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Industry Wage Survey: Contract Cleaning Services July 1977



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Industry Wage Survey: Contract Cleaning Services July 1977



U.S. Department of Labor
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in the contract cleaning services industries in July 1977. A similar study was conducted in July 1974.

Separate releases were issued earlier for the following areas: Atlanta, Baltimore, Boston, Chicago, Cleveland, Dallas–Fort Worth, Denver–Boulder, Detroit, Houston, Kansas City, Los Angeles–Long Beach, Memphis, Miami, Minneapolis–St. Paul, Nassau–Suffolk, Newark, New Orleans, New York, Philadelphia, Pittsburgh, St. Louis, San Francisco–Oakland, Seattle–Everett, and Washington, D.C. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Mark S. Sieling of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies as well as the addresses of the Bureau's regional offices are listed at the end of this bulletin.

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Contract Cleaning Services, July 1977

Summary

Average straight-time hourly earnings of service workers in contract cleaning establishments ranged from \$2.53 in Memphis to \$5.56 in San Francisco, among the 24 areas studied in July 1977.¹ Earnings differences among areas resulted from a number of factors, including variations in the extent of unionization, regional influences, and differences in the types of services rendered.

Average weekly earnings in July 1977 ranged from \$54.50 in Memphis to \$199 in San Francisco.² Reflecting the part-time nature of work in this industry, weekly earnings averaged \$75 or less in 10 areas, 6 of them in the South. In each of these 10 areas, at least half of all workers averaged less than 35 hours per week.

Hourly earnings of light cleaners, numerically the largest occupational classification studied, averaged between \$2.34 in Memphis to \$5.64 in San Francisco.³ Within each area for which comparisons were possible, light cleaners generally had the lowest hourly earnings average among jobs studied separately. Exterminators and window cleaners, in contrast, each averaged \$4 an hour or more in every area for which separate data were publishable, and in eight instances averaged more than \$6.

Paid holidays, usually six to nine annually, were provided to a majority of the service workers in all areas studied except Minneapolis. Paid vacations, typically 1 week after 1 year of service, 2 weeks after 2 years, and 3 weeks after 10 years, were provided to over half the workers in all but five areas—Atlanta, Dallas, Memphis, Miami, and Minneapolis. Life or health insurance plans or retirement pension benefits were provided to most workers in just under half the areas.

¹ See appendix A for scope and method of survey. Service workers include working supervisors and all nonsupervisory workers engaged in nonoffice functions. Earnings data exclude premium pay for overtime and for work on weekends and holidays but include premium pay for late-shift and hazardous work, if any. Average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours.

² Average weekly earnings were obtained by dividing the sum of the aggregated weekly earnings by the total number of workers. Weekly earnings were rounded to the nearest half dollar.

³ See appendix B for job descriptions.

Industry characteristics

Occupational staffing. Of the 151,000 service workers covered by the July 1977 survey, slightly more than four-fifths (122,700) were classified as cleaners (heavy and light). Exterminators, floor waxers, and window cleaners each accounted for 3 percent or less of the workers, while other service jobs not studied separately made up just over 10 percent of the work force.

Cleaners performing tasks such as sweeping and dusting (light cleaners), accounted for slightly over two-thirds of all cleaners in the 24 areas combined—unchanged from the 1974 survey. The proportion of light cleaners to all cleaners among the 23 areas permitting comparison in 1977, however, varied widely—from 13 percent in Cleveland to 96 percent in Baltimore. In addition, the ratio of the heavy to light cleaners for some areas was significantly different in 1977 than in 1974. Such variations may result from several factors, such as the types and numbers of structures serviced and the proportion of tasks done by contract cleaning workers compared to in-house janitors and cleaners.

Men constituted just over three-fifths of the service work force in all areas combined. They made up nearly all the exterminators, floor waxers, and window washers and about seven-eighths of the heavy cleaners, but only two-fifths of the light cleaners. About nine-tenths of the women were light cleaners.

Employment. The number of service workers among the 24 areas studied ranged from about 1,700 in Memphis and Seattle to slightly over 32,000 in New York in July 1977 (table 2). An additional three areas reported employment of 10,000 or greater—Chicago (10,000), Los Angeles (12,000), and Washington (12,900).

Between the 1974 and 1977 surveys, aggregate service worker employment for the combined 24 areas increased by 5 percent—from 143,500 to 151,000. Among areas, however, the rate of employment change exhibited wide variation—a typical pattern found in BLS wage surveys of this industry.⁴

Size of establishment. Large cleaning firms, those employing at least 100 workers, accounted for only 1 in

⁴ For earlier surveys in this series, see BLS Bulletins 1507, 1644, 1778, and 1916.

every 8 contractors covered by the survey (table 1). They employed at least half of all workers, however, in every area except Nassau—Suffolk. Their importance as employers changed significantly between 1974 and 1977 for only 2 areas studied—Nassau—Suffolk from 52 to 30 percent of the workers and Seattle—Everett, 45 to 65 percent.

Type of service. Firms primarily providing janitorial services accounted for about 75 percent or more of the workers in every area, with the proportion reaching 95 percent or more in seven areas (table 1). Contractors who chiefly cleaned windows typically employed 5 percent or less of each area's work force. Exterminating and disinfecting contractors accounted for 20 percent of the workers in Miami, about 10 percent in Nassau—Suffolk and New Orleans, and under 10 percent in the remaining areas.

In most areas outside the South, about half or more of the janitorial service firms visited also provided window cleaning as a secondary service; in southern areas, few dual-service firms were reported. A few establishments also provided secondary services beyond the scope of the survey, such as security, skilled building maintenance and engineering services, and grounds-keeping services.

Type of customer. Private firms or individuals were the principal source of revenue for contractors employing four-fifths or more of the workers in every area. Firms doing at least some business with government agencies, either Federal, State, or local, employed at least one-third of the workers in Baltimore, Dallas, Miami, New Orleans, San Francisco, and Washington; about one-fourth in Atlanta and Kansas City; and one-tenth or less in the remaining 16 areas. Few firms, however, depended on public agencies for most of their revenues, except in Washington where such firms employed 13 percent of the workers.

Type of structure serviced. Contractors primarily servicing privately owned office buildings employed 80 percent or more of the workers in 12 areas, at least 60 percent in 10 other areas studied, and about 50 percent of the workers in Miami and Nassau—Suffolk. Firms chiefly servicing industrial facilities employed about 20 percent of the workers in Chicago; about 10 percent in Baltimore, Boston, Detroit, Nassau—Suffolk, Newark, and Philadelphia; and 6 percent or less in the remaining areas. Contractors usually servicing nongovernmental institutions, such as private schools, hospitals, and nursing homes, accounted for 25 percent of the workers in Philadelphia, 17 percent in Pittsburgh, and 10 percent or less in the other areas.

Most contractors serviced more than one type of structure. A majority of the workers in each area, except Kan-

sas City, were employed by such firms.

Employee tenure. At the time of the survey, just over three-fourths of all service workers in the 24 areas combined had been with their current employer for less than 5 years. Service workers with less than a year of service accounted for one-third of the work force, while those with over a year but less than 2 years of service made up just over one-fifth of the workers. Short tenure is associated with the part-time nature of the industry and the turnover of its many small firms, among other factors.

Unionization. In about half of the 24 areas, a majority of all service workers were in establishments where labor-management agreements covered most service workers (table 1). The proportion of workers in unionized firms ranged from less than 5 percent in five southern areas—Atlanta, Baltimore, Houston, Memphis, and Miami—to over 80 percent in Boston, Cleveland, New York, San Francisco, and Seattle. Nearly all agreements were negotiated with the Service Employees' International Union (AFL—CIO).

Method of wage payment. In all areas except Dallas and Miami, at least 95 percent of all service workers were paid on a time-rated basis (table 34). Formal plans, providing for either a range of rates or a single rate, were predominant in two-thirds of the areas. Individual rates, based on each workers' qualifications, applied to a majority of workers in eight areas, six of them in the South. Wide fluctuations between formal and informal plans occur often from survey to survey of this industry. Such variations result in part from differences in the percent of workers covered by labor-management agreements within which wage rates are set. In Dallas—Ft. Worth, for example, the proportion of workers under formal plans went from 4 percent in 1974 to 40 percent in 1977 while the proportion covered by unions rose to 20 percent from none in 1974.

Weekly hours of work. Average weekly hours ranged from 20½ hours in Dallas to 36 hours in San Francisco (table 6). Three-fourths of all areas reported averages of between 20 to 29 hours, while the remaining 6 areas had averages of 30 hours or more. In 16 of the areas, a majority of the service employees worked fewer than 30 hours a week; in about half of the 24 areas, including 7 of the 8 southern areas, a majority worked under 25 hours weekly. In only 4 areas—Chicago, Detroit, Los Angeles, and San Francisco—did a majority of the employees work 35 hours or more, usually 40 to 45 hours.

Men averaged longer workweeks than women in 16 of the 21 areas for which comparisons were possible (tables 7 and 8). In Chicago, Kansas City, and Seattle, women's workweeks were longer than men's; and in

Denver and San Francisco their workweeks were identical.

Average earnings

In July 1977, straight-time hourly earnings of service workers ranged from \$2.53 in Memphis to \$5.56 in San Francisco (table 2). Regionally, the spread between area averages reported was smallest in the South, 50 cents, and largest in the Northeast and West, \$2.27 and \$2.37, respectively.

Average weekly earnings ranged from \$54.50 in Memphis to \$199 in San Francisco (table 6). Weekly earnings were \$75 or less in 10 areas, 6 of them in the South. Low weekly earnings are associated with short workweeks—less than 35 hours. In areas reporting averages of less than \$75, at least half of all workers averaged less than 35 hours per week.

Workers were often concentrated within narrow hourly earnings ranges (table 3), especially near the Federal minimum wage (\$2.30 at the time of the survey). These concentrations largely reflected the numerical importance of cleaners and the pay they commonly receive. In one-third of the areas studied, for example, at least half of the workers were within 20 cents of the Federal minimum; 95 percent of them were cleaners. Weekly earnings, however, were more dispersed than hourly earnings because of wide variations in individual workweeks. In Boston, for example, the middle 50 percent of workers earned \$3.02 to \$3.31 hourly compared to \$50 to \$96 weekly. Expressed as a percent of their respective medians, the hourly dispersion index was 8 and the weekly dispersion index, 75.

Increases in hourly earnings between the 1974 and 1977 surveys ranged from 9 percent in Pittsburgh to 33 percent in Los Angeles. The middle 50 percent of the 24 areas reported increases in hourly earnings ranging from 1 to 26 percent. Changes in weekly earnings varied more widely over the same period—from declines of about 5 percent in Houston, Memphis, and Pittsburgh to increases of 57 percent in New Orleans and 52 percent in Seattle. The middle range of weekly earnings increases were from 17 to 28 percent.

Both the number of hours in the workweek and the number of workers at various earnings levels influence average weekly earnings. Hence, changes in these earnings may not mirror changes in hourly earnings. Hourly earnings in Pittsburgh, as mentioned above, increased by 9 percent while weekly earnings declined by 4 percent, due to a decline in weekly hours that averaged 11 percent. In nine other areas studied, decreases in weekly hours dampened or more than offset earnings gains.

As measured by average hourly earnings, there was no significant overall change between the 1974 and 1977 surveys in pay relationships among the 24 areas stud-

Text table 1. Percent change in average earnings and hours of service workers, July 1974-July 1977

Area	Average hourly earnings	Average weekly earnings	Average weekly hours
Northeast:			
Boston	22	26	2
Nassau-Suffolk	12	5	-5
Newark	24	20	-3
New York	27	20	-6
Philadelphia	19	22	2
Pittsburgh	9	-4	-11
South:			
Atlanta	17	12	-4
Baltimore	15	21	5
Dallas-Fort Worth	26	19	-5
Houston	15	-5	-16
Memphis	10	-6	-16
Miami	14	16	2
New Orleans	32	57	18
Washington	20	28	4
North Central:			
Chicago	27	31	3
Cleveland	26	19	-5
Detroit	31	34	3
Kansas City	11	17	4
Minneapolis-St. Paul	12	1	-11
St. Louis	16	17	2
West:			
Denver-Boulder	20	19	1
Los Angeles-Long Beach	33	36	2
San Francisco-Oakland	31	37	3
Seattle-Everett	18	52	26

¹ Less than 0.5 percent.

ied.⁵ Only in Los Angeles did the hourly average increase enough (33 percent) to affect significantly its wage relationship to other areas; the mean difference between Los Angeles' average and all other area averages increased from 20 to 32 percent between 1974 and 1977.

As measured by average weekly earnings, however, there was a significant widening of the pay relationship among the 24 areas, mainly due to differences in the magnitude and direction of changes in hours worked weekly. For example, in 10 areas average weekly hours declined by at least 1 hour per week while in 8 areas they increased by at least an equal amount. In three areas—Houston, Memphis, and Pittsburgh—the relationship of average weekly earnings to other areas declined and in Seattle increased significantly. These areas reported the largest shifts in weekly hours between the 1974 and 1977 surveys; the former, reporting declines of 4½, 3½, and 3 hours per week and the latter, an increase of 6 hours.

⁵ Percent differences between all possible pairings of area average hourly earnings were computed for the 24 areas studied in the July 1974 and July 1977 surveys. The resulting 276 pay relationships computed for each year were summed and then divided by the number of observations. The resulting mean represents the average percent difference between areas. The difference between the 1974 and 1977 averages was then tested for statistical significance by using a T-test at the 95-percent level of confidence. If the difference between the averages was significant (T-value of ≥ 2), the interarea wage structure was then assumed to have either expanded or contracted depending on the direction of the change. By using similar methods, changes in an individual area's relationship to all other areas were also determined for the 24 areas studied.

Among the 21 areas for which comparisons were possible, the hourly earnings advantage for men over women varied from 30 percent in Newark to 2 percent in Chicago and San Francisco (tables 4 and 5). In 17 areas, weekly wage differences were larger than hourly wage differences because men worked longer weekly hours (tables 7 and 8). Men in St. Louis, for example, averaged 17 percent more per hour than women but 38 percent more per week because their workweeks were typically longer than women's (26½ v. 22½ hours).

Differences in average pay levels for men and women may be the result of several factors, including variations in the distribution of the sexes among establishments and among jobs with disparate pay levels. For example, an overwhelming majority of women were light cleaners—the lowest paying classification studied—while only two-fifths of all men occupied that position. It is noteworthy that hourly averages for light cleaners were higher for women than for men in seven areas and were about the same (± 1 percent) for both sexes in five other areas (text table 2). On a weekly basis, a similar pattern emerged. Other factors outside the scope of the survey, such as variations in length of service and minor differences in job duties, also may influence sex differentials.

Occupational earnings

Hourly and weekly earnings for cleaners, exterminators, floor waxers, and window washers are presented

Text table 2. Men's earnings and hours as a percent of women's, all service workers and light cleaners, July 1977

Area ¹	All service workers		Light cleaners	
	Average hourly earnings	Average weekly hours	Average hourly earnings	Average weekly hours
Northeast:				
Boston	113	114	101	105
Nassau-Suffolk	118	110	112	104
Newark	130	112	100	96
Philadelphia	111	103	97	90
Pittsburgh	114	107	97	96
South:				
Atlanta	118	118	101	100
Baltimore	110	104	92	93
Dallas-Ft. Worth	113	108	103	103
Houston	107	109	102	102
Memphis	110	110	101	100
Miami	129	127	109	91
New Orleans	121	140	105	115
Washington	106	104	98	102
North Central:				
Chicago	102	93	84	77
Detroit	128	102	99	97
Kansas City	106	94	102	76
Minneapolis-St. Paul	109	110	—	—
St. Louis	117	118	103	105
West:				
Denver-Boulder	113	100	98	87
San Francisco	—	—	—	—
Oakland	102	101	111	97
Seattle-Everett	103	98	97	95

¹ Comparisons between men and women were not possible in Cleveland, Los Angeles, and New York.

NOTE: Dashes indicate that data do not meet publication criteria.

in tables 9 through 33. These occupations accounted for at least seven-tenths of the regularly employed service workers in each area studied. The following summaries highlight wage patterns for each job.

Light cleaners. Hourly earnings of cleaners performing light tasks ranged from \$2.34 in Memphis to \$5.64 in San Francisco, among the 23 areas in which data were publishable; all 8 southern areas reported averages of less than \$3 as did 4 other areas (tables 15–17). Light cleaners were the lowest paid occupational classification studied in most areas permitting such comparisons.

Average weekly earnings of light cleaners varied from \$45 in Memphis to \$207.50 in San Francisco (tables 28–30). In 14 areas, including all the southern ones, weekly earnings averaged less than \$75.

Floor waxers and heavy cleaners. As with light cleaners, the lowest hourly averages were found in the South—\$2.55 in Houston for floor waxers and \$2.59 in Atlanta and Houston for heavy cleaners (tables 12–14, and 19). The highest averages were reported in San Francisco—\$5.78 for waxers and \$5.13 for heavy cleaners. Hourly earnings for these jobs typically were 5 to 12 percent higher than those of light cleaners in the 23 areas permitting comparisons of one or both. Between waxers and heavy cleaners, no consistent pay advantage applied to one or the other among the 19 areas permitting comparison.

The lowest average weekly earnings of waxers was reported in Washington and of heavy cleaners, in Dallas—about \$62 in each area (tables 25–27, and 32). San Francisco reported the highest averages—\$216 for waxers and \$176 for heavy cleaners. The middle range of weekly pay averages was from \$73.50 to \$137 for waxers and \$71 to \$102 for heavy cleaners. As expected, almost all southern areas fell below these ranges.

Exterminators and window cleaners. Hourly earnings for these jobs averaged about \$4 or more in the 19 areas for which separate data were publishable for one or both jobs and exceeded \$6 in eight instances (tables 18 and 20). San Francisco again reported the highest averages—\$6.65 for exterminators and \$7.99 for window cleaners, while two southern areas reported the lowest—\$3.93 for exterminators in Miami and \$4.19 for window cleaners in Washington. Averages for both jobs usually were at least 40 percent higher than those for light cleaners.

Washington also reported the lowest average weekly earnings for both jobs—\$128 for exterminators and \$99.50 for window cleaners—while San Francisco reported the highest—\$266 and \$298.50 respectively (tables 31 and 33). Because of their relatively high hourly earnings and longer workweeks, these jobs had the highest weekly earnings in each of the 19 areas where either one or both were reported. Exterminators and window

cleaners averaged at least \$150 per week in 23 of the 27 instances of reported pay levels whereas cleaners and waxers reached that mark in only 6 of 65 cases.

Comparisons of occupational earnings

Earnings of the highest paid workers within a given occupation and area usually exceeded those of the lowest paid by at least \$2.50 an hour (tables 9 to 20). Consequently, some workers in jobs with relatively low averages, such as light cleaners, earned more than some workers in jobs with higher averages. The following tabulation illustrates the overlap of individual earnings between light cleaners (average=\$2.94) and window cleaners (average=\$4.36) in Newark by specific earnings intervals:

	<i>Number of light cleaners</i>	<i>Number of window cleaners</i>
Under \$3.40	3,128	—
\$3.40 and under \$3.80	291	35
\$3.80 and under \$4.20	137	12
\$4.20 and under \$4.60	21	16
\$4.60 and under \$5.00	51	3
\$5.00 and under \$5.40	17	24
\$5.40 and under \$5.80	34	2

Men cleaners in contract cleaning firms usually averaged 40 to 50 percent less than their counterparts in manufacturing industries located in the same areas covered by the Bureau's area wage surveys (text table 3).⁶ Differentials between contract cleaners and janitors in nonmanufacturing industries, however, usually were much less—typically between 5 and 15 percent. The difference between the manufacturing and nonmanufacturing differentials reflects, in part, the impact of contract cleaning firms in dampening the nonmanufacturing averages and the generally lower averages for janitors outside of the manufacturing sector.

Establishment practices and supplementary wage provisions

Data also were obtained for service workers on selected supplementary benefits, such as paid holidays and

⁶ The Bureau's area wage survey program covers establishments in the following broad industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance; insurance and real estate; and selected services. Area wage surveys are conducted throughout the Nation annually. Data from these surveys were adjusted to reflect the July 1977 payroll reference period used in the contract cleaning survey. To the extent that contract cleaning firms are also covered by the area wage survey data, these lower paying firms reduce the men janitors' average and contribute to a smaller cleaner-janitor differential than would be reported if their data could be excluded from the cross-industry survey.

Text table 3. Average hourly earnings of cleaners in contract cleaning firms as a percent of janitors' averages in BLS area wage surveys, men, 20 areas, July 1977

Area	Manufacturing industries	Nonmanufacturing industries
Northeast:		
Boston	67	92
Newark	60	89
New York	99	92
Philadelphia	67	88
Pittsburgh	48	76
South:		
Atlanta	51	87
Baltimore	48	88
Houston	57	95
Memphis	—	93
Miami	76	93
New Orleans	59	101
Washington	60	95
North Central:		
Chicago	84	—
Detroit	54	—
Kansas City	56	89
Minneapolis-St. Paul	63	82
St. Louis	53	85
West:		
Denver-Boulder	59	89
San Francisco-Oakland	89	103
Seattle-Everett	78	98

NOTE: Dashes indicate that data for contract cleaners and janitors were not comparable in either manufacturing or nonmanufacturing industries. Data were not comparable in Cleveland, Dallas-Fort Worth, Los Angeles-Long Beach, and Nassau-Suffolk.

vacations and various health, insurance, and retirement plans.

Paid holidays. Paid holidays, usually 6 to 9 annually, were provided to a majority of the service workers in all areas studied except Minneapolis (to three-fourths or more in 17 areas). The most liberal provisions were found in the New York area, where 11 holidays were provided to slightly over four-fifths of the service workers (table 35).

Paid vacations. Paid vacations, after qualifying periods of service, were provided to a majority of the service workers in all but five areas—Atlanta, Dallas, Memphis, Miami, and Minneapolis. All or virtually all workers were covered in Kansas City, New York, Philadelphia, and San Francisco while only one-tenth or less were covered in Memphis and Minneapolis (table 36).

In the 19 areas where a majority of workers were under paid vacation plans, typical provisions were 1 week's pay after 1 year of service (2 weeks' pay in west coast areas); 2 weeks' after 2 or 3 years; 3 weeks' after 10 years; and 4 weeks' after 20 years. In about one-fourth of the areas, 3 or 4 weeks of vacation were available to most workers after shorter tenures; e.g., the former after 5 years and the latter after 15 years. Although the amount of vacation pay increased with length of service, most workers actually received 2 weeks or less because three-fourths of them had been with their current employer less than 5 years.

Health, insurance, and retirement plans. Establishments providing various health and insurance benefits, typically financed solely by the employer, accounted for a majority of service workers in 11 of the 24 areas studied (table 37). Benefits most frequently available were life, hospitalization, surgical, and basic medical insurance, but the proportions of workers covered by these and other plans varied somewhat among areas.

Sickness and accident insurance or paid sick leave, or both, also applied to a majority of the workers in eight areas. Major medical insurance was available to at least a majority of the workers in six areas, but was available to about one-third or less in other areas.

Retirement pension plans, other than social security, were available to about half of the workers or more in 10 areas, and nearly always were financed solely by the employers; about one-fifth or less were covered by such plans in the other 14 areas. Retirement severance pay plans were rare in the industry.

Other selected benefits. Establishments provided paid funeral and/or jury-duty leave to at least half of the service workers in 10 of the areas studied (table 38). Between one-fifth and one-third of the workers in an additional 8 areas were eligible for either one or both of these benefits.

Table 1. Employment by selected characteristics

(Percent of service workers in contract cleaning services establishments by selected characteristics, 24 selected areas, July 1977)

Area	Total	Percent of workers in establishments—										
		Employing—				Primarily providing—				Deriving most of revenue from contracts with—		Having collective bargaining agreements covering a majority of their workers
		8-19	20-49	50-99	100 workers or more	Janitorial services	Window cleaning services	Disinfecting and exterminating services	Other services	Private firms or individuals	Government agencies	
Total, 24 areas	100	8	12	11	69	93	2	4	1	96	4	60-64
Northeast:												
Boston	100	6	16	17	61	93	1	6	-	99	1	80-84
Nassau-Suffolk	100	11	31	28	30	90	-	10	-	100	-	45-49
Newark	100	13	3	11	73	94	-	4	2	98	2	50-54
New York	100	2	8	8	81	98	(¹)	2	(¹)	100	-	85-89
Philadelphia	100	19	13	15	54	90	2	5	4	99	1	65-69
Pittsburgh	100	7	15	11	67	94	5	1	-	100	-	25-29
South:												
Atlanta	100	12	11	2	75	94	(¹)	5	-	98	2	1-4
Baltimore	100	7	3	20	70	94	1	4	-	99	1	1-4
Dallas-Ft. Worth	100	6	4	4	86	97	-	3	-	80	20	20-24
Houston	100	9	4	11	76	97	2	(¹)	-	96	4	1-4
Memphis	100	9	6	3	82	95	-	5	-	100	-	(²)
Miami	100	12	19	17	52	73	-	22	4	86	14	1-4
New Orleans	100	12	10	11	67	86	3	11	-	88	12	30-34
Washington	100	1	16	13	70	94	3	3	-	84	16	20-24
North Central:												
Chicago	100	7	11	12	70	91	4	4	-	98	2	70-74
Cleveland	100	13	10	24	53	85	9	2	4	95	5	80-84
Detroit	100	13	9	4	73	87	1	2	10	97	3	55-59
Kansas City	100	15	5	7	73	94	-	6	-	90	10	65-69
Minneapolis-St. Paul	100	10	9	5	75	97	(¹)	3	-	100	-	60-64
St. Louis	100	13	12	24	52	95	-	5	-	100	(¹)	75-79
West:												
Denver-Boulder	100	10	8	27	55	91	6	3	-	88	12	25-29
Los Angeles-Long Beach	100	9	22	13	56	90	1	7	2	97	3	50-54
San Francisco-Oakland	100	10	29	4	58	92	-	8	-	100	-	85-89
Seattle-Everett	100	14	21	-	65	97	1	2	-	95	5	80-84

¹ Less than 0.5 percent.

