8	—	—	—	—	—	10.4	11.8			
1909: May 15	12.3	12.3	—	—	—	—	—	10.8	12.1			
1910: May 15	12.9	12.7	—	—	—	—	—	11.2	12.4			
1911: May 15	13.1	12.7	—	—	—	—	—	11.2	12.5			
1912: May 15	13.4	13.0	14.1	—	—	—	—	11.5	12.7			
1913: May 15	13.7	13.2	14.3	—	—	—	—	11.7	13.4			
1914: May 1	13.8	13.3	14.4	—	—	—	—	11.8	13.6			
1915: May 1	13.9	13.5	14.5	—	—	—	—	11.8	13.6			
1916: May 15	13.9	13.5	14.5	—	12.7	—	—	11.9	13.8			
1917: May 15	14.3	13.9	14.6	—	13.3	—	—	12.1	14.1			
1918: May 15	14.9	14.4	15.4	—	14.4	—	—	13.1	14.7			
1919: May 15	17.9	17.5	19.4	—	16.9	—	—	16.1	16.6			
1920: May 15	21.8	21.8	24.1	—	19.5	—	—	19.9	20.2			
1921: May 15	23.7	23.1	25.1	—	23.0	—	—	21.3	23.5			
1922: May 15	24.3	23.8	25.4	—	24.1	—	—	20.2	23.2			
1923: May 15	24.5	24.0	25.4	—	24.1	—	—	20.4	23.7			
1924: May 15	25.8	25.4	26.8	—	25.1	—	—	22.8	24.4			
1925: May 15	25.9	25.9	26.1	—	26.0	—	—	23.8	25.0			
1926: May 15	26.5	26.6	25.9	—	28.0	—	—	23.8	25.3			
1927: May 15	27.5	27.1	27.4	—	28.4	—	—	25.0	25.6			
1928: May 15	28.0	28.1	28.0	—	29.5	—	—	25.6	25.6			
1929: May 15	28.5	28.4	28.6	—	29.8	—	—	25.7	26.9			
1930: May 15	28.8	28.7	28.8	—	30.2	—	—	26.1	27.0			
1931: May 15	28.8	28.7	28.8	—	30.5	—	—	26.2	27.2			
1932: May 15	28.5	28.5	28.7	—	30.8	—	—	26.6	27.0			
1933: May 15	26.5	26.7	26.7	—	28.5	—	—	24.9	25.4			
1934: May 15	27.0	27.0	27.0	—	29.8	—	—	25.0	25.8			
1935: May 15	28.0	28.7	28.8	—	31.3	—	—	26.4	27.0			
1936: May 15	29.2	29.3	29.4	—	32.0	—	—	26.4	27.4			
1937: May 15	30.5	30.5	30.6	24.2	32.7	—	—	27.3	28.3			
1938: June 1	31.1	31.2	31.0	24.8	34.3	—	—	28.1	29.2			
1939: June 1	31.3	31.4	31.5	25.0	35.0	28.7	29.3	28.7	29.5			
1940: June 1	32.0	32.1	32.1	25.8	35.3	29.3	29.9	29.4	30.4			
1941: June 1	32.4	32.4	32.4	26.8	35.5	29.7	30.3	29.8	30.8			
1942: June 1	33.8	33.7	34.0	28.5	36.3	30.9	31.6	30.9	32.3			
1943: July 1	35.2	35.0	35.4	30.1	36.7	32.4	33.1	32.5	33.7			
1944: July 1	35.9	35.8	36.2	30.5	37.7	33.2	33.8	33.3	34.7			
1945: July 1	36.3	36.2	36.7	31.0	38.4	33.8	34.3	33.8	34.9			
1946: July 1	41.6	41.7	42.1	37.7	44.1	39.9	40.3	39.9	40.3			
1948: Jan. 2	53.4	53.3	53.7	48.0	53.6	49.8	49.9	49.7	50.7			
1949: July 1	58.8	58.7	59.3	54.7	59.9	57.0	56.6	57.0	58.3			
1950: July 1	59.6	59.4	59.9	55.6	60.9	58.2	58.2	58.3	59.7			

See footnotes at end of table.

Table 2. Wage rate indexes by trade: United States—Continued

(Indexes¹ of union hourly wage rates in selected printing trades, 1907-77)

(1967=100)

Date	Newspaper								
	Compositors, hand	Machine operators	Machine tenders (machinists)	Mailers	Photoen- gravers	Web press operators			Stereo- typers
						Journeymen	Operators- in-charge	Journeymen and operators- in-charge combined	
1951: July 1	62.3	62.1	62.6	58.7	63.4	61.4	61.1	61.3	62.6
1952: July 1	65.0	64.8	65.3	62.3	66.0	63.6	63.1	63.4	65.6
1953: July 1	67.4	67.2	67.4	65.0	68.5	66.6	66.3	66.5	67.4
1954: July 1	69.2	68.9	69.2	67.2	70.3	68.6	68.4	68.6	69.6
1955: July 1	70.7	70.5	70.6	69.0	72.0	70.5	70.3	70.4	71.6
1956: July 1	72.5	72.1	72.3	71.0	73.6	72.3	72.1	72.2	73.2
1957: July 1	74.8	74.6	74.6	73.4	75.7	74.7	74.5	74.5	75.4
1958: July 1	77.2	76.9	76.8	76.3	78.2	77.1	76.8	76.9	77.8
1959: July 1	79.4	79.1	79.2	79.2	80.5	79.3	78.8	79.1	80.0
1960: July 1	81.1	80.8	80.9	81.3	82.4	81.1	80.6	80.9	82.1
1961: July 1	83.1	82.7	82.9	84.0	85.0	83.9	83.4	83.8	84.6
1962: July 1	85.5	85.2	85.5	86.6	86.7	85.5	84.8	85.4	86.9
1963: July 1	87.9	87.6	87.9	89.2	89.2	87.8	86.6	87.6	89.1
1964: July 1	90.3	90.2	90.5	90.2	91.7	89.7	88.5	89.5	91.0
1965: July 1	92.5	92.2	92.6	93.1	93.8	91.9	90.6	91.7	92.3
1966: July 1	95.4	95.0	95.4	95.9	96.3	95.3	93.9	95.1	96.0
1967: July 1	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968: July 1	105.1	105.3	105.0	105.4	105.1	104.5	104.2	104.4	105.7
1969: July 1	111.6	112.1	111.4	113.8	112.0	111.2	111.0	111.1	112.4
1970: July 1	120.2	121.6	119.8	121.7	123.1	120.0	120.3	119.9	120.9
1971: July 1	132.1	133.4	131.9	138.9	132.9	131.9	129.2	131.5	132.0
1972: July 1	143.4	145.0	142.7	151.2	144.2	141.8	137.8	141.3	142.2
1973: July 1	150.7	150.9	149.6	160.5	152.5	151.4	146.9	150.9	152.9
1974: July 1	163.9	164.6	162.8	174.9	162.9	164.5	159.6	164.0	164.3
1975: July 1	179.0	180.7	177.8	186.8	177.6	175.7	168.9	174.9	172.7
1976: July 1	190.5	193.2	189.7	203.4	190.9	186.8	180.9	187.1	188.6
1977: July 1	200.0	205.6	201.3	215.6	202.9	201.0	196.8	201.5	198.2
	Lithography ³								
	Artists	Camera operators	Plate- makers	Press assist- ant and/feeders	Press- men	Stripp- ers			
1967: July 1	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968: July 1	103.7	104.0	103.9	104.5	103.7	103.9	103.7	103.9	103.9
1969: July 1	111.5	110.4	111.9	115.3	111.6	110.5	111.6	110.5	110.5
1970: July 1	120.6	120.6	122.2	128.7	122.1	121.2	122.1	121.2	121.2
1971: July 1	131.9	131.8	133.7	142.0	133.6	132.4	133.6	132.4	132.4
1972: July 1	140.5	140.8	142.8	152.5	142.8	141.5	142.8	141.5	141.5
1973: July 1	149.1	148.4	150.7	161.5	149.9	150.0	149.9	150.0	150.0
1974: July 1	162.4	161.0	164.4	178.1	162.9	164.0	162.9	164.0	164.0
1975: July 1	175.2	173.4	178.5	195.0	176.3	177.8	176.3	177.8	177.8
1976: July 1	187.1	185.5	190.3	208.1	187.1	189.7	187.1	189.7	189.7
1977: July 1	198.5	198.1	201.9	223.1	199.3	202.0	199.3	202.0	202.0

¹ Index series designed for trend purposes; changes in union rates are based on comparable quotations for the various occupations in consecutive periods, weighted by number of union members reported at each quotation in the later survey period.

² Bindery workers, formerly referred to as bindery women, are semi-skilled workers who perform such operations as feeding bindery

machinery, collating pages, labeling printed items, cleaning covers, and putting parts of books together. This job category corresponds to the Journeymen II classification found in bindery contracts negotiated by the Graphic Arts International Union.

³ Data first collected separately in 1967-68.

Table 3. Weekly hours indexes: United States

(Indexes of union weekly hours in the printing trades, 1907-77)

(1967=100)

Date	All printing trades	Book and job	Newspaper	Date	All printing trades	Book and job	Newspaper
1907: May 15	(¹)	150.5	127.0	1942: June 1	107.5	110.0	104.5
1908: May 15	(¹)	143.5	126.2	1943: July 1	107.8	110.3	104.5
1909: May 15	(¹)	142.3	125.9	1944: July 1	107.8	110.3	104.5
1910: May 15	(¹)	141.9	125.6	1945: July 1	107.8	110.3	104.5
1911: May 15	137.3	141.9	125.6	1946: July 1	106.2	106.4	104.1
1912: May 15	137.2	141.8	125.4	1948: Jan. 2	103.1	104.0	103.0
1913: May 15	137.1	141.8	125.3	1949: July 1	102.9	103.8	102.4
1914: May 1	137.0	141.8	125.0	1950: July 1	102.8	103.7	102.2
1915: May 1	137.0	141.8	124.9	1951: July 1	102.7	103.4	102.1
1916: May 15	137.0	141.8	124.8	1952: July 1	102.5	103.1	102.0
1917: May 15	137.0	141.8	124.8	1953: July 1	102.5	103.1	102.0
1918: May 15	137.0	141.8	124.8	1954: July 1	102.4	103.0	101.9
1919: May 15	137.0	141.6	125.0	1955: July 1	102.2	102.7	101.8
1920: May 15	133.0	136.4	124.9	1956: July 1	102.1	102.5	101.7
1921: May 15	124.9	125.5	124.6	1957: July 1	101.8	102.1	101.5
1922: May 15	124.5	123.8	127.1	1958: July 1	101.5	101.8	101.3
1923: May 15	123.9	123.1	126.7	1959: July 1	101.2	101.4	101.2
1924: May 15	123.4	123.1	125.0	1960: July 1	101.1	101.2	101.2
1925: May 15	123.4	123.2	124.7	1961: July 1	100.9	101.0	101.1
1926: May 15	123.2	123.0	124.9	1962: July 1	100.8	100.9	101.0
1927: May 15	123.1	123.0	124.6	1963: July 1	100.7	100.8	100.9
1928: May 15	123.1	123.0	124.3	1964: July 1	100.6	100.8	100.6
1929: May 15	123.0	122.9	124.1	1965: July 1	100.4	100.5	100.6
1930: May 15	122.9	122.8	123.9	1966: July 1	100.2	100.2	100.3
1931: May 15	122.8	122.8	123.9	1967: July 1	100.0	100.0	100.0
1932: May 15	118.8	118.0	120.8	1968: July 1	99.9	99.9	100.0
1933: May 15	117.8	116.9	120.2	1969: July 1	99.7	99.7	99.8
1934: May 15	111.8	112.7	110.5	1970: July 1	99.6	99.7	99.7
1935: May 15	109.8	111.1	108.7	1971: July 1	99.5	99.6	99.6
1936: May 15	109.4	111.2	107.4	1972: July 1	99.4	99.4	99.6
1937: May 15	108.9	111.0	106.4	1973: July 1	99.3	99.3	99.6
1938: June 1	108.3	111.5	105.9	1974: July 1	99.3	99.3	99.6
1939: June 1	108.0	110.2	105.4	1975: July 1	99.3	99.3	99.5
1940: June 1	107.8	110.0	105.1	1976: July 1	99.6	99.3	99.6
1941: June 1	107.8	110.0	104.6	1977: July 1	99.6	99.3	99.7

¹ Combined data for 1907-10 not available.

² Lithography workers were included in the index for the first time in

1968. The inclusion of these workers did not affect the index excluding these workers.

Table 4. Weekly hours indexes by trade: United States

(Indexes of union weekly hours in selected printing trades, 1907-77)

(1967=100)

Date	Book and job											
	Bindery workers	Book-binders	Compos-itors, hand	Electro-types	Machine operators	Machine tenders (machin-ists)	Mailers	Photoen-gravers	Press assist-ants and feeders	Press operators, cylinder	Press operators, platen	Stereo-typers
1907: May 15	—	147.5	131.9	136.3	133.6	—	—	—	145.7	140.4	140.9	—
1908: May 15	—	134.4	131.9	135.8	133.6	—	—	—	132.4	133.6	136.0	—
1909: May 15	—	133.4	131.9	135.5	133.6	—	—	—	131.1	131.7	133.2	—
1910: May 15	—	133.0	131.9	131.9	133.6	—	—	—	130.9	131.4	133.0	—
1911: May 15	—	132.6	131.9	131.1	133.6	—	—	—	130.9	131.4	133.0	—
1912: May 15	—	132.6	131.8	131.1	133.0	134.5	—	—	130.5	131.4	133.0	—
1913: May 15	—	132.6	131.8	130.9	133.0	134.5	—	—	130.5	131.4	133.1	—
1914: May 1	—	132.6	131.8	130.6	133.0	134.5	—	—	130.5	131.4	133.1	—
1915: May 1	129.9	132.6	131.8	130.6	133.0	134.5	—	—	130.5	131.4	133.1	—
1916: May 15	129.9	132.6	131.8	130.5	133.3	134.7	—	141.4	130.5	131.4	133.1	—
1917: May 15	129.9	132.6	131.8	130.4	133.3	134.7	—	141.4	130.5	131.4	133.1	—
1918: May 15	129.9	132.6	131.8	130.4	133.3	134.7	—	141.0	130.5	131.4	133.1	—
1919: May 15	129.9	132.6	131.8	130.4	133.3	134.7	—	141.0	130.5	131.4	133.1	—
1920: May 15	129.9	132.6	131.8	130.3	133.3	134.7	—	130.2	130.4	131.4	133.0	—
1921: May 15	123.8	125.9	124.7	126.1	126.4	124.8	—	129.9	123.4	124.2	126.0	—
1922: May 15	122.3	124.6	122.2	124.4	124.6	124.4	—	129.9	122.1	122.6	125.2	—
1923: May 15	121.8	124.1	120.9	125.5	104.9	123.9	—	129.9	121.2	122.1	123.7	—
1924: May 15	121.8	123.6	121.2	125.2	102.7	123.8	—	129.9	121.4	122.3	124.0	—
1925: May 15	121.8	124.1	121.2	126.3	102.5	124.1	—	130.2	121.1	121.7	123.9	—
1926: May 15	122.0	123.9	121.2	126.3	123.8	123.8	—	129.9	121.0	121.5	123.0	—
1927: May 15	121.2	123.5	121.2	126.4	124.0	123.8	—	129.9	120.9	121.5	123.0	—
1928: May 15	121.1	124.4	121.2	126.3	123.8	123.8	—	129.9	120.8	121.2	123.3	—
1929: May 15	121.3	123.5	121.2	126.0	123.8	123.8	—	129.9	120.8	121.2	123.4	—
1930: May 15	121.2	123.4	121.2	124.5	123.8	123.8	—	129.7	120.8	121.2	123.4	—
1931: May 15	121.1	123.3	121.2	123.7	123.8	123.8	—	129.7	120.8	121.2	123.9	—
1932: May 15	121.2	123.2	120.9	123.8	123.7	123.8	—	123.2	106.2	110.8	121.2	—
1933: May 15	121.2	123.1	117.1	117.4	118.4	117.7	—	119.1	112.2	112.1	118.3	—
1934: May 15	113.3	114.9	114.2	113.6	115.0	113.3	—	117.5	108.3	108.2	113.4	—
1935: May 15	112.6	113.1	112.1	111.2	112.9	112.4	—	112.9	108.1	107.9	112.6	—
1936: May 15	112.1	113.1	111.2	109.1	112.0	111.7	—	111.3	111.0	110.0	112.6	—
1937: May 15	111.5	113.1	111.1	108.8	111.8	111.7	112.5	110.6	110.8	109.6	112.1	—
1938: June 1	111.0	112.7	110.9	106.6	111.5	111.6	112.5	109.6	110.6	109.2	111.8	—
1939: June 1	109.7	111.2	110.9	105.4	111.5	111.5	112.5	108.9	110.6	109.2	111.8	—
1940: June 1	109.7	111.2	110.9	102.9	111.5	111.5	111.9	108.8	110.6	109.2	111.8	—
1941: June 1	109.7	111.1	110.9	102.9	111.5	111.5	111.9	108.7	110.6	109.2	111.5	—
1942: June 1	110.0	111.2	110.9	102.9	111.5	111.5	111.9	108.1	109.8	109.2	111.5	—
1943: July 1	110.0	111.2	110.9	111.3	111.5	111.5	111.9	108.0	110.6	109.2	111.5	—
1944: July 1	110.0	111.2	110.9	111.3	111.5	111.5	111.9	108.0	110.6	109.2	111.5	—
1945: July 1	110.0	111.2	110.9	111.3	111.5	111.5	106.6	108.0	110.6	109.2	111.5	—
1946: July 1	106.4	106.4	106.0	108.8	105.9	106.4	106.6	107.5	107.7	104.9	108.0	—
1948: Jan. 2	104.0	104.2	103.9	105.6	104.1	104.1	104.5	106.5	103.8	102.7	105.6	—
1949: July 1	103.8	104.0	103.7	104.9	103.9	103.9	104.7	106.1	103.6	102.5	105.4	—
1950: July 1	103.8	103.8	103.6	104.3	103.9	103.8	104.7	105.7	103.6	102.5	105.4	—
1951: July 1	103.5	103.5	103.5	104.0	103.8	103.8	102.9	105.1	103.3	102.4	105.2	100.4
1952: July 1	103.3	103.3	103.5	103.0	103.8	103.8	102.2	104.2	102.8	102.1	104.6	100.3
1953: July 1	103.3	103.3	103.5	102.9	103.8	103.8	102.2	104.1	102.8	102.1	104.5	100.6
1954: July 1	103.2	103.2	103.1	102.9	103.4	103.6	102.2	104.0	102.8	102.1	104.5	100.6
1955: July 1	103.0	103.1	102.8	102.9	103.1	103.1	102.2	103.8	102.5	101.9	103.9	100.7
1956: July 1	102.7	102.9	102.5	102.1	102.9	102.8	101.9	103.7	102.4	101.8	103.6	100.0
1957: July 1	102.2	102.6	102.2	101.5	102.5	102.5	101.8	103.5	101.9	101.4	102.2	99.1
1958: July 1	101.8	102.2	102.0	101.4	102.2	102.4	101.6	103.1	101.5	100.9	101.7	99.5
1959: July 1	101.4	101.8	101.6	101.0	101.7	101.9	101.4	102.6	101.3	100.7	101.3	100.3
1960: July 1	101.2	101.6	101.4	100.9	101.3	101.6	101.1	102.2	101.2	100.6	101.1	100.2
1961: July 1	101.0	101.4	101.3	100.7	101.2	101.6	100.7	101.8	101.1	100.3	100.9	100.2
1962: July 1	100.9	101.3	101.2	100.6	101.1	101.5	100.1	100.9	101.0	100.5	100.8	100.2
1963: July 1	100.8	101.2	101.2	100.2	101.1	101.5	100.1	100.7	101.0	100.5	100.8	100.2
1964: July 1	100.8	101.2	101.2	100.2	101.1	101.5	100.1	100.5	101.0	100.5	100.8	100.2
1965: July 1	100.8	101.2	100.5	100.1	100.5	100.6	100.1	100.3	101.0	100.0	100.2	100.2

Table 4. Weekly hours indexes by trade: United States—Continued

(Indexes of union weekly hours in selected printing trades, 1907-77)

(1967=100)

Date	Book and job											
	Bindery workers	Book-binders	Compos-itors, hand	Electro-tybers	Machine operators	Machine tenders (machin-ists)	Mailers	Photoen-gravers	Press assist-ants and feeders	Press operators, cylinder	Press operators, platen	Stereo-types
1966: July 1	100.4	100.4	100.1	100.0	100.1	100.1	100.0	100.1	100.9	100.1	100.1	100.1
1967: July 1	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968: July 1	99.9	99.9	99.7	100.0	99.7	99.6	100.0	100.0	100.0	99.9	99.8	100.0
1969: July 1	99.6	99.3	99.7	100.0	99.7	99.6	100.0	100.0	99.7	99.7	99.8	100.0
1970: July 1	99.4	99.3	99.6	100.0	99.6	99.5	99.9	100.0	99.7	99.6	99.8	99.9
1971: July 1	99.3	99.2	99.5	100.3	99.6	99.5	100.5	100.0	99.6	99.5	99.7	99.7
1972: July 1	98.1	98.9	99.5	100.3	99.5	99.5	100.5	100.0	99.2	99.3	99.3	99.7
1973: July 1	97.9	98.7	99.5	100.3	99.5	99.5	100.3	100.0	99.0	99.2	99.3	99.8
1974: July 1	97.9	98.7	99.5	100.3	99.5	99.5	100.3	100.0	99.0	99.2	99.3	99.9
1975: July 1	97.9	98.8	99.5	100.3	99.5	99.3	100.3	100.0	99.0	99.2	99.3	99.9
1976: July 1	97.9	98.8	99.8	100.2	99.6	99.4	100.2	100.0	99.0	99.2	99.3	99.1
1977: July 1	97.8	98.8	99.8	100.2	99.6	99.5	100.2	100.0	99.1	99.4	99.3	99.1
Date	Newspaper											
	Compos-itors, hand	Machine operators	Machine tenders (machin-ists)	Mailers	Photoen-gravers	Web press operators			Stereo-types			
Journeymen						Operators-in-charge	Journeymen and operators-in-charge combined					
1907: May 15	126.7	129.1	—	—	—	—	—	—	119.3	—	130.2	
1908: May 15	126.6	129.1	—	—	—	—	—	—	117.2	—	128.3	
1909: May 15	126.6	129.1	—	—	—	—	—	—	116.3	—	126.8	
1910: May 15	126.6	129.1	—	—	—	—	—	—	116.0	—	125.4	
1911: May 15	126.6	129.1	—	—	—	—	—	—	116.0	—	124.3	
1912: May 15	126.2	128.8	131.7	—	—	—	—	—	115.7	—	124.8	
1913: May 15	126.2	128.7	131.7	—	—	—	—	—	115.7	—	124.9	
1914: May 1	125.9	128.3	131.6	—	—	—	—	—	115.7	—	124.7	
1915: May 1	125.8	127.9	131.3	—	—	—	—	—	115.7	—	124.6	
1916: May 15	125.6	127.8	131.2	—	127.8	—	—	—	115.7	—	124.6	
1917: May 15	125.6	127.8	131.2	—	127.8	—	—	—	115.6	—	124.5	
1918: May 15	125.8	128.1	131.3	—	126.3	—	—	—	115.6	—	124.5	
1919: May 15	125.8	128.1	131.3	—	125.9	—	—	—	116.4	—	124.6	
1920: May 15	126.1	128.2	131.4	—	124.6	—	—	—	116.0	—	124.0	
1921: May 15	125.9	127.9	131.4	—	120.9	—	—	—	115.7	—	122.3	
1922: May 15	127.3	129.9	132.2	—	121.8	—	—	—	121.8	—	124.6	
1923: May 15	127.3	129.7	132.3	—	120.5	—	—	—	121.1	—	124.5	
1924: May 15	126.1	127.9	131.4	—	120.5	—	—	—	117.4	—	124.4	
1925: May 15	126.0	127.9	132.2	—	119.7	—	—	—	116.6	—	123.9	
1926: May 15	126.2	127.6	131.8	—	119.3	—	—	—	118.0	—	123.9	
1927: May 15	125.5	127.4	131.1	—	119.7	—	—	—	117.7	—	123.7	
1928: May 15	125.3	127.1	131.3	—	119.5	—	—	—	117.3	—	124.3	
1929: May 15	124.6	127.2	130.9	—	119.5	—	—	—	117.6	—	123.4	
1930: May 15	124.2	127.0	130.7	—	119.4	—	—	—	117.4	—	123.4	
1931: May 15	124.2	127.0	130.7	—	118.9	—	—	—	117.4	—	123.6	
1932: May 15	121.7	122.0	121.6	—	118.7	—	—	—	115.1	—	122.6	
1933: May 15	120.4	121.1	120.7	—	119.0	—	—	—	116.1	—	121.0	
1934: May 15	108.2	108.4	108.3	—	114.1	—	—	—	110.5	—	117.2	
1935: May 15	106.8	107.3	106.6	—	110.4	—	—	—	107.9	—	114.5	
1936: May 15	115.2	105.2	104.7	—	110.1	—	—	—	107.5	—	113.9	
1937: May 15	104.0	104.5	104.4	105.6	108.9	—	—	—	106.1	—	111.9	
1938: June 1	104.0	104.4	104.3	105.6	105.9	—	—	—	105.5	—	109.6	
1939: June 1	103.9	104.4	104.3	106.4	105.7	104.6	104.4	104.4	104.8	—	106.3	
1940: June 1	103.5	104.2	104.2	105.6	105.5	104.4	104.2	104.2	104.6	—	105.3	
1941: June 1	103.4	104.0	104.1	105.6	105.4	104.0	104.0	104.0	104.2	—	104.1	
1942: June 1	103.3	103.8	103.6	105.0	105.1	103.9	103.9	103.9	104.1	—	104.0	
1943: July 1	103.3	103.8	103.6	105.0	105.1	103.9	103.9	103.9	104.1	—	103.9	
1944: July 1	103.4	103.9	103.7	105.0	105.1	103.9	103.9	103.9	104.1	—	103.9	
1945: July 1	103.4	103.9	103.7	105.0	105.1	103.9	103.9	103.9	104.1	—	103.9	
1946: July 1	103.0	103.3	103.3	104.9	104.8	103.5	103.5	103.5	103.7	—	103.2	
1948: Jan. 2	102.0	102.4	102.2	102.9	103.7	102.8	103.0	103.0	103.0	—	102.6	
1949: July 1	101.8	102.2	102.0	102.5	102.5	101.8	102.1	102.1	102.0	—	101.8	
1950: July 1	101.8	102.2	102.0	102.3	102.1	101.5	101.6	101.6	101.7	—	101.5	

Table 4. Weekly hours indexes by trade: United States—Continued

(Indexes of union weekly hours in selected printing trades, 1907-77)

(1967=100)

Date	Newspaper								
	Compositors, hand	Machine operators	Machine tenders (machinists)	Mailers	Photoen- gravers	Web press operators			Stereo- typers
						Journeymen	Operators- in-charge	Journeymen and operators- in-charge combined	
1951: July 1 ...	101.8	102.2	102.0	102.3	103.0	101.2	101.2	101.4	101.2
1952: July 1 ...	101.7	102.1	101.9	102.2	101.9	101.2	101.2	101.4	100.9
1953: July 1 ...	101.6	102.0	101.9	102.1	101.9	101.4	101.4	101.6	100.8
1954: July 1 ...	101.5	101.9	101.8	102.0	101.8	101.3	101.3	101.5	100.7
1955: July 1 ...	101.4	101.9	101.7	101.8	101.7	101.2	101.2	101.4	100.6
1956: July 1 ...	101.3	101.8	101.6	101.8	101.6	101.2	101.2	101.4	100.6
1957: July 1 ...	101.2	101.6	101.5	101.6	101.5	100.8	100.6	100.9	100.5
1958: July 1 ...	101.0	101.3	101.2	101.4	101.2	100.5	100.3	100.6	100.5
1959: July 1 ...	100.9	101.2	101.1	101.1	101.3	100.3	100.2	100.4	100.4
1960: July 1 ...	100.9	101.2	101.1	101.0	101.2	100.4	100.6	100.6	100.3
1961: July 1 ...	100.8	101.1	101.0	100.9	101.1	100.3	100.4	100.4	99.9
1962: July 1 ...	100.7	101.0	100.9	100.8	101.0	100.2	100.3	100.3	100.1
1963: July 1 ...	100.7	101.0	100.9	100.7	100.9	100.1	100.2	100.2	100.1
1964: July 1 ...	100.3	100.4	100.3	100.7	100.8	100.1	100.1	100.2	100.1
1965: July 1 ...	100.3	100.4	100.3	100.7	100.8	100.1	100.1	100.2	100.1
1966: July 1 ...	100.2	100.3	100.2	100.7	100.4	100.1	100.1	100.1	100.1
1967: July 1 ...	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1968: July 1 ...	100.0	100.0	100.0	99.9	100.1	100.1	100.1	100.1	100.0
1969: July 1 ...	99.8	99.8	99.8	99.8	99.9	100.0	99.9	100.0	100.0
1970: July 1 ...	99.6	99.6	99.6	99.7	99.7	99.9	99.8	99.9	99.9
1971: July 1 ...	99.6	99.6	99.6	99.8	99.5	99.8	99.7	99.8	99.7
1972: July 1 ...	99.6	99.6	99.6	99.8	99.5	99.8	99.7	99.8	99.3
1973: July 1 ...	99.5	99.5	99.6	99.8	99.5	99.8	99.7	99.8	99.3
1974: July 1 ...	99.4	99.5	99.6	99.7	99.4	99.8	99.8	99.8	99.3
1975: July 1 ...	99.2	99.4	99.5	99.7	99.3	99.8	99.8	99.8	99.3
1976: July 1 ...	99.2	99.4	99.5	99.6	99.3	99.8	99.8	99.8	99.3
1977: July 1 ...	99.2	99.4	99.5	99.6	99.3	100.1	100.6	100.2	99.3

Table 5. Average wage rates and changes by trade: United States

(Average union hourly wage rates in the printing trades, July 1, 1977, and changes in rates, July 1, 1976-July 1, 1977)

Trade	Average rate per hour ¹	Change from July 1, 1976 ²	
		Cents per hour	Percent
All printing trades	\$8.46	52	6.6
Book and job ³	7.91	52	7.0
Bindery workers (Journeymen II)	5.42	45	9.1
Bookbinders (Journeymen I)	8.02	53	7.0
Compositors, hand	9.02	51	6.0
Electrotypers	7.64	38	5.2
Machine operators	8.78	49	6.0
Machine tenders (machinists)	8.94	45	5.3
Mailers	6.37	43	7.3
Photoengravers	9.69	59	6.5
Press assistants and feeders	8.16	37	4.7
Press operators, cylinder	8.18	62	8.2
Press operators, platen	7.17	58	8.7
Stereotypers	8.60	47	5.8
Camera operators	8.59	54	6.7
Platemakers	7.93	44	5.9
Strippers	8.46	64	8.1
Newspapers	8.74	51	6.2
Daywork	8.48	48	6.0
Nightwork	9.01	54	6.4
Compositors, hand	8.53	41	5.0
Daywork	8.38	40	5.0
Nightwork	8.68	42	5.1
Machine operators	9.01	54	6.4
Daywork	8.65	51	6.2
Nightwork	9.29	57	6.5
Machine tenders (machinists)	9.13	51	6.1
Daywork	8.99	52	6.4
Nightwork	9.31	50	5.8
Mailers	8.50	48	6.0
Daywork	8.24	46	5.9
Nightwork	8.78	51	6.1
Photoengravers	9.35	56	6.3
Daywork	9.22	55	6.3
Nightwork	9.51	57	6.3
Press operators, web (journeymen)	8.67	61	7.6
Daywork	8.34	56	7.1
Nightwork	9.00	67	8.0
Press operators-in-charge	9.53	77	8.8
Daywork	8.86	53	6.3
Nightwork	10.05	97	10.6
Stereotypers	8.95	43	5.1
Daywork	8.29	40	5.1
Nightwork	9.53	46	5.1
Lithography ²	9.26	57	6.6
Artists	9.76	56	6.1
Camera operators	9.60	61	6.8
Platemakers	9.39	54	6.1
Press assistants and feeders	8.23	55	7.2
Press operators, offset	9.52	58	6.5
Strippers	9.45	58	6.5

¹ Average rates based on all rates in effect July 1, 1977; each union rate was weighted by the number of union members at each reported rate.

² Based on comparable rates for 1976 and 1977, and weighted by the number of union members at each reported rate in 1977.

³ Relatively few workers in book and job or lithography shops were employed on nightwork; therefore, data on such workers were excluded from the survey.

NOTE: Variations in the size of annual increases from survey to survey may reflect, in part, variations in timing of negotiations. Wage rates and increases indicated reflect rates available on July 1 of the survey year, and do not include increases made later that are retroactive to July 1 or before. Such retroactive increases are included in the wage rates reported in the following year's survey.

Table 6. Wage rate distribution by trade: United States

(Percent distribution of union printing trades workers by hourly wage rate and trade, July 1, 1977)

Trade	Average rate per hour	Percent of union workers whose rates per hour were—													
		Under \$5.00	\$5.00 and under \$5.50	\$5.50 \$6.00	\$6.00 \$6.50	\$6.50 \$7.00	\$7.00 \$7.50	\$7.50 \$8.00	\$8.00 \$8.50	\$8.50 \$9.00	\$9.00 \$9.50	\$9.50 \$10.00	\$10.00 \$10.50	\$10.50 \$11.00	\$11.00 and over
All printing trades	\$8.46	3.6	2.5	2.3	4.7	6.0	7.2	8.8	12.0	12.6	13.3	10.6	7.4	3.3	5.7
Book and job	7.91	7.7	5.3	4.6	8.1	8.5	7.3	9.3	10.8	8.5	8.1	7.1	6.1	1.3	7.2
Bindery workers (Journeymen II)	5.42	39.2	19.3	15.4	14.0	11.6	.2	.4	—	—	—	—	—	—	—
Bookbinders (Journeymen I)	8.02	—	.9	4.9	11.1	7.9	12.1	9.5	22.4	5.9	9.9	—	15.4	—	—
Compositors, hand	9.02	.1	.5	1.1	3.8	8.0	9.1	12.9	10.0	12.8	10.0	(¹)	—	—	31.8
Electrotypers	7.64	—	—	—	18.3	7.8	29.5	13.0	—	31.3	—	—	—	—	—
Machine operators	8.78	.1	.7	.9	7.1	11.3	5.9	14.3	16.0	8.0	7.1	—	.3	—	28.1
Machine tenders (machinists)	8.94	—	.2	.2	1.2	15.2	9.8	5.9	10.2	21.0	5.6	—	—	—	30.8
Mallers	6.37	8.8	42.1	3.2	.3	18.8	10.1	1.2	5.7	1.6	5.7	—	2.7	—	—
Photoengravers	9.69	—	(¹)	—	.6	1.5	—	1.8	4.2	2.7	12.5	45.4	20.0	11.1	—
Press assistants and feeders	8.16	2.5	1.8	4.2	12.9	6.2	12.8	7.1	6.4	13.5	.1	21.0	9.8	1.6	—
Press operators, cylinder	8.18	(¹)	1.3	1.0	4.5	8.4	8.2	21.0	12.7	18.2	13.8	7.4	3.1	.4	—
Press operators, platen	7.17	.3	1.8	.4	23.6	13.8	27.2	12.3	20.1	.4	—	—	—	—	—
Stereotypers	8.60	—	—	—	—	3.4	2.2	7.9	—	85.4	1.1	—	—	—	—
Camera operators	8.59	—	—	1.9	7.5	4.5	10.0	9.6	8.2	15.0	21.7	9.1	5.8	5.2	1.6
Platemakers	7.93	—	6.7	—	13.5	5.9	12.1	7.2	21.8	11.3	3.8	17.9	—	—	—
Strippers	8.48	—	2.1	.4	5.1	5.9	6.3	9.4	23.0	8.3	24.6	8.4	4.0	2.3	—
Newspapers	8.74	(¹)	.1	.4	2.4	5.0	9.5	9.6	14.5	17.1	18.5	8.4	4.3	5.0	5.2
Daywork	8.48	(¹)	.1	.5	2.1	6.4	8.2	11.7	21.7	18.6	16.5	7.5	1.9	4.3	.6
Nightwork	9.01	(¹)	(¹)	.4	2.6	3.5	10.8	7.6	7.4	15.6	20.5	9.3	6.8	5.8	9.7
Compositors, hand	8.53	—	—	.3	3.6	5.3	13.2	11.2	11.9	16.2	23.3	6.1	2.1	3.6	3.3
Daywork	8.38	—	—	.6	3.2	6.9	10.1	12.8	20.3	13.3	20.9	4.0	2.4	5.5	—
Nightwork	8.68	—	—	—	3.9	3.6	16.4	9.5	3.1	19.3	25.7	8.2	1.9	1.6	6.8
Machine operators	9.01	.1	—	.1	3.0	4.3	10.0	6.3	8.5	15.1	22.9	9.0	2.3	5.4	12.9
Daywork	8.65	.1	—	.3	3.8	4.6	10.5	8.9	14.9	18.0	16.0	8.5	3.3	11.2	—
Nightwork	9.29	.1	—	—	2.3	4.1	9.7	4.3	3.3	12.8	28.5	9.4	1.5	.6	23.4
Machine tenders (machinists)	9.13	—	—	.4	1.1	1.6	4.5	6.3	7.4	14.8	20.6	35.3	1.3	3.4	3.3
Daywork	8.99	—	—	.7	.3	1.6	4.8	6.7	10.7	18.7	23.6	26.5	1.2	5.3	—
Nightwork	9.31	—	—	—	2.0	1.6	4.1	6.0	3.2	9.9	17.0	46.2	1.5	1.1	7.5
Mallers	8.50	—	.3	1.8	2.6	7.7	6.7	12.9	17.0	14.9	14.1	6.4	13.4	2.2	—
Daywork	8.24	—	.4	1.5	2.4	8.1	6.3	16.3	22.7	16.6	17.6	7.1	—	1.1	—
Nightwork	8.78	—	.2	2.1	2.9	7.2	7.0	9.3	11.0	13.1	10.5	5.7	27.6	3.4	—
Photoengravers	9.35	—	—	—	—	4.1	4.1	7.8	12.4	12.3	14.6	13.9	11.0	6.0	13.8
Daywork	9.22	—	—	—	—	6.4	2.0	6.4	15.3	16.8	14.1	11.7	9.6	7.9	9.9
Nightwork	9.51	—	—	—	—	1.2	6.7	9.7	8.7	8.8	15.2	16.7	12.8	3.6	18.7
Press operators, web (journeymen)	8.67	—	—	—	1.5	3.0	11.3	9.0	21.1	23.2	13.9	6.3	.4	10.3	—
Daywork	8.34	—	—	—	.8	5.9	9.5	10.9	28.9	29.4	8.0	6.8	—	—	—
Nightwork	9.00	—	—	—	2.3	—	13.1	7.0	13.4	17.0	19.8	6.0	.9	20.6	—
Press operators-in-charge	9.53	—	—	—	1.8	—	.9	6.5	14.9	19.0	12.8	14.4	4.9	2.5	22.3
Daywork	8.86	—	—	—	1.0	—	.9	9.3	26.4	25.5	13.3	14.4	4.0	5.1	—
Nightwork	10.05	—	—	—	2.4	—	.8	4.2	5.8	13.9	12.5	14.4	5.6	.4	39.9
Stereotypers	8.95	—	—	—	—	12.4	1.8	8.9	22.6	17.0	17.8	—	.6	—	19.0
Daywork	8.29	—	—	—	—	14.8	3.8	12.7	35.1	8.5	24.0	—	—	—	1.1
Nightwork	9.53	—	—	—	—	10.2	—	5.4	11.4	24.7	12.2	—	1.1	—	35.0
Lithography	9.26	.1	.6	.3	1.1	1.7	2.7	5.9	10.1	14.0	15.7	23.4	16.5	4.8	2.9
Artists	9.78	.2	—	—	—	.4	.2	.5	3.2	8.8	24.0	23.0	27.7	12.0	—
Camera operators	9.60	(¹)	—	—	.2	1.5	1.4	2.2	5.0	8.8	15.5	34.8	22.1	8.5	—
Platemakers	9.39	.1	—	.2	.5	.5	3.2	3.0	4.5	7.1	32.8	31.5	16.6	—	—
Press assistants and feeders	8.23	.5	1.2	.8	2.1	2.9	5.1	16.9	34.5	27.8	7.8	(¹)	.2	(¹)	.4
Press operators, offset	9.52	(¹)	1.0	.4	1.7	2.2	1.7	3.8	2.9	12.5	11.7	25.6	20.2	9.1	7.1
Strippers	9.45	(¹)	—	—	.2	.6	3.0	3.1	4.3	9.8	21.8	35.4	21.7	—	—

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no rates reported for specified interval.

Table 7. Cents-per-hour changes in wage rates by trade: United States

(Percent distribution of union printing trades workers by cents-per-hour changes in wage rates and by trade, July 1, 1976-July 1, 1977)

Trade	Percent of workers affected by wage rate increases	Percent of workers affected by cents-per-hour increases of—													
		Under 10	10 and under 20	20 - 30	30 - 40	40 - 50	50 - 60	60 - 70	70 - 80	80 - 90	90 - 100	100 - 110	110 - 130	130 - 150	150 and over
All printing trades	89.4	0.2	2.3	5.8	9.8	24.1	15.7	10.6	5.3	4.7	4.4	1.4	3.1	0.4	1.6
Book and job	92.4	.2	1.1	9.2	13.3	22.0	12.6	14.7	7.5	4.0	2.4	2.0	2.2	.7	.7
Bindery workers (Journeymen II)	96.0	1.2	2.7	12.4	24.9	18.0	9.5	9.0	14.9	-	3.4	.1	-	-	-
Bookbinders (Journeymen I)	94.3	-	.3	7.4	12.9	30.4	11.2	9.4	3.1	13.2	2.3	2.8	1.0	.2	-
Compositors, hand	92.5	-	.7	3.8	14.8	26.3	6.0	34.6	-	1.3	2.4	2.5	.1	-	-
Electrotypers	80.2	-	14.9	6.6	3.4	14.5	30.6	1.3	1.1	-	7.8	-	-	-	-
Machine operators	91.5	-	1.5	5.0	15.0	25.8	5.8	33.2	-	1.2	2.3	1.3	.3	-	-
Machine tenders (machinists)	79.2	-	1.9	6.1	13.5	9.6	6.0	36.1	.8	3.1	1.5	.2	.4	-	-
Mailers	84.9	-	-	-	9.3	19.9	51.9	3.2	.6	-	-	-	-	-	-
Photoengravers	92.2	-	.8	1.5	2.0	25.1	18.0	1.6	26.4	5.9	.9	3.4	6.7	-	-
Press assistants and feeders	91.2	-	.4	50.1	6.7	6.8	15.6	4.1	4.2	1.4	-	-	2.0	.1	-
Press operators, cylinder	89.6	.1	.1	3.5	8.2	19.6	16.1	12.6	7.4	3.5	3.0	-	7.2	3.8	4.5
Press operators, platen	83.6	-	-	2.7	2.3	19.6	5.1	20.9	4.7	6.4	10.9	-	11.1	-	-
Stereotypers	97.8	-	-	-	23.6	20.2	44.9	1.1	7.9	-	-	-	-	-	-
Camera operators	89.2	-	.5	10.3	17.0	9.9	17.6	10.4	2.6	.1	2.4	18.1	.3	-	-
Platemakers	87.7	-	1.0	18.2	11.1	17.8	19.1	9.6	4.1	2.4	-	-	4.4	-	-
Strippers	94.6	-	1.5	6.2	9.9	11.0	18.3	17.9	4.4	.1	1.6	19.2	.2	4.2	-
Newspapers	80.3	.2	3.1	3.5	7.8	19.6	17.9	7.2	3.4	2.8	5.4	1.5	4.3	(¹)	3.7
Daywork	78.8	.2	2.8	2.8	8.5	21.8	15.9	8.3	2.9	4.8	2.5	1.5	4.7	(¹)	2.1
Nightwork	81.9	.2	3.4	4.2	7.1	17.4	20.0	6.0	3.9	.8	8.2	1.4	3.9	(¹)	5.4
Compositors, hand	74.3	-	2.3	5.7	8.7	26.0	10.3	6.3	4.5	2.8	3.4	-	4.2	-	-
Daywork	73.2	-	2.3	4.2	9.4	26.9	10.1	6.1	4.3	5.5	.1	-	4.2	-	-
Nightwork	75.5	-	2.4	7.2	8.0	25.0	10.6	6.4	4.7	-	6.8	-	4.3	-	-
Machine operators	86.6	.2	5.6	2.5	8.5	20.3	11.7	4.7	3.2	5.2	20.7	-	3.9	-	-
Daywork	84.3	-	6.2	2.3	10.2	18.4	12.4	5.9	3.8	11.3	9.0	-	4.8	-	-
Nightwork	88.4	.4	5.0	2.7	7.2	21.9	11.2	3.8	2.6	.2	30.2	-	3.1	-	-
Machine tenders (machinists)	83.4	.7	2.8	3.0	7.2	18.7	12.9	13.3	4.2	5.4	11.7	-	3.4	-	-
Daywork	85.0	-	2.4	3.0	7.0	19.5	15.4	12.9	4.1	6.5	11.1	-	3.1	-	-
Nightwork	81.2	1.7	3.4	3.1	7.6	17.5	9.3	13.9	4.3	3.9	12.5	-	3.9	-	-
Mailers	82.8	-	.3	1.6	7.9	20.0	41.4	3.1	.2	.3	1.7	2.2	1.7	-	2.5
Daywork	79.9	-	.4	1.0	7.6	28.5	27.9	6.0	-	.7	2.1	1.1	1.9	-	2.7
Nightwork	85.9	-	.2	2.1	8.1	10.9	55.6	-	.5	-	1.3	3.4	1.5	-	2.2
Photoengravers	90.7	-	-	.8	6.3	20.8	22.5	18.9	8.1	3.5	2.2	2.6	4.5	.5	-
Daywork	90.9	-	-	-	7.9	18.4	31.5	10.2	10.7	6.2	.7	2.5	2.3	.4	-
Nightwork	90.5	-	-	1.9	4.2	23.8	10.9	30.1	4.7	-	4.2	2.7	7.3	.6	-
Press operators, web (journeymen)	77.7	.4	5.5	3.0	6.9	13.3	9.2	9.3	4.0	2.6	.7	3.3	7.5	-	12.1
Daywork	77.8	.8	4.3	2.2	7.8	14.5	11.3	12.0	1.0	3.2	1.3	4.6	8.5	-	6.3
Nightwork	77.7	-	6.7	3.7	6.0	12.0	7.2	6.6	7.0	2.0	-	2.1	6.5	-	17.9
Press operators-in-charge	78.9	1.6	6.3	2.6	4.9	10.8	3.9	8.7	2.4	5.5	.5	3.7	2.9	-	25.0
Daywork	74.6	-	6.7	1.3	6.9	18.4	2.0	17.0	-	3.6	1.1	3.9	6.0	-	7.6
Nightwork	82.4	2.8	6.1	3.6	3.2	4.9	5.4	2.2	4.3	7.1	-	3.6	.4	-	38.8
Stereotypers	83.4	-	.2	8.9	8.4	7.7	41.2	10.0	2.4	-	-	2.0	2.7	-	-
Daywork	76.0	-	-	12.1	7.8	13.0	21.4	14.0	2.1	-	-	-	5.7	-	-
Nightwork	90.0	-	.4	6.0	8.9	2.9	58.9	6.4	2.7	-	-	3.8	-	-	-
Lithography	99.2	(¹)	4.0	1.7	5.2	37.7	19.2	7.0	3.4	9.9	7.7	.1	2.9	.5	-
Artists	96.0	-	9.2	-	.6	33.5	14.9	10.9	3.5	7.5	13.0	-	3.0	-	-
Camera operators	99.6	-	4.1	3.0	2.6	27.9	23.7	6.1	5.5	10.4	13.5	-	1.9	.9	-
Platemakers	99.2	-	4.0	2.2	4.9	40.2	22.6	6.7	3.7	10.1	3.5	-	1.3	-	-
Press assistants and feeders	99.6	-	3.6	1.6	7.4	40.7	18.3	7.6	2.6	12.6	2.2	.1	2.9	-	-
Press operators, offset	99.5	(¹)	2.7	1.5	5.7	39.6	18.4	7.7	2.9	6.6	10.4	.2	2.8	1.0	-
Strippers	99.0	-	5.5	1.8	4.8	36.4	17.7	4.2	3.7	13.9	6.2	-	4.7	-	-

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no changes reported for specified interval.

Table 8. Percent changes in wage rates by trade: United States

(Percent distribution of union printing trades workers by percent changes in wage rates and by trade, July 1, 1976–July 1, 1977)

Trade	Percent affected by—		Percent of workers affected by increases of—										
	Increase	No change	Less than 2 percent	2 and under 4	4 – 6	6 – 8	8 – 10	10 – 12	12 – 14	14 – 16	16 – 18	18 – 20	20 and over
All printing trades	89.4	10.3	1.9	4.7	26.0	27.8	12.6	5.6	4.3	2.5	1.7	1.3	0.9
Book and job	92.4	7.6	.2	8.2	21.0	28.6	15.0	6.5	6.8	2.1	2.3	.3	1.3
Bindery workers (Journeymen II)	96.0	4.0	.4	5.2	10.8	21.8	19.5	11.5	18.4	.5	4.5	–	3.4
Bookbinders (Journeymen I)	94.3	5.7	–	8.2	20.3	30.0	20.8	8.6	–	2.2	3.9	.2	–
Compositors, hand	92.5	7.5	(¹)	2.7	35.5	44.7	2.0	2.7	3.5	.2	1.3	–	–
Electrotypers	80.2	19.8	–	14.9	18.9	30.6	6.3	–	9.5	–	–	–	–
Machine operators	91.5	8.5	.1	6.0	33.7	41.8	1.9	1.7	5.2	.3	.6	–	–
Machine tenders (machinists)	79.2	20.8	1.0	5.1	22.2	38.6	1.7	9.2	.9	.4	–	–	–
Mailers	84.9	15.1	–	–	1.6	35.8	4.2	43.2	–	–	–	–	–
Photoengravers	92.2	7.7	.8	5.5	35.4	7.1	33.2	–	9.3	–	.9	–	–
Press assistants and feeders	91.2	8.8	–	49.7	8.1	10.5	14.0	1.3	5.2	.4	.7	1.3	.1
Press operators, cylinder	89.6	10.4	.1	2.7	15.2	32.1	13.6	6.5	2.8	10.0	1.9	.5	4.1
Press operators, platen	83.6	16.4	–	1.6	4.9	19.2	25.0	11.1	10.9	–	–	11.1	–
Stereotypers	97.8	2.2	–	23.6	16.9	48.3	2.2	6.7	–	–	–	–	–
Camera operators	89.2	10.8	.5	14.7	17.3	27.7	9.5	.4	18.7	.3	–	–	–
Platemakers	87.7	12.3	1.0	14.3	18.2	33.3	14.9	1.1	.5	4.4	–	–	–
Strippers	94.6	5.4	1.5	4.8	17.0	29.2	17.6	.8	19.2	.2	4.2	–	–
Newspapers	80.3	18.7	3.1	1.7	24.8	27.5	10.3	2.5	2.1	3.7	.7	3.0	.9
Daywork	78.8	20.3	2.9	2.4	24.1	27.5	9.6	1.6	3.0	4.2	.9	1.0	1.4
Nightwork	81.9	17.0	3.3	1.1	25.5	27.5	10.9	3.3	1.2	3.2	.5	5.0	.4
Compositors, hand	74.3	25.7	2.3	1.6	35.8	16.9	11.7	1.1	.7	4.2	–	–	–
Daywork	73.2	26.8	2.3	3.1	34.7	16.0	11.5	–	1.4	4.2	–	–	–
Nightwork	75.5	24.5	2.4	–	37.0	17.8	11.9	2.2	–	4.3	–	–	–
Machine operators	86.6	13.4	5.8	.5	28.7	16.5	22.9	3.9	4.4	3.9	–	–	–
Daywork	84.3	15.7	6.2	1.2	26.9	18.4	17.1	–	9.7	4.8	–	–	–
Nightwork	88.4	11.6	5.4	–	30.1	15.0	27.7	7.0	–	3.1	–	–	–
Machine tenders (machinists)	83.4	16.6	3.6	3.0	20.5	30.1	13.0	8.9	.9	3.4	–	–	–
Daywork	85.0	15.0	2.4	3.0	21.3	31.5	10.9	11.1	1.6	3.1	–	–	–
Nightwork	81.2	18.8	5.1	3.1	19.4	28.0	15.9	5.7	–	3.9	–	–	–
Mailers	82.8	15.5	–	.3	15.4	57.5	1.5	2.2	1.7	–	.7	2.0	1.4
Daywork	79.9	19.1	–	.4	16.9	52.0	2.9	1.1	2.1	–	–	1.9	2.7
Nightwork	85.9	11.6	–	.3	13.8	63.4	–	3.4	1.3	–	1.5	2.2	–
Photoengravers	90.7	9.3	–	5.7	26.5	40.9	8.2	1.7	3.8	3.3	–	–	.5
Daywork	90.9	9.1	–	6.4	26.5	39.5	10.1	3.1	2.5	2.3	–	–	.4
Nightwork	90.5	9.5	–	4.9	26.5	42.6	5.8	–	5.5	4.5	–	–	.6
Press operators, web (journeymen)	77.7	19.8	5.5	2.2	15.5	20.6	7.7	2.7	1.9	7.4	2.0	9.4	2.7
Daywork	77.8	19.8	5.1	2.2	15.4	22.8	8.4	3.4	1.8	9.6	2.9	2.5	3.7
Nightwork	77.7	19.9	6.0	2.2	15.5	18.5	7.0	2.0	2.1	5.3	1.1	16.3	1.6
Press operators-in-charge	78.9	14.7	7.9	1.2	14.9	13.5	4.3	6.0	4.8	.5	.9	22.7	2.4
Daywork	74.6	19.0	6.7	1.3	19.8	17.2	7.4	4.9	7.4	.5	2.0	5.1	2.4
Nightwork	82.4	11.3	8.9	1.2	11.1	10.5	1.8	6.9	2.8	.4	–	36.4	2.3
Stereotypers	83.4	16.6	.2	6.1	34.4	31.0	7.1	–	2.0	–	2.7	–	–
Daywork	76.0	24.0	–	7.5	21.7	34.2	6.8	–	–	–	5.7	–	–
Nightwork	90.0	10.0	.4	4.8	45.6	28.1	7.3	–	3.8	–	–	–	–
Lithography	99.2	.8	3.9	2.0	40.8	26.5	10.8	9.5	2.3	.8	2.0	.6	–
Artists	96.0	4.0	9.2	–	34.1	25.8	10.9	13.1	–	–	3.0	–	–
Camera operators	99.6	.4	4.0	2.2	30.9	30.1	14.0	15.3	.3	.9	1.9	–	–
Platemakers	99.2	.8	4.0	2.2	44.0	30.3	10.5	6.3	.5	–	1.3	–	–
Press assistants and feeders	99.6	.4	3.3	.6	43.0	27.0	6.9	5.5	8.8	1.8	.5	2.0	–
Press operators, offset	99.5	.5	2.6	2.9	42.7	26.1	11.4	9.6	.6	1.0	2.0	.5	–
Strippers	99.0	1.0	5.5	1.9	40.1	22.9	12.6	11.2	.6	–	4.2	–	–

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no changes reported for specified interval.

Table 9. Weekly hours: United States

(Percent distribution of union printing trades workers by straight-time weekly hours, July 1, 1977)

Trade	Average weekly hours	Percent of workers whose straight-time hours per week were—						
		30 and under	Over 30 and under 35	35	Over 35 and under 37.5	37.5	Over 37.5 and under 40	40 and over
All printing trades	35.8	0.3	11.6	46.9	15.2	23.5	1.1	1.4
Book and job	35.8	-	16.5	45.4	8.6	25.0	2.0	2.5
Bindery workers (Journeymen II)	35.9	-	9.0	50.4	19.7	13.9	3.1	4.0
Bookbinders (Journeymen I)	35.7	-	15.4	51.6	12.2	15.7	.4	4.8
Compositors, hand	35.8	-	31.8	25.6	7.3	33.7	.5	1.2
Electrotypers	36.1	-	-	43.3	22.7	34.0	-	-
Machine operators	36.1	-	28.2	19.2	8.8	42.1	.5	1.1
Machine tenders (machinists)	35.7	-	30.8	34.1	1.7	32.8	.2	.4
Mailers	37.1	-	2.7	21.2	1.2	65.1	-	9.8
Photoengravers	34.9	-	10.2	87.5	1.1	1.1	-	-
Press assistants and feeders	35.4	-	48.3	27.3	.9	20.5	1.8	1.1
Press operators, cylinder	36.3	-	.5	51.2	2.9	36.8	7.0	1.6
Press operators, platen	36.3	-	-	46.8	2.9	48.1	1.9	.4
Stereotypers	35.3	-	-	86.5	2.2	11.2	-	-
Camera operators	36.1	-	14.4	41.2	1.0	40.0	2.3	1.2
Platemakers	36.4	-	13.7	28.6	1.0	53.8	2.3	.5
Strippers	36.1	-	6.6	47.9	1.5	41.8	2.0	.2
Newspapers	36.0	.8	11.5	26.5	29.9	30.2	.3	.8
Daywork	36.4	(¹)	3.7	23.1	33.5	38.7	.2	.8
Nightwork	35.6	1.5	19.4	30.0	26.3	21.6	.4	.8
Compositors, hand	36.2	-	6.2	27.2	37.8	28.8	-	-
Daywork	36.3	-	5.6	22.9	35.6	36.0	-	-
Nightwork	36.0	-	6.8	31.8	40.0	21.4	-	-
Machine operators	35.9	-	18.0	22.4	40.1	19.5	-	-
Daywork	36.1	-	11.4	21.9	40.3	26.4	-	-
Nightwork	35.7	-	23.5	22.7	39.9	13.9	-	-
Machine tenders (machinists)	36.0	-	5.7	33.5	43.6	17.2	-	-
Daywork	36.1	-	4.4	32.7	40.7	22.2	-	-
Nightwork	35.8	-	7.5	34.5	47.2	10.8	-	-
Mailers	36.0	-	15.6	28.5	24.6	29.7	1.6	-
Daywork	36.5	-	1.1	24.6	39.2	34.1	1.0	-
Nightwork	35.4	-	31.0	32.6	9.3	25.0	2.1	-
Photoengravers	36.1	-	4.8	30.6	32.6	31.9	-	-
Daywork	36.2	-	-	35.8	30.4	33.8	-	-
Nightwork	36.0	-	11.0	23.9	35.5	29.6	-	-
Press operators, web (journeymen)	36.1	.4	13.1	28.0	15.3	40.2	-	2.9
Daywork	36.8	-	-	20.0	22.1	55.0	-	2.9
Nightwork	35.3	.8	26.3	35.9	8.6	25.5	-	2.9
Press operators-in-charge	35.9	.3	25.2	17.8	12.3	38.7	-	5.7
Daywork	37.1	-	-	12.8	20.6	60.1	-	6.4
Nightwork	34.9	.6	45.0	21.8	5.7	21.8	-	5.1
Stereotypers	35.4	19.0	.8	12.6	27.4	40.1	-	-
Daywork	36.9	1.1	-	9.3	30.4	59.3	-	-
Nightwork	34.1	35.0	1.5	15.6	24.8	23.0	-	-
Lithography	35.2	-	-	89.7	3.0	6.7	.5	-
Artists	35.1	-	-	95.5	2.7	1.6	.2	-
Camera operators	35.1	-	-	93.3	2.4	3.5	.9	-
Platemakers	35.1	-	-	92.3	4.6	3.1	.1	-
Press assistants and feeders	35.2	-	-	91.7	3.5	4.5	.3	-
Press operators, offset	35.4	-	-	84.9	2.3	11.9	1.0	-
Strippers	35.2	-	-	91.7	3.7	4.6	(¹)	-

¹ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no hours reported for specified interval.

Table 10. Average wage rates by trade: Regions

(Average union hourly wage rates in the printing trades, by region¹, July 1, 1977)

Trade	United States	Region								
		New England	Middle Atlantic	Border States	South-east	South-west	Great Lakes	Middle West	Mountain	Pacific
All printing trades	\$8.46	\$8.29	\$9.01	\$8.30	\$6.83	\$6.77	\$8.41	\$7.89	\$7.95	\$8.73
Book and job	7.91	8.16	8.49	8.13	6.63	6.37	7.61	7.15	6.85	8.18
Bindery workers (Journeymen II)	5.42	4.40	5.30	5.95	4.89	4.19	5.30	5.16	4.74	6.38
Bookbinders (Journeymen I)	8.02	6.29	8.11	8.87	7.53	6.05	8.00	7.95	7.36	8.03
Compositors, hand	9.02	7.77	10.61	7.42	6.87	6.85	8.34	7.82	6.98	8.54
Electrotypers	7.64	6.43	8.35	7.97	6.00	7.92	7.46	6.49	-	7.94
Machine operators	8.78	8.01	10.53	6.84	6.58	6.76	8.25	7.81	6.93	8.55
Machine tenders (machinists)	8.94	8.29	10.65	8.19	6.60	7.17	7.99	7.77	6.86	8.22
Mailers	6.37	4.51	5.78	7.24	-	-	7.98	8.25	-	7.35
Photoengravers	9.69	9.51	9.72	9.91	8.60	6.47	10.10	8.56	-	9.35
Press assistants and feeders	8.16	7.08	9.23	7.29	5.28	5.49	7.07	7.23	6.93	6.74
Press operators, cylinder	8.18	7.08	7.77	8.18	7.12	6.95	8.15	8.10	7.59	8.85
Press operators, platen	7.17	6.71	7.02	6.57	6.10	5.21	7.10	7.41	7.71	8.27
Stereotypers	8.60	-	8.70	6.52	-	-	8.64	-	-	8.63
Camera operators	8.59	7.27	9.22	6.98	6.74	7.92	8.22	9.17	8.91	9.10
Platemakers	7.93	6.61	8.94	6.92	6.42	7.28	8.29	8.71	8.68	8.14
Strippers	8.46	6.72	8.95	7.18	6.88	7.53	8.27	8.55	8.77	9.35
Newspapers	8.74	8.34	9.75	8.34	6.95	7.04	8.74	8.22	8.32	8.95
Daywork	8.48	7.95	9.14	8.23	7.02	6.90	8.55	8.10	8.31	8.85
Nightwork	9.01	8.76	10.16	8.46	6.91	7.16	8.99	8.33	8.32	9.08
Compositors, hand	8.53	7.93	9.82	8.27	6.80	7.18	8.83	8.03	8.29	8.84
Daywork	8.38	7.73	9.57	8.17	6.81	7.09	8.60	7.99	8.26	8.69
Nightwork	8.68	8.24	10.06	8.36	6.80	7.25	9.10	8.07	8.33	9.02
Machine operators	9.01	8.39	10.00	8.79	6.85	7.08	8.91	8.54	8.11	9.18
Daywork	8.65	7.69	9.42	8.67	6.82	7.03	8.72	8.33	8.07	9.03
Nightwork	9.29	8.71	10.38	8.91	6.88	7.13	9.12	8.70	8.15	9.33
Machine tenders (machinists)	9.13	8.06	9.76	8.66	6.79	7.50	8.85	8.42	8.17	9.55
Daywork	8.99	7.85	9.48	8.55	6.81	7.45	8.65	8.27	7.98	9.50
Nightwork	9.31	8.28	10.14	8.80	6.78	7.56	9.13	8.61	8.49	9.67
Mailers	8.50	8.24	9.37	8.39	6.49	6.53	8.45	8.10	7.92	8.37
Daywork	8.24	7.73	8.85	8.33	6.48	6.49	8.30	7.98	7.84	8.36
Nightwork	8.78	8.90	9.75	8.48	6.49	6.57	8.68	8.22	8.00	8.39
Photoengravers	9.35	9.47	10.25	9.11	7.37	7.23	9.16	8.58	10.13	10.47
Daywork	9.22	9.43	9.90	9.05	7.32	6.82	8.89	8.43	10.07	10.30
Nightwork	9.51	9.53	10.74	9.16	7.43	7.42	9.51	8.89	10.21	10.78
Press operators, web (journeymen)	8.67	8.64	9.45	7.94	7.29	7.13	8.65	8.43	8.32	8.90
Daywork	8.34	8.02	8.50	7.77	7.52	6.81	8.56	8.13	8.33	8.80
Nightwork	9.00	9.31	9.92	8.12	7.17	7.40	8.81	9.22	8.30	9.00
Press operators-in-charge	9.53	9.05	10.43	8.51	7.59	7.53	9.06	9.40	8.97	9.56
Daywork	8.86	8.44	9.05	8.33	8.13	7.20	8.91	9.20	8.91	9.50
Nightwork	10.05	9.63	10.92	8.70	7.34	7.86	9.40	9.79	9.05	9.61
Stereotypers	8.95	9.43	10.40	7.55	7.77	6.71	8.50	7.38	8.65	9.03
Daywork	8.29	9.22	9.00	7.40	7.69	6.64	8.25	7.28	8.70	8.86
Nightwork	9.53	10.19	11.15	7.69	7.82	6.78	8.75	7.50	8.50	9.11
Lithography	9.26	8.40	9.22	8.92	7.41	6.60	9.51	8.81	7.58	9.74
Artists	9.76	8.88	9.65	9.66	8.02	6.48	9.86	9.60	-	10.17
Camera operators	9.60	8.84	9.43	9.22	7.57	7.19	9.79	9.34	8.10	10.20
Platemakers	9.39	8.63	9.33	8.68	8.07	6.97	9.55	9.26	7.52	9.80
Press assistants and feeders	8.23	7.76	8.44	8.32	5.66	5.53	8.46	7.91	7.53	8.09
Press operators, offset	9.52	8.35	9.39	9.49	7.54	6.67	9.96	9.27	7.19	10.09
Strippers	9.45	8.65	9.22	8.69	8.26	7.10	9.69	8.76	7.91	10.08

¹ The regions referred to in this study include: **New England**—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; **Middle Atlantic**—New Jersey, New York, and Pennsylvania; **Border States**—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; **Southeast**—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; **Southwest**—Arkansas, Louisiana, Oklahoma, and Texas;

Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; **Middle West**—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; **Mountain**—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; **Pacific**—Alaska, California, Hawaii, Nevada, Oregon, and Washington.

