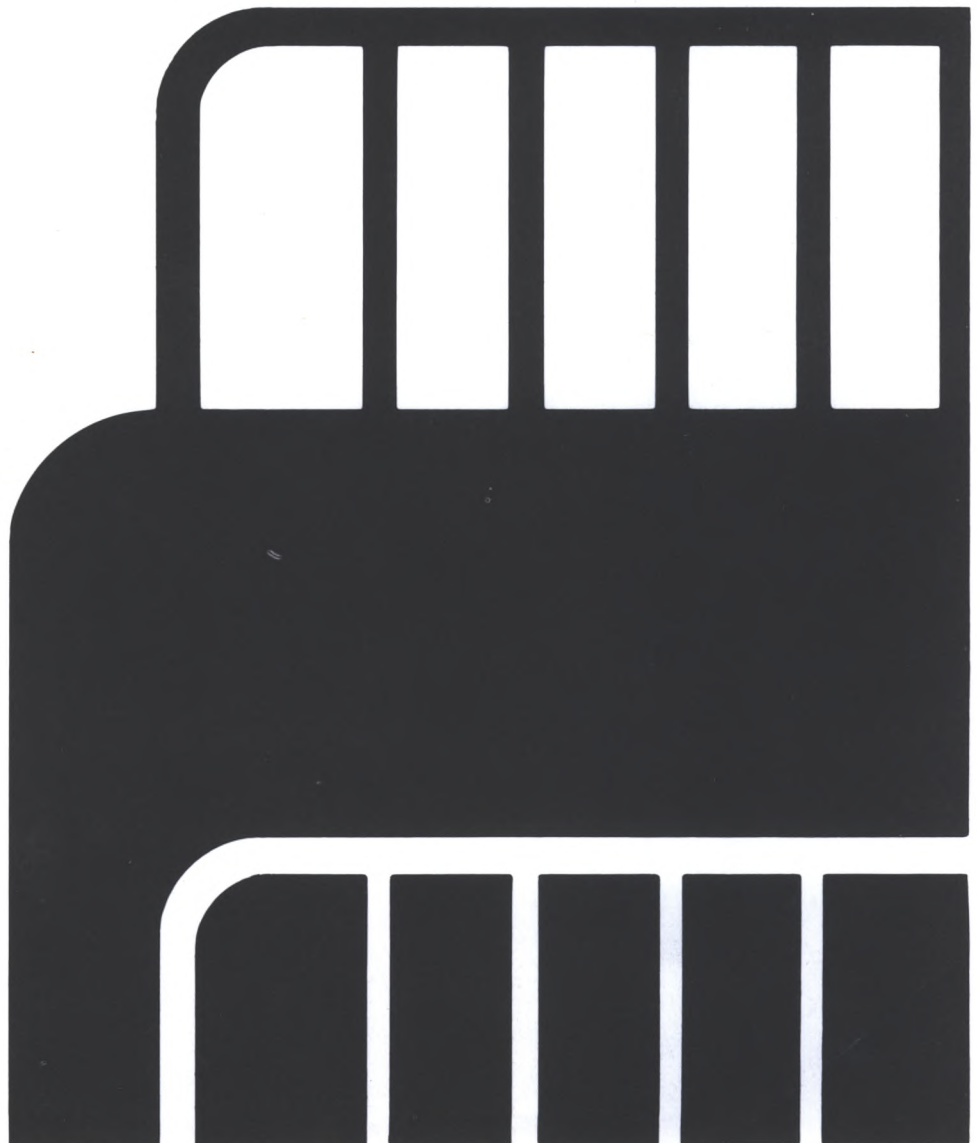


Industry Wage Survey: Hospitals August 1975 - January 1976



U.S. Department of Labor
Bureau of Labor Statistics
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U.S. Department of Labor
Ray Marshall, Secretary
Bureau of Labor Statistics
Julius Shiskin, Commissioner
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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and supplementary benefits of hospital employees conducted in 19 major metropolitan areas in August 1975 and in 4 areas in January 1976. In three of these four areas—Los Angeles-Long Beach, Portland, and Seattle-Everett—no major wage changes were negotiated for hospital workers between August 1975 and January 1976. In San Francisco-Oakland, however, pay levels recorded for most nurses were higher than in August 1975, partly due to a 7½-percent general wage change that took effect in January 1976.

The 23-area survey covered private and State and local government hospitals. Federal Government hospitals were not surveyed; however, a description of the pay systems in hospitals operated by the Veterans Administration, Public Health Service, and the Navy is presented in appendix A of this report. The Bureau acknowledges the assistance of these agencies, as well as the Army and the Air Force, in developing appendix A to this report.

Separate releases for each of the areas included in the survey were issued earlier. Copies of these releases are available from the Bureau of Labor Statistics, Washington, D.C. 20212, or any of its regional offices.

This study was conducted by the Bureau's Office of Wages and Industrial Relations. Sandra L. King of the Division of Occupational Wage Structures prepared the analysis in this bulletin. Field work for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

Other reports available from the Bureau's program of industry wage studies, as well as the addresses of the Bureau's regional offices, are listed at the end of this bulletin.

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Hospitals, August 1975-January 1976

Summary

Occupational pay levels in private and State and local government hospitals usually were highest in the New York and San Francisco-Oakland metropolitan areas and lowest in Dallas-Fort Worth and Houston in 1975-76. For each of the 23 metropolitan areas studied,¹ separate earnings information was developed for full- and part-time workers in occupations selected from two major categories: Professional and technical employees and nonprofessional employees.²

Average straight-time hourly earnings of general duty nurses, one of the most populous jobs, were typically between \$5 and \$6. Among the seven registered professional nursing occupations studied, general duty nurses averaged the least in each area—typically 10 to 20 percent below head nurses and nursing instructors; 15 to 25 percent below clinical specialists; 20 to 30 percent below supervisors; 25 to 40 percent below nurse anesthetists; and 35 to 45 percent below directors of nursing.

Licensed practical nurses and nursing aids—two other numerically important occupations involving direct contact with patients—typically averaged 20-30 percent and 35-45 percent less, respectively, than general duty nurses within the same area.

Workers in State and local government hospitals generally enjoyed a wage advantage of 5 to 15 percent

¹See appendix B for scope and method of survey and definition of terms used in this report. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites, if any, provided in addition to cash wages. Wage changes for some San Francisco-Oakland hospital workers took place between August 1975 and January 1976. Thus, the exact ranking of San Francisco among the 23 areas studied cannot be ascertained. However, occupational pay levels in the San Francisco area have traditionally been among the highest since hospital wage surveys were begun by the Bureau in 1960.

²See appendix C for job descriptions.

over their counterparts in private hospitals in 15 of the 21 areas where direct pay comparisons could be made. But the advantage for government hospital workers, especially for nonprofessionals, has continued to decline in those areas where similar surveys have been conducted by the Bureau in previous years.

Virtually all hospitals visited provided paid holidays and paid vacations, after specified periods of service. Life, hospitalization, surgical, and medical insurance benefits, for which employers paid at least part of the cost, were also widespread among the hospitals studied.

Industry characteristics

Employment. The 1,193 hospitals covered by the August 1975-January 1976 survey employed approximately 1,087,700 workers.³ Employment ranged from about 185,500 in the New York metropolitan area to between 14,000 and 15,000 in the Memphis, Portland, and Seattle-Everett areas.⁴ Private hospitals employed three-fourths of the workers in the 23 areas combined, ranging from slightly more than one-third in Atlanta to about nine-tenths in Philadelphia and the entire work force in Portland. Short-term hospitals—those in which patients stay an average of less than 30 days—employed slightly more than nine-tenths of the workers covered by the survey.

Largely because of changes in metropolitan area definitions between the 1972 and 1975-76 surveys, only nine areas were fully comparable. Aggregate employment in these areas increased 15 percent—from about 329,000 to 379,000—compared with a 14-percent increase in hospi-

³The survey excluded all Federal Government hospitals and hospitals with fewer than 100 workers. A description of the pay systems in Federal Government hospitals, which employ about 104,000 workers in the 23 areas combined, is included in appendix A.

⁴Standard Metropolitan Statistical Areas as defined through Feb. 8, 1974, by the U.S. Office of Management and Budget.

tal employment nationwide.⁵ Among these nine areas, the employment increase ranged from 5 percent or less in Baltimore, Buffalo, and Philadelphia to 33 percent in San Francisco-Oakland. Total hospital employment increased 23 percent in Chicago—the largest area compared. Private hospital employment in the nine areas increased about 20 percent between 1972 and 1975-76, while State and local government hospital employment remained virtually the same.

According to Bureau of Labor Statistics projections, employment in health care occupations will increase dramatically over the next decade. Between 1974 and 1985, employment of registered nurses, nursing aids, and occupational therapists is expected to increase by about 50 percent and of physical therapists by 60 percent; employment of licensed practical nurses will nearly double.⁶

Proprietorship and services provided. Hospitals chartered as nonprofit institutions employed slightly more than nine-tenths of the 827,871 workers in private hospitals covered by the study. Employees in church-related hospitals were outnumbered about 2 to 1 by those in other nonprofit hospitals. Among areas, the proportion of workers in other than church-related private hospitals ranged from one-eighth in Memphis to slightly more than nine-tenths in Miami. Short-term general hospitals, providing a variety of hospital services rather than specializing in a particular type of care, employed slightly more than nine-tenths of the private hospital workers.

State, county, and city government hospitals each accounted for three-tenths of the 259,833 government (except Federal) hospital workers covered by the 23-area study. Hospital districts and city-county hospitals employed most of the remainder. Psychiatric hospitals (typically long-term hospitals run by State governments) employed approximately one-fifth of the work force in government facilities; short-term general hospitals, seven-tenths; and chronic/convalescent, orthopedic, and tuberculosis hospitals, most of the other government workers.

Hospital size. The surveyed hospitals with 500 employees or more employed slightly more than four-fifths of the workers in private hospitals and about nine-

tenths of those in State and local government hospitals. The proportion of workers in hospitals with at least 500 employees varied somewhat among the 23 areas surveyed. Among private hospitals the proportion ranged from about two-thirds of the workers in Dallas-Fort Worth and Houston to slightly more than nine-tenths in Baltimore and Minneapolis-St. Paul; among government hospitals it ranged from about three-fourths in Boston and Memphis to all or virtually all workers in New York, Seattle-Everett, and Washington.

Occupations. Hospital occupations cover a wide range of functions and skills; some are unique to medical institutions while others are common to a variety of industries. Full-time registered professional nurses accounted for about one-eighth of the hospital employment in the 23 areas combined; other professional/technical employees (e.g., physicians, dietitians, licensed practical nurses, medical technologists, therapists, etc.) for one-fifth; and nonprofessional employees (including office clerical workers, nursing aids, and maintenance and food service workers) for two-fifths of the work force. Part-time workers, executive and administrative personnel, members of religious orders, and students made up the remainder. More part-time workers, those regularly scheduled to work fewer hours than full-time workers, were found in the general duty nurse classification than in any other hospital occupation, as illustrated in text table 1.

Information on earnings and related benefits for student nurses and nurses belonging to religious orders was not collected in the Bureau's study. However, text table 2 provides estimates of the number of persons in those categories in hospitals covered by the survey.

Collective bargaining agreements generally applied to greater proportions of workers in State and local government hospitals than in private hospitals, as illustrated in text table 3. However, the extent of coverage in both categories varied among and within areas by occupational group.

Occupational earnings

Occupational classifications studied separately were chosen from two major categories—professional and technical employees (including physicians, registered professional nurses, and other professional/technical workers) and nonprofessional workers (including office clerical and other nonprofessional employees). These occupations, which usually accounted for between 45 and 55 percent of the total hospital employment in each area, were selected to represent the various pay levels and activities of hospital employees.

Earnings information for interns and residents—collected for the first time in the 1975-76 study—met

⁵The nine areas were Baltimore, Buffalo, Chicago, Miami, Milwaukee, Philadelphia, Portland, San Francisco-Oakland, and Seattle-Everett. The national hospital employment increase was calculated from figures published in the Bureau's monthly *Employment and Earnings* series.

⁶*Occupational Projections and Training Data*, Bulletin 1918 (Bureau of Labor Statistics, 1976), pp. 74-75.

Bureau publication criteria in 18 of the 23 areas surveyed. Among these areas, average hourly earnings for interns ranged from \$4.28 in Memphis to \$7.11 in New York and for residents from \$5.54 in Houston to \$8.60 in New York (table 1). Approximately 6,700 interns and 19,660 residents were reported in the 23 areas.

General duty nurses, accounting for between three-fifths and four-fifths of the registered professional nurses in each area, averaged from \$4.88 in Atlanta to \$6.96 in New York and \$7.02 in San Francisco-Oakland. The wage advantage held by general duty nurses over licensed practical nurses and over nursing aids within the same area has remained relatively stable since 1972. In both the 1972 and 1975-76 surveys, general duty nurses typically averaged about 25 to 40 percent more than licensed practical nurses and 50 to 75 percent more than nursing aids.

Among the other professional/technical occupations, medical technologists usually averaged between \$5 and \$6 an hour; radiologic (X-ray) technologists most often averaged between \$4 and \$5. Medical technologists averaged more (usually 10 to 20 percent) than their X-ray counterparts in all areas except New York where X-ray workers averaged 3 percent more (\$7.32 compared with \$7.11).

Occupational therapists (who plan, organize, implement and/or direct medically oriented occupational therapy programs to facilitate the rehabilitation of persons mentally or physically impaired) usually averaged between \$5 and \$6.50 an hour. Hourly averages were in a similar range for physical therapists (who treat disabilities, injuries, and diseases using massage, exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity). Respiratory therapists usually earned between \$4 and \$5 an hour, ranging from \$3.37 in Houston to \$6.41 in Milwaukee, while speech therapists

Text table 1. Number of full- and part-time workers in selected occupations in private and State and local government hospitals, 23 areas combined

(In thousands)

Occupation	Private hospitals		State and local government hospitals	
	Full time	Part time	Full time	Part time
General duty nurses	87.3	36.7	19.0	4.4
Licensed practical nurses	37.5	9.5	12.1	1.2
Medical technologists	12.5	3.3	2.7	.3
Cleaners	37.6	5.1	12.1	.5
Food service helpers	20.8	10.8	8.8	1.3
Nursing aids	67.8	16.0	19.5	1.5
Ward clerks	16.7	4.5	3.3	.4

Text table 2. Number of student professional and practical nurses and nurses belonging to religious orders in private and State and local government hospitals

Area	Student nurses		Nurses of religious orders
	Professional	Practical	
Total, 23 areas	21,878	3,887	886
Atlanta	1,166	—	1
Baltimore	514	91	21
Boston	2,470	229	35
Buffalo	931	308	36
Chicago	3,858	293	166
Cleveland	502	260	39
Dallas—Fort Worth	369	464	7
Denver—Boulder	129	90	7
Detroit	403	63	52
Houston	593	347	14
Kansas City	719	42	4
Los Angeles— Long Beach	513	193	82
Memphis	597	—	2
Miami	375	—	5
Milwaukee	444	3	74
Minneapolis— St. Paul	942	75	13
New York	1,030	367	121
Philadelphia	3,210	496	103
Portland	913	151	—
St. Louis	1,086	93	58
San Francisco— Oakland	525	—	15
Seattle—Everett	335	32	—
Washington	254	142	31

NOTE: Dashes indicate no data reported.

averaged from \$5.70 an hour in Boston to \$7.25 in Los Angeles-Long Beach.

Pharmacists, who review prescriptions for accuracy and safety, as well as compound, fill, and dispense prescribed drugs and other pharmaceutical supplies in hospitals, averaged more than \$6.50 an hour in each of the 23 areas studied, usually ranging between \$7 and \$9 an hour.

Clerks who arrange for admission of patients to the hospital—the most populous office clerical occupation studied—had average hourly earnings ranging from \$2.81 in Dallas-Fort Worth to \$5.21 in New York; payroll clerks averaged from \$3.26 in Houston to \$4.64 in Detroit and \$5.04 in San Francisco-Oakland. Class A keypunch operators and senior stenographers usually averaged between \$4 and \$5 an hour. Average hourly earnings between \$3 and \$4 were most often reported for switchboard operators and receptionists, and technical transcribing-machine operators.

Chief housekeepers, responsible for the maintenance of sanitary conditions in all areas of the hospital (except for engineering and dietetic areas), were among the highest paid of the nonprofessional occupations, typically averaging between \$5.50 and \$6.50 an hour.

Only in Memphis (\$4.03) and Houston (\$4.60) were their average hourly earnings below \$5.

Nursing aids, numerically the most important non-professional job studied, averaged from \$2.67 an hour in Dallas-Fort Worth to \$5.12 in New York. Aids who assist mentally ill patients (psychiatric aids) averaged more per hour than nursing aids in 13 of the 15 areas where comparisons were made. The earnings edge for psychiatric aids was usually less than 20 percent.

Maintenance electricians and stationary engineers averaged more than \$5 an hour in most areas. Highest hourly averages for electricians were \$8.46 in Chicago and \$7.70 in Los Angeles-Long Beach; for engineers, \$8.04 in San Francisco-Oakland and \$7.95 in New York.

The foregoing discussion was limited to full-time employees in selected jobs. Regularly scheduled part-time workers were reported in a majority of occupations in each of the 23 areas surveyed. (See table 4 for earnings of these part-time workers.) Average hourly earnings for part-time staff were typically less than for full-time staff in the same job and area, but the earnings advantage for full-time workers was generally small. Of the 527

occupational comparisons made between part-time and full-time employees, 395 showed a wage spread favoring full-time employees; for 309 of these, the wage advantage was between 1 and 10 percent. The full-time earnings edge rarely exceeded 20 percent. Part-time general duty nurses, occupational therapists, and physical therapists usually averaged more per hour than their full-time counterparts. The typical part-time earnings edge for nurses was small—1 or 2 percent; for occupational therapists 4 or 5 percent; and for physical therapists 7 to 12 percent. As with full-time workers, average earnings for part timers tended to be highest in the New York and San Francisco areas and lowest in the southern areas.

Several occupations selected for separate study were staffed almost entirely by one sex. In jobs where significant numbers of both sexes were employed, men often earned more than women—even when comparisons were limited to the same hospital proprietorship category and area.

Average earnings of men and women in the same area and occupational classification may differ for several reasons, including the distribution of sexes in hospitals

Text table 3. Extent of coverage of collective bargaining agreements in private and State and local government hospitals, by area and occupational group

Area	Percent of workers in hospitals with —											
	Majority covered				Minority covered				None covered			
	Professional/Technical		Nonprofessional		Professional/Technical		Nonprofessional		Professional/Technical		Nonprofessional	
	Private	State and local	Private	State and local	Private	State and local	Private	State and local	Private	State and local	Private	State and local
Atlanta	—	—	—	—	—	—	—	—	95+	95+	95+	95+
Baltimore	—	20-24	40-44	10-14	15-19	—	5-9	—	85-89	75-79	50-54	85-89
Boston	15-19	65-59	(¹)	85-89	15-19	25-29	25-29	5-9	65-69	(¹)	70-74	(¹)
Buffalo	—	95+	45-49	95+	30-34	—	—	—	70-74	—	50-54	—
Chicago	(¹)	55-59	25-29	80-84	(¹)	25-29	15-19	10-14	90-94	15-19	55-59	(¹)
Cleveland	5-9	(¹)	30-34	75-79	15-19	50-54	—	—	75-79	45-49	65-69	25-29
Dallas—												
Fort Worth	—	—	—	—	—	—	—	—	95+	95+	95+	95+
Denver—Boulder	—	—	—	—	—	—	—	—	95+	95+	95+	95+
Detroit	10-14	45-49	20-24	55-59	5-9	15-19	40-44	—	80-84	30-34	35-39	40-44
Houston	—	—	—	50-54	—	50-54	—	—	95+	45-49	95+	45-49
Kansas City	—	—	—	90-94	15-19	(¹)	45-49	—	80-84	95+	50-54	5-9
Los Angeles—												
Long Beach	5-9	85-89	15-19	90-94	10-14	—	10-14	—	80-84	10-14	70-74	5-9
Memphis	—	—	5-9	80-84	—	95+	—	5-9	95+	(¹)	95+	10-14
Miami	—	—	—	90-94	—	95+	—	—	95+	5-9	95+	5-9
Milwaukee	—	95+	—	95+	—	5-9	40-44	—	95+	—	55-59	—
Minneapolis—												
St. Paul	85-89	15-19	75-79	30-34	10-14	20-24	20-24	65-69	(¹)	55-59	(¹)	(¹)
New York	35-39	95+	70-74	95+	15-19	—	—	—	40-44	—	30-34	—
Philadelphia	(¹)	95+	15-19	95+	10-14	—	5-9	—	80-84	—	75-79	—
Portland	30-34	—	50-54	—	45-49	—	40-44	—	20-24	—	5-9	—
St. Louis	(¹)	5-9	(¹)	55-59	—	25-29	—	—	95+	65-69	95+	40-44
San Francisco	65-69	55-59	80-84	70-74	15-19	10-14	—	—	15-19	25-29	15-19	25-29
Seattle—Everett	95+	95+	45-49	90-94	—	—	15-19	10-14	—	—	35-39	—
Washington	5-9	—	30-34	65-69	10-14	50-54	5-9	25-29	75-79	45-49	65-69	(¹)

¹Workers reported in category but made up less than 5 percent.

having different pay levels and different duties for the occupation. Also, to the extent that individual pay rates are adjusted for length of service, longer average service for one sex can result in higher average pay for that sex.

Earnings of individual employees in the same occupation, hospital group, and area often were widely dispersed, even when extremes in arrays were disregarded (tables 5-17). Hospitals generally have a series of steps to provide the basis for advancement within ranges.⁷ Thus, individual rates for incumbents can be widely dispersed even among hospitals which had the same rate range for a specified occupation.

As reported in earlier hospital surveys, average earnings for workers in State and local government hospitals usually were higher than those of their private hospital counterparts. In the 1975-76 survey, earnings in government hospitals were higher in 17 of the 21 areas where direct pay comparisons could be made (tables 2 and 3). Pay differences favoring government (non-Federal) hospitals varied among the areas. For example, government hospital supervisors of nurses averaged 21 percent more than their private hospital counterparts in Washington, 12 percent more in Los Angeles and Memphis, but only 1 to 3 percent more in Milwaukee, New York, and St. Louis. Similarly, the pay advantage for government hospital admitting clerks ranged from 1 percent in St. Louis to 29 percent in Minneapolis-St. Paul.

The government/private hospital earnings gap has narrowed over the past 15 years. Between the mid-1960 survey—when the Bureau first developed separate occupational earnings data for private and government (non-Federal) hospitals—and this study, earnings have usually risen faster for private than for government hospital workers.⁸

Establishment practices and supplementary wage provisions

Information also was obtained on minimum entrance salaries for general duty and licensed practical nurses; on

⁷See *Industry Wage Survey: Hospitals, Mid-1963*, Bulletin 1409 (Bureau of Labor Statistics, 1964). In this survey, formal rate systems providing a range of salaries applied to more than nine-tenths of the general duty and licensed practical nurses in both private and government hospitals. The bulletin describes in detail salary structures for the two jobs, including minimum and maximum salary ranges, and advancement within the range.

⁸For results of earlier surveys, see *Earnings and Supplementary Benefits in Hospitals, Mid-1960*, Bulletin 1294 (Bureau of Labor Statistics, 1961), and the following *Industry Wage Surveys: Hospitals, Mid-1963*, Bulletin 1409 (1964); *Hospitals, July 1966*, Bulletin 1553 (1967); *Hospitals, March 1969*, Bulletin 1688 (1971); and *Hospitals, August 1972*, Bulletin 1829 (1974).

shift differential practices for registered nurses; and on work schedules and the incidence of selected supplementary benefits, including paid holidays, paid vacations, and health, insurance, and retirement plans for full-time workers grouped into two major occupational categories—professional/technical (referred to as simply professional in the following sections) and nonprofessional.

Minimum entrance salaries. Minimum entrance salaries of general duty and licensed practical nurses were determined by formally established policies in nearly all of the private and State and local government hospitals included in the Bureau's sample (tables 18-21). In private hospitals, minimum entrance salaries for general duty nurses usually ranged between \$4.50 and \$5.50 an hour. The range in government hospitals was similar to that for private hospitals. In both private and government hospitals, about three-fifths of the hospitals provided the same minimum entrance salaries to nurses regardless of whether or not they had a bachelor's degree.

Minimum entrance salaries for licensed practical nurses typically ranged between \$3.40 and \$4.20 an hour in both private and State and local government hospitals.

Work schedules. Weekly work schedules of 40 hours were the rule for both professional and nonprofessional employees in most of the 23 areas (tables 22 and 23). Among the exceptions, shorter work schedules of 37½ hours a week were in effect in Buffalo for all private hospital employees in the two groups, and in New York for about three-fourths of the workers in both private and government hospitals. Virtually all workers were scheduled for 5 days a week.

Overtime premium pay. Overtime pay provisions, typically time and one-half the regular rate after 8 hours a day or 40 hours a week, were in effect in most areas for a majority of workers in the two occupational groups. In a few areas, time and one-half the regular rates for work in excess of 80 hours in a 14-day period typically applied. Major exceptions were Buffalo and New York where most private hospital employees were eligible for time and one-half the regular rates for work after 7.5 hours a day or 37.5 hours a week.

Shift differential practices for registered professional nurses. In State and local government hospitals, the proportion of registered professional nurses employed on second shifts ranged from one-seventh in New York to one-third in Dallas-Fort Worth; in private hospitals, between two-tenths and three-tenths of the nurses were on second shifts (tables 24 and 25). Between one-tenth and two-tenths of the nurses in both hospital groups were employed on third or other late shifts.

Nurses typically received extra pay for late-shift work. The amount and type of shift differential pay varied among the 23 areas. For example, in government hospitals in Milwaukee, the typical differential for second-shift work was 25 cents an hour above day-shift rates; in Memphis, \$10 to \$15 per week; in Chicago, about \$125 per month, and in St. Louis, 10 percent above regular salaries.

Paid holidays. Paid holiday provisions were usually uniform for both major occupational groups within individual establishments and covered nearly all workers in the survey (tables 26 and 27). In private hospitals in most areas studied, professional workers typically received 7 days annually and nonprofessionals usually 7 or 8 days. In government hospitals, professional workers most often received 9 to 11 days while nonprofessionals typically received 11 days. However, such provisions continue to vary considerably among the areas. For example, three-fourths of the nonprofessional employees in private New York hospitals received 12 days annually, while virtually all workers in Dallas-Fort Worth received only 5 or 6 days.

Paid vacations. All workers in the two occupational groups were in hospitals providing paid vacations after qualifying periods of service (tables 28 and 29). Typical provisions were: At least 2 weeks of vacation pay after 1 year of service, 3 weeks or more after 5 years, and at least 4 weeks after 15 years of service. In private hospitals, maximum provisions for more than 5 weeks of vacation pay were reported in only five areas—the highest proportion (one-fifth) applying to workers in Washington. In government hospitals, provisions for more than 5 weeks' vacation pay also were rarely found. Exceptions were Minneapolis-St. Paul, New York, and Washington where a majority of the workers were covered.

Health, insurance, and retirement plans. Hospitalization, surgical, and basic medical benefits—usually through insurance, but in some instances through care outside of insurance—were provided to virtually all professional and nonprofessional employees in most areas (tables 30 and 31). Sick leave, most often at full pay with no waiting period, was also provided to nearly all workers in the hospitals surveyed. At least four-fifths of the workers in most areas were also provided major medical benefits and life insurance. Accidental death and dismemberment insurance was available to at least one-half of the workers in private hospitals in nearly all areas, but to a majority of government hospital workers in about 12

areas. Employers typically paid the entire cost of these health and insurance benefits.

Hospitalization, surgical, and basic and major medical plans which provided for the extension of benefits to employees' dependents were considerably more common among government than private hospitals.

Dental insurance plans were not common, applying to about one-tenth or less of the employees in most areas. However, virtually all of the private hospital employees in San Francisco-Oakland and about nine-tenths of the private workers in Memphis and government workers in Los Angeles-Long Beach were provided dental care.

Both private and State and local government hospitals usually provided some form of maternity benefit plan for professional and nonprofessional workers. Although provisions for paid maternity leave were rare, nearly all hospitals allowed the use of paid vacation for maternity leave; similar provisions for the use of sick leave were less prevalent.

Virtually all employees in most areas surveyed were eligible for benefits under workers' compensation programs. Provisions for unemployment insurance benefits applied to two-thirds or more of the private hospital employees in nearly all areas but to a similar proportion of government employees in only about half the areas visited.

Some type of retirement plan applied to nearly all employees. Plans which combined private pensions with Federal social security coverage were most common, applying to about nine-tenths or more of the private hospital workers in all of the areas studied and to a similar proportion of government hospital workers in 13 areas. Most of the other government workers were under private pension plans with no social security coverage. Provisions for retirement severance pay were rare.

Perquisites. Earnings data in this report relate to cash salaries and do not include the value of room, board, or other perquisites. Data on the incidence of free meals, lodging, free uniforms, and the laundering of uniforms were obtained for six occupations: General duty nurses, licensed practical nurses, nursing aids, hospital cleaners, food helpers, and flatwork finishers. Free meals were most often provided for kitchen helpers in both private and State and local government hospitals but only in government hospitals in Memphis and St. Louis was this perquisite frequently available to workers in the other five occupations. Provisions for free lodging were virtually nonexistent, but provisions for free uniforms, laundering of uniforms, or both, or a monetary allowance for either were widespread among the 23 areas studied (tables 32 and 33.).

Table 1. All hospitals (except Federal): Occupational averages

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Selected occupations ²	Atlanta		Baltimore		Boston		Buffalo		Chicago		Cleveland		Dallas		Denver	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
INTERNS.....	-	-	187	\$5.41	457	\$5.90	127	\$5.80	505	\$4.94	214	\$5.55	-	-	184	\$5.37
RESIDENTS.....	-	-	488	6.39	1,451	6.62	487	6.36	1,359	5.63	986	6.63	-	-	-	-
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	21	\$9.11	30	10.83	78	10.25	17	8.97	96	10.49	23	8.10	47	\$8.13	24	8.73
SUPERVISORS OF NURSES.....	133	6.31	297	7.51	582	7.15	101	7.35	788	7.79	188	7.04	203	6.06	137	7.30
HEAD NURSES.....	333	5.84	574	6.63	1,137	6.34	508	6.32	1,720	6.90	524	6.50	538	5.70	397	6.44
CLINICAL SPECIALISTS.....	12	6.37	82	7.45	194	6.72	-	-	164	7.03	27	6.57	-	-	-	-
MEDICAL-SURGICAL.....	-	-	13	7.27	74	7.41	-	-	44	7.16	-	-	-	25	5.31	-
OBSTETRICS AND GYNECOLOGY.....	-	-	-	-	8	7.54	-	-	-	-	-	-	-	-	-	-
PEDIATRICS.....	-	-	-	-	9	7.38	-	-	-	-	-	-	-	-	-	-
PSYCHIATRIC.....	-	-	-	-	-	-	-	-	-	-	9	6.08	-	-	-	-
NURSE ANESTHETISTS.....	41	8.69	67	8.76	108	7.73	16	7.77	232	8.11	36	7.75	107	8.06	22	7.06
GENERAL DUTY NURSES.....	2,347	4.88	2,668	5.95	6,756	5.56	1,979	5.18	12,213	5.78	3,217	5.61	2,837	4.90	2,876	5.42
NURSING INSTRUCTORS.....	77	5.34	117	7.01	418	6.91	94	6.52	678	6.55	82	6.65	77	5.46	46	6.48
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
COMPUTER OPERATORS, CLASS A.....	11	4.89	13	5.03	37	5.42	-	-	29	4.89	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B.....	16	3.86	20	4.66	24	4.86	15	4.71	48	4.72	23	4.76	6	3.86	23	4.29
COMPUTER OPERATORS, CLASS C.....	11	3.18	-	-	-	-	-	-	7	4.53	-	-	7	3.20	-	-
COMPUTER PROGRAMMERS, CLASS A.....	9	6.04	7	5.58	29	7.52	-	-	20	7.18	-	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS B.....	7	5.03	10	5.45	27	5.58	6	6.45	44	5.74	24	5.63	9	5.77	-	-
COMPUTER PROGRAMMERS, CLASS C.....	-	-	-	-	-	-	-	-	14	5.22	-	-	7	4.65	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	9	7.75	19	7.72	12	9.22	-	-	50	8.74	6	7.89	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	-	-	-	-	6	9.52	-	-	18	8.11	-	-	-	-	9	7.01
COMPUTER SYSTEMS ANALYSTS, CLASS C.....	-	-	-	-	-	-	-	-	10	6.78	-	-	-	-	-	-
DIETITIANS.....	48	5.51	57	6.84	164	5.99	32	5.59	296	5.91	82	5.95	61	5.31	83	5.63
LABORATORY TECHNICIANS.....	136	4.09	181	4.84	759	4.44	172	4.73	1,087	4.76	286	4.42	86	3.55	113	4.01
LICENSED PRACTICAL NURSES.....	1,228	3.58	1,630	4.80	1,908	4.43	1,178	3.97	4,141	4.66	2,707	4.13	2,428	3.55	805	3.70
MEDICAL LIBRARIANS.....	8	4.85	25	5.53	25	5.96	11	5.60	36	6.73	19	5.53	-	-	21	4.55
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	19	6.51	28	7.42	52	7.08	10	7.05	77	7.38	25	6.10	31	5.57	27	6.29
MEDICAL RECORD TECHNICIANS.....	101	3.49	91	4.52	185	3.87	16	4.61	266	4.39	75	4.17	49	3.97	57	4.41
ACCREDITED.....	28	4.31	44	4.57	40	4.67	12	4.66	66	4.80	32	4.38	20	4.16	46	4.54
NON-REGISTERED, NON-ACCREDITED.....	73	3.18	47	4.48	145	3.65	-	-	200	4.26	43	4.01	29	3.85	-	-
MEDICAL SOCIAL WORKERS.....	-	-	112	5.97	282	6.33	33	6.17	389	6.40	103	5.86	35	4.80	39	6.47
MEDICAL TECHNOLOGISTS.....	253	5.11	494	5.95	1,001	5.55	199	5.16	2,056	5.70	483	5.50	409	5.00	491	5.45
OCCUPATIONAL THERAPISTS.....	10	5.19	80	6.54	165	5.23	26	5.77	158	5.47	22	5.35	26	5.05	45	5.60
PHARMACISTS.....	98	6.70	129	8.10	204	6.66	54	7.34	423	8.28	114	8.47	100	6.74	114	7.95
PHYSICAL THERAPISTS.....	52	5.34	68	5.95	364	5.38	50	5.86	237	5.83	67	5.98	70	5.04	110	5.46
PSYCHIATRIC SOCIAL WORKERS.....	-	-	82	7.75	161	5.70	50	7.04	206	6.51	20	6.38	-	-	-	-
PURCHASING AGENTS.....	24	5.84	32	8.02	59	7.48	12	7.98	74	8.33	26	6.70	13	7.01	21	6.80

See footnotes at end of table.

Table 1. All hospitals (except Federal): Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Selected occupations ²	Atlanta		Baltimore		Boston		Buffalo		Chicago		Cleveland		Dallas		Denver	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
RADIOLOGIC TECHNOLOGISTS																
(X-RAY).....	224	\$4.21	256	\$4.91	570	\$4.85	157	\$4.63	1,084	\$5.04	380	\$4.60	258	\$4.40	231	\$4.53
RADIOLOGIC TECHNOLOGISTS,																
CHIEF (X-RAY).....	24	6.34	27	7.06	71	7.44	16	6.18	105	7.03	23	7.17	45	6.32	22	6.55
RESPIRATORY THERAPISTS.....	177	3.91	148	4.89	472	4.53	106	4.19	800	4.58	223	4.34	301	3.52	144	4.18
REGISTERED.....	14	4.85	14	6.19	77	5.34	-	-	71	5.32	17	4.72	19	4.67	15	5.15
CERTIFIED.....	56	4.18	55	5.08	150	4.76	42	4.53	300	4.84	79	4.67	144	3.64	53	4.59
NON-REGISTERED, NON-CERTIFIED..	107	3.65	79	4.53	245	4.14	48	4.16	429	4.27	127	4.07	138	3.24	76	3.70
SPEECH THERAPISTS.....	-	-	-	-	58	5.70	15	6.01	58	6.57	7	5.98	-	-	20	5.99
SURGICAL TECHNICIANS.....	176	3.30	294	4.31	252	4.17	181	3.57	657	4.33	121	4.02	198	3.68	118	3.88
CERTIFIED.....	35	3.44	41	4.68	105	4.14	47	3.54	190	4.34	-	-	107	3.69	60	4.04
NON-CERTIFIED.....	141	3.26	253	4.25	147	4.19	134	3.58	467	4.33	105	3.99	91	3.67	58	3.70
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	175	3.20	171	4.16	217	4.22	95	3.50	626	4.06	174	3.77	172	2.81	173	3.43
CLERKS, PAYROLL.....	23	3.34	10	4.31	106	4.18	-	-	133	4.29	49	4.04	32	3.54	25	3.82
KEYPUNCH OPERATORS, CLASS A.....	-	-	-	-	79	4.00	14	3.69	133	4.54	9	4.23	27	3.19	17	3.83
KEYPUNCH OPERATORS, CLASS B.....	45	3.18	90	4.15	68	3.80	29	3.56	227	3.99	62	3.52	45	2.91	55	3.48
STENOGRAPHERS, GENERAL.....	-	-	59	4.46	-	-	91	3.71	186	4.03	23	3.89	-	-	44	3.56
STENOGRAPHERS, SENIOR.....	-	-	193	4.92	-	-	111	4.25	180	4.34	-	-	-	-	89	4.27
SWITCHBOARD OPERATORS.....	128	3.07	126	3.94	250	3.82	95	3.45	517	3.93	190	3.55	139	2.93	135	3.38
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	39	2.92	50	3.77	93	3.56	-	-	50	4.05	47	3.55	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	69	3.86	182	4.18	181	4.09	120	3.62	430	4.38	132	3.88	196	3.53	120	3.86
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	1,165	2.60	1,309	3.59	2,671	3.39	960	3.11	5,823	3.72	2,016	3.22	1,205	2.59	1,056	3.06
DISHWASHERS, MACHINE.....	17	2.53	68	3.63	148	3.17	52	2.97	361	3.53	36	3.26	42	2.50	60	2.81
ELECTRICIANS, MAINTENANCE.....	17	4.62	77	5.26	89	5.77	24	5.53	246	8.46	60	6.06	25	4.29	21	5.72
ENGINEERS, STATIONARY.....	20	5.59	127	5.44	149	5.55	70	5.29	495	7.79	108	5.60	34	4.25	87	6.02
FINISHERS, FLATWORK, MACHINE.....	164	2.62	-	-	165	3.25	-	-	278	3.67	136	3.30	74	2.64	130	2.94
FOOD SERVICE SUPERVISORS.....	60	3.64	160	4.51	202	4.57	28	4.43	306	4.77	114	4.28	87	3.92	58	4.14
FOOD SERVICE HELPERS.....	637	2.54	935	3.64	1,442	3.27	480	3.14	3,307	3.64	1,086	3.24	624	2.48	580	2.92
HOUSEKEEPERS, CHIEF.....	20	5.54	25	6.48	56	5.97	18	5.51	70	7.48	48	5.27	26	5.53	21	6.32
NURSING AIDS.....	2,480	2.77	2,758	3.88	4,124	3.53	1,862	3.22	10,490	3.72	2,809	3.37	2,117	2.67	1,656	3.09
PSYCHIATRIC AIDS.....	-	-	1,536	4.23	982	3.60	1,045	4.78	873	4.22	-	-	-	-	-	-
WARD CLERKS.....	608	2.97	787	3.96	882	3.56	218	3.19	2,471	3.85	733	3.46	784	2.79	571	3.44
WASHERS, MACHINE.....	25	2.64	20	4.09	58	3.76	74	3.83	135	3.90	41	3.83	54	2.67	25	3.69

See footnotes at end of table.

Table 1. All hospitals (except Federal): Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Selected occupations ²	Detroit		Houston		Kansas City		Los Angeles-Long Beach		Memphis		Miami		Milwaukee		Minneapolis-St. Paul	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
INTERNS.....	498	\$6.22	-	-	100	\$5.25	509	\$6.01	153	\$4.28	-	-	-	-	-	-
RESIDENTS.....	1,073	6.90	63	\$5.54	-	-	1,197	7.54	-	-	-	-	-	-	84	\$6.53
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	63	10.41	35	8.32	15	9.62	132	10.18	10	8.91	30	\$9.98	23	\$9.93	30	9.55
SUPERVISORS OF NURSES.....	451	7.43	248	6.51	157	6.52	394	8.35	88	6.25	153	7.37	190	7.30	178	7.28
HEAD NURSES.....	867	6.84	700	5.65	312	6.07	1,244	7.22	155	5.80	417	6.61	274	6.53	339	6.54
CLINICAL SPECIALISTS.....	34	6.69	-	-	36	6.00	97	7.57	-	-	-	-	38	6.60	-	-
MEDICAL-SURGICAL.....	-	-	-	-	-	-	17	7.77	-	-	-	-	-	-	-	-
PEDIATRICS.....	-	-	-	-	-	-	14	7.17	-	-	-	-	-	-	-	-
NURSE ANESTHETISTS.....	161	8.47	44	8.05	17	7.01	60	9.55	-	-	60	7.41	39	7.49	209	7.47
GENERAL DUTY NURSES.....	6,071	5.98	2,173	5.10	1,800	5.13	9,262	6.26	901	5.12	2,447	5.40	2,236	5.46	3,608	5.59
NURSING INSTRUCTORS.....	191	7.08	63	6.04	93	6.14	205	7.75	54	5.73	-	-	101	6.67	80	6.17
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
COMPUTER OPERATORS, CLASS A.....	-	-	18	4.58	8	5.01	19	5.87	-	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B.....	25	4.73	16	4.22	27	4.07	45	5.46	-	-	6	4.56	-	-	12	4.36
COMPUTER OPERATORS, CLASS C.....	12	4.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS A.....	11	7.44	-	-	-	-	24	8.66	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS B.....	21	6.37	-	-	10	5.39	41	6.26	-	-	13	6.26	11	5.50	7	6.15
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	7	8.18	-	-	10	8.18	35	9.47	-	-	-	-	-	-	7	8.13
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	-	-	8	5.72	10	6.60	17	7.20	-	-	10	8.50	-	-	12	6.35
DIETITIANS.....	131	6.59	80	5.20	44	5.69	-	-	34	5.76	52	5.72	68	6.35	86	5.93
LABORATORY TECHNICIANS.....	341	4.61	147	4.09	98	3.50	66	6.02	230	3.74	133	4.31	102	4.05	89	4.17
LICENSED PRACTICAL NURSES.....	3,240	4.83	2,357	3.55	1,198	3.61	4,683	4.67	860	4.00	1,162	3.96	1,026	4.13	1,384	4.10
MEDICAL LIBRARIANS.....	28	5.54	-	-	13	5.26	34	6.93	-	-	-	-	8	6.27	22	5.94
MEDICAL RECORD ADMINISTRATORS (REGISTERED)																
MEDICAL RECORD TECHNICIANS.....	107	4.74	32	3.51	116	3.60	264	4.60	50	3.57	104	4.36	45	4.40	52	3.84
ACCREDITED.....	54	5.04	22	3.76	67	3.85	106	4.84	12	4.29	62	4.96	19	4.20	28	4.14
NON-REGISTERED, NON-ACCREDITED.....	53	4.42	-	-	49	3.25	158	4.44	38	3.34	42	3.47	26	4.54	24	3.49
MEDICAL SOCIAL WORKERS.....	115	6.35	31	5.87	40	5.53	205	7.80	14	4.47	42	6.32	29	6.69	65	6.42
MEDICAL TECHNOLOGISTS.....	1,062	6.24	552	5.00	359	5.44	1,314	7.29	217	5.18	361	5.34	528	5.78	420	5.90
OCCUPATIONAL THERAPISTS.....	64	6.27	26	4.93	34	4.81	166	6.54	-	-	-	-	29	5.96	75	5.69
PHARMACISTS.....	322	8.90	172	6.62	105	7.43	489	10.24	77	6.99	90	7.65	141	7.72	131	8.44
PHYSICAL THERAPISTS.....	77	6.44	57	5.48	57	5.53	328	6.47	20	5.57	42	6.00	66	6.01	111	5.69
PSYCHIATRIC SOCIAL WORKERS.....	140	7.43	10	7.75	-	-	495	7.07	10	5.70	-	-	-	-	21	7.42
PURCHASING AGENTS.....	55	7.18	18	5.81	19	6.73	86	6.65	8	6.32	24	7.85	19	6.59	21	6.73
RADIOLOGIC TECHNOLOGISTS (X-RAY)																
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	507	5.39	332	4.32	234	4.56	752	5.71	133	4.26	305	4.92	261	4.48	237	4.49
RESPIRATORY THERAPISTS.....	48	7.46	46	5.96	20	6.62	88	7.80	9	6.52	29	7.49	25	7.77	29	6.41
RESPIRATORY THERAPISTS.....	482	4.61	281	3.37	202	4.00	797	5.01	115	3.76	228	4.58	151	4.62	121	4.36

See footnotes at end of table.

Table 1. All hospitals (except Federal): Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Selected occupations ²	Detroit		Houston		Kansas City		Los Angeles-Long Beach		Memphis		Miami		Milwaukee		Minneapolis-St. Paul	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
RESPIRATORY THERAPISTS--CONTINUED																
REGISTERED.....	65	\$5.20	-	-	45	\$4.68	87	\$5.74	17	\$4.53	52	\$5.38	36	\$5.09	50	\$4.60
CERTIFIED.....	146	4.96	98	\$3.90	33	3.79	288	4.95	45	3.83	104	4.36	32	4.54	53	4.21
NON-REGISTERED, NON-CERTIFIED..	271	4.28	160	3.03	124	3.81	422	4.90	53	3.44	72	4.33	83	4.45	18	4.11
SPEECH THERAPISTS.....	11	7.16	-	-	15	6.01	41	7.25	-	-	-	-	12	6.28	-	-
SURGICAL TECHNICIANS.....	348	4.53	235	3.47	114	3.67	462	4.53	199	3.30	181	3.53	221	4.07	140	4.10
CERTIFIED.....	97	4.52	98	3.64	57	3.78	131	4.51	196	3.31	77	3.61	83	3.95	99	4.15
NON-CERTIFIED.....	251	4.53	137	3.34	57	3.57	331	4.54	-	-	104	3.47	138	4.14	41	3.97
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	422	3.83	188	2.94	140	3.09	820	3.72	83	3.03	217	3.34	124	3.78	114	3.60
CLERKS, PAYROLL.....	102	4.64	25	3.26	27	3.88	94	4.36	7	3.56	29	3.96	34	4.45	39	3.88
KEYPUNCH OPERATORS, CLASS A.....	31	4.29	-	-	20	3.78	90	4.21	-	-	-	-	12	3.96	-	-
KEYPUNCH OPERATORS, CLASS B.....	123	4.12	77	3.15	57	3.13	179	3.99	22	3.22	69	3.56	27	3.55	43	3.44
STENOGRAPHERS, GENERAL.....	91	4.51	-	-	10	3.58	133	4.65	-	-	-	-	85	4.01	12	3.90
STENOGRAPHERS, SENIOR.....	75	5.13	-	-	-	-	249	5.34	-	-	-	-	78	4.37	36	4.39
SWITCHBOARD OPERATORS.....	280	3.95	163	2.92	100	3.04	346	3.77	65	3.23	107	3.08	62	3.60	103	3.50
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	41	3.27	90	2.77	-	-	79	3.07	18	3.02	-	-	13	3.42	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	275	4.59	217	3.58	99	3.55	491	4.45	-	-	104	4.02	127	3.95	139	3.87
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	3,638	3.60	1,521	2.43	888	2.80	4,364	3.59	811	2.80	1,142	2.74	919	3.31	1,246	3.46
DISHWASHERS, MACHINE.....	56	3.79	117	2.42	68	2.61	45	2.78	21	2.68	78	2.73	11	2.97	48	3.23
ELECTRICIANS, MAINTENANCE.....	85	7.07	25	5.30	35	6.08	89	7.70	8	5.12	31	5.79	9	6.62	8	8.35
ENGINEERS, STATIONARY.....	199	6.05	78	5.42	71	5.93	327	6.12	22	5.41	19	6.32	39	5.46	182	6.64
FINISHERS, PLATWORK, MACHINE.....	66	3.69	92	2.45	115	2.93	-	-	155	2.80	-	-	67	3.03	94	3.36
FOOD SERVICE SUPERVISORS.....	253	4.69	192	3.25	113	3.99	201	4.60	70	3.72	60	3.75	50	4.72	88	4.37
FOOD SERVICE HELPERS.....	2,506	3.58	1,003	2.43	433	2.59	1,521	3.26	512	2.76	699	2.72	549	3.25	768	3.30
HOUSEKEEPERS, CHIEF.....	56	6.36	37	4.60	13	6.85	113	5.86	25	4.03	23	6.45	13	6.65	25	6.20
NURSING AIDS.....	6,359	3.64	2,500	2.70	1,627	2.82	7,525	3.57	1,442	2.99	2,522	2.93	1,695	3.44	1,773	3.28
PSYCHIATRIC AIDS.....	875	4.61	122	2.91	-	-	945	4.46	84	2.94	-	-	781	4.32	259	3.70
WARD CLERKS.....	1,768	3.82	904	2.80	507	2.89	1,771	3.83	391	3.11	708	3.30	549	3.57	482	3.54
WASHERS, MACHINE.....	23	4.15	20	2.70	14	3.37	72	4.12	17	3.51	-	-	33	3.68	28	3.51

See footnotes at end of table.

Table 1. All hospitals (except Federal): Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Selected occupations ²	New York		Philadelphia		Portland		St. Louis		San Francisco-Oakland		Seattle Everett		Washington	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
PROFESSIONAL AND TECHNICAL EMPLOYEES														
PHYSICIANS														
INTERNS.....	1,313	\$7.11	662	\$5.62	82	\$5.74	255	\$5.38	151	\$5.23	-	-	397	\$5.76
RESIDENTS.....	5,454	8.60	1,733	6.27	231	6.69	638	6.06	472	6.45	-	-	935	6.56
REGISTERED PROFESSIONAL NURSES														
DIRECTORS OF NURSING.....	142	12.31	79	9.78	18	9.69	42	8.23	51	10.95	19	\$10.45	25	10.77
SUPERVISORS OF NURSES.....	1,660	8.77	555	6.82	107	7.86	199	6.94	374	8.68	159	6.56	193	7.57
HEAD NURSES.....	3,834	7.80	1,201	6.27	274	7.02	464	6.18	659	8.01	215	6.57	449	6.92
CLINICAL SPECIALISTS.....	110	8.73	101	6.49	15	7.56	21	6.43	119	7.50	-	-	82	6.86
MEDICAL-SURGICAL.....	29	8.85	-	-	-	-	-	-	-	-	-	-	9	7.71
PEDIATRICS.....	-	-	8	6.50	-	-	-	-	-	-	-	-	-	-
PSYCHIATRIC.....	10	8.30	10	6.87	-	-	-	-	-	-	-	-	-	-
NURSE ANESTHETISTS.....	298	8.83	222	7.47	67	7.40	129	8.14	108	8.54	-	-	50	8.67
GENERAL DUTY NURSES.....	18,204	6.96	7,054	5.37	1,708	6.05	4,071	5.13	6,281	7.02	1,939	5.74	4,040	5.59
NURSING INSTRUCTORS.....	331	8.52	493	6.43	104	7.22	174	6.12	100	8.39	-	-	99	6.99
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES														
COMPUTER OPERATORS, CLASS A.....	28	6.39	8	5.15	-	-	7	5.20	-	-	-	-	12	5.01
COMPUTER OPERATORS, CLASS B.....	54	5.86	31	4.28	-	-	37	4.01	31	5.77	21	4.62	23	4.40
COMPUTER OPERATORS, CLASS C.....	9	4.72	-	-	-	-	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS A.....	31	8.77	6	7.17	-	-	-	-	-	-	-	-	28	7.16
COMPUTER PROGRAMMERS, CLASS B.....	59	7.73	12	6.12	-	-	22	6.05	-	-	12	6.15	26	6.09
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	63	10.14	-	-	-	-	6	6.56	-	-	-	-	6	9.12
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	-	-	6	6.62	-	-	-	-	-	-	9	7.42	8	8.29
DIETITIANS.....	617	6.75	173	5.83	40	6.53	111	5.51	153	7.13	36	6.01	63	6.52
LABORATORY TECHNICIANS.....	1,129	5.94	1,039	4.56	70	3.76	351	4.25	64	6.04	61	4.89	66	4.47
LICENSED PRACTICAL NURSES.....	6,994	6.16	3,957	4.31	896	4.30	1,703	3.99	2,044	5.25	694	3.96	1,561	4.33
MEDICAL LIBRARIANS.....	90	6.96	41	5.49	9	5.48	22	4.64	44	6.83	8	4.58	9	5.54
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	177	7.61	57	7.06	15	7.57	47	6.25	45	7.09	7	6.97	26	7.38
MEDICAL RECORD TECHNICIANS.....	127	5.25	144	4.09	131	4.69	139	3.86	71	5.19	82	4.12	58	4.36
ACCREDITED.....	32	5.98	22	5.05	62	5.03	54	4.18	19	5.19	73	4.16	38	4.61
NON-REGISTERED, NON-ACCREDITED.....	95	5.00	122	3.91	69	4.40	85	3.66	52	5.20	9	3.86	-	-
MEDICAL SOCIAL WORKERS.....	919	8.29	182	5.70	11	6.74	110	5.72	97	7.81	42	7.22	90	6.49
MEDICAL TECHNOLOGISTS.....	1,934	7.11	677	5.29	243	6.32	511	5.09	903	7.87	259	5.68	541	5.63
OCCUPATIONAL THERAPISTS.....	167	7.13	69	5.68	13	6.51	51	5.09	45	6.95	33	5.69	44	5.69
PHARMACISTS.....	736	8.71	241	7.20	59	9.98	173	7.16	252	9.51	87	9.08	106	8.67
PHYSICAL THERAPISTS.....	367	7.14	130	5.92	74	6.64	97	4.88	107	7.13	65	5.81	105	5.97
PSYCHIATRIC SOCIAL WORKERS.....	334	7.51	175	6.66	-	-	79	5.91	26	8.81	-	-	-	-
PURCHASING AGENTS.....	98	9.80	69	7.41	18	6.96	37	6.43	30	8.16	13	7.95	31	5.93
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	1,175	7.32	790	4.41	186	5.45	379	4.44	530	6.52	164	5.28	310	5.06
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	212	8.53	77	6.50	21	7.32	48	5.68	87	7.53	19	7.74	29	7.08

See footnotes at end of table.

Table 1. All hospitals (except Federal): Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Selected occupations ²	New York		Philadelphia		Portland		St. Louis		San Francisco-Oakland		Seattle-Everett		Washington	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED														
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED														
RESPIRATORY THERAPISTS.....	472	\$5.96	449	\$4.44	127	\$5.02	264	\$3.85	384	\$5.85	150	\$4.81	178	\$4.89
REGISTERED.....	38	6.79	57	5.01	48	5.22	12	4.69	58	6.00	49	5.24	58	5.27
CERTIFIED.....	170	5.76	146	4.77	-	-	58	4.46	192	5.83	52	4.58	22	5.22
NON-REGISTERED, NON-CERTIFIED..	264	5.98	246	4.11	63	4.80	194	3.62	134	5.82	49	4.63	98	4.59
SPEECH THERAPISTS.....	107	7.24	21	6.69	-	-	19	5.80	9	6.89	-	-	-	-
SURGICAL TECHNICIANS.....	817	5.46	357	4.22	131	4.37	256	3.58	251	5.41	90	4.33	211	4.38
CERTIFIED.....	132	5.18	97	4.51	19	4.39	57	3.86	-	-	-	-	48	4.16
NON-CERTIFIED.....	685	5.51	260	4.11	112	4.36	199	3.50	217	5.42	84	4.35	163	4.44
NONPROFESSIONAL EMPLOYEES														
OFFICE CLERICAL EMPLOYEES														
CLERKS, ADMITTING.....	999	5.21	311	3.88	182	3.84	307	3.42	291	4.73	111	3.61	189	3.85
CLERKS, PAYROLL.....	-	-	50	4.38	18	4.30	53	3.63	40	5.04	22	3.99	-	-
KEYPUNCH OPERATORS, CLASS A.....	91	5.24	23	4.38	19	4.01	49	3.73	39	4.74	10	4.05	13	4.15
KEYPUNCH OPERATORS, CLASS B.....	142	4.93	107	3.77	11	3.53	60	3.35	52	4.42	31	3.62	72	3.81
STENOGRAPHERS, GENERAL.....	346	3.86	84	4.50	-	-	58	3.38	13	4.61	-	-	-	-
STENOGRAPHERS, SENIOR.....	-	-	62	4.90	-	-	88	3.70	-	-	29	4.37	-	-
SWITCHBOARD OPERATORS.....	972	4.94	327	3.86	70	3.73	175	3.42	243	4.62	69	3.61	135	3.69
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	52	3.84	-	-	57	2.94	-	-	-	-	21	4.09
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	424	5.14	328	4.04	72	4.15	190	3.61	327	5.09	84	3.85	175	4.37
OTHER NONPROFESSIONAL EMPLOYEES														
CLEANERS, HOSPITAL.....	8,976	4.78	3,406	3.64	698	3.70	1,883	2.94	2,059	4.66	762	3.58	1,438	3.62
DISHWASHERS, MACHINE.....	251	4.82	163	3.49	-	-	51	2.86	164	4.52	10	3.08	36	3.21
ELECTRICIANS, MAINTENANCE.....	281	7.02	142	5.42	15	6.98	33	5.88	-	-	12	5.92	32	5.93
ENGINEERS, STATIONARY.....	392	7.95	251	4.96	101	6.93	111	5.78	287	8.04	80	5.61	58	6.67
FINISHERS, FLATWORK, MACHINE.....	176	4.85	153	3.51	-	-	269	3.06	117	4.55	-	-	103	3.72
FOOD SERVICE SUPERVISORS.....	301	6.07	261	4.50	26	4.93	133	3.94	58	5.89	23	5.40	150	4.99
FOOD SERVICE HELPERS.....	6,511	4.75	2,494	3.66	438	3.44	1,071	2.95	1,129	4.65	316	3.35	720	3.73
HOUSEKEEPERS, CHIEF.....	278	6.06	66	6.40	16	6.83	29	5.71	49	6.66	15	6.67	23	5.95
NURSING AIDS.....	17,231	5.12	5,013	3.71	1,212	3.62	3,997	3.05	3,515	4.91	623	3.54	2,342	3.55
PSYCHIATRIC AIDS.....	5,395	4.90	2,177	4.34	-	-	1,023	3.33	76	5.10	-	-	82	3.81
WARD CLERKS.....	1,639	5.04	1,337	3.77	298	3.84	1,183	3.24	576	4.61	238	3.48	820	3.74
WASHERS, MACHINE.....	161	4.82	35	3.96	8	4.20	69	3.44	66	4.87	14	4.15	54	3.93

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² See appendix C for occupational descriptions.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 2. Nongovernment hospitals: Occupational averages

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Atlanta				Baltimore								Boston			
	All hospitals				All hospitals				Short-term hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
	Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²	
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
INTERNS.....	57	\$4.71	\$4.67	\$4.37- \$4.95	164	\$5.31	\$5.41	\$5.05- \$5.53	164	\$5.31	\$5.41	\$5.05- \$5.53	354	\$6.04	\$5.77	\$5.67- \$6.30
MEN.....	51	4.70	4.67	4.37- 4.95	-	-	-	-	-	-	-	-	301	6.06	5.77	5.67- 6.44
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	53	5.96	5.75	5.67- 6.30
RESIDENTS.....	51	5.41	5.47	5.24- 5.82	425	6.31	6.25	5.76- 6.86	402	6.29	6.07	5.76- 6.86	1,141	6.67	6.51	6.21- 7.00
MEN.....	45	5.44	5.53	5.24- 5.82	-	-	-	-	-	-	-	-	1,017	6.67	6.51	6.21- 7.00
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	124	6.70	6.58	6.25- 7.00
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	10	9.02	-	-	21	10.39	10.82	9.58- 11.24	17	10.80	10.89	10.61- 11.24	54	10.70	9.86	9.00- 11.96
SUPERVISORS OF NURSES.....	62	6.00	6.05	5.48- 6.53	175	7.59	7.70	6.98- 8.13	158	7.69	7.78	7.15- 8.13	442	7.26	7.07	6.66- 7.94
HEAD NURSES.....	139	5.67	5.77	5.07- 6.05	377	6.61	6.59	6.27- 7.03	352	6.66	6.61	6.28- 7.03	734	6.68	6.51	6.05- 7.31
CLINICAL SPECIALISTS.....	10	6.43	-	-	69	7.41	7.32	6.88- 7.90	69	7.41	7.32	6.88- 7.90	174	6.76	6.59	5.75- 7.80
MEDICAL-SURGICAL.....	-	-	-	-	13	7.27	-	-	13	7.27	-	-	70	7.47	7.45	6.74- 8.29
OBSTETRICS AND GYNECOLOGY.....	-	-	-	-	-	-	-	-	-	-	-	-	8	7.54	-	-
PEDIATRICS.....	-	-	-	-	-	-	-	-	-	-	-	-	9	7.38	-	-
NURSE ANAESTHETISTS.....	-	-	-	-	67	8.76	8.82	8.41- 9.48	67	8.76	8.82	8.41- 9.48	95	7.75	8.12	6.90- 8.70
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	16	8.32	8.50	8.04- 8.85
WOMEN.....	-	-	-	-	52	8.93	8.94	8.41- 9.60	52	8.93	8.94	8.41- 9.60	79	7.63	7.77	6.81- 8.64
GENERAL DUTY NURSES.....	998	4.79	4.76	4.53- 5.01	2,166	5.75	5.71	5.43- 6.01	2,140	5.76	5.71	5.43- 6.02	5,869	5.55	5.39	5.00- 5.95
NURSING INSTRUCTORS.....	58	5.15	5.07	4.77- 5.44	99	6.99	6.92	6.43- 7.50	98	6.99	6.92	6.43- 7.50	378	6.88	6.73	6.34- 7.31
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
COMPUTER OPERATORS, CLASS A.....	-	-	-	-	13	5.03	-	-	13	5.03	-	-	34	5.40	5.26	4.83- 5.98
MEN.....	-	-	-	-	11	5.07	-	-	11	5.07	-	-	30	5.43	5.43	5.01- 5.98
COMPUTER OPERATORS, CLASS B.....	6	4.01	-	-	20	4.66	4.62	4.53- 4.85	20	4.66	4.62	4.53- 4.85	23	4.81	4.88	4.17- 5.24
MEN.....	6	4.01	-	-	15	4.58	4.53	4.33- 4.84	15	4.58	4.53	4.33- 4.84	19	4.83	4.88	4.33- 5.24
COMPUTER PROGRAMMERS, CLASS A.....	-	-	-	-	7	5.58	-	-	7	5.58	-	-	27	7.35	7.52	6.87- 7.84
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	18	7.53	7.57	7.03- 7.98
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	9	7.00	-	-
COMPUTER PROGRAMMERS, CLASS B.....	-	-	-	-	10	5.45	-	-	10	5.45	-	-	26	5.56	5.43	4.77- 6.05
MEN.....	-	-	-	-	7	5.40	-	-	7	5.40	-	-	13	5.46	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	13	5.65	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	-	-	-	-	19	7.72	7.79	6.97- 8.33	19	7.72	7.79	6.97- 8.33	10	8.39	-	-
MEN.....	-	-	-	-	16	7.77	7.85	7.02- 8.40	16	7.77	7.85	7.02- 8.40	9	8.44	-	-
DIETITIANS.....	17	5.64	5.45	5.00- 6.15	36	6.53	6.41	5.89- 7.01	36	6.53	6.41	5.89- 7.01	131	6.04	5.73	5.25- 6.75
LABORATORY TECHNICIANS.....	42	4.13	4.01	3.67- 4.60	116	4.80	4.77	4.34- 5.16	116	4.80	4.77	4.34- 5.16	579	4.47	4.38	3.95- 4.90
MEN.....	12	4.29	-	-	-	-	-	-	-	-	-	-	113	4.24	4.20	3.65- 4.53
WOMEN.....	30	4.07	3.98	3.69- 4.45	72	4.77	4.76	4.30- 5.04	72	4.77	4.76	4.30- 5.04	466	4.53	4.40	3.98- 5.00
LICENSED PRACTICAL NURSES.....	286	3.48	3.45	3.23- 3.70	989	4.69	4.68	4.38- 5.03	927	4.70	4.69	4.34- 5.05	1,378	4.45	4.31	4.00- 4.80
MEDICAL LIBRARIANS.....	7	5.09	-	-	19	5.71	5.48	4.62- 6.24	18	5.69	5.48	4.59- 6.26	17	6.27	6.35	5.33- 7.51
WOMEN.....	6	5.24	-	-	17	5.63	5.47	4.57- 6.20	16	5.60	5.31	4.57- 6.22	16	6.27	6.17	5.29- 7.53
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	11	6.25	-	-	22	7.56	7.86	6.34- 8.21	22	7.56	7.86	6.34- 8.21	41	7.31	7.11	6.73- 7.94
WOMEN.....	11	6.25	-	-	16	7.33	7.83	6.01- 8.01	16	7.33	7.83	6.01- 8.01	40	7.30	7.03	6.70- 8.02
MEDICAL RECORD TECHNICIANS.....	43	3.30	3.33	2.79- 3.65	76	4.38	4.31	3.92- 4.60	73	4.34	4.30	3.90- 4.52	153	3.83	3.69	3.00- 4.40
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	16	4.30	4.44	2.90- 5.33
WOMEN.....	43	3.30	3.33	2.79- 3.65	64	4.32	4.21	3.83- 4.49	61	4.27	4.15	3.83- 4.48	137	3.77	3.68	3.00- 4.29
ACCREDITED.....	6	3.99	-	-	41	4.58	4.37	4.15- 4.63	39	4.52	4.35	4.15- 4.61	37	4.64	4.41	4.29- 4.75
WOMEN.....	6	3.99	-	-	37	4.57	4.37	4.15- 4.62	35	4.50	4.35	4.12- 4.56	34	4.53	4.40	4.29- 4.75
NON-REGISTERED, NON-ACCREDITED.....	37	3.18	3.20	2.78- 3.46	35	4.15	3.93	3.70- 4.44	34	4.15	3.92	3.70- 4.39	116	3.57	3.38	2.92- 3.88
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	13	3.95	-	-
WOMEN.....	37	3.18	3.20	2.78- 3.46	-	-	-	-	-	-	-	-	103	3.52	3.33	2.97- 3.87

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Atlanta				Baltimore								Boston			
	All hospitals				All hospitals				Short-term hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
	Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²	
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
MEDICAL SOCIAL WORKERS.....	-	-	-	-	92	\$5.78	\$5.67	\$5.13- \$6.35	85	\$5.85	\$5.67	\$5.24- \$6.38	236	\$6.20	\$6.11	\$5.32- \$6.95
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	19	6.01	6.04	5.49- 6.85
WOMEN.....	-	-	-	-	79	5.73	5.63	5.12- 6.35	73	5.80	5.67	5.24- 6.35	217	6.21	6.11	5.30- 7.00
MEDICAL TECHNOLOGISTS.....	122	\$5.02	\$4.94	\$4.59- \$5.29	348	5.94	5.85	5.54- 6.30	348	5.94	5.85	5.54- 6.30	936	5.53	5.33	4.88- 6.05
MEN.....	17	5.17	5.05	4.70- 5.55	-	-	-	-	-	-	-	-	209	5.52	5.33	4.78- 6.08
WOMEN.....	105	4.99	4.94	4.58- 5.29	235	5.97	5.87	5.54- 6.38	235	5.97	5.87	5.54- 6.38	727	5.53	5.33	4.89- 6.05
OCCUPATIONAL THERAPISTS.....	-	-	-	-	30	5.59	5.45	5.24- 5.90	15	5.77	5.67	5.36- 6.14	131	5.39	5.25	4.81- 5.89
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	10	5.54	-	-
WOMEN.....	-	-	-	-	22	5.57	5.52	5.28- 5.90	11	5.72	-	-	121	5.38	5.23	4.78- 5.88
PHARMACISTS.....	42	6.57	6.48	6.19- 6.89	104	8.11	8.05	7.55- 8.51	103	8.12	8.07	7.56- 8.52	172	6.66	6.48	6.09- 7.25
MEN.....	20	6.69	6.67	6.27- 6.99	-	-	-	-	-	-	-	-	130	6.76	6.60	6.28- 7.25
WOMEN.....	22	6.47	6.33	6.19- 6.63	-	-	-	-	-	-	-	-	42	6.36	6.16	6.00- 6.89
PHYSICAL THERAPISTS.....	19	5.01	4.82	4.68- 5.14	52	5.60	5.49	5.22- 5.70	49	5.63	5.49	5.24- 5.70	329	5.36	5.19	4.94- 5.78
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	29	5.22	4.95	4.94- 5.63
WOMEN.....	17	4.98	4.82	4.64- 5.12	-	-	-	-	-	-	-	-	300	5.37	5.19	4.94- 5.78
PSYCHIATRIC SOCIAL WORKERS.....	-	-	-	-	-	-	-	-	-	-	-	-	68	5.87	5.89	5.17- 6.27
PURCHASING AGENTS.....	10	5.97	-	-	24	7.77	7.56	6.48- 8.74	22	7.85	7.79	6.50- 8.76	49	7.49	7.22	6.73- 7.69
MEN.....	7	6.34	-	-	17	7.64	7.96	6.25- 8.73	16	7.72	8.07	6.25- 8.74	40	7.69	7.24	7.08- 7.86
WOMEN.....	-	-	-	-	6	8.16	-	-	-	-	-	-	9	6.58	-	-
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	74	4.23	4.11	3.85- 4.59	214	4.88	4.74	4.63- 5.05	213	4.88	4.74	4.63- 5.05	473	4.82	4.63	4.21- 5.25
MEN.....	15	4.35	4.40	3.90- 4.74	-	-	-	-	-	-	-	-	107	5.01	4.90	4.39- 5.60
WOMEN.....	59	4.19	4.06	3.85- 4.53	-	-	-	-	-	-	-	-	366	4.77	4.57	4.20- 5.17
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	9	6.45	-	-	24	6.95	6.87	6.32- 7.74	24	6.95	6.87	6.32- 7.74	57	7.68	7.45	6.62- 8.19
MEN.....	7	6.64	-	-	-	-	-	-	-	-	-	-	49	7.72	7.60	6.62- 8.19
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	8	7.42	-	-
RESPIRATORY THERAPISTS.....	96	3.93	3.86	3.52- 4.16	140	4.85	4.67	4.40- 5.04	140	4.85	4.67	4.40- 5.04	421	4.50	4.36	3.95- 4.89
MEN.....	52	3.99	3.85	3.52- 4.36	-	-	-	-	-	-	-	-	242	4.58	4.46	4.06- 4.95
WOMEN.....	44	3.86	3.88	3.54- 4.08	-	-	-	-	-	-	-	-	179	4.38	4.24	3.82- 4.76
REGISTERED.....	10	4.72	-	-	14	6.19	-	-	14	6.19	-	-	66	5.30	5.31	4.48- 6.00
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	35	5.22	5.08	4.56- 5.63
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	31	5.40	6.00	4.47- 6.01
CERTIFIED.....	33	3.95	3.95	3.85- 4.00	49	5.00	4.95	4.70- 5.23	49	5.00	4.95	4.70- 5.23	141	4.75	4.67	4.38- 5.10
MEN.....	20	3.93	3.85	3.82- 4.01	25	5.06	4.95	4.84- 5.20	25	5.06	4.95	4.84- 5.20	103	4.76	4.67	4.38- 5.06
WOMEN.....	13	3.97	-	-	-	-	-	-	-	-	-	-	38	4.71	4.60	4.32- 5.18
NON-REGISTERED, NON-CERTIFIED.....	53	3.77	3.66	3.28- 4.06	77	4.50	4.46	4.22- 4.68	77	4.50	4.46	4.22- 4.68	214	4.08	3.95	3.75- 4.35
MEN.....	27	3.85	3.62	3.32- 4.58	-	-	-	-	-	-	-	-	104	4.19	4.07	3.82- 4.39
WOMEN.....	26	3.69	3.72	3.24- 3.90	-	-	-	-	-	-	-	-	110	3.98	3.90	3.70- 4.25
SPEECH THERAPISTS.....	-	-	-	-	-	-	-	-	-	-	-	-	58	5.70	5.59	5.50- 5.85
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	58	5.70	5.59	5.50- 5.85
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	58	5.70	5.59	5.50- 5.85
SURGICAL TECHNICIANS.....	66	3.33	3.28	3.09- 3.48	264	4.30	4.28	3.98- 4.61	264	4.30	4.28	3.98- 4.61	223	4.16	4.08	3.74- 4.53
MEN.....	21	3.27	3.20	3.08- 3.25	-	-	-	-	-	-	-	-	58	4.23	4.22	3.81- 4.46
WOMEN.....	45	3.36	3.39	3.11- 3.51	-	-	-	-	-	-	-	-	165	4.14	4.04	3.65- 4.53
CERTIFIED.....	-	-	-	-	25	4.91	4.61	4.55- 4.97	25	4.91	4.61	4.55- 4.97	94	4.13	3.96	3.74- 4.49
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	19	4.11	3.81	3.74- 4.20
WOMEN.....	-	-	-	-	19	4.67	4.61	4.55- 4.71	19	4.67	4.61	4.55- 4.71	75	4.13	4.08	3.75- 4.49
NON-CERTIFIED.....	44	3.28	3.26	3.08- 3.45	239	4.23	4.23	3.98- 4.52	239	4.23	4.23	3.98- 4.52	129	4.19	4.17	3.68- 4.56
MEN.....	16	3.20	3.14	3.01- 3.25	-	-	-	-	-	-	-	-	39	4.29	4.30	3.85- 4.64
WOMEN.....	28	3.33	3.38	3.11- 3.51	-	-	-	-	-	-	-	-	90	4.15	3.99	3.61- 4.56

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Atlanta				Baltimore								Boston			
	All hospitals				All hospitals				Short-term hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	58	\$3.20	\$3.19	\$2.88- \$3.50	139	\$3.97	\$3.85	\$3.60- \$4.27	139	\$3.97	\$3.85	\$3.60- \$4.27	180	\$4.11	\$3.95	\$3.57- \$4.55
MEN.....	8	3.14	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	50	3.21	3.23	2.87- 3.52	112	3.93	3.82	3.56- 4.27	112	3.93	3.82	3.56- 4.27	145	4.02	3.86	3.51- 4.45
CLERKS, PAYROLL.....	-	-	-	-	10	4.31	-	-	8	4.15	-	-	77	4.25	4.35	3.85- 4.58
KEYPUNCH OPERATORS, CLASS A.....	-	-	-	-	-	-	-	-	-	-	-	-	71	3.94	3.87	3.59- 4.30
KEYPUNCH OPERATORS, CLASS B.....	16	3.57	3.40	3.16- 4.00	79	4.03	4.03	3.68- 4.27	79	4.03	4.03	3.68- 4.27	56	3.72	3.74	3.43- 3.94
WOMEN.....	15	3.60	3.40	3.11- 4.05	70	3.99	3.94	3.66- 4.23	70	3.99	3.94	3.66- 4.23	55	3.72	3.74	3.43- 3.95
STENOGRAPHERS, SERVICE.....	-	-	-	-	18	4.44	4.43	4.31- 4.58	18	4.44	4.43	4.31- 4.58	-	-	-	-
SWITCHBOARD OPERATORS.....	47	3.12	3.07	2.85- 3.30	114	3.90	3.93	3.56- 4.25	109	3.91	3.90	3.56- 4.28	171	3.69	3.65	3.36- 4.00
WOMEN.....	47	3.12	3.07	2.85- 3.30	105	3.87	3.89	3.56- 4.16	100	3.88	3.86	3.56- 4.16	164	3.70	3.65	3.36- 4.02
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	35	2.87	2.90	2.64- 3.00	28	3.69	3.76	3.54- 3.94	26	3.70	3.76	3.57- 3.88	51	3.66	3.57	3.30- 3.97
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	23	3.80	3.85	3.50- 3.94	162	4.14	4.13	3.76- 4.46	150	4.14	4.08	3.76- 4.41	148	4.02	3.95	3.61- 4.40
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	428	2.63	2.60	2.49- 2.72	902	3.61	3.60	3.38- 3.83	804	3.63	3.63	3.40- 3.85	1,960	3.40	3.37	2.98- 3.77
MEN.....	152	2.63	2.59	2.48- 2.76	-	-	-	-	-	-	-	-	840	3.47	3.43	3.07- 3.81
WOMEN.....	276	2.63	2.60	2.49- 2.71	566	3.65	3.66	3.45- 3.88	515	3.66	3.70	3.50- 3.90	1,120	3.35	3.30	2.95- 3.75
DISEWASHERS, MACHINE.....	-	-	-	-	68	3.63	3.68	3.50- 3.90	61	3.69	3.68	3.54- 3.90	146	3.17	3.13	2.85- 3.44
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	129	3.22	3.14	2.85- 3.51
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	17	2.79	3.04	2.29- 3.04
ELECTRICIANS, MAINTENANCE.....	6	4.36	-	-	47	5.30	5.11	4.77- 5.88	43	5.26	5.11	4.64- 5.88	72	5.90	5.78	5.34- 6.45
ENGINEERS, STATIONARY.....	-	-	-	-	88	5.46	5.27	4.73- 5.99	84	5.46	5.27	4.64- 5.99	111	5.42	5.33	4.84- 5.77
FINISHERS, PLATHORK, MACHINE.....	63	2.63	2.65	2.48- 2.80	-	-	-	-	-	-	-	-	101	3.03	3.03	2.86- 3.15
WOMEN.....	56	2.64	2.69	2.50- 2.81	-	-	-	-	-	-	-	-	100	3.02	3.03	2.86- 3.15
PCOD SERVICE SUPERVISORS.....	29	3.58	3.52	3.28- 3.77	127	4.30	4.23	3.92- 4.69	117	4.30	4.23	3.92- 4.70	155	4.69	4.58	4.08- 5.15
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	39	5.73	5.37	5.14- 6.05
FOOD SERVICE HELPERS.....	220	2.58	2.54	2.37- 2.71	96	4.28	4.28	3.75- 4.68	88	4.28	4.34	3.70- 4.70	116	4.33	4.34	3.90- 4.81
MEN.....	29	2.52	2.42	2.34- 2.82	628	3.67	3.70	3.46- 3.99	563	3.70	3.71	3.50- 4.01	942	3.24	3.15	2.89- 3.65
WOMEN.....	191	2.59	2.55	2.38- 2.71	-	-	-	-	-	-	-	-	221	3.29	3.24	2.99- 3.57
HOUSEKEEPERS, CHIEF.....	7	5.88	-	-	16	6.74	6.86	5.77- 7.91	14	6.68	-	-	40	6.29	6.53	4.19- 7.86
MEN.....	-	-	-	-	15	6.86	7.10	5.77- 8.02	14	6.68	-	-	18	7.85	7.49	7.10- 8.38
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	22	5.01	4.19	4.07- 5.52
NURSING AIDS.....	991	2.78	2.71	2.54- 3.00	2,163	3.80	3.81	3.56- 4.06	1,952	3.82	3.82	3.56- 4.08	2,921	3.47	3.42	3.07- 3.80
MEN.....	126	2.82	2.65	2.54- 3.10	-	-	-	-	-	-	-	-	351	3.49	3.31	3.05- 3.92
WOMEN.....	865	2.77	2.71	2.54- 2.98	1,884	3.81	3.82	3.56- 4.08	1,697	3.83	3.82	3.56- 4.10	2,570	3.46	3.43	3.07- 3.79
PSYCHIATRIC AIDS:	-	-	-	-	141	4.06	4.14	3.80- 4.31	-	-	-	-	81	3.84	3.66	3.36- 4.31
WOMEN.....	-	-	-	-	681	3.90	3.90	3.65- 4.23	669	3.91	3.90	3.66- 4.23	809	3.54	3.48	3.18- 3.83
WARD CLERKS.....	187	2.92	2.90	2.62- 3.13	-	-	-	-	-	-	-	-	48	3.73	3.68	3.44- 3.95
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	761	3.53	3.45	3.15- 3.82
WOMEN.....	185	2.92	2.90	2.62- 3.13	638	3.90	3.90	3.66- 4.23	626	3.91	3.90	3.66- 4.23	761	3.53	3.45	3.15- 3.82
WASHERS, MACHINE.....	-	-	-	-	15	4.17	3.98	3.84- 4.39	12	4.27	-	-	36	3.82	3.78	3.50- 4.07
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	27	3.77	3.76	3.50- 4.04

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Boston				Buffalo								Chicago			
	Short-term hospitals				All hospitals				Short-term hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
INTERNS.....	354	\$6.04	\$5.77	\$5.67- \$6.30	103	\$5.87	\$6.09	\$5.84- \$6.20	103	\$5.87	\$6.09	\$5.84- \$6.20	342	\$5.35	\$6.03	\$4.61- \$6.03
MEN.....	301	6.06	5.77	5.67- 6.44	83	5.90	6.09	5.87- 6.20	83	5.90	6.09	5.87- 6.20	-	-	-	-
WOMEN.....	53	5.96	5.75	5.67- 6.30	20	5.78	6.09	5.74- 6.14	20	5.78	6.09	5.74- 6.14	-	-	-	-
RESIDENTS.....	1,141	6.67	6.51	6.21- 7.00	328	6.39	6.49	6.14- 6.78	328	6.39	6.49	6.14- 6.78	891	6.08	6.31	5.71- 6.59
MEN.....	1,017	6.67	6.51	6.21- 7.00	299	6.39	6.49	6.14- 6.78	299	6.39	6.49	6.14- 6.78	637	6.33	6.31	6.01- 6.69
WOMEN.....	124	6.70	6.58	6.25- 7.00	29	6.38	6.49	6.14- 6.76	29	6.38	6.49	6.14- 6.76	-	-	-	-
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	46	10.76	9.86	8.80- 12.14	10	8.80	-	-	10	8.80	-	-	82	10.39	10.15	9.44- 10.82
SUPERVISORS OF NURSES.....	373	7.29	7.08	6.63- 8.04	43	6.95	7.06	6.48- 7.27	43	6.95	7.06	6.48- 7.27	657	7.66	7.57	7.13- 8.18
HEAD NURSES.....	671	6.73	6.53	6.11- 7.32	240	6.25	6.35	5.94- 6.52	240	6.25	6.35	5.94- 6.52	1,261	6.90	6.91	6.36- 7.35
CLINICAL SPECIALISTS.....	165	6.78	6.59	5.75- 7.88	-	-	-	-	-	-	-	-	95	6.92	6.68	6.40- 7.39
MEDICAL-SURGICAL.....	66	7.57	7.58	6.80- 8.38	-	-	-	-	-	-	-	-	-	-	-	-
OBSTETRICS AND GYNECOLOGY.....	8	7.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NURSE ANESTHETISTS.....	95	7.75	8.12	6.90- 8.70	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	16	8.32	8.50	8.04- 8.85	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	79	7.63	7.77	6.81- 8.64	-	-	-	-	-	-	-	-	-	-	-	-
GENERAL DUTY NURSES.....	5,531	5.56	5.39	5.00- 5.97	1,530	5.14	5.13	4.90- 5.36	1,530	5.14	5.13	4.90- 5.36	10,785	5.73	5.65	5.30- 6.10
NURSING INSTRUCTORS.....	372	6.86	6.70	6.33- 7.30	70	6.35	6.48	6.16- 6.86	70	6.35	6.48	6.16- 6.86	604	6.40	6.40	5.83- 6.65
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
COMPUTER OPERATORS, CLASS A.....	34	5.40	5.26	4.83- 5.98	-	-	-	-	-	-	-	-	25	4.77	4.35	4.35- 4.91
MEN.....	30	5.43	5.43	5.01- 5.98	-	-	-	-	-	-	-	-	17	4.98	4.47	4.33- 5.47
COMPUTER OPERATORS, CLASS B.....	23	4.81	4.88	4.17- 5.24	11	4.44	-	-	11	4.44	-	-	40	4.59	4.50	4.11- 4.84
MEN.....	19	4.83	4.88	4.33- 5.24	6	4.48	-	-	6	4.48	-	-	30	4.75	4.74	4.19- 4.94
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	10	4.09	-	-
COMPUTER PROGRAMMERS, CLASS A.....	27	7.35	7.52	6.87- 7.84	-	-	-	-	-	-	-	-	12	6.28	-	-
MEN.....	18	7.53	7.57	7.03- 7.98	-	-	-	-	-	-	-	-	8	6.60	-	-
WOMEN.....	9	7.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS B.....	26	5.56	5.43	4.77- 6.05	-	-	-	-	-	-	-	-	28	5.73	5.29	5.28- 5.94
MEN.....	13	5.46	-	-	-	-	-	-	-	-	-	-	25	5.65	5.29	5.28- 5.92
WOMEN.....	13	5.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	10	8.39	-	-	-	-	-	-	-	-	-	-	27	7.82	7.51	7.07- 8.41
MEN.....	9	8.44	-	-	-	-	-	-	-	-	-	-	19	7.54	7.25	7.09- 8.22
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	8	8.47	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	-	-	-	-	-	-	-	-	-	-	-	-	8	6.91	-	-
DIETITIANS.....	121	6.02	5.70	5.20- 6.75	21	5.55	5.53	4.58- 6.36	21	5.55	5.53	4.58- 6.36	236	5.77	5.65	5.39- 6.12
LABORATORY TECHNICIANS.....	561	4.47	4.38	3.95- 4.90	110	4.70	4.81	4.19- 5.15	110	4.70	4.81	4.19- 5.15	824	4.70	4.61	4.31- 5.20
MEN.....	113	4.24	4.20	3.65- 4.53	-	-	-	-	-	-	-	-	224	4.53	4.50	4.03- 4.98
WOMEN.....	448	4.53	4.40	3.95- 5.00	90	4.60	4.67	4.10- 5.03	90	4.60	4.67	4.10- 5.03	585	4.77	4.66	4.44- 5.22
LICENSED PRACTICAL NURSES.....	1,203	4.42	4.26	3.98- 4.65	937	3.88	3.89	3.68- 4.10	937	3.88	3.89	3.68- 4.10	3,296	4.59	4.60	4.20- 4.96
MEDICAL LIBRARIANS.....	16	6.27	6.17	5.29- 7.53	8	5.34	-	-	8	5.34	-	-	20	6.59	6.05	5.74- 7.01
WOMEN.....	16	6.27	6.17	5.29- 7.53	8	5.34	-	-	8	5.34	-	-	19	6.57	6.01	5.69- 7.01
MEDICAL RECORD ADMINISTRATORS (REGISTERED)																
MEN.....	38	7.38	7.22	6.73- 8.19	7	6.94	-	-	7	6.94	-	-	74	7.26	7.60	6.12- 7.88
WOMEN.....	37	7.38	7.11	6.73- 8.27	7	6.94	-	-	7	6.94	-	-	69	7.07	7.51	6.12- 7.82
MEDICAL RECORD TECHNICIANS																
MEN.....	144	3.82	3.68	2.99- 4.40	11	4.29	-	-	11	4.29	-	-	245	4.33	4.31	3.94- 4.65
WOMEN.....	16	4.30	4.44	2.90- 5.33	-	-	-	-	-	-	-	-	-	-	-	-
ACCREDITED.....	128	3.76	3.68	3.00- 4.32	11	4.29	-	-	11	4.29	-	-	223	4.36	4.39	3.96- 4.69
MEN.....	36	4.62	4.41	4.29- 4.75	7	4.17	-	-	7	4.17	-	-	57	4.68	4.54	4.32- 4.77
WOMEN.....	33	4.51	4.40	4.29- 4.75	7	4.17	-	-	7	4.17	-	-	50	4.74	4.62	4.52- 4.79
NON-REGISTERED, NON-ACCREDITED.....	108	3.56	3.23	2.92- 3.88	-	-	-	-	-	-	-	-	188	4.22	4.19	3.80- 4.51
MEN.....	13	3.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	95	3.51	3.23	2.95- 3.87	-	-	-	-	-	-	-	-	173	4.25	4.24	3.84- 4.58

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Boston				Buffalo								Chicago						
	Short-term hospitals				All hospitals				Short-term hospitals				All hospitals						
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings					
Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²				
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																			
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																			
MEDICAL SOCIAL WORKERS.....	208	\$6.35	\$6.37	\$5.49- \$7.13	22	\$6.11	\$5.49	\$4.77- \$7.57	22	\$6.11	\$5.49	\$4.77- \$7.57	273	\$6.26	\$6.24	\$5.43- \$6.82			
MEN.....	19	6.01	6.04	5.49- 6.85	-	-	-	-	-	-	-	-	30	6.40	6.30	5.59- 6.99			
WOMEN.....	189	6.38	6.38	5.50- 7.20	21	5.99	5.18	4.75- 7.47	21	5.99	5.18	4.75- 7.47	240	6.24	6.25	5.43- 6.82			
MEDICAL TECHNOLOGISTS.....	913	5.54	5.35	4.89- 6.08	166	5.02	4.96	4.52- 5.49	166	5.02	4.96	4.52- 5.49	1,749	5.61	5.57	5.21- 6.00			
MEN.....	203	5.51	5.33	4.78- 6.01	-	-	-	-	-	-	-	-	365	5.46	5.49	5.08- 5.76			
WOMEN.....	710	5.55	5.37	4.90- 6.08	124	5.13	5.08	4.69- 5.52	124	5.13	5.08	4.69- 5.52	1,369	5.66	5.67	5.24- 6.08			
OCCUPATIONAL THERAPISTS.....	64	5.36	5.25	4.78- 5.83	7	5.73	-	-	7	5.73	-	-	100	5.28	5.40	4.97- 5.80			
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	14	4.84	-	-			
WOMEN.....	59	5.38	5.25	4.70- 5.83	6	5.76	-	-	6	5.76	-	-	86	5.35	5.40	5.04- 5.80			
PHARMACISTS.....	156	6.69	6.56	6.10- 7.25	38	7.62	7.64	7.36- 7.99	38	7.62	7.64	7.36- 7.99	378	8.26	8.14	7.65- 8.64			
MEN.....	122	6.73	6.58	6.28- 7.25	26	7.58	7.64	7.26- 7.99	26	7.58	7.64	7.26- 7.99	239	8.25	8.10	7.60- 8.70			
WOMEN.....	34	6.54	6.34	6.00- 7.14	12	7.71	-	-	12	7.71	-	-	127	8.28	8.19	7.86- 8.53			
PHYSICAL THERAPISTS.....	258	5.35	5.19	4.93- 5.76	29	5.99	5.84	5.58- 6.17	29	5.99	5.84	5.58- 6.17	213	5.82	5.78	5.41- 6.25			
MEN.....	25	5.20	4.95	4.93- 5.36	7	6.29	-	-	7	6.29	-	-	-	-	-	-			
WOMEN.....	233	5.37	5.19	4.93- 5.78	22	5.90	5.88	5.57- 6.17	22	5.90	5.88	5.57- 6.17	166	5.77	5.67	5.29- 6.20			
PSYCHIATRIC SOCIAL WORKERS.....	-	-	-	-	-	-	-	-	-	-	-	-	71	6.33	6.25	5.45- 6.91			
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	14	5.71	-	-			
WOMEN.....	18	5.57	6.01	4.96- 6.01	-	-	-	-	-	-	-	-	57	6.48	6.28	5.67- 6.98			
PURCHASING AGENTS.....	42	7.53	7.21	6.73- 7.69	11	8.19	-	-	11	8.19	-	-	65	8.32	8.17	6.73- 9.60			
MEN.....	33	7.79	7.34	7.08- 8.37	10	8.38	-	-	10	8.38	-	-	51	8.63	8.50	7.76- 9.68			
WOMEN.....	9	6.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	457	4.82	4.63	4.20- 5.25	122	4.62	4.60	4.28- 4.81	122	4.62	4.60	4.28- 4.81	994	5.02	4.91	4.68- 5.37			
MEN.....	107	5.01	4.90	4.39- 5.60	8	5.06	-	-	8	5.06	-	-	296	5.00	4.86	4.57- 5.38			
WOMEN.....	350	4.76	4.55	4.20- 5.17	114	4.59	4.57	4.27- 4.80	114	4.59	4.57	4.27- 4.80	677	5.06	4.98	4.70- 5.38			
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	55	7.74	7.60	6.92- 8.54	14	6.08	-	-	14	6.08	-	-	88	6.99	6.99	6.39- 7.45			
MEN.....	49	7.72	7.60	6.62- 8.19	-	-	-	-	-	-	-	-	61	7.15	7.12	6.70- 7.83			
WOMEN.....	-	-	-	-	8	5.42	-	-	8	5.42	-	-	24	6.66	6.48	6.35- 6.93			
RESPIRATORY THERAPISTS.....	401	4.48	4.35	3.94- 4.87	90	4.17	4.10	3.75- 4.44	90	4.17	4.10	3.75- 4.44	789	4.56	4.58	4.07- 5.03			
MEN.....	237	4.59	4.47	4.05- 4.95	48	4.31	4.10	3.78- 4.64	48	4.31	4.10	3.78- 4.64	312	4.55	4.54	4.15- 5.02			
WOMEN.....	164	4.32	4.24	3.75- 4.63	42	4.01	4.01	3.59- 4.38	42	4.01	4.01	3.59- 4.38	435	4.61	4.66	4.13- 5.18			
REGISTERED.....	62	5.26	5.08	4.47- 5.98	-	-	-	-	-	-	-	-	63	5.23	4.98	4.85- 5.75			
MEN.....	35	5.22	5.08	4.56- 5.63	-	-	-	-	-	-	-	-	20	5.50	5.22	5.04- 6.00			
WOMEN.....	27	5.31	5.45	4.44- 6.07	-	-	-	-	-	-	-	-	40	5.02	4.98	4.68- 5.14			
CERTIFIED.....	136	4.73	4.60	4.38- 5.06	42	4.53	4.38	4.10- 5.06	42	4.53	4.38	4.10- 5.06	298	4.85	4.77	4.42- 5.20			
MEN.....	103	4.76	4.67	4.38- 5.06	28	4.66	4.52	4.10- 5.47	28	4.66	4.52	4.10- 5.47	134	4.68	4.68	4.37- 5.03			
WOMEN.....	33	4.61	4.45	4.24- 4.99	14	4.28	-	-	14	4.28	-	-	152	5.03	4.99	4.54- 5.60			
NON-REGISTERED, NON-CERTIFIED.....	203	4.07	3.95	3.75- 4.35	32	4.08	4.01	3.88- 4.29	32	4.08	4.01	3.88- 4.29	428	4.27	4.20	3.80- 4.77			
MEN.....	99	4.18	4.01	3.78- 4.39	-	-	-	-	-	-	-	-	158	4.32	4.27	3.90- 4.98			
WOMEN.....	104	3.97	3.89	3.70- 4.25	20	4.11	4.06	3.93- 4.33	20	4.11	4.06	3.93- 4.33	243	4.29	4.23	3.80- 4.77			
SPEECH THERAPISTS.....	10	6.23	-	-	-	-	-	-	-	-	-	-	43	6.49	6.47	5.79- 7.07			
WOMEN.....	10	6.23	-	-	-	-	-	-	-	-	-	-	42	6.49	6.47	5.74- 7.12			
SURGICAL TECHNICIANS.....	215	4.18	4.16	3.74- 4.53	179	3.56	3.56	3.41- 3.73	179	3.56	3.56	3.41- 3.73	651	4.33	4.23	4.00- 4.76			
MEN.....	54	4.26	4.27	3.85- 4.58	22	3.47	3.49	3.36- 3.54	22	3.47	3.49	3.36- 3.54	140	4.54	4.52	4.08- 5.03			
WOMEN.....	161	4.15	4.08	3.65- 4.53	157	3.58	3.56	3.41- 3.75	157	3.58	3.56	3.41- 3.75	484	4.30	4.23	4.00- 4.70			
CERTIFIED.....	86	4.16	4.08	3.74- 4.49	47	3.54	3.54	3.37- 3.73	47	3.54	3.54	3.37- 3.73	190	4.34	4.23	4.03- 4.59			
MEN.....	15	4.19	3.96	3.74- 4.33	-	-	-	-	-	-	-	-	-	-	-	-			
WOMEN.....	71	4.15	4.16	3.74- 4.51	41	3.55	3.54	3.33- 3.73	41	3.55	3.54	3.33- 3.73	156	4.36	4.23	4.06- 4.53			
NON-CERTIFIED.....	129	4.19	4.17	3.68- 4.56	132	3.57	3.56	3.45- 3.73	132	3.57	3.56	3.45- 3.73	461	4.33	4.33	3.90- 4.81			
MEN.....	39	4.29	4.30	3.85- 4.64	-	-	-	-	-	-	-	-	121	4.54	4.52	4.07- 5.10			
WOMEN.....	90	4.15	3.99	3.61- 4.56	116	3.59	3.56	3.55- 3.76	116	3.59	3.56	3.55- 3.76	328	4.28	4.28	3.92- 4.70			