² None of the establishments visited had labor-management contracts covering a majority of their service workers.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 2. Average hours and earnings

(Average weekly hours worked and average straight-time hourly and weekly earnings of service workers in contract cleaning establishments, 24 selected areas,¹ July 1977)

Area	Number of workers	Weekly hours worked: Number of workers at—			Average weekly hours worked	Hourly rates ²				Weekly earnings ²			
		Less than 20	20 and under 30	30 or more		Average hourly earnings ²	Median	First quartile	Third quartile	Average weekly earnings	Median	First quartile	Third quartile
Northeast:													
Boston	6,363	2,047	2,695	1,621	24.0	\$3.36	\$3.05	\$3.05	\$3.30	\$81.00	\$61.00	\$50.00	\$96.00
Nassau-Suffolk	2,326	653	646	1,027	27.5	3.68	3.25	2.75	3.70	101.50	77.50	53.00	140.00
Newark	6,215	1,397	1,940	2,878	28.5	3.64	3.00	2.65	3.70	103.00	80.00	55.00	125.00
New York	32,200	4,337	6,872	20,991	31.5	5.10	5.52	4.10	5.56	161.00	166.50	106.50	213.00
Philadelphia	5,446	908	1,371	3,167	30.0	3.64	3.50	3.00	4.00	109.50	107.00	69.50	140.00
Pittsburgh	3,451	1,368	1,013	1,070	24.0	2.83	2.40	2.30	2.75	67.50	54.00	38.50	82.00
South:													
Atlanta	4,889	1,529	2,492	868	22.0	2.68	2.30	2.30	2.50	59.50	47.00	43.00	58.50
Baltimore	5,135	2,151	1,547	1,437	23.0	2.76	2.30	2.30	2.45	64.00	47.00	37.00	81.50
Dallas-Ft. Worth	6,324	2,206	3,440	678	20.5	2.80	2.47	2.30	3.14	57.00	50.00	41.00	63.00
Houston	8,534	3,320	2,760	2,454	23.0	2.59	2.40	2.30	2.50	59.50	52.00	36.00	73.50
Memphis	1,737	941	430	366	21.5	2.53	2.30	2.30	2.36	54.50	45.00	33.50	63.00
Miami	2,712	697	686	1,329	28.5	3.03	2.50	2.30	3.13	86.00	75.00	46.00	120.00
New Orleans	2,682	875	776	1,031	26.0	3.00	2.50	2.40	3.00	78.50	52.00	43.50	117.00
Washington	12,905	3,074	6,741	3,090	23.5	3.01	2.70	2.50	3.30	71.50	55.00	47.00	86.00
North Central:													
Chicago	10,033	1,348	1,158	7,527	34.0	4.41	4.67	3.30	4.75	149.50	163.50	105.00	189.00
Cleveland	3,044	700	777	1,567	28.0	3.88	3.62	3.37	3.77	109.00	101.50	67.50	130.00
Detroit	4,815	665	1,435	2,715	31.0	4.07	3.78	2.95	4.00	125.00	118.00	67.00	151.00
Kansas City	2,397	975	565	857	24.0	3.32	3.24	3.00	3.31	79.50	65.00	47.00	120.00
Minneapolis-St. Paul	3,266	1,856	831	647	21.0	3.49	3.25	2.85	3.55	73.00	56.50	41.50	79.00
St. Louis	4,357	1,415	1,572	1,370	25.0	2.94	2.70	2.50	2.85	73.00	59.50	46.00	91.50
West:													
Denver-Boulder	3,503	1,223	1,331	949	23.5	3.19	3.00	2.55	3.25	74.50	65.00	42.50	96.50
Los Angeles-Long Beach	12,000	1,895	1,937	8,168	32.5	4.24	4.44	3.00	4.54	137.00	166.50	73.50	181.50
San Francisco-Oakland	4,936	437	173	4,326	36.0	5.56	6.06	4.70	6.06	199.00	227.50	164.00	227.50
Seattle-Everett	1,725	444	317	964	29.0	4.41	4.55	4.00	4.65	128.00	134.00	79.50	182.00

¹ For definition of areas, see appendix A.

² Data relate to actual straight-time earnings (hourly or weekly) and were obtained by arraying the rates of the individual workers and locating the points in the array below which one-fourth, one-half (median), and three-fourths of the rates were found.

³ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work if any. Average hourly earnings were

obtained by dividing aggregate weekly earnings by aggregate weekly hours. Average weekly earnings were obtained by dividing the aggregate weekly earnings by the total number of workers.

NOTE: Average weekly hours worked were rounded to the nearest half hour and weekly earnings to the nearest half dollar.

Table 3. Hourly earnings distribution: All workers

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ selected areas, July 1977)

Hourly earnings	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Number of workers	6,363	2,326	6,215	32,200	5,446	3,451	4,889	5,135	6,324	8,534	1,737	2,712	2,682	12,905
Average hourly earnings ¹	\$3.36	\$3.68	\$3.64	\$5.10	\$3.64	\$2.83	\$2.68	\$2.76	\$2.80	\$2.59	\$2.53	\$3.03	\$3.00	\$3.01
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.30	-	-	-	0.5	-	-	-	-	-	-	-	2.3	-	-
\$2.30 and under \$2.40	4.5	1.0	-	.2	1.8	28.9	54.9	65.3	47.2	49.1	76.5	32.3	22.1	14.1
\$2.40 and under \$2.50	2.1	1.2	-	.5	.1	24.5	13.9	10.0	3.2	20.9	4.5	2.5	25.6	4.3
\$2.50 and under \$2.60	3.4	8.6	19.0	6.2	5.7	14.0	11.6	4.3	7.4	9.3	5.2	18.3	5.2	7.4
\$2.60 and under \$2.70 .....	.4	3.9	6.7	2.4	2.0	6.8	2.7	1.4	2.7	1.7	1.0	3.1	10.4	2.0
\$2.70 and under \$2.80	2.5	12.4	8.4	1.7	6.9	3.9	3.5	1.3	2.6	2.3	1.4	6.2	2.6	30.9
\$2.80 and under \$2.90	1.1	1.2	6.5	.5	1.5	2.4	.7	.9	1.5	1.1	1.0	2.7	.7	3.4
\$2.90 and under \$3.00	3.1	3.4	3.5	.3	1.1	1.7	2.0	.2	1.1	1.1	.4	.6	8.5	4.0
\$3.00 and under \$3.10	51.9	12.2	10.4	5.3	7.5	2.6	2.3	2.4	6.6	5.2	4.3	5.7	1.0	4.1
\$3.10 and under \$3.20	1.3	3.2	5.5	.4	2.8	.3	.7	.7	15.9	.4	.6	2.9	7.1	1.1
\$3.20 and under \$3.30	3.1	4.6	4.8	1.9	4.4	1.5	.8	2.7	1.4	.7	.3	2.8	.8	2.4
\$3.30 and under \$3.40	12.8	3.5	1.3	1.1	.7	.6	.8	.4	.7	.3	.7	1.3	.5	11.7
\$3.40 and under \$3.50	1.1	1.8	2.0	.3	5.4	.3	.6	.4	.1	3.9	.1	2.2	1.9	2.7
\$3.50 and under \$3.60	2.2	4.5	3.3	1.5	30.3	.8	.4	.2	.8	.6	.8	4.1	2.0	3.4
\$3.60 and under \$3.70 .....	.4	2.7	2.4	.4	1.0	.8	.3	.2	.8	.2	.5	2.1	.1	.9
\$3.70 and under \$3.80 .....	.8	12.7	3.6	.9	2.1	1.3	.5	.9	1.2	.2	.1	1.1	4.8	1.6
\$3.80 and under \$3.90 .....	.1	.4	.5	.3	1.0	.9	.6	1.1	.3	-	.6	.4	.1	.5
\$3.90 and under \$4.00 .....	.2	1.8	1.0	.3	.4	1.0	.2	1.1	1.1	.3	.2	.6	.4	.2
\$4.00 and under \$4.10 .....	.8	2.4	5.0	.4	6.6	2.1	.8	1.2	.6	.6	.3	.7	.8	1.1
\$4.10 and under \$4.20	-	3.2	.6	.6	1.5	.2	.3	.5	.1	.3	.4	.4	-	.3
\$4.20 and under \$4.30	1.1	1.4	1.3	.6	1.9	.5	.3	.3	.3	-	.3	.6	(²)	.7
\$4.30 and under \$4.40 .....	.4	1.2	.4	.5	3.9	.5	.1	.3	.4	.2	.1	.2	.1	1.1
\$4.40 and under \$4.50 .....	.3	1.0	(²)	.4	2.9	1.9	.1	.5	.4	.1	.1	.1	-	(²)
\$4.50 and under \$4.60	2.0	.4	1.1	1.6	3.6	1.0	(²)	.1	.4	.2	-	1.4	.9	.3
\$4.60 and under \$4.70 .....	.5	2.4	.6	1.2	1.0	.4	(²)	-	.3	.5	.1	.6	.8	.1
\$4.70 and under \$4.80 .....	.8	.7	.8	.2	.6	.2	.5	.3	.3	-	.1	.6	.3	.4
\$4.80 and under \$4.90 .....	.2	.3	.4	1.3	.2	.1	.1	.2	.3	-	.1	.2	.7	.1
\$4.90 and under \$5.00	-	-	.4	1.5	.3	.1	(²)	(²)	.1	-	-	.1	(²)	(²)
\$5.00 and under \$5.20 .....	.6	.6	1.7	1.5	.6	.1	(²)	.1	.3	.2	.1	.8	.8	.3
\$5.20 and under \$5.40	(²)	.6	1.5	12.0	.4	.1	.3	1.7	.2	-	.1	.1	.2	.1
\$5.40 and under \$5.60 .....	.4	.8	1.1	42.4	.1	.1	(²)	.4	.2	.2	-	.4	.5	.5
\$5.60 and under \$5.80	(²)	2.5	.4	1.8	(²)	(²)	.1	.1	-	-	.1	.4	.1	.1
\$5.80 and under \$6.00 .....	.1	.2	(²)	1.1	.6	.1	-	.2	.9	-	-	.2	.6	(²)
\$6.00 and over	2.0	3.4	6.0	8.3	1.2	.3	.9	.5	.4	.2	-	2.1	.2	.4

See footnotes at end of table.

Table 3. Hourly earnings distribution: All workers—Continued

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ selected areas, July 1977)

Hourly earnings	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Number of workers	10,033	3,044	4,815	2,397	3,266	4,357	3,503	12,000	4,936	1,725
Average hourly earnings ¹	\$4.41	\$3.88	\$4.07	\$3.32	\$3.49	\$2.94	\$3.19	\$4.24	\$5.56	\$4.41
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.30	-	-	-	-	1.8	-	-	-	-	-
\$2.30 and under \$2.40	1.5	1.9	2.1	0.2	1.9	16.5	5.6	-	-	1.6
\$2.40 and under \$2.50 .....	.7	.9	.7	.2	.4	5.0	7.8	-	-	.2
\$2.50 and under \$2.60	2.0	2.8	4.2	3.5	5.2	10.4	16.3	12.6	-	-
\$2.60 and under \$2.70	1.4	1.2	2.7	2.0	1.1	6.3	5.9	1.7	-	-
\$2.70 and under \$2.80	2.4	3.3	5.5	7.1	13.7	30.6	8.3	2.6	-	.1
\$2.80 and under \$2.90 .....	.3	.2	3.3	.9	10.0	10.4	3.3	.7	-	-
\$2.90 and under \$3.00 .....	.2	2.7	6.4	4.1	.7	1.4	2.5	.4	-	1.0
\$3.00 and under \$3.10	8.4	3.4	6.9	14.4	13.8	4.8	13.9	8.2	2.6	3.8
\$3.10 and under \$3.20	1.0	.8	.4	3.7	1.1	.8	5.0	2.9	-	.5
\$3.20 and under \$3.30	6.5	2.0	1.7	38.3	5.0	1.7	7.4	3.3	3.5	3.7
\$3.30 and under \$3.40	3.1	7.3	4.5	4.7	11.2	.3	4.4	3.2	-	.1
\$3.40 and under \$3.50 .....	.6	.9	2.1	6.3	.4	1.1	3.3	1.1	-	1.3
\$3.50 and under \$3.60	4.3	3.1	3.3	3.3	15.5	1.5	2.7	3.1	1.2	2.3
\$3.60 and under \$3.70 .....	.7	41.1	.9	4.5	1.7	.3	5.6	.3	(²)	.3
\$3.70 and under \$3.80	4.0	8.2	23.9	.9	4.3	.3	.9	1.3	1.5	1.8
\$3.80 and under \$3.90 .....	.6	1.4	1.2	-	.9	1.5	.2	.4	-	3.4
\$3.90 and under \$4.00 .....	.3	2.4	1.7	.2	.2	.2	.1	(²)	-	1.4
\$4.00 and under \$4.10	2.5	4.8	13.4	2.4	1.5	2.0	.6	1.6	2.2	12.5
\$4.10 and under \$4.20 .....	.7	.4	1.0	.2	.4	-	.3	1.2	2.0	2.1
\$4.20 and under \$4.30	1.3	.9	1.6	(²)	1.5	.2	1	.2	-	2.8
\$4.30 and under \$4.40	1.3	.7	.7	-	.7	.8	.3	.5	(²)	5.2
\$4.40 and under \$4.50	1.4	.4	1.0	-	.4	-	.1	17.7	1.9	.9
\$4.50 and under \$4.60	3.2	.1	.3	.2	1.3	.3	.6	17.2	7.9	14.2
\$4.60 and under \$4.70	25.3	.4	.5	.8	.9	-	.1	6.0	.1	23.9
\$4.70 and under \$4.80	1.5	.5	.1	.1	.1	.3	.3	.6	7.6	6.3
\$4.80 and under \$4.90 .....	.8	.6	.3	-	.1	1.1	.1	.9	1.9	.2
\$4.90 and under \$5.00 .....	.3	.2	.1	-	-	-	.1	.9	(²)	1.2
\$5.00 and under \$5.20	9.4	.3	1.2	1.9	.3	.6	.5	2.7	1.8	2.8
\$5.20 and under \$5.40	6.9	.7	.1	-	.4	-	-	.4	.2	1.1
\$5.40 and under \$5.60	2.1	.3	.1	-	.3	1.3	.6	2.0	(²)	-
\$5.60 and under \$5.80 .....	.5	.1	.2	.4	.5	.2	.6	1.8	.6	.1
\$5.80 and under \$6.00	(²)	.4	(²)	-	(²)	-	.1	.1	1.3	.9
\$6.00 and over	4.8	5.7	7.7	(²)	2.7	(²)	2.3	4.1	¹ 63.7	4.5

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Less than 0.05 percent.

³ Workers were distributed as follows: 49.2 percent were at \$6.00 to \$6.10; 1.3 at \$6.10 to \$6.50; 8.1 at \$6.50 to

\$7.00; 0.1 at \$7.00 to \$7.50; 1.0 at \$7.50 to \$8.00; 3.0 at \$8.00 to \$8.50; and 2.0 and \$8.50 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 4. Hourly earnings distribution: Men

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ selected areas, July 1977)

Hourly earnings	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Number of workers	4,423	1,961	4,528	20,626	3,472	1,779	3,005	2,846	3,489	3,806	874	1,829	1,663	7,337
Average hourly earnings	\$3.47	\$3.77	\$3.86	\$5.05	\$3.78	\$3.01	\$2.84	\$2.87	\$2.95	\$2.69	\$2.64	\$3.22	\$3.17	\$3.09
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.30	-	-	-	0.7	-	-	-	-	-	-	-	2.3	-	-
\$2.30 and under \$2.40	3.8	0.5	-	.3	2.6	29.6	45.9	62.4	38.5	34.3	67.7	20.8	18.2	9.7
\$2.40 and under \$2.50	2.4	1.2	-	.6	.1	20.2	13.7	8.3	2.9	23.0	5.1	2.8	18.4	4.2
\$2.50 and under \$2.60	4.1	8.5	16.4	8.2	5.7	10.8	13.6	5.8	7.1	13.6	7.0	15.6	5.8	10.3
\$2.60 and under \$2.70 .....	.5	4.2	6.8	2.7	2.5	5.6	3.3	1.6	3.6	2.2	1.6	3.0	9.1	2.5
\$2.70 and under \$2.80	3.3	11.3	7.4	2.3	7.7	4.6	4.4	.9	2.8	2.7	2.2	6.6	4.0	27.4
\$2.80 and under \$2.90 .....	.9	1.3	5.0	.5	1.0	2.4	1.0	1.1	1.8	1.7	.2	3.6	1.0	3.8
\$2.90 and under \$3.00	2.8	3.5	3.7	.3	1.0	1.2	2.0	.1	1.4	1.7	.8	.8	7.5	4.0
\$3.00 and under \$3.10	45.0	11.7	10.3	7.1	8.3	3.5	3.1	3.4	8.5	10.7	6.5	7.5	1.6	5.8
\$3.10 and under \$3.20	1.2	2.7	5.1	.5	2.2	.4	.9	.3	15.3	.5	.6	4.2	10.3	1.2
\$3.20 and under \$3.30	3.2	3.7	4.3	2.1	4.5	2.5	1.2	3.8	2.4	1.3	.3	3.9	1.3	3.7
\$3.30 and under \$3.40	14.7	2.6	1.2	1.3	.9	.7	1.2	.3	.7	.5	.8	1.3	.8	8.6
\$3.40 and under \$3.50	1.4	2.1	2.5	.4	4.1	.4	.8	.7	.2	2.7	.1	3.1	2.9	3.3
\$3.50 and under \$3.60	2.5	5.0	3.7	2.0	17.7	1.2	.6	.3	1.5	.7	1.3	5.4	3.1	2.9
\$3.60 and under \$3.70 .....	.3	2.9	2.3	.5	1.3	1.0	.5	.2	1.5	.2	.7	2.9	.1	1.3
\$3.70 and under \$3.80	1.1	13.4	1.8	1.3	3.0	1.1	.9	1.3	1.0	.1	.2	1.5	5.5	1.7
\$3.80 and under \$3.90 .....	.1	.5	.4	.2	1.0	.5	.9	.9	.3	-	1.3	.7	.2	.8
\$3.90 and under \$4.00	-	1.6	1.0	.4	.4	.7	.3	.7	1.8	.5	.3	.9	.4	.3
\$4.00 and under \$4.10 .....	.9	2.6	6.7	.4	8.8	3.5	1.3	1.1	1.1	.6	.6	1.0	1.3	1.6
\$4.10 and under \$4.20	-	2.9	.6	.7	2.2	.2	.5	.3	.2	(²)	.8	.7	-	.3
\$4.20 and under \$4.30	1.6	1.7	1.8	.8	2.8	.5	.4	.1	.4	-	.7	.8	.1	1.3
\$4.30 and under \$4.40 .....	.6	1.4	.5	.5	5.6	.7	.1	.2	.7	-	.2	.3	.1	1.9
\$4.40 and under \$4.50 .....	.5	.9	(²)	.3	4.5	3.6	.2	.3	.8	.3	.1	.1	-	(²)
\$4.50 and under \$4.60	2.9	.5	1.4	2.5	5.5	2.0	.1	.1	.7	.5	-	2.1	1.5	.5
\$4.60 and under \$4.70 .....	.7	2.8	.8	1.0	1.5	.8	.1	-	.4	1.0	.2	.8	1.3	.1
\$4.70 and under \$4.80	1.1	.7	1.0	.2	.7	.4	.8	.3	.3	-	.1	.8	.5	.1
\$4.80 and under \$4.90 .....	.3	.3	.5	2.0	.3	.2	.1	.3	.6	-	.1	.3	1.1	.1
\$4.90 and under \$5.00	-	-	.5	2.2	.4	.3	(²)	.1	.3	-	-	.1	.1	(²)
\$5.00 and under \$5.20 .....	.6	.8	2.0	1.8	.4	.1	.1	.1	.4	.6	.1	1.2	1.3	.6
\$5.20 and under \$5.40	(²)	.8	2.1	11.9	.6	.2	.6	3.1	.2	-	.1	.2	.3	.1
\$5.40 and under \$5.60 .....	.6	.9	1.5	27.3	.1	.2	(²)	.6	.2	.5	-	.5	.8	.8
\$5.60 and under \$5.80	(²)	2.9	.5	2.5	(²)	.1	.1	.1	-	-	.1	.7	.2	.2
\$5.80 and under \$6.00 .....	.1	.3	.1	1.6	.9	.1	-	.4	1.6	-	-	.3	1.0	.1
\$6.00 and under \$6.20	-	.3	.1	1.2	.5	-	-	-	-	.5	-	.4	-	.2
\$6.20 and under \$6.40	-	.9	1.9	.4	.1	-	(²)	.3	-	-	-	.1	.4	.1
\$6.40 and under \$6.60	2.1	.1	.2	.6	.3	.2	.1	.6	-	-	-	1.2	-	(²)
\$6.60 and under \$6.80 .....	.2	1.1	.1	4.0	.4	.1	.1	-	-	-	-	.3	-	(²)
\$6.80 and under \$7.00	-	.1	.6	1.0	.1	-	.1	-	.7	-	-	-	-	(²)
\$7.00 and over .....	.6	1.6	5.2	5.7	.5	.3	1.2	.6	-	-	-	1.1	-	.4

See footnotes at end of table.

Table 4. Hourly earnings distribution: Men—Continued

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ selected areas, July 1977)

Hourly earnings	North Central					West		
	Chicago	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	San Francisco-Oakland	Seattle-Everett
Number of workers	5,790	2,598	1,631	2,435	2,727	2,150	4,250	1,200
Average hourly earnings ¹	\$4.44	\$4.51	\$3.38	\$3.56	\$3.09	\$3.34	\$5.58	\$4.45
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.30	-	-	-	2.5	-	-	-	-
\$2.30 and under \$2.40	2.0	2.8	0.2	1.8	15.6	5.0	-	2.3
\$2.40 and under \$2.50 .....	.9	.7	.2	.4	3.0	7.8	-	.2
\$2.50 and under \$2.60	2.6	5.2	4.7	5.4	9.5	15.6	-	-
\$2.60 and under \$2.70	1.4	2.1	1.3	1.4	7.2	5.4	-	-
\$2.70 and under \$2.80	2.5	5.6	6.1	12.2	23.8	7.5	-	.1
\$2.80 and under \$2.90 .....	.4	2.6	.7	10.1	12.0	3.8	-	-
\$2.90 and under \$3.00 .....	.2	5.4	2.7	.7	1.2	3.2	-	.2
\$3.00 and under \$3.10	10.6	6.5	15.7	15.4	5.6	14.0	2.7	4.4
\$3.10 and under \$3.20	1.2	.5	5.2	1.1	.9	5.0	-	.1
\$3.20 and under \$3.30	6.2	2.0	33.7	4.8	2.4	5.4	4.0	5.0
\$3.30 and under \$3.40	4.1	1.2	4.1	9.6	.4	1.5	-	.2
\$3.40 and under \$3.50 .....	.9	2.2	7.5	.4	1.8	4.6	-	.8
\$3.50 and under \$3.60	5.8	5.2	4.5	15.2	2.3	3.1	1.4	3.3
\$3.60 and under \$3.70 .....	.9	1.4	3.5	1.9	.5	5.9	(²)	.4
\$3.70 and under \$3.80	5.9	16.1	1.0	3.5	.6	1.4	1.7	1.2
\$3.80 and under \$3.90 .....	.8	.8	-	.5	2.3	.3	-	2.8
\$3.90 and under \$4.00 .....	.3	1.7	.2	.2	.3	.1	-	1.4
\$4.00 and under \$4.10	3.1	14.2	3.4	1.5	2.8	.9	2.6	11.8
\$4.10 and under \$4.20	1.1	.8	.2	.2	-	.5	1.6	2.3
\$4.20 and under \$4.30	2.1	1.8	-	1.8	.3	(²)	-	3.1
\$4.30 and under \$4.40	1.4	1.0	-	.7	1.3	.5	(²)	4.9
\$4.40 and under \$4.50	1.1	1.5	-	.5	-	.2	1.6	.9
\$4.50 and under \$4.60	5.2	.5	.2	1.4	.6	.6	8.2	9.8
\$4.60 and under \$4.70	2.3	.9	1.1	1.2	-	(²)	.1	23.9
\$4.70 and under \$4.80	1.3	.2	.2	.1	.5	.5	6.3	6.9
\$4.80 and under \$4.90 .....	.6	.5	-	.1	1.8	.2	1.8	.2
\$4.90 and under \$5.00 .....	.4	.1	-	-	-	.1	(²)	1.7
\$5.00 and under \$5.20	12.5	1.8	2.8	.4	1.0	.8	1.5	3.2
\$5.20 and under \$5.40	10.5	.1	-	.5	-	-	.2	.7
\$5.40 and under \$5.60	2.4	.2	-	.4	2.0	1.0	(²)	-
\$5.60 and under \$5.80 .....	.8	.3	.6	.7	.3	1.0	.2	.1
\$5.80 and under \$6.00	(²)	(²)	-	(²)	-	.2	1.3	1.2
\$6.00 and under \$6.20	2.1	.1	-	(²)	.1	.5	48.8	1.4
\$6.20 and under \$6.40 .....	.2	(²)	.1	2.1	-	.9	.9	1.2
\$6.40 and under \$6.60	5.3	.2	-	-	-	-	5.4	.6
\$6.60 and under \$6.80 .....	.4	1.1	-	1.4	-	-	4.6	.2
\$6.80 and under \$7.00	-	1.5	-	-	-	.5	(²)	.1
\$7.00 and over .....	.2	³ 11.3	-	(²)	-	1.7	5.0	2.8

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Less than 0.05 percent.

³ Workers were distributed as follows: 1.0 percent were at \$7.00 to \$7.10; 1.9 at \$7.10 to

\$7.20; 0.3 at \$7.20 to \$8.10; 6.5 at \$9.40 to \$9.50; and 1.5 at \$10.00 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 5. Hourly earnings distribution: Women

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ selected areas, July 1977)

Hourly earnings	Northeast					South							
	Boston	Nassau-Suffolk	Newark	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Number of workers	1,940	365	1,687	1,974	1,672	1,884	2,289	2,835	4,728	863	883	1,019	5,568
Average hourly earnings ¹	\$3.07	\$3.19	\$2.98	\$3.40	\$2.63	\$2.40	\$2.60	\$2.60	\$2.51	\$2.41	\$2.51	\$2.62	\$2.91
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.30	-	-	-	-	-	-	-	-	-	-	2.3	-	-
\$2.30 and under \$2.40	6.0	3.6	-	0.4	28.2	69.4	68.9	58.0	61.1	85.4	56.3	28.7	19.9
\$2.40 and under \$2.50	1.3	.8	-	.2	29.1	14.2	12.1	3.7	19.2	3.9	1.8	37.4	4.4
\$2.50 and under \$2.60	1.6	9.0	25.8	5.7	17.4	8.2	2.4	7.6	5.8	3.4	23.7	4.3	3.7
\$2.60 and under \$2.70	-	2.2	6.7	1.2	8.1	1.9	1.1	1.5	1.3	.3	3.2	12.5	1.2
\$2.70 and under \$2.80 .....	.7	18.1	11.1	5.6	3.2	2.1	1.9	2.4	2.0	.7	5.3	.2	35.6
\$2.80 and under \$2.90	1.4	.5	10.5	2.4	2.4	.2	.7	1.2	.7	1.7	.8	.2	2.8
\$2.90 and under \$3.00	4.0	2.7	3.0	1.4	2.3	1.9	.4	.7	.6	-	-	10.1	4.0
\$3.00 and under \$3.10	67.5	14.5	10.6	6.2	1.6	1.2	1.1	4.2	.8	2.1	1.8	.1	1.8
\$3.10 and under \$3.20	1.3	6.0	6.3	3.9	.2	.3	1.2	16.6	.4	.7	.1	1.9	.9
\$3.20 and under \$3.30	3.0	9.6	6.3	4.2	.4	.1	1.5	.3	.3	.3	.6	-	.7
\$3.30 and under \$3.40	8.6	8.2	1.5	.2	.4	.3	.6	.6	.2	.7	1.2	-	15.8
\$3.40 and under \$3.50 .....	.5	.5	.4	7.8	.2	.3	.1	-	4.8	-	.5	.4	2.0
\$3.50 and under \$3.60	1.5	1.9	2.1	52.4	.4	-	-	-	.5	.3	1.5	.2	4.0
\$3.60 and under \$3.70 .....	.5	1.9	2.8	.4	.6	-	(¹)	-	.2	.3	.3	-	.4
\$3.70 and under \$3.80 .....	.4	8.8	8.3	.7	1.5	-	.5	1.4	.2	-	.2	3.5	1.5
\$3.80 and under \$3.90	-	-	.6	.9	1.3	-	1.2	.2	-	-	-	-	-
\$3.90 and under \$4.00 .....	.5	3.3	1.2	.4	1.3	.1	1.7	.2	.2	-	-	.6	.1
\$4.00 and under \$4.10 .....	.4	1.1	.4	2.8	.5	-	1.4	-	.6	-	-	-	.4
\$4.10 and under \$4.20	-	4.7	.5	.3	.2	-	.7	-	.6	-	-	-	.3
\$4.20 and under \$4.30 .....	.1	-	-	.2	.4	-	.5	.2	-	-	.2	-	(¹)
\$4.30 and under \$4.40	-	-	-	1.1	.2	-	.5	.1	.4	-	-	-	-
\$4.40 and under \$4.50	-	1.9	-	.1	-	-	.7	-	-	-	.2	-	-
\$4.50 and under \$4.60	-	-	.3	.3	-	-	(¹)	-	-	-	-	-	(¹)
\$4.60 and under \$4.70	-	-	.1	.1	-	-	-	.2	(¹)	-	-	-	-
\$4.70 and under \$4.80	-	.5	.2	.5	-	-	.3	.2	-	-	-	-	.7
\$4.80 and under \$4.90	-	-	-	.1	-	-	(¹)	-	-	-	-	-	-
\$4.90 and under \$5.00	-	-	-	-	-	-	-	-	-	-	-	-	-
\$5.00 and over .....	.7	-	1.4	.8	-	-	.2	.6	-	-	-	-	.1

See footnotes at end of table.

