

# Industry Wage Survey: Nursing Homes and Related Facilities, May 1976



U. S. Department of Labor

Bureau of Labor Statistics

1977

Bulletin 1964

# Industry Wage Survey: Nursing Homes and Related Facilities, May 1976

---

U.S. Department of Labor

Ray Marshall, Secretary

Bureau of Labor Statistics

Julius Shiskin, Commissioner

1977

Bulletin 1964



---

For sale by the Superintendent of Documents, U.S. Government Printing Office

Washington, D.C. 20402

Stock No. 029-001-02046-5



## Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits in nursing homes and related facilities in 21 major metropolitan areas. Separate releases for each of the areas included in the survey were issued earlier. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted in the Bureau's Office of Wages and Industrial Relations. Sandra L. King of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field-work for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

Material in this publication is in the public domain and may be reproduced without permission of the Federal Government. Please credit the Bureau of Labor Statistics and cite the name and number of the publication.



## Contents

	Page
Summary . . . . .	1
Industry characteristics . . . . .	1
Employment . . . . .	1
Type of care provided . . . . .	1
Establishment size . . . . .	1
Ownership . . . . .	2
Unionization . . . . .	2
Staffing . . . . .	2
Occupational earnings . . . . .	2
Establishment practices and supplementary wage provisions . . . . .	5
Scheduled weekly hours . . . . .	5
Shift differential practices . . . . .	5
Paid holidays . . . . .	5
Paid vacations . . . . .	5
Health, insurance, and retirement plans . . . . .	5
Perquisites . . . . .	6
Text tables:	
1. Percent of full-time professional and nonprofessional employees in nursing homes and related facilities, by selected characteristics, May 1976 . . . . .	2
2. Extent of coverage of collective bargaining agreements in nursing homes and related facilities, May 1976 . . . . .	3
3. Number and percent of workers in selected occupations in nursing homes and related facilities, 21 areas combined, May 1976 . . . . .	3
4. Selected occupational pay relatives in nursing homes and related facilities, May 1976 and in nongovernment hospitals, August 1975 and January 1976, 20 areas . . . . .	4
5. Percent of full-time professional and nonprofessional workers in nursing homes and related facilities with provisions for selected perquisites, May 1976 . . . . .	6
Reference tables:	
Occupational averages:	
1. Selected areas . . . . .	7
Occupational earnings:	
2. Atlanta, Ga. . . . .	9
3. Baltimore, Md. . . . .	11
4. Boston, Mass. . . . .	13
5. Buffalo, N.Y. . . . .	15
6. Chicago, Ill. . . . .	17
7. Cincinnati, Ohio-Ky.-Ind. . . . .	19
8. Cleveland, Ohio . . . . .	20
9. Dallas-Fort Worth, Tex. . . . .	22
10. Denver-Boulder, Colo. . . . .	23
11. Detroit, Mich. . . . .	24
12. Kansas City, Mo.-Kans. . . . .	25

## **Contents—Continued**

	<i>Page</i>
Reference tables	
Occupational earnings—Continued	
13. Los Angeles-Long Beach, Calif. . . . .	26
14. Miami, Fla. . . . .	28
15. Milwaukee, Wis. . . . .	29
16. Minneapolis-St. Paul, Minn.-Wis. . . . .	30
17. New York, N.Y.-N.J. . . . .	31
18. Philadelphia, Pa.-N.J. . . . .	33
19. St. Louis, Mo.-Ill. . . . .	35
20. San Francisco-Oakland, Calif. . . . .	36
21. Seattle-Everett, Wash. . . . .	38
22. Washington, D.C.-Md.-Va. . . . .	40
Establishment practices and supplementary wage provisions:	
23. Scheduled weekly hours . . . . .	42
24. Paid holidays . . . . .	43
25. Paid vacations . . . . .	44
26. Health, insurance, and retirement plans . . . . .	48
Appendixes:	
A. Scope and method of survey . . . . .	50
B. Occupational descriptions . . . . .	53

# Nursing Homes and Related Facilities, May 1976

## Summary

Occupational pay levels in nursing homes and related facilities were most often highest in the New York metropolitan area and lowest in Dallas-Fort Worth in May 1976. For each of the 21 metropolitan areas studied,<sup>1</sup> separate earnings information was developed for full- and part-time workers in occupations selected from two major categories: Professional and technical employees, and nonprofessional employees.<sup>2</sup>

A majority of the professional group of employees were either general duty or licensed practical nurses. The average earnings of general duty nurses ranged from \$4.59 an hour to \$5.86 an hour in 20 of the 21 areas studied; in New York, \$7.35 was the hourly average. Pay levels for licensed practical nurses usually fell between \$3.50 and \$4.50 an hour; while head nurses most often earned between \$5 and \$6.50 an hour.

Nursing aids, by far the largest occupation studied separately, averaged between \$2 and \$3 in all areas except New York where they averaged \$4.83 an hour. Other nonprofessional occupations studied included maintenance, housekeeping, laundry, and food service employees.

A majority of the professional and nonprofessional workers in nursing homes were provided with paid holidays and paid vacations after qualifying periods of service. Various health and insurance plans were also available to large numbers of workers in the industry. The incidence of these fringe benefits varied widely among the areas.

## Industry characteristics

**Employment.** The 3,400 nursing homes (including related facilities) within the scope of the survey—those with at least 20 beds—employed about 255,000 workers in May 1976. Of these workers, 152,000 were full-time professionals and nonprofessionals, 70,000 were part-timers, and the rest were executives, administrators, and members of religious orders.

<sup>1</sup> See appendix A for scope and method of survey and definition of terms used in this report. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages. Except where noted, earnings data relate to full-time employees.

<sup>2</sup> See appendix B for job descriptions.

Area employment levels in nursing homes generally reflected the population sizes of the localities studied. The New York area had the largest number (33,172), followed by Los Angeles-Long Beach (31,016), Chicago (20,621), Boston (19,923), Philadelphia (18,223), and Detroit (15,071). Employment in the other 15 areas ranged from 3,886 in Miami to 13,831 in Minneapolis-St. Paul. (See table A-1.)

**Type of care provided.** Establishments operating primarily to provide skilled nursing care employed about five-sixths of the industry's 152,000 full-time professional and nonprofessional workers in the 21 areas. Employment in such establishments ranged from slightly less than three-fifths of the workers studied in Kansas City to virtually all in Denver-Boulder (text table 1). For purposes of this study, skilled nursing care is that care provided daily by registered professional or licensed practical nurses with requisite training and technical knowledge. Nursing homes in this group include facilities which only admit persons requiring skilled nursing care and also those that accept a limited number of persons (a minority of the residents) who require only personal care or a place to live at the time of their admittance.

Establishments providing personal and residential care but having skilled nursing care as a secondary function employed nearly one-sixth of the industry's full-time work force. Personal and residential care includes services such as room and board, laundry, and help with correspondence and shopping. It also includes assistance in bathing, dressing, and feeding; help in walking and getting out of bed; and preparation of special diets. Establishments in this category are of two types: (1) those admitting a limited number of persons who need skilled nursing care, and (2) those maintaining infirmaries for persons who become ill and require skilled nursing care.

The remaining 2 percent of the workers were employed in establishments operated solely to provide personal and residential care. All persons admitted are in reasonably good health. They usually are transferred to a hospital or another type of home when they become ill and require skilled nursing care.

**Establishment size.** Nursing homes with 100 to 199 beds employed two-fifths of the work force covered by the survey. Homes with 200 beds or more employed nearly three-tenths of the workers; those with 50 to 99 beds, one-

**Text table 1. Percent of full-time professional and nonprofessional employees in nursing homes and related facilities, by selected characteristics, May 1976**

Area	Extent of nursing care provided			Establishment size (in beds)				Type of ownership		
	Skilled nursing care as primary function	Skilled nursing care as secondary function	No skilled nursing care	20-49	50-99	100-199	200 or more	Proprietary (profit) home	Voluntary (church-related) home	Other nonprofit home
Atlanta .....	94	6	—	5	10	60	25	73	8	19
Baltimore .....	87	13	—	9	23	45	23	74	18	8
Boston .....	84	8	9	23	27	45	5	68	14	18
Buffalo .....	75	17	8	3	38	49	10	47	37	16
Chicago .....	76	22	2	7	19	37	37	74	24	3
Cincinnati .....	65	33	2	7	16	53	25	49	41	10
Cleveland .....	94	6	—	14	21	54	11	64	12	24
Dallas-Fort Worth .....	90	8	2	3	29	50	19	82	9	9
Denver-Boulder .....	98	2	—	—	31	52	17	94	6	—
Detroit .....	86	12	2	7	14	43	36	85	12	2
Kansas City .....	57	43	1	18	21	59	2	64	20	15
Los Angeles-Long Beach .....	83	15	2	7	48	34	12	78	11	11
Miami .....	98	—	2	6	13	44	37	69	24	8
Milwaukee .....	95	5	—	3	8	37	51	76	22	2
Minneapolis-St. Paul .....	65	34	1	5	18	57	21	66	24	9
New York .....	91	6	3	3	12	20	66	48	19	33
Philadelphia .....	84	14	2	10	21	48	21	55	33	12
St. Louis .....	84	14	1	9	14	51	26	72	15	13
San Francisco-Oakland .....	90	8	2	18	40	36	7	82	7	10
Seattle-Everett .....	82	17	1	3	18	42	38	55	32	13
Washington, D.C.-Md.-Va. ....	91	6	2	5	16	41	39	58	31	10

NOTE: Because of rounding, sums of individual items may not equal 100.

fourth; and those with 20 to 49 beds, nearly one-tenth. The proportion of full-time workers in homes with 200 beds or more ranged from two-thirds in New York to less than one-tenth in Boston, Kansas City, and San Francisco-Oakland (text table 1).

**Ownership.** Proprietary facilities—those operated for profit—accounted for about two-thirds of the industries full-time professional-nonprofessional employment in the 21 areas. Homes that were church-related employed nearly one-fifth and other nonprofit institutions, one-seventh.

**Unionization.** One-third of the full-time nonprofessional employees were in nursing homes with collective bargaining agreements covering a majority of these workers while slightly more than one-seventh of the professional workers were in homes with such coverage. New York had the largest proportion of union workers among nonprofessional employees (four-fifths) and by far, the largest among professionals (slightly less than three-fifths) (text table 2).

**Staffing.** Nursing aids (orderlies) made up slightly more than two-fifths of the total employment in the survey (text table 3). None of the other jobs surveyed separately made up more than 10 percent of the work force: proportions ranging between 7 and 10 percent were recorded for food service helpers, licensed practical nurses, general duty nurses, and cleaners.

The highest proportion of part-time employees, those regularly scheduled to work fewer hours than full-time employees, was among general duty nurses. Nearly 55 percent of the general duty nurses were part-timers, as were 45 to 50 percent of the dietitians, occupational therapists, grounds keepers, and food service helpers in the 21 areas combined. Part-time workers were least prevalent in the housekeeper occupation, accounting for 5 percent of the workers. The proportion of part-time workers varied considerably among the areas. For example, nearly three-fourths of the general duty nurses in Boston and Buffalo worked part-time, compared with slightly more than one-fourth in Miami.

The extent to which nursing homes contracted out food service operations was studied since this practice could affect staffing patterns and, consequently, the industry's wage level and structure. However, only 44 of the 3,400 nursing homes surveyed had food prepared and served by outside contractors; another 27 homes had food prepared by contractors but served by their own workers. These 71 homes accounted for about 3 percent of the total professional-nonprofessional work force.

#### Occupational earnings

Occupational classifications studied separately were chosen from two major categories—professional-technical

**Text table 2. Extent of coverage of collective bargaining agreements in nursing homes and related facilities, May 1976**

Area	Professional workers			Nonprofessional workers		
	Percent of workers in nursing homes with—					
	Majority covered	Minority covered	None covered	Majority covered	Minority covered	None covered
Atlanta . . . . .	—	5-9	90-94	5-9	—	90-94
Baltimore . . . . .	—	(1)	95+	50-54	—	45-49
Boston . . . . .	(1)	—	95+	5-9	—	90-94
Buffalo . . . . .	25-29	—	70-74	35-39	(1)	55-59
Chicago . . . . .	(1)	—	95+	45-49	—	55-59
Cincinnati . . . . .	5-9	—	95+	10-14	—	85-89
Cleveland . . . . .	15-19	—	80-84	30-34	—	70-74
Dallas-Fort Worth . . . . .	—	—	95+	—	(1)	95+
Denver-Boulder . . . . .	—	—	95+	—	—	95+
Detroit . . . . .	(1)	—	95+	70-74	—	30-34
Kansas City . . . . .	—	—	95+	20-24	—	80-84
Los Angeles-Long Beach . . . . .	5-9	—	95+	5-9	—	90-94
Miami . . . . .	—	—	95+	45-49	—	50-54
Milwaukee . . . . .	—	—	95+	20-24	(1)	70-74
Minneapolis-St. Paul . . . . .	(1)	(1)	95+	30-34	—	65-69
New York . . . . .	55-59	10-14	25-29	80-84	—	20-24
Philadelphia . . . . .	(1)	—	95+	30-34	—	65-69
St. Louis . . . . .	—	—	95+	30-34	—	65-69
San Francisco-Oakland . . . . .	20-24	5-9	65-69	65-69	—	30-34
Seattle-Everett . . . . .	(1)	—	95+	5-9	—	90-94
Washington, D.C.-Md.-Va.	(1)	—	95+	5-9	—	90-94

<sup>1</sup> Workers in category, but made up less than 5 percent.

employees (including general duty, head, and licensed practical nurses; dietitians; and physical and occupational therapists) and nonprofessional employees (nursing aids, cooks, grounds keepers, housekeepers, food service helpers, cleaners, and laundry and maintenance building workers). These occupations, which accounted for about four-fifths of the total employment within the scope of the survey, were selected to represent the various pay levels and activities of nursing home employees.

Among professional-technical employees in the areas for which information was available, full-time physical thera-

pists were highest paid in 10 areas. Their average hourly earnings ranged from \$4.76 in St. Louis to \$8.01 in New York (table 1). The range of earnings for general duty nurses was typically between \$4.50 and \$5.50 an hour, although the New York average was \$7.35. General duty nurses typically earned between 20 and 35 percent an hour more than licensed practical nurses in the same area, but between 5 and 20 percent an hour less than head nurses. Licensed practical nurses usually averaged between \$3.50 and \$4.50 an hour; head nurses most often averaged between \$5 and \$6.50.

**Text table 3. Number and percent of workers in selected occupations in nursing homes and related facilities, 21 areas combined, May 1976**

Occupation	Total employment <sup>1</sup>		Professional and Nonprofessional Workers			
			Full time		Part time	
	Number	Percent	Number	Percent	Number	Percent
All employees . . . . .	255,102	100	151,919	100	69,623	100
Registered nurses . . . . .	19,249	8	9,881	7	9,368	13
Head nurses . . . . .	2,733	1	2,349	2	384	1
General duty nurses . . . . .	16,516	7	7,532	5	8,984	13
Licensed practical nurses . . . . .	19,530	8	12,699	8	6,831	10
Nursing aids . . . . .	105,497	41	77,378	51	28,119	40
Cooks . . . . .	8,191	3	6,611	4	1,580	2
Housekeepers . . . . .	1,595	1	1,508	1	87	(2)
Food service helpers . . . . .	25,949	10	13,925	9	12,024	17
Laundry workers . . . . .	5,846	2	4,157	3	1,689	2
Cleaners . . . . .	18,999	7	15,042	10	3,957	6
Maintenance workers . . . . .	3,947	2	3,003	2	944	1
All other workers . . . . .	46,299	18	7,715	5	5,024	7

<sup>1</sup> Total employments also may include members of religious orders, and executive or administrative personnel.

<sup>2</sup> Less than 0.05 percent.

NOTE: See appendix B for definitions of workers included in each occupation.

Averages for full-time dietitians were reported for only eight areas. Their earnings ranged from \$4.23 in Kansas City to \$6.62 in Milwaukee. Occupational therapists typically earned between \$4 and \$5 an hour, ranging from \$3.18 in St. Louis to \$6.83 in New York.

Among the nonprofessional occupations studied, maintenance workers were often highest paid. Average earnings for these workers were typically between \$3.50 and \$4 an hour, ranging from \$3.03 an hour in Seattle-Everett to \$5.19 an hour in New York. Housekeepers, who supervise the work of the nursing homes' cleaning personnel and usually perform some of the cleaning work, were also among the highest paid in this group, averaging from \$2.68 an hour in Denver-Boulder to \$5.68 an hour in New York. Cooks and grounds keepers typically earned between \$2.50 and \$3.50 an hour.

Nursing aids, by far the largest occupation studied separately, averaged between \$2 and \$3 an hour in all areas except New York where they averaged \$4.83 an hour. Earnings of nursing aids were typically 30 to 40 percent below licensed practical nurses, 40 to 55 percent below general duty nurses, and 50 to 60 percent below head nurses.

Food service helpers, laundry workers, and cleaners—the lowest paid nonprofessional workers along with nursing aids—nearly always averaged between \$2 and \$3 an hour.

Some occupational wage relationships varied among the areas and contrasted sharply with relationships found in the

Bureau's August 1975–January 1976 survey of workers in nongovernment hospitals.<sup>3</sup> In the 20 areas common to both surveys, general duty nurses in nursing homes averaged from 52 to 141 percent more than nursing aids, and licensed practical nurses averaged 31 to 89 percent more (text table 4). Corresponding ranges in hospitals were much less—34 to 88 percent and 7 to 38 percent, respectively. These disparities between nursing home and hospital pay relationships resulted partly from the large differences in average earnings of nursing aids in the two types of facilities. Hospital aids often averaged 20 to 50 percent more per hour than their nursing home counterparts, while the wage advantages for general duty and licensed practical nurses working in hospitals typically were less than 10 percent.

For cleaners, a different pay relationship was observed. In nursing homes, cleaners typically earned as much as or slightly more than nursing aids while in hospitals their earnings rarely came up to those of nursing aids.

Among the nine fully comparable areas in the May 1973<sup>4</sup> and May 1976 studies, average pay levels typically increased between 20 and 30 percent. These increases in

<sup>3</sup> See *Industry Wage Survey: Hospitals, August 1975–January 1976*, Bulletin 1949 (Bureau of Labor Statistics, 1977).

<sup>4</sup> For an account of the earlier study, see *Industry Wage Survey: Nursing Homes and Related Facilities, May 1973*, Bulletin 1855 (Bureau of Labor Statistics, 1975).

**Text table 4. Selected occupational pay relatives in nursing homes and related facilities, May 1976, and in nongovernment hospitals, August 1975 and January 1976<sup>1</sup>, 20 areas**

(Nursing aids' average earnings = 100)

Area	General duty nurses		Licensed practical nurses		Cleaners	
	Nursing homes	Hospitals	Nursing homes	Hospitals	Nursing homes	Hospitals
<b>Northeast:</b>						
Boston .....	186	160	152	128	101	98
Buffalo .....	179	170	136	128	100	97
New York .....	152	134	131	128	97	93
Philadelphia .....	193	147	141	117	101	98
<b>South:</b>						
Atlanta .....	202	172	185	125	101	95
Baltimore .....	179	151	145	123	98	95
Dallas-Fort Worth .....	214	186	163	135	99	98
Miami .....	193	188	158	138	100	92
Washington, D.C.-Md.-Va. ....	194	156	153	119	98	97
<b>North Central:</b>						
Chicago .....	194	155	153	124	101	97
Cleveland .....	202	164	153	121	104	95
Detroit .....	210	169	174	135	100	96
Kansas City .....	201	182	155	128	100	92
Milwaukee .....	223	169	171	125	98	94
Minneapolis-St. Paul .....	180	176	143	127	100	100
St. Louis .....	203	169	153	132	101	96
<b>West:</b>						
Denver-Boulder .....	198	175	151	120	102	92
Los Angeles-Long Beach .....	241	179	189	132	100	93
San Francisco-Oakland .....	203	143	150	107	102	92
Seattle-Everett .....	202	162	155	111	101	98

<sup>1</sup> For hospitals, data for Los Angeles-Long Beach, San Francisco-Oakland, and Seattle-Everett are for January 1976; data for other areas are for August 1975.

earnings varied somewhat among occupations and areas. For example, in Seattle-Everett, average earnings of cleaners increased by 27 percent, while those of maintenance workers rose by 9 percent. Corresponding increases in Buffalo amounted to 20 and 36 percent.

The foregoing discussion was limited to full-time employees in selected jobs. Part-time workers were reported in a majority of the occupations in each of the 21 areas surveyed. (See table 1.) Average hourly earnings for part-time staff were typically less than for full-time staff in the same job and area, but the earnings advantage for full-time workers was generally small—most often in the 1- to 10-percent range. The full-time earnings edge was most pronounced for cooks and maintenance workers, reaching nearly 35 percent in some areas. In the few areas where comparisons were possible, part-time physical and occupational therapists generally averaged more than their full-time counterparts. The part-time advantage was substantial—over 20 percent in most cases.

Earnings of individual workers also varied within the same job and geographic area (tables 2-22). Frequently, hourly earnings of the highest paid workers exceeded those of the lowest paid in the same job and area by \$1.50 or more. Thus, a number of workers in comparatively low-paying jobs earned as much as or more than some workers in jobs with significantly higher hourly averages.

### **Establishment practices and supplementary wage provisions**

Information was also obtained on weekly work schedules and the incidence of selected supplementary benefits, including paid holidays, paid vacations, and health, insurance, and retirement plans for workers grouped into two major employment categories—professional/technical (referred to as simply professional in the following sections) and nonprofessional.

*Scheduled weekly hours.* Weekly work schedules of 40 hours applied to at least three-fourths of the full-time professional employees in 19 of the 21 areas (table 23). In Buffalo, 37½-hour schedules were in effect for about two-fifths of the workers, while more than four-fifths of the employees in New York had 35- or 37½-hour schedules. Schedules of 40 hours applied to about three-fifths or more of the nonprofessional workers in nearly all areas. Most of the other workers had shorter schedules, typically 37½ hours.

Nearly one-tenth of the full-time general duty nurses in the survey were employed by facilities that required them to be “on call” beyond their regular hours of work. Nurses were about evenly divided between those on call 24 hours a day and those with shorter schedules. The proportion of nurses in homes with on-call provisions was two-fifths in Dallas-Fort Worth, about one-fifth in Kansas City and Los Angeles-Long Beach, one-tenth in New York, and less than one-tenth in the other areas.

*Shift differential practices.* In May 1976, about three-tenths of the licensed practical and general duty nurses were employed on second shifts. One-fourth of the nursing aids, one-seventh of the head nurses, and nearly one-tenth of the cooks and food service helpers were also assigned to second shifts. Fewer than 5 percent of the workers in the other occupations were so employed. Third shifts furnished employment for approximately one-fifth of the nursing aids, licensed practical nurses, and general duty nurses; one-tenth of the head nurses; and less than 5 percent of the workers in other occupations. Shift differentials were not common in the industry, but were typical among the workers in major occupations in New York, San Francisco, and Milwaukee, for practical nurses in Buffalo, and general duty nurses in Boston. These differentials, usually on a cents-per-hour or percentage basis, varied widely among areas and, within areas, by occupation.

*Paid holidays.* Paid holidays were provided annually to a majority of the full-time professional and nonprofessional workers in each area (table 24). The number of holidays varied considerably by area, but 6 or 7 days were most common. A major exception to this pattern was New York, where about four-fifths of both groups, professional and nonprofessional, received 12 days or more.

Slightly more than two-fifths of the part-time nonsupervisory employees in the survey were provided paid holidays. The proportion ranged from less than one-tenth in Dallas-Fort Worth to more than four-fifths in Milwaukee, New York, and San Francisco-Oakland.

*Paid vacations.* Paid vacations, after qualifying periods of service, were provided to virtually all full-time professional and nonprofessional workers in most areas (table 35). Three-fourths of the part-time work force were in nursing homes providing paid vacations. Typically, full-time workers received at least 1 week of vacation pay after 1 year of service and a minimum of 2 weeks after 2 years. Three weeks of vacation were provided to a majority of the workers in both occupational groups after 5 years of service in about half of the areas studied, and after 10 years of service in the remaining areas. Maximum provisions for more than 4 weeks of vacation pay were reported for two-thirds or more of the workers in Buffalo, New York, and San Francisco-Oakland, and to less than one-half of the workers in the other areas. In Chicago, such provision applied to slightly more than one-half of the professional workers.

*Health, insurance, and retirement plans.* Hospitalization, surgical, and basic medical insurance, for which the employer paid at least part of the cost, were provided to a majority of the full-time professional and nonprofessional workers in most areas (table 26). Formal sick leave plans—either at full or partial pay, with or without a waiting period were available to at least three-fourths of the workers in 14 areas and to between one-fourth and two-thirds in

**Text table 5. Percent of full-time professional and nonprofessional workers in nursing homes and related facilities with provisions for selected perquisites, May 1976**

Area	Professional		Nonprofessional	
	At least 1 free meal	Uniforms, Laundering, or both <sup>1</sup>	At least 1 free meal	Uniforms, laundering, or both <sup>1</sup>
Northeast:				
Boston . . . . .	43	3	44	—
Buffalo . . . . .	15	32	15	66
New York . . . . .	70	71	69	89
Philadelphia . . . . .	47	9	44	24
South:				
Atlanta . . . . .	19	29	10	44
Baltimore . . . . .	21	9	12	7
Dallas-Fort Worth . . . . .	22	29	14	58
Miami . . . . .	48	—	50	—
Washington, D.C.-Md.-Va. . . . .	32	10	32	14
North Central:				
Chicago . . . . .	74	14	74	17
Cincinnati . . . . .	57	34	54	34
Cleveland . . . . .	47	10	46	16
Detroit . . . . .	25	11	25	15
Kansas City . . . . .	29	38	16	43
Milwaukee . . . . .	18	18	11	11
Minneapolis-St. Paul . . . . .	29	14	29	41
St. Louis . . . . .	38	20	23	28
West:				
Denver-Boulder . . . . .	36	15	35	21
Los Angeles-Long Beach . . . . .	20	1	4	4
San Francisco-Oakland . . . . .	22	6	13	5
Seattle-Everett . . . . .	15	16	11	16

<sup>1</sup> Includes homes that provided a monetary allowance for uniforms, laundering, or both.

NOTE: Dashes indicate no data reported.

the other 7. At least one-half of the workers in a majority of areas were also provided other types of benefits including life and major medical insurance. Slightly more than one-third of the part-time workers were in nursing homes providing some form of health and insurance benefits.

Retirement pension plans, other than social security, applied to three-fourths of the full-time professional and non-professional workers in New York, to about one-half of the workers in Buffalo, and to less than two-fifths of the workers in the other areas. Employers typically paid the entire cost of these pensions. Slightly more than one-third of the

part-timers were in facilities providing retirement pensions.

*Perquisites.* Earnings data in this report relate to cash salaries and do not include the value of room, board, or other perquisites. As illustrated in text table 5, New York led the other areas in providing such perquisites; in that area, about seven-tenths or more of the workers were granted free meals and uniform-laundry benefits. In Chicago, three-fourths of the workers were eligible to receive at least 1 free meal. Free lodging was virtually nonexistent in the industry.