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Boston				Buffalo								Chicago			
	Short-term hospitals				All hospitals				Short-term hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	173	\$4.11	\$3.95	\$3.55- \$4.55	86	\$3.45	\$3.51	\$3.34- \$3.71	86	\$3.45	\$3.51	\$3.34- \$3.71	617	\$4.05	\$3.93	\$3.66- \$4.45
WOMEN.....	138	4.02	3.83	3.51- 4.46	86	3.45	3.51	3.34- 3.71	86	3.45	3.51	3.34- 3.71	540	4.02	3.92	3.64- 4.37
CLERKS, PAYROLL.....	68	4.23	4.30	3.77- 4.58	-	-	-	-	-	-	-	-	107	4.32	4.06	3.83- 4.73
KEYPUNCH OPERATORS, CLASS A.....	70	3.95	3.87	3.60- 4.30	-	-	-	-	-	-	-	-	104	4.61	4.47	4.22- 5.22
KEYPUNCH OPERATORS, CLASS B.....	55	3.70	3.73	3.43- 3.93	26	3.57	3.55	3.43- 3.78	26	3.57	3.55	3.43- 3.78	218	4.00	3.97	3.60- 4.30
WOMEN.....	54	3.71	3.74	3.43- 3.93	25	3.58	3.55	3.43- 3.80	25	3.58	3.55	3.43- 3.80	199	4.02	3.97	3.60- 4.32
SWITCHBOARD OPERATORS.....	153	3.73	3.65	3.40- 4.03	63	3.34	3.35	3.23- 3.55	63	3.34	3.35	3.23- 3.55	458	3.92	3.89	3.52- 4.22
WOMEN.....	152	3.72	3.65	3.39- 4.03	63	3.34	3.35	3.23- 3.55	63	3.34	3.35	3.23- 3.55	435	3.94	3.89	3.56- 4.23
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	44	3.59	3.53	3.30- 3.75	-	-	-	-	-	-	-	-	-	-	-	-
TELESCRIBING-MACHINE OPERATORS, TECHNICAL.....	133	4.04	3.97	3.67- 4.50	83	3.62	3.52	3.39- 3.70	83	3.62	3.52	3.39- 3.70	403	4.40	4.33	4.06- 4.76
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	1,779	3.39	3.33	2.98- 3.76	709	2.95	3.00	2.79- 3.07	709	2.95	3.00	2.79- 3.07	4,986	3.62	3.65	3.31- 3.87
WOMEN.....	743	3.47	3.41	3.07- 3.80	188	2.95	2.93	2.83- 3.08	188	2.95	2.93	2.83- 3.08	1,761	3.72	3.75	3.42- 4.00
DISHWASHERS, MACHINE.....	1,036	3.34	3.30	2.93- 3.75	521	2.95	3.00	2.79- 3.07	521	2.95	3.00	2.79- 3.07	3,084	3.59	3.61	3.31- 3.85
WOMEN.....	141	3.18	3.14	2.85- 3.44	50	2.92	3.07	2.59- 3.10	50	2.92	3.07	2.59- 3.10	361	3.53	3.55	3.35- 3.75
WOMEN.....	124	3.24	3.14	2.85- 3.53	37	2.93	3.07	2.63- 3.32	37	2.93	3.07	2.63- 3.32	254	3.55	3.53	3.35- 3.75
WOMEN.....	17	2.79	3.04	2.29- 3.04	13	2.90	-	-	13	2.90	-	-	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	61	5.95	5.78	5.34- 6.50	16	5.54	5.50	5.33- 5.93	16	5.54	5.50	5.33- 5.93	147	7.20	7.26	7.05- 7.30
ENGINEERS, STATIONARY.....	103	5.38	5.33	4.84- 5.77	54	5.17	5.08	5.08- 5.44	54	5.17	5.08	5.08- 5.44	320	6.96	6.85	6.00- 7.64
FINISHERS, FLATWORK, MACHINE.....	85	3.01	3.03	2.78- 3.15	-	-	-	-	-	-	-	-	241	3.64	3.67	3.40- 3.83
WOMEN.....	84	2.99	3.03	2.78- 3.11	20	3.34	3.46	3.05- 3.46	20	3.34	3.46	3.05- 3.46	230	3.64	3.68	3.45- 3.83
FOOD SERVICE SUPERVISORS.....	143	4.68	4.58	4.08- 5.15	25	4.38	4.22	3.99- 4.81	25	4.38	4.22	3.99- 4.81	232	4.70	4.61	4.33- 4.97
WOMEN.....	34	5.77	5.69	5.14- 6.05	11	4.31	-	-	11	4.31	-	-	49	4.91	4.88	4.38- 5.28
WOMEN.....	109	4.34	4.35	3.95- 4.81	14	4.43	-	-	14	4.43	-	-	183	4.64	4.60	4.32- 4.90
FOOD SERVICE HELPERS.....	843	3.23	3.13	2.88- 3.65	323	2.92	2.94	2.75- 3.07	323	2.92	2.94	2.75- 3.07	2,628	3.59	3.66	3.30- 3.83
WOMEN.....	172	3.27	3.23	2.99- 3.57	48	2.88	2.88	2.69- 3.03	48	2.88	2.88	2.69- 3.03	600	3.69	3.73	3.37- 3.93
HOUSEKEEPERS, CHIEF.....	671	3.22	3.08	2.85- 3.66	275	2.93	2.94	2.76- 3.08	275	2.93	2.94	2.76- 3.08	1,953	3.59	3.66	3.33- 3.78
WOMEN.....	36	6.16	6.42	4.18- 7.33	14	5.63	-	-	14	5.63	-	-	65	7.55	7.41	6.49- 8.53
WOMEN.....	15	8.07	7.79	7.16- 8.42	-	-	-	-	-	-	-	-	43	7.82	7.41	6.92- 9.21
WOMEN.....	21	4.79	4.19	4.04- 4.50	10	4.62	-	-	10	4.62	-	-	19	7.13	6.60	6.49- 8.29
NURSING AIDS.....	2,196	3.49	3.43	3.09- 3.80	1,366	3.03	3.05	2.79- 3.23	1,366	3.03	3.05	2.79- 3.23	9,255	3.70	3.65	3.32- 4.00
WOMEN.....	285	3.60	3.46	3.19- 4.10	79	3.07	3.04	2.97- 3.24	79	3.07	3.04	2.97- 3.24	-	-	-	-
WOMEN.....	1,911	3.47	3.43	3.07- 3.78	1,287	3.03	3.05	2.79- 3.23	1,287	3.03	3.05	2.79- 3.23	8,342	3.72	3.68	3.37- 4.04
PSYCHIATRIC AIDS.....	77	3.66	3.65	3.33- 4.14	-	-	-	-	-	-	-	-	285	3.62	3.58	3.10- 4.00
WOMEN.....	39	3.56	3.53	3.22- 3.85	-	-	-	-	-	-	-	-	134	3.66	3.58	3.27- 3.99
WOMEN.....	38	3.76	3.66	3.36- 4.31	-	-	-	-	-	-	-	-	151	3.58	3.42	3.10- 4.00
WARD CLERKS.....	762	3.53	3.45	3.15- 3.82	206	3.21	3.24	3.04- 3.32	206	3.21	3.24	3.04- 3.32	2,086	3.87	3.84	3.51- 4.23
WOMEN.....	44	3.71	3.68	3.40- 3.95	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	718	3.51	3.38	3.14- 3.81	206	3.21	3.24	3.04- 3.32	206	3.21	3.24	3.04- 3.32	1,911	3.90	3.86	3.57- 4.25
WASHERS, MACHINE.....	-	-	-	-	11	3.51	-	-	11	3.51	-	-	105	4.00	4.10	3.66- 4.31
WOMEN.....	19	3.67	3.76	3.39- 3.97	11	3.51	-	-	11	3.51	-	-	94	4.00	4.10	3.55- 4.43

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Cleveland				Dallas-Fort Worth				Denver-Boulder				Detroit			
	All hospitals				All hospitals				All hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
	Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²	
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
INTERNS.....	173	\$5.52	\$5.67	\$5.47- \$5.72	-	-	-	-	101	\$5.34	\$5.43	\$5.43- \$5.44	422	\$6.34	\$6.22	\$5.77- \$6.97
MEN.....	139	5.53	5.67	5.47- 5.72	-	-	-	-	86	5.33	5.43	5.43- 5.44	370	6.38	6.58	5.77- 7.07
WOMEN.....	34	5.44	5.72	5.50- 5.72	-	-	-	-	15	5.43	5.43	5.43- 5.43	52	6.02	5.77	5.69- 6.28
RESIDENTS.....	941	6.58	6.54	6.25- 7.04	-	-	-	-	125	6.06	5.82	5.82- 6.20	855	6.92	6.62	6.20- 7.74
MEN.....	806	6.61	6.56	6.25- 7.04	-	-	-	-	106	6.03	5.82	5.82- 6.20	772	6.97	6.62	6.23- 7.82
WOMEN.....	135	6.40	6.36	6.06- 6.78	-	-	-	-	-	-	-	-	83	6.46	6.28	6.01- 6.73
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	17	7.88	7.21	6.36- 8.81	40	\$8.03	\$7.90	\$7.09- \$9.26	20	8.25	8.01	6.69- 9.41	52	10.39	10.64	9.62- 11.21
SUPERVISORS OF NURSES.....	131	7.06	7.29	6.07- 7.60	158	5.95	5.80	5.44- 6.29	112	7.18	7.07	6.83- 7.72	337	7.46	7.39	7.05- 7.90
HEAD NURSES.....	414	6.52	6.72	5.87- 6.88	400	5.64	5.54	5.19- 6.06	326	6.26	6.23	5.86- 6.75	629	6.89	6.94	6.65- 7.20
CLINICAL SPECIALISTS.....	22	6.81	6.78	6.41- 7.13	-	-	-	-	12	6.98	-	-	34	6.69	6.45	5.50- 7.41
MEDICAL-SURGICAL.....	-	-	-	-	25	5.31	5.19	4.90- 5.77	-	-	-	-	-	-	-	-
NURSE ANESTHETISTS.....	-	-	-	-	89	7.89	7.90	7.38- 8.52	20	7.20	6.96	6.93- 7.82	111	8.53	8.56	8.31- 8.98
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	23	8.60	8.67	8.32- 8.98
WOMEN.....	23	7.73	7.61	7.43- 8.01	86	7.89	7.78	7.37- 8.52	20	7.20	6.96	6.93- 7.82	88	8.52	8.42	8.28- 8.99
GENERAL DUTY NURSES.....	2,671	5.63	5.60	5.36- 5.95	2,247	4.92	4.83	4.64- 5.11	2,327	5.37	5.32	5.07- 5.60	5,084	5.95	5.89	5.61- 6.24
NURSING INSTRUCTORS.....	57	6.45	6.50	5.87- 6.96	59	5.47	5.42	5.18- 5.63	43	6.33	6.17	6.01- 6.50	165	7.13	7.09	6.71- 7.46
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
COMPUTER OPERATORS, CLASS B.....	22	4.78	4.83	4.46- 5.07	6	3.86	-	-	21	4.18	4.04	3.44- 4.67	22	4.59	4.59	4.30- 4.82
MEN.....	16	4.80	4.75	4.57- 5.07	-	-	-	-	8	4.70	-	-	14	4.53	-	-
WOMEN.....	6	4.71	-	-	-	-	-	-	-	-	-	-	8	4.69	-	-
COMPUTER PROGRAMMERS, CLASS A.....	-	-	-	-	-	-	-	-	-	-	-	-	9	7.06	-	-
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	9	7.06	-	-
COMPUTER PROGRAMMERS, CLASS B.....	22	5.64	5.59	5.29- 5.83	-	-	-	-	-	-	-	-	16	6.21	5.89	5.62- 6.46
MEN.....	19	5.62	5.65	5.20- 5.82	-	-	-	-	-	-	-	-	8	6.09	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	8	6.34	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	6	7.89	-	-	-	-	-	-	-	-	-	-	7	8.18	-	-
MEN.....	6	7.89	-	-	-	-	-	-	-	-	-	-	7	8.18	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	-	-	-	-	-	-	-	-	6	6.43	-	-	-	-	-	-
MEN.....	-	-	-	-	-	-	-	-	6	6.43	-	-	-	-	-	-
DIETITIANS.....	62	5.95	5.98	5.70- 6.28	46	5.26	5.13	4.90- 5.74	68	5.47	5.59	5.04- 5.91	108	6.54	6.44	6.05- 6.97
LABORATORY TECHNICIANS.....	221	4.41	4.43	4.00- 5.00	60	3.75	3.87	3.09- 4.14	68	3.80	3.77	3.38- 4.16	308	4.59	4.48	4.04- 5.08
MEN.....	31	4.33	4.30	3.92- 5.04	-	-	-	-	8	3.98	-	-	73	4.48	4.35	3.90- 4.88
WOMEN.....	190	4.42	4.46	4.00- 5.00	56	3.76	3.87	3.10- 4.18	60	3.77	3.75	3.37- 4.13	235	4.63	4.52	4.04- 5.15
LICENSED PRACTICAL NURSES.....	2,252	4.16	4.16	3.93- 4.43	2,004	3.57	3.53	3.32- 3.77	694	3.67	3.65	3.41- 3.86	2,409	4.74	4.77	4.42- 5.04
MEDICAL LIBRARIANS.....	16	5.50	5.63	4.22- 6.41	-	-	-	-	12	5.05	-	-	22	5.33	5.30	4.37- 5.71
WOMEN.....	16	5.50	5.63	4.22- 6.41	-	-	-	-	10	5.02	-	-	20	5.29	5.24	4.27- 5.71
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	22	5.97	5.85	4.92- 6.35	26	5.69	5.46	4.81- 7.18	22	6.13	5.95	5.33- 6.66	33	8.15	8.12	7.72- 8.60
WOMEN.....	21	5.84	5.78	4.92- 6.35	26	5.69	5.46	4.81- 7.18	22	6.13	5.95	5.33- 6.66	33	8.15	8.12	7.72- 8.60
MEDICAL RECORD TECHNICIANS.....	68	4.15	4.10	3.93- 4.28	46	3.99	3.94	3.74- 4.08	41	4.12	4.00	3.66- 4.30	92	4.63	4.57	3.94- 5.29
WOMEN.....	67	4.14	4.10	3.92- 4.28	46	3.99	3.94	3.74- 4.08	40	4.13	4.03	3.66- 4.33	92	4.63	4.57	3.94- 5.29
ACCREDITED.....	28	4.37	4.24	4.07- 4.57	17	4.23	4.08	4.04- 4.66	30	4.20	4.09	3.66- 4.38	50	5.08	4.87	4.54- 5.67
WOMEN.....	28	4.37	4.24	4.07- 4.57	17	4.23	4.08	4.04- 4.66	30	4.20	4.09	3.66- 4.38	50	5.08	4.87	4.54- 5.67
NON-REGISTERED, NON-ACCREDITED.....	40	4.00	3.94	3.76- 4.10	29	3.85	3.80	3.66- 3.96	-	-	-	-	42	4.09	3.94	3.74- 4.63
WOMEN.....	39	3.97	3.94	3.76- 4.10	29	3.85	3.80	3.66- 3.96	-	-	-	-	42	4.09	3.94	3.74- 4.63
MEDICAL SOCIAL WORKERS.....	73	6.08	5.53	5.13- 6.98	8	4.44	-	-	26	6.16	5.92	5.57- 6.72	97	6.34	6.30	5.74- 6.73
MEN.....	11	6.14	-	-	-	-	-	-	-	-	-	-	13	6.29	-	-
WOMEN.....	62	6.07	5.52	5.13- 6.98	8	4.44	-	-	24	6.17	5.92	5.58- 6.71	74	6.35	6.30	5.83- 6.73

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Cleveland				Dallas-Fort Worth				Denver-Boulder				Detroit			
	All hospitals				All hospitals				All hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
MEDICAL TECHNOLOGISTS.....	387	\$5.54	\$5.56	\$5.18- \$5.84	318	\$5.01	\$4.97	\$4.71- \$5.34	383	\$5.48	\$5.42	\$5.15- \$5.78	875	\$6.18	\$6.16	\$5.81- \$6.58
MEN.....	100	5.53	5.51	5.23- 5.83	78	5.01	4.90	4.69- 5.43	90	5.39	5.35	5.04- 5.64	186	5.98	6.07	5.58- 6.46
WOMEN.....	287	5.54	5.56	5.18- 5.87	240	5.01	4.97	4.71- 5.32	293	5.51	5.44	5.16- 5.81	689	6.23	6.20	5.86- 6.63
OCCUPATIONAL THERAPISTS.....	13	5.63	-	-	10	4.93	-	-	40	5.50	5.31	4.99- 5.93	21	6.04	6.08	5.81- 6.29
WOMEN.....	12	5.55	-	-	10	4.93	-	-	39	5.51	5.36	4.99- 5.93	19	6.01	5.95	5.81- 6.20
PHARMACISTS.....	96	8.52	8.44	8.21- 8.87	70	6.88	6.84	6.40- 7.28	87	7.90	7.70	7.39- 8.40	260	8.97	8.86	8.50- 9.38
MEN.....	55	8.67	8.55	8.29- 8.95	46	6.93	6.91	6.40- 7.30	61	8.04	7.75	7.41- 8.62	206	8.99	8.80	8.52- 9.30
WOMEN.....	41	8.32	8.35	8.08- 8.74	24	6.80	6.72	6.48- 7.21	26	7.59	7.57	7.36- 7.90	54	8.91	8.93	8.36- 9.40
PHYSICAL THERAPISTS.....	44	5.97	5.81	5.51- 6.34	55	5.04	4.93	4.82- 5.04	106	5.45	5.40	5.15- 5.70	64	6.45	6.29	6.07- 6.78
MEN.....	-	-	-	-	10	5.26	-	-	-	-	-	-	23	6.62	6.29	6.06- 7.15
WOMEN.....	40	5.96	5.81	5.50- 6.39	45	4.99	4.94	4.82- 5.04	105	5.45	5.42	5.15- 5.70	41	6.36	6.29	6.07- 6.53
PURCHASING AGENTS.....	23	6.57	6.25	6.25- 6.62	10	7.21	-	-	20	6.64	6.75	5.47- 7.99	49	6.94	6.62	6.22- 7.47
MEN.....	22	6.58	6.32	6.25- 6.62	6	7.13	-	-	20	6.64	6.75	5.47- 7.99	34	6.86	6.25	6.22- 7.43
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	15	7.14	7.47	6.39- 7.57
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	320	4.61	4.66	4.18- 5.00	218	4.38	4.30	4.15- 4.59	184	4.54	4.46	4.26- 4.79	411	5.31	5.24	4.98- 5.60
MEN.....	81	4.71	4.76	4.21- 5.00	73	4.38	4.21	4.18- 4.58	34	4.50	4.44	4.18- 4.64	140	5.30	5.15	4.98- 5.50
WOMEN.....	239	4.58	4.55	4.18- 4.95	145	4.38	4.36	4.14- 4.59	150	4.55	4.46	4.26- 4.83	271	5.32	5.29	4.96- 5.69
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	17	7.24	7.06	6.48- 7.64	38	6.35	5.63	5.58- 7.45	20	6.48	6.21	6.15- 6.69	41	7.32	7.21	6.20- 8.24
MEN.....	9	7.68	-	-	21	6.51	5.67	5.47- 7.66	14	6.71	-	-	32	7.62	7.60	6.50- 8.52
WOMEN.....	8	6.74	-	-	17	6.14	5.60	5.58- 7.45	6	5.94	-	-	-	-	-	-
RESPIRATORY THERAPISTS.....	209	4.35	4.48	3.93- 4.75	237	3.53	3.42	3.15- 3.68	140	4.16	4.21	3.66- 4.68	427	4.55	4.56	4.07- 5.02
MEN.....	105	4.50	4.63	4.18- 4.76	81	3.66	3.46	3.17- 3.94	37	4.08	4.21	3.36- 4.57	152	4.58	4.63	4.12- 5.02
WOMEN.....	104	4.19	4.36	3.84- 4.75	156	3.46	3.37	3.13- 3.64	103	4.19	4.21	3.74- 4.72	275	4.53	4.50	4.07- 5.02
REGISTERED.....	14	4.62	-	-	11	5.04	-	-	14	5.08	-	-	62	5.17	5.13	4.93- 5.24
MEN.....	6	4.97	-	-	9	5.23	-	-	-	-	-	-	20	4.97	4.86	4.77- 5.13
WOMEN.....	-	-	-	-	-	-	-	-	11	5.06	-	-	42	5.26	5.13	5.02- 5.26
CERTIFIED.....	71	4.77	4.74	4.42- 4.98	105	3.63	3.56	3.33- 3.88	53	4.59	4.57	4.31- 4.87	129	4.86	4.82	4.50- 5.19
MEN.....	37	4.73	4.74	4.43- 4.84	41	3.65	3.50	3.35- 4.15	15	4.54	4.36	4.29- 4.90	63	4.87	4.78	4.50- 5.35
WOMEN.....	34	4.81	4.77	4.38- 5.17	64	3.62	3.57	3.26- 3.87	38	4.61	4.60	4.31- 4.87	66	4.85	4.83	4.49- 5.16
NON-REGISTERED, NON-CERTIFIED.....	124	4.08	4.26	3.60- 4.70	121	3.30	3.25	3.10- 3.44	73	3.67	3.68	3.29- 3.96	236	4.22	4.18	3.85- 4.64
MEN.....	62	4.32	4.45	3.80- 4.71	31	3.23	3.17	3.09- 3.40	19	3.55	3.36	3.20- 4.04	69	4.20	4.12	3.88- 4.62
WOMEN.....	62	3.83	4.07	2.71- 4.70	90	3.32	3.27	3.12- 3.44	54	3.72	3.76	3.40- 3.95	167	4.22	4.20	3.85- 4.64
SPEECH THERAPISTS.....	-	-	-	-	-	-	-	-	20	5.99	6.05	5.62- 6.16	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	20	5.99	6.05	5.62- 6.16	-	-	-	-
SURGICAL TECHNICIANS.....	84	4.17	4.10	3.97- 4.40	159	3.66	3.65	3.40- \$3.86	99	3.81	3.86	3.49- 4.00	305	4.40	4.52	4.12- 4.77
MEN.....	16	4.23	4.13	3.97- 4.46	40	3.51	3.40	3.24- 3.70	24	3.93	3.86	3.60- 4.22	56	4.24	4.25	3.87- 4.68
WOMEN.....	68	4.16	4.10	3.97- 4.40	119	3.72	3.70	3.46- 3.91	75	3.77	3.86	3.45- 4.00	249	4.44	4.55	4.18- 4.77
CERTIFIED.....	-	-	-	-	76	3.65	3.65	3.41- 3.86	55	3.92	3.87	3.60- 4.20	84	4.37	4.40	4.06- 4.76
MEN.....	-	-	-	-	18	3.54	3.40	3.39- 3.65	15	4.08	4.20	3.79- 4.28	13	4.06	-	-
WOMEN.....	-	-	-	-	58	3.69	3.70	3.50- 3.86	40	3.86	3.87	3.47- 3.98	71	4.42	4.41	4.11- 4.77
NON-CERTIFIED.....	69	4.15	4.06	3.97- 4.46	83	3.67	3.56	3.38- 4.00	44	3.67	3.62	3.38- 4.00	221	4.42	4.55	4.12- 4.77
MEN.....	15	4.22	4.06	3.97- 4.46	22	3.48	3.43	3.23- 3.71	9	3.67	-	-	43	4.29	4.41	3.91- 4.75
WOMEN.....	54	4.14	4.06	3.97- 4.40	61	3.74	3.70	3.46- 4.19	35	3.67	3.65	3.40- 4.00	178	4.45	4.55	4.24- 4.77
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	132	3.82	3.90	3.54- 4.08	149	2.85	2.78	2.66- 3.11	124	3.34	3.19	3.03- 3.69	372	3.73	3.84	3.49- 3.95
MEN.....	8	3.68	-	-	-	-	-	-	-	-	-	-	35	3.99	4.00	3.83- 4.16
WOMEN.....	124	3.83	3.91	3.57- 4.16	144	2.85	2.78	2.66- 3.07	119	3.35	3.19	3.00- 3.70	337	3.70	3.84	3.48- 3.94
CLERKS, PAYROLL.....	43	4.07	4.10	3.79- 4.45	26	3.55	3.59	3.08- 3.74	24	3.79	3.85	3.20- 4.10	75	4.32	4.48	4.00- 4.60

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Cleveland				Dallas-Fort Worth				Denver-Boulder				Detroit					
	All hospitals				All hospitals				All hospitals				All hospitals					
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²			
NONPROFESSIONAL EMPLOYEES--																		
CONTINUED																		
OFFICE CLERICAL EMPLOYEES--																		
CONTINUED																		
KEYPUNCH OPERATORS, CLASS A.....	9	\$4.23	-	-	20	\$3.22	\$3.13	\$2.99-	3.44	10	\$3.65	-	-	31	\$4.29	\$4.20	\$4.14-	\$4.43
KEYPUNCH OPERATORS, CLASS B.....	45	3.53	\$3.54	\$3.26-	33	3.06	3.00	2.87-	3.38	43	3.40	\$3.38	\$3.12-	105	4.00	3.90	3.78-	4.21
WOMEN.....	45	3.53	3.54	3.26-	33	3.06	3.00	2.87-	3.38	43	3.40	3.38	3.12-	105	4.00	3.90	3.78-	4.21
STENOGRAPHERS, GENERAL.....	11	3.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
STENOGRAPHERS, SENIOR.....	-	-	-	-	-	-	-	-	-	41	4.08	3.99	3.76-	18	4.57	4.71	4.18-	4.95
SWITCHBOARD OPERATORS.....	152	3.56	3.58	3.24-	99	2.96	2.90	2.75-	3.13	110	3.25	3.28	2.92-	222	3.75	3.81	3.55-	4.06
WOMEN.....	151	3.56	3.58	3.25-	99	2.96	2.90	2.75-	3.13	110	3.25	3.28	2.92-	222	3.75	3.81	3.55-	4.06
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	44	3.57	3.56	3.28-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	114	3.91	3.89	3.59-	147	3.57	3.48	3.20-	3.87	100	3.80	3.67	3.52-	206	4.49	4.56	4.13-	4.87
OTHER NONPROFESSIONAL EMPLOYEES																		
CLEANERS, HOSPITAL.....	1,551	3.25	3.31	2.88-	966	2.60	2.57	2.47-	2.72	798	2.93	2.83	2.74-	2,982	3.44	3.38	3.20-	3.74
MEN.....	452	3.34	3.39	3.03-	482	2.63	2.61	2.48-	2.75	312	2.90	2.81	2.72-	817	3.60	3.60	3.33-	3.84
WOMEN.....	1,099	3.21	3.30	2.88-	484	2.56	2.53	2.42-	2.70	486	2.95	2.86	2.74-	2,165	3.38	3.33	3.16-	3.63
DISHWASHERS, MACHINE.....	26	3.33	3.29	3.29-	39	2.50	2.48	2.39-	2.54	58	2.82	2.72	2.59-	55	3.78	3.84	3.60-	4.00
MEN.....	-	-	-	-	25	2.54	2.48	2.40-	2.67	26	2.86	2.72	2.60-	48	3.83	3.84	3.66-	4.00
WOMEN.....	-	-	-	-	-	-	-	-	-	32	2.78	2.72	2.59-	7	3.42	-	-	-
ELECTRICIANS, MAINTENANCE.....	44	5.94	6.04	5.57-	13	4.17	-	-	-	15	5.47	5.54	4.50-	48	6.66	6.67	5.79-	6.87
ENGINEERS, STATIONARY.....	75	5.56	5.65	5.42-	29	4.34	4.13	3.87-	4.76	68	5.93	6.00	5.62-	156	5.95	5.81	5.61-	6.15
FINISHERS, FLATWORK, MACHINE.....	126	3.31	3.31	3.17-	55	2.66	2.67	2.57-	2.79	96	2.83	2.83	2.70-	52	3.53	3.20	2.95-	3.74
MEN.....	-	-	-	-	-	-	-	-	-	13	2.81	-	-	-	-	-	-	-
WOMEN.....	123	3.29	3.31	3.16-	55	2.66	2.67	2.57-	2.79	83	2.83	2.83	2.71-	42	3.25	3.19	2.95-	3.36
FOOD SERVICE SUPERVISORS.....	83	4.30	4.26	4.02-	71	3.85	3.89	3.33-	4.39	52	4.07	4.16	3.59-	209	4.62	4.66	4.38-	4.87
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	20	4.88	4.79	4.66-	5.26
WOMEN.....	78	4.30	4.26	4.02-	64	3.80	3.88	3.30-	4.23	49	4.07	4.16	3.59-	189	4.59	4.66	4.30-	4.87
FOOD SERVICE HELPERS.....	831	3.28	3.29	3.01-	501	2.50	2.48	2.30-	2.66	501	2.83	2.81	2.64-	1,956	3.37	3.39	3.14-	3.59
MEN.....	148	3.21	3.22	2.88-	142	2.39	2.30	2.23-	2.50	97	2.76	2.73	2.59-	198	3.28	3.20	2.70-	3.79
WOMEN.....	683	3.30	3.29	3.02-	359	2.54	2.53	2.36-	2.71	404	2.85	2.86	2.67-	1,758	3.38	3.39	3.20-	3.59
HOUSEKEEPERS, CHIEF.....	45	5.25	4.72	4.44-	23	5.51	5.11	4.90-	5.60	19	6.14	5.40	5.39-	45	6.23	5.29	5.16-	7.13
MEN.....	11	5.85	-	-	14	5.99	-	-	-	9	6.51	-	-	13	6.30	-	-	-
WOMEN.....	34	5.05	4.72	4.30-	9	4.77	-	-	-	10	5.82	-	-	32	6.20	5.74	4.94-	7.13
NURSING AIDS.....	2,113	3.43	3.55	3.17-	1,464	2.64	2.62	2.50-	2.79	1,428	3.06	3.00	2.86-	5,428	3.52	3.45	3.31-	3.83
MEN.....	430	3.10	3.04	2.61-	134	2.64	2.60	2.47-	2.83	198	2.98	2.97	2.89-	459	3.42	3.30	3.13-	3.78
WOMEN.....	1,683	3.51	3.58	3.31-	1,330	2.64	2.62	2.50-	2.78	1,230	3.07	3.00	2.86-	4,969	3.53	3.45	3.34-	3.84
WARD CLERKS.....	604	3.49	3.55	3.26-	613	2.76	2.70	2.60-	2.86	462	3.35	3.31	3.03-	1,499	3.72	3.74	3.49-	3.99
WOMEN.....	595	3.49	3.55	3.27-	608	2.76	2.70	2.60-	2.86	460	3.34	3.31	3.03-	1,489	3.72	3.74	3.49-	3.99
WASHERS, MACHINE.....	35	3.84	3.85	3.58-	41	2.68	2.62	2.55-	2.77	15	3.72	3.66	3.48-	12	4.07	-	-	-
MEN.....	35	3.84	3.85	3.58-	35	2.70	2.63	2.54-	2.80	12	3.73	-	-	12	4.07	-	-	-

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

 (Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Houston				Kansas City				Los Angeles-Long Beach													
	All hospitals				All hospitals				All hospitals				Short-term hospitals									
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings								
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²						
PROFESSIONAL AND TECHNICAL EMPLOYEES																						
PHYSICIANS																						
INTERNS.....	-	-	-	-	-	-	-	-	224	\$5.59	\$5.62	\$5.62-	\$5.80	224	\$5.59	\$5.62	\$5.62-	\$5.80				
RESIDENTS.....	-	-	-	-	92	\$5.50	\$5.42	\$5.24-	\$5.59	723	6.93	6.96	6.34-	7.54	723	6.93	6.96	6.34-	7.54			
MEN.....	-	-	-	-	78	5.51	5.42	5.24-	5.53	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	14	5.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REGISTERED PROFESSIONAL NURSES																						
DIRECTORS OF NURSING.....	31	\$8.32	\$8.65	\$7.43-	\$8.71	11	9.75	-	-	-	118	9.98	9.50	8.48-	11.06	106	10.06	9.62	8.48-	11.23		
SUPERVISORS OF NURSES.....	207	6.37	6.35	5.98-	6.63	133	6.51	6.14	5.83-	7.03	306	8.13	8.08	7.35-	8.71	304	8.14	8.08	7.44-	8.71		
HEAD NURSES.....	610	5.59	5.54	5.21-	5.87	242	6.16	6.15	5.93-	6.64	1,006	7.06	7.15	6.45-	7.68	981	7.08	7.18	6.50-	7.69		
CLINICAL SPECIALISTS.....	-	-	-	-	12	5.94	-	-	-	46	7.78	7.97	7.31-	8.42	46	7.78	7.97	7.31-	8.42			
MEDICAL-SURGICAL.....	-	-	-	-	-	-	-	-	-	12	8.10	-	-	-	12	8.10	-	-	-	-	-	-
NURSE ANESTHETISTS.....	35	7.55	7.34	6.45-	8.64	-	-	-	-	28	9.57	9.14	8.37-	11.23	28	9.57	9.14	8.37-	11.23			
WOMEN.....	34	7.55	7.23	6.45-	8.64	-	-	-	-	26	9.60	9.14	8.37-	11.23	26	9.60	9.14	8.37-	11.23			
GENERAL DUTY NURSES.....	1,841	5.06	4.93	4.73-	5.29	1,447	5.10	4.99	4.77-	5.39	7,325	6.19	6.10	5.78-	6.66	7,144	6.19	6.10	5.78-	6.66		
NURSING INSTRUCTORS.....	56	5.90	5.76	5.54-	6.34	78	6.13	6.16	5.77-	6.42	130	7.46	7.43	6.94-	7.98	130	7.46	7.43	6.94-	7.98		
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																						
COMPUTER OPERATORS, CLASS A.....	8	4.37	-	-	-	7	5.01	-	-	-	18	5.83	5.78	5.51-	6.04	18	5.83	5.78	5.51-	6.04		
MEN.....	7	4.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
COMPUTER OPERATORS, CLASS B.....	11	4.28	-	-	-	15	4.01	3.87	3.76-	4.06	39	5.02	4.93	4.77-	5.08	30	5.05	4.85	4.68-	5.47		
MEN.....	-	-	-	-	9	4.11	-	-	-	-	28	5.06	4.93	4.85-	5.31	19	5.12	4.85	4.66-	5.71		
COMPUTER PROGRAMMERS, CLASS A.....	-	-	-	-	-	-	-	-	-	-	21	8.79	8.92	7.70-	9.84	21	8.79	8.92	7.70-	9.84		
MEN.....	-	-	-	-	-	-	-	-	-	-	14	8.51	-	-	-	14	8.51	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS B.....	-	-	-	-	7	5.10	-	-	-	-	36	6.14	6.35	5.77-	6.43	27	6.07	6.30	5.65-	6.63		
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	-	-	-	-	-	-	-	-	-	-	31	9.45	8.88	8.03-	10.40	22	10.03	9.31	8.71-	11.67		
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	-	-	-	-	9	6.66	-	-	-	-	13	7.28	-	-	-	13	7.28	-	-	-	-	-
MEN.....	-	-	-	-	8	6.56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DIETITIANS.....	59	5.14	5.14	4.54-	5.80	36	5.82	5.75	5.40-	6.01	166	6.26	6.34	5.87-	6.66	166	6.26	6.34	5.87-	6.66		
LABORATORY TECHNICIANS.....	105	4.22	4.31	3.94-	4.59	73	3.38	3.16	2.79-	3.78	66	6.02	6.44	4.72-	6.84	57	5.92	6.17	4.59-	6.84		
MEN.....	20	4.16	4.11	3.93-	4.48	10	4.49	-	-	-	28	6.29	6.70	5.91-	6.84	19	6.10	6.17	5.64-	7.18		
WOMEN.....	85	4.23	4.31	3.94-	4.62	63	3.20	3.07	2.70-	3.51	38	5.82	6.21	4.41-	6.84	38	5.82	6.21	4.41-	6.84		
LICENSED PRACTICAL NURSES.....	1,995	3.51	3.45	3.24-	3.74	856	3.59	3.51	3.24-	3.84	3,791	4.57	4.55	4.21-	4.92	3,598	4.58	4.59	4.24-	4.94		
MEDICAL LIBRARIANS.....	-	-	-	-	12	5.32	-	-	-	-	24	6.46	6.00	5.82-	6.91	24	6.46	6.00	5.82-	6.91		
WOMEN.....	-	-	-	-	12	5.32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	40	5.72	5.48	5.25-	6.13	14	6.30	-	-	-	79	6.65	6.23	5.81-	7.93	78	6.66	6.23	5.74-	7.94		
WOMEN.....	40	5.72	5.48	5.25-	6.13	14	6.30	-	-	-	64	6.97	6.42	5.99-	7.95	63	6.99	6.50	5.99-	7.95		
MEDICAL RECORD TECHNICIANS.....	26	3.44	3.32	2.88-	3.89	89	3.57	3.48	3.11-	3.92	178	4.54	4.53	4.22-	4.83	167	4.47	4.48	4.19-	4.73		
WOMEN.....	26	3.44	3.32	2.88-	3.89	88	3.57	3.51	3.11-	3.93	151	4.44	4.44	4.19-	4.73	149	4.44	4.46	4.19-	4.73		
ACCREDITED.....	-	-	-	-	51	3.85	3.80	3.46-	4.10	78	4.82	4.66	4.31-	5.19	67	4.71	4.64	4.30-	5.10			
WOMEN.....	-	-	-	-	50	3.85	3.80	3.46-	4.15	59	4.65	4.64	4.30-	4.95	57	4.66	4.64	4.30-	4.95			
NON-REGISTERED, NON-ACCREDITED.....	-	-	-	-	38	3.19	3.10	2.79-	3.46	100	4.32	4.28	4.10-	4.59	100	4.32	4.28	4.10-	4.59			
WOMEN.....	-	-	-	-	38	3.19	3.10	2.79-	3.46	92	4.31	4.28	4.10-	4.55	92	4.31	4.28	4.10-	4.55			
MEDICAL SOCIAL WORKERS.....	10	5.19	-	-	-	24	5.60	5.45	5.18-	6.35	81	7.10	7.28	6.50-	8.09	80	7.10	7.28	6.50-	8.11		
WOMEN.....	8	5.01	-	-	-	22	5.59	5.45	5.25-	6.33	-	-	-	-	-	-	-	-	-	-	-	-
MEDICAL TECHNOLOGISTS.....	430	4.89	4.82	4.58-	5.18	292	5.53	5.53	5.10-	5.95	1,000	7.20	7.27	6.51-	7.84	1,000	7.20	7.27	6.51-	7.84		
MEN.....	79	4.82	4.83	4.61-	5.00	38	5.31	5.32	4.89-	5.75	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	351	4.91	4.80	4.58-	5.19	254	5.56	5.53	5.13-	5.97	-	-	-	-	-	-	-	-	-	-	-	-
OCCUPATIONAL THERAPISTS.....	18	4.82	4.84	4.65-	5.19	22	5.02	4.93	4.46-	5.35	90	6.35	6.33	5.91-	6.68	73	6.26	6.23	5.85-	6.63		
WOMEN.....	18	4.82	4.84	4.65-	5.19	22	5.02	4.93	4.46-	5.35	78	6.35	6.33	5.90-	6.68	62	6.26	6.25	5.75-	6.46		

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Houston				Kansas City				Los Angeles-Long Beach							
	All hospitals				All hospitals				All hospitals				Short-term hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
PHARMACISTS.....	125	\$6.53	\$6.37	\$5.90- \$6.88	81	\$7.50	\$7.34	\$6.88- \$8.05	378	\$10.22	\$10.31	\$9.75- \$10.55	367	\$10.25	\$10.33	\$9.75- \$10.56
MEN.....	77	6.60	6.37	5.99- 6.97	67	7.58	7.48	6.96- 8.13	-	-	-	-	-	-	-	
WOMEN.....	48	6.40	6.37	5.89- 6.68	14	7.14	-	-	-	-	-	-	-	-	-	
PHYSICAL THERAPISTS.....	45	5.50	5.26	4.67- 6.06	52	5.52	5.48	5.08- 5.98	264	6.43	6.33	6.00- 6.88	249	6.35	6.31	6.00- 6.77
MEN.....	-	-	-	-	7	6.04	-	-	-	-	-	-	-	-	-	
WOMEN.....	38	5.27	5.11	4.64- 5.66	45	5.44	5.48	5.00- 5.93	-	-	-	-	-	-	-	
PURCHASING AGENTS.....	16	5.71	5.82	4.32- 6.35	14	6.47	-	-	86	6.65	6.70	4.90- 8.08	86	6.65	6.70	4.90- 8.08
MEN.....	11	6.09	-	-	14	6.47	-	-	63	6.58	6.11	4.61- 8.83	63	6.58	6.11	4.61- 8.83
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	262	4.29	4.27	4.04- 4.55	179	4.49	4.43	4.13- 4.71	563	5.67	5.60	5.23- 6.15	543	5.65	5.60	5.19- 6.14
MEN.....	68	4.39	4.32	4.04- 4.62	25	4.17	4.23	3.72- 4.63	-	-	-	-	-	-	-	
WOMEN.....	194	4.26	4.19	4.04- 4.50	154	4.54	4.49	4.21- 4.73	-	-	-	-	-	-	-	
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	45	5.96	5.80	5.50- 6.49	15	7.10	7.14	6.38- 7.45	81	7.74	7.50	6.91- 8.55	72	7.80	7.50	6.91- 8.64
MEN.....	32	6.08	5.80	5.54- 6.83	11	7.19	-	-	34	7.78	7.50	6.91- 8.55	34	7.78	7.50	6.91- 8.55
WOMEN.....	13	5.66	-	-	-	-	-	-	42	7.53	7.50	7.26- 7.58	33	7.60	7.50	6.17- 8.50
RESPIRATORY THERAPISTS.....	249	3.27	3.17	2.88- 3.64	181	4.02	3.91	3.64- 4.30	680	4.95	4.97	4.33- 5.51	653	4.99	4.97	4.46- 5.52
MEN.....	58	3.47	3.26	3.05- 3.75	96	4.08	3.99	3.64- 4.37	-	-	-	-	-	-	-	
WOMEN.....	191	3.21	3.17	2.80- 3.58	85	3.95	3.87	3.60- 4.22	-	-	-	-	-	-	-	
REGISTERED.....	-	-	-	-	41	4.74	4.77	4.09- 5.34	87	5.74	5.60	5.33- 6.17	87	5.74	5.60	5.33- 6.17
MEN.....	-	-	-	-	26	4.75	4.76	4.00- 5.46	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	-	15	4.71	4.77	4.32- 5.03	-	-	-	-	-	-	-	
CERTIFIED.....	72	3.78	3.78	3.31- 4.03	24	3.79	3.83	3.64- 4.00	281	4.93	4.93	4.63- 5.35	281	4.93	4.93	4.63- 5.35
MEN.....	18	4.16	4.02	3.82- 4.38	7	3.73	-	-	-	-	-	-	-	-	-	
WOMEN.....	54	3.66	3.74	3.17- 3.97	17	3.82	3.85	3.78- 4.02	-	-	-	-	-	-	-	
NON-REGISTERED, NON-CERTIFIED.....	157	3.04	3.05	2.68- 3.27	116	3.81	3.87	3.48- 4.18	312	4.74	4.62	4.10- 5.35	285	4.83	4.78	4.18- 5.52
MEN.....	35	3.18	3.17	3.05- 3.27	63	3.85	3.91	3.53- 4.27	-	-	-	-	-	-	-	
WOMEN.....	122	3.00	3.01	2.68- 3.29	53	3.78	3.77	3.42- 4.07	-	-	-	-	-	-	-	
SPEECH THERAPISTS.....	-	-	-	-	15	6.01	5.99	5.30- 6.79	28	6.65	6.74	6.54- 6.87	25	6.66	6.74	6.54- 6.87
WOMEN.....	-	-	-	-	13	5.89	-	-	-	-	-	-	-	-	-	
SURGICAL TECHNICIANS.....	210	3.44	3.40	3.17- 3.66	94	3.70	3.66	3.42- 4.04	364	4.36	4.34	4.05- 4.67	364	4.36	4.34	4.05- 4.67
MEN.....	45	3.44	3.46	3.12- 3.62	28	3.68	3.64	3.43- 3.94	-	-	-	-	-	-	-	
WOMEN.....	165	3.44	3.40	3.20- 3.66	66	3.70	3.67	3.42- 4.07	-	-	-	-	-	-	-	
CERTIFIED.....	73	3.62	3.60	3.31- 3.90	57	3.78	3.79	3.52- 4.07	126	4.48	4.48	4.07- 4.67	126	4.48	4.48	4.07- 4.67
MEN.....	-	-	-	-	14	3.81	-	-	52	4.33	4.23	4.07- 4.58	52	4.33	4.23	4.07- 4.58
WOMEN.....	46	3.62	3.60	3.31- 3.89	43	3.77	3.79	3.51- 4.07	68	4.60	4.59	4.43- 4.90	68	4.60	4.59	4.43- 4.90
NON-CERTIFIED.....	137	3.34	3.30	3.11- 3.53	37	3.57	3.48	3.28- 3.67	238	4.30	4.32	3.90- 4.63	238	4.30	4.32	3.90- 4.63
MEN.....	18	3.17	3.09	3.04- 3.29	14	3.55	-	-	-	-	-	-	-	-	-	
WOMEN.....	119	3.37	3.31	3.16- 3.56	23	3.59	3.65	3.28- 3.71	-	-	-	-	-	-	-	
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	140	2.89	2.90	2.65- 3.15	99	3.04	2.93	2.72- 3.30	653	3.61	3.68	3.17- 4.14	643	3.60	3.66	3.17- 4.09
WOMEN.....	140	2.89	2.90	2.65- 3.15	95	3.05	2.94	2.72- 3.31	564	3.56	3.63	3.03- 4.10	554	3.55	3.61	3.03- 4.07
CLERKS, PAYROLL.....	24	3.30	3.31	2.96- 3.75	22	3.98	3.98	3.65- 4.56	83	4.28	4.35	3.92- 4.48	74	4.26	4.29	3.91- 4.48
KEYPUNCH OPERATORS, CLASS A.....	60	3.18	3.16	3.00- 3.46	35	3.18	3.33	2.88- 3.35	130	3.93	3.89	3.66- 4.21	130	3.93	3.89	3.66- 4.21
WOMEN.....	60	3.18	3.16	3.00- 3.46	27	3.28	3.33	3.19- 3.40	-	-	-	-	-	-	-	
STENOGRAPHERS, SENIOR.....	-	-	-	-	-	-	-	-	7	5.10	-	-	7	5.10	-	
SWITCHBOARD OPERATORS.....	126	2.84	2.82	2.65- 2.94	71	3.04	2.94	2.78- 3.31	328	3.76	3.74	3.52- 4.03	291	3.79	3.76	3.55- 4.03
WOMEN.....	126	2.84	2.82	2.65- 2.94	70	3.04	2.96	2.78- 3.33	-	-	-	-	-	-	-	
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	81	2.71	2.65	2.55- 2.80	-	-	-	-	79	3.07	3.25	2.43- 3.50	74	3.04	3.21	2.40- 3.26
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	155	3.63	3.55	3.25- 3.99	72	3.60	3.57	3.32- 3.73	391	4.39	4.38	4.10- 4.64	377	4.39	4.35	4.07- 4.64

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Houston				Kansas City				Los Angeles-Long Beach							
	All hospitals				All hospitals				All hospitals			Short-term hospitals				
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	
NONPROFESSIONAL EMPLOYEES--																
CONTINUED																
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	1,238	\$2.36	\$2.30	\$2.20- \$2.43	566	\$2.83	\$2.75	\$2.53- \$3.09	3,270	\$3.39	\$3.38	\$3.13- \$3.60	2,951	\$3.40	\$3.39	\$3.14- \$3.65
MEN.....	315	2.34	2.30	2.20- 2.36	160	2.82	2.72	2.55- 3.09	-	-	-	-	-	-	-	-
WOMEN.....	923	2.36	2.30	2.21- 2.45	406	2.84	2.80	2.49- 3.09	-	-	-	-	-	-	-	-
DISHWASHERS, MACHINE.....	107	2.37	2.40	2.23- 2.50	60	2.60	2.63	2.39- 2.80	45	2.78	2.60	2.60- 3.12	45	2.78	2.60	2.60- 3.12
MEN.....	-	-	-	-	38	2.50	2.53	2.38- 2.65	45	2.78	2.60	2.60- 3.12	45	2.78	2.60	2.60- 3.12
WOMEN.....	83	2.38	2.42	2.24- 2.48	-	-	-	-	-	-	-	-	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	13	4.92	-	-	27	6.11	6.17	6.17- 6.21	39	5.95	5.77	5.42- 6.47	39	5.95	5.77	5.42- 6.47
ENGINEERS, STATIONARY.....	55	5.43	5.43	4.75- 5.85	53	6.00	5.92	5.72- 6.42	280	6.12	6.14	5.71- 6.38	253	6.10	6.06	5.69- 6.44
FINISHERS, FLATWORK, MACHINE.....	81	2.34	2.26	2.16- 2.40	76	2.97	2.98	2.74- 3.07	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	7	2.74	-	-	-	-	-	-	-	-	-	-
WOMEN.....	76	2.32	2.20	2.16- 2.36	69	2.99	2.98	2.74- 3.07	-	-	-	-	-	-	-	-
FOOD SERVICE SUPERVISORS.....	165	3.21	3.18	2.93- 3.46	81	4.10	3.86	3.48- 4.65	189	4.50	4.86	3.34- 5.57	163	4.42	4.56	3.17- 5.54
WOMEN.....	155	3.18	3.12	2.92- 3.43	76	4.07	3.86	3.48- 4.65	-	-	-	-	-	-	-	-
FOOD SERVICE HELPERS.....	831	2.36	2.30	2.20- 2.50	296	2.58	2.48	2.32- 2.79	1,396	3.22	3.20	2.96- 3.42	1,167	3.25	3.23	2.97- 3.44
MEN.....	86	2.50	2.42	2.29- 2.65	43	2.49	2.42	2.37- 2.63	-	-	-	-	-	-	-	-
WOMEN.....	745	2.34	2.30	2.20- 2.45	253	2.60	2.50	2.32- 2.86	-	-	-	-	-	-	-	-
HOUSEKEEPERS, CHIEF.....	35	4.50	4.19	3.59- 5.29	9	7.10	-	-	99	5.71	4.85	4.61- 7.34	89	5.55	4.85	4.61- 6.86
MEN.....	11	4.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	24	4.36	4.19	3.53- 4.90	-	-	-	-	79	5.53	4.85	4.61- 7.03	69	5.29	4.85	4.61- 5.67
NURSING AIDS.....	2,045	2.65	2.56	2.42- 2.85	1,328	2.80	2.74	2.53- 3.05	5,874	3.45	3.46	3.18- 3.72	5,240	3.52	3.52	3.26- 3.73
MEN.....	50	2.66	2.56	2.45- 2.87	111	2.75	2.68	2.45- 3.01	-	-	-	-	-	-	-	-
WOMEN.....	1,995	2.64	2.56	2.42- 2.85	1,217	2.80	2.74	2.54- 3.06	-	-	-	-	-	-	-	-
PSYCHIATRIC AIDS.....	95	2.93	2.88	2.73- 2.95	32	2.80	2.66	2.55- 2.94	268	3.33	3.07	2.90- 3.60	268	3.33	3.07	2.90- 3.60
MEN.....	-	-	-	-	21	2.84	2.70	2.55- 2.95	-	-	-	-	-	-	-	-
WOMEN.....	50	2.99	2.89	2.87- 3.12	11	2.74	-	-	91	3.51	3.60	3.11- 3.66	91	3.51	3.60	3.11- 3.66
WARD CLERKS.....	701	2.77	2.71	2.51- 2.94	361	2.84	2.74	2.57- 3.06	1,443	3.73	3.71	3.47- 4.03	1,405	3.74	3.71	3.47- 4.03
WOMEN.....	700	2.77	2.71	2.51- 2.94	359	2.84	2.74	2.57- 3.05	-	-	-	-	-	-	-	-
WASHERS, MACHINE.....	17	2.64	2.65	2.59- 2.77	-	-	-	-	48	3.93	3.90	3.68- 4.24	39	3.96	4.04	3.68- 4.29
MEN.....	17	2.64	2.65	2.59- 2.77	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Memphis				Miami				Milwaukee				Minneapolis-St. Paul						
	All hospitals				All hospitals				All hospitals				All hospitals						
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings					
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²			
PROFESSIONAL AND TECHNICAL EMPLOYEES																			
PHYSICIANS																			
INTERNS	-	-	-	-	59	\$5.38	\$5.75	\$4.62-	\$6.18	-	-	-	-	-	-	-	-	-	-
MEN	-	-	-	-	56	5.33	5.75	4.54-	6.18	-	-	-	-	-	-	-	-	-	-
RESIDENTS	121	\$4.10	\$3.11	\$2.97-	\$5.51	145	6.72	6.66	6.54-	7.14	54	\$5.31	\$5.24	\$5.05-	\$5.50	56	\$7.24	\$5.77	\$5.53-\$11.50
MEN	115	4.05	3.11	2.97-	5.51	-	-	-	-	-	54	-	-	-	-	54	7.30	5.77	5.53- 11.50
WOMEN	6	4.91	-	-	-	18	6.79	7.14	6.34-	7.21	-	-	-	-	-	-	-	-	-
REGISTERED PROFESSIONAL NURSES																			
DIRECTORS OF NURSING	6	9.08	-	-	-	22	10.14	10.10	8.49-	11.49	20	10.02	9.95	9.57-	10.48	24	9.49	9.16	8.65- 10.07
SUPERVISORS OF NURSES	58	6.01	6.06	5.63-	6.17	109	7.11	7.07	6.67-	7.65	147	7.28	7.28	6.89-	7.45	113	7.03	7.10	6.64- 7.30
HEAD NURSES	110	5.81	5.76	5.49-	6.15	314	6.42	6.51	6.05-	6.77	174	6.61	6.59	6.14-	7.02	255	6.52	6.58	6.40- 6.69
CLINICAL SPECIALISTS	-	-	-	-	-	-	-	-	-	-	38	6.60	6.36	5.78-	7.00	-	-	-	-
NURSE ANESTHETISTS	-	-	-	-	-	43	7.41	7.20	6.88-	8.06	35	7.52	7.78	6.84-	8.10	177	7.31	7.39	6.91- 7.79
MEN	-	-	-	-	-	-	-	-	-	-	7	7.94	-	-	-	23	7.23	7.43	6.69- 7.62
WOMEN	-	-	-	-	-	42	7.43	7.24	6.89-	8.06	28	7.41	7.08	6.76-	8.10	154	7.32	7.39	6.91- 7.83
GENERAL DUTY NURSES	641	5.15	5.11	4.83-	5.39	2,044	5.42	5.30	5.08-	5.75	1,911	5.41	5.35	5.05-	5.69	2,662	5.60	5.71	5.14- 5.98
NURSING INSTRUCTORS	51	5.67	5.42	5.22-	6.03	34	6.73	6.72	6.29-	6.97	63	6.59	6.56	6.11-	6.88	69	6.04	6.05	5.62- 6.44
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																			
COMPUTER OPERATORS, CLASS B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4.28	-	-
COMPUTER PROGRAMMERS, CLASS B	-	-	-	-	-	7	6.12	-	-	-	11	5.50	-	-	-	-	-	-	-
MEN	-	-	-	-	-	7	6.12	-	-	-	9	5.53	-	-	-	-	-	-	-
COMPUTER SYSTEMS ANALYSIS, CLASS B	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	5.97	-	-
DIETITIANS	25	5.99	6.06	5.48-	6.34	41	5.71	5.65	5.28-	6.08	48	6.16	6.13	5.72-	6.58	59	5.77	5.65	5.30- 6.29
LABORATORY TECHNICIANS	-	-	-	-	-	100	4.30	4.11	3.98-	4.70	73	3.91	3.85	3.60-	4.17	62	4.16	4.15	3.82- 4.52
MEN	-	-	-	-	-	21	4.37	4.10	3.85-	5.06	-	-	-	-	-	-	-	-	-
WOMEN	-	-	-	-	-	79	4.28	4.11	4.00-	4.67	69	3.91	3.85	3.63-	4.17	61	4.17	4.15	3.84- 4.52
LICENSED PRACTICAL NURSES	532	4.04	4.05	3.85-	4.15	971	4.00	3.90	3.65-	4.35	886	4.02	3.99	3.75-	4.23	1,058	4.04	4.01	3.84- 4.27
MEDICAL LIBRARIANS	-	-	-	-	-	-	-	-	-	-	7	5.99	-	-	-	17	5.76	5.61	5.19- 6.39
WOMEN	-	-	-	-	-	-	-	-	-	-	6	6.14	-	-	-	17	5.76	5.61	5.19- 6.39
MEDICAL RECORD ADMINISTRATORS (REGISTERED)	-	-	-	-	-	22	6.82	7.10	5.57-	7.69	18	6.40	6.36	5.22-	7.76	30	6.15	6.09	5.70- 6.34
WOMEN	-	-	-	-	-	22	6.82	7.10	5.57-	7.69	14	6.44	-	-	-	30	6.15	6.09	5.70- 6.34
MEDICAL RECORD TECHNICIANS	42	3.44	3.25	2.92-	3.65	92	4.39	4.28	3.39-	5.48	29	4.10	4.03	3.71-	4.50	40	3.58	3.56	3.31- 3.80
WOMEN	37	3.46	3.38	2.97-	3.66	88	4.31	4.08	3.35-	5.28	29	4.10	4.03	3.71-	4.50	40	3.58	3.56	3.31- 3.80
ACCREDITED	-	-	-	-	-	-	-	-	-	-	18	4.19	4.06	3.84-	4.64	17	3.76	3.61	3.54- 3.98
WOMEN	-	-	-	-	-	48	5.01	5.23	4.45-	5.54	18	4.19	4.06	3.84-	4.64	17	3.76	3.61	3.54- 3.98
NON-REGISTERED, NON-ACCREDITED	37	3.31	3.14	2.90-	3.50	40	3.47	3.33	3.23-	3.77	11	3.96	-	-	-	-	-	-	-
WOMEN	32	3.32	3.19	2.90-	3.50	40	3.47	3.33	3.23-	3.77	11	3.96	-	-	-	-	-	-	-
MEDICAL SOCIAL WORKERS	-	-	-	-	-	18	5.57	5.83	4.59-	6.39	17	6.04	5.92	5.39-	6.32	36	5.85	5.79	5.04- 6.53
WOMEN	-	-	-	-	-	18	5.57	5.83	4.59-	6.39	12	6.05	-	-	-	34	5.87	5.79	5.08- 6.60
MEDICAL TECHNOLOGISTS	142	5.30	5.16	4.88-	5.54	277	5.27	5.20	4.85-	5.67	472	5.73	5.71	5.35-	6.06	316	5.65	5.63	5.22- 6.13
MEN	22	5.61	5.46	4.95-	5.99	101	5.37	5.37	4.96-	5.78	76	5.68	5.66	5.33-	6.03	-	-	-	-
WOMEN	120	5.24	5.14	4.88-	5.48	176	5.21	5.10	4.84-	5.60	396	5.74	5.71	5.38-	6.06	311	5.65	5.63	5.22- 6.13
OCCUPATIONAL THERAPISTS	-	-	-	-	-	-	-	-	-	-	23	5.84	5.50	5.34-	6.30	51	5.56	5.51	5.21- 5.83
WOMEN	-	-	-	-	-	-	-	-	-	-	22	5.86	5.58	5.33-	6.30	51	5.56	5.51	5.21- 5.83
PHARMACISTS	64	7.16	6.98	6.33-	7.68	73	7.59	7.46	7.14-	7.98	118	7.79	7.81	7.31-	8.09	99	8.38	8.45	8.22- 8.45
MEN	40	7.43	7.59	6.36-	8.19	46	7.55	7.38	7.05-	7.91	86	7.75	7.77	7.30-	8.08	75	8.40	8.45	8.30- 8.45
WOMEN	24	6.71	6.65	6.33-	7.00	27	7.65	7.62	7.37-	8.05	32	7.89	8.05	7.67-	8.40	24	8.32	8.45	8.00- 8.45
PHYSICAL THERAPISTS	19	5.59	5.55	5.19-	5.81	32	6.09	5.73	5.29-	6.41	56	5.98	5.75	5.55-	6.06	91	5.62	5.51	5.22- 5.98
MEN	-	-	-	-	-	6	7.42	-	-	-	6	8.04	-	-	-	-	-	-	-
WOMEN	17	5.53	5.55	5.19-	5.77	26	5.78	5.41	5.29-	6.13	50	5.73	5.67	5.52-	5.95	81	5.62	5.48	5.22- 6.00

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Memphis			Miami			Milwaukee			Minneapolis-St. Paul						
	All hospitals			All hospitals			All hospitals			All hospitals						
	Number of workers	Hourly earnings		Number of workers	Hourly earnings		Number of workers	Hourly earnings		Number of workers	Hourly earnings					
	Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²	
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
PURCHASING AGENTS.....	6	\$6.74	-	-	22	\$7.89	\$7.69	\$5.90- \$9.21	19	\$6.59	\$6.39	\$5.41- \$6.83	19	\$6.76	\$6.99	\$5.76- \$7.60
MEN.....	-	-	-	-	16	8.33	7.82	6.52- 8.81	18	6.57	6.16	5.33- 6.73	16	6.97	6.99	6.45- 7.77
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	97	4.21	\$4.15	\$3.87- \$4.43	274	4.91	4.78	4.55- 5.22	230	4.38	4.30	3.99- 4.59	176	4.44	4.42	4.20- 4.67
MEN.....	26	4.22	4.21	3.93- 4.40	105	4.93	4.78	4.48- 5.26	29	4.52	4.51	4.03- 5.03	7	4.57	-	-
WOMEN.....	71	4.21	4.04	3.87- 4.45	169	4.90	4.76	4.58- 5.19	201	4.36	4.29	3.99- 4.59	169	4.44	4.41	4.19- 4.67
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	7	6.47	-	-	27	7.50	7.57	7.10- 7.87	24	7.83	7.54	6.73- 9.26	25	6.38	6.25	5.65- 7.45
MEN.....	-	-	-	-	6	8.30	-	-	21	8.16	8.23	6.90- 9.48	12	7.03	-	-
WOMEN.....	-	-	-	-	21	7.27	7.54	7.10- 7.83	-	-	-	-	13	5.78	-	-
RESPIRATORY THERAPISTS.....	101	3.73	3.66	3.32- 4.05	208	4.49	4.67	3.90- 4.96	135	4.62	4.59	4.02- 5.13	90	4.25	4.10	3.89- 4.41
MEN.....	43	3.99	3.85	3.50- 4.34	145	4.54	4.71	4.29- 4.96	49	5.04	4.98	4.59- 5.41	38	4.21	4.21	3.95- 4.49
WOMEN.....	58	3.54	3.54	3.25- 3.85	63	4.37	4.33	3.79- 4.77	86	4.38	4.36	3.96- 4.82	52	4.27	4.07	3.86- 4.36
REGISTERED.....	16	4.42	4.26	3.91- 4.68	32	5.28	5.27	4.85- 5.53	35	5.05	4.91	4.76- 5.34	25	4.62	4.20	3.89- 5.13
MEN.....	11	4.69	-	-	23	5.19	5.03	4.85- 5.53	-	-	-	-	13	4.33	-	-
WOMEN.....	-	-	-	-	9	5.51	-	-	19	4.95	4.85	4.76- 5.07	12	4.93	-	-
CERTIFIED.....	44	3.80	3.85	3.55- 4.09	104	4.36	4.49	3.93- 4.76	32	4.54	4.52	4.14- 4.77	47	4.10	4.08	3.90- 4.36
MEN.....	17	4.07	4.06	3.85- 4.16	76	4.42	4.64	4.20- 4.76	-	-	-	-	15	4.08	4.08	3.83- 4.31
WOMEN.....	-	-	-	-	28	4.19	4.26	3.79- 4.71	19	4.38	4.33	3.96- 4.59	32	4.11	4.08	3.92- 4.36
NON-REGISTERED, NON-CERTIFIED.....	41	3.40	3.38	3.21- 3.57	72	4.33	4.60	3.72- 4.96	68	4.43	4.20	3.88- 4.93	18	4.11	4.15	3.82- 4.33
MEN.....	15	3.38	3.32	3.17- 3.63	46	4.41	4.77	3.72- 4.96	20	5.11	5.19	4.65- 5.79	10	4.27	-	-
WOMEN.....	26	3.41	3.38	3.22- 3.54	26	4.18	3.89	3.72- 4.77	48	4.15	4.02	3.82- 4.41	8	3.92	-	-
SPEECH THERAPISTS.....	-	-	-	-	-	-	-	-	10	5.98	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	10	5.98	-	-	-	-	-	-
SURGICAL TECHNICIANS.....	164	3.33	3.33	3.14- 3.57	139	3.55	3.48	3.32- 3.68	199	3.97	3.98	3.74- 4.13	113	4.06	3.92	3.75- 4.22
MEN.....	10	3.06	-	-	20	3.53	3.33	3.20- 3.96	14	3.69	-	-	32	3.94	3.92	3.75- 4.06
WOMEN.....	-	-	-	-	119	3.55	3.48	3.34- 3.68	185	3.99	3.98	3.78- 4.13	81	4.11	3.92	3.77- 4.29
CERTIFIED.....	161	3.34	3.33	3.14- 3.57	74	3.61	3.52	3.34- 4.02	83	3.95	3.98	3.69- 4.12	72	4.11	3.92	3.75- 4.33
MEN.....	7	3.13	-	-	13	3.72	-	-	-	-	-	-	23	3.97	3.92	3.75- 4.08
WOMEN.....	-	-	-	-	61	3.58	3.49	3.34- 3.83	80	3.95	3.97	3.69- 4.12	49	4.18	4.01	3.75- 4.65
NON-CERTIFIED.....	-	-	-	-	65	3.49	3.48	3.29- 3.53	116	3.99	3.98	3.77- 4.15	41	3.97	3.92	3.75- 4.13
MEN.....	-	-	-	-	7	3.17	-	-	11	3.62	-	-	9	3.87	-	-
WOMEN.....	-	-	-	-	58	3.52	3.48	3.35- 3.54	105	4.03	3.98	3.85- 4.15	32	4.00	3.92	3.84- 4.17
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	46	3.12	3.11	2.75- 3.30	177	3.26	3.24	3.00- 3.42	109	3.51	3.44	3.26- 3.66	90	3.40	3.34	3.18- 3.64
MEN.....	7	2.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	39	3.15	3.12	2.77- 3.33	176	3.25	3.24	3.00- 3.42	109	3.51	3.44	3.26- 3.66	90	3.40	3.34	3.18- 3.64
CLERKS, PAYROLL.....	-	-	-	-	19	3.85	3.79	3.47- 4.30	22	4.22	4.28	3.89- 4.48	29	3.81	3.65	3.45- 4.20
KEYPUNCH OPERATORS, CLASS A.....	19	3.28	3.26	2.97- 3.65	54	3.47	3.50	3.30- 3.60	27	3.55	3.60	3.45- 3.72	43	3.44	3.34	3.27- 3.61
WOMEN.....	19	3.28	3.26	2.97- 3.65	51	3.47	3.50	3.32- 3.59	27	3.55	3.60	3.45- 3.72	43	3.44	3.34	3.27- 3.61
STENOGRAPHERS, GENERAL.....	-	-	-	-	-	-	-	-	44	3.57	3.49	3.31- 3.70	-	-	-	-
STENOGRAPHERS, SENIOR.....	-	-	-	-	-	-	-	-	50	4.20	4.09	3.91- 4.45	-	-	-	-
SWITCHBOARD OPERATORS.....	47	3.21	3.33	3.00- 3.56	107	3.08	2.93	2.81- 3.42	62	3.60	3.56	3.24- 3.82	76	3.39	3.34	3.22- 3.57
WOMEN.....	47	3.21	3.33	3.00- 3.56	102	3.09	2.93	2.81- 3.42	61	3.61	3.56	3.24- 3.83	72	3.40	3.38	3.24- 3.58
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	-	-	-	-	-	12	3.42	-	-	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	-	-	-	-	99	4.03	4.00	3.75- 4.25	123	3.92	3.86	3.60- 4.22	106	3.65	3.66	3.46- 3.83

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Memphis				Miami				Milwaukee				Minneapolis-St. Paul			
	All hospitals				All hospitals				All hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ²	Median ¹	Middle-Range ³		Mean ²	Median ¹	Middle-Range ³		Mean ²	Median ¹	Middle-Range ³		Mean ²	Median ¹	Middle-Range ³
NONPROFESSIONAL EMPLOYEES--																
CONTINUED																
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	566	\$2.81	\$2.84	\$2.58- \$3.10	945	\$2.71	\$2.62	\$2.43- \$2.92	759	\$3.09	\$3.10	\$2.86- \$3.26	900	\$3.19	\$3.21	\$3.12- \$3.24
MEN.....	186	2.77	2.80	2.50- 3.10	316	2.71	2.60	2.43- 2.90	132	3.34	3.24	3.12- 3.59	233	3.18	3.18	3.12- 3.24
WOMEN.....	380	2.83	2.85	2.64- 3.10	629	2.71	2.63	2.42- 2.92	627	3.04	3.09	2.85- 3.16	667	3.19	3.23	3.15- 3.24
DISEWASHERS, MACHINE.....	-	-	-	-	71	2.74	2.74	2.51- 2.94	11	2.97	-	-	42	3.27	3.24	3.21- 3.49
MEN.....	-	-	-	-	71	2.74	2.74	2.51- 2.94	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	19	3.28	3.24	3.21- 3.49
ELECTRICIANS, MAINTENANCE.....	7	4.72	-	-	17	5.28	5.15	5.00- 5.53	9	6.62	-	-	-	-	-	-
ENGINEERS, STATIONARY.....	10	5.25	-	-	16	6.17	5.46	5.35- 7.15	39	5.46	5.37	5.14- 5.61	143	6.66	6.76	6.74- 6.79
FINISHERS, PLATWORK, MACHINE.....	100	2.72	2.77	2.54- 2.91	-	-	-	-	67	3.03	3.07	2.87- 3.22	65	3.23	3.24	3.18- 3.30
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	9	3.31	-	-
WOMEN.....	92	2.74	2.77	2.55- 2.98	-	-	-	-	66	3.03	3.07	2.85- 3.22	56	3.21	3.24	3.18- 3.27
FOOD SERVICE SUPERVISORS.....	-	-	-	-	43	3.76	3.75	3.47- 3.97	41	4.67	4.63	4.15- 5.28	63	4.34	4.24	3.97- 4.51
WOMEN.....	31	3.57	3.40	3.31- 3.82	40	3.68	3.71	3.47- 3.95	39	4.59	4.40	4.15- 5.14	60	4.37	4.25	4.00- 4.51
FOOD SERVICE HELPERS.....	377	2.73	2.74	2.53- 2.93	567	2.67	2.63	2.36- 2.93	451	3.03	3.07	2.80- 3.18	532	3.21	3.24	3.15- 3.24
MEN.....	-	-	-	-	93	2.72	2.76	2.43- 2.94	42	3.05	3.11	2.85- 3.20	73	3.15	3.15	3.11- 3.24
WOMEN.....	277	2.73	2.75	2.53- 2.93	474	2.66	2.62	2.36- 2.91	409	3.03	3.05	2.80- 3.16	459	3.22	3.24	3.18- 3.24
HOUSEKEEPERS, CHIEF.....	7	4.10	-	-	21	6.55	5.96	5.48- 7.95	13	6.65	-	-	19	6.15	5.67	5.59- 6.63
MEN.....	-	-	-	-	8	7.38	-	-	9	6.39	-	-	-	-	-	-
WOMEN.....	-	-	-	-	13	6.04	-	-	-	-	-	-	17	5.97	5.67	5.50- 6.25
NURSING AIDS.....	1,104	2.98	3.05	2.73- 3.14	2,122	2.89	2.81	2.60- 3.19	1,398	3.21	3.20	2.99- 3.42	1,456	3.19	3.21	3.15- 3.24
MEN.....	-	-	-	-	237	2.81	2.71	2.51- 2.97	73	3.19	3.12	2.95- 3.36	183	3.17	3.15	3.12- 3.24
WOMEN.....	1,007	2.99	3.05	2.77- 3.14	1,885	2.90	2.82	2.61- 3.20	1,325	3.21	3.21	3.00- 3.42	1,273	3.19	3.21	3.15- 3.24
PSYCHIATRIC AIDS.....	-	-	-	-	-	-	-	-	-	-	-	-	70	3.33	3.32	3.18- 3.44
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	52	3.33	3.35	3.17- 3.42
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	18	3.33	3.18	3.18- 3.48
WARD CLERKS.....	248	3.02	3.02	2.85- 3.23	484	3.13	3.12	2.81- 3.42	459	3.36	3.31	3.05- 3.60	336	3.46	3.40	3.23- 3.63
WOMEN.....	243	3.03	3.02	2.86- 3.23	484	3.13	3.12	2.81- 3.42	442	3.37	3.34	3.06- 3.60	335	3.46	3.40	3.23- 3.63
WASHERS, MACHINE.....	10	3.85	-	-	-	-	-	-	33	3.68	3.57	3.33- 3.95	21	3.38	3.29	3.26- 3.40
MEN.....	10	3.85	-	-	-	-	-	-	20	3.94	3.91	3.69- 4.23	16	3.41	3.29	3.26- 3.43

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	New York								Philadelphia											
	All hospitals				Short-term hospitals				All hospitals				Short-term hospitals							
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings						
Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²	Mean ²		Median ²	Middle-Range ²					
NONPROFESSIONAL EMPLOYEES																				
OFFICE CLERICAL EMPLOYEES																				
CLERKS, ADMITTING.....	973	\$5.24	\$5.28	\$4.96-	\$5.56	967	\$5.24	\$5.27	\$4.96-	\$5.56	306	\$3.88	\$3.85	\$3.59-	\$4.11	299	\$3.88	\$3.85	\$3.61-	\$4.11
MEN.....	168	5.48	5.48	5.18-	5.57	168	5.48	5.48	5.18-	5.57	11	4.01	-	-	-	11	4.01	-	-	-
WOMEN.....	805	5.19	5.25	4.94-	5.54	799	5.19	5.25	4.94-	5.53	295	3.87	3.85	3.59-	4.10	288	3.88	3.85	3.61-	4.11
CLERKS, PAYROLL.....	-	-	-	-	-	-	-	-	-	-	41	4.32	4.26	3.95-	4.74	41	4.32	4.26	3.95-	4.74
KEYPUNCH OPERATORS, CLASS A.....	91	5.24	5.17	4.80-	5.86	91	5.24	5.17	4.80-	5.86	20	4.30	4.35	4.18-	4.43	20	4.30	4.35	4.18-	4.43
KEYPUNCH OPERATORS, CLASS B.....	107	4.91	5.06	4.67-	5.32	107	4.91	5.06	4.67-	5.32	107	3.77	3.79	3.48-	4.05	105	3.78	3.80	3.55-	4.05
WOMEN.....	98	4.89	5.10	4.59-	5.32	98	4.89	5.10	4.59-	5.32	98	3.75	3.76	3.48-	4.04	98	3.75	3.76	3.48-	4.04
STENOGRAPHERS, SENIOR.....	31	5.02	4.87	4.87-	5.30	31	5.02	4.87	4.87-	5.30	-	-	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATORS.....	700	5.06	5.17	4.64-	5.50	691	5.05	5.17	4.64-	5.50	287	3.83	3.84	3.58-	4.11	287	3.83	3.84	3.58-	4.11
MEN.....	-	-	-	-	-	-	-	-	-	-	7	3.91	-	-	-	7	3.91	-	-	-
WOMEN.....	664	5.09	5.17	4.69-	5.52	655	5.08	5.17	4.68-	5.51	280	3.83	3.82	3.54-	4.12	280	3.83	3.82	3.54-	4.12
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	-	-	-	-	-	-	-	50	3.82	3.95	3.85-	4.10	-	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	349	5.42	5.43	5.07-	5.79	344	5.41	5.43	5.07-	5.79	318	4.03	4.00	3.66-	4.32	318	4.03	4.00	3.66-	4.32
OTHER NONPROFESSIONAL EMPLOYEES																				
CLEANERS, HOSPITAL.....	6,065	4.88	4.96	4.80-	5.20	5,891	4.88	4.96	4.77-	5.20	2,962	3.59	3.60	3.34-	3.83	2,873	3.59	3.60	3.36-	3.83
MEN.....	3,234	4.91	4.96	4.77-	5.21	3,127	4.90	4.96	4.77-	5.21	1,150	3.58	3.60	3.40-	3.83	1,122	3.58	3.60	3.40-	3.83
WOMEN.....	2,573	4.83	4.96	4.73-	5.17	2,506	4.83	4.96	4.73-	5.17	1,812	3.59	3.60	3.34-	3.83	1,751	3.60	3.60	3.34-	3.83
DISHWASHERS, MACHINE.....	251	4.82	4.89	4.89-	5.05	233	4.80	4.89	4.89-	5.04	163	3.49	3.47	3.30-	3.70	159	3.52	3.47	3.32-	3.70
MEN.....	242	4.87	4.89	4.89-	5.05	224	4.86	4.89	4.89-	5.11	135	3.53	3.57	3.36-	3.75	131	3.56	3.57	3.39-	3.75
WOMEN.....	-	-	-	-	-	-	-	-	-	-	28	3.30	3.34	3.14-	3.60	28	3.30	3.34	3.14-	3.60
ELECTRICIANS, MAINTENANCE.....	190	6.54	6.64	6.22-	6.95	189	6.54	6.64	6.22-	6.95	109	5.44	5.36	4.86-	5.85	106	5.44	5.38	4.87-	5.85
ENGINEERS, STATICNARY.....	179	7.61	7.28	6.08-	8.60	173	7.58	7.28	6.08-	8.69	220	4.86	4.80	4.50-	5.06	217	4.86	4.78	4.50-	5.06
FINISHERS, FLATWORK, MACHINE.....	176	4.85	4.85	4.60-	5.07	171	4.83	4.80	4.60-	5.03	147	3.48	3.42	3.34-	3.60	147	3.48	3.42	3.34-	3.60
WOMEN.....	119	4.88	4.96	4.80-	5.08	115	4.86	4.96	4.80-	5.08	139	3.46	3.42	3.34-	3.60	139	3.46	3.42	3.34-	3.60
FOOD SERVICE SUPERVISORS.....	207	6.66	6.70	5.81-	7.60	201	6.64	6.70	5.79-	7.60	217	4.35	4.26	4.05-	4.56	215	4.33	4.26	4.05-	4.53
MEN.....	65	7.41	7.60	6.82-	8.10	60	7.42	7.60	6.82-	8.10	25	4.86	4.80	4.39-	5.23	23	4.76	4.80	4.32-	4.99
WOMEN.....	142	6.31	6.29	5.68-	6.93	141	6.31	6.29	5.68-	6.95	192	4.28	4.24	4.03-	4.52	192	4.28	4.24	4.03-	4.52
FOOD SERVICE HELPERS.....	3,582	4.83	4.95	4.58-	5.17	3,451	4.82	4.95	4.56-	5.14	1,937	3.55	3.60	3.32-	3.80	1,904	3.56	3.60	3.34-	3.80
MEN.....	1,294	4.86	4.95	4.56-	5.14	1,259	4.84	4.95	4.56-	5.13	436	3.55	3.60	3.35-	3.82	407	3.59	3.62	3.40-	3.82
WOMEN.....	2,204	4.80	4.95	4.58-	5.17	2,108	4.79	4.95	4.56-	5.16	1,501	3.55	3.60	3.31-	3.78	1,497	3.56	3.60	3.32-	3.78
HOUSEKEEPERS, CHIEF.....	104	7.99	7.49	6.25-	9.26	99	7.96	7.27	6.11-	9.34	58	6.44	6.25	5.95-	6.85	55	6.42	6.25	5.92-	6.85
MEN.....	59	8.39	7.71	6.25-	9.90	58	8.38	7.71	6.25-	10.10	41	6.79	6.54	6.25-	7.02	38	6.77	6.49	6.25-	7.02
WOMEN.....	45	7.47	6.97	5.97-	8.39	41	7.36	6.97	5.97-	8.11	17	5.61	6.04	5.05-	6.25	17	5.61	6.04	5.05-	6.25
NURSING AIDS.....	11,409	5.22	5.03	4.83-	5.22	11,011	5.21	5.03	4.83-	5.20	4,444	3.64	3.65	3.40-	3.89	4,430	3.64	3.65	3.40-	3.89
MEN.....	2,012	5.02	4.99	4.83-	5.20	1,934	5.02	4.99	4.83-	5.20	601	3.66	3.68	3.45-	3.90	589	3.67	3.69	3.45-	3.90
WOMEN.....	9,097	5.26	5.03	4.83-	5.22	8,777	5.25	5.00	4.83-	5.20	3,843	3.64	3.65	3.40-	3.88	3,841	3.64	3.65	3.40-	3.88
PSYCHIATRIC AIDS.....	383	4.70	5.03	3.57-	5.36	383	4.70	5.03	3.57-	5.36	315	3.48	3.41	3.20-	3.75	273	3.53	3.41	3.20-	3.79
MEN.....	-	-	-	-	-	-	-	-	-	-	177	3.43	3.40	3.09-	3.70	141	3.52	3.40	3.20-	3.80
WOMEN.....	-	-	-	-	-	-	-	-	-	-	138	3.55	3.45	3.20-	3.79	132	3.54	3.45	3.20-	3.74
WARD CLERKS.....	1,617	5.04	5.11	4.91-	5.39	1,592	5.04	5.11	4.91-	5.39	1,273	3.73	3.77	3.42-	3.96	1,265	3.73	3.75	3.42-	3.96
MEN.....	126	5.17	5.16	5.03-	5.26	126	5.17	5.16	5.03-	5.26	15	3.83	3.77	3.71-	3.95	15	3.83	3.77	3.71-	3.95
WOMEN.....	1,491	5.03	5.11	4.88-	5.39	1,466	5.03	5.11	4.88-	5.39	1,258	3.73	3.77	3.42-	3.96	1,250	3.73	3.75	3.42-	3.96
WASHERS, MACHINE.....	99	5.22	5.30	4.83-	5.62	96	5.21	5.28	4.83-	5.62	30	3.94	3.91	3.62-	4.20	28	3.92	3.91	3.61-	4.22
MEN.....	85	5.24	5.43	4.67-	5.64	82	5.22	5.35	4.67-	5.63	29	3.92	3.91	3.62-	4.15	27	3.91	3.91	3.60-	4.17

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Portland				St. Louis				San Francisco-Oakland				Seattle-Everett					
	All hospitals				All hospitals				All hospitals				All hospitals					
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		
PROFESSIONAL AND TECHNICAL EMPLOYEES																		
PHYSICIANS																		
INTERNS.....	82	\$5.74	\$5.63	\$5.63- \$5.85	210	\$5.36	\$5.53	\$5.48- \$5.53	-	-	-	-	-	-	-	-	-	-
MEN.....	77	5.74	5.63	5.63- 5.85	183	5.36	5.53	5.48- 5.53	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	27	5.36	5.52	5.48- 5.53	-	-	-	-	-	-	-	-	-	-
RESIDENTS.....	231	6.69	6.68	6.22- 7.08	463	5.88	6.00	5.76- 6.24	173	\$5.81	\$5.82	\$5.23- \$6.24	38	\$5.22	\$5.12	\$4.89- \$5.64		
MEN.....	214	6.69	6.68	6.15- 6.98	418	5.87	5.77	5.76- 6.24	-	-	-	-	34	5.28	5.12	5.12- 5.68		
WOMEN.....	17	6.66	6.48	6.42- 7.18	45	6.05	6.01	5.77- 6.24	-	-	-	-	-	-	-	-	-	-
REGISTERED PROFESSIONAL NURSES																		
DIRECTORS OF NURSING.....	18	9.69	9.27	8.46- 11.10	32	8.12	7.33	6.50- 9.74	35	10.86	10.76	9.16- 12.15	17	10.16	9.33	9.08- 11.27		
SUPERVISORS OF NURSES.....	107	7.86	7.86	7.65- 8.10	172	6.91	6.73	6.03- 7.26	253	8.72	8.70	8.19- 9.14	-	-	-	-		
HEAD NURSES.....	274	7.02	7.06	6.68- 7.37	364	6.23	6.15	5.64- 6.54	375	7.97	7.87	7.56- 8.28	155	6.59	6.45	6.29- 6.71		
CLINICAL SPECIALISTS.....	15	7.56	7.63	7.06- 8.01	19	6.40	6.17	5.36- 6.73	-	-	-	-	-	-	-	-	-	-
NURSE ANESTHETISTS.....	67	7.40	7.55	7.06- 7.67	105	8.29	7.92	7.56- 8.71	90	8.68	8.21	7.70- 9.74	-	-	-	-		
MEN.....	-	-	-	-	20	8.25	7.90	7.71- 9.38	-	-	-	-	-	-	-	-	-	-
WOMEN.....	67	7.40	7.55	7.06- 7.67	85	8.30	8.51	7.56- 8.71	90	8.68	8.21	7.70- 9.74	-	-	-	-		
GENERAL DUTY NURSES.....	1,708	6.05	6.08	5.77- 6.31	3,561	5.11	5.03	4.77- 5.35	4,124	7.03	7.04	6.73- 7.40	1,549	5.76	5.74	5.59- 6.01		
NURSING INSTRUCTORS.....	104	7.22	7.11	6.75- 7.56	162	6.09	6.00	5.70- 6.43	82	8.35	8.44	7.77- 8.89	-	-	-	-		
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																		
COMPUTER OPERATORS, CLASS B.....	-	-	-	-	37	4.01	4.08	3.56- 4.36	22	5.95	5.34	5.34- 6.98	17	4.50	4.48	4.40- 4.50		
MEN.....	-	-	-	-	16	4.10	4.30	3.87- 4.36	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	21	3.94	4.00	3.16- 4.36	-	-	-	-	-	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS B.....	-	-	-	-	15	6.00	5.60	4.94- 7.02	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	7	5.88	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	8	6.11	-	-	-	-	-	-	-	-	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	-	-	-	-	6	6.56	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	6	6.56	-	-	-	-	-	-	-	-	-	-	-	-
DIETITIANS.....	40	6.53	6.54	6.32- 6.68	90	5.42	5.39	4.97- 5.67	78	7.00	7.21	6.39- 7.77	32	6.07	6.08	5.53- 6.43		
LABORATORY TECHNICIANS.....	70	3.76	3.75	3.48- 3.96	289	4.24	4.21	3.69- 4.74	55	6.22	6.91	4.56- 7.94	47	4.82	5.01	4.70- 5.25		
MEN.....	12	4.19	-	-	70	4.27	4.23	3.57- 4.74	41	6.00	5.12	4.35- 7.62	21	5.06	5.01	4.98- 5.25		
WOMEN.....	58	3.67	3.75	3.48- 3.83	219	4.23	4.21	3.70- 4.74	-	-	-	-	26	4.63	4.89	3.99- 5.25		
LICENSED PRACTICAL NURSES.....	896	4.30	4.31	4.16- 4.52	1,430	3.99	3.93	3.61- 4.16	1,346	5.24	5.33	5.04- 5.34	625	3.95	3.98	3.75- 4.10		
MEDICAL LIBRARIANS.....	9	5.48	-	-	18	4.74	3.98	3.53- 5.02	37	6.85	6.45	6.24- 7.50	8	4.58	-	-		
WOMEN.....	9	5.48	-	-	18	4.74	3.98	3.53- 5.02	33	6.90	6.59	6.26- 7.67	8	4.58	-	-		
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	15	7.57	7.00	6.77- 8.63	38	6.23	5.95	5.08- 7.01	29	6.82	7.50	7.14- 7.90	-	-	-	-		
WOMEN.....	15	7.57	7.00	6.77- 8.63	38	6.23	5.95	5.08- 7.01	24	6.72	7.32	7.14- 8.07	-	-	-	-		
MEDICAL RECORD TECHNICIANS.....	131	4.69	4.74	4.38- 4.94	119	3.81	3.81	3.22- 4.15	57	5.13	5.18	4.66- 5.31	76	4.11	4.03	3.89- 4.44		
WOMEN.....	130	4.69	4.74	4.38- 4.94	111	3.75	3.81	3.28- 4.15	51	5.11	5.18	4.66- 5.31	76	4.11	4.03	3.89- 4.44		
ACCREDITED.....	62	5.03	5.14	4.82- 5.24	47	4.19	4.15	3.98- 4.36	13	5.09	-	-	67	4.14	4.07	3.90- 4.44		
WOMEN.....	61	5.02	5.10	4.82- 5.24	47	4.19	4.15	3.98- 4.36	-	-	-	-	67	4.14	4.07	3.90- 4.44		
NON-REGISTERED, NON-ACCREDITED.....	69	4.40	4.38	4.23- 4.57	72	3.56	3.46	3.00- 3.88	44	5.14	5.18	4.66- 5.31	9	3.86	-	-		
WOMEN.....	69	4.40	4.38	4.23- 4.57	64	3.42	3.43	3.00- 3.71	41	5.12	5.18	4.66- 5.31	9	3.86	-	-		
MEDICAL SOCIAL WORKERS.....	11	6.74	-	-	97	5.67	5.43	5.03- 6.23	33	8.03	7.81	7.44- 8.60	-	-	-	-		
MEN.....	-	-	-	-	20	5.42	5.16	4.76- 5.94	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	77	5.73	5.43	5.06- 6.23	-	-	-	-	-	-	-	-	-	-
MEDICAL TECHNOLOGISTS.....	243	6.32	6.47	6.11- 6.77	469	5.06	5.07	4.77- 5.45	668	7.83	7.98	7.21- 8.28	191	5.79	5.88	5.53- 6.08		
MEN.....	57	6.27	6.43	6.21- 6.60	109	4.96	4.92	4.65- 5.38	269	7.99	8.17	7.56- 8.34	57	5.65	5.63	5.39- 5.99		
WOMEN.....	186	6.34	6.47	6.11- 6.77	360	5.09	5.09	4.83- 5.45	357	7.73	7.89	7.03- 8.26	134	5.85	5.90	5.55- 6.22		
OCCUPATIONAL THERAPISTS.....	13	6.51	-	-	39	5.04	4.89	4.76- 5.21	23	6.81	6.95	6.50- 7.24	20	5.89	5.96	5.57- 6.07		
WOMEN.....	13	6.51	-	-	37	5.05	4.92	4.72- 5.23	18	6.85	6.95	6.74- 7.23	19	5.86	5.96	5.57- 6.05		

