

# Union Wages and Hours: Local Truckdrivers and Helpers, July 1, 1976



U. S. Department of Labor  
Bureau of Labor Statistics  
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U.S. Department of Labor  
Ray Marshall, Secretary  
Bureau of Labor Statistics  
Julius Shiskin, Commissioner  
1978

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## Preface

The Bureau of Labor Statistics conducts annual surveys of wage rates and straight-time hours of work in selected cities of 100,000 inhabitants or more for specified crafts or jobs as provided in labor-management agreements in the construction, printing, local transit, and local trucking industries. A biennial survey of grocery stores also is included in this program. Wage rates and hours presented are those in effect the first workday in July, as reported to the Bureau by the appropriate local labor organizations in each city included in the survey.

Preliminary listings of union wage rates and hours for local truckdrivers and helpers in each city were issued earlier. Copies of these are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices listed on the inside back cover of this bulletin.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Mark Sieling of the Division of Occupational Wage Structures prepared this bulletin, which provides a comprehensive account of the current study. In addition, it includes trend indexes of wage rates and hours for 1936-76. Field work for the survey was directed by the Assistant Regional Commissioners for Operations.

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# Local Truckdrivers and Helpers, July 1, 1976

## Summary

Union wage rates for local truckdrivers and helpers in cities of 100,000 inhabitants or more averaged \$7.36 an hour on July 1, 1976—an increase of 8.2 percent from a year earlier.<sup>1</sup> This increase, which was higher than the 1974-75 advance, raised the Bureau's wage rate index for local truckdrivers and helpers to 205.6 (1967=100) (table 1).

Wage rates for truckdrivers, nine-tenths of the union members covered by the survey, averaged \$7.42 an hour compared with \$6.67 for helpers (table 2). Among the factors influencing wage rates were city size, regional location, and type of delivery.

## Industry characteristics

The 1976 local trucking survey covered about 325,000 drivers and 29,000 helpers who were active union members in the 153 cities with populations of at least 100,000, as recorded in the 1970 census.<sup>2</sup> Excluded were drivers and helpers in smaller cities, those paid on a mileage or commission basis, and over-the-road drivers operating either between cities or between various parts of the country.<sup>3</sup>

About 43 percent of the drivers surveyed were covered by the nationwide general freight agreement with the International Brotherhood of Teamsters, Chauffeurs, and Warehousemen, Ind.<sup>4</sup> Most bargaining in the trucking industry,

<sup>1</sup> See appendix A for procedures used to compute national and individual city average wage rates and changes in rates.

<sup>2</sup> Includes drivers working or available to work at designated contract rates; excludes retirees and members in institutions.

<sup>3</sup> For a discussion of compensation in intercity trucking, see Ralph and Estelle James, *Hoffa and the Teamsters* (Princeton, N.J., D. Van Nostrand Co., Inc., 1965) pp. 321-56.

<sup>4</sup> General freight drivers negotiate on a nationwide basis for increases in wages. However, hourly rates vary because some locals had higher or lower wage rates when national bargaining was initiated for general freight drivers in 1964. Also, differentials are paid for driving certain kinds of trucks.

In early April 1976, a new general freight agreement was reached. Terms of the settlement included an increase of \$1.65 an hour over 3 years, unlimited cost-of-living adjustments, and an increase of \$17 per week in benefits. For more details, see *Current Wage Developments*, April 1976, p. 1.

however, is conducted at a local or regional level. Individual trucking locals (in most cases affiliated with the Teamsters) usually negotiate with one company or a group of firms for separate wage rates and benefits by type of hauling, such as building and heavy/highway construction, building materials and supplies, parcel service, and grocery operations.

Drivers' helpers, who ride on the truck and assist in loading and unloading, were most commonly engaged in moving and storage services, and in the delivery of beer (or other alcoholic beverages), furniture, general freight, and groceries. In recent years, many local contracts either have eliminated the distinction between drivers and helpers or have set the same rates for the two classifications. (See the section of driver/helper wage comparisons under "Type of delivery," for example.)

## Wage trends

Between July 1, 1975, and July 1, 1976, wage rates advanced 8.2 percent for all drivers and helpers combined<sup>5</sup> (table 2). Drivers' rates advanced 8.3 percent and helpers' rates, 8.0 percent. As text table 1 shows, annual increases were relatively modest in the 1966-69 period—5 to 6 percent, accelerated during 1969-1972 to between 10 and 12.5 percent, and then receded to around 7.5 to 8 percent during the last 4 years.

About 93 percent of all drivers and helpers received wage rate increases during the July 1, 1975-76 period with increases most commonly falling between 9 to 10 percent (table 5). In cent per hour terms, increases generally ranged from 60 to 70 cents (table 4).

Regionally, increases ranged from 9.2 percent in New England to 7.6 percent in the Mountain States (table 7). With few exceptions, average increases fell between 7 to 10 percent in each of the cities studied (table 11). Cents-per-hour and percent changes by city size are shown in table 9.

## Average wage rates

Union wage rates for truckdrivers and helpers combined averaged \$7.36 an hour on July 1, 1976. For truckdrivers,

<sup>5</sup> For an account of the earlier survey, see *Union Wages and Hours, Local Truckdrivers and Helpers, July 1, 1975*, Bulletin 1917 (Bureau of Labor Statistics, 1975).\*



**Text table 1. Annual percent increases in average union hourly wage rates for local truckdrivers and helpers, 1966-76**

| Year              | Drivers and helpers | Drivers | Helpers |
|-------------------|---------------------|---------|---------|
| July to July:     |                     |         |         |
| 1966-67 . . . . . | 5.9                 | 5.9     | 6.3     |
| 1967-68 . . . . . | 5.2                 | 5.3     | 5.2     |
| 1968-69 . . . . . | 5.9                 | 5.9     | 5.8     |
| 1969-70 . . . . . | 10.0                | 10.0    | 10.0    |
| 1970-71 . . . . . | 12.5                | 12.4    | 13.4    |
| 1971-72 . . . . . | 9.9                 | 10.0    | 9.7     |
| 1972-73 . . . . . | 7.9                 | 7.9     | 8.4     |
| 1973-74 . . . . . | 8.2                 | 8.3     | 7.7     |
| 1974-75 . . . . . | 7.5                 | 7.5     | 7.0     |
| 1975-76 . . . . . | 8.2                 | 8.3     | 8.0     |

the average was \$7.42, compared with \$6.67 for helpers. Just under one-half of all drivers had hourly rates of between \$7.60 to \$8 an hour—primarily general freight drivers under the master freight agreement (table 3). Helpers' rates were distributed more widely with nearly one-half having rates of between \$7 to \$8 an hour.

Regionally, wage rates for truckdrivers ranged from \$6.98 an hour in the Mountain States to \$7.58 in the Pacific—a difference of 9 percent (table 10). The interregional spread for helpers was substantially greater; their rates ranged from \$4.69 in the Southeast to \$7.36 in New England—a difference of 57 percent.

When cities were grouped by population size, averages of the four size groups were almost identical—only 5 cents separated the highest and lowest average (table 8). However, individual cities within the same size group differed significantly, reflecting regional influences on averages and the relative importance of the various types of delivery within each city.

**Type of delivery**

Separate data on wage rates and membership distributions were developed by type of delivery for nine major driver classifications common to all parts of the country (text table 2). These classifications accounted for almost five-sixths of the drivers covered by the survey. General freight—the largest classification—accounted for 43 percent of all drivers; building and heavy/highway construction, 10 percent; and building materials and supplies, 9 percent. The proportion of these three classifications—usually the highest paying within a city—to all drivers studied varied widely among regions and cities. General freight drivers, for example, made up at least a majority of all drivers in 14 of 17 cities studied in the Border States, Southeast, and Southwest regions while in the Pacific and Mountain States regions they were a majority in only 2 of the 16 cities studied.

Average wage rates were highest for building and heavy/highway construction drivers (\$8.37) and lowest for drivers hauling bakery goods (\$6). General freight drivers—the largest classification studied—averaged \$7.78 an hour. Regionally, averages for each classification were generally highest in the Pacific and lowest in the South (text table 3). Among individual cities the wage relationships between general freight and construction hauling varied widely (text table 4). General freight drivers, for example, had the highest average in 4 of the 5 cities studied in New England while in the Middle Atlantic they held a similar position in only 1 of 8 cities and in the Pacific States, 1 of 13 cities.

Despite only small differences in their regional wage levels, general freight drivers usually are an important explanatory factor in overall regional and city wage averages. All drivers in the Pacific States, for example, averaged 6 percent more than those in the Southeast, but when general freight drivers' rates were excluded from the overall averages, the differential increased to 32 percent. In this instance, wage rates of general freight drivers were well above the rates for other drivers in the Southeast (\$7.76 compared to \$5.67) but only slightly above those of other Pacific Coast drivers (\$7.89 compared to \$7.47). The different proportion of general freight drivers in each region—25 percent in the Pacific and 69 percent in the Southeast—actually helped to dampen the average wage differential between regions.

Wage rate differentials between cities of similar size and regional location also were affected in varying degrees by the general freight average. In some cases, however, the exclusion of general freight averages did not change the intercity differential even though the proportion of general freight drivers in each city was very different. For example, the differential between New York and Philadelphia was basically unchanged after general freight averages were excluded even though general freight drivers made up 64 per-

**Text table 2. Average hourly wage rates and percent of local truckdrivers by type of delivery, July 1, 1976**

| Type of delivery                                  | Average wage rate | Percent of total drivers |
|---|-------------------|--------------------------|
| All types of delivery <sup>1</sup> . . . . .      | \$7.42            | 100                      |
| Bakery . . . . .                                  | 6.00              | 1                        |
| Beer and other alcoholic beverages . . . . .      | 6.15              | 3                        |
| Building and heavy/highway construction . . . . . | 8.37              | 10                       |
| Building materials and supplies . . . . .         | 7.34              | 9                        |
| General freight . . . . .                         | 7.78              | 43                       |
| Grocery-wholesale and retail . . . . .            | 6.78              | 5                        |
| Meat . . . . .                                    | 6.66              | 2                        |
| Moving and moving and storage . . . . .           | 7.01              | 4                        |
| Parcel service . . . . .                          | 7.38              | 5                        |

<sup>1</sup> Includes data for drivers in addition to those shown separately.

**Text table 3. Percent of truckdrivers in selected types of delivery and average hourly wage rates, selected regions, July 1, 1976**

| Region                | General freight  |           | All, except general freight <sup>1</sup> |           | Building and heavy/highway construction |           | Building materials and supplies |           | Parcel service   |           |
|-----------------------|------------------|-----------|--|-----------|---|-----------|---------------------------------|-----------|------------------|-----------|
|                       | Percent of total | Wage rate | Percent of total                         | Wage rate | Percent of total                        | Wage rate | Percent of total                | Wage rate | Percent of total | Wage rate |
| New England .....     | 48               | \$7.73    | 52                                       | \$7.19    | 24                                      | \$7.56    | 1                               | \$6.15    | 6                | \$7.09    |
| Middle Atlantic ..... | 32               | 7.77      | 68                                       | 6.98      | 9                                       | 8.22      | 8                               | 7.14      | 6                | 7.48      |
| Border States .....   | 40               | 7.78      | 60                                       | 6.69      | 7                                       | 7.57      | 9                               | 5.75      | 5                | 7.33      |
| Southeast .....       | 69               | 7.76      | 31                                       | 5.67      | 3                                       | 6.28      | 4                               | 5.51      | 7                | 6.76      |
| Southwest .....       | 68               | 7.75      | 32                                       | 6.28      | 6                                       | 7.77      | 2                               | 4.89      | 11               | 6.48      |
| Great Lakes .....     | 51               | 7.81      | 49                                       | 7.29      | 9                                       | 8.25      | 10                              | 7.45      | 3                | 7.75      |
| Pacific .....         | 25               | 7.89      | 75                                       | 7.47      | 12                                      | 9.66      | 11                              | 7.89      | 4                | 7.75      |

<sup>1</sup> Includes drivers in addition to those shown separately.

cent of all drivers in Philadelphia but only 10 percent in New York.

Driver-helper pay relationships also were influenced by type of delivery. Although drivers averaged 11 percent more than helpers, much of this differential reflects the distribution of drivers and helpers among cities and trucking operations with disparate pay levels rather than differences in contract rates paid the two classifications within the same city and type of delivery (table 12). General freight drivers, for example, had less than a 4-percent advantage over their helpers in 25 of the 30 cities permitting comparison (text table 5). This relationship generally held for other types of delivery as well. In only a few instances did the driver/helper differential exceed the nationwide average differential of 11 percent.

#### Hours of work

About 97 percent of the drivers and helpers were covered by agreements providing for a maximum of 40 hours

**Text table 4. Wage relationships within regions by type of delivery, July 1, 1976**

| Region               | Total number of cities <sup>1</sup> | Number of cities in which average wage rates were highest for drivers hauling— |   |                                 |
|----------------------|-------------------------------------|--|---|---------------------------------|
|                      |                                     | General freight  | Building and heavy/highway construction | Building materials and supplies |
| New England.....     | 5                                   | 4  | 1                                       | —                               |
| Middle Atlantic..... | 8                                   | 1  | 7                                       | —                               |
| Southeast.....       | 8                                   | 7  | —                                       | —                               |
| Great Lakes.....     | 14                                  | 5  | 7                                       | 2                               |
| Pacific.....         | 13                                  | 1  | 10                                      | —                               |

<sup>1</sup>Includes cities in which averages for classifications not shown separately were the highest.

per week at straight-time rates (table 6). Slightly over 2 percent had maximum workweeks of less than 40 hours.

#### Employer contributions to funds

Nearly all local truckdrivers and helpers covered by the survey were provided benefits through insurance or pension funds either fully or partially paid for by the employer (table 12). These payments were usually the same for drivers and helpers covered by one agreement.

**Text table 5. Distribution of cities by differences between truckdriver and helper wage rates, July 1, 1976**

| Wage rate difference                | Trucking operation |                          |                |                   |                      |
|-------------------------------------|--------------------|--------------------------|----------------|-------------------|----------------------|
|                                     | General freight    | Mov-<br>ing <sup>1</sup> | Furni-<br>ture | Beer <sup>2</sup> | Grocery <sup>3</sup> |
| Number of cities compared.....      | 30                 | 32                       | 27             | 20                | 16                   |
| Driver rate exceeds helper rate by: |                    |                          |                |                   |                      |
| Less than 2 percent <sup>4</sup>    | 18                 | 5                        | 10             | 13                | 7                    |
| 2 and under 4 percent               | 7                  | 10                       | 7              | 4                 | 4                    |
| 4 and under 6 percent               | 2                  | 4                        | 7              | 1                 | 1                    |
| 6 and under 8 percent               | 2                  | 3                        | 1              | —                 | 1                    |
| 8 percent and over                  | 1                  | 10                       | 2              | 2                 | 3                    |

<sup>1</sup> Includes both moving and moving/storage operations.

<sup>2</sup> Includes other alcoholic beverages.

<sup>3</sup> Includes retail and wholesale operations.

<sup>4</sup> Includes instances where drivers and helpers were paid the same rate.

NOTE: When more than one contract rate was in effect for a specified trucking operation, the city was classified according to the largest differential reported.

**Table 1. Wage rates and hours indexes: United States**

(Indexes of union hourly rates and weekly hours of local truckdrivers and helpers, 1936-76) (1967=100)

| Date         | Drivers and helpers |       | Drivers          |                  | Helpers          |                  |
|--------------|---------------------|-------|------------------|------------------|------------------|------------------|
|              | Wage rates          | Hours | Wage rates       | Hours            | Wage rates       | Hours            |
| 1936: May 15 | 20.3                | 118.9 | { <sup>1</sup> } | { <sup>1</sup> } | { <sup>1</sup> } | { <sup>1</sup> } |
| 1937: May 15 | 21.6                | 118.0 | 22.0             | 118.3            | 19.5             | 117.6            |
| 1938: June 1 | 22.4                | 118.0 | 22.7             | 118.3            | 20.1             | 117.6            |
| 1939: June 1 | 22.8                | 116.9 | 23.2             | 117.3            | 20.6             | 116.2            |
| 1940: June 1 | 23.3                | 115.8 | 23.9             | 116.3            | 21.1             | 114.8            |
| 1941: June 1 | 24.3                | 115.2 | 24.6             | 115.6            | 22.1             | 114.0            |
| 1942: July 1 | 26.0                | 115.5 | 26.2             | 115.7            | 24.0             | 116.2            |
| 1943: July 1 | 27.4                | 115.3 | 27.7             | 115.5            | 25.4             | 116.0            |
| 1944: July 1 | 28.0                | 115.2 | 28.3             | 115.3            | 26.1             | 116.0            |
| 1945: July 1 | 28.6                | 115.0 | 28.9             | 115.0            | 26.8             | 115.8            |
| 1946: July 1 | 31.9                | 112.5 | 32.2             | 112.8            | 30.0             | 113.3            |
| 1947: July 1 | 36.8                | 109.9 | 37.2             | 109.8            | 34.4             | 111.3            |
| 1948: July 1 | 40.0                | 109.0 | 40.4             | 109.0            | 38.2             | 109.8            |
| 1949: July 1 | 43.3                | 108.6 | 43.7             | 108.6            | 41.1             | 109.2            |
| 1950: July 1 | 44.8                | 107.8 | 45.2             | 108.0            | 42.9             | 108.5            |
| 1951: July 1 | 47.3                | 107.7 | 47.7             | 107.9            | 45.3             | 108.1            |
| 1952: July 1 | 50.0                | 107.3 | 50.1             | 107.3            | 48.4             | 107.6            |
| 1953: July 1 | 53.9                | 105.2 | 54.0             | 105.3            | 52.2             | 105.3            |
| 1954: July 1 | 56.2                | 104.4 | 56.3             | 104.6            | 55.6             | 103.7            |
| 1955: July 1 | 59.4                | 103.8 | 59.5             | 104.0            | 58.1             | 103.0            |
| 1956: July 1 | 62.2                | 103.0 | 62.4             | 103.2            | 61.3             | 102.2            |
| 1957: July 1 | 65.6                | 102.4 | 65.7             | 102.8            | 64.8             | 101.7            |
| 1958: July 1 | 69.1                | 102.0 | 69.1             | 102.3            | 68.4             | 101.2            |
| 1959: July 1 | 72.3                | 100.9 | 72.4             | 101.0            | 71.5             | 101.0            |
| 1960: July 1 | 75.4                | 100.7 | 75.5             | 100.8            | 74.6             | 100.8            |
| 1961: July 1 | 78.3                | 100.6 | 78.3             | 100.7            | 77.4             | 100.5            |
| 1962: July 1 | 81.3                | 100.3 | 81.4             | 100.4            | 80.5             | 100.4            |
| 1963: July 1 | 85.0                | 100.2 | 85.0             | 100.3            | 84.4             | 100.2            |
| 1964: July 1 | 88.1                | 100.2 | 88.2             | 100.2            | 87.5             | 100.2            |
| 1965: July 1 | 91.2                | 100.2 | 91.3             | 100.2            | 90.9             | 100.2            |
| 1966: July 1 | 94.4                | 100.1 | 94.5             | 100.1            | 94.1             | 100.1            |
| 1967: July 1 | 100.0               | 100.0 | 100.0            | 100.0            | 100.0            | 100.0            |
| 1968: July 1 | 105.2               | 100.0 | 105.3            | 100.0            | 105.2            | 100.0            |
| 1969: July 1 | 111.4               | 100.0 | 111.5            | 100.0            | 111.3            | 100.0            |
| 1970: July 1 | 122.5               | 99.9  | 122.7            | 99.9             | 122.4            | 99.9             |
| 1971: July 1 | 137.8               | 99.8  | 137.9            | 99.8             | 138.8            | 99.8             |
| 1972: July 1 | 151.5               | 99.6  | 151.6            | 99.6             | 152.3            | 99.8             |
| 1973: July 1 | 163.4               | 99.6  | 163.5            | 99.6             | 165.1            | 99.8             |
| 1974: July 1 | 176.8               | 99.6  | 177.0            | 99.6             | 177.8            | 99.8             |
| 1975: July 1 | 190.0               | 99.6  | 190.3            | 99.6             | 190.3            | 99.8             |
| 1976: July 1 | 205.6               | 99.6  | 206.1            | 99.6             | 205.5            | 99.8             |

Information not computed separately in 1936

**Table 2. Average wage rates and changes, July 1, 1975-July 1, 1976: United States**

(Average union hourly wage rates of local truckdrivers and helpers, July 1, 1976)

| Classification                     | July 1, 1976<br>Average hourly<br>rate | Changes from July 1, 1975 |         |
|------------------------------------|--|---------------------------|---------|
|                                    |  | Cents-per-hour            | Percent |
| Local truckdrivers and helpers.... | \$7.36                                 | 56                        | 8.2     |
| Drivers.....                       | 7.42                                   | 57                        | 8.3     |
| Helpers.....                       | 6.67                                   | 50                        | 8.0     |

**Table 3. Wage rate distribution: United States**

(Percent distribution of local truckdrivers and helpers by union hourly wage rate, July 1, 1976)

| Hourly wage rate             | Drivers and helpers | Drivers | Helpers |
|------------------------------|---------------------|---------|---------|
| Total.....                   | 100.0               | 100.0   | 100.0   |
| Under \$4.00.....            | .7                  | .6      | 1.8     |
| \$4.00 and under \$4.20..... | .4                  | .4      | .4      |
| \$4.20 and under \$4.40..... | .2                  | .2      | .6      |
| \$4.40 and under \$4.60..... | .5                  | .3      | 2.7     |
| \$4.60 and under \$4.80..... | .5                  | .5      | .1      |
| \$4.80 and under \$5.00..... | .8                  | .7      | 1.5     |
| \$5.00 and under \$5.20..... | .9                  | .6      | 3.3     |
| \$5.20 and under \$5.40..... | 1.6                 | 1.4     | 3.2     |
| \$5.40 and under \$5.60..... | 2.0                 | 2.0     | 2.2     |
| \$5.60 and under \$5.80..... | 1.4                 | 1.1     | 4.8     |
| \$5.80 and under \$6.00..... | 2.3                 | 2.0     | 5.2     |
| \$6.00 and under \$6.20..... | 3.0                 | 2.1     | 12.2    |
| \$6.20 and under \$6.40..... | 2.5                 | 2.4     | 3.4     |
| \$6.40 and under \$6.60..... | 3.3                 | 3.3     | 2.2     |
| \$6.60 and under \$6.80..... | 2.7                 | 2.7     | 2.5     |
| \$6.80 and under \$7.00..... | 3.0                 | 3.0     | 3.1     |
| \$7.00 and under \$7.20..... | 5.2                 | 5.2     | 5.9     |
| \$7.20 and under \$7.40..... | 5.3                 | 5.4     | 5.3     |
| \$7.40 and under \$7.60..... | 5.4                 | 5.1     | 8.1     |
| \$7.60 and under \$7.80..... | 24.5                | 24.4    | 26.0    |
| \$7.80 and under \$8.00..... | 21.8                | 23.4    | 3.6     |
| \$8.00 and under \$8.20..... | 3.6                 | 3.8     | .8      |
| \$8.20 and under \$8.40..... | 2.3                 | 2.4     | .6      |
| \$8.40 and over.....         | 6.3                 | 6.8     | .4      |
| Average hourly rate.....     | \$7.36              | \$7.42  | \$6.67  |

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 4. Cents-per-hour changes in wage rates: United States**

(Percent distribution of local truckdrivers and helpers by cents-per-hour change in union hourly wage rates, July 1, 1975-July 1, 1976)

| Change in hourly rate          | Drivers and helpers | Drivers | Helpers |
|--------------------------------|---------------------|---------|---------|
| Total.....                     | 100.0               | 100.0   | 100.0   |
| Increase.....                  | 93.1                | 93.3    | 91.2    |
| Less than 10 cents.....        | .1                  | .1      | (1)     |
| 10 and under 15 cents.....     | 1.2                 | 1.3     | .8      |
| 15 and under 20 cents.....     | .4                  | .4      | .2      |
| 20 and under 30 cents.....     | 4.2                 | 3.7     | 10.1    |
| 30 and under 40 cents.....     | 9.1                 | 9.0     | 10.2    |
| 40 and under 50 cents.....     | 10.5                | 10.4    | 12.5    |
| 50 and under 60 cents.....     | 6.2                 | 5.8     | 10.6    |
| 60 and under 70 cents.....     | 42.8                | 44.1    | 27.9    |
| 70 and under 80 cents.....     | 10.2                | 9.7     | 16.4    |
| 80 and under 90 cents.....     | 3.1                 | 3.3     | .6      |
| 90 cents and under \$1.00..... | 1.2                 | 1.2     | 1.0     |
| \$1.00 and under \$1.20.....   | 2.5                 | 2.6     | 1.0     |
| \$1.20 and over.....           | 1.5                 | 1.6     | -       |
| No change.....                 | 6.8                 | 6.7     | 8.7     |
| Decrease.....                  | .1                  | .1      | .1      |

1/ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Variations in the size of annual increases from survey to survey may reflect, in part, variations in the timing of negotiations. Data do not include increases made later than July 1, 1976 that are retroactive to July 1 or before; such retroactive increases are included in the wage rates reported in the following year's survey.

**Table 5. Percent change in wage rates: United States**

(Percent distribution of local truckdrivers and helpers by percent change in union hourly wage rates, July 1, 1975-July 1, 1976)

| Change in hourly rate        | Drivers and helpers | Drivers | Helpers |
|------------------------------|---------------------|---------|---------|
| Total.....                   | 100.0               | 100.0   | 100.0   |
| Increase.....                | 93.1                | 93.3    | 91.2    |
| Under 4 percent.....         | 3.0                 | 3.2     | 1.0     |
| 4 and under 5 percent.....   | 5.2                 | 4.8     | 9.8     |
| 5 and under 6 percent.....   | 5.1                 | 5.3     | 2.8     |
| 6 and under 7 percent.....   | 7.1                 | 7.3     | 5.0     |
| 7 and under 8 percent.....   | 7.2                 | 6.6     | 13.6    |
| 8 and under 9 percent.....   | 17.0                | 17.7    | 9.0     |
| 9 and under 10 percent.....  | 27.9                | 28.2    | 24.4    |
| 10 and under 12 percent..... | 13.4                | 12.6    | 22.8    |
| 12 and under 14 percent..... | 3.7                 | 3.9     | .7      |
| 14 and under 16 percent..... | 1.3                 | 1.4     | .4      |
| 16 percent and over.....     | 2.2                 | 2.3     | 1.6     |
| No change.....               | 6.8                 | 6.7     | 8.7     |
| Decrease.....                | .1                  | .1      | .1      |

NOTE: Because of rounding, sums of individual items may not equal totals. Variations in the size of annual increases from survey to survey may reflect, in part, variations in the timing of negotiations. Data do not include increases made later than July 1, 1976 that are retroactive to July 1 or before; retroactive increases are included in the wage rates reported in the following year's survey.

**Table 6. Weekly hours: United States**

(Percent distribution of local truckdrivers and helpers by straight-time weekly hours, July 1, 1976)

| Weekly hours                      | Drivers and helpers | Drivers | Helpers |
|-----------------------------------|---------------------|---------|---------|
| Total.....                        | 100.0               | 100.0   | 100.0   |
| 35 hours.....                     | .3                  | .2      | .5      |
| Over 35 and under 37.5 hours..... | .8                  | .9      | -       |
| 37.5 hours.....                   | .8                  | .8      | .3      |
| Over 37.5 and under 40 hours..... | .2                  | .2      | (1)     |
| 40 hours.....                     | 97.1                | 96.9    | 98.8    |
| Over 40 hours.....                | .8                  | .8      | .4      |
| Average weekly hours.....         | 40.0                | 40.0    | 40.0    |

1/ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

**Table 7. Average wage rates and changes: Regions**

(Average union hourly wage rates of local truckdrivers and helpers, July 1, 1976)

| Region <sup>1/</sup> | Drivers and helpers |                       |                | Drivers             |                       |                | Helpers             |                       |                |
|----------------------|---------------------|-----------------------|----------------|---------------------|-----------------------|----------------|---------------------|-----------------------|----------------|
|                      | Average hourly rate | Cents-per-hour change | Percent change | Average hourly rate | Cents-per-hour change | Percent change | Average hourly rate | Cents-per-hour change | Percent change |
| United States.....   | \$7.36              | 56                    | 8.2            | \$7.42              | 57                    | 8.3            | \$6.67              | 50                    | 8.0            |
| New England.....     | 7.43                | 63                    | 9.2            | 7.45                | 60                    | 8.7            | 7.36                | 71                    | 10.7           |
| Middle Atlantic..... | 7.09                | 53                    | 8.0            | 7.23                | 54                    | 8.1            | 6.20                | 40                    | 6.9            |
| Border States.....   | 7.08                | 55                    | 8.4            | 7.13                | 55                    | 8.3            | 6.74                | 54                    | 8.8            |
| Southeast.....       | 7.10                | 58                    | 8.9            | 7.12                | 59                    | 8.9            | 4.69                | 35                    | 8.0            |
| Southwest.....       | 7.27                | 59                    | 8.9            | 7.28                | 59                    | 8.9            | 5.69                | 37                    | 8.6            |
| Great Lakes.....     | 7.52                | 54                    | 7.8            | 7.56                | 55                    | 7.8            | 6.80                | 49                    | 7.7            |
| Middle West.....     | 7.38                | 61                    | 9.1            | 7.44                | 62                    | 9.1            | 5.59                | 39                    | 7.6            |
| Mountain.....        | 6.94                | 49                    | 7.6            | 6.98                | 49                    | 7.6            | 5.68                | 36                    | 6.7            |
| Pacific.....         | 7.56                | 60                    | 8.6            | 7.58                | 60                    | 8.6            | 7.22                | 50                    | 7.4            |

1/ The regions used in this study include: New England--Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic--New Jersey, New York, and Pennsylvania; Border States--Delaware, District of Columbia, Kentucky, Maryland, Virginia, West Virginia; Southeast--Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Southwest--Arkansas, Louisiana, Oklahoma, and Texas; Great Lakes--Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West--Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Mountain--Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; Pacific--Alaska, California, Hawaii, Nevada, Oregon, and Washington.

**Table 8. Average wage rates: Selected cities  
by population group**

(Average union wage rates of local truckdrivers and helpers, July 1, 1976)

| City and population group                     | Average hourly rate |         |         |
|---|---------------------|---------|---------|
|   | Drivers and helpers | Drivers | Helpers |
| All Cities.....                               | \$7.36              | \$7.42  | \$6.67  |
| Population Group I (1,000,000 and over).....  | 7.33                | 7.44    | 6.33    |
| Chicago, Ill.....                             | 7.74                | 7.80    | 6.98    |
| Detroit, Mich.....                            | 7.74                | 7.78    | 7.21    |
| Houston, Tex.....                             | 7.26                | 7.27    | 5.05    |
| Los Angeles, Calif.....                       | 7.09                | 7.13    | 5.94    |
| New York, N.Y.....                            | 6.89                | 7.10    | 5.98    |
| Philadelphia, Pa.....                         | 7.33                | 7.39    | 6.61    |
| Population Group II (500,000 to 1,000,000)... | 7.38                | 7.42    | 6.98    |
| Baltimore, Md.....                            | 7.52                | 7.54    | 7.45    |
| Boston, Mass.....                             | 7.42                | 7.43    | 7.39    |
| Cleveland, Ohio.....                          | 7.17                | 7.26    | 6.07    |
| Columbus, Ohio.....                           | 7.73                | 7.73    | -       |
| Dallas, Tex.....                              | 7.68                | 7.68    | -       |
| Denver, Colo.....                             | 6.88                | 6.91    | 6.10    |
| Indianapolis, Ind.....                        | 7.42                | 7.44    | 6.78    |
| Jacksonville, Fla.....                        | 7.24                | 7.24    | -       |
| Kansas City, Mo.....                          | 7.50                | 7.64    | 5.33    |
| Memphis, Tenn.....                            | 6.92                | 6.92    | 4.30    |
| Milwaukee, Wis.....                           | 7.27                | 7.29    | 6.84    |
| New Orleans, La.....                          | 6.36                | 6.38    | 5.85    |
| Phoenix, Ariz.....                            | 6.88                | 6.91    | 5.04    |
| Pittsburgh, Pa.....                           | 7.21                | 7.30    | 6.56    |
| St. Louis, Mo.....                            | 7.51                | 7.55    | 6.24    |
| San Antonio, Tex.....                         | 7.64                | 7.64    | -       |
| San Diego, Calif.....                         | 7.58                | 7.59    | 5.72    |
| San Francisco, Calif.....                     | 7.97                | 8.00    | 7.66    |
| Seattle, Wash.....                            | 8.30                | 8.35    | 7.91    |
| Washington, D.C.....                          | 6.17                | 6.28    | 5.80    |
| Population Group III (250,000 to 500,000).... | 7.37                | 7.40    | 6.57    |
| Akron, Ohio.....                              | 7.25                | 7.32    | 5.88    |
| Atlanta, Ga.....                              | 7.41                | 7.47    | 4.98    |
| Buffalo, N.Y.....                             | 7.40                | 7.49    | 5.26    |
| Cincinnati, Ohio.....                         | 7.60                | 7.64    | 6.03    |
| Fort Worth, Tex.....                          | 7.25                | 7.25    | -       |
| Honolulu, Hi.....                             | 6.05                | 6.18    | 5.33    |
| Long Beach, Calif.....                        | 7.89                | 7.89    | -       |
| Louisville, Ky.....                           | 7.12                | 7.14    | 5.21    |
| Miami, Fla.....                               | 6.91                | 6.94    | 4.57    |
| Minneapolis-St. Paul, Minn.....               | 7.51                | 7.53    | 7.35    |
| Nashville-Davidson, Tenn.....                 | 6.79                | 6.80    | 4.15    |
| Newark, N.J.....                              | 7.41                | 7.44    | 5.69    |
| Norfolk, Va.....                              | 7.39                | 7.41    | 4.15    |
| Omaha, Nebr.....                              | 7.47                | 7.50    | 4.43    |
| Portland, Oreg.....                           | 7.66                | 7.67    | 7.60    |
| Rochester, N.Y.....                           | 7.31                | 7.36    | 6.16    |
| Sacramento, Calif.....                        | 8.22                | 8.25    | 7.32    |
| Toledo, Ohio.....                             | 7.25                | 7.28    | 6.11    |
| Wichita, Kans.....                            | 6.90                | 6.90    | -       |
| Population Group IV (100,000 to 250,000)..... | 7.36                | 7.37    | 7.12    |
| Albany, N.Y.....                              | 7.71                | 7.74    | 3.86    |
| Chattanooga, Tenn.....                        | 7.32                | 7.34    | 4.01    |
| Corpus Christi, Tex.....                      | 7.27                | 7.27    | -       |
| Flint, Mich.....                              | 6.80                | 6.82    | 5.19    |
| Fremont, Calif.....                           | 8.14                | 8.22    | 6.88    |
| Fresno, Calif.....                            | 7.76                | 7.78    | 7.42    |
| Grand Rapids, Mich.....                       | 7.24                | 7.24    | -       |
| Hammond, Ind.....                             | 7.57                | 7.57    | -       |
| Huntsville, Ala.....                          | 7.48                | 7.48    | -       |
| New Bedford, Mass.....                        | 6.79                | 6.93    | 6.18    |
| New Haven, Conn.....                          | 7.65                | 7.65    | 7.63    |
| Providence, R.I.....                          | 7.46                | 7.48    | 6.67    |
| Riverside, Calif.....                         | 6.76                | 6.76    | -       |
| Rockford, Ill.....                            | 8.09                | 8.14    | 5.78    |
| St. Petersburg, Fla.....                      | 5.51                | 5.51    | -       |
| Salt Lake City, Utah.....                     | 7.15                | 7.18    | 4.17    |
| Santa Ana, Calif.....                         | 5.97                | 5.97    | -       |
| Scranton, Pa.....                             | 6.69                | 6.51    | 7.21    |
| Spokane, Wash.....                            | 7.91                | 7.92    | 7.65    |
| Stamford, Conn.....                           | 7.35                | 7.37    | 5.40    |

**Table 9. Cents-per-hour and percent changes in average wage rates: Selected cities by population group**

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1975-July 1, 1976)

| City and population group                     | Cents-per-hour      |         |         | Percent change      |         |         |
|---|---------------------|---------|---------|---------------------|---------|---------|
|   | Drivers and helpers | Drivers | Helpers | Drivers and helpers | Drivers | Helpers |
| All Cities.....                               | 56                  | 57      | 50      | 8.2                 | 8.3     | 8.0     |
| Population Group I (1,000,000 and over).....  | 55                  | 57      | 40      | 8.1                 | 8.3     | 6.8     |
| Chicago, Ill.....                             | 58                  | 59      | 46      | 8.1                 | 8.2     | 7.1     |
| Detroit, Mich.....                            | 57                  | 57      | 60      | 7.9                 | 7.8     | 9.1     |
| Houston, Tex.....                             | 57                  | 57      | 50      | 8.5                 | 8.5     | 11.0    |
| Los Angeles, Calif.....                       | 53                  | 54      | 45      | 8.1                 | 8.1     | 8.2     |
| New York, N.Y.....                            | 53                  | 57      | 35      | 8.3                 | 8.8     | 6.2     |
| Philadelphia, Pa.....                         | 52                  | 52      | 49      | 7.7                 | 7.6     | 8.0     |
| Population Group II (500,000 to 1,000,000)... | 55                  | 55      | 58      | 8.1                 | 8.0     | 9.0     |
| Baltimore, Md.....                            | 62                  | 62      | 64      | 9.0                 | 8.9     | 9.4     |
| Boston, Mass.....                             | 67                  | 64      | 71      | 9.9                 | 9.5     | 10.7    |
| Cleveland, Ohio.....                          | 52                  | 52      | 50      | 7.8                 | 7.7     | 9.0     |
| Columbus, Ohio.....                           | 63                  | 63      | -       | 8.8                 | 8.8     | -       |
| Dallas, Tex.....                              | 64                  | 64      | -       | 9.1                 | 9.1     | -       |
| Denver, Colo.....                             | 57                  | 58      | 39      | 9.1                 | 9.2     | 6.8     |
| Indianapolis, Ind.....                        | 56                  | 56      | 59      | 8.2                 | 8.2     | 9.6     |
| Jacksonville, Fla.....                        | 86                  | 86      | -       | 13.4                | 13.4    | -       |
| Kansas City, Mo.....                          | 52                  | 52      | 49      | 7.4                 | 7.3     | 10.1    |
| Memphis, Tenn.....                            | 57                  | 57      | 38      | 8.9                 | 8.9     | 9.7     |
| Milwaukee, Wis.....                           | 23                  | 24      | 20      | 3.3                 | 3.3     | 2.9     |
| New Orleans, La.....                          | 50                  | 51      | 32      | 8.6                 | 8.7     | 7.6     |
| Phoenix, Ariz.....                            | 28                  | 28      | 26      | 4.2                 | 4.2     | 5.5     |
| Pittsburgh, Pa.....                           | 59                  | 60      | 49      | 8.9                 | 9.0     | 8.1     |
| St. Louis, Mo.....                            | 58                  | 59      | 31      | 8.4                 | 8.5     | 5.1     |
| San Antonio, Tex.....                         | 64                  | 64      | -       | 9.1                 | 9.1     | -       |
| San Diego, Calif.....                         | 60                  | 60      | -       | 8.5                 | 8.6     | -       |
| San Francisco, Calif.....                     | 52                  | 54      | 35      | 7.0                 | 7.2     | 4.7     |
| Seattle, Wash.....                            | 71                  | 73      | 59      | 9.3                 | 9.5     | 8.0     |
| Washington, D.C.....                          | 41                  | 41      | 42      | 7.1                 | 6.9     | 7.9     |
| Population Group III (250,000 to 500,000).... | 59                  | 59      | 50      | 8.7                 | 8.7     | 8.2     |
| Akron, Ohio.....                              | 49                  | 49      | 39      | 7.2                 | 7.2     | 7.1     |
| Atlanta, Ga.....                              | 60                  | 60      | 40      | 8.8                 | 8.8     | 8.7     |
| Buffalo, N.Y.....                             | 55                  | 56      | 38      | 8.1                 | 8.1     | 7.9     |
| Cincinnati, Ohio.....                         | 68                  | 69      | 56      | 9.9                 | 9.9     | 10.2    |
| Fort Worth, Tex.....                          | 60                  | 60      | -       | 9.1                 | 9.1     | -       |
| Honolulu, Hi.....                             | 43                  | 45      | 32      | 7.6                 | 7.8     | 6.3     |
| Long Beach, Calif.....                        | 64                  | 64      | -       | 8.9                 | 8.9     | -       |
| Louisville, Ky.....                           | 54                  | 55      | 27      | 8.3                 | 8.3     | 5.5     |
| Miami, Fla.....                               | 58                  | 59      | 18      | 9.1                 | 9.1     | 4.2     |
| Minneapolis-St. Paul, Minn.....               | 68                  | 69      | 61      | 10.0                | 10.1    | 9.1     |
| Nashville-Davidson, Tenn.....                 | 51                  | 51      | 35      | 8.1                 | 8.1     | 9.2     |
| Newark, N.J.....                              | 54                  | 54      | 63      | 7.8                 | 7.7     | 12.4    |
| Norfolk, Va.....                              | 60                  | 60      | 40      | 8.8                 | 8.8     | 10.7    |
| Omaha, Nebr.....                              | 60                  | 61      | -       | 8.8                 | 8.8     | -       |
| Portland, Oreg.....                           | 52                  | 51      | 55      | 7.2                 | 7.2     | 7.8     |
| Rochester, N.Y.....                           | 40                  | 40      | 49      | 5.8                 | 5.7     | 8.6     |
| Sacramento, Calif.....                        | 73                  | 74      | 56      | 9.8                 | 9.8     | 8.3     |
| Toledo, Ohio.....                             | 57                  | 58      | 41      | 8.6                 | 8.6     | 7.2     |
| Wichita, Kans.....                            | 83                  | 83      | -       | 13.6                | 13.6    | -       |
| Population Group IV (100,000 to 250,000)....  | 56                  | 55      | 59      | 8.2                 | 8.1     | 9.1     |
| Albany, N.Y.....                              | 59                  | 59      | 15      | 8.3                 | 8.3     | 4.0     |
| Chattanooga, Tenn.....                        | 61                  | 61      | 35      | 9.1                 | 9.1     | 9.7     |
| Corpus Christi, Tex.....                      | 64                  | 64      | -       | 9.7                 | 9.7     | -       |
| Flint, Mich.....                              | 14                  | 14      | 4       | 2.1                 | 2.1     | .7      |
| Fremont, Calif.....                           | 82                  | 86      | 11      | 11.2                | 11.8    | 1.6     |
| Fresno, Calif.....                            | 71                  | 72      | 64      | 10.1                | 10.2    | 9.5     |
| Grand Rapids, Mich.....                       | 56                  | 56      | -       | 8.3                 | 8.3     | -       |
| Hammond, Ind.....                             | 61                  | 61      | -       | 8.8                 | 8.8     | -       |
| Huntsville, Ala.....                          | 55                  | 55      | -       | 8.0                 | 8.0     | -       |
| New Bedford, Mass.....                        | 53                  | 51      | 63      | 8.5                 | 8.0     | 11.3    |
| New Haven, Conn.....                          | 67                  | 65      | 76      | 9.7                 | 9.3     | 11.1    |
| Providence, R.I.....                          | 50                  | 50      | 50      | 7.2                 | 7.2     | 8.1     |
| Riverside, Calif.....                         | 49                  | 49      | -       | 7.9                 | 7.9     | -       |
| Rockford, Ill.....                            | 73                  | 74      | 48      | 9.9                 | 9.9     | 9.0     |
| St. Petersburg, Fla.....                      | 37                  | 37      | -       | 7.2                 | 7.2     | -       |
| Salt Lake City, Utah.....                     | 57                  | 57      | 30      | 8.5                 | 8.5     | 7.8     |
| Santa Ana, Calif.....                         | 41                  | 41      | -       | 7.4                 | 7.4     | -       |
| Scranton, Pa.....                             | 42                  | 36      | 58      | 6.7                 | 5.9     | 8.8     |
| Spokane, Wash.....                            | 53                  | 51      | 87      | 7.2                 | 6.9     | 12.8    |
| Stamford, Conn.....                           | 50                  | 50      | 40      | 7.3                 | 7.3     | 8.0     |

**Table 10. Average wage rates: Selected cities by region**

(Average union wage rates of local truckdrivers and helpers, July 1, 1976)

| City and region <sup>1/</sup>          | Average hourly rate |         |         |
|--|---------------------|---------|---------|
|  | Drivers and helpers | Drivers | Helpers |
| All cities.....                        | \$7.36              | \$7.42  | \$6.67  |
| New England.....                       | 7.43                | 7.45    | 7.36    |
| Boston, Mass. (II).....                | 7.42                | 7.43    | 7.39    |
| New Bedford, Mass. (IV).....           | 6.79                | 6.93    | 6.18    |
| New Haven, Conn. (IV).....             | 7.65                | 7.65    | 7.63    |
| Providence, R.I. (IV).....             | 7.46                | 7.48    | 6.67    |
| Stamford, Conn. (IV).....              | 7.35                | 7.37    | 5.40    |
| Middle Atlantic.....                   | 7.09                | 7.23    | 6.20    |
| Albany, N.Y. (IV).....                 | 7.71                | 7.74    | 3.86    |
| Buffalo, N.Y. (III).....               | 7.40                | 7.49    | 5.26    |
| New York, N.Y. (I).....                | 6.89                | 7.10    | 5.98    |
| Newark, N.J. (III).....                | 7.41                | 7.44    | 5.69    |
| Philadelphia, Pa. (I).....             | 7.33                | 7.39    | 6.61    |
| Pittsburgh, Pa. (II).....              | 7.21                | 7.30    | 6.56    |
| Rochester, N.Y. (III).....             | 7.31                | 7.36    | 6.16    |
| Scranton, Pa. (IV).....                | 6.69                | 6.51    | 7.21    |
| Border States.....                     | 7.08                | 7.13    | 6.74    |
| Baltimore, Md. (II).....               | 7.52                | 7.54    | 7.45    |
| Louisville, Ky. (III).....             | 7.12                | 7.14    | 5.21    |
| Norfolk, Va. (III).....                | 7.39                | 7.41    | 4.15    |
| Washington, D.C. (II).....             | 6.17                | 6.28    | 5.80    |
| Southeast.....                         | 7.09                | 7.11    | 4.69    |
| Atlanta, Ga. (III).....                | 7.41                | 7.47    | 4.98    |
| Chattanooga, Tenn. (IV).....           | 7.32                | 7.34    | 4.01    |
| Jacksonville, Fla. (II).....           | 7.24                | 7.24    | -       |
| Memphis, Tenn. (II).....               | 6.92                | 6.92    | 4.30    |
| Miami, Fla. (III).....                 | 6.91                | 6.94    | 4.57    |
| Nashville-Davidson, Tenn. (III).....   | 6.79                | 6.80    | 4.15    |
| St. Petersburg, Fla. (IV).....         | 5.51                | 5.51    | -       |
| Southwest.....                         | 7.01                | 7.03    | 5.69    |
| Corpus Christi, Tex. (IV).....         | 7.27                | 7.27    | -       |
| Fort Worth, Tex. (III).....            | 7.25                | 7.25    | -       |
| Houston, Tex. (I).....                 | 7.26                | 7.27    | 5.05    |
| New Orleans, La. (II).....             | 6.36                | 6.38    | 5.85    |
| San Antonio, Tex. (II).....            | 7.64                | 7.64    | -       |
| Great Lakes.....                       | 7.52                | 7.56    | 6.80    |
| Akron, Ohio (III).....                 | 7.25                | 7.32    | 5.88    |
| Chicago, Ill. (I).....                 | 7.74                | 7.80    | 6.98    |
| Cincinnati, Ohio (III).....            | 7.60                | 7.64    | 6.03    |
| Cleveland, Ohio (II).....              | 7.17                | 7.26    | 6.07    |
| Columbus, Ohio (II).....               | 7.73                | 7.73    | -       |
| Detroit, Mich. (I).....                | 7.74                | 7.78    | 7.21    |
| Flint, Mich. (IV).....                 | 6.80                | 6.82    | 5.19    |
| Grand Rapids, Mich. (IV).....          | 7.24                | 7.24    | -       |
| Hammond, Ind. (IV).....                | 7.57                | 7.57    | -       |
| Indianapolis, Ind. (II).....           | 7.42                | 7.44    | 6.78    |
| Milwaukee, Wis. (II).....              | 7.27                | 7.29    | 6.84    |
| Minneapolis-St. Paul, Minn. (III)..... | 7.51                | 7.53    | 7.35    |
| Rockford, Ill. (IV).....               | 8.09                | 8.14    | 5.78    |
| Toledo, Ohio (III).....                | 7.25                | 7.28    | 6.11    |
| Middle West.....                       | 7.38                | 7.44    | 5.59    |
| Kansas City, Mo. (II).....             | 7.50                | 7.64    | 5.33    |
| Omaha, Nebr. (III).....                | 7.47                | 7.50    | 4.43    |
| St. Louis, Mo. (II).....               | 7.51                | 7.55    | 6.24    |
| Wichita, Kans. (III).....              | 6.90                | 6.90    | -       |
| Mountain.....                          | 6.94                | 6.98    | 5.68    |
| Denver, Colo. (II).....                | 6.88                | 6.91    | 6.10    |
| Phoenix, Ariz. (II).....               | 6.88                | 6.91    | 5.04    |
| Salt Lake City, Utah (IV).....         | 7.15                | 7.18    | 4.17    |
| Pacific.....                           | 7.53                | 7.55    | 7.24    |
| Fresno, Calif. (IV).....               | 7.76                | 7.78    | 7.42    |
| Honolulu, Hi. (III).....               | 6.05                | 6.18    | 5.33    |
| Long Beach, Calif. (III).....          | 7.89                | 7.89    | -       |
| Los Angeles, Calif. (I).....           | 7.09                | 7.13    | 5.94    |
| Portland, Oreg. (III).....             | 7.66                | 7.67    | 7.60    |
| Riverside, Calif. (IV).....            | 6.76                | 6.76    | -       |
| Sacramento, Calif. (III).....          | 8.22                | 8.25    | 7.32    |
| San Diego, Calif. (II).....            | 7.58                | 7.59    | 5.72    |
| San Francisco, Calif. (II).....        | 7.97                | 8.00    | 7.66    |
| Santa Ana, Calif. (IV).....            | 5.97                | 5.97    | -       |
| Seattle, Wash. (II).....               | 8.30                | 8.35    | 7.91    |
| Spokane, Wash. (IV).....               | 7.91                | 7.92    | 7.65    |

<sup>1/</sup> See table 7, footnote 1, for definition of regions used in this study. Population size of city is shown in parentheses as follows: Group I = 1,000,000 or more; Group II = 500,000 to 1,000,000; Group III = 250,000 to 500,000; and Group IV = 100,000 to 250,000.



**Table 11. Cents-per-hour and percent changes in average wage rates: Selected cities by region**

(Changes in union hourly wage rates of local truckdrivers and helpers, July 1, 1975-July 1, 1976)

| City and region <sup>1/</sup>          | Cents-per-hour      |         |         | Percent change      |         |         |
|--|---------------------|---------|---------|---------------------|---------|---------|
|  | Drivers and helpers | Drivers | Helpers | Drivers and helpers | Drivers | Helpers |
| All cities.....                        | 56                  | 57      | 50      | 8.2                 | 8.3     | 8.0     |
| New England.....                       | 63                  | 60      | 71      | 9.2                 | 8.7     | 10.7    |
| Boston, Mass. (II).....                | 67                  | 64      | 71      | 9.9                 | 9.5     | 10.7    |
| New Bedford, Mass. (IV).....           | 53                  | 51      | 63      | 8.5                 | 8.0     | 11.3    |
| New Haven, Conn. (IV).....             | 67                  | 65      | 76      | 9.7                 | 9.3     | 11.1    |
| Providence, R.I. (IV).....             | 50                  | 50      | 50      | 7.2                 | 7.2     | 8.1     |
| Stamford, Conn. (IV).....              | 50                  | 50      | 40      | 7.3                 | 7.3     | 8.0     |
| Middle Atlantic.....                   | 53                  | 54      | 40      | 8.0                 | 8.1     | 6.9     |
| Albany, N.Y. (IV).....                 | 59                  | 59      | 15      | 8.3                 | 8.3     | 4.0     |
| Buffalo, N.Y. (III).....               | 55                  | 56      | 38      | 8.1                 | 8.1     | 7.9     |
| New York, N.Y. (I).....                | 53                  | 57      | 35      | 8.3                 | 8.8     | 6.2     |
| Newark, N.J. (III).....                | 54                  | 54      | 63      | 7.8                 | 7.7     | 12.4    |
| Philadelphia, Pa. (I).....             | 52                  | 52      | 49      | 7.7                 | 7.6     | 8.0     |
| Pittsburgh, Pa. (II).....              | 59                  | 60      | 49      | 8.9                 | 9.0     | 8.1     |
| Rochester, N.Y. (III).....             | 40                  | 40      | 49      | 5.8                 | 5.7     | 8.6     |
| Scranton, Pa. (IV).....                | 42                  | 36      | 58      | 6.7                 | 5.9     | 8.8     |
| Border States.....                     | 55                  | 55      | 54      | 8.4                 | 8.3     | 8.8     |
| Baltimore, Md. (II).....               | 62                  | 62      | 64      | 9.0                 | 8.9     | 9.4     |
| Louisville, Ky. (III).....             | 54                  | 55      | 27      | 8.3                 | 8.3     | 5.5     |
| Norfolk, Va. (III).....                | 60                  | 60      | 40      | 8.8                 | 8.8     | 10.7    |
| Washington, D.C. (II).....             | 41                  | 41      | 42      | 7.1                 | 6.9     | 7.9     |
| Southeast.....                         | 58                  | 59      | 35      | 8.9                 | 9.0     | 8.0     |
| Atlanta, Ga. (III).....                | 60                  | 60      | 40      | 8.8                 | 8.8     | 8.7     |
| Chattanooga, Tenn. (IV).....           | 61                  | 61      | 35      | 9.1                 | 9.1     | 9.7     |
| Jacksonville, Fla. (II).....           | 86                  | 86      | -       | 13.4                | 13.4    | -       |
| Memphis, Tenn. (II).....               | 57                  | 57      | 38      | 8.9                 | 8.9     | 9.7     |
| Miami, Fla. (III).....                 | 58                  | 59      | 18      | 9.1                 | 9.1     | 4.2     |
| Nashville-Davidson, Tenn. (III).....   | 51                  | 51      | 35      | 8.1                 | 8.1     | 9.2     |
| St. Petersburg, Fla. (IV).....         | 37                  | 37      | -       | 7.2                 | 7.2     | -       |
| Southwest.....                         | 56                  | 56      | 37      | 8.7                 | 8.7     | 8.6     |
| Corpus Christi, Tex. (IV).....         | 64                  | 64      | -       | 9.7                 | 9.7     | -       |
| Fort Worth, Tex. (III).....            | 60                  | 60      | -       | 9.1                 | 9.1     | -       |
| Houston, Tex. (I).....                 | 57                  | 57      | 50      | 8.5                 | 8.5     | 11.0    |
| New Orleans, La. (II).....             | 50                  | 51      | 32      | 8.6                 | 8.7     | 7.6     |
| San Antonio, Tex. (II).....            | 64                  | 64      | -       | 9.1                 | 9.1     | -       |
| Great Lakes.....                       | 54                  | 55      | 49      | 7.8                 | 7.8     | 7.7     |
| Akron, Ohio (III).....                 | 49                  | 49      | 39      | 7.2                 | 7.2     | 7.1     |
| Chicago, Ill. (I).....                 | 58                  | 59      | 46      | 8.1                 | 8.2     | 7.1     |
| Cincinnati, Ohio (III).....            | 68                  | 69      | 56      | 9.9                 | 9.9     | 10.2    |
| Cleveland, Ohio (II).....              | 52                  | 52      | 50      | 7.8                 | 7.7     | 9.0     |
| Columbus, Ohio (II).....               | 63                  | 63      | -       | 8.8                 | 8.8     | -       |
| Detroit, Mich. (I).....                | 57                  | 57      | 60      | 7.9                 | 7.8     | 9.1     |
| Flint, Mich. (IV).....                 | 14                  | 14      | 4       | 2.1                 | 2.1     | -.7     |
| Grand Rapids, Mich. (IV).....          | 56                  | 56      | -       | 8.3                 | 8.3     | -       |
| Hammond, Ind. (IV).....                | 61                  | 61      | -       | 8.8                 | 8.8     | -       |
| Indianapolis, Ind. (II).....           | 56                  | 56      | 59      | 8.2                 | 8.2     | 9.6     |
| Milwaukee, Wis. (II).....              | 23                  | 24      | 20      | 3.3                 | 3.3     | 2.9     |
| Minneapolis-St. Paul, Minn. (III)..... | 68                  | 69      | 61      | 10.0                | 10.1    | 9.1     |
| Rockford, Ill. (IV).....               | 73                  | 74      | 48      | 9.9                 | 9.9     | 9.0     |
| Toledo, Ohio (III).....                | 57                  | 58      | 41      | 8.6                 | 8.6     | 7.2     |
| Middle West.....                       | 61                  | 62      | 39      | 9.1                 | 9.1     | 7.6     |
| Kansas City, Mo. (II).....             | 52                  | 52      | 49      | 7.4                 | 7.3     | 10.1    |
| Omaha, Nebr. (III).....                | 60                  | 61      | -       | 8.8                 | 8.8     | -       |
| St. Louis, Mo. (II).....               | 58                  | 59      | 31      | 8.4                 | 8.5     | 5.1     |
| Wichita, Kans. (III).....              | 83                  | 83      | -       | 13.6                | 13.6    | -       |
| Mountain.....                          | 49                  | 49      | 36      | 7.6                 | 7.6     | 6.7     |
| Denver, Colo. (II).....                | 57                  | 58      | 39      | 9.1                 | 9.2     | 6.8     |
| Phoenix, Ariz. (II).....               | 28                  | 28      | 26      | 4.2                 | 4.2     | 5.5     |
| Salt Lake City, Utah (IV).....         | 57                  | 57      | 30      | 8.5                 | 8.5     | 7.8     |
| Pacific.....                           | 58                  | 59      | 52      | 8.4                 | 8.5     | 7.7     |
| Fresno, Calif. (IV).....               | 71                  | 72      | 64      | 10.1                | 10.2    | 9.5     |
| Honolulu, Hi. (III).....               | 43                  | 45      | 32      | 7.6                 | 7.8     | 6.3     |
| Long Beach, Calif. (III).....          | 64                  | 64      | -       | 8.9                 | 8.9     | -       |
| Los Angeles, Calif. (I).....           | 53                  | 54      | 45      | 8.1                 | 8.1     | 8.2     |
| Portland, Oreg. (III).....             | 52                  | 51      | 55      | 7.2                 | 7.2     | 7.8     |
| Riverside, Calif. (IV).....            | 49                  | 49      | -       | 7.9                 | 7.9     | -       |
| Sacramento, Calif. (III).....          | 73                  | 74      | 56      | 9.8                 | 9.8     | 8.3     |
| San Diego, Calif. (II).....            | 60                  | 60      | -       | 8.5                 | 8.6     | -       |
| San Francisco, Calif. (II).....        | 52                  | 54      | 35      | 7.0                 | 7.2     | 4.7     |
| Santa Ana, Calif. (IV).....            | 41                  | 41      | -       | 7.4                 | 7.4     | -       |
| Seattle, Wash. (II).....               | 71                  | 73      | 59      | 9.3                 | 9.5     | 8.0     |
| Spokane, Wash. (IV).....               | 53                  | 51      | 87      | 7.2                 | 6.9     | 12.8    |

<sup>1/</sup> See table 7, footnote 1, for definition of regions used in this study. Population size of city is shown in parentheses as follows: Group I = 1,000,000 or more; Group II = 500,000 to 1,000,000; Group III = 250,000 to 500,000; and Group IV = 100,000 to 250,000.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities**

Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>ANNON, OHIO</b>   |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION:</b>   |                             |                             |                              |   |         |         |         |
| TRUCKS, INCLUDING 4-WHEEL SERVICE TRUCKS, 4-WHEEL DUMP TRUCKS, BATCH TRUCKS, OIL DISTRIBUTORS, ASPHALT TANDERS.....                | \$7.270                     | \$7.270                     | 40.00                        | 0.400   | -       | 0.150   | -       |
| TANDERS.....   | 7.320                       | 7.320                       | 40.00                        | .400  | -       | .150    | -       |
| TRACTOR-TRAILER COMBINATIONS, INCLUDING SEMI-TRACTORS, POLE TRAILERS, READY-MIX TRUCKS, FUEL TRUCKS, ASPHALT-OIL SPRAYBAR MAN..... | 7.370                       | 7.370                       | 40.00                        | .400  | -       | .150    | -       |
| ALL TRUCKS 5-AXLE AND OVER.....  | 7.470                       | 7.470                       | 40.00                        | .400  | -       | .150    | -       |
| DRIVERS ON EUCLID WAGONS, EUCLID WADDUMPS, LOH-BOYS AND HEAVY DUTY EQUIPMENT.....  | 7.740                       | 7.740                       | 40.00                        | .400  | -       | .150    | -       |
| READY MIX:   |                             |                             |                              |   |         |         |         |
| SINGLE AXLE.....   | 6.700                       | 7.100                       | 40.00                        | .536  | -       | .550    | -       |
| FIRST 60 DAYS.....   | 5.700                       | 6.300                       | 40.00                        | .536  | -       | .550    | -       |
| MULTIPLE-AXLE SEMI.....  | 6.800                       | 7.200                       | 40.00                        | .536  | -       | .550    | -       |
| FIRST 60 DAYS.....   | 5.800                       | 6.200                       | 40.00                        | .536  | -       | .550    | -       |
| <b>DAIRY:</b>  |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | 4.780                       | 5.850                       | 40.00                        | *   | *       | .300    | -       |
| SPECIAL DELIVERY.....  | 4.600                       | 5.320                       | 40.00                        | *   | *       | .300    | -       |
| <b>WHOLESALE:</b>  |                             |                             |                              |   |         |         |         |
| FIRST 3 MONTHS.....  | 3.250                       | 3.750                       | 40.00                        | *   | *       | .300    | -       |
| AFTER 3 MONTHS.....  | 3.500                       | 4.000                       | 40.00                        | *   | *       | .300    | -       |
| AFTER 6 MONTHS.....  | 3.750                       | 4.250                       | 40.00                        | *   | *       | .300    | -       |
| AFTER 9 MONTHS.....  | 4.000                       | 4.500                       | 40.00                        | *   | *       | .300    | -       |
| AFTER 12 MONTHS.....   | 5.180                       | 5.700                       | 40.00                        | *   | *       | .300    | -       |
| <b>AGREEMENT B:</b>  |                             |                             |                              |   |         |         |         |
| <b>MILK--WHOLESALE:</b>  |                             |                             |                              |   |         |         |         |
| STRAIGHT TRUCKS.....   | 5.230                       | 5.780                       | 40.00                        | *   | *       | .425    | -       |
| SWING MEN.....   | 5.350                       | 5.900                       | 40.00                        | *   | *       | .425    | -       |
| TRAILER DRIVERS.....   | 5.490                       | 6.040                       | 40.00                        | *   | *       | .425    | -       |
| TRAILER SWING MEN.....   | 5.610                       | 6.160                       | 40.00                        | *   | *       | .425    | -       |
| <b>ICE CREAM:</b>  |                             |                             |                              |   |         |         |         |
| STRAIGHT TRUCKS.....   | 5.290                       | 5.780                       | 40.00                        | *   | *       | .425    | -       |
| SWING MEN.....   | 5.410                       | 5.900                       | 40.00                        | *   | *       | .425    | -       |
| SEMI DRIVERS.....  | 5.550                       | 6.040                       | 40.00                        | *   | *       | .425    | -       |
| ELECTRICAL SUPPLY.....   | 5.400                       | 6.000                       | 40.00                        | .386  | -       | .100    | -       |
| FROZEN FOODS.....  | 5.400                       | 5.700                       | 40.00                        | .536  | -       | .150    | -       |
| <b>FURNITURE AND DEPARTMENT STORE:</b>   |                             |                             |                              |   |         |         |         |
| STORER.....  | 6.500                       | 6.860                       | 40.00                        | .527  | -       | .550    | -       |
| FIRST YEAR.....  | 5.500                       | 5.860                       | 40.00                        | .527  | -       | .550    | -       |
| HELPERS.....   | 6.430                       | 6.790                       | 40.00                        | .527  | -       | .550    | -       |
| FIRST YEAR.....  | 5.430                       | 5.740                       | 40.00                        | .527  | -       | .550    | -       |
| <b>GASOLINE:</b>   |                             |                             |                              |   |         |         |         |
| REGULAR SEMI-TRUCKS...   | 6.480                       | 7.070                       | 40.00                        | .538  | -       | .550    | -       |
| REGULAR STRAIGHT TRUCKS.....   | 6.380                       | 6.970                       | 40.00                        | .538  | -       | .550    | -       |
| <b>GROCERY, RETAIL AND WHOLESALE:</b>  |                             |                             |                              |   |         |         |         |
| STRAIGHT TRUCKS.....   | 6.200                       | 6.560                       | 40.00                        | .559  | -       | .350    | -       |
| SEMI DRIVERS.....  | 6.350                       | 6.710                       | 40.00                        | .559  | -       | .350    | -       |
| HARDWARE.....  | 5.900                       | 6.400                       | 40.00                        | .536  | -       | .625    | -       |
| JUICE.....   | 5.200                       | 5.850                       | 40.00                        | *   | *       | .125    | -       |
| <b>LAUNDRY:</b>  |                             |                             |                              |   |         |         |         |
| <b>ROUTE REPRESENTATIVES:</b>  |                             |                             |                              |   |         |         |         |
| FIRST 4 WEEKS.....   | 4.450                       | 4.750                       | 40.00                        | *   | *       | .150    | -       |
| 4-8 WEEKS.....   | 4.700                       | 5.000                       | 40.00                        | *   | *       | .150    | -       |
| AFTER 8 WEEKS.....   | 4.950                       | 5.250                       | 40.00                        | *   | *       | .150    | -       |
| <b>DRIVERS, CABINETS:</b>  |                             |                             |                              |   |         |         |         |
| FIRST 4 WEEKS.....   | 4.240                       | 4.540                       | 40.00                        | *   | *       | .150    | -       |
| 4-8 WEEKS.....   | 4.490                       | 4.790                       | 40.00                        | *   | *       | .150    | -       |
| AFTER 8 WEEKS.....   | 4.740                       | 5.040                       | 40.00                        | *   | *       | .150    | -       |
| LOCAL CARTAGE.....   | 7.210                       | 7.860                       | 40.00                        | .613  | -       | .625    | -       |

See footnotes at end of table.

NOTE: When more than 1 union wage rate was in effect for the same classification in a particular city, letters of the alphabet were used to designate the various agreements or rates. The sequence of the letters does not indicate the relative importance of the agreements or rates. Dashes indicate no data, or no data reported.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                 | JULY 1, 1976                 |                               |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>2</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>AKRON, OHIO</b>   |                              |                              |                               |  |         |         |         |
| <b>-CONTINUED</b>  |                              |                              |                               |  |         |         |         |
| <b>LUMBER:</b>   |                              |                              |                               |  |         |         |         |
| REGULAR TRUCK DRIVERS..  | \$5.770                      | \$6.070                      | 40.00                         | 0.536  | -       | 0.550   | -       |
| DRIVERS OTHER THAN 4 WHEEL (SEMI).....   | 5.870                        | 6.170                        | 40.00                         | .536   | -       | .550    | -       |
| MAGAZINE DELIVERY.....   | 5.700                        | 6.200                        | 40.00                         | .536   | -       | .225    | -       |
| LESS THAN 90 DAYS.....   | 4.560                        | 4.960                        | 40.00                         | .536   | -       | .225    | -       |
| <b>MEAT:</b>   |                              |                              |                               |  |         |         |         |
| PACKING.....   | 5.870                        | 6.385                        | 40.00                         | .576   | -       | .300    | -       |
| HOTEL AND RESTAURANT SUPPLY.....   | 6.025                        | 6.475                        | 40.00                         | .576   | -       | .370    | -       |
| MOVING AND STORAGE.....  | 6.000                        | 6.550                        | 40.00                         | .536   | -       | .625    | -       |
| HELPERS.....   | 5.850                        | 6.400                        | 40.00                         | .536   | -       | .625    | -       |
| <b>PARCEL DELIVERY:</b>  |                              |                              |                               |  |         |         |         |
| TRACTOR-TRAILER DRIVERS.....   | 7.310                        | 7.960                        | 40.00                         | .613   | -       | .625    | -       |
| DOUBLE BOTTOM.....   | 7.560                        | 8.210                        | 40.00                         | .613   | -       | .625    | -       |
| DOUBLE FCRTY.....  | 7.620                        | 8.270                        | 40.00                         | .613   | -       | .625    | -       |
| OTHER PACKAGE DRIVERS.....   | 7.210                        | 7.860                        | 40.00                         | .613   | -       | .625    | -       |
| <b>SCAVENGER SERVICES:</b>   |                              |                              |                               |  |         |         |         |
| DRIVERS:   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 3.500                        | 3.800                        | 40.00                         | *  | *       | *       | *       |
| AFTER 30 DAYS.....   | 3.750                        | 4.050                        | 40.00                         | *  | *       | *       | *       |
| HELPERS:   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 3.250                        | 3.550                        | 40.00                         | *  | *       | *       | *       |
| AFTER 30 DAYS.....   | 3.500                        | 3.800                        | 40.00                         | *  | *       | *       | *       |
| TIRES, REFRIGERATORS, AND TELEVISIONS.....   | 3.550                        | 3.750                        | 40.00                         | *  | *       | *       | *       |
| <b>ALBANY, N.Y.</b>  |                              |                              |                               |  |         |         |         |
| <b>BAKERY--CRACKER:</b>  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 5.055                        | 5.455                        | 40.00                         | .394   | -       | *       | *       |
| AFTER 30 DAYS.....   | 5.155                        | 5.555                        | 40.00                         | .394   | -       | *       | *       |
| <b>CONSTRUCTION, GENERAL:</b>  |                              |                              |                               |  |         |         |         |
| STRAIGHT TRUCKS, WINCHES, TRANSIT MIX ON THE SITE.....   | 8.420                        | 9.030                        | 40.00                         | .800   | -       | .660    | -       |
| LOW BOYS AND LOW BOY TRAILERS.....   | 8.590                        | 9.210                        | 40.00                         | .800   | -       | .660    | -       |
| EUCLIDS OR SIMILAR EQUIPMENT.....  | 8.710                        | 9.340                        | 40.00                         | .800   | -       | .660    | -       |
| <b>CONSTRUCTION, HEAVY AND HIGHWAY:</b>  |                              |                              |                               |  |         |         |         |
| PANEL TRUCKS, SINGLE AXLE DUMP TRUCKS, DUMPSTERS.....  | 7.390                        | 7.690                        | 40.00                         | .650   | -       | .600    | -       |
| TANDENS AND BATCH TRUCKS.....  | 7.440                        | 7.740                        | 40.00                         | .650   | -       | .600    | -       |
| SEMI-TRAILERS, LOW-BOY TRUCKS, ASPHALT DISTRIBUTION TRUCKS, AGITATORS, MIXER TRUCKS.....                           | 7.490                        | 7.790                        | 40.00                         | .650   | -       | .600    | -       |
| SPECIALIZED EARTH MOVING EQUIPMENT (EUCLID-TYPE OR SIMILAR), OFF-HIGHWAY EQUIPMENT, AND STRADDLE (ROSS) CARRIERS.. | 7.640                        | 7.940                        | 40.00                         | .650   | -       | .600    | -       |
| OFF-HIGHWAY TANDEM BACK-DUMPS, FOUR ENGINE EQUIPMENT AND DOUBLE-HITCHED EQUIPMENT WHERE NOT SELF-LOADED.....       | 7.790                        | 8.090                        | 40.00                         | .650   | -       | .600    | -       |
| READY MIX.....   | 7.950                        | 8.550                        | 40.00                         | .625   | -       | .575    | -       |
| FURNITURE.....   | 4.000                        | 4.150                        | 40.00                         | *  | *       | -       | -       |
| HELPERS.....   | 3.712                        | 3.862                        | 40.00                         | *  | *       | -       | -       |
| FREIGHT.....   | 7.030                        | 7.790                        | 40.00                         | .615   | -       | .625    | -       |
| <b>LINEN SUPPLY:</b>   |                              |                              |                               |  |         |         |         |
| ROUTE DRIVERS:   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 4.780                        | 5.030                        | 40.00                         | *  | *       | .325    | -       |
| AFTER 30 DAYS.....   | 4.880                        | 5.130                        | 40.00                         | *  | *       | .325    | -       |
| RELAY DRIVERS:   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 4.830                        | 5.080                        | 40.00                         | *  | *       | .325    | -       |
| AFTER 30 DAYS.....   | 4.930                        | 5.180                        | 40.00                         | *  | *       | .325    | -       |
| TRACTOR-TRAILER DRIVERS:   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 4.955                        | 5.205                        | 40.00                         | *  | *       | .325    | -       |
| AFTER 30 DAYS.....   | 5.055                        | 5.305                        | 40.00                         | *  | *       | .325    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976).