NOTE: Dash indicates no data reported.

Table 11. Cents-per-hour and percent changes in average wage rates: Regions

(Cents-per-hour and percent changes in average union hourly wage rates in printing trades by region¹ and trade, July 1, 1976-July 1, 1977)

Trade	United States		Region							
	Cents-per-hour change	Percent change	New England		Middle Atlantic		Border States		Southeast	
			Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change
All printing trades	52	6.6	40	5.0	57	6.7	34	4.3	38	5.9
Book and job	52	7.0	50	6.6	46	5.7	29	3.7	32	5.1
Bindery workers (Journeymen II)	45	9.1	11	2.5	29	5.8	19	3.3	23	5.0
Bookbinders (Journeymen I)	53	7.0	7	1.1	42	5.4	3	.4	39	5.5
Compositors, hand	51	6.0	52	7.2	61	6.1	22	3.1	42	6.5
Electrotypers	38	5.2	-	-	41	5.2	-	-	37	6.5
Machine operators	49	6.0	35	4.5	61	6.1	32	4.8	53	6.8
Machine tenders (machinists)	45	5.3	25	3.1	60	6.0	8	.9	59	9.8
Mailers	43	7.3	-	-	51	9.7	30	4.3	-	-
Photoengravers	59	6.5	70	7.9	71	7.8	59	6.4	68	6.5
Press assistants and feeders	37	4.7	43	6.4	28	3.1	15	2.1	18	3.5
Press operators, cylinder	62	8.2	41	6.1	40	5.5	18	2.3	27	3.9
Press operators, platen	58	8.7	43	6.9	38	5.7	37	5.9	6	.9
Stereotypers	47	5.8	-	-	58	7.2	45	7.4	-	-
Camera operators	54	6.7	43	6.3	33	3.7	44	6.7	16	2.4
Platemakers	44	5.9	39	6.3	29	3.4	45	7.0	17	2.7
Strippers	64	8.1	40	6.3	37	4.3	42	6.3	21	3.2
Newspapers	51	6.2	34	4.3	76	8.5	31	3.9	47	7.3
Daywork	48	6.0	31	4.0	63	7.4	31	4.0	48	7.3
Nightwork	54	6.4	38	4.5	85	9.2	31	3.8	46	7.2
Compositors, hand	41	5.0	30	3.9	70	7.7	16	2.0	33	5.1
Daywork	40	5.0	25	3.3	69	7.7	16	2.0	35	5.4
Nightwork	42	5.1	37	4.7	72	7.7	16	1.9	31	4.9
Machine operators	54	6.4	35	4.4	81	8.8	17	2.0	37	5.6
Daywork	51	6.2	21	2.8	77	8.9	15	1.8	38	5.9
Nightwork	57	6.5	41	5.0	83	8.7	19	2.1	36	5.5
Machine tenders (machinists)	51	6.1	28	3.6	78	8.7	10	1.2	23	3.5
Daywork	52	6.4	24	3.2	81	9.3	13	1.5	27	4.2
Nightwork	50	5.8	33	4.1	74	7.9	7	.8	20	3.1
Mailers	48	6.0	46	6.0	57	6.4	52	6.5	29	4.7
Daywork	46	5.9	44	6.0	53	6.3	51	6.5	19	3.1
Nightwork	51	6.1	50	5.9	60	6.5	53	6.7	34	5.5
Photoengravers	56	6.3	59	6.7	55	5.7	39	4.5	47	6.8
Daywork	55	6.3	60	6.8	49	5.2	39	4.5	48	7.0
Nightwork	57	6.3	58	6.5	63	6.3	39	4.5	46	6.6
Press operators, web (journeymen)	61	7.6	27	3.3	100	11.8	45	6.0	79	12.1
Daywork	56	7.1	31	4.0	63	8.0	47	6.4	87	13.1
Nightwork	67	8.0	24	2.8	118	13.5	43	5.7	74	11.6
Press operators-in-charge	77	8.8	27	3.0	126	13.7	35	4.3	86	12.8
Daywork	53	6.3	31	3.8	68	8.1	37	4.7	78	10.6
Nightwork	97	10.6	23	2.5	146	15.5	33	4.0	90	14.1
Stereotypers	43	5.1	55	6.1	42	4.2	48	6.8	53	7.4
Daywork	40	5.1	53	6.1	23	2.6	46	6.7	53	7.5
Nightwork	46	5.1	59	6.1	52	4.9	49	6.8	53	7.3
Lithography	57	6.6	34	4.2	55	6.3	82	10.1	35	5.0
Artists	56	6.1	30	3.5	56	6.2	70	7.8	41	5.4
Camera operators	61	6.8	33	3.8	55	6.2	75	8.8	35	4.8
Platemakers	54	6.1	36	4.4	54	6.1	72	9.0	38	4.9
Press assistants and feeders	55	7.2	34	4.6	55	6.9	86	11.5	30	5.6
Press operators, offset	58	6.5	34	4.2	57	6.4	81	9.3	34	4.8
Strippers	58	6.5	35	4.2	53	6.1	87	11.1	40	5.1

See footnotes at end of table.

Table 11. Cents-per-hour and percent changes in average wage rates: Regions—Continued

(Cents-per-hour and percent changes in average union hourly wage rates in printing trades by region¹ and trade, July 1, 1976–July 1, 1977)

Trade	Region									
	Southwest		Great Lakes		Middle West		Mountain		Pacific	
	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change
All printing trades	35	5.4	50	6.3	59	8.0	63	8.5	64	7.9
Book and job	31	5.1	52	7.3	60	9.2	54	8.5	76	10.3
Bindery workers (Journeymen II)	30	7.6	52	10.9	56	12.3	43	10.0	65	11.4
Bookbinders (Journeymen I)	38	6.7	64	8.7	75	10.4	62	9.2	65	8.8
Compositors, hand	28	4.2	42	5.4	39	5.3	53	8.2	76	9.8
Electrotypers	54	7.2	33	4.6	53	8.8	-	-	93	13.3
Machine operators	21	3.1	42	5.4	39	5.3	52	8.1	72	9.1
Machine tenders (machinists)	40	5.9	42	5.5	32	4.3	55	8.7	63	8.4
Mailers	-	-	50	6.7	53	6.9	-	-	10	1.3
Photoengravers	6	.9	48	5.0	73	9.4	-	-	54	6.1
Press assistants and feeders	31	5.9	58	8.9	69	10.6	53	8.4	54	8.7
Press operators, cylinder	42	6.5	51	6.7	65	8.7	54	7.7	99	12.5
Press operators, platen	21	4.1	67	10.4	75	11.3	53	7.4	81	10.9
Stereotypers	-	-	41	5.0	-	-	-	-	30	3.6
Camera operators	52	7.0	57	7.4	70	8.2	73	9.0	85	10.3
Platemakers	47	6.9	65	8.5	71	8.8	79	10.1	44	5.6
Strippers	48	6.8	60	7.8	71	9.0	64	7.9	100	12.0
Newspapers	38	5.7	49	6.0	42	5.4	66	8.6	24	2.8
Daywork	37	5.6	53	6.6	42	5.5	67	8.7	25	2.9
Nightwork	39	5.7	45	5.2	42	5.4	65	8.5	24	2.7
Compositors, hand	43	6.3	42	5.0	36	4.7	77	10.2	17	1.9
Daywork	40	6.0	42	5.1	36	4.8	78	10.4	17	1.9
Nightwork	45	6.5	42	4.8	36	4.6	76	10.0	17	1.9
Machine operators	29	4.3	53	6.3	40	4.9	69	9.3	21	2.4
Daywork	31	4.7	52	6.3	39	4.9	70	9.5	25	2.9
Nightwork	27	3.9	54	6.3	41	5.0	68	9.1	17	1.9
Machine tenders (machinists)	53	7.6	52	6.3	33	4.0	68	9.1	36	3.9
Daywork	53	7.7	52	6.4	31	4.0	64	8.8	40	4.5
Nightwork	53	7.6	53	6.1	34	4.1	74	9.5	24	2.5
Mailers	37	6.0	51	6.4	53	7.0	60	8.2	12	1.4
Daywork	39	6.4	51	6.5	52	6.9	63	8.7	10	1.2
Nightwork	35	5.6	50	6.1	54	7.0	58	7.8	15	1.8
Photoengravers	42	6.2	65	7.6	37	4.5	66	7.0	60	6.1
Daywork	39	6.1	64	7.7	36	4.5	66	7.1	64	6.6
Nightwork	43	6.2	67	7.6	39	4.5	66	6.9	54	5.2
Press operators, web (journeymen)	35	5.2	56	6.9	50	6.3	57	7.3	31	3.6
Daywork	31	4.8	70	8.9	48	6.3	57	7.4	31	3.6
Nightwork	38	5.5	29	3.4	55	6.4	56	7.2	31	3.6
Press operators-in-charge	34	4.7	52	6.0	51	5.7	56	6.6	23	2.5
Daywork	29	4.2	59	7.1	49	5.6	56	6.7	27	2.9
Nightwork	38	5.1	35	3.9	55	5.9	55	6.5	19	2.1
Stereotypers	27	4.1	43	5.3	44	6.3	61	7.5	-	-
Daywork	27	4.2	45	5.8	44	6.4	61	7.6	-	-
Nightwork	27	4.1	40	4.8	44	6.2	59	7.4	-	-
Lithography	31	5.0	46	5.1	74	9.2	53	7.5	84	9.5
Artists	17	2.7	39	4.1	82	9.4	-	-	90	9.7
Camera operators	37	5.5	48	5.2	85	10.0	60	8.0	89	9.5
Platemakers	31	4.6	45	5.0	67	7.8	52	7.5	69	7.6
Press assistants and feeders	20	3.8	47	5.8	55	7.5	70	10.2	82	11.3
Press operators, offset	33	5.1	46	4.8	80	9.5	45	6.7	87	9.4
Strippers	36	5.4	46	4.9	98	12.6	59	8.0	83	9.0

¹ For definition of regions used in this study, see footnote 1, table 10.

NOTE: Dash indicates no data reported for 1 or both years.

Table 12. Average wage rates: Selected cities by industry branch and population group

(Average union hourly rates in the printing trades by city, industry branch, and population group, July 1, 1977)

City and population group	All printing trades	Book and job ¹	News-paper	Litho-graphy	City and population group	All printing trades	Book and job ¹	News-paper	Litho-graphy
All cities	\$8.46	\$7.91	\$8.74	\$9.26	Cincinnati, Ohio	\$8.68	\$7.40	\$8.46	\$9.57
Population group I (1,000,000 and over)					Fort Worth, Tex	6.21	5.64	6.53	6.42
Chicago, Ill	9.27	8.94	9.58	9.55	Honolulu, Hawaii	8.64	8.80	10.11	8.36
Detroit, Mich	9.26	8.82	9.13	9.86	Long Beach, Calif	7.92	7.58	8.08	-
Houston, Tex	8.44	7.96	8.37	9.36	Louisville, Ky	8.45	8.75	8.27	7.99
Los Angeles, Calif	7.38	7.38	7.35	8.30	Miami, Fla	6.57	6.40	-	8.08
New York, N.Y	8.79	7.68	8.87	10.11	Minneapolis-St. Paul, Minn	8.28	7.41	9.73	9.61
Philadelphia, Pa	9.94	9.80	10.69	9.16	Nashville-Davidson, Tenn	6.44	5.85	6.51	6.69
	7.59	6.72	8.56	9.38	Newark, N.J	9.04	8.15	10.54	9.38
Population group II (500,000 to 1,000,000)					Norfolk, Va	8.85	5.38	6.90	-
Baltimore, Md	8.32	7.41	8.78	9.39	Omaha, Nebr	7.04	6.68	7.23	-
Boston, Mass	7.47	6.95	7.91	7.37	Portland, Ore	8.51	8.30	-	9.82
Cleveland, Ohio	8.77	7.97	9.03	9.13	Rochester, N.Y	8.17	8.22	8.28	9.95
Columbus, Ohio	8.05	7.22	8.32	8.97	Sacramento, Calif	9.04	8.69	9.02	9.56
Dallas, Tex	7.42	6.83	8.65	8.46	Toledo, Ohio	8.32	6.96	8.54	8.69
Denver, Colo	6.67	5.45	7.20	6.77	Wichita, Kans	7.55	6.62	7.19	8.37
Indianapolis, Ind	8.38	6.84	9.30	8.53	Population group IV (100,000 to 250,000)	7.52	7.25	7.84	7.78
Jacksonville, Fla	7.87	6.91	8.63	9.81	Albany, N.Y	7.02	6.53	7.23	7.76
Kansas City, Mo	5.20	-	5.20	-	Chattanooga, Tenn	6.13	6.07	6.18	6.30
Memphis, Tenn	8.33	7.81	8.27	10.07	Corpus Christi, Tex	-	-	-	-
Milwaukee, Wis	7.30	6.86	7.70	-	Flint, Mich	7.64	7.03	8.27	-
New Orleans, La	8.78	7.53	8.49	10.25	Fremont, Calif	8.64	8.58	-	9.45
Phoenix, Ariz	5.74	5.74	-	-	Fresno, Calif	8.74	7.65	9.21	9.84
Pittsburgh, Pa	7.98	6.13	8.48	6.60	Grand Rapids, Mich	7.17	5.91	8.23	7.48
San Antonio, Tex	8.01	6.64	9.06	8.78	Hammond, Ind	6.69	6.58	8.22	-
San Diego, Calif	8.00	6.97	9.18	8.82	Huntsville, Ala	-	-	-	-
San Francisco, Calif	6.21	5.53	6.46	4.85	New Bedford, Mass	6.40	5.44	6.82	5.41
Seattle, Wash	8.49	7.76	8.67	9.80	New Haven, Conn	6.69	6.75	6.61	7.49
Washington, D.C	8.98	8.29	9.17	9.46	Providence, R.I	8.57	7.08	9.05	8.13
	9.15	8.24	9.48	10.21	Riverside, Calif	-	-	-	-
	8.40	6.83	9.31	9.59	Rockford, Ill	7.46	7.81	7.38	-
Population group III (250,000 to 500,000)					St. Petersburg, Fla	4.85	4.85	-	-
Akron, Ohio	8.09	7.30	8.45	9.02	Salt Lake City, Utah	7.35	8.05	7.32	7.14
Atlanta, Ga	8.11	6.57	8.98	8.25	Santa Ana, Calif	7.07	7.07	-	-
Buffalo, N.Y	7.49	7.25	7.59	8.24	Scranton, Pa	6.75	5.65	8.57	7.65
	8.40	6.83	9.31	9.59	Spokane, Wash	7.58	6.66	8.06	-
					Stamford, Conn	9.00	9.46	7.73	8.91

¹ The average in the book and job tabulation includes rates for semiskilled bindery workers and press assistants and feeders as well as the highly skilled journeymen composing room and pressroom workers, and others. The number of semiskilled workers organized in a city may

influence the average for the city.

NOTE: Dash indicates no data reported.

Table 13. Average wage rates: Selected cities by industry branch and region

(Average union hourly rates in the printing trades by city, industry branch, and region¹, July 1, 1977)

City and region ¹	All printing trades	Book and job ²	News-paper	Litho-graphy	City and region ¹	All printing trades	Book and job ²	News-paper	Litho-graphy
All cities	\$8.46	\$7.91	\$8.74	\$9.26	Great Lakes	\$8.41	\$7.61	\$8.73	\$9.52
New England	8.29	8.16	8.34	8.42	Akron, Ohio (III)	8.11	6.57	8.98	8.25
Boston, Mass. (II)	8.77	7.97	9.03	9.13	Chicago, Ill. (I)	9.26	8.82	9.13	9.86
New Bedford, Mass. (IV)	6.40	5.44	6.82	5.41	Cincinnati, Ohio (III)	8.68	7.40	8.46	9.57
New Haven, Conn. (IV)	6.69	6.75	6.61	7.49	Cleveland, Ohio (II)	8.05	7.22	8.32	8.97
Providence, R.I. (IV)	8.57	7.08	9.05	8.13	Columbus, Ohio (II)	7.42	6.83	8.65	8.46
Stamford, Conn. (IV)	9.00	9.46	7.73	8.91	Detroit, Mich. (I)	8.44	7.96	8.37	9.36
Middle Atlantic	9.01	8.49	9.74	9.22	Flint, Mich. (IV)	7.64	7.03	8.27	-
Albany, N.Y. (IV)	7.02	6.53	7.23	7.76	Grand Rapids, Mich. (IV)	7.17	5.91	8.23	7.48
Buffalo, N.Y. (III)	8.40	6.83	9.31	9.59	Hammond, Ind. (IV)	6.69	6.58	8.22	-
New York, N.Y. (I)	9.94	9.80	10.69	9.16	Indianapolis, Ind. (II)	7.87	6.91	8.63	9.81
Newark, N.J. (III)	9.04	8.15	10.54	9.38	Milwaukee, Wis. (II)	8.78	7.53	8.49	10.25
Philadelphia, Pa. (I)	7.59	6.72	8.56	9.38	Minneapolis-St. Paul, Minn. (III)	8.28	7.41	9.73	9.61
Pittsburgh, Pa. (II)	8.01	6.64	9.06	8.78	Rockford, Ill. (IV)	7.46	7.61	7.38	-
Rochester, N.Y. (III)	8.17	6.22	8.28	9.95	Toledo, Ohio (III)	8.32	6.96	8.54	8.69
Scranton, Pa. (IV)	6.75	5.65	8.57	7.65	Middle West	7.89	7.15	8.22	8.81
Border States	8.30	8.13	8.34	8.90	Kansas City, Mo. (II)	8.33	7.81	8.27	10.07
Baltimore, Md. (II)	7.47	6.95	7.91	7.37	Omaha, Nebr. (III)	7.04	6.68	7.23	-
Louisville, Ky. (II)	8.45	8.75	8.27	7.99	St. Louis, Mo. (II)	8.00	6.97	9.18	8.82
Norfolk, Va. (III)	6.85	5.38	6.90	-	Wichita, Kans. (III)	7.55	6.62	7.19	8.37
Washington, D.C. (II)	9.16	8.52	9.70	9.74	Mountain	7.94	6.84	8.32	7.58
Southeast	6.83	6.63	6.95	7.41	Denver, Colo. (II)	8.38	6.84	9.30	8.53
Atlanta, Ga. (III)	7.49	7.25	7.59	8.24	Phoenix, Ariz. (II)	7.98	6.13	8.48	6.60
Chattanooga, Tenn. (IV)	6.13	6.07	6.18	6.30	Salt Lake City, Utah (IV)	7.35	8.05	7.32	7.14
Huntsville, Ala. (IV)	-	-	-	-	Pacific	8.75	8.17	9.01	9.74
Jacksonville, Fla. (II)	5.20	-	5.20	-	Fremont, Calif. (IV)	8.64	8.58	-	9.45
Memphis, Tenn. (II)	7.30	6.86	7.70	-	Fresno, Calif. (IV)	8.74	7.65	9.21	9.84
Miami, Fla. (III)	6.57	6.40	-	8.08	Honolulu, Hawaii (III)	8.64	6.80	10.11	8.36
Nashville-Davidson, Tenn. (III)	6.44	5.85	6.51	6.69	Long Beach, Calif. (III)	7.92	7.58	8.08	-
St. Petersburg, Fla. (IV)	4.85	4.85	-	-	Los Angeles, Calif. (I)	8.79	7.68	8.87	10.11
Southwest	6.77	6.37	7.04	6.60	Portland, Oreg. (III)	8.51	8.30	-	9.82
Corpus Christi, Tex. (IV)	-	-	-	-	Riverside, Calif. (IV)	-	-	-	-
Dallas, Tex. (II)	6.67	5.45	7.20	6.77	Sacramento, Calif. (III)	9.04	8.69	9.02	9.56
Fort Worth, Tex. (III)	6.21	5.64	6.53	6.42	San Diego, Calif. (II)	8.49	7.76	8.67	9.80
Houston, Tex. (I)	7.38	7.38	7.35	8.30	San Francisco, Calif. (II)	8.98	8.29	9.17	9.46
New Orleans, La. (II)	5.74	5.74	-	-	Santa Ana, Calif. (IV)	7.07	7.07	-	-
San Antonio, Tex. (II)	6.21	5.53	6.46	4.85	Seattle, Wash. (II)	9.15	8.24	9.48	10.21
					Spokane, Wash. (IV)	7.58	6.66	8.06	-

¹ See table 10, footnote 1, for definitions of regions. Population size is shown in parentheses as follows: Group I=1,000,000 or more; Group II=500,000 to 1,000,000; Group III=250,000 to 500,000; and Group IV=100,000 to 250,000.

² The average in the book and job tabulation includes rates for semiskilled bindery workers and press assistants and feeders as well as

the highly skilled journeymen composing room and pressroom workers, and others. The number of semiskilled workers organized in a city may influence the average for the city.

NOTE: Dash indicates no data reported.

Table 14. Cents-per-hour and percent changes in average wage rates: Selected cities by industry branch and population group

(Cents-per-hour and percent changes in average hourly wage rates in the printing trades by industry branch and population group, July 1, 1976-July 1, 1977)

City and population group	Amount of change							
	All printing trades		Book and job		Newspaper		Lithography	
	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change
All cities	52	6.6	52	7.0	51	6.2	57	6.6
Population group I (1,000,000 and over)	55	6.4	50	6.0	64	7.1	55	6.1
Chicago, Ill	44	5.0	44	5.2	45	5.2	44	4.7
Detroit, Mich	34	4.3	54	7.3	-	-	49	5.5
Houston, Tex	44	6.4	46	6.6	43	6.2	64	8.3
Los Angeles, Calif	68	8.4	61	8.6	55	6.6	83	9.0
New York, N.Y	65	7.0	52	5.6	93	9.5	57	6.7
Philadelphia, Pa	51	7.2	48	7.8	51	6.4	62	7.1
Population group II (500,000 to 1,000,000)	53	6.8	51	7.3	45	5.5	75	8.6
Baltimore, Md	36	5.1	41	6.2	30	3.9	56	8.2
Boston, Mass	39	4.6	31	4.0	41	4.8	44	5.1
Cleveland, Ohio	59	7.9	51	7.6	49	6.2	88	10.9
Columbus, Ohio	56	8.2	59	9.4	51	6.2	66	8.5
Dallas, Tex	49	7.9	22	4.3	68	10.5	11	1.6
Denver, Colo	80	10.5	53	8.5	96	11.5	78	10.0
Indianapolis, Ind	34	4.5	41	6.2	20	2.4	63	6.9
Jacksonville, Fla	19	3.7	-	-	19	3.7	-	-
Kansas City, Mo	55	7.1	55	7.6	47	6.1	63	6.7
Memphis, Tenn	52	7.7	39	6.0	65	9.2	-	-
Milwaukee, Wis	23	2.7	48	6.9	10	1.2	12	1.2
New Orleans, La	39	7.3	39	7.3	-	-	-	-
Phoenix, Ariz	60	8.1	50	9.0	63	8.0	31	4.9
Pittsburgh, Pa	54	7.2	47	7.6	62	7.3	42	5.0
St. Louis, Mo	75	10.3	68	10.9	49	5.6	126	16.7
San Antonio, Tex	24	4.0	7	1.3	29	4.7	-	-
San Diego, Calif	52	6.6	51	7.1	55	6.7	49	5.3
San Francisco, Calif	76	9.4	89	12.0	(¹)	(¹)	89	10.3
Seattle, Wash	64	7.5	64	8.5	56	6.3	84	8.9
Washington, D.C	26	2.9	9	1.1	27	2.9	86	9.7

See footnotes at end of table.

Table 14. Cents-per-hour and percent changes in average wage rates: Selected cities by industry branch and population group—Continued

(Cents-per-hour and percent changes in average hourly wage rates in the printing trades by industry branch and population group, July 1, 1976–July 1, 1977)

City and population group	Amount of change							
	All printing trades		Book and job		Newspaper		Lithography	
	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change
Population group III (250,000 to 500,000)	51	6.8	50	7.3	55	6.9	49	5.7
Akron, Ohio	61	8.1	46	7.6	66	8.0	72	9.6
Atlanta, Ga	40	5.6	37	5.4	43	6.0	41	5.3
Buffalo, N.Y	41	5.3	28	4.2	39	4.4	70	7.8
Cincinnati, Ohio	59	7.3	80	12.2	54	6.8	45	4.9
Fort Worth, Tex	19	3.1	17	3.0	12	1.9	33	5.4
Honolulu, Hawaii	46	5.6	49	7.7	39	4.0	52	6.7
Long Beach, Calif	8	1.1	33	4.4	-	-	-	-
Louisville, Ky	48	6.0	56	6.9	36	4.5	101	14.4
Miami, Fla	28	4.4	28	4.5	-	-	28	3.6
Minneapolis-St. Paul, Minn	73	9.7	67	9.9	119	14.0	44	4.8
Nashville-Davidson, Tenn	56	9.6	36	6.5	66	11.3	38	6.0
Newark, N.J	52	6.1	35	4.5	81	8.3	57	6.5
Norfolk, Va	32	4.9	-	-	33	5.0	-	-
Omaha, Nebr	44	6.8	41	6.6	46	6.8	-	-
Portland, Oreg	59	7.5	61	7.9	-	-	48	5.1
Rochester, N.Y	46	6.0	34	5.7	61	8.0	44	4.6
Sacramento, Calif	30	3.4	74	9.3	-	-	93	10.7
Toledo, Ohio	67	8.7	35	5.4	80	10.3	24	2.8
Wichita, Kans	41	5.7	52	8.6	27	4.0	41	5.2
Population group IV (100,000 to 250,000)	48	6.8	57	8.5	36	4.8	43	5.9
Albany, N.Y	26	3.8	8	1.3	36	5.3	38	5.2
Chattanooga, Tenn	28	4.7	26	4.5	30	5.1	24	4.0
Corpus Christi, Tex	-	-	-	-	-	-	-	-
Flint, Mich	54	7.6	52	8.0	56	7.3	-	-
Fremont, Calif	96	12.5	96	12.7	-	-	93	10.9
Fresno, Calif	18	2.1	51	7.1	-	-	94	10.6
Grand Rapids, Mich	42	6.1	26	4.6	61	8.0	39	5.5
Hammond, Ind	39	6.2	42	6.8	-	-	-	-
Huntsville, Ala	-	-	-	-	-	-	-	-
New Bedford, Mass	35	5.8	31	6.1	37	5.7	31	6.1
New Haven, Conn	22	3.4	57	9.2	-	-	50	7.1
Providence, R.I	46	5.7	47	7.1	61	7.3	12	1.5
Riverside, Calif	-	-	-	-	-	-	-	-
Rockford, Ill	29	4.0	55	7.8	16	2.3	-	-
St. Petersburg, Fla	10	2.1	10	2.1	-	-	-	-
Salt Lake City, Utah	42	6.0	62	8.3	40	5.8	41	6.2
Santa Ana, Calif	25	3.7	25	3.7	-	-	-	-
Scranton, Pa	50	7.9	41	7.9	68	8.6	24	3.3
Spokane, Wash	19	2.6	10	1.6	23	3.0	-	-
Stamford, Conn	55	6.5	71	8.1	9	1.1	57	6.8

¹ Less than 0.05 percent.

NOTE: Dash indicates no data reported for 1 or both years. Variations in the size of annual increases from survey to survey may reflect, in part, variations in timing of negotiations.

Wage rates and increases indicated reflect rates available on July 1 of the survey year, and do not include increases made later that are retroactive to July 1 or before. Such retroactive increases are included in the wage rates reported in the following year's survey.

Table 15. Cents-per-hour and percent changes in average wage rates: Selected cities by industry branch and region

(Cents-per-hour and percent changes in average union hourly wage rates in the printing trades by industry branch, city, and region¹, July 1, 1976-July 1, 1977)

City and region ¹	Amount of change							
	All printing trades		Book and job		Newspaper		Lithography	
	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change
All cities	52	6.6	52	7.0	51	6.2	57	6.6
New England	40	5.0	50	6.6	34	4.3	34	4.2
Boston, Mass. (II)	39	4.6	31	4.0	41	4.8	44	5.1
New Bedford, Mass. (IV)	35	5.8	31	6.1	37	5.7	31	6.1
New Haven, Conn. (IV)	22	3.4	57	9.2	-	-	50	7.1
Providence, R.I. (IV)	46	5.7	47	7.1	61	7.3	12	1.5
Stamford, Conn. (IV)	55	6.5	71	8.1	9	1.1	57	6.8
Middle Atlantic	57	6.7	46	5.7	76	8.5	55	6.3
Albany, N.Y. (IV)	26	3.8	8	1.3	36	5.3	38	5.2
Buffalo, N.Y. (III)	41	5.3	28	4.2	39	4.4	70	7.8
New York, N.Y. (I)	65	7.0	52	5.6	93	9.5	57	6.7
Newark, N.J. (III)	52	6.1	35	4.5	81	8.3	57	6.5
Philadelphia, Pa. (I)	51	7.2	48	7.8	51	6.4	62	7.1
Pittsburgh, Pa. (II)	54	7.2	47	7.6	62	7.3	42	5.0
Rochester, N.Y. (III)	46	6.0	34	5.7	61	8.0	44	4.6
Scranton, Pa. (IV)	50	7.9	41	7.9	68	8.6	24	3.3
Border States	34	4.3	29	3.7	31	3.9	82	10.1
Baltimore, Md. (II)	36	5.1	41	6.2	30	3.9	56	8.2
Louisville, Ky. (III)	48	6.0	56	6.9	36	4.5	101	14.4
Norfolk, Va. (III)	32	4.9	-	-	33	5.0	-	-
Washington, D.C. (II)	26	2.9	9	1.1	27	2.9	86	9.7
Southeast	38	5.9	32	5.1	47	7.3	35	5.0
Atlanta, Ga. (III)	40	5.6	37	5.4	43	6.0	41	5.3
Chattanooga, Tenn. (IV)	28	4.7	26	4.5	30	5.1	24	4.0
Huntsville, Ala. (IV)	-	-	-	-	-	-	-	-
Jacksonville, Fla. (II)	19	3.7	-	-	19	3.7	-	-
Memphis, Tenn. (II)	52	7.7	39	6.0	65	9.2	-	-
Miami, Fla. (III)	28	4.4	28	4.5	-	-	28	3.6
Nashville-Davidson, Tenn. (III)	56	9.6	36	6.5	66	11.3	38	6.0
St. Petersburg, Fla. (IV)	10	2.1	10	2.1	-	-	-	-
Southwest	35	5.4	31	5.1	38	5.7	31	5.0
Corpus Christi, Tex. (IV)	-	-	-	-	-	-	-	-
Dallas, Tex. (II)	49	7.9	22	4.3	68	10.5	11	1.6
Fort Worth, Tex. (III)	19	3.1	17	3.0	12	1.9	33	5.4
Houston, Tex. (I)	44	6.4	46	6.6	43	6.2	64	8.3
New Orleans, La. (II)	39	7.3	39	7.3	-	-	-	-
San Antonio, Tex. (II)	24	4.0	7	1.3	29	4.7	-	-

See footnotes at end of table.

Table 15. Cents-per-hour and percent changes in average wage rates: Selected cities by industry branch and region—Continued

(Cents-per-hour and percent changes in average union hourly wage rates in the printing trades by industry branch, city, and region¹, July 1, 1976–July 1, 1977)

City and region ¹	Amount of change							
	All printing trades		Book and job		Newspaper		Lithography	
	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change	Cents-per-hour change	Percent change
Great Lakes	50	6.3	52	7.3	49	6.0	46	5.1
Akron, Ohio (III)	61	8.1	46	7.6	66	8.0	72	9.6
Chicago, Ill. (I)	44	5.0	44	5.2	45	5.2	44	4.7
Cincinnati, Ohio (III)	59	7.3	80	12.2	54	6.8	45	4.9
Cleveland, Ohio (II)	59	7.9	51	7.6	49	6.2	88	10.9
Columbus, Ohio (II)	56	8.2	59	9.4	51	6.2	66	8.5
Detroit, Mich. (I)	34	4.3	54	7.3	-	-	49	5.5
Flint, Mich. (IV)	54	7.6	52	8.0	56	7.3	-	-
Grand Rapids, Mich. (IV)	42	6.1	26	4.6	61	8.0	39	5.5
Hammond, Ind. (IV)	39	6.2	42	6.8	-	-	-	-
Indianapolis, Ind. (II)	34	4.5	41	6.2	20	2.4	63	6.9
Milwaukee, Wis. (II)	23	2.7	48	6.9	10	1.2	12	1.2
Minneapolis-St. Paul, Minn. (III)	73	9.7	67	9.9	119	14.0	44	4.8
Rockford, Ill. (IV)	29	4.0	55	7.8	16	2.3	-	-
Toledo, Ohio (III)	67	8.7	35	5.4	80	10.3	24	2.8
Middle West	59	8.0	60	9.2	42	5.4	74	9.2
Kansas City, Mo. (II)	55	7.1	55	7.6	47	6.1	63	6.7
Omaha, Nebr. (III)	44	6.8	41	6.6	46	6.8	-	-
St. Louis, Mo. (II)	75	10.3	68	10.9	49	5.6	126	16.7
Wichita, Kans. (III)	41	5.7	52	8.6	27	4.0	41	5.2
Mountain	63	8.5	54	8.5	66	8.6	53	7.5
Denver, Colo. (II)	80	10.5	53	8.5	96	11.5	78	10.0
Phoenix, Ariz. (II)	60	8.1	50	9.0	63	8.0	31	4.9
Salt Lake City, Utah (IV)	42	6.0	62	8.3	40	5.8	41	6.2
Pacific	64	7.9	76	10.3	24	2.8	84	9.5
Fremont, Calif. (IV)	96	12.5	96	12.7	-	-	93	10.9
Fresno, Calif. (IV)	18	2.1	51	7.1	-	-	94	10.6
Honolulu, Hawaii (III)	46	5.6	49	7.7	39	4.0	52	6.7
Long Beach, Calif. (III)	8	1.1	33	4.4	-	-	-	-
Los Angeles, Calif. (I)	68	8.4	61	8.6	55	6.6	83	9.0
Portland, Oreg. (III)	59	7.5	61	7.9	-	-	48	5.1
Riverside, Calif. (IV)	-	-	-	-	-	-	-	-
Sacramento, Calif. (III)	30	3.4	74	9.3	-	-	93	10.7
San Diego, Calif. (II)	52	6.6	51	7.1	55	6.7	49	5.3
San Francisco, Calif. (II)	76	9.4	89	12.0	(²)	(²)	89	10.3
Santa Ana, Calif. (IV)	25	3.7	25	3.7	-	-	-	-
Seattle, Wash. (II)	64	7.5	64	8.5	56	6.3	84	8.9
Spokane, Wash. (IV)	19	2.6	10	1.6	23	3.0	-	-

¹ See table 10, footnote 1, for definitions of regions. See table 13, footnote 1, for explanation of population size groups.

² Less than 0.05 percent.

NOTE: Dash indicates no data reported for one or both years. Variations in the size of annual increases from survey to

survey may reflect, in part, variations in timing of negotiations. Wage rates and increases indicated reflect rates available on July 1 of the survey year, and do not include increases made later that are retroactive to July 1 or before. Such retroactive increases are included in the wage rates reported in the following year's survey.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
AKRON, OHIO							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I):							
AGREEMENT A.....	\$4.100	\$4.350	37.50	0.170	-	0.400	-
AGREEMENT B.....	4.100	4.420	36.25	*	*	.300	-
AGREEMENT C.....	3.490	3.730	37.50	*	*	.300	-
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A.....	6.350	7.250	37.50	.170	-	.400	-
AGREEMENT B.....	6.350	6.650	36.25	*	*	.300	-
AGREEMENT C.....	6.040	6.420	37.50	*	*	.300	-
CARRIERS:							
AGREEMENT A.....	6.840	7.420	37.50	*	*	.287	-
PROCESSORS.....	7.330	7.960	37.50	*	*	.287	-
AGREEMENT B.....	6.790	7.290	37.50	*	*	.450	-
AGREEMENT C.....	6.630	7.150	37.50	.150	-	.400	-
COMPOSITORS, HAND:							
AGREEMENT A.....	6.790	7.290	37.50	*	*	.450	-
AGREEMENT B.....	6.630	7.150	37.50	.150	-	.400	-
MACHINE OPERATORS:							
AGREEMENT A.....	6.790	7.290	37.50	*	*	.450	-
AGREEMENT B.....	6.630	7.150	37.50	.150	-	.400	-
MACHINE TENDERS (MACHIN- ISTS):							
AGREEMENT A.....	6.790	7.290	37.50	*	*	.450	-
AGREEMENT B.....	6.630	7.150	37.50	.150	-	.400	-
PHOTOENGRAVERS.....							
	8.085	8.085	35.00	.628	-	.529	-
PLATEMAKERS.....							
	6.610	7.170	37.50	*	*	.287	-
PRESS ASSISTANTS:							
2-COLOR.....							
	5.570	5.700	37.50	*	*	.287	-
PRESS OPERATORS:							
CYLINDER.....							
	6.490	7.040	37.50	*	*	.287	-
OFFSET.....							
	3.460	3.710	37.50	*	*	.300	-
DUPLICATORS:							
UP TO 20 IN.....							
	5.960	6.460	37.50	*	*	.287	-
2-UNIT, OFFSET WEB-FED UNDER 20 IN.....							
	6.200	6.720	37.50	*	*	.287	-
1 COLOR TO 20 IN.....							
	6.200	6.720	37.50	*	*	.287	-
1 COLOR 21 TO 25 IN.....							
	6.430	6.970	37.50	*	*	.287	-
2 COLOR TO 30 IN. TO 42 IN.....							
	6.670	7.240	37.50	*	*	.287	-
2 COLOR TO 30 IN.....							
	7.180	7.800	37.50	*	*	.287	-
2 COLOR 31 TO 39 IN.:							
AGREEMENT A.....	7.300	7.930	37.50	*	*	.287	-
AGREEMENT B.....	6.420	6.810	37.50	*	*	.300	-
PLATE:							
HAND FED.....							
	5.910	6.400	37.50	*	*	.287	-
AUTO FED.....							
	5.910	6.400	37.50	*	*	.287	-
STRIPPERS:							
AGREEMENT A.....							
	6.840	7.420	37.50	*	*	.287	-
PROCESSORS.....							
	6.960	7.560	37.50	*	*	.287	-
AGREEMENT B.....							
	6.790	7.290	37.50	*	*	.450	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....							
	8.140	8.780	37.50	*	*	*	*
SECOND SHIFT.....							
	8.600	9.260	36.25	*	*	*	*
MACHINE OPERATORS:							
DAY SHIFT:							
AGREEMENT A.....							
	7.660	8.050	37.50	*	*	.451	-
AGREEMENT B.....							
	8.140	8.780	37.50	*	*	*	*
SECOND SHIFT.....							
	8.600	9.260	36.25	*	*	*	*
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....							
	8.140	8.780	37.50	*	*	*	*
SECOND SHIFT.....							
	8.600	9.260	36.25	*	*	*	*
MAILERS:							
DAY SHIFT.....							
	8.265	8.930	36.25	*	*	*	*
SECOND SHIFT.....							
	8.560	9.250	35.00	*	*	*	*
PHOTOENGRAVERS:							
DAY SHIFT.....							
	6.695	9.480	35.00	.628	-	.529	-
SECOND SHIFT.....							
	9.255	9.995	33.75	.651	-	.548	-
PRESS OPERATORS, WRE:							
DAY SHIFT.....							
	8.124	8.800	36.25	*	*	.138	-
SECOND SHIFT.....							
	8.414	9.110	35.00	*	*	.143	-
PRESS OPERATORS-IN CHARGE:							
DAY SHIF.....							
	8.540	9.210	36.25	*	*	.138	-
SECOND SHIF.....							
	8.842	9.540	35.00	*	*	.143	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976			JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
AKRON, OHIO							
—Continued							
LITHOGRAPHY							
ARTISTS.....	\$8.140	\$8.880	35.00	0.517	-	-	4.00
CAMERA OPERATORS:							
COLOR SEPARATORS.....	8.140	8.880	35.00	.517	-	-	4.00
BLACK AND WHITE,							
HALFTONE.....	7.670	8.410	35.00	.517	-	-	4.00
BLACK AND WHITE, LINE.....	7.460	8.200	35.00	.517	-	-	4.00
PLATEMAKERS.....	7.670	8.410	35.00	.517	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR.....	6.550	7.290	35.00	.517	-	-	4.00
2-COLOR.....	6.670	7.380	35.00	.517	-	-	4.00
4-COLOR.....	6.810	7.550	35.00	.517	-	-	4.00
WEB-FED, 8-PLATE, 38 IN.:							
ROLL TENDERS.....	6.750	7.480	35.00	.517	-	-	4.00
HELPERS.....	5.940	6.830	35.00	.517	-	-	4.00
PRESS OPERATORS, OFFSET:							
SHEET-FED:							
1-COLOR:							
UP TO 28 IN.....	7.460	8.120	35.00	.517	-	-	4.00
UP TO 30 IN.....	7.530	8.160	35.00	.517	-	-	4.00
UP TO 36 IN.....	7.690	8.330	35.00	.517	-	-	4.00
UP TO 48 IN.....	7.640	8.340	35.00	.517	-	-	4.00
UP TO 56 IN.....	7.790	8.530	35.00	.517	-	-	4.00
2-COLOR:							
UP TO 29 IN.....	8.010	8.400	35.00	.517	-	-	4.00
UP TO 41 IN.....	8.010	8.710	35.00	.517	-	-	4.00
UP TO 43 IN.....	8.010	8.750	35.00	.517	-	-	4.00
UP TO 48 IN.....	8.910	8.830	35.00	.517	-	-	4.00
WEB-FED:							
8-PLATE, 36 IN.:							
FIRST.....	6.680	9.370	35.00	.517	-	-	4.00
SECOND.....	8.030	8.730	35.00	.517	-	-	4.00
STRIPPERS.....	7.670	8.410	35.00	.517	-	-	4.00
ALBANY, N.Y.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MEN II):							
AGREEMENT A.....	4.764	\$4.764	37.00	*	*	*	*
AGREEMENT B.....	5.620	6.000	36.25	.444	-	-	3.00
BOOKBINDERS (JOURNEY-							
MEN I).....	7.014	\$7.014	37.00	*	*	*	*
CAMERA OPERATORS:							
AGREEMENT A.....	7.373	\$7.506	37.50	*	*	*	*
AGREEMENT B.....	7.200	7.610	36.25	.444	-	-	3.00
PARTY-UP.....	5.770	6.150	36.25	.444	-	-	3.00
COMPOSITORS, HAND.....	6.800	\$6.800	37.50	*	*	*	*
MACHINE OPERATORS.....	6.800	\$6.800	37.50	*	*	*	*
MACHINE TENDERS (MACHIN-							
ISTS).....	6.800	\$6.800	37.50	*	*	*	*
PLATEMAKERS:							
AGREEMENT A.....	7.373	\$7.506	37.50	*	*	*	*
AGREEMENT E.....	7.373	\$7.373	37.50	*	*	*	*
AGREEMENT C.....	7.200	7.610	36.25	.444	-	-	3.00
PRESS ASSISTANTS AND FEEDERS.....	6.800	\$6.800	37.50	*	*	*	*
PRESS OPERATORS, CYLIN-							
DAR:							
AGREEMENT A.....	7.573	\$7.573	37.50	*	*	*	*
AGREEMENT B:							
1-COLOR ROTARY.....	6.850	7.270	36.25	.444	-	-	3.00
2-COLOR ROTARY.....	7.000	7.430	36.25	.444	-	-	3.00
3-COLOR ROTARY.....	7.180	7.610	36.25	.444	-	-	3.00
HEIDELBERG.....	7.000	7.420	36.25	.444	-	-	3.00
ZENITH.....	7.180	7.610	36.25	.444	-	-	3.00
SHALL.....	5.080	5.490	36.25	.444	-	-	3.00
PRESS OPERATORS, PLATE.....	6.540	6.950	36.25	.444	-	-	3.00
STRIPPERS:							
AGREEMENT A.....	7.373	\$7.506	37.50	*	*	*	*
AGREEMENT B:							
BLACK AND WHITE.....	6.680	7.090	36.25	.444	-	-	3.00
COLOR.....	7.180	7.610	36.25	.444	-	-	3.00
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	6.882	7.248	36.25	*	*	*	*
SECOND SHIFT.....	7.020	7.386	36.25	*	*	*	*
MACHINE OPERATORS:							
DAY SHIFT.....	6.882	7.248	36.25	*	*	*	*

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ALBANY, N.Y.							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$7.020	\$7.386	36.25	*	*	*	*
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	6.882	7.248	36.25	*	*	*	*
SECOND SHIFT.....	7.020	7.386	36.25	*	*	*	*
MAILERS:							
DAY SHIFT.....	6.414	6.745	36.25	*	*	*	*
SECOND SHIFT.....	6.552	6.883	36.25	*	*	*	*
PRESS OPERATORS, WRE:							
DAY SHIFT.....	6.883	7.282	36.25	60.629	-	*	*
SECOND SHIFT.....	7.021	7.420	36.25	60.629	-	*	*
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	7.021	7.420	36.25	60.629	-	*	*
SECOND SHIFT.....	7.172	7.558	36.25	60.629	-	*	*
LITHOGRAPHY							
ARTISTS.....	7.885	8.424	35.00	*	*	*	*
CAMERA OPERATORS:							
AGREEMENT A.....	7.634	8.013	35.00	*	*	*	*
AGREEMENT B.....	7.634	8.018	35.00	.429	-	-	4.00
PASTE-UP.....	7.092	7.476	35.00	.429	-	-	4.00
PLATEMAKERS:							
AGREEMENT A.....	7.634	8.013	35.00	*	*	*	*
AGREEMENT B.....	7.634	8.018	35.00	.429	-	-	4.00
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
2 COLOR OFFSET.....	8.285	8.665	35.00	*	*	*	*
WEB OFFSET.....	6.285	6.613	35.00	*	*	*	*
SMALL WEB (APOLIC).....	6.042	6.361	35.00	*	*	*	*
4 COLOR OFFSET.....	8.759	9.113	35.00	*	*	*	*
2-UNIT WEB OFFSET.....	8.850	8.968	35.00	*	*	*	*
AGREEMENT B:							
2 COLOR OFFSET.....	6.285	6.669	35.00	.429	-	-	4.00
WEB OFFSET.....	9.176	9.561	35.00	.429	-	-	4.00
SMALL WEB (APOLLO).....	6.042	6.426	35.00	.429	-	-	4.00
DAVISON (10 X 12 IN.).....	5.174	5.530	35.00	.429	-	-	4.00
STRIPPERS:							
AGREEMENT A.....	7.634	8.013	35.00	*	*	*	*
AGREEMENT B.....	7.634	8.018	35.00	.429	-	-	4.00
ATLANTA, GA.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II):							
AGREEMENT A.....	5.250	5.590	37.50	.278	-	0.259	-
AGREEMENT B.....	5.117	5.400	37.50	.198	-	.259	-
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A.....	7.330	7.810	37.50	.278	-	.259	-
AGREEMENT B.....	7.459	7.860	37.50	.198	-	.259	-
CAMERA OPERATORS:							
AGREEMENT A.....	7.760	8.230	37.50	.369	-	.133	-
4-COLOR.....	8.060	8.540	37.50	.369	-	.133	-
AGREEMENT B.....	7.810	8.138	37.50	.329	-	.133	-
4-COLOR.....	8.120	8.461	37.50	.329	-	.133	-
COMPOSITORS, HAND.....	7.012	7.301	37.50	.406	-	.267	-
MACHINE OPERATORS.....	7.012	7.301	37.50	.406	-	.267	-
MACHINE TENDERS (MACHINISTS).....	7.012	7.301	37.50	.406	-	.267	-
PHOTOGRAPHERS:							
AGREEMENT A.....	7.367	7.882	35.00	.388	-	-	4.00
AGREEMENT B (GRAVURE).....	9.302	10.074	35.00	*	*	-	3.00
AGREEMENT C.....	7.367	7.882	35.00	.388	-	-	4.00
PLATEMAKERS:							
AGREEMENT A.....	7.760	8.230	37.50	.369	-	.133	-
AGREEMENT B.....	7.810	8.138	37.50	.329	-	.133	-
PRESS ASSISTANTS AND PRESSERS:							
AGREEMENT A:							
1-COLOR SHEET-FEC OFFSET AND PLATEN.....	6.020	6.380	37.50	.369	-	.133	-
COSS UN-I-MAG 2-UNIT (FOLDER WEB ROTARY), WEB OFFSET (5-UNIT).....	6.100	6.470	37.50	.369	-	.133	-
WEB-FED ROTARY LETTER PRESS, 144 PAGES WITH FOLDER DELIVERY.....	6.310	6.690	37.50	.369	-	.133	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976			JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK ³	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ⁴			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ATLANTA, GA. —Continued							
BOOK AND JOB —Continued							
1-COLOR SHEET-FED OFF-SET OR LETTERPRESS...	\$6.240	\$6.610	37.50	0.369	-	0.133	-
2-COLOR SHEET-FED OFF-SET OR CYLINDER FED-	6.310	6.690	37.50	.369	-	.133	-
AGREEMENT B:							
LETTERPRESS CYLINDER...	6.180	6.440	37.50	.329	-	.133	-
WEB-FED:.....	6.180	6.440	37.50	.329	-	.133	-
3, 4 OR 5 UNIT.....	6.399	6.668	37.50	.329	-	.133	-
6 UNIT.....	6.500	6.773	37.50	.329	-	.133	-
8 UNIT:							
SINGLE DRIVE SHAFT...	6.539	6.814	37.50	.329	-	.133	-
SPLIT DRIVE SHAFT...	6.610	6.887	37.50	.329	-	.133	-
PRESS OPERATORS, CIIII- DER:							
AGREEMENT A:							
SHEET-FED OFFSET:							
14 X 20 IN.....	7.500	7.950	37.50	.369	-	.133	-
17 X 22 AND UP TO 36 X 49 IN.....	7.760	8.230	37.50	.369	-	.133	-
2-COLOR.....	7.930	8.410	37.50	.369	-	.133	-
4-COLOR, 25 X 38 IN.: FIRST.....	8.100	8.590	37.50	.369	-	.133	-
SECOND.....	7.790	8.260	37.50	.369	-	.133	-
5-COLOR, 25 X 38 IN.: WEB OFFSET, 5 UNIT:	8.270	8.770	37.50	.369	-	.133	-
FIRST OPERATOR.....	6.600	9.120	37.50	.369	-	.133	-
SECOND OPERATOR.....	8.050	8.530	37.50	.369	-	.133	-
ROTOGRAPHURE (INCLUDING SPECIAL SMALL PAGES SES).....	7.850	8.320	37.50	.369	-	.133	-
AUTOMATIC JOB LETTER- PRESS, HAND- AND SHEET-FED OVER 17 X 22 IN.....	7.500	7.950	37.50	.369	-	.133	-
2 COLOR LETTERPRESS...	7.680	8.140	37.50	.369	-	.133	-
WEB-FED ROTARY LETTER- PRESS, 144 PAGES WITH FOLDER DELIVERY:							
OPERATOR-IN-CHARGE...	6.230	6.720	37.50	.369	-	.133	-
FIRST OPERATOR.....	7.540	7.990	37.50	.369	-	.133	-
SECOND OPERATOR.....	7.310	7.750	37.50	.369	-	.133	-
THIRD OPERATOR.....	6.960	7.380	37.50	.369	-	.133	-
GOSS DW-I-MAG, 2- UNIT (FOLDER WEB ROTARY):							
FIRST OPERATOR.....	6.190	8.590	37.50	.369	-	.133	-
SECOND OPERATOR.....	7.790	8.260	37.50	.369	-	.133	-
AGREEMENT B:							
SHEET-FED OFFSET:							
2-COLOR.....	8.020	8.356	37.50	.329	-	.133	-
4-COLOR:							
FIRST.....	8.170	8.513	37.50	.329	-	.133	-
SECOND.....	7.840	8.169	37.50	.329	-	.133	-
5-COLOR- SECOND.....	8.018	8.354	37.50	.329	-	.133	-
WEB-FED OFFSET:							
3 UNIT:							
FIRST.....	8.640	9.003	37.50	.329	-	.133	-
SECOND.....	8.110	8.451	37.50	.329	-	.133	-
4 OR 5 UNITS:							
FIRST.....	8.640	9.003	37.50	.329	-	.133	-
SECOND.....	8.110	8.451	37.50	.329	-	.133	-
6 UNIT:							
FIRST.....	9.040	9.419	37.50	.329	-	.133	-
SECOND.....	8.360	8.711	37.50	.329	-	.133	-
8 UNIT:							
SINGLE-DRIVE SHAFT:							
FIRST.....	9.860	10.274	37.50	.329	-	.133	-
SECOND.....	8.360	8.711	37.50	.329	-	.133	-
SPLIT-DRIVE SHAFT:							
FIRST.....	10.220	10.649	37.50	.329	-	.133	-
SECOND.....	8.450	8.805	37.50	.329	-	.133	-
PRESS OPERATORS, PLATEN...	7.500	7.950	37.50	.369	-	.133	-
STRIPPERS:							
AGREEMENT A.....	7.760	8.230	37.50	.369	-	.133	-
4-COLOR.....	8.060	8.540	37.50	.369	-	.133	-
AGREEMENT B.....	7.810	8.138	37.50	.329	-	.133	-
4-COLOR.....	8.120	8.461	37.50	.329	-	.133	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ATLANTA, GA.							
—Continued							
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	\$6.974	\$7.507	37.50	*	*	0.200	-
SECOND SHIFT.....	7.107	7.641	37.50	*	*	.200	-
MACHINE OPERATORS:							
DAY SHIFT.....	6.974	7.507	37.50	*	*	.200	-
SECOND SHIFT.....	7.107	7.641	37.50	*	*	.200	-
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	6.974	7.507	37.50	*	*	.200	-
SECOND SHIFT.....	7.107	7.641	37.50	*	*	.200	-
MAILERS:							
DAY SHIFT.....	6.741	6.741	37.50	-	-	-	-
SECOND SHIFT.....	6.874	6.874	37.50	-	-	-	-
PHOTOGRAPHERS:							
DAY SHIFT.....	7.149	7.683	37.50	*	*	*	*
SECOND SHIFT.....	7.339	7.873	37.50	*	*	*	*
PRESS OPERATORS, WEB:							
DAY SHIFT.....	7.248	7.701	37.50	*	*	-	-
SECOND SHIFT.....	7.381	7.834	37.50	*	*	-	-
FIRST OFFSIDE MEN:							
DAY SHIFT.....	7.514	7.834	37.50	*	*	-	-
SECOND SHIFT.....	7.648	7.968	37.50	*	*	-	-
SECOND OFFSIDE MEN:							
DAY SHIFT.....	7.381	7.834	37.50	*	*	-	-
SECOND SHIFT.....	7.514	7.968	37.50	*	*	-	-
COLOR OPERATORS:							
DAY SHIFT.....	7.381	7.834	37.50	*	*	-	-
SECOND SHIFT.....	7.514	7.968	37.50	*	*	-	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	7.914	8.234	37.50	*	*	-	-
SECOND SHIFT.....	8.048	8.368	37.50	*	*	-	-
STEREOTYPERS:							
DAY SHIFT.....	7.154	7.687	37.50	*	*	-	-
SECOND SHIFT.....	7.287	7.820	37.50	*	*	-	-
LITHOGRAPHY							
ARTISTS.....	8.340	8.760	37.50	0.344	-	-	4.00
CAMERA OPERATORS:							
PROCESS COLOR.....	8.340	8.760	37.50	.344	-	-	4.00
OTHER THAN PROCESS COLOR.....	7.948	8.370	37.50	.344	-	-	4.00
PLATEMAKERS.....	7.948	8.370	37.50	.344	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
2 OR 4 COLOR:							
FIRST.....	6.445	6.810	37.50	.344	-	-	4.00
SECOND.....	6.395	6.760	37.50	.344	-	-	4.00
5 COLOR:							
FIRST.....	6.563	6.930	37.50	.344	-	-	4.00
SECOND OR THIRD.....	6.385	6.760	37.50	.344	-	-	4.00
WEB-PRESS, 36 INCHES (8-PLATE):							
FIRST.....	6.680	7.040	37.50	.344	-	-	4.00
SECOND.....	6.563	6.930	37.50	.344	-	-	4.00
PRESS OPERATORS, OFFSET:							
SHEET-FED:							
1-COLOR:							
UP TO 30 IN.....	7.948	8.370	37.50	.344	-	-	4.00
2-COLOR:							
UP TO 40 IN.....	8.114	8.530	37.50	.344	-	-	4.00
40 TO 60 IN.....	8.233	8.650	37.50	.344	-	-	4.00
4-COLOR:							
UP TO 40 IN.....	8.423	8.840	37.50	.344	-	-	4.00
FIRST.....	7.949	8.420	37.50	.344	-	-	4.00
40 TO 50 IN.:							
FIRST.....	8.608	9.020	37.50	.344	-	-	4.00
SECOND.....	8.008	8.430	37.50	.344	-	-	4.00
5-COLOR, 50 TO 60 IN.:							
FIRST.....	8.790	9.200	37.50	.344	-	-	4.00
SECOND.....	8.067	8.490	37.50	.344	-	-	4.00
WEB-FED:							
36 IN., 4-PLATE.....	8.114	8.530	37.50	.344	-	-	4.00
36 IN. (8-PLATE), 4-COLOR, 2 SIDES:							
FIRST.....	8.784	9.200	37.50	.344	-	-	4.00
SECOND.....	8.067	8.490	37.50	.344	-	-	4.00
PROOFING PRESS OPERATORS.....	8.114	8.530	37.50	.344	-	-	4.00
STRIPPERS:							
BLACK AND WHITE.....	7.948	8.370	37.50	.344	-	-	4.00
COLOR.....	8.221	8.640	37.50	.344	-	-	4.00