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¹ See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Portland				St. Louis				San Francisco-Oakland				Seattle-Everett			
	Number of workers	All hospitals			Number of workers	All hospitals			Number of workers	All hospitals			Number of workers	All hospitals		
		Hourly earnings				Hourly earnings				Hourly earnings				Hourly earnings		
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
PHARMACISTS.....	59	\$9.98	\$10.00	\$10.00-10.20	143	\$7.19	\$7.18	\$6.71-7.66	176	\$9.67	\$9.68	\$9.49-9.84	71	\$9.09	\$8.90	\$8.48-9.58
MEN.....	43	9.94	10.00	10.00-10.20	105	7.18	7.18	6.70-7.76	92	9.70	9.68	9.64-9.81	42	9.06	8.88	8.55-9.51
WOMEN.....	16	10.08	10.00	10.00-10.13	38	7.21	7.20	6.74-7.59	73	9.62	9.68	9.47-9.84	29	9.14	8.90	8.40-9.95
PHYSICAL THERAPISTS.....	74	6.64	6.67	6.43-6.99	88	4.89	4.91	4.73-5.14	68	7.16	6.97	6.83-7.48	49	5.91	5.94	5.66-6.18
MEN.....	36	6.75	6.77	6.55-7.01	10	5.19	-	-	-	-	-	-	-	-	-	-
WOMEN.....	38	6.54	6.54	6.30-6.90	78	4.85	4.85	4.72-5.13	44	7.20	6.97	6.86-7.59	41	5.91	5.94	5.66-6.20
PSYCHIATRIC SOCIAL WORKERS.....	-	-	-	-	-	-	-	-	11	9.37	-	-	-	-	-	-
PURCHASING AGENTS.....	18	6.96	6.97	6.35-7.27	35	6.42	5.77	4.60-8.02	21	8.04	7.81	7.81-8.63	12	7.92	-	-
MEN.....	10	6.89	-	-	27	6.74	6.01	5.00-8.00	21	8.04	7.81	7.81-8.63	12	7.92	-	-
WOMEN.....	8	7.03	-	-	8	5.32	-	-	-	-	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	186	5.45	5.51	5.17-5.77	330	4.45	4.37	4.15-4.73	340	6.51	6.57	5.99-7.01	129	5.29	5.22	5.06-5.48
MEN.....	51	5.48	5.48	5.24-5.68	108	4.46	4.26	4.10-4.71	141	6.50	6.77	5.91-7.02	63	5.31	5.46	5.06-5.48
WOMEN.....	135	5.44	5.53	5.16-5.86	222	4.45	4.40	4.17-4.73	183	6.54	6.73	6.01-7.01	66	5.28	5.22	5.06-5.43
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	21	7.32	6.77	6.33-7.78	40	5.72	5.63	4.75-6.49	78	7.45	7.45	6.95-8.54	14	7.83	-	-
MEN.....	16	6.95	6.77	6.32-7.02	15	6.62	6.49	5.94-7.26	66	7.44	7.45	6.99-8.59	14	7.83	-	-
WOMEN.....	-	-	-	-	25	5.18	4.75	4.68-6.01	-	-	-	-	-	-	-	-
RESPIRATORY THERAPISTS.....	127	5.02	5.07	4.85-5.26	240	3.86	3.76	3.36-4.28	261	5.82	5.85	5.65-6.14	131	4.83	4.80	4.50-5.05
MEN.....	68	5.05	5.19	4.85-5.26	75	4.01	4.04	3.48-4.35	133	5.89	5.85	5.65-6.16	39	4.69	4.72	4.45-5.00
WOMEN.....	59	4.99	4.97	4.82-5.26	165	3.80	3.72	3.32-4.23	127	5.75	5.80	5.34-6.14	92	4.89	4.82	4.60-5.23
REGISTERED.....	48	5.22	5.26	5.18-5.38	12	4.69	-	-	44	5.88	5.80	5.64-6.16	34	5.44	5.61	4.95-5.95
MEN.....	32	5.15	5.23	4.98-5.38	-	-	-	-	11	6.07	-	-	10	5.09	-	-
WOMEN.....	16	5.36	5.38	5.26-5.48	-	-	-	-	32	5.81	5.69	5.60-6.04	24	5.58	5.95	5.32-5.95
CERTIFIED.....	-	-	-	-	55	4.47	4.28	4.09-4.77	124	5.79	5.85	5.21-6.25	52	4.58	4.65	4.30-4.82
MEN.....	-	-	-	-	24	4.58	4.31	4.13-4.74	65	5.93	5.85	5.65-6.64	16	4.45	4.56	4.23-4.74
WOMEN.....	-	-	-	-	31	4.38	4.26	4.06-4.79	59	5.63	5.85	5.21-6.06	36	4.64	4.69	4.60-4.82
NON-REGISTERED, NON-CERTIFIED.....	63	4.80	4.85	4.57-4.97	173	3.61	3.53	3.28-3.82	93	5.84	5.85	5.65-6.14	45	4.66	4.63	4.18-5.05
MEN.....	26	4.85	4.90	4.57-5.05	46	3.67	3.54	3.28-3.76	57	5.82	5.85	5.65-6.14	13	4.68	-	-
WOMEN.....	37	4.77	4.85	4.57-4.93	127	3.60	3.49	3.25-3.82	36	5.88	5.74	5.34-6.14	32	4.65	4.63	4.16-5.05
SEEKCH THERAPISTS.....	-	-	-	-	15	5.56	5.43	5.18-5.62	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	15	5.56	5.43	5.18-5.62	-	-	-	-	-	-	-	-
SURGICAL TECHNICIANS.....	131	4.37	4.37	4.17-4.58	223	3.61	3.54	3.32-3.92	208	5.40	5.43	5.24-5.65	88	4.34	4.15	4.06-4.57
MEN.....	22	4.29	4.17	4.16-4.36	39	3.43	3.48	3.28-3.59	83	5.40	5.42	5.28-5.54	34	4.34	4.22	4.07-4.64
WOMEN.....	109	4.38	4.38	4.22-4.58	184	3.64	3.57	3.33-4.00	114	5.41	5.42	5.24-5.65	54	4.34	4.15	4.05-4.53
CERTIFIED.....	19	4.39	4.47	4.40-4.52	57	3.86	3.83	3.50-4.07	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	10	3.51	-	-	-	-	-	-	-	-	-	-
WOMEN.....	16	4.43	4.50	4.47-4.52	47	3.93	3.94	3.57-4.07	-	-	-	-	-	-	-	-
NON-CERTIFIED.....	112	4.36	4.31	4.17-4.58	166	3.52	3.44	3.28-3.79	184	5.42	5.43	5.24-5.65	84	4.35	4.18	4.06-4.58
MEN.....	19	4.30	4.17	4.16-4.34	29	3.41	3.38	3.14-3.58	71	5.43	5.43	5.32-5.65	33	4.34	4.15	4.06-4.64
WOMEN.....	93	4.36	4.38	4.17-4.58	137	3.54	3.44	3.28-3.86	102	5.43	5.43	5.24-5.65	51	4.35	4.21	4.05-4.55
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	182	3.84	3.83	3.64-3.99	237	3.41	3.36	3.07-3.82	196	4.74	4.66	4.38-5.08	103	3.60	3.54	3.31-3.85
WOMEN.....	182	3.84	3.83	3.64-3.99	235	3.42	3.36	3.07-3.82	176	4.73	4.64	4.38-5.02	103	3.60	3.54	3.31-3.85
CLERKS, PAYROLL.....	18	4.30	4.38	3.99-4.47	46	3.61	3.50	3.32-3.95	26	5.13	5.14	4.89-5.47	20	3.98	3.89	3.72-4.22
KEYPUNCH OPERATORS, CLASS A.....	19	4.01	3.99	3.94-4.08	44	3.74	3.50	3.09-4.00	26	4.87	5.00	4.47-5.11	-	-	-	-
KEYPUNCH OPERATORS, CLASS B.....	11	3.53	-	-	49	3.42	3.40	3.22-3.55	36	4.34	4.26	4.01-4.82	27	3.63	3.55	3.41-3.65
WOMEN.....	11	3.53	-	-	49	3.42	3.40	3.22-3.55	36	4.34	4.26	4.01-4.82	27	3.63	3.55	3.41-3.65
STENOGRAPHERS, GENERAL.....	-	-	-	-	31	2.98	2.70	2.60-3.26	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Portland				St. Louis				San Francisco-Oakland				Seattle-Everett					
	All hospitals				All hospitals				All hospitals				All hospitals					
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		Mean ²	Median ²	Middle-Range ²		
NONPROFESSIONAL EMPLOYEES--																		
CONTINUED																		
STENOGRAPHERS, SENIOR.....	-	-	-	-	-	-	-	-	-	-	-	-	-	29	\$4.37	\$4.48	\$4.15-	\$4.79
SWITCHBOARD OPERATORS.....	70	\$3.73	\$3.76	\$3.56-	142	\$3.38	\$3.37	\$3.02-	163	\$4.63	\$4.80	\$4.32-	68	3.61	3.54	3.41-	3.86	
WOMEN.....	70	3.73	3.76	3.56-	142	3.38	3.37	3.02-	162	4.62	4.80	4.32-	68	3.61	3.54	3.41-	3.86	
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	-	30	2.57	2.35	2.31-	-	-	-	-	-	-	-	-	-	
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	72	4.15	4.25	3.99-	156	3.63	3.53	3.25-	229	5.11	5.28	4.83-	75	3.84	3.79	3.63-	4.15	
OTHER NONPROFESSIONAL EMPLOYEES																		
CLEANERS, HOSPITAL.....	698	3.70	3.69	3.57-	1,447	2.92	2.82	2.55-	1,250	4.53	4.53	4.52-	581	3.49	3.54	3.20-	3.77	
MEN.....	196	3.84	3.79	3.69-	428	2.97	2.86	2.61-	515	4.53	4.53	4.52-	132	3.58	3.63	3.37-	3.81	
WOMEN.....	502	3.65	3.69	3.48-	1,019	2.90	2.81	2.55-	654	4.54	4.52	4.52-	449	3.47	3.53	3.17-	3.74	
DISHWASHERS, MACHINE.....	-	-	-	-	44	2.88	2.80	2.68-	148	4.53	4.53	4.52-	-	-	-	-	-	
MEN.....	-	-	-	-	23	2.76	2.77	2.58-	113	4.53	4.53	4.52-	-	-	-	-	-	
WOMEN.....	-	-	-	-	21	3.00	3.00	2.78-	-	-	-	-	-	-	-	-	-	
ELECTRICIANS, MAINTENANCE.....	15	6.98	7.00	7.00-	20	5.62	5.63	5.45-	-	-	-	-	11	5.88	-	-	-	
ENGINEERS, STATIONARY.....	101	6.93	7.00	7.00-	94	5.68	5.66	5.50-	233	8.09	8.11	8.11-	76	5.57	5.48	5.34-	5.77	
FINISHERS, PLATWORK, MACHINE.....	-	-	-	-	191	3.04	3.01	2.72-	53	4.43	4.44	4.44-	-	-	-	-	-	
MEN.....	-	-	-	-	25	2.89	2.75	2.53-	-	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	-	166	3.06	3.05	2.79-	-	-	-	-	-	-	-	-	-	
FOOD SERVICE SUPERVISORS.....	26	4.93	4.68	4.49-	107	3.90	3.69	3.44-	30	6.34	5.76	5.75-	20	5.34	4.83	4.55-	5.93	
MEN.....	-	-	-	-	14	4.41	-	-	10	5.98	-	-	-	-	-	-	-	
WOMEN.....	21	4.65	4.68	4.47-	93	3.82	3.62	3.38-	19	6.52	5.76	5.75-	17	4.99	4.66	4.55-	5.45	
FOOD SERVICE HELPERS.....	438	3.44	3.41	3.26-	630	2.89	2.80	2.55-	411	4.44	4.47	4.46-	268	3.32	3.36	3.12-	3.54	
MEN.....	94	3.43	3.35	3.26-	120	2.89	2.81	2.55-	-	-	-	-	50	3.26	3.28	3.00-	3.55	
WOMEN.....	344	3.44	3.41	3.26-	510	2.89	2.79	2.55-	274	4.43	4.47	4.32-	218	3.33	3.36	3.14-	3.52	
HOUSEKEEPERS, CHIEF.....	16	6.83	6.33	6.11-	22	5.91	6.25	5.39-	26	6.79	6.44	5.75-	14	6.69	-	-	-	
MEN.....	11	6.97	-	-	8	6.59	-	-	13	6.92	-	-	8	6.62	-	-	-	
WOMEN.....	-	-	-	-	14	5.52	-	-	12	6.59	-	-	-	-	-	-	-	
NURSING AIDS.....	1,212	3.62	3.69	3.41-	3,309	3.03	3.00	2.71-	2,188	4.92	4.98	4.82-	507	3.56	3.54	3.37-	3.73	
MEN.....	212	3.65	3.69	3.41-	193	2.87	2.77	2.61-	-	-	-	-	119	3.51	3.50	3.33-	3.68	
WOMEN.....	1,000	3.61	3.69	3.41-	3,116	3.05	3.00	2.74-	1,771	4.95	4.98	4.83-	388	3.57	3.58	3.37-	3.77	
PSYCHIATRIC AIDS.....	-	-	-	-	167	3.11	3.01	2.90-	-	-	-	-	-	-	-	-	-	
MEN.....	-	-	-	-	64	3.02	3.00	2.77-	-	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	-	103	3.17	3.01	2.91-	-	-	-	-	-	-	-	-	-	
WARD CLERKS.....	298	3.84	3.83	3.67-	999	3.23	3.17	2.94-	408	4.57	4.61	4.33-	224	3.46	3.43	3.31-	3.68	
MEN.....	-	-	-	-	10	3.09	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	298	3.84	3.83	3.67-	989	3.23	3.17	2.94-	361	4.59	4.61	4.34-	224	3.46	3.43	3.31-	3.68	
WASHERS, MACHINE.....	8	4.20	-	-	61	3.45	3.56	3.06-	26	4.61	4.60	4.60-	11	4.14	-	-	-	
MEN.....	8	4.20	-	-	56	3.44	3.56	3.09-	26	4.61	4.60	4.60-	9	4.25	-	-	-	

See footnotes at end of table.

**Table 2. Nongovernment hospitals: Occupational averages
— Continued**

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Washington			
	All hospitals			
	Number of workers	Hourly earnings		
Mean ²		Median ²	Middle-Range ²	
PROFESSIONAL AND TECHNICAL EMPLOYEES				
PHYSICIANS				
INTERNS.....	312	\$5.72	\$5.61	\$5.54- \$5.77
MEN.....	251	5.69	5.61	5.54- 5.77
WOMEN.....	61	5.85	5.77	5.61- 6.25
RESIDENTS.....	728	6.42	6.46	6.15- 6.77
MEN.....	611	6.42	6.46	6.15- 6.77
WOMEN.....	117	6.44	6.46	6.15- 6.76
REGISTERED PROFESSIONAL NURSES				
DIRECTORS OF NURSING.....	20	10.52	9.53	9.12- 10.86
SUPERVISORS OF NURSES.....	171	7.39	7.03	6.73- 8.06
HEAD NURSES.....	372	6.74	6.70	6.18- 7.04
CLINICAL SPECIALISTS.....	74	6.82	6.43	5.57- 7.88
NURSE ANESTHETISTS.....	30	8.52	8.83	7.95- 9.13
GENERAL DUTY NURSES.....	3,664	5.54	5.43	5.17- 5.85
NURSING INSTRUCTORS.....	82	6.92	6.81	6.24- 7.40
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES				
COMPUTER OPERATORS, CLASS A.....	12	5.01	-	-
MEN.....	12	5.01	-	-
COMPUTER OPERATORS, CLASS B.....	23	4.40	4.47	4.13- 4.65
MEN.....	18	4.34	4.30	3.82- 4.54
COMPUTER PROGRAMMERS, CLASS A.....	23	6.98	6.82	6.32- 7.87
MEN.....	18	6.87	6.70	6.27- 7.58
COMPUTER PROGRAMMERS, CLASS B.....	26	6.09	5.98	5.67- 6.26
MEN.....	20	6.08	5.98	5.55- 6.13
WOMEN.....	6	6.13	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	6	9.12	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	8	8.29	-	-
DIETITIANS.....	49	6.41	6.23	5.63- 6.84
LABORATORY TECHNICIANS.....	60	4.47	4.33	4.12- 5.01
MEN.....	24	4.35	4.27	3.87- 4.69
WOMEN.....	36	4.55	4.63	4.28- 5.01
LICENSED PRACTICAL NURSES.....	1,192	4.23	4.20	3.95- 4.55
MEDICAL LIBRARIANS.....	7	5.22	-	-
WOMEN.....	6	5.46	-	-
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	21	7.39	7.34	6.01- 8.10
WOMEN.....	18	7.37	7.34	6.01- 8.17
MEDICAL RECORD TECHNICIANS.....	55	4.36	4.31	3.68- 4.80
ACCREDITED.....	35	4.62	4.59	4.16- 5.27
WOMEN.....	33	4.61	4.59	4.16- 5.21
MEDICAL SOCIAL WORKERS.....	73	6.36	6.23	5.19- 7.60
WOMEN.....	66	6.35	6.14	5.19- 7.60
MEDICAL TECHNOLOGISTS.....	453	5.60	5.53	5.21- 6.00
MEN.....	139	5.56	5.51	5.15- 5.90
WOMEN.....	314	5.62	5.56	5.21- 6.00
OCCUPATIONAL THERAPISTS.....	38	5.66	5.57	5.24- 5.89
WOMEN.....	34	5.67	5.57	5.29- 5.89
PHARMACISTS.....	94	8.76	8.65	8.29- 9.13
MEN.....	62	8.91	8.84	8.45- 9.22
WOMEN.....	32	8.48	8.54	8.21- 8.84
PHYSICAL THERAPISTS.....	96	5.97	5.73	5.42- 6.17
WOMEN.....	80	6.04	5.73	5.49- 6.30

See footnotes at end of table.

**Table 2. Nongovernment hospitals: Occupational averages
— Continued**

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Washington			
	All hospitals			
	Number of workers	Hourly earnings		
Mean ²		Median ²	Middle-Range ²	
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED				
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED				
PURCHASING AGENTS.....	29	\$5.81	\$5.31	\$4.61- \$6.80
MEN.....	16	6.14	5.71	4.98- 7.35
WOMEN.....	11	5.42	-	-
RADIOLOGIC TECHNOLOGISTS				
(X-RAY).....	281	5.01	4.91	4.63- 5.26
MEN.....	112	5.13	5.02	4.73- 5.34
WOMEN.....	149	4.97	4.87	4.63- 5.19
RADIOLOGIC TECHNOLOGISTS,				
CHIEF (X-RAY).....	24	7.04	6.83	6.41- 7.74
MEN.....	15	6.86	6.91	6.01- 7.74
WOMEN.....	9	7.35	-	-
RESPIRATORY THERAPISTS.....				
MEN.....	167	4.87	4.79	4.38- 5.37
MEN.....	77	4.96	4.75	4.27- 5.61
WOMEN.....	84	4.80	4.79	4.40- 5.30
REGISTERED.....				
MEN.....	53	5.22	5.07	4.72- 5.76
MEN.....	22	5.46	5.37	4.72- 6.14
WOMEN.....	31	5.05	5.07	4.62- 5.49
CERTIFIED.....				
NON-REGISTERED, NON-CERTIFIED..	19	5.27	4.91	4.68- 5.83
MEN.....	95	4.60	4.45	4.10- 5.05
WOMEN.....	45	4.59	4.39	4.09- 5.05
WOMEN.....	50	4.61	4.52	4.14- 4.83
SURGICAL TECHNICIANS.....				
MEN.....	195	4.33	4.33	3.98- 4.67
MEN.....	44	4.04	3.83	3.70- 4.39
WOMEN.....	146	4.44	4.35	4.13- 4.75
CERTIFIED.....				
MEN.....	48	4.16	4.15	3.78- 4.67
WOMEN.....	33	4.25	4.27	3.83- 4.67
NON-CERTIFIED.....				
MEN.....	147	4.38	4.35	4.08- 4.71
MEN.....	34	4.02	3.83	3.70- 4.36
WOMEN.....	113	4.49	4.35	4.20- 4.90
NONPROFESSIONAL EMPLOYEES				
OFFICE CLERICAL EMPLOYEES				
CLERKS, ADMITTING.....	179	3.83	3.73	3.58- 4.09
WOMEN.....	153	3.87	3.74	3.60- 4.09
KEYPUNCH OPERATORS, CLASS A.....				
MEN.....	13	4.15	-	-
KEYPUNCH OPERATORS, CLASS B.....				
MEN.....	67	3.75	3.70	3.55- 3.94
WOMEN.....	8	3.54	-	-
WOMEN.....	59	3.78	3.72	3.57- 4.00
SWITCHBOARD OPERATORS.....				
MEN.....	118	3.70	3.67	3.46- 3.94
WOMEN.....	108	3.71	3.67	3.48- 3.97
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....				
MEN.....	160	4.38	4.28	4.10- 4.59
OTHER NONPROFESSIONAL EMPLOYEES				
CLEANERS, HOSPITAL.....				
MEN.....	1,082	3.46	3.41	3.16- 3.68
MEN.....	392	3.44	3.33	3.16- 3.71
WOMEN.....	637	3.50	3.46	3.24- 3.70
DISHWASHERS, MACHINE.....				
MEN.....	31	3.17	3.16	3.02- 3.27
MEN.....	23	3.10	3.02	3.02- 3.16
ELECTRICIANS, MAINTENANCE.....				
MEN.....	28	6.04	5.93	5.79- 6.27
ENGINEERS, STATIONARY.....				
MEN.....	56	6.67	6.21	6.06- 7.44
FINISHERS, PLATWORK, MACHINE.....				
MEN.....	91	3.65	3.65	3.35- 3.80
WOMEN.....	89	3.66	3.65	3.35- 3.80

See footnotes at end of table.

Table 2. Nongovernment hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time employees in selected occupations in nongovernment hospitals, 23 selected areas, August 1975 and January 1976)

Occupation and sex	Washington			
	All hospitals			
	Number of workers	Hourly earnings		
Mean ²		Median ²	Middle-Range ²	
NONPROFESSIONAL EMPLOYEES-- CONTINUED				
FCCD SERVICE SUPERVISORS.....	124	\$4.63	\$4.63	\$4.13- \$4.80
WCMEN.....	107	4.61	4.56	4.13- 4.78
FOOD SERVICE HELPEES.....	558	3.50	3.41	3.16- 3.64
MEN.....	148	3.47	3.25	3.13- 3.64
WCMEN.....	382	3.53	3.42	3.25- 3.69
HOUSEKEEPERS, CHIEF.....	20	5.84	5.28	3.95- 7.76
MEN.....	8	8.01	-	-
NURSING AIDS.....	2,255	3.55	3.55	3.28- 3.78
WCMEN.....	1,726	3.59	3.58	3.37- 3.79
PSYCHIATRIC AIDS.....	58	3.85	3.87	3.70- 4.02
MEN.....	46	3.83	3.87	3.69- 4.02
WOMEN.....	12	3.95	-	-
WARD CLERKS.....	688	3.70	3.64	3.43- 3.96
MEN.....	18	3.61	3.64	3.37- 3.72
WOMEN.....	670	3.71	3.64	3.43- 3.96
WASHERS, MACHINE.....	36	3.85	3.75	3.32- 4.28
MEN.....	33	3.90	3.75	3.37- 4.28

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² See appendix B for method used to compute means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in an area.

NOTE: Dashes indicate no data reported that do not meet publication criteria.

Table 3. State and local government hospitals: Occupational averages

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Atlanta			Baltimore			Boston										
	All hospitals			All hospitals			All hospitals			Short-term hospitals							
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			
Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³		
PROFESSIONAL AND TECHNICAL EMPLOYEES																	
REGISTERED PROFESSIONAL NURSES																	
DIRECTORS OF NURSING.....	11	\$9.19	-	-	9	\$11.87	-	-	24	\$9.23	\$9.21	\$8.70- \$9.42	7	\$10.06	-	-	-
WOMEN.....	11	9.19	-	-	7	12.23	-	-	24	9.23	9.21	8.70- 9.42	7	10.06	-	-	-
SUPERVISORS OF NURSES.....	71	6.59	\$6.60	\$6.33- \$7.16	122	7.38	\$7.43	\$7.18- \$7.67	140	6.81	6.75	6.26- 7.50	79	7.13	\$7.16	\$6.56- \$7.72	
WOMEN.....	71	6.59	6.60	6.33- 7.16	118	7.38	7.45	7.24- 7.67	134	6.85	6.75	6.28- 7.55	79	7.13	7.16	6.56- 7.72	
HEAD NURSES.....	154	5.97	5.97	5.56- 6.19	197	6.67	6.72	6.34- 7.12	403	5.73	5.66	5.14- 6.56	153	6.42	6.64	5.85- 6.86	
WOMEN.....	193	5.97	5.97	5.60- 6.20	196	6.67	6.72	6.34- 7.12	377	5.78	5.66	5.14- 6.56	149	6.45	6.64	5.85- 6.86	
GENERAL DUTY NURSES.....	1,349	4.94	4.85	4.65- 5.18	-	-	-	-	887	5.67	5.66	5.21- 6.14	745	5.78	5.87	5.27- 6.16	
MEN.....	-	-	-	-	10	5.89	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	1,345	4.94	4.85	4.65- 5.18	-	-	-	-	879	5.67	5.66	5.27- 6.14	744	5.78	5.87	5.27- 6.16	
NURSING INSTRUCTORS.....	-	-	-	-	18	7.12	7.21	6.82- 7.41	40	7.17	7.24	6.81- 7.50	22	7.25	7.24	6.97- 7.50	
WOMEN.....	-	-	-	-	17	7.12	7.26	6.72- 7.41	39	7.14	7.24	6.81- 7.50	22	7.25	7.24	6.97- 7.50	
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																	
COMPUTER OPERATORS, CLASS B.....	10	3.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DIPLOMATS.....	31	5.44	5.29	5.10- 6.06	21	7.37	6.88	6.35- 8.33	33	5.80	6.10	5.29- 6.13	20	5.77	6.09	5.53- 6.13	
WOMEN.....	29	5.48	5.39	5.18- 6.06	21	7.37	6.88	6.35- 8.33	29	5.75	6.09	5.29- 6.13	20	5.77	6.09	5.53- 6.13	
LABORATORY TECHNICIANS.....	94	4.07	4.06	3.65- 4.33	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	20	4.44	4.44	4.09- 4.82	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	74	3.98	3.85	3.64- 4.33	-	-	-	-	-	-	-	-	-	-	-	-	-
LICENSED PRACTICAL NURSES.....	942	3.61	3.55	3.31- 3.95	641	4.98	5.16	4.75- 5.19	530	4.37	4.47	4.00- 4.49	280	4.47	4.47	4.07- 4.82	
MEN.....	-	-	-	-	-	-	-	-	23	4.28	4.47	4.00- 4.47	-	-	-	-	
WOMEN.....	941	3.61	3.55	3.31- 3.95	567	4.97	5.16	4.77- 5.19	507	4.38	4.47	4.00- 4.63	276	4.48	4.47	4.07- 4.91	
MEDICAL LIBRARIANS.....	-	-	-	-	6	4.94	-	-	8	5.29	-	-	6	5.67	-	-	
WOMEN.....	-	-	-	-	6	4.94	-	-	6	5.21	-	-	-	-	-	-	
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	8	6.87	-	-	6	6.91	-	-	11	6.21	-	-	-	-	-	-	
WOMEN.....	8	6.87	-	-	6	6.91	-	-	11	6.21	-	-	-	-	-	-	
MEDICAL RECORD TECHNICIANS.....	58	3.63	3.51	2.90- 4.10	15	5.22	5.46	5.12- 5.46	32	4.09	3.75	3.32- 4.86	-	-	-	-	
WOMEN.....	57	3.63	3.51	2.90- 4.10	14	5.19	-	-	31	4.06	3.61	3.32- 4.60	-	-	-	-	
ACCREDITED.....	22	4.39	4.10	3.62- 4.83	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	21	4.43	4.10	3.76- 4.84	-	-	-	-	-	-	-	-	-	-	-	-	
NON-REGISTERED, NON-ACCREDITED.....	36	3.17	2.99	2.68- 3.54	-	-	-	-	29	3.99	3.61	3.32- 4.75	-	-	-	-	
WOMEN.....	36	3.17	2.99	2.68- 3.54	-	-	-	-	28	3.95	3.52	3.32- 4.53	-	-	-	-	
MEDICAL SOCIAL WORKERS.....	-	-	-	-	-	-	-	-	46	7.02	7.23	5.66- 8.69	-	-	-	-	
MEN.....	-	-	-	-	-	-	-	-	9	6.06	-	-	-	-	-	-	
MEDICAL TECHNOLOGISTS.....	137	5.20	5.07	4.80- 5.61	-	-	-	-	65	5.75	5.74	5.48- 6.06	52	5.73	5.75	5.58- 6.06	
MEN.....	15	4.88	4.80	4.61- 5.06	-	-	-	-	7	5.49	-	-	-	-	-	-	
WOMEN.....	122	5.24	5.18	4.91- 5.61	-	-	-	-	58	5.79	5.75	5.48- 6.06	49	5.73	5.74	5.62- 6.06	
OCCUPATIONAL THERAPISTS.....	-	-	-	-	50	7.10	6.99	6.52- 8.06	34	4.61	4.80	4.61- 4.97	-	-	-	-	
MEN.....	-	-	-	-	20	7.27	7.12	6.55- 8.03	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	-	30	6.99	6.82	6.11- 8.15	33	4.61	4.80	4.61- 4.97	-	-	-	-	
PHARMACISTS.....	56	6.79	6.83	6.51- 7.06	25	8.06	8.35	7.79- 8.43	32	6.66	7.05	6.00- 7.05	-	-	-	-	
MEN.....	43	6.83	6.88	6.57- 7.08	22	8.07	8.35	7.79- 8.42	30	6.65	7.05	5.95- 7.05	16	6.61	6.79	5.95- 7.12	
WOMEN.....	13	6.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PHYSICAL THERAPISTS.....	33	5.54	5.11	4.90- 5.59	16	7.08	6.73	5.77- 8.73	35	5.58	5.29	4.87- 5.86	22	5.67	5.40	4.95- 5.98	
WOMEN.....	29	5.11	5.10	4.89- 5.49	11	7.13	-	-	32	5.62	5.32	4.90- 5.98	21	5.71	5.49	4.97- 5.98	
PSYCHIATRIC SOCIAL WORKERS.....	-	-	-	-	60	7.74	7.82	6.77- 8.69	93	5.58	5.66	4.64- 6.27	-	-	-	-	
MEN.....	-	-	-	-	16	7.74	8.02	7.05- 8.42	23	5.26	4.80	4.47- 5.66	-	-	-	-	
WOMEN.....	-	-	-	-	44	7.74	7.61	6.77- 8.69	70	5.68	5.74	4.84- 6.30	-	-	-	-	
PURCHASING AGENTS.....	14	5.74	-	-	8	8.80	-	-	10	7.47	-	-	-	-	-	-	
MEN.....	9	6.41	-	-	8	8.80	-	-	8	7.92	-	-	-	-	-	-	

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Atlanta				Baltimore				Boston							
	All hospitals				All hospitals				All hospitals				Short-term hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
RADIOLOGIC TECHNOLOGISTS																
(X-RAY).....	150	\$4.21	\$4.23	\$3.94- \$4.43	42	\$5.06	\$4.98	\$4.64- \$5.39	97	\$5.00	\$4.73	\$4.67- \$5.48	83	\$5.07	\$4.94	\$4.70- \$5.59
MEN.....	46	4.03	4.06	3.64- 4.34	9	4.93	-	-	-	-	-	-	-	-	-	-
WOMEN.....	104	4.28	4.30	4.06- 4.45	33	5.10	5.01	4.73- 5.42	57	4.95	4.73	4.67- 5.37	49	5.01	4.73	4.69- 5.48
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....																
MEN.....	15	6.27	6.25	5.00- 7.10	-	-	-	-	14	6.49	-	-	9	7.12	-	-
WOMEN.....	10	6.27	-	-	-	-	-	-	12	6.55	-	-	-	-	-	-
RESPIRATORY THERAPISTS.....																
MEN.....	81	3.88	3.86	3.30- 4.34	-	-	-	-	51	4.81	4.79	4.30- 5.39	34	4.98	5.22	4.43- 5.65
WOMEN.....	36	4.04	3.95	3.39- 4.38	-	-	-	-	39	4.84	4.79	4.25- 5.48	30	5.01	5.22	4.43- 5.65
CERTIFIED.....																
MEN.....	45	3.76	3.50	3.30- 4.05	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	23	4.50	4.34	4.31- 4.79	-	-	-	-	9	4.96	-	-	-	-	-	-
NON-REGISTERED, NON-CERTIFIED.....																
MEN.....	13	4.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	10	4.37	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SURGICAL TECHNICIANS.....																
MEN.....	54	3.52	3.37	3.16- 3.89	-	-	-	-	31	4.51	4.38	4.14- 4.79	-	-	-	-
WOMEN.....	21	3.60	3.60	3.20- 3.90	-	-	-	-	24	4.52	4.30	4.07- 5.22	-	-	-	-
NON-CERTIFIED.....																
MEN.....	33	3.47	3.37	3.15- 3.86	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	110	3.28	3.18	3.03- 3.56	-	-	-	-	29	4.20	4.22	3.91- 4.47	29	4.20	4.22	3.91- 4.47
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	117	3.21	3.07	2.93- 3.41	32	4.98	5.07	4.75- 5.71	37	4.77	4.75	4.38- 4.97	-	-	-	-
WOMEN.....	114	3.21	3.08	2.93- 3.41	31	4.95	5.07	4.56- 5.71	24	4.65	4.70	4.24- 4.97	20	4.77	4.70	4.38- 5.02
CLERKS, PAYROLL.....	18	3.18	3.05	2.90- 3.62	-	-	-	-	29	4.00	3.84	3.63- 4.34	12	4.35	-	-
KEYPUNCH OPERATORS, CLASS A.....	-	-	-	-	-	-	-	-	8	4.47	-	-	7	4.62	-	-
KEYPUNCH OPERATORS, CLASS B.....	29	2.97	3.05	2.75- 3.12	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	29	2.97	3.05	2.75- 3.12	-	-	-	-	-	-	-	-	-	-	-	-
STENOGRAPHERS, SENIOR.....	-	-	-	-	175	4.97	5.10	4.44- 5.43	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	175	4.97	5.10	4.44- 5.43	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATORS.....	81	3.04	3.10	2.77- 3.34	12	4.25	-	-	79	4.12	4.22	3.56- 4.58	63	4.30	4.38	3.80- 4.80
WOMEN.....	80	3.04	3.11	2.76- 3.34	11	4.27	-	-	77	4.11	4.22	3.55- 4.61	61	4.30	4.38	3.69- 4.84
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	-	22	3.87	4.18	3.22- 4.23	42	3.42	3.49	3.15- 3.69	-	-	-	-
WOMEN.....	-	-	-	-	20	3.90	4.18	3.31- 4.36	34	3.44	3.53	3.15- 3.69	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	46	3.89	3.87	3.59- 4.07	20	4.56	4.77	4.17- 5.07	33	4.41	4.22	3.63- 5.35	24	4.65	4.59	3.79- 5.52
WOMEN.....	46	3.89	3.87	3.59- 4.07	20	4.56	4.77	4.17- 5.07	33	4.41	4.22	3.63- 5.35	24	4.65	4.59	3.79- 5.52
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	737	2.59	2.54	2.34- 2.73	407	3.54	3.66	3.17- 3.95	711	3.37	3.43	3.06- 3.69	345	3.59	3.69	3.43- 3.69
MEN.....	211	2.57	2.52	2.42- 2.65	120	3.55	3.73	3.19- 3.95	374	3.34	3.33	3.04- 3.64	168	3.59	3.64	3.34- 3.73
WOMEN.....	526	2.59	2.55	2.31- 2.79	287	3.53	3.66	3.17- 3.92	337	3.39	3.43	3.08- 3.69	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	11	4.77	-	-	30	5.20	5.33	5.01- 5.53	17	5.20	5.29	4.80- 5.36	6	5.46	-	-
MEN.....	11	4.77	-	-	30	5.20	5.33	5.01- 5.53	17	5.20	5.29	4.80- 5.36	6	5.46	-	-
ENGINEERS, STATIONARY.....	7	6.52	-	-	39	5.38	5.53	5.05- 5.56	38	5.94	5.91	5.29- 6.24	21	5.97	5.95	5.29- 6.24
MEN.....	7	6.52	-	-	39	5.38	5.53	5.05- 5.56	38	5.94	5.91	5.29- 6.24	21	5.97	5.95	5.29- 6.24
PINISHERS, PLATWORK, MACHINE.....	101	2.61	2.59	2.42- 2.79	-	-	-	-	64	3.59	3.69	3.46- 3.84	-	-	-	-
WOMEN.....	101	2.61	2.59	2.42- 2.79	-	-	-	-	64	3.59	3.69	3.46- 3.84	-	-	-	-

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See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Buffalo				Chicago				Cleveland				Dallas-Fort Worth			
	All hospitals				All hospitals				All hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
	Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³	
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
RESIDENTS.....	-	-	-	-	-	-	-	-	45	\$7.50	\$7.72	\$6.73- \$8.42	-	-	-	-
MEN.....	-	-	-	-	-	-	-	-	38	7.42	7.72	6.48- 8.42	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	7	7.93	-	-	-	-	-	-
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	7	\$9.21	-	-	-	-	-	-	6	8.73	-	-	7	\$8.68	-	-
WOMEN.....	-	-	-	-	12	\$10.93	-	-	6	8.73	-	-	7	8.68	-	-
SUPERVISORS OF NURSES.....	58	7.65	\$7.91	\$7.32- \$8.11	131	8.47	\$8.43	\$7.94- \$9.18	57	6.98	6.98	6.46- 7.20	45	6.41	\$6.01	\$5.78- \$7.36
WOMEN.....	-	-	-	-	126	8.47	8.43	7.94- 9.29	57	6.98	6.98	6.46- 7.20	41	6.37	6.01	5.78- 7.03
HEAD NURSES.....	268	6.38	6.46	6.06- 6.65	459	6.92	7.07	6.61- 7.40	110	6.41	6.55	6.11- 6.56	138	5.87	6.08	5.29- 6.28
MEN.....	-	-	-	-	9	6.81	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	450	6.92	7.07	6.61- 7.40	110	6.41	6.55	6.11- 6.56	138	5.87	6.08	5.29- 6.28
NURSE ANESTHETISTS.....	12	7.47	-	-	-	-	-	-	9	7.80	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	9	7.80	-	-	16	8.87	9.14	8.07- 9.87
GENERAL DUTY NURSES.....	449	5.30	5.26	5.07- 5.53	1,428	6.10	6.18	5.66- 6.64	546	5.49	5.55	5.17- 5.77	-	-	-	-
WOMEN.....	-	-	-	-	1,393	6.10	6.18	5.71- 6.64	543	5.50	5.55	5.17- 5.77	-	-	-	-
NURSING INSTRUCTORS.....	-	-	-	-	74	7.72	7.88	6.98- 8.54	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	72	7.73	7.88	6.98- 8.46	-	-	-	-	-	-	-	-
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
DIETITIANS.....	11	5.67	-	-	60	6.43	5.91	5.62- 6.97	20	5.94	5.98	5.74- 5.99	-	-	-	-
WOMEN.....	-	-	-	-	59	6.45	5.91	5.62- 6.99	20	5.94	5.98	5.74- 5.99	-	-	-	-
LICENSED PRACTICAL NURSES.....	241	4.32	4.12	4.12- 4.86	845	4.93	4.89	4.58- 5.33	455	4.00	4.05	3.73- 4.08	424	3.47	3.31	3.13- 3.75
WOMEN.....	-	-	-	-	837	4.93	4.89	4.58- 5.33	445	3.99	4.05	3.73- 4.08	419	3.47	3.31	3.13- 3.76
MEDICAL LIBRARIANS.....	-	-	-	-	16	6.91	6.60	5.81- 7.78	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	16	6.91	6.60	5.81- 7.78	-	-	-	-	-	-	-	-
MEDICAL RECORD TECHNICIANS.....	-	-	-	-	21	5.19	5.30	4.75- 5.75	7	4.33	-	-	-	-	-	-
WOMEN.....	-	-	-	-	21	5.19	5.30	4.75- 5.75	7	4.33	-	-	-	-	-	-
ACCREDITED.....	-	-	-	-	9	5.57	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	9	5.57	-	-	-	-	-	-	-	-	-	-
NON-REGISTERED, NON-ACCREDITED.....	-	-	-	-	12	4.90	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	12	4.90	-	-	-	-	-	-	-	-	-	-
MEDICAL SOCIAL WORKERS:																
MEN.....	-	-	-	-	33	6.91	6.50	6.50- 7.51	-	-	-	-	-	-	-	-
MEDICAL TECHNOLOGISTS																
MEN.....	-	-	-	-	307	6.22	5.66	5.23- 6.65	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	91	6.38	5.66	5.23- 6.99	14	5.34	-	-	-	-	-	-
OCCUPATIONAL THERAPISTS.....	19	5.78	5.42	5.29- 6.34	58	5.79	5.57	5.35- 6.12	9	4.95	-	-	16	5.13	5.07	4.24- 5.70
MEN.....	-	-	-	-	6	5.80	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	52	5.78	5.62	5.35- 6.13	9	4.95	-	-	14	5.26	-	-
PHARMACISTS.....	-	-	-	-	-	-	-	-	18	8.20	8.36	8.09- 8.64	30	6.42	6.28	6.15- 6.76
MEN.....	-	-	-	-	24	8.58	8.65	8.06- 9.09	11	8.16	-	-	27	6.46	6.28	6.21- 6.82
WOMEN.....	-	-	-	-	-	-	-	-	7	8.27	-	-	-	-	-	-
PHYSICAL THERAPISTS.....	-	-	-	-	24	5.91	5.81	5.49- 6.19	23	6.00	5.94	5.73- 6.30	15	5.03	5.18	4.98- 5.41
MEN.....	-	-	-	-	7	5.78	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	17	5.96	5.81	5.56- 6.19	19	5.95	5.94	5.59- 6.15	15	5.03	5.18	4.98- 5.41
PSYCHIATRIC SOCIAL WORKERS.....	48	7.07	7.04	6.40- 7.91	135	6.60	6.76	5.72- 7.40	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	59	6.38	6.29	5.50- 7.07	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	76	6.78	7.01	6.04- 7.40	-	-	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS (I-RAY)																
MEN.....	-	-	-	-	-	-	-	-	60	4.51	4.66	4.23- 4.66	40	4.53	4.57	4.15- 4.88
WOMEN.....	-	-	-	-	-	-	-	-	19	4.57	4.62	-	19	4.57	4.62	4.23- 4.91
WOMEN.....	-	-	-	-	-	-	-	-	50	4.51	4.65	4.23- 4.66	21	4.49	4.41	4.15- 4.84

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Buffalo			Chicago			Cleveland			Dallas-Fort Worth						
	All hospitals			All hospitals			All hospitals			All hospitals						
	Number of workers	Hourly earnings		Number of workers	Hourly earnings		Number of workers	Hourly earnings		Number of workers	Hourly earnings					
	Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³	
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	-	-	-	17	\$7.22	\$6.29	\$6.04- \$7.79	6	\$6.97	-	-	7	\$6.19	-	-	
MEN.....	-	-	-	7	7.53	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	10	7.01	-	-	-	-	-	-	-	-	-	-	
RESPIRATORY THERAPISTS.....	-	-	-	11	5.69	-	-	14	4.16	-	-	64	3.50	\$3.55	\$3.11- \$3.79	
MEN.....	-	-	-	-	-	-	-	7	4.19	-	-	23	3.58	3.57	3.35- 3.82	
WOMEN.....	-	-	-	-	-	-	-	7	4.14	-	-	41	3.45	3.47	3.05- 3.77	
CERTIFIED.....	-	-	-	-	-	-	-	-	-	-	-	39	3.65	3.59	3.47- 3.80	
MEN.....	-	-	-	-	-	-	-	-	-	-	-	17	3.58	3.56	3.37- 3.76	
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	22	3.71	3.69	3.49- 3.85	
SPEECH THERAPISTS.....	-	-	-	15	6.81	6.80	6.40- 7.15	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	11	6.75	-	-	-	-	-	-	-	-	-	-	
SURGICAL TECHNICIANS.....	-	-	-	-	-	-	-	37	3.68	\$3.60	\$3.60- \$3.80	39	3.73	3.68	3.35- 4.14	
MEN.....	-	-	-	-	-	-	-	32	3.72	3.60	3.60- 3.80	28	3.67	3.68	3.28- 3.87	
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	31	3.77	3.68	3.31- 4.36	
CERTIFIED.....	-	-	-	-	-	-	-	-	-	-	-	20	3.70	3.68	3.26- 4.23	
MEN.....	-	-	-	-	-	-	-	36	3.66	3.60	3.60- 3.75	-	-	-	-	
WOMEN.....	-	-	-	-	-	-	-	31	3.70	3.60	3.60- 3.77	-	-	-	-	
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	-	-	-	9	4.41	-	-	42	3.64	3.62	3.37- 3.85	23	2.58	2.44	2.34- 2.74	
WOMEN.....	-	-	-	-	-	-	-	42	3.64	3.62	3.37- 3.85	22	2.57	2.44	2.34- 2.76	
CLERKS, PAYROLL.....	-	-	-	26	4.16	4.19	3.75- 4.52	6	3.86	-	-	6	3.51	-	-	
KEYPUNCH OPERATORS, CLASS B.....	-	-	-	9	3.78	-	-	17	3.50	3.30	3.20- 3.75	12	2.51	-	-	
WOMEN.....	-	-	-	9	3.78	-	-	17	3.50	3.30	3.20- 3.75	10	2.51	-	-	
STENOGRAPHERS, GENERAL.....	81	\$3.73	\$3.62	\$3.41- \$4.03	87	3.93	3.88	3.60- 4.19	12	4.03	-	-	-	-	-	
WOMEN.....	-	-	-	87	3.93	3.88	3.60- 4.19	12	4.03	-	-	-	-	-	-	
STENOGRAPHERS, SENIOR.....	66	4.52	4.49	4.25- 4.84	-	-	-	-	-	-	-	-	-	-	-	
SWITCHBOARD OPERATORS.....	32	3.65	3.77	3.33- 4.05	59	4.00	3.91	3.60- 4.47	38	3.50	3.62	3.27- 3.63	40	2.85	2.84	2.56- 3.05
WOMEN.....	-	-	-	59	4.00	3.91	3.60- 4.47	38	3.50	3.62	3.27- 3.63	40	2.85	2.84	2.56- 3.05	
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	19	3.98	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	10	3.98	-	-	-	-	-	-	-	-	-	-	
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	37	3.62	3.84	3.22- 3.98	27	4.03	4.00	3.72- 4.36	18	3.71	3.77	3.53- 3.94	49	3.40	3.44	3.05- 3.77
WOMEN.....	-	-	-	27	4.03	4.00	3.72- 4.36	18	3.71	3.77	3.53- 3.94	49	3.40	3.44	3.05- 3.77	
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	251	3.54	3.61	3.27- 3.79	837	4.30	4.52	4.25- 4.52	465	3.13	3.11	2.90- 3.45	239	2.59	2.67	2.25- 2.84
MEN.....	-	-	-	370	4.31	4.52	4.27- 4.52	162	3.24	3.42	2.77- 3.45	107	2.68	2.67	2.27- 2.85	
WOMEN.....	-	-	-	467	4.30	4.52	4.14- 4.52	303	3.07	3.11	2.90- 3.25	132	2.52	2.27	2.24- 2.84	
ELECTRICIANS, MAINTENANCE.....	8	5.51	-	-	99	10.34	10.25	10.25- 10.75	16	6.38	6.55	6.55- 6.55	12	4.41	-	-
MEN.....	-	-	-	99	10.34	10.25	10.25- 10.75	16	6.38	6.55	6.55- 6.55	12	4.41	-	-	
ENGINEERS, STATICNARY.....	16	5.69	5.75	5.64- 5.78	175	9.31	9.60	9.05- 9.60	33	5.70	5.77	4.85- 6.58	-	-	-	-
MEN.....	-	-	-	175	9.31	9.60	9.05- 9.60	33	5.70	5.77	4.85- 6.58	-	-	-	-	
FINISHERS, FLATWORK, MACHINE.....	-	-	-	-	-	-	-	-	-	-	-	19	2.56	2.53	2.45- 2.79	
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	19	2.56	2.53	2.45- 2.79	
FOOD SERVICE SUPERVISORS.....	-	-	-	74	4.99	5.23	4.55- 5.25	31	4.22	4.19	4.08- 4.42	16	4.23	4.09	3.54- 4.79	
MEN.....	-	-	-	9	4.91	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	65	5.01	5.23	4.55- 5.23	29	4.17	4.15	4.08- 4.40	15	4.14	4.09	3.54- 4.56	

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex ¹	Atlanta				Baltimore				Boston							
	All hospitals				All hospitals				All hospitals				Short-term hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
OTHER NONPROFESSIONAL EMPLOYEES--																
CONTINUED																
FOOD SERVICE SUPERVISORS.....	31	\$3.70	\$3.70	\$2.84- \$4.29	33	\$5.33	\$5.16	\$5.06- \$5.19	47	\$4.18	\$4.15	\$4.03- \$4.35	-	-	-	-
MEN.....	-	-	-	-	13	5.50	-	-	-	-	-	-	-	-	-	-
WOMEN.....	29	3.77	3.85	2.90- 4.30	20	5.22	5.16	4.61- 5.19	36	4.25	4.15	4.08- 4.36	25	\$4.24	\$4.15	\$4.15- \$4.35
FCCD SERVICE HELPERS.....	417	2.52	2.44	2.30- 2.67	307	3.57	3.80	3.19- 3.95	500	3.32	3.33	3.04- 3.48	203	3.54	3.55	3.24- 3.69
MEN.....	50	2.49	2.44	2.37- 2.52	53	3.30	3.19	3.00- 3.60	173	3.29	3.25	2.95- 3.56	-	-	-	-
WOMEN.....	367	2.52	2.45	2.30- 2.72	254	3.62	3.84	3.25- 3.95	327	3.33	3.33	3.04- 3.47	142	3.52	3.47	3.24- 3.69
HOUSEKEEPERS, CHIEF.....	13	5.36	-	-	9	6.01	-	-	16	5.16	4.47	4.44- 5.68	6	5.57	-	-
MEN.....	6	6.49	-	-	-	-	-	-	6	5.46	-	-	-	-	-	-
WOMEN.....	7	4.39	-	-	-	-	-	-	10	4.97	-	-	-	-	-	-
NURSING AIDS.....	1,489	2.77	2.77	2.58- 2.96	595	4.17	4.50	4.08- 4.50	1,203	3.69	3.81	3.41- 3.97	759	3.78	3.84	3.56- 3.99
MEN.....	156	2.84	2.79	2.68- 2.99	146	3.96	4.33	3.41- 4.50	271	3.67	3.84	3.30- 3.99	-	-	-	-
WOMEN.....	1,333	2.76	2.75	2.58- 2.95	449	4.24	4.50	4.09- 4.50	932	3.70	3.81	3.42- 3.97	595	3.79	3.84	3.62- 3.99
PSYCHIATRIC AIDS.....	-	-	-	-	1,264	4.29	4.50	3.87- 4.53	722	3.54	3.41	3.31- 3.68	-	-	-	-
MEN.....	-	-	-	-	417	4.45	4.50	3.42- 5.93	304	3.47	3.41	3.20- 3.63	-	-	-	-
WOMEN.....	-	-	-	-	847	4.21	4.50	4.33- 4.53	418	3.59	3.52	3.41- 3.84	-	-	-	-
WARD CLERKS.....	421	2.99	2.96	2.85- 3.21	106	4.37	4.53	4.08- 4.59	73	3.78	3.84	3.73- 3.97	57	3.97	3.97	3.77- 3.97
WOMEN.....	420	2.99	2.96	2.85- 3.21	103	4.40	4.53	4.09- 4.60	73	3.78	3.84	3.73- 3.97	57	3.97	3.97	3.77- 3.97
WASHERS, MACHINE.....	20	2.63	2.58	2.42- 2.79	-	-	-	-	22	3.68	3.69	3.50- 3.69	-	-	-	-
MEN.....	20	2.63	2.58	2.42- 2.79	-	-	-	-	22	3.68	3.69	3.50- 3.69	-	-	-	-
	Buffalo				Chicago				Cleveland				Dallas-Fort Worth			
	All hospitals				All hospitals				All hospitals				All hospitals			
OTHER NONPROFESSIONAL EMPLOYEES--																
CONTINUED																
FOOD SERVICE HELPERS.....	157	\$3.59	\$3.71	\$3.40- \$3.86	679	\$3.84	\$3.92	\$3.64- \$4.02	255	\$3.07	\$3.15	\$2.82- \$3.34	123	\$2.38	\$2.27	\$2.24- \$2.43
MEN.....	-	-	-	-	148	3.77	3.87	3.55- 4.02	-	-	-	-	25	2.28	2.24	2.06- 2.34
WOMEN.....	-	-	-	-	531	3.85	3.92	3.71- 3.99	220	3.06	3.15	2.82- 3.24	98	2.41	2.29	2.25- 2.48
NURSING AIDS.....	-	-	-	-	1,235	3.91	4.02	3.82- 4.05	696	3.21	3.27	3.00- 3.36	653	2.73	2.68	2.54- 3.11
MEN.....	-	-	-	-	55	3.79	4.02	3.62- 4.02	72	3.15	3.27	2.94- 3.36	52	2.48	2.54	2.20- 2.68
WOMEN.....	-	-	-	-	1,180	3.92	4.02	3.82- 4.05	624	3.22	3.27	3.10- 3.36	-	-	-	-
PSYCHIATRIC AIDS.....	1,007	4.83	4.89	4.86- 5.08	588	4.51	4.58	4.22- 4.78	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	125	4.25	4.27	3.76- 4.58	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	463	4.58	4.68	4.36- 4.87	-	-	-	-	-	-	-	-
WARD CLERKS.....	-	-	-	-	385	3.73	3.76	3.60- 3.92	129	3.34	3.41	3.10- 3.42	-	-	-	-
MEN.....	-	-	-	-	17	3.73	3.77	3.52- 4.05	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	368	3.73	3.76	3.60- 3.92	128	3.34	3.41	3.10- 3.42	-	-	-	-
WASHERS, MACHINE.....	63	3.89	4.07	3.77- 4.25	-	-	-	-	6	3.77	-	-	13	2.64	-	-
MEN.....	22	4.04	4.25	3.81- 4.44	-	-	-	-	-	-	-	-	12	2.65	-	-
WOMEN.....	41	3.81	4.05	3.42- 4.18	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Denver-Boulder				Detroit				Houston				Kansas City			
	All hospitals				All hospitals				All hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
	Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³	
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
RESIDENTS.....	-	-	-	-	218	\$6.81	\$6.48	\$6.24- \$7.05	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	187	6.63	6.27	6.24- 6.82	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	31	7.87	7.39	6.48- 8.76	-	-	-	-	-	-	-	-
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	-	-	-	-	11	10.49	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	9	10.14	-	-	-	-	-	-	-	-	-	-
SUPERVISORS OF NURSES.....	25	\$7.83	\$7.54	\$7.18- \$8.57	114	7.33	7.28	6.79- 7.75	-	-	-	-	24	\$6.58	\$6.47	\$6.09- \$7.13
WOMEN.....	24	7.84	7.54	7.18- 8.57	112	7.33	7.28	6.76- 7.81	-	-	-	-	24	6.58	6.47	6.09- 7.13
HEAD NURSES.....	71	7.26	7.50	6.84- 7.84	238	6.70	6.64	6.30- 7.03	90	\$6.05	\$5.99	\$5.55- \$6.51	70	5.75	5.69	5.26- 6.24
WOMEN.....	70	7.26	7.50	6.84- 7.84	236	6.70	6.65	6.30- 7.03	87	6.04	5.99	5.50- 6.51	68	5.76	5.70	5.29- 6.25
CLINICAL SPECIALISTS.....	-	-	-	-	-	-	-	-	-	-	-	-	24	6.04	5.84	5.30- 6.59
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	24	6.04	5.84	5.30- 6.59
NURSE ANESTHETISTS.....	-	-	-	-	50	8.33	8.27	8.10- 8.46	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	47	8.34	8.34	8.10- 8.46	-	-	-	-	-	-	-	-
GENERAL DUTY NURSES.....	549	5.61	5.60	5.23- 5.90	987	6.13	6.06	5.70- 6.45	332	5.31	5.24	4.90- 5.60	353	5.24	5.20	4.62- 5.61
MEN.....	-	-	-	-	20	6.18	6.36	5.49- 6.80	-	-	-	-	-	-	-	-
WOMEN.....	536	5.62	5.60	5.23- 5.90	967	6.13	6.06	5.70- 6.45	329	5.31	5.24	4.90- 5.60	340	5.27	5.24	4.63- 5.62
NURSING INSTRUCTORS.....	-	-	-	-	26	6.78	6.40	6.34- 7.13	-	-	-	-	15	6.17	6.03	5.72- 6.69
WOMEN.....	-	-	-	-	24	6.84	6.40	6.40- 7.18	-	-	-	-	15	6.17	6.03	5.72- 6.69
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
COMPUTER OPERATORS, CLASS B.....	-	-	-	-	-	-	-	-	-	-	-	-	12	4.13	-	-
DIETITIANS.....	-	-	-	-	23	6.81	6.75	6.57- 7.24	-	-	-	-	8	5.15	-	-
WOMEN.....	-	-	-	-	23	6.81	6.75	6.57- 7.24	-	-	-	-	8	5.15	-	-
LABORATORY TECHNICIANS.....	-	-	-	-	33	4.76	4.99	4.28- 5.10	-	-	-	-	25	3.87	3.99	3.71- 4.04
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	11	3.89	-	-
WOMEN.....	-	-	-	-	26	4.63	4.71	4.23- 4.99	-	-	-	-	14	3.85	-	-
LICENSED PRACTICAL NURSES.....	-	-	-	-	831	5.09	5.08	4.63- 5.48	-	-	-	-	342	3.67	3.65	3.23- 4.22
WOMEN.....	-	-	-	-	823	5.09	5.08	4.63- 5.48	-	-	-	-	330	3.67	3.65	3.22- 4.22
MEDICAL LIBRARIANS.....	-	-	-	-	6	6.29	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	6	6.29	-	-	-	-	-	-	-	-	-	-
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	-	-	-	-	9	7.59	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	9	7.59	-	-	-	-	-	-	-	-	-	-
MEDICAL RECORD TECHNICIANS.....	-	-	-	-	15	5.39	5.45	4.90- 5.59	6	3.82	-	-	27	3.70	3.65	3.35- 3.99
WOMEN.....	-	-	-	-	12	5.17	-	-	6	3.82	-	-	27	3.70	3.65	3.35- 3.99
ACCREDITED.....	-	-	-	-	-	-	-	-	6	3.82	-	-	16	3.86	3.87	3.73- 4.11
WOMEN.....	-	-	-	-	-	-	-	-	6	3.82	-	-	16	3.86	3.87	3.73- 4.11
NON-REGISTERED, NON-ACCREDITED.....	-	-	-	-	-	-	-	-	-	-	-	-	11	3.47	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	11	3.47	-	-
MEDICAL SOCIAL WORKERS.....	-	-	-	-	28	6.39	5.70	5.53- 7.15	-	-	-	-	-	-	-	-
MEDICAL TECHNOLOGISTS.....	-	-	-	-	187	6.56	6.40	6.06- 7.06	122	5.40	5.33	4.90- 6.04	-	-	-	-
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	6	4.92	-	-
WOMEN.....	-	-	-	-	-	-	-	-	108	5.39	5.33	4.90- 6.04	-	-	-	-
OCCUPATIONAL THERAPISTS.....	-	-	-	-	43	6.39	6.24	5.76- 6.83	10	5.13	-	-	-	-	-	-
WOMEN.....	-	-	-	-	39	6.46	6.24	5.88- 6.83	10	5.13	-	-	-	-	-	-
PHARMACISTS.....	27	8.12	8.19	7.17- 8.95	62	8.60	8.49	8.13- 9.17	47	6.87	6.90	6.32- 7.53	24	7.17	7.06	6.62- 7.87
MEN.....	-	-	-	-	53	8.61	8.34	8.13- 9.17	26	7.03	7.15	6.47- 7.56	14	7.35	-	-
WOMEN.....	7	8.45	-	-	9	8.57	-	-	-	-	-	-	10	6.93	-	-
PSYCHIATRIC SOCIAL WORKERS.....	-	-	-	-	128	7.42	7.31	6.64- 8.03	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	35	7.24	7.28	6.80- 7.60	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	88	7.49	7.45	6.58- 8.41	-	-	-	-	-	-	-	-
PURCHASING AGENTS.....	-	-	-	-	6	9.08	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	6	9.08	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Denver-Boulder			Detroit			Houston			Kansas City					
	All hospitals			All hospitals			All hospitals			All hospitals					
	Number of workers	Hourly earnings		Number of workers	Hourly earnings		Number of workers	Hourly earnings		Number of workers	Hourly earnings				
	Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED															
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED															
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	47	\$4.47	\$4.37	\$4.18-	96	\$5.73	\$5.75	\$5.21-	-	-	-	-	-	-	-
WOMEN.....	28	4.48	4.31	4.18-	-	-	-	-	-	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	-	-	-	-	7	8.27	-	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	7	8.27	-	-	-	-	-	-	-	-	-
RESPIRATORY THERAPISTS.....	-	-	-	-	55	5.07	4.90	4.43-	32	\$4.18	\$4.01	\$3.78-	\$4.73	-	-
MEN.....	-	-	-	-	24	5.27	5.56	4.62-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	31	4.91	4.90	4.30-	22	4.06	3.93	3.64-	4.79	-	-
CERTIFIED.....	-	-	-	-	-	-	-	-	26	4.23	4.01	3.78-	4.43	-	-
MEN.....	-	-	-	-	10	5.52	-	-	-	-	-	-	-	-	-
NON-REGISTERED, NON-CERTIFIED.....	-	-	-	-	35	4.69	4.79	4.23-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	12	4.93	-	-	-	-	-	-	-	-	-
SURGICAL TECHNICIANS.....	-	-	-	-	43	5.38	5.69	4.95-	-	-	-	-	20	\$3.57	\$3.57
MEN.....	-	-	-	-	18	5.56	5.82	5.43-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	25	5.26	4.95	4.95-	-	-	-	-	15	3.61	3.54
NON-CERTIFIED.....	-	-	-	-	30	5.31	5.52	4.95-	-	-	-	-	20	3.57	3.57
WOMEN.....	-	-	-	-	23	5.30	5.62	4.95-	-	-	-	-	15	3.61	3.54
NONPROFESSIONAL EMPLOYEES															
OFFICE CLERICAL EMPLOYEES															
CLERKS, ADMITTING.....	-	-	-	-	50	4.58	4.55	4.20-	-	-	-	-	41	3.20	3.07
WOMEN.....	-	-	-	-	49	4.57	4.55	4.20-	-	-	-	-	36	3.25	3.07
CLERKS, PAYROLL.....	-	-	-	-	27	5.51	5.58	4.55-	-	-	-	-	-	-	-
KEYPUNCH OPERATORS, CLASS B.....	-	-	-	-	-	-	-	-	-	-	-	-	22	3.04	3.04
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	21	3.05	3.07
STENOGRAPHERS, GENERAL.....	-	-	-	-	32	4.76	4.78	4.50-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	32	4.76	4.78	4.50-	-	-	-	-	-	-	-
STENOGRAPHERS, SENIOR.....	-	-	-	-	57	5.30	5.65	4.75-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	57	5.30	5.65	4.75-	-	-	-	-	-	-	-
SWITCHBOARD OPERATORS.....	25	3.98	3.91	3.57-	58	4.73	4.48	3.76-	37	3.18	3.16	2.78-	3.62	29	3.04
WOMEN.....	25	3.98	3.91	3.57-	58	4.73	4.48	3.76-	37	3.18	3.16	2.78-	3.62	29	3.04
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	-	-	-	-	69	4.91	4.96	4.50-	62	3.46	3.35	3.06-	3.81	27	3.42
WOMEN.....	-	-	-	-	69	4.91	4.96	4.50-	60	3.47	3.41	3.06-	3.81	27	3.42
OTHER NONPROFESSIONAL EMPLOYEES															
CLEANERS, HOSPITAL.....	-	-	-	-	656	4.30	4.09	3.61-	-	-	-	-	322	2.73	2.69
MEN.....	-	-	-	-	196	4.69	4.38	4.09-	-	-	-	-	-	-	-
WOMEN.....	106	3.36	3.19	3.19-	460	4.13	4.06	3.45-	-	-	-	-	184	2.74	2.69
DISHWASHERS, MACHINE.....	-	-	-	-	-	-	-	-	-	-	-	-	8	2.63	-
ELECTRICIANS, MAINTENANCE.....	-	-	-	-	37	7.59	6.54	6.12-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	37	7.59	6.54	6.12-	-	-	-	-	-	-	-
ENGINEERS, STATIONARY.....	19	6.34	6.51	5.86-	43	6.41	6.30	5.29-	23	5.39	5.42	4.89-	5.81	18	5.72
MEN.....	19	6.34	6.51	5.86-	43	6.41	6.30	5.29-	23	5.39	5.42	4.89-	5.81	18	5.72
FINISHERS, PLATWORK, MACHINE: WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	20	2.74
FOOD SERVICE SUPERVISORS.....	-	-	-	-	44	5.01	4.71	4.62-	27	3.49	3.62	3.01-	4.00	32	3.71
WOMEN.....	-	-	-	-	40	4.93	4.69	4.62-	26	3.48	3.62	2.99-	4.00	23	3.69
FOOD SERVICE HELPERS.....	79	3.49	3.57	3.19-	550	4.32	4.17	3.67-	-	-	-	-	137	2.60	2.58
MEN.....	-	-	-	-	110	4.82	5.03	4.86-	-	-	-	-	26	2.37	2.25
WOMEN.....	66	3.55	3.57	3.29-	440	4.19	4.06	3.45-	-	-	-	-	111	2.65	2.61
HOUSEKEEPERS, CHIEF.....	-	-	-	-	11	6.91	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	7	7.23	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas;² August 1975 and January 1976)

Occupation and sex	Minneapolis-St. Paul				New York								Philadelphia			
	All hospitals				All hospitals				Short-term hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS	-	-	-	-	405	\$6.76	\$6.67	\$6.67- \$6.67	403	\$6.77	\$6.67	\$6.67- \$6.67	-	-	-	-
INTERNS.....	-	-	-	-	1,663	8.18	8.13	7.32- 8.72	1,475	8.21	8.13	7.32- 8.72	-	-	-	-
RESIDENTS.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REGISTERED PROFESSIONAL NURSES	6	\$9.81	-	-	36	11.78	12.03	9.72- 13.68	18	13.52	13.67	12.56- 14.38	9	\$10.44	-	-
DIRECTORS OF NURSING.....	6	9.81	-	-	-	-	-	-	-	-	-	-	8	10.26	-	-
WOMEN.....	65	7.71	\$7.59	\$7.29- \$7.96	918	8.88	8.93	8.36- 9.42	700	9.01	9.06	8.51- 9.42	97	7.76	\$7.50	\$7.09- \$8.54
SUPERVISORS OF NURSES.....	65	7.71	7.59	7.29- 7.96	-	-	-	-	-	-	-	-	97	7.76	7.50	7.09- 8.54
WOMEN.....	84	6.61	6.51	6.25- 7.02	1,767	7.60	7.73	7.32- 8.04	1,239	7.84	7.84	7.58- 8.20	146	6.81	6.99	6.22- 7.40
HEAD NURSES.....	83	6.61	6.51	6.25- 7.02	-	-	-	-	-	-	-	-	142	6.83	6.99	6.22- 7.40
WOMEN.....	-	-	-	-	49	8.39	8.25	8.25- 8.61	49	8.39	8.25	8.25- 8.61	-	-	-	-
CLINICAL SPECIALISTS.....	32	8.35	8.41	7.22- 9.25	84	8.03	8.29	7.49- 8.43	81	8.04	8.29	7.49- 8.41	-	-	-	-
NURSE ANESTHETISTS.....	946	5.55	5.53	5.14- 5.79	3,842	6.78	6.85	6.63- 7.01	3,404	6.85	6.85	6.66- 7.09	320	5.66	5.59	5.23- 6.16
GENERAL DUTY NURSES.....	-	-	-	-	-	-	-	-	-	-	-	-	13	5.40	-	-
WOMEN.....	946	5.55	5.53	5.14- 5.79	-	-	-	-	-	-	-	-	307	5.67	5.59	5.23- 6.26
NURSING INSTRUCTORS.....	-	-	-	-	38	8.11	8.18	7.86- 8.70	27	8.18	8.70	7.64- 8.70	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	26	8.27	8.70	7.90- 8.70	-	-	-	-
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
COMPUTER OPERATORS, CLASS B.....	-	-	-	-	8	5.80	-	-	8	5.80	-	-	-	-	-	-
COMPUTER PROGRAMMERS, CLASS B....	-	-	-	-	12	7.25	-	-	12	7.25	-	-	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS A.....	-	-	-	-	33	10.00	10.00	8.74- 10.91	33	10.00	10.00	8.74- 10.91	-	-	-	-
COMPUTER SYSTEMS ANALYSTS, CLASS B.....	-	-	-	-	78	7.35	7.24	6.74- 7.90	78	7.35	7.24	6.74- 7.90	-	-	-	-
DIETITIANS.....	27	6.28	6.25	5.65- 6.90	199	6.20	6.01	6.01- 6.04	163	6.25	6.01	6.01- 6.04	17	6.30	5.91	5.61- 7.40
WOMEN.....	27	6.28	6.25	5.65- 6.90	-	-	-	-	-	-	-	-	17	6.30	5.91	5.61- 7.40
LABORATORY TECHNICIANS.....	-	-	-	-	234	5.52	5.64	5.61- 5.64	207	5.62	5.64	5.64- 5.64	-	-	-	-
LICENSED PRACTICAL NURSES.....	326	4.32	4.37	4.08- 4.60	2,868	5.42	5.48	5.18- 5.60	2,305	5.44	5.48	5.23- 5.81	365	4.94	5.04	4.89- 5.04
WOMEN.....	326	4.32	4.37	4.08- 4.60	-	-	-	-	-	-	-	-	361	4.94	5.04	4.89- 5.04
MEDICAL LIBRARIANS.....	-	-	-	-	11	6.06	-	-	10	6.09	-	-	7	6.56	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	6	6.70	-	-
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	-	-	-	-	76	6.39	5.87	5.87- 6.68	69	6.37	5.87	5.87- 6.68	-	-	-	-
MEDICAL RECORD TECHNICIANS.....	12	4.70	-	-	32	5.09	5.09	4.87- 5.09	24	5.14	5.09	5.03- 5.09	10	5.60	-	-
WOMEN.....	12	4.70	-	-	-	-	-	-	20	5.04	5.09	4.88- 5.09	9	5.61	-	-
ACCREDITED.....	11	4.73	-	-	8	4.92	-	-	-	-	-	-	-	-	-	-
WOMEN.....	11	4.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NON-REGISTERED, NON-ACCREDITED.....	-	-	-	-	24	5.14	5.09	5.03- 5.09	24	5.14	5.09	5.03- 5.09	-	-	-	-
WOMEN.....	-	-	-	-	20	5.04	5.09	4.88- 5.09	20	5.04	5.09	4.88- 5.09	-	-	-	-
MEDICAL SOCIAL WORKERS.....	29	7.12	6.76	6.50- 7.61	306	7.77	7.58	7.04- 8.41	286	7.79	7.65	7.04- 8.43	-	-	-	-
WOMEN.....	22	7.17	6.84	6.70- 7.77	-	-	-	-	-	-	-	-	7	6.42	-	-
MEDICAL TECHNOLOGISTS.....	104	6.66	6.80	6.08- 7.04	335	7.00	6.95	6.26- 7.46	326	7.01	6.95	6.32- 7.46	7	6.42	-	-
WOMEN.....	100	6.69	6.84	6.25- 7.06	-	-	-	-	-	-	-	-	7	6.42	-	-
OCCUPATIONAL THERAPISTS.....	24	5.96	6.02	5.65- 6.25	65	6.51	6.61	5.77- 6.95	29	6.89	6.80	6.80- 7.12	24	6.16	6.16	5.54- 6.78
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	20	6.41	6.19	5.54- 6.78

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Minneapolis-St. Paul				New York								Philadelphia			
	All hospitals				All hospitals				Short-term hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
PHARMACISTS.....	32	\$8.62	\$8.71	\$8.36- \$9.03	256	\$8.10	\$8.10	\$7.82- \$8.25	232	\$8.16	\$8.25	\$7.90- \$8.25	24	\$7.42	\$7.16	\$6.82- \$7.88
MEN.....	27	8.72	8.89	8.41- 9.36	-	-	-	-	-	-	-	-	21	7.41	7.16	6.74- 7.88
PHYSICAL THERAPISTS.....	20	6.00	5.96	5.78- 6.20	37	6.72	6.80	6.73- 6.95	31	6.79	6.80	6.76- 6.95	10	7.06	-	-
WOMEN.....	20	6.00	5.96	5.78- 6.20	-	-	-	-	-	-	-	-	-	-	-	-
PSYCHIATRIC SOCIAL WORKERS.....	20	7.48	7.59	6.49- 8.53	254	7.15	7.13	6.86- 7.47	26	8.37	8.27	7.85- 8.71	96	7.00	7.09	6.44- 7.09
MEN.....	7	7.53	-	-	-	-	-	-	-	-	-	-	38	7.16	7.09	6.44- 7.76
WOMEN.....	13	7.45	-	-	-	-	-	-	26	8.37	8.27	7.85- 8.71	58	6.89	7.09	6.44- 7.09
PURCHASING AGENTS.....	-	-	-	-	19	10.60	10.66	9.44- 11.59	19	10.60	10.66	9.44- 11.59	6	7.16	-	-
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	61	4.64	4.54	4.37- 4.89	161	6.36	6.54	6.05- 6.54	147	6.40	6.54	6.15- 6.54	-	-	-	-
MEN.....	7	4.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	54	4.60	4.54	4.37- 4.85	-	-	-	-	-	-	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	-	-	-	-	77	7.35	7.06	7.06- 7.95	68	7.52	7.06	7.06- 7.95	-	-	-	-
RESPIRATORY THERAPISTS.....	31	4.67	4.77	4.26- 5.00	21	5.95	6.12	5.61- 6.47	20	6.06	6.12	5.99- 6.47	-	-	-	-
MEN.....	11	4.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	20	4.76	4.77	4.52- 5.02	-	-	-	-	-	-	-	-	-	-	-	-
NON-REGISTERED, NON-CERTIFIED.....	-	-	-	-	21	5.95	6.12	5.61- 6.47	20	6.06	6.12	5.99- 6.47	-	-	-	-
SPEECH THERAPISTS.....	-	-	-	-	36	6.65	6.51	6.40- 6.95	12	7.09	-	-	10	6.48	-	-
SURGICAL TECHNICIANS.....	27	4.25	4.22	3.97- 4.65	209	5.26	5.39	5.09- 5.55	203	5.27	5.39	5.09- 5.55	-	-	-	-
WOMEN.....	19	4.20	4.22	3.90- 4.49	-	-	-	-	-	-	-	-	-	-	-	-
CERTIFIED.....	27	4.25	4.22	3.97- 4.65	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	19	4.20	4.22	3.90- 4.49	-	-	-	-	-	-	-	-	-	-	-	-
NON-CERTIFIED.....	-	-	-	-	209	5.26	5.39	5.09- 5.55	203	5.27	5.39	5.09- 5.55	-	-	-	-
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	24	4.38	4.65	3.62- 4.89	26	3.86	3.89	3.40- 4.09	26	3.86	3.89	3.40- 4.09	-	-	-	-
WOMEN.....	24	4.38	4.65	3.62- 4.89	-	-	-	-	-	-	-	-	-	-	-	-
CLERKS, PAYROLL.....	10	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-
KEYPUNCH OPERATORS, CLASS B.....	-	-	-	-	35	4.99	4.46	4.46- 5.75	26	4.52	4.46	4.46- 4.46	70	4.59	4.60	4.32- 4.89
STENOGRAPHERS, GENERAL.....	-	-	-	-	334	3.79	3.62	3.33- 4.15	72	4.08	4.15	3.49- 4.54	70	4.59	4.60	4.32- 4.89
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
STENOGRAPHERS, SENIOR.....	-	-	-	-	735	4.90	4.80	4.44- 5.31	605	4.96	4.82	4.44- 5.41	-	-	-	-
SWITCHBOARD OPERATORS.....	27	3.82	3.70	3.49- 4.22	272	4.63	4.62	4.44- 4.86	237	4.76	4.63	4.62- 4.90	40	4.07	3.82	3.37- 5.11
WOMEN.....	27	3.82	3.70	3.49- 4.22	-	-	-	-	-	-	-	-	39	4.05	3.82	3.37- 4.99
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	33	4.56	4.22	4.10- 4.60	75	3.85	3.92	3.33- 4.15	23	3.94	3.89	3.33- 4.77	10	4.26	-	-
WOMEN.....	33	4.56	4.22	4.10- 4.60	-	-	-	-	-	-	-	-	10	4.26	-	-
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	346	4.16	4.11	3.94- 4.38	2,911	4.57	4.69	4.45- 4.74	2,394	4.63	4.69	4.45- 4.77	444	4.01	3.82	3.67- 4.48
MEN.....	175	4.16	4.08	3.94- 4.54	-	-	-	-	-	-	-	-	268	4.10	3.98	3.67- 4.70
WOMEN.....	171	4.16	4.17	3.94- 4.37	-	-	-	-	-	-	-	-	176	3.88	3.78	3.67- 4.15

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Denver-Boulder				Detroit				Houston				Kansas City							
	All hospitals				All hospitals				All hospitals				All hospitals							
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings						
Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³					
NONPROFESSIONAL EMPLOYEES--																				
CONTINUED																				
OTHER NONPROFESSIONAL EMPLOYEES--																				
CONTINUED																				
NURSING AIDS.....	-	-	-	-	931	\$4.31	\$4.06	\$3.70-	\$5.04	455	\$2.97	\$3.06	\$2.51-	\$3.38	-	-	-	-		
MEN.....	-	-	-	-	140	4.82	5.22	4.06-	5.61	-	-	-	-	-	-	-	-			
WOMEN.....	-	-	-	-	791	4.22	4.04	3.70-	5.04	-	-	-	-	-	-	-	-			
PSYCHIATRIC AIDS.....	-	-	-	-	841	4.66	4.63	4.38-	5.16	-	-	-	-	-	-	-	-			
MEN.....	-	-	-	-	401	4.62	4.63	4.29-	5.04	-	-	-	-	-	-	-	-			
WOMEN.....	-	-	-	-	440	4.70	4.63	4.63-	5.22	-	-	-	-	-	-	-	-			
WARD CLERKS.....	-	-	-	-	269	4.35	4.26	3.90-	4.95	-	-	-	-	-	146	\$3.01	\$2.97	\$2.69-	\$3.35	
WOMEN.....	105	\$3.81	\$3.81	\$3.06-	4.52	268	4.35	4.26	3.90-	4.95	-	-	-	-	145	3.01	2.97	2.69-	3.35	
	Minneapolis-St. Paul				New York				Philadelphia											
	All hospitals				All hospitals				Short-term hospitals				All hospitals							
NONPROFESSIONAL EMPLOYEES--																				
CONTINUED																				
OTHER NONPROFESSIONAL EMPLOYEES--																				
CONTINUED																				
ELECTRICIANS, MAINTENANCE.....	-	-	-	-	91	\$8.03	\$8.63	\$8.63-	\$8.63	64	\$8.63	\$8.63	\$8.63-	\$8.63	33	\$5.36	\$5.33	\$4.73-	\$5.80	
MEN.....	-	-	-	-	213	8.24	8.92	8.92-	8.92	155	8.92	8.92	8.92-	8.92	33	5.36	5.33	4.73-	5.80	
ENGINEERS, STATIONARY.....	39	\$6.58	\$6.34	\$6.34-	\$6.88	213	8.24	8.92	8.92-	8.92	155	8.92	8.92	8.92-	8.92	31	5.68	5.81	5.27-	6.06
MEN.....	39	6.58	6.34	6.34-	6.88	-	-	-	-	-	-	-	-	-	31	5.68	5.81	5.27-	6.06	
FINISHERS, FLATWORK, MACHINE.....	29	3.65	3.61	3.41-	3.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	29	3.65	3.61	3.41-	3.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
FOOD SERVICE SUPERVISORS.....	25	4.45	4.23	4.10-	4.43	94	4.78	4.77	4.40-	4.89	78	4.79	4.74	4.44-	4.89	44	5.27	5.14	5.02-	5.61
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	5.52	5.68	5.11-	6.06	
WOMEN.....	21	4.36	4.23	4.10-	4.37	-	-	-	-	-	-	-	-	-	28	5.13	5.11	4.76-	5.14	
FOOD SERVICE HELPERS.....	236	3.50	3.52	3.28-	3.79	2,929	4.64	4.69	4.65-	4.89	2,210	4.78	4.69	4.69-	4.89	557	4.03	3.82	3.66-	4.70
MEN.....	32	3.56	3.28	3.16-	3.98	-	-	-	-	-	-	-	-	-	143	4.15	4.32	3.67-	4.70	
WOMEN.....	204	3.48	3.52	3.28-	3.79	-	-	-	-	-	-	-	-	-	414	3.99	3.82	3.66-	4.57	
HOUSEKEEPERS, CHIEF.....	6	6.37	-	-	174	4.90	4.76	4.56-	4.94	144	4.94	4.77	4.56-	4.97	8	6.08	-	-	-	
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6.64	-	-	-	
NURSING AIDS.....	317	3.70	3.65	3.37-	4.02	5,822	4.93	4.82	4.79-	5.25	4,679	4.96	5.01	4.79-	5.25	-	-	-	-	
MEN.....	59	3.52	3.39	3.21-	3.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	258	3.75	3.76	3.47-	4.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PSYCHIATRIC AIDS.....	189	3.84	3.79	3.51-	4.22	5,012	4.91	4.98	4.68-	5.18	212	7.17	9.07	5.21-	9.07	1,862	4.48	4.50	4.15-	4.89
MEN.....	70	3.82	3.79	3.51-	4.08	-	-	-	-	-	-	-	-	-	571	4.46	4.50	4.15-	4.50	
WOMEN.....	119	3.86	3.79	3.46-	4.22	-	-	-	-	-	-	-	-	-	1,291	4.49	4.50	4.15-	4.89	
WARD CLERKS.....	146	3.73	3.65	3.39-	4.02	22	4.89	5.09	4.70-	5.09	22	4.89	5.09	4.70-	5.09	-	-	-	-	
WOMEN.....	142	3.70	3.63	3.39-	4.02	18	4.85	5.09	4.65-	5.09	18	4.85	5.09	4.65-	5.09	-	-	-	-	
WASHERS, MACHINE.....	-	-	-	-	62	4.17	4.47	3.67-	4.72	62	4.17	4.47	3.67-	4.72	-	-	-	-	-	

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Los Angeles-Long Beach								Memphis				Milwaukee			
	All hospitals				Short-term hospitals				All hospitals				All hospitals			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
RESIDENTS.....	474	\$8.46	\$8.30	\$7.93- \$9.26	325	\$8.68	\$8.59	\$7.93- \$9.26	-	-	-	-	-	-	-	
MEN.....	378	8.47	8.30	7.93- 9.26	-	-	-	-	-	-	-	-	-	-	-	
REGISTERED PROFESSIONAL NURSES																
DIRECTORS OF NURSING.....	14	11.94	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	11	11.92	-	-	-	-	-	-	-	-	-	-	-	-	-	
SUPERVISORS OF NURSES.....	88	9.12	9.23	8.94- 9.23	68	9.23	9.23	9.23- 9.23	30	\$6.73	\$6.80	\$6.34- \$7.23	43	\$7.38	\$7.64	\$7.06- \$7.65
WOMEN.....	77	9.08	9.23	8.74- 9.23	-	-	-	-	30	6.73	6.80	6.34- 7.23	42	7.38	7.64	7.03- 7.65
HEAD NURSES.....	238	7.92	8.15	7.72- 8.15	129	8.06	8.15	8.15- 8.15	-	-	-	-	-	-	-	
WOMEN.....	217	7.89	8.15	7.72- 8.15	-	-	-	-	-	-	-	-	-	-	-	
CLINICAL SPECIALISTS.....	51	7.39	7.33	6.99- 7.93	26	7.69	7.93	7.23- 8.38	-	-	-	-	-	-	-	
WOMEN.....	51	7.39	7.33	6.99- 7.93	26	7.69	7.93	7.23- 8.38	-	-	-	-	-	-	-	
GENERAL DUTY NURSES.....	1,937	6.55	6.65	6.04- 7.21	1,458	6.56	6.66	5.79- 7.21	-	-	-	-	-	-	-	
WOMEN.....	1,681	6.54	6.65	6.04- 7.21	1,222	6.54	6.66	5.79- 7.21	-	-	-	-	-	-	-	
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
LICENSED PRACTICAL NURSES.....	892	5.09	5.21	4.94- 5.21	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	798	5.10	5.21	4.94- 5.21	-	-	-	-	-	-	-	-	-	-	-	
MEDICAL LIBRARIANS.....	10	8.05	-	-	6	7.48	-	-	-	-	-	-	-	-	-	
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....	11	8.23	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	8	7.86	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEDICAL RECORD TECHNICIANS.....	86	4.73	4.78	4.30- 5.33	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	70	4.77	4.78	4.30- 5.33	-	-	-	-	-	-	-	-	-	-	-	
ACCREDITED.....	28	4.87	4.78	4.53- 5.33	-	-	-	-	-	-	-	-	-	-	-	
NON-REGISTERED, NON-ACCREDITED.....	58	4.66	4.53	4.29- 5.33	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	47	4.73	4.78	4.30- 5.33	-	-	-	-	-	-	-	-	-	-	-	
MEDICAL SOCIAL WORKERS.....	124	8.26	8.79	8.04- 8.79	-	-	-	-	10	4.46	-	-	-	-	-	
WOMEN.....	-	-	-	-	-	-	-	-	10	4.46	-	-	-	-	-	
MEDICAL TECHNOLOGISTS.....	314	7.58	7.74	6.93- 8.17	268	7.57	7.54	6.93- 8.17	-	-	-	-	-	-	-	
OCCUPATIONAL THERAPISTS.....	76	6.76	6.74	6.37- 7.12	27	6.87	7.12	6.38- 7.12	-	-	-	-	-	-	-	
WOMEN.....	65	6.76	6.74	6.34- 7.12	-	-	-	-	-	-	-	-	-	-	-	
PHYSICAL THERAPISTS.....	64	6.65	6.38	6.38- 7.12	20	6.44	6.38	6.04- 6.74	-	-	-	-	-	-	-	
WOMEN.....	53	6.71	6.74	6.38- 7.12	-	-	-	-	-	-	-	-	-	-	-	
PSYCHIATRIC SOCIAL WORKERS.....	227	8.01	8.13	7.74- 8.29	89	8.38	8.79	8.09- 8.79	-	-	-	-	-	-	-	
WOMEN.....	157	7.97	8.13	7.66- 8.29	-	-	-	-	-	-	-	-	-	-	-	
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	189	5.83	6.27	5.32- 6.27	169	5.82	6.27	5.32- 6.27	-	-	-	-	-	-	-	
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	7	8.44	-	-	-	-	-	-	-	-	-	-	-	-	-	
RESPIRATORY THERAPISTS.....	117	5.39	5.35	4.85- 5.86	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	69	5.35	5.25	4.84- 5.70	-	-	-	-	-	-	-	-	-	-	-	
NON-REGISTERED, NON-CERTIFIED.....	110	5.37	5.35	4.84- 5.70	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	67	5.34	5.25	4.84- 5.70	-	-	-	-	-	-	-	-	-	-	-	
SPEECH THERAPISTS: WOMEN.....	11	8.35	-	-	-	-	-	-	-	-	-	-	-	-	-	
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	167	4.12	4.30	3.84- 4.53	130	4.09	4.29	3.84- 4.53	-	-	-	-	-	-	-	
WOMEN.....	150	4.11	4.30	3.84- 4.53	116	4.07	4.29	3.84- 4.53	-	-	-	-	-	-	-	
CLERKS, PAYROLL.....	11	4.97	-	-	-	-	-	-	-	-	-	-	12	4.88	-	

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	Los Angeles-Long Beach							Memphis				Milwaukee				
	All hospitals			Short-term hospitals				All hospitals				All hospitals				
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
NONPROFESSIONAL EMPLOYEES-- CONTINUED																
KEYPUNCH OPERATORS, CLASS A.....	8	\$4.53	-	-	6	\$4.31	-	-	-	-	-	-	-	-	-	
KEYPUNCH OPERATORS, CLASS B.....	49	4.16	\$3.94	\$3.94- 4.64	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	49	4.16	3.94	3.94- 4.64	-	-	-	-	-	-	-	-	-	-	-	
STENOGRAPHERS, GENERAL.....	128	4.65	4.87	4.37- 4.87	106	4.67	\$4.87	\$4.41- \$4.87	-	-	-	41	\$4.47	\$4.60	\$4.22- \$4.73	
WOMEN.....	114	4.65	4.87	4.46- 4.87	-	-	-	-	-	-	-	41	4.47	4.60	4.22- 4.73	
SWITCHBOARD OPERATORS.....	18	3.95	4.10	3.72- 4.23	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	17	3.97	4.10	3.72- 4.23	-	-	-	-	-	-	-	-	-	-	-	
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	-	-	-	-	-	12	\$3.03	-	-	-	-	-	
WOMEN.....	-	-	-	-	-	-	-	-	11	3.01	-	-	-	-	-	
TELESCRIBING-MACHINE OPERATORS, TECHNICAL.....	100	4.71	4.84	4.42- 4.84	56	4.60	4.58	4.34- 4.84	-	-	-	-	-	-	-	
WOMEN.....	83	4.73	4.84	4.45- 4.84	-	-	-	-	-	-	-	-	-	-	-	
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	1,094	4.18	4.43	3.97- 4.43	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	678	4.18	4.40	3.97- 4.43	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	359	4.15	4.43	3.97- 4.43	-	-	-	-	-	-	-	-	-	-	-	
FOOD SERVICE SUPERVISORS.....	12	6.15	-	-	-	-	-	-	29	3.49	\$3.54	\$3.40- \$3.54	-	-	-	
WOMEN.....	10	6.11	-	-	-	-	-	-	26	3.49	3.54	3.41- 3.54	-	-	-	
FOOD SERVICE HELPERS.....	-	-	-	-	-	-	-	-	135	2.86	2.78	2.70- 3.16	-	-	-	
MEN.....	-	-	-	-	-	-	-	-	28	2.71	2.70	2.44- 2.97	-	-	-	
WOMEN.....	54	3.62	3.72	3.35- 3.90	-	-	-	-	107	2.90	3.16	2.70- 3.16	-	-	-	
HOUSEKEEPERS, CHIEF.....	14	6.90	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEN.....	11	6.99	-	-	-	-	-	-	-	-	-	-	-	-	-	
NURSING AIDS.....	1,651	3.99	4.19	3.54- 4.43	-	-	-	-	38	2.75	2.88	2.45- 3.07	-	-	-	
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	1,286	4.07	4.43	3.73- 4.43	-	-	-	-	-	-	-	-	-	-	-	
PSYCHIATRIC AIDS.....	677	4.91	5.09	4.59- 5.40	-	-	-	-	-	-	-	-	752	4.35	4.60	3.83- 4.60
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	164	4.46	4.60	4.34- 4.60
WOMEN.....	412	5.03	5.24	4.59- 5.40	-	-	-	-	-	-	-	-	588	4.32	4.60	3.76- 4.60
WASHERS, MACHINE.....	-	-	-	-	-	-	-	-	7	3.03	-	-	-	-	-	
MEN.....	-	-	-	-	-	-	-	-	6	3.14	-	-	-	-	-	

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	St. Louis				San Francisco-Oakland				Seattle-Everett				Washington				
	All hospitals				All hospitals				All hospitals				All hospitals				
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			
Mean ¹		Median ²	Middle-Range ³	Mean ¹		Median ²	Middle-Range ³	Mean ¹		Median ²	Middle-Range ³	Mean ¹		Median ²	Middle-Range ³		
PROFESSIONAL AND TECHNICAL EMPLOYEES																	
PHYSICIANS																	
RESIDENTS.....	175	\$6.52	\$6.22	\$5.96- \$6.49	299	\$6.82	\$6.66	\$6.35- \$7.54	-	-	-	-	-	-	-	-	
MEN.....	-	-	-	-	239	6.81	6.66	6.35- 7.54	-	-	-	-	-	-	-	-	
REGISTERED PROFESSIONAL NURSES																	
DIRECTORS OF NURSING.....	10	8.58	-	-	16	11.14	11.58	10.03- 12.40	-	-	-	-	-	-	-	-	
WOMEN.....	10	8.58	-	-	16	11.14	11.58	10.03- 12.40	-	-	-	-	-	-	-	-	
SUPERVISORS OF NURSES.....	27	7.11	7.05	6.63- 7.39	121	8.60	8.61	8.24- 8.98	-	-	-	-	-	22	\$8.97	\$9.39	\$8.50- \$9.76
WOMEN.....	27	7.11	7.05	6.63- 7.39	121	8.60	8.61	8.24- 8.98	-	-	-	-	-	21	8.95	9.47	8.44- 9.76
HEAD NURSES.....	100	6.01	6.32	5.73- 6.49	284	8.06	8.09	7.54- 8.42	60	\$6.54	\$6.45	\$6.45- \$6.45	77	7.82	7.94	7.25- 8.68	
WOMEN.....	-	-	-	-	282	8.07	8.09	7.54- 8.42	60	6.54	6.45	6.45- 6.45	76	7.81	7.94	7.25- 8.68	
NURSE ANESTHETISTS.....	24	7.47	7.72	7.08- 7.72	-	-	-	-	-	-	-	-	-	-	-	-	
GENERAL DUTY NURSES.....	510	5.27	5.25	4.83- 5.71	2,157	7.01	7.01	6.67- 7.37	390	5.67	5.72	5.44- 5.86	376	6.17	6.17	5.42- 6.59	
MEN.....	-	-	-	-	17	7.03	7.19	6.81- 7.21	-	-	-	-	-	-	-	-	
WOMEN.....	-	-	-	-	2,140	7.01	7.01	6.67- 7.37	389	5.67	5.72	5.44- 5.86	369	6.18	6.17	5.42- 6.59	
NURSING INSTRUCTORS.....	12	6.47	-	-	18	8.59	8.43	7.87- 9.29	-	-	-	-	-	17	7.33	7.44	6.77- 7.69
WOMEN.....	12	6.47	-	-	18	8.59	8.43	7.87- 9.29	-	-	-	-	-	17	7.33	7.44	6.77- 7.69
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																	
DIETITIANS																	
WOMEN.....	21	5.88	5.94	5.12- 6.41	75	7.27	7.18	6.75- 7.99	-	-	-	-	-	14	6.93	-	-
LABORATORY TECHNICIANS																	
WOMEN.....	21	5.88	5.94	5.12- 6.41	75	7.27	7.18	6.75- 7.99	-	-	-	-	-	13	6.84	-	-
LICENSED PRACTICAL NURSES																	
MEN.....	273	4.00	4.04	3.69- 4.29	698	5.29	5.34	5.29- 5.38	-	-	-	-	-	369	4.64	4.71	4.22- 5.01
WOMEN.....	-	-	-	-	690	5.29	5.34	5.32- 5.38	-	-	-	-	-	7	4.25	-	-
MEDICAL LIBRARIANS																	
WOMEN.....	-	-	-	-	7	6.74	-	-	-	-	-	-	-	362	4.65	4.71	4.26- 5.01
MEDICAL RECORD ADMINISTRATORS (REGISTERED)																	
WOMEN.....	9	6.34	-	-	16	7.57	7.76	6.99- 8.07	-	-	-	-	-	-	-	-	-
MEDICAL RECORD TECHNICIANS																	
WOMEN.....	20	4.17	4.12	3.94- 4.14	14	5.46	-	-	6	4.29	-	-	-	-	-	-	-
ACCREDITED																	
WOMEN.....	20	4.17	4.12	3.94- 4.14	13	5.44	-	-	6	4.29	-	-	-	-	-	-	-
NON-REGISTERED, NON-ACCREDITED																	
WOMEN.....	7	4.10	-	-	6	5.42	-	-	6	4.29	-	-	-	-	-	-	-
MEDICAL SOCIAL WORKERS																	
WOMEN.....	13	4.20	-	-	8	5.49	-	-	-	-	-	-	-	-	-	-	-
MEDICAL TECHNOLOGISTS																	
WOMEN.....	13	4.20	-	-	8	5.49	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	13	6.15	-	-	64	7.69	7.48	6.82- 8.31	14	7.04	-	-	-	17	7.04	7.00	6.17- 8.19
PHARMACISTS																	
WOMEN.....	-	-	-	-	60	7.70	7.88	6.82- 8.31	12	6.97	-	-	-	15	7.10	7.44	5.92- 8.31
WOMEN.....	42	5.42	5.47	5.04- 5.96	235	7.99	8.01	7.46- 8.31	-	-	-	-	-	88	5.80	5.56	5.42- 5.96
WOMEN.....	-	-	-	-	43	8.27	8.29	7.90- 8.35	-	-	-	-	-	26	6.03	5.90	5.56- 6.50
OCCUPATIONAL THERAPISTS																	
WOMEN.....	12	5.26	-	-	192	7.93	8.01	7.33- 8.31	-	-	-	-	-	62	5.70	5.43	5.20- 5.86
PHYSICIAN ASSISTANTS																	
WOMEN.....	8	5.11	-	-	22	7.10	7.07	6.57- 7.63	-	-	-	-	-	-	-	-	-
PHYSICIAN ASSISTANTS (REGISTERED)																	
WOMEN.....	30	7.03	7.05	6.66- 7.31	76	9.15	9.10	8.70- 9.42	16	9.03	9.11	9.11- 9.11	12	7.93	-	-	
WOMEN.....	24	6.94	7.05	6.49- 7.08	44	9.24	9.10	8.70- 9.79	13	9.02	-	-	9	8.09	-	-	
PHYSICAL THERAPISTS																	
WOMEN.....	9	4.72	-	-	32	9.01	9.10	8.66- 9.39	-	-	-	-	-	-	-	-	-
WOMEN.....	9	4.72	-	-	39	7.09	6.89	6.64- 7.53	16	5.50	5.29	5.04- 5.87	9	5.92	-	-	
WOMEN.....	9	4.72	-	-	34	7.07	6.89	6.64- 7.53	13	5.57	-	-	8	5.89	-	-	

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	St. Louis				San Francisco-Oakland				Seattle-Everett				Washington					
	All hospitals				All hospitals				All hospitals				All hospitals					
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³			
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																		
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																		
PSYCHIATRIC SOCIAL WORKERS.....	74	\$5.82	\$5.82	\$5.06- \$6.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	23	5.81	5.82	5.06- 6.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	51	5.82	5.82	5.06- 6.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PURCHASING AGENTS.....	-	-	-	-	9	\$8.44	-	-	-	-	-	-	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	49	4.36	4.46	4.12- 4.64	190	6.55	\$6.61	\$6.15- \$7.11	35	\$5.23	\$5.29	\$5.04- \$5.53	29	\$5.52	\$5.56	\$5.08- \$5.73	-	-
MEN.....	-	-	-	-	68	6.58	6.61	6.18- 7.08	13	5.26	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	122	6.53	6.50	6.14- 7.11	22	5.21	5.31	5.04- 5.53	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS, CHIEF (X-RAY).....	8	5.48	-	-	9	8.21	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	6	8.16	-	-	-	-	-	-	-	-	-	-	-	-
RESPIRATORY THERAPISTS.....	24	3.71	3.76	3.43- 3.82	123	5.91	5.93	5.56- 6.16	19	4.71	4.68	4.45- 5.04	-	-	-	-	-	-
MEN.....	-	-	-	-	67	5.91	5.89	5.60- 6.16	13	4.63	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	56	5.92	5.93	5.55- 6.21	6	4.90	-	-	-	-	-	-	-	-
REGISTERED.....	-	-	-	-	14	6.41	-	-	-	15	4.80	4.68	4.45- 5.10	-	-	-	-	-
WOMEN.....	-	-	-	-	10	6.54	-	-	-	-	-	-	-	-	-	-	-	-
CERTIFIED.....	-	-	-	-	68	5.90	5.93	5.60- 6.07	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	39	5.93	5.93	5.60- 6.10	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	29	5.85	5.93	5.56- 6.07	-	-	-	-	-	-	-	-	-	-
NON-REGISTERED, NON-CERTIFIED..	21	3.63	3.69	3.43- 3.82	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	17	5.67	5.61	5.34- 5.66	-	-	-	-	-	-	-	-	-	-
SPEECH THERAPISTS.....	-	-	-	-	8	6.81	-	-	-	-	-	-	-	-	-	-	-	-
SURGICAL TECHNICIANS.....	33	3.42	3.82	3.19- 3.82	43	5.44	5.56	5.24- 5.64	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	32	5.49	5.60	5.35- 5.64	-	-	-	-	-	-	-	-	-	-
NON-CERTIFIED.....	33	3.42	3.82	3.19- 3.82	33	5.38	5.56	5.09- 5.60	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	22	5.42	5.56	5.24- 5.60	-	-	-	-	-	-	-	-	-	-
NONPROFESSIONAL EMPLOYEES																		
OFFICE CLERICAL EMPLOYEES																		
CLERKS, ADMITTING.....	70	3.45	3.56	3.31- 3.82	95	4.70	4.80	4.43- 4.88	-	-	-	-	10	4.22	-	-	-	-
WOMEN.....	-	-	-	-	90	4.68	4.80	4.43- 4.88	-	-	-	-	-	-	-	-	-	-
CLERKS, PAYROLL.....	7	3.76	-	-	14	4.87	-	-	-	-	-	-	-	-	-	-	-	-
KEYPUNCH OPERATORS, CLASS B.....	11	3.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	11	3.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
STENOGRAPHERS, GENERAL.....	27	3.84	3.97	3.62- 3.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	27	3.84	3.97	3.62- 3.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-
STENOGRAPHERS, SENIOR.....	48	3.55	3.64	3.17- 3.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	48	3.55	3.64	3.17- 3.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATORS.....	33	3.61	3.69	3.49- 3.82	80	4.60	4.70	4.39- 4.80	-	-	-	-	-	-	-	-	-	-
WOMEN.....	33	3.61	3.69	3.49- 3.82	79	4.60	4.73	4.41- 4.80	-	-	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	27	3.35	3.33	3.02- 3.82	-	-	-	-	-	-	-	-	11	4.34	-	-	-	-
WOMEN.....	27	3.35	3.33	3.02- 3.82	-	-	-	-	-	-	-	-	11	4.34	-	-	-	-

See footnotes at end of table.