Table 5. Hourly earnings distribution: Women—Continued

(Percent distribution of service workers in contract cleaning services establishments by straight-time hourly earnings,¹ selected areas, July 1977)

Hourly earnings	North Central					West		
	Chicago	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	San Francisco-Oakland	Seattle-Everett
Number of workers	3,991	2,217	766	831	1,630	1,353	686	525
Average hourly earnings ¹	\$4.36	\$3.53	\$3.18	\$3.27	\$2.64	\$2.95	\$5.46	\$4.32
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under \$2.30	-	-	-	-	-	-	-	-
\$2.30 and under \$2.40	0.8	1.4	-	2.3	18.0	6.6	-	-
\$2.40 and under \$2.50 .....	.4	.7	0.1	.4	8.4	7.7	-	-
\$2.50 and under \$2.60	1.3	3.1	.9	4.7	12.0	17.4	-	-
\$2.60 and under \$2.70	1.5	3.5	3.4	.4	4.9	6.7	-	-
\$2.70 and under \$2.80	2.4	5.4	9.0	18.3	41.9	9.5	-	-
\$2.80 and under \$2.90 .....	.2	4.2	1.3	10.0	7.7	2.6	-	-
\$2.90 and under \$3.00 .....	.2	7.6	7.2	.7	1.8	1.3	-	3.0
\$3.00 and under \$3.10	5.3	7.4	11.6	9.0	3.4	13.8	2.0	2.3
\$3.10 and under \$3.20 .....	.8	.2	.5	1.0	.6	5.1	-	1.5
\$3.20 and under \$3.30	7.4	1.4	47.9	5.7	.4	10.6	.3	.8
\$3.30 and under \$3.40	1.5	8.4	5.9	16.1	.1	8.9	-	-
\$3.40 and under \$3.50 .....	.2	2.1	3.9	.4	-	1.3	-	2.3
\$3.50 and under \$3.60	2.5	1.1	.7	16.5	.1	2.1	-	-
\$3.60 and under \$3.70 .....	.3	.4	6.8	1.2	-	5.2	-	-
\$3.70 and under \$3.80	1.5	33.1	.5	6.7	-	.2	-	3.0
\$3.80 and under \$3.90 .....	.4	1.8	-	1.9	-	-	-	4.6
\$3.90 and under \$4.00 .....	.2	1.8	-	-	-	.1	-	1.5
\$4.00 and under \$4.10	1.8	12.4	.1	1.4	.8	.1	-	13.9
\$4.10 and under \$4.20 .....	.2	1.2	-	.7	-	-	4.2	1.5
\$4.20 and under \$4.30 .....	.4	1.3	.1	.7	-	.1	-	2.1
\$4.30 and under \$4.40	1.1	.4	-	.7	-	-	-	5.7
\$4.40 and under \$4.50	1.9	.4	-	-	-	-	3.6	1.0
\$4.50 and under \$4.60 .....	.5	-	-	1.0	-	.5	6.1	24.2
\$4.60 and under \$4.70	58.3	.1	-	.1	-	.1	-	24.0
\$4.70 and under \$4.80	1.8	-	-	.1	-	-	16.2	4.8
\$4.80 and under \$4.90	1.1	.1	-	-	-	-	2.2	-
\$4.90 and under \$5.00 .....	.2	-	-	-	-	-	-	-
\$5.00 and over	6.2	.7	-	-	-	.1	³ 65.3	3.8

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Less than 0.05 percent.

³ Workers were distributed as follows: 3.1 percent were at \$5.60 to \$5.70; 1.3 at \$5.90 to

\$6.00; 53.9 at \$6.00 to \$6.10; and 0.4 percent at \$6.10 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 6. Weekly earnings and hours distribution: All workers

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ selected areas, July 1977)

Weekly earnings and weekly hours worked	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Average weekly earnings	\$81.00	\$101.50	\$103.00	\$161.00	\$109.50	\$67.50	\$59.50	\$64.00	\$57.00	\$59.50	\$54.50	\$86.00	\$78.50	\$71.50
Average weekly hours	24.0	27.5	28.5	31.5	30.0	24.0	22.0	23.0	20.5	23.0	21.5	28.5	26.0	23.5
Number of workers	6,363	2,326	6,215	32,200	5,446	3,451	4,889	5,135	6,324	8,534	1,737	2,712	2,682	12,905
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weekly earnings														
Under \$10	0.2	(²)	0.4	0.1	-	1.8	1.8	1.1	1.9	4.0	2.7	2.0	2.2	0.9
\$10 and under \$20 .....	.7	1.4	1.5	.6	1.2	5.2	2.8	2.5	3.2	4.7	6.0	3.9	1.3	1.8
\$20 and under \$30	2.5	2.7	2.2	1.0	2.4	7.7	4.9	8.1	6.4	6.7	11.3	3.4	4.1	2.7
\$30 and under \$40	8.6	8.5	6.2	4.0	2.3	11.9	9.4	17.8	12.1	13.9	16.8	6.8	11.7	5.1
\$40 and under \$50	13.0	8.6	6.9	2.6	5.0	16.8	41.7	26.4	25.2	17.1	24.6	17.0	27.0	19.5
\$50 and under \$60	10.3	9.7	12.8	4.5	6.8	11.7	15.8	9.5	17.3	13.1	11.5	8.8	10.6	27.0
\$60 and under \$70	20.4	10.8	9.9	2.9	7.4	10.9	4.1	5.1	17.9	10.7	5.7	5.9	3.6	9.4
\$70 and under \$80	15.0	9.5	10.0	2.7	6.4	6.3	1.4	3.4	2.4	7.9	3.4	3.8	1.7	7.0
\$80 and under \$90	3.2	5.2	6.3	2.6	7.0	5.6	2.4	3.1	2.0	3.6	2.8	3.3	1.8	2.3
\$90 and under \$100	2.0	2.6	3.3	2.0	4.8	5.6	2.7	8.4	2.3	5.0	5.9	3.1	2.6	2.6
\$100 and under \$110	1.4	4.8	6.3	3.0	11.3	3.0	3.2	2.9	1.8	4.0	1.3	11.2	2.8	2.1
\$110 and under \$120	1.7	2.9	5.3	3.0	6.1	1.4	1.8	1.2	1.2	2.1	1.3	4.1	7.0	2.0
\$120 and under \$130	2.1	5.0	5.3	2.7	5.3	1.4	1.5	1.4	2.4	2.4	1.8	7.0	8.1	3.0
\$130 and under \$140	9.2	2.9	1.6	6.7	4.3	1.0	1.2	2.6	1.4	2.4	.6	5.1	2.8	10.3
\$140 and under \$150	2.0	5.2	3.7	2.6	9.1	1.0	.7	1.3	.5	.3	1.4	5.6	3.0	.9
\$150 and under \$160 .....	.1	2.6	2.0	3.7	2.7	1.5	1.0	1.5	.3	.7	.5	1.6	2.7	.7
\$160 and under \$170 .....	.4	3.5	3.0	6.5	4.2	2.1	1.3	.5	.8	.4	.7	2.1	1.0	.9
\$170 and under \$180	1.0	1.8	1.1	6.1	5.8	2.0	.3	.3	(²)	.3	.4	.9	.3	.8
\$180 and under \$190	1.5	.8	.6	5.4	4.4	1.0	.6	(²)	(²)	.4	.5	1.4	1.6	.3
\$190 and under \$200 .....	.8	2.2	1.5	6.3	1.0	.5	.2	.3	-	.2	.3	.4	1.2	.1
\$200 and under \$210 .....	.9	1.6	1.3	2.4	.4	.3	.3	1.7	-	.1	.2	.7	.8	.3
\$210 and under \$220 .....	.5	.9	1.4	5.5	.2	.5	.1	(²)	.4	-	.2	.1	.1	(²)
\$220 and under \$230 .....	.5	3.3	1.0	11.1	.1	.1	(²)	.4	-	-	.1	.3	.8	.1
\$230 and under \$240 .....	.1	.3	.2	1.7	.5	.3	(²)	.2	-	-	.1	.4	.7	.1
\$240 and under \$250	-	.2	.1	1.1	.3	.1	-	-	.4	-	-	-	(²)	(²)
\$250 and over	2.0	3.0	6.0	9.0	1.1	.2	.8	.4	-	-	-	1.1	.3	.1
Weekly hours worked														
Under 15 hours	9.5	10.1	10.7	7.7	7.5	20.6	12.5	15.9	17.8	19.0	26.3	12.0	11.6	8.8
15 and under 20 hours	22.6	18.0	11.7	5.8	9.2	19.0	18.8	26.0	17.1	19.9	27.9	13.7	21.1	15.0
20 and under 25 hours	27.1	21.5	21.7	13.6	14.6	16.6	46.4	23.7	40.3	19.8	18.4	18.6	24.7	47.2
25 and under 30 hours	15.3	6.3	9.5	7.7	10.6	12.7	4.5	6.4	14.1	12.6	6.4	6.7	4.2	5.1
30 and under 35 hours	2.0	9.8	9.4	16.8	15.6	8.6	2.3	5.5	2.3	11.1	4.5	7.3	4.1	2.2
35 and under 40 hours	2.6	4.7	4.7	11.2	6.8	6.1	4.4	7.5	3.3	5.4	5.5	3.8	5.2	3.9
40 and under 45 hours	19.9	23.3	27.4	32.9	33.9	13.5	10.1	14.6	4.5	10.4	9.2	34.8	26.7	17.4
45 and under 50 hours	1.0	3.7	3.2	3.0	1.2	1.7	.6	.3	.3	.9	1.0	1.5	1.6	.4
50 hours and over	-	2.5	1.6	1.3	.7	1.2	.3	(²)	.3	1.0	.9	1.6	.9	.1

See footnotes at end of table.

Table 6. Weekly earnings and hours distribution: All workers—Continued

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ selected areas, July 1977)

Weekly earnings and weekly hours worked	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Average weekly earnings	\$149.50	\$109.00	\$125.00	\$79.50	\$73.00	\$73.00	\$74.50	\$137.00	\$199.00	\$128.00
Average weekly hours	34.0	28.0	31.0	24.0	21.0	25.0	23.5	32.5	36.0	29.0
Number of workers	10,033	3,044	4,815	2,397	3,266	4,357	3,503	12,000	4,936	1,725
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weekly earnings										
Under \$10	0.3	1.0	0.1	1.2	1.4	0.9	2.2	0.2	0.3	1.2
\$10 and under \$20	1.4	1.9	1.6	6.8	2.4	4.9	4.3	1.1	.3	1.9
\$20 and under \$30	3.6	3.3	2.1	7.3	4.2	5.0	5.7	1.9	.1	2.4
\$30 and under \$40	2.7	2.5	3.6	4.0	10.5	8.1	9.7	4.8	.4	3.2
\$40 and under \$50	3.9	4.6	3.5	10.1	20.5	14.4	10.7	3.4	.7	3.9
\$50 and under \$60	2.9	6.2	7.9	12.9	15.3	17.2	9.6	7.4	.3	4.0
\$60 and under \$70	2.7	6.4	8.1	14.7	12.9	12.0	11.9	4.9	.2	3.7
\$70 and under \$80	2.4	7.4	5.8	3.1	8.3	6.6	11.9	3.1	.7	4.9
\$80 and under \$90	2.3	5.0	4.6	3.7	2.9	5.2	6.8	2.6	.9	3.7
\$90 and under \$100	1.8	10.8	3.4	2.0	3.0	3.4	3.6	3.4	1.5	6.5
\$100 and under \$110	2.0	5.6	6.4	3.9	2.1	3.7	4.4	4.0	.7	4.3
\$110 and under \$120	2.1	5.3	3.3	4.5	2.2	4.7	3.5	1.4	4.4	5.7
\$120 and under \$130	5.4	14.4	2.4	10.8	1.9	2.6	5.1	3.5	2.1	2.4
\$130 and under \$140	3.7	3.7	6.5	3.1	1.6	1.8	4.8	2.4	4.9	5.2
\$140 and under \$150	4.1	4.6	3.1	6.4	1.7	1.2	1.7	2.4	2.1	7.4
\$150 and under \$160	3.2	5.5	15.2	1.3	1.4	2.4	.3	2.5	2.2	6.6
\$160 and under \$170	10.2	2.7	10.5	.6	1.0	1.5	.3	6.7	3.7	3.7
\$170 and under \$180	3.8	1.2	1.6	.2	1.0	.6	(²)	16.3	1.7	1.9
\$180 and under \$190	16.6	.5	1.0	1.1	1.6	.6	.4	19.1	13.7	15.6
\$190 and under \$200	2.1	.3	.5	.1	.3	.9	.4	1.1	1.8	4.2
\$200 and under \$210	7.8	.4	.6	1.5	.3	.9	.3	1.7	2.4	2.7
\$210 and under \$220	5.8	.3	.2	(²)	.3	.6	-	.1	1.1	.6
\$220 and under \$230	3.0	.4	.1	.1	.2	.4	.2	.4	39.9	.1
\$230 and under \$240 .....	.7	.4	.2	.5	(²)	.1	-	.9	.5	.8
\$240 and under \$250	1.8	.3	.1	-	.4	(²)	.7	.9	1.7	.7
\$250 and over	3.6	5.2	7.5	(²)	2.7	.3	1.6	3.7	³ 11.5	2.7
Weekly hours worked										
Under 15 hours	9.0	11.8	8.1	23.7	23.3	15.3	19.8	8.9	2.1	16.6
15 and under 20 hours	4.5	11.2	5.7	17.0	31.4	17.2	15.1	6.9	6.7	9.1
20 and under 25 hours	8.7	13.0	18.2	17.1	19.2	23.5	24.8	11.9	3.2	10.2
25 and under 30 hours	2.9	12.5	11.5	6.5	6.3	12.6	13.2	4.2	.3	8.2
30 and under 35 hours	5.9	8.5	5.0	5.0	4.7	7.1	4.4	5.3	5.1	11.7
35 and under 40 hours	11.7	21.2	6.0	5.7	4.8	6.0	6.6	15.5	45.4	9.2
40 and under 45 hours	51.4	19.7	44.3	23.6	9.7	15.6	15.0	44.4	36.6	33.5
45 and under 50 hours	4.6	1.9	.6	1.0	.4	1.3	.7	2.1	.5	.8
50 hours and over	1.5	.3	.4	.5	.2	1.4	.3	.7	(²)	.8

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work if any. Average weekly earnings were obtained by dividing the aggregate weekly earnings by the total number of workers. Average weekly hours were computed by dividing aggregate weekly hours by the total number of hours.

² Less than 0.05 percent.

³ Workers were distributed as follows: 7.2 percent were at \$250 to \$270; and 0.3 at \$270 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 7. Weekly earnings and hours distribution: Men

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ selected areas, July 1977)

Weekly earnings and weekly hours worked	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Average weekly earnings	\$87.00	\$105.50	\$112.50	\$166.50	\$114.50	\$74.50	\$66.50	\$67.50	\$62.50	\$64.50	\$59.00	\$98.50	\$93.50	\$74.50
Average weekly hours	25.0	28.0	29.0	33.0	30.5	24.5	23.5	23.5	21.0	24.0	22.5	30.5	29.5	24.0
Number of workers	4,423	1,961	4,528	20,626	3,472	1,779	3,005	2,846	3,489	3,806	874	1,829	1,663	7,337
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weekly earnings														
Under \$10	0.1	0.1	0.3	0.1	-	1.6	1.5	1.4	1.5	4.2	3.7	1.1	2.2	0.9
\$10 and under \$20 .....	.8	1.4	1.6	.6	1.5	6.6	2.8	2.7	3.2	3.8	6.5	3.9	.7	1.8
\$20 and under \$30	3.1	2.8	2.2	1.2	2.9	8.2	4.5	9.0	5.2	6.5	9.7	2.5	4.1	2.7
\$30 and under \$40	8.8	8.8	6.2	5.4	2.9	11.5	9.4	17.3	9.7	11.7	13.7	5.5	8.5	4.9
\$40 and under \$50	13.3	8.2	7.1	3.1	5.8	15.7	34.5	24.6	23.9	13.5	24.3	11.4	16.8	15.9
\$50 and under \$60	10.1	9.3	12.3	5.1	8.0	10.8	16.6	7.6	17.0	14.2	8.8	6.8	10.2	26.1
\$60 and under \$70	18.5	9.3	9.3	3.0	6.1	7.6	4.8	4.4	17.9	10.4	7.2	6.8	3.9	10.3
\$70 and under \$80	10.2	10.1	7.5	3.1	6.0	3.2	1.8	3.8	3.2	9.6	3.8	3.4	2.3	7.0
\$80 and under \$90	2.8	4.7	5.9	2.9	6.6	4.8	2.5	3.4	2.4	4.4	3.1	2.9	2.5	3.3
\$90 and under \$100	2.0	2.5	2.1	2.4	4.8	6.5	3.3	8.5	2.3	5.0	6.2	3.3	3.8	3.5
\$100 and under \$110	1.4	4.3	5.0	2.6	4.6	3.8	4.2	3.1	2.1	4.2	2.5	10.4	2.3	2.7
\$110 and under \$120	2.1	2.9	4.2	2.2	4.7	1.6	1.9	1.7	1.5	3.4	1.3	4.8	7.8	2.4
\$120 and under \$130	2.4	4.7	5.6	2.6	5.4	2.4	1.8	1.2	3.4	2.6	1.5	9.6	12.0	3.4
\$130 and under \$140	11.4	2.8	1.9	4.8	4.0	1.1	1.9	2.2	2.6	2.1	.1	7.1	4.2	8.9
\$140 and under \$150	1.9	5.4	4.6	2.5	6.8	1.0	1.1	.9	.9	.6	1.7	7.9	3.7	1.1
\$150 and under \$160 .....	.2	2.7	2.5	2.7	3.7	.8	1.6	1.5	.1	1.0	1.0	2.4	4.0	.9
\$160 and under \$170 .....	.6	3.6	4.0	1.7	5.9	3.0	2.1	.9	1.5	.8	1.4	2.4	1.7	1.0
\$170 and under \$180	1.4	2.0	1.4	4.9	8.6	3.7	.4	.4	.1	.6	.8	1.2	.5	1.4
\$180 and under \$190	2.1	.9	.8	5.1	6.6	2.0	1.0	(²)	.1	.9	.9	2.1	2.6	.5
\$190 and under \$200	1.2	2.6	1.9	4.2	1.2	.9	.3	.4	-	.5	.7	.5	1.9	.1
\$200 and under \$210	1.3	1.9	1.7	2.4	.6	.7	.5	3.0	-	.3	.3	1.0	1.3	.5
\$210 and under \$220 .....	.7	1.1	1.9	6.6	.3	1.0	.1	-	.7	-	.5	.2	.1	.1
\$220 and under \$230 .....	.7	3.9	1.3	13.4	.2	.3	(²)	.7	-	-	.2	.4	1.3	.1
\$230 and under \$240 .....	.1	.4	.1	2.3	.8	.6	.1	.4	-	-	.1	.7	1.1	.1
\$240 and under \$250	-	.2	.1	1.5	.4	.2	-	-	.7	-	-	-	.1	(²)
\$250 and under \$260	-	.4	1.4	1.1	.4	-	(²)	.4	-	-	-	.2	.4	.1
\$260 and under \$270	2.3	.9	1.0	4.7	.1	.1	.1	.1	-	-	-	.3	-	(²)
\$270 and under \$280	-	.2	.7	1.0	.3	.2	-	-	-	-	-	-	.1	-
\$280 and under \$290	-	.1	.2	.6	.1	-	-	.1	-	-	-	.4	-	(²)
\$290 and under \$300	-	.3	.9	.5	.2	-	.4	-	-	-	-	-	-	-
\$300 and over .....	.6	1.7	4.0	5.8	.7	.1	.6	.3	-	-	-	.7	-	.1
Weekly hours worked														
Under 15 hours	11.1	10.0	11.7	8.5	9.3	23.6	12.0	17.6	15.6	18.8	26.5	10.4	10.1	8.8
15 and under 20 hours	22.2	18.2	11.4	5.8	11.1	17.4	17.3	26.9	16.7	17.3	24.9	10.7	15.3	14.3
20 and under 25 hours	23.8	20.1	19.9	11.7	12.8	15.0	42.3	18.2	39.9	18.8	15.7	14.9	17.3	45.7
25 and under 30 hours	11.3	5.9	6.3	4.9	9.9	9.0	5.1	6.3	13.7	12.7	7.0	6.1	4.6	5.0
30 and under 35 hours	1.9	9.1	8.5	10.4	7.9	5.1	3.1	5.7	2.4	11.7	6.1	7.5	6.0	3.4
35 and under 40 hours	3.1	4.6	4.5	9.3	7.3	7.0	5.4	7.3	4.8	5.8	5.4	3.8	5.6	3.5
40 and under 45 hours	25.2	25.1	31.3	43.1	38.9	17.9	13.5	17.5	5.9	11.9	11.1	42.7	37.2	18.7
45 and under 50 hours	1.4	4.0	4.2	4.3	1.8	2.8	.9	.6	.5	1.1	1.6	2.0	2.6	.5
50 hours and over	-	3.0	2.1	1.9	1.0	2.2	.4	-	.5	2.0	1.7	1.8	1.4	.1

See footnotes at end of table.

Table 7. Weekly earnings and hours distribution: Men—Continued

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ selected areas, July 1977)

Weekly earnings and weekly hours worked	North Central					West		
	Chicago	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	San Francisco-Oakland	Seattle-Everett
Average weekly earnings	\$145.00	\$140.00	\$79.00	\$76.50	\$81.50	\$77.50	\$199.50	\$128.50
Average weekly hours	32.5	31.0	23.5	21.5	26.5	23.5	36.0	29.0
Number of workers	5,790	2,598	1,631	2,435	2,727	2,150	4,250	1,200
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weekly earnings								
Under \$10	0.3	0.1	0.3	1.3	1.0	2.4	0.3	1.3
\$10 and under \$20	2.1	1.5	9.1	2.2	5.4	4.8	.4	1.9
\$20 and under \$30	4.9	2.0	9.2	3.9	4.3	6.3	.1	2.5
\$30 and under \$40	3.4	3.9	4.8	10.9	7.3	10.5	.4	4.1
\$40 and under \$50	5.2	3.8	11.0	19.7	11.4	11.3	.6	3.5
\$50 and under \$60	3.8	8.1	11.6	14.4	17.2	8.7	.4	5.1
\$60 and under \$70	2.8	6.8	12.5	13.1	9.8	9.4	.3	4.5
\$70 and under \$80	3.1	8.1	3.2	8.3	6.7	11.5	.8	4.0
\$80 and under \$90	2.5	4.7	2.0	3.2	2.7	4.4	.9	3.4
\$90 and under \$100	1.7	2.9	1.2	3.3	3.7	3.6	1.5	7.5
\$100 and under \$110	2.3	3.5	3.7	2.1	4.2	3.2	.7	3.1
\$110 and under \$120	2.4	2.5	3.4	1.3	5.2	4.0	4.7	5.3
\$120 and under \$130	6.3	1.7	11.0	1.8	3.0	6.0	2.4	2.3
\$130 and under \$140	2.9	3.4	3.0	1.7	2.8	5.6	5.1	5.0
\$140 and under \$150	5.5	1.6	5.9	1.6	1.8	2.0	2.3	5.7
\$150 and under \$160	4.0	13.2	1.8	1.5	3.8	.5	2.4	6.5
\$160 and under \$170	3.9	11.5	.8	1.0	2.3	.3	3.9	3.2
\$170 and under \$180	3.4	2.6	.3	1.1	.9	(²)	1.4	1.8
\$180 and under \$190	5.9	1.7	1.7	1.9	1.0	.4	11.3	14.9
\$190 and under \$200	2.1	.9	.2	.4	1.5	.7	1.8	5.5
\$200 and under \$210	10.0	.8	2.2	.5	1.5	.4	2.2	2.7
\$210 and under \$220	8.6	.3	-	.4	1.0	-	.8	.4
\$220 and under \$230	2.8	.2	.2	.3	.6	.4	39.8	-
\$230 and under \$240	1.2	.3	.7	(²)	.1	-	.5	1.0
\$240 and under \$250	2.8	.2	-	.5	.1	1.0	1.7	1.0
\$250 and under \$260 .....	.4	.1	.1	-	.2	1.2	.8	1.2
\$260 and under \$270	3.3	.3	-	2.1	(²)	-	7.4	.1
\$270 and under \$280 .....	.2	2.4	-	.1	(²)	.2	.1	.4
\$280 and under \$290 .....	.3	2.9	-	-	.3	.5	.2	.5
\$290 and under \$300 .....	.3	.1	-	1.4	-	.5	-	-
\$300 and over	1.7	8.0	-	(²)	-	.1	4.6	1.4
Weekly hours worked								
Under 15 hours	12.4	8.5	28.3	22.4	14.5	22.3	2.2	18.6
15 and under 20 hours	4.9	5.7	17.0	31.5	15.7	15.1	7.1	9.7
20 and under 25 hours	11.0	18.7	14.5	17.9	21.5	23.6	3.1	10.0
25 and under 30 hours	3.1	9.7	5.3	6.7	11.3	10.2	.3	6.9
30 and under 35 hours	6.2	4.7	3.9	4.4	5.2	4.4	4.1	8.8
35 and under 40 hours	4.7	3.6	4.8	5.4	6.9	7.3	45.6	6.9
40 and under 45 hours	50.3	47.8	24.3	10.8	20.6	15.7	37.0	37.2
45 and under 50 hours	5.1	.6	1.3	.6	2.1	1.0	.5	1.1
50 hours and over	2.2	.7	.6	.2	2.1	.4	(²)	.7

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work if any. Average number of hours.