**Table 1. Occupational averages: Selected areas**

(Number and average straight-time hourly earnings<sup>1</sup> of nonsupervisory workers in selected occupations in nursing homes and related facilities, 21 metropolitan areas, May, 1976)

Occupation <sup>2</sup>	Northeast								South								North Central			
	Boston		Buffalo		New York		Philadelphia		Atlanta		Baltimore		Dallas		Miami		Washington			
	Number of workers	Average hourly earnings																		
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																				
GENERAL DUTY NURSES.....	1,205	\$5.07	291	\$4.73	2,397	\$7.28	1,574	\$5.01	273	\$4.72	347	\$5.22	185	\$4.83	231	\$5.06	588	\$5.02	1,666	\$5.13
FULL TIME.....	348	5.17	80	4.76	1,517	7.35	676	5.18	174	4.71	113	5.31	104	4.90	169	4.97	238	5.17	698	5.27
PART TIME.....	857	5.03	211	4.72	880	7.16	898	4.88	99	4.73	234	5.17	81	4.73	62	5.29	350	4.92	968	5.03
LICENSED PRACTICAL NURSES.....	1,684	4.15	414	3.58	2,520	6.37	1,448	3.73	458	3.43	593	4.25	1,078	3.70	387	4.04	318	4.08	1,090	4.10
FULL TIME.....	783	4.23	252	3.63	1,805	6.31	1,007	3.79	387	3.42	412	4.32	827	3.73	316	4.05	192	4.07	747	4.14
PART TIME.....	901	4.07	162	3.49	715	6.53	441	3.58	71	3.49	181	4.08	251	3.63	71	4.00	126	4.11	343	4.03
DIETITIANS.....	76	11.24	18	9.32	100	6.43	7	6.17	7	6.08	-	-	19	4.73	7	6.20	24	8.53	22	6.74
FULL TIME.....	-	-	-	-	91	6.45	6	6.16	-	-	-	-	17	4.63	6	5.57	-	-	19	6.54
PART TIME.....	66	12.05	17	9.56	9	6.19	-	-	-	-	-	-	-	-	-	-	21	8.65	-	-
PHYSICAL THERAPISTS.....	31	7.13	17	7.73	49	8.05	16	8.25	15	7.62	-	-	-	-	-	-	20	8.32	14	7.77
FULL TIME.....	15	6.06	7	5.89	48	8.01	6	6.23	11	7.21	-	-	-	-	7	7.09	10	7.80	9	7.56
PART TIME.....	16	8.13	10	9.02	-	-	10	9.47	-	-	-	-	-	-	-	-	10	8.84	-	-
HEAD NURSES.....	460	5.37	79	5.38	432	8.40	136	5.68	10	4.83	43	5.63	37	5.43	18	6.30	73	5.45	235	5.66
FULL TIME.....	254	5.44	59	5.34	394	8.39	127	5.71	10	4.83	43	5.63	37	5.43	18	6.30	49	5.62	205	5.70
PART TIME.....	206	5.30	20	5.49	38	8.50	9	5.24	-	-	-	-	-	-	-	-	24	5.11	30	5.38
OCCUPATIONAL THERAPISTS.....	44	4.17	21	6.73	41	7.63	11	5.14	-	-	-	-	-	-	-	-	-	-	9	5.09
FULL TIME.....	19	4.23	9	4.81	22	6.83	9	4.76	-	-	-	-	-	-	-	-	-	-	-	-
PART TIME.....	25	4.13	12	8.17	19	8.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>NCNPROFESSIONAL EMPLOYEES</b>																				
NURSING AIDS (ORDERLIES).....	7,873	2.72	1,893	2.63	11,610	4.80	6,734	2.65	2,124	2.33	2,901	2.95	3,768	2.28	1,810	2.57	2,635	2.65	8,033	2.67
FULL TIME.....	4,230	2.78	1,252	2.66	9,780	4.83	5,115	2.68	1,897	2.33	2,419	2.97	3,305	2.29	1,746	2.57	2,100	2.66	5,906	2.71
PART TIME.....	3,643	2.66	641	2.57	1,830	4.62	1,619	2.54	227	2.35	482	2.81	463	2.24	64	2.55	535	2.59	2,127	2.55
COOKS.....	700	3.56	147	3.10	572	5.58	542	3.34	176	2.64	175	3.28	456	2.37	100	3.06	132	3.33	590	3.22
FULL TIME.....	456	3.74	119	3.14	528	5.58	459	3.38	160	2.65	160	3.34	413	2.38	86	3.12	109	3.49	477	3.29
PART TIME.....	244	3.21	28	2.94	44	5.63	83	3.11	16	2.50	15	2.64	43	2.28	14	2.74	23	2.60	113	2.89
GROUNDS KEEPERS.....	45	3.46	6	2.92	49	4.47	87	2.98	7	3.46	18	3.30	34	2.61	6	3.67	26	3.03	31	3.22
FULL TIME.....	19	4.10	-	-	48	4.48	50	3.05	7	3.46	14	3.59	13	2.74	6	3.67	15	3.24	23	3.12
HOUSEKEEPERS.....	155	3.35	37	3.70	204	5.53	105	3.72	46	3.37	29	3.71	57	2.93	27	3.81	38	3.78	87	3.65
FULL TIME.....	134	3.47	37	3.70	190	5.68	100	3.75	44	3.34	29	3.71	57	2.93	27	3.81	36	3.79	85	3.65
PART TIME.....	21	2.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FOOD SERVICE HELPERS.....	2,456	2.52	446	2.57	3,264	4.60	2,140	2.55	336	2.33	765	2.79	770	2.26	337	2.48	717	2.48	2,256	2.58
FULL TIME.....	712	2.78	191	2.66	2,545	4.69	1,069	2.67	264	2.33	501	2.91	595	2.27	310	2.49	361	2.58	1,092	2.73
PART TIME.....	1,744	2.42	255	2.51	719	4.28	1,071	2.42	72	2.30	264	2.59	175	2.23	27	2.34	356	2.38	1,164	2.44
LAUNDRY WORKERS.....	436	2.71	126	2.56	456	4.73	379	2.72	112	2.39	128	2.89	265	2.27	78	2.48	125	2.58	582	2.63
FULL TIME.....	232	2.85	88	2.61	429	4.74	273	2.76	101	2.39	93	2.99	226	2.27	75	2.49	97	2.63	399	2.68
PART TIME.....	204	2.55	38	2.45	27	4.69	106	2.61	11	2.41	35	2.65	39	2.23	-	-	28	2.43	183	2.52
CLEANERS, NURSING HOME.....	1,275	2.73	338	2.65	2,933	4.66	1,355	2.63	324	2.35	632	2.88	656	2.27	302	2.57	512	2.58	1,574	2.70
FULL TIME.....	701	2.82	278	2.67	2,750	4.70	997	2.71	299	2.36	563	2.91	574	2.27	288	2.58	428	2.61	1,258	2.75
PART TIME.....	574	2.62	60	2.56	183	4.18	358	2.41	25	2.34	69	2.59	82	2.25	14	2.43	84	2.44	316	2.53
MAINTENANCE WORKERS, BUILDING.....	545	3.54	91	3.57	520	5.20	228	3.91	70	3.74	84	3.36	57	3.74	73	3.48	80	3.72	315	3.63
FULL TIME.....	341	3.77	70	3.66	499	5.19	191	3.97	46	3.66	73	3.45	52	3.78	73	3.48	60	3.95	280	3.72
PART TIME.....	204	3.15	21	3.30	21	5.45	37	3.58	24	3.91	11	2.78	-	-	-	-	20	3.06	35	2.91

See footnotes at end of table.

**Table 1. Occupational averages: Selected areas—Continued**

(Number and average straight-time hourly earnings<sup>1</sup> of nonsupervisory workers in selected occupations in nursing homes and related facilities, 21 metropolitan areas, May 1976)

Occupation <sup>2</sup>	North Central—Continued													West							
	Cincinnati		Cleveland		Detroit		Kansas City		Milwaukee		Minneapolis-St. Paul		St. Louis		Denver		Los Angeles-Long Beach		San Francisco-Oakland		
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																					
GENERAL DUTY NURSES.....	289	\$4.93	454	\$4.88	865	\$5.17	159	\$4.68	649	\$5.71	1,074	\$5.10	410	\$4.86	598	\$4.56	1,373	\$5.73	997	\$5.27	
FULL TIME.....	135	5.00	196	4.92	396	5.18	100	4.68	208	5.86	403	5.13	163	4.96	299	4.59	670	5.74	473	5.37	
PART TIME.....	154	4.87	258	4.85	469	5.16	59	4.69	441	5.64	671	5.07	247	4.83	299	4.50	703	5.73	524	5.19	
LICENSED PRACTICAL NURSES.....	632	3.90	766	3.66	1,033	4.24	241	3.57	780	4.45	815	4.04	626	3.67	409	3.48	2,880	4.48	851	3.91	
FULL TIME.....	402	3.95	519	3.71	615	4.29	176	3.60	327	4.51	411	4.07	431	3.68	260	3.51	1,986	4.50	520	3.98	
PART TIME.....	230	3.82	247	3.54	418	4.17	65	3.46	453	4.41	404	4.01	195	3.65	149	3.44	894	4.43	331	3.81	
DIETITIANS.....	23	8.07	9	6.29	7	8.10	10	4.82	19	7.36	-	-	21	7.55	-	-	37	4.82	14	5.74	
FULL TIME.....	-	-	-	-	-	-	9	4.23	7	6.62	-	-	-	-	-	-	35	4.82	-	-	
PART TIME.....	19	8.44	-	-	-	-	-	-	12	7.80	-	-	19	7.75	-	-	-	-	6	7.54	
PHYSICAL THERAPISTS.....	6	10.83	12	9.53	6	10.12	7	5.69	-	-	14	6.36	15	6.40	-	-	17	6.85	10	7.83	
FULL TIME.....	-	-	-	-	-	-	7	5.69	-	-	10	6.03	6	4.76	-	-	17	6.85	8	7.78	
PART TIME.....	-	-	8	10.03	-	-	-	-	-	-	-	9	7.50	-	-	-	-	-	8	8.57	
HEAD NURSES.....	98	5.70	67	6.16	68	6.09	36	5.25	75	6.28	82	6.13	122	5.29	-	-	438	7.10	74	6.63	
FULL TIME.....	74	5.84	67	6.16	61	6.21	36	5.25	66	6.34	82	6.13	116	5.24	-	-	433	7.10	73	6.62	
PART TIME.....	24	5.28	-	-	-	-	-	-	9	5.87	-	-	-	-	-	-	-	-	74	5.25	
OCCUPATIONAL THERAPISTS.....	7	3.53	12	5.00	-	-	7	5.19	25	5.63	7	4.88	17	3.55	-	-	10	4.29	10	8.09	
FULL TIME.....	7	3.53	7	4.81	-	-	-	-	13	5.05	-	-	14	3.18	-	-	10	4.29	-	6.507	
PART TIME.....	-	-	-	-	-	-	-	-	12	6.26	-	-	-	-	-	-	-	-	-	7	8.29
<b>NONPROFESSIONAL EMPLOYEES</b>																					
NURSING AIDS (ORDERLIES).....	2,763	2.40	3,237	2.40	6,452	2.46	1,925	2.33	4,614	2.64	6,637	2.80	4,597	2.40	2,473	2.31	13,757	2.37	5,579	2.60	
FULL TIME.....	1,830	2.43	2,518	2.43	5,316	2.47	1,636	2.33	2,421	2.63	3,273	2.85	3,783	2.41	1,614	2.32	10,809	2.38	3,934	2.65	
PART TIME.....	933	2.34	719	2.31	1,136	2.41	289	2.30	2,193	2.64	3,364	2.75	814	2.34	859	2.29	2,948	2.31	1,645	2.49	
COOKS.....	304	2.66	253	2.81	414	2.98	217	2.51	226	3.04	466	3.18	467	2.62	191	2.79	1,209	2.88	483	3.06	
FULL TIME.....	198	2.79	198	2.89	357	3.02	174	2.55	153	3.10	311	3.30	357	2.69	154	2.80	1,077	2.91	371	3.12	
PART TIME.....	106	2.41	55	2.53	57	2.68	43	2.35	73	2.91	155	2.95	110	2.38	37	2.74	132	2.68	112	2.85	
GROUNDS KEEPERS.....	40	2.72	60	2.65	11	3.00	14	2.78	15	2.58	-	-	44	2.43	6	2.69	85	2.61	35	2.91	
FULL TIME.....	19	3.12	21	3.19	7	2.93	-	-	-	-	-	-	20	2.51	-	-	33	2.75	12	2.85	
PART TIME.....	21	2.35	39	2.36	-	-	-	-	-	-	-	-	24	2.37	-	-	52	2.53	23	2.94	
HOUSEKEEPERS.....	44	3.81	54	3.14	87	3.59	13	3.45	60	3.37	37	3.90	75	2.98	46	2.69	201	3.14	138	2.76	
FULL TIME.....	44	3.81	52	3.15	87	3.59	13	3.45	46	3.53	35	3.90	74	2.98	45	2.68	201	3.14	117	2.81	
PART TIME.....	-	-	-	-	-	-	-	-	14	2.86	-	-	-	-	-	-	-	21	2.52	-	
FOOD SERVICE HELPERS.....	836	2.40	730	2.38	1,527	2.44	340	2.31	983	2.44	1,596	2.63	1,085	2.35	531	2.27	2,748	2.32	982	2.50	
FULL TIME.....	417	2.47	372	2.43	986	2.47	217	2.33	346	2.57	406	2.82	556	2.41	224	2.33	1,826	2.33	533	2.59	
PART TIME.....	419	2.32	358	2.32	541	2.38	123	2.28	637	2.37	1,190	2.56	529	2.30	307	2.23	922	2.29	449	2.40	
LAUNDRY WORKERS.....	185	2.08	198	2.51	291	2.56	116	2.35	257	2.60	393	2.68	379	2.40	120	2.32	534	2.42	319	2.66	
FULL TIME.....	146	2.51	144	2.56	238	2.59	85	2.37	144	2.59	157	2.85	294	2.43	75	2.33	430	2.43	211	2.71	
PART TIME.....	39	2.37	54	2.39	53	2.44	31	2.30	113	2.60	236	2.57	85	2.31	45	2.30	104	2.38	108	2.58	
CLEANERS, NURSING HOME.....	587	2.49	470	2.48	1,100	2.47	332	2.33	580	2.55	997	2.79	889	2.41	359	2.35	2,377	2.38	738	2.66	
FULL TIME.....	417	2.54	345	2.52	951	2.48	268	2.34	347	2.57	561	2.85	678	2.44	255	2.37	2,052	2.37	561	2.71	
PART TIME.....	170	2.35	125	2.36	149	2.42	64	2.27	233	2.51	436	2.71	211	2.31	104	2.30	325	2.40	177	2.52	
MAINTENANCE WORKERS, BUILDING.....	186	3.11	143	3.69	229	3.30	42	3.58	194	3.35	243	3.43	158	3.62	35	3.98	330	3.35	123	3.83	
FULL TIME.....	88	3.58	86	4.01	160	3.44	28	3.75	115	3.55	160	3.69	144	3.66	18	3.55	282	3.31	85	4.02	
PART TIME.....	98	2.70	57	3.21	69	2.98	14	3.26	79	3.05	83	2.93	14	3.24	17	4.43	48	3.60	38	3.40	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of changes in the sample composition and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>2</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

**Table 2. Occupational earnings: Atlanta, Ga.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																								
			2.20 and under 2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																											
GENERAL DUTY NURSES <sup>4</sup>	273	\$4.72	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME.....	174	4.71	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME.....	99	4.73	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
LICENSED PRACTICAL NURSES <sup>4</sup>	458	3.43	—	—	—	—	—	4	—	—	—	29	36	95	66	109	70	31	13	2	13	4	29	5	8	17	6
FULL TIME.....	387	3.42	—	—	—	—	—	4	—	—	—	27	33	81	52	93	61	22	9	2	—	—	—	—	—	—	—
PART TIME.....	71	3.49	—	—	—	—	—	—	—	—	2	3	14	14	16	9	9	4	—	—	—	—	—	—	—	—	
DIETITIANS.....	7	6.08	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
PHYSICAL THERAPISTS.....	15	7.62	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN.....	11	8.09	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7
FULL TIME.....	11	7.21	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7
MEN.....	7	7.72	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5
HEAD NURSES.....	10	4.83	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	5	—	—	3	—
<b>NONPROFESSIONAL EMPLOYEES</b>																											
NURSING AIDS (ORDERLIES).....	2,124	2.33	7228	465	129	74	90	54	37	20	14	—	9	—	2	2	—	—	—	—	—	—	—	—	—	—	—
MEN.....	121	2.32	79	17	12	5	—	2	—	1	2	—	3	—	2	2	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	2,003	2.33	1149	448	117	69	90	52	37	19	12	—	6	—	2	2	—	—	—	—	—	—	—	—	—	—	
PULL TIME.....	1,897	2.33	1087	433	127	72	59	43	31	18	14	—	9	—	2	2	—	—	—	—	—	—	—	—	—	—	
MEN.....	105	2.33	67	15	10	5	—	2	—	1	2	—	3	—	2	2	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	1,792	2.33	1020	418	117	67	59	41	31	17	12	—	6	—	2	2	—	—	—	—	—	—	—	—	—		
PART TIME.....	227	2.35	141	32	2	2	31	11	6	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	211	2.35	129	30	—	2	31	11	6	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
COOKS <sup>5</sup> .....	176	2.64	735	28	5	35	15	13	10	6	8	2	7	—	2	7	—	—	—	—	—	—	—	—	—	3	
FULL TIME.....	160	2.65	30	28	4	30	13	13	7	6	8	2	7	—	2	7	—	—	—	—	—	—	—	—	—	3	
PART TIME.....	16	2.50	5	—	1	5	2	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
GROUNDS KEEPERS <sup>8</sup> .....	7	3.46	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
HOUSEKEEPERS.....	46	3.37	2	5	1	—	—	—	2	5	—	10	3	2	—	4	—	—	—	—	—	—	—	—	—	2	
MEN.....	19	3.54	72	3	1	—	—	—	—	—	3	—	2	—	2	4	—	2	2	—	—	—	—	—	—	2	
WOMEN.....	27	3.24	—	2	—	—	—	—	—	—	—	—	—	—	—	2	—	2	2	—	—	—	—	—	—	—	
FOOD SERVICE HELPERS.....	336	2.33	7211	41	45	16	9	6	4	—	2	—	7	3	—	2	—	—	—	—	—	—	—	—	—	—	
MEN.....	46	2.37	20	4	20	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	290	2.32	191	37	25	16	9	4	4	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PULL TIME.....	264	2.33	163	39	23	16	9	6	4	—	2	—	—	—	—	2	—	—	—	—	—	—	—	—	—		
MEN.....	31	2.37	13	4	12	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	233	2.33	150	35	11	16	9	4	4	—	2	—	—	—	—	2	—	—	—	—	—	—	—	—	—		
PART TIME.....	72	2.30	48	2	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	15	2.35	7	—	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	57	2.29	41	2	14	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
LAUNDRY WORKERS.....	112	2.39	749	20	15	9	2	9	4	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	14	2.50	4	—	6	—	—	—	2	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	98	2.38	45	20	9	2	—	7	4	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PULL TIME.....	101	2.39	46	18	13	7	2	7	4	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	14	2.50	4	—	6	—	—	—	2	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	87	2.37	42	18	7	7	2	2	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	11	2.41	3	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table 2. Occupational earnings: Atlanta, Ga.<sup>1</sup>—Continued**(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																											
			2.20 and under 2.30	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00 and over		
<b><u>NONPROFESSIONAL EMPLOYEES--</u></b>																														
<b>CLEANERS, NURSING HOME.....</b>	324	\$2.35	7186	51	30	20	11	7	4	—	9	2	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	86	2.49	32	12	10	10	4	4	2	—	6	2	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	238	2.31	154	39	20	10	7	3	2	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
<b>FULL TIME.....</b>	299	2.36	166	51	30	18	11	7	4	—	6	2	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	80	2.50	28	12	10	8	4	4	2	—	6	2	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	219	2.30	138	39	20	10	7	3	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>PART TIME.....</b>	25	2.34	20	—	—	2	—	—	—	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	6	2.33	4	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	19	2.34	16	—	—	—	—	—	—	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>MAINTENANCE WORKERS, BUILDINGS<sup>4</sup>.....</b>	70	3.74	5	—	—	4	—	—	—	2	2	6	4	4	4	6	6	8	8	—	—	8	2	—	—	2	3	—	—	
FULL TIME.....	46	3.66	2	—	—	2	—	—	—	—	2	6	4	—	4	6	6	6	6	2	—	4	2	—	—	—	—	—	—	—
PART TIME.....	24	3.91	73	—	—	2	—	—	—	2	—	—	4	—	—	—	—	—	2	2	—	4	—	—	2	3	—	—	—	—

<sup>1</sup> The Atlanta Standard Metropolitan Statistical area consists of Clayton, Cobb, DeKalb, Fulton, and Gwinnett Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.<sup>4</sup> All or virtually all workers were women.<sup>5</sup> All workers were at \$7.20 and over.<sup>6</sup> Workers were distributed as follows: 2 at \$6.80 to \$7.00 and 7 at \$7.20 and over.<sup>7</sup> All workers were at: \$2.20 to \$2.30.<sup>8</sup> All or virtually all workers were men.

**Table 3. Occupational earnings: Baltimore, Md.<sup>1</sup>**

(Number and straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976.)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																															
			Under 2.00	2.00 and under 2.10	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.30	3.50	3.70	3.90	4.10	4.30	4.50	4.70	4.90	5.10	5.30	5.50	5.90	6.30	6.70				
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																		
GENERAL DUTY NURSES <sup>4</sup> .....	347	\$5.22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	25	23	8	43	32	93	105	111	-				
FULL TIME.....	113	5.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	2	6	17	14	21	48	2	-				
PART TIME.....	234	5.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	22	21	2	26	18	72	57	9	-			
LICENSED PRACTICAL NURSES <sup>4</sup> .....	593	4.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	70	81	224	51	70	53	16	2	2	-	-	-			
FULL TIME.....	412	4.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	11	9	53	175	36	63	44	13	2	2	-	-	-			
PART TIME.....	181	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	61	28	49	15	7	9	3	-	-	-					
HEAD NURSES.....	43	5.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	5	2	22	4	4			
WOMEN.....	40	5.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	5	2	19	4	54			
FULL TIME.....	43	5.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	5	2	22	4	4			
WOMEN.....	40	5.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	5	2	19	4	4			
<b>NONPROFESSIONAL EMPLOYEES</b>																																		
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	2,901	2.95	-	-	-	45	235	157	123	230	255	229	163	180	377	807	86	12	2	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME.....	2,419	2.97	-	-	-	23	184	102	103	204	184	216	136	124	280	766	83	12	2	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	482	2.81	-	-	-	22	51	55	20	26	71	13	27	56	97	41	3	-	-	-	-	-	-	-	-	-	-	-	-	-				
COOKS.....	175	3.28	-	-	-	4	-	-	-	-	15	8	11	26	22	28	16	28	5	6	-	-	-	-	-	-	-	-	-	-				
MEN.....	22	3.46	-	-	-	4	-	-	-	-	-	-	-	-	-	-	3	-	9	-	2	-	-	-	-	-	-	-	-	-				
WOMEN.....	153	3.25	-	-	-	4	-	-	-	-	15	8	9	26	22	25	16	19	5	4	-	-	-	-	-	-	-	-	-	-				
FULL TIME.....	160	3.34	-	-	-	4	-	-	-	-	11	8	11	26	21	28	14	28	5	6	-	-	-	-	-	-	-	-	-	-				
MEN.....	18	3.74	-	-	-	4	-	-	-	-	11	8	11	26	21	28	14	28	5	6	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	142	3.29	-	-	-	4	-	-	-	-	11	8	9	26	21	25	14	19	5	4	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	15	2.64	-	-	-	4	-	-	-	-	4	-	-	1	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	11	2.78	-	-	-	4	-	-	-	-	4	-	-	1	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-				
GROUNDS KEEPERS <sup>5</sup> .....	18	3.30	-	3	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	1	-	-	5	2	-	-	3	-	-	-	-	-		
FULL TIME.....	14	3.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	1	-	-	5	2	-	-	3	-	-	-	-	-		
HOUSEKEEPERS.....	29	3.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	4	6	4	1	-	4	4	-	-	-	-	-		
MEN.....	7	4.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	4	6	4	1	-	2	2	-	-	-	-	-		
WOMEN.....	22	3.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	4	6	2	-	1	-	2	2	-	-	-	-		
FULL TIME.....	29	3.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	4	6	4	1	-	4	4	-	-	-	-	-		
MEN.....	7	4.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	4	6	4	1	-	2	2	-	-	-	-	-		
WOMEN.....	22	3.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	2	4	6	2	-	1	-	2	2	-	-	-	-		
FOOD SERVICE HELPERS.....	765	2.79	4	-	-	63	97	54	27	67	58	83	29	45	79	153	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	127	2.83	-	-	-	16	14	12	2	1	11	11	2	10	22	24	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	638	2.79	4	-	-	47	83	42	25	66	47	72	27	35	57	129	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	501	2.91	-	-	-	13	46	18	19	56	33	63	20	39	53	135	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	50	3.06	-	-	-	4	2	-	2	4	-	2	4	-	8	8	18	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	451	2.89	-	-	-	13	42	16	17	56	31	59	20	31	45	117	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	264	2.59	4	-	-	50	51	36	8	11	25	20	9	6	26	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	77	2.69	-	-	-	16	10	10	-	1	9	7	2	2	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	187	2.54	4	-	-	34	41	26	8	10	16	13	7	4	12	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
LAUNDRY WORKERS.....	128	2.89	-	-	-	3	8	14	7	10	21	7	2	14	11	19	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	8	2.87	-	-	-	-	-	-	-	-	4	-	-	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	120	2.89	-	-	-	3	8	14	3	10	21	7	2	13	11	16	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME <sup>4</sup> .....	93	2.99	-	-	-	-	-	-	14	-	10	12	7	2	10	11	15	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	35	2.65	-	-	-	3	8	-	7	-	9	-	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	31	2.66	-	-	-	3	8	-	3	-	9	-	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 3. Occupational earnings: Baltimore, Md.<sup>1</sup>—Continued**(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>4</sup>	Number of workers receiving straight time hourly earnings (in dollars) of—																										
			2.00 Under 2.00	2.10 and under 2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.30	3.50	3.70	3.90	4.10	4.30	4.50	4.70	4.90	5.10	5.30	5.50	5.90	6.30	6.70
<b>NONPROFESSIONAL EMPLOYEES--</b>																													
<b>CONTINUED</b>																													
CLEANERS, NURSING HOME.....	632	\$2.88	—	—	—	27	60	41	26	49	62	51	23	66	68	152	7	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	197	2.92	—	—	—	16	10	12	5	5	10	25	10	26	12	64	2	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	435	2.85	—	—	—	11	50	29	21	44	52	26	13	40	56	88	5	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME.....	563	2.91	—	—	—	13	43	39	23	49	50	49	18	60	60	152	7	—	—	—	—	—	—	—	—	—	—	—	—
MEN.....	167	2.97	—	—	—	6	8	12	5	5	8	23	6	20	8	64	2	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	396	2.89	—	—	—	7	35	27	18	44	42	26	12	40	52	88	5	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME.....	69	2.59	—	—	—	14	17	2	3	—	12	2	5	6	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN.....	30	2.68	—	—	—	10	2	—	—	—	2	2	4	6	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	39	2.53	—	—	—	4	15	2	3	—	10	—	1	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MAINTENANCE WORKERS, BUILDINGS <sup>5</sup> .....	84	3.36	4	—	—	4	—	5	—	—	2	3	20	2	3	11	2	13	5	1	4	3	2	—	—	—	—	—	—
FULL TIME.....	73	3.45	4	—	—	—	—	—	—	—	2	—	20	2	3	8	2	13	5	1	4	3	2	—	—	—	—	—	—
PART TIME.....	11	2.78	—	—	—	4	—	1	—	—	—	—	3	—	—	—	3	—	—	—	—	—	—	—	—	—	—	—	—

<sup>1</sup> The Baltimore Metropolitan Statistical Area consists of the city of Baltimore and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.<sup>4</sup> All or virtually all workers were women.<sup>5</sup> All workers were at \$6.30 to \$6.70.<sup>6</sup> All or virtually all workers were men.