Table 3. State and local government hospitals: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of full-time workers in selected occupations in State and local government hospitals, 21 selected areas,² August 1975 and January 1976)

Occupation and sex	St. Louis			San Francisco-Oakland				Seattle-Everett			Washington									
	All hospitals			All hospitals				All hospitals			All hospitals									
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings						
Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³	Mean ³		Median ³	Middle-Range ³					
NONPROFESSIONAL EMPLOYEES-- CONTINUED																				
OFFICE CLERICAL EMPLOYEES-- CONTINUED																				
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	34	\$3.51	\$3.69	\$3.35-	\$3.82	98	\$5.02	\$5.09	\$4.76-	\$5.20	-	-	-	-	15	\$4.29	\$4.43	\$4.10-	\$4.65	
WOMEN.....	34	3.51	3.69	3.35-	3.82	87	5.11	5.09	4.99-	5.24	-	-	-	-	15	4.29	4.43	4.10-	4.65	
OTHER NONPROFESSIONAL EMPLOYEES																				
CLEANERS, HOSPITAL.....	436	2.99	2.99	2.61-	3.31	809	4.85	4.77	4.53-	4.99	181	\$3.85	\$3.87	\$3.46-	\$4.13	356	4.08	4.29	3.48-	4.56
MEN.....	-	-	-	-	-	502	4.94	4.88	4.53-	4.99	96	3.87	4.07	3.46-	4.24	153	4.23	4.56	3.70-	4.73
WOMEN.....	-	-	-	-	-	307	4.70	4.68	4.44-	4.89	85	3.84	3.84	3.51-	4.13	203	3.97	4.13	3.48-	4.45
DISHWASHERS, MACHINE.....	7	2.75	-	-	-	16	4.42	4.49	4.47-	4.49	-	-	-	-	-	-	-	-	-	-
ELECTRICIANS, MAINTENANCE.....	13	6.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN.....	13	6.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ENGINEERS, STATIONARY.....	17	6.33	5.21	5.06-	8.73	54	7.81	7.68	7.57-	8.11	-	-	-	-	-	-	-	-	-	-
MEN.....	17	6.33	5.21	5.06-	8.73	54	7.81	7.68	7.57-	8.11	-	-	-	-	-	-	-	-	-	-
FINISHERS, PLATWORK, MACHINE.....	78	3.11	3.20	3.02-	3.20	64	4.65	4.60	4.60-	4.86	-	-	-	-	12	4.27	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	4.27	-	-	-	-
FOOD SERVICE SUPERVISORS.....	26	4.12	4.00	3.51-	4.88	28	5.40	5.34	5.19-	5.63	-	-	-	-	26	6.72	7.02	6.19-	7.05	
MEN.....	-	-	-	-	-	9	5.52	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	23	4.03	3.82	3.50-	4.82	19	5.35	5.60	5.17-	5.64	-	-	-	-	12	6.51	-	-	-	-
FOOD SERVICE HELPERS.....	441	3.04	3.17	2.74-	3.31	718	4.77	4.56	4.47-	4.73	48	3.53	3.48	3.32-	3.74	162	4.54	4.61	4.29-	5.01
MEN.....	-	-	-	-	-	368	5.01	4.73	4.47-	5.55	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	350	4.51	4.55	4.43-	4.62	44	3.57	3.65	3.32-	3.74	113	4.60	4.73	4.39-	5.01
HOUSEKEEPERS, CHIEF.....	7	5.07	-	-	-	23	6.53	6.19	5.62-	7.62	-	-	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	-	16	6.40	6.19	4.73-	7.48	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	7	6.81	-	-	-	-	-	-	-	-	-	-	-	-	-
NURSING AIDS.....	688	3.12	3.31	2.94-	3.31	1,327	4.89	4.99	4.85-	4.99	116	3.46	3.41	3.27-	3.67	-	-	-	-	-
MEN.....	-	-	-	-	-	260	4.91	4.99	4.85-	4.99	32	3.33	3.35	3.23-	3.48	15	3.72	3.69	3.48-	4.01
WOMEN.....	-	-	-	-	-	1,067	4.89	4.99	4.85-	4.99	84	3.51	3.48	3.29-	3.76	-	-	-	-	-
PSYCHIATRIC AILS:																				
MEN.....	141	3.15	2.87	2.74-	3.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WARD CLERKS.....	184	3.27	3.31	2.87-	3.82	168	4.70	4.56	4.52-	5.11	-	-	-	-	132	3.94	3.70	3.37-	4.50	
WOMEN.....	-	-	-	-	-	166	4.70	4.56	4.53-	5.11	-	-	-	-	132	3.94	3.70	3.37-	4.50	
WASHERS, MACHINE.....	8	3.40	-	-	-	40	5.04	5.17	4.87-	5.24	-	-	-	-	-	-	-	-	-	-
MEN.....	8	3.40	-	-	-	40	5.04	5.17	4.87-	5.24	-	-	-	-	10	4.57	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Data for State and local government hospitals did not meet publication criteria in Miami and Portland.

³ See appendix B for methods used to compute means, medians, and middle ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in an area.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 4. Part-time employees: Occupational averages

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Atlanta				Baltimore				Boston				Buffalo					
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		
PROFESSIONAL AND TECHNICAL EMPLOYEES																		
PHYSICIANS																		
RESIDENTS.....	-	-	-	-	-	-	-	-	60	\$5.21	\$5.13	\$4.21-	\$6.28	-	-	-	-	-
MEN.....	-	-	-	-	-	-	-	-	49	5.24	5.90	4.21-	6.28	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	11	5.09	-	-	-	-	-	-	-	-
REGISTERED PROFESSIONAL NURSES																		
SUPERVISORS OF NURSES.....	7	\$5.65	-	-	10	\$7.53	-	-	127	6.79	6.62	6.07-	7.47	12	\$6.63	-	-	-
NONGOVERNMENT.....	-	-	-	-	9	7.54	-	-	107	7.01	6.62	6.07-	7.61	11	6.64	-	-	-
GOVERNMENT.....	-	-	-	-	-	-	-	-	20	5.65	5.54	5.34-	5.79	-	-	-	-	-
HEAD NURSES.....	-	-	-	-	25	6.36	\$6.28	\$5.98-	58	5.11	4.94	4.80-	5.45	24	5.98	\$6.01	\$5.61-	\$6.37
WOMEN.....	-	-	-	-	25	6.36	6.28	5.98-	51	5.15	4.97	4.80-	5.49	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	7	6.13	-	-	-	-	-	-	-	8	5.77	-	-	-
GOVERNMENT.....	-	-	-	-	-	-	-	-	49	4.97	4.80	4.80-	5.14	16	6.08	6.01	5.93-	6.42
CLINICAL SPECIALISTS.....	-	-	-	-	-	-	-	-	20	5.87	5.65	5.42-	5.88	-	-	-	-	-
GENERAL DUTY NURSES.....	709	4.93	\$4.85	\$4.65-	1,530	5.87	5.85	5.61-	3,155	5.61	5.43	5.11-	5.99	1,071	5.27	5.29	5.02-	5.51
NONGOVERNMENT.....	236	4.95	4.87	4.68-	1,489	5.86	5.85	5.61-	2,851	5.57	5.39	5.10-	5.79	964	5.28	5.29	5.03-	5.51
GOVERNMENT.....	473	4.92	4.84	4.65-	41	6.03	6.14	5.94-	304	5.93	6.14	5.60-	6.34	107	5.14	4.86	4.86-	5.41
NURSING INSTRUCTORS.....	-	-	-	-	27	6.94	6.78	6.38-	86	6.76	6.67	6.17-	7.44	26	5.94	5.97	5.59-	6.25
NONGOVERNMENT.....	-	-	-	-	27	6.94	6.78	6.38-	75	6.65	6.50	6.12-	7.31	26	5.94	5.97	5.59-	6.25
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																		
DIETITIANS.....	-	-	-	-	-	-	-	-	39	5.32	5.09	4.70-	5.68	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	38	5.32	5.07	4.70-	5.69	-	-	-	-	-
LABORATORY TECHNICIANS.....	51	4.05	4.00	3.52-	57	4.50	4.30	4.16-	234	4.23	4.31	3.83-	4.62	61	4.10	4.12	3.71-	4.44
MEN.....	21	3.81	3.64	3.51-	-	-	-	-	83	4.04	4.39	3.61-	4.48	28	4.19	4.13	3.81-	4.42
WOMEN.....	30	4.22	4.09	3.64-	-	-	-	-	151	4.34	4.28	3.86-	4.66	33	4.02	4.12	3.71-	4.44
NONGOVERNMENT.....	7	3.89	-	-	52	4.48	4.30	3.90-	225	4.23	4.30	3.83-	4.63	57	4.06	4.11	3.71-	4.32
GOVERNMENT.....	44	4.08	4.00	3.61-	-	-	-	-	9	4.27	-	-	-	-	-	-	-	-
LICENSED PRACTICAL NURSES.....	153	3.50	3.45	3.31-	249	4.60	4.62	4.26-	751	4.34	4.29	3.99-	4.54	323	3.92	3.89	3.71-	4.11
MEN.....	-	-	-	-	-	-	-	-	8	4.00	-	-	-	-	-	-	-	-
WOMEN.....	153	3.50	3.45	3.31-	233	4.60	4.64	4.26-	743	4.34	4.29	3.99-	4.54	292	3.89	3.89	3.68-	4.10
NONGOVERNMENT.....	21	3.57	3.45	3.34-	209	4.56	4.57	4.20-	671	4.35	4.29	4.01-	4.56	290	3.89	3.89	3.68-	4.10
GOVERNMENT.....	132	3.49	3.45	3.31-	-	-	-	-	80	4.21	4.20	3.66-	4.47	-	-	-	-	-
MEDICAL LIBRARIANS.....	-	-	-	-	-	-	-	-	11	5.97	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	11	5.97	-	-	-	-	-	-	-	-
MEDICAL RECORD TECHNICIANS.....	-	-	-	-	-	-	-	-	22	3.53	3.54	3.11-	3.70	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	22	3.53	3.54	3.11-	3.70	-	-	-	-	-
NON-REGISTERED, NON-ACCREDITED.....	-	-	-	-	-	-	-	-	21	3.47	3.54	3.03-	3.68	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	21	3.47	3.54	3.03-	3.68	-	-	-	-	-
MEDICAL SOCIAL WORKERS.....	-	-	-	-	9	5.95	-	-	63	6.66	6.80	5.67-	7.64	-	-	-	-	-
MEN.....	-	-	-	-	9	5.95	-	-	9	5.77	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	9	5.95	-	-	54	6.81	6.99	5.79-	7.65	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	9	5.95	-	-	62	6.65	6.73	5.65-	7.64	-	-	-	-	-
MEDICAL TECHNOLOGISTS.....	28	4.88	4.81	4.59-	105	5.86	5.79	5.50-	251	5.11	4.92	4.69-	5.38	53	5.19	5.29	4.52-	5.81
MEN.....	6	4.81	-	-	-	-	-	-	59	5.01	4.90	4.73-	5.25	9	4.96	-	-	-
WOMEN.....	22	4.90	4.81	4.59-	-	-	-	-	192	5.14	4.93	4.68-	5.46	44	5.24	5.59	4.41-	5.81
NONGOVERNMENT.....	-	-	-	-	89	5.95	5.80	5.55-	236	5.06	4.90	4.67-	5.26	51	5.18	5.21	4.52-	5.81
GOVERNMENT.....	-	-	-	-	8	6.16	-	-	-	-	-	-	-	-	-	-	-	-
OCCUPATIONAL THERAPISTS.....	-	-	-	-	8	6.16	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	8	6.16	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	6	6.09	-	-	-	-	-	-	-	-	-	-	-	-
PHARMACISTS.....	-	-	-	-	25	7.88	7.76	7.45-	52	6.35	6.23	6.00-	6.82	20	7.51	7.50	7.25-	7.79
MEN.....	-	-	-	-	-	-	-	-	33	6.39	6.50	6.00-	6.50	-	-	-	-	-
WOMEN.....	-	-	-	-	16	7.79	7.51	7.45-	19	6.28	6.16	5.67-	6.82	15	7.67	7.79	7.50-	7.79
NONGOVERNMENT.....	-	-	-	-	25	7.88	7.76	7.45-	48	6.43	6.36	6.00-	6.82	20	7.51	7.50	7.25-	7.79

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Atlanta				Baltimore				Boston				Buffalo						
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings					
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³			
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																			
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																			
PHYSICAL THERAPISTS.....	-	-	-	-	7	\$6.92	-	-	-	21	\$5.45	\$5.23	\$5.00-	\$5.93	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	20	5.42	5.23	5.00-	5.93	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	7	6.92	-	-	-	21	5.45	5.23	5.00-	5.93	-	-	-	-	-
PSYCHIATRIC SOCIAL WORKERS.....	-	-	-	-	-	-	-	-	-	13	5.26	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	9	5.16	-	-	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS																			
(X-RAY).....	53	\$4.05	\$4.06	\$3.94-	91	4.84	\$4.73	\$4.61-	\$5.07	236	4.63	4.48	4.06-	5.09	58	\$4.42	\$4.46	\$4.10-	\$4.69
MEN.....	22	4.09	4.06	3.97-	-	-	-	-	-	82	4.57	4.25	4.05-	5.21	-	-	-	-	-
WOMEN.....	31	4.01	4.01	3.89-	-	-	-	-	-	154	4.66	4.50	4.20-	5.06	31	4.49	4.48	4.21-	4.75
NONGOVERNMENT.....	22	4.04	3.94	3.94-	89	4.85	4.73	4.61-	5.08	219	4.61	4.45	4.06-	5.05	52	4.47	4.55	4.10-	4.69
GOVERNMENT.....	31	4.05	4.06	3.99-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
RESPIRATORY THERAPISTS.....	26	3.86	3.79	3.46-	19	4.22	4.12	3.99-	4.51	53	4.38	4.37	3.90-	4.60	-	-	-	-	-
MEN.....	11	3.98	-	-	-	-	-	-	-	36	4.35	4.29	3.90-	4.52	-	-	-	-	-
WOMEN.....	15	3.78	3.74	3.58-	-	-	-	-	-	17	4.45	4.45	3.98-	4.78	-	-	-	-	-
NONGOVERNMENT.....	20	3.93	3.83	3.48-	19	4.22	4.12	3.99-	4.51	52	4.36	4.37	3.90-	4.53	-	-	-	-	-
REGISTERED.....	-	-	-	-	-	-	-	-	-	8	5.04	-	-	-	-	-	-	-	-
MEN.....	-	-	-	-	-	-	-	-	-	7	4.96	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	7	4.95	-	-	-	-	-	-	-	-
CERTIFIED.....	6	4.01	-	-	-	-	-	-	-	20	4.41	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	20	4.41	4.39	4.26-	4.52	-	-	-	-	-
NON-REGISTERED, NON-CERTIFIED..	16	3.70	3.58	3.37-	17	4.17	4.07	3.99-	4.34	25	4.15	3.90	3.80-	4.48	-	-	-	-	-
MEN.....	6	3.66	-	-	8	4.23	-	-	-	16	4.13	3.90	3.87-	4.33	-	-	-	-	-
WOMEN.....	10	3.73	-	-	-	-	-	-	-	9	4.18	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	14	3.78	-	-	17	4.17	4.07	3.99-	4.34	25	4.15	3.90	3.80-	4.48	-	-	-	-	-
SPEECH THERAPISTS.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	5.81	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	8	5.81	-	-	-	-	-	-	-	-
SURGICAL TECHNICIANS.....	9	3.25	-	-	-	-	-	-	-	53	4.22	4.05	3.78-	4.55	34	3.62	3.59	3.59-	3.72
MEN.....	-	-	-	-	8	4.44	-	-	-	12	4.50	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	41	4.13	3.95	3.74-	4.51	28	3.66	3.67	3.59-	3.73
NONGOVERNMENT.....	7	3.22	-	-	-	-	-	-	-	52	4.21	4.05	3.78-	4.56	34	3.62	3.59	3.59-	3.72
CERTIFIED.....	-	-	-	-	-	-	-	-	-	14	4.38	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	11	4.36	-	-	-	-	-	-	-	-
NON-CERTIFIED.....	8	3.24	-	-	-	-	-	-	-	39	4.16	3.95	3.76-	4.64	-	-	-	-	-
MEN.....	-	-	-	-	8	4.44	-	-	-	9	4.52	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	30	4.05	3.84	3.65-	4.31	25	3.67	3.67	3.59-	3.73
NONGOVERNMENT.....	6	3.21	-	-	-	-	-	-	-	39	4.16	3.95	3.76-	4.64	-	-	-	-	-
NONPROFESSIONAL EMPLOYEES																			
OFFICE CLERICAL EMPLOYEES																			
CLERKS, ADMITTING.....	22	3.00	2.96	2.88-	101	3.71	3.70	3.47-	3.96	103	3.55	3.45	3.21-	3.90	61	3.26	3.42	2.97-	3.53
MEN.....	-	-	-	-	-	-	-	-	-	11	3.93	-	-	-	-	-	-	-	-
WOMEN.....	22	3.00	2.96	2.88-	80	3.64	3.62	3.34-	3.86	92	3.51	3.31	3.19-	3.78	57	3.27	3.44	3.12-	3.53
NONGOVERNMENT.....	-	-	-	-	100	3.71	3.69	3.47-	3.98	103	3.55	3.45	3.21-	3.90	61	3.26	3.42	2.97-	3.53
GOVERNMENT.....	17	2.98	2.95	2.88-	3.03	-	-	-	-	-	-	-	-	-	-	-	-	-	-
KEYPUNCH OPERATORS, CLASS A.....	-	-	-	-	-	-	-	-	-	19	3.69	3.45	3.29-	4.05	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	17	3.57	3.45	3.20-	3.68	-	-	-	-	-
KEYPUNCH OPERATORS, CLASS B.....	-	-	-	-	9	4.04	-	-	-	10	3.69	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	9	4.04	-	-	-	10	3.69	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	9	4.04	-	-	-	10	3.69	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATORS.....	42	2.88	2.85	2.75-	48	3.54	3.58	3.25-	3.79	241	3.38	3.36	3.08-	3.60	70	3.27	3.32	3.02-	3.42
NONGOVERNMENT.....	17	2.79	2.75	2.67-	48	3.54	3.58	3.25-	3.79	236	3.36	3.35	3.07-	3.60	67	3.28	3.32	3.12-	3.44
GOVERNMENT.....	25	2.94	2.85	2.77-	3.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Atlanta				Baltimore				Boston				Buffalo				
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³	
NONPROFESSIONAL EMPLOYEES-- CONTINUED																	
OFFICE CLERICAL EMPLOYEES-- CONTINUED																	
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	-	44	\$3.61	\$3.60	\$3.49-	\$3.80	94	\$3.32	\$3.30	\$3.04-	\$3.55	-	-	
NONGOVERNMENT.....	-	-	-	-	44	3.61	3.60	3.49-	3.80	80	3.36	3.30	3.04-	3.72	-	-	
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	14	3.09	-	-	-	-	-	
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	11	\$3.92	-	-	47	4.16	4.19	3.99-	4.36	132	3.92	3.88	3.67-	4.21	17	\$3.64	
NONGOVERNMENT.....	6	3.93	-	-	47	4.16	4.19	3.99-	4.36	130	3.93	3.89	3.69-	4.22	17	3.64	
OTHER NONPROFESSIONAL EMPLOYEES																	
CLEANERS, HOSPITAL.....	115	2.44	\$2.37	\$2.31-	\$2.53	120	3.38	3.30	3.30-	3.54	885	3.16	3.15	2.85-	3.48	83	2.86
MEN.....	77	2.47	2.39	2.32-	2.61	-	-	-	-	549	3.14	3.11	2.85-	3.43	40	2.79	2.87
WOMEN.....	-	-	-	-	-	-	-	-	-	336	3.21	3.21	2.85-	3.55	43	2.91	3.00
NONGOVERNMENT.....	29	2.52	2.48	2.35-	2.61	115	3.41	3.30	3.30-	3.54	804	3.15	3.13	2.85-	3.48	83	2.86
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	81	3.25	3.20	3.20-	3.42	-	-	-
DISHWASHERS, MACHINE.....	-	-	-	-	-	-	-	-	-	72	2.83	2.92	2.76-	2.99	8	2.99	-
MEN.....	-	-	-	-	-	-	-	-	-	57	2.96	2.92	2.87-	2.99	8	2.99	-
WOMEN.....	-	-	-	-	8	3.27	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	70	2.83	2.92	2.60-	2.99	8	2.99	-
FOOD SERVICE SUPERVISORS.....	-	-	-	-	-	-	-	-	-	13	4.12	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	10	4.25	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	12	4.08	-	-	-	-	-	-
FOOD SERVICE HELPERS.....	139	2.40	2.36	2.30-	2.45	348	3.39	3.49	3.18-	3.56	1,371	2.74	2.78	2.27-	3.04	284	2.70
MEN.....	57	2.37	2.36	2.30-	2.42	-	-	-	-	313	2.75	2.83	2.27-	3.07	-	-	2.40-
WOMEN.....	82	2.42	2.37	2.33-	2.48	-	-	-	-	1,058	2.74	2.78	2.25-	3.03	152	2.72	2.79
NONGOVERNMENT.....	64	2.44	2.40	2.34-	2.50	293	3.47	3.50	3.30-	3.61	1,296	2.71	2.77	2.22-	3.03	229	2.64
GOVERNMENT.....	75	2.36	2.36	2.30-	2.36	55	3.00	2.86	2.85-	3.02	75	3.24	3.43	2.94-	3.55	55	2.93
NURSING AIDS.....	394	2.60	2.58	2.42-	2.74	481	3.63	3.65	3.45-	3.74	1,259	3.28	3.22	2.92-	3.63	352	2.83
MEN.....	74	2.61	2.58	2.50-	2.70	-	-	-	-	221	3.45	3.35	3.12-	3.75	-	-	-
WOMEN.....	320	2.60	2.60	2.42-	2.74	408	3.62	3.65	3.45-	3.70	1,038	3.25	3.20	2.90-	3.58	283	2.84
NONGOVERNMENT.....	82	2.59	2.50	2.42-	2.75	469	3.65	3.65	3.45-	3.74	1,178	3.26	3.20	2.90-	3.57	330	2.82
GOVERNMENT.....	312	2.61	2.61	2.50-	2.74	-	-	-	-	81	3.66	3.79	3.31-	3.97	-	-	-
PSYCHIATRIC AIDS.....	24	2.79	2.67	2.67-	3.06	29	3.59	3.68	3.02-	3.98	98	3.52	3.41	3.37-	3.52	28	4.54
MEN.....	8	2.85	-	-	-	11	3.41	-	-	-	52	3.58	3.41	3.41-	3.74	-	-
WOMEN.....	-	-	-	-	18	3.69	3.82	3.45-	3.98	46	3.45	3.41	3.32-	3.41	-	-	-
NONGOVERNMENT.....	-	-	-	-	17	3.75	3.82	3.55-	3.98	37	3.74	3.71	3.36-	3.80	-	-	-
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	4.54	4.89
WARD CLERKS.....	100	2.87	2.85	2.65-	3.01	154	3.62	3.65	3.45-	3.80	599	3.40	3.33	3.06-	3.73	114	3.17
WOMEN.....	89	2.87	2.85	2.65-	3.01	144	3.61	3.65	3.45-	3.79	554	3.36	3.27	3.06-	3.67	112	3.17
NONGOVERNMENT.....	-	-	-	-	150	3.61	3.65	3.45-	3.79	571	3.38	3.28	3.06-	3.68	114	3.17	3.11
GOVERNMENT.....	80	2.85	2.85	2.65-	2.99	-	-	-	-	28	3.69	3.77	3.75-	3.83	-	-	3.03-

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Chicago				Cleveland				Dallas-Fort Worth				Denver-Boulder				
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³	
PROFESSIONAL AND TECHNICAL EMPLOYEES																	
REGISTERED PROFESSIONAL NURSES																	
SUPERVISORS OF NURSES.....	56	\$6.70	\$6.51	\$6.27- \$6.78	71	\$6.80	\$6.93	\$6.28- \$7.29	-	-	-	-	15	\$7.02	\$6.83	\$6.51- \$7.52	
NONGOVERNMENT.....	53	6.67	6.47	6.27- 6.67	60	6.79	6.93	6.12- 7.29	-	-	-	-	7	6.61	-	-	
GOVERNMENT.....	-	-	-	-	11	6.85	-	-	-	-	-	-	-	-	-	-	
HEAD NURSES.....	14	7.04	-	-	7	5.82	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	14	7.04	-	-	7	5.82	-	-	-	-	-	-	-	-	-	-	
NONGOVERNMENT.....	10	7.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
NURSE ANESTHETISTS.....	34	7.55	7.73	7.08- 7.94	-	-	-	-	9	\$7.09	-	-	12	6.40	-	-	
WOMEN.....	31	7.53	7.73	6.91- 8.00	-	-	-	-	9	7.09	-	-	10	6.58	-	-	
NONGOVERNMENT.....	34	7.55	7.73	7.08- 7.94	-	-	-	-	9	7.09	-	-	-	-	-	-	
GENERAL DUTY NURSES.....	4,568	5.58	5.52	5.16- 5.96	1,415	5.65	5.70	5.36- 5.99	727	4.97	\$4.87	\$4.63- \$5.24	1,430	5.34	5.31	4.99- 5.64	
NONGOVERNMENT.....	4,479	5.58	5.52	5.16- 5.97	1,140	5.69	5.70	5.45- 6.00	654	5.03	4.99	4.69- 5.31	1,319	5.30	5.25	4.97- 5.60	
GOVERNMENT.....	89	5.56	5.42	5.11- 5.79	275	5.50	5.54	5.31- 5.77	-	-	-	-	-	-	-	-	
NURSING INSTRUCTORS.....	43	6.24	6.12	5.65- 6.90	17	6.12	6.27	6.15- 6.27	-	-	-	-	-	-	-	-	
NONGOVERNMENT.....	39	6.27	6.12	5.65- 7.00	17	6.12	6.27	6.15- 6.27	-	-	-	-	-	-	-	-	
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																	
DIETITIANS.....	42	6.15	5.97	5.36- 6.77	-	-	-	-	-	-	-	-	11	5.43	-	-	
NONGOVERNMENT.....	42	6.15	5.97	5.36- 6.77	-	-	-	-	-	-	-	-	10	5.27	-	-	
LABORATORY TECHNICIANS.....	266	4.26	4.38	3.90- 4.60	119	4.42	4.20	3.92- 5.22	37	3.31	3.05	2.92- 3.75	21	3.52	3.29	3.27- 3.72	
MEN.....	134	4.18	4.38	3.79- 4.54	50	4.53	4.30	4.00- 5.43	17	3.49	3.66	3.00- 3.75	6	3.91	-	-	
WOMEN.....	126	4.33	4.36	3.91- 4.61	69	4.35	4.05	3.73- 5.12	20	3.16	2.95	2.85- 3.28	-	-	-	-	
NONGOVERNMENT.....	264	4.26	4.38	3.90- 4.57	104	4.43	4.20	3.87- 5.43	33	3.37	3.15	2.95- 3.75	-	-	-	-	
GOVERNMENT.....	-	-	-	-	15	4.37	4.01	4.01- 4.74	-	-	-	-	-	-	-	-	
LICENSED PRACTICAL NURSES.....	823	4.39	4.32	4.03- 4.75	684	4.16	4.20	3.89- 4.43	195	3.40	3.37	3.23- 3.65	290	3.58	3.51	3.28- 3.81	
WOMEN.....	804	4.39	4.31	4.04- 4.75	679	4.16	4.21	3.90- 4.43	191	3.39	3.37	3.23- 3.61	287	3.58	3.51	3.28- 3.82	
NONGOVERNMENT.....	792	4.39	4.29	4.03- 4.70	590	4.20	4.26	3.93- 4.43	160	3.45	3.40	3.24- 3.66	270	3.59	3.52	3.30- 3.82	
GOVERNMENT.....	-	-	-	-	94	3.87	3.80	3.70- 4.05	35	3.15	3.10	2.88- 3.30	-	-	-	-	
MEDICAL LIBRARIANS.....	18	5.02	4.84	4.68- 5.05	-	-	-	-	-	-	-	-	-	-	-	-	
NONGOVERNMENT.....	18	5.02	4.84	4.68- 5.05	-	-	-	-	-	-	-	-	-	-	-	-	
MEDICAL RECORD TECHNICIANS.....	10	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
NONGOVERNMENT.....	10	3.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
MEDICAL SOCIAL WORKERS.....	31	6.55	6.49	5.96- 6.82	-	-	-	-	-	-	-	-	14	6.09	-	-	
WOMEN.....	29	6.50	6.49	5.96- 6.82	-	-	-	-	-	-	-	-	13	5.90	-	-	
NONGOVERNMENT.....	31	6.55	6.49	5.96- 6.82	-	-	-	-	-	-	-	-	-	-	-	-	
MEDICAL TECHNOLOGISTS.....	263	5.67	5.69	5.21- 6.18	174	5.41	5.37	5.14- 5.70	39	5.13	5.12	4.96- 5.36	106	5.43	5.46	5.07- 5.71	
MEN.....	54	5.59	5.69	5.20- 5.96	84	5.26	5.14	5.06- 5.42	9	5.04	-	-	19	5.46	5.53	5.06- 5.70	
WOMEN.....	200	5.71	5.69	5.31- 6.25	90	5.55	5.58	5.14- 5.92	30	5.16	5.12	5.01- 5.25	87	5.42	5.38	5.08- 5.75	
NONGOVERNMENT.....	263	5.67	5.69	5.21- 6.18	136	5.43	5.40	5.14- 5.70	39	5.13	5.12	4.96- 5.36	97	5.43	5.44	5.10- 5.70	
GOVERNMENT.....	-	-	-	-	38	5.31	5.22	4.87- 5.71	-	-	-	-	-	-	-	-	
OCCUPATIONAL THERAPISTS.....	-	-	-	-	-	-	-	-	-	-	-	-	20	5.56	5.70	5.02- 5.93	
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	20	5.56	5.70	5.02- 5.93	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	19	5.49	5.70	5.00- 5.93	
PHARMACISTS.....	86	7.75	7.67	7.30- 8.05	9	7.98	-	-	20	6.12	6.21	5.88- 6.34	21	7.37	7.35	6.70- 7.77	
MEN.....	48	7.86	7.89	7.30- 8.21	6	7.86	-	-	-	-	-	-	12	7.19	-	-	
WOMEN.....	35	7.60	7.60	7.29- 7.93	-	-	-	-	-	-	-	-	9	7.60	-	-	
NONGOVERNMENT.....	84	7.76	7.67	7.30- 8.06	7	8.53	-	-	20	6.12	6.21	5.88- 6.34	21	7.37	7.35	6.70- 7.77	
PHYSICAL THERAPISTS.....	21	6.05	6.07	4.95- 7.00	17	6.23	6.17	5.99- 6.63	21	5.13	4.96	4.85- 5.11	33	5.59	5.60	5.28- 5.85	
WOMEN.....	20	6.06	6.20	4.95- 7.00	16	6.23	6.08	5.82- 6.69	19	5.00	4.94	4.84- 5.11	33	5.59	5.60	5.28- 5.85	
NONGOVERNMENT.....	21	6.05	6.07	4.95- 7.00	10	5.96	-	-	19	5.14	4.96	4.84- 5.11	33	5.59	5.60	5.28- 5.85	
GOVERNMENT.....	-	-	-	-	7	6.61	-	-	-	-	-	-	-	-	-	-	
PSYCHIATRIC SOCIAL WORKERS.....	14	\$6.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	11	6.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Chicago				Cleveland				Dallas-Fort Worth				Denver-Boulder							
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings						
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³				
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																				
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																				
RADIOLOGIC TECHNOLOGISTS (X-RAY)	123	\$5.12	\$4.95	\$4.90-	\$5.25	88	\$4.45	\$4.26	\$4.10-	\$4.79	45	\$4.03	\$4.00	\$3.93-	\$4.21	56	\$4.26	\$4.09	\$3.83-	\$4.59
MEN	48	5.11	5.00	4.91-	5.18	13	4.36	-	-	-	21	4.09	4.00	3.96-	4.30	16	4.10	4.01	3.83-	4.14
WOMEN	75	5.13	4.91	4.88-	5.28	75	4.47	4.41	4.10-	4.80	24	3.98	4.00	3.92-	4.00	40	4.32	4.25	3.91-	4.66
NONGOVERNMENT	121	5.11	4.92	4.89-	5.25	67	4.50	4.55	4.10-	4.89	36	4.06	4.00	4.00-	4.23	56	4.26	4.09	3.83-	4.59
GOVERNMENT	-	-	-	-	-	21	4.32	4.17	4.12-	4.41	9	3.88	-	-	-	-	-	-	-	-
RESPIRATORY THERAPISTS	96	4.28	4.31	3.90-	4.54	17	4.07	4.20	3.55-	4.63	52	3.62	3.48	3.13-	3.82	25	3.85	3.87	3.19-	4.24
MEN	47	4.33	4.39	4.15-	4.51	-	-	-	-	-	33	3.64	3.60	3.13-	3.82	-	-	-	-	-
WOMEN	49	4.23	4.20	3.90-	4.54	12	4.07	-	-	-	19	3.58	3.44	3.29-	3.82	19	4.06	3.98	3.87-	4.32
NONGOVERNMENT	96	4.28	4.31	3.90-	4.54	11	4.33	-	-	-	47	3.72	3.59	3.13-	3.82	25	3.85	3.87	3.19-	4.24
REGISTERED	12	4.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEN	7	4.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT	12	4.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CERTIFIED	42	4.36	4.31	3.90-	4.63	11	4.15	-	-	-	34	3.53	3.51	3.13-	3.82	9	4.36	-	-	-
MEN	16	4.34	4.27	4.03-	4.50	-	-	-	-	-	19	3.44	3.59	3.13-	3.77	-	-	-	-	-
WOMEN	26	4.36	4.31	3.90-	4.63	10	4.13	-	-	-	-	-	-	-	-	9	4.36	-	-	-
NONGOVERNMENT	42	4.36	4.31	3.90-	4.63	6	4.63	-	-	-	33	3.53	3.44	3.13-	3.82	9	4.36	-	-	-
NON-REGISTERED, NON-CERTIFIED	42	4.08	4.20	3.80-	4.33	6	3.94	-	-	-	18	3.79	3.48	3.10-	5.25	14	3.38	-	-	-
MEN	24	4.16	4.20	4.11-	4.51	-	-	-	-	-	14	3.93	-	-	-	-	-	-	-	-
WOMEN	18	3.96	3.81	3.80-	4.20	-	-	-	-	-	8	-	-	-	-	8	3.54	-	-	-
NONGOVERNMENT	42	4.08	4.20	3.80-	4.33	-	-	-	-	-	14	4.16	-	-	-	14	3.38	-	-	-
SURGICAL TECHNICIANS	61	4.40	4.44	3.95-	4.89	7	3.88	-	-	-	14	3.21	-	-	-	-	-	-	-	-
MEN	12	4.12	-	-	-	-	-	-	-	-	6	3.22	-	-	-	-	-	-	-	-
WOMEN	49	4.47	4.70	3.95-	4.94	-	-	-	-	-	8	3.21	-	-	-	-	-	-	-	-
NONGOVERNMENT	61	4.40	4.44	3.95-	4.89	6	3.82	-	-	-	14	3.21	-	-	-	-	-	-	-	-
CERTIFIED	-	-	-	-	-	-	-	-	-	-	9	3.39	-	-	-	-	-	-	-	-
NONGOVERNMENT	-	-	-	-	-	-	-	-	-	-	9	3.39	-	-	-	-	-	-	-	-
NON-CERTIFIED	31	4.01	3.95	3.68-	4.33	6	3.82	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN	23	4.03	3.83	3.69-	4.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT	31	4.01	3.95	3.68-	4.33	6	3.82	-	-	-	-	-	-	-	-	-	-	-	-	-
NONPROFESSIONAL EMPLOYEES																				
OFFICE CLERICAL EMPLOYEES																				
CLERKS, ADMITTING	279	3.77	3.66	3.38-	4.06	90	3.49	3.43	3.20-	3.82	14	2.61	-	-	-	47	3.14	3.01	2.80-	3.45
MEN	21	3.74	3.64	3.55-	3.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN	258	3.77	3.66	3.37-	4.12	90	3.49	3.43	3.20-	3.82	14	2.61	-	-	-	44	3.15	3.04	2.79-	3.48
NONGOVERNMENT	279	3.77	3.66	3.38-	4.06	73	3.58	3.48	3.25-	3.90	12	2.66	-	-	-	47	3.14	3.01	2.80-	3.45
GOVERNMENT	-	-	-	-	-	17	3.07	3.13	2.78-	3.25	-	-	-	-	-	-	-	-	-	-
KEYPUNCH OPERATORS, CLASS B	35	3.92	3.90	3.69-	4.12	9	3.50	-	-	-	-	-	-	-	-	8	3.09	-	-	-
WOMEN	35	3.92	3.90	3.69-	4.12	8	3.51	-	-	-	-	-	-	-	-	8	3.09	-	-	-
NONGOVERNMENT	35	3.92	3.90	3.69-	4.12	8	3.54	-	-	-	-	-	-	-	-	6	3.08	-	-	-
SWITCHBOARD OPERATORS	325	3.59	3.58	3.27-	3.85	100	3.47	3.49	3.20-	3.86	32	2.57	2.54	2.34-	2.66	80	3.11	2.97	2.78-	3.31
NONGOVERNMENT	323	3.59	3.60	3.27-	3.87	85	3.54	3.58	3.26-	3.86	22	2.66	2.57	2.54-	2.73	71	2.99	2.91	2.76-	3.15
GOVERNMENT	-	-	-	-	-	-	-	-	-	-	10	2.36	-	-	-	-	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL	103	4.21	4.22	3.89-	4.44	40	3.94	4.07	3.40-	4.32	28	3.62	3.74	3.02-	4.00	35	3.87	3.72	3.60-	4.11
NONGOVERNMENT	103	4.21	4.22	3.89-	4.44	34	4.03	4.07	3.89-	4.32	27	3.64	3.78	3.02-	4.00	35	3.87	3.72	3.60-	4.11
OTHER NONPROFESSIONAL EMPLOYEES																				
CLEANERS, HOSPITAL	255	3.16	3.09	2.85-	3.47	106	3.11	3.04	2.81-	3.31	109	2.37	2.33	2.20-	2.42	149	2.82	2.78	2.67-	2.92
MEN	119	3.31	3.27	3.00-	3.65	51	3.21	3.13	2.78-	3.43	45	2.49	2.42	2.33-	2.48	73	2.85	2.76	2.70-	2.98
WOMEN	127	3.02	3.00	2.65-	3.13	55	3.01	2.94	2.81-	3.31	64	2.28	2.31	2.10-	2.33	76	2.79	2.81	2.62-	2.92
NONGOVERNMENT	254	3.16	3.09	2.85-	3.47	100	3.13	3.04	2.81-	3.31	99	2.39	2.33	2.26-	2.42	126	2.78	2.76	2.64-	2.89
GOVERNMENT	-	-	-	-	-	6	2.77	-	-	-	10	2.16	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23, selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Chicago				Cleveland				Dallas-Fort Worth				Denver-Boulder					
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		
NONPROFESSIONAL EMPLOYEES-- CONTINUED																		
OTHER NONPROFESSIONAL EMPLOYEES-- CONTINUED																		
DISHWASHERS, MACHINE.....	163	\$3.42	\$3.50	\$3.20- \$3.60	-	-	-	-	15	\$2.43	\$2.33	\$2.33- \$2.48	34	\$2.88	\$2.70	\$2.63- \$3.29		
MEN.....	104	3.38	3.31	3.07- 3.53	-	-	-	-	7	2.47	-	-	-	-	-	-		
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	19	2.65	2.70	2.53- 2.70		
NONGOVERNMENT.....	163	3.42	3.50	3.20- 3.60	-	-	-	-	15	2.43	2.33	2.33- 2.48	22	2.98	2.83	2.59- 3.39		
ENGINEERS, STATIONARY.....	37	6.60	6.69	6.21- 6.69	-	-	-	-	-	-	-	-	-	-	-	-		
NONGOVERNMENT.....	37	6.60	6.69	6.21- 6.69	-	-	-	-	-	-	-	-	-	-	-	-		
FOOD SERVICE SUPERVISORS.....	7	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
NONGOVERNMENT.....	7	4.08	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
FOOD SERVICE HELPERS.....	1,489	3.22	3.23	2.79- 3.45	376	\$2.98	\$2.91	\$2.81- \$3.14	232	2.25	2.23	2.10- 2.36	245	2.69	2.65	2.48- 2.88		
MEN.....	489	3.21	3.29	2.85- 3.45	110	2.96	2.92	2.81- 3.06	95	2.33	2.33	2.23- 2.47	50	2.67	2.59	2.55- 2.70		
WOMEN.....	940	3.25	3.23	2.94- 3.50	266	2.99	2.89	2.81- 3.15	137	2.20	2.10	2.10- 2.25	195	2.70	2.70	2.48- 2.89		
NONGOVERNMENT.....	1,365	3.09	3.16	2.75- 3.40	343	3.00	2.91	2.81- 3.20	222	2.26	2.23	2.10- 2.37	228	2.65	2.62	2.48- 2.73		
NURSING AIDS.....	2,088	3.48	3.48	3.23- 3.68	632	3.18	3.26	2.84- 3.54	182	2.47	2.50	2.24- 2.56	392	3.02	3.02	2.83- 3.17		
MEN.....	-	-	-	-	102	3.11	3.05	2.83- 3.37	22	2.44	2.50	2.26- 2.51	48	3.00	2.97	2.88- 3.05		
WOMEN.....	1,659	3.52	3.50	3.27- 3.75	530	3.19	3.32	2.84- 3.56	160	2.48	2.50	2.24- 2.57	344	3.03	3.02	2.80- 3.18		
NONGOVERNMENT.....	2,084	3.48	3.48	3.23- 3.68	539	3.22	3.36	2.90- 3.56	122	2.57	2.52	2.50- 2.60	371	3.01	3.02	2.81- 3.16		
GOVERNMENT.....	-	-	-	-	93	2.94	2.89	2.84- 3.17	60	2.28	2.20	2.15- 2.43	-	-	-	-		
PSYCHIATRIC AIDS.....	15	3.69	3.85	3.28- 3.95	-	-	-	-	-	-	-	-	-	-	-	-		
NONGOVERNMENT.....	15	3.69	3.85	3.28- 3.95	-	-	-	-	-	-	-	-	-	-	-	-		
WARD CLERKS.....	461	3.58	3.59	3.27- 3.81	208	3.31	3.21	2.99- 3.63	52	2.58	2.60	2.58- 2.63	120	3.24	3.06	2.85- 3.57		
WOMEN.....	370	3.65	3.70	3.35- 3.84	200	3.32	3.21	3.00- 3.64	51	2.58	2.60	2.58- 2.63	119	3.24	3.06	2.85- 3.57		
NONGOVERNMENT.....	457	3.59	3.59	3.27- 3.81	189	3.32	3.21	2.97- 3.64	36	2.65	2.62	2.58- 2.63	88	3.12	3.03	2.77- 3.37		
GOVERNMENT.....	-	-	-	-	-	-	-	-	16	2.43	2.55	2.19- 2.60	-	-	-	-		

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Detroit				Houston				Kansas City				Los Angeles-Long Beach			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES																
REGISTERED PROFESSIONAL NURSES																
SUPERVISORS OF NURSES.....	64	\$7.34	\$7.26	\$6.83- 7.66	24	\$5.99	\$5.90	\$5.63- 6.34	25	\$6.23	\$5.94	\$5.80- 6.74	26	\$8.41	\$8.49	\$8.26- 8.73
NONGOVERNMENT.....	57	7.32	7.26	6.86- 7.66	22	5.89	5.83	5.63- 6.04	22	6.20	5.92	5.73- 6.69	12	8.36	-	-
GOVERNMENT.....	7	7.46	-	-	-	-	-	-	-	-	-	-	-	-	-	
HEAD NURSES.....	31	6.56	6.68	5.95- 6.83	77	5.23	5.21	5.00- 5.60	-	-	-	-	-	-	-	
WOMEN.....	31	6.56	6.68	5.95- 6.83	75	5.23	5.21	5.00- 5.60	-	-	-	-	-	-	-	
NONGOVERNMENT.....	8	6.48	-	-	76	5.24	5.21	5.00- 5.60	-	-	-	-	-	-	-	
GOVERNMENT.....	23	6.59	6.68	5.95- 6.83	-	-	-	-	-	-	-	-	-	-	-	
NURSI ANESTHETISTS.....	42	8.06	7.97	7.69- 8.31	19	7.36	7.35	6.64- 8.08	-	-	-	-	-	-	-	
MEN.....	13	8.16	-	-	-	-	-	-	-	-	-	-	-	-	-	
WOMEN.....	29	8.02	7.97	7.53- 8.27	18	7.40	7.51	6.83- 8.10	-	-	-	-	-	-	-	
NONGOVERNMENT.....	30	8.17	7.95	7.75- 8.67	19	7.36	7.35	6.64- 8.08	-	-	-	-	-	-	-	
GENERAL DUTY NURSES.....	2,273	5.99	6.01	5.72- 6.34	925	5.15	5.17	4.85- 5.25	1,230	5.14	5.00	4.85- 5.46	2,622	6.27	6.34	5.91- 6.66
NONGOVERNMENT.....	1,895	6.00	6.07	5.72- 6.35	851	5.12	5.13	4.85- 5.25	921	5.15	5.00	4.85- 5.47	2,369	6.25	6.32	5.91- 6.63
GOVERNMENT.....	378	5.95	5.91	5.70- 6.26	74	5.49	5.42	5.07- 5.91	309	5.13	5.11	4.87- 5.27	253	6.51	6.46	6.04- 7.17
NURSING INSTRUCTORS.....	9	7.17	-	-	-	-	-	-	-	-	-	-	24	7.36	6.93	6.90- 7.98
NONGOVERNMENT.....	7	7.31	-	-	-	-	-	-	-	-	-	-	22	7.40	6.92	6.90- 8.05
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
DISTITIANS.....	28	6.42	6.32	6.21- 6.84	-	-	-	-	-	-	-	-	44	6.36	6.35	6.03- 6.84
NONGOVERNMENT.....	19	6.53	6.30	6.25- 7.04	-	-	-	-	-	-	-	-	44	6.36	6.35	6.03- 6.84
GOVERNMENT.....	9	6.20	-	-	-	-	-	-	-	-	-	-	-	-	-	
LABORATORY TECHNICIANS.....	95	4.66	4.58	4.30- 5.01	58	3.75	3.71	3.50- 3.98	-	-	-	-	11	6.38	-	-
MEN.....	35	4.63	4.49	4.30- 5.07	-	-	-	-	36	3.21	3.34	2.66- 3.64	-	-	-	
WOMEN.....	60	4.67	4.68	4.24- 4.92	23	3.88	3.94	3.51- 4.00	-	-	-	-	-	-		
NONGOVERNMENT.....	90	4.63	4.57	4.30- 4.97	56	3.76	3.73	3.50- 4.00	-	-	-	-	-	-		
LICENSED PRACTICAL NURSES.....	735	4.64	4.61	4.38- 4.90	383	3.46	3.46	3.17- 3.73	277	3.52	3.42	3.17- 3.80	938	4.55	4.56	4.21- 4.82
MEN.....	6	4.71	-	-	-	-	-	-	-	-	-	-	-	-		
WOMEN.....	729	4.64	4.61	4.38- 4.90	383	3.46	3.46	3.17- 3.73	274	3.52	3.42	3.17- 3.80	807	4.57	4.57	4.28- 4.82
NONGOVERNMENT.....	593	4.62	4.60	4.38- 4.84	357	3.47	3.46	3.20- 3.72	230	3.57	3.48	3.18- 3.92	883	4.54	4.56	4.21- 4.82
GOVERNMENT.....	142	4.73	4.76	4.44- 4.90	-	-	-	-	47	3.28	3.24	3.10- 3.49	55	4.70	4.43	4.43- 5.21
MEDICAL LIBRARIANS.....	7	4.52	-	-	-	-	-	-	-	-	-	-	10	6.20	-	-
NONGOVERNMENT.....	6	4.62	-	-	-	-	-	-	-	-	-	-	9	6.07	-	-
MEDICAL RECORD TECHNICIANS.....	-	-	-	-	-	-	-	-	-	-	-	-	12	4.13	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	11	4.12	-	-
NON-REGISTERED, NON-ACCREDITED.....	-	-	-	-	-	-	-	-	-	-	-	-	9	3.94	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	9	3.94	-	-
MEDICAL SOCIAL WORKERS.....	-	-	-	-	-	-	-	-	-	-	-	-	11	6.52	-	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	8	6.15	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	7	5.84	-	-
MEDICAL TECHNOLOGISTS.....	266	6.19	6.27	5.91- 6.58	113	4.77	4.80	4.26- 5.00	82	5.48	5.35	5.16- 6.05	267	7.25	7.24	6.57- 7.97
MEN.....	57	5.83	5.97	5.44- 6.35	39	4.52	4.25	4.20- 4.92	19	5.34	5.35	5.27- 5.43	76	7.10	7.16	6.50- 7.58
WOMEN.....	206	6.29	6.34	5.98- 6.59	74	4.90	4.92	4.45- 5.13	63	5.52	5.35	5.16- 6.08	179	7.32	7.33	6.73- 8.05
NONGOVERNMENT.....	231	6.18	6.27	5.87- 6.60	109	4.77	4.83	4.26- 5.00	76	5.52	5.38	5.16- 6.08	225	7.15	7.16	6.50- 7.90
GOVERNMENT.....	35	6.27	6.22	6.06- 6.42	-	-	-	-	6	5.06	-	-	-	-	-	
OCCUPATIONAL THERAPISTS.....	9	6.39	-	-	-	-	-	-	12	5.02	-	-	30	6.44	6.34	5.87- 6.97
WOMEN.....	9	6.39	-	-	-	-	-	-	12	5.02	-	-	-	-	-	
NONGOVERNMENT.....	8	6.33	-	-	-	-	-	-	12	5.02	-	-	27	6.40	6.32	5.83- 6.96
PHARMACISTS.....	25	8.78	8.67	8.27- 9.07	19	6.10	6.00	6.00- 6.27	35	7.43	7.37	7.18- 7.75	69	10.09	10.14	9.80- 10.35
MEN.....	11	8.51	-	-	7	6.04	-	-	30	7.43	7.40	7.18- 7.63	-	-	-	
WOMEN.....	14	8.99	-	-	12	6.13	-	-	-	-	-	-	-	-	-	
NONGOVERNMENT.....	21	8.83	8.67	8.27- 9.38	16	6.08	6.00	6.00- 6.27	30	7.45	7.27	7.18- 7.80	66	10.11	10.16	9.80- 10.38
PHYSICAL THERAPISTS.....	14	6.91	-	-	10	6.00	-	-	18	5.50	5.53	5.25- 5.74	64	6.55	6.92	6.04- 6.97
WOMEN.....	13	6.98	-	-	9	5.97	-	-	18	5.50	5.53	5.25- 5.74	49	6.53	6.93	6.00- 6.97
NONGOVERNMENT.....	10	6.97	-	-	9	6.00	-	-	14	5.48	-	-	60	6.58	6.93	6.06- 6.97

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Detroit				Houston				Kansas City				Los Angeles-Long Beach							
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings						
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³				
NONPROFESSIONAL EMPLOYEES--																				
CONTINUED																				
OTHER NONPROFESSIONAL EMPLOYEES																				
CLEANERS, HOSPITAL.....	117	\$3.57	\$3.49	\$3.31-	\$3.87	185	\$2.26	\$2.16	\$2.12-	\$2.30	218	\$2.64	\$2.57	\$2.34-	\$3.06	378	\$3.52	\$3.50	\$3.09-	\$3.85
MEN.....	62	3.73	3.81	3.36-	3.92	111	2.22	2.16	2.10-	2.30	89	2.55	2.55	2.34-	2.70	-	-	-	-	-
WOMEN.....	55	3.38	3.31	3.19-	3.69	74	2.32	2.16	2.16-	2.40	129	2.71	2.70	2.34-	3.13	-	-	-	-	-
NONGOVERNMENT.....	86	3.58	3.69	3.25-	3.87	177	2.26	2.16	2.12-	2.30	199	2.68	2.57	2.34-	3.12	335	3.51	3.34	3.09-	3.85
GOVERNMENT.....	31	3.52	3.31	3.31-	3.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
DISHWASHERS, MACHINE.....	31	3.21	3.19	2.75-	3.66	36	2.24	2.13	2.13-	2.41	25	2.30	2.32	2.18-	2.41	-	-	-	-	-
MEN.....	31	3.21	3.19	2.75-	3.66	-	-	-	-	-	18	2.26	2.24	2.18-	2.33	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	36	2.24	2.13	2.13-	2.41	25	2.30	2.32	2.18-	2.41	-	-	-	-	-
FOOD SERVICE SUPERVISORS.....	-	-	-	-	-	10	3.34	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	-	10	3.34	-	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	8	3.20	-	-	-	-	-	-	-	-	-	-	-	-	-
FOOD SERVICE HELPERS.....	740	3.17	3.20	2.85-	3.42	255	2.22	2.21	2.10-	2.30	271	2.29	2.30	2.17-	2.41	874	3.01	2.98	2.83-	3.17
MEN.....	223	3.22	3.29	2.97-	3.50	83	2.23	2.29	2.10-	2.31	83	2.28	2.30	2.15-	2.40	-	-	-	-	-
WOMEN.....	517	3.15	3.18	2.85-	3.41	172	2.22	2.21	2.10-	2.30	188	2.30	2.30	2.18-	2.41	-	-	-	-	-
NONGOVERNMENT.....	629	3.13	3.17	2.85-	3.38	247	2.22	2.21	2.10-	2.30	258	2.28	2.30	2.15-	2.41	870	3.01	2.98	2.83-	3.15
GOVERNMENT.....	111	3.39	3.31	3.18-	3.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NURSING AIDS.....	798	3.36	3.36	3.05-	3.70	643	2.60	2.60	2.45-	2.88	453	2.67	2.59	2.43-	2.86	1,555	3.48	3.56	3.17-	3.73
MEN.....	112	3.56	3.72	3.27-	3.89	19	2.69	2.69	2.56-	2.88	48	2.69	2.63	2.47-	2.82	-	-	-	-	-
WOMEN.....	686	3.32	3.29	2.97-	3.57	624	2.60	2.60	2.45-	2.88	405	2.67	2.59	2.40-	2.86	1,211	3.47	3.55	3.15-	3.76
NONGOVERNMENT.....	718	3.33	3.29	2.97-	3.65	627	2.61	2.60	2.45-	2.88	415	2.69	2.61	2.45-	2.90	1,500	3.48	3.57	3.17-	3.73
GOVERNMENT.....	80	3.62	3.53	3.40-	3.81	-	-	-	-	-	38	2.50	2.53	2.25-	2.66	-	-	-	-	-
PSYCHIATRIC AIDS.....	9	3.72	-	-	-	-	-	-	-	-	-	-	-	-	-	17	4.15	3.86	3.41-	5.20
MEN.....	8	3.70	-	-	-	-	-	-	-	-	-	-	-	-	-	10	4.52	-	-	-
WOMEN.....	-	-	-	-	-	15	2.72	2.67	2.60-	2.88	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	3.47	-	-	-
WARD CLERKS.....	263	3.64	3.68	3.36-	3.90	116	2.70	2.72	2.59-	2.75	166	2.75	2.74	2.59-	2.92	204	3.67	3.63	3.34-	4.03
WOMEN.....	257	3.63	3.67	3.36-	3.94	114	2.70	2.72	2.58-	2.75	164	2.75	2.74	2.59-	2.92	-	-	-	-	-
NONGOVERNMENT.....	236	3.61	3.67	3.36-	3.85	112	2.71	2.72	2.60-	2.75	149	2.75	2.74	2.59-	2.91	201	3.68	3.62	3.34-	4.03
GOVERNMENT.....	27	3.86	4.01	3.35-	4.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Memphis				Miami				Milwaukee				Minneapolis-St. Paul					
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		
PROFESSIONAL AND TECHNICAL EMPLOYEES																		
PHYSICIANS																		
INTERNS.....	-	-	-	-	14	\$5.84	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	14	5.84	-	-	-	-	-	-	-	-	-	-	-	-
RESIDENTS.....	-	-	-	-	-	-	-	-	-	-	-	-	-	109	\$11.79	\$10.00	\$10.00-\$16.00	-
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	98	12.03	10.00	10.00- 16.00	-
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	11	9.64	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	109	11.79	10.00	10.00- 16.00	-
REGISTERED PROFESSIONAL NURSES																		
SUPERVISORS OF NURSES.....	-	-	-	-	-	-	-	-	30	\$6.87	\$6.91	\$6.60- \$7.24	54	6.66	6.55	6.35- 6.94	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	30	6.87	6.91	6.60- 7.24	44	6.64	6.62	6.35- 6.94	-	
NURSE ANESTHETISTS.....	-	-	-	-	-	-	-	-	14	7.13	-	-	51	7.33	7.39	7.14- 7.61	-	
MEN.....	-	-	-	-	-	-	-	-	6	6.98	-	-	6	6.94	-	-	-	
WOMEN.....	-	-	-	-	-	-	-	-	8	7.24	-	-	45	7.38	7.39	7.16- 7.62	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	14	7.13	-	-	51	7.33	7.39	7.14- 7.61	-	
GENERAL DUTY NURSES.....	174	\$5.16	\$5.17	\$4.96- \$5.42	453	5.27	\$5.23	\$4.99- \$5.46	1,652	5.68	5.70	5.39- 5.94	2,629	5.69	5.80	5.42- 5.98	-	
NONGOVERNMENT.....	174	5.16	5.17	4.96- 5.42	424	5.30	5.27	5.04- 5.52	1,550	5.67	5.70	5.38- 5.94	2,223	5.69	5.80	5.42- 5.98	-	
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	406	5.75	5.78	5.42- 6.08	-	
NURSING INSTRUCTORS.....	-	-	-	-	-	-	-	-	18	6.34	6.34	5.84- 6.63	15	6.36	6.67	5.76- 6.79	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	13	6.24	-	-	-	
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																		
DIETITIANS.....	-	-	-	-	14	6.36	-	-	22	6.33	6.32	6.09- 6.55	31	5.45	5.31	5.02- 5.76	-	
NONGOVERNMENT.....	-	-	-	-	14	6.36	-	-	20	6.33	6.40	6.03- 6.60	29	5.30	5.22	5.01- 5.66	-	
LABORATORY TECHNICIANS.....	15	3.56	3.54	3.03- 3.78	-	-	-	-	48	3.80	3.61	3.20- 4.29	36	4.31	4.38	4.17- 4.62	-	
WOMEN.....	-	-	-	-	-	-	-	-	44	3.78	3.59	3.20- 4.22	32	4.36	4.42	4.18- 4.62	-	
NONGOVERNMENT.....	15	3.56	3.54	3.03- 3.78	-	-	-	-	48	3.80	3.61	3.20- 4.29	32	4.24	4.33	4.12- 4.50	-	
LICENSED PRACTICAL NURSES.....	100	3.87	3.84	3.59- 4.10	139	3.90	3.79	3.60- 4.09	585	4.03	4.00	3.78- 4.23	884	4.05	4.01	3.91- 4.21	-	
WOMEN.....	98	3.87	3.84	3.59- 4.10	138	3.89	3.79	3.59- 4.07	581	4.03	4.00	3.78- 4.23	880	4.05	4.01	3.91- 4.21	-	
NONGOVERNMENT.....	97	3.89	3.85	3.60- 4.10	118	3.93	3.82	3.65- 4.18	585	4.03	4.00	3.78- 4.23	825	4.04	4.01	3.91- 4.18	-	
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	59	4.20	4.14	3.94- 4.44	-	
MEDICAL LIBRARIANS.....	-	-	-	-	-	-	-	-	8	4.47	-	-	-	-	-	-	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	8	4.47	-	-	-	-	-	-	-	
MEDICAL RECORD TECHNICIANS.....	-	-	-	-	-	-	-	-	11	4.01	-	-	13	3.82	-	-	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	11	4.01	-	-	13	3.82	-	-	-	
ACCREDITED.....	-	-	-	-	-	-	-	-	-	-	-	-	8	4.15	-	-	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	8	4.15	-	-	-	
MEDICAL SOCIAL WORKERS.....	-	-	-	-	-	-	-	-	10	6.04	-	-	9	6.30	-	-	-	
WOMEN.....	-	-	-	-	-	-	-	-	10	6.04	-	-	9	6.30	-	-	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	10	6.04	-	-	-	-	-	-	-	
MEDICAL TECHNOLOGISTS.....	30	5.28	5.11	4.85- 5.58	34	4.77	4.83	4.65- 5.03	262	5.85	5.86	5.50- 6.19	199	5.86	5.94	5.61- 6.09	-	
MEN.....	-	-	-	-	22	4.81	4.87	4.62- 5.03	23	5.58	5.50	5.35- 5.95	-	-	-	-	-	
WOMEN.....	20	5.33	5.11	4.94- 5.57	12	4.70	-	-	239	5.88	5.88	5.62- 6.23	197	5.86	5.94	5.61- 6.09	-	
NONGOVERNMENT.....	30	5.28	5.11	4.85- 5.58	33	4.79	4.86	4.65- 5.03	251	5.84	5.85	5.49- 6.18	184	5.79	5.93	5.61- 6.00	-	
OCCUPATIONAL THERAPISTS.....	-	-	-	-	-	-	-	-	50	6.21	6.13	5.96- 6.58	39	5.58	5.42	5.32- 5.94	-	
WOMEN.....	-	-	-	-	-	-	-	-	49	6.21	6.13	5.96- 6.63	39	5.58	5.42	5.32- 5.94	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	20	6.01	6.13	5.79- 6.26	38	5.56	5.42	5.31- 5.93	-	
PHARMACISTS.....	14	6.09	-	-	16	7.62	7.71	7.10- 7.96	41	7.40	7.31	7.07- 7.67	54	8.21	8.43	8.00- 8.45	-	
MEN.....	-	-	-	-	15	7.59	7.69	7.10- 7.93	28	7.34	7.20	6.99- 7.50	40	8.25	8.45	8.00- 8.45	-	
WOMEN.....	11	6.19	-	-	-	-	-	-	13	7.54	-	-	14	8.08	-	-	-	
NONGOVERNMENT.....	13	6.31	-	-	16	7.62	7.71	7.10- 7.96	41	7.40	7.31	7.07- 7.67	52	8.21	8.43	8.00- 8.45	-	
PHYSICAL THERAPISTS.....	-	-	-	-	-	-	-	-	44	5.94	5.79	5.68- 6.32	53	5.59	5.59	5.22- 5.83	-	
WOMEN.....	-	-	-	-	-	-	-	-	40	5.95	5.85	5.77- 6.32	51	5.60	5.59	5.22- 5.84	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	44	5.94	5.79	5.68- 6.32	46	5.55	5.58	5.22- 5.83	-	

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Memphis			Miami			Milwaukee			Minneapolis-St. Paul								
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings				
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																		
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																		
RADIOLOGIC TECHNOLOGISTS																		
(X-RAY).....	20	\$3.82	\$3.83	\$3.69- \$3.89	44	\$4.71	\$4.66	\$4.46- \$4.99	77	\$4.30	\$4.29	\$4.07- \$4.50	147	\$4.62	\$4.55	\$4.24- \$4.85		
MEN.....	10	3.66	-	-	25	4.74	4.76	4.59- 4.96	9	4.38	-	-	7	4.38	-	-		
WOMEN.....	10	3.97	-	-	19	4.67	4.58	4.43- 5.03	68	4.28	4.29	4.07- 4.50	140	4.63	4.55	4.24- 4.85		
NONGOVERNMENT.....	20	3.82	3.83	3.69- 3.89	40	4.78	4.76	4.58- 5.01	77	4.30	4.29	4.07- 4.50	140	4.62	4.55	4.24- 4.85		
RESPIRATORY THERAPISTS																		
.....	-	-	-	-	23	3.93	3.87	3.08- 4.72	51	4.13	4.14	3.78- 4.56	27	3.74	3.66	3.52- 3.81		
MEN.....	-	-	-	-	13	4.18	-	-	25	4.14	4.09	3.65- 4.60	18	3.72	3.67	3.49- 3.92		
WOMEN.....	-	-	-	-	10	3.60	-	-	26	4.13	4.14	3.86- 4.33	9	3.77	-	-		
NONGOVERNMENT.....	-	-	-	-	22	3.92	3.87	3.08- 4.78	51	4.13	4.14	3.78- 4.56	24	3.65	3.65	3.44- 3.68		
CERTIFIED.....	-	-	-	-	9	4.49	-	-	22	4.37	4.35	4.18- 4.61	-	-	-	-		
MEN.....	-	-	-	-	9	4.49	-	-	10	4.52	-	-	-	-	-	-		
NONGOVERNMENT.....	-	-	-	-	8	4.55	-	-	22	4.37	4.35	4.18- 4.61	-	-	-	-		
NON-REGISTERED, NON-CERTIFIED..	-	-	-	-	12	3.33	-	-	28	3.93	3.90	3.60- 4.07	17	3.66	3.66	3.46- 3.72		
MEN.....	-	-	-	-	-	-	-	-	14	3.83	-	-	11	3.68	-	-		
WOMEN.....	-	-	-	-	8	3.26	-	-	14	4.02	-	-	6	3.64	-	-		
NONGOVERNMENT.....	-	-	-	-	12	3.33	-	-	28	3.93	3.90	3.60- 4.07	17	3.66	3.66	3.46- 3.72		
SURGICAL TECHNICIANS																		
.....	18	3.12	2.97	2.90- 3.35	-	-	-	-	55	4.19	4.12	3.97- 4.38	42	4.18	4.10	3.89- 4.36		
MEN.....	-	-	-	-	-	-	-	-	9	4.05	-	-	9	4.04	-	-		
WOMEN.....	13	3.19	-	-	-	-	-	-	46	4.21	4.13	3.98- 4.38	33	4.22	4.22	3.89- 4.36		
NONGOVERNMENT.....	18	3.12	2.97	2.90- 3.35	8	3.49	-	-	55	4.19	4.12	3.97- 4.38	32	4.08	4.01	3.88- 4.29		
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	10	4.51	-	-		
CERTIFIED.....	16	3.14	3.02	2.90- 3.44	-	-	-	-	25	3.99	4.05	3.85- 4.12	28	4.18	4.02	3.88- 4.40		
MEN.....	-	-	-	-	-	-	-	-	6	3.86	-	-	7	4.10	-	-		
WOMEN.....	13	3.19	-	-	-	-	-	-	19	4.03	4.08	3.96- 4.13	21	4.21	4.22	3.89- 4.36		
NONGOVERNMENT.....	16	3.14	3.02	2.90- 3.44	-	-	-	-	25	3.99	4.05	3.85- 4.12	18	4.00	3.91	3.85- 4.19		
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	10	4.51	-	-		
NON-CERTIFIED.....	-	-	-	-	-	-	-	-	30	4.35	4.36	4.09- 4.62	14	4.17	-	-		
MEN.....	-	-	-	-	-	-	-	-	27	4.34	4.34	4.08- 4.67	12	4.23	-	-		
WOMEN.....	-	-	-	-	-	-	-	-	30	4.35	4.36	4.09- 4.62	14	4.17	-	-		
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
NONPROFESSIONAL EMPLOYEES																		
OFFICE CLERICAL EMPLOYEES																		
CLERKS, ADMITTING																		
.....	15	2.85	2.73	2.65- 3.09	25	3.07	3.00	2.93- 3.04	167	3.36	3.35	3.16- 3.53	194	3.35	3.27	3.12- 3.54		
WOMEN.....	15	2.85	2.73	2.65- 3.09	25	3.07	3.00	2.93- 3.04	167	3.36	3.35	3.16- 3.53	193	3.35	3.27	3.12- 3.55		
NONGOVERNMENT.....	15	2.85	2.73	2.65- 3.09	25	3.07	3.00	2.93- 3.04	167	3.36	3.35	3.16- 3.53	179	3.30	3.24	3.09- 3.42		
CLERKS, PAYROLL																		
.....	-	-	-	-	7	3.61	-	-	-	-	-	-	33	3.32	3.28	3.16- 3.49		
WOMEN.....	-	-	-	-	7	3.61	-	-	-	-	-	-	33	3.32	3.28	3.16- 3.49		
NONGOVERNMENT.....	-	-	-	-	7	3.61	-	-	-	-	-	-	27	3.34	3.29	3.09- 3.51		
SWITCHBOARD OPERATORS																		
.....	10	3.07	-	-	41	2.76	2.81	2.50- 3.00	88	3.36	3.26	3.06- 3.58	190	3.30	3.26	3.12- 3.44		
NONGOVERNMENT.....	10	3.07	-	-	41	2.76	2.81	2.50- 3.00	88	3.36	3.26	3.06- 3.58	180	3.29	3.24	3.06- 3.44		
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	10	3.46	-	-		
SWITCHBOARD OPERATOR-RECEPTIONISTS																		
.....	-	-	-	-	-	-	-	-	59	3.10	3.01	2.81- 3.26	-	-	-	-		
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	57	3.10	3.01	2.81- 3.26	-	-	-	-		
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL																		
.....	7	3.33	-	-	12	4.11	-	-	116	3.75	3.70	3.50- 4.07	49	3.72	3.74	3.37- 4.02		
NONGOVERNMENT.....	7	3.33	-	-	12	4.11	-	-	116	3.75	3.70	3.50- 4.07	43	3.62	3.67	3.33- 3.87		

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	Memphis				Miami				Milwaukee				Minneapolis-St. Paul							
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings						
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³				
NONPROFESSIONAL EMPLOYEES--																				
CONTINUED																				
OFFICE CLERICAL EMPLOYEES--																				
CONTINUED																				
OTHER NONPROFESSIONAL EMPLOYEES																				
CLEANERS, HOSPITAL.....	79	\$2.25	\$2.20	\$2.11-	\$2.30	99	\$2.54	\$2.48	\$2.43-	\$2.66	275	\$2.92	\$2.99	\$2.67-	\$3.15	592	\$3.16	\$3.13	\$3.12-	\$3.20
MEN.....	46	2.26	2.20	2.15-	2.30	32	2.56	2.45	2.43-	2.71	90	3.13	3.11	2.96-	3.22	186	3.19	3.12	3.06-	3.18
WOMEN.....	-	-	-	-	-	67	2.53	2.48	2.42-	2.57	185	2.81	2.85	2.54-	3.12	406	3.15	3.15	3.12-	3.21
NONGOVERNMENT.....	79	2.25	2.20	2.11-	2.30	93	2.53	2.47	2.43-	2.58	275	2.92	2.99	2.67-	3.15	561	3.13	3.12	3.12-	3.18
DISHWASHERS, MACHINE.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	3.05	3.10	3.00-	3.12	
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3.01	-	-	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	3.05	3.10	3.00-	3.12	
ENGINEERS, STATIONARY.....	-	-	-	-	-	-	-	-	-	10	5.09	-	-	-	-	-	-	-	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	10	5.09	-	-	-	-	-	-	-	-	
FINISHERS, FLATWORK, MACHINE.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	3.24	3.21	3.12-	3.26	
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	3.25	3.21	3.12-	3.26	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	3.17	3.18	3.12-	3.24	
FOOD SERVICE SUPERVISORS.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	3.90	-	-	-	
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	3.90	-	-	-	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	3.90	-	-	-	
FOOD SERVICE HELPERS.....	-	-	-	-	-	121	2.54	2.54	2.30-	2.71	442	2.65	2.77	2.36-	2.95	955	3.07	3.12	3.02-	3.18
MEN.....	-	-	-	-	-	30	2.73	2.68	2.43-	2.99	98	2.66	2.71	2.45-	2.89	150	3.10	3.12	3.12-	3.15
WOMEN.....	-	-	-	-	-	91	2.48	2.43	2.30-	2.68	344	2.65	2.78	2.29-	2.95	805	3.06	3.12	3.02-	3.20
NONGOVERNMENT.....	-	-	-	-	-	120	2.54	2.54	2.30-	2.71	442	2.65	2.77	2.36-	2.95	821	3.06	3.12	3.02-	3.18
NURSING AIDS.....	70	2.74	2.66	2.63-	2.73	342	2.76	2.76	2.56-	2.85	1,234	3.12	3.12	2.93-	3.31	1,670	3.19	3.18	3.12-	3.24
MEN.....	12	2.59	-	-	-	53	2.80	2.85	2.69-	2.85	58	3.12	3.09	2.96-	3.30	258	3.22	3.16	3.12-	3.26
WOMEN.....	58	2.77	2.68	2.65-	2.78	289	2.75	2.76	2.56-	2.85	1,176	3.12	3.12	2.93-	3.31	1,412	3.18	3.18	3.12-	3.24
NONGOVERNMENT.....	68	2.74	2.65	2.62-	2.73	223	2.71	2.63	2.52-	2.79	1,234	3.12	3.12	2.93-	3.31	1,462	3.15	3.15	3.12-	3.21
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	208	3.44	3.38	3.26-	3.54	
PSYCHIATRIC AIDS.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	132	3.56	3.49	3.35-	3.65	
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	81	3.58	3.49	3.35-	3.65	
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51	3.53	3.51	3.35-	3.66	
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87	3.41	3.49	3.21-	3.49	
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	3.86	3.65	3.51-	4.11	
WARD CLERKS.....	-	-	-	-	-	55	2.63	2.56	2.43-	2.82	359	3.20	3.18	3.01-	3.37	469	3.32	3.25	3.12-	3.49
MEN.....	-	-	-	-	-	-	-	-	-	8	3.25	-	-	-	10	3.32	-	-	-	
WOMEN.....	-	-	-	-	-	55	2.63	2.56	2.43-	2.82	351	3.20	3.18	3.01-	3.37	459	3.32	3.25	3.12-	3.47
NONGOVERNMENT.....	-	-	-	-	-	55	2.63	2.56	2.43-	2.82	358	3.20	3.18	3.01-	3.37	346	3.27	3.18	3.09-	3.41
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	123	3.45	3.39	3.28-	3.65	