| CITY AND JOB CLASSIFICATION                                     | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>ALBANY, N.Y.</b>   |                              |                              |                               |  |         |         |         |
| -CONTINUED  |                              |                              |                               |  |         |         |         |
| LIQUOR DELIVERY.....  | \$5.260                      | \$5.660                      | 40.00                         | *  | *       | 0.325   | -       |
| PARCEL DELIVERY.....  | 7.030                        | 7.140                        | 40.00                         | 0.540  | -       | .550    | -       |
| TRACTOR DRIVERS:  |                              |                              |                               |  |         |         |         |
| DRIVING 1 HOUR OR MORE PER DAY.....                             | 7.180                        | 7.290                        | 40.00                         | .540   | -       | .550    | -       |
| DRIVING LESS THAN 1 HOUR PER DAY.....                           | 7.110                        | 7.220                        | 40.00                         | .540   | -       | .550    | -       |
| <b>ATLANTA, GA.</b>   |                              |                              |                               |  |         |         |         |
| AIR PRODUCT   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 4.600                        | 5.050                        | 40.00                         | *  | *       | *       | *       |
| AFTER 30 DAYS.....  | 4.700                        | 5.150                        | 40.00                         | *  | *       | *       | *       |
| ARMORED CAR.....  | 4.960                        | 5.760                        | 40.00                         | .475   | -       | .488    | -       |
| BAGGAGE.....  | 3.250                        | 3.600                        | 40.00                         | *  | *       | .350    | -       |
| BAKERY.....   | 5.010                        | 5.610                        | 40.00                         | *  | *       | *       | *       |
| BUILDING CONSTRUCTION:  |                              |                              |                               |  |         |         |         |
| PICKUPS, UP TO AND INCLUDING 2-1/2 TONS.....                    | 5.750                        | 6.250                        | 40.00                         | .150   | -       | -       | -       |
| TRUCKS OVER 2-1/2 TONS UP TO AND INCLUDING 5 TONS.....          | 5.850                        | 6.350                        | 40.00                         | .150   | -       | -       | -       |
| TRUCKS OVER 5 TONS AND EUCLIDS UP TO AND INCLUDING 10 TONS..... | 6.100                        | 6.600                        | 40.00                         | .150   | -       | -       | -       |
| EUCLIDS OVER 10 TONS..  | 6.150                        | 6.650                        | 40.00                         | .150   | -       | -       | -       |
| FILM:   |                              |                              |                               |  |         |         |         |
| FIRST 90 DAYS.....  | 5.450                        | 5.450                        | 40.00                         | .538   | -       | .550    | -       |
| AFTER 90 DAYS.....  | 5.600                        | 5.600                        | 40.00                         | .538   | -       | .550    | -       |
| GENERAL FREIGHT.....  | 7.130                        | 7.780                        | 40.00                         | .613   | -       | .625    | -       |
| GROCERY, RETAIL AND WHOLESALE:                                  |                              |                              |                               |  |         |         |         |
| CARRIER FOR RETAIL CHAINSTORE.....                              | 5.900                        | 6.200                        | 45.00                         | .478   | -       | .489    | -       |
| RETAIL CHAINSTORE:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 5.650                        | 6.050                        | 43.00                         | *  | *       | .326    | -       |
| AFTER 30 DAYS.....  | 5.700                        | 6.100                        | 43.00                         | *  | *       | .326    | -       |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 5.500                        | 5.900                        | 44.00                         | *  | *       | *       | *       |
| 31 TO 60 DAYS.....  | 5.600                        | 6.000                        | 44.00                         | *  | *       | *       | *       |
| 61 TO 90 DAYS.....  | 5.700                        | 6.100                        | 44.00                         | *  | *       | *       | *       |
| AFTER 90 DAYS.....  | 5.750                        | 6.150                        | 44.00                         | *  | *       | *       | *       |
| WHOLESALE:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....  | 4.620                        | 5.450                        | 40.00                         | .391   | -       | .100    | -       |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 5.420                        | 5.820                        | 41.00                         | *  | *       | *       | *       |
| 31 TO 60 DAYS.....  | 5.520                        | 5.920                        | 41.00                         | *  | *       | *       | *       |
| 61 TO 90 DAYS.....  | 5.620                        | 6.020                        | 41.00                         | *  | *       | *       | *       |
| AFTER 90 DAYS.....  | 5.670                        | 6.070                        | 41.00                         | *  | *       | *       | *       |
| DRIVERS HELPERS:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS... ..   | 4.780                        | 5.180                        | 41.00                         | *  | *       | *       | *       |
| 31 TO 60 DAYS... ..   | 4.880                        | 5.280                        | 41.00                         | *  | *       | *       | *       |
| 61 TO 90 DAYS... ..   | 4.980                        | 5.380                        | 41.00                         | *  | *       | *       | *       |
| AFTER 90 DAYS... ..   | 5.030                        | 5.430                        | 41.00                         | *  | *       | *       | *       |
| LINEN:  |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....   | 3.550                        | 3.950                        | 40.00                         | .238   | -       | -       | -       |
| 4 TO 6 MONTHS.....  | 4.050                        | 4.450                        | 40.00                         | .338   | -       | -       | -       |
| 7 TO 9 MONTHS.....  | 4.200                        | 4.600                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 9 MONTHS.....   | 4.600                        | 5.000                        | 40.00                         | .338   | -       | -       | -       |
| HELPERS:  |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....   | 3.425                        | 3.825                        | 40.00                         | .338   | -       | -       | -       |
| 4 TO 6 MONTHS.....  | 3.725                        | 4.125                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 6 MONTHS.....   | 3.900                        | 4.300                        | 40.00                         | .338   | -       | -       | -       |
| MEAT, PACKINGHOUSE:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....  | 6.040                        | 6.450                        | 53.00                         | *  | *       | *       | *       |
| AGREEMENT B.....  | 5.790                        | 6.420                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT C.....  | 4.990                        | 5.510                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT D.....  | 5.790                        | 6.420                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT E.....  | 5.720                        | 6.480                        | 40.00                         | *  | *       | *       | *       |
| PARCEL SERVICE:   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 5.770                        | 6.160                        | 40.00                         | .538   | -       | .150    | -       |
| 31-60 DAYS.....   | 6.020                        | 6.410                        | 40.00                         | .538   | -       | .150    | -       |
| 61-90 DAYS.....   | 6.270                        | 6.660                        | 40.00                         | .538   | -       | .150    | -       |
| AFTER 90 DAYS.....  | 6.520                        | 6.910                        | 40.00                         | .538   | -       | .150    | -       |
| TRAILER TYPE.....   | 6.620                        | 7.010                        | 40.00                         | .538   | -       | .150    | -       |
| WAREHOUSE, TRACTOR.....   | 4.450                        | 4.710                        | 40.00                         | .120   | -       | -       | -       |
| <b>BALTIMORE, MD.</b>   |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....  | 4.230                        | 4.480                        | 40.00                         | .340   | -       | .450    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                      | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>BALTIMORE, MD.—CONTINUED</b>                  |                              |                              |                               |  |         |         |         |
| <b>BUILDING:</b>                                 |                              |                              |                               |  |         |         |         |
| <b>CONCRETE:</b>                                 |                              |                              |                               |  |         |         |         |
| MIXER.....                                       | \$5.650                      | \$7.600                      | 40.00                         | 0.800  | -       | 0.600   | -       |
| PICKUP.....                                      | 5.150                        | 7.100                        | 40.00                         | .800   | -       | .600    | -       |
| <b>CONSTRUCTION:</b>                             |                              |                              |                               |  |         |         |         |
| FLAT BED.....                                    | 7.400                        | 8.000                        | 40.00                         | .800   | -       | .600    | -       |
| A-FRAME.....                                     | 8.150                        | 9.000                        | 40.00                         | .800   | -       | .600    | -       |
| GOOSE-NECK, DROP FRAME.....                      | 8.350                        | 9.200                        | 40.00                         | .800   | -       | .600    | -       |
| HINCH TRUCKS.....                                | 8.150                        | 9.000                        | 40.00                         | .800   | -       | .600    | -       |
| FORK LIFTS.....                                  | 8.150                        | 9.000                        | 40.00                         | .800   | -       | .600    | -       |
| TRAILER.....                                     | 8.150                        | 9.000                        | 40.00                         | .800   | -       | .600    | -       |
| TRAILERS OVER 12 YARDS                           | 7.230                        | 7.600                        | 40.00                         | .800   | -       | .600    | -       |
| EUCLID WAGONS AND DUMPSTERS.....                 | 7.200                        | 8.050                        | 40.00                         | .800   | -       | .600    | -       |
| DUMP-TRUCKS.....                                 | 6.890                        | 7.740                        | 40.00                         | .800   | -       | .600    | -       |
| <b>EXCAVATING:</b>                               |                              |                              |                               |  |         |         |         |
| DUMP TRUCKS.....                                 | 6.890                        | 7.740                        | 40.00                         | .800   | -       | .600    | -       |
| EUCLID WAGONS AND DUMPSTERS.....                 | 7.200                        | 8.050                        | 40.00                         | .800   | -       | .600    | -       |
| DROP-FRAME TRAILERS.                             | 7.090                        | 7.940                        | 40.00                         | .800   | -       | .600    | -       |
| HELPERS.....                                     | 6.760                        | 7.610                        | 40.00                         | .800   | -       | .600    | -       |
| COAL AND ICE.....                                | 5.700                        | 5.750                        | 40.00                         | .800   | -       | .600    | -       |
| <b>GENERAL FREIGHT</b>                           |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                                 | 7.110                        | 7.730                        | 40.00                         | .615   | -       | .625    | -       |
| HELPERS.....                                     | 6.925                        | 7.550                        | 40.00                         | .615   | -       | .625    | -       |
| <b>AGREEMENT B:</b>                              |                              |                              |                               |  |         |         |         |
| HEAVY HAULING.....                               | 7.200                        | 8.200                        | 40.00                         | .650   | -       | .450    | -       |
| GOOSENECK TRAILER, HEAVY DUTY, OVER 8 TIRES..... | 7.400                        | 8.400                        | 40.00                         | .650   | -       | .450    | -       |
| <b>GROCERY:</b>                                  |                              |                              |                               |  |         |         |         |
| RETAIL.....                                      | 7.020                        | 7.410                        | 40.00                         | .500   | -       | .450    | -       |
| HELPERS.....                                     | 6.570                        | 7.250                        | 40.00                         | .500   | -       | .450    | -       |
| WHOLESALE.....                                   | 5.305                        | 6.305                        | 40.00                         | .500   | -       | .450    | -       |
| HELPERS.....                                     | 5.080                        | 6.080                        | 40.00                         | .500   | -       | .450    | -       |
| MEAT PACKINGHOUSE.....                           | 5.670                        | 6.050                        | 40.00                         | .440   | -       | *       | *       |
| HELPERS.....                                     | 5.380                        | 5.760                        | 40.00                         | .440   | -       | *       | *       |
| <b>NEWSPAPER:</b>                                |                              |                              |                               |  |         |         |         |
| CITY.....  | 5.613                        | 6.466                        | 37.50                         | .300   | -       | .400    | -       |
| ROAD.....  | 5.773                        | 6.666                        | 37.50                         | .300   | -       | .400    | -       |
| <b>OIL:</b>                                      |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                                 | 6.490                        | 6.790                        | 48.00                         | .438   | -       | .450    | -       |
| <b>AGREEMENT B:</b>                              |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                              | 6.110                        | 6.560                        | 40.00                         | -  | -       | -       | -       |
| 7 TO 12 MONTHS.....                              | 6.250                        | 6.700                        | 40.00                         | -  | -       | -       | -       |
| 12 TO 18 MONTHS.....                             | 6.380                        | 6.830                        | 40.00                         | -  | -       | -       | -       |
| 18 TO 24 MONTHS.....                             | 6.510                        | 6.960                        | 40.00                         | -  | -       | -       | -       |
| AFTER 24 MONTHS.....                             | 6.600                        | 7.050                        | 40.00                         | -  | -       | -       | -       |
| <b>AGREEMENT C:</b>                              |                              |                              |                               |  |         |         |         |
| <b>STAKE:</b>                                    |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....                                  | 5.920                        | 6.370                        | 40.00                         | -  | -       | -       | -       |
| 1 TO 2 YEARS.....                                | 6.160                        | 6.610                        | 40.00                         | -  | -       | -       | -       |
| 2 TO 3 YEARS.....                                | 6.320                        | 6.770                        | 40.00                         | -  | -       | -       | -       |
| AFTER 3 YEARS.....                               | 6.630                        | 7.080                        | 40.00                         | -  | -       | -       | -       |
| <b>TANK:</b>                                     |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS....                               | 5.920                        | 6.370                        | 40.00                         | -  | -       | -       | -       |
| 6 TO 12 MONTHS....                               | 6.160                        | 6.610                        | 40.00                         | -  | -       | -       | -       |
| 1 TO 2 YEARS.....                                | 6.320                        | 6.770                        | 40.00                         | -  | -       | -       | -       |
| AFTER 2 YEARS.....                               | 6.630                        | 7.080                        | 40.00                         | -  | -       | -       | -       |
| <b>AGREEMENT D:</b>                              |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                              | 6.095                        | 6.545                        | 40.00                         | .202   | -       | -       | -       |
| 6 TO 12 MONTHS....                               | 6.230                        | 6.680                        | 40.00                         | .202   | -       | -       | -       |
| 1 TO 1-1/2 YEARS....                             | 6.380                        | 6.830                        | 40.00                         | .202   | -       | -       | -       |
| 1-1/2 TO 2 YEARS....                             | 6.570                        | 7.020                        | 40.00                         | .202   | -       | -       | -       |
| AFTER 2 YEARS.....                               | 6.640                        | 7.090                        | 40.00                         | .202   | -       | -       | -       |
| <b>YARDMEN:</b>                                  |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS....                               | 5.175                        | 5.575                        | 40.00                         | .202   | -       | -       | -       |
| 6 TO 12 MONTHS....                               | 5.300                        | 5.700                        | 40.00                         | .202   | -       | -       | -       |
| 1 TO 1-1/2 YEARS..                               | 5.450                        | 5.850                        | 40.00                         | .202   | -       | -       | -       |
| 1-1/2 TO 2 YEARS..                               | 5.585                        | 5.985                        | 40.00                         | .202   | -       | -       | -       |
| AFTER 2 YEARS.....                               | 5.650                        | 6.050                        | 40.00                         | .202   | -       | -       | -       |
| <b>AGREEMENT E:</b>                              |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....                                  | 6.050                        | 6.500                        | 40.00                         | -  | -       | -       | -       |
| 1 TO 2 YEARS.....                                | 6.200                        | 6.650                        | 40.00                         | -  | -       | -       | -       |
| 2 TO 2-1/2 YEARS..                               | 6.490                        | 6.940                        | 40.00                         | -  | -       | -       | -       |
| AFTER 2-1/2 YEARS..                              | 6.640                        | 7.090                        | 40.00                         | -  | -       | -       | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION               | JULY 1, 1975                |                             | JULY 1, 1976                 |   |          |             |          |
|---|-----------------------------|-----------------------------|------------------------------|---|----------|-------------|----------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |          |             |          |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |          | PENSION     |          |
|   |                             |                             |                              | DOLLARS                                       | PERCENT  | DOLLARS     | PERCENT  |
| <b>BALTIMORE, MD.</b>                     |                             |                             |                              |   |          |             |          |
| -CONTINUED                                |                             |                             |                              |   |          |             |          |
| <b>PARCEL DELIVERY:</b>                   |                             |                             |                              |   |          |             |          |
| TRACTOR-TRAILER.....                      | \$6.690                     | \$7.070                     | 40.00                        | 0.538   | -        | 0.550       | -        |
| <b>PACKAGE PICKUP AND DELIVERY:</b>       |                             |                             |                              |   |          |             |          |
| START.....                                | 4.940                       | 5.240                       | 40.00                        | .538  | -        | .550        | -        |
| FIRST 30 DAYS.....                        | 5.600                       | 5.940                       | 40.00                        | .538  | -        | .550        | -        |
| AFTER 30 DAYS.....                        | 5.930                       | 6.280                       | 40.00                        | .538  | -        | .550        | -        |
| AFTER 60 DAYS.....                        | 6.260                       | 6.620                       | 40.00                        | .538  | -        | .550        | -        |
| AFTER 90 DAYS.....                        | 6.590                       | 6.970                       | 40.00                        | .538  | -        | .550        | -        |
| <b>BIRMINGHAM, ALA.</b>                   |                             |                             |                              |   |          |             |          |
| <b>GENERAL FREIGHT.....</b>               | <b>7.130</b>                | <b>7.780</b>                | <b>40.00</b>                 | <b>.600</b>                                   | <b>-</b> | <b>.625</b> | <b>-</b> |
| <b>GRAIN:</b>                             |                             |                             |                              |   |          |             |          |
| AGREEMENT A.....                          | 2.180                       | 2.400                       | 40.00                        | .100  | -        | -           | -        |
| HELPERS.....                              | 2.150                       | 2.350                       | 40.00                        | .100  | -        | -           | -        |
| AGREEMENT B.....                          | 3.100                       | 3.330                       | 40.00                        | .155  | -        | .100        | -        |
| <b>GROCERY, RETAIL:</b>                   |                             |                             |                              |   |          |             |          |
| FIRST 30 DAYS.....                        | 2.700                       | 3.500                       | 40.00                        | .288  | -        | .075        | -        |
| AFTER 30 DAYS.....                        | 3.500                       | 4.200                       | 40.00                        | .288  | -        | .075        | -        |
| <b>GROCERY, WHOLESALE:</b>                |                             |                             |                              |   |          |             |          |
| BREAD TRUCK.....                          | 4.030                       | 4.400                       | 40.00                        | .263  | -        | .075        | -        |
| MEAT.....                                 | 4.320                       | 4.690                       | 40.00                        | .263  | -        | .075        | -        |
| SHORT TRUCK.....                          | 3.970                       | 4.340                       | 40.00                        | .263  | -        | .075        | -        |
| TRACTOR-TRAILER.....                      | 4.120                       | 4.490                       | 40.00                        | .263  | -        | .075        | -        |
| <b>HARDWARE.....</b>                      | <b>2.720</b>                | <b>2.920</b>                | <b>40.00</b>                 | <b>-</b>                                      | <b>-</b> | <b>-</b>    | <b>-</b> |
| HELPERS.....                              | 2.630                       | 2.830                       | 40.00                        | -   | -        | -           | -        |
| <b>LINEN:</b>                             |                             |                             |                              |   |          |             |          |
| FIRST 3 MONTHS.....                       | 3.550                       | 3.950                       | 40.00                        | .338  | -        | -           | -        |
| 4 - 6 MONTHS.....                         | 4.050                       | 4.450                       | 40.00                        | .338  | -        | -           | -        |
| 7 - 9 MONTHS.....                         | 4.200                       | 4.600                       | 40.00                        | .338  | -        | -           | -        |
| AFTER 9 MONTHS.....                       | 4.600                       | 5.000                       | 40.00                        | .338  | -        | -           | -        |
| <b>HELPERS:</b>                           |                             |                             |                              |   |          |             |          |
| FIRST 3 MONTHS.....                       | 3.425                       | 3.825                       | 40.00                        | .338  | -        | -           | -        |
| 4 - 6 MONTHS.....                         | 3.725                       | 4.125                       | 40.00                        | .338  | -        | -           | -        |
| AFTER 6 MONTHS.....                       | 3.900                       | 4.300                       | 40.00                        | .338  | -        | -           | -        |
| <b>MANUFACTURING.....</b>                 | <b>2.780</b>                | <b>2.930</b>                | <b>40.00</b>                 | <b>.165</b>                                   | <b>-</b> | <b>.050</b> | <b>-</b> |
| <b>MEAT, PACKINGHOUSE:</b>                |                             |                             |                              |   |          |             |          |
| AGREEMENT A.....                          | 5.830                       | 6.360                       | 40.00                        | *   | *        | *           | *        |
| AGREEMENT B.....                          | 5.470                       | 6.000                       | 40.00                        | .213  | -        | .249        | -        |
| AGREEMENT C.....                          | 5.570                       | 6.080                       | 40.00                        | .390  | -        | .300        | -        |
| PARCEL DELIVERY.....                      | 6.520                       | 6.910                       | 40.00                        | .538  | -        | .150        | -        |
| TRAILER.....                              | 6.620                       | 7.010                       | 40.00                        | .538  | -        | .150        | -        |
| <b>PRODUCE:</b>                           |                             |                             |                              |   |          |             |          |
| FIRST 90 DAYS.....                        | 2.100                       | 2.200                       | 40.00                        | .052  | -        | -           | -        |
| AFTER 90 DAYS.....                        | 2.400                       | 2.500                       | 40.00                        | .052  | -        | -           | -        |
| <b>TRANSPORT:</b>                         |                             |                             |                              |   |          |             |          |
| AGREEMENT A.....                          | 5.650                       | 6.050                       | 40.00                        | *   | *        | *           | *        |
| AGREEMENT B.....                          | 3.200                       | 3.500                       | 40.00                        | .207  | -        | -           | -        |
| <b>WAREHOUSING:</b>                       |                             |                             |                              |   |          |             |          |
| MEDIUM.....                               | 2.450                       | 2.800                       | 40.00                        | .205  | -        | .100        | -        |
| TRAILER.....                              | 2.500                       | 2.850                       | 40.00                        | .205  | -        | .100        | -        |
| <b>BOSTON, MASS.</b>                      |                             |                             |                              |   |          |             |          |
| <b>ARMORED CAR.....</b>                   | <b>6.560</b>                | <b>6.960</b>                | <b>40.00</b>                 | <b>.618</b>                                   | <b>-</b> | <b>.650</b> | <b>-</b> |
| HELPERS.....                              | 6.560                       | 6.960                       | 40.00                        | .618  | -        | .650        | -        |
| <b>BAKERY:</b>                            |                             |                             |                              |   |          |             |          |
| COOKIE AND CRACKER....                    | 5.085                       | 5.685                       | 40.00                        | *   | *        | *           | *        |
| TRACTOR-TRAILER.....                      | 5.435                       | 6.035                       | 40.00                        | *   | *        | *           | *        |
| <b>TRANSPORT:</b>                         |                             |                             |                              |   |          |             |          |
| UP TO 3 TONS.....                         | 5.370                       | 5.870                       | 40.00                        | .455  | -        | .700        | -        |
| 3 TO 5 TONS.....                          | 5.430                       | 5.930                       | 40.00                        | .455  | -        | .700        | -        |
| 5 TONS AND OVER.....                      | 5.550                       | 6.250                       | 40.00                        | .455  | -        | .700        | -        |
| HELPERS.....                              | 5.010                       | 5.600                       | 40.00                        | .455  | -        | .700        | -        |
| SPECIAL DELIVERY.....                     | 4.920                       | 5.420                       | 40.00                        | .455  | -        | .700        | -        |
| <b>BEER.....</b>                          | <b>6.530</b>                | <b>7.030</b>                | <b>40.00</b>                 | <b>.618</b>                                   | <b>-</b> | <b>.700</b> | <b>-</b> |
| HELPERS.....                              | 6.430                       | 6.930                       | 40.00                        | .618  | -        | .700        | -        |
| <b>BEER AND LIQUOR.....</b>               | <b>6.530</b>                | <b>7.030</b>                | <b>40.00</b>                 | <b>.618</b>                                   | <b>-</b> | <b>.700</b> | <b>-</b> |
| HELPERS.....                              | 6.430                       | 6.930                       | 40.00                        | .618  | -        | .700        | -        |
| <b>BUILDING:</b>                          |                             |                             |                              |   |          |             |          |
| <b>CONSTRUCTION:</b>                      |                             |                             |                              |   |          |             |          |
| SPECIALIZED BATH-<br>MOVING EQUIPMENT.... | 7.640                       | 8.090                       | 40.00                        | .620  | -        | .650        | -        |
| 2-AXLE.....                               | 7.390                       | 7.840                       | 40.00                        | .620  | -        | .650        | -        |
| 3-AXLE.....                               | 7.440                       | 7.890                       | 40.00                        | .620  | -        | .650        | -        |
| 4- AND 5-AXLE.....                        | 7.540                       | 7.990                       | 40.00                        | .620  | -        | .650        | -        |
| LOW-BED TRAILER.....                      | 7.640                       | 8.090                       | 40.00                        | .620  | -        | .650        | -        |
| HELPERS.....                              | 7.390                       | 7.840                       | 40.00                        | .620  | -        | .650        | -        |
| CONCRETE MIXER.....                       | 7.960                       | 8.210                       | 40.00                        | *   | *        | .650        | -        |
| <b>MATERIAL:</b>                          |                             |                             |                              |   |          |             |          |
| CONCRETE.....                             | 5.730                       | 6.370                       | 40.00                        | *   | *        | .500        | -        |
| TRAILER-TRUCK.....                        | 5.900                       | 6.540                       | 40.00                        | *   | *        | .500        | -        |
| HELPERS.....                              | 5.680                       | 6.320                       | 40.00                        | *   | *        | .500        | -        |
| LUMBER.....                               | 5.680                       | 6.330                       | 40.00                        | *   | *        | .400        | -        |
| HELPERS.....                              | 5.630                       | 6.280                       | 40.00                        | *   | *        | .400        | -        |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>BOSTON, MASS.</b>   |                             |                             |                              |   |         |         |         |
| -CONTINUED   |                             |                             |                              |   |         |         |         |
| <b>FOOD SERVICE, ICE CREAM:</b>  |                             |                             |                              |   |         |         |         |
| ROUTE DELIVERY.....  | \$6.170                     | \$6.670                     | 40.00                        | 0.425   | -       | 0.375   | -       |
| SINGLE BOTTOM TRAILER.....   | 7.080                       | 7.510                       | 40.00                        | .425  | -       | .375    | -       |
| DOUBLE BOTTOM TRAILER.....   | 7.330                       | 7.760                       | 40.00                        | .425  | -       | .375    | -       |
| FURNITURE, RETAIL.....   | 5.675                       | 6.175                       | 40.00                        | .280  | -       | .500    | -       |
| GENERAL FREIGHT.....   | 6.970                       | 7.730                       | 40.00                        | .618  | -       | .650    | -       |
| HELPERS.....   | 6.870                       | 7.630                       | 40.00                        | .618  | -       | .650    | -       |
| <b>GROCERY:</b>  |                             |                             |                              |   |         |         |         |
| WHOLESALE.....   | 5.710                       | 5.710                       | 40.00                        | .350  | -       | .513    | -       |
| CHAINSTORE.....  | 6.295                       | 6.845                       | 40.00                        | *   | *       | .675    | -       |
| HELPERS.....   | 6.143                       | 6.693                       | 40.00                        | *   | *       | .675    | -       |
| LINEN SUPPLY.....  | 5.140                       | 6.140                       | 40.00                        | .618  | -       | .500    | -       |
| HELPERS.....   | 4.840                       | 5.830                       | 40.00                        | .618  | -       | .500    | -       |
| MAGAZINE.....  | 6.702                       | 7.284                       | 40.00                        | .660  | -       | .500    | -       |
| <b>MOVING AND STORAGE:</b>   |                             |                             |                              |   |         |         |         |
| TRAILER.....   | 5.725                       | 6.225                       | 40.00                        | .280  | -       | .500    | -       |
| REGULAR.....   | 5.675                       | 6.175                       | 40.00                        | .280  | -       | .500    | -       |
| HELPERS.....   | 5.575                       | 6.075                       | 40.00                        | .280  | -       | .500    | -       |
| <b>NEWSPAPER:</b>  |                             |                             |                              |   |         |         |         |
| NIGHT.....   | 7.399                       | 7.963                       | 35.00                        | .771  | -       | .429    | -       |
| DAY.....   | 6.906                       | 7.432                       | 37.50                        | .720  | -       | .400    | -       |
| <b>MAIL OR RELAY:</b>  |                             |                             |                              |   |         |         |         |
| NIGHT.....   | 7.399                       | 7.963                       | 35.00                        | .771  | -       | .429    | -       |
| DAY.....   | 6.906                       | 7.432                       | 37.50                        | .720  | -       | .400    | -       |
| <b>OIL:</b>  |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | 6.360                       | 6.960                       | 40.00                        | .618  | -       | .650    | -       |
| HELPERS.....   | 5.670                       | 6.750                       | 40.00                        | .618  | -       | .650    | -       |
| <b>ONE-MAN SPRAY EQUIP-<br/>MENT:</b>                                  |                             |                             |                              |   |         |         |         |
| AGREEMENT B.....   | 6.970                       | 7.450                       | 40.00                        | .618  | -       | .650    | -       |
| LOADERS.....   | 6.370                       | 7.120                       | 40.00                        | .618  | -       | .650    | -       |
| GASOLINE.....  | 6.370                       | 7.120                       | 40.00                        | .618  | -       | .650    | -       |
| UTILITIES.....   | 6.370                       | 7.120                       | 40.00                        | .618  | -       | .650    | -       |
| AGREEMENT C.....   | 5.750                       | 6.200                       | 40.00                        | .543  | -       | .575    | -       |
| PARCEL DELIVERY.....   | 6.670                       | 7.080                       | 40.00                        | .543  | -       | .575    | -       |
| FEEDER DRIVERS.....  | 6.770                       | 7.180                       | 40.00                        | .543  | -       | .575    | -       |
| LEAD DRIVERS.....  | 6.795                       | 7.205                       | 40.00                        | .543  | -       | .575    | -       |
| REFUSE DISPOSAL.....   | 6.900                       | 7.400                       | 40.00                        | .530  | -       | .575    | -       |
| HELPERS.....   | 6.900                       | 7.400                       | 40.00                        | .530  | -       | .575    | -       |
| WASTE PAPER.....   | 4.550                       | 4.950                       | 40.00                        | .480  | -       | .600    | -       |
| TRACTOR.....   | 4.600                       | 5.000                       | 40.00                        | .480  | -       | .600    | -       |
| HELPERS.....   | 4.450                       | 4.850                       | 40.00                        | .480  | -       | .600    | -       |
| <b>BUFFALO, N.Y.</b>   |                             |                             |                              |   |         |         |         |
| <b>BEER:</b>   |                             |                             |                              |   |         |         |         |
| BOTTLE.....  | 4.940                       | 5.200                       | 40.00                        | .350  | -       | .550    | -       |
| KEG.....   | 5.720                       | 6.450                       | 40.00                        | .350  | -       | .550    | -       |
| <b>BUILDING:</b>   |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION:</b>   |                             |                             |                              |   |         |         |         |
| READY-MIX.....   | 8.590                       | 9.390                       | 40.00                        | .500  | -       | .550    | -       |
| DUMP TRUCK.....  | 8.000                       | 8.800                       | 40.00                        | .500  | -       | .550    | -       |
| CEMENT HAULERS.....  | 7.080                       | 7.080                       | 40.00                        | .500  | -       | .550    | -       |
| GENERAL CONTRACTORS.....   | 9.345                       | 10.145                      | 40.00                        | .600  | -       | .550    | -       |
| MATERIAL.....  | 6.125                       | 6.710                       | 40.00                        | *   | *       | .350    | -       |
| COAL AND FUEL OIL (TANK<br>TRUCK).....                                 | 5.360                       | 5.520                       | 40.00                        | .415  | -       | .550    | -       |
| EGG AND DAIRY PRODUCTS...<br>FRUIT AND VEGETABLE:                      | 5.000                       | 5.500                       | 40.00                        | *   | *       | .275    | -       |
| FIRST 3 MONTHS.....  | 4.540                       | 5.190                       | 40.00                        | *   | *       | .325    | -       |
| AFTER 3 MONTHS.....  | 4.740                       | 5.390                       | 40.00                        | *   | *       | .325    | -       |
| <b>FURNITURE:</b>  |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | 5.250                       | 5.600                       | 40.00                        | .255  | -       | .225    | -       |
| HELPERS.....   | 5.060                       | 5.410                       | 40.00                        | .255  | -       | .225    | -       |
| <b>AGREEMENT B:</b>  |                             |                             |                              |   |         |         |         |
| PACKAGE.....   | 5.420                       | 5.420                       | 40.00                        | .240  | -       | .250    | -       |
| <b>AGREEMENT C:</b>  |                             |                             |                              |   |         |         |         |
| PACKAGE.....   | 5.620                       | 6.120                       | 40.00                        | .615  | -       | .625    | -       |
| FURNITURE.....   | 5.670                       | 6.170                       | 40.00                        | .615  | -       | .625    | -       |
| HELPERS.....   | 5.520                       | 6.020                       | 40.00                        | .615  | -       | .625    | -       |
| GENERAL FREIGHT.....   | 7.140                       | 7.790                       | 40.00                        | .615  | -       | .625    | -       |
| <b>GROCERY, CHAINSTORE, AND<br/>WHOLESALE:</b>                         |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>  |                             |                             |                              |   |         |         |         |
| TRACTOR-TRAILER  |                             |                             |                              |   |         |         |         |
| FIRST 2 MONTHS....   | 5.310                       | 5.710                       | 40.00                        | *   | *       | .250    | -       |
| 3 TO 9 MONTHS....  | 5.560                       | 5.960                       | 40.00                        | *   | *       | .250    | -       |
| 10 TO 12 MONTHS...<br>AFTER 12 MONTHS...<br>STRAIGHT JOB DRIV-<br>ERS: | 5.810                       | 6.210                       | 40.00                        | *   | *       | .250    | -       |
| FIRST 2 MONTHS....   | 6.060                       | 6.460                       | 40.00                        | *   | *       | .250    | -       |
| 3 TO 9 MONTHS....  | 5.110                       | 5.510                       | 40.00                        | *   | *       | .250    | -       |
| 10 TO 12 MONTHS...<br>AFTER 12 MONTHS...<br>ERS:                       | 5.360                       | 5.760                       | 40.00                        | *   | *       | .250    | -       |
| FIRST 2 MONTHS....   | 5.610                       | 6.010                       | 40.00                        | *   | *       | .250    | -       |
| 3 TO 9 MONTHS....  | 5.860                       | 6.260                       | 40.00                        | *   | *       | .250    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                       | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>BUFFALO, N.Y.</b>                              |                              |                              |                               |  |         |         |         |
| <b>-CONTINUED</b>                                 |                              |                              |                               |  |         |         |         |
| GROCERY, CHAINSTORE, AND WHOLESALE-CONTINUED      |                              |                              |                               |  |         |         |         |
| AGREEMENT E:                                      |                              |                              |                               |  |         |         |         |
| DRIVERS:  |                              |                              |                               |  |         |         |         |
| FIRST MONTH.....                                  | \$5.450                      | \$5.900                      | 40.00                         | *  | *       | 0.488   | -       |
| SECOND MONTH.....                                 | 5.600                        | 6.050                        | 40.00                         | *  | *       | .488    | -       |
| 3 TO 8 MONTHS.....                                | 5.700                        | 6.150                        | 40.00                         | *  | *       | .488    | -       |
| 9 TO 12 MONTHS.....                               | 5.950                        | 6.400                        | 40.00                         | *  | *       | .488    | -       |
| AFTER 12 MONTHS....                               | 6.200                        | 6.650                        | 40.00                         | *  | *       | .488    | -       |
| HELPERS:  |                              |                              |                               |  |         |         |         |
| FIRST MONTH.....                                  | -                            | 3.100                        | 40.00                         | *  | *       | .488    | -       |
| SECOND MONTH.....                                 | -                            | 3.250                        | 40.00                         | *  | *       | .488    | -       |
| 3 TO 8 MONTHS.....                                | -                            | 3.350                        | 40.00                         | *  | *       | .488    | -       |
| 9 TO 12 MONTHS.....                               | -                            | 3.600                        | 40.00                         | *  | *       | .488    | -       |
| AFTER 12 MONTHS....                               | 3.650                        | 3.850                        | 40.00                         | *  | *       | .488    | -       |
| AGREEMENT C:                                      |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                               | 6.030                        | 6.480                        | 40.00                         | -  | -       | .425    | -       |
| AFTER 6 MONTHS.....                               | 6.280                        | 6.730                        | 40.00                         | -  | -       | .425    | -       |
| LAUNDRY, LINEN SUPPLY, AND WHOLESALE.....         |                              |                              |                               |  |         |         |         |
| UTILITY DRIVERS.....                              | 5.320                        | 5.820                        | 40.00                         | 0.500  | -       | .425    | -       |
| LIQUOR, WHOLESALE, AND RETAIL.....                | 6.500                        | 6.780                        | 40.00                         | .540   | -       | .550    | -       |
| MEAT, PACKINGHOUSE.....                           | 4.980                        | 5.380                        | 40.00                         | .412   | -       | .300    | -       |
| SAUSAGE.....                                      | 5.225                        | 5.735                        | 40.00                         | .412   | -       | .300    | -       |
| MOVING AND STORAGE.....                           | 5.300                        | 5.700                        | 40.00                         | .255   | -       | .225    | -       |
| HELPERS.....                                      | 4.800                        | 5.200                        | 40.00                         | .255   | -       | .225    | -       |
| NEWSPAPER.....                                    | 7.238                        | 7.824                        | 37.50                         | *  | *       | .933    | -       |
| OXYGEN AND ACETYLENE.....                         | 6.100                        | 6.100                        | 40.00                         | *  | *       | .425    | -       |
| PARCEL DELIVERY:                                  |                              |                              |                               |  |         |         |         |
| PACKAGE DRIVERS.....                              | 7.140                        | 7.340                        | 40.00                         | .540   | -       | .550    | -       |
| TRACTOR-TRAILER.....                              | 7.290                        | 7.290                        | 40.00                         | .540   | -       | .550    | -       |
| WELDING SUPPLY:                                   |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                                | 5.120                        | 5.500                        | 40.00                         | *  | *       | .325    | -       |
| SECOND 30 DAYS.....                               | 5.370                        | 5.750                        | 40.00                         | *  | *       | .325    | -       |
| AFTER 60 DAYS.....                                | 5.620                        | 6.000                        | 40.00                         | *  | *       | .325    | -       |
| <b>CHATTANOOGA, TENN.</b>                         |                              |                              |                               |  |         |         |         |
| <b>BAKERY</b>                                     |                              |                              |                               |  |         |         |         |
| BEGINNING.....                                    | 4.650                        | 5.180                        | 40.00                         | *  | *       | -       | -       |
| AFTER 5 WEEKS.....                                | 4.700                        | 5.230                        | 40.00                         | *  | *       | -       | -       |
| <b>BUILDING, HEAVY, AND HIGHWAY CONSTRUCTION:</b> |                              |                              |                               |  |         |         |         |
| UP TO 3 TONS.....                                 | 5.670                        | 6.210                        | 40.00                         | .475   | -       | .375    | -       |
| 3 TO 5 TONS.....                                  | 5.820                        | 6.360                        | 40.00                         | .475   | -       | .375    | -       |
| 5 TO 7 TONS.....                                  | 5.970                        | 6.510                        | 40.00                         | .475   | -       | .375    | -       |
| SPECIAL EQUIPMENT.....                            | 6.170                        | 6.710                        | 40.00                         | .475   | -       | .375    | -       |
| <b>BUILDING MATERIALS AND SUPPLIES:</b>           |                              |                              |                               |  |         |         |         |
| CONCRETE:   | 3.900                        | 4.100                        | 40.00                         | .400   | -       | .125    | -       |
| UP TO 8 CUBIC YARDS.....                          | 5.250                        | 5.600                        | 40.00                         | .475   | -       | .300    | -       |
| 9 TO 10 CUBIC YARDS.....                          | 5.370                        | 5.720                        | 40.00                         | .475   | -       | .300    | -       |
| 11 TO 12 CUBIC YARDS.....                         | 5.470                        | 5.820                        | 40.00                         | .475   | -       | .300    | -       |
| GENERAL FREIGHT.....                              | 7.130                        | 7.780                        | 40.00                         | .613   | -       | .625    | -       |
| <b>LINEN:</b>                                     |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                                      |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                               | 3.550                        | 3.950                        | 40.00                         | .338   | -       | -       | -       |
| 4 TO 6 MONTHS.....                                | 4.050                        | 4.450                        | 40.00                         | .338   | -       | -       | -       |
| 7 TO 9 MONTHS.....                                | 4.200                        | 4.600                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 9 MONTHS.....                               | 4.600                        | 5.000                        | 40.00                         | .338   | -       | -       | -       |
| HELPER:   |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                               | 3.425                        | 3.825                        | 40.00                         | .338   | -       | -       | -       |
| 4-7 MONTHS.....                                   | 3.725                        | 4.125                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 7 MONTHS.....                               | 3.900                        | 4.300                        | 40.00                         | .338   | -       | -       | -       |
| AGREEMENT A:                                      |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                               | 3.837                        | 4.087                        | 40.00                         | .375   | -       | -       | -       |
| 4 TO 6 MONTHS.....                                | 3.987                        | 4.237                        | 40.00                         | .375   | -       | -       | -       |
| 7 TO 9 MONTHS.....                                | 4.137                        | 4.387                        | 40.00                         | .375   | -       | -       | -       |
| 10 TO 12 MONTHS.....                              | 4.337                        | 4.587                        | 40.00                         | .375   | -       | -       | -       |
| AFTER 12 MONTHS.....                              | 4.537                        | 4.787                        | 40.00                         | .375   | -       | -       | -       |
| MOVING AND STORAGE.....                           | 3.260                        | 3.520                        | 48.00                         | .313   | -       | .063    | -       |
| HELPERS.....                                      | 3.160                        | 3.420                        | 48.00                         | .313   | -       | .063    | -       |
| PARCEL DELIVERY.....                              | 5.900                        | 6.530                        | 40.00                         | .538   | -       | .150    | -       |
| TRACTOR-TRAILER.....                              | 6.000                        | 6.630                        | 40.00                         | .538   | -       | .150    | -       |
| UNIFORM RENTAL.....                               | 4.800                        | 5.155                        | 40.00                         | .450   | -       | .150    | -       |
| <b>CHICAGO, ILL.</b>                              |                              |                              |                               |  |         |         |         |
| <b>ARMORED CAB:</b>                               |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                                  | 6.480                        | 7.080                        | 40.00                         | *  | *       | .625    | -       |
| AGREEMENT B.....                                  | 6.480                        | 7.080                        | 40.00                         | *  | *       | -       | -       |
| AGREEMENT C.....                                  | 6.480                        | 7.080                        | 40.00                         | *  | *       | -       | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>CHICAGO, ILL.</b>  |                              |                              |                               |  |         |         |         |
| <b>-CONTINUED</b>   |                              |                              |                               |  |         |         |         |
| <b>AUTO SUPPLY AND ACCESSORY:</b>   |                              |                              |                               |  |         |         |         |
| LESS THAN 2 TONS.....   | \$4.550                      | \$5.200                      | 40.00                         | 0.250  | -       | 0.250   | -       |
| 2 BUT LESS THAN 3 TONS  | 4.650                        | 5.300                        | 40.00                         | .250   | -       | .250    | -       |
| 3 BUT LESS THAN 7 TONS, TRACTOR-TRAILER   | 4.750                        | 5.400                        | 40.00                         | .250   | -       | .250    | -       |
| BAKERY.....   | 7.180                        | 7.830                        | 40.00                         | .650   | -       | -       | -       |
| BISCUITS.....   | 7.180                        | 7.830                        | 40.00                         | .650   | -       | .650    | -       |
| BREAD AND CAKE.....   | 7.120                        | 7.790                        | 40.00                         | .450   | -       | .625    | -       |
| CRACKER.....  | 7.060                        | 7.060                        | 40.00                         | .450   | -       | .625    | -       |
| YEAST.....  | 6.480                        | 6.880                        | 40.00                         | .450   | -       | .625    | -       |
| <b>BEER, KEG:</b>   |                              |                              |                               |  |         |         |         |
| <b>EXTRA AND TRANSFER</b>   |                              |                              |                               |  |         |         |         |
| DRIVERS.....  | 6.140                        | 6.640                        | 40.00                         | .395   | -       | .761    | -       |
| HELPERS.....  | 6.010                        | 6.010                        | 40.00                         | .395   | -       | .761    | -       |
| <b>BUILDING:</b>  |                              |                              |                               |  |         |         |         |
| <b>CONSTRUCTION:</b>  |                              |                              |                               |  |         |         |         |
| <b>EXCAVATING, GRADING, ASPHALT:</b>  |                              |                              |                               |  |         |         |         |
| <b>DUMPSTER, TRACKS, EUCLIDS, HUG-BOTTOM DUMPS, TURNTRAILERS, PULLING OTHER THAN SELF-LOADING EQUIPMENT:</b>              |                              |                              |                               |  |         |         |         |
| UNDER 20 TONS..   | 8.050                        | <sup>5</sup> 8.050           | 40.00                         | .600   | -       | .500    | -       |
| OVER 20 TONS..  | 8.250                        | <sup>5</sup> 8.250           | 40.00                         | .600   | -       | .500    | -       |
| <b>4- AND 6-WHEEL, DINKY, SERVICE, CRANES.....</b>  |                              |                              |                               |  |         |         |         |
|   | 7.800                        | <sup>5</sup> 7.800           | 40.00                         | .600   | -       | .500    | -       |
| <b>4- AND 6-WHEEL HAULING OVER 20 TONS.....</b>   |                              |                              |                               |  |         |         |         |
|   | 8.250                        | <sup>5</sup> 8.250           | 40.00                         | .600   | -       | .500    | -       |
| <b>A-FRAME, WINCH.....</b>  |                              |                              |                               |  |         |         |         |
|   | 8.250                        | <sup>5</sup> 8.250           | 40.00                         | .600   | -       | .500    | -       |
| <b>DISTRIBUTORS:</b>  |                              |                              |                               |  |         |         |         |
| 1-MAN.....  | 8.250                        | <sup>5</sup> 8.250           | 40.00                         | .600   | -       | .500    | -       |
| 2-MAN.....  | 8.050                        | <sup>5</sup> 8.050           | 40.00                         | .600   | -       | .500    | -       |
| <b>GREASE TRUCKS.....</b>   |                              |                              |                               |  |         |         |         |
|   | 7.800                        | <sup>5</sup> 7.800           | 40.00                         | .600   | -       | .500    | -       |
| <b>LIQUID ASPHALT, SLURRY.....</b>  |                              |                              |                               |  |         |         |         |
|   | 8.050                        | <sup>5</sup> 8.050           | 40.00                         | .600   | -       | .500    | -       |
| <b>SEMI-TRAILER, DUMP MATERIAL:</b>   |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>   |                              |                              |                               |  |         |         |         |
| 4 WHEEL TRUCKS....  | 7.830                        | 8.480                        | 40.00                         | .500   | -       | .600    | -       |
| 6 WHEEL TRUCKS....  | 8.080                        | 8.730                        | 40.00                         | .500   | -       | .600    | -       |
| <b>QUARRY:</b>  |                              |                              |                               |  |         |         |         |
| 45-65 TONS.....   | 8.080                        | 8.730                        | 40.00                         | .500   | -       | .600    | -       |
| UNDER 45 TONS..   | 7.880                        | 8.530                        | 40.00                         | .500   | -       | .600    | -       |
| 65-85 TONS.....   | 8.180                        | 8.830                        | 40.00                         | .500   | -       | .600    | -       |
| <b>READY-MIX:</b>   |                              |                              |                               |  |         |         |         |
| 3-AXLE OR LESS..  | 8.080                        | 8.730                        | 40.00                         | .500   | -       | .600    | -       |
| 4-AXLE.....   | 8.180                        | 8.830                        | 40.00                         | .500   | -       | .600    | -       |
| <b>SEMI-TRAILER, AND OVER 13 YARDS.....</b>   |                              |                              |                               |  |         |         |         |
|   | 8.280                        | 8.930                        | 40.00                         | .500   | -       | .600    | -       |
| <b>SEMI-TRAILER:</b>  |                              |                              |                               |  |         |         |         |
| <b>LESS THAN 24 TONS.....</b>   |                              |                              |                               |  |         |         |         |
|   | 8.180                        | 8.830                        | 40.00                         | .500   | -       | .600    | -       |
| <b>OVER 24 TONS.....</b>  |                              |                              |                               |  |         |         |         |
|   | 8.280                        | 8.930                        | 40.00                         | .500   | -       | .600    | -       |
| <b>HELPERS, FACE BRICK AND CEMENT BLOCK.....</b>  |                              |                              |                               |  |         |         |         |
|   | 7.830                        | 8.480                        | 40.00                         | .500   | -       | .600    | -       |
| <b>QUARRY, 105 TONS AND OVER.....</b>   |                              |                              |                               |  |         |         |         |
|   | 8.380                        | 9.030                        | 40.00                         | .500   | -       | .600    | -       |
| <b>AGREEMENT B:</b>   |                              |                              |                               |  |         |         |         |
| <b>LUMBER AND MILL-WORK.....</b>  |                              |                              |                               |  |         |         |         |
|   | 7.010                        | 7.430                        | 40.00                         | .450   | -       | .600    | -       |
| <b>DELIVERY EQUIPMENT WITH HOIST DEVICES.....</b>   |                              |                              |                               |  |         |         |         |
|   | 7.560                        | 7.980                        | 40.00                         | .450   | -       | .600    | -       |
| <b>AGREEMENT C:</b>   |                              |                              |                               |  |         |         |         |
| <b>DUMPSTERS, TRACKS, EUCLIDS, HUG-BOTTOM DUMPS, TURNTRAILERS, TURNFULLS, PULLING OTHERS THAN SELF-LOADING EQUIPMENT:</b> |                              |                              |                               |  |         |         |         |
| UNDER 20 TONS..   | 8.050                        | 8.800                        | 40.00                         | .500   | -       | .600    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| CHICAGO, ILL.<br>-CONTINUED  |                             |                             |                              |   |         |         |         |
| BUILDING -CONTINUED<br>MATERIAL -CONTINUED<br>AGREEMENT C:<br>-CONTINUED |                             |                             |                              |   |         |         |         |
| OVER 20 TONS...  | \$8.050                     | \$8.800                     | 40.00                        | 0.500   | -       | 0.600   | -       |
| 4 AND 6-WHEEL,<br>DINKY, SERVICE,<br>CRANES.....                         | 7.800                       | 8.550                       | 40.00                        | .500  | -       | .600    | -       |
| A-FRAME, WINCH....   | 7.800                       | 8.550                       | 40.00                        | .500  | -       | .600    | -       |
| CARRYALLS, LOW-<br>BOYS.....   | 8.250                       | 9.000                       | 40.00                        | .500  | -       | .600    | -       |
| GREASE TRUCKS.....   | 7.800                       | 8.550                       | 40.00                        | .500  | -       | .600    | -       |
| READY-MIX:<br>9 YARDS OR LESS.   | 8.050                       | 8.800                       | 40.00                        | .500  | -       | .600    | -       |
| OVER 9 YARDS<br>THROUGH 13<br>YARDS.....                                 | 8.050                       | 8.800                       | 40.00                        | .500  | -       | .600    | -       |
| OVER 13 YARDS:<br>SEMI.....  | 8.250                       | 9.000                       | 40.00                        | .500  | -       | .600    | -       |
| SEMI-TRAILER<br>DUMP.....  | 8.250                       | 9.000                       | 40.00                        | .500  | -       | .600    | -       |
| SEMI-TRAILER<br>WITH LOADING<br>OR UNLOADING<br>DEVICES.....             | 8.450                       | 9.200                       | 40.00                        | .500  | -       | .600    | -       |
| AGREEMENT D--ROOF<br>ING:<br>FIRST 60 DAYS.....                          | 5.610                       | 5.610                       | 40.00                        | .500  | -       | .600    | -       |
| AFTER 60 DAYS.....   | 8.630                       | 8.630                       | 40.00                        | .500  | -       | .600    | -       |
| AGREEMENT E--ROOF-<br>ING:<br>4-WHEEL.....                               | 7.930                       | 8.580                       | 40.00                        | .500  | -       | .600    | -       |
| 6-WHEEL.....   | 8.180                       | 8.830                       | 40.00                        | .500  | -       | .600    | -       |
| SEMI-TRAILER, 12<br>TO 24 TONS.....                                      | 8.280                       | 8.930                       | 40.00                        | .500  | -       | .600    | -       |
| SEMI-TRAILER, OVER<br>24 TONS.....                                       | 8.360                       | 9.010                       | 40.00                        | .500  | -       | .600    | -       |
| HELPERS.....   | 7.830                       | 8.480                       | 40.00                        | .500  | -       | .600    | -       |
| COAL:<br>OVER 2 TONS AND TRAC-<br>TOR WITH SAME TRAILER                  | 5.580                       | 6.080                       | 40.00                        | .150  | -       | .600    | -       |
| 4 OR 6 WHEEL, 12 TO 16<br>TONS.....                                      | 5.650                       | 6.150                       | 40.00                        | .150  | -       | .600    | -       |
| 4 OR 6 WHEEL, OVER 16<br>TONS.....                                       | 6.210                       | 6.710                       | 40.00                        | .150  | -       | .600    | -       |
| DEPARTMENT STORE:<br>BULK AND PARCEL.....                                | 7.145                       | 7.795                       | 40.00                        | *   | *       | .675    | -       |
| TRACTOR.....   | 7.495                       | 8.145                       | 40.00                        | *   | *       | .675    | -       |
| FIRST 90 DAYS.....   | 6.995                       | 7.645                       | 40.00                        | *   | *       | .675    | -       |
| BULK AND PARCEL, FIRST<br>90 DAYS.....                                   | 6.645                       | 7.295                       | 40.00                        | *   | *       | .675    | -       |
| FILM.....  | 7.000                       | 7.000                       | 40.00                        | .450  | -       | .250    | -       |
| FLOREST, RETAIL.....   | 3.810                       | 4.160                       | 40.00                        | -   | -       | -       | -       |
| FROZEN FOODS:<br>1 TON OR LESS.....                                      | 6.830                       | 7.480                       | 40.00                        | .525  | -       | .550    | -       |
| 2 TONS OR LESS.....  | 6.850                       | 7.500                       | 40.00                        | .525  | -       | .550    | -       |
| 3 TONS OR LESS.....  | 6.870                       | 7.520                       | 40.00                        | .525  | -       | .550    | -       |
| 4 TONS OR LESS.....  | 6.890                       | 7.540                       | 40.00                        | .525  | -       | .550    | -       |
| 5 TONS OR LESS.....  | 6.910                       | 7.560                       | 40.00                        | .525  | -       | .550    | -       |
| TRACTOR-TRAILER.....   | 7.040                       | 7.690                       | 40.00                        | .525  | -       | .550    | -       |
| 6 WHEEL.....   | 7.040                       | 7.690                       | 40.00                        | .525  | -       | .550    | -       |
| TANDEM.....  | 7.330                       | 7.980                       | 40.00                        | .525  | -       | .550    | -       |
| FURNITURE, RETAIL.....   | 7.065                       | 7.830                       | 40.00                        | .625  | -       | .675    | -       |
| FIRST 90 DAYS.....   | 6.565                       | 7.330                       | 40.00                        | .625  | -       | .675    | -       |
| HELPERS.....   | 6.895                       | 7.600                       | 40.00                        | .625  | -       | .675    | -       |
| FIRST 90 DAYS.....   | 6.395                       | 7.100                       | 40.00                        | .625  | -       | .675    | -       |
| TRACTOR-TRAILER.....   | 7.165                       | 7.930                       | 40.00                        | .625  | -       | .675    | -       |
| FIRST 90 DAYS.....   | 6.665                       | 7.430                       | 40.00                        | .625  | -       | .675    | -       |
| GENERAL FREIGHT:<br>AGREEMENT A:<br>LESS THAN 3 AXLES...                 | 7.180                       | 7.830                       | 40.00                        | .650  | -       | .650    | -       |
| LESS THAN 4 AXLES...   | 7.280                       | 7.930                       | 40.00                        | .650  | -       | .650    | -       |
| 4 AXLES AND OVER.....  | 7.330                       | 7.980                       | 40.00                        | .650  | -       | .650    | -       |
| HELPERS.....   | 6.950                       | 7.600                       | 40.00                        | .650  | -       | .650    | -       |
| AGREEMENT B:<br>LESS THAN 3 AXLES...                                     | 7.180                       | 7.830                       | 40.00                        | .625  | -       | .675    | -       |
| LESS THAN 4 AXLES...   | 7.280                       | 7.930                       | 40.00                        | .625  | -       | .675    | -       |
| 4 AXLES AND OVER.....  | 7.350                       | 7.980                       | 40.00                        | .625  | -       | .675    | -       |
| HELPERS.....   | 6.950                       | 7.600                       | 40.00                        | .625  | -       | .675    | -       |
| AGREEMENT C:<br>UNDER 7 TONS.....  | 7.180                       | 7.830                       | 40.00                        | .650  | -       | .650    | -       |
| UNDER 20 TONS.....   | 7.280                       | 7.930                       | 40.00                        | .650  | -       | .650    | -       |
| 20 TONS AND OVER.....  | 7.330                       | 7.980                       | 40.00                        | .650  | -       | .650    | -       |
| HELPERS.....   | 6.950                       | 7.600                       | 40.00                        | .650  | -       | .650    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION    | JULY 1, 1975                              |   | JULY 1, 1976                               |   |         |         |         |
|--------------------------------|---|---|--|---|---------|---------|---------|
|                                | RATE PER HOUR <sup>1</sup> / <sub>2</sub> | RATE PER HOUR <sup>1</sup> / <sub>2</sub> | HOURS PER WEEK <sup>2</sup> / <sub>3</sub> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / <sub>4</sub> |         |         |         |
|                                |   |   |  | INSURANCE <sup>4</sup> / <sub>5</sub>                       |         | PENSION |         |
|                                |   |   |  | DOLLARS   | PERCENT | DOLLARS | PERCENT |
| <b>CHICAGO, ILL.</b>           |   |   |  |   |         |         |         |
| <b>-CONTINUED</b>              |   |   |  |   |         |         |         |
| <b>GROCERY:</b>                |   |   |  |   |         |         |         |
| AGREEMENT A.....               | \$7.280                                   | \$7.930                                   | 40.00                                      | 0.650   | -       | 0.650   | -       |
| TRACTOR-TRAILERS....           | 7.330                                     | 7.980                                     | 40.00                                      | .650  | -       | .650    | -       |
| HELPERS.....                   | 6.950                                     | 7.600                                     | 40.00                                      | .650  | -       | .650    | -       |
| AGREEMENT B.....               | 7.280                                     | 7.930                                     | 40.00                                      | .650  | -       | .650    | -       |
| TRACTOR-TRAILERS....           | 7.330                                     | 7.980                                     | 40.00                                      | .650  | -       | .650    | -       |
| HELPERS.....                   | 6.950                                     | 7.600                                     | 40.00                                      | .650  | -       | .650    | -       |
| AGREEMENT C.....               | 7.350                                     | 8.000                                     | 40.00                                      | *   | *       | *       | *       |
| HELPERS.....                   | 6.950                                     | 7.600                                     | 40.00                                      | *   | *       | *       | *       |
| AGREEMENT D.....               | 7.350                                     | 8.000                                     | 40.00                                      | .650  | -       | -       | -       |
| <b>ICE:</b>                    |   |   |  |   |         |         |         |
| ROUTE AND RELAY.....           | 5.250                                     | 5.750                                     | 40.00                                      | .334  | -       | .250    | -       |
| RAILROAD CAR ICERS....         | 5.250                                     | 5.750                                     | 40.00                                      | .334  | -       | .250    | -       |
| HELPERS- RAILROAD CAR          |   |   |  |   |         |         |         |
| ICING.....                     | 5.085                                     | 5.585                                     | 40.00                                      | .334  | -       | .250    | -       |
| HELPERS, ROUTE AND             |   |   |  |   |         |         |         |
| RELAY.....                     | 5.020                                     | 5.520                                     | 40.00                                      | .334  | -       | .250    | -       |
| <b>ICE CREAM:</b>              |   |   |  |   |         |         |         |
| AGREEMENT A:                   |   |   |  |   |         |         |         |
| SPECIAL DELIVERY....           | 5.740                                     | 6.240                                     | 40.00                                      | .613  | -       | .625    | -       |
| TRAILER AND CABINET.           | 5.890                                     | 6.390                                     | 40.00                                      | .613  | -       | .625    | -       |
| AGREEMENT B:                   |   |   |  |   |         |         |         |
| TRANSPORT:                     |   |   |  |   |         |         |         |
| STARTING.....                  | 6.580                                     | 6.980                                     | 40.00                                      | -   | -       | -       | -       |
| AFTER 3 MONTHS.....            | 6.080                                     | 6.480                                     | 40.00                                      | -   | -       | -       | -       |
| AFTER 6 MONTHS.....            | 6.330                                     | 6.730                                     | 40.00                                      | -   | -       | -       | -       |
| AGREEMENT C.....               | 8.750                                     | 9.350                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>MEAT:</b>                   |   |   |  |   |         |         |         |
| TRACTOR-TRAILER.....           | 7.430                                     | 7.940                                     | 40.00                                      | .588  | -       | .650    | -       |
| OVER 3 TONS.....               | 7.360                                     | 7.870                                     | 40.00                                      | .588  | -       | .650    | -       |
| UNDER 3 TONS.....              | 7.280                                     | 7.779                                     | 40.00                                      | .588  | -       | .650    | -       |
| HELPERS.....                   | 7.030                                     | 7.540                                     | 40.00                                      | .588  | -       | .650    | -       |
| <b>MILK:</b>                   |   |   |  |   |         |         |         |
| <b>RETAIL:</b>                 |   |   |  |   |         |         |         |
| <b>STEADY AND EXTRA</b>        |   |   |  |   |         |         |         |
| ROUITEMEN.....                 | 5.660                                     | 6.040                                     | 40.00                                      | .400  | -       | .675    | -       |
| STEADY VACATION MEN.           | 5.660                                     | 6.040                                     | 40.00                                      | .400  | -       | .675    | -       |
| <b>VAN AND TANK:</b>           |   |   |  |   |         |         |         |
| DAY.....                       | 7.110                                     | 7.490                                     | 40.00                                      | .400  | -       | .675    | -       |
| NIGHT.....                     | 7.790                                     | 8.170                                     | 40.00                                      | .400  | -       | .675    | -       |
| <b>MOVING:</b>                 |   |   |  |   |         |         |         |
| FURNITURE.....                 | 6.740                                     | 7.240                                     | 40.00                                      | .325  | -       | .488    | -       |
| PIANO.....                     | 6.860                                     | 7.360                                     | 40.00                                      | .325  | -       | .488    | -       |
| HELPERS, FURNITURE....         | 6.510                                     | 7.010                                     | 40.00                                      | .325  | -       | .488    | -       |
| HELPERS, PIANO.....            | 6.660                                     | 7.160                                     | 40.00                                      | .325  | -       | .488    | -       |
| <b>MACHINERY:</b>              |   |   |  |   |         |         |         |
| LESS THAN 2 TONS....           | 7.390                                     | 8.040                                     | 40.00                                      | .550  | -       | .425    | -       |
| 2 AND UNDER 3 TONS..           | 7.440                                     | 8.090                                     | 40.00                                      | .550  | -       | .425    | -       |
| 3 AND UNDER 5 TONS..           | 7.490                                     | 8.140                                     | 40.00                                      | .550  | -       | .425    | -       |
| 5 AND UNDER 7 TONS..           | 7.540                                     | 8.190                                     | 40.00                                      | .550  | -       | .425    | -       |
| 7 AND UNDER 10 TONS.           | 7.590                                     | 8.240                                     | 40.00                                      | .550  | -       | .425    | -       |
| ALL TRACTORS.....              | 7.640                                     | 8.290                                     | 40.00                                      | .550  | -       | .425    | -       |
| <b>NEWSPAPER AND MAGAZINE:</b> |   |   |  |   |         |         |         |
| FIRST SHIFT.....               | 6.866                                     | 7.310                                     | 40.00                                      | .381  | -       | .750    | -       |
| SECOND SHIFT.....              | 7.444                                     | 7.920                                     | 40.00                                      | .381  | -       | .750    | -       |
| NIGHTS.....                    | 7.524                                     | 8.000                                     | 37.50                                      | *   | *       | .800    | -       |
| <b>NURSERY-LANDSCAPING,</b>    |   |   |  |   |         |         |         |
| <b>SHRUB AND TREE:</b>         |   |   |  |   |         |         |         |
| TRACTOR-TRAILER, 3-            |   |   |  |   |         |         |         |
| AXLE OR MORE.....              | 4.710                                     | 5.010                                     | 40.00                                      | -   | -       | -       | -       |
| TRUCKS, 2-AXLE.....            | 4.290                                     | 4.590                                     | 40.00                                      | -   | -       | -       | -       |
| OIL AND GASOLINE.....          | 7.000                                     | 7.450                                     | 40.00                                      | .500  | -       | .600    | -       |
| <b>PRODUCE:</b>                |   |   |  |   |         |         |         |
| 1 TON OR LESS.....             | 6.830                                     | 7.480                                     | 40.00                                      | .525  | -       | .550    | -       |
| 2 TONS OR LESS.....            | 6.850                                     | 7.500                                     | 40.00                                      | .525  | -       | .550    | -       |
| 3 TONS OR LESS.....            | 6.870                                     | 7.520                                     | 40.00                                      | .525  | -       | .550    | -       |
| 4 TONS OR LESS.....            | 6.890                                     | 7.540                                     | 40.00                                      | .525  | -       | .550    | -       |
| 5 TONS OR LESS.....            | 6.910                                     | 7.560                                     | 40.00                                      | .525  | -       | .550    | -       |
| TRACTOR-TRAILER....            | 7.040                                     | 7.690                                     | 40.00                                      | .525  | -       | .550    | -       |
| 6-WHEEL TRUCK.....             | 7.040                                     | 7.690                                     | 40.00                                      | .525  | -       | .550    | -       |
| TANDEM-TRAILER.....            | 7.330                                     | 7.980                                     | 40.00                                      | .525  | -       | .550    | -       |
| <b>REFUSE, PRIVATE SCAVEN-</b> |   |   |  |   |         |         |         |
| <b>ERS:</b>                    |   |   |  |   |         |         |         |
| TRACTORS.....                  | 6.410                                     | 7.020                                     | 40.00                                      | .375  | -       | .300    | -       |
| TRUCKS.....                    | 6.560                                     | 7.380                                     | 40.00                                      | .375  | -       | .300    | -       |
| LOADING EQUIPMENT....          | 6.940                                     | 7.550                                     | 40.00                                      | .375  | -       | .300    | -       |
| HELPERS.....                   | 6.220                                     | 6.820                                     | 40.00                                      | .375  | -       | .300    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>2</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| CHICAGO, ILL.<br>-CONTINUED  |                              |                              |                               |  |         |         |         |
| RENDERING, BONE AND TALLOW:  |                              |                              |                               |  |         |         |         |
| CITY ROUTEMEN.....   | \$7.370                      | \$7.930                      | 40.00                         | 0.613  | -       | 0.625   | -       |
| GREASE ROUTEMEN.....   | 7.160                        | 7.720                        | 40.00                         | .613   | -       | .625    | -       |
| CHAUFFEURS.....  | 7.050                        | 7.610                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....   | 6.990                        | 7.550                        | 40.00                         | .613   | -       | .625    | -       |
| DEAD ANIMAL ROUTEMEN..   | 7.160                        | 7.720                        | 40.00                         | .613   | -       | .625    | -       |
| SCRAP IRON AND METAL....   | 6.350                        | 6.800                        | 40.00                         | .201   | -       | .150    | -       |
| SOFT DRINK AND MINERAL WATER:  |                              |                              |                               |  |         |         |         |
| LESS THAN 7 TONS.....  | 6.960                        | 7.830                        | 40.00                         | .395   | -       | .273    | -       |
| LESS THAN 20 TONS.....   | 7.060                        | 7.930                        | 40.00                         | .395   | -       | .273    | -       |
| 20 TONS AND OVER.....  | 7.110                        | 7.980                        | 40.00                         | .395   | -       | .273    | -       |
| HELPERS.....   | 6.730                        | 7.600                        | 40.00                         | .395   | -       | .273    | -       |
| TIRE.....  | 4.000                        | 5.470                        | 40.00                         | .250   | -       | -       | -       |
| TOBACCO, CIGARETTES, AND CANDY:  |                              |                              |                               |  |         |         |         |
| VENDING:   | 5.320                        | 5.780                        | 40.00                         | .317   | -       | -       | -       |
| AGREEMENT A:   |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....  | 5.550                        | 6.200                        | 40.00                         | .427   | -       | .184    | -       |
| SECOND 3 MONTHS.....   | 5.650                        | 6.300                        | 40.00                         | .427   | -       | .184    | -       |
| THIRD 3 MONTHS.....  | 5.750                        | 6.400                        | 40.00                         | .427   | -       | .184    | -       |
| FOURTH 3 MONTHS.....   | 5.850                        | 6.500                        | 40.00                         | .427   | -       | .184    | -       |
| AFTER 1 YEAR.....  | 5.950                        | 6.600                        | 40.00                         | .427   | -       | .184    | -       |
| AGREEMENT B:   |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....  | 5.700                        | 6.080                        | 40.00                         | .525   | -       | -       | -       |
| SECOND 3 MONTHS.....   | 5.850                        | 6.230                        | 40.00                         | .525   | -       | -       | -       |
| THIRD 3 MONTHS.....  | 6.000                        | 6.380                        | 40.00                         | .525   | -       | -       | -       |
| FOURTH 3 MONTHS.....   | 6.150                        | 6.530                        | 40.00                         | .525   | -       | -       | -       |
| AFTER 1 YEAR.....  | 6.300                        | 6.680                        | 40.00                         | .525   | -       | -       | -       |
| WASTE:   |                              |                              |                               |  |         |         |         |
| LESS THAN 7 TONS.....  | 7.180                        | 7.830                        | 40.00                         | .650   | -       | .650    | -       |
| LESS THAN 20 TONS.....   | 7.280                        | 7.930                        | 40.00                         | .650   | -       | .650    | -       |
| 20 TONS AND OVER.....  | 7.330                        | 7.980                        | 40.00                         | .650   | -       | .650    | -       |
| HELPERS.....   | 6.950                        | 7.600                        | 40.00                         | .650   | -       | .650    | -       |
| CINCINNATI, OHIO   |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....   | 5.680                        | 6.030                        | 40.00                         | -  | -       | .325    | -       |
| BAKERY, BISCUIT:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....   | 5.340                        | 5.840                        | 40.00                         | .498   | -       | .300    | -       |
| AGREEMENT B.....   | 6.100                        | 6.600                        | 40.00                         | -  | -       | .300    | -       |
| BAKERY, CRACKER:   |                              |                              |                               |  |         |         |         |
| 1ST 30 DAYS.....   | 5.950                        | 6.450                        | 40.00                         | .438   | -       | .300    | -       |
| 2ND 30 DAYS.....   | 6.000                        | 6.500                        | 40.00                         | .438   | -       | .300    | -       |
| 3TH 30 DAYS.....   | 6.050                        | 6.550                        | 40.00                         | .438   | -       | .300    | -       |
| AFTER 90 DAYS.....   | 6.100                        | 6.600                        | 40.00                         | .438   | -       | .300    | -       |
| BEER:  |                              |                              |                               |  |         |         |         |
| BREWERY:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A:   |                              |                              |                               |  |         |         |         |
| ROUTE.....   | 5.434                        | 5.734                        | 37.50                         | .627   | -       | .360    | -       |
| OTHER, INCLUDING TRAILER.....  |                              |                              |                               |  |         |         |         |
| TRAILER.....   | 5.407                        | 5.707                        | 37.50                         | .627   | -       | .360    | -       |
| HELPER.....  | 5.353                        | 5.653                        | 37.50                         | .627   | -       | .360    | -       |
| AGREEMENT B.....   |                              |                              |                               |  |         |         |         |
| HELPER.....  | 5.483                        | 6.084                        | 40.00                         | .532   | -       | .360    | -       |
| HELPERS.....   | 5.402                        | 6.003                        | 40.00                         | .532   | -       | .360    | -       |
| DISTRIBUTORS:  |                              |                              |                               |  |         |         |         |
| HELPERS:   |                              |                              |                               |  |         |         |         |
| BOTTLE.....  | 4.980                        | 5.419                        | 37.50                         | .367   | -       | .333    | -       |
| DRAFT.....   | 5.200                        | 5.489                        | 37.50                         | .367   | -       | .333    | -       |
| BUILDING MATERIAL:   |                              |                              |                               |  |         |         |         |
| COAL AND EXCAVATING:   |                              |                              |                               |  |         |         |         |
| SINGLE-AXLE.....   | 7.000                        | 7.300                        | 40.00                         | .538   | -       | .550    | -       |
| TANDEM-AXLE.....   | 7.050                        | 7.350                        | 40.00                         | .538   | -       | .550    | -       |
| SINGLE-AXLE SEMI-TRAILER.....  |                              |                              |                               |  |         |         |         |
| TRAILER.....   | 7.050                        | 7.350                        | 40.00                         | .538   | -       | .550    | -       |
| TANDEM-AXLE SEMI AND POLE TRAILER, CRANE TRUCKS, INSLAY, EUCLID, KOEHRING..... |                              |                              |                               |  |         |         |         |
| WINCH, HEAVY MACHINERY HAULERS, SEMIS (5-AXLES OR MORE) ..                     | 7.100                        | 7.400                        | 40.00                         | .538   | -       | .550    | -       |
| REDI-MIX:  | 7.200                        | 7.500                        | 40.00                         | .538   | -       | .550    | -       |
| MIXER TRUCKS (8 YARDS AND UNDER) ...   |                              |                              |                               |  |         |         |         |
| MIXER TRUCKS (OVER 8 YARDS).....   | 7.600                        | 8.150                        | 40.00                         | .538   | -       | .550    | -       |
| MIXER TRUCKS (OVER 8 YARDS).....   | 7.700                        | 8.250                        | 40.00                         | .538   | -       | .550    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>CINCINNATI, OHIO</b>                                    |                              |                              |                               |  |         |         |         |
| -CONTINUED   |                              |                              |                               |  |         |         |         |
| <b>BUILDING MATERIAL</b>                                   |                              |                              |                               |  |         |         |         |
| -CONTINUED   |                              |                              |                               |  |         |         |         |
| <b>REDI-MIX-CONTINUED</b>                                  |                              |                              |                               |  |         |         |         |
| <b>DUMP--STRAIGHT TRUCKS</b> .....                         |                              |                              |                               |  |         |         |         |
|  | \$7.600                      | \$8.150                      | 40.00                         | 0.538  | -       | 0.550   | -       |
| <b>TRACTOR-TRAILER COMBINATION (UP TO 5-AXLE)</b> .....    |                              |                              |                               |  |         |         |         |
|  | 7.700                        | 8.250                        | 40.00                         | .538   | -       | .550    | -       |
| <b>TRACTOR-TRAILER COMBINATION (6-AXLE AND OVER)</b> ..... |                              |                              |                               |  |         |         |         |
|  | 7.750                        | 8.300                        | 40.00                         | .538   | -       | .550    | -       |
| <b>END DUMPS</b> .....                                     |                              |                              |                               |  |         |         |         |
|  | 7.650                        | 8.200                        | 40.00                         | .538   | -       | .550    | -       |
| <b>LUMBER</b> .....  |                              |                              |                               |  |         |         |         |
|  | 4.840                        | 5.300                        | 40.00                         | .475   | -       | .275    | -       |
| <b>CEMENT</b> .....  |                              |                              |                               |  |         |         |         |
|  | 7.210                        | 7.860                        | 48.00                         | .118   | -       | .120    | -       |
| <b>COMMISSION HOUSE, BAKERY:</b>                           |                              |                              |                               |  |         |         |         |
| <b>FIRST 45 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.590                        | 5.000                        | 40.00                         | .357   | -       | .080    | -       |
| <b>AFTER 45 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 5.100                        | 5.550                        | 40.00                         | .357   | -       | .080    | -       |
| <b>DEPARTMENT STORE:</b>                                   |                              |                              |                               |  |         |         |         |
| <b>FURNITURE, PACKAGE, AND PICKUP</b> .....                |                              |                              |                               |  |         |         |         |
|  | 6.800                        | 7.860                        | 40.00                         | .613   | -       | .625    | -       |
| <b>PICKUP</b> .....  |                              |                              |                               |  |         |         |         |
|  | 6.800                        | 7.860                        | 40.00                         | .613   | -       | .625    | -       |
| <b>HELPERS</b> .....                                       |                              |                              |                               |  |         |         |         |
|  | 6.660                        | 7.720                        | 40.00                         | .613   | -       | .625    | -       |
| <b>TRACTOR</b> .....                                       |                              |                              |                               |  |         |         |         |
|  | 6.900                        | 7.960                        | 40.00                         | .613   | -       | .625    | -       |
| <b>DOUBLE BOTTOM</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 7.150                        | 8.210                        | 40.00                         | .613   | -       | .625    | -       |
| <b>DOUBLE FORTIES</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 7.210                        | 8.270                        | 40.00                         | .613   | -       | .625    | -       |
| <b>FILM</b> .....  |                              |                              |                               |  |         |         |         |
|  | 3.423                        | 3.650                        | 40.00                         | .288   | -       | .338    | -       |
| <b>FISH:</b>   |                              |                              |                               |  |         |         |         |
| <b>FIRST 30 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.100                        | 4.350                        | 40.00                         | *  | *       | -       | -       |
| <b>SECOND 30 DAYS</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 4.350                        | 4.600                        | 40.00                         | *  | *       | -       | -       |
| <b>AFTER 60 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.600                        | 4.850                        | 40.00                         | *  | *       | -       | -       |
| <b>FROZEN FOOD:</b>  |                              |                              |                               |  |         |         |         |
| <b>FIRST 90 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.810                        | 5.370                        | 40.00                         | *  | *       | .100    | -       |
| <b>NEXT 90 DAYS</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 5.060                        | 5.620                        | 40.00                         | *  | *       | .100    | -       |
| <b>NEXT 90 DAYS</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 5.310                        | 5.870                        | 40.00                         | *  | *       | .100    | -       |
| <b>AFTER 270 DAYS</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 5.810                        | 6.370                        | 40.00                         | *  | *       | .100    | -       |
| <b>FURNITURE</b> .....                                     |                              |                              |                               |  |         |         |         |
|  | 5.230                        | 5.330                        | 40.00                         | .398   | -       | .350    | -       |
| <b>HELPERS</b> .....                                       |                              |                              |                               |  |         |         |         |
|  | 5.230                        | 5.230                        | 40.00                         | .338   | -       | .350    | -       |
| <b>GENERAL FREIGHT</b> .....                               |                              |                              |                               |  |         |         |         |
|  | 7.100                        | 7.860                        | 40.00                         | .613   | -       | .625    | -       |
| <b>HELPERS</b> .....                                       |                              |                              |                               |  |         |         |         |
|  | 7.050                        | 7.810                        | 40.00                         | .613   | -       | .625    | -       |
| <b>MISCELLANEOUS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 6.630                        | 7.090                        | 40.00                         | .538   | -       | .550    | -       |
| <b>HELPERS</b> .....                                       |                              |                              |                               |  |         |         |         |
|  | 6.580                        | 7.040                        | 40.00                         | .538   | -       | .550    | -       |
| <b>GROCER, RETAIL:</b>                                     |                              |                              |                               |  |         |         |         |
| <b>SEMI-TRUCK</b> .....                                    |                              |                              |                               |  |         |         |         |
|  | 6.730                        | \$6.730                      | 40.00                         | *  | *       | .350    | -       |
| <b>STRAIGHT JOB</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 6.730                        | \$6.730                      | 40.00                         | *  | *       | .350    | -       |
| <b>HELPERS</b> .....                                       |                              |                              |                               |  |         |         |         |
|  | 6.590                        | \$6.590                      | 40.00                         | *  | *       | .350    | -       |
| <b>DOUBLE-BOTTOM</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 6.850                        | \$6.850                      | 40.00                         | *  | *       | .350    | -       |
| <b>ICE</b> .....   |                              |                              |                               |  |         |         |         |
|  | 3.870                        | 4.120                        | 40.00                         | .350   | -       | .350    | -       |
| <b>MEAT, PACKINGHOUSE</b> .....                            |                              |                              |                               |  |         |         |         |
|  | 6.800                        | 7.210                        | 40.00                         | .538   | -       | .550    | -       |
| <b>MILK:</b>   |                              |                              |                               |  |         |         |         |
| <b>SPECIAL DELIVERY</b> .....                              |                              |                              |                               |  |         |         |         |
|  | 5.625                        | 6.100                        | 40.00                         | *  | *       | *       | *       |
| <b>TANKER-TRAILER</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 6.000                        | 6.470                        | 40.00                         | *  | *       | *       | *       |
| <b>HOURLY ROUTE</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 6.400                        | 6.875                        | 40.00                         | *  | *       | *       | *       |
| <b>MOVING, LOCAL</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.350                        | 4.750                        | 40.00                         | .585   | -       | .169    | -       |
| <b>AFTER 90 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.850                        | 5.250                        | 40.00                         | .585   | -       | .169    | -       |
| <b>HELPERS:</b>  |                              |                              |                               |  |         |         |         |
| <b>FIRST 90 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.240                        | 4.640                        | 40.00                         | .585   | -       | .169    | -       |
| <b>AFTER 90 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 4.740                        | 5.140                        | 40.00                         | .585   | -       | .169    | -       |
| <b>NEWSPAPER:</b>  |                              |                              |                               |  |         |         |         |
| <b>1 TON OR UNDER</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 5.849                        | 6.203                        | 37.50                         | .573   | -       | .480    | -       |
| <b>1 TO 1-1/2 TONS</b> .....                               |                              |                              |                               |  |         |         |         |
|  | 5.876                        | 6.229                        | 37.50                         | .573   | -       | .480    | -       |
| <b>2 TONS</b> .....  |                              |                              |                               |  |         |         |         |
|  | 5.903                        | 6.256                        | 37.50                         | .573   | -       | .480    | -       |
| <b>3 TONS</b> .....  |                              |                              |                               |  |         |         |         |
|  | 5.929                        | 6.283                        | 37.50                         | .573   | -       | .480    | -       |
| <b>4 AND 5 TONS</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 5.989                        | 6.343                        | 37.50                         | .573   | -       | .480    | -       |
| <b>HELPERS:</b>  |                              |                              |                               |  |         |         |         |
| <b>UNDER 3 TONS</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 5.767                        | 6.120                        | 37.50                         | .573   | -       | .480    | -       |
| <b>3 TONS AND OVER</b> .....                               |                              |                              |                               |  |         |         |         |
|  | 5.793                        | 6.147                        | 37.50                         | .573   | -       | .480    | -       |
| <b>OIL AND GASOLINE:</b>                                   |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>  |                              |                              |                               |  |         |         |         |
| <b>FIRST 6 MONTHS</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 5.800                        | 6.150                        | 40.00                         | *  | *       | *       | *       |
| <b>7 TO 12 MONTHS</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 6.050                        | 6.400                        | 40.00                         | *  | *       | *       | *       |
| <b>AFTER 1 YEAR</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 6.300                        | 6.650                        | 40.00                         | *  | *       | *       | *       |
| <b>AGREEMENT B:</b>  |                              |                              |                               |  |         |         |         |
| <b>FIRST 6 MONTHS</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 6.220                        | 6.620                        | 40.00                         | *  | *       | *       | *       |
| <b>AFTER 6 MONTHS</b> .....                                |                              |                              |                               |  |         |         |         |
|  | 6.310                        | 6.710                        | 40.00                         | *  | *       | *       | *       |
| <b>AFTER 1 YEAR</b> .....                                  |                              |                              |                               |  |         |         |         |
|  | 6.400                        | 6.800                        | 40.00                         | *  | *       | *       | *       |
| <b>CLEVELAND, OHIO</b>                                     |                              |                              |                               |  |         |         |         |
| <b>AUTOMOBILE WRECKING:</b>                                |                              |                              |                               |  |         |         |         |
| <b>FIRST 30 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 3.535                        | 3.835                        | 40.00                         | .330   | -       | .100    | -       |
| <b>AFTER 30 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 3.635                        | 3.935                        | 40.00                         | .330   | -       | .100    | -       |
| <b>TOWING AND AUTO PARTS:</b>                              |                              |                              |                               |  |         |         |         |
| <b>FIRST 30 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 3.235                        | 3.535                        | 40.00                         | .330   | -       | .100    | -       |
| <b>AFTER 30 DAYS</b> .....                                 |                              |                              |                               |  |         |         |         |
|  | 3.335                        | 3.635                        | 40.00                         | .330   | -       | .100    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                    | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>CLEVELAND, OHIO</b>   |                              |                              |                               |  |         |         |         |
| <b>-CONTINUED</b>  |                              |                              |                               |  |         |         |         |
| <b>APPLIANCES:</b>   |                              |                              |                               |  |         |         |         |
| MAJOR APPLIANCES.....  | \$6.455                      | \$6.455                      | 40.00                         | 0.463  | -       | 0.300   | -       |
| TRACTOR-TRAILERS.....  | 6.555                        | 6.555                        | 40.00                         | .463   | -       | .300    | -       |
| HELPERS.....   | 6.405                        | 6.405                        | 40.00                         | .463   | -       | .300    | -       |
| <b>BAKERY:</b>   |                              |                              |                               |  |         |         |         |
| <b>BISCUIT:</b>  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 5.500                        | 5.750                        | 40.00                         | .513   | -       | .350    | -       |
| AFTER 30 DAYS.....   | 5.600                        | 5.850                        | 40.00                         | .513   | -       | .350    | -       |
| BREAD AND CAKE TRANS-<br>PORT.....                             | 5.400                        | 6.580                        | 45.00                         | .456   | -       | .433    | -       |
| <b>BREAD:</b>  |                              |                              |                               |  |         |         |         |
| TRANSPORT.....   | 5.560                        | 5.870                        | 40.00                         | *  | *       | .300    | -       |
| TWIN SCREW.....  | 5.900                        | 6.220                        | 40.00                         | *  | *       | .300    | -       |
| TWIN SCREW-SWING.....  | 6.010                        | 6.340                        | 40.00                         | *  | *       | .300    | -       |
| REGULAR SEMI.....  | 5.790                        | 6.110                        | 40.00                         | *  | *       | .300    | -       |
| BREAD AND CAKE REGULAR<br>DRIVERS.....                         | 5.440                        | 5.840                        | 40.00                         | .429   | -       | .300    | -       |
| CRACKER.....   | 5.750                        | 6.100                        | 40.00                         | .400   | -       | -       | -       |
| 30 DAYS OR LESS.....   | 5.600                        | 6.000                        | 40.00                         | .400   | -       | -       | -       |
| DOUBLE BOTTOM.....   | 5.800                        | 6.980                        | 45.00                         | .456   | -       | .433    | -       |
| PRETZEL AND POTATO<br>CHIP.....                                | 5.770                        | 5.770                        | 48.00                         | .382   | -       | .292    | -       |
| SPECIAL DELIVERY.....  | 4.980                        | 5.530                        | 45.00                         | .456   | -       | .433    | -       |
| <b>BEER:</b>   |                              |                              |                               |  |         |         |         |
| <b>HELPERS:</b>  |                              |                              |                               |  |         |         |         |
| KEG.....   | 4.800                        | 5.750                        | 40.00                         | .400   | -       | .300    | -       |
| CASE.....  | 4.800                        | 5.750                        | 40.00                         | .400   | -       | .300    | -       |
| <b>BUILDING CONSTRUCTION:</b>                                  |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>  |                              |                              |                               |  |         |         |         |
| <b>EXCAVATING:</b>   |                              |                              |                               |  |         |         |         |
| SPECIAL EQUIPMENT..  | 7.650                        | 8.200                        | 40.00                         | .650   | -       | .650    | -       |
| TRUCKS.....  | 7.150                        | 7.700                        | 40.00                         | .650   | -       | .650    | -       |
| CARRIALL.....  | 7.650                        | 8.200                        | 40.00                         | .650   | -       | .650    | -       |
| READY-MIX.....   | 7.530                        | 8.080                        | 40.00                         | .650   | -       | .650    | -       |
| TANK FUEL TRUCKS AND<br>WATER WAGONS.....                      | 7.150                        | 7.700                        | 40.00                         | .650   | -       | .650    | -       |
| BULK CONCRETE.....   | 7.530                        | 8.080                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI FUEL AND SEMI<br>WATER WAGONS.....                        | 7.300                        | 7.950                        | 40.00                         | .650   | -       | .650    | -       |
| AGREEMENT B.....   | 6.750                        | 6.950                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTORS.....   | 6.980                        | 7.180                        | 40.00                         | .650   | -       | .650    | -       |
| STRAIGHT.....  | 7.180                        | 7.380                        | 40.00                         | .650   | -       | .650    | -       |
| DOUBLE HOOK-UPS.....   | 7.080                        | 7.280                        | 40.00                         | .650   | -       | .650    | -       |
| <b>MATERIAL:</b>   |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>  |                              |                              |                               |  |         |         |         |
| BUILDING SUPPLIES...   | 6.990                        | 7.340                        | 40.00                         | .650   | -       | .650    | -       |
| LIFT TRUCKS.....   | 7.240                        | 7.590                        | 40.00                         | .650   | -       | .650    | -       |
| READY-MIX.....   | 7.200                        | 7.550                        | 40.00                         | .650   | -       | .650    | -       |
| AGRAMETER OPERATORS.....                                       | 7.700                        | 8.050                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTOR.....  | 7.220                        | 7.570                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI TRI-AXLE, DOU-<br>BLE HOOKUP, OR TAN-<br>DEM TRAILER..... | 7.320                        | 7.670                        | 40.00                         | .650   | -       | .650    | -       |
| <b>AGREEMENT B:</b>  |                              |                              |                               |  |         |         |         |
| BUILDING SUPPLIES...   | 6.540                        | 7.040                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTORS.....   | 6.770                        | 7.270                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI TRI-AXLE.....   | 6.770                        | 7.270                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI TANDEM.....   | 6.770                        | 7.270                        | 40.00                         | .650   | -       | .650    | -       |
| DOUBLE HOOK-UPS.....   | 6.770                        | 7.270                        | 40.00                         | .650   | -       | .650    | -       |
| LIFT OPERATORS.....  | 6.540                        | 7.040                        | 40.00                         | .650   | -       | .650    | -       |
| READY-MIX.....   | 6.770                        | 7.270                        | 40.00                         | .650   | -       | .650    | -       |
| AGRAMETER OPERATORS.....                                       | 6.720                        | 7.220                        | 40.00                         | .650   | -       | .650    | -       |
| <b>AGREEMENT C:</b>  |                              |                              |                               |  |         |         |         |
| CONCRETE.....  | 4.940                        | 5.190                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTORS.....   | 5.090                        | 5.340                        | 40.00                         | .650   | -       | .650    | -       |
| LIFT OPERATORS.....  | 4.840                        | 5.090                        | 40.00                         | .650   | -       | .650    | -       |
| <b>AGREEMENT D:</b>  |                              |                              |                               |  |         |         |         |
| BUILDING SUPPLY....  | 5.800                        | 6.550                        | 40.00                         | .550   | -       | .550    | -       |
| <b>GLASS:</b>  |                              |                              |                               |  |         |         |         |
| SUPPLY.....  | 7.000                        | 7.350                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTOR.....  | 7.150                        | 7.500                        | 40.00                         | .650   | -       | .650    | -       |
| BOOM TRUCK.....  | 7.350                        | 7.700                        | 40.00                         | .650   | -       | .650    | -       |
| TAG-ALONG TRAILER...   | 7.350                        | 7.700                        | 40.00                         | .650   | -       | .650    | -       |
| COMBINATION BOOM<br>TRUCK AND TAG-ALONG<br>TRAILER.....        | 7.800                        | 8.150                        | 40.00                         | .650   | -       | .650    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION       | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|-----------------------------------|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|                                   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|                                   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|                                   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| CLEVELAND, OHIO                   |                              |                              |                               |  |         |         |         |
| -CONTINUED                        |                              |                              |                               |  |         |         |         |
| BUILDING CONSTRUCTION             |                              |                              |                               |  |         |         |         |
| -CONTINUED                        |                              |                              |                               |  |         |         |         |
| LUMBER:                           |                              |                              |                               |  |         |         |         |
| SINGLE UNIT TRUCKS..              | \$6.685                      | \$7.135                      | 40.00                         | 0.450  | -       | 0.650   | -       |
| LIFT AND CAMEL TRUCKS.....        | 6.685                        | 7.135                        | 40.00                         | .650   | -       | .650    | -       |
| 6-WHEEL UNITS, TRACTORS ONLY..... | 6.855                        | 7.305                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTORS.....                | 7.025                        | 7.475                        | 40.00                         | .650   | -       | .650    | -       |
| PLUMBING:                         |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                      |                              |                              |                               |  |         |         |         |
| SEMI-TRACTOR.....                 | 7.220                        | 7.570                        | 40.00                         | .650   | -       | .650    | -       |
| TRUCK.....                        | 6.990                        | 7.340                        | 40.00                         | .650   | -       | .650    | -       |
| HIGH LIFT.....                    | 7.240                        | 7.590                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRI-AXLE.....                | 7.320                        | 7.670                        | 40.00                         | .650   | -       | .650    | -       |
| TANDEMS.....                      | 7.320                        | 7.670                        | 40.00                         | .650   | -       | .650    | -       |
| LIFTS.....                        | 6.990                        | 7.340                        | 40.00                         | .650   | -       | .650    | -       |
| AGREEMENT B:                      |                              |                              |                               |  |         |         |         |
| TRUCK.....                        | 6.790                        | 6.890                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTORS.....                | 7.020                        | 7.220                        | 40.00                         | .650   | -       | .650    | -       |
| HIGH LIFT.....                    | 7.040                        | 7.140                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI TRI-AXLES.....               | 7.120                        | 7.220                        | 40.00                         | .650   | -       | .650    | -       |
| LIFTS.....                        | 6.690                        | 6.790                        | 40.00                         | .650   | -       | .650    | -       |
| WHOLESALE:                        |                              |                              |                               |  |         |         |         |
| BUILDING SUPPLIES....             | 5.300                        | 5.800                        | 40.00                         | .650   | -       | .650    | -       |
| LIFTS.....                        | 5.200                        | 5.700                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTORS.....                | 5.450                        | 5.950                        | 40.00                         | .650   | -       | .650    | -       |
| COAL.....                         | 5.000                        | 5.150                        | 40.00                         | .255   | -       | .100    | -       |
| HELPERS:                          |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....               | 4.900                        | 5.050                        | 40.00                         | .255   | -       | .100    | -       |
| AFTER 6 MONTHS.....               | 4.950                        | 5.100                        | 40.00                         | .255   | -       | .100    | -       |
| TRACTORS.....                     | 5.050                        | 5.200                        | 40.00                         | .255   | -       | .100    | -       |
| DEPARTMENT STORE:                 |                              |                              |                               |  |         |         |         |
| TRACTORS.....                     | 6.070                        | 6.570                        | 40.00                         | .438   | -       | .625    | -       |
| HELPERS.....                      | 6.020                        | 6.520                        | 40.00                         | .438   | -       | .625    | -       |
| AGREEMENT B:                      |                              |                              |                               |  |         |         |         |
| HELPERS.....                      | 6.940                        | 6.940                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....                      | 6.890                        | 6.890                        | 40.00                         | .613   | -       | .625    | -       |
| APPLIANCES:                       |                              |                              |                               |  |         |         |         |
| HELPERS.....                      | 6.245                        | 6.745                        | 40.00                         | .438   | -       | .625    | -       |
| HELPERS.....                      | 6.195                        | 6.695                        | 40.00                         | .438   | -       | .625    | -       |
| FURNITURE:                        |                              |                              |                               |  |         |         |         |
| TRACTORS.....                     | 6.145                        | 6.645                        | 40.00                         | .438   | -       | .400    | -       |
| HELPERS.....                      | -                            | 6.745                        | 40.00                         | .438   | -       | .400    | -       |
| HELPERS.....                      | 6.095                        | 6.595                        | 40.00                         | .438   | -       | .400    | -       |
| APPLIANCES.....                   | 6.320                        | 6.820                        | 40.00                         | .438   | -       | .400    | -       |
| HELPERS.....                      | 6.270                        | 6.770                        | 40.00                         | .438   | -       | .400    | -       |
| GENERAL FREIGHT:                  |                              |                              |                               |  |         |         |         |
| HELPERS.....                      | 7.210                        | 7.860                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....                      | 7.160                        | 7.810                        | 40.00                         | .613   | -       | .625    | -       |
| GROCERY, RETAIL:                  |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                  | 6.600                        | 7.210                        | 40.00                         | .525   | -       | .350    | -       |
| AGREEMENT B.....                  | 6.600                        | 7.210                        | 45.00                         | .467   | -       | .489    | -       |
| AGREEMENT C.....                  | 6.460                        | 7.070                        | 45.00                         | .467   | -       | .489    | -       |
| SEMI-TRACTORS.....                | 6.540                        | 7.150                        | 45.00                         | .467   | -       | .489    | -       |
| TANDEM TRACTORS.....              | 6.600                        | 7.210                        | 40.00                         | .467   | -       | .489    | -       |
| HELPERS.....                      | 6.460                        | 7.070                        | 40.00                         | .467   | -       | .489    | -       |
| AGREEMENT D:                      |                              |                              |                               |  |         |         |         |
| SEMI-TRACTORS.....                | 6.460                        | 7.070                        | 40.00                         | .488   | -       | .488    | -       |
| TANDEM TRACTORS.....              | 6.540                        | 7.150                        | 40.00                         | .488   | -       | .488    | -       |
| HELPERS.....                      | 6.600                        | 7.210                        | 40.00                         | .488   | -       | .488    | -       |
| HELPERS.....                      | 6.460                        | 7.070                        | 40.00                         | .488   | -       | .488    | -       |
| AGREEMENT E:                      |                              |                              |                               |  |         |         |         |
| SEMI-TRACTORS.....                | 6.360                        | 7.070                        | 45.00                         | .467   | -       | .489    | -       |
| SEMI-TRACTORS.....                | 6.440                        | 7.150                        | 45.00                         | .467   | -       | .489    | -       |
| TANDEM-TRACTORS.....              | 6.600                        | 7.210                        | 40.00                         | .467   | -       | .489    | -       |
| HELPERS.....                      | 6.360                        | 7.070                        | 40.00                         | .467   | -       | .489    | -       |
| AGREEMENT F:                      |                              |                              |                               |  |         |         |         |
| SEMI-TRACTORS.....                | 6.460                        | 7.070                        | 45.00                         | .467   | -       | .489    | -       |
| SEMI-TRACTORS.....                | 6.540                        | 7.150                        | 45.00                         | .467   | -       | .489    | -       |
| TANDEM-TRACTORS.....              | 6.600                        | 7.210                        | 45.00                         | .467   | -       | .489    | -       |
| HELPERS.....                      | 6.460                        | 7.070                        | 45.00                         | .467   | -       | .489    | -       |
| GROCERY, WHOLESALE:               |                              |                              |                               |  |         |         |         |
| AFTER 30 DAYS.....                | 6.690                        | 6.690                        | 40.00                         | .350   | -       | .250    | -       |
| FIRST 30 DAYS.....                | 6.440                        | 6.440                        | 40.00                         | .350   | -       | .250    | -       |
| TRACTOR-TRAILER.....              | 6.820                        | 6.820                        | 40.00                         | .350   | -       | .250    | -       |
| ICE:                              |                              |                              |                               |  |         |         |         |
| ROUTE.....                        | 4.200                        | 5.000                        | 40.00                         | .255   | -       | .225    | -       |
| FIRST 13 WEEKS.....               | 3.940                        | 4.740                        | 40.00                         | .255   | -       | .225    | -       |
| HELPERS.....                      | 4.065                        | 4.865                        | 40.00                         | .255   | -       | .225    | -       |
| FIRST 13 WEEKS.....               | 3.870                        | 4.670                        | 40.00                         | .255   | -       | .225    | -       |
| LAUNDRY, LINEN SUPPLY.....        | 4.130                        | 4.630                        | 40.00                         | .400   | -       | .400    | -       |
| MAGAZINES.....                    | 6.092                        | 6.592                        | 40.00                         | *  | *       | .250    | -       |
| MEAT:                             |                              |                              |                               |  |         |         |         |
| TWIN SCREEN.....                  | 5.900                        | 6.220                        | 40.00                         | *  | *       | .300    | -       |
| SEMI.....                         | 5.790                        | 6.110                        | 40.00                         | *  | *       | .300    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION         | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|-------------------------------------|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|                                     | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|                                     |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|                                     |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| CLEVELAND, OHIO<br>-CONTINUED       |                              |                              |                               |  |         |         |         |
| MILK:                               |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                    | -                            | \$ 3.450                     | 40.00                         | *  | *       | 0.225   | -       |
| AGREEMENT B:                        |                              |                              |                               |  |         |         |         |
| ICE CREAM.....                      | \$5.900                      | 6.220                        | 40.00                         | *  | *       | .300    | -       |
| TRANSPORT.....                      | 5.560                        | 5.870                        | 40.00                         | *  | *       | .300    | -       |
| TWIN SCREW.....                     | 5.900                        | 6.220                        | 40.00                         | *  | *       | .300    | -       |
| TWIN SCREW, SWING.....              | 6.010                        | 6.340                        | 40.00                         | *  | *       | .300    | -       |
| REGULAR STRAIGHT.....               | 5.740                        | 6.060                        | 40.00                         | *  | *       | .300    | -       |
| SWING STRAIGHT.....                 | 5.840                        | 6.160                        | 40.00                         | *  | *       | .300    | -       |
| REGULAR SEMI.....                   | 5.790                        | 6.110                        | 40.00                         | *  | *       | .300    | -       |
| SWING SEMI.....                     | 5.900                        | 6.220                        | 40.00                         | *  | *       | .300    | -       |
| AGREEMENT C:                        |                              |                              |                               |  |         |         |         |
| STARTING RATE.....                  | 3.460                        | 3.870                        | 40.00                         | 0.207  | -       | .550    | -       |
| AFTER 3 MONTHS.....                 | 4.495                        | 4.905                        | 40.00                         | .207   | -       | .550    | -       |
| AFTER 6 MONTHS.....                 | 5.200                        | 5.610                        | 40.00                         | .207   | -       | .550    | -       |
| SPECIAL DELIVERY:                   |                              |                              |                               |  |         |         |         |
| STARTING RATE.....                  | 3.360                        | 3.770                        | 40.00                         | .207   | -       | .550    | -       |
| AFTER 3 MONTHS.....                 | 4.380                        | 4.790                        | 40.00                         | .207   | -       | .550    | -       |
| AFTER 6 MONTHS.....                 | 5.095                        | 5.505                        | 40.00                         | .207   | -       | .550    | -       |
| WHOLESALE.....                      | 6.070                        | 6.470                        | 40.00                         | .207   | -       | .550    | -       |
| SEMI-TRACTOR.....                   | 6.250                        | 6.650                        | 40.00                         | .207   | -       | .550    | -       |
| TANDEM.....                         | 6.130                        | 6.530                        | 40.00                         | .207   | -       | .550    | -       |
| SCHOOLS.....                        | 5.250                        | 5.580                        | 40.00                         | .207   | -       | .550    | -       |
| MOVING.....                         | 6.040                        | 6.540                        | 40.00                         | .438   | -       | .400    | -       |
| HELPERS:                            |                              |                              |                               |  |         |         |         |
| HIRED PRIOR TO 1967..               | 5.990                        | 6.490                        | 40.00                         | .438   | -       | .400    | -       |
| HIRED AFTER 1967.....               | 5.840                        | 6.340                        | 40.00                         | .438   | -       | .400    | -       |
| NEWSPAPER:                          |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                        |                              |                              |                               |  |         |         |         |
| RELAY.....                          | 6.727                        | 7.140                        | 37.50                         | .520   | -       | .788    | -       |
| JOURNEYMEN:                         |                              |                              |                               |  |         |         |         |
| FIRST 31 DAYS.....                  | 6.132                        | 6.412                        | 37.50                         | .520   | -       | .788    | -       |
| AFTER 31 DAYS.....                  | 6.824                        | 7.125                        | 37.50                         | .520   | -       | .788    | -       |
| AGREEMENT A:                        |                              |                              |                               |  |         |         |         |
| RELAY.....                          | 6.267                        | 6.654                        | 40.00                         | .488   | -       | .739    | -       |
| DRIVER-DISTRIBUTION..               | 6.280                        | 6.655                        | 40.00                         | .488   | -       | .739    | -       |
| OIL TRANSPORT, CITY AND COUNTY..... | 6.260                        | 6.760                        | 40.00                         | .475   | -       | .275    | -       |
| PRODUCE.....                        | 5.250                        | 5.500                        | 40.00                         | .350   | -       | .350    | -       |
| SEMI-TRAILER.....                   | 5.300                        | 5.550                        | 40.00                         | .350   | -       | .350    | -       |
| HELPERS.....                        | 5.150                        | 5.400                        | 40.00                         | .350   | -       | .350    | -       |
| RENDERING.....                      | 6.150                        | 6.860                        | 40.00                         | .525   | -       | .550    | -       |
| SCRAP:                              |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                  | 5.000                        | 5.400                        | 40.00                         | .330   | -       | .100    | -       |
| AFTER 30 DAYS.....                  | 5.100                        | 5.500                        | 40.00                         | .330   | -       | .100    | -       |
| STEEL AND RUBBISH:                  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                  | 5.100                        | 5.400                        | 40.00                         | .330   | -       | .100    | -       |
| AFTER 30 DAYS.....                  | 5.100                        | 5.500                        | 40.00                         | .330   | -       | .100    | -       |
| HELPERS:                            |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                  | 4.010                        | 4.310                        | 40.00                         | .330   | -       | .100    | -       |
| AFTER 30 DAYS.....                  | 4.010                        | 4.410                        | 40.00                         | .330   | -       | .100    | -       |
| SLAG.....                           | 6.220                        | 6.620                        | 40.00                         | .650   | -       | .650    | -       |
| EUCLID DUMP.....                    | 6.550                        | 7.000                        | 40.00                         | .650   | -       | .650    | -       |
| SEMI-TRACTORS.....                  | 6.550                        | 6.950                        | 40.00                         | .650   | -       | .650    | -       |
| DOUBLE HOOK-UPS.....                | 6.550                        | 6.950                        | 40.00                         | .650   | -       | .650    | -       |
| SOFT DRINK, SPECIAL DELIVERY.....   | 4.875                        | 5.125                        | 40.00                         | .400   | -       | .400    | -       |
| HELPERS:                            |                              |                              |                               |  |         |         |         |
| 30 TO 60 DAYS.....                  | 2.750                        | 2.750                        | 40.00                         | .400   | -       | .400    | -       |
| 60 TO 90 DAYS.....                  | 2.875                        | 2.875                        | 40.00                         | .400   | -       | .400    | -       |
| AFTER 90 DAYS.....                  | 3.825                        | 4.025                        | 40.00                         | .400   | -       | .400    | -       |
| WINE.....                           | 5.950                        | 6.500                        | 40.00                         | .400   | -       | .350    | -       |
| HELPERS.....                        | 5.950                        | 6.500                        | 40.00                         | .400   | -       | .350    | -       |
| COLUMBUS, OHIO                      |                              |                              |                               |  |         |         |         |
| BAKERY-BISCUIT:                     |                              |                              |                               |  |         |         |         |
| TRANSPORT.....                      | 5.500                        | 6.000                        | 40.00                         | .288   | -       | .275    | -       |
| AFTER 30 DAYS.....                  | 5.080                        | 5.580                        | 40.00                         | .288   | -       | .275    | -       |
| CONSTRUCTION:                       |                              |                              |                               |  |         |         |         |
| BUILDING:                           |                              |                              |                               |  |         |         |         |
| STRAIGHT AND PUMP... ..             | 7.410                        | 7.810                        | 40.00                         | .425   | -       | -       | -       |
| TANDEM AND SEMI.....                | 7.510                        | 7.910                        | 40.00                         | .425   | -       | -       | -       |
| LOWBOY.....                         | 7.610                        | 8.010                        | 40.00                         | .425   | -       | -       | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                              |   | JULY 1, 1976                               |   |         |         |         |
|--|---|---|--|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / <sub>1</sub> | RATE PER HOUR <sup>1</sup> / <sub>1</sub> | HOURS PER WEEK <sup>2</sup> / <sub>2</sub> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / <sub>3</sub> |         |         |         |
|  |   |   |  | INSURANCE <sup>4</sup> / <sub>4</sub>                       |         | PENSION |         |
|  |   |   |  | DOLLARS   | PERCENT | DOLLARS | PERCENT |
| <b>COLUMBUS, OHIO</b>  |   |   |  |   |         |         |         |
| <b>-CONTINUED</b>  |   |   |  |   |         |         |         |
| <b>CONSTRUCTION-CONTINUED</b>  |   |   |  |   |         |         |         |
| <b>HEAVY AND HIGHWAY:</b>  |   |   |  |   |         |         |         |
| <b>ASPHALT DISTRIBUTOR; BATCH; 4-WHEEL DUMP; AND OIL DISTRIBUTOR.....</b>  |   |   |  |   |         |         |         |
|  | \$7.270                                   | \$7.920                                   | 40.00                                      | 0.500   | -       | 0.175   | -       |
| <b>TANDEM.....</b>   | 7.320                                     | 7.970                                     | 40.00                                      | .500  | -       | .175    | -       |
| <b>TRACTOR-TRAILER.....</b>  | 7.370                                     | 8.020                                     | 40.00                                      | .500  | -       | .175    | -       |
| <b>FIVE AXLE AND OVER.. EUCLID; EUCLID END DUMP; LOWBOY AND HEAVY DUTY EQUIPMENT OVER 12 CU. YD. CAPACITY.....</b> | 7.470                                     | 8.120                                     | 40.00                                      | .500  | -       | .175    | -       |
| <b>GENERAL CARTAGE</b>   |   |   |  |   |         |         |         |
| <b>AGREEMENT A.....</b>  | 7.210                                     | 7.860                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>AGREEMENT E.....</b>  | 7.210                                     | 7.860                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>GROCERY, WHOLESALE.....</b>   | 5.620                                     | 6.020                                     | 40.00                                      | *   | *       | .250    | -       |
| <b>HELPERS.....</b>  | 5.460                                     | 5.860                                     | 40.00                                      | *   | *       | .250    | -       |
| <b>LIQUID AND COMPRESSED GAS:</b>  |   |   |  |   |         |         |         |
| <b>AGREEMENT A.....</b>  | 6.000                                     | 6.550                                     | 40.00                                      | *   | *       | .350    | -       |
| <b>AGREEMENT E.....</b>  | 6.000                                     | 6.250                                     | 46.00                                      | .467  | -       | .478    | -       |
| <b>NEWSPAPER DELIVERY.....</b>   | 5.638                                     | 5.888                                     | 40.00                                      | .299  | -       | .174    | -       |
| <b>CORPUS CHRISTI, TEXAS</b>   |   |   |  |   |         |         |         |
| <b>GENERAL FREIGHT:</b>  |   |   |  |   |         |         |         |
| <b>AGREEMENT A.....</b>  | 7.130                                     | 7.780                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>HELPERS.....</b>  | 6.970                                     | 7.620                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>AGREEMENT B.....</b>  | 7.130                                     | 7.780                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>PARCEL:</b>   |   |   |  |   |         |         |         |
| <b>PICK-UP AND DELIVERY..</b>  | 5.900                                     | 6.530                                     | 40.00                                      | .538  | -       | .150    | -       |
| <b>TRACTORS.....</b>   | 6.000                                     | 6.630                                     | 40.00                                      | .538  | -       | .150    | -       |
| <b>DALLAS, TEXAS</b>   |   |   |  |   |         |         |         |
| <b>FOOD.....</b>   | 4.730                                     | 4.980                                     | 40.00                                      | *   | *       | *       | *       |
| <b>FURNITURE.....</b>  | 6.630                                     | 7.280                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>GENERAL FREIGHT:</b>  |   |   |  |   |         |         |         |
| <b>AGREEMENT A.....</b>  | 7.130                                     | 7.780                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>AGREEMENT E.....</b>  | 7.130                                     | 7.780                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>AGREEMENT C.....</b>  | 7.130                                     | 7.780                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>AGREEMENT L.....</b>  | 7.130                                     | 7.780                                     | 40.00                                      | .613  | -       | .625    | -       |
| <b>GROCERY:</b>  |   |   |  |   |         |         |         |
| <b>CHAINSTORE:</b>   |   |   |  |   |         |         |         |
| <b>FIRST 6 MONTHS.....</b>   | 6.490                                     | 6.979                                     | 40.00                                      | *   | *       | .550    | -       |
| <b>7-12 MONTHS.....</b>  | 6.690                                     | 7.191                                     | 40.00                                      | *   | *       | .550    | -       |
| <b>AFTER 1 YEAR.....</b>   | 6.790                                     | 7.297                                     | 40.00                                      | *   | *       | .550    | -       |
| <b>WHOLESALE.....</b>  | 4.835                                     | 5.235                                     | 40.00                                      | -   | -       | .150    | -       |
| <b>PARCEL DELIVERY:</b>  |   |   |  |   |         |         |         |
| <b>PICK UP AND DELIVERY..</b>  | 5.900                                     | 6.530                                     | 40.00                                      | .538  | -       | .150    | -       |
| <b>TRACTOR-TRAILER.....</b>  | 6.000                                     | 6.630                                     | 40.00                                      | .538  | -       | .150    | -       |
| <b>DENVER, COLO.</b>   |   |   |  |   |         |         |         |
| <b>BUILDING:</b>   |   |   |  |   |         |         |         |
| <b>CONSTRUCTION:</b>   |   |   |  |   |         |         |         |
| <b>PICKUP.....</b>   | 6.450                                     | 7.150                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>DUMP:</b>   |   |   |  |   |         |         |         |
| <b>UP TO AND INCLUDING 6 CU. YDS....</b>   | 6.550                                     | 7.250                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>OVER 6 AND UP TO 14 CU. YD.....</b>   | 6.650                                     | 7.350                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>14 AND UP TO 29 CU. YDS.....</b>  | 6.900                                     | 7.600                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>29 AND UP TO 39 CU. YDS.....</b>  | 7.150                                     | 7.850                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>39 AND UP TO 54 CU. YDS.....</b>  | 7.350                                     | 8.050                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>FLATRACK, SINGLE</b>  |   |   |  |   |         |         |         |
| <b>AXLE.....</b>   | 6.550                                     | 7.250                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>SEMI (TANDEM-AXLE)..</b>  | 6.650                                     | 7.350                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>DUMPSTER.....</b>   | 6.800                                     | 7.500                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>LUMBER CARRIER.....</b>   | 6.700                                     | 7.400                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>DISTRIBUTOR.....</b>  | 6.800                                     | 7.500                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>CEMENT MIXER:</b>   |   |   |  |   |         |         |         |
| <b>UNDER 10 CU. YDS....</b>  | 6.800                                     | 7.500                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>OVER 10 CU. YDS....</b>   | 7.050                                     | 7.750                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>HIGHBOY-LOWBOY, FLOAT, TANDEM AXLE..</b>  |   |   |  |   |         |         |         |
|  | 6.900                                     | 7.600                                     | 40.00                                      | .450  | -       | .300    | -       |
| <b>WINCHPOLE OR A FRAME</b>  | 6.850                                     | 7.550                                     | 40.00                                      | .450  | -       | .300    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                         | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| DENVER, COLO.<br>-CONTINUED                         |                             |                             |                              |   |         |         |         |
| BUILDING CONSTRUCTION:<br>-CONTINUED                |                             |                             |                              |   |         |         |         |
| WATER:  |                             |                             |                              |   |         |         |         |
| SINGLE-AXLE.....                                    | \$6.550                     | \$7.250                     | 40.00                        | 0.450   | -       | 0.300   | -       |
| SEMI OR TANDEM-<br>AXLE.....                        | 6.700                       | 7.400                       | 40.00                        | .450  | -       | .300    | -       |
| EUCCLD.....   | 6.900                       | 7.600                       | 40.00                        | .450  | -       | .300    | -       |
| HELPERS.....  | 6.450                       | 7.150                       | 40.00                        | .450  | -       | .300    | -       |
| MATERIAL:   |                             |                             |                              |   |         |         |         |
| HEAVY MOVING:                                       |                             |                             |                              |   |         |         |         |
| HIGHBOYS, LOWBOYS,<br>WINCH-EQLE OR                 |                             |                             |                              |   |         |         |         |
| A-FRAME.....  | 6.190                       | 6.590                       | 40.00                        | *   | *       | .400    | -       |
| TRUCK.....  | 5.940                       | 6.340                       | 40.00                        | *   | *       | .400    | -       |
| HELPERS.....  | 5.870                       | 6.270                       | 40.00                        | *   | *       | .400    | -       |
| BRICK:  |                             |                             |                              |   |         |         |         |
| TANDEM-AXLE,<br>SUPERLITE:                          |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS...                                    | 4.520                       | 4.860                       | 40.00                        | .205  | -       | .130    | -       |
| SECOND 60 DAYS..                                    | 4.770                       | 4.910                       | 40.00                        | .205  | -       | .130    | -       |
| AFTER 120 DAYS..                                    | 4.620                       | 4.960                       | 40.00                        | .205  | -       | .130    | -       |
| DIESEL TANDEM-AXLE<br>AND PUP:                      |                             |                             |                              |   |         |         |         |
| FIRST 320 HOURS.                                    | 4.720                       | 5.060                       | 40.00                        | .205  | -       | .130    | -       |
| SECOND 320 HOURS                                    | 4.750                       | 5.110                       | 40.00                        | .205  | -       | .130    | -       |
| AFTER 640 HOURS.                                    | 4.820                       | 5.160                       | 40.00                        | .205  | -       | .130    | -       |
| LUMBER:   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS....                                   | 4.010                       | 4.210                       | 40.00                        | *   | *       | -       | -       |
| 31-90 DAYS.....                                     | 4.080                       | 4.280                       | 40.00                        | *   | *       | -       | -       |
| AFTER 90 DAYS....                                   | 4.260                       | 4.460                       | 40.00                        | *   | *       | -       | -       |
| SEMI-TRAILER.....                                   | 4.460                       | 4.660                       | 40.00                        | *   | *       | -       | -       |
| PLUMBING SUPPLY:                                    |                             |                             |                              |   |         |         |         |
| FIRST 3 MONTHS....                                  | 4.340                       | 4.690                       | 40.00                        | *   | *       | .100    | -       |
| AFTER 3 MONTHS....                                  | 4.490                       | 4.840                       | 40.00                        | *   | *       | .100    | -       |
| ROCK, SAND, GRAVEL,<br>AND READY-MIX CON-<br>CRETE: |                             |                             |                              |   |         |         |         |
| DUMP TRUCK:   |                             |                             |                              |   |         |         |         |
| FIRST 22 DAYS...                                    | 6.340                       | 6.810                       | 40.00                        | .432  | -       | .350    | -       |
| AFTER 22 DAYS:                                      |                             |                             |                              |   |         |         |         |
| UNDER 15 TONS.                                      | 6.430                       | 6.900                       | 40.00                        | .432  | -       | .350    | -       |
| 15 TONS AND<br>OVER.....                            | 6.590                       | 7.060                       | 40.00                        | .432  | -       | .350    | -       |
| SEMI-TRAILER..                                      | 6.640                       | 7.110                       | 40.00                        | .432  | -       | .350    | -       |
| DUMPSTER, EU-<br>CLID AND SIM-<br>ILAR.....         | 6.640                       | 7.110                       | 40.00                        | .432  | -       | .350    | -       |
| MIXER TRUCK:  |                             |                             |                              |   |         |         |         |
| FIRST 22 DAYS...                                    | 6.290                       | 6.760                       | 40.00                        | .432  | -       | .350    | -       |
| AFTER 22 DAYS:                                      |                             |                             |                              |   |         |         |         |
| 3-AXLE.....   | 6.790                       | 7.260                       | 40.00                        | .432  | -       | .350    | -       |
| 4-AXLE.....   | 6.940                       | 7.410                       | 40.00                        | .432  | -       | .350    | -       |
| 5-AXLE.....   | 7.040                       | 7.510                       | 40.00                        | .432  | -       | .350    | -       |
| 6-AXLE.....   | 7.140                       | 7.610                       | 40.00                        | .432  | -       | .350    | -       |
| STRUCTURAL STEEL AND<br>IRON:                       |                             |                             |                              |   |         |         |         |
| FIRST 3 MONTHS....                                  | 4.910                       | 5.360                       | 40.00                        | *   | *       | .250    | -       |
| AFTER 3 MONTHS....                                  | 5.220                       | 5.670                       | 40.00                        | *   | *       | .250    | -       |
| SEMI-TRAILER AND<br>POLE TRUCK.....                 | 5.420                       | 5.870                       | 40.00                        | *   | *       | .250    | -       |
| SEMI-TRUCK (DIE-<br>SEL TANDEM-<br>AXLE):           |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.                                      | 5.570                       | 6.020                       | 40.00                        | *   | *       | .250    | -       |
| AFTER 60 DAYS.                                      | 5.720                       | 6.170                       | 40.00                        | *   | *       | .250    | -       |
| FISH, WHOLESALE AND<br>RETAIL:                      |                             |                             |                              |   |         |         |         |
| FIRST 90 DAYS.....                                  | 3.400                       | 3.610                       | 40.00                        | .389  | -       | -       | -       |
| 91-180 DAYS.....                                    | 3.700                       | 3.910                       | 40.00                        | .389  | -       | -       | -       |
| AFTER 180 DAYS.....                                 | 4.080                       | 4.290                       | 40.00                        | .389  | -       | -       | -       |
| GENERAL FREIGHT:                                    |                             |                             |                              |   |         |         |         |
| AGREEMENT A:  |                             |                             |                              |   |         |         |         |
| DRIVERS.....  | 5.550                       | 5.850                       | 40.00                        | .368  | -       | .349    | -       |
| HELPERS.....  | 5.450                       | 5.750                       | 40.00                        | .368  | -       | .349    | -       |
| SEMI DRIVERS.....                                   | 5.600                       | 5.900                       | 40.00                        | .368  | -       | .349    | -       |
| AGREEMENT B.....                                    | 6.900                       | 7.750                       | 40.00                        | .619  | -       | .575    | -       |
| AGREEMENT C.....                                    | 6.900                       | 7.750                       | 40.00                        | .619  | -       | .575    | -       |
| SEMI-TRAILER.....                                   | 7.040                       | 7.750                       | 40.00                        | .619  | -       | .575    | -       |
| GROCERY:  |                             |                             |                              |   |         |         |         |
| FIRST 4 MONTHS.....                                 | 5.520                       | 6.170                       | 40.00                        | .365  | -       | .399    | -       |
| SECOND 4 MONTHS.....                                | 5.580                       | 6.230                       | 40.00                        | .365  | -       | .399    | -       |
| AFTER 8 MONTHS.....                                 | 5.750                       | 6.400                       | 40.00                        | .365  | -       | .399    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|-----------------------------|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|                             | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|                             |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|                             |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>DENVER, COLO.</b>        |                              |                              |                               |  |         |         |         |
| -CONTINUED                  |                              |                              |                               |  |         |         |         |
| LIQUOR:                     |                              |                              |                               |  |         |         |         |
| CITY DRIVERS:               |                              |                              |                               |  |         |         |         |
| FIRST 4 MONTHS.....         | \$4.310                      | \$4.560                      | 40.00                         | 0.284  | -       | -       | -       |
| 5-8 MONTHS.....             | 4.370                        | 4.620                        | 40.00                         | .284   | -       | -       | -       |
| AFTER 8 MONTHS.....         | 4.430                        | 4.680                        | 40.00                         | .284   | -       | -       | -       |
| RURAL DRIVERS:              |                              |                              |                               |  |         |         |         |
| FIRST 4 MONTHS.....         | 4.410                        | 4.660                        | 40.00                         | .284   | -       | -       | -       |
| 5-8 MONTHS.....             | 4.470                        | 4.720                        | 40.00                         | .284   | -       | -       | -       |
| AFTER 8 MONTHS.....         | 4.530                        | 4.780                        | 40.00                         | .284   | -       | -       | -       |
| MEAT:                       |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....          | 5.715                        | 6.095                        | 40.00                         | .392   | -       | 0.350   | -       |
| 31-60 DAYS.....             | 5.815                        | 6.295                        | 40.00                         | .392   | -       | .350    | -       |
| 61-90 DAYS.....             | 5.885                        | 6.365                        | 40.00                         | .392   | -       | .350    | -       |
| AFTER 90 DAYS.....          | 5.985                        | 6.465                        | 40.00                         | .392   | -       | .350    | -       |
| AGREEMENT B:                |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....          | 5.220                        | 5.675                        | 40.00                         | .392   | -       | .300    | -       |
| 31-60 DAYS.....             | 5.565                        | 6.045                        | 40.00                         | .392   | -       | .300    | -       |
| 61-90 DAYS.....             | 5.720                        | 6.200                        | 40.00                         | .392   | -       | .300    | -       |
| AFTER 90 DAYS.....          | 5.980                        | 6.460                        | 40.00                         | .392   | -       | .300    | -       |
| AGREEMENT C:                |                              |                              |                               |  |         |         |         |
| FIRST 30 DAY.....           | 5.695                        | 6.175                        | 40.00                         | .392   | -       | .500    | -       |
| 31-60 DAYS.....             | 5.765                        | 6.245                        | 40.00                         | .392   | -       | .500    | -       |
| 61-90 DAYS.....             | 5.820                        | 6.300                        | 40.00                         | .392   | -       | .500    | -       |
| AFTER 90 DAYS.....          | 5.890                        | 6.370                        | 40.00                         | .392   | -       | .500    | -       |
| MILK:                       |                              |                              |                               |  |         |         |         |
| SPECIAL DELIVERY.....       | 5.500                        | 5.960                        | 40.00                         | .473   | -       | .448    | -       |
| WHOLESALE.....              | 6.000                        | 6.460                        | 40.00                         | .473   | -       | .448    | -       |
| MOVING AND STORAGE:         |                              |                              |                               |  |         |         |         |
| VAN.....                    | 5.600                        | 5.900                        | 40.00                         | .368   | -       | .349    | -       |
| HELPERS.....                | 5.500                        | 5.800                        | 40.00                         | .368   | -       | .349    | -       |
| PIANO MOVERS.....           | 5.650                        | 5.950                        | 40.00                         | .368   | -       | .349    | -       |
| PAPER, WHOLESALE:           |                              |                              |                               |  |         |         |         |
| FIRST 2 MONTHS.....         | 4.120                        | 4.420                        | 40.00                         | *  | *       | .100    | -       |
| SECOND 2 MONTHS.....        | 4.280                        | 4.580                        | 40.00                         | *  | *       | .100    | -       |
| THIRD 2 MONTHS.....         | 4.440                        | 4.740                        | 40.00                         | *  | *       | .100    | -       |
| AFTER 6 MONTHS.....         | 4.800                        | 5.100                        | 40.00                         | *  | *       | .100    | -       |
| PARCEL DELIVERY.....        | 5.710                        | 5.710                        | 40.00                         | .375   | -       | .288    | -       |
| TRACTOR-TRAILERS.....       | 6.060                        | 6.060                        | 40.00                         | .375   | -       | .288    | -       |
| PRODUCE:                    |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....          | 2.940                        | 3.140                        | 40.00                         | *  | *       | -       | -       |
| 31-60 DAYS.....             | 3.190                        | 3.390                        | 40.00                         | *  | *       | -       | -       |
| 61-120 DAYS.....            | 3.440                        | 3.640                        | 40.00                         | *  | *       | -       | -       |
| AFTER 120 DAYS.....         | 3.690                        | 3.890                        | 40.00                         | *  | *       | -       | -       |
| <b>DETROIT, MICH.</b>       |                              |                              |                               |  |         |         |         |
| AIR REDUCTION.....          | 6.690                        | 7.100                        | 40.00                         | .475   | -       | .550    | -       |
| BAKERY:                     |                              |                              |                               |  |         |         |         |
| SUPPLY.....                 | 5.040                        | 5.340                        | 40.00                         | .400   | -       | .300    | -       |
| HELPERS.....                | 4.790                        | 5.090                        | 40.00                         | .400   | -       | .300    | -       |
| BISCUIT:                    |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....          | 5.940                        | 6.500                        | 40.00                         | .400   | -       | .325    | -       |
| AFTER 30 DAYS.....          | 6.050                        | 6.750                        | 40.00                         | .400   | -       | .325    | -       |
| TRACTOR.....                | 5.590                        | 6.190                        | 40.00                         | .563   | -       | .600    | -       |
| SPECIAL DELIVERY.....       | 4.740                        | 5.340                        | 40.00                         | .563   | -       | .600    | -       |
| BEER:                       |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 4.680                        | 5.500                        | 40.00                         | *  | *       | .500    | -       |
| AFTER 1 YEAR.....           | 6.230                        | 7.050                        | 40.00                         | *  | *       | .500    | -       |
| HELPERS:                    |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 4.580                        | 5.400                        | 40.00                         | *  | *       | .500    | -       |
| AFTER 1 YEAR.....           | 6.130                        | 6.950                        | 40.00                         | *  | *       | .500    | -       |
| AGREEMENT B:                |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 4.680                        | 5.500                        | 40.00                         | *  | *       | .500    | -       |
| AFTER 1 YEAR.....           | 6.230                        | 7.050                        | 40.00                         | *  | *       | .500    | -       |
| HELPERS:                    |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 4.580                        | 5.400                        | 40.00                         | *  | *       | .500    | -       |
| AFTER 1 YEAR.....           | 6.130                        | 6.950                        | 40.00                         | *  | *       | .500    | -       |
| AGREEMENT C:                |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 4.680                        | 5.500                        | 40.00                         | *  | *       | .500    | -       |
| AFTER 1 YEAR.....           | 6.230                        | 7.050                        | 40.00                         | *  | *       | .500    | -       |
| HELPERS:                    |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 4.580                        | 5.400                        | 40.00                         | *  | *       | .500    | -       |
| AFTER 1 YEAR.....           | 6.130                        | 6.950                        | 40.00                         | *  | *       | .500    | -       |
| AGREEMENT D:                |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 4.880                        | 5.700                        | 40.00                         | *  | *       | .500    | -       |
| AFTER 1 YEAR.....           | 6.430                        | 7.250                        | 40.00                         | *  | *       | .500    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION             | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |              |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|--------------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |              |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION      |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS      | PERCENT |
| DETROIT, MICH.<br>-CONTINUED            |                             |                             |                              |   |         |              |         |
| BEER--CONTINUED                         |                             |                             |                              |   |         |              |         |
| AGREEMENT D--CONTINUED                  |                             |                             |                              |   |         |              |         |
| HELPERS:                                |                             |                             |                              |   |         |              |         |
| FIRST YEAR.....                         | \$4.770                     | \$5.690                     | 40.00                        | *   | *       | 0.500        | -       |
| AFTER 1 YEAR.....                       | 6.330                       | 7.150                       | 40.00                        | *   | *       | .500         | -       |
| CONSTRUCTION:                           |                             |                             |                              |   |         |              |         |
| TRANSIT MIX:                            |                             |                             |                              |   |         |              |         |
| FIRST 3 MONTHS.....                     | 7.310                       | 7.900                       | 40.00                        | 0.500   | -       | .450         | -       |
| AFTER 3 MONTHS.....                     | 6.410                       | 7.000                       | 40.00                        | .500  | -       | .450         | -       |
| BUILDING:                               |                             |                             |                              |   |         |              |         |
| DUMP TRUCKS.....                        | 8.670                       | 8.820                       | 40.00                        | .500  | -       | .625         | -       |
| SEMI.....                               | 8.820                       | 8.970                       | 40.00                        | .500  | -       | .625         | -       |
| STAKE TRUCKS (ALL SIZES).....           | 8.670                       | 8.820                       | 40.00                        | .500  | -       | .625         | -       |
| PICK-UP TRUCKS.....                     | 8.670                       | 8.820                       | 40.00                        | .500  | -       | .625         | -       |
| LOW-BOYS.....                           | 8.920                       | 9.070                       | 40.00                        | .500  | -       | .625         | -       |
| 8 CU. YDS. OR OVER..                    | 8.670                       | 8.820                       | 40.00                        | .500  | -       | .625         | -       |
| DOUBLE BOTTOM.....                      | 8.920                       | 9.070                       | 40.00                        | .500  | -       | .625         | -       |
| EXCAVATING:                             |                             |                             |                              |   |         |              |         |
| DUMP TRUCKS UNDER 8 CU. YDS.....        | 7.520                       | 7.920                       | 40.00                        | .475  | -       | .550         | -       |
| DUMP TRUCKS OVER 8 CU. YDS.....         | 7.640                       | 8.050                       | 40.00                        | .475  | -       | .550         | -       |
| LOW-BOYS AND EUCLIDS                    | 7.810                       | 8.250                       | 40.00                        | .475  | -       | .550         | -       |
| ROAD:                                   |                             |                             |                              |   |         |              |         |
| UP TO 8 CU. YDS.....                    | 8.630                       | 9.270                       | 40.00                        | .500  | -       | .625         | -       |
| 8 CU. YDS. AND OVER..                   | 8.730                       | 9.370                       | 40.00                        | .500  | -       | .625         | -       |
| EUCLID TYPE.....                        | 8.880                       | 9.520                       | 40.00                        | .500  | -       | .625         | -       |
| MATERIAL:                               |                             |                             |                              |   |         |              |         |
| STAKE AND DUMP.....                     | 6.030                       | 6.380                       | 40.00                        | .550  | -       | .625         | -       |
| SEMI AND DOUBLE BOTTOMS.....            | 6.130                       | 6.480                       | 40.00                        | .550  | -       | .625         | -       |