**Table 4. Occupational earnings: Boston, Mass.<sup>1</sup>**(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																										
			2.20 and under 2.30	2.40	2.50	2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40 and over			
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																													
GENERAL DUTY NURSES <sup>4</sup> .....	1,205	\$5.07	-	-	-	-	-	-	-	-	-	-	-	-	-	16	69	52	196	169	248	155	201	33	6	37	10	13	
FULL TIME.....	348	5.17	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	11	33	43	79	66	57	14	2	17	5	5	
PART TIME.....	857	5.03	-	-	-	-	-	-	-	-	-	-	-	-	-	8	61	41	163	126	169	89	144	19	4	20	5	8	
LICENSED PRACTICAL NURSES <sup>4</sup> .....	1,684	4.15	-	-	-	-	-	-	-	17	8	93	121	233	451	384	189	84	40	57	7	-	-	-	-	-	-	-	
FULL TIME.....	783	4.23	-	-	-	-	-	-	-	9	-	25	69	61	186	192	98	67	31	43	2	-	-	-	-	-	-	-	
PART TIME.....	901	4.07	-	-	-	-	-	-	-	8	8	68	52	172	265	192	91	17	9	14	5	-	-	-	-	-	-	-	
DIETITIANS <sup>4</sup> .....	76	11.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	566	
PART TIME.....	66	12.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	66	
PHYSICAL THERAPISTS.....	31	7.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	17	
WOMEN.....	28	6.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	14	
FULL TIME.....	15	6.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	
PART TIME.....	16	8.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	
HEAD NURSES <sup>4</sup> .....	13	7.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	
FULL TIME.....	460	5.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	29	
PART TIME.....	254	5.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	
OCCUPATIONAL THERAPISTS <sup>4</sup> .....	206	5.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	
FULL TIME.....	44	4.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	15	-	3	13	5	-	-	2	-	-	1	-
PART TIME.....	19	4.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	15	-	3	8	3	-	-	2	-	-	-	-
PART TIME.....	25	4.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	2	-	-	-	-	-	-	1	-
<b>NONPROFESSIONAL EMPLOYEES</b>																													
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	7,873	2.72	454	903	845	1409	658	692	909	1103	252	407	216	7	5	5	-	8	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	4,230	2.78	164	381	365	754	385	382	548	653	155	310	108	7	5	5	-	8	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	3,643	2.66	290	522	480	655	273	310	361	450	97	97	108	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
COOKS.....	700	3.56	-	-	28	-	9	20	35	92	117	117	80	25	44	64	29	12	5	10	11	2	-	-	-	-	-	-	
MEN.....	157	3.08	-	-	-	-	-	-	-	25	17	18	28	3	13	25	3	9	3	5	6	2	-	-	-	-	-	-	
WOMEN.....	543	3.46	-	-	28	-	9	20	35	67	100	99	52	22	31	39	26	3	2	5	5	-	-	-	-	-	-	-	
FULL TIME.....	456	3.74	-	-	15	-	-	-	16	41	69	81	45	25	39	56	29	12	5	10	11	2	-	-	-	-	-	-	-
MEN.....	138	3.94	-	-	-	-	-	-	-	18	14	18	22	3	10	25	3	9	3	5	6	2	-	-	-	-	-	-	-
WOMEN.....	318	3.65	-	-	15	-	-	-	16	23	55	63	23	22	29	31	26	3	2	5	5	-	-	-	-	-	-	-	
PART TIME.....	244	3.21	-	-	13	-	9	20	19	51	48	36	35	-	5	8	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	19	3.39	-	-	-	-	-	-	-	7	3	-	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	225	3.19	-	-	13	-	9	20	19	44	45	36	29	-	2	8	-	-	-	-	-	-	-	-	-	-	-	-	
GROUNDS KEEPERS <sup>4</sup> .....	45	3.46	-	8	-	5	3	2	-	2	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-		
FULL TIME.....	19	4.10	-	-	-	-	5	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	
PART TIME.....	26	3.00	-	8	-	-	3	-	-	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-		
HOUSKEEPERS.....	155	3.35	-	-	2	19	3	8	17	31	7	2	15	8	31	7	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	48	3.77	-	-	2	2	-	2	-	3	5	-	2	8	12	7	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	107	3.16	-	-	17	3	6	17	28	2	2	13	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	134	3.47	-	-	-	6	3	4	17	29	7	2	15	8	31	7	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	46	3.83	-	-	-	2	2	-	2	3	5	-	2	8	12	7	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	88	3.28	-	-	-	4	3	2	17	26	2	2	13	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	21	2.59	-	-	2	13	-	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table 4. Occupational earnings: Boston, Mass.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																								
			2.20 and under 2.30	2.30	2.40	2.50	2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40
<b>NONPROFESSIONAL EMPLOYEES— CONTINUED</b>																											
FOOD SERVICE HELPERS.....	2,456	\$2.52	624	590	200	298	114	126	179	116	113	68	13	10	5	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	485	2.65	91	96	38	59	14	40	21	31	60	25	—	5	5	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	1,971	2.49	533	494	162	239	100	86	158	85	53	43	13	5	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	712	2.78	61	65	60	96	53	89	81	40	79	60	13	10	5	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	202	2.85	24	25	7	14	14	30	11	8	34	25	—	5	5	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	510	2.76	37	40	53	82	39	59	70	32	45	35	13	5	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	1,744	2.42	563	525	140	202	61	37	98	76	34	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	283	2.51	67	71	31	45	—	10	10	23	26	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	1,461	2.40	496	454	109	157	61	27	88	53	8	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
LAUNDRY WORKERS.....	436	2.71	43	64	41	39	36	44	77	57	11	—	16	3	—	—	5	—	—	—	—	—	—	—	—	—	
MEN.....	57	2.63	3	16	—	6	11	7	4	6	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	379	2.72	40	48	41	33	25	37	73	51	7	—	16	3	—	5	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	232	2.85	23	10	10	26	22	34	19	53	11	—	16	3	—	5	—	—	—	—	—	—	—	—	—	—	
MEN.....	36	2.72	—	10	—	3	5	4	4	6	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	196	2.98	23	—	10	23	17	30	15	47	7	—	16	3	—	5	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	204	2.55	20	54	31	13	14	10	58	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	21	2.47	3	6	—	3	6	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	183	2.56	17	48	31	10	8	7	58	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
CLEANERS, NURSING HOME.....	1,275	2.73	126	201	93	250	66	81	131	124	51	68	35	15	24	10	—	—	—	—	—	—	—	—	—	—	
MEN.....	373	2.85	27	57	30	36	29	28	36	29	24	43	15	10	9	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	902	2.68	99	144	63	214	37	53	95	95	27	25	20	5	15	10	—	—	—	—	—	—	—	—	—	—	—
FULL TIME.....	701	2.82	22	58	47	196	46	42	74	71	26	60	25	10	14	10	—	—	—	—	—	—	—	—	—	—	—
MEN.....	199	2.95	5	32	3	27	15	14	21	10	13	35	10	5	9	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	502	2.77	17	26	44	169	31	28	53	61	13	25	15	5	5	10	—	—	—	—	—	—	—	—	—	—	—
PART TIME.....	574	2.62	104	143	46	54	20	39	57	53	25	8	10	5	10	—	—	—	—	—	—	—	—	—	—	—	—
MEN.....	174	2.73	22	25	27	9	14	14	15	19	11	8	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	400	2.57	82	118	19	45	6	25	42	34	14	—	5	—	10	—	—	—	—	—	—	—	—	—	—	—	—
MAINTENANCE WORKERS, BUILDING <sup>6</sup> .....	545	3.54	8	22	7	22	16	21	17	112	95	49	30	8	9	24	13	17	8	33	13	6	—	8	2	—	5
FULL TIME.....	341	3.77	4	—	—	3	12	7	3	59	63	46	18	8	9	23	13	17	8	30	5	6	—	8	2	—	5
PART TIME.....	204	3.15	4	22	7	19	4	14	14	53	32	3	12	—	—	1	—	—	—	3	8	—	—	8	—	—	—

<sup>1</sup> The Boston Standard Metropolitan Statistical Area consists of Suffolk County, 15 communities in Essex County, 30 in Middlesex County, 20 in Norfolk County, and 9 in Plymouth County.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 1 at \$7.00 to \$7.20 and 65 at \$7.60 and over.

<sup>6</sup> Workers were distributed as follows: 2 at \$6.60 to \$6.80 and 15 at \$7.60 and over.

<sup>7</sup> Workers were distributed as follows: 5 at \$6.40 to \$6.60; 12 at \$6.60 to \$6.80; and 12 at \$7.00 to \$7.20.

<sup>8</sup> All or virtually all workers were men.

**Table 5. Occupational earnings: Buffalo, N.Y.<sup>1</sup>**

(Number and straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																										
			2.20 and under 2.40	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80			
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																													
GENERAL DUTY NURSES <sup>4</sup>	291	\$4.73	—	—	—	—	—	—	—	5	—	—	19	22	68	45	45	39	39	7	2	—	—	—	—	—	—		
FULL TIME	80	4.76	—	—	—	—	—	—	—	3	—	—	2	2	23	14	13	11	9	1	2	—	—	—	—	—	—	—	
PART TIME	211	4.72	—	—	—	—	—	—	—	2	—	—	17	20	45	31	32	28	30	6	—	—	—	—	—	—	—	—	
LICENSED PRACTICAL NURSES <sup>1</sup>	414	3.58	—	—	—	3	17	115	127	52	50	28	10	6	—	6	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME	252	3.63	—	—	—	3	8	61	69	34	35	22	10	4	—	6	—	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME	162	3.49	—	—	—	—	9	54	58	18	15	6	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
DIETITIANS <sup>5</sup>	18	9.32	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	—	—	—	517
PART TIME	17	9.56	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	17
PHYSICAL THERAPISTS	17	7.73	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	69
WOMEN	14	7.45	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7
FULL TIME	7	5.89	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1
WOMEN	6	5.73	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1
PART TIME	10	9.02	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	88
WOMEN	8	8.74	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6
HEAD NURSES <sup>4</sup>	79	5.38	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2	5	1	10	7	16	9	10	5	—	3
FULL TIME	59	5.34	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	2	5	1	7	5	15	4	6	8	—	2
PART TIME	20	5.49	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	3	2	1	5	4	1	—	2	1
OCCUPATIONAL THERAPISTS <sup>4</sup>	21	6.73	—	—	—	—	—	—	—	4	—	—	—	4	1	—	—	1	1	—	—	—	—	—	—	—	—	—	87
FULL TIME	9	4.81	—	—	—	—	—	—	—	—	—	—	—	4	1	—	—	1	1	—	—	—	—	—	—	—	—	—	1
PART TIME	12	8.17	—	—	—	—	—	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7
<b>NONPROFESSIONAL EMPLOYEES</b>																													
NURSING AIDS (ORDERLIES)	1,893	2.63	386	560	436	317	119	54	20	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	107	2.62	30	31	42	19	9	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	1,786	2.63	356	529	424	298	110	49	19	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME	1,252	2.66	206	340	317	244	79	46	19	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	69	2.60	18	23	7	14	4	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	1,183	2.67	188	317	310	230	75	43	19	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME	641	2.57	180	220	119	73	40	8	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN	38	2.66	12	8	5	5	5	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	603	2.56	168	212	114	68	35	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
COOKS	147	3.10	—	20	27	22	40	12	6	8	2	1	—	—	—	—	1	1	—	—	—	—	—	—	—	—	—	3	
MEN	8	3.98	—	—	—	—	—	—	—	1	2	1	3	—	—	—	—	1	1	—	—	—	—	—	—	—	—	—	
WOMEN	139	3.05	—	20	27	22	40	12	5	6	1	2	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	3	
FULL TIME	119	3.14	—	14	22	17	32	12	4	6	2	5	—	—	—	—	1	1	—	—	—	—	—	—	—	—	—	3	
MEN	7	4.05	—	—	—	—	—	—	—	—	2	1	3	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	
WOMEN	112	3.08	—	14	22	17	32	12	4	4	1	2	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	3	
PART TIME <sup>4</sup>	28	2.94	—	6	5	5	8	—	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
GROUNDS KEEPERS <sup>9</sup>	6	2.92	1	3	—	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
HOUSEKEEPERS	37	3.70	—	3	3	1	1	6	2	4	7	5	—	—	—	—	3	—	1	1	—	—	—	—	—	—	—	—	—
WOMEN	32	3.66	—	3	3	1	1	6	2	4	7	4	—	—	—	—	3	—	1	1	—	—	—	—	—	—	—	—	—
FULL TIME	37	3.70	—	3	3	1	1	3	2	4	7	4	—	—	—	—	3	—	1	1	—	—	—	—	—	—	—	—	—
WOMEN	32	3.66	—	3	3	1	1	3	2	4	7	4	—	—	—	—	3	—	1	1	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table 5. Occupational earnings: Buffalo, N.Y.<sup>1</sup>—Continued**(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																																																	
			2.20 and under 2.40		2.40		2.60		2.80		3.00		3.20		3.40		3.60		3.80		4.00		4.20		4.40		4.60		4.80		5.00		5.20		5.40		5.60		5.80		6.00		6.20		6.40		6.60		6.80		7.00	
			2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00	7.20	7.40	7.60	7.80	8.00	8.20	8.40	8.60	8.80	9.00																	
<b>NONPROFESSIONAL EMPLOYEES--</b>																																																				
<b>CONTINUED</b>																																																				
FOOD SERVICE HELPERS.....	446	\$2.57	104	168	96	50	9	18	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
MEN.....	43	2.50	21	6	14	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
WOMEN.....	403	2.58	83	162	82	49	9	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
FULL TIME.....	191	2.66	14	75	48	34	7	12	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
PART TIME.....	255	2.51	90	93	48	16	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
MEN.....	35	2.46	20	4	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
WOMEN.....	220	2.52	70	89	38	15	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
LAUNDRY WORKERS.....	126	2.56	36	31	39	19	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
FULL TIME.....	88	2.61	19	22	29	17	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
PART TIME.....	38	2.45	17	9	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
CLEANERS, NURSING HOME.....	338	2.65	54	103	98	57	14	11	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
MEN.....	41	2.75	4	2	24	6	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
WOMEN.....	297	2.63	50	101	74	51	11	9	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
FULL TIME.....	278	2.67	37	88	77	55	14	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
MEN.....	31	2.75	3	2	15	6	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
WOMEN.....	247	2.66	34	82	62	49	11	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
PART TIME.....	60	2.56	17	19	21	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
MEN.....	50	2.52	16	19	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	
Maintenance Workers, Buildings <sup>4</sup> .....	91	3.57	-	3	4	3	2	13	28	9	10	10	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
FULL TIME.....	70	3.66	-	3	-	2	2	5	22	8	10	10	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																		
PART TIME.....	21	3.30	-	-	4	1	-	8	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																	

<sup>1</sup> The Buffalo Standard Metropolitan Statistical Area consists of Erie and Niagara Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.<sup>4</sup> All or virtually all workers were women.<sup>5</sup> Workers were distributed as follows: 4 at \$8.00 to \$8.20 and 13 at \$8.20 and over.<sup>6</sup> Workers were distributed as follows: 1 at \$7.20 to \$7.40 and 8 at \$8.20 and over.<sup>7</sup> Worker was at \$7.20 to \$7.40.<sup>8</sup> All workers were at \$8.20 and over.<sup>9</sup> All or virtually all workers were men.

**Table 6. Occupational earnings: Chicago, Ill.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																											
			Under 2.20	2.20 and under 2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00		
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																														
GENERAL DUTY NURSES <sup>4</sup>	1,666	\$5.13	—	—	—	—	—	—	—	—	—	—	—	—	—	2	50	81	108	180	133	439	173	214	128	89	33	36	—	
FULL TIME	698	5.27	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	41	42	59	49	147	82	105	61	48	28	36	—	
PART TIME	968	5.03	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	50	40	66	121	84	292	91	109	67	41	5	—	
LICENSED PRACTICAL NURSES <sup>4</sup>	1,090	4.10	—	—	—	—	—	—	—	12	5	24	49	112	167	93	208	114	103	95	6	34	15	2	51	—	—	—	—	
FULL TIME	747	4.14	—	—	—	—	—	—	—	12	5	17	34	77	118	60	114	74	80	58	6	28	11	2	51	—	—	—	—	
PART TIME	343	4.03	—	—	—	—	—	—	—	—	7	15	35	49	33	94	40	23	37	—	6	4	—	—	—	—	—	—	—	
DIETITIANS <sup>4</sup>	22	6.74	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	56
FULL TIME	19	6.54	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	59
PHYSICAL THERAPISTS <sup>4</sup>	14	7.77	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	69
WOMEN	11	7.46	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6
FULL TIME	9	7.56	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4
HEAD NURSES <sup>4</sup>	235	5.66	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	15	7	10	41	37	16	36	22	15	24
FULL TIME	205	5.70	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	15	7	10	25	34	14	29	21	15	23
PART TIME	30	5.38	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	16	3	2	7	1	—	1
OCCUPATIONAL THERAPISTS <sup>4</sup>	9	5.09	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	5	—	—	—	—	—	—	—	2	81
<b>NONPROFESSIONAL EMPLOYEES</b>																														
NURSING AIDS (ORDERLIES) <sup>4</sup>	8,033	2.67	—	819	800	488	997	993	619	2051	347	411	357	75	39	19	16	—	2	—	—	—	—	—	—	—	—	—	—	
FULL TIME	5,906	2.71	—	368	512	244	779	663	464	1833	270	345	297	64	34	17	14	—	2	—	—	—	—	—	—	—	—	—	—	
PART TIME	2,127	2.55	—	451	288	244	218	330	155	218	77	66	60	11	5	2	2	—	—	—	—	—	—	—	—	—	—	—	—	
COOKS	590	3.22	—	12	9	19	102	33	25	9	36	76	79	45	37	5	36	21	10	14	3	12	—	7	—	—	—	—	—	
MEN	66	3.78	—	—	—	—	—	2	3	—	4	9	4	6	8	1	7	2	6	1	4	—	2	—	—	—	—	—	—	—
WOMEN	524	3.15	—	12	9	19	100	33	22	9	32	67	75	39	29	4	29	14	8	8	2	8	—	5	—	—	—	—	—	
FULL TIME	477	3.29	—	12	4	9	64	29	17	7	36	61	71	32	37	5	26	21	10	14	3	12	—	7	—	—	—	—	—	—
MEN	58	3.84	—	—	—	—	—	2	1	—	4	7	4	8	1	5	7	2	6	1	4	—	2	—	—	—	—	—	—	2
WOMEN	419	3.22	—	12	4	9	62	29	16	7	32	54	67	28	29	4	21	14	8	8	2	8	—	5	—	—	—	—	—	—
PART TIME	113	2.89	—	—	5	10	38	4	8	2	—	15	8	13	—	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN	8	3.32	—	—	—	—	—	—	2	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	105	2.86	—	—	5	10	38	4	6	2	—	13	8	11	—	—	8	—	—	—	—	—	—	—	—	—	—	—	—	—
GROUNDS KEEPERS <sup>4</sup>	31	3.22	—	—	—	2	—	—	—	—	5	6	3	6	2	4	—	2	1	—	—	—	—	—	—	—	—	—	—	—
FULL TIME	23	3.12	—	—	—	—	—	—	—	—	5	6	1	6	—	—	2	2	1	—	—	—	—	—	—	—	—	—	—	—
HOUSEKEEPERS	87	3.65	—	—	—	1	—	2	—	5	—	13	11	20	5	8	9	—	3	3	3	2	1	—	—	—	—	—	—	—
MEN	17	3.90	—	—	—	—	—	—	—	—	3	2	3	2	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	70	3.59	—	—	—	1	—	2	—	5	—	10	9	17	3	8	5	—	3	3	2	2	—	—	—	—	—	—	—	—
FULL TIME	85	3.65	—	—	1	—	2	—	5	—	13	11	20	3	8	9	—	3	3	2	1	—	—	—	—	—	—	—	—	—
MEN	17	3.90	—	—	—	—	—	—	—	—	3	2	3	2	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	68	3.59	—	—	1	—	2	—	5	—	10	9	17	1	8	5	2	—	3	3	2	2	—	—	—	—	—	—	—	—
FOOD SERVICE HELPERS	2,256	2.58	60	419	293	168	226	252	159	396	71	112	50	22	13	4	9	2	—	—	—	—	—	—	—	—	—	—	—	
MEN	526	2.63	12	78	34	48	47	72	56	96	32	18	11	8	3	4	5	2	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	1,730	2.56	48	341	259	120	179	180	103	300	39	94	39	14	10	4	9	2	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME	1,092	2.73	12	60	92	43	111	166	115	260	61	84	44	18	11	4	9	2	—	—	—	—	—	—	—	—	—	—	—	
MEN	299	2.73	12	13	8	22	31	50	39	49	28	16	9	8	3	4	5	2	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	793	2.72	—	47	84	21	80	116	76	211	33	68	35	10	8	4	2	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME	1,164	2.44	48	359	201	125	115	86	44	136	10	28	6	4	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	227	2.50	—	65	26	26	16	22	17	47	4	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	937	2.42	48	294	175	99	99	64	27	89	6	26	4	4	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table 6. Occupational earnings: Chicago, Ill.<sup>1</sup>—Continued**(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																												
			Under 2.20 and under 2.30		2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00	
<b>NONPROFESSIONAL EMPLOYEES--</b>																															
CONTINUED																															
LAUNDRY WORKERS.....	582	\$2.63	10 <sup>10</sup>	74	78	60	40	78	24	106	18	59	17	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	54	2.61	10	1	5	1	5	5	4	9	2	4	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	528	2.63	-	73	73	59	35	73	20	97	16	55	17	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	399	2.68	10	40	44	14	28	68	18	86	18	42	15	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	45	2.60	10	1	-	5	3	9	2	4	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	354	2.69	-	39	44	14	23	63	15	77	16	38	15	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	183	2.52	-	34	34	46	12	10	6	20	-	17	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CLEANERS, NURSING HOMES.....	1,574	2.70	2	170	104	149	208	170	120	292	79	122	72	51	11	6	11	3	2	2	-	-	-	-	-	-	-	-	-	-	
MEN.....	522	2.88	-	19	20	22	57	54	40	113	33	51	53	26	10	6	11	3	2	2	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	1,052	2.62	2	151	84	127	151	116	80	179	46	71	19	25	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	1,258	2.75	2	72	70	116	168	150	114	244	70	106	68	45	11	6	11	3	-	2	-	-	-	-	-	-	-	-	-		
MEN.....	448	2.89	-	18	12	22	38	49	36	98	27	47	49	20	10	6	11	3	-	2	-	-	-	-	-	-	-	-	-		
WOMEN.....	810	2.66	2	54	58	94	130	101	78	146	43	59	19	25	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	316	2.53	-	98	34	33	40	20	6	48	9	16	4	6	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-		
MEN.....	74	2.80	-	1	8	-	19	5	4	15	6	4	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	242	2.45	-	97	26	33	21	15	2	33	3	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MAINTENANCE WORKERS, BUILDINGS <sup>9</sup> .....	315	3.63	-	40	2	12	10	2	13	1	7	24	32	16	4	14	36	19	28	12	10	15	6	8	3	1	-	-	-		
FULL TIME.....	280	3.72	-	36	-	5	7	2	10	1	7	21	25	12	4	14	36	19	28	12	10	13	6	8	3	1	-	-	-		
PART TIME.....	35	2.91	-	4	2	7	3	-	3	-	3	7	4	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	

<sup>1</sup> The Chicago Standard Metropolitan Statistical Area consists of Cook, Du Page, Kane, McHenry, and Will Counties.<sup>2</sup> Excludes premium pay for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.<sup>4</sup> All or virtually all workers were women.<sup>5</sup> Workers were distributed as follows: 2 at \$7.00 to \$7.40; 2 at \$8.20 to \$8.60; and 1 at \$9.40 and over.<sup>6</sup> Workers were distributed as follows: 4 at \$7.80 to \$8.20; 4 at \$8.60 to \$9.00; and 1 at \$9.40 and over.<sup>7</sup> Includes 2 full-time and 7 part-time workers.<sup>8</sup> Worker at \$7.00 to \$7.40.<sup>9</sup> All or virtually all workers were men.<sup>10</sup> Workers were distributed as follows: 8 under \$1.90 and 2 at \$2.10 to \$2.20.

**Table 7. Occupational earnings: Cincinnati, Ohio-Ky.-Ind.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976.)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																														
			2.20 and under 2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	6.00	6.40	6.80						
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																	
GENERAL DUTY NURSES <sup>4</sup> .....	289	\$4.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	15	36	48	22	73	47	24	13	-	-	-					
FULL TIME.....	135	5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	16	20	5	45	20	10	11	-	-	-	-				
PART TIME.....	154	4.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	20	28	17	28	27	14	2	-	-	-	-				
LICENSED PRACTICAL NURSES.....	632	3.90	-	-	-	-	-	-	2	-	2	15	41	89	75	65	177	139	14	10	2	1	-	-	-	-	-	-					
FULL TIME.....	402	3.95	-	-	-	-	-	-	-	-	2	5	21	41	43	51	131	88	11	6	2	1	-	-	-	-	-	-					
PART TIME.....	230	3.82	-	-	-	-	-	-	-	-	10	20	48	32	14	46	51	3	4	-	-	-	-	-	-	-	-	-					
DIETITIANS.....	23	8.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	\$10	-					
PART TIME.....	19	8.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	10	-					
PHYSICAL THERAPISTS <sup>5</sup> .....	6	10.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	76	-				
HEAD NURSES.....	98	5.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	17	8	6	8				
FULL TIME.....	74	5.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	4	4	6	18				
PART TIME.....	24	5.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	9	1				
OCCUPATIONAL THERAPISTS.....	7	3.53	-	-	-	-	-	-	-	-	-	2	-	1	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME.....	7	3.53	-	-	-	-	-	-	-	-	2	-	1	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-				
<b>NONPROFESSIONAL EMPLOYEES</b>																																	
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	2,763	2.40	1077	787	274	139	109	114	55	60	56	37	44	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME.....	1,830	2.43	704	427	194	107	88	87	46	46	47	34	40	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	933	2.34	373	360	80	32	21	27	9	14	9	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
COOKS.....	304	2.66	41	39	58	25	18	41	18	5	13	2	21	9	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME.....	198	2.79	22	14	21	17	6	37	17	5	13	2	21	9	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	106	2.41	19	25	37	8	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
GROUNDS KEEPERS <sup>6</sup> .....	40	2.72	11	8	3	2	-	-	2	-	9	-	1	-	2	-	-	-	-	-	-	-	-	-	1	-	2	-	-				
FULL TIME.....	19	3.12	3	1	1	-	-	-	-	-	9	-	1	-	2	-	-	-	-	-	-	-	-	-	1	-	2	-	-				
PART TIME.....	21	2.35	8	7	2	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
HOUSEKEEPERS <sup>4</sup> .....	44	3.81	-	-	-	11	-	-	-	-	2	2	2	1	2	1	2	4	9	4	-	-	3	2	-	1	-	-					
FULL TIME.....	44	3.81	-	-	-	11	-	-	-	-	2	2	2	1	2	1	2	4	9	4	-	-	3	2	-	1	-	-					
FOOD SERVICE HELPERS.....	834	2.40	425	124	60	30	44	79	29	11	11	3	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	44	2.47	16	9	3	-	2	9	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	790	2.39	409	115	57	30	42	70	29	11	8	3	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PULL TIME.....	417	2.47	149	70	46	19	30	41	24	11	8	3	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	417	2.32	276	54	14	11	14	38	5	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	28	2.49	11	4	1	-	9	-	-	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	389	2.31	265	50	13	11	14	29	5	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
LAUNDRY WORKERS <sup>7</sup> .....	185	2.48	50	33	31	12	15	17	11	9	2	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME.....	146	2.51	29	27	9	14	12	11	9	1	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	39	2.37	21	6	2	3	1	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
CLEANERS, NURSING HOME.....	587	2.49	180	133	58	31	50	27	33	19	16	7	26	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	83	2.67	17	3	4	9	15	4	12	3	4	1	8	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	504	2.46	163	130	54	22	35	23	21	16	12	6	18	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PULL TIME.....	417	2.54	117	55	53	27	39	26	31	19	16	7	20	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	64	2.70	11	2	3	7	10	4	12	3	4	1	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	353	2.52	106	53	50	20	29	22	19	16	12	6	16	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	170	2.35	63	78	5	4	11	1	2	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	19	2.59	6	1	1	2	5	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	151	2.32	57	77	4	2	6	1	2	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MAINTENANCE WORKERS, BUILDINGS <sup>8</sup> .....	186	3.11	27	40	3	3	-	13	4	1	17	12	12	12	4	4	8	3	3	3	2	6	4	5	-	-	-	-	-	-	-	-	
FULL TIME.....	88	3.58	3	9	2	1	2	-	10	1	-	11	-	2	11	1	1	3	3	3	3	2	4	3	5	-	-	-	-	-	-	-	-
PART TIME.....	98	2.70	24	31	1	2	-	10	1	-	11	-	2	11	1	1	-	-	-	-	-	2	1	-	-	-	-	-	-	-	-	-	

<sup>1</sup> The Cincinnati Standard Metropolitan Statistical Area consists of Clermont, Hamilton, and Warren Counties, Ohio; Boone, Campbell, and Kenton Counties, Ky.; and Dearborn County Ind.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movement because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 1 at \$7.20 to \$7.60; 1 at \$9.20 to \$9.60; and 8 at \$9.60 and over.