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	New York				Philadelphia				Portland				St. Louis			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES																
PHYSICIANS																
RESIDENTS.....	67	\$7.60	\$7.36	\$6.25- \$8.45	-	-	-	-	-	-	-	-	-	-	-	
NONGOVERNMENT.....	49	6.86	6.25	6.25- 7.59	-	-	-	-	-	-	-	-	-	-		
REGISTERED PROFESSIONAL NURSES																
SUPERVISORS OF NURSES.....	35	7.30	7.43	6.55- 7.67	43	\$6.53	\$6.36	\$6.31- \$6.80	-	-	-	-	24	\$6.82	\$6.77	\$6.29- \$6.92
NONGOVERNMENT.....	31	7.18	6.69	6.55- 7.50	43	6.53	6.36	6.31- 6.80	-	-	-	-	24	6.82	6.77	6.29- 6.92
HEAD NURSES.....	80	6.81	6.65	6.35- 7.17	29	5.68	5.63	5.00- 6.11	-	-	-	-	10	5.67	-	-
WOMEN.....	-	-	-	-	29	5.68	5.63	5.00- 6.11	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	37	6.98	6.91	6.35- 7.95	29	5.68	5.63	5.00- 6.11	-	-	-	-	-	-	-	-
GOVERNMENT.....	43	6.67	6.59	6.34- 6.75	-	-	-	-	-	-	-	-	-	-	-	-
NURSE ANESTHETISTS.....	31	8.50	8.55	7.90- 9.00	30	7.01	6.98	6.84- 7.49	-	-	-	-	52	7.04	6.98	6.35- 7.72
WOMEN.....	-	-	-	-	28	7.01	7.01	6.81- 7.62	-	-	-	-	35	7.16	7.00	6.35- 7.91
NONGOVERNMENT.....	24	8.41	8.55	7.99- 8.55	30	7.01	6.98	6.84- 7.49	-	-	-	-	44	7.08	6.68	6.35- 7.72
GENERAL DUTY NURSES.....	2,693	6.99	6.94	6.33- 7.70	3,512	5.26	5.23	5.00- 5.47	1,174	\$6.04	\$6.08	\$5.76- \$6.31	1,809	5.18	5.15	4.85- 5.43
NONGOVERNMENT.....	2,256	6.72	6.64	6.00- 7.39	3,475	5.26	5.22	5.00- 5.47	1,174	6.04	6.08	5.76- 6.31	1,727	5.19	5.15	4.86- 5.43
GOVERNMENT.....	-	-	-	-	37	5.91	6.16	5.23- 6.25	-	-	-	-	82	5.06	5.06	4.83- 5.46
NURSING INSTRUCTORS.....	-	-	-	-	59	6.47	6.33	5.71- 6.72	-	-	-	-	30	5.91	5.98	5.39- 6.28
NONGOVERNMENT.....	-	-	-	-	58	6.43	6.28	5.71- 6.67	-	-	-	-	29	5.91	6.00	5.36- 6.31
GOVERNMENT.....	8	7.33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES																
DIEITIANS.....	18	6.97	7.09	6.77- 7.47	22	5.76	4.98	4.95- 6.27	-	-	-	-	13	5.34	-	-
NONGOVERNMENT.....	18	6.97	7.09	6.77- 7.47	22	5.76	4.98	4.95- 6.27	-	-	-	-	12	5.31	-	-
LABORATORY TECHNICIANS.....	224	6.11	6.07	5.10- 7.10	477	4.41	4.45	4.13- 4.70	20	3.49	3.49	3.41- 3.53	81	4.16	4.32	3.69- 4.56
MEN.....	-	-	-	-	105	4.46	4.48	4.20- 4.73	-	-	-	-	-	-	-	-
WOMEN.....	110	5.68	5.27	4.65- 6.42	372	4.40	4.42	4.12- 4.70	17	3.45	3.48	3.41- 3.53	58	4.17	4.38	3.67- 4.56
NONGOVERNMENT.....	210	6.02	6.03	5.00- 7.00	473	4.42	4.45	4.15- 4.70	20	3.49	3.49	3.41- 3.53	70	4.17	4.39	3.62- 4.56
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	11	4.15	-	-
LICENSED PRACTICAL NURSES.....	834	5.47	5.37	4.92- 5.92	876	4.09	4.02	3.80- 4.32	296	4.37	4.52	4.18- 4.52	242	3.80	3.82	3.55- 4.07
MEN.....	-	-	-	-	7	4.28	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	869	4.08	4.02	3.80- 4.32	296	4.37	4.52	4.18- 4.52	236	3.80	3.82	3.56- 4.07
NONGOVERNMENT.....	637	5.27	5.29	4.78- 5.65	865	4.08	4.02	3.80- 4.44	296	4.37	4.52	4.18- 4.52	220	3.85	3.85	3.59- 4.07
MEDICAL LIBRARIANS.....	7	7.51	-	-	18	5.45	5.93	4.85- 6.36	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	7	7.51	-	-	18	5.45	5.93	4.85- 6.36	-	-	-	-	-	-	-	-
MEDICAL RECORD TECHNICIANS.....	19	5.90	5.51	4.87- 6.09	15	3.79	3.76	3.55- 4.03	21	4.58	4.58	4.38- 4.87	8	3.40	-	-
NONGOVERNMENT.....	19	5.90	5.51	4.87- 6.09	15	3.79	3.76	3.55- 4.03	21	4.58	4.58	4.38- 4.87	8	3.40	-	-
ACCREDITED.....	-	-	-	-	-	-	-	-	6	4.82	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	6	4.82	-	-	-	-	-	-
NON-REGISTERED, NON-ACCREDITED.....	16	5.22	5.38	4.87- 5.65	12	3.84	-	-	15	4.48	4.38	4.24- 4.73	-	-	-	-
NONGOVERNMENT.....	16	5.22	5.38	4.87- 5.65	12	3.84	-	-	15	4.48	4.38	4.24- 4.73	-	-	-	-
MEDICAL SOCIAL WORKERS.....	57	8.92	8.53	7.69- 10.40	27	5.69	5.74	4.32- 7.03	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	24	5.61	5.62	4.32- 7.01	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	38	9.67	9.21	8.54- 10.75	27	5.69	5.74	4.32- 7.03	-	-	-	-	-	-	-	-
MEDICAL TECHNOLOGISTS.....	279	7.23	7.22	6.74- 7.53	269	5.04	5.06	4.56- 5.47	75	6.43	6.57	6.25- 6.77	165	5.08	5.11	4.76- 5.45
MEN.....	143	7.32	7.27	6.87- 7.53	44	4.88	4.83	4.55- 5.28	-	-	-	-	55	4.74	4.91	4.29- 5.19
WOMEN.....	145	7.24	7.22	6.75- 7.53	225	5.07	5.06	4.61- 5.48	75	6.43	6.57	6.25- 6.77	110	5.25	5.26	4.91- 5.58
NONGOVERNMENT.....	276	7.24	7.22	6.74- 7.53	269	5.04	5.06	4.56- 5.47	75	6.43	6.57	6.25- 6.77	158	5.08	5.11	4.76- 5.45
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	7	5.04	-	-
OCCUPATIONAL THERAPISTS.....	27	7.12	7.21	6.50- 7.46	9	5.94	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	9	5.94	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	18	7.44	7.31	7.21- 7.52	7	5.88	-	-	-	-	-	-	-	-	-	-
GOVERNMENT.....	9	6.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	New York				Philadelphia				Portland				St. Louis			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ¹	Median ¹	Middle-Range ¹		Mean ¹	Median ¹	Middle-Range ¹		Mean ¹	Median ¹	Middle-Range ¹		Mean ¹	Median ¹	Middle-Range ¹
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED																
PHARMACISTS.....	69	\$8.18	\$7.90	\$7.50- \$8.98	131	\$6.91	\$6.76	\$6.35- \$7.50	22	\$9.65	\$9.83	\$9.75- \$10.00	41	\$7.49	\$7.00	\$6.84- \$7.67
MEN.....	-	-	-	-	86	6.92	6.94	6.34- 7.55	-	-	-	-	30	7.50	7.07	6.84- 8.38
WOMEN.....	-	-	-	-	45	6.89	6.75	6.50- 7.05	18	9.78	9.83	9.75- 10.00	11	7.48	-	-
NONGOVERNMENT.....	57	8.17	8.00	7.31- 9.20	129	6.92	6.76	6.42- 7.50	22	9.65	9.83	9.75- 10.00	41	7.49	7.00	6.84- 7.67
PHYSICAL THERAPISTS.....	23	7.77	7.49	7.29- 7.93	44	6.44	6.41	5.86- 6.79	14	6.62	-	-	25	5.45	5.25	5.11- 5.82
MEN.....	-	-	-	-	14	6.87	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	30	6.23	6.41	5.37- 6.79	13	6.61	-	-	25	5.45	5.25	5.11- 5.82
NONGOVERNMENT.....	21	7.84	7.49	7.42- 7.93	41	6.44	6.41	5.86- 6.79	14	6.62	-	-	22	5.39	5.22	5.11- 5.42
PSYCHIATRIC SOCIAL WORKERS.....	45	7.22	7.03	6.76- 7.30	-	-	-	-	-	-	-	-	-	-	-	-
GOVERNMENT.....	29	6.93	6.76	6.76- 7.05	-	-	-	-	-	-	-	-	-	-	-	-
RADIOLOGIC TECHNOLOGISTS (X-RAY).....	148	7.57	8.00	6.54- 8.56	156	4.26	4.07	4.04- 4.38	25	5.56	5.68	5.51- 5.85	94	4.12	4.20	3.85- 4.35
MEN.....	84	7.88	8.29	6.54- 8.74	32	4.27	4.06	4.04- 4.57	-	-	-	-	-	-	-	-
WOMEN.....	56	7.12	7.67	5.65- 8.00	124	4.26	4.07	4.07- 4.33	25	5.56	5.68	5.51- 5.85	61	4.22	4.24	4.09- 4.49
NONGOVERNMENT.....	146	7.58	8.00	6.54- 8.56	155	4.26	4.07	4.04- 4.38	25	5.56	5.68	5.51- 5.85	84	4.17	4.23	3.92- 4.38
RESPIRATORY THERAPISTS.....	32	5.65	5.62	4.47- 6.26	31	4.55	4.38	4.20- 5.08	19	4.93	4.93	4.71- 5.01	27	3.91	4.22	3.41- 4.38
MEN.....	27	5.49	5.62	4.47- 5.78	15	5.07	5.55	4.51- 5.68	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	16	4.05	4.25	3.83- 4.33	18	4.92	4.93	4.64- 4.98	13	3.90	-	-
NONGOVERNMENT.....	32	5.65	5.62	4.47- 6.26	31	4.55	4.38	4.20- 5.08	19	4.93	4.93	4.71- 5.01	25	3.95	4.28	3.49- 4.38
CERTIFIED.....	10	4.62	-	-	15	5.07	5.55	4.38- 5.68	-	-	-	-	-	-	-	-
MEN.....	10	4.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	10	4.62	-	-	15	5.07	5.55	4.38- 5.68	-	-	-	-	-	-	-	-
NON-REGISTERED, NON-CERTIFIED.....	-	-	-	-	16	4.06	4.24	3.82- 4.39	14	4.76	-	-	11	3.32	-	-
WOMEN.....	-	-	-	-	12	3.96	-	-	14	4.76	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	16	4.06	4.24	3.82- 4.39	14	4.76	-	-	9	3.29	-	-
SPEECH THERAPISTS.....	25	8.75	8.11	7.23- 9.48	16	8.25	7.85	7.26- 10.00	-	-	-	-	6	4.76	-	-
WOMEN.....	21	8.94	8.11	7.23- 9.48	16	8.25	7.85	7.26- 10.00	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	23	8.89	8.11	7.23- 9.48	16	8.25	7.85	7.26- 10.00	-	-	-	-	6	4.76	-	-
SURGICAL TECHNICIANS.....	-	-	-	-	38	4.22	4.39	4.00- 4.55	-	-	-	-	12	3.32	-	-
WOMEN.....	-	-	-	-	28	4.37	4.39	4.09- 4.59	-	-	-	-	8	3.46	-	-
NONGOVERNMENT.....	-	-	-	-	38	4.22	4.39	4.00- 4.55	-	-	-	-	12	3.32	-	-
NON-CERTIFIED.....	-	-	-	-	26	4.13	4.09	3.76- 4.59	-	-	-	-	11	3.32	-	-
WOMEN.....	-	-	-	-	18	4.33	4.14	4.02- 4.59	-	-	-	-	7	3.48	-	-
NONGOVERNMENT.....	-	-	-	-	26	4.13	4.09	3.76- 4.59	-	-	-	-	11	3.32	-	-
NONPROFESSIONAL EMPLOYEES																
OFFICE CLERICAL EMPLOYEES																
CLERKS, ADMITTING.....	230	4.85	5.12	4.03- 5.50	277	3.59	3.59	3.35- 3.85	84	3.79	3.76	3.63- 3.94	94	3.07	3.01	2.85- 3.26
MEN.....	41	4.85	5.14	3.59- 5.28	8	3.76	-	-	-	-	-	-	-	-	-	-
WOMEN.....	189	4.84	4.99	4.03- 5.50	269	3.59	3.59	3.35- 3.85	84	3.79	3.76	3.63- 3.94	82	3.09	3.07	2.88- 3.31
NONGOVERNMENT.....	230	4.85	5.12	4.03- 5.50	277	3.59	3.59	3.35- 3.85	84	3.79	3.76	3.63- 3.94	91	3.08	3.01	2.88- 3.27
KEYPUNCH OPERATORS, CLASS A.....	8	5.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	8	5.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-
KEYPUNCH OPERATORS, CLASS B.....	11	4.67	-	-	50	3.52	3.40	3.31- 3.67	-	-	-	-	10	3.32	-	-
WOMEN.....	-	-	-	-	50	3.52	3.40	3.31- 3.67	-	-	-	-	10	3.32	-	-
NONGOVERNMENT.....	11	4.67	-	-	50	3.52	3.40	3.31- 3.67	-	-	-	-	10	3.32	-	-
STENOGRAPHERS, GENERAL.....	26	3.71	3.96	3.22- 4.19	-	-	-	-	-	-	-	-	-	-	-	-
GOVERNMENT.....	26	3.71	3.96	3.22- 4.19	-	-	-	-	-	-	-	-	-	-	-	-
SWITCHBOARD OPERATORS.....	397	4.88	4.96	4.64- 5.40	359	3.63	3.70	3.35- 3.85	52	3.71	3.63	3.56- 3.90	97	3.12	3.00	2.89- 3.37
NONGOVERNMENT.....	395	4.89	4.96	4.66- 5.40	357	3.63	3.70	3.35- 3.85	52	3.71	3.63	3.56- 3.90	97	3.12	3.00	2.89- 3.37
SWITCHBOARD OPERATOR-RECEPTIONISTS.....	-	-	-	-	98	3.68	3.75	3.59- 3.95	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	98	3.68	3.75	3.59- 3.95	-	-	-	-	-	-	-	-
TRANSCRIBING-MACHINE OPERATORS, TECHNICAL.....	62	5.21	5.27	4.99- 5.95	109	3.87	3.89	3.62- 4.08	22	3.88	3.87	3.78- 4.02	59	3.48	3.43	3.18- 3.74
NONGOVERNMENT.....	56	5.42	5.40	5.03- 6.00	109	3.87	3.89	3.62- 4.08	22	3.88	3.87	3.78- 4.02	59	3.48	3.43	3.18- 3.74

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	San Francisco-Oakland				Seattle-Everett				Washington			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
PROFESSIONAL AND TECHNICAL EMPLOYEES												
REGISTERED PROFESSIONAL NURSES												
SUPERVISORS OF NURSES.....	70	\$8.50	\$8.88	\$8.11- \$8.89	24	\$7.44	\$7.45	\$7.19- \$7.81	36	\$7.16	\$7.29	\$6.68- \$7.50
NONGOVERNMENT.....	60	8.48	8.88	8.11- 8.89	-	-	-	-	36	7.16	7.29	6.68- 7.50
HEAD NURSES.....	-	-	-	-	7	6.53	-	-	-	-	-	-
WOMEN.....	-	-	-	-	7	6.53	-	-	-	-	-	-
GENERAL DUTY NURSES.....	2,277	7.36	7.32	6.89- 7.58	1,605	5.72	5.68	5.59- 5.86	1,480	5.54	5.42	5.18- 5.83
NONGOVERNMENT.....	1,703	7.47	7.49	7.06- 7.63	1,454	5.73	5.68	5.59- 5.86	1,374	5.51	5.40	5.18- 5.79
GOVERNMENT.....	574	7.04	7.10	6.69- 7.37	151	5.69	5.78	5.59- 5.86	-	-	-	-
NURSING INSTRUCTORS.....	-	-	-	-	-	-	-	-	25	6.93	6.73	6.45- 7.24
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	23	6.97	6.73	6.43- 7.29
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES												
DIPLOMATS.....												
NONGOVERNMENT.....	34	6.86	6.95	6.33- 7.20	34	5.71	5.81	5.24- 6.10	9	5.80	-	-
GOVERNMENT.....	27	6.86	6.95	6.53- 7.20	23	5.71	5.91	5.19- 6.04	9	5.80	-	-
LABORATORY TECHNICIANS.....												
NONGOVERNMENT.....	16	6.36	7.62	4.13- 8.26	-	-	-	-	-	-	-	-
GOVERNMENT.....	16	6.36	7.62	4.13- 8.26	-	-	-	-	-	-	-	-
LICENSED PRACTICAL NURSES.....												
WOMEN.....	327	5.20	5.24	5.05- 5.35	358	3.94	3.92	3.81- 4.03	250	4.11	4.06	3.81- 4.39
NONGOVERNMENT.....	288	5.20	5.23	5.05- 5.37	356	3.95	3.92	3.81- 4.03	215	4.12	4.11	3.83- 4.38
GOVERNMENT.....	247	5.27	5.24	5.06- 5.34	290	3.92	3.89	3.77- 3.98	227	4.12	4.10	3.78- 4.40
MEDICAL RECORD ADMINISTRATORS (REGISTERED).....												
NONGOVERNMENT.....	20	5.34	5.25	5.01- 5.55	-	-	-	-	-	-	-	-
GOVERNMENT.....	20	5.34	5.25	5.01- 5.55	-	-	-	-	-	-	-	-
NON-REGISTERED, NCN-ACCREDITED, NONGOVERNMENT.....												
NONGOVERNMENT.....	20	5.34	5.25	5.01- 5.55	-	-	-	-	-	-	-	-
MEDICAL SOCIAL WORKERS.....												
WOMEN.....	21	8.52	8.29	7.30- 9.80	13	7.15	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	13	7.15	-	-	-	-	-	-
MEDICAL TECHNOLOGISTS.....												
MEN.....	349	7.88	7.99	7.24- 8.34	56	5.63	5.44	5.22- 6.06	149	5.23	5.27	4.94- 5.63
WOMEN.....	116	8.15	8.34	7.64- 8.87	-	-	-	-	74	5.21	5.27	4.78- 5.74
NONGOVERNMENT.....	233	7.75	7.72	7.08- 8.26	50	5.68	5.46	5.24- 6.08	75	5.25	5.27	5.03- 5.43
GOVERNMENT.....	311	7.86	7.96	7.22- 8.34	50	5.70	5.47	5.28- 6.08	142	5.21	5.25	4.86- 5.63
OCCUPATIONAL THERAPISTS.....												
WOMEN.....	6	6.98	-	-	-	-	-	-	13	5.92	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	13	5.92	-	-
GOVERNMENT.....	-	-	-	-	-	-	-	-	10	5.78	-	-
PHARMACISTS.....												
MEN.....	81	9.83	9.84	9.38- 10.44	34	8.93	8.90	8.55- 9.11	49	8.44	8.47	7.91- 8.66
WOMEN.....	29	9.83	9.84	9.47- 10.48	-	-	-	-	41	8.50	8.47	8.25- 8.84
NONGOVERNMENT.....	52	9.84	10.12	9.38- 10.44	30	8.95	8.90	8.55- 9.19	8	8.15	-	-
GOVERNMENT.....	62	9.97	10.12	9.50- 10.44	31	8.93	8.90	8.55- 9.06	48	8.48	8.47	7.91- 8.71
PHYSICAL THERAPISTS.....												
MEN.....	19	9.39	9.32	8.82- 10.48	-	-	-	-	-	-	-	-
WOMEN.....	94	7.28	7.20	6.95- 7.54	18	5.65	5.51	5.35- 6.03	13	6.58	-	-
NONGOVERNMENT.....	26	7.28	7.20	6.95- 7.54	-	-	-	-	-	-	-	-
GOVERNMENT.....	64	7.28	7.20	6.98- 7.54	17	5.70	5.51	5.35- 6.19	12	6.63	-	-
RADIOLOGIC TECHNOLOGISTS (X-RAY).....												
MEN.....	76	7.27	7.17	6.95- 7.75	17	5.61	5.51	5.35- 5.57	12	6.62	-	-
NONGOVERNMENT.....	146	6.34	6.21	5.85- 6.75	43	5.09	5.04	4.87- 5.35	60	4.73	4.68	4.44- 5.01
GOVERNMENT.....	70	6.20	6.14	5.74- 6.49	16	5.05	5.04	4.87- 5.31	34	4.74	4.68	4.40- 5.00
WOMEN.....	76	6.47	6.34	5.85- 6.93	27	5.12	5.12	4.85- 5.35	-	-	-	-
NONGOVERNMENT.....	141	6.35	6.23	5.85- 6.83	40	5.10	5.04	4.87- 5.35	60	4.73	4.68	4.44- 5.01

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	San Francisco-Oakland				Seattle-Everett				Washington				
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³	
PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED													
OTHER PROFESSIONAL AND TECHNICAL EMPLOYEES--CONTINUED													
RESPIRATORY THERAPISTS.....	97	\$5.41	\$5.57	\$5.21- \$5.65	12	\$4.44	-	-	-	40	\$4.67	\$4.40	\$3.98- \$5.17
MEN.....	-	-	-	-	7	4.94	-	-	-	37	4.66	4.40	3.98- 5.17
WOMEN.....	-	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	79	5.35	5.37	5.21- 5.65	10	4.40	-	-	-	40	4.67	4.40	3.98- 5.17
GOVERNMENT.....	18	5.66	5.60	5.43- 5.82	-	-	-	-	-	-	-	-	-
CERTIFIED.....	54	5.18	5.22	5.15- 5.43	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	48	5.13	5.21	4.61- 5.37	-	-	-	-	-	-	-	-	-
NON-REGISTERED, NON-CERTIFIED.....	42	5.68	5.65	5.61- 5.85	7	4.42	-	-	-	27	4.38	4.10	3.98- 4.89
MEN.....	-	-	-	-	-	-	-	-	-	24	4.33	4.10	3.98- 4.55
WOMEN.....	-	-	-	-	-	-	-	-	-	27	4.38	4.10	3.98- 4.89
NONGOVERNMENT.....	45	5.45	5.62	5.15- 5.65	22	4.06	\$4.05	\$4.00- \$4.19	38	3.86	3.83	3.67- 4.09	
GOVERNMENT.....	17	5.30	5.15	5.06- 5.54	6	3.99	-	-	-	-	-	-	-
CERTIFIED.....	-	-	-	-	16	4.09	4.10	4.02- 4.24	22	3.99	3.98	3.70- 4.35	
NONGOVERNMENT.....	45	5.45	5.62	5.15- 5.65	-	-	-	-	38	3.86	3.83	3.67- 4.09	
GOVERNMENT.....	-	-	-	-	-	-	-	-	8	3.80	-	-	
NON-CERTIFIED.....	25	5.30	5.36	5.06- 5.54	17	4.04	4.03	4.00- 4.13	30	3.88	3.83	3.67- 4.17	
MEN.....	17	5.30	5.15	5.06- 5.54	6	3.99	-	-	12	3.74	-	-	
WOMEN.....	-	-	-	-	11	4.06	-	-	-	-	-	-	
NONGOVERNMENT.....	25	5.30	5.36	5.06- 5.54	-	-	-	-	30	3.88	3.83	3.67- 4.17	
NONPROFESSIONAL EMPLOYEES													
OFFICE CLERICAL EMPLOYEES													
CLERKS, ADMITTING.....	52	4.71	4.83	4.64- 5.04	61	3.41	3.37	3.26- 3.63	76	3.64	3.60	3.44- 3.76	
MEN.....	52	4.71	4.83	4.64- 5.04	61	3.41	3.37	3.26- 3.63	-	-	-	-	
WOMEN.....	-	-	-	-	55	3.41	3.34	3.26- 3.63	76	3.64	3.60	3.44- 3.76	
NONGOVERNMENT.....	-	-	-	-	9	3.39	-	-	33	3.70	3.57	3.57- 3.72	
KEYPUNCH OPERATORS, CLASS B.....	-	-	-	-	9	3.39	-	-	28	3.72	3.67	3.57- 3.72	
MEN.....	-	-	-	-	9	3.39	-	-	33	3.70	3.57	3.57- 3.72	
WOMEN.....	-	-	-	-	-	-	-	-	28	3.72	3.67	3.57- 3.72	
NONGOVERNMENT.....	120	4.63	4.71	4.45- 4.82	73	3.33	3.35	3.22- 3.49	44	3.61	3.56	3.42- 3.77	
GOVERNMENT.....	91	4.62	4.61	4.45- 4.80	70	3.34	3.36	3.21- 3.49	44	3.61	3.56	3.42- 3.77	
NON-CERTIFIED.....	29	4.66	4.76	4.35- 4.88	-	-	-	-	-	-	-	-	
CERTIFIED.....	82	5.22	5.32	5.11- 5.51	42	3.83	3.75	3.55- 4.05	33	4.29	4.25	4.02- 4.61	
NONGOVERNMENT.....	66	5.21	5.32	4.93- 5.51	39	3.81	3.75	3.52- 4.01	31	4.35	4.27	4.07- 4.61	
GOVERNMENT.....	16	5.28	5.28	5.11- 5.46	-	-	-	-	-	-	-	-	
OTHER NONPROFESSIONAL EMPLOYEES													
CLEANERS, HOSPITAL.....	377	4.40	4.50	4.37- 4.66	123	3.24	3.21	2.96- 3.40	57	3.33	3.20	3.04- 3.50	
MEN.....	155	4.44	4.50	4.37- 4.66	51	3.29	3.31	3.10- 3.40	-	-	-	-	
WOMEN.....	220	4.37	4.40	4.37- 4.66	72	3.21	3.10	2.87- 3.45	-	-	-	-	
NONGOVERNMENT.....	311	4.48	4.50	4.37- 4.66	113	3.23	3.21	2.96- 3.40	57	3.33	3.20	3.04- 3.50	
GOVERNMENT.....	54	4.50	4.52	4.37- 4.54	-	-	-	-	-	-	-	-	
NON-CERTIFIED.....	54	4.51	4.52	4.37- 4.54	-	-	-	-	-	-	-	-	
CERTIFIED.....	367	4.25	4.32	4.02- 4.56	245	2.90	2.92	2.60- 3.12	371	3.22	3.20	3.04- 3.30	
MEN.....	128	4.10	4.25	3.62- 4.51	69	2.88	2.84	2.60- 3.00	-	-	-	-	
WOMEN.....	236	4.34	4.38	4.26- 4.70	176	2.91	2.96	2.60- 3.12	215	3.25	3.20	3.05- 3.35	
NONGOVERNMENT.....	295	4.31	4.32	4.02- 4.70	227	2.88	2.91	2.60- 3.06	369	3.22	3.20	3.05- 3.30	
GOVERNMENT.....	72	4.02	4.12	3.67- 4.51	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table 4. Part-time employees: Occupational averages — Continued

(Number and average straight-time hourly earnings¹ of part-time employees² in selected occupations in nongovernment and State and local government hospitals, 23 selected areas, August 1975 and January 1976)

Occupation, hospital proprietorship and sex	New York				Philadelphia				Portland				St. Louis			
	Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings			Number of workers	Hourly earnings		
		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³		Mean ³	Median ³	Middle-Range ³
NONPROFESSIONAL EMPLOYEES-- CONTINUED																
OTHER NONPROFESSIONAL EMPLOYEES																
CLEANERS, HOSPITAL.....	372	\$4.52	\$4.88	\$3.56- \$5.02	484	\$3.20	\$3.25	\$2.99- \$3.60	107	\$3.49	\$3.57	\$3.39- \$3.72	270	\$2.68	\$2.61	\$2.51- \$2.80
MEN.....	216	4.51	4.88	3.56- 5.02	261	3.31	3.40	3.01- 3.60	39	3.39	3.42	2.44- 3.93	147	2.72	2.61	2.51- 2.89
WOMEN.....	134	4.58	4.95	4.56- 4.96	223	3.06	3.10	2.85- 3.36	68	3.55	3.57	3.41- 3.69	123	2.64	2.59	2.46- 2.80
NONGOVERNMENT.....	350	4.54	4.89	3.56- 5.02	469	3.17	3.25	2.95- 3.60	107	3.49	3.57	3.39- 3.72	263	2.69	2.61	2.51- 2.80
DISHWASHERS, MACHINE.....	18	4.27	4.95	3.06- 5.31	90	2.96	3.36	1.80- 3.68	-	-	-	-	-	-	-	-
MEN.....	18	4.27	4.95	3.06- 5.31	84	2.97	3.43	1.80- 3.70	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	18	4.27	4.95	3.06- 5.31	90	2.96	3.36	1.80- 3.68	-	-	-	-	-	-	-	-
ENGINEERS, STATIONARY.....	59	8.01	8.05	7.08- 8.75	-	-	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	59	8.01	8.05	7.08- 8.75	-	-	-	-	-	-	-	-	-	-	-	-
FINISHERS, FLATWORK, MACHINE.....	-	-	-	-	-	-	-	-	-	-	-	-	6	2.59	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	6	2.59	-	-
FOOD SERVICE SUPERVISORS.....	-	-	-	-	6	3.90	-	-	-	-	-	-	-	-	-	-
WOMEN.....	-	-	-	-	6	3.90	-	-	-	-	-	-	-	-	-	-
NONGOVERNMENT.....	-	-	-	-	6	3.90	-	-	-	-	-	-	-	-	-	-
FOOD SERVICE HELPERS.....	1,294	4.57	4.75	4.45- 4.96	901	3.09	3.25	2.75- 3.50	181	3.35	3.32	3.25- 3.41	580	2.64	2.60	2.42- 2.80
MEN.....	-	-	-	-	255	3.06	3.25	2.60- 3.67	71	3.31	3.26	3.19- 3.41	199	2.66	2.61	2.42- 2.85
WOMEN.....	-	-	-	-	646	3.09	3.25	2.85- 3.50	110	3.37	3.32	3.25- 3.54	381	2.63	2.56	2.46- 2.77
NONGOVERNMENT.....	869	4.56	4.78	4.13- 4.96	884	3.08	3.25	2.74- 3.50	181	3.35	3.32	3.25- 3.41	563	2.65	2.60	2.46- 2.80
GOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	17	2.31	2.25	2.10- 2.41
NURSING AIDS.....	679	4.29	4.58	3.47- 4.96	1,382	3.41	3.43	3.18- 3.65	437	3.62	3.59	3.41- 3.73	1,173	2.67	2.56	2.46- 2.89
MEN.....	-	-	-	-	247	3.48	3.47	3.25- 3.70	-	-	-	-	100	2.79	2.71	2.51- 3.07
WOMEN.....	-	-	-	-	1,135	3.39	3.41	3.18- 3.60	322	3.59	3.59	3.41- 3.70	1,069	2.66	2.56	2.46- 2.83
NONGOVERNMENT.....	577	4.41	4.60	3.47- 5.06	1,358	3.41	3.41	3.18- 3.65	437	3.62	3.59	3.41- 3.73	1,127	2.68	2.56	2.46- 2.90
PSYCHIATRIC AIDS.....	191	4.22	4.23	3.45- 4.89	84	3.71	3.48	3.34- 4.15	-	-	-	-	47	2.91	3.12	2.61- 2.99
MEN.....	-	-	-	-	50	3.74	3.65	3.40- 4.15	-	-	-	-	18	3.05	3.12	2.61- 3.26
WOMEN.....	-	-	-	-	34	3.66	3.40	3.34- 4.15	-	-	-	-	29	2.83	2.90	2.60- 2.91
NONGOVERNMENT.....	100	3.99	4.23	3.35- 4.23	-	-	-	-	-	-	-	-	47	2.91	2.91	2.61- 2.99
GOVERNMENT.....	91	4.49	4.63	4.11- 4.98	-	-	-	-	-	-	-	-	-	-	-	-
WARD CLERKS.....	186	4.78	4.93	4.70- 5.06	460	3.53	3.59	3.29- 3.78	106	3.73	3.76	3.59- 3.97	243	2.90	2.83	2.79- 2.95
MEN.....	10	5.01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WOMEN.....	176	4.77	4.93	4.67- 5.04	459	3.53	3.59	3.29- 3.78	106	3.73	3.76	3.59- 3.97	240	2.90	2.83	2.79- 2.94
NONGOVERNMENT.....	186	4.78	4.93	4.70- 5.06	460	3.53	3.59	3.29- 3.78	106	3.73	3.76	3.59- 3.97	243	2.90	2.83	2.79- 2.95
San Francisco-Oakland																
Seattle-Everett																
Washington																
NONPROFESSIONAL EMPLOYEES-- CONTINUED																
OTHER NONPROFESSIONAL EMPLOYEES-- CONTINUED																
NURSING AIDS.....	-	-	-	-	732	\$4.75	\$4.70	\$4.54- \$4.98	243	\$3.47	\$3.46	\$3.29- \$3.66	327	\$3.33	\$3.26	\$3.13- \$3.52
MEN.....	-	-	-	-	76	4.72	4.83	4.51- 4.97	50	3.36	3.31	3.20- 3.60	-	-	-	-
WOMEN.....	-	-	-	-	644	4.75	4.69	4.54- 4.98	193	3.50	3.46	3.31- 3.67	227	3.33	3.26	3.06- 3.53
NONGOVERNMENT.....	-	-	-	-	534	4.75	4.69	4.54- 4.98	203	3.50	3.53	3.31- 3.68	327	3.33	3.26	3.13- 3.52
GOVERNMENT.....	-	-	-	-	198	4.74	4.94	4.40- 4.98	40	3.32	3.27	3.27- 3.43	-	-	-	-
PSYCHIATRIC AIDS.....	-	-	-	-	-	-	-	-	-	-	-	-	10	3.59	-	-
NONGOVERNMENT.....	-	-	-	-	-	-	-	-	-	-	-	-	10	3.59	-	-
WARD CLERKS.....	-	-	-	-	252	4.60	4.60	4.35- 4.88	98	3.58	3.46	3.27- 3.63	92	3.45	3.45	3.26- 3.56
MEN.....	-	-	-	-	-	-	-	-	-	-	-	-	15	3.34	3.30	3.05- 3.53
WOMEN.....	-	-	-	-	238	4.62	4.61	4.45- 4.88	94	3.49	3.45	3.26- 3.60	77	3.47	3.45	3.26- 3.55
NONGOVERNMENT.....	-	-	-	-	182	4.59	4.60	4.32- 4.81	88	3.58	3.44	3.25- 3.63	92	3.45	3.45	3.26- 3.56
GOVERNMENT.....	-	-	-	-	70	4.63	4.61	4.38- 4.88	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Employees hired to work a schedule calling regularly for fewer weekly hours than the hospital's schedule for its full-time employees in the same general type of work.

³ See appendix B for methods used to compute means, medians, and middle-ranges of earnings. Medians and middle ranges are not provided for jobs with fewer than 15 workers in an area.

NOTE: Dashes indicate no data reported or data that do not meet publication criteria.

Table 5. Earnings distribution: Supervisors of nurses

(Distribution of full-time supervisors of nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	133	297	582	101	788	188	203	137	451	248	157	394	88	153	190	178	1,660	555	107	199	374	159	193
AVERAGE HOURLY EARNINGS.....	\$6.31	\$7.51	\$7.15	\$7.35	\$7.79	\$7.04	\$6.06	\$7.30	\$7.43	\$6.51	\$6.52	\$8.35	\$6.25	\$7.37	\$7.30	\$7.28	\$8.77	\$6.82	\$7.86	\$6.94	\$8.68	\$6.56	\$7.57
UNDER \$5.00.....	2	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
\$5.00 AND UNDER \$5.20.....	15	-	2	-	-	2	15	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
\$5.20 AND UNDER \$5.40.....	4	1	2	-	-	2	19	-	-	3	11	-	3	-	-	-	-	-	-	-	-	-	-
\$5.40 AND UNDER \$5.60.....	11	2	5	-	-	-	29	-	-	6	1	-	10	-	-	-	25	-	4	-	14	-	-
\$5.60 AND UNDER \$5.80.....	7	5	4	-	-	23	30	-	22	10	-	12	2	2	-	3	35	-	5	-	24	-	-
\$5.80 AND UNDER \$6.00.....	1	6	22	-	3	2	18	3	-	28	30	-	4	1	-	1	24	-	23	-	6	3	-
\$6.00 AND UNDER \$6.20.....	15	1	51	5	4	11	29	3	4	23	26	-	18	2	8	2	40	-	22	-	36	6	-
\$6.20 AND UNDER \$6.40.....	7	11	20	3	16	3	18	3	35	51	10	1	6	9	7	10	66	-	7	-	-	10	-
\$6.40 AND UNDER \$6.60.....	19	4	50	15	44	13	5	11	10	23	7	-	9	13	10	18	30	50	14	-	2	14	-
\$6.60 AND UNDER \$6.80.....	16	22	76	7	18	7	17	7	32	23	12	5	4	19	5	16	11	29	49	-	8	30	-
\$6.80 AND UNDER \$7.00.....	10	14	69	3	40	10	2	18	34	22	5	31	6	7	25	11	22	70	11	-	10	14	-
\$7.00 AND UNDER \$7.20.....	6	21	45	5	77	28	1	21	59	15	4	13	3	17	22	23	26	81	4	9	-	13	19
\$7.20 AND UNDER \$7.40.....	8	34	25	14	53	19	1	15	64	9	7	28	10	11	31	28	28	27	5	9	13	18	13
\$7.40 AND UNDER \$7.60.....	8	49	38	11	95	27	-	15	44	10	6	21	1	12	18	31	39	44	17	-	-	14	17
\$7.60 AND UNDER \$7.80.....	4	17	28	6	55	8	2	5	46	3	2	22	1	17	30	3	86	1	18	6	11	3	2
\$7.80 AND UNDER \$8.00.....	-	47	30	5	65	4	14	21	22	-	11	9	-	13	8	15	31	22	12	12	23	7	3
\$8.00 AND UNDER \$8.20.....	-	18	29	14	73	4	-	4	18	1	3	45	-	5	10	5	127	6	37	1	44	2	4
\$8.20 AND UNDER \$8.40.....	-	15	39	7	45	17	2	2	48	2	2	27	-	7	3	4	144	1	12	5	16	-	12
\$8.40 AND UNDER \$8.60.....	-	7	7	4	59	7	1	4	15	-	6	25	-	2	6	6	159	4	2	8	35	-	5
\$8.60 AND UNDER \$8.80.....	-	9	16	-	52	-	-	1	12	2	2	35	-	6	5	2	112	13	3	66	2	3	3
\$8.80 AND UNDER \$9.00.....	-	3	8	2	23	-	-	3	3	3	-	15	-	-	1	1	124	13	-	2	69	-	15
\$9.00 AND UNDER \$9.20.....	-	1	5	-	19	1	-	1	2	-	-	22	-	11	1	-	138	-	-	2	18	-	1
\$9.20 AND UNDER \$9.40.....	-	3	6	-	42	-	-	-	-	1	-	58	-	-	1	1	105	-	2	47	-	-	3
\$9.40 AND UNDER \$9.60.....	-	4	2	-	-	-	-	-	3	1	-	10	-	1	-	-	163	4	-	1	9	-	5
\$9.60 AND UNDER \$9.80.....	-	-	1	-	-	-	-	-	-	-	-	6	-	1	1	1	98	-	1	12	-	-	4
\$9.80 AND UNDER \$10.00.....	-	3	-	-	3	-	-	-	-	-	-	2	-	-	-	-	90	-	-	1	3	-	1
\$10.00 AND UNDER \$10.20.....	-	-	-	-	1	-	-	-	-	-	-	6	-	-	-	-	38	-	-	-	2	-	2
\$10.20 AND UNDER \$10.40.....	-	-	2	-	-	-	-	-	-	-	-	5	-	-	-	-	6	-	-	2	5	-	6
\$10.40 AND UNDER \$10.60.....	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	25	-	-	-	1	-	1
\$10.60 AND UNDER \$10.80.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	11	-	-	1	-	-	-
\$10.80 AND UNDER \$11.00.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	6	-	-	-	-	-	-
\$11.00 AND OVER.....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	-	-	-

See footnotes at end of table.

Table 5. Earnings distribution: Supervisors of nurses — Continued

(Distribution of full-time supervisors of nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																					
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Wash- ington
NUMBER OF WORKERS.....	62	175	442	43	657	131	158	112	337	207	133	306	58	109	147	113	742	458	107	172	253	171
AVERAGE HOURLY EARNINGS.....	\$6.00	\$7.59	\$7.26	\$6.95	\$7.66	\$7.06	\$5.95	\$7.18	\$7.46	\$6.37	\$6.51	\$8.13	\$6.01	\$7.11	\$7.28	\$7.03	\$8.64	\$6.62	\$7.86	\$6.91	\$8.72	\$7.39
UNDER \$5.00.....	2	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
\$5.00 AND UNDER \$5.20.....	7	-	-	-	-	2	14	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
\$5.20 AND UNDER \$5.40.....	4	1	-	-	-	2	17	-	-	3	11	-	3	-	-	-	-	-	-	-	-	-
\$5.40 AND UNDER \$5.60.....	7	2	-	-	-	-	24	-	-	5	-	-	9	-	-	-	-	25	-	4	-	-
\$5.60 AND UNDER \$5.80.....	7	3	-	-	-	21	24	-	-	19	9	-	11	2	2	-	3	35	-	5	-	-
\$5.80 AND UNDER \$6.00.....	1	2	12	-	3	2	13	3	-	28	28	-	4	1	-	1	-	24	-	23	-	3
\$6.00 AND UNDER \$6.20.....	10	1	41	5	4	8	18	3	4	22	20	-	16	2	8	1	-	40	-	20	-	6
\$6.20 AND UNDER \$6.40.....	5	6	11	3	15	-	17	3	10	49	9	1	2	9	5	10	10	62	-	7	-	10
\$6.40 AND UNDER \$6.60.....	5	3	24	9	42	2	4	11	8	20	5	-	4	10	9	16	30	50	-	9	-	14
\$6.60 AND UNDER \$6.80.....	9	16	63	3	18	1	17	7	29	23	9	5	1	18	5	14	11	29	-	46	-	28
\$6.80 AND UNDER \$7.00.....	3	11	64	1	39	5	2	17	19	13	4	31	2	7	17	9	19	70	-	8	-	14
\$7.00 AND UNDER \$7.20.....	-	11	36	4	75	16	-	14	50	10	3	13	3	10	18	21	26	49	4	6	-	19
\$7.20 AND UNDER \$7.40.....	1	22	21	12	51	16	-	15	53	7	6	28	1	11	30	19	24	27	5	2	8	12
\$7.40 AND UNDER \$7.60.....	-	7	30	1	86	23	-	8	27	3	2	21	-	5	18	13	33	23	17	-	-	17
\$7.60 AND UNDER \$7.80.....	1	10	16	3	52	8	2	5	42	3	1	22	1	17	7	2	63	1	18	5	10	-
\$7.80 AND UNDER \$8.00.....	-	23	19	-	41	4	3	20	21	-	11	8	-	9	4	-	18	10	12	12	6	3
\$8.00 AND UNDER \$8.20.....	-	18	22	-	68	2	-	4	18	-	3	42	-	5	10	2	45	6	37	1	40	4
\$8.20 AND UNDER \$8.40.....	-	14	37	-	32	15	2	-	32	1	2	26	-	1	3	2	38	1	12	5	4	12
\$8.40 AND UNDER \$8.60.....	-	5	6	-	44	4	1	1	12	-	6	25	-	-	2	2	70	-	2	6	19	4
\$8.60 AND UNDER \$8.80.....	-	6	16	-	42	-	-	-	4	-	2	20	-	2	5	1	58	-	-	3	52	2
\$8.80 AND UNDER \$9.00.....	-	3	8	2	19	-	-	1	3	1	-	11	-	-	1	-	27	6	-	1	40	13
\$9.00 AND UNDER \$9.20.....	-	1	5	-	12	-	-	-	2	-	-	16	-	-	1	-	18	-	-	2	18	-
\$9.20 AND UNDER \$9.40.....	-	3	6	-	11	-	-	-	-	-	-	6	-	-	1	-	30	-	-	2	31	2
\$9.40 AND UNDER \$9.60.....	-	4	2	-	-	-	-	-	3	-	-	10	-	-	-	-	34	-	-	1	4	2
\$9.60 AND UNDER \$9.80.....	-	1	-	-	-	-	-	-	-	-	-	6	-	-	1	-	42	-	-	1	10	-
\$9.80 AND UNDER \$10.00.....	-	3	-	-	3	-	-	-	-	-	-	2	-	-	-	-	38	-	-	-	3	1
\$10.00 AND UNDER \$10.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	-	-	-	2	-
\$10.20 AND UNDER \$10.40.....	-	-	2	-	-	-	-	-	-	-	-	5	-	-	-	-	6	-	-	2	5	4
\$10.40 AND UNDER \$10.60.....	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	24	-	-	-	1	1
\$10.60 AND UNDER \$10.80.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	11	-	-	-	-	-
\$10.80 AND UNDER \$11.00.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	6	-	-	-	-	-
\$11.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	-	-	-	-

See footnotes at end of table.

Table 5. Earnings distribution: Supervisors of nurses — Continued

(Distribution of full-time supervisors of nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals																			
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Kansas City	Los Angeles	Mem- phis	Mil- waukee	Minne- apolis	New York	Phila- delphia	St. Louis	San Fran- cisco	Wash- ington	
NUMBER OF WORKERS.....	71	122	140	58	131	57	45	25	114	24	88	30	43	65	918	97	27	121	22	
AVERAGE HOURLY EARNINGS.....	\$6.59	\$7.38	\$6.81	\$7.65	\$8.47	\$6.98	\$6.41	\$7.83	\$7.33	\$6.58	\$9.12	\$6.73	\$7.38	\$7.71	\$8.88	\$7.76	\$7.11	\$8.60	\$8.97	
UNDER \$5.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
\$5.00 AND UNDER \$5.20.....	8	-	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
\$5.20 AND UNDER \$5.40.....	-	-	2	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
\$5.40 AND UNDER \$5.60.....	4	-	5	-	-	-	5	-	-	1	-	1	-	-	-	-	-	-	-	
\$5.60 AND UNDER \$5.80.....	-	2	4	-	-	2	6	-	-	1	-	1	-	-	-	-	-	-	-	
\$5.80 AND UNDER \$6.00.....	-	4	10	-	-	-	5	-	-	2	-	-	-	-	-	-	-	-	-	
\$6.00 AND UNDER \$6.20.....	5	-	10	-	-	3	11	-	-	6	-	2	-	1	-	-	2	-	-	
\$6.20 AND UNDER \$6.40.....	2	5	9	-	1	3	1	-	25	1	-	4	2	-	-	4	-	-	-	
\$6.40 AND UNDER \$6.60.....	14	1	26	6	2	11	1	-	2	2	-	5	1	2	-	-	5	-	-	
\$6.60 AND UNDER \$6.80.....	7	6	13	4	-	6	-	-	3	3	-	3	-	2	-	-	3	-	2	
\$6.80 AND UNDER \$7.00.....	7	3	5	2	1	5	-	1	15	1	-	4	8	2	3	-	3	-	-	
\$7.00 AND UNDER \$7.20.....	6	10	9	1	2	12	1	7	9	1	-	4	2	-	32	3	-	-	-	
\$7.20 AND UNDER \$7.40.....	7	12	4	2	2	3	1	-	11	1	-	9	1	9	4	-	7	5	1	
\$7.40 AND UNDER \$7.60.....	8	42	8	10	9	4	-	7	17	4	-	1	-	18	6	21	-	-	-	
\$7.60 AND UNDER \$7.80.....	3	7	12	3	3	-	-	-	4	1	-	23	1	23	-	1	-	1	2	
\$7.80 AND UNDER \$8.00.....	-	24	11	5	24	-	11	1	1	-	1	-	4	15	13	12	-	17	-	
\$8.00 AND UNDER \$8.20.....	-	-	7	14	5	2	-	-	-	-	3	-	-	3	82	-	-	4	-	
\$8.20 AND UNDER \$8.40.....	-	1	2	7	13	2	-	2	16	-	1	-	-	2	106	-	-	12	-	
\$8.40 AND UNDER \$8.60.....	-	2	1	4	15	3	-	3	3	-	-	-	-	4	89	4	2	16	1	
\$8.60 AND UNDER \$8.80.....	-	3	-	-	10	-	-	1	8	-	15	-	-	1	54	13	-	14	1	
\$8.80 AND UNDER \$9.00.....	-	-	-	-	4	-	-	2	-	-	4	-	-	1	97	7	1	29	2	
\$9.00 AND UNDER \$9.20.....	-	-	-	-	7	1	-	1	-	-	6	-	-	-	120	-	-	-	1	
\$9.20 AND UNDER \$9.40.....	-	-	-	-	31	-	-	-	-	-	52	-	-	1	75	-	-	16	1	
\$9.40 AND UNDER \$9.60.....	-	-	-	-	-	-	-	-	-	-	-	-	-	129	4	-	-	5	3	
\$9.60 AND UNDER \$9.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	1	56	-	-	2	4	
\$9.80 AND UNDER \$10.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	52	-	-	-	-	-	
\$10.00 AND OVER.....	-	-	-	-	2	-	-	-	-	-	6	-	-	-	9	-	-	-	4	

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.
NOTE: Data for State and local government hospitals in Houston, Miami, Portland, and Seattle-Everett did not meet publication criteria.

Table 6. Earnings distribution: Head nurses

(Distribution of full-time head nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	333	574	1,137	508	1,720	524	538	397	867	700	312	1,244	155	417	274	339	3,834	1,201	274	464	659	215	449
AVERAGE HOURLY EARNINGS.....	\$5.84	\$6.63	\$6.34	\$6.32	\$6.90	\$6.50	\$5.70	\$6.44	\$6.84	\$5.65	\$6.07	\$7.22	\$5.80	\$6.61	\$6.53	\$6.54	\$7.80	\$6.27	\$7.02	\$6.18	\$8.01	\$6.57	\$6.92
UNDER \$4.40.....	2	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	6	-	-	-
\$4.40 AND UNDER \$4.60.....	2	-	-	-	-	-	3	-	-	18	-	-	-	-	-	-	-	-	-	6	-	-	-
\$4.60 AND UNDER \$4.80.....	2	-	66	1	-	-	13	-	-	21	2	-	-	-	-	-	-	-	-	6	-	-	-
\$4.80 AND UNDER \$5.00.....	34	-	30	1	-	-	54	-	-	12	4	-	2	-	-	-	-	6	-	-	-	-	-
\$5.00 AND UNDER \$5.20.....	21	9	39	4	-	-	63	-	2	75	12	-	11	1	-	-	-	30	-	14	-	-	-
\$5.20 AND UNDER \$5.40.....	28	3	38	10	-	4	64	13	8	109	35	-	15	5	4	1	-	48	-	49	-	-	10
\$5.40 AND UNDER \$5.60.....	13	19	57	22	2	21	75	14	1	127	17	50	27	11	5	88	-	71	-	28	-	-	7
\$5.60 AND UNDER \$5.80.....	36	15	111	38	75	75	49	34	26	117	19	42	38	45	17	4	-	124	-	51	-	-	15
\$5.80 AND UNDER \$6.00.....	47	37	94	35	87	16	32	41	45	57	60	82	10	23	25	7	18	101	-	41	-	3	32
\$6.00 AND UNDER \$6.20.....	75	32	124	71	131	42	58	60	32	41	48	14	15	38	29	11	41	213	-	25	-	18	38
\$6.20 AND UNDER \$6.40.....	17	107	90	75	122	40	59	59	65	43	28	48	22	35	40	52	54	139	-	66	-	37	40
\$6.40 AND UNDER \$6.60.....	20	48	63	118	125	74	17	19	81	16	17	87	8	49	25	98	100	142	31	71	-	94	41
\$6.60 AND UNDER \$6.80.....	12	91	58	71	172	85	31	35	110	24	42	65	5	62	61	94	148	72	67	26	-	17	66
\$6.80 AND UNDER \$7.00.....	11	57	105	33	163	97	4	57	124	7	4	74	1	58	26	45	202	127	36	5	-	15	44
\$7.00 AND UNDER \$7.20.....	6	61	31	24	240	19	14	21	163	4	16	79	1	25	22	16	151	35	14	22	18	7	16
\$7.20 AND UNDER \$7.40.....	2	19	62	4	200	26	2	5	60	8	8	127	-	2	9	2	274	8	101	4	67	13	11
\$7.40 AND UNDER \$7.60.....	2	43	66	1	148	16	-	17	99	1	-	52	-	17	7	4	420	47	25	11	98	9	20
\$7.60 AND UNDER \$7.80.....	1	27	27	-	121	9	-	-	23	2	-	207	-	4	4	-	373	15	-	4	52	2	23
\$7.80 AND UNDER \$8.00.....	-	2	19	-	68	-	-	21	17	2	-	45	-	29	4	-	418	5	-	14	73	-	23
\$8.00 AND UNDER \$8.20.....	-	4	23	-	45	-	-	-	11	2	-	171	-	-	-	-	454	3	-	1	137	-	15
\$8.20 AND UNDER \$8.40.....	1	-	15	-	9	-	-	-	-	2	-	55	-	13	-	-	307	9	-	9	40	-	2
\$8.40 AND UNDER \$8.60.....	1	-	4	-	-	-	-	-	-	1	-	14	-	-	-	-	149	5	-	4	62	-	16
\$8.60 AND UNDER \$8.80.....	-	-	1	-	7	-	-	1	-	1	-	8	-	-	-	-	227	1	-	-	56	-	16
\$8.80 AND UNDER \$9.00.....	-	-	14	-	5	-	-	-	-	-	-	11	-	-	-	-	140	-	-	1	54	-	11
\$9.00 AND UNDER \$9.20.....	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	73	-	-	2	-	2
\$9.20 AND UNDER \$9.40.....	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	55	-	-	-	-	-	-
\$9.40 AND UNDER \$9.60.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	-	-	-	-	-	1
\$9.60 AND UNDER \$9.80.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	11	-	-	-	-	-	-
\$9.80 AND UNDER \$10.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	-	-	-	-	-	-
\$10.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Earnings distribution: Head nurses — Continued

(Distribution of full-time head nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	139	377	734	240	1,261	414	400	326	629	610	242	1,006	110	314	174	255	2,067	1,055	274	364	375	155	372
AVERAGE HOURLY EARNINGS.....	\$5.67	\$6.61	\$6.68	\$6.25	\$6.90	\$6.52	\$5.64	\$6.26	\$6.89	\$5.59	\$6.16	\$7.06	\$5.81	\$6.42	\$6.61	\$6.52	\$7.98	\$6.20	\$7.02	\$6.23	\$7.97	\$6.59	\$6.74
UNDER \$4.40.....	2	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.40 AND UNDER \$4.60.....	2	-	-	-	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.60 AND UNDER \$4.80.....	2	-	-	1	-	-	5	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.80 AND UNDER \$5.00.....	20	-	-	-	-	-	49	-	-	11	1	-	1	-	-	-	-	6	-	-	-	-	-
\$5.00 AND UNDER \$5.20.....	13	8	-	4	-	-	48	-	-	72	7	-	6	1	-	-	-	29	-	14	-	-	-
\$5.20 AND UNDER \$5.40.....	5	1	4	10	-	2	56	13	8	109	21	-	9	5	4	-	-	46	-	45	-	-	9
\$5.40 AND UNDER \$5.60.....	9	7	34	17	2	20	60	14	-	112	11	50	23	11	1	5	88	70	-	27	-	-	6
\$5.60 AND UNDER \$5.80.....	23	13	41	15	29	74	46	34	15	100	11	42	26	27	6	-	-	104	-	48	-	-	14
\$5.80 AND UNDER \$6.00.....	11	18	76	23	78	12	23	38	11	47	52	82	9	23	16	5	2	98	-	33	-	-	32
\$6.00 AND UNDER \$6.20.....	28	32	111	33	110	21	52	60	24	32	43	14	13	38	21	9	-	205	-	18	-	16	35
\$6.20 AND UNDER \$6.40.....	12	67	86	32	105	26	24	51	23	36	20	48	11	31	15	33	40	129	-	51	-	33	35
\$6.40 AND UNDER \$6.60.....	7	48	47	56	114	25	11	15	61	13	9	82	6	41	25	83	35	126	31	41	-	54	41
\$6.60 AND UNDER \$6.80.....	1	48	39	11	139	85	6	33	97	11	42	59	5	62	14	80	61	72	67	20	-	14	60
\$6.80 AND UNDER \$7.00.....	2	38	48	16	100	79	4	52	107	4	2	62	-	47	26	40	133	101	36	5	-	14	44
\$7.00 AND UNDER \$7.20.....	-	46	28	21	143	19	14	11	117	3	15	79	1	18	22	-	97	34	14	20	10	6	16
\$7.20 AND UNDER \$7.40.....	2	13	61	-	144	26	2	5	52	7	8	103	-	2	9	-	129	8	101	4	23	12	8
\$7.40 AND UNDER \$7.60.....	-	19	57	-	80	16	-	-	92	-	-	52	-	4	7	-	100	4	25	6	70	6	12
\$7.60 AND UNDER \$7.80.....	-	15	27	-	95	9	-	-	8	2	-	191	-	4	4	-	152	5	-	4	27	-	18
\$7.80 AND UNDER \$8.00.....	-	-	19	-	62	-	-	-	13	1	-	26	-	-	4	-	153	5	-	13	68	-	16
\$8.00 AND UNDER \$8.20.....	-	4	22	-	42	-	-	-	1	2	-	45	-	-	-	-	205	3	-	1	64	-	7
\$8.20 AND UNDER \$8.40.....	-	-	15	-	6	-	-	-	-	1	-	31	-	-	-	-	164	9	-	9	26	-	2
\$8.40 AND UNDER \$8.60.....	-	-	1	-	-	-	-	-	-	1	-	12	-	-	-	-	80	1	-	4	35	-	8
\$8.60 AND UNDER \$8.80.....	-	-	4	-	7	-	-	-	-	1	-	8	-	-	-	-	220	-	-	-	38	-	7
\$8.80 AND UNDER \$9.00.....	-	-	14	-	5	-	-	-	-	-	-	11	-	-	-	-	138	-	-	1	12	-	2
\$9.00 AND UNDER \$9.20.....	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	73	-	-	-	2	-	-
\$9.20 AND UNDER \$9.40.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	55	-	-	-	-	-	-
\$9.40 AND UNDER \$9.60.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44	-	-	-	-	-	-
\$9.60 AND UNDER \$9.80.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	11	-	-	-	-	-	-
\$9.80 AND UNDER \$10.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	-	-	-	-	-	-
\$10.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Earnings distribution: Head nurses — Continued

(Distribution of full-time head nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals																		
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Minne- apolis	New York	Phila- delphia	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	194	197	403	268	459	110	138	71	238	90	70	238	84	1,767	146	100	284	60	77
AVERAGE HOURLY EARNINGS.....	\$5.97	\$6.67	\$5.73	\$6.38	\$6.92	\$6.41	\$5.87	\$7.26	\$6.70	\$6.05	\$5.75	\$7.92	\$6.61	\$7.60	\$6.81	\$6.01	\$8.06	\$6.54	\$7.82
UNDER \$4.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-
\$4.40 AND UNDER \$4.60.....	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	6	-	-	-
\$4.60 AND UNDER \$4.80.....	-	-	66	-	-	-	8	-	-	4	2	-	-	-	-	6	-	-	-
\$4.80 AND UNDER \$5.00.....	14	-	30	-	-	-	5	-	-	1	3	-	-	-	-	-	-	-	-
\$5.00 AND UNDER \$5.20.....	8	1	39	-	-	-	15	-	2	3	5	-	-	1	-	-	-	-	-
\$5.20 AND UNDER \$5.40.....	23	2	34	-	-	2	8	-	-	-	14	-	1	2	4	-	-	-	1
\$5.40 AND UNDER \$5.60.....	4	12	23	5	-	1	15	-	1	15	6	-	-	1	1	-	-	-	1
\$5.60 AND UNDER \$5.80.....	13	2	70	23	46	1	3	-	11	17	8	-	4	20	3	-	-	-	1
\$5.80 AND UNDER \$6.00.....	36	19	18	12	9	4	9	3	34	10	8	-	2	16	3	8	-	3	-
\$6.00 AND UNDER \$6.20.....	47	-	13	38	21	21	6	-	8	9	5	-	2	41	8	7	-	2	3
\$6.20 AND UNDER \$6.40.....	5	40	4	43	17	14	35	8	42	7	8	-	19	14	10	15	-	4	5
\$6.40 AND UNDER \$6.60.....	13	-	16	62	11	49	6	4	20	3	8	5	15	65	16	30	-	40	-
\$6.60 AND UNDER \$6.80.....	11	43	19	60	33	-	25	2	13	13	-	6	14	87	-	6	-	3	6
\$6.80 AND UNDER \$7.00.....	9	19	57	17	63	18	-	5	17	3	2	12	5	69	26	-	-	1	-
\$7.00 AND UNDER \$7.20.....	6	15	3	3	97	-	-	10	46	1	1	-	16	54	1	2	8	1	-
\$7.20 AND UNDER \$7.40.....	-	6	1	4	56	-	-	-	8	1	-	24	2	145	-	-	44	1	3
\$7.40 AND UNDER \$7.60.....	2	24	9	1	68	-	-	17	7	1	-	-	4	320	43	5	28	3	8
\$7.60 AND UNDER \$7.80.....	1	12	-	-	26	-	-	-	15	-	-	16	-	221	10	-	25	2	5
\$7.80 AND UNDER \$8.00.....	-	2	-	-	6	-	-	21	4	1	-	19	-	265	-	1	5	-	7
\$8.00 AND UNDER \$8.20.....	-	-	1	-	3	-	-	-	10	-	-	126	-	249	-	-	73	-	8
\$8.20 AND UNDER \$8.40.....	1	-	-	-	3	-	-	-	-	1	-	24	-	143	-	-	14	-	-
\$8.40 AND UNDER \$8.60.....	1	-	-	-	-	-	-	-	-	-	-	2	-	69	4	-	27	-	8
\$8.60 AND UNDER \$8.80.....	-	-	-	-	-	-	-	1	-	-	-	-	-	7	1	-	18	-	9
\$8.80 AND UNDER \$9.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	42	-	9
\$9.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	3

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.
NOTE: Data for State and local government hospitals in Memphis, Miami, Milwaukee, and Portland did not meet publication criteria.

Table 7. Earnings distribution: Clinical specialists

(Distribution of full-time clinical specialists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 15 selected areas,² August 1975 and January 1976)

Hourly earnings ¹	All hospitals														
	Atlanta	Balti- more	Boston	Chicago	Cleve- land	Detroit	Kansas City	Los Angeles	Mil- waukee	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Wash- ington
NUMBER OF WORKERS.....	12	82	194	164	27	34	36	97	38	110	101	15	21	119	82
AVERAGE HOURLY EARNINGS.....	\$6.37	\$7.45	\$6.72	\$7.03	\$6.57	\$6.69	\$6.00	\$7.57	\$6.60	\$8.73	\$6.49	\$7.56	\$6.43	\$7.50	\$6.86
UNDER \$5.00.....	1	-	-	-	-	-	1	-	-	-	6	-	-	-	-
\$5.00 AND UNDER \$5.20.....	-	-	-	1	-	-	2	-	-	-	-	-	1	-	-
\$5.20 AND UNDER \$5.40.....	-	-	13	1	4	-	8	-	1	-	-	-	4	-	4
\$5.40 AND UNDER \$5.60.....	1	1	24	7	-	12	4	-	2	-	1	-	1	-	18
\$5.60 AND UNDER \$5.80.....	-	1	30	6	-	-	3	3	7	-	-	-	3	-	-
\$5.80 AND UNDER \$6.00.....	2	1	8	9	-	2	4	-	2	-	28	-	-	-	6
\$6.00 AND UNDER \$6.20.....	2	-	11	5	-	-	-	4	4	-	13	-	2	-	4
\$6.20 AND UNDER \$6.40.....	1	1	9	11	7	1	2	-	4	-	7	-	-	7	-
\$6.40 AND UNDER \$6.60.....	1	7	9	19	2	5	6	1	1	-	5	-	3	7	6
\$6.60 AND UNDER \$6.80.....	1	5	9	23	3	1	1	9	2	3	10	-	2	7	4
\$6.80 AND UNDER \$7.00.....	-	11	9	8	2	1	-	11	3	3	6	-	-	14	2
\$7.00 AND UNDER \$7.20.....	1	4	8	7	6	2	1	-	3	-	3	6	1	15	7
\$7.20 AND UNDER \$7.40.....	1	11	6	8	2	-	-	13	1	-	6	-	-	6	3
\$7.40 AND UNDER \$7.60.....	-	4	7	11	-	2	1	6	-	-	7	-	-	8	5
\$7.60 AND UNDER \$7.80.....	-	10	7	6	1	-	2	12	-	5	3	3	-	22	2
\$7.80 AND UNDER \$8.00.....	-	5	9	18	-	2	-	6	3	5	5	2	-	2	5
\$8.00 AND UNDER \$8.20.....	-	6	9	13	-	-	1	5	2	-	-	4	-	4	1
\$8.20 AND UNDER \$8.40.....	1	9	7	-	-	-	-	12	2	33	3	-	2	3	7
\$8.40 AND UNDER \$8.60.....	-	4	3	2	-	-	-	10	1	5	-	-	-	-	-
\$8.60 AND UNDER \$8.80.....	-	-	7	2	-	-	-	-	-	15	2	-	2	24	-
\$8.80 AND UNDER \$9.00.....	-	-	3	2	-	6	-	2	-	8	-	-	-	-	1
\$9.00 AND UNDER \$9.20.....	-	-	2	4	-	-	-	3	-	3	-	-	-	-	7
\$9.20 AND UNDER \$9.40.....	-	-	2	-	-	-	-	-	-	3	1	-	-	-	-
\$9.40 AND UNDER \$9.60.....	-	-	2	-	-	-	-	-	-	4	-	-	-	-	-
\$9.60 AND UNDER \$9.80.....	-	-	-	1	-	-	-	-	-	4	-	-	-	-	-
\$9.80 AND UNDER \$10.00.....	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-
\$10.00 AND OVER.....	-	2	-	-	-	-	-	-	-	10	-	-	-	-	-

See footnotes at end of table.

Table 7. Earnings distribution: Clinical specialists — Continued

(Distribution of full-time clinical specialists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 15 selected areas,² August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals														
	Atlanta	Balti- more	Boston	Chicago	Cleve- land	Denver	Detroit	Kansas City	Los Angeles	Mil- waukee	New York	Phila- delphia	Port- land	St. Louis	Wash- ington
NUMBER OF WORKERS.....	10	69	174	95	22	12	34	12	46	38	61	96	15	19	74
AVERAGE HOURLY EARNINGS.....	\$6.43	\$7.41	\$6.76	\$6.92	\$6.81	\$6.98	\$6.69	\$5.94	\$7.78	\$6.60	\$9.01	\$6.50	\$7.56	\$6.40	\$6.82
UNDER \$5.00.....	1	-	-	-	-	-	-	-	-	-	-	4	-	-	-
\$5.00 AND UNDER \$5.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
\$5.20 AND UNDER \$5.40.....	-	-	13	-	-	-	-	3	-	1	-	-	-	4	4
\$5.40 AND UNDER \$5.60.....	1	1	24	3	-	-	12	2	-	2	-	1	-	1	18
\$5.60 AND UNDER \$5.80.....	-	1	28	2	-	-	-	3	3	7	-	-	-	3	-
\$5.80 AND UNDER \$6.00.....	1	1	6	8	-	-	2	1	-	2	-	28	-	-	6
\$6.00 AND UNDER \$6.20.....	2	-	6	3	-	-	-	-	-	4	-	13	-	2	4
\$6.20 AND UNDER \$6.40.....	-	1	3	8	6	1	-	1	-	4	-	7	-	-	-
\$6.40 AND UNDER \$6.60.....	1	6	7	19	2	3	5	-	-	1	-	5	-	2	6
\$6.60 AND UNDER \$6.80.....	1	3	9	18	3	-	1	-	3	2	3	10	-	2	4
\$6.80 AND UNDER \$7.00.....	-	10	8	3	2	3	1	-	4	3	3	6	-	-	-
\$7.00 AND UNDER \$7.20.....	1	4	7	3	6	-	2	-	-	3	-	3	6	-	4
\$7.20 AND UNDER \$7.40.....	1	10	5	4	2	3	-	-	2	1	-	6	-	-	1
\$7.40 AND UNDER \$7.60.....	-	4	7	6	-	1	2	1	5	-	-	4	-	-	5
\$7.60 AND UNDER \$7.80.....	-	8	7	3	1	1	-	1	5	-	5	3	3	-	2
\$7.80 AND UNDER \$8.00.....	-	4	9	1	-	-	2	-	1	3	3	-	2	-	5
\$8.00 AND UNDER \$8.20.....	-	6	9	4	-	-	-	-	5	2	-	-	4	-	-
\$8.20 AND UNDER \$8.40.....	1	6	7	-	-	-	-	-	3	2	2	3	-	2	7
\$8.40 AND UNDER \$8.60.....	-	2	3	2	-	-	-	-	10	1	3	-	-	-	-
\$8.60 AND UNDER \$8.80.....	-	-	7	2	-	-	-	-	-	-	4	2	-	2	-
\$8.80 AND UNDER \$9.00.....	-	-	3	2	-	-	6	-	2	-	5	-	-	-	1
\$9.00 AND UNDER \$9.20.....	-	-	2	3	-	-	-	-	3	-	3	-	-	-	7
\$9.20 AND UNDER \$9.40.....	-	-	2	-	-	-	-	-	-	-	3	1	-	-	-
\$9.40 AND UNDER \$9.60.....	-	-	2	-	-	-	-	-	-	-	4	-	-	-	-
\$9.60 AND UNDER \$9.80.....	-	-	-	1	-	-	-	-	-	-	4	-	-	-	-
\$9.80 AND UNDER \$10.00.....	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-
\$10.00 AND OVER.....	-	2	-	-	-	-	-	-	-	-	10	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

² Data for clinical specialists in Buffalo, Dallas-Fort Worth, Denver-Boulder, Houston, Memphis, Miami, Minneapolis-St. Paul, and Seattle-Everett did not meet publication criteria.

Table 8. Earnings distribution: General duty nurses — Continued

(Distribution of full-time general duty nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	998	2,166	5,869	1,530	0,785	2,671	2,247	2,327	5,084	1,841	1,447	7,325	641	2,044	1,911	2,662	14,362	6,734	1,708	3,561	4,124	1,549	3,664
AVERAGE HOURLY EARNINGS.....	\$4.79	\$5.75	\$5.55	\$5.14	\$5.73	\$5.63	\$4.92	\$5.37	\$5.95	\$5.06	\$5.10	\$6.19	\$5.15	\$5.42	\$5.41	\$5.60	\$7.00	\$5.35	\$6.05	\$5.11	\$7.03	\$5.76	\$5.54
UNDER \$5.00.....	747	52	1,368	501	806	186	1,444	402	37	1,020	769	-	277	409	297	233	252	1,242	-	1,635	-	2	340
\$5.00 AND UNDER \$5.10.....	65	26	632	207	519	122	233	212	35	133	73	7	19	169	248	107	58	469	-	399	-	-	260
\$5.10 AND UNDER \$5.20.....	51	54	250	200	558	92	123	218	9	121	82	43	113	88	143	345	41	538	2	264	-	13	406
\$5.20 AND UNDER \$5.30.....	43	179	482	148	759	151	117	265	88	114	117	18	49	347	138	4	302	893	58	258	-	18	476
\$5.30 AND UNDER \$5.40.....	20	83	321	114	649	205	82	256	152	102	55	74	25	143	233	126	141	815	36	256	-	13	226
\$5.40 AND UNDER \$5.50.....	24	243	120	122	716	231	78	150	299	53	53	527	60	96	142	332	3	630	8	125	-	232	303
\$5.50 AND UNDER \$5.60.....	20	214	310	112	899	346	20	199	404	85	34	351	21	130	142	84	54	512	113	168	-	233	251
\$5.60 AND UNDER \$5.70.....	5	186	382	58	800	164	66	146	696	45	59	273	9	107	94	25	218	500	138	77	-	257	141
\$5.70 AND UNDER \$5.80.....	14	317	221	6	608	247	19	119	302	33	34	943	18	152	77	301	57	296	116	100	-	167	286
\$5.80 AND UNDER \$5.90.....	1	126	174	52	676	97	28	93	545	43	57	323	18	68	115	365	111	224	96	43	-	134	116
\$5.90 AND UNDER \$6.00.....	2	141	240	3	575	332	13	75	450	19	8	198	8	57	116	188	171	228	124	52	-	29	201
\$6.00 AND UNDER \$6.10.....	3	116	167	5	465	110	12	24	326	10	31	862	8	58	27	325	152	73	175	30	5	384	187
\$6.10 AND UNDER \$6.20.....	1	78	100	2	603	161	4	90	301	22	-	283	5	38	42	99	374	154	123	28	69	26	97
\$6.20 AND UNDER \$6.30.....	-	94	48	-	201	89	8	2	280	11	6	171	2	61	16	69	104	35	114	36	31	27	101
\$6.30 AND UNDER \$6.40.....	1	44	182	-	455	100	-	50	232	5	69	725	2	58	46	26	767	31	394	10	285	8	42
\$6.40 AND UNDER \$6.50.....	1	46	42	-	192	30	-	18	362	9	-	86	3	30	9	8	397	61	107	13	16	2	38
\$6.50 AND UNDER \$6.60.....	-	61	198	-	211	4	-	3	135	5	-	217	2	7	17	9	945	12	7	54	300	4	99
\$6.60 AND UNDER \$6.70.....	-	53	188	-	389	-	-	2	202	-	-	889	-	5	-	6	754	3	-	6	131	-	6
\$6.70 AND UNDER \$6.80.....	-	8	22	-	124	4	-	1	114	2	-	551	1	12	4	3	377	9	94	-	238	-	29
\$6.80 AND UNDER \$6.90.....	-	32	21	-	159	-	-	2	23	2	-	230	-	3	3	3	779	-	3	1	727	-	16
\$6.90 AND UNDER \$7.00.....	-	-	261	-	110	-	-	-	24	-	-	198	1	2	2	4	835	3	-	6	125	-	15
\$7.00 AND UNDER \$7.10.....	-	1	56	-	25	-	-	-	8	1	-	159	-	-	-	-	810	-	-	-	606	-	3
\$7.10 AND UNDER \$7.20.....	-	5	28	-	9	-	-	-	16	2	-	110	-	-	-	-	414	2	-	-	4	-	13
\$7.20 AND UNDER \$7.30.....	-	4	3	-	197	-	-	-	20	2	-	14	-	2	-	-	1,058	1	-	-	396	-	3
\$7.30 AND UNDER \$7.40.....	-	-	24	-	8	-	-	-	24	1	-	46	-	-	-	-	598	1	-	-	244	-	-
\$7.40 AND UNDER \$7.50.....	-	3	7	-	53	-	-	-	-	-	-	-	-	-	-	-	606	-	-	-	36	-	2
\$7.50 AND UNDER \$7.60.....	-	-	4	-	9	-	-	-	-	-	-	-	-	2	-	-	576	-	-	-	870	-	-
\$7.60 AND UNDER \$7.70.....	-	-	1	-	7	-	-	-	-	1	-	9	-	-	-	-	723	-	-	-	10	-	7
\$7.70 AND UNDER \$7.80.....	-	-	2	-	1	-	-	-	-	-	-	18	-	-	-	-	505	-	-	-	6	-	-
\$7.80 AND UNDER \$7.90.....	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	559	-	-	-	3	-	-
\$7.90 AND UNDER \$8.00.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	289	1	-	-	20	-	-
\$8.00 AND UNDER \$8.10.....	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	360	1	-	-	-	-	-
\$8.10 AND UNDER \$8.20.....	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	293	-	-	-	-	-	-
\$8.20 AND UNDER \$8.30.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	134	-	-	-	-	-	-
\$8.30 AND UNDER \$8.40.....	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	131	-	-	-	-	-	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	66	-	-	-	-	-	-
\$8.50 AND UNDER \$8.60.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	120	-	-	-	-	-	-
\$8.60 AND UNDER \$8.70.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26	-	-	-	-	-	-
\$8.70 AND UNDER \$8.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	-	-	-	-	-	-
\$8.80 AND UNDER \$8.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	54	-	-	-	-	-	-
\$8.90 AND UNDER \$9.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-
\$9.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	111	-	-	-	-	-	-

See footnotes at end of table.

Table 8. Earnings distribution: General duty nurses — Continued

(Distribution of full-time general duty nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals																
	Atlanta	Boston	Buffalo	Chicago	Cleveland	Denver	Detroit	Houston	Kansas City	Los Angeles	Minneapolis	New York	Philadelphia	St. Louis	San Francisco	Seattle	Washington
NUMBER OF WORKERS.....	1,349	887	449	1,428	546	549	987	332	353	1,937	946	3,842	320	510	2,157	390	376
AVERAGE HOURLY EARNINGS.....	\$4.94	\$5.67	\$5.30	\$6.10	\$5.49	\$5.61	\$6.13	\$5.31	\$5.24	\$6.55	\$5.55	\$6.78	\$5.66	\$5.27	\$7.01	\$5.67	\$6.17
UNDER \$5.00.....	806	133	98	71	36	27	2	109	149	-	129	1	31	168	-	10	3
\$5.00 AND UNDER \$5.10.....	120	58	45	13	32	15	-	28	18	1	-	-	2	61	-	19	15
\$5.10 AND UNDER \$5.20.....	119	19	72	54	73	94	1	9	8	-	122	1	16	10	-	16	-
\$5.20 AND UNDER \$5.30.....	60	83	23	69	-	10	6	38	6	-	8	-	67	50	-	6	33
\$5.30 AND UNDER \$5.40.....	37	48	75	10	63	102	54	17	28	-	150	9	2	11	-	16	-
\$5.40 AND UNDER \$5.50.....	64	27	20	71	5	12	65	38	2	5	18	125	4	43	-	53	45
\$5.50 AND UNDER \$5.60.....	13	40	18	38	83	21	77	3	17	-	159	13	61	26	-	44	7
\$5.60 AND UNDER \$5.70.....	69	43	32	33	57	90	21	20	48	3	-	61	12	6	-	13	32
\$5.70 AND UNDER \$5.80.....	21	60	15	149	172	9	119	11	5	469	142	2	-	42	-	40	3
\$5.80 AND UNDER \$5.90.....	12	5	10	17	5	16	21	1	9	-	18	38	5	20	4	94	-
\$5.90 AND UNDER \$6.00.....	14	53	13	133	-	34	84	7	4	3	22	13	31	56	-	8	4
\$6.00 AND UNDER \$6.10.....	7	-	4	25	18	-	75	15	13	154	71	5	-	-	23	37	33
\$6.10 AND UNDER \$6.20.....	6	207	18	204	1	18	24	10	13	123	9	137	10	12	32	34	28
\$6.20 AND UNDER \$6.30.....	-	18	-	40	1	30	64	-	1	5	20	21	49	-	6	-	9
\$6.30 AND UNDER \$6.40.....	1	51	3	27	-	-	46	17	1	75	75	52	-	-	138	-	23
\$6.40 AND UNDER \$6.50.....	-	3	-	47	-	15	88	-	18	93	-	13	8	1	86	-	31
\$6.50 AND UNDER \$6.60.....	-	1	1	8	-	43	26	3	-	21	1	246	5	-	113	-	18
\$6.60 AND UNDER \$6.70.....	-	5	1	213	-	-	73	-	-	68	-	1,077	-	4	231	-	-
\$6.70 AND UNDER \$6.80.....	-	18	1	14	-	9	27	6	1	153	-	45	3	-	170	-	28
\$6.80 AND UNDER \$6.90.....	-	-	-	48	-	4	-	-	-	69	-	532	6	-	119	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	2	-	-	20	-	-	17	-	42	1	-	115	-	23
\$7.00 AND UNDER \$7.10.....	-	-	-	6	-	-	10	-	-	24	2	537	4	-	182	-	-
\$7.10 AND UNDER \$7.20.....	-	15	-	86	-	-	1	-	9	44	-	349	2	-	55	-	-
\$7.20 AND UNDER \$7.30.....	-	-	-	1	-	-	64	-	-	453	-	2	-	-	201	-	14
\$7.30 AND UNDER \$7.40.....	-	-	-	10	-	-	-	-	-	104	-	191	-	-	266	-	-
\$7.40 AND UNDER \$7.50.....	-	-	-	32	-	-	19	-	3	-	-	293	-	-	32	-	8
\$7.50 AND OVER.....	-	-	-	7	-	-	-	-	-	53	-	37	1	-	384	-	19

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.
NOTE: Data for State and local government hospitals in Baltimore, Dallas-Fort Worth, Memphis, Miami, Milwaukee, Portland did not meet publication criteria.

Table 9. Earnings distribution: Laboratory technicians

(Distribution of full-time laboratory technicians in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Clevel- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	136	181	759	172	1,087	286	86	113	341	147	98	66	230	133	102	89	1,129	1,039	70	351	64	61	66
AVERAGE HOURLY EARNINGS.....	\$4.09	\$4.84	\$4.44	\$4.73	\$4.76	\$4.42	\$3.55	\$4.01	\$4.61	\$4.09	\$3.50	\$6.02	\$3.74	\$4.31	\$4.05	\$4.17	\$5.94	\$4.56	\$3.76	\$4.25	\$6.04	\$4.89	\$4.47
UNDER \$3.00.....	2	-	-	-	7	5	21	-	-	1	26	-	6	-	2	-	-	-	-	11	-	-	-
\$3.00 AND UNDER \$3.10.....	-	-	2	-	-	2	9	2	-	3	10	-	32	-	7	-	-	-	-	6	-	-	-
\$3.10 AND UNDER \$3.20.....	2	-	2	-	-	2	6	7	6	1	4	-	-	-	-	-	-	1	3	7	-	-	-
\$3.20 AND UNDER \$3.30.....	4	-	6	-	1	2	2	6	2	2	5	-	23	-	-	-	-	-	5	1	-	-	4
\$3.30 AND UNDER \$3.40.....	3	-	7	-	4	5	3	11	8	10	2	-	2	4	6	2	-	8	-	3	-	-	-
\$3.40 AND UNDER \$3.50.....	6	1	8	2	17	10	5	10	-	9	6	1	19	-	1	-	-	11	13	8	-	1	1
\$3.50 AND UNDER \$3.60.....	6	-	12	2	7	8	-	2	3	1	3	-	3	4	1	4	-	17	4	20	-	-	-
\$3.60 AND UNDER \$3.70.....	16	7	72	-	15	5	3	3	5	5	4	-	18	7	14	4	-	23	5	24	-	1	2
\$3.70 AND UNDER \$3.80.....	11	2	25	1	28	18	2	3	27	9	6	1	20	-	3	5	-	12	9	9	2	-	4
\$3.80 AND UNDER \$3.90.....	7	3	39	8	35	-	3	7	1	7	2	1	30	12	14	3	-	38	10	16	-	3	1
\$3.90 AND UNDER \$4.00.....	6	7	29	2	25	10	8	5	18	8	10	1	8	6	5	12	25	40	10	23	2	2	-
\$4.00 AND UNDER \$4.10.....	12	-	60	13	57	19	3	1	30	11	3	1	16	26	7	5	20	57	4	18	-	2	3
\$4.10 AND UNDER \$4.20.....	2	21	60	8	31	28	7	20	17	6	2	3	9	5	4	13	10	39	1	15	4	2	4
\$4.20 AND UNDER \$4.30.....	12	1	43	9	47	5	-	2	15	19	6	-	17	12	8	12	10	76	3	17	2	1	14
\$4.30 AND UNDER \$4.40.....	15	6	37	11	49	11	-	4	20	8	3	4	8	6	2	4	7	111	-	19	3	2	4
\$4.40 AND UNDER \$4.50.....	2	9	48	4	70	28	1	3	16	10	1	-	2	7	4	1	20	110	-	9	-	1	-
\$4.50 AND UNDER \$4.60.....	1	5	55	4	101	6	-	8	10	11	-	3	-	2	4	10	40	37	-	20	4	1	4
\$4.60 AND UNDER \$4.70.....	5	14	44	5	62	16	12	3	15	15	-	2	3	7	4	7	16	88	-	40	4	1	-
\$4.70 AND UNDER \$4.80.....	-	15	14	4	57	30	1	4	19	6	-	-	3	7	1	2	36	52	-	19	1	4	2
\$4.80 AND UNDER \$4.90.....	11	7	16	18	74	5	-	3	19	-	-	1	2	10	10	5	22	68	1	11	2	2	5
\$4.90 AND UNDER \$5.00.....	2	6	27	25	32	11	-	-	13	3	-	-	3	2	1	-	14	54	-	16	3	4	-
\$5.00 AND UNDER \$5.10.....	2	15	19	17	20	16	-	-	14	1	-	-	1	4	-	-	31	28	-	7	1	6	9
\$5.10 AND UNDER \$5.20.....	-	22	22	10	41	17	-	-	9	-	2	-	4	-	1	-	15	22	-	5	2	4	1
\$5.20 AND UNDER \$5.30.....	5	5	23	13	38	10	-	3	8	-	-	1	1	4	-	-	11	24	-	10	4	14	3
\$5.30 AND UNDER \$5.40.....	4	1	4	2	48	8	-	-	27	-	1	1	-	4	1	-	22	31	2	2	1	4	-
\$5.40 AND UNDER \$5.50.....	-	4	20	5	49	8	-	6	-	4	-	-	-	4	1	-	10	18	-	3	-	1	1
\$5.50 AND UNDER \$5.60.....	-	3	8	2	35	2	-	-	-	-	-	-	-	-	-	-	10	15	-	5	-	-	2
\$5.60 AND UNDER \$5.70.....	-	-	17	2	39	-	-	-	-	1	-	-	-	-	-	-	173	35	-	2	-	2	1
\$5.70 AND UNDER \$5.80.....	-	6	7	1	21	-	-	-	2	-	1	-	-	-	1	-	47	-	-	-	-	1	1
\$5.80 AND UNDER \$5.90.....	-	7	8	3	7	1	-	-	11	-	1	-	-	-	-	-	12	2	-	-	-	1	-
\$5.90 AND UNDER \$6.00.....	-	8	6	-	20	-	-	-	2	-	3	-	-	-	-	-	19	1	-	3	-	-	-
\$6.00 AND UNDER \$6.10.....	-	1	-	-	15	-	-	-	5	-	-	3	-	-	-	-	60	5	-	1	-	-	-
\$6.10 AND UNDER \$6.20.....	-	2	8	-	5	-	-	-	7	-	-	3	-	-	-	-	59	-	-	-	-	-	-
\$6.20 AND UNDER \$6.30.....	-	-	3	-	-	-	-	-	3	-	-	3	-	-	-	-	26	3	-	-	-	-	-
\$6.30 AND UNDER \$6.40.....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	15	1	-	-	-	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	32	11	-	1	-	1	-
\$6.50 AND UNDER \$6.60.....	-	2	-	-	19	-	-	-	9	-	-	2	-	-	-	-	56	1	-	-	-	-	-
\$6.60 AND UNDER \$6.70.....	-	-	6	-	-	-	-	-	-	-	-	6	-	-	-	-	9	-	-	-	-	-	-
\$6.70 AND UNDER \$6.80.....	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	45	-	-	-	-	-	-
\$6.80 AND UNDER \$6.90.....	-	-	2	-	6	-	-	-	-	-	-	6	-	-	-	-	34	-	-	-	-	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	36	-	-	-	5	-	-
\$7.00 AND UNDER \$7.10.....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	-
\$7.10 AND UNDER \$7.20.....	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	41	-	-	-	-	-	-
\$7.20 AND UNDER \$7.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	63	-	-	-	-	-	-
\$7.40 AND UNDER \$7.50.....	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	3	-	-	-	-	-	-
\$7.50 AND OVER.....	-	1	-	1	3	-	-	-	-	-	-	-	-	-	-	-	32	-	-	-	24	-	-

See footnotes at end of table.

Table 9. Earnings distribution: Laboratory technicians — Continued

(Distribution of full-time laboratory technicians in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																					
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	42	116	579	110	824	221	60	68	308	105	73	66	100	73	62	895	972	70	289	55	47	60
AVERAGE HOURLY EARNINGS.....	\$4.13	\$4.80	\$4.47	\$4.70	\$4.70	\$4.41	\$3.75	\$3.80	\$4.59	\$4.22	\$3.38	\$6.02	\$4.30	\$3.91	\$4.16	\$6.05	\$4.51	\$3.76	\$4.24	\$6.22	\$4.82	\$4.47
UNDER \$3.00.....	2	-	-	-	7	5	9	-	-	-	26	-	-	2	-	-	-	-	7	-	-	-
\$3.00 AND UNDER \$3.10.....	-	-	2	-	-	2	6	2	-	3	10	-	-	7	-	-	-	-	6	-	-	-
\$3.10 AND UNDER \$3.20.....	-	-	2	-	-	-	2	4	6	-	4	-	-	-	-	-	-	1	3	7	-	-
\$3.20 AND UNDER \$3.30.....	-	-	6	-	-	1	2	1	2	2	4	-	-	-	-	-	-	-	5	1	-	-
\$3.30 AND UNDER \$3.40.....	-	-	7	-	4	5	1	11	8	7	1	-	4	6	2	-	8	-	3	3	-	-
\$3.40 AND UNDER \$3.50.....	1	1	8	2	17	10	3	8	-	4	2	1	-	1	-	-	11	13	8	-	1	1
\$3.50 AND UNDER \$3.60.....	4	-	10	2	2	5	-	2	3	1	3	-	3	4	-	-	17	4	20	-	-	-
\$3.60 AND UNDER \$3.70.....	5	7	55	-	4	5	3	3	5	1	4	-	7	14	4	-	23	5	24	-	1	2
\$3.70 AND UNDER \$3.80.....	3	2	13	1	12	10	2	2	23	3	2	1	-	3	5	-	12	9	5	2	-	4
\$3.80 AND UNDER \$3.90.....	2	3	39	7	35	-	3	7	1	3	2	1	5	7	3	-	38	10	14	-	3	1
\$3.90 AND UNDER \$4.00.....	3	4	19	2	15	9	8	5	18	8	4	1	6	5	1	9	38	10	19	2	2	-
\$4.00 AND UNDER \$4.10.....	4	-	28	7	52	13	3	1	30	1	-	1	21	5	5	19	57	4	17	-	2	3
\$4.10 AND UNDER \$4.20.....	-	10	49	7	16	28	7	8	15	5	1	3	5	4	9	6	37	1	12	4	-	1
\$4.20 AND UNDER \$4.30.....	4	1	37	5	37	5	-	1	12	15	3	-	6	5	9	10	76	3	12	2	-	14
\$4.30 AND UNDER \$4.40.....	2	5	24	5	42	10	-	20	7	1	4	6	-	1	6	110	-	18	3	2	2	-
\$4.40 AND UNDER \$4.50.....	1	4	35	4	59	8	-	3	15	10	1	-	6	2	1	19	110	-	5	-	-	-
\$4.50 AND UNDER \$4.60.....	-	5	19	3	100	6	-	4	10	11	-	3	2	3	7	40	36	-	17	4	-	4
\$4.60 AND UNDER \$4.70.....	2	8	44	4	49	15	12	3	14	15	-	2	2	-	6	15	88	-	14	-	1	-
\$4.70 AND UNDER \$4.80.....	-	14	10	1	51	14	-	-	15	6	-	-	7	1	2	36	51	-	19	1	4	2
\$4.80 AND UNDER \$4.90.....	3	7	16	11	36	3	-	2	19	-	-	1	4	3	3	21	65	1	10	2	2	5
\$4.90 AND UNDER \$5.00.....	2	4	23	6	32	10	-	-	5	3	-	-	2	1	-	-	53	-	12	3	4	-
\$5.00 AND UNDER \$5.10.....	-	11	19	9	14	13	-	-	12	1	-	-	2	-	-	27	28	-	7	1	5	9
\$5.10 AND UNDER \$5.20.....	-	1	22	10	32	16	-	-	8	-	2	-	-	-	15	20	-	5	2	-	2	1
\$5.20 AND UNDER \$5.30.....	-	4	10	13	36	10	-	-	3	-	-	1	4	-	-	11	17	-	10	-	14	3
\$5.30 AND UNDER \$5.40.....	4	-	4	1	32	8	-	-	27	-	1	1	4	1	-	18	27	2	2	-	4	-
\$5.40 AND UNDER \$5.50.....	-	2	17	4	44	8	-	-	-	-	-	-	4	1	-	10	18	-	3	-	-	1
\$5.50 AND UNDER \$5.60.....	-	2	8	1	33	-	-	-	-	-	-	-	-	-	-	9	1	-	5	-	-	2
\$5.60 AND UNDER \$5.70.....	-	-	16	2	10	-	-	-	1	-	-	-	-	-	-	24	9	-	2	-	-	1
\$5.70 AND UNDER \$5.80.....	-	6	7	-	21	-	-	-	2	-	1	-	-	1	-	41	-	-	-	-	-	-
\$5.80 AND UNDER \$5.90.....	-	2	8	3	6	1	-	-	11	-	1	-	-	-	-	12	-	-	-	-	-	-
\$5.90 AND UNDER \$6.00.....	-	8	5	-	9	-	-	-	-	-	-	3	-	-	-	8	1	-	3	-	-	-
\$6.00 AND UNDER \$6.10.....	-	1	-	-	14	-	-	-	5	-	-	3	-	-	-	59	5	-	1	-	-	-
\$6.10 AND UNDER \$6.20.....	-	2	6	-	-	-	-	-	7	-	-	3	-	-	-	59	-	-	-	-	-	-
\$6.20 AND UNDER \$6.30.....	-	-	3	-	-	-	-	-	3	-	-	3	-	-	-	22	3	-	-	-	-	-
\$6.30 AND UNDER \$6.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	-	-	-	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	31	11	-	1	-	-	-
\$6.50 AND UNDER \$6.60.....	-	2	-	-	-	-	-	-	9	-	-	2	-	-	-	44	1	-	-	-	-	-
\$6.60 AND UNDER \$6.70.....	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-
\$6.70 AND UNDER \$6.80.....	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	45	-	-	-	-	-	-
\$6.80 AND UNDER \$6.90.....	-	-	2	-	1	-	-	-	-	-	-	6	-	-	-	34	-	-	-	-	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	-	-	-	5	-	-
\$7.00 AND UNDER \$7.10.....	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	-	-
\$7.10 AND UNDER \$7.20.....	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	41	-	-	-	-	-	-
\$7.20 AND UNDER \$7.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	63	-	-	-	-	-	-
\$7.40 AND UNDER \$7.50.....	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	3	-	-	-	-	-	-
\$7.50 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	-	-	-	24	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

Table 10. Earnings distribution: Licensed practical nurses

(Distribution of full-time licensed practical nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	1,228	1,630	1,908	1,178	4,141	2,707	2,428	805	3,240	2,357	1,198	4,683	860	1,162	1,026	1,384	6,994	3,957	896	1,703	2,044	694	1,561
AVERAGE HOURLY EARNINGS.....	\$3.58	\$4.80	\$4.43	\$3.97	\$4.66	\$4.13	\$3.55	\$3.70	\$4.83	\$3.55	\$3.61	\$4.67	\$4.00	\$3.96	\$4.13	\$4.10	\$6.16	\$4.31	\$4.30	\$3.99	\$5.25	\$3.96	\$4.33
UNDER \$3.00.....	39	-	-	-	-	-	141	-	-	67	65	-	-	1	-	-	-	-	-	10	-	-	-
\$3.00 AND UNDER \$3.10.....	85	-	-	-	-	8	65	17	-	224	35	-	3	1	-	-	-	2	-	6	-	1	-
\$3.10 AND UNDER \$3.20.....	77	-	-	-	6	16	138	47	-	232	147	-	3	19	2	-	-	-	-	12	-	-	-
\$3.20 AND UNDER \$3.30.....	121	-	-	-	4	-	280	63	-	256	127	-	5	8	10	-	-	17	-	26	-	4	-
\$3.30 AND UNDER \$3.40.....	129	-	-	14	-	8	280	64	3	178	66	-	4	65	16	-	-	41	-	60	-	6	1
\$3.40 AND UNDER \$3.50.....	78	-	-	43	7	61	252	62	-	279	115	-	28	126	4	4	-	6	-	168	-	9	8
\$3.50 AND UNDER \$3.60.....	140	-	6	77	20	109	232	88	2	163	104	6	46	82	75	-	-	89	-	104	-	10	12
\$3.60 AND UNDER \$3.70.....	91	18	75	104	19	120	219	84	-	183	139	4	39	45	83	4	-	180	10	142	-	70	99
\$3.70 AND UNDER \$3.80.....	105	3	126	117	51	217	253	78	4	121	62	30	76	163	62	215	51	146	-	155	-	90	69
\$3.80 AND UNDER \$3.90.....	66	70	97	132	142	107	167	127	30	152	37	74	57	112	128	142	9	250	108	124	-	90	127
\$3.90 AND UNDER \$4.00.....	85	35	182	119	182	260	153	42	25	89	19	80	155	70	65	169	29	303	-	180	-	166	96
\$4.00 AND UNDER \$4.10.....	30	6	127	129	201	503	74	42	103	207	36	485	86	75	91	231	3	435	67	75	-	74	112
\$4.10 AND UNDER \$4.20.....	160	89	115	247	251	100	80	12	130	43	27	230	202	42	86	121	38	335	109	179	3	29	148
\$4.20 AND UNDER \$4.30.....	8	52	138	46	244	151	23	5	206	40	120	369	35	70	95	111	120	447	74	77	5	97	82
\$4.30 AND UNDER \$4.40.....	-	77	106	32	201	206	13	15	150	64	-	208	41	65	47	213	13	232	139	50	-	30	152
\$4.40 AND UNDER \$4.50.....	4	100	267	34	287	413	10	8	206	32	66	357	31	43	32	45	55	187	34	47	18	13	99
\$4.50 AND UNDER \$4.60.....	10	97	125	4	298	209	42	30	205	7	-	259	15	62	29	31	210	264	353	53	23	2	175
\$4.60 AND UNDER \$4.70.....	-	115	48	1	290	75	3	16	308	8	28	278	19	36	27	76	78	135	-	66	31	-	92
\$4.70 AND UNDER \$4.80.....	-	74	74	1	310	13	-	5	126	7	-	275	14	21	53	18	144	148	2	17	41	-	81
\$4.80 AND UNDER \$4.90.....	-	139	35	39	251	70	-	-	349	2	1	130	-	13	20	-	223	195	-	9	176	-	14
\$4.90 AND UNDER \$5.00.....	-	81	46	18	303	17	3	-	309	3	4	816	1	6	14	4	164	159	-	126	23	-	54
\$5.00 AND UNDER \$5.10.....	-	71	53	11	123	32	-	-	248	-	-	214	-	10	85	-	337	194	-	-	201	1	36
\$5.10 AND UNDER \$5.20.....	-	316	52	-	336	4	-	-	217	-	-	50	-	14	2	-	379	21	-	-	156	-	35
\$5.20 AND UNDER \$5.30.....	-	29	70	-	143	4	-	-	185	-	-	530	-	4	-	-	352	25	-	17	66	-	2
\$5.30 AND UNDER \$5.40.....	-	55	23	-	158	4	-	-	35	-	-	11	-	5	-	-	532	43	-	-	987	-	37
\$5.40 AND UNDER \$5.50.....	-	64	24	-	109	-	-	-	121	-	-	240	-	2	-	-	1,125	35	-	-	84	-	18
\$5.50 AND UNDER \$5.60.....	-	115	10	-	83	-	-	-	64	-	-	2	-	-	-	-	424	18	-	-	41	-	1
\$5.60 AND UNDER \$5.70.....	-	24	69	-	24	-	-	-	28	-	-	-	-	2	-	-	208	13	-	-	87	-	9
\$5.70 AND UNDER \$5.80.....	-	-	33	-	108	-	-	-	2	-	-	20	-	-	-	-	299	6	-	-	78	-	2
\$5.80 AND UNDER \$5.90.....	-	-	5	-	-	-	-	-	99	-	-	6	-	-	-	-	982	23	-	-	3	-	-
\$5.90 AND UNDER \$6.00.....	-	-	2	-	-	-	-	-	41	-	-	6	-	-	-	-	142	8	-	-	21	-	-
\$6.00 AND UNDER \$6.10.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
\$6.10 AND UNDER \$6.20.....	-	-	-	-	-	-	-	-	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.20 AND UNDER \$6.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.30 AND UNDER \$6.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
\$6.50 AND UNDER \$6.60.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
\$6.60 AND UNDER \$6.70.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.70 AND UNDER \$6.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-
\$6.80 AND UNDER \$6.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 10. Earnings distribution: Licensed practical nurses — Continued

(Distribution of full-time licensed practical nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	286	989	1,378	937	3,296	2,252	2,004	694	2,409	1,995	856	3,791	532	971	886	1,058	4,126	3,592	896	1,430	1,346	625	1,192
AVERAGE HOURLY EARNINGS.....	\$3.48	\$4.69	\$4.45	\$3.88	\$4.59	\$4.16	\$3.57	\$3.67	\$4.74	\$3.51	\$3.59	\$4.57	\$4.04	\$4.00	\$4.02	\$4.04	\$6.68	\$4.25	\$4.30	\$3.99	\$5.24	\$3.95	\$4.23
UNDER \$3.00.....	11	-	-	-	-	-	66	-	-	52	44	-	-	1	-	-	-	-	-	-	-	-	-
\$3.00 AND UNDER \$3.10.....	25	-	-	-	-	8	37	17	-	198	18	-	-	1	-	-	-	2	-	-	-	-	-
\$3.10 AND UNDER \$3.20.....	27	-	-	6	-	16	106	35	-	216	124	-	-	19	2	-	-	-	-	4	-	-	-
\$3.20 AND UNDER \$3.30.....	31	-	-	4	-	-	225	55	-	234	81	-	-	8	10	-	-	17	-	16	-	4	-
\$3.30 AND UNDER \$3.40.....	30	-	-	14	-	8	228	64	3	163	56	-	-	61	16	-	-	41	-	59	-	1	1
\$3.40 AND UNDER \$3.50.....	42	-	-	43	7	44	224	52	-	249	93	-	8	88	4	4	-	6	-	158	-	7	8
\$3.50 AND UNDER \$3.60.....	27	-	6	77	19	72	216	76	2	157	77	6	38	35	75	-	-	89	-	95	-	10	12
\$3.60 AND UNDER \$3.70.....	21	12	28	103	17	96	195	72	-	167	80	4	29	45	83	4	-	178	10	116	-	67	82
\$3.70 AND UNDER \$3.80.....	23	-	80	110	41	154	244	76	4	107	53	30	22	111	62	209	51	146	-	150	-	88	66
\$3.80 AND UNDER \$3.90.....	18	54	85	127	137	84	159	121	4	145	36	74	57	112	128	131	9	250	108	100	-	86	115
\$3.90 AND UNDER \$4.00.....	8	18	152	92	176	232	130	30	15	70	15	80	76	54	65	117	22	301	-	164	-	160	96
\$4.00 AND UNDER \$4.10.....	9	6	106	120	181	353	52	42	93	71	21	481	54	60	91	185	3	433	67	60	-	46	89
\$4.10 AND UNDER \$4.20.....	4	56	107	159	238	84	76	12	99	37	27	217	128	42	86	113	29	299	109	162	-	29	113
\$4.20 AND UNDER \$4.30.....	5	50	109	17	243	141	20	5	178	27	81	360	31	56	95	83	119	447	74	29	3	93	75
\$4.30 AND UNDER \$4.40.....	-	67	76	29	153	204	10	5	114	61	-	208	17	65	47	184	4	229	139	41	-	19	107
\$4.40 AND UNDER \$4.50.....	4	75	91	33	221	378	10	6	189	31	42	272	27	40	16	21	53	181	34	46	12	13	93
\$4.50 AND UNDER \$4.60.....	1	97	125	1	215	174	-	14	183	3	-	246	15	62	29	3	191	259	353	16	12	2	148
\$4.60 AND UNDER \$4.70.....	-	80	39	-	244	71	3	7	264	6	4	219	19	34	11	1	56	119	-	66	6	-	85
\$4.70 AND UNDER \$4.80.....	-	49	22	-	256	8	-	5	102	1	-	266	10	21	37	3	129	136	2	9	39	-	48
\$4.80 AND UNDER \$4.90.....	-	76	35	2	179	70	-	-	271	1	-	122	-	13	12	-	115	175	-	9	149	-	7
\$4.90 AND UNDER \$5.00.....	-	60	19	-	237	11	3	-	236	-	4	741	1	6	14	-	89	102	-	113	12	-	3
\$5.00 AND UNDER \$5.10.....	-	62	50	-	107	32	-	-	213	-	-	210	-	10	1	-	76	64	-	-	160	-	15
\$5.10 AND UNDER \$5.20.....	-	69	25	-	273	4	-	-	182	-	-	49	-	14	2	-	107	10	-	-	121	-	8
\$5.20 AND UNDER \$5.30.....	-	29	70	-	115	4	-	-	124	-	-	115	-	4	-	-	205	22	-	17	54	-	2
\$5.30 AND UNDER \$5.40.....	-	40	23	-	110	4	-	-	35	-	-	9	-	5	-	-	529	13	-	-	615	-	6
\$5.40 AND UNDER \$5.50.....	-	61	23	-	12	-	-	-	21	-	-	58	-	2	-	-	232	32	-	-	18	-	10
\$5.50 AND UNDER \$5.60.....	-	4	10	-	56	-	-	-	64	-	-	-	-	-	-	-	99	7	-	-	41	-	1
\$5.60 AND UNDER \$5.70.....	-	24	69	-	24	-	-	-	12	-	-	-	-	2	-	-	200	10	-	-	2	-	2
\$5.70 AND UNDER \$5.80.....	-	-	21	-	35	-	-	-	-	-	-	9	-	-	-	-	299	6	-	-	78	-	-
\$5.80 AND UNDER \$5.90.....	-	-	5	-	-	-	-	-	1	-	-	6	-	-	-	-	300	10	-	-	3	-	-
\$5.90 AND UNDER \$6.00.....	-	-	2	-	-	-	-	-	-	-	-	6	-	-	-	-	134	8	-	-	21	-	-
\$6.00 AND UNDER \$6.10.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	127	-	-	-	-	-	-
\$6.10 AND UNDER \$6.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	268	-	-	-	-	-	-
\$6.20 AND UNDER \$6.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	98	-	-	-	-	-	-
\$6.30 AND UNDER \$6.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	102	-	-	-	-	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	66	-	-	-	-	-	-
\$6.50 AND UNDER \$6.60.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	30	-	-	-	-	-	-
\$6.60 AND UNDER \$6.70.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	-	-	-
\$6.70 AND UNDER \$6.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-
\$6.80 AND UNDER \$6.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	-	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	104	-	-	-	-	-	-
\$7.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	200	-	-	-	-	-	-

See footnotes at end of table.