| STRADDLE DRIVERS.....                   | 6.130                       | 6.480                       | 40.00                        | .550  | -       | .625         | -       |
| GLASS.....                              | 6.780                       | 7.400                       | 40.00                        | .613  | -       | .625         | -       |
| AFTER 90 DAYS.....                      | 7.280                       | 7.900                       | 40.00                        | .613  | -       | .625         | -       |
| LUMBER.....                             | 6.120                       | 6.580                       | 40.00                        | .400  | -       | .550         | -       |
| SEMI-TRAILERS.....                      | 6.110                       | 6.630                       | 40.00                        | .400  | -       | .550         | -       |
| DOUBLE BOTTOM.....                      | 6.420                       | 6.930                       | 40.00                        | .400  | -       | .550         | -       |
| PLUMBING SUPPLY.....                    | 6.340                       | 6.890                       | 40.00                        | .475  | -       | .625         | -       |
| AFTER 30 DAYS.....                      | 6.640                       | 7.190                       | 40.00                        | .475  | -       | .625         | -       |
| CARBONIC AND COMPRESSED GAS.....        |                             |                             |                              |   |         |              |         |
| 6.690                                   | 7.100                       | 40.00                       | .475                         | -   | .500    | -            |         |
| COAL                                    |                             |                             |                              |   |         |              |         |
| FIRST 60 DAYS.....                      | 6.190                       | 6.440                       | 40.00                        | .525  | -       | *            | *       |
| SECOND 60 DAYS.....                     | 6.440                       | 6.690                       | 40.00                        | .525  | -       | *            | *       |
| AFTER 120 DAYS.....                     | 6.690                       | 6.940                       | 40.00                        | .525  | -       | *            | *       |
| SEMI AND TRAILER                        |                             |                             |                              |   |         |              |         |
| FIRST 60 DAYS.....                      | 6.450                       | 6.700                       | 40.00                        | .525  | -       | *            | *       |
| SECOND 60 DAYS.....                     | 6.700                       | 6.950                       | 40.00                        | .525  | -       | *            | *       |
| AFTER 120 DAYS.....                     | 6.950                       | 7.200                       | 40.00                        | .525  | -       | *            | *       |
| DEPARTMENT STORE:                       |                             |                             |                              |   |         |              |         |
| FREIGHT AND RELAY:                      |                             |                             |                              |   |         |              |         |
| START.....                              | 6.400                       | 6.810                       | 40.00                        | .475  | -       | .550         | -       |
| 6 - 12 MONTHS.....                      | 6.550                       | 6.960                       | 40.00                        | .475  | -       | .550         | -       |
| AFTER 1 YEAR.....                       | 6.700                       | 7.110                       | 40.00                        | .475  | -       | .550         | -       |
| HELPERS:                                |                             |                             |                              |   |         |              |         |
| START (UP TO 6 MONTHS).....             | 6.100                       | 6.510                       | 40.00                        | .475  | -       | .550         | -       |
| 6 - 12 MONTHS.....                      | 6.250                       | 6.660                       | 40.00                        | .475  | -       | .550         | -       |
| AFTER 1 YEAR.....                       | 6.400                       | 6.810                       | 40.00                        | .475  | -       | .550         | -       |
| DRUG.....                               | 7.170                       | 7.910                       | 40.00                        | .425  | -       | .250         | -       |
| ELECTRICAL SUPPLY.....                  | 6.600                       | 7.200                       | 40.00                        | .475  | -       | .625         | -       |
| FURNITURE.....                          | 7.310                       | 7.960                       | 40.00                        | .613  | -       | .625         | -       |
| HELPERS.....                            | 7.180                       | 7.830                       | 40.00                        | .613  | -       | .625         | -       |
| GENERAL FREIGHT:                        |                             |                             |                              |   |         |              |         |
| SINGLE BOTTOM TRUCKS..                  | 7.310                       | 7.960                       | 40.00                        | .613  | -       | .625         | -       |
| DOUBLE BOTTOM TRUCKS..                  | 7.370                       | 8.020                       | 40.00                        | .613  | -       | .625         | -       |
| 1/2 TON FOR MISCELLANEOUS SERVICES..... | 7.310                       | 7.960                       | 40.00                        | .613  | -       | .625         | -       |
| HELPERS.....                            | 7.110                       | 7.760                       | 40.00                        | .613  | -       | .625         | -       |
| GROCERY:                                |                             |                             |                              |   |         |              |         |
| CANDY, TOBACCO, ETC...<br>HELPERS.....  | 6.830<br>6.170              | 7.220<br>6.560              | 40.00<br>40.00               | .550<br>.550                                  | -<br>-  | .625<br>.625 | -<br>-  |
| CHAINSTORE.....                         | 7.320                       | 7.970                       | 40.00                        | .538  | -       | .550         | -       |
| ICE:                                    |                             |                             |                              |   |         |              |         |
| AGREEMENT A:                            |                             |                             |                              |   |         |              |         |
| FIRST 31 DAYS.....                      | 3.800                       | 4.200                       | 40.00                        | .425  | -       | .425         | -       |
| AFTER 31 DAYS.....                      | 3.900                       | 4.300                       | 40.00                        | .425  | -       | .425         | -       |
| SEASONAL.....                           | -                           | 3.840                       | 40.00                        | .425  | -       | .425         | -       |
| AGREEMENT B:                            |                             |                             |                              |   |         |              |         |
| 3.830                                   | 4.230                       | 40.00                       | .425                         | -   | .425    | -            |         |
| SEASONAL.....                           | -                           | 3.770                       | 40.00                        | .425  | -       | .425         | -       |
| MAGAZINE.....                           | 4.950                       | 5.200                       | 40.00                        | .475  | -       | .550         | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|-----------------------------|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|                             | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|                             |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|                             |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| DETROIT-CONTINUED           |                             |                             |                              |   |         |         |         |
| MEAT:                       |                             |                             |                              |   |         |         |         |
| JOBBER:                     |                             |                             |                              |   |         |         |         |
| BEEF AND PORK.....          | \$5.740                     | \$6.150                     | 40.00                        | 0.500   | -       | 0.550   | -       |
| SECOND 30 DAYS.....         | 5.840                       | 6.250                       | 40.00                        | .500  | -       | .550    | -       |
| THIRD 30 DAYS.....          | 5.940                       | 6.350                       | 40.00                        | .500  | -       | .550    | -       |
| AFTER 90 DAYS.....          | 6.170                       | 6.550                       | 40.00                        | .500  | -       | .550    | -       |
| LAMB AND VEAL.....          | 5.670                       | 6.050                       | 40.00                        | .500  | -       | .550    | -       |
| SECOND 30 DAYS.....         | 5.770                       | 6.150                       | 40.00                        | .500  | -       | .550    | -       |
| THIRD 30 DAYS.....          | 5.870                       | 6.250                       | 40.00                        | .500  | -       | .550    | -       |
| AFTER 90 DAYS.....          | 6.070                       | 6.450                       | 40.00                        | .500  | -       | .550    | -       |
| POULTRY.....                | 5.660                       | 6.090                       | 40.00                        | .500  | -       | .550    | -       |
| SECOND 30 DAYS.....         | 5.760                       | 6.190                       | 40.00                        | .500  | -       | .550    | -       |
| THIRD 30 DAYS.....          | 5.860                       | 6.290                       | 40.00                        | .500  | -       | .550    | -       |
| FOURTH 30 DAYS.....         | 5.960                       | 6.390                       | 40.00                        | .500  | -       | .550    | -       |
| AFTER 120 DAYS.....         | 6.060                       | 6.490                       | 40.00                        | .500  | -       | .550    | -       |
| MILK:                       |                             |                             |                              |   |         |         |         |
| TANK TRUCKS, BRANCH         |                             |                             |                              |   |         |         |         |
| TRACTOR.....                | 5.720                       | 6.270                       | 40.00                        | .720  | -       | .380    | -       |
| SUPPLY RUN-SCHOOL,          |                             |                             |                              |   |         |         |         |
| FACTORY, MISCELL.....       | 5.670                       | 6.220                       | 40.00                        | .720  | -       | .380    | -       |
| ICE CREAM,                  |                             |                             |                              |   |         |         |         |
| MANUFACTURED PRODUCTS       | 5.540                       | 6.810                       | 40.00                        | .720  | -       | .380    | -       |
| WHOLESALE.....              | 6.160                       | 6.660                       | 40.00                        | .720  | -       | .380    | -       |
| MOVING, LOCAL.....          | 6.340                       | 7.340                       | 40.00                        | .613  | -       | .625    | -       |
| HELPERS.....                | 6.130                       | 7.130                       | 40.00                        | .613  | -       | .625    | -       |
| NEWSPAPER:                  |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                |                             |                             |                              |   |         |         |         |
| REGULAR AND RELIEF...       | 5.360                       | 5.450                       | 40.00                        | .396  | -       | .778    | -       |
| JUMPERS:                    |                             |                             |                              |   |         |         |         |
| FIRST 6 MONTHS....          | 5.311                       | 5.620                       | 40.00                        | .396  | -       | .778    | -       |
| AFTER 6 MONTHS....          | 5.473                       | 5.783                       | 40.00                        | .396  | -       | .778    | -       |
| AFTER 1 YEAR.....           | 5.636                       | 5.945                       | 40.00                        | .396  | -       | .778    | -       |
| AFTER 18 MONTHS...          | 5.799                       | 6.107                       | 40.00                        | .396  | -       | .778    | -       |
| AFTER 2 YEARS.....          | 5.964                       | 6.270                       | 40.00                        | .396  | -       | .778    | -       |
| AGREEMENT E:                |                             |                             |                              |   |         |         |         |
| DAY.....                    | 6.400                       | 6.750                       | 40.00                        | .575  | -       | .890    | -       |
| JUMPERS.....                | 5.825                       | 6.175                       | 40.00                        | .575  | -       | .890    | -       |
| NIGHT.....                  | 6.537                       | 6.887                       | 40.00                        | .575  | -       | .890    | -       |
| JUMPERS.....                | 5.962                       | 6.312                       | 40.00                        | .575  | -       | .890    | -       |
| OIL AND GAS                 |                             |                             |                              |   |         |         |         |
| SINGLE UNIT:                |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....          | 5.940                       | 6.340                       | 40.00                        | .493  | -       | .550    | -       |
| AFTER 30 DAYS.....          | 6.310                       | 6.710                       | 40.00                        | .493  | -       | .550    | -       |
| DOUBLE BOTTOM UNDER         |                             |                             |                              |   |         |         |         |
| 16,000 GAL.:                |                             |                             |                              |   |         |         |         |
| FIRST 2 MONTHS....          | 6.700                       | 7.150                       | 40.00                        | .493  | -       | .550    | -       |
| 2-4 MONTHS.....             | 6.810                       | 7.260                       | 40.00                        | .493  | -       | .550    | -       |
| 4-6 MONTHS.....             | 6.920                       | 7.370                       | 40.00                        | .493  | -       | .550    | -       |
| AFTER 6 MONTHS....          | 7.020                       | 7.470                       | 40.00                        | .493  | -       | .550    | -       |
| DOUBLE BOTTOM OVER          |                             |                             |                              |   |         |         |         |
| 16,000 GAL.:                |                             |                             |                              |   |         |         |         |
| FIRST 2 MONTHS....          | 6.800                       | 7.250                       | 40.00                        | .493  | -       | .550    | -       |
| 2-4 MONTHS.....             | 6.910                       | 7.360                       | 40.00                        | .493  | -       | .550    | -       |
| 4-6 MONTHS.....             | 7.020                       | 7.470                       | 40.00                        | .493  | -       | .550    | -       |
| AFTER 6 MONTHS....          | 7.120                       | 7.570                       | 40.00                        | .493  | -       | .550    | -       |
| SEMI:                       |                             |                             |                              |   |         |         |         |
| FIRST 2 MONTHS....          | 6.550                       | 7.000                       | 40.00                        | .493  | -       | .550    | -       |
| 2-4 MONTHS.....             | 6.660                       | 7.110                       | 40.00                        | .493  | -       | .550    | -       |
| 4-6 MONTHS.....             | 6.770                       | 7.220                       | 40.00                        | .493  | -       | .550    | -       |
| AFTER 6 MONTHS....          | 6.870                       | 7.320                       | 40.00                        | .493  | -       | .550    | -       |
| PAPER:                      |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.....          | 5.090                       | 5.370                       | 40.00                        | .400  | -       | .300    | -       |
| AFTER 60 DAYS.....          | 5.290                       | 5.570                       | 40.00                        | .400  | -       | .300    | -       |
| AGREEMENT B.....            | 4.330                       | 4.480                       | 40.00                        | .425  | -       | .250    | -       |
| AGREEMENT C:                |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....          | 5.120                       | 5.560                       | 40.00                        | .400  | -       | .300    | -       |
| SECOND 30 DAYS....          | 5.220                       | 5.660                       | 40.00                        | .400  | -       | .300    | -       |
| AFTER 60 DAYS.....          | 5.320                       | 5.760                       | 40.00                        | .400  | -       | .300    | -       |
| PARCEL:                     |                             |                             |                              |   |         |         |         |
| PACKAGE.....                | 7.310                       | 7.960                       | 40.00                        | .613  | -       | .625    | -       |
| DOUBLE.....                 | 7.560                       | 8.210                       | 40.00                        | .613  | -       | .625    | -       |
| VAN.....                    | 7.310                       | 7.960                       | 40.00                        | .613  | -       | .625    | -       |
| TRACTOR.....                | 7.310                       | 7.960                       | 40.00                        | .613  | -       | .625    | -       |
| PRODUCE:                    |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....          | 6.100                       | 6.400                       | 40.00                        | .475  | -       | .550    | -       |
| AFTER 30 DAYS....           | 6.350                       | 6.650                       | 40.00                        | .475  | -       | .550    | -       |
| AGREEMENT B:                |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....          | 6.100                       | 6.450                       | 40.00                        | .475  | -       | .550    | -       |
| AFTER 30 DAYS....           | 6.350                       | 6.700                       | 40.00                        | .475  | -       | .550    | -       |
| SCRAP IRON:                 |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....          | 4.930                       | 5.110                       | 40.00                        | .475  | -       | .275    | -       |
| SECOND 30 DAYS....          | 4.980                       | 5.160                       | 40.00                        | .475  | -       | .275    | -       |
| AFTER 60 DAYS.....          | 5.080                       | 5.260                       | 40.00                        | .475  | -       | .275    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                | JULY 1, 1976                |                              |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| FLINT, MICH.  |                             |                             |                              |   |         |         |         |
| ARMORED CAR.....  | \$6.050                     | \$6.450                     | 40.00                        | 0.425   | -       | 0.325   | -       |
| BAKERY.....   | 5.000                       | 5.450                       | 40.00                        | .400  | -       | .400    | -       |
| CONSTRUCTION:   |                             |                             |                              |   |         |         |         |
| TRANSIT MIX:  |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.....  | 4.880                       | 5.390                       | 40.00                        | *   | *       | .425    | -       |
| SECOND 60 DAYS.....   | 5.190                       | 5.790                       | 40.00                        | *   | *       | .425    | -       |
| THIRD 60 DAYS.....  | 5.490                       | 6.190                       | 40.00                        | *   | *       | .425    | -       |
| AFTER 180 DAYS.....   | 5.790                       | 6.390                       | 40.00                        | *   | *       | .425    | -       |
| TANDEM AXLE DUMP TRUCKS, BLOCK AND MASON SUPPLY, AND SEMI-TRAILERS:         |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.....  | 4.840                       | 5.340                       | 40.00                        | *   | *       | .425    | -       |
| SECOND 60 DAYS.....   | 5.140                       | 5.740                       | 40.00                        | *   | *       | .425    | -       |
| THIRD 60 DAYS.....  | 5.440                       | 6.140                       | 40.00                        | *   | *       | .425    | -       |
| AFTER 180 DAYS.....   | 5.740                       | 6.340                       | 40.00                        | *   | *       | .425    | -       |
| FLAT RACKS AND SINGLE AXLE DUMP TRUCKS:                                     |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.....  | 4.690                       | 5.190                       | 40.00                        | *   | *       | .425    | -       |
| SECOND 60 DAYS.....   | 4.990                       | 5.590                       | 40.00                        | *   | *       | .425    | -       |
| THIRD 60 DAYS.....  | 5.290                       | 5.990                       | 40.00                        | *   | *       | .425    | -       |
| AFTER 180 DAYS.....   | 5.590                       | 6.190                       | 40.00                        | *   | *       | .425    | -       |
| GRAVEL TRAIN:   |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.....  | 5.140                       | 5.540                       | 40.00                        | *   | *       | .425    | -       |
| SECOND 60 DAYS.....   | 5.440                       | 5.940                       | 40.00                        | *   | *       | .425    | -       |
| THIRD 60 DAYS.....  | 5.740                       | 6.340                       | 40.00                        | *   | *       | .425    | -       |
| AFTER 180.....  | 6.040                       | 6.640                       | 40.00                        | *   | *       | .425    | -       |
| SAND, GRAVEL, STONE, AND ASPHALT:   |                             |                             |                              |   |         |         |         |
| LOW-BOYS, EUCLIDS, AND DOUBLE BOTTOMS.....                                  |                             |                             |                              |   |         |         |         |
| DUMP TRUCKS (8 CU. YDS. OR MORE), POLE TRAILERS, SEMIS AND FUEL TRUCKS..... | 7.920                       | 8.250                       | 40.00                        | -   | -       | -       | -       |
| ALL OTHER.....  | 7.640                       | 8.050                       | 40.00                        | -   | -       | -       | -       |
| CANDY.....  | 7.520                       | 7.920                       | 40.00                        | -   | -       | -       | -       |
| FURNITURE AND DEPARTMENT STORE DELIVERY:                                    |                             |                             |                              |   |         |         |         |
| DRIVERS:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 5.530                       | 5.640                       | 40.00                        | .475  | -       | .488    | -       |
| AFTER 30 DAYS.....  | 5.630                       | 5.740                       | 40.00                        | .475  | -       | .488    | -       |
| HELPERS:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 5.290                       | 5.400                       | 40.00                        | .475  | -       | .488    | -       |
| AFTER 30 DAYS.....  | 5.390                       | 5.500                       | 40.00                        | .475  | -       | .488    | -       |
| GROCERY (WHOLESALE).....  | 5.730                       | 6.060                       | 40.00                        | .400  | -       | .350    | -       |
| DOUBLE-BOTTOM.....  | 5.780                       | 5.940                       | 40.00                        | .400  | -       | .350    | -       |
| LOCAL CARTAGE.....  | 7.110                       | 7.110                       | 40.00                        | .538  | -       | .550    | -       |
| LUMBER:   |                             |                             |                              |   |         |         |         |
| FIRST 120 DAYS.....   | 4.150                       | 4.770                       | 40.00                        | *   | *       | .488    | -       |
| SECOND 120 DAYS.....  | 4.400                       | 5.020                       | 40.00                        | *   | *       | .488    | -       |
| THIRD 120 DAYS.....   | 4.650                       | 5.270                       | 40.00                        | *   | *       | .488    | -       |
| AFTER 360 DAYS.....   | 4.900                       | 5.520                       | 40.00                        | *   | *       | .488    | -       |
| MOVING AND STORAGE:   |                             |                             |                              |   |         |         |         |
| AGREEMENT A:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 5.140                       | 5.140                       | 40.00                        | .400  | -       | .350    | -       |
| AFTER 30 DAYS.....  | 5.240                       | 5.240                       | 40.00                        | .400  | -       | .350    | -       |
| HELPERS:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 4.930                       | 4.930                       | 40.00                        | .400  | -       | .350    | -       |
| AFTER 30 DAYS.....  | 5.030                       | 5.030                       | 40.00                        | .400  | -       | .350    | -       |
| AGREEMENT B:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 5.140                       | 5.140                       | 40.00                        | .400  | -       | .350    | -       |
| AFTER 30 DAYS.....  | 5.240                       | 5.240                       | 40.00                        | .400  | -       | .350    | -       |
| HELPERS:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 4.930                       | 4.930                       | 40.00                        | .400  | -       | .350    | -       |
| AFTER 30 DAYS.....  | 5.030                       | 5.030                       | 40.00                        | .400  | -       | .350    | -       |
| OIL AND GAS.....  | 6.430                       | 6.930                       | 40.00                        | .400  | -       | .325    | -       |
| PARCEL DELIVERY.....  | 6.920                       | 6.920                       | 40.00                        | *   | *       | .513    | -       |
| PRODUCE.....  | 3.420                       | 3.720                       | 40.00                        | *   | *       | .425    | -       |
| RUBBISH REMOVAL:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 3.400                       | 3.650                       | 40.00                        | .251  | -       | -       | -       |
| SECOND 30 DAYS.....   | 3.650                       | 3.900                       | 40.00                        | .251  | -       | -       | -       |
| THIRD 30 DAYS.....  | 3.900                       | 4.150                       | 40.00                        | .251  | -       | -       | -       |
| FOURTH 30 DAYS.....   | 4.150                       | 4.400                       | 40.00                        | .251  | -       | -       | -       |
| AFTER 120 DAYS.....   | 4.400                       | 4.650                       | 40.00                        | .251  | -       | -       | -       |
| TOBACCO AND CANDY:  |                             |                             |                              |   |         |         |         |
| START.....  | 2.750                       | 3.000                       | 40.00                        | *   | *       | *       | *       |
| AFTER 2 MONTHS.....   | 3.000                       | 3.250                       | 40.00                        | *   | *       | *       | *       |
| AFTER 4 MONTHS.....   | 3.500                       | 3.750                       | 40.00                        | *   | *       | *       | *       |
| AFTER 6 MONTHS.....   | 4.000                       | 4.250                       | 40.00                        | *   | *       | *       | *       |
| 3-5 YEARS.....  | 4.050                       | 4.300                       | 40.00                        | *   | *       | *       | *       |
| 5-10 YEARS.....   | 4.150                       | 4.400                       | 40.00                        | *   | *       | *       | *       |
| AFTER 10 YEARS.....   | 4.300                       | 4.550                       | 40.00                        | *   | *       | *       | *       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION             | JULY 1, 1975                 |                              | HOURS PER WEEK <sup>2</sup> / | JULY 1, 1976                                   |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / |                               | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>FORT WORTH, TEXAS</b>                |                              |                              |                               |  |         |         |         |
| <b>GENERAL FREIGHT:</b>                 |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                        | \$7.130                      | \$7.780                      | 40.00                         | 0.613  | -       | 0.625   | -       |
| HELPERS.....                            | 6.970                        | 7.620                        | 40.00                         | .613   | -       | .625    | -       |
| AGREEMENT B.....                        | 7.130                        | 7.780                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....                            | 6.970                        | 7.620                        | 40.00                         | .613   | -       | .625    | -       |
| <b>GROCERY:</b>                         |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                        | 3.950                        | 4.220                        | 40.00                         | *  | *       | .300    | -       |
| AGREEMENT B.....                        | 5.950                        | 6.450                        | 40.00                         | *  | *       | -       | -       |
| HEAT.....                               | 6.330                        | 6.550                        | 40.00                         | .538   | -       | -       | -       |
| <b>PARCEL DELIVERY:</b>                 |                              |                              |                               |  |         |         |         |
| PICK-UP AND DELIVERY...                 | 5.900                        | 6.530                        | 40.00                         | .538   | -       | .150    | -       |
| TRACTORS.....                           | 6.000                        | 6.630                        | 40.00                         | .538   | -       | .150    | -       |
| <b>FREMONT, CALIF.</b>                  |                              |                              |                               |  |         |         |         |
| APPLIANCES.....                         | 7.440                        | 8.090                        | 40.00                         | .701   | -       | .876    | -       |
| HELPERS.....                            | 7.315                        | 7.965                        | 40.00                         | .701   | -       | .876    | -       |
| <b>BEVERAGE:</b>                        |                              |                              |                               |  |         |         |         |
| SPECIAL DELIVERY.....                   | 6.210                        | 6.760                        | 40.00                         | *  | *       | .400    | -       |
| COMBINATION.....                        | 6.210                        | 6.760                        | 40.00                         | *  | *       | .400    | -       |
| SHIPPING TRUCKS.....                    | 6.210                        | 6.760                        | 40.00                         | *  | *       | .400    | -       |
| <b>BUILDING CONSTRUCTION:</b>           |                              |                              |                               |  |         |         |         |
| <b>DUMP TRUCKS:</b>                     |                              |                              |                               |  |         |         |         |
| UNDER 4 YARDS.....                      | 8.475                        | 9.585                        | 40.00                         | 1.195  | -       | .700    | -       |
| 4 TO 6 YARDS.....                       | 8.570                        | 9.580                        | 40.00                         | 1.195  | -       | .700    | -       |
| 6 TO 8 YARDS.....                       | 8.770                        | 9.880                        | 40.00                         | 1.195  | -       | .700    | -       |
| 8 TO 12 YARDS.....                      | 9.010                        | 10.120                       | 40.00                         | 1.195  | -       | .700    | -       |
| 12 TO 18 YARDS.....                     | 9.050                        | 10.170                       | 40.00                         | 1.195  | -       | .700    | -       |
| 18 TO 24 YARDS.....                     | 9.155                        | 10.265                       | 40.00                         | 1.195  | -       | .700    | -       |
| 24 TO 35 YARDS.....                     | 9.210                        | 10.320                       | 40.00                         | 1.195  | -       | .700    | -       |
| 35 TO 50 YARDS.....                     | 9.360                        | 10.470                       | 40.00                         | 1.195  | -       | .700    | -       |
| 50 TO 65 YARDS.....                     | 9.510                        | 10.620                       | 40.00                         | 1.195  | -       | .700    | -       |
| 65 TO 80 YARDS.....                     | 9.660                        | 10.770                       | 40.00                         | 1.195  | -       | .700    | -       |
| 80 TO 95 YARDS.....                     | 9.810                        | 10.920                       | 40.00                         | 1.195  | -       | .700    | -       |
| COMBINATION DUMP TRUCK AND TRAILER..... | 9.155                        | 10.265                       | 40.00                         | 1.195  | -       | .700    | -       |
| <b>TRANSIT MIX:</b>                     |                              |                              |                               |  |         |         |         |
| UNDER 6 YARDS.....                      | 8.625                        | 9.735                        | 40.00                         | 1.195  | -       | .700    | -       |
| 6 TO 8 YARDS.....                       | 8.725                        | 9.835                        | 40.00                         | 1.195  | -       | .700    | -       |
| 8 TO 10 YARDS.....                      | 8.825                        | 9.935                        | 40.00                         | 1.195  | -       | .700    | -       |
| 10 TO 12 YARDS.....                     | 8.925                        | 10.035                       | 40.00                         | 1.195  | -       | .700    | -       |
| 12 TO 14 YARDS.....                     | 9.025                        | 10.135                       | 40.00                         | 1.195  | -       | .700    | -       |
| 14 TO 16 YARDS.....                     | 9.155                        | 10.265                       | 40.00                         | 1.195  | -       | .700    | -       |
| LIFT JIBBY AND FORKLIFT                 | 8.605                        | 9.715                        | 40.00                         | 1.195  | -       | .700    | -       |
| <b>WATER TRUCKS:</b>                    |                              |                              |                               |  |         |         |         |
| UNDER 2500 GALLONS....                  | 8.585                        | 9.695                        | 40.00                         | 1.195  | -       | .700    | -       |
| 2500 TO 4000 GALLONS....                | 8.685                        | 9.795                        | 40.00                         | 1.195  | -       | .700    | -       |
| 4000 TO 5000 GALLONS....                | 8.785                        | 9.895                        | 40.00                         | 1.195  | -       | .700    | -       |
| 5000 TO 7000 GALLONS....                | 8.885                        | 9.995                        | 40.00                         | 1.195  | -       | .700    | -       |
| PICKUP.....                             | 8.475                        | 9.585                        | 40.00                         | 1.195  | -       | .700    | -       |
| WINCH AND A-FRAME.....                  | 8.785                        | 9.895                        | 40.00                         | 1.195  | -       | .700    | -       |
| COMBINATION BOOTHMAN.....               | 8.915                        | 10.025                       | 40.00                         | 1.195  | -       | .700    | -       |
| BOOTHMAN.....                           | 8.565                        | 9.675                        | 40.00                         | 1.195  | -       | .700    | -       |
| <b>SINGLE UNIT FLOAT</b>                |                              |                              |                               |  |         |         |         |
| RACKS.....                              | 8.570                        | 9.680                        | 40.00                         | 1.195  | -       | .700    | -       |
| 2-AXLE.....                             | 8.670                        | 9.780                        | 40.00                         | 1.195  | -       | .700    | -       |
| <b>HEAVY DUTY TRANSPORTS:</b>           |                              |                              |                               |  |         |         |         |
| HIGH BED.....                           | 8.790                        | 9.900                        | 40.00                         | 1.195  | -       | .700    | -       |
| LOW BED GOOSENECK.....                  | 9.020                        | 10.130                       | 40.00                         | 1.195  | -       | .700    | -       |
| <b>BUILDING MATERIALS:</b>              |                              |                              |                               |  |         |         |         |
| <b>TANK TRUCKS:</b>                     |                              |                              |                               |  |         |         |         |
| 400 GALLONS OR LESS....                 | 6.660                        | 8.960                        | 40.00                         | .975   | -       | .698    | -       |
| OVER 400 GALLONS....                    | 6.800                        | 9.100                        | 40.00                         | .975   | -       | .698    | -       |
| <b>DUMP TRUCKS:</b>                     |                              |                              |                               |  |         |         |         |
| UNDER 4 YARDS.....                      | 6.740                        | 9.040                        | 40.00                         | .975   | -       | .698    | -       |
| 4 TO 6 YARDS.....                       | 6.800                        | 9.100                        | 40.00                         | .975   | -       | .698    | -       |
| 6 TO 8 YARDS.....                       | 6.920                        | 9.220                        | 40.00                         | .975   | -       | .698    | -       |
| 8 TO 12 YARDS.....                      | 7.200                        | 9.500                        | 40.00                         | .975   | -       | .698    | -       |
| 12 YARDS AND OVER....                   | 7.300                        | 9.600                        | 40.00                         | .975   | -       | .698    | -       |
| <b>WET MIX:</b>                         |                              |                              |                               |  |         |         |         |
| 5 YARDS OR LESS.....                    | 6.970                        | 9.270                        | 40.00                         | .975   | -       | .698    | -       |
| 6 YARDS OR LESS.....                    | 7.020                        | 9.320                        | 40.00                         | .975   | -       | .698    | -       |
| 7 YARDS OR LESS.....                    | 7.060                        | 9.360                        | 40.00                         | .975   | -       | .698    | -       |
| 8 YARDS OR LESS.....                    | 7.130                        | 9.430                        | 40.00                         | .975   | -       | .698    | -       |
| 9 YARDS OR LESS.....                    | 7.200                        | 9.500                        | 40.00                         | .975   | -       | .698    | -       |
| 10 YARDS OR LESS.....                   | 7.290                        | 9.590                        | 40.00                         | .975   | -       | .698    | -       |
| 11 YARDS OR LESS.....                   | 7.400                        | 9.700                        | 40.00                         | .975   | -       | .698    | -       |
| 12 YARDS OR LESS.....                   | -                            | 9.760                        | 40.00                         | .975   | -       | .698    | -       |
| 13 YARDS OR LESS.....                   | -                            | 9.820                        | 40.00                         | .975   | -       | .698    | -       |
| 14 YARDS OR LESS.....                   | -                            | 9.880                        | 40.00                         | .975   | -       | .698    | -       |
| 15 YARDS OR LESS.....                   | -                            | 9.940                        | 40.00                         | .975   | -       | .698    | -       |
| 16 YARDS OR LESS.....                   | -                            | 10.000                       | 40.00                         | .975   | -       | .698    | -       |
| BUGGYMOBILE.....                        | 6.650                        | 8.950                        | 40.00                         | .975   | -       | .698    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours, and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| FREMONT, CALIF.<br>-CONTINUED              |                             |                             |                              |   |         |         |         |
| BUILDING MATERIALS<br>-CONTINUED           |                             |                             |                              |   |         |         |         |
| BUGGYMOBILE -CONTINUED                     |                             |                             |                              |   |         |         |         |
| FLAT RACK:                                 |                             |                             |                              |   |         |         |         |
| 2 AXLE.....                                | \$6.750                     | \$9.050                     | 40.00                        | 0.975   | -       | 0.698   | -       |
| 3 AXLE.....                                | 6.870                       | 9.170                       | 40.00                        | .975  | -       | .698    | -       |
| SEMI:                                      |                             |                             |                              |   |         |         |         |
| FLAT RACK.....                             |                             |                             |                              |   |         |         |         |
| END DUMP.....                              | 7.300                       | 9.600                       | 40.00                        | .975  | -       | .698    | -       |
| LUMBER.....                                | 7.150                       | 7.800                       | 40.00                        | .590  | -       | .648    | -       |
| ROSS CARRIERS.....                         | 7.270                       | 7.920                       | 40.00                        | .590  | -       | .648    | -       |
| DOUBLE HEADERS.....                        | 7.300                       | 7.955                       | 40.00                        | .590  | -       | .648    | -       |
| BOOM TRUCKS.....                           | 7.515                       | 8.170                       | 40.00                        | .590  | -       | .648    | -       |
| PLUMBING SUPPLIES:                         |                             |                             |                              |   |         |         |         |
| LESS THAN 10,500 LBS.                      | 7.030                       | 7.330                       | 40.00                        | *   | *       | .598    | -       |
| 10,500 LBS. AND OVER                       | 7.155                       | 7.455                       | 40.00                        | *   | *       | .598    | -       |
| ROCK, SAND, AND GRAVEL:                    |                             |                             |                              |   |         |         |         |
| DUMP TRUCKS:                               |                             |                             |                              |   |         |         |         |
| UNDER 6 YARDS.....                         | 8.795                       | 9.895                       | 40.00                        | 1.230   | -       | .650    | -       |
| 6 TO 8 YARDS.....                          | 8.925                       | 10.250                      | 40.00                        | 1.230   | -       | .650    | -       |
| 8 TO 14 YARDS.....                         | 9.250                       | 10.350                      | 40.00                        | 1.230   | -       | .650    | -       |
| 14 TO 20 YARDS.....                        | 9.425                       | 10.525                      | 40.00                        | 1.230   | -       | .650    | -       |
| 20 TO 24 YARDS.....                        | 9.555                       | 10.655                      | 40.00                        | 1.230   | -       | .650    | -       |
| 24 TO 35 YARDS.....                        | 9.605                       | 10.705                      | 40.00                        | 1.230   | -       | .650    | -       |
| 35 YARDS AND OVER..                        | 9.665                       | 10.755                      | 40.00                        | 1.230   | -       | .650    | -       |
| WATER TRUCKS:                              |                             |                             |                              |   |         |         |         |
| UNDER 4000 GALLONS.                        | 8.795                       | 9.895                       | 40.00                        | 1.230   | -       | .650    | -       |
| 4000 GALLONS AND OVER.....                 | 9.925                       | 10.025                      | 40.00                        | 1.230   | -       | .650    | -       |
| DRUG:                                      |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.....                         | 5.145                       | 5.595                       | 40.00                        | .370  | -       | .174    | -       |
| NEXT 90 DAYS.....                          | 5.235                       | 5.685                       | 40.00                        | .370  | -       | .174    | -       |
| LESS THAN 2 YEARS.....                     | 5.360                       | 5.810                       | 40.00                        | .370  | -       | .174    | -       |
| 2 YEARS AND OVER.....                      | 5.645                       | 6.205                       | 40.00                        | .370  | -       | .174    | -       |
| FURNITURE.....                             | 7.825                       | 8.425                       | 40.00                        | -   | *       | .700    | -       |
| HELPERS.....                               | 7.638                       | 8.238                       | 40.00                        | -   | *       | .700    | -       |
| FROZEN FOODS.....                          | 6.805                       | 7.105                       | 40.00                        | .348  | -       | .399    | -       |
| GENERAL FREIGHT:                           |                             |                             |                              |   |         |         |         |
| UNDER 10,500 LBS.....                      | 7.315                       | 7.965                       | 40.00                        | .701  | -       | .876    | -       |
| 10,500 LBS AND OVER....                    | 7.440                       | 8.090                       | 40.00                        | .701  | -       | .876    | -       |
| TRUCKS WITH SPECIAL ATTACHMENTS.....       |                             |                             |                              |   |         |         |         |
| DOUBLE HEADERS.....                        | 7.565                       | 8.215                       | 40.00                        | .701  | -       | .876    | -       |
| LOW BED.....                               | 7.565                       | 8.215                       | 40.00                        | .701  | -       | .876    | -       |
| HIGH BED.....                              | 7.503                       | 8.153                       | 40.00                        | .701  | -       | .876    | -       |
| GROCERY.....                               | 7.010                       | 7.870                       | 40.00                        | *   | *       | .673    | -       |
| HELPERS.....                               | 6.885                       | 7.745                       | 40.00                        | *   | *       | .673    | -       |
| ICE CREAM.....                             | 7.080                       | 7.380                       | 40.00                        | *   | *       | .548    | -       |
| LAUNDRY.....                               | 6.090                       | 6.720                       | 40.00                        | .610  | -       | .600    | -       |
| MEAT.....                                  | 6.510                       | 6.830                       | 40.00                        | .344  | -       | .498    | -       |
| MILK.....                                  | 6.500                       | 6.750                       | 40.00                        | *   | *       | .548    | -       |
| MOVING AND STORAGE.....                    | 7.465                       | 7.575                       | 40.00                        | *   | *       | .548    | -       |
| HELPERS.....                               | 7.200                       | 7.310                       | 40.00                        | *   | *       | .548    | -       |
| PARCEL.....                                | 7.295                       | 7.405                       | 40.00                        | .606  | -       | .650    | -       |
| PRODUCE:                                   |                             |                             |                              |   |         |         |         |
| RETAIL.....                                | 7.440                       | 7.440                       | 40.00                        | .521  | -       | .550    | -       |
| WHOLESALE.....                             | 6.565                       | 6.965                       | 40.00                        | *   | *       | .500    | -       |
| REFUSE.....                                | 6.702                       | 6.812                       | 40.00                        | *   | *       | .498    | -       |
| HELPERS.....                               | 6.515                       | 6.625                       | 40.00                        | *   | *       | .498    | -       |
| STEEL.....                                 | 7.310                       | 7.610                       | 40.00                        | .647  | -       | .648    | -       |
| SEMI-TRAILERS.....                         | 7.435                       | 7.735                       | 40.00                        | .647  | -       | .648    | -       |
| TOBACCO.....                               | 6.300                       | 6.750                       | 40.00                        | .369  | -       | .498    | -       |
| WINE.....                                  | 7.488                       | 7.598                       | 40.00                        | .647  | -       | .648    | -       |
| FRESNO, CALIF.                             |                             |                             |                              |   |         |         |         |
| BEER.....                                  | 5.101                       | 5.315                       | 40.00                        | .300  | -       | .350    | -       |
| CONSTRUCTION:                              |                             |                             |                              |   |         |         |         |
| BUILDING:                                  |                             |                             |                              |   |         |         |         |
| LESS THAN 4 CU. YDS.                       | 8.795                       | 9.905                       | 40.00                        | 1.195   | -       | .650    | -       |
| 4 CU YDS. AND UNDER                        |                             |                             |                              |   |         |         |         |
| 6 CU. YDS.....                             | 8.890                       | 10.000                      | 40.00                        | 1.195   | -       | .650    | -       |
| 6 CU. YDS. AND UNDER                       |                             |                             |                              |   |         |         |         |
| 8 CU. YDS.....                             | 9.090                       | 10.200                      | 40.00                        | 1.195   | -       | .650    | -       |
| 8 CU. YDS. AND IN-<br>CLUDING 12 CU. YDS.  | 9.330                       | 10.440                      | 40.00                        | 1.195   | -       | .650    | -       |
| OVER 12 AND INCLUD-<br>ING 18 CU. YDS..... | 9.370                       | 10.480                      | 40.00                        | 1.195   | -       | .650    | -       |
| OVER 18 AND INCLUD-<br>ING 24 CU. YDS..... | 9.475                       | 10.585                      | 40.00                        | 1.195   | -       | .650    | -       |
| OVER 24 AND INCLUD-<br>ING 35 CU. YDS..... | 9.530                       | 10.640                      | 40.00                        | 1.195   | -       | .650    | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| FRESNO, CALIF.<br>-CONTINUED                                       |                              |                              |                               |  |         |         |         |
| CONSTRUCTION -CONTINUED  |                              |                              |                               |  |         |         |         |
| BUILDING -CONTINUED  |                              |                              |                               |  |         |         |         |
| OVER 35 AND INCLUD-<br>ING 50 CU. YDS.....                         | \$9.680                      | \$10.790                     | 40.00                         | 1.195  | -       | 0.650   | -       |
| OVER 50 AND INCLUD-<br>ING 65 CU. YDS.....                         | 9.830                        | 10.940                       | 40.00                         | 1.195  | -       | .650    | -       |
| OVER 65 AND INCLUD-<br>ING 80 CU. YDS.....                         | 9.980                        | 11.090                       | 40.00                         | 1.195  | -       | .650    | -       |
| OVER 80 AND INCLUD-<br>ING 95 CU. YDS.....                         | 10.130                       | 11.240                       | 40.00                         | 1.195  | -       | .650    | -       |
| TRANSIT MIX:   |                              |                              |                               |  |         |         |         |
| LESS THAN 6 CU. YDS.<br>6 CU. YDS. AND LESS<br>THAN 8 CU. YDS..... | 8.945                        | 10.045                       | 40.00                         | 1.195  | -       | .650    | -       |
| 8 CU. YDS. AND LESS<br>THAN 10 CU. YDS.....                        | 9.045                        | 10.150                       | 40.00                         | 1.195  | -       | .650    | -       |
| OVER 10 AND INCLUD-<br>ING 12 CU. YDS.....                         | 9.145                        | 10.255                       | 40.00                         | 1.195  | -       | .650    | -       |
| OVER 12 AND INCLUD-<br>ING 14 CU. YDS.....                         | 9.245                        | 10.355                       | 40.00                         | 1.195  | -       | .650    | -       |
| OVER 14 AND INCLUD-<br>ING 16 CU. YDS.....                         | 9.345                        | 10.455                       | 40.00                         | 1.195  | -       | .650    | -       |
| PICKUP.....  | 9.475                        | 10.585                       | 40.00                         | 1.195  | -       | .650    | -       |
| WATER TRUCK:   |                              |                              |                               |  |         |         |         |
| PICKUP.....  | 8.195                        | 9.305                        | 40.00                         | 1.195  | -       | .650    | -       |
| LESS THAN 2500 GALS.<br>2500 GALS. AND LESS<br>THAN 4000 GALS..... | 8.905                        | 10.015                       | 40.00                         | 1.195  | -       | .650    | -       |
| 4000 GALS. AND LESS<br>THAN 5000 GALS.....                         | 9.005                        | 10.115                       | 40.00                         | 1.195  | -       | .650    | -       |
| 5000 GALS. AND LESS<br>THAN 7000 GALS.....                         | 9.105                        | 10.215                       | 40.00                         | 1.195  | -       | .650    | -       |
| HEAVY DUTY TRANSPORT:  |                              |                              |                               |  |         |         |         |
| LOW-BED.....   | 9.205                        | 10.315                       | 40.00                         | 1.195  | -       | .650    | -       |
| HIGH-BED.....  | 9.340                        | 10.450                       | 40.00                         | 1.195  | -       | .650    | -       |
| MATERIAL:  |                              |                              |                               |  |         |         |         |
| DUMP TRUCK:  |                              |                              |                               |  |         |         |         |
| UNDER 6 YARDS.....   | 9.110                        | 10.220                       | 40.00                         | 1.195  | -       | .650    | -       |
| 6 TO 8 YARDS.....  | 6.005                        | 7.455                        | 40.00                         | .382   | -       | .350    | -       |
| 8 YARDS AND OVER..   | 6.215                        | 7.665                        | 40.00                         | .382   | -       | .350    | -       |
| TRANSIT-MIX.....   | 6.465                        | 7.915                        | 40.00                         | .382   | -       | .350    | -       |
| FLAT-RACK.....   | 6.080                        | 7.530                        | 40.00                         | .382   | -       | .350    | -       |
| WINCH TRUCKS AND<br>A-FRAMES.....                                  | 5.915                        | 7.365                        | 40.00                         | .382   | -       | .350    | -       |
| PICKUP TRUCKS.....   | 6.115                        | 7.565                        | 40.00                         | .382   | -       | .350    | -       |
| HEAD TIRE MEN.....   | 5.915                        | 7.365                        | 40.00                         | .382   | -       | .350    | -       |
| 6.140  | 7.210                        | 40.00                        | .382                          | -  | .350    | -       |         |
| DRUG DELIVERY:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....   | 4.730                        | 5.180                        | 40.00                         | .380   | -       | .350    | -       |
| AGREEMENT B<br>FIRST 60 DAYS.....                                  | 4.595                        | 4.595                        | 40.00                         | .380   | -       | .250    | -       |
| POTATO CHIP DELIVERY:<br>3 AXLE OR LESS.....                       | 5.500                        | 5.750                        | 40.00                         | .399   | -       | .250    | -       |
| GENERAL FREIGHT:   |                              |                              |                               |  |         |         |         |
| 3 AXLE OR LESS.....  | 7.045                        | 7.695                        | 40.00                         | .544   | -       | .550    | -       |
| 4 AXLE OR MORE.....  | 7.170                        | 7.820                        | 40.00                         | .544   | -       | .550    | -       |
| LOW-BED.....   | 7.295                        | 7.945                        | 40.00                         | .544   | -       | .550    | -       |
| HELPERS.....   | 6.945                        | 7.595                        | 40.00                         | .544   | -       | .550    | -       |
| GROCERY, WHOLESALE.....  | 6.140                        | 6.570                        | 40.00                         | .380   | -       | .548    | -       |
| ICE CREAM AND MILK:  |                              |                              |                               |  |         |         |         |
| ROUTE, WHOLESALE.....  | 6.500                        | 7.250                        | 40.00                         | .576   | -       | .598    | -       |
| SPECIAL DELIVERY.....  | 6.280                        | 7.180                        | 40.00                         | .576   | -       | .598    | -       |
| 5-DAY WHOLESALE.....   | 6.500                        | 7.250                        | 40.00                         | .576   | -       | .598    | -       |
| RELIEF.....  | 6.600                        | 7.350                        | 40.00                         | .576   | -       | .598    | -       |
| TRANSPORT.....   | 6.500                        | 7.250                        | 40.00                         | .576   | -       | .598    | -       |
| LAUNDRY:   |                              |                              |                               |  |         |         |         |
| INDUSTRIAL.....  | 5.325                        | 5.700                        | 40.00                         | .380   | -       | 1.350   | -       |
| LINEN--AGREEMENT A:<br>AFTER 2 WEEKS.....                          | 4.870                        | 5.270                        | 40.00                         | *  | *       | *       | *       |
| LINEN--AGREEMENT B:<br>DRIVERS.....                                | 5.700                        | 6.070                        | 40.00                         | .380   | -       | .199    | -       |
| MEAT:  |                              |                              |                               |  |         |         |         |
| PACKING HOUSE.....   | 6.190                        | 6.460                        | 40.00                         | .380   | -       | .498    | -       |
| SALES AND SERVICE<br>DRIVERS.....                                  | 6.190                        | 6.460                        | 40.00                         | .380   | -       | .498    | -       |
| TALLOW DRIVERS.....  | 6.190                        | 6.460                        | 40.00                         | .380   | -       | .498    | -       |
| MOVING AND STORAGE.....  | 6.690                        | 7.270                        | 40.00                         | .492   | -       | .390    | -       |
| HELPERS.....   | 5.490                        | 6.070                        | 40.00                         | .492   | -       | .390    | -       |
| PARCEL DELIVERY.....   | 7.295                        | 7.295                        | 40.00                         | .555   | -       | .648    | -       |
| PRODUCE AND FRUIT.....   | 5.350                        | 5.800                        | 40.00                         | .380   | -       | .349    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                | JULY 1, 1975                 | JULY 1, 1976                   |                               |  |         |         |         |
|--|------------------------------|--------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | # RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                                |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                                |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>GRAND RAPIDS, MICH.</b>                                 |                              |                                |                               |  |         |         |         |
| <b>CONSTRUCTION:</b>                                       |                              |                                |                               |  |         |         |         |
| <b>BUILDING:</b>   |                              |                                |                               |  |         |         |         |
| 8 CUBIC YARDS AND UNDER.....                               | \$6.700                      | \$7.050                        | 40.00                         | 0.425  | -       | 0.350   | -       |
| TANDEM, OVER 8 CUBIC YARDS.....                            | 6.800                        | 7.150                          | 40.00                         | .425   | -       | .350    | -       |
| <b>MATERIAL:</b>   |                              |                                |                               |  |         |         |         |
| AGREEMENT A.....   | 4.690                        | 5.270                          | 40.00                         | .425   | -       | .150    | -       |
| AFTER 30 DAYS.....   | 4.790                        | 5.370                          | 40.00                         | .425   | -       | .150    | -       |
| AGREEMENT B.....   | 6.700                        | 7.050                          | 40.00                         | .500   | -       | .350    | -       |
| FIRST 30 DAYS.....   | 5.930                        | 6.430                          | 40.00                         | .475   | -       | .350    | -       |
| SECOND 30 DAYS.....  | 6.030                        | 6.530                          | 40.00                         | .475   | -       | .350    | -       |
| THIRD 30 DAYS.....   | 6.130                        | 6.630                          | 40.00                         | .475   | -       | .350    | -       |
| AFTER 90 DAYS.....   | 6.230                        | 6.730                          | 40.00                         | .475   | -       | .350    | -       |
| DOUBLE BOTTOM.....   | 6.030                        | 6.530                          | 40.00                         | .475   | -       | .350    | -       |
| SECOND 30 DAYS.....  | 6.130                        | 6.630                          | 40.00                         | .475   | -       | .350    | -       |
| THIRD 30 DAYS.....   | 6.230                        | 6.730                          | 40.00                         | .475   | -       | .350    | -       |
| AFTER 90 DAYS.....   | 6.330                        | 6.830                          | 40.00                         | .475   | -       | .350    | -       |
| <b>SINGLE AXLE AND TANDEM:</b>                             |                              |                                |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 5.930                        | 6.430                          | 40.00                         | .475   | -       | .350    | -       |
| SECOND 30 DAYS.....  | 6.030                        | 6.530                          | 40.00                         | .475   | -       | .350    | -       |
| AFTER 60 DAYS.....   | 6.130                        | 6.630                          | 40.00                         | .475   | -       | .350    | -       |
| GASOLINE.....  | 6.400                        | 6.910                          | 40.00                         | .538   | -       | .550    | -       |
| GENERAL FREIGHT.....                                       | 7.220                        | 7.870                          | 40.00                         | .613   | -       | .625    | -       |
| MILK.....  | 6.550                        | 6.550                          | 40.00                         | .475   | -       | .350    | -       |
| <b>SCRAP YARD:</b>   |                              |                                |                               |  |         |         |         |
| AGREEMENT A.....   | 3.370                        | 3.670                          | 40.00                         | *  | *       | .275    | -       |
| AGREEMENT B.....   | 3.780                        | 4.010                          | 40.00                         | .400   | -       | .225    | -       |
| <b>TRASH:</b>  |                              |                                |                               |  |         |         |         |
| FRONT END LOADERS.....                                     | 4.200                        | 4.300                          | 40.00                         | *  | *       | *       | *       |
| LOGGER.....  | 4.200                        | 4.300                          | 40.00                         | *  | *       | *       | *       |
| TANDEM.....  | 4.200                        | 4.300                          | 40.00                         | *  | *       | *       | *       |
| <b>INDUSTRIAL:</b>   |                              |                                |                               |  |         |         |         |
| FRONT END LOADERS.....                                     | 4.250                        | 4.850                          | 40.00                         | *  | *       | .100    | -       |
| LOGGERS.....   | 4.250                        | 4.850                          | 40.00                         | *  | *       | .100    | -       |
| ROLL-OFFS.....   | 4.250                        | 4.850                          | 40.00                         | *  | *       | .100    | -       |
| <b>HAMMOND, IND.</b>                                       |                              |                                |                               |  |         |         |         |
| ARMORED CAR.....   | 6.790                        | 7.080                          | 40.00                         | .425   | -       | .375    | -       |
| BAKERY.....  | 4.096                        | 4.244                          | 40.00                         | .525   | -       | .550    | -       |
| BEER.....  | 5.850                        | 6.150                          | 40.00                         | .450   | -       | .375    | -       |
| <b>COMPRESSED GAS AND OXYGEN:</b>                          |                              |                                |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 6.530                        | 7.450                          | 40.00                         | .650   | -       | .650    | -       |
| AFTER 30 DAYS.....   | 6.780                        | 7.950                          | 40.00                         | .650   | -       | .650    | -       |
| <b>CONSTRUCTION:</b>                                       |                              |                                |                               |  |         |         |         |
| 2 OR 3 AXLE.....   | 7.600                        | 8.150                          | 40.00                         | .600   | -       | .550    | -       |
| 4 AXLE.....  | 7.800                        | 8.350                          | 40.00                         | .600   | -       | .550    | -       |
| 5 AXLE.....  | 8.000                        | 8.550                          | 40.00                         | .600   | -       | .550    | -       |
| 6 AXLE.....  | 8.200                        | 8.750                          | 40.00                         | .600   | -       | .550    | -       |
| <b>REDI-MIX CONCRETE:</b>                                  |                              |                                |                               |  |         |         |         |
| UP TO 6 YDS.....   | 7.670                        | 8.320                          | 40.00                         | .450   | -       | .400    | -       |
| 6 TO 8 YDS.....  | 7.820                        | 8.470                          | 40.00                         | .450   | -       | .400    | -       |
| OVER 8 YDS.....  | 7.890                        | 8.540                          | 40.00                         | .450   | -       | .400    | -       |
| 4-WHEEL.....   | 7.410                        | 8.060                          | 40.00                         | .450   | -       | .400    | -       |
| 6-WHEEL.....   | 7.590                        | 8.240                          | 40.00                         | .450   | -       | .400    | -       |
| <b>10-WHEEL SEMI-DUMPS TRUCKS, CEMENT TRANS-PORTS.....</b> |                              |                                |                               |  |         |         |         |
| 7.670  | 8.320                        | 40.00                          | .450                          | -  | .400    | -       |         |
| GENERAL FREIGHT.....                                       | 6.770                        | 7.420                          | 40.00                         | .500   | -       | .475    | -       |
| LIQUOR AND WINE.....                                       | 6.570                        | 6.980                          | 40.00                         | .425   | -       | .350    | -       |
| LOCAL CARTAGE.....   | 7.080                        | 7.950                          | 40.00                         | .650   | -       | .650    | -       |
| HEAT.....  | 6.000                        | 6.160                          | 40.00                         | .450   | -       | .400    | -       |
| MOVING AND STORAGE.....                                    | 6.450                        | 7.100                          | 40.00                         | .400   | -       | .400    | -       |
| OIL, PETROLEUM, CHEMICAL, AND LIQUID.....                  | 7.000                        | 7.450                          | 40.00                         | .525   | -       | .575    | -       |
| SANITATION.....  | 4.170                        | 4.170                          | 40.00                         | .399   | -       | -       | -       |
| SOFT DRINK.....  | 6.730                        | 7.280                          | 40.00                         | .475   | -       | .400    | -       |
| TANK TRUCK.....  | 7.000                        | 7.450                          | 40.00                         | .525   | -       | .575    | -       |
| <b>HONOLULU, HAWAII</b>                                    |                              |                                |                               |  |         |         |         |
| BAKERY.....  | 5.470                        | 6.070                          | 40.00                         | *  | *       | *       | *       |
| <b>BUILDING CONSTRUCTION:</b>                              |                              |                                |                               |  |         |         |         |
| UTILITY, FLATBED, ETC....                                  | 5.930                        | 6.930                          | 40.00                         | .650   | -       | 1.550   | -       |
| DUMP TRUCK.....  | 6.200                        | 7.200                          | 40.00                         | .650   | -       | 1.550   | -       |
| <b>WATER:</b>  |                              |                                |                               |  |         |         |         |
| UP TO 2000 GALLONS....                                     | 6.200                        | 7.200                          | 40.00                         | .650   | -       | 1.550   | -       |
| OVER 2000 GALLONS....                                      | 6.510                        | 7.510                          | 40.00                         | .650   | -       | 1.550   | -       |
| TANDEM, SEMI, ETC.....                                     | 7.160                        | 8.160                          | 40.00                         | .650   | -       | 1.550   | -       |
| SLIP-IN OR FUP.....  | 7.480                        | 8.480                          | 40.00                         | .650   | -       | 1.550   | -       |
| EUCALID, HACK, ETC.....                                    | 7.590                        | 8.590                          | 40.00                         | .650   | -       | 1.550   | -       |
| TRACTOR.....   | 7.590                        | 8.590                          | 40.00                         | .650   | -       | 1.550   | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION       | JULY 1, 1975                | JULY 1, 1976                |                              |   |         |         |         |
|-----------------------------------|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|                                   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|                                   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|                                   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| HONOLULU, HAWAII<br>-CONTINUED    |                             |                             |                              |   |         |         |         |
| BUILDING MATERIALS.....           | \$5.580                     | \$6.130                     | 40.00                        | 0.378   | -       | 0.350   | -       |
| TRACTOR TRAILERS.....             | 5.680                       | 6.280                       | 40.00                        | .378  | -       | .350    | -       |
| TRUCK HELPERS.....                | 5.380                       | 5.980                       | 40.00                        | .378  | -       | .350    | -       |
| CONCRETE AND ROCK:                |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                  | 5.380                       | 6.380                       | 40.00                        | .204  | -       | .450    | -       |
| ON HIGHWAY.....                   | 5.850                       | 6.850                       | 40.00                        | .204  | -       | .450    | -       |
| TANDEM TRUCK DRIVERS..            | 5.550                       | 6.550                       | 40.00                        | .204  | -       | .450    | -       |
| SEMI-TRUCK DRIVER.....            | 5.690                       | 6.690                       | 40.00                        | .204  | -       | .450    | -       |
| MIXER DRIVER.....                 | 6.030                       | 7.030                       | 40.00                        | .204  | -       | .450    | -       |
| SEMI-MIXER DRIVER.....            | 6.210                       | 7.210                       | 40.00                        | .204  | -       | .450    | -       |
| AGREEMENT B.....                  | 5.820                       | 6.370                       | 40.00                        | .355  | -       | *       | *       |
| LINEHAUL.....                     | 6.060                       | 6.810                       | 40.00                        | .355  | -       | *       | *       |
| AGREEMENT C:                      |                             |                             |                              |   |         |         |         |
| DELIVERY.....                     | 5.250                       | 6.250                       | 40.00                        | *   | *       | .450    | -       |
| OFF HIGHWAYS:                     |                             |                             |                              |   |         |         |         |
| 10 TO 20 TONS.....                | 5.380                       | 6.380                       | 40.00                        | *   | *       | .450    | -       |
| OVER 20 TONS.....                 | 5.550                       | 6.550                       | 40.00                        | *   | *       | .450    | -       |
| BOOM TRUCK.....                   | 5.690                       | 6.690                       | 40.00                        | *   | *       | .450    | -       |
| ON HIGHWAYS:                      |                             |                             |                              |   |         |         |         |
| OVER 20 TONS.....                 | 5.850                       | 6.850                       | 40.00                        | *   | *       | .450    | -       |
| SEMI-TRAILERS.....                | 5.850                       | 6.850                       | 40.00                        | *   | *       | .450    | -       |
| AGREEMENT D.....                  | 7.570                       | 7.970                       | 40.00                        | .381  | -       | .250    | -       |
| FLAT ROCK.....                    | 5.330                       | 5.730                       | 40.00                        | .381  | -       | .250    | -       |
| SLIP-IN.....                      | 6.930                       | 7.330                       | 40.00                        | .381  | -       | .250    | -       |
| TANDEM.....                       | 6.650                       | 7.050                       | 40.00                        | .381  | -       | .250    | -       |
| AGREEMENT E:                      |                             |                             |                              |   |         |         |         |
| TRACTOR.....                      | 5.850                       | 7.080                       | 40.00                        | *   | *       | .450    | -       |
| STRADDLE TRAILER.....             | 6.030                       | 7.210                       | 40.00                        | *   | *       | .450    | -       |
| AGREEMENT F.....                  | 5.644                       | 6.520                       | 40.00                        | *   | *       | *       | *       |
| PIPE.....                         | 5.860                       | 6.860                       | 40.00                        | *   | *       | .450    | -       |
| HELPERS.....                      | 5.120                       | 6.120                       | 40.00                        | *   | *       | .450    | -       |
| GENERAL FREIGHT:                  |                             |                             |                              |   |         |         |         |
| TRACTOR.....                      | 5.990                       | 6.290                       | 40.00                        | .378  | -       | .270    | -       |
| OVER 5 TONS.....                  | 5.680                       | 5.980                       | 40.00                        | .378  | -       | .270    | -       |
| HELPER.....                       | 5.190                       | 5.490                       | 40.00                        | .378  | -       | .270    | -       |
| MILK DRIVERS:                     |                             |                             |                              |   |         |         |         |
| SEMI-TRUCK DRIVERS.....           | 5.930                       | 6.340                       | 40.00                        | .534  | -       | .599    | -       |
| DOUBLE TRUCKS.....                | 5.985                       | 6.395                       | 40.00                        | .534  | -       | .599    | -       |
| MOVING AND STORAGE:               |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                  | 6.050                       | 6.350                       | 40.00                        | .378  | -       | .270    | -       |
| HELPER.....                       | 5.060                       | 5.360                       | 40.00                        | .378  | -       | .270    | -       |
| AGREEMENT B:                      |                             |                             |                              |   |         |         |         |
| PACKER.....                       | 6.170                       | 6.460                       | 40.00                        | *   | *       | .220    | -       |
| HELPER.....                       | 5.170                       | 5.460                       | 40.00                        | *   | *       | .220    | -       |
| TRACTOR.....                      | 6.120                       | 6.410                       | 40.00                        | *   | *       | .220    | -       |
| REGULAR.....                      | 5.800                       | 6.090                       | 40.00                        | *   | *       | .220    | -       |
| HELPER.....                       | 5.310                       | 5.600                       | 40.00                        | *   | *       | .220    | -       |
| AGREEMENT C.....                  | 4.500                       | 4.750                       | 40.00                        | *   | *       | -       | -       |
| TRACTOR.....                      | 4.800                       | 5.050                       | 40.00                        | *   | *       | -       | -       |
| HELPER.....                       | 4.100                       | 4.350                       | 40.00                        | *   | *       | -       | -       |
| AGREEMENT D:                      |                             |                             |                              |   |         |         |         |
| TRACTOR-TRAILER.....              | 5.200                       | 5.850                       | 40.00                        | *   | *       | -       | -       |
| FLATBED DRIVER.....               | 5.000                       | 5.650                       | 40.00                        | *   | *       | -       | -       |
| HELPER.....                       | 4.250                       | 4.800                       | 40.00                        | *   | *       | -       | -       |
| NEWSPAPER--TRUCK DRIVERS:         |                             |                             |                              |   |         |         |         |
| FIRST 6 MONTHS.....               | 5.451                       | 5.893                       | 37.50                        | *   | *       | *       | *       |
| SECOND 6 MONTHS.....              | 5.667                       | 6.107                       | 37.50                        | *   | *       | *       | *       |
| THIRD 6 MONTHS.....               | 5.878                       | 6.320                       | 37.50                        | *   | *       | *       | *       |
| AFTER 18 MONTHS.....              | 6.091                       | 6.533                       | 37.50                        | *   | *       | *       | *       |
| PARCEL.....                       | 5.570                       | 5.870                       | 40.00                        | .378  | -       | .270    | -       |
| WINE.....                         | 4.880                       | 5.420                       | 40.00                        | .378  | -       | *       | *       |
| HOUSTON, TEXAS                    |                             |                             |                              |   |         |         |         |
| AIR PRODUCTS                      |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....                | 4.640                       | 5.000                       | 40.00                        | .338  | -       | .488    | -       |
| ARMORED CAR.....                  | 4.270                       | 4.510                       | 40.00                        | .288  | -       | .250    | -       |
| BAKERY, BISCUIT AND CRACKER.....  |                             |                             |                              |   |         |         |         |
| 4.960                             | 5.460                       | 40.00                       | *                            | *   | *       | *       |         |
| BUILDING CONSTRUCTION:            |                             |                             |                              |   |         |         |         |
| UNDER 1 1/2 TONS.....             | 7.130                       | 7.440                       | 40.00                        | .400  | -       | -       | -       |
| 1 1/2 TO 2 1/2 TONS...            | 7.480                       | 7.830                       | 40.00                        | .400  | -       | -       | -       |
| OVER 2 1/2 TONS.....              | 7.680                       | 8.050                       | 40.00                        | .400  | -       | -       | -       |
| DUMP TRUCK (LESS THAN 7 YARDS)... |                             |                             |                              |   |         |         |         |
| 7.480                             | 7.830                       | 40.00                       | .400                         | -   | -       | -       |         |
| GENERAL FREIGHT:                  |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                  | 7.130                       | 7.780                       | 40.00                        | .638  | -       | .663    | -       |
| AGREEMENT B.....                  | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| AGREEMENT C.....                  | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCES <sup>4</sup> /                      |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>HOUSTON, TEXAS</b>                      |                              |                              |                               |  |         |         |         |
| -CONTINUED                                 |                              |                              |                               |  |         |         |         |
| GROCERY:                                   |                              |                              |                               |  |         |         |         |
| RETAIL:                                    |                              |                              |                               |  |         |         |         |
| TRAILER.....                               | \$5.480                      | \$5.590                      | 40.00                         | 0.538  | -       | 0.350   | -       |
| BOBTAIL.....                               | 5.320                        | 5.490                        | 40.00                         | .538   | -       | .350    | -       |
| WHOLESALE:                                 |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                               |                              |                              |                               |  |         |         |         |
| BOBTAIL.....                               | 5.590                        | 6.240                        | 40.00                         | .613   | -       | .125    | -       |
| SEMI.....                                  | 5.590                        | 6.240                        | 40.00                         | .613   | -       | .125    | -       |
| AGREEMENT B.....                           | 5.590                        | 6.240                        | 40.00                         | .613   | -       | .200    | -       |
| LOCAL CARTAGE.....                         | 6.100                        | 6.710                        | 40.00                         | .538   | -       | .350    | -       |
| MAIL ORDER HOUSE:                          |                              |                              |                               |  |         |         |         |
| DRIVERS:                                   |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                        | 4.420                        | 4.920                        | 40.00                         | -  | -       | -       | -       |
| 6 MONTHS TO 1 YEAR..                       | 4.570                        | 5.070                        | 40.00                         | -  | -       | -       | -       |
| AFTER 1 YEAR.....                          | 4.720                        | 5.220                        | 40.00                         | -  | -       | -       | -       |
| HELPERS:                                   |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                        | 4.120                        | 4.620                        | 40.00                         | -  | -       | -       | -       |
| 6 MONTHS TO 1 YEAR..                       | 4.340                        | 4.840                        | 40.00                         | -  | -       | -       | -       |
| AFTER 1 YEAR.....                          | 4.550                        | 5.050                        | 40.00                         | -  | -       | -       | -       |
| PARCEL DELIVERY:                           |                              |                              |                               |  |         |         |         |
| PICK UP AND DELIVERY...                    | 5.900                        | 6.530                        | 40.00                         | .538   | -       | .150    | -       |
| TRACTOR-TRAILER.....                       | 6.000                        | 6.630                        | 40.00                         | .538   | -       | .150    | -       |
| <b>HUNTSVILLE, ALA.</b>                    |                              |                              |                               |  |         |         |         |
| CONSTRUCTION:                              |                              |                              |                               |  |         |         |         |
| 1/2 TO 3 TONS.....                         | 5.805                        | 6.080                        | 40.00                         | -  | -       | .175    | -       |
| 3 TO 5 TONS.....                           | 5.985                        | 6.260                        | 40.00                         | -  | -       | .175    | -       |
| 5 TONS TO 40,000 LBS.<br>(OR 20 YDS.)..... | 6.385                        | 6.600                        | 40.00                         | -  | -       | .175    | -       |
| OVER 40,000 LBS. (OR<br>20 YDS.).....      | 6.885                        | 7.160                        | 40.00                         | -  | -       | .175    | -       |
| GENERAL FREIGHT.....                       | 7.130                        | 7.780                        | 40.00                         | .600   | -       | .625    | -       |
| <b>INDIANAPOLIS, IND.</b>                  |                              |                              |                               |  |         |         |         |
| ARMORED CARS:                              |                              |                              |                               |  |         |         |         |
| AFTER 30 DAYS.....                         | 5.160                        | 5.660                        | 40.00                         | *  | *       | .425    | -       |
| AFTER 30 DAYS.....                         | 5.210                        | 5.710                        | 40.00                         | *  | *       | .425    | -       |
| BAKERY:                                    |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                               |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                         | 4.900                        | 5.400                        | 40.00                         | *  | *       | *       | *       |
| AFTER 30 DAYS.....                         | 5.000                        | 5.500                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT B:                               |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                         | 4.900                        | 5.400                        | 40.00                         | .275   | -       | .175    | -       |
| AFTER 30 DAYS.....                         | 5.000                        | 5.500                        | 40.00                         | .275   | -       | .175    | -       |
| BEER:                                      |                              |                              |                               |  |         |         |         |
| HELPERS.....                               |                              |                              |                               |  |         |         |         |
| 2.510                                      | 2.510                        | 40.00                        | *                             | *  | *       | *       |         |
| BUILDING CONSTRUCTION:                     |                              |                              |                               |  |         |         |         |
| 3 TONS AND UNDER.....                      | 7.325                        | 7.865                        | 40.00                         | .500   | -       | .550    | -       |
| OVER 3 TONS.....                           | 7.475                        | 8.015                        | 40.00                         | .500   | -       | .550    | -       |
| HELPERS.....                               | 7.325                        | 7.865                        | 40.00                         | .500   | -       | .550    | -       |
| ASPHALT:                                   |                              |                              |                               |  |         |         |         |
| TANDEM.....                                | 7.410                        | 8.030                        | 40.00                         | .488   | -       | .550    | -       |
| TRI-AXLE.....                              | 7.610                        | 8.230                        | 40.00                         | .488   | -       | .550    | -       |
| DUMP TRUCK.....                            | 7.310                        | 7.930                        | 40.00                         | .488   | -       | .550    | -       |
| LOW BOY-SINGLE.....                        | 7.510                        | 8.130                        | 40.00                         | .488   | -       | .550    | -       |
| LOW BOY-TANDEM.....                        | 7.610                        | 8.230                        | 40.00                         | .488   | -       | .550    | -       |
| RIGGING:                                   |                              |                              |                               |  |         |         |         |
| LOW BOY.....                               | 7.950                        | 8.350                        | 40.00                         | .400   | -       | .288    | -       |
| HEAVY HAULING.....                         | 7.850                        | 8.250                        | 40.00                         | .400   | -       | .288    | -       |
| HELPERS.....                               | 7.850                        | 8.250                        | 40.00                         | .400   | -       | .288    | -       |
| CONCRETE:                                  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                               |                              |                              |                               |  |         |         |         |
| MIXERS.....                                | 6.900                        | 7.300                        | 40.00                         | .350   | -       | .173    | -       |
| DUMP TRUCKS.....                           | 6.750                        | 7.150                        | 40.00                         | .350   | -       | .173    | -       |
| AGREEMENT B:                               |                              |                              |                               |  |         |         |         |
| TANDEM AXLE.....                           | 6.900                        | 7.300                        | 40.00                         | .350   | -       | .173    | -       |
| TRI-AXLE.....                              | 6.900                        | 7.300                        | 40.00                         | .350   | -       | .173    | -       |
| DUMP-TRUCKS.....                           | 6.750                        | 7.150                        | 40.00                         | .350   | -       | .173    | -       |
| ELECTRICAL CONTRACTORS:                    |                              |                              |                               |  |         |         |         |
| SEMI, TANDEM AND                           |                              |                              |                               |  |         |         |         |
| DOUBLE BOTTOM.....                         | 7.350                        | 7.600                        | 40.00                         | .500   | -       | .288    | -       |
| WINCH TRUCKS.....                          | 7.350                        | 7.600                        | 40.00                         | .500   | -       | .288    | -       |
| OVER 3 TONS.....                           | 7.350                        | 7.600                        | 40.00                         | .500   | -       | .288    | -       |
| 3 TONS AND UNDER.....                      | 7.200                        | 7.450                        | 40.00                         | .500   | -       | .288    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                     | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>INDIANAPOLIS, IND.</b>                       |                             |                             |                              |   |         |         |         |
| <b>-CONTINUED</b>                               |                             |                             |                              |   |         |         |         |
| <b>CONCRETE--CONTINUED</b>                      |                             |                             |                              |   |         |         |         |
| <b>SAND, STONE, GRAVEL AND ROCK:</b>            |                             |                             |                              |   |         |         |         |
| SEMI DUMPS; LOW-BOYS; DOG LEGS.....             | \$5.450                     | \$5.900                     | 40.00                        | 0.300   | -       | 0.050   | -       |
| TANDERS AND DOUBLE BOTTOMS.....                 | 5.450                       | 5.900                       | 40.00                        | .300  | -       | .050    | -       |
| SINGLE-AXLE TRUCKS.....                         | 5.400                       | 5.850                       | 40.00                        | .300  | -       | .050    | -       |
| TRI-AXLES.....                                  | 5.450                       | 5.900                       | 40.00                        | .300  | -       | .050    | -       |
| <b>DEPARTMENT STORES, FURNITURE DELIVERY:</b>   |                             |                             |                              |   |         |         |         |
| DRIVERS.....                                    | 6.200                       | 6.530                       | 40.00                        | .363  | -       | .550    | -       |
| AFTER 1 YEAR.....                               | 6.500                       | 6.830                       | 40.00                        | .363  | -       | .550    | -       |
| HELPERS.....                                    | 5.950                       | 6.280                       | 40.00                        | .363  | -       | .550    | -       |
| AFTER 1 YEAR.....                               | 6.450                       | 6.780                       | 40.00                        | .263  | -       | .550    | -       |
| <b>GENERAL FREIGHT:</b>                         |                             |                             |                              |   |         |         |         |
| <b>STRAIGHT JOBS, SEMIS AND SWITCHERS.....</b>  |                             |                             |                              |   |         |         |         |
| HELPERS.....                                    | 7.240                       | 7.860                       | 40.00                        | .613  | -       | .625    | -       |
| DOUBLE BOTCH.....                               | 7.110                       | 7.760                       | 40.00                        | .613  | -       | .625    | -       |
| DOUBLE BOTCH.....                               | 7.260                       | 7.910                       | 40.00                        | .613  | -       | .625    | -       |
| <b>GROCERY:</b>                                 |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                                | 6.550                       | 7.160                       | 40.00                        | *   | *       | .350    | -       |
| AGREEMENT B.....                                | 6.540                       | 6.740                       | 40.00                        | .538  | -       | .550    | -       |
| <b>HIGHWAY CONSTRUCTION:</b>                    |                             |                             |                              |   |         |         |         |
| <b>SINGLE AXLE STRAIGHT TRUCKS.....</b>         |                             |                             |                              |   |         |         |         |
| TANDEM TRUCK OR DOG LEGS.....                   | 7.310                       | 7.930                       | 40.00                        | .488  | -       | .550    | -       |
| TANDEM TRUCKS OVER 15 TONS PAYLOAD.....         | 7.410                       | 8.030                       | 40.00                        | .488  | -       | .550    | -       |
| SINGLE AXLE SEMI TRUCKS.....                    | 7.510                       | 8.130                       | 40.00                        | .488  | -       | .550    | -       |
| TRI-AXLE TRUCKS.....                            | 7.510                       | 8.130                       | 40.00                        | .488  | -       | .550    | -       |
| TANDEM AXLE SEMI TRUCKS.....                    | 7.610                       | 8.230                       | 40.00                        | .488  | -       | .550    | -       |
| TANDEM-TANDEM SEMI-EQUIPMENT NOT SELF-LOADED:   | 7.660                       | 8.280                       | 40.00                        | .488  | -       | .550    | -       |
| <b>12 CU. YDS. AND UNDER 12 CU. YDS.....</b>    |                             |                             |                              |   |         |         |         |
| DRIVERS, MIXER TRUCK LOW BOYS, SINGLE AXLE..... | 7.510                       | 8.130                       | 40.00                        | .488  | -       | .550    | -       |
| BITUMINOUS DISTRIBUTORS - 2 MAN.....            | 7.610                       | 8.230                       | 40.00                        | .488  | -       | .550    | -       |
| BITUMINOUS DISTRIBUTORS - 1 MAN.....            | 7.360                       | 7.980                       | 40.00                        | .488  | -       | .550    | -       |
| PAVEMENT BREAKERS.....                          | 7.460                       | 8.080                       | 40.00                        | .488  | -       | .550    | -       |
| WINCH OR A-FRAME.....                           | 7.510                       | 8.130                       | 40.00                        | .488  | -       | .550    | -       |
| WINCH OR A-FRAME.....                           | 7.410                       | 8.030                       | 40.00                        | .488  | -       | .550    | -       |
| <b>BATCH TRUCKS-- WET OR DRY:</b>               |                             |                             |                              |   |         |         |         |
| <b>3 (34E) BATCHES OR LESS.....</b>             |                             |                             |                              |   |         |         |         |
| OVER 3 (34E) BATCH..                            | 7.310                       | 7.930                       | 40.00                        | .488  | -       | .550    | -       |
| PICKUP TRUCKS.....                              | 7.410                       | 8.030                       | 40.00                        | .488  | -       | .550    | -       |
| HELPERS.....                                    | 7.160                       | 7.780                       | 40.00                        | .488  | -       | .550    | -       |
| HELPERS.....                                    | 7.260                       | 7.880                       | 40.00                        | .488  | -       | .550    | -       |
| ICE CREAM.....                                  | 3.890                       | 4.090                       | 40.00                        | *   | *       | *       | *       |
| <b>LINEN:</b>                                   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                                | 3.650                       | 3.950                       | 40.00                        | .313  | -       | .275    | -       |
| AGREEMENT B.....                                | 3.700                       | 3.950                       | 40.00                        | .313  | -       | .275    | -       |
| AGREEMENT C.....                                | 5.000                       | 5.000                       | 40.00                        | .313  | -       | .275    | -       |
| <b>MOVING:</b>                                  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....                              | 3.810                       | 4.650                       | 40.00                        | .300  | -       | .250    | -       |
| SECOND 30 DAYS.....                             | 4.060                       | 4.900                       | 40.00                        | .300  | -       | .250    | -       |
| THIRD 30 DAYS.....                              | 4.310                       | 5.150                       | 40.00                        | .300  | -       | .250    | -       |
| FOURTH 30 DAYS.....                             | 4.560                       | 5.400                       | 40.00                        | .300  | -       | .250    | -       |
| AFTER 120 DAYS.....                             | 4.810                       | 5.650                       | 40.00                        | .300  | -       | .250    | -       |
| <b>HELPERS:</b>                                 |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....                              | 3.610                       | 4.550                       | 40.00                        | .300  | -       | .250    | -       |
| SECOND 30 DAYS.....                             | 3.860                       | 4.800                       | 40.00                        | .300  | -       | .250    | -       |
| THIRD 30 DAYS.....                              | 4.110                       | 5.050                       | 40.00                        | .300  | -       | .250    | -       |
| FOURTH 30 DAYS.....                             | 4.360                       | 5.300                       | 40.00                        | .300  | -       | .250    | -       |
| AFTER 120 DAYS.....                             | 4.610                       | 5.550                       | 40.00                        | .300  | -       | .250    | -       |
| <b>NEWPAFER:</b>                                |                             |                             |                              |   |         |         |         |
| VAN.....  | 6.800                       | 7.300                       | 37.50                        | *   | *       | -       | -       |
| TANDEM STRAIGHT.....                            | 6.830                       | 7.430                       | 37.50                        | *   | *       | -       | -       |
| <b>SALVAGE:</b>                                 |                             |                             |                              |   |         |         |         |
| SINGLE AXLE.....                                | 3.300                       | 3.600                       | 40.00                        | *   | *       | *       | *       |
| TANDEM AXLE.....                                | 3.300                       | 3.600                       | 40.00                        | *   | *       | *       | *       |
| FLATBED.....                                    | 3.300                       | 3.600                       | 40.00                        | *   | *       | *       | *       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                              | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>INDIANAPOLIS, IND.</b>                                |                             |                             |                              |   |         |         |         |
| -CONTINUED   |                             |                             |                              |   |         |         |         |
| <b>SOFT DRINKS:</b>                                      |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....   | \$2.750                     | \$3.160                     | 40.00                        | *   | *       | *       | *       |
| 30-90 DAYS.....  | 3.530                       | 3.580                       | 40.00                        | *   | *       | *       | *       |
| 90-180 DAYS.....   | 3.800                       | 3.950                       | 40.00                        | *   | *       | *       | *       |
| 180 DAYS - 18 MONTHS..                                   | 3.980                       | 4.100                       | 40.00                        | *   | *       | *       | *       |
| AFTER 18 MONTHS.....                                     | 4.140                       | 4.260                       | 40.00                        | *   | *       | *       | *       |
| AFTER 24 MONTHS.....                                     | 4.430                       | 4.470                       | 40.00                        | *   | *       | *       | *       |
| AFTER 30 MONTHS.....                                     | 4.430                       | 4.780                       | 40.00                        | *   | *       | *       | *       |
| TANK.....  | 6.290                       | 6.690                       | 40.00                        | 0.538   | -       | 0.550   | -       |
| <b>WRECKING:</b>   |                             |                             |                              |   |         |         |         |
| DUMP TRUCK.....  | 7.610                       | 8.230                       | 40.00                        | .488  | -       | .550    | -       |
| SEMI-TRACTOR.....  | 7.510                       | 8.130                       | 40.00                        | .488  | -       | .550    | -       |
| <b>JACKSONVILLE, FLA.</b>                                |                             |                             |                              |   |         |         |         |
| GENERAL FREIGHT.....                                     | 6.720                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| GROCERY.....   | 5.195                       | 5.845                       | 40.00                        | .538  | -       | .275    | -       |
| <b>LINEN:</b>  |                             |                             |                              |   |         |         |         |
| <b>DRIVERS:</b>  |                             |                             |                              |   |         |         |         |
| FIRST 3 MONTHS.....                                      | 3.550                       | 3.950                       | 40.00                        | .338  | -       | -       | -       |
| 4 - 6 MONTHS.....  | 4.050                       | 4.450                       | 40.00                        | .338  | -       | -       | -       |
| 7 - 9 MONTHS.....  | 4.200                       | 4.600                       | 40.00                        | .338  | -       | -       | -       |
| 10 MONTHS OR MORE...                                     | 4.600                       | 5.000                       | 40.00                        | .338  | -       | -       | -       |
| <b>HELPERS:</b>  |                             |                             |                              |   |         |         |         |
| FIRST 3 MONTHS.....                                      | 3.425                       | 3.825                       | 40.00                        | .338  | -       | -       | -       |
| 4 - 6 MONTHS.....  | 3.725                       | 4.125                       | 40.00                        | .338  | -       | -       | -       |
| 7 MONTHS AND OVER...                                     | 3.900                       | 4.300                       | 40.00                        | .338  | -       | -       | -       |
| <b>MEAT:</b>   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | 5.500                       | 6.430                       | 40.00                        | *   | *       | *       | *       |
| AGREEMENT E.....   | 4.540                       | 5.620                       | 40.00                        | *   | *       | *       | *       |
| <b>PARCEL DELIVERY:</b>                                  |                             |                             |                              |   |         |         |         |
| <b>PICKUP AND DELIVERY:</b>                              |                             |                             |                              |   |         |         |         |
| 30 - 60 DAYS.....  | 6.020                       | 6.410                       | 40.00                        | .538  | -       | .150    | -       |
| 60 - 90 DAYS.....  | 6.270                       | 6.660                       | 40.00                        | .538  | -       | .150    | -       |
| AFTER 90 DAYS.....                                       | 6.520                       | 6.910                       | 40.00                        | .538  | -       | .150    | -       |
| TRACTOR-TRAILER.....                                     | 6.620                       | 7.010                       | 40.00                        | .538  | -       | .150    | -       |
| <b>KANSAS CITY, MO.</b>                                  |                             |                             |                              |   |         |         |         |
| <b>BAKERY:</b>   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | 5.050                       | 5.500                       | 40.00                        | *   | *       | .300    | -       |
| AGREEMENT B.....   | 5.793                       | 7.258                       | 40.00                        | *   | *       | .350    | -       |
| <b>BUILDING MATERIALS:</b>                               |                             |                             |                              |   |         |         |         |
| <b>DUMP TRUCKS-UNDER 10 YARDS.....</b>                   |                             |                             |                              |   |         |         |         |
| HEAVY HAULERS, A-FRAME AND WINCH TRUCKS.....             | 8.325                       | 8.575                       | 40.00                        | .500  | -       | 1.000   | -       |
| HEAVY EXCAVATING (DUMPSTERS, BUCLIDS)                    | 8.525                       | 8.775                       | 40.00                        | .500  | -       | 1.000   | -       |
| FLAT BED TRUCKS AND HELPERS.....                         | 8.325                       | 8.575                       | 40.00                        | .500  | -       | 1.000   | -       |
| STEEL.....   | 8.400                       | 8.650                       | 40.00                        | .500  | -       | 1.000   | -       |
| DISTRIBUTOR TRUCK DRIVERS.....                           | 8.425                       | 8.675                       | 40.00                        | .500  | -       | 1.000   | -       |
| CONCRETE MIXER, TRANSIT MIX TRUCK- 5 YDS. AND UNDER..... | 8.475                       | 8.725                       | 40.00                        | .500  | -       | 1.000   | -       |
| TRANSIT MIX-UNDER 5 YARDS.....                           | 8.375                       | 8.625                       | 40.00                        | .500  | -       | 1.000   | -       |
| FORD TRUCKS.....   | 8.525                       | 8.775                       | 40.00                        | .500  | -       | 1.000   | -       |
| <b>DUMP TRUCKS-10 YARDS AND OVER.....</b>                |                             |                             |                              |   |         |         |         |
| PICKUPS.....   | 8.325                       | 8.575                       | 40.00                        | .500  | -       | 1.000   | -       |
| SEMI-TRUCKS.....   | 8.400                       | 8.650                       | 40.00                        | .500  | -       | 1.000   | -       |
| LUMBER.....  | 6.220                       | 6.620                       | 40.00                        | -   | -       | -       | -       |
| <b>DEPARTMENT STORE:</b>                                 |                             |                             |                              |   |         |         |         |
| CITY.....  | 5.070                       | 5.450                       | 40.00                        | *   | *       | .425    | -       |
| MEDICAL.....   | 5.050                       | 5.430                       | 40.00                        | *   | *       | .425    | -       |
| RURAL.....   | 4.925                       | 5.365                       | 40.00                        | *   | *       | .425    | -       |
| <b>FURNITURE:</b>  |                             |                             |                              |   |         |         |         |
| <b>DRIVERS:</b>  |                             |                             |                              |   |         |         |         |
| FIRST MONTH.....   | 4.830                       | 5.160                       | 40.00                        | .326  | -       | .625    | -       |
| SECOND MONTH.....  | 4.880                       | 5.260                       | 40.00                        | .326  | -       | .625    | -       |
| THIRD MONTH.....   | 4.930                       | 5.360                       | 40.00                        | .326  | -       | .625    | -       |
| FOURTH MONTH.....  | 4.980                       | 5.460                       | 40.00                        | .326  | -       | .625    | -       |
| FIFTH MONTH.....   | 5.030                       | 5.560                       | 40.00                        | .326  | -       | .625    | -       |
| SIXTH MONTH.....   | 5.080                       | 5.660                       | 40.00                        | .326  | -       | .625    | -       |
| AFTER SIX MONTHS.....                                    | 5.130                       | 5.760                       | 40.00                        | .326  | -       | .625    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION    | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--------------------------------|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|                                | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|                                |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|                                |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>KANSAS CITY, MO.</b>        |                             |                             |                              |   |         |         |         |
| <b>-CONTINUED</b>              |                             |                             |                              |   |         |         |         |
| <b>FURNITURE:-CONTINUED</b>    |                             |                             |                              |   |         |         |         |
| <b>HELPERS:</b>                |                             |                             |                              |   |         |         |         |
| FIRST MONTH.....               | \$4.730                     | \$4.910                     | 40.00                        | .326  | -       | 0.625   | -       |
| SECOND MONTH.....              | 4.780                       | 5.010                       | 40.00                        | .326  | -       | .625    | -       |
| THIRD MONTH.....               | 4.830                       | 5.110                       | 40.00                        | .326  | -       | .625    | -       |
| FOURTH MONTH.....              | 4.880                       | 5.210                       | 40.00                        | .326  | -       | .625    | -       |
| FIFTH MONTH.....               | 4.930                       | 5.310                       | 40.00                        | .326  | -       | .625    | -       |
| SIXTH MONTH.....               | 4.980                       | 5.410                       | 40.00                        | .326  | -       | .625    | -       |
| AFTER SIX MONTHS.....          | 5.030                       | 5.510                       | 40.00                        | .326  | -       | .625    | -       |
| GENERAL FREIGHT.....           | 7.110                       | 7.760                       | 40.00                        | .538  | -       | .550    | -       |
| LOCAL PICKUP AND DELIVERY..... | 7.110                       | 7.760                       | 40.00                        | .538  | -       | .550    | -       |
| <b>GROCERY:</b>                |                             |                             |                              |   |         |         |         |
| <b>RETAIL CHAINSTORE:</b>      |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>            |                             |                             |                              |   |         |         |         |
| <b>RURAL:</b>                  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS...               | 5.790                       | 6.365                       | 40.00                        | *   | *       | .350    | -       |
| AFTER 30 DAYS...               | 6.630                       | 7.205                       | 40.00                        | *   | *       | .350    | -       |
| <b>CITY:</b>                   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS...               | 5.650                       | 6.225                       | 40.00                        | *   | *       | .350    | -       |
| AFTER 30 DAYS...               | 6.490                       | 7.065                       | 40.00                        | *   | *       | .350    | -       |
| <b>AGREEMENT B:</b>            |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....             | 6.410                       | 7.010                       | 40.00                        | *   | *       | .350    | -       |
| AFTER 30 DAYS.....             | 6.730                       | 7.330                       | 40.00                        | *   | *       | .350    | -       |
| <b>AGREEMENT C.....</b>        |                             |                             |                              |   |         |         |         |
|                                | 6.593                       | 7.258                       | 40.00                        | *   | *       | .350    | -       |
| <b>WHOLESALE:</b>              |                             |                             |                              |   |         |         |         |
| <b>CITY:</b>                   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....             | 5.840                       | 6.355                       | 40.00                        | *   | *       | .350    | -       |
| AFTER 30 DAYS.....             | 6.490                       | 7.065                       | 40.00                        | *   | *       | .350    | -       |
| <b>COUNTRY:</b>                |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....             | 5.965                       | 6.485                       | 40.00                        | *   | *       | .350    | -       |
| AFTER 30 DAYS.....             | 6.630                       | 7.205                       | 40.00                        | *   | *       | .350    | -       |
| LIQUOR.....                    | 4.740                       | 5.280                       | 40.00                        | *   | *       | .425    | -       |
| MEAT-WHOLESALE.....            | 5.700                       | 6.200                       | 40.00                        | *   | *       | .476    | -       |
| <b>MILK:</b>                   |                             |                             |                              |   |         |         |         |
| SPECIAL DELIVERY.....          | 5.360                       | 5.760                       | 40.00                        | .459  | -       | .550    | -       |
| TRANSPORT.....                 | 5.910                       | 6.310                       | 40.00                        | .459  | -       | .550    | -       |
| ICE CREAM ROUTEMEN.....        | 5.910                       | 6.310                       | 40.00                        | .459  | -       | .550    | -       |
| MILK ROUTEMEN.....             | 6.310                       | 6.710                       | 40.00                        | .459  | -       | .550    | -       |
| <b>MOVING, LOCAL:</b>          |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....             | 4.500                       | 5.000                       | 40.00                        | .338  | -       | .488    | -       |
| SECOND 30 DAYS.....            | 4.750                       | 5.250                       | 40.00                        | .338  | -       | .488    | -       |
| AFTER 60 DAYS.....             | 5.000                       | 5.500                       | 40.00                        | .338  | -       | .488    | -       |
| HELPERS.....                   | 4.650                       | 5.150                       | 40.00                        | .338  | -       | .488    | -       |
| PAPER, WHOLESALE.....          | 4.300                       | 4.510                       | 40.00                        | .238  | -       | -       | -       |
| PRODUCE.....                   | 4.000                       | 4.250                       | 40.00                        | .338  | -       | .200    | -       |
| <b>RUGS:</b>                   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....             | 5.755                       | 5.900                       | 40.00                        | .338  | -       | .200    | -       |
| AFTER 30 DAYS.....             | 6.500                       | 6.650                       | 40.00                        | .338  | -       | .200    | -       |
| <b>HELPERS:</b>                |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....             | 5.755                       | 5.900                       | 40.00                        | .338  | -       | .200    | -       |
| AFTER 30 DAYS.....             | 6.500                       | 6.650                       | 40.00                        | .338  | -       | .200    | -       |
| <b>LONG BEACH, CALIF.</b>      |                             |                             |                              |   |         |         |         |
| GENERAL FREIGHT.....           | 7.915                       | 7.915                       | 40.00                        | .544  | -       | .550    | -       |
| HARDWARE.....                  | 5.950                       | 5.950                       | 40.00                        | .539  | -       | .400    | -       |
| <b>LOS ANGELES, CALIF.</b>     |                             |                             |                              |   |         |         |         |
| AUTO PARTS.....                | 6.670                       | 7.100                       | 40.00                        | .480  | -       | .650    | -       |
| SEMI-TRAILERS.....             | 6.740                       | 7.030                       | 40.00                        | .480  | -       | .650    | -       |
| <b>BAKERY, CRACKER:</b>        |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....             | 4.935                       | 5.685                       | 40.00                        | .657  | -       | .450    | -       |
| AFTER 30 DAYS.....             | 4.985                       | 5.735                       | 40.00                        | .657  | -       | .450    | -       |
| 3-AXLE.....                    | 5.135                       | 5.885                       | 40.00                        | .657  | -       | .450    | -       |
| 4-AXLE OR MORE.....            | 5.235                       | 5.985                       | 40.00                        | .657  | -       | .450    | -       |
| BEER.....                      | 5.800                       | 5.800                       | 37.50                        | .539  | -       | .650    | -       |
| HELPERS.....                   | 5.725                       | 5.725                       | 37.50                        | .514  | -       | .650    | -       |
| <b>BUILDING:</b>               |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION:</b>           |                             |                             |                              |   |         |         |         |
| <b>DUMP TRUCKS:</b>            |                             |                             |                              |   |         |         |         |
| 2-AXLES.....                   | 7.900                       | 8.800                       | 40.00                        | 1.000   | -       | .700    | -       |
| 3-AXLES.....                   | 8.050                       | 8.950                       | 40.00                        | 1.000   | -       | .700    | -       |
| 4-AXLES OR MORE.....           | 8.300                       | 9.200                       | 40.00                        | 1.000   | -       | .700    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION             | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| LOS ANGELES, CALIF. -CONTINUED          |                             |                             |                              |   |         |         |         |
| BUILDING-CONTINUED                      |                             |                             |                              |   |         |         |         |
| CONSTRUCTION-CONTINUED                  |                             |                             |                              |   |         |         |         |
| DUMP TRUCKS-CONTINUED                   |                             |                             |                              |   |         |         |         |
| LEGAL PAYLOAD CAPACITY:                 |                             |                             |                              |   |         |         |         |
| 2-AXLES.....                            | \$7.900                     | \$8.800                     | 40.00                        | 1.000   | -       | 0.700   | -       |
| 3-AXLES.....                            | 8.050                       | 8.950                       | 40.00                        | 1.000   | -       | .700    | -       |
| 4-AXLES OR MORE...                      | 8.300                       | 9.200                       | 40.00                        | 1.000   | -       | .700    | -       |
| TRANSIT MIX:                            |                             |                             |                              |   |         |         |         |
| UNDER 3 YARDS....                       | 8.140                       | 9.040                       | 40.00                        | 1.000   | -       | .700    | -       |
| 3 YARDS AND OVER..                      | 8.280                       | 9.180                       | 40.00                        | 1.000   | -       | .700    | -       |
| PIPELINE                                |                             |                             |                              |   |         |         |         |
| INCLUDING WINCH....                     | 8.230                       | 9.130                       | 40.00                        | 1.000   | -       | .700    | -       |
| WATER TRUCK, 3-AXLES OR MORE.....       | 8.200                       | 9.160                       | 40.00                        | 1.000   | -       | .700    | -       |
| MATERIAL:                               |                             |                             |                              |   |         |         |         |
| ROCK PRODUCTS:                          |                             |                             |                              |   |         |         |         |
| 2-AXLE DUMP.....                        | 7.580                       | 8.190                       | 40.00                        | .550  | -       | .700    | -       |
| 3-AXLE DUMP.....                        | 7.630                       | 8.240                       | 40.00                        | .550  | -       | .700    | -       |
| SEMI UNDER 14 TONS TRAILER AND SEMI..   | 7.680                       | 8.290                       | 40.00                        | .550  | -       | .700    | -       |
|   | 7.730                       | 8.340                       | 40.00                        | .550  | -       | .700    | -       |
| MIXER:                                  |                             |                             |                              |   |         |         |         |
| UNDER 9 YARDS....                       | 7.830                       | 8.440                       | 40.00                        | .550  | -       | .700    | -       |
| 9 YARDS AND OVER                        | 7.930                       | 8.540                       | 40.00                        | .550  | -       | .700    | -       |
| FLATS:                                  |                             |                             |                              |   |         |         |         |
| UNDER 5 TONS....                        | 7.580                       | 8.190                       | 40.00                        | .550  | -       | .700    | -       |
| OVER 5 TONS.....                        | 7.680                       | 8.290                       | 40.00                        | .550  | -       | .700    | -       |
| TRAILER AND SEMI                        | 7.780                       | 8.390                       | 40.00                        | .550  | -       | .700    | -       |
| MOBILE SERVICE                          |                             |                             |                              |   |         |         |         |
| TRUCKS.....                             | 7.830                       | 8.440                       | 40.00                        | .550  | -       | .700    | -       |
| 12 TONS AND UNDER.                      | 7.630                       | 8.240                       | 40.00                        | .550  | -       | .700    | -       |
| OVER 12 TONS TO 20 TONS.....            | 7.730                       | 8.340                       | 40.00                        | .550  | -       | .700    | -       |
| OVER 20 TONS.....                       | 7.780                       | 8.390                       | 40.00                        | .550  | -       | .700    | -       |
| LUMBER:                                 |                             |                             |                              |   |         |         |         |
| AGREEMENT A--SOFT WOOD:                 |                             |                             |                              |   |         |         |         |
| 2-AXLE.....                             | 5.920                       | 6.270                       | 40.00                        | .391  | -       | .350    | -       |
| 3-AXLE.....                             | 5.980                       | 6.330                       | 40.00                        | .391  | -       | .350    | -       |
| SEMI-TRAILER:                           |                             |                             |                              |   |         |         |         |
| OVER 52,000 LBS.....                    | 6.240                       | 6.590                       | 40.00                        | .391  | -       | .350    | -       |
| 2-AXLE, 26 FT. AND UNDER.....           | 6.130                       | 6.480                       | 40.00                        | .391  | -       | .350    | -       |
| SINGLE-AXLE UNDER 31 FT....             | 5.980                       | 6.330                       | 40.00                        | .391  | -       | .350    | -       |
| AGREEMENT B--HARD WOOD:                 |                             |                             |                              |   |         |         |         |
| 2-AXLE.....                             | 5.430                       | 6.050                       | 40.00                        | .553  | -       | .200    | -       |
| 3-AXLE.....                             | 5.530                       | 6.050                       | 40.00                        | .553  | -       | .200    | -       |
| SEMI-TRAILER.....                       | 5.810                       | 6.430                       | 40.00                        | .553  | -       | .200    | -       |
| AGREEMENT C--PLYWOOD:                   |                             |                             |                              |   |         |         |         |
| 2-AXLE.....                             | 5.780                       | 6.080                       | 40.00                        | .391  | -       | .500    | -       |
| 3-AXLE.....                             | 5.880                       | 6.180                       | 40.00                        | .391  | -       | .500    | -       |
| SEMI.....                               | 6.055                       | 6.355                       | 40.00                        | .391  | -       | .500    | -       |
| DAIRY, WHOLESALE                        |                             |                             |                              |   |         |         |         |
| EXTRA.....                              | 6.348                       | 6.977                       | 40.00                        | .645  | -       | .550    | -       |
| SPECIAL DELIVERY.....                   | 5.818                       | 6.227                       | 40.00                        | .645  | -       | .550    | -       |
| SEMI:                                   |                             |                             |                              |   |         |         |         |
| 25 FEET OR LONGER...                    | 6.178                       | 6.807                       | 40.00                        | .645  | -       | .550    | -       |
| LESS THAN 25 FEET...                    | 6.028                       | 6.657                       | 40.00                        | .645  | -       | .550    | -       |
| HIGHWAY.....                            | 5.893                       | 6.447                       | 40.00                        | .645  | -       | .550    | -       |
| FURNITURE:                              |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                            |                             |                             |                              |   |         |         |         |
| RETAIL.....                             | 4.700                       | 5.200                       | 40.00                        | .480  | -       | .300    | -       |
| HELPERS.....                            | 4.530                       | 5.030                       | 40.00                        | .480  | -       | .300    | -       |
| AGREEMENT B:                            |                             |                             |                              |   |         |         |         |
| BOBTAIL.....                            | 6.235                       | 6.445                       | 40.00                        | .480  | -       | .300    | -       |
| SEMI-TRAILERS.....                      | 6.335                       | 6.545                       | 40.00                        | .480  | -       | .300    | -       |
| HELPERS.....                            | 5.540                       | 5.750                       | 40.00                        | .480  | -       | .300    | -       |
| GENERAL FREIGHT:                        |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                            |                             |                             |                              |   |         |         |         |
| 3-AXLE OR LESS WITH SEMI.....           | 7.265                       | 7.915                       | 40.00                        | .619  | -       | .550    | -       |
| 3-AXLE WITH BED OF 20 FEET OR MORE..... | 7.265                       | 7.915                       | 40.00                        | .619  | -       | .550    | -       |
| 4-AXLE.....                             | 7.390                       | 8.040                       | 40.00                        | .619  | -       | .550    | -       |
| 5-AXLE OR MORE.....                     | 7.390                       | 8.040                       | 40.00                        | .619  | -       | .550    | -       |
| EXTRA DRIVERS:                          |                             |                             |                              |   |         |         |         |
| 3-AXLE.....                             | 7.265                       | 7.915                       | 40.00                        | .619  | -       | .550    | -       |
| 4-AXLE.....                             | 7.390                       | 8.040                       | 40.00                        | .619  | -       | .550    | -       |
| 5-AXLE.....                             | 7.390                       | 8.040                       | 40.00                        | .619  | -       | .550    | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| LOS ANGELES, CALIF.<br>-CONTINUED   |                              |                              |                               |  |         |         |         |
| GENERAL FREIGHT -CONTINUED  |                              |                              |                               |  |         |         |         |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| SEMI.....   | \$7.230                      | \$7.990                      | 40.00                         | 0.480  | -       | 0.500   | -       |
| BOBTAILS.....   | 7.215                        | 7.865                        | 40.00                         | .480   | -       | .500    | -       |
| GROCERY, WHOLESALE:   |                              |                              |                               |  |         |         |         |
| UNDER 7-1/2 TONS, BOB-TAIL.....   |                              |                              |                               |  |         |         |         |
| 7-1/2 TO 16 TONS, 3-AXLE.....   | 6.305                        | 6.765                        | 40.00                         | .425   | -       | .548    | -       |
| 16 TO 22 TONS, BED LENGTH 25 TO 35 FEET. SEMITRAILER OVER 22 TONS, 35 FOOT BED OR MORE..... | 6.385                        | 6.845                        | 40.00                         | .425   | -       | .548    | -       |
| 6.455   | 6.915                        | 40.00                        | .425                          | -  | .548    | -       |         |
| HOME APPLIANCE:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| SEMI.....   | 5.950                        | 6.439                        | 40.00                         | .481   | -       | -       | -       |
| SPECIAL DELIVERY.....   | 5.950                        | 6.439                        | 40.00                         | .481   | -       | -       | -       |
| HELPERS.....  | 5.100                        | 5.628                        | 40.00                         | .481   | -       | -       | -       |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| SEMI.....   | 6.130                        | 6.310                        | 40.00                         | .480   | -       | .200    | -       |
| HELPERS.....  | 5.840                        | 6.120                        | 40.00                         | .480   | -       | .200    | -       |
| MEAT AND DELICATESSEN:  |                              |                              |                               |  |         |         |         |
| BRANCH HOUSE.....   |                              |                              |                               |  |         |         |         |
| EXTRA.....  | 6.360                        | 6.610                        | 40.00                         | .301   | -       | .548    | -       |
| 6.460   | 6.710                        | 40.00                        | .301                          | -  | .548    | -       |         |
| PACKINGHOUSE:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....  |                              |                              |                               |  |         |         |         |
| STUDENT SALES.....  | 6.240                        | 6.450                        | 40.00                         | .308   | -       | .550    | -       |
| EXTRA.....  | 6.053                        | 6.263                        | 40.00                         | .308   | -       | .550    | -       |
| 6.340   | 6.550                        | 40.00                        | .308                          | -  | .550    | -       |         |
| AGREEMENT B.....  | 5.920                        | 6.290                        | 40.00                         | .308   | -       | .550    | -       |
| PROVISION AND JOBBING:  |                              |                              |                               |  |         |         |         |
| UNDER 1-1/2 TONS.....   |                              |                              |                               |  |         |         |         |
| OVER 1-1/2 TONS.....  | 6.248                        | 6.517                        | 40.00                         | .308   | -       | .600    | -       |
| 6.310   | 6.580                        | 40.00                        | .308                          | -  | .600    | -       |         |
| SALES.....  | 6.310                        | 6.580                        | 40.00                         | .308   | -       | .600    | -       |
| INEXPERIENCED DRIVERS (FIRST 30 DAYS)   |                              |                              |                               |  |         |         |         |
| EXTRA DRIVERS:  | 6.060                        | 6.330                        | 40.00                         | .308   | -       | .600    | -       |
| UNDER 1-1/2 TONS..  |                              |                              |                               |  |         |         |         |
| OVER 1-1/2 TONS...  | 6.781                        | 7.051                        | 40.00                         | .308   | -       | .600    | -       |
| 6.850   | 7.120                        | 40.00                        | .308                          | -  | .600    | -       |         |
| TURN-AROUND.....  | 6.435                        | 6.610                        | 40.00                         | .308   | -       | .600    | -       |
| MOVING AND STORAGE.....   |                              |                              |                               |  |         |         |         |
| HELPERS.....  | 6.300                        | 6.950                        | 40.00                         | .526   | -       | .400    | -       |
| 5.400   | 5.850                        | 40.00                        | .526                          | -  | .400    | -       |         |
| OIL:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A--TRANSPORT  |                              |                              |                               |  |         |         |         |
| AGREEMENT B.....  | 5.610                        | 5.840                        | 40.00                         | .509   | -       | .550    | -       |
| 7.000   | 7.450                        | 40.00                        | .130                          | -  | -       | -       |         |
| AGREEMENT C:  |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....   |                              |                              |                               |  |         |         |         |
| AFTER 6 MONTHS.....   | 6.460                        | 6.910                        | 40.00                         | .127   | -       | -       | -       |
| 6.560   | 7.010                        | 40.00                        | .127                          | -  | -       | -       |         |
| AFTER 12 MONTHS.....  | 6.660                        | 7.110                        | 40.00                         | .127   | -       | -       | -       |
| 6.920   | 7.370                        | 40.00                        | .127                          | -  | -       | -       |         |
| AFTER 18 MONTHS.....  | 7.000                        | 7.450                        | 40.00                         | .127   | -       | -       | -       |
| SEMI-TRAILER, OVER 5,000 GALLONS.....   |                              |                              |                               |  |         |         |         |
| AGREEMENT D:  | 7.000                        | 7.450                        | 40.00                         | .127   | -       | -       | -       |
| TRANSPORT.....  |                              |                              |                               |  |         |         |         |
| TRUCK:  |                              |                              |                               |  |         |         |         |
| FIRST 12 MONTHS...  |                              |                              |                               |  |         |         |         |
| AFTER 12 MONTHS...  | 6.420                        | 6.870                        | 40.00                         | .127   | -       | -       | -       |
| 6.580   | 7.030                        | 40.00                        | .127                          | -  | -       | -       |         |
| AFTER 18 MONTHS...  | 6.920                        | 7.370                        | 40.00                         | .127   | -       | -       | -       |
| AGREEMENT E:  |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....   |                              |                              |                               |  |         |         |         |
| 1 TO 2 YEARS.....   | 6.690                        | 7.140                        | 40.00                         | .127   | -       | -       | -       |
| 6.840   | 7.290                        | 40.00                        | .127                          | -  | -       | -       |         |
| AFTER 2 YEARS.....  | 7.000                        | 7.450                        | 40.00                         | .127   | -       | -       | -       |
| AGREEMENT F:  |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....   |                              |                              |                               |  |         |         |         |
| 12 TO 18 MONTHS.....  | 6.710                        | 7.160                        | 40.00                         | .127   | -       | -       | -       |
| 6.850   | 7.300                        | 40.00                        | .127                          | -  | -       | -       |         |
| AFTER 18 MONTHS.....  | 7.140                        | 7.590                        | 40.00                         | .127   | -       | -       | -       |
| TANK TRANSPORT.....   |                              |                              |                               |  |         |         |         |
| HEAVY.....  | 7.200                        | 7.650                        | 40.00                         | .127   | -       | -       | -       |
| 7.200   | 7.650                        | 40.00                        | .127                          | -  | -       | -       |         |
| PAPER:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| BOBTAIL UNDER 108 IN. BED LENGTH.....   |                              |                              |                               |  |         |         |         |
| 3-AXLE OVER 108 IN. BED LENGTH.....   | 5.950                        | 6.350                        | 40.00                         | .481   | -       | .349    | -       |
| 6.150   | 6.550                        | 40.00                        | .481                          | -  | .349    | -       |         |
| MECHANICAL LIFT-GATE EQUIPMENT.....   |                              |                              |                               |  |         |         |         |
| AGREEMENT B:  | 6.340                        | 6.400                        | 40.00                         | .481   | -       | .349    | -       |
| SEMI, HEAVY.....  |                              |                              |                               |  |         |         |         |
| BOBTAIL.....  | 6.980                        | 7.280                        | 40.00                         | .481   | -       | .550    | -       |
| 6.920   | 7.220                        | 40.00                        | .481                          | -  | .550    | -       |         |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| LOS ANGELES, CALIF.<br>-CONTINUED                                     |                              |                              |                               |  |         |         |         |
| PARCEL DELIVERY:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....  | \$7.160                      | \$7.970                      | 40.00                         | 0.518  | -       | 0.650   | -       |
| TRACTOR-TRAILER:  |                              |                              |                               |  |         |         |         |
| ROUND TRIP LESS THAN 300 MILES.....                                   | 7.585                        | 8.395                        | 40.00                         | .518   | -       | .650    | -       |
| ROUND TRIP 300 MILES AND OVER.....                                    | 7.735                        | 8.545                        | 40.00                         | .518   | -       | .650    | -       |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| BOBTAIL.....  | 7.100                        | 7.910                        | 40.00                         | .495   | -       | .650    | -       |
| SEMI-TRAILERS.....  | 7.525                        | 8.335                        | 40.00                         | .495   | -       | .650    | -       |
| HELPERS.....  | 6.925                        | 7.735                        | 40.00                         | .495   | -       | .650    | -       |
| PRODUCE AND FRUIT, WHOLE-SALE.....                                    | 5.000                        | 5.350                        | 40.00                         | .439   | -       | .399    | -       |
| POTATO TRUCKS:  |                              |                              |                               |  |         |         |         |
| BOBTAIL.....  | 5.000                        | 5.350                        | 40.00                         | .439   | -       | .399    | -       |
| 10-WHEEL.....   | 5.000                        | 5.350                        | 40.00                         | .439   | -       | .399    | -       |
| 10-WHEEL.....   | 5.000                        | 5.350                        | 40.00                         | .439   | -       | .399    | -       |
| PURVEYOR.....   | 5.000                        | 5.350                        | 40.00                         | .439   | -       | .399    | -       |
| SEMI.....   | 5.200                        | 5.550                        | 40.00                         | .439   | -       | .399    | -       |
| SET OF DOUBLES.....   | 5.450                        | 5.800                        | 40.00                         | .439   | -       | .399    | -       |
| RENDERING AND REDUCTION:  |                              |                              |                               |  |         |         |         |
| BUYING.....   | 6.593                        | 7.450                        | 40.00                         | .308   | -       | .550    | -       |
| PLANT AND PACKINGHOUSE PICKUP.....                                    | 6.593                        | 7.450                        | 40.00                         | .308   | -       | .550    | -       |
| HELPERS:  |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....   | 6.173                        | 6.880                        | 40.00                         | .308   | -       | .550    | -       |
| 4 TO 6 MONTHS.....  | 6.278                        | 7.020                        | 40.00                         | .308   | -       | .550    | -       |
| AFTER 6 MONTHS.....   | 6.348                        | 7.200                        | 40.00                         | .308   | -       | .550    | -       |
| SOFT DRINK, BRANCH AND SPECIAL DELIVERY.....                          | 5.625                        | 6.175                        | 40.00                         | .494   | -       | .299    | -       |
| OVER 7-1/2 BUT LESS THAN 16 TONS.....                                 | 5.700                        | 6.250                        | 40.00                         | .494   | -       | .299    | -       |
| OVER 16 BUT LESS THAN 2 TONS.....                                     | 5.750                        | 6.300                        | 40.00                         | .494   | -       | .299    | -       |
| OVER 22 TONS.....   | 5.875                        | 6.425                        | 40.00                         | .494   | -       | .299    | -       |
| DELIVERY:   |                              |                              |                               |  |         |         |         |
| NEW DRIVERS.....  | 5.525                        | 6.075                        | 40.00                         | .494   | -       | .299    | -       |
| EXPERIENCED DRIVERS.....  | 5.875                        | 6.425                        | 40.00                         | .494   | -       | .299    | -       |
| UTILITY MEN.....  | 5.575                        | 6.125                        | 40.00                         | .494   | -       | .299    | -       |
| STUDIO AND LOCATION.....  | 5.255                        | 6.040                        | 40.00                         | .628   | -       | .521    | -       |
| WINE AND LIQUOR:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| LESS THAN 7 1/2 TONS..  | 5.595                        | 6.045                        | 40.00                         | .610   | -       | .500    | -       |
| OVER 7-1/2 TONS.....  | 6.135                        | 6.295                        | 40.00                         | .610   | -       | .500    | -       |
| AGREEMENT C:  |                              |                              |                               |  |         |         |         |
| 2-AXLE.....   | 5.695                        | 6.145                        | 40.00                         | .485   | -       | .550    | -       |
| 3-AXLE.....   | 5.700                        | 6.200                        | 40.00                         | .485   | -       | .550    | -       |
| SEMI:   |                              |                              |                               |  |         |         |         |
| 25 TO 35 FEET.....  | 5.800                        | 6.300                        | 40.00                         | .485   | -       | .550    | -       |
| 35 FEET OR OVER.....  | 5.900                        | 6.400                        | 40.00                         | .485   | -       | .550    | -       |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| LESS THAN 7 1/2 TONS..  | 5.745                        | 6.245                        | 40.00                         | .607   | -       | .500    | -       |
| OVER 7 1/2 TONS.....  | 5.800                        | 6.300                        | 40.00                         | .607   | -       | .500    | -       |
| 25 FT OR LESS.....  | 5.900                        | 6.300                        | 40.00                         | .607   | -       | .500    | -       |
| HELPERS.....  | 5.580                        | 6.080                        | 40.00                         | .607   | -       | .500    | -       |
| LOUISVILLE, KY.   |                              |                              |                               |  |         |         |         |
| BAKERY:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 5.260                        | 5.880                        | 40.00                         | .313   | -       | .275    | -       |
| AFTER 30 DAYS.....  | 5.360                        | 5.980                        | 40.00                         | .313   | -       | .275    | -       |
| TRACTOR-TRAILER, DISTRIBUTION CENTER.                                 | 5.060                        | 5.680                        | 45.00                         | .278   | -       | .244    | -       |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 5.260                        | 5.880                        | 40.00                         | *  | *       | *       | *       |
| AFTER 30 DAYS.....  | 5.360                        | 5.980                        | 40.00                         | *  | *       | *       | *       |
| BEER AND LIQUOR:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| WHOLESALE.....  | 4.730                        | 4.950                        | 40.00                         | .150   | -       | .232    | -       |
| HELPERS.....  | 4.630                        | 4.850                        | 40.00                         | .150   | -       | .232    | -       |
| AGREEMENT B.....  | 6.120                        | 6.610                        | 40.00                         | -  | -       | -       | -       |
| BUILDING AND HEAVY/HIGHWAY CONSTRUCTION:                              |                              |                              |                               |  |         |         |         |
| BUILDING:   |                              |                              |                               |  |         |         |         |
| 3 TONS AND UNDER....  | 6.870                        | 7.330                        | 40.00                         | .525   | -       | .500    | -       |
| OVER 3 TONS, DUMP TRUCK; TANDEM AXLE; SEMI TRAILER, POLE TRAILER..... | 6.980                        | 7.440                        | 40.00                         | .525   | -       | .500    | -       |
| EUCLID, WINCH, LOW-BOY.....   | 7.150                        | 7.610                        | 40.00                         | .525   | -       | .500    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                   | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| LOUISVILLE, KY.<br>-CONTINUED                 |                             |                             |                              |   |         |         |         |
| HIGHWAY:                                      |                             |                             |                              |   |         |         |         |
| 3 TONS AND UNDER....                          | \$6.700                     | \$7.070                     | 40.00                        | 0.363   | -       | 0.400   | -       |
| OVER 3 TONS; SEMI-TRAILER; DUMP.....          | 6.880                       | 7.250                       | 40.00                        | .363  | -       | .400    | -       |
| WINCH TRUCKS, A-FRAMES, EUCLIDS....           | 6.980                       | 7.350                       | 40.00                        | .363  | -       | .400    | -       |
| MIXER TRUCKS.....                             | 6.910                       | 7.280                       | 40.00                        | .363  | -       | .400    | -       |
| HELPERS.....                                  | 6.590                       | 6.960                       | 40.00                        | .363  | -       | .400    | -       |
| BUILDING MATERIALS AND SUPPLIES:              |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                                  |                             |                             |                              |   |         |         |         |
| MIXERS.....                                   | 6.250                       | 6.250                       | 40.00                        | .338  | -       | .350    | -       |
| PICKUP.....                                   | 5.750                       | 5.750                       | 40.00                        | .338  | -       | .350    | -       |
| AGREEMENT B:                                  |                             |                             |                              |   |         |         |         |
| DUMPS:  |                             |                             |                              |   |         |         |         |
| SINGLE-AXLE.....                              | 5.000                       | 5.000                       | 40.00                        | .238  | -       | .250    | -       |
| TANDEM-AXLE.....                              | 5.150                       | 5.150                       | 40.00                        | .238  | -       | .250    | -       |
| SEMI-TRAILERS...                              | 5.250                       | 5.250                       | 40.00                        | .238  | -       | .250    | -       |
| TRI-AXLE.....                                 | 5.300                       | 5.300                       | 40.00                        | .238  | -       | .250    | -       |
| AGREEMENT C:                                  |                             |                             |                              |   |         |         |         |
| DUMP TRUCK:                                   |                             |                             |                              |   |         |         |         |
| UP TO AND INCLUDING 6 CU. YDS..               | 5.400                       | 5.400                       | 40.00                        | .338  | -       | .350    | -       |
| OVER 6 CU. YDS. AND INCLUDING 10 CU. YDS..... | 5.550                       | 5.550                       | 40.00                        | .338  | -       | .350    | -       |
| ALL OTHER TRUCKS..                            | 5.400                       | 5.400                       | 40.00                        | .338  | -       | .350    | -       |
| LUMBER:                                       |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                              | 4.720                       | 5.420                       | 40.00                        | .338  | -       | .275    | -       |
| TANDEM.....                                   | 4.820                       | 5.520                       | 40.00                        | .338  | -       | .275    | -       |
| AGREEMENT B.....                              | 4.540                       | 4.890                       | 40.00                        | .338  | -       | .275    | -       |
| HELPERS:                                      |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS..                               | 4.280                       | 4.630                       | 40.00                        | .338  | -       | .275    | -       |
| AFTER 30 DAYS..                               | 4.430                       | 4.780                       | 40.00                        | .338  | -       | .275    | -       |
| PLUMBING AND MILL                             |                             |                             |                              |   |         |         |         |
| FIRST 45 DAYS....                             | 5.260                       | 5.460                       | 40.00                        | .338  | -       | .300    | -       |
| AFTER 45 DAYS....                             | 5.110                       | 5.610                       | 40.00                        | .338  | -       | .300    | -       |
| CITY DELIVERY:                                |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                                  |                             |                             |                              |   |         |         |         |
| CLASS A.....                                  | 5.850                       | 6.000                       | 40.00                        | .288  | -       | .200    | -       |
| FIRST 60 DAYS....                             | 5.700                       | 5.850                       | 40.00                        | .288  | -       | .200    | -       |
| CLASS B.....                                  | 5.360                       | 5.510                       | 40.00                        | .288  | -       | .200    | -       |
| FIRST 60 DAYS....                             | 5.210                       | 5.360                       | 40.00                        | .288  | -       | .200    | -       |
| AGREEMENT B.....                              | 6.770                       | 7.180                       | 40.00                        | .475  | -       | .488    | -       |
| HELPERS.....                                  | 6.700                       | 7.110                       | 40.00                        | .475  | -       | .488    | -       |
| FISH:   |                             |                             |                              |   |         |         |         |
| CITY.....                                     | 2.850                       | 3.100                       | 40.00                        | *   | *       | -       | -       |
| ROAD.....                                     | 2.950                       | 3.200                       | 40.00                        | *   | *       | -       | -       |
| FURNITURE.....                                | 5.360                       | 5.810                       | 40.00                        | .338  | -       | .550    | -       |
| GENERAL FREIGHT.....                          | 7.180                       | 7.830                       | 40.00                        | .613  | -       | .625    | -       |
| GROCERY:                                      |                             |                             |                              |   |         |         |         |
| RETAIL.....                                   | 6.870                       | 7.280                       | 40.00                        | *   | *       | .350    | -       |
| TRANSPORT.....                                | 6.890                       | 7.220                       | 44.00                        | .489  | -       | .443    | -       |
| HARDWARE:                                     |                             |                             |                              |   |         |         |         |
| STARTING.....                                 | 4.030                       | 4.230                       | 40.00                        | -   | -       | *       | *       |
| 1 TO 3 MONTHS.....                            | 4.140                       | 4.340                       | 40.00                        | -   | -       | *       | *       |
| 3 TO 6 MONTHS.....                            | 4.200                       | 4.400                       | 40.00                        | -   | -       | *       | *       |
| AFTER 6 MONTHS.....                           | 4.300                       | 4.500                       | 40.00                        | -   | -       | *       | *       |
| LINEN:  |                             |                             |                              |   |         |         |         |
| STARTING.....                                 | 4.527                       | 4.916                       | 40.00                        | *   | *       | -       | -       |
| 3 TO 6 MONTHS.....                            | 4.689                       | 5.092                       | 40.00                        | *   | *       | -       | -       |
| 6 TO 9 MONTHS.....                            | 4.865                       | 5.283                       | 40.00                        | *   | *       | -       | -       |
| AFTER 9 MONTHS.....                           | 5.115                       | 5.555                       | 40.00                        | *   | *       | -       | -       |
| HELPERS:                                      |                             |                             |                              |   |         |         |         |
| STARTING.....                                 | 3.928                       | 4.266                       | 40.00                        | *   | *       | -       | -       |
| AFTER 3 MONTHS.....                           | 4.428                       | 4.809                       | 40.00                        | *   | *       | -       | -       |
| MEAT PACKINGHOUSE.....                        | 6.820                       | 7.830                       | 40.00                        | .625  | -       | .613    | -       |
| COUNTRY.....                                  | 6.870                       | 7.880                       | 40.00                        | .625  | -       | .613    | -       |
| AGREEMENT B.....                              | 7.180                       | 7.830                       | 40.00                        | .625  | -       | .613    | -       |
| COUNTRY.....                                  | 7.230                       | 7.880                       | 40.00                        | .625  | -       | .613    | -       |
| MILK:   |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                                  |                             |                             |                              |   |         |         |         |
| TANK TRUCK AND SEMI-TRAILER.....              | 4.710                       | 4.960                       | 40.00                        | .338  | -       | .488    | -       |
| SPECIAL DELIVERY                              |                             |                             |                              |   |         |         |         |
| MILK AND ICE CREAM.                           | 4.710                       | 4.960                       | 40.00                        | .338  | -       | .488    | -       |
| STRAIGHT TRUCK.....                           | 4.540                       | 4.790                       | 40.00                        | .338  | -       | .488    | -       |
| MILK WHOLESALE.....                           | 5.390                       | 5.640                       | 40.00                        | .338  | -       | .488    | -       |
| ICE CREAM.....                                | 4.510                       | 4.760                       | 40.00                        | .338  | -       | .488    | -       |
| AGREEMENT B.....                              | 5.390                       | 5.640                       | 40.00                        | .338  | -       | .488    | -       |
| SEMI-TRAILER.....                             | 4.710                       | 4.960                       | 40.00                        | .338  | -       | .488    | -       |
| MOVING AND STORAGE.....                       | 3.350                       | 3.600                       | 40.00                        | -   | -       | .075    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                  | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| LOUISVILLE, KY.<br>-CONTINUED                |                             |                             |                              |   |         |         |         |
| NEWSPAPER:                                   |                             |                             |                              |   |         |         |         |
| DAY.....                                     | \$6.318                     | \$6.743                     | 40.00                        | *   | *       | *       | *       |
| NIGHT.....                                   | 6.468                       | 6.893                       | 40.00                        | *   | *       | *       | *       |
| TRACTOR-TRAILER.....                         | 6.568                       | 7.193                       | 40.00                        | *   | *       | *       | *       |
| PARCEL DELIVERY.....                         | 6.800                       | 7.860                       | 40.00                        | 0.613   | -       | 0.625   | -       |
| TRACTOR-TRAILER.....                         | 6.935                       | 7.995                       | 40.00                        | .613  | -       | .625    | -       |
| PRODUCE.....                                 | 2.570                       | 2.750                       | 40.00                        | .338  | -       | .050    | -       |
| TIRE.....                                    | 3.820                       | 4.170                       | 40.00                        | .288  | -       | .225    | -       |
| MEMPHIS, TENN.                               |                             |                             |                              |   |         |         |         |
| BAKERY:                                      |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                                 |                             |                             |                              |   |         |         |         |
| FIRST 25 DAYS.....                           | 4.645                       | 5.175                       | 40.00                        | *   | *       | *       | *       |
| AFTER 25 DAYS.....                           | 4.700                       | 5.230                       | 40.00                        | *   | *       | *       | *       |
| AGREEMENT B:                                 |                             |                             |                              |   |         |         |         |
| FIRST 25 DAYS.....                           | 4.645                       | 5.175                       | 40.00                        | *   | *       | .150    | -       |
| AFTER 25 DAYS.....                           | 4.700                       | 5.230                       | 40.00                        | *   | *       | .150    | -       |
| AGREEMENT C:                                 |                             |                             |                              |   |         |         |         |
| FIRST 25 DAYS.....                           | 4.645                       | 5.175                       | 40.00                        | *   | *       | *       | *       |
| AFTER 25 DAYS.....                           | 4.700                       | 5.230                       | 40.00                        | *   | *       | *       | *       |
| BEER, LIQUOR, AND OTHER ALCOHOLIC BEVERAGES: |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                             | 3.425                       | 3.625                       | 40.00                        | .072  | -       | -       | -       |
| AGREEMENT B.....                             | 3.050                       | 3.494                       | 40.00                        | *   | *       | -       | -       |
| AGREEMENT C.....                             | 2.750                       | 2.950                       | 40.00                        | *   | *       | -       | -       |
| AGREEMENT D.....                             | 3.000                       | 3.100                       | 40.00                        | *   | *       | -       | -       |
| BUILDING, HEAVY AND HIGHWAY CONSTRUCTION:    |                             |                             |                              |   |         |         |         |
| BUILDING:                                    |                             |                             |                              |   |         |         |         |
| UP TO 5 TONS.....                            | 6.100                       | 6.375                       | 40.00                        | -   | -       | .125    | -       |
| 5 TONS AND OVER, AND SPECIAL EQUIPMENT..     | 6.500                       | 6.775                       | 40.00                        | -   | -       | .125    | -       |
| HEAVY AND HIGHWAY:                           |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                             | 3.400                       | 4.000                       | 40.00                        | -   | -       | -       | -       |
| AGREEMENT B.....                             | 4.500                       | 4.900                       | 40.00                        | .238  | -       | .100    | -       |
| READY-MIX:                                   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                             | 3.145                       | 3.350                       | 40.00                        | .106  | -       | -       | -       |
| AGREEMENT B.....                             | 4.350                       | 4.700                       | 40.00                        | .213  | -       | .100    | -       |
| AGREEMENT C.....                             | 4.250                       | 4.600                       | 40.00                        | .175  | -       | .125    | -       |
| AGREEMENT D.....                             | 3.900                       | 4.250                       | 40.00                        | .175  | -       | .050    | -       |
| AGREEMENT E.....                             | 4.350                       | 4.700                       | 40.00                        | .213  | -       | .100    | -       |
| AGREEMENT F.....                             | 4.350                       | 4.700                       | 40.00                        | .100  | -       | .050    | -       |
| AGREEMENT G.....                             | 4.350                       | 4.700                       | 40.00                        | -   | -       | -       | -       |
| GENERAL FREIGHT:                             |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                             | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| AGREEMENT B.....                             | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| GROCERY:                                     |                             |                             |                              |   |         |         |         |
| RETAIL.....                                  | 5.430                       | 5.880                       | 40.00                        | *   | *       | .350    | -       |
| WHOLESALE.....                               | 3.650                       | 4.100                       | 45.00                        | *   | *       | *       | *       |
| HARDWARE:                                    |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                                 |                             |                             |                              |   |         |         |         |
| 1 TO 6 MONTHS.....                           | 3.160                       | 3.430                       | 40.00                        | *   | *       | *       | *       |
| 7 TO 12 MONTHS.....                          | 3.380                       | 3.650                       | 40.00                        | *   | *       | *       | *       |
| 1 TO 5 YEARS.....                            | 3.430                       | 3.700                       | 40.00                        | *   | *       | *       | *       |
| AFTER 5 YEARS.....                           | 3.480                       | 3.750                       | 40.00                        | *   | *       | *       | *       |
| AGREEMENT B:                                 |                             |                             |                              |   |         |         |         |
| 1 TO 6 MONTHS.....                           | 3.010                       | 3.260                       | 40.00                        | *   | *       | *       | *       |
| 7 TO 12 MONTHS.....                          | 3.510                       | 3.760                       | 40.00                        | *   | *       | *       | *       |
| AFTER 1 YEAR.....                            | 3.560                       | 3.810                       | 40.00                        | *   | *       | *       | *       |
| HELPERS:                                     |                             |                             |                              |   |         |         |         |
| 1 TO 6 MONTHS.....                           | 2.820                       | 3.070                       | 40.00                        | *   | *       | *       | *       |
| 7 TO 12 MONTHS.....                          | 3.320                       | 3.570                       | 40.00                        | *   | *       | *       | *       |
| AFTER 1 YEAR.....                            | 3.370                       | 3.620                       | 40.00                        | *   | *       | *       | *       |
| LINEN:                                       |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                                 |                             |                             |                              |   |         |         |         |
| CITY (TRACTOR-TRAILER).....                  | 4.600                       | 4.900                       | 40.00                        | .300  | -       | .050    | -       |
| COUNTRY.....                                 | 4.600                       | 4.900                       | 40.00                        | .300  | -       | .050    | -       |
| HELPERS:                                     |                             |                             |                              |   |         |         |         |
| FIRST 90 DAYS....                            | 4.100                       | 4.400                       | 40.00                        | .300  | -       | .050    | -       |
| 90 TO 180 DAYS...                            | 4.225                       | 4.525                       | 40.00                        | .300  | -       | .050    | -       |
| AFTER 180 DAYS...                            | 4.350                       | 4.650                       | 40.00                        | .300  | -       | .050    | -       |
| AGREEMENT B:                                 |                             |                             |                              |   |         |         |         |
| STARTING.....                                | 3.550                       | 3.950                       | 40.00                        | .338  | -       | -       | -       |
