## Union Wages and Hours: Local Truckdrivers and Helpers, July 1, 1977



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U.S. Department of Labor Ray Marshall, Secretary

Bureau of Labor Statistics Janet L. Norwood Acting Commissioner

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#### **Preface**

The Bureau of Labor Statistics conducts surveys of wage rates and straight-time hours of work in selected cities of 100,000 inhabitants or more for specified crafts or jobs as provided in labor-management agreements. They are done annually in the construction and local transit industries and biennially for printing trades, local trucking, and grocery stores. Wage rates and hours presented in this report are those in effect the first workday in July, as reported to the Bureau by the appropriate local labor organizations in each city included in the survey.

Preliminary listings of union wage rates and hours for local truckdrivers and helpers in each city were issued earlier. Copies of these are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices listed on the inside back

cover of this bulletin.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Mary Kay Rieg of the Division of Occupational Wage Structures prepared this bulletin, which provides a comprehensive account of the current study. In addition, it includes trend indexes of wage rates and hours for 1936-77. Field work for the survey was directed by the Assistant Regional Commissioners for Operations.

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#### **Contents**

Page
Summary
Wage trends
Average wage rates
Type of delivery
Hours of work
Employer contributions to funds
Text tables:
1. Annual percent increases in average union hourly wage rates for local truckdrivers and helpers,
1967-77
<ol> <li>Average hourly wage rates and percent of local truckdrivers by type of delivery, July 1, 1977</li></ol>
4. Wage relationships within selected regions by type of delivery, July 1, 1977
Reference tables:
1. Wage rates and hours indexes: United States
2. Average wage rates and changes: United States
3. Wage rate distribution: United States
4. Cents-per-hour changes in wage rates: United States
5. Percent change in wage rates: United States
6. Weekly hours: United States
7. Average wage rates and changes: Regions
8. Average wage rates: Selected cities by population group
9. Cents-per-hour and percent changes in average wage rates: Selected cities by population group 8
10. Average wage rates: Selected cities by region
11. Cents-per-hour and percent changes in average wage rates: Selected cities by region
12. Wage rates, hours, and employer contributions to funds: Selected cities
Appendix: Scope and method of survey

# Local Truckdrivers and Helpers, July 1, 1977

#### Summary

Union wage rates for local truckdrivers and helpers in cities of at least 100,000 inhabitants averaged \$8.03 an hour on July 1, 1977—an increase of 8.9 percent from a year earlier. This increase, which was the highest reported for such workers since 1972, raised the Bureau's wage rate index for local truckdrivers and helpers to 223.9 (1967=100). (See table 1.)

Wage rates for truckdrivers averaged \$8.09 an hour, compared with \$7.28 for helpers. (See table 2.) Among the factors influencing wage rates were city size, regional location, and type of delivery.

#### **Industry characteristics**

The 1977 local trucking survey covered about 322,000 drivers and 28,000 helpers who were active union members in the 153 cities with populations of at least 100,000, as recorded in the 1970 Census. Excluded were drivers and helpers in smaller cities, those paid on a mileage or commission basis, and over-the-road drivers operating either between cities or between various parts of the country.

Slightly over two-fifths of the drivers covered by the survey were under the nationwide general freight agreement with the International Brotherhood of Teamsters, Chauffeurs, and Warehousemen (Ind.)<sup>3</sup>

<sup>1</sup>See appendix A for procedures used to compute national and individual city average wage rates and changes in rates.

<sup>2</sup>Includes drivers working or available to work at designated contract rates; excludes retirees and members in institutions.

<sup>3</sup>General freight drivers negotiate on a nationwide basis for increases in wages. However, hourly rates vary because some locals had higher or lower wage rates when national bargaining was initiated for general freight drivers in 1964. Also, differentials are paid for driving certain kinds of trucks.

In early April 1976, a new general freight agreement was reached. Terms of the settlement included an increase of \$1.65 an hour over 3 years, unlimited cost-of-living adjustments, and an increase of \$17 per week in benefits. For more details, see *Current Wage Developments*, *April 1976*, p. 1. Subsequent to the July 1977 survey, these drivers received a 50-cent deferred increase and a 39 cent cost-of-living adjustment per hour, effective Apr. 1, 1978.

<sup>4</sup>For an account of the earlier survey, see *Union Wages and Hours*, *Local Truckdrivers and Helpers*, *July 1*, *1976*, Bulletin 1984 (Bureau of Labor Statistics, 1978).

Most bargaining in the trucking industry, however, is conducted at a local or regional level. Individual trucking locals (in most cases affiliated with the Teamsters) usually negotiate with one company or a group of firms for separate wage rates and benefits by type of hauling, such as building and heavy/highway construction, building material and supplies, parcel service, and grocery operations.

Drivers' helpers, who ride on the truck and assist in loading and unloading, were most commonly engaged in moving and storage services and in delivery of beer (or other alcoholic beverages), furniture, general freight, and groceries. In recent years, many local contracts either have eliminated the distinction between drivers and helpers or have set the same rates for the two classifications. (See the section on driver/helper wage comparisons under "Type of delivery".)

#### Wage trends

Between July 1, 1976, and July 1, 1977, wage rates advanced 8.9 percent for all drivers and helpers combined (table 2). Drivers' rates advanced 8.9 percent and helpers' rates, 8.7 percent. As text table 1 shows, annual increases, relatively small in the 1967-69 period (5 to 6 percent), accelerated during 1969-72 to between 10 and 12.5 percent, and then receded to around 7.5 to 8 percent between 1972 and 1976. The July 1976-77 increase was the largest reported since 1972. It included the impact of the first "uncapped" cost-of-living adjustment (21 cents an hour) under the nationwide general freight agree-

Text table 1. Annual percent increases in average union hourly wage rates for local truckdrivers and helpers, 1967-77

Year	Drivers and helpers	Drivers	Helpers
July to July: 1967-68 1968-69 1969-70 1970-71 1971-72 1972-73 1973-74 1974-75 1975-76 1976-77	5.2	5.3	5.2
	5.9	5.9	5.8
	10.0	10.0	10.0
	12.5	12.4	13.4
	9.9	10.0	9.7
	7.9	7.9	8.4
	8.2	8.3	7.7
	7.5	7.5	7.0
	8.2	8.3	8.0
	8.9	8.9	8.7

ment. Under the terms of the previous contract, annual cost-of-living adjustments (COLA) were limited, or capped, at 11 cents. The additional 10 cents an hour of COLA for general freight drivers boosted the national wage average for all drivers covered by the survey by 4 cents, or about 0.5 percentage points.

Wage rates increased for about 96 percent of all drivers and helpers during the July 1, 1976-77 period; increases most commonly fell between 9 and 10 percent (table 5). In cents-per-hour terms, increases generally ranged from 70 to 80 cents (table 4).

Regionally, increases ranged from 10.2 percent in the Southwest to 7.7 percent in the Middle Atlantic States (table 7). With few exceptions, average increases fell between 7 and 10 percent in each of the cities studied (table 11). Cents-per-hour and percent changes by city size are shown in table 9.

#### Average wage rates

Union wage rates for truckdrivers and helpers combined averaged \$8.03 an hour on July 1, 1977. For truckdrivers, the average was \$8.09, compared with \$7.28 for helpers. Just under one-half of all drivers had hourly rates of between \$8.40 and \$8.80 an hour—primarily general freight drivers under the master freight agreement (table 3). Helpers' rates were distributed more widely; nearly one-half had rates between \$7.60 and \$8.60 an hour.

Regionally, wage rates for truckdrivers ranged from \$7.71 an hour in the Mountain States to \$8.28 in the Pacific—a difference of 7 percent (table 10). The interregional spread for helpers was substantially greater; their rates ranged from \$4.80 in the Southeast to \$8.03 in New England—a difference of 67 percent.

When cities were grouped by population size, the largest size group was found to have the lowest average, largely due to the influence of wage rates in New York City, which accounted for one-third of the union members in the size group and had the lowest average wage in the group (table 8). Averages of the remaining three size groups were almost identical—only 6 cents separated the highest and the lowest average. However, individual cities within the same size group differed significantly, reflecting regional influences on averages and the relative importance of the various types of delivery within each city.

#### Type of delivery

Separate data on wage rates and membership distributions were developed by type of delivery for nine major driver classifications common to all parts of the country (text table 2). These classifications

Text table 2. Average hourly wage rates and percent of local truckdrivers by type of delivery, July 1, 1977

Type of delivery	Percent of total drivers	Average wage rate
All types of delivery¹  Bakery  Beer and other alcoholic beverages  Building and heavy/highway construction  Building materials and supplies  General freight  Grocery—wholesale and retail  Meat  Moving and moving/storage  Parcel service	4 2	\$8.09 6.31 6.79 8.83 8.04 8.53 7.30 7.60 8.37

<sup>&</sup>lt;sup>1</sup>Includes data for drivers in addition to those shown separately.

accounted for about four-fifths of the drivers covered by the study. General freight, the largest classification, accounted for 43 percent of all drivers; building and heavy/highway construction, and building materials and supplies each made up 10 percent. The relative importance of these three classifications—among the highest paying within a city—varied widely among regions and cities. General freight drivers, for example, made up at least a majority of all drivers in 16 of 18 cities studied in the Southeast, Southwest, and Middle West, while in the Pacific and Mountain States they were a majority in only 2 of the 16 cities studied.

Average wage rates were highest for building and heavy/highway construction drivers (\$8.83) and lowest for drivers hauling bakery goods (\$6.31). General freight drivers—the largest single classification studied—averaged \$8.53 an hour. Regionally, averages for most major classifications were generally highest in the Pacific States and lowest in the South (text table 3). Among individual cities, the highest paid drivers varied by type of hauling (text table 4). General freight drivers, for example, had the highest average in 7 of the 8 cities studied in the Southeast, while in the Pacific States they held a similar position in only 1 of 13 cities.

Despite relatively small differences in their regional wage levels, general freight drivers, because of their large numbers, usually are an important explanatory factor in overall regional and city wage averages. All drivers in the Pacific States, for example, averaged 6 percent more than those in the Southeast, but when general freight drivers' rates were excluded from the overall averages, the differential increased to 29 percent. In this instance, wage rates of general freight drivers were well above the rates for other drivers in the Southeast (\$8.52 compared to \$6.31) but only slightly above those of other Pacific Coast drivers (\$8.61 compared to \$8.16). The differ-

Text table 3. Percent of truckdrivers in selected types of delivery and average hourly wage rates, selected regions, July 1, 1977

					Othe	er than gen	eral freight			
Region	Genera	l freight	Tot	al <sup>1</sup>	heavy/	ng and highway ruction	Build mater and sup	ials	Parcel s	ervice
	Percent of total	Wage rate	Percent of total	Wage rate	Percent of total	Wage rate	Percent of total	Wage rate	Percent of total	Wage rate
New England Middle Atlantic Border States Southeast Southwest Great Lakes Middle West Pacific	49 31 41 68 69 48 57 27	\$8.47 8.41 8.54 8.52 8.51 8.62 8.47 8.61	51 69 59 32 31 52 43 73	\$7.65 7.52 7.34 6.31 7.00 7.92 7.72 8.16	22 9 8 4 5 9 5	\$7.81 8.79 7.99 6.78 8.30 8.79 8.43 10.15	2 9 9 4 1 11 12 13	\$6.51 7.43 6.31 5.88 5.20 8.01 8.34 8.97	6 7 5 9 11 3 4	\$8.47 8.59 8.41 7.57 7.51 8.62 8.51 8.60

<sup>&</sup>lt;sup>1</sup>Includes drivers in addition to those shown separately.

ent proportion of general freight drivers in each region—27 percent in the Pacific States and 68 percent in the Southeast—actually helped to dampen the average wage differential between regions.

Driver-helper pay relationships also were influenced by type of delivery. Although drivers averaged 11 percent more than helpers, much of this wage advantage reflected differences in the distribution of drivers and helpers among cities and trucking operations with disparate pay levels rather than differences in contract rates paid the two classifications within the same city for the same type of delivery (table 12). General freight drivers, for example, had less than a 4 percent wage-rate advantage over their helpers in 23 of the 28 cities permitting comparison (text table 5). This relationship generally held for other types of delivery as well. In only a few instances did the driver/helper differential exceed the nationwide average differential of 11 percent.

#### Hours of work

About 97 percent of the drivers and helpers were covered by agreements providing for a maximum of 40 hours per week at straight-time rates (table 6). Slightly under 2 percent had maximum workweeks of less than 40 hours.

#### **Employer contributions to funds**

Nearly all local truckdrivers and helpers covered by the survey were provided benefits through insurance or pension funds either fully or partially paid for by the employer (table 12). These payments were usually the same for drivers and helpers covered by one agreement.

Text table 4. Wage relationships within selected regions by type of delivery, July 1, 1977

	Total		ber of cities in ge rates were h		
Region	number of cities	General freight	Building and heavy/ highway construction	Building materials and supplies	Parcel service
New England Middle Atlantic Southeast Great Lakes Pacific		4 2 7 2 1	- - 5 9	2 2	1 2 1 5

<sup>&</sup>lt;sup>1</sup>Includes one city in which the average for a classification (moving and moving/storage) not shown separately was the highest.

Text table 5. Distribution of cities by difference between truckdriver and helper wage rates, July 1, 1977

Wage rate difference	Type of delivery					
Wage rate difference	General freight	Moving <sup>1</sup>	Furniture	Beer <sup>2</sup>	Grocery <sup>3</sup>	
Number of cities compared	28	37	27	18	16	
Less than 2 percent <sup>4</sup> 2 and under 4 percent 4 and under 6 percent 6 and under 8 percent 8 percent and over	19 4 2 3	6 13 3 2 13	13 8 3 1 2	12 2 1 3	5 6 2 - 3	

<sup>\*</sup>Includes both moving and moving/storage operations.

<sup>&</sup>lt;sup>2</sup>Includes other alcoholic beverages.

<sup>&</sup>lt;sup>3</sup>Includes retail and wholesale operations.

<sup>&</sup>lt;sup>4</sup>Includes instances where drivers and helpers were paid the same rate.

NOTE: When more than one contract rate was if effect for a specified type of delivery, the city was classified according to the largest differential reported.

Table 1. Wage rates and hours indexes: United States

[Index (1967=) of union hourly rates and weekly hours of local truckdrivers and helpers, 1936-77]

	Drivers a	nd helpers	Drivers		Helpers	
Date	Wage rates	Hours	Wage rates	Hours	Wage rates	Hours
1936: May 15	20.3	118.9	(¹)	(1)	(¹)	(1)
1937: May 15	21.6	118.0	22.0	118.3	19 5	117 6
1938: June 1	22.4	118.0	22.7	118.3	20 1	117 6
1939: June 1	22.8	116.9	23.2	117.3	20 6	116 2
1940: June 1	23.3	115.8	23.9	116.3	21 1	114 8
1941: June 1	24.3	115.2	24.6	115.6	22 1	114 0
1942: July 1	26.0	115.5	26.2	115.7	24 0	116 2
1943: July 1	27.4	115.3	27.7	115.5	25 4	116 0
1944: July 1	28.0	115.2	28.3	115.3	26 1	116 0
1945: July 1	28.6	115.0	28.9	115.0	26 8	115 8
1946: July 1	31.9	112.5	32.2	112.8	30 0	113 3
1947: July 1	36.8	109.9	37.2	109.8	34 4	111.3
1948: July 1	40.0	109.0	40.4	109.0	38 2	109 8
1949: July 1	43.3	108.6	43.7	108.6	41.1	109 2
1950: July 1	44.8	107.8	45.2	108.0	42 9	108 5
1951: July 1	47.3	107.7	47.7	107.9	45.3	108 1
1952: July 1	50.0	107.3	50.1	107.3	48.4	107 6
1953: July 1	53.9	105.2	54.0	105.3	52.2	105 3
1954: July 1	56.2	104.4	56.3	104.6	55.6	103.7
1955: July 1	59.4	103.8	59.5	104.0	58.1	103 0
1956 July 1	62.2	103.0	62.4	103.2	61.3	102.2
1957: July 1	65.6	102.4	65.7	102.8	64.8	101.7
1958: July 1	69.1	102.0	69.1	102.3	68.4	101.2
1959: July 1	72.3	100.9	72.4	101.0	71.5	101.0
1960: July 1	75.4	100.7	75.5	100.8	74.6	100.8
1961   July 1	78.3	100.6	78.3	100.7	77.4	100.5
1962   July 1	81.3	100.3	81.4	100.4	80.5	100.4
1963   July 1	85.0	100.2	85.0	100.3	84.4	100.2
1964   July 1	88.1	100.2	88.2	100.2	87.5	100.2
1965   July 1	91.2	100.2	91.3	100.2	90.9	100.2
1966; July 1	94.4	100.1	94.5	100.1	94 1	100.1
1967; July 1	100.0	100.0	100.0	100.0	100.0	100.0
1968; July 1	105.2	100.0	105.3	100.0	105.2	100.0
1969; July 1	111.4	100.0	111.5	100.0	111.3	100.0
1970; July 1	122.5	99.9	122.7	99.9	122.4	99.9
1971: July 1	137.8	99.8	137.9	99.8	138.8	99.8
1972: July 1	151.5	99.6	151.6	99.6	152.3	99.8
1973: July 1	163.4	99.6	,163.5	99.6	165.1	99.8
1974: July 1	176.8	99.6	177.0	99.6	177.8	99.8
1975: July 1	190.0	99.6	190.3	99.6	190.3	99.8
1976: July 1	205.6	99.6	206.1	99.6	205.5	99.8
	223.9	99.6	224.4	99.6	223.4	99.8

<sup>&</sup>lt;sup>1</sup>Indexes not computed separately for drivers and helpers.

Table 2. Average wage rates and changes: United States

(Average union hourly wage rates of local truckdrivers and helpers, July 1, 1977)

0117171	July 1, 1977,	Changes from July 1, 1976		
Classification	average hourly rate	Cents per hour	Percent	
Local truckdrivers and helpers		65	8.9	
Drivers	8.09 7.28	66 58	8.9 8 <i>.</i> 7	

Table 3. Wage rate distribution: United States

(Percent distribution of local truckdrivers and helpers by union hourly wage rate, July 1, 1977)

Hourly wage rate	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
Under \$5.00	1.7	1.4	5.4
\$5.00 and under \$5.20	.6 .9 1.1	.7 .6 .7 1.1 1.2	.6 1.0 2.7 1.1 1.3
\$6.00 and under \$6.20	2.1 2.3	1.6 1.3 1.9 2.7 2.3	5.0 11.8 6.7 1.9 1.3
\$7.00 and under \$7.20 \$7.20 and under \$7.40 \$7.40 and under \$7.60 \$7.60 and under \$7.80 \$7.80 and under \$8.00		2.2 1.8 4.3 3.9 3.8	4.6 2.7 4.2 4.2 2.5
\$8.00 and under \$8.20	1.9 7.8 28.5 18.9 2.0	1.6 6.9 29.5 20.4 2.2	4.6 18.5 17.6 1.6
\$9.00 and over  Average hourly rate	7.4 \$8.03	8.0 \$8.09	.6 \$7.28

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Cents-per-hour change in wage rates: United States

(Percent distribution of local truckdrivers and helpers by cents-per-hour change in union hourly wage rates, July 1, 1976–July 1, 1977)

Change in hourly rate	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
Increase	96.4	96.3	97.1
Less than 10 cents	.2	.2	.1
10 and under 15 cents	.2	.2	.3
15 and under 20 cents	.6	.5	1.4
20 and under 30 cents	5.7	5.1	12.0
30 and under 40 cents	4.4	3.9	10.2
40 and under 50 cents	6.8	6.5	10.3
50 and under 60 cents	12.4	12.8	8.3
60 and under 70 cents	8.9	8.9	8.0
70 and under 80 cents	43.4	44.3	32.0
80 and under 90 cents	4.2	4.1	5.3
90 cents and under \$1.00	2.3	2.3	2.4
\$1.00 and under \$1.20	2.9	2.7	5.8
\$1.20 and over	4.5	4.0	1.0
No change	3.6	3.7	2.9
Decrease	(')	(1)	_

<sup>1</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Variations in the size of annual increases from survey to survey may reflect, in part, variations in the timing of negotiations. Data do not include increases made later than July 1, 1977, that are retroactive to July 1 or before; such retroactive increases are included in the wage rates reported in the following year's survey. Dash indicates no changes reported for specified interval.

Table 5. Percent change in wage rates: United States

(Percent distribution of local truckdrivers and helpers by percent change in union hourly wage rates, July 1, 1976-July 1, 1977)

Change in hourly rate	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
ncrease	96.4	96.3	97.1
Under 4 percent	4.8	4.4	10.0
4 and under 5 percent	2.6	2.4	4.5
5 and under 6 percent	3.5	3.3	4.9
6 and under 7 percent	11.0	10.8	13.2
7 and under 8 percent	6.2	6.5	3.6
8 and under 9 percent	6.9	6.8	8.7
9 and under 10 percent	43.0	44.0	30.4
10 and under 12 percent	7.7	7.3	11.7
12 and under 14 percent	3.4	3.4	2.8
14 and under 16 percent	1.4	1.4	.4
16 percent and over	6.0	5.9	6.8
No change	3.6	3.7	2.9
Decrease	(1)	(')	-

<sup>1</sup> Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Variations in the size of annual increases from survey to survey may reflect, in part, variations in the timing of negotiations. Data do not include increases made later than July 1, 1977, that are retroactive to July 1 or before; such retroactive increases are included in the wage rates reported in the following year's survey. Dash indicates no changes reported for specified interval.

Table 6. Weekly hours: United States

(Percent distribution of local truckdrivers and helpers by straight-time weekly hours, July 1, 1977)

Weekly hours	Drivers and helpers	Drivers	Helpers
Total	100.0	100.0	100.0
35 hours	.3	.2	.5
Over 35 and under 37.5 hours	.5	.5	-
37.5 hours	.8	.8	.2
Over 37.5 and under 40 hours	.2	.2	.2
40 hours	97.4	97.2	98.7
Over 40 hours	.9	.9	.4
Average weekly hours	40.0	40.0	40.0

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no workers reported for specified interval.

Table 7. Average wage rates and changes: Regions

(Average union hourly wage rates of local truckdrivers and helpers, July 1, 1977)

	Dri	vers and help	ers		Drivers		Helpers		
Region <sup>1</sup>	Average hourly rate	Cents-per- hour change	Percent change	Average hourly rate	Cents-per- hour change	Percent change	Average hourly rate	Cents-per- hour change	Percent change
United States	\$8.03	65	8.9	\$8.09	66	8.9	\$7.28	58	8.7
New England	8.05	62	8.3	8.05	61	8.2	8.03	64	8.7
Middle Atlantic	7.66	55	7.7	7.80	56	7.8	6.67	46	7.4
Border States	7.78	65	9.1	7.83	64	9.0	7.42	66	9.7
Southeast	7.79	66	9.2	7.81	66	9.2	4.80	33	7.4
Southwest	8.00	74	10.2	8.04	75	10.2	4.90	29	6.0
Great Lakes	8.22	71	9.5	8.26	72	9.5	7.49	68	10.0
Middle West	8.10	67	9.0	8.15	68	9.1	6.02	42	7.5
Mountain	7.67	67	9.5	7.71	67	9.5	6.24	48	8.3
Pacific	8.26	66	8.6	8.28	66	8.6	7.90	68	9.4

¹ The regions referred to in this study include: New England—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic—New Jersey, New York, and Pennsylvania; Border States—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and

Tennessee; Southwest—Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Mountain—Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; Pacific—Alaska, California, Hawaii, Nevada, Oregon, and Washington.

Table 8. Average wage rates: Selected cities by population group

(Average union wage rates of local truckdrivers and helpers, July 1, 1977)

	Ave	rage hourly	rate		Average hourly rate			
City and population group	Drivers and helpers	Drivers	Helpers	City and population group	Drivers and helpers	Drivers	Helpers	
All cities	\$8.03	\$8.09	\$7.28	Cincinnati, Ohio		\$8.33	\$5.92	
				Fort Worth, Tex	7.71	7.78	3.30	
Population Group I				Honolulu, Hawaii	7.08	7.21	6.14	
(1,000,000 and over)	7.92	8.05	6.86	Long Beach, Calif	8.62	8.64	8.55	
Chicago, III		8.48	7.77	Louisville, Ky	7.83	7.85	5.87	
Detroit, Mich	8.31	8.36	7.74	Miami, Fla	7.24	7.33	4.31	
Houston, Tex	8.14	8.15	5.55	Minneapolis-St. Paul, Minn	8.18	8.23	7.50	
Los Angeles, Calif		7.87	6.33	Nashville-Davidson, Tenn		7.58	4.60	
New York, N.Y		7.65	6.38	Newark, N.J		8.11	6.25	
Philadelphia, Pa	7.82	7.86	7.19	Norfolk, Va	8.09	8.14	4.38	
Filliadelpilla, Fa	1.02	7.00	7.10	Omaha, Nebr		8.20	5.34	
Population Group II				Portland, Oreg		8.09	7.92	
	8.07	8.11	7.67	Rochester, N.Y		7.87	6.60	
(500,000 to 1,000,000)		8.21	8.22	Sacramento, Calif		8.75	6.71	
Baltimore, Md	8.22					8.03	6.45	
Boston, Mass		8.06	8.07	Toledo, Ohio	7.79	7.79	4.07	
Cleveland, Ohio	7.82	7.90	6.69	Wichita, Kans	7.79	7.79	4.07	
Columbus, Ohio	8.37	8.37	-	D				
Dallas, Tex		8.43		Population Group IV		0.40	7.75	
Denver, Colo	7.60	7.63	6.64	(100,000 to 250,000)		8.13	7.75	
Indianapolis, Ind		8.14	6.85	Albany, N.Y		8.27	4.16	
Jacksonville, Fla	7.96	7.96	-	Chattanooga, Tenn		8.05	4.30	
Kansas City, Mo		8.34	5.76	Corpus Christi, Tex		8.05	_	
Memphis, Tenn	7.68	7.68	4.60	Flint, Mich		8.16	6.12	
Milwaukee, Wis	8.25	8.25	8.24	Fremont, Calif		9.16	8.12	
New Orleans, La	7.00	7.13	5.04	Fresno, Calif	8.29	8.29	8.32	
Phoenix, Ariz	7.61	7.65	5.35	Grand Rapids, Mich	7.74	7.74	- 1	
Pittsburgh, Pa	7.82	7.89	7.30	Hammond, Ind	8.15	8.15	_	
St. Louis, Mo		8.18	6.54	Huntsville, Ala	7.98	7.98	_	
San Antonio, Tex	8.40	8.40		New Bedford, Mass		7.59	6.57	
San Diego, Calif		8.37	5.77	New Haven, Conn		8.27	8.37	
San Francisco, Calif		8.74	8.70	Providence, R.I		8.10	7.17	
Seattle, Wash	8.73	8.76	8.49	Riverside, Calif		7.66	_	
Washington, D.C		7.02	6.42	Rockford, III		8.70	6.38	
wasnington, D.C	0.00	7.02	0.42	St. Petersburg, Fla		5.91	- 0.00	
Barrilation Crove III					1	7.93	4.17	
Population Group III	ا ممد ا	0.00	7.04	Salt Lake City, Utah			6.11	
(250,000 to 500,000)		8.09	7.04	Santa Ana, Calif		6.45		
Akron, Ohio		8.09	5.98	Scranton, Pa		7.34	7.83	
Atlanta, Ga		8.21	5.47	Spokane, Wash		8.72	7.83	
Buffalo, N.Y	8.10	8.20	5.80	Stamford, Conn	7.81	7.82	7.07	

NOTE: Dash indicates no data reported.

Table 9. Cents-per-hour and percent changes in average wage rates: Selected cities by population group

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1976-July 1, 1977)

	Cents	s-per-hour ch	ange	Р	ercent chang	е
City and population group	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	65	66	58	8.9	8.9	8.7
Population Group I						
(1,000,000 and over)	62	63	51	8.4	8.5	8.1
Chicago, III		72	79	9.4	9.3	11.3
Detroit, Mich	I I	61	55	7.8	7.8	7.6
Houston, Tex		79	50	10.7	10.7	9.9
Los Angeles, Calif		67	40	9.2	9.3	6.8
New York, N.Y		54	39	7.5	7.7	6.6
Philadelphia, Pa	49	49	53	6.7	6.6	8.0
Population Group II						
(500,000 to 1,000,000)	65	65	62	8.7	8.7	8.7
Baltimore, Md		67	76	9.2	8.9	10.3
Boston, Mass	1	65	65	8.8	8.8	8.7
Cleveland, Ohio	1 1	62	49	8.5	8.6	7.8
Columbus, Ohio		73	_	9.5	9.5	
Dallas, Tex		75	_	9.8	9.8	_
Denver, Colo		69	53	10.0	10.0	8.7
Indianapolis, Ind		57	48	7.5	7.5	7.5
Jacksonville, Fla		68	_	9.3	9.3	7.0
Kansas City, Mo		69	44	9.0	9.0	8.2
Memphis, Tenn		65	30	9.2	9.2	7.0
Milwaukee, Wis		71	72	9.4	9.4	9.6
New Orleans, La		65	27	9.8	10.0	5.7
Phoenix, Ariz	(	65	42	9.3	9.3	8.3
Pittsburgh, Pa		54	56	7.4	7.3	8.4
St. Louis, Mo	- 1	64	30	8.4	8.5	4.9
San Antonio, Tex	1	76	_	10.0	10.0	
San Diego, Calif		79	_	10.3	10.3	_
San Francisco, Calif		72	94	9.2	9.0	12.1
Seattle, Wash		53	60	6.5	6.4	7.6
	61	63	52	9.7	9.9	8.8

Table 9. Cents-per-hour and percent changes in average wage rates: Selected cities by population group—Continued

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1976-July 1, 1977)

Akron, Ohio	our change	Pe	ercent chang	е
(250,000 to 500,000) 68 Akron, Ohio 73 Atlanta, Ga 71 Buffalo, N.Y 65 Cincinnati, Ohio 69 Fort Worth, Tex 78 Honolulu, Hawaii 90 Long Beach, Calif 149 Louisville, Ky 61 Miami, Fla 54 Minneapolis-St. Paul, Minn 70 Nashville-Davidson, Tenn 64 Newark, N.J 76 Norfolk, Va 69 Portland, Oreg 57 Rochester, N.Y 52 Sacramento, Calif 51 Toledo, Ohio 70 Wichita, Kans 72 Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Fiint, Mich 128 Fremont, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Bedford, Mass 61 New Bedford, Mass 61 New Bedford, III 68 Rockford, III 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	ers Helpers	Drivers and helpers	Drivers	Helpers
(250,000 to 500,000) 68 Akron, Ohio 73 Atlanta, Ga 71 Buffalo, N.Y 65 Cincinnati, Ohio 69 Fort Worth, Tex 78 Honolulu, Hawaii 90 Long Beach, Calif 149 Louisville, Ky 61 Miami, Fla 54 Minneapolis-St. Paul, Minn 70 Nashville-Davidson, Tenn 64 Newark, N.J 76 Norfolk, Va 69 Portland, Oreg 57 Rochester, N.Y 52 Sacramento, Calif 51 Toledo, Ohio 70 Wichita, Kans 72 Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Firemont, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Bedford, Mass 61 New Bedford, Mass 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, Ill 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64				
Akron, Ohio	8 59	9.2	9.2	9.3
Atlanta, Ga	4 50	10.0	10.0	9.0
Buffalo, N.Y	1 39	9.4	9.5	7.7
Cincinnati, Ohio 69 Fort Worth, Tex 78 Honolulu, Hawaii 90 Long Beach, Calif 149 Louisville, Ky 61 Miami, Fla 54 Minneapolis-St. Paul, Minn 70 Nashville-Davidson, Tenn 64 Newark, N.J 76 Norfolk, Va 69 Omaha, Nebr 69 Portland, Oreg 57 Rochester, N.Y 52 Sacramento, Calif 51 Toledo, Ohio 70 Wichita, Kans 72 Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Flint, Mich 128 Fremont, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, III 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	6 51	8.8	8.8	9.7
Fort Worth, Tex	9 49	9.0	9.0	9.1
Honolulu, Hawaii 90 Long Beach, Calif 149 Louisville, Ky 61 Miami, Fla 54 Minneapolis-St. Paul, Minn 70 Nashville-Davidson, Tenn 64 Newark, N.J 76 Norfolk, Va 69 Omaha, Nebr 69 Porlland, Oreg 57 Rochester, N.Y 52 Sacramento, Calif 51 Toledo, Ohio 70 Wichita, Kans 72  Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Flint, Mich 128 Fresno, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, Ill 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	8 -	11.0	11.0	_
Long Beach, Calif 149 Louisville, Ky 61 Miami, Fla 54 Minneapolis-St. Paul, Minn 70 Nashville-Davidson, Tenn 64 Newark, N.J 76 Norfolk, Va 69 Omaha, Nebr 69 Portland, Oreg 57 Rochester, N.Y 52 Sacramento, Calif 51 Toledo, Ohio 70 Wichita, Kans 72  Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Fiint, Mich 128 Fremont, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, III 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	9 92	14.5	14.2	17.7
Louisville, Ky 61 Miami, Fla 54 Minneapolis-St. Paul, Minn 70 Nashville-Davidson, Tenn 64 Newark, N.J 76 Norfolk, Va 69 Omaha, Nebr 69 Portland, Oreg 57 Rochester, N.Y 52 Sacramento, Calif 51 Toledo, Ohio 70 Wichita, Kans 72 Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Fiint, Mich 128 Fremont, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, III 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	-	20.9	20.9	
Miami, Fla         54           Minneapolis-St. Paul, Minn         70           Nashville-Davidson, Tenn         64           Newark, N.J         76           Norfolk, Va         69           Omaha, Nebr         69           Portland, Oreg         57           Rochester, N.Y         52           Sacramento, Calif         51           Toledo, Ohio         70           Wichita, Kans         72           Population Group IV         (100,000 to 250,000)         70           Albany, N.Y         57           Chattanooga, Tenn         72           Corpus Christi, Tex         82           Filint, Mich         128           Fresno, Calif         82           Frenont, Calif         55           Grand Rapids, Mich         55           Huntsville, Ala         61           New Bedford, Mass         61           New Haven, Conn         63           Providence, R.I         61           Riverside, Calif         53           Rockford, III         68           St. Petersburg, Fla         32           Salt Lake City, Utah         64	-	8.4	8.4	9.1
Minneapolis-St. Paul, Minn 70  Nashville-Davidson, Tenn 64  Newark, N.J 76  Norfolk, Va 69  Omaha, Nebr 69  Porlland, Oreg 57  Rochester, N.Y 52  Sacramento, Calif 51  Toledo, Ohio 70  Wichita, Kans 72  Population Group IV  (100,000 to 250,000) 70  Albany, N.Y 57  Chattanooga, Tenn 72  Corpus Christi, Tex 82  Flint, Mich 128  Fresno, Calif 52  Grand Rapids, Mich 55  Hammond, Ind 58  Huntsville, Ala 61  New Bedford, Mass 61  New Bedford, Mass 61  New Haven, Conn 63  Providence, R.I 61  Riverside, Calif 53  Rockford, Ill 68  St. Petersburg, Fla 32  Salt Lake City, Utah 64	4 20	7.8	7.9	5.4
Nashville-Davidson, Tenn         64           Newark, N.J         76           Norfolk, Va         69           Omaha, Nebr         69           Omaha, Nebr         52           Somana, Nebr         52           Portland, Oreg         57           Rochester, N.Y         52           Sacramento, Calif         51           Toledo, Ohio         70           Wichita, Kans         72           Population Group IV         (100,000 to 250,000)           (100,000 to 250,000)         70           Albany, N.Y         57           Chattanooga, Tenn         72           Corpus Christi, Tex         82           Filint, Mich         128           Fresno, Calif         82           Fresno, Calif         52           Grand Rapids, Mich         55           Hammond, Ind         58           Huntsville, Ala         61           New Bedford, Mass         61           New Haven, Conn         63           Providence, R.I         61           Riverside, Calif         53           Rockford, III         68           St. Petersburg, Fia         32	9 77	9.3	9.2	10.9
Newark, N.J.         76           Norfolk, Va         69           Omaha, Nebr         69           Portland, Oreg         57           Rochester, N.Y.         52           Sacramento, Calif         51           Toledo, Ohio         70           Wichita, Kans         72           Population Group IV         (100,000 to 250,000)         70           Albany, N.Y.         57           Chattanooga, Tenn         72           Corpus Christi, Tex         82           Fiint, Mich         128           Freemont, Calif         82           Fremon, Calif         52           Grand Rapids, Mich         55           Huntsville, Ala         61           New Bedford, Mass         61           New Haven, Conn         63           Providence, R.I.         61           Riverside, Calif         53           Rockford, III         68           St. Petersburg, Fia         32           Salt Lake City, Utah         64	4 45	9.2	9.2	10.9
Norfolk, Va	6 55	10.4	10.4	9.7
Omaha, Nebr         69           Portland, Oreg         57           Rochester, N.Y         52           Sacramento, Calif         51           Toledo, Ohio         70           Wichita, Kans         72           Population Group IV         (100,000 to 250,000)         70           Albany, N.Y         57         57           Chattanooga, Tenn         72         72           Fiint, Mich         128         12           Fremont, Calif         82         82           Fresno, Calif         52         67           Grand Rapids, Mich         55         5           Hammond, Ind         58         6           New Bedford, Mass         61         60           New Haven, Conn         63         6           Providence, R.I.         61         60           Rockford, III         68         60           St. Petersburg, Fla         32         5           Salt Lake City, Utah         64         64	0 40	9.3	9.3	10.1
Portland, Oreg         57           Rochester, N.Y         52           Sacramento, Calif         51           Toledo, Ohio         70           Wichita, Kans         72           Population Group IV         (100,000 to 250,000)         70           Albany, N.Y         57         58           Chattanooga, Tenn         72         72           Corpus Christi, Tex         82         82           Fint, Mich         128         12           Fremont, Calif         82         85           Fremont, Calif         52         85           Grand Rapids, Mich         55         85           Huntsville, Ala         61         64           New Bedford, Mass         61         66           New Haven, Conn         63         64           New Haven, Conn         63         67           Rockford, III         68         68           St. Petersburg, Fla         32         23           Salt Lake City, Utah         64         64		9.3	9.3	20.5
Rochester, N.Y   52   52   52   52   53   53   54   55   55   55   55   55		7.5	9.2 7.5	20.5 7.6
Sacramento, Calif 51 Toledo, Ohio 70 Wichita, Kans 72  Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Flint, Mich 128 12 Fremont, Calif 82 Fresno, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, Ill 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64				
Toledo, Ohio	2 47	7.1	7.1	7.7
Wichita, Kans         72           Population Group IV         (100,000 to 250,000)         70           Albany, N.Y         57         58           Chattanooga, Tenn         72         72           Corpus Christi, Tex         82         8           Flint, Mich         128         12           Fremont, Calif         82         5           Fresno, Calif         52         5           Grand Rapids, Mich         55         5           Huntsville, Ala         61         6           New Bedford, Mass         61         6           New Haven, Conn         63         6           Providence, R.I         61         6           Riverside, Calif         53         5           Rockford, III         68         5           St. Petersburg, Fla         32         32           Salt Lake City, Utah         64         66	1 41	6.2	6.2	6.5
Population Group IV (100,000 to 250,000) 70 Albany, N.Y 57 Chattanooga, Tenn 72 Corpus Christi, Tex 82 Flint, Mich 128 Fremont, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, III 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	1 38	9.6	9.6 10.2	6.2 14.0
(100,000 to 250,000)     70       Albany, N.Y     57       Chattanooga, Tenn     72       Corpus Christi, Tex     82       Flint, Mich     128       Fremont, Calif     82       Fresno, Calif     52       Grand Rapids, Mich     55       Hammond, Ind     58       Huntsville, Ala     61       New Bedford, Mass     61       New Haven, Conn     63       Providence, R.I     61       Riverside, Calif     53       Rockford, III     68       St. Petersburg, Fla     32       Salt Lake City, Utah     64	2 50	10.2	10.2	14.0
Albany, N.Y				
Chattanooga, Tenn 72 Corpus Christi, Tex 82 Flint, Mich 128 Fremont, Calif 82 Fresno, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, Ill 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	9 72	9.4	9.3	10.3
Corpus Christi, Tex         82           Flint, Mich         128           Fremont, Calif         82           Fresno, Calif         52           Grand Rapids, Mich         55           Hammond, Ind         58           Huntsville, Ala         61           New Bedford, Mass         61           New Haven, Conn         63           Providence, R.I         61           Riverside, Calif         53           Rockford, III         68           St. Petersburg, Fla         32           Salt Lake City, Utah         64	7 30	7.4	7.4	7.8
Flint, Mich 128 12 Fremont, Calif 82 82 Fresno, Calif 52 Grand Rapids, Mich 55 Hammond, Ind 58 Huntsville, Ala 61 New Bedford, Mass 61 New Haven, Conn 63 Providence, R.I 61 Riverside, Calif 53 Rockford, III 68 St. Petersburg, Fla 32 Salt Lake City, Utah 64	2 29	9.8	9.9	7.3
Fremont, Calif       82         Fresno, Calif       52         Grand Rapids, Mich       55         Hammond, Ind       58         Huntsville, Ala       61         New Bedford, Mass       61         New Haven, Conn       63         Providence, R.I.       61         Riverside, Calif       53         Rockford, Ill       68         St. Petersburg, Fla       32         Salt Lake City, Utah       64	2 -	11.3	11.3	_
Fresno, Calif         52           Grand Rapids, Mich         55           Hammond, Ind         58           Huntsville, Ala         61           New Bedford, Mass         61           New Haven, Conn         63           Providence, R.I         61           Riverside, Calif         53           Rockford, III         68           St. Petersburg, Fla         32           Salt Lake City, Utah         64		18.6	18.6	18.1
Grand Rapids, Mich     55       Hammond, Ind     58       Huntsville, Ala     61       New Bedford, Mass     61       New Haven, Conn     63       Providence, R.I     61       Riverside, Calif     53       Rockford, III     68       St. Petersburg, Fla     32       Salt Lake City, Utah     64	0 124	9.8	9.6	18.1
Hammond, Ind	0 91	6.5	6.3	12.2
Huntsville, Ala	5 -	7.7	7.7	_
New Bedford, Mass       61         New Haven, Conn       63         Providence, R.I.       61         Riverside, Calif       53         Rockford, III       68         St. Petersburg, Fla       32         Salt Lake City, Utah       64	8 –	7.7	7.7	_
New Haven, Conn       63         Providence, R.I.       61         Riverside, Calif       53         Rockford, III       68         St. Petersburg, Fla       32         Salt Lake City, Utah       64	1 –	8.3	8.3	-
Providence, R.I.       61         Riverside, Calif       53         Rockford, III       68         St. Petersburg, Fla       32         Salt Lake City, Utah       64	6 38	9.0	9.5	6.2
Riverside, Calif       53         Rockford, III       68         St. Petersburg, Fla       32         Salt Lake City, Utah       64	0 74	8.2	7.8	9.7
Rockford, III       68         St. Petersburg, Fla       32         Salt Lake City, Utah       64	1 50	8.1	8.2	7.5
St. Petersburg, Fla	3 –	7.4	7.4	_
St. Petersburg, Fla	9 45	8.6	8.6	7.5
Salt Lake City, Utah 64	2 -	5.7	5.7	-
	4 –	8.8	8.8	_
Janua Ana, Jan	9 35	9.9	10.2	6.1
	3 69	9.5	9.4	9.7
Spokane, Wash	- 1	16.3	16.4	14.0
11 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	6 65	4.8	4.8	10.1

NOTE: Dash indicates no data reported.

Table 10. Average wage rates: Selected cities by region

(Average union wage rates of local truckdrivers and helpers, July 1, 1977)

	Ave	rage hourly	rate		Ave	rage hourly	rate
City and region <sup>1</sup>	Drivers and helpers	Drivers	Helpers	City and region¹	Drivers and helpers	Drivers	Helpers
All cities	\$8.03	\$8.09	\$7.28	Great Lakes	\$8.22	\$8.26	\$7.49
				Akron, Ohio (III)		8.09	5.98
New England	8.05	8.05	8.03	Chicago, III. (I)		8.48	7.77
Boston, Mass. (II)	8.07	8.06	8.07	Cincinnati, Ohio (III)		8.33	5.92
New Bedford, Mass. (IV)		7.59	6.57	Cleveland, Ohio (II)	7.82	7.90	6.69
New Haven, Conn. (IV)	8.29	8.27	8.37	Columbus, Ohio (II)		8.37	
Providence, R.I. (IV)	8.07	8.10	7.17	Detroit, Mich. (I)	8.31	8.36	7.74
Stamford, Conn. (IV)	7.81	7.82	7.07	Flint, Mich. (IV)	8.15	8.16	6.12
				Grand Rapids, Mich. (IV)	7.74	7.74	-
Middle Atlantic	7.66	7.80	6.67	Hammond, Ind. (IV)	8.15	8.15	_
Albany, N.Y. (IV)		8.27	4.16	Indianapolis, Ind. (II)	8.12	8.14	6.85
Buffalo, N.Y. (III)	8.10	8.20	5.80	Milwaukee, Wis. (II)	8.25	8.25	8.24
New York, N.Y. (I)	7.42	7.65	6.38	Minneapolis-St. Paul, Minn. (III)	8.18	8.23	7.50
Newark, N.J. (III)		8.11	6.25	Rockford, III. (IV)	8.64	8.70	6.38
Philadelphia, Pa. (I)		7.86	7.19	Toledo, Ohio (III)	8,01	8.03	6.45
Pittsburgh, Pa. (II)		7.89	7.30	· · · · · · · · · · · · · · · · · · ·			
Rochester, N.Y. (III)		7.87	6.60	Middle West	-8.10	8.15	6.02
Scranton, Pa. (IV)		7.34	7.83	Kansas City, Mo. (II)	8.23	8.34	5.76
	/	,,,,,		Omaha, Nebr. (III)		8.20	5.34
Border States	7.78	7.83	7.42	St. Louis, Mo. (II)		8.18	6.54
Baltimore, Md. (II)		8.21	8.22	Wichita, Kans. (III)	7.79	7.79	4.07
Louisville, Ky. (III)		7.85	5.87		'''		
Norfolk, Va. (III)		8.14	4.38	Mountain	7.67	7.71	6.24
Washington, D.C. (II)		7.02	6.42	Denver, Colo. (II)		7.63	6.64
Trading on the the	0.00		0	Phoenix, Ariz. (II)		7.65	5.35
Southeast	7.79	7.81	4.80	Salt Lake City, Utah (IV)		7.93	4.17
Atlanta, Ga. (III)		8.21	5.47	Curt Casto Otty, Cast (17)	'		
Chattanooga, Tenn. (IV)		8.05	4.30	Pacific	8.26	8.28	7.90
Huntsville, Ala. (IV)	1 1	7.98	-	Fremont, Calif. (IV)		9.16	8.12
Jacksonville, Fla. (II)		7.96	_	Fresno, Calif. (IV)		8.29	8.32
Memphis, Tenn. (II)		7.68	4.60	Honolulu, Hawaii (III)		7.21	6.14
Miami, Fla. (III)		7.33	4.31	Long Beach, Calif. (III)		8.64	8.55
Nashville-Davidson, Tenn. (III)	1	7.58	4.60	Los Angeles, Calif. (I)		7.87	6.33
St. Petersburg, Fla. (IV)		5.91		Portland, Oreg. (III)		8.09	7.92
3t. Fetersburg, Fla. (14)	3.01	5.81	- 5	Riverside, Calif. (IV)		7.66	7.02
Southwest	8.00	8.04	4.90	Sacramento, Calif. (III)		8.75	6.71
Corpus Christi, Tex. (IV)		8.05	4.50	San Diego, Calif. (II)		8.37	5.77
Dallas, Tex. (II)		8.43		San Francisco, Calif. (II)		8.74	6.70
Fort Worth, Tex. (III)		7.78	3.30			6.45	6.70
		7.76 8.15	5.55	Santa Ana, Calif. (IV)			8.49
Houston, Tex. (I)				Seattle, Wash. (II)		8.76	
New Orleans, La. (II)		7.13	5.04	Spokane, Wash. (IV)	8.58	8.72	7.83
San Antonio, Tex. (II)	8.40	8.40	-				

 $<sup>^{\</sup>rm I}$  See table 7, footnote 1, for definition of regions. Population size of city is shown in parentheses as follows: Group II = 1,000,000 or more; Group II = 500,000 to 1,000,000; Group III = 250,000 to 500,000; and

Group IV = 100,000 to 250,000.

NOTE: Dash indicates no data reported.