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED CITIES—Continued**

(UNITED HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BALTIMORE, MD.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II)	\$4.610	\$4.920	37.50	*	*	0.227	-
BOOKBINDERS (JOURNEYMEN I)	6.590	6.890	37.50	*	*	.227	-
CAMERA OPERATORS	6.730	7.150	37.50	*	*	.233	-
COMPOSITORS, HAND	6.490	6.847	37.50	*	*	.200	-
MACHINE OPERATORS	6.490	6.847	37.50	*	*	.200	-
MACHINE TENDERS (MACHIN- ISTS)	6.490	6.847	37.50	*	*	.200	-
PHOTOENGRAVERS:							
AGREEMENT A	7.621	8.260	35.00	*	*	-	-
AGREEMENT B	9.759	10.680	35.00	*	*	-	4.00
PLATEMAKERS	6.730	7.150	37.50	*	*	.233	-
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
THROUGH 34 IN.	5.060	5.480	37.50	*	*	.233	-
OVER 34 IN.	5.600	6.020	37.50	*	*	.233	-
2-COLOR:							
22 X 34 IN. ONLY	5.600	6.020	37.50	*	*	.233	-
OVER 34 IN.	5.690	6.110	37.50	*	*	.233	-
4-COLOR, 25 X 38 IN.	5.900	6.320	37.50	*	*	.233	-
PLATE OR SHALL PHOTO- MATIC OFFSET	4.710	5.130	37.50	*	*	.233	-
PRESS OPERATORS:							
CYLINDER:							
AUTOMATIC, UP TO 31 IN.	6.000	6.420	37.50	*	*	.233	-
SINGLE COLOR OVER 31 IN.	6.360	6.780	37.50	*	*	.233	-
OFFSET:							
1-COLOR:							
22 IN. AND UNDER	6.260	6.680	37.50	*	*	.233	-
OVER 22 TO 34 IN.	6.600	7.020	37.50	*	*	.233	-
OVER 34 IN.	6.780	7.200	37.50	*	*	.233	-
2-COLOR:							
34 IN. AND UNDER	6.780	7.200	37.50	*	*	.233	-
OVER 34 IN.	6.980	7.400	37.50	*	*	.233	-
4-COLOR, 25 X 38 IN.	7.530	7.950	37.50	*	*	.233	-
PLATE	5.760	6.180	37.50	*	*	.233	-
STEREOTYPERS	6.070	6.520	37.50	*	*	.233	-
STRIPPERS	6.830	7.250	37.50	*	*	.233	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT	7.790	7.790	36.70	*	*	.300	-
SECOND SHIFT	7.920	7.920	36.70	*	*	.300	-
MACHINE OPERATORS:							
DAY SHIFT	7.790	7.790	36.70	*	*	.300	-
SECOND SHIFT	7.920	7.920	36.70	*	*	.300	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT	7.790	7.790	36.70	*	*	.300	-
SECOND SHIFT	7.920	7.920	36.70	*	*	.300	-
MAILERS:							
DAY SHIFT	7.146	7.600	37.50	-	-	.333	-
SECOND SHIFT	7.657	8.250	35.00	-	-	.357	-
PHOTOENGRAVERS:							
DAY SHIFT	7.739	8.270	37.50	*	*	-	-
SECOND SHIFT	7.925	8.460	37.50	*	*	-	-
PRESS OPERATORS, NRE:							
DAY SHIFT	6.960	7.780	37.50	*	*	.293	-
SECOND SHIFT	7.457	8.336	35.00	*	*	.314	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT	7.227	8.047	37.50	*	*	.293	-
SECOND SHIFT	7.743	8.621	35.00	*	*	.314	-
STEREOTYPERS:							
DAY SHIFT	7.300	7.840	37.50	*	*	.227	-
SECOND SHIFT	7.826	8.400	35.50	*	*	.239	-
LITHOGRAPHY							
ARTISTS	7.200	7.500	35.00	*	*	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BALTIMORE, MD.							
—Continued							
LITHOGRAPHY							
—Continued							
CAMERA OPERATORS:							
AGREEMENT A.....	\$6.980	\$7.470	35.00	*	*	-	3.00
AGREEMENT B.....	6.770	7.020	35.00	*	*	-	4.00
AGREEMENT C.....	7.290	8.120	35.00	*	*	-	4.00
AGREEMENT D.....	7.310	7.470	35.00	*	*	-	4.00
PLATEMAKERS:							
AGREEMENT A.....	6.980	7.470	35.00	*	*	-	3.00
AGREEMENT B.....	7.260	8.090	35.00	*	*	-	4.00
AGREEMENT C.....	7.170	7.470	35.00	*	*	-	4.00
PRESS OPERATORS AND FEEDERS:							
AGREEMENT A.....	5.710	6.110	35.00	*	*	-	3.00
AGREEMENT B:							
WEB OFFSET ASSISTANTS STEVENS 5 TOWER	5.390	5.640	35.00	*	*	-	4.00
5-COLOR.....	-	5.980	35.00	*	*	-	4.00
AGREEMENT C:							
FEEDERS:							
2-COLOR:							
38 IN.....	6.450	7.200	35.00	*	*	-	4.00
4-COLOR:							
60 IN.....	6.230	6.970	35.00	*	*	-	4.00
77 IN.....	6.260	7.000	35.00	*	*	-	4.00
5-COLOR:							
78 IN.....	6.390	7.050	35.00	*	*	-	4.00
HELPERS:							
4-COLOR:							
60 IN.....	5.640	6.320	35.00	*	*	-	4.00
77 IN.....	5.680	6.370	35.00	*	*	-	4.00
5-COLOR:							
78 IN.....	5.790	6.490	35.00	*	*	-	4.00
AGREEMENT D:							
2-COLOR OFFSET ASSISTANTS:							
FEEDER OPERATORS.....	6.090	6.390	35.00	*	*	-	4.00
PRESS HELPERS.....	5.590	6.035	35.00	*	*	-	4.00
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
1-COLOR:							
14 X 22 IN.....	6.600	6.690	35.00	*	*	-	3.00
22 X 34 IN.....	6.980	7.470	35.00	*	*	-	3.00
2-COLOR:							
25 X 38 IN.....	7.430	7.950	35.00	*	*	-	3.00
AGREEMENT B:							
1-COLOR:							
22 X 34 IN.....	6.770	7.020	35.00	*	*	-	4.00
34 X 52 IN.....	6.950	7.200	35.00	*	*	-	4.00
4-PLATE WEB OFFSET.....	7.320	7.570	35.00	*	*	-	4.00
WEB OFFSET.....	-	8.610	35.00	*	*	-	4.00
AGREEMENT C:							
2-COLOR:							
38 IN.....	7.640	8.500	35.00	*	*	-	4.00
4-COLOR:							
60 IN.:							
FIRST.....	8.150	9.060	35.00	*	*	-	4.00
SECOND.....	7.320	8.150	35.00	*	*	-	4.00
77 IN.:							
FIRST.....	8.330	9.250	35.00	*	*	-	4.00
SECOND.....	7.380	8.220	35.00	*	*	-	4.00
78 IN.:							
FIRST.....	8.520	9.460	35.00	*	*	-	4.00
5-COLOR:							
78 IN.:							
SECOND.....	7.530	8.500	35.00	*	*	-	4.00
AGREEMENT D:							
2-COLOR, 34 X 58 IN.....	7.640	7.940	35.00	*	*	-	4.00
STAIRPERS:							
AGREEMENT A.....	6.980	7.470	35.00	*	*	-	3.00
AGREEMENT B.....	6.770	7.020	35.00	*	*	-	4.00
AGREEMENT C.....	7.260	8.090	35.00	*	*	-	4.00
AGREEMENT D.....	6.930	7.230	35.00	*	*	-	4.00
BOSTON, MASS.							
BOOK AND JOB							
CAMERA OPERATORS.....	7.770	8.260	37.50	-	-	.487	-
COMPOSITORS, HAND.....	8.041	8.290	37.50	*	*	.147	-
ELECTROTYPEES.....	6.430	6.430	37.50	-	-	.279	-
MACHINE OPERATORS.....	8.041	8.290	37.50	*	*	.147	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976			JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BOSTON, MASS.							
—Continued							
BOOK AND JOB							
—Continued							
MACHINE TENDERS (BACHILISTS).....	\$8.041	\$8.290	37.50	*	*	0.147	-
PHOTOENGRAVERS.....	8.214	8.364	35.00	0.744	-	-	3.00
PLATEMAKERS.....	7.340	7.610	37.50	-	-	.487	-
PRESS ASSISTANTS AND PRESSERS:							
2-COLOR PERFECTING....	6.570	6.990	37.50	*	*	.487	-
CYLINDER, 1-PILE.....	6.510	6.930	37.50	*	*	.487	-
OFFSET:							
1-COLOR:							
34 TO 65 IN.....	6.640	7.070	37.50	*	*	.487	-
2-COLOR:							
34 TO 51 IN.....	6.760	7.190	37.50	*	*	.487	-
PRESS OPERATORS:							
CYLINDER:							
ONE 5-COLOR ROTARY....	7.700	8.190	37.50	-	-	.487	-
2-COLOR PERFECTING UN- DER 65 IN.....	7.210	7.680	37.50	-	-	.487	-
1-COLOR JCB AUTOMATIC, UP TO 28 X 41 IN.....	6.990	7.440	37.50	-	-	.487	-
OFFSET:							
1-COLOR:							
UP TO 18 IN.....	6.930	7.380	37.50	-	-	.487	-
UP TO 23 IN.....	7.180	7.640	37.50	-	-	.487	-
UP TO 31 IN.....	7.320	7.790	37.50	-	-	.487	-
UP TO 41 IN.....	7.470	7.940	37.50	-	-	.487	-
UP TO 51 IN.....	7.630	8.120	37.50	-	-	.487	-
2-COLOR:							
UP TO 18 IN.....	7.180	7.640	37.50	-	-	.487	-
UP TO 21 IN.....	7.260	7.730	37.50	-	-	.487	-
UP TO 27 IN.....	7.550	8.040	37.50	-	-	.487	-
UP TO 31 IN.....	7.690	8.180	37.50	-	-	.487	-
UP TO 41 IN.....	7.690	8.180	37.50	-	-	.487	-
UP TO 51 IN.....	7.930	8.440	37.50	-	-	.487	-
PERFECTING, 38 IN.....	7.690	8.180	37.50	-	-	.487	-
PLATE, AUTOMATIC.....	6.850	7.290	37.50	-	-	.487	-
STRIPPERS.....	7.540	8.030	37.50	-	-	.487	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.591	9.080	36.30	.185	-	.353	-
SECOND SHIFT.....	8.711	9.210	36.30	.185	-	.353	-
MACHINE OPERATORS:							
DAY SHIFT.....	8.591	9.080	36.30	.185	-	.353	-
SECOND SHIFT.....	8.711	9.210	36.30	.185	-	.353	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	8.591	9.080	36.30	.185	-	.353	-
SECOND SHIFT.....	8.711	9.210	36.30	.185	-	.353	-
MAILERS:							
DAY SHIFT.....	7.884	8.310	37.50	.287	-	.493	-
SECOND SHIFT.....	8.404	8.904	35.00	.307	-	.529	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.340	8.874	37.50	.853	-	.149	-
SECOND SHIFT.....	8.524	9.058	37.50	.853	-	.149	-
PRESS OPERATORS--WEE:							
DAY SHIFT.....	8.060	8.198	37.50	.853	-	.549	-
SECOND SHIFT.....	9.300	9.459	32.50	.985	-	.634	-
PRESS OPERATORS--OFFSIDE:							
DAY SHIFT.....	8.290	8.431	37.50	.853	-	.549	-
PRESS OPERATORS-IN- CHARGE:							
DAY SHIFT.....	8.290	8.431	37.50	.853	-	.549	-
SECOND SHIFT.....	9.570	9.728	32.50	.985	-	.634	-
STREOTYPERS:							
DAY SHIFT.....	8.683	9.217	35.00	.121	-	.366	-
SECOND SHIFT.....	9.597	10.187	31.66	.134	-	.404	-
LITHOGRAPHY							
ARTISTS (DOT ETCB).....	9.220	9.680	35.00	.771	-	-	3.00
PREPARATION.....	7.670	8.090	35.00	.771	-	-	3.00
PROVERS.....	8.900	9.350	35.00	.771	-	-	3.00
CAMERA OPERATORS:							
BLACK AND WHITE.....	8.900	9.350	35.00	.771	-	-	3.00
COLOR.....	9.220	9.680	35.00	.771	-	-	3.00
LINE CONTACT.....	8.610	9.050	35.00	.771	-	-	3.00
PLATEMAKERS:							
ALL AROUND.....	8.900	9.350	35.00	.771	-	-	3.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BOSTON, MASS. —Continued							
LITHOGRAPHY —Continued							
FINISHERS, VACUUM FRAME.....	\$8.610	\$9.050	35.00	0.771	-	-	3.00
PRESS ASSISTANTS AND FEEDERS:							
BROWZERS:							
58 IN.....	7.640	8.060	35.00	.771	-	-	3.00
76 IN.....	7.870	8.290	35.00	.771	-	-	3.00
HAND PERFECTORS:							
58 IN.....	7.560	7.970	35.00	.771	-	-	3.00
77 IN.....	7.900	8.320	35.00	.771	-	-	3.00
1-COLOR:							
TO 40 IN.....	7.280	7.690	35.00	.771	-	-	3.00
TO 64 IN.....	7.480	7.890	35.00	.771	-	-	3.00
TO 68 IN.....	7.520	7.930	35.00	.771	-	-	3.00
TO 76 IN.....	7.620	8.030	35.00	.771	-	-	3.00
2-COLOR:							
TO 64 IN.....	7.560	7.970	35.00	.771	-	-	3.00
TO 68 IN.....	7.620	8.030	35.00	.771	-	-	3.00
TO 76 IN.....	7.720	8.140	35.00	.771	-	-	3.00
4-COLOR:							
TO 42 IN.....	7.720	8.140	35.00	.771	-	-	3.00
TO 68 IN.....	7.780	8.200	35.00	.771	-	-	3.00
TO 76 IN.....	7.870	8.290	35.00	.771	-	-	3.00
5-COLOR:							
TO 38 IN.....	7.820	8.240	35.00	.771	-	-	3.00
TO 60 IN.....	7.880	8.300	35.00	.771	-	-	3.00
TO 77 IN.....	7.970	8.390	35.00	.771	-	-	3.00
WEB, 38 X 23-9/16 IN.:							
2-CYLINDER.....	7.520	7.930	35.00	.771	-	-	3.00
4-CYLINDER.....	7.620	8.030	35.00	.771	-	-	3.00
PRESS OPERATORS, OFFSET:							
BROWZERS:							
58 IN.....	9.270	9.730	35.00	.771	-	-	3.00
77 IN.....	9.520	9.990	35.00	.771	-	-	3.00
MULTILITH.....	7.540	7.950	35.00	.771	-	-	3.00
HAND PERFECTOR:							
58 IN.....	9.380	9.840	35.00	.771	-	-	3.00
77 IN.....	10.200	10.690	35.00	.771	-	-	3.00
1-COLOR:							
TO 22 IN.....	8.270	8.700	35.00	.771	-	-	3.00
TO 28 IN.....	8.410	8.850	35.00	.771	-	-	3.00
TO 34 IN.....	8.600	9.040	35.00	.771	-	-	3.00
TO 40 IN.....	8.700	9.150	35.00	.771	-	-	3.00
TO 64 IN.....	8.800	9.250	35.00	.771	-	-	3.00
TO 68 IN.....	8.910	9.360	35.00	.771	-	-	3.00
TO 76 IN.....	9.270	9.730	35.00	.771	-	-	3.00
2-COLOR:							
TO 40 IN.....	9.380	9.840	35.00	.771	-	-	3.00
TO 53 IN.....	9.520	9.990	35.00	.771	-	-	3.00
TO 64 IN.....	9.600	10.070	35.00	.771	-	-	3.00
TO 68 IN.....	9.800	10.280	35.00	.771	-	-	3.00
TO 76 IN.....	10.010	10.490	35.00	.771	-	-	3.00
4-COLOR:							
FIRST:							
TO 42 IN.....	10.010	10.490	35.00	.771	-	-	3.00
TO 58 IN.....	10.200	10.690	35.00	.771	-	-	3.00
TO 68 IN.....	10.390	10.880	35.00	.771	-	-	3.00
TO 76 IN.....	10.610	11.110	35.00	.771	-	-	3.00
SECOND:							
TO 42 IN.....	8.770	9.220	35.00	.771	-	-	3.00
TO 68 IN.....	8.990	9.440	35.00	.771	-	-	3.00
TO 76 IN.....	9.140	9.600	35.00	.771	-	-	3.00
5-COLOR:							
FIRST:							
TO 38 IN.....	10.170	10.660	35.00	.771	-	-	3.00
TO 60 IN.....	10.700	11.200	35.00	.771	-	-	3.00
TO 77 IN.....	-	11.380	35.00	.771	-	-	3.00
SECOND:							
TO 38 IN.....	8.870	9.320	35.00	.771	-	-	3.00
TO 60 IN.....	9.350	9.810	35.00	.771	-	-	3.00
TO 77 IN.....	9.460	9.930	35.00	.771	-	-	3.00
WEB, 38 X 23-9/16 IN.:							
2-CYLINDER.....	9.030	9.480	35.00	.771	-	-	3.00
4-CYLINDER.....	9.380	9.840	35.00	.771	-	-	3.00
SCANNER OPERATORS.....	-	10.680	35.00	.771	-	-	3.00
STRIPPERS:							
BLACK AND WHITE.....	8.440	8.880	35.00	.771	-	-	3.00
COLOR.....	8.900	9.350	35.00	.771	-	-	3.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BUFFALO, N.Y.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I):							
AGREEMENT B.....	\$5.157	\$5.157	37.50	*	*	*	*
AGREEMENT B.....	4.301	4.755	36.25	*	*	0.221	-
AGREEMENT C.....	3.240	3.305	40.00	*	*	*	*
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A.....	7.267	7.267	37.50	*	*	*	*
AGREEMENT B.....	6.784	7.384	36.25	*	*	.221	-
AGREEMENT C.....	5.380	5.488	40.00	*	*	*	*
CAMERA OPERATORS:							
AGREEMENT A.....	7.396	7.914	37.50	*	*	.267	-
AGREEMENT B:							
BLACK AND WHITE.....	7.240	7.240	37.50	*	*	*	*
COLOR.....	7.350	7.350	37.50	*	*	*	*
COMPOSITORS, HAND.....	7.280	7.716	37.50	*	*	.267	-
ELECTROTYPEERS.....	7.196	7.196	37.50	*	*	*	*
MACHINE OPERATORS.....	7.280	7.716	37.50	*	*	.267	-
MACHINISTS OPERATORS.....	7.413	7.850	37.50	*	*	.267	-
MACHINE TENDERS (MACHINISTS).....	7.413	7.850	37.50	*	*	.267	-
MILLERS.....	6.632	7.097	36.25	*	*	.800	-
PLATEMAKERS:							
AGREEMENT A:							
SURFACE PLATE.....	5.916	6.330	37.50	*	*	.267	-
ETCH PLATE.....	7.007	7.497	37.50	*	*	.267	-
AGREEMENT B.....	7.045	7.045	37.50	*	*	*	*
PHOTOENGRAVERS:							
AGREEMENT A.....	7.314	7.514	35.00	*	*	-	4.00
AGREEMENT B.....	8.943	9.482	35.00	*	*	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
AGREEMENT A:							
2-COLOR.....	5.992	6.411	37.50	*	*	.267	-
OFFSET (OVER 24-1/2 IN.).....	5.895	6.308	37.50	*	*	.267	-
AGREEMENT B.....	6.120	6.120	37.50	*	*	*	*
PRESS OPERATORS:							
AGREEMENT A:							
CYLINDER.....	6.651	7.117	37.50	*	*	.267	-
2-COLOR.....	7.547	8.075	37.50	*	*	.267	-
OFFSET:							
UP TO 24-1/2 IN.....	6.780	7.255	37.50	*	*	.267	-
OVER 24-1/2 IN.....	7.342	7.856	37.50	*	*	.267	-
PLATES.....	6.467	6.920	37.50	*	*	.267	-
AGREEMENT B:							
2-COLOR.....	6.940	7.045	37.50	*	*	*	*
DOUBLE 5 COLOR PERFECTING, MULTI- COLOR WEB OFFSET PRESSES 201, 202, 203, 204.....	7.300	7.300	37.50	*	*	*	*
MULTICOLOR.....	7.100	7.250	37.50	*	*	*	*
ROTARY.....	7.045	7.100	37.50	*	*	*	*
10-COLOR.....	7.350	7.350	37.50	*	*	*	*
STRIPPERS:							
AGREEMENT A.....	7.396	7.914	37.50	*	*	.267	-
AGREEMENT B.....	7.240	7.240	37.50	*	*	*	*
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	9.021	9.400	36.25	*	*	.568	-
SECOND SHIFT.....	9.186	9.570	36.25	*	*	.568	-
MACHINE OPERATORS:							
DAY SHIFT.....	9.021	9.400	36.25	*	*	.568	-
SECOND SHIFT.....	9.186	9.570	36.25	*	*	.568	-
MACHINE OPERATORS- HARRIS (COLD TYPE):							
DAY SHIFT.....	-	9.400	36.25	*	*	.568	-
SECOND SHIFT.....	-	9.570	36.25	*	*	.568	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	9.159	9.540	36.25	*	*	.568	-
SECOND SHIFT.....	9.324	9.710	36.25	*	*	.568	-
MILLERS:							
DAY SHIFT.....	8.566	8.953	36.25	*	*	.552	-
SECOND SHIFT.....	8.704	9.091	36.25	*	*	.552	-
PHOTOENGRAVERS:							
DAY SHIFT.....	9.299	9.655	36.25	*	*	*	*

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BUFFALO, N.Y.							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$9.465	\$9.820	36.25	*	*	*	*
PRESS OPERATORS, WEE:							
AGREEMENT A:							
DAY SHIFT.....	8.735	9.031	36.25	*	*	*	*
COLORMEN.....	9.149	9.445	36.25	*	*	*	*
SECOND SHIFT.....	8.910	9.197	36.25	*	*	*	*
COLORMEN.....	9.314	9.611	36.25	*	*	*	*
AGREEMENT B:							
DAY SHIFT.....	7.025	7.361	37.50	*	*	0.453	-
SECOND SHIFT.....	7.159	7.494	37.50	*	*	.453	-
PRESS OPERATORS-IN-CHARGE:							
AGREEMENT A:							
DAY SHIFT.....	9.287	9.583	36.25	*	*	*	*
SECOND SHIFT.....	9.452	9.748	36.25	*	*	*	*
AGREEMENT B:							
DAY SHIFT.....	7.625	7.561	37.50	*	*	.453	-
SECOND SHIFT.....	7.759	7.694	37.50	*	*	.453	-
STEREOTYPES:							
DAY SHIFT.....	8.883	9.216	36.25	*	*	*	*
SECOND SHIFT.....	8.334	9.354	36.25	*	*	*	*
LITHOGRAPHY							
ARTISTS:							
AGREEMENT A.....	9.560	10.330	35.00	0.501	-	-	4.00
LETTER-PEN AND BRUSH	9.050	9.780	35.00	.501	-	-	4.00
AGREEMENT B.....	9.560	10.330	35.00	.501	-	-	4.00
LETTER-PEN AND BRUSH	9.050	9.780	35.00	.501	-	-	4.00
PROVERS.....	9.160	9.900	35.00	.501	-	-	4.00
CAMERA OPERATORS:							
AGREEMENT A (COLOR)...	9.560	10.330	35.00	.501	-	-	4.00
AGREEMENT B:							
COLOR.....	9.560	10.330	35.00	.501	-	-	4.00
BLACK AND WHITE.....	9.050	9.780	35.00	.501	-	-	4.00
PLATEMAKERS:							
AGREEMENT A.....	9.240	9.980	35.00	.501	-	-	4.00
PLATE FINISHERS.....	9.180	9.920	35.00	.501	-	-	4.00
AGREEMENT B:							
PHOTOCOMPOSING.....	9.230	9.980	35.00	.501	-	-	4.00
VACUUM FRAME.....	9.000	9.730	35.00	.501	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
AGREEMENT A:							
1-COLOR.....	7.150	7.730	35.00	.501	-	-	4.00
76-IN.....	7.340	7.930	35.00	.501	-	-	4.00
2-COLOR:							
HEUBLE NO. 61.....	7.370	7.970	35.00	.501	-	-	4.00
5-COLOR:							
FIRST OPERATORS.....	7.540	8.150	35.00	.501	-	-	4.00
SECOND OPERATORS.....	7.490	8.000	35.00	.501	-	-	4.00
6-COLOR:							
FIRST OPERATORS.....	7.970	8.220	35.00	.501	-	-	4.00
SECOND OPERATORS.....	7.710	8.040	35.00	.501	-	-	4.00
THIRD OPERATORS.....	7.250	7.840	35.00	.501	-	-	4.00
AGREEMENT B:							
1-COLOR.....	7.150	7.730	35.00	.501	-	-	4.00
2-COLOR.....	7.250	7.840	35.00	.501	-	-	4.00
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
1-COLOR:							
41 X 54 IN.....	9.150	9.890	35.00	.501	-	-	4.00
76-IN.....	9.560	10.330	35.00	.501	-	-	4.00
2-COLOR:							
HEUBLE NO. 61.....	9.650	10.430	35.00	.501	-	-	4.00
5-COLOR:							
FIRST.....	10.370	11.210	35.00	.501	-	-	4.00
SECOND.....	9.810	10.610	35.00	.501	-	-	4.00
6-COLOR:							
FIRST.....	11.630	12.560	35.00	.501	-	-	4.00
SECOND.....	10.330	11.160	35.00	.501	-	-	4.00
AGREEMENT B:							
1-COLOR:							
UNDER 28 IN.....	8.820	9.530	35.00	.501	-	-	4.00
28 TO 33-1/16 IN.....	8.970	9.700	35.00	.501	-	-	4.00
OVER 33-1/16 TO 40 IN.....	9.110	9.850	35.00	.501	-	-	4.00
2-COLOR:							
33-1/16 X 42 IN.....	9.560	10.330	35.00	.501	-	-	4.00
OVER 42 TO 49-5/8 IN.....	9.580	10.350	35.00	.501	-	-	4.00
OVER 49-5/8 TO 63-3/16 IN.....	9.650	10.420	35.00	.501	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED CITIES: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BUFFALO, N.Y.							
—Continued							
LITHOGRAPHY							
—Continued							
OVER 63-3/16 IN.....	\$9.860	\$10.660	35.00	0.501	-	-	4.00
SCANNER OPERATORS.....	11.310	12.220	35.00	.501	-	-	4.00
STRIPPERS.....	9.050	9.780	35.00	.501	-	-	4.00
CHATTANOOGA, TENN.							
BOOK AND JOB							
CAMERA OPERATORS.....	6.163	6.163	37.50	-	-	0.253	-
COMPOSITORS, HAND.....	5.760	6.456	37.50	-	-	.267	-
MACHINE OPERATORS.....	5.760	6.456	37.50	-	-	.267	-
MACHINE TENDERS (MACHINISTS).....	5.840	6.536	37.50	-	-	.267	-
PLATEMAKERS.....	6.163	6.163	37.50	-	-	.253	-
PRESS ASSISTANTS AND FEEDERS:							
2-COLOR.....	3.697	3.697	37.50	-	-	.253	-
CYLINDER FEEDER:							
HEAVY.....	4.006	4.006	37.50	-	-	.253	-
LIGHT.....	3.697	3.697	37.50	-	-	.253	-
PLATE.....	3.204	3.204	37.50	-	-	.253	-
PRESS OPERATORS:							
CYLINDER:							
1-PRESS.....	6.163	6.163	37.50	-	-	.253	-
2-PRESSES.....	6.163	6.163	37.50	-	-	.253	-
OFFSET:							
UP TO 22 X 34 IN.....	6.163	6.163	37.50	-	-	.253	-
22 X 34 IN. OR LARGER.....	6.227	6.227	37.50	-	-	.253	-
2-COLOR PERFECTING:							
PRESSEMAN-IN-CHARGE:							
23 X 29 IN.....	6.643	6.643	37.50	-	-	.253	-
28-1/2 X 40 IN.....	6.829	6.829	37.50	-	-	.253	-
AUTOMATIC JOB:							
1-PRESS.....	5.238	5.238	37.50	-	-	.253	-
2-PRESSES.....	6.163	6.163	37.50	-	-	.253	-
PLATE, 4-PRESSES.....	6.163	6.163	37.50	-	-	.253	-
STRIPPERS.....	6.163	6.163	37.50	-	-	.253	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	5.739	6.032	37.50	*	*	.373	-
SECOND SHIFT.....	5.953	6.246	37.50	*	*	.373	-
MACHINE OPERATORS:							
DAY SHIFT.....	5.739	6.032	37.50	*	*	.373	-
SECOND SHIFT.....	5.953	6.246	37.50	*	*	.373	-
MAILERS--SECOND SHIFT.....	5.615	5.982	37.50	*	*	.447	-
PRESS OPERATORS, WRB:							
SECOND SHIFT.....	6.013	6.293	37.50	*	*	.449	-
PRESS OPERATORS-IN-CHARGE:							
SECOND SHIFT.....	6.143	6.430	37.50	*	*	.449	-
LITHOGRAPHY							
CAMERA OPERATORS, CCLOR..	6.315	6.568	38.00	-	-	.250	-
PRESS ASSISTANTS AND FEEDERS.....	3.631	3.776	38.00	-	-	.250	-
PRESS OPERATORS:							
OFFSET:							
FIRST.....	7.131	7.416	38.00	-	-	.250	-
SECOND.....	6.710	6.978	38.00	-	-	.250	-
THIRD.....	5.789	6.021	38.00	-	-	.250	-
2-COLOR.....	6.710	6.978	38.00	-	-	.250	-
MULTILITH.....	4.842	5.036	38.00	-	-	.250	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I):							
HAND GATHERERS AND COLLATORS; BLEM STIT- TERS; HAND COVERERS; THREAD SERRERS; FILING AND NUMBERING MACHINE OPERATORS; AUTOMATIC STITCHERS; FEEDERS; SHERIDAN INSERTERS...	\$5.309	\$5.864	35.00	*	*	0.343	-
BOOKBINDERS (JOURNEY- MEN I):							
COMMERCIAL BINDING:							
FORWARDERS-CLOTH, LEA- THER, JOB FINISHERS, PAPER JOGGERS; SHEET STRAIGHTENERS; OPERATORS, TRIMMERS; OPERATORS, AUTOMATIC STITCHING MACHINE; GATHERING MACHINES; AUTOMATIC BINDING MA- CHINES; COVERING MA- CHINES; COMBINATION GATHERING AND STITCH- ING MACHINES; KAST CE- SHERIDAN INSERTING MACHINE (1); POILING MACHINE, AUTOMATIC FEED (1); AUTOMATIC FEED PERFORATING MA- CHINES; COLLATING MA- CHINES.....	7.919	8.216	35.00	0.639	-	.457	-
OPERATORS-IN-CHARGE, STOCK AND CUTTING MA- CHINES.....	8.023	8.320	35.00	.639	-	.457	-
FOLDING MACHINE OPERA- TORS (2 MACHINES)....	7.991	8.287	35.00	.639	-	.457	-
FOLDING MACHINES, AU- TOMATIC FEED (3 MA- CHINES).....	8.077	8.373	35.00	.639	-	.457	-
OPERATORS-IN-CHARGE, GATHERING, STITCHING, AND COVERING MA- CHINES, COMBINATION SADDLE STITCHER WITH MCCAIN OR SHERIDAN TRIMMER ATTACHMENT; KAST OR SHERIDAN IN- SERTING MACHINE WITH TRIMMER ATTACHMENT...	8.034	8.330	35.00	.639	-	.457	-
8.091	8.387	35.00	.639	-	.457	-	
EDITION BINDING:							
FORWARDERS-CLOTH, LEA- THER AND JOB FINISH- ERS; PAPER CUTTERS; PAGE JOGGERS; SHEET SHARPENERS; TRIMMERS; AUTOMATIC STITCHING MACHINES; GATHERING MACHINES; BINDING MA- CHINES; COVERING MA- CHINES; COMBINATION GATHERING AND STITCH- ING MACHINES; AUTOMA- TIC FEED PERFORATING MACHINE; FOLDING MA- CHINE, AUTOMATIC FEED	7.640	7.940	35.00	.639	-	.457	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL.							
—Continued							
BOOK AND JOB							
—Continued							
CASEMAKERS; HAND CR MACHINE OPERATORS; OPERATORS-IN-CHARGE OF CASING-IN MACHINES; EDGE GILDERS; MARBLE STAMPERS; AUTO-ROUNDERS AND BACKERS; AUTO-GLUING MACHINES; LINING MACHINES; ROUND CORNER MACHINES.....	\$7.615	\$8.198	35.00	0.639	-	0.457	-
CASERS, HELPERS, PASTERS, SHASHERS, SAWYERS, GENERAL CHECKERS, TIPPING FOR GILDERS AND BOOK REPAIRERS.....	7.563	7.912	35.00	.639	-	.457	-
INDEXING MACHINES, STOCK CUTTERS, BINDERS' STOCK.....	7.615	7.912	35.00	.639	-	.457	-
FOLDING MACHINES, AUTO-PED (3 MACHINES)	7.773	8.098	35.00	.639	-	.457	-
FOLDING MACHINES, AUTO-PED (2 MACHINES)	7.687	8.012	35.00	.639	-	.457	-
HEAD STAFFERS IN CHARGE OF 1 OR MORE MACHINES.....	7.730	8.026	35.00	.639	-	.457	-
PERFECT PATENT BINDING MACHINE; OPERATORS-IN-CHARGE OF GATHERING, STITCHING, AND COVERING MACHINE COMBINATIONS.....	7.615	8.055	35.00	.639	-	.457	-
CAMERA OPERATORS:							
COLOR.....	8.200	8.783	35.00	.737	-	.400	-
COMPOSITORS, HAND.....	8.745	9.185	35.00	*	*	.500	-
ELECTROTYPESETTERS:							
AGREEMENT A.....	7.250	7.420	36.25	.826	-	.221	-
AGREEMENT B.....	7.000	7.420	36.25	.953	-	.221	-
MACHINE TENDERS (MACHINISTS).....	8.786	9.225	35.00	*	*	.500	-
HALLERS.....	8.786	9.225	35.00	*	*	.500	-
PHOTOENGRAVERS:							
AGREEMENT A.....	10.002	10.442	35.00	.763	-	-	4.00
AGREEMENT B (BOTO).....	10.174	10.677	35.00	.763	-	-	4.00
PLATEMAKERS.....	8.047	8.630	35.00	.737	-	.400	-
PRESS ASSISTANTS AND FEEDERS:							
STOCK CUTTERS ON FLAT MACHINES.....	7.689	8.471	35.00	.737	-	.400	-
TENSIONMEN ON 8-UNIT PRESS.....	8.033	8.615	35.00	.737	-	.400	-
OILERS OR UTILITY ASSISTANTS ON 8-UNIT PRESS.....	7.985	8.568	35.00	.737	-	.400	-
TUBULAR, SINGLE DECKS:							
OFFSET.....	7.786	8.369	35.00	.737	-	.400	-
WEB.....	7.833	8.416	35.00	.737	-	.400	-
PHOTOGRAPHY:							
5-COLOR, 38 IN. WEB FED.....	7.912	8.495	35.00	.737	-	.400	-
PROOF.....	7.841	8.424	35.00	.737	-	.400	-
KELLY, 25-1/2 X 26-3/4 (2); BIBLE HORIZONTAL (2); MILLER SIMPLEX 20 X 26 IN. (2); KELLY STYLE B, 20-1/8 X 22-3/8.....	7.229	7.812	35.00	.737	-	.400	-
KELLY, 16-1/2 X 21-5/8 IN. (2); BIBLE VERTICAL (2); MILLER AUTOMATIC PLATEN (2); KLUGE AUTOMATIC PLATEN (2); HARRIS 2-COLOR AUTOMATIC 14 X 18 IN. OR LESS (2).....	7.229	7.812	35.00	.737	-	.400	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL. —Continued							
BOOK AND JOB —Continued							
SINGLE COLOR OFFSET... PRESS OPERATORS, CYLINDER:	\$7.229	\$7.812	35.00	0.737	-	0.400	-
SHEET-FED FLAT-BED: 2 SINGLE COLOR, SINGLE CYLINDER; 1 2-COLOR DOUBLE CYLINDER; 1 DOUBLE CYLINDER PERFECTING; 1 SINGLE COLOR SINGLE CYLINDER AND NOT MORE THAN 3 PLATEN JOB PRESSES; 46 X 65 IN. AND UNDER.....	8.273	8.856	35.00	.569	-	.414	-
OVER 46 X 65 IN....	8.310	8.607	35.00	.569	-	.414	-
SPECIAL TYPE PRESSES: 2 SINGLE COLOR, SINGLE CYLINDER MIMBLE UNITS, MILLER MAJORS OR NO. 2 KELLYS (OR ANY SINGLE PAIRED WITH THEM EXCEPT MIMBLE 7/0).....	8.310	8.607	35.00	.569	-	.414	-
1 OR 2 SINGLE COLOR, SINGLE CYLINDER MIMBLE 7/0S (74 INCHES) OR ONE 7/0 AND ANY SINGLE PAIRED WITH IT; ONE SINGLE CYLINDER, 7/0 MIMBLE AND NOT MORE THAN 3 PLATEN JOB; 1 SINGLE CYLINDER MIMBLE 7/0 (74 IN.).....	8.347	8.644	35.00	.569	-	.414	-
ROTARY: 1 3-COLOR SHEET-FED... 1 4-COLOR SHEET-FED... 1 5-COLOR SHEET-FED... 1 SHEET OR WEB FED ROTARY 70 IN. CH OVER:	8.568 8.678 8.789	9.150 9.260 9.371	35.00 35.00 35.00	.569 .569 .569	- - -	.414 .414 .414	- - -
4-COLOR..... 5-COLOR..... 1 64 PAGE, IF RUNNING COLOR, 4-UNIT: FIRST..... SECOND.....	8.751 8.862 8.678 8.457	9.334 9.444 9.260 9.040	35.00 35.00 35.00 35.00	.569 .569 .569 .569	- - - -	.414 .414 .414 .414	- - - -
ROTOGRAPHY: AGREEMENT A: 4-UNIT: FIRST..... SECOND..... PROOFERS.....	8.797 8.577 8.715	9.380 9.159 9.297	35.00 35.00 35.00	.569 .569 .569	- - -	.414 .414 .414	- - -
AGREEMENT B: WEB..... REGISTERS: 1-3 CYLINDERS..... 4-7 CYLINDERS..... 8-9 CYLINDERS..... 10 OR MORE CYLINDERS.....	8.246 8.412 8.465 8.472 8.559	\$8.246 \$8.412 \$8.465 \$8.472 \$8.559	37.50 37.50 37.50 37.50 37.50	.412 .412 .412 .412 .412	- - - - -	.333 .333 .333 .333 .333	- - - - -
PRESSMAN-IN-CHARGE: 1-3 CYLINDERS..... 4-7 CYLINDERS..... 8-9 CYLINDERS..... 10 OR MORE CYLINDERS.....	8.452 8.645 8.673 8.559	\$8.452 \$8.645 \$8.673 \$8.559	37.50 37.50 37.50 37.50	.412 .412 .412 .412	- - - -	.333 .333 .333 .333	- - - -
AGREEMENT C: WEB..... REGISTERS: 1-3 CYLINDERS..... 4-7 CYLINDERS..... 8-9 CYLINDERS..... 10 OR MORE CYLINDERS.....	8.726 8.892 8.945 8.952 9.039	\$8.726 \$8.892 \$8.945 \$8.952 \$9.039	37.50 37.50 37.50 37.50 37.50	.553 .553 .553 .553 .553	- - - - -	.333 .333 .333 .333 .333	- - - - -
PRESSMAN-IN-CHARGE: 1-3 CYLINDERS..... 4-7 CYLINDERS..... 8-9 CYLINDERS..... 10 OR MORE CYLINDERS.....	8.932 9.125 9.153 9.339	\$8.932 \$9.125 \$9.153 \$9.339	37.50 37.50 37.50 37.50	.553 .553 .553 .553	- - - -	.333 .333 .333 .333	- - - -