Table 10. Earnings distribution: Licensed practical nurses — Continued

(Distribution of full-time licensed practical nurses in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals															
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Detroit	Kansas City	Los Angeles	Minne- apolis	New York	Phila- delphia	St. Louis	San Fran- cisco	Wash- ington
NUMBER OF WORKERS.....	942	641	530	241	845	455	424	831	342	892	326	2,868	365	273	698	369
AVERAGE HOURLY EARNINGS.....	\$3.61	\$4.98	\$4.37	\$4.32	\$4.93	\$4.00	\$3.47	\$5.09	\$3.67	\$5.09	\$4.32	\$5.42	\$4.94	\$4.00	\$5.29	\$4.64
UNDER \$3.00.....	28	-	-	-	-	-	75	-	21	-	-	-	-	10	-	-
\$3.00 AND UNDER \$3.10.....	60	-	-	-	-	-	28	-	17	-	-	-	-	6	-	-
\$3.10 AND UNDER \$3.20.....	50	-	-	-	-	-	32	-	23	-	-	-	-	8	-	-
\$3.20 AND UNDER \$3.30.....	90	-	-	-	-	-	55	-	46	-	-	-	-	10	-	-
\$3.30 AND UNDER \$3.40.....	99	-	-	-	-	-	52	-	10	-	-	-	-	1	-	-
\$3.40 AND UNDER \$3.50.....	36	-	-	-	-	17	28	-	22	-	-	-	-	10	-	-
\$3.50 AND UNDER \$3.60.....	113	-	-	-	1	37	16	-	27	-	-	-	-	9	-	-
\$3.60 AND UNDER \$3.70.....	70	6	47	1	2	24	24	-	59	-	-	-	2	26	-	17
\$3.70 AND UNDER \$3.80.....	82	3	46	7	10	63	9	-	9	-	6	-	-	5	-	3
\$3.80 AND UNDER \$3.90.....	48	16	12	5	5	23	8	26	1	-	11	-	-	24	-	12
\$3.90 AND UNDER \$4.00.....	77	17	30	27	6	28	23	10	4	-	52	7	2	16	-	-
\$4.00 AND UNDER \$4.10.....	21	-	21	9	20	150	22	10	15	4	46	-	2	15	-	23
\$4.10 AND UNDER \$4.20.....	156	33	8	88	13	16	4	31	-	13	8	9	36	17	3	35
\$4.20 AND UNDER \$4.30.....	3	2	29	29	1	10	3	28	39	9	28	1	-	48	2	7
\$4.30 AND UNDER \$4.40.....	-	10	30	3	48	2	3	36	-	-	29	9	3	9	-	45
\$4.40 AND UNDER \$4.50.....	-	25	176	1	66	35	-	17	24	85	24	2	6	1	6	6
\$4.50 AND UNDER \$4.60.....	9	-	-	3	83	35	42	22	-	13	28	19	5	37	11	27
\$4.60 AND UNDER \$4.70.....	-	35	9	1	46	4	-	44	24	59	75	22	16	-	25	7
\$4.70 AND UNDER \$4.80.....	-	25	52	1	54	5	-	24	-	9	15	15	12	8	2	33
\$4.80 AND UNDER \$4.90.....	-	63	-	37	72	-	-	78	1	8	-	108	20	-	27	7
\$4.90 AND UNDER \$5.00.....	-	21	27	18	66	6	-	73	-	75	4	75	57	13	11	51
\$5.00 AND UNDER \$5.10.....	-	9	3	11	16	-	-	35	-	4	-	261	130	-	41	21
\$5.10 AND UNDER \$5.20.....	-	247	27	-	63	-	-	35	-	1	-	272	11	-	35	27
\$5.20 AND UNDER \$5.30.....	-	-	-	-	28	-	-	61	-	415	-	147	3	-	12	-
\$5.30 AND UNDER \$5.40.....	-	15	-	-	48	-	-	-	-	2	-	3	30	-	372	31
\$5.40 AND UNDER \$5.50.....	-	-3	1	-	97	-	100	-	-	182	-	893	3	-	66	8
\$5.50 AND UNDER \$5.60.....	-	111	-	-	27	-	-	-	-	2	-	325	11	-	-	-
\$5.60 AND UNDER \$5.70.....	-	-	-	-	-	-	-	16	-	-	-	8	3	-	85	7
\$5.70 AND UNDER \$5.80.....	-	-	12	-	73	-	-	2	-	11	-	-	-	-	-	2
\$5.80 AND UNDER \$5.90.....	-	-	-	-	-	-	-	98	-	-	-	682	13	-	-	-
\$5.90 AND UNDER \$6.00.....	-	-	-	-	-	-	-	41	-	-	-	8	-	-	-	-
\$6.00 AND OVER.....	-	-	-	-	-	-	-	44	-	-	-	2	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.
NOTE: Data for licensed practical nurses in State and local government hospitals in Denver-Boulder, Houston, Memphis, Miami, Milwaukee, Portland, and Seattle-Everett did not meet publication criteria.

Table 11. Earnings distribution: Medical technologists

(Distribution of full-time medical technologists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleav- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	259	494	1,001	199	2,056	483	409	491	1,062	552	359	1,314	217	361	528	420	1,934	677	243	511	903	259	541
AVERAGE HOURLY EARNINGS.....	\$5.11	\$5.95	\$5.55	\$5.16	\$5.70	\$5.50	\$5.00	\$5.45	\$6.24	\$5.00	\$5.44	\$7.29	\$5.18	\$5.34	\$5.78	\$5.90	\$7.11	\$5.29	\$6.32	\$5.09	\$7.87	\$5.68	\$5.63
UNDER \$4.00.....	4	-	-	-	12	-	1	3	-	10	1	-	3	-	-	-	-	-	-	41	-	-	-
\$4.00 AND UNDER \$4.10.....	2	-	4	13	14	4	3	-	-	20	-	-	-	4	-	-	-	10	-	5	-	-	-
\$4.10 AND UNDER \$4.20.....	1	-	12	6	3	2	19	2	-	1	-	-	1	5	-	-	-	6	-	6	-	-	-
\$4.20 AND UNDER \$4.30.....	5	-	8	8	4	-	4	1	-	12	1	10	2	2	-	-	-	7	-	9	-	-	-
\$4.30 AND UNDER \$4.40.....	4	2	12	10	-	1	5	-	-	19	4	-	1	6	-	-	-	15	-	4	-	-	7
\$4.40 AND UNDER \$4.50.....	10	-	46	-	2	-	16	1	-	28	9	-	1	9	2	-	-	14	-	5	-	-	2
\$4.50 AND UNDER \$4.60.....	12	10	21	11	27	4	26	1	-	39	10	-	24	7	-	-	6	16	-	11	-	4	6
\$4.60 AND UNDER \$4.70.....	23	-	49	15	19	10	42	16	-	43	15	-	5	13	-	11	-	29	4	23	-	-	2
\$4.70 AND UNDER \$4.80.....	18	6	59	6	10	12	29	25	15	52	14	-	7	12	2	-	-	26	2	28	-	10	12
\$4.80 AND UNDER \$4.90.....	14	-	54	9	62	21	36	7	6	48	40	-	37	23	4	5	-	44	2	43	-	2	14
\$4.90 AND UNDER \$5.00.....	38	11	55	8	100	11	41	48	-	45	10	-	12	39	4	3	-	57	-	32	-	13	24
\$5.00 AND UNDER \$5.10.....	15	9	43	13	120	14	29	30	4	43	19	-	8	16	6	48	3	50	5	56	-	16	29
\$5.10 AND UNDER \$5.20.....	22	-	46	8	74	44	24	36	-	23	22	-	27	31	50	10	5	59	3	34	-	6	32
\$5.20 AND UNDER \$5.30.....	10	53	54	14	205	25	23	35	27	29	21	-	19	25	21	20	-	22	4	35	-	9	42
\$5.30 AND UNDER \$5.40.....	14	9	57	8	88	28	24	46	7	12	20	-	11	10	32	22	6	41	-	13	-	11	31
\$5.40 AND UNDER \$5.50.....	7	34	45	3	180	34	22	23	32	21	16	10	11	22	39	24	11	59	3	57	-	12	48
\$5.50 AND UNDER \$5.60.....	5	39	19	6	102	101	18	45	33	11	13	-	12	11	45	20	8	31	-	20	-	21	50
\$5.60 AND UNDER \$5.70.....	22	39	38	7	182	9	13	11	43	14	18	-	13	32	36	22	8	35	8	6	-	23	30
\$5.70 AND UNDER \$5.80.....	7	20	46	8	107	40	21	38	63	16	25	33	5	13	49	28	4	45	1	26	-	6	29
\$5.80 AND UNDER \$5.90.....	6	33	17	6	110	31	5	20	61	2	16	-	1	5	38	17	8	37	2	9	-	32	9
\$5.90 AND UNDER \$6.00.....	4	27	43	3	63	30	3	11	81	19	18	4	5	21	14	9	11	13	11	15	-	25	38
\$6.00 AND UNDER \$6.10.....	2	16	36	12	67	12	1	29	103	30	7	43	2	19	36	21	24	14	3	12	-	24	28
\$6.10 AND UNDER \$6.20.....	2	15	17	8	86	15	1	16	35	5	6	9	-	4	1	8	64	4	19	4	-	7	6
\$6.20 AND UNDER \$6.30.....	-	27	10	10	71	11	3	11	88	2	8	45	-	20	15	31	117	7	23	2	-	2	12
\$6.30 AND UNDER \$6.40.....	3	23	43	-	58	4	-	11	70	-	5	28	2	-	59	34	82	3	11	1	2	20	8
\$6.40 AND UNDER \$6.50.....	2	5	8	6	27	16	-	9	71	1	-	51	2	4	15	7	82	9	40	-	-	8	23
\$6.50 AND UNDER \$6.60.....	1	13	14	-	78	-	-	4	33	7	29	123	-	5	1	14	90	2	22	7	6	8	29
\$6.60 AND UNDER \$6.70.....	-	25	11	-	20	4	-	5	64	-	1	19	2	-	1	4	77	4	8	-	19	-	2
\$6.70 AND UNDER \$6.80.....	-	13	18	-	22	-	-	5	78	-	10	21	1	4	6	9	118	3	60	1	63	-	11
\$6.80 AND UNDER \$6.90.....	3	32	10	-	54	-	-	-	27	-	1	60	1	1	-	4	90	1	4	-	15	-	-
\$6.90 AND UNDER \$7.00.....	-	7	31	1	18	-	-	2	18	-	-	60	-	1	6	-	72	1	-	1	23	-	7
\$7.00 AND UNDER \$7.10.....	3	5	-	-	2	-	-	-	7	-	-	24	1	-	6	24	95	2	6	-	39	-	2
\$7.10 AND UNDER \$7.20.....	-	4	6	-	17	-	-	-	16	-	-	44	1	-	-	11	65	1	-	2	46	-	-
\$7.20 AND UNDER \$7.30.....	-	2	30	-	6	-	-	-	34	-	-	31	2	1	-	-	128	1	1	2	30	-	3
\$7.30 AND UNDER \$7.40.....	-	-	-	-	1	-	-	-	3	-	-	69	-	-	-	5	55	1	-	1	29	-	1
\$7.40 AND UNDER \$7.50.....	-	2	-	-	1	-	-	-	3	-	-	46	-	-	-	-	142	3	-	-	7	-	4
\$7.50 AND UNDER \$7.60.....	-	-	1	-	14	-	-	-	4	-	-	38	-	-	-	-	113	-	-	-	45	-	-
\$7.60 AND UNDER \$7.70.....	-	1	38	-	-	-	-	-	3	-	-	32	-	-	-	6	69	1	1	-	18	-	-
\$7.70 AND UNDER \$7.80.....	-	8	-	-	-	-	-	-	6	-	-	95	-	-	-	-	75	1	-	-	13	-	-
\$7.80 AND UNDER \$7.90.....	-	2	-	-	2	-	-	-	27	-	-	80	-	-	-	-	34	-	-	-	31	-	-
\$7.90 AND UNDER \$8.00.....	-	-	-	-	4	-	-	-	-	-	-	7	-	-	-	-	28	-	-	-	87	-	-
\$8.00 AND UNDER \$8.10.....	-	-	-	-	2	-	-	-	-	-	-	4	-	-	-	3	38	-	-	-	46	-	-
\$8.10 AND UNDER \$8.20.....	-	-	-	-	-	-	-	-	-	-	-	189	-	-	-	-	46	2	-	-	28	-	-
\$8.20 AND UNDER \$8.30.....	-	-	-	-	2	-	-	-	-	-	-	6	-	-	-	-	12	-	-	-	134	-	-
\$8.30 AND UNDER \$8.40.....	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	21	1	-	-	81	-	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	20	-	-	-	19	-	-
\$8.50 AND OVER.....	-	2	-	-	20	-	-	-	-	-	-	79	-	-	-	-	107	-	-	-	122	-	-

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See footnotes at end of table.

Table 11. Earnings distribution: Medical technologists — Continued

(Distribution of full-time medical technologists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals											
	Atlanta	Boston	Chicago	Detroit	Houston	Los Angeles	Minneapolis	New York	Philadelphia	St. Louis	San Francisco	Washington
NUMBER OF WORKERS.....	137	65	307	187	122	314	104	335	7	42	235	88
AVERAGE HOURLY EARNINGS.....	\$5.20	\$5.75	\$6.22	\$6.56	\$5.40	\$7.58	\$6.66	\$7.00	\$6.42	\$5.42	\$7.99	\$5.80
UNDER \$4.00.....	-	-	-	-	-	-	-	-	-	3	-	-
\$4.00 AND UNDER \$4.10.....	-	-	-	-	-	-	-	-	-	-	-	-
\$4.10 AND UNDER \$4.20.....	-	-	-	-	1	-	-	-	-	-	-	-
\$4.20 AND UNDER \$4.30.....	-	-	-	-	-	-	-	-	-	-	-	-
\$4.30 AND UNDER \$4.40.....	-	3	-	-	2	-	-	-	-	1	-	-
\$4.40 AND UNDER \$4.50.....	2	-	-	-	-	-	-	-	-	2	-	-
\$4.50 AND UNDER \$4.60.....	5	5	-	-	10	-	-	-	-	-	-	-
\$4.60 AND UNDER \$4.70.....	19	1	-	-	2	-	-	-	-	-	-	-
\$4.70 AND UNDER \$4.80.....	7	-	1	-	9	-	-	-	-	1	-	-
\$4.80 AND UNDER \$4.90.....	4	-	12	-	4	-	-	-	-	1	-	-
\$4.90 AND UNDER \$5.00.....	28	4	12	-	7	-	-	-	-	2	-	-
\$5.00 AND UNDER \$5.10.....	4	-	29	-	7	-	-	-	-	4	-	6
\$5.10 AND UNDER \$5.20.....	14	2	4	-	7	-	1	-	-	-	-	12
\$5.20 AND UNDER \$5.30.....	2	1	36	-	12	-	1	-	-	6	-	2
\$5.30 AND UNDER \$5.40.....	13	-	4	3	-	-	1	1	-	-	-	2
\$5.40 AND UNDER \$5.50.....	1	4	34	5	9	-	-	1	-	3	-	16
\$5.50 AND UNDER \$5.60.....	2	-	2	-	1	-	4	2	-	1	-	8
\$5.60 AND UNDER \$5.70.....	20	5	22	10	2	-	-	1	-	1	-	-
\$5.70 AND UNDER \$5.80.....	4	11	2	4	7	-	10	3	2	2	-	11
\$5.80 AND UNDER \$5.90.....	3	-	12	-	-	-	2	2	1	-	-	-
\$5.90 AND UNDER \$6.00.....	-	3	4	16	9	-	-	1	-	9	-	9
\$6.00 AND UNDER \$6.10.....	-	11	6	25	27	-	8	2	-	3	-	-
\$6.10 AND UNDER \$6.20.....	1	-	18	2	5	2	-	3	-	-	-	2
\$6.20 AND UNDER \$6.30.....	-	1	1	15	-	-	4	68	1	-	-	2
\$6.30 AND UNDER \$6.40.....	3	3	-	10	-	-	8	3	-	1	2	-
\$6.40 AND UNDER \$6.50.....	2	-	2	19	1	-	-	40	-	-	-	-
\$6.50 AND UNDER \$6.60.....	-	8	28	1	-	62	5	2	1	-	4	5
\$6.60 AND UNDER \$6.70.....	-	-	3	8	-	1	-	11	-	-	2	-
\$6.70 AND UNDER \$6.80.....	-	-	6	6	-	-	8	1	-	-	-	3
\$6.80 AND UNDER \$6.90.....	3	-	7	2	-	5	3	24	-	-	13	-
\$6.90 AND UNDER \$7.00.....	-	-	1	13	-	36	-	14	-	-	3	7
\$7.00 AND UNDER \$7.10.....	-	-	-	2	-	-	24	10	-	-	-	-
\$7.10 AND UNDER \$7.20.....	-	-	13	14	-	6	11	21	-	-	27	-
\$7.20 AND UNDER \$7.30.....	-	-	5	2	-	-	-	24	-	1	-	3
\$7.30 AND UNDER \$7.40.....	-	-	1	1	-	42	5	7	-	1	6	-
\$7.40 AND UNDER \$7.50.....	-	-	-	1	-	-	-	14	2	-	2	-
\$7.50 AND UNDER \$7.60.....	-	1	12	-	-	-	-	5	-	-	23	-
\$7.60 AND UNDER \$7.70.....	-	2	-	1	-	-	6	4	-	-	2	-
\$7.70 AND UNDER \$7.80.....	-	-	-	-	-	25	-	5	-	-	2	-
\$7.80 AND UNDER \$7.90.....	-	-	2	27	-	-	-	10	-	-	9	-
\$7.90 AND UNDER \$8.00.....	-	-	4	-	-	-	-	4	-	-	9	-
\$8.00 AND UNDER \$8.10.....	-	-	2	-	-	-	3	7	-	-	24	-
\$8.10 AND UNDER \$8.20.....	-	-	-	-	-	93	-	9	-	-	-	-
\$8.20 AND UNDER \$8.30.....	-	-	2	-	-	-	-	5	-	-	44	-
\$8.30 AND UNDER \$8.40.....	-	-	-	-	-	2	-	4	-	-	14	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	16	-	-	14	-
\$8.50 AND OVER.....	-	-	20	-	-	40	-	11	-	-	35	-

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¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Data for medical technologists in State and local government hospitals in Baltimore, Buffalo, Cleveland, Dallas-Fort Worth, Denver-Boulder, Kansas City, Memphis, Miami, Milwaukee, Portland, and Seattle-Everett did not meet publication criteria.

Table 12. Earnings distribution: Physical therapists

(Distribution of full-time physical therapists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	52	68	364	50	237	67	70	119	77	57	57	328	20	42	66	111	367	130	74	97	107	65	105
AVERAGE HOURLY EARNINGS.....	\$5.34	\$5.95	\$5.38	\$5.86	\$5.83	\$5.98	\$5.04	\$5.46	\$6.44	\$5.48	\$5.53	\$6.47	\$5.57	\$6.00	\$6.01	\$5.69	\$7.14	\$5.92	\$6.64	\$4.88	\$7.13	\$5.81	\$5.97
UNDER \$4.00.....	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	9	-	-	9	-	-	-
\$4.00 AND UNDER \$4.10.....	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
\$4.10 AND UNDER \$4.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.20 AND UNDER \$4.30.....	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.30 AND UNDER \$4.40.....	-	-	-	-	2	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	1	-	-
\$4.40 AND UNDER \$4.50.....	1	1	2	-	-	-	-	1	-	2	-	-	-	-	-	-	-	4	-	-	-	-	-
\$4.50 AND UNDER \$4.60.....	5	-	11	-	6	-	1	-	-	2	-	-	-	-	-	-	-	4	-	2	-	-	-
\$4.60 AND UNDER \$4.70.....	4	-	20	-	-	-	4	-	-	11	3	-	-	-	-	-	-	-	-	9	-	2	-
\$4.70 AND UNDER \$4.80.....	5	-	22	3	-	1	1	-	-	-	-	-	-	1	-	-	-	-	-	15	-	-	-
\$4.80 AND UNDER \$4.90.....	5	-	20	1	1	-	21	5	-	2	-	-	-	-	-	-	-	-	-	10	-	-	-
\$4.90 AND UNDER \$5.00.....	5	5	48	-	14	-	5	11	-	8	1	-	-	-	-	2	-	6	-	16	-	-	1
\$5.00 AND UNDER \$5.10.....	2	1	15	3	5	-	14	5	-	2	2	-	2	3	19	-	6	-	6	-	4	12	
\$5.10 AND UNDER \$5.20.....	5	-	55	-	11	3	3	8	-	4	3	-	7	4	2	-	17	-	11	-	5	4	
\$5.20 AND UNDER \$5.30.....	-	14	26	1	7	5	4	13	-	7	4	-	6	6	7	-	3	-	-	-	3	5	
\$5.30 AND UNDER \$5.40.....	1	-	14	-	8	1	-	11	-	4	-	2	-	1	6	24	3	-	2	-	4	1	
\$5.40 AND UNDER \$5.50.....	8	16	11	2	11	4	6	13	-	-	5	-	-	5	4	9	-	1	-	3	-	1	7
\$5.50 AND UNDER \$5.60.....	5	3	8	8	30	4	1	5	-	1	4	-	4	1	9	10	5	7	-	-	-	1	6
\$5.60 AND UNDER \$5.70.....	-	2	3	1	12	3	1	7	3	-	1	8	-	4	8	10	5	5	-	4	-	4	4
\$5.70 AND UNDER \$5.80.....	-	3	19	7	9	7	2	7	2	5	4	38	2	2	6	7	10	5	-	4	2	6	14
\$5.80 AND UNDER \$5.90.....	-	2	8	1	17	7	-	2	3	-	1	9	1	-	8	3	1	12	-	1	1	3	9
\$5.90 AND UNDER \$6.00.....	-	2	15	2	13	10	1	10	6	-	4	11	2	2	2	3	2	6	4	-	-	5	4
\$6.00 AND UNDER \$6.10.....	1	3	18	4	12	4	-	7	8	2	4	55	1	1	4	6	19	6	5	-	2	5	3
\$6.10 AND UNDER \$6.20.....	-	-	3	3	9	-	-	-	4	2	2	9	-	-	5	4	3	4	-	-	-	7	8
\$6.20 AND UNDER \$6.30.....	-	5	8	3	24	2	-	2	14	-	1	5	-	4	7	4	5	3	1	-	3	4	4
\$6.30 AND UNDER \$6.40.....	-	-	7	5	10	1	2	2	3	-	-	47	-	1	1	3	3	4	-	1	1	3	-
\$6.40 AND UNDER \$6.50.....	1	-	7	-	4	1	-	-	4	-	1	11	-	-	1	6	-	3	8	-	1	2	4
\$6.50 AND UNDER \$6.60.....	-	-	-	1	4	1	-	1	8	-	-	-	-	2	1	5	-	4	12	-	2	4	4
\$6.60 AND UNDER \$6.70.....	-	-	3	1	4	-	-	-	1	1	1	25	-	-	5	-	8	1	1	1	4	-	-
\$6.70 AND UNDER \$6.80.....	-	-	-	-	2	8	-	-	4	3	-	17	-	-	1	-	42	3	8	-	14	2	1
\$6.80 AND UNDER \$6.90.....	-	-	6	-	3	-	1	-	6	-	1	6	-	-	-	1	9	1	5	-	14	-	-
\$6.90 AND UNDER \$7.00.....	-	-	2	2	6	-	-	-	7	-	-	26	-	-	-	-	15	7	5	-	18	1	-
\$7.00 AND UNDER \$7.10.....	-	-	3	-	-	6	-	-	-	-	-	10	-	-	-	3	3	-	14	-	-	-	4
\$7.10 AND UNDER \$7.20.....	-	1	5	1	-	-	-	-	-	-	3	33	-	-	2	-	29	-	5	-	3	-	-
\$7.20 AND UNDER \$7.30.....	-	-	-	1	-	-	-	-	4	1	-	-	1	2	-	-	2	3	-	-	5	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	4	-	-	-	-	-	-	4	-	-	-	-	4	-	-	-	9	-	-
\$7.40 AND UNDER \$7.50.....	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	16	3	-	-	2	-	-
\$7.50 AND UNDER \$7.60.....	-	-	-	-	-	-	-	-	1	-	-	2	-	-	-	-	24	-	-	-	8	-	-
\$7.60 AND UNDER \$7.70.....	-	2	3	-	3	-	-	-	-	-	-	-	-	1	-	-	5	3	-	-	1	-	-
\$7.70 AND UNDER \$7.80.....	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	8	-	3
\$7.80 AND UNDER \$7.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	2	-	-	7	-	-
\$7.90 AND UNDER \$8.00.....	-	-	-	-	-	-	-	-	2	-	-	2	-	-	-	-	22	-	-	-	-	-	5
\$8.00 AND UNDER \$8.10.....	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	6	-	-	-	-	-	-
\$8.10 AND UNDER \$8.20.....	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	19	1	-	-	1	-	2
\$8.20 AND UNDER \$8.30.....	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	6	1	-	-	3	-	-
\$8.30 AND UNDER \$8.40.....	-	1	-	-	-	-	-	-	-	-	-	9	-	-	-	-	4	-	-	-	-	-	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
\$8.50 AND OVER.....	4	5	-	-	-	-	-	-	-	-	-	-	-	1	3	-	42	1	-	-	1	-	-

See footnotes at end of table.

Table 12. Earnings distribution: Physical therapists — Continued

(Distribution of full-time physical therapists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	19	52	329	29	213	44	55	106	64	45	52	264	19	32	56	91	330	120	74	88	68	49	96
AVERAGE HOURLY EARNINGS.....	\$5.01	\$5.60	\$5.36	\$5.99	\$5.82	\$5.97	\$5.04	\$5.45	\$6.45	\$5.50	\$5.52	\$6.43	\$5.59	\$6.09	\$5.98	\$5.62	\$7.19	\$5.82	\$6.64	\$4.89	\$7.16	\$5.91	\$5.97
UNDER \$4.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	8	-	-	-
\$4.00 AND UNDER \$4.10.....	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
\$4.10 AND UNDER \$4.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.20 AND UNDER \$4.30.....	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-
\$4.30 AND UNDER \$4.40.....	-	-	-	-	2	-	-	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-
\$4.40 AND UNDER \$4.50.....	-	1	2	-	-	-	-	1	-	-	1	-	-	-	-	-	-	4	-	-	-	-	-
\$4.50 AND UNDER \$4.60.....	2	-	11	-	6	-	1	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-
\$4.60 AND UNDER \$4.70.....	3	-	17	-	-	-	4	-	-	11	3	-	-	-	-	-	-	-	-	9	-	-	-
\$4.70 AND UNDER \$4.80.....	3	-	16	-	-	-	1	-	-	-	1	-	-	1	-	-	-	-	-	14	-	-	-
\$4.80 AND UNDER \$4.90.....	4	-	20	-	1	-	21	5	-	-	2	-	-	-	-	-	-	-	-	9	-	-	-
\$4.90 AND UNDER \$5.00.....	-	5	46	-	14	-	4	11	-	3	1	-	-	-	-	-	-	6	-	15	-	-	1
\$5.00 AND UNDER \$5.10.....	-	1	15	-	5	-	11	5	-	2	2	-	-	2	3	19	-	6	-	5	-	-	10
\$5.10 AND UNDER \$5.20.....	3	-	54	-	11	3	1	8	-	4	3	-	6	3	2	2	-	16	-	11	-	4	4
\$5.20 AND UNDER \$5.30.....	-	11	20	-	7	3	3	12	-	6	3	-	-	6	-	7	-	3	-	-	-	1	5
\$5.30 AND UNDER \$5.40.....	1	-	12	-	4	1	-	11	-	-	4	-	2	-	1	6	24	3	-	2	-	4	-
\$5.40 AND UNDER \$5.50.....	1	15	10	2	8	3	3	12	-	-	5	-	-	2	4	9	-	1	-	3	-	1	7
\$5.50 AND UNDER \$5.60.....	-	3	3	6	28	2	1	5	-	1	4	-	4	1	9	8	3	6	-	-	-	-	6
\$5.60 AND UNDER \$5.70.....	-	2	5	-	10	2	1	7	3	-	-	8	-	1	8	10	3	5	-	4	-	3	4
\$5.70 AND UNDER \$5.80.....	-	3	17	6	9	4	1	7	2	4	4	36	2	2	2	2	10	5	-	3	-	6	14
\$5.80 AND UNDER \$5.90.....	-	1	8	1	13	7	-	2	1	-	1	9	1	-	8	3	-	12	-	1	1	2	9
\$5.90 AND UNDER \$6.00.....	-	1	12	2	13	7	1	9	6	-	4	11	2	1	2	2	-	6	4	-	-	4	4
\$6.00 AND UNDER \$6.10.....	1	3	18	2	10	-	-	7	6	2	4	44	1	1	4	3	18	6	5	-	-	5	3
\$6.10 AND UNDER \$6.20.....	-	-	3	3	6	-	-	-	4	1	1	9	-	4	2	3	3	3	-	-	-	7	6
\$6.20 AND UNDER \$6.30.....	-	3	7	1	24	1	-	2	13	-	1	5	-	3	5	4	5	3	1	-	-	2	2
\$6.30 AND UNDER \$6.40.....	-	-	7	2	8	-	2	2	2	-	-	26	-	1	1	3	3	4	-	-	-	3	1
\$6.40 AND UNDER \$6.50.....	1	-	7	-	4	-	-	-	-	-	-	11	-	-	1	6	-	2	8	-	-	1	2
\$6.50 AND UNDER \$6.60.....	-	-	-	-	4	1	-	-	7	-	-	-	-	1	1	5	-	4	12	-	-	4	4
\$6.60 AND UNDER \$6.70.....	-	-	3	1	4	-	-	-	-	1	1	25	-	-	1	-	8	1	-	1	-	-	-
\$6.70 AND UNDER \$6.80.....	-	-	6	-	2	4	-	-	4	2	-	9	-	1	-	26	3	8	-	-	14	2	1
\$6.80 AND UNDER \$6.90.....	-	-	6	-	2	-	-	-	6	-	1	6	-	-	-	1	8	1	5	-	4	-	-
\$6.90 AND UNDER \$7.00.....	-	-	2	2	6	-	-	-	-	6	-	26	-	-	-	7	7	5	-	-	18	-	-
\$7.00 AND UNDER \$7.10.....	-	-	1	-	-	6	-	-	-	-	-	9	-	-	-	-	3	-	14	-	-	-	4
\$7.10 AND UNDER \$7.20.....	-	-	5	-	-	-	-	-	-	-	3	17	-	-	2	-	29	-	5	-	-	-	-
\$7.20 AND UNDER \$7.30.....	-	-	1	-	-	-	-	-	4	1	-	-	1	2	-	2	3	-	-	-	5	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	4	-	-	-	-	-	-	4	-	-	-	4	4	-	-	-	7	-	-
\$7.40 AND UNDER \$7.50.....	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	16	1	-	-	-	2	-	-
\$7.50 AND UNDER \$7.60.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	-	-	-	2	-	-
\$7.60 AND UNDER \$7.70.....	-	1	-	-	3	-	-	-	-	-	-	-	-	1	-	-	5	3	-	-	-	-	-
\$7.70 AND UNDER \$7.80.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	8	-	3
\$7.80 AND UNDER \$7.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	2	-	-	6	-	-
\$7.90 AND UNDER \$8.00.....	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	22	-	-	-	-	-	5
\$8.00 AND UNDER \$8.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	6	-	-	-	-	-	-
\$8.10 AND UNDER \$8.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	19	-	-	-	-	-	2
\$8.20 AND UNDER \$8.30.....	-	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-
\$8.30 AND UNDER \$8.40.....	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	4	-	-	-	-	-	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
\$8.50 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	42	-	-	-	-	-	-

See footnotes at end of table.

Table 12. Earnings distribution: Physical therapists — Continued

(Distribution of full-time physical therapists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals													
	Atlanta	Balti- more	Boston	Chicago	Cleve- land	Dallas	Los Angeles	Minne- apolis	New York	Phila- delphia	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	33	16	35	24	23	15	64	20	37	10	9	39	16	9
AVERAGE HOURLY EARNINGS.....	\$5.54	\$7.08	\$5.58	\$5.91	\$6.00	\$5.03	\$6.65	\$6.09	\$6.72	\$7.06	\$4.72	\$7.09	\$5.50	\$5.92
UNDER \$4.00.....	-	-	-	-	-	3	-	-	-	-	1	-	-	-
\$4.00 AND UNDER \$4.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.10 AND UNDER \$4.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.20 AND UNDER \$4.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.30 AND UNDER \$4.40.....	-	-	-	-	-	-	-	-	-	-	1	-	-	-
\$4.40 AND UNDER \$4.50.....	1	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.50 AND UNDER \$4.60.....	3	-	-	-	-	-	-	-	-	-	2	-	-	-
\$4.60 AND UNDER \$4.70.....	1	-	3	-	-	-	-	-	-	-	-	-	2	-
\$4.70 AND UNDER \$4.80.....	2	-	6	-	-	-	-	-	-	-	1	-	-	-
\$4.80 AND UNDER \$4.90.....	1	-	-	-	-	-	-	-	-	-	1	-	-	-
\$4.90 AND UNDER \$5.00.....	5	-	2	-	-	1	-	2	-	-	1	-	-	-
\$5.00 AND UNDER \$5.10.....	2	-	-	-	-	3	-	-	-	-	1	-	4	2
\$5.10 AND UNDER \$5.20.....	2	-	1	-	-	2	-	-	-	1	-	-	1	-
\$5.20 AND UNDER \$5.30.....	-	3	6	-	2	1	-	-	-	-	-	-	2	-
\$5.30 AND UNDER \$5.40.....	-	-	2	4	-	-	-	-	-	-	-	-	-	1
\$5.40 AND UNDER \$5.50.....	7	1	1	3	1	3	-	-	-	-	-	-	-	-
\$5.50 AND UNDER \$5.60.....	5	-	-	2	2	-	-	2	2	1	-	-	1	-
\$5.60 AND UNDER \$5.70.....	-	-	3	2	1	-	-	-	2	-	-	-	1	-
\$5.70 AND UNDER \$5.80.....	-	-	2	-	3	1	2	5	-	-	1	2	-	-
\$5.80 AND UNDER \$5.90.....	-	1	-	4	-	-	-	-	1	-	-	-	1	-
\$5.90 AND UNDER \$6.00.....	-	1	3	-	3	-	-	1	2	-	-	-	1	-
\$6.00 AND UNDER \$6.10.....	-	-	-	2	4	-	11	3	1	-	-	2	-	-
\$6.10 AND UNDER \$6.20.....	-	-	-	3	-	-	-	2	-	1	-	-	-	2
\$6.20 AND UNDER \$6.30.....	-	2	1	-	1	-	-	2	-	-	-	-	1	2
\$6.30 AND UNDER \$6.40.....	-	-	-	2	1	-	21	-	-	-	-	1	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	1	-	-	-	-	1	-	1	1	2
\$6.50 AND UNDER \$6.60.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-
\$6.60 AND UNDER \$6.70.....	-	-	-	-	-	-	-	-	-	1	-	3	-	-
\$6.70 AND UNDER \$6.80.....	-	-	-	-	4	-	8	-	16	-	-	-	-	-
\$6.80 AND UNDER \$6.90.....	-	-	-	1	-	1	-	-	1	-	-	10	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	-	-	-	-	-	8	-	-	-	1	-
\$7.00 AND UNDER \$7.10.....	-	-	2	-	-	-	1	3	-	-	-	-	-	-
\$7.10 AND UNDER \$7.20.....	-	1	-	-	-	-	16	-	-	-	-	3	-	-
\$7.20 AND UNDER \$7.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-
\$7.40 AND UNDER \$7.50.....	-	-	-	-	-	-	-	-	-	2	-	-	-	-
\$7.50 AND UNDER \$7.60.....	-	-	-	-	-	-	2	-	-	-	-	6	-	-
\$7.60 AND UNDER \$7.70.....	-	1	3	-	-	-	-	-	-	-	-	1	-	-
\$7.70 AND UNDER \$7.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.80 AND UNDER \$7.90.....	-	-	-	-	-	-	-	-	4	-	-	1	-	-
\$7.90 AND UNDER \$8.00.....	-	-	-	-	-	-	2	-	-	-	-	-	-	-
\$8.00 AND UNDER \$8.10.....	-	-	-	1	-	-	-	-	-	-	-	-	-	-
\$8.10 AND UNDER \$8.20.....	-	-	-	-	-	-	1	-	-	1	-	1	-	-
\$8.20 AND UNDER \$8.30.....	-	-	-	-	-	-	-	-	-	1	-	3	-	-
\$8.30 AND UNDER \$8.40.....	-	1	-	-	-	-	-	-	-	-	-	-	-	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.50 AND OVER.....	4	5	-	-	-	-	-	-	-	1	-	1	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Data for physical therapists in State and local government hospitals in Buffalo, Denver-Boulder, Detroit, Houston, Kansas City, Memphis, Miami, Milwaukee, and Portland did not meet publication criteria.

Table 13. Earnings distribution: Radiologic technologists (X-ray)

(Distribution of full-time radiologic (X-ray) technologists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	224	256	570	157	1,084	380	258	231	507	332	234	752	133	305	261	237	1,175	790	186	379	530	164	310
AVERAGE HOURLY EARNINGS.....	\$4.21	\$4.91	\$4.85	\$4.63	\$5.04	\$4.60	\$4.40	\$4.53	\$5.39	\$4.32	\$4.56	\$5.71	\$4.26	\$4.92	\$4.48	\$4.49	\$7.32	\$4.41	\$5.45	\$4.44	\$6.52	\$5.28	\$5.06
UNDER \$3.50.....	2	-	-	-	-	-	3	-	-	3	-	-	2	-	-	-	-	21	-	6	-	-	-
\$3.50 AND UNDER \$3.60.....	17	-	2	-	-	8	-	2	-	-	9	-	-	-	-	-	-	4	-	10	-	-	-
\$3.60 AND UNDER \$3.70.....	5	-	-	-	-	12	5	-	-	2	1	-	8	-	8	2	-	22	-	8	-	-	-
\$3.70 AND UNDER \$3.80.....	10	-	22	-	-	18	7	4	-	19	8	-	14	-	10	1	-	43	-	1	-	-	-
\$3.80 AND UNDER \$3.90.....	18	1	5	1	-	7	11	5	-	14	8	-	16	-	17	2	-	38	-	16	-	-	-
\$3.90 AND UNDER \$4.00.....	17	-	17	-	51	10	15	15	-	20	14	-	8	-	23	11	-	31	-	2	-	-	-
\$4.00 AND UNDER \$4.10.....	26	-	24	2	6	11	17	3	-	68	8	-	11	4	14	11	3	55	-	34	-	-	-
\$4.10 AND UNDER \$4.20.....	14	4	39	22	23	40	42	26	-	29	11	-	8	3	16	21	3	48	2	34	-	-	11
\$4.20 AND UNDER \$4.30.....	16	5	40	17	23	20	24	23	-	16	29	-	16	13	28	24	-	92	-	47	-	-	1
\$4.30 AND UNDER \$4.40.....	31	5	39	3	29	7	11	15	-	40	16	-	6	16	23	34	-	63	2	33	-	-	14
\$4.40 AND UNDER \$4.50.....	15	21	26	17	35	32	28	35	8	15	7	-	7	32	16	17	3	89	-	27	-	-	14
\$4.50 AND UNDER \$4.60.....	10	16	28	13	74	22	24	16	6	21	12	-	4	35	25	33	3	22	1	22	-	3	21
\$4.60 AND UNDER \$4.70.....	12	49	49	21	59	24	18	18	13	32	25	14	6	26	11	13	-	56	4	36	-	4	34
\$4.70 AND UNDER \$4.80.....	10	35	33	7	89	29	9	13	36	7	22	-	7	27	8	12	-	16	4	32	-	6	26
\$4.80 AND UNDER \$4.90.....	5	15	13	19	100	18	14	10	27	12	7	16	5	17	10	23	7	33	3	13	-	1	18
\$4.90 AND UNDER \$5.00.....	6	16	33	13	93	22	7	9	44	6	4	35	-	15	3	5	4	74	5	15	3	16	23
\$5.00 AND UNDER \$5.10.....	6	22	21	11	50	29	3	10	24	19	19	98	4	17	5	20	4	16	15	14	-	25	20
\$5.10 AND UNDER \$5.20.....	3	9	9	2	72	12	4	6	61	5	3	18	1	18	2	4	5	4	12	3	5	15	26
\$5.20 AND UNDER \$5.30.....	-	11	26	2	60	11	3	5	35	2	5	28	8	12	2	3	4	13	13	5	-	18	27
\$5.30 AND UNDER \$5.40.....	-	6	20	1	54	12	7	6	42	-	6	81	-	10	18	1	21	15	17	12	12	15	11
\$5.40 AND UNDER \$5.50.....	1	16	14	-	30	8	5	8	35	-	6	25	1	11	9	-	12	7	14	2	22	21	2
\$5.50 AND UNDER \$5.60.....	-	7	15	-	26	11	-	-	19	2	-	18	-	9	-	-	8	12	23	2	6	14	11
\$5.60 AND UNDER \$5.70.....	-	1	9	-	48	4	1	1	19	-	8	72	-	4	4	-	2	3	18	-	12	13	5
\$5.70 AND UNDER \$5.80.....	-	4	12	1	25	10	-	1	14	-	-	16	-	13	3	-	11	-	7	-	21	6	10
\$5.80 AND UNDER \$5.90.....	-	2	11	5	14	2	-	-	29	-	1	23	1	6	3	-	9	3	21	1	15	2	2
\$5.90 AND UNDER \$6.00.....	-	1	7	-	40	-	-	-	11	-	1	43	-	11	1	-	-	3	19	2	47	-	10
\$6.00 AND UNDER \$6.10.....	-	1	7	-	32	-	-	-	27	-	1	9	-	2	2	-	10	2	3	1	10	4	4
\$6.10 AND UNDER \$6.20.....	-	2	5	-	6	1	-	-	2	-	1	65	-	2	-	-	27	1	-	-	42	-	10
\$6.20 AND UNDER \$6.30.....	-	4	1	-	9	-	-	-	9	-	-	129	-	2	-	-	37	-	-	-	15	-	1
\$6.30 AND UNDER \$6.40.....	-	-	31	-	7	-	-	-	23	-	-	14	-	-	-	-	24	-	3	-	20	-	1
\$6.40 AND UNDER \$6.50.....	-	-	1	-	23	-	-	-	-	-	-	4	-	-	-	-	18	1	-	-	24	-	1
\$6.50 AND UNDER \$6.60.....	-	-	5	-	-	-	-	-	23	-	-	9	-	-	-	-	92	1	-	-	10	-	2
\$6.60 AND UNDER \$6.70.....	-	2	-	-	4	-	-	-	-	-	2	2	-	-	-	-	5	-	-	-	21	1	-
\$6.70 AND UNDER \$6.80.....	-	-	1	-	1	-	-	-	-	-	-	16	-	-	-	-	38	-	-	-	29	-	1
\$6.80 AND UNDER \$6.90.....	-	1	2	-	1	-	-	-	-	-	-	5	-	-	-	-	41	-	-	-	52	-	1
\$6.90 AND UNDER \$7.00.....	-	-	2	-	1	-	-	-	-	-	-	1	-	-	-	-	51	1	-	1	13	-	2
\$7.00 AND UNDER \$7.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57	-	-	-	34	-	1
\$7.10 AND UNDER \$7.20.....	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	23	-	-	-	29	-	-
\$7.20 AND UNDER \$7.30.....	-	-	1	-	-	-	-	-	-	-	-	2	-	-	-	-	20	-	-	-	16	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	23	-	-	-	-	-	-
\$7.40 AND UNDER \$7.50.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	69	-	-	-	47	-	-
\$7.50 AND UNDER \$7.60.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	97	-	-	-	17	-	-
\$7.60 AND UNDER \$7.70.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	1	-	-	3	-	-
\$7.70 AND UNDER \$7.80.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	45	-	-	-	1	-	-
\$7.80 AND UNDER \$7.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61	-	-	-	1	-	1
\$7.90 AND UNDER \$8.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	3	-	-
\$8.00 AND UNDER \$8.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	-	-	-	-
\$8.10 AND UNDER \$8.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	49	-	-	-	-	-	-
\$8.20 AND UNDER \$8.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-
\$8.30 AND UNDER \$8.40.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	33	-	-	-	-	-	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-
\$8.50 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	159	-	-	-	-	-	-

Table 13. Earnings distribution: Radiologic technologists (X-ray) — Continued

(Distribution of full-time radiologic (X-ray) technologists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	74	214	473	122	994	320	218	184	411	262	179	563	97	274	230	176	1,014	761	186	330	340	129	281
AVERAGE HOURLY EARNINGS.....	\$4.23	\$4.88	\$4.82	\$4.62	\$5.02	\$4.61	\$4.38	\$4.54	\$5.31	\$4.29	\$4.49	\$5.67	\$4.21	\$4.91	\$4.38	\$4.44	\$7.47	\$4.39	\$5.45	\$4.45	\$6.51	\$5.29	\$5.01
UNDER \$3.50.....	-	-	-	-	-	-	3	-	-	1	-	-	1	-	-	-	-	19	-	4	-	-	-
\$3.50 AND UNDER \$3.60.....	4	-	2	-	-	8	-	-	-	-	9	-	-	-	-	-	-	4	-	8	-	-	-
\$3.60 AND UNDER \$3.70.....	1	-	-	-	-	12	5	-	-	1	1	-	8	-	8	2	-	22	-	8	-	-	-
\$3.70 AND UNDER \$3.80.....	4	-	22	-	-	18	6	-	-	15	5	-	4	-	10	1	-	43	-	-	-	-	-
\$3.80 AND UNDER \$3.90.....	12	1	5	-	-	4	9	5	-	7	6	-	16	-	17	2	-	38	-	14	-	-	-
\$3.90 AND UNDER \$4.00.....	9	-	17	-	51	10	13	12	-	17	11	-	7	-	23	10	-	30	-	2	-	-	-
\$4.00 AND UNDER \$4.10.....	6	-	24	2	6	8	15	3	-	59	7	-	11	4	14	10	3	53	-	29	-	-	-
\$4.10 AND UNDER \$4.20.....	6	4	35	20	23	32	38	16	-	25	10	-	5	3	16	19	3	48	2	30	-	-	11
\$4.20 AND UNDER \$4.30.....	3	4	40	11	23	11	20	23	-	15	25	-	14	11	27	22	-	92	-	43	-	-	-
\$4.30 AND UNDER \$4.40.....	4	4	32	1	23	6	11	9	-	36	13	-	3	14	23	20	-	63	2	31	-	-	14
\$4.40 AND UNDER \$4.50.....	2	15	20	14	24	28	26	34	8	10	6	-	6	32	16	17	3	89	-	24	-	-	14
\$4.50 AND UNDER \$4.60.....	5	16	23	13	63	22	20	10	6	14	12	-	2	28	25	20	3	20	1	20	-	2	21
\$4.60 AND UNDER \$4.70.....	5	46	35	21	59	4	13	18	11	29	15	14	6	25	11	12	-	56	4	18	-	-	34
\$4.70 AND UNDER \$4.80.....	6	28	14	6	82	26	8	8	28	6	22	-	3	23	3	7	-	16	4	31	-	5	26
\$4.80 AND UNDER \$4.90.....	1	15	13	7	99	18	10	10	26	10	4	16	5	16	9	13	7	33	3	13	-	-	18
\$4.90 AND UNDER \$5.00.....	2	13	8	90	18	4	7	39	5	4	35	-	12	3	4	3	68	5	14	3	15	20	20
\$5.00 AND UNDER \$5.10.....	-	19	20	11	48	29	1	10	24	6	7	54	2	17	3	14	4	15	15	13	-	18	16
\$5.10 AND UNDER \$5.20.....	3	7	9	2	70	12	1	6	56	4	3	18	1	16	-	1	3	2	12	3	-	15	26
\$5.20 AND UNDER \$5.30.....	-	11	26	-	52	9	3	1	21	1	5	28	1	12	2	1	-	12	13	4	-	15	24
\$5.30 AND UNDER \$5.40.....	-	1	10	1	54	9	6	6	39	-	4	69	-	10	6	1	1	14	17	12	12	9	10
\$5.40 AND UNDER \$5.50.....	1	12	11	-	27	8	5	4	32	-	6	25	1	10	7	-	10	7	14	2	13	20	2
\$5.50 AND UNDER \$5.60.....	-	5	9	-	23	11	-	-	16	1	-	18	-	9	-	-	8	3	23	2	6	5	5
\$5.60 AND UNDER \$5.70.....	-	1	8	-	43	4	1	1	16	-	-	52	-	4	-	-	3	18	-	12	13	4	4
\$5.70 AND UNDER \$5.80.....	-	3	5	-	17	10	-	1	11	-	-	16	-	6	2	-	4	7	-	9	6	7	7
\$5.80 AND UNDER \$5.90.....	-	2	4	5	11	2	-	-	26	-	-	23	1	6	3	-	8	3	21	1	6	2	2
\$5.90 AND UNDER \$6.00.....	-	1	7	-	40	-	-	-	8	-	1	29	-	10	-	-	3	19	2	39	-	-	7
\$6.00 AND UNDER \$6.10.....	-	1	6	-	17	-	-	-	15	-	1	9	-	2	2	-	7	1	3	1	8	4	1
\$6.10 AND UNDER \$6.20.....	-	1	5	-	6	1	-	-	2	-	-	65	-	2	-	-	22	1	-	29	-	-	10
\$6.20 AND UNDER \$6.30.....	-	1	1	-	9	-	-	-	9	-	-	33	-	2	-	-	33	-	-	13	-	-	1
\$6.30 AND UNDER \$6.40.....	-	-	31	-	7	-	-	-	18	-	-	13	-	-	-	-	12	-	3	-	4	-	1
\$6.40 AND UNDER \$6.50.....	-	-	1	-	23	-	-	-	-	-	4	-	-	-	-	-	10	1	-	16	-	-	1
\$6.50 AND UNDER \$6.60.....	-	-	4	-	-	-	-	-	-	-	7	-	-	-	-	-	34	1	-	-	-	-	2
\$6.60 AND UNDER \$6.70.....	-	2	-	-	4	-	-	-	-	-	2	2	-	-	-	-	5	-	-	5	-	-	-
\$6.70 AND UNDER \$6.80.....	-	-	1	-	-	-	-	-	-	-	-	16	-	-	-	-	33	-	-	29	-	-	1
\$6.80 AND UNDER \$6.90.....	-	1	2	-	-	-	-	-	-	-	5	-	-	-	-	-	40	-	-	33	-	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	48	1	-	4	-	-	2
\$7.00 AND UNDER \$7.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55	-	-	-	32	-	1
\$7.10 AND UNDER \$7.20.....	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	12	-	-	11	-	-	-
\$7.20 AND UNDER \$7.30.....	-	-	1	-	-	-	-	-	-	-	-	2	-	-	-	-	17	-	-	-	-	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	21	-	-	-	-	-	-
\$7.40 AND UNDER \$7.50.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	69	-	-	-	35	-	-
\$7.50 AND UNDER \$7.60.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	97	-	-	-	15	-	-
\$7.60 AND UNDER \$7.70.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-	3	-	-
\$7.70 AND UNDER \$7.80.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	45	-	-	-	-	-	-
\$7.80 AND UNDER \$7.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61	-	-	-	-	-	-
\$7.90 AND UNDER \$8.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	3	-	-
\$8.00 AND UNDER \$8.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	-	-	-	-
\$8.10 AND UNDER \$8.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	-	-	-	-	-	-
\$8.20 AND UNDER \$8.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-
\$8.30 AND UNDER \$8.40.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	31	-	-	-	-	-	-
\$8.40 AND UNDER \$8.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	-
\$8.50 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	159	-	-	-	-	-	-

Table 13. Earnings distribution: Radiologic technologists (X-ray) — Continued

(Distribution of full-time radiologic (X-ray) technologists in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals													
	Atlanta	Balti- more	Boston	Cleve- land	Dallas	Denver	Detroit	Los Angeles	Minne- apolis	New York	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	150	42	97	60	40	47	96	189	61	161	49	190	35	29
AVERAGE HOURLY EARNINGS.....	\$4.21	\$5.06	\$5.00	\$4.51	\$4.53	\$4.47	\$5.73	\$5.83	\$4.64	\$6.36	\$4.36	\$6.55	\$5.23	\$5.52
UNDER \$3.50.....	2	-	-	-	-	-	-	-	-	-	2	-	-	-
\$3.50 AND UNDER \$3.60.....	13	-	-	-	-	2	-	-	-	-	2	-	-	-
\$3.60 AND UNDER \$3.70.....	4	-	-	-	-	-	-	-	-	-	-	-	-	-
\$3.70 AND UNDER \$3.80.....	6	-	-	-	1	4	-	-	-	-	1	-	-	-
\$3.80 AND UNDER \$3.90.....	6	-	-	3	2	-	-	-	-	-	2	-	-	-
\$3.90 AND UNDER \$4.00.....	8	-	-	-	2	3	-	-	1	-	-	-	-	-
\$4.00 AND UNDER \$4.10.....	20	-	-	3	2	-	-	-	1	-	5	-	-	-
\$4.10 AND UNDER \$4.20.....	8	-	4	8	4	10	-	-	2	-	4	-	-	-
\$4.20 AND UNDER \$4.30.....	13	1	-	9	4	-	-	-	2	-	4	-	-	1
\$4.30 AND UNDER \$4.40.....	27	1	7	1	-	6	-	-	14	-	2	-	-	-
\$4.40 AND UNDER \$4.50.....	13	6	6	4	2	1	-	-	-	-	3	-	-	-
\$4.50 AND UNDER \$4.60.....	5	-	5	-	4	6	-	-	13	-	2	-	1	-
\$4.60 AND UNDER \$4.70.....	7	3	14	20	5	-	2	-	1	-	18	-	4	-
\$4.70 AND UNDER \$4.80.....	4	7	19	3	1	5	8	-	5	-	1	-	1	-
\$4.80 AND UNDER \$4.90.....	4	-	-	-	4	-	1	-	10	-	-	-	1	-
\$4.90 AND UNDER \$5.00.....	4	3	5	4	3	2	5	-	1	1	1	-	1	3
\$5.00 AND UNDER \$5.10.....	6	3	1	-	2	-	-	44	6	-	1	-	7	4
\$5.10 AND UNDER \$5.20.....	-	2	-	-	3	-	5	-	3	2	-	5	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	2	-	4	14	-	2	4	1	-	3	3
\$5.30 AND UNDER \$5.40.....	-	5	10	3	1	-	3	12	-	20	-	-	6	1
\$5.40 AND UNDER \$5.50.....	-	4	3	-	-	4	3	-	-	2	-	9	1	-
\$5.50 AND UNDER \$5.60.....	-	2	6	-	-	-	3	-	-	-	-	-	9	6
\$5.60 AND UNDER \$5.70.....	-	-	1	-	-	-	3	20	-	2	-	-	-	1
\$5.70 AND UNDER \$5.80.....	-	1	7	-	-	-	3	-	-	7	-	12	-	3
\$5.80 AND UNDER \$5.90.....	-	-	7	-	-	-	3	-	-	1	-	9	-	-
\$5.90 AND UNDER \$6.00.....	-	-	-	-	-	3	14	-	-	-	-	8	-	3
\$6.00 AND UNDER \$6.10.....	-	-	1	-	-	-	12	-	-	3	-	2	-	3
\$6.10 AND UNDER \$6.20.....	-	1	-	-	-	-	-	-	-	5	-	13	-	-
\$6.20 AND UNDER \$6.30.....	-	3	-	-	-	-	-	96	-	4	-	2	-	-
\$6.30 AND UNDER \$6.40.....	-	-	-	-	-	-	5	1	-	12	-	16	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	-	-	-	-	-	8	-	8	-	-
\$6.50 AND UNDER \$6.60.....	-	-	1	-	-	-	23	2	-	58	-	10	-	-
\$6.60 AND UNDER \$6.70.....	-	-	-	-	-	-	-	-	-	-	-	16	1	-
\$6.70 AND UNDER \$6.80.....	-	-	-	-	-	-	-	-	-	5	-	-	-	-
\$6.80 AND UNDER \$6.90.....	-	-	-	-	-	-	-	-	-	1	-	19	-	-
\$6.90 AND UNDER \$7.00.....	-	-	-	-	-	-	-	-	-	3	-	9	-	-
\$7.00 AND UNDER \$7.10.....	-	-	-	-	-	-	-	-	-	2	-	2	-	-
\$7.10 AND UNDER \$7.20.....	-	-	-	-	-	-	-	-	-	11	-	18	-	-
\$7.20 AND UNDER \$7.30.....	-	-	-	-	-	-	-	-	-	3	-	16	-	-
\$7.30 AND UNDER \$7.40.....	-	-	-	-	-	-	-	-	-	2	-	-	-	-
\$7.40 AND UNDER \$7.50.....	-	-	-	-	-	-	-	-	-	-	-	12	-	-
\$7.50 AND UNDER \$7.60.....	-	-	-	-	-	-	-	-	-	-	-	2	-	-
\$7.60 AND UNDER \$7.70.....	-	-	-	-	-	-	-	-	-	1	-	-	-	-
\$7.70 AND UNDER \$7.80.....	-	-	-	-	-	-	-	-	-	-	-	1	-	-
\$7.80 AND UNDER \$7.90.....	-	-	-	-	-	-	-	-	-	-	-	1	-	1
\$7.90 AND UNDER \$8.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.00 AND OVER.....	-	-	-	-	-	-	-	-	-	4	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Data for radiologic technologists in State and local government hospitals in Buffalo, Chicago, Houston, Kansas City, Memphis, Miami, Milwaukee, Philadelphia, and Portland did not meet publication criteria.

Table 14. Earnings distribution: Surgical technicians

(Distribution of full-time surgical technicians in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	176	294	252	181	657	121	198	118	348	235	114	462	199	181	221	140	817	357	131	256	251	90	211
AVERAGE HOURLY EARNINGS.....	\$3.30	\$4.31	\$4.17	\$3.57	\$4.33	\$4.02	\$3.68	\$3.88	\$4.53	\$3.47	\$3.67	\$4.53	\$3.30	\$3.53	\$4.07	\$4.10	\$5.46	\$4.22	\$4.37	\$3.58	\$5.41	\$4.33	\$4.38
UNDER \$2.50.....	-	-	-	-	-	-	-	-	-	2	-	-	1	-	-	-	-	-	-	4	-	-	-
\$2.50 AND UNDER \$2.60.....	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	-	-	-	-	4	-	-	-
\$2.60 AND UNDER \$2.70.....	4	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
\$2.70 AND UNDER \$2.80.....	4	-	-	-	-	2	-	-	-	4	2	-	1	-	-	-	-	-	-	4	-	-	-
\$2.80 AND UNDER \$2.90.....	10	-	-	-	-	-	2	-	-	4	3	-	2	-	-	-	-	-	-	2	-	-	-
\$2.90 AND UNDER \$3.00.....	7	-	-	-	7	-	3	-	-	6	1	-	17	2	-	-	-	-	-	5	-	-	1
\$3.00 AND UNDER \$3.10.....	32	-	-	-	-	2	7	-	2	20	1	-	20	11	2	-	-	-	-	15	-	-	-
\$3.10 AND UNDER \$3.20.....	20	-	-	-	4	-	6	6	-	24	4	-	14	14	-	-	-	-	2	-	12	-	-
\$3.20 AND UNDER \$3.30.....	21	2	2	22	7	3	14	12	-	21	10	-	19	22	-	-	-	-	2	-	13	-	-
\$3.30 AND UNDER \$3.40.....	13	-	6	22	12	-	17	5	16	23	11	2	54	20	2	-	-	-	9	-	30	-	-
\$3.40 AND UNDER \$3.50.....	16	2	8	13	5	-	27	9	2	31	10	1	24	38	-	1	-	-	2	-	29	-	9
\$3.50 AND UNDER \$3.60.....	12	21	19	59	15	7	19	11	4	16	5	2	31	18	14	4	1	15	-	20	-	-	-
\$3.60 AND UNDER \$3.70.....	4	6	20	10	35	18	15	5	-	26	19	6	4	13	19	7	1	15	-	18	-	-	4
\$3.70 AND UNDER \$3.80.....	19	7	20	26	14	3	22	7	6	12	7	3	2	2	17	23	9	13	3	10	-	10	13
\$3.80 AND UNDER \$3.90.....	6	12	29	20	21	5	15	10	14	6	2	45	5	4	20	22	3	27	-	25	-	1	11
\$3.90 AND UNDER \$4.00.....	3	17	11	5	37	22	13	16	20	14	8	27	2	10	40	15	3	14	3	16	-	8	16
\$4.00 AND UNDER \$4.10.....	1	14	7	2	78	13	3	12	12	17	9	30	-	10	23	12	-	47	14	15	-	9	11
\$4.10 AND UNDER \$4.20.....	4	39	13	-	51	5	11	-	10	1	5	23	-	8	26	11	1	60	19	16	-	19	16
\$4.20 AND UNDER \$4.30.....	-	42	12	-	54	5	4	9	24	3	12	24	-	3	14	11	7	10	16	10	-	6	14
\$4.30 AND UNDER \$4.40.....	-	22	13	-	43	9	3	2	16	2	3	29	-	4	8	5	-	25	18	1	-	4	30
\$4.40 AND UNDER \$4.50.....	-	19	28	2	44	12	15	-	21	1	2	39	-	-	2	3	18	10	5	3	-	8	2
\$4.50 AND UNDER \$4.60.....	-	20	19	-	28	-	2	4	34	1	-	43	-	1	8	4	5	39	41	-	-	4	16
\$4.60 AND UNDER \$4.70.....	-	24	12	-	21	-	-	-	30	-	-	62	-	6	8	8	32	31	6	-	-	2	11
\$4.70 AND UNDER \$4.80.....	-	5	2	-	24	15	-	1	47	-	-	8	-	6	4	37	9	3	-	-	12	6	7
\$4.80 AND UNDER \$4.90.....	-	14	6	-	30	-	-	-	32	-	-	8	-	1	-	31	4	-	-	-	1	4	7
\$4.90 AND UNDER \$5.00.....	-	14	5	-	30	-	-	-	16	-	-	9	-	1	-	5	21	2	-	4	13	1	3
\$5.00 AND UNDER \$5.10.....	-	5	2	-	26	-	-	1	4	-	-	14	-	-	11	-	46	-	3	-	13	-	25
\$5.10 AND UNDER \$5.20.....	-	-	8	-	50	-	-	1	8	-	-	5	-	-	-	5	41	-	-	16	1	6	-
\$5.20 AND UNDER \$5.30.....	-	-	3	-	8	-	-	1	-	-	-	21	-	-	-	-	25	2	-	-	28	-	-
\$5.30 AND UNDER \$5.40.....	-	2	1	-	5	-	-	2	-	-	-	4	-	-	-	-	54	1	-	-	12	2	5
\$5.40 AND UNDER \$5.50.....	-	-	-	-	3	-	-	1	6	-	-	57	-	-	-	-	61	12	-	-	64	-	1
\$5.50 AND UNDER \$5.60.....	-	-	1	-	5	-	-	2	-	-	-	-	-	-	-	-	98	6	-	-	19	2	-
\$5.60 AND UNDER \$5.70.....	-	-	2	-	-	-	-	1	15	-	-	-	-	-	-	-	55	-	-	-	49	2	3
\$5.70 AND UNDER \$5.80.....	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	-	-	12	-	-
\$5.80 AND UNDER \$5.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52	-	-	-	-	-	-
\$5.90 AND UNDER \$6.00.....	-	1	-	-	-	-	-	-	9	-	-	-	-	-	2	-	40	-	-	-	3	1	-
\$6.00 AND UNDER \$6.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-
\$6.10 AND UNDER \$6.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79	-	-	-	9	-	-
\$6.20 AND UNDER \$6.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-
\$6.30 AND UNDER \$6.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-
\$6.50 AND OVER.....	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	-	-	-

See footnotes at end of table.

Table 14. Earnings distribution: Surgical technicians — Continued

(Distribution of full-time surgical technicians in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	66	264	223	179	651	84	159	99	305	210	94	364	164	139	199	113	608	350	131	223	208	88	195
AVERAGE HOURLY EARNINGS.....	\$3.33	\$4.30	\$4.16	\$3.56	\$4.33	\$4.17	\$3.66	\$3.81	\$4.40	\$3.44	\$3.70	\$4.36	\$3.33	\$3.55	\$3.97	\$4.06	\$5.53	\$4.20	\$4.37	\$3.61	\$5.40	\$4.34	\$4.33
UNDER \$3.00.....	7	-	-	-	7	2	3	-	-	17	2	-	20	2	-	-	-	-	-	11	-	-	1
\$3.00 AND UNDER \$3.10.....	12	-	-	-	-	2	4	-	2	18	-	-	15	10	2	-	-	-	-	15	-	-	-
\$3.10 AND UNDER \$3.20.....	2	-	-	-	4	-	4	5	-	21	3	-	14	6	-	-	-	2	-	11	-	-	-
\$3.20 AND UNDER \$3.30.....	14	2	2	22	6	-	12	10	-	21	8	-	12	14	-	-	-	2	-	13	-	-	-
\$3.30 AND UNDER \$3.40.....	5	-	6	22	12	-	13	5	16	23	10	2	37	20	2	-	-	9	-	27	-	-	-
\$3.40 AND UNDER \$3.50.....	9	2	8	13	4	-	26	5	2	26	10	1	23	31	-	1	-	2	-	28	-	-	9
\$3.50 AND UNDER \$3.60.....	5	21	19	59	15	3	16	10	4	16	4	2	30	14	4	-	15	-	20	-	-	-	-
\$3.60 AND UNDER \$3.70.....	4	6	17	10	35	-	11	4	-	24	17	6	4	8	19	7	-	15	-	18	-	-	4
\$3.70 AND UNDER \$3.80.....	2	7	19	26	14	1	21	7	6	8	7	3	2	2	17	23	9	13	3	9	-	10	13
\$3.80 AND UNDER \$3.90.....	3	12	28	20	21	2	11	8	14	5	1	45	5	2	20	16	3	27	-	8	-	1	11
\$3.90 AND UNDER \$4.00.....	2	17	7	5	37	22	12	16	20	13	8	27	2	3	40	13	3	14	3	16	-	7	16
\$4.00 AND UNDER \$4.10.....	1	14	6	2	78	7	3	12	11	14	8	30	-	10	23	9	-	47	14	15	-	9	10
\$4.10 AND UNDER \$4.20.....	-	37	10	-	51	5	8	-	10	1	5	21	-	8	26	11	-	60	19	16	-	18	15
\$4.20 AND UNDER \$4.30.....	-	32	9	-	54	4	4	9	24	1	6	24	-	3	14	5	3	10	16	9	-	6	14
\$4.30 AND UNDER \$4.40.....	-	14	11	-	43	9	1	1	16	2	3	29	-	4	8	5	-	25	18	-	-	4	29
\$4.40 AND UNDER \$4.50.....	-	15	24	-	40	12	8	-	21	-	2	25	-	-	-	2	15	10	5	3	-	8	2
\$4.50 AND UNDER \$4.60.....	-	17	12	-	28	-	2	4	33	-	-	43	-	1	8	3	-	39	41	-	-	4	15
\$4.60 AND UNDER \$4.70.....	-	24	12	-	21	-	-	-	28	-	-	51	-	-	-	2	31	31	6	-	-	2	10
\$4.70 AND UNDER \$4.80.....	-	5	2	-	24	15	-	1	45	-	-	8	-	-	6	2	26	9	3	-	12	6	7
\$4.80 AND UNDER \$4.90.....	-	12	6	-	30	-	-	-	31	-	-	8	-	-	-	30	4	-	-	-	-	4	6
\$4.90 AND UNDER \$5.00.....	-	14	5	-	30	-	-	-	6	-	-	5	-	1	-	5	13	2	-	4	12	1	3
\$5.00 AND UNDER \$5.10.....	-	5	2	-	26	-	-	-	4	-	-	14	-	-	-	-	16	-	3	-	6	-	25
\$5.10 AND UNDER \$5.20.....	-	-	8	-	50	-	-	-	8	-	-	3	-	-	-	5	23	-	-	-	16	1	1
\$5.20 AND UNDER \$5.30.....	-	-	3	-	8	-	-	-	-	-	-	13	-	-	-	-	12	2	-	-	25	-	-
\$5.30 AND UNDER \$5.40.....	-	2	1	-	5	-	-	1	-	-	-	4	-	-	-	34	-	-	-	-	9	2	2
\$5.40 AND UNDER \$5.50.....	-	-	-	-	3	-	-	-	4	-	-	-	-	-	-	38	12	-	-	-	63	-	1
\$5.50 AND UNDER \$5.60.....	-	-	1	-	5	-	-	-	-	-	-	-	-	-	-	-	32	-	-	-	12	2	-
\$5.60 AND UNDER \$5.70.....	-	-	2	-	-	-	-	1	-	-	-	-	-	-	-	54	-	-	-	-	29	2	1
\$5.70 AND UNDER \$5.80.....	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	37	-	-	-	-	12	-	-
\$5.80 AND UNDER \$5.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52	-	-	-	-	-	-	-
\$5.90 AND UNDER \$6.00.....	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	40	-	-	-	-	3	1	-
\$6.00 AND UNDER \$6.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-
\$6.10 AND UNDER \$6.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79	-	-	-	9	-	-
\$6.20 AND UNDER \$6.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-
\$6.30 AND UNDER \$6.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 AND UNDER \$6.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	-
\$6.50 AND OVER.....	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

Table 15. Earnings distribution: Cleaners, hospital

(Distribution of full-time hospital cleaners in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Francisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	1,165	1,309	2,671	960	5,823	2,016	1,205	1,056	3,638	1,521	888	4,364	811	1,142	919	1,246	8,976	3,406	698	1,883	2,059	762	1,438
AVERAGE HOURLY EARNINGS.....	\$2.60	\$3.59	\$3.39	\$3.11	\$3.72	\$3.22	\$2.59	\$3.06	\$3.60	\$2.43	\$2.80	\$3.59	\$2.80	\$2.74	\$3.31	\$3.46	\$4.78	\$3.64	\$3.70	\$2.94	\$4.66	\$3.58	\$3.62
UNDER \$2.20.....	35	-	-	4	-	8	59	-	-	288	7	-	28	6	-	-	-	-	-	3	-	-	-
\$2.20 AND UNDER \$2.30.....	57	2	9	-	-	16	115	-	-	182	55	50	31	30	-	-	-	-	-	27	-	-	-
\$2.30 AND UNDER \$2.40.....	179	-	17	-	-	32	86	-	-	463	82	-	64	136	-	-	-	4	-	85	-	-	-
\$2.40 AND UNDER \$2.50.....	147	3	23	16	-	29	209	27	1	136	74	3	35	193	5	-	3	8	-	181	-	-	-
\$2.50 AND UNDER \$2.60.....	208	-	87	13	49	64	177	55	61	111	59	69	98	102	34	-	-	2	-	165	-	1	-
\$2.60 AND UNDER \$2.70.....	170	38	60	54	48	125	186	86	83	71	154	16	47	78	27	-	3	2	-	217	-	4	-
\$2.70 AND UNDER \$2.80.....	120	3	118	117	71	123	153	137	65	82	52	14	70	111	38	-	2	25	-	117	-	5	-
\$2.80 AND UNDER \$2.90.....	49	30	114	84	111	104	71	168	113	34	88	106	99	107	116	2	1	29	-	191	-	36	16
\$2.90 AND UNDER \$3.00.....	48	13	237	58	82	124	44	107	108	39	40	159	29	116	56	60	1	34	9	136	-	19	30
\$3.00 AND UNDER \$3.10.....	102	43	180	274	202	113	28	82	161	28	81	379	48	84	65	55	41	106	-	127	-	40	29
\$3.10 AND UNDER \$3.20.....	32	93	133	56	171	118	45	92	176	62	35	176	212	72	208	279	91	102	9	113	-	48	221
\$3.20 AND UNDER \$3.30.....	9	85	187	27	380	149	11	44	507	9	55	467	50	36	46	471	48	214	37	85	-	72	182
\$3.30 AND UNDER \$3.40.....	4	70	186	96	400	186	21	41	398	15	22	323	-	8	61	20	75	294	61	180	-	60	136
\$3.40 AND UNDER \$3.50.....	3	48	202	13	490	235	-	37	216	-	48	158	-	14	30	8	91	333	30	18	-	40	158
\$3.50 AND UNDER \$3.60.....	-	212	162	1	329	181	-	30	231	-	9	601	-	35	28	5	111	329	99	105	-	39	42
\$3.60 AND UNDER \$3.70.....	2	80	233	66	537	99	-	31	175	1	13	198	-	39	23	60	408	132	24	15	60	107	107
\$3.70 AND UNDER \$3.80.....	-	115	156	24	475	161	-	1	213	-	14	337	-	3	3	27	38	483	113	39	3	78	117
\$3.80 AND UNDER \$3.90.....	-	168	232	16	507	97	-	63	250	-	-	64	-	6	16	9	79	450	68	19	10	80	66
\$3.90 AND UNDER \$4.00.....	-	166	71	8	346	27	-	55	66	-	-	265	-	2	9	80	42	187	22	15	42	48	34
\$4.00 AND UNDER \$4.10.....	-	75	47	25	283	20	-	-	303	-	-	140	-	2	8	28	94	60	86	18	57	7	27
\$4.10 AND UNDER \$4.20.....	-	23	37	4	183	4	-	-	90	-	-	144	-	-	2	21	26	49	13	12	6	94	15
\$4.20 AND UNDER \$4.30.....	-	22	37	2	304	1	-	-	17	-	-	18	-	-	2	27	49	127	15	6	23	1	49
\$4.30 AND UNDER \$4.40.....	-	6	37	1	50	-	-	-	68	-	-	2	-	-	90	45	49	10	-	-	134	6	47
\$4.40 AND UNDER \$4.50.....	-	-	6	1	171	-	-	-	19	-	-	669	-	-	5	-	549	28	4	-	113	24	50
\$4.50 AND UNDER \$4.60.....	-	-	53	-	509	-	-	-	92	-	-	3	-	-	-	86	443	6	-	-	850	-	51
\$4.60 AND UNDER \$4.70.....	-	14	1	-	88	-	-	-	5	-	-	-	-	2	-	1,564	8	-	-	-	147	-	-
\$4.70 AND UNDER \$4.80.....	-	-	42	-	4	-	-	-	22	-	-	-	-	1	2	-	404	80	-	-	24	-	61
\$4.80 AND UNDER \$4.90.....	-	-	2	-	19	-	-	-	-	-	-	-	-	-	27	-	1,015	18	-	-	334	-	-
\$4.90 AND UNDER \$5.00.....	-	-	1	-	10	-	-	-	70	-	-	3	-	-	-	-	1,791	4	-	-	121	-	-
\$5.00 AND UNDER \$5.10.....	-	-	-	-	2	-	-	-	1	-	-	-	-	-	-	-	406	-	-	-	45	-	-
\$5.10 AND UNDER \$5.20.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	323	-	-	-	-	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	840	-	-	-	13	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	2	-	-	-	4	-	-	-	-	-	-	-	417	-	-	-	11	-	-
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	-	17	-	-	-	-	-	-	-	159	2	-	-	-	-	-
\$5.50 AND UNDER \$5.60.....	-	-	-	-	-	-	-	-	106	-	-	-	-	-	-	-	58	4	-	-	-	-	-
\$5.60 AND UNDER \$5.70.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35	-	-	-	-	-	-
\$5.70 AND UNDER \$5.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-
\$5.80 AND UNDER \$5.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	111	-	-
\$5.90 AND UNDER \$6.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	-	-	-	-	-	-
\$6.00 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-

See footnotes at end of table.

Table 15. Earnings distribution: Cleaners, hospital — Continued

(Distribution of full-time hospital cleaners in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	428	902	1,960	709	4,986	1,551	966	798	2,982	1,238	566	3,270	566	945	759	900	6,065	2,962	698	1,447	1,250	581	1,082
AVERAGE HOURLY EARNINGS.....	\$2.63	\$3.61	\$3.40	\$2.95	\$3.62	\$3.25	\$2.60	\$2.93	\$3.44	\$2.36	\$2.83	\$3.39	\$2.81	\$2.71	\$3.09	\$3.19	\$4.88	\$3.59	\$3.70	\$2.92	\$4.53	\$3.49	\$3.46
UNDER \$2.20.....	6	-	-	4	-	8	27	-	-	250	6	-	19	6	-	-	-	-	-	-	-	-	-
\$2.20 AND UNDER \$2.30.....	1	2	9	-	-	16	47	-	-	178	4	50	21	30	-	-	-	-	-	13	-	-	-
\$2.30 AND UNDER \$2.40.....	60	-	17	-	-	32	72	-	-	427	72	-	18	136	-	-	-	4	-	56	-	-	-
\$2.40 AND UNDER \$2.50.....	54	3	23	16	-	16	206	27	1	125	53	3	31	178	5	-	3	2	-	158	-	-	-
\$2.50 AND UNDER \$2.60.....	92	-	87	8	49	56	176	55	61	95	43	69	66	102	34	-	-	2	-	159	-	-	-
\$2.60 AND UNDER \$2.70.....	71	-	56	51	44	98	148	86	83	30	70	16	32	78	27	-	-	2	-	176	-	4	-
\$2.70 AND UNDER \$2.80.....	63	3	100	113	70	69	134	128	65	68	43	14	44	89	38	-	-	23	-	89	-	5	-
\$2.80 AND UNDER \$2.90.....	19	9	83	84	111	97	59	166	113	21	45	106	95	67	116	2	-	29	-	133	-	36	16
\$2.90 AND UNDER \$3.00.....	21	9	139	52	75	51	37	79	108	19	31	159	29	60	56	60	-	34	9	108	-	19	30
\$3.00 AND UNDER \$3.10.....	20	22	118	254	201	82	19	59	151	12	69	367	42	56	65	55	20	106	-	109	-	40	29
\$3.10 AND UNDER \$3.20.....	14	64	110	44	167	41	39	48	156	7	35	176	134	44	208	279	40	102	9	79	-	46	221
\$3.20 AND UNDER \$3.30.....	2	82	129	12	378	132	3	39	507	6	1	431	35	28	46	471	47	212	37	84	-	42	127
\$3.30 AND UNDER \$3.40.....	1	35	138	70	396	183	-	33	363	-	10	315	-	8	61	20	36	259	61	66	-	54	106
\$3.40 AND UNDER \$3.50.....	2	48	132	1	479	133	-	15	129	-	48	158	-	14	30	5	70	333	30	14	-	28	136
\$3.50 AND UNDER \$3.60.....	-	167	80	-	326	170	-	30	220	-	9	565	-	35	28	-	95	273	99	104	-	37	42
\$3.60 AND UNDER \$3.70.....	2	72	104	-	531	94	-	23	162	-	13	188	-	15	1	40	373	132	24	12	-	55	107
\$3.70 AND UNDER \$3.80.....	-	108	149	-	459	161	-	-	199	-	14	276	-	3	3	5	31	417	113	24	-	78	109
\$3.80 AND UNDER \$3.90.....	-	84	166	-	472	60	-	9	235	-	-	36	-	6	16	-	10	422	68	11	6	47	54
\$3.90 AND UNDER \$4.00.....	-	61	71	-	300	27	-	1	50	-	-	94	-	2	2	1	-	146	22	15	39	44	21
\$4.00 AND UNDER \$4.10.....	-	68	41	-	256	20	-	-	164	-	-	129	-	2	4	1	56	60	86	8	57	2	21
\$4.10 AND UNDER \$4.20.....	-	23	37	-	144	4	-	-	80	-	-	52	-	-	-	-	21	21	13	12	-	44	3
\$4.20 AND UNDER \$4.30.....	-	22	28	-	184	1	-	-	10	-	-	7	-	-	-	-	33	127	15	5	6	-	16
\$4.30 AND UNDER \$4.40.....	-	6	37	-	28	-	-	-	14	-	-	2	-	-	5	-	26	3	-	-	100	-	25
\$4.40 AND UNDER \$4.50.....	-	-	6	-	138	-	-	-	19	-	-	51	-	-	-	-	95	-	4	-	6	-	1
\$4.50 AND UNDER \$4.60.....	-	-	53	-	55	-	-	-	92	-	-	3	-	-	-	-	404	1	-	-	727	-	18
\$4.60 AND UNDER \$4.70.....	-	14	1	-	87	-	-	-	-	-	-	-	-	-	-	-	272	-	-	-	63	-	-
\$4.70 AND UNDER \$4.80.....	-	-	42	-	4	-	-	-	-	-	-	-	-	1	-	-	231	2	-	-	1	-	-
\$4.80 AND UNDER \$4.90.....	-	-	2	-	19	-	-	-	-	-	-	-	-	-	-	-	635	3	-	-	188	-	-
\$4.90 AND UNDER \$5.00.....	-	-	1	-	9	-	-	-	-	-	-	3	-	-	-	-	1,694	-	-	-	-	-	-
\$5.00 AND UNDER \$5.10.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	319	-	-	-	45	-	-
\$5.10 AND UNDER \$5.20.....	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	312	-	-	-	-	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	840	-	-	-	-	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	416	-	-	-	-	-	-
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	159	2	-	-	-	-	-
\$5.50 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	160	4	-	-	-	-	-

See footnotes at end of table.

Table 15. Earnings distribution: Cleaners, hospital — Continued

(Distribution of full-time hospital cleaners in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals																
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Detroit	Kansas City	Los Angeles	Minne- apolis	New York	Phila- delphia	St. Louis	San Franc- isco	Seattle	Wash- ington
NUMBER OF WORKERS.....	737	407	711	251	837	465	239	656	322	1,094	346	2,911	444	436	809	181	356
AVERAGE HOURLY EARNINGS.....	\$2.59	\$3.54	\$3.37	\$3.54	\$4.30	\$3.13	\$2.59	\$4.30	\$2.73	\$4.18	\$4.16	\$4.57	\$4.01	\$2.99	\$4.85	\$3.85	\$4.08
UNDER \$2.20.....	29	-	-	-	-	-	32	-	1	-	-	-	-	3	-	-	-
\$2.20 AND UNDER \$2.30.....	56	-	-	-	-	-	68	-	51	-	-	-	-	14	-	-	-
\$2.30 AND UNDER \$2.40.....	119	-	-	-	-	-	14	-	10	-	-	-	-	29	-	-	-
\$2.40 AND UNDER \$2.50.....	93	-	-	-	-	13	3	-	21	-	-	-	6	23	-	-	-
\$2.50 AND UNDER \$2.60.....	116	-	-	5	-	8	1	-	16	-	-	-	-	6	-	1	-
\$2.60 AND UNDER \$2.70.....	99	38	4	3	4	27	38	-	84	-	-	3	-	41	-	-	-
\$2.70 AND UNDER \$2.80.....	57	-	18	4	1	54	19	-	9	-	-	2	2	28	-	-	-
\$2.80 AND UNDER \$2.90.....	30	21	31	-	-	7	12	-	43	-	-	1	-	58	-	-	-
\$2.90 AND UNDER \$3.00.....	27	4	98	6	7	73	8	-	9	-	-	1	-	28	-	-	-
\$3.00 AND UNDER \$3.10.....	82	21	62	20	1	31	9	10	12	12	-	21	-	18	-	-	-
\$3.10 AND UNDER \$3.20.....	18	29	23	12	4	77	6	20	-	-	-	51	-	34	-	2	-
\$3.20 AND UNDER \$3.30.....	7	3	58	15	2	17	8	-	54	36	-	1	2	1	-	30	55
\$3.30 AND UNDER \$3.40.....	3	35	48	26	4	3	21	35	12	8	-	39	35	114	-	6	30
\$3.40 AND UNDER \$3.50.....	1	-	70	12	11	102	-	87	-	-	3	21	-	4	-	12	22
\$3.50 AND UNDER \$3.60.....	-	45	82	1	3	11	-	11	-	36	5	16	56	1	-	2	-
\$3.60 AND UNDER \$3.70.....	-	8	129	66	6	5	-	13	-	10	22	20	35	-	3	5	-
\$3.70 AND UNDER \$3.80.....	-	7	7	24	16	-	-	14	-	61	22	7	66	15	3	-	8
\$3.80 AND UNDER \$3.90.....	-	84	66	16	35	37	-	15	-	28	9	69	28	8	4	33	12
\$3.90 AND UNDER \$4.00.....	-	105	-	8	46	-	-	16	-	171	79	42	41	-	3	4	13
\$4.00 AND UNDER \$4.10.....	-	7	6	25	27	-	-	139	-	11	27	38	-	10	-	5	6
\$4.10 AND UNDER \$4.20.....	-	-	-	4	39	-	-	10	-	92	21	5	28	-	6	50	12
\$4.20 AND UNDER \$4.30.....	-	-	9	2	120	-	-	7	-	11	27	16	-	1	17	1	33
\$4.30 AND UNDER \$4.40.....	-	-	-	1	22	-	-	54	-	-	45	23	7	-	34	6	22
\$4.40 AND UNDER \$4.50.....	-	-	-	1	33	-	-	-	-	618	-	454	28	-	107	24	49
\$4.50 AND UNDER \$4.60.....	-	-	-	-	454	-	-	-	-	-	86	39	5	-	123	-	33
\$4.60 AND UNDER \$4.70.....	-	-	-	-	1	-	-	5	-	-	-	1,292	8	-	84	-	-
\$4.70 AND UNDER \$4.80.....	-	-	-	-	-	-	-	22	-	-	-	173	78	-	23	-	61
\$4.80 AND UNDER \$4.90.....	-	-	-	-	-	-	-	-	-	-	-	380	15	-	146	-	-
\$4.90 AND UNDER \$5.00.....	-	-	-	-	1	-	-	70	-	-	-	97	4	-	121	-	-
\$5.00 AND UNDER \$5.10.....	-	-	-	-	-	-	-	1	-	-	-	87	-	-	-	-	-
\$5.10 AND UNDER \$5.20.....	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	-	-	-	4	-	-	-	1	-	-	11	-	-
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	17	-	-	-	-	-	-	-	-	-
\$5.50 AND OVER.....	-	-	-	-	-	-	-	106	-	-	-	1	-	-	111	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.
NOTE: Data for hospital cleaners in State and local government hospitals in Denver-Boulder, Houston, Memphis, Miami, Milwaukee, and Portland did not meet publication criteria.