Table 11. Cents-per-hour and percent changes in average wage rates: Selected cities by region

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1976-July 1, 1977)

	Cent	s-per-hour ch	ange	P	ercent chang	9
City and region¹	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
All cities	65	66	58	8.9	8.9	8.7
New England	62	61	64	8.3	8.2	8.7
Boston, Mass. (II)	65	65	65	8.8	8.8	8.7
New Bedford, Mass. (IV)	61	66	38	9.0	9.5	6.2
New Haven, Conn. (IV)	63	60	74	8.2	7.8	9.7
Providence, R.I. (IV)	61	61	50	8.1	8.2	7.5
Stamford, Conn. (IV)	36	36	65	4.8	4.8	10.1
Aiddle Atlantic	55	56	46	7.7	7.8	7.4
Albany, N.Y. (IV)	57	57	30	7.4	7.4	7.8
Buffalo, N.Y. (III)	65	66	51	8.8	8.8	9.7
New York, N.Y. (I)	52	54	39	7.5	7.7	6.6
Newark, N.J. (III)	76	76	55	10.4	10.4	9.7
Philadelphia, Pa. (I)	49	49	53	6.7	6.6	8.0
Pittsburgh, Pa. (II)		54	56	7.4	7.3	8.4
Rochester, N.Y. (III)	52	52	47	7.1	7.1	7.7
Scranton, Pa. (IV)	65	63	69	9.5	9.4	9.7
order States	65	64	66	9.1	9.0	9.7
Baltimore, Md. (II)	69	67	76	9.2	8.9	10.3
Louisville, Ky. (III)	61	61	49	8.4	8.4	9.1
Norfolk, Va. (III)	69	70	40	9.3	9.3	10.1
Washington, D.C. (II)	61	63	52	9.7	9.9	8.8
Southeast	66	66	33	9.2	9.2	7.4
Atlanta, Ga. (III)	71	71	39	9.4	9.5	7.7
Chattanooga, Tenn. (IV)	72	72	29	9.8	9.9	7.3
Huntsville, Ala. (IV)	61	61	_	8.3	8.3	_
Jacksonville, Fla. (II)	68	68	_	9.3	9.3	-
Memphis, Tenn. (II)	65	65	30	9.2	9.2	7.0
Miami, Fla. (III)	54	54	20	7.8	7.9	5.4
Nashville-Davidson, Tenn. (III)	64	64	45	9.2	9.2	10.8
St. Petersburg, Fla. (IV)	32	32	-	5.7	5.7	-
outhwest	74	75	29	10.2	10.2	6.0
Corpus Christi, Tex. (IV)	82	82	_	11.3	11.3	_
Dallas, Tex. (II)	75	75	_	9.8	9.8	_
Fort Worth, Tex. (III)	78	78	_	11.0	11.0	-
Houston, Tex. (I)	79	79	50	10.7	10.7	9.9
New Orleans, La. (II)	62	65	27	9.8	10.0	5.7
	76	76				

Table 11. Cents-per-hour and percent changes in average wage rates: Selected cities by region—Continued

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1976-July 1, 1977)

	Cent	s-per-hour ch	ange	Р	ercent chang	je
City and region <sup>1</sup>	Drivers and helpers	Drivers	Helpers	Drivers and helpers	Drivers	Helpers
Great Lakes	71	72	68	9.5	9.5	10.0
Akron, Ohio (III)	73	74	50	10.0	10.0	9.0
Chicago, III. (I)	72	72	79	9.4	9.3	11.3
Cincinnati, Ohio (III)	69	69	49	9.0	9.0	9.1
Cleveland, Ohio (II)	61	62	49	8.5	8.6	7.8
Columbus, Ohio (II)	73	73	_	9.5	9.5	_
Detroit, Mich. (I)	60	61	55	7.8	7.8	7.6
Flint, Mich. (IV)	128	128	94	18.6	18.6	18.1
Grand Rapids, Mich. (IV)	55	55	_	7.7	7.7	_
Hammond, Ind. (IV)	58	58	_	7.7	7.7	_
Indianapolis, Ind. (II)	57	57	48	7.5	7.5	7.5
Milwaukee, Wis. (II)	71	71	72	9.4	9.4	9.6
Minneapolis-St. Paul, Minn. (III)	70	69	77	9.3	9.2	10.9
Rockford, III. (IV)	68	69	45	8.6	8.6	7.5
Toledo, Óhio (III)	70	71	38	9.6	9.6	6.2
Middle West	67	68	42	9.0	9.1	7.5
Kansas City, Mo. (II)	68	69	44	9.0	9.0	8.2
Omaha, Nebr. (III)	69	69	91	9.2	9.2	20.5
St. Louis, Mo. (II)	63	64	30	8.4	8.5	4.9
Wichita, Kans. (III)	72	72	50	10.2	10.2	14.0
Mountain	67	67	48	9.5	9.5	8.3
Denver, Colo. (II)	69	69	53	10.0	10.0	8.7
Phoenix, Ariz. (II)	65	65	42	9.3	9.3	8.3
Salt Lake City, Utah (IV)	64	64	_	8.8	8.8	-
Pacific	66	66	68	8.6	8.6	9.4
Fremont, Calif. (IV)	82	80	124	9.8	9.6	18.1
Fresno, Calif. (IV)	52	50	91	6.5	6.3	12.2
Honolulu, Hawaii (III)	90	89	92	14.5	14.2	17.7
Long Beach, Calif. (III)	149	149	-	20.9	20.9	-
Los Angeles, Calif. (I)	66	67	40	9.2	9.3	6.8
Portland, Oreg. (III)	57	57	58	7.5	7.5	7.6
Riverside, Calif. (IV)	53	53	_	7.4	7.4	-
Sacramento, Calif. (III)	51	51	41	6.2	6.2	6.5
San Diego, Calif. (II)	79	79	-	10.3	10.3	-
San Francisco, Calif. (II)	74	72	94	9.2	9.0	12.1
Santa Ana, Calif. (IV)	58	59	35	9.9	10.2	6.1
Seattle, Wash. (II)	53	53	60	6.5	6.4	7.6
Spokane, Wash. (IV)	121	123	79	16.3	16.4	14.0
	l l	1	I	I		I

 $<sup>^1</sup>$  See table 7, footnote 1, for definition of regions. Population size of city is shown in parentheses as follows: Group I  $=\,$  1,000,000 or more; Group II  $=\,$  500,000 to 1,000,000; Group III  $=\,$  250,000 to

500,000; and Group IV = 100,000 to 250,000.

NOTE: Dash indicates no data reported.

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	
02/100/110/110/1	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
AKRON, OHIO							
CONSTRUCTION: TRUCKS, INCLUDING 4- WHEEL SERVICE TRUCKS, 4-WHEEL DUMP TRUCKS, BATCH TRUCKS, OIL DISTRIBUTORS, ASPHALT DISTRIBUTORS	\$7.270	\$8.520	40.00	0.625		0.200	
TANDEMSTRACTOR-TRAILER COMBINATIONS, INCLUDING SEMI-TRACTORS, POLE TRAILERS, READY-MIX TRUCKS, FUEL TRUCKS, ASPHALT-OIL SPRAYBAR	7.320	8.570	40.00	.625	-	.200	_
MAN ALL TRUCKS 5-AXLE AND	7.370	8.620	40.00	.625	1.0	.200	-
OVER DRIVERS ON EUCLID WAG- ONS, EUCLID ENDDUMPS, LOW-BOYS AND HEAVY	7.470	8.990	40.00	.625		200	-
DUTY EQUIPMENTREADY MIX:	7.740	8.990	40.00	.625	-	.200	-
SINGLE AXLE	7.100	7.600	40.00	.634	=	.700	-
MULTIPLE-AXLE SEMI DAIRY: AGREEMENT A:	7.200	7.700	40.00	.634	-	.700	_
SPECIAL DELIVERY	5.320	5.620	40.00		1.4	.325	-
FIRST 3 MONTHS	3.750	3.750	40.00		*	.325	-
AFTER 3 MONTHS	4.000	4.000	40.00	*	*	.325	-
AFTER 6 MONTHS	4.250	4.250	40.00	*	*	.325	-
AFTER 9 MONTHSAFTER 12 MONTHS AGREEMENT B:	4.500 5.700	4.500 6.000	40.00 40.00	*	*	.325 .325	-
MILKWHOLESALE:	5.700	0.000	40.00			400	
STRAIGHT TRUCKS	5.780 5.900	6.030 6.150	40.00 40.00			.488 .488	-
TRAILER DRIVERS	6.040	6.290	40.00		*	.488	_
TRAILER SWING MEN	6.160	6.410	40.00	*	\ <b>*</b>	.488	-
STRAIGHT TRUCKS	5.780	6.030	40.00		*	.488	-
SWING MEN	5.900	6.150	40.00			.488	-
SEMI DRIVERS ELECTRICAL SUPPLY	6.040	6.290	40.00		•	.488	_
FROZEN FOODS	6.000 5.700	6.450 6.000	40.00 40.00	.605 .605	-	.200 .175	-
DEPARTMENT	7.650	8 200	40.00	677		700	
STORE  HELPERS  GASOLINE:	7.650 7.590	8.390 8.330	40.00 40.00	.677 .677	-	.700 .700	-
REGULAR SEMI-TRUCKS REGULAR STRAIGHT	7.070	7.660	40.00	.613	-	.625	-
TRUCKS GROCERY, RETAIL AND WHOLESALE:	6.970	7.560	40.00	.613	6-	.625	8
STRAIGHT TRUCKS	6.560	7.210	40.00	.634	-	.625	-
SEMI DRIVERS	6.710	7.360	40.00	.634	-	.625	-
HARDWARE	6.400	6.960	40.00	.605	-	.700	-
JUICE	5.850	6.400	40.00	.553	-	.225	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS	S FOR
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE⁴	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
AKRON, OHIO —Continued							
LAUNDRY:							
ROUTE REPRESENTATIVES:							
FIRST 4 WEEKS	\$4.750	\$5.250	40.00			0.225	
4-8 WEEKS	5.000	5.500	40.00			.225	-
AFTER 8 WEEKS	5.250	5.775	40.00	1	*	.225	_
DRIVERS, CABINETS:	3.230	3.773	40.00			.225	_
FIRST 4 WEEKS	4.540	5.250	40.00		*	.225	2
4-8 WEEKS	4.790	5.240	40.00	*	*	.225	_
AFTER 8 WEEKS	5.040	5.775	40.00	•		.225	_
LOCAL CARTAGE	7.860	8.600	40.00	0.688	i –	.700	_
LUMBER:							
REGULAR TRUCK							
DRIVERS	6.070	6.570	40.00	.605	-	.700	-
DRIVERS OTHER THAN 4	0.470		40.00	005		700	
WHEEL (SEMI)	6.170	6.670	40.00	.605	-	.700	-
MAGAZINE DELIVERY LESS THAN 90 DAYS	6.200 4.960	7.250 5.800	40.00 40.00	.634 .634	_	.450	-
MEAT:	4.960	5.600	40.00	.034	_	.450	_
PACKING	6.385	6.650	40.00	.634	-	.300	_
HOTEL AND RESTAURANT	0.000	0.000	40.00	.001		.500	
SUPPLY	6.475	6.925	40.00	.634	-	.370	-
MOVING AND STORAGE	6.550	7.150	40.00	.605	-	.700	-
HELPERS	6.400	7.000	40.00	.605	-	.700	-
PARCEL DELIVERY:							
TRACTOR-TRAILER		0.700	40.00	600		.700	
DRIVERS	7.960	8.700	40.00 40.00	.688		.700	100
DOUBLE BOTTOM	8.210 8.270	8.960 9.010	40.00	.688	_	.700	_
OTHER PACKAGE	0.270	3.010	40.00	.000		., .,	
DRIVERS	7.860	8.600	40.00	.688	_	.700	_
SCAVENGER SERVICES:	1						
DRIVERS:	ļ						
FIRST 30 DAYS	3.800	4.100	40.00	*	*	*	
AFTER 30 DAYS	4.050	4.350	40.00				
HELPERS:		0.050	40.00				*
FIRST 30 DAYS	3.550	3.850 4.100	40.00 40.00				
AFTER 30 DAYS TIRES, REFRIGERATORS,	3.800	4.100	40.00				
AND TELEVISIONS	3.750	4.360	40.00		*	*	
	0.750	4.000	10.00				
ALBANY, N.Y.							
BAKERYCRACKER:							
FIRST 30 DAYS	5.455	5.955	40.00	.419	-	.350	-
AFTER 30 DAYS		6.055	40.00	.419	-	.350	-
CONSTRUCTION, GENERAL:							
STRAIGHT TRUCKS, WIN-							
CHES, TRANSIT MIX ON							
THE SITE	9.030	9.030	40.00	.900	-	.760	-
LOW BOYS AND LOW BOY							
TRAILERS	9.210	9.210	40.00	.900	-	.760	-
EUCLIDS OR SIMILAR						700	
EQUIPMENT	9.340	9.340	40.00	.900	-	.760	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	
OB OSITION TON	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
ALBANY, N.Y. —Continued							
CONSTRUCTION, HEAVY							
HIGHWAY:							
PANEL TRUCKS, SINGLE							
AXLE DUMP TRUCKS, DUMPSTERSTANDEMS AND BATCH	\$7.690	\$7.940	40.00	0.750	-	0.700	-
TRUCKS	7.740	7.990	40.00	.750	-	.700	-
SEMI-TRAILERS, LOW-BOY TRUCKS, ASPHALT DIS- TRIBUTION TRUCKS, AGITATORS, MIXER							
TRUCKSSPECIALIZED EARTH MO-	7.790	8.040	40.00	.750	-	.700	127
VING EQUIPMENT ( EU- CLID-TYPE OR SIMI- LAR), OFF-HIGHWAY							
EQUIPMENT, AND STRAD- DLE (ROSS) CARRIERS OFF-HIGHWAY TANDEM BACK-DUMPS, FOUR EN- GINE EQUIPMENT AND DOUBLE-HITCHED EQUIP-	7.940	8.190	40.00	.750	-	.700	
MENT WHERE NOT SELF-	0.000	0.040	40.00	750		=00	
READY MIX	8.090 8.550	8.340 8.550	40.00 40.00	.750 .725	-	.700 .625	-
FURNITURE	4.150	4.450	40.00	.725	•	.020	_
HELPERS	3.862	4.162	40.00	•		-	_
FREIGHT	7.790	8.530	40.00	.690	-	.700	-
LINEN SUPPLY:							
ROUTE DRIVERS:	E 000	E 000	40.00			075	
AFTER 30 DAYS	5.030 5.130	5.380 5.480	40.00 40.00			.375 .375	-
RELAY DRIVERS: FIRST 30 DAYS	5.080	5.430	40.00		*	.375	10
AFTER 30 DAYS	5.180	5.530	40.00	•	*	.375	-
VERS:							
FIRST 30 DAYS	5.205	5.650	40.00	*		.375	-
AFTER 30 DAYS	5.305 5.660	5.750 6.360	40.00 40.00	*		.375 .450	-
PARCEL DELIVERY	<sup>5</sup> 7.140	8.530	40.00	.690	-	.700	-
DRIVING 1 HOUR OR MORE PER DAY	7.290	8.680	40.00	.690	-	.700	
DRIVING LESS THAN 1 HOUR PER DAY	7.220	8.610	40.00	.690	-	.700	-
ATLANTA, GA.							
AIR FREIGHT	7.780	8.520	40.00	.688	12	.250	-
AIR PRODUCTS:	5.050	5 550	40.00	*		*	
FIRST 30 DAYS	5.050 5.150	5.550 5.650	40.00 40.00		*		
ARMORED CAR	5.760	6.160	40.00	.538	_	.550	_
BAKERY	5.610	6.030	40.00				

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	D. TE 050		HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE1	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
ATLANTA, GA. —Continued	:						
BUILDING CONSTRUCTION: PICKUPS, UP TO AND IN- CLUDING 2-1/2 TONS TRUCKS OVER 2-1/2 TONS	\$6.250	\$6.450	40.00	0.150	T	r2.1	nşar
UP TO AND INCLUDING 5 TONSTRUCKS OVER 5 TONS	6.350	6.550	40.00	.150	040	-	-
AND EUCLIDS UP TO AND INCLUDING 10 TONS EUCLIDS OVER 10 TONS	6.600 6.650	6.800 6.850	40.00 40.00	.150 .150	2	-	
FILM: FIRST 90 DAYSAFTER 90 DAYS		6.250 6.750	40.00 40.00	.688	-	0.700 .700	
GENERAL FREIGHT GROCERY, RETAIL AND WHOLESALE:		8.520	40.00	.688	-	.700	-
CARRIER FOR RETAIL CHAINSTORE RETAIL CHAINSTORE: AGREEMENT A:	6.200	6.640	45.00	.544	-	.556	-
FIRST 30 DAYSAFTER 30 DAYS		6.700 6.750	43.00 43.00		*	.326 .326	-
FIRST 30 DAYS	6.000	6.550 6.650	44.00 44.00		*	*	
61 - 90 DAYS AFTER 90 DAYS WHOLESALE:		6.750 6.800	44.00 44.00		*	*	*
AGREEMENT AAGREEMENT B:	5.450	5.750	40.00	.391	-	.125	_
FIRST 30 DAYS		6.470 6.570	<sup>6</sup> 43.00 <sup>6</sup> 43.00	*	•	*	*
61 - 90 DAYS AFTER 90 DAYS DRIVERS HELPERS:		6.670 6.720	6 43.00 6 43.00	*	*	*	*
FIRST 30 DAYS	5.280	5.830 5.930	6 43.00 6 43.00	*	*	*	*
61 - 90 DAYS AFTER 90 DAYS LINEN:	5.380 5.430	6.030 6.080	6 43.00 6 43.00	*	*	*	•
FIRST 3 MONTHS4 - 6 MONTHS	4.450	4.250 4.750	40.00 40.00	.338	-	-	-
7 - 9 MONTHS AFTER 9 MONTHS HELPERS:		4.900 5.300	40.00 40.00	.338	-	-	-
FIRST 3 MONTHS4 - 6 MONTHS	4.125	4.125 4.425	40.00 40.00	.338 .338	-	2	-
AFTER 6 MONTHS MEAT, P/ "VINGHOUSE:		4.600	40.00	.338		-	-
AGREEMENT B AGREEMENT C	6.420 5.510	6.990 7.050 6.090	53.00 40.00 40.00	*		*	*
AGREEMENT E		6.940	40.00	*	*	•	*
FIRST 30 DAYS	6.410	6.560 6.810	40.00 40.00	.613 .613	-	.200 .200	-
61-90 DAYS 91 - 120 DAYS AFTER 120 DAYS		7.060 7.310 7.560	40.00 40.00 40.00	.613 .613 .613	-	.200 .200 .200	-
ALTER 120 DATS	1.7	7.500	40.00	.010		.200	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE 050	HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
ATLANTA, GA. —Continued							
TRAILER TYPE	\$7.010	\$7.660	40.00	0.613	-	0.200	-
FRONT-END-LOADERS WAREHOUSE, TRACTOR	5.840 4.710	6.281 5.060	50.00 40.00	.170	_ _	.100	_ _
BALTIMORE, MD.							
ARMORED CAR BUILDING: CONCRETE:	4.480	4.730	40.00	.380	- 41	.550	-
MIXER PICKUP CONSTRUCTION:	7.600 7.100	7.600 7.100	40.00 40.00	.950 .950	-	.700 .700	- -
FLAT BED	8.000 9.000	8.000 9.000	40.00 40.00	.950 .950	-	.700 .700	-
GOOSE-NECK, DROP FRAME	9.200	9.200	40.00	.950	_	.700	_
WINCH TRUCKS	9.000	9.000	40.00	.950	-	.700	_
FORK LIFTS	9.000	9.000	40.00	.950	-	.700	_
TRAILER	9.000	9.000	40.00	.950	-	.700	_
MIXERS OVER 12 YARDS EUCLID WAGONS AND	7.600	7.600	40.00	.950	-	.700	-
DUMPSTERS DUMP-TRUCKS EXCAVATING:	8.050 7.740	8.050 7.740	40.00 40.00	.950 .950	-	.700 .700	_
DUMP TRUCKS EUCLID WAGONS AND	7.740	7.740	40.00	.950	-	.700	-
DUMPSTERS	8.050	8.050	40.00	.950	-	.700	-
DROP-FRAME TRAILERS .	7.940	7.940	40.00	.950	-	.700	-
HELPERS	7.610	7.610	40.00	.950	-	.700	_
COAL AND ICE GENERAL FREIGHT:	5.750	5.850	40.00	.800	-	.600	-
AGREEMENT A	7.730	8.500	40.00	.690	-	.700	-
HELPERSAGREEMENT B:	7.550	8.400	40.00	.690	-	.700	_
HEAVY HAULING GOOSENECK TRAILER, HEAVY DUTY, OVER 6	8.200	9.050	40.00	.800	-	.600	-
TIRES	8.400	9.250	40.00	.800	-	.600	-
RETAIL	7.410	7.940	40.00	.580	-	.550	-
HELPERS	7.250	7.450	40.00	.580	-	.550	-
WHOLESALE	6.305	7.055	40.00	.580	-	.550	-
HELPERS	6.080	6.830	40.00	.580	-	.550	-
MEAT PACKINGHOUSE	6.050	6.560	40.00	[			
HELPERS NEWSPAPER: CITY	5.760	6.280	40.00	.300			
ROAD	6.466 6.666	6.869 7.029	37.50 37.50	.300	-	.500 .500	-
OIL: AGREEMENT AAGREEMENT B:	6.790	7.700	45.00	.533	-	.525	-
FIRST 6 MONTHS	6.560	7.310	40.00	_	-	_ [	_
7 TO 12 MONTHS	6.700	7.450	40.00	-	-	_	_
12 TO 18 MONTHS	6.830	7.580	40.00	_	-	-	-
18 TO 24 MONTHS	6.960	7.710	40.00	_	-	-	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY ·	I, 1977		
CITY AND JOB			HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN
BALTIMORE, MD. —Continued							
AGREEMENT C:							
STAKE:	## 070	e7 020	40.00				
FIRST 6 MONTHS	\$6.370 6.610	\$7.020 7.260	40.00	_	_	_	_
6 TO 12 MONTHS	6.770	7.420	40.00	_	_	_	_
AFTER 2 YEARS	7.080	7.730	40.00		_	_	_
TANK:	7.000	7.730	40.00	_	_	_	_
FIRST 6 MONTHS	6.370	7.020	40.00	_	_	_	_
6 TO 12 MONTHS	6.610	7.260	40.00		_	_	_
1 TO 2 YEARS	6,770	7.420	40.00	_		_	_
AFTER 2 YEARS	7.080	7.730	40.00	1 -	_	I	
AGREEMENT D:	7.000	7.730	70.00	_	_	_	_
FIRST 6 MONTHS	6.545	7.195	40.00			-	-
6 TO 12 MONTHS		7.330	40.00				
1 TO 1-1/2 YEARS	6.830	7.480	40.00				
1-1/2 TO 2 YEARS	7.020	7.670	40.00				_
AFTER 2 YEARS	7.020	7.740	40.00			_	_
YARDMEN:	7.000	7.770	40.00				_
FIRST 6 MONTHS	5.575	6.225	40.00			_	_
6 TO 12 MONTHS	5.700	6.350	40.00		*	_	_
1 TO 1-1/2 YEARS	5.850	6.500	40.00		*	_	_
1-1/2 TO 2 YEARS	5.985	6.635	40.00	•		_	_
AFTER 2 YEARSAGREEMENT E:	6.050	6.700	40.00	•	•	-	-
FIRST YEAR	6.500	7.650	40.00	_	_	-	-
1 TO 2 YEARS	6.650	7.800	40.00	-	_	-	-
2 TO 2-1/2 YEARS	6.940	8.090	40.00	1 -	-	-	-
AFTER 2-1/2 YEARS	7.090	8.240	40.00	-	-	_	-
ARCEL DELIVERY:							
TRACTOR-TRAILER PACKAGE PICKUP AND DELIVERY:	7.070	8.470	40.00	0.688	-	0.700	-
START	5.240	6.640	40.00	.688		.700	_
FIRST 30 DAYS	I	7.340	40.00	.688		.700	
AFTER 30 DAYS	6.280	7.680	40.00	.688	_	.700	1 -
AFTER 60 DAYS	6.620	8.020	40.00	.688	_	.700	_
AFTER 90 DAYS	6.970	8.370	40.00	.688	-	.700	_
BOSTON, MASS.					ļ.	ļ	
RMORED CAR	6.960	<sup>5</sup> 6.960	40.00	.618	_	.650	
HELPERS	6.960	5 6.960	40.00	.618	_	.650	-
COOKIE AND CRACKER	5.685	6.185	40.00	-	_	_	_
TRACTOR-TRAILERTRANSPORT:	6.035	6.535	40.00	-	-	-	-
UP TO 3 TONS	5.870	6.720	40.00	.455	-	.700	_
3 TO 5 TONS	5.930	6.780	40.00	.455	-	.700	-
5 TONS AND OVER	1	6.900	40.00	.455	-	.700	_
HELPERS	5.600	6.010	40.00	.455	_	.700	-
SPECIAL DELIVERY		5.920	40.00	.455	-	.700	_
EER	7.030	7.480	40.00	.693	-	.725	_
HELPERS	1	7.380	40.00	.693	_	.725	_
EER AND LIQUOR	1	7.480	40.00	.693	_	.725	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSURANCE4		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN
BOSTON, MASS. —Continued							
BUILDING:							
CONSTRUCTION:							
SPECIALIZED EARTH-	<b>#0.000</b>	#0.040	40.00	0.005		0.705	
MOVING EQUIPMENT 2-AXLE	\$8.090 7.840	\$8.340 8.090	40.00 40.00	0.695	-	0.725 .725	-
3-AXLE	7.890	8.140	40.00	.695	_	.725	_
4- AND 5-AXLE	7.990	8.240	40.00	.695	-	.725	_
LOW-BED TRAILER	8.090	8.340	40.00	.695		.725	<u>-</u>
HELPERS	7.840	8.090	40.00	.695		.725	
CONCRETE MIXER	8.210	8.460	40.00	.000		.725	_
MATERIAL:	0.210	0.400	40.00			.,,20	
CONCRETE	6.370	6.770	40.00			.500	_
TRAILER-TRUCK	6.540	6.940	40.00			.500	_
HELPERS	6.320	6.720	40.00		*	.500	_
LUMBER	6.330	6.720	40.00	.125	_	.600	_
HELPERS	6.280	6.670	40.00	.125	-	.600	
FOOD SERVICE, ICE CREAM:				1			
ROUTE DELIVERY	6.670	6.920	40.00	.425	-	.625	
SINGLE BOTTOM TRAILER	7.510	8.230	40.00	.425	-	.625	-
DOUBLE BOTTOM							
TRAILER	7.760	8.480	40.00	.425	-	.625	-
FURNITURE, RETAIL	6.175	6.475	40.00	.280	-	.600	-
GENERAL FREIGHT	7.730	8.470	40.00	.693	-	.725	-
HELPERS	7.630	8.370	40.00	.693	-	.725	-
GROCERY:							
WHOLESALE		6.210	40.00	.330	( - )	.575	-
CHAINSTORE	6.845	7.395	40.00			.675	_
HELPERS	6.693	7.243	40.00		_	.675	-
LINEN SUPPLY	6.140	6.540	40.00	.693	-	.650	_
HELPERS	5.830	6.230	40.00	.693	-	.650	-
MOVING AND STORAGE: TRAILER	6.225	6.525	40.00	.280		600	
REGULAR	6.225	6.475	40.00	.280		.600 .600	-
HELPERS	6.075	6.425	40.00	.280	_	.600	_
NEWSPAPER:	0.073	0.423	40.00	.200	_	.000	_
NIGHT	7.963	8.391	35.00	.914	-	.429	-
DAY	7.432	7.832	37.50	.853	_	.400	_
MAIL OR RELAY:							
NIGHT	7.963	8.391	35.00	.914	-	.429	-
DAY	7.432	7.832	37.50	.853	-	.400	-
OIL:						ı	
AGREEMENT A (ASPHALT					_		
AND OIL)	6.960	7.760	40.00	.693	-	.725	-
HELPERSONE-MAN SPRAY EQUIP-	6.750	7.550	40.00	.693	-	.725	-
	7.450	8.250	40.00	.693		.725	
MENTAGREEMENT B	7.430	7.620	40.00	.693		.725	
LOADERS	7.120	7.620	40.00	.693	_	.725	_
GASOLINE	7.120	7.620	40.00	.693	_	.725	_
UTILITIES	7.120	7.620	40.00	.693		.725	_
AGREEMENT C	6.200	6.700	40.00	.693	_	.725	_
PARCEL DELIVERY	7.080	8.480	40.00	.693	_	.725	_
FEEDER DRIVERS	7.180	8.580	40.00	.693	_	.725	_
LEAD DRIVERS	7.205	8.616	40.00	.693	_	.725	_
REFUSE DISPOSAL	7.400	5 7.400	40.00	.530	_	.575	_
HELPERS	7.400	5 7.400	40.00	.530	_	.575	_
WASTE PAPER	4.950	5.350	40.00	.480	_	.600	_
TRACTOR	5.000	5.400	40.00	.480	_	.600	_
HELPERS	4.850	5.250	40.00	.480	-	.600	_
		0.200		.,00		.500	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE OFF	DATE DED	HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSURANCE <sup>4</sup>		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
BUFFALO, N.Y.							
BEER:							
BOTTLE	\$5.200	\$5.325	40.00	0.399	_	0.700	-
KEG	6.450	6.825	40.00	.399	-	.700	-
BUILDING: CONSTRUCTION:							
READY-MIX	9.390	10.115	40.00	.600	_	.625	_
DUMP TRUCK	8.800	9.525	40.00	.600	_	.625	_
CEMENT HAULERS	7.080	8.330	40.00	.600	_	.700	_
GENERAL CONTRACTORS	10.145	10.870	40.00	.600	_	.625	_
BUILDING AND HEAVY	, , , , , ,					.020	
AND HIGHWAY	10.145	10.720	40.00	.600	_	.775	_
MATERIAL	6.710	7.245	40.00		*	.350	-
COAL AND FUEL OIL (TANK		İ					
TRUCK)	5.520	5.630	40.00	.415	-	.550	-
EGG AND DAIRY PRODUCTS	5.500	5.850	40.00	•	*	.325	_
FRUIT AND VEGETABLE:							
FIRST 3 MONTHS	5.190	5.640	40.00	:		.375	-
AFTER 3 MONTHS	5.390	5.840	40.00		•	.375	_
FURNITURE:	5 000		10.00	١.			
AGREEMENT A	5.600	5.100	40.00	:	:	.275	-
HELPERSAGREEMENT B:	5.410	5.910	40.00			.275	-
PACKAGE	5.420	5.770	40.00	.290	_	.250	_
AGREEMENT C:	3.420	3.770	40.00	.230	_	.230	_
PACKAGE	6.120	6.420	40.00	.690	_	.700	_
FURNITURE	6.170	6.470	40.00	.690	_	.700	_
HELPERS	6.020	6.320	40.00	.690	_	.700	-
GENERAL FREIGHT	7.790	8.530	40.00	.690	-	.700	_
GROCERY, CHAINSTORE						,	
AND							
WHOLESALE:							
AGREEMENT A:							
TRACTOR-TRAILER: FIRST 2 MONTHS	5.710	6.260	40.00			.250	
3 TO 9 MONTHS	5.960	6.510	40.00			.250	_
10 TO 12 MONTHS	6.210	6.760	40.00		*	.250	_
AFTER 12 MONTHS	6.460	7.010	40.00	•	*	.250	_
STRAIGHT JOB DRIV-							
ERS:							
FIRST 2 MONTHS	5.510	6.060	40.00		*	.250	-
3 TO 9 MONTHS	5.760	6.310	40.00		*	.250	-
10 TO 12 MONTHS	6.010	6.560	40.00		*	.250	-
AFTER 12 MONTHS	6.260	6.810	40.00		*	.250	-
AGREEMENT B:							
DRIVERS:	5,000	F 000	40.00			400	
FIRST MONTH	5.900 6.050	5.900	40.00 40.00			.488	_
3 TO 8 MONTHS	6.150	6.050 6.150	40.00			.488	
9 TO 12 MONTHS	6.400	6.400	40.00			.488	_
AFTER 12 MONTHS	6.650	6.650	40.00		*	.488	_
HELPERS:	0.000	0.000	10.00				_
FIRST MONTH	3.100	3.100	40.00		*	.488	_
SECOND MONTH	3.250	3.250	40.00		*	.488	_
3 TO 8 MONTHS	3.350	3.350	40.00		*	.488	_
9 TO 12 MONTHS	3.600	3.600	40.00			.488	_
AFTER 12 MONTHS	3.850	3.850	40.00	*	*	.488	_
AGREEMENT C:				1		ļ	
AGREEMENT O.						1	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

### BUFFALO, N.Y. —Continued  AFTER 6 MONTHS		JULY 1, 1976			JULY	1, 1977		
BUFFALO, M.Y.		DATE OF D		HOURS	EMPL			
### BUFFALO, N.Y. —Continued  AFTER 6 MONTHS				PER	INSURANCE <sup>4</sup>		PEN	SION
### AFTER 6 MONTHS ### \$6.730 \$7.030 \$40.00 \$ * \$0.425 \$ - \$					DOLLARS	PERCENT	DOLLARS	PERCEN
LAUNDRY, LINEN SUPPLY AND WHOLESALE								
WHOLESALE	LAUNDRY, LINEN SUPPLY	\$6.730	\$7.030	40.00	•		0.425	( <del>-</del> )
MEAT, PACKINGHOUSE 5.380 6.005 40.00 472 - 300 SAUSAGE 5.735 5.590 40.00 472 - 300 TRACTOR-TRAILER 5.850 6.150 40.00 * 1.25	WHOLESALE LIQUOR, WHOLESALE AND		[		1	-		-
SAUSAGE 5.735 \$ 5,905 40.00 412 - 300						- '	.550	-
MILK						-		-
THACTOR-THAILER					.412	_		-
INAU OH- I HALER   5.700   6.250   40.00   1.25   1.275   1.		I	1			•	I	-
MOVING AND SICHAGE					1			-
HELPHS						[		_
NEWSPAPEN 7.352 40.00 * .538450575 -					_		1	-
PARCEL DELIVERY: PACKAGE DRIVERS PACKAGE DRIVE						•		-
TRACTOR-TRAILER	PARCEL DELIVERY:							
FIRST 30 DAYS 5.500 6.150 40.00 4.00 4.00 SECOND 30 DAYS 5.750 6.400 40.00 4.						-		_
SECOND 30 DAYS								
AFTER 60 DAYS								
CHATTANOGA, TENN.  BAKERY:  BEGINNING								-
BAKERY: BEGINNING		6.000	6.650	40.00			.400	_
BEGINNING 5.180 5.600 40.00 *	CHATTANOOGA, TENN.							
AFTER 5 WEEKS		- 100		40.00	.			
BUILDING, HEAVY AND HIGH-WAY CONSTRUCTION:  UP TO 3 TONS						-	-	-
WAY CONSTRUCTION:         UP TO 3 TONS         6.210         6.710         40.00         .538         -         .450         -           3 TO 5 TONS         6.360         6.860         40.00         .538         -         .450         -           5 TO 7 TONS         6.510         7.010         40.00         .538         -         .450         -           SPECIAL EQUIPMENT         6.710         7.210         40.00         .538         -         .450         -           BUILDING MATERIALS AND SUPPLIES         4.100         4.300         40.00         .538         -         .450         -           CONCRETE:         UP TO 9 CU YDS         5.600         6.100         40.00         .538         -         .325         -           9 - 10 CU YDS         5.600         6.100         40.00         .538         -         .325         -           GENERAL FREIGHT         7.780         8.520         40.00         .538         -         .325         -           GENERAL FREIGHT         7.780         8.520         40.00         .338         -         -         -         -         -         -         -         -         -         -         -		5.230	5.050	40.00			-	-
UP TO 3 TONS			i					
3 TO 5 TONS		6210	6.710	40.00	538	_	450	_
5 TO 7 TONS       6.510       7.010       40.00       .538       -       .450       -         SPECIAL EQUIPMENT       6.710       7.210       40.00       .538       -       .450       -         BUILDING MATERIALS AND       4.100       4.300       40.00       .538       -       .450       -         CONCRETE:       UP TO 9 CU YDS       5.600       6.100       40.00       .538       -       .325       -         9 - 10 CU YDS       5.600       6.220       40.00       .538       -       .325       -         11 - 12 CU YDS       5.820       6.320       40.00       .538       -       .325       -         GENERAL FREIGHT       7.780       8.520       40.00       .538       -       .325       -         GENERAL FREIGHT       7.780       8.520       40.00       .688       -       .700       -         AGREEMENT A:       FIRST 3 MONTHS       4.450       4.750       40.00       .338       -       -       -         4 - 6 MONTHS       4.600       4.900       40.00       .338       -       -       -       -         HELPERS:       FIRST 3 MONTHS       4.125       4.00						_		_
SPECIAL EQUIPMENT       6.710       7.210       40.00       .538       -       .450       -         BUILDING MATERIALS AND       4.100       4.300       40.00       .413       -       .150       -         SUPPLIES						_		_
SUILDING MATERIALS AND   SUPPLIES					1	_		_
CONCRETE: UP TO 9 CU YDS								
UP TO 9 CU YDS	SUPPLIES	4.100	4.300	40.00	.413	-	.150	-
9 - 10 CU YDS								
11 - 12 CU YDS						-		-
SENERAL FREIGHT						-		-
LINEN:  AGREEMENT A:  FIRST 3 MONTHS								_
AGREEMENT A: FIRST 3 MONTHS		7.700	8.320	40.00	.000	-	.700	_
FIRST 3 MONTHS								
4 - 6 MONTHS       4.450       4.750       40.00       .338       -       -       -         7 - 9 MONTHS       4.600       4.900       40.00       .338       -       -       -         AFTER 9 MONTHS       5.000       5.300       40.00       .338       -       -       -         HELPERS:       FIRST 3 MONTHS       3.825       4.125       40.00       .338       -       -       -         SECOND 3 MONTHS       4.125       4.425       40.00       .338       -       -       -         AFTER 7 MONTHS       4.300       4.600       40.00       .338       -       -       -         AGREEMENT B:       FIRST 3 MONTHS       4.087       4.337       40.00       .388       -       -       -         4 - 6 MONTHS       4.237       4.487       40.00       .388       -       -       -         7 - 9 MONTHS       4.387       4.637       40.00       .388       -       -       -         AFTER 12 MONTHS       4.787       5.037       40.00       .388       -       -       -		3.950	4.250	40.00	.338	-	_	_
AFTER 9 MONTHS	4 - 6 MONTHS	4.450	4.750	40.00		-	-	_
HELPERS: FIRST 3 MONTHS	7 - 9 MONTHS	4.600	4.900	40.00	.338	-	-	-
FIRST 3 MONTHS		5.000	5.300	40.00	.338	-	-	-
AFTER 7 MONTHS	FIRST 3 MONTHS	l				-	-	_
AGREEMENT B: FIRST 3 MONTHS						-	-	-
FIRST 3 MONTHS		4.300	4.600	40.00	.338	-	-	_
4 - 6 MONTHS     4.237     4.487     40.00     .388     -     -     -       7 - 9 MONTHS     4.387     4.637     40.00     .388     -     -     -       10 - 12 MONTHS     4.587     4.837     40.00     .388     -     -     -       AFTER 12 MONTHS     4.787     5.037     40.00     .388     -     -     -		4.007	A 227	40 00	200	_	_	_
7 - 9 MONTHS		I				_	_	-
10 - 12 MONTHS						i	_	_
AFTER 12 MONTHS			. 1				_	_
THE							Ì	_
MOVING AND STORAGE 3.520 3.800 48.00 .313063 -							1	_
HELPERS						_		_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON SELECTED	BENEFITS PE	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSURANCE <sup>4</sup>		PEN DOLLARS  0.200	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHATTANOOGA, TENN. —Continued							
PARCEL DELIVERY TRACTOR-TRAILERUNIFORM RENTAL	\$6.530 6.630 5.155	\$7.560 7.660 5.600	40.00 40.00 45.00	0.613 .613 .500	-	.200	-
CHICAGO, ILL.							
ARMORED CAR:  AGREEMENT A  AGREEMENT B  AGREEMENT C  AUTO SUPPLY AND ACCES-	7.080 7.080 7.080	7.690 7.690 7.680	40.00 40.00 40.00	.475	*	-	
SORY: LESS THAN 2 TONS 2 BUT LESS THAN 3 TONS 3 BUT LESS THAN 7	5.200 5.300	5.650 5.650	40.00 40.00	.250 .250	-	1	-
TONS, TRACTOR-TRAILER BAKERY BISCUITS BREAD AND CAKE CRACKER YEAST BEER, KEG:	5.400 7.830 7.830 7.990 7.060 6.880	5.850 8.570 8.570 8.590 7.700 7.380	40.00 40.00 40.00 40.00 40.00 40.00	.250 .750 .750 .625 .625	- - - - -	.725 .750 .750	
EXTRA AND TRANSFER DRIVERS	6.640 6.010	7.240 7.110	40.00 40.00	.480 .480	-		-
UNDER 20 TONS OVER 20 TONS 4-AND 6-WHEEL,	8.050 8.250	8.800 9.000	40.00 40.00	.700 .700	-		-
DINKY, SERVICE, CRANES4- AND 6-WHEEL HAULING OVER 20	7.800	8.550	40.00	.700	-	.550	-
TONSA-FRAME, WINCH	8.250 8.250	9.000 9.000	40.00 40.00	.700 .700	-		-
1-MAN	8.050	9.000 8.800 8.550	40.00 J.00 ,0.00	.700 .700 .700	-	.550	-
SLURRY SEMI-TRAILER, DUMP MATERIAL:		8.800 9.000	40.00 40.00	.700 .700	-		-
AGREEMENT A: 4 WHEEL TRUCKS 6 WHEEL TRUCKS QUARRY:	8.480 8.730	8.880 9.130	40.00 40.00	.650 .650	2		7
45-65 TONS	8.730	9.130	40.00	.650	-	.750	-

TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE 850	HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSURANCE <sup>4</sup>		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN.
CHICAGO, ILL. —Continued							
UNDER 45 TONS 65-85 TONS 85-105 TONS	\$8.530 8.830 8.930	\$8.930 9.230 9.330	40.00 40.00 40.00	0.650 .650	-	0.750 .750 .750	-
READY-MIX: 3-AXLE OR LESS	8.730	9.130	40.00	.650	_	.750	-
4-AXLE SEMI-TRAILER, AND OVER 13	8.830	9.230	40.00	.650	-	.750	_
YARDS SEMI-TRAILER: LESS THAN 24	8.930	9.330	40.00	.650	-	.750	-
TONS OVER 24 TONS HELPERS, FACE BRICK AND CEMENT	8.780 8.830	9.180 9.230	40.00 40.00	.650 .650	-	.750 .750	-
BLOCKQUARRY, 105 TONS	8.480	8.880	40.00	.650	÷	.750	-
AND OVER AGREEMENT B: LUMBER AND MILL-	9.030	9.430	40.00	.650	+	.750	
WORK DELIVERY EQUIPMENT WITH HOIST DE-	7.430	8.690	40.00	.550	-	.700	-
VICES	7.980	9.240	40.00	.550		.700	
UNDER 20 TONS OVER 20 TONS 4 AND 6-WHEEL, DINKY, SERVICE,	8.800 8.800	9.550 9.550	40.00 40.00	.650 .650	-	.750 .750	-
CRANÉSA-FRAME, WINCH	8.550 8.550	9.300 9.300	40.00 40.00	.650 .650	-	.750 .750	-
BOYS GREASE TRUCKS READY-MIX:	9.000 8.550	9.750 9.300	40.00 40.00	.650 .650	1	.750 .750	
9 YARDS OR LESS OVER 9 YARDS THROUGH 13	8.800	9.550	40.00	.650	2.1	.750	1.2
YARDS OVER 13 YARDS;	8.800	9.550	40.00	.650	-	.750	1 1 2
SEMISEMI-TRAILER	9.000	9.750	40.00	.650	-	.750	-
DUMPSEMI-TRAILER WITH LOADING OR UNLOADING	9.000	9.750	40.00	.650		.750	
DEVICES	9.200	9.950	40.00	.650	-	.750	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED		HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
CHICAGO, ILL. —Continued							
AGREEMENT DROOF							
FIRST 60 DAYSAFTER 60 DAYSAFTER 60 DAYSAGREEMENT EROOF-ING:	\$5.610 8.630	\$6.025 9.270	40.00 40.00	0.650 .650	-	0.750 .750	-
4-WHEEL	8.580	8.580	40.00	.500	_	.600	-
6-WHEEL SEMI-TRAILER, 12	8.830	8.830	40.00	.500	_	.600	-
TO 24 TONS SEMI-TRAILER, OVER	8.930	8.930	40.00	.500	-	.600	-
24 TONS	9.010	9.010	40.00	.500	~	.600	-
HELPERS	8.480	8.480	40.00	.500	_	.600	-
OVER 2 TONS AND TRAC- TOR WITH SAME TRAILER	6.080	6.830	40.00	.150	_	.600	_
4 OR 6 WHEEL, 12 TO 16 TONS	6.150	6,900	40.00	.150	_	.600	_
4 OR 6 WHEEL, OVER 16							
TONS	6.710	7.460 8.070	40.00 40.00	.150 .501	-	.600 .361	-
DEPARTMENT STORE: BULK AND PARCEL	7.795	8.535	40.00				
TRACTOR	8.145	8.885	40.00				
FIRST 90 DAYS BULK AND PARCEL, FIRST	7.645	8.385	40.00	*	# ,	•	*
90 DAYS	7.295	8.035	40.00	*	*	*	
FILMFLORIST, RETAIL	7.000 4.160	8.110 4.460	40.00 40.00	.550	_	.250	_
FROZEN FOODS:	4.100	7.700	40.00		_		_
1 TON OR LESS	7.480	8.220	40.00	.600	_	.625	-
2 TONS OR LESS	7.500	8.240	40.00	.600	-	.625	-
3 TONS OR LESS4 TONS OR LESS	7.520	8.260	40.00	.600	_	.625	-
5 TONS OR LESS	7.540 7.560	8.280 8.300	40.00 40.00	.600	_	.625 .625	_
TRACTOR-TRAILER	7.690	8.430	40.00	.600	_	.625	
6 WHEEL		8.430	40.00	.600	-	.625	_
TANDAM	7.980	8.720	40.00	.600	_	.625	-
FURNITURE, RETAIL		8.640	40.00	.725	-	.750	-
FIRST 90 DAYS	7.330	8.140	40.00	.725	-	.750	-
HELPERS	7.600 7.100	8.410 7.910	40.00 40.00	.725 .725	_	.750 .750	_
TRACTOR-TRAILER	1	8.740	40.00	.725	_	.750	_
FIRST 90 DAYS GENERAL FREIGHT:		8.240	40.00	.725	-	.750	_
AGREEMENT A: LESS THAN 3 AXLES	7.830	8.570	40.00	.750	_	.725	
LESS THAN 4 AXLES		8.670	40.00	.750	_	.725	_
4 AXLES AND OVER	7.980	8.720	40.00	.750	-	.725	_
HELPERSAGREEMENT B:	7.600	8.340	40.00	.750	-	.725	-
LESS THAN 3 AXLES	7.830	8.570	40.00	.725	-	.750	-
LESS THAN 4 AXLES	7.930	8.670	40.00	.725	-	.750	-
4 AXLES AND OVER	7.980	8.720	40.00	.725	-	.750	-
HELPERS GROCERY:	7.600	8.340	40.00	.725	-	.750	-
AGREEMENT A		8.670	40.00	.750	_	.725	_
TRACTOR-TRAILERS	7.980 7.600	8.720 8.340	40.00 40.00	.750 .750	_	.725 .725	_
LICTERS	7.000	0.040	70.00	.750	_	./25	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1, 1977					
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTION: BENEFITS <sup>3</sup>			
	HOUR1	TE PER RATE PER HOURS PER WEEK2 DOLLARS	RANCE <sup>4</sup> PE		SION				
				DOLLARS	PERCENT	DOLLARS	PERCEN		
CHICAGO, ILL. —Continued									
AGREEMENT B	\$7.930	\$8.670	40.00	0.750		0.725	-		
TRACTOR-TRAILERS				1	-	.725	-		
HELPERS				.750	_	.725	-		
AGREEMENT C	I								
HELPERS				750		_			
ICE:	0.000	0.740	40.00	.750	_	_	_		
ROUTE AND RELAY	5.750	6.250	40.00	.374	-	.275	-		
RAILROAD CAR ICERS				1	_	.275	_		
HELPERS, RAILROAD CAR		1							
ICING	5.585	6.085	40.00	.374		.275	1-		
HELPERS, ROUTE AND									
RELAY	5.520	6.020	40.00	.374	-	.275	-		
ICE CREAM: AGREEMENT A:		1							
SPECIAL DELIVERY	6240	6.640	40.00	688	_	.700			
TRAILER AND CABINET					_	.700	- 2		
AGREEMENT B:	0.000		70100			., 00			
TRANSPORT:									
STARTING	6.480	6.880	40.00			*			
AFTER 3 MONTHS	l .	7.130			*	*	*		
AFTER 6 MONTHS				-	•	*	*		
AGREEMENT C	9.350	9.950	40.00	.688	-	.700	-		
MEAT: TRACTOR-TRAILER	7.040	0.750	40.00	660		.725			
OVER 3 TONS					_	.725	_		
UNDER 3 TONS					_	.725	_		
HELPERS					_	.725	_		
MOVING:									
FURNITURE					7	.550	-		
PIANO					-	.550	-		
HELPERS, FURNITURE					-	.550	-		
HELPERS, PIANO	7.160	7.785	40.00	.400	-	.550	-		
MACHINERY: LESS THAN 2 TONS	8 040	8 690	40.00	600		.488			
2 AND UNDER 3 TONS					_	.488			
3 AND UNDER 5 TONS					_	.488	_		
5 AND UNDER 7 TONS	8.190	8.840	40.00	.600	-	.488	-		
7 AND UNDER 10 TONS		8.890		.600	- 1	.488	-		
ALL TRACTORS	8.290	8.940	40.00	.600	-	.488	-		
NEWSPAPER AND									
MAGAZINE: FIRST SHIFT	7 210	7 770	40.00	700		750			
NURSERYLANDSCAPING,	7.310	7.770	40.00	.700	-	.750	-		
SHRUB AND TREE:									
TRACTOR-TRAILER, 3-									
AXLE OR MORE	5.010	5.560	40.00	-	-	-	-		
TRUCKS, 2-AXLE	4.590	5.140	40.00	-	-	-	-		
OIL AND GASOLINE	7.450	8.200	40.00	.625	-	.675			
PRODUCE:									
1 TON OR LESS					-	.625	-		
2 TONS OR LESS					-	.625	-		
3 TONS OR LESS				1	-	.625	-		
4 TONS OR LESS	7.540	8.280	40.00	.600	-	.625	-		
5 TONS OR LESS	7.560	8.300	40.00	.600	-	.625	-		
TRACTOR-TRAILER6-WHEEL TRUCK	7.690 7.690	8.430 8.430	40.00 40.00	.600 .600	_	.625	-		
TANDEM-TRAILER	7.890	8.720	40.00	.600		.625 .625	-		
TANADEMENTAL TRACKING COMMISSIONS	7.500	0.720	10.00	.500		.020	_		

TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977				
CITY AND JOB		D.175 DE0	HOURS	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS <sup>3</sup>					
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSURANCE <sup>4</sup>		PENSION			
				DOLLARS	PERCENT	DOLLARS	PERCEN		
CHICAGO, ILL. —Continued									
REFUSE, PRIVATE SCAVEN-									
GERS	\$7.020	\$7.770	40.00	0.475	-	0.375	-		
TRACTORS	7.380	8.280	40.00	.475	-	.375	-		
LOADING EQUIPMENT	7.550	8.300	40.00	.475	_	.375	-		
HELPERS	6.820	7.580	40.00	.475	_	.375	-		
RENDERING, BONE AND									
TALLOW:	7.000	0.400	40.00			705			
GREASE ROUTEMEN	7.930 7.720	8.430	40.00 40.00	.663	_	.725	-		
CHAUFFEURS	7.720	8.220 8.110	40.00	.663		.725 .725	-		
HELPERS	7.550	8.050	40.00	.663	_	.725	-		
DEAD ANIMAL ROUTEMEN	7.720	8.220	40.00	.663	_	.725	_		
DEAD ANIMAL ROUTEMEN	7.720	0.220	40.00	.003	_	.725	-		
CHAUFFEURS	_	8.200	40.00	.663	_	.725			
DEAD ANIMAL HELPERS	_	8.030	40.00	.663	[	.725	_		
SCRAP IRON AND METAL	6.800	7.400	40.00	.361	_	.150	_		
SOFT DRINK AND MINERAL	0.000		10.00						
WATER:				1	-				
LESS THAN 7 TONS	7.830	8.330	40.00	.494	-	.404	-		
LESS THAN 20 TONS	7.930	8,430	40.00	.494	_	.404	_		
20 TONS AND OVER	7.980	8,480	40.00	.494	_	.404	_		
HELPERS	7.600	8.100	40.00	.494	_	.404	_		
TIRE	5.470	5.970	40.00	.250	_	-	-		
TOBACCO, CIGARETTES AND									
CANDYVENDING: AGREEMENT A:	5.780	6.320	40.00	.386	-	-	7		
FIRST 3 MONTHS	6.200	6.850	40.00	.473	_	.207	_		
SECOND 3 MONTHS	6.300	6.950	40.00	.473	_	.207	-		
THIRD 3 MONTHS	6.400	7.050	40.00	.473	-	.207	-		
FOURTH 3 MONTHS	6.500	7.150	40.00	.473	_	.207	-		
AFTER 1 YEARAGREEMENT B:	6.600	7.250	40.00	.473	-	.207	-		
FIRST 3 MONTHS	6.080	6.650	40.00	.750	_	_	-		
SECOND 3 MONTHS	6.230	6.800	40.00	.750	_	-	-		
THIRD 3 MONTHS		6.950	40.00	.750	-	-	-		
FOURTH 3 MONTHS	6.530	7.100	40.00	.750	_	-	-		
AFTER 1 YEAR	6.680	7.250	40.00	.750	-	-	-		
WASTE:	7,000	0.570	40.00	750		705			
LESS THAN 7 TONS		8.570	40.00	.750	_	.725	-		
LESS THAN 20 TONS	1	8.670	40.00	.750	_	.725	-		
20 TONS AND OVER	1	8.720	40.00 40.00	.750 .750	-	.725 .725	_		
	7.600	8.340	40.00	.750	_	./25	_		
CINCINNATI, OHIO									
ARMORED CAR	6.030	6.580	40.00	.413	-	.400	_		
BAKERY, BISCUIT:	E 0.40	6040	40.00			400			
AGREEMENT A	5.840	6.243	40.00			.488			
AGREEMENT B	6.600	7.100	40.00	-	]	1 -	1		
BAKERY, CRACKER:	6 450	6050	40.00	500		700			
1ST 30 DAYS	1	6.850	40.00	.538	_	.700	_		
2ND 30 DAYS	1	6.900	40.00	.538	-	.700	_		
AFTER 90 DAYS		6.950	40.00	.538	-	.700	_		
AFTER 90 DAYS	6.600	7.000	40.00	.538	_	.700	_		

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL			
	HOUR1	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE1	ER CONTRIBUTION LECTED BENEFITS CE' PEI	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
CINCINNATI, OHIO —Continued							
BEER:							
BREWERY: AGREEMENT A:							
ROUTE	\$5.734	\$6.180	37.50	0.842	-	0.410	-
OTHER, INCLUDING	40.701	50.155	01.00	0.042		0.410	
TRAILER	5.707	6.150	37.50	.842	-	.410	-
HELPER		6.100	37.50	.842	-		-
AGREEMENT B		6.600	40.00	.532	-		-
HELPERS	6.003	6.520	40.00	.532	-	.410	-
DISTRIBUTORS: HELPERS:							
BOTTLE	5.419	5.950	37.50	.433	-	.333	
DRAFT	5.489	6.020	37.50	.433	_		_
BUILDING MATERIAL:				100			
COAL AND EXCAVATING:		_					
SINGLE-AXLE	7.300	7.600	40.00	.613	-		7
TANDEM-AXLESINGLE-AXLE SEMI-	7.350	7.650	40.00	.613	-	.700	-
TRAILER	7.350	7.650	40.00	.613		700	
TANDEM-AXLE SEMI AND	7.330	7.030	40.00	.013	-	.700	
POLE TRAILER, CRANE				1			
TRUCKS, INSLEY, EU-					0.00		
CLID, KOEHRING	7.400	7.700	40.00	.613	-	.700	-
WINCH, HEAVY MACHIN-							
ERY HAULRS, SEMIS	7,500	7.800	40.00	.613		700	
(5-AXLES OR MORE) REDI-MIX:	7.500	7.800	40.00	.013	-	.700	
MIXER TRUCKS (8							
YARDS AND UNDER)	8.150	8.150	40.00	.613	-	.625	-
MIXER TRUCKS (OVER 8							
YARDS)	8.250	8.250	40.00	.613	-	.625	-
DUMPSTRAIGHT TRUC-	0.450	0.450	40.00	040			
KS TRACTOR-TRAILER COM-	8.150	8.150	40.00	.613	-	.625	-
BINATION (UP TO		ı					
5-AXLE)	8.250	8.250	40.00	.613	-	.625	1.2
TRACTOR-TRAILER COM-		1				G	
BINATION (6-AXLE							
AND OVER)	8.300	8.300	40.00	.613	_		-
END DUMPS	8.200 5.300	8.200 5.760	40.00 40.00	.613 .538	-		
CEMENT	7.860	8.640	48.00	.573	-		-
COMMISSION HOUSE,		4.0.10					
BAKERY	-	6.150	40.00	.357	-	.100	2
DEPARTMENT STORE:				}			
FURNITURE, PACKAGE	7.000	0.000	40.00		100		
AND <u>PICKUP</u>	7.860 7.860	8.600 8.600	40.00 40.00	.688	-		-
TRACTOR	7.960	8.700	40.00	.688 .688			_
DOUBLE BOTTOM	8.210	8.950	40.00	.688	_		_
DOUBLE FORTIES	8.270	9.010	40.00	.688	7-0	,	_
FILM	3.650	3.923	40.00	.238	_		_
FISH:							
FIRST 30 DAYS	4.350	5.150	40.00		•	-	-
SECOND 30 DAYS	4.600	5.400	40.00			-	-
AFTER 60 DAYSFROZEN FOOD:	4.850	5.650	40.00		-	-	-
FIRST 90 DAYS	5.370	5.870	40.00			.125	_
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(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		0.125 .125 .125 .125 .450 .450 .700 .700 .625 .625 .350 .350 .350 .350 .400 .625 .518 .518 .194 .194 .194 .194 .480 .480 .480 .480 .480 .480 .480 .48	S FOR
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>		SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
CINCINNATI, OHIO —Continued							
NEXT 90 DAYS	\$5.620	\$6,120	40.00	*	*	0.125	_
NEXT 90 DAYS	5.870	6.370	40.00		•		_
AFTER 270 DAYS	6.370	6.870	40.00	•	*	.125	_
FURNITURE	5.330	6.210	40.00	0.438	-	.450	-
HELPERS	5.230	6.110	40.00	.438	_	.450	-
GENERAL FREIGHT	7.860	8.600	40.00	.688	_	.700	_
HELPERS	7.810	8.550	40.00	.688	-	.700	-
MISCELLANEOUS	7.090	7.740	40.00	.613	-	.625	-
HELPERS	7.040	7.690	40.00	.613	_	.625	_
GROCER, RETAIL:							
SEMI-TRUCK	6.730	7.980	40.00	*	*	.350	-
STRAIGHT JOB	6.730	7.980	40.00	*	•	.350	-
HELPERS	6.590	7.840	40.00	•	•	.350	-
DOUBLE-BOTTOM	6.850	8.100	40.00	•	*		-
CE	4.120	4.470	40.00	.338	-		-
MEAT, PACKINGHOUSE	7.210	7.860	40.00	.613	_	.625	-
SPECIAL DELIVERY	6.100	6.745	40.00	.559	_	.518	_
TANKER-TRAILER	6.470	7.120	40.00	.559	-	.518	_
HOURLY ROUTE	6.875	7.520	40.00	.559	-	.518	_
MOVING, LOCAL	4.750	5.150	40.00	*	*	.194	_
AFTER 90 DAYS HELPERS:	5.250	5.650	40.00	•	*	.194	-
FIRST 90 DAYS	4.640	5.040	40.00		*	.194	_
AFTER 90 DAYS	5.140	5.540	40.00	*	*	.194	-
1 TON OR UNDER	6.203	<sup>5</sup> 6.203	37.50	.573	_	480	_
1 TO 1-1/2 TONS	6.229	5 6.229	37.50	.573	_		_
2 TONS	6.256	<sup>5</sup> 6.256	37.50	.573	_		_
3 TONS	6.283	5 6.283	37.50	.573	_		_
4 AND 5 TONS	6.343	<sup>5</sup> 6.343	37.50	.573	-		_
HELPERS:							
UNDER 3 TONS	6.120	5 6.120	37.50	.573	_ ,	.480	-
3 TONS AND OVER	6.147	5 6.147	37.50	.573	-	.480	_
PETROLEUM:							
AGREEMENT A:							
FIRST 6 MONTHS	-	6.150	40.00		*		-
AFTER 6 MONTHS	-	6.630	40.00	1			_
AFTER 12 MONTHS	-	7.040	40.00	*	*		-
AFTER 18 MONTHS	-	7.560	40.00	"	•	.144	-
AGREEMENT B:		0.000	40.00				
FIRST 6 MONTHS		6.620	40.00	:	,		[
AFTER 6 MONTHS	-	6.710	40.00				
AFTER 1 YEAR	-	6.800	40.00				
AFTER 18 MONTHS	_	7.120	40.00				
AFTER 2 YEARS	-	7.450	40.00				
PRODUCE: AGREEMENT A	_	6 150	40.00				
AGREEMENT B	_	6.150 6.050	40.00	.357		000	_
AGREEMENT C	-	5.950	40.00	.357	-	*	*
CLEVELAND, OHIO							
		}					
AUTOMOBILE WRECKING: 1							
AUTOMOBILE WRECKING: FIRST 30 DAYS	3.835	4.110	40.00	.330	_	.100	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE DED	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
CLEVELAND, OHIO —Continued							
TOWING AND AUTO PARTS:							
FIRST 30 DAYSAFTER 30 DAYS	\$3.535 3.635	\$3.810 3.910	40.00 40.00	0.330 .330	- -	0.100 .100	-
MAJOR APPLIANCES	6.455	7.430	40.00	.488	-	.450	_
TRACTOR-TRAILERS	6.555	7.530	40.00	.488	-	.450	-
HELPERSBAKERY: BISCUIT:	6.405	7.380	40.00	.488	-	.450	-
FIRST 30 DAYS AFTER 30 DAYS BREAD AND CAKE TRANS-	5.750 5.850	6.300 6.400	40.00 40.00	.613 .613	-	.350 .350	-
PORT	6.580	7.130	45.00	.456	-	.489	-
TRANSPORT	5.870	6.520	40.00		*	.625	_
TWIN SCREW	6.220	6.870	40.00		*	.625	-
TWIN SCREW-SWING	6.340	6.990	40.00	:	•	.625	_
REGULAR SEMI BREAD AND CAKE REGULAR	6.110	6.760	40.00	•	•	.625	-
DRIVERS	5.840	5.840	40.00	.429	-	.350	-
CRACKER	6.100	7.050	40.00	.613	-	*	*
30 DAYS OR LESS DOUBLE BOTTOM PRETZEL AND POTATO	6.000 6.980	6.950 7.530	40.00 45.00	.613 .456	-	.489	-
CHIPSPECIAL DELIVERYBEER:	5.770 5.530	6.970 6.080	48.00 45.00	.510 .456	-	.354 .489	-
HELPERS:							
KEG	5.750	6.250	40.00	.450	-	.350	_
CASEBUILDING CONSTRUCTION: AGREEMENT A: EXCAVATING:	5.750	6.250	40.00	.450	-	.350	-
SPECIAL EQUIPMENT	8.200	8.700	40.00	.700	-	.700	-
TRUCKS	7.700 8.200	8.200 8.700	40.00 40.00	.700	-	.700 .700	-
READY-MIX	8.080	8.580	40.00	.700	-	.700	-
WATER WAGONSBULK CONCRETESEMI FUEL AND SEMI	7.700 8.080	8.200 8.580	40.00 40.00	.700 .700	-	.700 .700	-
WATER WAGONS	7.850	8.350	40.00	.700	-	.700	_
AGREEMENT B	6.950	7.450	40.00	.750	-	.700	-
SEMI-TRACTORS	7.180	7.680	40.00	.750	-	.700	-
STRAIGHT DOUBLE HOOK-UPS	7.380 7.280	7.880 7.780	40.00 40.00	.750 .750	_	.700 .700	_
MATERIAL: AGREEMENT A:	7.200	7.700	40.00	.,,50	-	.,00	-
BUILDING SUPPLIES	7.340	7.850	40.00	.750	-	.700	-
LIFT TRUCKS READY-MIX AGRAMETER	7.590 7.550	8.050 8.350	40.00 40.00	.750 .750	-	.700 .700	-
OPERATORS	8.050	8.550	40.00	.750	_	.700	_
SEMI-TRACTOR SEMI TRI-AXLE, DOU-	7.570	8.100	40.00	.750	-	.700	-
BLE HOOKUP, OR TAN- DEM TRAILER	7.670	8.170	40.00	.750	-	.700	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
CLEVELAND, OHIO —Continued							
AGREEMENT B:	27.040	#7.540	40.00	0.750		0.700	
BUILDING SUPPLIES		\$7.540	40.00	0.750	-	0.700	-
SEMI-TRACTORS		7.770	40.00	.750	-	.700	<u>-</u>
SEMI TRI-AXLE		7.770	40.00	.750	_	.700	
SEMI TANDEM		7.770	40.00	.750	_	.700	-
DOUBLE HOOK-UPS		7.770	40.00	.750	_	.700	-
LIFT OPERATORS		7.540	40.00	.750	_	.700	-
READY-MIXAGRAMETER		7.770	40.00	.750	_	.700	-
AGREEMENT C:	7.220 5.190	7.720 5.700	40.00 40.00	.750	_	.700	-
LIFT OPERATORSAGREEMENT D:	5.090	5.600	40.00	.750	-	.700	_
BUILDING SUPPLY	6.550	7.000	40.00	.750	-	.700	-
SUPPLY	7.350	7.850	40.00	.750	_	.700	_
SEMI-TRACTOR	7.500	8.000	40.00	.750	_	.700	_
BOOM TRUCK	7.700	8.200	40.00	.750	_	.700	_
TAG-ALONG TRAILER COMBINATION BOOM TRUCK AND TAG-ALONG	7.700	8.200	40.00	.750	- /	.700	-
TRAILERLUMBER:	8.150	8.650	40.00	.750	-	.700	-
SINGLE UNIT TRUCKS LIFT AND CAMEL	7.135	7.635	40.00	.750	-	.700	_
6-WHEEL UNITS, TRAC-	7.135	7.635	40.00	.750	_	.700	_
TORS ONLY		7.805	40.00	.750	_	.700	_
SEMI-TRACTORS PLUMBING: AGREEMENT A:	7.475	7.975	40.00	.750	-	.700	_
SEMI-TRACTOR	7.570	8.070	40.00	.750	_	.700	_
TRUCK		7.840	40.00	.750	_	.700	_
HIGH LIFT		8.090	40.00	.750	_	.700	_
SEMI-TRI-AXLE		8.170	40.00	.750	_	.700	_
TANDEMS		8.170	40.00	.750	_	.700	_
LIFTSAGREEMENT B:		7.840	40.00	.750	-	.700	-
TRUCK	6.890	7.250	40.00	.750	-	.750	-
SEMI-TRACTORS		7.570	40.00	.750	_	.750	-
LIFTS	6.790	7.250	40.00	.750	_	.750	_
WHOLESALE:							
BUILDING SUPPLIES	5.800	6.300	40.00	.750	-	.700	-
LIFTS	5.700	6.200	40.00	.750	_	.700	_
SEMI-TRACTORS		6.450	40.00	.750	_	.700	-
COAL HELPERS:		5.250	40.00	.255	_	.100	_
FIRST 6 MONTHS		5.150	40.00	.255	_	.100	-
AFTER 6 MONTHS	5.100	5.200	40.00	.255	_	.100	_
TRACTORSDEPARTMENT STORE:	5.200	5.300	40.00	.255	-	.100	-
AGREEMENT A	6.570	7.020	40.00	.438	_	.700	_
TRACTORS	1	7.120	40.00	.438	_	.700	-
HELPERS		6.970	40.00	.438	-	.700	_
AGREEMENT B		8.600	40.00	.688	_	.700	_
HELPERS		8.550	40.00	.688	-	.700	-
DRIVERS	6.745	7.195	40.00	.438	-	.700	-

TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	0.175.050	DATE 050	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE'	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN1
CLEVELAND, OHIO —Continued							
HELPERS	\$6.695	\$7,145	40.00	0.438	_	0.700	_
FURNITURE	6.645	7.095	40.00	.438	_	.450	_
TRACTORS	6.745	7.195	40.00	.438	_	.450	_
HELPERS	6.595	7.045	40.00	.438	_	.450	_
APPLIANCES	6.820	7.270	40.00	.438	-	.450	_
HELPERS	6.770	7.220	40.00	.438	_	.450	_
GENERAL FREIGHT	7.860	8.610	40.00	.688	_	.700	_
HELPERS GROCERY, WHOLESALE:	7.810	8.560	40.00	.688	-	.700	-
AFTER 30 DAYS	6.690	7.840	40.00	.600	-	.400	-
FIRST 30 DAYS	6.440	7.590	40.00	.600	-	.400	-
TRACTOR-TRAILERCE:	6.820	7.970	40.00	.600	-	.400	-
ROUTE	5.000	5.200	40.00	.255	-	.250	_
FIRST 13 WEEKS	4.740	4.940	40.00	.255	-	.250	_
HELPERS	4.865	5.065	40.00	.255	-	.250	_
FIRST 13 WEEKS	4.670	4.870	40.00	.255	-	.250	_
AUNDRY, LINEN SUPPLY	4.630	5.130	40.00	.450	-	.450	-
MAGAZINES	6.592	6.905	40.00		*	.250	-
MEAT:							
TWIN SCREW	6.220 6.110	6.870 6.760	40.00 40.00	*		.625 .625	-
MEAT AND GROCERY:				i			
AGREEMENT A	7.210	7.910	40.00	.613	-	.350	_
AGREEMENT B	7.210	7.910	45.00	.544	-	.556	_
HELPERS	7.070	7.770	45.00	.544	-	.556	_
AGREEMENT C:							
STRAIGHT TRUCKS TRACTORS, SEMI-	7.070	7.770	45.00	.544	7	.556	7
TRAILERS, TRUCK AND				_			
TRAILER	7.150	7.850	45.00	.544	-	.556	-
TANDEM AXLE TRAILER	7.210	7.910	45.00	.544	-	.556	-
HELPERS	7.070	7.770	45.00	.544	-	.556	-
AGREEMENT D:				l			
STRAIGHT TRUCKS TRACTORS, SEMI-	7.070	7.770	45.00	.544	-	.556	-
TRAILERS	7.150	7.850	45.00	.544	-	.556	_
TANDEM-TRACTORS	7.210	7.910	45.00	.544	-	.556	-
HELPERS	7.070	7.770	45.00	.544	-	.556	-
AGREEMENT E:				l i			
STRAIGHT TRUCKS	7.070	7.770	40.00	.613	-	.625	-
SEMI-TRACTORS	7.150	7.850	40.00	.613	-	.625	-
TANDEM-TRACTORS	7.210	7.910	40.00	.613	-	.625	_
HELPERS	7.070	7.770	40.00	.613	-	.625	-
AGREEMENT F: STRAIGHT TRUCKS	7.070	7.770	45.00	.544	-	.556	-
TRACTORS, SEMI- TRAILERS, TRUCK AND							
TRAILER	7.150	7.850	45.00	.544	-	.556	-
TANDEM AXLE TRACTOR.	7.210	7.910	45.00	.544	-	.556	_
HELPERS	7.070	7.770	45.00	.544	-	.556	-
AILK:							
AGREEMENT A:							
ICE CREAM	6.220	6.870	40.00	*	*	.625	-
TRANSPORT	5.870	6.520	40.00	*	*	.625	-
TWIN SCREW	6.220	6.870	40.00		*	.625	_
TWIN SCREW, SWING	6.340	6.990	40.00		*	.625	_
REGULAR STRAIGHT	6.060	6.710	40.00		*	.625	_
TIEGOD II TOTTO II GITT III III							

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1, 1977					
CITY AND JOB CLASSIFICATION	DATE 050	0.75 050	HOURS	EMPL		TRIBUTIONS BENEFITS			
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION		
			_	DOLLARS	PERCENT	DOLLARS	PERCENT		
CLEVELAND, OHIO —Continued									
REGULAR SEMISWING SEMI	\$6.110 6.220	\$6.760 6.870	40.00 40.00	•	*	0.625 .625			
(WHOLESALE)	5.610	6.150	40.00	0.266	_	.625	_		
SPECIAL DELIVERY		6.020	40.00	.266	_	.625	_		
STORE DELIVERY	6.470	7.060	40.00	.266	_	.625	_		
SEMI-TRACTOR		7.240	40.00	.266	_	.625	_		
TANDEM	6.530	7.120	40.00	.266	_	.625	_		
SCHOOLS AND VENDING	5.580	6.170	40.00	.266	_	.625	_		
MOVING	6.540	6.990	40.00	.438	-	.450	_		
HIRED PRIOR TO 1967	6.490	6.940	40.00	.438		.450			
HIRED AFTER 1967		6.790	40.00	.438	_	.450	_		
AGREEMENT A: RELAY	7.140	7.447	37.50	.574	_	.788	_		
JOURNEYMEN:									
FIRST 31 DAYS	6.412	6.689	37.50	.574		.788	_		
AFTER 31 DAYS	7.125	7.432	37.50	.574	-	.788	-		
RELAY	6.654	6.941	38.75	.555	_	.762	_		
DISTRIBUTION		6.945	40.00	.538	_	.739	_		
OIL TRANSPORT, CITY AND	0.000	0.040	40.00	.000		.,,00			
COUNTY	6.760	7.210	40.00	.538	_	.300	_		
PRODUCE	5.500	6.100	40.00	.450	_	.450			
SEMI-TRAILER	5.550	6.150	40.00	.450	_	.450	_		
HELPERS	5.400	6.000	40.00	.450	_	.450	1 _		
RENDERING	6.860	7.560	40.00	.613	-	.625	_		
FIRST 30 DAYS	5.400	5.750	40.00	.330	_	.100	_		
AFTER 30 DAYS STEEL AND RUBBISH:	5.500	5.850	40.00	.330	-	.100	-		
AFTER 30 DAYS	5.400 5.500	5.750 5.850	40.00 40.00	.330 .330	-	.100 .100	-		
HELPERS: FIRST 30 DAYS	4.310	4.660	40.00	.330	_	.100	_		
AFTER 30 DAYS		4.760	40.00	.330	_	.100	_		
SLAG	1	7.120	40.00	.750	_	.700	_		
EUCLID DUMP		7.500	40.00	.750	_	.700	_		
SEMI-TRACTORS	6.950	7.450	40.00	.750	_	.700	_		
DOUBLE HOOK-UPSSOFT DRINK, SPECIAL DE-	6.950	7.450	40.00	.750	-	.700	-		
LIVERY	5.125	5.500	40.00	.450	_	.450	_		
HELPERS		4.275	40.00	.450	_	.450	_		
WINE	1	7.100	40.00	.450	_	.400	_		
HELPERS	6.500	7.100	40.00	.450	-	.400	-		
COLUMBUS, OHIO									
BAKERY-BISCUIT:									
TRANSPORT		6.650	40.00	.325	_	.300	-		
CONSTRUCTION:	5.580	6.230	40.00	.325	-	.300	-		
BUILDING:	7040	0.400	40.00	405	1				
STRAIGHT AND PUMP	1	8.460	40.00	.425	_	-	-		
TANDEM AND SEMI	I	8.560	40.00	.425	_	-	_		
LOWBOY	8.010	8.660	40.00	.425	_	-	_		

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION		0.175 050	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
COLUMBUS, OHIO —Continued							
HEAVY AND HIGHWAY: ASPHALT DISTRIBUTOR; BATCH; 4-WHEEL DUMP; AND OIL DIS-					6 8		
TRIBUTOR	\$7.920 7.970	\$8.520 8.570	40.00 40.00	0.575 .575	-	0.200 .200	-
TRACTOR-TRAILER		8.620	40.00	.575	_	.200	_
FIVE AXLE AND OVER EUCLID; EUCLID END DUMP; LOWBOY AND HEAVY DUTY EQUIP-	8.120	8.720	40.00	.575	-	.200	-
MENT OVER 12 CU. YD. CAPACITY	8.390	8.990	40.00	.575	~	.200	17
AGREEMENT A	7.860	8.600	40.00	.688	+	.700	-
GROCERY, WHOLESALE	7.860 6.020	8.600 6.670	40.00 40.00	.688 .363	-	.700 .275	-
HELPERS	5.860	6.510	40.00	.363	_	.275	_
LIQUID AND COMPRESSED GAS:							
AGREEMENT AAGREEMENT B	6.550 6.250	6.950	40.00 46.00	* 500		.425	-
NEWSPAPER DELIVERY	5.888	6.900 6.568	40.00	.533 .661	-	.543 .394	-
CORPUS CHRISTI, TEXAS						:	
GENERAL FREIGHT:	7.780	8.520	40.00	.688		.700	
HELPERS	7.780	8.360	40.00	.688	-	.700	-
AGREEMENT B	7.780	8.320	40.00	.688	-	.700	-
PARCEL: PICK-UP AND DELIVERY	6.530	7,560	40.00	.613		.200	0.0
TRACTORS	6.630	7.660	40.00	.613	-	.200	-
DALLAS, TEXAS							
FOOD	4.980	6.155	40.00				
FURNITURE	7.280	8.060	40.00	.688	-	.700	_
GENERAL FREIGHT:	7.780	8.520	40.00	.688		.700	
AGREEMENT AAGREEMENT B	7.780	8.520	40.00	.688	-	.700	_
AGREEMENT C	7.780	8.520	40.00	.688	-	.700	-
AGREEMENT D	7.780	8.520	40.00	.688	-	.700	_
CHAINSTORE: FIRST 6 MONTHS	6.979	7.677	40.00			.700	
7-12 MONTHS	7.191	7.910	40.00	*	*	.700	-
AFTER 1 YEAR	7.297	8.027	40.00	•	*	.700	-
WHOLESALE PARCEL DELIVERY:	5.235	5.585	40.00	-	-	.100	-
PICK UP AND DELIVERY	6.530	7.560	40.00	.613	-	.200	-
TRACTOR-TRAILER	6.630	7.660	40.00	.613	-	.200	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976		JULY 1, 1977							
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>				
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION			
				DOLLARS	PERCENT	DOLLARS	PERCEN			
DENVER, COLO.										
UILDING:										
PICKUP DUMP:	\$7.150	\$7.800	40.00	0.500	-	0.350	-			
UP TO AND INCLUD- ING 14 CU. YDS OVER 6 UP TO AND	7.250	7.900	40.00	.500	_	.350	-			
INCLUDING 14 CU. YDS OVER 14 UP TO AND	7.350	8.000	40.00	.500	/	.350				
INCLUDING 29 CU. YDSOVER 29 UP TO AND	7.600	8.250	40.00	.500	-	.350	-			
INCLUDING 39 CU. YDSOVER 39 UP TO AND	7.850	8.500	40.00	.500	-	.350				
INCLUDING 54 CU. YDS	8.050	8.700	40.00	.500	-	.350	-			
FLATRACK, SINGLE AXLE	7.250	7.900	40.00	.500	-	.350	_			
FLATRACK, (TANDEM- AXLE)		8.000	40.00	.500	-	.350				
DISTRIBUTORCEMENT MIXER:	7.400 7.500	8.050 8.150	40.00 40.00	.500 .500	_	.350 .350	-			
UP TO AND INCLUD- ING 10 CU. YDS OVER 10 UP TO AND	7.500	8.150	40.00	.500	-	.350	13			
INCLUDING 15 CU. YDS HIGHBOY-LOWBOY,	7.750	8.400	40.00	.500	12	.350	-			
FLOAT, SEMISPECIALTY AND HOIST-	7.600	8.250	40.00	.500	-	.350	-			
INGLIQUID AND BULK	7.550	8.200	40.00	.500	-	.350	-			
TANKER: SINGLE-AXLE	7.250	7.900	40.00	.500	4	.350				
TANDEM-AXLE		8.050	40.00	.500	-	.350	-			
EUCLID HELPERS MATERIAL: HEAVY MOVING:		8.250 7.800	40.00 40.00	.500 .500		.350 .350	-			
HIGHBOYS, OR LOW- BOYS, OR A-FRAME		7.190	40.00	.423	-	+.350	-			
TRUCK	1	6.940 6.870	40.00 40.00	.423 .423	-	+.350 +.350	-			
SUPERLITE:	4.000	5.000	40.00	005		. 100	100			
FIRST 60 DAYS SECOND 60 DAYS		5.220 5.270	40.00 40.00	.205 .205		+.100 +.100	-			
AFTER 4 MONTHS DIESEL TANDEM-	1	5.320	40.00	.205	-	+.100	-			
AXLE AND PUP: FIRST 320 HOURS		5.420	40.00	.205	-	+.100	-			
SECOND 320 HOUR		5.470	40.00 40.00	.205 .205	_	+.100	-			
AFTER 640 HOURS	5.160	5.520	40.00	.205	_	+.100	-			

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	0.75.050		HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
DENVER, COLO. —Continued							
AGREEMENT B: TANDEM-AXLE, SUPERLITE OR BOOM LOADER:							
FIRST 90 DAYS	\$4.530	\$4.860	40.00		•	0.130	-
SECOND 90 DAYS	4.580	4.910	40.00	•	•	.130	-
AFTER 6 MONTHS SINGLE-AXLE, SUPERLITE OR BOOM LOADER:	4.630	4.960	40.00	•	*	.130	-
FIRST 90 DAYS	4.430	4.760	40.00		•	.130	-
SECOND 90 DAYS	4.480	4.810	40.00		•	.130	-
AFTER 6 MONTHS	4.530	4.860	40.00	•	•	.130	-
FIRST 30 DAYS	4.210	4.460	40.00		•	-	-
31-90 DAYS	4.280	4.530	40.00	•	*	_	_
AFTER 90 DAYS	4.460	4.710	40.00	•	*	**	-
SEMI-TRAILER	4.660	4.910	40.00		*	-	-
PLUMBING SUPPLY:	4.690	5.040	40.00		. 0	.100	
FIRST 3 MONTHS	4.840	5.190	40.00		*	.100	_
ROCK, SAND, GRAVEL, AND READY-MIX CON- CRETE: DUMP TRUCK: UNDER 15 TONS:							
FIRST 4 MONTHS	_	6.450	40.00	0.507	-	.399	-
SECOND 4 MONTHS	_	6.950	40.00	.507	_	.399	_
AFTER 8 MONTHS	6.900	7.450	40.00	.507	-	.399	-
15 TONS AND OVER:							
FIRST 4 MONTHS	-	6.610	40.00	.507	-	.399	-
SECOND 4 MONTHS	7,000	7.110	40.00	.507	-	.399	-
AFTER 8 MONTHS SEMI-TRAILER:	7.060	7.610	40.00	.507	-	.399	_
FIRST 4 MONTHS		6.660	40.00	.507		.399	-
SECOND 4 MONTHS	_	7.110	40.00	.507	-	.399	_
AFTER 8 MONTHS DUMPSTER, EUCLID AND SIMILAR	7.110	7.660	40.00	.507	-	.399	-
EQUIPMENT:							
FIRST 4 MONTHS	-	6.660	40.00	.507	-	.399	-
SECOND 4 MONTHS	7110	7.110 7.660	40.00 40.00	.507 .507	_	.399 .399	-
MIXER TRUCKS:	7.110	7.000	+0.00	.507	-	.555	-
FIRST 4 MONTHS	-	6.810	40.00	.507	_	.399	-
SECOND 4 MONTHS AFTER 8 MONTHS:	-	7.310	40.00	.507	-	.399	-
3-AXLE	7.260	7.810	40.00	.507	-	.399	-
4-AXLE	7.410	7.960	40.00	.507	-	.399	-
5-AXLE	7.510	8.060	40.00	.507	-	.399	-
6-AXLESTRUCTURAL STEEL AND IRON:	7.610	8.160	40.00	.507	-	.399	-
FIRST 3 MONTHS	5.360	5.810	40.00			.250	
AFTER 3 MONTHS SEMI-TRAILER AND	5.670	6.120	40.00	•	•	.250	-
	1	- 1		ı I		.250	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE BED	HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
DENVER, COLO. —Continued							
SEMI-TRUCK (DIE- SEL TANDEM- AXLE):							
FIRST 60 DAYS	\$6.020	\$6.470	40.00			0.250	_
AFTER 60 DAYS		6.620	40.00	*	*	.250	_
FISH, WHOLESALE AND RETAIL:	_						,
AGREEMENT A:							
FIRST 90 DAYS	3.610 3.910	4.120 4.420	40.00 40.00	0.472 .472	_	-	_
91-180 DAYS AFTER 180 DAYS	4.290	4.420	40.00	.472	_	_	_
AGREEMENT B:	7.230	7.550	<b>→0.00</b>	.7/2	_	_	-
FIRST 90 DAYS	3.610	4.120	40.00		*	_	_
91 TO 180 DAYS	3.910	4.420	40.00	*	-	_	_
AFTER 180 DAYS	4.290	4.800	40.00	*	•	_	_
GENERAL FREIGHT:							
AGREEMENT A:			40.00	400			
DRIVERS	5.850	6.400	40.00	.423	_	.349	-
SEMI DRIVERS	5.750 5.900	6.250 6.450	40.00 40.00	.423	_	.349 .349	_
AGREEMENT B		8.490	40.00	.693	_	.573	
AGREEMENT C		8.490	40.00	.693	_	.573	_
SEMI-TRAILER	7.750	8.490	40.00	.693	_	.573	-
GROCERY:							
FIRST 4 MONTHS		6.720	40.00	.464	-	.448	-
SECOND 4 MONTHSAFTER 8 MONTHS	l	6.780 6.950	40.00 40.00	.464 .464	-	.448	-
MEAT:	6.400	0.950	40.00	.404	_	.448	_
AGREEMENT A:							
FIRST 30 DAYS	6.095	6.215	40.00	•	st.	.550	-
31-60 DAYS		6.815	40.00	*	*	.550	-
61-90 DAYS	6.365	6.885	40.00		*	.550	-
AFTER 90 DAYS AGREEMENT B:	6.465	7.085	40.00	-	_	.550	-
FIRST 30 DAYS	5.675	6.495	40.00	.487	_	.300	_
31-60 DAYS		6.865	40.00	.487	_	.300	_
61-90 DAYS	6.200	7.020	40.00	.487	_	.300	_
AFTER 90 DAYS AGREEMENT C:	6.460	7.280	40.00	.487	-	.300	-
FIRST 30 DAYS		6.665	40.00	.487	-	.500	-
31-60 DAYS	6.245	6.735	40.00	.487	_	.500	-
61-90 DAYS	6.300 6.370	6.790 6.860	40.00 40.00	.487 .487	-	.500 .500	_
AFTER 90 DAYS MILK:	0.370	0.000	40.00	.407	_	.500	_
SPECIAL DELIVERY	5.960	6.460	40.00	.502	_	.498	_
WHOLESALE		6.960	40.00	.502	1,21	.498	_
MOVING AND STORAGE:							
VAN	5.900	6.400	40.00	.423	_	.349	-
HELPERS		6.250	40.00	.423	_	.349	-
PIANO MOVERS PAPER, WHOLESALE:	5.950	6.500	40.00	.423		.349	_
FIRST 2 MONTHS		4.720	40.00			.149	-
SECOND 2 MONTHS		4.880	40.00			.149	-
THIRD 2 MONTHS		5.040	40.00		*	.149	_
PARCEL DELIVERY		5.400 8.220	40.00 40.00	.688	_	.700	_
TRACTOR-TRAILERS		8.320	40.00	.688	_	.700	-
PRODUCE:							
FIRST 30 DAYS	3.140	5 3.140	40.00				

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	S. T. S.	0.75 050	HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS	S FOR
	HOUR1	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN*
DENVER, COLO. —Continued							
31-60 DAYS	3.640	<sup>5</sup> \$3.390 <sup>5</sup> 3.640	40.00 40.00	*	*	- -	_
AFTER 120 DAYS	3.890	5 3.890	40.00	•	*	-	-
DETROIT, MICH.							
AIR REDUCTIONBAKERY:	7.100	7.600	40.00	0.550	-	0.625	-
SUPPLY	5.340 5.090	5.840 5.590	40.00 40.00	.475 .475	_	.375 .375	_
BISCUIT:							
FIRST 30 DAYS		7.100 7.350	40.00 40.00	.600	-	.350 .350	-
TRACTOR	6.190	7.000	40.00	.688	_	.625	_
SPECIAL DELIVERY	5.340	6.150	40.00	.688	_	.625	_
CONSTRUCTION:							
TRANSIT MIX:	7,000	0.000	40.00	550		400	
FIRST 3 MONTHS	7.900 7.000	8.300 7.400	40.00 40.00	.550 .550	_	.488 .488	_
BUILDING:	7.000	7.400	40.00	,550	_	.400	_
DUMP TRUCKS	8.820	9.650	40.00	.600	_	.700	_
SEMI	8.970	9.800	40.00	.600	-	.700	-
STAKE TRUCKS (ALL		0.050	40.00				
SIZES) PICK-UP TRUCKS	8.820 8.820	9.650 9.650	40.00 40.00	.600 .600	-	.700 .700	_
LOW-BOYS	9.070	9.900	40.00	.600	_	.700	_
8 CU. YDS. OR OVER	8.820	9.650	40.00	.600	_	.700	_
DOUBLE BOTTOM	9.070	9.900	40.00	.600	-	.700	-
EXCAVATING:							
DUMP TRUCKS UNDER 8	7.000	0.440	40.00				
CU. YDS DUMP TRUCKS OVER 8	7.920	8.440	40.00	.550	-	.625	-
CU. YDS	8.050	8.570	40.00	.550	_	.625	_
LOW-BOYS AND EUCLIDS	8.250	8.770	40.00	.550	_	.625	_
ROAD:							
UP TO B CU. YDS	9.270	9.270	40.00	.688	-	.700	-
8 CU. YDS. AND OVER EUCLID TYPE	9.370 9.520	9.370 9.520	40.00 40.00	.688 .688	-	.700 .700	-
MATERIAL:	9.520	9.520	40.00	.000	_	.700	_
STAKE AND DUMP SEMIS AND DOUBLE BOTTEMS	6.380	6.780	40.00	.600	-	.700	-
40,000 LBS.)	6.480	6.880	40.00	.600	_	.700	_
STRADDLE DRIVERS	6.480	6.880	40.00	.600	-	.700	-
GLASS	7.900	8.480	40.00	.688	-	.700	-
LUMBER	6.640	7.130	40.00	.475	-	.625	-
SEMI-TRAILERS DOUBLE BOTTOM	6.690 6.990	7.180 7.480	40.00 40.00	.475 .475	_	.625 .625	_
PLUMBING SUPPLY	7.190	7.715	40.00	.525	-	.700	_
COMPRESSED GAS	7.100	7.750	40.00	.550	_	.625	_
RETAIL COAL	6.940	7.750	40.00	.550	_	.625	_
SEMI	7.200	7.810	40.00	.550	_	.488	_
DEPARTMENT STORE	7.110	8.010	40.00	.600	-	.625	-
DOUBLE BOTTOM	-	8.070	40.00	.600	-	.625	-
HELPERS	6.810	7.710	40.00	.600	-	.625	-
DRUG	7.910	8.240	40.00	.425	-	.250	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	I, 1977		
CITY AND JOB CLASSIFICATION	0.475.050	DATE 850	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR1	RATE PER HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE1	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN'
DETROIT, MICH. —Continued		:					
MISCELLANEOUS:							
DRIVERS	\$7.200	\$7.550	40.00	0.525	_	0.700	-
URNITURE	7.960	8.700	40.00	.688	_	.700	_
HELPERS	7.830	8.570	40.00	.688	-	.700	-
ENERAL FREIGHT:							
SINGLE BOTTOM TRUCKS.	7.960	8.790	40.00	.688	_	.700	-
DOUBLE BOTTOM TRUCKS	8.020	8.850	40.00	.688	_	.700	-
1/2 TON FOR MISCELLA-							
NEOUS SERVICES	7.960	8.790	40.00	.688	_	.700	_
HELPERS	7.760	8.590	40.00	.688	_	.700	-
ROCERY:						.,,,,	
CANDY, TOBACCO, ETC	7.220	8.220	40.00	.600	_	.700	
HELPERS	6.560	7.560	40.00	.600	l .	.700	_
CHAINSTORE	7.970	8.800	40.00	.688			_
	7.870	0.800	40.00	.000	_	.625	_
CE:		4 000	40.00	.==			
AGREEMENT A	4.300	4.600	40.00	.475	-	.488	-
AGREEMENT B	4.230	4.530	40.00	.475	_	.488	-
MAGAZINE	5.200	5.560	40.00	.525	-	.625	-
IEAT JOBBERS	6.550	7.050	40.00	.600		.625	-
HELPERS	-	6.750	40.00	.600	_	.625	-
OULTRY	6.490	6.490	40.00	.500	-	.550	_
TANK TRUCKS, BRANCH	E 270	6 620	40.00	.800		420	
SUPPLY RUN-SCHOOL,	6.270 6.220	6.620 6.570	40.00 40.00	.800	-	.430	-
FACTORY,MISCELLICE CREAM, MANUFACTURED	0.220	0.570	40.00	.000		.430	_
PRODUCTS	6.810	7.160	40.00	.800	_	.430	_
WHOLESALE	6.660	7.010	40.00	.800	_	.430	-
			40.00	.688	_	ł.	-
IOVING, LOCAL	7.340	7.656			_	.700	-
HELPERS	7.130	7.446	40.00	.688	_	.700	_
IEWSPAPER:							
AGREEMENT A:							
REGULAR AND RELIEF	6.845	5 6.845	40.00	.396	_	.778	_
JUMPERS	6.270	5 6.270	40.00	.396	_	.778	-
AGREEMENT B:							
DAY	6.750	5 6.750	40.00	.575	_	.890	_
JUMPERS	6.175	5 6.175	40.00	.575	-	.890	-
IL AND GAS	6.710	7.360	40.00	.638	-	.625	-
TRANSPORT-SEMI APER:	7.320	8.070	40.00	.638	_	.625	-
AGREEMENT A	5.760	6.260	40.00	.475	_	.300	-
AGREEMENT B	5.570	6.170	40.00	.525	_	.400	_
AGREEMENT C	4.480	4.980	40.00	.600	_	.275	_
ARCEL:							
PACKAGE	7.960	8.700	40.00	.688	_	.700	_
DOUBLE	8.210	8.950	40.00	.688	_	.700	_
TRACTOR	7.960	8.700	40.00	.688	_	.700	-
RODUCE:						1	
AGREEMENT A	6.650	7.200	40.00	.600		.625	150
AGREEMENT B	6.700	7.200	40.00	.600		.625	
CRAP IRON	5.260	5.470	40.00	.525	-	.300	_
FLINT, MICH.							
BHODED OAR	6.450	6.750	40.00	.525	_	.700	
RMORED CAR	0.700	0.700	70.00	.020			