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL.							
—Continued							
BOOK AND JOB							
—Continued							
OFFSET:							
SINGLE-COLOR:							
UP TO 21 IN.....	\$8.127	\$8.709	35.00	0.569	-	0.414	-
22 TO 28 IN.....	8.273	8.856	35.00	.569	-	.414	-
29 TO 48 IN.....	8.421	9.003	35.00	.569	-	.414	-
49 TO 60 IN.....	8.568	9.150	35.00	.569	-	.414	-
61 IN. AND OVER.....	8.715	9.297	35.00	.569	-	.414	-
2-COLOR:							
UP TO 42 IN.....	8.696	9.279	35.00	.569	-	.414	-
43 TO 55 IN.....	8.880	9.463	35.00	.569	-	.414	-
56 IN. AND OVER.....	9.064	9.646	35.00	.569	-	.414	-
4-COLOR:							
52 X 76 IN.:							
FIRST.....	9.395	9.978	35.00	.569	-	.414	-
SECOND.....	8.852	9.435	35.00	.569	-	.414	-
WEB-OFFSET:							
2-UNIT:							
27-7/8 X 38 IN.....	8.880	9.463	35.00	.569	-	.414	-
25 X 17-1/2 IN.....	8.779	9.361	35.00	.569	-	.414	-
38 X 22-1/2 IN.....	8.880	9.463	35.00	.569	-	.414	-
54 X 44-1/2 IN.....	9.248	9.831	35.00	.569	-	.414	-
GOSS URBANITE WEB, 5-UNIT PERFECTING:							
FIRST.....	9.542	10.124	35.00	.569	-	.414	-
SECOND.....	8.815	9.397	35.00	.569	-	.414	-
VANGUARD WEB, 36 IN., 4-COLOR:							
2-UNIT.....	8.457	9.040	35.00	.569	-	.414	-
3- AND 4-UNIT.....	8.678	9.260	35.00	.569	-	.414	-
FIRST.....	8.457	9.040	35.00	.569	-	.414	-
SECOND.....							
STEREOTYPES:							
AGREEMENT A.....	7.105	7.105	36.25	.445	-	.448	-
AGREEMENT B.....	8.660	9.368	35.00	*	*	.429	-
STRIPPERS.....	8.047	8.630	35.00	.737	-	.400	-
NEWSPAPER							
COMPOSITORS, HAND:							
AGREEMENT A:							
DAY SHIFT.....	8.525	9.011	35.00	.607	-	.700	-
SECOND SHIFT.....	8.866	9.362	35.00	.607	-	.700	-
AGREEMENT B:							
DAY SHIFT.....	8.970	9.429	35.00	.496	-	.500	-
SECOND SHIFT.....	8.970	9.429	35.00	.496	-	.500	-
AGREEMENT C:							
DAY SHIFT.....	9.634	10.024	35.00	*	*	.864	-
SECOND SHIFT.....	9.634	10.024	35.00	*	*	.864	-
AGREEMENT D:							
DAY SHIFT.....	9.252	9.880	32.50	*	*	.500	-
SECOND SHIFT.....	9.252	9.880	32.50	*	*	.500	-
MACHINE OPERATORS:							
AGREEMENT A:							
DAY SHIFT.....	8.525	9.011	35.00	.607	-	.700	-
SECOND SHIFT.....	8.866	9.362	35.00	.607	-	.700	-
AGREEMENT B:							
DAY SHIFT.....	8.970	9.429	35.00	.496	-	.500	-
SECOND SHIFT.....	8.970	9.429	35.00	.496	-	.500	-
AGREEMENT C:							
DAY SHIFT.....	9.634	10.024	35.00	*	*	.864	-
SECOND SHIFT.....	9.634	10.024	35.00	*	*	.864	-
AGREEMENT D:							
DAY SHIFT.....	9.252	9.880	32.50	*	*	.500	-
SECOND SHIFT.....	9.252	9.880	32.50	*	*	.500	-
MACHINE TENDERS (MACHINISTS):							
AGREEMENT A:							
DAY SHIFT.....	8.525	9.011	35.00	.607	-	.700	-
SECOND SHIFT.....	8.866	9.362	35.00	.607	-	.700	-
AGREEMENT B:							
DAY SHIFT.....	8.970	9.429	35.00	.496	-	.500	-
SECOND SHIFT.....	8.970	9.429	35.00	.496	-	.500	-
AGREEMENT C:							
DAY SHIFT.....	9.634	10.024	35.00	*	*	.864	-
SECOND SHIFT.....	9.634	10.024	35.00	*	*	.864	-
AGREEMENT D:							
DAY SHIFT.....	9.252	9.880	32.50	*	*	.500	-
SECOND SHIFT.....	9.252	9.880	32.50	*	*	.500	-
MAILERS:							
DAY SHIFT.....	8.103	8.600	36.25	.324	-	.545	-
SECOND SHIFT.....	8.564	9.078	35.00	.336	-	.564	-
PHOTOENGRAVERS:							
DAY SHIFT.....	9.294	9.877	36.25	.489	-	-	4.00
SECOND SHIFT.....	9.625	10.263	36.25	.489	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL.							
—Continued							
NEWSPAPER							
—Continued							
PRESS OPERATORS, WEP:							
DAY SHIFT.....	\$8.567	\$8.567	37.50	0.133	-	0.333	-
SECOND SHIFT.....	9.336	9.336	35.00	.143	-	.357	-
OFFSIDE COLORMEN OR COLOR PRESSES:							
DAY SHIFT.....	8.633	8.633	37.50	.133	-	.333	-
SECOND SHIFT.....	9.407	9.407	35.00	.143	-	.357	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	8.824	8.824	37.50	.133	-	.333	-
SECOND SHIFT.....	9.621	9.621	35.00	.143	-	.357	-
STEREOTYPERS:							
AGREEMENT A:							
DAY SHIFT.....	7.838	8.351	37.50	.127	-	.400	-
SECOND SHIFT.....	8.255	8.785	36.25	.131	-	.414	-
AGREEMENT B:							
DAY SHIFT.....	10.867	11.533	30.00	.653	-	.750	-
AGREEMENT C:							
DAY SHIFT.....	8.417	8.931	35.00	.430	-	.429	-
SECOND SHIFT.....	8.886	9.418	33.75	.446	-	.444	-
LITHOGRAPHY							
ARTISTS.....							
PROVERS.....	9.661	10.101	35.00	.763	-	-	4.00
CAMERA OPERATORS:	9.439	9.879	35.00	.763	-	-	4.00
PROCESS COLOR.....	9.883	10.323	35.00	.763	-	-	4.00
HALFTONE OR LINE.....	9.439	9.879	35.00	.763	-	-	4.00
PLATEMAKERS.....	9.439	9.879	35.00	.763	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
TO 48 IN.....	8.205	8.685	35.00	.763	-	-	4.00
48 TO 68 IN.....	8.284	8.724	35.00	.763	-	-	4.00
OVER 68 IN.....	8.362	8.802	35.00	.763	-	-	4.00
FLALED OR ROTARY.....	8.412	8.852	35.00	.763	-	-	4.00
2-COLOR:							
22 X 38 IN.....	8.558	8.998	35.00	.763	-	-	4.00
25 X 36 IN.....	8.619	9.059	35.00	.763	-	-	4.00
30 X 42 IN.....	8.680	9.120	35.00	.763	-	-	4.00
2-PLATE, SINGLE UNIT:							
53 INCHES PERFECTING.....	8.993	9.433	35.00	.763	-	-	4.00
44 X 65 IN.....	9.583	10.023	35.00	.763	-	-	4.00
UP TO 65 IN.....	8.362	8.802	35.00	.763	-	-	4.00
OVER 68 IN.....	8.452	8.892	35.00	.763	-	-	4.00
4-COLOR:							
48 X 68 IN.:							
FIRST.....	8.883	9.323	35.00	.763	-	-	4.00
51 X 68 IN.:							
FIRST.....	8.599	9.039	35.00	.763	-	-	4.00
SECOND.....	8.362	8.802	35.00	.763	-	-	4.00
OVER 68 IN.:							
FIRST.....	8.711	9.151	35.00	.763	-	-	4.00
SECOND.....	8.452	8.892	35.00	.763	-	-	4.00
HAND FEEDER.....	8.562	9.002	35.00	.763	-	-	4.00
1 OR 2 COLOR ROTARY.....	7.627	8.267	35.00	.763	-	-	4.00
5-COLOR:							
UP TO 44 IN.:							
FIRST.....	8.671	9.111	35.00	.763	-	-	4.00
SECOND.....	8.434	8.874	35.00	.763	-	-	4.00
44 TO 68 IN.:							
FIRST.....	8.671	9.111	35.00	.763	-	-	4.00
SECOND.....	8.434	8.874	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
68 TO 78 IN.:							
FIRST.....	8.820	9.260	35.00	.763	-	-	4.00
SECOND.....	8.560	9.000	35.00	.763	-	-	4.00
HELPERS.....	7.827	8.267	35.00	.763	-	-	4.00
6-COLOR:							
25 TO 38 IN.:							
FIRST.....	8.866	9.306	35.00	.763	-	-	4.00
SECOND.....	8.452	8.892	35.00	.763	-	-	4.00
ROLL-FED:							
2-PLATE, SINGLE, 26 X 17 IN.....							
2-PLATE, DOUBLE, 26 X 17 IN.....	8.362	8.802	35.00	.763	-	-	4.00
2-PLATE, SINGLE, 28 X 34 IN.....	8.362	8.802	35.00	.763	-	-	4.00
2-PLATE, 34 X 44 IN.....	8.362	8.802	35.00	.763	-	-	4.00
2-PLATE, 1-UNIT:							
50 X 35-1/2 IN.....	8.452	8.892	35.00	.763	-	-	4.00
69-41-5/8 IN.....	8.651	9.091	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL.							
—Continued							
LITHOGRAPHY							
—Continued							
3-PLATE, 3-UNIT, HAMILTON, 26 X 17	\$8.362	\$8.802	35.00	0.763	-	-	4.00
IN.....	7.827	8.267	35.00	.763	-	-	4.00
HELPER.....							
3-PLATE, 3-UNIT, HAMILTON, 31 X 17							
IN.....	8.558	8.998	35.00	.763	-	-	4.00
HELPER.....							
3-PLATE, 3-UNIT, HAMILTON, 31 X 28							
IN.....	8.659	9.099	35.00	.763	-	-	4.00
HELPER.....							
3-PLATE, 22 X 17							
IN.....	8.362	8.802	35.00	.763	-	-	4.00
HELPER.....							
4-PLATE, 35 X 22-3/4							
IN., DOUBLE.....	8.479	8.919	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
4-PLATE, 35 X 40							
IN., DOUBLE.....	8.479	8.919	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
4-PLATE, 49 X 35							
IN., DOUBLE.....	8.921	9.361	35.00	.763	-	-	4.00
HELPER.....							
54 X 45-1/2 PERFECT-ING, 2-UNIT, FEEDER							
IN., DOUBLE.....	8.022	8.462	35.00	.763	-	-	4.00
HELPER.....							
4-PLATE, 54 X 45-1/2							
IN., DOUBLE.....	8.993	9.433	35.00	.763	-	-	4.00
FEEDER.....							
4-PLATE, 4-UNIT, 36-1/2 X 22-3/4 IN.....	8.362	8.802	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
4-PLATE, 4-UNIT, 38 X 22-3/4 IN.....	8.825	9.265	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
6-PLATE, 3-UNIT, 38 X 23-9/16 IN.....	8.479	8.919	35.00	.763	-	-	4.00
HELPER.....							
8-PLATE, 4-UNIT, 35 TO 38 X 22-3/4 TO 23-9/16 INCHRS							
SINGLE:							
FIRST.....	8.479	8.919	35.00	.763	-	-	4.00
SECOND.....	8.479	8.919	35.00	.763	-	-	4.00
8-PLATE, 4-UNIT, 35 TO 38 X 22-3/4 TO 23-9/16 IN.,							
DOUBLE:							
FIRST.....	8.551	8.991	35.00	.763	-	-	4.00
SECOND.....	8.551	8.991	35.00	.763	-	-	4.00
8-PLATE, 4-UNIT, 50 X 35 IN.:							
FIRST.....	8.921	9.361	35.00	.763	-	-	4.00
SECOND.....	8.479	8.919	35.00	.763	-	-	4.00
8-PLATE, 4-UNIT, 54 X 38-1/2 IN.,							
FIRST.....	8.725	9.165	35.00	.763	-	-	4.00
SECOND.....	8.725	9.165	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
10-PLATE, 5-UNIT, 36 X 22-3/4 IN.,							
DOUBLE:							
FIRST FEEDER.....	8.921	9.361	35.00	.763	-	-	4.00
SECOND FEEDER.....	8.921	9.369	35.00	.763	-	-	4.00
12-PLATE, 6-UNIT, 38 X 23-9/16 IN.,							
DOUBLE:							
FIRST.....	8.479	8.919	35.00	.763	-	-	4.00
SECOND.....	8.479	8.919	35.00	.763	-	-	4.00
12-PLATE, 6-UNIT, 38 X 45-1/2 IN.:							
FIRST FEEDER.....	8.791	9.231	35.00	.763	-	-	4.00
SECOND FEEDER.....	8.791	9.231	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
16-PLATE, 8-UNIT, 38 X 23-1/2 IN.:							
FIRST FEEDER.....	8.700	9.140	35.00	.763	-	-	4.00
SECOND FEEDER.....	8.700	9.140	35.00	.763	-	-	4.00
HELPER.....	7.827	8.267	35.00	.763	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
TO 23 IN.....	9.055	9.495	35.00	.763	-	-	4.00
23 TO 27 IN.....	9.216	9.656	35.00	.763	-	-	4.00
27 TO 31 IN.....	9.806	10.246	35.00	.763	-	-	4.00
31 TO 38 IN.....	9.216	9.656	35.00	.763	-	-	4.00
48 TO 55 IN.....	9.327	9.767	35.00	.763	-	-	4.00
55 TO 64 IN.....	9.439	9.879	35.00	.763	-	-	4.00
64 TO 68 IN.....	9.528	9.968	35.00	.763	-	-	4.00
OVER 68 IN.....	9.628	10.068	35.00	.763	-	-	4.00
ROTARY.....	8.913	9.357	35.00	.763	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT ⁵	DOLLARS	PERCENT
CHICAGO, ILL. —Continued							
LITHOGRAPHY —Continued							
2-COLOR:							
TO 30 IN.....	\$10.065	\$10.505	35.00	0.763	-	-	4.00
22 TO 34 IN.....	10.065	10.505	35.00	.763	-	-	4.00
25 TO 36 IN.....	10.166	10.606	35.00	.763	-	-	4.00
30 TO 42 IN.....	10.267	10.707	35.00	.763	-	-	4.00
56 TO 68 IN.....	9.883	10.323	35.00	.763	-	-	4.00
OVER 68 IN.....	10.105	10.545	35.00	.763	-	-	4.00
4-COLOR:							
TO 38 IN.:							
FIRST.....	10.837	11.277	35.00	.763	-	-	4.00
SECOND.....	9.691	10.131	35.00	.763	-	-	4.00
39 TO 44 IN.:							
FIRST.....	11.173	11.613	35.00	.763	-	-	4.00
SECOND.....	9.768	10.208	35.00	.763	-	-	4.00
44 TO 50 IN.:							
FIRST.....	10.947	11.387	35.00	.763	-	-	4.00
SECOND.....	9.889	10.329	35.00	.763	-	-	4.00
51 TO 68 IN.:							
FIRST.....	10.438	10.878	35.00	.763	-	-	4.00
SECOND.....	9.439	9.879	35.00	.763	-	-	4.00
OVER 68 IN.:							
SECOND.....	9.661	10.101	35.00	.763	-	-	4.00
5-COLOR:							
TO 44 IN.:							
FIRST.....	10.944	11.384	35.00	.763	-	-	4.00
SECOND.....	9.656	10.096	35.00	.763	-	-	4.00
44 TO 68 IN.:							
FIRST.....	10.944	11.384	35.00	.763	-	-	4.00
SECOND.....	9.656	10.096	35.00	.763	-	-	4.00
68 TO 78 IN.:							
FIRST.....	11.239	11.679	35.00	.763	-	-	4.00
SECOND.....	9.949	10.389	35.00	.763	-	-	4.00
6-COLOR:							
25 X 38 IN.:							
FIRST.....	10.887	11.327	35.00	.763	-	-	4.00
SECOND.....	9.539	9.979	35.00	.763	-	-	4.00
ROLL-FED:							
1-PLATE, SINGLE:							
14 X 8-1/2 IN.....	9.257	9.717	35.00	.763	-	-	4.00
2-PLATE, SINGLE:							
14 X 8-1/2 IN.....	9.661	10.101	35.00	.763	-	-	4.00
26 X 17 IN.....	9.661	10.101	35.00	.763	-	-	4.00
TO 53 IN.....	10.293	10.733	35.00	.763	-	-	4.00
2-PLATE, DOUBLE:							
26 X 17 IN.....	9.822	10.262	35.00	.763	-	-	4.00
2-UNIT:							
16-1/2 X 17 IN.....	9.969	10.409	35.00	.763	-	-	4.00
17 X 11-1/2 IN.....	9.822	10.262	35.00	.763	-	-	4.00
1-UNIT:							
34 X 44 IN.....	9.822	10.262	35.00	.763	-	-	4.00
50 X 35-1/2 IN.....	10.005	10.445	35.00	.763	-	-	4.00
69 X 41-5/8 IN.....	10.304	10.744	35.00	.763	-	-	4.00
3-PLATE, 3-UNIT							
26 X 17 IN.....	10.065	10.505	35.00	.763	-	-	4.00
31 X 17 IN.....	10.065	10.505	35.00	.763	-	-	4.00
31 X 28 IN.....	10.234	10.674	35.00	.763	-	-	4.00
4-PLATE, SINGLE, 22 X 17 IN.....	9.822	10.262	35.00	.763	-	-	4.00
4-PLATE, DOUBLE:							
35 X 22-3/4 IN.....	10.005	10.445	35.00	.763	-	-	4.00
35 X 40 IN.....	10.323	10.763	35.00	.763	-	-	4.00
49 X 35 IN.....	10.641	11.081	35.00	.763	-	-	4.00
4-PLATE, 4-UNIT:							
36-1/2 X 22-3/4 IN.....	9.893	10.333	35.00	.763	-	-	4.00
38 X 22-3/4 IN.....	10.356	10.796	35.00	.763	-	-	4.00
4-PLATE, 2-UNIT, 54 X 45-1/2 INCHES:							
FIRST.....	10.830	11.270	35.00	.763	-	-	4.00
6-PLATE, 3-UNIT, 38 X 23-9/16 IN.:							
FIRST.....	10.378	10.818	35.00	.763	-	-	4.00
SECOND.....	9.155	9.595	35.00	.763	-	-	4.00
8-PLATE, 4-UNIT:							
35 TO 38 X 22-3/4 TO 23-9/16 IN., SINGLE:							
FIRST.....	10.722	11.162	35.00	.763	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		HOURS PER WEEK ²	JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ¹		EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL.							
—Continued							
LITHOGRAPHY							
—Continued							
SECOND.....	\$9.832	\$10.272	35.00	0.763	-	-	4.00
35 TO 38 X 22-3/4 TO 23-9/16 IN., DOUBLE:							
FIRST.....	10.866	11.306	35.00	.763	-	-	4.00
SECOND.....	9.941	10.381	35.00	.763	-	-	4.00
50 X 25 IN.:							
FIRST.....	11.280	11.720	35.00	.763	-	-	4.00
SECOND.....	10.234	10.674	35.00	.763	-	-	4.00
54 X 38-1/2 IN.:							
FIRST.....	12.027	12.467	35.00	.763	-	-	4.00
SECOND.....	10.667	11.107	35.00	.763	-	-	4.00
10-PLATE, 5-UNIT, 36 X 22-3/4 IN., DOUBLE:							
FIRST.....	11.173	11.613	35.00	.763	-	-	4.00
SECOND.....	10.013	10.453	35.00	.763	-	-	4.00
12-PLATE, 6-UNIT, DOUBLE:							
38 X 23-9/16 IN.:							
FIRST.....	11.280	11.720	35.00	.763	-	-	4.00
SECOND.....	10.013	10.453	35.00	.763	-	-	4.00
THIRD.....	9.155	9.595	35.00	.763	-	-	4.00
38 X 45-1/2 IN.:							
FIRST.....	11.738	12.178	35.00	.763	-	-	4.00
SECOND.....	10.234	10.674	35.00	.763	-	-	4.00
THIRD.....	9.878	10.318	35.00	.763	-	-	4.00
VANDERCOCK 804-29 PROOFING PRESS, 16-PLATE, 8-UNIT, 38 X 23-1/2 IN., DOUBLE:							
FIRST.....	11.280	11.720	35.00	.763	-	-	4.00
SECOND.....	10.234	10.674	35.00	.763	-	-	4.00
THIRD.....	10.234	10.674	35.00	.763	-	-	4.00
STRIPPERS.....	9.439	9.879	35.00	.763	-	-	4.00
CINCINNATI, OHIO							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	4.330	4.630	37.50	.267	-	0.200	-
BOOKBINDERS (JOURNEY- MEN I).....	6.780	7.220	37.50	.267	-	.200	-
COMPOSITORS, HAND.....	7.110	8.030	37.50	*	*	.153	-
ELECTROTYPERS:							
AGREEMENT A.....	6.270	6.773	37.50	*	*	.200	-
AGREEMENT B.....	6.270	6.586	37.50	*	*	.200	-
MACHINE OPERATORS.....	7.110	8.030	37.50	*	*	.153	-
1 OR 2 MACHINES.....	7.270	8.190	37.50	*	*	.153	-
3 OR 4 MACHINES.....	7.323	8.290	37.50	*	*	.153	-
MACHINE TENDERS (MACHIN- ISTS).....	7.110	8.030	37.50	*	*	.153	-
HAILERS.....	6.350	6.860	37.50	.300	-	.133	-
PHOTOENGRAVERS.....	7.971	8.211	35.00	.400	-	-	4.00
PLATEMAKERS.....	7.370	8.490	37.50	.387	-	.207	-
PRESS ASSISTANTS AND FEEDERS:							
JOB FEEDERS.....	4.980	6.170	37.50	.387	-	.207	-
ROTARY LETTERPRESS:							
FIRST ASSISTANTS.....	6.170	7.290	37.50	.387	-	.207	-
SECOND ASSISTANTS.....	5.910	7.030	37.50	.387	-	.207	-
CYLINDER.....	5.920	7.040	37.50	.387	-	.207	-
OFFSET:							
FIRST ASSISTANTS.....	6.460	7.580	37.50	.387	-	.207	-
SECOND ASSISTANTS.....	6.270	7.390	37.50	.387	-	.207	-
PRESS OPERATORS, CYL- INDER:							
1 COLOR, 25 IN. OR LESS.....	6.070	7.190	37.50	.387	-	.207	-
2 COLOR, 25 IN. OR LESS.....	6.360	7.480	37.50	.387	-	.207	-
1 COLOR OVER 25 AND UNDER 34 IN.....	6.360	7.480	37.50	.387	-	.207	-
2 COLOR OVER 25 AND UNDER 34 IN.....	6.550	7.670	37.50	.387	-	.207	-
PRESS OPERATORS, ROTARY: 1 OR 2, 34 TO 65 IN., 1-COLOR.....	6.550	7.670	37.50	.387	-	.207	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CINCINNATI, OHIO							
—Continued							
BOOK AND JOB							
—Continued							
1 38 IN. OR LARGER, 2-COLOR.....	\$6.550	\$7.670	37.50	0.387	-	0.207	-
1 65 IN. OR LARGER, SINGLE.....	6.550	7.670	37.50	.387	-	.207	-
ROLL-FED, MAN-IN-CHARGE.....	6.780	7.900	37.50	.387	-	.207	-
PRESS OPERATORS, OFFSET:							
1 COLOR, 11 X 15 OR UNDER.....	6.130	6.830	37.50	.387	-	.207	-
1 COLOR, 14 X 20.....	6.900	8.020	37.50	.387	-	.207	-
1 COLOR, 17 X 22.....	6.970	8.090	37.50	.387	-	.207	-
1 COLOR, 24 UP TO AND INCLUDING 28.....	7.060	8.180	37.50	.387	-	.207	-
1 COLOR, 29 UP TO AND INCLUDING 33.....	7.240	8.360	37.50	.387	-	.207	-
1 COLOR, 34 AND LESS THAN 36.....	7.320	8.440	37.50	.387	-	.207	-
1 COLOR, 36 UP TO AND INCLUDING 38.....	7.320	8.440	37.50	.387	-	.207	-
2 COLOR, 11 X 15 OR UNDER.....	6.440	7.210	37.50	.387	-	.207	-
MAN-IN-CHARGE.....	8.290	9.410	37.50	.387	-	.207	-
FIRST PRESSES.....	7.350	8.470	37.50	.387	-	.207	-
PRESS OPERATORS, PLATE:							
1 OR 2 PRESSES.....	6.070	7.190	37.50	.387	-	.207	-
3 PRESSES.....	6.130	7.250	37.50	.387	-	.207	-
4 PRESSES.....	6.150	7.270	37.50	.387	-	.207	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT:							
AGREEMENT A.....	-	7.971	36.30	.756	-	.124	-
AGREEMENT B.....	7.996	8.675	36.30	.756	-	.124	-
AGREEMENT C.....	-	8.714	37.25	*	*	.154	-
SECOND SHIFT:							
AGREEMENT A.....	-	8.190	36.00	.763	-	.125	-
AGREEMENT B.....	8.204	8.956	36.00	.763	-	.125	-
AGREEMENT C.....	-	8.714	37.25	*	*	.154	-
MACHINE OPERATORS:							
DAY SHIFT:							
AGREEMENT A.....	-	7.971	36.30	.756	-	.124	-
AGREEMENT B.....	7.996	8.675	36.30	.756	-	.124	-
AGREEMENT C.....	-	8.714	37.25	*	*	.154	-
SECOND SHIFT:							
AGREEMENT A.....	-	8.190	36.00	.763	-	.125	-
AGREEMENT B.....	8.204	8.956	36.00	.763	-	.125	-
AGREEMENT C.....	-	8.714	37.25	*	*	.154	-
MACHINE TENDERS (MACHINE-ISTS):							
DAY SHIFT:							
AGREEMENT A.....	-	7.971	36.30	.756	-	.124	-
AGREEMENT B.....	7.996	8.675	36.00	.763	-	.125	-
AGREEMENT C.....	-	8.714	37.25	*	*	.154	-
SECOND SHIFT:							
AGREEMENT A.....	-	8.190	36.00	.763	-	.125	-
AGREEMENT B.....	8.204	8.956	36.00	.763	-	.125	-
AGREEMENT C.....	-	8.714	37.25	*	*	.154	-
MAILERS:							
DAY SHIFT:							
AGREEMENT A.....	8.065	8.561	36.25	.310	-	.138	-
AGREEMENT B.....	7.596	7.596	36.25	.310	-	.138	-
SECOND SHIFT.....	7.810	7.801	36.00	.313	-	.139	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.220	9.296	36.25	.386	-	-	4.00
SECOND SHIFT.....	8.520	9.611	36.00	.389	-	-	4.00
PRESS OPERATORS-WEB:							
DAY SHIFT:							
AGREEMENT A.....	7.786	7.786	36.25	.710	-	.276	-
AGREEMENT B.....	7.786	8.600	36.25	.710	-	.276	-
SECOND SHIFT:							
AGREEMENT A.....	7.993	7.993	36.00	.715	-	.278	-
AGREEMENT B.....	7.993	8.810	36.00	.715	-	.278	-
PRESSES-MAN-IN-CHARGE:							
DAY SHIFT:							
AGREEMENT A.....	7.924	7.924	36.25	.710	-	.276	-
AGREEMENT B.....	7.924	9.150	36.25	.710	-	.276	-
SECOND SHIFT:							
AGREEMENT A.....	8.132	8.132	36.00	.715	-	.278	-
AGREEMENT B.....	8.132	9.370	36.00	.715	-	.278	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976			JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CINCINNATI, OHIO —Continued							
LITHOGRAPHY							
ARTISTS:							
AGREEMENT A.....	\$9.530	\$9.970	35.00	0.686	-	-	4.00
AGREEMENT B.....	8.287	9.042	35.00	*	*	-	4.00
AGREEMENT C.....	-	10.090	35.00	*	*	-	4.00
AGREEMENT D.....	-	7.983	37.50	.560	-	-	4.00
CAMERA OPERATORS:							
COLOR:							
AGREEMENT A.....	9.700	10.100	35.00	.686	-	-	4.00
AGREEMENT B.....	-	10.170	35.00	*	*	-	4.00
AGREEMENT C.....	-	7.834	37.50	.560	-	-	4.00
HALFTONE:							
AGREEMENT A.....	9.360	9.800	35.00	.686	-	-	4.00
AGREEMENT B.....	7.815	8.536	35.00	*	*	-	4.00
AGREEMENT C.....	-	9.830	35.00	*	*	-	4.00
AGREEMENT D.....	-	7.620	37.50	.560	-	-	4.00
LITH:	9.030	9.470	35.00	.686	-	-	4.00
PLATEMAKERS:							
AGREEMENT A.....	9.320	9.760	35.00	.686	-	-	4.00
AGREEMENT B.....	7.815	8.536	35.00	*	*	-	4.00
AGREEMENT C.....	-	9.790	35.00	*	*	-	4.00
AGREEMENT D.....	-	7.722	37.50	.560	-	-	4.00
PRESS ASSISTANTS AND FEEDERS, OFFSET:							
SHEET-FED:							
UNDER 60 IN.....	8.090	8.530	35.00	.686	-	-	4.00
OVER 60 IN.....	8.260	8.710	35.00	.686	-	-	4.00
4-COLOR OVER 41 IN.....	8.480	8.920	35.00	.686	-	-	4.00
5-COLOR.....	8.440	8.880	35.00	.686	-	-	4.00
JOGGERS.....	7.360	7.800	35.00	.686	-	-	4.00
2-UNIT, 4 PLATES:							
FIRST FEEDERS.....	8.880	9.320	35.00	.686	-	-	4.00
4 OR 5 UNIT, 8 OR 10 PLATES.....	8.440	8.880	35.00	.686	-	-	4.00
5-UNIT, 10 PLATES:							
FIRST FEEDERS.....	8.440	8.880	35.00	.686	-	-	4.00
ROLL FEEDERS.....	8.420	8.860	35.00	.686	-	-	4.00
PRESS OPERATORS, CYLIN- DER:							
BROMZERS:							
28 X 44 IN.....	9.770	10.210	35.00	.686	-	-	4.00
43 X 54 IN.....	9.870	10.310	35.00	.686	-	-	4.00
44 X 62 IN. OR LARGER.....	9.950	10.390	35.00	.686	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
AGREEMENT A:							
19 X 25 IN. OR SMALLER.....	9.030	9.470	35.00	.686	-	-	4.00
20 X 26 UP TO 24 X 32 IN.....	9.150	9.590	35.00	.686	-	-	4.00
22 X 34 UP TO 28 X 42 IN.....	9.240	9.680	35.00	.686	-	-	4.00
28 X 44 UP TO 38 X 52 IN.....	9.290	9.730	35.00	.686	-	-	4.00
43 X 54 UP TO 44 X 61 IN.....	9.360	9.800	35.00	.686	-	-	4.00
44 X 62 IN. OR LARGER.....	9.430	9.870	35.00	.686	-	-	4.00
AGREEMENT B:	6.343	6.959	35.00	*	*	-	4.00
14 X 20 IN.....	6.738	7.383	35.00	*	*	-	4.00
23 X 29 IN.....	7.509	8.209	35.00	*	*	-	4.00
AGREEMENT C:							
MULTILITH.....	-	8.560	35.00	*	*	-	4.00
19 X 25 IN.....	-	9.500	35.00	*	*	-	4.00
AGREEMENT D:							
14 X 20 IN.....	-	6.858	37.50	.560	-	-	4.00
23 X 30 IN.....	-	7.062	37.50	.560	-	-	4.00
25 X 38 IN.....	-	7.267	37.50	.560	-	-	4.00
35 X 35 IN.....	-	7.574	37.50	.560	-	-	4.00
43 X 60 IN.....	-	7.620	37.50	.560	-	-	4.00
2-COLOR:							
AGREEMENT A:							
UP TO 24 X 32 IN.....	9.510	9.950	35.00	.686	-	-	4.00
22 X 34 UP TO 28 X 42 IN.....	9.570	10.010	35.00	.686	-	-	4.00
28 X 44 UP TO 38 X 52 IN.....	9.630	10.070	35.00	.686	-	-	4.00
43 X 54 UP TO 44 X 61 IN.....	9.730	10.170	35.00	.686	-	-	4.00
44 X 66 IN. OR LARGER.....	9.920	10.360	35.00	.686	-	-	4.00
AGREEMENT B:							
18 X 25 IN.....	-	10.270	35.00	*	*	-	4.00
24 X 32 IN.....	-	9.980	35.00	*	*	-	4.00
AGREEMENT C:							
23 X 30 IN.....	-	7.722	37.50	.560	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CINCINNATI, OHIO							
—Continued							
LITHOGRAPHY							
—Continued							
25 X 38 IN.....	-	\$7.834	37.50	0.560	-	-	4.00
35 X 45 IN.....	-	7.927	37.50	.560	-	-	4.00
4-COLOR:							
AGREEMENT A:							
44 X 61 IN.:							
FIRST.....	\$10.130	10.570	35.00	.686	-	-	4.00
SECOND.....	9.590	10.030	35.00	.686	-	-	4.00
69 IN. OR LARGER:							
FIRST.....	10.480	10.920	35.00	.686	-	-	4.00
SECOND.....	9.700	10.140	35.00	.686	-	-	4.00
AGREEMENT B:							
52 X 76 IN.:							
FIRST.....	9.726	10.584	35.00	*	*	-	4.00
SECOND.....	8.184	8.932	35.00	*	*	-	4.00
25 X 38 IN.:							
FIRST.....	-	9.886	35.00	*	*	-	4.00
AGREEMENT C:							
18 X 25 IN.....	-	10.430	35.00	*	*	-	4.00
AGREEMENT D:							
28 X 40 IN.....	-	8.187	37.50	.560	-	-	4.00
5-COLOR:							
AGREEMENT A:							
69 IN. OR LARGER:							
FIRST.....	10.960	11.400	35.00	.686	-	-	4.00
SECOND.....	9.910	10.350	35.00	.686	-	-	4.00
AGREEMENT B:							
43 X 60 IN.....	-	8.438	37.50	.560	-	-	4.00
WEB-FED:							
4-UNIT, 8-PLATE:							
FIRST.....	10.130	10.770	35.00	.686	-	-	4.00
SECOND.....	9.840	10.280	35.00	.686	-	-	4.00
2-UNIT, 4-PLATE.....	9.880	10.320	35.00	.686	-	-	4.00
5-UNIT, 10-PLATE:							
FIRST.....	11.190	11.630	35.00	.686	-	-	4.00
SECOND.....	10.160	10.600	35.00	.686	-	-	4.00
PROVERS.....	9.360	9.800	35.00	.686	-	-	4.00
STRIPPERS:							
AGREEMENT A.....	9.320	9.760	35.00	.686	-	-	4.00
AGREEMENT B.....	7.815	8.536	35.00	*	*	-	4.00
AGREEMENT C.....	-	9.790	35.00	*	*	-	4.00
AGREEMENT E.....	-	7.722	37.50	.560	-	-	4.00
CLEVELAND, OHIO							
BOOK AND JOB							
BINDERY WORKERS (JOURNEMEN I)	4.240	4.760	37.50	*	*	0.233	-
BOOKBINDERS (JOURNEMEN I)	6.870	7.590	37.50	*	*	.233	-
COMPOSITORS, HAND.....	7.093	7.413	37.50	*	*	.893	-
ELECTROTYPESETTERS.....	7.243	7.243	35.00	.541	-	-	-
MACHINE OPERATORS.....	7.093	7.413	37.50	*	*	.893	-
MACHINE TENDERS (MACHINISTS)	7.093	7.413	37.50	*	*	.893	-
MAILERS.....	7.334	7.761	37.50	.551	-	.681	-
PHOTOENGRAVERS:							
AGREEMENT A.....	8.578	9.007	35.00	.628	-	.529	-
AGREEMENT B (ROTC).....	8.347	8.913	35.00	.628	-	.781	-
PRESS ASSISTANTS AND FEEDERS.....	6.323	6.943	37.50	*	*	.267	-
AUTOMATIC JOB CYLINDER:							
17 X 22 IN. AND UNDER:	6.085	6.695	37.50	*	*	.267	-
TWO-COLOR, PERFECTOR, ROTARY AND FLAT-FED.....	6.363	6.993	37.50	*	*	.267	-
PRESS OPERATORS:							
CYLINDER.....	6.993	7.663	37.50	*	*	.267	-
2-COLOR, PERFECTOR, ROTARY AND FLAT-BED							
WEB.....	7.096	7.776	37.50	*	*	.267	-
OFFSET:							
UNDER 14 X 20 IN.....	6.468	7.168	37.50	*	*	.267	-
14 X 20 TO 41 X 54							
IN.....	7.072	7.822	37.50	*	*	.267	-
OVER 41 X 54 IN.....	7.145	7.895	37.50	*	*	.267	-
2-COLOR.....	7.218	7.978	37.50	*	*	.267	-
PRESS OPERATORS, PLATEW.....	6.855	7.515	37.50	*	*	.267	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.570	8.080	37.50	.181	-	.893	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1978 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
CLEVELAND, OHIO							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$8.010	\$8.528	36.25	0.188	-	0.924	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.570	8.080	37.50	.181	-	.893	-
SECOND SHIFT.....	8.010	8.528	36.25	.188	-	.924	-
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	7.570	8.080	37.50	.181	-	.893	-
SECOND SHIFT.....	8.010	8.528	36.25	.188	-	.924	-
WALLERS:							
DAY SHIFT.....	7.334	7.761	37.50	.551	-	.681	-
SECOND SHIFT.....	8.001	8.458	35.00	.590	-	.730	-
PHOTOENGRAVERS:							
DAY SHIFT.....	7.063	7.830	37.50	.586	-	.750	-
SECOND SHIFT.....	7.710	8.820	35.00	.628	-	.782	-
PRESS OPERATORS, WEB:							
DAY SHIFT:							
AGREEMENT A.....	7.675	8.101	37.50	.187	-	.644	-
OFFSIDE COLOR.....	8.159	8.612	37.50	.187	-	.644	-
AGREEMENT B.....	7.790	8.195	40.00	.162	-	.604	-
OFFSIDE COLOR.....	8.745	9.193	40.00	.162	-	.604	-
SECOND SHIFT:							
AGREEMENT A.....	8.279	8.736	35.00	.200	-	.690	-
OFFSIDE COLOR.....	8.794	9.278	35.00	.200	-	.690	-
AGREEMENT B.....	8.455	8.854	40.00	.162	-	.604	-
OFFSIDE COLOR.....	9.469	9.917	40.00	.162	-	.604	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT:							
AGREEMENT A.....	8.639	9.119	37.50	.187	-	.644	-
AGREEMENT B.....	8.745	9.193	40.00	.162	-	.604	-
SECOND SHIFT:							
AGREEMENT A.....	9.309	9.822	35.00	.200	-	.690	-
AGREEMENT B.....	9.469	9.917	40.00	.162	-	.604	-
STEREOTYPERS:							
DAY SHIFT.....	7.552	7.839	37.50	.665	-	.500	-
SECOND SHIFT:							
AGREEMENT A.....	8.148	8.456	35.00	.713	-	.536	-
AGREEMENT B.....	8.699	8.835	35.00	.713	-	.536	-
LITHOGRAPHY							
ARTISTS (DOT ETCHERS AND RETOUCHERS).....	8.822	9.739	35.00	.517	-	-	4.00
CAMERA OPERATORS:							
COLOR SEPARATORS.....	8.861	9.780	35.00	.517	-	-	4.00
BLACK AND WHITE LINE.....	8.095	8.976	35.00	.517	-	-	4.00
PLATEMAKERS.....	8.312	9.204	35.00	.517	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR.....	7.132	7.965	35.00	.517	-	-	4.00
HELPERS.....	6.490	7.291	35.00	.517	-	-	4.00
2-COLOR.....	7.276	8.116	35.00	.517	-	-	4.00
4-COLOR:							
FIRST HELPER.....	7.409	8.255	35.00	.517	-	-	4.00
SECOND HELPER.....	7.101	7.932	35.00	.517	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
17 X 22 TO 19 X 25 IN.....	8.095	8.976	35.00	.517	-	-	4.00
22 X 28 IN.....	8.166	9.050	35.00	.517	-	-	4.00
26 X 40 TO 28 X 42 IN.....	8.238	9.126	35.00	.517	-	-	4.00
36 X 48 IN.....	8.309	9.200	35.00	.517	-	-	4.00
38 X 50 IN.....	8.380	9.275	35.00	.517	-	-	4.00
41 X 54 IN.....	8.451	9.350	35.00	.517	-	-	4.00
42 X 58 IN.....	8.451	9.350	35.00	.517	-	-	4.00
44 X 64 IN.....	8.552	9.424	35.00	.517	-	-	4.00
2-COLOR:							
35 X 45 TO 36 X 48 IN. AND SMALLER.....	8.677	9.587	35.00	.517	-	-	4.00
42 X 58 IN.....	8.822	9.739	35.00	.517	-	-	4.00
46 X 68 IN.....	8.894	9.815	35.00	.517	-	-	4.00
52 X 76 IN.....	8.978	9.903	35.00	.517	-	-	4.00
ROLL-FED 4-PLATE WEB PERFECTING PRESS							
23-1/2 X 38 IN.:							
FIRST OPERATOR.....	9.185	10.332	35.00	.517	-	-	4.00
SECOND OPERATOR.....	8.698	9.609	35.00	.517	-	-	4.00
PROVERS, PROCESS COLOR.....	8.533	9.184	35.00	.517	-	-	4.00
STRIPPERS.....	8.312	9.204	35.00	.517	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED CITIES: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
COLUMBUS, OHIO							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	\$4.245	\$4.645	36.25	*	*	-	4.00
BOOKBINDERS (JOURNEY- MEN I).....	6.810	7.460	40.00	*	*	-	4.00
CAMERA OPERATORS.....	7.090	7.740	37.50	0.540	-	0.200	-
COMPOSITORS, HAND.....	7.150	7.700	36.25	*	*	-	4.00
ELECTROTYPESETTERS.....	7.090	7.740	37.50	.540	-	.200	-
MACHINE OPERATORS.....	7.150	7.700	36.25	*	*	-	4.00
MACHINE TENDERS (MACHIN- ISTS).....	7.150	7.700	36.25	*	*	-	4.00
MAILERS.....	6.278	6.278	36.25	.466	-	.414	-
PLATEMAKERS.....	7.090	7.740	37.50	.540	-	.200	-
PHOTOENGRAVERS:							
AGREEMENT A.....	7.800	8.460	35.00	*	*	-	4.00
AGREEMENT B.....	7.360	7.860	35.00	*	*	-	4.00
PRESS ASSISTANTS AND FEEDERS.....	5.630	6.330	37.50	.540	-	.200	-
JOB PRESS FEEDERS.....	4.450	5.040	37.50	.540	-	.200	-
PRESS OPERATORS, CYLIN- DER:							
HEAD OPERATORS.....	7.390	8.260	37.50	.540	-	.200	-
ALL CYLINDER PRESSE OPERATORS.....	6.940	7.590	37.50	.540	-	.200	-
SECOND PRESSMEN.....	5.960	6.700	37.50	.540	-	.200	-
PRESS OPERATORS, PLATE.....	6.940	7.770	37.50	.540	-	.200	-
STEEBTYPES.....	7.090	7.740	37.50	.540	-	.200	-
STRIPPERS.....	7.090	7.740	37.50	.540	-	.200	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.331	8.880	36.25	.440	-	.519	-
SECOND SHIFT.....	8.771	9.340	35.00	.456	-	.537	-
MACHINE OPERATORS:							
DAY SHIFT.....	8.331	8.880	36.25	.440	-	.519	-
SECOND SHIFT.....	8.771	9.340	35.00	.456	-	.537	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	8.331	8.880	36.25	.440	-	.519	-
SECOND SHIFT.....	8.771	9.340	35.00	.456	-	.537	-
MAILERS:							
DAY SHIFT.....	7.779	8.193	36.25	.546	-	.567	-
SECOND SHIFT.....	8.200	8.629	35.00	.565	-	.567	-
PRESSMEN, WEB:							
DAY SHIFT.....	7.612	8.118	37.50	.660	-	.356	-
SECOND SHIFT.....	8.327	8.841	35.00	.707	-	.382	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	7.972	8.452	37.50	.660	-	.356	-
SECOND MEN-IN-CHARGE	7.905	8.385	37.50	.660	-	.356	-
SECOND SHIF.....	8.684	9.198	35.00	.707	-	.382	-
SECOND MEN-IN-CHARGE	8.612	9.127	35.00	.707	-	.382	-
LITHOGRAPHY							
CAMERA OPERATORS.....	7.800	8.460	35.00	.486	-	-	4.00
STRIPPERS.....	7.800	8.460	35.00	.486	-	-	4.00
DALLAS, TEXAS							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	4.610	4.930	40.00	*	*	.133	-
BOOKBINDERS (JOURNEY- MEN I).....	4.860	5.200	40.00	*	*	.133	-
CAMERA OPERATORS (COLOR).....	6.293	6.576	37.50	*	*	-	-
COMPOSITORS, HAND.....	5.946	5.946	37.50	-	-	-	-
MACHINE OPERATORS.....	5.946	5.946	37.50	-	-	-	-
MACHINE TENDERS (MACHINISTS).....	5.946	5.946	37.50	-	-	-	-
PLATEMAKERS.....	5.980	6.249	37.50	*	*	.133	-
PRESS ASSISTANTS AND FEEDERS.....	4.775	4.990	37.50	*	*	.133	-
OFFSET.....	5.001	5.226	37.50	*	*	.133	-
PRESS OPERATORS:							
CYLINDER.....	5.636	5.890	37.50	*	*	.133	-
OFFSET:							
1-COLOR:							
10 X 14 THRU 14 X 20 IN.....	5.109	5.339	37.50	*	*	.133	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DALLAS, TEXAS							
—Continued							
BOOK AND JOB							
—Continued							
17 X 22 THRU 19 X 25 IN.....	\$5.636	\$5.890	37.50	*	*	0.133	-
25 X 28 THRU 28 X 42 IN.....	5.823	6.085	37.50	*	*	.133	-
36 X 48 THRU 42 X 58 IN.....	6.011	6.282	37.50	*	*	.133	-
2-COLOR: 25 X 38 IN.....	6.199	6.478	37.50	*	*	.133	-
PLATEW: AGREEMENT A: SHEET-FED: FIRST.....	6.496	6.788	37.50	*	*	.133	-
SECOND.....	5.855	6.119	37.50	*	*	.133	-
AGREEMENT B.....	5.348	5.589	37.50	*	*	.133	-
STRIPPERS.....	6.105	6.380	37.50	*	*	.133	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	6.400	7.171	35.00	-	-	-	-
SECOND SHIFT.....	6.543	7.314	35.00	-	-	-	-
MACHINE OPERATORS:							
DAY SHIFT:							
AGREEMENT A.....	6.400	7.171	35.00	-	-	-	-
AGREEMENT B.....	7.414	7.501	35.00	0.428	-	.286	-
SECOND SHIFT:							
AGREEMENT A.....	6.543	7.314	35.00	-	-	-	-
AGREEMENT B.....	7.557	7.644	35.00	.428	-	.286	-
MACHINE TENDERS (MACHINE- ISTS):							
DAY SHIFT.....	6.400	7.171	35.00	-	-	-	-
SECOND SHIFT.....	6.543	7.314	35.00	-	-	-	-
MAILERS:							
DAY SHIFT:							
AGREEMENT A.....	6.300	6.757	35.00	-	-	-	-
AGREEMENT B.....	6.800	7.314	35.00	.428	-	-	-
SECOND SHIFT:							
AGREEMENT A.....	6.442	6.900	35.00	-	-	-	-
AGREEMENT B.....	6.943	7.457	35.00	.428	-	-	-
LITHOGRAPHY							
ARTISTS:							
AGREEMENT A.....	7.760	8.600	36.25	*	*	-	3.00
PROVERS.....	7.829	8.670	36.25	*	*	-	3.00
AGREEMENT B.....	7.030	7.030	37.50	*	*	-	3.00
CAMERA OPERATORS:							
AGREEMENT A.....	7.760	8.600	36.25	*	*	-	3.00
AGREEMENT B:							
COLOR.....	6.770	6.770	37.50	*	*	-	3.00
BLACK AND WHITE.....	6.590	6.590	37.50	*	*	-	3.00
PLATEMAKERS:							
AGREEMENT A.....	7.760	8.600	36.25	*	*	-	3.00
AGREEMENT B.....	6.410	6.410	37.50	*	*	-	3.00
PRESS ASSISTANTS AND FREEDERS:							
2-COLOR:							
25 X 38 IN.....	5.330	5.330	37.50	*	*	-	3.00
60 IN.....	5.460	5.460	37.50	*	*	-	3.00
4-COLOR:							
25 X 38 IN.....	5.370	5.370	37.50	*	*	-	3.00
60 IN.....	5.530	5.530	37.50	*	*	-	3.00
WEB-FED:							
ROLL TENDER:							
1-UNIT.....	5.680	5.680	37.50	*	*	-	3.00
2-UNIT.....	5.780	5.780	37.50	*	*	-	3.00
8-UNIT:							
FIRST.....	5.680	5.680	37.50	*	*	-	3.00
SECOND.....	5.170	5.170	37.50	*	*	-	3.00
10-UNIT.....	5.800	5.800	37.50	*	*	-	3.00
10-UNIT, BIBLE:							
FIRST.....	5.920	5.920	37.50	*	*	-	3.00
SECOND.....	5.360	5.360	37.50	*	*	-	3.00
PRESS OPERATORS:							
OFFSET:							
SHORT-FED:							
1-COLOR:							
UP TO 30 IN. INCLUSIVE.....	6.110	6.110	37.50	*	*	-	3.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DALLAS, TEXAS							
—Continued							
LITHOGRAPHY							
—Continued							
2-COLOR:							
25 X 38 IN.....	\$6.670	\$6.670	37.50	*	*	-	3.00
60 IN.....	6.830	6.830	37.50	*	*	-	3.00
4-COLOR:							
FIRST.....	7.040	7.040	37.50	*	*	-	3.00
SECOND.....	6.360	6.360	37.50	*	*	-	3.00
60 IN.:							
FIRST.....	7.490	7.490	37.50	*	*	-	3.00
SECOND.....	6.720	6.720	37.50	*	*	-	3.00
2-UNIT:							
FIRST.....	6.710	6.710	37.50	*	*	-	3.00
SECOND.....	6.720	6.720	37.50	*	*	-	3.00
8-UNIT:							
FIRST.....	7.490	7.490	37.50	*	*	-	3.00
SECOND.....	6.720	6.720	37.50	*	*	-	3.00
10-UNIT:							
FIRST.....	7.550	7.550	37.50	*	*	-	3.00
SECOND.....	6.780	6.780	37.50	*	*	-	3.00
10-UNIT, HIBBLE:							
FIRST.....	7.660	7.660	37.50	*	*	-	3.00
SECOND.....	6.860	6.860	37.50	*	*	-	3.00
STRIPPERS:							
AGREEMENT A.....	7.760	8.600	36.25	*	*	-	3.00
AGREEMENT B.....	6.710	6.710	37.50	*	*	-	3.00
DENVER, COLO.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	4.400	4.850	37.50	*	*	0.213	-
BOOKBINDERS (JOURNEY- MEN I).....	6.880	7.520	37.50	*	*	.213	-
COMPOSITORS, HAND.....	6.880	7.440	37.50	*	*	.240	-
MACHINE OPERATORS.....	6.880	7.440	37.50	*	*	.240	-
MACHINE TENDERS.....	7.067	7.627	37.50	*	*	.240	-
PRESS ASSISTANTS AND FEEDERS:							
LETTERPRESS.....	6.518	7.051	37.50	0.603	-	.267	-
OFFSET:							
1-COLOR, OVER 37 IN.....	6.517	7.051	37.50	.603	-	.267	-
2-COLOR:							
38 TO 48 IN.....	6.812	7.345	37.50	.603	-	.267	-
OVER 48 IN.....	6.855	7.389	37.50	.603	-	.267	-
4-COLOR, OVER 48 IN.....	6.517	7.051	37.50	.603	-	.267	-
PLATIN.....	5.332	5.865	37.50	.603	-	.267	-
WEB.....	6.517	7.051	37.50	.603	-	.267	-
PRESS OPERATORS, CYLINDER:							
LETTERPRESS--AUTOMATIC 17 X 22 OR LESS.....	7.215	7.789	37.50	.603	-	.267	-
ALL OTHER LETTERPRESS.....	7.359	7.891	37.50	.603	-	.267	-
OFFSET:							
1-COLOR, 17 X 22 IN.....	7.152	7.686	37.50	.603	-	.267	-
2-COLOR:							
31 TO 48 IN.....	7.648	8.182	37.50	.603	-	.267	-
OVER 48 IN.....	7.973	8.506	37.50	.603	-	.267	-
4-COLOR OVER 48 IN.:							
FIRST.....	8.193	8.726	37.50	.603	-	.267	-
SECOND.....	7.359	7.893	37.50	.603	-	.267	-
WEB PRESSES:							
FIRST.....	8.254	8.788	37.50	.603	-	.267	-
SECOND.....	7.524	8.058	37.50	.603	-	.267	-
PRESS OPERATORS, FLATIN.....	7.178	7.712	37.50	.603	-	.267	-
STRIPPERS (COMBINATION SKILLS).....	7.512	8.045	37.50	.603	-	.267	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.011	9.261	36.00	*	*	.347	-
SECOND SHIFT.....	8.150	9.400	36.00	*	*	.347	-
MACHINE OPERATORS:							
DAY SHIFT.....	8.011	9.261	36.00	*	*	.347	-
SECOND SHIFT.....	8.150	9.400	36.00	*	*	.347	-
MACHINE TENDERS (MACHINE- ISTS):							
DAY SHIFT.....	8.011	9.261	36.00	*	*	.347	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DENVER, COLO.							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$8.150	\$9.400	36.00	*	*	0.347	-
MAILERS:							
DAY SHIFT.....	7.397	8.357	37.50	*	*	.260	-
SECOND SHIFT.....	7.531	8.491	37.50	*	*	.260	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.690	9.300	36.25	0.690	-	-	4.00
SECOND SHIFT.....	8.970	9.570	36.25	.690	-	-	4.00
ROTOGRAVURE:							
DAY SHIFT.....	10.290	11.000	35.00	.714	-	-	4.00
NIGHT SHIFT.....	10.640	11.357	33.75	.741	-	-	4.00
PRESS OPERATORS, WEB:							
DAY SHIFT.....	8.297	8.937	37.50	.261	-	.360	-
SECOND SHIFT.....	8.975	9.661	35.00	.279	-	.386	-
ROTOGRAVURE:							
DAY SHIFT.....	8.397	9.037	37.50	.261	-	.360	-
SECOND SHIFT.....	9.083	9.769	35.00	.279	-	.386	-
REGISTER WEB:							
DAY SHIFT.....	8.797	9.437	37.50	.261	-	.360	-
SECOND SHIFT.....	9.511	10.197	35.00	.279	-	.386	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT:							
FIRST OPERATORS.....	8.968	9.604	37.50	.261	-	.360	-
SECOND OPERATORS.....	8.697	9.337	37.50	.261	-	.360	-
ROTOGRAVURE.....	9.064	9.704	37.50	.261	-	.360	-
SECOND SHIFT:							
FIRST OPERATORS.....	9.690	10.376	35.00	.279	-	.386	-
SECOND OPERATORS.....	9.404	10.090	35.00	.279	-	.386	-
ROTOGRAVURE.....	10.551	11.289	32.50	.301	-	.415	-
STEREOTYPERS--DAY SHIFT..	8.240	8.864	37.50	.619	-	.233	-
LITHOGRAPHY							
CAMERA OPERATORS.....	7.900	8.690	36.25	.676	-	-	3.00
PLATEMAKERS.....	7.900	8.690	36.25	.676	-	-	3.00
PRESS ASSISTANTS AND FEEDERS.....	7.540	8.270	36.25	.676	-	-	3.00
SHEET-FED.....	6.830	7.530	36.25	.676	-	-	3.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
TO 15 IN.....	6.460	7.130	36.25	.676	-	-	3.00
TO 20 IN.....	7.190	7.920	36.25	.676	-	-	3.00
TO 25 IN.....	7.440	8.180	36.25	.676	-	-	3.00
TO 39 IN.....	7.830	8.610	36.25	.676	-	-	3.00
TO 50 IN.....	8.040	8.830	36.25	.676	-	-	3.00
OVER 50 IN.....	8.240	8.830	36.25	.676	-	-	3.00
2-COLOR:							
25 X 38 IN.....	8.040	8.830	36.25	.676	-	-	3.00
42 X 58 IN.....	8.400	8.830	36.25	.676	-	-	3.00
4-COLOR, 25 X 38 IN....	8.770	8.830	36.25	.676	-	-	3.00
STRIppers.....	7.900	8.690	36.25	.676	-	-	3.00
DETROIT, MICH.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	5.355	5.840	36.25	.568	-	.207	-
COMBINATION WORKERS.....	5.480	5.975	36.25	.568	-	.207	-
BOOKBINDERS (JOURNEYMEN I).....	7.580	8.335	36.25	.568	-	.207	-
COMBINATION BOOKBIND- ERS.....	7.730	8.545	36.25	.568	-	.207	-
COMPOSITORS, HAND.....	7.893	8.350	37.50	*	*	.433	-
MACHINE OPERATORS:							
LINOTYPE.....	7.893	8.350	37.50	*	*	.433	-
ROMOTYPE.....	7.893	8.350	37.50	*	*	.433	-
MACHINE TENDERS (MACHIN- ISTS).....	7.893	8.350	37.50	*	*	.433	-
PHOTOENGRAVERS.....	8.942	9.725	35.00	*	*	-	4.00
PRESS ASSISTANTS:							
CYLINDER PRESSES.....	7.000	7.410	37.50	*	*	.300	-
PLATE PRESSES.....	6.700	7.110	37.50	*	*	.300	-
PRESS OPERATORS, CYLIN- DER:							
1-COLOR, SINGLE- CYLINDER VERTICAL, JOB CYLINDER PRESS (HEBEL VERTICAL-HEI- DELBURG).....	8.060	8.470	37.50	*	*	.300	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DETROIT, MICH.							
—Continued							
BOOK AND JOB							
—Continued							
ROTARY 2-COLOR SHEET- FED LITERPRESS:							
UNDER 76 IN.....	\$8.255	\$8.665	37.50	*	*	0.300	-
76 IN.....	8.370	8.780	37.50	*	*	.300	-
ROTARY 5-COLOR SHEET- FED LITERPRESS, 76 IN.....	8.785	9.195	37.50	*	*	.300	-
FRESS OPERATORS, PLATEM..	7.660	8.070	37.50	*	*	.300	-
STEREOTYPERS.....	8.430	8.860	35.00	*	*	.286	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.341	\$8.341	37.50	-	-	.572	-
SECOND SHIFT.....	8.753	\$8.753	36.25	-	-	.592	-
MACHINE OPERATORS (LINO):							
DAY SHIFT.....	8.341	\$8.341	37.50	-	-	.572	-
SECOND SHIFT.....	8.753	\$8.753	36.25	-	-	.592	-
MONOCASTER MEN:							
DAY SHIFT.....	8.341	\$8.341	37.50	-	-	.572	-
SECOND SHIFT.....	8.753	\$8.753	36.25	-	-	.592	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	8.341	\$8.341	37.50	-	-	.572	-
SECOND SHIFT.....	8.753	\$8.753	36.25	-	-	.592	-
MAILERS:							
DAY SHIFT:							
AGREEMENT A.....	7.770	\$7.770	37.50	0.061	-	.252	-
AGREEMENT B.....	6.167	\$6.167	37.50	.289	-	.133	-
SECOND SHIFT:							
AGREEMENT A.....	7.950	\$7.950	37.50	.061	-	.252	-
AGREEMENT B.....	6.671	\$6.671	35.00	.309	-	.143	-
PHOTOGRAPHERS:							
DAY SHIFT.....	8.426	\$8.426	37.50	*	*	-	4.00
SECOND SHIFT.....	9.252	\$9.252	35.00	*	*	-	4.00
PRESS OPERATORS, WEB:							
AGREEMENT A:							
DAY SHIFT.....	8.302	\$8.302	37.50	.154	-	.327	-
SECOND SHIFT.....	8.928	\$8.928	35.00	.165	-	.350	-
AGREEMENT B:							
DAY SHIFT.....	8.317	\$8.317	37.50	.154	-	.327	-
SECOND SHIFT.....	8.933	\$8.933	35.00	.165	-	.350	-
PRESS OPERATORS-IN- CHARGE:							
AGREEMENT A:							
DAY SHIFT.....	8.568	8.568	37.50	.154	-	.327	-
SECOND SHIFT.....	9.218	9.218	35.00	.165	-	.350	-
AGREEMENT B:							
DAY SHIFT.....	8.570	8.570	37.50	.154	-	.327	-
SECOND SHIFT.....	9.222	9.222	35.00	.165	-	.350	-
STEREOTYPERS:							
DAY SHIFT.....	8.420	8.420	37.50	-	-	.172	-
SECOND SHIFT.....	9.120	9.120	35.00	-	-	.184	-
LITHOGRAPHY							
ARTISTS.....	9.469	10.098	35.00	.721	-	-	4.00
PROVERS.....	9.323	9.949	35.00	.721	-	-	4.00
CAMERA OPERATORS:							
COLOR:							
AGREEMENT A.....	9.469	10.098	35.00	.721	-	-	4.00
AGREEMENT B.....	9.900	10.310	37.50	*	*	.300	-
HALFTONE:							
AGREEMENT A.....	9.156	9.779	35.00	.721	-	-	4.00
AGREEMENT B.....	9.505	9.515	37.50	*	*	.300	-
PLATEMAKERS:							
AGREEMENT A:							
VACUUM FRAME.....	9.052	9.673	35.00	.721	-	-	4.00
PHOTOCOMPOSING.....	9.292	9.918	35.00	.721	-	-	4.00
AGREEMENT B.....	9.080	9.490	37.50	*	*	.300	-
PRESS ASSISTANTS AND FEEDERS:							
AGREEMENT A:							
1-COLOR 60 IN. AND OVER.....	8.249	8.854	35.00	.721	-	-	4.00
2-COLOR.....	8.249	8.854	35.00	.721	-	-	4.00
10-PLATE WEB-FED:							
FIRST ASSISTANT.....	8.301	8.907	35.00	.721	-	-	4.00
SECOND ASSISTANT.....	8.093	8.695	35.00	.721	-	-	4.00
AGREEMENT B:							
1-AND 2-COLOR: SECOND.....	8.195	8.605	37.50	*	*	.300	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
DETROIT, MICH.							
—Continued							
LITHOGRAPHY							
—Continued							
2-4- AND 6-COLOR:							
FIRST.....	\$8.230	\$8.640	37.50	*	*	0.300	-
4-AND 6-COLOR:							
SECOND.....	7.780	8.190	37.50	*	*	.300	-
ROTARY PRESSES:							
22 X 30 IN. AND UNDER.	7.545	7.955	37.50	*	*	.300	-
30 TO 34 IN.....	7.765	8.175	37.50	*	*	.300	-
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
1-COLOR TO 25 IN.....	8.958	9.577	35.00	.721	-	-	4.00
1-COLOR 26 TO 45 IN....	9.042	9.663	35.00	.721	-	-	4.00
1-COLOR 46 TO 59 IN....	9.125	9.748	35.00	.721	-	-	4.00
1-COLOR 60 IN. AND OVER.....	9.219	9.843	35.00	.721	-	-	4.00
2-COLOR TO 40 IN.....	9.511	10.141	35.00	.721	-	-	4.00
2-COLOR 60 IN. AND OVER.....	9.615	10.247	35.00	.721	-	-	4.00
4-COLOR TO 50 IN.:							
FIRST.....	10.516	11.166	35.00	.721	-	-	4.00
SECOND.....	9.740	10.375	35.00	.721	-	-	4.00
WEB-FED:							
4-PLATES OVER 30 IN.:							
FIRST.....	9.511	10.141	35.00	.721	-	-	4.00
SECOND.....	9.301	9.927	35.00	.721	-	-	4.00
10-PLATE:							
FIRST.....	10.313	10.959	35.00	.721	-	-	4.00
SECOND.....	9.615	10.247	35.00	.721	-	-	4.00
AGREEMENT B:							
1-COLOR:							
LESS THAN 14 X 20							
IN.....	8.325	8.735	37.50	*	*	.300	-
20 TO 30 IN.....	9.040	9.450	37.50	*	*	.300	-
UP TO 50 IN.....	9.240	9.650	37.50	*	*	.300	-
UP TO 60 IN.....	9.355	9.765	37.50	*	*	.300	-
2-COLOR.....	9.355	9.765	37.50	*	*	.300	-
4-COLOR:							
UP TO 41 IN.....	10.270	10.680	37.50	*	*	.300	-
UP TO 60 IN.....	10.465	10.875	37.50	*	*	.300	-
OVER 60 IN.....	10.720	11.130	37.50	*	*	.300	-
6-COLOR:							
UP TO 40 IN.....	10.465	10.875	37.50	*	*	.300	-
4- AND 6-COLOR:							
SECOND OPERATOR.....	9.200	9.610	37.50	*	*	.300	-
WEB-FED:							
23 X 36 IN.:							
IN-CHARGE.....	10.350	10.760	37.50	*	*	.300	-
FIRST.....	9.105	9.515	37.50	*	*	.300	-
SECOND OR THIRD.....	8.190	8.600	37.50	*	*	.300	-
24 X 38 IN.:							
IN-CHARGE.....	10.540	10.950	37.50	*	*	.300	-
FIRST.....	9.205	9.615	37.50	*	*	.300	-
SECOND.....	8.190	8.600	37.50	*	*	.300	-
35 X 50 IN.:							
IN-CHARGE.....	10.685	11.095	37.50	*	*	.300	-
FIRST.....	9.250	9.660	37.50	*	*	.300	-
AWELINE TAPE PRESS.....	7.660	8.070	37.50	*	*	.300	-
ROTARY PRESSES:							
22 X 30 IN. AND UNDER.	8.780	9.190	37.50	*	*	.300	-
30 TO 34 IN.....	9.050	9.460	37.50	*	*	.300	-
STRIPPERS:							
AGREEMENT A.....	9.188	9.812	35.00	.721	-	-	4.00
AGREEMENT B.....	9.535	9.945	37.50	*	*	.300	-
FLINT, MICH.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MEN II):							
AGREEMENT A.....	4.800	5.250	40.00	*	*	.250	-
COLLATERS.....	7.150	7.690	40.00	*	*	.250	-
CUTTERS.....	7.150	7.690	40.00	*	*	.250	-
AGREEMENT B.....	5.550	6.210	37.75	*	*	.265	-
BOOKBINDERS (JOURNEY-							
MEN I):							
AGREEMENT A.....	7.850	8.440	40.00	*	*	.250	-
AGREEMENT B.....	8.010	8.490	37.50	*	*	.267	-
COMPOSITORS, HAND:							
AGREEMENT A.....	7.330	7.880	40.00	*	*	.250	-
AGREEMENT B.....	8.130	8.566	40.00	*	*	.250	-
MACHINE OPERATORS.....	7.650	8.220	40.00	*	*	.250	-
PRESS ASSISTANTS AND FEEDERS.....	7.060	7.460	37.50	*	*	.267	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FLINT, MICH.—Continued							
BOOK AND JOB—Continued							
PRESS OPERATORS:							
CYLINDER.....	\$8.010	\$8.430	37.50	*	*	0.267	-
OFFSET:							
UNDER 14 X 20 IN.....	5.880	6.280	37.50	*	*	.267	-
UNDER 15-3/4 X 22-1/2 IN.....	7.330	7.880	40.00	*	*	.250	-
OVER 15-3/4 X 22-1/2 IN.....	7.650	8.220	40.00	*	*	.250	-
PLATE.....	5.880	6.280	37.50	*	*	.267	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.743	8.158	37.50	*	*	.133	-
SECOND SHIFT.....	8.130	8.566	37.50	*	*	.133	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.743	8.158	37.50	*	*	.133	-
SECOND SHIFT.....	8.130	8.566	37.50	*	*	.133	-
MACHINE TENDERS (MACHINE-ISTS):							
DAY SHIFT.....	7.743	8.158	37.50	*	*	.133	-
SECOND SHIFT.....	8.130	8.566	37.50	*	*	.133	-
PHOTOENGRAVERS:							
DAY SHIFT.....	7.743	8.158	37.50	*	*	.133	-
SECOND SHIFT.....	8.130	8.566	37.50	*	*	.133	-
PRESS OPERATORS, WEB:							
DAY SHIFT.....	7.546	8.650	37.50	*	*	*	*
SECOND SHIFT.....	7.922	9.080	37.50	*	*	*	*
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	8.080	9.180	37.50	*	*	*	*
SECOND SHIFT.....	8.456	9.610	37.50	*	*	*	*
FORT WORTH, TEXAS							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-MEN I).....							
	3.499	3.733	37.50	-	-	-	-
BOOKBINDERS (JOURNEY-MEN I).....							
	5.915	6.188	37.50	-	-	-	-
CAMERA OPERATORS, BLACK AND WHITE.....							
	6.147	6.446	37.50	-	-	-	-
COMPOSITORS, HAND.....							
	6.400	6.400	37.50	-	-	.100	-
MACHINE OPERATORS.....							
	6.400	6.400	37.50	-	-	.100	-
PRESS ASSISTANTS AND FEEDERS:							
CYLINDER.....	4.861	5.100	37.50	-	-	-	-
OFFSET:							
1-COLOR.....	4.861	5.100	37.50	-	-	-	-
2-COLOR.....	5.157	5.403	37.50	-	-	-	-
AUTO JOB.....	4.251	4.468	37.50	-	-	-	-
PLATE.....	4.251	4.468	37.50	-	-	-	-
PRESS OPERATORS:							
CYLINDER.....	5.990	6.282	37.50	-	-	-	-
OFFSET:							
1-COLOR:							
UP TO 20 IN.....	5.157	5.403	37.50	-	-	-	-
20 TO 30 IN.....	5.990	6.281	37.50	-	-	-	-
31 TO 42 IN.....	6.144	6.440	37.50	-	-	-	-
2-COLOR:							
UP TO 30 IN.....	6.350	6.660	37.50	-	-	-	-
AUTO JOB.....	5.230	6.282	37.50	-	-	-	-
ROTARY FORMS.....	6.028	6.323	37.50	-	-	-	-
PLATE.....	5.008	5.213	37.50	-	-	-	-
STRIPPERS:							
COLOR.....	6.471	6.792	37.50	-	-	-	-
BLACK AND WHITE.....	6.068	6.364	37.50	-	-	-	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	6.427	6.427	36.25	-	-	.276	-
NIGHT SHIFT.....	6.565	6.565	36.25	-	-	.276	-
MACHINE OPERATORS:							
DAY SHIFT.....	6.427	6.427	36.25	-	-	.276	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FORT WORTH, TEXAS							
—Continued							
NEWSPAPER							
—Continued							
NIGHT SHIFT.....	\$6.565	\$6.565	36.25	-	-	0.276	-
MAILERS:							
DAY SHIFT.....	5.961	6.224	38.00	-	-	*	*
NIGHT SHIFT.....	6.093	6.356	38.00	-	-	*	*
PHOTOENGRAVERS:							
DAY SHIFT.....	6.520	6.920	37.50	*	*	-	4.00
NIGHT SHIFT.....	6.667	7.067	37.50	*	*	-	4.00
LITHOGRAPHY							
ARTISTS.....	6.311	7.510	37.50	*	*	*	*
CAMERA OPERATORS:							
AGREEMENT A:							
COLOR.....	6.972	7.320	37.50	*	*	*	*
BLACK AND WHITE.....	6.468	6.780	37.50	*	*	*	*
AGREEMENT B.....	6.010	6.360	37.50	*	*	-	-
PLATEMAKERS:							
AGREEMENT A:							
COMBINATION STEP AND REPEAT AND VACUUM FRAME.....	6.890	7.160	37.50	*	*	*	*
VACUUM FRAME.....	6.363	6.690	37.50	*	*	*	*
AGREEMENT B.....	5.450	5.800	37.50	*	*	-	-
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR.....	4.610	4.840	37.50	*	*	*	*
2-COLOR:							
TO 36 IN.....	4.757	5.000	37.50	*	*	*	*
TO 42 IN.....	4.998	5.260	37.50	*	*	*	*
4-COLOR:							
TO 42 IN.....	5.198	5.470	37.50	*	*	*	*
32-PAGE WEB PRESS.....	5.198	5.470	37.50	*	*	*	*
64-PAGE WEB PRESS.....	5.198	5.470	37.50	*	*	*	*
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
A.B. DICK.....	5.218	5.480	37.50	*	*	*	*
MULTILITH.....	5.481	5.740	37.50	*	*	*	*
1-COLOR:							
TO 31 IN.....	6.290	6.600	37.50	*	*	*	*
TO 50 IN.....	6.678	7.010	37.50	*	*	*	*
2-COLOR:							
TO 36 IN.....	6.731	7.080	37.50	*	*	*	*
TO 42 IN.....	6.857	7.200	37.50	*	*	*	*
4-COLOR:							
TO 42 IN.:							
FIRST.....	7.476	7.850	37.50	*	*	*	*
SECOND.....	6.804	7.183	37.50	*	*	*	*
32-PAGE WEB PRESS.....	6.899	7.078	37.50	*	*	*	*
64-PAGE WEB PRESS:							
FIRST.....	7.613	7.990	37.50	*	*	*	*
SECOND.....	6.741	7.090	37.50	*	*	*	*
AGREEMENT B:							
17 X 22 HARRIS OFFSET.....	5.500	5.850	37.50	*	*	-	-
17 X 22 HARRIS OFFSET WITH NO'S.....	5.910	6.260	37.50	*	*	-	-
14 X 40 CHECK PRESS.....	6.010	6.360	37.50	*	*	-	-
23 X 29 HARRIS OFFSET.....	5.960	6.310	37.50	*	*	-	-
KEYCHECK PRESS.....	5.960	6.310	37.50	*	*	-	-
HAMILTON ROTARY 19 X 30, 17 X 26, 22 X 31, 17 X 22 WITH DUAL.....	6.010	6.360	37.50	*	*	-	-
SCHREIBER 14 X 24, 14 X 17.....	6.010	6.360	37.50	*	*	-	-
TYPESETTER-PRESS OPERATORS.....	6.010	6.360	37.50	*	*	-	-
SILK SCREEN PRESS OPERATORS.....	5.010	5.360	37.50	*	*	-	-
STRIPPERS:							
AGREEMENT A:							
COLOR, COMBINATION.....	6.825	7.160	37.50	*	*	*	*
BLACK AND WHITE.....	6.370	6.690	37.50	*	*	*	*
AGREEMENT B.....	5.960	6.310	37.50	*	*	-	-
FREMONT, CALIF.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-MEN II).....	5.900	6.660	35.00	0.643	-	.286	-
BOOKBINDERS (JOURNEY-MEN I).....	8.530	9.370	35.00	.643	-	.286	-
CAMERA OPERATORS-COLOR.....	8.325	9.410	35.00	.786	-	-	4.00
PHOTOENGRAVERS.....	9.051	9.051	35.00	.793	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		HOURS PER WEEK ²	JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ¹		EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FREMONT, CALIF.							
—Continued							
BOOK AND JOB							
—Continued							
PRESS ASSISTANTS AND FEEDERS:							
LETTERPRESS:							
CYLINDER.....	\$6.562	\$7.410	35.00	0.786	-	-	4.00
WEB.....	5.894	6.470	35.00	.786	-	-	4.00
PRESSMAN:							
CYLINDER:							
OFFSET.....	7.958	9.120	35.00	.786	-	-	4.00
1-COLOR:							
UP TO 15 IN.....	6.677	7.500	35.00	.786	-	-	4.00
16 THRU 17 IN.....	7.047	8.080	35.00	.786	-	-	4.00
18 THRU 25 IN.....	7.888	9.550	35.00	.786	-	-	4.00
26 THRU 32 IN.....	8.171	9.850	35.00	.786	-	-	4.00
33 THRU 41 IN.....	8.325	9.270	35.00	.786	-	-	4.00
42 THRU 60 IN.....	8.325	9.500	35.00	.786	-	-	4.00
2-COLOR:							
UP TO 15 IN.....	6.805	7.650	35.00	.786	-	-	4.00
16 THRU 17 IN.....	7.283	8.090	35.00	.786	-	-	4.00
18 THRU 25 IN.....	8.238	9.850	35.00	.786	-	-	4.00
26 THRU 32 IN.....	8.238	10.300	35.00	.786	-	-	4.00
33 THRU 41 IN.....	8.413	10.440	35.00	.786	-	-	4.00
42 THRU 60 IN.....	8.413	9.850	35.00	.786	-	-	4.00
4-COLOR:							
UP TO 44 IN.....	8.764	10.150	35.00	.786	-	-	4.00
5-COLOR:							
UP TO 44 IN.....	8.764	10.150	35.00	.786	-	-	4.00
ROLL-FED.....	7.960	9.270	35.00	.786	-	-	4.00
WEB-FED:							
PRESSMEN.....	7.731	8.880	35.00	.786	-	-	4.00
OPERATORS.....	8.888	10.210	35.00	.786	-	-	4.00
ASSISTANT OPERATORS.....	8.502	9.710	35.00	.786	-	-	4.00
PRESS OPERATORS, PLATEM.....	7.433	8.410	35.00	.786	-	-	4.00
SECOND OPERATORS.....	7.515	8.410	35.00	.786	-	-	4.00
STRIPPERS (PROCESS COLOR).....	8.325	9.410	35.00	.786	-	-	4.00
LITHOGRAPHY							
ARTISTS:							
DOT ETCH.....	9.017	9.963	35.00	.793	-	-	6.00
PRODUCTION.....	8.831	9.773	35.00	.793	-	-	6.00
CAMERAHEM:							
BLACK AND WHITE.....	8.942	9.887	35.00	.793	-	-	6.00
COLOR.....	9.388	10.346	35.00	.793	-	-	6.00
PLATEMAKERS.....	8.831	9.773	35.00	.793	-	-	6.00
PROOF COMPOSING.....	8.831	9.773	35.00	.793	-	-	6.00
PROVERS.....	8.831	9.773	35.00	.793	-	-	6.00
PROJECTION MACHINERS.....	8.863	9.806	35.00	.793	-	-	6.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
UP TO 36 IN. INCLUSIVE.....	7.062	7.951	35.00	.793	-	-	6.00
UP TO 47 IN. INCLUSIVE.....	7.062	7.951	35.00	.793	-	-	6.00
UP TO 56 IN. INCLUSIVE.....	7.062	7.951	35.00	.793	-	-	6.00
OVER 56 IN.....	7.062	7.951	35.00	.793	-	-	6.00
2-COLOR:							
UP TO 40 IN. INCLUSIVE.....	7.155	8.046	35.00	.793	-	-	6.00
UP TO 59 IN. INCLUSIVE.....	7.155	8.046	35.00	.793	-	-	6.00
OVER 59 IN.....	7.155	8.046	35.00	.793	-	-	6.00
4-COLOR:							
UP TO 40 IN. INCLUSIVE.....	7.173	8.065	35.00	.793	-	-	6.00
UP TO 68 IN. INCLUSIVE.....	7.173	8.065	35.00	.793	-	-	6.00
UP TO 73 IN. INCLUSIVE.....	7.217	8.109	35.00	.793	-	-	6.00
HELPER.....	6.106	6.966	35.00	.793	-	-	6.00
UP TO 77 IN. INCLUSIVE.....	7.217	8.109	35.00	.793	-	-	6.00
HELPER.....	6.106	6.966	35.00	.793	-	-	6.00
5-COLOR:							
UP TO 40 IN. INCLUSIVE.....	7.213	8.106	35.00	.793	-	-	6.00
UP TO 77 IN. INCLUSIVE.....	7.217	8.109	35.00	.793	-	-	6.00
FIRST FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
SECOND FEEDER.....	7.461	8.361	35.00	.793	-	-	6.00
CONTINUOUS FEED.....	7.259	8.153	35.00	.793	-	-	6.00
78 IN.: FIRST FEEDER.....	7.259	8.153	35.00	.793	-	-	6.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FREMONT, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
WEB-FED: SECOND FEEDER.....	\$7.207	\$8.099	35.00	0.793	-	-	6.00
17 X 31 IN., 3-UNIT, 8-PLATE; IN-LINE WITH REWIND.....	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 X 36-1/2 IN., 4-UNIT, 8-PLATE; IN-LINE WITH REWIND: FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
HELPER.....	6.106	6.966	35.00	.793	-	-	6.00
23-9/16 X 38 IN., 3-UNIT, 6-PLATE PERFECTING WITH FOLDER: FIRST FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
SECOND FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 4-UNIT, 8-PLATE PERFECTING: FIRST FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
SECOND FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 5-UNIT, 10-PLATE WITH OVER AND FOLDER: FIRST FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
SECOND FEEDER.....	7.173	8.065	35.00	.793	-	-	6.00
43 X 64 IN., 4-UNIT, 8-PLATE WITH OVER AND FOLDER AND UP TO 4 PACKING STATIONS: FIRST FEEDER.....	7.335	8.232	35.00	.793	-	-	6.00
SECOND FEEDER.....	7.335	8.232	35.00	.793	-	-	6.00
27-1/2 X 35 IN., 2-UNIT, 2-PLATE (1 BOTO AND 1 FLXO) IN-LINE WITH REWIND: HELPER.....	6.106	6.966	35.00	.793	-	-	6.00
PRESSMAN, OFFSET: 1-COLOR: UP TO 19 IN. INCLUSIVE.....	8.181	9.103	35.00	.793	-	-	6.00
UP TO 24 IN. INCLUSIVE.....	8.646	9.582	35.00	.793	-	-	6.00
UP TO 31 IN. INCLUSIVE.....	8.831	9.773	35.00	.793	-	-	6.00
UP TO 36 IN. INCLUSIVE: WITH FEEDER.....	8.831	9.773	35.00	.793	-	-	6.00
WITHOUT FEEDER.....	9.479	10.439	35.00	.793	-	-	6.00
UP TO 47 IN. INCLUSIVE.....	8.831	9.773	35.00	.793	-	-	6.00
UP TO 56 IN. INCLUSIVE.....	8.942	9.887	35.00	.793	-	-	6.00
OVER 56 IN.....	9.017	9.963	35.00	.793	-	-	6.00
2-COLOR: UP TO 40 IN. INCLUSIVE.....	9.128	10.079	35.00	.793	-	-	6.00
UP TO 59 IN. INCLUSIVE.....	9.128	10.079	35.00	.793	-	-	6.00
OVER 65 IN.....	9.462	10.423	35.00	.793	-	-	6.00
4-COLOR: UP TO 40 IN. INCLUSIVE: FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.485	9.416	35.00	.793	-	-	6.00
UP TO 68 IN. INCLUSIVE: FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.942	9.887	35.00	.793	-	-	6.00
UP TO 73 IN. INCLUSIVE: FIRST.....	9.797	10.767	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
UP TO 77 IN. INCLUSIVE: FIRST.....	9.983	10.959	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
5-COLOR: UP TO 40 IN. INCLUSIVE: FIRST.....	9.988	10.923	35.00	.793	-	-	6.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		HOURS PER WEEK ¹	JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ¹		EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ²			
				INSURANCE ³		PENSION	
			DOLLARS	PERCENT	DOLLARS	PERCENT	
FREMONT, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
SECOND.....	\$9.100	\$10.049	35.00	0.793	-	-	6.00
UP TO 77 IN.							
INCLUSIVE:							
FIRST.....	10.298	11.284	35.00	.793	-	-	6.00
SECOND.....	9.109	10.059	35.00	.793	-	-	6.00
78 IN.:							
FIRST.....	10.355	11.342	35.00	.793	-	-	6.00
SECOND.....	9.155	10.106	35.00	.793	-	-	6.00
WEB-FED:							
8-1/2 X 14 AND 8-1/2 X 17 INCHES; IN-LINE PERFORATING:							
4-UNIT, 4-PLATE.....	8.181	9.103	35.00	.793	-	-	6.00
11-1/2 X 17 IN. 2-UNIT, 2-PLATE WITH SHEETER.....	8.831	9.773	35.00	.793	-	-	6.00
17 X 31 IN., 3-UNIT 3-PLATE; IN-LINE WITH REWIND.....	8.942	9.887	35.00	.793	-	-	6.00
22-3/4 X 36-1/2 IN., 4-UNIT, 4-PLATE; IN-LINE WITH REWIND.....	9.462	10.423	35.00	.793	-	-	6.00
17-1/2 X 26 IN., 5-UNIT, 5-PLATE, IN-LINE WITH FOLDER OR SHEETER WHEN OPERATING ONLY 1 OR 2 UNITS:							
FIRST.....	9.314	10.270	35.00	.793	-	-	6.00
SECOND.....	8.831	9.773	35.00	.793	-	-	6.00
23-9/16 X 36 IN., 3-UNIT, 6-PLATE, PERFECTING WITH FOLDER.....	9.462	10.423	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 4-UNIT, 8-PLATE PERFECTING WITH OVER AND UP TO 2 FOLDERS:							
FIRST.....	9.797	10.767	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 5-UNIT, 10-PLATE, WITH OVER AND 2 FOLDERS:							
FIRST.....	9.797	10.769	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
43 X 64 IN., 4-UNIT, 8-PLATE, WITH OVER AND FOLDER AND UP TO 4 PACKING STATIONS:							
FIRST.....	10.768	11.767	35.00	.793	-	-	6.00
SECOND.....	9.826	10.797	35.00	.793	-	-	6.00
27-1/2 X 35 IN., 2-UNITS, 2-PLATE, (1 ROTO AND 1 FLEXO) IN-LINE WITH REWIND.	8.910	9.854	35.00	.793	-	-	6.00
STRIPPERS.....	8.831	9.773	35.00	.793	-	-	6.00
FRESNO, CALIF.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	5.320	5.320	35.00	*	*	0.250	-
BOOKBINDERS (JOURNEY- MEN I).....	7.330	7.330	35.00	*	*	.250	-
COMPOSITORS, HAND.....	7.451	7.909	35.00	*	*	.357	-
MACHINE OPERATORS.....	7.451	7.909	35.00	*	*	.357	-
MACHINE TENDERS (MACHINEISTS).....	7.980	8.123	35.00	*	*	.357	-
PHOTOENGRAVERS.....	9.051	9.051	35.00	.793	-	-	4.00
PRESS ASSISTANTS AND TENDERS:							
CYLINDER.....	5.450	5.880	35.00	.679	-	.286	-
PRESS OPERATORS:							
CYLINDER.....	6.910	7.694	35.00	.679	-	.286	-
OFFSET.....	6.910	7.694	35.00	.679	-	.286	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FRESNO, CALIF.—Continued							
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	\$9.110	\$9.110	35.00	*	*	*	*
SECOND SHIFT.....	9.310	9.310	35.00	*	*	*	*
MACHINE OPERATORS:							
DAY SHIFT.....	9.110	9.110	35.00	*	*	*	*
SECOND SHIFT.....	9.310	9.310	35.00	*	*	*	*
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	9.250	9.250	35.00	*	*	*	*
SECOND SHIFT.....	9.450	9.450	35.00	*	*	*	*
PHOTOENGRAVERS:							
DAY SHIFT.....	8.771	8.771	35.00	0.700	-	0.214	-
SECOND SHIFT.....	9.771	9.771	33.75	.726	-	.222	-
PRESSMEN, WEB:							
DAY SHIFT:							
AGREEMENT A.....	8.910	8.910	35.00	.714	-	.429	-
AGREEMENT B.....	9.324	9.324	35.00	.484	-	.429	-
SECOND SHIFT:							
AGREEMENT A.....	9.110	9.110	35.00	.714	-	.429	-
AGREEMENT B.....	9.524	9.524	35.00	.484	-	.429	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	10.240	10.240	35.00	.714	-	.429	-
SECOND SHIFT.....	10.470	10.470	35.00	.714	-	.429	-
LITHOGRAPHY							
ARTISTS.....	8.831	9.773	35.00	.793	-	-	6.00
CAMERA MEN, BLACK AND WHITE.....	8.944	9.887	35.00	.793	-	-	6.00
PLATEMAKERS.....	8.831	9.887	35.00	.793	-	-	6.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
UP TO 38 OR 58 IN.....	7.173	8.065	35.00	.793	-	-	6.00
UP TO 73 OR 77 IN.....	7.217	8.109	35.00	.793	-	-	6.00
2-COLOR:							
UP TO 38 OR 58 IN.....	7.155	8.046	35.00	.793	-	-	6.00
UP TO 73 OR 77 IN.....	7.173	8.065	35.00	.793	-	-	6.00
4-COLOR:							
UP TO 38 OR 58 IN.....	7.173	8.065	35.00	.793	-	-	6.00
UP TO 73 OR 77 IN.....	7.217	8.109	35.00	.793	-	-	6.00
5-COLOR:							
UP TO 68 IN.: FIRST FEEDER.....	7.217	8.109	35.00	.793	-	-	6.00
UP TO 73 IN.: FIRST FEEDER.....	7.217	8.109	35.00	.793	-	-	6.00
PRESSMEN, OFFSET:							
1-COLOR:							
UP TO 19 IN.....	8.181	9.103	35.00	.793	-	-	6.00
UP TO 31 IN.....	8.831	9.773	35.00	.793	-	-	6.00
UP TO 36 INCHES (WITHOUT FEEDER).....	9.479	10.439	35.00	.793	-	-	6.00
UP TO 36 INCHES (WITH FEEDER).....	8.831	9.773	35.00	.793	-	-	6.00
UP TO 47 IN.....	8.831	9.773	35.00	.793	-	-	6.00
UP TO 56 IN.....	8.942	9.887	35.00	.793	-	-	6.00
OVER 56 IN.....	9.017	9.963	35.00	.793	-	-	6.00
2-COLOR:							
UP TO 40 IN.....	9.128	10.079	35.00	.793	-	-	6.00
UP TO 59 IN.....	9.128	10.079	35.00	.793	-	-	6.00
UP TO 65 IN.....	9.314	10.270	35.00	.793	-	-	6.00
OVER 65 IN.....	9.462	10.423	35.00	.793	-	-	6.00
4-COLOR:							
UP TO 40 IN.: FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.485	9.416	35.00	.793	-	-	6.00
UP TO 68 IN.: FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.942	9.887	35.00	.793	-	-	6.00
UP TO 73 IN.: FIRST.....	9.797	10.767	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
UP TO 77 IN.: FIRST.....	9.983	10.959	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
5-COLOR:							
UP TO 40 IN.: FIRST.....	9.948	10.923	35.00	.793	-	-	6.00
SECOND.....	9.017	10.049	35.00	.793	-	-	6.00
UP TO 68 IN.: FIRST.....	9.779	10.748	35.00	.793	-	-	6.00
SECOND.....	9.971	9.983	35.00	.793	-	-	6.00
UP TO 73 IN.: FIRST.....	10.113	11.092	35.00	.793	-	-	6.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
FRESNO, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
SECOND.....	\$9.109	\$10.059	35.00	0.793	-	-	6.00
STRIPPERS.....	8.831	9.773	35.00	.793	-	-	6.00
COMBINATION PREP- ARATORY SKILLS.....	8.974	9.915	35.00	.793	-	-	6.00
GRAND RAPIDS, MICH.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MAN I):							
AGREEMENT A.....	3.905	4.000	38.75	.361	-	0.149	-
AGREEMENT B.....	3.760	4.160	40.00	*	*	.549	-
BOOKBINDERS (JOURNEY-							
MAN I):							
AGREEMENT A:							
FINISHERS-CUTTERS.....	-	5.710	38.75	.361	-	.149	-
FLAG CUTTERS, SLITTERS.....	-	5.410	38.75	.361	-	.149	-
AGREEMENT B.....	5.010	5.410	40.00	*	*	.549	-
CAMERA OPERATORS.....	6.220	6.653	38.75	.437	-	.149	-
COMPOSITORS, HAND.....	5.500	5.500	40.00	*	*	.125	-
ELECTROTYPES.....	6.000	6.250	37.50	.528	-	-	-
PLATEMAKERS.....	6.220	6.630	38.75	.437	-	.149	-
PRESS ASSISTANTS AND							
FEDERS:							
AGREEMENT A:							
AUTOMATIC CYLINDER.....	5.880	6.290	38.75	.437	-	.149	-
OFFSET:							
ROTARY WEB.....	5.590	6.000	38.75	.437	-	.149	-
SHEET-FED, 25 X 38 IN.....	6.000	6.410	38.75	.437	-	.149	-
AGREEMENT B:							
TEXTPRESS AND OFFSET ROTARY WEB.....	5.750	5.750	40.00	*	*	.125	-
5.850	5.850	40.00	*	*	.125	-	
PRESS OPERATORS:							
AGREEMENT A:							
AUTOMATIC CYLINDER:							
2 1/2 X 23 1/2 IN.....	6.170	6.580	38.75	.437	-	.149	-
4 1 X 58 IN.....	6.120	6.530	38.75	.437	-	.149	-
SMALL AUTO JOB.....	5.940	6.350	38.75	.437	-	.149	-
ROLL LABEL.....	6.070	6.480	38.75	.437	-	.149	-
MASTER SEAL.....	5.940	6.350	38.75	.437	-	.149	-
JOURNEYMAN SEAL.....	5.740	6.150	38.75	.437	-	.149	-
4-COLOR WEB.....	7.190	7.600	38.75	.437	-	.149	-
OFFSET, SHEET:							
14 X 22 IN. OR UNDER.....	6.120	6.530	38.75	.437	-	.149	-
17 X 22 IN.....	6.170	6.580	38.75	.437	-	.149	-
23 X 29 IN.....	6.320	6.730	38.75	.437	-	.149	-
25 X 38 IN.....	7.140	7.550	38.75	.437	-	.149	-
PLATE.....	5.790	6.200	38.75	.437	-	.149	-
AGREEMENT B:							
HRILDELBURG, 1- COLOR.....	5.720	5.720	40.00	*	*	.125	-
HILLER:							
1- OR 2-COLOR.....	5.830	5.830	40.00	*	*	.125	-
WITH BRONZER.....	5.980	5.980	40.00	*	*	.125	-
HARRIS 2-COLOR WRAP AROUND.....	6.400	6.400	40.00	*	*	.125	-
COTTELL, 5-COLOR.....	6.550	6.550	40.00	*	*	.125	-
OFFSET:							
2-COLOR.....	6.450	6.450	40.00	*	*	.125	-
4-COLOR.....	6.970	6.970	40.00	*	*	.125	-
ROTO GRAVURE, 6- COLOR.....	6.210	6.210	40.00	*	*	.125	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.743	8.188	37.50	*	*	*	*
SECOND SHIFT.....	8.130	8.597	37.50	*	*	*	*
MAILERS:							
DAY SHIFT.....	7.258	7.676	37.50	*	*	*	*
SECOND SHIFT.....	7.620	8.059	37.50	*	*	*	*
PRESS OPERATORS, WEB:							
DAY SHIFT.....	7.458	8.560	37.50	*	*	-	1.25
SECOND SHIFT.....	7.831	8.980	37.50	*	*	-	1.25
PRESS OPERATORS-IN-							
CHANGE:							
DAY SHIFT.....	8.098	9.090	37.50	*	*	-	1.25
SECOND SHIFT.....	8.503	9.540	37.50	*	*	-	1.25