<sup>6</sup> Includes 1 full-time and 5 part-time.

<sup>7</sup> Workers were at \$9.60 and over.

<sup>8</sup> All or virtually all workers were men.

**Table 8. Occupational earnings: Cleveland, Ohio<sup>1</sup>**

(Number and straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																													
			2.20 and under 2.30	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.40	6.80				
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																
GENERAL DUTY NURSES <sup>4</sup> .....	454	\$4.88	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	35	35	62	83	34	64	38	52	25	7	11	-	-		
FULL TIME.....	196	4.92	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	15	8	20	38	17	38	17	22	11	3	5	-	-		
PART TIME.....	258	4.85	-	-	-	-	-	-	-	-	-	-	-	-	-	6	20	27	42	45	17	26	21	30	14	4	6	-	-			
LICENSED PRACTICAL NURSES <sup>4</sup> .....	766	3.66	-	-	-	-	-	-	-	-	-	-	-	-	-	4	45	126	146	212	82	107	30	9	1	-	-	-	-	-	-	
FULL TIME.....	519	3.71	-	-	-	-	-	-	-	-	-	-	-	-	-	2	17	75	92	142	67	63	28	8	1	-	-	-	-	-	-	
PART TIME.....	247	3.54	-	-	-	-	-	-	-	-	-	-	-	-	-	2	28	51	54	70	15	24	2	1	-	-	-	-	-	-	-	
DIXITITIANS.....	9	6.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PHYSICAL THERAPISTS.....	12	9.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	6	9.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	6	9.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	8	10.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
HEAD NURSES <sup>4</sup> .....	67	6.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	1	3	13	2	20	10
FULL TIME.....	67	6.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	1	3	13	2	20	10
OCCUPATIONAL THERAPISTS.....	12	5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
FULL TIME.....	7	4.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>NONPROFESSIONAL EMPLOYEES</b>																																
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	3,237	2.40	1376	663	300	270	117	205	61	123	60	55	4	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	2,518	2.43	902	570	266	214	103	179	55	120	53	51	3	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	719	2.31	474	93	34	56	14	26	6	3	7	4	1	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
COOKS <sup>5</sup> .....	253	2.81	39	24	19	19	16	9	23	24	17	28	10	-	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	198	2.89	23	12	16	15	14	16	8	11	24	17	28	8	-	-	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	55	2.53	16	12	3	4	5	-	1	12	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
GROUNDS KEEPERS <sup>7</sup> .....	60	2.65	36	-	2	3	1	-	-	2	3	-	6	3	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	21	3.19	6	-	2	2	-	-	-	2	1	-	2	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	39	2.36	30	-	2	2	-	-	-	2	1	-	2	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
HOUSEKEEPERS.....	54	3.14	-	-	21	2	2	-	4	-	7	1	3	3	3	4	-	1	-	2	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	51	3.11	-	-	21	2	2	-	3	-	6	1	3	3	3	4	-	1	-	2	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	52	3.15	-	-	21	2	2	-	2	-	7	1	3	3	3	4	-	1	-	2	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	49	3.12	-	-	21	2	2	-	1	-	6	1	3	3	3	4	-	1	-	2	-	-	-	-	-	-	-	-	-	-		
FOOD SERVICE HELPERS.....	730	2.38	320	167	59	62	23	30	27	29	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	92	2.50	28	18	13	4	4	-	11	6	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	638	2.36	292	149	46	58	19	30	16	23	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	372	2.43	97	127	28	32	17	23	19	24	2	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	43	2.54	10	12	4	2	2	-	4	6	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	329	2.41	87	115	24	30	15	23	15	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	358	2.32	223	40	31	30	6	7	8	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	49	2.46	18	6	9	2	2	-	7	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	309	2.30	205	34	22	28	4	7	1	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
LAUNDRY WORKERS.....	198	2.51	52	27	23	37	13	8	6	14	12	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	20	2.33	12	1	3	3	-	1	-	6	6	14	12	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	178	2.54	40	26	20	34	13	7	6	14	12	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	144	2.56	24	21	17	31	12	6	6	14	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	10	2.39	3	1	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	134	2.57	21	20	14	28	12	6	6	14	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	54	2.39	28	6	6	1	2	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	10	2.27	9	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	44	2.42	19	6	6	6	1	1	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 8. Occupational earnings: Cleveland, Ohio<sup>1</sup>—Continued**(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																								
			2.20 and under 2.30	2.30 — 2.40	2.40 — 2.50	2.50 — 2.60	2.60 — 2.70	2.70 — 2.80	2.80 — 2.90	2.90 — 3.00	3.00 — 3.20	3.20 — 3.40	3.40 — 3.60	3.60 — 3.80	3.80 — 4.00	4.00 — 4.20	4.20 — 4.40	4.40 — 4.60	4.60 — 4.80	4.80 — 5.00	5.00 — 5.20	5.20 — 5.40	5.40 — 5.60	5.60 — 5.80	5.80 — 6.00	6.00 — 6.40	6.40 — 6.80
<b>NONPROFESSIONAL EMPLOYEES--</b>																											
<b>CLEANERS, NURSING HOME.....</b>	470	\$2.48	187	6.2	4.4	4.7	12	24	13	34	34	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	76	2.68	15	5	7	4	3	8	6	10	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	394	2.44	172	57	37	43	9	16	7	24	22	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>FULL TIME.....</b>	345	2.52	110	52	32	40	9	22	9	30	30	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	53	2.71	10	5	2	3	2	7	2	6	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	292	2.49	100	47	30	37	7	15	7	24	18	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>PART TIME.....</b>	125	2.36	77	10	12	7	3	2	4	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	23	2.63	5	-	5	1	1	1	4	4	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	102	2.30	72	10	7	6	2	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>MAINTENANCE WORKERS, BUILDING<sup>7</sup>.....</b>	143	3.69	-	-	1	12	4	6	5	3	27	12	9	7	5	6	4	13	4	15	3	3	-	3	-	1	-
FULL TIME.....	86	4.01	-	-	1	5	2	3	2	3	8	1	8	4	5	5	3	7	4	15	3	3	-	3	-	1	-
PART TIME.....	57	3.21	-	-	-	7	2	3	3	-	19	11	1	3	-	1	1	6	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Cleveland Standard Metropolitan Statistical Area consists of Cuyahoga, Geauga, Lake, and Medina Counties.<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.<sup>4</sup> All or virtually all workers were women.<sup>5</sup> Workers were distributed as follows: 1 at \$8.40 to \$8.80 and 1 at \$9.20 to \$9.60.<sup>6</sup> Workers were distributed as follows: 1 at \$8.00 to \$8.40; 3 at \$8.40 to \$8.80; 1 at \$8.80 to \$9.20, and 5 at \$9.60 and over.<sup>7</sup> Workers were at \$7.20 to \$7.60.<sup>8</sup> All or virtually all workers were men.

**Table 9. Occupational earnings: Dallas-Fort Worth, Tex.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																																
			Under 2.20	2.20 and under 2.30	2.30 — 2.40	2.40 — 2.50	2.50 — 2.60	2.60 — 2.70	2.70 — 2.80	2.80 — 2.90	2.90 — 3.00	3.00 — 3.10	3.10 — 3.20	3.20 — 3.30	3.30 — 3.40	3.40 — 3.60	3.60 — 3.80	3.80 — 4.00	4.00 — 4.20	4.20 — 4.40	4.40 — 4.60	4.60 — 4.80	4.80 — 5.00	5.00 — 5.20	5.20 — 5.40	5.40 — 5.60	5.60 — 5.80	5.80 — 6.00	6.00 and over						
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																			
GENERAL DUTY NURSES <sup>4</sup> .....	185	\$4.83	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	10	6	33	15	19	16	42	13	8	18	-	3						
FULL TIME.....	104	4.90	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	5	3	12	9	15	9	17	11	8	10	-	3						
PART TIME.....	81	4.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	21	6	4	7	25	2	-	8	-	-						
LICENSED PRACTICAL NURSES <sup>4</sup> .....	1,078	3.70	-	-	-	16	-	-	-	-	-	-	-	-	1	27	104	186	382	126	203	9	-	24	-	-	-	-	-	-					
FULL TIME.....	827	3.73	-	-	-	14	-	-	-	-	-	-	-	-	-	14	65	132	299	99	177	9	-	18	-	-	-	-	-	-	-				
PART TIME.....	251	3.63	-	-	-	2	-	-	-	-	-	-	-	-	-	1	13	39	54	83	27	26	-	-	6	-	-	-	-	-	-	-			
DIETITIANS.....	19	4.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	4	-	-	2	1	-	2	1					
WOMEN.....	17	4.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	4	-	-	2	1	-	1	-					
FULL TIME.....	17	4.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	3	5	4	5	7	-	5	7	-					
HEAD NURSES <sup>1</sup> .....	37	5.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	3	5	-	4	5	7	-	7	-					
FULL TIME.....	37	5.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	3	5	-	4	5	7	-	7	-					
<b>NONPROFESSIONAL EMPLOYEES</b>																																			
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	3,768	2.28	30	2727	483	182	80	83	64	34	7	76	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
FULL TIME.....	3,305	2.29	9	2365	444	167	73	73	64	34	7	67	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
PART TIME.....	463	2.24	21	362	39	15	7	10	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
COOKS <sup>5</sup> .....	456	2.37	6	206	95	37	35	22	18	8	11	14	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME.....	413	2.38	6	182	80	37	35	20	16	8	11	14	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	43	2.28	-	24	15	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
GROUNDS KEEPERS <sup>5</sup> .....	34	2.61	-	18	1	3	1	1	-	-	-	3	4	-	-	-	-	-	-	2	-	2	-	-	-	-	-	-	-	-	-				
FULL TIME.....	13	2.74	-	5	-	3	-	-	-	-	-	3	4	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	21	2.54	-	13	9	4	7	4	-	-	-	6	-	9	-	4	-	5	3	5	5	-	4	-	1	-	-	-	-	-	-	-	-		
HOUSEKEEPERS.....	57	2.93	-	-	9	4	7	4	-	-	-	6	-	9	-	4	-	3	2	2	3	3	-	4	-	1	-	-	-	-	-	-	-		
MEN.....	12	3.03	-	-	-	3	-	-	-	-	-	3	-	-	-	4	-	3	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	45	2.90	-	-	-	9	4	4	4	-	-	6	-	5	-	2	-	2	3	3	-	4	-	1	-	-	-	-	-	-	-	-	-		
FULL TIME.....	57	2.93	-	-	9	4	7	4	-	-	6	-	9	-	5	-	2	3	3	-	4	-	1	-	-	-	-	-	-	-	-	-	-		
MEN.....	12	3.03	-	-	-	3	-	-	-	-	-	3	-	-	-	4	-	3	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	45	2.90	-	-	-	9	4	4	4	-	-	6	-	5	-	2	-	2	3	3	-	4	-	1	-	-	-	-	-	-	-	-	-		
FOOD SERVICE HELPERS.....	770	2.26	6	576	95	38	11	16	22	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	77	2.26	-	53	16	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	693	2.26	6	523	79	32	11	14	22	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	595	2.27	-	439	76	29	9	16	20	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	50	2.27	-	33	12	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	545	2.27	-	406	64	26	9	14	20	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	175	2.23	6	137	19	9	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	27	2.25	-	20	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	148	2.22	6	117	15	6	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
LAUNDRY WORKERS <sup>5</sup> .....	265	2.27	-	204	27	12	5	10	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	226	2.27	-	169	25	12	3	10	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	39	2.23	-	35	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CLEANERS, NURSING HOME.....	656	2.27	6	507	47	28	26	17	15	2	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	173	2.33	-	107	18	5	23	8	6	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	483	2.25	6	400	29	23	3	9	9	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FULL TIME.....	574	2.27	6	439	45	24	20	17	13	2	5	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	135	2.34	-	80	16	4	17	8	4	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	439	2.25	6	359	29	20	3	9	9	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	82	2.25	-	68	2	4	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	38	2.29	-	27	2	1	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	44	2.22	-	41	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE WORKERS, BUILDING <sup>6</sup> .....	57	3.74	-	-	2	1	-	3	2	4	3	-	1	-	7	12	2	6	4	1	2	-	7	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	52	3.78	-	-	-	2	1	-	3	2	1	-	1	-	7	10	2	6	4	1	2	-	7	-	-	-	-	-	-	-	-	-	-		

**Table 10. Occupational earnings: Denver-Boulder, Colo.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>2</sup>	Number of workers	Average hourly earnings <sup>3</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of--																												
			2.00 and under 2.10	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.30	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60			
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																															
GENERAL DUTY NURSES.....	598	\$4.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	127	192	216	33	21	-	-		
FULL TIME.....	299	4.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	40	84	138	24	11	-	-		
PART TIME.....	299	4.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	87	108	78	9	10	-	-		
LICENSED PRACTICAL NURSES.....	409	3.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	15	61	126	111	23	3	3		
FULL TIME.....	260	3.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	22	27	55	33	4	-	-		
PART TIME.....	149	3.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>NONPROFESSIONAL EMPLOYEES</b>																															
NURSING AIDS (ORDERLIES).....	2,473	2.31	-	-	1376	558	270	107	70	40	22	8	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	264	2.33	-	-	163	40	23	8	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	2,209	2.31	-	-	1213	518	247	99	63	38	21	8	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME.....	1,614	2.32	-	-	859	375	178	74	44	38	16	8	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	160	2.37	-	-	90	30	13	3	1	2	1	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	1,454	2.32	-	-	769	345	165	71	43	36	15	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	859	2.29	-	-	517	183	92	33	26	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	104	2.28	-	-	73	10	10	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	755	2.29	-	-	444	173	82	28	20	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
COOKS.....	191	2.79	-	-	17	13	28	29	19	14	8	9	22	8	5	2	2	5	-	-	-	-	-	5	-	5	-	-			
MEN.....	28	3.15	-	-	1	5	1	2	6	-	2	-	2	-	-	1	2	3	-	-	-	-	-	5	-	5	-	-			
WOMEN.....	163	2.72	-	-	16	8	27	27	13	14	6	9	20	8	5	1	2	2	-	-	-	-	-	5	-	5	-	-			
FULL TIME.....	154	2.80	-	-	6	12	28	20	16	8	7	9	21	8	5	2	2	5	-	-	-	-	-	5	-	5	-	-			
MEN.....	28	3.15	-	-	1	5	1	2	6	-	2	-	2	-	-	1	2	3	-	-	-	-	-	5	-	5	-	-			
WOMEN.....	126	2.72	-	-	5	7	27	18	10	8	5	9	19	8	5	1	2	2	-	-	-	-	-	5	-	5	-	-			
PART TIME.....	37	2.74	-	-	11	1	-	9	3	6	1	-	1	-	-	-	-	-	-	-	-	-	-	5	-	5	-	-			
GROUNDS KEEPERS.....	6	2.69	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-		
HOUSEKEEPERS.....	46	2.69	-	-	6	3	3	16	5	5	2	1	-	5	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	11	2.65	-	-	5	-	1	1	1	1	1	-	-	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	35	2.70	-	-	1	3	2	15	5	5	2	1	3	1	2	1	2	1	-	-	-	-	-	-	-	-	-	-			
FULL TIME.....	45	2.68	-	-	6	3	3	16	5	5	2	1	1	5	1	2	1	2	1	-	-	-	-	-	-	-	-	-			
MEN.....	11	2.65	-	-	5	-	1	1	1	1	1	-	-	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	34	2.68	-	-	1	3	2	15	5	5	2	1	1	3	1	2	1	2	1	-	-	-	-	-	-	-	-	-			
FOOD SERVICE HELPERS.....	531	2.27	10	10	333	110	44	9	3	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	138	2.32	-	-	78	38	14	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	393	2.26	10	10	255	72	30	8	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	224	2.33	-	-	118	49	34	8	3	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	51	2.41	-	-	25	11	7	1	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	173	2.31	-	-	93	38	27	7	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	307	2.23	10	10	215	61	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	87	2.26	-	-	53	27	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	220	2.22	10	10	162	34	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
LAUNDRY WORKERS.....	120	2.32	2	1	54	30	21	2	6	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	112	2.33	2	1	49	28	21	1	6	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	75	2.33	-	1	32	23	11	2	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	45	2.30	2	-	22	7	10	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	40	2.32	2	-	17	7	10	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CLEANERS, NURSING HOME.....	359	2.35	-	-	177	77	46	23	16	4	1	-	-	3	1	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	154	2.41	-	-	60	28	24	15	14	3	1	-	-	2	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	205	2.31	-	-	117	49	22	8	2	1	-	-	-	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	255	2.37	-	-	123	52	33	19	9	3	1	-	-	3	1	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	108	2.43	-	-	42	18	15	13	8	2	1	-	-	2	1	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	147	2.33	-	-	81	34	18	6	1	1	-	-	-	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	104	2.30	-	-	54	25	13	4	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	46	2.35	-	-	18	10	9	2	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	58	2.27	-	-	36	15	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE WORKERS, BUILDING.....	35	3.98	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	6	1	3	2	5	1	-	
FULL TIME.....	18	3.55	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	5	1	1	-	11	-	11	-	-
PART TIME.....	17	4.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	1	-	1	-	11	-	-

<sup>1</sup> The Denver-Boulder Standard Metropolitan Statistical Area consists of Adams, Arapahoe, Boulder, Denver, and Jefferson Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

**Table 11. Occupational earnings: Detroit, Mich.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																										
			2.20 and under 2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.80	6.20	6.60	6.80	7.00	
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES<sup>4</sup></b>																													
GENERAL DUTY NURSES.....	865	\$5.17	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	396	5.18	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	469	5.16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
LICENSED PRACTICAL NURSES.....	1,033	4.24	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	615	4.29	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	418	4.17	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
DIETITIANS.....	7	8.10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	63
PHYSICAL THERAPISTS <sup>5</sup> .....	6	10.12	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	85
HEAD NURSES.....	68	6.09	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2
FULL TIME.....	61	6.21	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	11
<b>NONPROFESSIONAL EMPLOYEES</b>																													
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	6,452	2.46	1389	1642	910	687	844	387	241	76	114	88	62	12	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	5,316	2.47	1019	1354	778	575	764	304	201	66	105	86	54	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	1,136	2.41	370	288	132	112	80	83	40	10	9	2	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
COOKS <sup>6</sup> .....	414	2.98	2	8	33	56	34	53	25	29	54	22	21	14	31	13	4	9	4	2	—	—	—	—	—	—	—	—	
FULL TIME.....	357	3.02	—	8	28	40	23	49	18	29	45	22	18	14	31	13	4	9	4	2	—	—	—	—	—	—	—	—	
PART TIME.....	57	2.68	2	—	5	16	11	4	7	—	9	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
GROUNDS KEEPERS <sup>7</sup> .....	11	3.00	—	—	—	—	5	—	—	2	—	2	1	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	7	2.93	—	—	—	—	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
HOUSEKEEPERS.....	87	3.59	—	—	2	—	4	5	2	2	8	1	14	5	18	2	7	6	3	6	—	2	—	—	—	—	—	—	
WOMEN.....	82	3.55	—	—	2	—	4	5	2	2	8	1	14	5	18	2	7	6	3	6	—	2	—	—	—	—	—	—	
FOOD SERVICE HELPERS.....	1,527	2.44	458	303	214	190	183	81	31	13	13	33	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	200	2.41	54	45	34	41	15	—	2	4	—	3	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	1,327	2.44	404	258	180	149	168	81	29	9	13	30	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	986	2.47	253	199	129	120	129	68	29	11	13	27	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	112	2.42	38	23	10	19	13	—	2	2	—	3	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	874	2.47	215	176	119	101	116	68	27	9	13	24	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	541	2.38	205	104	85	70	54	13	2	2	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	88	2.40	16	22	24	22	2	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	453	2.37	189	82	61	48	52	13	2	—	—	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
LAUNDRY WORKERS <sup>8</sup> .....	291	2.56	51	35	65	24	29	28	14	11	13	6	12	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	238	2.59	25	31	63	20	26	22	12	5	13	6	12	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	53	2.44	26	4	2	4	3	6	2	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
CLEANERS, NURSING HOME.....	1,100	2.47	267	205	161	152	119	87	42	23	19	16	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	175	2.50	39	28	33	26	10	2	21	13	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	925	2.47	228	177	128	126	109	85	21	10	16	16	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	951	2.48	205	190	150	126	105	73	37	21	19	16	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	135	2.52	26	26	27	12	8	2	18	13	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	816	2.48	179	164	123	114	97	71	19	8	16	16	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	149	2.42	62	15	11	26	14	14	5	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	40	2.43	13	2	6	14	2	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	109	2.41	49	13	5	12	12	14	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MAINTENANCE WORKERS, BUILDING <sup>9</sup> .....	229	3.30	14	11	1	18	16	22	6	9	23	3	13	26	3	7	15	11	13	6	3	4	5	—	—	—	—	—	
FULL TIME.....	160	3.44	5	9	1	15	14	3	6	5	8	3	11	22	3	7	11	11	10	4	3	4	5	—	—	—	—	—	
PART TIME.....	69	2.98	9	2	—	3	2	19	—	4	15	—	2	4	—	—	4	—	—	3	2	—	—	—	—	—	—	—	—

<sup>1</sup> The Detroit Standard Metropolitan Statistical Area consists of Macomb, Oakland, and Wayne Counties.

<sup>2</sup> Excludes premium pay for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Includes 4 full-time and 3 part-time workers.

<sup>6</sup> All workers were at \$9.80 and over.

<sup>7</sup> Includes 5 full-time and 1 part-time worker.

<sup>8</sup> Workers were distributed as follows: 2 at \$8.60 to \$9.00 and 3 at \$9.80 and over.

<sup>9</sup> All or virtually all workers were men.

**Table 12. Occupational earnings: Kansas City, Mo.-Kans.<sup>1</sup>**

(Number and average straight-time earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>3</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																											
			2.10 and under 2.20	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.40	6.80 and over	
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																														
GENERAL DUTY NURSES.....	159	\$4.68	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4.4	
FULL TIME.....	100	4.68	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	59	4.69	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
LICENSED PRACTICAL NURSES.....	241	3.57	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	176	3.60	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	65	3.46	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
DIETITIANS.....	10	4.82	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	9	4.23	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PHYSICAL THERAPISTS.....	7	5.69	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	7	5.69	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
HEAD NURSES.....	36	5.25	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	36	5.25	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
OCCUPATIONAL THERAPISTS.....	7	5.19	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>NONPROFESSIONAL EMPLOYEES</b>																														
NURSING AIDS (ORDERLIES).....	1,925	2.33	—	813	566	275	159	57	29	10	8	6	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	1,636	2.33	—	635	519	244	136	51	26	8	8	6	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	289	2.30	—	178	47	31	23	6	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
COOKS.....	217	2.51	—	69	11	50	22	16	10	11	4	13	3	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	174	2.55	—	39	10	50	20	12	9	7	4	12	3	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	43	2.35	—	30	1	—	2	4	1	4	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
GROUNDS KEEPERS.....	14	2.78	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
HOUSEKEEPERS.....	13	3.45	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	8	3.53	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	13	3.45	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	8	3.53	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FOOD SERVICE HELPERS.....	340	2.31	—	140	140	35	16	4	2	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	43	2.35	—	16	13	7	4	2	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	297	2.31	—	124	127	28	12	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	217	2.33	—	65	106	24	16	3	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	16	2.41	—	3	6	1	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	201	2.32	—	62	100	23	12	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	123	2.28	—	75	34	11	—	1	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	27	2.31	—	13	7	6	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	96	2.28	—	62	27	5	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
LAUNDRY WORKERS.....	116	2.35	—	48	28	17	15	2	1	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	85	2.37	—	31	23	11	12	2	1	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	31	2.30	—	17	5	6	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
CLEANERS, NURSING HOME.....	332	2.33	—	133	108	57	19	4	7	—	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	47	2.37	—	15	11	13	5	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	285	2.32	—	113	97	44	14	4	4	—	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	268	2.34	—	85	95	56	19	4	7	—	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	46	2.37	—	15	11	12	5	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	222	2.34	—	70	84	44	14	4	4	—	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	64	2.27	—	48	13	1	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Maintenance Workers, Building.....	42	3.58	—	1	—	—	2	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME.....	28	3.75	—	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME.....	14	3.26	—	1	—	—	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