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS FOR BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
FLINT, MICH. —Continued							<u> </u>
CONSTRUCTION:							
TRANSIT MIX:							
FIRST 60 DAYS	\$5.390	\$5.790	40.00	0.475	-	0.488	-
SECOND 60 DAYS	5.790	6.190	40.00	.475	-	.488	-
THIRD 60 DAYS	6.190	6.590	40.00	.475	-	.488	-
AFTER 180 DAYS	6.390	6.790	40.00	.475	_	.488	-
TANDEM AXLE DUMP							
TRUCKS, BLOCK AND MA- SON SUPPLY, AND SEMI-		ĺ					
TRAILERS:							
FIRST 60 DAYS	5.340	5.740	40.00	.475		.488	
SECOND 60 DAYS	5.740	6.140	40.00	.475	_	.488	- 2
THIRD 60 DAYS	6.140	6.540	40.00	.475	_	.488	_
AFTER 180 DAYS	6.340	6.740	40.00	.475	_	.488	_
FLAT RACKS AND SINGLE							
AXLE DUMP TRUCKS:							
FIRST 60 DAYS	5.190	5.590	40.00	.475	-	.488	- 1
SECOND 60 DAYS	5.590	5.990	40.00	.475	-	.488	-
THIRD 60 DAYS	5.990	6.390	40.00	.475	_	.488	-
AFTER 180 DAYS	6.190	6.590	40.00	.475	-	.488	-
GRAVEL TRAIN:							
FIRST 60 DAYS	5.640	6.040	40.00	.475	-	.488	
SECOND 60 DAYS	6.040	6.440	40.00	.475	-	.488	-
THIRD 60 DAYS	6.440 6.640	6.840 7.040	40.00 40.00	.475 .475	-	.488 .488	-
SAND, GRAVEL, STONE,	0.040	7.040	40.00	.475	_	.400	_
AND ASPHALT:							
LOW-BOYS, EUCLIDS, AND							
DOUBLE BOTTOMS	8.250	8.770	40.00	.550	-	.625	-
DUMP TRUCKS (8 CU.							
YDS. OR MORE), POLE							
TRAILERS, SEMIS AND							
FUEL TRUCKS	8.050	8.570	40.00	.550	-	.625	
ALL OTHER	7.920	8.440	40.00	.550	-	.625	-
CANDY	4.500	4.800	40.00	*	*	.100	_
FURNITURE AND							
DEPARTMENT STORE DELIVERY:							
DRIVERS:							
FIRST 30 DAYS	5.640	6.530	40.00	.525		.550	
AFTER 30 DAYS	5.740	6.630	40.00	.525	2	.550	
HELPERS:	0., 10	0.000	10.00	.020		.550	
FIRST 30 DAYS	5.400	6.290	40.00	.525	-	.550	-
AFTER 30 DAYS	5.500	6.390	40.00	.525	_	.550	_
GROCERY (WHOLESALE)	6.060	6.770	40.00	.475	-	.400	_
DOUBLE-BOTTOM	5.940	6.820	40.00	.475	-	.400	-
LOCAL CARTAGE	7.110	8.610	40.00	.688	-	.700	-
LUMBER:			40.00	,	i		
FIRST 120 DAYS	4.770	5.400	40.00	.475	-	.488	-
SECOND 120 DAYS	5.020	5.650	40.00	.475	-	.488	-
THIRD 120 DAYS	5.270	5.900	40.00	.475	-	.488	-
AFTER 360 DAYS	5.520	6.150	40.00	.475	-	.488	-
MOVING AND STORAGE:							
AGREEMENT A:	E 140	6.000	40.00	505		400	
FIRST 90 DAYS	5.140		40.00	.525	-	.488	-
AFTER 90 DAYS	5.240	6.200	40.00	.525	-	.488	-
HELPERS: FIRST 90 DAYS	4.930	5.790	40.00	.525	_	.488	
LIU21 30 DV12	4.530	5.780	70.00	.525	-	.400	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY ·	1, 1977		
CITY AND JOB CLASSIFICATION	5475.050	2.75.050	HOURS	EMPL		TRIBUTIONS BENEFITS	S FOR
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
FLINT, MICH. —Continued							
AFTER 90 DAYS	\$5.030	\$5.990	40.00	0.525	-	0.488	-
FIRST 90 DAYS AFTER 90 DAYS	5.140 5.240	6.000 6.200	40.00 40.00	.525 .525	- -	.488 .488	-
FIRST 90 DAYS	4.930	5.790	40.00	.525	_	.488	_
AFTER 90 DAYS	5.030	5.990	40.00	.525	-	.488	-
OIL AND GAS	6.930	7.580	40.00	.525	-	.400	-
PARCEL DELIVERYPRODUCERUBBISH REMOVAL:	6.920 3.720	8.710 3.970	40.00 40.00	.688	-	.700 .488	-
FIRST 30 DAYS	3.650	3.900	40.00	.251	_	*	*
SECOND 30 DAYS	3.900	4.150	40.00	.251	-	*	*
THIRD 30 DAYS	4.150	4.400	40.00	.251	_		*
FOURTH 30 DAYS	4.400	4.650	40.00	.251	-	*	*
AFTER 120 DAYS	4.650	4.900	40.00	.251	-	*	*
OBACCO AND CANDY:	2 000	2 200	40.00	*			
AFTER 2 MONTHS	3.000 3.250	3.300 3.550	40.00	*	*	*	
AFTER 4 MONTHS	3.750	4.050	40.00	*		*	
AFTER 6 MONTHS	4.250	4.550	40.00	*	*	*	*
3-5 YEARS	4.300	4.600	40.00	*	*	*	*
5-10 YEARS	4.400	4.650	40.00	*	*	*	*
AFTER 10 YEARS	4.550	4.700	40.00	*	*	*	*
FORT WORTH, TEXAS							
URNITURE	-	4.050	40.00				*
HELPERS	_	3.300	40.00	•	•	*	
GENERAL FREIGHT:							
AGREEMENT A		8.520	40.00	.688	_	.700	-
HELPERS	7.620	8.360	40.00	.688	_	.700	-
AGREEMENT B	7.780	8.520	40.00	.688	_	.700	_
HELPERS GROCERY:	7.620	8.360	40.00	.688	_	.700	_
AGREEMENT A	4.220	4.420	40.00	*		.300	_
WHOLESALE DELIVERY	4.660	4.860	40.00	*	*	.300	_
AGREEMENT B	6.450	7.050	40.00	*	•	.150	_
MEAT	6.550	8.060	40.00	.688	_	*	*
PARCEL DELIVERY:	_						
PICK-UP AND DELIVERY TRACTORS	6.530 6.630	7.560 7.660	40.00 40.00	.613 .613	_	.200	-
FREMONT, CALIF.	0.030	7.000	40.00	.013	_	.200	-
·							
APPLIANCES	8.090	8.590	40.00	.776	-	.575	-
HELPERS	7.965	8.465	40.00	.776	-	.575	-
BEVERAGE:	0.700	7.44	40.00			550	
SPECIAL DELIVERY		7.310 7.310	40.00			.550	_
COMBINATION	6.760 6.760	7.310	40.00 40.00		*	.550 .550	_
SHIPPING THUCKSBUILDING CONSTRUCTION: DUMP TRUCKS:	0.700	7.310	40.00			ucc.	_
UNDER 4 YARDS	9.585	10.725	40.00	1.195	-	.750	-
4 TO 6 YARDS	9.580	10.820	40.00	1.195	-	.750	-
6 TO 8 YARDS	9.880	11.020	40.00	1.195	_	.750	-
8 TO 12 YARDS	10.120	11.260	40.00	1.195		.750	1

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTION: BENEFITS	S FOR
	HOUR1	HOUR'	PER WEEK <sup>2</sup>	INSURANCE <sup>4</sup>		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN
FREMONT, CALIF. —Continued							
12 TO 18 YARDS	\$10.170	\$11.300	40.00	1.195	_	0.750	_
18 TO 24 YARDS	10.265	11.405	40.00	1,195	-	.750	_
24 TO 35 YARDS	10.320	11.460	40.00	1.195	-	.750	-
35 TO 50 YARDS	10.470	11.610	40.00	1.195	-	.750	-
50 TO 65 YARDS		11.760	40.00	1.195	-	.750	-
65 TO 80 YARDS	10.770	11.910	40.00	1.195	_	.750	-
80 TO 95 YARDS COMBINATION DUMP RUCK	10.920	12.060	40.00	1.195	-	.750	-
AND TRAILERTRANSIT MIX:	10.265	11.405	40.00	1.195	-	.750	-
UNDER 6 YARDS	9.735	10.875	40.00	1.195	-	.750	_
6 TO 8 YARDS	9.835	10.975	40.00	1.195	-	.750	-
8 TO 10 YARDS	9.935	11.075	40.00	1.195	-	.750	_
10 TO 12 YARDS	10.035	11.175	40.00	1.195	-	.750	-
12 TO 14 YARDS	10.135 10.265	11.275 11.375	40.00 40.00	1.195 1.195	_	.750 .750	_
LIFT JITNEY AND FORKLIFT WATER TRUCKS:	9.715	10.855	40.00	1.195	-	.750	-
UNDER 2500 GALLONS	9.695	10.835	40.00	1.195	-	.750	-
2500 TO 4000 GALLONS	9.795	10.935	40.00	1.195	-	.750	-
4000 TO 5000 GALLONS	9.895	11.035	40.00	1.195	-	.750	-
5000 TO 7000 GALLONS	9.995	11.135	40.00	1.195	-	.750	-
PICKUP	9.585	10.725	40.00	1.195	-	.750	-
WINCH AND A-FRAME COMBINATION BOOTMEN	9.895 10.025	11.035 11.165	40.00 40.00	1.195 1.195	_	.750 .750	_
OOTMEN	9.675	10.845	40.00	1.195	-	.750	-
RACKS	9.680	10.820	40.00	1,195	-	.750	-
2-AXLE HEAVY DUTY TRANSPORTS:	9.780	10.920	40.00	1.195	-	.750	-
HIGH BED LOW BED GOOSENECK UILDING MATERIALS: TANK TRUCKS:	9.900 10.130	11.040 11.270	40.00 40.00	1.195 1.195	-	.750 .750	-
400 GALLONS OR LESS	8.960	9.960	40.00	1.075	_	.747	_
OVER 400 GALLONS DUMP TRUCKS:	9.100	10.100	40.00	1.075	-	.747	-
UNDER 4 YARDS	9.040	10.040	40.00	1.075	-	.747	-
4 TO 6 YARDS	9.100	10.100	40.00	1.075	-	.747	-
6 TO 8 YARDS	9.220	10.220	40.00	1.075	-	.747	-
8 TO 12 YARDS 12 YARDS AND OVER WET MIX:	9.500 9.600	10.500	40.00 40.00	1.075 1.075	-	.747 .747	-
5 YARDS OR LESS	9.270	10.270	40.00	1.075	-	.747	_
6 YARDS OR LESS	9.320	10.320	40.00	1.075	-	.747	-
7 YARDS OR LESS	9.360	10.360	40.00	1.075	-	.747	-
8 YARDS OR LESS	9.430	10.430	40.00	1.075	-	.747	-
9 YARDS OR LESS	9.500	10.500	40.00	1.075	-	.747	-
10 YARDS OR LESS	9.590	10.590	40.00	1.075	-	.747	-
11 YARDS OR LESS	9.700	10.700	40.00	1.075	-	.747	-
12 YARDS OR LESS	9.760 9.820	10.760 10.820	40.00 40.00	1.075 1.075	_	.747 .747	_
14 YARDS OR LESS	9.880	10.880	40.00	1.075	_	.747	_
15 YARDS OR LESS	9.940	10.940	40.00	1.075	_	.747	_
16 YARDS OR LESS	10.000	11.000	40.00	1.075		.747	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1, 1977					
CITY AND JOB CLASSIFICATION	DATE DED	DATE 850	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS	S FOR		
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSURANCE <sup>4</sup>		PENSION			
				DOLLARS	PERCENT	DOLLARS	PERCEN		
FREMONT, CALIF. —Continued									
FLAT RACK:									
2 AXLE	\$9.050	\$10.050	40.00	1.075	_	0.747	_		
3 AXLE	9.170	10.170	40.00	1.075	_	.747	_		
SEMI:									
FLAT RACK		10.200	40.00	1.075	_	.747	_		
END DUMP	9.600	10.600	40.00	1.075	_	.747	_		
LUMBER		8.540	40.00	.790	-	.698	-		
ROSS CARRIERS		8.660	40.00	.790	-	.698	-		
DOUBLE HEADERS		8.695	40.00	.790	-	.698	-		
BOOM TRUCKS	8.170	8.910	40.00	.790	_	.698	-		
PLUMBING SUPPLIES:									
LESS THAN 10500 LBS	7.330	8.640	40.00	1 :		.648	-		
10500 LBS. AND OVER		8.765	40.00	1		.648	-		
ROCK, SAND, AND GRAVEL:		]		(		Ì			
DUMP TRUCKS: UNDER 6 YARDS	9.895	10.445	40.00	1 480		700			
6 TO 8 YARDS		10.445	40.00	1.480 1.480	-	.700	_		
8 TO 14 YARDS		10.973	40.00	1.480	_	.700 .700	_		
14 TO 20 YARDS		11.075	40.00	1.480	_	.700	_		
20 TO 24 YARDS	1 1	11.205	40.00	1.480	_	.700	_		
24 TO 35 YARDS	10.705	11.255	40.00	1.480	_	.700	_		
35 YARDS AND OVER	10.755	11.305	40.00	1.480	_	.700	_		
WATER TRUCKS:	10.700	11.000	40.00	1.400		.,,,,	_		
UNDER 4000 GALLONS 4000 GALLONS AND	9.895	10.445	40.00	1.480	-	.700	-		
OVER	10.025	10.575	40.00	1.480	-	.700	_		
FIRST 60 DAYS	5.595	6.080	40.00	.425	_	.174	_		
NEXT 90 DAYS		6.170	40.00	.425	_	.174	_		
LESS THAN 2 YEARS	5.810	6.290	40.00	.425	_	.174	_		
2 YEARS AND OVER		6.595	40.00	.425	_	.174	_		
FURNITURE	8.425	9.035	40.00		•	.747	_		
HELPERS	8.238	8.848	40.00	•	•	.747	_		
FROZEN FOODS GENERAL FREIGHT:	7.105	7.905	40.00	.478	-	.399	-		
UNDER 10,500 LBS		8.465	40.00	.776	-	.575	_		
10,500 LBS AND OVER	8.090	8.590	40.00	.776	-	.575	-		
TRUCKS WITH SPECIAL	8.215	0.715	40.00	776		575			
DOUBLE HEADERS		8.715 8.715	40.00 40.00	.776 .776	_	.575 .575	_		
LOW BED		8.715	40.00	.776	_	.575	-		
HIGH BED	8.153	8.653	40.00	.776	_	.575	_		
GROCERY	1	9.275	40.00			.698	_		
HELPERS		9.025	40.00		*	.698	_		
AUNDRY		7.470	40.00	.520	_	.650	_		
MEAT	į.	8.830	40.00	.596	_	.575	_		
VILK		6.100	40.00			.648	_		
MOVING AND STORAGE	7.575	8.670	40.00	.738	_	.700	_		
HELPERS		8.100	40.00	.738	_	.700	_		
PARCELPRODUCE:	7.405	8.775	40.00	.756	-	.800	_		
RETAIL	7.440	8.140	40.00	.478	_	.448	_		
WHOLESALE		7.915	40.00		*	.598	_		
REFUSE	6.812	8.323	40.00		•	.598	_		
HELPERS	6.625	8.135	40.00		*	.598	_		
STEEL	7.610	9.220	40.00	.915	-	.698	-		
SEMI-TRAILERS	7.735	9.345	40.00	.915	-	.698	-		
OBACCO	6.750	7.200	40.00	.425	-	.548	-		
VINE	7.598	8.438	40.00	.819	-	.698	I -		

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976		JULY 1, 1977								
CITY AND JOB CLASSIFICATION	2475.050	BATE 850	HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>					
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE	PENSION					
				DOLLARS	PERCENT	DOLLARS	PERCEN				
FRESNO, CALIF.											
BEER	\$5.315	5 <b>\$</b> 5.315	40.00	0.300		0.350	×				
LESS THAN 4 CU. YDS 4 CU YDS, AND UNDER	9.905	5 9.905	40.00	1.195		.700	-				
6 CU. YDS. AND UNDER	10.000	5 10.000	40.00	1.195	-	.700	-				
8 CU. YDS 8 CU. YDS. AND INCL-	10.200	<sup>5</sup> 10.200	40.00	1.195	-	.700	7				
UDING 12 CU. YDS OVER 12 AND INCLUD-	10.440	5 10.440	40.00	1.195	-	.700					
ING 18 CU. YDS OVER 18 AND INCLUD.	10.480	5 10.480	40.00	1.195	-	.700	-				
ING 24 CU. YDS OVER 24 AND INCLUD-	10.585	<sup>5</sup> 10.585	40.00	1.195	-	.700	-				
ING 35 CU. YDS OVER 35 AND INCLUD-	10.640	5 10.640	40.00	1.195	-	.700	-				
ING 50 CU. YDS	10.790	5 10.790	40.00	1.195	-	.700	-				
ING 65 CU. YDS	10.940	5 10.940	40.00	1.195	-	.700	-				
ING 80 CU. YDS	11.090	5 11.090	40.00	1.195	7	.700	-				
ING 95 CU. YDS	11.240	5 11.240	40.00	1.195	-	.700	-				
LESS THAN 6 CU. YDS 6 CU. YDS. AND LESS	10.045	5 10.045	40.00	1.195	-	.700	-				
THAN 8 CU. YDS 8 CU. YDS. AND LESS	10.150	5 10.150	40.00	1.195	-	.700	-				
THAN 10 CU. YDS OVER 10 AND INCLUD	10.255	<sup>5</sup> 10.255	40.00	1.195	-	.700	, <del>-</del>				
ING 12 CU. YDS	10.355	5 10.355	40.00	1.195	-	.700	-				
OVER 12 AND INCLUD- ING 14 CU. YDS	10.455	5 10.455	40.00	1.195	-	.700	-				
OVER 14 AND INCLUD- ING 16 CU. YDS PICKUP	10.585 9.305	<sup>5</sup> 10.585 <sup>5</sup> 9.305	40.00 40.00	1.195 1.195	-	.700 .700	-				
WATER TRUCK: LESS THAN 2500 GALS	10.015	<sup>5</sup> 10.015	40.00	1.195	-	.700	-				
2500 GALS. AND LESS THAN 4000 GALS4000 GALS. AND LESS	10.115	<sup>5</sup> 10.115	40.00	1.195	- '	.700	-				
THAN 5000 GALS	10.215	5 10.215	40.00	1.195	-	.700	_				
THAN 7000 GALS	10.315	5 10.315	40.00	1.195	-	.700	-				
LOW-BED	10.450 10.220	<sup>5</sup> 10.450 <sup>5</sup> 10.220	40.00 40.00	1.195 1.195	<del>-</del> -	.700 .700	-				
DUMP TRUCK: UNDER 6 YARDS	7.455	7.705	40.00	.484		.400					
6 TO 8 YARDS	7.665	7.915	40.00	.484	10	.400	2				
8 YARDS AND OVER	1	8.165	40.00	.484	-	.400	_				
TRANSIT-MIX	7.530	7.780	40.00	.484	-	.400	_				
FLAT-RACK WINCH TRUCKS AND	7.365	7.615	40.00	.484	-	.400	-				
A-FRAMES	7.565	7.815	40.00	.484	~	.400	1.7				
PICKUP TRUCKS	7.365	7.615	40.00	.484	-	.400	-				

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSURANCE <sup>4</sup>		PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN
FRESNO, CALIF. —Continued							
DRUG DELIVERY:							
AGREEMENT A	\$5.180	\$5.780	40.00	0.590	-	0.400	-
AGREEMENT B	4.595	5.350	40.00	.484	-	.250	-
AGREEMENT C	-	6.500	40.00	.590		.250	-
AGREEMENT D	-	5.860	40.00			•	i .
POTATO CHIP DELIVERY: 3 AXLE OR LESS	5.750	5 5.750	40.00	.399		050	
SENERAL FREIGHT:	5.750	5.750	40.00	.388	-	.250	-
3 AXLE OR LESS	7.695	8.655	40.00	.693	7.5	.575	1.20
4 AXLE OR MORE	7.820	8.780	40.00	.693	_	.575	
LOW-BED	7.945	8.905	40.00	.693	_	.575	_
HELPERS	7.595	8.555	40.00	.693	_	.575	_
GROCERY, WHOLESALE	6.570	7.500	40.00	•	•	.598	-
CE CREAM AND MILK:	7 150	5 7.150	40.00	576		500	
ROUTE, WHOLESALE	7.150 7.030	5 7.030	40.00 40.00	.576	-	.598	-
SPECIAL DELIVERY5-DAY WHOLESALE	7.030	5 7.250	40.00	.576	_	.598 .598	-
RELIEF	7.250	5 7.350	40.00	.576	_	.598	_
TRANSPORT	7.250	5 7.250	40.00	.576		.598	_
AUNDRY:	7.250	7.230	40.00	.570	_	.550	_
INDUSTRIAL	5.700	6.075	40.00	.380	-	.199	-
AFTER 2 WEEKS LINENAGREEMENT B:	5.700	6.075	40.00	.380	-	.199	( <del>-</del>
DRIVERS	5.700	6.075	40.00	.380	-	.199	-
.UMBER	-	5.300	40.00		-	_	-
PACKINGHOUSE	6.460	7.190	40.00		*	.498	-
SALES AND SERVICE	6.460	7.190	40.00	•	•	.498	-
TALLOW	6.460	7.190	40.00	1	•	.498	-
MOVING AND STORAGE	7.270	7.770	40.00	.492	-	.448	-
HELPERS	6.070	6.570	40.00	.492	-	.448	-
PARCEL DELIVERYPRODUCE AND FRUIT	7.295 5.800	8.795 6.250	40.00 40.00	.764 .380	_	.673 .399	_
GRAND RAPIDS, MICH.							
CONSTRUCTION:							
BUILDING:							
8 CUBIC YARDS AND							
UNDER	7.050	7.550	40.00	.600	-	.450	
TANDEM, OVER 8 CUBIC							
YARDS	7.150	7.650	40.00	.600	-	.450	*
MATERIAL:							
AGREEMENT A	5.270	5.800	40.00	.475	-	.150	-
AFTER 30 DAYS	5.370	5.900	40.00	.475	-	.150	-
AGREEMENT BGRAVEL:	7.050	7.550	40.00	.600	-	.450	-
FIRST 30 DAYS	6.430	6.680	40.00	.700	_	.625	-
SECOND 30 DAYS	6.530	6.780	40.00	.700	_	.625	-
THIRD 30 DAYS	6.630	6.880	40.00	700	_	.625	-
AFTER 90 DAYS	6.730	6.980	40.00	.700	_	.625	_
DOUBLE BOTTOM:				""			
FIRST 30 DAYS	6.530	6.780	40.00	.700		.625	
	6.630	6.880	40.00	.700	-	.625	_
SECOND 30 DAYS							
SECOND 30 DAYSTHIRD 30 DAYS	6.730	6.980	40.00	.700	_	.625	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUA	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
GRAND RAPIDS, MICH. —Continued							
SINGLE AXLE AND TAN- DEM							
FIRST 30 DAYS	\$6.430	\$6.680	40.00	0.700	_	0.625	-
SECOND 30 DAYS		6.780	40.00	.700	_	.625	_
AFTER 60 DAYS	6.630	6.880	40.00	.700	_	.625	_
DEPARTMENT STORE	6.350	6.400	40.00	.550	_	.625	_
GASOLINE	6.910	7.560	40.00	.688	_	.625	_
GENERAL FREIGHT		8.510	40.00	.713	_	.725	_
MILK	6.550	7.270	40.00	.600	_	.700	_
SCRAP YARD:							
AGREEMENT A	3.670	3.710	40.00	•	*	.300	_
AGREEMENT B	4.010	4.240	40.00	.525	_	.450	_
TRASH:							
FRONT END LOADERS	4.300	5.270	40.00		•	•	
LUGGER	4.300	5.270	40.00			•	
TANDEM		5.120	40.00			•	
INDUSTRIAL:							
FRONT END LOADERS	4.850	5.400	40.00		*	.100	_
LUGGERS		5.400	40.00		*	.100	_
ROLL-OFFS	4.850	5.400	40.00			.100	_
HAMMOND, IND.							
ARMORED CAR	7.080	7.690	40.00	.475	_	.425	-
BAKERY	4.244	4.244	40.00	.525	_	.550	-
BEER	6.150	6.650	40.00	.550	-	.425	_
COMPRESSED GAS AND OXYGEN:	0.100						
FIRST 30 DAYS	7.450	8.200	40.00	.750	-	.725	_
AFTER 30 DAYS CONSTRUCTION:	7.950	8.700	40.00	.750	-	.725	-
2 OR 3 AXLE		8.700	40.00	.700	-	.550	-
4 AXLE		8.900	40.00	.700	-	.550	-
5 AXLE	8.550	9.100	40.00	.700	-	.550	-
6 AXLE	8.750	9.300	40.00	.700	-	.550	_
REDI-MIX CONCRETE:	0.000	0.000	40.00	550		450	
UP TO 6 YDS		8.820	40.00	.550	-	.450	_
6 TO 8 YDS		8.970	40.00	.550	-	.450	-
OVER 8 YDS	8.540	9.040	40.00	.550	-	.450	-
4-WHEEL	8.060	8.560	40.00	.550	-	.450	-
6-WHEEL 10-WHEEL SEMI-DUMP TRUCKS, CEMENT TRANS-	8.240	8.740	40.00	.550	-	.450	-
PORTS	8.320	8.820	40.00	.550	_	.450	_
GENERAL FREIGHT	7.420	B.170	40.00	.600	_	.550	_
LIQUOR AND WINE	6.980	6.980	40.00	.425	_	.350	_
LOCAL CARTAGE	7.950	8.690	40.00	.750	-	.725	-
MEAT	6.160	6.220	40.00	.450	-	.400	-
	7.100	7.700	40.00	.475	~	.475	-
	2177	/			İ		
MOVING AND STORAGE							
MOVING AND STORAGE OIL, PETROLEUM, CHEMICAL,	7.450	8.200	40.00	.650	_	.650	-
MOVING AND STORAGE OIL, PETROLEUM, CHEMICAL, AND LIQUID	7.450 4.170	8.200 4.170	40.00 40.00	.650 .399	-	.650 -	-
MOVING AND STORAGE OIL, PETROLEUM, CHEMICAL, AND LIQUIDSANITATION	4.170	4.170	40.00	.399	-	-	-
MOVING AND STORAGE OIL, PETROLEUM, CHEMICAL,					-	.650 - .450 .650	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976 JULY 1, 1977								
CITY AND JOB CLASSIFICATION	DATE 050	DATE 050	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>			
	HOUR'	RATE PER HOUR'	PER WEEK <sup>2</sup>	INSUR	INSURANCE <sup>4</sup>		SION		
				DOLLARS	PERCENT	DOLLARS	PERCENT		
HONOLULU, HAWAII									
BAKERYBUILDING CONSTRUCTION:	\$6.070	\$6.570	40.00		•		•		
UTILITY, FLATBED, ETC	6.930	7.930	40.00	0.900	l –	2.000	i -		
DUMP TRUCK	7.200	8.200	40.00	.900	-	2.000	-		
UP TO 2000 GALLONS	7.200	8.200	40.00	.900	_	2.000	_		
OVER 2000 GALLONS		8.510	40.00	.900	_	2.000	_		
TANDEM, SEMI, ETC	8.480	9.480	40.00	.900	_	2.000	-		
SLIP-IN OR PUP	8.590	9.590	40.00	.900	_	2.000	_		
EUCLID, MACK, ETC	8.590	9.590	40.00	.900	_	2.000	_		
TRACTOR	8.590	9.590	40.00	.900	-	2.000	_		
BUILDING MATERIALS	6.130	6.680	40.00		•	.350	_		
TRACTOR TRAILERS	6.280	6.830	40.00	:		.350	-		
TRUCK HELPERS CONCRETE AND ROCK: AGREEMENT A:	5.980	6.530	40.00	•	•	.350	-		
OFF HIGHWAY	6.380	7.250	40.00	.469	_	.450	_		
ON HIGHWAY	6.850	7.780	40.00	.469	_	.450			
TANDEM TRUCK DRIVERS	0.000		10.00						
(ON HIGHWAY)SEMI-TRUCK DRIVER	6.550	7.440	40.00	.469	-	.450	-		
(ON HIGHWAY)	6.690	7.600	40.00	.469	_	.450	_		
MIXER DRIVER	7.030	7.990	40.00	.469	-	.450	_		
SEMI-MIXER DRIVER	7.210	8.190	40.00	.469	-	.450	-		
AGREEMENT B	6.370	7.320	40.00	.420	-	.450	-		
LINEHAUL	6.810	7.560	40.00	.420	-	.450	-		
AGREEMENT C: DELIVERY OFF HIGHWAYS:	6.250	7.150	40.00	.469	-	.450	-		
10 TO 20 TONS	6.380	7.270	40.00	.469	_	.450	_		
OVER 20 TONS	6.550	7.460	40.00	.469	_	.450	_		
BOOM TRUCK ON HIGHWAYS:	6.690	7.620	40.00	.469	-	.450	-		
OVER 20 TONS	6.850	7.800	40.00	.469	-	.450	-		
SEMI-TRAILERS	6.850	8.300	40.00	.469	_	.450	-		
MIXERS	7.030	8.010	40.00	.469	_	.450	_		
AGREEMENT D	7.970	8.320	40.00	.381	-	.250	-		
FLAT ROCK	5.730	6.080	40.00	.381	_	.250	-		
SLIP-IN	7.330	7.680	40.00	.381	_	.250	-		
AGREEMENT E:	7.050	7.400 8.060	40.00 40.00	.381	_	.250 .450	-		
TRACTORSTRADDLE TRAILER	7.080 7.210	8.260	40.00	.469	_	.450			
AGREEMENT F	6.520	7.020	40.00	.403		.450	-		
PIPEGENERAL FREIGHT:	6.860	8.310	40.00	.469	-	.450	-		
TRACTOR	6.290	7.350	40.00	•		.320	_		
OVER 5 TONS	5.980	7.040	40.00			.320	_		
HELPER	5.490	6.550	40.00	•	•	.320	-		
SEMI	6.340	6.890	40.00	.534	-	.598	-		
DOUBLE TRUCKS MOVING AND STORAGE:	6.395	6.945	40.00	.534	-	.598	-		
AGREEMENT A	6.350	7.410	40.00		[	.320	-		
HELPERAGREEMENT B PACKER-DRIVER	5.360	6.420	40.00			.320	-		
	6.460	7.590	40.00						
HELPER	5.460	6.590	40.00						

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1, 1977					
CITY AND JOB CLASSIFICATION	BATE DED	RATE PER	HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>			
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION		
				DOLLARS	PERCENT	DOLLARS	PERCEN <sup>-</sup>		
HONOLULU, HAWAII —Continued									
REGULAR	\$6.090	\$7,220	40.00						
HELPER		6.730	40.00		*	•			
AGREEMENT C	4.750	5.350	40.00		*	_	-		
TRACTOR		5.700	40.00			-	-		
HELPER	4.350	4.950	40.00		•	-	-		
AGREEMENT D: TRACTOR/TRAILER	5.850	6.200	40.00						
FLATBED DRIVER	5.650	6.000	40.00			_			
HELPER	4.800	5.150	40.00			_	_		
NEWSPAPERTRUCK									
DRIVERS:									
FIRST 6 MONTHS	5.893	6.340	37.50						
SECOND 6 MONTHS	6.107 6.320	6.553 6.766	37.50 37.50		•				
AFTER 18 MONTHS	6.533	6.980	37.50			*			
PARCEL	5.870	6.930	40.00			0.320	_		
WINE	5.420	6.020	40.00	0.469	-	*	*		
HOUSTON, TEXAS									
AIR PRODUCTS	5.000	5.350	40.00	.338	-	.550	-2.		
ARMORED CAR	4.510	5.110	40.00	.288	-	.275	-		
BAKERY BISCUIT AND	E 460	5.880	40.00						
CRACKER	5.460	5.000	40.00	i i					
UNDER 1-1/2		İ							
TONS	7.440	7.930	40.00		1040	.610	-		
1-1/2 TO 2-1/2 TONS	7.830	8.320	40.00	-	-	.610	-		
OVER 2-1/2 TONS	8.050	8.540	40.00	-	-	.610	-		
DUMP TRUCK	7.830	8.320	40.00		_	610			
(LESS THAN 7 YARDS) GENERAL FREIGHT:	7.030	6.320	40.00	-	-	.610	_		
AGREEMENT A	7.780	8.520	40.00	.688	-	.700	-		
AGREEMENT B	7.780	8.520	40.00	.688	-	.700	_		
AGREEMENT C	7.780	8.520	40.00	.688	-	.700	-		
GROCERY: RETAIL:									
TRAILER	5.590	7.340	40.00	.688	14	.350	_		
BOBTAIL	5.490	7.240	40.00	.688	_	.350	_		
WHOLESALE:		ļ							
AGREEMENT A:									
BOBTAIL	6.240	7.340	40.00	.688	-	.125			
SEMIAGREEMENT B	6.240 6.240	7.340 7.340	40.00 40.00	.688 .688	-	.125 .350	_		
OCAL CARTAGE	6.710	7.400	40.00	.638	_	.450	_		
MAIL ORDER HOUSE: DRIVERS:									
FIRST 6 MONTHS	4.920	5.470	40.00	-	-	-	-		
6 MONTHS TO 1 YEAR	5.070	5.620	40.00	-	-	-	-		
AFTER 1 YEAR	5.220	5.770	40.00	-	-	-			
HELPERS: FIRST 6 MONTHS	4.620	5.120	40.00	1	1	- 2	72		
6 MONTHS TO 1 YEAR	4.840	5.340	40.00				-		
AFTER 1 YEAR	5.050	5.550	40.00	_	_	_	_		
PARCEL DELIVERY:					1				
PICK UP AND DELIVERY	6.530	7.560	40.00	.613	-	.200	-		
TRACTOR-TRAILER	6.630	7.660	40.00	.613	-	.200	-		

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1, 1977					
CITY AND JOB CLASSIFICATION	DATE DED	DATE BED	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>			
	HOUR1	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE⁴	PEN	SION		
				DOLLARS	PERCENT	DOLLARS	PERCENT		
HUNTSVILLE, ALA.									
CONSTRUCTION:	7	\$6.455	40.00	0.300	-	_	-		
3 TO 5 TONS 5 TONS TO 40,000 LBS.		6.635	40.00	.300	_	_			
(OR 20 YDS.) OVER 40,000 LBS. (OR		7.060	40.00	.300	-	-			
20 YDS.) GENERAL FREIGHT		7.560 8.520	40.00 40.00	.300 .688	-	0.700	-		
INDIANAPOLIS, IND.									
ARMORED CARSBRINKS BAKERY:	5.710	6.210	40.00		#	.488	-		
AGREEMENT A	5.500 5.500	6.000 6.000	40.00 40.00	.313	-	.200	-		
BEER: HELPERSBUILDING CONSTRUCTION:	2.510	2.510	40.00	. *	*	*	*		
3 TONS AND UNDER		8.265	40.00	.600	_	.700	_		
OVER 3 TONS		8.415	40.00	.600	_	.700	-		
HELPERS	7.865	8.265	40.00	.600	-	.700	_		
TANDEM	8.030	8.480	40.00	.588	_	.700	_		
TRI-AXLE		8.680	40.00	.588	-	.700	_		
DUMP TRUCK		8.380	40.00	.588	-	.700	-		
LOW BOY-SINGLE		8.580	40.00	.588	_	.700	-		
LOW BOY-TANDEM	8.230	8.680	40.00	.588	_	.700	_		
LOW BOY	8.350	8.900	40.00	.600	_	.374	_		
HEAVY HAULING		8.800	40.00	.600	_	.374	_		
HELPERS	8.250	8.800	40.00	.600	_	.374	-		
CONCRETE									
AGREEMENT A: MIXERS	7.300	7.450	40.00	.600		.400			
DUMP TRUCKS		7.450	40.00	.600	_	.400	_		
AGREEMENT B:	1.100	7.000	10.00			.,,,,			
TANDEM AXLE		7.450	40.00	.600	_	.400	-		
TRI-AXLE		7.450	40.00	.600	-	.400	-		
DUMP-TRUCKS	7.150	7.300	40.00	.600	_	.400	_		
CONTRACTORS:									
SEMI, TANDEM AND	1								
DOUBLE BOTTOM		, 8.150	40.00	.500	_	.317	-		
WINCH TRUCKS		8.150	40.00	.500	_	.317	_		
OVER 3 TONS		8.150 8.000	40.00 40.00	.500	_	.317	-		
3 TONS AND UNDER CLEANERS AND LAUNDRY: AGREEMENT A:	7.450	8.000	40.00	.500	_	.317	_		
DIAPER SERVICE	4.100	4.300	40.00	.313	_	.300	_		
GERIATRIC SERVICE		3.800	40.00	.313	-	.300	-		
RELIEF DRIVERS	3.500	4.000	40.00	.313	_	.300	-		
AGREEMENT B: RELAY, BRANCH STORE, WHOLESALE, COMMER- CIAL, SPECIAL									
DELIVERY, AND	2.050	4 000	40.00	242		200			
DRAPERYMEN	3.950	4.200	40.00	.313	-	.300	-		

48

TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE 050	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
INDIANAPOLIS, IND. —Continued							
DEPARTMENT STORES, FURNI-							
TURE DELIVERY	\$6.830	\$7.380	40.00	0.500	_	0.625	_
HELPERS	6.780	7.330	40.00	.500	_	.625	_
GENERAL FREIGHT:							
STRAIGHT JOBS, SEMIS							
AND SWITCHERS	7.860	8.500	40.00	.688	_	.700	_
DOUBLE BOTTOM	7.910	8.570	40.00	.688	_	.700	-
GROCERY: AGREEMENT A	7.160	7.810	40.00			.350	
AGREEMENT B	6.740	7.890	40.00	.688	_	.700	_
HIGHWAY CONSTRUCTION:				1000			
SINGLE AXLE STRAIGHT							
TRUCKS	7.930	8.380	40.00	.588	-	.700	_
TANDEM TRUCK OR DOG							
LEGS	8.030	8.480	40.00	.588	-	.700	-
TANDEM TRUCKS OVER 15 TONS PAYLOAD	8.130	8.580	40.00	500		700	
SINGLE AXLE SEMI	0.130	0.560	40.00	.588	_	.700	_
TRUCKS	8.130	8.580	40.00	.588	-	.700	_
TRI-AXLE TRUCKS	8.230	8.680	40.00	.588	_	.700	_
TANDEM AXLE SEMI							
TRUCKS	8.230	8.680	40.00	.588	-	.700	-
TANDEM-TANDEM SEMI	8.280	8.730	40.00	.588	-	.700	-
EQUIPMENT NOT SELF- LOADED:							
12 CU. YDS. AND							
UNDER	8.130	8.580	40.00	.588	_	.700	_
OVER 12 CU. YDS	8.230	8.680	40.00	.588	-	.700	_
DRIVERS, MIXER TRUCK .	8.130	8.580	40.00	.588	- 1	.700	-
LOW BOYS, SINGLE							
AXLE	8.130	8.580	40.00	.588	-	.700	-
BITUMINOUS DISTRIBU- TORS - 2 MAN	7.980	8.430	40.00	.588	_	.700	_
BITUMINOUS DISTRIBU-	7.500	0.430	40.00	.500	_	.,,,,	_
TORS -1 MAN	8.080	8.530	40.00	.588	-	.700	-
PAVEMENT BREAKERS	8.130	8.580	40.00	.588	-	.700	-
WINCH OR A-FRAME	8.030	8.480	40.00	.588	-	.700	-
BATCH TRUCKS WET OR				1			
DRY: 3 (34E) BATCHES OR		ĺ					
LESS	7.930	8.380	40.00	.588	_	.700	_
OVER 3 (34E) BATCH	8.030	8.480	40.00	.588	- 1	.700	-
PICKUP TRUCKS	7.780	8.230	40.00	.588	-	.700	-
HELPERS	7.880	8.330	40.00	.588	-	.700	_
ICE CREAM	4.090	4.740	40.00	250		200	•
MILK	5.410 5.080	6.110 5.480	40.00 40.00	.250	_	.300	_
HELPERS	4.880	5.280	40.00	.338	_	_	_
NEWPAPER:		5.200		.500			
VAN	7.300	8.180	37.50			-	-
TANDEM STRAIGHT	7.430	8.310	37.50		•	- 1	-
SALVAGE:					.		
SINGLE AXLE	3.600	3.750	40.00		•	- :	-
TANDEM AXLE	3.600	3.750	40.00	:	- ;	-	-
TANK	3.600 6.690	3.750 7.560	40.00 40.00	.613		.625	_
171/11/	0.030	7.500	+0.00	.010		.020	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY .	1, 1977		
CITY AND JOB			HOURS	EMPL		TRIBUTION: BENEFITS	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN'
INDIANAPOLIS, IND. —Continued		to the second se					
WRECKING:							
DUMP TRUCKSEMI-TRACTOR	\$8.230 8.130	5 \$8.230 5 B.130	40.00 40.00	0.588 .588	-	0.700 .700	=
JACKSONVILLE, FLA.						:	
GENERAL FREIGHT	7.780	8.520	40.00	.688	_	.700	-
GROCERY	5.845	6.369	40.00	.538	-	.275	-
LINEN: FIRST 3 MONTHS	3.950	4.250	40.00	.338	-		
4 - 6 MONTHS		4.750	40.00	.338	-	_	_
7 - 9 MONTHS	4.600	4.900	40.00	.338	-	-	-
10 MONTHS OR MORE HELPERS:	5.000	5.300	40.00	.338	-	-	-
FIRST 3 MONTHS	3.825	4.125	40.00	.338	-	-	-
4 - 6 MONTHS	4.125	4.425	40.00	.338	-	-	-
7 MONTHS OR MORE MEAT:	4.300	4.600	40.00	.338	-	-	-
AGREEMENT A	6.430	6.930	40.00		•		
AGREEMENT B	5.620	6.110	40.00	•	•	•	
STARTING	6.160	6.560	40.00	.613	_	.200	1.7
30 TO 60 DAYS		6.810	40.00	.613	-	.200	_
60 TO 90 DAYS	l	7.060	40.00	.613	_	.200	-
90 TO 120 DAYS	_	7.310	40.00	.613	_	.200	-
AFTER 120 DAYS TRACTOR-TRAILER	7.010	7.560 7.660	40.00 40.00	.613 .613	<u> </u>	.200 .200	_
KANSAS CITY, MO.							
BAKERY:							
AGREEMENT A	5.500	6.050	40.00			.375	-
AGREEMENT B	7.258	7.683	40.00			.425	-
BUILDING MATERIALS: DUMP TRUCKS-UNDER 10	,	i i		ì			
YARDS	8.575	9.375	40.00	.750	-	1.000	11.2
HEAVY HAULERS, A-FRAME AND WINCH TRUCKS		9.575	40.00	.750	_	1.000	-
HEAVY EXCAVATING (DUMPSTERS, EUCLIDS)		9.575	40.00	.750	_	1.000	
FLAT BED TRUCKS AND							
HELPERS	i	9.375	40.00	.750	_	1.000	-
STEEL DISTRIBUTOR TRUCK	8.650	9.450	40.00	.750	_	1.000	_
DRIVERS	8.675	9.475	40.00	.750	-	1.000	10-
CONCRETE MIXER, TRAN-							
SIT MIX TRUCK - 5 YDS	0.705	0.505	40.00	750		4 000	150
AND OVER TRANSIT MIX-UNDER 5	8.725	9.525	40.00	.750	-	1.000	-
YARDS	8.625	9.425	40.00	.750	_	1.000	
FORK TRUCKS	8.775	9.575	40.00	.750	-	1.000	_
DUMP TRUCKS-10 YARDS							,
AND OVER	8.650	9.450	40.00	.750	-	1.000	
PICKUPS		9.375	40.00	.750	-	1.000	-
SEMI-TRUCKS		9.450	40.00	.750	-	1.000	_
LUMBER	6.620	7.020	40.00	-	_	-	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

CARPET:   FIRST 30 DAYS		JULY 1, 1976		JULY 1, 1977						
NAMSAS CITY, MO.		DATE 050	0.75 050	HOURS	EMPL					
CARPET: FIRST 30 DAYS					INSURANCE <sup>4</sup>		PENSION			
CARPET: FIRST 30 DAYS					DOLLARS	PERCENT	DOLLARS	PERCEN		
FIRST 30 DAYS										
AFTER 30 DAYS	CARPET:									
HELPERS: FIRST 30 DAYS	FIRST 30 DAYS	\$5.900	\$6.350	40.00	0.363	_	0.275	_		
FIRST 30 DAYS	AFTER 30 DAYS	6.650	7.100	40.00	.363	_	.275	_		
AFTER 30 DAYS	HELPERS:									
		5.900				-	.275	-		
MEDICAL		6.650	7.100	40.00	.363	-	.275	-		
MEDICAL 5.430 5.810 40.00 * 488 - MEDICAL 5.385 5.810 40.00 * 488 - MEDICAL 5.385 5.810 40.00 * 488 - MEDICAL 5.385 5.810 40.00 * 488 - MEDICAL 5.385 5.810 40.00 * 488 - MEDICAL 5.385 5.810 40.00 * 4.338 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.380 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.880 40.00 + 3.38 - 6.25 - MEDICAL 5.385 5.885 5										
MEDICAL								-		
URNITURE: DRIVERS: DRIVERS: DRIVERS: FIRST MONTH								-		
DRIVERS: FIRST MONTH		5.365	5.810	40.00	_	-	.250	-		
FIRST MONTH										
SECOND MONTH		5 160 I	E 600	40.00	. 220		COF			
THIRD MONTH						-		_		
FOURTH MONTH			- 1					_		
FIFTH MONTH								_		
SIXTH MONTH			- 1							
## AFTER SIX MONTHS   5.760   6.280   40.00   +.338   -   .625   -   ## HELPERS: HIRST MONTH   4.910   5.430   40.00   +.338   -   .625   -   ## SECOND MONTH   5.010   5.530   40.00   +.338   -   .625   -   ## FOURTH MONTH   5.110   5.630   40.00   +.338   -   .625   -   ## FOURTH MONTH   5.210   5.730   40.00   3.338   -   .625   -   ## FOURTH MONTH   5.210   5.730   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .338   -   .625   -   ## FOURTH MONTH   5.410   5.930   40.00   .688   -   .700   -   ## FOURTH MONTH   5.410   5.930   40.00   .688   -   .700   -   ## FOURTH MONTH   5.410   5.930   40.00   .688   -   .700   -   ## FOURTH MONTH   5.410   5.930   40.00   .688   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .688   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .688   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .688   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .616   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .616   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .616   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .616   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .616   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .616   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .616   -   .700   -   ## FOURTH MONTH   5.410   5.430   40.00   .61			- 1					_		
HELPERS: FIRST MONTH								_		
FIRST MONTH		0.700	0.200	40.00	7.000	_	.020			
SECOND MONTH		4 910	5.430	40.00	+.338	_	625	_		
THIRD MONTH 5.110 5.830 40.00 +.338 - 6.25 - FOURTH MONTH 5.210 5.730 40.00 .338 - 6.25 - 6.25 - 6.25 SIXTH MONTH 5.310 5.830 40.00 .338 - 6.25 - 6.25 SIXTH MONTH 5.410 5.930 40.00 .338 - 6.25 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.030 40.00 .338 - 6.25 SIXTH MONTH 5.510 6.25 SIXTH MONTH 5.510 6.25 SIXTH MONTH 5.510 SIXTH 5.51					1	_		_		
FOURTH MONTH 5.210 5.730 40.00 338 - 6.25 - 6.25   FIFTH MONTH 5.310 5.830 40.00 338 - 6.25   FIFTH MONTH 5.310 5.830 40.00 338 - 6.25   FIFTH MONTH 5.310 5.830 40.00 338 - 6.25   FIFTH MONTH 5.310 5.830 40.00 338   FIFTH MONTH 5.310 6.25   FIFTH MONTH 5.310 6.300 40.00 338   FIFTH MONTH 5.310 6.325   FIFTH S.310 6.325   FIFTH						_		_		
FIFTH MONTH						-		_		
AFTER SIX MONTHS		5.310	5.830	40.00	.338	-	.625	-		
RENERAL FREIGHT	SIXTH MONTH	5.410	5.930	40.00	.338	-	.625	-		
LOCAL PICKUP AND DE- LIVERY	AFTER SIX MONTHS	5.510	6.030	40.00	.338	_	.625	_		
COUNTRY:   FIRST 30 DAYS   COUNTRY:   FIRST 30 DAYS   COUNTRY:   FIRST 30 DAYS   COUNTRY:   FIRST 30 DAYS   COUNTRY:   FIRST 30 DAYS   COUNTRY:   COUNTR		7.760	8.500	40.00	.688	- 1	.700	-		
RECERY: RETAIL: AGREEMENT A: FIRST 30 DAYS					J i					
RETAIL: AGREEMENT A: FIRST 30 DAYS		7.760	8.500	40.00	.688	-	.700	-		
AGREEMENT A: FIRST 30 DAYS					[					
FIRST 30 DAYS										
AFTER 30 DAYS		7.040	7.405	40.00	,	. !	405			
AGREEMENT B								-		
AGREEMENT C: CITY: FIRST 30 DAYS						_		-		
CITY: FIRST 30 DAYS		7.236	7.003	40.00	+.000	-	.425	-		
FIRST 30 DAYS										
AFTER 30 DAYS		6.225	6.725	40.00			.350	_		
FIRST 30 DAYS		7.065	7.565	40.00	*	*	.350	_		
AFTER 30 DAYS	COUNTRY:					İ				
WHOLESALE CITY: FIRST 30 DAYS						*		-		
CITY: FIRST 30 DAYS		7.205	7.705	40.00		•	.350	-		
FIRST 30 DAYS										
AFTER 30 DAYS			. 700	40.00	. 1		005			
COUNTRY: FIRST 30 DAYS 6.485 6.910 40.00 * 6.25 - AFTER 30 DAYS 7.205 7.630 40.00 * 6.625 - IGUOR 45.190 5.490 40.00 * 4.888 - IEAT-WHOLESALE 6.200 6.600 40.00 * 5.550 - IILK: SPECIAL DELIVERY 5.760 6.190 40.00 616700 - TRANSPORT 6.310 6.710 40.00 .616700 - ICE CREAM ROUTEMEN 6.310 6.710 40.00 .616700 - MILK ROUTEMEN 6.310 6.710 40.00 .616700 - MILK ROUTEMEN 6.310 7.110 40.00 .616700 - MILK ROUTEMEN 6.710 7.110 40.00 .616700 - MIUNG AND STORAGE:					•			-		
FIRST 30 DAYS	–	7.065	7.490	40.00			.625	-		
AFTER 30 DAYS 7.205 7.630 40.00 * * 6.25 - 10UOR 6.25 5.490 40.00 * * 4.488 - 116AT-WHOLESALE 6.200 6.600 40.00 * * 5.550 - 111LK:  SPECIAL DELIVERY 5.760 6.190 40.00 6.16700 - 112AT-WHOLESALE 6.310 6.710 40.00 6.16700 - 112AT-WHOLESALE 6.310 6.710 40.00 6.16700 - 112AT-WHOLESALE 6.310 6.710 40.00 6.16700 - 112AT-WHOLESALE 6.310 6.710 40.00 6.16700 - 112AT-WHOLESALE 6.710 7.110 40.00 6.16700 - 112AT-WHOLESALE 6.710 7.110 40.00 6.16700 - 112AT-WHOLESALE 6.710 7.110 40.00 6.16700 - 112AT-WHOLESALE 6.25 6.20 6.	COUNTRY:	E ADE	6010	40.00			625			
IQUOR	AETED 20 DAVS					*		_		
EAT-WHOLESALE		l 1								
MILK: SPECIAL DELIVERY						*	-			
SPECIAL DELIVERY         5.760         6.190         40.00         .616         -         .700         -           TRANSPORT         6.310         6.710         40.00         .616         -         .700         -           ICE CREAM ROUTEMEN         6.310         6.710         40.00         .616         -         .700         -           MILK ROUTEMEN         6.710         7.110         40.00         .616         -         .700         -           IOVING AND STORAGE:         100		5.200	5.000	.0.00			.550	_		
TRANSPORT		5.760	6.190	40.00	.616	_	.700	_		
ICE CREAM ROUTEMEN   6.310   6.710   40.00   .616   -   .700   -						_	- 1	_		
MILK ROUTEMEN		l 1				_		_		
MOVING AND STORAGE:		l 1				_		_		
				• •	.5.0					
FIRST 30 DAYS	FIRST 30 DAYS	5.000	5.500	40.00	.338	-	.550	1 -		