² Less than 0.05 percent.

weekly earnings were obtained by dividing the aggregate weekly earnings by the total number of workers. Average weekly hours were computed by dividing aggregate weekly hours by the total number of workers.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 8. Weekly earnings and hours distribution: Women

(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ selected areas, July 1977)

Weekly earnings and weekly hours worked	Northeast					South							
	Boston	Nassau-Suffolk	Newark	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Average weekly earnings	\$68.00	\$80.50	\$77.50	\$100.00	\$60.00	\$48.50	\$59.00	\$50.50	\$55.50	\$49.00	\$61.00	\$55.00	\$67.50
Average weekly hours	22.0	25.5	26.0	29.5	23.0	20.0	22.5	19.5	22.0	20.5	24.0	21.0	23.0
Number of workers	1,940	365	1,687	1,974	1,672	1,884	2,289	2,835	4,728	863	883	1,019	5,568
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weekly earnings													
Under \$10	0.5	-	0.5	-	1.9	2.3	0.7	2.4	3.8	1.7	4.0	2.3	0.9
\$10 and under \$20 .....	.4	1.1	1.3	0.8	3.7	2.9	2.2	3.1	5.5	5.6	3.9	2.2	1.7
\$20 and under \$30	1.0	2.5	2.2	1.4	7.1	5.4	7.0	8.0	6.9	13.0	5.3	4.2	2.6
\$30 and under \$40	8.0	7.1	6.3	1.3	12.4	9.3	18.5	15.0	15.6	19.8	9.5	17.0	5.3
\$40 and under \$50	12.4	11.0	6.4	3.5	18.0	53.3	28.6	26.7	20.0	24.9	28.8	43.8	24.3
\$50 and under \$60	10.8	11.8	13.9	4.7	12.6	14.5	11.8	17.7	12.2	14.3	12.8	11.2	28.2
\$60 and under \$70	24.9	19.2	11.7	9.6	14.4	3.0	5.9	18.0	11.0	4.2	4.0	3.1	8.2
\$70 and under \$80	25.7	6.3	16.8	7.2	9.6	.6	3.0	1.4	6.5	3.0	4.4	.7	7.1
\$80 and under \$90	4.1	7.7	7.3	7.7	6.3	2.3	2.7	1.6	3.0	2.4	4.2	.6	1.0
\$90 and under \$100	2.0	3.3	6.8	4.8	4.5	1.9	8.3	2.4	5.0	5.6	2.7	.5	1.3
\$100 and under \$110	1.3	7.1	9.8	23.0	2.2	1.6	2.6	1.3	3.9	-	12.7	3.7	1.3
\$110 and under \$120 .....	.8	2.7	8.4	8.7	1.2	1.6	.5	.8	1.1	1.4	2.7	5.8	1.4
\$120 and under \$130	1.3	6.6	4.5	5.1	.4	.9	1.6	1.1	2.3	2.1	1.7	1.9	2.5
\$130 and under \$140	4.3	3.8	.8	4.8	.8	.1	2.9	.1	2.6	1.0	1.0	.6	12.2
\$140 and under \$150	2.3	4.1	1.3	13.2	1.1	-	1.7	-	.1	1.0	.8	2.0	.6
\$150 and under \$160	-	2.2	.8	.8	2.2	-	1.4	.4	.5	-	-	.6	.3
\$160 and under \$170	-	3.0	.3	1.2	1.2	-	-	(²)	-	-	1.4	-	.8
\$170 and under \$180	-	.5	.4	.9	.2	-	.2	-	-	-	.2	-	(²)
\$180 and under \$190	-	-	.1	.5	-	-	-	-	(²)	-	-	-	(²)
\$190 and under \$200	-	-	.2	.5	-	-	(²)	-	-	-	-	-	(²)
\$200 and over .....	.1	-	.4	.2	-	.1	.2	-	-	-	-	-	(²)
Weekly hours worked													
Under 15 hours	6.0	10.7	8.3	4.2	17.5	13.2	13.8	20.4	19.2	26.0	15.4	13.9	8.9
15 and under 20 hours	23.7	16.7	12.6	5.9	20.7	21.2	24.9	17.6	22.0	30.9	19.8	30.5	15.9
20 and under 25 hours	34.5	28.5	26.6	17.8	18.4	53.0	30.6	40.9	20.5	21.1	26.3	36.9	49.1
25 and under 30 hours	24.3	8.8	18.2	11.8	16.7	3.7	6.6	14.5	12.5	5.8	7.8	3.6	5.1
30 and under 35 hours	2.1	13.7	11.6	28.9	12.3	1.0	5.3	2.1	10.6	3.0	6.8	1.0	.6
35 and under 40 hours	1.5	5.5	5.0	5.9	5.1	2.9	7.7	1.6	5.1	5.6	3.7	4.5	4.5
40 and under 45 hours	7.9	14.0	17.1	25.1	8.8	4.7	11.1	2.8	9.1	7.2	18.5	9.4	15.7
45 and under 50 hours	-	2.2	.4	.3	.5	.1	-	.1	.7	.5	.6	.1	.2
50 hours and over	-	-	.2	.2	.1	.2	.1	.1	.2	-	1.1	-	(²)

See footnotes at end of table.

Table 8. Weekly earnings and hours distribution: Women—Continued(Percent distribution of service workers in contract cleaning services establishments by straight-time weekly earnings and hours worked,¹ selected areas, July 1977)

Weekly earnings and weekly hours worked	North Central					West		
	Chicago	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	San Francisco-Oakland	Seattle-Everett
Average weekly earnings	\$153.50	\$107.50	\$80.00	\$63.00	\$59.00	\$69.00	\$195.00	\$126.50
Average weekly hours	35.0	30.5	25.0	19.5	22.5	23.5	35.5	29.5
Number of workers	3,991	2,217	766	831	1,630	1,353	686	525
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weekly earnings								
Under \$10	0.2	0.1	3.0	1.8	0.7	1.9	-	1.0
\$10 and under \$20 .....	.5	1.7	2.0	2.9	4.0	3.4	-	1.9
\$20 and under \$30	2.0	2.3	3.1	4.9	6.1	4.7	0.3	2.3
\$30 and under \$40	1.8	3.3	2.3	9.1	9.3	8.5	.6	1.3
\$40 and under \$50	2.1	3.2	8.2	22.9	19.4	9.6	.9	5.0
\$50 and under \$60	1.7	7.7	15.7	17.9	17.3	11.1	.3	1.5
\$60 and under \$70	2.7	9.8	19.3	12.4	15.6	15.8	-	1.7
\$70 and under \$80	1.5	3.2	2.9	8.2	6.3	12.4	.3	6.9
\$80 and under \$90	2.2	4.4	7.2	1.9	9.4	10.6	.7	4.2
\$90 and under \$100	1.9	4.1	3.7	2.0	3.0	3.6	1.3	4.2
\$100 and under \$110	1.7	9.9	4.3	2.0	2.8	6.4	.3	7.0
\$110 and under \$120	1.7	4.2	6.9	4.9	3.9	2.5	2.8	6.5
\$120 and under \$130	3.9	3.3	10.3	2.4	1.8	3.7	.3	2.5
\$130 and under \$140	4.7	10.2	3.4	1.4	.1	3.5	3.8	5.7
\$140 and under \$150	2.0	4.7	7.4	1.7	.1	1.3	.9	11.4
\$150 and under \$160	2.4	17.7	-	1.1	-	.1	.6	6.9
\$160 and under \$170	19.7	9.2	.1	.8	.1	.3	2.6	5.0
\$170 and under \$180	4.5	.5	-	.7	-	-	3.6	2.1
\$180 and under \$190	31.6	.3	-	.7	-	.4	28.6	17.1
\$190 and under \$200	2.3	(²)	-	-	-	-	1.7	1.1
\$200 and over	9.0	.4	.1	-	-	.1	³ 50.4	4.8
Weekly hours worked								
Under 15 hours	4.5	7.6	13.8	25.9	16.6	15.7	1.5	12.2
15 and under 20 hours	4.0	5.7	17.1	31.3	19.7	15.2	4.5	7.8
20 and under 25 hours	5.7	17.8	22.6	23.0	27.0	26.7	4.1	10.7
25 and under 30 hours	2.7	13.6	9.0	4.8	14.7	18.0	-	11.0
30 and under 35 hours	4.9	5.5	7.3	5.3	10.1	4.3	11.1	18.1
35 and under 40 hours	22.6	8.9	7.6	3.2	4.5	5.6	44.6	14.5
40 and under 45 hours	51.4	40.2	21.9	6.5	7.2	14.0	34.3	25.0
45 and under 50 hours	3.7	.5	.4	-	.1	.3	-	-
50 hours and over .....	.5	.1	.3	-	.2	.2	-	.8

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays, but includes premium pay for late-shift and hazardous work if any. Average weekly earnings were obtained by dividing the aggregate weekly earnings by the total number of workers. Average weekly hours were computed by dividing aggregate weekly hours by the total number of hours.

² Less than 0.05 percent.

³ Workers were distributed as follows: 3.9 percent were at \$200 to \$210; 3.1 at \$210 to \$220; 40.5 at \$220 to \$230; and 2.8 at \$230 and over.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 9. Occupational hourly earnings: Cleaners

(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																								
			Under \$2.30	\$2.30 and under \$2.40	\$2.40-\$2.50	\$2.50-\$2.60	\$2.60-\$2.70	\$2.70-\$2.80	\$2.80-\$2.90	\$2.90-\$3.00	\$3.00-\$3.20	\$3.20-\$3.40	\$3.40-\$3.60	\$3.60-\$3.80	\$3.80-\$4.00	\$4.00-\$4.20	\$4.20-\$4.40	\$4.40-\$4.60	\$4.60-\$4.80	\$4.80-\$5.00	\$5.00-\$5.20	\$5.20-\$5.40	\$5.40-\$5.60	\$5.60-\$5.80	\$5.80-\$6.00	\$6.00 and over	
Northeast:																											
Boston	4,729	\$3.09	-	218	64	127	4	60	-	-	3,175	971	77	-	-	22	-	-	-	11	-	-	-	-	-	-	-
Nassau-Suffolk	1,871	3.37	-	23	27	188	68	274	27	79	328	180	61	317	48	100	16	16	69	6	9	12	2	3	-	12	
Newark	4,814	3.01	-	-	-	1,157	404	481	384	184	899	349	209	249	69	211	78	38	34	17	17	34	-	-	-	-	
New York	25,748	4.88	-	70	139	1,952	716	508	149	71	1,170	886	517	303	143	280	297	575	353	711	432	3,488	12,822	100	46	20	
Philadelphia	4,197	3.42	-	91	8	278	97	281	73	61	520	250	1,847	99	63	104	227	147	10	17	16	-	-	-	8	-	
Pittsburgh	2,655	2.64	-	824	727	384	214	118	49	37	63	36	14	66	58	43	12	10	-	-	-	-	-	-	-	-	
South:																											
Atlanta	4,233	2.45	-	2,553	664	490	119	137	20	91	96	45	12	5	1	-	-	-	-	-	-	-	-	-	-	-	
Baltimore	4,429	2.54	-	3,259	488	146	49	16	19	2	112	99	7	16	83	64	26	24	9	10	-	-	-	-	-	-	
Dallas-Ft. Worth	5,716	2.68	-	2,954	169	420	153	145	64	59	1,260	75	34	96	36	39	48	51	38	24	21	12	12	-	6	-	
Houston	7,406	2.50	-	4,125	1,619	670	105	139	19	60	143	39	359	10	27	64	18	9	-	-	-	-	-	-	-	-	
Memphis	1,612	2.40	-	1,329	67	77	16	23	5	6	72	2	4	5	-	-	-	-	-	-	-	-	-	1	-		
Miami	1,728	2.60	62	830	38	410	53	110	21	2	95	17	11	-	1	-	-	24	10	-	8	-	4	4	-	28	
New Orleans	1,940	2.67	-	574	616	97	261	10	4	194	82	-	-	90	12	-	-	-	-	-	-	-	-	-	-	-	
Washington	10,603	2.89	-	1,786	439	834	210	3,642	305	435	433	1,657	547	178	19	56	1	1	42	-	8	-	-	-	-	10	
North Central:																											
Chicago	8,286	4.29	-	147	70	127	124	190	27	21	876	871	404	423	34	217	193	282	2,635	69	810	634	132	-	-	-	
Cleveland	2,309	3.57	-	58	27	33	16	88	5	83	113	66	82	1,450	78	146	24	-	13	15	-	12	-	-	-	-	
Detroit	4,130	3.53	-	103	32	202	131	264	158	305	340	272	222	1,163	109	683	84	7	2	2	50	1	-	-	-	-	
Kansas City	2,005	3.17	-	-	2	83	40	168	20	95	381	969	136	111	-	-	-	-	-	-	-	-	-	-	-	-	
Minneapolis-St. Paul	3,012	3.20	60	62	12	170	36	448	328	24	484	529	518	189	34	50	18	18	27	-	5	-	-	-	-	-	
St. Louis	3,671	2.70	-	677	220	408	267	1,295	369	60	167	54	49	21	4	80	-	-	-	-	-	-	-	-	-	-	
West:																											
Denver-Boulder	2,811	2.93	-	188	257	488	190	259	85	56	601	386	107	161	7	5	1	6	2	-	7	-	-	5	-	-	
Los Angeles-Long Beach	9,038	3.93	-	-	-	1,459	159	276	65	51	1,245	655	337	65	6	279	37	3,559	331	109	66	16	215	63	-	45	
San Francisco-Oakland	4,261	5.32	-	-	-	-	-	-	-	-	128	172	42	73	-	206	-	483	379	89	79	-	31	59	2,520	11	
Seattle-Everett	1,487	4.31	-	-	-	-	-	-	-	16	65	49	61	36	83	230	130	260	520	2	10	15	-	-	-	10	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Workers were distributed as follows: 2,405 were at \$6.00 to \$6.20; 3 at \$6.20 to \$6.40; 100 at \$6.40 to \$6.60; 11 at \$6.60 to \$6.80; and 1 at \$6.80 to \$7.00.

Table 10. Occupational hourly earnings: Cleaners—Men

(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																								
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80	\$6.00 and over	
Northeast:																											
Boston	3,076	\$3.10	-	128	52	125	4	60	-	-	1,857	752	76	-	-	-	22	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	1,522	3.41	-	10	24	155	64	208	25	69	261	115	52	280	38	79	16	9	67	6	6	9	12	2	3	-	12
Newark	3,174	3.05	-	-	-	722	291	293	209	134	616	220	168	75	43	202	78	38	34	17	-	34	-	-	-	-	-
New York	14,417	4.63	-	49	108	1,640	505	432	110	53	907	624	455	263	106	178	183	535	191	646	323	2,088	4,903	58	40	20	
Philadelphia	2,305	3.44	-	87	5	179	73	186	27	33	327	174	659	84	44	50	205	145	2	15	2	-	-	-	-	-	
Pittsburgh	1,160	2.67	-	368	307	110	92	68	37	2	48	25	7	31	14	31	10	10	-	-	-	-	-	-	-	-	
South:																											
Atlanta	2,440	2.48	-	1,315	403	341	86	100	17	55	69	39	10	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Baltimore	2,194	2.48	-	1,685	212	91	23	4	10	-	59	51	5	3	15	16	4	6	1	9	-	-	-	-	-	-	-
Dallas-Ft. Worth	2,963	2.76	-	1,314	79	226	115	82	37	43	689	52	34	55	24	39	40	51	26	24	15	6	6	-	6	-	
Houston	2,877	2.53	-	1,260	738	404	51	64	9	51	123	29	111	-	18	10	-	9	-	-	-	-	-	-	-	-	
Memphis	788	2.45	-	592	33	51	13	17	2	6	57	2	4	5	5	-	-	-	-	-	-	-	-	1	-	-	
Miami	903	2.72	42	341	22	213	27	69	16	2	82	8	2	-	1	-	-	24	10	-	8	-	4	4	-	28	
New Orleans	952	2.74	-	282	237	60	135	8	2	92	76	-	-	54	6	-	-	-	-	-	-	-	-	-	-	-	
Washington	5,119	2.88	-	680	213	637	141	1,668	153	217	288	748	238	75	16	25	-	1	1	-	8	-	-	-	-	10	
North Central:																											
Chicago	4,184	4.17	-	114	55	92	72	115	21	12	620	501	299	357	18	138	133	200	160	37	614	554	72	-	-	-	
Detroit	1,982	3.53	-	73	17	134	54	144	66	139	183	59	156	426	49	383	55	5	2	-	36	1	-	-	-	-	
Kansas City	1,267	3.17	-	-	1	76	19	100	11	40	289	563	111	57	-	-	-	-	-	-	-	-	-	-	-	-	
Minneapolis-St. Paul	2,207	3.20	60	43	9	131	33	296	245	18	401	348	378	125	18	35	17	18	27	-	5	-	-	-	-	-	
St. Louis	2,050	2.75	-	384	83	212	187	619	245	30	103	47	48	21	4	67	-	-	-	-	-	-	-	-	-	-	
West:																											
Denver-Boulder	1,600	2.94	-	102	158	307	102	136	57	44	360	125	82	97	6	5	1	5	1	-	7	-	-	5	-	-	
San Francisco-Oakland	3,586	5.30	-	-	-	-	-	-	-	-	114	170	42	73	-	177	-	416	268	74	54	-	-	10	50	2,138	
Seattle-Everett	968	4.31	-	-	-	-	-	-	-	-	45	45	49	20	51	150	89	128	369	2	5	5	-	-	-	10	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Workers were distributed as follows: 2,035 were at \$6.00 to \$6.20; 2 at \$6.20 to \$6.40; 89 at \$6.40 to \$6.60; 11 at \$6.60 to \$6.80; and 1 at \$6.80 to \$7.00.

Table 11. Occupational hourly earnings: Cleaners—Women

(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																				
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20 and over	
Northeast:																							
Boston	1,653	\$3.07	-	90	12	2	-	-	-	-	1,318	219	1	-	-	-	-	-	-	-	-	11	-
Nassau-Suffolk	349	3.19	-	13	3	33	4	66	2	10	67	65	9	37	10	21	-	7	2	-	-	-	-
Newark	1,640	2.94	-	-	-	435	113	188	175	50	283	129	41	174	26	9	-	-	-	-	-	17	-
Philadelphia	1,892	3.39	-	4	3	99	24	95	46	28	193	76	1,188	15	19	54	22	2	8	2	14	-	-
Pittsburgh	1,495	2.61	-	456	420	274	122	50	12	35	15	11	7	35	44	12	2	-	-	-	-	-	-
South:																							
Atlanta	1,793	2.40	-	1,238	261	149	33	37	3	36	27	6	2	-	1	-	-	-	-	-	-	-	-
Baltimore	2,235	2.59	-	1,574	276	55	26	12	9	2	53	48	2	13	68	48	22	18	8	1	-	-	-
Dallas-Ft. Worth	2,753	2.60	-	1,640	90	194	38	63	27	16	571	23	-	41	12	8	-	12	12	-	6	12	
Houston	4,529	2.49	-	2,865	881	266	54	75	10	9	20	10	248	10	9	54	18	-	-	-	-	-	-
Memphis	824	2.35	-	737	34	26	3	6	3	-	15	-	-	-	-	-	-	-	-	-	-	-	-
Miami	825	2.45	20	489	16	197	26	41	5	-	13	9	9	-	-	-	-	-	-	-	-	-	-
New Orleans	988	2.60	-	292	379	37	126	2	2	102	6	-	-	36	6	-	-	-	-	-	-	-	-
Washington	5,484	2.91	-	1,106	226	197	69	1,974	152	218	145	909	309	103	3	31	1	-	41	-	-	-	-
North Central:																							
Chicago	3,850	4.36	-	33	15	35	52	75	6	9	236	349	105	66	16	79	60	82	2,389	32	128	83	-
Cleveland	1,179	3.61	-	-	15	23	5	15	-	37	47	13	44	891	34	40	3	-	3	6	-	3	-
Detroit	2,148	3.52	-	30	15	68	77	120	92	166	157	213	66	737	60	300	29	2	2	14	-	-	-
Kansas City	738	3.17	-	-	1	7	21	68	9	55	92	406	25	54	-	-	-	-	-	-	-	-	-
Minneapolis-St. Paul	805	3.21	-	19	3	39	3	152	83	6	83	181	140	64	16	15	1	-	-	-	-	-	-
St. Louis	1,621	2.64	-	293	137	196	80	676	124	30	64	7	1	-	-	13	-	-	-	-	-	-	-
West:																							
Denver-Boulder	1,211	2.93	-	86	99	181	88	123	28	12	241	261	25	64	1	-	-	1	1	-	-	-	-
San Francisco-Oakland	675	5.44	-	-	-	-	-	-	-	-	14	2	-	-	-	29	-	67	111	15	25	412	10
Seattle-Everett	519	4.31	-	-	-	-	-	-	-	16	20	4	12	16	32	80	41	132	151	-	5	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 12. Occupational hourly earnings: Cleaners, heavy

(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			Under \$2.30	\$2.30 and under \$2.40	\$2.40 to \$2.50	\$2.50 to \$2.60	\$2.60 to \$2.70	\$2.70 to \$2.80	\$2.80 to \$2.90	\$2.90 to \$3.00	\$3.00 to \$3.20	\$3.20 to \$3.40	\$3.40 to \$3.60	\$3.60 to \$3.80	\$3.80 to \$4.00	\$4.00 to \$4.20	\$4.20 to \$4.40	\$4.40 to \$4.60	\$4.60 to \$4.80	\$4.80 to \$5.00	\$5.00 to \$5.20	\$5.20 to \$5.40	\$5.40 to \$5.60	\$5.60 and over				
Northeast:																												
Boston	275	\$3.22	-	-	-	-	-	-	-	-	122	153	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nassau-Suffolk	681	3.50	-	5	-	67	10	159	4	14	122	41	8	68	38	84	2	12	12	6	6	3	9	-	-	-	11	
Newark	1,135	3.23	-	-	159	119	69	43	94	141	105	118	49	22	121	59	36	-	-	-	-	-	-	-	-	-	-	
New York	12,864	4.78	-	37	99	1,314	177	343	109	31	633	564	443	246	102	191	200	218	51	686	327	1,132	5,847	-	-	-	114	
Philadelphia	1,071	3.60	-	15	2	53	44	90	7	-	145	29	309	28	10	28	171	127	2	3	-	-	-	-	-	-	8	
Pittsburgh	239	3.11	-	18	19	6	82	5	10	1	25	22	-	10	7	13	11	10	-	-	-	-	-	-	-	-	-	
South:																												
Atlanta	617	2.59	-	122	122	205	49	26	11	25	20	21	11	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Baltimore	170	3.43	-	39	2	16	-	-	-	-	28	25	5	4	15	16	4	6	1	9	-	-	-	-	-	-	-	
Dallas-Ft. Worth	864	2.98	-	117	36	131	78	50	30	24	208	27	24	12	24	30	24	13	6	-	6	6	12	-	-	-	6	
Houston	1,184	2.59	-	142	520	272	38	34	4	31	55	20	4	10	18	18	18	-	-	-	-	-	-	-	-	-	-	
Memphis	128	2.85	-	6	16	28	7	8	2	-	44	2	4	5	5	-	-	-	-	-	-	-	-	-	-	-	1	
Miami	422	2.77	11	139	2	77	18	51	14	-	73	5	1	-	-	-	20	10	-	-	-	-	-	-	-	-	-	
New Orleans	332	2.70	-	145	59	16	20	10	4	2	76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Washington	932	2.95	-	60	45	47	14	394	23	38	134	24	51	46	13	34	-	1	1	-	7	-	-	-	-	-	-	
North Central:																												
Chicago	2,632	4.58	-	6	2	9	8	34	9	4	146	204	203	315	6	62	108	46	93	16	735	616	10	-	-	-	-	
Cleveland	971	3.52	-	55	10	8	9	66	4	20	33	55	52	570	33	53	3	-	-	-	-	-	-	-	-	-	-	-
Detroit	731	3.74	-	18	5	15	-	14	2	12	97	38	135	17	43	240	65	5	2	2	20	1	-	-	-	-	-	
Kansas City	1,124	3.26	-	-	2	12	6	49	14	60	35	747	88	111	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. Louis	490	2.86	-	14	3	50	136	53	119	4	43	24	2	2	4	36	-	-	-	-	-	-	-	-	-	-	-	
West:																												
Denver-Boulder	695	2.94	-	62	100	22	59	51	22	32	212	34	67	5	5	5	1	5	1	-	7	-	-	-	-	-	5	
San Francisco-Oakland	2,727	5.13	-	-	-	-	-	-	-	-	80	172	40	72	-	199	-	380	155	89	-	-	-	-	-	-	1,540	
Seattle-Everett	152	3.96	-	-	-	-	-	-	-	16	20	4	16	-	6	8	10	10	62	-	-	-	-	-	-	-	-	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Workers were distributed as follows: 58 were at \$5.80 to \$6.00; 1,481 at \$6.00 to \$6.20; and 1 at \$6.80 to \$7.00.

² Workers were distributed as follows: 58 were at \$5.80 to \$6.00; 1,481 at \$6.00 to \$6.20; and 1 at \$6.80 to \$7.00.

Table 13. Occupational hourly earnings: Cleaners, heavy—Men(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40 and over
Northeast:																						
Boston	230	\$3.20	-	-	-	-	-	-	-	122	108	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	609	3.47	5	-	67	10	159	4	14	102	37	6	54	30	68	2	6	10	6	6	3	20
New York	11,517	4.70	37	99	1,300	177	341	109	31	625	560	429	246	102	167	183	218	51	646	318	1,127	4,751
Philadelphia	1,009	3.60	15	2	53	44	85	7	-	144	29	270	28	10	27	155	127	2	3	-	-	8
South:																						
Atlanta	573	2.60	108	121	181	47	26	11	25	20	20	9	5	-	-	-	-	-	-	-	-	-
Baltimore	152	3.46	38	2	16	-	-	-	-	28	9	5	3	15	16	4	6	1	9	-	-	-
Dallas-Ft. Worth	798	3.00	112	35	99	69	43	26	22	208	27	24	12	24	30	24	13	6	-	6	6	12
Houston	942	2.53	122	420	228	16	34	4	31	45	20	4	-	18	-	-	-	-	-	-	-	-
Memphis	118	2.83	6	16	28	7	8	2	-	34	2	4	5	5	-	-	-	-	-	-	-	1
New Orleans	268	2.72	115	45	16	10	8	2	2	70	-	-	-	-	-	-	-	-	-	-	-	-
Washington	822	2.96	36	21	38	10	386	18	37	125	22	51	34	13	22	-	1	1	-	7	-	-
North Central:																						
Chicago	2,236	4.54	6	2	9	8	32	9	4	140	182	157	308	6	61	102	46	49	16	543	546	10
Cleveland	524	3.34	55	10	8	9	66	4	20	33	45	24	196	33	18	3	-	-	-	-	-	-
Detroit	604	3.77	8	5	13	-	13	1	-	72	24	130	16	41	211	48	3	2	-	16	1	-
Kansas City	645	3.26	-	1	12	2	30	7	25	26	410	75	57	-	-	-	-	-	-	-	-	-
St. Louis	420	2.86	9	3	41	121	48	100	4	39	24	1	2	4	24	-	-	-	-	-	-	-
West:																						
Denver-Boulder	552	2.99	44	84	16	31	33	18	27	172	27	66	5	5	5	1	5	1	-	7	-	5
San Francisco-Oakland	2,318	5.04	-	-	-	-	-	-	-	80	170	40	72	-	171	-	338	142	74	-	-	1,231

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Workers were distributed as follows: 4,648 were at \$5.40 to \$5.60; 53 at \$5.60 to \$5.80; 30 at

\$5.80 to \$6.00; 14 at \$6.00 to \$6.40; 4 at \$6.40 to \$6.80; and 2 at \$6.80 to \$7.20.