**Table 13. Occupational earnings: Los Angeles-Long Beach, Calif.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																										
			Under 2.20 and under 2.30	2.30 — 2.40	2.40 — 2.50	2.50 — 2.60	2.60 — 2.80	2.80 — 3.00	3.00 — 3.20	3.20 — 3.40	3.40 — 3.60	3.60 — 3.80	3.80 — 4.00	4.00 — 4.20	4.20 — 4.40	4.40 — 4.60	4.60 — 4.80	4.80 — 5.00	5.00 — 5.20	5.20 — 5.60	5.60 — 6.00	6.00 — 6.40	6.40 — 6.80	6.80 — 7.20	7.20 — 7.60	7.60 — 8.00			
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																													
GENERAL DUTY NURSES <sup>4</sup>	1,373	\$5.73	—	—	—	—	—	—	—	—	—	—	—	—	20	26	9	22	3	87	277	440	367	80	39	3	—		
FULL TIME	670	5.74	—	—	—	—	—	—	—	—	—	—	—	—	—	8	9	22	3	50	125	220	171	32	30	—	—		
PART TIME	703	5.73	—	—	—	—	—	—	—	—	—	—	—	—	—	20	18	—	—	37	152	220	196	48	9	3	—		
LICENSED PRACTICAL NURSES	2,880	4.48	—	—	—	—	—	—	—	—	5	8	36	24	33	120	822	893	776	69	60	34	—	—	—	—			
MEN	184	4.51	—	—	—	—	—	—	—	—	—	—	—	—	—	14	56	37	66	6	5	—	—	—	—	—	—		
WOMEN	2,696	4.48	—	—	—	—	—	—	—	—	5	8	36	24	33	106	766	856	710	63	55	34	—	—	—	—			
FULL TIME	1,986	4.50	—	—	—	—	—	—	—	—	5	8	33	6	25	71	493	610	596	67	48	24	—	—	—	—			
MEN	141	4.50	—	—	—	—	—	—	—	—	—	—	—	—	—	14	45	24	47	6	5	—	—	—	—	—	—		
WOMEN	1,845	4.50	—	—	—	—	—	—	—	—	—	—	—	—	—	3	18	8	49	329	283	180	2	12	10	—	—		
PART TIME <sup>4</sup>	894	4.43	—	—	—	—	—	—	—	—	5	8	33	6	25	57	448	586	549	61	43	24	—	—	—	—			
DIXITIANS	37	4.82	—	—	—	—	—	—	—	—	—	—	—	—	—	8	—	5	3	—	7	6	—	—	1	1	6	—	
WOMEN	27	4.64	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	5	3	—	7	6	—	—	1	1	1	—	
FULL TIME	35	4.82	—	—	—	—	—	—	—	—	—	—	—	—	—	8	—	5	3	—	6	5	—	—	1	1	6	—	
WOMEN	25	4.63	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	5	3	—	6	5	—	—	1	1	1	56	
PHYSICAL THERAPISTS	17	6.85	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	
WOMEN	14	6.78	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	—	
FULL TIME	17	6.85	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	6	
WOMEN	14	6.78	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	6	
HEAD NURSES <sup>1</sup>	438	7.10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	47	66	
FULL TIME	433	7.10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	47	44	
OCCUPATIONAL THERAPISTS <sup>4</sup>	10	4.29	—	—	—	—	—	—	—	—	3	—	—	—	—	—	—	—	—	—	3	—	—	—	—	—	—	—	
FULL TIME	10	4.29	—	—	—	—	—	—	—	—	3	—	—	—	—	—	—	—	—	—	3	—	—	—	—	—	—	—	
<b>NONPROFESSIONAL EMPLOYEES</b>																													
NURSING AIDS (ORDERLIES)	13,757	2.37	40	6798	3357	1037	811	752	401	183	121	98	25	72	10	32	19	1	—	—	—	—	—	—	—	—	—	—	
MEN	1,341	2.38	—	618	304	132	120	89	32	14	—	14	—	9	—	9	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	12,416	2.36	40	6180	3053	905	691	663	369	169	121	84	25	63	10	23	19	1	—	—	—	—	—	—	—	—	—	—	
FULL TIME	10,809	2.38	—	4957	2773	898	692	639	360	152	113	95	25	72	—	23	10	—	—	—	—	—	—	—	—	—	—	—	
MEN	1,034	2.40	—	444	234	109	90	79	32	14	—	14	—	9	—	9	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	9,775	2.38	—	4513	2539	789	602	560	328	138	113	81	25	63	—	14	10	—	—	—	—	—	—	—	—	—	—	—	
PART TIME	2,948	2.31	40	1841	584	139	119	41	31	8	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	307	2.30	—	174	70	23	30	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	2,641	2.31	40	1667	514	116	89	103	41	31	8	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
COOKS	1,209	2.88	—	89	96	94	163	171	121	232	62	69	36	12	28	4	9	15	3	—	—	—	—	—	—	—	5	—	
MEN	244	2.93	—	6	12	3	37	65	20	55	5	14	13	2	6	1	—	5	—	—	—	—	—	—	—	—	—	—	
WOMEN	965	2.87	—	83	84	91	126	106	101	177	57	55	23	10	22	3	9	10	3	—	—	—	—	—	—	—	5	—	
FULL TIME	1,077	2.91	—	84	71	94	129	137	121	204	61	65	36	11	28	4	9	15	3	—	—	—	—	—	—	—	5	—	
MEN	217	2.95	—	6	5	3	37	48	20	54	4	14	13	1	6	1	—	5	—	—	—	—	—	—	—	—	—	—	
WOMEN	860	2.89	—	78	66	91	92	89	101	150	57	51	23	10	22	3	9	10	3	—	—	—	—	—	—	—	5	—	
PART TIME	132	2.68	—	5	25	—	34	34	—	28	1	4	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	27	2.70	—	—	7	—	—	17	—	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	105	2.67	—	5	18	—	34	17	—	27	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
GROUNDS KEEPERS	85	2.61	—	15	17	15	16	—	2	5	8	2	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME	33	2.75	—	3	3	6	7	—	2	2	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME	52	2.53	—	12	14	9	9	—	—	3	—	—	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table 13. Occupational earnings: Los Angeles-Long Beach, Calif.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																																	
			Under 2.20	2.20 and under 2.30	2.40	2.50	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.60	6.00	6.40	6.80	7.20	7.60	8.00 and over									
<b>NONPROFESSIONAL EMPLOYEES--</b>																																				
HOUSEKEEPERS.....	201	\$3.14	-	-	20	13	24	23	9	37	9	17	21	-	3	14	2	1	5	3	-	-	-	-	-	-	-	-								
MEN.....	68	3.29	-	-	-	-	11	5	3	15	1	8	18	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-								
WOMEN.....	133	3.07	-	-	20	13	13	18	6	22	8	9	3	-	3	8	1	1	5	3	-	-	-	-	-	-	-	-								
FULL TIME.....	201	3.14	-	-	20	13	24	23	9	37	9	17	21	-	3	14	2	1	5	3	-	-	-	-	-	-	-	-								
MEN.....	68	3.29	-	-	-	-	11	5	3	15	1	8	18	-	-	6	1	-	-	-	-	-	-	-	-	-	-	-								
WOMEN.....	133	3.07	-	-	20	13	13	18	6	22	8	9	3	-	3	8	1	1	5	3	-	-	-	-	-	-	-	-								
FOOD SERVICE HELPERS.....	2,748	2.32	11	1604	599	152	143	121	59	31	10	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
MEN.....	1,534	2.30	8	964	325	72	67	48	22	9	10	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
WOMEN.....	1,214	2.34	3	640	274	80	76	73	37	22	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
FULL TIME.....	1,826	2.33	5	983	384	144	130	95	49	26	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
MEN.....	1,049	2.30	5	651	201	69	58	33	22	9	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
WOMEN.....	777	2.38	-	332	183	75	72	62	27	17	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
PART TIME.....	922	2.29	6	621	215	8	13	26	10	5	-	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
MEN.....	485	2.30	3	313	124	3	9	15	-	-	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
WOMEN.....	437	2.27	3	308	91	5	4	11	10	5	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
LAUNDRY WORKERS.....	534	2.42	5	235	105	53	37	38	9	20	12	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
MEN.....	73	2.47	5	25	15	10	3	1	-	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	461	2.41	-	210	90	43	34	37	9	11	12	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
FULL TIME.....	430	2.43	5	178	88	52	31	23	9	12	12	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
MEN.....	67	2.49	5	19	15	10	3	1	-	9	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	363	2.42	-	159	73	42	28	22	9	3	12	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
PART TIME.....	104	2.38	-	57	17	1	6	15	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	98	2.39	-	51	17	1	6	15	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
CLEANERS, NURSING HOME.....	2,377	2.38	-	1194	425	237	132	147	166	48	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	1,021	2.35	-	548	181	97	58	77	33	8	11	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	1,356	2.39	-	646	244	140	74	70	133	40	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME.....	2,052	2.37	-	1009	392	223	109	133	124	38	13	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	689	2.36	-	458	168	89	44	74	33	8	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	1,163	2.38	-	551	224	134	65	59	91	30	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	325	2.40	-	185	33	14	23	14	42	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	132	2.31	-	90	13	8	14	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	193	2.47	-	95	20	6	9	11	42	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Maintenance Workers, Building.....	330	3.35	-	50	24	9	13	8	18	42	23	30	21	10	20	3	17	11	3	13	4	9	2	-	-	-	-	-	-	-	-	-	-			
FULL TIME.....	282	3.31	-	47	24	9	13	8	15	30	20	21	16	10	20	3	12	11	3	5	-	5	-	8	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	48	3.60	-	3	-	-	-	-	3	12	3	9	5	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Los Angeles-Long Beach Standard Metropolitan Statistical Area consists of Los Angeles County.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 3 at \$8.00 to \$8.40 and 3 at \$8.40 to \$8.80.

<sup>6</sup> Workers were distributed as follows: 35 at \$8.00 to \$8.40; 19 at \$8.40 to \$8.80; 5 at \$8.80 to \$9.20; 6 at \$9.20 to \$9.60; and 1 at \$10.00 to \$10.40.

<sup>7</sup> All or virtually all workers were men.

**Table 14. Occupational earnings: Miami, Fla.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																												
			2.20 and under 2.40	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.00	6.20	6.40	6.60	6.80	7.00				
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																															
GENERAL DUTY NURSES <sup>4</sup>	231	\$5.06	—	—	—	—	—	—	—	—	18	4	11	14	10	23	6	36	38	24	23	4	6	3	4	1	—	—	6		
FULL TIME	169	4.97	—	—	—	—	—	—	—	—	16	2	8	11	7	17	4	33	30	20	9	2	3	2	1	—	—	2			
PART TIME	62	5.29	—	—	—	—	—	—	—	—	2	2	3	3	3	6	2	3	8	4	14	2	—	—	—	—	—	—	4		
LICENSED PRACTICAL NURSES <sup>1</sup>	387	4.04	—	—	—	—	—	6	6	19	62	36	141	40	66	4	5	2	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME	316	4.05	—	—	—	—	—	5	6	17	45	26	117	33	58	4	3	2	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME	71	4.00	—	—	—	—	—	1	—	2	17	10	24	7	8	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	
DIETITIANS <sup>1</sup>	7	6.20	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	51	
FULL TIME	6	5.57	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	2	—	—	—	—	—
PHYSICAL THERAPISTS:																															63
FULL TIME	7	7.09	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	—	—	—
HEAD NURSES <sup>1</sup>	18	6.30	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	6	5	2	—	1	1	1
<b>NONPROFESSIONAL EMPLOYEES</b>																															
NURSING AIDS (ORDERLIES) <sup>4</sup>	1,610	2.57	418	409	796	113	31	40	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME	1,746	2.57	402	381	788	109	29	34	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME	64	2.55	16	28	8	4	2	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
COOKS <sup>1</sup>	100	3.06	14	11	16	5	28	3	4	—	4	7	5	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	20	3.45	—	4	—	—	3	2	—	2	2	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	80	2.97	14	7	16	5	25	—	2	—	2	—	2	5	3	—	—	—	—	—	—	—	1	—	—	—	—	—	—	—	
FULL TIME	86	3.12	14	7	9	5	25	3	4	—	4	7	5	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	20	3.45	—	4	—	—	3	2	—	2	—	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN	66	3.01	14	3	9	5	22	—	2	—	2	—	2	5	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME <sup>4</sup>	14	2.74	—	4	7	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
GROUNDS KEEPERS <sup>7</sup>	6	3.67	—	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
HOUSEKEEPERS <sup>4</sup>	27	3.81	—	—	—	6	2	2	2	4	4	1	2	—	—	—	—	—	—	—	2	1	—	5	—	—	—	—	—	—	
FOOD SERVICE HELPERS <sup>1</sup>	337	2.48	149	56	112	7	2	8	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN	86	2.52	35	11	32	—	1	6	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	251	2.46	114	45	80	7	1	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME	310	2.49	128	52	112	7	2	6	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN	86	2.52	35	11	32	—	1	6	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	224	2.48	93	41	80	7	1	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME <sup>4</sup>	27	2.34	21	4	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
LAUNDRY WORKERS	78	2.48	33	13	29	2	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN	7	2.62	2	—	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	71	2.47	31	13	25	1	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME	75	2.49	30	13	29	2	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN	7	2.62	2	—	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	68	2.47	28	13	25	1	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
CLEANERS, NURSING HOME	302	2.57	85	56	127	12	15	1	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN	65	2.77	7	12	25	4	10	1	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	237	2.52	78	44	102	8	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME	288	2.58	78	53	123	12	15	1	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN	65	2.77	7	12	25	4	10	1	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN	223	2.53	71	41	98	8	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME <sup>4</sup>	14	2.43	7	3	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MAINTENANCE WORKERS, BUILDING	73	3.48	6	15	3	1	13	4	10	2	2	—	2	—	—	—	—	—	—	—	3	—	5	—	5	2	—	—	—	—	
MEN	61	3.68	4	5	3	1	13	4	10	2	2	—	2	—	—	—	—	—	—	—	3	—	5	—	5	2	—	—	—	—	

<sup>1</sup> The Miami Standard Metropolitan Statistical Area consists of Dade County.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> All workers were at \$8.40 and over.

<sup>6</sup> Workers were distributed as follows: 1 at \$7.20 to \$7.40 and 2 at \$8.40 and over.

<sup>7</sup> All or virtually all workers were men.

**Table 15. Occupational earnings: Milwaukee, Wisc.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

The Milwaukee Standard Metropolitan Statistical Area consists of Milwaukee, Ozaukee, Washington, and Waukesha Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average even though most establishments increased wages between periods being compared.

**3 Part-time employees are those working a schedule calling for fewer hours than those of full timers.**

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 1 at \$7.40 to \$7.80; 5 at \$7.80 to \$8.20; 1 at \$8.20 to \$8.60; and 2 at \$9.00 to \$9.40.  
<sup>6</sup> Workers were distributed as follows: 7 at \$7.40 to \$7.80; 2 at \$7.80 to \$8.20; and 2 at \$8.20 to \$8.60.

Workers were distributed as follows: 7 at \$7.40 to \$7.80; 3 at \$7.80 to \$8.20; and 2 at \$8.20 to \$8.60.

All or virtually all workers were men.

[isfed.org/](http://isfed.org/)

**Table 16. Occupational earnings: Minneapolis-St. Paul, Minn.-Wisc.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

<sup>1</sup> The Minneapolis-St. Paul Standard Metropolitan Statistical Area consists of Anoka, Dakota, Hennepin, Ramsey, and Washington Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the levels of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of changes in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 1 at \$7.20 to \$7.60 and 1 at \$8.40 to \$8.80.

<sup>6</sup> Workers were distributed as follows: 7 at \$6.80 to \$7.20; 7 at \$7.20 to \$7.60; 3 at \$7.60 to \$8.00; and 3 at \$8.00 to \$8.40.

? All or virtually all workers were men.

**Table 17. Occupational earnings: New York, N.Y.-N.J.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																																		
			2.20 and under 2.40	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.40	5.80	6.20	6.60	7.00	7.40	7.80	8.20	8.60	9.00 and over										
			2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.40	5.80	6.20	6.60	7.00	7.40	7.80	8.20	8.60	9.00	9.40	9.80	10.20	10.60	11.00	11.40	11.80	12.20	12.60	13.00	13.40	13.80
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																					
GENERAL DUTY NURSES <sup>4</sup>	2,397	\$7.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	226			
FULL TIME	1,517	7.35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	83				
PART TIME	880	7.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	101				
LICENSED PRACTICAL NURSES <sup>1</sup>	2,520	6.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5143				
FULL TIME	1,805	6.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME	715	6.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
DIETITIANS	100	6.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1			
MEN	6	7.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3				
WOMEN	94	6.38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1			
FULL TIME	91	6.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2				
MEN	6	7.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2				
WOMEN	85	6.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61				
PART TIME	9	6.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PHYSICAL THERAPISTS	49	8.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	78				
MEN	20	9.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8			
WOMEN	29	7.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME	48	8.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7			
MEN	19	9.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1			
WOMEN	29	7.26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7			
HEAD NURSES <sup>1</sup>	432	8.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	130			
FULL TIME	394	8.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	118			
PART TIME	38	8.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12			
OCCUPATIONAL THERAPISTS <sup>1</sup>	41	7.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	96			
FULL TIME	22	6.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1			
PART TIME	19	8.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1			
<b>NONPROFESSIONAL EMPLOYEES</b>																																					
NURSING AIDS (ORDERLIES)	11,610	4.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN	1,221	5.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN	10,389	4.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME	9,780	4.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN	1,056	5.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN	8,724	4.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME	1,830	4.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN	165	4.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN	1,665	4.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
COOKS	572	5.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN	427	5.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN	145	4.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME	528	5.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN	415	5.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN	113	4.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME	44	5.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN	32	5.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnotes at end of table.

**Table 17. Occupational earnings: New York, N.Y.-N.J.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																										
			2.20 and under 2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.40	5.80	6.20	6.60	7.00	7.40	7.80	8.20	8.60	9.00 and over			
<b>BON PROFESSIONAL EMPLOYEES-- CONTINUED</b>																													
GROUNDS KEEPERS <sup>10</sup>	49	\$4.47	—	9	—	—	—	—	—	7	—	1	2	4	—	—	19	3	2	—	2	—	—	—	—	—			
FULL TIME	48	4.48	—	9	—	—	—	—	—	7	—	2	4	—	—	19	3	2	—	2	—	—	—	—	—	—			
HOUSEKEEPERS	208	5.53	—	—	—	—	—	—	—	11	8	3	3	9	4	—	17	23	39	46	9	14	17	1	—	—			
MEN	67	5.90	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	12	16	20	—	3	10	—	—	—			
WOMEN	137	5.35	—	—	—	—	—	—	—	11	8	3	3	9	4	—	11	11	23	26	9	11	7	1	—	—			
FULL TIME	190	5.68	—	—	—	—	—	—	—	5	—	3	3	9	4	—	17	23	39	46	9	14	17	1	—	—			
MEN	67	5.90	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	12	16	20	—	3	10	—	—	—			
WOMEN	123	5.56	—	—	—	—	—	—	—	5	—	3	3	9	4	—	11	11	23	26	9	11	7	1	—	—			
FOOD SERVICE HELPERS	3,264	4.60	43	42	93	67	68	28	257	53	18	107	105	300	245	650	1055	120	9	4	—	—	—	—	—	—	—		
MEN	1,534	4.63	31	42	35	22	32	19	68	19	—	72	47	131	80	372	506	53	5	—	—	—	—	—	—	—	—		
WOMEN	1,730	4.57	—	—	58	45	36	9	189	34	18	35	58	169	165	278	549	67	4	4	—	—	—	—	—	—	—		
FULL TIME	2,545	4.69	43	41	23	66	42	16	163	33	15	79	79	167	198	512	943	112	9	4	—	—	—	—	—	—	—		
MEN	1,309	4.64	31	41	13	21	31	7	55	19	—	62	42	108	72	319	430	53	5	—	—	—	—	—	—	—	—		
WOMEN	1,236	4.73	—	—	10	45	11	9	108	14	15	17	37	59	126	193	513	59	4	4	—	—	—	—	—	—	—		
PART TIME	719	4.28	—	1	70	1	26	12	94	20	3	28	26	133	47	138	112	8	—	—	—	—	—	—	—	—	—		
MEN	225	4.51	—	1	22	1	1	12	13	—	—	10	5	23	8	53	76	—	—	—	—	—	—	—	—	—	—		
WOMEN	494	4.17	—	—	48	—	25	—	81	20	3	18	21	110	39	85	36	8	—	—	—	—	—	—	—	—	—		
LAUNDRY WORKERS	456	4.73	—	—	3	1	14	—	—	—	—	12	15	18	83	15	76	157	27	5	—	—	—	—	—	—	—		
MEN	120	4.78	—	—	—	1	—	—	—	—	—	14	—	35	5	25	38	2	—	—	—	—	—	—	—	—	—		
WOMEN	336	4.72	—	—	3	—	14	—	30	—	12	1	18	48	10	51	119	25	5	—	—	—	—	—	—	—	—		
FULL TIME	429	4.74	—	—	3	1	14	—	30	—	11	15	8	77	14	76	155	20	5	—	—	—	—	—	—	—	—		
MEN	119	4.77	—	—	—	1	—	—	—	—	—	14	—	35	5	25	37	2	—	—	—	—	—	—	—	—	—		
WOMEN	310	4.72	—	—	3	—	14	—	30	—	11	1	8	42	9	51	118	18	5	—	—	—	—	—	—	—	—		
PART TIME	27	4.69	—	—	—	—	—	—	—	—	1	—	10	6	1	—	2	7	—	—	—	—	—	—	—	—	—		
CLEANERS, NURSING HOME	2,933	4.66	23	46	74	65	76	55	197	43	34	57	80	173	139	580	1157	116	18	—	—	—	—	—	—	—	—		
MEN	1,687	4.80	11	28	14	22	34	17	80	15	22	38	47	99	80	374	704	90	12	—	—	—	—	—	—	—	—		
WOMEN	1,246	4.47	12	18	60	43	42	38	117	28	12	19	33	74	59	206	453	26	6	—	—	—	—	—	—	—	—		
FULL TIME	2,750	4.70	23	46	67	53	75	48	160	31	30	41	69	161	139	561	114	115	17	—	—	—	—	—	—	—	—		
MEN	1,599	4.83	11	28	14	10	33	14	68	15	20	27	47	95	80	361	676	89	11	—	—	—	—	—	—	—	—		
WOMEN	1,151	4.51	12	18	53	43	42	34	92	16	10	14	22	66	59	200	438	26	6	—	—	—	—	—	—	—	—		
PART TIME	183	4.18	—	—	7	12	1	7	37	12	4	16	11	12	—	19	43	1	1	—	—	—	—	—	—	—	—		
MEN	88	4.35	—	—	—	—	12	1	3	12	—	2	11	—	4	—	13	28	1	1	—	—	—	—	—	—	—	—	
WOMEN	95	4.02	—	—	7	—	—	4	25	12	2	5	11	8	—	6	15	—	—	—	—	—	—	—	—	—	—	—	
Maintenance Workers, Building <sup>10</sup>	520	5.20	—	—	16	—	4	1	—	23	17	18	7	58	41	4	113	50	110	36	18	—	—	4	—	—	—	—	
FULL TIME	499	5.19	—	—	16	—	4	1	—	23	17	18	7	58	34	4	111	43	106	36	17	—	—	4	—	—	—	—	
PART TIME	21	5.45	—	—	—	—	—	—	—	—	—	—	—	—	7	—	2	7	4	—	1	—	—	—	—	—	—	—	—

<sup>1</sup> The New York Standard Metropolitan Statistical Area consists of Bronx, Kings, New York, Putnum, Queens, Richmond, Rockland and Westchester Counties, N.Y.; and Bergen County, N.J.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 137 at \$9.00 to \$9.40 and 6 at \$9.40 to \$9.80.

<sup>6</sup> Worker at \$9.00 to \$9.40.

<sup>7</sup> Workers were distributed as follows: 2 at \$9.00 to \$9.40; 1 at \$9.80 to \$10.20; 1 at \$10.60 to \$11.00; and 4 at \$11.40 and over.

<sup>8</sup> Workers were distributed as follows: 43 at \$9.00 to \$9.40; 41 at \$9.40 to \$9.80; 16 at \$9.80 to \$10.20; 2 at \$10.20 to \$10.60; 23 at \$10.60 to \$11.00; and 5 at \$11.00 to \$11.40.

<sup>9</sup> Workers were distributed as follows: 1 at \$9.40 to \$9.80 and 5 at \$9.80 to \$10.20.

<sup>10</sup> All or virtually all workers were men.

**Table 18. Occupational earnings: Philadelphia, Pa.-N.J.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of--																																								
			Under 2.20	2.20 and under 2.40	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00 and over															
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																											
GENERAL DUTY NURSES <sup>4</sup> .....	1,574	\$5.01	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	23	122	138	186	155	77	274	185	66	154	74	108	4	-												
FULL TIME.....	676	5.18	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	2	24	42	61	58	32	119	92	39	109	37	51	4	-												
PART TIME.....	898	4.88	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	21	98	96	125	97	45	155	93	27	45	37	57	-	-												
LICENSED PRACTICAL NURSES <sup>4</sup> .....	1,448	3.73	-	12	-	-	-	-	4	24	12	7	102	137	312	224	135	248	120	62	24	2	23	-	-	-	-	-	-	-	-												
FULL TIME.....	1,007	3.79	-	-	-	-	-	-	-	3	8	5	54	83	220	186	98	164	96	50	23	1	16	-	-	-	-	-	-	-	-	-											
PART TIME.....	441	3.58	-	12	-	-	-	4	21	4	2	48	54	92	38	37	84	24	12	1	1	7	-	-	-	-	-	-	-	-	-	-											
DIETITIANS.....	7	6.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	2	-												
FULL TIME.....	6	6.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-												
PHYSICAL THERAPISTS.....	16	8.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	511	67											
WOMEN.....	10	7.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-										
FULL TIME.....	6	6.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-										
PART TIME.....	10	9.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8										
WOMEN.....	6	9.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6										
HEAD NURSES.....	136	5.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	8	4	17	25	19	6	20	24	8	3					
FULL TIME.....	127	5.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	8	4	13	23	16	6	20	24	8	3					
OCCUPATIONAL THERAPISTS <sup>4</sup> .....	11	5.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-					
FULL TIME.....	9	4.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	-	-	-	-	-	-					
<b>NONPROFESSIONAL EMPLOYEES</b>																																											
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	6,734	2.65	124	1003	767	811	649	567	904	290	245	571	471	100	200	29	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-									
FULL TIME.....	5,115	2.68	51	705	506	655	459	381	762	238	200	474	391	73	191	26	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
PART TIME.....	1,619	2.54	73	298	261	156	190	186	142	52	45	97	80	27	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
COOKS.....	542	3.34	-	4	19	10	51	29	34	24	19	63	64	41	54	25	24	23	27	14	6	2	3	6	-	-	-	-	-	-	-	-	-	-	-								
MEN.....	165	3.60	-	8	2	14	9	2	11	6	16	14	12	13	21	8	11	6	4	2	3	3	6	-	-	-	-	-	-	-	-	-	-	-	-								
WOMEN.....	377	3.23	-	4	11	8	37	20	32	24	8	57	48	27	42	12	3	15	16	8	2	-	-	3	-	-	-	-	-	-	-	-	-	-	-								
FULL TIME.....	459	3.38	-	4	7	10	28	27	31	24	16	55	62	34	42	25	20	23	27	10	6	2	3	3	3	-	-	-	-	-	-	-	-	-	-	-							
SEW.....	143	3.70	-	-	-	2	8	7	2	11	6	16	14	12	13	17	8	11	4	4	2	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-							
WOMEN.....	316	3.24	-	4	7	8	20	20	29	24	5	49	46	20	30	12	3	15	16	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
PART TIME.....	83	3.11	-	-	12	-	23	2	3	-	3	8	2	7	12	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
MEN.....	22	2.94	-	-	8	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	61	3.17	-	-	4	-	17	-	3	-	3	8	2	7	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
GROUNDS KEEPERS <sup>7</sup> .....	87	2.98	5	7	5	3	8	4	8	-	-	6	18	4	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
FULL TIME.....	50	3.05	85	2	-	8	-	-	-	-	-	6	15	4	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	37	2.90	-	5	5	3	-	4	8	-	-	3	-	9	19	14	2	3	14	2	2	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
HOUSEKEEPERS.....	105	3.72	-	-	5	4	-	2	3	2	3	9	22	14	2	3	14	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2						
MEN.....	18	4.30	-	-	4	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	87	3.59	-	-	5	-	-	2	3	-	3	9	22	14	2	3	12	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2						
FULL TIME.....	100	3.75	-	-	5	4	-	-	3	2	3	9	19	14	2	3	14	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2						
MEN.....	18	4.30	-	-	4	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	82	3.63	-	-	5	-	-	-	3	-	3	9	19	14	2	2	3	12	2	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FOOD SERVICE HELPERS.....	2,140	2.55	127	423	332	263	188	115	213	90	54	157	73	82	22	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
MEN.....	516	2.54	30	98	90	67	52	25	39	20	4	48	17	21	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	1,624	2.55	97	325	242	196	136	90	174	70	50	109	56	61	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME.....	1,069	2.67	30	112	112	143	114	74	157	49	26	120	59	50	22	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	275	2.62	13	19	43	43	27	21	33	18	2	24	12	15	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	794	2.69	17	93	69	100	87	53	124	31	24	96	47	35	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	1,071	2.42	97	311	220	120	74	41	56	41	28	37	14	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	241	2.44	17	79	47	24	25	4	6	2	2	24	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	830	2.42	80	232	173	96																																					

**Table 18. Occupational earnings: Philadelphia, Pa.-N.J.<sup>1</sup>—Continued**(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																											
			Under 2.20	2.20 and under 2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00		
<b>NONPROFESSIONAL EMPLOYEES--</b>																														
CONTINUED																														
LAUNDRY WORKERS.....	379	\$2.72	4	40	41	43	37	17	44	32	37	34	25	11	7	2	5	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	41	2.91	-	2	3	6	3	3	4	4	4	1	3	3	2	3	-	4	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	338	2.70	4	38	38	37	34	14	40	28	36	31	22	9	4	2	1	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	273	2.76	-	19	31	37	31	12	33	24	11	27	25	9	7	2	5	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	36	2.90	-	2	3	6	3	3	4	2	1	-	3	2	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	237	2.74	-	17	28	31	28	9	29	22	10	27	22	7	4	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME <sup>4</sup> .....	106	2.61	4	21	10	6	5	11	8	26	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CLEANERS, NURSING HOME.....	1,355	2.63	28	242	164	170	123	91	181	33	26	126	84	61	23	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	325	2.72	16	53	20	35	28	14	37	12	10	24	28	29	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	1,030	2.60	12	189	144	135	95	77	144	21	16	102	56	32	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FULL TIME.....	997	2.71	23	112	90	140	89	65	144	27	20	124	77	60	23	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	269	2.78	13	37	12	29	21	8	30	12	10	24	26	28	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	728	2.69	10	75	78	111	68	57	114	15	10	100	51	32	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PART TIME.....	358	2.41	5	130	74	30	34	26	37	6	6	2	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	56	2.45	3	16	8	6	7	6	7	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	302	2.40	2	114	66	24	27	20	30	6	6	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE WORKERS, BUILDING <sup>5</sup> .....	228	3.91	-	-	9	6	-	2	4	3	1	27	17	16	13	8	23	35	20	7	11	14	4	5	1	2	-	-	-	
FULL TIME.....	191	3.97	-	-	7	6	-	-	4	1	1	21	10	16	8	8	20	30	20	4	11	12	4	5	1	2	-	-	-	
PART TIME.....	37	3.58	-	-	2	-	-	2	-	2	-	6	7	-	5	-	3	5	-	3	-	2	-	-	-	-	-	-	-	-

<sup>1</sup> The Philadelphia Standard Metropolitan Statistical area consists of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 1 at \$7.00 to \$7.40; 2 at \$7.80 to \$8.20; 2 at \$9.00 to \$9.40; and 6 at \$9.40 and over.