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
GRAND RAPIDS, MICH.							
—Continued							
LITHOGRAPHY							
ARTISTS (DOT EACH).....	\$8.060	\$8.470	36.25	0.386	-	-	4.00
CAMERA OPERATORS:							
AGREEMENT A:							
COLOR.....	8.060	8.470	36.25	.386	-	-	4.00
BLACK AND WHITE.....	7.400	7.780	36.25	.386	-	-	4.00
AGREEMENT B:							
COLOR.....	7.380	7.725	36.25	.359	-	-	4.00
BLACK AND WHITE.....	6.785	7.110	36.25	.359	-	-	4.00
AGREEMENT C.....	6.960	7.380	36.00	.361	-	-	4.00
PLATEMAKERS:							
AGREEMENT A.....	7.440	7.830	36.25	.386	-	-	4.00
AGREEMENT B.....	6.815	7.145	36.25	.359	-	-	4.00
AGREEMENT C.....	6.840	7.260	36.00	.361	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
AGREEMENT A.....	6.390	6.750	36.25	.386	-	-	4.00
AGREEMENT B.....	5.860	6.160	36.25	.359	-	-	4.00
AGREEMENT C:							
SHEET-FED:							
FEEDERS.....	5.790	6.210	36.00	.361	-	-	4.00
TENDERS.....	5.270	5.690	36.00	.361	-	-	4.00
HAND-FED:							
2-UNIT WEB.....	6.570	6.990	36.00	.361	-	-	4.00
PRESS OPERATORS:							
AGREEMENT A:							
OFFSET, 1-COLOR TO 30 IN.....	7.530	7.920	36.25	.386	-	-	4.00
AGREEMENT B:							
OFFSET:							
4-COLOR:							
FIRST.....	8.155	8.525	36.25	.359	-	-	4.00
SECOND.....	7.010	7.385	36.25	.359	-	-	4.00
5-COLOR:							
FIRST.....	8.475	8.850	36.25	.359	-	-	4.00
SECOND.....	7.220	7.560	36.25	.359	-	-	4.00
AGREEMENT C:							
OFFSET:							
WEB:							
2-UNIT, FIRST.....	8.210	8.770	36.00	.361	-	-	4.00
4-UNIT, SECOND.....	7.380	7.810	36.00	.361	-	-	4.00
STRIPPERS:							
AGREEMENT A.....	7.440	7.830	36.25	.386	-	-	4.00
AGREEMENT B.....	6.815	7.145	36.25	.359	-	-	4.00
AGREEMENT C.....	6.840	7.260	36.00	.361	-	-	4.00
HAMMOND, IND.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	4.629	4.943	35.00	*	*	*	*
BOOKBINDERS (JOURNEYMEN I):							
EDITION.....	7.615	8.198	35.00	.639	-	0.457	-
COMMERCIAL.....	7.919	8.502	35.00	.639	-	.457	-
CAMERA OPERATORS.....	7.944	8.384	35.00	.639	-	.286	-
COMPOSITORS, HAND.....	8.745	9.185	35.00	*	*	.500	-
PRESS ASSISTANTS AND FEEDERS.....	7.786	8.226	35.00	.639	-	.286	-
PRESS OPERATORS, CILIN- DER:							
2 SINGLE COLOR, SINGLE CYLINDER; 1 2-COLOR DOUBLE CYLINDER; 1 DOUBLE CYLINDER, PER- FECTING.....	8.273	8.856	35.00	.569	-	.414	-
OFFSET:							
SHEET FED:							
1-COLOR:							
22 TO 28 IN.....	8.273	8.856	35.00	.569	-	.414	-
29 TO 48 IN.....	8.421	9.003	35.00	.569	-	.414	-
76 IN.....							
PERFECTING.....	8.898	9.481	35.00	.569	-	.414	-
2-COLOR:							
UP TO 42 IN.....	8.696	9.279	35.00	.569	-	.414	-
WEB FED:							
38 TO 40 IN.....	8.880	9.463	35.00	.569	-	.414	-
45.5 TO 66 IN.....	9.054	9.636	35.00	.569	-	.414	-
PLATEMAKERS.....	7.944	8.384	35.00	.639	-	.286	-
STRIPPERS.....	7.944	8.384	35.00	.639	-	.286	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
HAMMOND, IND.							
—Continued							
NEWSPAPER							
PRESS OPERATORS, WEE:							
DAY SHIFT.....	\$7.760	\$7.760	35.00	0.151	-	0.300	-
SECOND SHIFT.....	8.500	8.500	30.00	.176	-	.350	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	8.760	8.760	35.00	.151	-	.300	-
SECOND SHIFT.....	9.500	9.500	30.00	.176	-	.350	-
HONOLULU, HAWAII							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II):							
AGREEMENT A.....	5.310	5.742	35.00	*	*	.429	-
AGREEMENT B.....	4.060	4.303	40.00	*	*	-	-
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A.....	7.310	7.816	35.00	*	*	.429	-
AGREEMENT B.....	5.320	5.639	40.00	*	*	-	-
CAMERA OPERATORS:							
AGREEMENT A.....	5.730	6.073	40.00	*	*	-	-
AGREEMENT B.....	9.030	9.843	35.00	*	*	.429	-
COMPOSITORS, HAND:							
AGREEMENT A.....	9.030	9.843	35.00	*	*	.429	-
AGREEMENT B.....	5.320	5.639	40.00	*	*	-	-
MACHINE OPERATORS:							
AGREEMENT A.....	9.230	10.061	35.00	*	*	.429	-
PLATEMAKERS:							
AGREEMENT A.....	5.730	6.073	40.00	*	*	-	-
AGREEMENT B.....	9.030	9.843	35.00	*	*	.429	-
PHOTOENGRAVERS:							
AGREEMENT A.....	9.030	9.843	35.00	*	*	.429	-
PRESS OPERATORS, CYLINDER:							
1-COLOR:							
19 IN.....	4.830	5.119	40.00	*	*	-	-
26 IN.....	5.320	5.639	40.00	*	*	-	-
2-COLOR:							
40 IN.....	7.250	7.685	40.00	*	*	-	-
PLATEM:							
AGREEMENT A.....	5.080	5.384	40.00	*	*	-	-
AGREEMENT B.....	7.430	7.936	35.00	*	*	.429	-
STRIPPERS:							
AGREEMENT A.....	5.730	6.073	40.00	*	*	-	-
AGREEMENT B.....	9.030	9.843	35.00	*	*	.429	-
NEWSPAPER							
MACHINE OPERATORS:							
DAY SHIFT.....	9.600	10.271	35.00	.786	-	.703	-
SECOND SHIFT.....	9.814	10.486	35.00	.786	-	.703	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT:							
AGREEMENT A.....	9.886	10.577	35.00	.786	-	.703	-
AGREEMENT B.....	9.886	10.557	35.00	*	*	*	*
SECOND SHIFT:							
AGREEMENT A.....	10.100	10.771	35.00	.786	-	.703	-
AGREEMENT B.....	10.100	10.771	35.00	*	*	*	*
PHOTOENGRAVERS:							
DAY SHIFT.....	9.530	10.493	35.00	.786	-	.703	-
SECOND SHIFT.....	9.740	10.707	35.00	.786	-	.703	-
PRESS OPERATORS, WEE:							
DAY SHIFT.....	9.600	9.740	35.00	.786	-	.703	-
SECOND SHIFT.....	9.814	9.980	35.00	.786	-	.703	-
LITHOGRAPHY							
ARTISTS:							
DOT ETCHERS.....	8.610	9.062	35.00	*	*	.429	-
PASTE/BAKERS.....	6.886	7.718	35.00	*	*	.429	-
CAMERA OPERATORS:							
PROCESS CAMERA.....	8.610	9.062	35.00	*	*	.429	-
HALFTONE/LINE.....	8.270	8.809	35.00	*	*	.429	-
PLATEMAKERS.....	8.270	8.809	35.00	*	*	.429	-
PHOTOCOMPOSERS.....	8.270	8.809	35.00	*	*	.429	-
PRESS ASSISTANTS AND PRESSERS:							
1-COLOR.....	5.940	6.739	35.00	*	*	.429	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
HONOLULU, HAWAII							
—Continued							
LITHOGRAPHY							
—Continued							
2-COLOR.....	\$6.440	\$6.920	35.00	*	*	0.429	-
4-COLOR.....	6.730	7.216	35.00	*	*	.429	-
PRESS OPERATORS:							
OFFSET:							
PROVERS.....	8.270	8.809	35.00	*	*	.429	-
1-COLOR:							
TO 19 IN. INCLUSIVE.....	6.320	6.791	35.00	*	*	.429	-
TO 20 IN. INCLUSIVE.....	7.430	7.995	35.00	*	*	.429	-
TO 26 IN. INCLUSIVE.....	7.940	8.467	35.00	*	*	.429	-
TO 34 IN. INCLUSIVE.....	8.270	8.809	35.00	*	*	.429	-
TO 40 IN. INCLUSIVE.....	8.600	9.152	35.00	*	*	.429	-
2-COLOR:							
TO 30 IN. INCLUSIVE.....	8.600	9.152	35.00	*	*	.429	-
TO 40 IN. INCLUSIVE.....	9.160	9.727	35.00	*	*	.429	-
4-COLOR:							
TO 40 IN. INCLUSIVE:							
FIRST.....	9.520	10.101	35.00	*	*	.429	-
SECOND.....	8.740	9.299	35.00	*	*	.429	-
STRIPPERS.....	8.270	8.809	35.00	*	*	.429	-
HOUSTON, TEXAS							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MEN I):							
AGREEMENT A.....	4.050	4.450	37.50	0.233	-	.133	-
AGREEMENT B.....	4.050	4.450	37.50	-	-	.133	-
BOOKBINDERS (JOURNEY-							
MEN I):							
AGREEMENT A.....	6.500	7.150	37.50	.233	-	.133	-
AGREEMENT B.....	6.500	7.150	37.50	-	-	.133	-
CAMERA OPERATORS.....	7.956	8.533	37.50	.350	-	.267	-
COMPOSITORS, HAND.....	6.987	7.466	37.50	.420	-	.140	-
ELECTROTYPE.....	7.390	7.925	37.50	.350	-	.267	-
MACHINE OPERATORS.....	6.987	7.466	37.50	.420	-	.140	-
MACHINE TENDERS							
(MACHINISTS).....	6.987	7.466	37.50	.420	-	.140	-
PHOTOENGRAVERS:							
AGREEMENT A.....	6.250	6.250	36.00	-	-	-	-
AGREEMENT B.....	6.805	6.805	36.00	-	-	-	-
PLATEMAKERS.....	6.966	7.471	37.50	.350	-	.267	-
PRESS ASSISTANTS AND							
FEEDERS:							
CYLINDER AND OFFSET:							
1-COLOR.....	6.395	6.859	37.50	.350	-	.267	-
2-COLOR.....	6.572	7.048	37.50	.350	-	.267	-
ROTARY:							
MULTICOLOR.....	6.395	6.859	37.50	.350	-	.267	-
PRESS OPERATORS,							
CYLINDER:							
1-COLOR.....	7.436	7.977	37.50	.350	-	.267	-
2-COLOR.....	7.779	8.343	37.50	.350	-	.267	-
OFFSET:							
2-COLOR.....	8.472	9.086	37.50	.350	-	.267	-
ROTARY.....	7.436	7.977	37.50	.350	-	.267	-
STRIPPERS:							
1-COLOR.....	7.493	8.036	37.50	.350	-	.267	-
MULTICOLOR.....	7.779	8.343	37.50	.350	-	.267	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.200	7.667	37.50	.553	-	.173	-
SECOND SHIFT.....	7.333	7.800	37.50	.553	-	.173	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.200	7.667	37.50	.553	-	.173	-
SECOND SHIFT.....	7.333	7.800	37.50	.553	-	.173	-
MACHINE TENDERS (MACHIN-							
ISTS):							
DAY SHIFT.....	7.200	7.667	37.50	.553	-	.173	-
SECOND SHIFT.....	7.333	7.800	37.50	.553	-	.173	-
MAILERS:							
DAY SHIFT.....	6.207	6.620	37.50	.547	-	.200	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
HOUSTON, TEXAS							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$6.340	\$6.754	37.50	0.547	-	0.200	-
PHOTOENGRAVERS:							
DAY SHIFT.....	7.206	7.673	37.50	.472	-	-	3.00
SECOND SHIFT.....	7.360	7.826	37.50	.472	-	-	3.00
PRESS OPERATORS, VRE:							
DAY SHIFT.....	6.593	6.986	37.50	.589	-	.200	-
SECOND SHIFT.....	7.057	7.492	35.00	.631	-	.214	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	7.260	7.653	37.50	.589	-	.200	-
SECOND SHIFT.....	7.771	8.207	35.00	.631	-	.214	-
STREOTYPERS:							
DAY SHIFT.....	6.377	6.684	37.50	.227	-	.613	-
SECOND SHIFT.....	6.511	6.777	37.50	.227	-	.613	-
LITHOGRAPHY							
CAMERA OPERATORS:							
AGREEMENT A:							
BLACK AND WHITE.....	7.420	7.980	37.50	*	*	-	-
COLOR.....	7.920	8.510	37.50	*	*	-	-
AGREEMENT B:							
BLACK AND WHITE.....	7.720	8.340	37.50	*	*	-	3.00
COLOR.....	8.230	8.890	37.50	*	*	-	3.00
PLATEMAKERS:							
AGREEMENT A:							
.....	7.420	7.980	37.50	*	*	-	-
AGREEMENT B:							
.....	7.610	8.220	37.50	*	*	-	3.00
PRESS ASSISTANTS AND FEEDERS:							
AGREEMENT A:							
TWO COLOR.....	6.310	6.780	37.50	*	*	-	-
FOUR COLOR.....	6.480	6.970	37.50	*	*	-	-
AGREEMENT B:							
TWO COLOR.....	6.830	7.380	37.50	*	*	-	3.00
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
1-COLOR:							
10 X 15 IN.....	6.600	7.100	37.50	*	*	-	-
UP TO 30 IN.....	7.240	7.780	37.50	*	*	-	-
2-COLOR:							
UP TO 30 IN.....	7.420	7.980	37.50	*	*	-	-
4-COLOR:							
UP TO 42 IN.:							
FIRST.....	8.580	9.220	37.50	*	*	-	-
SECOND.....	7.770	8.350	37.50	*	*	-	-
AGREEMENT B:							
1-COLOR:							
UP TO 30 IN.....	7.470	8.070	37.50	*	*	-	3.00
2-COLOR:							
UP TO 42 IN.....	8.230	8.890	37.50	*	*	-	3.00
4-COLOR:							
UP TO 42 IN.:							
FIRST PRESSMEN.....	8.910	9.870	37.50	*	*	-	3.00
SECOND PRESSMEN.....	8.000	8.890	37.50	*	*	-	3.00
STRIPPERS:							
AGREEMENT A:							
.....	7.420	7.980	37.50	*	*	-	-
AGREEMENT B:							
.....	7.670	8.280	37.50	*	*	-	3.00
INDIANAPOLIS, IND.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II):							
AGREEMENT A:							
.....	4.550	4.880	35.00	.450	-	.163	3.00
AGREEMENT B:							
.....	4.210	4.850	35.00	.450	-	.163	3.00
AGREEMENT C:							
.....	6.310	6.900	37.50	.633	-	.173	-
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A:							
.....	6.860	7.300	35.00	.450	-	.163	3.00
AGREEMENT B:							
.....	6.350	7.320	35.00	.450	-	.163	3.00
CAMERA OPERATORS:							
AGREEMENT A:							
.....	7.380	8.060	37.50	.633	-	.259	-
AGREEMENT B:							
.....	6.400	7.110	37.50	.633	-	.173	-
COMPOSITORS, HAND:							
AGREEMENT A:							
.....	6.874	6.874	37.50	*	*	.253	-
AGREEMENT B:							
.....	7.380	8.060	37.50	.633	-	.259	-
AGREEMENT C:							
.....	-	6.000	40.00	*	*	-	-
ELECTROTYPE:							
.....	5.730	6.500	35.00	*	*	-	-
MACHINE OPERATORS:							
AGREEMENT A:							
.....	6.874	6.874	37.50	*	*	.253	-
AGREEMENT B:							
.....	7.380	8.060	37.50	.633	-	.259	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
INDIANAPOLIS, IND.							
—Continued							
BOOK AND JOB							
—Continued							
MACHINE TENDERS (MACHINISTS).....	\$6.874	\$6.874	37.50	*	*	0.253	-
PROOFGRABBERS.....	7.557	7.857	35.00	*	*	-	8.00
PLATEMAKERS:							
AGREEMENT A.....	7.380	8.060	37.50	0.633	-	.259	-
HOOPER-PROOFERS.....	7.380	8.060	37.50	.633	-	.259	-
AGREEMENT B.....	6.400	7.110	37.50	.633	-	.173	-
PRESS ASSISTANTS AND FEEDERS:							
2-COLOR SHEET-FED, 31 TO 42 IN.....	6.790	7.420	37.50	.633	-	.259	-
2-COLOR SHEET-FED, 42 TO 58 IN.....	6.790	7.420	37.50	.633	-	.259	-
2-COLOR CYLINDER, OVER 30 IN.....	6.790	7.420	37.50	.633	-	.259	-
ROLL-FED ROTARY, UNDER 60 IN.....	6.790	7.420	37.50	.633	-	.259	-
4-UNIT WEB, 36 TO 46 IN.....	7.010	7.660	37.50	.633	-	.259	-
4-UNIT WEB, 55 IN. AND OVER.....	6.940	7.580	37.50	.633	-	.259	-
2-UNIT WEB, 30 IN., R TO S.....	6.720	7.420	37.50	.633	-	.259	-
4-COLOR SHEET-FED, UP TO 30 IN.....	7.790	8.420	37.50	.633	-	.259	-
4-COLOR SHEET-FED, 31 TO 42 IN.....	6.720	7.420	37.50	.633	-	.259	-
4-COLOR SHEET-FED, 58 TO 78 IN.....	6.790	7.420	37.50	.633	-	.259	-
4-COLOR SHEET-FED FEEDER.....	6.790	7.420	37.50	.633	-	.259	-
WEB-FED OVER 14 TO 30 IN.....	6.720	7.420	37.50	.633	-	.259	-
PRESS OPERATORS, CYLINDER:							
WEB-FED:							
4-UNIT, UP TO 14 IN..	7.550	8.250	37.50	.633	-	.259	-
3-UNIT, 17-1/2 R TO R	7.770	8.460	37.50	.633	-	.259	-
3-UNIT, 22 R TO R..	7.770	8.460	37.50	.633	-	.259	-
4-UNIT, 36 TO 46 IN.: FIRST.....	8.590	9.310	37.50	.633	-	.259	-
SECOND.....	7.930	8.630	37.50	.633	-	.259	-
4-UNIT, 55 IN. AND OVER:							
FIRST.....	8.590	9.310	37.50	.633	-	.259	-
SECOND.....	7.930	8.630	37.50	.633	-	.259	-
2-UNIT, 30 IN. R TO S	7.800	8.490	37.50	.633	-	.259	-
ROTARY:							
99 FLEXOGRAPHIC.....	5.960	6.380	40.00	.504	-	.130	-
910 FLEXOGRAPHIC.....	5.960	6.380	40.00	.504	-	.130	-
4-COLOR FLEXOGRAPHIC, UP TO 30 IN.....	7.380	8.060	37.50	.633	-	.259	-
6-COLOR FLEXOGRAPHIC, 30 TO 36 IN.....	7.420	8.110	37.50	.633	-	.259	-
ONE 6-COLOR 36 TO 45 IN.....	7.460	8.150	37.50	.633	-	.259	-
GRAVURE:							
97 PRESS.....	5.960	6.380	40.00	.504	-	.130	-
98 PRESS.....	5.960	6.380	40.00	.504	-	.130	-
LETTERPRESS:							
1-COLOR TO 30 IN.....	7.380	8.060	37.50	.633	-	.259	-
1-COLOR OVER 30 IN.....	7.550	8.250	37.50	.633	-	.259	-
2-COLOR TO 30 IN.....	7.730	8.430	37.50	.633	-	.259	-
2-COLOR OVER 30 IN.....	7.770	8.460	37.50	.633	-	.259	-
OFFSET:							
SHEET-FED TO 14 IN..	7.380	8.060	37.50	.633	-	.259	-
SHEET-FED OVER 14 TO 20 IN.....	7.380	8.060	37.50	.633	-	.259	-
SHEET-FED TO 17 IN..	-	6.000	40.00	*	*	-	-
SHEET-FED 20 TO 30 IN.....	7.380	8.060	37.50	.633	-	.259	-
SHEET-FED TO 25 IN..	-	6.500	40.00	*	*	-	-
SHEET-FED 31 TO 42 IN.....	7.550	8.240	37.50	.633	-	.259	-
SHEET-FED 42 TO 58 IN.....	7.770	8.460	37.50	.633	-	.259	-
2 SHEET-FED PRESSES TO 22-1/2 IN.....	7.380	8.060	37.50	.633	-	.259	-
2-COLOR:							
SHEET-FED TO 25 IN..	7.450	8.300	37.50	.633	-	.259	-
SHEET-FED OVER 31 TO 42 IN.....	7.770	8.460	37.50	.633	-	.259	-
SHEET-FED OVER 42 TO 58 IN.....	7.770	8.460	37.50	.633	-	.259	-
ROLL-FED.....	6.310	6.900	37.50	.633	-	.173	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK ³	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
INDIANAPOLIS, IND.							
—Continued							
BOOK AND JOB							
—Continued							
4-COLOR SHEET-FEL:							
UP TO 30 IN.....	\$7.930	\$8.630	37.50	0.633	-	0.259	-
1 SHEET-FED 30 TC 41							
IN.:							
FIRST.....	8.050	8.690	37.50	.633	-	.259	-
SECOND PRESSMEN.....	7.770	8.460	37.50	.633	-	.259	-
6-COLOR WEB-FED:							
UP TO 17-1/4:							
FIRST.....	7.040	7.770	37.50	.633	-	.173	-
SECOND.....	6.540	7.260	37.50	.633	-	.173	-
UP TO 42 IN.....	6.580	7.300	37.50	.633	-	.173	-
WEB-FED:							
TO 14 IN.....	7.510	8.200	37.50	.633	-	.259	-
14 TO 30 IN.....	7.560	8.180	37.50	.633	-	.259	-
MISCELLANEOUS:							
ROTARY 3-UNIT, 23 IN.	7.550	8.250	37.50	.633	-	.259	-
DUPLEX PLATEBED ECTARY	7.770	8.460	37.50	.633	-	.259	-
ROTARY R-F UNDER 17							
IN.....	7.550	8.240	37.50	.633	-	.259	-
S & H ROLL-FED, 60							
IN.:							
FIRST.....	7.890	8.580	37.50	.633	-	.259	-
SECOND.....	7.540	8.230	37.50	.633	-	.259	-
1 OR 2 VERTICALS							
(CYLINDER).....	7.380	8.060	37.50	.633	-	.259	-
PRESS OPERATORS, PLATEN..	7.380	8.060	37.50	.633	-	.259	-
STRIPPERS:							
AGREEMENT A.....	7.750	8.440	37.50	.633	-	.259	-
AGREEMENT B.....	6.400	7.110	37.50	.633	-	.173	-
STRIPPERS, 4-COLOR.....	7.750	8.440	37.50	.633	-	.259	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.634	8.634	36.25	*	*	*	*
SECOND SHIFT.....	8.800	8.800	36.25	*	*	*	*
MACHINE OPERATORS:							
DAY SHIFT.....	8.634	8.634	36.25	*	*	*	*
SECOND SHIFT.....	8.800	8.800	36.25	*	*	*	*
MACHINE TENDERS (MACHINE-ISTS):							
DAY SHIFT.....	8.634	8.634	36.25	*	*	*	*
SECOND SHIFT.....	8.800	8.800	36.25	*	*	*	*
MAILERS:							
DAY SHIFT.....	8.184	8.184	37.50	*	*	*	*
SECOND SHIFT.....	8.344	8.344	37.50	*	*	*	*
PHOTOENGRAVERS:							
DAY SHIFT.....	7.813	8.480	37.50	*	*	*	*
SECOND SHIFT.....	7.973	8.640	37.50	*	*	*	*
PRESSMEN, WEB:							
DAY SHIFT.....	7.733	8.480	37.50	*	*	*	*
SECOND SHIFT.....	7.920	8.667	37.50	*	*	*	*
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	8.427	9.280	37.50	*	*	*	*
SECOND SHIFT.....	8.613	9.467	37.50	*	*	*	*
STRETOYPERS:							
DAY SHIFT.....	7.670	8.337	37.50	*	*	*	*
SECOND SHIFT.....	7.857	8.523	37.50	*	*	*	*
LITHOGRAPHY							
ARTISTS.....	9.352	9.989	35.00	.429	-	-	4.00
PROVERS.....	9.055	9.685	35.00	.429	-	-	4.00
CAMERA OPERATORS:							
COLOR.....	9.427	10.064	35.00	.429	-	-	4.00
HALFTONE.....	9.203	9.836	35.00	.429	-	-	4.00
PLATEMAKERS:							
VACUUM FRAME.....	9.129	9.760	35.00	.429	-	-	4.00
PHOTOCOMPOSING.....	9.203	9.835	35.00	.429	-	-	4.00
PRESS ASSISTANTS AND							
FEEDERS.....	8.193	8.805	35.00	.429	-	-	4.00
WEB PACKERS.....	6.300	6.874	35.00	.429	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR TO 30 IN.....	8.907	9.533	35.00	.429	-	-	4.00
1-COLOR TO 64 IN.....	9.427	10.064	35.00	.429	-	-	4.00
2-COLOR.....	9.576	10.216	35.00	.429	-	-	4.00
4-COLOR:							
FIRST.....	10.091	10.741	35.00	.429	-	-	4.00
SECOND.....	9.132	9.763	35.00	.429	-	-	4.00
5-COLOR:							
FIRST.....	-	10.991	35.00	.429	-	-	4.00
SECOND.....	-	10.013	35.00	.429	-	-	4.00
WEB PRESSMEN:							
1-UNIT.....	-	10.741	35.00	.429	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
INDIANAPOLIS, IND.							
—Continued							
LITHOGRAPHY							
—Continued							
2-UNIT							
FIRST.....	\$10.091	\$10.741	35.00	0.429	-	-	4.00
SECOND.....	9.130	9.763	35.00	.429	-	-	4.00
4-UNIT:							
FIRST.....	10.040	11.506	35.00	.429	-	-	4.00
SECOND.....	9.880	10.528	35.00	.429	-	-	4.00
STRIPPERS.....	9.129	9.760	35.00	.429	-	-	4.00
JACKSONVILLE, FLA.							
NEWSPAPER							
MAILERS:							
DAY SHIFT.....	4.986	5.173	37.50	*	*	*	*
SECOND SHIFT.....	5.066	5.253	37.50	*	*	*	*
KANSAS CITY, MO.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MAN II).....	5.170	5.650	36.25	.490	-	0.276	-
FORBEM.....	5.520	6.000	36.25	.490	-	.276	-
BOOKBINDERS (JOURNEY-							
MAN I).....	7.720	8.200	36.25	.490	-	.276	-
FORBEM.....	8.170	8.650	36.25	.490	-	.276	-
COMPOSITORS, HAND.....	7.627	8.107	36.25	*	*	.276	-
CAMERA OPERATORS.....	8.970	9.630	38.00	*	*	.263	-
MACHINE OPERATORS.....	7.627	8.107	36.25	*	*	.276	-
MACHINE TENDERS (MACHIN-							
TES).....	7.627	8.107	36.25	*	*	.276	-
MAILERS.....	7.510	8.100	35.00	*	*	-	10.00
PHOTOGRAPHERS.....	8.937	9.420	35.00	.565	-	-	4.00
PLATEMAKERS.....	8.450	9.100	38.00	*	*	.263	-
PRESS ASSISTANTS AND							
FEEDERS:							
CYLINDER:							
2 LETTERPRESSES, 1-							
COLOR OVER 29 IN.....	7.080	7.670	38.00	*	*	.263	-
2-COLOR LETTERPRESS							
OVER 24 UP TO AND IN-							
CLUDING 29 IN.....	6.590	7.170	38.00	*	*	.263	-
OFFSET:							
1-COLOR, 30-1/2 AND							
UNDER 37 IN.....	6.710	7.290	38.00	*	*	.263	-
1-COLOR, OVER 36 IN.....	7.300	7.890	38.00	*	*	.263	-
2-COLOR, 29 UP TO							
AND INCLUDING 54 IN.....	7.410	8.000	38.00	*	*	.263	-
2-COLOR, 58 UP TO							
AND INCLUDING 54 IN.....	7.530	8.130	38.00	*	*	.263	-
4-COLOR, 36 UP TO							
AND INCLUDING 50 IN.....	7.530	8.130	38.00	*	*	.263	-
4-COLOR, 42 X 58 IN.:							
FIRST HELPERS.....	7.530	8.130	38.00	*	*	.263	-
SECOND HELPERS.....	7.300	7.890	38.00	*	*	.263	-
NESS AND BARKER FER-							
PECTING ROTARY.....	7.410	8.000	38.00	*	*	.263	-
ROTARY BUSINESS FORMS.....	6.710	7.290	38.00	*	*	.263	-
PRESS OPERATORS, CYLIN-							
DER:							
1-COLOR LETTERPRESS.....	7.860	8.600	38.00	*	*	.263	-
PRESS OPERATORS, OFFSET:							
1-COLOR, LESS THAN 17							
X 22 IN.....	7.170	7.800	38.00	*	*	.263	-
1-COLOR, 17 X 22							
IN. UP TO AND							
INCLUDING 45 IN.....	8.310	8.960	38.00	*	*	.263	-
2-COLOR, 17 X 22							
IN. UP TO AND							
INCLUDING 54 IN.....	8.410	9.060	38.00	*	*	.263	-
2-COLOR, 45 UP TO AND							
INCLUDING 54 IN.....	8.520	9.180	38.00	*	*	.263	-
4-COLOR, 36 UP TO AND							
INCLUDING 50 IN.:							
FIRST OPERATORS.....	8.990	9.650	38.00	*	*	.263	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
KANSAS CITY, MO.							
—Continued							
BOOK AND JOB							
—Continued							
SECOND OPERATORS... 4-COLOR, 58 UP TO AND INCLUDING 68 IN.:	\$8.400	\$9.050	38.00	*	*	0.263	-
FIRST OPERATORS.....	8.990	9.650	38.00	*	*	.263	-
SECOND OPERATORS.....	8.400	9.050	38.00	*	*	.263	-
HESS AND BARBER PER- FECTING ROTARY:							
1-UNIT.....	8.650	9.310	38.00	*	*	.263	-
2-UNIT.....	8.670	9.530	38.00	*	*	.263	-
ROTARY BUSINESS FORMS.	8.250	8.900	38.00	*	*	.263	-
STRIPPERS.....	8.540	9.200	38.00	*	*	.263	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.928	8.359	35.00	*	*	-	4.00
SECOND SHIFT.....	8.085	8.516	35.00	*	*	-	4.00
MACHINE OPERATORS:							
DAY SHIFT.....	7.928	8.359	35.00	*	*	-	4.00
SECOND SHIFT.....	8.085	8.516	35.00	*	*	-	4.00
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	7.928	8.359	35.00	*	*	-	4.00
SECOND SHIFT.....	8.085	8.516	35.00	*	*	-	4.00
MAILERS:							
DAY SHIFT.....	7.280	7.850	35.00	*	*	-	4.00
SECOND SHIFT.....	7.510	8.080	35.00	*	*	-	4.00
PHOTODUPLICATORS:							
DAY SHIFT.....	7.408	7.870	35.00	0.565	-	-	4.00
SECOND SHIFT.....	7.579	8.040	35.00	.565	-	-	4.00
LITHOGRAPHY							
ARTISTS.....	9.670	10.300	35.00	.565	-	-	4.00
CAMERA OPERATORS:							
COLOR.....	9.790	10.420	35.00	.565	-	-	4.00
HALFTONE, BLACK AND WHITE.....	9.380	10.010	35.00	.565	-	-	4.00
PLATEMAKERS.....	9.450	10.080	35.00	.565	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR, 37 TO 54 IN. INCLUSIVE.....	8.190	8.790	35.00	.565	-	-	4.00
1-COLOR, 55 TO 58 IN. INCLUSIVE.....	8.260	8.870	35.00	.565	-	-	4.00
1-COLOR, 59 IN. AND OVER.....	8.330	8.940	35.00	.565	-	-	4.00
2-COLOR, 31 TO 71 IN. INCLUSIVE.....	8.330	8.940	35.00	.565	-	-	4.00
2-COLOR, 72 IN. AND OVER.....	8.470	9.080	35.00	.565	-	-	4.00
3-COLOR, 60 TO 71 IN. INCLUSIVE:							
FIRST FEEDERS.....	8.530	9.140	35.00	.565	-	-	4.00
SECOND FEEDERS.....	8.330	8.940	35.00	.565	-	-	4.00
4-COLOR, 51 TO 71 IN. INCLUSIVE:							
FIRST FEEDERS.....	10.610	9.220	35.00	.565	-	-	4.00
SECOND FEEDERS.....	10.250	8.850	35.00	.565	-	-	4.00
4-COLOR, 72 IN. AND OVER:							
FIRST FEEDERS.....	8.680	9.290	35.00	.565	-	-	4.00
SECOND FEEDERS.....	8.330	8.940	35.00	.565	-	-	4.00
5-COLOR, 72 IN. AND OVER:							
FIRST FEEDERS.....	8.740	9.350	35.00	.565	-	-	4.00
6-COLOR, 77 IN. AND OVER:							
FIRST FEEDERS.....	9.080	9.700	35.00	.565	-	-	4.00
SECOND FEEDERS.....	8.740	9.350	35.00	.565	-	-	4.00
2-PLATE PERFECTING, WEB-FED.....	8.090	8.690	35.00	.565	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
TO 15 IN.....	8.550	9.160	35.00	.565	-	-	4.00
19 TO 23 IN.....	9.020	9.640	35.00	.565	-	-	4.00
23 TO 42 IN.....	9.250	9.880	35.00	.565	-	-	4.00
43 TO 54 IN.....	9.320	9.950	35.00	.565	-	-	4.00
55 TO 58 IN.....	9.440	10.070	35.00	.565	-	-	4.00
59 TO 71 IN.....	9.560	10.190	35.00	.565	-	-	4.00
72 IN. AND OVER.....	9.740	10.370	35.00	.565	-	-	4.00
2-COLOR:							
31 TO 54 IN.....	9.670	10.300	35.00	.565	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
KANSAS CITY, MO.—Continued							
LITHOGRAPHY—Continued							
55 TO 71 IN.....	\$9.820	\$10.460	35.00	0.565	-	-	4.00
72 IN. AND OVER.....	10.010	10.650	35.00	.565	-	-	4.00
3-COLOR, 60 TO 71 IN. INCLUSIVE.....	10.130	10.780	35.00	.565	-	-	4.00
4-COLOR:							
UP TO AND INCLUDING 50 IN.:							
FIRST.....	11.650	11.300	35.00	.565	-	-	4.00
SECOND.....	19.710	10.340	35.00	.565	-	-	4.00
51 TO 71 IN.:							
FIRST.....	10.460	11.100	35.00	.565	-	-	4.00
SECOND.....	9.550	10.190	35.00	.565	-	-	4.00
71 IN. AND OVER:							
FIRST.....	10.540	11.190	35.00	.565	-	-	4.00
SECOND.....	9.630	10.260	35.00	.565	-	-	4.00
5-COLOR:							
72 IN. AND OVER:							
FIRST.....	10.940	11.600	35.00	.565	-	-	4.00
SECOND.....	9.930	10.570	35.00	.565	-	-	4.00
6-COLOR:							
77 IN. AND OVER:							
FIRST.....	11.960	12.640	35.00	.565	-	-	4.00
SECOND.....	10.940	11.600	35.00	.565	-	-	4.00
2-PLATE PERFECTING							
WEB-FED.....	9.360	9.980	35.00	.565	-	-	4.00
SCANNER OPERATORS.....	11.050	11.710	35.00	.565	-	-	4.00
STRIPPERS.....	9.450	10.080	35.00	.565	-	-	4.00
LONG BEACH, CALIF.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-NEW I).....	5.280	5.700	35.00	.571	-	0.357	-
BOOKBINDERS (JOURNEYMEN I).....	7.806	8.430	35.00	.571	-	.357	-
CAMERA OPERATORS.....	7.953	7.953	37.50	*	*	*	*
COMPOSITORS, HAND.....	6.430	6.760	37.50	*	*	.273	-
ELECTROTYPERS.....	7.014	7.944	35.00	*	*	.326	-
MAILERS.....	-	7.382	35.00	.429	-	.357	-
PRESS OPERATORS:							
AGREEMENT A.....	8.228	8.228	37.50	*	*	*	*
AGREEMENT B.....	7.953	7.953	37.50	*	*	*	*
STRIPPERS.....	7.953	7.953	37.50	*	*	*	*
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.066	8.066	35.00	*	*	.143	-
SECOND SHIFT.....	8.223	8.223	35.00	*	*	.143	-
MACHINE OPERATORS:							
DAY SHIFT.....	4.839	4.839	35.00	*	*	.143	-
SECOND SHIFT.....	4.934	4.934	35.00	*	*	.143	-
MACHINE TENDERS (MACHINE-ISTS):							
DAY SHIFT.....	8.351	8.351	35.00	*	*	.143	-
SECOND SHIFT.....	8.509	8.509	35.00	*	*	.143	-
MAILERS:							
DAY SHIFT.....	7.646	7.646	35.00	*	*	.143	-
SECOND SHIFT.....	7.803	7.803	35.00	*	*	.143	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.669	8.669	35.00	*	*	-	4.00
PRESS OPERATORS, WEB:							
DAY SHIFT.....	8.152	8.152	35.00	*	*	*	*
SECOND SHIFT.....	8.309	8.309	35.00	*	*	*	*
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	9.969	9.969	35.00	*	*	*	*
SECOND SHIFT.....	10.055	10.055	35.00	*	*	*	*
LOS ANGELES, CALIF.							
BOOK AND JOB							
BOOKBINDERS:							
JOURNEYMEN I.....	7.806	8.430	35.00	.571	-	.357	-
JOURNEYMEN II.....	5.280	5.700	35.00	.571	-	.357	-
COMPOSITORS, HAND:							
AGREEMENT A.....	7.543	8.674	40.00	.375	-	.250	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOS ANGELES, CALIF.							
—Continued							
BOOK AND JOB							
—Continued							
AGREEMENT B.....	\$6.886	\$7.857	35.00	0.464	-	0.286	-
AGREEMENT C.....	7.171	7.543	35.00	.429	-	.214	-
AGREEMENT D.....	-	8.571	35.00	.571	-	.354	-
AGREEMENT E.....	-	7.400	35.00	.571	-	.286	-
AGREEMENT F.....	-	8.571	35.00	.571	-	.366	-
ELECTROTYPEERS.....	7.014	7.944	35.00	.743	-	-	4.00
MACHINE OPERATORS:							
AGREEMENT A.....	7.543	8.674	40.00	.375	-	.250	-
AGREEMENT B.....	-	8.571	35.00	.571	-	.354	-
AGREEMENT C.....	7.171	7.543	35.00	.429	-	.214	-
AGREEMENT D.....	-	7.542	35.00	.571	-	.286	-
AGREEMENT E.....	-	8.571	35.00	.571	-	.366	-
MACHINE TENDERS (MACHINISTS):							
AGREEMENT A.....	7.543	8.674	40.00	.375	-	.250	-
AGREEMENT B.....	7.171	7.543	35.00	.429	-	.214	-
MAILERS:							
AGREEMENT A.....	6.357	6.707	35.00	.429	-	.179	-
AGREEMENT B.....	7.153	7.153	35.00	.429	-	.500	-
PHOTOENGRAVERS.....	8.508	9.648	35.00	.614	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
2-COLOR.....	6.860	7.203	35.00	.743	-	-	5.00
OFFSET.....	6.860	7.203	35.00	.743	-	-	5.00
PLATE.....	6.006	6.307	35.00	.743	-	-	5.00
PRESS OPERATORS:							
CYLINDER:							
AGREEMENT A.....	7.789	8.178	35.00	.743	-	-	5.00
AGREEMENT B.....	-	8.587	35.00	.643	-	.386	-
AGREEMENT C.....	-	7.843	35.00	*	*	*	*
OFFSET:							
1-COLOR.....	8.014	8.835	35.00	.743	-	-	5.00
2-COLOR.....	8.238	9.084	35.00	.743	-	-	5.00
4- AND 5-COLOR.....	9.118	9.806	35.00	.743	-	-	5.00
PRESS OPERATORS, PLATE.....	7.529	8.302	35.00	.743	-	-	5.00
NEWSPAPER							
COMPOSITORS, HAND:							
AGREEMENT A:							
DAY SHIFT.....	7.940	7.940	35.00	-	-	-	-
SECOND SHIFT.....	8.150	8.150	35.00	-	-	-	-
AGREEMENT B:							
DAY SHIFT.....	7.600	8.150	35.00	*	*	.286	-
SECOND SHIFT.....	7.750	8.293	35.00	*	*	.286	-
MACHINE OPERATORS:							
AGREEMENT A:							
DAY SHIFT.....	7.940	7.940	35.00	-	-	-	-
SECOND SHIFT.....	8.150	8.150	35.00	-	-	-	-
AGREEMENT B:							
DAY SHIFT.....	7.600	8.150	35.00	*	*	.286	-
SECOND SHIFT.....	7.750	8.293	35.00	*	*	.286	-
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	7.600	8.150	35.00	*	*	.286	-
SECOND SHIFT.....	7.750	8.293	35.00	*	*	.286	-
PHOTOENGRAVERS:							
DAY SHIFT.....	6.570	8.027	35.00	.714	-	-	3.00
GRAVURE.....	10.466	11.351	35.00	.714	-	-	4.00
SECOND SHIFT.....	6.710	8.170	35.00	.714	-	-	3.00
GRAVURE.....	11.324	12.242	33.75	.741	-	-	4.00
PRESSMEN, GBE:							
DAY SHIFT.....	7.185	7.745	35.00	.743	-	.250	-
SECOND SHIFT.....	7.756	8.355	35.00	.743	-	.250	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	8.042	8.470	35.00	.743	-	.250	-
SECOND SHIFT.....	8.613	8.530	35.00	.743	-	.250	-
LITHOGRAPHY							
ARTISTS (PROCESS DOT ETCHERS).....							
	9.815	10.684	35.00	.543	-	-	4.00
CAMERA OPERATORS:							
COLOR, HALFTONE.....	9.815	10.684	35.00	.543	-	-	4.00
BLACK AND WHITE.....	9.653	10.505	35.00	.543	-	-	4.00
PLATEMAKERS.....	9.534	10.379	35.00	.543	-	-	4.00
PHOTOCOMPOSERS.....	9.534	10.379	35.00	.543	-	-	4.00
VACUUM FRAME.....	9.534	10.379	35.00	.543	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR.....	7.623	8.298	35.00	.543	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ¹	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ²			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOS ANGELES, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
2-COLOR.....	\$7.720	\$8.403	35.00	0.543	-	-	4.00
4-COLOR.....	7.741	8.426	35.00	.543	-	-	4.00
UP TO 76 IN.....	7.840	8.534	35.00	.543	-	-	4.00
5-COLOR							
UP TO 77 IN.:							
FIRST ASSISTANT.....	8.133	8.856	35.00	.543	-	-	4.00
SECOND ASSISTANT.....	8.017	8.717	35.00	.543	-	-	4.00
8 CYLINDER WEB-FEL, 36 X 23 IN. WITH CUTOFF (ROLL TENDER)	7.544	8.213	35.00	.543	-	-	4.00
10 CYLINDER WEB-FED 38 X 23 IN. WITH CUTOFF:							
ROLLER FEEDER.....	7.544	8.213	35.00	.543	-	-	4.00
JOGGERS.....	6.094	7.277	35.00	.543	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
UP TO 19 IN., INCLUSIVE.....	7.184	7.820	35.00	.543	-	-	4.00
UP TO 28 IN., INCLUSIVE.....	9.332	10.159	35.00	.543	-	-	4.00
UP TO 47 IN., INCLUSIVE.....	9.534	10.379	35.00	.543	-	-	4.00
UP TO 56 IN., INCLUSIVE.....	9.653	10.508	35.00	.543	-	-	4.00
OVER 56 IN., DIRECT ROTARY.....	9.736	10.598	35.00	.543	-	-	4.00
9.534	10.379	35.00	.543	-	-	4.00	
2-COLOR:							
UP TO 58 IN., INCLUSIVE.....	9.853	10.726	35.00	.543	-	-	4.00
59 TO 65 IN., INCLUSIVE.....	10.055	10.946	35.00	.543	-	-	4.00
4-COLOR:							
UP TO 68 IN., INCLUSIVE:							
FIRST OPERATOR.....	10.137	11.035	35.00	.543	-	-	4.00
SECOND OPERATOR.....	9.653	10.508	35.00	.543	-	-	4.00
69 TO 73 IN., INCLUSIVE:							
FIRST OPERATOR.....	10.514	11.446	35.00	.543	-	-	4.00
SECOND OPERATOR.....	9.856	10.729	35.00	.543	-	-	4.00
UP TO 76 IN.:							
FIRST OPERATOR.....	10.777	11.731	35.00	.543	-	-	4.00
SECOND OPERATOR.....	9.945	10.825	35.00	.543	-	-	4.00
5-COLOR:							
UP TO 77 IN.:							
FIRST.....	11.311	12.312	35.00	.543	-	-	4.00
SECOND.....	10.224	11.130	35.00	.543	-	-	4.00
WEB:							
2-CYLINDER, 17 X 11 IN.....	9.708	10.568	35.00	.543	-	-	4.00
4-CYLINDER, 36 X 23 INCHES, CUTOFF:							
FIRST OPERATOR.....	10.550	11.485	35.00	.543	-	-	4.00
SECOND OPERATOR.....	9.213	10.023	35.00	.543	-	-	4.00
10-CYLINDER, 38 X 23 IN., CUTOFF:							
FIRST OPERATOR.....	10.953	11.923	35.00	.543	-	-	4.00
SECOND OPERATOR.....	9.376	10.206	35.00	.543	-	-	4.00
STRIPPERS.....	9.534	10.379	35.00	.543	-	-	4.00
LOUISVILLE, KY.							
BOOK AND JOB							
BOOKBINDERS (JOURNEY- MEN I).....	5.701	6.151	37.50	*	*	0.267	-
CAMERA OPERATORS:							
AGREEMENT A.....	6.391	6.851	37.50	*	*	-	-
AGREEMENT B.....	6.310	6.760	37.50	*	*	.133	-
MAILERS:							
FIRST CATEGORY.....	6.378	6.856	37.50	-	-	-	-
SECOND CATEGORY.....	6.488	6.996	37.50	-	-	-	-
THIRD CATEGORY.....	5.118	5.501	37.50	-	-	-	-
PHOTOENGRAVERS							
AGREEMENT A.....	9.330	9.755	35.00	-	-	-	-
AGREEMENT B.....	9.064	9.893	35.00	*	*	-	3.00
AGREEMENT C.....	9.064	9.893	35.00	*	*	-	4.00
PLATEMAKERS:							
AGREEMENT A.....	6.391	6.891	37.50	*	*	-	-
AGREEMENT B.....	6.310	6.760	37.50	*	*	.133	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOUISVILLE, KY.							
—Continued							
BOOK AND JOB							
—Continued							
PRESS ASSISTANTS AND PRESSERS:							
AGREEMENT A:							
1-COLOR, 1-CYLINDER...	\$5.519	\$5.979	37.50	0.245	-	-	-
OFFSET 17 X 22 TO 40 IN.....	5.650	6.110	37.50	.245	-	-	-
SMALL OFFSET PRESS.....	5.416	5.876	37.50	.245	-	-	-
HAND-FED PLATEN.....	5.371	5.831	37.50	.245	-	-	-
AUTOMATIC-FED PLATENS.....	5.416	5.876	37.50	.245	-	-	-
AGREEMENT B—AUTO OR HAND-FED:							
1 OFFSET 17 X 22 TO 40 IN.....	5.582	6.032	37.50	*	*	0.133	-
1 SMALL OFFSET CR 2 PLATENS, AUTO-FED.....	5.288	5.738	37.50	*	*	.133	-
1 HAND-FED PLATEN.....	5.238	5.688	37.50	*	*	.133	-
PRESS OPERATORS:							
AGREEMENT A:							
CYLINDER:							
NOT OVER 65 IN.....	6.037	6.496	37.50	.245	-	-	-
1 KELLY C; 1 1 SIEBLE VERT- ICAL.....	6.037	6.096	37.50	.245	-	-	-
1 KELLY NO 2; 1 SIEBLE HORIZON- TAL; 1 MILLER MAJOR.....	6.094	6.554	37.50	.245	-	-	-
OFFSET:							
1 PRESS: 17 X 22 IN. OR UNDER.....	6.094	6.554	37.50	.245	-	-	-
OVER 17 X 22 IN. TO 40 IN.....	6.200	6.660	37.50	.245	-	-	-
PLATEN.....	5.782	6.242	37.50	.245	-	-	-
AGREEMENT B:							
SIEBLE VERTICAL, HEIDELBURG.....							
OFFSET: 17 X 22 TO 40 IN.....	6.201	6.661	37.50	*	*	-	-
40 IN. OR MORE.....	6.337	6.797	37.50	*	*	-	-
2-COLOR.....	6.491	6.951	37.50	*	*	-	-
1 OFFSET OR CYLINDER WITH BRONZER.....	6.170	6.630	37.50	*	*	-	-
PLATEN.....	5.782	6.242	37.50	*	*	-	-
AGREEMENT C:							
CYLINDER:							
OVER 65 IN.....	6.043	6.493	37.50	*	*	.133	-
1 LISSEBY; 1 LITTLE GIANT; 1 KELLY NO 1; 1 MILLER SIEBLE, 1 KELLY 17 X22 SIEBLE VERTICAL.....	5.979	6.429	37.50	*	*	.133	-
MILLER MAJOR; KELLY NO. 2; SIEBLE HOR- IZONTAL.....	6.043	6.493	37.50	*	*	.133	-
OFFSET:							
17 X 22 OR UNDER.....	6.043	6.493	37.50	*	*	.133	-
OVER 17 X 22 TO 40 IN.....	6.162	6.612	37.50	*	*	.133	-
2-COLOR.....	6.406	6.856	37.50	*	*	.133	-
PLATEN:							
1 PRESSES.....	5.695	6.145	37.50	*	*	.133	-
2 PRESSES.....	5.743	6.193	37.50	*	*	.133	-
STRIPPERS.....	6.310	6.760	37.50	*	*	.133	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.916	8.253	36.25	-	-	-	-
SECOND SHIFT.....	8.162	8.510	36.25	-	-	-	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.916	8.253	36.25	-	-	-	-
SECOND SHIFT.....	8.162	8.510	36.25	-	-	-	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	7.916	8.253	36.25	-	-	-	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK ³	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ⁴			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOUISVILLE, KY.							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$8.162	\$8.253	36.25	-	-	-	-
HAILERS:							
DAY SHIFT.....	6.590	7.073	37.50	-	-	-	-
SECOND SHIFT.....	6.800	7.286	37.50	-	-	-	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.331	8.786	36.25	-	-	-	-
SECOND SHIFT.....	8.590	9.059	36.25	-	-	-	-
PRESS OPERATORS, WEB:							
DAY SHIFT:							
AGREEMENT A (BOTCGRA- VURE).....	8.259	8.259	37.50	-	-	-	-
AGREEMENT B.....	7.452	8.146	37.50	*	*	*	*
SECOND SHIFT:							
AGREEMENT A (BOTCGRA- VURE).....	8.449	8.449	37.50	-	-	-	-
AGREEMENT B.....	7.662	8.356	37.50	*	*	*	*
PRESS OPERATORS-IN- CHARGE:							
DAY SHIFT:							
AGREEMENT A.....	8.725	8.725	37.50	-	-	-	-
SECOND.....	8.659	8.659	37.50	*	*	*	*
AGREEMENT B.....	8.252	8.946	37.50	*	*	*	*
ASSISTANTS.....	7.852	8.546	37.50	*	*	*	*
SECOND SHIFT:							
AGREEMENT A.....	8.915	8.915	37.50	-	-	-	-
SECOND.....	8.849	8.849	37.50	-	-	-	-
AGREEMENT B.....	8.456	9.156	37.50	*	*	*	*
ASSISTANTS.....	8.062	8.756	37.50	*	*	*	*
STEREOTYPERS:							
DAY SHIFT.....	7.455	8.172	36.25	-	-	-	-
SECOND SHIFT.....	7.672	8.390	36.25	-	-	-	-
LITHOGRAPHY							
ARTISTS.....	8.020	9.005	36.25	*	*	-	3.00
LETTERS.....	7.470	8.455	36.25	*	*	-	3.00
CAMERA OPERATORS:							
AGREEMENT A (B&W).....	7.155	8.140	36.25	*	*	-	3.00
AGREEMENT B (COLOR).....	7.770	8.755	36.25	*	*	-	3.00
PLATEMAKERS:							
AGREEMENT A.....	7.170	8.155	36.25	*	*	-	3.00
AGREEMENT B.....	7.130	8.115	36.25	*	*	-	3.00
PRESS ASSISTANTS AND FENDERS:							
AGREEMENT A:							
1-COLOR.....	6.290	7.275	36.25	*	*	-	3.00
2-COLOR.....	6.510	7.495	36.25	*	*	-	3.00
5-COLOR.....	6.920	7.905	36.25	*	*	-	3.00
PERFECTION.....	6.410	7.395	36.25	*	*	-	3.00
AGREEMENT B:							
1-COLOR:							
17 X 22 IN.....	5.645	6.630	36.25	*	*	-	3.00
22 X 34 IN.....	6.315	7.300	36.25	*	*	-	3.00
35 X 45 IN.....	6.315	7.300	36.25	*	*	-	3.00
2-COLOR, 22 X 36 IN...:	6.565	7.550	36.25	*	*	-	3.00
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
1-COLOR, 21 X 28 TO 28 X 42 IN.....	7.170	8.155	36.25	*	*	-	3.00
1-COLOR, 35 X 45 IN...:	7.370	8.355	36.25	*	*	-	3.00
2-COLOR, 35 X 45 IN...:	7.920	8.905	36.25	*	*	-	3.00
5-COLOR, 38 X 49 IN...:							
FIRST.....	8.720	10.205	36.25	*	*	-	3.00
SECOND.....	8.100	9.585	36.25	*	*	-	3.00
2-PLATE CYLINDER, ROLL-FED, 14 X 17 IN.....	7.350	8.335	36.25	*	*	-	3.00
PERFECTION, 42 X 53-1/2 IN.....	7.670	8.655	36.25	*	*	-	3.00
AGREEMENT B:							
1-COLOR, 17 X 22 IN...:	7.130	8.115	36.25	*	*	-	3.00
1-COLOR, 22 X 34 IN...:	7.155	8.140	36.25	*	*	-	3.00
1-COLOR, 35 X 45 IN...:	7.405	8.390	36.25	*	*	-	3.00
2-COLOR, 23 X 36 IN...:	7.765	8.750	36.25	*	*	-	3.00
STRIPPERS.....	7.170	8.155	36.25	*	*	-	3.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MEMPHIS, TENN.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I).....	\$3.970	\$4.000	38.75	*	*	-	-
BOOKBINDERS (JOURNEY- MEN I).....	16.430	6.430	38.75	*	*	-	-
CAMERA OPERATORS.....	16.252	6.730	37.50	*	*	-	-
COMPOSITORS, HAND.....	6.430	6.790	37.50	*	*	0.273	-
MACHINE OPERATORS.....	6.430	6.790	37.50	*	*	.273	-
MACHINE TENDERS (MACHIN- ISTS).....	6.430	6.790	37.50	*	*	.273	-
PLATEMAKERS.....	16.252	6.730	37.50	*	*	-	-
PHOTOENGRAVERS.....	9.230	10.360	35.00	*	*	-	6.00
PRESS OPERATORS:							
CYLINDER:							
1-COLOR, 22 X 34 IN. OR MORE.....	16.222	6.690	37.50	*	*	-	-
2-COLOR: 25 X 38 INCHES OR MORE.....	16.290	6.770	37.50	*	*	-	-
OFFSET:							
KELLY, HEIDELBERG, MIRBLE VERTICAL, OR MILLER.....	16.140	6.600	37.50	*	*	-	-
SHEET-FRD:							
17 X 22 IN.....	16.140	6.600	37.50	*	*	-	-
22 X 34 IN.....	16.252	6.730	37.50	*	*	-	-
OVER 22 X 34 IN.....	16.372	6.850	37.50	*	*	-	-
4-COLOR:							
FIRST.....	16.805	7.320	37.50	*	*	-	-
SECOND.....	16.485	6.980	37.50	*	*	-	-
5-COLOR:							
FIRST.....	16.920	7.440	37.50	*	*	-	-
SECOND.....	16.542	7.040	37.50	*	*	-	-
PLATE.....	15.627	6.050	37.50	*	*	-	-
ROTOGRAVURE.....	8.406	8.700	37.50	*	*	.333	-
REGISTER.....	8.673	8.967	37.50	*	*	.333	-
PRESS OPERATORS-IN- -CHARGE.....	8.806	9.100	37.50	*	*	.333	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.268	7.697	36.25	0.276	-	.345	-
SECOND SHIFT.....	7.406	7.834	36.25	.276	-	.345	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.268	7.697	36.25	.276	-	.345	-
SECOND SHIFT.....	7.406	7.834	36.25	.276	-	.345	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	7.268	7.697	36.25	.276	-	.345	-
SECOND SHIFT.....	7.406	7.834	36.25	.276	-	.345	-
MAILERS:							
DAY SHIFT.....	6.636	7.089	37.50	.187	-	.244	-
SECOND SHIFT.....	6.769	7.223	37.50	.187	-	.244	-
PHOTOENGRAVERS:							
DAY SHIFT.....	7.180	7.606	37.50	.211	-	.107	-
SECOND SHIFT.....	7.407	7.833	37.50	.211	-	.107	-
PRESS OPERATORS, WRE:							
DAY SHIFT.....	6.537	7.673	37.50	.040	-	.042	-
SECOND SHIFT.....	6.673	7.806	37.50	.040	-	.042	-
PRESS OPERATORS-IN- CHARGE:							
DAY SHIFT.....	6.673	8.206	37.50	.040	-	.042	-
SECOND SHIFT.....	6.726	8.340	37.50	.040	-	.042	-
MIAMI, FLA.							
BOOK AND JOB							
BINDERY WORKERS (JOUR- NEYSMEN II).....	3.520	3.680	37.50	.311	-	-	-
BOOKBINDERS (JOURNEY- MEN I).....	6.010	6.290	37.50	.311	-	-	-
CAMERA OPERATORS:							
AGREEMENT A.....	6.620	6.920	37.50	.311	-	.233	-
AGREEMENT B.....	6.690	6.990	37.50	.312	-	.167	-
COMPOSITORS, HAND.....	6.620	6.920	37.50	.311	-	.233	-
MACHINE OPERATORS.....	6.620	6.920	37.50	.311	-	.233	-
PLATEMAKERS:							
AGREEMENT A.....	6.620	6.920	37.50	.311	-	.233	-
AGREEMENT B.....	4.900	5.120	37.50	.312	-	.167	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MIAMI, FLA.							
—Continued							
BOOK AND JOB							
—Continued							
PRESS ASSISTANTS AND FEEDERS:							
JOB CYLINDER.....	\$5.610	\$5.860	37.50	0.312	-	0.167	-
PRESSSES UP TO 12 IN.....	6.060	6.330	37.50	.312	-	.167	-
JOB PRESS FEEDERS.....	4.910	5.130	37.50	.312	-	.167	-
MULTICOLOR.....	4.490	3.520	37.50	.312	-	.167	-
PRESS OPERATORS, CYLIN- DER:							
AGREEMENT A.....	6.620	6.920	37.50	.311	-	.233	-
AGREEMENT B:							
1-COLOR.....	6.690	6.990	37.50	.312	-	.167	-
2-COLOR.....	6.940	7.240	37.50	.312	-	.167	-
STRIPPERS:							
AGREEMENT A.....	6.620	6.920	37.50	.311	-	.233	-
AGREEMENT B:							
PROCESS COLOR.....	6.690	6.990	37.50	.312	-	.167	-
BLACK AND WHITE.....	6.360	6.640	37.50	.312	-	.167	-
LITHOGRAPHY							
CAMERA OPERATORS.....	7.800	8.083	35.00	.473	-	-	3.00
PLATEMAKERS.....	7.800	8.083	35.00	.473	-	-	3.00
PRESS OPERATORS - OFFSET.....	7.800	8.083	35.00	.473	-	-	3.00
STRIPPERS.....	7.800	8.083	35.00	.473	-	-	3.00
MILWAUKEE, WISC.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I)							
BOOKBINDERS (JOURNEYMEN I).....	4.240	4.740	37.50	.600	-	.193	-
COMPOSITORS, HAND:							
AGREEMENT A.....	7.013	7.546	37.50	.600	-	.333	-
AGREEMENT B.....	7.613	8.137	36.25	.621	-	.434	-
MACHINE OPERATORS:							
AGREEMENT A.....	7.013	7.546	37.50	.600	-	.333	-
AGREEMENT B.....	7.613	8.137	36.25	.621	-	.434	-
MACHINE FEEDERS (MACHIN- ISTS):							
AGREEMENT A.....	7.013	7.546	37.50	.600	-	.333	-
AGREEMENT B.....	7.613	8.137	36.25	.621	-	.434	-
MAILERS.....							
	6.816	7.379	37.50	.400	-	.233	-
PHOTOENGRAVERS:							
AGREEMENT A.....	9.027	9.387	35.00	.479	-	-	4.00
AGREEMENT B.....	10.095	10.495	35.00	.743	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
CYLINDER.....	6.420	6.930	37.50	.633	-	.273	-
ROTARY (OFFSET):							
FIRST ASSISTANT.....	6.530	7.050	37.50	.633	-	.273	-
SECOND ASSISTANT.....	6.270	6.770	37.50	.633	-	.273	-
PRESSMAN, CYLINDER:							
1 SHEET-FED ROTARY; 2 MINUTE VERTICAL, 22 IN OR LESS; 1	7.170	7.740	37.50	.633	-	.273	-
JOB CYLINDER:							
1 KELLY, RIEBLE VER- TICAL OR HORIZONTAL, MILLER (HIGH SPEED), OR SIMPLEX OR SIMI- LAR JOB CYLINDER, 22 X 28 IN. OR LESS.....	7.170	7.740	37.50	.633	-	.273	-
ROTARY (OFFSET):							
1-COLOR:							
UP TO 28 IN.....	7.170	7.740	37.50	.633	-	.273	-
UP TO 32 IN.....	7.460	8.060	37.50	.633	-	.273	-
UP TO 42 IN.....	7.740	8.360	37.50	.633	-	.273	-
OVER 42 IN.....	7.900	8.530	37.50	.633	-	.273	-
2-COLOR:							
UP TO 42 IN.....	7.920	8.550	37.50	.633	-	.273	-
UP TO 58 IN.....	8.000	8.640	37.50	.633	-	.273	-
OVER 58 IN.....	8.380	9.050	37.50	.633	-	.273	-
4- OR 5-COLOR, UP TO 78 IN.....	9.090	9.820	37.50	.633	-	.273	-
SECOND PRESSMAN.....	7.950	8.590	37.50	.633	-	.273	-
PRESSMAN, PLATE.....	7.170	7.740	37.50	.633	-	.273	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MILWAUKEE, WISC.							
—Continued							
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	\$8.607	\$8.607	36.25	0.394	-	0.359	-
SECOND SHIFT.....	8.883	8.883	36.25	.394	-	.359	-
MACHINE OPERATORS:							
DAY SHIFT.....	8.607	8.607	36.25	.394	-	.359	-
SECOND SHIFT.....	8.883	8.883	36.25	.394	-	.359	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	8.607	8.607	36.25	.394	-	.359	-
SECOND SHIFT.....	8.883	8.883	36.25	.394	-	.359	-
MAILERS:							
AGREEMENT A:							
DAY SHIFT.....	7.572	7.875	36.25	.621	-	.386	-
SECOND SHIFT.....	7.807	8.110	36.25	.621	-	.386	-
AGREEMENT B:							
DAY SHIFT.....	7.614	8.110	36.25	.621	-	.434	-
SECOND SHIFT.....	7.848	8.345	36.25	.621	-	.434	-
AGREEMENT C:							
DAY SHIFT.....	7.641	7.640	36.25	*	*	.317	-
SECOND SHIFT.....	7.876	7.871	36.25	*	*	.317	-
PHOTOREGRAPHERS:							
DAY SHIFT.....	7.968	9.223	36.25	-	-	.277	-
NIGHT SHIFT.....	8.244	9.499	33.75	-	-	.298	-
PRESSMEN, REG:							
DAY SHIFT.....	8.090	8.090	36.25	-	-	-	-
COLORMEN.....	8.228	8.228	36.25	-	-	-	-
TRIMMERS.....	8.193	8.193	36.25	-	-	-	-
SECOND SHIFT.....	8.443	8.443	35.00	-	-	-	-
COLORMEN.....	8.586	8.586	35.00	-	-	-	-
TRIMMERS.....	8.550	8.550	35.00	-	-	-	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	8.365	8.365	36.25	-	-	-	-
SECOND SHIFT.....	8.729	8.729	35.00	-	-	-	-
STEREOTYPERS:							
AGREEMENT A:							
DAY SHIFT.....	7.097	7.097	36.25	.219	-	.138	-
SECOND SHIFT.....	7.329	7.329	36.25	.219	-	.138	-
AGREEMENT B:							
DAY SHIFT.....	8.283	8.283	36.25	*	*	*	*
SECOND SHIFT.....	8.516	8.516	36.25	*	*	*	*
LITHOGRAPHY							
ARTISTS.....	10.495	10.615	35.00	.571	-	-	4.00
PROVERS.....	10.250	10.370	35.00	.571	-	-	4.00
CAMERAHERN:							
BLACK AND WHITE.....	10.315	10.435	35.00	.571	-	-	4.00
COLOR.....	10.775	10.895	35.00	.571	-	-	4.00
CONTACT FRAME OPERATOR.....	10.215	10.335	35.00	.571	-	-	4.00
PLATEMAKERS.....	10.215	10.335	35.00	.571	-	-	4.00
PLATE-MAKING PROJEC- TION MACHINE.....	9.985	10.105	35.00	.571	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
OFFSET, SHEET-FED:							
1-COLOR.....	8.470	8.590	35.00	.571	-	-	4.00
2-COLOR:							
FIRST FEEDER.....	8.590	8.710	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.470	8.615	35.00	.571	-	-	4.00
50 X 68 IN.: FIRST FEEDER.....	8.660	8.780	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.495	8.615	35.00	.571	-	-	4.00
54-1/2 X 77 IN.: FIRST FEEDER.....	8.760	8.880	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.650	8.770	35.00	.571	-	-	4.00
4-COLOR:							
20 X 26 IN.....	8.745	8.865	35.00	.571	-	-	4.00
25 X 38 IN.....	8.805	8.925	35.00	.571	-	-	4.00
43 X 60 IN.: FIRST FEEDER.....	8.740	8.860	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.505	8.745	35.00	.571	-	-	4.00
54-1/2 X 77 IN.: FIRST FEEDER.....	8.865	8.985	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.740	8.860	35.00	.571	-	-	4.00
5-COLOR:							
20 X 26 IN.....	8.870	8.990	35.00	.571	-	-	4.00
25 X 38 IN. PER- FECTIONING.....	8.995	9.115	35.00	.571	-	-	4.00
43 X 60 IN.: FIRST FEEDER.....	8.935	9.055	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.620	8.740	35.00	.571	-	-	4.00
54-1/2 X 77 IN.: FIRST FEEDER.....	9.030	9.150	35.00	.571	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MILWAUKEE, WISC. —Continued							
LITHOGRAPHY —Continued							
SECOND FEEDER.....	\$8.825	\$8.965	35.00	0.571	-	-	4.00
6-COLOR:							
25 X 38 IN.....	9.185	9.305	35.00	.571	-	-	4.00
43 X 60 IN.:							
FIRST FEEDER.....	9.130	9.250	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.730	8.855	35.00	.571	-	-	4.00
OFFSET, WEB-FED:							
WEB, 8-PLATE, 17-5/8 X							
25-1/2 IN.....	8.850	8.970	35.00	.571	-	-	4.00
WEB, 8-PLATE, 23-1/2 X							
38 IN.:							
FIRST FEEDER.....	8.910	9.030	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.550	8.670	35.00	.571	-	-	4.00
WEB, 10-PLATE 23-1/2 X							
38 IN.:							
FIRST FEEDER.....	9.220	9.340	35.00	.571	-	-	4.00
SECOND FEEDER.....	8.860	8.980	35.00	.571	-	-	4.00
PRESSMAN, OFFSET:							
Sheet-Fed:							
1-COLOR:							
TO 19 IN. INCLUSIVE..	9.050	9.170	35.00	.571	-	-	4.00
TO 22 IN. INCLUSIVE..	9.580	9.700	35.00	.571	-	-	4.00
TO 28 IN. INCLUSIVE..	9.720	9.840	35.00	.571	-	-	4.00
TO 48 IN. INCLUSIVE..	9.985	10.105	35.00	.571	-	-	4.00
TO 55 IN. INCLUSIVE..	10.145	10.265	35.00	.571	-	-	4.00
TO 58 IN. INCLUSIVE..	10.290	10.410	35.00	.571	-	-	4.00
TO 64 IN. INCLUSIVE..	10.400	10.520	35.00	.571	-	-	4.00
2-COLOR:							
TO 40 IN. INCLUSIVE..	10.285	10.405	35.00	.571	-	-	4.00
TO 55 IN. INCLUSIVE..	10.485	10.605	35.00	.571	-	-	4.00
TO 60 IN. INCLUSIVE..	10.590	10.710	35.00	.571	-	-	4.00
TO 70 IN. INCLUSIVE..	10.790	10.910	35.00	.571	-	-	4.00
4-COLOR:							
20 X 26 IN.....	11.020	11.140	35.00	.571	-	-	4.00
25 X 38 IN.:							
FIRST.....	11.260	11.380	35.00	.571	-	-	4.00
43 X 60 IN.:							
FIRST.....	11.225	11.345	35.00	.571	-	-	4.00
54-1/2 X 77 IN.:							
FIRST.....	11.580	11.705	35.00	.571	-	-	4.00
5-COLOR:							
20 X 26 IN.....	11.220	11.320	35.00	.571	-	-	4.00
25 X 38 IN.:							
FIRST.....	11.480	11.600	35.00	.571	-	-	4.00
SECOND.....	10.435	10.555	35.00	.571	-	-	4.00
43 X 60 IN.:							
FIRST.....	11.580	11.700	35.00	.571	-	-	4.00
54-1/2 X 77 IN.:							
FIRST.....	11.950	12.075	35.00	.571	-	-	4.00
6-COLOR:							
25 X 38 IN.:							
FIRST.....	11.730	11.850	35.00	.571	-	-	4.00
SECOND.....	10.635	10.755	35.00	.571	-	-	4.00
43 X 60 IN.:							
FIRST.....	11.940	12.060	35.00	.571	-	-	4.00
SECOND.....	10.675	10.795	35.00	.571	-	-	4.00
WEB-FED:							
4-PLATE 17-5/8 X 25-							
1/2 IN.....	10.570	10.690	35.00	.571	-	-	4.00
8-PLATE 23-1/2 X 38							
IN.:							
FIRST.....	11.670	11.790	35.00	.571	-	-	4.00
SECOND.....	10.485	10.605	35.00	.571	-	-	4.00
STRIPPERS.....	10.215	10.335	35.00	.571	-	-	4.00
MINNEAPOLIS-ST. PAUL. MINN.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- SEN II):							
MINNEAPOLIS.....	4.820	5.480	35.00	.388	-	0.200	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL MINN. —Continued							
BOOK AND JOB —Continued							
ST. PAUL:							
AGREEMENT A (FINISHERS AFTER 1 YEAR).....	\$4.500	\$5.400	35.00	0.388	-	-	4.00
LEATHER OPERATORS.....	5.450	6.350	35.00	.388	-	-	4.00
STOCK CUTTERS.....	7.240	8.440	35.00	.388	-	-	4.00
MACHINE TENDERS.....	5.930	6.830	35.00	.388	-	-	4.00
AGREEMENT B.....	4.820	5.480	35.00	.388	-	0.200	-
BOOKBINDERS (JOURNEYMEN I):							
MINNEAPOLIS.....	7.620	8.480	35.00	.388	-	.200	-
ST. PAUL:							
AGREEMENT A (OPERATORS, AUTOMATIC STITCHING MACHINES; OPERATORS, AUTOMATIC TIPPING MACHINES; OPERATORS, FOLDING MACHINES; OPERATORS, GATHERING MACHINES; OPERATORS, SPIRAL BINDING MACHINES; STOCK CUTTERS).....	7.150	8.350	35.00	.388	-	-	4.00
AGREEMENT B.....	7.620	8.480	35.00	.388	-	.200	-
CAMERA OPERATORS:							
MINNEAPOLIS:							
COLOR.....	9.140	9.870	35.00	.408	-	.143	-
BLACK AND WHITE.....	8.920	9.640	35.00	.408	-	.143	-
ST. PAUL:							
COLOR.....	9.140	9.820	35.00	.458	-	.143	-
BLACK AND WHITE.....	8.920	9.590	35.00	.458	-	.143	-
COMPOSITORS, HAND:							
MINNEAPOLIS.....	8.160	8.620	35.00	.481	-	.300	-
ST. PAUL:							
AGREEMENT A.....	8.160	8.620	35.00	*	*	.300	-
AGREEMENT B.....	8.250	8.750	35.00	*	*	.250	-
ELECTROTYPESETTERS.....	8.460	8.940	35.00	.527	-	-	4.00
MACHINE OPERATORS:							
MINNEAPOLIS.....	8.160	8.620	35.00	.481	-	.300	-
MONOTYPE AND LINO-TYPE OR INTERTYPE.....	8.360	8.620	35.00	.481	-	.300	-
MONOTYPE CASTING.....	8.160	8.620	35.00	.481	-	.300	-
MONO KEYBOARD.....	8.160	8.620	35.00	.481	-	.300	-
ST. PAUL:							
AGREEMENT A.....	8.160	8.620	35.00	*	*	.300	-
MONOTYPE, LINO-TYPE AND INTERTYPE.....	8.360	8.820	35.00	*	*	.300	-
AGREEMENT B.....	8.250	8.750	35.00	*	*	.250	-
MONOTYPE AND LINO-TYPE.....	8.450	8.950	35.00	*	*	.250	-
MACHINE TENDERS (MACHINISTS):							
MINNEAPOLIS.....	8.160	8.620	35.00	.481	-	.300	-
ST. PAUL:							
AGREEMENT A.....	8.160	8.620	35.00	*	*	.300	-
AGREEMENT B.....	8.250	8.750	35.00	*	*	.250	-
MAILERS:							
AGREEMENT A.....	8.571	9.288	35.00	.418	-	.380	-
AGREEMENT B.....	7.935	8.425	35.00	.367	-	.380	-
PHOTODUPLICATORS:							
MINNEAPOLIS.....	9.760	10.200	35.00	.553	-	-	4.00
ST. PAUL.....	9.760	10.200	35.00	.553	-	-	4.00
PLATEMAKERS:							
MINNEAPOLIS.....	8.920	9.640	35.00	.408	-	.143	-
ST. PAUL.....	8.920	9.590	35.00	.458	-	.143	-
PRESS ASSISTANTS AND FEEDERS:							
MINNEAPOLIS.....	6.560	7.180	35.00	.408	-	.143	-
PLATE FEEDERS.....	5.260	5.830	35.00	.408	-	.143	-
5-UNIT, TENSIONERS.....	7.080	7.440	35.00	.408	-	.143	-
WEB-FED PERFECTING, 2-UNIT TENSIONERS.....	7.080	7.720	35.00	.408	-	.143	-
ST. PAUL:							
AGREEMENT A:							
CARVER, PLATE OR TYPE.....	5.030	5.030	35.00	.395	-	.143	-
VERTICAL.....	6.940	6.940	35.00	.395	-	.143	-
MULTICOLOR.....	6.940	6.940	35.00	.395	-	.143	-
WEB AND 4-COLOR.....	6.940	6.940	35.00	.395	-	.143	-
AGREEMENT B.....	6.560	7.130	35.00	.458	-	.143	-
PLATE FEEDERS.....	5.260	5.780	35.00	.458	-	.143	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL MINN.—Continued							
BOOK AND JOB—Continued							
WEB 8-UNIT 16 PLATE PERFECTING:							
TENSIONMEN.....	\$7.080	\$7.670	35.00	0.458	-	0.143	-
JOGGERS.....	5.830	6.370	35.00	.458	-	.143	-
PRESS OPERATORS, CYLINDER:							
MINNEAPOLIS:							
2-UNIT, FIRST PRESS-							
MEN.....	8.030	8.710	35.00	.408	-	.143	-
1 OR 2 1-COLOR.....	7.430	7.790	35.00	.408	-	.143	-
2-COLOR OR DOUBLE ENDERS.....	7.580	8.240	35.00	.408	-	.143	-
SHEET-FED ROTARY:							
2-COLOR.....	7.580	8.240	35.00	.408	-	.143	-
4-COLOR.....	7.890	8.570	35.00	.408	-	.143	-
WEB-FED PERFECTING:							
1-UNIT.....	8.030	8.710	35.00	.408	-	.143	-
2-UNIT.....	7.810	8.480	35.00	.408	-	.143	-
OFFSET:							
SHEET-FED:							
1-COLOR:							
UNDER 12 X 18 IN.....	6.490	7.110	35.00	.408	-	.143	-
12 X 18 IN.....	6.780	7.410	35.00	.408	-	.143	-
14 X 20 IN.....	7.080	7.720	35.00	.408	-	.143	-
17 X 22 IN.....	7.840	8.510	35.00	.408	-	.143	-
19 X 25 AND 23 X 26 IN....	8.200	8.890	35.00	.408	-	.143	-
28 X 42 IN.....	8.290	8.980	35.00	.408	-	.143	-
32 X 44 AND 38 X 52 IN.....	8.380	9.080	35.00	.408	-	.143	-
42 X 58 IN.....	8.470	9.170	35.00	.408	-	.143	-
2-COLOR:							
29 IN. AND UNDER.....	8.690	9.400	35.00	.408	-	.143	-
OVER 29 IN.....	8.850	9.560	35.00	.408	-	.143	-
4-COLOR.....	9.070	9.790	35.00	.408	-	.143	-
WEB-FED:							
2-UNIT, 4 PLATE PERFECTING.....	8.990	9.710	35.00	.408	-	.143	-
5-UNIT, 10 PLATE PERFECTING:							
FIRST.....	9.130	9.860	35.00	.408	-	.143	-
SECOND.....	7.740	8.410	35.00	.408	-	.143	-
8-UNIT:							
FIRST.....	9.920	10.680	35.00	.408	-	.143	-
SECOND.....	8.240	8.930	35.00	.408	-	.143	-
ST. PAUL:							
AGREEMENT A:							
1 OR 2 SINGLE; 1 SINGLE CYLINDER AND 1 PLATE; 1 ATP; 1 OR 2 HARRIS IMPRINT; 1 KELLY; 1 OR 2 HIGH SPEED VERTICAL; 1 HORIZONTAL MILL (HIGH SPEED); 1 WHITE.....	7.760	7.760	35.00	.395	-	.143	-
2-COLOR AND DOUBLE ENDERS (PERFECTING OR WEB).....	7.880	7.880	35.00	.395	-	.143	-
LACQUER PRESS.....	7.880	7.880	35.00	.395	-	.143	-
AGREEMENT B:							
1 - 2 1-COLOR.....	7.430	8.040	35.00	.458	-	.143	-
4-COLOR.....	7.890	8.520	35.00	.458	-	.143	-
WEB-FED PERFECTING:							
1-UNIT.....	8.030	8.660	35.00	.458	-	.143	-
2-UNIT.....	8.630	9.290	35.00	.458	-	.143	-
TENSIONMEN.....	7.080	7.670	35.00	.458	-	.143	-
OFFSET:							
SHEET-FED:							
1-COLOR:							
UNDER 12 X 18 IN.....	6.490	6.760	35.00	.458	-	.143	-
12 X 18 IN.....	6.780	7.360	35.00	.458	-	.143	-
14 X 20 IN.....	7.080	7.670	35.00	.458	-	.143	-
17 X 22 IN.....	7.840	8.460	35.00	.458	-	.143	-
19 X 25 AND 23 X 35 IN....	8.200	8.840	35.00	.458	-	.143	-
28 X 42 IN.....	8.290	8.930	35.00	.458	-	.143	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL. MINN. —Continued							
BOOK AND JOB —Continued							
32 X 44 AND 38 X 52 IN.	\$8.380	\$8.690	35.00	0.458	—	0.143	—
42 X 58 IN.	8.470	9.120	35.00	.458	—	.143	—
2-COLOR:							
29 IN. AND OVER 29 IN.	8.690	9.350	35.00	.458	—	.143	—
4-COLOR:	8.850	9.510	35.00	.458	—	.143	—
WEB-FED:	9.070	9.740	35.00	.458	—	.143	—
2-UNITS, PER- PECTING:	8.990	9.660	35.00	.458	—	.143	—
5-UNITS, PER- PECTING:							
FIRST:	9.130	9.810	35.00	.458	—	.143	—
SECOND:	7.740	8.360	35.00	.458	—	.143	—
8-UNIT, 16- PLATE PERFEC- TING:							
FIRST:	9.920	10.630	35.00	.458	—	.143	—
SECOND:	8.240	8.880	35.00	.458	—	.143	—
TENSOWNS:	7.080	7.670	35.00	.458	—	.143	—
PRESS OPERATORS, PLATE:							
MINNEAPOLIS:							
1 PRESS:	6.090	6.690	35.00	.408	—	.143	—
2 PRESSES:	6.590	7.210	35.00	.408	—	.143	—
ST. PAUL:							
AGREEMENT A:							
PLATE OR CARVER:	7.760	7.760	35.00	.395	—	.143	—
4 OF EITHER:	7.760	7.760	35.00	.395	—	.143	—
2 PRESSES:	7.760	7.760	35.00	.395	—	.143	—
AGREEMENT B:							
1 PRESS:	6.090	6.640	35.00	.458	—	.143	—
2 PRESSES:	6.590	7.160	35.00	.458	—	.143	—
STRIPPERS:							
MINNEAPOLIS:	8.920	9.640	35.00	.408	—	.143	—
ST. PAUL:	8.920	9.590	35.00	.458	—	.143	—
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT:							
MINNEAPOLIS:	8.514	9.760	35.00	*	*	—	4.50
ST. PAUL:	8.970	9.430	35.00	*	*	—	5.50
SECOND SHIFT:							
MINNEAPOLIS:	8.814	10.060	35.00	*	*	—	4.50
ST. PAUL:	9.270	9.730	35.00	*	*	—	5.50
MACHINE OPERATORS:							
DAY SHIFT:							
MINNEAPOLIS:	8.514	9.760	35.00	*	*	—	4.50
ST. PAUL:	8.970	9.430	35.00	*	*	—	5.50
SECOND SHIFT:							
MINNEAPOLIS:	8.814	10.060	35.00	*	*	—	4.50
ST. PAUL:	9.270	9.730	35.00	*	*	—	5.50
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT:							
MINNEAPOLIS:	8.514	9.760	35.00	*	*	—	4.50
ST. PAUL:	8.970	9.430	35.00	*	*	—	5.50
SECOND SHIFT:							
MINNEAPOLIS:	8.814	10.060	35.00	*	*	—	4.50
ST. PAUL:	9.270	9.730	35.00	*	*	—	5.50
HAILERS:							
DAY SHIFT:							
MINNEAPOLIS:	8.000	9.652	35.00	.137	—	.380	—
ST. PAUL:	8.715	9.522	35.00	.389	—	.380	—
SECOND SHIFT:							
MINNEAPOLIS:	8.300	9.952	35.00	.137	—	.380	—
ST. PAUL:	9.015	9.728	35.00	.389	—	.380	—
PHOTOENGRAVERS:							
DAY SHIFT:							
MINNEAPOLIS:	8.965	9.423	36.25	.534	—	—	4.00
ST. PAUL:	8.980	9.600	35.00	.553	—	—	4.00
SECOND SHIFT:							
MINNEAPOLIS:	9.315	9.773	36.25	.534	—	—	4.00
ST. PAUL:	9.330	9.947	35.00	.553	—	—	4.00
PRESS OPERATORS, WEB:							
DAY SHIFT:							
MINNEAPOLIS:	7.686	9.765	35.00	*	*	—	4.00
ST. PAUL:	8.005	8.972	35.00	*	*	—	4.50
SECOND SHIFT:							
MINNEAPOLIS:	7.966	10.065	35.00	*	*	—	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL MINN. —Continued							
NEWSPAPER —Continued							
ST. PAUL.....	\$9.010	\$9.272	35.00	*	*	-	4.50
PRESS OPERATORS-IN-CHARGE DAY SHIFT:							
MINNEAPOLIS:							
BLACK AND WHITE.....	8.086	10.194	35.00	*	*	-	4.00
COLOR.....	8.186	10.301	35.00	*	*	-	4.00
ST. PAUL.....	8.375	9.440	35.00	*	*	-	4.50
PRESS OPERATORS-IN-CHARGE SECOND SHIFT:							
MINNEAPOLIS:							
BLACK AND WHITE.....	8.366	10.494	35.00	*	*	-	4.00
COLOR.....	8.466	10.601	35.00	*	*	-	4.00
ST. PAUL.....	8.627	9.701	35.00	*	*	-	4.50
LITHOGRAPHY							
ARTISTS.....	9.830	10.270	35.00	0.553	-	-	4.00
PROVERS.....	9.710	10.150	35.00	.553	-	-	4.00
CAMERA OPERATORS:							
COLOR.....	9.960	10.400	35.00	.553	-	-	4.00
HALFTONE AND LINE.....	9.530	9.970	35.00	.553	-	-	4.00
PLATEMAKERS:							
CONTACT OPERATORS.....	9.690	10.130	35.00	.553	-	-	4.00
PHOTOCOMPOSERS.....	9.690	10.130	35.00	.553	-	-	4.00
PRINTING FRAME OPERATORS.....	9.620	10.060	35.00	.553	-	-	4.00
OFFSET IMPRINT.....	9.650	10.090	35.00	.553	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR.....	8.370	8.810	35.00	.553	-	-	4.00
2-COLOR:							
TO 76 IN.....	8.450	8.890	35.00	.553	-	-	4.00
HELPERS.....	7.330	7.770	35.00	.553	-	-	4.00
3-COLOR:							
FIRST FEEDER.....	8.900	9.340	35.00	.553	-	-	4.00
SECOND FEEDER.....	7.650	8.090	35.00	.553	-	-	4.00
4-COLOR:							
TO 58 IN.:							
FIRST FEEDER.....	8.540	8.980	35.00	.553	-	-	4.00
SECOND FEEDER.....	8.380	8.820	35.00	.553	-	-	4.00
TO 60 IN.:							
FIRST FEEDER.....	8.540	8.980	35.00	.553	-	-	4.00
SECOND FEEDER.....	8.380	8.820	35.00	.553	-	-	4.00
TO 77 IN.:							
FIRST FEEDER.....	8.750	9.190	35.00	.553	-	-	4.00
SECOND FEEDER.....	8.480	8.920	35.00	.553	-	-	4.00
5-COLOR:							
77 IN. 4-UNIT:							
FIRST FEEDER.....	8.750	9.190	35.00	.553	-	-	4.00
SECOND FEEDER.....	8.540	8.980	35.00	.553	-	-	4.00
60 IN. 5-UNIT:							
FIRST FEEDER.....	8.590	9.030	35.00	.553	-	-	4.00
SECOND FEEDER.....	8.440	8.880	35.00	.553	-	-	4.00
77 IN. 5-UNIT:							
FIRST FEEDER.....	8.800	9.240	35.00	.553	-	-	4.00
SECOND FEEDER.....	8.540	8.980	35.00	.553	-	-	4.00
6-COLOR, 4-UNIT OR LESS:							
FIRST FEEDER.....	8.750	9.190	35.00	.553	-	-	4.00
PERFECTING OPERATORS:							
6-PLATE WEB, 22-1/2 X 35 IN.....	8.530	8.970	35.00	.553	-	-	4.00
6-8-10 PLATE WEB 25- 1/2 X 38 IN.:							
FIRST.....	8.530	8.970	35.00	.553	-	-	4.00
SECOND.....	8.240	8.680	35.00	.553	-	-	4.00
10-PLATE WEB, 35 X 49 IN.:							
FIRST.....	8.770	9.210	35.00	.553	-	-	4.00
SECOND.....	8.530	8.970	35.00	.553	-	-	4.00
12-PLATE WEB, 22-1/2 X 35 IN.:							
FIRST.....	8.580	9.020	35.00	.553	-	-	4.00
SECOND.....	8.300	8.740	35.00	.553	-	-	4.00
12-PLATE WEB PERFECT- ING (LESS THAN 6 UNITS), 22 3/4 X 38 IN.:							
FIRST.....	10.740	11.180	35.00	.553	-	-	4.00
SECOND.....	9.740	10.180	35.00	.553	-	-	4.00
16-PLATE WEB, 22-3/4 X 38 IN.:							
FIRST.....	8.580	9.020	35.00	.553	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL MINN. —Continued							
LITHOGRAPHY —Continued							
SECOND.....	\$8.300	\$8.740	35.00	0.553	-	-	4.00
PRESS OPERATORS—OFFSET:							
1-COLOR:							
14 X 20 IN.....	8.660	9.100	35.00	.553	-	-	4.00
17 X 22 IN.....	9.240	9.680	35.00	.553	-	-	4.00
19 X 25 IN. AND 22 X 34 IN.....	9.350	9.790	35.00	.553	-	-	4.00
28 X 42 IN.....	9.460	9.900	35.00	.553	-	-	4.00
32 X 44 IN. AND 33 X 52 IN.....	9.550	9.990	35.00	.553	-	-	4.00
42 X 58 IN.....	9.600	10.040	35.00	.553	-	-	4.00
2-COLOR:							
20 39 IN.....	9.860	10.300	35.00	.553	-	-	4.00
40 THRU 57 IN.....	9.920	10.360	35.00	.553	-	-	4.00
58 THRU 63 IN.....	9.980	10.420	35.00	.553	-	-	4.00
64 THRU 76 IN.....	10.120	10.560	35.00	.553	-	-	4.00
OVER 76 IN.....	10.240	10.680	35.00	.553	-	-	4.00
3-COLOR.....	10.190	10.630	35.00	.553	-	-	4.00
4-COLOR:							
58 IN.:							
FIRST.....	10.450	10.890	35.00	.553	-	-	4.00
SECOND.....	9.690	10.130	35.00	.553	-	-	4.00
77 IN.:							
FIRST.....	10.840	11.280	35.00	.553	-	-	4.00
SECOND.....	9.830	10.270	35.00	.553	-	-	4.00
60 IN., 5-UNITS:							
FIRST.....	11.020	11.460	35.00	.553	-	-	4.00
SECOND.....	9.930	10.370	35.00	.553	-	-	4.00
77 IN., 5-UNITS:							
SECOND.....	9.960	10.400	35.00	.553	-	-	4.00
6-COLOR, 4-UNITS OR LESS:							
SECOND.....	9.980	10.420	35.00	.553	-	-	4.00
ROLL-FED:							
2-PLATE WEB 11 X 17 IN.....	9.860	10.300	35.00	.553	-	-	4.00
SCANNER OPERATORS.....	-	11.880	35.00	.553	-	-	4.00
STRIPPERS.....	9.690	10.130	35.00	.553	-	-	4.00
NASHVILLE-DAVIDSON, TENN.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MEN II).....							
	4.068	4.315	36.25	*	*	-	4.00
BOOKBINDERS (JOURNEYMEN							
I).....							
	5.970	6.330	36.25	*	*	-	4.00
CAMERA OPERATORS:							
COLOR SEPARATORS.....	7.853	8.330	35.00	-	-	-	3.00
HALFTONE AND LINE.....	7.425	7.876	35.00	-	-	-	3.00
COMPOSITORS, HAND:							
AGREEMENT A.....	5.000	5.000	40.00	*	*	0.125	-
AGREEMENT B.....	5.333	6.000	37.50	*	*	.133	-
AGREEMENT C.....	5.733	6.000	37.50	*	*	.080	-
ELECTROTYPESETTERS:							
AGREEMENT A.....	5.000	5.000	40.00	*	*	.125	-
AGREEMENT B.....	5.333	6.000	37.50	*	*	.133	-
AGREEMENT C.....	5.733	6.000	37.50	*	*	.080	-
MACHINE OPERATORS:							
AGREEMENT A.....	5.000	5.000	40.00	*	*	.125	-
AGREEMENT B.....	5.333	6.000	37.50	*	*	.133	-
AGREEMENT C.....	5.733	6.000	37.50	*	*	.080	-
MACHINE TENDERS (MACHIN-							
ISTS):							
AGREEMENT A.....	5.000	5.000	40.00	*	*	.125	-
AGREEMENT B.....	5.333	6.000	37.50	*	*	.133	-
AGREEMENT C.....	5.733	6.000	37.50	*	*	.080	-
PLATEMAKERS							
AGREEMENT A.....	5.377	5.377	37.50	*	*	.133	-
AGREEMENT B.....	7.472	7.926	35.00	-	-	-	3.00
PRESS ASSISTANTS AND							
FEEDERS:							
AGREEMENT A.....	5.434	5.764	35.00	-	-	-	3.00
AGREEMENT B:							
1-COLOR:							
17 X 22 IN. AND OVER.....	4.080	4.080	37.50	*	*	.133	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NASHVILLE-DAVIDSON, TENN.							
—Continued							
BOOK AND JOB							
—Continued							
AGREEMENT C:							
2-COLOR:							
25 X 36 IN.....	\$4.558	\$4.979	37.50	*	*	0.200	-
38 X 50 IN.....	4.881	5.331	37.50	*	*	.200	-
WEB-FED, 22-3/4 X 36 IN.....	4.881	5.331	37.50	*	*	.200	-
PRESS OPERATORS:							
AGREEMENT A:							
CYLINDER:							
1-COLOR:							
UNDBB 21 X 28 IN.....	7.147	7.581	35.00	-	-	-	3.00
21 X 28 TO 42 X 58 IN.....	7.361	7.808	35.00	-	-	-	3.00
42 X 58 IN. AND OVER.....	7.553	8.012	35.00	-	-	-	3.00
2-COLOR:							
22 X 34 TO 42 X 59 IN.....	7.929	8.410	35.00	-	-	-	3.00
43 X 60 IN. AND OVER.....	8.114	8.607	35.00	-	-	-	3.00
AGREEMENT B:							
CYLINDER:							
1-COLOR:							
17 X 22 IN. AND OVER.....	5.484	5.484	37.50	*	*	.133	-
PLATEW:							
1 PRESS.....	4.259	4.259	37.50	*	*	.133	-
2 PRESSES.....	4.409	4.409	37.50	*	*	.133	-
AGREEMENT C:							
CYLINDER:							
1-COLOR:							
19 X 25 IN.....	5.629	6.149	37.50	*	*	.200	-
2-COLOR:							
25 X 36 IN.....	6.097	6.687	37.50	*	*	.200	-
38 X 50 IN.....	6.750	7.373	37.50	*	*	.200	-
WEB-FED: 22-3/4 X 36 IN..	6.653	7.294	37.50	*	*	.200	-
PLATEW:							
1 PRESS.....	4.638	5.016	37.50	*	*	.200	-
2 PRESSES.....	4.802	5.197	37.50	*	*	.200	-
AGREEMENT D:							
CYLINDER:							
REIDELBURG, 15 X 20-1/2 IN.....							
KELLY 41 OR 46 IN.....	5.526	5.747	36.25	*	*	.207	-
PLATEW:							
1 PRESS.....	4.488	4.709	36.25	*	*	.207	-
2 PRESSES.....	4.636	4.857	36.25	*	*	.207	-
STRIPPERS.....	7.472	7.926	35.00	-	-	-	3.00
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	5.760	5.760	37.50	-	-	-	-
SECOND SHIFT.....	6.053	6.053	37.50	-	-	-	-
MACHINE OPERATORS:							
DAY SHIFT.....	5.760	5.760	37.50	-	-	-	-
SECOND SHIFT.....	6.053	6.053	37.50	-	-	-	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	5.760	5.760	37.50	-	-	-	-
SECOND SHIFT.....	6.053	6.053	37.50	-	-	-	-
AILERS:							
DAY SHIFT.....	6.093	6.533	37.50	-	-	-	-
SECOND SHIFT.....	6.379	6.819	37.50	-	-	-	-
PHOTOENGRAVERS:							
DAY SHIFT.....	6.413	6.826	37.50	-	-	-	-
SECOND SHIFT.....	6.706	7.120	37.50	-	-	-	-
PRESS OPERATORS, WEB:							
DAY SHIFT.....	4.853	6.800	37.50	-	-	-	-
SECOND SHIFT.....	5.094	7.053	37.50	-	-	-	-
PRESS OPERATORS-IN CHARGE:							
DAY SHIFT.....	5.286	7.500	37.50	-	-	-	-
SECOND SHIFT.....	5.527	7.966	37.50	-	-	-	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ^{1/}	RATE PER HOUR ^{1/}	HOURS PER WEEK ^{2/}	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ^{3/}			
				INSURANCE ^{4/}		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NASHVILLE-DAVIDSON, TENN.—Continued							
LITHOGRAPHY							
ARTISTS.....	\$6.490	\$6.879	37.50	*	*	-	-
CAMERA OPERATORS:							
AGREEMENT A:							
COLOR.....	7.959	7.913	36.25	*	*	-	4.00
HALFTONE.....	7.020	7.488	36.25	*	*	-	4.00
AGREEMENT B:							
COLOR.....	6.300	6.678	37.50	*	*	-	-
BLACK AND WHITE.....	6.180	6.550	37.50	*	*	-	-
PLATEMAKERS:							
AGREEMENT A.....	7.068	7.499	36.25	*	*	-	4.00
AGREEMENT B.....	6.300	6.678	37.50	*	*	-	-
PRESS ASSISTANTS AND FEEDERS:							
AGREEMENT A:							
1-COLOR:							
22 X 34 IN.....	4.715	5.003	36.25	*	*	-	4.00
42 X 58 IN.:							
FIRST.....	4.916	5.215	36.25	*	*	-	4.00
SECOND.....	4.660	4.944	36.25	*	*	-	4.00
2-COLOR:							
25 X 38 IN.....	4.916	5.215	36.25	*	*	-	4.00
42 X 59 IN. AND OVER:							
FIRST.....	5.116	5.427	36.25	*	*	-	4.00
SECOND.....	4.916	5.215	36.25	*	*	-	4.00
AGREEMENT B:							
5-COLOR:							
FIRST.....	5.750	6.095	37.50	*	*	-	-
SECOND.....	5.470	5.798	37.50	*	*	-	-
H/B.....	5.750	6.095	37.50	*	*	-	-
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
1-COLOR:							
UNDER 21 X 28 IN.	6.735	7.145	36.25	*	*	-	4.00
21 X 28 TO 42 X 58 IN.....	6.955	7.378	36.25	*	*	-	4.00
42 X 58 IN. AND OVER.....	7.152	7.587	36.25	*	*	-	4.00
2-COLOR:							
22 X 34 TO 42 X 59 IN.....	7.536	7.987	36.25	*	*	-	4.00
43 X 60 IN. AND OVER.....	7.726	8.197	36.25	*	*	-	4.00
AGREEMENT B:							
1-COLOR:							
19 X 25 IN.....	6.210	6.582	37.50	*	*	-	-
60 IN.....	6.260	6.635	37.50	*	*	-	-
2-COLOR:							
38 IN.....	6.500	6.890	37.50	*	*	-	-
60 IN.....	6.560	6.953	37.50	*	*	-	-
4-COLOR:							
38 IN.:							
FIRST.....	6.970	7.388	37.50	*	*	-	-
SECOND.....	6.300	6.678	37.50	*	*	-	-
5-COLOR:							
77 IN.:							
FIRST.....	7.180	7.610	37.50	*	*	-	-
SECOND.....	6.610	7.006	37.50	*	*	-	-
WEB PRESSES:							
36 IN.....	6.500	6.890	37.50	*	*	-	-
38 IN.:							
FIRST.....	7.340	7.780	37.50	*	*	-	-
SECOND.....	6.510	6.900	37.50	*	*	-	-
51 IN.:							
FIRST.....	7.460	7.907	37.50	*	*	-	-
SECOND.....	6.510	6.900	37.50	*	*	-	-
STRIPPERS:							
AGREEMENT A.....	7.068	7.499	36.25	*	*	-	4.00
AGREEMENT B:							
FIRST.....	6.490	6.879	37.50	*	*	-	-
SECOND.....	6.300	6.678	37.50	*	*	-	-
NEWARK, N.J.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I).....	5.730	5.940	35.00	0.443	-	0.400	-
BOOKBINDERS (JOURNEY- MEN I).....	8.200	8.580	35.00	.443	-	.400	-
HAND SHEET STRAIGHTEN- ERS AND COUNTERS.....	7.980	8.350	35.00	.443	-	.400	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ³		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEWARK, N.J.							
—Continued							
BOOK AND JOB							
—Continued							
RULERS, 3-BEAM AUTO-MATIC MACHINE.....	\$8.410	\$8.780	35.00	0.443	-	0.400	-
HI-DIE CUTTERS, NON-PRECISION PAPER CUTTERS (64-INCH KNIFE OR UNDER), OPERATORS OF CLIBLIND FOLDING MACHINES.....	8.200	8.580	35.00	.443	-	.400	-
3-KNIFE TRIMMERS, FOLDING MACHINE OPERATORS, COMBINATION AND AUTOMATIC.....	8.260	8.580	35.00	.443	-	.400	-
NONPRECISION CUTTERS:							
65 TO 74 IN.....	8.200	8.580	35.00	.443	-	.400	-
75 INCHES AND OVER.....	8.200	8.620	35.00	.443	-	.400	-
PRECISION CUTTERS:							
65 TO 74 IN.....	8.250	8.620	35.00	.443	-	.400	-
75 IN. AND OVER.....	8.280	8.650	35.00	.443	-	.400	-
BLANKBOOK FORWALTERS...	8.260	8.630	35.00	.443	-	.400	-
STAMPERS AND FINISHERS	8.320	8.690	35.00	.443	-	.400	-
CAMERA OPERATORS.....	8.236	8.635	35.00	.543	-	.357	-
COMPOSITORS, HAND.....	8.578	8.935	35.00	.457	-	.329	-
MACHINE OPERATORS.....	8.578	8.935	35.00	.457	-	.329	-
MACHINE TENDERS (MACHINISTS).....	8.578	8.935	35.00	.457	-	.329	-
PHOTOENGRAVERS.....	8.740	9.254	35.00	.686	-	.143	3.00
PLATNERS.....	8.093	8.485	35.00	.543	-	.357	-
PRESS ASSISTANTS AND FEEDERS:							
OFFSET PRESSES:							
1-COLOR, OVER 41 IN...	6.961	7.282	35.00	.543	-	.357	-
2-COLOR, UP TO 42 IN. OVER 42 IN.....	6.990	7.321	35.00	.543	-	.357	-
4-COLOR, UP TO 50 IN. LETTERPRESS CYLINDERS, 1-COLOR.....	7.029	7.355	35.00	.543	-	.357	-
7.057	7.392	35.00	.543	-	.357	-	
6.816	7.052	35.00	.543	-	.357	-	
PERSSMEN:							
OFFSET:							
1 OR 2 1-COLOR:							
11 X 17 IN.....	7.579	7.950	35.00	.543	-	.357	-
14 X 17 IN.....	8.150	8.550	35.00	.543	-	.357	-
1-COLOR:							
UP TO 41 IN.....	8.150	8.550	35.00	.543	-	.357	-
OVER 41 IN.....	8.390	8.790	35.00	.543	-	.357	-
2-COLOR:							
UP TO 42 IN.....	8.436	8.836	35.00	.543	-	.357	-
OVER 42 IN.....	8.607	9.007	35.00	.543	-	.357	-
4-COLOR, UP TO 50 IN.:							
FIRST.....	8.693	9.092	35.00	.543	-	.357	-
SECOND.....	8.264	8.664	35.00	.543	-	.357	-
LETTERPRESS, CYLINDER, 1-COLOR.....	8.207	8.492	35.00	.543	-	.357	-
PLATE.....	7.180	7.428	35.00	.543	-	.357	-
STRIPPERS:							
BLACK AND WHITE.....	8.007	8.395	35.00	.543	-	.357	-
COLOR.....	8.093	8.485	35.00	.543	-	.357	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	9.272	10.029	36.25	.469	-	.414	-
SECOND SHIFT.....	9.845	10.531	36.25	.469	-	.414	-
MACHINE OPERATORS:							
DAY SHIFT.....	9.272	10.029	36.25	.469	-	.414	-
SECOND SHIFT.....	9.845	10.531	36.25	.469	-	.414	-
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	9.272	10.029	36.25	.469	-	.414	-
SECOND SHIFT.....	9.845	10.531	36.25	.469	-	.414	-
MAILERS:							
DAY SHIFT.....	9.950	10.990	32.50	.400	-	.769	-
SECOND SHIFT.....	9.950	10.990	32.50	.400	-	.769	-
PHOTOENGRAVERS:							
AGREEMENT A:							
DAY SHIFT.....	-	9.493	37.50	.640	-	.133	-
SECOND SHIFT.....	9.034	10.171	35.00	.686	-	.143	-
AGREEMENT B:							
DAY SHIFT.....	9.629	10.197	35.00	.686	-	.143	3.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEWARK, N.J.							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$10.135	\$10.733	33.25	0.722	-	0.150	3.00
PRESSMEN, WEB:							
DAY SHIFT.....	8.720	9.695	37.50	*	*	.400	-
SECOND SHIFT.....	9.926	10.690	33.75	*	*	.444	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	9.413	10.424	37.50	*	*	.400	-
SECOND SHIFT.....	10.667	11.453	33.75	*	*	.444	-
LITHOGRAPHY							
ARTISTS.....	8.895	9.467	35.00	.886	-	-	5.00
CAMERA:							
BLACK AND WHITE.....	8.581	9.152	35.00	.886	-	-	5.00
COLOR.....	9.170	9.742	35.00	.886	-	-	5.00
PLATEMAKERS.....	8.679	9.251	35.00	.886	-	-	5.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
31 TO 60 IN. INCLUSIVE.....	7.723	8.295	35.00	.886	-	-	5.00
2-COLOR:							
UP TO 42 IN. INCLUSIVE.....	7.866	8.437	35.00	.886	-	-	5.00
42 TO 71 IN. INCLUSIVE.....	7.902	8.473	35.00	.886	-	-	5.00
4-COLOR:							
44 TO 71 IN. INCLUSIVE.....	7.902	8.473	35.00	.886	-	-	5.00
FIRST.....	7.723	8.295	35.00	.886	-	-	5.00
SECOND.....	7.723	8.295	35.00	.886	-	-	5.00
5-COLOR:							
72 IN. AND OVER:							
FIRST.....	8.388	8.959	35.00	.886	-	-	5.00
SECOND.....	8.096	8.667	35.00	.886	-	-	5.00
PRESSMEN, OFFSET:							
1-COLOR:							
UP TO 30 IN. INCLUSIVE.....	8.334	8.905	35.00	.886	-	-	5.00
31 TO 60 IN. INCLUSIVE.....	8.502	9.073	35.00	.886	-	-	5.00
2-COLOR:							
UP TO 42 IN. INCLUSIVE.....	8.974	9.545	35.00	.886	-	-	5.00
42 TO 71 IN. INCLUSIVE.....	9.131	9.702	35.00	.886	-	-	5.00
4-COLOR:							
UP TO 40 IN. INCLUSIVE:							
FIRST.....	9.249	9.820	35.00	.886	-	-	5.00
SECOND.....	8.974	9.545	35.00	.886	-	-	5.00
44 TO 71 IN. INCLUSIVE:							
FIRST.....	9.406	9.977	35.00	.886	-	-	5.00
SECOND.....	9.131	9.702	35.00	.886	-	-	5.00
5-COLOR:							
72 IN. AND OVER:							
FIRST.....	10.432	11.003	35.00	.886	-	-	5.00
SECOND.....	9.702	10.273	35.00	.886	-	-	5.00
SCANNER OPERATORS.....	10.986	11.558	35.00	.886	-	-	5.00
STRIPPERS.....	8.679	9.251	35.00	.886	-	-	5.00
NEW BEDFORD, MASS.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	5.100	5.410	37.50	*	*	.267	-
BOOKBINDERS (JOURNEY- MEN I).....	5.350	5.680	37.50	*	*	.267	-
CAMERA OPERATORS.....	5.350	5.680	37.50	*	*	.267	-
PLATEMAKERS.....	5.100	5.410	37.50	*	*	.267	-
PRESS OPERATORS, CYLINDER	5.100	5.410	37.50	*	*	.267	-
PRESS OPERATORS, OFFSET:							
2-COLOR.....	5.100	5.410	37.50	*	*	.267	-
STRIPPERS.....	5.100	5.410	37.50	*	*	.267	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	6.547	6.920	37.50	*	*	.133	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW BEDFORD, MASS.							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$6.707	\$7.080	37.50	*	*	0.133	-
MAILERS:							
DAY SHIFT.....	5.380	5.670	37.50	*	*	.067	-
SECOND SHIFT.....	5.490	5.820	37.50	*	*	.067	-
PRESS OPERATORS, WEB:							
DAY SHIFT.....	6.660	7.040	37.50	*	*	*	*
PRESS OPERATORS-IN-CHARGE							
DAY SHIFT.....	7.120	7.500	37.50	*	*	*	*
SECOND SHIFT.....	7.250	8.040	37.50	*	*	*	*
LITHOGRAPHY							
PRESS OPERATORS - OFFSET							
2-COLOR.....	5.100	5.410	37.50	*	*	.267	-
NEW HAVEN, CONN.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MAN II)							
.....	3.877	3.877	37.50	*	*	-	3.00
BOOKBINDERS (JOURNEY-							
MAN I)							
.....	6.446	6.446	37.50	*	*	-	3.00
COMPOSITORS, HAND:							
AGREEMENT A.....	5.986	6.549	37.50	0.650	-	.200	-
AGREEMENT B.....	6.881	6.881	37.50	*	*	*	-
AGREEMENT C.....	6.447	7.513	37.50	.670	-	.333	-
MACHINE OPERATORS:							
AGREEMENT A.....	5.986	6.549	37.50	.650	-	.200	-
AGREEMENT B.....	6.881	6.881	37.50	*	*	*	-
AGREEMENT C.....	6.447	7.513	37.50	.670	-	.333	-
MAILERS.....							
.....	4.515	4.515	37.50	*	*	-	3.00
PRESS OPERATORS:							
AGREEMENT A:							
CYLINDER.....							
.....	6.893	6.893	37.50	*	*	*	*
OFFSET:							
17-1/2 X 22-1/2							
TO 23 X 30 IN.....							
.....	6.893	6.893	37.50	*	*	*	*
AGREEMENT B:							
CYLINDER.....							
.....	6.893	7.376	37.50	*	*	*	*
OFFSET.....							
.....	6.893	7.376	37.50	*	*	*	*
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	6.507	6.507	37.50	*	*	*	*
SECOND SHIFT.....	6.707	6.707	37.50	*	*	*	*
MACHINE OPERATORS:							
DAY SHIFT.....	6.507	6.507	37.50	*	*	*	*
SECOND SHIFT.....	6.707	6.707	37.50	*	*	*	*
MACHINE TENDERS (MACHIN-							
ISTS):							
DAY SHIFT.....	6.707	6.707	37.50	*	*	*	*
SECOND SHIFT.....	6.907	6.907	37.50	*	*	*	*
LITHOGRAPHY							
CAMERA OPERATORS.....	6.986	7.485	35.00	.629	-	-	4.00
PLATEMAKERS.....	6.893	7.392	35.00	.629	-	-	4.00
PRESS ASSISTANTS AND							
FRAMES:							
1-COLOR, 34 IN.....							
.....	6.425	6.924	35.00	.629	-	-	4.00
2-COLOR.....							
.....	6.625	7.124	35.00	.629	-	-	4.00
PRESS OPERATORS:							
OFFSET:							
1-COLOR:							
22 X 29 IN.....							
.....	6.986	7.485	35.00	.629	-	-	4.00
22 X 34 IN.....							
.....	7.018	7.517	35.00	.629	-	-	4.00
2-COLOR, 38 IN.....							
.....	7.447	7.946	35.00	.629	-	-	4.00
STRIPPERS.....	7.174	7.673	35.00	.629	-	-	4.00