Table 16. Earnings distribution: Food service helpers

(Distribution of full-time food service helpers in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	637	935	1,442	480	3,307	1,086	624	580	2,506	1,003	433	1,521	512	699	549	768	6,511	2,494	438	1,071	1,129	316	720
AVERAGE HOURLY EARNINGS.....	\$2.54	\$3.64	\$3.27	\$3.14	\$3.64	\$3.24	\$2.48	\$2.92	\$3.58	\$2.43	\$2.59	\$3.26	\$2.76	\$2.72	\$3.25	\$3.30	\$4.75	\$3.66	\$3.44	\$2.95	\$4.65	\$3.35	\$3.73
UNDER \$2.20.....	64	-	29	-	-	-	43	2	-	192	12	-	19	51	-	-	-	-	-	16	-	-	-
\$2.20 AND UNDER \$2.30.....	32	-	10	-	6	-	153	2	-	153	54	-	24	30	2	-	-	8	-	24	-	-	-
\$2.30 AND UNDER \$2.40.....	124	-	16	-	-	12	76	13	-	217	82	12	36	81	7	-	-	2	-	44	-	-	-
\$2.40 AND UNDER \$2.50.....	119	-	21	24	11	6	102	21	-	107	58	20	26	77	5	3	-	4	-	108	-	-	1
\$2.50 AND UNDER \$2.60.....	65	-	49	14	11	14	71	58	20	104	51	4	33	34	20	1	-	-	-	64	-	10	-
\$2.60 AND UNDER \$2.70.....	61	-	20	37	36	75	55	76	97	87	44	9	70	38	30	-	-	-	4	89	-	3	-
\$2.70 AND UNDER \$2.80.....	36	10	67	44	39	65	67	54	67	41	24	54	68	65	32	-	-	23	-	97	-	6	-
\$2.80 AND UNDER \$2.90.....	38	73	111	45	69	76	15	98	63	22	23	144	65	70	51	-	-	14	-	96	-	7	24
\$2.90 AND UNDER \$3.00.....	24	-	96	47	73	52	16	49	73	15	18	174	44	64	37	36	-	49	12	53	-	22	29
\$3.00 AND UNDER \$3.10.....	50	36	187	74	135	64	12	65	138	10	41	175	20	72	60	50	15	90	4	71	-	20	48
\$3.10 AND UNDER \$3.20.....	7	59	68	46	103	100	6	28	116	44	6	107	89	43	104	159	83	71	46	80	-	26	69
\$3.20 AND UNDER \$3.30.....	14	23	96	5	197	160	6	39	203	-	7	144	8	20	33	291	29	117	65	22	-	33	66
\$3.30 AND UNDER \$3.40.....	1	63	87	13	215	30	2	16	373	4	8	182	6	34	23	46	98	278	59	169	-	51	41
\$3.40 AND UNDER \$3.50.....	2	23	143	2	180	100	-	17	83	5	4	139	1	5	24	38	78	207	82	13	-	33	85
\$3.50 AND UNDER \$3.60.....	-	95	72	14	289	98	-	7	403	1	1	75	1	12	5	50	63	218	81	43	-	43	40
\$3.60 AND UNDER \$3.70.....	-	59	122	7	268	109	-	3	65	-	-	65	-	3	13	19	26	270	6	1	-	-	33
\$3.70 AND UNDER \$3.80.....	-	93	68	61	477	67	-	-	198	-	-	28	1	-	2	46	5	282	70	33	-	44	24
\$3.80 AND UNDER \$3.90.....	-	107	36	17	250	35	-	17	139	1	-	36	-	-	9	15	97	434	7	33	32	6	39
\$3.90 AND UNDER \$4.00.....	-	123	34	15	421	4	-	14	16	-	-	80	-	-	13	7	53	114	-	3	8	2	8
\$4.00 AND UNDER \$4.10.....	-	64	24	13	187	17	-	-	149	-	-	44	1	-	1	3	93	24	6	9	32	-	5
\$4.10 AND UNDER \$4.20.....	-	62	27	1	72	2	-	1	55	-	-	17	-	-	3	4	54	50	-	3	26	10	8
\$4.20 AND UNDER \$4.30.....	-	27	2	1	73	-	-	-	31	-	-	6	-	-	6	-	63	8	-	-	14	-	34
\$4.30 AND UNDER \$4.40.....	-	12	39	-	30	-	-	-	11	-	-	3	-	-	64	-	65	35	-	-	86	-	22
\$4.40 AND UNDER \$4.50.....	-	4	3	-	88	-	-	-	3	-	-	3	-	-	1	-	308	6	-	-	388	-	15
\$4.50 AND UNDER \$4.60.....	-	2	15	-	18	-	-	-	-	-	-	-	-	-	-	-	427	9	-	-	199	-	10
\$4.60 AND UNDER \$4.70.....	-	-	-	-	10	-	-	-	-	-	-	-	-	-	1	-	1,345	14	-	-	104	-	12
\$4.70 AND UNDER \$4.80.....	-	-	-	-	40	-	-	-	-	-	-	-	-	-	3	-	122	148	-	-	32	-	25
\$4.80 AND UNDER \$4.90.....	-	-	-	-	-	-	-	-	19	-	-	-	-	-	-	-	857	2	-	-	1	-	16
\$4.90 AND UNDER \$5.00.....	-	-	-	-	9	-	-	-	6	-	-	-	-	-	-	-	1,001	7	-	-	-	-	-
\$5.00 AND UNDER \$5.10.....	-	-	-	-	-	-	-	-	93	-	-	-	-	-	-	-	482	-	-	-	30	-	64
\$5.10 AND UNDER \$5.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	301	10	-	-	-	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	315	-	-	-	-	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	346	-	-	-	-	-	2
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	108	-	-	-	-	-	-
\$5.50 AND OVER.....	-	-	-	-	-	-	-	-	74	-	-	-	-	-	-	-	77	-	-	-	177	-	-

See footnotes at end of table.

Table 16. Earnings distribution: Food service helpers — Continued

(Distribution of full-time food service helpers in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	220	628	942	323	2,628	831	501	501	1,956	831	296	1,396	377	567	451	532	3,582	1,937	438	630	411	268	558
AVERAGE HOURLY EARNINGS.....	\$2.58	\$3.67	\$3.24	\$2.92	\$3.59	\$3.28	\$2.50	\$2.83	\$3.37	\$2.36	\$2.58	\$3.22	\$2.73	\$2.67	\$3.03	\$3.21	\$4.83	\$3.55	\$3.44	\$2.89	\$4.44	\$3.32	\$3.50
UNDER \$2.20.....	12	-	29	-	-	-	31	2	-	181	10	-	19	51	-	-	-	-	-	-	-	-	-
\$2.20 AND UNDER \$2.30.....	10	-	10	-	-	-	98	2	-	153	15	-	9	30	2	-	-	8	-	5	-	-	-
\$2.30 AND UNDER \$2.40.....	41	-	16	-	-	12	60	13	-	187	71	12	28	76	7	-	-	2	-	28	-	-	-
\$2.40 AND UNDER \$2.50.....	38	-	21	24	-	-	87	20	-	98	55	20	25	77	5	-	-	-	-	90	-	-	-
\$2.50 AND UNDER \$2.60.....	22	-	49	14	9	4	65	57	20	95	26	4	30	34	20	1	-	-	-	62	-	10	-
\$2.60 AND UNDER \$2.70.....	28	-	20	34	20	46	54	73	97	63	28	9	45	38	30	-	-	-	-	80	-	2	-
\$2.70 AND UNDER \$2.80.....	24	10	57	42	38	57	59	52	67	29	18	54	51	55	32	-	-	23	-	48	-	6	-
\$2.80 AND UNDER \$2.90.....	22	32	43	41	64	40	12	96	63	16	17	144	65	52	51	-	-	12	-	53	-	6	21
\$2.90 AND UNDER \$3.00.....	8	-	52	30	62	39	11	47	73	4	15	172	42	31	37	36	-	47	12	35	-	16	28
\$3.00 AND UNDER \$3.10.....	2	11	162	72	127	59	10	62	136	-	26	171	20	39	60	32	14	86	4	45	-	18	48
\$3.10 AND UNDER \$3.20.....	2	42	36	42	99	66	6	21	70	-	4	104	36	16	104	128	38	71	46	39	-	26	69
\$3.20 AND UNDER \$3.30.....	8	14	43	4	183	113	6	36	202	-	4	142	2	17	33	265	29	113	65	21	-	33	65
\$3.30 AND UNDER \$3.40.....	1	29	53	1	202	19	2	12	348	-	3	165	3	31	23	27	45	221	59	33	-	41	41
\$3.40 AND UNDER \$3.50.....	2	23	33	1	177	56	-	7	32	5	4	139	1	5	24	36	56	207	82	13	-	28	85
\$3.50 AND UNDER \$3.60.....	-	84	54	6	219	87	-	1	399	-	-	52	-	12	5	7	56	167	81	42	-	42	40
\$3.60 AND UNDER \$3.70.....	-	54	50	-	246	108	-	-	50	-	-	65	-	3	4	-	26	214	6	1	-	-	33
\$3.70 AND UNDER \$3.80.....	-	70	64	12	457	67	-	-	187	-	-	8	1	-	2	-	5	282	70	10	-	32	24
\$3.80 AND UNDER \$3.90.....	-	57	25	-	209	35	-	-	129	-	-	34	-	9	-	6	331	7	16	30	-	6	35
\$3.90 AND UNDER \$4.00.....	-	52	34	-	166	4	-	-	7	-	-	47	-	1	-	10	69	-	3	-	-	2	5
\$4.00 AND UNDER \$4.10.....	-	53	21	-	134	17	-	-	54	-	-	42	-	-	1	-	47	24	6	3	18	-	3
\$4.10 AND UNDER \$4.20.....	-	60	25	-	34	2	-	-	18	-	-	-	-	-	-	-	13	26	-	3	-	-	-
\$4.20 AND UNDER \$4.30.....	-	20	2	-	59	-	-	-	-	-	-	6	-	-	-	-	40	8	-	-	6	-	12
\$4.30 AND UNDER \$4.40.....	-	12	36	-	21	-	-	-	-	-	-	3	-	-	1	-	65	9	-	-	44	-	-
\$4.40 AND UNDER \$4.50.....	-	4	3	-	80	-	-	-	3	-	-	3	-	-	-	-	123	1	-	-	245	-	11
\$4.50 AND UNDER \$4.60.....	-	1	4	-	13	-	-	-	-	-	-	-	-	-	-	-	353	-	-	-	26	-	-
\$4.60 AND UNDER \$4.70.....	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	128	4	-	-	2	-	10
\$4.70 AND UNDER \$4.80.....	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	18	-	-	-	9	-	-
\$4.80 AND UNDER \$4.90.....	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	336	2	-	-	1	-	5
\$4.90 AND UNDER \$5.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	862	-	-	-	-	-	-
\$5.00 AND UNDER \$5.10.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	232	-	-	-	30	-	21
\$5.10 AND UNDER \$5.20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	249	10	-	-	-	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	301	-	-	-	-	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	346	-	-	-	-	-	2
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	108	-	-	-	-	-	-
\$5.50 AND OVER.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	76	-	-	-	-	-	-

See footnotes at end of table.

Table 16. Earnings distribution: Food service helpers — Continued

(Distribution of full-time food service helpers in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals																	
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Kansas City	Mem- phis	Minne- apolis	New York	Phila- delphia	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	417	307	500	157	679	255	123	79	550	137	135	236	2,929	557	441	718	48	162
AVERAGE HOURLY EARNINGS.....	\$2.52	\$3.57	\$3.32	\$3.59	\$3.84	\$3.07	\$2.38	\$3.49	\$4.32	\$2.60	\$2.86	\$3.50	\$4.64	\$4.03	\$3.04	\$4.77	\$3.53	\$4.54
UNDER \$2.20.....	52	-	-	-	-	-	12	-	-	2	-	-	-	-	16	-	-	-
\$2.20 AND UNDER \$2.30.....	22	-	-	-	6	-	55	-	-	39	15	-	-	-	19	-	-	-
\$2.30 AND UNDER \$2.40.....	83	-	-	-	-	-	16	-	-	11	8	-	-	-	16	-	-	-
\$2.40 AND UNDER \$2.50.....	81	-	-	-	11	6	15	1	-	3	1	3	-	4	18	-	-	1
\$2.50 AND UNDER \$2.60.....	43	-	-	-	2	10	6	1	-	25	3	-	-	-	2	-	-	-
\$2.60 AND UNDER \$2.70.....	33	-	-	3	16	29	1	3	-	16	25	-	-	-	9	-	1	-
\$2.70 AND UNDER \$2.80.....	12	-	10	2	1	8	8	2	-	6	17	-	-	-	49	-	-	-
\$2.80 AND UNDER \$2.90.....	16	41	68	4	5	36	3	2	-	6	-	-	-	2	43	-	1	3
\$2.90 AND UNDER \$3.00.....	16	-	44	17	11	13	5	2	-	3	2	-	-	2	18	-	6	1
\$3.00 AND UNDER \$3.10.....	48	25	25	2	8	5	2	3	2	15	-	18	1	4	26	-	2	-
\$3.10 AND UNDER \$3.20.....	5	17	32	4	4	34	-	7	46	2	53	31	45	41	-	-	-	-
\$3.20 AND UNDER \$3.30.....	6	9	53	1	14	47	-	3	1	3	6	26	-	4	1	-	-	1
\$3.30 AND UNDER \$3.40.....	-	34	34	12	13	11	-	4	25	5	3	19	53	57	136	2	10	-
\$3.40 AND UNDER \$3.50.....	-	-	110	1	3	44	-	10	51	-	-	2	22	-	-	-	5	-
\$3.50 AND UNDER \$3.60.....	-	11	18	8	70	11	-	6	4	1	1	43	7	51	1	-	1	-
\$3.60 AND UNDER \$3.70.....	-	5	72	7	22	1	-	3	15	-	-	19	-	56	-	-	-	-
\$3.70 AND UNDER \$3.80.....	-	23	4	49	20	-	-	-	11	-	-	46	-	-	23	-	12	-
\$3.80 AND UNDER \$3.90.....	-	50	11	17	41	-	-	17	10	-	-	15	91	103	17	2	-	4
\$3.90 AND UNDER \$4.00.....	-	71	-	15	255	-	-	14	9	-	-	7	43	45	-	8	-	3
\$4.00 AND UNDER \$4.10.....	-	11	3	13	53	-	-	-	95	-	1	3	46	-	6	14	-	2
\$4.10 AND UNDER \$4.20.....	-	2	2	1	38	-	-	1	37	-	-	4	41	24	-	26	10	8
\$4.20 AND UNDER \$4.30.....	-	7	-	1	14	-	-	-	31	-	-	-	23	-	-	8	-	22
\$4.30 AND UNDER \$4.40.....	-	-	3	-	9	-	-	-	11	-	-	-	-	26	-	42	-	22
\$4.40 AND UNDER \$4.50.....	-	-	-	-	8	-	-	-	-	-	-	-	185	5	-	143	-	4
\$4.50 AND UNDER \$4.60.....	-	1	11	-	5	-	-	-	-	-	-	-	74	9	-	173	-	10
\$4.60 AND UNDER \$4.70.....	-	-	-	-	4	-	-	-	-	-	-	-	1,217	10	-	102	-	2
\$4.70 AND UNDER \$4.80.....	-	-	-	-	37	-	-	-	-	-	-	-	104	148	-	23	-	25
\$4.80 AND UNDER \$4.90.....	-	-	-	-	-	-	-	-	18	-	-	-	521	-	-	-	-	11
\$4.90 AND UNDER \$5.00.....	-	-	-	-	9	-	-	-	6	-	-	-	139	7	-	-	-	-
\$5.00 AND UNDER \$5.10.....	-	-	-	-	-	-	-	-	93	-	-	-	250	-	-	-	-	43
\$5.10 AND UNDER \$5.20.....	-	-	-	-	-	-	-	-	-	-	-	-	52	-	-	-	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	-	-	-	-	14	-	-	-	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-
\$5.50 AND OVER.....	-	-	-	-	-	-	-	-	74	-	-	-	1	-	-	177	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts as well as the value of room, board or other perquisites provided in addition to cash wages.
NOTE: Data for food service helpers in State and local government hospitals in Houston, Los Angeles-Long Beach, Miami, Milwaukee, and Portland did not meet publication criteria.

Table 17. Earnings distribution: Nursing aids

(Distribution of full-time nursing aids in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	All hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	2,480	2,758	4,124	1,862	10,490	2,809	2,117	1,656	6,359	2,500	1,627	7,525	1,442	2,522	1,695	1,773	17,231	5,013	1,212	3,997	3,515	623	2,342
AVERAGE HOURLY EARNINGS.....	\$2.77	\$3.88	\$3.53	\$3.22	\$3.72	\$3.37	\$2.67	\$3.09	\$3.64	\$2.70	\$2.82	\$3.57	\$2.99	\$2.93	\$3.44	\$3.28	\$5.12	\$3.71	\$3.62	\$3.05	\$4.91	\$3.54	\$3.55
UNDER \$2.20.....	52	-	6	6	-	-	79	-	-	191	33	-	5	42	-	-	-	-	-	22	-	-	-
\$2.20 AND UNDER \$2.30.....	75	-	6	4	-	8	122	-	-	80	17	-	21	23	-	-	-	-	-	46	-	-	-
\$2.30 AND UNDER \$2.40.....	84	-	6	9	-	90	115	1	-	246	150	-	40	72	2	-	-	-	-	27	-	-	-
\$2.40 AND UNDER \$2.50.....	152	-	12	24	-	68	203	15	-	352	122	-	54	152	10	-	-	-	-	189	-	-	-
\$2.50 AND UNDER \$2.60.....	385	-	44	26	-	22	325	76	57	335	240	-	44	264	6	-	-	18	-	249	-	-	-
\$2.60 AND UNDER \$2.70.....	416	3	18	55	9	56	429	82	12	235	139	113	136	352	22	-	-	-	-	350	-	-	-
\$2.70 AND UNDER \$2.80.....	327	-	52	255	77	92	232	79	15	181	189	245	129	198	55	-	-	6	-	255	-	4	-
\$2.80 AND UNDER \$2.90.....	213	15	219	86	141	117	217	341	140	196	137	156	131	188	77	-	-	12	-	296	-	-	4
\$2.90 AND UNDER \$3.00.....	177	32	206	106	293	111	133	205	195	160	112	96	72	180	183	115	-	19	-	382	-	9	44
\$3.00 AND UNDER \$3.10.....	151	24	224	274	277	107	65	277	166	110	85	443	111	196	189	43	19	214	19	423	-	9	129
\$3.10 AND UNDER \$3.20.....	146	26	241	135	497	137	50	120	307	67	58	656	375	139	523	37	37	159	15	310	-	15	208
\$3.20 AND UNDER \$3.30.....	195	147	333	288	675	357	137	73	414	66	107	498	107	206	132	748	17	168	79	160	-	71	252
\$3.30 AND UNDER \$3.40.....	54	124	315	97	669	146	2	65	827	154	120	892	100	120	198	87	31	442	74	692	-	103	158
\$3.40 AND UNDER \$3.50.....	32	133	327	71	1,045	129	1	92	847	28	59	356	55	167	216	56	49	633	266	131	-	61	253
\$3.50 AND UNDER \$3.60.....	14	227	268	59	655	474	4	45	559	58	25	676	32	84	43	4	28	291	109	80	-	96	259
\$3.60 AND UNDER \$3.70.....	3	205	186	55	696	253	2	69	335	18	3	701	29	38	49	38	47	670	72	47	-	74	230
\$3.70 AND UNDER \$3.80.....	1	159	314	19	626	104	-	15	445	15	10	669	1	36	50	24	58	540	322	178	19	56	275
\$3.80 AND UNDER \$3.90.....	-	366	417	101	662	280	1	36	796	5	21	389	-	60	40	23	79	414	147	60	15	79	211
\$3.90 AND UNDER \$4.00.....	-	198	402	65	893	130	-	49	202	3	-	451	-	-	7	9	70	452	28	40	7	29	138
\$4.00 AND UNDER \$4.10.....	-	258	99	39	1,446	123	-	-	124	-	-	63	-	3	17	50	91	215	81	36	33	-	79
\$4.10 AND UNDER \$4.20.....	2	242	71	30	252	4	-	16	229	-	-	176	-	2	1	12	86	124	-	12	18	14	70
\$4.20 AND UNDER \$4.30.....	-	88	80	8	461	1	-	-	223	-	-	84	-	-	10	30	98	107	-	12	86	-	9
\$4.30 AND UNDER \$4.40.....	-	82	73	8	193	-	-	-	151	-	-	26	-	5	5	27	129	-	-	-	41	-	5
\$4.40 AND UNDER \$4.50.....	-	90	84	41	272	-	-	-	9	-	-	798	-	-	9	-	90	36	-	-	85	-	9
\$4.50 AND UNDER \$4.60.....	-	313	87	-	257	-	-	-	1	-	-	26	-	-	-	6	1,453	28	-	-	218	-	4
\$4.60 AND UNDER \$4.70.....	-	23	34	-	191	-	-	-	-	-	-	-	-	241	-	604	10	-	-	175	-	3	5
\$4.70 AND UNDER \$4.80.....	-	-	-	-	170	-	-	-	-	-	-	-	-	-	-	1,904	280	-	-	-	76	-	2
\$4.80 AND UNDER \$4.90.....	-	3	-	1	3	-	-	-	4	3	-	-	-	-	-	1,776	38	-	-	-	622	-	-
\$4.90 AND UNDER \$5.00.....	-	-	-	-	18	-	-	-	2,300	-	-	-	-	-	-	2,300	6	-	-	-	1,312	-	1
\$5.00 AND UNDER \$5.10.....	-	-	-	-	6	-	-	-	104	-	-	-	-	-	-	-	1,417	-	-	-	404	-	1
\$5.10 AND UNDER \$5.20.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	1,565	2	-	-	60	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	49	-	-	-	-	-	-	-	2,360	-	-	-	1	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,084	-	-	-	106	-	-
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	-	20	-	-	-	-	-	-	-	986	-	-	-	-	-	-
\$5.50 AND UNDER \$5.60.....	1	-	-	-	-	-	-	-	3	-	-	4	-	-	-	-	221	-	-	-	237	-	-
\$5.60 AND UNDER \$5.70.....	-	-	-	-	-	-	-	-	125	-	-	-	-	-	-	-	149	-	-	-	-	-	-
\$5.70 AND UNDER \$5.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	127	-	-	-	-	-	-
\$5.80 AND UNDER \$5.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	65	-	-	-	-	-	-
\$5.90 AND UNDER \$6.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	332	-	-	-	-	-	-
\$6.00 AND OVER.....	-	-	-	-	4	-	-	-	-	-	-	7	-	-	-	-	61	-	-	-	-	-	-

See footnotes at end of table.

Table 17. Earnings distribution: Nursing aids — Continued

(Distribution of full-time nursing aids in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	Nongovernment hospitals																						
	Atlanta	Balti- more	Boston	Buffalo	Chicago	Cleve- land	Dallas	Denver	Detroit	Houston	Kansas City	Los Angeles	Mem- phis	Miami	Mil- waukee	Minne- apolis	New York	Phila- delphia	Port- land	St. Louis	San Fran- cisco	Seattle	Wash- ington
NUMBER OF WORKERS.....	991	2,163	2,921	1,366	9,255	2,113	1,464	1,428	5,428	2,045	1,328	5,874	1,104	2,122	1,398	1,456	11,409	4,444	1,212	3,309	2,188	507	2,255
AVERAGE HOURLY EARNINGS.....	\$2.78	\$3.80	\$3.47	\$3.03	\$3.70	\$3.43	\$2.64	\$3.06	\$3.52	\$2.65	\$2.80	\$3.45	\$2.98	\$2.89	\$3.21	\$3.19	\$5.22	\$3.64	\$3.62	\$3.03	\$4.92	\$3.56	\$3.55
UNDER \$2.20.....	-	-	6	6	-	-	6	-	-	170	33	-	1	42	-	-	-	-	-	-	-	-	-
\$2.20 AND UNDER \$2.30.....	24	-	6	4	-	8	62	-	-	69	7	-	2	23	-	-	-	-	-	25	-	-	-
\$2.30 AND UNDER \$2.40.....	30	-	6	8	-	90	96	1	-	186	140	-	39	72	2	-	-	-	-	23	-	-	-
\$2.40 AND UNDER \$2.50.....	113	-	12	24	-	68	195	15	-	335	118	-	36	152	10	-	-	-	-	168	-	-	-
\$2.50 AND UNDER \$2.60.....	162	-	44	18	-	22	284	72	57	316	173	-	42	253	6	-	-	18	-	241	-	-	-
\$2.60 AND UNDER \$2.70.....	135	-	18	43	-	16	292	82	12	221	102	78	135	317	22	-	-	-	-	340	-	-	-
\$2.70 AND UNDER \$2.80.....	134	-	52	247	70	60	177	61	15	165	182	245	119	182	55	-	-	6	-	243	-	-	-
\$2.80 AND UNDER \$2.90.....	82	-	219	74	137	89	174	281	140	151	98	156	78	169	77	-	-	12	-	233	-	-	-
\$2.90 AND UNDER \$3.00.....	61	32	206	100	291	52	96	201	195	155	94	96	58	155	183	115	-	19	-	346	-	-	40
\$3.00 AND UNDER \$3.10.....	66	8	224	268	275	79	50	265	166	77	74	443	75	128	189	30	4	214	19	390	-	4	129
\$3.10 AND UNDER \$3.20.....	61	23	149	132	487	106	17	94	307	53	55	572	272	109	133	511	8	159	15	260	-	13	208
\$3.20 AND UNDER \$3.30.....	47	127	209	261	674	89	5	55	372	53	92	490	84	155	132	724	12	168	79	158	-	50	232
\$3.30 AND UNDER \$3.40.....	28	118	255	81	668	86	2	59	791	24	75	666	52	108	198	45	12	442	74	325	-	86	133
\$3.40 AND UNDER \$3.50.....	29	113	264	17	1,023	75	1	76	844	19	59	356	49	67	216	24	47	489	266	130	-	48	247
\$3.50 AND UNDER \$3.60.....	12	221	169	30	648	449	4	45	516	22	16	535	32	58	43	1	19	291	109	44	-	90	245
\$3.60 AND UNDER \$3.70.....	3	196	126	51	614	191	2	43	287	6	-	701	29	31	49	5	39	612	72	47	-	64	228
\$3.70 AND UNDER \$3.80.....	1	153	231	2	513	98	-	15	293	15	10	555	1	36	50	-	58	540	322	178	18	50	275
\$3.80 AND UNDER \$3.90.....	-	332	117	-	559	277	1	24	745	5	-	389	-	60	19	1	28	414	147	58	12	72	201
\$3.90 AND UNDER \$4.00.....	-	190	124	-	869	130	-	39	156	3	-	313	-	-	7	-	53	452	28	40	-	14	137
\$4.00 AND UNDER \$4.10.....	-	187	97	-	629	123	-	-	76	-	-	63	-	3	2	-	62	215	81	36	12	-	77
\$4.10 AND UNDER \$4.20.....	2	215	68	-	225	4	-	-	134	-	-	25	-	2	1	-	59	124	-	12	18	14	68
\$4.20 AND UNDER \$4.30.....	-	81	80	-	457	1	-	-	219	-	-	48	-	-	2	-	96	107	-	12	84	-	8
\$4.30 AND UNDER \$4.40.....	-	66	57	-	193	-	-	-	94	-	-	24	-	-	-	-	11	125	-	-	30	-	5
\$4.40 AND UNDER \$4.50.....	-	63	84	-	272	-	-	-	9	-	-	84	-	-	2	-	86	5	-	-	24	-	9
\$4.50 AND UNDER \$4.60.....	-	21	64	-	257	-	-	-	-	-	-	24	-	-	-	-	877	16	-	-	182	-	4
\$4.60 AND UNDER \$4.70.....	-	14	34	-	191	-	-	-	-	-	-	-	-	-	-	-	592	10	-	-	134	2	5
\$4.70 AND UNDER \$4.80.....	-	-	-	-	170	-	-	-	-	-	-	-	-	-	-	-	321	-	-	-	-	-	2
\$4.80 AND UNDER \$4.90.....	-	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	303	-	-
\$4.90 AND UNDER \$5.00.....	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-	1,053	4	-	-	761	-	1
\$5.00 AND UNDER \$5.10.....	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	1,151	-	-	-	273	-	1
\$5.10 AND UNDER \$5.20.....	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	1,432	2	-	-	60	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	924	-	-	-	1	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	932	-	-	-	39	-	-
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	531	-	-	-	-	-	-
\$5.50 AND UNDER \$5.60.....	1	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	194	-	-	-	237	-	-
\$5.60 AND UNDER \$5.70.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	146	-	-	-	-	-	-
\$5.70 AND UNDER \$5.80.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	127	-	-	-	-	-	-
\$5.80 AND UNDER \$5.90.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	65	-	-	-	-	-	-
\$5.90 AND UNDER \$6.00.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	332	-	-	-	-	-	-
\$6.00 AND OVER.....	-	-	-	-	4	-	-	-	-	-	-	7	-	-	-	-	61	-	-	-	-	-	-

See footnotes at end of table.

Table 17. Earnings distribution: Nursing aids — Continued

(Distribution of full-time nursing aids in nongovernment and State and local government hospitals by straight-time hourly earnings,¹ 23 selected areas, August 1975 and January 1976)

Hourly earnings ¹	State and local government hospitals													
	Atlanta	Balti- more	Boston	Chicago	Cleve- land	Dallas	Detroit	Houston	Los Angeles	Minne- apolis	New York	St. Louis	San Fran- cisco	Seattle
NUMBER OF WORKERS.....	1,489	595	1,203	1,235	696	653	931	455	1,651	317	5,822	688	1,327	116
AVERAGE HOURLY EARNINGS.....	\$2.77	\$4.17	\$3.69	\$3.91	\$3.21	\$2.73	\$4.31	\$2.97	\$3.99	\$3.70	\$4.93	\$3.12	\$4.89	\$3.46
UNDER \$2.20.....	52	-	-	-	-	73	-	21	-	-	-	22	-	-
\$2.20 AND UNDER \$2.30.....	51	-	-	-	-	60	-	11	-	-	-	21	-	-
\$2.30 AND UNDER \$2.40.....	54	-	-	-	-	19	-	60	-	-	-	4	-	-
\$2.40 AND UNDER \$2.50.....	39	-	-	-	-	8	-	17	-	-	-	21	-	-
\$2.50 AND UNDER \$2.60.....	223	-	-	-	-	41	-	19	-	-	-	8	-	-
\$2.60 AND UNDER \$2.70.....	281	3	-	9	40	137	-	14	35	-	-	10	-	-
\$2.70 AND UNDER \$2.80.....	193	-	-	7	32	55	-	16	-	-	-	12	-	4
\$2.80 AND UNDER \$2.90.....	131	15	-	4	28	43	-	45	-	-	-	63	-	-
\$2.90 AND UNDER \$3.00.....	116	-	-	2	59	37	-	5	-	-	-	36	-	9
\$3.00 AND UNDER \$3.10.....	85	16	-	2	28	15	-	33	-	13	15	33	-	5
\$3.10 AND UNDER \$3.20.....	85	3	92	10	31	33	-	14	84	12	29	50	-	2
\$3.20 AND UNDER \$3.30.....	148	20	124	1	268	132	42	13	8	24	5	2	-	21
\$3.30 AND UNDER \$3.40.....	26	6	60	1	60	-	36	130	226	42	19	367	-	17
\$3.40 AND UNDER \$3.50.....	3	20	63	22	54	-	3	9	-	32	2	1	-	13
\$3.50 AND UNDER \$3.60.....	2	6	99	7	25	-	43	36	141	3	9	36	-	6
\$3.60 AND UNDER \$3.70.....	-	9	60	82	62	-	48	12	-	33	8	-	-	10
\$3.70 AND UNDER \$3.80.....	-	6	83	113	6	-	152	-	114	24	-	-	1	6
\$3.80 AND UNDER \$3.90.....	-	34	300	103	3	-	51	-	-	22	51	2	3	7
\$3.90 AND UNDER \$4.00.....	-	8	278	24	-	-	46	-	138	9	17	-	7	15
\$4.00 AND UNDER \$4.10.....	-	71	2	817	-	-	48	-	-	50	29	-	21	-
\$4.10 AND UNDER \$4.20.....	-	27	3	27	-	-	95	-	151	12	27	-	-	-
\$4.20 AND UNDER \$4.30.....	-	7	-	4	-	-	4	-	36	30	2	-	2	-
\$4.30 AND UNDER \$4.40.....	-	16	16	-	-	-	57	-	2	5	16	-	11	-
\$4.40 AND UNDER \$4.50.....	-	27	-	-	-	-	-	-	714	-	4	-	61	-
\$4.50 AND UNDER \$4.60.....	-	292	23	-	-	-	1	-	2	6	576	-	36	-
\$4.60 AND UNDER \$4.70.....	-	9	-	-	-	-	-	-	-	-	12	-	41	1
\$4.70 AND UNDER \$4.80.....	-	-	-	-	-	-	-	-	-	-	1,583	-	76	-
\$4.80 AND UNDER \$4.90.....	-	-	-	-	-	-	4	-	-	-	723	-	319	-
\$4.90 AND UNDER \$5.00.....	-	-	-	-	-	-	-	-	-	-	223	-	551	-
\$5.00 AND UNDER \$5.10.....	-	-	-	-	-	-	104	-	-	-	266	-	131	-
\$5.10 AND UNDER \$5.20.....	-	-	-	-	-	-	-	-	-	-	133	-	-	-
\$5.20 AND UNDER \$5.30.....	-	-	-	-	-	-	49	-	-	-	1,436	-	-	-
\$5.30 AND UNDER \$5.40.....	-	-	-	-	-	-	-	-	-	-	152	-	67	-
\$5.40 AND UNDER \$5.50.....	-	-	-	-	-	-	20	-	-	-	455	-	-	-
\$5.50 AND OVER.....	-	-	-	-	-	-	128	-	-	-	30	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts, as well as the value of room, board, or other perquisites provided in addition to cash wages.

NOTE: Data for nursing aids in State and local government hospitals in Buffalo, Denver-Boulder, Kansas City, Memphis, Miami, Milwaukee, Philadelphia, Portland, and Washington did not meet publication criteria.

Table 18. Nongovernment hospitals: Minimum hourly entrance salaries for general duty nurses

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 23 selected areas, August 1975 and January 1976)

Minimum hourly straight-time salary	Atlanta		Baltimore		Boston		Buffalo		Chicago		Cleveland		Dallas-Fort Worth		Denver-Boulder		Detroit		Houston		Kansas City		Los Angeles-Long Beach	
	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	Without degree	With degree	
Hospitals studied	8		21		26		11		38		13		15		17		24		15		13		43	
Hospitals having specified minimum hourly entrance salaries	8		19		26		11		38		13		15		17		23		14		13		43	
General duty nurses:																								
Without bachelor's degree	8		19		26		11		38		13		15		17		22		14		13		43	
With bachelor's degree	8		19		26		11		38		13		15		17		23		14		12		43	
Same minimum for both ²	2		12		16		7		23		10		15		17		9		13		6		17	
Hospitals having no specified minimum hourly entrance salary																	1							
Hospitals that did not employ workers in the occupation	-		2		-		-		-		-		-		-		-		1		-		-	
Specified minimum entrance salaries for nurses without and with bachelor's degrees																								
Under \$4.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-
\$4.00 and under \$4.20	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-
\$4.20 and under \$4.40	1	2	-	-	-	-	-	-	2	1	-	-	2	2	2	2	-	-	-	1	1	4	3	-
\$4.40 and under \$4.60	5	1	1	-	3	2	1	1	-	1	1	1	6	6	2	2	-	-	5	5	6	7	-	-
\$4.60 and under \$4.80	1	4	-	1	6	5	6	4	-	1	1	6	6	2	2	-	-	6	6	1	1	1	1	-
\$4.80 and under \$5.00	-	1	3	2	8	7	2	3	7	6	2	1	1	1	11	11	1	1	1	1	-	-	-	-
\$5.00 and under \$5.20	-	-	5	5	8	11	2	3	13	9	1	1	-	-	-	-	3	1	-	-	-	-	5	4
\$5.20 and under \$5.40	-	-	5	2	1	1	-	-	8	7	4	4	-	-	-	-	3	5	-	-	-	-	6	5
\$5.40 and under \$5.60	-	-	3	6	-	-	-	-	5	8	4	5	-	-	-	-	11	8	1	1	-	-	31	13
\$5.60 and under \$5.80	-	-	2	3	-	-	-	-	3	6	-	-	-	-	-	-	1	5	-	-	-	-	-	19
\$5.80 and under \$6.00	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	3	1	-	-	-	-	-	2
\$6.00 and under \$6.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-
\$6.20 and under \$6.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 and under \$6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.60 and under \$6.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.80 and under \$7.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.00 and under \$7.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.20 and under \$7.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.40 and under \$7.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.60 and under \$7.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.80 and under \$8.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$8.00 and over	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 18. Nongovernment hospitals: Minimum hourly entrance salaries for general duty nurses—Continued

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 23 selected areas, August 1975 and January 1976)

Minimum hourly straight-time salary	Memphis		Miami		Milwaukee		Minneapolis-St. Paul		New York		Philadelphia		Portland		St. Louis		San Francisco-Oakland		Seattle-Everett		Washington	
	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree
Hospitals studied	7		16		17		17		42		40		10		18		15		10		16	
Hospitals having specified minimum hourly entrance salaries	7		16		17		17		42		39		10		18		15		10		16	
General duty nurses:																						
Without bachelor's degree	7		16		17		17		42		39		10		18		15		10		16	
With bachelor's degree	7		15		17		17		42		38		10		18		15		10		16	
Same minimum for both ²	6		12		5		-		19		28		10		14		14		8		9	
Hospitals having no specified minimum hourly entrance salary	-		-		-		-		-		-		-		-		-		-		-	
Hospitals that did not employ workers in the occupation	-		-		-		-		-		1		-		-		-		-		-	
Specified minimum entrance salaries for nurses without and with bachelor's degrees																						
Under \$4.00	-		-		-		-		-		-		-		-		-		-		-	
\$4.00 and under \$4.20	-		-		-		-		-		1		1		-		-		-		-	
\$4.20 and under \$4.40	-		-		-		1		1		-		-		2		1		-		-	
\$4.40 and under \$4.60	2		1		3		3		-		6		2		2		3		-		1	
\$4.60 and under \$4.80	3		4		5		4		2		1		1		4		7		6		1	
\$4.80 and under \$5.00	1		1		5		6		13		5		17		-		-		2		3	
\$5.00 and under \$5.20	1		1		1		1		10		16		1		1		10		10		1	
\$5.20 and under \$5.40	-		-		2		1		-		-		-		5		6		2		9	
\$5.40 and under \$5.60	-		-		-		-		-		-		2		2		9		9		-	
\$5.60 and under \$5.80	-		-		-		-		-		2		2		-		-		-		-	
\$5.80 and under \$6.00	-		-		-		-		-		4		1		-		-		-		-	
\$6.00 and under \$6.20	-		-		-		-		-		4		6		-		-		5		5	
\$6.20 and under \$6.40	-		-		-		-		-		8		4		-		-		1		1	
\$6.40 and under \$6.60	-		-		-		-		-		5		3		-		-		-		-	
\$6.60 and under \$6.80	-		-		-		-		-		9		13		-		-		6		6	
\$6.80 and under \$7.00	-		-		-		-		-		4		3		-		-		2		2	
\$7.00 and under \$7.20	-		-		-		-		-		-		2		-		-		-		-	
\$7.20 and under \$7.40	-		-		-		-		-		3		1		-		-		-		-	
\$7.40 and under \$7.60	-		-		-		-		-		1		2		-		-		-		-	
\$7.60 and under \$7.80	-		-		-		-		-		-		2		-		-		-		-	
\$8.00 and over	-		-		-		-		-		1		-		-		-		-		-	

¹ Data relate to cash salaries excluding prerequisites. Minimum entrance (hiring) rates are the lowest rates formally established for general duty nurses.

² Duplicated total.

Table 19. State and local government hospitals: Minimum hourly entrance salaries for general duty nurses

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 23 selected areas, August 1975 and January 1976)

Minimum hourly straight-time salary	Atlanta		Baltimore		Boston		Buffalo		Chicago		Cleveland		Dallas-Fort Worth		Denver-Boulder		Detroit		Houston		Kansas City	
	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree
Hospitals studied	8		9		14		7		12		8		6		4		10		4		6	
Hospitals having specified minimum hourly entrance salaries	8		8		14		7		11		7		5		4		10		4		6	
General duty nurses:																						
Without bachelor's degree	8		8		14		7		11		7		5		4		10		4		6	
With bachelor's degree	7		8		14		7		11		7		5		4		10		4		6	
Same minimum for both ²	2		7		11		5		2		6		5		-		4		3		4	
Hospitals that did not employ workers in the occupation	-		1		-		-		1		1		1		-		-		-		-	
Specified minimum entrance salaries for nurses without and with bachelor's degrees																						
Under \$4.00	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$4.00 and under \$4.20	2	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	2	1
\$4.20 and under \$4.40	1	2	-	-	2	2	1	-	1	-	-	-	-	-	-	-	-	-	1	1	2	3
\$4.40 and under \$4.60	3	3	-	-	-	-	-	-	-	-	-	-	3	3	1	-	-	-	-	-	-	-
\$4.60 and under \$4.80	1	2	-	-	7	7	-	-	-	-	1	-	-	-	1	1	-	-	1	-	1	1
\$4.80 and under \$5.00	-	-	-	-	3	1	3	2	2	-	3	3	-	-	2	-	3	-	2	3	1	1
\$5.00 and under \$5.20	-	-	7	6	1	3	3	5	-	1	3	4	-	-	-	3	1	1	-	-	-	-
\$5.20 and under \$5.40	-	-	-	1	-	-	-	-	1	1	-	-	-	-	-	3	1	4	-	-	-	-
\$5.40 and under \$5.60	-	-	1	1	1	-	-	-	4	1	-	-	-	-	-	-	2	-	-	-	-	-
\$5.60 and under \$5.80	-	-	-	-	-	-	-	-	3	4	-	-	-	-	-	-	2	4	-	-	-	-
\$5.80 and under \$6.00	-	-	-	-	-	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
\$6.00 and under \$6.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.20 and under \$6.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-
\$6.40 and under \$6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.60 and under \$6.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.80 and under \$7.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.00 and under \$7.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.20 and under \$7.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-

See footnotes at end of table.

Table 19. State and local government hospitals: Minimum hourly entrance salaries for general duty nurses—Continued

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for general duty nurses, 23 selected areas, August 1975 and January 1976)

Minimum hourly straight-time salary	Los Angeles-Long Beach		Memphis		Milwaukee		Minneapolis-St. Paul		New York		Philadelphia		St. Louis		San Francisco-Oakland		Seattle-Everett		Washington	
	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree	With-out degree	With degree
Hospitals studied	10		4		4		6		12		8		9		12		3		5	
Hospitals having specified minimum hourly entrance salaries	10		4		4		6		12		8		9		11		3		5	
General duty nurses:																				
Without bachelor's degree	10		4		4		6		12		7		9		11		3		5	
With bachelor's degree	10		4		4		6		12		8		9		11		3		5	
Same minimum for both ²	1		3		4		3		10		3		8		11		3		-	
Hospitals having no specified minimum hourly entrance salary	-		-		-		-		-		-		-		1		-		-	
Specified minimum entrance salaries for nurses without and with bachelor's degrees																				
Under \$4.00	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-
\$4.00 and under \$4.20	-	-	-	-	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	-
\$4.20 and under \$4.40	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-
\$4.40 and under \$4.60	-	-	2	2	-	-	-	-	-	-	1	1	2	1	-	-	-	-	-	-
\$4.60 and under \$4.80	-	-	1	1	1	1	2	2	-	-	4	-	1	2	-	-	2	2	-	3
\$4.80 and under \$5.00	-	-	-	1	-	-	3	-	-	-	1	2	3	3	-	-	-	-	1	-
\$5.00 and under \$5.20	-	-	-	-	3	3	-	3	-	-	-	3	-	-	-	-	-	-	-	1
\$5.20 and under \$5.40	-	-	-	-	-	-	1	1	2	2	-	1	-	-	-	-	-	-	1	-
\$5.40 and under \$5.60	3	1	-	-	-	-	-	-	7	7	-	-	-	-	2	2	1	1	-	1
\$5.60 and under \$5.80	6	2	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-
\$5.80 and under \$6.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-
\$6.00 and under \$6.20	1	6	-	-	-	-	-	-	1	1	-	-	-	1	1	-	-	-	-	-
\$6.20 and under \$6.40	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	-	-	-	-	-
\$6.40 and under \$6.60	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
\$6.60 and under \$6.80	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-
\$6.80 and under \$7.00	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-
\$7.00 and under \$7.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$7.20 and under \$7.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest rates formally established for general duty nurses.

² Duplicated total.

Table 20. Nongovernment hospitals: Minimum hourly entrance salaries for licensed practical nurses

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for licensed practical nurses, 23 selected areas, August 1975 and January 1976)

Minimum hourly straight-time salary	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
Hospitals studied	8	21	26	11	38	13	15	17	24	15	13	43	7	16	17	17	42	40	10	18	15	10	16
Hospitals having specified minimum hourly entrance salaries	8	19	26	11	35	13	15	17	22	15	13	43	5	16	17	17	41	38	10	18	15	10	16
Hospitals having no specified minimum hourly entrance salary	-	1	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	1	-	-	-	-	-
Hospitals that did not employ workers in the occupation	-	1	-	-	3	-	-	-	-	-	-	-	2	-	-	-	1	1	-	-	-	-	-
Specified minimum entrance salaries																							
Under \$2.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.40 and under \$2.60	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-
\$2.60 and under \$2.80	-	-	-	-	-	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-
\$2.80 and under \$3.00	2	-	-	-	-	-	5	1	-	4	5	-	-	1	-	-	-	-	-	1	-	-	-
\$3.00 and under \$3.20	3	-	-	-	-	1	3	9	-	7	4	-	-	4	1	-	-	1	-	2	-	-	1
\$3.20 and under \$3.40	3	-	-	2	2	-	5	5	-	3	1	1	1	2	1	-	-	4	-	6	-	-	1
\$3.40 and under \$3.60	-	-	3	5	2	2	2	1	-	-	-	-	3	6	7	2	-	6	-	8	-	1	1
\$3.60 and under \$3.80	-	2	7	3	5	5	-	1	1	-	-	4	-	2	6	15	1	10	1	1	-	6	10
\$3.80 and under \$4.00	-	2	11	1	11	2	-	-	4	-	-	7	1	-	2	-	-	7	9	-	-	3	2
\$4.00 and under \$4.20	-	5	5	-	8	3	-	-	10	-	-	28	-	1	-	-	-	5	-	-	-	-	1
\$4.20 and under \$4.40	-	5	-	-	6	-	-	-	4	-	-	1	-	-	-	-	1	3	-	-	1	-	-
\$4.40 and under 4.60	-	3	-	-	1	-	-	-	3	-	-	2	-	-	-	-	2	1	-	-	-	-	-
\$4.60 and under 4.80	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	-	1	-	-
\$4.80 and under \$5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	10	-	-
\$5.00 and under \$5.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	2	-	-
\$5.20 and under \$5.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	1	-	-
\$5.40 and under \$5.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-
\$5.60 and under \$5.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-
\$5.80 and under \$6.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
\$6.00 and under \$6.20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
\$6.20 and under \$6.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.40 and under \$6.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$6.60 and under \$6.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-
\$6.80 and under \$7.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-

¹ Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest rates formally established for licensed practical nurses.

Table 21. State and local government hospitals: Minimum hourly entrance salaries for licensed practical nurses

(Distribution of hospitals studied by minimum hourly entrance salaries¹ for licensed practical nurses, 23 selected areas, August 1975 and January 1976)

Minimum hourly straight-time salary	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
Hospitals studied	8	9	14	7	12	8	6	4	10	4	6	10	4	4	6	12	8	9	12	3	5
Hospitals having specified minimum hourly entrance salaries	7	8	14	7	12	8	5	3	9	4	6	10	3	4	6	12	8	9	11	3	5
Hospitals having no specified minimum hourly entrance salary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-
Hospitals that did not employ workers in the occupation	1	1	-	-	-	-	1	1	1	-	-	-	1	-	-	-	-	-	-	-	-
Specified minimum entrance salaries																					
\$2.40 and under \$2.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$2.60 and under \$2.80	-	-	1	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1	-	-	-
\$2.80 and under \$3.00	1	-	-	-	-	-	2	-	-	-	3	-	1	-	-	-	-	3	-	-	-
\$3.00 and under \$3.20	3	-	-	-	-	-	1	2	-	1	2	-	2	-	-	-	1	-	-	2	-
\$3.20 and under \$3.40	3	-	-	-	-	-	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-
\$3.40 and under \$3.60	-	-	-	1	1	7	-	1	-	1	-	-	-	-	-	-	-	1	-	-	1
\$3.60 and under \$3.80	-	7	9	2	2	1	-	-	-	-	-	-	-	1	2	-	-	4	-	-	3
\$3.80 and under \$4.00	-	-	1	4	-	-	-	-	-	-	-	-	-	-	3	9	-	-	-	1	1
\$4.00 and under \$4.20	-	-	1	-	3	-	-	-	4	-	-	3	-	-	-	-	1	-	3	-	-
\$4.20 and under \$4.40	-	1	1	-	4	-	-	-	1	-	-	-	-	-	-	-	5	-	1	-	-
\$4.40 and under \$4.60	-	-	-	-	2	-	-	-	1	-	-	7	-	3	1	1	1	-	-	-	-
\$4.60 and under \$4.80	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
\$4.80 and under \$5.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	5	-	-
\$5.00 and under \$5.20	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
\$5.20 and under \$5.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$5.40 and under \$5.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$5.60 and under \$5.80	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-

¹ Data relate to cash salaries excluding perquisites. Minimum entrance (hiring) rates are the lowest rates formally established for licensed practical nurses.

Table 22. Nongovernment hospitals: Scheduled weekly hours

(Percent of full-time professional and nonprofessional employees by scheduled weekly hours,¹ 23 selected areas, August 1975 and January 1976)

Weekly schedule	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles- Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
Professional and technical workers																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	-	-	
37.5 hours	7	1	5	100	10	-	-	-	5	-	-	-	-	14	-	72	6	-	-	-	-	-	
Over 37.5 and under 40 hours	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-	
40 hours	93	99	87	-	90	100	100	100	95	100	100	100	100	86	100	100	8	94	100	100	100	92	
Nonprofessional workers																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	
35 hours	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	4	-	-	-	-	
37.5 hours	6	2	4	100	8	-	-	-	-	-	-	-	-	14	-	73	6	-	-	-	-	5	
Over 37.5 and under 40 hours	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	
40 hours	94	98	92	-	92	100	100	100	100	100	100	100	100	86	100	100	6	91	100	100	100	95	

¹ Data relate to the predominant work schedule of full-time day-shift employees in the respective occupational categories in each hospital.

NOTE: Because of rounding, sums of individual items may not equal totals.

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Table 23. State and local government hospitals: Scheduled weekly hours

(Percent of full-time professional and nonprofessional employees by scheduled weekly hours,¹ 23 selected areas, August 1975 and January 1976)

Weekly schedule	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
Professional and technical workers																					
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Over 35 and under 37.5 hours	-	64	-	-	-	-	-	-	-	-	-	-	-	-	-	74	28	-	-	-	-
37.5 hours	-	-	-	-	50	-	-	-	-	-	-	-	-	-	-	26	72	100	100	100	100
40 hours	100	36	100	100	50	100	100	100	100	100	100	100	100	100	100	26	72	100	100	100	100
Nonprofessional workers																					
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
35 hours	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 35 and under 37.5 hours	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
37.5 hours	10	-	-	-	21	-	-	-	-	-	-	-	-	-	-	77	9	-	13	-	-
40 hours	90	86	100	97	79	100	100	100	100	100	100	100	100	100	100	23	91	100	87	100	100

¹ Data relate to the predominant work schedule of full-time day-shift employees in the respective occupational categories in each hospital.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 24. Nongovernment hospitals: Shift differential practices for registered nurses

(Percent of full-time registered nurses employed on late shifts by amount of pay differential, 23 selected areas, August 1975 and January 1976)

Shift differential	At-lanta	Bal-ti-more	Bos-ton	Buf-falo	Chi-cago	Cle-ve-land	Dal-las-Port-Worth	Den-ver-Boul-der	De-troit	Hous-ton	Kan-sas-City	Los-An-geles-Long-Beach	Mem-phis	Miami	Mil-wau-kee	Min-ne-apolis-St. Paul	New-York	Phila-del-phia	Port-land	St. Louis	San-Fran-cisco-Oak-land	Se-attle-Everett	Wash-ington
Second shift																							
Workers employed on second shift.....	23.7	25.3	21.7	25.7	27.4	26.8	28.6	22.5	25.6	28.8	25.8	29.6	22.8	27.1	21.3	25.1	20.9	25.2	24.7	23.0	28.7	29.6	25.2
Receiving shift differential.....	23.7	25.3	21.7	25.7	27.3	26.8	28.6	22.5	25.6	28.3	25.8	29.0	22.7	27.1	21.3	25.1	20.9	25.2	24.7	20.8	28.7	29.6	25.2
Uniform cents per hour.....	23.7	17.3	15.8	23.3	20.5	22.3	12.2	22.4	21.8	7.3	23.5	16.7	3.7	6.9	21.3	-	11.3	18.5	21.6	19.6	13.3	6.8	13.0
Under 15 cents.....	1.7	.1	-	-	-	2.2	-	.1	-	-	-	-	-	-	1.3	-	-	-	-	-	-	-	-
Over 15 and under 20 cents.....	-	-	-	1.6	2.4	1.6	-	-	-	-	-	-	-	-	.7	-	.3	-	-	-	-	-	-
Over 20 and under 25 cents.....	-	-	-	-	2.0	-	-	-	-	-	-	-	-	-	-	-	-	1.6	-	-	-	-	-
Over 25 and under 30 cents.....	2.1	-	-	3.5	.9	2.2	2.3	9.0	.1	-	-	-	-	-	9.6	-	-	2.3	-	2.2	-	-	-
Over 30 and under 35 cents.....	3.4	3.8	-	4.9	1.8	-	1.4	1.0	-	3.4	-	1.8	-	-	.7	-	-	-	-	5.0	-	6.8	-
Over 35 and under 40 cents.....	4.6	-	-	-	.7	-	.8	-	-	-	-	.9	2.3	-	-	-	-	2.9	21.6	2.7	-	-	-
Over 40 and under 45 cents.....	5.1	.9	-	2.4	1.9	2.2	.8	.4	.7	-	-	1.4	-	-	3.6	-	-	1.6	-	7.4	-	-	-
Over 45 and under 49 cents.....	3.6	-	-	2.3	.5	1.4	-	-	-	-	11.0	.9	-	-	-	-	-	.8	-	1.5	-	-	7.6
Over 50 and under 75 cents.....	-	2.1	12.9	-	1.7	-	-	-	-	-	2.4	.3	-	3.2	-	-	-	2.4	-	-	-	-	-
Over 75 cents and under \$1.....	3.1	6.2	2.9	8.5	5.6	3.0	4.1	-	1.8	3.9	3.5	1.2	1.4	-	-	-	-	3.7	-	.3	-	-	3.8
\$1.....	-	1.7	-	-	-	-	-	-	10.6	7.7	-	4.2	-	3.6	-	-	2.3	3.5	-	13.3	-	-	1.6
Uniform percentage.....	-	7.9	5.7	2.3	4.9	1.4	8.2	-	3.8	5.8	2.3	8.7	12.2	13.0	-	-	3.6	5.0	-	1.1	-	-	10.9
5 percent.....	-	-	-	2.3	-	-	-	-	-	-	-	1.0	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 10 percent.....	-	-	-	-	2.2	-	-	-	1.6	1.7	-	2.3	10.5	.9	-	-	-	-	-	1.1	-	-	2.6
Over 10 and under 15 percent.....	-	3.8	-	-	1.7	1.4	1.4	-	2.1	1.7	2.3	5.4	-	5.6	-	-	2.9	5.0	-	-	-	-	8.3
Over 15 and under 20 percent.....	-	1.0	2.7	-	.9	-	2.0	-	-	2.4	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 20 percent.....	-	1.4	3.0	-	-	-	4.8	-	-	-	-	-	1.7	-	-	-	.5	-	-	-	-	-	-
Uniform dollars per week.....	-	.5	-	-	-	-	-	-	-	-	-	-	-	6.5	-	-	.1	-	-	-	-	-	-
\$10 and under \$15.....	-	.1	-	-	-	-	-	-	-	-	-	1.4	-	4.3	-	-	4.8	.3	3.1	-	-	-	1.3
\$15 and under \$20.....	-	-	.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.1	-	-	-	-	-
\$20 and under \$25.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	-	-	-	-	-
\$25 and under \$30.....	-	.1	.2	-	-	-	-	-	-	-	-	1.4	-	-	-	-	.2	-	-	-	-	-	1.3
\$30 and over.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-
Uniform dollars per month.....	-	-	-	-	2.0	-	8.2	-	-	15.2	-	2.3	6.7	2.8	-	25.1	.4	1.4	-	-	15.4	22.8	-
\$20 and under \$40.....	-	-	-	-	-	-	5.8	.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40 and under \$60.....	-	-	-	-	-	-	1.1	-	-	-	-	(1)	6.7	-	-	25.1	-	-	-	-	-	22.8	-
\$60 and under \$80.....	-	-	-	.3	-	1.3	-	-	-	2.0	-	-	-	-	-	-	-	1.4	-	-	-	-	-
\$80 and under \$100.....	-	-	-	-	1.0	-	-	-	-	1.6	-	-	-	-	-	-	-	-	-	-	5.4	-	-
\$100 and under \$120.....	-	-	-	-	-	-	-	-	-	2.8	-	1.4	-	1.7	-	-	.4	-	-	-	10.1	-	-
\$120 and over.....	-	-	-	-	.7	-	-	-	-	8.7	-	.9	-	1.2	-	-	-	-	-	-	-	-	-
Other formal paid differential.....	-	-	-	-	3.0	-	-	-	-	-	-	-	-	-	-	-	.9	-	-	-	-	-	-
Third or other late shift																							
Workers employed on third shift.....	16.4	18.1	15.4	20.4	18.9	28.3	21.7	17.1	18.7	19.5	17.4	21.2	16.3	15.5	13.5	14.7	16.1	18.1	18.1	15.4	17.8	19.8	18.0
Receiving shift differential.....	16.4	18.1	15.4	20.4	18.8	28.3	21.7	17.1	18.7	19.3	17.4	21.1	16.3	15.5	13.5	14.7	16.1	18.0	18.1	14.0	17.8	19.8	18.0
Uniform cents per hour.....	16.4	11.7	11.2	16.5	14.1	25.3	9.3	16.9	15.4	3.8	15.5	11.0	2.5	1.6	13.5	-	8.7	12.8	15.9	13.5	7.5	5.7	8.5
Over 10 and under 15 cents.....	-	-	-	-	-	1.8	-	(1)	-	-	-	-	-	-	.6	-	-	-	-	-	-	-	-
15 cents.....	-	(1)	-	-	-	1.1	-	-	-	-	-	-	-	-	.4	-	.2	-	-	-	-	-	-

See footnotes at end of table.

Table 24. Nongovernment hospitals: Shift differential practices for registered nurses—Continued

(Percent of full-time registered nurses employed on late shifts by amount of pay differential, 23 selected areas, August 1975 and January 1976)

Shift differential	At-lanta	Balti-more	Bos-ton	Buf-falo	Chi-cago	Cle-ve-land	Dal-las-Port Worth	Den-ver-Boul-der	De-troit	Hous-ton	Kan-sas City	Los An-geles-Long Beach	Mem-phs	Miami	Hil-wau-kee	Minne-apolis-St. Paul	New York	Phila-del-phia	Port-land	St. Louis	San Fran-cisco-Oak-land	Se-attle-Everett	Wash-ington
Third or other late shift	-	-	-	-	-	5.6	-	-	-	-	-	-	-	-	-	-	-	0.4	-	-	-	-	
Over 15 and under 20 cents.....	-	-	-	-	-	4.0	0.4	6.4	-	-	-	-	-	-	0.9	-	-	.6	-	-	-	-	
Over 20 and under 25 cents.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.1	-	-	-	-	
25 cents.....	1.9	-	-	1.1	0.2	1.8	2.1	7.0	0.1	-	-	-	-	-	5.4	-	-	1.5	-	1.3	-	-	
Over 25 and under 30 cents.....	-	3.6	-	1.6	.7	-	-	1.7	-	-	-	1.2	-	-	-	-	-	.3	-	-	-	-	
30 cents.....	4.6	-	-	1.4	.9	-	-	1.4	-	1.7	-	.5	-	-	.7	-	-	1.0	-	2.8	-	-	
Over 30 and under 35 cents.....	2.9	-	-	-	1.0	-	-	1.4	-	-	-	2.1	2.1	-	-	-	-	1.4	15.9	2.3	-	-	
35 cents.....	2.9	-	-	-	.6	-	-	.4	-	-	-	1.0	2.1	-	4.8	-	-	1.4	15.9	2.3	-	-	
Over 35 and under 40 cents.....	2.8	-	-	-	1.1	2.2	.4	.4	-	-	1.5	1.5	-	4.8	-	-	1.4	15.9	2.3	4.8	-		
40 cents.....	-	.5	-	7.5	1.4	5.0	-	-	-	-	(1)	.7	-	-	-	-	.3	-	-	-	-		
Over 40 and under 45 cents.....	1.8	-	-	2.2	-	.8	-	-	-	-	6.7	.7	-	-	-	-	.5	-	-	-	-		
45 cents.....	-	-	-	-	.4	-	-	-	-	-	1.4	.3	-	-	-	-	-	-	-	1.2	-		
Over 45 and under 49 cents.....	-	-	-	-	-	-	-	-	-	-	2.4	.7	-	-	-	-	-	-	-	-	-		
50 cents.....	-	1.2	8.3	-	(1)	-	-	-	-	-	2.3	-	-	-	-	-	-	-	-	-	-		
Over 50 and under 75 cents.....	2.4	3.6	2.3	2.8	4.9	3.0	3.2	-	1.5	7.2	2.0	2.6	.4	1.6	-	1.9	1.5	2.4	.3	7.5	-		
75 cents.....	-	.9	-	-	1.0	-	-	-	5.8	-	1.2	-	-	-	-	-	6.5	2.4	-	.9	-		
Over 75 cents and under \$1.....	-	.5	.6	-	1.9	-	-	-	.5	-	-	1.8	-	-	-	-	.4	-	-	-	-		
\$1.....	-	1.3	-	-	-	-	1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Uniform percentage.....	-	6.3	3.7	2.3	3.3	.8	6.5	-	3.3	4.7	1.9	5.9	8.5	6.2	-	2.4	3.9	-	.5	-	-		
5 percent.....	-	-	-	2.3	-	-	-	-	-	-	-	.9	-	-	-	-	-	-	-	-	-		
Over 5 and under 10 percent.....	-	1.1	-	-	1.2	-	-	-	1.6	1.7	-	1.4	6.9	-	-	-	-	-	-	.5	-	-	
10 percent.....	-	1.5	-	-	.5	.8	1.3	-	1.7	-	1.9	2.3	-	2.3	-	1.9	3.9	-	-	-	-		
Over 10 and under 15 percent.....	-	-	2.4	-	.9	-	-	-	-	1.7	-	1.4	-	-	-	-	-	-	-	-	-		
15 percent.....	-	1.4	1.3	-	.8	-	3.7	-	-	-	-	-	-	.7	-	-	.5	-	-	-	-		
Over 15 and under 20 percent.....	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
20 percent.....	-	1.3	-	-	-	-	-	-	-	-	-	-	-	3.3	-	(1)	-	-	-	-	-		
Over 25 percent.....	-	-	-	-	-	-	-	-	-	-	-	-	1.6	-	-	-	-	-	-	-	-		
Uniform dollars per week.....	-	.1	.5	-	-	-	-	-	-	-	-	.7	-	5.6	-	4.0	.3	2.2	-	-	-		
\$10 and under \$15.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.2	-	-	-		
\$15 and under \$20.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.3	-	-	-		
\$20 and under \$25.....	-	.1	-	.1	-	-	-	-	-	-	-	.7	-	-	-	-	-	.2	-	-	-		
\$25 and under \$30.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
\$30 and over.....	-	-	.4	-	-	-	-	-	-	-	-	-	-	5.6	-	(1)	-	-	-	-	-		
Uniform dollars per month.....	-	-	-	-	1.4	-	5.9	.1	-	10.8	-	1.9	5.3	2.2	-	14.7	.3	1.0	-	10.3	14.1		
\$20 and under \$40.....	-	-	-	-	-	-	3.9	.1	-	-	-	-	-	-	-	-	-	-	-	-	-		
\$40 and under \$60.....	-	-	-	-	-	-	1.0	-	-	-	-	(1)	-	-	-	-	-	-	-	-	14.1		
\$60 and under \$80.....	-	-	-	-	.2	-	1.0	-	-	1.7	-	-	-	-	-	-	-	-	-	-	-		
\$80 and under \$100.....	-	-	-	-	-	-	-	-	-	.4	-	-	5.3	-	-	-	-	-	-	-	-		
\$100 and under \$120.....	-	-	-	-	.6	-	-	-	-	2.3	-	1.4	-	-	-	-	.3	1.0	-	3.9	-		
\$120 and over.....	-	-	-	-	.5	-	-	-	-	6.3	-	.4	-	2.2	-	.8	-	-	-	6.5	-		
Other formal paid differential.....	-	-	-	1.6	-	2.2	-	-	-	-	-	1.7	-	-	-	-	.7	-	-	-	-		

1/ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 25. State and local government hospitals: Shift differential practices for registered nurses

(Percent of full-time registered nurses employed on late shifts by amount of pay differential, 23 selected areas, August 1975 and January 1976)

Shift differential	Atlanta	Balti- more	Boston	Buffalo	Chi- ago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
Second shift																					
Workers employed on second shift	31.6	25.5	15.8	21.3	27.4	23.6	32.7	24.7	24.1	23.9	25.1	25.8	24.0	15.7	25.3	13.7	26.1	22.2	22.6	27.4	29.4
Receiving shift differential	31.6	25.5	15.8	14.5	27.4	22.9	31.2	24.7	24.1	23.1	15.0	25.8	24.0	14.7	25.3	13.5	26.1	20.6	22.6	27.4	29.4
Uniform cents per hour	17.0	3.1	15.1	14.5	.4	22.9	8.8	9.1	18.2	1.4	12.1	22.1	-	14.7	15.6	3.1	13.7	-	12.7	4.5	13.8
Under 15 cents	-	-	-	-	-	-	-	-	-	-	-	1.3	-	-	-	-	1.5	-	-	-	-
15 cents	1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	15.6	-	-	-	-	-	-
Over 15 and under 20 cents	-	-	-	4.1	-	-	2.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20 cents	-	-	-	.1	-	1.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 20 and under 25 cents	-	-	-	-	-	-	5.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25 cents	-	-	-	1.5	-	3.8	1.0	9.1	.2	-	-	-	-	14.7	-	-	12.2	-	-	-	-
Over 25 and under 30 cents	3.6	-	-	-	.4	-	-	-	-	1.4	-	-	-	-	-	-	-	-	-	4.5	-
30 cents	5.7	-	-	8.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 30 and under 35 cents	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-
35 cents	3.5	-	-	-	-	-	-	-	7.4	-	-	-	-	-	-	-	-	-	-	-	-
Over 35 and under 40 cents	-	-	4.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 cents	3.1	-	-	-	-	13.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 40 and under 45 cents	-	-	-	-	-	4.2	-	-	-	-	6.0	-	-	-	-	-	-	-	4	-	-
45 cents	-	-	-	-	-	-	-	-	-	-	-	1.4	-	-	-	-	-	-	3.9	-	-
Over 45 and under 49 cents	-	-	-	-	-	-	-	-	-	-	19.4	-	-	-	-	-	-	-	-	-	-
50 cents	-	-	6.4	-	-	-	-	-	4.9	-	6.2	-	-	-	-	-	-	-	-	-	13.8
Over 50 and under 75 cents	-	3.1	3.7	-	-	-	-	-	-	-	-	-	-	-	-	2.8	-	-	8.3	-	-
75 cents	-	-	-	-	-	-	-	-	2.4	-	-	-	-	-	-	-	-	-	-	-	-
Over 75 cents and under \$1	-	-	-	-	-	-	-	-	3.2	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	3.2	-	-	-	4.1	-	21.2	15.6	6.0	-	2.9	-	1.9	-	-	-	12.5	20.6	7	-	15.6
5 percent	-	-	-	-	-	-	-	15.6	1.6	-	-	-	-	-	-	-	-	-	7	-	-
Over 5 and under 10 percent	3.2	-	-	-	4.1	-	-	-	4.4	-	-	-	1.9	-	-	-	-	-	-	-	-
10 percent	-	-	-	-	-	-	21.2	-	-	-	2.9	-	-	-	-	-	12.5	20.6	-	-	15.6
Uniform dollars per week	-	.1	.7	-	-	-	-	-	-	-	-	-	19.2	-	-	9.7	-	-	-	-	-
Uniform dollars per week	-	.1	.7	-	-	-	-	-	-	-	-	-	19.2	-	-	9.7	-	-	-	-	-
\$10 and under \$15	-	-	-	-	-	-	-	-	-	-	-	-	19.2	-	-	-	-	-	-	-	-
\$15 and under \$20	-	.1	.7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$25 and under \$30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9.7	-	-	-	-	-
Uniform dollars per month	11.4	-	-	-	22.9	-	1.1	-	-	21.7	-	3.7	1.7	-	9.7	.7	-	-	8.8	22.9	-
Under \$20	-	-	-	-	.6	-	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40 and under \$60	9.9	-	-	-	-	-	-	-	-	-	-	-	1.7	-	9.7	-	-	-	2	22.9	-
\$60 and under \$80	1.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$80 and under \$100	-	-	-	-	-	-	-	-	-	-	-	3.7	-	-	-	-	-	-	5.3	-	-
\$100 and under \$120	-	-	-	-	-	-	-	-	11.9	-	-	-	-	-	-	7	-	-	3.4	-	-
\$120 and over	-	-	-	-	22.3	-	-	-	9.9	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential	-	22.2	-	-	-	-	-	-	-	-	-	-	1.1	-	-	-	-	-	4	-	-
Third or other late shift																					
Workers employed on third shift	20.8	15.6	11.9	18.8	18.4	18.1	22.7	15.7	17.0	13.4	21.2	18.9	20.1	12.8	13.3	10.3	15.9	15.5	16.2	17.8	15.4
Receiving shift differential	20.8	15.6	11.9	12.3	18.3	17.5	22.7	15.7	17.0	12.8	11.1	18.9	20.1	12.4	13.3	10.2	15.9	14.8	16.2	17.8	15.4
Uniform cents per hour	13.4	1.7	11.6	12.3	.2	17.5	6.5	4.8	12.5	1.0	8.2	16.8	-	12.4	6.9	2.9	7.5	-	8.9	1.7	6.5
15 cents8	-	-	-	-	-	-	-	-	-	-	-	-	6.9	-	-	-	-	-	-	-
Over 15 and under 20 cents	-	-	-	2.7	-	-	-	-	-	-	-	.7	-	-	-	-	-	-	-	-	-
20 cents	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 20 and under 25 cents	-	-	-	-	-	-	4.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
25 cents	-	-	-	1.7	-	1.3	.7	4.8	.1	-	-	-	-	12.4	-	-	6.6	-	-	-	-
Over 25 and under 30 cents	-	-	-	-	.2	-	-	-	-	1.0	-	-	-	-	-	-	-	-	-	1.7	-
30 cents	5.7	-	-	7.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 30 and under 35 cents	-	-	-	-	-	3.5	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-
35 cents	2.3	-	-	-	-	-	-	-	4.9	-	-	-	-	-	-	-	-	-	-	-	-
Over 30 and under 35 cents	-	-	-	-	-	3.5	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-

See footnotes at end of table.

Table 25. State and local government hospitals: Shift differential practices for registered nurses—Continued

(Percent of full-time registered nurses employed on late shifts by amount of pay differential, 23 selected areas, August 1975 and January 1976)

Shift differential	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
Third or other late shift																					
35 cents	2.3	-	-	-	-	-	-	-	4.9	-	-	-	-	-	-	-	-	-	-	-	-
Over 35 and under 40 cents	-	-	4.8	-	-	-	1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 cents	2.2	-	-	-	-	11.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 40 and under 45 cents	-	-	-	-	-	-	-	-	-	-	4.5	-	-	-	-	-	-	-	0.3	-	-
45 cents	-	-	-	-	-	-	-	-	-	-	-	1.1	-	-	-	-	-	-	3.0	-	-
Over 45 and under 49 cents	-	-	-	-	-	-	-	-	-	-	-	14.9	-	-	-	-	-	-	-	-	-
50 cents	-	-	4.2	-	-	-	-	-	2.7	-	3.7	-	-	-	-	-	-	-	-	-	6.5
Over 50 and under 75 cents	2.4	1.7	2.5	-	-	-	-	-	-	-	-	-	-	-	-	2.6	-	-	5.7	-	-
75 cents	-	-	-	-	-	-	-	-	1.7	-	-	-	-	-	-	-	-	-	-	-	-
Over 75 cents and under \$1	-	-	-	-	-	-	-	-	3.1	-	-	-	-	-	-	-	-	-	-	-	-
Uniform percentage	1.9	-	-	-	3.3	-	14.2	11.0	4.5	-	2.9	-	1.9	-	-	-	8.4	14.0	1.2	-	9.0
5 percent	-	-	-	-	-	-	-	11.0	1.0	-	-	-	-	-	-	-	-	-	1.2	-	-
Over 5 and under 10 percent	1.9	-	-	-	3.3	-	-	-	3.6	-	-	-	1.9	-	-	-	.9	-	-	-	-
10 percent	-	-	-	-	-	-	14.2	-	-	-	2.9	-	-	-	-	-	7.5	14.0	-	-	9.0
Uniform dollars per week	-	.1	.4	-	-	-	-	-	-	-	-	-	15.3	-	-	6.9	-	.9	-	-	-
\$15 and under \$20	-	.1	.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	.9	-	-	-
\$20 and under \$25	-	-	-	-	-	-	-	-	-	-	-	-	15.3	-	-	-	-	-	-	-	-
\$25 and under \$30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.9	-	-	-	-	-
Uniform dollars per month	5.5	-	-	-	14.9	-	2.1	-	11.9	-	2.1	1.7	-	6.3	.4	-	-	6.1	16.1	-	-
Under \$20	-	-	-	-	.5	-	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$20 and under \$40	-	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
\$40 and under \$60	4.9	-	-	-	-	-	-	-	-	-	-	-	-	-	6.3	-	-	-	.1	16.1	-
\$60 and under \$80	6	-	-	-	-	-	-	-	-	-	-	-	1.7	-	-	-	-	-	-	-	-
\$80 and under \$100	-	-	-	-	-	-	-	-	-	-	2.1	-	-	-	-	-	-	-	3.7	-	-
\$100 and under \$120	-	-	-	-	-	-	-	-	-	11.9	-	-	-	-	-	.4	-	-	2.2	-	-
\$120 and over	-	-	-	-	14.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other formal paid differential	-	13.8	-	-	-	-	-	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 26. Nongovernment hospitals: Paid holidays

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid holidays 23 selected areas, August 1975 and January 1976)

Number of paid holidays	At-lanta	Bal-ti-more	Bos-ton	Buf-falo	Chi-cago	Cle-ve-land	Dal-las-Port Worth	Den-ver-Boul-der	De-troit	Hous-ton	Kan-sas City	Los An-geles-Long Beach	Mem-ph-is	Miami	Mil-wau-kee	Min-ne-apolis-St. Paul	New York	Phila-del-phia	Port-land	St. Louis	San Fran-cisco-Oak-land	Se-attle-Everett	Wash-ington
	Professional and technical workers																						
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days.....	-	-	-	-	-	-	17	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-
6 days.....	32	-	-	-	-	11	78	-	8	50	12	-	1	6	23	-	-	-	-	-	-	-	-
7 days.....	39	(1)	-	-	31	-	5	65	36	31	81	12	94	46	39	-	-	4	100	26	-	3	8
7 days plus 1, 2, or 3 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-
8 days.....	16	7	-	-	35	22	-	30	35	19	7	49	-	30	37	100	-	18	-	74	3	97	27
8 days plus 1, 2, or 3 half days.....	-	-	-	-	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days.....	13	77	-	25	30	49	-	-	16	-	-	23	5	11	-	-	-	-	-	-	12	-	48
9 days plus 1, 2, or 3 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	15	-	-	-	-	-
10 days.....	-	15	45	70	-	8	-	5	-	-	-	5	-	-	-	-	4	-	-	-	85	-	17
11 days.....	-	-	47	5	-	10	-	-	-	-	-	-	-	-	-	-	11	18	-	-	-	-	-
12 days.....	-	-	7	-	-	-	-	-	-	-	-	10	-	4	-	-	68	2	-	-	-	-	-
13 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	2	-	-	-	-	-
	Nonprofessional workers																						
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days.....	-	-	-	-	-	-	20	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-
6 days.....	36	-	-	-	-	8	76	-	7	45	11	-	(1)	8	23	-	-	-	-	-	-	-	-
7 days.....	39	1	-	-	31	-	4	66	38	39	83	13	94	40	35	-	-	3	100	35	-	-	11
7 days plus 1, 2, or 3 half days.....	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-
8 days.....	19	7	-	-	42	20	-	31	39	16	7	48	-	33	42	100	-	18	-	65	4	100	20
8 days plus 1, 2, or 3 half days.....	-	-	-	-	3	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9 days.....	6	83	-	34	25	55	-	-	10	-	-	25	5	12	-	-	1	18	-	-	13	-	53
9 days plus 1, 2, or 3 half days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-
10 days.....	-	9	38	58	-	2	-	3	3	-	-	5	-	-	-	-	2	38	-	-	84	-	16
11 days.....	-	-	56	8	-	15	-	-	-	-	-	-	-	-	-	-	10	14	-	-	-	-	-
12 days.....	-	-	7	-	-	-	-	-	-	-	-	8	-	4	-	-	76	1	-	-	-	-	-
13 days.....	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	3	-	-	-	-	-

1/100 Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 27. State and local government hospitals: Paid holidays

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid holidays 23 selected areas, August 1975 and January 1976)

Number of paid holidays	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
	Professional and technical workers																				
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	-	-	-	-	-	-	32	-	-	-	-	-	-	100	-	-	-	-	-	-	-
6 days	52	-	-	-	-	-	58	-	-	3	-	-	-	-	-	-	-	-	-	-	-
7 days	18	-	-	-	-	21	-	-	-	-	15	4	-	-	-	-	-	-	-	-	-
8 days	-	-	-	-	-	-	-	24	-	36	52	-	-	95	-	-	10	2	9	-	-
9 days	25	-	-	-	19	21	-	-	37	53	23	-	-	62	-	-	-	11	-	58	-
10 days	-	21	12	-	-	52	-	-	13	-	-	-	96	5	23	-	17	44	-	-	-
10 days plus 1, 2, or 3 half days	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-
11 days	-	-	31	53	46	6	-	62	2	-	-	6	4	-	14	94	-	27	26	91	42
11 days plus 1, 2, or 3 half days	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-
12 days	5	-	9	47	(¹)	-	-	14	-	8	-	90	-	-	6	-	45	4	-	-	-
12 days plus 1, 2, or 3 half days	-	-	-	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days	-	-	47	-	3	-	10	-	-	-	-	-	-	-	-	-	2	-	13	-	-
13 days plus 1 half day	-	-	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days	-	79	-	-	-	-	-	-	23	-	-	-	-	-	-	-	7	-	-	-	-
15 days	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	47	-	-	-	-
Over 16 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	-	-	-	-
	Nonprofessional workers																				
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5 days	-	-	-	-	-	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 days	46	-	-	-	-	-	45	-	-	2	-	-	-	-	-	-	-	-	-	-	-
7 days	15	-	-	-	-	14	-	-	-	-	9	4	-	-	-	-	-	-	-	-	-
8 days	-	-	-	-	-	-	-	36	-	41	66	-	-	90	-	-	10	1	10	-	-
9 days	27	-	-	-	16	20	-	-	26	52	16	-	-	58	-	-	-	14	-	32	-
10 days	-	-	7	-	-	59	-	-	6	-	-	-	89	10	24	-	18	47	-	-	-
10 days plus 1, 2, or 3 half days	-	-	-	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-	-	-	-
11 days	-	14	35	74	63	7	-	64	2	-	-	9	11	-	18	97	-	39	27	90	68
11 days plus 1, 2, or 3 half days	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	-
12 days	12	-	5	26	1	-	-	-	-	4	-	87	-	-	3	-	33	3	-	-	-
12 days plus 1, 2, or 3 half days	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 days	-	-	53	-	2	-	29	-	-	-	-	-	-	-	-	-	3	-	7	-	-
13 days plus 1 half day	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
14 days	-	86	-	-	-	-	-	-	28	-	-	-	-	-	-	-	5	-	-	-	-
15 days	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	72	-	-	-	-
Over 16 days	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	-	-	-

¹ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 28. Nongovernment hospitals: Paid vacations

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 23 selected areas, August 1975 and January 1976)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
	Professional and technical workers																						
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																							
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	97	100	100	100	100	100	100	97	100	100	100	100	100	100	100	100	100	78	100
Percentage payment	-	-	-	-	3	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	23	-
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Amount of vacation pay¹																							
After 1 year of service:																							
1 week	-	-	-	-	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
2 weeks	100	51	10	100	63	33	95	93	87	100	100	91	95	89	95	97	2	57	100	73	100	100	56
Over 2 and under 3 weeks	-	-	-	-	11	-	-	-	6	-	-	-	-	-	-	-	-	-	-	4	-	-	30
3 weeks	-	42	90	-	30	56	-	7	7	-	-	9	5	11	5	3	5	35	-	16	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(*)	4	-	-	-	-	10
4 weeks	-	7	-	-	4	-	-	-	-	-	-	-	-	-	-	-	83	4	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	(*)	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	-	4
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
After 2 years of service:																							
1 week	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
2 weeks	100	49	7	67	58	22	100	48	76	100	100	89	95	68	95	70	2	53	100	69	7	100	37
Over 2 and under 3 weeks	-	-	-	-	17	-	-	10	12	-	-	2	-	21	-	-	1	-	-	4	-	-	49
3 weeks	-	30	91	33	34	61	-	42	12	-	-	9	5	11	5	30	4	34	-	20	93	-	-
Over 3 and under 4 weeks	-	12	-	-	4	-	-	-	-	-	-	-	-	-	-	-	(*)	6	-	-	-	-	10
4 weeks	-	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	84	6	-	-	-	-	-
Over 4 and under 5 weeks	-	-	-	-	(*)	-	-	-	-	-	-	-	-	-	-	-	8	6	-	-	-	-	4
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
After 3 years of service:																							
1 week	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
2 weeks	95	49	5	39	32	22	81	24	76	79	100	82	95	47	95	2	2	49	100	69	-	100	26
Over 2 and under 3 weeks	-	-	-	-	17	-	-	17	12	21	-	2	-	21	-	-	3	-	-	4	-	-	30
3 weeks	5	30	84	28	61	61	19	59	12	-	-	16	5	32	5	98	37	-	20	100	-	25	
Over 3 and under 4 weeks	-	12	-	33	-	-	-	-	-	-	-	-	-	-	-	-	(*)	2	-	-	-	-	10
4 weeks	-	10	10	-	4	-	-	-	-	-	-	-	-	-	-	-	88	6	-	-	-	-	5
Over 4 and under 5 weeks	-	-	-	-	(*)	-	-	-	-	-	-	-	-	-	-	-	8	4	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
After 5 years of service:																							
Over 1 and under 2 weeks	13	(*)	-	-	3	17	25	5	-	16	8	(*)	54	13	3	-	-	-	18	-	15	-	9
Over 2 and under 3 weeks	-	-	-	-	-	16	8	-	7	31	-	-	11	13	-	-	-	6	-	5	-	3	4
3 weeks	82	63	48	39	81	60	66	85	87	53	92	95	30	52	92	2	-	62	100	80	-	70	
Over 3 and under 4 weeks	-	-	2	-	7	-	-	5	-	-	-	2	-	11	-	-	2	-	-	-	-	11	17
4 weeks	5	25	50	61	14	-	-	5	6	-	-	2	5	12	5	98	63	9	-	100	-	5	
Over 4 and under 5 weeks	-	12	-	-	(*)	-	-	-	-	-	-	-	-	-	-	-	7	4	-	-	-	-	-
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
After 10 years of service:																							
2 weeks	13	(*)	-	-	4	-	-	-	-	7	-	(*)	-	7	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
3 weeks	66	2	11	8	3	26	81	69	49	71	90	4	95	59	80	-	-	47	12	71	-	14	17

See footnotes at end of table.

Table 28. Nongovernment hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 23 selected areas, August 1975 and January 1976)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle Everett	Wash- ington	
Professional and technical workers																								
Amount of vacation pay¹—Continued																								
After 10 years of service:																								
Over 3 and under 4 weeks	16	—	—	—	—	6	8	—	7	—	—	9	—	—	—	—	—	4	—	4	—	9	23	
4 weeks	5	81	83	92	88	57	10	26	44	22	10	87	5	22	20	100	59	43	88	25	20	—	39	
Over 4 and under 5 weeks	—	12	—	—	4	—	—	5	—	—	—	—	—	—	—	—	5	(*)	—	—	—	77	7	
5 weeks	—	4	6	—	—	—	—	—	—	—	—	—	—	—	—	—	36	—	—	—	80	—	—	
Over 5 and under 6 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	—	—	—	—	14	
6 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	12	—	—	—	—	—	—	—	—	—	
After 15 years of service:																								
2 weeks	13	(*)	—	—	4	—	—	—	—	7	—	(*)	—	3	—	—	—	—	—	—	—	—	—	
3 weeks	48	2	4	—	3	17	81	42	27	38	38	4	84	63	12	—	—	22	—	35	—	—	4	
Over 3 and under 4 weeks	16	—	—	—	—	17	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	4	
4 weeks	23	81	86	100	86	67	19	53	73	55	62	76	16	15	88	100	59	69	96	60	—	23	51	
Over 4 and under 5 weeks	—	12	—	—	4	—	—	5	—	—	—	9	—	—	—	—	1	(*)	—	4	—	77	22	
5 weeks	—	4	10	—	2	—	—	—	—	—	—	11	—	7	—	—	40	3	4	—	100	—	—	
Over 5 and under 6 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	—	—	—	—	19	
6 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	12	—	—	—	—	—	—	—	—	—	
After 20 years of service:²																								
2 weeks	13	(*)	—	—	4	—	—	—	—	7	—	(*)	—	3	—	—	—	—	—	—	—	—	—	
3 weeks	48	2	4	—	1	10	75	27	27	37	24	2	84	59	4	—	—	16	—	5	—	—	4	
Over 3 and under 4 weeks	—	—	—	—	—	17	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	
4 weeks	23	42	65	100	75	74	25	68	73	56	76	78	5	19	96	100	54	68	96	80	—	23	51	
Over 4 and under 5 weeks	16	1	—	—	4	—	—	5	—	—	—	9	11	—	—	—	1	(*)	—	4	—	77	26	
5 weeks	—	43	31	—	16	—	—	—	—	—	—	11	—	7	—	—	45	9	4	11	100	—	—	
Over 5 and under 6 weeks	—	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	—	—	—	—	19	
6 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	12	—	—	—	—	—	—	—	—	—	
Nonprofessional workers																								
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																								
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	96	100	100	100	100	100	100	98	100	100	100	100	100	100	100	100	100	100	72	100
Percentage payment	—	—	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	—	—	—	—	28	—	
Amount of vacation pay¹																								
After 1 year of service:																								
1 week	—	1	—	—	4	—	7	—	—	—	—	—	—	—	—	—	—	—	—	7	—	—	—	
2 weeks	81	99	55	100	73	86	93	100	97	100	100	94	95	100	100	100	100	94	100	86	100	89	57	
Over 2 and under 3 weeks	19	—	1	—	—	14	—	—	3	—	—	—	—	—	—	—	—	—	—	7	—	11	32	
3 weeks	—	—	44	—	23	—	—	—	—	—	—	6	5	—	—	—	(*)	3	—	—	—	—	—	
Over 3 and under 4 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	7	
4 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	
After 2 years of service:																								
1 week	—	1	—	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	—	—	—	
2 weeks	81	83	55	100	67	81	100	75	91	100	100	93	95	75	100	89	100	82	100	83	8	89	35	
Over 2 and under 3 weeks	19	11	1	—	—	19	—	10	8	—	—	2	—	25	—	—	—	5	—	7	—	11	54	
3 weeks	—	4	44	—	29	—	—	15	1	—	—	6	5	—	—	11	(*)	7	—	3	92	—	—	
Over 3 and under 4 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	6	—	—	—	—	7	
4 weeks	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	

See footnotes at end of table.