<sup>6</sup> Workers were distributed as follows: 1 at \$7.00 to \$7.40; 2 at \$7.80 to \$8.20; and 4 at \$9.40 and over.

<sup>7</sup> All or virtually all workers were men.

<sup>8</sup> Workers were distributed as follows: 3 under \$1.90 and 2 at \$2.00 to \$2.10.

**Table 19. Occupational earnings: St. Louis, Mo.-III.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																												
			Under 2.30	2.30 and under 2.40	2.40 2.50	2.50 2.60	2.60 2.70	2.70 2.80	2.80 2.90	2.90 3.00	3.00 3.20	3.20 3.40	3.40 3.60	3.60 3.80	3.80 4.00	4.00 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.60	5.60 5.80	5.80 6.20	6.20 6.60	6.60 7.00				
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																															
GENERAL DUTY NURSES.....	410	\$4.86	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	30	53	123	46	83	27	34	3	—	—	3			
FULL TIME.....	163	4.90	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	5	15	41	37	34	8	18	3	—	—	3			
PART TIME.....	247	4.83	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	25	38	82	9	49	19	16	—	—	—	3			
LICENSED PRACTICAL NURSES.....	626	3.67	—	—	—	—	—	—	3	—	—	32	59	125	221	70	81	35	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	431	3.68	—	—	—	—	—	—	—	—	—	19	47	71	156	54	67	17	—	—	—	—	—	—	—	—	—	—	—		
PART TIME.....	195	3.65	—	—	—	—	—	—	3	—	—	13	12	54	65	16	14	18	—	—	—	—	—	—	—	—	—	—	—		
DIETITIANS.....	21	7.55	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	1	—	1	—	14	—		
PART TIME.....	19	7.75	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	14	
PHYSICAL THERAPISTS.....	15	6.40	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	3	4	—	—	—	—	—	5	
WOMEN.....	14	6.15	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	3	4	—	—	—	—	—	4	
FULL TIME.....	6	4.76	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	1	2	—	—	—	—	—	—	—
PART TIME.....	9	7.50	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	2	2	—	—	—	—	—	5	
WOMEN.....	8	7.19	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	1	2	—	—	—	—	—	4	
HEAD NURSES.....	122	5.29	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2	—	17	18	22	13	15	11	15	4	1	2		
FULL TIME.....	116	5.24	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2	—	17	18	22	13	15	11	13	—	—	—		
OCCUPATIONAL THERAPISTS.....	17	3.55	—	—	—	3	—	—	—	—	—	4	2	3	2	—	—	—	—	—	—	—	3	—	—	—	—	—	—		
FULL TIME.....	14	3.18	—	—	3	—	—	—	—	—	—	4	2	3	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
<b>NONPROFESSIONAL EMPLOYEES</b>																															
NURSING AIDS (ORDERLIES).....	4,597	2.40	1425	1256	582	730	165	193	93	77	59	4	6	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
FULL TIME.....	3,783	2.41	1129	955	495	639	159	175	85	74	55	4	6	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
PART TIME.....	814	2.34	296	301	87	91	6	18	8	3	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
COOKS.....	467	2.62	71	63	40	96	35	40	29	19	38	10	21	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	357	2.69	33	42	22	73	33	40	25	15	38	10	21	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PART TIME.....	110	2.38	38	21	18	23	2	—	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
GROUNDS KEEPERS.....	44	2.43	16	10	4	3	3	4	1	—	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	20	2.51	6	2	4	3	3	4	1	—	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PART TIME.....	24	2.37	10	8	—	—	3	3	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
HOUSEKEEPERS.....	75	2.98	4	—	5	8	2	8	6	4	20	6	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—		
MEN.....	6	2.87	—	—	2	—	—	—	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	69	2.99	4	—	5	6	2	8	6	4	16	6	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—		
FULL TIME.....	74	2.98	4	—	5	8	2	8	6	4	19	6	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—		
WOMEN.....	69	2.99	4	—	5	6	2	8	6	4	16	6	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—		
FOOD SERVICE HELPERS.....	1,085	2.35	452	292	154	73	25	39	15	16	8	10	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	60	2.50	18	8	9	4	—	9	5	6	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	1,025	2.35	434	284	145	69	25	30	10	10	7	10	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	556	2.41	155	156	109	50	19	31	6	14	7	8	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	28	2.51	4	7	7	1	—	4	—	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	528	2.40	151	149	102	49	19	27	6	9	7	8	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
PART TIME.....	529	2.30	297	136	45	23	6	8	9	2	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
MEN.....	32	2.50	14	1	2	3	—	5	5	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
WOMEN.....	497	2.29	283	135	43	20	6	3	4	1	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
LAUNDRY WORKERS.....	379	2.40	105	94	79	46	23	14	6	2	5	2	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	294	2.43	63	84	53	41	21	14	6	2	5	2	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PART TIME.....	85	2.31	42	10	26	5	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
CLEANERS, NURSING HOME.....	889	2.41	236	248	157	137	19	42	6	6	19	13	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	138	2.49	27	50	11	10	—	18	4	—	15	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	751	2.39	209	198	146	127	19	24	2	6	4	10	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	678	2.44	170	148	129	122	17	42	6	6	19	13	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	102	2.55	20	23	11	8	—	18	4	—	15	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	576	2.42	150	125	118	114	17	24	2	6	4	10	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PART TIME.....	211	2.31	66	100	28	15	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	175	2.31	59	73	28	13	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MAINTENANCE WORKERS, BUILDING.....	158	3.62	5	—	2	—	—	—	14	4	2	24	7	34</td																	

**Table 20. Occupational earnings: San Francisco-Oakland, Calif.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																												
			Under 2.20	2.20 and under 2.30	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	6.80	7.00	7.40	7.80			
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																															
GENERAL DUTY NURSES <sup>4</sup> .....	997	\$5.27	—	—	—	—	—	—	—	—	—	4	2	8	30	45	93	31	238	135	174	90	97	47	3	—	—	—			
FULL TIME.....	473	5.37	—	—	—	—	—	—	—	—	—	—	—	—	3	5	17	52	2	110	67	83	35	59	37	3	—	—	—		
PART TIME.....	524	5.19	—	—	—	—	—	—	—	—	—	—	4	2	5	25	28	41	29	128	68	91	55	38	10	—	—	—	—		
LICENSED PRACTICAL NURSES <sup>4</sup> .....	851	3.91	—	—	—	—	—	—	8	42	84	260	108	161	113	41	6	4	5	14	5	—	—	—	—	—	—	—	—	—	
FULL TIME.....	520	3.98	—	—	—	—	—	—	—	4	15	33	145	66	118	83	28	5	4	3	11	5	—	—	—	—	—	—	—	—	—
PART TIME.....	331	3.81	—	—	—	—	—	—	—	4	27	51	115	42	43	30	13	1	—	2	3	—	—	—	—	—	—	—	—	—	
DIETITIANS <sup>5</sup> .....	14	5.74	—	—	—	—	—	—	—	—	—	4	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	—	—	54
PHYSICAL THERAPISTS.....	10	7.83	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	—	—	—	—	—	57
FULL TIME.....	8	7.78	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	—	—	—	—	—	5
HEAD NURSES <sup>4</sup> .....	74	6.63	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	—	11	9	12	17	6	7	6
FULL TIME.....	73	6.62	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	—	11	9	12	17	6	6	6
OCCUPATIONAL THERAPISTS <sup>4</sup> .....	10	8.09	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	1	2	—	—	—	—	2	73
<b>NONPROFESSIONAL EMPLOYEES</b>																															
NURSING AIDS (ORDERLIES) <sup>4</sup> .....	5,579	2.60	30	921	868	1499	1009	544	264	158	73	138	44	1	10	5	5	5	5	5	5	—	—	—	—	—	—	—	—	—	
FULL TIME.....	3,934	2.65	30	513	486	1078	767	470	214	142	70	116	17	1	10	5	5	5	5	5	5	—	—	—	—	—	—	—	—	—	
PART TIME.....	1,645	2.49	—	408	382	421	242	74	50	16	3	22	27	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
COOKS.....	483	3.06	—	35	20	32	73	29	120	67	44	30	14	2	—	10	2	2	3	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	76	3.22	—	5	2	8	4	—	11	23	13	—	5	1	—	—	1	3	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	407	3.03	—	30	18	24	69	29	109	44	31	30	9	1	—	10	2	1	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	371	3.12	—	25	7	22	48	22	100	55	42	22	9	2	—	10	2	2	3	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	62	3.30	—	5	2	3	2	—	9	18	13	—	5	1	—	—	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	309	3.08	—	20	5	19	46	22	91	37	29	22	4	1	—	10	2	1	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	112	2.85	—	10	13	10	25	7	20	12	2	8	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	14	2.84	—	—	—	5	2	—	2	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	98	2.85	—	10	13	5	23	7	18	7	2	8	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
GROUNDS KEEPERS <sup>4</sup> .....	35	2.91	—	6	3	4	7	—	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME.....	12	2.85	—	—	—	2	7	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME.....	23	2.94	—	6	3	2	—	—	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
HOUSEKEEPERS.....	138	2.76	—	11	11	26	39	18	8	9	10	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN.....	21	2.60	—	—	—	11	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	117	2.79	—	11	11	15	29	18	8	9	10	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FULL TIME.....	117	2.81	—	9	7	21	33	14	8	9	10	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MEN.....	21	2.60	—	—	—	11	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	96	2.85	—	9	7	10	23	14	8	9	10	2	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
PART TIME.....	21	2.52	—	2	4	5	6	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
FOOD SERVICE HELPERS.....	982	2.50	2	278	181	231	131	69	35	11	44	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	238	2.53	2	68	39	43	49	11	2	2	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	744	2.50	—	210	142	188	82	58	33	9	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	533	2.59	—	97	87	124	107	53	23	7	35	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	127	2.61	—	18	22	25	39	8	2	—	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	406	2.59	—	79	65	99	68	45	21	7	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	449	2.40	2	181	94	107	24	16	12	4	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	111	2.44	2	50	17	18	10	3	—	2	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	338	2.38	—	131	77	89	14	13	12	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table 20. Occupational earnings: San Francisco-Oakland, Calif.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>4</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																							
			Under 2.20	2.20 and under 2.30	2.30	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00
<b>NONPROFESSIONAL EMPLOYEES--</b>																										
<b>LAUNDRY WORKERS.....</b>	319	\$2.66	-	48	45	72	50	44	28	10	9	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	33	2.85	-	-	2	8	8	7	-	2	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	286	2.64	-	48	43	64	42	37	28	8	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	211	2.71	-	21	26	53	33	24	28	10	9	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	18	2.84	-	-	-	8	7	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	193	2.70	-	21	26	53	25	17	28	8	8	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	108	2.58	-	27	19	19	17	20	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	93	2.53	-	27	17	11	17	20	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	738	2.66	5	146	102	141	121	61	74	13	53	7	-	15	-	-	-	-	-	-	-	-	-	-	-	-
	234	2.79	-	33	30	29	44	20	33	7	27	1	-	10	-	-	-	-	-	-	-	-	-	-	-	-
<b>CLEANERS, NURSING HOME.....</b>	504	2.60	5	113	72	112	77	41	41	6	26	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-
	561	2.71	-	98	59	125	84	52	65	10	51	2	-	15	-	-	-	-	-	-	-	-	-	-	-	-
	176	2.87	-	25	21	19	21	15	33	4	27	1	-	10	-	-	-	-	-	-	-	-	-	-	-	-
	385	2.64	-	73	38	106	63	37	32	6	24	1	-	5	-	-	-	-	-	-	-	-	-	-	-	-
	177	2.52	5	48	43	16	37	9	9	3	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	58	2.57	-	8	9	10	23	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	119	2.49	5	40	34	6	14	4	9	-	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	123	3.83	-	-	11	4	7	17	8	12	5	4	13	6	10	8	-	5	2	3	5	3	-	-	-	
	85	4.02	-	-	-	-	2	5	11	3	12	3	4	13	6	7	5	-	2	2	3	5	2	-	-	-
	38	3.40	-	-	11	2	2	6	5	-	2	-	-	-	3	3	-	3	-	-	-	-	1	-	-	-

<sup>1</sup> The San Francisco-Oakland Standard Metropolitan Statistical Area consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample compositions, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 1 at \$7.80 to \$8.20 and 3 at \$9.80 to \$10.20.

<sup>6</sup> Workers were distributed as follows: 2 at \$7.80 to \$8.20 and 5 at \$8.60 to \$9.00.

<sup>7</sup> All workers are at \$10.20 and over.

<sup>8</sup> All or virtually all workers were men.

**Table 21. Occupational earnings: Seattle-Everett, Wash.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																																	
			2.20 and under 2.30	2.30	2.40	2.50	2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00	7.40 and over								
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																				
GENERAL DUTY NURSES <sup>4</sup> .....	891	\$4.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-								
FULL TIME.....	372	4.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	42	35	63	54	92	43	9	11	12	3	-	-						
PART TIME.....	519	4.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	61	66	115	30	146	28	20	16	14	-	-	-						
LICENSED PRACTICAL NURSES <sup>4</sup> .....	507	3.69	-	-	-	-	-	3	-	6	60	149	139	58	57	17	14	1	-	3	-	-	-	-	-	-	-	-	-							
FULL TIME.....	324	3.75	-	-	-	-	-	-	-	2	38	65	104	40	43	17	11	1	-	3	-	-	-	-	-	-	-	-	-							
PART TIME.....	183	3.58	-	-	-	-	-	-	3	-	4	22	84	35	18	14	-	3	-	-	-	-	-	-	-	-	-	-	-							
DIETITIANS:.....	9	6.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	-	52							
PART TIME.....	6	7.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2							
PHYSICAL THERAPISTS.....	18	7.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	65							
WOMEN.....	13	7.34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	4							
FULL TIME.....	10	6.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4							
WOMEN.....	6	5.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-							
PART TIME.....	8	8.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5							
WOMEN.....	7	8.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	4							
HEAD NURSES:.....	78	5.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	3	7	19	23	4	4	6	4	1	-							
FULL TIME.....	74	5.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	3	7	15	23	4	4	6	4	1	-							
OCCUPATIONAL THERAPISTS.....	13	6.80	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	2	-	-	-	-	-	2	2	5						
WOMEN.....	11	6.81	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-						
FULL TIME.....	6	5.07	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-						
PART TIME <sup>4</sup> .....	7	8.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	5							
<b>NONPROFESSIONAL EMPLOYEES</b>																																				
NURSING AIDS (ORDERLIES).....	4,146	2.40	1322	1108	660	430	225	172	138	62	25	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
WOMEN.....	3,815	2.40	1206	1021	615	399	203	159	124	59	25	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
FULL TIME.....	2,558	2.42	655	693	468	301	167	90	108	51	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
WOMEN.....	2,357	2.42	590	639	438	281	153	79	102	50	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
PART TIME.....	1,588	2.36	667	415	192	129	58	82	30	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
WOMEN.....	1,458	2.35	616	382	177	118	50	80	22	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
COOKS.....	371	2.98	15	12	30	46	22	37	41	66	23	31	12	11	10	4	7	-	4	-	-	-	-	-	-	-	-	-	-							
MEN.....	38	2.95	4	-	1	3	1	4	8	11	1	-	1	-	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
WOMEN.....	333	2.98	11	12	29	43	21	33	33	55	22	31	11	11	10	-	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-					
PULL TIME.....	294	3.06	5	12	15	30	17	28	36	58	18	31	12	7	10	4	7	-	4	-	-	-	-	-	-	-	-	-	-	-						
MEN.....	31	3.08	-	-	1	1	1	4	7	11	1	-	1	-	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	263	3.05	5	12	14	29	16	24	29	47	17	31	11	7	10	-	7	-	4	-	-	-	-	-	-	-	-	-	-	-	-					
PART TIME.....	77	2.68	10	-	15	16	5	9	5	8	5	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	7	2.38	4	-	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	70	2.71	6	-	15	14	5	9	4	8	5	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
GROUNDS KEEPERS <sup>5</sup> .....	16	2.44	7	1	2	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	13	2.47	6	1	-	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
HOUSEKEEPERS.....	55	3.14	-	5	2	-	1	12	7	4	5	-	6	4	6	-	6	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	52	3.13	-	5	2	-	1	12	7	4	5	-	6	4	6	-	6	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME.....	55	3.14	-	5	2	-	1	12	7	4	5	-	6	4	6	-	6	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	52	3.13	-	5	2	-	1	12	7	4	5	-	6	4	6	-	6	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 21. Occupational earnings: Seattle-Everett, Wash.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																												
			2.20 and under 2.30	2.30	2.40	2.50	2.60	2.70	2.80	3.00	3.20	3.40	3.60	3.80	4.00	4.20	4.40	4.60	4.80	5.00	5.20	5.40	5.60	5.80	6.20	6.60	7.00				
<b>NONPROFESSIONAL EMPLOYEES-- CONTINUED</b>																															
FOOD SERVICE HELPERS.....	1,104	\$2.38	313	401	148	108	44	37	25	10	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	296	2.34	106	102	44	29	4	-	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN.....	808	2.40	207	299	104	79	40	37	16	8	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME.....	402	2.46	76	111	62	61	26	27	19	4	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	103	2.39	30	32	15	13	4	-	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	299	2.49	46	79	47	48	22	27	12	2	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME.....	702	2.33	237	290	86	47	18	10	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	193	2.31	76	70	29	16	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	509	2.34	161	220	57	31	18	10	4	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
LAUNDRY WORKERS.....	367	2.43	117	86	35	59	16	10	29	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
MEN.....	44	2.48	19	9	2	3	-	1	3	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	323	2.43	98	77	33	56	16	9	26	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME.....	220	2.49	44	56	24	41	12	9	19	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	30	2.53	12	5	2	3	-	-	1	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	190	2.49	32	51	22	38	12	9	18	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
PART TIME.....	147	2.34	73	30	11	18	4	1	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
MEN.....	14	2.36	7	4	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	133	2.34	66	26	11	18	4	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
CLEANERS, NURSING HOME.....	669	2.42	184	158	123	60	62	33	26	15	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	101	2.53	26	13	8	11	13	12	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	568	2.41	158	145	115	49	49	21	18	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	471	2.44	95	126	94	42	54	29	17	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	73	2.49	21	8	8	10	9	8	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	398	2.43	74	118	86	32	45	21	12	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME.....	198	2.38	89	32	29	18	8	4	9	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
MEN.....	28	2.62	5	5	-	1	4	4	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	170	2.34	84	27	29	17	4	-	6	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MAINTENANCE WORKERS, BUILDINGS.....	201	3.00	19	18	17	14	9	10	14	18	15	31	12	15	3	4	2	-	-	-	-	-	-	-	-	-	-	-	-		
FULL TIME.....	152	3.03	11	11	17	12	8	10	9	9	11	23	7	15	3	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
PART TIME.....	49	2.90	8	7	-	2	1	-	5	9	4	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> The Seattle-Everett Standard Metropolitan Statistical Area consists of King and Snohomish Counties.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided. These surveys, based on a representative sample of establishments, are designed to measure the level of occupational earnings at a particular time. Thus, comparisons made with previous studies may not reflect expected wage movements because of change in the sample composition, and shifts in employment among establishments with different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> All workers were at \$9.80 and over.

<sup>6</sup> Workers were distributed as follows: 1 at \$7.80 to \$8.20 and 4 at \$9.80 and over.

<sup>7</sup> Workers were distributed as follows: 2 at \$7.80 to \$8.20; 2 at \$9.00 to \$9.40; and 1 at \$9.80 and over.

<sup>8</sup> All or virtually all workers were men.

**Table 22. Occupational earnings: Washington, D.C.-Md.-Va.<sup>1</sup>**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																																		
			2.20 and under 2.30	2.30 2.40	2.40 2.50	2.50 2.60	2.60 2.80	2.80 3.00	3.00 3.20	3.20 3.40	3.40 3.60	3.60 3.80	3.80 4.00	4.00 4.20	4.20 4.40	4.40 4.60	4.60 4.80	4.80 5.00	5.00 5.20	5.20 5.40	5.40 5.60	5.60 5.80	5.80 6.00	6.00 6.20	6.20 6.60	6.60 6.80	6.80 7.00	7.00 7.40	7.40 7.80								
<b>PROFESSIONAL AND TECHNICAL EMPLOYEES</b>																																					
GENERAL DUTY NURSES <sup>4</sup>	588	\$5.02	-	-	-	-	-	-	-	-	-	-	1	3	54	46	79	55	156	89	44	37	2	21	1	-	-	-	-								
FULL TIME	238	5.17	-	-	-	-	-	-	-	-	-	-	-	-	9	20	23	21	59	37	18	29	1	20	1	-	-	-	-								
PART TIME	350	4.92	-	-	-	-	-	-	-	-	-	-	1	3	45	26	56	34	97	52	26	8	1	1	-	-	-	-	-								
LICENSED PRACTICAL NURSES <sup>4</sup>	318	4.08	-	-	-	-	-	-	-	-	2	16	39	56	86	69	33	13	2	2	-	-	-	-	-	-	-	-	-								
FULL TIME	192	4.07	-	-	-	-	-	-	-	-	9	24	34	58	41	21	1	2	2	-	-	-	-	-	-	-	-	-	-								
PART TIME	126	4.11	-	-	-	-	-	-	-	-	2	7	15	22	28	12	12	-	-	-	-	-	-	-	-	-	-	-	-								
DENTITIANS <sup>4</sup>	24	8.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	7	\$13							
PART TIME	21	8.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	7	12								
PHYSICAL THERAPISTS	20	8.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	6								
WOMEN	17	7.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	4								
FULL TIME	10	7.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3								
WOMEN	8	7.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2								
PART TIME	10	8.84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	5								
WOMEN	9	8.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	4	4								
HEAD NURSES <sup>4</sup>	73	5.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7	5	13	4	6	13	5	4	6	-	3	1						
FULL TIME	49	5.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	1	5	4	11	5	5	4	5	3	1	-	-					
PART TIME	24	5.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	4	8	3	2	2	-	1	-	-	-	-	-	-				
<b>NONPROFESSIONAL EMPLOYEES</b>																																					
NURSING AIDS (ORDERLIES)	2,635	2.65	312	266	287	392	619	317	297	74	32	26	7	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
MEN	202	2.75	18	7	21	27	54	31	20	9	2	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
WOMEN	2,433	2.64	294	259	266	365	565	286	277	65	30	16	4	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
FULL TIME	2,100	2.66	234	201	227	282	511	269	250	68	26	24	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
MEN	153	2.77	13	3	17	15	46	26	12	9	1	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
WOMEN	1,947	2.65	221	198	210	267	465	243	238	59	25	14	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
PART TIME	535	2.59	78	65	60	110	108	48	47	6	6	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
MEN	49	2.69	5	4	4	12	8	5	8	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
WOMEN	486	2.58	73	61	56	98	100	43	39	6	5	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
COOKS	132	3.33	6	-	2	11	22	11	10	7	10	16	9	10	4	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
MEN	22	3.99	-	-	-	-	-	-	-	2	1	2	1	2	1	2	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN	110	3.20	6	-	2	11	20	11	8	6	9	14	8	8	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
FULL TIME	109	3.49	-	-	2	6	13	10	10	7	9	15	9	10	4	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
MEN	20	4.13	-	-	-	-	-	-	-	2	1	1	2	1	2	1	2	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-				
WOMEN	89	3.34	-	-	2	6	13	10	8	6	8	13	8	8	1	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
PART TIME	23	2.60	6	-	-	5	9	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN	21	2.60	6	-	-	5	7	1	-	-	1	3	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
GROUNDS KEEPERS <sup>4</sup>	26	3.03	-	-	3	2	7	4	3	-	1	3	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
FULL TIME	15	3.24	-	-	-	2	4	2	-	-	1	3	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
PART TIME	11	2.74	-	-	3	-	3	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
HOUSEKEEPERS <sup>4</sup>	38	3.78	-	-	-	-	-	-	-	3	4	7	9	1	6	3	4	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
MEN	8	3.87	-	-	-	-	-	-	-	-	-	-	3	1	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN	30	3.75	-	-	-	-	-	-	-	3	4	4	8	1	4	3	2	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
FULL TIME	36	3.79	-	-	-	-	-	-	-	3	4	7	7	1	1	6	3	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
MEN	8	3.87	-	-	-	-	-	-	-	-	-	-	3	4	6	1	4	3	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN	28	3.76	-	-	-	-	-	-	-	3	4	4	6	1	4	3	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 22. Occupational earnings: Washington, D.C.-Md.-Va.<sup>1</sup>—Continued**

(Number and average straight-time hourly earnings<sup>2</sup> of nonsupervisory employees in selected occupations in nursing homes and related facilities, May 1976)

Occupation <sup>3</sup>	Number of workers	Average hourly earnings <sup>2</sup>	Number of workers receiving straight-time hourly earnings (in dollars) of—																												
			2.20 and under 2.30	2.30 2.40	2.40 —	2.50 2.60	2.60 —	2.80 2.80	3.00 3.00	3.20 3.20	3.40 3.60	3.60 —	3.80 4.00	4.00 —	4.20 4.20	4.40 —	4.60 4.60	4.80 4.80	5.00 5.00	5.20 5.20	5.40 5.60	5.60 —	5.80 6.00	6.00 —	6.20 6.20	6.20 —	6.60 6.60	6.60 —	7.00 7.00	7.40 7.40	7.80 —
<b>NONPROFESSIONAL EMPLOYEES--</b>																															
<b>CONTINUED</b>																															
FOOD SERVICE HELPERS.....	717	\$2.48	190	117	71	157	72	64	30	12	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	265	2.48	75	44	23	55	33	17	8	8	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	452	2.48	115	73	48	102	39	47	22	4	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	361	2.58	55	34	45	94	46	45	27	12	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	101	2.63	16	8	11	18	22	11	6	8	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	260	2.56	39	26	34	76	24	34	21	4	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PART TIME.....	356	2.38	135	83	26	63	26	19	3	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	164	2.40	59	36	12	37	11	6	2	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
WOMEN.....	192	2.37	76	47	14	26	15	13	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
LAUNDRY WORKERS.....	125	2.58	27	8	16	26	20	9	10	3	4	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	17	2.54	5	1	—	3	5	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	108	2.59	22	7	16	23	15	8	8	3	4	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
FULL TIME.....	97	2.63	16	7	10	21	17	9	10	1	4	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	12	2.63	1	1	—	3	4	1	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	85	2.63	15	6	10	18	13	8	1	4	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
PART TIME.....	28	2.43	11	1	6	5	3	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	23	2.45	7	1	6	5	2	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
CLEANERS, NURSING HOME.....	512	2.58	65	82	46	111	103	60	25	7	6	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
MEN.....	147	2.66	9	23	12	29	36	16	10	2	4	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	365	2.55	56	59	34	82	67	44	15	5	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	428	2.61	51	57	30	101	91	53	25	7	6	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	104	2.76	3	8	5	24	28	14	10	2	4	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
WOMEN.....	324	2.56	48	49	25	77	63	39	15	5	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	84	2.44	14	25	16	10	12	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
MEN.....	43	2.43	6	15	7	5	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
WOMEN.....	41	2.46	8	10	9	5	4	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
MAINTENANCE WORKERS, BUILDING <sup>7</sup> .....	80	3.72	3	—	—	1	7	4	16	—	7	4	2	6	9	9	3	4	2	3	—	—	—	—	—	—	—	—	—	—	
FULL TIME.....	60	3.95	—	—	—	—	4	2	9	—	7	3	2	6	7	9	2	4	2	3	—	—	—	—	—	—	—	—	—	—	
PART TIME.....	20	3.06	3	—	—	1	3	2	7	—	1	—	—	2	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

<sup>1</sup> The Washington Standard Metropolitan Statistical Area consists of the District of Columbia; the cities of Alexandria, Fairfax and Falls Church, Va.; and the counties of Arlington, Fairfax, Loudoun, and Prince Williams, Va.; and Montgomery and Prince Georges Counties, Md.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or perquisites, if any, provided. These surveys, based on a representative sample composition, and shifts in employment among establishments and different pay levels. Such shifts, for example, could decrease an occupational average, even though most establishments increased wages between periods being compared.