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE BED	HOURS	EMPL	OYER CON SELECTED	TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN
KANSAS CITY, MO. —Continued							:
SECOND 30 DAYS AFTER 60 DAYS HELPERS:	\$5.250 5.500	\$5.750 6.000	40.00 40.00	0.338 .338		0.550 .550	-
FIRST 30 DAYS	4.650	5.000	40.00	.338	-	.550	-
SECOND 30 DAYS		5.250	40.00	.338	-	.550	-
AFTER 60 DAYS		5.500	40.00	.338	_	.550	-
PAPER, WHOLESALE PRODUCE	4.510 4.250	4.730 4.650	40.00 40.00	.238	_	.225	_
LONG BEACH, CALIF.	4.200	4.030	40.00	.303	_	.223	_
	5.050		40.00	240			
GENERAL FREIGHT HARDWARE	5.950 7.155	6.500 8.655	40.00 40.00	.646 .693	-	.500 .575	-
HELPERS	7.155	8.550	40.00	.693	_	.575	_
LOS ANGELES, CALIF.		0.000		.000		.010	
AUTO PARTS:							
BOBTAIL	7.030	7.680	40.00	.540	_	.650	_
SEMI-TRAILERS	7.100	7.750	40.00	.540	_	.650	_
BAKERY, CRACKER:							
FIRST 30 DAYS		6.185	40.00	.714	-	.500	_
AFTER 30 DAYS	5.735	6.235	40.00	.714	-	.500	-
3-AXLE	5.885 5.985	6.385 6.485	40.00 40.00	.714 .714	_	.500 .500	-
5-AXLE	6.135	6.685	40.00	.714	_	.500	_
BUILDING:	0.100	0.000	10.00	., .,		.500	
CONSTRUCTION: DUMP TRUCKS:							
2-AXLES	8.800	9.400	40.00	1.250	-	.750	-
3-AXLES 4-AXLES OR MORE LEGAL PAYLOAD CAPAC-	8.950 9.200	9.550 9.800	40.00 40.00	1.250 1.250	-	.750 .750	_
ITY: 2-AXLES	8.800	9.400	40.00	1.250	_	.750	_
3-AXLES	8.950	9.550	40.00	1.250	_	.750	_
4-AXLES OR MORE	9.200	9.800	40.00	1.250	_	.750	_
TRANSIT MIX:							
UNDER 3 YARDS	9.040	9.640	40.00	1.250	-	.750	-
3 YARDS AND OVER PIPELINE	9.180	9.780	40.00	1.250	_	.750	_
INCLUDING WINCH WATER TRUCK, 3-AXLES	9.130	9.730	40.00	1.250	-	.750	-
OR MORE	9.100	9.700	40.00	1.250	-	.750	_
ROCK PRODUCTS:	0.400	0.70	40.00		*	750	
2-AXLE DUMP	8.190 8.240	8.670 8.720	40.00 40.00			.750 .750	_
3-AXLE DUMP SEMI UNDER 14 TONS	8.290	8.770	40.00			.750	
TAILER AND SEMI	8.340	8.820	40.00		*	.750	_
MIXER:	0.440	9.000	40.00		*	750	
UNDER 9 YARDS 9 YARDS AND OVER	8.440 8.540	8.920 9.020	40.00 40.00	:	*	.750 .750	_
FLATS:	0.040					50	
UNDER 5 TONS	8.190	8.670	40.00	*	*	.750	-
OVER 5 TONS		8.770	40.00	*	*	.750	-
TRAILER AND SEMI	8.390	8.870	40.00			.750	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	0.75 050	HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOS ANGELES, CALIF. —Continued							
MOBILE SERVICE							
TRUCKS 12 TONS AND UNDER OVER 12 TONS TO 20	\$8.440 8.240	\$8.920 8.720	40.00 40.00	1:-	*	0.750 .750	_
TONS	8.340	8.820	40.00		*	.750	-
OVER 20 TONS LUMBER: AGREEMENT ASOFT WOOD:	8.390	8.870	40.00	•	•	.750	-
2-AXLE	6.270 6.330	6.620 6.680	40.00 40.00	0.493 .493	-	.350 .350	-
LBS 2-AXLE, 26 FEET	6.590	6.940	40.00	.493	(5)	.350	-
AND UNDERSINGLE-AXLE,	6.480	6.830	40.00	.493	11.5	.350	0-0
UNDER 31 FT AGREEMENT BHARD- WOOD:	6.330	6.680	40.00	.493	-	.350	1.2
2-AXLE	6.050 ·	6.420	40.00	.553	-	.249	-
3-AXLE :SEMITRAILERAGREEMENT CPLY-	6.150 6.430	6.520 6.800	40.00 40.00	.553 .553	_	.249 .249	-
WOOD: 2-AXLE	6.080	6.900	40.00	.545		.550	-
3-AXLE	6.180	7.000	40.00	.545	_	.550	-
SEMI DAIRY, WHOLESALE:	6.355	7.175	40.00	.545	-	.550	-
EXTRA	6.977	7.527	40.00	.809	-	.598	-
SPECIAL DELIVERYSEMI:	6.227	6.777	40.00	.809	-	.598	-
25 FEET OR LONGER	6.447	6.997	40.00	.809	-	.598	-
LESS THAN 25 FEET HIGHWAY GENERAL FREIGHT: AGREEMENT A:	6.657 6.807	7.207 7.357	40.00 40.00	.809 .809	-	.598 .598	-
3-AXLE OR LESS WITH SEMI	7.915	8.655	40.00	.693	-	.575	-
3-AXLE WITH BED OF 20 FEET OR MORE	7.915	8.655	40.00	.693		.575	_
4-AXLE	8.040	8.780	40.00	.693		.575	_
5-AXLE OR MORE EXTRA DRIVERS:	8.040	8.780	40.00	.693	-	.575	-
3-AXLE	7.915	8.655	40.00	.693	-	.575	-
4- AND 5-AXLE AGREEMENT B:	8.040	8.655	40.00	.693	-	.575	-
SEMI	7.990	8.755	40.00	.540	-	.550	-
BOBTAILS GROCERY, WHOLESALE: UNDER 7-1/2 TONS, BOB-	7.865	8.630	40.00	.540	-	.550	-
TAIL	6.425	7.565	40.00	.714	-	.598	-
3-AXLE 16 TO 22 TONS, BED	6.505	7.645	40.00	.714	-	.598	-
LENGTH 25 TO 35 FEET	6.575	7.715	40.00	.714	-	.598	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977		
CITY AND JOB CLASSIFICATION	B. TE 050	2475.250	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN.
LOS ANGELES, CALIF. —Continued							
SEMITRAILR OVER 22 TONS, 35 FOOT BED OR MORE	\$6.675	\$7.815	40.00	0.714	_	0.598	_
SEMI	6.310	6.750	40.00	.540	_	.200	_
HELPERS	6.120	6.550	40.00	.540	_	.200	_
MEAT AND DELICATESSEN:				10.10			
BRANCH HOUSE	6.950	7.540	40.00	.595	0.50%	.598	_
EXTRA	7.050	7.640	40.00	.595	.50	.598	_
PACKINGHOUSE:							
AGREEMENT A	6.790	7.300	40.00	.714	_	.598	-
STUDENT SALES		6.772	40.00	.714	_	.598	-
EXTRA		7.712	40.00	.714	-	.598	-
AGREEMENT B	6.630	6.910	40.00	.308	_	.550	-
PROVISION AND JOBBING:							
UNDER 1-1/2 TONS	6.857	7.367	40.00	.682	-	.648	-
OVER 1-1/2 TONS	6.920	7.430	40.00	.682	-	.648	-
SALES	6.920	7.430	40.00	.682	-	.648	-
INEXPERIENCED DRI- VERS-FIRST 30 DAYS EXTRA DRIVERS:	6.670	7.180	40.00	.682	_	.648	_
UNDER 1-1/2 TONS	7.391	7.901	40.00	.682	_	.648	_
OVER 1-1/2 TONS		7.970	40.00	.682	_	.648	_
TURN-AROUND		7.575	40.00	.682	_	.648	_
MOVING AND STORAGE	6.950	7.450	40.00	.560	-	.400	_
HELPERS	5.850	6.250	40.00	.560	-	.400	_
OIL:							
AGREEMENT A							
TRANSPORT	7.550	8.250	40.00	.693	-	.575	-
AGREEMENT BAGREEMENT C:	7.450	8.200	40.00	.357	_	_	-
FIRST 6 MONTHS	6.910	5 6.910	40.00	.127	_	-	_
AFTER 6 MONTHS	7.010	5 7.010	40.00	.127	-	_	-
AFTER 12 MONTHS	7.110	5 7.110	40.00	.127	_	-	-
AFTER 18 MONTHS	7.370	5 7.370	40.00	.127	_	_	-
SEMI-TRAILER, OVER	7.450	5 7 450	40.00	407			
5,000 GALLONS	7.450	3 7.450	40.00	.127	_	_	_
AGREEMENT D: TRANSPORT TRUCK:	7.450	8.200	40.00	.150	_	_	_
FIRST 6 MONTHS	6.870	7.620	40.00	.150	_	_	_
AFTER 6 MONTHS	7.030	7.780	40.00	.150	_	_	_
AFTER 12 MONTHS		8.120	40.00	.150	_	_	_
AGREEMENT E:							
START	7.140	7.890	40.00	.150	_	_	_
AFTER 6 MONTHS	7.290	8.040	40.00	.150	_	_	_
AFTER 1 YEAR	7.450	8.200	40.00	.150	_	-	_
AGREEMENT F:							
START	7.160	6.960	40.00	.150	_	-	_
AFTER 6 MONTHS		7.550	40.00	.150	-	-	-
AFTER 12 MONTHS	7.590	8.140	40.00	.150	-	_	-
TANK TRANSPORT	7.650	8.200	40.00	.150	-	-	-
HEAVY	7.650	8.200	40.00	.150	_	_	-
PAPER: AGREEMENT A:							
BOBTAIL	6.050	6040	40.00	640		0.40	
IN. BED LENGTH	6.350	6.910	40.00	.618	_	.349	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977			
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS FOR BENEFITS <sup>3</sup>		
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE1	PEN	SION	
····				DOLLARS	PERCENT	DOLLARS	PERCEN	
LOS ANGELES, CALIF. —Continued								
3-AXLE								
BED LENGTH MECHANICAL LIFT-GATE	\$6.500	\$7.110	40.00	0.618	-	0.349	-	
EQUIPMENT	6.400	6.960	40.00	.618	-	.349	-	
4-AXLE OR MORE, SEMI	_	7.160	40.00	.618	-	.349	-	
DOUBLES	-	7.210	40.00	.618	-	.349	_	
AGREEMENT B:				1				
SEMI, HEAVY		8.540	40.00	.618		.575	-	
BOBTAIL	7.220	8.480	40.00	.618	-	.575	-	
PARCEL DELIVERY:	7.970	0.545	40.00			050		
TRACTOR-TRAILER:	7.970	8.545	40.00			.650		
ROUND TRIP LESS THAN 300 MILES	8.395	8.970	40.00			.650		
ROUND TRIP 300 MILES								
AND OVERAGREEMENT B:	8.545	9.120	40.00			.650	~	
BOBTAIL	7.910	7.910	40.00	.542	-	.700	- 12	
SEMI-TRAILERS		8.335	40.00	.542	_	.700	_	
HELPERS	7.735	7.735	40.00	.542	-	.700	-	
PRODUCE AND FRUIT, WHOLE-								
SALE	5.350	5.950	40.00	.700	1.40	.448		
POTATO TRUCKS:								
BOBTAIL		5.950	40.00	.700	-	.448	-	
10-WHEEL	5.350	5.950	40.00	.700	-	.448	-	
10-WHEEL		5.950 5.950	40.00 40.00	.700 .700	-	.448 .448	_	
SEMI	5.550	6.150	40.00	.700	_	.448	_	
SET OF DOUBLES		6.400	40.00	.700	_	.448	_	
RENDERING AND	0.500	0.100	10.00			.,,,		
REDUCTION:								
BUYING	-	7.713	40.00	.714	100	.598		
PLANT AND								
PACKINGHOUSE								
PICKUP	-	7.713	40.00	.714	-	.598	7	
HELPERS: FIRST 3 MONTHS		7.293	40.00	.714		.598	2.0	
4 TO 6 MONTHS		7.293	40.00	.714	_	.598	-	
AFTER 6 MONTHS		7.468	40.00	.714	_	.598	_	
SOFT DRINK, BRANCH AND				]				
SPECIAL DELIVERY:	6.025	6.575	40.00	.714	11-2-11	.299	-	
OVER 7-1/2 BUT LESS THAN 16 TONS	6.100	6.650	40.00	.714		.299		
OVER 16 BUT LESS THAN	0.100	0.000	40.00	.,,,,,		.200		
2 TONS	6.150	6.700	40.00	.714	-	.299	-	
OVER 22 TONS	6.275	6.825	40.00	.714	-	.299	-	
DELIVERY:								
NEW DRIVERS	5.925	6.475	40.00	.714	-	.299	-	
EXPERIENCED DRIVERS .	6.275	6.825	40.00	.714	-	.299	-	
UTILITY MEN	5.975	6.525	40.00	.714	-	.299	-	
STUDIO AND LOCATION WINE AND LIQUOR:	6.040	6.768	40.00	.539	-	.521	-	
AGREEMENT A:								
LESS THAN 7 1/2 TONS	6.045	6.435	40.00	.714	-	.550	-	
OVER 7-1/2 TONS	6.295	6.685	40.00	.714	-	.550	-	
AGREEMENT B:								
LESS THAN 7 1/2 TONS	6.245	6.650	40.00	.714	-	.500	_	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOS ANGELES, CALIF. —Continued							
OVER 7 1/2 TONS 25 FT OR LESS HELPERS	\$6.330 6.330 6.080	\$6.710 6.820 6.450	40.00 40.00 40.00	0.714 .714 .714	-	0.500 .500 .500	-
LOUISVILLE, KY.							
BAKERY: AGREEMENT A: FIRST 30 DAYS	5.880	6.500	40.00	.338		.300	
AFTER 30 DAYS	5.980	6.600	40.00	.338	-	.300	_
DISTRIBUTION CENTER . AGREEMENT B:	5.680	6.300	45.00	.300	-	.267	-
FIRST 30 DAYS AFTER 30 DAYS BEER AND LIQUOR:	5.880 5.980	6.500 6.600	40.00 40.00	*	*	*	*
WHOLESALE		5.450	40.00	*	*	.175	-
HELPERS		5.350	40.00	١ ٠	*	.175	-
DISTILLERYBUILDING AND HEAVY/HIGH- WAY CONSTRUCTION: BUILDING:	6.610	7.140	40.00	-	-	-	_
3 TONS AND UNDER OVER 3 TONS, DUMP TRUCK; TANDEM AXLE; SEMITRAILER, POLE	7.330	7.980	40.00	.525	-	.500	-
TRAILER	7.440	8.090	40.00	.525		.500	-
BOY HIGHWAY:	7.610	8.260	40.00	.525	-	.500	-
3 TONS AND UNDER OVER 3 TONS; SEMI-	7.070	7.650	40.00	.438	-	.450	-
TRAILER; DUMP	7.250	7.830	40.00	.438	-	.450	-
EUCLIDS	7.350 7.280	7.930 7.860	40.00 40.00	.438	_	.450 .450	-
HELPERSBUILDING MATERIALS AND SUPPLIES: AGREEMENT A:	6.960	7.540	40.00	.438	-	.450	_
READY-MIXPICK-UP	6.250 5.750	6.850 6.350	40.00 40.00	.438 .438	-	.700 .700	-
READY-MIX PICK-UP	6.250 5.750	6.850 6.350	40.00 40.00	.438 .438	-	.700 .700	=
AGREEMENT C: READY-MIX PICK-UP AGREEMENT D:	6.250 5.750	6.600 6.100	40.00 40.00	.688 .688		.700 .700	
STRAIGHT-TRUCKSSEMI-TRAILERS	5.400 5.600	5.800 6.100	40.00 40.00	*	*	.400 .400	-
AGREEMENT A	5.420	5.770	40.00	.338		.300	-
TANDEM AGREEMENT B	5.520 4.890	5.870 5.190	40.00 40.00	.338 .338	-	.300 .275	-
HELPERS: FIRST 30 DAYS	4.630	4.930	40.00	.338	_	.275	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR1	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
LOUISVILLE, KY. —Continued							
AFTER 30 DAYSPLUMBING AND MILL:	\$4.780	\$5.080	40.00	0.338	-	0.275	-
FIRST 45 DAYS	5.460	5.760	40.00	.338	-	.300	-
AFTER 45 DAYS CITY DELIVERY: AGREEMENT A:	5.610	5.910	40.00	.338	-	.300	-
CLASS A	6.000	6.160	40.00	.288	-	.225	141
FIRST 60 DAYS	5.850	6.110	40.00	.288	_	.225	_
CLASS B	5.510	5.670	40.00	.288	_	.225	_
FIRST 60 DAYS	5.360	5.520	40.00	.288	_	.225	_
AGREEMENT B	7.180	7.830	40.00	.688	-	.700	_
HELPERSFISH:	7.110	7.760	40.00	.688	-	.700	-
CITY	3.100	3.500	40.00	*	•	-	-
ROAD	3.200	3.650	40.00	*	•	-	-
FURNITURE	5.810	6.160	40.00	.338	-	.550	-
GENERAL FREIGHT	7.830	8.570	40.00	.688	-	.700	-
RETAIL	7.280	7.930	40.00		_	.350	-
TRANSPORT	7.220	7.220	44.00	.489	-	.500	_
HARDWARE: STARTING	4.230	4.730	40.00	100		*	*
1 TO 3 MONTHS	4.230	4.730	40.00		_		*
3 TO 6 MONTHS	4.400	4.900	40.00		_	•	*
AFTER 6 MONTHS	4.500	5.000	40.00	_	_	*	*
LINEN:	1.000	0.000					
STARTING	4.916	5.330	40.00	.363	-	*	*
3 TO 6 MONTHS	5.092	5.505	40.00	.363	-	*	*
6 TO 9 MONTHS	5.283	5.680	40.00	.363	-	*	*
AFTER 9 MONTHS HELPERS:	5.555	5.930	40.00	.363	-		•
STARTING	4.266	4.684	40.00	.363	-		
AFTER 3 MONTHS MEAT PACKINGHOUSE:	4.809	5.184	40.00	.363	-	700	~
AGREEMENT A	7.830 7.880	8.570 8.630	40.00 40.00	.713 .713	_	.700 .700	_
AGREMENT B	7.830	8.570	40.00	.700	_	.713	_
COUNTRY	7.880	8.620	40.00	.700	_	.713	_
MILK DISTRIBUTION: STRAIGHT-TRUCK	4.790	4.990	40.00	.413	-	.550	_
TANK TRUCK AND SEMI- TRAILER	4.960	5.160	40.00	.413	-	.550	-
SPECIAL DELIVERY MILK AND ICE CREAM	4.960	5.160	40.00	.413	-	.550	-
WHOLESALE:	E 640	5.940	40.00	440		550	
MILK	5.640 4.760	5.840 4.960	40.00 40.00	.413 .413	_	.550 .550	_
MOVING AND STORAGE	3.600	3.850	40.00	.413	-	.100	_
NEWSPAPER:		7.242	40.00	*		.100	
NIGHT	6.743 6.893	7.242	40.00				
TRACTOR-TRAILER:	0.000	1.392	40.00				
DAY	6.993	7.493	40.00	*			
NIGHT	7.143	7.642	40.00				
	7.860	8.600	40.00	.688	_	.700	_
PARCEL DELIVERY		2.230	•				
PARCEL DELIVERY TRACTOR-TRAILER	7.995	8.069	40.00	.688	- 1	.700	-
TRACTOR-TRAILERPRODUCE	7.995 2.750	8.069 2.900	40.00 40.00	.688	-	.700 .050	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS	
CEASON IOATION	RATE PER HOUR <sup>1</sup>	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
MEMPHIS, TENN.							
BAKERY:							
AGREEMENT A:	_	_					
FIRST 25 DAYS		\$5.595	40.00	:		:	
AFTER 25 DAYS	5.230	5.650	40.00	•	_	•	
AGREEMENT B:	5 475	F 505	40.00	١.		0.475	
FIRST 25 DAYS		5.595	40.00 40.00	-		0.175	-
AFTER 25 DAYS AGREEMENT C:	5.230	5.650	40.00			.175	-
FIRST 25 DAYS	5.175	5.595	40.00				
AFTER 25 DAYS	5.230	5.650	40.00				
BEER, LIQUOR, AND OTHER	0.200	0.000	10.00				
ALCOHOLIC BEVERAGES:				1	1	ĺ	
AGREEMENT A	3.625	4.025	40.00	0.072	-	_	_
AGREEMENT B	+3.200	3.550	40.00	*	•	-	_
AGREEMENT C	2.950	3.100	40.00	*		-	-
AGREEMENT D	3.100	4.350	40.00	*		-	-
BUILDING, HEAVY AND HIGH-					<b>\</b>	1	
WAY CONSTRUCTION:							
BUILDING:	0.075	6 775	40.00			005	
UP TO 5 TONS	6.375	6.775	40.00	-	_	.225	_
5 TONS AND OVER, AND SPECIAL EQUIPMENT	6,775	7.175	40.00			.225	
HEAVY AND HIGHWAY:	0.775	/.1/3	40.00		_	.225	_
AGREEMENT A	4.000	4.400	40.00	_	_	_	_
AGREEMENT B	4.900	5.280	40.00	.363	_	.125	_
READY-MIX:							
AGREEMENT A	3.350	3.550	40.00	.106	_	-	-
AGREEMENT B		5.080	40.00	.363	_	.125	-
AGREEMENT C	4.600	5.080	40.00	.363	-	.125	-
AGREEMENT D		4.700	40.00	.322	-	.050	-
AGREEMENT E	1	5.080	40.00	.363	-	.125	-
AGREEMENT F	4.700	5.080	40.00	.689	-	.125	-
GENERAL FREIGHT: AGREEMENT A	7.780	8.520	40.00	.688	_	.700	
AGREEMENT B	7.780	8.520	40.00	.688	_	.700	[
GROCERY:	7.700	0.520	40.00	.000	_	.,,00	_
RETAIL	5.880	6.530	40.00			.700	_
WHOLESALE	4.100	4.500	45.00				
HARDWARE:	[						
AGREEMENT A:							
1 - 6 MONTHS	3.430	3.740	40.00			-	-
7 - 12 MONTHS		3.960	40.00	1 .	:	-	-
1 - 5 YEARS		4.010	40.00		:	-	-
AFTER 5 YEARS	3.750	4.060	40.00	_	"	-	-
AGREEMENT B:	3.260	3.560	40.00				
1 - 6 MONTHS 7 - 12 MONTHS		4.060	40.00				
AFTER 1 YEAR		4.110	40.00		•		
HELPERS:	0.010	4.110	40.00				
1 TO 6 MONTHS	3.070	3.370	40.00		•	•	•
7 TO 12 MONTHS	1	3.870	40.00	*	*		•
AFTER 1 YEAR	1	3.920	40.00	*	•	•	
LINEN:							
1 - 3 MONTHS		4.250	40.00	.338	-	-	-
4 - 6 MONTHS		4.750	40.00	.338	-	-	-
7 - 9 MONTHS	1	4.900	40.00	.338	-	-	-
10 MONTHS OR MORE	5.000	5.300	40.00	.338	_	-	~
HELPERS:	0.005	4 405	40.00	200			
1 - 3 MONTHS	3.825	4.125	40.00	.338	-	_	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS	
021001170711011	RATE PER HOUR <sup>1</sup>	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
MEMPHIS, TENN. —Continued							
4 - 6 MONTHS	\$4.125	\$4.425	40.00	0.338	-		_
7 MONTHS OR MORE	4.300	4,600	40.00	.338	_	_	_
MANUFACTURING, FOOD	4,150	4.650	40.00	.377	_	_	5.00%
MEAT:							
AGREEMENT A	6.525	7.095	40.00			•	
AGREEMENT B	5.875	6.275	40.00			•	
MILK	6.440	6.640	40.00		•	*	
MOVING AND STORAGE NEWSPAPER: DAY:	4.250	4.500	40.00	.275	-	_	_
FIRST YEAR	3.924	4.181	40.00	.125	_	0.351	_
AFTER 1 YEAR	3.986	4.243	40.00	.125	_	.351	_
AFTER 2 YEARS	4.130	4.387	40.00	.125	_	.351	_
3 YEARS AND OVER	4.193	4.450	40.00	.125	-	.351	-
FIRST YEAR	4.120	4.390	40.00	.125	-	.351	-
AFTER 1 YEAR	4.186	4.356	40.00	.125	-	.351	-
AFTER 2 YEARS	4.336	4.607	40.00	.125	-	.351	-
3 YEARS AND OVER	4.402	4.672	40.00	.125	-	.351	_
PARCEL DELIVERY: STARTING	6,160	6.560	40.00	.613	_	.175	_
30 TO 60 DAYS	6.410	6.810	40.00	.613	_	.175	_
60 TO 90 DAYS	6.660	7.060	40.00	.613	_	.175	_
AFTER 90 DAYS	6.910	7.310	40.00	.613	_	.175	_
TRACTOR-TRAILER	7.010	7.560	40.00	.613		.175	_
REFUSE:							
UTILITY	3.500	3.750	40.00		•	-	_
CONTAINER	3.600	3.850	40.00		*	-	-
DRAG-ON	3.900	4.150	40.00	*		-	-
FRONT-END-LOADER	4.100	4.350	40.00	*	•	-	-
WAREHOUSE	3.400	4.000	40.00		*	-	-
BOB TRUCKS	3.250	3.850	40.00	•	•	_	-
MIAMI, FLA.							
AIR FREIGHT BAKERY:	4.950	5.550	40.00	.475	-	.200	-
AGREEMENT A:							
STARTING	5.260	5.640	40.00			-	-
AFTER 30 DAYS	5.310	5.690	40.00	-		-	-
AFTER 60 DAYS	5.370	5.750	40.00	.475	-	.300	_
TRANSPORT	3.930 4.300	4.180 4.650	40.00 40.00	.475	_	.300	_
BUILDING SUPPLIES:	4.300	4.050	40.00	.475	_	.500	_
READY-MIX	7.410	7.410	40.00	.538	_	.550	_
GENERAL FREIGHT	7.780	8.520	40.00	.688	_	.700	_
GROCERY:	,	0.020					
AGREEMENT A:							
STARTING	6.135	6.485	40.00		•	.275	-
AFTER 30 DAYS	6.235	6.585	40.00	•		.275	_
AFTER 90 DAYS	6.335	6.685	40.00		•	.275	_
AGREEMENT B	5.845	6.369	40.00	.538	-	.300	-
LINEN:				,	.		
STARTING	-	4.340	40.00		*	-	-
AFTER 60 DAYS	-	5.090	40.00	"	.	-	-
MEAT:					.		
AGREEMENT A	5.320	5.570	40.00				

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE 850	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
MIAMI, FLA. —Continued							
AGREEMENT B	\$5.290 5.140 3.650	\$5.490 5.390 3.900	40.00 40.00 40.00		* *	0.400 .400	-
AILK: AGREEMENT AAGREEMENT B	4.460	4.500 4.660	40.00 40.00	0.311	-	.275 .300	- -
HELPERS AGREEMENT C: TRANSPORT	3.680 4.140	3.880 4.350	40.00	.311	-	.300	-
WHOLESALE AGREEMENT D MOVING AND STORAGE:	4.290 5.200	4.500 5.400	40.00 40.00	*	*	*	*
DRIVERS: FIRST 90 DAYSAFTER 90 DAYSAFTER 180 DAYS	- - -	4.200 4.650 5.100	40.00 40.00 40.00	.363 .363 .363	- - -	.225 .225 .225	- - -
HELPERS: FIRST 90 DAYS AFTER 90 DAYS	-	4.100 4.550	40.00 40.00	.363 .363	- -	.225 .225	_ _
AFTER 180 DAYS	~	5.000	40.00	.363	-	.225	_
MILWAORLE, WISO.							
ARMORED CAR	6.870	7.370	40.00	.621	-	.494	-
AGREEMENT A	6.700 6.900	7.790 6.900	40.00 40.00	.531	*	.417	-
2 AXLE 3 AXLE SEMI-	7.540	8.240	40.00	.688	-	.700	-
TRAILERCINDERS, SAND, AND GRAVEL:	7.650	8.290	40.00	.688	-	.700	-
2 AXLE	7.440	8.190	40.00	.688	-	.700	-
TRAILER READY-MIX OTHER MATERIAL:	7.490 7.790	8.240 8.540	40.00 40.00	.688	-	.700 .700	_
2 AXLE 3 AXLE SEMI-	7.490	8.240	40.00	.688	-	.700	-
TRAILER	7.540	8.290	40.00	.688	-	.700	_
HELPERSAGREEMENT B	7.380 7.890	8.130 5 7.890	40.00 40.00	.688 .613	-	.700 .625	-
TRAILER	8.000	5 8.000	40.00	.613	-	.625	-
LUMBER	6.900 6.250	7.250 7.050	40.00 40.00	.688 .688	- -	.625 .700	- -
PLUMBING AND HEATING	7 110	7 960	40.00	600		700	
SUPPLY	7.110 7.890	7.860 8.480	40.00 40.00	.688	_	.700 .700	_
COAL, COKE, AND OIL	5.920	6.720	40.00	.688		.700	_
3 AXLES OR MORE	5.980	6.780	40.00	.688	_	.700	_
HELPERS	5.800	6.600	40.00	.688	_	.700	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE DED	HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR'	RATE PER HOUR¹	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
MILWAUKEE, WISC. —Continued							
DEPARTMENT STORES:			40.00	0.704		0.075	
FURNITURE		\$8.600	40.00	0.701	-	0.675	-
HELPERS		8.500	40.00	.701	_	.675	_
MAJOR APPLIANCE		8.650	40.00	.701	-	.675	_
PACKAGE AND PARCEL		8.600 8.600	40.00 40.00	.701	_	.675 .675	_
DRUGS		5.950	40.00	.504	_	.625	_
FRUIT AND VEGETABLE,	3.430	0.550	40.00	.504	_	.023	_
WHOLESALE	6.070	6.320	40.00	.688	_	.700	_
HELPERS		6.120	40.00	.688	_	.700	_
GASOLINE AND FUEL OIL		7.020	40.00	.688	_	.700	_
3 OR MORE AXLES		7.080	40.00	.688	_	.700	_
GENERAL FREIGHT		8.500	40.00	.688	_	.700	_
HELPERS	7.660	8.400	40.00	.688	_	.700	_
GROCERY	7.210	8.100	40.00	.688	_	.700	_
ICE CREAM:							
WHOLESALE ROUTE-SEMI WHOLESALE ROUTE-	6.740	7.440	40.00	.605	-	.550	-
STRAIGHT LAUNDRY, INDUSTRIAL SER- VICE:	6.460	7.160	40.00	.605	-	.550	_
FIRST 60 DAYS	4.940	5 4.940	40.00	.625	_	.225	_
61 DAYS-1 YEAR	5.340	5 5.340	40.00	.625	_	.225	_
12 YEARS	5.470	5 5.470	40.00	.625	_	.225	_
AFTER 2 YEARS		5 5.590	40.00	.625	_	.225	_
RELAY		5 5.690	40.00	.625	_	.225	_
COMMERCIAL RELAY AND BRANCH		4.200	40.00	.413	-	.225	-
STORE	1	4.000	40.00	.413	-	.225	_
MAGAZINE, REGULAR	5.960	6.655	40.00	•	•	.400	_
SPECIAL DELIVERY	6.070 6.740	6.770 7.440	40.00 40.00	.605 .605	-	.550 .550	-
STRAIGHT	6.460	7.160	40.00	.605	_	.550	_
MOVING AND STORAGE	5.350	5.750	40.00	.688		.700	_
HELPERS		5.570	40.00	.688	_	.700	_
OIL AND GAS	7.200	7.850	48.00	.510	-	.521	-
CITY	7.960	8.700	40.00	.778	_	.700	_
OUTLYING AREAS TRACTOR-TRAILER:	7.910	8.650	40.00	.778	-	.700	-
CITY	8.060	8.800	40.00	.778	-	.700	-
OUTLYING AREAS PETROLEUM, STAKE AND	8.010	8.750	40.00	.778	-	.700	-
TANK:	7,440	0.000	40.00				
AGREEMENT A	7.316	8.080	40.00		.		-
3-AXLE	7.316	8.080	40.00				_
3-AXLE	6.320	7.130	40.00	.688	-	.700	_
SOFT DRINK	6.340 5.820	7.150 6.420	40.00 40.00	.688 .512	_	.700 .225	-
SEMI-TRAILER	6.320	6.920	40.00	.512	-	.225	_
MINNEAPOLIS-ST. PAUL, MINN.							
DAKERY.						A	
BAKERY:	E 040	6 240	40.00				1.2
CRACKER AND COOKIE	5.840	6.340	40.00		-		

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE1	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
MINNEAPOLIS-ST. PAUL, MINN. —Continued							
WHOLESALE: SPECIAL DELIVERY TRANSPORT, CITY TRANSPORT, REGULAR CONSTRUCTION, HEAVY AND HIGHWAY: GROUP FOUR: BITUMINOUS	\$5.510 6.410 6.410	\$5.910 6.910 6.910	40.00 40.00 40.00	0.394 .394 .394	-	0.375 .375 .375	-
DISTRIBUTOR, DUMPMAN, GREASER, TRUCK SER- VICEMAN, TANK TRUCK HELPER, TEAMSTER AND STABLEMEN, TRACTOR OPERATOR, PILOT CAR DRIVER, SELF-PROPEL- ED PACKER, SURRY OPERATOR, SINGLE AXLE							
TRUCKS	8.150	8.600	40.00	.500	-	.500	-
AXLE OPERATION	8.350	8.800	40.00	.500	-	.500	-
GROUP TWO: TRI-AXLE TRUCKS	8.450	8.900	40.00	.500	-	.500	-
ROAD TRUCK DRIVER		9.200	40.00	.500	-	.500	-
BUILDING CONSTRUCTION HELPERS	1	7.500 7.500	40.00 40.00	:	*	.488	-
SEMI-TRAILER	7.150	7.650	40.00			.488	_
SAND, GRAVEL, AND							
BLOCK		8.660	40.00	:		.700	-
EUCLID SEMITRAILER LUMBER:	8.240 8.210	8.840 8.810	40.00 40.00		*	.700 .700	_
GROUP !	7.130	7.630	40.00	*	*	.488	
PLUMBING SUPPLY:	7.030	7.530	40.00		*	.488	-
RETAILWHOLESALE		7.750 7.500	40.00 40.00	*		.400	
READY-MIX		8.660	40.00	*		.700	_
SEMI-TRAILER	8.210	8.810	40.00	*	*	.700	_
COAL AND FUEL, RETAIL DEPARTMENT STORE:		6.660	40.00	-	_	.450	-
AGREEMENT A BULK HELPERS	7.090	7.760 7.600	40.00 40.00				*
AGREEMENT B HELPERS:	7.090	7.660	40.00		*	*	*
FURNITURE	7.030	7.600	40.00	*		*	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
02.00	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	INSURANCE <sup>4</sup>		SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
MINNEAPOLIS-ST. PAUL, MINN. —Continued							
AGREEMENT C	\$6.440	\$7.540	40.00			*	
FURNITURE	6.380	7.480	40.00		*		
FISH	5.560	6.465	40.00	0.343	-	0.250	-
FRUIT AND PRODUCE	7.680	8.510	40.00	.688	_	.700	-
FURNITURE, RETAIL	6.440	7.420	40.00	.343	_	.450	-
HELPERS	6.380	7.360	40.00	.343	_	.450	-
GENERAL FREIGHT HELPERS	7.760 7.710	8.500 8.450	40.00 40.00	.686 .686	_	.700 .700	_
HEAVY HAULING	8.420	9.160	40.00	.686	_	.700	_
HELPERS	8.370	9.110	40.00	.686	_	.700	_
CAR HAULING DRIVERS	7.760	8.500	40.00	.686	_	.700	_
HELPERS	7.760	8.500	40.00	.686	-	.700	_
SHOW HAULING DRIVERS .	8.370	9.110	40.00	.686	_	.700	_
HELPERS	8.120	8.860	40.00	.686	_	.700	-
GLASS	6.010	7.010	40.00			.400	_
GREENHOUSE, RETAIL	4.970	5.870	40.00	.343	-	.250	_
GROCERY, WHOLESALE	7.760	8.590	40.00	.675	-	.650	-
CE CREAM	7.900	8.450	40.00	.583	-	.488	-
LAUNDRY: FAMILYCOMMERCIAL ROUTE,	5.460	5.810	40.00	.292	-	.300	_
WHOLESALE	5.460	5.810	40.00	.292	_	.300	_
RUG	5.460	5.810	40.00	.292	_	.300	_
LINEN SUPPLY	6.200	6.480	40.00	.292	_	.300	_
SPECIAL DELIVERY	6.200	6.480	40.00	.292	_	.300	_
RURAL DELIVERY	6.130	6.480	40.00	.292	-	.300	-
INDUSTRIAL	5.540	5.950	40.00	.292	-	.300	-
MEAT	6.530	7.390	40.00	.418	-	.450	-
MILK: AFTER 18 WEEKS MOVING, HOUSEHOLD	6.900	7.410	37.50	.622	-	.587	-
GOODS	7.400	8.000	40.00	.686	_	.418	_
HELPERS NEWSPAPER:	7.350	7.950	40.00	.686	-	.418	-
DAY	7.470	8.890	38.00	*			:
NIGHT	7.720	9.140	38.00	[			;
HELPERSPAPER, WHOLESALE	6.600	4.450 7.700	38.00 40.00	.418		.450	
HELPERS	6.120	7.220	40.00	.418	_	.450	_
PARCEL DELIVERY	7.510	8.340	40.00	.688	_	.700	_
TRACTOR-TRAILER	7.760	8.590	40.00	.688	-	.700	_
PRINTING	7.040	7.990	40.00	.418	-	.700	
AGREEMENT A	6.860	7.960	40.00	*	•	.450	-
AGREEMENT BST. PAUL BAKERY, RETAIL:	5.250	5.750	40.00	.278	-	.450	-
ROUTE	7.640	8.055	40.00	.419	_	.375	_
RELIEF AND SWING	7.770	8.185	40.00	.419	_	.375	_
SPECIAL DELIVERY	5.870	6.160	40.00	.419	_	.375	_
COOKIES	5.840	6.340	40.00	.406	-	.375	_
BAKERY, WHOLESALE: TRANSPORT DRIVERS	6.410	6.910	40.00	.419	-	.375	_
BEER DISTRIBUTION HELPERS	6.550	<sup>5</sup> 6.550	40.00	.444	-	.350	-
BUILDING CONSTRUCTION  GENERAL	8.150	8.600	40.00	.400	-	.500	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
MINNEAPOLIS-ST. PAUL, MINN. —Continued							
TRACTOR-TRAILER MATERIAL: CONCRETE BLOCK:	\$8.750	\$9.200	40.00	0.400	-	0.500	2
BOOM AND SEMI-TRA-	7.005	0.705	40.00			700	
LER		8.705	40.00	.688	=	.700	-
SEMI TRACTOR-TRAILER DRY BULK CEMENT		8.755 8.290	40.00 40.00	.688	_	.700 .700	-
GENERAL		7.300	40.00	.538	_	.700	_
GLASS	6.210	7.210	40.00	.438	_	.300	_
LUMBER		7.570	40.00	.438	_	.400	_
HELPERS		7.515	40.00	.438	_	.400	_
READY MIX		8.825	40.00	.688	_	.700	_
SAND AND GRAVEL LARGE TRUCKS, 37,000 LBS. AND		8.605	40.00	.688	-	.700	-
UP SEMI-TRACTOR-	7.315	8.705	40.00	.688	-	.700	-
TRAILER		8.755	40.00	.688	-	.700	-
CANDY		6.950	40.00	.344	-	-	-
FURNITURE	1	8.500	40.00	.688	-	.700	-
HELPERS		8.500	40.00	.688	_	.700	-
GENERAL FREIGHT		8.500	40.00	.688	-	.700	-
HELPERS		8.500	40.00 40.00	.688	_	.700	_
GENERAL, WHOLESALE HELPERS		7.170 7.115	40.00	.613	_	.625 .625	_
GROCERY, WHOLESALE		7.760	40.00	.613	_	.625	
HELPERS		7.710	40.00	.613	_	.625	_
ICE	I .	5.330	40.00	.338	-	.700	_
LAUNDRY, LINEN SUPPLY		6.480	40.00	.318	_	.300	_
MARKET AND PRODUCE		7.600	40.00	.613	_	.625	-
HELPERS MEAT, WHOLESALE AND PACK-	6.795	7.600	40.00	.613	-	.625	-
INGHOUSE	7.270	7.560	40.00		*	*	
DAY, CITYOIL AND GASOLINE:		7.850	40.00	.613	_	.625	
AGREEMENT A		7.850 8.040	48.00	.510	-	.521	-
AGREEMENT B AGREEMENT CAGREEMENT D:	1	8.070	40.00 40.00	*	*	*	*
TRUCK	7.300	8.050	40.00		*		•
TRANSPORT		8.070	40.00	*		*	*
AGREEMENT E		8.070	40.00		•	*	*
AGREEMENT F		8.075	40.00	*	*	*	*
AGREEMENT G	7.320	8.070	40.00	*	*	*	*
NASHVILLE-DAVIDSON, TENN.							
BAKERY:							
START	1	5.010	40.00		*	.275	-
AFTER 25 WORK DAYS		5.060	40.00		•	.275	-
TRACTOR-TRAILER		5.900	40.00	.300	_	.300	-
BEER		5.887 4.600	40.00 40.00	.238	_	.200	_
HELFERS	4.150	7.000	70.00	.230	1 -	.200	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE 050	D4TE 850	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
NASHVILLE-DAVIDSON, TENN. —Continued							
BUILDING CONSTRUCTION:						!	
0 - 3 TONS 3-1/2 TONS AND OVER TRACTOR-TRAILER OR	\$6.700 6.900	\$7.200 7.400	40.00 40.00	-	-	-	-
SEMI	6.900	7.400	40.00	_	_	_	_
WINCH	6.900	7.400	40.00	_	-	_	_
MULE DUMPSTERS	6.930	7.430	40.00	-	-	-	_
EUCLIDS SPECIAL EQUIP, SUCH AS INT'L I D -	7.030	7.530	40.00	_	-	~	-
TRACTORSCONCRETE MIXER	7.150	7.650	40.00	_	-	-	-
TRUCKS	6.900	7.400	40.00	-	_	_	-
FUEL BUILDING MATERIALS:	6.700	7.200	40.00	-	-	-	-
AGREEMENT A	4.200	4.500	40.00	0.288	<del>-</del>	-	-
AGREEMENT B GENERAL FREIGHT:	3.800	4.100	40.00	*	*	-	-
AGREEMENT A	7.780	8.520	40.00	.688	_	0.700	-
AGREEMENT B	6.510	7.160	45.00				·
AGREEMENT A	5.880 4.410	6.530 4.610	40.00 40.00	.250	_	.350	-
INEN: FIRST 3 MONTHS	3.950	4.250	40.00	.338	_		
4 - 6 MONTHS	4.450	4.750	40.00	.338	_	_	_
7 - 9 MONTHS	4.600	4.900	40.00	.338	_	_	_
AFTER 9 MONTHS	5.000	5.300	40.00	.338	-	-	-
FIRST 3 MONTHS	3.825	4.125	40.00	.338	_	_	_
4 - 7 MONTHS	4.125	4.425	40.00	.338	_	_	_
AFTER 7 MONTHS	4.300	4.600	40.00	.338	-	-	_
MEAT	5.650	6.000	40.00	*	•	.300	-
MOVING AND STORAGE PARCEL DELIVERY: PACKAGE PICKUP AND DE-	5.150	5.600	40.00	.200	-	-	-
LIVERY	6.910	7.560	40.00	.613	_	.200	_
TRACTOR-TRAILER	7.010	7.660	40.00	.613	-	.200	-
NEWARK, N.J.							
ARMORED CARBEER: AGREEMENT A:	6.900	5 6.900	40.00	*	*	.680	-
HOOK AND UNHOOK,	5.810	6.070	35.00			.630	_
AGREEMENT B:							
HOOK AND UNHOOK	5.846	6.596	40.00	*	•	*	*
AGREEMENT C	6.269	6.669	35.00	*	•	1.033	-
CONSTRUCTION:	7.500	0.750	40.00	600		000	
STRAIGHT TRUCK	7.500	8.750	40.00	.668	-	.960	-
TRAILER-TRUCK	7.650	8.900	40.00	.668	_	.960	-
THREE-AXLE TRUCK	7.550 7.500	8.800 8.750	40.00 40.00	.668 .668	_	.960	-
WINCH STRAIGHT	7.750	9.000	40.00	.668	_	.960	-
EUCLID TRAILER	7.750	8.900	40.00	.668	_	.960 .960	_
EUOLID ITTAILET	7.000	0.300	70.00	.500	_	.500	_

TABLE 12. WAGE RATES, HOURS, AND EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS: SELECTED CITIES—Continued