| AFTER 3 MONTHS.....                          | 4.050                       | 4.450                       | 40.00                        | .338  | -       | -       | -       |
| AFTER 6 MONTHS.....                          | 4.200                       | 4.600                       | 40.00                        | .338  | -       | -       | -       |
| AFTER 9 MONTHS.....                          | 4.600                       | 5.000                       | 40.00                        | .338  | -       | -       | -       |
| HELPERS:                                     |                             |                             |                              |   |         |         |         |
| STARTING.....                                | 3.425                       | 3.825                       | 40.00                        | .338  | -       | -       | -       |
| AFTER 3 MONTHS.....                          | 3.725                       | 4.125                       | 40.00                        | .338  | -       | -       | -       |
| AFTER 6 MONTHS.....                          | 3.920                       | 4.300                       | 40.00                        | .338  | -       | -       | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|-----------------------------|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|                             | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|                             |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|                             |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>MEMPHIS, TENN.</b>       |                             |                             |                              |   |         |         |         |
| <b>-CONTINUED</b>           |                             |                             |                              |   |         |         |         |
| MANUFACTURING, FOOD.....    | \$3.900                     | \$4.150                     | 40.00                        | 0.200   | -       | -       | 5.00%   |
| HEAT:                       |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....            | 6.045                       | 6.525                       | 40.00                        | *   | *       | *       | *       |
| AGREEMENT B.....            | 5.445                       | 5.875                       | 40.00                        | *   | *       | *       | *       |
| MILK.....                   | 6.200                       | 6.440                       | 40.00                        | *   | *       | *       | *       |
| MOVING AND STORAGE.....     | 4.000                       | 4.250                       | 40.00                        | .275  | -       | -       | -       |
| NEWSPAPER:                  |                             |                             |                              |   |         |         |         |
| DAY:                        |                             |                             |                              |   |         |         |         |
| FIRST YEAR.....             | 3.361                       | 3.924                       | 40.00                        | .113  | -       | 0.325   | -       |
| AFTER 1 YEAR.....           | -                           | 3.986                       | 40.00                        | .113  | -       | .325    | -       |
| AFTER 2 YEARS.....          | -                           | 4.130                       | 40.00                        | .113  | -       | .325    | -       |
| 3 YEARS AND OVER.....       | 3.486                       | 4.193                       | 40.00                        | .113  | -       | .325    | -       |
| NIGHT:                      |                             |                             |                              |   |         |         |         |
| FIRST YEAR.....             | 3.529                       | 4.120                       | 40.00                        | .113  | -       | .325    | -       |
| AFTER 1 YEAR.....           | -                           | 4.186                       | 40.00                        | .113  | -       | .325    | -       |
| AFTER 2 YEARS.....          | -                           | 4.336                       | 40.00                        | .113  | -       | .325    | -       |
| 3 YEARS AND OVER.....       | 3.660                       | 4.402                       | 40.00                        | .113  | -       | .325    | -       |
| PARCEL DELIVERY:            |                             |                             |                              |   |         |         |         |
| STARTING.....               | 5.770                       | 6.160                       | 40.00                        | .538  | -       | .150    | -       |
| 30 TO 60 DAYS.....          | 6.020                       | 6.410                       | 40.00                        | .538  | -       | .150    | -       |
| 60 TO 90 DAYS.....          | 6.270                       | 6.660                       | 40.00                        | .538  | -       | .150    | -       |
| AFTER 90 DAYS.....          | 6.520                       | 6.910                       | 40.00                        | .538  | -       | .150    | -       |
| TRACTOR-TRAILER.....        | 6.620                       | 7.010                       | 40.00                        | .538  | -       | .150    | -       |
| PRODUCE:                    |                             |                             |                              |   |         |         |         |
| TRAILER.....                | 3.270                       | 3.520                       | 45.00                        | .244  | -       | -       | -       |
| BOBTAIL.....                | 3.100                       | 3.350                       | 45.00                        | .244  | -       | -       | -       |
| REFUSE                      |                             |                             |                              |   |         |         |         |
| UTILITY.....                | -                           | 3.500                       | 40.00                        | *   | *       | -       | -       |
| CONTAINER.....              | -                           | 3.600                       | 40.00                        | *   | *       | -       | -       |
| DRAG-ON.....                | -                           | 3.900                       | 40.00                        | *   | *       | -       | -       |
| FRONT-END-LOADER.....       | -                           | 4.100                       | 40.00                        | *   | *       | -       | -       |
| WAREHOUSE.....              | 3.200                       | 3.400                       | 40.00                        | *   | *       | -       | -       |
| <b>MIAMI, FLA.</b>          |                             |                             |                              |   |         |         |         |
| AIR FREIGHT.....            | 4.200                       | 4.950                       | 40.00                        | .413  | -       | .175    | -       |
| BAKERY:                     |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                |                             |                             |                              |   |         |         |         |
| STARTING.....               | 4.760                       | 5.260                       | 40.00                        | *   | *       | -       | -       |
| AFTER 30 DAYS.....          | 4.810                       | 5.319                       | 40.00                        | *   | *       | -       | -       |
| AFTER 60 DAYS.....          | 4.870                       | 5.370                       | 40.00                        | *   | *       | -       | -       |
| AGREEMENT B.....            | -                           | 3.930                       | 40.00                        | .413  | -       | .275    | -       |
| TRANSPORT.....              | -                           | 4.300                       | 40.00                        | .413  | -       | .275    | -       |
| BUILDING SUPPLIES:          |                             |                             |                              |   |         |         |         |
| READY-MIX.....              | 6.930                       | 7.410                       | 40.00                        | .538  | -       | .550    | -       |
| GENERAL FREIGHT.....        | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| GROCERY:                    |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....            | 4.845                       | 5.845                       | 40.00                        | .538  | -       | .275    | -       |
| AGREEMENT B:                |                             |                             |                              |   |         |         |         |
| STARTING.....               | -                           | 6.135                       | 40.00                        | *   | *       | .275    | -       |
| AFTER 30 DAYS.....          | -                           | 6.235                       | 40.00                        | *   | *       | .275    | -       |
| AFTER 90 DAYS.....          | -                           | 6.335                       | 40.00                        | *   | *       | .275    | -       |
| LINEN:                      |                             |                             |                              |   |         |         |         |
| STARTING.....               | 3.640                       | 3.880                       | 42.00                        | *   | *       | -       | -       |
| 31 TO 60 DAYS.....          | 3.830                       | 4.070                       | 42.00                        | *   | *       | -       | -       |
| 61 TO 90 DAYS.....          | 4.020                       | 4.260                       | 42.00                        | *   | *       | -       | -       |
| 91 TO 120 DAYS.....         | 4.210                       | 4.450                       | 42.00                        | *   | *       | -       | -       |
| AFTER 120 DAYS.....         | 4.625                       | 4.875                       | 42.00                        | *   | *       | -       | -       |
| HEAT:                       |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....            | 4.780                       | 5.290                       | 40.00                        | *   | *       | .350    | -       |
| AGREEMENT B.....            | 4.660                       | 5.140                       | 40.00                        | *   | *       | .350    | -       |
| AGREEMENT C.....            | 4.840                       | 5.320                       | 40.00                        | *   | *       | *       | *       |
| AGREEMENT D.....            | 3.650                       | 3.650                       | 40.00                        | *   | *       | *       | *       |
| MILK:                       |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....            | -                           | 4.300                       | 40.00                        | -   | -       | .275    | -       |
| AGREEMENT B.....            | 4.090                       | 4.460                       | 40.00                        | .288  | -       | .275    | -       |
| HELPERS.....                | 3.480                       | 3.680                       | 40.00                        | .288  | -       | .275    | -       |
| AGREEMENT C:                |                             |                             |                              |   |         |         |         |
| TRANSPORT.....              | 3.930                       | 4.140                       | 40.00                        | *   | *       | *       | *       |
| WHOLESALE.....              | 4.080                       | 4.290                       | 40.00                        | *   | *       | *       | *       |
| AGREEMENT D.....            | 5.000                       | 5.200                       | 40.00                        | *   | *       | *       | *       |
| MOVING AND STORAGE:         |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....            | 4.600                       | 4.700                       | 40.00                        | .238  | -       | .075    | -       |
| AGREEMENT B:                |                             |                             |                              |   |         |         |         |
| STARTING.....               | 4.050                       | 4.300                       | 40.00                        | .338  | -       | .200    | -       |
| AFTER 60 DAYS.....          | 4.500                       | 4.750                       | 40.00                        | .338  | -       | .200    | -       |
| HELPERS:                    |                             |                             |                              |   |         |         |         |
| STARTING.....               | 3.650                       | 3.800                       | 40.00                        | .338  | -       | .200    | -       |
| AFTER 60 DAYS.....          | 4.050                       | 4.200                       | 40.00                        | .338  | -       | .200    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION               | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>MIAMI, FLA.</b>                        |                              |                              |                               |  |         |         |         |
| <b>-CONTINUED</b>                         |                              |                              |                               |  |         |         |         |
| <b>MOVING AND STORAGE -CONTINUED</b>      |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT C:</b>                       |                              |                              |                               |  |         |         |         |
| <b>PART TIME:</b>                         |                              |                              |                               |  |         |         |         |
| STARTING.....                             | \$3.500                      | \$3.500                      | 40.00                         | 0.338  | -       | *       | *       |
| AFTER 180 HOURS...                        | 3.750                        | 3.750                        | 40.00                         | .338   | -       | *       | *       |
| <b>HELPERS:</b>                           |                              |                              |                               |  |         |         |         |
| STARTING.....                             | 3.250                        | 3.250                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 180 HOURS...                        | 3.500                        | 3.500                        | 40.00                         | .338   | -       | -       | -       |
| FULL TIME.....                            | 4.500                        | 4.750                        | 40.00                         | .338   | -       | -       | -       |
| HELPERS.....                              | 4.050                        | 4.200                        | 40.00                         | .338   | -       | -       | -       |
| <b>PARCEL:</b>                            |                              |                              |                               |  |         |         |         |
| STARTING.....                             | 5.050                        | 5.300                        | 40.00                         | .338   | -       | 0.100   | -       |
| AFTER 30 DAYS.....                        | 5.200                        | 5.450                        | 40.00                         | .338   | -       | .100    | -       |
| AFTER 60 DAYS.....                        | 5.300                        | 5.550                        | 40.00                         | .338   | -       | .100    | -       |
| <b>DELIVERY:</b>                          |                              |                              |                               |  |         |         |         |
| STARTING.....                             | 4.950                        | 5.200                        | 40.00                         | .338   | -       | .100    | -       |
| AFTER 30 DAYS.....                        | 5.100                        | 5.350                        | 40.00                         | .338   | -       | .100    | -       |
| AFTER 60 DAYS.....                        | 5.200                        | 5.450                        | 40.00                         | .338   | -       | .100    | -       |
| <b>HELPERS:</b>                           |                              |                              |                               |  |         |         |         |
| STARTING.....                             | 4.650                        | 4.900                        | 40.00                         | .338   | -       | .100    | -       |
| AFTER 30 DAYS.....                        | 4.800                        | 5.050                        | 40.00                         | .338   | -       | .100    | -       |
| AFTER 60 DAYS.....                        | 4.900                        | 5.150                        | 40.00                         | .338   | -       | .100    | -       |
| <b>MILWAUKEE, WISC.</b>                   |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....                          | 6.470                        | 6.870                        | 40.00                         | .588   | -       | .425    | -       |
| <b>BAKERY, CRACKER:</b>                   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                          | 6.700                        | 6.700                        | 40.00                         | .424   | -       | *       | *       |
| AGREEMENT B.....                          | 5.795                        | 6.900                        | 40.00                         | *  | *       | -       | -       |
| <b>BUILDING CONSTRUCTION:</b>             |                              |                              |                               |  |         |         |         |
| <b>MATERIAL:</b>                          |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>                       |                              |                              |                               |  |         |         |         |
| <b>EXCAVATING, GRADING, PAVING, DUMP:</b> |                              |                              |                               |  |         |         |         |
| 2 AXLE.....                               | 7.190                        | 7.540                        | 40.00                         | .613   | -       | .625    | -       |
| 3 AXLE SEMI-TRAILER.....                  | 7.300                        | 7.650                        | 40.00                         | .613   | -       | .625    | -       |
| <b>CINDERS, SAND, AND GRAVEL:</b>         |                              |                              |                               |  |         |         |         |
| 2 AXLE.....                               | 7.090                        | 7.440                        | 40.00                         | .613   | -       | .625    | -       |
| 3 AXLE SEMI-TRAILER.....                  | 7.140                        | 7.490                        | 40.00                         | .613   | -       | .625    | -       |
| READY-MIX.....                            | 7.440                        | 7.790                        | 40.00                         | .613   | -       | .625    | -       |
| <b>OTHER MATERIAL:</b>                    |                              |                              |                               |  |         |         |         |
| 2 AXLE.....                               | 7.140                        | 7.490                        | 40.00                         | .613   | -       | .625    | -       |
| 3 AXLE SEMI-TRAILER.....                  | 7.190                        | 7.540                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....                              | 7.030                        | 7.380                        | 40.00                         | .613   | -       | .625    | -       |
| AGREEMENT B.....                          | 7.540                        | 7.890                        | 40.00                         | .613   | -       | .625    | -       |
| 3-AXLE, SEMI-TRAILER.....                 | 7.650                        | 8.000                        | 40.00                         | .613   | -       | .625    | -       |
| MILLWORK.....                             | 6.450                        | 6.650                        | 40.00                         | .613   | -       | .625    | -       |
| <b>LUMBER:</b>                            |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                       | 4.000                        | <sup>5</sup> 4.000           | 40.00                         | .588   | -       | .625    | -       |
| SECOND 3 MONTHS.....                      | 4.250                        | <sup>5</sup> 4.250           | 40.00                         | .588   | -       | .625    | -       |
| THIRD 3 MONTHS.....                       | 4.500                        | <sup>5</sup> 4.500           | 40.00                         | .588   | -       | .625    | -       |
| FOURTH 3 MONTHS.....                      | 4.750                        | <sup>5</sup> 4.750           | 40.00                         | .588   | -       | .625    | -       |
| AFTER 1 YEAR.....                         | 6.250                        | <sup>5</sup> 6.250           | 40.00                         | .588   | -       | .625    | -       |
| <b>PLUMBING AND HEATING SUPPLY.....</b>   |                              |                              |                               |  |         |         |         |
|   | 7.000                        | 7.110                        | 40.00                         | .538   | -       | .550    | -       |
| CHEMICAL.....                             | 6.830                        | 7.240                        | 40.00                         | .538   | -       | .550    | -       |
| COAL, COKE, AND OIL.....                  | 5.920                        | <sup>5</sup> 5.920           | 40.00                         | .538   | -       | .550    | -       |
| 3 AXLES OR MORE.....                      | 5.980                        | <sup>5</sup> 5.980           | 40.00                         | .538   | -       | .550    | -       |
| HELPERS.....                              | 5.800                        | <sup>5</sup> 5.800           | 40.00                         | .538   | -       | .550    | -       |
| <b>DEPARTMENT STORES:</b>                 |                              |                              |                               |  |         |         |         |
| FURNITURE.....                            | 6.800                        | 7.860                        | 40.00                         | .536   | -       | .625    | -       |
| HELPERS.....                              | 6.700                        | 7.760                        | 40.00                         | .536   | -       | .625    | -       |
| MAJOR APPLIANCE.....                      | 6.850                        | 7.910                        | 40.00                         | .536   | -       | .625    | -       |
| HELPERS.....                              | 6.800                        | 7.860                        | 40.00                         | .536   | -       | .625    | -       |
| PACKAGE AND PARCEL.....                   | 6.800                        | 7.860                        | 40.00                         | .536   | -       | .625    | -       |
| DRUGS.....                                | 5.000                        | 5.450                        | 40.00                         | .471   | -       | .550    | -       |
| <b>FRUIT AND VEGETABLE, WHOLESALE:</b>    |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                        | 4.270                        | 4.510                        | 40.00                         | .613   | -       | .625    | -       |
| AFTER 30 DAYS.....                        | 5.770                        | 6.070                        | 40.00                         | .613   | -       | .625    | -       |
| <b>HELPERS:</b>                           |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                        | 4.070                        | 4.370                        | 40.00                         | .613   | -       | .625    | -       |
| FIRST 30 DAYS.....                        | 5.570                        | 5.870                        | 40.00                         | .613   | -       | .625    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                   | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| MILWAUKEE, WISC.<br>-CONTINUED                |                              |                              |                               |  |         |         |         |
| GASOLINE AND FUEL OIL:                        |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                            | \$5.870                      | \$5.870                      | 40.00                         | 0.538  | -       | 0.550   | -       |
| AFTER 30 DAYS.....                            | 6.120                        | 6.120                        | 40.00                         | .538   | -       | .550    | -       |
| 3 OR MORE AXLES:                              |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                            | 5.930                        | 5.930                        | 40.00                         | .538   | -       | .550    | -       |
| AFTER 30 DAYS.....                            | 6.180                        | 6.180                        | 40.00                         | .538   | -       | .550    | -       |
| GENERAL FREIGHT.....                          | 7.210                        | 7.210                        | 40.00                         | .538   | -       | .550    | -       |
| HELPERS.....                                  | 7.110                        | 7.110                        | 40.00                         | .538   | -       | .550    | -       |
| CEMENT BLOCKS.....                            | 7.350                        | 7.350                        | 40.00                         | .538   | -       | .550    | -       |
| DUMP TRUCKS:                                  |                              |                              |                               |  |         |         |         |
| 2 AXLE.....                                   | 7.250                        | 7.250                        | 40.00                         | .538   | -       | .550    | -       |
| 3 AXLE.....                                   | 7.300                        | 7.300                        | 40.00                         | .538   | -       | .550    | -       |
| WINCH AND MACHINERY                           |                              |                              |                               |  |         |         |         |
| MOVING.....                                   | 7.600                        | 7.600                        | 40.00                         | .538   | -       | .550    | -       |
| GROCERY:                                      |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                                  |                              |                              |                               |  |         |         |         |
| AFTER 30 DAYS.....                            | 7.210                        | 7.860                        | 40.00                         | .613   | -       | .625    | -       |
| AGREEMENT B.....                              | 7.210                        | 7.210                        | 40.00                         | .538   | -       | .550    | -       |
| ICE CREAM:                                    |                              |                              |                               |  |         |         |         |
| SPECIAL DELIVERY.....                         | 5.770                        | 6.070                        | 40.00                         | *  | *       | .488    | -       |
| WHOLESALE ROUTE-SEMI..                        | 6.440                        | 6.740                        | 40.00                         | *  | *       | .488    | -       |
| WHOLESALE ROUTE-<br>STRAIGHT.....             | 6.160                        | 6.460                        | 40.00                         | *  | *       | .488    | -       |
| LAUNDRY, INDUSTRIAL SERVICE:                  |                              |                              |                               |  |         |         |         |
| FIRST 60 DAYS.....                            | 4.620                        | 4.940                        | 40.00                         | .625   | -       | .225    | -       |
| 61 DAYS-1 YEAR.....                           | 5.020                        | 5.340                        | 40.00                         | .625   | -       | .225    | -       |
| 1-2 YEARS.....                                | 5.150                        | 5.470                        | 40.00                         | .625   | -       | .225    | -       |
| AFTER 2 YEARS.....                            | 5.270                        | 5.590                        | 40.00                         | .625   | -       | .225    | -       |
| RELAY.....                                    | 5.350                        | 5.690                        | 40.00                         | .625   | -       | .225    | -       |
| COMMERCIAL.....                               | 3.900                        | 4.000                        | 40.00                         | .390   | -       | .225    | -       |
| RELAY AND BRANCH STORE                        |                              |                              |                               |  |         |         |         |
| MAGAZINE, REGULAR:                            |                              |                              |                               |  |         |         |         |
| FIRST 60 DAYS.....                            | 5.270                        | 5.800                        | 40.00                         | *  | *       | .350    | -       |
| AFTER 60 DAYS.....                            | 5.420                        | 5.960                        | 40.00                         | *  | *       | .350    | -       |
| MILK:   |                              |                              |                               |  |         |         |         |
| SPECIAL DELIVERY.....                         | 5.770                        | 6.070                        | 40.00                         | *  | *       | .488    | -       |
| CAN ROUTES.....                               | 6.090                        | 6.390                        | 40.00                         | *  | *       | .488    | -       |
| WHOLESALE ROUTE-SEMI..                        | 6.440                        | 6.740                        | 40.00                         | *  | *       | .488    | -       |
| WHOLESALE ROUTE-<br>STRAIGHT.....             | 6.160                        | 6.460                        | 40.00                         | *  | *       | .488    | -       |
| MOVING AND STORAGE:                           |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                            | 4.450                        | 4.850                        | 40.00                         | .613   | -       | .625    | -       |
| AFTER 30 DAYS.....                            | 4.950                        | 5.350                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS:                                      |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                            | 4.270                        | 4.670                        | 40.00                         | .613   | -       | .625    | -       |
| AFTER 30 DAYS.....                            | 4.770                        | 5.170                        | 40.00                         | .613   | -       | .625    | -       |
| OIL AND GAS.....                              | 6.690                        | 7.200                        | 48.00                         | .510   | -       | .458    | -       |
| PARCEL:                                       |                              |                              |                               |  |         |         |         |
| CITY.....                                     | 6.900                        | 7.960                        | 40.00                         | .675   | -       | .600    | -       |
| OUTLYING AREAS.....                           | 6.850                        | 7.910                        | 40.00                         | .675   | -       | .600    | -       |
| TRACTOR-TRAILER:                              |                              |                              |                               |  |         |         |         |
| CITY.....                                     | 7.000                        | 8.060                        | 40.00                         | .675   | -       | .600    | -       |
| OUTLYING AREAS.....                           | 6.950                        | 8.010                        | 40.00                         | .675   | -       | .600    | -       |
| PETROLEUM, STAKE, AND TANK:                   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                              | 6.866                        | 7.316                        | 40.00                         | *  | *       | *       | *       |
| 3-AXLE.....                                   | 6.886                        | 7.316                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT B.....                              | 6.320                        | 6.320                        | 40.00                         | .538   | -       | .550    | -       |
| 3-AXLE.....                                   | 6.340                        | 6.340                        | 40.00                         | .538   | -       | .550    | -       |
| SOFT DRINK:                                   |                              |                              |                               |  |         |         |         |
| FIRST 60 DAYS.....                            | 5.320                        | 5.670                        | 40.00                         | .395   | -       | .200    | -       |
| NEXT 30 DAYS.....                             | 5.420                        | 5.770                        | 40.00                         | .395   | -       | .200    | -       |
| AFTER 90 DAYS.....                            | 5.470                        | 5.820                        | 40.00                         | .395   | -       | .200    | -       |
| HELPERS:                                      |                              |                              |                               |  |         |         |         |
| FIRST 60 DAYS.....                            | 5.070                        | 5.420                        | 40.00                         | .395   | -       | .200    | -       |
| SEMI-TRAILERS                                 |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....                            | 5.720                        | 6.170                        | 40.00                         | .395   | -       | .200    | -       |
| SECOND 30 DAYS.....                           | 5.820                        | 6.270                        | 40.00                         | .395   | -       | .200    | -       |
| AFTER 90 DAYS.....                            | 5.870                        | 6.320                        | 40.00                         | .395   | -       | .200    | -       |
| MINNEAPOLIS-ST. PAUL,<br>MINN.<br>MINNEAPOLIS |                              |                              |                               |  |         |         |         |
| BAKERY  |                              |                              |                               |  |         |         |         |
| CRACKER AND COOKIE.....                       | 5.240                        | 5.840                        | 40.00                         | -  | -       | *       | *       |
| WHOLESALE:                                    |                              |                              |                               |  |         |         |         |
| SPECIAL DELIVERY.....                         | 5.110                        | 5.510                        | 40.00                         | .394   | -       | .375    | -       |
| TRANSPORT, CITY.....                          | 5.910                        | 6.410                        | 40.00                         | .394   | -       | .375    | -       |
| TRANSPORT, REGULAR..                          | 5.910                        | 6.410                        | 40.00                         | .394   | -       | .375    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| MINNEAPOLIS-ST. PAUL, MINN.<br>MINNEAPOLIS<br>CONSTRUCTION, HEAVY AND HIGHWAY:<br>GROUP FOUR: BITUMINOUS DISTRIBUTOR, DUMPMAN, GREASER, TRUCK SERVICEMAN, TANK TRUCK HELPER, TEAMSTER AND STABLEMEN, TRACTOR OPERATOR, PILOT CAR DRIVER, SELF-PROPELLED PACKER, SURRY OPERATOR, SINGLE AXLE TRUCKS..... | \$6.900                     | \$8.150                     | 40.00                        | 0.010   | -       | 0.011   | -       |
| GROUP THREE: BITUMINOUS DISTRIBUTOR DRIVER, BITUMINOUS DISTRIBUTOR (1-MAN OPERATION), TANDEM AXLE OPERATION.....  | 7.100                       | 8.350                       | 40.00                        | .010  | -       | .011    | -       |
| GROUP TWO: TRI-AXLE TRUCKS.....   | 7.200                       | 8.450                       | 40.00                        | .010  | -       | .011    | -       |
| GROUP ONE: TRUCK DRIVER (HAULING MACHINERY FOR EMPLOYER'S OWN USE) TRUCK TRAIN DRIVER, MECHANIC WELDER, TRACTOR TRAILER DRIVER, OFF-ROAD TRUCK DRIVER....   | 7.500                       | 8.750                       | 40.00                        | .010  | -       | .011    | -       |
| BUILDING MATERIALS:<br>FIRST 30 DAYS.....   | 5.400                       | 6.500                       | 40.00                        | *   | *       | .400    | -       |
| AFTER 30 DAYS.....  | 5.900                       | 7.000                       | 40.00                        | *   | *       | .400    | -       |
| HELPERS:<br>FIRST 30 DAYS.....  | 5.400                       | 6.500                       | 40.00                        | *   | *       | .400    | -       |
| AFTER 30 DAYS.....  | 5.900                       | 7.000                       | 40.00                        | *   | *       | .400    | -       |
| SEMI-TRAILERS:<br>FIRST 30 DAYS.....  | 5.550                       | 6.650                       | 40.00                        | *   | *       | .400    | -       |
| AFTER 30 DAYS.....  | 6.050                       | 7.150                       | 40.00                        | *   | *       | .400    | -       |
| SAND, GRAVEL, AND BLOCK.....  | 7.560                       | 8.060                       | 40.00                        | *   | *       | .550    | -       |
| EUCRID.....   | 7.740                       | 8.240                       | 40.00                        | *   | *       | .550    | -       |
| SEMI-TRAILER.....   | 7.710                       | 8.210                       | 40.00                        | *   | *       | .550    | -       |
| LUMBER:<br>GROUP I.....   | 5.930                       | 7.130                       | 40.00                        | *   | *       | .400    | -       |
| GROUP II.....   | 5.830                       | 7.030                       | 40.00                        | *   | *       | .400    | -       |
| PLUMBING SUPPLY:<br>RETAIL.....   | 6.400                       | 7.200                       | 40.00                        | *   | *       | .400    | -       |
| WHOLESALE.....  | 6.210                       | 7.030                       | 40.00                        | *   | *       | .400    | -       |
| READY-MIX:<br>FIRST 30 DAYS.....  | 7.060                       | 7.560                       | 40.00                        | *   | *       | .550    | -       |
| AFTER 30 DAYS.....  | 7.560                       | 8.060                       | 40.00                        | *   | *       | .550    | -       |
| SEMI-TRAILERS:<br>FIRST 30 DAYS.....  | 7.210                       | 7.710                       | 40.00                        | *   | *       | .550    | -       |
| AFTER 30 DAYS.....  | 7.710                       | 8.210                       | 40.00                        | *   | *       | .550    | -       |
| COAL AND FUEL, RETAIL....   | 5.560                       | 6.160                       | 40.00                        | -   | -       | .413    | -       |
| DEPARTMENT STORE:<br>AGREEMENT A.....   | 6.190                       | 7.090                       | 40.00                        | -   | -       | -       | -       |
| HELPERS.....  | 6.130                       | 7.030                       | 40.00                        | -   | -       | -       | -       |
| AGREEMENT B.....  | 6.190                       | 7.090                       | 40.00                        | -   | -       | -       | -       |
| HELPERS:<br>FURNITURE.....  | 6.130                       | 7.030                       | 40.00                        | -   | -       | -       | -       |
| PACKAGE.....  | 5.880                       | 6.780                       | 40.00                        | -   | -       | -       | -       |
| AGREEMENT C.....  | 6.190                       | 6.440                       | 40.00                        | -   | -       | -       | -       |
| HELPERS:<br>PACKAGE.....  | 5.880                       | 6.130                       | 40.00                        | -   | -       | -       | -       |
| FURNITURE.....  | 6.130                       | 6.380                       | 40.00                        | -   | -       | -       | -       |
| FISH.....   | 5.560                       | 5.560                       | 40.00                        | .278  | -       | .200    | -       |
| FRUIT AND PRODUCE.....  | 5.620                       | 7.680                       | 40.00                        | .613  | -       | .625    | -       |
| FURNITURE, RETAIL:<br>FIRST 30 DAYS.....  | 5.890                       | 6.140                       | 40.00                        | .278  | -       | .350    | -       |
| 30 TO 60 DAYS.....  | 5.990                       | 6.240                       | 40.00                        | .278  | -       | .350    | -       |
| 60 TO 90 DAYS.....  | 6.090                       | 6.340                       | 40.00                        | .278  | -       | .350    | -       |
| AFTER 90 DAYS.....  | 6.190                       | 6.440                       | 40.00                        | .278  | -       | .350    | -       |
| HELPERS.....  | 6.130                       | 6.380                       | 40.00                        | .278  | -       | .350    | -       |
| GENERAL FREIGHT.....  | 7.110                       | 7.760                       | 40.00                        | .613  | -       | .625    | -       |
| HELPERS.....  | 7.060                       | 7.710                       | 40.00                        | .613  | -       | .625    | -       |
| HEAVY HAULING.....  | 7.610                       | 8.260                       | 40.00                        | .613  | -       | .625    | -       |
| HELPERS.....  | 7.560                       | 8.210                       | 40.00                        | .613  | -       | .625    | -       |
| GLASS.....  | 6.010                       | 6.010                       | 40.00                        | *   | *       | .300    | -       |
| GREENHOUSE, RETAIL:<br>FIRST 30 DAYS.....   | 4.570                       | 4.570                       | 40.00                        | .278  | -       | .200    | -       |
| 30 TO 60 DAYS.....  | 4.670                       | 4.670                       | 40.00                        | .278  | -       | .200    | -       |
| 60 TO 90 DAYS.....  | 4.770                       | 4.770                       | 40.00                        | .278  | -       | .200    | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION               | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| MINNEAPOLIS-ST. PAUL, MINN.<br>-CONTINUED |                              |                              |                               |  |         |         |         |
| GREENHOUSE, RETAIL<br>-CONTINUED          |                              |                              |                               |  |         |         |         |
| 90 TO 120 DAYS.....                       | \$4.870                      | \$4.870                      | 40.00                         | 0.278  | -       | 0.200   | -       |
| AFTER 120 DAYS.....                       | 4.970                        | 4.970                        | 40.00                         | .278   | -       | .200    | -       |
| GROCERY, WHOLESALE.....                   | 6.700                        | 7.760                        | 40.00                         | .600   | -       | .575    | -       |
| ICE CREAM.....                            | 7.400                        | 7.900                        | 40.00                         | .338   | -       | .300    | -       |
| LAUNDRY:                                  |                              |                              |                               |  |         |         |         |
| FAMILY.....                               | 4.310                        | 5.460                        | 40.00                         | .278   | -       | .275    | -       |
| COMMERCIAL ROUTE, WHOLESALE.....          | 4.310                        | 5.460                        | 40.00                         | .278   | -       | .275    | -       |
| RUG.....                                  | 4.310                        | 5.460                        | 40.00                         | .278   | -       | .275    | -       |
| LINEN SUPPLY.....                         | 5.970                        | 6.200                        | 40.00                         | .278   | -       | .275    | -       |
| SPECIAL DELIVERY.....                     | 5.970                        | 6.200                        | 40.00                         | .278   | -       | .275    | -       |
| RURAL DELIVERY.....                       | 6.030                        | 6.130                        | 40.00                         | .278   | -       | .275    | -       |
| INDUSTRIAL.....                           | 5.240                        | 5.540                        | 40.00                         | .278   | -       | .275    | -       |
| MEAT.....                                 | 6.210                        | 6.530                        | 40.00                         | .348   | -       | .350    | -       |
| MILK:                                     |                              |                              |                               |  |         |         |         |
| AFTER 18 WEEKS.....                       | 6.450                        | 6.900                        | 37.50                         | .564   | -       | .520    | -       |
| MOVING, HOUSEHOLD GOODS..                 | 6.800                        | 7.400                        | 40.00                         | .613   | -       | .615    | -       |
| HELPERS.....                              | 6.750                        | 7.350                        | 40.00                         | .613   | -       | .615    | -       |
| NEWSPAPER:                                |                              |                              |                               |  |         |         |         |
| DAY.....                                  | 7.120                        | 7.470                        | 38.00                         | .124   | -       | .513    | -       |
| NIGHT.....                                | 7.370                        | 7.720                        | 38.00                         | .124   | -       | .513    | -       |
| PAPER, WHOLESALE.....                     | 6.300                        | 6.600                        | 40.00                         | .348   | -       | .350    | -       |
| HELPERS.....                              | 5.820                        | 6.120                        | 40.00                         | .348   | -       | .350    | -       |
| PARCEL DELIVERY.....                      | 6.780                        | 7.510                        | 40.00                         | .613   | -       | .625    | -       |
| TRACTOR-TRAILER.....                      | 7.030                        | 7.760                        | 40.00                         | .613   | -       | .625    | -       |
| PRINTING.....                             | 6.640                        | 7.040                        | 40.00                         | .348   | -       | .350    | -       |
| STEEL.....                                | 6.480                        | 6.860                        | 40.00                         | *  | *       | .350    | -       |
| ST. PAUL                                  |                              |                              |                               |  |         |         |         |
| BAKERY, RETAIL:                           |                              |                              |                               |  |         |         |         |
| ROUTE.....                                | 6.890                        | 7.640                        | 40.00                         | .250   | -       | .275    | -       |
| RELIEF AND SWING.....                     | 7.020                        | 7.770                        | 40.00                         | .250   | -       | .275    | -       |
| SPECIAL DELIVERY.....                     | 5.370                        | 5.870                        | 40.00                         | .250   | -       | .275    | -       |
| COOKIES.....                              | -                            | 5.840                        | 40.00                         | .350   | -       | .375    | -       |
| BAKERY, WHOLESALE:                        |                              |                              |                               |  |         |         |         |
| TRANSPORT DRIVERS.....                    | 5.910                        | 6.410                        | 40.00                         | .394   | -       | .375    | -       |
| BEER DISTRIBUTION HELPERS                 | 6.250                        | 6.550                        | 40.00                         | .444   | -       | .325    | -       |
| BUILDING CONSTRUCTION                     |                              |                              |                               |  |         |         |         |
| GENERAL.....                              | 7.650                        | 8.150                        | 40.00                         | .400   | -       | .450    | -       |
| TRACTOR-TRAILER.....                      | 8.250                        | 8.750                        | 40.00                         | .400   | -       | .450    | -       |
| MATERIAL:                                 |                              |                              |                               |  |         |         |         |
| CONCRETE BLOCK:                           |                              |                              |                               |  |         |         |         |
| BOOM AND SEMI-TRAILER.....                | 7.215                        | \$7.215                      | 40.00                         | .538   | -       | .550    | -       |
| DRY BULK CEMENT.....                      | 6.790                        | \$6.790                      | 40.00                         | .538   | -       | .550    | -       |
| GENERAL.....                              | 7.350                        | \$7.350                      | 40.00                         | -  | -       | -       | -       |
| GLASS.....                                | 6.210                        | \$6.210                      | 40.00                         | .338   | -       | .200    | -       |
| LUMBER.....                               | 5.820                        | 6.470                        | 40.00                         | .338   | -       | .350    | -       |
| HELPERS.....                              | 5.765                        | 6.415                        | 40.00                         | .338   | -       | .350    | -       |
| READY MIX.....                            | 7.435                        | \$7.435                      | 40.00                         | .538   | -       | .550    | -       |
| SAND AND GRAVEL.....                      | 7.215                        | \$7.215                      | 40.00                         | .538   | -       | .550    | -       |
| LARGE TRUCKS, 37,000 LBS. AND UP.....     | 7.315                        | \$7.315                      | 40.00                         | .538   | -       | .550    | -       |
| SEMI-TRACTOR-TRAILER.....                 | 7.365                        | \$7.365                      | 40.00                         | .538   | -       | .550    | -       |
| CANDY.....                                | -                            | 6.550                        | 40.00                         | .306   | -       | -       | -       |
| FLORIST.....                              | 4.440                        | \$4.440                      | 40.00                         | -  | -       | .200    | -       |
| FURNITURE.....                            | 7.110                        | 7.760                        | 40.00                         | .600   | -       | .600    | -       |
| HELPERS.....                              | 7.110                        | 7.760                        | 40.00                         | .600   | -       | .600    | -       |
| GENERAL FREIGHT.....                      | 7.110                        | 7.760                        | 40.00                         | .600   | -       | .600    | -       |
| HELPERS.....                              | 7.110                        | 7.760                        | 40.00                         | .600   | -       | .600    | -       |
| GENERAL, WHOLESALE.....                   | 6.170                        | 6.470                        | 40.00                         | .538   | -       | .550    | -       |
| HELPERS.....                              | 6.115                        | 6.415                        | 40.00                         | .538   | -       | .550    | -       |
| GROCERY, WHOLESALE.....                   | 6.670                        | 7.000                        | 40.00                         | .538   | -       | .550    | -       |
| HELPERS.....                              | 6.620                        | 6.950                        | 40.00                         | .538   | -       | .550    | -       |
| ICE                                       |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                          | 5.210                        | \$5.210                      | 40.00                         | .288   | -       | .325    | -       |
| AGREEMENT B.....                          | 5.610                        | \$5.610                      | 40.00                         | .398   | -       | .250    | -       |
| LAUNDRY, LINEN SUPPLY.....                | 5.780                        | 6.080                        | 40.00                         | .178   | -       | .300    | -       |
| MARKET AND PRODUCE.....                   | 6.500                        | 6.850                        | 40.00                         | .538   | -       | .550    | -       |
| HELPERS.....                              | 6.445                        | 6.795                        | 40.00                         | .538   | -       | .550    | -       |
| MEAT, WHOLESALE AND PACKINGHOUSE.....     | 6.960                        | 7.270                        | 40.00                         | *  | *       | .049    | -       |
| NEWSPAPER:                                |                              |                              |                               |  |         |         |         |
| DAY, CITY.....                            | 6.790                        | 7.090                        | 40.00                         | .538   | -       | .550    | -       |
| NIGHT, COUNTRY.....                       | 6.890                        | 7.190                        | 40.00                         | .538   | -       | .550    | -       |
| PART TIME.....                            | 5.260                        | 5.560                        | 40.00                         | .538   | -       | .550    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                            | JULY 1, 1975                              | JULY 1, 1976                              |  |   |         |         |         |
|--|---|---|--|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / <sub>1</sub> | RATE PER HOUR <sup>1</sup> / <sub>1</sub> | HOURS PER WEEK <sup>2</sup> / <sub>2</sub> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / <sub>3</sub> |         |         |         |
|  |   |   |  | INSURANCE <sup>4</sup> / <sub>4</sub>                       |         | PENSION |         |
|  |   |   |  | DOLLARS   | PERCENT | DOLLARS | PERCENT |
| <b>MINNEAPOLIS-ST. PAUL, MINN. ST. PAUL -CONTINUED</b> |   |   |  |   |         |         |         |
| <b>OIL AND GASOLINE:</b>                               |   |   |  |   |         |         |         |
| AGREEMENT A.....                                       | \$6.690                                   | \$7.200                                   | 48.00                                      | 0.448   | -       | 0.458   | -       |
| <b>AGREEMENT B:</b>                                    |   |   |  |   |         |         |         |
| START.....   | 6.610                                     | 7.060                                     | 40.00                                      | *   | *       | *       | *       |
| 6 - 12 MONTHS.....                                     | 6.680                                     | 7.130                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.745                                     | 7.195                                     | 40.00                                      | *   | *       | *       | *       |
| <b>SEMI-TRAILERS:</b>                                  |   |   |  |   |         |         |         |
| START.....   | 6.735                                     | 7.185                                     | 40.00                                      | *   | *       | *       | *       |
| 6 - 12 MONTHS.....                                     | 6.800                                     | 7.250                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.870                                     | 7.320                                     | 40.00                                      | *   | *       | *       | *       |
| <b>AGREEMENT C:</b>                                    |   |   |  |   |         |         |         |
| START.....   | 6.735                                     | 7.185                                     | 40.00                                      | *   | *       | *       | *       |
| 7-12 MONTHS.....                                       | 6.800                                     | 7.250                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.870                                     | 7.320                                     | 40.00                                      | *   | *       | *       | *       |
| <b>AGREEMENT D:</b>                                    |   |   |  |   |         |         |         |
| START.....   | 6.710                                     | 7.160                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 6 MONTHS.....                                    | 6.780                                     | 7.230                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.850                                     | 7.300                                     | 40.00                                      | *   | *       | *       | *       |
| <b>TRANSPORT:</b>                                      |   |   |  |   |         |         |         |
| START.....   | 6.730                                     | 7.180                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 6 MONTHS.....                                    | 6.800                                     | 7.250                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.870                                     | 7.320                                     | 40.00                                      | *   | *       | *       | *       |
| <b>AGREEMENT E:</b>                                    |   |   |  |   |         |         |         |
| <b>TANK, SEMI-TRANSPORT:</b>                           |   |   |  |   |         |         |         |
| START.....   | 6.730                                     | 7.180                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 6 MONTHS.....                                    | 6.800                                     | 7.250                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.870                                     | 7.320                                     | 40.00                                      | *   | *       | *       | *       |
| <b>STAKE-VAN:</b>                                      |   |   |  |   |         |         |         |
| START.....   | 6.605                                     | 7.055                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 6 MONTHS.....                                    | 6.675                                     | 7.125                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.745                                     | 7.195                                     | 40.00                                      | *   | *       | *       | *       |
| <b>AGREEMENT F:</b>                                    |   |   |  |   |         |         |         |
| START.....   | 6.740                                     | 7.190                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 6 MONTHS.....                                    | 6.805                                     | 7.255                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.875                                     | 7.325                                     | 40.00                                      | *   | *       | *       | *       |
| <b>AGREEMENT G:</b>                                    |   |   |  |   |         |         |         |
| START.....   | 6.620                                     | 7.070                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 6 MONTHS.....                                    | 6.690                                     | 7.140                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.770                                     | 7.220                                     | 40.00                                      | *   | *       | *       | *       |
| <b>TRACTOR-TRAILER</b>                                 |   |   |  |   |         |         |         |
| STARTING.....  | 6.720                                     | 7.170                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 6 MONTHS.....                                    | 6.790                                     | 7.240                                     | 40.00                                      | *   | *       | *       | *       |
| AFTER 1 YEAR.....                                      | 6.870                                     | 7.320                                     | 40.00                                      | *   | *       | *       | *       |
| <b>NASHVILLE-DAVIDSON, TENN.</b>                       |   |   |  |   |         |         |         |
| <b>BAKERY:</b>   |   |   |  |   |         |         |         |
| AGREEMENT A.....                                       | 4.207                                     | 4.457                                     | 40.00                                      | *   | *       | *       | *       |
| <b>AGREEMENT B:</b>                                    |   |   |  |   |         |         |         |
| START.....   | 4.157                                     | 4.408                                     | 40.00                                      | *   | *       | .250    | -       |
| AFTER 25 WORK DAYS..                                   | 4.207                                     | 4.458                                     | 40.00                                      | *   | *       | .250    | -       |
| <b>AGREEMENT C (TRACTOR-TRAILER)</b>                   |   |   |  |   |         |         |         |
| START.....   | 5.000                                     | 5.300                                     | 40.00                                      | .263  | -       | .200    | -       |
| <b>BEEHIVE.....</b>                                    |   |   |  |   |         |         |         |
| START.....   | 5.212                                     | 5.537                                     | 40.00                                      | .225  | -       | .175    | -       |
| <b>HELPERS.....</b>                                    |   |   |  |   |         |         |         |
| START.....   | 3.800                                     | 4.150                                     | 40.00                                      | .225  | -       | .175    | -       |
| <b>BUILDING CONSTRUCTION:</b>                          |   |   |  |   |         |         |         |
| 0-3 TON TRUCKS.....                                    | 5.350                                     | 6.700                                     | 40.00                                      | -   | -       | -       | -       |
| OVER 3 TON TRUCKS...                                   | 5.550                                     | 6.900                                     | 40.00                                      | -   | -       | -       | -       |
| <b>TRACTOR TRAILER OR SEMI-TRAILER.....</b>            |   |   |  |   |         |         |         |
| START.....   | 5.550                                     | 6.900                                     | 40.00                                      | -   | -       | -       | -       |
| WINCH TRUCKS.....                                      | 5.550                                     | 6.900                                     | 40.00                                      | -   | -       | -       | -       |
| MULE DUMPSTERS.....                                    | 5.580                                     | 6.930                                     | 40.00                                      | -   | -       | -       | -       |
| EUCLEIDS.....  | 5.680                                     | 7.030                                     | 40.00                                      | -   | -       | -       | -       |
| <b>SPECIAL EQUIP. SUCH AS INT'L I D -TRACTORS.....</b> |   |   |  |   |         |         |         |
| START.....   | 5.800                                     | 7.150                                     | 40.00                                      | -   | -       | -       | -       |
| <b>CONCRETE MIXER TRUCKS.....</b>                      |   |   |  |   |         |         |         |
| START.....   | 5.550                                     | 6.900                                     | 40.00                                      | -   | -       | -       | -       |
| FUEL TRUCKS.....                                       | 5.350                                     | 6.700                                     | 40.00                                      | -   | -       | -       | -       |
| <b>BUILDING MATERIALS:</b>                             |   |   |  |   |         |         |         |
| AGREEMENT A.....                                       | 4.000                                     | 4.200                                     | 40.00                                      | .200  | -       | -       | -       |
| <b>AGREEMENT B:</b>                                    |   |   |  |   |         |         |         |
| READY MIX.....   | 3.300                                     | 3.700                                     | 40.00                                      | -   | -       | -       | -       |
| HOISTS.....  | 3.300                                     | 3.700                                     | 40.00                                      | -   | -       | -       | -       |
| <b>AGREEMENT C.....</b>                                |   |   |  |   |         |         |         |
| START.....   | 3.500                                     | 3.800                                     | 40.00                                      | *   | *       | -       | -       |
| <b>GENERAL FREIGHT:</b>                                |   |   |  |   |         |         |         |
| AGREEMENT A.....                                       | 6.010                                     | 6.510                                     | 45.00                                      | -   | -       | .240    | -       |
| AGREEMENT B.....                                       | 7.130                                     | 7.780                                     | 40.00                                      | .613  | -       | .625    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                   | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| NASHVILLE-DAVIDSON, TENN.—CONTINUED           |                              |                              |                               |  |         |         |         |
| GROCERY:                                      |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                              | \$4.160                      | \$4.410                      | 40.00                         | 0.225  | -       | *       | *       |
| AGREEMENT B.....                              | 5.430                        | 5.880                        | 40.00                         | *  | *       | 0.350   | -       |
| AGREEMENT C (TRACTOR).....                    | 4.150                        | 4.150                        | 40.00                         | .317   | -       | .160    | -       |
| LINEN:  |                              |                              |                               |  |         |         |         |
| ROUTE MEN, SPECIAL DELIVERY, TRACTOR-TRAILER: |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                           | 3.550                        | 3.950                        | 40.00                         | .338   | -       | -       | -       |
| 4 - 6 MONTHS.....                             | 4.050                        | 4.450                        | 40.00                         | .338   | -       | -       | -       |
| 7 - 9 MONTHS.....                             | 4.200                        | 4.600                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 9 MONTHS.....                           | 4.600                        | 5.000                        | 40.00                         | .338   | -       | -       | -       |
| HELPERS ON TRUCK:                             |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                           | 3.425                        | 3.825                        | 40.00                         | .338   | -       | -       | -       |
| 4 - 7 MONTHS.....                             | 3.725                        | 4.125                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 7 MONTHS.....                           | 3.900                        | 4.300                        | 40.00                         | .338   | -       | -       | -       |
| MEAT:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                              | 5.250                        | 5.650                        | 40.00                         | *  | *       | .300    | -       |
| AGREEMENT B.....                              | 6.080                        | 6.260                        | 40.00                         | *  | *       | *       | *       |
| MOVING AND STORAGE.....                       | 4.700                        | 5.150                        | 40.00                         | .200   | -       | -       | -       |
| PARCEL DELIVERY:                              |                              |                              |                               |  |         |         |         |
| PACKAGE PICKUP AND DELIVERY.....              | 6.520                        | 6.910                        | 40.00                         | .538   | -       | .150    | -       |
| TRACTOR-TRAILER.....                          | 6.620                        | 7.010                        | 40.00                         | .538   | -       | .150    | -       |
| NEWARK, N.J.                                  |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....                              | 6.500                        | 6.900                        | 40.00                         | *  | *       | .680    | -       |
| BEER:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A                                   |                              |                              |                               |  |         |         |         |
| HOOK AND UNHOOK.....                          | 4.730                        | 5.810                        | 35.00                         | *  | *       | .629    | -       |
| AGREEMENT E:                                  |                              |                              |                               |  |         |         |         |
| HOOK AND UNHOOK.....                          | -                            | 5.846                        | 40.00                         | *  | *       | *       | *       |
| LOAD AND UNLOAD.....                          | -                            | 5.896                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT C.....                              | -                            | 6.269                        | 35.00                         | *  | *       | .933    | -       |
| BUILDING:                                     |                              |                              |                               |  |         |         |         |
| CONSTRUCTION:                                 |                              |                              |                               |  |         |         |         |
| HEAVY:  |                              |                              |                               |  |         |         |         |
| STRAIGHT TRUCK.....                           | 7.500                        | <sup>5</sup> 7.500           | 40.00                         | .599   | -       | .880    | -       |
| TRAILER-TRUCK.....                            | 7.650                        | <sup>5</sup> 7.650           | 40.00                         | .599   | -       | .880    | -       |
| THREE-AXLE TRUCK.....                         | 7.550                        | <sup>5</sup> 7.550           | 40.00                         | .599   | -       | .880    | -       |
| WINCH STRAIGHT.....                           | 7.500                        | <sup>5</sup> 7.500           | 40.00                         | .599   | -       | .880    | -       |
| WINCH TRAILER.....                            | 7.750                        | <sup>5</sup> 7.750           | 40.00                         | .599   | -       | .880    | -       |
| EUCLID TRAILER.....                           | 7.650                        | <sup>5</sup> 7.650           | 40.00                         | .599   | -       | .880    | -       |
| STEEL.....                                    | 7.050                        | <sup>5</sup> 7.050           | 40.00                         | .478   | -       | .550    | -       |
| TRAILER.....                                  | 7.200                        | <sup>5</sup> 7.200           | 40.00                         | .478   | -       | .550    | -       |
| MATERIAL:                                     |                              |                              |                               |  |         |         |         |
| LUMBER:                                       |                              |                              |                               |  |         |         |         |
| TRAILER.....                                  | 5.400                        | 5.610                        | 40.00                         | .599   | -       | .400    | -       |
| STRAIGHT TRUCK.....                           | 5.250                        | 5.540                        | 40.00                         | .599   | -       | .400    | -       |
| READY-MIX.....                                | 7.500                        | 8.150                        | 40.00                         | .599   | -       | .880    | -       |
| BUTTER AND EGG:                               |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                              | 5.075                        | 5.400                        | 40.00                         | *  | *       | -       | -       |
| AGREEMENT E.....                              | 4.575                        | 4.900                        | 40.00                         | .400   | -       | .500    | -       |
| AGREEMENT C.....                              | 4.575                        | 4.900                        | 40.00                         | .400   | -       | .500    | -       |
| FUEL:   |                              |                              |                               |  |         |         |         |
| TRAILER.....                                  | 6.340                        | 6.640                        | 40.00                         | .641   | -       | .860    | -       |
| STRAIGHT TRUCK.....                           | 6.240                        | 6.540                        | 40.00                         | .641   | -       | .860    | -       |
| GENERAL FREIGHT.....                          | 7.030                        | 7.680                        | 40.00                         | .641   | -       | .860    | -       |
| TRACTOR-TRAILER.....                          | 7.130                        | 7.780                        | 40.00                         | .641   | -       | .860    | -       |
| HELPERS.....                                  | 6.705                        | 7.355                        | 40.00                         | .641   | -       | .860    | -       |
| LINEN SUPPLY.....                             | 4.788                        | 4.988                        | 40.00                         | .165   | -       | .600    | -       |
| MARKET:                                       |                              |                              |                               |  |         |         |         |
| TRUCKDRIVERS, 6 WHEELS.....                   | 4.955                        | 5.580                        | 40.00                         | .500   | -       | .350    | -       |
| TRACTOR-TRAILER.....                          | 4.955                        | 5.580                        | 40.00                         | .500   | -       | .350    | -       |
| 3 TONS OR LESS.....                           | 4.775                        | 5.400                        | 40.00                         | .500   | -       | .350    | -       |
| 4 TONS.....                                   | 4.825                        | 5.450                        | 40.00                         | .500   | -       | .350    | -       |
| 5 TONS.....                                   | 4.846                        | 5.470                        | 40.00                         | .500   | -       | .350    | -       |
| 7-1/2 TONS.....                               | 4.895                        | 5.520                        | 40.00                         | .500   | -       | .350    | -       |
| HELPERS.....                                  | 4.600                        | 5.220                        | 40.00                         | .500   | -       | .350    | -       |
| NEWSPAPER:                                    |                              |                              |                               |  |         |         |         |
| SUPPLY  |                              |                              |                               |  |         |         |         |
| DAY.....                                      | <sup>6</sup> 6.847           | 7.986                        | 39.50                         | -  | 6.00%   | -       | 6.00%   |
| NIGHT.....                                    | <sup>7</sup> 6.682           | 8.705                        | 36.50                         | -  | 6.00    | -       | 6.00    |
| PARCEL DELIVERY.....                          | 6.870                        | <sup>5</sup> 6.920           | 40.00                         | *  | *       | 0.595   | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                             | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>NEW BEDFORD, MASS.</b>                               |                              |                              |                               |  |         |         |         |
| <b>BAKERY TRANSPORT:</b>                                |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>                                     |                              |                              |                               |  |         |         |         |
| 1-3 TONS.....   | \$5.370                      | \$6.070                      | 40.00                         | 0.455  | -       | 0.700   | -       |
| 3-5 TONS.....   | 5.430                        | 6.130                        | 40.00                         | .455   | -       | .700    | -       |
| 5 TONS AND OVER.....                                    | 5.550                        | 6.250                        | 40.00                         | .455   | -       | .700    | -       |
| HELPERS.....  | 5.101                        | 5.601                        | 40.00                         | .455   | -       | .700    | -       |
| SPECIAL DELIVERY.....                                   | 4.920                        | 5.420                        | 40.00                         | .455   | -       | .700    | -       |
| <b>AGREEMENT B:</b>                                     |                              |                              |                               |  |         |         |         |
| COOKIES AND CRACKERS..                                  | 5.085                        | 5.585                        | 40.00                         | *  | *       | *       | *       |
| <b>BEER, LIQUOR, AND OTHER ALCOHOLIC BEVERAGES.....</b> |                              |                              |                               |  |         |         |         |
| HELPERS.....  | 5.610                        | 6.260                        | 40.00                         | .618   | -       | .650    | -       |
| HELPERS.....  | 5.610                        | 6.260                        | 40.00                         | .618   | -       | .650    | -       |
| <b>CONSTRUCTION (BUILDING, HEAVY AND HIGHWAY)</b>       |                              |                              |                               |  |         |         |         |
| <b>STATION WAGONS, PANEL TRUCKS, PICKUP TRUCKS</b>      |                              |                              |                               |  |         |         |         |
| TWO-AXLE EQUIPMENT,                                     | 7.240                        | 7.690                        | 40.00                         | .620   | -       | .650    | -       |
| HELPERS ON LOW BED...                                   | 7.390                        | 7.840                        | 40.00                         | .620   | -       | .650    | -       |
| THREE-AXLE EQUIPMENT..                                  | 7.440                        | 7.890                        | 40.00                         | .620   | -       | .650    | -       |
| FOUR- AND FIVE-AXLE...                                  | 7.540                        | 7.990                        | 40.00                         | .620   | -       | .650    | -       |
| <b>SPECIALIZED EARTH-MOVING EQUIPMENT UNDER</b>         |                              |                              |                               |  |         |         |         |
| 35 TONS, LOW BEDS,                                      | 7.640                        | 8.090                        | 40.00                         | .620   | -       | .650    | -       |
| VAC-HAUL PAVING, RES-                                   |                              |                              |                               |  |         |         |         |
| TORATION EQUIPMENT...                                   |                              |                              |                               |  |         |         |         |
| SPECIALIZED EARTH-MOV-                                  |                              |                              |                               |  |         |         |         |
| ING EQUIPMENT OVER                                      |                              |                              |                               |  |         |         |         |
| 35 TONS.....  | 7.890                        | 8.340                        | 40.00                         | .620   | -       | .650    | -       |
| <b>TRAILERS FOR EARTH-MOVING EQUIPMENT</b>              |                              |                              |                               |  |         |         |         |
| DOUBLE HOOKUP.....                                      | 8.140                        | 8.590                        | 40.00                         | .620   | -       | .650    | -       |
| <b>BUILDING MATERIALS AND SUPPLIES.....</b>             |                              |                              |                               |  |         |         |         |
| HELPERS.....  | 5.055                        | 5.455                        | 40.00                         | .505   | -       | .575    | -       |
| HELPERS.....  | 5.055                        | 5.455                        | 40.00                         | .505   | -       | .575    | -       |
| GENERAL FREIGHT.....                                    | 6.970                        | 7.730                        | 40.00                         | .618   | -       | .650    | -       |
| <b>MOVING AND MOVING AND STORAGE.....</b>               |                              |                              |                               |  |         |         |         |
| HELPERS.....  | 3.800                        | 3.800                        | 40.00                         | *  | *       | .200    | -       |
| HELPERS.....  | 3.500                        | 3.500                        | 40.00                         | *  | *       | .200    | -       |
| PARCEL DELIVERY.....                                    | 6.670                        | 7.080                        | 40.00                         | .543   | -       | .575    | -       |
| <b>NEW HAVEN, CONN.</b>                                 |                              |                              |                               |  |         |         |         |
| BEER.....   | 4.000                        | 4.450                        | 40.00                         | .545   | -       | .400    | -       |
| <b>BUILDING CONSTRUCTION:</b>                           |                              |                              |                               |  |         |         |         |
| <b>SPECIALIZED EARTH-MOVING EQUIPMENT IN-</b>           |                              |                              |                               |  |         |         |         |
| CLUDING BUCLID.....                                     | 7.240                        | 7.660                        | 40.00                         | .590   | -       | .575    | -       |
| <b>READY-MIX CEMENT:</b>                                |                              |                              |                               |  |         |         |         |
| 2-AXLE.....   | 7.090                        | 7.510                        | 40.00                         | .590   | -       | .575    | -       |
| 3-AXLE.....   | 7.140                        | 7.560                        | 40.00                         | .590   | -       | .575    | -       |
| <b>DUMP:</b>  |                              |                              |                               |  |         |         |         |
| 2-AXLE.....   | 6.990                        | 7.410                        | 40.00                         | .590   | -       | .575    | -       |
| 3-AXLE.....   | 7.090                        | 7.510                        | 40.00                         | .590   | -       | .575    | -       |
| <b>HEAVY DUTY TRAILER:</b>                              |                              |                              |                               |  |         |         |         |
| UP TO 40 TONS.....                                      | 7.190                        | 7.610                        | 40.00                         | .590   | -       | .575    | -       |
| OVER 40 TONS.....                                       | 7.290                        | 7.710                        | 40.00                         | .590   | -       | .575    | -       |
| GENERAL FREIGHT.....                                    | 6.970                        | 7.730                        | 40.00                         | .618   | -       | .650    | -       |
| HELPERS.....  | 6.870                        | 7.630                        | 40.00                         | .618   | -       | .650    | -       |
| LOWBED TRAILER  |                              |                              |                               |  |         |         |         |
| OPERATORS.....  | 7.320                        | 8.080                        | 40.00                         | .618   | -       | .650    | -       |
| <b>NEW ORLEANS, LA.</b>                                 |                              |                              |                               |  |         |         |         |
| AIR PRODUCTS.....                                       | 4.850                        | 5.150                        | 40.00                         | *  | *       | .325    | -       |
| BAKERY, RELAY.....                                      | 2.840                        | 3.050                        | 40.00                         | .337   | -       | .300    | -       |
| <b>BREWERY:</b>   |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>                                     |                              |                              |                               |  |         |         |         |
| KEG BEER.....   | 4.235                        | 4.385                        | 40.00                         | .219   | -       | .225    | -       |
| EXTRA DRIVERS.....                                      | 3.999                        | 4.149                        | 40.00                         | .219   | -       | .225    | -       |
| <b>AGREEMENT E:</b>                                     |                              |                              |                               |  |         |         |         |
| KEG BEER.....   | 3.625                        | 4.125                        | 40.00                         | .140   | -       | *       | *       |
| EXTRA DRIVERS.....                                      | 3.375                        | 3.875                        | 40.00                         | .140   | -       | *       | *       |
| <b>AGREEMENT C:</b>                                     |                              |                              |                               |  |         |         |         |
| KEG BEER.....   | 4.775                        | 5.125                        | 40.00                         | *  | *       | *       | *       |
| EXTRA DRIVERS.....                                      | 4.539                        | 4.888                        | 40.00                         | *  | *       | *       | *       |
| <b>AGREEMENT D:</b>                                     |                              |                              |                               |  |         |         |         |
| KEG BEER.....   | 4.000                        | 4.200                        | 40.00                         | .219   | -       | *       | *       |
| EXTRA DRIVERS.....                                      | 3.125                        | 3.250                        | 40.00                         | .219   | -       | *       | *       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                    | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>NEW ORLEANS, LA.</b>                        |                             |                             |                              |   |         |         |         |
| -CONTINUED                                     |                             |                             |                              |   |         |         |         |
| <b>BUILDING:</b>                               |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION:</b>                           |                             |                             |                              |   |         |         |         |
| UNDER 1-1/2 TONS....                           | \$6.390                     | \$7.050                     | 40.00                        | 0.200   | -       | -       | -       |
| 1-1/2 TO 3 TONS....                            | 6.910                       | 7.630                       | 40.00                        | .200  | -       | -       | -       |
| 3 TO 5 TONS.....                               | 6.960                       | 7.680                       | 40.00                        | .200  | -       | -       | -       |
| 5 TONS AND OVER....                            | 7.190                       | 7.930                       | 40.00                        | .200  | -       | -       | -       |
| SPECIAL EQUIPMENT...                           | 7.190                       | 7.930                       | 40.00                        | .200  | -       | -       | -       |
| <b>MATERIAL:</b>                               |                             |                             |                              |   |         |         |         |
| <b>PICKUPS, LUMP TRUCKS, AND STAKE</b>         |                             |                             |                              |   |         |         |         |
| BODY.....                                      | 4.700                       | 4.900                       | 40.00                        | .297  | -       | 0.225   | -       |
| TRAILER TRUCKS.....                            | 4.800                       | 5.000                       | 40.00                        | .237  | -       | .225    | -       |
| HELPERS.....                                   | 4.650                       | 4.850                       | 40.00                        | .257  | -       | .225    | -       |
| <b>DEPARTMENT STORE.....</b>                   |                             |                             |                              |   |         |         |         |
| TRAILER.....                                   | 4.430                       | 4.780                       | 40.00                        | .337  | -       | .350    | -       |
| HELPERS.....                                   | 4.405                       | 4.755                       | 40.00                        | .357  | -       | .350    | -       |
| <b>FACTORY, MACHINE SHOP:</b>                  |                             |                             |                              |   |         |         |         |
| UNDER 1-1/2 TONS.....                          | 5.100                       | 5.510                       | 40.00                        | -   | -       | .563    | -       |
| 1-1/2 TO 5 TONS.....                           | 5.100                       | 5.510                       | 40.00                        | -   | -       | .563    | -       |
| 5 TONS AND OVER.....                           | 5.270                       | 5.620                       | 40.00                        | -   | -       | .563    | -       |
| <b>GENERAL FREIGHT:</b>                        |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                               | 7.100                       | 7.780                       | 40.00                        | .612  | -       | .625    | -       |
| HELPERS.....                                   | 6.940                       | 7.620                       | 40.00                        | .612  | -       | .625    | -       |
| AGREEMENT E.....                               | 7.100                       | 7.780                       | 40.00                        | .612  | -       | .625    | -       |
| AGREEMENT C.....                               | 7.100                       | 7.780                       | 40.00                        | .612  | -       | .625    | -       |
| HELPERS.....                                   | -                           | 7.620                       | 40.00                        | .612  | -       | .625    | -       |
| AGREEMENT D.....                               | 7.100                       | 7.780                       | 40.00                        | .612  | -       | .625    | -       |
| <b>LINEN:</b>                                  |                             |                             |                              |   |         |         |         |
| FIRST 3 MONTHS.....                            | 3.550                       | 3.950                       | 40.00                        | .337  | -       | -       | -       |
| 4 TO 6 MONTHS.....                             | 4.050                       | 4.450                       | 40.00                        | .337  | -       | -       | -       |
| 7 TO 9 MONTHS.....                             | 4.200                       | 4.600                       | 40.00                        | .357  | -       | -       | -       |
| AFTER 10 MONTHS.....                           | 4.600                       | 5.000                       | 40.00                        | .387  | -       | -       | -       |
| <b>HELPERS:</b>                                |                             |                             |                              |   |         |         |         |
| FIRST 3 MONTHS.....                            | 3.425                       | 3.825                       | 40.00                        | .357  | -       | -       | -       |
| 4 TO 6 MONTHS.....                             | 3.725                       | 4.125                       | 40.00                        | .337  | -       | -       | -       |
| AFTER 6 MONTHS.....                            | 3.910                       | 4.300                       | 40.00                        | .337  | -       | -       | -       |
| <b>NEWSPAPER:</b>                              |                             |                             |                              |   |         |         |         |
| DAY.....                                       | 4.917                       | 5.129                       | 37.50                        | *   | *       | *       | *       |
| NIGHT.....                                     | 5.019                       | 5.231                       | 37.50                        | *   | *       | *       | *       |
| <b>HELPERS:</b>                                |                             |                             |                              |   |         |         |         |
| DAY.....                                       | 4.509                       | 4.721                       | 37.50                        | *   | *       | *       | *       |
| NIGHT.....                                     | 4.610                       | 4.823                       | 37.50                        | *   | *       | *       | *       |
| <b>PARCEL SERVICE:</b>                         |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                               | 3.510                       | 3.740                       | 40.00                        | .107  | -       | .250    | -       |
| HELPERS.....                                   | 2.980                       | 3.210                       | 40.00                        | .107  | -       | .250    | -       |
| <b>AGREEMENT E</b>                             |                             |                             |                              |   |         |         |         |
| PICKUP AND DELIVERY.                           | 5.900                       | 6.420                       | 40.00                        | .539  | -       | .150    | -       |
| TRACTOR-TRAILER....                            | 6.000                       | 6.520                       | 40.00                        | .538  | -       | .150    | -       |
| <b>TRANSFER AND MOVING:</b>                    |                             |                             |                              |   |         |         |         |
| STAKE BODY.....                                | 4.350                       | 4.700                       | 40.00                        | .237  | -       | .175    | -       |
| TRAILER.....                                   | 4.350                       | 4.700                       | 40.00                        | .237  | -       | .175    | -       |
| SPECIAL EQUIPMENT....                          | 4.590                       | 4.940                       | 40.00                        | .237  | -       | .175    | -       |
| HELPERS.....                                   | 4.120                       | 4.470                       | 40.00                        | .237  | -       | .175    | -       |
| HEAVY HAULER, SPECIAL EQUIPMENT.....           | 4.890                       | 5.240                       | 40.00                        | .237  | -       | .175    | -       |
| HEAVY HAULER, TRUCK-DRIVERS.....               | 4.590                       | 4.940                       | 40.00                        | .237  | -       | .175    | -       |
| HEAVY HAULER, HELPERS.                         | 4.360                       | 4.710                       | 40.00                        | .237  | -       | .175    | -       |
| <b>NEW YORK, N.Y.</b>                          |                             |                             |                              |   |         |         |         |
| ARMORED CAR.....                               | 6.500                       | 6.900                       | 40.00                        | *   | *       | .680    | -       |
| <b>BAKERY:</b>                                 |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>                            |                             |                             |                              |   |         |         |         |
| SWINGMEN.....                                  | †4.225                      | 4.525                       | 40.00                        | .476  | -       | .626    | -       |
| TRAILERMEN.....                                | 5.850                       | 6.550                       | 40.00                        | .476  | -       | .626    | -       |
| <b>AGREEMENT E--RYE BREAD:</b>                 |                             |                             |                              |   |         |         |         |
| <b>SWINGMEN:</b>                               |                             |                             |                              |   |         |         |         |
| FIRST 15 DAYS.....                             | 3.875                       | 3.875                       | 40.00                        | .634  | -       | .775    | -       |
| AFTER 15 DAYS.....                             | 6.000                       | 6.000                       | 40.00                        | .634  | -       | .775    | -       |
| TRUCKDRIVERS.....                              | 5.675                       | 6.250                       | 40.00                        | .634  | -       | .775    | -       |
| <b>AGREEMENT C--BAKING SUPPLY.....</b>         |                             |                             |                              |   |         |         |         |
| SUPPLY.....                                    | †5.100                      | 5.375                       | 40.00                        | *   | *       | .400    | -       |
| HELPERS.....                                   | †4.925                      | 5.200                       | 40.00                        | *   | *       | .400    | -       |
| <b>AGREEMENT D--CAKE</b>                       |                             |                             |                              |   |         |         |         |
| SWINGMEN.....                                  | 6.000                       | 6.000                       | 40.00                        | .634  | -       | .775    | -       |
| TRUCKDRIVERS.....                              | 5.675                       | 6.250                       | 40.00                        | .634  | -       | .775    | -       |
| <b>AGREEMENT E--BAGEL</b>                      |                             |                             |                              |   |         |         |         |
| SWINGMEN.....                                  | 5.375                       | 5.563                       | 40.00                        | .634  | -       | .775    | -       |
| <b>AGREEMENT F--RESTAURANT ROLL AND BREAD:</b> |                             |                             |                              |   |         |         |         |
| SWINGMEN.....                                  | 6.875                       | 6.875                       | 40.00                        | .634  | -       | .775    | -       |
| TRUCKDRIVERS.....                              | 5.675                       | 6.250                       | 40.00                        | .634  | -       | .775    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                       | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| NEW YORK, N.Y.—CONTINUED                          |                             |                             |                              |   |         |         |         |
| BAKERY—CONTINUED                                  |                             |                             |                              |   |         |         |         |
| AGREEMENT G—PIE:                                  |                             |                             |                              |   |         |         |         |
| BULK SWINGMEN.....                                | \$6.000                     | \$6.000                     | 40.00                        | 0.634   | -       | 0.775   | -       |
| BEER:   |                             |                             |                              |   |         |         |         |
| TRAILER:  |                             |                             |                              |   |         |         |         |
| HOOK AND UNHOOK.....                              | 5.581                       | \$5.581                     | 40.00                        | .346  | -       | .571    | -       |
| LOAD AND UNLOAD.....                              | 5.631                       | \$5.631                     | 40.00                        | .346  | -       | .571    | -       |
| CHAUFFEURS.....                                   | 5.494                       | \$5.494                     | 40.00                        | .346  | -       | .571    | -       |
| HELPERS.....                                      | 5.369                       | \$5.369                     | 40.00                        | .346  | -       | .571    | -       |
| BUILDING:   |                             |                             |                              |   |         |         |         |
| CONSTRUCTION:                                     |                             |                             |                              |   |         |         |         |
| EXCAVATORS:                                       |                             |                             |                              |   |         |         |         |
| DUMP.....   | \$7.675                     | 8.325                       | 40.00                        | .963  | -       | 1.853   | -       |
| 6-WHEEL, 3 AXLE TRAILERS.....                     | \$7.925                     | 8.675                       | 40.00                        | .963  | -       | 1.853   | -       |
| EUCLIDS AND TOUR-NA PULLS.....                    | \$8.075                     | 8.825                       | 40.00                        | .963  | -       | 1.853   | -       |
| MATERIAL:   |                             |                             |                              |   |         |         |         |
| AGREEMENT A--                                     |                             |                             |                              |   |         |         |         |
| 6-WHEEL.....                                      | \$6.900                     | 7.295                       | 40.00                        | .968  | -       | 1.505   | -       |
| 4-WHEEL.....                                      | \$6.775                     | 7.170                       | 40.00                        | .968  | -       | 1.505   | -       |
| HELPERS.....                                      | \$6.525                     | 6.920                       | 40.00                        | .968  | -       | 1.505   | -       |
| AGREEMENT B--DEBRIS AND WRECKING.....             |                             |                             |                              |   |         |         |         |
| TRACTOR-TRAILER.....                              | 6.395                       | \$6.395                     | 40.00                        | .378  | -       | .868    | -       |
| TRACTOR-TRAILER.....                              | 6.645                       | \$6.645                     | 40.00                        | .378  | -       | .868    | -       |
| AGREEMENT C--LUMBER:                              |                             |                             |                              |   |         |         |         |
| 6-WHEEL.....                                      | 5.150                       | 5.360                       | 40.00                        | .775  | -       | 1.180   | -       |
| 6-WHEEL.....                                      | 5.400                       | 5.610                       | 40.00                        | .775  | -       | 1.180   | -       |
| HELPERS.....                                      | 4.900                       | 5.110                       | 40.00                        | .775  | -       | 1.180   | -       |
| AGREEMENT D--HIGH RISE.....                       |                             |                             |                              |   |         |         |         |
| RISE.....   | \$8.190                     | 9.040                       | 40.00                        | .967  | -       | 1.853   | -       |
| AGREEMENT E--PLUMBING SUPPLY.....                 |                             |                             |                              |   |         |         |         |
| 6-WHEEL TRACTOR-TRAILER.....                      | 5.250                       | 5.500                       | 40.00                        | .605  | -       | .910    | -       |
| TRAILER.....                                      | 5.625                       | 5.875                       | 40.00                        | .605  | -       | .910    | -       |
| AGREEMENT F--SAND, GRAVEL AND CONCRETE MIX.....   |                             |                             |                              |   |         |         |         |
| MIX.....  | \$8.020                     | 8.870                       | 40.00                        | .843  | -       | 1.853   | -       |
| AGREEMENT G--PRECAST CONCRETE:                    |                             |                             |                              |   |         |         |         |
| TRACTOR-TRAILER...                                | 6.500                       | 6.850                       | 40.00                        | .967  | -       | 1.500   | -       |
| SELF-LOADING TRUCK                                | 6.500                       | 6.850                       | 40.00                        | .967  | -       | 1.500   | -       |
| TEN WHEEL TRUCK...                                | 6.500                       | 6.850                       | 40.00                        | .967  | -       | 1.500   | -       |
| BUTTER AND EGG:                                   |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                                      |                             |                             |                              |   |         |         |         |
| 3 TONS AND UNDER....                              | 5.584                       | 6.034                       | 40.00                        | .203  | -       | .310    | -       |
| 4 TONS.....                                       | 5.609                       | 6.059                       | 40.00                        | .203  | -       | .310    | -       |
| 5 TONS.....                                       | 5.634                       | 6.084                       | 40.00                        | .203  | -       | .310    | -       |
| 7-1/2 TONS.....                                   | 5.684                       | 6.134                       | 40.00                        | .203  | -       | .310    | -       |
| 10-WHEEL TRAILERS...                              | 5.954                       | 6.404                       | 40.00                        | .203  | -       | .310    | -       |
| HELPERS.....                                      | 5.234                       | 5.684                       | 40.00                        | .203  | -       | .310    | -       |
| AGREEMENT E:                                      |                             |                             |                              |   |         |         |         |
| 3 TONS.....                                       | 5.664                       | 6.114                       | 40.00                        | .203  | -       | .310    | -       |
| 5 TONS.....                                       | 5.719                       | 6.169                       | 40.00                        | .203  | -       | .310    | -       |
| 7-1/2 TONS.....                                   | 5.760                       | 6.210                       | 40.00                        | .203  | -       | .310    | -       |
| 10 WHEELERS AND TRAILERS.....                     | 5.950                       | 6.400                       | 40.00                        | .203  | -       | .310    | -       |
| HELPERS.....                                      | 5.400                       | 5.850                       | 40.00                        | .203  | -       | .310    | -       |
| CLOTHING:   |                             |                             |                              |   |         |         |         |
| DRESSES.....                                      | 4.375                       | 4.800                       | 40.00                        | .244  | -       | .181    | -       |
| HELPERS.....                                      | 4.125                       | 4.550                       | 40.00                        | .244  | -       | .181    | -       |
| COATS.....  | 4.375                       | 4.800                       | 40.00                        | .244  | -       | .181    | -       |
| HELPERS.....                                      | 4.125                       | 4.550                       | 40.00                        | .244  | -       | .181    | -       |
| PACKAGE DELIVERY.....                             | 4.375                       | 4.800                       | 40.00                        | .244  | -       | .181    | -       |
| HELPERS.....                                      | 4.125                       | 4.550                       | 40.00                        | .244  | -       | .181    | -       |
| COAL AND FUEL OIL:                                |                             |                             |                              |   |         |         |         |
| COAL--MANHATTAN, BRONX, BROCKLYN, AND QUEENS..... |                             |                             |                              |   |         |         |         |
| HELPERS.....                                      | 7.055                       | 7.355                       | 40.00                        | *   | *       | 1.250   | -       |
| HELPERS.....                                      | 6.843                       | 7.143                       | 40.00                        | *   | *       | 1.250   | -       |
| FUEL OIL:   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                                  |                             |                             |                              |   |         |         |         |
| AGREEMENT B:                                      | 7.055                       | 7.355                       | 40.00                        | *   | *       | 1.250   | -       |
| FIRST 6 MONTHS....                                | 6.708                       | 7.534                       | 40.00                        | .135  | -       | *       | *       |
| 6 TO 12 MONTHS....                                | 7.066                       | 7.936                       | 40.00                        | .135  | -       | *       | *       |
| OVER 12 MONTHS....                                | 7.399                       | 8.310                       | 40.00                        | .195  | -       | *       | *       |
| UTILITY DRIVERS:                                  |                             |                             |                              |   |         |         |         |
| FIRST 6 MONTHS..                                  | 6.756                       | 7.589                       | 40.00                        | .135  | -       | *       | *       |
| 6 TO 12 MONTHS..                                  | 6.896                       | 7.746                       | 40.00                        | .135  | -       | *       | *       |
| OVER 12 MONTHS..                                  | 7.128                       | 8.005                       | 40.00                        | .135  | -       | *       | *       |
| COMMISSARY.....                                   |                             |                             |                              |   |         |         |         |
| TRAILERS.....                                     | 5.775                       | 6.300                       | 40.00                        | .569  | -       | .818    | -       |
| TRAILERS.....                                     | 5.900                       | 6.425                       | 40.00                        | .569  | -       | .818    | -       |
| HELPERS.....                                      | 5.525                       | 6.050                       | 40.00                        | .569  | -       | .818    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION    | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--------------------------------|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|                                | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|                                |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|                                |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>NEW YORK, N.Y.</b>          |                             |                             |                              |   |         |         |         |
| <b>FLOUR:</b>                  |                             |                             |                              |   |         |         |         |
| 4-WHEEL TRUCKS.....            | \$ 4.647                    | \$ 4.997                    | 40.00                        | *   | *       | 0.250   | -       |
| HELPERS.....                   | 4.418                       | 4.769                       | 40.00                        | *   | *       | .250    | -       |
| 6-WHEEL TRUCKS.....            | 4.790                       | 5.140                       | 40.00                        | *   | *       | .250    | -       |
| HELPERS.....                   | 4.475                       | 4.825                       | 40.00                        | *   | *       | .250    | -       |
| <b>FOOD, WHOLESALE MARKET:</b> |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>            |                             |                             |                              |   |         |         |         |
| UNDER 2-1/2 TONS....           | 4.617                       | 4.946                       | 40.00                        | 0.321   | -       | .675    | -       |
| 2-1/2 TONS.....                | 4.687                       | 5.020                       | 40.00                        | .321  | -       | .675    | -       |
| OVER 2-1/2 TONS....            | 4.812                       | 5.152                       | 40.00                        | .321  | -       | .675    | -       |
| HELPERS.....                   | 4.075                       | 4.374                       | 40.00                        | .321  | -       | .675    | -       |
| <b>AGREEMENT E:</b>            |                             |                             |                              |   |         |         |         |
| 5 TONS AND OVER....            | 4.819                       | 5.159                       | 40.00                        | .321  | -       | .675    | -       |
| 3 TO 5 TONS.....               | 4.680                       | 5.012                       | 40.00                        | .321  | -       | .675    | -       |
| UNDER 3 TONS.....              | 4.597                       | 4.924                       | 40.00                        | .321  | -       | .675    | -       |
| TRAILER AND 10-WHEEL           | 5.237                       | 5.600                       | 40.00                        | .321  | -       | .675    | -       |
| AGREEMENT C.....               | 4.319                       | 4.631                       | 40.00                        | .321  | -       | .675    | -       |
| <b>FRUIT AND PRODUCE:</b>      |                             |                             |                              |   |         |         |         |
| <b>MARKET:</b>                 |                             |                             |                              |   |         |         |         |
| 3 TONS AND UNDER....           | 4.892                       | 5.235                       | 40.00                        | .321  | -       | .675    | -       |
| 4 TONS.....                    | 4.947                       | 5.292                       | 40.00                        | .321  | -       | .675    | -       |
| 5 TONS.....                    | 4.975                       | 5.324                       | 40.00                        | .321  | -       | .675    | -       |
| 7-1/2 TONS.....                | 5.058                       | 5.412                       | 40.00                        | .321  | -       | .675    | -       |
| TRACTOR-TRAILER AND            |                             |                             |                              |   |         |         |         |
| 10-WHEEL.....                  | 5.198                       | 5.558                       | 40.00                        | .321  | -       | .675    | -       |
| HELPERS.....                   | 4.641                       | 4.971                       | 40.00                        | .321  | -       | .675    | -       |
| PURVEYORS.....                 | 5.584                       | 5.967                       | 40.00                        | .321  | -       | .675    | -       |
| HELPERS.....                   | 5.200                       | 5.535                       | 40.00                        | .321  | -       | .675    | -       |
| FUR.....                       | 5.314                       | 5.714                       | 35.00                        | .395  | -       | -       | 6.75%   |
| HELPERS.....                   | 5.057                       | 5.429                       | 35.00                        | .395  | -       | -       | 6.75    |
| <b>FURNITURE:</b>              |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....               | 4.063                       | 4.063                       | 40.00                        | *   | *       | .300    | -       |
| HELPERS.....                   | 3.837                       | 3.837                       | 40.00                        | *   | *       | .300    | -       |
| <b>AGREEMENT E--HEAVY</b>      |                             |                             |                              |   |         |         |         |
| APPLIANCES.....                | 6.030                       | 6.315                       | 40.00                        | .430  | -       | .705    | -       |
| HELPERS.....                   | 5.860                       | 6.145                       | 40.00                        | .430  | -       | .705    | -       |
| TRACTOR-TRAILER AND            |                             |                             |                              |   |         |         |         |
| 3-AXLE.....                    | 6.150                       | 6.435                       | 40.00                        | .430  | -       | .705    | -       |
| AGREEMENT C.....               | 6.195                       | 6.445                       | 40.00                        | .640  | -       | .705    | -       |
| HELPERS.....                   | 5.870                       | 6.120                       | 40.00                        | .640  | -       | .705    | -       |
| AGREEMENT I.....               | -                           | 4.250                       | 40.00                        | *   | *       | .300    | -       |
| HELPERS.....                   | -                           | 4.025                       | 40.00                        | *   | *       | .300    | -       |
| <b>GENERAL FREIGHT</b>         |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>            |                             |                             |                              |   |         |         |         |
| TRACTOR-TRAILER....            | 7.130                       | 7.780                       | 40.00                        | .510  | -       | 1.040   | -       |
| STRAIGHT TRUCK.....            | 7.030                       | 7.680                       | 40.00                        | .510  | -       | 1.040   | -       |
| HELPERS.....                   | 6.695                       | 7.345                       | 40.00                        | .510  | -       | 1.040   | -       |
| AGREEMENT E.....               | 7.030                       | 7.680                       | 40.00                        | .662  | -       | .888    | -       |
| HELPERS.....                   | 6.690                       | 7.340                       | 40.00                        | .662  | -       | .888    | -       |
| <b>AGREEMENT C:</b>            |                             |                             |                              |   |         |         |         |
| TRAILER, TANDEM                |                             |                             |                              |   |         |         |         |
| EQUIPMENT AND                  |                             |                             |                              |   |         |         |         |
| SWITCHERS.....                 | 7.130                       | 7.880                       | 40.00                        | .595  | -       | .955    | -       |
| STRAIGHT TRUCK.....            | 7.030                       | 7.780                       | 40.00                        | .595  | -       | .955    | -       |
| HELPERS.....                   | 6.695                       | 7.445                       | 40.00                        | .595  | -       | .955    | -       |
| <b>AGREEMENT I:</b>            |                             |                             |                              |   |         |         |         |
| TRACTOR-TRAILER....            | 7.130                       | 7.780                       | 40.00                        | .695  | -       | .855    | -       |
| STRAIGHT TRUCK.....            | 7.030                       | 7.680                       | 40.00                        | .695  | -       | .855    | -       |
| HELPERS.....                   | 6.693                       | 7.343                       | 40.00                        | .695  | -       | .855    | -       |
| AGREEMENT E.....               | 7.030                       | 7.680                       | 40.00                        | .620  | -       | .705    | -       |
| TRACTOR-TRAILERS....           | 7.130                       | 7.780                       | 40.00                        | .620  | -       | .705    | -       |
| HELPERS.....                   | 6.690                       | 7.340                       | 40.00                        | .620  | -       | .705    | -       |
| <b>GROCERY, WHOLESALE:</b>     |                             |                             |                              |   |         |         |         |
| HELPERS.....                   | †5.458                      | 5.858                       | 40.00                        | *   | *       | .450    | -       |
| TRACTOR-TRAILER....            | †5.368                      | 5.768                       | 40.00                        | *   | *       | .450    | -       |
| HELPERS.....                   | †5.775                      | 6.175                       | 40.00                        | *   | *       | .450    | -       |
| TRACTOR-TRAILER....            | †5.583                      | 5.983                       | 40.00                        | *   | *       | .450    | -       |
| <b>ICE CREAM:</b>              |                             |                             |                              |   |         |         |         |
| FIRST 6 MONTHS.....            | 5.530                       | 6.030                       | 40.00                        | .558  | -       | .780    | -       |
| AFTER 6 MONTHS.....            | 6.530                       | 7.030                       | 40.00                        | .558  | -       | .780    | -       |
| TRAILER DRIVERS.....           | 6.680                       | 7.180                       | 40.00                        | .558  | -       | .780    | -       |
| <b>LAUNDRY:</b>                |                             |                             |                              |   |         |         |         |
| LINEN SUPPLY.....              | 4.500                       | 4.813                       | 40.00                        | .100  | 67.14%  | *       | *       |
| HELPERS.....                   | 3.513                       | 3.738                       | 40.00                        | .100  | 67.14   | *       | *       |
| OFFICE TOWEL.....              | 4.608                       | 4.937                       | 38.00                        | .105  | 67.14   | *       | *       |
| HELPERS.....                   | 3.653                       | 3.889                       | 38.00                        | .105  | 7.14%   | *       | *       |
| <b>WHOLESALE, HAND LAUN-</b>   |                             |                             |                              |   |         |         |         |
| <b>DRY:</b>                    |                             |                             |                              |   |         |         |         |
| HELPERS.....                   | 4.093                       | 4.343                       | 40.00                        | .100  | 7.14    | *       | *       |
| HELPERS.....                   | 3.243                       | 3.468                       | 40.00                        | .100  | 7.14    | *       | *       |
| SHIRT.....                     | 3.955                       | 4.205                       | 40.00                        | .100  | 7.14    | *       | *       |
| <b>CLEANING AND DYEING,</b>    |                             |                             |                              |   |         |         |         |
| <b>RETAIL:</b>                 |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....               | 3.360                       | 3.660                       | 40.00                        | -   | 3.90    | -       | 1.30%   |
| AGREEMENT B.....               | 3.360                       | 3.660                       | 40.00                        | -   | 3.90    | -       | 1.10    |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|-----------------------------|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|                             | RATE PER HOUR <sup>1/4</sup> | RATE PER HOUR <sup>1/4</sup> | HOURS PER WEEK <sup>2/3</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/4</sup> |         |         |         |
|                             |                              |                              |                               | INSURANCE <sup>4/5</sup>                       |         | PENSION |         |
|                             |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| NEW YORK, N.Y.              |                              |                              |                               |  |         |         |         |
| LIQUOR.....                 | \$5.550                      | \$6.175                      | 40.00                         | 0.605  | -       | 0.700   | -       |
| HELPERS.....                | 5.300                        | 5.925                        | 40.00                         | .605   | -       | .700    | -       |
| ROUITEMEN.....              | 5.675                        | 6.300                        | 40.00                         | .605   | -       | .700    | -       |
| MEAT:                       |                              |                              |                               |  |         |         |         |
| HOTEL SUPPLY.....           | 6.305                        | 6.780                        | 40.00                         | .622   | -       | .880    | -       |
| TRAILER AND 6-WHEEL         | 6.430                        | 6.905                        | 40.00                         | .622   | -       | .880    | -       |
| HELPERS.....                | 6.057                        | 6.532                        | 40.00                         | .622   | -       | .880    | -       |
| HOTEL AND RESTAURANT        |                              |                              |                               |  |         |         |         |
| SUPPLY.....                 | 6.040                        | 6.360                        | 37.50                         | .461   | -       | .504    | -       |
| 3 OR MORE AXLES.....        | 6.173                        | 6.493                        | 37.50                         | .461   | -       | .504    | -       |
| MARKET:                     |                              |                              |                               |  |         |         |         |
| TRAILER.....                | 7.130                        | 7.880                        | 40.00                         | .595   | -       | .955    | -       |
| 3-AXLE.....                 | 7.130                        | 7.880                        | 40.00                         | .595   | -       | .955    | -       |
| STBAIGHT TRUCK.....         | 7.030                        | 7.780                        | 40.00                         | .595   | -       | .955    | -       |
| HELPERS.....                | 6.693                        | 7.445                        | 40.00                         | .595   | -       | .955    | -       |
| PROVISION.....              | 6.715                        | 7.225                        | 40.00                         | .369   | -       | .481    | -       |
| MILK:                       |                              |                              |                               |  |         |         |         |
| RETAIL.....                 | 6.153                        | 6.603                        | 40.00                         | .591   | -       | 1.398   | -       |
| WHOLESALE.....              | 6.803                        | 7.303                        | 40.00                         | .591   | -       | 1.398   | -       |
| TRAILER.....                | 6.553                        | 7.053                        | 40.00                         | .591   | -       | 1.398   | -       |
| MOVING AND STCRAGE.....     | 6.195                        | 6.445                        | 40.00                         | .640   | -       | .705    | -       |
| HELPERS.....                | 5.870                        | 6.120                        | 40.00                         | .640   | -       | .705    | -       |
| TRAILER.....                | 6.370                        | 6.620                        | 40.00                         | .640   | -       | .705    | -       |
| NEWSPAPER:                  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                |                              |                              |                               |  |         |         |         |
| DAY.....                    | 6.588                        | 7.899                        | 39.50                         | -  | 6.00    | -       | 6.00    |
| NIGHT.....                  | 6.759                        | 8.555                        | 36.50                         | -  | 6.00    | -       | 6.00    |
| AGREEMENT B:                |                              |                              |                               |  |         |         |         |
| DAY.....                    | 6.598                        | 7.899                        | 39.50                         | -  | 6.00    | -       | 6.00    |
| NEWSPAPER AND MAGAZINE:     |                              |                              |                               |  |         |         |         |
| WHOLESALE:                  |                              |                              |                               |  |         |         |         |
| DAY.....                    | 6.847                        | 7.986                        | 39.50                         | -  | 6.00    | -       | 6.00    |
| NIGHT.....                  | 7.682                        | 8.705                        | 36.50                         | -  | 6.00    | -       | 6.00    |
| NEWSPAPER:                  |                              |                              |                               |  |         |         |         |
| DAY.....                    | 6.985                        | 8.125                        | 39.50                         | -  | 6.00    | -       | 6.00    |
| NIGHT.....                  | 7.839                        | 8.855                        | 36.50                         | -  | 6.00    | -       | 6.00    |
| PAPER AND PAPER PRODUCTS:   |                              |                              |                               |  |         |         |         |
| HELPERS.....                | 6.640                        | 7.045                        | 40.00                         | .538   | -       | .813    | -       |
| TRACTOR-TRAILERS.....       | 6.215                        | 6.620                        | 40.00                         | .538   | -       | .813    | -       |
| TRACTOR-TRAILERS.....       | 6.740                        | 7.145                        | 40.00                         | .538   | -       | .813    | -       |
| PARCEL DELIVERY:            |                              |                              |                               |  |         |         |         |
| TRAILER.....                | 7.230                        | 7.840                        | 40.00                         | .454   | -       | .658    | -       |
| HELPERS.....                | 6.730                        | 7.340                        | 40.00                         | .454   | -       | .658    | -       |
| ALL OTHER DRIVERS.....      | 6.980                        | 7.590                        | 40.00                         | .454   | -       | .658    | -       |
| POULTRY.....                | 4.750                        | 5.000                        | 40.00                         | .450   | -       | .500    | -       |
| PRIVATE SANITATION:         |                              |                              |                               |  |         |         |         |
| CLOSED BODY WITH SELF-      |                              |                              |                               |  |         |         |         |
| CONTAINED LOADING           |                              |                              |                               |  |         |         |         |
| UNIT.....                   | 5.525                        | 5.900                        | 40.00                         | .563   | -       | .675    | -       |
| HELPERS.....                | 5.350                        | 5.725                        | 40.00                         | .563   | -       | .675    | -       |
| OPEN TRUCKS OR TRUCKS       |                              |                              |                               |  |         |         |         |
| WITH NO SELF-CON-           |                              |                              |                               |  |         |         |         |
| TAINED LOADING UNITS.       | 5.775                        | 6.150                        | 40.00                         | .563   | -       | .675    | -       |
| HELPERS.....                | 5.475                        | 5.850                        | 40.00                         | .563   | -       | .675    | -       |
| ONE-CONTAINER TRACTOR       |                              |                              |                               |  |         |         |         |
| HOISTS.....                 | 5.775                        | 6.150                        | 40.00                         | .563   | -       | .675    | -       |
| PROVISION--KOSHER AND       |                              |                              |                               |  |         |         |         |
| PORK DELIVERY               |                              |                              |                               |  |         |         |         |
| MEAT AND PCLTRY.....        | 5.715                        | 6.350                        | 40.00                         | .500   | -       | .500    | -       |
| PORK DELIVERY.....          | 5.715                        | 6.350                        | 40.00                         | .500   | -       | .500    | -       |
| BENDING, ROUTEMEN.....      | 5.630                        | 5.930                        | 40.00                         | .432   | -       | .409    | -       |
| TRAILER.....                | 5.650                        | 5.950                        | 40.00                         | .432   | -       | .409    | -       |
| PROVISIONS.....             | 5.570                        | 5.870                        | 40.00                         | .432   | -       | .409    | -       |
| GENERAL.....                | 5.470                        | 5.770                        | 40.00                         | .432   | -       | .409    | -       |
| HELPERS.....                | 5.350                        | 5.650                        | 40.00                         | .432   | -       | .409    | -       |
| RIGGING:                    |                              |                              |                               |  |         |         |         |
| TRACTOR-TRAILER, THIRD      |                              |                              |                               |  |         |         |         |
| AXLE, 6-WHEEL REACH         |                              |                              |                               |  |         |         |         |
| POLE TRUCK, HILO.....       | 8.240                        | 8.690                        | 40.00                         | .510   | -       | 1.040   | -       |
| HELPERS.....                | 7.740                        | 8.270                        | 40.00                         | .510   | -       | 1.040   | -       |
| ALL STRAIGHT TRUCKS.        | 7.890                        | 8.430                        | 40.00                         | .510   | -       | 1.040   | -       |
| SOFT DRINKS:                |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                |                              |                              |                               |  |         |         |         |
| LARGE COMPANIES:            |                              |                              |                               |  |         |         |         |
| ROUITEMEN.....              | 5.935                        | 6.529                        | 40.00                         | *  | *       | .450    | -       |
| HELPERS.....                | 5.581                        | 6.139                        | 40.00                         | *  | *       | .450    | -       |
| TRACTOR DRIVERS.....        | 6.434                        | 7.077                        | 40.00                         | *  | *       | .450    | -       |
| SMALL COMPANIES:            |                              |                              |                               |  |         |         |         |
| ROUITEMEN.....              | 5.778                        | 6.356                        | 40.00                         | *  | *       | .450    | -       |
| HELPERS.....                | 5.250                        | 5.775                        | 40.00                         | *  | *       | .450    | -       |
| TRACTORS.....               | 6.256                        | 6.882                        | 40.00                         | *  | *       | .450    | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION             | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>2</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| NEW YORK, N.Y.                          |                              |                              |                               |  |         |         |         |
| -CONTINUED                              |                              |                              |                               |  |         |         |         |
| SOFT DRINKS -CONTINUED                  |                              |                              |                               |  |         |         |         |
| AGREEMENT B:                            |                              |                              |                               |  |         |         |         |
| UTILITY DRIVERS.....                    | \$5.778                      | \$6.356                      | 40.00                         | *  | *       | 0.450   | -       |
| HELPERS.....                            | 5.094                        | 5.603                        | 40.00                         | *  | *       | .450    | -       |
| LESS THAN 6 MONTHS..                    | 4.792                        | 5.271                        | 40.00                         | *  | *       | .450    | -       |
| AGREEMENT C:                            |                              |                              |                               |  |         |         |         |
| ROUTE DRIVERS.....                      | 6.036                        | 6.521                        | 40.00                         | *  | *       | .835    | -       |
| TRACTOR-TRAILER.....                    | 6.574                        | 7.059                        | 40.00                         | *  | *       | .835    | -       |
| HELPERS.....                            | 5.823                        | 6.246                        | 40.00                         | *  | *       | .835    | -       |
| AGREEMENT D--UTILITY                    | 5.778                        | 6.356                        | 40.00                         | *  | *       | .450    | -       |
| TEXTILE REFINISHING.....                | 5.314                        | 5.657                        | 35.00                         | 0.071  | 5.00%   | .214    | -       |
| HELPERS.....                            | 4.971                        | 5.314                        | 35.00                         | .071   | 5.00    | .214    | -       |
| THEATRICAL AND TELEVISION:              |                              |                              |                               |  |         |         |         |
| THEATRICAL.....                         | 7.330                        | 8.150                        | 35.00                         | -  | 13.50   | -       | 8.00%   |
| HELPERS.....                            | 7.050                        | 7.800                        | 35.00                         | -  | 13.50   | -       | 8.00    |
| TELEVISION.....                         | 7.330                        | 8.150                        | 35.00                         | -  | 13.50   | -       | 8.00    |
| HELPERS.....                            | 7.050                        | 7.800                        | 35.00                         | -  | 13.50   | -       | 8.00    |
| FILM DELIVERY.....                      | 6.370                        | 6.370                        | 40.00                         | -  | 13.00   | -       | 8.00    |
| WASTE MATERIAL:                         |                              |                              |                               |  |         |         |         |
| 6-WHEELERS.....                         | 4.890                        | 5.290                        | 40.00                         | .538   | -       | .813    | -       |
| TRACTOR-TRAILER AND<br>10-WHEELERS..... | 5.070                        | 5.470                        | 40.00                         | .538   | -       | .813    | -       |
| NORFOLK, VA.                            |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....                        | 4.580                        | 4.880                        | 40.00                         | .282   | -       | .350    | -       |
| GENERAL FREIGHT, LOCAL..                | 7.110                        | 7.760                        | 40.00                         | .610   | -       | .625    | -       |
| LINEN:                                  |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                     | 3.450                        | 3.850                        | 40.00                         | .276   | -       | -       | -       |
| 4 TO 6 MONTHS.....                      | 3.975                        | 4.375                        | 40.00                         | .276   | -       | -       | -       |
| 7 TO 9 MONTHS.....                      | 4.125                        | 4.525                        | 40.00                         | .276   | -       | -       | -       |
| 10 TO 12 MONTHS.....                    | 4.325                        | 4.725                        | 40.00                         | .276   | -       | -       | -       |
| AFTER 1 YEAR.....                       | 4.525                        | 4.925                        | 40.00                         | .276   | -       | -       | -       |
| HELPERS:                                |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....                     | 3.125                        | 3.525                        | 40.00                         | .276   | -       | -       | -       |
| 4 TO 6 MONTHS.....                      | 3.350                        | 3.750                        | 40.00                         | .276   | -       | -       | -       |
| AFTER 6 MONTHS.....                     | 3.750                        | 4.150                        | 40.00                         | .276   | -       | -       | -       |
| MEAT, PACKINGHOUSE:                     |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                        | 5.845                        | 6.095                        | 40.00                         | -  | -       | -       | -       |
| AGREEMENT B.....                        | 5.845                        | 6.095                        | 40.00                         | -  | -       | -       | -       |
| OMAHA, NEBR.                            |                              |                              |                               |  |         |         |         |
| BAKERY:                                 |                              |                              |                               |  |         |         |         |
| BISCUIT.....                            | 4.475                        | 5.235                        | 40.00                         | *  | *       | *       | *       |
| WHOLESALE.....                          | 4.250                        | 5.450                        | 40.00                         | .329   | -       | .476    | -       |
| MAINTENANCE.....                        | 4.060                        | 5.260                        | 40.00                         | .329   | -       | .476    | -       |
| STOCK ROOM PICKUP.....                  | 4.200                        | 5.400                        | 40.00                         | .329   | -       | .476    | -       |
| TRANSPORT.....                          | 4.315                        | 5.515                        | 40.00                         | .329   | -       | .476    | -       |
| BUILDING:                               |                              |                              |                               |  |         |         |         |
| CONSTRUCTION:                           |                              |                              |                               |  |         |         |         |
| SINGLE AXLE.....                        | 7.375                        | 8.025                        | 40.00                         | .500   | -       | .400    | -       |
| TANDEM AXLE.....                        | 7.450                        | 8.100                        | 40.00                         | .500   | -       | .400    | -       |
| LUMBER CARRIER.....                     | 7.750                        | 8.400                        | 40.00                         | .500   | -       | .400    | -       |
| LOW-BOY.....                            | 7.575                        | 8.225                        | 40.00                         | .500   | -       | .400    | -       |
| HEAVY AND HIGHWAY:                      |                              |                              |                               |  |         |         |         |
| SINGLE AXLE.....                        | 6.930                        | 7.280                        | 40.00                         | .500   | -       | .400    | -       |
| TANDEM AXLE.....                        | 6.990                        | 7.340                        | 40.00                         | .500   | -       | .400    | -       |
| LOW-BOY.....                            | 7.120                        | 7.470                        | 40.00                         | .500   | -       | .400    | -       |
| POWER LIFT FORK                         |                              |                              |                               |  |         |         |         |
| TRUCK.....                              | 6.990                        | 7.340                        | 40.00                         | .500   | -       | .400    | -       |
| LUMBER CARRIER.....                     | 7.290                        | 7.640                        | 40.00                         | .500   | -       | .400    | -       |
| EUCRID.....                             | 6.990                        | 7.340                        | 40.00                         | .500   | -       | .400    | -       |
| GENERAL FREIGHT.....                    | 7.110                        | 7.760                        | 40.00                         | .613   | -       | .625    | -       |
| HEAVY WORK.....                         | 7.110                        | 7.760                        | 40.00                         | .613   | -       | .625    | -       |
| FURNITURE.....                          | 4.630                        | 4.630                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....                            | 4.430                        | 4.430                        | 40.00                         | .613   | -       | .625    | -       |
| GROCERY:                                |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                            |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                     | 6.150                        | 6.750                        | 40.00                         | *  | *       | .325    | -       |
| AFTER 6 MONTHS.....                     | 6.450                        | 7.050                        | 40.00                         | *  | *       | .325    | -       |
| COUNTRY DRIVERS.....                    | 6.450                        | 7.050                        | 40.00                         | *  | *       | .325    | -       |
| AGREEMENT E:                            |                              |                              |                               |  |         |         |         |
| CITY:                                   |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                     | 6.000                        | 6.600                        | 40.00                         | *  | *       | .325    | -       |
| AFTER 6 MONTHS.....                     | 6.300                        | 6.900                        | 40.00                         | *  | *       | .325    | -       |
| COUNTRY:                                |                              |                              |                               |  |         |         |         |
| FIRST 6 MONTHS.....                     | 6.150                        | 6.750                        | 40.00                         | *  | *       | .325    | -       |
| AFTER 6 MONTHS.....                     | 6.450                        | 7.050                        | 40.00                         | *  | *       | .325    | -       |
| OIL, TANK.....                          | 6.340                        | 6.850                        | 52.00                         | .413   | -       | .433    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                | JULY 1, 1975                 | JULY 1, 1976                 |                               |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>PHILADELPHIA, PA.</b>                   |                              |                              |                               |  |         |         |         |
| <b>BAKERY:</b>                             |                              |                              |                               |  |         |         |         |
| SPECIAL DELIVERY.....                      | \$6.620                      | \$7.880                      | 40.00                         | 0.400  | -       | 0.475   | -       |
| 5-TON TRUCKS AND TRAC-<br>TOR-TRAILER..... | 7.280                        | 7.880                        | 40.00                         | .400   | -       | .475    | -       |
| BISCUIT.....                               | 5.900                        | 6.400                        | 40.00                         | .300   | -       | -       | -       |
| <b>BREWERY:</b>                            |                              |                              |                               |  |         |         |         |
| KEG.....                                   | 6.000                        | 6.355                        | 40.00                         | *  | *       | .500    | -       |
| HELPERS.....                               | 6.000                        | 6.355                        | 40.00                         | *  | *       | .500    | -       |
| DISTRIBUTORS.....                          | 6.000                        | 6.300                        | 40.00                         | .500   | -       | .500    | -       |
| HELPERS.....                               | 6.000                        | 6.300                        | 40.00                         | .500   | -       | .500    | -       |
| <b>BUILDING:</b>                           |                              |                              |                               |  |         |         |         |
| <b>CONSTRUCTION:</b>                       |                              |                              |                               |  |         |         |         |
| EXCAVATING.....                            | 7.520                        | 7.870                        | 40.00                         | .643   | -       | .625    | -       |
| EUCLID AND LOW-BED<br>TRAILER.....         | 7.720                        | 8.070                        | 40.00                         | .643   | -       | .625    | -       |
| HELPERS.....                               | 7.420                        | 7.770                        | 40.00                         | .643   | -       | .625    | -       |
| MATERIAL.....                              | 5.760                        | 6.060                        | 40.00                         | .567   | -       | .550    | -       |
| HELPERS.....                               | 5.275                        | 5.575                        | 40.00                         | .567   | -       | .550    | -       |
| LUMBER.....                                | 5.760                        | 6.060                        | 40.00                         | .568   | -       | .550    | -       |
| HELPERS.....                               | 5.275                        | 5.575                        | 40.00                         | .568   | -       | .550    | -       |
| PLUMBING SUPPLY.....                       | 5.760                        | 6.060                        | 40.00                         | .568   | -       | .550    | -       |
| HELPERS.....                               | 5.275                        | 5.575                        | 40.00                         | .568   | -       | .550    | -       |
| CONCRETE MIXER.....                        | 7.180                        | 7.580                        | 40.00                         | .648   | -       | .625    | -       |
| <b>COAL AND OIL:</b>                       |                              |                              |                               |  |         |         |         |
| COAL.....                                  | 6.510                        | 6.810                        | 40.00                         | .568   | -       | .550    | -       |
| HELPERS.....                               | 6.290                        | 6.590                        | 40.00                         | .568   | -       | .550    | -       |
| OIL.....                                   | 6.560                        | 6.860                        | 40.00                         | .568   | -       | .550    | -       |
| <b>FUEL:</b>                               |                              |                              |                               |  |         |         |         |
| OIL.....                                   | 7.180                        | 7.830                        | 40.00                         | .643   | -       | .625    | -       |
| FUEL OIL AND GASOLINE<br>AGREEMENT A:      |                              |                              |                               |  |         |         |         |
| UP TO 6 MONTHS....                         | 6.220                        | 6.620                        | 40.00                         | *  | *       | *       | *       |
| AFTER 6 MONTHS....                         | 6.405                        | 6.950                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT B:                               |                              |                              |                               |  |         |         |         |
| UP TO 1 YEAR.....                          | 6.500                        | 6.620                        | 40.00                         | *  | *       | *       | *       |
| AFTER 1 YEAR.....                          | 6.690                        | 7.090                        | 40.00                         | *  | *       | *       | *       |
| <b>GENERAL FREIGHT:</b>                    |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                           | 7.180                        | 7.580                        | 40.00                         | .648   | -       | .625    | -       |
| HELPERS.....                               | 6.760                        | 7.160                        | 40.00                         | .648   | -       | .625    | -       |
| AGREEMENT B.....                           | 7.180                        | 7.830                        | 40.00                         | .643   | -       | .625    | -       |
| HELPERS.....                               | 6.760                        | 7.410                        | 40.00                         | .643   | -       | .625    | -       |
| ICE.....                                   | 4.050                        | 4.050                        | 40.00                         | -  | -       | -       | -       |
| HELPERS.....                               | 3.860                        | 3.860                        | 40.00                         | -  | -       | -       | -       |
| <b>MILK:</b>                               |                              |                              |                               |  |         |         |         |
| PLANT.....                                 | 6.955                        | 7.455                        | 40.00                         | .811   | -       | *       | *       |
| TRACTOR-TRAILER.....                       | 7.070                        | 7.070                        | 40.00                         | .811   | -       | *       | *       |
| MOVING AND STORAGE.....                    | 5.600                        | 6.000                        | 40.00                         | .523   | -       | .350    | -       |
| HELPERS.....                               | 5.400                        | 5.800                        | 40.00                         | .523   | -       | .350    | -       |
| <b>NEWSPAPER AND MAGAZINE:</b>             |                              |                              |                               |  |         |         |         |
| AGREEMENT A--ROUTE MEN.                    | 6.668                        | 7.095                        | 37.50                         | .605   | -       | .587    | -       |
| AGREEMENT B--ROUTE MEN.                    | 6.100                        | 6.750                        | 40.00                         | .592   | -       | .576    | -       |
| AGREEMENT C.....                           | 6.735                        | 7.095                        | 37.50                         | .605   | -       | .587    | -       |
| AGREEMENT D                                |                              |                              |                               |  |         |         |         |
| DAY.....                                   | 5.925                        | 6.481                        | 36.00                         | .631   | -       | .611    | -       |
| NIGHT.....                                 | 5.925                        | 6.481                        | 36.00                         | .631   | -       | .611    | -       |
| AGREEMENT E.....                           | 6.668                        | 7.095                        | 32.50                         | .698   | -       | .677    | -       |
| RENDERING.....                             | 5.980                        | 6.480                        | 40.00                         | .568   | -       | .550    | -       |
| HELPERS.....                               | 5.700                        | 6.200                        | 40.00                         | .568   | -       | .550    | -       |
| REPLACEMENT AUTO PARTS,<br>WHOLESALE.....  | 4.380                        | 4.380                        | 40.00                         | .344   | -       | .325    | -       |
| SCRAP IRON AND STEEL.....                  | 5.110                        | 5.310                        | 40.00                         | .518   | -       | .550    | -       |
| HELPERS.....                               | 4.740                        | 4.940                        | 40.00                         | .518   | -       | .550    | -       |
| <b>PHOENIX, ARIZ.</b>                      |                              |                              |                               |  |         |         |         |
| BAKERY--CRACKER.....                       | 5.285                        | 6.035                        | 40.00                         | .403   | -       | .399    | -       |
| BEER, WINE, AND LIQUOR...                  | 5.010                        | 5.280                        | 40.00                         | .403   | -       | .249    | -       |
| <b>BUILDING:</b>                           |                              |                              |                               |  |         |         |         |
| <b>CONSTRUCTION:</b>                       |                              |                              |                               |  |         |         |         |
| 2 OR 3 AXLE DUMP<br>FLAT RACK.....         | 7.310                        | 7.310                        | 40.00                         | .700   | -       | .750    | -       |
| 4 AXLE DUMP OR FLAT-<br>RACK.....          | 7.660                        | 7.660                        | 40.00                         | .700   | -       | .750    | -       |
| 5 AXLE DUMP OR FLAT-<br>RACK.....          | 8.010                        | 8.010                        | 40.00                         | .700   | -       | .750    | -       |
| 6 AXLE DUMP OR FLAT-<br>RACK.....          | 8.170                        | 8.170                        | 40.00                         | .700   | -       | .750    | -       |
| 7 AXLE DUMP OR FLAT-<br>RACK.....          | 8.490                        | 8.490                        | 40.00                         | .700   | -       | .750    | -       |
| 8 AXLE DUMP OR FLAT-<br>RACK.....          | 8.900                        | 8.900                        | 40.00                         | .700   | -       | .750    | -       |
| WATER TRUCK - UNDER<br>2500 GALLONS.....   | 7.440                        | 7.440                        | 40.00                         | .700   | -       | .750    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                      | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| PHOENIX, ARIZ.<br>-CONTINUED                                     |                              |                              |                               |  |         |         |         |
| BUILDING -CONTINUED  |                              |                              |                               |  |         |         |         |
| CONSTRUCTION -CONTINUED  |                              |                              |                               |  |         |         |         |
| WATER TRUCK - 2500 TO 4000 GALLONS....                           | \$7.660                      | \$7.660                      | 40.00                         | 0.700  | -       | 0.750   | -       |
| WATER TRUCK - OVER 4000 GALLONS.....                             | 8.010                        | 8.010                        | 40.00                         | .700   | -       | .750    | -       |
| TRANSIT MIX- OVER 10 - LESS THAN 14 CU. YDS.....                 | 8.490                        | 8.490                        | 40.00                         | .700   | -       | .750    | -       |
| ROCK TRUCK:<br>16 CU. YDS. AND OVER.....                         | 9.415                        | 9.415                        | 40.00                         | .700   | -       | .750    | -       |
| AGGREGATE ASSOCIATION:<br>DUMP, OFF-HIGHWAY:                     |                              |                              |                               |  |         |         |         |
| UNDER 7 CU. YDS... 7 AND UNDER 17 CU. YDS.....                   | 6.660                        | 6.660                        | 40.00                         | .700   | -       | .750    | -       |
| 17 AND UNDER 25 CU. YDS.....                                     | 6.910                        | 6.910                        | 40.00                         | .700   | -       | .750    | -       |
| 25 AND UNDER 35 CU. YDS.....                                     | 7.180                        | 7.180                        | 40.00                         | .700   | -       | .750    | -       |
| 35 CU. YDS. OR MORE.....   | 7.340                        | 7.340                        | 40.00                         | .700   | -       | .750    | -       |
| DUMP, FLMT-RACK OR PICKUP, CN-HIGHWAY:                           |                              |                              |                               |  |         |         |         |
| 2-AXLE.....  | 6.495                        | 6.495                        | 40.00                         | .700   | -       | .750    | -       |
| 3-AXLE.....  | 6.660                        | 6.660                        | 40.00                         | .700   | -       | .750    | -       |
| 4-AXLE.....  | 6.885                        | 6.885                        | 40.00                         | .700   | -       | .750    | -       |
| 5-AXLE.....  | 7.180                        | 7.180                        | 40.00                         | .700   | -       | .750    | -       |
| 6-AXLE OR MORE.....  | 7.340                        | 7.340                        | 40.00                         | .700   | -       | .750    | -       |
| TRANSIT-MIX:   |                              |                              |                               |  |         |         |         |
| 8 CU. YDS. OR LESS OVER 8 CU. YDS. AND UNDER 10-1/2 CU. YDS..... | 7.215                        | 7.215                        | 40.00                         | .700   | -       | .750    | -       |
| 10-1/2 AND UNDER 14 CU. YDS.....                                 | 7.425                        | 7.425                        | 40.00                         | .700   | -       | .750    | -       |
| 14 CU. YDS. AND OVER.....  | 7.635                        | 7.635                        | 40.00                         | .700   | -       | .750    | -       |
| BULK CEMENT.....   | 7.340                        | 7.340                        | 40.00                         | .700   | -       | .750    | -       |
| ASFHALT TANK TRUCK (5-AXLE CLASS)....                            | 7.340                        | 7.340                        | 40.00                         | .700   | -       | .750    | -       |
| WATER TANK TRUCK:<br>1500 GALS. OR LESS OVER 1500 GALS.....      | 6.885                        | 6.885                        | 40.00                         | .700   | -       | .750    | -       |
| CITY DELIVERY:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A--PARCELS SEMI TRACTOR TRAILER TRUCKS                 |                              |                              |                               |  |         |         |         |
| 1-1/2 TCNS OR MORE TRUCKS 1 TON OR LESS AND ECONOVAN.....        | 5.210                        | 5.350                        | 40.00                         | .442   | -       | .299    | -       |
| HELPERS.....   | 4.310                        | 4.450                        | 40.00                         | .442   | -       | .299    | -       |
| AGREEMENT E--FREIGHT:  |                              |                              |                               |  |         |         |         |
| SINGLE UNITS.....  | 3.110                        | 3.250                        | 40.00                         | .442   | -       | .299    | -       |
| 5 OR MORE AXLES.....   | 5.305                        | 5.855                        | 40.00                         | .403   | -       | .299    | -       |
| LESS THAN 5 AXLES.....   | 5.555                        | 6.105                        | 40.00                         | .403   | -       | .299    | -       |
| PIG RAMP DRIVERS.....  | 5.355                        | 5.905                        | 40.00                         | .403   | -       | .299    | -       |
| PIG RAMP HELPERS.....  | 5.670                        | 6.220                        | 40.00                         | .403   | -       | .299    | -       |
| AGREEMENT C--FURNITURE:  |                              |                              |                               |  |         |         |         |
| SINGLE UNITS.....  | 5.570                        | 6.120                        | 40.00                         | .403   | -       | .299    | -       |
| 5 OR MORE AXLES.....   | 5.075                        | 5.575                        | 40.00                         | .403   | -       | .199    | -       |
| LESS THAN 5 AXLES.....   | 5.325                        | 5.825                        | 40.00                         | .403   | -       | .199    | -       |
| HELPERS.....   | 5.125                        | 5.625                        | 40.00                         | .403   | -       | .199    | -       |
| FURNITURE:   |                              |                              |                               |  |         |         |         |
| HEAVY-HAUL EQUIPMENT..   | 4.725                        | 5.000                        | 40.00                         | .403   | -       | .199    | -       |
| HELPERS.....   | 6.350                        | 7.000                        | 40.00                         | .403   | -       | .199    | -       |
| LUMBER:  |                              |                              |                               |  |         |         |         |
| 2-AXLE.....  | 5.000                        | 5.650                        | 40.00                         | .403   | -       | .199    | -       |
| 3-AXLE.....  | 4.640                        | 5.449                        | 40.00                         | .402   | -       | .100    | -       |
| END LIFT TRUCK AND ROSS CARRIERS.....                            | 4.850                        | 5.670                        | 40.00                         | .402   | -       | .100    | -       |
| SEMI OR TRAILER.....   | 4.850                        | 5.670                        | 40.00                         | .402   | -       | .100    | -       |
| GENERAL FREIGHT.....   | 5.065                        | 5.900                        | 40.00                         | .402   | -       | .100    | -       |
| HEAVY DUTY.....  | 6.990                        | 7.750                        | 40.00                         | .619   | -       | .550    | -       |
| GROCERY, RETAIL:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A:   |                              |                              |                               |  |         |         |         |
| 2-AXLE.....  | 7.040                        | 7.800                        | 40.00                         | .619   | -       | .550    | -       |
| OTHER EQUIPMENT.....   | 6.250                        | 6.660                        | 40.00                         | .313   | -       | .349    | -       |
| DOUBLE BOTTOM.....   | 6.335                        | 6.745                        | 40.00                         | .313   | -       | .349    | -       |
|  | 6.435                        | 6.845                        | 40.00                         | .313   | -       | .349    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION      | JULY 1, 1975                 | JULY 1, 1976                 |                               |  |         |         |         |
|----------------------------------|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|                                  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|                                  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|                                  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| PHOENIX, ARIZ. -CONTINUED        |                              |                              |                               |  |         |         |         |
| GROCERY, RETAIL -CONTINUED       |                              |                              |                               |  |         |         |         |
| AGREEMENT B -CONTINUED           |                              |                              |                               |  |         |         |         |
| 2-AXLE.....                      | \$6.240                      | \$6.650                      | 40.00                         | 0.313  | -       | 0.349   | -       |
| OTHER EQUIPMENT.....             | 6.325                        | 6.735                        | 40.00                         | .313   | -       | .349    | -       |
| DOUBLE BCTTOM.....               | 6.425                        | 6.835                        | 40.00                         | .313   | -       | .349    | -       |
| AGREEMENT C:                     |                              |                              |                               |  |         |         |         |
| DOUBLE BCTTOM.....               | 6.435                        | 6.845                        | 40.00                         | .313   | -       | .349    | -       |
| OTHER EQUIPMENT.....             | 6.340                        | 6.750                        | 40.00                         | .313   | -       | .349    | -       |
| RELIEF DRIVERS.....              | 6.585                        | 6.995                        | 40.00                         | .313   | -       | .349    | -       |
| AGREEMENT D:                     |                              |                              |                               |  |         |         |         |
| 2-AXLE.....                      | 5.495                        | 5.910                        | 40.00                         | .313   | -       | .399    | -       |
| OTHER EQUIPMENT.....             | 5.580                        | 5.995                        | 40.00                         | .313   | -       | .399    | -       |
| DOUBLE BCTTOM.....               | 5.680                        | 6.095                        | 40.00                         | .313   | -       | .399    | -       |
| AGREEMENT E:                     |                              |                              |                               |  |         |         |         |
| 2-AXLE.....                      | 5.595                        | 5.745                        | 40.00                         | .403   | -       | .399    | -       |
| OTHER EQUIPMENT.....             | 5.680                        | 5.830                        | 40.00                         | .403   | -       | .399    | -       |
| DOUBLE BCTTOM.....               | 5.780                        | 5.930                        | 40.00                         | .403   | -       | .399    | -       |
| AGREEMENT F:                     |                              |                              |                               |  |         |         |         |
| 2-AXLE.....                      | 6.240                        | 6.650                        | 40.00                         | .313   | -       | .349    | -       |
| OTHER EQUIPMENT.....             | 6.325                        | 6.735                        | 40.00                         | .313   | -       | .349    | -       |
| DOUBLE BCTTOM.....               | 6.425                        | 6.835                        | 40.00                         | .313   | -       | .349    | -       |
| GROCERY, WHOLESALE               |                              |                              |                               |  |         |         |         |
| 2-AXLE.....                      | 6.246                        | 6.656                        | 40.00                         | .313   | -       | .349    | -       |
| OTHER EQUIPMENT.....             | 6.353                        | 6.763                        | 40.00                         | .313   | -       | .349    | -       |
| DOUBLE BOTIOM.....               | 6.478                        | 6.887                        | 40.00                         | .313   | -       | .349    | -       |
| MEAT.....                        | 5.810                        | 6.360                        | 40.00                         | .403   | -       | .299    | -       |
| HELPERS.....                     | 4.910                        | 5.460                        | 40.00                         | .403   | -       | .299    | -       |
| PAPER:                           |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....               | 4.610                        | 5.060                        | 40.00                         | .313   | -       | .174    | -       |
| SECOND 60 DAYS.....              | 4.690                        | 5.140                        | 40.00                         | .313   | -       | .174    | -       |
| AFTER 90 DAYS.....               | 4.770                        | 5.220                        | 40.00                         | .313   | -       | .174    | -       |
| PARCEL DELIVERY:                 |                              |                              |                               |  |         |         |         |
| TRACTOR-TRAILER.....             | 7.320                        | 7.620                        | 40.00                         | .313   | -       | .299    | -       |
| ALL OTHER.....                   | 6.710                        | 7.010                        | 40.00                         | .313   | -       | .299    | -       |
| PRODUCE.....                     | 3.940                        | 4.290                        | 40.00                         | .403   | -       | .149    | -       |
| TRANSFER AND STORAGE:            |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                 | 5.125                        | 5.825                        | 40.00                         | .313   | -       | .199    | -       |
| HELPERS.....                     | 4.725                        | 4.825                        | 40.00                         | .313   | -       | .199    | -       |
| AGREEMENT B.....                 | 4.800                        | 5.200                        | 40.00                         | -  | -       | -       | -       |
| HELPERS.....                     | 4.600                        | 4.600                        | 40.00                         | -  | -       | -       | -       |
| AGREEMENT C:                     |                              |                              |                               |  |         |         |         |
| LESS THAN 5 AXLES...             | 5.140                        | 5.480                        | 40.00                         | .397   | -       | .299    | -       |
| 5 AXLES OR MORE.....             | 5.390                        | 5.730                        | 40.00                         | .397   | -       | .299    | -       |
| HELPERS.....                     | 4.770                        | 5.110                        | 40.00                         | .397   | -       | .299    | -       |
| AGREEMENT D.....                 | 4.985                        | 5.395                        | 40.00                         | .313   | -       | .448    | -       |
| HELPERS.....                     | 4.685                        | 5.095                        | 40.00                         | .313   | -       | .448    | -       |
| PITTSBURGH, PA.                  |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....                 | 6.320                        | 6.620                        | 40.00                         | *  | *       | .550    | -       |
| BAKERY:                          |                              |                              |                               |  |         |         |         |
| BISCUIT:                         |                              |                              |                               |  |         |         |         |
| REGULAR.....                     | 5.400                        | 5.900                        | 40.00                         | -  | -       | -       | -       |
| EXTRA.....                       | 5.400                        | 5.900                        | 40.00                         | -  | -       | -       | -       |
| BREAD, WHOLESALE.....            | 5.398                        | 5.898                        | 44.00                         | .455   | -       | .409    | -       |
| TRANSPORT.....                   | 5.410                        | 5.910                        | 44.00                         | .455   | -       | .409    | -       |
| TRACTOR-TRAILER.....             | 5.932                        | 6.432                        | 44.00                         | .455   | -       | .409    | -       |
| SUPPLY.....                      | 6.035                        | 6.335                        | 40.00                         | .516   | -       | .550    | -       |
| HELPERS.....                     | 5.935                        | 6.235                        | 40.00                         | .516   | -       | .550    | -       |
| BEER:                            |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....                 | 5.555                        | 5.958                        | 40.00                         | .583   | -       | .321    | -       |
| HELPERS.....                     | 5.485                        | 5.888                        | 40.00                         | .583   | -       | .321    | -       |
| AGREEMENT E.....                 | 4.800                        | 5.250                        | 40.00                         | .547   | -       | .550    | -       |
| HELPERS:                         |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....                  | 4.700                        | 5.150                        | 40.00                         | .547   | -       | .550    | -       |
| AFTER ONE YEAR.....              | 4.800                        | 5.250                        | 40.00                         | .547   | -       | .550    | -       |
| AGREEMENT C.....                 | 4.800                        | 5.250                        | 40.00                         | .426   | -       | .104    | -       |
| HELPERS:                         |                              |                              |                               |  |         |         |         |
| LESS THAN 1 YEAR..               | 4.700                        | 5.150                        | 40.00                         | .426   | -       | .104    | -       |
| AFTER 1 YEAR.....                | 4.800                        | 5.250                        | 40.00                         | .426   | -       | .104    | -       |
| BUILDING:                        |                              |                              |                               |  |         |         |         |
| CONSTRUCTION:                    |                              |                              |                               |  |         |         |         |
| COMMERCIAL:                      |                              |                              |                               |  |         |         |         |
| SERVICES.....                    | 6.960                        | 7.580                        | 40.00                         | .516   | -       | .550    | -       |
| DUMP AND FLAT                    |                              |                              |                               |  |         |         |         |
| TRUCK.....                       | 7.010                        | 7.630                        | 40.00                         | .516   | -       | .550    | -       |
| TRANSIT MIX.....                 | 7.030                        | 7.650                        | 40.00                         | .516   | -       | .550    | -       |
| TRANSIT MIX, TAN-DEM.....        | 7.120                        | 7.740                        | 40.00                         | .516   | -       | .550    | -       |
| DISTRIBUTOR TRUCK,<br>2 MEN..... | 7.010                        | 7.630                        | 40.00                         | .516   | -       | .550    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                 | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| PITTSBURGH, PA.<br>-CONTINUED                               |                             |                             |                              |   |         |         |         |
| BUILDING:   |                             |                             |                              |   |         |         |         |
| CONSTRUCTION:   |                             |                             |                              |   |         |         |         |
| COMMERCIAL:   |                             |                             |                              |   |         |         |         |
| SERVICES:   |                             |                             |                              |   |         |         |         |
| DISTRIBUTOR TRUCK,<br>1 MAN.....                            | \$7.140                     | \$7.760                     | 40.00                        | 0.516   | -       | 0.550   | -       |
| TRAILER WITH HIGH-<br>BED-4 WHEELS....                      | 7.050                       | 7.670                       | 40.00                        | .516  | -       | .550    | -       |