³ Workers were distributed as follows: 49 were at \$5.80 to \$6.00; 1,181 at \$6.00 to \$6.20; and 1 at \$6.80 to \$7.00.

Table 14. Occupational hourly earnings: Cleaners, heavy—Women(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																			
			\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40 and over
Northeast:																						
Boston	45	\$3.30	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-
Philadelphia	62	3.70	-	-	-	-	5	-	-	1	-	39	-	-	1	16	-	-	-	-	-	-
South:																						
Atlanta	44	2.44	14	1	24	2	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-
New Orleans	64	2.59	30	14	-	10	2	2	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Washington	110	2.83	24	24	9	4	8	5	1	9	2	-	12	-	12	-	-	-	-	-	-	-
North Central:																						
Cleveland	447	3.70	-	-	-	-	-	-	-	-	10	28	374	-	35	-	-	-	-	-	-	-
Detroit	127	3.59	10	-	2	-	1	1	12	25	14	5	1	2	29	17	-	2	-	2	4	-
Kansas City	479	3.26	-	1	-	4	19	7	35	9	337	13	54	-	-	-	-	-	-	-	-	-
St. Louis	70	2.85	5	-	9	15	5	19	-	4	-	1	-	-	12	-	-	-	-	-	-	-
West:																						
Denver-Boulder	143	2.72	18	16	6	28	18	4	5	40	7	1	-	-	-	-	-	-	-	-	-	-
San Francisco-Oakland	409	5.64	-	-	-	-	-	-	-	-	2	-	-	-	28	-	42	13	15	-	-	309

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 15. Occupational hourly earnings: Cleaners, light(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$4.80 and over
Northeast:																					
Boston	4,454	\$3.08	-	218	64	127	4	60	-	-	3,053	818	77	-	-	-	22	-	-	11	
Nassau-Suffolk	1,190	3.28	-	18	27	121	58	115	23	65	206	139	53	249	10	16	14	4	57	15	
Newark	3,679	2.94	-	-	-	998	285	412	341	90	758	244	91	200	47	90	19	2	34	68	
New York	12,884	4.98	-	33	40	638	539	165	40	40	537	322	74	57	41	89	97	357	302	9,513	
Philadelphia	3,126	3.35	-	76	6	225	53	191	66	61	375	221	1,538	71	53	76	56	20	8	30	
Pittsburgh	2,416	2.58	-	806	708	378	132	113	39	36	38	14	14	56	51	30	1	-	-	-	
South:																					
Atlanta	3,616	2.41	-	2,431	542	285	70	111	9	66	76	24	1	-	1	-	-	-	-	-	
Baltimore	4,259	2.49	-	3,220	486	130	49	16	19	2	84	74	2	12	68	48	22	18	8	1	
Dallas-Ft. Worth	4,852	2.62	-	2,837	133	289	75	95	34	35	1,052	48	10	84	12	9	24	38	32	45	
Houston	6,222	2.49	-	3,983	1,099	398	67	105	15	29	88	19	355	-	9	46	-	9	-	-	
Memphis	1,484	2.34	-	1,323	51	49	9	15	3	6	28	-	-	-	-	-	-	-	-	-	
Miami	1,306	2.53	51	691	36	333	35	59	7	2	22	12	10	-	-	-	-	4	-	44	
New Orleans	1,608	2.67	-	429	557	81	241	-	-	192	6	-	-	90	12	-	-	-	-	-	
Washington	9,671	2.89	-	1,726	394	787	196	3,248	282	397	299	1,633	496	132	6	22	1	-	41	11	
North Central:																					
Chicago	5,654	4.14	-	141	68	118	116	156	18	17	730	667	201	108	28	155	85	236	2,542	268	
Cleveland	307	3.35	-	-	15	23	5	15	-	57	59	-	6	93	24	-	-	-	10	-	
Detroit	2,891	3.56	-	65	22	121	93	136	95	289	76	214	86	1,134	66	443	19	2	-	30	
Kansas City	881	3.02	-	-	-	71	34	119	6	35	346	222	48	-	-	-	-	-	-	-	
St. Louis	3,181	2.68	-	663	217	358	131	1,242	250	56	124	30	47	19	-	44	-	-	-	-	
West:																					
Denver-Boulder	2,116	2.93	-	126	157	466	131	208	63	24	389	352	40	156	2	-	-	1	1	-	
Los Angeles-Long Beach	5,289	3.43	-	-	-	1,338	135	248	48	33	1,134	622	287	50	6	230	21	812	31	294	
San Francisco-Oakland	1,534	5.64	-	-	-	-	-	-	-	-	48	-	2	1	-	7	-	103	224	1,149	
Seattle-Everett	1,335	4.34	-	-	-	-	-	-	-	-	45	45	45	36	77	222	120	250	458	37	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Workers were distributed as follows: 25 were at \$4.80 to \$5.00; 105 at \$5.00 to \$5.20; 2,356 at \$5.20 to \$5.40; 6,975 at \$5.40 to \$5.60; 39 at \$5.60 to \$5.80; and 13 at \$5.80 to

\$6.00.

³ Workers were distributed as follows: 79 were at \$5.00 to \$5.20; 31 at \$5.60 to \$5.80; 1 at \$5.80 to \$6.00; 924 at \$6.00 to \$6.20; 3 at \$6.20 to \$6.40; 100 at \$6.40 to \$6.60; and 11 at \$6.60 to \$6.80.

Table 16. Occupational hourly earnings: Cleaners, light—Men(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																	
			Under \$2.30	\$2.30 and under \$2.40	\$2.40 - \$2.50	\$2.50 - \$2.60	\$2.60 - \$2.70	\$2.70 - \$2.80	\$2.80 - \$2.90	\$2.90 - \$3.00	\$3.00 - \$3.20	\$3.20 - \$3.40	\$3.40 - \$3.60	\$3.60 - \$3.80	\$3.80 - \$4.00	\$4.00 - \$4.20	\$4.20 - \$4.40	\$4.40 - \$4.60	\$4.60 - \$4.80	\$4.80 and over
Northeast:																				
Boston	2,846	\$3.09	-	128	52	125	4	60	-	-	1,735	644	76	-	-	-	22	-	-	-
Nassau-Suffolk	913	3.36	-	5	24	88	54	49	21	55	159	78	46	226	8	11	14	3	57	15
Newark	2,049	2.94	-	-	-	563	172	225	166	41	475	115	50	29	25	82	19	2	34	51
Philadelphia	1,296	3.29	-	72	3	126	29	101	20	33	183	145	389	56	34	23	50	18	-	14
Pittsburgh	922	2.53	-	350	288	104	10	63	27	1	23	3	7	21	7	18	-	-	-	-
South:																				
Atlanta	1,867	2.43	-	1,207	282	160	39	74	6	30	49	19	1	-	-	-	-	-	-	-
Baltimore	2,042	2.38	-	1,647	210	75	23	4	10	-	31	42	-	-	-	-	-	-	-	-
Dallas-Ft. Worth	2,165	2.66	-	1,202	44	127	46	39	11	21	481	25	10	43	-	9	16	38	20	33
Houston	1,935	2.53	-	1,138	318	176	35	30	5	20	78	9	107	-	-	10	-	9	-	-
Memphis	670	2.35	-	586	17	23	6	9	-	6	23	-	-	-	-	-	-	-	-	-
Miami	498	2.67	31	202	21	143	11	19	3	2	14	3	1	-	-	-	-	4	-	44
New Orleans	684	2.74	-	167	192	44	125	-	-	90	6	-	-	54	6	-	-	-	-	-
Washington	4,297	2.86	-	644	192	599	131	1,282	135	180	163	726	187	41	3	3	-	-	-	11
North Central:																				
Chicago	1,948	3.65	-	108	53	83	64	83	12	8	480	319	142	49	12	77	31	154	111	162
Cleveland	82	3.57	-	-	-	-	-	-	-	20	18	-	6	28	-	-	-	-	10	-
Detroit	1,081	3.53	-	53	11	78	34	58	28	135	21	23	26	405	8	172	7	2	-	20
Kansas City	622	3.04	-	-	-	64	17	70	4	15	263	153	36	-	-	-	-	-	-	-
St. Louis	1,630	2.72	-	375	80	171	66	571	145	26	64	23	47	19	-	43	-	-	-	-
West:																				
Denver-Boulder	1,048	2.90	-	58	74	291	71	103	39	17	188	98	16	92	1	-	-	-	-	-
Los Angeles-Long Beach	3,370	3.34	-	-	-	913	91	192	36	27	789	414	191	24	2	126	15	461	6	83
San Francisco-Oakland	1,268	5.74	-	-	-	-	-	-	-	-	34	-	2	1	-	6	-	78	126	1,021
Seattle-Everett	904	4.29	-	-	-	-	-	-	-	-	45	45	45	20	49	150	81	126	321	22

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 17. Occupational hourly earnings: Cleaners, light—Women(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																		
			Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$4.80 and over
Northeast:																					
Boston	1,608	\$3.06	-	90	12	2	-	-	-	-	1,318	174	1	-	-	-	-	-	-	-	11
Nassau-Suffolk	277	3.00	-	13	3	33	4	66	2	10	47	61	7	23	2	5	-	1	-	-	-
Newark	1,630	2.94	-	-	-	435	113	187	175	49	283	129	41	171	22	8	-	-	-	-	17
Philadelphia	1,830	3.38	-	4	3	99	24	90	46	28	192	76	1,149	15	19	53	6	2	8	16	-
Pittsburgh	1,494	2.61	-	456	420	274	122	50	12	35	15	11	7	35	44	12	1	-	-	-	-
South:																					
Atlanta	1,749	2.40	-	1,224	260	125	31	37	3	36	27	5	-	-	1	-	-	-	-	-	-
Baltimore	2,217	2.59	-	1,573	276	55	26	12	9	2	53	32	2	12	68	48	22	18	8	1	
Dallas-Ft. Worth	2,687	2.59	-	1,635	89	162	29	56	23	14	571	23	-	41	12	-	8	-	-	12	12
Houston	4,287	2.47	-	2,845	781	222	32	75	10	9	10	10	248	-	9	36	-	-	-	-	-
Memphis	814	2.33	-	737	34	26	3	6	3	-	5	-	-	-	-	-	-	-	-	-	-
Miami	808	2.45	20	489	15	190	24	40	4	-	8	-	9	-	-	-	-	-	-	-	-
New Orleans	924	2.60	-	262	365	37	116	-	-	102	-	-	-	36	6	-	-	-	-	-	-
Washington	5,374	2.91	-	1,082	202	188	65	1,966	147	217	136	907	309	91	3	19	1	-	41	-	-
North Central:																					
Chicago	3,600	4.34	-	33	15	35	52	73	6	9	230	348	59	59	16	78	54	82	2,345	106	-
Cleveland	225	3.25	-	-	15	23	5	15	-	37	41	-	-	65	24	-	-	-	-	-	-
Detroit	1,810	3.57	-	12	11	43	59	78	67	154	55	191	60	729	58	271	12	-	-	-	10
Kansas City	259	2.98	-	-	-	7	17	49	2	20	83	69	12	-	-	-	-	-	-	-	-
St. Louis	1,551	2.63	-	288	137	187	65	671	105	30	60	7	-	-	-	1	-	-	-	-	-
West:																					
Denver-Boulder	1,068	2.96	-	68	83	175	60	105	24	7	201	254	24	64	1	-	-	1	1	-	-
Los Angeles-Long Beach	1,601	3.62	-	-	-	370	44	44	8	3	276	125	85	11	-	90	-	312	23	210	-
San Francisco-Oakland	266	5.16	-	-	-	-	-	-	-	-	14	-	-	-	1	-	-	25	98	128	-
Seattle-Everett	431	4.44	-	-	-	-	-	-	-	-	-	-	-	16	28	72	39	124	137	15	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 18. Occupational hourly earnings: Exterminators(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																												
			Under \$3.30	\$3.00 and under \$3.10	\$3.10	\$3.20	\$3.30	\$3.40	\$3.50	\$3.60	\$3.70	\$3.80	\$3.90	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20	\$5.40	\$5.60	\$5.80	\$6.00	\$6.40	\$6.80	\$7.20	\$7.60	\$8.00 and over		
Northeast:																															
Boston	324	4.52	-	-	-	-	-	-	-	-	12	-	-	24	72	132	54	6	24	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	151	4.58	13	-	11	2	-	-	26	-	8	-	-	8	28	12	-	-	-	-	-	-	48	2	2	4	-	-	-	-	-
New York	554	5.63	-	-	-	-	-	-	-	-	7	-	-	7	-	-	14	8	21	-	31	357	66	28	8	-	-	-	-	-	-
Philadelphia	191	4.03	2	-	2	-	-	-	5	-	16	-	-	146	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South:																															
Atlanta	230	4.71	16	2	2	5	4	7	7	11	11	25	8	39	15	5	24	4	2	13	1	2	-	1	3	2	2	11	17	-	-
Baltimore	195	4.34	81	30	-	28	-	-	-	15	-	-	-	-	-	-	-	-	-	81	18	-	-	-	-	-	-	-	-	-	-
Memphis	53	3.44	25	3	3	4	4	-	3	4	1	1	-	8	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami	379	3.93	119	16	40	40	13	46	33	36	6	11	13	19	10	12	19	2	2	2	6	6	-	2	4	4	4	-	10	-	-
Washington	329	3.94	78	14	18	46	28	-	36	-	-	40	-	35	66	11	7	-	22	2	2	2	-	-	-	-	-	-	-	-	-
North Central:																															
Chicago	397	4.77	-	-	-	-	-	-	24	16	-	40	6	45	13	64	30	16	30	1	-	-	-	112	-	-	-	-	-	-	-
West:																															
Los Angeles-Long Beach	365	5.27	-	-	-	-	-	13	-	1	2	20	-	4	42	43	3	25	81	7	24	8	13	21	18	18	2	4	16	-	-
San Francisco-Oakland	322	6.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	322	-	-	-	-	-	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 19. Occupational hourly earnings: Floor waxers

(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of--																								
		Under \$2.30	\$2.30 and under \$2.40	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.20	\$3.40	\$3.60	\$3.80	\$4.00	\$4.20	\$4.40	\$4.60	\$4.80	\$5.00	\$5.20 and over	\$5.40	\$5.60	\$5.80	\$6.00 and over	
Northeast:																										
Boston	\$3.06	-	2	-	2	-	-	-	-	89	22	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	3.68	-	-	-	-	-	-	-	-	3	3	25	7	2	4	1	-	-	-	3	3	-	-	-	-	-
Newark	3.49	-	-	-	22	15	34	2	18	48	16	46	5	4	109	-	10	-	-	-	-	-	-	-	-	-
New York	4.92	-	-	-	-	24	37	-	-	30	-	23	30	1	8	1	7	16	-	-	432	171	237	-	-	6
Philadelphia	3.92	-	-	-	-	-	-	-	-	4	4	45	-	-	5	8	13	-	-	3	-	-	-	-	-	-
South:																										
Atlanta	2.82	-	4	1	37	9	27	4	4	27	8	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Baltimore	3.07	-	82	23	28	4	8	4	2	10	26	18	1	28	10	-	-	-	-	-	-	-	-	-	-	-
Dallas-Ft. Worth	2.88	-	30	5	3	4	2	19	1	86	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Houston	2.51	-	14	94	60	6	11	2	2	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami	2.83	-	37	28	50	2	28	1	-	19	-	51	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington	2.96	-	13	52	99	43	250	86	23	44	7	152	56	1	7	-	9	-	-	-	-	-	-	-	-	-
North Central:																										
Chicago	4.47	-	-	-	2	2	7	-	-	26	19	36	-	-	8	2	17	11	9	18	56	44	10	2	-	-
Cleveland	4.12	-	-	-	-	-	-	-	-	-	2	2	1	3	-	9	3	-	-	-	-	-	-	-	-	-
Detroit	3.67	-	-	-	-	-	2	-	-	-	9	3	-	-	3	2	2	-	3	-	-	-	-	-	-	-
Kansas City	3.38	-	-	-	-	-	-	-	-	16	21	7	2	-	2	-	1	2	-	-	-	-	-	-	-	-
Minneapolis-St. Paul	4.37	-	-	-	-	-	-	-	-	-	-	-	3	-	8	53	32	4	-	1	-	-	-	-	-	-
St. Louis	2.83	-	-	-	20	-	11	75	2	33	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West:																										
Denver-Boulder	3.29	-	-	-	15	14	19	2	15	28	9	76	12	-	11	-	-	1	-	1	-	-	-	-	-	-
Los Angeles-Long Beach	4.20	-	-	-	-	26	-	6	-	36	104	140	34	2	-	2	179	236	56	33	3	-	3	-	-	-
San Francisco-Oakland	5.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	236	56	2	8	44	4	-	-	6
Seattle-Everett	4.35	-	-	-	-	-	-	-	-	-	15	1	-	-	18	-	-	1	16	5	-	-	-	-	-	-

¹ Straight-time average earnings information excludes premium pay for over-time and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Workers were distributed as follows: 30 were at \$6.00 to \$6.20; and 4 at \$6.20 to \$6.40.

Table 20. Occupational hourly earnings: Window cleaners(Distribution of workers by straight-time hourly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average hourly earnings ¹	Number of workers receiving straight-time hourly earnings of—																									
			Under \$3.50	\$3.50 and under \$3.60	\$3.60-\$3.70	\$3.70-\$3.80	\$3.80-\$3.90	\$3.90-\$4.00	\$4.00-\$4.20	\$4.20-\$4.40	\$4.40-\$4.60	\$4.60-\$4.80	\$4.80-\$5.00	\$5.00-\$5.20	\$5.20-\$5.40	\$5.40-\$5.60	\$5.60-\$5.80	\$5.80-\$6.00	\$6.00-\$6.40	\$6.40-\$6.80	\$6.80-\$7.20	\$7.20-\$7.60	\$7.60-\$8.00	\$8.00-\$8.40	\$8.40-\$8.80	\$8.80 and over		
Northeast:																												
Nassau-Suffolk	27	\$7.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	3	5	5	-	-	-	-		
Newark	92	4.36	-	6	28	1	3	-	9	16	-	-	-	2	1	24	-	2	-	-	-	593	161	36	71	4	1	2
New York	896	6.85	-	40	12	5	2	-	-	-	101	24	6	3	4	-	1	1	-	-	-	-	-	-	-	-	-	-
Philadelphia	197	4.43	-	40	12	5	2	-	-	-	101	24	6	3	4	-	1	1	-	-	-	-	-	-	-	-	-	-
Pittsburgh	152	4.56	3	9	-	-	-	-	18	-	77	16	7	2	4	3	1	2	-	4	-	-	3	-	-	-	-	3
South:																												
Atlanta	26	4.64	3	4	-	3	1	1	-	1	1	1	-	-	4	-	1	-	-	-	3	2	-	-	-	-	-	1
Washington	349	4.19	56	-	1	51	-	-	41	142	1	2	10	11	1	24	6	3	-	-	-	-	-	-	-	-	-	-
North Central:																												
Chicago	354	6.45	-	-	-	-	-	-	-	-	12	2	-	-	12	-	-	-	-	-	-	328	-	-	-	-	-	-
Cleveland	158	6.86	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	2	130	18	-	-	-	-
Detroit	118	6.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	81	3	-	-	-	-
Minneapolis-St. Paul	40	5.26	-	-	-	-	-	-	-	-	4	2	2	3	6	12	9	6	1	1	-	-	-	-	-	-	-	-
St. Louis	93	5.29	-	-	-	-	-	-	-	1	7	2	12	6	-	55	8	-	2	-	-	-	-	-	-	-	-	-
West:																												
Los Angeles-Long Beach	289	5.67	10	-	-	-	-	-	40	-	15	-	-	9	1	1	77	-	92	38	-	6	-	-	-	-	-	-
San Francisco-Oakland	148	7.99	-	-	-	-	-	-	-	1	-	-	-	1	4	-	-	-	4	-	-	7	-	-	6	124	1	-
Seattle-Everett	53	6.34	-	-	-	-	-	-	1	-	-	-	3	-	-	-	1	8	16	9	1	8	2	4	-	-	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 21. Occupational weekly averages: Service workers

(Average weekly hours and earnings¹ of service workers in contract cleaning services establishments, selected areas, July 1977)

Occupation and sex	Northeast												South			
	Boston		Nassau-Suffolk		Newark		New York		Philadelphia		Pittsburgh		Atlanta		Baltimore	
	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings
All service workers	24.0	\$81.00	27.5	\$101.50	28.5	\$103.00	31.5	\$161.00	30.0	\$109.50	24.0	\$67.50	22.0	\$59.50	23.0	\$64.00
Men	25.0	87.00	28.0	105.50	29.0	112.50	33.0	166.50	30.5	114.50	24.5	74.50	23.5	66.50	23.5	67.50
Women	22.0	68.00	25.5	80.50	26.0	77.50	-	-	29.5	100.00	23.0	60.00	20.0	48.50	22.5	59.00
Selected service occupations²																
Cleaners	22.5	70.00	25.5	85.50	25.5	76.00	30.0	146.00	29.0	99.00	22.5	60.00	21.5	52.00	22.0	56.00
Men	23.0	71.50	25.5	87.00	25.0	76.50	30.5	142.50	28.5	98.00	23.0	61.00	22.0	54.50	21.5	53.50
Women	22.0	67.00	25.0	79.50	25.5	75.50	-	-	29.5	100.00	22.5	59.00	20.5	49.00	22.5	58.50
Cleaners, heavy	31.5	102.00	28.0	98.00	26.5	85.00	31.5	152.00	30.5	110.00	27.5	85.00	27.0	70.50	29.0	100.50
Men	30.0	96.50	27.5	95.00	-	-	31.5	147.00	31.0	110.50	-	-	27.0	70.50	29.5	101.00
Women	40.0	132.00	-	-	-	-	-	-	27.5	102.50	-	-	27.0	66.00	-	-
Cleaners, light	22.0	68.00	24.0	78.50	25.0	73.50	28.0	140.50	28.5	95.00	22.0	57.50	20.5	49.00	22.0	54.50
Men	22.5	69.50	24.0	81.50	24.5	71.50	-	-	26.5	88.00	21.5	55.00	20.5	49.50	21.0	50.00
Women	21.5	65.00	23.0	68.50	25.5	75.50	-	-	29.5	100.00	22.5	59.00	20.5	49.00	22.5	58.50
Exterminators	36.5	165.00	40.0	182.00	-	-	39.0	219.00	38.0	153.50	-	-	38.5	181.50	35.0	153.00
Floor waxers	19.5	59.00	38.5	141.00	36.5	128.00	35.5	175.00	27.5	107.50	-	-	26.0	73.50	25.5	78.50
Window cleaners	-	-	35.5	249.00	38.5	168.00	39.0	266.00	33.5	149.50	41.5	189.50	27.0	126.00	-	-
	South—Continued												North Central			
	Dallas-Ft. Worth		Houston		Memphis		Miami		New Orleans		Washington		Chicago		Cleveland	
All service workers	20.5	\$57.00	23.0	\$59.50	21.5	\$54.50	28.5	\$86.00	26.0	\$78.50	23.5	\$71.50	34.0	\$149.50	28.0	\$109.00
Men	21.0	62.50	24.0	64.50	22.5	59.00	30.5	98.50	29.5	93.50	24.0	74.50	32.5	145.00	-	-
Women	19.5	50.50	22.0	55.50	20.5	49.00	24.0	61.00	21.0	55.00	23.0	67.50	35.0	153.50	-	-
Selected service occupations²																
Cleaners	19.5	52.00	22.0	55.50	20.0	48.00	24.5	63.00	22.0	59.50	23.5	67.50	33.5	143.00	26.5	95.50
Men	19.5	54.00	22.5	57.50	21.0	51.00	25.0	67.50	24.0	66.00	23.5	68.00	31.5	130.50	-	-
Women	19.0	49.50	22.0	54.50	19.5	45.50	24.0	58.50	20.5	53.00	23.0	67.50	35.5	154.50	28.0	101.00
Cleaners, heavy	21.0	62.00	25.5	65.50	31.0	88.00	28.5	79.00	24.5	66.50	23.5	70.00	35.0	160.00	27.5	97.50
Men	20.5	61.00	24.0	61.00	30.0	85.00	-	-	26.0	70.50	24.5	72.00	34.5	156.50	25.5	85.50
Women	-	-	-	-	-	-	-	-	19.5	51.00	18.5	52.50	-	-	30.0	111.50
Cleaners, light	19.0	50.00	21.5	53.50	19.0	45.00	23.0	58.00	21.5	58.00	23.5	67.50	32.5	135.50	26.5	89.00
Men	19.5	51.50	22.0	56.00	19.0	45.00	21.5	58.00	23.5	64.00	23.5	67.00	27.5	101.00	30.5	109.50
Women	19.0	49.00	21.5	52.50	19.0	44.50	23.5	58.00	20.5	53.50	23.0	67.50	35.5	153.00	25.0	81.50
Exterminators	-	-	-	-	-	-	40.0	-	-	-	32.5	128.00	40.0	191.00	-	-
Floor waxers	22.0	63.00	25.5	64.00	-	-	27.0	77.00	-	-	21.0	62.50	31.0	138.00	32.0	132.50
Window cleaners	-	-	-	-	-	-	-	-	-	-	23.5	99.50	41.5	268.50	42.0	289.00

See footnotes at end of table.