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I): AGREEMENT A (PAMPHLET): FOLDING MACHINE FEEDERS (HAND OR FRCTION); HAND GATHERERS OR COLLA- TORS OF SIGNATURES OR SINGLE SHEETS; INSERTERS OF SIGNA- TURES PERTAINING TO BOOKS, PASTERS, TIPPERS, MOUNTERS, SEALERS, GUARERS OR SWATCHERS; STRIPPING MACHINE OPERATORS; HANE STITCHERS (SILK THREAD OR CORD); CHAIN WIRE STITCH- ERS, MACHINE FEED- ERS; GENERAL WORK, FULL BOUND; HAND COVERERS; HAND BOOK SEWERS; FLAT, ROLL- WEAF, AND BVILOPE MILLING; SEWING MA- CHINE OPERATORS; PERFORATING MACHINE OPERATORS; PUNCHING OR DRILLING MACHINE OPERATORS; HAND FOLDING; FLAT AND SADDLE STITCHERS; FILLERS-IN ON IN- SERTING MACHINES; RULING MACHINE FEEDERS; NUMBERING MACHINES (FOOT OR POWER); PAGING MA- CHINES; INDEXING MACHINES; SECURI- TIES HAND BANCING AND COUNTING MA- CHINES.....	\$5.975	\$6.294	34.50	-	5.50	-	7.20

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
BOOK AND JOB —Continued							
AGREEMENT B (EDITION):							
PASTING-MACHINE OP- ERATORS; GUARLING- STRIPING MACHINE OPERATORS; INSERT- ERS; RISE STITCH OPERATORS, SINGER OR MCCAIN STITCHER OPERATORS; LABELING MACHINE OPERATORS...	\$4.185	\$4.550	35.00	0.203	-	0.221	-
BINDERY WORKERS; HAND COLLATORS; STITCHERS; AUTOMAT- IC SEWING MACHINE OPERATORS; SEWING MACHINE OPERATORS; HAND COVERERS; PAR- ZING MACHINE OPERA- TORS; FOLDERS; DROP ROLLER POINT FOLD- ING MACHINE FEED- ERS; HAND PASTERS AND HAND GATHERERS.	4.333	4.711	35.00	.203	-	.221	-
GATHERING-MACHINE FILLERS-IN.....	4.077	4.432	35.00	.203	-	.221	-
BOOK EXAMINERS AND WRAPPERS; ROUND CORNERING MACHINE OPERATORS.....	4.060	4.414	35.00	.203	-	.221	-
COCO MACHINE FEEDER AND LABELER, CARTON FILLERS-IN ON SET CONVERTER MACHINE; GRAND CITY CARTON- ING MACHINE-FEEDER AND LABELERS.....	3.776	4.046	35.00	.203	-	.221	-
CUTTER-OFFS.....	3.132	3.405	35.00	.203	-	.221	-
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A (EDITION):							
HEAD STAMPERS.....	7.219	7.847	35.00	.386	-	.221	-
GILDING MACHINE OPERATORS.....	7.060	7.679	35.00	.386	-	.221	-
STAMPERS, PRESS.....	7.025	7.636	35.00	.386	-	.221	-
EXTRA FINISHERS.....	6.997	7.606	35.00	.386	-	.221	-
GILDERS AND MARBLING STAMPERS.....	6.898	7.499	35.00	.386	-	.221	-
HEAD SHEETMEN, FOL- ING MACHINE OPERA- TORS, BOOK TRIM- MERS, POWER ROUND- ERS AND BACKERS, HEAD-BINDING AND LINING-MACHINE OP- ERATORS, STOCK CUT- TERS, CASE-MACHINE OPERATORS, EXTRA FORWARDERS, GATHER- ING MACHINE STITCH- ERS AND COVERERS, SHEET AND PLATE CUTTERS, SHASING MACHINE OPERATORS; CIRCUIT WORKERS; GATHERING-MACHINE OPERATORS; GLUING MACHINE OPERATORS...	6.614	7.190	35.00	.386	-	.221	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
BOOK AND JOB —Continued							
HAND ROUNDERS AND BACKERS; HEADBANDERS AND LIGNERS; HAND CASE-IN; BOOK REPAIRERS; EDGE COLORING, SPRINKLING AND GENERAL ALL AROUND WORK; ASSISTANT OPERATORS OF GATHERING MACHINE.....	\$6.852	\$7.018	35.00	0.386	-	0.221	-
HEAD GOLD LAYERS.....	5.299	5.760	35.00	.386	-	.221	-
GOLD LAYERS.....	5.158	5.607	35.00	.386	-	.221	-
ASSISTANT SHEETFEEDERS ON HEADS OF STOCK; PASTERS-OFF.....	6.271	6.817	35.00	.386	-	.221	-
WIPING-MACHINE OPERATORS.....	6.109	6.641	35.00	.386	-	.221	-
HAND GLUERS-UP.....	5.929	6.445	35.00	.386	-	.221	-
AGREEMENT B (COMMERCIAL):							
HANDFOLD COMMERCIAL BINDERS; HAND COVERERS ON PAMPHLETS; HAND CASE MAKING; OPERATORS ON PUNCHING, PERFORATING, AND DRILL MACHINES.....	9.684	10.118	34.50	-	8.00	-	8.00
OPERATORS OF FLAT CUTTING MACHINES, DIE CUTTING MACHINES, HAND CUTTING MACHINES, STITCHING OR COVERING MACHINES (OPERATED AS A SEPARATE UNIT), BLANKBOOK BINDERS.....	9.711	10.145	34.50	-	8.00	-	8.00
OPERATORS OF DUPLEX TRIMMERS, COMBINATION GATHERING AND STITCHING MACHINES, ELECTRIC AUTOSPACER OPERATORS OF COMBINATION INSERTING AND STITCHING MACHINES; 3-KNIFE CUTTING MACHINES; GATHERING, STITCHING, AND COVERING MACHINES; FOLDING MACHINES; AND COMIC MACHINES.....	9.740	10.174	34.50	-	8.00	-	8.00
OPERATORS OF COMBINING TRIMMERS; COMBIC MACHINES (TRIMMER ATTACHED); AND BRACKET TRIMMERS.....	9.792	10.226	34.50	-	8.00	-	8.00
CONTINUOUS TRIMMERS (TURNER-TYPE).....	9.821	10.255	34.50	-	8.00	-	8.00
AGREEMENT C:							
FINISHING MACHINES.....	9.692	10.039	34.50	-	8.00	-	8.00
AUTOMATIC FEEDERS.....	9.791	10.138	34.50	-	8.00	-	8.00
CAMERA OPERATORS.....	9.706	9.997	34.50	-	5.11	-	5.75
COLOR SEPARATION.....	9.839	10.134	34.50	-	5.11	-	5.75
4-COLOR PROCESS.....	10.276	10.584	34.50	-	5.11	-	5.75
COMPOSITORS, HAND.....	10.641	11.335	34.50	-	5.36	-	5.21
ITALIAN TEXT.....	8.725	8.869	34.50	*	*	.290	-
ELECTROTYPERS:							
AGREEMENT A:							
MACHINE OPERATORS.....	8.283	8.838	35.00	.048	-	.720	-
AGREEMENT B.....	8.166	8.719	35.00	.200	-	.690	-
MACHINE OPERATORS.....	10.641	11.335	34.50	-	5.36	-	5.21
ITALIAN TEXT.....	8.725	8.869	34.50	*	*	.290	-
AGREEMENT C:							
MACHINE TENDERS (MACHINEISTS).....	10.641	11.335	34.50	-	5.36	-	5.21
MAILERS.....	9.639	10.314	32.50	-	4.89	.720	-
PROOFREADERS.....	8.948	9.686	33.75	.735	-	.326	-
STAYERS.....	9.783	10.302	35.00	.600	-	.400	-
PLATEMAKERS.....	9.706	9.997	34.50	-	5.11	-	5.75

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y.							
—Continued							
BOOK AND JOB							
—Continued							
PRESS ASSISTANTS AND PERDERS:							
MILLER 2-COLOR SIMPLEX; MIEHLE 2-COLOR MCS. 811 AND 46, SHALL HCKER PROCESS FIRST ASSISTANT; LARGE 2-COLOR FLATBED; 2-COLOR COTTRELL ROTARY (NOT OVER 42 IN.); 5-COLOR COTTRELL (NOT OVER 61 IN.) SECOND ASSISTANT; PERFECTING PROCESS.....	\$8.612	\$8.870	34.50	-	5.11	-	5.75
MIEHLE AUTOMATIC FONT; KELLY NO. 2; BABCOCK AUTOMATIC; MILLER HAJ-OR SIMPLEX; PREMIER G.P.; MIEHLE 41; SHEET-FED; ROTARY.....	8.566	8.824	34.50	-	5.11	-	5.75
2-COLOR 48-IN.; 5-COLOR 42-IN. COTTRELL	8.657	8.915	34.50	-	5.11	-	5.75
5-COLOR 61-IN. AND 72-INCH COTTRELL.....	8.725	8.983	34.50	-	5.11	-	5.75
MIEHLE VERTICAL OR HORIZONTAL MILLER (HIGH-SPEED) OR SIMPLEX; KELLY A, B, C, CLIPPER; HARRIS 1-OR 2-COLORS; 15 X 18 IN. AND 18 X 22 IN.; OFFSET UP TO AND INCLUDING 22 X 34 IN.....	7.312	7.569	34.50	-	5.11	-	5.75
PLATE; WEBBENDORFERS; LITTLE GIANT; L AND P CYLINDERS.....	7.199	7.456	34.50	-	5.11	-	5.75
DELTAVERS OR WEB; CYLINDER OVER 42 IN.; SECOND ASSISTANTS ON HCKER; AND OFFSET, 35 X 45 IN. OR LARGER.....	8.521	8.779	34.50	-	5.11	-	5.75
5-COLOR SHEET-FED ROTARY OVER 72 IN.....	8.815	9.073	34.50	-	5.11	-	5.75
ROTARY COLOR (COTTRELL AND MIEHLE); OFFSET: 2-COLOR: 29 X 42 IN.; 36 X 48 IN.....	9.867	10.162	34.50	-	5.11	-	5.75
40 X 59 IN.....	9.918	10.215	34.50	-	5.11	-	5.75
OVER 59 IN.....	9.970	10.268	34.50	-	5.11	-	5.75
5-COLOR: 29 X 42 IN.....	9.997	10.297	34.50	-	5.11	-	5.75
40 X 59 IN.....	10.088	10.348	34.50	-	5.11	-	5.75
50 X 65 IN.....	10.048	10.390	34.50	-	5.11	-	5.75
50 X 72 IN.....	10.198	10.503	34.50	-	5.11	-	5.75
OVER 72 IN.....	10.366	10.677	34.50	-	5.11	-	5.75
OFFSET: 1-COLOR: OVER 20 IN. UP TO AND INCLUDING 45 IN.....	9.706	9.997	34.50	-	5.11	-	5.75
OVER 45 IN.....	9.826	10.120	34.50	-	5.11	-	5.75
2-COLOR: UP TO AND INCLUDING 45 IN.....	9.869	10.164	34.50	-	5.11	-	5.75
45 IN. UP TO AND INCLUDING 60 IN.....	10.005	10.304	34.50	-	5.11	-	5.75
4-COLOR: UP TO AND INCLUDING 50 IN.....	10.366	10.677	34.50	-	5.11	-	5.75
51 IN. UP TO AND INCLUDING 61 IN.: FIRST.....	10.502	10.817	34.50	-	5.11	-	5.75
SECOND.....	9.914	10.211	34.50	-	5.11	-	5.75
62 IN. AND OVER: FIRST.....	10.638	10.956	34.50	-	5.11	-	5.75
SECOND.....	9.914	10.211	34.50	-	5.11	-	5.75
WEB: 1-UNIT, 2-PLATE: 18 IN. UP TO AND INCLUDING 38-1/2 IN.....	9.949	10.247	34.50	-	5.11	-	5.75

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y.							
—Continued							
BOOK AND JOB							
—Continued							
39 IN. UP TO AND INCLUDING 55 IN.....	\$10.031	\$10.332	34.50	-	5.11	-	5.75
2-UNIT, 4-PLATE: 18 IN. UP TO AND INCLUDING 38-1/2 IN.	10.039	10.340	34.50	-	5.11	-	5.75
39 IN. UP TO AND INCLUDING 55 IN.....	10.276	10.584	34.50	-	5.11	-	5.75
3-UNIT, 6-PLATE: 18 IN. UP TO AND INCLUDING 38-1/2 IN.:							
FIRST.....	10.050	10.351	34.50	-	5.11	-	5.75
SECOND.....	9.823	10.118	34.50	-	5.11	-	5.75
39 IN. UP TO AND INCLUDING 55 IN.:							
FIRST.....	10.276	10.584	34.50	-	5.11	-	5.75
SECOND.....	9.914	10.211	34.50	-	5.11	-	5.75
4-UNIT, 8-PLATE: 18 IN. UP TO AND INCLUDING 38-1/2 IN.:							
FIRST.....	10.276	10.584	34.50	-	5.11	-	5.75
SECOND.....	9.869	10.164	34.50	-	5.11	-	5.75
39 IN. UP TO AND INCLUDING 55 IN.:							
FIRST.....	10.502	10.817	34.50	-	5.11	-	5.75
SECOND.....	9.959	10.257	34.50	-	5.11	-	5.75
5-UNIT, 10-PLATE: 31 IN. UP TO AND INCLUDING 38-1/2 IN.:							
FIRST.....	10.366	10.677	34.50	-	5.11	-	5.75
SECOND.....	9.823	10.118	34.50	-	5.11	-	5.75
THIRD.....	8.703	8.964	34.50	-	5.11	-	5.75
PLATE: 2 AUTOMATIC, 20 INCHES OR UNDER; 2 C AND P 12 X 18 IN.;							
2 WEBBENDORFER.....	8.785	9.228	34.50	-	5.11	-	5.75
2 AUTOMATIC OVER 20 IN.:							
2-COLOR HARRIS 15 X 18 IN. OR 18 X 22 IN.....	8.866	9.315	34.50	-	5.11	-	5.75
2 2-COLOR HARRIS 45 X 18 IN.....	8.949	9.402	34.50	-	5.11	-	5.75
STEREOTYPES.....	8.283	8.838	35.00	0.048	-	0.720	-
STRIPPERS.....	9.706	9.997	34.50	-	5.11	-	5.75
COLOR.....	9.839	10.134	34.50	-	5.11	-	5.75
4-COLOR PROCESS.....	9.974	10.584	34.50	-	5.11	-	5.75
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT:							
AGREEMENT A.....	10.041	10.909	34.50	-	7.01	-	5.14
AGREEMENT B.....	8.371	9.000	35.00	*	*	.143	-
SECOND SHIFT:							
AGREEMENT A.....	10.512	11.420	34.50	-	7.01	-	5.14
AGREEMENT B.....	8.657	9.314	35.00	*	*	.143	-
MACHINE OPERATORS:							
DAY SHIFT:							
AGREEMENT A.....	10.041	10.909	34.50	-	7.01	-	5.14
AGREEMENT B.....	8.371	9.000	35.00	*	*	.143	-
SECOND SHIFT:							
AGREEMENT A.....	10.512	11.420	34.50	-	7.01	-	5.14
AGREEMENT B.....	8.657	9.314	35.00	*	*	.143	-
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....							
AGREEMENT A.....	10.041	10.909	34.50	-	7.01	-	5.14
AGREEMENT B.....	10.512	11.420	34.50	-	7.01	-	5.14
MAILERS:							
DAY SHIFT.....							
AGREEMENT A.....	8.580	9.120	37.00	-	4.89	.632	-
SECOND SHIFT.....							
AGREEMENT A.....	9.490	10.087	34.00	-	4.89	.688	-
PHOTOENGRAVERS:							
DAY SHIFT.....							
AGREEMENT A.....	10.076	10.636	35.75	-	5.69	-	2.83
SECOND SHIFT.....							
AGREEMENT A.....	10.778	11.380	35.75	-	5.69	-	2.83
PRESS OPERATORS, WRE:							
DAY SHIFT.....							
AGREEMENT A.....	8.238	9.877	35.75	-	4.73	-	3.66
SECOND SHIFT.....							
AGREEMENT A.....	9.133	10.951	33.00	-	4.73	-	3.66

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y.							
—Continued							
NEWSPAPER							
—Continued							
PRESS OPERATORS-IN-CHARGE							
DAY SHIFT.....	\$8.796	\$10.546	35.75	-	4.73	-	3.66
SECOND SHIFT.....	9.738	11.676	33.00	-	4.73	-	3.66
STEREOTYPERS:							
DAY SHIFT:							
AGREEMENT A.....	\$9.043	9.448	37.00	0.078	-	0.844	-
AGREEMENT B.....	\$9.043	\$9.043	37.00	.078	-	.456	-
SECOND SHIFT.....	11.150	11.653	30.00	.097	-	1.041	-
LITHOGRAPHY							
ARTISTS.....	8.895	9.467	35.00	.886	-	-	5.00
CARRIERS:							
BLACK AND WHITE.....	8.581	9.152	35.00	.886	-	-	5.00
COLOR.....	9.170	9.742	35.00	.886	-	-	5.00
PLATEMAKERS.....	8.679	9.251	35.00	.886	-	-	5.00
PLATE GRAINERS.....	7.941	8.512	35.00	.886	-	-	5.00
PRESS ASSISTANTS AND FEDERS:							
1-COLOR:							
31 TO 60 IN. INCLUSIVE.....	7.723	8.295	35.00	.886	-	-	5.00
60 TO 71 IN. INCLUSIVE.....	7.759	8.330	35.00	.886	-	-	5.00
72 IN. AND OVER.....	7.905	8.476	35.00	.886	-	-	5.00
2-COLOR:							
UP TO 42 IN. INCLUSIVE.....	7.866	8.437	35.00	.886	-	-	5.00
42 TO 71 IN. INCLUSIVE.....	7.902	8.473	35.00	.886	-	-	5.00
72 IN. AND OVER.....	8.048	8.619	35.00	.886	-	-	5.00
4-COLOR:							
UP TO 40 IN. INCLUSIVE.....	7.902	8.473	35.00	.886	-	-	5.00
44 TO 71 IN. INCLUSIVE: FIRST.....	7.902	8.473	35.00	.886	-	-	5.00
SECOND.....	7.723	8.295	35.00	.886	-	-	5.00
72 IN. AND OVER: FIRST.....	8.048	8.619	35.00	.886	-	-	5.00
SECOND.....	7.869	8.441	35.00	.886	-	-	5.00
5-COLOR:							
72 IN. AND OVER: FIRST.....	8.388	8.959	35.00	.886	-	-	5.00
SECOND.....	8.096	8.667	35.00	.886	-	-	5.00
6-COLOR:							
72 IN. AND OVER: FIRST.....	8.388	8.959	35.00	.886	-	-	5.00
SECOND.....	8.096	8.667	35.00	.886	-	-	5.00
WEB-FED:							
2-UNITS:							
25 X 38 IN.....	7.688	8.259	35.00	.886	-	-	5.00
35 X 22 IN. TO 38 X 25 IN.....	8.183	8.755	35.00	.886	-	-	5.00
49 X 35 IN.....	8.008	8.579	35.00	.886	-	-	5.00
4-UNITS:							
35 X 22 IN. TO 38 X 25 IN.: FIRST.....	8.475	9.047	35.00	.886	-	-	5.00
SECOND.....	8.183	8.755	35.00	.886	-	-	5.00
PRESSMEN, OFFSET:							
1-COLOR:							
UP TO 30 IN. INCLUSIVE.....	8.334	8.905	35.00	.886	-	-	5.00
31 TO 60 IN. INCLUSIVE.....	8.502	9.073	35.00	.886	-	-	5.00
60 TO 71 IN. INCLUSIVE.....	8.659	9.231	35.00	.886	-	-	5.00
72 IN. AND OVER.....	8.805	9.377	35.00	.886	-	-	5.00
2-COLOR:							
UP TO 42 IN. INCLUSIVE.....	8.974	9.545	35.00	.886	-	-	5.00
42 TO 71 IN. INCLUSIVE.....	9.131	9.702	35.00	.886	-	-	5.00
72 IN. AND OVER.....	9.277	9.848	35.00	.886	-	-	5.00
4-COLOR:							
UP TO 40 IN. INCLUSIVE: FIRST.....	9.249	9.820	35.00	.886	-	-	5.00
SECOND.....	8.974	9.545	35.00	.886	-	-	5.00
44 TO 71 IN. INCLUSIVE: FIRST.....	9.406	9.977	35.00	.886	-	-	5.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y.							
—Continued							
LITHOGRAPHY							
—Continued							
SECOND.....	\$9.131	\$9.702	35.00	0.886	-	-	5.00
72 IN. AND OVER:							
FIRST.....	9.552	10.123	35.00	.886	-	-	5.00
SECOND.....	9.277	9.848	35.00	.886	-	-	5.00
5-COLOR:							
72 IN. AND OVER:							
FIRST.....	10.432	11.003	35.00	.886	-	-	5.00
SECOND.....	9.702	10.273	35.00	.886	-	-	5.00
6-COLOR:							
72 IN. AND OVER:							
FIRST.....	10.432	11.003	35.00	.886	-	-	5.00
SECOND.....	9.277	9.848	35.00	.886	-	-	5.00
THIRD.....	9.277	9.848	35.00	.886	-	-	5.00
CALENDAR DUSTER-PRESS:	7.719	8.291	35.00	.886	-	-	5.00
WEB-FED:							
2-UNITS:							
17-1/2 X 11-1/2 IN..	8.563	9.134	35.00	.886	-	-	5.00
25 X 38 IN.....	8.588	9.159	35.00	.886	-	-	5.00
35 X 22 IN. TO							
38 X 25 IN.....	9.351	9.923	35.00	.886	-	-	5.00
49 X 35 IN.:							
FIRST.....	9.760	10.331	35.00	.886	-	-	5.00
SECOND.....	9.030	9.601	35.00	.886	-	-	5.00
4-UNITS							
35 X 22 IN. TO							
38 X 25 IN.:							
FIRST.....	10.432	11.003	35.00	.886	-	-	5.00
SECOND.....	9.351	9.923	35.00	.886	-	-	5.00
SCANNER OPERATORS.....	10.986	11.558	35.00	.886	-	-	5.00
STRIPPERS.....	8.679	9.251	35.00	.886	-	-	5.00
NORFOLK, VA.							
BOOK AND JOB							
COMPOSITORS, HAND.....	5.375	5.375	40.00	-	-	-	-
MACHINE OPERATORS.....	5.375	5.375	40.00	-	-	-	-
MACHINE TENDERS (MACHINISTS).....	5.375	5.375	40.00	-	-	-	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	6.547	6.866	37.50	-	-	-	-
SECOND SHIFT.....	6.680	7.000	37.50	-	-	-	-
MACHINE OPERATORS:							
DAY SHIFT.....	6.547	6.866	37.50	-	-	-	-
SECOND SHIFT.....	6.680	7.000	37.50	-	-	-	-
MAILERS:							
DAY SHIFT.....	5.808	6.160	37.50	*	*	*	*
SECOND SHIFT.....	5.914	6.270	37.50	*	*	*	*
PRESS OPERATORS, W/P:							
DAY SHIFT.....	6.533	6.866	37.50	-	-	-	-
SECOND SHIFT.....	6.666	7.000	37.50	-	-	-	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	7.199	7.533	37.50	-	-	-	-
SECOND SHIFT.....	7.333	7.666	37.50	-	-	-	-
STEREOTYPERS:							
DAY SHIFT.....	6.560	6.880	37.50	-	-	-	-
SECOND SHIFT.....	6.667	6.980	37.50	-	-	-	-
OMAHA, NEBR.							
BOOK AND JOB							
COMPOSITORS, HAND.....	6.050	6.470	38.75	.142	-	-	-
MACHINE OPERATORS.....	6.050	6.470	38.75	.142	-	-	-
PHOTOENGRAVERS.....	6.504	6.896	37.50	.433	-	*	*
PRESS OPERATORS, CYLINDER	6.200	6.620	38.75	*	*	*	*
PRESS OPERATORS, PLATE.....	6.200	6.620	38.75	*	*	*	*
NEWSPAPER							
MAILERS:							
DAY SHIFT.....	6.375	6.845	37.50	.160	-	0.153	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
OMAHA, NEBR.							
—Continued							
NEWSPAPER							
—Continued							
SECOND SHIFT.....	\$6.530	\$7.000	37.50	0.160	-	0.153	-
PHOTOENGRAVERS:							
DAY SHIFT.....	6.960	7.480	37.50	*	*	*	*
SECOND SHIFT.....	7.230	7.720	37.50	*	*	*	*
PRESS OPERATORS, WEB:							
DAY SHIFT.....	6.760	7.220	37.50	-	-	-	-
SECOND SHIFT.....	6.970	7.430	37.50	-	-	-	-
PRESS OPERATORS-IN- CHARGE:							
DAY SHIFT.....	7.226	7.687	37.50	-	-	-	-
SECOND SHIFT.....	7.436	7.897	37.50	-	-	-	-
STREOTYPERS:							
DAY SHIFT.....	6.840	7.280	37.50	-	-	-	-
SECOND SHIFT.....	7.060	7.500	37.50	-	-	-	-
PHILADELPHIA, PA.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II):							
AGREEMENT A.....	4.260	4.548	36.25	.367	-	.193	-
AGREEMENT B.....	6.377	6.858	40.00	.406	-	.200	-
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A:							
MACHINE OPERATORS...	6.486	6.900	36.25	.367	-	.193	-
BENCH WORKERS.....	6.486	6.900	36.25	.367	-	.193	-
AGREEMENT B.....	6.400	6.938	40.00	.406	-	.200	-
MACHINE OPERATORS...	7.367	7.550	40.00	.406	-	.200	-
MAILERS.....	6.538	6.988	40.00	.406	-	.200	-
PHOTOENGRAVERS:							
AGREEMENT A.....	8.677	9.736	35.00	*	*	-	3.00
AGREEMENT B.....	8.170	8.689	35.00	.686	-	-	3.00
AGREEMENT C.....	10.091	10.895	35.00	*	*	-	4.00
AGREEMENT D.....	9.101	9.672	35.00	*	*	-	4.50
STREOTYPERS.....	7.040	7.793	37.50	.307	-	.133	-
NEWSPAPER							
PHOTOENGRAVERS:							
DAY SHIFT.....	8.291	8.820	37.50	.640	-	-	4.00
SECOND SHIFT.....	8.770	9.318	36.25	.662	-	-	4.00
PRESS OPERATORS, WEB:							
DAY SHIFT.....	7.213	8.226	37.50	.407	-	.395	-
OFFSIDE.....	7.400	8.426	37.50	.407	-	.395	-
ROTOGRAVURE.....	7.937	7.816	40.00	.644	-	.350	-
WEB.....	8.204	8.066	40.00	.644	-	.350	-
SECOND SHIFT.....	8.014	9.186	37.50	.407	-	.395	-
OFFSIDE.....	8.221	9.408	33.80	.451	-	.438	-
ROTOGRAVURE.....	8.363	7.953	40.00	.644	-	.350	-
WEB.....	8.639	8.203	40.00	.644	-	.350	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	7.986	8.626	37.50	.407	-	.395	-
ROTOGRAVURE.....	8.604	8.441	40.00	.644	-	.350	-
SECOND SHIFT.....	8.428	9.300	37.50	.407	-	.395	-
ROTOGRAVURE.....	9.052	8.578	40.00	.644	-	.350	-
LITHOGRAPHY							
ARTISTS (DOT RECHERS)....	9.156	9.783	35.00	.581	-	-	4.00
PROVERS, HAND PRESS....	8.586	9.202	35.00	.581	-	-	4.00
PROVERS, OFFSET.....	8.776	9.390	35.00	.581	-	-	4.00
OPAQUE, COLOR, AND SILBOURTH ARTISTS....	8.116	8.722	35.00	.581	-	-	4.00
CAMERA OPERATORS:							
COLOR.....	9.346	9.977	35.00	.581	-	-	4.00
BLACK AND WHITE (DRY PLATE).....	8.776	9.396	35.00	.581	-	-	4.00
LINE WORK.....	8.336	8.947	35.00	.581	-	-	4.00
PLATEMAKERS							
PHOTOCOMPOSING.....	8.776	9.396	35.00	.581	-	-	4.00
VACUUM FRAME.....	8.671	9.288	35.00	.581	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
36 TO 42 IN.....	7.576	8.172	35.00	.581	-	-	4.00