| TRAILER WITH LOW-<br>BED AND WIDE LOAD<br>-6 TO 16 WHEELS.. | 7.320                       | 7.940                       | 40.00                        | .516  | -       | .550    | -       |
| TRUCK WITH DOLLY,<br>AND SCISSOR TRUCK                      | 7.140                       | 7.760                       | 40.00                        | .516  | -       | .550    | -       |
| WINCH TRUCKS AND<br>FORM TRUCKS.....                        | 7.300                       | 7.920                       | 40.00                        | .516  | -       | .550    | -       |
| HEAVY:  |                             |                             |                              |   |         |         |         |
| EUCLIDS:  |                             |                             |                              |   |         |         |         |
| LESS THAN 45<br>TONS .....                                  | 7.400                       | 7.980                       | 40.00                        | -   | 7.30%   | -       | 4.20%   |
| OVER 45 TONS....  | 7.490                       | 8.070                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| EXCAVATION:   |                             |                             |                              |   |         |         |         |
| LESS THAN 33,000<br>LBS.....                                | 7.170                       | 7.750                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| 33,000 LBS AND<br>OVER.....                                 | 7.310                       | 7.890                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| CARRYALL.....   | 7.470                       | 8.050                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| TRI-AXLE.....   | 7.400                       | 7.980                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| TRANSIT-MIX:  |                             |                             |                              |   |         |         |         |
| SINGLE AXLE.....  | 7.220                       | 7.800                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| TRI-AXLE.....   | 7.400                       | 7.980                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| TANDEM.....   | 7.310                       | 7.890                       | 40.00                        | -   | 7.30    | -       | 4.20    |
| LIGHT:  |                             |                             |                              |   |         |         |         |
| DUMP AND FLAT TOP.<br>TRANSIT MIX:                          | 7.010                       | 7.630                       | 40.00                        | -   | 6.50    | -       | 5.60    |
| SINGLE AXLE.....  | 7.030                       | 7.650                       | 40.00                        | -   | 6.50    | -       | 5.60    |
| TANDEM.....   | 7.120                       | 7.740                       | 40.00                        | -   | 6.50    | -       | 5.60    |
| DUMP OR TANDEM....  | 7.140                       | 7.760                       | 40.00                        | -   | 6.50    | -       | 5.60    |
| EUCLID.....   | 7.140                       | 7.760                       | 40.00                        | -   | 6.50    | -       | 5.60    |
| MATERIAL AND SUPPLY:  |                             |                             |                              |   |         |         |         |
| CONCRETE MIXERS:  |                             |                             |                              |   |         |         |         |
| 12 CU. YDS.....   | 6.500                       | 6.835                       | 40.00                        | .600  | -       | .550    | -       |
| 6-1/2 TO 7 CU.<br>YDS.....                                  | 6.200                       | 6.535                       | 40.00                        | .600  | -       | .550    | -       |
| 5-1/2 TO 6 CU.<br>YDS.....                                  | 6.100                       | 6.435                       | 40.00                        | .600  | -       | .550    | -       |
| 4-1/2 TO 5 CU.<br>YDS.....                                  | 6.050                       | 6.385                       | 40.00                        | .600  | -       | .550    | -       |
| 3 TO 3-1/2 CU.<br>YDS.....                                  | 5.950                       | 6.285                       | 40.00                        | .600  | -       | .550    | -       |
| DUMP TRUCK, TAN-<br>DEM AXLE.....                           | 6.020                       | 6.355                       | 40.00                        | .600  | -       | .550    | -       |
| TRAILER TRUCKS,<br>SINGLE OR TAN-<br>DEM.....               | 6.060                       | 6.385                       | 40.00                        | .600  | -       | .550    | -       |
| HELPERS.....  | 5.670                       | 6.005                       | 40.00                        | .600  | -       | .550    | -       |
| LUMBER:   |                             |                             |                              |   |         |         |         |
| TRAILER.....  | 6.150                       | 6.800                       | 40.00                        | .592  | -       | .625    | -       |
| TANDEM AXLE.....  | 6.150                       | 6.800                       | 40.00                        | .592  | -       | .625    | -       |
| HELPER.....   | 5.950                       | 6.600                       | 40.00                        | .592  | -       | .625    | -       |
| PLUMBING.....   | 5.050                       | 5.050                       | 40.00                        | .516  | -       | .550    | -       |
| HELPERS.....  | 4.950                       | 4.950                       | 40.00                        | .516  | -       | .550    | -       |
| CHEMICALS:  |                             |                             |                              |   |         |         |         |
| AGREEMENT A--SOAP....                                       | 5.840                       | 6.590                       | 40.00                        | .591  | -       | .625    | -       |
| HELPERS.....  | 5.840                       | 6.490                       | 40.00                        | .591  | -       | .625    | -       |
| AGREEMENT E--GAS CYL-<br>INDER.....                         | 6.370                       | 6.670                       | 40.00                        | .516  | -       | .550    | -       |
| LIQUID GAS.....   | 6.370                       | 6.670                       | 40.00                        | .516  | -       | .550    | -       |
| AGREEMENT C.....  | 6.390                       | 6.690                       | 40.00                        | .516  | -       | .550    | -       |
| COMMISSION HOUSE--WHOLE-<br>SALE PRODUCE.....               |                             |                             |                              |   |         |         |         |
| DEPARTMENT STORE.....                                       | 4.315                       | 4.583                       | 40.00                        | .380  | -       | .350    | -       |
| HELPERS.....  | 5.160                       | 5.160                       | 40.00                        | .386  | -       | .425    | -       |
| HELPERS.....  | 4.890                       | 4.890                       | 40.00                        | .386  | -       | .425    | -       |
| DRUG AND TOBACCO--WHOLE-<br>SALE.....                       |                             |                             |                              |   |         |         |         |
| TRAILER DRIVERS.....  | 6.380                       | 6.680                       | 40.00                        | .516  | -       | .550    | -       |
| FISH.....   | 6.380                       | 6.680                       | 40.00                        | .516  | -       | .550    | -       |
| FLOUR.....  | 5.300                       | 5.600                       | 40.00                        | .591  | -       | .625    | -       |
| HELPERS.....  | 6.335                       | 6.900                       | 40.00                        | .591  | -       | .625    | -       |
| HELPERS.....  | 6.245                       | 6.810                       | 40.00                        | .591  | -       | .625    | -       |
| FROZEN FOODS.....   | 5.700                       | 6.000                       | 40.00                        | .591  | -       | .625    | -       |
| TRACTOR-TRAILER.....  | 5.750                       | 6.050                       | 40.00                        | .591  | -       | .625    | -       |
| FURNITURE, RETAIL.....                                      | 5.160                       | 5.160                       | 40.00                        | .386  | -       | .425    | -       |
| HELPERS.....  | 4.960                       | 4.960                       | 40.00                        | .386  | -       | .425    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|-----------------------------|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|                             | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|                             |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|                             |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>PITTSBURGH, PA.</b>      |                              |                              |                               |  |         |         |         |
| -CONTINUED                  |                              |                              |                               |  |         |         |         |
| <b>GENERAL FREIGHT:</b>     |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>         |                              |                              |                               |  |         |         |         |
| TANDEM OR 10-WHEELER        | \$7.010                      | \$7.770                      | 40.00                         | 0.591  | -       | 0.144   | -       |
| TRACTOR.....                | 7.010                        | 7.770                        | 40.00                         | .591   | -       | .144    | -       |
| STRAIGHT.....               | 7.010                        | 7.770                        | 40.00                         | .591   | -       | .144    | -       |
| HELPERS.....                | 6.910                        | 7.670                        | 40.00                         | .591   | -       | .144    | -       |
| <b>AGREEMENT E:</b>         |                              |                              |                               |  |         |         |         |
| TRACTOR.....                | 6.850                        | 6.960                        | 40.00                         | .516   | -       | .550    | -       |
| TRACTOR AND LOW-BED.        | 7.050                        | 7.160                        | 40.00                         | .516   | -       | .550    | -       |
| TRACTOR AND CARRYALL        | 7.170                        | 7.280                        | 40.00                         | .516   | -       | .550    | -       |
| WINCH.....                  | 7.110                        | 7.220                        | 40.00                         | .516   | -       | .550    | -       |
| TEAMSTER RIGGERS....        | 7.100                        | 7.210                        | 40.00                         | .516   | -       | .550    | -       |
| HELPERS.....                | 6.930                        | 7.040                        | 40.00                         | .516   | -       | .550    | -       |
| <b>GROCERY, WHOLESALE:</b>  |                              |                              |                               |  |         |         |         |
| TRAILER.....                | 6.540                        | 7.040                        | 40.00                         | *  | *       | .550    | -       |
| STRAIGHT.....               | 6.540                        | 7.040                        | 40.00                         | *  | *       | .550    | -       |
| ICE.....                    | 5.450                        | 5.450                        | 40.00                         | .516   | -       | .550    | -       |
| <b>MEAT:</b>                |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....            | 5.920                        | 6.520                        | 40.00                         | *  | *       | .625    | -       |
| HELPERS.....                | 5.820                        | 6.350                        | 40.00                         | *  | *       | .625    | -       |
| AGREEMENT E.....            | 5.920                        | 6.520                        | 40.00                         | .591   | -       | .625    | -       |
| HELPERS.....                | 5.820                        | 6.390                        | 40.00                         | .591   | -       | .625    | -       |
| MILK.....                   | 5.075                        | 5.575                        | 40.00                         | .475   | -       | .675    | -       |
| SEMI-TRAILER DRIVERS..      | 6.350                        | 6.850                        | 40.00                         | .475   | -       | .675    | -       |
| SPECIAL DELIVERY.....       | 5.324                        | 5.824                        | 40.00                         | .475   | -       | .675    | -       |
| BOTTLE AND SUPPLY           |                              |                              |                               |  |         |         |         |
| DRIVERS.....                | 5.349                        | 5.849                        | 40.00                         | .475   | -       | .675    | -       |
| MOVING AND STORAGE.....     | 5.880                        | 6.290                        | 45.00                         | .456   | -       | .489    | -       |
| HELPERS.....                | 5.540                        | 5.950                        | 45.00                         | .456   | -       | .489    | -       |
| <b>OIL:</b>                 |                              |                              |                               |  |         |         |         |
| <b>AGREEMENT A:</b>         |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 6.130                        | 6.480                        | 40.00                         | .357   | -       | -       | 8.16%   |
| 1 TO 1-1/2 YEARS....        | 6.270                        | 6.620                        | 40.00                         | .357   | -       | -       | 8.16    |
| AFTER 1-1/2 YEARS...        | 6.430                        | 6.780                        | 40.00                         | .357   | -       | -       | 8.16    |
| <b>AGREEMENT E:</b>         |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 6.150                        | 6.500                        | 40.00                         | .357   | -       | -       | 8.16    |
| 1 - 1-1/2 YEARS....         | 6.320                        | 6.670                        | 40.00                         | .357   | -       | -       | 8.16    |
| AFTER 1-1/2 YEARS...        | 6.420                        | 6.770                        | 40.00                         | .357   | -       | -       | 8.16    |
| <b>AGREEMENT C:</b>         |                              |                              |                               |  |         |         |         |
| FIRST YEAR.....             | 6.150                        | 6.500                        | 40.00                         | .357   | -       | -       | 8.16    |
| 1 TO 1-1/2 YEARS....        | 6.260                        | 6.610                        | 40.00                         | .357   | -       | -       | 8.16    |
| AFTER 1-1/2 YEARS...        | 6.430                        | 6.780                        | 40.00                         | .357   | -       | -       | 8.16    |
| PAINT AND GLASS.....        | 6.930                        | 7.040                        | 40.00                         | .516   | -       | .550    | -       |
| PAPER, WHOLESALE.....       | 5.720                        | 6.020                        | 40.00                         | .516   | -       | .550    | -       |
| PRODUCE.....                | 5.830                        | 6.130                        | 40.00                         | .516   | -       | .550    | -       |
| <b>REFUSE:</b>              |                              |                              |                               |  |         |         |         |
| <b>PRIVATE:</b>             |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....            | 4.410                        | 5.830                        | 40.00                         | -  | -       | .375    | -       |
| <b>CITY:</b>                |                              |                              |                               |  |         |         |         |
| AGREEMENT B.....            | 4.210                        | 4.630                        | 40.00                         | -  | -       | .300    | -       |
| HELPERS.....                | 4.090                        | 4.540                        | 40.00                         | -  | -       | .300    | -       |
| <b>FORTLANC, ORE.</b>       |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....            | 6.470                        | 6.620                        | 40.00                         | *  | *       | .448    | -       |
| BAKERY.....                 | 6.487                        | 8.100                        | 40.00                         | .421   | -       | .698    | -       |
| TRANSPORT.....              | 6.342                        | 7.850                        | 40.00                         | .421   | -       | .698    | -       |
| BEER DISTRIBUTION.....      | 7.750                        | 8.500                        | 40.00                         | .358   | -       | .550    | -       |
| HELPERS.....                | 7.673                        | 8.423                        | 40.00                         | .358   | -       | .550    | -       |
| <b>BUILDING:</b>            |                              |                              |                               |  |         |         |         |
| <b>CONSTRUCTION:</b>        |                              |                              |                               |  |         |         |         |
| SIDE AND END DUMP           |                              |                              |                               |  |         |         |         |
| 6 CU. YDS. AND              |                              |                              |                               |  |         |         |         |
| UNDER.....                  | 8.480                        | 9.230                        | 40.00                         | .680   | -       | .650    | -       |
| OVER 6 AND INCLU-           |                              |                              |                               |  |         |         |         |
| DING 10 CU. YDS...          | 8.580                        | 9.330                        | 40.00                         | .680   | -       | .650    | -       |
| OVER 10 AND INCLU-          |                              |                              |                               |  |         |         |         |
| DING 20 CU. YDS...          | 8.780                        | 9.530                        | 40.00                         | .680   | -       | .650    | -       |
| OVER 20 AND INCLU-          |                              |                              |                               |  |         |         |         |
| DING 30 CU. YDS...          | 8.880                        | 9.630                        | 40.00                         | .680   | -       | .650    | -       |
| DUMPSTER.....               | 8.680                        | 9.430                        | 40.00                         | .680   | -       | .650    | -       |
| FLAHERTY SPREADER....       | 8.630                        | 9.380                        | 40.00                         | .680   | -       | .650    | -       |
| <b>LOWBED EQUIPMENT</b>     |                              |                              |                               |  |         |         |         |
| TRAILER.....                | 8.630                        | 9.380                        | 40.00                         | .680   | -       | .650    | -       |
| LUMBER CARRIER.....         | 8.630                        | 9.380                        | 40.00                         | .680   | -       | .650    | -       |
| OIL DISTRIBUTOR.....        | 8.630                        | 9.380                        | 40.00                         | .680   | -       | .650    | -       |
| SOLID FLATBED AND           |                              |                              |                               |  |         |         |         |
| MISCELLANEOUS BODY          |                              |                              |                               |  |         |         |         |
| TRUCKS (1 TO 10             |                              |                              |                               |  |         |         |         |
| TONS).....                  | 8.480                        | 9.230                        | 40.00                         | .680   | -       | .650    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                               | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| PORTLAND, ORE.<br>-CONTINUED                              |                             |                             |                              |   |         |         |         |
| CONSTRUCTION -CONTINUED                                   |                             |                             |                              |   |         |         |         |
| BUILDING -CONTINUED                                       |                             |                             |                              |   |         |         |         |
| FLAT-BED SEMI-TRAILER TRUCK AND TRAILER OVER 10 TONS..... | \$8.530                     | \$9.380                     | 40.00                        | 0.680   | -       | 0.650   | -       |
| TRANSIT-MIX, WET OR DRY:                                  |                             |                             |                              |   |         |         |         |
| 5 CU. YDS. AND UNDER.....                                 | 8.580                       | 9.330                       | 40.00                        | .680  | -       | .650    | -       |
| OVER 5 CU. YDS. AND INCLUDING 7 CU. YDS.....              | 8.680                       | 9.430                       | 40.00                        | .680  | -       | .650    | -       |
| OVER 7 TO 9 CU. YDS.....                                  | 8.780                       | 9.530                       | 40.00                        | .680  | -       | .650    | -       |
| WATER WAGONS:   |                             |                             |                              |   |         |         |         |
| UP TO 1600 GAL.....                                       | 8.480                       | 9.230                       | 40.00                        | .680  | -       | .650    | -       |
| 1600 TO 3000 GAL.....                                     | 8.580                       | 9.330                       | 40.00                        | .680  | -       | .650    | -       |
| 3000 TO 5000 GAL.....                                     | 8.630                       | 9.380                       | 40.00                        | .680  | -       | .650    | -       |
| 5000 TO 7000 GAL.....                                     | 8.780                       | 9.530                       | 40.00                        | .680  | -       | .650    | -       |
| 7000 TO 10000 GAL.....                                    | 8.880                       | 9.630                       | 40.00                        | .680  | -       | .650    | -       |
| 10000 TO 15000 GAL....                                    | 8.980                       | 9.730                       | 40.00                        | .680  | -       | .650    | -       |
| BUILDING MATERIAL:  |                             |                             |                              |   |         |         |         |
| AGREEMENT A:  |                             |                             |                              |   |         |         |         |
| DUMP AND BATCH:   |                             |                             |                              |   |         |         |         |
| 5 YARDS AND UNDER..                                       | 7.230                       | 7.880                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 5 YARDS AND INCLUDING 7 CUBIC YARDS.....             | 7.300                       | 7.950                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 7 YARDS AND INCLUDING 10 CUBIC YARDS.....            | 7.400                       | 8.050                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 10 YARDS AND INCLUDING 15 CUBIC YARDS.....           | 7.500                       | 8.150                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 15 CUBIC YARDS                                       | 7.600                       | 8.250                       | 40.00                        | .358  | -       | .500    | -       |
| FLAT BEDS.....  | 7.110                       | 7.760                       | 40.00                        | .358  | -       | .500    | -       |
| SEMI-TRUCK AND TRAILER.....                               | 7.210                       | 7.860                       | 40.00                        | .358  | -       | .500    | -       |
| AGREEMENT B:  |                             |                             |                              |   |         |         |         |
| CONCRETE:   |                             |                             |                              |   |         |         |         |
| 4 YARDS AND UNDER   | 7.070                       | 7.520                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 4 AND INCLUDING 5 YARDS....                          | 7.120                       | 7.570                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 5 AND INCLUDING 6 YARDS....                          | 7.170                       | 7.620                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 6 AND INCLUDING 7 YARDS....                          | 7.220                       | 7.670                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 7 AND INCLUDING 8 YARDS....                          | 7.270                       | 7.720                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 8 AND INCLUDING 9 YARDS....                          | 7.320                       | 7.770                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 9 AND INCLUDING 10 YARDS....                         | 7.370                       | 7.820                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 10 AND INCLUDING 11 YARDS                            | 7.420                       | 7.870                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 11 AND INCLUDING 12 YARDS                            | 7.470                       | 7.920                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 12 AND INCLUDING 13 YARDS                            | 7.520                       | 7.970                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 13 AND INCLUDING 14 YARDS                            | 7.570                       | 8.020                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 14 AND INCLUDING 15 YARDS                            | 7.620                       | 8.070                       | 40.00                        | .358  | -       | .500    | -       |
| FLATBED.....  | 7.000                       | 7.450                       | 40.00                        | .358  | -       | .500    | -       |
| SEMI 6-WHEELERS, BULK AND/OR TANKER TRUCKS...             | 7.370                       | 7.820                       | 40.00                        | .358  | -       | .500    | -       |
| AGREEMENT C:  |                             |                             |                              |   |         |         |         |
| HEAVY HARDWARE:   |                             |                             |                              |   |         |         |         |
| SEMI OR TRUCK AND TRAILER.....                            | 6.505                       | 6.695                       | 40.00                        | .358  | -       | .500    | -       |
| BOOM OR A-FRAME.....                                      | 6.575                       | 6.765                       | 40.00                        | .358  | -       | .500    | -       |
| HELPERS.....  | 6.380                       | 6.570                       | 40.00                        | .358  | -       | .500    | -       |
| AUTO TRUCKS.....  | 6.430                       | 6.620                       | 40.00                        | .358  | -       | .500    | -       |
| COFFEE.....   | 6.038                       | 6.330                       | 40.00                        | .358  | -       | .548    | -       |
| CREAMERY.....   | 7.590                       | 7.790                       | 40.00                        | .358  | -       | .650    | -       |
| RELIEF DRIVERS.....                                       | 7.665                       | 7.865                       | 40.00                        | .358  | -       | .650    | -       |
| SEMI-TRUCK.....   | 7.665                       | 7.910                       | 40.00                        | .358  | -       | .650    | -       |
| FILM DELIVERY.....  | 6.780                       | 7.180                       | 48.00                        | .299  | -       | .550    | -       |
| FUEL.....   | 6.360                       | 6.760                       | 40.00                        | .358  | -       | .500    | -       |
| FURNITURE (RETAIL):                                       |                             |                             |                              |   |         |         |         |
| UNDER 3 TONS.....   | 6.450                       | 6.860                       | 40.00                        | .358  | -       | .500    | -       |
| 3 TONS AND OVER.....                                      | 6.480                       | 7.160                       | 40.00                        | .358  | -       | .500    | -       |
| HELPERS.....  | 6.390                       | 6.800                       | 40.00                        | .358  | -       | .500    | -       |
| SEMI-TRUCK AND TRAILER                                    | 6.620                       | 7.030                       | 40.00                        | .358  | -       | .500    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                | JULY 1, 1976                |                              |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>PORTLAND, ORE.—CONTINUED</b>  |                             |                             |                              |   |         |         |         |
| GENERAL FREIGHT.....   | \$7.280                     | \$7.930                     | 40.00                        | 0.619   | -       | 0.550   | -       |
| REGULAR HELPERS.....   | 7.220                       | 7.870                       | 40.00                        | .619  | -       | .550    | -       |
| EXTRA MEN.....   | 7.220                       | 7.870                       | 40.00                        | .619  | -       | .550    | -       |
| HEAVY DUTY EQUIPMENT..   | 7.370                       | 8.020                       | 40.00                        | .619  | -       | .550    | -       |
| GROCERY--WHOLESALE:.....   | 7.670                       | 8.320                       | 40.00                        | .358  | -       | .600    | -       |
| TRAILER AND SEMI.....  | 7.740                       | 8.390                       | 40.00                        | .358  | -       | .600    | -       |
| HELPERS.....   | 7.550                       | 8.200                       | 40.00                        | .358  | -       | .600    | -       |
| EXTRA MEN.....   | 7.690                       | 8.340                       | 40.00                        | .358  | -       | .600    | -       |
| ICE CREAM:   |                             |                             |                              |   |         |         |         |
| ROUTHMEN.....  | 7.645                       | 7.845                       | 40.00                        | .358  | -       | .650    | -       |
| SPECIAL DRIVERS.....   | 7.645                       | 7.845                       | 40.00                        | .358  | -       | .650    | -       |
| HELPERS.....   | 7.645                       | 7.845                       | 40.00                        | .358  | -       | .650    | -       |
| SEMI TRUCK DRIVERS.....  | 7.835                       | 8.035                       | 40.00                        | .358  | -       | .650    | -       |
| SOLO TRUCK DRIVERS....   | 7.645                       | 7.845                       | 40.00                        | .358  | -       | .650    | -       |
| LUMBER:  |                             |                             |                              |   |         |         |         |
| SEMI.....  | 6.610                       | 7.050                       | 40.00                        | .358  | -       | .550    | -       |
| SOLO.....  | 6.510                       | 6.960                       | 40.00                        | .358  | -       | .550    | -       |
| MEAT--WHOLESALE:   |                             |                             |                              |   |         |         |         |
| SEMI TRUCK AND TRAILER.....  | 6.700                       | 7.050                       | 40.00                        | .358  | -       | .550    | -       |
| MULTIPLE UNIT.....   | 6.780                       | 7.130                       | 40.00                        | .358  | -       | .550    | -       |
| MEAT--WHOLESALE AND RETAIL:  |                             |                             |                              |   |         |         |         |
| UNDER 2 TONS.....  | 6.613                       | 7.222                       | 40.00                        | .399  | -       | .550    | -       |
| 2 TONS AND OVER.....   | 6.738                       | 7.347                       | 40.00                        | .399  | -       | .550    | -       |
| MILK.....  | 7.645                       | 7.845                       | 40.00                        | .358  | -       | .650    | -       |
| RELIEF DRIVERS.....  | 7.720                       | 7.920                       | 40.00                        | .358  | -       | .650    | -       |
| SEMI DRIVERS.....  | 7.835                       | 8.035                       | 40.00                        | .358  | -       | .650    | -       |
| PARCEL SERVICE AND FURNITURE.....  | 6.670                       | 7.350                       | 40.00                        | .358  | -       | .500    | -       |
| EXTRA MEN.....   | 7.205                       | 7.615                       | 40.00                        | .358  | -       | .500    | -       |
| TRACTOR-TRAILER DRIVER   | 6.670                       | 7.350                       | 40.00                        | .358  | -       | .500    | -       |
| DRIVER HELPERS.....  | 6.720                       | 7.130                       | 40.00                        | .358  | -       | .500    | -       |
| SOFT DRINK.....  | 6.625                       | 7.025                       | 40.00                        | .358  | -       | .400    | -       |
| TRANSFER AND CRAYAGE:  |                             |                             |                              |   |         |         |         |
| 8000 LBS. AND UNDER...   | 6.660                       | 7.070                       | 40.00                        | .358  | -       | .500    | -       |
| 8001 TO 12000 LBS.....   | 6.690                       | 7.100                       | 40.00                        | .358  | -       | .500    | -       |
| 12001 TO 26000 LBS....   | 6.720                       | 7.130                       | 40.00                        | .358  | -       | .500    | -       |
| OVER 26000 LBS.....  | 6.750                       | 7.160                       | 40.00                        | .358  | -       | .500    | -       |
| TRACTOR-COMBINATION TRAILERS.....  | 6.780                       | 7.190                       | 40.00                        | .358  | -       | .500    | -       |
| DEBRICK AND A-FRAME...   | 6.810                       | 7.220                       | 40.00                        | .358  | -       | .500    | -       |
| HELPERS.....   | 6.660                       | 7.070                       | 40.00                        | .358  | -       | .500    | -       |
| <b>PROVIDENCE, R.I.</b>  |                             |                             |                              |   |         |         |         |
| ARMORED CAR.....   | 4.290                       | 4.730                       | 40.00                        | .650  | -       | .575    | -       |
| BEER DISTRIBUTION.....   | 6.300                       | 6.800                       | 40.00                        | .618  | -       | .650    | -       |
| HELPERS.....   | 6.170                       | 6.670                       | 40.00                        | .618  | -       | .650    | -       |
| CONSTRUCTION:  |                             |                             |                              |   |         |         |         |
| BUILDING:  |                             |                             |                              |   |         |         |         |
| DUMP AND 2-AXLE EQUIPMENT.....   | 7.350                       | 7.650                       | 40.00                        | .643  | -       | .575    | -       |
| SPECIALIZED EARTH-MOVING EQUIPMENT.....                                      | 7.680                       | 7.980                       | 40.00                        | .643  | -       | .575    | -       |
| EUCLID-TYER EQUIPMENT OVER 35 TON CAPACITY TRAILER AND 3-AXLE EQUIPMENT..... | 7.930                       | 8.230                       | 40.00                        | .643  | -       | .575    | -       |
| HIGHWAY:   |                             |                             |                              |   |         |         |         |
| LOWBED TRAILER.....  | 7.520                       | 7.520                       | 40.00                        | .618  | -       | .650    | -       |
| READY-MIX DRIVERS, 3-AXLE EQUIPMENT.....                                     | 7.320                       | 7.320                       | 40.00                        | .618  | -       | .650    | -       |
| 2-AXLE EQUIPMENT.....  | 7.270                       | 7.270                       | 40.00                        | .618  | -       | .650    | -       |
| 4 AND 5 AXLE DUMP... SPECIALIZED EARTH-MOVING EQUIPMENT.....                 | 7.420                       | 7.420                       | 40.00                        | .618  | -       | .650    | -       |
| OVER 35 TONS.....  | 7.520                       | 7.520                       | 40.00                        | .618  | -       | .650    | -       |
| GENERAL FREIGHT.....   | 7.770                       | 7.770                       | 40.00                        | .618  | -       | .650    | -       |
| HELPERS.....   | 6.970                       | 7.730                       | 40.00                        | .618  | -       | .650    | -       |
| LAUNDRY.....   | 6.870                       | 7.630                       | 40.00                        | .618  | -       | .650    | -       |
| OIL.....   | 4.220                       | 4.470                       | 40.00                        | .618  | -       | .600    | -       |
| PARCEL DELIVERY.....   | 5.900                       | 6.300                       | 40.00                        | .613  | -       | .375    | -       |
|  | 6.670                       | 7.080                       | 40.00                        | .543  | -       | .575    | -       |
| <b>RIVERSIDE, CALIF.</b>   |                             |                             |                              |   |         |         |         |
| BAKERY.....  | 4.925                       | 5.500                       | 40.00                        | .679  | -       | .700    | -       |
| EXTRA DRIVERS.....   | 4.500                       | 5.070                       | 40.00                        | .679  | -       | .700    | -       |
| BEER.....  | 5.650                       | 6.100                       | 40.00                        | .480  | -       | .650    | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                             | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| RIVERSIDE, CALIF.<br>-CONTINUED                         |                             |                             |                              |   |         |         |         |
| BUILDING MATERIAL:                                      |                             |                             |                              |   |         |         |         |
| 2-AXLE.....   | \$8.150                     | \$8.800                     | 40.00                        | 1.000   | -       | 0.700   | -       |
| 3-AXLE.....   | 8.300                       | 8.950                       | 40.00                        | 1.000   | -       | .700    | -       |
| 4-AXLE OR MORE.....                                     | 8.550                       | 9.200                       | 40.00                        | 1.000   | -       | .700    | -       |
| CEMENT.....   | 5.900                       | 6.300                       | 40.00                        | .293  | -       | .650    | -       |
| LUMBER:   |                             |                             |                              |   |         |         |         |
| UP TO 13 TONS.....                                      | 5.530                       | 5.880                       | 40.00                        | .481  | -       | .350    | -       |
| 13 TO 26 TONS.....                                      | 5.580                       | 5.930                       | 40.00                        | .481  | -       | .350    | -       |
| OVER 26 TONS.....                                       | 5.680                       | 6.030                       | 40.00                        | .481  | -       | .350    | -       |
| ROCK, SAND, AND GRAVEL:                                 |                             |                             |                              |   |         |         |         |
| BOBTAIL   |                             |                             |                              |   |         |         |         |
| 6 TO 8 YARDS.....                                       | 5.500                       | 5.500                       | 40.00                        | .200  | -       | .350    | -       |
| SEMI-TRAILERS.....                                      | 5.600                       | 5.600                       | 40.00                        | .200  | -       | .350    | -       |
| PLYWOOD:  |                             |                             |                              |   |         |         |         |
| 4-AXLE.....   | 5.900                       | 6.300                       | 40.00                        | .374  | -       | .300    | -       |
| 3-AXLE.....   | 5.730                       | 6.130                       | 40.00                        | .374  | -       | .300    | -       |
| 2-AXLE.....   | 5.710                       | 6.110                       | 40.00                        | .374  | -       | .300    | -       |
| ROCK AND GRAVEL:  |                             |                             |                              |   |         |         |         |
| WATER TRUCKS:   |                             |                             |                              |   |         |         |         |
| UNDER 2000 GALLONS..                                    | 7.630                       | 8.390                       | 40.00                        | .800  | -       | .700    | -       |
| 2000 TO 4000 GALLONS                                    | 7.730                       | 8.490                       | 40.00                        | .800  | -       | .700    | -       |
| 4000 GALLONS AND OVER.....                              | 7.830                       | 8.590                       | 40.00                        | .800  | -       | .700    | -       |
| PLANT AND PIT:  |                             |                             |                              |   |         |         |         |
| 12 TONS AND UNDER..                                     | 7.630                       | 8.390                       | 40.00                        | .800  | -       | .700    | -       |
| 12 TO 20 TONS.....                                      | 7.730                       | 8.490                       | 40.00                        | .800  | -       | .700    | -       |
| 20 TO 50 TONS.....                                      | 7.830                       | 8.590                       | 40.00                        | .800  | -       | .700    | -       |
| OVER 50 TONS.....                                       | 7.880                       | 8.640                       | 40.00                        | .800  | -       | .700    | -       |
| DUMP TRUCKS:  |                             |                             |                              |   |         |         |         |
| 2 AXLE.....   | 7.580                       | 8.340                       | 40.00                        | .800  | -       | .700    | -       |
| 3 AXLE.....   | 7.630                       | 8.390                       | 40.00                        | .800  | -       | .700    | -       |
| SEMI-TRAILERS.....                                      | 7.730                       | 8.490                       | 40.00                        | .800  | -       | .700    | -       |
| UNDER 14 TONS.....                                      | 7.680                       | 8.440                       | 40.00                        | .800  | -       | .700    | -       |
| MIXER TRUCKS:   |                             |                             |                              |   |         |         |         |
| UNDER 9 CU. YDS....                                     | 7.800                       | 8.560                       | 40.00                        | .800  | -       | .700    | -       |
| 9 CU. YLS. AND OVER.....                                | 7.910                       | 8.670                       | 40.00                        | .800  | -       | .700    | -       |
| FLATS:  |                             |                             |                              |   |         |         |         |
| 5 TONS AND UNDER..                                      | 7.580                       | 8.340                       | 40.00                        | .800  | -       | .700    | -       |
| OVER 5 TONS.....  | 7.680                       | 8.440                       | 40.00                        | .800  | -       | .700    | -       |
| COMBINATION, FLATS, SEMI-TRAILERS, MOBILE SWEEPERS..... |                             |                             |                              |   |         |         |         |
|   | 7.780                       | 8.540                       | 40.00                        | .800  | -       | .700    | -       |
|   | 7.810                       | 8.570                       | 40.00                        | .800  | -       | .700    | -       |
| COFFEE:   |                             |                             |                              |   |         |         |         |
| STARTING.....   | 6.080                       | 6.420                       | 40.00                        | .740  | -       | .450    | -       |
| AFTER 2 MONTHS.....                                     | 6.150                       | 6.495                       | 40.00                        | .740  | -       | .450    | -       |
| AFTER 4 MONTHS.....                                     | 6.330                       | 6.670                       | 40.00                        | .740  | -       | .450    | -       |
| DAIRY.....  | 6.248                       | 6.658                       | 40.00                        | .645  | -       | .550    | -       |
| EXTRA DRIVERS.....                                      | 6.348                       | 6.758                       | 40.00                        | .645  | -       | .550    | -       |
| DEPARTMENT STORES:                                      |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....                                      | 4.690                       | 5.090                       | 40.00                        | .679  | -       | .450    | -       |
| SECOND 30 DAYS.....                                     | 4.840                       | 5.240                       | 40.00                        | .679  | -       | .450    | -       |
| AFTER 60 DAYS.....                                      | 5.040                       | 5.440                       | 40.00                        | .679  | -       | .450    | -       |
| GENERAL FREIGHT:  |                             |                             |                              |   |         |         |         |
| 3-AXLES:  |                             |                             |                              |   |         |         |         |
| LESS THAN 20 FEET....                                   | 7.265                       | 7.915                       | 40.00                        | .619  | -       | .550    | -       |
| 20 FEET OR MORE.....                                    | 7.265                       | 7.915                       | 40.00                        | .619  | -       | .550    | -       |
| 4-AXLES.....  | 7.390                       | 8.040                       | 40.00                        | .619  | -       | .550    | -       |
| 5-AXLES.....  | 7.390                       | 8.040                       | 40.00                        | .619  | -       | .550    | -       |
| WHOLESALE:  |                             |                             |                              |   |         |         |         |
| BOBTAILS.....   |                             |                             |                              |   |         |         |         |
| 3-AXLE:   |                             |                             |                              |   |         |         |         |
| UP TO 25 FEET.....                                      | 6.695                       | 7.195                       | 40.00                        | .635  | -       | .550    | -       |
| 25 TO 35 FEET.....                                      | 6.765                       | 7.265                       | 40.00                        | .635  | -       | .550    | -       |
| OVER 35 FEET.....                                       | 6.865                       | 7.365                       | 40.00                        | .635  | -       | .550    | -       |
| HELPERS.....  | 6.515                       | 7.015                       | 40.00                        | .635  | -       | .550    | -       |
| LIQUOR:   |                             |                             |                              |   |         |         |         |
| 2 AXLES.....  | 5.530                       | 5.930                       | 40.00                        | .616  | -       | .500    | -       |
| 3 OR MORE AXLES.....                                    | 5.785                       | 6.235                       | 40.00                        | .616  | -       | .500    | -       |
| LINEN.....  | 5.400                       | 5.800                       | 40.00                        | .467  | -       | .300    | -       |
| SHUTTLE.....  | 4.850                       | 5.250                       | 40.00                        | .467  | -       | .300    | -       |
| PARCEL.....   | 7.160                       | 7.970                       | 40.00                        | *   | *       | .650    | -       |
| ROUND TRIPS.....  | 7.585                       | 8.395                       | 40.00                        | *   | *       | .650    | -       |
| OVER 300 MILES.....                                     | 7.735                       | 8.545                       | 40.00                        | *   | *       | .650    | -       |
| SOFT DRINKS:  |                             |                             |                              |   |         |         |         |
| FIRST 60 DAYS.....                                      | 4.410                       | 5.010                       | 40.00                        | .495  | -       | .300    | -       |
| SECOND 60 DAYS.....                                     | 4.610                       | 5.210                       | 40.00                        | .495  | -       | .300    | -       |
| AFTER 120 DAYS.....                                     | 4.810                       | 5.410                       | 40.00                        | .495  | -       | .300    | -       |
| WINE.....   | 5.580                       | 6.030                       | 40.00                        | .616  | -       | .400    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>ROCHESTER, N.Y.</b>   |                             |                             |                              |   |         |         |         |
| <b>BEER:</b>   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | \$5.676                     | \$6.330                     | 40.00                        | *   | *       | 0.350   | -       |
| HELPERS.....   | 5.596                       | 6.250                       | 40.00                        | *   | *       | .350    | -       |
| AGREEMENT E.....   | 5.500                       | 5.750                       | 40.00                        | *   | *       | .325    | -       |
| HELPERS.....   | 5.250                       | 5.500                       | 40.00                        | *   | *       | .325    | -       |
| <b>BUILDING:</b>   |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION:</b>   |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>  |                             |                             |                              |   |         |         |         |
| GUARANTEED 40-HOUR WORKWEEK.....                                       | 9.200                       | 9.200                       | 40.00                        | 0.550   | -       | .600    | -       |
| TRAILER.....   | 9.350                       | 9.350                       | 40.00                        | .550  | -       | .600    | -       |
| <b>AGREEMENT B (EXCAVATING AND PAVING):</b>                            |                             |                             |                              |   |         |         |         |
| <b>BASIC RATE (COMMERCIAL).....</b>                                    |                             |                             |                              |   |         |         |         |
| TRACTOR AND ATTACHED UNITS; TRUCK CAPACITY 10 TONS OR OVER..           | 8.610                       | 8.610                       | 40.00                        | .600  | -       | .500    | -       |
| TRACTOR AND ATTACHED UNITS; TRUCK CAPACITY LESS THAN 10 TONS.....      | 8.460                       | 8.460                       | 40.00                        | .600  | -       | .500    | -       |
| <b>AGREEMENT C:</b>  |                             |                             |                              |   |         |         |         |
| <b>DUMP AND FLAT TRUCKS.....</b>                                       |                             |                             |                              |   |         |         |         |
| TANDEM AND BATCH TRUCKS.....   | 7.390                       | 7.690                       | 40.00                        | .650  | -       | .600    | -       |
| ALL SEMI-TRAILERS, LOW-BOYS, TRANSIT MIX AND ASPHALT DISTRIBUTORS..... | 7.440                       | 7.740                       | 40.00                        | .650  | -       | .600    | -       |
| <b>EUCLED AND OTHER OFF-HIGHWAY HAULING UNITS.....</b>                 |                             |                             |                              |   |         |         |         |
| OFF-HIGHWAY TANDEM BACK DUMP, TWIN ENGINE AND DOUBLE HITCHED.....      | 7.490                       | 7.790                       | 40.00                        | .650  | -       | .600    | -       |
| 7.640  | 7.940                       | 40.00                       | .650                         | -   | .600    | -       |         |
| <b>AGREEMENT D:</b>  |                             |                             |                              |   |         |         |         |
| <b>BASIC RATES:</b>  |                             |                             |                              |   |         |         |         |
| <b>CONCRETE TRANSPORTATION (READY-MIX).....</b>                        |                             |                             |                              |   |         |         |         |
| TRACTOR AND ATTACHED UNITS; LOWBOY AND 3 AXLES OR MORE..               | 7.530                       | 7.630                       | 40.00                        | .550  | -       | .450    | -       |
| 2 AXLE.....  | 7.530                       | 7.630                       | 40.00                        | .550  | -       | .450    | -       |
| TRACTOR-TRAILER (LOWBOY), HAULING EQUIPMENT..                          | 7.380                       | 7.480                       | 40.00                        | .550  | -       | .450    | -       |
| 7.680  | 7.780                       | 40.00                       | .550                         | -   | .450    | -       |         |
| <b>GUARANTEED WORKWEEK (42 HOURS AT 43 HOURS PAY):</b>                 |                             |                             |                              |   |         |         |         |
| <b>CONCRETE TRANSPORTATION (READY-MIX).....</b>                        |                             |                             |                              |   |         |         |         |
| TRACTOR AND ATTACHED UNITS; LOWBOY AND 3 AXLES OR MORE..               | 7.330                       | 7.430                       | 40.00                        | .550  | -       | .450    | -       |
| 2 AXLE.....  | 7.330                       | 7.430                       | 40.00                        | .550  | -       | .450    | -       |
| 7.180  | 7.280                       | 40.00                       | .550                         | -   | .450    | -       |         |
| <b>DEMOLITION:</b>   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....   | 9.300                       | 9.300                       | 40.00                        | .550  | -       | .600    | -       |
| AFTER 30 DAYS.....   | 9.200                       | 9.200                       | 40.00                        | .550  | -       | .600    | -       |
| <b>MATERIAL:</b>   |                             |                             |                              |   |         |         |         |
| <b>CEMENT BLOCK:</b>   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....   | 5.270                       | 5.570                       | 40.00                        | *   | *       | .300    | -       |
| AFTER 30 DAYS.....   | 6.020                       | 6.320                       | 40.00                        | *   | *       | .300    | -       |
| <b>GUARANTEED WORKWEEK (44 HOURS AT 46 HOURS PAY):</b>                 |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....   | 5.170                       | 5.470                       | 40.00                        | *   | *       | .300    | -       |
| AFTER 30 DAYS.....   | 5.920                       | 6.220                       | 40.00                        | *   | *       | .300    | -       |
| <b>LUMBER:</b>   |                             |                             |                              |   |         |         |         |
| TO 12 MONTHS.....  | 4.750                       | 4.910                       | 40.00                        | *   | *       | .250    | -       |
| 13-18 MONTHS.....  | 4.890                       | 5.050                       | 40.00                        | *   | *       | .250    | -       |
| OVER 18 MONTHS.....  | 4.990                       | 5.150                       | 40.00                        | *   | *       | .250    | -       |
| COAL AND FUEL OIL.....   | 5.480                       | 5.780                       | 40.00                        | *   | *       | .500    | -       |
| <b>FURNITURE, MEAT AND GENERAL TRUCKING:</b>                           |                             |                             |                              |   |         |         |         |
| STRAIGHT.....  | 6.190                       | 6.650                       | 40.00                        | *   | *       | .550    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                       | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>ROCHESTER, N.Y.—CONTINUED</b>                                  |                             |                             |                              |   |         |         |         |
| <b>FURNITURE, MEAT AND GENERAL TRUCKING:</b>                      |                             |                             |                              |   |         |         |         |
| SEMI-TRAILER.....   | \$6.190                     | \$6.650                     | 40.00                        | *   | *       | 0.550   | -       |
| FURNITURE DRIVERS.....  | 6.190                       | 6.650                       | 40.00                        | *   | *       | .550    | -       |
| HELPERS.....  | 5.890                       | 6.350                       | 40.00                        | *   | *       | .550    | -       |
| MEAT DRIVERS.....   | 6.190                       | 6.650                       | 40.00                        | *   | *       | .550    | -       |
| HELPERS.....  | 5.890                       | 6.350                       | 40.00                        | *   | *       | .550    | -       |
| FURNITURE STORE.....  | 6.160                       | 6.620                       | 40.00                        | *   | *       | .550    | -       |
| HELPERS.....  | 5.860                       | 6.320                       | 40.00                        | *   | *       | .550    | -       |
| GENERAL FREIGHT.....  | 6.990                       | 7.750                       | 40.00                        | 0.615   | -       | .625    | -       |
| <b>GROCERY:</b>   |                             |                             |                              |   |         |         |         |
| <b>CHAINSTORE:</b>  |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>   |                             |                             |                              |   |         |         |         |
| SEMI-TRAILER.....   | 6.670                       | 7.200                       | 40.00                        | *   | *       | .625    | -       |
| <b>STRAIGHT TRUCK:</b>  |                             |                             |                              |   |         |         |         |
| 1ST 13 WEEKS.....   | -                           | 5.200                       | 40.00                        | *   | *       | .625    | -       |
| 2ND 13 WEEKS.....   | -                           | 5.700                       | 40.00                        | *   | *       | .625    | -       |
| 3RD 13 WEEKS.....   | -                           | 6.200                       | 40.00                        | *   | *       | .625    | -       |
| 4TH 13 WEEKS.....   | -                           | 6.700                       | 40.00                        | *   | *       | .625    | -       |
| AFTER 1 YEAR.....   | 6.670                       | 7.200                       | 40.00                        | *   | *       | .625    | -       |
| <b>AGREEMENT B:</b>   |                             |                             |                              |   |         |         |         |
| 1ST 13 WEEKS.....   | -                           | 5.200                       | 40.00                        | -   | -       | .625    | -       |
| 2ND 13 WEEKS.....   | -                           | 5.700                       | 40.00                        | -   | -       | .625    | -       |
| 3RD 13 WEEKS.....   | -                           | 6.200                       | 40.00                        | -   | -       | .625    | -       |
| 4TH 13 WEEKS.....   | -                           | 6.700                       | 40.00                        | -   | -       | .625    | -       |
| AFTER 1 YEAR.....   | 6.695                       | 7.200                       | 40.00                        | -   | -       | .625    | -       |
| <b>STRAIGHT TRUCKS:</b>   |                             |                             |                              |   |         |         |         |
| 1ST 13 WEEKS.....   | -                           | 5.120                       | 40.00                        | -   | -       | .625    | -       |
| 2ND 13 WEEKS.....   | -                           | 5.620                       | 40.00                        | -   | -       | .625    | -       |
| 3RD 13 WEEKS.....   | -                           | 6.120                       | 40.00                        | -   | -       | .625    | -       |
| 4TH 13 WEEKS.....   | -                           | 6.620                       | 40.00                        | -   | -       | .625    | -       |
| AFTER 1 YEAR.....   | 6.615                       | 7.120                       | 40.00                        | -   | -       | .625    | -       |
| WHOLESALE.....  | 5.850                       | 6.150                       | 40.00                        | *   | *       | .500    | -       |
| SEMI-TRAILER.....   | 5.920                       | 6.220                       | 40.00                        | *   | *       | .500    | -       |
| LIQUOR.....   | 6.610                       | 7.000                       | 40.00                        | *   | *       | .450    | -       |
| <b>MEAT, PACKINGHOUSE:</b>  |                             |                             |                              |   |         |         |         |
| <b>AGREEMENT A:</b>   |                             |                             |                              |   |         |         |         |
| CITY AND COUNTRY.....   | 5.765                       | 6.045                       | 40.00                        | *   | *       | *       | *       |
| SENIOR COUNTRY DRIVERS  | 5.845                       | 6.125                       | 40.00                        | *   | *       | *       | *       |
| JUNIOR COUNTRY DRIVERS  | 5.825                       | 6.105                       | 40.00                        | *   | *       | *       | *       |
| <b>AGREEMENT B:</b>   |                             |                             |                              |   |         |         |         |
| HELPERS.....  | 5.310                       | 5.810                       | 40.00                        | *   | *       | -       | -       |
| HELPERS.....  | 5.310                       | 5.810                       | 40.00                        | *   | *       | -       | -       |
| PARCEL DELIVERY.....  | 7.030                       | 7.140                       | 40.00                        | .540  | -       | .550    | -       |
| PRODUCE, WHOLESALE.....   | 5.080                       | 5.530                       | 40.00                        | *   | *       | .425    | -       |
| <b>UTILITIES:</b>   |                             |                             |                              |   |         |         |         |
| <b>COMMERCIAL:</b>  |                             |                             |                              |   |         |         |         |
| READY-MIX.....  | 8.610                       | 8.610                       | 40.00                        | .500  | -       | .500    | -       |
| TRUCKS UNDER 10 TONS  | 8.460                       | 8.460                       | 40.00                        | .500  | -       | .500    | -       |
| <b>COMMERCIAL, GUARANTEED WORKWEEK (42 HOURS AT 43 HOURS PAY:</b> |                             |                             |                              |   |         |         |         |
| READY-MIX.....  | 8.310                       | 8.310                       | 40.00                        | .500  | -       | .500    | -       |
| TRUCKS UNDER 10 TONS  | 8.160                       | 8.160                       | 40.00                        | .500  | -       | .500    | -       |
| <b>RESIDENTIAL:</b>   |                             |                             |                              |   |         |         |         |
| READY-MIX.....  | 7.550                       | 7.550                       | 40.00                        | .500  | -       | .500    | -       |
| TRUCKS UNDER 10 TONS  | 7.400                       | 7.400                       | 40.00                        | .500  | -       | .500    | -       |
| SOFT DRINKS.....  | 5.500                       | 5.750                       | 40.00                        | *   | *       | .325    | -       |
| HELPERS.....  | 5.250                       | 5.500                       | 40.00                        | *   | *       | .325    | -       |
| <b>ROCKFORD, ILL.</b>   |                             |                             |                              |   |         |         |         |
| <b>ARMORED CAR:</b>   |                             |                             |                              |   |         |         |         |
| PULL-TIME.....  | 5.280                       | 5.650                       | 40.00                        | .313  | -       | .275    | -       |
| BEER.....   | 6.110                       | 6.710                       | 40.00                        | .538  | -       | .350    | -       |
| HELPERS.....  | 6.090                       | 6.690                       | 40.00                        | .538  | -       | .350    | -       |
| <b>CONSTRUCTION:</b>  |                             |                             |                              |   |         |         |         |
| 2 OR 3 AXLES.....   | 8.250                       | 9.000                       | 40.00                        | .400  | -       | .650    | -       |
| 4 AXLES.....  | 8.400                       | 9.150                       | 40.00                        | .400  | -       | .650    | -       |
| 5 AXLES.....  | 8.600                       | 9.350                       | 40.00                        | .400  | -       | .650    | -       |
| 6 AXLES.....  | 8.800                       | 9.550                       | 40.00                        | .400  | -       | .650    | -       |
| <b>READY-MIX:</b>   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 5.520                       | 6.220                       | 40.00                        | .475  | -       | .488    | -       |
| AFTER 30 DAYS.....  | 7.520                       | 8.220                       | 40.00                        | .475  | -       | .488    | -       |
| DAIRY, WHOLESALE.....   | 6.920                       | 7.670                       | 40.00                        | .412  | -       | .350    | -       |
| <b>LAUNDRY:</b>   |                             |                             |                              |   |         |         |         |
| FIRST 4 WEEKS.....  | 4.020                       | 4.140                       | 40.00                        | .413  | -       | .075    | -       |
| SECOND 4 WEEKS.....   | 4.400                       | 4.540                       | 40.00                        | .413  | -       | .075    | -       |
| AFTER 8 WEEKS.....  | 5.500                       | 5.950                       | 40.00                        | .413  | -       | .075    | -       |
| TRACTOR-TRAILER.....  | 5.600                       | 5.750                       | 40.00                        | .413  | -       | .075    | -       |
| LIQUOR.....   | 6.290                       | 6.890                       | 40.00                        | .538  | -       | .550    | -       |
| LOCAL CARTAGE.....  | 6.890                       | 7.760                       | 40.00                        | .613  | -       | .625    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities:—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|------------------------------|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|                              | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|                              |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|                              |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| ROCKFORD, ILL.<br>-CONTINUED |                              |                              |                               |  |         |         |         |
| MOVING, LOCAL.....           | \$5.320                      | \$ 5.720                     | 48.00                         | 0.281  | -       | 0.167   | -       |
| HELPERS.....                 | 4.520                        | 4.870                        | 48.00                         | .281   | -       | .167    | -       |
| HOUSEHOLD.....               | -                            | 5.670                        | 48.00                         | .281   | -       | .167    | -       |
| POULTRY:                     |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....           | 4.120                        | 4.480                        | 40.00                         | *  | *       | .150    | -       |
| AFTER 30 DAYS.....           | 4.270                        | 4.630                        | 40.00                         | *  | *       | .150    | -       |
| PRODUCE, FISH, FROZEN        |                              |                              |                               |  |         |         |         |
| FOODS:                       |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....           | 4.200                        | 4.450                        | 40.00                         | .338   | -       | .200    | -       |
| AFTER 30 DAYS.....           | 4.300                        | 4.550                        | 40.00                         | .338   | -       | .200    | -       |
| TANK TRUCK.....              | 6.690                        | 7.200                        | 48.00                         | .448   | -       | .458    | -       |
| COMMERCIAL SCAVENGER         |                              |                              |                               |  |         |         |         |
| DRIVERS:                     |                              |                              |                               |  |         |         |         |
| FRONT END LOADERS.....       | 5.830                        | 6.180                        | 40.00                         | .438   | -       | .125    | -       |
| ROLL-OFF.....                | 5.830                        | 6.180                        | 40.00                         | .438   | -       | .125    | -       |
| REAR-END LOADERS:            |                              |                              |                               |  |         |         |         |
| COMMERCIAL.....              | 5.830                        | 6.180                        | 40.00                         | .438   | -       | .125    | -       |
| RESIDENTIAL CAPTAINS         | 5.680                        | 6.030                        | 40.00                         | .438   | -       | .125    | -       |
| LANDFILL:                    |                              |                              |                               |  |         |         |         |
| SCRAPER OPERATORS.....       | 6.050                        | 6.400                        | 40.00                         | .438   | -       | .125    | -       |
| HEAVY EQUIPMENT OPER-        |                              |                              |                               |  |         |         |         |
| ATORS.....                   | 5.900                        | 6.250                        | 40.00                         | .438   | -       | .125    | -       |
| DUMP TRUCKS.....             | 5.580                        | 5.930                        | 40.00                         | .438   | -       | .125    | -       |
| ST. LOUIS, MO.               |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....             | 6.370                        | 6.720                        | 40.00                         | .538   | -       | .550    | -       |
| BAKERY, CRACKER.....         | 5.000                        | 5.400                        | 40.00                         | *  | *       | .300    | -       |
| BEER.....                    | 6.550                        | 7.300                        | 40.00                         | *  | *       | .850    | -       |
| HELPERS.....                 | 6.550                        | 7.300                        | 40.00                         | *  | *       | .850    | -       |
| BUILDING:                    |                              |                              |                               |  |         |         |         |
| CONSTRUCTION:                |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                 |                              |                              |                               |  |         |         |         |
| FLAT-BED, TRACTOR,           |                              |                              |                               |  |         |         |         |
| OR SEMI-TRAILER..            |                              |                              |                               |  |         |         |         |
| DUMP-TRUCKS, 11.99           | 8.240                        | 8.820                        | 40.00                         | .463   | -       | .550    | -       |
| CU. YDS. OR LESS.            | 8.240                        | 8.820                        | 40.00                         | .463   | -       | .550    | -       |
| DUMP TRUCKS, 12 TO           |                              |                              |                               |  |         |         |         |
| 22 CU. YDS.....              | 8.440                        | 9.020                        | 40.00                         | .463   | -       | .550    | -       |
| DUMP TRUCKS, 22              |                              |                              |                               |  |         |         |         |
| CU. YDS. AND OVER            | 8.450                        | 9.120                        | 40.00                         | .463   | -       | .550    | -       |
| PICKUPS.....                 | 8.240                        | 8.820                        | 40.00                         | .463   | -       | .550    | -       |
| AGREEMENT B:                 |                              |                              |                               |  |         |         |         |
| PICKUP TRUCKS.....           | 7.540                        | 8.120                        | 40.00                         | .463   | -       | .550    | -       |
| OTHER.....                   | 7.740                        | 8.320                        | 40.00                         | .463   | -       | .550    | -       |
| MATERIAL:                    |                              |                              |                               |  |         |         |         |
| ROAD OIL AND ASPHALT.        | 6.290                        | 6.790                        | 40.00                         | .413   | -       | .550    | -       |
| TRANSPORT TRAILER.           | 6.170                        | 6.670                        | 40.00                         | .413   | -       | .550    | -       |
| TILE.....                    | 6.670                        | 7.170                        | 40.00                         | .363   | -       | .325    | -       |
| HELPERS.....                 | 6.520                        | 7.020                        | 40.00                         | .363   | -       | .325    | -       |
| CONCRETE:                    |                              |                              |                               |  |         |         |         |
| UP TO AND INCLUD-            |                              |                              |                               |  |         |         |         |
| ING 9 CU. YDS....            | 6.940                        | 7.390                        | 40.00                         | .413   | -       | .488    | -       |
| OVER 9 CU. YDS....           | 7.190                        | 7.640                        | 40.00                         | .413   | -       | .488    | -       |
| DRY BATCH:                   |                              |                              |                               |  |         |         |         |
| 3-1/2 YDS. OR                |                              |                              |                               |  |         |         |         |
| LESS.....                    | 6.810                        | 7.260                        | 40.00                         | .413   | -       | .488    | -       |
| OVER 3-1/2 YDS..             | 6.940                        | 7.390                        | 40.00                         | .413   | -       | .488    | -       |
| FLATBED OR OPEN:             |                              |                              |                               |  |         |         |         |
| 8 TONS OR LESS....           | 6.810                        | 7.260                        | 40.00                         | .413   | -       | .488    | -       |
| OVER 8 UP TO 15              |                              |                              |                               |  |         |         |         |
| TONS.....                    | 6.940                        | 7.390                        | 40.00                         | .413   | -       | .488    | -       |
| OVER 15 UP TO 26             |                              |                              |                               |  |         |         |         |
| TONS.....                    | 7.030                        | 7.480                        | 40.00                         | .413   | -       | .488    | -       |
| OVER 26 UP TO 31             |                              |                              |                               |  |         |         |         |
| TONS.....                    | 7.180                        | 7.630                        | 40.00                         | .413   | -       | .488    | -       |
| GLASS.....                   | 7.130                        | 7.480                        | 40.00                         | .538   | -       | .550    | -       |
| WINCH.....                   | 7.280                        | 7.630                        | 40.00                         | .538   | -       | .550    | -       |
| LUMBER.....                  | 6.485                        | 6.835                        | 40.00                         | .388   | -       | .488    | -       |
| TRACTOR-TRAILER...           | 6.485                        | 6.835                        | 40.00                         | .388   | -       | .488    | -       |
| PAINT AND VARNISH...         | 6.250                        | 6.750                        | 40.00                         | .338   | -       | .350    | -       |
| PLANNING HILL.....           | 6.535                        | 6.885                        | 40.00                         | .388   | -       | .488    | -       |
| BOOM TRUCKS.....             | 7.035                        | 7.385                        | 40.00                         | .388   | -       | .488    | -       |
| PLUMBING SUPPLY....          | 6.000                        | 6.750                        | 40.00                         | .388   | -       | .488    | -       |
| QUARRY:                      |                              |                              |                               |  |         |         |         |
| SINGLE AXLES AND             |                              |                              |                               |  |         |         |         |
| TANDEMS.....                 | 6.790                        | 7.240                        | 40.00                         | .413   | -       | .488    | -       |
| TRACTOR-TRAILER,             |                              |                              |                               |  |         |         |         |
| STOCKPILE AND PIT.           | 6.890                        | 7.340                        | 40.00                         | .413   | -       | .488    | -       |
| EUCLIDS, DUMPSTERS           |                              |                              |                               |  |         |         |         |
| AND SPECIAL                  |                              |                              |                               |  |         |         |         |
| EQUIPMENT.....               | 6.990                        | 7.440                        | 40.00                         | .413   | -       | .488    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                 | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| <b>ST. LOUIS, MO.</b>                                       |                              |                              |                               |  |         |         |         |
| <b>-CONTINUED</b>   |                              |                              |                               |  |         |         |         |
| <b>CHEESE:</b>  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | \$4.930                      | \$5.050                      | 40.00                         | *  | *       | *       | *       |
| AFTER 30 DAYS.....  | 5.030                        | 5.780                        | 40.00                         | *  | *       | *       | *       |
| COAL.....   | 5.000                        | 5.350                        | 48.00                         | 0.292  | -       | 0.250   | -       |
| FILM.....   | 7.802                        | 8.620                        | 37.50                         | .573   | -       | .587    | -       |
| FISH.....   | 6.530                        | 6.740                        | 40.00                         | .338   | -       | .488    | -       |
| FROZEN FOOD.....  | 6.390                        | 6.850                        | 40.00                         | .398   | -       | .275    | -       |
| FURNITURE, RETAIL.....                                      | 6.700                        | 6.700                        | 40.00                         | .625   | -       | .550    | -       |
| HELPERS.....  | 6.590                        | 6.590                        | 40.00                         | .625   | -       | .550    | -       |
| GAS AND FUEL CIL.<br>TRANSPORT DRIVERS<br>(BULK DEPOT)..... | 7.000                        | 7.450                        | 40.00                         | .252   | -       | .350    | -       |
| SERVICE STATION<br>DRIVERS.....                             | 7.000                        | 7.450                        | 40.00                         | .252   | -       | .350    | -       |
| GENERAL FREIGHT.....  | 7.110                        | 7.760                        | 40.00                         | .613   | -       | .625    | -       |
| <b>GROCERY, RETAIL:</b>                                     |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....  | 6.730                        | 7.680                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....  | 6.630                        | 7.580                        | 40.00                         | .613   | -       | .625    | -       |
| AGREEMENT B.....  | 6.740                        | 7.680                        | 40.00                         | .613   | -       | .625    | -       |
| AGREEMENT C.....  | 6.740                        | 7.680                        | 40.00                         | .613   | -       | .625    | -       |
| HELPERS.....  | 6.640                        | 7.580                        | 40.00                         | .613   | -       | .625    | -       |
| ICE.....  | 5.200                        | 5.600                        | 40.00                         | .363   | -       | .425    | -       |
| HELPERS.....  | 5.075                        | 5.475                        | 40.00                         | .363   | -       | .425    | -       |
| LAUNDRY, INDUSTRIAL.....                                    | 6.250                        | 6.500                        | 40.00                         | .388   | -       | .488    | -       |
| SHOP TOWEL DRIVERS.....                                     | 6.250                        | 6.500                        | 40.00                         | .388   | -       | .488    | -       |
| ROUTE RUNNERS.....  | 6.250                        | 6.500                        | 40.00                         | .388   | -       | .488    | -       |
| LIQUOR.....   | 7.110                        | 7.760                        | 40.00                         | .613   | -       | .625    | -       |
| <b>MEAT:</b>  |                              |                              |                               |  |         |         |         |
| PACKINGHOUSE.....   | 6.560                        | 7.110                        | 40.00                         | .338   | -       | .425    | -       |
| <b>RETAIL:</b>  |                              |                              |                               |  |         |         |         |
| <b>TRUCKS UNDER 1 TON:</b>                                  |                              |                              |                               |  |         |         |         |
| FIRST MONTH.....  | 4.170                        | 4.170                        | 40.00                         | .338   | -       | .250    | -       |
| 2-6 MONTHS.....   | 4.400                        | 4.400                        | 40.00                         | .338   | -       | .250    | -       |
| 7-12 MONTHS.....  | 4.495                        | 4.495                        | 40.00                         | .338   | -       | .250    | -       |
| AFTER 1 YEAR.....   | 4.620                        | 4.620                        | 40.00                         | .338   | -       | .250    | -       |
| <b>TRUCKS 1 TON AND OVER:</b>                               |                              |                              |                               |  |         |         |         |
| .....   | 4.845                        | 4.845                        | 40.00                         | .338   | -       | .250    | -       |
| <b>MILK AND ICE CREAM--</b>                                 |                              |                              |                               |  |         |         |         |
| STORE ROUTE.....  | 6.270                        | 6.270                        | 40.00                         | .400   | -       | .463    | -       |
| BULK ROUTE.....   | 6.270                        | 6.270                        | 40.00                         | .400   | -       | .463    | -       |
| ROUTE RUNNERS.....  | 6.675                        | 6.675                        | 40.00                         | .400   | -       | .463    | -       |
| SPECIAL DELIVERY.....                                       | 6.270                        | 6.270                        | 40.00                         | .400   | -       | .463    | -       |
| TRACTOR (CITY).....   | 5.200                        | 5.200                        | 40.00                         | .400   | -       | .463    | -       |
| MOVING.....   | 5.250                        | 5.750                        | 40.00                         | .413   | -       | .425    | -       |
| HELPERS.....  | 5.150                        | 5.600                        | 40.00                         | .413   | -       | .425    | -       |
| <b>NEWSPAPER:</b>   |                              |                              |                               |  |         |         |         |
| DAY.....  | 7.802                        | 8.620                        | 37.50                         | .573   | -       | .587    | -       |
| NIGHT.....  | 7.942                        | 8.760                        | 37.50                         | .573   | -       | .587    | -       |
| PARCEL DELIVERY.....  | 7.110                        | 7.760                        | 40.00                         | .813   | -       | .425    | -       |
| TRACTOR-TRAILER.....  | 7.165                        | 7.815                        | 40.00                         | .813   | -       | .425    | -       |
| POULTRY.....  | 5.700                        | 6.100                        | 40.00                         | .338   | -       | .300    | -       |
| PRODUCE AND FRUIT.....                                      | 6.435                        | 6.935                        | 40.00                         | -  | 7.00%   | .625    | -       |
| <b>SHEET METAL AND HEATING:</b>                             |                              |                              |                               |  |         |         |         |
| <b>1/2 AND LESS THAN</b>                                    |                              |                              |                               |  |         |         |         |
| 3-1/2 TONS.....   | 7.000                        | 7.450                        | 40.00                         | .413   | -       | .488    | -       |
| <b>3-1/2 TONS AND OVER:</b>                                 |                              |                              |                               |  |         |         |         |
| TRACTORS.....   | 7.100                        | 7.550                        | 40.00                         | .413   | -       | .488    | -       |
| BOOM.....   | 7.250                        | 7.700                        | 40.00                         | .413   | -       | .488    | -       |
| <b>ST. PETERSEURG, FLA.</b>                                 |                              |                              |                               |  |         |         |         |
| BAKERY.....   | 5.180                        | 5.580                        | 40.00                         | .475   | -       | .550    | -       |
| <b>BUILDING CONSTRUCTION:</b>                               |                              |                              |                               |  |         |         |         |
| <b>PICKUPS, FLATBEDS, AND SINGLE AXLE DUMPS....</b>         |                              |                              |                               |  |         |         |         |
| 10-WHEELERS, DOUBLE AXLES, POLLS, LOW BOYS, FORKLIFTS.....  | 6.250                        | 7.100                        | 40.00                         | -  | -       | -       | -       |
| CANS.....   | 4.000                        | 4.310                        | 40.00                         | *  | *       | *       | *       |
| EQUIPMENT OPERATORS....                                     | 4.000                        | 4.310                        | 40.00                         | *  | *       | *       | *       |
| TRACTOR-TRAILERS.....                                       | 4.050                        | 4.360                        | 40.00                         | *  | *       | *       | *       |
| <b>LINEN:</b>   |                              |                              |                               |  |         |         |         |
| STARTING.....   | 3.550                        | 3.950                        | 40.00                         | .338   | -       | -       | -       |
| 4-6 MONTHS.....   | 4.050                        | 4.450                        | 40.00                         | .338   | -       | -       | -       |
| 7-9 MONTHS.....   | 4.200                        | 4.600                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 9 MONTHS.....   | 4.600                        | 5.000                        | 40.00                         | .338   | -       | -       | -       |
| <b>HELPERS:</b>   |                              |                              |                               |  |         |         |         |
| STARTING.....   | 3.425                        | 3.825                        | 40.00                         | .338   | -       | -       | -       |
| 4-6 MONTHS.....   | 3.725                        | 4.125                        | 40.00                         | .338   | -       | -       | -       |
| AFTER 6 MONTHS.....   | 3.900                        | 4.300                        | 40.00                         | .338   | -       | -       | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION           | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---------------------------------------|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|                                       | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|                                       |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|                                       |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>ST. PETERSBURG, FLA.—CONTINUED</b> |                             |                             |                              |   |         |         |         |
| <b>MEAT:</b>                          |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                      | -                           | \$4.650                     | 40.00                        | *   | *       | *       | *       |
| AGREEMENT B.....                      | \$4.670                     | 5.200                       | 40.00                        | *   | *       | *       | *       |
| MILK.....                             | 3.850                       | 4.060                       | 40.00                        | *   | *       | *       | *       |
| PARCEL.....                           | 6.520                       | 6.910                       | 40.00                        | 0.538   | -       | 0.150   | -       |
| TRACTOR-TRAILER.....                  | 6.620                       | 7.010                       | 40.00                        | .538  | -       | .150    | -       |
| <b>SACRAMENTO, CALIF.</b>             |                             |                             |                              |   |         |         |         |
| <b>BAKERY:</b>                        |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                      | 5.273                       | 6.320                       | 40.00                        | .428  | -       | .299    | -       |
| AGREEMENT B.....                      | 6.540                       | 7.845                       | 40.00                        | .749  | -       | .700    | -       |
| <b>CONSTRUCTION:</b>                  |                             |                             |                              |   |         |         |         |
| <b>DUMP TRUCKS:</b>                   |                             |                             |                              |   |         |         |         |
| UNDER 4 YARDS.....                    | 8.795                       | 9.905                       | 40.00                        | 1.195   | -       | .700    | -       |
| 4 AND UNDER 6 YARDS.....              | 8.890                       | 10.000                      | 40.00                        | 1.195   | -       | .700    | -       |
| 6 AND UNDER 8 YARDS.....              | 9.090                       | 10.200                      | 40.00                        | 1.195   | -       | .700    | -       |
| 8 AND INCLUDING 12 YARDS.....         | 9.330                       | 10.440                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 12 AND INCLUDING 18 YARDS.....   | 9.370                       | 10.480                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 18 AND INCLUDING 24 YARDS.....   | 9.475                       | 10.585                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 24 AND INCLUDING 35 YARDS.....   | 9.530                       | 10.640                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 35 AND INCLUDING 50 YARDS.....   | 9.680                       | 10.790                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 50 AND UNDER 65 YARDS.....       | 9.830                       | 10.940                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 65 AND INCLUDING 80 YARDS.....   | 9.980                       | 11.090                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 80 AND INCLUDING 95 YARDS.....   | 10.130                      | 11.240                      | 40.00                        | 1.195   | -       | .700    | -       |
| COMBINATION DUMP TRUCK AND TRAILER..  | 9.475                       | 10.585                      | 40.00                        | 1.195   | -       | .700    | -       |
| HELPERS.....                          | 8.795                       | 9.905                       | 40.00                        | 1.195   | -       | .700    | -       |
| <b>TRANSIT-MIX TRUCKS:</b>            |                             |                             |                              |   |         |         |         |
| UNDER 6 YARDS.....                    | 8.945                       | 10.055                      | 40.00                        | 1.195   | -       | .700    | -       |
| 6 AND UNDER 8 YARDS.....              | 9.045                       | 10.155                      | 40.00                        | 1.195   | -       | .700    | -       |
| 8 AND INCLUDING 10 YARDS.....         | 9.145                       | 10.255                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 10 AND INCLUDING 12 YARDS.....   | 9.245                       | 10.355                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 12 AND INCLUDING 14 YARDS.....   | 9.345                       | 10.455                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 14 AND INCLUDING 16 YARDS.....   | 9.475                       | 10.585                      | 40.00                        | 1.195   | -       | .700    | -       |
| <b>WATER TRUCKS:</b>                  |                             |                             |                              |   |         |         |         |
| UNDER 2,500 GALLONS.....              | 8.905                       | 10.015                      | 40.00                        | 1.195   | -       | .700    | -       |
| 2,500 AND UNDER 4,000 GALLONS.....    | 9.005                       | 10.115                      | 40.00                        | 1.195   | -       | .700    | -       |
| 4,000 AND UNDER 5,000 GALLONS.....    | 9.105                       | 10.215                      | 40.00                        | 1.195   | -       | .700    | -       |
| 5,000 AND UNDER 7,000 GALLONS.....    | 9.205                       | 10.315                      | 40.00                        | 1.195   | -       | .700    | -       |
| HEAVY DUTY TRANS-PORT, LOW-BED.....   | 9.340                       | 10.450                      | 40.00                        | 1.195   | -       | .700    | -       |
| HEAVY DUTY TRANS-PORT, HIGH-BED.....  | 9.110                       | 10.220                      | 40.00                        | 1.195   | -       | .700    | -       |
| FURNITURE, RETAIL.....                | 6.150                       | 6.255                       | 40.00                        | .426  | -       | .500    | -       |
| HELPERS.....                          | 6.050                       | 6.120                       | 40.00                        | .426  | -       | .500    | -       |
| <b>GENERAL FREIGHT:</b>               |                             |                             |                              |   |         |         |         |
| 3 AXLES OR LESS.....                  | 7.265                       | 7.915                       | 40.00                        | .645  | -       | .550    | -       |
| 4 AXLES OR MORE.....                  | 7.390                       | 8.040                       | 40.00                        | .645  | -       | .550    | -       |
| GROCERY, WHOLESALE.....               | 7.695                       | 8.439                       | 40.00                        | .676  | -       | .800    | -       |
| <b>ICE CREAM AND MILK:</b>            |                             |                             |                              |   |         |         |         |
| ROUTE DRIVERS.....                    | 6.400                       | 6.850                       | 40.00                        | .605  | -       | .645    | -       |
| TRANSPORT DRIVERS.....                | 6.500                       | 6.950                       | 40.00                        | .605  | -       | .645    | -       |
| 5-DAY WHOLESALE DRIVERS.....          | 6.500                       | 6.950                       | 40.00                        | .605  | -       | .645    | -       |
| RELIEF DRIVERS.....                   | 6.500                       | 6.950                       | 40.00                        | .605  | -       | .645    | -       |
| 5-DAY ROUTE RELIEF DRIVERS.....       | 6.600                       | 7.050                       | 40.00                        | .605  | -       | .645    | -       |
| <b>MEAT:</b>                          |                             |                             |                              |   |         |         |         |
| SERVICE AND SALES.....                | 6.160                       | 6.960                       | 40.00                        | .492  | -       | .448    | -       |
| SLAUGHTERHOUSE AND PACKINGHOUSE.....  | 6.160                       | 6.960                       | 40.00                        | .492  | -       | .448    | -       |
| MOVING AND STORAGE.....               | 6.360                       | 7.020                       | 40.00                        | .412  | -       | .305    | -       |
| HELPERS.....                          | 5.985                       | 6.445                       | 40.00                        | .412  | -       | .305    | -       |
| PARCEL DELIVERY.....                  | 7.405                       | 8.200                       | 40.00                        | .645  | -       | .650    | -       |
| TRACTOR.....                          | 7.530                       | 8.330                       | 40.00                        | .645  | -       | .650    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                          | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>2/</sup> | HOURS PER WEEK <sup>3/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>4/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>5/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>SACRAMENTO, CALIF.</b>                            |                             |                             |                              |   |         |         |         |
| -CONTINUED   |                             |                             |                              |   |         |         |         |
| <b>PARCEL DELIVERY</b>                               |                             |                             |                              |   |         |         |         |
| -CONTINUED   |                             |                             |                              |   |         |         |         |
| TRACTOR, DOUBLE HEAD-ER.....                         | \$7.655                     | \$8.455                     | 40.00                        | 0.645   | -       | 0.650   | -       |
| FEEDER (SINGLE SHIFT ENDING AFTER 6 PM)...           | 7.980                       | 8.780                       | 40.00                        | .645  | -       | .650    | -       |
| PRODUCE AND FRUIT, WHOLE-SALE.....                   | 5.400                       | 5.800                       | 40.00                        | .428  | -       | .650    | -       |
| <b>SAN ANTONIO, TEXAS</b>                            |                             |                             |                              |   |         |         |         |
| <b>GENERAL FREIGHT:</b>                              |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                                     | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| AGREEMENT B.....                                     | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| AGREEMENT C.....                                     | 7.130                       | 7.780                       | 40.00                        | .613  | -       | .625    | -       |
| <b>GROCERY:</b>                                      |                             |                             |                              |   |         |         |         |
| BOBTAIL.....   | -                           | 4.650                       | 40.00                        | .313  | -       | .125    | -       |
| TRAILER-TRUCK.....                                   | -                           | 4.800                       | 40.00                        | .313  | -       | .125    | -       |
| MEAT.....  | 5.310                       | 5.310                       | 40.00                        | .338  | -       | .350    | -       |
| PARCEL.....  | 5.900                       | 6.530                       | 40.00                        | .598  | -       | .150    | -       |
| TRACTOR-TRAILER.....                                 | 6.000                       | 6.630                       | 40.00                        | .538  | -       | .150    | -       |
| <b>SAN DIEGO, CALIF.</b>                             |                             |                             |                              |   |         |         |         |
| <b>BAKERY, CRACKER:</b>                              |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....                                   | 5.135                       | 6.185                       | 40.00                        | .695  | -       | .445    | -       |
| AFTER 30 DAYS.....                                   | 5.185                       | 6.235                       | 40.00                        | .635  | -       | .445    | -       |
| BEER.....  | 5.800                       | 5.800                       | 40.00                        | .513  | -       | .650    | -       |
| HELPERS.....   | 5.725                       | 5.725                       | 40.00                        | .513  | -       | .650    | -       |
| <b>BUILDING:</b>                                     |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION:</b>                                 |                             |                             |                              |   |         |         |         |
| <b>DUMP:</b>   |                             |                             |                              |   |         |         |         |
| LESS THAN 8 YARDS.....                               | 7.280                       | 8.030                       | 40.00                        | .900  | -       | .800    | -       |
| OVER 8 BUT LESS THAN 12 YARDS....                    | 7.330                       | 8.080                       | 40.00                        | .900  | -       | .800    | -       |
| OVER 12 BUT LESS THAN 16 YARDS....                   | 7.410                       | 8.160                       | 40.00                        | .900  | -       | .800    | -       |
| OVER 16 BUT LESS THAN 25 YARDS....                   | 7.630                       | 8.380                       | 40.00                        | .900  | -       | .800    | -       |
| OVER 25 BUT LESS THAN 35 YARDS....                   | 7.680                       | 8.430                       | 40.00                        | .900  | -       | .800    | -       |
| OVER 35 BUT LESS THAN 50 YARDS....                   | 7.830                       | 8.580                       | 40.00                        | .900  | -       | .800    | -       |
| OVER 50 BUT LESS THAN 65 YARDS....                   | 7.980                       | 8.730                       | 40.00                        | .900  | -       | .800    | -       |
| 65 YARDS AND OVER..                                  | 8.130                       | 8.880                       | 40.00                        | .900  | -       | .800    | -       |
| <b>DUMP TRUCKS OR FLAT-BED TRUCKS:</b>               |                             |                             |                              |   |         |         |         |
| 2-AXLES.....   | 7.280                       | 8.030                       | 40.00                        | .900  | -       | .800    | -       |
| 3-AXLES.....   | 7.330                       | 8.080                       | 40.00                        | .900  | -       | .800    | -       |
| 3-AXLE WITH SEMI..                                   | 7.410                       | 8.160                       | 40.00                        | .900  | -       | .800    | -       |
| 4-AXLES OR MORE...<br>LOW-BED TRUCK AND TRAILER..... | 7.630                       | 8.380                       | 40.00                        | .900  | -       | .800    | -       |
| 7.630  | 8.380                       | 40.00                       | .900                         | -   | .800    | -       |         |
| <b>TRANSIT MIX:</b>                                  |                             |                             |                              |   |         |         |         |
| UNDER 8 YARDS.....                                   | 7.630                       | 8.380                       | 40.00                        | .900  | -       | .800    | -       |
| 8 YARDS AND OVER..                                   | 7.770                       | 8.520                       | 40.00                        | .900  | -       | .800    | -       |
| <b>WATER TRUCKS:</b>                                 |                             |                             |                              |   |         |         |         |
| 2-AXLE.....  | 7.430                       | 8.180                       | 40.00                        | .900  | -       | .800    | -       |
| 3-AXLE.....  | 7.550                       | 8.300                       | 40.00                        | .900  | -       | .800    | -       |
| <b>EROSION CONTROL TRUCKS.....</b>                   |                             |                             |                              |   |         |         |         |
| 7.550  | 8.300                       | 40.00                       | .900                         | -   | .800    | -       |         |
| <b>MATERIAL:</b>                                     |                             |                             |                              |   |         |         |         |
| <b>PLUMBING AND HARDWARE:</b>                        |                             |                             |                              |   |         |         |         |
| 2-AXLE.....  | 4.550                       | 4.950                       | 40.00                        | *   | *       | .149    | -       |
| 3-AXLE OR MORE....                                   | 4.630                       | 5.030                       | 40.00                        | *   | *       | .149    | -       |
| LINE TRUCKS.....                                     | 4.730                       | 5.130                       | 40.00                        | *   | *       | .149    | -       |
| <b>ROCK PRODUCTS:</b>                                |                             |                             |                              |   |         |         |         |
| 2-AXLE.....  | 7.170                       | 7.860                       | 40.00                        | *   | *       | .800    | -       |
| 3-AXLE.....  | 7.220                       | 7.910                       | 40.00                        | *   | *       | .800    | -       |
| SEMI, 4-AXLE OR MORE.....                            | 7.520                       | 8.210                       | 40.00                        | *   | *       | .800    | -       |
| TRANSIT MIX, UNDER 9 YARDS.....                      | 7.520                       | 8.210                       | 40.00                        | *   | *       | .800    | -       |
| TRANSIT MIX, OVER 9 YARDS.....                       | 7.660                       | 8.350                       | 40.00                        | *   | *       | .800    | -       |
| <b>SUPPLY HOUSE:</b>                                 |                             |                             |                              |   |         |         |         |
| 2-AXLE.....  | 5.850                       | 6.250                       | 40.00                        | *   | *       | .399    | -       |
| 3-AXLE.....  | 5.950                       | 6.350                       | 40.00                        | *   | *       | .399    | -       |
| 4-AXLE OR MORE....                                   | 6.000                       | 6.400                       | 40.00                        | *   | *       | .399    | -       |
| CARRIER DRIVERS...                                   | 5.990                       | 6.390                       | 40.00                        | *   | *       | .399    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION               | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>SAN DIEGO, CALIF.</b>                  |                             |                             |                              |   |         |         |         |
| -CONTINUED                                |                             |                             |                              |   |         |         |         |
| <b>MATERIAL -CONTINUED</b>                |                             |                             |                              |   |         |         |         |
| <b>PLUMBING AND HARDWARE:</b>             |                             |                             |                              |   |         |         |         |
| <b>LUMBER:</b>                            |                             |                             |                              |   |         |         |         |
| 2-AXLE, 26,000 LBS AND UNDER.....         | \$6.240                     | \$6.740                     | 40.00                        | 0.393   | -       | 0.448   | -       |
| 3-AXLE, 26,000 LBS TO 52,000 LBS....      | 6.300                       | 6.800                       | 40.00                        | .393  | -       | .448    | -       |
| 4-AXLE, 52,000 LBS. AND OVER.....         | 6.550                       | 7.050                       | 40.00                        | .393  | -       | .448    | -       |
| CARRIER DRIVERS...                        | 6.370                       | 6.870                       | 40.00                        | .393  | -       | .448    | -       |
| <b>GENERAL FREIGHT:</b>                   |                             |                             |                              |   |         |         |         |
| 3-AXLE OR LESS.....                       | 7.280                       | 7.910                       | 40.00                        | .638  | -       | .600    | -       |
| 4- OR 5-AXLE.....                         | 7.390                       | 8.040                       | 40.00                        | .638  | -       | .600    | -       |
| HELPERS.....                              | 7.170                       | 7.910                       | 40.00                        | .638  | -       | .600    | -       |
| <b>GROCERY, WHOLESALE:</b>                |                             |                             |                              |   |         |         |         |
| 2-AXLE BOBTAIL.....                       | 6.305                       | 6.365                       | 40.00                        | .635  | -       | .548    | -       |
| 3-AXLE, BED 25' OR LESS.....              | 6.385                       | 6.445                       | 40.00                        | .635  | -       | .548    | -       |
| SEMI, 25' TO 35' BED..                    | 6.445                       | 6.515                       | 40.00                        | .635  | -       | .548    | -       |
| SEMI, 35' BED AND OVER.....               | 6.555                       | 6.615                       | 40.00                        | .635  | -       | .548    | -       |
| HELPERS.....                              | 6.205                       | 6.265                       | 40.00                        | .635  | -       | .548    | -       |
| LAUNDRY, LINEN SUPPLY.....                | 5.100                       | 5.600                       | 40.00                        | *   | *       | .299    | -       |
| HELPERS.....                              | 4.560                       | 5.060                       | 40.00                        | *   | *       | .299    | -       |
| LIQUOR, WHOLESALE.....                    | 5.730                       | 6.420                       | 40.00                        | .510  | -       | .500    | -       |
| MAGAZINE.....                             | 6.435                       | 7.015                       | 40.00                        | .392  | -       | .400    | -       |
| STAKE TRUCK DRIVERS...                    | 5.825                       | 6.400                       | 40.00                        | .392  | -       | .400    | -       |
| <b>MEAT:</b>                              |                             |                             |                              |   |         |         |         |
| <b>PROVISION:</b>                         |                             |                             |                              |   |         |         |         |
| UNDER 1-1/2 TONS....                      | 6.308                       | 6.857                       | 40.00                        | .638  | -       | .600    | -       |
| 1-1/2 TONS AND OVER.                      | 6.370                       | 6.920                       | 40.00                        | .638  | -       | .600    | -       |
| <b>PACKINGHOUSE:</b>                      |                             |                             |                              |   |         |         |         |
| LOCAL.....                                | 6.240                       | 6.300                       | 40.00                        | .561  | -       | .550    | -       |
| EXTRA.....                                | 6.340                       | 6.400                       | 40.00                        | .561  | -       | .550    | -       |
| PARCEL DELIVERY.....                      | 7.160                       | 7.860                       | 40.00                        | *   | *       | .650    | -       |
| PRODUCE AND FOOD.....                     | 5.100                       | 5.600                       | 40.00                        | .433  | -       | .320    | -       |
| <b>WINE, WHOLESALE:</b>                   |                             |                             |                              |   |         |         |         |
| LESS THAN 7-1/2 TONS..                    | 5.620                       | 6.320                       | 40.00                        | .465  | -       | .448    | -       |
| OVER 7-1/2 TONS.....                      | 5.770                       | 6.470                       | 40.00                        | .465  | -       | .448    | -       |
| <b>SAN FRANCISCO, CALIF.</b>              |                             |                             |                              |   |         |         |         |
| <b>ARMORED CAR:</b>                       |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                          | 6.600                       | 7.110                       | 40.00                        | .396  | -       | .650    | -       |
| AGREEMENT B.....                          | 6.600                       | 7.110                       | 40.00                        | .396  | -       | .650    | -       |
| AGREEMENT C.....                          | 5.160                       | 5.520                       | 40.00                        | .388  | -       | .150    | -       |
| BEER.....                                 | 6.570                       | 6.570                       | 37.50                        | .456  | -       | .650    | -       |
| HELPERS.....                              | 6.470                       | 6.470                       | 37.50                        | .456  | -       | .650    | -       |
| <b>BUILDING:</b>                          |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION :</b>                     |                             |                             |                              |   |         |         |         |
| <b>DUMP:</b>                              |                             |                             |                              |   |         |         |         |
| UNDER 4 CUBIC                             |                             |                             |                              |   |         |         |         |
| YARDS.....                                | 8.795                       | 9.955                       | 40.00                        | 1.195   | -       | .700    | -       |
| 4 TO 6 CUBIC YARDS                        | 8.890                       | 9.950                       | 40.00                        | 1.195   | -       | .700    | -       |
| 6 AND UNDER 8 CUBIC YARDS.....            | 9.090                       | 10.150                      | 40.00                        | 1.195   | -       | .700    | -       |
| 8 AND INCLUDING 12 YARDS.....             | 9.330                       | 10.490                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 12 AND INCLUDING 18 CUBIC YARDS..... | 9.370                       | 10.530                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 18 AND INCLUDING 24 CUBIC YARDS..... | 9.475                       | 10.635                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 24 AND INCLUDING 35 CUBIC YARDS..... | 9.530                       | 10.690                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 35 AND INCLUDING 50 CUBIC YARDS..... | 9.680                       | 10.940                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 50 AND UNDER 65 CUBIC YARDS...       | 9.830                       | 10.990                      | 40.00                        | 1.195   | -       | .700    | -       |
| 65 AND INCLUDING 80 CUBIC YARDS..         | 9.980                       | 11.140                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 80 AND INCLUDING 95 CUBIC YARDS..... | 10.130                      | 11.290                      | 40.00                        | 1.195   | -       | .700    | -       |
| COMBINATION DUMP TRUCK AND TRAILER        | 9.475                       | 10.635                      | 40.00                        | 1.195   | -       | .700    | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION               | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| SAN FRANCISCO, CALIF. -CONTINUED          |                             |                             |                              |   |         |         |         |
| BUILDING -CONTINUED                       |                             |                             |                              |   |         |         |         |
| CONSTRUCTION -CONTINUED                   |                             |                             |                              |   |         |         |         |
| TRANSIT MIX:                              |                             |                             |                              |   |         |         |         |
| UNDER 6 CUBIC YARDS.....                  |                             |                             |                              |   |         |         |         |
|   | \$8.945                     | \$10.105                    | 40.00                        | 1.195   | -       | 0.700   | -       |
| 6 AND UNDER 8 CUBIC YARDS.....            |                             |                             |                              |   |         |         |         |
|   | 9.045                       | 10.205                      | 40.00                        | 1.195   | -       | .700    | -       |
| 8 AND INCLUDING 10 CUBIC YARDS.....       |                             |                             |                              |   |         |         |         |
|   | 9.145                       | 10.305                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 10 AND INCLUDING 12 CUBIC YARDS..... |                             |                             |                              |   |         |         |         |
|   | 9.245                       | 10.405                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 12 AND INCLUDING 14 CUBIC YARDS..... |                             |                             |                              |   |         |         |         |
|   | 9.345                       | 10.505                      | 40.00                        | 1.195   | -       | .700    | -       |
| OVER 14 AND INCLUDING 16 CUBIC YARDS..... |                             |                             |                              |   |         |         |         |
|   | 9.475                       | 10.635                      | 40.00                        | 1.195   | -       | .700    | -       |
| WATER TRUCKS:                             |                             |                             |                              |   |         |         |         |
| UNDER 2,500 GALLONS.....                  |                             |                             |                              |   |         |         |         |
|   | 8.905                       | 10.065                      | 40.00                        | 1.195   | -       | .700    | -       |
| 2,500 TO 4,000 GALLONS.....               |                             |                             |                              |   |         |         |         |
|   | 9.005                       | 10.165                      | 40.00                        | 1.195   | -       | .700    | -       |
| 4,000 TO 5,000 GALLONS.....               |                             |                             |                              |   |         |         |         |
|   | 9.105                       | 10.265                      | 40.00                        | 1.195   | -       | .700    | -       |
| 5,000 TO 7,000 GALLONS.....               |                             |                             |                              |   |         |         |         |
|   | 9.205                       | 10.365                      | 40.00                        | 1.195   | -       | .700    | -       |
| PICKUP.....                               |                             |                             |                              |   |         |         |         |
|   | 8.795                       | 9.955                       | 40.00                        | 1.195   | -       | .700    | -       |
| WINCH TRUCK AND A-FRAME.....              |                             |                             |                              |   |         |         |         |
|   | 9.105                       | 10.265                      | 40.00                        | 1.195   | -       | .700    | -       |
| HELPERS.....                              |                             |                             |                              |   |         |         |         |
|   | 8.795                       | 9.955                       | 40.00                        | 1.195   | -       | .700    | -       |
| MATERIAL:                                 |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                              |                             |                             |                              |   |         |         |         |
| DUMP TRUCKS:                              |                             |                             |                              |   |         |         |         |
| UNDER 4 CU. YDS.                          |                             |                             |                              |   |         |         |         |
|   | 8.040                       | 9.100                       | 40.00                        | 1.055   | -       | .700    | -       |
| 4 AND UNDER 6 CU. YDS.....                |                             |                             |                              |   |         |         |         |
|   | 8.100                       | 9.160                       | 40.00                        | 1.055   | -       | .700    | -       |
| 6 AND UNDER 8 CU. YDS.....                |                             |                             |                              |   |         |         |         |
|   | 8.220                       | 9.280                       | 40.00                        | 1.055   | -       | .700    | -       |
| 8 AND UNDER 12 CU. YDS.....               |                             |                             |                              |   |         |         |         |
|   | 8.500                       | 9.560                       | 40.00                        | 1.055   | -       | .700    | -       |
| 12 YRS AND OVER.                          |                             |                             |                              |   |         |         |         |
|   | 8.600                       | 9.660                       | 40.00                        | 1.055   | -       | .700    | -       |
| FLAT-RACK:                                |                             |                             |                              |   |         |         |         |
| 2-AXLE.....                               |                             |                             |                              |   |         |         |         |
|   | 8.050                       | 9.110                       | 40.00                        | 1.055   | -       | .700    | -       |
| 3-AXLE.....                               |                             |                             |                              |   |         |         |         |
|   | 8.160                       | 9.230                       | 40.00                        | 1.055   | -       | .700    | -       |
| CONCRETE MIXERS:                          |                             |                             |                              |   |         |         |         |
| 5 YARDS OR LESS.                          |                             |                             |                              |   |         |         |         |
|   | 8.270                       | 8.330                       | 40.00                        | 1.055   | -       | .700    | -       |
| OVER 5 UP TO 6 YARDS.....                 |                             |                             |                              |   |         |         |         |
|   | 8.320                       | 9.380                       | 40.00                        | 1.055   | -       | .700    | -       |
| OVER 6 UP TO 7 YARDS.....                 |                             |                             |                              |   |         |         |         |
|   | 8.360                       | 9.420                       | 40.00                        | 1.055   | -       | .700    | -       |
| OVER 7 UP TO 8 YARDS.....                 |                             |                             |                              |   |         |         |         |
|   | 8.430                       | 9.490                       | 40.00                        | 1.055   | -       | .700    | -       |
| ROSS OR OTHER TYPE CARRIER...             |                             |                             |                              |   |         |         |         |
|   | 7.950                       | 9.010                       | 40.00                        | 1.055   | -       | .700    | -       |
| OVER 8 UP TO 9 YARDS.....                 |                             |                             |                              |   |         |         |         |
|   | 8.500                       | 9.560                       | 40.00                        | 1.055   | -       | .700    | -       |
| OVER 9 UP TO 10 YARDS.....                |                             |                             |                              |   |         |         |         |
|   | 8.590                       | 9.650                       | 40.00                        | 1.055   | -       | .700    | -       |
| OVER 10 UP TO 11 YARDS.....               |                             |                             |                              |   |         |         |         |
|   | 8.700                       | 9.760                       | 40.00                        | 1.055   | -       | .700    | -       |
| UNDER 12 YARDS..                          |                             |                             |                              |   |         |         |         |
|   | 8.760                       | 9.820                       | 40.00                        | 1.055   | -       | .700    | -       |
| UNDER 13 YARDS..                          |                             |                             |                              |   |         |         |         |
|   | 8.820                       | 9.880                       | 40.00                        | 1.055   | -       | .700    | -       |
| UNDER 14 YARDS..                          |                             |                             |                              |   |         |         |         |
|   | 8.880                       | 9.940                       | 40.00                        | 1.055   | -       | .700    | -       |
| UNDER 15 YARDS..                          |                             |                             |                              |   |         |         |         |
|   | 8.940                       | 10.000                      | 40.00                        | 1.055   | -       | .700    | -       |
| UNDER 16 YARDS..                          |                             |                             |                              |   |         |         |         |
|   | 9.000                       | 10.060                      | 40.00                        | 1.055   | -       | .700    | -       |
| LUMBER:                                   |                             |                             |                              |   |         |         |         |
| STRADDLE TRUCKS.....                      |                             |                             |                              |   |         |         |         |
|   | 7.370                       | 8.020                       | 40.00                        | .815  | -       | .625    | -       |
| LUMBER TRUCKS.....                        |                             |                             |                              |   |         |         |         |
|   | 7.250                       | 7.900                       | 40.00                        | .815  | -       | .625    | -       |
| DOUBLE HEADERS.....                       |                             |                             |                              |   |         |         |         |
|   | 7.405                       | 8.055                       | 40.00                        | .815  | -       | .625    | -       |
| SEMS.....                                 |                             |                             |                              |   |         |         |         |
|   | 7.250                       | 7.900                       | 40.00                        | .815  | -       | .625    | -       |
| FROZEN FOOD.....                          |                             |                             |                              |   |         |         |         |
|   | 6.940                       | 7.350                       | 40.00                        | .396  | -       | .448    | -       |
| DELIVERY.....                             |                             |                             |                              |   |         |         |         |
|   | 6.815                       | 7.225                       | 40.00                        | .396  | -       | .448    | -       |
| FURNITURE:                                |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....                          |                             |                             |                              |   |         |         |         |
|   | 7.590                       | 8.240                       | 40.00                        | .516  | -       | .648    | -       |
| HELPERS.....                              |                             |                             |                              |   |         |         |         |
|   | 7.528                       | 8.178                       | 40.00                        | .516  | -       | .648    | -       |
| SINGLE TRACTOR.....                       |                             |                             |                              |   |         |         |         |
|   | 7.715                       | 8.365                       | 40.00                        | .516  | -       | .648    | -       |
| AGREEMENT E.....                          |                             |                             |                              |   |         |         |         |
|   | 7.630                       | 7.755                       | 40.00                        | .740  | -       | .550    | -       |
| HELPERS.....                              |                             |                             |                              |   |         |         |         |
|   | 7.505                       | 7.505                       | 40.00                        | .740  | -       | .550    | -       |
| TRUCK AND TRAILER.....                    |                             |                             |                              |   |         |         |         |
|   | 7.880                       | 8.005                       | 40.00                        | .740  | -       | .550    | -       |
| SEMS.....                                 |                             |                             |                              |   |         |         |         |
|   | 7.715                       | 7.810                       | 40.00                        | .740  | -       | .550    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                                | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| SAN FRANCISCO, CALIF.—CONTINUED                            |                             |                             |                              |   |         |         |         |
| GENERAL FREIGHT:   |                             |                             |                              |   |         |         |         |
| LESS THAN 10,500 LBS..                                     | \$ 7.315                    | \$ 7.965                    | 40.00                        | 0.715   | -       | 0.625   | -       |
| 10,500 LBS. AND OVER..                                     | 7.440                       | 8.090                       | 40.00                        | .715  | -       | .625    | -       |
| TRUCK AND TRAILER WITH SPECIAL EQUIPMENT....               | 7.565                       | 8.215                       | 40.00                        | .715  | -       | .625    | -       |
| DOUBLE HEADER OR ANY COMBINATION OF 2 FREIGHT VEHICLES.... | 7.565                       | 8.215                       | 40.00                        | .715  | -       | .625    | -       |
| HELPERS.....   | 7.315                       | 7.965                       | 40.00                        | .715  | -       | .625    | -       |
| ICE CREAM.....   | 7.050                       | 7.050                       | 40.00                        | .740  | -       | .650    | -       |
| TRANSPORT.....   | 7.200                       | 7.200                       | 40.00                        | .740  | -       | .650    | -       |
| LAUNDRY AND DRY CLEANING.                                  | 5.938                       | 5.938                       | 40.00                        | 1.089   | -       | .600    | -       |
| MEAT, WHOLESALE:   |                             |                             |                              |   |         |         |         |
| LARGE.....   | 6.860                       | 7.440                       | 40.00                        | .730  | -       | .650    | -       |
| SMALL.....   | 6.755                       | 7.440                       | 40.00                        | .730  | -       | .650    | -       |
| BUTCHER.....   | 8.190                       | 8.825                       | 40.00                        | .640  | -       | .550    | -       |
| MILK.....  | 5.950                       | 6.160                       | 40.00                        | .749  | -       | .548    | -       |
| SEMI TRUCK AND TRAILER.                                    | 7.170                       | 7.520                       | 40.00                        | .749  | -       | .548    | -       |
| EXTRA.....   | 7.310                       | 7.560                       | 40.00                        | .749  | -       | .548    | -       |
| HIGHWAY.....   | 7.070                       | 7.560                       | 40.00                        | .749  | -       | .548    | -       |
| EXTRA.....   | 7.310                       | 7.360                       | 40.00                        | .749  | -       | .548    | -       |
| DELIVERY (START AT 5 AM).....                              | 6.880                       | 7.430                       | 40.00                        | .749  | -       | .548    | -       |
| EXTRA.....   | 7.120                       | 7.570                       | 40.00                        | .749  | -       | .548    | -       |
| DELIVERY (START AT 6 AM).....                              | 6.910                       | 7.580                       | 40.00                        | .749  | -       | .548    | -       |
| EXTRA.....   | 7.060                       | 7.560                       | 40.00                        | .749  | -       | .548    | -       |
| DELIVERY (START AT 7 AM).....                              | 6.730                       | 7.250                       | 40.00                        | .749  | -       | .548    | -       |
| EXTRA.....   | 7.020                       | 7.470                       | 40.00                        | .749  | -       | .548    | -       |
| 5-DAY DRIVERS--START:                                      |                             |                             |                              |   |         |         |         |
| 5 AM.....  | 7.080                       | 7.400                       | 40.00                        | .749  | -       | .548    | -       |
| 6 AM.....  | 7.010                       | 7.460                       | 40.00                        | .749  | -       | .548    | -       |
| 7 AM.....  | 6.980                       | 7.430                       | 40.00                        | .749  | -       | .548    | -       |
| MOVING:  |                             |                             |                              |   |         |         |         |
| MOVING VANS AND AUTO..                                     | 7.575                       | 7.575                       | 40.00                        | .740  | -       | .550    | -       |
| TRUCKS AND TRAILERS...                                     | 7.700                       | 7.700                       | 40.00                        | .740  | -       | .550    | -       |
| HELPERS.....   | 7.250                       | 7.250                       | 40.00                        | .740  | -       | .550    | -       |
| NEWSPAPERS   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | 7.060                       | 7.583                       | 40.00                        | .791  | -       | 1.060   | -       |
| AFTER 6 MONTHS....   | 7.183                       | 7.711                       | 40.00                        | .791  | -       | 1.060   | -       |
| NIGHT:   |                             |                             |                              |   |         |         |         |
| FIRST 6 MONTHS....   | 7.690                       | 8.035                       | 37.50                        | .844  | -       | 1.060   | -       |
| AFTER 6 MONTHS....   | 7.810                       | 8.210                       | 37.50                        | .844  | -       | 1.060   | -       |
| AGREEMENT E:   |                             |                             |                              |   |         |         |         |
| DAY.....   | 7.188                       | 7.711                       | 40.00                        | .791  | -       | 1.060   | -       |
| NIGHT.....   | 7.810                       | 8.210                       | 37.50                        | .844  | -       | 1.060   | -       |
| PARCEL DELIVERY.....                                       | 7.405                       | 7.405                       | 40.00                        | .496  | -       | .648    | -       |
| TRACTOR.....   | 7.530                       | 7.530                       | 40.00                        | .496  | -       | .648    | -       |
| DOUBLES.....   | 7.655                       | 7.655                       | 40.00                        | .496  | -       | .648    | -       |
| FEEDER.....  | 7.880                       | 7.880                       | 40.00                        | .496  | -       | .648    | -       |
| DOUBLE-HEADERS.....  | 8.005                       | 8.005                       | 40.00                        | .496  | -       | .648    | -       |
| HELPERS.....   | 7.030                       | 7.030                       | 40.00                        | .496  | -       | .648    | -       |
| SOFT DRINK:  |                             |                             |                              |   |         |         |         |
| SPECIAL DELIVERY.....                                      | 6.210                       | 6.760                       | 40.00                        | .444  | -       | .400    | -       |
| SHIPPING TRUCK.....  | 6.210                       | 6.760                       | 40.00                        | .444  | -       | .400    | -       |
| TALLOW RENDERING.....                                      | 8.090                       | 8.740                       | 40.00                        | .815  | -       | .625    | -       |
| SANTA ANA, CALIF.  |                             |                             |                              |   |         |         |         |
| BAKERY   |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....   | 4.925                       | 5.500                       | 40.00                        | .679  | -       | .700    | -       |
| TEMPORARY.....   | 4.500                       | 5.070                       | 40.00                        | .679  | -       | .700    | -       |
| AGREEMENT B:   |                             |                             |                              |   |         |         |         |
| REGULAR.....   | 6.405                       | 6.715                       | 40.00                        | .635  | -       | .550    | -       |
| SEMI-TRAILERS.....   | 6.585                       | 6.895                       | 40.00                        | .635  | -       | .550    | -       |
| FOREMEN.....   | 6.685                       | 6.995                       | 40.00                        | .635  | -       | .550    | -       |
| BEER.....  | 5.800                       | 5.800                       | 40.00                        | .481  | -       | .250    | -       |
| CITRUS JUICE.....  | -                           | 5.630                       | 40.00                        | .481  | -       | .250    | -       |
| SEMI-TRAILERS:   |                             |                             |                              |   |         |         |         |
| LESS THAN 25 FEET....                                      | -                           | 5.680                       | 40.00                        | .481  | -       | .250    | -       |
| OVER 25 FEET.....  | -                           | 5.780                       | 40.00                        | .481  | -       | .250    | -       |
| FROZEN FOOD:   |                             |                             |                              |   |         |         |         |
| 1ST 4 WEEKS.....   | 5.960                       | 6.410                       | 40.00                        | .481  | -       | .400    | -       |
| 2ND 4 WEEKS.....   | 6.060                       | 6.510                       | 40.00                        | .481  | -       | .400    | -       |
| AFTER 8 WEEKS.....   | 6.160                       | 6.610                       | 40.00                        | .481  | -       | .400    | -       |
| GENERAL FREIGHT.....                                       | 5.760                       | 6.110                       | 40.00                        | .522  | -       | .300    | -       |
| HELPERS.....   | 5.360                       | 5.710                       | 40.00                        | .522  | -       | .300    | -       |
| MEAT.....  | 6.120                       | 6.490                       | 40.00                        | .426  | -       | .550    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION               | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| SANTA ANA, CALIF.<br>-CONTINUED           |                              |                              |                               |  |         |         |         |
| MILK:                                     |                              |                              |                               |  |         |         |         |
| ROUTE.....                                | \$6.498                      | \$6.798                      | 40.00                         | 0.645  | -       | 0.550   | -       |
| TEMPORARY.....                            | 6.348                        | 6.649                        | 40.00                         | .645   | -       | .550    | -       |
| SALES.....                                | 6.248                        | 6.548                        | 40.00                         | .645   | -       | .550    | -       |
| PRODUCE:                                  |                              |                              |                               |  |         |         |         |
| UNDER 1/2 TON.....                        | 6.308                        | 6.478                        | 40.00                         | .635   | -       | .600    | -       |
| OVER 1/2 TON.....                         | 6.370                        | 6.540                        | 40.00                         | .635   | -       | .600    | -       |
| SOFT DRINK:                               |                              |                              |                               |  |         |         |         |
| FIRST 90 DAYS.....                        | 5.325                        | 5.875                        | 40.00                         | .635   | -       | .300    | -       |
| OVER 90 DAYS.....                         | 5.725                        | 6.275                        | 40.00                         | .635   | -       | .300    | -       |
| TRANSPORT.....                            | 5.825                        | 6.375                        | 40.00                         | .635   | -       | .300    | -       |
| SALT LAKE CITY, UTAH                      |                              |                              |                               |  |         |         |         |
| GENERAL FREIGHT:                          |                              |                              |                               |  |         |         |         |
| AGREEMENT A:                              |                              |                              |                               |  |         |         |         |
| 2-AXLE TRUCKS.....                        | 5.150                        | 5.430                        | 40.00                         | .192   | -       | .249    | -       |
| 3-AXLE TRUCKS.....                        | 5.200                        | 5.480                        | 40.00                         | .192   | -       | .249    | -       |
| LOW-BED (TRAILER 10 FEET WIDE OR MORE)... | 5.300                        | 5.580                        | 40.00                         | .192   | -       | .249    | -       |
| 4-AXLE OR MORE.....                       | 5.330                        | 5.530                        | 40.00                         | .192   | -       | .249    | -       |
| AGREEMENT B:                              |                              |                              |                               |  |         |         |         |
| 3-AXLE OR LESS.....                       | 7.100                        | 7.750                        | 40.00                         | .619   | -       | .550    | -       |
| 4-AXLE OR MORE.....                       | 7.160                        | 7.910                        | 40.00                         | .619   | -       | .550    | -       |
| SHORT LINE.....                           | 7.190                        | 7.840                        | 40.00                         | .619   | -       | .550    | -       |
| AGREEMENT C.....                          | -                            | 5.270                        | 40.00                         | .386   | -       | .294    | -       |
| GROCERY, WHOLESALE:                       |                              |                              |                               |  |         |         |         |
| FIRST 6 WEEKS.....                        | 4.340                        | 5.130                        | 40.00                         | .369   | -       | .400    | -       |
| SECOND 6 WEEKS.....                       | 4.470                        | 5.250                        | 40.00                         | .369   | -       | .400    | -       |
| AFTER 12 WEEKS.....                       | 4.990                        | 6.080                        | 40.00                         | .369   | -       | .400    | -       |
| AFTER 2 YEARS.....                        | 5.090                        | 6.200                        | 40.00                         | .369   | -       | .400    | -       |
| SHORT LINE:                               |                              |                              |                               |  |         |         |         |
| FIRST 2 YEARS.....                        | -                            | 6.530                        | 40.00                         | .369   | -       | .400    | -       |
| AFTER 2 YEARS.....                        | -                            | 6.660                        | 40.00                         | .369   | -       | .400    | -       |
| MOVING AND STORAGE:                       |                              |                              |                               |  |         |         |         |
| HOUSEHOLD GOODS:                          |                              |                              |                               |  |         |         |         |
| LESS THAN 12 MONTHS.....                  | 4.110                        | 4.360                        | 40.00                         | .340   | -       | .219    | -       |
| 12 MONTHS OR MORE.....                    | 4.450                        | 4.780                        | 40.00                         | .340   | -       | .219    | -       |
| HELPERS:                                  |                              |                              |                               |  |         |         |         |
| LESS THAN 12 MONTHS.....                  | 3.730                        | 3.980                        | 40.00                         | .340   | -       | .219    | -       |
| 12 MONTHS OR MORE.....                    | 3.940                        | 4.270                        | 40.00                         | .340   | -       | .219    | -       |
| FREIGHT:                                  |                              |                              |                               |  |         |         |         |
| LESS THAN 12 MONTHS.....                  | 4.110                        | 4.360                        | 40.00                         | .340   | -       | .219    | -       |
| 12 MONTHS OR MORE.....                    | 4.450                        | 4.780                        | 40.00                         | .340   | -       | .219    | -       |
| SCRANTON, PA.                             |                              |                              |                               |  |         |         |         |
| BEER.....                                 | 4.230                        | 4.605                        | 40.00                         | *  | *       | .238    | -       |
| HELPERS.....                              | 4.100                        | 4.475                        | 40.00                         | *  | *       | .238    | -       |
| BUILDING:                                 |                              |                              |                               |  |         |         |         |
| CONSTRUCTION:                             |                              |                              |                               |  |         |         |         |
| HEAVY, HIGHWAY, AND RAILROAD:             |                              |                              |                               |  |         |         |         |
| DRIVER, CLASS II.....                     | 7.340                        | 7.640                        | 40.00                         | .350   | -       | -       | -       |
| HELPER, CLASS I.....                      | 7.270                        | 7.570                        | 40.00                         | .350   | -       | -       | -       |
| DRIVER, CLASS III.....                    | 7.830                        | 8.130                        | 40.00                         | .350   | -       | -       | -       |
| BUILDING:                                 |                              |                              |                               |  |         |         |         |
| DRIVER, CLASS II.....                     | 7.340                        | 7.640                        | 40.00                         | .350   | -       | -       | -       |
| DRIVER, CLASS III.....                    | 7.830                        | 8.130                        | 40.00                         | .350   | -       | -       | -       |
| DEPARTMENT STORE.....                     | 5.000                        | 5.875                        | 40.00                         | .453   | -       | .195    | -       |
| HELPERS.....                              | 4.938                        | 5.825                        | 40.00                         | .453   | -       | .195    | -       |
| FURNITURE.....                            | 4.900                        | 5.000                        | 40.00                         | .366   | -       | .169    | -       |
| HELPERS.....                              | 4.837                        | 4.837                        | 40.00                         | .366   | -       | .169    | -       |
| GENERAL FREIGHT.....                      | 7.120                        | 7.770                        | 40.00                         | .615   | -       | .625    | -       |
| HELPERS.....                              | 7.030                        | 7.680                        | 40.00                         | .615   | -       | .625    | -       |
| GROCERY, CHAINSTORE.....                  | 6.050                        | 6.350                        | 40.00                         | .536   | -       | .350    | -       |
| PARCEL DELIVERY:                          |                              |                              |                               |  |         |         |         |
| SUBURBAN.....                             | 7.000                        | 7.000                        | 40.00                         | .536   | -       | .549    | -       |
| CITY.....                                 | 6.900                        | 6.900                        | 40.00                         | .536   | -       | .549    | -       |
| SOFT DRINK.....                           | 3.550                        | 3.030                        | 40.00                         | *  | *       | .238    | -       |
| HELPERS.....                              | 3.320                        | 3.000                        | 40.00                         | *  | *       | .238    | -       |
| SEATTLE, WASH.                            |                              |                              |                               |  |         |         |         |
| ARMORED CAR.....                          | 7.765                        | 8.685                        | 40.00                         | .558   | -       | .600    | -       |
| BAGGAGE:                                  |                              |                              |                               |  |         |         |         |
| SOLO.....                                 | -                            | 8.000                        | 40.00                         | .588   | -       | .600    | -       |
| SEMI, HEAVY DUTY.....                     | -                            | 8.100                        | 40.00                         | .588   | -       | .600    | -       |
| HELPER.....                               | -                            | 7.950                        | 40.00                         | .588   | -       | .600    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>SEATTLE, WASH.</b>   |                             |                             |                              |   |         |         |         |
| <b>-CONTINUED</b>   |                             |                             |                              |   |         |         |         |
| <b>BAKERY:</b>  |                             |                             |                              |   |         |         |         |
| SPECIAL DELIVERY.....   | \$6.600                     | \$6.600                     | 40.00                        | 0.345   | -       | 0.593   | -       |
| SEMI-TRAILER.....   | 7.500                       | 7.500                       | 40.00                        | .345  | -       | .593    | -       |
| <b>CRACKER:</b>   |                             |                             |                              |   |         |         |         |
| 2-1/2 TONS OR LESS....  | 7.645                       | 8.045                       | 40.00                        | .568  | -       | .600    | -       |
| OVER 2-1/2 TONS.....  | 7.695                       | 8.095                       | 40.00                        | .568  | -       | .600    | -       |
| BEER.....   | 8.313                       | 8.852                       | 40.00                        | .568  | -       | .600    | -       |
| HELPERS.....  | 8.313                       | 8.852                       | 40.00                        | .568  | -       | .600    | -       |
| EXTRA MEN.....  | 8.413                       | 8.952                       | 40.00                        | .568  | -       | .600    | -       |
| <b>BUILDING:</b>  |                             |                             |                              |   |         |         |         |
| <b>CONSTRUCTION:</b>  |                             |                             |                              |   |         |         |         |
| <b>DUMP TRUCKS:</b>   |                             |                             |                              |   |         |         |         |
| 5 CU. YDS. OR LESS  | 9.490                       | 10.440                      | 40.00                        | .800  | -       | .650    | -       |
| OVER 5 AND INCLU-<br>DING 12 CU. YDS..  | 9.710                       | 10.660                      | 40.00                        | .800  | -       | .650    | -       |
| OVER 12 AND INCLU-<br>DING 16 CU. YDS..   | 9.770                       | 10.720                      | 40.00                        | .800  | -       | .650    | -       |
| OVER 20 AND INCLU-<br>DING 30 CU. YDS..   | 9.990                       | 10.940                      | 40.00                        | .800  | -       | .650    | -       |
| OVER 30 AND INCLU-<br>DING 40 CU. YDS..   | 10.150                      | 11.100                      | 40.00                        | .800  | -       | .650    | -       |
| OVER 40 CU. YDS...  | 10.310                      | 11.260                      | 40.00                        | .800  | -       | .650    | -       |
| <b>DUMPSTERS, EUCLIDS:</b>  |                             |                             |                              |   |         |         |         |
| UP TO AND INCLU-<br>DING 12 CU. YDS..   | 9.710                       | 10.660                      | 40.00                        | .800  | -       | .650    | -       |
| OVER 12 UP TO 16<br>CU. YDS.....  | 9.770                       | 10.720                      | 40.00                        | .800  | -       | .650    | -       |
| OVER 16 UP TO 20<br>CU. YDS.....  | 9.820                       | 10.770                      | 40.00                        | .800  | -       | .650    | -       |
| <b>MATERIAL:</b>  |                             |                             |                              |   |         |         |         |
| <b>SAND AND GRAVEL:</b>   |                             |                             |                              |   |         |         |         |
| UP TO AND INCLU-<br>DING 5 CU. YDS...   | 6.790                       | 8.450                       | 40.00                        | .608  | -       | .700    | -       |
| OVER 5 AND LESS<br>THAN 12 CU. YDS..  | 6.960                       | 8.620                       | 40.00                        | .608  | -       | .700    | -       |
| 12 AND LESS THAN<br>20 CU. YDS.....   | 7.130                       | 8.790                       | 40.00                        | .608  | -       | .700    | -       |
| 20 CU. YDS. AND<br>OVER.....  | 7.300                       | 8.960                       | 40.00                        | .608  | -       | .700    | -       |
| <b>CONCRETE:</b>  |                             |                             |                              |   |         |         |         |
| UP TO AND INCLU-<br>DING 6 CU. YDS...   | 7.130                       | 8.790                       | 40.00                        | .608  | -       | .700    | -       |
| OVER 6 UP TO 9 CU.<br>YDS.....  | 7.300                       | 8.960                       | 40.00                        | .608  | -       | .700    | -       |
| 9 CU. YDS. AND<br>OVER.....   | 7.470                       | 9.130                       | 40.00                        | .608  | -       | .700    | -       |
| FLAT TRUCKS.....  | 6.620                       | 8.450                       | 40.00                        | .608  | -       | .700    | -       |
| <b>SAND AND GRAVEL<br/>COMBINATION.....</b>                                       |                             |                             |                              |   |         |         |         |
| BULL LIFT.....  | 6.620                       | 8.280                       | 40.00                        | .608  | -       | .700    | -       |
| FOOD DISTRIBUTION.....  | 7.615                       | 8.580                       | 40.00                        | .525  | -       | .600    | -       |
| FUEL OIL.....   | 6.575                       | 7.900                       | 40.00                        | .558  | -       | .600    | -       |
| FURNITURE.....  | 6.988                       | 7.547                       | 40.00                        | .588  | -       | .550    | -       |
| HELPERS.....  | 6.925                       | 7.485                       | 40.00                        | .588  | -       | .550    | -       |
| GARAGE, PICKUP.....   | 4.270                       | 4.510                       | 40.00                        | .282  | -       | .300    | -       |
| GENERAL FREIGHT.....  | 7.050                       | 7.820                       | 40.00                        | .619  | -       | .550    | -       |
| HEAVY DUTY.....   | 7.170                       | 7.910                       | 40.00                        | .619  | -       | .550    | -       |
| HELPERS.....  | 7.110                       | 7.760                       | 40.00                        | .619  | -       | .550    | -       |
| <b>PRIVATE CARRIERS:</b>  |                             |                             |                              |   |         |         |         |
| UNDER 20,000 LBS....  | 7.720                       | 8.190                       | 40.00                        | .568  | -       | .600    | -       |
| 20,000 LBS. AND OVER  | 7.770                       | 8.240                       | 40.00                        | .568  | -       | .600    | -       |
| <b>EXTRA DRIVERS:</b>   |                             |                             |                              |   |         |         |         |
| UNDER 20,000 LBS..  | 7.720                       | 8.190                       | 40.00                        | .568  | -       | .600    | -       |
| 20,000 LBS. AND<br>OVER.....  | 7.820                       | 8.290                       | 40.00                        | .568  | -       | .600    | -       |
| SEMI-TRAILER.....   | 7.870                       | 8.340                       | 40.00                        | .568  | -       | .600    | -       |
| HELPERS.....  | 7.645                       | 8.115                       | 40.00                        | .568  | -       | .600    | -       |
| ICE CREAM.....  | 7.165                       | 7.735                       | 40.00                        | .559  | -       | .650    | -       |
| HELPERS.....  | 7.105                       | 7.672                       | 40.00                        | .559  | -       | .650    | -       |
| TANK TRUCK DRIVERS...   | 7.290                       | 7.860                       | 40.00                        | .559  | -       | .650    | -       |
| <b>MEAT PACKING HOUSES</b>  |                             |                             |                              |   |         |         |         |
| UP TO AND INCLUDING<br>20,000 LBS.....  | 7.720                       | 8.190                       | 40.00                        | .568  | -       | .600    | -       |
| OVER 20,000 LBS.....  | 7.770                       | 8.240                       | 40.00                        | .568  | -       | .600    | -       |
| SIX-WHEELERS (DOUBLE-<br>AXLE), SEMI-TRUCKS,<br>AND TRUCKS AND TRAIL-<br>ERS..... | 7.820                       | 8.290                       | 40.00                        | .568  | -       | .600    | -       |
| SEMI AND TRAILER, OR<br>TRUCK AND 2 TRAILERS.                                     | 7.870                       | 8.340                       | 40.00                        | .568  | -       | .600    | -       |
| ANY EQUIPMENT PULLING<br>THREE BOXES.....   | 7.920                       | 8.390                       | 40.00                        | .568  | -       | .600    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION  | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|--|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|  | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>1</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|  |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|  |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| SEATTLE, WASH.<br>-CONTINUED   |                              |                              |                               |  |         |         |         |
| MEAT PACKING HOUSES<br>-CONTINUED  |                              |                              |                               |  |         |         |         |
| STEADY HELPERS AND BULL DRIVERS.....   | \$7.645                      | \$8.115                      | 40.00                         | 0.568  | -       | 0.600   | -       |
| EXTRA HELPERS AND DRIVERS OF TRUCKS 20,000 LBS. AND UNDER                      | 7.720                        | 8.190                        | 40.00                         | .568   | -       | .600    | -       |
| EXTRA DRIVERS OF TRUCKS OVER 20,000 LBS.....                                   | 7.820                        | 8.290                        | 40.00                         | .568   | -       | .600    | -       |
| MILK.....  | 7.432                        | 8.403                        | 40.00                         | .559   | -       | .648    | -       |
| RELIEF MEN.....  | 7.588                        | 8.558                        | 40.00                         | .559   | -       | .648    | -       |
| SEMI-TRUCK DRIVERS.....  | 7.557                        | 8.527                        | 40.00                         | .559   | -       | .648    | -       |
| RELIEF SEMI-TRUCK DRIVERS.....   | 7.713                        | 8.683                        | 40.00                         | .559   | -       | .648    | -       |
| NEWSPAPER:   |                              |                              |                               |  |         |         |         |
| DAY.....   | 7.111                        | 8.060                        | 40.00                         | .488   | -       | .500    | -       |
| NIGHT.....   | 7.240                        | 8.190                        | 40.00                         | .488   | -       | .500    | -       |
| EXTRA:   |                              |                              |                               |  |         |         |         |
| DAY.....   | 7.610                        | 8.110                        | 40.00                         | .488   | -       | .500    | -       |
| NIGHT.....   | 7.290                        | 8.240                        | 40.00                         | .488   | -       | .500    | -       |
| PARCEL DELIVERY.....   | 7.350                        | 7.350                        | 40.00                         | .568   | -       | .550    | -       |
| FURNITURE.....   | 7.350                        | 7.350                        | 40.00                         | .568   | -       | .550    | -       |
| PETROLEUM, BULK.....   | 6.790                        | 6.900                        | 40.00                         | .490   | -       | *       | *       |
| SOFT DRINK:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....   | 6.825                        | 7.425                        | 40.00                         | .598   | -       | .400    | -       |
| 31-60 DAYS.....  | 6.950                        | 7.550                        | 40.00                         | .598   | -       | .400    | -       |
| AFTER 60 DAYS.....   | 7.075                        | 7.675                        | 40.00                         | .598   | -       | .400    | -       |
| TOBACCO, RETAIL.....   | 7.535                        | 8.350                        | 40.00                         | .479   | -       | .500    | -       |
| SPOKANE, WASH.   |                              |                              |                               |  |         |         |         |
| CONSTRUCTION:  |                              |                              |                               |  |         |         |         |
| FLATBEDS--2-AXLE (SO-LO).....  | 7.950                        | 8.930                        | 40.00                         | .970   | -       | .700    | -       |
| DUMP TRUCKS - UP TO AND INCLUDING 6 YDS OVER 6 YDS. AND IN-CLUDING 12 YDS..... | 8.000                        | 8.980                        | 40.00                         | .970   | -       | .700    | -       |
| OVER 12 YDS. AND IN-CLUDING 20 YDS.....  | 8.300                        | 9.280                        | 40.00                         | .970   | -       | .700    | -       |
| OVER 20 YDS. TO 30 YDS.....  | 8.400                        | 9.380                        | 40.00                         | .970   | -       | .700    | -       |
| LUMBER CARRIERS.....   | 8.550                        | 9.530                        | 40.00                         | .970   | -       | .700    | -       |
| TRANSIT MIX TRUCKS - 3 YDS. AND UNDER.....                                     | 8.000                        | 8.980                        | 40.00                         | .970   | -       | .700    | -       |
| TRANSIT MIX TRUCKS - OVER 3 YDS.....   | 8.100                        | 9.080                        | 40.00                         | .970   | -       | .700    | -       |
| GENERAL FREIGHT.....   | 7.100                        | 7.100                        | 40.00                         | .544   | -       | .550    | -       |
| HEAVY DUTY.....  | 7.150                        | 7.150                        | 40.00                         | .544   | -       | .550    | -       |
| TRANSFER:  |                              |                              |                               |  |         |         |         |
| HEAVY DUTY WINCH TRUCK   | 5.980                        | 6.280                        | 40.00                         | .295   | -       | .349    | -       |
| FURNITURE.....   | 5.910                        | 6.210                        | 40.00                         | .295   | -       | .349    | -       |
| PICKUP AND DELIVERY...   | 5.740                        | 5.740                        | 40.00                         | .295   | -       | .349    | -       |
| HELPERS.....   | 5.640                        | 5.640                        | 40.00                         | .295   | -       | .349    | -       |
| STAMFORD, CONN.  |                              |                              |                               |  |         |         |         |
| BUILDING CONSTRUCTION:   |                              |                              |                               |  |         |         |         |
| 2-AXLE.....  | 6.990                        | 7.410                        | 40.00                         | .590   | -       | .575    | -       |
| 3-AXLE.....  | 7.090                        | 7.510                        | 40.00                         | .590   | -       | .575    | -       |
| 4-AXLE.....  | 7.190                        | 7.610                        | 40.00                         | .590   | -       | .575    | -       |
| READY-MIX:   |                              |                              |                               |  |         |         |         |
| 2-AXLE.....  | 7.090                        | 7.510                        | 40.00                         | .590   | -       | .575    | -       |
| 3-AXLE.....  | 7.140                        | 7.560                        | 40.00                         | .590   | -       | .575    | -       |
| 4-AXLE.....  | 7.240                        | 7.660                        | 40.00                         | .590   | -       | .575    | -       |
| HEAVY DUTY TRUCK:  |                              |                              |                               |  |         |         |         |
| UP TO 40 TONS.....   | 7.190                        | 7.610                        | 40.00                         | .590   | -       | .575    | -       |
| 40 TONS AND OVER.....  | 7.290                        | 7.710                        | 40.00                         | .590   | -       | .575    | -       |
| SPECIALIZED.....   | 7.240                        | 7.660                        | 40.00                         | .590   | -       | .575    | -       |
| GENERAL FREIGHT.....   | 6.860                        | 7.730                        | 40.00                         | .618   | -       | .650    | -       |
| GROCERY.....   | 4.950                        | 5.200                        | 40.00                         | .433   | -       | .450    | -       |
| LIQUOR.....  | 5.000                        | 5.400                        | 40.00                         | .418   | -       | .400    | -       |
| HELPERS.....   | 5.000                        | 5.400                        | 40.00                         | .418   | -       | .400    | -       |
| MEAT:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....   | 5.300                        | 5.900                        | 40.00                         | .543   | -       | .500    | -       |
| AGREEMENT B.....   | 5.125                        | 5.625                        | 40.00                         | .515   | -       | .575    | -       |
| MOVING AND STORAGE.....  | 6.110                        | 6.520                        | 40.00                         | .543   | -       | .575    | -       |
| PARCEL.....  | 6.770                        | 7.180                        | 40.00                         | .543   | -       | .575    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|---|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|   | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|   |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|   |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| TOLEDO, OHIO  |                             |                             |                              |   |         |         |         |
| ARMORED CAR.....  | \$5.100                     | \$5.680                     | 40.00                        | 0.511   | -       | 0.300   |         |
| AUTOMOBILE HAULERS.....   | 7.210                       | 7.860                       | 40.00                        | .613  | -       | .625    |         |
| CONSTRUCTION:   |                             |                             |                              |   |         |         |         |
| BUILDING:   |                             |                             |                              |   |         |         |         |
| REGULAR SINGLE AXLE STRAIGHT, SEMI, TANDEM AXLE.....                                  | 8.910                       | 9.790                       | 40.00                        | .466  | -       | .550    |         |
| HEAVY DUTY (5-AXLE AND OVER), WINCHES, CARRY-ALLS, LOWBOYS..                          | 9.140                       | 10.020                      | 40.00                        | .466  | -       | .550    |         |
| HEAVY AND HIGHWAY:  |                             |                             |                              |   |         |         |         |
| TANDEM.....   | 7.320                       | 7.970                       | 40.00                        | .500  | -       | .175    |         |
| EUCLIDS, EUCLID END-DUMP, LOW-BOYS, AND HEAVY-DUTY EQUIPMENT OVER 12 CUBIC YARDS..... | 7.740                       | 8.390                       | 40.00                        | .500  | -       | .175    |         |
| TRACTOR-TRAILER COMBINATION, 5-AXLE AND OVER.....                                     | 7.470                       | 8.120                       | 40.00                        | .500  | -       | .175    |         |
| TRACTOR-TRAILER COMBINATION, UNDER 5 AXLE.....  | 7.370                       | 8.020                       | 40.00                        | .500  | -       | .175    |         |
| STANDARD.....   | 7.270                       | 7.920                       | 40.00                        | .500  | -       | .175    |         |
| MATERIAL:   |                             |                             |                              |   |         |         |         |
| BUILDING SUPPLY:  |                             |                             |                              |   |         |         |         |
| STRAIGHT DUMP AND STAKE TRUCKS:   |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS..   | 5.880                       | 6.230                       | 40.00                        | .550  | -       | .350    |         |
| 30-60 DAYS....  | 5.980                       | 6.330                       | 40.00                        | .550  | -       | .350    |         |
| AFTER 60 DAYS..   | 6.080                       | 6.430                       | 40.00                        | .550  | -       | .350    |         |
| SEMI-DUMP AND STRAIGHT SEMI:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS..   | 5.980                       | 6.330                       | 40.00                        | .550  | -       | .350    |         |
| 30-60 DAYS....  | 6.080                       | 6.430                       | 40.00                        | .550  | -       | .350    |         |
| AFTER 60 DAYS..   | 6.180                       | 6.530                       | 40.00                        | .550  | -       | .350    |         |
| DOUBLE-BOTTOM:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS..   | 6.150                       | 6.500                       | 40.00                        | .550  | -       | .350    |         |
| 30-60 DAYS....  | 6.250                       | 6.600                       | 40.00                        | .550  | -       | .350    |         |
| AFTER 60 DAYS..   | 6.350                       | 6.700                       | 40.00                        | .550  | -       | .350    |         |
| CONCRETE (REDI-MIX):  |                             |                             |                              |   |         |         |         |
| DUMP AND STAKE TRUCKS.....  | 6.780                       | 7.260                       | 40.00                        | .426  | -       | .425    |         |
| MIXERS.....   | 6.780                       | 7.380                       | 40.00                        | .426  | -       | .425    |         |
| SEMI-DUMP AND STRAIGHT SEMI.....  | 6.720                       | 7.320                       | 40.00                        | .426  | -       | .425    |         |
| LUMBER.....   | 5.340                       | 5.740                       | 40.00                        | .579  | -       | .425    |         |
| COAL:   |                             |                             |                              |   |         |         |         |
| AGREEMENT A:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 4.500                       | 4.700                       | 40.00                        | .375  | -       | .325    |         |
| AFTER 30 DAYS.....  | 4.600                       | 4.800                       | 40.00                        | .375  | -       | .325    |         |
| AGREEMENT B:  |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....  | 4.250                       | 4.450                       | 40.00                        | .375  | -       | .325    |         |
| AFTER 30 DAYS.....  | 4.350                       | 4.550                       | 40.00                        | .375  | -       | .325    |         |
| DAIRY:  |                             |                             |                              |   |         |         |         |
| HIRING RATE.....  | 5.350                       | 5.700                       | 40.00                        | .537  | -       | .550    |         |
| AFTER 30 DAYS.....  | 5.450                       | 5.800                       | 40.00                        | .537  | -       | .550    |         |
| AFTER 60 DAYS.....  | 5.600                       | 5.950                       | 40.00                        | .537  | -       | .550    |         |
| AFTER 90 DAYS.....  | 5.750                       | 6.100                       | 40.00                        | .537  | -       | .550    |         |
| DEPARTMENT STORE:   |                             |                             |                              |   |         |         |         |
| AGREEMENT A:  |                             |                             |                              |   |         |         |         |
| FURNITURE:  |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....  | 5.680                       | 6.130                       | 40.00                        | *   | *       | *       |         |
| AFTER 30 DAYS.....  | 5.980                       | 6.430                       | 40.00                        | *   | *       | *       |         |
| HELPERS:  |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....  | 5.570                       | 5.970                       | 40.00                        | *   | *       | *       |         |
| AFTER 30 DAYS.....  | 5.870                       | 6.270                       | 40.00                        | *   | *       | *       |         |
| PARCEL:   |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....  | 5.650                       | 6.100                       | 40.00                        | *   | *       | *       |         |
| AFTER 30 DAYS.....  | 5.950                       | 6.400                       | 40.00                        | *   | *       | *       |         |
| AGREEMENT B:  |                             |                             |                              |   |         |         |         |
| FURNITURE:  |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....  | 5.610                       | 6.010                       | 40.00                        | .465  | -       | .325    |         |
| AFTER 30 DAYS.....  | 5.710                       | 6.110                       | 40.00                        | .465  | -       | .325    |         |
| HELPERS:  |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....  | 5.550                       | 5.950                       | 40.00                        | .465  | -       | .325    |         |
| AFTER 30 DAYS.....  | 5.650                       | 6.050                       | 40.00                        | .465  | -       | .325    |         |
| PARCEL:   |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....  | 5.610                       | 6.010                       | 40.00                        | .465  | -       | .325    |         |