Table 21. Occupational weekly averages: Service workers—Continued

(Average weekly hours and earnings¹ of service workers in contract cleaning services establishments, selected areas, July 1977)

Occupation and sex	North Central—Continued								West							
	Detroit		Kansas City		Minneapolis-St. Paul		St. Louis		Denver-Boulder		Los Angeles-Long Beach		San Francisco-Oakland		Seattle-Everett	
	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings	Average weekly hours	Average weekly earnings
All service workers	31.0	\$125.00	24.0	\$79.50	21.0	73.00	25.0	\$73.00	23.5	\$74.50	32.5	\$137.00	36.0	\$199.00	29.0	\$128.00
Men	31.0	140.00	23.5	79.00	21.5	\$76.50	26.5	81.50	23.5	77.50	-	-	36.0	198.50	29.0	128.50
Women	30.5	107.50	25.0	80.00	19.5	63.00	22.5	59.00	23.5	69.00	-	-	35.5	195.00	29.5	126.50
Selected service occupations²																
Cleaners	29.5	105.00	22.0	70.50	19.5	63.00	23.0	61.50	22.5	65.50	30.5	119.50	35.0	187.50	28.5	123.50
Men	29.0	102.00	20.5	64.50	20.0	64.00	23.0	64.00	22.0	65.00	-	-	35.0	186.50	28.5	122.00
Women	30.5	107.50	25.5	80.50	19.0	60.50	22.5	59.00	22.5	66.00	-	-	35.5	194.00	29.5	126.00
Cleaners, heavy	30.0	111.50	25.0	81.00	-	-	25.0	71.00	25.0	74.00	-	-	34.5	176.00	25.5	100.50
Men	30.0	112.00	23.5	76.00	-	-	24.5	70.00	26.0	78.00	-	-	34.5	173.00	-	-
Women	30.0	108.00	26.5	87.00	-	-	26.5	76.00	21.0	57.00	-	-	34.5	194.00	-	-
Cleaners, light	31.0	110.50	19.0	57.50	-	-	22.5	60.50	21.5	63.00	26.0	89.00	37.0	207.50	29.0	126.00
Men	30.5	107.00	17.5	53.00	-	-	23.0	62.00	20.0	58.50	26.0	86.50	36.5	210.50	28.5	122.50
Women	31.5	112.50	23.0	68.00	-	-	22.0	58.50	23.0	67.50	26.0	94.50	37.5	193.50	30.0	133.50
Exterminators	-	-	-	-	-	-	-	-	-	-	40.5	214.00	40.0	266.00	40.0	272.00
Floor waxers	23.5	87.00	33.0	112.00	31.5	137.00	24.5	69.50	25.0	82.00	36.5	153.00	37.5	216.00	-	-
Window cleaners	40.0	276.50	-	-	35.5	187.00	36.0	189.50	-	-	38.0	215.00	37.5	298.50	26.5	167.50

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Where separate information is not shown by sex, all or virtually all workers are men.

Table 22. Occupational weekly earnings: Cleaners

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																										
			Under \$10	\$10 and under \$20	\$20 - \$30	\$30 - \$40	\$40 - \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 - \$100	\$100 - \$110	\$110 - \$120	\$120 - \$130	\$130 - \$140	\$140 - \$150	\$150 - \$160	\$160 - \$170	\$170 - \$180	\$180 - \$190	\$190 - \$200	\$200 - \$210	\$210 - \$220	\$220 - \$230	\$230 and over			
Northeast:																													
Boston	4,729	\$70.00	11	17	102	411	650	506	1,182	863	163	40	44	81	102	549	5	3	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	1,871	85.50	1	26	56	198	189	210	245	181	105	57	105	54	94	50	76	40	62	14	2	45	26	14	11	-	-	10	
Newark	4,814	76.00	16	79	137	376	407	784	587	607	377	186	343	289	273	66	86	50	70	44	6	16	10	3	-	-	2		
New York	25,748	146.00	40	184	292	1,266	719	1,376	808	642	715	529	856	840	698	1,984	783	2,015	1,897	1,542	1,674	651	1,503	2,815	824	-	-		
Philadelphia	4,197	99.00	-	64	95	108	234	299	336	325	345	210	551	305	259	203	444	68	57	219	31	22	8	2	1	11	-		
Pittsburgh	2,655	60.00	60	147	229	343	483	318	268	184	162	164	84	36	25	28	26	49	29	6	-	-	9	-	-	-	-		
South:																													
Atlanta	4,233	52.00	66	93	211	419	1,977	725	155	60	112	122	133	74	40	29	1	11	-	3	2	-	-	-	-	-	-	-	
Baltimore	4,429	56.00	50	119	374	883	1,288	432	220	147	139	377	102	35	48	83	51	46	10	12	1	10	-	2	-	-	-		
Dallas-Ft. Worth	5,716	52.00	121	198	400	751	1,549	1,055	986	122	104	134	94	64	103	5	12	15	2	-	1	-	-	-	-	-	-	-	
Houston	7,406	55.50	269	386	537	1,121	1,416	989	882	544	248	298	240	101	139	168	20	26	10	-	2	10	-	-	-	-	-		
Memphis	1,612	48.00	47	104	196	289	425	198	95	57	47	93	14	15	15	1	2	1	4	2	-	2	1	2	2	-	-		
Miami	1,728	63.00	49	89	76	160	416	222	129	80	74	59	211	50	47	6	32	11	11	2	2	1	-	-	1	-	-		
New Orleans	1,940	59.50	58	33	111	302	675	246	72	37	17	31	72	106	87	12	45	36	-	-	-	-	-	-	-	-	-		
Washington	10,603	67.50	113	193	303	597	2,341	3,025	861	676	156	212	229	211	300	1,227	67	27	55	5	2	-	1	-	1	-	1		
North Central:																													
Chicago	8,286	143.00	24	119	331	238	336	233	235	202	196	149	163	186	502	333	323	264	911	320	1,513	160	698	504	231	115	-	-	
Cleveland	2,309	95.50	28	46	82	62	122	158	151	193	106	300	127	118	396	79	120	130	74	9	2	6	-	-	-	-	-		
Detroit	4,130	105.00	5	72	103	173	153	373	389	265	190	160	303	149	115	287	131	700	487	28	15	6	19	5	-	2	-		
Kansas City	2,005	70.50	22	150	157	92	237	290	335	68	85	40	75	73	220	47	109	4	-	-	1	-	-	-	-	-	-		
Minneapolis-St. Paul	3,012	63.00	46	75	137	338	665	490	414	270	83	92	62	67	60	49	49	39	27	11	25	2	8	1	-	2	-		
St. Louis	3,671	61.50	38	209	206	335	578	718	503	252	205	130	124	171	89	36	32	27	16	-	-	2	-	-	-	-	-		
West:																													
Denver-Boulder	2,811	65.50	62	133	154	312	332	319	360	370	202	98	81	90	149	99	25	3	7	1	2	1	6	-	5	-	-		
Los Angeles-Long Beach	9,038	119.50	26	138	214	576	374	858	565	329	274	383	406	122	366	177	151	133	766	1,484	1,641	10	-	-	15	30	-		
San Francisco-Oakland	4,261	187.50	2	16	5	21	33	17	11	36	45	74	33	219	105	243	84	108	184	83	674	82	111	46	1,931	98	-		
Seattle-Everett	1,487	123.50	20	25	32	54	62	49	61	79	55	103	63	84	37	82	108	107	57	33	267	59	23	7	-	20	-		

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 23. Occupational weekly earnings: Cleaners—Men

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																								
			Under \$10	\$10 and under \$20	\$20 - \$30	\$30 - \$40	\$40 - \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 - \$100	\$100 - \$110	\$110 - \$120	\$120 - \$130	\$130 - \$140	\$140 - \$150	\$150 - \$160	\$160 - \$170	\$170 - \$180	\$180 - \$190	\$190 - \$200	\$200 - \$210	\$210 - \$220	\$220 - \$230	\$230 and over	
Northeast:																											
Boston	3,076	\$71.50	3	16	88	265	473	348	727	396	92	23	22	65	77	473	5	3	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	1,522	87.00	1	24	47	172	149	167	175	163	77	45	79	44	72	36	66	34	51	12	2	45	26	14	11	10	
Newark	3,174	76.50	8	57	100	270	299	549	390	326	254	78	180	157	198	54	67	41	69	40	6	16	10	3	-	2	
New York	14,417	142.50	28	108	211	1,100	526	974	501	429	460	379	440	343	376	837	452	443	272	953	856	543	393	1,103	2,021	669	
Philadelphia	2,305	98.00	-	51	67	89	169	218	152	187	195	119	102	136	163	111	188	56	36	205	27	13	7	2	1	11	
Pittsburgh	1,160	61.00	28	88	112	141	203	120	97	40	70	96	54	23	18	16	9	12	14	5	5	-	-	9	-	-	
South:																											
Atlanta	2,440	54.50	34	51	117	255	1,007	457	102	48	69	87	103	43	23	27	1	11	-	3	2	-	-	-	-	-	
Baltimore	2,194	53.50	34	69	213	459	633	185	101	87	77	188	43	24	11	16	12	13	10	9	1	9	-	-	-	-	
Dallas-Ft. Worth	2,963	54.00	54	110	174	328	799	564	496	88	70	71	65	47	75	4	12	3	2	-	1	-	-	-	-	-	
Houston	2,877	57.50	92	125	223	387	477	419	372	263	144	86	79	67	55	46	20	-	10	-	2	10	-	-	-	-	
Memphis	788	51.00	32	56	84	118	210	75	59	31	26	48	14	9	1	2	1	4	2	-	2	1	2	2	2	-	
Miami	903	67.50	18	57	29	78	170	111	95	45	39	35	100	34	37	5	32	11	1	2	2	1	-	-	1	-	
New Orleans	952	66.00	35	11	68	131	229	134	41	31	11	29	36	52	81	6	27	30	-	-	-	-	-	-	-	-	
Washington	5,119	68.00	62	96	157	313	998	1,461	412	299	104	152	159	132	162	549	36	9	12	3	1	-	1	-	1	-	
North Central:																											
Chicago	4,184	130.50	16	102	253	175	269	167	137	143	112	71	95	119	331	131	231	184	119	137	201	82	493	416	111	89	
Detroit	1,982	102.00	2	39	52	101	87	206	173	202	98	70	91	57	43	67	30	319	287	23	11	5	14	3	-	2	
Kansas City	1,267	64.50	2	141	136	75	174	170	190	47	32	12	43	20	141	25	54	4	-	1	-	-	-	-	-	-	
Minneapolis-St. Paul	2,207	64.00	31	51	96	262	475	343	311	203	68	76	48	27	40	37	37	32	21	11	25	2	8	1	-	2	
St. Louis	2,050	64.00	26	143	106	184	261	437	252	150	55	82	79	108	59	34	30	27	15	-	-	2	-	-	-	-	
West:																											
Denver-Boulder	1,600	65.00	43	90	99	201	205	171	156	209	62	51	52	68	99	61	10	3	5	1	2	1	6	-	5	-	
San Francisco-Oakland	3,586	186.50	2	16	3	17	27	15	11	34	40	65	31	200	103	217	78	104	166	58	478	70	84	25	1,653	89	
Seattle-Everett	968	122.00	15	15	21	47	36	41	52	43	33	81	28	50	24	52	48	71	31	22	177	53	10	2	-	16	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 24. Occupational weekly earnings: Cleaners—Women

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																									
			Under \$10	\$10 and under \$20	\$20 - \$30	\$30 - \$40	\$40 - \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 - \$100	\$100 - \$110	\$110 - \$120	\$120 - \$130	\$130 - \$140	\$140 - \$150	\$150 - \$160	\$160 - \$170	\$170 - \$180	\$180 - \$190	\$190 - \$200	\$200 - \$210	\$210 - \$220	\$220 - \$230	\$230 and over		
Northeast:																												
Boston	1,653	\$67.00	8	1	14	146	177	158	455	467	71	17	22	16	25	76	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	349	79.50	-	2	9	26	40	43	70	18	28	12	26	10	22	14	10	6	11	2	-	-	-	-	-	-	-	-
Newark	1,640	75.50	8	22	37	106	108	235	197	281	123	108	163	132	75	12	19	9	1	4	-	-	-	-	-	-	-	-
Philadelphia	1,892	100.00	-	13	28	19	65	81	184	138	150	91	449	169	96	92	256	12	21	14	4	9	1	-	-	-	-	
Pittsburgh	1,495	59.00	32	59	117	202	280	198	171	144	92	68	30	13	7	12	17	37	15	1	-	-	-	-	-	-	-	
South:																												
Atlanta	1,793	49.00	32	42	94	164	970	268	53	12	43	35	30	31	17	2	-	-	-	-	-	-	-	-	-	-	-	-
Baltimore	2,235	58.50	16	50	161	424	655	247	119	60	62	189	59	11	37	67	39	33	-	3	-	-	1	-	-	2	-	-
Dallas-Ft. Worth	2,753	49.50	67	88	226	423	750	491	490	34	34	63	29	17	28	1	-	12	-	-	-	-	-	-	-	-	-	-
Houston	4,529	54.50	177	261	314	734	939	570	510	281	104	212	161	34	84	122	-	26	-	-	-	-	-	-	-	-	-	-
Memphis	824	45.50	15	48	112	171	215	123	36	26	21	45	-	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami	825	58.50	31	32	47	82	246	111	34	35	35	24	111	16	10	1	-	-	10	-	-	-	-	-	-	-	-	
New Orleans	988	53.00	23	22	43	171	446	112	31	6	6	2	36	54	6	6	18	6	-	-	-	-	-	-	-	-	-	
Washington	5,484	67.50	51	97	146	284	1,343	1,564	449	377	52	60	70	79	138	678	31	18	43	2	1	-	-	-	-	-	1	
North Central:																												
Chicago	3,850	154.50	8	17	78	60	67	66	98	56	82	74	66	65	154	183	81	80	783	178	1,248	78	164	40	116	8	-	-
Cleveland	1,179	101.00	-	7	33	23	41	86	63	93	50	186	68	57	282	40	50	52	40	2	-	6	-	-	-	-	-	-
Detroit	2,148	107.50	3	33	51	72	66	167	216	63	92	90	212	92	72	220	101	381	200	5	4	1	5	2	-	-	-	-
Kansas City	738	80.50	20	9	21	17	63	120	145	21	53	28	32	53	79	22	55	-	-	-	-	-	-	-	-	-	-	-
Minneapolis-St. Paul	805	60.50	15	24	41	76	190	147	103	67	15	16	14	40	20	12	12	7	6	-	-	-	-	-	-	-	-	-
St. Louis	1,621	59.00	12	66	100	151	317	281	251	102	150	48	45	63	30	2	2	-	1	-	-	-	-	-	-	-	-	-
West:																												
Denver-Boulder	1,211	66.00	19	43	55	111	127	148	204	161	140	47	29	22	50	38	15	-	2	-	-	-	-	-	-	-	-	-
San Francisco-Oakland	675	194.00	-	-	2	4	6	2	-	2	5	9	2	19	2	26	6	4	18	25	196	12	27	21	278	9	-	-
Seattle-Everett	519	126.00	5	10	11	7	26	8	9	36	22	22	35	34	13	30	60	36	26	11	90	6	13	5	-	-	4	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 25. Occupational weekly earnings: Cleaners, heavy

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																								
			Under \$20	\$20 and under \$30	\$30-\$40	\$40-\$50	\$50-\$60	\$60-\$70	\$70-\$80	\$80-\$90	\$90-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	\$210-\$220	\$220-\$230	\$230-\$240	\$240-\$250	\$250 and over
Northeast:																											
Boston	275	\$102.00	-	-	-	12	18	41	48	5	-	-	-	-	151	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	681	98.00	8	6	51	65	88	75	25	37	16	46	21	45	24	47	20	54	10	2	5	15	4	11	4	-	2
Newark	1,135	85.00	33	39	51	93	145	142	84	116	42	73	59	97	23	22	26	59	15	3	4	7	-	-	-	-	2
New York	12,864	152.00	96	106	911	326	742	334	345	417	298	333	286	350	715	442	305	372	954	491	583	405	915	2,426	203	147	362
Philadelphia	1,071	110.00	4	12	41	67	95	63	87	52	54	29	69	91	31	109	27	14	182	23	2	6	2	-	9	1	1
Pittsburgh	239	85.00	6	12	22	45	16	6	10	25	27	17	4	3	10	2	7	7	6	5	-	-	9	-	-	-	-
South:																											
Atlanta	617	70.50	8	8	25	110	172	48	25	35	61	67	16	6	21	1	10	-	3	1	-	-	-	-	-	-	-
Baltimore	170	100.50	-	5	6	48	8	-	11	4	11	-	-	3	19	13	13	10	9	1	9	-	-	-	-	-	-
Dallas-Ft. Worth	864	62.00	66	32	82	117	111	195	39	45	61	56	28	25	1	2	3	-	-	1	-	-	-	-	-	-	-
Houston	1,184	65.50	88	59	128	103	139	129	138	96	142	102	22	10	-	-	18	10	-	-	-	-	-	-	-	-	-
Memphis	128	88.00	-	7	7	24	12	5	1	14	9	7	14	13	-	1	1	4	2	-	2	1	2	2	-	-	-
Miami	422	79.00	21	8	42	38	55	48	18	18	13	68	5	38	2	32	11	1	-	2	1	-	1	-	-	-	-
New Orleans	332	66.50	17	18	61	72	43	14	4	5	12	4	4	75	-	3	-	-	-	-	-	-	-	-	-	-	-
Washington	932	70.00	30	29	33	162	275	69	64	32	43	32	28	77	14	19	7	12	3	1	-	1	-	1	-	-	-
North Central:																											
Chicago	2,632	160.00	15	43	31	88	72	72	82	72	28	54	46	158	70	166	151	90	125	44	40	571	470	39	47	26	32
Cleveland	971	97.50	44	47	24	56	69	35	53	51	101	28	45	256	28	34	32	57	9	2	-	-	-	-	-	-	-
Detroit	731	111.50	29	10	28	14	25	26	100	50	21	45	40	39	53	29	33	147	20	5	5	6	5	-	1	-	-
Kansas City	1,124	81.00	28	130	29	68	118	227	42	65	14	41	43	177	31	106	4	-	-	1	-	-	-	-	-	-	-
St. Louis	490	71.00	22	15	35	38	108	72	40	18	21	28	51	13	25	2	4	-	-	-	-	-	-	-	-	-	-
West:																											
Denver-Boulder	695	74.00	32	19	45	111	76	117	36	50	42	25	48	50	23	3	1	4	-	2	-	6	-	5	-	-	-
San Francisco-Oakland	2,727	176.00	8	-	16	11	8	8	26	44	67	27	212	97	241	82	104	180	2	437	81	28	15	1,023	3	-	7
Seattle-Everett	152	100.50	10	6	4	10	4	8	14	16	4	16	12	2	5	12	2	4	12	11	-	-	-	-	-	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 26. Occupational weekly earnings: Cleaners, heavy—Men

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																									
			Under \$20	\$20 and under \$30	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$250 and over	
Northeast:																												
Boston	230	\$96.50	-	-	-	12	18	41	48	5	-	-	-	-	106	-	-	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	609	95.00	8	6	47	65	86	75	23	35	14	34	19	29	16	39	16	46	8	2	5	15	4	11	4	-	2	
New York	11,517	147.00	96	104	891	308	740	321	345	407	296	311	282	348	675	392	241	208	874	441	525	379	829	1,891	165	136	312	
Philadelphia	1,009	110.50	4	12	39	58	91	62	77	48	49	29	69	89	28	96	26	13	176	23	2	5	2	-	9	1		
South:																												
Atlanta	573	70.50	8	7	24	110	146	46	25	35	52	67	11	6	21	1	10	-	3	1	-	-	-	-	-	-	-	
Baltimore	152	101.00	-	5	6	40	8	-	11	4	10	-	-	3	11	12	13	10	9	1	9	-	-	-	-	-	-	
Dallas-Ft. Worth	798	61.00	65	32	81	112	93	187	39	41	52	44	20	25	1	2	3	-	-	1	-	-	-	-	-	-	-	
Houston	942	61.00	68	59	88	99	137	129	138	92	60	30	22	10	-	-	-	10	-	-	-	-	-	-	-	-	-	
Memphis	118	85.00	-	7	7	24	12	5	1	14	9	7	9	8	-	1	1	4	2	-	2	1	2	2	-	-	-	
New Orleans	268	70.50	11	10	51	54	37	6	4	5	10	4	4	69	-	3	-	-	-	-	-	-	-	-	-	-	-	
Washington	822	72.00	22	29	29	106	262	59	59	20	43	31	27	77	14	19	7	12	3	1	-	1	-	1	-	-	-	
North Central:																												
Chicago	2,236	156.50	14	43	30	83	68	68	73	65	24	52	39	151	50	155	144	49	98	31	38	423	412	39	47	10	30	
Cleveland	524	85.50	44	27	22	46	41	17	37	33	69	14	37	58	10	22	20	18	7	2	-	-	-	-	-	-	-	
Detroit	604	112.00	14	6	28	6	25	23	94	42	19	39	34	20	46	19	28	121	20	5	5	6	3	-	1	-	-	
Kansas City	645	76.00	20	118	19	42	52	118	25	27	6	21	18	101	21	52	4	-	-	1	-	-	-	-	-	-	-	
St. Louis	420	70.00	22	15	34	37	95	49	30	15	20	24	41	9	25	2	2	-	-	-	-	-	-	-	-	-	-	
West:																												
Denver-Boulder	552	78.00	28	11	31	86	38	91	30	40	35	25	48	47	23	3	1	2	-	2	-	6	-	5	-	-	-	
San Francisco-Oakland	2,318	173.00	8	-	16	11	8	8	24	39	60	25	193	95	216	76	101	163	1	340	69	25	15	815	3	-	7	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 27. Occupational weekly earnings: Cleaners, heavy—Women(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																							
			Under \$20	\$20 and under \$30	\$30-\$40	\$40-\$50	\$50-\$60	\$60-\$70	\$70-\$80	\$80-\$90	\$90-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	\$210-\$220	\$220-\$230	\$230 and over	
Northeast:																										
Boston	45	\$132.00	-	-	-	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-	-	-	-	-	-	-
Philadelphia	62	102.50	-	-	2	9	4	1	10	4	5	-	-	2	3	13	1	1	6	-	-	1	-	-	-	-
South:																										
Atlanta	44	66.00	-	1	1	-	26	2	-	-	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
New Orleans	64	51.00	6	8	10	18	6	8	-	-	2	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Washington	110	52.50	8	-	4	56	13	10	5	12	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
North Central:																										
Cleveland	447	111.50	-	20	2	10	28	18	16	18	32	14	8	198	18	12	12	39	2	-	-	-	-	-	-	-
Detroit	127	108.00	15	4	-	8	-	3	6	8	2	6	6	19	7	10	5	26	-	-	-	-	2	-	-	-
Kansas City	479	87.00	8	12	10	26	66	109	17	38	8	20	25	76	10	54	-	-	-	-	-	-	-	-	-	-
St. Louis	70	76.00	-	-	1	1	13	23	10	3	1	4	10	4	-	-	-	-	-	-	-	-	-	-	-	-
West:																										
Denver-Boulder	143	57.00	4	8	14	25	38	26	6	10	7	-	-	3	-	-	2	-	-	-	-	-	-	-	-	-
San Francisco-Oakland	409	194.00	-	-	-	-	-	-	2	5	7	2	19	2	25	6	3	17	1	97	-	12	3	-	208	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 28. Occupational weekly earnings: Cleaners, light

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																								
			Under \$10	\$10 and under \$20	\$20 - \$30	\$30 - \$40	\$40 - \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 - \$100	\$100 - \$110	\$110 - \$120	\$120 - \$130	\$130 - \$140	\$140 - \$150	\$150 - \$160	\$160 - \$170	\$170 - \$180	\$180 - \$190	\$190 - \$200	\$200 - \$210	\$210 - \$220	\$220 - \$230	\$230 and over	
			Northeast:																								
Boston	4,454	\$68.00	11	17	102	411	638	488	1,141	815	158	40	44	81	102	398	5	3	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	1,190	78.50	1	18	50	147	124	122	170	156	68	41	59	33	49	26	29	8	4	-	40	11	10	-	-	4	
Newark	3,679	73.50	10	52	98	325	314	639	445	523	261	144	270	230	176	43	64	24	11	29	3	12	3	-	-	-	
New York	12,884	140.50	21	107	186	355	393	634	474	297	298	231	523	554	348	1,269	341	790	1,643	943	1,051	1,091	246	588	389	112	
Philadelphia	3,126	95.00	-	60	83	67	167	204	273	238	293	156	522	236	168	172	335	41	43	37	8	20	-	-	-	-	
Pittsburgh	2,416	57.50	59	142	217	321	438	302	262	174	137	137	67	32	22	18	24	42	22	-	-	-	-	-	-	-	
South:																											
Atlanta	3,616	49.00	61	90	203	394	1,867	553	107	35	77	61	66	58	34	8	-	1	-	-	1	-	-	-	-	-	
Baltimore	4,259	54.50	50	119	369	877	1,240	424	220	136	135	366	102	35	45	64	38	33	-	3	-	1	-	2	-	-	
Dallas-Ft. Worth	4,822	50.00	106	147	368	669	1,432	944	791	83	59	73	38	36	78	4	10	12	2	-	-	-	-	-	-	-	
Houston	6,222	53.50	229	338	478	993	1,313	850	753	406	152	156	138	79	129	168	20	8	-	2	-	10	-	-	-	-	
Memphis	1,484	45.00	47	104	189	282	401	186	90	56	33	84	7	1	2	1	1	-	-	-	-	-	-	-	-	-	
Miami	1,306	58.00	34	83	68	118	378	167	81	62	56	46	143	45	9	4	-	-	10	2	-	-	-	-	-	-	
New Orleans	1,608	58.00	53	21	93	241	603	203	58	33	12	19	68	102	12	12	42	36	-	-	-	-	-	-	-	-	
Washington	9,671	67.50	105	171	274	564	2,179	2,750	792	612	124	169	197	183	223	1,213	48	20	43	2	1	-	-	-	-	1	
North Central:																											
Chicago	5,654	135.50	22	106	288	207	248	161	163	120	124	121	109	140	344	263	157	113	821	195	1,469	120	127	34	192	10	
Cleveland	307	89.00	-	3	15	22	26	38	23	18	4	28	51	6	-	-	-	63	10	-	-	-	-	-	-	-	
Detroit	2,891	110.50	2	24	53	71	89	270	304	129	111	96	225	87	62	230	102	663	340	8	10	1	13	-	-	1	
Kansas City	881	57.50	17	127	27	63	169	172	108	26	20	26	34	30	43	16	3	-	-	-	-	-	-	-	-	-	
St. Louis	3,181	60.50	34	191	191	300	540	610	431	212	187	109	96	120	76	11	30	25	16	-	-	2	-	-	-	-	
West:																											
Denver-Boulder	2,116	63.00	57	106	135	267	221	243	243	334	152	56	56	42	99	76	22	2	3	1	-	1	-	-	-	-	
Los Angeles-Long Beach	5,289	89.00	10	97	185	505	344	786	518	301	222	351	358	73	313	131	109	105	665	126	80	10	-	-	-	-	
San Francisco-Oakland	1,534	207.50	2	8	5	5	22	9	3	10	1	7	6	7	8	2	2	4	4	81	237	1	83	31	908	88	
Seattle-Everett	1,335	126.00	18	17	26	50	52	45	53	65	39	99	47	72	35	77	96	105	53	21	256	59	23	7	-	20	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 29. Occupational weekly earnings: Cleaners, light—Men