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CŁASSIFICATION			HOURS	EMPL	OYER CON'	TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEWARK, N.J. —Continued							
STEEL TRAILER MATERIAL: LUMBER:	5 \$7.050 5 7.200	\$8.300 8.450	40.00 40.00	0.668	=	0.750 .750	-
TRAILER	5.610	6.060	40.00	.668	2	.450	1.25
STRAIGHT TRUCK	5.540	5.990	40.00	.668	_	.450	_
READY-MIXBUTTER AND EGG:	8.150	8.750	40.00	.668	-	.960	-
AGREEMENT A	5.400	6.050	40.00	.500	-	1-1	-
AGREEMENT B	4.900	5.550	40.00	.500	-	.600	-
AGREEMENT C	4.900	5.700	40.00	.500	_	.500	-
TRAILER	6.640	7.140	40.00	.735	-	.935	-
STRAIGHT TRUCK		7.040	40.00	.735	_	.935	_
GENERAL FREIGHT	7.680	8.420	40.00	.735	_	.935	-
TRACTOR-TRAILER		8.520	40.00	.735	-	.935	-
HELPERS	7.355	8.095	40.00	.735	-	.935	-
LINEN SUPPLY MARKET: TRUCKDRIVERS, 6	4.988	5.187	40.00	.165	-	.600	-
WHEELS	5.580	6.080	40.00	.500	-	.350	-
TRACTOR-TRAILER	5.580	6.080	40.00	.500	_	.350	-
3 TONS OR LESS	5.400	5.900	40.00	.500	-	.350	-
4 TONS	l	5.950	40.00	.500	_	.350	-
5 TONS	5.470 5.520	5.970 6.020	40.00 40.00	.500 .500	_	.350	_
HELPERS	5.220	5.720	40.00	.500	_	.350	_
NEWSPAPER: SUPPLY:		5.7.25					
DAY	7.986	8.671	39.50	-	6.00%	-	6.50%
NIGHT PARCEL DELIVERY	6.705 6.920	9.447 8.780	36.50 40.00	•	6.00	.745	6.50
NEW BEDFORD, MASS.							
BAKERY TRANSPORT:							
AGREEMENT A:	6.070	6.720	40.00	.455		700	
1-3 TONS	6.070 6.130	6.780	40.00	.455	_	.700 .700	-
5 TONS AND OVER	1	6.900	40.00	.455	_	.700	_
HELPERS		6.010	40.00	.455	_	.700	_
SPECIAL DELIVERYAGREEMENT B:	5.420	5.920	40.00	.455	-	.700	-
COOKIES AND CRACKERS BEER, LIQUOR, AND OTHER	5.585	6.085	40.00	*	•	•	
ALCOHOLIC BEVERAGES		6.660	40.00	.693	-	.725	-
HELPERSCONSTRUCTION (BUILDING, HEAVY AND HIGHWAY):	6.260	6.660	40.00	.693	-	.725	-
STATION WAGONS, PANEL	}						
TRUCKS, PICKUP TRUCKS TWO-AXLE EQUIPMENT,	7.690	7.940	40.00	.695	-	.725	-
HELPERS ON LOW BED	7.840	8.090	40.00	.695	_	.725	-
THREE-AXLE EQUIPMENT		8.140	40.00	.695	-	.725	_
FOUR- AND FIVE-AXLE		8.240	40.00	.695	_	.725	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW BEDFORD, MASS. —Continued							
SPECIALIZED EARTH-MOV- ING EQUIPMENT UNDER 35 TONS, LOW BEDS, VAC-HAUL PAVING, RES-							
TORATION EQUIPMENT SPECIALIZED EARTH-MOV- ING EQUIPMENT OVER	\$8.090	\$8.340	40.00	0.695	-	0.725	
35 TONS TRAILERS FOR EARTH- MOVING EQUIPMENT	8.340	8.590	40.00	.695	-	.725	· -
DOUBLE HOOKUP BUILDING MATERIALS AND	8.590	8.840	40.00	.695	-	.725	-
SUPPLIES	5.455	5.700	40.00	.560	9-1	.650	-
HELPERS	5.455	5.700	40.00	.560	-	.650	-
MOVING AND MOVING AND	7.730	8.470	40.00	.693	-	.725	-
STORAGE	3.800	3.800	40.00			.200	-
HELPERS	3.500	3.500	40.00		*	.200	-
PARCEL DELIVERY	7.080	8.470	40.00	.693	-	.725	-
NEW HAVEN, CONN.							
BUILDING CONSTRUCTION: SPECIALIZED EARTH- MOVING EQUIPMENT IN- CLUDING EUCLID	7.660	7.910	40.00	.665		.650	_
READY-MIX CEMENT: 2-AXLE	7.510	7.760	40.00	.665		.650	
3-AXLE	7.560	7.810	40.00	.665	-	.650	-
2-AXLE	7.410	7.660	40.00	.665	4	.650	-
3-AXLEHEAVY DUTY TRAILER:	7.510	7.760	40.00	.665	-	.650	-
UP TO 40 TONS	7.610	7.860	40.00	.665	-	.650	-
OVER 40 TONS	7.710 7.730	7.960 8.470	40.00 40.00	.665 .693	_	.650 .725	_
HELPERS	7.630	8.370	40.00	.693	_	.725	_
LOWBED TRAILER OPERATORS	8.080	8.820	40.00	.693	_	.725	_
NEW ORLEANS, LA.							
AIR PRODUCTS	5.150	5.650	40.00		-	.400	
BAKERY, RELAY BREWERY:	3.050	3.250	40.00	.337	-	.325	-
AGREEMENT A: KEG BEER	4 205	4.385	40.00	.		.	
EXTRA DRIVERS	4.385 4.149	4.385	40.00				•
AGREEMENT B:							
KEG BEER	4.125	4.625	40.00		*		
EXTRA DRIVERS	3.875	4.625	40.00	•	*	•	•
AGREEMENT C:	5.125	E 47E	40.00		.	.	
KEG BEER EXTRA DRIVERS	5.125 4.888	5.475 5.238	40.00	•			•
AGREEMENT D:						1	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976	:	JULY 1, 1977						
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	S FOR		
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION		
				DOLLARS	PERCENT	DOLLARS	PERCENT		
NEW ORLEANS, LA. —Continued									
EXTRA DRIVERS BUILDING: CONSTRUCTION:	\$3.250	\$3.375	40.00			•			
UNDER 1-1/2 TONS	7.050	7.640	40.00	0.200	-	_			
1-1/2 TO 3 TONS	7.630	8.250	40.00	.200					
3 TO 5 TONS		8.300	40.00	.200	_	_	_		
5 TONS AND OVER		8.560	40.00	.200	_	_	_		
SPECIAL EQUIPMENT MATERIAL: PICKUPS, DUMP	7.930	8.560	40.00	.200	-	-	_		
TRUCKS, AND STAKE	4 000	E 200	40.00	227		0.050			
BODY TRAILER TRUCKS	4.900 5.000	5.200 5.200	40.00	.237	-	0.250 .250	-		
HELPERS	4.850	5.050	40.00	.237	_	.250	_		
DEPARTMENT STORE	4.780	5.430	40.00	.363	_	.400	_		
TRAILER	4.755	5.400	40.00	.363	_	.400	_		
HELPERS	4.280	4.930	40.00	.363	_	.400	_		
FACTORY, MACHINE SHOP:									
UNDER 1-1/2 TONS	5.510	5.950	40.00	-	-	.563	2		
1-1/2 TO 5 TONS	5.510	5.950	40.00	-	-	.563	_		
5 TONS AND OVER	5.620	6.070	40.00	_	-	.563	_		
GENERAL FREIGHT:									
AGREEMENT A	7.780	8.520	40.00	.688	-	.700	-		
AGREEMENT B	7.780	8.520	40.00	.688	-	.700	-		
AGREEMENT C	7.780	8.520	40.00	.688	-	.700	_		
AGREEMENT D	7.780	8.520	40.00	.688	-	.700	-		
LINEN:	0.050	4.050	40.00						
FIRST 3 MONTHS		4.250	40.00	.337	-	_	-		
4 TO 6 MONTHS		4.750	40.00	.337	-	_	-		
7 TO 9 MONTHS AFTER 10 MONTHS		4.900 5.300	40.00 40.00	.337	_	_	_		
NEWSPAPER:	5.000	3.300	40.00	.557	_	_	_		
DAY	5.129	5.983	37.50		*		1		
NIGHT HELPERS:	5.231	6.085	37.50	*	•	•	*		
DAY	4.721	5.575	37.50		*	*	*		
NIGHT	4.823	5.677	37.50	*		*	*		
PARCEL SERVICE:	0.740	0.740	40.00	407		250			
AGREEMENT A		3.740	40.00	.107	-	.250 .250	-		
HELPERS AGREEMENT B	3.210	3.210	40.00	.107	_	.250	_		
PICKUP AND DELIVERY	6.420	7.560	40.00	.613	_	.200			
TRACTOR-TRAILER	6.520	7.660	40.00	.613	_	.200	_		
TRANSFER AND MOVING:	0.020					.200			
STAKE BODY	4.700	5.050	40.00	.238	1 -1	.200			
TRAILER	4.700	5.050	40.00	.238	_	.200	-		
SPECIAL EQUIPMENT	4.940	5.290	40.00	.238	-	.200	-		
HELPERS	4.470	4.820	40.00	.238	-	.200	-		
HEAVY HAULER, SPECIAL									
EQUIPMENT	5.240	5.590	40.00	.238	-	.200	-		
HEAVY HAULER, TRUCK-									
DRIVERS	4.940	5.290	40.00	.238	-	.200	-		
HEAVY HAULER, HELPERS	4.710	5.060	40.00	.238	-	.200	-		
NEW YORK, N.Y.									
ARMORED CAR	6.900	<sup>5</sup> 6.900	40.00		*	.680	_		

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	0475.050	HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	RATE PER HOUR¹	PER WEEK <sup>2</sup>	INSUR	ANCE1	PENSION	
				DOLLARS	PERCENT	DOLLARS	PERCEN'
NEW YORK, N.Y. —Continued							
BAKERY:							
AGREEMENT A:							
SWINGMEN	\$4.525	\$4.825	40.00	0.488	-	0.788	-
TRAILERMEN AGREEMENT BRYE	6.550	7.200	40.00	.488	-	.788	-
BREAD:							
SWINGMEN:		ľ		1			
FIRST 15 DAYS	3.875	4.025	40.00	.709	-	.925	-
AFTER 15 DAYS	6.000	6.150	40.00	.709	-	.925	-
TRUCKDRIVERS	6.250	6.700	40.00	.709	_	.925	-
AGREEMENT CBAKING	5.075	5 750	40.00	١,		405	
SUPPLY HELPERS	5.375 5.200	5.750 5.575	40.00 40.00			.425 .425	-
AGREEMENT DCAKE:	3.200	3.575	40.00			.425	_
SWINGMEN	6.000	6.150	40.00	.709	-	.925	_
TRUCKDRIVERS	6.250	6.700	40.00	.709	_	.925	-
AGREEMENT EBAGEL	5.563	5.813	40.00	.732	_	.900	_
AGREEMENT FRESTAU-							
RANT ROLL AND BREAD:							
SWINGMEN	6.875	7.025	40.00	.709	-	.925	-
TRUCKDRIVERS	6.250	6.700	40.00	.709	-	.925	-
AGREEMENT GPIE:	0.000	0.450	40.00	700	La la	005	
BULK SWINGMEN	6.000	6.150	40.00	.709		.925	-
BEER: TRAILER:							
HOOK AND UNHOOK	5.581	6.060	40.00	.409	-	.571	-
LOAD AND UNLOAD	5.631	6.060	40.00	.409	_	.571	_
CHAUFFEURS	5.494	6.750	40.00	.409	-	.571	_
HELPERS	5.369	6.500	40.00	.409	-	.571	-
BUILDING:							
CONSTRUCTION:		ļ					
EXCAVATORS:	0.505	0.775	40.00	4440		4.050	
6-WHEEL, 3 AXLE	+8.525	8.775	40.00	1.113	-	1.853	-
TRAILERS	+8.775	9.025	40.00	1.113		1.853	
EUCLIDS AND TOUR-	+0.773	9.023	40.00	1.113		1.655	-
NAPULLS	+8.925	9.175	40.00	1.113	-	1.853	-
MATERIAL:	·	1					
AGREEMENT A:							
6-WHEEL	7.295	7.550	40.00	1.113	-	1.500	1.0
4-WHEEL	7.170	7.425	40.00	1.113	-	1.500	-
HELPERS	6.920	7.175	40.00	1.113	-	1.500	-
AGREEMENT BDEBRIS	6 205	<sup>5</sup> 6.895	40.00	270		060	
AND WRECKING TRACTOR-TRAILER	6.395 6.645	5 7.145	40.00	.378 .378	_	.868 .868	
AGREEMENT CLUMBER	5.360	5.485	40.00	.900	_	1.180	_
6-WHEEL	5.610	5.735	40.00	.900	_	1.180	_
HELPERS	5.110	5.235	40.00	.900	-	1.180	_
AGREEMENT DHIGH							
RISE	9.040	9.290	40.00	1.113	-	1.853	0.1
AGREEMENT EPLUMB-		[					
ING SUPPLY	5.500	5.750	40.00	.605	-	.910	-
6-WHEEL TRACTOR-		0.155	40.00				
TRAILER	5.875	6.125	40.00	.605	-	.910	-
AGREEMENT FSAND,						İ	
GRAVEL AND CONCRETE MIX	8.870	9.120	40.00	1.113	_	1 852	
OUNDRETE MIX	0.070	9.120	40.00	1.110	-	1.853	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY .	1, 1977		
CITY AND JOB CLASSIFICATION	0.175 050	DATE DED	HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
NEW YORK, N.Y. —Continued							
AGREEMENT G-PRECAST							!
CONCRETE:	EC 050	67 000	40.00	1 112		1.500	
TRACTOR-TRAILER	\$6.850 6.850	\$7.200 7.200	40.00 40.00	1.113	_	1.500 1.500	_
SELF-LOADING TRUCK .		7.200	40.00	1.113	_	1.500	_
TEN WHEEL TRUCK	0.830	7.200	40.00	1.113	-	1.500	_
BUTTER AND EGG:							
AGREEMENT A: 3 TONS AND UNDER	6.034	6.409	40.00	.313		.310	
4 TONS		6.434	40.00	.313	_	.310	_
5 TONS		6.459	40.00	.313	_	310	_
		1	40.00	.313	_		-
7-1/2 TONS 10-WHEEL TRAILERS	6.134 6.404	6.509 7.029	40.00	.313	_	.310 .310	_
HELPERS		6.059	40.00	.313	_	.310	_
AGREEMENT B:	3.004	0.059	40.00	.515	_	.310	_
3 TONS	6.114	6.489	40.00	.313	_	.310	_
5 TONS		6.544	40.00	.313	_	.310	_
7-1/2 TONS		6.585	40.00	.313	_	.310	_
10 WHEELERS AND	0.210	0.565	40.00	.515	_	.310	_
TRAILERS	6.400	7.025	40.00	.313		.310	1
HELPERS		6.225	40.00	.313	_	.310	_
CLOTHING:	5.650	0.225	40.00	.513	_	.310	-
DRESSES	4.800	5.000	40.00	.244	_	.181	_
HELPERS		4.750	40.00	.244	_	.181	
COATS		5.000	40.00	.244	_	.181	
HELPERS		4.750	40.00	.244	_	.181	_
PACKAGE DELIVERY		5.000	40.00	.244	_	.181	_
HELPERS		4.750	40.00	.244	_	.181	_
COAL AND FUEL OIL:						1	
COALMANHATTAN,							
BRONX, BROOKLYN, AND							
QUEENS	7.355	7.855	40.00	*		1.250	_
HELPERS	7.143	7.642	40.00	*	•	1.250	_
FUEL OIL:						ļ	
AGREEMENT A	7.355	7.855	40.00	*	*	1.250	-
AGREEMENT B:							
FIRST 6 MONTHS		8.211	40.00	*		*	*
6 TO 12 MONTHS	7.936	8.650	40.00	*	*	*	*
OVER 12 MONTHS	8.310	9.058	40.00	*		*	•
UTILITY DRIVERS:							
FIRST 6 MONTHS		8.271	40.00				
6 TO 12 MONTHS		8.444	40.00				_
OVER 12 MONTHS	1	8.725	40.00	-		*	
COMMISSARY		6.675	40.00	.624	-	.880	-
TRAILERS		6.800	40.00	.624	-	.880	_
HELPERS	6.050	6.425	40.00	.624	-	.880	_
FLOUR:						250	
4-WHEEL TRUCKS		5.347	40.00			.250	_
HELPERS		5.119	40.00		:	.250	_
6-WHEEL TRUCKS		5.490	40.00			.250	_
HELPERS	4.825	5.175	40.00		_	.250	_
FOOD, WHOLESALE					1		
MARKET:							
AGREEMENT A:			40.00	250			
UNDER 2-1/2 TONS		5.321	40.00	.356	_	.835	_
2-1/2 TONS		5.395	40.00	.356	_	.835	_
OVER 2-1/2 TONS		5.527	40.00	.356	-	.835	_
HELPERS	4.374	4.749	40.00	.356	i -	.835	_
AGREEMENT B:			40				
5 TONS AND OVER	5.159	5.534	40.00	.356	_	.835	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTION: BENEFITS	S FOR
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE1	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
3 TO 5 TONS	\$5.012	\$5.387	40.00	0.356	_	0.835	_
UNDER 3 TONS	4.924	5.299	40.00	.356	_	.835	-
TRAILER AND 10-WHEEL	5.600	5.975	40.00	.356	_	.835	_
AGREEMENT C FRUIT AND PRODUCE:	4.631	5.006	40.00	.356	_	.835	_
MARKET:					ĺ		
3 TONS AND UNDER	5.235	5.610	40.00	.356	_	.835	_
4 TONS	5.292	5.669	40.00	.356	_	.835	_
5 TONS	5.324	5.699	40.00	.356	_	.835	_
7-1/2 TONS	5.412	5.787	40.00	.356	-	.835	_
TRACTOR-TRAILER AND							
10-WHEEL	5.558	5.933	40.00	.356	-	.835	-
HELPERS	4.971	5.346	40.00	.356	-	.835	_
PURVEYORS	5.967 5.535	6.467 6.035	40.00 40.00	.356 .356	_	.835 .835	-
FUR	5.714	5.857	35.00	.550		.033	6.75%
HELPERS	5.429	5.542	35.00		*	_	6.75
FURNITURE:							
AGREEMENT A	4.063	4.250	40.00		*	.300	_
HELPERS	3.837	4.025	40.00	*	*	.300	-
AGREEMENT BHEAVY							
HOUSEHOLD APPLIANCES	6.315	5 6.490	40.00	.430	-	.905	-
HELPERS TRACTOR-TRAILER AND	6.145	⁵ 6.320	40.00	.430	-	.905	-
3-AXLE	6.435	6.610	40.00	.430	_	.905	_
AGREEMENT C	6.445	6.845	40.00	.870	_	.945	_
HELPERS	6.120	6.520	40.00	.870	-	.945	_
AGREEMENT D	4.250	4.563	40.00	*	•	.300	-
HELPERS	4.025	4.338	40.00		•	.300	-
GENERAL FREIGHT							
AGREEMENT A: TRACTOR-TRAILER	7.780	8.520	40.00	.560		1.140	
STRAIGHT TRUCK	7.680	8.420	40.00	.560		1.140	_
HELPERS	7.345	8.085	40.00	.560	_	1.140	_
AGREEMENT B	7.680	8.420	40.00	.738	_	.963	_
HELPERS	7.340	8.080	40.00	.738	-	.963	-
AGREEMENT C:		1					
TRAILER, TANDEM EQUIPMENT AND							
SWITCHERS	7.880	8.520	40.00	.670	_	1.030	_
STRAIGHT TRUCK	7.780	8.420	40.00	.670	_	1.030	_
HELPERS	7.445	8.080	40.00	.670	_	1.030	_
AGREEMENT D:							
TRACTOR-TRAILER	7.780	8.280	40.00	.770	-	.930	-
STRAIGHT TRUCK	7.680	8.180	40.00	.770	-	.930	-
HELPERS	7.343	7.843	40.00	.770	-	.930	-
AGREEMENT E	7.680 7.780	8.420 8.520	40.00 40.00	.680	-	1.020 1.020	_
HELPERS	7.780	7.860	40.00	.680	_	1.020	_
GROCERY, WHOLESALE	5.858	6.483	40.00	*	*	.500	_
HELPERS	5.768	6.393	40.00	*	*	.500	_
TRACTOR-TRAILER	6.175	6.800	40.00	*	*	.500	-
HELPERS	5.983	6.608	40.00	*	*	.500	-
ICE CREAM:							
FIRST 6 MONTHS	6.030	6.530	40.00	.852	-	.810	-
AFTER 6 MONTHS	7.030	7.530	40.00	.852	-	.810	-
TRAILER DRIVERS	7.180	7.680	40.00	.852	-	.810	-
LAUNDRY: LINEN SUPPLY	4.813	5.063	40.00	.100	<sup>7</sup> 7.14%	_	
LINEIN JUFFLI	7.013	5.505	70.00	.100	7.14 /0	-	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTION: BENEFITS <sup>3</sup>	S FOR
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
HELPERS	\$3.738	\$3.913	40.00	0.100	<sup>7</sup> 7.14%	-	
OFFICE TOWEL		5.200	38.00	.105	7 7.14	_	_
HELPERS		4.074	38.00	.105	<sup>7</sup> 7.14	_	_
WHOLESALE, HAND LAUN-							
DRY	4.343	4.568	40.00	.100	<sup>7</sup> 7.14	-	-
HELPERS	3.468	3.643	40.00	.100	<sup>7</sup> 7.14	-	-
SHIRT		4.430	40.00	.100	<sup>7</sup> 7.14	-	-
CLEANING AND DYING		5.050	40.00		3.90	-	1.10%
_IQUOR		6.650	40.00	.609	-	0.700	-
HELPERS		6.400	40.00	.609	-	.700	-
ROUTEMEN	6.300	6.775	40.00	.609	-	.700	-
MEAT: HOTEL SUPPLY	6.780	7.055	40.00	.707		.955	
TRAILER AND 6-WHEEL		7.180	40.00	.707	_	.955	
HELPERS	6.532	6.807	40.00	.707	_	.955	_
HOTEL AND RESTAURANT	0.002			., .,			
SUPPLY		6.735	37.50	.461	-	.527	-
3 OR MORE AXLES	6.493	6.868	37.50	.461	-	.527	-
PROVISION	7.225	8.010	40.00	.513	-	.539	-
KOSHER	-	8.040	40.00	.513	-	.539	-
MILK:	6 602	6 900	40.00	710		4 4 7 0	
WHOLESALE		6.803 7.716	40.00 40.00	.710 .710	7	1.170 1.170	-
TRAILER		7.466	40.00	.710		1.170	
MOVING AND STORAGE		6.645	40.00	.870	_	1.025	_
HELPERS		6.320	40.00	.870	_	1.025	_
TRAILER	6.620	6.820	40.00	.870	_	1.025	_
NEWSPAPER:							
DAY	7.899	8.405	39.50	_	6.00	-	6.50
NIGHT	8.555	9.103	36.50	_	6.00	-	6.50
NEWSPAPER AND							
MAGAZINE:							
WHOLESALE: DAY	7.986	8.671	39.50		6.00	3	6.50
NIGHT		9.447	36.50		6.00	_	6.50 6.50
NEWSPAPER:	0.700	0.447	00.00		0.00		0.50
DAY	+8.305	8.811	39.50	142	6.00	-	6.50
NIGHT		9.597	36.50	_	6.00	_	6.50
PAPER AND PAPER							
PRODUCTS	7.045	7.470	40.00	.638	_	.913	-
HELPERS		7.045	40.00	.638	-	.913	-
TRACTOR-TRAILERS	7.145	7.570	40.00	.638	-	.913	-
PARCEL DELIVERY:							
TRAILER		9.030	40.00	.493	-	.800	-
HELPERS		8.280	40.00	.493	-	.800	-
ALL OTHER DRIVERS	1	8.530	40.00	.493	_	.800	-
POULTRY	5.000	5.375	40.00	.500	_	.750	_
PRIVATE SANITATION: CLOSED BODY WITH SELF-	1						
CONTAINED LOADING	1						
UNIT	5.900	6.225	40.00	.563	-	.675	
HELPERS		6.050	40.00	.563	_	.675	_
OPEN TRUCKS OR	1			1			
TRUCKS							
WITH NO SELF-CON-							
	0.450	0.476	40.00	.563	_	.675	i
TAINED LOADING UNITS	6.150	6.475	40.00	.505	-	.075	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	DATE BED	HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
NEW YORK, N.Y. —Continued							
HELPERSONE-CONTAINER TRACTOR	\$5.850	\$6.175	40.00	0.563	1 - 1	0.675	-
HOISTSPROVISIONKOSHER AND PORK DELIVERY	6.150	6.475	40.00	.563	-	.675	-
MEAT AND POULTRY	6.350	6.725	40.00	.600	-	.600	-
PORK DELIVERY	6.350	6.725	40.00	.600	-	.600	-
RENDERING, ROUTEMEN	5.930	6.355	40.00	.576	-	.464	-
TRAILER	5.950	6.375	40.00	.576	-	.464	-
PROVISIONS	5.870	6.295	40.00	.576	-	.464	-
GENERAL	5.770	6.195	40.00	.576	_	.464	_
HELPERS	5.650	6.075	40.00	.576	_	.464	_
RIGGING: TRACTOR-TRAILER, THIRD AXLE. 6-WHEEL REACH,							
POLE TRUCK, HILO	8,690	9.740	40.00	.560	-	1.140	-
HELPERS	8.270	9.320	40.00	.560	_	1.140	-
ALL STRAIGHT TRUCKS	8.430	9.480	40.00	.560	_	1.140	_
SOFT DRINK:							
AGREEMENT A:							
LARGE COMPANIES:							
ROUTEMEN	6.529	7.175	40.00		•	.450	-
HELPERS	6.139	6.700	40.00	*	*	.450	_
TRACTOR DRIVERS	7.077	7.775	40.00	*	*	.450	_
SMALL COMPANIES:				l . i			
ROUTEMEN	6.356	7.175	40.00			.450	-
HELPERS	5.775	6.150	40.00	[	•	.450	_
TRACTORS	6.882	7.775	40.00	•	•	.450	_
AGREEMENT B: UTILITY DRIVERS	6.356	7.175	40.00			.450	
HELPERS	5.603	6.150	40.00	, ,		.450	-
AGREEMENT C:	5.005	0.150	40.00			.430	
ROUTE DRIVERS	6.521	⁵ 6.521	40.00	*		.835	-
TRACTOR-TRAILER	7.059	5 7.059	40.00	*		.835	_
HELPERS	6.246	5 6.246	40.00	•	•	.835	_
AGREEMENT DUTILITY	6.356	7.175	40.00	*	*	.450	-
TEXTILE REFINISHING	5.657	6.429	35.00	.071	5.00%	.214	-
HELPERS	5.314	6.086	35.00	.071	5.00	.214	-
THEATRICAL AND TELEVI-							
SION:	0.450	0.400	05.00		10.50		0.000
THEATRICAL	8.150	8.400	35.00	-	13.50	*	8.00%
HELPERS	7.800 8.150	8.050 8.400	35.00 35.00		13.50 13.50		8.00 8.00
HELPERS	7.800	8.050	35.00	-	13.50	_	8.00
FILM DELIVERY	5 6.370	7.680	35.00	_	13.00	-	8.00
WASTE MATERIAL:							
6-WHEELERS	5.290	5.420	40.00	.625	-	.900	-
TRACTOR-TRAILER AND 10-WHEELERS	5.470	5.600	40.00	.625	_	.900	_
NORFOLK, VA.							
			40.00				
ARMORED CAR	4.880	5.280	40.00	.563	-	.400	-
GENERAL FREIGHT, LOCAL	7.760	8.500	40.00	.688	-	.700	-
LIBIE 61.	I			1		-	
LINEN: FIRST 3 MONTHS	3.850	4.250	40.00	.276	_	_	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY ·	l, 1977		
CITY AND JOB	0.75 050	0.75 050	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
NORFOLK, VA. —Continued							
4 TO 6 MONTHS	\$4.375	\$4.775	40.00	0.276	_	_	_
7 TO 9 MONTHS		4.925	40.00	.276	-	-	-
10 TO 12 MONTHS	4.725	5.125	40.00	.276	-	-	-
AFTER 1 YEAR HELPERS:	4.925	5.325	40.00	.276	-	-	-
FIRST 3 MONTHS	3.525	3.925	40.00	.276	_	_	-
4 TO 6 MONTHS	3.750	4.150	40.00	.276	-	_	-
AFTER 6 MONTHS	4.150	4.550	40.00	.276	-	-	-
MEAT, PACKINGHOUSE:	0.005	0.475	40.00	١.			١.
AGREEMENT B	6.095 6.095	6.475 6.475	40.00 40.00				
OMAHA, NEBR.							
BAKERY:							
AGREEMENT A	5.235	5.885	40.00				
AGREEMENT B:							
DELIVERY	5.450	5.950	40.00	.389	_	0.550	_
MAINTENANCE	5.260	5.760	40.00	.389	-	.550	-
STOCK ROOM PICKUP	5.400	5.900	40.00	.389	-	.550	-
TRANSPORT BUILDING:	+5.515	6.015	40.00	.389	-	.550	-
CONSTRUCTION:							
SINGLE AXLE	8.025	8.645	40.00	.500	-	.400	-
TANDEM AXLE	8.100	8.720	40.00	.500	_	.400	-
LUMBER CARRIER	8.400 8.225	9.020 8.845	40.00 40.00	.500 .500	_	.400 .400	_
LOWBOY HEAVY AND HIGHWAY:	0.225	0.045	40.00	.500	_	.400	_
SINGLE AXLE	7.280	7.730	40.00	.500	_	.400	_
TANDEM AXLE	7.340	7.790	40.00	.500	_	.400	_
THREE AXLE TANDEM	_	7.840	40.00	.500	_	.400	_
LOWBOY AND WATER							
PULLS	7.470	7.920	40.00	.500	-	.400	-
POWER LIFT FORK	7040	7 700	40.00	500		400	
TRUCK	7.340	7.790	40.00	.500	_	.400	-
	7.640 7.340	8.090 7.790	40.00 40.00	.500 .500	_	.400 .400	_
EUCLID ENERAL FREIGHT		8.500	40.00	.688	[	.700	
HEAVY WORK	7.760	8.500	40.00	.688	_	.700	_
FURNITURE		5.440	40.00	.688	_	.700	_
HELPERS	5 4.430	5.340	40.00	.688	_	.700	-
GROCERY:				İ			
AGREEMENT A:							
FIRST 6 MONTHS	1	7.375	40.00		:	.400	-
AFTER 6 MONTHS		7.675	40.00			.400	-
COUNTRY DRIVERS	7.050	7.675	40.00			.400	_
CITY:		7 000	40.00				
FIRST 6 MONTHS	1	7.225	40.00			.400	_
AFTER 6 MONTHS	6.900	7.525	40.00		1	.400	_
COUNTRY:	6.750	7.375	40.00			.400	
FIRST 6 MONTHSAFTER 6 MONTHS		7.675	40.00			.400	
OIL. TANK		7.500	52.00	.471		.481	
UIL, TANK	0.850	7.500	52.00	.4/1	-	.401	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR1	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHILADELPHIA, PA.							
BAKERY;							
SUPPLY5-TON TRUCKS AND TRAC-	-	\$8.520	40.00	0.350	-	0.500	-
TOR-TRAILER	\$7.880	8.670	40.00	.350	-	.500	
BISCUIT	6.400	6.950	40.00	.350	-	-	-
KEG	6.355	6.800	40.00			.500	4
HELPERS	6.355	6.800	40.00	•	•	.500	_
DISTRIBUTORS	6.300	6.800	40.00	.750	-	.500	-
HELPERS	6.300	6.800	40.00	.750	-	.500	-
CONSTRUCTION: EXCAVATING EUCLID AND LOW-BED	7.870	8.270	40.00	.718	-	.700	-
TRAILER	8.070	8.470	40.00	.718	_	.700	
HELPERS	7.770	8.170	40.00	.718	_	.700	
MATERIAL	6.060	6.560	40.00	.717	_	.700	_
HELPERS	5.575	6.075	40.00	.717	_	.700	_
LUMBER	6.060	6.560	40.00	.718	_	.700	_
HELPERS	5.575	6.075	40.00	.718	_	.700	_
PLUMBING SUPPLY	6.060	6.560	40.00	.718		.700	_
HELPERS	5.575	6.075	40.00	.718	-	.700	_
CONCRETE MIXER	7.580	7.980	40.00	.718	-	.700	-
COAL	6.810	7.620	40.00	.718	-	.700	-
OIL FUEL:	6.860	7.620	40.00	.718	-	.700	-
OIL FUEL OIL AND GASOLINE AGREEMENT A:	7.830	8.330	40.00	.718	-	.700	-
UP TO 6 MONTHS	6.620	6.620	40.00				
AFTER 6 MONTHS	6.950	6.950	40.00	-	-	(2)	-
UP TO 1 YEAR	6.620	6.620	40.00	_	-		
AFTER 1 YEAR	7.090	7.090	40.00	_	_	_	_
SENERAL FREIGHT:							
AGREEMENT A	7.580	8.330	40.00	.718	-	.700	_
HELPERS	7.160	7.910	40.00	.718	-	.700	-
AGREEMENT B	7.830	8.330	40.00	.718	-	.700	-
HELPERS	7.410	7.910	40.00	.718	-	.700	-
CE	4.050	5.350	40.00	.413	_	.403	-
PLANT	7.455	8.005	40.00	.911	- 3	-	-
TRACTOR-TRAILER	7.070	8.620	40.00	.911	-	-	-
MOVING AND STORAGE	6.000	6.550	40.00 40.00	.643 .643	-	.375	-
HELPERS NEWSPAPER AND MAGAZINE:	5.800	6.350	40.00	.043	_	.375	_
AGREEMENT A	7.095	7.095	37.50	.605	12	.587	6.
AGREEMENT B							
ROUTEMEN	6.750 7.095	7.350 7.161	40.00 37.50	.718 .605	-	.700 .587	~
AGREEMENT D							
DAY	6.481	6.800	36.00	.631	-	.611	-
NIGHT	6.481	6.800	36.00	.631	-	.611	-
AGREEMENT E	7.094	7.094	37.50	i	_	700	*
RENDERING	6.480 6.200	6.750	40.00 40.00	.718	-	.700	-
		6.470	ALL DEL	.718		.700	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHILADELPHIA, PA. —Continued							
REPLACEMENT AUTO							
WHOLESALE	\$4.380	\$4.380	40.00	0.344	-	0.325	4
SCRAP IRON AND STEEL	5.310	5.810	40.00	.718	_	.700	-
HELPERS	4.940	5.440	40.00	.718	-	.700	-
PHOENIX, ARIZ.							
BAKERYCRACKER BEER, WINE, AND LIQUOR BUILDING:	6.035 5.280	6.485 5.580	40.00 40.00	.403 .403	Ī	.448 .299	1
CONSTRUCTION: 2 OR 3 AXLE DUMP OR							
FLAT RACK	7.310	8.320	40.00	.850	-	.850	-
4 AXLE DUMP OR FLAT- RACK5 5 AXLE DUMP OR FLAT-	7.660	8.540	40.00	.850	-	.850	=
RACK	8.010	8.890	40.00	.850	-	.850	10-
6 AXLE DUMP OR FLAT- RACK	8.170	9.050	40.00	.850	-	.850	-
7 AXLE DUMP OR FLAT- RACK	8.490	9.370	40.00	.850	-	.850	-
8 AXLE DUMP OR FLAT- RACK	8.900	9.780	40.00	.850	_	.850	-
WATER TRUCK - UNDER 2500 GALLONS	7.440	8.320	40.00	.850	-	.850	-
WATER TRUCK - 2500 TO 4000 GALLONS	7.660	8.540	40.00	.850	_	.850	-
WATER TRUCK - OVER 4000 GALLONS	8.010	8.890	40.00	.850	2.0	.850	1.5
TRANSIT MIX-OVER 8 -LESS THAN 10 CU.							
YDS	8.490	9.050	40.00	.850	-	.850	0-0
16 CU. YDS. AND OVERAGGREGATE	9.415	10.295	40.00	.850	-	.850	-
ASSOCIATION:							
DUMP, OFF-HIGHWAY: UNDER 7 CU. YDS	6.660	7.340	40.00	.850	-	.850	-
7 AND UNDER 17 CU. YDS	6.910	7.590	40.00	.850	_	.850	_
17 AND UNDER 25 CU. YDS	7.180	7.860	40.00	.850	_	.850	_
25 AND UNDER 35 CU. YDS	7.340	8.020	40.00	.850	-	.850	-
35 CU. YDS. OR MORE	7.610	8.290	40.00	.850	_	.850	_
DUMP, FLAT-RACK OR PICKUP, ON-HIGHWAY:							
2-AXLE	6.495	7.175	40.00	.850	-	.850	-
3-AXLE	6.660	7.340	40.00	.850	-	.850	-
4-AXLE	1	7.565	40.00	.850	-	.850	-
5-AXLE	7.180	7.860	40.00	.850	-	.850	-
6-AXLE OR MORE	7.340	8.020	40.00	.850	-	.850	-
TRANSIT-MIX: 8 CU. YDS, OR LESS	6.960	7.640	40.00	.850		.850	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	D.T. 000	2475 852	HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE4	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
PHOENIX, ARIZ. —Continued							
OVER 8 CU. YDS. AND UNDER 10-1/2 CU. YDS	\$7.215	\$7.895	40.00	0.850		0.850	
10-1/2 AND UNDER 14 CU. YDS	7.425	8.105	40.00	.850	-	.850	2-3
14 CU. YDS. AND							
OVER	7.635	8.315	40.00 40.00	.850 .850	~	.850	-
BULK CEMENT ASPHALT TANK TRUCK	7.340	8.020	40.00	.650	_	.850	_
(5-AXLE CLASS) WATER TANK TRUCK:	7.340	8.020	40.00	.850	-	.850	-
1500 GALS. OR LESS	6.885	7.175	40.00	.850	-	.850	-
OVER 1500 GALS PIPE AGREEMENT:	6.495	7.565	40.00	.850	-	.850	_
2-AXLE DUMP OR FLAT	6.140	6.640	40.00	.480	-	.250	
3-AXLE DUMP OR FLAT	6.195	6.695	40.00	.480	_	.250	-
4-AXLE DUMP OR FLAT	6.280	6.780	40.00	.480	-	.250	-
5-AXLE DUMP OR FLAT	6.500	7.000	40.00	.480	-	.250	-
OR DUMPS	6.680	7.180	40.00	.480	-	.250	-
7-AXLE OR DOUBLE GOOSENECK	6.880	7.380	40.00	.480		.250	
CITY DELIVERY:	0.000	7.300	40.00	.400		.230	
AGREEMENT APARCELS: SEMI TRACTOR TRAIL-							
ERS AND TRUCKS:							
5 OR MORE AXLES	-	6.600	40.00	.442		.299	
NOT MORE THAN 4		-					
AXLES	-	6.400	40.00	.442	-	.299	-
SINGLE UNIT OVER 1							
TON	-	6.360	40.00	.442	-	.299	1.7
SINGLE UNIT-1 TON	_	5.460	40.00	.442	-	.299	_
UNDER 1 TON	_	4.260 4.260	40.00 40.00	.442 .442	_	.299 .299	_
AGREEMENT BFREIGHT:	_ [	4.200	40.00	.442	_	.255	_
SINGLE UNITS	5.855	6.355	40.00	.403	-2	.299	-
5 OR MORE AXLES	6.105	6.605	40.00	.403	_	.299	_
LESS THAN 5 AXLES	5.905	6.405	40.00	.403	-	.299	_
PIG RAMP DRIVERS	6.220	6.720	40.00	.403	-	.299	-
PIG RAMP HELPERS AGREEMENT CFURNI-	5.555	6.055	40.00	.403	-	.299	-
TURE:		0.075	40.00			040	
SINGLE UNITS	5.575	6.075	40.00	.403	-	.249	-
5 OR MORE AXLES LESS THAN 5 AXLES	5.825 5.625	6.325 6.125	40.00 40.00	.403 .403	_	.249 .249	_
HELPERS	5.000	5.275	40.00	.403	_	.249	_
TURNITURE:	0.000	5.2.0	, 5.00				
HEAVY-HAUL EQUIPMENT .	7.000	7.000	40.00	.403	_	.199	_
HELPERS	5.650	5.650	40.00	.403	-	.199	_
UMBER:					4		
2-AXLE	4.640	5.445	40.00	.403	-	.100	-
3-AXLE	4.850	5.670	40.00	.403	-	.100	-
END LIFT TRUCK AND	4.050	5.670	40.00			400	
ROSS CARRIERS	4.850	5.670	40.00	.403	-	.100	-
SEMI OR TRAILER	5.065	5.900	40.00	.403	-	.100	_
GENERAL FREIGHT	7.750	8.600	40.00	.693 .693	-	.575	-
HEAVY DUTY	7.800	8.650	40.00	.080	-	.575	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
PHOENIX, ARIZ. —Continued							
ROCERY, RETAIL:							
2-AXLE	\$6,660	\$6.810	40.00	0.403	_	0.399	_
OTHER EQUIPMENT	6.745	6.895	40.00	.403	_	.399	_
DOUBLE BOTTOM AGREEMENT B:	1	6.995	40.00	.403	-	.399	-
2-AXLE	6.650	6.800	40.00	.403	_	.399	_
OTHER EQUIPMENT		6.885	40.00	.403	_	.399	_
DOUBLE BOTTOM	6.835	6.985	40.00	.403	_	.399	_
AGREEMENT C:							
DOUBLE BOTTOM	6.845	6.995	40.00	.403	-	.399	-
OTHER EQUIPMENT	6.750	7.000	40.00	.403	_	.399	-
RELIEF DRIVERS AGREEMENT D:	6.995	7.145	40.00	.403	_	.399	-
2-AXLE	5.910	6.045	40.00	.403	_	.448	_
OTHER EQUIPMENT	5.995	6.130	40.00	.403	_	.448	-
DOUBLE BOTTOM AGREEMENT E:	6.095	6.230	40.00	.403	-	.448	-
2-AXLE	5.745	6.145	40.00	.403	_	.448	_
OTHER EQUIPMENT		6.230	40.00	.403	_	.448	_
DOUBLE BOTTOM AGREEMENT F:	5.930	6.330	40.00	.403	_	.448	-
2-AXLE	6.650	6.900	40.00	.403	_	.399	_
OTHER EQUIPMENT	6.735	6.885	40.00	.403	-	.399	-
DOUBLE BOTTOM	6.835	6.985	40.00	.403	-	.399	-
ROCERY, WHOLESALE	0.050		40.00	100			
OTHER EQUIPMENT	6.656 6.763	6.806	40.00 40.00	.403	_	.399	_
DOUBLE BOTTOM		6.913 7.038	40.00	.403	_	.399	
EAT:	0.007	7.000	40.00	.403	_	.555	_
2-AXLE	6.360	6.730	40.00	.403	_	.299	_
3 BUT LESS THAN 5-AXLE .	_	6.880	40.00	.403	_	.299	_
5-AXLE OR MORE	_	6.980	40.00	.403	_	.299	_
HELPERS	5.460	5.830	40.00	.403	-	.299	-
APER:							
AGREEMENT A: FIRST 30 DAYS	5.060	5.510	40.00				
SECOND 60 DAYS	1	5.590	40.00				*
AFTER 90 DAYS		5.670	40.00			*	
AGREEMENT B:	0.225	0.070	10.00				
FIRST 30 DAYS	_	5.570	40.00	-	-	_	_
SECOND 60 DAYS		5.720	40.00	-	_	_	_
AFTER 90 DAYS	-	5.870	40.00	_	-	-	-
ARCEL DELIVERY:							
TRACTOR-TRAILER	1	8.305	40.00			.324	-
ALL OTHER	1	7.695 4.640	40.00 40.00	.403		.324	-
RODUCE RANSFER AND STORAGE:	4.290	4.040	40.00	.403	_	.149	-
AGREEMENT A	5.825	6.125	40.00	.403	_	.249	_
HELPERS		5.275	40.00	.403	-	.249	_
AGREEMENT B		5.600	40.00	-	-	-	-
HELPERS		5.000	40.00	-	-	-	-
GREEMENT C		5.900	40.00	.403	-	.299	-
HELPERS		5.500	40.00	.403	-	.299	-
AGREEMENT D		5.890	40.00	.403	-	.498	-
HELPERS	5.095	5.590	40.00	.403	-	.498	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION		D. T. C. C. C. C. C. C. C. C. C. C. C. C. C.	HOURS	EMPL	OYER CON SELECTED	TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
PITTSBURGH, PA.							
ARMORED CAR	\$6.620	\$7.220	40.00	0.666		0.625	-
REGULAR	5.900	6.400	40.00	.638	-		
EXTRA	5.900	6.400	40.00	.638	-	•	•
BREAD, WHOLESALE	5.898	6.400	44.00	.580	_	.545	-
TRANSPORT	5.910	6.410	44.00	.580	-	.545	-
TRACTOR-TRAILER	6.432	7.030	44.00	.580	-	.545	-
SUPPLY	6.335	6.900	40.00	.591	-	.625	-
HELPERS	6.235	6.800	40.00	.591	_	.625	_
BEER: AGREEMENT A	5.958	6.400	40.00				
HELPERS	5.888	6.330	40.00		•	•	
AGREEMENT B	5.250	5.550	40.00	.547	_	.625	-
FIRST YEAR	5.150	5.450	40.00	.547	_	.625	_
AFTER ONE YEAR	5.250	5.550	40.00	.547	_	.625	_
AGREEMENT C HELPERS:	5.250	5.550	40.00	.426	_	.104	_
LESS THAN 1 YEAR	5.150	5.450	40.00	.426	_	.104	-
AFTER 1 YEARBUILDING: CONSTRUCTION: COMMERCIAL:	5.250	5.550	40.00	.426	_	.104	-
SERVICES	7.580	8.340	40.00	.591	-	.625	-
TRUCK	7.630	8.390	40.00	.591	_	.625	-
TRANSIT MIX, TRANSIT MIX, TAN-	7.650	8.410	40.00	.591	-	.625	-
DISTRIBUTOR TRUCK,	7.740	8.500	40.00 40.00	.591	-	.625	_
2 MEN DISTRIBUTOR TRUCK, 1 MAN	7.630 7.760	8.390 8.520	40.00	.591	_	.625 .625	_
TRAILER WITH HIGH-	7.700	0.320	40.00	.551	_	.020	
BED-4 WHEELS TRAILER WITH LOW-	7.670	8.430	40.00	.591	-	.625	-
BED AND WIDE LOAD  -6 TO 16 WHEELS  TRUCK WITH DOLLY,	7.940	8.700	40.00	.591	1	.625	-
AND SCISSOR TRUCK . WINCH TRUCKS AND	7.760	8.520	40.00	.591	-	.625	-
FORM TRUCKS HEAVY:	7.920	8.680	40.00	.591	-	.625	_
EUCLIDS:							
LESS THAN 45 TONS	7.980	8.470	40.00	_	7.30%		4.20%
OVER 45 TONS	8.070	8.570	40.00	-	7.30	-	4.20
LESS THAN 33,000							
LBS	7.750	8.240	40.00	-	7.30	-	4.20
33,000 LBS AND							
OVER	7.890	8.390	40.00	-	7.30	-	4.20
CARRYALL	8.050	8.550	40.00	-	7.30	-	4.20
TRI-AXLE TRANSIT-MIX:	7.980	8.470	40.00	-	7.30	-	4.20
SINGLE AXLE	7.800	8.290	40.00	_	7.30	_	4.20
TRI-AXLE	7.980	8.470	40.00	_	7.30	_	4.20
I DI-AALE							

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1	1, 1977		
CITY AND JOB CLASSIFICATION	D. T. D. D.	D.175.050	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
PITTSBURGH, PA. —Continued							
LIGHT:							
DUMP AND FLAT TOP TRANSIT MIX:	\$7.630	\$8.390	40.00	13	6.50%	-	5.60%
SINGLE AXLE	7.650	8.410	40.00	-	6.50		5.60
TANDEM	7.740	8.500	40.00		6.50		5.60
DUMP OR TANDEM	7.760	8.520	40.00		6.50		5.60
EUCLID	7.760	8.520	40.00		6.50	_	5.60
MATERIAL AND SUPPLY: CONCRETE MIXERS:	7.700	0.520	40.00		0.50		3.60
12 CU. YDS 6-1/2 TO 7 CU.	6.835	7.185	40.00	0.650	-	0.600	7
YDS 5-1/2 TO 6 CU.	6.535	6.885	40.00	.650	-	.600	-
YDS 4-1/2 TO 5 CU.	6.435	6.785	40.00	.650	· -	.600	-
YDS	6.385	6.735	40.00	.650	-	.600	-
YDS DUMP TRUCK, TANDEM	6.285	6.635	40.00	.650	1.5	.600	1.7
AXLETRAILER TRUCKS,	6.355	6.705	40.00	.650	10.40	.600	1.3-1
SINGLE OR TANDEM	6.385	6.735	40.00	.650	-	.600	-
HELPERSLUMBER:	6.005	6.355	40.00	.650	-	.600	-
TRAILER	6.800	7.400	40.00	.666	-	.700	-
TANDEM AXLE	6.800	7.400	40.00	.666	_	.700	_
HELPER	6.600	7.200	40.00	.666	_	.700	_
PLUMBING	5.050	5.300	40.00	.591	_	.625	_
HELPERS	4.950	5.200	40.00	.591	-	.625	-
AGREEMENT ASOAP	6.590	7.190	40.00	.666	-	.700	-
HELPERSAGREEMENT BGAS CYL-	6.490	7.090	40.00	.666	-	.700	-
INDER	6.670	7.320	40.00	.666	-	.625	-
LIQUID GAS	6.670	7.140	40.00	.666	_	.625	_
AGREEMENT CCOMMISSION HOUSE	6.690	7.420	40.00	.591	-	.625	-
WHOLE-			40.77				
SALE PRODUCE	4.583	4.583	40.00	.345	-	.350	-
DEPARTMENT STORE	5.160	6.160	40.00	:			
HELPERSDRUG AND TOBACCO WHOLE-	4.890	5.890	40.00			-	
SALE	6.680	7.530	40.00	.591	-	.625	
TRAILER DRIVERS		7.530	40.00	.591			-
	6.680	1 1	40.00	1	_	.625	_
FISH	5.600	6.100		.666	-	.700	_
	6.900	7.400	40.00	1 .	_	.700	_
HELPERS	6.810	7.310 6.570	40.00	.666		.700	-
FROZEN FOODS	6.000		40.00	.666	_	.700	_
TRACTOR-TRAILER	6.050	6.620	40.00	.666	-	.700	-
FURNITURE, RETAIL HELPERS GENERAL FREIGHT:	5.160 4.960	5.810 5.610	40.00 40.00	.419 .419	-	.488 .488	_
AGREEMENT A: TANDEM OR 10-							
WHEELER	7.770	8.270	40.00	.666	-	.700	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
PITTSBURGH, PA. —Continued							
TRACTOR	\$7.770	\$8.270	40.00	0.666	_	0.700	_
STRAIGHT	7.770	8.270	40.00	.666	_	.700	_
HELPERS	7,670	8.170	40.00	.666	_	.700	_
AGREEMENT B:							
TRACTOR	6.960	8.270	40.00	.666	_	.700	_
TRACTOR AND LOW-BED	7.160	8.470	40.00	.666	-	.700	-
TRACTOR AND		_ [					
CARRYALL	7.280	8.590	40.00	.666	-	.700	-
WINCH	7.220	8.530	40.00	.666	-	.700	-
TEAMSTER RIGGERS	7.210	8.520	40.00	.666	-	.700	-
HELPERSGROCERY, WHOLESALE:	7.040	8.350	40.00	.666	-	.700	_
TRAILER	7.040	7.540	40.00		*	.700	_
STRAIGHT	7.040	7.540	40.00			.700	_
ICE	5.450	6.600	40.00	.718	_	.700	_
MEAT:	0.400	0.000	10.00			., 00	
AGREEMENT A	6.520	7.020	40.00		*	*	*
HELPERS	6.350	6.850	40.00		•	*	*
AGREEMENT B	6.520	7.020	40.00	.666	-	.700	-
HELPERS	6.390	6.890	40.00	.666	-	.700	_
MILK	5.575	5.875	40.00	.475	-	.675	-
SEMI-TRAILER DRIVERS	6.850	7.150	40.00	.475	-	.675	-
SPECIAL DELIVERY	5.824	6.120	40.00	.475	-	.675	-
BOTTLE AND SUPPLY	5 0 4 0	6.140	40.00	.475			_
DRIVERS	5.849 6.290	6.840	45.00	.551	_	.675 .556	2
HELPERS	5.950	6.500	45.00	.551	_	.556	_
OIL:	0.000					.555	
AGREEMENT A:							
FIRST YEAR	6.480	7.310	40.00	.415	-	-	8.16%
1 TO 1-1/2 YEARS	6.620	7.420	40.00	.415	-	-	8.16
AFTER 1-1/2 YEARS	6.780	7.590	40.00	.415	-	-	8.16
AGREEMENT B:							
FIRST YEAR	6.500	7.310	40.00	.415	-	-	8.16
1 - 1-1/2 YEARS	6.670	7.420	40.00	.415	-	_	8.16
AFTER 1-1/2 YEARS AGREEMENT C:	6.770	7.590	40.00	.415	-	-	8.16
FIRST YEAR	6.500	7.310	40.00	.415	_	_	8.16
1 TO 1-1/2 YEARS	6.610	7.420	40.00	.415	_	_	8.16
AFTER 1-1/2 YEARS	6.780	7.590	40.00	.415	-	-	8.16
PAINT AND GLASS	7.040	7.490	40.00	.666	-	.700	-
PAPER, WHOLESALE		6.670	40.00	.591	-	.625	-
PRODUCE	6.130	6.780	40.00	.591	-	.625	-
REFUSE:							
PRIVATE:	E 000	6 400	40.00			400	
AGREEMENT A	5.830	6.100	40.00			.400	-
CITY: AGREEMENT B	4.630	5.850	40.00	_	_	.350	_
HELPERS	4.540	4.880	40.00	_	_	.350	_
PORTLAND, ORE.							
ARMORED CAR	6.470	7.410	40.00		*	EOO	
SAKERY	8.100	8.625	40.00	.499	_	.500 .750	
TRANSPORT	7.850	8.375	40.00	.499	_	.750	_
SUPPLY	5.850	6.050	40.00	.499	_	.750	_
BEER DISTRIBUTION	8.350	5 8.350	40.00	.358	_	.550	_
HELPERS	8.273	5 8.273	40.00	.358	_	.550	_
				1			