See footnotes at end of table.

**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION                | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|--|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|  | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|  |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|  |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| <b>TOLEDO, OHIO</b>                        |                             |                             |                              |   |         |         |         |
| -CONTINUED                                 |                             |                             |                              |   |         |         |         |
| DEPARTMENT STORE                           |                             |                             |                              |   |         |         |         |
| -CONTINUED                                 |                             |                             |                              |   |         |         |         |
| AGREEMENT C:                               |                             |                             |                              |   |         |         |         |
| FURNITURE:                                 |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....                           | \$ 5.680                    | \$ 6.030                    | 40.00                        | 0.465   | -       | 0.325   | -       |
| AFTER 30 DAYS.....                         | 5.850                       | 6.250                       | 40.00                        | .465  | -       | .325    | -       |
| HELPERS:                                   |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....                           | 5.450                       | 5.850                       | 40.00                        | .465  | -       | .325    | -       |
| AFTER 30 DAYS.....                         | 5.750                       | 6.150                       | 40.00                        | .465  | -       | .325    | -       |
| GENERAL FREIGHT.....                       | 7.210                       | 7.860                       | 40.00                        | .613  | -       | .625    | -       |
| GROCERY.....                               | 6.180                       | 6.520                       | 40.00                        | .425  | -       | .350    | -       |
| ICE CREAM:                                 |                             |                             |                              |   |         |         |         |
| HIRING RATE.....                           | 4.900                       | 5.150                       | 40.00                        | .475  | -       | .488    | -       |
| AFTER 30 DAYS.....                         | 5.000                       | 5.250                       | 40.00                        | .475  | -       | .488    | -       |
| AFTER 60 DAYS.....                         | 5.300                       | 5.550                       | 40.00                        | .475  | -       | .488    | -       |
| LIQUID CARBONIC:                           |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....                           | 6.600                       | 7.010                       | 40.00                        | .574  | -       | .550    | -       |
| AFTER 31 DAYS.....                         | 6.700                       | 7.110                       | 40.00                        | .574  | -       | .550    | -       |
| MOVING, LOCAL (VAN).....                   | 5.440                       | 6.440                       | 40.00                        | .579  | -       | .425    | -       |
| HELPERS.....                               | 5.290                       | 5.750                       | 40.00                        | .579  | -       | .425    | -       |
| NEWSPAPER:                                 |                             |                             |                              |   |         |         |         |
| DAY.....                                   | 6.420                       | 7.090                       | 36.25                        | *   | *       | .538    | -       |
| DAY TRAINEE.....                           | 4.820                       | 5.320                       | 36.25                        | *   | *       | .538    | -       |
| NIGHT.....                                 | 6.570                       | 7.240                       | 36.25                        | *   | *       | .538    | -       |
| NIGHT TRAINEE.....                         | 4.930                       | 5.430                       | 36.25                        | *   | *       | .538    | -       |
| OIL AND GASOLINE:                          |                             |                             |                              |   |         |         |         |
| PETROLEUM.....                             | 6.480                       | 6.910                       | 40.00                        | .538  | -       | .550    | -       |
| TANK:                                      |                             |                             |                              |   |         |         |         |
| AGREEMENT A:                               |                             |                             |                              |   |         |         |         |
| 1ST 6 MONTHS.....                          | 6.050                       | 6.534                       | 40.00                        | *   | *       | *       | *       |
| 7-12 MONTHS.....                           | 6.200                       | 6.696                       | 40.00                        | *   | *       | *       | *       |
| AFTER 1 YEAR.....                          | 6.310                       | 6.815                       | 40.00                        | *   | *       | *       | *       |
| AGREEMENT B:                               |                             |                             |                              |   |         |         |         |
| 1ST 6 MONTHS.....                          | 6.340                       | 7.120                       | 40.00                        | *   | *       | *       | *       |
| 6-9 MONTHS.....                            | 6.510                       | 7.310                       | 40.00                        | *   | *       | *       | *       |
| 9-12 MONTHS.....                           | 6.570                       | 7.380                       | 40.00                        | *   | *       | *       | *       |
| AFTER 1 YEAR.....                          | 6.650                       | 7.470                       | 40.00                        | *   | *       | *       | *       |
| PARCEL:                                    |                             |                             |                              |   |         |         |         |
| TRACTOR-TRAILER.....                       | 7.090                       | 7.850                       | 40.00                        | .613  | -       | .625    | -       |
| DOUBLE FORTY.....                          | 7.400                       | 8.160                       | 40.00                        | .613  | -       | .625    | -       |
| DOUBLE BOTTOM.....                         | 7.340                       | 8.100                       | 40.00                        | .613  | -       | .625    | -       |
| OTHER.....                                 | 6.990                       | 7.750                       | 40.00                        | .613  | -       | .625    | -       |
| PRODUCE.....                               | 4.530                       | 4.730                       | 40.00                        | .425  | -       | .350    | -       |
| RESTAURANT SUPPLY:                         |                             |                             |                              |   |         |         |         |
| LIMITED DRIVERS:                           |                             |                             |                              |   |         |         |         |
| 1ST 60 DAYS.....                           | 3.800                       | 3.900                       | 40.00                        | *   | *       | .150    | -       |
| 2-6 MONTHS.....                            | 3.850                       | 3.950                       | 40.00                        | *   | *       | .150    | -       |
| AFTER 6 MONTHS.....                        | 5.500                       | 5.800                       | 40.00                        | *   | *       | .150    | -       |
| UNLIMITED DRIVERS:                         |                             |                             |                              |   |         |         |         |
| 1ST 60 DAYS.....                           | 3.900                       | 4.000                       | 40.00                        | *   | *       | .150    | -       |
| 2-6 MONTHS.....                            | 3.950                       | 4.050                       | 40.00                        | *   | *       | .150    | -       |
| AFTER 6 MONTHS.....                        | 5.800                       | 6.100                       | 40.00                        | *   | *       | .150    | -       |
| SOFT DRINKS:                               |                             |                             |                              |   |         |         |         |
| 1ST 30 DAYS.....                           | 4.500                       | 4.950                       | 40.00                        | *   | *       | *       | *       |
| 30-60 DAYS.....                            | 4.600                       | 5.050                       | 40.00                        | *   | *       | *       | *       |
| AFTER 60 DAYS.....                         | 4.700                       | 5.150                       | 40.00                        | *   | *       | *       | *       |
| WASTE MATERIAL:                            |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....                         | 3.430                       | 3.530                       | 40.00                        | .425  | -       | .200    | -       |
| AFTER 30 DAYS.....                         | 3.530                       | 3.630                       | 40.00                        | .425  | -       | .200    | -       |
| <b>WASHINGTON, D.C.</b>                    |                             |                             |                              |   |         |         |         |
| BAKERY.....                                | 5.525                       | 6.025                       | 40.00                        | .438  | -       | .363    | -       |
| BUILDING CONSTRUCTION:                     |                             |                             |                              |   |         |         |         |
| DUMP TRUCKS-SMALL.....                     | 6.750                       | 7.350                       | 40.00                        | .415  | -       | .425    | -       |
| DUMP TRUCKS-OVER 8                         |                             |                             |                              |   |         |         |         |
| WHEELS.....                                | 6.850                       | 7.450                       | 40.00                        | .415  | -       | .425    | -       |
| PLAT TRUCKS.....                           | 6.850                       | 7.450                       | 40.00                        | .415  | -       | .425    | -       |
| TRAILERS.....                              | 7.050                       | 7.650                       | 40.00                        | .415  | -       | .425    | -       |
| WATER SPRINKLERS,<br>GREASE AND OIL TRUCKS | 6.750                       | 7.350                       | 40.00                        | .415  | -       | .425    | -       |
| PICKUPS HAULING                            |                             |                             |                              |   |         |         |         |
| MATERIALS.....                             | 6.850                       | 7.450                       | 40.00                        | .415  | -       | .425    | -       |
| HELPERS.....                               | 6.600                       | 7.200                       | 40.00                        | .415  | -       | .425    | -       |
| MATERIALS.....                             | 3.990                       | 3.990                       | 40.00                        | .250  | -       | .100    | -       |
| REGULAR AND EXTRA                          |                             |                             |                              |   |         |         |         |
| HELPERS.....                               | 3.875                       | 3.875                       | 40.00                        | .250  | -       | .100    | -       |
| REGULAR AND EXTRA                          |                             |                             |                              |   |         |         |         |
| TRACTOR DRIVERS.....                       | 4.090                       | 4.090                       | 40.00                        | .250  | -       | .100    | -       |
| LUMBER.....                                | 3.600                       | 3.950                       | 40.00                        | .250  | -       | .150    | -       |
| HELPERS.....                               | 3.500                       | 3.850                       | 40.00                        | .250  | -       | .150    | -       |
| PLUMBING.....                              | 3.900                       | 4.300                       | 40.00                        | .415  | -       | .200    | -       |
| HELPERS.....                               | 3.800                       | 4.200                       | 40.00                        | .415  | -       | .200    | -       |
| READY-MIX.....                             | 7.250                       | 7.550                       | 40.00                        | .415  | -       | .250    | -       |