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																										
			Under \$10	\$10 and under \$20	\$20 - \$30	\$30 - \$40	\$40 - \$50	\$50 - \$60	\$60 - \$70	\$70 - \$80	\$80 - \$90	\$90 - \$100	\$100 - \$110	\$110 - \$120	\$120 - \$130	\$130 - \$140	\$140 - \$150	\$150 - \$160	\$160 - \$170	\$170 - \$180	\$180 - \$190	\$190 - \$200	\$200 - \$210	\$210 - \$220	\$220 - \$230	\$230 and over			
Northeast:																													
Boston	2,846	\$69.50	3	16	88	265	461	330	686	348	87	23	22	65	77	367	5	3	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	913	81.50	1	16	41	125	84	81	100	140	42	31	45	25	43	20	27	18	5	4	-	40	11	10	-	-	-	4	
Newark	2,049	71.50	2	30	62	219	206	406	249	243	138	36	107	98	102	32	45	18	10	25	3	12	3	3	-	-	-	-	
Philadelphia	1,296	88.00	-	47	55	50	111	127	90	110	147	70	73	67	74	83	92	30	23	29	4	11	2	-	-	-	-	-	
Pittsburgh	922	55.00	27	83	100	119	158	104	91	30	45	69	37	19	15	6	7	5	7	-	-	-	-	-	-	-	-	-	
South:																													
Atlanta	1,867	49.50	29	48	110	231	897	311	56	23	34	35	36	32	17	6	-	1	-	-	1	-	-	-	-	-	-	-	
Baltimore	2,042	50.00	34	69	208	453	593	177	101	76	73	178	43	24	8	5	-	-	-	-	-	-	-	-	-	-	-	-	
Dallas-Ft. Worth	2,165	51.50	39	60	142	247	687	471	309	49	29	21	27	50	3	10	-	-	-	-	-	-	-	-	-	-	-	-	
Houston	1,935	56.00	52	97	164	299	378	282	243	125	52	26	49	45	45	46	20	-	-	-	2	-	10	-	-	-	-	-	
Memphis	670	45.00	32	56	77	111	186	63	54	30	12	39	7	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Miami	498	58.00	3	51	21	39	132	64	47	27	21	22	32	29	4	4	-	-	-	2	-	-	-	-	-	-	-	-	
New Orleans	684	64.00	30	5	58	80	175	97	35	27	6	19	32	48	12	6	24	30	-	-	-	-	-	-	-	-	-	-	
Washington	4,297	67.00	58	78	128	284	892	1,199	353	240	84	109	128	105	85	535	17	2	-	-	-	-	-	-	-	-	-	-	
North Central:																													
Chicago	1,948	101.00	14	90	210	145	186	99	69	70	47	47	43	80	180	81	76	40	70	39	170	44	70	4	72	2	-	-	
Cleveland	82	109.50	-	-	5	7	6	3	-	1	-	2	20	-	-	-	-	28	10	-	-	-	-	-	-	-	-	-	-
Detroit	1,081	107.00	-	13	27	28	59	125	112	81	45	30	31	14	17	17	11	287	166	3	6	-	8	-	-	-	-	1	
Kansas City	622	53.00	-	123	18	56	132	118	72	22	5	6	22	2	40	4	2	-	-	-	-	-	-	-	-	-	-	-	
St. Louis	1,630	62.00	22	125	91	150	224	342	203	120	40	62	55	67	50	9	28	25	15	-	-	2	-	-	-	-	-	-	
West:																													
Denver-Boulder	1,048	58.50	38	67	88	170	119	133	65	179	22	16	27	20	52	38	7	2	3	1	-	1	-	-	-	-	-	-	
Los Angeles-Long Beach	3,370	86.50	5	50	106	341	211	628	355	167	150	167	189	46	216	91	70	56	410	167	35	-	-	-	-	-	-	-	
San Francisco-Oakland	1,268	210.50	2	8	3	1	16	7	3	10	1	5	6	7	8	1	2	3	3	57	138	1	59	10	838	79	16		
Seattle-Everett	904	122.50	13	9	19	43	34	41	48	39	31	81	26	50	22	49	40	69	29	14	166	53	10	2	-	-	-	-	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 30. Occupational weekly earnings: Cleaners, light—Women

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																								
			Under \$10	\$10 and under \$20	\$20-\$30	\$30-\$40	\$40-\$50	\$50-\$60	\$60-\$70	\$70-\$80	\$80-\$90	\$90-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	\$210-\$220	\$220-\$230	\$230 and over	
Northeast:																											
Boston	1,608	\$65.00	8	1	14	146	177	158	455	467	71	17	22	16	25	31	-	-	-	-	-	-	-	-	-	-	-
Nassau-Suffolk	277	68.50	-	2	9	22	40	41	70	16	26	10	14	8	6	6	2	2	3	-	-	-	-	-	-	-	-
Newark	1,630	75.50	8	22	36	106	108	233	196	280	123	108	163	132	74	11	19	6	1	4	-	-	-	-	-	-	-
Philadelphia	1,830	100.00	-	13	28	17	56	77	183	128	146	86	449	169	94	89	243	11	20	8	4	9	-	-	-	-	
Pittsburgh	1,494	59.00	32	59	117	202	280	198	171	144	92	68	30	13	7	12	17	37	15	-	-	-	-	-	-	-	
South:																											
Atlanta	1,749	49.00	32	42	93	163	970	242	51	12	43	26	30	26	17	2	-	-	-	-	-	-	-	-	-	-	
Baltimore	2,217	58.50	16	50	161	424	647	247	119	60	62	188	59	11	37	59	38	33	-	3	-	1	-	-	-	-	
Dallas-Ft. Worth	2,687	49.00	67	87	226	422	745	473	482	34	30	54	17	9	28	1	-	12	-	-	-	-	-	-	-	-	
Houston	4,287	52.50	177	241	314	694	935	568	510	281	100	130	89	34	84	122	-	8	-	-	-	-	-	-	-	-	
Memphis	814	44.50	15	48	112	171	215	123	36	26	21	45	-	1	1	-	-	-	-	-	-	-	-	-	-	-	
Miami	808	58.00	31	32	47	79	246	103	34	35	35	24	111	16	5	-	-	10	-	-	-	-	-	-	-	-	
New Orleans	924	53.50	23	16	35	161	428	106	23	6	6	-	36	54	-	6	18	6	-	-	-	-	-	-	-	-	
Washington	5,374	67.50	47	93	146	280	1,287	1,551	439	372	40	60	69	78	138	678	31	18	43	2	1	-	-	-	-	1	
North Central:																											
Chicago	3,600	153.00	8	16	78	59	62	62	94	47	77	70	66	58	149	182	70	73	751	156	1,235	76	57	30	116	8	
Cleveland	225	81.50	-	3	10	15	20	35	23	17	4	26	31	6	-	-	35	-	-	-	-	-	-	-	-	-	
Detroit	1,810	112.50	2	11	26	43	30	145	192	48	66	66	194	73	45	213	91	376	174	5	4	1	5	-	-	-	
Kansas City	259	68.00	17	4	9	7	37	54	36	4	15	20	12	28	3	12	1	-	-	-	-	-	-	-	-	-	
St. Louis	1,551	58.50	12	66	100	150	316	268	228	92	147	47	41	53	26	2	-	1	-	-	-	-	-	-	-	-	
West:																											
Denver-Boulder	1,068	67.50	19	39	47	97	102	110	178	155	130	40	29	22	47	38	15	-	-	-	-	-	-	-	-	-	
Los Angeles-Long Beach	1,601	94.50	5	27	64	120	96	151	127	115	62	169	158	21	84	23	32	28	248	46	17	8	-	-	-	-	
San Francisco-Oakland	266	193.50	-	-	2	4	6	2	-	-	-	2	-	-	-	1	-	1	1	24	99	-	24	21	70	9	
Seattle-Everett	431	133.50	5	8	7	7	18	4	5	26	8	18	21	22	13	28	56	36	24	7	90	6	13	5	-	4	

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 32. Occupational weekly earnings: Floor waxers

(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																															
			Under \$10	\$10 and under \$20	\$20-\$30	\$30-\$40	\$40-\$50	\$50-\$60	\$60-\$70	\$70-\$80	\$80-\$90	\$90-\$100	\$100-\$110	\$110-\$120	\$120-\$130	\$130-\$140	\$140-\$150	\$150-\$160	\$160-\$170	\$170-\$180	\$180-\$190	\$190-\$200	\$200-\$210	\$210-\$220	\$220-\$230	\$230 and over								
Northeast:																																		
Boston	118	\$59.00	-	-	-	28	20	-	26	18	24	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nassau-Suffolk	51	141.00	-	-	5	-	-	-	2	2	3	2	4	1	-	11	7	4	2	1	-	-	-	-	-	-	-	-	-	2	-	-	6	
Newark	333	128.00	4	3	1	9	6	10	19	4	7	11	39	16	29	12	40	12	62	2	4	37	-	-	-	-	-	-	-	-	-	-	5	
New York	609	175.00	-	-	-	6	10	-	-	42	18	4	19	27	27	22	5	17	10	9	95	22	-	-	-	-	-	-	-	-	59	210	7	
Philadelphia	82	107.50	-	-	13	-	13	-	6	-	7	-	1	-	-	4	14	-	4	15	2	-	1	-	-	-	-	-	-	1	1	-	-	
South:																																		
Atlanta ²	130	73.50	-	-	1	15	5	40	19	2	2	4	23	4	12	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Baltimore	261	78.50	5	8	25	19	43	19	15	13	4	28	12	4	8	22	12	14	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dallas-Ft. Worth	154	63.00	-	-	3	7	27	13	86	2	3	-	3	2	3	2	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Houston	209	64.00	10	14	14	20	18	15	6	36	8	52	6	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami	216	77.00	-	10	15	21	34	10	16	3	-	19	56	1	21	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington	842	62.50	1	17	22	12	113	340	207	35	6	8	14	20	27	10	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
North Central:																																		
Chicago ³	213	138.00	2	6	14	6	8	8	13	11	4	14	3	9	6	2	-	2	6	2	17	12	2	44	8	14	-	-	-	-	-	-	-	
Cleveland	20	132.50	-	-	-	-	1	2	3	-	-	1	-	-	-	-	-	1	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Detroit	24	87.00	-	-	-	-	-	-	1	-	19	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kansas City	51	112.00	-	1	-	-	-	3	6	2	-	2	12	2	3	8	5	4	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Minneapolis-St. Paul ⁴	101	137.00	-	-	-	-	1	9	2	2	9	6	7	3	3	3	5	3	4	18	21	2	2	1	-	-	-	-	-	-	-	-	-	-
St. Louis	144	69.50	-	3	9	4	35	18	17	15	14	5	1	11	2	-	3	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West:																																		
Denver-Boulder ⁵	203	82.00	9	5	6	13	27	7	28	15	17	4	14	6	6	31	10	1	2	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
Los Angeles-Long Beach	857	153.00	-	-	10	5	36	5	11	19	16	19	19	13	14	66	77	51	11	171	249	65	-	-	-	-	-	-	-	-	-	-	-	-
San Francisco-Oakland	55	216.00	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8	4	32	-	-	-	-	-	-	-	-
Seattle-Everett	56	120.00	-	-	3	-	1	15	-	1	2	-	-	1	-	-	-	-	1	-	-	-	8	4	1	-	-	-	-	-	-	-	-	-

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

² Of the 130 floor waxers in Atlanta, 122 were men averaging \$72.50 per week.

³ Of the 213 floor waxers in Chicago, 199 were men averaging \$134.00 per week.

⁴ Of the 101 floor waxers in Minneapolis-St. Paul, 75 were men averaging \$135 per week.

⁵ Of the 203 floor waxers in Denver, 177 were men averaging \$81.50 per week.

Table 33. Occupational weekly earnings: Window cleaners(Distribution of workers by straight-time weekly earnings¹ in contract cleaning services establishments, selected areas, July 1977)

Area	Number of workers	Average weekly earnings	Number of workers receiving straight-time weekly earnings of—																												
			Under \$40	\$40 and under \$50	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130	\$140	\$150	\$160	\$170	\$180	\$190	\$200	\$210	\$220	\$230	\$240	\$250	\$260	\$270	\$280	\$290	\$300 and over	
Northeast:																															
Massau-Suffolk	27	\$249.00	-	-	-	-	-	-	-	2	-	-	-	-	-	3	-	-	-	-	2	-	-	2	-	15	-	-	-	2	3
Newark	92	168.00	-	2	-	-	-	4	-	-	4	-	24	1	17	11	4	-	-	2	20	-	3	-	-	-	-	-	-	-	-
New York	896	266.00	-	1	2	-	1	-	-	15	-	3	10	1	12	2	3	2	6	25	11	3	2	510	128	43	6	2	110		
Philadelphia	197	149.50	2	-	16	14	10	13	2	-	4	2	2	3	4	2	105	6	2	2	1	2	-	-	-	-	-	2	2		
Pittsburgh	152	189.50	-	-	-	-	2	-	-	-	-	3	1	1	23	46	21	13	10	6	5	11	4	1	3	-	-	2	2		
South:																															
Atlanta	26	126.00	-	1	-	5	1	1	2	-	1	1	3	3	3	1	1	-	-	1	-	-	-	1	-	-	-	-	-	-	
Washington	349	99.50	6	4	23	25	83	64	64	11	2	6	3	-	3	25	2	9	10	-	6	3	-	-	-	-	-	-	-	-	
North Central:																															
Chicago	354	268.50	-	-	-	-	12	1	-	-	-	-	12	1	-	1	3	-	15	13	2	6	-	175	5	13	13	82			
Cleveland	158	289.00	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	3	8	-	2	1	74	6	-	62			
Detroit	118	276.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	1	4	31	72	2	1			
Minneapolis-St. Paul	40	187.00	2	-	-	-	3	-	-	1	-	1	-	-	-	3	6	5	1	7	7	1	1	1	2	-	-	-			
St. Louis	93	189.50	-	-	-	-	-	-	6	6	1	1	-	2	-	7	14	8	20	10	10	3	2	1	1	1	-	-			
West:																															
Los Angeles-Long Beach	289	215.00	-	-	-	-	20	-	1	10	10	-	-	-	20	5	-	-	9	2	-	82	78	-	38	-	6	8			
San Francisco-Oakland	148	298.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	4	1	6	2	2	-	6	-	126			
Seattle-Everett	53	167.50	6	1	3	-	-	-	-	1	5	3	4	-	5	1	-	-	2	3	-	-	1	-	1	-	1	-	16		

¹ Straight-time average earnings information excludes premium pay for overtime and for work on weekends and holidays but includes premium pay for late-shift and hazardous work if any.

Table 34. Method of wage payment(Percent of service workers in contract cleaning services establishments by method of wage payment,¹ 24 selected areas, July 1977)

Method of wage payment	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Time-rated workers	97	100	100	100	100	97	97	98	85	99	96	79	96	99
Formal plans	90	55	62	88	55	52	26	35	40	4	-	13	65	48
Single rate	25	31	44	87	48	40	16	13	33	4	-	5	40	38
Range of rates	65	23	18	1	6	12	10	22	8	-	-	8	24	10
Individual rates	7	45	38	11	45	45	71	63	45	95	96	66	31	51
Incentive workers	3	(²)	-	(²)	-	3	3	2	15	1	4	21	4	1
	North Central						West							
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett				
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	
Time-rated workers	100	97	95	98	100	98	95	97	100	98	100	98	98	
Formal plans	75	84	80	78	97	44	44	80	90	83	90	83	83	
Single rate	70	67	65	69	67	21	28	70	89	-	89	-	-	
Range of rates	6	17	14	9	30	23	16	10	2	83	2	83	83	
Individual rates	25	13	16	20	3	54	51	16	10	15	16	10	15	
Incentive workers	-	3	2	2	-	2	5	3	-	2	-	-	2	

¹ For definition of method of wage payment, see appendix A.² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 35. Paid holidays

(Percent of service workers in contract cleaning services establishments with formal provisions for paid holidays, 24 selected areas, July 1977)

Number of paid holidays	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	90	89	97	100	99	65	46	76	70	82	52	¹ 56	90	85
6 or 7 half days	-	-	-	-	4	-	-	11	-	-	-	-	-	-
1 day	-	-	-	-	-	-	-	4	1	27	-	-	-	-
2 days	-	-	-	1	-	-	-	-	-	-	44	-	-	-
4 days	-	-	-	-	3	-	-	-	5	4	-	3	-	-
5 days	-	-	-	-	-	3	23	-	24	19	3	5	2	-
6 days	-	13	4	-	7	20	47	13	11	11	1	43	24	20
6 days plus 1, 2, or 3 half days	-	-	-	-	1	-	19	47	2	-	-	-	-	-
7 days	83	9	34	5	10	40	-	2	4	18	4	-	51	2
7 days plus 1 or 2 half days	-	-	-	-	2	-	-	-	-	-	-	-	-	-
8 days	2	2	28	5	2	2	2	-	-	-	-	3	-	28
8 days plus 1 half day	-	-	-	-	2	-	-	-	-	-	-	-	-	-
8 days plus 2 half days	-	-	-	-	-	-	2	-	-	-	-	-	-	-
9 days	4	11	21	-	65	-	3	10	20	4	-	-	-	30
9 days plus 1 half day	-	-	-	-	2	-	-	-	-	-	-	-	-	-
9 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	1	10	10	2	-	-	-	-	-	-	-	-	12	5
11 days	-	6	-	81	-	-	-	-	-	-	-	-	-	-
11 days plus 2 half days	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days	-	37	-	4	-	-	-	-	-	-	-	-	-	-
15 days	-	-	-	1	-	-	-	-	-	-	-	-	-	-
	North Central						West							
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett				
All service workers	100	100	100	100	100	100	100	100	100	100				
Workers in establishments providing paid holidays	83	² 92	88	89	6	96	47	90	96	90				
6 or 7 half days	-	-	-	-	-	-	-	-	-	-				
1 day	2	-	-	-	-	-	-	-	-	-				
2 days	-	-	-	-	-	-	-	-	-	-				
4 days	-	-	-	-	-	-	-	-	-	-				
5 days	-	-	3	6	-	-	-	-	1	-				
6 days	8	7	74	78	3	58	5	14	-	-				
6 days plus 1, 2, or 3 half days	-	-	2	-	-	-	-	-	-	-				
7 days	18	-	6	5	3	11	10	25	-	78				
7 days plus 1 or 2 half days	5	³ -	-	-	-	-	4	-	2	-				
8 days	18	-	4	-	-	-	24	1	16	12				
8 days plus 1 half day	12	-	-	-	-	-	-	-	-	-				
8 days plus 2 half days	17	6	-	-	-	-	-	-	-	-				
9 days	3	6	-	-	-	27	4	19	37	-				
9 days plus 1 half day	-	-	-	-	-	-	-	-	-	-				
9 days plus 2 half days	-	58	-	-	-	-	-	-	-	-				
10 days	-	-	-	-	-	-	-	31	40	-				
11 days	-	-	-	-	-	-	-	-	-	-				
11 days plus 2 half days	-	3	-	-	-	-	-	-	-	-				
13 days	-	-	-	-	-	-	-	-	-	-				
15 days	-	-	-	-	-	-	-	-	-	-				

¹ Includes 1 percent of workers, not shown separately, receiving 5 days plus 1 half day.
² Includes 12 percent of workers, not shown separately, receiving 10 days plus 2 half days.
³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 36. Paid vacations

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1977)

Vacation policy	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment														
Workers in establishments providing paid vacations	90	82	79	99	95	79	39	53	45	72	8	49	61	83
Length-of-time payment	9	82	79	99	95	69	39	51	45	72	8	43	54	83
Percentage payment	81	-	-	-	-	9	(¹)	1	-	-	-	-	5	-
Flat sum	-	-	-	-	-	-	-	-	-	-	-	-	6	-
Other	-	-	-	-	-	(¹)	-	-	-	-	-	-	-	-
Amount of vacation pay²														
After 1 year of service:														
Under 1 week	-	-	-	(¹)	-	4	-	36	-	-	-	-	2	-
1 week	89	82	69	54	95	64	39	4	41	56	8	49	48	79
Over 1 and under 2 weeks	-	-	6	5	-	-	-	2	-	-	-	-	-	-
2 weeks	-	-	-	40	-	11	-	10	-	16	1	-	10	1
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	2
3 weeks	1	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:														
Under 1 week	-	-	-	-	-	4	-	36	-	-	-	-	-	-
1 week	2	14	20	7	17	61	28	2	29	48	6	30	23	23
Over 1 and under 2 weeks	-	-	-	(¹)	1	-	-	2	-	-	-	-	13	-
2 weeks	88	67	59	88	76	14	11	12	16	24	2	19	23	58
Over 2 and under 3 weeks	-	-	-	4	-	-	-	-	-	-	-	-	23	2
3 weeks	-	-	-	1	-	-	-	1	-	-	-	-	2	-
After 3 years of service:														
Under 1 week	-	-	-	-	-	4	-	1	-	-	-	-	-	-
1 week	2	9	12	5	11	61	14	35	6	46	-	20	9	21
Over 1 and under 2 weeks	-	-	-	(¹)	1	-	-	2	-	-	-	-	13	-
2 weeks	88	68	67	89	82	14	25	13	38	23	8	29	37	60
Over 2 and under 3 weeks	-	-	-	4	-	-	-	-	-	-	-	-	37	2
3 weeks	-	4	-	1	-	-	-	1	-	4	-	-	2	-
After 4 years of service:														
Under 1 week	-	-	-	-	-	-	-	1	-	-	-	-	-	-
1 week	2	9	12	5	11	63	14	35	2	46	-	20	9	11
Over 1 and under 2 weeks	-	-	-	(¹)	1	-	-	2	-	-	-	-	13	-
2 weeks	88	68	61	88	82	16	25	13	43	23	8	29	37	71
Over 2 and under 3 weeks	-	-	6	5	-	-	-	-	-	-	-	-	37	2
3 weeks	-	4	-	1	-	-	-	1	-	-	-	-	2	-
4 weeks	-	-	-	-	-	-	-	-	-	4	-	-	-	-
After 5 years of service:														
Under 1 week	-	-	-	-	-	-	-	1	-	-	-	-	-	-
1 week	2	9	4	4	6	17	14	35	2	46	-	20	9	11
Over 1 and under 2 weeks	-	-	-	(¹)	1	-	-	2	-	-	-	-	13	-
2 weeks	85	17	60	6	23	62	25	4	38	23	5	25	37	58
Over 2 and under 3 weeks	-	4	6	1	65	-	-	-	-	-	-	-	37	2
3 weeks	3	51	9	87	-	-	-	9	4	-	3	4	2	13
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	1	-	4	-	-	-	-
After 10 years of service:														
Under 1 week	-	-	-	-	-	-	-	1	-	-	-	-	-	-
1 week	2	9	4	4	6	17	14	35	2	46	-	20	9	11
Over 1 and under 2 weeks	-	-	-	(¹)	-	-	-	2	-	-	-	-	-	-
2 weeks	4	9	21	4	18	43	20	-	37	18	4	14	23	50
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	2
3 weeks	84	16	54	86	69	20	5	4	1	4	4	15	29	20
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 36. Paid vacations—Continued

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1977)

Vacation policy	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Amount of vacation pay²—Continued														
After 10 years of service:														
4 weeks	-	47	-	5	2	-	-	10	4	4	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 15 years of service:														
Under 1 week	-	-	-	-	-	-	-	1	-	-	-	-	-	-
1 week	2	9	4	4	6	17	14	35	2	46	-	20	9	11
Over 1 and under 2 weeks	-	-	-	(1)	-	-	-	2	-	-	-	-	-	-
2 weeks	4	9	17	4	16	34	20	-	37	3	4	14	23	49
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	2
3 weeks	4	13	30	5	71	18	5	2	1	20	4	15	29	20
Over 3 and under 4 weeks	-	-	8	-	-	9	-	-	-	-	-	-	-	-
4 weeks	80	50	21	86	2	2	-	12	4	4	-	-	-	2
Over 6 and under 7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 20 years of service:														
Under 1 week	-	-	-	-	-	-	-	1	-	-	-	-	-	-
1 week	2	9	4	4	6	17	14	35	2	46	-	20	9	11
Over 1 and under 2 weeks	-	-	-	(1)	-	-	-	2	-	-	-	-	-	-
2 weeks	4	9	17	3	16	34	20	-	37	3	4	14	23	49
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	2
3 weeks	3	9	30	6	1	18	5	2	1	20	3	15	29	17
Over 3 and under 4 weeks	-	-	8	-	-	9	-	-	-	-	-	-	-	-
4 weeks	81	54	21	86	71	2	-	12	4	4	1	-	-	4
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 25 years of service:														
Under 1 week	-	-	-	-	-	-	-	1	-	-	-	-	-	-
1 week	2	9	4	4	6	17	14	35	2	46	-	20	9	11
Over 1 and under 2 weeks	-	-	-	(1)	-	-	-	2	-	-	-	-	-	-
2 weeks	4	9	17	3	16	34	20	-	37	3	4	14	23	49
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	2
3 weeks	3	9	30	6	1	18	5	2	1	20	3	15	29	17
Over 3 and under 4 weeks	-	-	8	-	-	9	-	-	-	-	-	-	-	-
4 weeks	81	51	21	6	69	2	-	6	-	4	1	-	-	4
5 weeks	-	2	-	80	2	-	-	6	4	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 30 years of service: ³														
Under 1 week	-	-	-	-	-	-	-	1	-	-	-	-	-	-
1 week	2	9	4	4	6	17	14	35	2	46	-	20	9	11
Over 1 and under 2 weeks	-	-	-	(1)	-	-	-	2	-	-	-	-	-	-
2 weeks	4	9	17	3	16	34	20	-	37	3	4	14	23	49
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	2
3 weeks	3	9	30	6	1	18	5	2	1	20	3	15	29	16
Over 3 and under 4 weeks	-	-	8	-	-	9	-	-	-	-	-	-	-	-
4 weeks	81	51	21	6	69	2	-	6	-	4	1	-	-	6
5 weeks	-	2	-	80	-	-	-	6	4	-	-	-	-	-
6 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 36. Paid vacations—Continued

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1977)

Vacation policy	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
All service workers	100	100	100	100	100	100	100	100	100	100
Method of payment										
Workers in establishments providing paid vacations	81	92	82	97	6	90	71	83	100	90
Length-of-time payment	81	92	82	23	3	90	67	81	100	70
Percentage payment	-	-	-	74	3	-	3	(¹)	-	20
Flat sum	-	-	1	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	2	-	-
Amount of vacation pay²										
After 1 year of service:										
Under 1 week	-	-	-	-	-	-	-	1	-	-
1 week	79	88	74	72	6	85	57	23	11	10
Over 1 and under 2 weeks	-	-	3	-	-	-	-	-	-	-
2 weeks	-	4	6	-	-	5	-	60	89	80
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	-	-	-	-
After 2 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	4	85	15	74	3	6	24	11	5	2
Over 1 and under 2 weeks	-	-	3	-	-	-	-	-	-	-
2 weeks	75	7	65	23	3	84	47	72	95	87
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-
3 weeks	-	-	-	-	-	-	-	-	-	-
After 3 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	3	2	15	14	-	3	19	11	5	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	77	89	65	83	6	87	52	72	95	87
Over 2 and under 3 weeks	-	-	3	-	-	-	-	-	-	-
3 weeks	1	-	-	-	-	-	-	-	-	-
After 4 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	1	2	15	10	-	3	10	11	5	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	79	87	65	87	6	85	60	72	91	87
Over 2 and under 3 weeks	-	2	3	-	-	-	-	-	-	-
3 weeks	1	-	-	-	-	2	-	-	4	-
4 weeks	-	-	-	-	-	-	-	-	-	-
After 5 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	-	2	-	10	-	3	2	11	1	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	77	84	50	83	6	83	61	16	10	39
Over 2 and under 3 weeks	-	2	-	-	-	-	-	-	-	45
3 weeks	4	3	30	4	-	4	7	55	89	3
Over 3 and under 4 weeks	-	-	3	-	-	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-
After 10 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	-	2	-	10	-	3	2	11	1	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	4	3	20	13	-	11	34	7	6	1
Over 2 and under 3 weeks	-	2	-	-	-	-	-	-	-	-
3 weeks	76	84	60	71	6	74	28	33	86	69
Over 3 and under 4 weeks	-	-	3	-	-	-	-	-	-	-

See footnotes at end of table.