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	
OLAGOII IOA NON	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
PORTLAND, ORE. —Continued							
BUILDING: CONSTRUCTION: SIDE AND END DUMP: 6 CU. YDS. AND							
UNDER	\$9.230	\$9.810	40.00	0.680	0	0.650	-
DING 10 CU. YDS OVER 10 AND INCLU-	9.330	9.910	40.00	.680	-	.650	-
DING 20 CU. YDS OVER 20 AND INCLU-	9.530	10.110	40.00	.680	-	.650	-
DING 30 CU. YDS	9.630	10.210	40.00	.680	-	.650	-
DUMPSTER	9.430	9.810	40.00	.680	_	.650	-
FLAHERTY SPREADER LOWBED EQUIPMENT	9.380	9.910	40.00	.680	-	.650	-
TRAILER	9.380	9.960	40.00	.680	-	.650	-
LUMBER CARRIER	9.380	9.960	40.00	.680	-	.650	-
OIL DISTRIBUTORSOLD FLATBED AND MIS- CELLANEOUS BODY TRUCKS (1 TO 10	9.380	9.960	40.00	.680	_	.650	-
TONS)FLAT-BED SEMI-TRAILER	9.230	9.810	40.00	.680	-	.650	-
TRUCK AND TRAILER OVER 10 TONS TRANSIT-MIX, WET OR DRY:	9.380	9.810	40.00	.680	-	.650	-
5 CU. YDS. AND							
UNDER OVER 5 CU. YDS. AND INCLUDING 7 CU.	9.330	9.910	40.00	.680	,7	.650	-
YDS OVER 7 TO 9 CU.	9.430	10.010	40.00	.680	-	.650	-
YDS WATER WAGONS:	9.530	10.110	40.00	.680	-	.650	-
UP TO 1600 GAL	9.230	9.810	40.00	.680	-	.650	-
1600 TO 3000 GAL	l .	9.910	40.00	.680	-	.650	-
3000 TO 5000 GAL	9.380	9.960	40.00	.680	-	.650	-
5000 TO 7000 GAL	9.530	10.110	40.00	.680	-	.650	-
7000 TO 10000 GAL	9.630	10.210	40.00	.680	-	.650	-
BUILDING MATERIAL: AGREEMENT A:	9.730	10.310	40.00	.680	_	.650	-
DUMP AND BATCH: 5 YARDS AND UNDER . OVER 5 YARDS AND INCLUDING 7 CUBIC	7.730	8.380	40.00	.499	-	.550	-
YARDS OVER 7 YARDS AND INCLUDING 10 CUBIC	7.800	8.450	40.00	.499	-	.550	-
YARDS OVER 10 YARDS AND INCLUDING 15 CUBIC	7.900	8.550	40.00	.499		.550	-
YARDS	8.000	8.650	40.00	.499	-	.550	-
OVER 15 CUBIC YARDS .	8.100	8.750	40.00	.499	-	.550	-
FLAT BEDSSEMI-TRUCK AND	7.610	8.360	40.00	.499	-	.550	-
TRAILER	7.710	8.360	40.00	.499	-	.550	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	0.11	HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
PORTLAND, ORE. —Continued							
AGREEMENT B:							
CONCRETE: 4 YARDS AND UNDER . OVER 4 AND INCLU-	\$7.520	\$8.170	40.00	0.499	-	0.550	-
DING 5 YARDS OVER 5 AND INCLU-	7.570	8.220	40.00	.499	-	.550	-
DING 6 YARDS	7.620	8.270	40.00	.499	-	.550	-
OVER 6 AND INCLU- DING 7 YARDS	7.670	8.320	40.00	.499	-	.550	-
OVER 7 AND INCLU- DING 8 YARDS	7.720	8.370	40.00	.499	-	.550	_
OVER 8 AND INCLU- DING 9 YARDS	7.770	8.420	40.00	.499	-	.550	-
OVER 9 AND INCLU- DING 10 YARDS	7.820	8.470	40.00	.499	_	.550	_
OVER 10 AND IN- CLUDING 11 YARDS	7.870	8.520	40.00	.499	-	.550	_
OVER 11 AND IN- CLUDING 12 YARDS	7.920	8.570	40.00	.499	_		_
OVER 12 AND IN-		.			-	.550	_
CLUDING 13 YARDS OVER 13 AND IN-	7.970	8.620	40.00	.499	-	.550	-
CLUDING 14 YARDS OVER 14 AND IN-	8.020	8.670	40.00	.499	-	.550	-
CLUDING 15 YARDS FLATBED	8.070 7.450	8.720 8.100	40.00 40.00	.499 .499	-	.550 .550	_
SEMI 6-WHEELERS, BULK AND/OR		51.100		,,,,,			
TANKER TRUCKS	7.820	8.520	40.00	.499	-	.550	-
AGREEMENT C: HEAVY HARDWARE:							
SEMI OR TRUCK AND TRAILER	6.805	7.565	40.00	.442	_	.550	_
BOOM OR A-FRAME	6.875	7.635	40.00	.442	- 1	.550	_
HELPERS	6.680	7.440	40.00	.442	-	.550	-
AUTO TRUCKS	6.730	7.490	40.00	.442	-	.550	-
CREAMERY	7.790	8.980	40.00	.499	-	.700	-
RELIEF DRIVERS	7.865	9.015	40.00	.499	- 1	.700	-
SEMI-TRUCK	7.910	9.100	40.00	.499	-	.700	-
FILM DELIVERY	7.180	7.770	40.00	.455	-	.550	-
COFFEE	6.330	7.337	40.00	.499	-	.750	-
FUELFURNITURE (RETAIL):	6.760	7.360	40.00	.498	-	.500	-
UNDER 3 TONS3 TONS AND OVER	6.750 7.050	7.440 7.610	40.00 40.00	.498 .498	-	.500 .500	_
		7.380	40.00	.498	_		_
HELPERS	6.690		40.00	.498	_	.500	-
SEMI-TRUCK AND TRAILER	6.920 7.930	7.610 8.560	40.00	.728		.500	_
GENERAL FREIGHT REGULAR HELPERS	7.870	8.500	40.00	.728	_	.600 .600	_
EXTRA MEN	7.870	8.500	40.00	.728		.600	_
HEAVY DUTY EQUIPMENT.		8.650	40.00	.728	_	.600	-
	8.020	5 8.170	40.00		-		-
GROCERYWHOLESALE:	8.170	5 8.240		.358		.600	-
TRAILER AND SEMI	8.240	5 8.050	40.00	.358	-	.600	-
HELPERS	8.050	5 8.050 5 8.190	40.00 40.00	.358 .358	-	.600	-
EYTRA MEN	parton i						
EXTRA MEN	8.190	0.190	40.00	.556	-	.600	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	I, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	0.475 050	HOURS	EMPL		TRIBUTIONS BENEFITS	S FOR
	HOUR1	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
PORTLAND, ORE. —Continued							
SPECIAL DRIVERS	\$7.845	\$9.035	40.00	0.499	-	0.700	-
HELPERS	7.845	9.035	40.00	.499	_	.700	-
SEMI TRUCK DRIVERS	8.035	9.225	40.00	.499	_	.700	-
SOLO TRUCK DRIVERS	7.845	9.035	40.00	.499	-	.700	-
LAUNDRY:							
ROUTE		7.749	40.00	.437	-	.400	-
UTILITY		6.895	40.00	.437	-	.400	-
BULK	-	6.570	40.00	.437	-	.400	-
_UMBER: SEMI	6.910	7.560	40.00	.499		600	
SOLO	6.810	7.460	40.00	.499		.600 .600	-
MEATWHOLESALE: AGREEMENT A:	0.010	7.400	40.00	.433		.000	_
SEMI TRUCK AND	7.050	7,710	40.00	.442		600	
TRAILER	7.130	7.790	40.00	.442		.600 .600	
MEATWHOLESALE AND	7.100	1.730	40.00	.772	_	.000	_
RETAIL:							
UNDER 2 TONS	7.112	7.503	40.00	.474	-	.550	_
2 TONS AND OVER	7.237	7.628	40.00	.474	_	.550	_
MILK	7.845	9.035	40.00	.499	_	.700	_
RELIEF DRIVERS	7.920	9.110	40.00	.499	_	.700	-
SEMI DRIVERSPARCEL SERVICE AND FURNI-	9.035	9.225	40.00	.499	-	.700	-
TURE	7.240	7.780	40.00	.499	-	.500	_
EXTRA MENTRACTOR-TRAILER	7.505	7.780	40.00	.499	_	.500	_
DRIVER	7.240	8.265	40.00	.499	-	.500	-
DRIVER HELPERS	7.020	7.780	40.00	.499	_	.500	-
SOFT DRINK	7.025	7.475 7.260	40.00 40.00	.390 .374	_	.500 .498	_
HELPERS	_	7.260	40.00	.374	_	.498	_
TRANSFER AND DRAYAGE:		7.200	40.00	.014		.400	
8000 LBS. AND UNDER	6.960	7.570	40.00	.358	-	.500	_
8001 TO 12000 LBS	6.990	7.600	40.00	.358	-	.500	_
12001 TO 26000 LBS		7.630	40.00	.358	-	.500	-
OVER 26000 LBS	7.050	7.660	40.00	.358	-	.500	-
TRACTOR-COMBINATION							
TRAILERS	7.080	7.690	40.00	.358	-	.500	-
DERRICK AND A-FRAME HELPERS	7.110 6.960	7.720 7.570	40.00 40.00	.358 .358	-	.500 .500	-
PROVIDENCE, R.I.							
ARMORED CAR	4.730	5.310	40.00	.693	-	.700	-
BEER DISTRIBUTION	6.800	7.300	40.00	.693	_	.725	-
HELPERS	6.670	7.170	40.00	.693	_	.725	_
CONSTRUCTION:							
BUILDING:							
DUMP AND 2-AXLE							
EQUIPMENT	7.650	8.050	40.00	.693	-	.650	-
SPECIALIZED EARTH-							
MOVING EQIPMENT	7.980	8.380	40.00	.693	-	.650	-
OVER 35 TON CAPACITY	8.230	B.630	40.00	.693	_	.650	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977		
CITY AND JOB CLASSIFICATION	0.475 050	0.475.050	HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN'
PROVIDENCE, R.I. —Continued							
TRAILER AND 3-AXLE EQUIPMENTHIGHWAY:	\$7.730	\$8.130	40.00	0.693	. =	0.650	-
LOWBED TRAILER READY-MIX DRIVERS, 3-	7.520	7.770	40.00	.693	-	.725	-
AXLE EQUIPMENT	7.320	7.570	40.00	.693	-	.725	-
2-AXLE EQUIPMENT	7.270	7.520	40.00	.693	_	.725	-
4 AND 5 AXLE DUMP SPECIALIZED EARTH- MOVING EQUIPMENT:	7.420	7.670	40.00	.693	-	.725	-
UNDER 35 TONS	7.520	7.770	40.00	.693	-	.725	102.1
OVER 35 TONS	7.770	8.020	40.00	.693	_	.725	_
GENERAL FREIGHT	7.730	8.470	40.00	.693	_	.725	_
HELPERS	7.630	8.370	40.00	.693	-	.725	_
AUNDRY	4.470	4.720	40.00	.693	-	.600	_
DIL	6.300	6.550	40.00	.693	-	.725	_
PARCEL DELIVERY	7.080	8.470	40.00	.693	-	.725	-
RIVERSIDE, CALIF.				:			
BAKERY	5.500	6.000	40.00	.714	11.7	.750	0-0
EXTRA DRIVERS	5.070	5.503	40.00	.714	_	.750	-
BEER	6.100	6.475	40.00	.571	-	.650	-
BUILDING MATERIAL:	9 900	0.400	40.00	1.050		750	
2-AXLE	8.800 8.950	9.400 9.550	40.00 40.00	1.250 1.250	-	.750 .750	-
4-AXLE OR MORE	9.200	9.800	40.00	1.250	-	.750	_
CEMENT	6.300	7.050	40.00	.353	_	.750	_
LUMBER:	0.300	7.030	40.00	.333		./50	_
BOBTAIL	5.930	6,430	40.00	.477	-	.349	
SEMI	6.030	6.530	40.00	.477	_	.349	_
PLYWOOD:	0.000	0.000		''''			
4-AXLE	6.300	6.650	40.00	.428	-	.400	-
3-AXLE	6.130	6.480	40.00	.428	-	.400	_
2-AXLE ROCK AND GRAVEL:	6.110	6.460	40.00	.428	-	.400	-
WATER TRUCKS:	- 1						
UNDER 2000 GALLONS 2000 TO 4000 GAL	8.390 8.490	8.390 8.490	40.00 40.00	.800 .800	C+JT	.700 .700	-
4000 GALLONS AND OVER	8.590	8.590	40.00	.800		.700	
PLANT AND PIT:							
12 TONS AND UNDER	8.390	8.390	40.00	.800	~	.700	-
12 TO 20 TONS	8.490	8.490	40.00	.800	-	.700	-
20 TO 50 TONS	8.590	8.590	40.00	.800		.700	-
OVER 50 TONS DUMP TRUCKS:	8.640	8.640	40.00	.800	-	.700	-
2 AXLE	8.340	8.340	40.00	.800	3-	.700	-
3 AXLE	8.390	8.390	40.00	.800	-	.700	-
SEMI-TRAILERS	8.490	8.490	40.00	.800	-	.700	-
UNDER 14 TONS MIXER TRUCKS:	8.440	8.440	40.00	.800	-	.700	-
UNDER 9 CU. YDS 9 CU. YDS. AND	8.560	8.560	40.00	.800	-	.700	-
OVER	8.670	8.670	40.00	.800	-	.700	-
5 TONS AND UNDER	8.340	8.340	40.00	.800	-	.700	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	RATE PER HOUR <sup>1</sup>	HOUR1	PER WEEK <sup>2</sup>	INSUR	IANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
RIVERSIDE, CALIF. —Continued							
OVER 5 TONSCOMBINATION, FLATS,	\$8.440	\$8.440	40.00	0.800	-	0.700	-
SEMI-TRAILERS	8.540	8.540	40.00	.800	-	.700	1.2
MOBILE SWEEPERS	8.570	8.570	40.00	.800	-	.700	-
COFFEE: STARTING	6.420	6,780	40.00	714		450	
		6.950	40.00	.714 .714	_	.450	-
AFTER 2 MONTHS	6.495 6.670	7.360	40.00	.714	_	.450 .450	_
DAIRY	6.658	7.158	40.00	.809	_	.600	_
EXTRA DRIVERS	6.758	7.158	40.00	.809	_	.600	_
DEPARTMENT STORES:	0.750	7.230	40.00	.003	_	.000	_
FIRST 30 DAYS	5.090	5.490	40.00	.729		.500	
SECOND 30 DAYS	5.240	5.640	40.00	.729		.500	
AFTER 60 DAYS	5.440	5.840	40.00	.729	_	.500	_
GENERAL FREIGHT: 3-AXLES:		0.010					
LESS THAN 20 FEET	7.915	8.655	40.00	.693	-	.575	
20 FEET OR MORE	7.915	8.655	40.00	.693	_	.575	_
4-AXLES	8.040	8.780	40.00	.693	_	.575	_
5-AXLES	8.040	8.780	40.00	.693	_	.575	_
WHOLESALE:	0.010	0.,00	10.00	.000		.0,0	
BOBTAILS	7.115	7.565	40.00	.635	11.5	.550	1-1
UP TO 25 FEET	7.195	7.645	40.00	.635		.550	
25 TO 35 FEET	7.195	7.715	40.00	.635		.550	
OVER 35 FEET	7.365	7.815	40.00	.635	_	.550	
HELPERS	7.015	7.465	40.00	.635	_	.550	_
LINEN	5.800	6.200	40.00	.477	_	.350	_
SHUTTLE	5.250	5.650	40.00	.477	_	.350	_
PARCEL	7.970	8.545	40.00	*		.650	_
ROUND TRIPS:	/.0.0	0.5 (6	10.00			.000	
UNDER 300 MILES	8.395	8.970	40.00	*	*	.650	_
OVER 300 MILES	8.545	9.120	40.00	•		.650	_
SOFT DRINKS:							
FIRST 60 DAYS	5.010	5.910	40.00	.603	-	.350	-
SECOND 60 DAYS	5.210	6.110	40.00	.603	_	.350	_
AFTER 120 DAYS	5.410	6.310	40.00	.603	_	.350	_
WINE	6.030	6.930	40.00	.645	-	.450	-
ROCHESTER, N.Y.							
BEER:							
AGREEMENT A	6.330	6.880	40.00	*		.375	-
HELPERS	6.250	6.800	40.00	*		.375	_
AGREEMENT B	+5.800	6.150	40.00			.350	-
HELPERS	+5.450	5.800	40.00		*	.350	_
AGREEMENT C	5.750	6.250	40.00	*		.325	-
HELPERS	5.500	6.000	40.00			.325	-
BUILDING:							
CONSTRUCTION:							
AGREEMENT A:							
GUARANTEED 40-HOUR						[	
WORKWEEK	9.200	9.200	40.00	.750		.750	-
TRAILER	9.350	9.350	40.00	.750	-	.750	-
AGREEMENT B (EXCAVA-							
TING AND PAVING):	1						
BASIC RATE (COM-						l	
MERCIAL)	8.610	8.860	40.00	.700	_	.600	I -

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY ·	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE1	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
ROCHESTER, N.Y. —Continued							
TRACTOR AND AT- TACHED UNITS; TRUCK CAPACITY							
10 TONS OR OVER TRUCK CAPACITY LESS THAN 10	\$8.610	\$8.860	40.00	0.700	-	0.600	0.50
TONS AGREEMENT C: DUMP AND FLAT	8.460	8.710	40.00	.700	1,2	.600	-
TRUCKS TANDEM AND BATCH	7.690	8.040	40.00	.650	-	.700	~
TRUCKSALL SEMI-TRAILERS, LOW-BOYS, TRANSIT -MIX AND ASPHALT	7.740	8.090	40.00	.650	1.9.	.700	11-3
DISTRIBUTORS EUCLID AND OTHER OFF-HIGHWAY HAUL-	7.790	8.140	40.00	.650		.700	(7)
ING UNITS OFF-HIGHWAY TANDEM BACK DUMP, TWIN	7.940	8.290	40.00	.650	-	.700	-
ENGINE AND DOUBLE HITCHED AGREEMENT D: BASIC RATES: CONCRETE TRANS-	8.090	8.440	40.00	.650	-	.700	*
PORTATION (READY-MIX)TRACTOR AND ATTACHED UNITS; LOWBOY AND 3	7.630	7.880	40.00	.600		.500	-
AXLES OR MORE 2-AXLE TRACTOR-TRAILER	7.630 7.480	7.880 7.730	40.00 40.00	.600 .600	Î	.500 .500	-
(LOWBOY), HAUL- ING EQUIPMENT GUARANTEED WORK- WEEK (42 HOURS AT 43 HOURS PAY): CONCRETE TRANS- PORT (READY-	7.780	8.030	40.00	.600		.500	-
MIX)TRACTOR AND AT- TACHED UNITS; LOWBOY AND 3	7.430	7.680	40.00	.600	-	.500	-
AXLES OR MORE 2-AXLE MATERIAL:	7.430 7.280	7.680 7.530	40.00 40.00	.600 .600	-	.500 .500	9
CEMENT BLOCK: FIRST 30 DAYS	5.570 6.320	5.820 6.570	40.00 40.00	•	*	.350 .350	Š
HOURS PAY): FIRST 30 DAYS	5.470	5.720	40.00			.350	Ε.

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	RATE PER	DATE DED	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
ROCHESTER, N.Y. —Continued							
AFTER 30 DAYSLUMBER:	\$6.220	\$6.470	40.00		*	0.350	_
TO 12 MONTHS	4.910	5.160	40.00		•	.250	_
13-18 MONTHS	5.050	5.300	40.00			.250	_
OVER 18 MONTHS	5.150	5.400	40.00			.250	_
COAL AND FUEL OIL	5.780	6.030	40.00	*		.550	-
FURNITURE, MEAT AND GEN- ERAL TRUCKING:							
STRAIGHT		7.100	40.00	*	*	.625	-
SEMI-TRAILER		7.100	40.00			.625	-
FURNITURE DRIVERS		7.100	40.00			.625	-
HELPERS		6.800	40.00	"		.625	-
MEAT DRIVERS	l .	7.100	40.00		-	.625	-
HELPERS	l .	6.800	40.00	:		.625	_
		7.070	40.00			.625	-
HELPERS GENERAL FREIGHT	6.320 7.750	6.770 8.490	40.00 40.00	0.690		.625 .700	_
GROCERY:	7.750	0.430	40.00	0.030	-	.700	_
CHAINSTORE:							
AGREEMENT A:							
SEMI-TRAILER:							
1ST 13 WEEKS	5.200	5.700	40.00	*	*	.700	_
2ND 13 WEEKS	5.700	6.200	40.00		*	.700	
3RD 13 WEEKS	6.200	6.700	40.00		*	.700	i -
4TH 13 WEEKS	6.700	7.200	40.00		*	.700	_
AFTER 1 YEAR	7.200	7.700	40.00	•	•	.700	-
STRAIGHT TRUCK:	5.000	5 700	10.00				
1ST 13 WEEKS 2ND 13 WEEKS	5.200	5.700	40.00 40.00			.700	-
3RD 13 WEEKS	5.700 6.200	6.200 6.700	40.00			.700 .700	_
4TH 13 WEEKS	6.700	7.200	40.00			.700	_
AFTER 1 YEAR	7.200	7.700	40.00		•	.700	_
AGREEMENT B: SEMI-TRAILER:							
1ST 13 WEEKS	5.200	5.700	40.00	*	*	.700	_
2ND 13 WEEKS	5.700	6.200	40.00	*	•	.700	-
3RD 13 WEEKS	6.200	6.700	40.00			.700	-
4TH 13 WEEKS	6.700	7.200	40.00	*		.700	-
AFTER 1 YEAR	7.200	7.700	40.00			.700	-
STRAIGHT TRUCKS:	5 400	E 600	40.00	١,		700	
1ST 13 WEEKS 2ND 13 WEEKS	5.120	5.620 6.120	40.00			.700	-
3RD 13 WEEKS	5.620 6.120	6.620	40.00 40.00		*	.700	_
4TH 13 WEEKS	6.620	7.120	40.00			.700	
AFTER 1 YEAR		7.620	40.00		*	.700	_
WHOLESALE		6.650	40.00		*	.500	_
SEMI-TRAILER		6.720	40.00			.500	_
_IQUOR	+6.890	7.340	40.00	*	*	.475	-
MEAT, PACKINGHOUSE		6.310	40.00			_	-
HELPERS	5.810	6.310	40.00	*	*	-	-
SPECIAL DELIVERY AND							
SERVICE	4.882	5.672	40.00	*	*	.625	-
TRACTOR-TRAILER	5.600	6.290	40.00		•	.625	-
PARCEL DELIVERY		8.290	40.00	.615	-	.625	-
PRODUCE, WHOLESALE UTILITIES:	5.530	5.930	40.00	*		.425	-
COMMERCIAL:							
READY-MIX	5 8.610	9.060	40.00	.600	-	.550	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR1	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN.
ROCHESTER, N.Y. —Continued							
TRUCKS UNDER 10	5 00 400	80.040	40.00	2 222			
TONS	5 \$8.460	\$8.910	40.00	0.600		0.550	
READY-MIX	5 8.310	8.760	40.00	.600	~	.550	-
TRUCKS UNDER 10 TONS	5 8.160	8.610	40.00	.600	-	.550	-
RESIDENTIAL: READY-MIX	5 7.550	8.000	40.00	.600	-	.550	-
TRUCKS UNDER 10 TONS	5 7.400	7.850	40.00	.600	_	.550	_
ROCKFORD, ILL.							
ARMORED CAR:				i			
FULL-TIME	1 1	5 5.650	40.00	.338	-	.300	-
BEER	6.710	7.220	40.00	.688	-	.700	-
HELPERS CONSTRUCTION:	6.690	7.200	40.00	.688	-	.700	-
2 OR 3 AXLES	9.000	9.750	40.00	.400	-	.900	
4 AXLES		9.900	40.00	.400	-	.900	-
5 AXLES		10.100	40.00	.400	-	.900	-
6 AXLES	9.550	10.300	40.00	.400	-	.900	-
READY-MIX: FIRST 30 DAYS	6.220	6.970	40.00	.538		.550	
AFTER 30 DAYS		8.970	40.00	.538	-	.550	
DAIRY, WHOLESALE		8.070	40.00	.501	_	.361	_
LAUNDRY DRIVERS		6.325	40.00	.475	_	.125	_
TRACTOR-TRAILER		6.575	40.00	.475	_	.125	_
LIQUOR		7.540	40.00	.688	_	.700	_
LOCAL CARTAGE		8.500	40.00	.688	_	.700	_
MOVING, LOCAL		6.130	48.00	.281	_	.167	_
HELPERS	4.870	5.230	48.00	.281	-	.167	_
HOUSEHOLD	5.670	6.030	48.00	.281	-	.167	-
POULTRY:	4.480	4.860	40.00			450	
AFTER 30 DAYS PRODUCE, FISH, FROZEN	4.480 4.630	5.010	40.00	•	*	.150 .150	-
FOODS: FIRST 30 DAYS	4.450	4.700	40.00	.338	_	.200	-
AFTER 30 DAYS		4.800	40.00	.338	_	.200	_
TANK TRUCK COMMERCIAL SCAVENGER	7.200	7.850	48.00	.510	-	.521	-
DRIVERS:			40.00			4	
ROLL-OFF	6.180 6.180	6.610 6.610	40.00 40.00	.438 .438	-	.125 .125	-
REAR-END LOADERS:	6 100	6.610	40.00	420		105	
COMMERCIAL RESIDENTIAL CAPTAINS . LANDFILL:	6.180 6.030	6.460	40.00	.438 .438	-	.125 .125	-
SCRAPER OPERATORS HEAVY EQUIPMENT OPER-	6.400	6.830	40.00	.438	-	.125	-
ATORS	6.250	6.680	40.00	.438	-	.125	-
DUMP TRUCKS	5.930	6.360	40.00	.438		.125	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY .	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
ST. LOUIS, MO.							
ARMORED CAR	\$6.720	\$7.270	40.00	0.647	_	0.625	_
BAKERY, CRACKER	5.400	5.800	40.00	*	•	.300	-
EER	7.300	7.900	40.00	*	•	.850	-
HELPERS	7.300	7.900	40.00	*	•	.850	-
BUILDING:					]		1
CONSTRUCTION:							
AGREEMENT A:		[					1
FLAT-BED, TRACTOR,		[					
OR SEMI-TRAILER	8.820	9.270	40.00	.463	-	.700	-
DUMP TRUCKS, 11.99							
CU. YDS. OR LESS	8.820	9.270	40.00	.463		.700	-
DUMP TRUCKS, 12 TO							
22 CU. YDS	9.020	9.470	40.00	.463	-	.700	-
DUMP TRUCKS, 22	0.400	0.570	40.00	400		700	
CU. YDS. AND OVER	9.120	9.570	40.00	.463	-	.700	-
PICKUPS	8.820	9.270	40.00	.463	-	.700	_
AGREEMENT 8:	0.400	5.0.400	40.00	400		550	
PICKUP TRUCKS	8.120	5 8.120 5 8.320	40.00	.463	-	.550	-
OTHER	8.320	8.320	40.00	.463	-	.550	_
MATERIAL:	6.790	7.290	40.00	.438		.700	
ROAD OIL AND ASPHALT TRANSPORT TRAILER	6.670	7.170	40.00	.438	-	.700	-
BRICK AND HOLLOW	0.070	7.170	40.00	.430	_	.700	_
TILE	7.170	5 7.170	40.00	.363		.325	
HELPERS	7.020	5 7.020	40.00	.363		.325	
CONCRETE:	7.020	7.020	40.00	.500		.020	
UP TO AND INCLUD-							
ING 9 CU, YDS	7.390	7.840	40.00	.463	-	.550	-
OVER 9 CU. YDS	7.640	8.090	40.00	.463	-	.550	_
DRY BATCH:							
3-1/2 YDS OR LESS	7.260	7.710	40.00	.463	_	.550	_
OVER 3-1/2 YDS	7.390	7.840	40.00	.463	_	.550	_
FLATBED OR OPEN:							
8 TONS OR LESS	7.260	7.710	40.00	.463	-	.550	-
OVER 8 BUT NOT							
MORE THAN 15							
TONS	7.390	7.840	40.00	.463		.550	-
OVER 15 TONS	7.480	7.930	40.00	.463	-	.550	-
SPECIAL EQUIPMENT:							
OVER 15 BUT NOT	7.400	7,000	40.00	400		550	
MORE THAN 26 TONS .	7.480	7.930	40.00	.463	-	.550	-
OVER 26 BUT NOT	7.000	0.000	40.00	400		550	
MORE THAN 31 TONS .	7.630	8.080	40.00	.463	_	.550	-
GLASS		8.330	40.00	.650	-	.625	_
WINCH		8.480	40.00	.650	_	.625	-
LUMBER		7.135	40.00	.413	-	.550	_
TRACTOR-TRAILER		7.135	40.00	.413	_	.550	-
PAINT AND VARNISH	1 1	7.450	40.00	.575		.550	_
PLANING MILL		7.185	40.00	.413	-	.550	_
BOOM TRUCKS		7.685	40.00	.413	-	.550	-
PLUMBING SUPPLY QUARRY:	6.750	7.200	40.00	.413	_	.550	_
SINGLE AXLES AND		1					
TANDEMS	7.240	7.690	40.00	.463	-	.550	-
TRACTOR-TRAILER,							
STOCKPILE AND PIT	7.340	7.790	40.00	.463	_	.550	_
G. G.G. G. LEE / 11 10 11 111	1	1		1	1	1	1

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR1	RATE PER HOUR¹	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN'
ST. LOUIS, MO. —Continued							
EUCLIDS, DUMPSTERS							
AND SPECIAL	67.440	87.000	40.00	0.400		0.550	
EQUIPMENT	\$7.440	\$7.890	40.00	0.463	-	0.550	-
CHEESE:							
FIRST 30 DAYS	+5.330	5.980	40.00				
AFTER 30 DAYS	+5.430	6.080	40.00		•	•	
COAL	5.350	5.800	48.00	.313	-	.333	-
FILM	8.620	8.622	37.50	.692	-	.667	_
FISH	6.740	7.030	40.00	.338	-	.550	_
ROZEN FOOD	6.850	7.410	40.00	.338	-	.350	-
FURNITURE, RETAIL	6.700	7.000	40.00	.567	3.00%	.625	-
HELPERS	6.590	6.890	40.00	.567	3.00	.625	-
GAS AND FUEL OIL	7.450	7.850	40.00	.252	-	.625	~
TRANSPORT DRIVERS							
(BULK DEPOT)	7.450	7.850	40.00	.252	-	.625	-
SERIVCE STATION	l i						
DRIVERS	7.450	7.850	40.00	.252	-	.625	-
GENERAL FREIGHT	7.760	8.500	40.00	.688	-	.700	-
GROCERY:	1						
AGREEMENT A	7.680	8.460	40.00	.725	-	.738	-
HELPERS	7.580	8.360	40.00	.725	-	.738	_
AGREEMENT B	7.680	8.460	40.00	.725	-	.663	_
AGREEMENT C	7.680	8.460	40.00	.725	-	.738	-
HELPERS	7.580	8.360	40.00	.725	-	.738	-
CE	5.600	5.900	40.00	.388	-	.488	_
HELPERS	5.475	5.775	40.00	.388	- 1	.488	-
AUNDRY, INDUSTRIAL	6.500	6.750	40.00	.413	-	.550	-
SHOP TOWEL DRIVERS	6.500	6.750	40.00	.413	-	.550	-
ROUTE RUNNERS	6.500	6.750	40.00	.413	-	.550	-
JQUOR	7.760	8.500	40.00	.688	- 1	.700	-
MEAT:							
PACKINGHOUSE	7.110	7.760	40.00	.438		.625	_
RETAIL:							
TRUCKS UNDER 1 TON:	4.470	4 480	40.00				
FIRST MONTH	4.170	4.480	40.00	.363		.375	-
2-6 MONTHS	4.400	4.852	40.00	.363	-	.375	_
7-12 MONTHS	4.495	4.945	40.00	.363	-	.375	-
AFTER 1 YEAR TRUCKS 1 TON AND	4.620	5.080	40.00	.363	-	.375	_
	4.845	5.595	40.00	.363		.375	
OVER	4.045	5.595	40.00	.303	-	.3/5	-
AGREEMENT A:		İ					
STORE ROUTE		7.110	40.00	_			2.0
BULK		7.110	40.00		_	_	
BUNNER	_	7.515	40.00	_	_	_	_
SPECIAL	_	7.110	40.00	_		_	_
AGREEMENT B:		7.110	10.00				
STORE ROUTE	6.270	7.070	40.00	.475	_	.513	-
BULK	6.270	7.070	40.00	.475	_	.513	
RUNNER	6.675	7.470	40.00	.475	_	.513	_
SPECIAL	6.270	7.070	40.00	.475	_	.513	_
TRACTOR (CITY)	5.200	6.000	40.00	.475	_	.513	_
MOVING	5.750	5.950	40.00	.510	_	.488	_
HELPERS	5.600	5.800	40.00	.510	_	.488	_
NEWSPAPER:	000			.5.0			
DAY	8.620	8.622	37.50	.692		.667	-
NIGHT	8.760	8.762	37.50	.692		.667	_
PARCEL DELIVERY	7.760	8.500	40.00	.900	_	.488	_
TRACTOR-TRAILER	7.815	8.555	40.00	.900		.488	_
THAOLOFF HARLER	7.010	0.000	70.00	.500		00	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	0.175.050	0.75 050	HOURS	EMPL	OYER CON SELECTED	TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
ST. LOUIS, MO. —Continued							
POULTRY PRODUCE AND FRUITSHEET METAL AND HEATING: 1/2 AND LESS THAN	\$6.100 +6.060	\$6.700 6.560	40.00 40.00	0.438 .796	-	0.450 .738	-
3-1/2 TONS 3-1/2 TONS AND OVER;	7.450	7.900	40.00	.463	-	.550	-
TRACTORS	7.550 7.700	8.000 8.150	40.00 40.00	.463 .463	-	.550 .550	(-)
ST. PETERSBURG, FLA.							
BAKERY BUILDING CONSTRUCTION: PICKUPS, FLATBEDS, AND	5.580	5.580	40.00	.538	-	.550	-
SINGLE-AXLE DUMPS 10-WHEELERS, DOUBLE AXLES, POLES, LOW-	6.950	7.150	40.00	-	-	1-	-
BOYS, FORKLIFTS	7.100	7.300	40.00	_	-	1	-
CANS	4.310	4.660	40.00		•		*
TRACTOR-TRAILERSLINEN:	4.360	4.710	40.00		*	*	*
STARTING	3.950	4.250	40.00	.338	-	_	-
4-6 MONTHS	4.450	4.750	40.00	.338	-	_	-
7-9 MONTHS	4.600 5.000	4.900 5.300	40.00 40.00	.338 .338	-	-	-
HELPERS: STARTING	3.825	4.125	40.00	.338	-	_	(2)
4-6 MONTHS	4.125	4.425	40.00	.338	_	_	_
AFTER 6 MONTHS MEAT:	4.300	4.600	40.00	.338	_	_	-
AGREEMENT A	4.650	5.150	40.00	*	*	*	•
AGREEMENT B	5.200	5.610	40.00	*		*	*
MILKPARCEL:	4.060	4.270	40.00	_		_	
PACKAGE AND DELIVERY:							
FIRST 30 DAYS	5.910	6.560	40.00	.613	-	.200	-
31-60 DAYS	6.160	6.810	40.00	.613	-	.200	-
61-90 DAYS	6.410	7.060	40.00	.613	-	.200	-
91-120 DAYS AFTER 120 DAYS	6.660 6.910	7.310 7.560	40.00 40.00	.613	_	.200	_
TRACTOR-TRAILER:	0.910	7.500	40.00	.013	_	.200	_
FIRST 30 DAYS	6.010	6.660	40.00	.613	_	.200	-
31-60 DAYS	6.260	6.910	40.00	.613	_	.200	-
61-90 DAYS	6.510	7.160	40.00	.613	_	.200	-
91-120 DAYS	6.760	7.410	40.00	.613	-	.200	-
AFTER 120 DAYS	7.010	7.660	40.00	.613	_	.200	
SACRAMENTO, CALIF.							
BAKERY: AGREEMENT AAGREEMENT B	5.546 7.845	5.875 8.395	40.00 40.00	.767	-	.750 .750	-
CONSTRUCTION: DUMP TRUCKS: UNDER 4 YARDS	9.905	⁵ 9.905	40.00	1.195	-	.700	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
194-5				DOLLARS	PERCENT	DOLLARS	PERCEN
SACRAMENTO, CALIF. —Continued							
4 AND UNDER 6 YARDS 6 AND UNDER 8 YARDS 8 AND INCLUDING 12		<sup>5</sup> \$10.000 <sup>5</sup> 10.200	40.00 40.00	1.195 1.195	-	0.700 .700	-
YARDSOVER 12 AND INCLUD-	10.440	5 10.440	40.00	1.195	-	.700	-
ING 18 YARDS OVER 18 AND INCLUD-	10.480	5 10.480	40.00	1.195	-	.700	-
ING 24 YARDS OVER 24 AND INCLUD-	10.585	<sup>5</sup> 10.585	40.00	1.195	-	.700	-
ING 35 YARDS OVER 35 AND INCLUD-	10.640	<sup>5</sup> 10.640	40.00	1.195	-	.700	1 1 2 -
ING 50 YARDS OVER 50 AND UNDER 65	10.790	5 10.790	40.00	1.195	-	.700	-
YARDS OVER 65 AND INCLUD-	10.940	<sup>5</sup> 10.940	40.00	1.195	_	.700	-
ING 80 YARDS OVER 80 AND INCLUD-	11.090	5 11.090	40.00	1.195	-	.700	-
ING 95 YARDS	11.240	5 11.240	40.00	1.195	-	.700	
TRUCK AND TRAILER TRANSIT-MIX TRUCKS:	10.585	5 10.585	40.00	1.195	-	.700	-
UNDER 6 YARDS6 AND UNDER 8 YARDS	10.055 10.155	<sup>5</sup> 10.055 <sup>5</sup> 10.155	40.00 40.00	1.195 1.195	-	.700 .700	-
8 AND INCLUDING 10 YARDS	10.255	<sup>5</sup> 10.255	40.00	1.195	-	.700	11-
OVER 10 AND INCLUD- ING 12 YARDSOVER 12 AND INCLUD-	10.355	<sup>5</sup> 10.355	40.00	1.195	-	.700	1 - 1
ING 14 YARDS OVER 14 AND INCLUD-	10.455	5 10.455	40.00	1.195	1.4	.700	-
16 YARDSWATER TRUCKS:	10.585	5 10.585	40.00	1.195	-	.700	-
UNDER 2,500 GALLONS 2,500 AND UNDER	10.015	5 10.015	40.00	1.195	_	.700	-
4,000 GALLONS	10.115	5 10.115	40.00	1.195	-	.700	-
5,000 GALLONS 5,000 AND UNDER	10.215	<sup>5</sup> 10.215	40.00	1.195	-	.700	-
7,000 GALLONS HEAVY DUTY TRANS-	10.315	5 10.315	40.00	1.195	-	.700	-
PORT, LOW-BED HEAVY DUTY TRANS-	10.450	5 10.450	40.00	1.195	-	.700	-
PORT, HIGH-BED MATERIAL-AGGREGATE:	10.220	5 10.220	40.00	1.195	-	.700	-
BOTTOM DUMP	_	8.140	40.00	.547	_	.648	_
URNITURE, RETAIL	6.255	6.805	40.00	.492	-	.399	-
HELPERS	6.120	6.670	40.00	.492	-	.399	-
3 AXLES OR LESS	7.915	8.655	40.00	.693	_	.575	_
4 AXLES OR MORE	8.040	8.780	40.00	.693	-	.575	~
AGREEMENT A	_	9.200	40.00	.511	_	.700	_
AGREEMENT B	-	9.200	40.00	.504	_	.750	_
AGREEMENT C	_	9.305	40.00	.695	_	.650	_
AGREEMENT D	_	9.195	40.00			.750	_
CE CREAM AND MILK:							
TRANSPORT DRIVERS	6.850 6.950	7.300 7.400	40.00 40.00			.59 <b>8</b> .59 <b>8</b>	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977		
CITY AND JOB CLASSIFICATION	DATE 050	D.4.7.E. D.E.D.	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	S FOR
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN'
SACRAMENTO, CALIF. —Continued							
5-DAY WHOLESALE							
DRIVERS	\$6.950	\$7.400	40.00	*	*	0.598	-
RELIEF DRIVERS	6.950	7.400	40.00	*		.598	_
5-DAY ROUTE RELIEF							
DRIVERS	7.050	7.450	40.00	*	*	.598	-
MEAT:							
SERVICE AND SALES	6.960	7.190	40.00	, ,		.498	_
SLAUGHTERHOUSE AND							
PACKINGHOUSE	6.960	7.190	40.00		"	.498	_
MOVING AND STORAGE	7.020	7.520	40.00	0.492	_	.349	_
HELPERS	6.445	6.745	40.00	.492	_	.349	_
ARCEL DELIVERY	8.200	8.765	40.00	.720	_	.725	-
TRACTOR	8.330	8.890	40.00	.720	_	.725	-
TRACTOR, DOUBLE HEAD-	0.455	0.045	40.00	700			
ER	8.455	9.015	40.00	.720	_	.725	-
PRODUCE AND FRUIT,							
VHOLE-							
SALE	5.800	6.450	40.00	.600	_	.650	-
SAN ANTONIO, TEXAS							
GENERAL FREIGHT:							
AGREEMENT A	7.780	8.520	40.00	.688	_	.700	_
AGREEMENT B	7.780	8.520	40.00	.688	_	.700	_
AGREEMENT C	7.780	8.520	40.00	.688	_	.700	_
BROCERY	4.800	5.300	40.00	.438	_	.225	_
PARCEL	6.530	7.560	40.00	.613	_	.200	_
TRACTOR-TRAILER	6.630	7.660	40.00	.613	_	.200	_
SAN DIEGO, CALIF.	3.333						
SAN BIEGO, OAEII .							
BAKERY, CRACKER:	0.405	0.005	40.00	744		400	
FIRST 30 DAYS	6.185	6.685	40.00	.714	_	.498	-
AFTER 30 DAYS	6.235	6.735	40.00	.714	_	.498	-
BEER HELPERS	5.800	6.525 5.725	40.00 40.00	.582	_	.650	_
BUILDING:	5.725	5.725	40.00	.562	_	.650	_
CONSTRUCTION:							
DUMP:							
LESS THAN 8 YARDS	8.030	8.850	40.00	.900	_	.950	_
3-AXLE	8.080	9.050	40.00	.900	_	.950	_
3-AXLE, INCLUDING	0.000	0.000	40.00	.000		.550	
SEMI	8.160	9.050	40.00	.900	_	.950	_
4-AXLE OR MORE	8.380	9.250	40.00	.900	_	.950	_
UNDER 35 TONS	8.430	9.250	40.00	.900		.950	_
OVER 35 TONS	8.580	9.450	40.00	.900	_	.950	_
DUMP TRUCKS OR FLAT-	0.500	0.400	70.00	.500	_	.550	1 -
BED TRUCKS:							
2-AXLES	8.030	8.850	40.00	.900	_	.950	_
3-AXLES	8.080	9.050	40.00	.900	_	.950	
3-AXLES		I I	40.00	.900			_
4-AXLES OR MORE	8.160 8.380	9.050 9.250	40.00	.900	_	.950 .950	_
	0.300	3.230	70.00	.500	_	.930	_
LOW-BED TRUCK AND	0 200	0.250	40.00	000		DEO	
TRAILER TRANSIT MIX:	8.380	9.250	40.00	.900	_	.950	_
UNDER 8 YARDS	8.380	9.250	40.00	.900	_	.950	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	BATE 855	HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUF	ANCE4	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
SAN DIEGO, CALIF. —Continued							
8 YARDS AND OVER WATER TRUCKS:	\$8.520	\$9.450	40.00	0.900	1-0	0.950	_
2-AXLE	8.180	9.050	40.00	.900	-	.950	-
3-AXLE EROSION CONTROL	8.300	9.250	40.00	.900	-	.950	_
TRUCKS	8.300	9.250	40.00	.900	-	.950	-
MATERIAL: PLUMBING AND HARD- WARE:							
2-AXLE	4.950	5.250	40.00	*1		.149	
3-AXLE OR MORE	5.030	5.330	40.00			.149	
LINE TRUCKS	5.130	5.430	40.00	*	•	.149	-
2-AXLE	7.860	8.710	40.00	*	*	.900	-
3-AXLE SEMI, 4-AXLE OR	7.910	8.760	40.00	*	•	.900	-
MORE TRANSIT MIX, UNDER	8.210	9.060	40.00			.900	-
9 YARDS TRANSIT MIX, OVER	8.210	9.060	40.00	•	*	.900	-
9 YARDSSUPPLY HOUSE:	8.350	9.200	40.00	*	*	.900	1= 1
2-AXLE	6.250	6.650	40.00	121	-	.399	-
3-AXLE	6.350	6.750	40.00	-	-	.399	-
4-AXLE OR MORE	6.400	6.800	40.00	-	-	.399	-
CARRIER DRIVERS LUMBER: 2-AXLE, 26000 LBS.	6.390	6.790	40.00	-	-	.399	-
AND UNDER	6.740	7.420	40.00	.493	-	.498	2
TO 52000 LBS	6.800	7.480	40.00	.493		.498	-
AND OVER	7.050	7.730	40.00	.493	-	.498	_
CARRIER DRIVERS GENERAL FREIGHT:	6.870	7.550	40.00	.493	-	.498	-
3-AXLE OR LESS	7.910	8.655	40.00	.693	-	.662	-
4- OR 5-AXLE	8.040 7.910	8.780 8.655	40.00 40.00	.693 .693	_	.662 .662	-
GROCERY, WHOLESALE:  2-AXLE BOBTAIL	6.365	7.565	40.00	.714	-	.548	-
LESS	6.445	7.645	40.00	.714	_	.548	_
SEMI, 25' TO 35' BED SEMI, 35' BED AND	6.515	7.715	40.00	.714	-	.548	-
OVER	6.615	7.815	40.00	.714		.548	-
HELPERS	6.265	7.465	40.00	.714	-	.548	-
AUNDRY, LINEN SUPPLY HELPERS	5.600 5.060	6.400 5.860	40.00 40.00	.552 .552	_	.349 .349	_
IQUOR, WHOLESALE	6.420	6.970	40.00	.510	_	.548	_
AGAZINE	7.015	7.415	40.00	.494	_	.400	_
STAKE TRUCK DRIVERS MEAT:	6.405	6.805	40.00	.494	-	.400	-
PROVISION:					072		
UNDER 1-1/2 TONS	6.857	7.325	40.00	.823	-	.648	-
1-1/2 TONS AND OVER MOVING AND STORAGE:	6.920	7.370	40.00	.823	-	.648	-
SEMI	_	7.450	40.00			.399	_
BOBTAIL	-	7.450	40.00			.399	_
PACK-VANS		7.450	40.00			.399	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
SAN DIEGO, CALIF. —Continued				90			
HELPERS PARCEL DELIVERYPRODUCE AND FOOD:	\$7.860	\$6.250 8.545	40.00 40.00			0.399 .648	-
BOBTAIL SEMI WINE, WHOLESALE:	5.600 -	6.000 6.100	40.00 40.00	0.485 .485	-	.350 .350	-
LESS THAN 7-1/2 TONS OVER 7-1/2 TONS	6.320 6.470	6.860 7.010	40.00 40.00	.714 .714	Ē	.498 .498	-
SAN FRANCISCO, CALIF.							i
ARMORED CAR: AGREEMENT A	7.110 7.110 5.520	7.110 7.110 5.880	40.00 40.00 40.00	.396 .396 .388	-	.650 .650	-
UNDER 4 CUBIC YARDS4 TO 6 CUBIC YARDS	9.905 9.900	10.770 10.870	40.00 40.00	1.395 1.395	-	.750 .750	-
6 AND UNDER 8 CU- BIC YARDS 8 AND UP TO 12	10.100	10.970	40.00	1.395	÷	.750	-
CUBIC YARDS OVER 12 AND INCLU- DING 18 CUBIC	10.440	11.310	40.00	1.395	-	.750	-
YARDSOVER 18 AND INCLU- DING 24 CUBIC	10.480	11.350	40.00	1.395	-	.750	-
YARDSOVER 24 AND INCLU- DING 35 CUBIC	10.585	11.455	40.00	1.395	-	.750	-
YARDSOVER 35 AND INCLU- DING 50 CUBIC	10.640	11.510	40.00	1.395	-	.750	-
YARDSOVER 50 AND UNDER	10.790	11.640	40.00	1.395	-	.750	-
65 CUBIC YARDS 65 AND INCLUDING 80 CUBIC YARDS	10.940	11.840	40.00	1.395		.750	
OVER 80 AND INCLU- DING 95 CUBIC	11.000	11.500	40.00	7.000		.,,	
YARDS COMBINATION DUMP TRUCK AND TRAILER	11.240 10.585	12.110	40.00 40.00	1.395	-	.750	-
TRANSIT MIX: UNDER 6 CUBIC							
YARDS 6 AND UNDER 8 CUBIC YARDS	10.055	10.925	40.00 40.00	1.395		.750	-
8 AND INCLUDING 10 CUBIC YARDS	10.255	11.125	40.00	1.395	-	.750	-
DING 12 CUBIC YARDS	10.355	11.225	40.00	1.395	_	.750	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	DATE DED	RATE PER	HOURS	EMPL	OYER CON SELECTED	TRIBUTION: BENEFITS <sup>3</sup>	
	HOUR'	HOUR1	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
SAN FRANCISCO, CALIF. —Continued							
OVER 12 AND INCLU- DING 14 CUBIC	010.155	*** ***	40.00	4.005		. 750	
YARDS OVER 14 AND INCLU DING 16 CUBIC	\$10.455	\$11.325	40.00	1.395	-	0.750	
YARDS WATER TRUCKS: UNDER 2,500 GAL-	10.585	11.455	40.00	1.395	-	.750	-
LONS	10.015	10.885	40.00	1.395	= =	.750	-
GALLONS 4,000 TO 5,000	10.115	10.985	40.00	1.395	-	.750	-
GALLONS 5,000 TO 7,000 GALLONS	10.215	11.085	40.00 40.00	1.395	7	.750 .750	-
PICKUP WINCH TRUCK AND	9.905	10.775	40.00	1.395	-	.750	-
A-FRAMEHELPERSMATERIAL:	10.215 9.905	11.085 10.775	40.00 40.00	1.395 1.395	-	.750 .750	-
DUMP TRUCKS: UNDER 4 CU. YDS 4 AND UNDER 6	9.100	10.100	40.00	1.175	-2	.750	3-1
CU. YDS	9.160	10.160	40.00	1.175	*	.750	-
CU. YDS 8 AND UNDER 12	9.280	10.280	40.00	1.175	-	.750	-
CU. YDS 12 YDS AND OVER FLAT-RACK:	9.560 9.660	10.560 10.660	40.00 40.00	1.175 1.175	-	.750 .750	-
2-AXLE	9.110 9.230	10.110 10.230	40.00 40.00	1.175 1.175	-	.750 .750	3
5 YARDS OR LESS OVER 5 UP TO	8.330	9.330	40.00	1.175	-	.750	-
6 YARDS OVER 6 UP TO	9.380	10.380	40.00	1.175	-	.750	-
7 YARDS OVER 7 UP TO	9.420	10.420	40.00	1.175	-	.750	7
8 YARDS ROSS OR OTHER TYPE CARRIER	9.490	10.490	40.00	1.175 1.175		.750	
OVER 8 UP TO 9 YARDS	9.560	10.560	40.00	1.175	_	.750	-
OVER 9 UP TO 10 YARDS	9.650	10.650	40.00	1.175	-	.750	-
OVER 10 UP TO 11 YARDS UNDER 12 YARDS	9.760 9.820	10.760 10.820	40.00 40.00	1.175 1.175	-	.750 .750	-
UNDER 13 YARDS	9.880	10.880	40.00	1.175	-	.750	_
UNDER 14 YARDS	9.940	10.940	40.00	1.175	-	.750	-
UNDER 15 YARDS UNDER 16 YARDS	10.000 10.060	11.000 11.060	40.00 40.00	1.175 1.175	_	.750 .750	_
JMBER:	10.000	11.000	40.00	1.175		., 50	_
STRADDLE TRUCKS	8.020	8.760	40.00	.815	· -	.700	-
LUMBER TRUCKS	7.900	8.640	40.00	.815	-	.700	-
DOUBLE HEADERS	8.055 7.900	8.795 8.640	40.00 40.00	.815 .815	_	.700 .700	_
ROZEN FOOD	7.350	7.950	40.00	.571	-	.498	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY 1	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL		TRIBUTION: BENEFITS <sup>3</sup>	S FOR
	HOUR1	RATE PER HOUR¹	PER WEEK <sup>2</sup>	INSUR	ANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
SAN FRANCISCO, CALIF. —Continued							
DELIVERY	\$7.225	\$7.700	40.00	0.571	_	0.498	_
FURNITURE:	0.040	0.000	40.00	666		0.40	
AGREEMENT A	8.240	8.920	40.00	.666	_	.648	_
HELPERS	8.178	8.850	40.00	.666	_	.648	_
SINGLE TRACTOR	8.365	9.045	40.00	.666	-	.648	_
AGREEMENT B	7.755	9.145	40.00	.790	_	.700	_
HELPERS	7.505	8.895	40.00	.790	-	.700	-
TRUCK AND TRAILER GENERAL FREIGHT:	8.005	9.395	40.00	.790	-	.700	-
LESS THAN 10,500 LBS	7.965	8.705	40.00	.715	-	.625	_
10,500 LBS. AND OVER TRUCK AND TRAILER WITH		8.835	40.00	.715	_	.625	-
SPECIAL EQUIPMENT  DOUBLE HEADER OR ANY COMBINATION OF 2	8.215	8.955	40.00	.715	-	.625	_
FREIGHT VEHICLES	8.215	8.955	40.00	.715	_	.625	_
HELPERS	7.965	8.705	40.00	.715	_	.625	_
ICE CREAM	7.050	8.440	40.00	.740	-	.700	_
CLEANING	5.938	7.938	40.00	.587	_	.650	_
LARGE	7.440	8.030	40.00	.730	_	.750	_
SMALL	7.440	8.030	40.00	.730	_	.750	_
MILK	6.160	6.650	40.00	.749	_	.648	_
SEMI TRUCK AND TRAILER	7.520	8.120	40.00	.749	_	.648	_
EXTRA	7.560	8.260	40.00	.749		.648	_
HIGHWAY	7.560	8.160	40.00	.749	_	.648	
EXTRA	7.360	8.060	40.00	.749	-	.648	_
AM)	7.430	8.030	40.00	.749	_	.648	_
EXTRA DELIVERY (START AT 6	7.570	8.270	40.00	.749	_	.648	_
AM)	7.580	8.180	40.00	.749	_	.648	_
EXTRA DELIVERY (START AT 7	7.560	8.260	40.00	.749	_	.648	-
AM)	7.250	7.850	40.00	.749	_	.648	_
EXTRA 5-DAY DRIVERSSTART:	7.470	8.070	40.00	.749	-	.648	-
5 AM	7.400	8.000	40.00	.749	-	.648	_
6 AM	7.460	8.060	40.00	.749	_	.648	_
7 AM MOVING:	7.430	8.030	40.00	.749	-	.648	_
MOVING VANS AND AUTO	7.575	8.965	40.00	.790	-	.700	-
TRUCKS AND TRAILERS	7.700	9.090	40.00	.790	_	.700	-
HELPERS NEWSPAPER:	7.250	8.640	40.00	.790	-	.700	_
LOCAL-DAY:		5 =	40.00				
FIRST SIX MONTHS	7.063 7.188	5 7.063 5 7.188	40.00 40.00	.895 .895	-	1.060 1.060	-
LOCAL-NIGHT:		6			]		
FIRST SIX MONTHS	7.720 7.854	<sup>5</sup> 7.720 <sup>5</sup> 7.854	37.50 37.50	.955 .955	-	1.060 1.060	_
HIGHWAY-DAY:		5 7					
FIRST SIX MONTHS	7.063 7.124	<sup>5</sup> 7.063 <sup>5</sup> 7.124	50.00 50.00	.716 .716	-	1.060	
HIGHWAY-NIGHT:		5 7 700	47.50				
FIRST SIX MONTHS		5 7.720	47.50	.754	-	1.060	-
AFTER SIX MONTHS	1	5 7.646	47.50	.754	-	1.060	_
PARCEL DELIVERY	7.405	8.795	40.00	.571	3-0	.698	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977		
CITY AND JOB CLASSIFICATION	:		HOURS	EMPL	OYER CON SELECTED	TRIBUTIONS BENEFITS	
OBAGGII TOATTON	HOUR'	RATE PER HOUR'	PER WEEK <sup>2</sup>	INSUR	IANCE <sup>4</sup>	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCEN
SAN FRANCISCO, CALIF. —Continued							
TRACTOR	\$7.530	\$8.920	40.00	0.571	_	0.698	_
DOUBLES	7.655	9.045	40.00	.571	_	.698	-
FEEDER	7.880	9.270	40.00	.571	-	.698	
DOUBLE-HEADERS	8.005	9.395	40.00	.571	-	.698	_
TALLOW RENDERING	8.740	9.480	40.00	.815	-	.700	_
HELPERS	8.740	9.480	40.00	.815	-	.700	-
SANTA ANA, CALIF.							
BAKERY	5.500	6.000	40.00	.753	1.2	.747	
TEMPORARY	5.500	6.000	40.00	.753	-	.747	-
BEER	5.800	6.950	40.00	.553	-	.650	-
HELPERS	-	5.725	40.00	.553	-	.650	-
FROZEN FOOD:		!					
1ST 4 WEEKS	6.410	7.370	40.00	.512	-	.500	-
2ND 4 WEEKS	6.510	7.470	40.00	.512	-	.500	_
AFTER 8 WEEKS	6.610	7.570	40.00	.512	-	.500	-
GENERAL FREIGHT	6.110	6.460	40.00	.546	-	.300	-
HELPERS	5.710	6.060	40.00	.546	-	.300	-
VILK: ROUTE	6.798	5 6.798	40.00	.645	_	550	
TEMPORARY	6.648	5 6.648	40.00	.645	_	.550 .550	_
SALES	6.548	5 6.548	40.00	.645	_	.550	_
PRODUCE:	0.546	0.546	40.00	.045	_	.550	_
UNDER 1/2 TON	6.478	6.988	40.00	.646	_	.650	_
OVER 1/2 TON	6.540	7.050	40.00	.646	_	.650	_
SOFT DRINK:		,,,,,,					
FIRST 90 DAYS	5.920	6.475	40.00	.664	_ [	.300	_
OVER 90 DAYS	6.275	6.825	40.00	.664	_	.300	_
TRANSPORT	6.375	6.925	40.00	.664	_	.300	_
STORAGE	_	7.450	40.00	.546	_	.399	_
HELPERS	-	6.250	40.00	.546	-	.399	-
SALT LAKE CITY, UTAH							
GENERAL FREIGHT:							
AGREEMENT A: 2-AXLE TRUCKS	5.430	5.680	40.00	.192	_	.249	_
3-AXLE TRUCKS	5.480	5.730	40.00	.192	_	.249	_
LOW-BED (TRAILER 10	5.400	3.700	40.00	.192	_	.243	_
FEET WIDE OR MORE)	5.580	5.830	40.00	.192	_	.249	_
4-AXLE OR MORE	5.530	5.780	40.00	.192	_	.249	_
AGREEMENT B:							
3-AXLE OR LESS	7.750	8.490	40.00	.693	-	.575	-
4-AXLE OR MORE	7.810	8.550	40.00	.693	-	.575	_
SHORT LINE	7.840	8.590	40.00	.693	-	.575	-
AGREEMENT C:							
2-AXLE	5.230	5.480	40.00	.192	-	.448	-
3-AXLE	5.280	5.530	40.00	.192	-	.448	-
LOW-BED (TRAILER 10							
FT WIDE OR MORE)	5.380	5.630	40.00	.192	-	.448	-
4-AXLE OR MORE	5.330	5.580	40.00	.192	-	.448	-,
ROCERY, WHOLESALE:							
FIRST 6 WEEKS	5.130	5.660	40.00	+.371	-	.400	_
SECOND 6 WEEKS	5.250	5.780	40.00	+.371	-	.400	-
AFTER 12 WEEKS	6.080	6.630	40.00	+.371	-	.400	-
AFTER 2 YEARS	6.200	6.750	40.00	+.371	-	.400	_