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHILADELPHIA, PA.							
—Continued							
LITHOGRAPHY							
—Continued							
42 TO 48 IN.....	\$7.651	\$8.248	35.00	0.581	-	-	4.00
48 TO 52 IN.....	7.691	8.289	35.00	.581	-	-	4.00
52 TO 64 IN.....	7.856	8.457	35.00	.581	-	-	4.00
OVER 64 IN.....	7.895	8.497	35.00	.581	-	-	4.00
2-COLOR:							
UP TO 52 IN.....	7.891	8.493	35.00	.581	-	-	4.00
52 TO 64 IN.....	7.931	8.534	35.00	.581	-	-	4.00
64 TO 71 IN.....	7.966	8.569	35.00	.581	-	-	4.00
OVER 71 IN.....	8.121	8.727	35.00	.581	-	-	4.00
4-COLOR:							
FIRST.....	8.061	8.666	35.00	.581	-	-	4.00
SECON.....	7.851	8.452	35.00	.581	-	-	4.00
HAND:							
1-COLOR:							
OFFSET AND ROTARY.....	8.081	8.687	35.00	.581	-	-	4.00
BROZZE FEEDERS.....	7.851	8.452	35.00	.581	-	-	4.00
8-PLATE WEB - 35 X							
22-3/4 CUTOFF:							
FIRST FEEDERS.....	7.961	8.564	35.00	.581	-	-	4.00
SECOND FEEDERS.....	7.521	8.115	35.00	.581	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
24 TO 36 IN.....	8.191	8.799	35.00	.581	-	-	4.00
36 TO 64 IN.....	8.586	9.202	35.00	.581	-	-	4.00
OVER 64 IN.....	8.781	9.360	35.00	.581	-	-	4.00
2-COLOR:							
20 TO 30 IN.....	8.581	9.278	35.00	.581	-	-	4.00
30 TO 48 IN.....	9.156	9.783	35.00	.581	-	-	4.00
48 TO 64 IN.....	9.306	9.936	35.00	.581	-	-	4.00
64 TO 71 IN.....	9.496	10.130	35.00	.581	-	-	4.00
OVER 71 IN.....	9.651	10.288	35.00	.581	-	-	4.00
3-COLOR:							
UP TO 25 IN.....	8.901	9.523	35.00	.581	-	-	4.00
4-COLOR:							
UP TO 44 IN.:							
FIRST.....	9.717	10.356	35.00	.581	-	-	4.00
SECON.....	9.264	9.893	35.00	.581	-	-	4.00
44 TO 50 IN.:							
FIRST.....	9.936	10.579	35.00	.581	-	-	4.00
SECON.....	9.489	10.082	35.00	.581	-	-	4.00
50 TO 64 IN.:							
FIRST.....	9.536	10.171	35.00	.581	-	-	4.00
SECON.....	9.306	9.936	35.00	.581	-	-	4.00
OVER 68 IN.:							
FIRST.....	9.801	10.441	35.00	.581	-	-	4.00
SECON.....	9.411	10.043	35.00	.581	-	-	4.00
ROTARY:							
1-COLOR:							
UP TO 64 IN.....	8.586	9.202	35.00	.581	-	-	4.00
OVER 64 IN.....	8.701	9.319	35.00	.581	-	-	4.00
8-PLATE WEB - 35 X							
22-3/4 CUTOFF:							
FIRST.....	9.686	10.324	35.00	.581	-	-	4.00
SECON.....	9.166	9.793	35.00	.581	-	-	4.00
STRIPPERS:							
COLOR.....	8.771	9.390	35.00	.581	-	-	4.00
BLACK AND WHITE.....	8.696	9.314	35.00	.581	-	-	4.00
PHOENIX, ARIZ.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MAN II):							
AGREEMENT A.....	3.420	3.660	37.50	-	-	-	-
AGREEMENT B.....	3.670	3.960	37.50	-	-	-	-
BOOKBINDERS (JOURNEYMAN							
I):							
AGREEMENT A.....	5.570	5.960	37.50	-	-	-	-
AGREEMENT B.....	5.740	6.200	37.50	-	-	-	-
AGREEMENT C.....	-	6.200	37.50	-	-	-	-
CAMERA OPERATORS:							
AGREEMENT A.....	5.830	6.610	37.50	-	-	-	-
AGREEMENT B.....	6.520	6.800	37.50	-	-	-	-
COMPOSITORS, HAND:							
AGREEMENT A.....	5.820	6.400	37.50	-	-	-	-
AGREEMENT B.....	5.850	6.300	37.50	-	-	-	-
MACHINE OPERATORS:							
AGREEMENT A.....	5.820	6.400	37.50	-	-	-	-
AGREEMENT B.....	5.850	6.300	37.50	-	-	-	-
MACHINE TENDERS (MACHIN-							
ISTS):							
AGREEMENT A.....	5.920	6.500	37.50	-	-	-	-

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHOENIX, ARIZ.							
—Continued							
BOOK AND JOB							
—Continued							
AGREEMENT B.....	\$5.950	\$6.400	37.50	-	-	-	-
PLATEMAKERS:							
AGREEMENT A.....	5.560	6.310	37.50	-	-	-	-
AGREEMENT B.....	6.520	6.800	37.50	-	-	-	-
PRESSMEN:							
AGREEMENT A:							
CYLINDER.....	5.600	6.350	37.50	-	-	-	-
OFFSET:							
1-COLOR:							
LESS THAN 14							
X 20 IN.....	5.360	6.080	37.50	-	-	-	-
14 X 20 IN.							
OR MORE.....	5.830	6.610	37.50	-	-	-	-
2-COLOR:							
UP TO 42-1/2							
IN. INCLUS-							
SIVE.....	6.210	7.040	37.50	-	-	-	-
OVER 42-1/2 IN..	6.750	7.650	37.50	-	-	-	-
4-COLOR.....	7.350	8.330	37.50	-	-	-	-
AGREEMENT B:							
CYLINDER.....	6.340	6.610	37.50	-	-	-	-
OFFSET:							
1-COLOR:							
LESS THAN 14							
X 20 IN.....	6.340	6.610	37.50	-	-	-	-
14 X 20 IN.							
UP TO 34 IN.							
INCLUSIVE.....	6.520	6.800	37.50	-	-	-	-
36 IN. OR MORE..	6.770	7.050	37.50	-	-	-	-
AGREEMENT C:							
OFFSET:							
1-COLOR, TO 19		6.246	37.50	-	-	-	3.00
IN. INCLUSIVE....	-						
2-COLOR, TO 28		6.897	37.50	-	-	-	3.00
IN. INCLUSIVE....	-						
PLATE.....	6.340	6.610	37.50	-	-	-	-
STRIPPERS:							
AGREEMENT A.....	6.750	7.650	37.50	-	-	-	-
AGREEMENT B.....	6.520	6.800	37.50	-	-	-	-
AGREEMENT C.....	-	7.340	37.50	-	-	-	3.00
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.753	8.393	37.50	-	-	-	-
SECOND SHIFT.....	7.913	8.553	37.50	-	-	-	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.753	8.393	37.50	-	-	-	-
SECOND SHIFT.....	7.913	8.553	37.50	-	-	-	-
MACHINE TENDERS (MACHIN-							
ISTS):							
DAY SHIFT.....	7.900	8.543	37.50	-	-	-	-
SECOND SHIFT.....	8.080	8.703	37.50	-	-	-	-
MAILERS:							
DAY SHIFT.....	7.753	8.340	37.50	*	*	*	*
SECOND SHIFT.....	7.913	8.500	37.50	*	*	*	*
PHOTODUPLICATORS:							
DAY SHIFT.....	7.753	8.366	37.50	-	-	-	-
SECOND SHIFT.....	8.307	8.964	35.00	-	-	-	-
PRESSMEN, WEB:							
DAY SHIFT.....	7.753	8.436	37.50	-	-	-	-
SECOND SHIFT.....	7.913	8.569	37.50	-	-	-	-
STEREOTYPERS:							
DAY SHIFT.....	7.753	8.340	37.50	0.602	-	-	1.00
SECOND SHIFT.....	7.913	8.500	37.50	.602	-	-	1.00
LITHOGRAPHY							
CAMERA OPERATORS (BLACK							
AND WHITE).....							
7.152	7.498	37.50	-	-	-	3.00	
PLATEMAKERS.....	6.000	6.350	37.50	-	-	-	3.00
PRESSMEN, OFFSET:							
AGREEMENT A.....	6.057	6.246	37.50	-	-	-	3.00
AGREEMENT B.....	6.000	6.350	37.50	-	-	-	3.00
STRIPPERS.....	7.152	7.344	37.50	-	-	-	3.00

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PITTSBURGH, PA.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	\$3.629	\$3.980	36.25	0.356	-	0.280	-
WORKING SUPERVISORS...	3.894	4.140	36.25	.356	-	.280	-
BOOKBINDERS (JOURNEYMEN I).....	6.485	6.980	36.25	.356	-	.280	-
WORKING SUPERVISORS...	6.985	7.480	36.25	.356	-	.280	-
COMPOSITORS, HAND.....	7.310	7.770	36.25	.655	-	.201	-
MACHINE OPERATORS.....	7.310	7.770	36.25	.655	-	.201	-
MACHINE TENDERS (MACHINEISTS).....	7.310	7.770	36.25	.655	-	.201	-
PHOTOENGRAVERS.....	7.526	8.130	35.00	.507	-	-	4.00
PRESS ASSISTANTS AND PRESSERS:							
CYLINDER:							
1-COLOR.....	5.648	6.200	36.25	*	*	.290	-
FEEDER.....	5.217	5.770	36.25	*	*	.290	-
2-COLOR.....	5.880	6.160	36.25	*	*	.290	-
OFFSET:							
1-COLOR:							
HELPER A.....	5.648	6.200	36.25	*	*	.290	-
HELPER B.....	5.167	5.580	36.25	*	*	.290	-
2-COLOR.....	5.893	6.300	36.25	*	*	.290	-
PLATE:							
FEEDER A.....	5.345	5.900	36.25	*	*	.290	-
FEEDER B.....	5.025	5.580	36.25	*	*	.290	-
PRESS OPERATORS:							
CYLINDER.....	7.003	7.550	36.25	*	*	.290	-
2-COLOR.....	7.144	7.690	36.25	*	*	.290	-
24-PAGE WEB:							
FIRST.....	7.255	8.450	40.00	*	*	.290	-
SECOND.....	7.174	7.720	36.25	*	*	.290	-
OFFSET:							
1-COLOR:							
TO 26 IN.....	6.961	7.510	36.25	*	*	.290	-
22 X 36 IN.....	7.043	7.590	36.25	*	*	.290	-
2-COLOR, 25 X 38 IN.....	7.144	7.690	36.25	*	*	.290	-
WEB, 4-UNIT, 24 IN.....	7.174	7.720	36.25	*	*	.290	-
PLATE.....	6.909	7.450	36.25	*	*	.290	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.457	9.160	35.00	*	*	.305	-
SECOND SHIFT.....	8.571	9.280	35.00	*	*	.305	-
MACHINE OPERATORS:							
DAY SHIFT.....	8.457	9.160	35.00	*	*	.305	-
SECOND SHIFT.....	8.571	9.280	35.00	*	*	.305	-
MACHINE TENDERS (MACHINEISTS):							
DAY SHIFT.....	8.457	9.160	35.00	*	*	.305	-
SECOND SHIFT.....	8.571	9.280	35.00	*	*	.305	-
MAILERS:							
DAY SHIFT.....	8.210	8.810	35.00	*	*	.490	-
SECOND SHIFT.....	8.353	8.950	35.00	*	*	.490	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.812	9.350	35.00	.586	-	-	4.00
SECOND SHIFT.....	8.956	9.760	35.00	.586	-	-	4.00
PRESS OPERATORS, WEB:							
DAY SHIFT.....	8.482	8.940	35.00	.797	-	.500	-
SECOND SHIFT.....	8.625	9.080	35.00	.797	-	.500	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	8.982	9.650	35.00	.797	-	.500	-
SECOND SHIFT.....	9.125	9.800	35.00	.797	-	.500	-
STEREOTYPERS:							
DAY SHIFT.....	8.326	8.940	35.00	.494	-	.400	-
SECOND SHIFT.....	8.469	9.080	35.00	.494	-	.400	-
LITHOGRAPHY							
ARTISTS.....	8.901	9.350	35.00	.933	-	-	4.00
CAMERA OPERATORS:							
COLOR.....	8.901	9.350	35.00	.933	-	-	4.00
HALFTONE AND LINE.....	8.669	9.100	35.00	.933	-	-	4.00
PLATEMAKERS.....	8.669	9.100	35.00	.933	-	-	4.00
PRESS ASSISTANTS AND PRESSERS:							
1-COLOR.....	7.132	7.490	35.00	.933	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ²	HOURS PER WEEK ³	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ⁴			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PITTSBURGH, PA.							
—Continued							
LITHOGRAPHY							
—Continued							
2-COLOR:							
UP TO 60 IN.....	\$7.269	\$7.630	35.00	0.933	-	-	4.00
OVER 60 IN.....	7.394	7.760	35.00	.933	-	-	4.00
VERTICAL CONST. PRESS							
UP TO 42 IN.....	7.380	7.750	35.00	.933	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR WITHOUT FEEDER:							
UP TO 14 IN.....	7.513	7.890	35.00	.933	-	-	4.00
15 TO 26 IN.....	8.033	8.430	35.00	.933	-	-	4.00
27 TO 30 IN.....	8.348	8.770	35.00	.933	-	-	4.00
1-COLOR WITH FEEDER:							
26 TO 28 IN.....	8.135	8.540	35.00	.933	-	-	4.00
29 TO 34 IN.....	8.348	8.770	35.00	.933	-	-	4.00
35 TO 48 IN.....	8.513	8.940	35.00	.933	-	-	4.00
49 TO 58 IN.....	8.631	9.060	35.00	.933	-	-	4.00
OVER 58 IN.....	8.763	9.200	35.00	.933	-	-	4.00
2-COLOR WITH FEEDER:							
20 X 26 IN.....	8.797	9.240	35.00	.933	-	-	4.00
22 X 34 IN.....	8.908	9.360	35.00	.933	-	-	4.00
25 X 38 IN.....	9.096	9.560	35.00	.933	-	-	4.00
30 X 42 IN.....	9.159	9.620	35.00	.933	-	-	4.00
2-COLOR WITH FEEDER AND HELPER:							
35 TO 48 IN.....	8.908	9.360	35.00	.933	-	-	4.00
49 TO 60 IN.....	8.996	9.450	35.00	.933	-	-	4.00
2-COLOR WITH FEEDER AND TENDER:							
35 TO 48 IN.....	9.033	9.480	35.00	.933	-	-	4.00
49 TO 60 IN.....	9.247	9.710	35.00	.933	-	-	4.00
OVER 60 IN.....	9.404	9.870	35.00	.933	-	-	4.00
STRIPPERS.....	8.669	9.100	35.00	.933	-	-	4.00
PORTLAND, ORE.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY-							
MEN I):							
AGREEMENT A.....	5.176	5.507	35.00	.429	-	0.271	-
AGREEMENT B.....	5.241	5.648	35.00	.429	-	.271	-
BOOKBINDERS (JOURNEY-							
MEN I):							
AGREEMENT A.....	8.370	8.905	35.00	.429	-	.271	-
AGREEMENT B.....	8.063	8.689	35.00	.429	-	.271	-
CAMERA OPERATORS:							
BLACK AND WHITE.....	8.370	8.872	35.00	.429	-	.271	-
COLOR.....	9.070	9.615	35.00	.429	-	.271	-
COMPOSITORS, HAND.....	7.847	8.900	35.00	.429	-	.271	-
MACHINE OPERATORS.....	7.847	8.900	35.00	.429	-	.271	-
MACHINISTS-OPERATORS..	7.990	9.114	35.00	.429	-	.271	-
MACHINE TENDERS (MACHINISTS).....	7.847	8.900	35.00	.429	-	.271	-
MAILERS.....	6.820	6.820	35.00	-	4.00	-	4.00
PHOTOENGRAVERS.....	9.274	9.754	35.00	.564	-	-	4.00
PRESS ASSISTANTS AND FEEDERS (ROLL-FED).....	6.690	7.097	35.00	.429	-	.271	-
PRESS OPERATORS:							
CYLINDER.....	8.370	8.872	35.00	.429	-	.271	-
OFFSET:							
SHORT-FED:							
1-COLOR.....	8.370	8.872	35.00	.429	-	.271	-
2-COLOR.....	8.782	9.309	35.00	.429	-	.271	-
4-COLOR.....	9.621	10.199	35.00	.429	-	.271	-
ROLL-FED:							
ALL PRESSES.....	9.160	9.711	35.00	.429	-	.271	-
CLASS A.....	8.530	9.042	35.00	.429	-	.271	-
STRIPPERS:							
BLACK AND WHITE.....	8.370	8.872	35.00	.429	-	.271	-
COLOR.....	8.749	9.274	35.00	.429	-	.271	-
LITHOGRAPHY							
ARTISTS.....	9.494	9.974	35.00	.564	-	-	4.00
CAMERAMAN:							
BLACK AND WHITE.....	9.274	9.754	35.00	.564	-	-	4.00
COLOR.....	9.494	9.974	35.00	.564	-	-	4.00
PLATEMAKERS.....	9.274	9.754	35.00	.564	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
4-COLOR.....	8.299	8.780	35.00	.564	-	-	4.00

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976			JULY 1, 1977			
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PORTLAND, ORE.							
—Continued							
LITHOGRAPHY							
—Continued							
5-COLOR.....	\$8.441	\$8.921	35.00	0.564	-	-	4.00
PRESSMEN, OFFSET:							
1-COLOR:							
UP TO AND INCLUDING							
26 IN.....	9.128	9.609	35.00	.564	-	-	4.00
UP TO AND INCLUDING							
31 IN.....	9.233	9.713	35.00	.564	-	-	4.00
UP TO AND INCLUDING							
50 IN.....	9.494	9.754	35.00	.564	-	-	4.00
2-COLOR:							
UP TO AND INCLUDING							
50 IN.; 22 X 34							
IN.; 35 X 45 IN.....	9.557	10.037	35.00	.564	-	-	4.00
4-COLOR:							
UP TO 40 IN.....	9.803	10.223	35.00	.564	-	-	4.00
WITHOUT FEEDER.....	-	10.995	35.00	.564	-	-	4.00
5-COLOR.....	10.103	10.584	35.00	.564	-	-	4.00
STRIPPERS.....	9.274	9.754	35.00	.564	-	-	4.00
PROVIDENCE, R.I.							
BOOK AND JOB							
COMPOSITORS, HAND.....	5.146	5.546	37.50	*	*	0.133	-
MACHINE OPERATORS.....	5.146	5.546	37.50	*	*	.133	-
WEB.....	5.146	5.546	37.50	*	*	.133	-
PHOTOENGRAVERS.....	8.421	8.971	35.00	*	*	-	3.00
PRESS OPERATORS:							
CYLINDER:							
AGREEMENT A.....	5.130	5.540	37.50	*	*	.133	-
AGREEMENT B.....	5.130	5.540	37.50	*	*	.133	-
AGREEMENT C.....	5.130	5.540	37.50	*	*	.133	-
PLATE:							
AGREEMENT A.....	5.130	5.540	37.50	*	*	.133	-
AGREEMENT B.....	5.130	5.540	37.50	*	*	.133	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.921	8.476	37.50	*	*	-	2.00
SECOND SHIFT.....	8.237	8.900	37.50	*	*	-	2.00
MACHINE OPERATORS:							
DAY SHIFT.....	7.921	8.476	37.50	*	*	-	2.00
SECOND SHIFT.....	8.237	8.900	37.50	*	*	-	2.00
MACHINE TENDERS (MACHIN-							
ISTS):							
DAY SHIFT.....	7.921	8.476	37.50	*	*	-	2.00
SECOND SHIFT.....	8.237	8.900	37.50	*	*	-	2.00
PHOTOENGRAVERS:							
DAY SHIFT.....	7.880	8.467	37.50	*	*	.133	3.00
SECOND SHIFT.....	8.200	8.805	37.50	*	*	.133	3.00
GRAVURE:							
DAY SHIFT.....	9.292	9.935	35.00	*	*	-	4.00
SECOND SHIFT.....	9.971	10.614	35.00	*	*	-	4.00
PRESS OPERATORS, WEB:							
AGREEMENT A:							
DAY SHIFT.....	7.760	8.357	37.50	*	*	*	*
SECOND SHIFT.....	8.070	8.691	37.50	*	*	*	*
AGREEMENT B:							
DAY SHIFT.....	7.995	8.595	37.50	*	*	.333	-
SECOND SHIFT.....	8.208	8.835	37.50	*	*	.333	-
PRESS OPERATORS-IN-							
CHARGE:							
AGREEMENT A:							
DAY SHIFT.....	7.894	8.357	37.50	*	*	*	*
SECOND SHIFT.....	8.208	8.691	37.50	*	*	*	*
AGREEMENT B:							
DAY SHIFT.....	8.345	8.995	37.50	*	*	.333	-
SECOND SHIFT.....	8.608	9.235	37.50	*	*	.333	-
LITHOGRAPHY							
ARTISTS (DOT ETCHERS)....	8.410	8.533	35.00	.393	-	-	3.00
MAP ARTISTS.....	7.272	7.392	35.00	.393	-	-	3.00
RETOUCHERS.....	8.053	8.173	35.00	.393	-	-	3.00
CAMERA OPERATORS:							
COLOR SEPARATORS.....	8.410	8.533	35.00	.393	-	-	3.00
BLACK AND WHITE HALF-							
TOPE.....	7.792	7.912	35.00	.393	-	-	3.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
PROVIDENCE, R.I.							
—Continued							
LITHOGRAPHY							
—Continued							
BLACK AND WHITE LINE CONTACT.....	\$7.283	\$7.403	35.00	0.393	-	-	3.00
SENSITIZERS AND DEVEL- OPERS.....	7.506	7.626	35.00	.393	-	-	3.00
PLATEMAKERS:							
PHOTOCOPOSERS.....	7.976	8.096	35.00	.393	-	-	3.00
VACUUM FRAME.....	7.683	7.803	35.00	.393	-	-	3.00
PLATE PREPARERS.....	6.673	6.793	35.00	.393	-	-	3.00
OPAQUERS.....	6.261	6.381	35.00	.393	-	-	3.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
TO 54 IN.....	6.485	6.605	35.00	.393	-	-	3.00
TO 58 IN.....	6.650	6.770	35.00	.393	-	-	3.00
TO 76 IN.....	6.732	6.852	35.00	.393	-	-	3.00
2-COLOR:							
TO 58 IN.....	6.720	6.840	35.00	.393	-	-	3.00
TO 76 IN.....	6.800	6.920	35.00	.393	-	-	3.00
4-COLOR:							
TO 58 IN.....	6.861	6.981	35.00	.393	-	-	3.00
TO 76 IN.....	7.236	7.356	35.00	.393	-	-	3.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
TO 54 IN.....	7.683	7.803	35.00	.393	-	-	3.00
TO 58 IN.....	7.847	7.967	35.00	.393	-	-	3.00
TO 76 IN.....	8.328	8.448	35.00	.393	-	-	3.00
2-COLOR:							
TO 58 IN.....	8.410	8.533	35.00	.393	-	-	3.00
TO 76 IN.....	8.681	8.801	35.00	.393	-	-	3.00
4-COLOR:							
FIRST:							
TO 58 IN.....	9.092	9.212	35.00	.393	-	-	3.00
TO 76 IN.....	9.556	9.676	35.00	.393	-	-	3.00
SECOND:							
TO 58 IN.....	7.683	7.803	35.00	.393	-	-	3.00
TO 76 IN.....	8.270	8.390	35.00	.393	-	-	3.00
SCANNER OPERATOR.....	10.733	10.853	35.00	.393	-	-	3.00
STRIPPERS:							
BLACK AND WHITE.....	6.919	7.039	35.00	.393	-	-	3.00
COLOR.....	7.959	8.079	35.00	.393	-	-	3.00
RIVERSIDE, CALIF.							
BOOK AND JOB							
MAILERS.....	7.579	8.150	35.00	.429	-	0.214	-
ROCHESTER, N.Y.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN I):							
AGREEMENT A.....	3.906	4.199	36.25	.381	-	.303	-
AGREEMENT B.....	4.356	4.356	36.25	*	*	.207	-
AGREEMENT C.....	3.860	4.245	36.25	.381	-	.221	-
AGREEMENT D.....	3.850	4.270	36.25	.331	-	.221	-
BOOKBINDERS (JOURNEY- MEN I):							
AGREEMENT A.....	6.976	7.499	36.25	.381	-	.303	-
AGREEMENT B.....	6.986	6.986	36.25	*	*	.207	-
AGREEMENT C.....	5.650	6.035	36.25	.381	-	.221	-
AGREEMENT D.....	5.640	6.060	36.25	.331	-	.221	-
CAMERA OPERATORS:							
BLACK AND WHITE.....	7.326	7.754	35.00	.309	-	.357	-
COLOR.....	7.696	8.124	35.00	.309	-	.357	-
COMPOSITORS, HAND:							
AGREEMENT A.....	6.986	7.893	37.50	*	*	.333	-
AGREEMENT B.....	6.971	7.393	36.25	*	*	.303	-
MACHINE OPERATORS:							
AGREEMENT A.....	6.986	7.893	37.50	*	*	.333	-
AGREEMENT B.....	6.971	7.393	36.25	*	*	.303	-
PHOTOENGRAVERS.....	9.508	9.948	35.00	.543	-	-	4.00
COLOR.....	9.989	10.429	35.00	.543	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
PLATE:							
HAND.....	5.170	5.584	36.25	.299	-	.345	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ROCHESTER, N.Y.							
—Continued							
BOOK AND JOB							
—Continued							
AUTOMATIC.....	\$5.654	\$6.067	36.25	0.299	-	0.345	-
DUPLEX.....	5.414	5.827	36.25	.299	-	.345	-
OFFSET.....	5.758	6.186	35.00	.309	-	.357	-
PRESS OPERATORS, CYLINDER:							
DUPLEX A.....	6.704	7.118	36.25	.299	-	.345	-
OFFSET:							
14 X 20 IN.....	6.409	6.837	35.00	.309	-	.357	-
17 X 22 IN.....	7.170	7.598	35.00	.309	-	.357	-
21 X 28, 22 X 29, 22 X 34 IN.....	7.186	7.615	35.00	.309	-	.357	-
2-COLOR, 22 X 34, 25 X 38 IN.....	7.463	7.891	35.00	.309	-	.357	-
2 KELLY A, B, OR C; KELLY NO. 1 OR 2; 2 HIEBLE HORIZONTALS OR VERTICALS, HIEBLE UNIT; HILLER SHELBI, 2 HILLER MAJORS, 2 CYLINDERS; 2 H.A.H. POLY.....	6.409	6.823	36.25	.299	-	.345	-
KELLY A OR B; HIEBLE VERTICAL; LITTLE GIANT.....	6.202	6.616	36.25	.299	-	.345	-
KELLY C.....	6.305	6.718	36.25	.299	-	.345	-
T.W. HILLER 21 X 28 IN.....	6.530	6.944	36.25	.299	-	.345	-
PRESS OPERATORS, FLATEN:							
1-3 HAND-FED.....	6.202	6.616	36.25	.299	-	.345	-
2 AUTOMATICS.....	6.409	6.823	36.25	.299	-	.345	-
STRIPPERS.....	7.326	7.754	35.00	.309	-	.357	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.695	8.201	37.50	*	*	.307	-
SECOND SHIFT.....	7.935	8.441	37.50	*	*	.307	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.695	8.201	37.50	*	*	.307	-
SECOND SHIFT.....	7.935	8.441	37.50	*	*	.307	-
MAILERS:							
DAY SHIFT.....	7.310	7.820	37.50	*	*	.307	-
SECOND SHIFT.....	7.550	8.060	37.50	*	*	.307	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.201	8.201	37.50	*	*	-	3.00
SECOND SHIFT.....	8.441	8.441	37.50	*	*	-	3.00
PRESSMEN, WRE:							
DAY SHIFT.....	7.180	8.201	37.50	*	*	.320	-
SECOND SHIFT.....	7.420	8.441	37.50	*	*	.320	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	7.450	8.468	37.50	*	*	.320	-
SECOND SHIFT.....	7.690	8.708	37.50	*	*	.320	-
LITHOGRAPHY							
ARTISTS (DOT MTCB).....	9.989	10.429	35.00	.543	-	-	4.00
CAMERA OPERATORS:							
COLOR.....	9.989	10.429	35.00	.543	-	-	4.00
BLACK AND WHITE.....	9.508	9.948	35.00	.543	-	-	4.00
PLATEMAKERS.....	9.508	9.948	35.00	.543	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
2-COLOR:							
25 X 38 AND 30 X 39 IN.....	8.140	8.580	35.00	.543	-	-	4.00
4-COLOR:							
25 X 38 IN.....	8.330	8.770	35.00	.543	-	-	4.00
42 X 58 IN.....	8.325	8.765	35.00	.543	-	-	4.00
72 IN. AND OVER.....	8.534	8.974	35.00	.543	-	-	4.00
5-COLOR:							
42 X 58 IN.:							
FIRST.....	8.941	9.381	35.00	.543	-	-	4.00
SECOND.....	8.115	8.555	35.00	.543	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR, 22 X 29 IN.....	9.139	9.579	35.00	.543	-	-	4.00
2-COLOR:							
25 X 38 AND 30 X 39 IN.....	9.582	10.022	35.00	.543	-	-	4.00
42 X 58 IN.....	9.706	10.146	35.00	.543	-	-	4.00

See footnotes at end of table.

**TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued**

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ROCHESTER, N.Y.							
—Continued							
LITHOGRAPHY							
—Continued							
4-COLOR:							
25 X 38 IN.:							
FIRST.....	\$10.461	\$10.901	35.00	.543	-	-	4.00
SECOND.....	9.524	9.964	35.00	.543	-	-	4.00
42 X 58 IN.:							
FIRST.....	10.457	10.897	35.00	.543	-	-	4.00
SECOND.....	9.521	9.961	35.00	.543	-	-	4.00
72 IN. AND OVER:							
FIRST.....	10.729	11.169	35.00	.543	-	-	4.00
SECOND.....	9.743	10.183	35.00	.543	-	-	4.00
5-COLOR, 42 X 58 IN.:							
FIRST.....	11.381	11.821	35.00	.543	-	-	4.00
SECOND.....	10.261	10.701	35.00	.543	-	-	4.00
SCANNERS.....	11.542	11.982	35.00	.543	-	-	4.00
STRIPPERS.....	9.508	9.948	35.00	.543	-	-	4.00
ROCKFORD, ILL.							
BOOK AND JOB							
COMPOSITORS, HAND.....	7.050	7.600	37.50	*	*	0.207	-
MACHINE OPERATORS.....	7.050	7.600	37.50	*	*	.207	-
MACHINE TENDERS (MACHIN- ISTS).....	7.180	7.720	37.50	*	*	.207	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.027	7.027	37.50	*	*	.320	-
SECOND SHIFT.....	7.360	7.360	37.50	*	*	.320	-
MAILERS:							
DAY SHIFT.....	7.013	7.013	37.50	*	*	*	*
SECOND SHIFT.....	7.300	7.300	37.50	*	*	*	*
PHOTOENGRAVERS:							
DAY SHIFT.....	7.120	7.600	37.50	*	*	-	4.00
SECOND SHIFT.....	7.600	8.000	37.50	*	*	-	4.00
PRESS OPERATORS, WEB:							
DAY SHIFT.....	7.000	7.400	37.50	*	*	.267	-
SECOND SHIFT.....	7.310	7.726	37.50	*	*	.267	-
ST. LOUIS, MO.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	4.190	4.890	35.00	.728	0.27	-	3.73
BOOKBINDERS (JOURNEYMEN I).....	6.530	7.580	35.00	.728	.27	-	3.73
COMBINATION WORKERS.....	6.780	7.830	35.00	.728	.27	-	3.73
CAMERA OPERATORS:							
COLOR.....	8.230	8.980	35.00	.730	-	.214	-
HALFTONE.....	7.650	8.400	35.00	.730	-	.214	-
LINE.....	7.150	7.900	35.00	.730	-	.214	-
COMPOSITORS, HAND.....	7.450	7.770	36.25	*	*	.221	-
ELECTROTYPIERS.....	5.970	6.495	36.25	*	*	.207	-
MACHINE OPERATORS.....	7.450	7.770	36.25	*	*	.221	-
MACHINE TENDERS (MACHIN- ISTS).....	7.450	7.770	36.25	*	*	.221	-
MAILERS.....	7.745	8.270	37.50	.528	-	.533	-
PHOTOENGRAVERS:							
AGREEMENT A.....	7.640	8.890	35.00	.728	-	-	7.00
AGREEMENT B (GRAVURE).....	8.670	9.397	35.00	.728	-	-	6.73
PLATEMAKERS.....	7.650	8.400	35.00	.730	-	.214	-
PRESS ASSISTANTS AND FEEDERS:							
2, 3, OR 4 HAND-FED PLATE: 2 AUTOMATIC- FED PLATE AND 1 HAND-FED PLATE: OR 1 AUTOMATIC-FED JOB CYLINDER, 22-1/4 IN. AND UNDER AND 2 HAND-FED PLATE.....	5.320	6.070	35.00	.730	-	.214	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977					
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³				
				INSURANCE ⁴		PENSION		
				DOLLARS	PERCENT	DOLLARS	PERCENT	
ST. LOUIS, MO. —Continued								
BOOK AND JOB —Continued								
2 AUTOMATIC CYLINDER, OVER 22-1/4 IN. UP TO 38-1/2 IN. INCLUSIVE, 1 OF 2 AUTOMATIC CYLINDER, OVER 38-1/2 IN. UP TO 65 INCHES INCLUSIVE; OR 1 2-COLOR AUTOMATIC CYLINDER OVER 38-1/2 IN. BUT LESS THAN 68 IN.	\$6.470	\$7.220	35.00	0.730	-	0.214	-	
1 2-COLOR CYLINDER, 68 IN. AND OVER.....	6.530	7.220	35.00	.730	-	.214	-	
1 DUTRO SPEEDFLEX.....	5.980	6.730	35.00	.730	-	.214	-	
2 RUBBER PLATE FORMS NOT OVER 26 IN.....	6.080	6.830	35.00	.730	-	.214	-	
WEB: 1 DUTRO SPEEDFLEX (2 ROLLS) OR 1 RUBBER PLATEFORMS (NOT OVER 26 IN.).....	5.980	6.730	35.00	.730	-	.214	-	
OFFSET ASSISTANTS AND FEEDERS: 1-COLOR, THROUGH 77 IN.; 2-COLOR, THROUGH 77 IN.; 4-COLOR, THROUGH 77 IN.; WEB-FED, 2-UNIT (4 PLATE), THROUGH 36 IN.; AND WEB-FED, 4-UNIT (8-PLATE), THROUGH 36 IN.....	6.930	7.680	35.00	.730	-	.214	-	
OFFSET PRESS TENDERS AND FLOOR BOYS: 1-COLOR 58 TO 77 IN.; 2-COLOR 35 TO 77 IN., 4-COLOR 38 TO 77 IN..	5.950	6.700	35.00	.730	-	.214	-	
PLY BOY ON WEB FED COMMERCIAL PRESS, TWO UNIT (4 PLATES THROUGH 36 IN.).....	5.950	6.700	35.00	.730	-	.214	-	
PLY BOY ON FOUR UNIT (8 PLATES THROUGH 36 INCHES).....	6.020	6.770	35.00	.730	-	.214	-	
ROLL TENDER ON FOUR UNIT (8 PLATES THROUGH 36 IN.).....	5.150	5.900	35.00	.730	-	.214	-	
PRESS OPERATORS, CYLINDER: 1 OR 2 AUTOMATIC, 22-1/2 IN. AND UNDER; 1 AUTOMATIC, 22-1/2 IN. AND UNDER AND 2 HAND-FED PLATES; 1 AUTOMATIC JOB, 22-1/2 IN. AND UNDER AND 1 AUTOMATIC-FED PLATE; OR 1 WEB FEA.	6.950	7.700	35.00	.730	-	.214	-	
1 OR 2 AUTOMATIC, OVER 22-1/2 IN. UP TO 38-1/2 IN. INCLUSIVE; 1 OR 2 AUTOMATIC OVER 38-1/2 IN. UP TO 65 IN. INCLUSIVE; OR 1 2-COLOR AUTOMATIC, OVER 38-1/2 IN. BUT LESS THAN 68 IN.....	7.190	7.940	35.00	.730	-	.214	-	
1 2-COLOR AUTOMATIC; 38-1/2 IN. AND UNDER..	7.320	8.070	35.00	.730	-	.214	-	
1 2-COLOR, 68 IN. AND OVER.....	7.270	8.020	35.00	.730	-	.214	-	
WEB: 1 DUTRO SPEEDFLEX 1 OR 2 ROLLS.....	7.190	7.940	35.00	.730	-	.214	-	
1 OR 2 RUBBER PLATE FORMS, NOT OVER 26 IN.....	7.420	8.170	35.00	.730	-	.214	-	

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ST. LOUIS, MO.							
—Continued							
BOOK AND JOB							
—Continued							
OFFSET:							
1-COLOR:							
UP TO 14 IN.							
INCLUSIVE.....	\$6.690	\$7.440	35.00	0.730	-	0.214	-
OVER 14 UP TO 19							
IN. INCLUSIVE.....	7.110	7.860	35.00	.730	-	.214	-
OVER 19 UP TO 36							
IN. INCLUSIVE.....	7.530	8.280	35.00	.730	-	.214	-
OVER 36 UP TO 52							
IN. INCLUSIVE.....	7.650	8.400	35.00	.730	-	.214	-
OVER 52 UP TO 58							
IN. INCLUSIVE.....	7.750	8.500	35.00	.730	-	.214	-
OVER 58 UP TO 77							
IN. INCLUSIVE.....	7.880	8.630	35.00	.730	-	.214	-
2-COLOR:							
UP TO 14 IN.							
INCLUSIVE.....	7.160	7.910	35.00	.730	-	.214	-
OVER 14 UP TO 35							
IN. INCLUSIVE.....	7.880	8.630	35.00	.730	-	.214	-
OVER 35 UP TO 58							
IN. INCLUSIVE.....	8.230	8.980	35.00	.730	-	.214	-
OVER 58 UP TO 77							
IN. INCLUSIVE.....	8.310	9.060	35.00	.730	-	.214	-
4-COLOR:							
UP TO 38 IN.							
INCLUSIVE:							
FIRST OPERATORS...	8.840	9.690	35.00	.730	-	.214	-
SECOND OPERATORS...	7.870	8.620	35.00	.730	-	.214	-
OVER 38 IN. UP TO 77 IN.							
INCLUSIVE:							
FIRST OPERATORS...	9.160	9.910	35.00	.730	-	.214	-
SECOND OPERATORS...	7.990	8.740	35.00	.730	-	.214	-
WEB OFFSET UP TO 16 IN.							
IN.....	7.530	8.280	35.00	.730	-	.214	-
WEB FED COMMERCIAL PRESS TWO UNIT (4 PLATES) THROUGH 36 IN.							
IN.....	8.500	9.250	35.00	.730	-	.214	-
WEB FED COMMERCIAL PRESS FOUR UNIT (8 PLATES) THROUGH 36 IN.							
IN.:							
FIRST PRESS OPERATOR	8.810	9.560	35.00	.730	-	.214	-
SECOND PRESS OPERATOR.....	7.910	8.660	35.00	.730	-	.214	-
PRESS OPERATORS, PLATEN:							
1 OR 2, HAND-FED.....	6.510	7.260	35.00	.730	-	.214	-
3 OR 4, HAND-FED.....	6.800	7.550	35.00	.730	-	.214	-
STRIPPERS:							
COLOR.....	7.650	8.400	35.00	.730	-	.214	-
BLACK AND WHITE.....	6.510	7.260	35.00	.730	-	.214	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.738	9.208	36.25	*	*	.345	-
SECOND SHIFT.....	9.278	9.765	35.00	*	*	.357	-
MACHINE OPERATORS:							
DAY SHIFT.....	8.738	9.208	36.25	*	*	.345	-
SECOND SHIFT.....	9.278	9.765	35.00	*	*	.357	-
MACHINE TENDERS (MACHINE-ISTS):							
DAY SHIFT.....	8.738	9.208	36.25	*	*	.345	-
SECOND SHIFT.....	9.278	9.765	35.00	*	*	.357	-
MAILERS:							
DAY SHIFT.....	7.746	8.270	37.50	.406	-	.427	-
SECOND SHIFT.....	8.394	8.960	35.00	.434	-	.457	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.609	8.914	36.25	.703	-	-	3.00
SECOND SHIFT.....	9.451	9.760	35.00	.728	-	-	3.00
PRESS OPERATORS, WEB:							
DAY SHIFT.....	8.447	8.945	37.50	.770	-	.533	-
SECOND SHIFT.....	8.994	9.563	35.00	.824	-	.571	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	9.114	9.612	37.50	.770	-	.533	-
SECOND SHIFT.....	9.708	10.277	35.00	.824	-	.571	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
ST. LOUIS, MO.							
—Continued							
LITHOGRAPHY							
ARTISTS.....	\$8.020	\$9.310	35.00	0.728	-	-	6.73
CAMERA OPERATORS:							
LINE AND BALFORE.....	7.580	8.810	35.00	.728	-	-	6.73
COLOR SEPARATORS.....	8.170	9.470	35.00	.728	-	-	6.73
PLATEMAKERS.....	7.540	8.810	35.00	.728	-	-	6.73
PRESS ASSISTANTS AND TENDERS:							
1-COLOR:							
THROUGH 58 IN.....	6.780	8.010	35.00	.728	-	-	6.73
59 IN. AND OVER.....	6.830	8.060	35.00	.728	-	-	6.73
2-COLOR:							
THROUGH 38 IN.....	6.780	8.010	35.00	.728	-	-	6.73
OVER 36 THROUGH 38 IN. (WHEN RUNNING 2 MAN COMPLIMENT).....	6.930	8.170	35.00	.728	-	-	6.73
OVER 38 THROUGH 58 IN.....	6.780	8.010	35.00	.728	-	-	6.73
59 IN. AND OVER.....	6.830	8.060	35.00	.728	-	-	6.73
4-COLOR:							
THROUGH 42 IN.....	6.970	8.210	35.00	.728	-	-	6.73
OVER 42 IN.....	6.830	8.060	35.00	.728	-	-	6.73
WEB-FED (FORMS).....	6.780	8.010	35.00	.728	-	-	6.73
TENDERS.....	5.730	6.750	35.00	.728	-	-	6.73
PRESS OPERATORS, OFFSET:							
1-COLOR:							
THROUGH 19 IN.....	6.500	7.720	35.00	.728	-	-	6.73
OVER 19 THROUGH 36 IN.....	7.400	8.660	35.00	.728	-	-	6.73
OVER 36 THROUGH 52 IN.....	7.540	8.810	35.00	.728	-	-	6.73
OVER 52 THROUGH 58 IN.....	7.650	8.930	35.00	.728	-	-	6.73
59 IN. AND OVER.....	7.800	9.080	35.00	.728	-	-	6.73
2-COLOR:							
THROUGH 20 IN.....	7.020	8.260	35.00	.728	-	-	6.73
OVER 20 THROUGH 36 IN.....	7.800	9.080	35.00	.728	-	-	6.73
OVER 36 THROUGH 58 IN.....	8.170	9.470	35.00	.728	-	-	6.73
OVER 58 THROUGH 78 IN.....	8.240	9.540	35.00	.728	-	-	6.73
4-COLOR:							
THROUGH 42 IN.:							
FIRST OPERATORS.....	8.820	10.150	35.00	.728	-	-	6.73
SECOND OPERATORS.....	7.780	9.060	35.00	.728	-	-	6.73
OVER 42 THROUGH 78 IN.:							
FIRST OPERATORS.....	9.160	10.150	35.00	.728	-	-	6.73
SECOND OPERATORS.....	7.900	9.190	35.00	.728	-	-	6.73
WEB-FED (FORMS):							
17 X 26 IN.....	7.500	8.850	35.00	.728	-	-	6.73
22 X 26 IN.....	7.500	8.850	35.00	.728	-	-	6.73
22 X 34 IN.....	7.690	9.040	35.00	.728	-	-	6.73
SCANNER OPERATORS.....	10.170	10.680	35.00	.728	-	-	6.73
STRIPPERS.....	7.540	8.810	35.00	.728	-	-	6.73
ST. PETERSBURG, FLA.							
BOOK AND JOB							
COMPOSITORS, HAND.....	4.746	4.846	37.50	-	-	-	-
MACHINE OPERATORS.....	4.746	4.846	37.50	-	-	-	-
MACHINE TENDERS (MACH- INISTS).....	4.746	4.846	37.50	-	-	-	-
SACRAMENTO, CALIF.							
BOOK AND JOB							
BINDERY WORKERS							
JOURNEMEN II):							
AGREEMENT A.....	5.710	6.105	35.00	.707	-	0.250	-
AGREEMENT B.....	5.013	6.105	35.00	.428	-	.357	-
BOOKBINDERS (JOURNEMEN I):							
AGREEMENT A.....	8.157	8.722	35.00	.707	-	.250	-
AGREEMENT B.....	7.371	8.722	35.00	.428	-	.357	-
CAMERA OPERATORS.....	8.157	8.522	35.00	1.023	-	.250	-
COMPOSITORS, HAND.....	8.157	9.042	35.00	.707	-	.250	-
MACHINE OPERATORS.....	8.157	9.042	35.00	.707	-	.250	-
MACHINE TENDERS (MACHIN- ISTS).....	8.565	9.347	35.00	.707	-	.250	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SACRAMENTO, CALIF.							
—Continued							
BOOK AND JOB							
—Continued							
PHOTOENGRAVERS.....	\$9.051	\$9.051	35.00	0.793	-	-	4.00
PRESS ASSISTANTS AND FEDERS:							
OFFSET.....	7.446	7.789	35.00	1.023	-	0.250	-
PLATE.....	7.193	7.529	35.00	1.023	-	.250	-
PLATEMAKERS.....	8.157	8.522	35.00	1.023	-	.250	-
PRESSMEN:							
CYLINDER.....	8.157	8.522	35.00	1.023	-	.250	-
OFFSET:							
2-UNITS TO 15 INCHES	8.157	8.522	35.00	1.023	-	.250	-
2-COLOR TO 25 INCHES	8.588	8.966	35.00	1.023	-	.250	-
PLATE.....	8.157	8.522	35.00	1.023	-	.250	-
STRIPPERS.....	8.157	8.522	35.00	1.023	-	.250	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	9.110	9.110	35.00	.592	-	.614	-
SECOND SHIFT.....	9.310	9.310	35.00	.592	-	.614	-
MACHINE OPERATORS:							
DAY SHIFT.....	9.110	9.110	35.00	.592	-	.614	-
SECOND SHIFT.....	9.310	9.310	35.00	.592	-	.614	-
MACHINE TENDERS (MACHINE- ISERS):							
DAY SHIFT.....	9.260	9.260	35.00	.592	-	.614	-
SECOND SHIFT.....	9.460	9.460	35.00	.592	-	.614	-
MAILERS:							
DAY SHIFT.....	8.486	8.486	35.00	*	*	*	*
SECOND SHIFT.....	8.629	8.629	35.00	*	*	*	*
PRESSMEN, WEB:							
DAY SHIFT.....	9.053	9.053	35.00	.461	-	*	*
SECOND SHIFT.....	9.253	9.253	35.00	.461	-	*	*
PRESSMEN IN-CHARGE:							
DAY SHIFT.....	10.413	10.413	35.00	.461	-	*	*
SECOND SHIFT.....	10.640	10.640	35.00	.461	-	*	*
STEREOTYPERS:							
DAY SHIFT.....	8.858	8.858	35.00	*	*	-	1.25
SECOND SHIFT.....	9.115	9.115	35.00	*	*	-	1.25
LITHOGRAPHY							
ARTISTS (DOT ETCHERS)....	9.017	9.963	35.00	.793	-	-	6.00
CAMERA MEN:							
BLACK AND WHITE.....	8.942	9.887	35.00	.793	-	-	6.00
COLOR.....	9.388	10.346	35.00	.793	-	-	6.00
PLATEMAKERS.....	8.831	9.773	35.00	.793	-	-	6.00
PRESS ASSISTANTS AND FEDERS:							
1-COLOR.....	7.062	7.951	35.00	.793	-	-	6.00
2-COLOR.....	7.155	8.046	35.00	.793	-	-	6.00
4-COLOR:							
UP TO 40 IN.....	7.155	8.065	35.00	.793	-	-	6.00
UP TO 77 IN.....	7.217	8.109	35.00	.793	-	-	6.00
5-COLOR:							
UP TO 40 IN.....	7.213	8.106	35.00	.793	-	-	6.00
UP TO 68 IN.: FIRST.....	7.173	8.065	35.00	.793	-	-	6.00
UP TO 77 IN.: FIRST.....	7.217	8.109	35.00	.793	-	-	6.00
SECOND.....	7.173	8.065	35.00	.793	-	-	6.00
CONTINUOUS.....	7.461	8.361	35.00	.793	-	-	6.00
UP TO 78 IN.: FIRST.....	7.217	8.109	35.00	.793	-	-	6.00
SECOND.....	7.173	8.065	35.00	.793	-	-	6.00
WEB OFFSET FEDERS:							
22 X 26 IN., 2-UNIT, 2 PLATE CYLINDER IN LINE WITH REWIND WITH OR WITHOUT FOLDER OR SHEETER....	7.155	8.046	35.00	.793	-	-	6.00
17 X 31 IN., 3-UNIT, 3 PLATE CYLINDER IN- LINE WITH REWIND....	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 X 36-1/2 IN., 4-UNIT, 4 PLATE CYL- INDER, IN-LINE.....	7.173	8.065	35.00	.793	-	-	6.00
17-1/2 X 26 IN., 5- UNIT, 5 PLATE CYLIM- DER, IN-LINE WITH FOLDER OR SHEETER....	7.173	8.065	35.00	.793	-	-	6.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SACRAMENTO, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
23-9/16 X 38 IN., 3-UNIT, 6 PLATE CYLINDER, PERFECTING, WITH FOLDER (FIRST AND SECOND FEEDERS)	\$7.173	\$8.065	35.00	0.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 4-UNIT, 8 PLATE CYLINDER, PERFECTING WITH OVER AND UP TO 2 FOLDERS (FIRST AND SECOND FEEDERS)	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 5-UNIT, 10 PLATE CYLINDER WITH OVER AND FOLDER (FIRST AND SECOND FEEDERS)	7.173	8.065	35.00	.793	-	-	6.00
43 X 64 IN., 4-UNIT, 8 PLATE CYLINDER, WITH OVER AND FOLDER AND 4 PACKING STATIONS (FIRST AND SECOND FEEDERS)	7.335	8.232	35.00	.793	-	-	6.00
PRESSMAN, OFFSET:							
1 UNIT, 1 PLATE CYLINDER	8.181	9.103	35.00	.793	-	-	6.00
2 UNIT, 2 PLATE CYLINDER	8.491	9.422	35.00	.793	-	-	6.00
3 UNIT, 3 PLATE CYLINDER	8.800	9.740	35.00	.793	-	-	6.00
4 UNIT, 4 PLATE CYLINDER	9.109	10.059	35.00	.793	-	-	6.00
11 X 18 IN., 1 UNIT, 1 PLATE CYLINDER, IN-LINE WITH CUT-OFF OR REWIND	8.343	9.269	35.00	.793	-	-	6.00
11-1/2 X 17 IN., 2-UNIT, 2 PLATE CYLINDER WITH SHEETER	8.831	9.773	35.00	.793	-	-	6.00
22 X 26 IN., 2-UNIT, 2 PLATE CYLINDER, IN-LINE WITH REWIND, WITH FOLDER OR SHEETER	8.942	9.887	35.00	.793	-	-	6.00
17 X 31 IN., 3-UNIT, 3 PLATE CYLINDER, IN-LINE WITH REWIND	8.942	9.887	35.00	.793	-	-	6.00
22-3/4 X 36-1/2 IN., 4-UNIT, 4 PLATE CYLINDER, IN-LINE	9.462	10.423	35.00	.793	-	-	6.00
18 X 22-1/2 IN., 4-UNIT, 4 PLATE CYLINDER, IN-LINE:							
FIRST PRESSMAN	9.462	10.423	35.00	.793	-	-	6.00
SECOND PRESSMAN	6.942	9.887	35.00	.793	-	-	6.00
17-1/2 X 26 IN., 5-UNIT, 5 PLATE CYLINDER, IN-LINE WITH FOLDER OR SHEETER:							
FIRST PRESSMAN	9.462	10.423	35.00	.793	-	-	6.00
SECOND PRESSMAN	8.942	9.887	35.00	.793	-	-	6.00
WHEN OPERATING ONLY 1 OR TWO UNITS:							
FIRST PRESSMAN	9.314	10.270	35.00	.793	-	-	6.00
SECOND PRESSMAN	8.831	9.773	35.00	.793	-	-	6.00
23-9/16 X 38 IN., 3-UNIT 6-PLATE	9.462	10.423	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 4-UNIT, 8 PLATE CYLINDER PERFECTING, WITH OVER AND UP TO 2 FOLDERS:							
FIRST PRESSMAN	9.797	10.477	35.00	.793	-	-	6.00
SECOND PRESSMAN	9.017	9.963	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 5-UNIT, 10 PLATE CYLINDER WITH OVER AND FOLDER:							
FIRST PRESSMAN	9.797	10.769	35.00	.793	-	-	6.00
SECOND PRESSMAN	9.017	9.963	35.00	.793	-	-	6.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ¹	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ²			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SACRAMENTO, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
43 X 64 IN., 4-UNIT 8 PLATE CYLINDER, WITH OVER AND FOLDER AND UP TO 4 PACKING STATIONS:							
FIRST PRESSMAN.....	\$11.767	\$11.760	35.00	0.793	-	-	6.00
SECOND PRESSMAN.....	9.826	10.797	35.00	.793	-	-	6.00
DIRECT ROTARY, 1-COLOR	8.831	9.773	35.00	.793	-	-	6.00
1-COLOR OFFSET:							
TO 19 IN.....	8.181	9.103	35.00	.793	-	-	6.00
TO 24 IN.....	8.646	9.582	35.00	.793	-	-	6.00
TO 31 IN.....	8.831	9.773	35.00	.793	-	-	6.00
TO 36 IN. WITHOUT FEEDER.....	9.479	10.439	35.00	.793	-	-	6.00
TO 36 IN. WITH FEEDER.....	8.831	9.773	35.00	.793	-	-	6.00
TO 47 IN.....	8.831	9.773	35.00	.793	-	-	6.00
TO 56 IN.....	8.982	9.887	35.00	.793	-	-	6.00
OVER 56 IN.....	8.982	9.963	35.00	.793	-	-	6.00
2-COLOR OFFSET:							
TO 40 IN.....	9.128	10.079	35.00	.793	-	-	6.00
TO 59 IN.....	9.128	10.079	35.00	.793	-	-	6.00
TO 65 IN.....	9.314	10.270	35.00	.793	-	-	6.00
OVER 65 IN.....	9.462	10.423	35.00	.793	-	-	6.00
4-COLOR:							
UP TO AND INCLUD- ING 40 IN.:							
FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.485	9.416	35.00	.793	-	-	6.00
TO 68 IN.:							
FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.942	9.887	35.00	.793	-	-	6.00
TO 73 IN.:							
FIRST.....	9.797	10.767	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
TO 77 IN.:							
FIRST.....	9.983	10.959	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
5-COLOR OFFSET:							
TO 38 IN.:							
FIRST.....	9.948	10.923	35.00	.793	-	-	6.00
SECOND.....	9.100	10.049	35.00	.793	-	-	6.00
TO 68 IN.:							
FIRST.....	9.779	10.748	35.00	.793	-	-	6.00
SECOND.....	9.071	9.983	35.00	.793	-	-	6.00
TO 73 IN.:							
FIRST.....	10.113	11.092	35.00	.793	-	-	6.00
SECOND.....	9.109	10.059	35.00	.793	-	-	6.00
TO 77 IN.:							
FIRST.....	10.298	11.284	35.00	.793	-	-	6.00
TO 78 IN.:							
FIRST.....	10.355	11.342	35.00	.793	-	-	6.00
SECOND.....	9.155	10.106	35.00	.793	-	-	6.00
27-1/2 X 35 IN., 2- UNIT, 2 PLATE CYLIN- DER (1 BOTO AND 1 FLXO), IN-LINE WITH REWIND.....	8.910	9.854	35.00	.793	-	-	6.00
STRIPPERS.....	8.831	9.773	35.00	.793	-	-	6.00
SAN ANTONIO, TEXAS							
BOOK AND JOB							
COMPOSITORS, HAND.....	5.440	5.440	38.80	-	-	-	3.25
MACHINE OPERATORS.....	5.440	5.440	38.80	-	-	-	3.25
MACHINE TENDERS (MACHIN- ISTS).....	5.440	5.440	38.80	-	-	-	3.25
PHOTOENGRAVERS.....	5.827	6.613	37.50	-	-	-	-
PRESS ASSISTANTS AND FEEDERS:							
PLATE.....	4.556	4.556	38.80	-	-	-	3.25
OFFSET.....	4.686	4.686	38.80	-	-	-	3.25
CYLINDER.....	4.840	4.840	38.80	-	-	-	3.25
PRESS OPERATORS:							
CYLINDER.....	5.446	5.446	38.80	-	-	-	3.25
OFFSET:							
1-COLOR:							
20 X 30 IN.....	5.446	5.446	38.80	-	-	-	3.25
31 X 42 IN.....	5.510	5.510	38.80	-	-	-	3.25
43 X 48 IN.....	5.639	5.639	38.80	-	-	-	3.25
PLATE.....	5.276	5.276	38.80	-	-	-	3.25