See footnotes at end of table.

**Table 12. Wage rates, hours, and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                 |                              | JULY 1, 1976                  |  |         |         |         |
|---|------------------------------|------------------------------|-------------------------------|--|---------|---------|---------|
|   | RATE PER HOUR <sup>1</sup> / | RATE PER HOUR <sup>2</sup> / | HOURS PER WEEK <sup>2</sup> / | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3</sup> / |         |         |         |
|   |                              |                              |                               | INSURANCE <sup>4</sup> /                       |         | PENSION |         |
|   |                              |                              |                               | DOLLARS  | PERCENT | DOLLARS | PERCENT |
| WASHINGTON, D.C.<br>-CONTINUED  |                              |                              |                               |  |         |         |         |
| GENERAL FREIGHT.....  | \$7.110                      | \$7.730                      | 40.00                         | 0.615  | -       | 0.625   | -       |
| HELPERS.....  | 6.925                        | 7.545                        | 40.00                         | .615   | -       | .625    | -       |
| GROCERY, RETAIL.....  | 6.595                        | 6.970                        | 40.00                         | .150   | -       | .050    | -       |
| HELPERS.....  | 6.145                        | 6.520                        | 40.00                         | .150   | -       | .050    | -       |
| GROCERY, WHOLESALE.....   | 5.600                        | 6.100                        | 40.00                         | .415   | -       | .250    | -       |
| TRACTOR-TRAILER.....  | 5.690                        | 6.190                        | 40.00                         | .415   | -       | .250    | -       |
| HELPERS.....  | 5.440                        | 5.940                        | 40.00                         | .415   | -       | .250    | -       |
| ICE CREAM.....  | 5.800                        | 6.300                        | 40.00                         | .441   | -       | .300    | -       |
| MEAT:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....  | 5.870                        | 6.660                        | 40.00                         | .415   | -       | *       | *       |
| AGREEMENT B.....  | 5.285                        | 5.595                        | 40.00                         | -  | -       | .553    | -       |
| AGREEMENT C.....  | 4.750                        | 5.000                        | 40.00                         | .415   | -       | .100    | -       |
| NEWSPAPER:  |                              |                              |                               |  |         |         |         |
| UP TO 6 MONTHS.....   | 4.673                        | 4.953                        | 37.50                         | .267   | -       | .250    | -       |
| 6 MONTHS TO 1 YEAR.....   | 4.940                        | 5.236                        | 37.50                         | .267   | -       | .250    | -       |
| 1 TO 2 YEARS.....   | 5.206                        | 5.518                        | 37.50                         | .267   | -       | .250    | -       |
| AFTER 2 YEARS.....  | 5.501                        | 5.831                        | 37.50                         | .267   | -       | .250    | -       |
| OIL:  |                              |                              |                               |  |         |         |         |
| START.....  | 5.580                        | 5.980                        | 40.00                         | -  | -       | -       | -       |
| AFTER 1 YEAR.....   | 5.690                        | 6.090                        | 40.00                         | -  | -       | -       | -       |
| AFTER 1-1/2 YEARS.....  | 5.830                        | 6.230                        | 40.00                         | -  | -       | -       | -       |
| AFTER 2 YEARS.....  | 5.970                        | 6.370                        | 40.00                         | -  | -       | -       | -       |
| AFTER 2-1/2 YEARS.....  | 6.030                        | 6.430                        | 40.00                         | -  | -       | -       | -       |
| AFTER 3 YEARS.....  | 6.100                        | 6.500                        | 40.00                         | -  | -       | -       | -       |
| PARCEL DELIVERY.....  | 6.590                        | 7.000                        | 40.00                         | .526   | -       | .550    | -       |
| TRACTOR-TRAILER.....  | 6.690                        | 7.100                        | 40.00                         | .526   | -       | .550    | -       |
| POULTRY.....  | 4.200                        | 4.550                        | 40.00                         | .420   | -       | -       | -       |
| STORAGE AND MOVING.....   | 5.000                        | 5.400                        | 40.00                         | .415   | -       | .300    | -       |
| HELPERS.....  | 4.750                        | 5.100                        | 40.00                         | .415   | -       | .300    | -       |
| WICHITA, KANSAS   |                              |                              |                               |  |         |         |         |
| BAKERY:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| TRANSPORT.....  | 4.450                        | 5.800                        | 40.00                         | .475   | -       | .476    | -       |
| DOUBLE BOTTOM.....  | 4.950                        | 6.300                        | 40.00                         | .475   | -       | .476    | -       |
| HELPERS.....  | 4.230                        | 5.580                        | 40.00                         | .475   | -       | .476    | -       |
| AGREEMENT B:  |                              |                              |                               |  |         |         |         |
| FIRST 30 DAYS.....  | 4.920                        | 4.920                        | 40.00                         | .238   | -       | .250    | -       |
| AFTER 30 DAYS.....  | 4.670                        | 4.970                        | 40.00                         | .238   | -       | .250    | -       |
| CHEMICAL:   |                              |                              |                               |  |         |         |         |
| AGREEMENT A.....  | 3.850                        | 4.450                        | 40.00                         | -  | -       | -       | -       |
| AGREEMENT B.....  | 5.620                        | 6.020                        | 40.00                         | .310   | -       | *       | *       |
| CONSTRUCTION:   |                              |                              |                               |  |         |         |         |
| PICKUPS, STATION WAG-<br>ONS, FLATBEDS 12,000<br>LBS. AND UNDER.....  | 6.800                        | 7.300                        | 40.00                         | .450   | -       | .350    | -       |
| FLATBEDS 16,000 LBS..<br>FLATBEDS 20,000 LBS.<br>AND OVER, SINGLE-AXLE<br>DUMP TRUCKS, BATCH<br>AND WATER TRUCKS..... | 6.950                        | 7.450                        | 40.00                         | .450   | -       | .350    | -       |
| SEMI-TRAILERS, DUMP-<br>STERS, A-FRAMES, LOW-<br>BOYS, TANDEMS AND<br>WINCH TRUCKS.....                               | 7.050                        | 7.550                        | 40.00                         | .450   | -       | .350    | -       |
| READY-MIX:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| MIXER TRUCKS.....   | 4.730                        | 4.980                        | 40.00                         | .046   | -       | *       | *       |
| DUMP TRUCKS.....  | 4.580                        | 4.830                        | 40.00                         | .046   | -       | *       | *       |
| TRAILER DUMP TRUCKS...  | 4.680                        | 4.930                        | 40.00                         | .046   | -       | *       | *       |
| AGREEMENT B.....  | 4.730                        | 4.980                        | 40.00                         | *  | *       | *       | *       |
| AGREEMENT C:  |                              |                              |                               |  |         |         |         |
| 8 CU. YD. MIXERS.....   | 4.750                        | 5.000                        | 40.00                         | *  | *       | *       | *       |
| 10 CU. YD. MIXERS.....  | 4.800                        | 5.050                        | 40.00                         | *  | *       | *       | *       |
| 11 CU. YD. MIXERS.....  | 4.850                        | 5.100                        | 40.00                         | *  | *       | *       | *       |
| SAND TRUCKS.....  | 4.750                        | 5.000                        | 40.00                         | *  | *       | *       | *       |
| HELPERS.....  | 4.500                        | 4.750                        | 40.00                         | *  | *       | *       | *       |
| GROCERY--RETAIL:  |                              |                              |                               |  |         |         |         |
| AGREEMENT A:  |                              |                              |                               |  |         |         |         |
| FIRST 3 MONTHS.....   | 5.802                        | 7.160                        | 40.00                         | -  | -       | -       | -       |
| AFTER 3 MONTHS.....   | 5.902                        | 7.260                        | 40.00                         | -  | -       | -       | -       |
| AGREEMENT B.....  | 5.550                        | 6.600                        | 40.00                         | .601   | -       | .625    | -       |
| GROCERY--WHOLESALE.....   | 5.650                        | 7.000                        | 40.00                         | .601   | -       | -       | -       |
| LOCAL CARTAGE.....  | 6.890                        | 7.760                        | 40.00                         | .613   | -       | .625    | -       |
| MILK--RETAIL:   |                              |                              |                               |  |         |         |         |
| FIRST 4 WEEKS.....  | 3.350                        | 3.950                        | 40.00                         | .475   | -       | .476    | -       |
| NEXT 4 WEEKS.....   | 3.450                        | 4.050                        | 40.00                         | .475   | -       | .476    | -       |
| AFTER 8 WEEKS.....  | 3.550                        | 4.150                        | 40.00                         | .475   | -       | .476    | -       |