<sup>3</sup> Part-time employees are those working a schedule calling for fewer hours than those of full timers.

<sup>4</sup> All or virtually all workers were women.

<sup>5</sup> Workers were distributed as follows: 2 at \$7.80 to \$8.20; 2 at \$8.20 to \$8.60; 1 at \$8.60 to \$9.00; 1 at \$9.40 to \$9.80; 3 at \$9.80 to \$10.20; and 4 at \$10.20 and over.

<sup>6</sup> Workers were distributed as follows: 3 at \$9.00 to \$9.40; 1 at \$9.40 to \$9.80; 1 at \$9.80 to \$10.20; and 4 at \$10.20 and over.

<sup>7</sup> All or virtually all workers were men.

**Table 23. Scheduled weekly hours**(Percent of professional and nonprofessional employees in nursing homes and related facilities by scheduled weekly hours,<sup>1</sup> 21 metropolitan areas, May 1976)

Weekly hours	Northeast				South				North Central								West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Professional and technical employees																					
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Under 35 hours .....	-	-	-	1	-	-	2	-	-	-	-	-	-	-	-	3	-	-	-	-	
35 hours .....	1	-	36	3	-	-	-	-	-	-	-	-	-	(2)	1	-	-	-	1	-	
Over 35 and under 37.5 hours .....	-	-	5	-	-	-	12	-	-	-	-	-	-	19	-	-	-	5	4	-	
37.5 hours .....	4	43	47	16	11	17	-	20	14	17	16	3	10	5	2	7	2	16	6	(2)	
Over 37.5 and under 40 hours .....	-	-	-	-	4	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
40 hours .....	95	57	12	80	78	83	83	80	86	83	81	97	90	76	98	90	98	84	89	95	98
42.5 hours .....	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
44 hours .....	-	-	-	-	-	-	2	-	-	(2)	-	-	-	-	-	-	1	-	-	-	
45 hours .....	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 45 hours .....	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	
Nonprofessional employees																					
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Under 35 hours .....	-	-	-	(2)	-	-	-	-	-	-	-	-	-	-	1	-	-	-	5	1	
35 hours .....	1	-	7	5	(2)	-	14	-	-	-	2	1	-	(2)	-	-	-	-	4	3	
Over 35 and under 37.5 hours .....	-	-	35	-	-	-	3	-	-	-	-	-	-	16	-	-	-	-	31	3	
37.5 hours .....	8	44	41	26	22	57	14	18	20	10	34	3	17	12	3	15	8	20	1	-	
Over 37.5 and under 40 hours .....	-	-	-	-	5	-	2	7	-	2	-	-	-	-	-	-	-	-	-	-	
40 hours .....	92	56	17	69	69	43	64	65	80	90	64	95	82	67	97	83	92	80	59	92	97
Over 40 and under 42 hours .....	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	1	-	
42 hours .....	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
44 hours .....	-	-	-	-	-	4	-	-	-	-	-	-	-	-	4	-	(2)	-	-	-	
45 hours .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Over 45 hours .....	-	-	(2)	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Data relate to the predominant schedule for full-time day-shift workers in each facility. For an explanation of how unusual work schedules (e.g., alternating work weeks) were reported, see appendix A.<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 24. Paid holidays**

(Percent of professional and nonprofessional employees in nursing homes and related facilities with formal provisions for paid holidays, 21 metropolitan areas, May 1976)

Number of paid holidays	Northeast				South				North Central								West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett	
Professional and technical employees																						
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays .....	94	100	100	95	92	99	64	94	90	92	74	85	100	78	92	99	94	53	94	100	81	2
Under 3 days .....	-	-	-	1	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-
3 days .....	-	-	-	-	1	3	-	-	-	-	2	4	-	2	-	(1)	-	3	-	5	-	-
4 days .....	-	-	-	6	1	10	3	-	-	-	-	-	-	-	-	-	-	10	7	-	-	-
4 days plus 5 half days .....	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5 days .....	3	-	-	3	23	2	28	-	6	2	1	2	1	3	2	-	-	6	12	3	13	-
6 days .....	9	-	-	12	34	13	15	23	32	29	22	23	33	55	10	41	44	25	43	6	13	-
6 day plus 1 half day .....	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days .....	13	20	-	30	15	3	7	34	7	38	25	33	31	14	72	32	27	12	17	10	44	-
7 days plus 2 half days .....	-	-	-	-	-	-	-	-	-	-	5	-	-	3	-	-	-	-	-	-	-	-
8 days .....	18	25	5	16	9	14	1	10	21	8	14	12	19	1	8	13	16	-	6	34	4	-
9 days .....	24	20	(1)	13	4	21	-	23	20	1	8	7	12	4	-	12	4	-	4	39	-	4
10 days .....	24	25	3	11	-	36	-	-	4	1	-	2	-	-	-	-	-	-	-	-	6	-
10 days plus 1 half day .....	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
11 days .....	3	10	8	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
12 days .....	-	-	33	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days .....	-	-	33	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 13 days .....	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonprofessional employees																						
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays .....	93	100	100	94	92	99	59	95	97	94	77	77	100	65	86	96	89	48	93	99	76	2
Under 4 days .....	-	-	-	1	1	-	1	3	-	-	-	-	5	-	(1)	-	1	-	4	-	-	2
4 days plus 5 half days .....	-	-	(1)	-	-	8	1	7	3	2	1	3	-	1	-	-	-	-	-	-	-	-
4 days .....	-	-	-	4	29	-	26	-	5	3	1	2	1	4	1	-	1	4	7	(1)	11	-
5 days .....	4	-	-	4	29	-	26	-	5	3	1	2	1	4	1	-	-	2	12	2	11	-
5 days plus 3 half days .....	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-
6 days .....	12	-	1	17	30	17	14	23	31	30	27	16	30	39	10	43	36	33	44	9	11	-
6 day plus 1 half day .....	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 days .....	13	26	(1)	24	15	5	9	25	12	44	23	31	29	18	67	31	34	9	18	12	46	-
7 days plus 1 or 2 half days .....	-	-	1	-	-	-	-	-	-	1	-	-	4	-	-	-	-	-	-	-	-	-
8 days .....	15	29	4	17	7	21	2	11	24	11	15	14	20	2	6	10	15	-	6	37	4	-
9 days .....	24	13	(1)	13	2	25	-	30	21	(1)	8	6	15	2	-	12	2	-	3	34	2	-
10 days .....	20	28	4	8	-	28	-	-	2	-	-	2	-	-	-	-	-	-	-	-	4	-
10 days plus 1 half day .....	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
11 days .....	5	4	12	4	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
12 days .....	-	-	60	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days .....	-	-	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 13 days .....	-	-	4	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 25. Paid vacations**

(Percent of professional and nonprofessional employees in nursing homes and related facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, May 1976)

Vacation policy	Northeast					South					North Central							West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Professional and technical employees																					
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																					
Workers in establishments providing paid vacations .....	100	100	100	100	98	100	98	100	100	99	100	100	100	96	100	100	100	100	99	100	100
Length-of-time payment .....	100	100	100	99	93	100	98	100	100	99	98	100	100	96	100	100	100	100	98	100	100
Percentage payment .....	-	-	-	1	5	-	-	-	-	2	-	-	-	-	4	-	-	-	1	4	-
Amount of vacation pay <sup>1</sup>																					
After 1 year of service:																					
Under 1 week .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
1 week .....	40	41	1	41	60	13	52	46	43	45	55	51	71	59	60	33	73	69	70	62	33
Over 1 and under 2 weeks .....	1	-	-	-	-	11	3	-	4	3	3	-	-	5	5	-	-	-	1	-	-
2 weeks .....	54	59	14	52	38	65	43	48	44	46	42	48	26	33	33	67	27	31	26	36	64
Over 2 and under 3 weeks .....	-	-	-	-	-	-	-	-	9	4	-	-	1	-	-	-	-	-	1	-	1
3 weeks .....	5	-	37	3	-	6	-	-	-	1	-	-	-	-	-	-	-	-	-	2	-
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
4 weeks .....	-	-	47	3	-	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks .....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 2 years of service:																					
Under 1 week .....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
1 week .....	8	13	-	7	8	2	33	10	5	8	23	22	20	12	10	9	18	17	24	5	11
Over 1 and under 2 weeks .....	-	-	-	1	-	2	3	3	-	4	1	2	2	2	6	1	3	4	-	5	-
2 weeks .....	87	72	8	78	90	79	61	81	80	81	74	75	74	83	82	82	78	78	72	90	81
Over 2 and under 3 weeks .....	-	4	-	2	-	2	2	-	12	7	-	-	1	-	2	8	-	1	3	-	3
3 weeks .....	5	11	39	6	-	12	-	-	-	3	-	2	3	-	(*)	-	1	-	-	5	-
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
4 weeks .....	-	-	52	6	-	4	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-
5 weeks .....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																					
1 week .....	5	-	-	5	2	1	28	6	-	3	13	15	-	10	2	-	7	9	10	2	2
Over 1 and under 2 weeks .....	-	-	-	(*)	-	2	3	3	-	4	1	1	2	5	1	2	4	1	-	-	-
2 weeks .....	82	74	7	74	80	41	66	85	73	73	79	80	91	82	90	85	85	86	84	79	79
Over 2 and under 3 weeks .....	-	11	-	2	13	2	2	-	1	7	-	-	1	-	2	9	-	1	3	-	14
3 weeks .....	13	15	37	11	4	48	-	-	24	9	4	4	8	3	2	5	6	-	(*)	18	6
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
4 weeks .....	-	-	55	8	-	8	-	6	-	6	-	-	-	-	-	-	-	-	-	-	-
5 weeks .....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 4 years of service:																					
1 week .....	5	-	-	5	2	1	26	6	-	3	13	14	-	10	2	-	7	9	10	1	2
Over 1 and under 2 weeks .....	-	-	-	-	-	-	-	3	3	-	4	-	-	2	-	1	2	4	1	2	-
2 weeks .....	74	74	7	72	80	39	70	70	66	72	79	82	86	82	90	85	85	83	82	67	68
Over 2 and under 3 weeks .....	-	11	-	3	13	2	2	-	1	7	-	-	1	-	5	9	-	1	2	-	16
3 weeks .....	21	15	8	12	4	50	-	14	19	10	4	4	11	3	2	5	6	3	4	27	15
Over 3 and under 4 weeks .....	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	5	-
4 weeks .....	-	-	71	8	-	8	-	6	12	6	-	-	-	3	-	-	-	-	-	-	-
5 weeks .....	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 25. Paid vacations—Continued**

(Percent of professional and nonprofessional employees in nursing homes and related facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, May 1976)

Vacation policy	Northeast					South					North Central							West			
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Professional and technical employees																					
Amount of vacation pay <sup>1</sup> —Continued																					
After 5 years of service:																					
1 week .....	2	—	—	1	2	1	22	6	—	(2)	4	7	—	9	2	—	5	5	8	1	2
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	3	—	—	4	—	—	2	—	1	4	1	—	—	—
2 weeks .....	26	15	2	42	52	19	54	15	37	17	63	50	28	39	45	10	53	36	41	7	48
Over 2 and under 3 weeks .....	—	—	—	2	8	2	2	—	—	3	—	6	1	—	5	17	—	1	2	7	7
3 weeks .....	68	78	4	44	33	40	20	69	51	66	25	37	65	46	46	73	41	50	46	82	40
Over 3 and under 4 weeks .....	—	7	—	—	—	—	—	—	—	1	5	—	—	—	1	—	—	—	—	—	—
4 weeks .....	5	—	69	8	4	29	—	6	12	8	4	—	—	3	—	2	—	4	—	8	4
Over 4 and under 5 weeks .....	—	—	2	—	—	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
5 weeks .....	—	—	22	2	—	—	—	—	—	—	—	—	—	3	—	—	—	—	—	—	—
After 10 years of service:																					
1 week .....	2	—	—	1	2	1	22	6	—	(2)	4	6	—	9	2	—	5	5	8	—	2
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	—	2	5	37
2 weeks .....	16	—	2	22	40	3	37	6	29	9	46	23	6	27	13	7	15	29	26	2	1
Over 2 and under 3 weeks .....	—	—	—	—	—	2	—	—	—	—	9	5	1	—	—	—	—	—	2	—	39
3 weeks .....	47	28	2	39	36	42	37	65	48	45	25	55	63	59	69	55	74	43	52	31	39
Over 3 and under 4 weeks .....	—	—	—	1	9	—	2	—	—	2	—	1	1	—	—	1	—	—	1	3	—
4 weeks .....	35	72	43	34	11	36	—	23	22	38	16	10	27	1	15	31	7	19	9	62	18
Over 4 and under 5 weeks .....	—	—	2	—	—	—	—	—	—	4	—	—	—	2	7	—	—	—	—	—	—
5 weeks .....	—	—	33	2	—	7	—	—	—	1	—	—	3	—	—	—	—	—	—	(2)	—
Over 5 and under 6 weeks .....	—	—	—	—	—	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
6 weeks .....	—	—	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
After 15 years of service:																					
1 week .....	2	—	—	1	2	1	22	6	—	(2)	4	6	—	9	2	—	5	5	8	—	2
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	—	2	5	37
2 weeks .....	16	—	2	21	40	3	37	6	29	9	39	22	6	27	13	5	15	29	24	2	1
Over 2 and under 3 weeks .....	—	—	—	—	—	2	—	—	—	3	—	1	—	—	—	—	—	—	2	—	38
3 weeks .....	46	13	2	36	30	39	30	65	43	39	33	41	52	59	69	46	69	42	51	28	38
Over 3 and under 4 weeks .....	—	—	—	—	9	—	—	—	—	1	—	1	—	—	—	—	—	—	1	—	—
4 weeks .....	36	87	44	38	17	39	7	23	27	45	22	29	38	1	15	41	11	20	12	65	23
Over 4 and under 5 weeks .....	—	—	2	—	—	2	—	—	—	4	—	1	—	3	—	—	—	—	—	—	—
5 weeks .....	—	—	33	4	—	3	—	—	—	1	—	—	—	—	—	—	—	—	(2)	—	—
6 weeks .....	—	—	16	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
7 weeks .....	—	—	—	—	—	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Over 7 weeks .....	—	—	—	—	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—
After 20 years of service: <sup>3</sup>																					
1 week .....	2	—	—	1	2	1	22	6	—	(2)	4	6	—	9	2	—	5	5	8	—	2
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	—	2	5	37
2 weeks .....	16	—	2	21	40	3	37	6	29	9	39	22	6	27	13	5	15	29	24	5	37
Over 2 and under 3 weeks .....	—	—	—	—	—	2	—	—	—	3	—	1	—	—	—	—	—	—	2	—	1
3 weeks .....	44	13	2	34	30	39	28	65	41	35	24	33	52	55	66	46	65	42	51	28	38
Over 3 and under 4 weeks .....	—	—	—	—	—	—	—	—	—	1	—	1	—	—	—	—	—	—	1	—	—
4 weeks .....	38	87	44	39	17	39	9	23	29	47	31	37	38	5	18	39	15	20	12	65	23
Over 4 and under 5 weeks .....	—	—	2	—	9	—	—	—	—	4	—	1	—	2	7	—	—	—	—	(2)	—
5 weeks .....	—	—	33	4	—	3	—	—	—	3	—	—	—	3	—	—	—	—	—	—	—
Over 5 and under 6 weeks .....	—	—	—	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
6 weeks .....	—	—	16	—	—	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
7 weeks .....	—	—	—	—	—	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Over 7 weeks .....	—	—	—	—	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table 25. Paid vacations—Continued**

(Percent of professional and nonprofessional employees in nursing homes and related facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, May 1976)

Vacation policy	Northeast				South					North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett	
Nonprofessional employees																						
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
Method of payment																						
Workers in establishments providing paid vacations .....	100	100	100	100	98	100	96	100	100	100	100	100	100	94	100	100	99	100	99	100	100	
Length-of-time payment .....	100	100	100	99	96	100	96	100	100	100	97	100	100	94	100	96	99	100	98	96	100	
Percentage payment .....	—	—	—	1	3	—	—	—	—	—	3	—	—	—	—	4	—	—	1	4	—	
Amount of vacation pay <sup>1</sup>																						
After 1 year of service:																						
Under 1 week .....	—	—	—	—	—	—	—	—	—	2	1	2	—	—	—	—	—	—	—	—	1	
1 week .....	42	49	2	52	66	29	70	67	46	69	56	62	75	82	75	45	81	84	73	68	65	
Over 1 and under 2 weeks .....	2	—	—	—	—	5	—	7	—	3	—	—	—	3	—	—	—	—	1	—	—	
2 weeks .....	56	51	97	48	33	66	26	33	46	30	39	36	22	13	21	55	18	16	23	32	33	
Over 2 and under 3 weeks .....	—	—	—	—	—	—	—	—	1	1	—	—	1	—	1	—	—	—	1	—	1	
Over 3 and under 4 weeks .....	—	—	—	—	—	—	—	—	—	(?)	—	—	—	—	—	—	—	—	—	—	—	
4 weeks .....	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
After 2 years of service:																						
Under 1 week .....	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—	—	1	
1 week .....	13	18	(?)	7	16	7	48	6	8	11	27	28	24	23	16	13	17	25	27	5	22	
Over 1 and under 2 weeks .....	—	—	—	5	—	6	3	2	—	5	1	4	5	5	1	4	5	—	—	12	—	
2 weeks .....	87	82	95	85	83	90	42	84	79	84	66	71	70	67	78	78	69	68	94	64	64	
Over 2 and under 3 weeks .....	—	—	—	—	—	2	—	—	11	4	—	—	1	—	1	7	—	—	3	—	1	
3 weeks .....	—	—	4	3	—	—	—	7	—	1	—	—	1	—	(?)	—	—	—	—	(?)	—	
Over 3 and under 4 weeks .....	—	—	—	—	—	—	—	—	—	(?)	—	—	—	—	—	—	—	—	—	—	—	
4 weeks .....	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
After 3 years of service:																						
Under 1 week .....	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	
1 week .....	8	—	(?)	4	8	1	34	3	(?)	4	16	18	—	13	7	1	8	18	10	1	11	
Over 1 and under 2 weeks .....	—	—	—	4	—	—	4	3	2	—	5	1	—	5	3	1	2	5	1	1	2	
2 weeks .....	83	87	90	81	72	91	58	86	78	89	74	79	91	74	88	85	87	77	84	87	76	
Over 2 and under 3 weeks .....	—	5	1	—	16	2	—	13	4	—	—	3	—	1	7	—	—	3	—	—	11	
3 weeks .....	9	8	8	10	2	5	—	7	7	2	3	2	6	3	1	5	1	—	(?)	11	—	
Over 3 and under 4 weeks .....	—	—	—	—	—	—	—	—	—	(?)	—	—	—	—	—	—	—	—	—	—	—	
4 weeks .....	—	—	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
After 5 years of service:																						
Under 1 week .....	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	
1 week .....	3	—	(?)	1	4	1	24	3	(?)	2	10	8	—	12	2	1	5	8	8	1	7	
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	3	—	5	—	—	5	—	1	1	5	1	1	2	—	
2 weeks .....	28	23	6	44	49	64	58	18	38	26	49	54	30	44	64	64	13	60	44	50	7	51
Over 2 and under 3 weeks .....	—	—	—	—	4	10	2	2	—	11	4	—	5	6	3	3	13	—	3	—	5	
3 weeks .....	68	77	32	49	33	30	12	75	46	66	31	33	61	34	30	72	32	37	37	86	34	

**Table 25. Paid vacations—Continued**

(Percent of professional and nonprofessional employees in nursing homes and related facilities with formal provisions for paid vacations after selected periods of service, 21 metropolitan areas, May 1976)

Vacation policy	Northeast				South					North Central							West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Nonprofessional employees																					
<b>Amount of vacation pay<sup>1</sup>—Continued</b>																					
<b>After 5 years of service:</b>																					
Over 3 and under 4 weeks .....	—	—	—	—	—	—	—	—	4	2	—	—	—	—	1	—	—	—	—	—	—
4 weeks .....	2	—	62	1	2	—	—	—	—	(2)	3	—	1	—	—	—	5	—	5	—	2
Over 4 and under 5 weeks .....	—	—	—	—	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
5 weeks .....	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—
<b>After 10 years of service:</b>																					
1 week .....	3	—	(2)	1	4	1	24	3	(2)	1	10	7	—	12	2	—	5	8	8	(2)	7
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	—	1	—	—
2 weeks .....	19	—	5	17	42	29	39	8	30	9	36	27	8	32	21	8	14	32	33	5	36
Over 2 and under 3 weeks .....	—	—	—	—	—	2	—	—	1	6	6	4	3	—	—	—	—	—	2	—	1
3 weeks .....	50	45	5	51	34	47	31	69	54	44	28	53	56	48	65	59	72	43	45	32	40
Over 3 and under 4 weeks .....	—	—	—	—	3	7	—	2	2	3	—	1	2	—	—	—	—	—	1	—	4
4 weeks .....	28	55	79	27	11	18	—	20	11	37	18	7	28	2	11	27	7	12	9	61	12
Over 4 and under 5 weeks .....	—	—	2	—	—	—	—	—	—	—	—	—	1	—	1	6	—	—	—	—	—
5 weeks .....	—	—	9	—	—	—	—	—	—	(2)	—	—	2	—	—	—	—	—	—	(2)	—
Over 5 and under 6 weeks .....	—	—	—	—	—	3	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—
<b>After 15 years of service:<sup>3</sup></b>																					
1 week .....	3	—	(2)	1	4	1	24	3	(2)	1	10	7	—	12	2	—	5	8	8	(2)	7
Over 1 and under 2 weeks .....	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	—	1	—	—
2 weeks .....	19	—	5	16	42	26	39	8	30	9	30	26	8	32	21	6	14	32	30	5	36
Over 2 and under 3 weeks .....	—	—	—	—	—	2	—	—	1	6	3	—	3	—	—	—	—	2	—	1	—
3 weeks .....	44	26	5	48	27	44	25	58	49	38	32	36	46	48	61	51	66	42	46	30	38
Over 3 and under 4 weeks .....	—	—	—	—	7	—	—	—	2	2	—	1	—	—	—	—	—	—	1	—	—
4 weeks .....	35	74	49	34	19	23	6	31	16	43	23	28	40	2	15	37	13	13	12	61	18
Over 4 and under 5 weeks .....	—	—	2	—	—	2	—	—	—	—	1	1	—	1	6	—	—	—	—	—	—
5 weeks .....	—	—	34	1	—	—	—	—	—	(2)	—	—	2	—	—	—	—	—	—	3	—
6 weeks .....	—	—	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
7 weeks .....	—	—	—	—	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Over 7 weeks .....	—	—	—	—	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—

<sup>1</sup> Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

**Table 26. Health, insurance, and retirement plans**

(Percent of professional and nonprofessional employees in nursing homes and related facilities with specified health, insurance, and retirement plans,<sup>1</sup> 21 metropolitan areas, May 1976)

Type of plan	Northeast				South				North Central								West				
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Professional and technical employees																					
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																					
Life insurance	44	51	92	47	55	86	61	86	62	73	51	47	72	42	69	76	40	14	70	39	20
Noncontributory plans	39	51	92	45	13	86	28	57	48	54	49	43	62	41	47	48	35	8	25	29	17
Accidental death and dismemberment insurance	37	15	91	36	19	63	37	54	58	52	32	40	54	37	48	55	29	4	54	31	20
Noncontributory plans	33	15	91	34	5	63	18	36	45	36	30	37	45	36	28	29	24	—	17	21	17
Sickness and accident insurance or sick leave or both <sup>2</sup>	84	100	93	84	63	93	48	84	95	80	62	79	91	75	83	80	47	27	77	96	83
Sickness and accident insurance	37	10	81	10	—	62	—	8	13	13	24	34	29	22	11	27	5	3	1	—	10
Noncontributory plans	33	10	79	7	—	61	—	8	7	6	24	33	26	10	3	18	5	—	1	—	5
Sick leave (full pay, no waiting period)	75	100	93	68	63	89	40	81	95	75	46	60	89	23	76	43	26	15	37	71	65
Sick leave (partial pay or waiting period)	—	—	—	14	—	—	8	3	—	5	9	3	1	38	2	32	22	11	40	24	18
Long-term disability insurance	2	—	4	8	3	—	—	—	3	6	1	—	3	6	1	—	3	3	—	—	—
Noncontributory plans	2	—	4	8	—	—	—	—	3	6	1	—	3	6	1	—	3	3	—	—	—
Hospitalization insurance	83	88	96	64	67	74	61	77	90	81	72	51	60	52	61	94	50	20	83	95	91
Noncontributory plans	34	64	96	49	5	70	14	48	47	51	46	31	42	18	19	32	32	—	30	39	52
Surgical insurance	83	88	96	63	67	74	61	77	86	80	72	51	59	52	61	93	50	20	83	95	90
Noncontributory plans	34	64	96	49	5	70	14	48	46	50	46	31	40	18	19	32	32	—	30	39	52
Medical insurance	83	88	94	61	64	74	61	70	87	78	62	51	55	52	61	93	50	20	83	95	91
Noncontributory plans	34	64	93	48	5	70	14	41	47	50	36	31	37	18	19	32	32	—	30	39	52
Major medical insurance	80	8	84	45	60	60	51	70	74	72	50	26	34	41	59	91	46	16	81	81	88
Noncontributory plans	30	5	84	38	5	56	14	41	37	46	42	9	23	12	18	32	27	—	30	33	52
Retirement plans <sup>4</sup>	23	47	76	34	15	25	22	18	35	21	23	22	12	15	12	22	16	2	8	13	19
Pensions	23	47	76	34	15	25	22	18	35	20	23	21	12	15	12	22	16	2	8	12	19
Noncontributory plans	23	30	76	26	—	21	8	12	29	9	21	11	12	8	9	18	14	2	3	8	12
Severance pay	—	—	—	—	—	—	—	—	—	1	1	—	—	—	—	—	—	—	—	1	—
No plans .....	6	—	1	8	25	2	19	—	—	10	16	15	7	15	10	5	30	64	6	—	5
Nonprofessional employees																					
All workers .....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																					
Life insurance	44	48	94	54	49	86	47	88	59	64	49	49	78	25	61	66	58	13	66	36	15
Noncontributory plans	37	48	94	52	6	85	25	64	47	50	46	46	72	22	36	42	53	7	28	29	14
Accidental death and dismemberment insurance	31	13	91	35	17	73	29	56	56	35	31	41	53	20	44	49	21	4	50	30	15
Noncontributory plans	24	13	91	32	4	72	15	40	43	22	29	40	49	17	25	27	16	—	19	23	14
Sickness and accident insurance or sick leave or both <sup>2</sup>	85	100	97	83	65	92	46	85	94	76	56	76	93	54	80	79	42	27	76	95	74
Sickness and accident insurance	32	8	79	16	—	56	—	8	11	10	22	34	42	5	12	24	5	2	1	—	4
Noncontributory plans	27	8	79	13	—	55	—	8	5	5	22	33	39	5	4	15	5	—	1	—	—
Sick leave (full pay, no waiting period)	80	100	96	63	65	91	38	83	94	73	43	57	89	15	75	38	26	17	41	73	55
Sick leave (partial pay or waiting period)	—	—	—	16	—	—	8	2	—	3	7	3	2	36	—	35	14	10	37	21	18
Long-term disability insurance	2	—	7	2	—	—	—	—	3	3	1	—	2	5	5	—	3	3	—	—	—
Noncontributory plans	2	—	7	2	—	—	—	—	3	3	1	—	1	—	5	—	3	—	—	—	—

**Table 26. Health, insurance, and retirement plans—Continued**(Percent of professional and nonprofessional employees in nursing homes and related facilities with specified health, insurance, and retirement plans,<sup>1</sup> 21 metropolitan areas, May 1976)

Type of plan	Northeast				South				North Central							West					
	Boston	Buffalo	New York	Philadelphia	Atlanta	Baltimore	Dallas	Miami	Washington	Chicago	Cincinnati	Cleveland	Detroit	Kansas City	Minneapolis-St. Paul	Milwaukee	St. Louis	Denver	Los Angeles-Long Beach	San Francisco-Oakland	Seattle-Everett
Nonprofessional employees																					
Hospitalization insurance .....	78	84	98	70	64	90	49	82	88	81	69	49	45	31	59	86	60	19	80	94	78
Noncontributory plans .....	33	65	97	57	4	87	15	58	47	53	41	33	22	7	18	27	44	—	32	40	39
Surgical insurance .....	79	84	98	68	64	90	49	82	86	80	69	49	44	30	59	86	60	19	80	94	77
Noncontributory plans .....	33	65	97	56	4	87	15	58	46	52	41	33	21	7	18	27	44	—	32	40	39
Medical insurance .....	79	84	97	66	56	90	49	75	88	76	64	49	43	30	59	83	58	19	80	94	78
Noncontributory plans .....	33	65	96	54	4	87	15	51	47	52	36	33	21	7	18	27	42	—	32	40	39
Major medical insurance .....	78	6	82	45	51	90	45	75	73	47	48	19	25	22	58	81	28	16	78	81	76
Noncontributory plans .....	33	6	81	39	4	87	15	51	35	27	41	7	17	1	17	27	13	—	32	36	38
Retirement plans <sup>4</sup> .....	24	51	78	37	16	25	20	17	33	14	23	23	11	19	12	23	28	3	9	13	23
Pensions .....	24	51	78	37	16	25	20	17	33	14	23	22	11	19	12	23	28	3	9	12	23
Noncontributory plans .....	22	37	78	34	—	17	7	11	28	9	21	11	11	14	9	19	28	3	3	8	12
Severance pay .....	4	—	—	—	—	—	—	—	—	—	1	1	—	—	—	—	—	—	—	1	—
No plans .....	6	—	2	9	23	2	29	—	4	14	20	20	4	30	14	7	27	63	6	(1)	8

<sup>1</sup> Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability laws are included if the employer contributes more than is legally required or the employees receive benefits in excess of legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

<sup>2</sup> Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

## Appendix A. Scope and Method of Survey

### Scope of survey

The survey included proprietary and voluntary (non-profit) establishments—unlicensed facilities as well as those licensed by the several States—operating as nursing homes or as personal care homes. Types of establishments covered by the study include: Skilled nursing care homes, convalescent homes, rest homes, personal care nursing homes, and homes for the aged. Excluded from the survey were: Homes operated by government agencies (local, State, and Federal); facilities operated as departments of hospitals; and facilities established primarily to admit alcoholics, drug addicts, persons who have mental or communicable diseases, and the blind.