Table 36. Paid vacations—Continued

(Percent of service workers in contract cleaning services establishments with formal provisions for paid vacations after selected periods of service, 24 selected areas, July 1977)

Vacation policy	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Amount of vacation pay²—Continued										
After 10 years of service:										
4 weeks	1	-	-	4	-	2	7	32	7	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	17
After 15 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	-	2	-	10	-	3	2	11	1	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	4	2	19	13	-	11	34	5	6	1
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-
3 weeks	73	85	19	23	3	74	28	17	12	39
Over 3 and under 4 weeks	-	-	3	-	-	-	-	-	-	-
4 weeks	4	1	42	52	3	2	7	19	81	47
Over 6 and under 7 weeks	-	-	-	-	-	-	-	31	-	-
After 20 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	-	2	-	10	-	3	2	11	1	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	4	2	19	13	-	11	34	5	6	1
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-
3 weeks	32	5	17	23	3	74	28	14	7	24
Over 3 and under 4 weeks	-	-	3	-	-	-	-	-	-	-
4 weeks	45	82	42	52	3	2	7	21	86	62
5 weeks	-	-	2	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	31	-	-
After 25 years of service:										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	-	2	-	10	-	3	2	11	1	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	4	2	19	13	-	11	34	5	6	1
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-
3 weeks	32	5	17	23	3	74	28	14	7	24
Over 3 and under 4 weeks	-	-	3	-	-	-	-	-	-	-
4 weeks	45	81	42	48	3	2	3	21	86	62
5 weeks	-	(¹)	2	4	-	-	3	-	-	-
7 weeks	-	-	-	-	-	-	-	31	-	-
After 30 years of service: ³										
Under 1 week	-	-	-	-	-	-	-	-	-	-
1 week	-	2	-	10	-	3	2	11	1	2
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-
2 weeks	4	2	19	13	-	11	34	5	6	1
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	-	-
3 weeks	32	5	17	23	3	74	28	14	7	24
Over 3 and under 4 weeks	-	-	3	-	-	-	-	-	-	-
4 weeks	45	81	42	48	3	2	3	21	86	62
5 weeks	-	(¹)	2	4	-	-	3	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-
7 weeks	-	-	-	-	-	-	-	31	-	-

¹ Less than 0.5 percent.

² Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 37. Health, insurance, and retirement plans(Percent of service workers in contract cleaning services establishments with specified health, insurance, and retirement plans, ¹ 24 selected areas, July 1977)

Type of plan	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
All service workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:														
Life insurance	9	50	39	88	77	30	26	13	18	31	8	37	25	25
Noncontributory plans	9	50	39	88	73	30	8	12	2	4	8	16	12	17
Accidental death and dismemberment insurance	9	17	21	7	74	28	13	12	8	25	8	25	8	24
Noncontributory plans	9	17	21	7	73	28	5	12	2	4	8	11	8	16
Sickness and accident insurance or sick leave or both ²	4	46	35	88	76	12	2	14	7	10	5	15	30	47
Sickness and accident insurance	1	16	19	57	75	10	-	2	7	6	-	3	-	5
Noncontributory plans	1	16	19	57	73	10	-	-	2	(³)	-	3	-	4
Sick leave (full pay, no waiting period)	4	46	15	70	1	1	2	13	2	4	5	13	17	29
Sick leave (partial pay or waiting period)	-	-	-	17	2	-	-	-	4	-	-	-	13	14
Long-term disability insurance	-	-	-	-	2	-	-	-	-	16	-	1	6	(³)
Noncontributory plans	-	-	-	-	2	-	-	-	-	16	-	1	-	(³)
Hospitalization insurance	9	55	53	90	78	21	22	15	18	31	8	37	21	23
Noncontributory plans	6	50	53	88	76	21	4	11	2	4	8	9	12	14
Surgical insurance	9	55	53	90	78	8	22	15	18	31	8	37	21	23
Noncontributory plans	6	50	53	88	76	8	4	11	2	4	8	9	12	14
Medical insurance	9	39	53	87	78	17	22	14	18	31	8	37	21	23
Noncontributory plans	6	34	53	87	76	17	4	11	2	4	8	9	12	14
Major medical insurance	9	6	6	82	6	5	22	8	18	27	8	37	21	10
Noncontributory plans	6	6	6	82	6	5	4	3	2	(³)	8	9	12	1
Retirement plans ³	9	50	4	88	71	2	2	5	16	21	3	21	8	7
Pensions	9	50	4	88	71	2	2	5	12	21	3	21	8	7
Noncontributory plans	6	50	4	88	71	2	2	5	12	-	3	21	8	7
Severance pay	-	-	-	-	1	-	-	-	4	-	-	-	-	-
No plans	91	45	38	8	20	70	73	84	73	69	92	63	48	48

See footnotes at end of table.

Table 37. Health, insurance, and retirement plans—Continued

(Percent of service workers in contract cleaning services establishments with specified health, insurance, and retirement plans, ¹ 24 selected areas, July 1977)

Type of plan	North Central						West			
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
All service workers	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:										
Life insurance	13	82	60	64	3	79	7	53	95	82
Noncontributory plans	10	82	58	60	3	79	3	51	89	82
Accidental death and dismemberment insurance	5	79	55	22	-	2	5	46	95	82
Noncontributory plans	2	79	53	22	-	2	-	44	89	82
Sickness and accident insurance or sick leave or both ²	31	82	63	55	3	24	14	59	73	84
Sickness and accident insurance	28	82	52	48	3	24	-	-	-	82
Noncontributory plans	26	82	51	48	3	24	-	-	-	82
Sick leave (full pay, no waiting period)	2	-	35	3	-	2	2	27	7	-
Sick leave (partial pay or waiting period)	3	13	-	4	-	-	12	32	65	53
Long-term disability insurance	2	-	1	1	-	-	-	4	-	38
Noncontributory plans	-	-	1	-	-	-	-	4	-	38
Hospitalization insurance	72	84	66	43	6	79	13	55	99	88
Noncontributory plans	69	82	63	38	6	79	6	53	93	84
Surgical insurance	72	84	66	43	6	79	13	55	99	88
Noncontributory plans	69	82	63	38	6	79	6	53	93	84
Medical insurance	72	84	63	43	6	5	13	55	99	88
Noncontributory plans	69	82	60	38	6	5	6	53	93	84
Major medical insurance	67	83	21	18	6	-	11	53	99	88
Noncontributory plans	66	82	17	14	6	-	4	51	93	84
Retirement plans ³	67	80	50	16	-	74	6	48	89	84
Pensions	67	80	50	16	-	74	6	48	89	84
Noncontributory plans	67	80	49	15	-	74	6	48	89	84
Severance pay	-	-	-	-	-	-	-	-	-	-
No plans	28	16	33	32	94	21	81	39	1	12

¹ Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

² Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

³ Less than 0.5 percent.

⁴ Unduplicated total of workers covered by pension plans and severance pay shown separately.

Table 38. Other selected benefits(Percent of service workers in contract cleaning services establishments providing funeral leave pay and jury duty pay, ¹ 24 selected areas, July 1977)

Type of benefit	Northeast						South							
	Boston	Nassau-Suffolk	Newark	New York	Philadelphia	Pittsburgh	Atlanta	Baltimore	Dallas-Ft. Worth	Houston	Memphis	Miami	New Orleans	Washington
Workers in establishments with provisions for:														
Funeral leave	87	70	62	90	35	30	5	14	28	4	1	20	3	13
Jury duty pay	86	50	42	87	72	16	6	16	7	22	1	22	22	17
	North Central						West							
	Chicago	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	St. Louis	Denver-Boulder	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett				
Workers in establishments with provisions for:														
Funeral leave	70	82	30	52	6	6	32	37	83	81				
Jury duty pay	53	34	10	44	3	7	36	48	51	82				

¹ For definition of items, see appendix A.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in cleaning windows in businesses, houses, and dwellings (SIC 7341); establishments engaged primarily in disinfecting buildings and in exterminating insects, rodents, etc. (SIC 7342), and establishments engaged primarily in furnishing to dwellings and other buildings specialized services, such as janitorial service, floor waxing, and office cleaning (SIC 7349). These three industries represent the entire Industry Group No. 734, as defined in the 1972 edition of the *Standard Industrial Classification Manual*, prepared by the U.S. Office of Management and Budget.

Establishments studied were selected from those employing eight workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments in the 24 areas within the scope of the survey.¹ To obtain appropriate accuracy at a minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were

¹ The 24 areas studied conform to Standard Metropolitan Statistical Area definitions as published by the U.S. Office of Management and Budget through February 1974, as follows: *Atlanta, Ga.*—Butts, Cherokee, Clayton, Cobb, De Kalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Newton, Paulding, Rockdale, and Walton counties; *Baltimore, Md.*—Baltimore City, Anne Arundel, Baltimore, Carroll, Harford, and Howard counties; *Boston, Mass.*—Suffolk county, 16 communities in Essex county, 34 in Middlesex, 26 in Norfolk, and 12 in Plymouth; *Chicago, Ill.*—Cook, Du Page, Kane, Lake, McHenry, and Will counties; *Cleveland, Ohio*—Cuyahoga, Geauga, Lake, and Medina counties; *Dallas-Fort Worth, Tex.*—Collin, Dallas, Denton, Ellis, Hood, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise counties; *Denver-Boulder, Colo.*—Adams, Arapahoe, Boulder, Denver, Douglas, Gilpin, and Jefferson counties; *Detroit, Mich.*—Lapeer, Livingston, Macomb, Oakland, St. Clair, and Wayne counties; *Houston, Tex.*—Brazoria, Fort Bend, Harris, Liberty, Montgomery, and Waller counties; *Kansas City, Mo.*—*Kans.*—Cass, Clay, Jackson, Platte, and Ray counties, Mo., and Johnson and Wyandotte counties, Kans; *Los Angeles-Long Beach, Calif.*—Los Angeles county; *Memphis, Tenn.*—*Ark.*—Miss.—Shelby and Tipton counties, Tenn., Crittenden county, Ark., and De Soto county, Miss.; *Miami, Fla.*—

given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

For this study, an establishment is defined as a single physical location which provides services to dwellings and other buildings on a fee or contract basis. An establishment is not necessarily identical with a business concern or company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Service workers

The term "service worker," as used in this report, includes working supervisors and all regularly employed full- and part-time nonsupervisory workers engaged in performing nonoffice activities. Administrative, execu-

Dade county; *Minneapolis-St. Paul, Minn.*—*Wis.*—Anoka, Carver, Chisago, Dakota, Hennepin, Ramsey, Scott, Washington, and Wright counties, Minn., and St. Croix county, Wis.; *Nassau-Suffolk, N.Y.*—Nassau and Suffolk counties; *Newark, N.J.*—Essex, Morris, Somerset, and Union counties; *New Orleans, La.*—Jefferson, Orleans, St. Bernard, and St. Tammany parishes; *New York, N.Y.*—*N.J.*—Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester counties, N.Y., and Bergen county, N.J.; *Philadelphia, Pa.*—*N.J.*—Bucks, Chester, Delaware, Montgomery, and Philadelphia counties, Pa., and Burlington, Camden, and Gloucester counties, N.J.; *Pittsburgh, Pa.*—Allegheny, Beaver, Washington, and Westmoreland counties Pa.; *St. Louis, Mo.*—*Ill.*—city of St. Louis and Franklin, Jefferson, St. Charles, and St. Louis counties, Mo., Clinton, Madison, St. Clair, and Monroe counties, Ill.; *San Francisco-Oakland, Calif.*—Alameda, Contra Costa, Marin, San Francisco, and San Mateo counties; *Seattle-Everett, Wash.*—King and Snohomish counties; *Washington, D.C.*—*Md.*—*Va.*—District of Columbia; the cities of Alexandria, Fairfax, and Falls Church, Va., and Arlington, Fairfax, Loudoun, and Prince William counties, Va., and Charles, Montgomery, and Prince Georges counties, Md.

Table A-1. Estimated number of establishments and employees within scope of survey and number studied, contract cleaning services, July 1977

Area	Number of establishments ¹		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied
			Total ²	Service workers	
Total, 24 areas	2,669	588	169,872	150,995	100,071
Northeast:					
Boston	106	26	6,944	6,363	4,107
Nassau-Suffolk	76	21	2,747	2,326	1,171
Newark	107	22	6,693	6,215	3,704
New York	256	45	34,516	32,200	22,514
Philadelphia	180	39	6,410	5,446	3,870
Pittsburgh	54	17	3,733	3,451	2,364
South:					
Atlanta	95	21	5,613	4,889	3,895
Baltimore	79	19	5,871	5,135	2,193
Dallas-Ft. Worth	104	20	6,981	6,324	3,887
Houston	114	22	9,115	8,534	7,012
Memphis	35	10	2,078	1,737	1,629
Miami	92	23	3,330	2,712	1,795
New Orleans	56	14	3,017	2,682	1,584
Washington	181	38	14,554	12,905	7,741
North Central:					
Chicago	205	38	11,388	10,033	6,454
Cleveland	80	25	3,460	3,044	2,355
Detroit	114	29	5,930	4,815	3,459
Kansas City	61	15	2,774	2,397	1,820
Minneapolis-St. Paul	85	19	4,523	3,266	3,124
St. Louis	91	21	4,802	4,357	2,149
West:					
Denver-Boulder	76	26	3,988	3,503	2,695
Los Angeles-Long Beach	252	40	13,858	12,000	5,835
San Francisco-Oakland	125	24	5,606	4,936	3,389
Seattle-Everett	45	14	1,941	1,725	1,325

¹ Includes only those establishments with 8 workers or more at the time of reference of the universe data.

² Includes executive, professional, office, and other workers in addition to the service worker category shown separately.

tive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded. Casual workers, those hired on a job basis, also were excluded.

Occupations selected for study

Occupational classification was based on a uniform set of job descriptions designed to take account of inter-establishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. The selected occupations included full- and part-time workers (i.e., those scheduled to work regularly in the establishment); casual workers, working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers were not reported in the data for selected occupations but, except for casual workers, were included in the data for all service workers.

Wage data

Information on wages relates to straight-time hourly

earnings, excluding premium pay for overtime and for work on weekends and holidays. Premium pay for late-shift work and for hazardous work was included in straight-time earnings for workers receiving such payments. This procedure was followed to achieve comparable data between establishments which have separate formal provisions for late-shift work and/or formal provisions for hazardous work and those which have built the differentials into the rate. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

Group average hourly earnings were obtained by dividing aggregate weekly earnings by aggregate weekly hours.² Average weekly earnings were obtained by dividing the sum of the aggregate weekly earnings by the total number of workers. For salaried workers, "normal"

² This method of computing average hourly earnings differs from the usual practice in which average hourly earnings were calculated by summing individual hourly earnings and dividing by the number of individuals. This change in procedure was made because of the wide variations in individual weekly hours worked in the contract cleaning services industry; such variations often are related to wide differences in hourly earnings. In the earnings distribution tables, however, workers were distributed among specified earnings classes according to their individual hourly rates.

hours were used rather than actual hours. Weekly earnings were rounded to the nearest half dollar.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. (Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time.) An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined by merit, length of service, or combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

Weekly hours of work

Data relate to the weekly hours actually worked by each worker during the payroll period studied. Average weekly hours worked were rounded to the nearest half-hour.

Supplementary benefits

Supplementary benefits in an establishment were considered applicable to all full- and part-time service workers if they applied to half of such workers or more in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discre-

tion of the employer or supervisor. Payment not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as worker's compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,³ plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement.

³ The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror.

Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives are instructed to exclude working supervisors, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers. Regularly employed part-time workers were included in the selected occupations.

Cleaner, heavy

(Janitor, porter, utility laborer)

Performs *heavy* cleaning duties in dwellings and other buildings, including *any or a combination of the following*: Operating heavy motor-driven cleaning equipment (other than light vacuum sweepers and floor waxers); wet-mopping floors; washing walls and glass partitions; polishing marble or brass; moving heavy furniture; hosing sidewalks and shoveling snow; and removing heavy rubbish. Included in this classification are workers who perform combination duties of cleaning and providing *minor* maintenance services such as changing light bulbs, repairing venetian blinds, and installing and/or removing electric fans. *Excluded* are workers who specialize in window washing (window cleaners); workers waxing floors (waxers, floor); and those who are additionally responsible for the operation of heating, air-conditioning, or other mechanical equipment.

Cleaner, light

(Janitor, porter, sweeper, charworker)

Performs *light* cleaning duties in dwellings and other buildings, usually limited to such tasks as: Sweeping and dry mopping floors; dusting furniture and equipment; emptying waste baskets; and vacuuming rugs with a home-type vacuum cleaner. *Excluded* are workers performing heavy cleaning tasks described above (cleaners, heavy), workers specializing in window washing (window cleaners), workers waxing floors (waxers, floor), chambermaids, and those who are responsible for the operation of heating, air conditioning, or other mechanical equipment.

Exterminator

Kills, by application of chemicals, vermin such as roaches, beetles, moths, ants, bedbugs, rats, and mice which infest dwellings and other buildings. Work involves the following: Spraying chemical solutions throughout rooms and into hiding places with a spray gun to kill insects; dusting sodium flouride and other poisonous chemical powders into hiding places of roaches; and setting out poisonous paste or bait in boxes or other containers near places where vermin are present. May remove mattresses, upholstered furniture, and clothing from building and fumigate them in a vault at the business establishment to destroy insects. *Excluded* are workers who specialize in the destruction of insects and rodents through the use of lethal fumigants, and those primarily engaged in termite control.

Waxer, floor

Cleans, waxes, and polishes floors by hand or machine. Work involves: Removing dirt and blemishes from floor, using various cleaning solvents and compounds according to the composition of floor; applying paste or liquid wax to floor with rags or machine; and polishing floor with electric polishing machine or weighted brush.

Window cleaner

Cleans windows, inside or outside, in such establishments as office buildings, stores, apartment houses, private homes, and hotels.

Industry Wage Studies

The most recent bulletins providing occupational wage data for industries included in the Bureau's program of industry wage surveys since 1960 are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional sales offices, and from the

regional offices of the Bureau of Labor Statistics shown on the inside back cover. Copies that are out of stock are available for reference purposes at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1972. BLS Bulletin 1839¹
Candy and Other Confectionery Products, 1975. BLS Bulletin 1939
Cigar Manufacturing, 1972. BLS Bulletin 1976
Cigarette Manufacturing, 1976. BLS Bulletin 1944
Corrugated and Solid Fiber Boxes, 1976. BLS Bulletin 1921
Fabricated Structural Steel, 1974. BLS Bulletin 1935
Fertilizer Manufacturing, 1971. BLS Bulletin 1763
Flour and Other Grain Mill Products, 1972. BLS Bulletin 1803
Fluid Milk Industry, 1973. BLS Bulletin 1871
Footwear, 1975. BLS Bulletin 1946
Hosiery, 1976. BLS Bulletin 1987
Industrial Chemicals, 1976. BLS Bulletin 1978
Iron and Steel Foundries, 1973. BLS Bulletin 1894
Leather Tanning and Finishing, 1973. BLS Bulletin 1835
Machinery Manufacturing, 1974–75. BLS Bulletin 1929
Meat Products, 1974. BLS Bulletin 1896
Men's and Boys' Separate Trousers, 1974. BLS Bulletin 1906
Men's and Boy's Shirts (Except Work Shirts) and Nightwear. 1974. BLS Bulletin 1901
Men's and Boy's Suits and Coats, 1976. BLS Bulletin 1962
Miscellaneous Plastics Products, 1974. BLS Bulletin 1914
Motor Vehicles and Parts, 1973–74. BLS Bulletin 1912
Nonferrous Foundries, 1975. BLS Bulletin 1952
Paints and Varnishes, 1976. BLS Bulletin 1973
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719
Petroleum Refining, 1976. BLS Bulletin 1948
Pressed or Blown Glass and Glassware, 1975. BLS Bulletin 1923
Pulp, Paper and Paperboard Mills, 1977. BLS Bulletin 2008
Shipbuilding and Repairing, 1976. BLS Bulletin 1968
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694

Structural Clay Products, 1975. BLS Bulletin 1942
Synthetic Fibers, 1976. BLS Bulletin 1975
Textile Dyeing and Finishing, 1976. BLS Bulletin 1967
Textiles, 1975. BLS Bulletin 1945
Wages and Demographic Characteristics in Work Clothing Manufacturing, 1972. BLS Bulletin 1858
West Coast Sawmilling, 1969. BLS Bulletin 1704
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728
Women's and Misses' Dresses, 1976. BLS Bulletin 2007
Wood Household Furniture, Except Upholstered, 1974. BLS Bulletin 1930

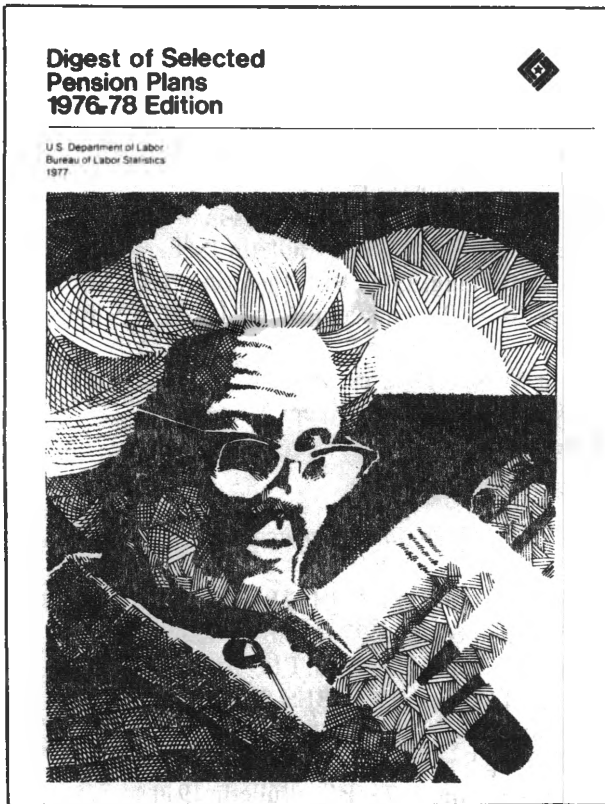
Nonmanufacturing

Appliance Repair Shops, 1975. BLS Bulletin 1936
Auto Dealer Repair Shops, 1973. BLS Bulletin 1876
Banking and Life Insurance, 1976. BLS Bulletin 1988
Bituminous Coal Mining, 1976. BLS Bulletin 1999
Communications, 1976. BLS Bulletin 1991
Contract Cleaning Services, 1977. BLS Bulletin 2009
Contract Construction, 1973. BLS Bulletin 1911
Crude Petroleum and Natural Gas Production, 1972. BLS Bulletin 1797
Department Stores, 1977. BLS Bulletin 2006
Educational Institutions: Nonteaching Employees, 1968–69. BLS Bulletin 1671
Electric and Gas Utilities, 1972. BLS Bulletin 1834
Hospitals, 1975–76. BLS Bulletin 1949
Hotels and Motels, 1973. BLS Bulletin 1883
Metal Mining, 1972. BLS Bulletin 1820
Motion Picture Theatres, 1966. BLS Bulletin 1542¹
Nursing Homes and Related Facilities, 1976. BLS Bulletin 1974
Scheduled Airlines, 1975. BLS Bulletin 1951
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712
Laundry and Cleaning Services, 1968. BLS Bulletin 1645¹

¹ Bulletin out of stock.

DIGEST OF SELECTED PENSION PLANS 1976-78

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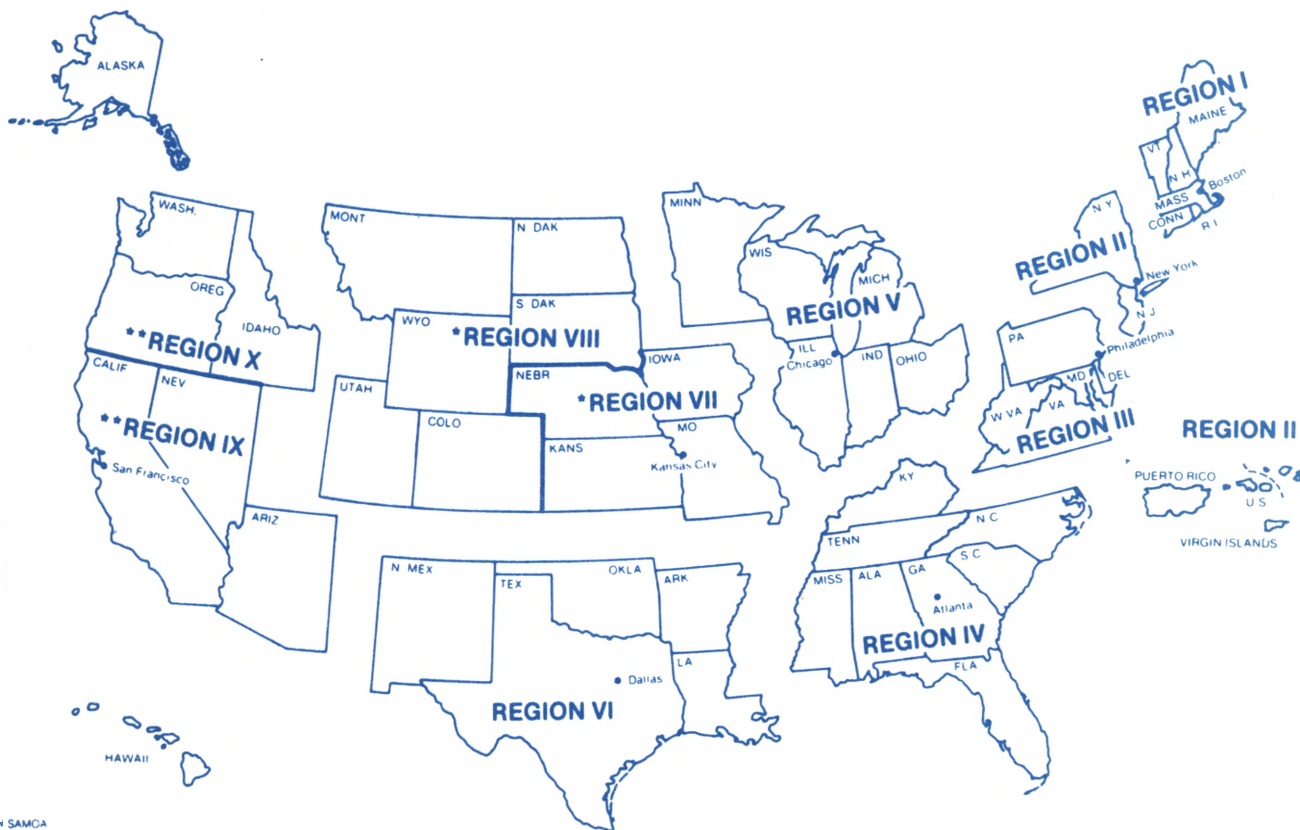
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