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN ANTONIO, TEXAS							
—Continued							
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	\$5.920	\$6.293	37.50	0.027	-	0.133	-
SECOND SHIFT.....	6.066	6.440	37.50	.027	-	.133	-
MACHINE OPERATORS:							
DAY SHIFT.....	5.920	6.293	37.50	.027	-	.133	-
SECOND SHIFT.....	6.066	6.440	37.50	.027	-	.133	-
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	5.920	6.293	37.50	.027	-	.133	-
SECOND SHIFT.....	6.066	6.440	37.50	.027	-	.133	-
MAILERS:							
DAY SHIFT.....	5.361	5.735	37.50	.073	-	.100	-
SECOND SHIFT.....	5.495	5.868	37.50	.073	-	.100	-
PHOTOENGRAVERS:							
DAY SHIFT.....	6.240	6.613	37.50	-	-	-	-
SECOND SHIFT.....	6.413	6.786	37.50	-	-	-	-
PRESS OPERATORS, WEB:							
DAY SHIFT.....	6.200	6.266	37.50	-	-	-	-
SECOND SHIFT.....	6.867	7.066	37.50	-	-	-	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	6.300	6.413	37.50	-	-	-	-
SECOND SHIFT.....	6.967	7.255	37.50	-	-	-	-
LITHOGRAPHY							
ARTISTS.....	4.880	4.880	38.70	-	-	-	3.00
CAMERA OPERATORS.....	4.880	4.880	38.70	-	-	-	3.00
PLATEMAKERS.....	4.880	4.880	38.70	-	-	-	3.00
PRESS ASSISTANTS AND FEEDERS:							
WEB-FED.....	4.430	4.430	38.70	-	-	-	3.00
SHEET-FED.....	4.330	4.330	38.70	-	-	-	3.00
PRESS OPERATORS--OFFSET:							
JOB.....	4.880	4.880	38.70	-	-	-	3.00
SHEET-FED:							
UP TO 30 IN.....	4.880	4.880	38.70	-	-	-	3.00
OVER 30 IN.....	5.020	5.020	38.70	-	-	-	3.00
WEB-FED:							
FIRST.....	5.230	5.230	38.70	-	-	-	3.00
SECOND.....	4.880	4.880	38.70	-	-	-	3.00
STRIPPERS.....	4.880	4.880	38.70	-	-	-	3.00
SAN DIEGO, CALIF.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEMEN II):							
BOOKBINDERS (JOURNEMEN I).....	5.090	5.440	35.00	.527	-	.286	-
CAMERA OPERATORS:							
DAY SHIFT.....	7.540	8.060	35.00	.527	-	.286	-
SECOND SHIFT.....	9.025	9.363	35.00	.527	-	.143	-
COMPOSITORS, HAND:							
DAY SHIFT.....	7.428	8.290	35.00	.494	-	.286	-
SECOND SHIFT.....	7.428	8.290	35.00	.494	-	.286	-
MACHINE OPERATORS (MACHINISTS):							
DAY SHIFT.....	7.428	8.290	35.00	.494	-	.286	-
SECOND SHIFT.....	9.025	9.363	35.00	.527	-	.143	-
PLATEMAKERS:							
DAY SHIFT.....	6.643	6.981	35.00	.527	-	.143	-
SECOND SHIFT.....	6.055	6.392	35.00	.527	-	.143	-
OFFSET:							
1-COLOR:							
TO 19 IN.....	7.458	7.795	35.00	.527	-	.143	-
TO 30 IN.....	7.551	7.888	35.00	.527	-	.143	-
TO 50 IN.....	7.569	7.906	35.00	.527	-	.143	-
2-COLOR:							
TO 19 IN.....	7.343	7.688	35.00	.527	-	.143	-
OVER 19 IN.....	9.504	9.841	35.00	.527	-	.143	-
4-COLOR:							
FIRST.....	9.763	10.100	35.00	.527	-	.143	-
SECOND.....	9.320	9.657	35.00	.527	-	.143	-
PLATEN.....	7.251	7.588	35.00	.527	-	.143	-
STRIPPERS.....	9.025	9.363	35.00	.527	-	.143	-
STEROTYPERS.....	8.328	8.629	35.00	*	*	.529	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN DIEGO, CALIF.							
—Continued							
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	\$7.828	\$8.500	35.00	0.238	-	0.143	-
SECOND SHIFT.....	8.007	8.678	35.00	.238	-	.143	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.828	8.500	35.00	.238	-	.143	-
SECOND SHIFT.....	8.007	8.678	35.00	.238	-	.143	-
MACHINE TENDERS (MACHINE-ISTS):							
DAY SHIFT.....	7.828	8.642	35.00	.238	-	.143	-
SECOND SHIFT.....	8.007	8.820	35.00	.238	-	.143	-
MAILERS:							
DAY SHIFT.....	8.112	8.112	35.00	.238	-	.286	-
SECOND SHIFT.....	8.291	8.291	35.00	.238	-	.286	-
PRESSMEN, WEB:							
DAY SHIFT.....	8.357	8.871	35.00	.607	-	*	*
SECOND SHIFT.....	8.357	9.085	35.00	.607	-	*	*
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	8.928	9.942	35.00	.607	-	*	*
SECOND SHIFT.....	9.107	10.156	35.00	.607	-	*	*
LITHOGRAPHY							
CAMERA OPERATORS:							
AGREEMENT A:							
BLACK AND WHITE.....	9.446	9.970	35.00	.485	-	-	4.00
COLOR.....	9.599	10.127	35.00	.485	-	-	4.00
AGREEMENT B:							
BLACK AND WHITE.....	9.446	9.686	35.00	.527	-	-	4.00
COLOR.....	9.599	9.839	35.00	.527	-	-	4.00
PLATEMAKERS:							
AGREEMENT A:							
.....	9.446	9.970	35.00	.485	-	-	4.00
AGREEMENT B:							
.....	9.446	9.686	35.00	.527	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
UP TO 40 IN. INCLUSIVE.....	7.531	8.094	35.00	.485	-	-	4.00
2-COLOR.....	7.625	8.100	35.00	.485	-	-	4.00
4-COLOR.....	7.643	8.112	35.00	.485	-	-	4.00
PRESSMEN OFFSET:							
1-COLOR:							
UP TO 40 IN. INCLUSIVE.....	9.333	9.853	35.00	.485	-	-	4.00
2-COLOR.....	9.637	10.160	35.00	.485	-	-	4.00
4-COLOR:							
UP TO 40 IN. INCLUSIVE:							
FIRST.....	9.902	10.439	35.00	.485	-	-	4.00
SECOND.....	9.447	9.971	35.00	.485	-	-	4.00
STRIPPERS:							
AGREEMENT A:							
.....	9.446	9.970	35.00	.485	-	-	4.00
AGREEMENT B:							
.....	9.446	9.686	35.00	.527	-	-	4.00
SAN FRANCISCO, CALIF.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEYMEN II)							
BOOKBINDERS (JOURNEY- MEN I).....	5.900	6.660	35.00	.643	-	.286	-
CAMERA OPERATORS							
PROCESS COLOR.....	8.037	9.270	35.00	.786	-	.286	-
.....	8.325	9.410	35.00	.786	-	-	4.00
COMPOSITORS, HAND:							
.....	8.329	9.299	35.00	.571	-	.379	-
MACHINE OPERATORS:							
.....	8.329	9.299	35.00	.571	-	.379	-
MACHINE TENDERS (MACHINE-ISTS):							
.....	8.329	9.299	35.00	.571	-	.379	-
MAILERS:							
.....	8.576	9.266	35.00	.629	-	.593	-
PHOTOENGRAVERS:							
.....	9.051	9.051	35.00	.793	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
LETTERPRESS:							
CYLINDER:							
.....	6.562	7.410	35.00	.786	-	-	4.00
WEB:							
.....	5.894	6.470	35.00	.786	-	-	4.00
PRESSMEN:							
CYLINDER:							
.....	7.958	9.120	35.00	.786	-	-	4.00
OFFSET:							
1-COLOR:							
UP TO 15 IN.....	6.677	7.500	35.00	.786	-	-	4.00
16 X 17 IN.....	7.087	7.790	35.00	.786	-	-	4.00
18 X 25 IN.....	7.888	9.270	35.00	.786	-	-	4.00
26 X 32 IN.....	8.171	9.560	35.00	.786	-	-	4.00
33 X 41 IN.....	8.325	9.850	35.00	.786	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN FRANCISCO, CALIF.							
—Continued							
BOOK AND JOB							
—Continued							
42 X 60 IN.....	\$8.325	\$9.270	35.00	0.786	-	-	4.00
2-COLOR:							
UP TO 15 IN.....	6.805	7.650	35.00	.786	-	-	4.00
16 X 17 IN.....	7.283	8.090	35.00	.786	-	-	4.00
18 X 25 IN.....	8.238	9.850	35.00	.786	-	-	4.00
26 X 32 IN.....	8.238	9.560	35.00	.786	-	-	4.00
33 X 41 IN.....	8.413	9.850	35.00	.786	-	-	4.00
42 X 60 IN.:							
FIRST.....	8.413	9.850	35.00	.786	-	-	4.00
SECOND.....	7.887	9.120	35.00	.786	-	-	4.00
WEB PRESSMEN.....	8.888	10.210	35.00	.786	-	-	4.00
ROLL-FED FORMS.....	7.328	9.270	35.00	.786	-	-	4.00
ASSISTANT WEB OPERA-TORS.....	8.502	9.710	35.00	.786	-	-	4.00
PLATEM.....	7.433	8.410	35.00	.786	-	-	4.00
STRIPPERS.....	8.037	9.270	35.00	.786	-	-	4.00
COMBINATION PREPARA-TORY SKILLS.....	8.325	9.710	35.00	.786	-	-	4.00
NEWSPAPER							
MACHINE OPERATORS:							
DAY SHIFT.....	-	9.639	35.00	.767	-	0.504	-
SECOND SHIFT.....	-	9.839	35.00	.767	-	.504	-
MAILERS:							
DAY SHIFT:							
AGREEMENT A.....	8.486	8.486	35.00	.629	-	.686	-
AGREEMENT B.....	8.497	8.497	35.00	.629	-	.686	-
SECOND SHIFT:							
AGREEMENT A.....	8.657	8.657	35.00	.629	-	.686	-
AGREEMENT B.....	8.657	8.657	35.00	.629	-	.686	-
PHOTOENGRAVERS:							
DAY SHIFT.....	8.771	8.771	35.00	.700	-	.214	-
SECOND SHIFT.....	9.771	9.771	35.00	.700	-	.214	-
PRESSMEN, WEB:							
DAY SHIFT.....	8.567	8.567	35.00	*	*	*	*
SECOND SHIFT.....	8.767	8.767	35.00	*	*	*	*
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	9.423	9.423	35.00	*	*	*	*
SECOND SHIFT.....	9.634	9.639	35.00	*	*	*	*
LITHOGRAPHY							
ARTISTS (DOT ETC).....	9.017	9.963	35.00	.793	-	-	6.00
PRODUCTION.....	8.831	9.773	35.00	.793	-	-	6.00
CAMERAWEN:							
BLACK AND WHITE.....	8.982	9.887	35.00	.793	-	-	6.00
COLOR.....	9.388	10.346	35.00	.793	-	-	6.00
PLATEMAKERS.....	8.831	9.273	35.00	.793	-	-	6.00
PHOTO COMPOSING.....	8.831	9.773	35.00	.793	-	-	6.00
PROVERS.....	8.831	9.773	35.00	.793	-	-	6.00
PROJECTION MACHINES.....	8.863	9.806	35.00	.793	-	-	6.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR:							
UP TO 36 IN.							
INCLUSIVE.....	7.062	7.951	35.00	.793	-	-	6.00
UP TO 47 IN.							
INCLUSIVE.....	7.062	7.951	35.00	.793	-	-	6.00
UP TO 56 IN.							
INCLUSIVE.....	7.062	7.951	35.00	.793	-	-	6.00
OVER 56 IN.....	7.062	7.951	35.00	.793	-	-	6.00
2-COLOR:							
UP TO 40 IN.							
INCLUSIVE.....	7.155	8.046	35.00	.793	-	-	6.00
UP TO 59 IN.							
INCLUSIVE.....	7.155	8.046	35.00	.793	-	-	6.00
OVER 65 IN.....	7.155	8.046	35.00	.793	-	-	6.00
UP TO 40 IN.							
INCLUSIVE.....	7.155	8.046	35.00	.793	-	-	6.00
UP TO 68 IN.							
INCLUSIVE.....	7.173	8.065	35.00	.793	-	-	6.00
UP TO 73 IN.							
INCLUSIVE.....	7.217	8.109	35.00	.793	-	-	6.00
HELPERS.....	6.106	6.966	35.00	.793	-	-	6.00
UP TO 77 IN.							
INCLUSIVE.....	7.217	8.109	35.00	.793	-	-	6.00
HELPER.....	6.106	6.966	35.00	.793	-	-	6.00
5-COLOR:							
UP TO 40 IN.							
INCLUSIVE.....	7.213	8.106	35.00	.793	-	-	6.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN FRANCISCO, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
UP TO 77 IN. INCLUSIVE							
FIRST FEEDERS.....	\$7.217	\$8.109	35.00	0.793	-	-	6.00
SECOND FEEDERS.....	7.173	8.065	35.00	.793	-	-	6.00
CONTINUOUS.....	7.461	8.361	35.00	.793	-	-	6.00
78 IN.:							
FIRST FEEDERS.....	7.259	8.153	35.00	.793	-	-	6.00
SECOND FEEDERS.....	7.207	8.099	35.00	.793	-	-	6.00
WEB-FED:							
17 X 31 IN., 3-UNIT, 8-PLATE; IN-LINE WITH REWIND.....	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 X 36-1/2 IN., 4-UNIT, 4-PLATE, IN-LINE.....	7.173	8.065	35.00	.793	-	-	6.00
HELPER.....	6.106	6.966	35.00	.793	-	-	6.00
23-9/16 X 38 IN., 3-UNIT, 6-PLATE PERFECTING WITH FOLDER:							
FIRST FEEDERS.....	7.173	8.065	35.00	.793	-	-	6.00
SECOND FEEDERS.....	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 4-UNIT, 8-PLATE PERFECTING:							
FIRST FEEDERS.....	7.173	8.065	35.00	.793	-	-	6.00
SECOND FEEDERS.....	7.173	8.065	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 5-UNIT, 10-PLATE WITH OVER AND FOLDER:							
FIRST FEEDERS.....	7.173	8.065	35.00	.793	-	-	6.00
SECOND FEEDERS.....	7.173	8.065	35.00	.793	-	-	6.00
FIRST FEEDERS.....							
27-1/2 X 35 IN., 2-UNIT, 2-PLATE (1-BOTO AND 1 FLEXO) IN-LINE WITH REWIND:							
HELPER.....	6.106	6.966	35.00	.793	-	-	6.00
PRESSMAN, OFFSET:							
1-COLOR:							
UP TO 19 IN. INCLUSIVE.....	8.181	9.103	35.00	.793	-	-	6.00
UP TO 24 IN. INCLUSIVE.....	8.646	9.582	35.00	.793	-	-	6.00
UP TO 31 IN. INCLUSIVE.....	8.831	9.773	35.00	.793	-	-	6.00
UP TO 36 IN. INCLUSIVE:							
WITH FEEDER.....	8.831	9.773	35.00	.793	-	-	6.00
WITHOUT FEEDER.....	9.479	10.439	35.00	.793	-	-	6.00
UP TO 47 IN. INCLUSIVE.....	8.831	9.773	35.00	.793	-	-	6.00
UP TO 56 IN. INCLUSIVE.....	8.942	9.887	35.00	.793	-	-	6.00
OVER 56 IN.....	9.017	9.963	35.00	.793	-	-	6.00
2-COLOR:							
UP TO 40 IN. INCLUSIVE.....	9.128	10.079	35.00	.793	-	-	6.00
UP TO 59 IN. INCLUSIVE.....	9.128	10.079	35.00	.793	-	-	6.00
OVER 65 IN.....	9.462	10.423	35.00	.793	-	-	6.00
4-COLOR:							
UP TO 40 IN. INCLUSIVE:							
FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.485	9.416	35.00	.793	-	-	6.00
UP TO 68 IN. INCLUSIVE:							
FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.942	9.887	35.00	.793	-	-	6.00
UP TO 73 IN. INCLUSIVE:							
FIRST.....	9.797	10.767	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN FRANCISCO, CALIF.							
—Continued							
LITHOGRAPHY							
—Continued							
UP TO 77 IN. INCLUSIVE:							
FIRST.....	\$9.983	\$10.959	35.00	0.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
5-COLOR:							
UP TO 40 IN. INCLUSIVE:							
FIRST.....	9.988	10.923	35.00	.793	-	-	6.00
SECOND.....	9.100	10.049	35.00	.793	-	-	6.00
UP TO 77 IN. INCLUSIVE:							
FIRST.....	10.298	11.284	35.00	.793	-	-	6.00
SECOND.....	9.109	10.059	35.00	.793	-	-	6.00
78 IN.: FIRST.....	10.355	11.342	35.00	.793	-	-	6.00
SECOND.....	9.155	10.106	35.00	.793	-	-	6.00
WEB-FED:							
8-1/2 X 14 AND 6-1/2 X 17 IN.; IN-LINE, 4-UNIT, 4-PLATE.....	8.181	9.103	35.00	.793	-	-	6.00
11-1/2 X 17 IN. 2- UNIT, 2-PLATE WITH SHEETER.....	8.831	9.773	35.00	.793	-	-	6.00
17 X 31 IN., 3-UNIT 3-PLATE; IN-LINE WITH REWIND.....	8.942	9.887	35.00	.793	-	-	6.00
22-3/4 X 36-1/2 IN., 4-UNIT, 4-PLATE, IN-LINE.....	9.462	10.423	35.00	.793	-	-	6.00
17-1/2 X 26 IN., 5-UNIT, 5-PLATE, IN-LINE WITH FOLD- ER OR SHEETER WHEN OPERATING ONLY 1 OR 2 UNITS:							
FIRST.....	9.462	10.423	35.00	.793	-	-	6.00
SECOND.....	8.942	9.887	35.00	.793	-	-	6.00
23-9/16 X 36 IN., 3-UNIT, 6-PLATE, PERFECTING WITH FOLDER.....	9.462	10.423	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 4-UNIT, 6-PLATE PERFECTING WITH OVER AND UP TO 2 FOLDERS:							
FIRST.....	9.797	10.767	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
22-3/4 TO 23-9/16 X 36 TO 39 IN., 5-UNIT, 10-PLATE, WITH OVER AND FOLDER:							
FIRST.....	9.797	10.769	35.00	.793	-	-	6.00
SECOND.....	9.017	9.963	35.00	.793	-	-	6.00
43 X 64 IN., 4- UNIT, 8-PLATE, WITH OVER AND FOLDER AND UP TO 4 PACKING STATIONS:							
FIRST.....	10.768	11.767	35.00	.793	-	-	6.00
SECOND.....	9.826	10.797	35.00	.793	-	-	6.00
27-1/2 X 35 IN., 2-UNITS, 2-PLATE, (1 ROTO AND 1 FLEXO) IN-LINE WITH REWIND.....	8.910	9.854	35.00	.793	-	-	6.00
STRIPPERS.....	8.831	9.773	35.00	.793	-	-	6.00
SANTA ANA, CALIF.							
BOOK AND JOB							
PRESS OPERATORS, CYLINDER --OFFSET.....	6.824	7.074	40.00	*	*	0.250	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SALT LAKE CITY, UTAH							
BOOK AND JOB							
CAMERA OPERATORS:							
AGREEMENT A.....	\$5.600	\$5.975	40.00	-	-	-	-
AGREEMENT B:							
COLOR.....	10.490	11.487	35.00	0.494	-	-	3.00
HALFTONE.....	9.560	10.468	35.00	.494	-	-	3.00
COMPOSITORS, HAND.....	5.600	5.975	40.00	-	-	-	-
MACHINE OPERATORS.....	5.600	5.975	40.00	-	-	-	-
PLATEMAKERS.....	8.480	9.286	35.00	.494	-	-	3.00
STRIPPERS.....	9.560	10.468	35.00	.494	-	-	3.00
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	6.900	7.312	36.25	*	*	*	*
SECOND SHIFT.....	7.020	7.432	36.25	*	*	*	*
LITHO TYPE OPERATORS:							
DAY SHIFT.....	6.900	7.312	36.25	*	*	*	*
SECOND SHIFT.....	7.020	7.432	36.25	*	*	*	*
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	6.900	7.312	36.25	*	*	*	*
SECOND SHIFT.....	7.020	7.432	36.25	*	*	*	*
MAILERS:							
DAY SHIFT.....	6.680	7.020	36.25	.191	-	0.276	-
SECOND SHIFT.....	6.749	7.089	36.25	.191	-	.276	-
PRESS OPERATORS, WEE:							
DAY SHIFT.....	6.816	7.230	36.25	*	*	.207	-
SECOND SHIFT.....	6.954	7.368	36.25	*	*	.207	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT.....	7.505	7.953	36.25	*	*	.207	-
SECOND SHIFT.....	7.643	8.105	36.25	*	*	.207	-
LITHOGRAPHY							
CAMERA OPERATORS:							
COLOR.....	7.160	7.510	37.50	.461	-	-	3.00
HALFTONE.....	6.890	7.330	37.50	.461	-	-	3.00
PLATEMAKERS.....	6.560	6.910	37.50	.461	-	-	3.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
14 X 20 IN.....	5.560	5.870	37.50	.461	-	-	3.00
17 X 22 IN.....	6.090	6.480	37.50	.461	-	-	3.00
21 X 28 IN.....	6.230	6.670	37.50	.461	-	-	3.00
22 X 36 IN.....	6.750	7.180	37.50	.461	-	-	3.00
2-COLOR:							
TO 59 IN.....	7.310	7.750	37.50	.461	-	-	3.00
STRIPPERS:							
BLACK AND WHITE.....	6.560	6.910	37.50	.461	-	-	3.00
COLOR.....	6.890	7.330	37.50	.461	-	-	3.00
SCRANTON, PA.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	4.689	5.010	37.50	-	-	*	*
BOOKBINDERS (JOURNEY- MEN I).....	5.577	5.960	37.50	-	-	*	*
MACHINE.....	5.651	6.040	37.50	-	-	*	*
COMPOSITORS, HAND.....	6.083	6.258	37.50	*	*	*	*
MACHINE OPERATORS.....	6.083	6.258	37.50	*	*	*	*
MACHINE TENDERS (MACHIN- ISTS).....	6.542	6.721	37.50	*	*	*	*
MAILERS:							
AGREEMENT A.....	4.820	5.370	37.50	*	*	.207	-
AGREEMENT B.....	3.990	4.290	37.50	*	*	*	*
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.903	8.868	36.25	*	*	.193	-
SECOND SHIFT.....	8.097	9.048	36.25	*	*	.193	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.903	8.868	36.25	*	*	.193	-
SECOND SHIFT.....	8.097	9.062	36.25	*	*	.193	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SCRANTON, PA.							
—Continued							
NEWSPAPER							
—Continued							
MACHINE TENDERS (MACHINISTS):							
DAY SHIFT.....	\$8.013	\$8.965	36.25	*	*	0.193	-
SECOND SHIFT.....	8.207	9.062	36.25	*	*	.193	-
MAILERS:							
DAY SHIFT.....	7.407	7.407	35.00	*	*	.286	-
SECOND SHIFT.....	7.597	7.597	35.00	*	*	.286	-
PRESS OPERATORS, WEB:							
DAY SHIFT.....	7.406	7.406	36.25	*	*	.207	-
SECOND SHIFT.....	7.671	7.671	35.00	*	*	.214	-
STEREOTYPERS:							
DAY SHIFT.....	7.903	7.903	36.25	*	*	.207	-
SECOND SHIFT.....	8.305	8.305	35.00	*	*	.214	-
LITHOGRAPHY							
CAMERA OPERATORS:							
BLACK AND WHITE.....	7.420	7.660	35.00	0.353	-	-	4.00
COLOR.....	7.780	8.020	35.00	.353	-	-	4.00
PLATEMAKERS:							
PHOTOCOMPOSERS.....	7.520	7.760	35.00	.353	-	-	4.00
VACUUM FRAME.....	7.220	7.460	35.00	.353	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
24 IN.....	7.230	7.470	35.00	.353	-	-	4.00
29 IN.....	7.280	7.530	35.00	.353	-	-	4.00
STRIPPERS.....	7.270	7.510	35.00	.353	-	-	4.00
SEATTLE, WASH.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEYMEN II):							
BOOKBINDERS (JOURNEYMEN I).....	5.350	5.850	35.00	.553	-	.300	-
CAMERA OPERATORS.....							
8.640	9.290	35.00	.533	-	.286	-	
COMPOSITORS, HAND.....							
8.270	8.930	35.00	.552	-	.429	-	
MACHINE OPERATORS.....							
8.270	8.930	35.00	.552	-	.429	-	
MACHINE TENDERS (MACHINISTS).....							
8.377	9.037	35.00	.552	-	.429	-	
MAILERS.....							
8.751	9.323	35.00	*	*	.575	-	
PRESS ASSISTANTS AND FEEDERS:							
MULTICOLOR ASSISTANTS.....							
6.730	7.230	35.00	.533	-	.286	-	
OFFSET ASSISTANTS.....							
6.540	7.030	35.00	.533	-	.286	-	
PRESSMEN, CYLINDER:							
LETTERPRESS.....							
8.360	9.010	35.00	.533	-	.286	-	
OFFSET:							
1-COLOR:							
UNDER 20 IN.....							
7.060	7.590	35.00	.533	-	.286	-	
20 AND UP TO 26 IN.....							
8.460	9.110	35.00	.533	-	.286	-	
26 AND UP TO 46 IN.....							
8.340	9.290	35.00	.533	-	.286	-	
2-COLOR:							
20 AND UNDER 26 IN.....							
8.640	9.290	35.00	.533	-	.286	-	
26 AND UNDER 41 IN.....							
8.890	9.540	35.00	.533	-	.286	-	
41 INCHES AND OVER.....							
9.080	9.730	35.00	.533	-	.286	-	
4-COLOR:							
FIRST PRESS OPERATOR.....							
9.440	10.090	35.00	.533	-	.286	-	
SECOND OPERATORS.....							
8.640	9.290	35.00	.533	-	.286	-	
ASSISTANT OPERATORS.....							
7.210	7.750	35.00	.533	-	.286	-	
WEB:							
FIRST PRESS OPERATOR.....							
9.570	10.220	35.00	.533	-	.286	-	
SECOND OPERATORS.....							
8.890	9.540	35.00	.533	-	.286	-	
SPECIALTY PRESSES.....							
8.750	9.400	35.00	.533	-	.286	-	
STRIPPERS (NEGATIVE ASSEMBLERS).....							
8.640	9.290	35.00	.533	-	.286	-	
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	8.751	9.320	35.00	*	*	.429	-
SECOND SHIFT.....	8.957	9.530	35.00	*	*	.429	-
MACHINE OPERATORS:							
DAY SHIFT.....	8.751	9.320	35.00	*	*	.429	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES--Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
SEATTLE, WASH.							
--Continued							
NEWSPAPER							
--Continued							
SECOND SHIFT.....	\$8.957	\$9.530	35.00	*	*	0.429	-
MACHINE TENDERS (MACHINEISTS):							
DAY SHIFT.....	8.957	9.530	35.00	*	*	.429	-
SECOND SHIFT.....	9.064	9.635	35.00	*	*	.429	-
MAILERS:							
DAY SHIFT.....	8.609	9.180	35.00	-	-	.575	-
SECOND SHIFT.....	8.814	9.386	35.00	-	-	.575	-
PROOFREADERS:							
DAY SHIFT.....	9.440	10.180	35.00	0.467	-	-	4.00
SECOND SHIFT.....	10.190	10.410	35.00	.467	-	-	4.00
PRESSMEN, HEB:							
DAY SHIFT.....	8.857	9.428	35.00	*	*	.286	-
SECOND SHIFT.....	9.029	9.600	35.00	*	*	.286	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	9.643	9.785	35.00	*	*	.286	-
SECOND SHIFT.....	9.814	9.957	35.00	*	*	.286	-
LITHOGRAPHY							
ARTISTS.....	9.470	10.310	35.00	.467	-	-	4.00
CAMERA OPERATORS:							
BLACK AND WHITE.....	9.470	10.310	35.00	.467	-	-	4.00
COLOR.....	9.880	10.740	35.00	.467	-	-	4.00
PHOTOCOMPOSING MACHINE OPERATORS.....	9.470	10.310	35.00	.467	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR.....	8.060	8.860	35.00	.467	-	-	4.00
MULTICOLOR.....	8.260	9.070	35.00	.467	-	-	4.00
4-COLOR:							
25 X 38 IN.....	9.890	10.750	35.00	.467	-	-	4.00
PRESS OPERATORS, OFFSET:							
SHEETFEED:							
1-COLOR:							
UNDER 14 X 20 IN. TO 14 X 20 IN. TO AND INCLUDING 36 X 48 IN.....	8.330	9.180	35.00	.467	-	-	4.00
2-COLOR:							
20 X 41 IN.....	9.840	10.690	35.00	.467	-	-	4.00
4-COLOR:							
25 X 38 IN.....	10.760	11.640	35.00	.467	-	-	4.00
STRIPPERS.....	9.470	10.310	35.00	.467	-	-	4.00
SPOKANE, WASH.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II).....	4.677	4.677	37.50	.160	-	.220	-
BOOKBINDERS (JOURNEY- MEN I).....	7.189	7.189	37.50	.160	-	.220	-
CAMERA OPERATORS.....	7.186	7.186	37.50	-	-	-	-
COMPOSITORS, HAND.....	6.735	7.408	37.50	*	*	.133	-
MACHINE OPERATORS.....	6.735	7.408	37.50	*	*	.133	-
MACHINE TENDERS (MACHINEISTS).....	6.591	7.250	37.50	*	*	.133	-
PRESS ASSISTANTS AND FEEDERS.....	5.853	5.853	37.50	-	-	-	-
PRESSMEN, CYLINDER.....	7.186	7.186	37.50	-	-	-	-
PRESSMEN, PLATE.....	7.186	7.186	37.50	-	-	-	-
STRIPPERS.....	7.186	7.186	37.50	-	-	-	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.737	7.737	36.25	*	*	-	-
SECOND SHIFT.....	7.944	7.944	36.25	*	*	-	-
MAILERS:							
DAY SHIFT.....	7.339	7.339	37.50	-	-	-	-
SECOND SHIFT.....	7.539	7.539	37.50	-	-	-	-
PRESSMEN, HEB:							
DAY SHIFT.....	8.270	8.862	36.25	.690	-	-	-
SECOND SHIFT.....	7.920	9.069	36.25	.690	-	-	-
PRESSMEN-IN-CHARGE:							
DAY SHIFT.....	8.270	8.862	36.25	.690	-	-	-
SECOND SHIFT.....	8.480	9.069	36.25	.690	-	-	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
STAMFORD, CONN.							
BOOK AND JOB							
CAMERA OPERATORS.....	\$7.200	\$7.560	36.25	*	*	0.138	-
COMPOSITORS, HAND.....	7.200	7.560	36.25	*	*	.138	-
MACHINE OPERATORS.....	7.200	7.560	36.25	*	*	.138	-
MACHINE TENDERS (MACHIN- ISTS).....	7.200	7.560	36.25	*	*	.138	-
PHOTOENGRAVERS:							
AGREEMENT A.....	8.514	9.028	35.00	0.875	-	-	4.00
AGREEMENT B.....	8.901	9.640	35.00	.875	-	-	4.00
AGREEMENT C.....	8.885	9.640	35.00	.875	-	-	4.00
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.614	7.614	36.25	-	-	.248	-
SECOND SHIFT.....	7.917	7.917	36.25	-	-	.248	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.614	7.614	36.25	-	-	.248	-
SECOND SHIFT.....	7.917	7.917	36.25	-	-	.248	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	7.614	7.614	36.25	-	-	.248	-
SECOND SHIFT.....	7.917	7.917	36.25	-	-	.248	-
PRESS OPERATORS, WRE:							
DAY SHIFT.....	7.614	8.055	36.25	*	*	.248	-
SECOND SHIFT.....	7.917	8.358	36.25	*	*	.248	-
PRESS OPERATORS-IN- CHARGE:							
DAY SHIFT.....	7.724	8.165	36.25	*	*	.248	-
LITHOGRAPHY							
ARTISTS.....	8.340	8.911	35.00	.875	-	-	4.00
CAMERA OPERATORS.....	8.340	8.911	35.00	.875	-	-	4.00
PLATEMAKERS.....	8.340	8.911	35.00	.875	-	-	4.00
STRIPPERS.....	8.340	8.911	35.00	.875	-	-	4.00
TOLEDO, OHIO							
BOOK AND JOB							
BINDERY WORKERS (JOBBERY- MEN II).....	4.200	4.540	37.50	*	*	-	4.00
BOOKBINDERS (JOURNEY- MEN I).....	5.760	6.220	37.50	*	*	-	4.00
COMBINATION JOURNEYMEN	6.000	6.480	37.50	*	*	-	4.00
CAMERA OPERATORS.....	7.200	7.500	37.50	*	*	.333	-
COLOR CAMERA.....	7.330	7.630	37.50	*	*	.333	-
COMPOSITORS, HAND.....	7.200	7.500	37.50	*	*	.333	-
MACHINE OPERATORS.....	7.200	7.500	37.50	*	*	.333	-
PLATEMAKERS.....	7.200	7.500	37.50	*	*	.333	-
PRESS ASSISTANTS AND FEEDERS.....	6.740	8.040	37.50	*	*	.333	-
OFFSET ASSISTANTS.....	6.740	8.040	37.50	*	*	.333	-
PRESS OPERATORS:							
CYLINDER.....	7.200	7.500	37.50	*	*	.333	-
OFFSET:							
1-COLOR:							
UP TO 20 IN.....	7.070	7.370	37.50	*	*	.333	-
21 TO 36 IN.....	7.200	7.500	37.50	*	*	.333	-
2-COLOR:							
UP TO 20 IN.....	7.200	7.500	37.50	*	*	.333	-
21 TO 36 IN.....	7.330	7.630	37.50	*	*	.333	-
PLATE.....	7.070	7.370	37.50	*	*	.333	-
STRIPPERS.....	6.950	7.250	37.50	*	*	.333	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	7.953	8.533	36.30	1.239	-	.644	-
SECOND SHIFT.....	8.154	8.733	36.30	1.239	-	.644	-
MACHINE OPERATORS:							
DAY SHIFT.....	7.953	8.533	36.30	1.239	-	.644	-
SECOND SHIFT.....	8.154	8.733	36.30	1.239	-	.644	-
MACHINE TENDERS (MACHIN- ISTS):							
DAY SHIFT.....	7.953	8.533	36.30	1.239	-	.644	-
SECOND SHIFT.....	8.154	8.733	36.30	1.239	-	.644	-
MAILERS:							
DAY SHIFT.....	7.000	8.266	36.25	1.159	-	.383	-
SECOND SHIFT.....	7.182	8.451	36.35	1.156	-	.382	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
TOLEDO, OHIO							
—Continued							
NEWSPAPER							
—Continued							
PHOTOENGRAVERS:							
DAY SHIFT	\$8.295	\$8.295	36.25	*	*	*	*
SECOND SHIFT	8.495	8.495	36.25	*	*	*	*
PRESS OPERATORS, WEB:							
DAY SHIFT	7.226	8.496	36.25	1.159	-	0.383	-
PRESS OPERATORS-IN-CHARGE:							
DAY SHIFT	7.552	8.821	36.25	1.159	-	.383	-
STEREOTYPERS:							
DAY SHIFT	7.021	8.248	37.50	*	*	*	*
LITHOGRAPHY							
ARTISTS:							
AGREEMENT A	8.717	8.717	35.00	*	*	-	4.00
PROVERS	8.717	8.717	35.00	*	*	-	4.00
AGREEMENT B	8.716	9.499	35.00	*	*	-	4.00
PROVERS	8.716	9.499	35.00	*	*	-	4.00
CAMERA OPERATORS:							
AGREEMENT A:							
BLACK AND WHITE	8.503	8.503	35.00	*	*	-	4.00
COLOR	8.064	8.064	35.00	*	*	-	4.00
AGREEMENT B:							
COLOR	8.716	9.499	35.00	*	*	-	4.00
PLATEMAKERS:							
PHOTOCOMPOSING:							
DEVELOPER AND PLATE-MAKER	8.717	8.717	35.00	*	*	-	4.00
MAKER	8.492	8.492	35.00	*	*	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
FEEDERS	5.870	6.400	35.00	*	*	-	3.00
PRESSMEN, OFFSET:							
1-COLOR:							
14 X 20 IN	6.380	6.950	35.00	*	*	-	3.00
22 X 34 IN	6.670	7.270	35.00	*	*	-	3.00
2-COLOR:							
22 X 34 IN	6.930	7.550	35.00	*	*	-	3.00
28 X 40 IN	6.990	7.620	35.00	*	*	-	3.00
STRIPPERS:							
AGREEMENT A	8.717	8.717	35.00	*	*	-	4.00
AGREEMENT B (COLOR)	8.716	9.499	35.00	*	*	-	4.00
WASHINGTON, D.C.							
BOOK AND JOB							
BINDERY WORKERS (JOURNEY- MEN II)							
BOOKBINDERS (JOURNEYMEN I)	5.977	6.147	35.00	.636	-	-	4.00
COMPOSITORS, HAND	9.107	9.107	35.00	.636	-	.229	-
MACHINE OPERATORS	8.554	8.554	35.00	.680	-	.290	-
MACHINE TENDERS (MACHINEISTS)	8.554	8.554	35.00	.680	-	.290	-
MAILERS	9.107	9.107	35.00	.580	-	.230	-
PHOTOENGRAVERS	9.627	10.070	35.00	.686	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
FLATER	7.740	7.740	35.00	.765	-	.220	-
FLATBED CYLINDER:							
1-COLOR	7.840	7.840	35.00	.765	-	.220	-
2-COLOR	7.810	7.810	35.00	.765	-	.220	-
OFFSET:							
1-COLOR:							
UP TO 50 IN	7.740	7.740	35.00	.765	-	.220	-
OVER 50 IN	7.860	7.860	35.00	.765	-	.220	-
2-COLOR:							
UP TO 42 IN	7.860	7.860	35.00	.765	-	.220	-
42 TO 50 IN	7.990	7.990	35.00	.765	-	.220	-
50 TO 60 IN	7.860	7.860	35.00	.765	-	.220	-
4-COLOR:							
UP TO 29 IN	8.480	8.480	35.00	.765	-	.220	-
29 TO 40 IN	7.970	7.970	35.00	.765	-	.220	-
40 TO 60 IN	7.940	7.940	35.00	.765	-	.220	-
WEB:							
UP TO 20 IN. (4- OR 5 UNITS)	7.940	7.940	35.00	.765	-	.220	-
UP TO 30 IN. (2- UNITS)	8.070	8.070	35.00	.765	-	.220	-
UP TO 40 IN.:							
1-UNIT	8.070	8.070	35.00	.765	-	.220	-
2, 3, AND 4 UNITS	8.150	8.150	35.00	.765	-	.220	-
5 UNITS - 2 STANDS OPERATING	8.250	8.250	35.00	.765	-	.220	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR
SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION
PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
WASHINGTON, D.C.							
—Continued							
BOOK AND JOB							
—Continued							
5 UNITS - 3 STANDS OPERATING.....	\$8.350	\$8.350	35.00	0.765	-	0.220	-
6 UNITS - 2 STANDS OPERATING.....	8.350	8.350	35.00	.765	-	.220	-
6-UNITS - 3 STANDS OPERATING.....	8.520	8.520	35.00	.765	-	.220	-
PRESS OPERATORS: PROOF PRESS, 1-COLOR..	7.880	7.880	35.00	.765	-	.220	-
CYLINDER: JOB, UP TO 26 IN.....	8.680	8.680	35.00	.765	-	.220	-
FLATBED, 26 TO 60 IN.:							
1-COLOR.....	8.680	8.680	35.00	.765	-	.220	-
2-COLOR.....	8.880	8.880	35.00	.765	-	.220	-
OFFSET:							
1-COLOR:							
20 TO 24 IN.....	8.680	8.680	35.00	.765	-	.220	-
24 TO 42 IN.....	8.880	8.880	35.00	.765	-	.220	-
42 TO 60 IN.....	9.070	9.070	35.00	.765	-	.220	-
2-COLOR:							
17 TO 23 IN.....	9.150	9.150	35.00	.765	-	.220	-
23 TO 30 IN.....	9.660	9.660	35.00	.765	-	.220	-
30 TO 42 IN.....	9.240	9.240	35.00	.765	-	.220	-
42 TO 50 IN.....	9.340	9.340	35.00	.765	-	.220	-
50 TO 60 IN.....	9.530	9.530	35.00	.765	-	.220	-
4-COLOR:							
UP TO 29 IN.....	10.520	10.520	35.00	.765	-	.220	-
29 TO 40 IN.:							
HEAD.....	9.530	9.530	35.00	.765	-	.220	-
SECOND.....	8.760	8.760	35.00	.765	-	.220	-
40 TO 50 IN.:							
HEAD.....	9.660	9.660	35.00	.765	-	.220	-
SECOND.....	8.890	8.890	35.00	.765	-	.220	-
WEB:							
1-COLOR:							
UP TO 17 IN.....	7.550	7.550	35.00	.765	-	.220	-
OVER 17 IN.....	7.720	7.720	35.00	.765	-	.220	-
2-COLOR:							
UP TO 17 IN.....	7.930	7.930	35.00	.765	-	.220	-
OVER 17 IN.....	7.970	7.970	35.00	.765	-	.220	-
UP TO 20 IN.:							
2 UNITS.....	8.280	8.280	35.00	.765	-	.220	-
4 AND 5 UNITS.....	10.240	10.240	35.00	.765	-	.220	-
UP TO 30 IN.:							
2 UNITS.....	9.560	9.560	35.00	.765	-	.220	-
UP TO 40 IN.:							
1 UNIT.....	9.830	9.830	35.00	.765	-	.220	-
2, 3, AND 4 UNITS:							
HEAD.....	10.210	10.210	35.00	.765	-	.220	-
SECOND.....	8.970	8.970	35.00	.765	-	.220	-
5 UNITS:							
2 STANDS:							
HEAD.....	10.440	10.440	35.00	.765	-	.220	-
SECOND.....	9.230	9.230	35.00	.765	-	.220	-
3 STANDS:							
HEAD.....	10.610	10.610	35.00	.765	-	.220	-
SECOND.....	9.410	9.410	35.00	.765	-	.220	-
6 UNITS:							
2 STANDS:							
HEAD.....	10.670	10.670	35.00	.765	-	.220	-
SECOND.....	9.460	9.460	35.00	.765	-	.220	-
3 STANDS:							
HEAD.....	10.780	10.780	35.00	.765	-	.220	-
SECOND.....	9.570	9.570	35.00	.765	-	.220	-
WEB-FED LETTERPRESS PRESS OPERATORS:							
2 UNITS - 32 PAGE - 2 COLOR:							
HEAD.....	10.110	10.110	35.00	.765	-	.220	-
SECOND.....	9.180	9.180	35.00	.765	-	.220	-
PLATEN:							
HAND-FED.....	8.260	8.260	35.00	.765	-	.220	-
AUTOMATIC.....	8.520	8.520	35.00	.765	-	.220	-
NEWSPAPER							
COMPOSITORS, HAND:							
DAY SHIFT.....	9.560	9.679	35.00	*	*	.429	-
SECOND SHIFT.....	9.730	9.848	35.00	*	*	.429	-
MACHINE OPERATORS:							
DAY SHIFT.....	9.560	9.679	35.00	*	*	.429	-
SECOND SHIFT.....	9.730	9.848	35.00	*	*	.429	-

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
WASHINGTON, D.C.							
—Continued							
NEWSPAPER							
—Continued							
MACHINE TENDERS (MACHINE-ISTS):							
DAY SHIFT.....	\$9.560	\$9.679	35.00	*	*	0.429	-
SECOND SHIFT.....	9.730	9.848	35.00	*	*	.429	-
MAILERS:							
DAY SHIFT.....	8.974	9.546	35.00	0.685	-	.429	-
SECOND SHIFT.....	9.203	9.774	35.00	.685	-	.429	-
PHOTOENGRAVERS:							
DAY SHIFT:							
AGREEMENT A.....	9.714	10.222	35.00	.731	-	.429	-
AGREEMENT B.....	9.211	9.211	35.00	.823	-	-	4.00
SECOND SHIFT:							
AGREEMENT A.....	9.943	10.440	35.00	.731	-	.429	-
AGREEMENT B.....	9.440	9.440	35.00	.823	-	-	4.00
PRESS OPERATORS, WEB:							
DAY SHIFT:							
AGREEMENT A.....	8.513	9.085	35.00	1.048	-	.429	-
OPPOSITE COLORMEN.....	8.656	9.227	35.00	1.048	-	.429	-
AGREEMENT B.....	9.218	9.790	35.00	.978	-	.314	-
SECOND SHIFT:							
AGREEMENT A.....	8.713	9.284	35.00	1.048	-	.429	-
OPPOSITE COLORMEN.....	8.856	9.427	35.00	1.048	-	.429	-
AGREEMENT B.....	9.418	9.990	35.00	.978	-	.314	-
OPPOSITE COLORMEN.....	9.561	10.133	35.00	.978	-	.314	-
PRESS OPERATORS—IN-CHARGE:							
DAY SHIFT.....	8.799	9.371	35.00	1.048	-	.429	-
SECOND SHIFT.....	8.999	9.570	35.00	1.048	-	.429	-
AGREEMENT A.....	8.999	9.570	35.00	1.048	-	.429	-
AGREEMENT B.....	9.704	10.276	35.00	.978	-	.314	-
LITHOGRAPHY							
ARTISTS.....	9.400	10.200	35.00	.658	-	-	4.00
CAMERA OPERATORS:							
AGREEMENT A:							
BLACK AND WHITE.....	8.790	9.560	35.00	.658	-	-	4.00
COLOR.....	9.400	10.200	35.00	.658	-	-	4.00
AGREEMENT B.....	8.840	9.760	35.00	.658	-	-	4.00
PLATEMAKERS:							
AGREEMENT A:							
PHOTOCOMPOSERS.....	8.880	9.530	35.00	.658	-	-	4.00
AGREEMENT B.....	8.880	9.530	35.00	.658	-	-	4.00
PRESS ASSISTANTS AND PRESSMEN:							
AGREEMENT A:							
SHEET-FED:							
1-COLOR:							
UP TO 50 IN.....	7.640	8.370	35.00	.658	-	-	4.00
OVER 50 IN.....	7.690	8.420	35.00	.658	-	-	4.00
2-COLOR:							
UP TO 50 IN.....	7.740	8.470	35.00	.658	-	-	4.00
WEB-FED:							
12-PLATE, 1 ROLL, 38 IN.:							
FIRST.....	10.300	11.520	35.00	.658	-	-	4.00
SECOND.....	9.100	10.240	35.00	.658	-	-	4.00
16-PLATE, 2 ROLL WITH DOUBLE POLYMER 38 IN.:							
FIRST.....	10.480	11.510	35.00	.658	-	-	4.00
SECOND.....	9.280	10.260	35.00	.658	-	-	4.00
AGREEMENT B:							
SHEET-FED:							
2-COLOR OVER 60 IN.:							
FIRST.....	7.850	8.810	35.00	.658	-	-	4.00
SECOND.....	7.020	7.910	35.00	.658	-	-	4.00
4-COLOR OVER 60 IN.:							
FIRST.....	7.970	8.900	35.00	.658	-	-	4.00
SECOND.....	7.120	8.020	35.00	.658	-	-	4.00
SCRIBER PRESS:							
WEB-FED:	8.110	9.050	35.00	.658	-	-	4.00
8-PLATE, 40-1/2 IN.:							
FIRST.....	8.420	9.370	35.00	.658	-	-	4.00
SECOND.....	7.900	8.830	35.00	.658	-	-	4.00
12-PLATE, 38 IN.:							
FIRST.....	8.420	9.370	35.00	.658	-	-	4.00
SECOND.....	7.900	8.830	35.00	.658	-	-	4.00
16-PLATE, 38 IN.:							
FIRST.....	8.420	9.370	35.00	.658	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
WASHINGTON, D.C.							
—Continued							
LITHOGRAPHY							
—Continued							
SECOND.....	\$7.900	\$8.830	35.00	0.658	-	-	4.00
PRESS OPERATORS, OFFSET:							
AGREEMENT A:							
SHEET-FED:							
2-COLOR OVER 60 INCHES	9.590	10.060	35.00	.658	-	-	4.00
4-COLOR OVER 60 IN.:							
FIRST.....	10.220	10.700	35.00	.658	-	-	4.00
SECOND.....	9.350	9.720	35.00	.658	-	-	4.00
SCHRIEBER PRESS:							
WEB-FED:							
8-PLATE, 40-1/2 IN.:							
FIRST.....	10.480	11.510	35.00	.658	-	-	4.00
SECOND.....	9.280	10.260	35.00	.658	-	-	4.00
12-PLATE, 38 IN.:							
FIRST.....	10.490	11.520	35.00	.658	-	-	4.00
SECOND.....	9.280	10.260	35.00	.658	-	-	4.00
16-PLATE, 38 IN.:							
FIRST.....	10.480	11.510	35.00	.658	-	-	4.00
SECOND.....	9.280	10.260	35.00	.658	-	-	4.00
THIRD.....	9.280	10.260	35.00	.658	-	-	4.00
AGREEMENT B:							
SHEET-FED:							
1-COLOR:							
UP TO 30 IN.....	8.340	9.090	35.00	.658	-	-	4.00
UP TO 60 IN.....	8.700	9.470	35.00	.658	-	-	4.00
2-COLOR:							
UP TO 60 IN.....	9.270	10.060	35.00	.658	-	-	4.00
4-COLOR:							
OVER 40 IN.:							
FIRST.....	9.880	10.550	35.00	.658	-	-	4.00
SECOND.....	8.940	9.590	35.00	.658	-	-	4.00
WEB-FED:							
12 PLATE, 1 ROLL 38 IN.:							
FIRST.....	10.300	11.520	35.00	.658	-	-	4.00
SECOND.....	9.100	10.240	35.00	.658	-	-	4.00
16 PLATE, 2 ROLL WITH DOUBLE FOLDER 38 IN.:							
FIRST.....	10.480	11.510	35.00	.658	-	-	4.00
SECOND.....	9.280	10.260	35.00	.658	-	-	4.00
THIRD.....	9.280	10.260	35.00	.658	-	-	4.00
STRIPPERS:							
AGREEMENT A:							
BLACK AND WHITE.....	8.660	9.760	35.00	.658	-	-	4.00
AGREEMENT B.....							
	8.840	10.070	35.00	.658	-	-	4.00
WICHITA, KANSAS							
BOOK AND JOB							
BINDER WORKERS (JOURNEY- MEN II):							
.....	4.760	5.180	35.00	.428	-	-	4.00
BOOKBINDERS (JOURNEY- MEN I):							
.....	7.340	7.990	35.00	.428	-	-	4.00
COMPOSITORS, HAND.....	7.300	7.860	35.00	-	-	0.171	3.25
MACHINE OPERATORS.....	7.300	7.860	35.00	-	-	.171	3.25
NEWSPAPER							
COMPOSITORS, HAND (FAST-UP MANUAL):							
DAY SHIFT.....	6.747	7.013	37.50	*	*	.200	3.75
SECOND SHIFT.....	6.920	7.200	37.50	*	*	.200	3.75
MACHINE OPERATORS (LINO-TYPE KEYBOARD):							
DAY SHIFT.....	6.747	7.013	37.50	*	*	.200	3.75
SECOND SHIFT.....	6.920	7.200	37.50	*	*	.200	3.75
MACHINE TENDERS (MACHINEISTS):							
DAY SHIFT.....	7.747	8.013	37.50	*	*	.200	3.75
SECOND SHIFT.....	7.920	8.200	37.50	*	*	.200	3.75
LITHOGRAPHY							
ARTISTS.....	8.540	8.970	35.00	.525	-	-	4.00
DOT ETCHERS.....	8.750	9.190	35.00	.525	-	-	4.00
CAMERA OPERATORS:							
COLOR.....	8.870	9.310	35.00	.525	-	-	4.00

See footnotes at end of table.

TABLE 16. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES AND STRAIGHT-TIME WEEKLY HOURS AND EMPLOYER INSURANCE AND PENSION PAYMENTS IN THE PRINTING TRADES, JULY 1, 1976 AND JULY 1, 1977)

CITY AND JOB CLASSIFICATION	JULY 1, 1976		JULY 1, 1977				
	RATE PER HOUR ¹	RATE PER HOUR ¹	HOURS PER WEEK ²	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS ³			
				INSURANCE ⁴		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
WICHITA, KANSAS							
—Continued							
LITHOGRAPHY							
—Continued							
BLACK AND WHITE.....	\$8.400	\$8.830	35.00	0.525	-	-	4.00
PLATEMAKERS:							
PHOTOCOMPOSING.....	8.400	8.830	35.00	.525	-	-	4.00
VACUUM FRAME:							
BLACK AND WHITE.....	7.700	8.110	35.00	.525	-	-	4.00
STEP AND REPEAT.....	8.240	8.660	35.00	.525	-	-	4.00
PRESS ASSISTANTS AND FEEDERS:							
1-COLOR.....	7.100	7.490	35.00	.525	-	-	4.00
2-COLOR:							
UP TO 40 IN.....	7.220	7.610	35.00	.525	-	-	4.00
40 TO 60 IN.....	7.220	7.610	35.00	.525	-	-	4.00
3-COLOR:							
40 TO 60 IN.....	7.520	7.920	35.00	.525	-	-	4.00
4-COLOR:							
UP TO 40 IN.....	7.390	7.790	35.00	.525	-	-	4.00
40 TO 60 IN.....	7.600	8.000	35.00	.525	-	-	4.00
5-COLOR:							
UP TO 40 IN.....	7.420	7.820	35.00	.525	-	-	4.00
40 TO 60 IN.....	7.990	8.400	35.00	.525	-	-	4.00
WEB-FED:							
4-UNIT, 8 PLATE							
22-3/4 X 38 IN.....	7.460	7.860	35.00	.525	-	-	4.00
5-UNIT, 10 PLATE							
22-3/4 X 38 IN.....	7.460	7.860	35.00	.525	-	-	4.00
PRESS OPERATORS, OFFSET:							
1-COLOR:							
UP TO 15 IN.....	7.430	7.830	35.00	.525	-	-	4.00
UP TO 17 IN.....	7.970	8.380	35.00	.525	-	-	4.00
UP TO 21 IN.....	7.880	8.290	35.00	.525	-	-	4.00
UP TO 25 IN.....	7.970	8.380	35.00	.525	-	-	4.00
UP TO 36 IN.....	8.240	8.660	35.00	.525	-	-	4.00
UP TO 61 IN.....	8.340	8.770	35.00	.525	-	-	4.00
MULTICOLOR:							
10 X 15 IN.....	7.610	8.010	35.00	.525	-	-	4.00
2-COLOR:							
UP TO 40 IN.....	8.750	9.190	35.00	.525	-	-	4.00
40 TO 60 IN.....	8.750	9.190	35.00	.525	-	-	4.00
3-COLOR:							
OVER 40 TO 60 IN.....	8.970	9.410	35.00	.525	-	-	4.00
4-COLOR:							
FIRST:							
UP TO 40 IN.....	9.070	9.520	35.00	.525	-	-	4.00
40 TO 60 IN.....	9.330	9.790	35.00	.525	-	-	4.00
SECOND:							
UP TO 40 IN.....	8.220	8.640	35.00	.525	-	-	4.00
40 TO 60 IN.....	8.500	8.930	35.00	.525	-	-	4.00
5-COLOR:							
FIRST:							
UP TO 40 IN.....	9.120	9.570	35.00	.525	-	-	4.00
40 TO 60 IN.....	9.940	10.410	35.00	.525	-	-	4.00
SECOND:							
UP TO 40 IN.....	8.250	8.670	35.00	.525	-	-	4.00
40 TO 60 IN.....	9.010	9.460	35.00	.525	-	-	4.00
WEB-FED:							
2-UNIT, 8-PLATE 14 X							
18-1/2 IN.....	7.610	8.010	35.00	.525	-	-	4.00
4-UNIT, 8-PLATE							
22-3/4 X 38 IN.:							
FIRST.....	9.140	9.590	35.00	.525	-	-	4.00
SECOND.....	8.310	8.730	35.00	.525	-	-	4.00
5-UNIT, 10 PLATE							
22-3/4 X 38 IN.:							
FIRST.....	9.140	9.590	35.00	.525	-	-	4.00
SECOND.....	8.310	8.710	35.00	.525	-	-	4.00
STRIPPERS.....	8.240	8.660	35.00	.525	-	-	4.00

See footnotes at end of table.

¹ Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on July 1 of the survey year and do not include increases made later that are retroactive to July 1 or before.

² Hours are the same for both years unless otherwise indicated.

³ Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employee payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.

⁴ Includes life insurance, hospitalization and other types of health and welfare benefits; excludes payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

⁵ New agreement in negotiation on survey data.

⁶ Includes both insurance and pension contributions; separate data not available.

⁷ Excludes cash payments during the first year of the agreement which are payable at the end of each quarter as follows: 1st and 2nd quarters — 3% of total hours worked in the quarter; 3rd and 4th quarters — 6% of total earnings in the quarter.

⁸ Hours were 36.25 per week on July 1, 1976.

⁹ Hours were 37.5 per week on July 1, 1976.

¹⁰ Hours were 35 per week on July 1, 1976.

—No Data, or no data reported. When referring to a rate per hour for a previous year, “—” indicates either a change in progression, or a new job or union not previously reported.

* Agreement provides for employer financed plan; amount of employer payment not available.

† Revision to data previously reported.

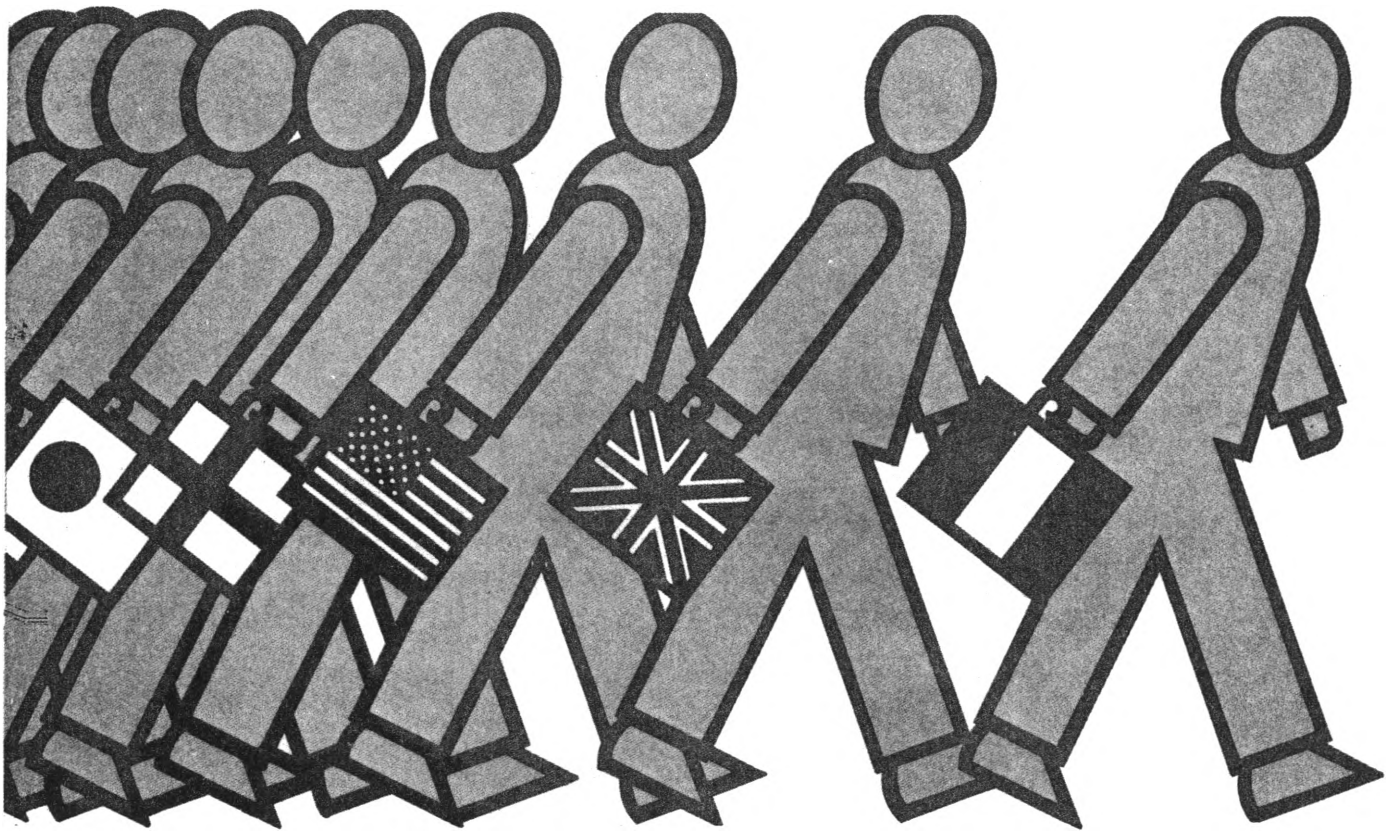
Appendix: Scope and Method of Survey

Union wage rates and hours reported in this bulletin were agreed on through collective bargaining between trade unions and employers and are defined as (1) the basic (minimum) rates (excluding holiday, vacation, or other benefit payments made regularly or credited to the worker each pay period), and (2) the maximum number of weekly hours at straight-time rates. Wage rates exceeding the negotiated minimum, which may be paid for special qualifications or other reasons, are excluded. Thus, rates shown do not represent total hourly earnings of printing trades workers.

The survey of printing trades was designed to reflect union wage rates in all cities of 100,000 inhabitants or more (1970 Census of Population). All cities that had 500,000 inhabitants or more were included, as were most cities with 250,000 to 500,000 inhabitants. Data for some cities were weighted to compensate for cities not surveyed. In order to provide appropriate regional representation, each region was considered separately when city weights were assigned.

Information for the printing trades is based on union rates in effect on July 1, 1977, covering approximately 84,000 union members in the 66 cities surveyed. Data were obtained from local union officials by mail questionnaire; in some instances, Bureau economists visited local union officials to obtain the desired information.

Average wage rates, designed to show current levels, were based on printing trades wage rates in each city as of July 1, 1977. The wage rates were weighted by the number of union members at the rate in the area. These averages were not designed for precise year-to-year comparisons because of fluctuations in memberships in the job classifications studied. Average cents-per-hour and percent changes from July 1, 1976 to July 1, 1977, however, were based on comparable quotations for the various job classifications in both periods, weighted by the membership reported for the current (1977) survey. The index series, designed for trend purposes, was constructed similarly.



International Comparisons of Unemployment

Americans can make valid comparisons of U.S. unemployment rates with those of other industrial countries by using this 168-page bulletin. The study adjusts foreign unemployment rates to U.S. concepts for the period from 1959 through late

1977. It also includes data on labor force, employment, participation rates, employment-population ratios, and unemployment by age and sex for the United States, Canada, Australia, Japan, France, Germany, Great Britain, Italy, and Sweden.

A concluding chapter investigates many of the reasons why international unemployment rates differ so widely even after adjustment for definitional differences. The bulletin includes 15 charts.

Order form

Mail to Bureau of Labor Statistics Regional Office nearest you, see inside back cover, or U.S. Government Printing Office, Superintendent of Documents, Washington, D.C. 20402. Please send "International Comparisons of Unemployment," Bulletin 1979, Stock No. 029-001-02215-8 at \$3.50 to:

- \$ _____ Remittance enclosed. (Make checks payable to Superintendent of Documents).
- Charge \$ _____ to my Deposit Account No. _____

Name _____
 Firm or Organization _____
 Street Address _____
 City and State _____ Zip Code _____

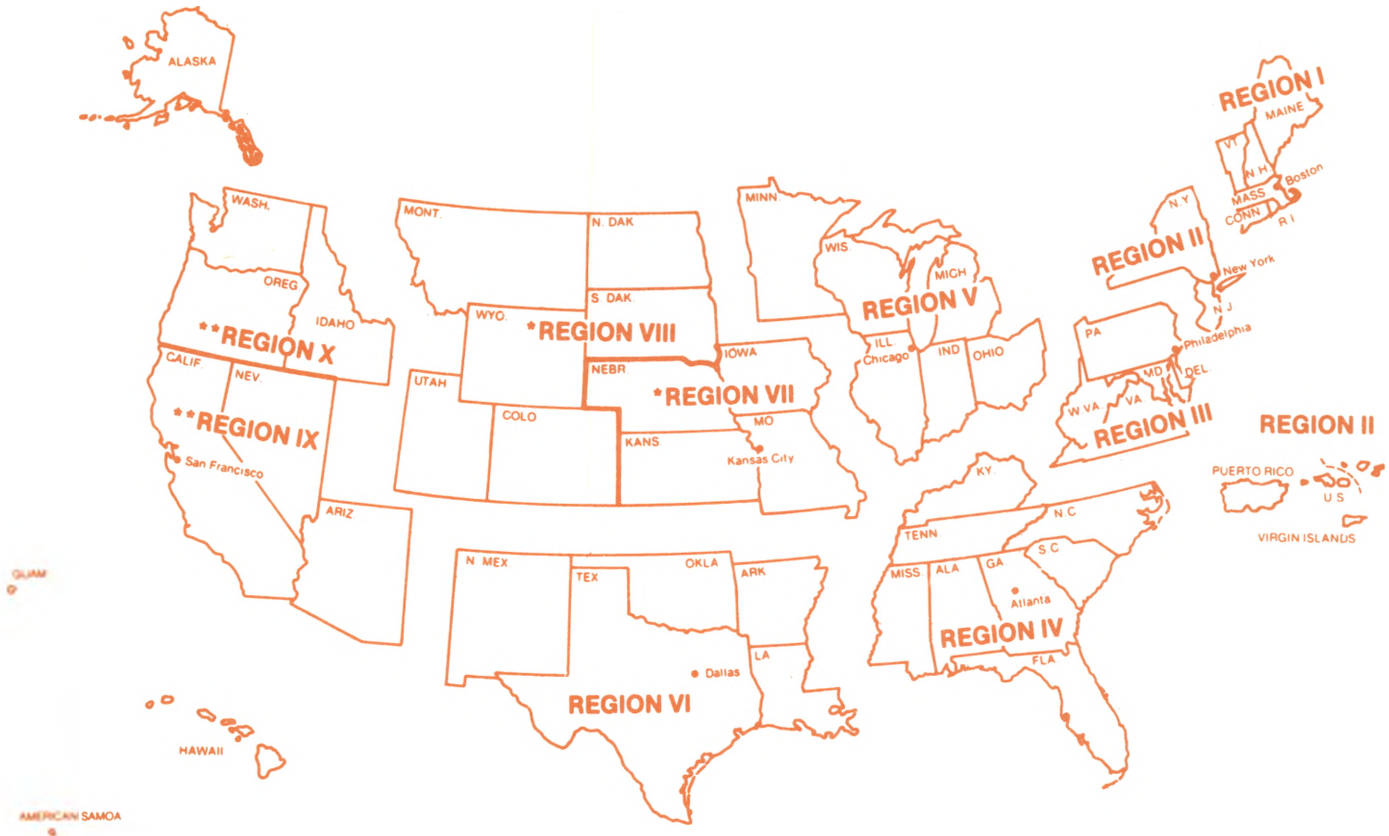
For prompt shipment, please print or type address on label below, including your zip code.

U.S. Government Printing Office
 Superintendent of Documents
 Washington, D.C. 20402
 Official Business
 Penalty for private use, \$300

Postage and Fees Paid
 U.S. Government Printing Office
 375
 Special Fourth-Class Book Rate
 Book

Name _____
 Firm or Organization _____
 Street Address _____
 City and State _____ Zip Code _____

Bureau of Labor Statistics Regional Offices



Region I

1603 JFK Federal Building
Government Center
Boston, Mass. 02203
Phone: (617) 223-6761

Region II

Suite 3400
1515 Broadway
New York, N.Y. 10036
Phone: (212) 399-5405

Region III

3535 Market Street
P O Box 13309
Philadelphia, Pa. 19101
Phone: (215) 596-1154

Region IV

1371 Peachtree Street, N.E.
Atlanta, Ga. 30309
Phone: (404) 881-4418

Region V

9th Floor
Federal Office Building
230 S Dearborn Street
Chicago, Ill. 60604
Phone: (312) 353-1880

Region VI

Second Floor
555 Griffin Square Building
Dallas, Tex. 75202
Phone: (214) 749-3516

Regions VII and VIII*

911 Walnut Street
Kansas City, Mo. 64106
Phone: (816) 374-2481

Regions IX and X**

450 Golden Gate Avenue
Box 36017
San Francisco, Calif. 94102
Phone: (415) 556-4678

* Regions VII and VIII are serviced
by Kansas City

**Regions IX and X are serviced
by San Francisco