See footnotes at end of table.



**Table 12. Wage rates, hours and employer contributions to funds:  
Selected cities—Continued**

(Union hourly wage rates and straight-time weekly hours and employer insurance and pension payments for local truckdrivers and allied occupations, July 1, 1975 and July 1, 1976)

| CITY AND JOB CLASSIFICATION   | JULY 1, 1975                |                             | JULY 1, 1976                 |   |         |         |         |
|-------------------------------|-----------------------------|-----------------------------|------------------------------|---|---------|---------|---------|
|                               | RATE PER HOUR <sup>1/</sup> | RATE PER HOUR <sup>1/</sup> | HOURS PER WEEK <sup>2/</sup> | EMPLOYER CONTRIBUTIONS TO FUNDS <sup>3/</sup> |         |         |         |
|                               |                             |                             |                              | INSURANCE <sup>4/</sup>                       |         | PENSION |         |
|                               |                             |                             |                              | DOLLARS                                       | PERCENT | DOLLARS | PERCENT |
| WICHITA, KANSAS<br>-CONTINUED |                             |                             |                              |   |         |         |         |
| MILK--WHOLESALE:              |                             |                             |                              |   |         |         |         |
| AGREEMENT A.....              | 3.590                       | 3.890                       | 40.00                        | -   | -       | *       | *       |
| AGREEMENT B:                  |                             |                             |                              |   |         |         |         |
| FIRST 4 WEEKS.....            | 3.250                       | 3.900                       | 40.00                        | .401  | -       | -       | -       |
| NEXT 4 WEEKS.....             | 3.400                       | 4.050                       | 40.00                        | .401  | -       | -       | -       |
| AFTER 8 WEEKS.....            | 3.500                       | 4.150                       | 40.00                        | .401  | -       | -       | -       |
| HELPERS:                      |                             |                             |                              |   |         |         |         |
| FIRST 4 WEEKS.....            | 2.670                       | 3.320                       | 40.00                        | .401  | -       | -       | -       |
| NEXT 4 WEEKS.....             | 2.820                       | 3.470                       | 40.00                        | .401  | -       | -       | -       |
| AFTER 8 WEEKS.....            | 2.920                       | 3.570                       | 40.00                        | .401  | -       | -       | -       |
| OIL AND GAS.....              | 6.130                       | 6.830                       | 40.00                        | .526  | -       | .550    | -       |
| PAPER:                        |                             |                             |                              |   |         |         |         |
| FIRST 30 DAYS.....            | 3.220                       | 3.450                       | 40.00                        | -   | -       | -       | -       |
| 31-90 DAYS.....               | 3.400                       | 3.640                       | 40.00                        | -   | -       | -       | -       |
| 91-150 DAYS.....              | 3.700                       | 3.960                       | 40.00                        | -   | -       | -       | -       |
| AFTER 150 DAYS.....           | 4.120                       | 4.410                       | 40.00                        | -   | -       | -       | -       |
| PARCEL DELIVERY.....          | 6.810                       | 7.760                       | 40.00                        | .603  | -       | .625    | -       |

<sup>1</sup> Basic (minimum) rates, excluding holiday, vacation, or other benefit payments made or regularly credited to the employee. Wage rates shown represent rates available and payable on July 1 of the survey year and do not include increases made later that are retroactive to July 1 or before.

<sup>2</sup> Hours are the same for both years unless otherwise indicated.

<sup>3</sup> Shown in terms of cents per hour or as a percent of rate; in actual practice, however, some employer payments are calculated on the basis of total hours or gross payroll. These variations in method of computation are not indicated in the above tabulation.

<sup>4</sup> Includes life insurance, hospitalization, and other types of health and welfare benefits; excludes

payments into holiday, vacation, and unemployment funds when such programs have been negotiated.

<sup>5</sup> New rate in negotiation on survey date.

<sup>6</sup> Includes contribution for insurance and pension; separate data not available.

<sup>7</sup> Revision of data previously reported.

<sup>8</sup> Agreement provides for employer financed plan; amount of employer payment not available.

NOTE: Dash (-) indicates no data, or no data reported. When referring to a rate per hour for a previous year, "-" indicates either a change in progression, or a new job or union not previously reported.

## Appendix A. Scope and Method of Survey

Union wage rates and hours reported in this bulletin were agreed on through collective bargaining between trade unions and employers, and are defined as (1) the basic, or minimum, wage rates (excluding holiday, vacation, and other benefit payments made regularly or credited to the worker each pay period) and (2) the maximum schedules of hours at straight-time rates. Wage rates in excess of the negotiated minimum, which may be paid for special qualifications or other reasons, are excluded.

The 1976 survey covered about 325,000 drivers and 29,000 helpers who were active union members in all cities of 100,000 inhabitants or more. The information presented is based on data collected for approximately 260,000 local truckdrivers and 26,000 helpers in the 66 cities studied. The study excludes local city drivers paid on a mileage or commission basis as well as over-the-road drivers operating either between cities or between various parts of the United States. Data were obtained primarily from local union officials by mail questionnaire. In some instances, however, Bureau economists visited local union officials to obtain the desired information.

The current survey is designed to reflect the union wage rates of local truckdrivers and helpers in all cities of 100,000 inhabitants or more as recorded in the 1970 Census of Population. Included are all cities of 500,000 inhabit-

ants or more and most cities of 250,000 to 500,000 inhabitants. Data for cities studied are weighted to compensate for cities not surveyed. In order to provide appropriate regional representation, each region was considered separately when city weights were assigned.

Average wage rates, designed to show current levels, are based on wage rates in effect in each city on the first workday in July 1976, weighted by the number of union members at each rate in the area. These averages are not designed for precise year-to-year comparisons because of fluctuations in membership and in the classifications studied. Average cents-per-hour and percent changes from July 1, 1975, to July 1, 1976, however, are based on comparable quotations for the various job classifications in both periods, weighted by the memberships reported for the current (1976) survey. The index series designed for trend purposes is constructed similarly.

Beginning in 1976, a new city sample was selected from cities with 100,000 to 500,000 population; the probability selection process resulted in the addition of 20 cities not previously studied, the deletion of 24 cities, and the retention of 20 cities from that size group. The 26 cities with at least one-half million inhabitants were also retained. The new city sample was used to link trends for 1975-76 to the existing index. 1976 averages also reflect the new sample.



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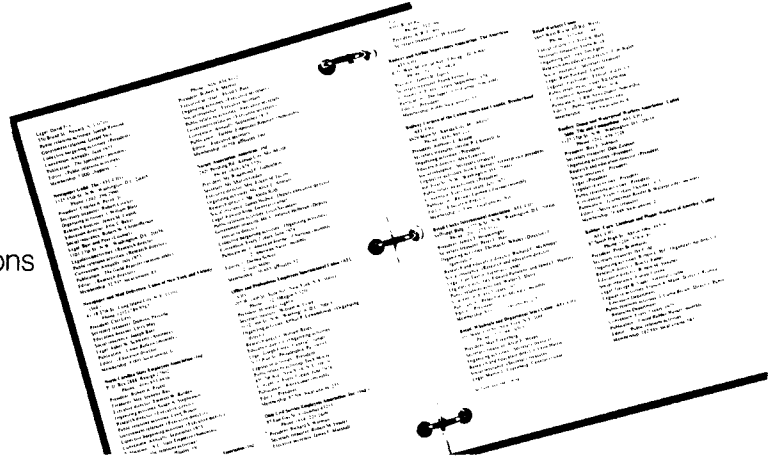
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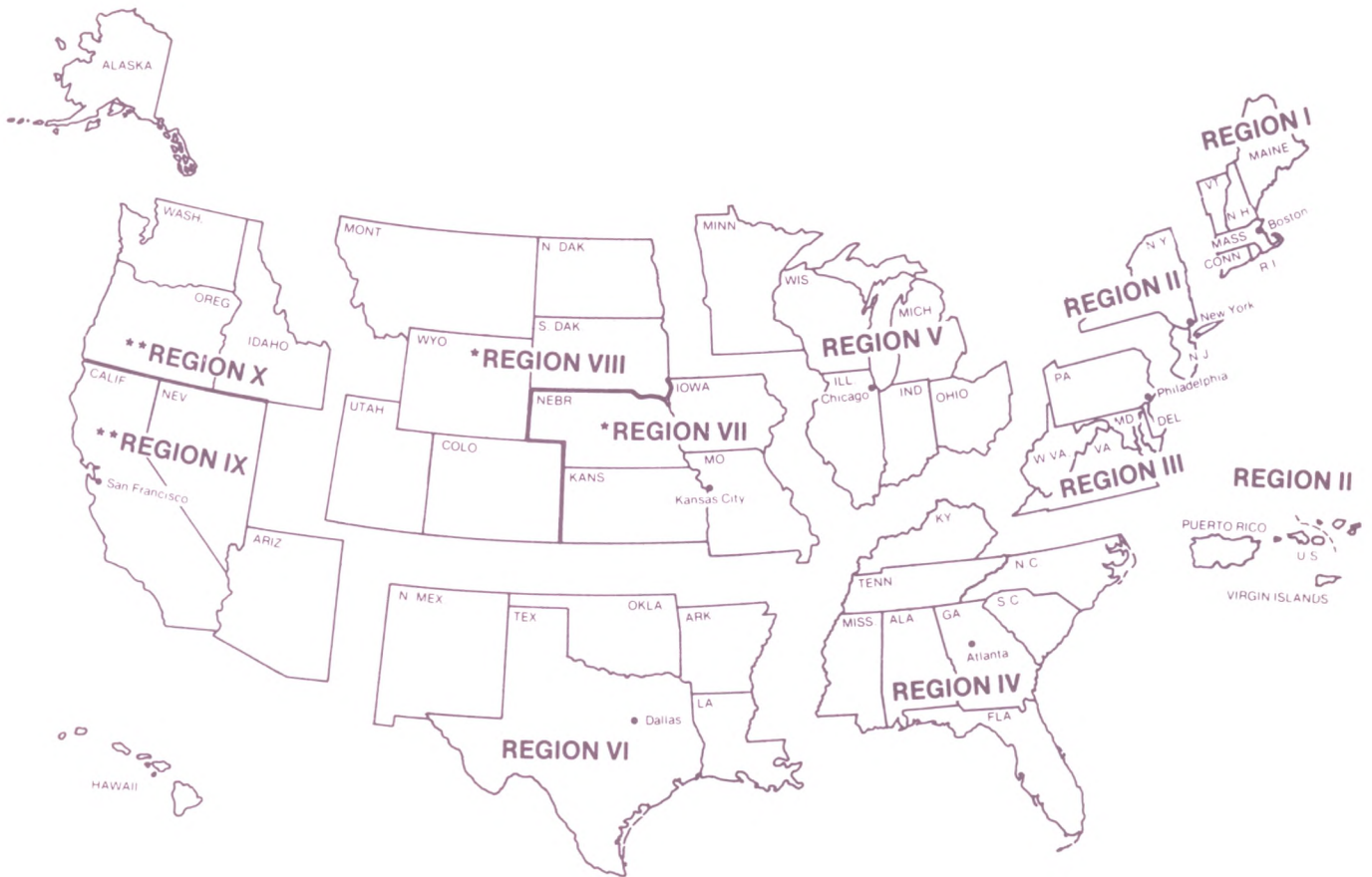
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