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977		
CITY AND JOB CLASSIFICATION			HOURS	EMPL	OYER CON	TRIBUTIONS BENEFITS <sup>3</sup>	
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSUR	ANCE1	PEN	SION
				DOLLARS	PERCENT	DOLLARS	PERCENT
SALT LAKE CITY, UTAH —Continued							
SHORT LINE: FIRST 2 YEARS AFTER 2 YEARS MOVING AND STORAGE: HOUSEHOLD GOODS:	\$6.530 6.660	\$7.080 7.210	40.00 40.00	+0.371 +.371	_	0.400	-
LESS THAN 12 MONTHS 12 MONTHS OR MORE HELPERS:	4.360 4.780	5 4.360 5 4.780	40.00 40.00	.360 .360	-	+.224 +.224	-
LESS THAN 12 MONTHS 12 MONTHS OR MORE FREIGHT:	3.980 4.270	<sup>5</sup> 3.980 <sup>5</sup> 4.270	40.00 40.00	.360 .360		+.224 +.224	-
LESS THAN 12 MONTHS 12 MONTHS OR MORE	4.360 4.780	<sup>5</sup> 4.360 <sup>5</sup> 4.780	40.00 40.00	.343 .343	-	+.224 +.224	-
SCRANTON, PA.							
BEER  HELPERS  BUILDING:  CONSTRUCTION:	4.605 4.475	4.980 4.855	40.00 40.00	•	•	.238 .238	-
HEAVY, HIGHWAY, AND RAILROAD: DRIVER, CLASS II HELPER, CLASS I DRIVER, CLASS II	7.990 8.480 7.920	8.540 9.030 8.470	40.00 40.00 40.00	12	-	-	-
BUILDING: DRIVER, CLASS II DRIVER, CLASS III DEPARTMENT STORE	7.990 8.480 5.875	8.540 9.030 5.900	40.00 40.00 40.00	- - .453	-	- - .195	<u> </u>
HELPERS FURNITURE HELPERS GENERAL FREIGHT	5.825 5.000 4.837 7.770	5.837 5.900 5.837 8.510	40.00 40.00 40.00 40.00	.453 .453 .453	- - -	.195 .242 .242 .700	- - -
HELPERS GROCERY, CHAINSTORE PARCEL DELIVERY:	7.680 6.350	8.420 6.800	40.00 40.00	.690 .593	-	.700 .424	-
SUBURBANSOFT DRINK	7.000 6.900 3.030 3.000	8.400 8.300 3.480 3.000	40.00 40.00 40.00 40.00	.686 .686		.699 .699 .238 .238	-
SEATTLE, WASH.							
ARMORED CARBAKERY:	8.685	<sup>5</sup> 8.685	40.00	.558	-	.600	-
SPECIAL DELIVERY SEMI-TRAILER CRACKER:	6.600 7.500	7.900 8.500	40.00 40.00	.432 .432	-	.747 .747	-
2-1/2 TONS OR LESS OVER 2-1/2 TONS BEER	8.045 8.095 8.852	8.630 8.680 9.290	40.00 40.00 40.00	.568 .568 .568	7	.600 .600	-
HELPERS  EXTRA MEN BUILDING:  CONSTRUCTION:	8.852 8.952	9.290 9.390	40.00 40.00	.568 .568	-	.600 .600	
DUMP TRUCKS: 5 CU. YDS. OR LESS	10.440	5 10.440	40.00	.800	-	.650	-

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977			
CITY AND JOB CLASSIFICATION	DATE SED	RATE PER HOUR'	HOURS PER WEEK <sup>2</sup>	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS <sup>3</sup>				
	RATE PER HOUR¹			INSUR	ANCE1	PENSION		
				DOLLARS	PERCENT	DOLLARS	PERCEN	
SEATTLE, WASH. —Continued								
OVER 5 AND INCLU- DING 12 CU. YDS	\$10.660	<sup>5</sup> \$10.660	40.00	0.800	_	0.650	-	
OVER 12 AND INCLU- DING 16 CU. YDS	10.720	5 10.720	40.00	.800	-	.650		
OVER 20 AND INCLU- DING 30 CU. YDS OVER 30 AND INCLU-	10.940	<sup>5</sup> 10.940	40.00	.800	-	.650	-	
DING 40 CU. YDS OVER 40 CU. YDS DUMPSTERS, EUCLIDS:	11.100 11.260	<sup>5</sup> 11.100 <sup>5</sup> 11.260	40.00 40.00	.800 .800	-	.650 .650	2 1	
UP TO AND INCLU- DING 12 CU. YDS OVER 12 UP TO 16	10.660	10.660	40.00	.800	-	.650	-	
CU. YDS OVER 16 UP TO 20	10.720	10.720	40.00	.800	÷	.650	-	
CU. YDS MATERIAL: SAND AND GRAVEL:	10.770	10.770	40.00	.800	-	.650	-	
UP TO AND INCLU- DING 5 CU. YDS	8.450	9.360	40.00	.608	-	.750	-	
OVER 5 AND LESS THAN 12 CU. YDS	8.620	9.530	40.00	.608	-	.750	-	
12 AND LESS THAN 20 CU. YDS,	8.790	9.700	40.00	.608	-	.750	÷	
20 CU. YDS. AND OVER CONCRETE:	8.960	9.870	40.00	.608		.750	÷	
UP TO AND INCLU- DING 6 CU. YDS OVER 6 UP TO 9 CU.	8.790	9.700	40.00	.608	-	.750	2	
YDS 9 CU. YDS. AND	8.960	9.870	40.00	.608		.750	-	
OVERFLAT TRUCKSSAND AND GRAVEL	9.130 8.450	10.040 9.360	40.00 40.00	.608 .608	-	.750 .750	-	
COMBINATION	8.450	9.360	40.00	.608	-	.750	-	
BULL LIFTCARTAGE	8.280 8.000	9.190 8.790	40.00 40.00	.608 .592	_	.750 .650	_	
SEMI, HEAVY DUTY	8.100	8.890	40.00	.592	-	.650	-	
HELPERS	7.950	8.740	40.00	.592	-	.650	-	
FOOD DISTRIBUTION	8.580 7.900	9.230	40.00 40.00	.600	_	.650	-	
FURNITURE	7.547	8.650 8.197	40.00	.608 .588	_	.650 .600	_	
HELPERS GARAGE, PICKUP:	7.485	8.135	40.00	.588	-	.600	-	
AGREEMENT A	4.510	4.730 6.040	40.00 40.00	.282 .311	-	.300 .300	-	
GENERAL FREIGHT	7.820	8.560	40.00	.693	_	.575	_	
HEAVY DUTY	7.910	8.650	40.00	.693	_	.575	_	
HELPERS PRIVATE CARRIERS:	7.760	8.500	40.00	.693	-	.575	-	
UNDER 20,000 LBS	8.190	8.390	40.00	.568	-	.600	1	
20,000 LBS. AND OVER EXTRA DRIVERS:	8.240	8.440	40.00	.568	-	.600	-	
UNDER 20,000 LBS 20,000 LBS. AND	8.190	8.390	40.00	.568	-	.600	-	
OVER	8.290	8.490	40.00	.568	-	.600	-	
SEMI-TRAILER	8.340	8.540	40.00	.568	-	.600	-	
HELPERS	8.115	8.315	40.00	.568	-	.600	_	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977			
CITY AND JOB CLASSIFICATION		RATE PER HOUR'	HOURS PER WEEK <sup>2</sup>	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS <sup>3</sup>				
	HOUR1			INSURANCE <sup>4</sup>		PENSION		
				DOLLARS	PERCENT	DOLLARS	PERCENT	
SEATTLE, WASH. —Continued								
ICE CREAM  HELPERS  TANK TRUCK DRIVERS  MEAT PACKING HOUSES:  UP TO AND INCLUDING	7.672	\$8.475 8.442 8.600	40.00 40.00 40.00	0.559 .559 .559	-	0.650 .650 .650	-	
20,000 LBSSIX-WHEELERS (DOUBLE-AXLE), SEMI-TRUCKS, AND TRAIL-	8.190 8.240	8.390 8.440	40.00 40.00	.568 .568	-	.600 .600	-	
ERSSEMI AND TRAILER, OR	8.290	8.490	40.00	.568	-	.600	(~	
TRUCK AND 2 TRAILERS ANY EQUIPMENT PULLING	8.340	8.540	40.00	.568	-	.600	-	
THREE BOXES STEADY HELPERS AND	8.390	8.590	40.00	.568		.600	100	
BULL DRIVERS EXTRA HELPERS AND DRIVERS OF TRUCKS	8.115	8.315	40.00	.568	-	.600	-	
20,000 LBS. AND UNDER EXTRA DRIVERS OF TRUCKS OVER 20,000	8.190	8.390	40.00	.568		.600	-	
LBS		8.490	40.00	.568	-	.600		
MILK	1	8.583 8.738	40.00 40.00	.559 .559	_	.648 .648	_	
SEMI-TRUCK DRIVERS	1	8.707	40.00	.559	-	.648	-	
DRIVERS	8.683	8.863	40.00	.559	-	.648	-	
DAYNIGHTEXTRA:		<sup>5</sup> 8.060 <sup>5</sup> 8.190	40.00 40.00	.488 .488	-	.500 .500	-	
DAY	8.110	5 8.110	40.00	.488	-	.500	1.40	
NIGHT	1	5 8.240 8.995	40.00 40.00	.488	_	.500	-	
PARCEL DELIVERY FURNITUREPETROLEUM, BULK	7.350	8.770 8.440	40.00 40.00 40.00	.588	-	.600	-	
SOFT DRINK:		5 7 405	40.00	550		400		
FIRST 30 DAYS		<sup>5</sup> 7.425 <sup>5</sup> 7.550	40.00 40.00	.558 .558	_	.400		
AFTER 60 DAYS TOBACCO, RETAIL	7.675	5 7.675 9.065	40.00 40.00	.558 .641	-	.400 .550	-	
SPOKANE, WASH.								
CONSTRUCTION:								
FLATBEDS2-AXLE (SO- LO) DUMP TRUCKS - UP TO	8.930	10.220	40.00	1.070	-	.750	-	
AND INCLUDING 6 YDS OVER 6 YDS.AND IN-	8.980	10.370	40.00	1.070	-	.750	_	
CLUDING 12 YDS	9.280	10.580	40.00	1.070	_	.750	_	
OVER 12 YDS. AND IN- CLUDING 20 YDS OVER 20 YDS. TO 30	9.380	10.680	40.00	1.070	-	.750	-	
YDS		10.830	40.00	1.070	_	.750	-	
LUMBER CARRIERS	8.980	10.370	40.00	1.070	-	.750	-	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977			
CITY AND JOB CLASSIFICATION		RATE PER HOUR¹	HOURS PER WEEK <sup>2</sup>	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS <sup>3</sup>				
	HOUR'			INSUR	INSURANCE <sup>4</sup>		SION	
				DOLLARS	PERCENT	DOLLARS	PERCENT	
SPOKANE, WASH. —Continued								
TRANSIT MIX TRUCKS - 3 YDS. AND UNDERTRANSIT MIX TRUCKS -	\$8.980	\$10.280	40.00	1.070	-	0.750	-	
OVER 3 YDS		10.470	40.00	1.070	-	.750	5	
GENERAL FREIGHT HEAVY DUTY		8.490 8.540	40.00 40.00	.693 .693	_	.575 .575	_	
HELPERS		8.390	40.00	.693	_	.575	_	
TRANSFER:								
HEAVY DUTY WINCH								
TRUCK		6.690 6.800	40.00 40.00	.432 .432	~	.399	-	
PICKUP AND DELIVERY		6.540	40.00	.432	_	.399	_	
HELPERS		6.440	40.00	.432	-	.399	_	
STAMFORD, CONN.								
BUILDING CONSTRUCTION:								
2-AXLE	7.410	7.660	40.00	.693		.725	-	
3-AXLE	7.510 7.610	7.760 7.860	40.00 40.00	.693 .693	_	.725 .725	_	
READY-MIX:	7.010	7.000	40.00	.000		.,,25		
2-AXLE	7.510	7.760	40.00	.693	-	.725	-	
3-AXLE	7.560	7.810	40.00	.693	-	.725	-	
4-AXLE	7.660	7.910	40.00	.693	-	.725	-	
HEAVY DUTY TRUCK: UP TO 40 TONS	7,610	7.860	40.00	.693		.725		
40 TONS AND OVER	7.710	7.960	40.00	.693	_	.725	_	
SPECIALIZED	7.660	7.910	40.00	.693	-	.725	-	
GENERAL FREIGHT		8.470	40.00	.693	-	.725	-	
GROCERY	5.200	5.500	40.00	.518	_	.450	-	
MEAT MOVING AND STORAGE		6.400 7.170	40.00 40.00	.618 .618	_	.500 .650	-	
HELPERS	6.420	7.070	40.00	.618	_	.650	_	
PARCEL	7.180	8.070	40.00	.693	-	.725	-	
TOLEDO, OHIO								
ARMORED CAR		6.180	40.00	.677	-	.375		
AUTOMOBILE HAULERS CONSTRUCTION: BUILDING:	7.860	8.600	40.00	.688	-	.700	-	
REGULAR SINGLE AXLE								
STRAIGHT, SEMI,								
TANDEM AXLE	9.790	10.130	40.00	.679		.700	-	
HEAVY DUTY (5-AXLE								
AND OVER), WINCHES, CARRY-ALLS, LOWBOYS	10.020	10.360	40.00	.679	_	.700	-	
BUILDING MATERIAL				.5,0				
DRIVERS	-	6.830	40.00	.628	-	.700	-	
HEAVY AND HIGHWAY:	7.070	8 570	40.00	676		200		
TANDEM EUCLIDS, EUCLID END-	7.970	8.570	40.00	.575	-	.200	-	
DUMP, LOW-BOYS, AND								
HEAVY-DUTY EQUIP-								
MENT OVER 12 CUBIC	0.000	B 000	40.00	F 7 -		000		
YARDS	8.390	8.990	40.00	.575	-	.200	-	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY :	1, 1977			
CITY AND JOB CLASSIFICATION	RATE PER HOUR'	RATE PER HOUR'	HOURS PER WEEK <sup>2</sup>	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS <sup>3</sup>				
0210017,0111011				INSURANCE*		PENSION		
				DOLLARS	PERCENT	DOLLARS	PERCENT	
TOLEDO, OHIO —Continued								
TRACTOR-TRAILER COM- BINATION, 5-AXLE	00.400	00.700	40.00	0.575				
TRACTOR-TRAILER COM- BINATION, UNDER 5	\$8.120	\$8.720	40.00	0.575		0.200	-	
AXLE	8.020	8.620	40.00	.575	-	.200		
STANDARD CONCRETE (REDI-MIX): DUMP AND STAKE	7.920	8.520	40.00	.575	-	.200	_	
TRUCKS	7.260	7.870	40.00	.628	-	.488	-	
MIXERS	7.380	7.930	40.00	.628	_	.488	-	
SEMI-DUMP AND		7.070	10.00	000				
STRAIGHT SEMI	7.320	7.870	40.00	.628	~	.488	-	
LUMBER COAL:	5.740	6.040	40.00	.579	_	.488	_	
AGREEMENT A:								
FIRST 30 DAYS	4.700	4.850	40.00	.579	7	.350	-	
AFTER 30 DAYSAGREEMENT B:	4.800	4.950	40.00	.579	_	.350	-	
FIRST 30 DAYS	4.450	4.600	40.00	.628	4	.350	12.	
AFTER 30 DAYS	4.550	4.700	40.00	.628	_	.350	_	
DAIRY:	1.000	00	10700	.020				
HIRING RATE	5.700	6.350	40.00	.647	-	.625	1 -	
AFTER 30 DAYS	5.800	6.450	40.00	.647	_	.625	-	
AFTER 60 DAYS	5.950	6.550	40.00	.647	_	.625	-	
AFTER 90 DAYS DEPARTMENT STORE:	6.100	6.650	40.00	.647	_	.625	-	
AGREEMENT A:								
FURNITURE: 1ST 30 DAYS	6.130	6.580	40.00					
AFTER 30 DAYS	6.430	6.880	40.00	*	*		*	
1ST 30 DAYS	5.970	6.370	40.00	*	•	*	*	
AFTER 30 DAYS PARCEL:	6.270	6.670	40.00	*	*	中	*	
1ST 30 DAYS	6.100	6.550	40.00	*	*		*	
AFTER 30 DAYS AGREEMENT B: FURNITURE:	6.400	6.850	40.00					
1ST 30 DAYS AFTER 30 DAYS HELPERS:	6.010 6.110	6.410 6.510	40.00 40.00	.628 .628	Ē	.350 .350	-	
1ST 30 DAYS	5.950	6.350	40.00	.628	-	.350	-	
AFTER 30 DAYSAGREEMENT C:	6.050	6.450	40.00	.628	-	.350	-	
FURNITURE:	5.950	6 250	40.00	.579		250		
1ST 30 DAYS	6.250	6.350 6.650	40.00	.579		.350		
HELPERS:	0.230	5.050	70.00	.5,0	_	.550		
1ST 30 DAYS	5.850	6.250	40.00	.579	_	.350	-	
AFTER 30 DAYS	6.150	6.550	40.00	.579	_	.350	-	
GENERAL FREIGHT	7.860	8.640	40.00	.688	_	.700	-	
GROCERY	6.520	7.380	40.00	.579	_	.400	-	
CE CREAM:	5 150	5 250	40.00	507		400		
HIRING RATE	5.150 5.250	5.350 5.450	40.00	.507	_	.488	-	
AFTER 60 DAYS	5.550	5.750	40.00	.507	_	.488		
LIQUID CARBONIC:	3.333	0.100	. 5.00			.,,,,,		
1ST 30 DAYS	7.010	7.660	40.00	.677	_	.625	_	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977			
CITY AND JOB CLASSIFICATION		RATE PER HOUR'	HOURS PER WEEK <sup>2</sup>	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS <sup>3</sup>				
02/100/1/10/1/10/1	HOUR1			INSURANCE <sup>4</sup>		PENSION		
				DOLLARS	PERCENT	DOLLARS	PERCEN	
TOLEDO, OHIO —Continued		:						
AFTER 31 DAYS		\$7.760	40.00	0.677	-	0.625	-	
MOVING, LOCAL (VAN)	6.100	6.550	40.00	.650	-	.325	-	
HELPERS NEWSPAPER:	5.700	6.000	40.00	.650	-	.325	-	
DAY	7.090	7.610	36.25	*	*	.855	-	
OIL AND GASOLINE:			00,20			.000		
PETROLEUM	6.910	7.560	40.00	.613	-	.625	-	
TANK:								
AGREEMENT A: 1ST 6 MONTHS	6.534	7.800	40.00					
7-12 MONTHS	6.696	8.000	40.00			*		
AFTER 1 YEAR	6.815	8.130	40.00		*	*		
AGREEMENT B:								
1ST 6 MONTHS	7.120	7.760	40.00		*	*	*	
6-9 MONTHS 9-12 MONTHS	7.310 7.380	7.970 8.040	40.00 40.00		*	*		
AFTER 1 YEAR	7.470	8.140	40.00		*	*	*	
PARCEL:								
TRACTOR-TRAILER	7.850	8.600	40.00	.688	-	.700	-	
DOUBLE FORTY	8.160	9.010	40.00	.688	-	.700	-	
OTHER	8.100 7.750	8.950 8.700	40.00 40.00	.688	- \	.700	-	
PRODUCE	4.730	5.330	40.00	.579	_	.700 .400	_	
RESTAURANT SUPPLY	6.100	6.950	40.00	- 1	_	.175	_	
WASTE MATERIAL:								
FIRST 30 DAYS	3.530	4.080	40.00	.579	-	.225	-	
AFTER 30 DAYS	3.630	4.180	40.00	.579	-	.225	-	
WASHINGTON, D.C.								
BAKERYBUILDING CONSTRUCTION:	6.025	6.158	40.00	.500		.400	-	
DUMP TRUCKS-SMALL DUMP TRUCKS-OVER 8	7.350	8.100	40.00	.415	>->	.425	-	
WHEELS	7.450	8.200	40.00	.415	-	.425	-	
FLAT TRUCKS	7.450	8.200	40.00	.415	-	.425	-	
WATER SPRINKLERS,	7.650	8.400	40.00	.415	-	.425	_	
GREASE AND OIL TRUCKS	7.350	8.100	40.00	.415	-	.425	_	
PICKUPS HAULING	7.000	0.100	10.00	.410		.420		
MATERIALS	7.450	8.200	40.00	.415	-	.425	-	
HELPERS	7.200	7.950	40.00	.415	-	.425	-	
MATERIALSREGULAR AND EXTRA	4.660	4.910	40.00	.250	-	.150	-	
HELPERSREGULAR AND EXTRA	4.460	4.710	40.00	.250	-	.150	-	
TRACTOR DRIVERS	4.660	5.000	40.00	.250	-	.150	-	
LUMBER	3.950	4.350	40.00	.415	_	.150	_	
HELPERS	3.850	4.250	40.00	.415	-	.150	-	
PLUMBING	4.300	4.700	40.00	.415	-	.250	-	
HELPERS	4.200 7.550	4.600 8.150	40.00 40.00	.415 .415	-	.250 .425	-	
GENERAL FREIGHT	7.730	8.500	40.00	.690	_	.700	_	
HELPERS	7.545	8.315	40.00	.690	_	.700	_	
GROCERY, RETAIL	7.865	8.655	40.00	.275	-	*	*	
HELPERS	7.415	8.205	40.00	.275	-	*	*	
GROCERY, WHOLESALE	6.100	6.750	40.00	.500	-	.250	-	

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY '	1, 1977			
CITY AND JOB CLASSIFICATION		RATE PER HOUR'	HOURS PER WEEK <sup>2</sup>	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS <sup>3</sup>				
	HOUR'			INSURANCE <sup>4</sup>		PENSION		
				DOLLARS	PERCENT	DOLLARS	PERCENT	
WASHINGTON, D.C. —Continued								
TRACTOR-TRAILER	\$6.190	\$6.840	40.00	0.500	_	0.250	_	
HELPERS	5.940	6.590	40.00	.500	_	.250	_	
CE CREAM	6.300	7.000	40.00	.500	-	.300	_	
MEAT:								
AGREEMENT A	6.660	7.730	40.00	.500	-	*	*	
AGREEMENT B	5.595	6.975	40.00	T	-	.576	-	
AGREEMENT C	5.000	5.250	40.00	.415	-	.100	-	
IEWPAPER:	4.050	4.670	07.50	500		075		
UP TO 6 MONTHS 6 MONTHS TO 1 YEAR	4.953 5.236	4.673 4.946	37.50 37.50	.500 .500	-	.275 .275	_	
1 TO 2 YEARS	5.518	5.206	37.50	.500	_	.275	_	
AFTER 2 YEARS	5.831	5.501	37.50	.500	_	.275		
OIL:	0.001	3.551	37.30	.550		.2,3		
START	5.980	6.380	40.00					
AFTER 1 YEAR	6.090	6.490	40.00	*	*	*		
AFTER 1-1/2 YEARS	6.230	6.630	40.00	*	*	•	*	
AFTER 2 YEARS	6.370	6.670	40.00		•			
AFTER 2-1/2 YEARS	6.430	6.830	40.00	*	*		*	
AFTER 3 YEARS	6.500	6.900	40.00	*	*	*		
PARCEL DELIVERY	7.000	8.400	40.00	.688	-	.700	-	
TRACTOR TRAILER	7.100	8.500	40.00	.688	_	.700	_	
POULTRY	4.550 5.400	4.800 5.800	40.00 40.00	.420 .415	_	.425	-	
HELPERS	5.100	5.450	40.00	.415	_	.425	_	
WICHITA, KANSAS								
BAKERY:						5 4		
AGREEMENT A:								
TRANSPORT	5.800	6.350	40.00	.538	_	.550	-	
DOUBLE BOTTOM	6.300 5.580	6.850 6.130	40.00 40.00	.538 .538	_	.550 .550	-	
AGREEMENT B:	5.560	0.130	40.00	.536	_	.550	_	
FIRST 30 DAYS	4.920	5.420	40.00	.238	_	.300	_	
AFTER 30 DAYS	4.970	5.470	40.00	.238	_	.300	0.0	
CHEMICAL:								
AGREEMENT A	4.450	4.800	40.00	-	_	_	-	
AGREEMENT B	6.020	6.670	40.00	.367	_	*		
CONSTRUCTION:								
PICKUPS, STATION WAG-								
ONS, FLATBEDS 12,000 LBS, AND UNDER	7.300	7.800	40.00	.450	_	.350	_	
FLATBEDS 16,000 LBS	7.375	7.875	40.00	.450	_	.350	_	
FLATBEDS 20,000 LBS.	7.575	7.073	40.00	.450		.000	_	
AND OVER, SINGLE-AXLE								
DUMP TRUCKS, BATCH								
AND WATER TRUCKS	7.450	7.950	40.00	.450	_	.350	-	
SEMI-TRAILERS, DUMP-								
STERS, A-FRAMES, LOW-								
BOYS, TANDEMS AND								
WINCH TRUCKS	7.550	8.050	40.00	.450	-	.350	_	
READY-MIX:								
AGREEMENT A:	4.000	5 000	40.00					
MIXER TRUCKS		5.680	40.00					
DUMP TRUCKS	4.830 4.930	5.530 5.630	40.00 40.00			•		
TRAILER DUMP TRUCKS AGREEMENT B	4.930	5.680	40.00					
AUDIENIENI D	4.300	3.000	-10.00					

(UNION HOURLY WAGE RATES JULY 1, 1976, AND WAGE RATES, STRAIGHT-TIME WEEKLY HOURS, AND EMPLOYER INSURANCE AND PENSION PAYMENTS FOR LOCAL TRUCKDRIVERS, JULY 1, 1977)

	JULY 1, 1976			JULY	1, 1977				
CITY AND JOB			HOURS	EMPLOYER CONTRIBUTIONS FOR SELECTED BENEFITS					
	HOUR'	HOUR'	PER WEEK <sup>2</sup>	INSURANCE'		PENSION			
				DOLLARS	PERCENT	DOLLARS	PERCENT		
WICHITA, KANSAS —Continued									
AGREEMENT C:									
8 CU. YD. MIXERS	\$5.000	\$5.700	40.00						
10 CU. YD. MIXERS	5.050	5.750	40.00		*				
11 CU. YD. MIXERS	5.100	5.800	40.00	•	*				
SAND TRUCKS	5.000	5.700	40.00		*				
HELPERS	4.750	5.450	40.00		*		•		
GROCERYRETAIL:									
AGREEMENT A:	•								
FIRST 3 MONTHS	7.160	7.590	40.00	_	_	-	_		
AFTER 3 MONTHS	7.260	7.690	40.00	-	_	_	_		
AGREEMENT B	5 +5.500	7.480	40.00	0.688	_	0.700	_		
GROCERYWHOLESALE	7.000	7.880	40.00	.688	-	_	_		
LOCAL CARTAGE	7.760	8.500	40.00	.688	_	.700	_		
MILKRETAIL:									
FIRST 4 WEEKS	3.950	4.300	40.00	.538	_	.550	_		
NEXT 4 WEEKS	4.050	4.400	40.00	.538	_	.550	_		
AFTER 8 WEEKS	4.150	4.500	40.00	.538	_	.550	_		
MILKWHOLESALE:									
FIRST 4 WEEKS	3.900	4.400	40.00	.488	_	_	-		
NEXT 4 WEEKS	4.050	4.550	40.00	.488	_	_	_		
AFTER 8 WEEKS	4.150	4.650	40.00	.488	_	_	-		
HELPERS:									
FIRST 4 WEEKS	3.320	3.820	40.00	.488	_	-	-		
NEXT 4 WEEKS	3.470	3.970	40.00	.488	-	_	_		
AFTER 8 WEEKS	3.570	4.070	40.00	.488	_	_	_		
OIL AND GAS	+6.940	7.350	40.00	+.538	_	.675	-		
PARCEL DELIVERY	7.760	8.500	40.00	.688	-	.700	_		

<sup>&#</sup>x27; BASIC (MINIMUM) RATES, EXCLUDING HOLI-DAY, VACATION, OR OTHER BENEFIT PAYMENTS MADE OR REGULARLY CREDITED TO THE EMPLOYEE. WAGE RATES SHOWN REPRESENT RATES AVAILABLE AND PAYABLE ON JULY 1 OF THE SURVEY YEAR AND DO NOT INCLUDE IN-CREASES MADE LATER THAT ARE RETROACTIVE TO JULY 1 OR BEFORE.

2 HOURS ARE THE SAME FOR BOTH YEARS

UNLESS OTHERWISE INDICATED.

SHOWN IN TERMS OF CENTS PER HOUR OR AS A PERCENT OF RATE; IN ACTUAL PRACTICE, HOWEVER, SOME EMPLOYER PAYMENTS ARE CALCULATED ON THE BASIS OF TOTAL HOURS OR GROSS PAYROLL. THESE VARIATIONS IN METHOD OF COMPUTATION ARE NOT INDICATED IN THE ABOVE TABULATION.

4 INCLUDES LIFE INSURANCE, HOSPITAL-IZATION, AND OTHER TYPES OF HEALTH AND WELFARE BENEFITS; EXCLUDES PAYMENTS INTO HOLIDAY, VACATION, AND UNEMPLOYMENT FUNDS WHEN SUCH PROGRAMS HAVE BEEN NEGOTIATED.

5 NEW RATE IN NEGOTIATION ON SURVEY REFERENCE DATE.

6 WEEKLY HOURS WERE 41.00 ON JULY 1,

1976.

INCLUDES CONTRIBUTION FOR INSURANCE AND PENSION; SEPARATE DATA NOT AVAILABLE. AGREEMENT PROVIDES FOR EMPLOYER FINANCED PLAN: AMOUNT OF EMPLOYER PAYMENT NOT AVAILABLE.

REVISION OF DATA PREVIOUSLY REPORTED.

NOTE: DASH INDICATES NO DATA, OR NO DATA REPORTED. WHEN REFERRING TO A RATE PER HOUR FOR A PREVIOUS YEAR, "-" INDICATES EITHER A CHANGE IN PROGRESSION, OR A NEW JOB OR UNION NOT PREVIOUSLY REPORTED.

# Appendix A. Scope and Method of Survey

Union wage rates and hours reported in this bulletin were agreed on through collective bargaining between trade unions and employers, and are defined as (1) the basic, or minimum, wage rates (excluding holiday, vacation, and other benefit payments made regularly or credited to the worker each pay period); and (2) the maximum schedules of hours at straight-time rates. Wage rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are excluded.

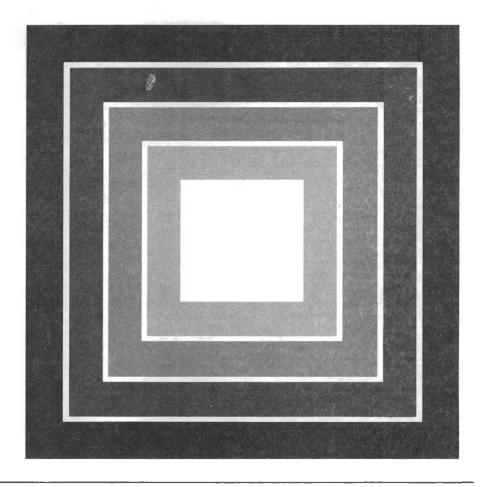
The current survey is designed to reflect the union wage rates of local truckdrivers and helpers in all cities of 100,000 inhabitants or more as recorded in the 1970 Census of Population. Included are all cities of 500,000 inhabitants or more and most cities of 250,000 to 500,000 inhabitants. Data for cities studied are weighted to represent cities not surveyed. In order to provide appropriate regional representation, each region was considered separately when city weights were assigned.

The survey covered about 322,000 drivers and 28,000 helpers who were active union members in all 153 cities of 100,000 inhabitants or more. The information presented is based on data collected for ap-

proximately 253,000 local truckdrivers and 24,000 helpers in the 66 cities studied. The study excludes local city drivers paid on a mileage or commission basis as well as over-the-road drivers operating between cities or between various parts of the United States. Data were obtained primarily from local union officials by mail questionnaire. In some instances, however, Bureau field representatives visited local union officials to obtain the desired information

Average wage rates, designed to show current levels, are based on wage rates in effect in each city on the first workday in July 1977, weighted by the number of union members at each rate in the area. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership in the classifications studied. Average cents-per-hour and percent changes from July 1, 1976, to July 1, 1977, however, are based on comparable quotations for the various job classifications in both periods, weighted by the memberships reported for the current (1977) survey. The index series, designed for trend purposes, is constructed similarly.

# Productivity Indexes for **Selected** Industries, 1978 Edition



This bulletin updates through 1977 indexes of output per employee for the industries currently included in the United States' government program of productivity measurement. Data are presented for these industries:

- Iron Mining
- Copper Mining
- Coal Mining
- Nonmetallic Minerals
- Canning and Preserving
- Grain Mill Products
- Bakery Products
- Sugar
- Candy and Confectionery
- Malt Beverages
- Bottled and Canned Soft Drinks
- Tobacco Products
- Hosiery
- Sawmills and Planing Mills
- Paper, Paperboard, and Pulp Mills
- Corrugated and Solid Fiber **Boxes**
- Synthetic Fibers

- Pharmaceuticals
- Paints
- Petroleum Refining
- Tires and Inner Tubes
- Footwear
- Glass Containers
- Hydraulic Cement
- Structural Clay Products
- Concrete Products
- Ready-mixed Concrete
- Steel
- Gray Iron Foundries
- Steel Foundries
- · Primary Smelting and Refining of Copper, Lead, and Zinc
- Primary Aluminum
- Copper Rolling and Drawing
- Aluminum Rolling and Drawing

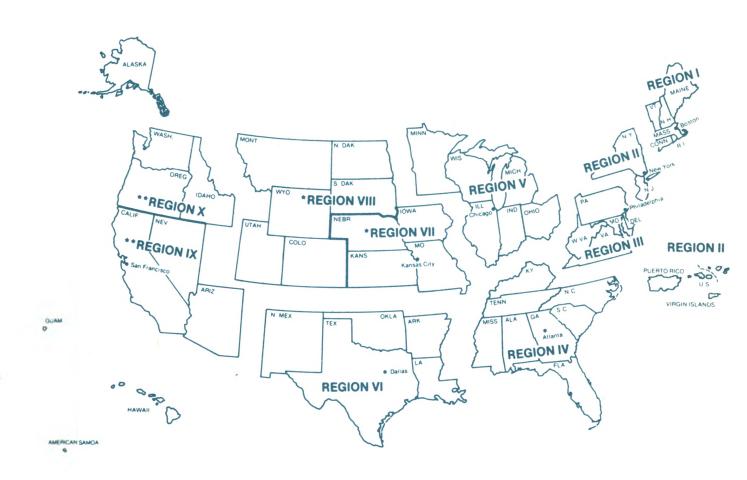
- Metal Cans
- Major Household **Appliances**
- Radio and TV Receiving Sets
- Motor Vehicles and Equipment
- Railroad Transportation
- Intercity Trucking
- Air Transportation
- Petroleum Pipelines
- Telephone Communications
- Gas and Electric Utilities
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- Franchised New Car Dealers
- Gasoline Service Stations Eating and Drinking Places

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