The establishments studied were selected from those which had 20 beds or more when the universe list was developed from the Master Facilities Inventory by the U.S. Department of Health, Education, and Welfare.

Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

### Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of establishments within the scope of the survey. To obtain appropriate

**Table A-1. Estimated number of establishments and employees within scope of survey and number studied, nursing homes and related facilities, 21 metropolitan areas, May 1976**

Area <sup>1</sup>	Number of establishments <sup>2</sup>		Workers in establishments			Actually studied	
	Within scope of study	Actually studied	Within scope of study				
			Total <sup>3</sup>	Full-time employees			
				Professional and technical	Nonprofessional		
Total, 21 areas .....	3,400	1,222	255,102	24,598	127,321	120,911	
<b>Northeast:</b>							
Boston .....	355	73	19,923	1,459	6,808	5,677	
Buffalo .....	51	28	4,936	523	2,252	3,289	
New York .....	280	76	33,172	4,342	17,507	14,601	
Philadelphia .....	235	91	18,223	1,897	8,399	8,574	
<b>North Central:</b>							
Chicago .....	279	94	20,621	1,888	10,342	9,620	
Cincinnati .....	103	48	6,912	621	3,247	4,272	
Cleveland .....	97	54	7,661	843	3,817	5,601	
Detroit .....	162	66	15,071	1,172	8,566	7,507	
Kansas City .....	82	42	3,944	346	2,377	2,833	
Minneapolis-St. Paul .....	161	70	13,831	919	4,913	7,406	
Milwaukee .....	86	39	10,302	728	4,061	6,210	
St. Louis .....	150	61	10,613	785	6,129	5,452	
<b>South:</b>							
Atlanta .....	63	28	4,898	627	3,047	2,503	
Baltimore .....	89	36	6,695	575	3,884	3,382	
Dallas .....	148	62	8,603	1,045	5,707	4,064	
Miami .....	44	20	3,886	518	2,677	2,164	
Washington .....	65	45	6,401	569	3,308	5,204	
<b>West:</b>							
Denver .....	72	42	5,469	556	2,485	3,833	
Los Angeles-Long Beach .....	527	116	31,016	3,299	17,554	8,242	
San Francisco-Oakland .....	229	75	12,207	1,096	6,063	5,074	
Seattle-Everett .....	122	56	10,718	790	4,178	5,403	

<sup>1</sup> Standard Metropolitan Statistical areas as defined by the U.S. Office of Management and Budget through February 1974. For definitions of areas, see tables 2-22.

<sup>2</sup> Includes only those establishments with at least 20 beds at the time of reference of the universe data.

<sup>3</sup> Includes executive and administrative employees, members of religious orders, part-time employees, and others excluded from the Full-time employee categories shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals.

accuracy at a minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, however, all establishments were given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

### **Establishment definition**

An establishment is defined for this study as a single physical location where nursing and/or personal care is provided. An establishment is not necessarily identical with a company, which may consist of one establishment or more. The terms establishment, facility, and home are used interchangeably in this bulletin.

### **Employment**

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment. Estimates of total employment include full-time, part-time, executive, and administrative employees as well as members of religious orders. Volunteers were not considered as employees.

### **Full time and part time employees**

Employees hired to work a regular weekly schedule were considered full-time workers; those hired to work a schedule calling for fewer weekly hours than the establishment's schedule for full-time employees in the same general type of work were considered part-time workers.

### **Occupations selected for study**

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in duties within the same occupation among nursing homes located in the same area or different areas. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation, the usefulness of the data in collective bargaining, and appropriate representation of the entire job scale in the industry. Apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers were not reported in the data for selected occupations. Regularly employed part-time workers were included for the selected occupations and wage data are presented separately for these workers. Supervisors and working supervisors who spend less than 20 percent of their time performing func-

tions similar to those performed by employees under their supervision were included only in those occupations in which the occupational description was specifically designed to include such workers.

Occupations were chosen from two major employment categories: Professional/technical workers—including head, general duty, and licensed practical nurses; dietitians; and physical and occupational therapists; and nonprofessional workers—including nursing aids, cooks, ground keepers, housekeepers, food service helpers, laundry workers, nursing home cleaners, and maintenance building workers.

### **Wage data**

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of room, board, or other perquisites provided in addition to cash payments. Cost-of-living bonuses were included as part of the workers' regular pay. Nonproduction bonus payments, such as Christmas or yearend bonuses, were excluded.

*Average (mean) hourly rates or earnings* for each occupation or category of workers were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the numbers of individuals. The hourly earnings of salaried workers were obtained by dividing straight-time salary by normal rather than actual hours.

### **Scheduled weekly hours**

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

### **Supplementary benefits**

Supplementary benefits in an establishment were considered applicable to all full-time professional and nonprofessional workers if they applied to half of such workers or more in the establishment. Similarly, if fewer than half of the workers were covered the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

*Paid holidays.* Paid holiday provisions relate to full-day and half-day holidays provided annually.

*Paid vacations.* The summaries of vacation plans are limited to formal arrangements and exclude informal plans whereby time off with pay is granted at the discretion of the

employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

*Health, insurance, and retirement plans.* Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from his current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey where temporary disability insurance laws require employer contributions,<sup>1</sup> plans are included only if the employer (1) contributes more than is legally required, or (2)

<sup>1</sup> The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Medical insurance refers to plans providing for complete or partial payment of doctor's fees. Such plans may be underwritten by a commercial insurance company or a non-profit organization, or they may be a form of self-insurance.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes plans designed to cover employees for sickness or injury involving expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

## **Appendix B. Occupational Descriptions**

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff is instructed to exclude members of religious orders, apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers.

### **Professional and technical employees**

#### **General duty nurse**

A registered professional nurse who gives nursing care to patients in a nursing home: Utilizes special skill, knowledge, and judgment in observing and reporting symptoms and condition of patient. Gives medication and notes reactions. Maintains records on patient's condition, medication, and treatment. Assists the physician with treatment. May set up equipment, prepare the patient, etc. May spend part of the time instructing, supervising, or assigning duties to student nurses, practical nurses, and nursing aids. May instruct patients and family. May assume some or all of the functions of the head nurse in absence. May bathe and feed acutely ill patients. May take and record temperatures, respiration, and pulse.

#### **Licensed practical nurse**

Under supervision, performs selected and delegated nursing tasks in the care of patients (or residents). Duties involve *most of the following*: Measuring and administering simple medications as directed; applying simple dressings; administering enemas, douches, perineal care, and other treatments as directed; reporting general observations of patients' condition; setting up treatment trays; and taking and recording temperature, pulse, and respiration.

*Excludes* practical nurses supervising other practical nurses and receiving additional compensation for such supervisory responsibilities.

#### **Dietitian**

A professionally educated person who has a college degree with a major in nutrition, or qualifying experience in nutrition and management of food preparation and service. Does at least *one* of the following: (a) Plans menus, (b) plans modifications of the normal diet for persons needing special diet treatment, (c) instructs patients and/or employees in principles of nutrition and modifications of the normal diet, and (d) is responsible for selecting, training, and supervising nonprofessional personnel who handle, prepare, and serve food. In addition, usually performs several or all of the following duties: Purchasing or requesting food, equipment and supplies; inspecting the purchases received; inspecting work areas and storage facilities for sanitation and safety; maintaining food cost controls; and coordinating dietary services with other units.

*Excludes* food service supervisors who are concerned with day-to-day operations of preparing and serving meals but who do not apply the principles of nutrition to meal planning.

#### **Physical therapist**

Treats disabilities, injuries, and diseases through the use of massage, exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity, according to prescription of a physician. May instruct students, interns, and nurses in methods and objectives of physical therapy and may supervise physical therapy aids. May consult with other therapists to coordinate therapeutic programs for individual patients. Normally requires training in approved

school of physical therapy. Must be licensed in the State where practicing.

## Nonprofessional Employees

### Head nurse

(Charge nurse)

Directly supervises and coordinates the activities of nursing personnel, including all registered professional nurses, in a nursing home: Assigns patient care duties to (professional and nonprofessional) nursing personnel and supervises and evaluates work performance. Periodically visits patients to insure optimal care and to ascertain need for additional or modified services. Supervises the execution of doctors' orders and related treatments and the maintenance of nursing records. Assists in the orientation of new personnel. Insures the availability of supplies and equipment. Identifies nursing service problems and assists in their solution. May give direct nursing care in selected situations (i.e., performs duties of general duty nurse). May spend part of time supervising or instructing student nurses. May be responsible for ward 24 hours a day in the sense that evening and night nurses report to this nurse and this nurse is responsible for assigning duties on other shifts.

*Excludes* nurses who spend more than half their time in the central supply unit or in instruction in the classroom, and those who are given the title of assistant head nurse or who receive extra pay as assistant supervisor.

### Occupational therapist

Plans, organizes, implements, and/or directs medically oriented occupational therapy program to facilitate rehabilitation of persons mentally or physically impaired. Identifies and selects activities—utilizing creative and manual arts, recreational and social aids, suited to individual's physical capacity, intelligence level, and interests—to assist the patient in developing maximum independence in activities of daily living. Teaches skills and techniques including interpersonal and group process skills, to facilitate and influence patient's participation in program activities and goals. Evaluates progress, attitude, and behavior as related to patient's potential. Consults with other members of rehabilitation team to coordinate therapeutic activities of individual patients. May direct activities of one or more assistants or volunteer workers. May lecture to medical and nursing students on phases of occupational therapy. Normally requires training in an approved school of occupational therapy and registration by the American Occupational Therapy Association.

*Excludes* the chief occupational therapist and those who spend more than 20 percent of their time supervising other occupational therapists in nursing homes where more than one occupational therapist is employed.

### Nursing aid

Assists the nursing staff by performing routine duties in the care of patients. Performs several of the following patient care services: Bathes bed patients or assists them in bathing. Cares for patients' hair and nails. Feeds or assists patients to eat and brings patients between-meal nourishment. Assists patients with bedpans and urinals. Keeps records of patients' food intake and output when ordered. Assists patients in undressing and provides nursing home clothing, storing patients' clothing and valuables. Assists patients in walking and transports patients to various rooms by means of wheelchair or stretcher. Cleans and sterilizes instruments and equipment. Makes occupied beds. May clean rooms or equipment upon discharge of patients. May take and record temperature, pulse, and respiration rate.

### Cook

Prepares, seasons, and cooks, by appropriate method, soups, meats, vegetables, desserts, and other foodstuffs, such as sauces, gravies, and salads. Excludes food service supervisors and head cooks who exercise general supervision over kitchen activities.

### Grounds keeper

(Caretaker, grounds; gardener)

Maintains and protects grounds surrounding buildings. Duties involve *most of the following*: Mowing lawns; trimming hedges; raking and burning leaves and refuse; trimming driveway and sidewalk edges; and, in winter, shoveling snow from driveways and sidewalks and spreading sand, salt, or ashes on icy surfaces to prevent slipping. May plant and maintain flower beds or perform other landscaping duties.

### Housekeeper

Supervises the work of cleaning personnel of the establishment and usually performs some of the cleaning work. Duties involve *most of the following*: Assigning cleaning duties to workers, giving out supplies and equipment, and inspecting work to determine that prescribed standards of efficiency and cleanliness are met. May be in charge of linens, cleaning equipment, and supplies, and take periodic inventories, and may assign certain patients (or residents) to assist employees in the cleaning work.

**Food service helper**

Performs one or more of the following unskilled kitchen duties: Cleans worktables, meat blocks, refrigerator, and grease trays; sweeps and mops kitchen floors, obtains and distributes supplies and utensils; and watches and stirs cooking foods to prevent burning. Carries dirty utensils to be washed and returns cleaned utensils and polished silver to proper place in kitchen. Cleans pots and kitchen utensils. Washes dishes by hand or machine. Carries out garbage. Delivers food trays to patient or resident floor and collects dirty dishes from trays. Assists in setting up trays. Dishes up food. Cuts, peels, and washes fruits and vegetables. Makes toast and beverages.

**Laundry worker**

Performs one or a combination of the nonsupervisory duties required to operate the establishment's laundry facilities. Examples of such duties are: Operating washing or dry-cleaning machines, pressing garments or flat-work by hand or machine, operating an extractor to remove moisture from material, and marking and sorting garments or flat-work.

**Cleaner, nursing home**

Cleans and services establishment premises. Performs one or more of the following duties: Cleans, mops, and waxes floors. Dusts furniture and equipment. Cleans window sills, empties trash baskets, and arranges furniture and equipment in an orderly fashion. Scours and polishes bathtubs, sinks, mirrors, and similar equipment, and replenishes supply of soap and towels. Polishes brass and cleans and polishes glass panels in doors and partitions. Keeps utility storage rooms in good order by cleaning lockers and equipment, arranging supplies, and sweeping and mopping floors. Performs a variety of related duties.

**Maintenance worker, building**

(Building mechanic; building repairer)

Keeps the physical structure of buildings in good repair by performing painting, carpentry, and other maintenance duties, and making minor repairs to mechanical equipment usually found in such buildings. Is moderately skilled in the use of the tools of various building trades rather than specializing in one trade.

## Industry Wage Studies

The most recent reports providing occupational wage data for industries included in the Bureau's program of industry wage surveys since 1960 are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from

any of its regional sales offices, and from the regional offices of the Bureau of Labor Statistics shown on the inside back cover. Copies that are out of stock are available for reference purposes at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

### *Manufacturing*

- Basic Iron and Steel, 1972. BLS Bulletin 1839
- Candy and Other Confectionery Products, 1975. BLS Bulletin 1939
- Cigar Manufacturing, 1973. BLS Bulletin 1796
- Cigarette Manufacturing, 1976. BLS Bulletin 1944
- Corrugated and Solid Fiber Boxes, 1976. BLS Bulletin 1921
- Fabricated Structural Steel, 1974. BLS Bulletin 1935
- Fertilizer Manufacturing, 1971. BLS Bulletin 1763
- Flour and Other Grain Mill Products, 1972. BLS Bulletin 1803
- Fluid Milk Industry, 1973. BLS Bulletin 1871
- Footwear, 1975. BLS Bulletin 1946
- Hosiery, 1973. BLS Bulletin 1863
- Industrial Chemicals, 1971. BLS Bulletin 1768
- Iron and Steel Foundries, 1973. BLS Bulletin 1894
- Leather Tanning and Finishing, 1973. BLS Bulletin 1835
- Machinery Manufacturing, 1974-75. BLS Bulletin 1929
- Meat Products, 1974. BLS Bulletin 1896
- Men's and Boy's Separate Trousers, 1974. BLS Bulletin 1906
- Men's and Boy's Shirts (Except Work Shirts) and Nightwear, 1974. BLS Bulletin 1901
- Men's and Boy's Suits and Coats, 1973. BLS Bulletin 1843
- Miscellaneous Plastics Products, 1974. BLS Bulletin 1914
- Motor Vehicles and Parts, 1973-74. BLS Bulletin 1912
- Nonferrous Foundries, 1975. BLS Bulletin 1952
- Paints and Varnishes, 1970. BLS Bulletin 1739
- Paperboard Containers and Boxes, 1970. BLS Bulletin 1719
- Petroleum Refining, 1976. BLS Bulletin 1948
- Pressed or Blown Glass and Glassware, 1975. BLS Bulletin 1923
- Pulp, Paper, and Paperboard Mills, 1972. BLS Bulletin 1844
- Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694
- Structural Clay Products, 1975. BLS Bulletin 1942
- Synthetic Fibers, 1970. BLS Bulletin 1740
- Textile Dyeing and Finishing, 1970. BLS Bulletin 1757

### *Manufacturing—Continued*

- Textiles, 1975. BLS Bulletin 1945
- Wages and Demographic Characteristics in Work Clothing Manufacturing, 1972. BLS Bulletin 1858
- West Coast Sawmilling, 1969. BLS Bulletin 1704
- Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728
- Women's and Misses' Dresses, 1974. BLS Bulletin 1908
- Wood Household Furniture, Except Upholstered, 1974. BLS Bulletin 1930

### *Nonmanufacturing*

- Appliance Repair Shops, 1975. BLS Bulletin 1936
- Auto Dealer Repair Shops, 1973. BLS Bulletin 1876
- Banking, 1973. BLS Bulletin 1862
- Bituminous Coal Mining, 1967. BLS Bulletin 1583
- Communications, 1975. BLS Bulletin 1954
- Contract Cleaning Services, 1974. BLS Bulletin 1916
- Contract Construction, 1973. BLS Bulletin 1911
- Crude Petroleum and Natural Gas Production, 1972. BLS Bulletin 1797
- Department Stores, 1973. BLS Bulletin 1869
- Education Institutions: Nonteaching Employees, 1968-69. BLS Bulletin 1671
- Electric and Gas Utilities, 1972. BLS Bulletin 1834
- Hospitals, 1975-76. BLS Bulletin 1949
- Hotels and Motels, 1973. BLS Bulletin 1883
- Laundry and Cleaning Services, 1968. BLS Bulletin 1645<sup>1</sup>
- Life Insurance, 1971. BLS Bulletin 1791
- Metal Mining, 1972. BLS Bulletin 1820
- Motion Picture Theatres, 1966. BLS Bulletin 1542<sup>1</sup>
- Nursing Homes and Related Facilities, 1976. BLS Bulletin 1964
- Scheduled Airlines, 1975. BLS Bulletin 1951
- Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712

<sup>1</sup> Bulletin out of stock.

# Directory of National Unions and Employee Associations 1975

Bulletin 1937

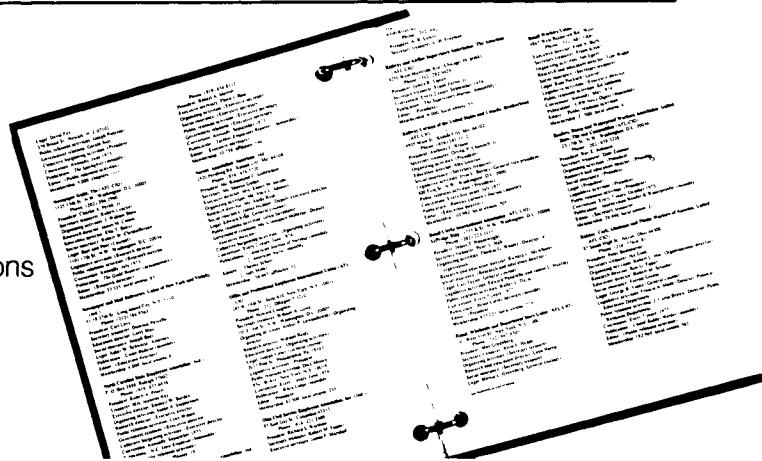
## Directory:

Lists names and addresses of—

- National and international unions
- State labor organizations
- Professional and public employee associations

Lists names of officers and key officials,

Publication and convention information,  
and membership and number of locals.



## Factbook:

Developments in the labor movement,  
1974-75

Structure of the labor movement

Level, trend, and composition of membership

Extensive statistical appendixes

Bureau of Labor Statistics  
U. S. Department of Labor

## Directory Supplement:

Our looseleaf format for the 1975 Directory will permit the replacement of Part II—AFL-CIO departments, State organizations and councils; other major labor organizations; and individual unions and associations—in the autumn of 1977. The availability of this Supplement for purchase will be announced.

## Order Form

Please send \_\_\_\_\_  
copies of BLS Bulletin  
1937, "Directory of  
National Unions and  
Employee Associations,  
1975" Stock No 029-001-  
02023-6, at \$2.75 each.  
(25 percent discount for  
order of 100 copies or  
more mailed to one  
address.)

Mail to nearest BLS  
Regional Office or Supt.  
of Documents.

\$\_\_\_\_\_ Remittance  
enclosed. (Make checks  
payable to Superintendent  
of Documents.)

Charge \$\_\_\_\_\_ to  
my Deposit Account No  
\_\_\_\_\_

Name \_\_\_\_\_

Firm or Organization \_\_\_\_\_

Street Address \_\_\_\_\_

City and State \_\_\_\_\_

Zip Code \_\_\_\_\_

Superintendent  
of Documents  
U. S. Government  
Printing Office  
Washington, D. C. 20402

Official Business

Penalty for private use, \$300

## For Prompt Shipment, Please Print or Type Address on Label Below

Name \_\_\_\_\_

Firm or Organization \_\_\_\_\_

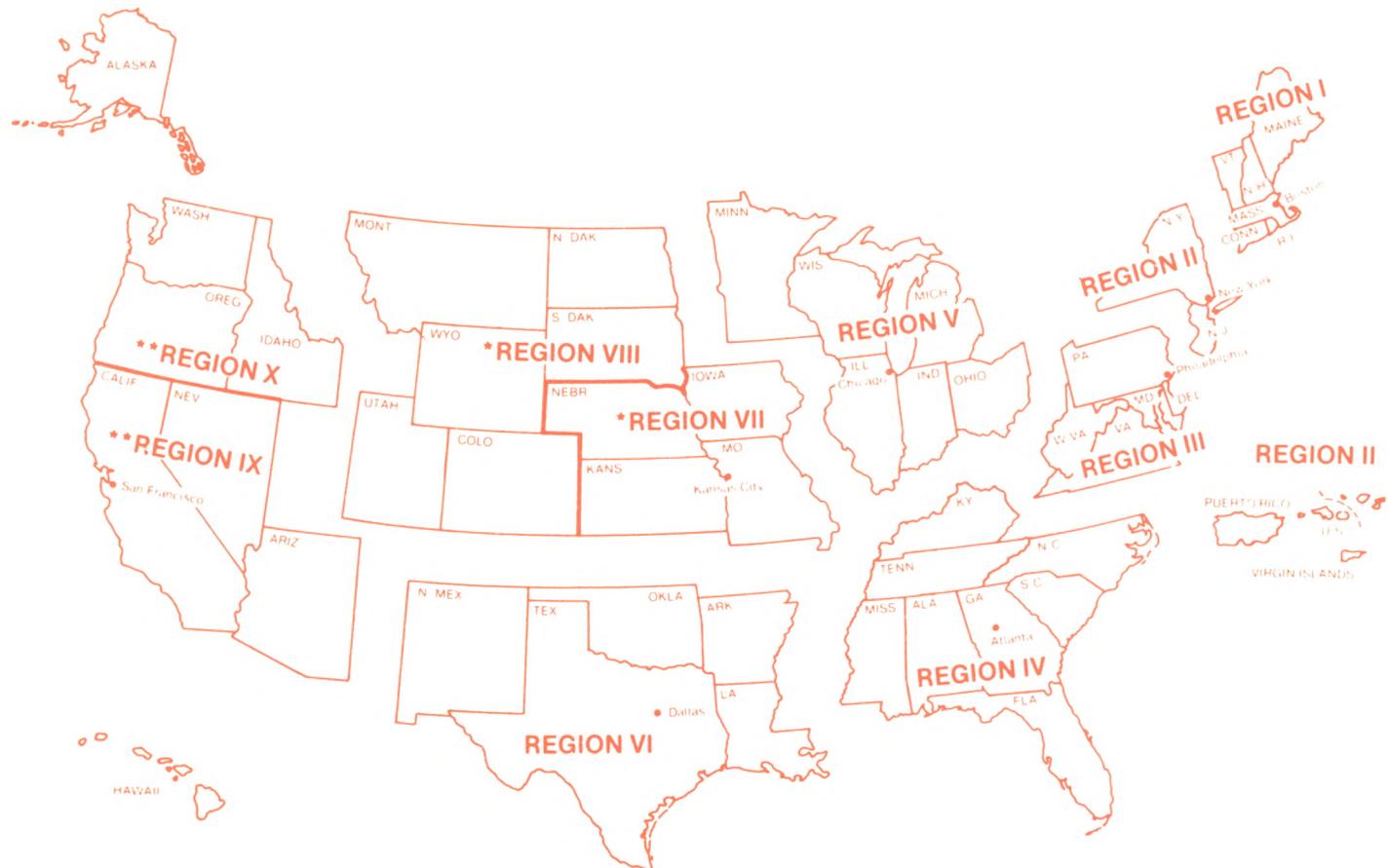
Street Address \_\_\_\_\_

City and State \_\_\_\_\_

Zip Code \_\_\_\_\_

Postage and Fees Paid  
U. S. Government  
Printing Office  
375  
Special Fourth-Class  
Book Rate  
Book

# BUREAU OF LABOR STATISTICS REGIONAL OFFICES



## Region I

1603 JFK Federal Building  
Government Center  
Boston, Mass. 02203  
Phone: (617) 223-6761

## Region II

Suite 3400  
1515 Broadway  
New York, N.Y. 10036  
Phone: (212) 399-5405

## Region III

3535 Market Street  
P.O. Box 13309  
Philadelphia, Pa. 19101  
Phone: (215) 596-1154

## Region IV

1371 Peachtree Street, NE.  
Atlanta, Ga. 30309  
Phone: (404) 881-4418

## Region V

9th Floor  
Federal Office Building  
230 S. Dearborn Street  
Chicago, Ill. 60604  
Phone: (312) 353-1880

## Region VI

Second Floor  
555 Griffin Square Building  
Dallas, Tex. 75202  
Phone: (214) 749-3516

## Regions VII and VIII\*

911 Walnut Street  
Kansas City, Mo. 64106  
Phone: (816) 374-2481

## Regions IX and X\*\*

450 Golden Gate Avenue  
Box 36017  
San Francisco, Calif. 94102  
Phone: (415) 556-4678

\*Regions VII and VIII are serviced by Kansas City

\*\*Regions IX and X are serviced by San Francisco

U. S. Department of Labor  
Bureau of Labor Statistics  
Washington, D.C. 20212

Official Business  
Penalty for private use, \$300

Postage and Fees Paid  
U.S. Department of Labor

Third Class Mail

Lab-441