Table 28. Nongovernment hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 23 selected areas, August 1975 and January 1976)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- ago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
	Nonprofessional workers																						
Amount of vacation pay¹																							
After 3 years of service:																							
1 week	-	1	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-
2 weeks	76	83	50	100	45	81	83	45	91	91	100	87	95	56	100	82	98	76	100	83	-	89	14
Over 2 and under 3 weeks	19	11	1	-	2	19	-	29	8	9	-	2	-	25	-	-	-	7	-	7	-	11	41
3 weeks	5	4	47	-	50	-	17	26	1	-	-	12	5	20	-	18	2	11	-	3	100	-	26
Over 3 and under 4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	7
4 weeks	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																							
1 week	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 1 and under 2 weeks	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	6	3	-	11	2	56	31	6	-	18	6	1	59	14	2	63	-	38	-	23	-	26	-
Over 2 and under 3 weeks	-	-	2	6	2	19	4	15	5	24	-	8	30	-	-	-	2	10	-	7	-	2	8
3 weeks	70	92	71	83	88	25	65	79	87	58	94	98	28	44	98	18	34	46	100	70	-	26	68
Over 3 and under 4 weeks	19	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	3	-	-	-	45	12
4 weeks	5	4	26	-	4	-	-	-	8	-	-	-	5	12	-	18	64	-	-	-	100	8	-
Over 4 and under 5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
After 10 years of service:																							
1 week	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	6	-	-	-	6	-	-	-	-	8	-	1	-	7	-	-	-	2	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
3 weeks	70	5	21	19	5	81	82	69	45	68	90	10	95	73	73	67	7	70	9	73	-	31	13
Over 3 and under 4 weeks	19	1	-	6	5	12	4	5	15	-	-	7	-	-	-	-	4	2	-	7	-	12	30
4 weeks	5	82	79	75	84	-	14	26	41	24	10	81	5	8	27	33	90	22	91	20	61	12	42
Over 4 and under 5 weeks	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(?)	2	-	-	-	45	5
5 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-	-	11
After 15 years of service:																							
1 week	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	6	-	-	-	6	-	-	-	-	8	-	1	-	4	-	-	-	2	-	-	-	-	-
3 weeks	51	5	12	11	5	39	82	40	22	34	41	8	87	64	11	-	4	29	-	42	-	3	8
Over 3 and under 4 weeks	19	-	-	-	3	19	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
4 weeks	24	82	88	89	84	42	18	55	78	58	59	73	13	16	89	100	87	64	95	52	-	42	54
Over 4 and under 5 weeks	-	11	-	-	-	-	-	5	-	-	-	7	-	-	-	-	(?)	2	-	-	-	58	15
5 weeks	-	-	-	-	2	-	-	-	-	-	-	11	-	4	-	-	8	-	5	-	100	-	19
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-	-	-
After 20 years of service:³																							
1 week	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2 weeks	6	-	-	-	6	-	-	-	-	8	-	1	-	4	-	-	-	2	-	-	-	-	-
3 weeks	51	5	9	-	4	9	73	26	22	32	30	3	87	61	5	-	4	16	-	9	-	3	-
Over 3 and under 4 weeks	-	-	-	-	19	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-
4 weeks	24	49	72	100	77	72	27	68	78	60	70	78	5	19	95	89	84	71	95	74	-	42	54
Over 4 and under 5 weeks	19	1	-	-	3	-	-	5	-	-	-	7	8	-	-	-	(?)	3	-	7	-	58	24
5 weeks	-	33	19	-	11	-	-	-	-	-	-	11	-	4	-	11	12	5	5	10	100	-	19
Over 5 and under 6 weeks	-	10	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	-	-	-	-
6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual hospital provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

² Less than 0.5 percent.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 29. State and local government hospitals: Paid vacations

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 23 selected areas, August 1975 and January 1976)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
	Professional and technical workers																				
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																					
Workers in establishments providing paid vacations	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	97	100	100
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
Amount of vacation pay ¹																					
After 1 year of service:																					
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	-	-	-	-	-	-
2 weeks	95	47	67	51	31	42	90	-	66	64	38	93	86	100	-	-	91	73	79	9	-
Over 2 and under 3 weeks	-	21	-	49	24	-	10	76	34	-	52	-	14	-	24	26	9	-	1	91	100
3 weeks	5	-	33	-	44	58	-	24	-	36	11	7	-	-	6	-	-	27	17	-	-
4 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	53	68	-	-	-	-	-
Over 4 and under 5 weeks	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
After 2 years of service:																					
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	-	-	-	-	-	-
2 weeks	95	47	67	47	30	42	90	-	64	64	38	93	86	100	-	-	45	73	40	9	-
Over 2 and under 3 weeks	-	21	-	4	24	-	10	76	36	-	52	-	14	-	24	-	9	-	1	91	100
3 weeks	5	-	33	49	44	58	-	24	-	36	11	7	-	-	32	47	27	57	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53	68	-	-	-	-	-
Over 4 and under 5 weeks	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
5 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 3 years of service:																					
Over 1 and under 2 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	-	-	-	-	-	-
2 weeks	84	47	54	1	30	26	90	-	64	56	38	89	86	100	-	-	45	55	26	9	-
Over 2 and under 3 weeks	12	21	-	-	8	16	10	76	36	8	52	-	14	-	24	-	9	-	1	91	42
3 weeks	5	-	46	50	60	58	-	24	-	36	11	11	-	-	6	-	47	45	59	-	-
Over 3 and under 4 weeks	-	-	-	49	-	-	-	-	-	-	-	-	-	-	-	26	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53	68	-	-	11	-	58
Over 4 and under 5 weeks	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
5 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 5 years of service:																					
2 weeks	8	47	-	-	30	26	5	-	14	3	-	-	86	5	-	-	45	6	-	-	4
Over 2 and under 3 weeks	-	21	-	-	5	16	10	-	61	74	-	-	-	-	-	-	9	-	-	-	-
3 weeks	92	-	54	47	19	52	85	100	86	-	26	100	-	95	38	6	47	94	43	100	38
Over 3 and under 4 weeks	-	-	-	49	-	6	-	-	-	-	-	-	14	-	10	26	-	-	1	-	-
4 weeks	-	-	46	-	44	-	-	-	-	36	-	-	-	-	53	68	-	-	53	-	58
Over 4 and under 5 weeks	-	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-
5 weeks	-	-	-	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																					
2 weeks	8	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	7	-	-	-	-
3 weeks	78	68	-	46	30	42	86	-	-	11	89	-	86	5	-	6	93	73	26	-	4
Over 3 and under 4 weeks	5	-	-	1	5	-	100	-	36	53	-	96	-	-	38	-	-	27	18	91	38
4 weeks	9	-	100	49	4	58	9	-	50	36	11	4	-	95	-	26	-	53	9	-	58
Over 4 and under 5 weeks	-	32	-	-	16	-	-	-	-	-	-	-	14	-	62	-	-	-	3	-	-
5 weeks	-	-	-	4	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68	-	-	-	-	-

See footnotes at end of table.

Table 29. State and local government hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 23 selected areas, August 1975 and January 1976)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
Professional and technical workers																					
Amount of vacation pay ¹ —Continued																					
After 15 years of service:																					
2 weeks	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	53	-	-	-	(²)	6	57	-	-	3	38	-	-	-	-	-	9	3	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	16	10	38	12	8	52	-	-	-	-	-	-	-	-	-	42
4 weeks	34	47	100	96	31	79	33	-	66	89	11	93	86	100	23	32	91	69	37	9	-
Over 4 and under 5 weeks	5	53	-	-	8	-	-	62	23	-	-	7	14	-	24	-	-	27	21	91	-
5 weeks	-	-	-	4	61	-	-	-	-	-	-	-	-	-	-	-	-	-	42	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53	68	-	-	-	-	58
After 20 years of service:³																					
2 weeks	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	53	-	-	-	-	-	57	-	-	3	15	-	-	-	-	-	-	3	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	24	-	-	52	-	-	-	-	-	-	-	-	-	42
4 weeks	34	47	67	1	31	98	33	-	64	53	23	93	3	5	23	6	65	24	37	9	-
Over 4 and under 5 weeks	5	53	-	49	5	-	10	76	36	8	-	7	97	-	24	26	-	27	21	91	-
5 weeks	-	-	33	50	61	2	-	-	-	36	11	-	-	95	-	-	35	45	42	-	-
Over 5 and under 6 weeks	-	-	-	-	4	-	-	-	-	-	-	-	-	-	53	68	-	-	-	-	58
Nonprofessional workers																					
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Method of payment																					
Workers in establishments providing paid vacations																					
Length-of-time payment	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	98	100	100
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-
Amount of vacation pay¹																					
After 1 year of service:																					
Over 1 and under 2 weeks																					
2 weeks	88	86	100	30	19	100	71	-	44	59	25	94	81	100	-	24	-	-	-	-	-
Over 2 and under 3 weeks	-	14	-	70	19	-	29	64	56	-	66	-	19	-	76	23	8	-	61	87	10
3 weeks	12	-	-	-	62	-	-	36	-	41	9	6	-	-	3	-	-	39	12	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	-	-	-	-	-	-
After 2 years of service:																					
Over 1 and under 2 weeks																					
2 weeks	88	86	100	26	18	100	71	-	42	59	25	94	81	100	-	24	-	-	-	-	-
Over 2 and under 3 weeks	-	14	-	5	19	-	29	64	58	-	66	-	19	-	76	-	8	-	61	51	10
3 weeks	12	-	-	70	63	-	-	36	-	41	9	6	-	-	-	27	72	39	47	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	-	-	-	-	-	-
After 3 years of service:																					
Over 1 and under 2 weeks																					
2 weeks	78	86	100	3	18	89	71	-	42	54	25	87	81	100	-	24	-	-	-	-	-
Over 2 and under 3 weeks	10	14	-	-	5	11	29	64	58	4	66	-	19	-	76	-	8	-	46	41	10
3 weeks	12	-	-	27	77	-	-	36	-	41	9	13	-	-	-	3	72	54	43	-	-
Over 3 and under 4 weeks	-	-	-	70	-	-	-	-	-	-	-	-	-	-	-	23	-	-	-	-	-
4 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	-	-	-	14	-	32
After 5 years of service:																					
Over 2 and under 3 weeks																					
2 weeks	7	86	-	-	18	89	3	-	11	2	-	1	81	10	-	-	20	9	-	-	-
Over 2 and under 3 weeks	-	14	-	-	3	11	29	-	-	57	82	-	-	-	43	-	8	-	-	-	4

See footnotes at end of table.

Table 29. State and local government hospitals: Paid vacations—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with formal provisions for paid vacations after selected periods of service, 23 selected areas, August 1975 and January 1976)

Vacation policy	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
	Nonprofessional workers																				
Amount of vacation pay ¹																					
After 5 years of service:																					
3 weeks	93	-	100	26	16	-	68	100	89	-	18	99	-	90	42	3	72	91	53	100	64
Over 3 and under 4 weeks	-	-	-	70	-	-	-	-	-	-	-	-	19	-	15	23	-	-	1	-	-
4 weeks	-	-	-	-	63	-	-	-	-	41	-	-	-	-	-	73	-	-	46	-	32
5 weeks	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
After 10 years of service:																					
2 weeks	7	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 2 and under 3 weeks	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	5	-	-	-	-
3 weeks	78	100	-	23	18	100	89	-	7	91	-	81	10	-	3	95	61	41	13	90	64
Over 3 and under 4 weeks	12	-	-	3	3	-	100	58	52	-	96	-	-	85	-	-	39	13	90	64	64
4 weeks	4	-	100	70	3	-	7	31	41	9	4	-	90	-	23	-	-	46	10	32	32
Over 4 and under 5 weeks	-	-	-	-	14	-	-	-	-	-	-	19	-	15	-	-	-	-	-	-	-
5 weeks	-	-	-	5	62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	-	-	-	-	-	-
After 15 years of service:																					
2 weeks	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	51	-	-	-	1	10	46	-	2	25	-	-	-	-	-	-	8	4	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	11	29	44	27	4	66	-	-	-	-	-	-	-	-	-	68
4 weeks	30	86	100	95	18	79	26	-	44	93	9	94	81	100	67	27	92	58	55	10	-
Over 4 and under 5 weeks	12	14	-	-	5	-	-	56	28	-	-	6	19	-	33	-	-	39	13	90	-
5 weeks	-	-	-	5	76	-	-	-	-	-	-	-	-	-	-	-	-	31	-	-	32
Over 5 and under 6 weeks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	73	-	-	-	-	-	-
After 20 years of service:																					
2 weeks	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	51	-	-	-	-	-	46	-	2	9	-	-	-	-	-	-	4	-	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	36	-	-	66	-	-	-	-	-	-	-	-	-	68
4 weeks	30	86	74	3	19	95	26	-	42	52	16	94	9	10	24	3	56	25	55	10	-
Over 4 and under 5 weeks	12	14	-	70	3	-	29	64	58	4	-	6	91	-	76	23	-	39	13	90	-
5 weeks	-	-	26	27	76	5	-	-	-	41	9	-	-	90	-	-	44	33	31	-	-
Over 5 and under 6 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	73	-	-	-	-	-	32
After 25 years of service: ²																					
2 weeks	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3 weeks	51	-	-	-	-	-	46	-	2	9	-	-	-	-	-	-	-	4	-	-	-
Over 3 and under 4 weeks	-	-	-	-	-	-	-	36	-	-	66	-	-	-	-	-	-	-	-	-	68
4 weeks	4	-	68	3	19	84	26	-	42	52	16	94	-	-	24	3	48	25	55	10	-
Over 4 and under 5 weeks	39	14	-	70	3	-	29	64	58	4	-	6	19	-	61	23	-	39	13	90	-
5 weeks	-	86	32	27	76	16	-	-	-	41	9	-	81	100	-	-	52	33	31	-	-
Over 5 and under 6 weeks	-	-	-	-	2	-	-	-	-	-	-	-	-	-	15	73	-	-	-	-	32

¹ Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual hospital provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

² Less than 0.5 percent.

³ Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 30. Nongovernment hospitals: Health, insurance, and retirement plans

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans.¹ 23 selected areas, August 1975 and January 1976)

Type of benefit	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
	Professional and technical workers																						
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																							
Life insurance	63	95	88	100	96	94	100	62	100	97	86	90	100	100	97	14	97	95	100	83	100	97	85
Noncontributory plans	50	92	87	100	96	94	47	57	76	79	85	90	62	87	97	14	97	86	88	68	95	86	81
Accidental death and dismemberment insurance	63	62	41	77	80	94	92	53	78	59	62	83	65	97	83	11	75	88	100	68	100	97	71
Noncontributory plans	50	60	39	77	76	94	40	48	54	42	62	76	57	87	83	11	72	84	85	52	95	86	71
Sickness and accident insurance or sick leave or both	100	100	100	100	97	100	95	100	100	100	100	98	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	23	44	-	14	42	30	6	-	61	21	9	10	-	13	22	12	35	32	14	7	2	-	12
Noncontributory plans	10	37	-	14	38	30	6	-	49	-	9	7	-	6	22	12	29	24	5	7	2	-	12
Sick leave (full pay no waiting period)	100	100	100	89	77	86	80	93	96	98	39	83	55	84	77	100	100	100	100	74	100	89	100
Sick leave (partial pay or waiting period)	-	-	-	11	15	14	16	7	4	2	61	16	45	16	20	-	-	6	-	26	-	11	-
Long-term disability insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	91	100	100
Noncontributory plans	65	46	68	100	48	53	90	71	100	68	85	73	14	90	60	100	95	67	32	76	69	100	49
Hospitalization	100	100	100	100	99	100	100	99	100	100	100	100	100	100	100	98	100	100	100	100	100	100	100
Insurance	79	82	96	82	77	9	71	99	77	38	100	100	100	4	75	98	65	85	10	66	100	100	100
Noncontributory plans	15	82	77	41	51	9	20	20	77	28	57	68	14	-	43	98	65	82	10	36	100	100	68
Care provided outside of insurance	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	9	-	-	-
Combination of insurance and care provided outside of insurance	21	18	4	18	22	91	29	-	23	59	-	-	-	96	25	-	35	15	90	25	-	-	-
Surgical	100	100	100	100	99	100	100	99	100	100	100	100	100	100	100	98	100	100	100	100	100	100	100
Insurance	79	82	100	85	78	9	71	99	77	38	100	100	100	4	75	98	79	85	95	72	100	100	100
Noncontributory plans	15	82	81	44	52	9	20	20	77	28	57	68	14	-	43	98	78	82	10	42	100	100	68
Care provided outside of insurance	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	1	-	-	9	-	-	-
Combination of insurance and care provided outside of insurance	21	18	-	15	22	91	29	-	23	59	-	-	-	96	25	-	20	15	5	20	-	-	-
Medical	100	100	100	100	99	100	100	99	100	100	100	100	100	100	100	98	100	100	100	100	100	100	100
Insurance	79	82	100	62	74	9	71	99	77	38	100	100	100	4	75	98	67	82	100	72	100	100	100
Noncontributory plans	15	82	81	21	51	9	20	20	77	28	57	68	14	-	43	98	67	79	14	42	100	100	68
Care provided outside of insurance	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	-	1	-	-	9	-	-	-
Combination of insurance and care provided outside of insurance	21	18	-	38	25	91	29	-	23	59	-	-	-	96	25	-	32	18	-	20	-	-	-
Major medical	100	96	100	86	74	35	100	89	63	97	100	94	100	100	100	98	95	89	100	77	100	100	71
Insurance	79	78	100	48	51	9	71	89	44	38	100	94	100	4	75	98	71	76	10	72	100	100	71
Noncontributory plans	15	78	80	7	35	9	20	20	44	28	67	63	14	-	43	98	71	75	10	42	100	100	62
Care provided outside of insurance	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	1	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	21	18	-	38	22	26	29	-	5	59	-	-	-	96	25	-	22	13	90	5	-	-	-
Retirement plans:																							
Retirement pension, social security or both	100	100	100	100	96	100	100	100	98	100	100	91	100	100	100	100	100	100	100	100	95	91	100
Pension (other than social security)	-	-	41	-	4	29	-	-	29	-	-	31	-	-	-	-	-	-	-	-	88	88	4
Noncontributory plans	-	-	24	-	-	29	-	-	25	-	-	14	-	-	-	-	-	-	-	-	71	44	4
Combination of pension and social security	77	95	57	100	86	71	84	83	54	66	95	58	99	78	97	100	93	100	100	98	7	-	96
Noncontributory pension plans	35	90	57	100	57	52	21	83	50	51	89	53	35	78	85	2	93	95	85	52	7	-	57
Lump-sum retirement pay	-	(*)	-	-	3	-	10	1	6	-	14	2	-	-	4	-	4	-	-	-	32	-	-

See footnotes at end of table.

Table 30. Nongovernment hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 23 selected areas, August 1975 and January 1976)

Type of benefit	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
Professional and technical workers																							
Workers in establishments providing:																							
Workers' compensation	100	100	100	100	100	100	100	100	100	100	100	43	100	100	100	100	100	100	100	100	91	100	100
Dental insurance	-	27	8	7	4	-	-	-	12	-	10	28	94	5	5	4	77	2	68	10	97	5	-
Noncontributory plans	-	27	5	7	4	-	-	-	12	-	10	21	53	5	-	4	77	2	-	10	92	5	-
Unemployment insurance	66	80	100	100	100	100	90	100	100	21	85	20	100	100	86	91	100	100	100	93	80	100	100
Nonprofessional workers																							
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																							
Life insurance	59	95	94	100	93	94	100	65	100	96	90	88	100	100	98	100	97	100	100	85	100	98	91
Noncontributory plans	52	92	91	100	93	94	54	59	70	77	88	88	66	86	98	100	97	95	91	74	97	91	83
Accidental death and dismemberment insurance	59	80	50	77	76	94	93	57	78	66	68	79	67	96	94	24	82	97	100	65	100	98	75
Noncontributory plans	52	77	48	77	76	94	48	52	48	52	68	74	61	86	94	24	81	93	86	53	97	91	75
Sickness and accident insurance or sick leave or both	100	100	100	100	100	100	93	100	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	13	56	-	24	44	33	4	-	65	9	5	10	-	13	32	23	45	32	18	5	3	-	11
Noncontributory plans	6	50	-	24	40	33	4	-	49	-	5	6	-	7	32	23	41	24	7	5	3	-	11
Sick leave (full pay no waiting period)	100	100	100	82	71	87	79	93	97	98	42	79	48	82	71	100	100	100	100	77	100	93	100
Sick leave (partial pay or waiting period)	-	-	-	18	25	13	15	7	3	2	58	20	52	18	24	-	-	6	-	23	-	7	-
Long-term disability insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	96	100	100	100
Noncontributory plans	65	71	66	100	42	66	89	67	100	76	87	74	11	90	64	100	98	65	30	75	56	100	49
Hospitalization	100	100	100	100	100	100	100	99	100	100	100	99	100	100	100	100	97	100	100	100	100	100	100
Insurance	77	85	94	82	75	11	76	99	69	39	100	99	100	4	81	100	65	85	11	76	100	100	100
Noncontributory plans	11	85	70	54	50	11	19	24	69	29	52	69	11	-	45	100	65	83	11	44	100	100	58
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	-	4	-	-	-	-
Combination of insurance and care provided outside of insurance	23	15	6	18	25	89	24	-	31	57	-	-	-	96	19	-	32	15	89	20	-	-	-
Surgical	100	100	100	100	100	100	100	99	100	100	100	99	100	100	100	100	97	100	100	100	100	100	100
Insurance	77	85	100	89	76	11	76	99	69	39	100	99	100	4	81	100	81	85	93	79	100	100	100
Noncontributory plans	11	85	76	61	51	11	19	24	69	29	52	69	11	-	45	100	81	83	11	47	100	100	58
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	2	-	-	4	-	-	-
Combination of insurance and care provided outside of insurance	23	15	-	11	24	89	24	-	31	57	-	-	-	96	19	-	14	15	7	17	-	-	-
Medical	100	100	100	100	100	100	100	99	100	100	100	99	100	100	100	100	97	100	100	100	100	100	100
Insurance	77	85	100	52	73	11	76	99	69	39	100	99	100	4	81	100	72	81	100	79	100	100	100
Noncontributory plans	11	85	76	25	50	11	19	24	69	29	52	69	11	-	45	100	72	79	17	47	100	100	58
Care provided outside of insurance	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	2	-	-	4	-	-	-
Combination of insurance and care provided outside of insurance	23	15	-	48	27	89	24	-	31	57	-	-	-	96	19	-	23	19	-	17	-	-	-
Major medical	100	97	100	88	79	49	100	88	71	96	100	94	100	100	100	100	93	91	100	81	100	100	56
Insurance	77	81	100	40	54	18	76	88	43	39	100	94	100	4	81	100	74	78	11	79	100	100	56
Noncontributory plans	11	81	75	13	37	18	19	24	43	29	61	64	11	-	45	100	74	78	11	47	100	100	44
Care provided outside of insurance	-	-	-	-	-	-	-	-	22	-	-	-	-	-	-	-	2	-	-	-	-	-	-
Combination of insurance and care provided outside of insurance	23	15	-	48	25	31	24	-	6	57	-	-	-	96	19	-	17	13	89	2	-	-	-
Retirement plans:																							
Retirement pension, social security or both	100	100	100	100	98	100	100	100	98	100	100	89	100	100	100	100	100	100	100	100	100	88	100

See footnotes at end of table.

Table 30. Nongovernment hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 23 selected areas, August 1975 and January 1976)

Type of benefit	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
Nonprofessional workers																							
Workers in establishments providing—																							
Retirement plans:																							
Pension (other than social security).....	—	—	46	—	3	29	—	—	21	—	—	34	—	—	—	—	—	—	—	—	92	86	3
Noncontributory plans.....	—	—	32	—	—	29	—	—	18	—	—	17	—	—	—	—	—	—	—	—	76	48	3
Combination of pension and social security.....	87	93	53	100	86	71	86	82	61	66	95	52	100	77	95	100	98	100	100	99	8	—	97
Noncontributory pension plans.....	41	80	53	100	57	46	22	82	53	45	88	46	33	77	76	4	98	94	86	56	8	—	55
Lump-sum retirement pay.....	—	1	—	—	3	—	11	1	3	—	15	1	—	—	4	—	—	—	—	—	38	—	—
Workers' compensation.....	100	100	100	100	100	100	100	100	100	100	100	49	100	100	100	100	100	100	100	100	96	100	100
Dental insurance.....	—	44	5	9	7	—	—	—	14	—	10	27	94	8	6	5	85	11	70	6	96	7	—
Noncontributory plans.....	—	44	1	9	7	—	—	—	14	—	10	19	58	8	—	5	85	11	—	6	93	7	—
Unemployment insurance.....	66	84	100	100	100	100	89	100	100	24	88	24	100	100	89	87	100	100	100	93	92	100	100

¹ Includes those plans for which the employer pays at least part of the cost. "Noncontributory plans" include only those plans financed entirely by the employer.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 31. State and local government hospitals: Health, insurance, and retirement plans

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 23 selected areas, August 1975 and January 1976)

Type of benefit	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
Professional and technical workers																					
All workers.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																					
Life insurance.....	100	21	91	99	92	85	100	38	87	100	98	93	100	100	100	100	100	86	83	91	100
Noncontributory plans.....	70	21	—	99	91	69	61	38	40	64	98	90	3	100	100	100	100	79	83	—	38
Accidental death and dismemberment insurance.....	69	21	80	23	54	69	100	24	44	47	65	86	17	5	96	74	95	7	54	—	96
Noncontributory plans.....	44	21	—	23	50	69	61	24	23	11	65	—	3	5	96	74	95	—	54	—	38
Sickness and accident insurance or sick leave or both.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance.....	—	—	—	—	15	42	34	—	26	—	—	—	—	—	—	—	5	—	3	91	38
Noncontributory plans.....	—	—	—	—	10	42	24	—	14	—	—	—	—	—	—	—	5	—	3	—	38
Sick leave (full pay no waiting period).....	100	100	100	100	100	100	92	100	100	100	87	100	100	100	100	94	100	93	100	100	100
Sick leave (partial pay or waiting period).....	—	—	—	—	—	—	8	—	—	—	13	—	—	—	—	6	—	7	—	—	—
Long-term disability insurance.....	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans.....	45	68	100	51	86	37	100	86	87	64	35	4	100	100	20	74	57	55	99	100	96

See footnotes at end of table.

Table 31. State and local government hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 23 selected areas, August 1975 and January 1976)

Type of benefit	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Fran- cisco- Oak- land	Se- attle- Everett	Wash- ington
Professional and technical workers																					
Workers in establishments providing:																					
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	79	100	100	100	74	67	100	87	64	100	100	100	100	100	100	100	93	100	100	100
Noncontributory plans	32	-	-	100	100	57	62	-	61	64	74	89	-	100	100	100	100	62	84	9	42
Combination of insurance and care provided outside of insurance	-	21	-	-	-	26	33	-	13	36	-	-	-	-	-	-	7	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	79	100	100	100	74	67	100	87	64	100	100	100	100	100	100	100	93	100	100	100
Noncontributory plans	32	-	-	100	100	57	62	-	61	64	74	89	-	100	100	100	100	62	84	9	42
Combination of insurance and care provided outside of insurance	-	21	-	-	-	26	33	-	13	36	-	-	-	-	-	-	7	-	-	-	-
Medical	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	79	100	99	100	74	67	100	87	64	100	100	100	100	100	94	100	90	100	100	100
Noncontributory plans	32	-	-	99	100	57	62	-	61	64	74	89	-	100	100	94	100	62	84	9	42
Combination of insurance and care provided outside of insurance	-	21	-	-	-	26	33	-	13	36	-	-	-	-	-	6	-	10	-	-	-
Major medical	100	100	100	99	93	22	100	100	86	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	79	100	99	93	11	67	100	73	64	100	100	100	100	100	100	100	82	100	100	100
Noncontributory plans	32	-	-	99	92	9	62	-	61	64	74	89	-	100	100	100	100	51	84	9	42
Combination of insurance and care provided outside of insurance	-	21	-	-	-	11	33	-	13	36	-	-	-	-	-	-	18	-	-	-	-
Retirement plans:																					
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security)	-	-	100	-	69	100	-	76	-	-	-	7	86	-	-	-	-	85	100	58	-
Noncontributory plans	-	-	19	-	-	9	-	-	-	-	-	-	-	-	-	-	-	51	-	-	-
Combination of pension and social security	82	100	-	100	31	-	100	24	100	100	98	93	14	100	100	100	100	97	15	-	42
Noncontributory pension plans	69	-	-	100	-	-	13	-	44	-	47	-	-	95	-	32	50	34	2	-	38
Lump-sum retirement pay	-	-	-	-	-	-	3	-	-	-	-	-	-	5	4	-	11	-	14	-	-
Workers' compensation	70	100	97	100	100	100	100	100	100	100	89	97	100	100	100	100	100	89	9	100	100
Dental insurance	-	-	-	49	4	58	-	-	-	-	-	89	-	-	14	32	9	-	54	-	-
Noncontributory plans	-	-	-	49	-	17	-	-	-	-	-	83	-	-	14	32	9	-	54	-	-
Unemployment insurance	13	79	62	100	54	100	92	76	78	-	75	86	14	100	96	32	100	90	58	9	62
Nonprofessional workers																					
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Workers in establishments providing:																					
Life insurance	100	14	95	97	89	88	100	44	94	100	99	89	100	100	100	100	100	87	76	90	100
Noncontributory plans	61	14	-	97	88	77	50	44	39	59	99	87	9	100	100	100	100	81	76	-	64
Accidental death and dismemberment insurance	55	14	69	21	68	77	100	36	45	48	74	83	28	10	95	77	89	6	47	-	96
Noncontributory plans	28	14	-	21	65	77	50	36	28	7	74	-	9	10	95	77	89	-	47	-	64
Sickness and accident insurance or sick leave or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Sickness and accident insurance	-	-	-	-	13	43	47	-	35	-	-	-	-	-	-	-	11	-	2	90	64
Noncontributory plans	-	-	-	-	11	43	18	-	8	-	-	-	-	-	-	-	11	-	2	-	64

See footnotes at end of table.

Table 31. State and local government hospitals: Health, insurance, and retirement plans—Continued

(Percent of full-time professional and nonprofessional employees in hospitals with specified health, insurance, and retirement plans,¹ 23 selected areas, August 1975 and January 1976)

Type of benefit	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Den- ver- Boulder	Detroit	Hous- ton	Kansas City	Los An- geles- Long Beach	Mem- phis	Mitwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
	Nonprofessional workers																				
Workers in establishments providing:																					
Sick leave (full pay no waiting period)	100	100	100	100	100	100	92	100	100	100	92	100	100	100	100	97	100	94	100	100	100
Sick leave (partial pay or waiting period)	-	-	-	-	-	-	8	-	-	-	8	-	-	-	3	-	6	-	-	-	-
Long-term disability insurance	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Noncontributory plans	48	81	100	30	87	39	100	92	71	59	26	4	100	100	26	77	36	67	99	100	96
Hospitalization	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	86	100	100	100	73	74	100	94	59	100	100	100	100	100	100	100	94	100	100	100
Noncontributory plans	18	-	-	100	100	57	71	-	56	59	82	87	-	100	100	100	100	51	71	10	68
Combination of insurance and care provided outside of insurance	-	14	-	-	-	27	26	-	6	41	-	-	-	-	-	-	6	-	-	-	-
Surgical	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	86	100	100	100	73	74	100	94	59	100	100	100	100	100	100	100	94	100	100	100
Noncontributory plans	18	-	-	100	100	57	71	-	56	59	82	87	-	100	100	100	100	51	71	10	68
Combination of insurance and care provided outside of insurance	-	14	-	-	-	27	26	-	6	41	-	-	-	-	-	-	6	-	-	-	-
Medical	100	100	100	74	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	86	100	74	100	73	74	100	94	59	100	100	100	100	100	97	100	90	100	100	100
Noncontributory plans	18	-	-	74	100	57	71	-	56	59	82	87	-	100	100	97	100	51	71	10	68
Combination of insurance and care provided outside of insurance	-	14	-	-	-	27	26	-	6	41	-	-	-	-	-	3	-	10	-	-	-
Major medical	100	100	100	74	90	32	100	100	89	100	100	100	100	100	100	100	100	100	100	100	100
Insurance	100	86	100	74	90	16	74	100	83	59	100	100	100	100	100	100	100	85	100	100	100
Noncontributory plans	18	-	-	74	89	12	71	-	56	59	82	87	-	100	100	100	100	43	71	10	68
Combination of insurance and care provided outside of insurance	-	14	-	-	-	16	26	-	6	41	-	-	-	-	-	-	15	-	-	-	-
Retirement plans:																					
Retirement pension, social security or both	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Pension (other than social security)	-	-	100	-	81	100	-	64	-	-	-	6	72	-	-	-	-	80	100	32	-
Noncontributory plans	-	-	19	-	-	12	-	-	-	-	-	-	-	-	-	-	-	44	-	-	-
Combination of pension and social security	90	100	-	100	19	-	100	36	100	100	99	94	19	100	100	100	96	20	-	-	68
Noncontributory pension plans	66	-	-	100	-	-	33	-	66	-	33	-	-	90	-	27	31	45	1	-	64
Lump-sum retirement pay	-	-	-	-	-	-	5	-	-	-	-	-	-	10	7	-	23	-	11	-	-
Workers' compensation	61	100	96	100	100	100	100	100	100	100	100	87	91	100	100	100	100	92	10	100	100
Dental insurance	-	-	-	70	2	66	-	-	-	-	-	91	-	-	18	27	8	-	45	-	-
Noncontributory plans	-	-	-	70	-	23	-	-	-	-	-	80	-	-	18	27	8	-	45	-	-
Unemployment insurance	19	86	68	100	36	100	92	64	83	-	83	83	19	100	93	27	100	90	51	10	36

¹ Includes those plans for which the employer pays at least part of the cost. "Noncontributory plans" include only those plans financed entirely by the employer.

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 32. Nongovernment hospitals: Uniform allowances

(Percent of full-time professional and nonprofessional employees in hospitals with provisions for furnishing and cleaning uniforms to workers in selected occupational groups, 23 selected areas, August 1975 and January 1976)

Employer provisions for furnishing and cleaning uniforms	Atlanta	Balti- more	Boston	Buffalo	Chi- cago	Cleve- land	Dallas- Fort Worth	Denver- Boulder	Detroit	Hous- ton	Kansas City	Los Angeles Long Beach	Mem- phis	Miami	Milwau- kee	Minne- apolis- St. Paul	New York	Phila- delphia	Port- land	St. Louis	San Francis- co- Oak- land	Se- attle- Everett	Wash- ington
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employer provides the following for:																							
General duty nurses:																							
Uniforms only	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laundering only	8	17	-	-	10	18	-	-	-	-	15	2	7	-	-	-	15	6	-	-	6	-	-
Both uniforms and laundering	-	3	-	11	4	-	-	-	-	-	-	-	-	-	3	-	-	1	-	-	-	-	-
Monetary allowance for either	-	4	-	-	-	-	-	-	11	-	-	-	-	-	-	-	53	3	-	-	-	6	5
Licensed practical nurses:																							
Uniforms only	-	-	-	7	2	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Laundering only	8	17	-	-	10	18	-	-	-	-	15	2	7	-	-	-	15	6	-	-	6	-	-
Both uniforms and laundering	-	4	-	11	4	-	-	-	-	-	-	-	-	3	-	-	4	1	-	-	-	-	10
Monetary allowance for either	-	4	-	-	-	-	-	-	11	-	-	-	-	-	-	-	55	8	-	-	-	6	18
Nursing aids:																							
Uniforms only	-	5	25	7	5	8	8	-	6	-	6	-	-	23	-	10	8	11	-	-	-	-	-
Laundering only	8	-	-	-	6	-	-	-	-	-	-	2	7	-	-	-	5	2	-	-	6	-	-
Both uniforms and laundering	-	45	39	25	18	57	-	-	5	15	7	-	-	3	-	67	15	8	-	-	-	-	24
Monetary allowance for either	-	14	-	-	4	-	22	-	13	-	-	-	-	-	12	78	15	5	-	-	-	6	23
Cleaners:																							
Uniforms only	13	5	21	18	5	8	-	22	9	20	6	7	78	32	-	10	9	32	-	-	8	-	12
Laundering only	8	-	-	-	6	-	6	6	-	-	-	2	-	-	7	-	-	2	-	-	-	-	11
Both uniforms and laundering	36	51	59	25	37	86	7	26	14	5	15	41	21	-	-	70	37	-	12	36	6	40	
Monetary allowance for either	4	14	-	-	7	-	28	-	2	3	-	-	-	-	12	78	11	-	-	-	6	13	
Food service helpers:																							
Uniforms only	13	-	21	11	5	8	8	-	6	17	6	8	32	32	-	10	9	28	-	-	12	-	12
Laundering only	8	-	-	-	6	-	6	-	-	-	9	2	-	4	7	-	-	2	-	-	-	-	4
Both uniforms and laundering	36	59	62	36	37	80	5	21	13	13	21	34	67	-	-	73	33	-	12	33	6	49	
Monetary allowance for either	4	14	-	-	5	-	28	-	2	3	-	-	-	-	12	78	9	4	-	-	6	23	
Flatwork finishers:																							
Uniforms only	13	-	5	-	4	8	-	-	-	-	-	5	28	12	-	10	6	10	-	-	-	-	8
Laundering only	8	-	-	-	3	-	-	-	-	-	-	-	-	-	7	8	-	2	-	-	-	-	4
Both uniforms and laundering	19	5	10	-	20	72	5	-	11	9	15	5	62	-	-	51	15	-	16	18	-	34	
Monetary allowance for either	-	6	-	-	-	15	-	-	2	3	-	-	-	-	12	29	5	-	-	-	6	5	

NOTE: Because of rounding, sums of individual items may not equal totals.

Table 33. State and local government hospitals: Uniform allowances

(Percent of full-time professional and nonprofessional employees in hospitals with provisions for furnishing and cleaning uniforms to workers in selected occupational groups, 23 selected areas, August 1975 and January 1976)

Employer provisions for furnishing and cleaning uniforms	Atlanta	Baltimore	Boston	Buffalo	Chicago	Cleveland	Dallas-Fort Worth	Denver-Boulder	Detroit	Houston	Kansas City	Los Angeles-Long Beach	Memphis	Milwaukee	Minneapolis-St. Paul	New York	Philadelphia	St. Louis	San Francisco-Oakland	Seattle-Everett	Washington
All workers	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Employer provides the following for:																					
General duty nurses:																					
Uniforms only	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Laundering only	23	63	17	59	1	12	22	-	21	-	-	7	6	-	2	22	-	11	-	-	-
Both uniforms and laundering	16	17	-	-	-	-	-	-	23	-	-	-	-	-	23	-	-	-	14	-	-
Monetary allowance for either	-	-	-	-	1	-	-	-	12	4	-	-	-	90	-	78	6	-	-	-	61
Licensed practical nurses:																					
Uniforms only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-
Laundering only	23	63	17	59	-	12	22	-	21	-	-	7	6	-	2	22	-	11	-	-	-
Both uniforms and laundering	16	18	-	-	1	6	-	-	23	-	-	-	-	-	23	-	-	-	14	83	-
Monetary allowance for either	-	-	-	-	1	-	-	-	12	4	-	-	-	90	-	78	6	-	-	-	-
Nursing aids:																					
Uniforms only	-	-	12	-	-	-	-	-	-	-	-	-	-	-	42	-	30	10	-	-	3
Laundering only	23	25	17	59	-	-	22	-	21	-	-	1	6	-	26	22	-	11	-	-	-
Both uniforms and laundering	16	38	6	-	19	74	-	-	23	-	59	-	8	-	-	-	-	-	14	83	-
Monetary allowance for either	-	-	-	6	1	-	-	-	12	4	-	-	-	90	22	78	6	-	-	-	-
Cleaners:																					
Uniforms only	8	-	12	-	-	-	-	-	-	-	31	-	-	-	-	-	30	10	21	-	-
Laundering only	23	-	17	59	-	-	22	-	21	-	-	-	-	-	26	22	-	11	-	-	-
Both uniforms and laundering	16	98	32	2	19	74	-	-	43	-	67	88	100	-	-	-	-	-	40	83	-
Monetary allowance for either	-	-	-	6	1	-	-	-	12	-	-	-	-	90	22	78	-	-	-	-	-
Food service helpers:																					
Uniforms only	8	-	12	-	-	-	-	-	-	-	12	5	-	-	42	-	30	10	21	-	3
Laundering only	23	-	17	59	-	-	22	-	21	-	-	-	-	-	26	22	-	11	-	-	-
Both uniforms and laundering	16	100	26	2	19	92	-	-	41	-	67	83	100	-	-	-	-	-	47	83	-
Monetary allowance for either	-	-	-	6	-	-	-	-	12	4	-	-	-	90	22	78	6	-	12	-	-
Flatwork finishers:																					
Uniforms only	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	10	21	-	-
Laundering only	23	-	11	37	-	-	-	-	14	-	-	-	-	-	23	19	-	-	12	-	-
Both uniforms and laundering	16	28	-	-	17	52	-	-	23	-	59	82	91	-	-	-	-	-	26	-	-
Monetary allowance for either	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	74	-	-	-	-	-

NOTE: Because of rounding, sums of individual items may not equal totals.

Appendix A. Federal Government Hospitals

Information presented in the main body of this bulletin is limited to private and State and local government hospitals. The Federal Government operated one or more hospitals in each of the 23 areas studied (table A-1). Among these areas, the Veterans Administration (VA) was the largest Federal employer of hospital personnel and operated at least one hospital in each of the survey areas. The Public Health Service operated hospitals in six of the survey areas. The Department of the Army operated hospitals in eight areas, the Navy in nine areas, and the Air Force in five areas.

Information on the various pay systems used by the VA, the Public Health Service, the Navy, and other Federal agencies is presented in this appendix. Also provided is information on supplementary wage benefits of Federal hospital employees. Specific data for Army and Air Force hospitals are not discussed in the text. These hospitals serve almost exclusively the needs of military personnel and their dependents, are largely staffed by members of the Armed Forces, and pay according to the rates authorized for members of the uniformed services by section 203a of title 37 of the

Table A-1. Number and estimated employment¹ of Federal Government hospitals by agency, 23 areas, 1975 and 1976²

Area ³	All Federal Government hospitals ⁴		Veterans Administration		U.S. Public Health Service		Navy		Army and Air Force	
	Number	Employment	Number	Employment	Number	Employment	Number	Employment	Number	Employment
Total, 23 areas	75	103,882	39	67,922	6	8,385	10	10,250	15	15,286
Atlanta	3	1,679	1	1,332	—	—	—	—	1	327
Baltimore	6	3,383	2	1,323	1	762	1	276	2	1,022
Boston	4	4,395	3	4,044	1	351	—	—	—	—
Buffalo	1	1,790	1	1,790	—	—	—	—	—	—
Chicago	6	9,725	4	8,283	—	—	1	1,267	1	175
Cleveland	1	2,769	1	2,769	—	—	—	—	—	—
Dallas—										
Fort Worth	2	2,402	1	1,829	—	—	—	—	1	573
Denver—Boulder	3	3,987	1	1,279	—	—	—	—	1	2,693
Detroit	1	1,579	1	1,579	—	—	—	—	—	—
Houston	1	2,773	1	2,773	—	—	—	—	—	—
Kansas City	1	1,177	1	1,177	—	—	—	—	—	—
Los Angeles—										
Long Beach	7	11,335	4	9,545	—	—	1	1,133	1	617
Memphis	2	2,643	1	1,976	—	—	1	667	—	—
Miami	2	2,458	1	2,053	—	—	—	—	1	405
Milwaukee	1	2,513	1	2,513	—	—	—	—	—	—
Minneapolis—										
St. Paul	1	2,478	1	2,478	—	—	—	—	—	—
New York	5	9,416	4	8,142	1	1,274	—	—	—	—
Philadelphia	4	5,359	2	2,864	—	—	1	1,362	1	1,133
Portland	2	1,900	2	1,900	—	—	—	—	—	—
St. Louis	3	3,042	1	2,270	—	—	—	—	2	772
San Francisco—										
Oakland	6	7,820	3	2,901	1	864	1	2,162	1	1,893
Seattle—Everett	3	2,354	1	1,136	1	606	1	612	—	—
Washington	10	16,905	1	1,966	1	4,528	3	2,771	3	5,676

¹Includes military personnel.

³For definition of areas, see appendix B.

²Data for Los Angeles—Long Beach, Portland, San Francisco—Oakland, and Seattle—Everett are for January 1976; data for all other areas are for August 1975.

⁴Includes data for hospitals in addition to those operated by the Federal agencies shown separately.

United States Code (37 U.S.C. 203 (a).)

Pay rates for civilian blue-collar workers—trade, maintenance, and service workers—in Federal hospitals (as well as in other U.S. Government agencies) are set in accordance with provisions of the Federal Wage System (5 U.S.C. 5341-5349). This system provides for common job grading standards and pay policies among U.S. Government agencies. Pay rates are adjusted annually by geographic area in line with prevailing pay among private employers in each area. There are five longevity pay steps in each grade.

Veterans Administration

Salaries

Salaries of regular VA employees (excluding trainees, consultants and “attendings,” and other special employees) are determined by one of three pay systems. Registered professional nurses are paid according to the VA Nurse Schedule, which is nationwide and has rate ranges prescribed by law (38 U.S.C. 4107). Other professional and technical employees covered by the Bureau’s study, office clerical employees, chief housekeepers, nursing aids, practical nurses, and psychiatric aids are paid nationwide rates under the General Schedule (5 U.S.C. 5332). In some localities, salaries for nurses and hospital employees under the General Schedule have been adjusted upward to reflect rates paid in the community when the lower statutory rates significantly handicapped the VA’s recruitment and retention of both groups. Wage rates of blue-collar employees are set on an area-by-area basis under the Federal Wage System.

Stipends for residents and interns are based on rates paid at an appropriate “index hospital,” with amounts added in lieu of actual fringe benefits—such as food, housing, and family allowances—provided by the index hospital which the VA cannot provide. (An “index hospital” is typically the local teaching hospital for the university with which the VA is affiliated.)

Table A-2 indicates the occupation, salary system, and grade designation of VA employees and the VA’s determination of how these occupations correspond to those studied by the Bureau of Labor Statistics. Salary schedules for registered professional nurses, physicians, and dentists are shown in table A-3, and schedules for workers covered by the General Schedule in table A-4.

Table A-5 lists area wage scales for selected trades and service occupations covered by the Federal Wage System. In each area, workers have a single wage schedule covering a series of grades, including provisions for within-grade advancement.

Supplementary wage benefits

Provisions for supplementary wage benefits, as summarized, are limited to those items covered by the Bureau’s study of private and non-Federal government hospitals. Employees paid under the General Schedule and those paid under the Federal Wage System receive the same fringe benefits.¹ Provisions are somewhat different for physicians and registered professional nurses in the VA nursing service.

Paid holidays. Employees of VA hospitals receive 9 paid holidays annually: New Year’s Day, Washington’s Birthday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day.

Annual leave. Annual leave provisions² for all full-time employees except registered professional nurses and physicians of VA hospitals are as follows: 13 working days a year for employees with fewer than 3 years, 20 working days a year for employees with 3 but fewer than 15 years of service, and 26 working days for employees with 15 years or more of service. Upon employment, full-time physicians accrue 30 calendar days of annual leave a year, while full-time registered nurses accrue 26 working days a year. Annual leave accrued for residents and interns is dependent upon accrual rates at the appropriate index hospital. Maximum accrual is 30 calendar days per leave year.

Health, insurance, and pension plans. Except for physicians, full-time VA hospital employees, including registered nurses, annually accrue 13 working days of sick leave which may be used in hourly units. Full-time physicians and residents and interns annually accrue 15 calendar days which may be used in daily units.

The Federal Government pays part of the cost of a group term life insurance plan, including provisions for accidental death and dismemberment benefits, and any one of several types of group health insurance plans, providing hospitalization, surgical, and extended medical benefits, that may be selected by the employees. Eligible employees injured in the performance of duty may elect to receive benefits (similar to those provided

¹For a description of supplementary wage benefits provided Federal employees under the General Schedule, see *Wage Chronology: Federal Employees Under the General Schedule Pay System, July 1924 — October 1974*, Bulletin 1870 (Bureau of Labor Statistics, 1975), and its supplement covering 1975 published in 1976.

²Annual leave is granted for vacations and also for other personal reasons, such as time off to attend funerals of family members.

Table A-2. Occupational title, salary system, and grade designation of hospital employees of the Veterans Administration in positions comparable with occupations surveyed by the Bureau of Labor Statistics, August 1975 and January 1976

BLS occupational title	Veterans Administration	
	Occupational title	Salary system and grade designation
PHYSICIANS		
Interns	Interns	Pay for interns and residents is based on rates paid at local index hospitals (See appendix A).
Residents	Residents	
REGISTERED PROFESSIONAL NURSES		
Directors of Nursing	Chiefs, Nursing Service	Pay grade of VA nurses is determined on the basis of an individual's qualifications and, at certain levels of administration, the complexity of assignment. Salary advancement is based on demonstrated ability.
Supervisors of Nurses	Supervisory Nurses, Clinical Service	
Head Nurses	Head Nurses	
Clinical Specialists	Clinical Specialists	
Nurse Anesthetists	Nurse Anesthetists	
General Duty Nurses	Staff Nurses	
Nursing Instructors	Nursing Instructors	
OTHER PROFESSIONAL AND TECHNICAL OCCUPATIONS		
Computer Operators, Class A	Computer Operators	GS-7
Computer Operators, Class B	Computer Operators	GS-5/GS-6
Computer Operators, Class C	Computer Operators	GS-4
Computer Programmers, Class A ..	Computer Programmers	GS-9/GS-11
Computer Programmers, Class B ..	Computer Programmers	GS-9
Computer Programmers, Class C ..	Computer Programmers	GS-7
Computer Systems Analysts, Class A	Computer Systems Analysts	GS-11/GS-12
Computer Systems Analysts, Class B	Computer Systems Analysts	GS-9/GS-11
Computer Systems Analysts, Class C	Computer Systems Analysts	GS-7
Dietitians	Dietitians	GS-7/GS-9
Laboratory Technicians	Medical Technicians	GS-5/GS-6
Licensed Practical Nurses	Licensed Practical/Vocational Nurses	GS-4
Medical Librarians	Medical Librarians	GS-9/GS-10
Medical Record Administrators	Medical Record Librarians	GS-9/GS-11
Medical Record Technicians	Medical Record Technicians	GS-4/GS-5
Medical Social Workers	Social Workers	GS-9/GS-11
Medical Technologists	Medical Technologists	GS-7
Occupational Therapists	Occupational Therapists	GS-7
Pharmacists	Pharmacists	GS-9
Physical Therapists	Physical Therapists	GS-7
Psychiatric Social Workers	Social Workers	GS-9/GS-11
Purchasing Agents	Supervisory Purchasing Agents	GS-9
Radiologic Technologists (X-ray) ..	Medical Radiology Technicians	GS-5/GS-6
Respiratory Therapists ¹	Inhalation Therapists	GS-5/GS-6
Speech Therapists	Speech Therapists	GS-9/GS-11
Surgical Technicians	Operating Room Nursing Assistants	GS-5
OFFICE CLERICAL EMPLOYEES		
Clerks, Admitting	Claims Clerks	GS-4
Clerks, Payroll	Payroll Clerks	GS-4
Keypunch Operators, Class A	Data Transcribers	GS-3
Keypunch Operators, Class B	Data Transcribers	GS-1/GS-2
Stenographers, General	Clerk-Stenographers	GS-3
Stenographers, Senior	Clerk-Stenographers	GS-4
Switchboard Operators	Telephone Operators	GS-3/GS-4
Switchboard Operators-Receptionists	Telephone Operators-Receptionists	GS-3/GS-4
Transcribing Machine Operators, Technical	Dictating Machine Transcribers	GS-4
Ward Clerks	Clerks (Typing)	GS-3/GS-4

See footnote at end of table.

Table A-2. Occupational title, salary system, and grade designation of hospital employees of the Veterans Administration in positions comparable with occupations surveyed by the Bureau of Labor Statistics, August 1975 and January 1976—Continued

BLS occupational title	Veterans Administration	
	Occupational title	Salary system and grade designation
OTHER NONPROFESSIONAL EMPLOYEES		
Cleaners, Hospital	Housekeeping Aids	WG-1
Dishwashers, Machine	Food Service Workers	WG-1
Electricians, Maintenance	Electricians	WG-10
Engineers, Stationary	Utility Systems Operators	WG-9/WG-10
Finishers, Flatwork, Machine	Laundry Workers	WG-1
Food Service Supervisors	Food Service Worker Foremen	GS-1/GS-5
Food Service Helpers	Food Service Workers	WG-1
Housekeepers, Chief	Hospital Housekeeping Officers	GS-8/GS-11
Nursing Aids	Nursing Assistants	GS-3
Psychiatric Aids	Psychiatric Nursing Assistants	GS-3
Washers, Machine	Laundry Machine Operators	WG-5

¹Formerly Inhalation Therapists.

Table A-3. Veterans Administration salary schedule for nurses, physicians, and dentists, August 1975 and January 1976

Grade	Per annum rates ¹ and salary steps ²									
	1	2	3	4	5	6	7	8	9	10
Junior nurse	\$ 9,473 9,946	\$ 9,789 10,278	\$10,105 10,610	\$10,421 10,942	\$10,737 11,274	\$11,503 11,606	\$11,369 11,938	\$11,685 12,270	\$12,001 12,602	\$12,317 12,934
Associate nurse	11,070 11,623	11,439 12,010	11,808 12,397	12,177 12,784	12,546 13,171	12,915 13,558	13,284 13,945	13,653 14,332	14,022 14,719	14,391 15,106
Full nurse	12,841 13,482	13,269 13,931	13,697 14,380	14,125 14,829	14,553 15,278	14,981 15,727	15,409 16,176	15,837 16,625	16,265 17,074	16,693 17,523
Intermediate nurse or associate physician or dentist	15,481 16,255	15,997 16,797	16,513 17,339	17,029 17,881	17,545 18,423	18,061 18,965	18,577 19,507	19,093 20,049	19,609 20,591	20,125 21,133
Senior nurse or full physician or dentist	18,463 19,386	19,078 20,032	19,693 20,678	20,308 21,324	20,923 21,970	21,538 22,616	22,153 23,262	22,768 23,908	23,383 24,554	23,998 25,200
Chief nurse or intermediate physician or dentist	21,816 22,906	22,543 23,670	23,270 24,434	23,997 25,198	24,724 25,962	25,451 26,726	26,178 27,490	26,905 28,254	27,632 29,018	28,359 29,782
Assistant director of nursing or senior physician or dentist	25,581 26,861	26,434 27,756	27,287 28,651	28,140 29,546	28,993 30,441	29,846 31,336	30,699 32,231	31,552 33,126	32,405 34,021	33,258 34,916
Director of nursing or chief physician or dentist	29,818 31,309	30,812 32,353	31,806 33,397	32,800 34,441	33,794 35,485	34,788 36,529	35,782 37,573	36,776* 38,617*	37,770* 39,661*	38,764* 40,705*
Executive physician or dentist	32,129 33,736	33,200 34,861	34,271 35,986	35,342 37,111	36,413* 38,236*	37,484* 39,361*	38,555* 40,486*	39,626* 41,611*	40,697* 42,736*	41,768* 43,861*
Director of physicians or dentists	34,607 36,338	35,761 37,549	36,915* 38,760*	38,069* 39,971*	39,223* 41,182*	40,377* 42,393*	41,531* 43,604*	42,685* 44,815*	43,839* 46,026*	

¹First line — salary rates which were in effect in August 1975; second line — salary rates which became effective October 12, 1975, and were in effect January 1976. At approximately 50 VA hospitals throughout the country, the nurses' salary schedule has been adjusted upward to reflect rates paid in the community when lower statutory rates significantly handicapped the VA's recruitment and retention of qualified registered nurses. These adjustments authorized an in-hiring rate in certain grades at a step rate above step 1 (e.g., step 5 for junior grade and step 3 for associate grade at a particular hospital), but did not extend the step rates within a grade beyond step 10 as shown.

²Within-grade increases in salary are based on an employee's length of service and on determination that the work is of an acceptable level of competence. The normal length-of-service requirement between salary steps is 104 weeks, except for a 52-week requirement in steps 1 and 2 of the junior and associate grades. There are no provisions for increases beyond the maximum scheduled salary for a given grade.

*The salary for employees at these rates was limited by 5 U.S.C. 5308 to the rate for level V of the Executive Schedule (\$36,000 in August 1975 and \$37,800 in January 1976).

under workers' compensation) under the Federal Employees Compensation Act.

All full-time (permanent) employees of the Federal Government (except military personnel) are entitled to retirement pension benefits prescribed by the Civil

Service Retirement Act. Under this act, employees contribute 7 percent of their earnings to a fund to which the Government also contributes. Annuities are determined according to the individual's salary level and length of service.

Table A-4. General Schedule Pay System, August 1975 and January 1976

Grade	Per annum rates, ¹ salary steps, ² and waiting period for next step increase									
	52 weeks		104 weeks				156 weeks			
	1	2	3	4	5	6	7	8	9	10
GS-1	\$ 5,294 5,559	\$ 5,470 5,744	\$ 5,646 5,929	\$ 5,822 6,114	\$ 5,998 6,299	\$ 6,174 6,484	\$ 6,350 6,669	\$ 6,526 6,854	\$ 6,702 7,039	\$ 6,878 7,224
GS-2	5,996 6,296	6,196 6,506	6,396 6,716	6,596 6,926	6,796 7,136	6,996 7,346	7,196 7,556	7,396 7,766	7,596 7,976	7,796 8,186
GS-3	6,764 7,102	6,989 7,339	7,214 7,576	7,439 7,813	7,664 8,050	7,889 8,287	8,114 8,524	8,339 8,761	8,564 8,998	8,789 9,235
GS-4	7,596 7,976	7,849 8,242	8,102 8,508	8,355 8,774	8,608 9,040	8,861 9,306	9,114 9,572	9,367 9,838	9,620 10,104	9,873 10,370
GS-5	8,500 8,925	8,783 9,223	9,066 9,521	9,349 9,819	9,632 10,117	9,915 10,415	10,198 10,713	10,481 11,011	10,764 11,309	11,047 11,607
GS-6	9,473 9,946	9,789 10,278	10,105 10,610	10,421 10,942	10,737 11,274	11,053 11,606	11,369 11,938	11,685 12,270	12,001 12,602	12,317 12,934
GS-7	10,520 11,046	10,871 11,414	11,222 11,782	11,573 12,150	11,924 12,518	12,275 12,886	12,626 13,254	12,977 13,622	13,328 13,990	13,679 14,358
GS-8	11,640 12,222	12,028 12,629	12,416 13,036	12,804 13,443	13,192 13,850	13,580 14,257	13,968 14,664	14,356 15,071	14,744 15,478	15,132 15,885
GS-9	12,841 13,482	13,269 13,931	13,697 14,380	14,125 14,829	14,553 15,278	14,981 15,727	15,409 16,176	15,837 16,625	16,265 17,074	16,693 17,523
GS-10	14,117 14,824	14,588 15,318	15,059 15,812	15,530 16,306	16,001 16,800	16,472 17,294	16,943 17,788	17,414 18,282	17,885 18,776	18,356 19,270
GS-11	15,481 16,255	15,997 16,797	16,513 17,339	17,029 17,881	17,545 18,423	18,061 18,965	18,577 19,507	19,093 20,049	19,609 20,591	20,125 21,133
GS-12	18,463 19,386	19,078 20,032	19,693 20,678	20,308 21,324	20,923 21,970	21,538 22,616	22,153 23,262	22,768 23,908	23,383 24,544	23,998 25,200
GS-13	21,816 22,906	22,543 23,670	23,270 24,434	23,997 25,198	24,724 25,962	25,451 26,726	26,178 27,490	26,905 28,254	27,632 29,018	28,359 29,782
GS-14	25,581 26,861	26,434 27,756	27,287 28,651	28,140 29,546	28,993 30,441	29,846 31,336	30,699 32,231	31,552 33,126	32,405 34,021	33,258 34,916
GS-15	29,818 31,309	30,812 32,353	31,806 33,397	32,800 34,441	33,794 35,485	34,788 36,529	35,782 37,573	³ 36,776 ³ 38,617	³ 37,770 ³ 39,661	³ 38,764 ³ 40,705

¹First line — salary rates which were in effect in August 1975; second line — salary rates which became effective October 12, 1975, and were in effect January 1976.

²Within-grade increases are based on an employee's length of service and on the determination that the work is of an acceptable level of competence.

³The rate of basic pay for employees at these rates was limited by 5 U.S.C. 5308 to the rate for level V of the Executive Schedule (\$36,000 in August 1975 and \$37,800 in January 1976).

Table A-5. Federal Wage System hourly wage rates¹ for hospital employees in selected trades and service occupations, 23 areas, August 1975 and January 1976²

Area	Flatwork finishers, machine; dish-washers; food service helpers ³ ; and hospital cleaners ⁴					Washers, machine (WG-5)					Maintenance electricians and stationary engineers (WG-10)				
	Wage steps														
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Atlanta	\$3.54	\$3.69	\$3.84	\$3.99	\$4.13	\$4.75	\$4.95	\$5.15	\$5.35	\$5.54	\$6.27	\$6.53	\$6.79	\$7.05	\$7.31
Baltimore	3.73	3.89	4.05	4.20	4.36	4.55	4.74	4.93	5.12	5.31	5.58	5.81	6.04	6.27	6.51
Boston	3.92	4.08	4.24	4.41	4.57	4.63	4.82	5.01	5.21	5.40	5.52	5.75	5.98	6.21	6.44
Buffalo	4.26	4.44	4.62	4.80	4.97	4.95	5.16	5.37	5.57	5.78	5.88	6.12	6.36	6.61	6.85
Chicago	3.98	4.15	4.32	4.48	4.65	4.94	5.15	5.36	5.56	5.77	6.13	6.39	6.65	6.90	7.16
Cleveland	4.13	4.30	4.47	4.64	4.82	5.12	5.33	5.54	5.76	5.97	6.35	6.61	6.87	7.14	7.40
Dallas—															
Fort Worth	3.27	3.41	3.55	3.68	3.82	4.33	4.51	4.69	4.87	5.05	5.64	5.88	6.12	6.35	6.59
Denver—Boulder	4.19	4.36	4.53	4.71	4.88	4.95	5.16	5.37	5.57	5.78	5.91	6.16	6.41	6.65	6.90
Detroit	4.83	5.03	5.23	5.43	5.63	5.62	5.85	6.08	6.32	6.55	6.60	6.88	7.16	7.43	7.71
Houston	3.68	3.83	3.98	4.14	4.29	4.73	4.93	5.13	5.32	5.52	6.05	6.30	6.55	6.80	7.06
Kansas City	4.55	4.74	4.93	5.12	5.31	5.28	5.50	5.72	5.94	6.16	6.19	6.45	6.71	6.97	7.22
Los Angeles—															
Long Beach	4.39	4.57	4.75	4.94	5.12	5.34	5.56	5.78	6.00	6.23	6.53	6.80	7.07	7.34	7.62
Memphis	2.83	2.95	3.07	3.19	3.30	4.07	4.24	4.41	4.58	4.75	5.61	5.84	6.07	6.31	6.54
Miami	3.05	3.18	3.31	3.43	3.56	4.38	4.56	4.74	4.92	5.11	6.12	6.37	6.62	6.88	7.13
Milwaukee	3.87	4.03	4.19	4.35	4.51	4.77	4.97	5.17	5.37	5.57	5.89	6.14	6.39	6.63	6.88
Minneapolis—															
St. Paul	4.28	4.46	4.64	4.82	5.00	5.18	5.40	5.62	5.83	6.05	6.33	6.59	6.85	7.12	7.38
New York	4.13	4.30	4.47	4.64	4.82	4.98	5.19	5.40	5.61	5.81	6.06	6.31	6.56	6.81	7.07
Philadelphia	4.33	4.51	4.69	4.87	5.05	4.90	5.10	5.30	5.51	5.71	5.59	5.82	6.05	6.29	6.52
Portland	4.52	4.71	4.90	5.09	5.28	5.43	5.66	5.89	6.11	6.34	6.59	6.86	7.13	7.41	7.68
St. Louis	4.07	4.24	4.41	4.58	4.75	4.92	5.13	5.34	5.54	5.75	6.00	6.25	6.50	6.75	7.00
San Francisco—															
Oakland	4.70	4.90	5.10	5.29	5.49	5.80	6.04	6.28	6.52	6.76	7.17	7.47	7.77	8.07	8.37
Seattle—Everett	4.92	5.13	5.34	5.54	5.75	5.69	5.93	6.17	6.40	6.64	6.66	6.94	7.22	7.50	7.77
Washington	3.56	3.71	3.86	4.01	4.16	4.54	4.73	4.92	5.11	5.30	5.76	6.00	6.24	6.48	6.72

¹Employees are normally hired at Step 1 of the 5-step rate range for the grade and advanced to Step 2 after 26 weeks of satisfactory service; advancement to Step 3 requires 78 weeks of satisfactory service in Step 2; and advancement to steps 4 and 5 requires 104 weeks of satisfactory service in each of steps 3 and 4. Each step is separated by 4-percent increments.

²Data for Los Angeles—Long Beach, Portland, San Francisco—Oakland, and Seattle—Everett are for January 1976.

³Formerly kitchen helpers.

⁴Formerly maids and porters.

Department of Health, Education, and Welfare: U.S. Public Health Service Administration³

Registered professional nurses and other professional and technical employees of Public Health Service (PHS) hospitals may be paid according to either the Career Compensation Act or the General Schedule. Employees under the Career Compensation Act (Commissioned Corps) constitute a highly mobile staff of professional employees who may be transferred from one hospital to another to meet changing requirements. Like those of the military services, salaries of these employees are

supplemented by monetary allowances for rent and subsistence. Salary schedules for these employees are not provided in this report.

General duty nurses and head nurses, paid according to the General Schedule, were usually classified in GS-7 to GS-9, respectively, in the six survey areas having PHS hospitals. Grade designations for supervisors of nurses varied (ranging from GS-9 to GS-11) by area, depending on the nature of the duties and responsibilities for the occupation. Directors of nursing were usually Commissioned Corps personnel, but some were General Schedule employees at a GS-13 or GS-14 level. Nursing instructors may be either Commission Corps or General Schedule employees. Grade designations for other professional and technical occupations covered by the study, as well as for selected office clerical occupations and for chief housekeepers, nursing aids, and practical nurses, generally were similar to those previously

³In July 1973, the U.S. Public Health Service was reorganized into six component agencies. Each agency reports to the Office of the Assistant of Health, Department of Health, Education, and Welfare. Data in this appendix relate to U.S. Public Health Service hospitals operated by the Health Services Administration.

described for the Veterans Administration, although some area variation existed. For example, in the survey areas, grades for dietitians ranged from GS-5 to GS-9; for medical record administrators from GS-8 to GS-12; and for nursing aids from GS-2 to GS-5.

In the six PHS hospitals surveyed, pay rates of service and maintenance employees are under the Federal Wage System and are identical to those paid at VA hospitals. (See table A-5.)

Navy

Registered professional nurses and other professional and technical occupations in Navy hospitals in the areas surveyed separately were staffed largely by members of the Armed Forces. However, civilian general duty nurses, paid according to the General Schedule, were usually

classified in grades GS-6 to GS-8; most were classified in GS-7. Civilian medical librarians were classified in grade GS-9 and purchasing agents in grades GS-5 to GS-7, depending upon the area. Civilian employees in selected office clerical jobs generally were classified as follows: Payroll clerks and senior stenographers, GS-5; technical transcribing-machine operators and general stenographers, GS-4; and switchboard operators, GS-3. Civilian nursing aids were classified in grade GS-4. Food service supervisors and psychiatric aids usually were staffed by military personnel. Navy hospitals in the selected areas did not employ chief housekeepers.

Like wages in VA and PHS hospitals, wages of Navy civilian employees in selected maintenance, food service, and laundry occupations are fixed and adjusted in accordance with prevailing community rates (Federal Wage System). Area rates for Navy jobs correspond to those presented for VA hospitals.

Appendix B. Scope and Method of Survey

Scope of survey

The survey included proprietary and nonprofit hospitals, and State and local (e.g., municipal, county, hospital district) government hospitals in 23 Standard Metropolitan Statistical Areas. Excluded from the survey were Federal Government hospitals, sanatoria, rest homes, convalescent homes or curative baths, spas, and other institutions which do not admit persons for the express purpose of providing medical, psychiatric, or surgical care.

Data for Federal Government hospitals were not obtained by direct collection and are not included in the main body of this report. A description of the various pay systems in Federal Government hospitals is included in appendix A.

Hospitals studied were selected from those employing 100 workers or more at the time of reference of the universe data. The universe was prepared from the Master Facility Inventory maintained by the National Center of Health Statistics, U.S. Public Health Service, Department of Health, Education, and Welfare. A listing of the hospitals within the scope of the survey is contained in the *Guide Issue of Hospitals, August 1, 1974*, published by the American Hospital Association.

The number of establishments and workers studied by the Bureau, and the number estimated to be within the scope of the survey during the payroll period studied, are shown in table B-1.

Method of study

Data were obtained by personal visits of the Bureau's field staff to a representative sample of hospitals within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments were studied. In combining data, however, all hospitals were given an appropriate weight. Unless otherwise indicated, estimates in this bulletin relate to all hospitals within the definition of the study rather than to those actually visited. Excluded are only those below the minimum size at the time of reference of the universe data.

Hospital definition

A hospital, for the purposes of this study, is defined as a single physical location where medical, psychiatric, or surgical services are provided. Short-term hospitals are those in which patients stay an average of less than 30 days.

Employment

Estimates of the number of employees within the scope of the study are intended as a general guide to the size and composition of the industry's labor force rather than as precise measures of employment. Estimates of total hospital employment include full-time, part-time, executive, and administrative employees, as well as members of religious orders. Students were not considered as employees.

Occupations selected for study

The occupations selected for study were in two major employment categories—professional and non-professional. Occupational classification was based on a uniform set of job descriptions designed to take account of interhospital and interarea variations in duties within the same job. (See appendix C for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. Apprentices, learners, beginners, trainees, and handicapped, temporary, and probationary workers were not included in the selected occupations. Regularly employed part-time workers were included in the selected occupations and wage data are presented separately for such workers. Supervisors and working supervisors, who spend less than 20 percent of their time performing functions similar to those performed by employees under their supervision, were included only in those occupations in which the occupational description was specifically designed to include such workers.

Table B-1. Estimated number of hospitals and hospitals studied, 23 selected areas, August 1975 and January 1976

Type of hospital and area	Number of hospitals		Employees in hospitals			Studied
	Within scope of study	Studied	Within scope of study			
			Total ^{1/}	Professional and technical	Nonprofessional	
Total, 23 areas.....	1,193	615	1,087,704	357,129	455,013	760,006
Nongovernment hospitals						
Atlanta.....	10	8	7,606	2,836	3,313	6,947
Baltimore.....	28	21	27,025	7,557	8,542	23,069
Boston.....	58	26	59,926	18,556	20,874	40,397
Buffalo.....	17	11	15,757	5,948	5,695	12,324
Chicago.....	103	38	99,414	33,081	41,491	48,695
Cleveland.....	30	13	28,609	9,436	12,867	20,288
Dallas-Fort Worth.....	38	15	20,751	9,005	7,408	15,663
Denver-Boulder.....	23	17	18,211	6,575	6,740	15,697
Detroit.....	61	24	54,066	13,762	26,052	28,623
Houston.....	38	15	26,067	7,120	11,633	18,831
Kansas City.....	19	13	16,138	4,735	6,552	12,802
Los Angeles-Long Beach.....	125	43	72,135	24,058	29,498	39,516
Memphis.....	8	7	9,724	3,595	5,015	9,369
Miami.....	27	16	18,929	6,825	8,771	13,210
Milwaukee.....	26	17	21,695	4,973	6,547	16,879
Minneapolis-St. Paul.....	26	17	23,433	8,855	8,230	19,053
New York.....	122	42	118,309	43,110	46,425	66,149
Philadelphia.....	84	40	68,724	23,248	24,160	41,350
Portland.....	18	10	15,317	5,845	4,149	9,808
St. Louis.....	39	18	33,719	10,456	13,095	20,944
San Francisco-Oakland.....	41	15	30,032	11,288	10,149	12,778
Seattle-Everett.....	21	10	11,937	3,440	4,325	6,203
Washington.....	31	16	30,347	9,383	8,424	21,915
Government hospitals^{2/}						
Atlanta.....	15	8	14,272	3,773	6,706	10,252
Baltimore.....	9	9	8,828	2,816	5,184	8,828
Boston.....	19	14	12,307	4,283	6,075	10,961
Buffalo.....	7	7	7,649	2,639	4,277	7,649
Chicago.....	14	12	17,422	6,670	8,638	17,074
Cleveland.....	8	8	7,155	2,059	3,835	7,155
Dallas-Fort Worth.....	7	6	7,605	3,292	3,370	7,209
Denver-Boulder.....	4	4	5,289	1,996	2,190	5,289
Detroit.....	13	10	12,390	4,090	6,596	10,467
Houston.....	4	4	6,990	2,514	3,251	6,990
Kansas City.....	6	6	7,368	2,177	4,167	7,368
Los Angeles-Long Beach.....	13	10	23,431	9,908	11,183	21,941
Memphis.....	4	4	4,300	1,910	1,947	4,300
Milwaukee.....	4	4	4,473	878	2,814	4,473
Minneapolis-St. Paul.....	7	6	8,550	3,121	3,924	8,290
New York.....	18	12	67,041	16,943	39,832	61,742
Philadelphia.....	11	8	8,777	2,229	5,626	7,904
St. Louis.....	10	9	7,252	2,144	4,154	7,084
San Francisco-Oakland.....	17	12	15,476	5,175	6,191	11,666
Seattle-Everett.....	3	3	3,020	1,131	1,171	3,020
Washington.....	5	5	5,366	1,543	1,732	5,366

^{1/} Includes part-time, executive and administrative employees and members of religious orders who were excluded from separate occupational categories.

Students were not considered as employees.

^{2/} Data for government (non-Federal) hospitals did not meet publication criteria in Miami and Portland.

Professional/technical workers

The term "professional/technical workers" or "professional workers", as used in this bulletin, includes physicians, registered professional nurses, and other professional/technical employees such as dietitians, therapists, licensed practical nurses, medical and radiologic technologists, and medical record administrators.

Nonprofessional workers

As used in this bulletin, the term "nonprofessional workers" includes office clerical and other nonprofessional employees. Office clerical employees are nonsupervisory workers performing clerical work throughout the hospital. These employees are usually found in the medical records section, the business office, and the laboratory of the hospital. Other nonprofessional employees include nursing aids, orderlies, cleaners, kitchen help, housekeepers, and unskilled laboratory help (including bottle washers) and maintenance employees. Members of religious orders were excluded.

Earnings data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late or other shifts as well as the value of room, board, or other perquisites provided in addition to cash payments. Cost-of-living bonuses were included as part of the worker's regular pay, but payments such as Christmas or year-end bonuses were excluded.

Average (mean) hourly rates or earnings for each occupation were calculated by weighting each rate (or hourly earnings) by the number of employees receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers were obtained by dividing their straight-time salary by normal (or standard) rather than actual hours to which the salary corresponds.

Minimum hourly entrance salaries of nurses

Tabulations relate to formally established policies for minimum hourly hiring salaries of general duty nurses and licensed practical nurses of the hospitals included in the Bureau's sample.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time employees on the day shift in each of the two major occupational categories.

Selected areas

The survey developed separate data for 23 Standard Metropolitan Areas, defined by the U.S. Office of Management and Budget through February 8, 1974, as follows:

Atlanta, Ga.	Butts, Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Henry, Newton, Paulding, Rockdale, and Walton Counties.
Baltimore, Md.	Baltimore City and Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties.
Boston, Mass.	Suffolk County, 16 communities in Essex County, 34 in Middlesex County, 26 in Norfolk County, and 12 in Plymouth County.
Buffalo, N.Y.	Erie and Niagara Counties.
Chicago, Ill.	Cook, Du Page, Kane, Lake, McHenry, and Will Counties.
Dallas-Fort Worth, Tex.	Collin, Dallas, Denton, Ellis, Hood, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise Counties.
Denver-Boulder, Colo.	Adams, Arapahoe, Boulder, Denver, Douglas, Gilpin, and Jefferson Counties.
Detroit, Mich.	Lapeer, Livingston, Macomb, Oakland, St. Clair, and Wayne Counties.
Houston, Tex.	Brazoria, Fort Bend, Harris, Liberty, Montgomery, and Waller Counties.
Los Angeles-Long Beach, Calif.	Los Angeles County.
Memphis, Tenn.-Ark.-Miss.	Shelby and Tipton Counties, Tenn.; Crittenden County, Ark.; and De Soto County, Miss.
Miami, Fla.	Dade County.
Minneapolis-St. Paul, Minn.-Wis.	Anoka, Carver, Chisago, Dakota, Hennepin, Ramsey, Scott, and Washington Counties, Minn.; and St. Croix County, Wis.
New York, N.Y.-N.J.	Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, and Westchester Counties, N.Y., and Bergen County, N.J.
Philadelphia, Pa.-N.J.	Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties, Pa.; and Burlington, Camden, and Gloucester Counties, N.J.
Portland, Oreg.-Wash.	Clackamas, Multnomah, and Washington Counties, Oreg.; and Clark County, Wash.

- St. Louis, Mo.—
 Ill. St. Louis City, Franklin, Jefferson,
 St. Charles, and St. Louis Counties,
 Mo.; and Clinton, Madison,
 Monroe, and St. Clair Counties,
 Ill.
- San Francisco—
 Oakland, Calif. Alameda, Contra Costa, Marin, San
 Francisco, and San Mateo Coun-
 ties.
- Seattle—Everett,
 Wash. King and Snohomish Counties.
- Washington, D.C.—
 Md.—Va. District of Columbia; Charles,
 Montgomery, and Prince
 Georges Counties, Md.; and
 Alexandria, Fairfax, and Falls
 Church Cities and Arlington,
 Fairfax, Loudoun, and Prince Wil-
 liam Counties, Va.

Shift practices for registered professional nurses

Data refer to the practices in those hospitals operating extra shifts during the payroll period studied.

Supplementary wage provisions

Supplementary benefits in a hospital were considered applicable to all workers in a major employment group (professional and technical employees, and nonprofessional employees) if they applied to half or more of such workers in the hospital. Similarly, if fewer than one-half of the workers in the group were covered, the practice or benefit was considered nonexistent for that specific group in the hospital. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full- and half-day holidays provided annually.

Paid vacations. The summary of vacation plans is limited to formal arrangements and excludes informal plans whereby time off with pay is granted at the discretion of the employer or the supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. The periods of service for which data are presented represent the most common practices but they do not necessarily reflect individual hospital provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Health, insurance, and retirement plans. Data are presented for health, insurance, and retirement plans for

which the employer pays all or part of the cost. Among plans included are those underwritten by a commercial insurance company; those paid directly by the employer from current operating funds or from a fund set aside for this purpose; and plans which provide certain types of care at the hospital free or at reduced rates.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,¹ plans are included only if the employer (1) contributes more than is legally required or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full payment or a portion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a predetermined period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by social security, workers' compensation, and private pension benefits payable to the disabled employee.

Tabulations of hospitalization, surgical, medical, and major medical insurance plans are presented separately for (1) plans providing benefits through insurance, (2) plans providing service in the hospital free or at reduced rates, and (3) combination plans which provide benefits through insurance as well as service in the hospital free or at reduced rates.

Major medical insurance, sometimes referred to as extended medical or catastrophe insurance, includes those plans designed to cover employees for sickness or injury involving an expense which exceeds the normal coverage of hospitalization, medical, and surgical plans.

Dental insurance plans provide normal dental service benefits, usually for fillings, extractions, and X-rays. Plans which provide benefits only for oral surgery or repairing accidental damage are excluded.

Tabulations of retirement pension plans are limited to

¹Temporary disability insurance laws in California and Rhode Island do not require employer contributions.

plans which provide regular payments for the remainder of the retiree's life. Data on the extent to which hospital employees are covered by Federal social security are also included, since some hospitals are not automatically covered by the Federal system. Data are presented separately for retirement severance pay (one payment or a specified number over a period of time) made to employees on retirement. Hospitals providing retirement severance payments and retirement pensions to employees were considered as having both retirement

pension and retirement severance plans; however, hospitals having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Tabulations on workers' compensation and unemployment insurance refer to the percent of employees in the two major occupational groups in hospitals providing these benefits.

Appendix C. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field staff in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from hospital to hospital and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interhospital and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those in use in individual hospitals or those prepared for other purposes. In applying these job descriptions, the Bureau's field staff were instructed to exclude students and members of religious orders. Supervisors and working supervisors were omitted unless job descriptions provided contrary instructions.

Professional Employees

Physicians

Intern

A physician who performs medical duties while serving in a hospital for a specified length of time, typically 1 year, to gain practical experience immediately following graduation from medical school; in a majority of States, a 1-year internship is a requirement for a license to practice general medicine.

NOTE: Interns considered to be students rather than employees of a hospital are excluded.

Resident

A physician who performs medical duties in a hospital while acquiring training *beyond* completion of the 1-year internship. May specialize in treating a specific area of the body, or a particular disease, sex, or age group. Depending on the speciality, residents may be required to spend 2 to 4 years or more in advanced hospital training to qualify for board examinations.

NOTE: Physicians in their first year of residency after graduation from medical school should be classified as interns. Residents considered to be students rather than employees of a hospital are excluded.

Registered Professional Nurses

Director of nursing

A registered professional nurse who directs and supervises all nursing services concerned with care of patients in the hospital: Plans the nursing services needed to achieve the objective of the hospital. Is responsible for maintaining such nursing service in accordance with accepted standards. Analyzes and evaluates nursing and related services to improve quality of patient care and to plan better utilization of staff time and abilities. Plans and directs the orientation and in-service educational program for nursing personnel. Interprets hospital personnel policies. Administers the budget for the nursing department and may assist in its preparation. May participate in

community health education programs. May be responsible for the administration of a school of nursing if such a school is operated by the hospital. May delegate any of these responsibilities to an assistant. May assume the functions of a supervisor in a small hospital. May select and recommend appointment of nursing personnel.

Excludes nurses whose primary responsibility is administration of the hospital and assistant directors who may be delegated the responsibility for either nursing service or the school of nursing.

Supervisor of nurses

A registered professional nurse who directs and supervises the nursing service in one or more organized nursing units: Evaluates the nursing service in assigned unit or units and relates these activities to other hospital departments and to the total nursing service. Interprets responsibilities and hospital policy to nursing personnel. Assists in the evaluation of nursing personnel. Participates in the orientation and in-service education programs for nursing personnel. May direct the procurement of supplies and equipment for assigned unit or units. May spend part of time instructing student nurses or auxiliary nursing personnel or planning instruction for these groups. May perform the functions of the head nurse when there is no head nurse. May be in charge of more than one medical, surgical, psychiatric, or other unit, or more than one operating room, or may be in charge of a combination of these units such as a medical ward and a surgical ward.

Excludes evening or night supervisors, nurses who spend more than half their time in instruction in the classroom or in the organized nursing unit, nurses assigned to central supply more than half of the time, and assistant directors who are responsible for certain types of functions (e.g., personnel, budget, nursing education, nursing service) as distinguished from certain services (e.g., surgical, medical, etc.) and who perform functions of director as delegated (such as coordinating nursing service with that of other services).

NOTE: Where there is a question as to whether a nurse is a head nurse or supervisor (e.g., in hospitals where there is only one level of supervision between the director of nurses and general duty nurses), ask the following questions:

(a) Does this nurse direct and supervise the nursing service of *more than one* organized nursing unit?

(b) Does this nurse consult with the director on the *total nursing service of the hospital* rather than on just the assigned nursing unit? (If there is only one nursing unit in the hospital, the answer to this question would be "no.")

If the answer to either or both of these questions is

"yes," consider this nurse a supervisor.

If the answer to both questions is "no," consider this nurse a "head nurse."

Head nurse

A registered professional nurse who is responsible for the *nursing service and patient care* in one organized nursing unit: Assigns patient care duties to (professional and nonprofessional) nursing personnel and supervises and evaluates work performance. Periodically visits patients to insure optimal care and to ascertain need for additional or modified services. Supervises the execution of doctors' orders and related treatments and the maintenance of nursing records. Assists in the orientation of new personnel to the unit. Insures the availability of supplies or equipment. Identifies nursing service problems and assists in their solution. May give direct nursing care in selected situations (i.e., performs duties of general duty nurse). May assist in the in-service education and guidance of nursing personnel. May spend part of time supervising or instructing student nurses. May be responsible for ward 24 hours a day in the sense that evening and night nurses report to this nurse and this nurse is responsible for assigning duties on other shifts.

Excludes nurses who spend more than half their time in the central supply unit or in instruction in the classroom or in an organized nursing unit, and those who are given the title of assistant head nurse or who receive extra pay as assistant supervisor.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving *direct patient care*), ask the following questions:

(a) Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising and coordinating the execution of doctor's orders?

(b) Is this nurse responsible not only for patient care but for nursing service in the unit (e.g., evaluating quality of this care, assigning personnel to duties, orienting personnel and evaluating their work)?

If the answer to these questions is "yes," consider this nurse a "head nurse."

Clinical specialist

A registered professional nurse responsible for highly specialized patient care in an area of speciality such as cardiology, pediatrics, or psychiatry. Serves as consultant to the nursing staff in area of speciality. Assists in the development, evaluation, and adjustment of health care plans. Works with physicians and other members of the health care team in the improvement of patient services.

May conduct in-service training programs for other members of the nursing staff in assigned clinical area. Normally requires formal training in addition to that given registered professional nurses, normally including a masters degree in nursing science. For purposes of the survey, clinical specialists are to be classified as follows:

Clinical specialists, geriatrics
Clinical specialists, medical-surgical
Clinical specialists, obstetrics and gynecology
Clinical specialists, pediatrics
Clinical specialists, psychiatric
Clinical specialists, other

Nurse anesthetist

A registered professional nurse who administers intravenous, spinal, and other anesthetics to patients during surgical procedures, deliveries, or other medical and dental procedures. Prepares necessary supplies and equipment for administration of prescribed anesthetic. Administers anesthetics in accordance with standardized procedures. Observes patient's condition during anesthesia, monitoring blood pressure, respiration, and pulse; watches for significant physical changes, including skin color and dilation of pupils. Keeps physician informed of patient's condition and takes remedial action as required. Records, on clinical chart, patient's condition prior to, during, and after administration of anesthetic, type of anesthetics used, other medications administered, and related data. May give postoperative care to relieve effect of anesthesia as directed. Minimum requirements for this position are training as registered professional nurse and certification by an accredited school of nursing anesthesia.

General duty nurse

A registered professional nurse who gives nursing care to patients within an organized nursing unit: Utilizes special skill, knowledge, and judgment in observing and reporting symptoms and condition of patient. Administers highly specialized therapy with complicated equipment. Gives medication and notes reactions. Maintains records on patient's condition, medication, and treatment. Assists the physician with treatment. May set up equipment, prepare the patient, etc. May supervise professional and other nursing personnel who are working as members of a nursing team in caring for a group of patients. May spend part of the time instructing, supervising, or assigning duties to student nurses, practical

nurses, and nursing aids. May instruct patients and family. May assume some or all of the functions of the head nurse in absence. May bathe and feed acutely ill patients. May take and record temperatures, respiration, and pulse.

Excludes nurse anesthetists, those who are given extra compensation as assistant head nurses, those who spend more than half their time in the central supply department or in classroom and organized nursing unit instruction.

NOTE: Where there is a question as to whether a nurse is a general duty nurse or a head nurse (e.g., where there is only one professional nurse in a nursing unit who supervises nonprofessional personnel giving direct patient care), ask the following questions:

(a) Is this nurse considered to be responsible for evaluating the nursing needs of the patients and for supervising the execution of doctors' orders?

(b) Is this nurse responsible not only for patient care but for nursing service in the unit?

If the answer to these questions is "no," consider this nurse a "general duty nurse."

Nursing instructor

A registered professional nurse who instructs student, professional, or practical nurses in theory and practical aspects of nursing art and science: Assists in planning and preparing curriculum and outline for course. Lectures to students and demonstrates accepted methods of nursing service, such as carrying out medical and surgical treatments, observing and recording symptoms, and applying principles of asepsis and antisepsis. Collaborates with nursing supervisors to supplement classroom training with practical experience in various departments. Renders individual training assistance wherever needed, and observes performance of students in actual nursing situations. May prepare, administer, and grade examination to determine student progress and achievement. May make recommendations relative to improved teaching and nursing techniques. May assist in carrying out hospital in-service training program by initiating new procedures and practices and training graduate nurses in their application. May conduct refresher training courses for graduate nurses in theory and practice of general nursing care or clinical specialities. May train auxiliary workers in administration of nonprofessional aspects of nursing care. May teach practical nursing techniques to classes of lay persons.

Excludes nurses who spend less than half of their time on such duties.

Other Professional and Technical Employees

Computer operator

Monitors and operates the control console of a digital computer to process data according to operating instructions, usually prepared by a programmer. Work includes *most of the following*: Studies instructions to determine equipment setup and operations; loads equipment with required items (tape reels, cards, etc.); switches necessary auxiliary equipment into circuit, and starts and operates computer; makes adjustments to computer to correct operating problems and meet special conditions; reviews errors made during operation and determines cause or refers problem to supervisor or programmer; and maintains operating records. May test and assist in correcting program.

For wage study purposes, computer operators are classified as follows:

Class A—Operates independently, or under only general direction, a computer running programs with most of the following characteristics: New programs are frequently tested and introduced; scheduling requirements are of critical importance to minimize downtime; the programs are of complex design so that identification of error source often requires a working knowledge of the total program, and alternate programs may not be available. May give direction and guidance to lower level operators.

Class B—Operates independently or under only general direction a computer running programs with most of the following characteristics: Most of the programs are established production runs, typically run on a regularly recurring basis; there is little or no testing of new programs required; alternate programs are provided in case original program needs major change or cannot be corrected within a reasonable time. In common error situations, diagnoses cause and takes corrective action. This usually involves applying previously programmed corrective steps, or using standard correction techniques.

OR

Operates under direct supervision a computer running programs or segments of programs with the characteristics described for Class A. May assist a higher level operator by independently performing less difficult tasks following detailed instructions and with frequent review of operations performed.

Class C—Works on routine programs under close supervision. Is expected to develop working knowledge of the

computer equipment used and ability to detect problems involved in running routine programs. Usually has received some formal training in computer operation. May assist higher level operator on complex programs.

Computer programmer, business

(Digital computer programmer)

Converts statements of business problems, typically prepared by a systems analyst, into a sequence of detailed instructions which are required to solve the problems by automatic data processing equipment. Working from charts or diagrams, the programmer develops the precise instructions which, when entered into the computer system in coded language, cause the manipulation of data to achieve desired results. Work involves most of the following: Applies knowledge of computer capabilities, mathematics, logic employed by computers, and particular subject matter involved to analyze charts and diagrams of the problem to be programmed; develops sequence of program steps; writes detailed flow charts to show order in which data will be processed; converts these charts to coded instructions for machine to follow; tests and corrects programs; prepares instructions for operating personnel during production run; analyzes, reviews and alters programs to increase operating efficiency or adapt to new requirements; maintains records of program development and revisions. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or programmers primarily concerned with scientific and/or engineering problems.

For wage study purposes, programmers are classified as follows:

Class A—Works independently or under only general direction on complex problems which require competence in all phases of programming concepts and practices. Working from diagrams and charts which identify the nature of desired results, major processing steps to be accomplished, and the relationships between various steps of the problem solving routine, plans the full range of programming actions needed to efficiently utilize the computer system in achieving desired end products.

At this level, programming is difficult because computer equipment must be organized to produce several interrelated but diverse products from numerous and diverse data elements. A wide variety and extensive number of internal processing actions must occur. This

requires such actions as development of common operations which can be reused, establishment of linkage points between operations, adjustments to data when program requirements exceed computer storage capacity, and substantial manipulation and resequencing of data elements to form a highly integrated program.

May provide functional direction to lower level programmers who are assigned to assist.

Class B—Works independently or under only general direction on relatively simple programs, or on simple segments of complex programs. Programs (or segments) usually process information to produce data in two or three varied sequences or formats. Reports and listings are produced by refining, adapting, arraying, or making minor additions to or deletions from input data which are readily available. While numerous records may be processed, the data have been refined in prior actions so that the accuracy and sequencing of data can be tested by using a few routine checks. Typically, the program deals with routine record-keeping type operations.

OR

Works on complex programs (as described for Class A) under close direction of a higher level programmer or supervisor. May assist higher level programmer by independently performing less difficult tasks assigned, and performing more difficult tasks under fairly close direction.

May guide or instruct lower level programmers.

Class C—Makes practical applications of programming practices and concepts usually learned in formal training courses. Assignments are designed to develop competence in the application of standard procedures to routine problems. Receives close supervision on new aspects of assignments, and work is reviewed to verify its accuracy and conformance with required procedures.

Computer systems analyst, business

Analyzes business problems to formulate procedures for solving them by use of electronic data processing equipment. Develops a complete description of all specifications needed to enable programmers to prepare required digital computer programs. Work involves *most of the following*: Analyzes subject-matter operations to be automated and identifies conditions and criteria required to achieve satisfactory results; specifies number and types of records, files, and documents to be used; outlines actions to be performed by personnel and computers in sufficient detail for presentation to management and

for programming (typically this involves preparation of work and data flow charts); coordinates the development of test problems and participates in trial runs of new and revised systems; and recommends equipment changes to obtain more effective overall operations. (NOTE: Workers performing both systems analysis and programming should be classified as systems analysts if this is the skill used to determine their pay.)

Does not include employees primarily responsible for the management or supervision of other electronic data processing employees, or systems analysts primarily concerned with scientific or engineering problems.

For wage study purposes, systems analysts are classified as follows:

Class A—Works independently or under only general direction on complex problems involving all phases of systems analysis. Problems are complex because of diverse sources of input data and multiple-use requirements of output data. (For example, develops an integrated production scheduling, inventory control, cost analysis, and sales analysis record in which every item of each type is automatically processed through the full system of records and appropriate followup actions are initiated by the computer.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of new or revised systems of data processing operations. Makes recommendations, if needed, for approval of major systems installations or changes and for obtaining equipment.

May provide functional direction to lower level systems analysts who are assigned to assist.

Class B—Works independently or under only general direction on problems that are relatively uncomplicated to analyze, plan, program, and operate. Problems are of limited complexity because sources of input data are homogeneous and the output data are closely related. (For example, develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, or maintaining inventory accounts in a manufacturing or wholesale establishment.) Confers with persons concerned to determine the data processing problems and advises subject-matter personnel on the implications of the data processing systems to be applied.

OR

Works on a segment of a complex data processing scheme or system, as described for class A. Works independently on routine assignments and receives instruction and guidance on complex assignments. Work is reviewed for

accuracy of judgment, compliance with instructions, and to insure proper alignment with the overall system.

Class C—Works under immediate supervision, carrying out analysis as assigned, usually of a single activity. Assignments are designed to develop and expand practical experience in the application of procedures and skills required for systems analysis work. For example, may assist a higher level systems analyst by preparing the detailed specifications required by programmers from information developed by the higher level analyst.

Dietitian

A professionally educated person who has a baccalaureate degree with a major in foods, nutrition or institutional management or qualifying experience in nutrition and management of food preparation and service. Does at least *one* of the following: (a) Organizes, plans, and directs food service program; (b) applies principles of nutrition and management to menu planning and food preparation and service; (c) instructs individuals and groups in application of principles of nutrition; (d) instructs patients and their families on the requirements and importance of their modified diet and how to plan and prepare the food; and (e) consults medical, nursing, and social service staffs concerning problems affecting patients' food habits and needs. In addition, usually performs several or all of the following duties:

Develops standards of sanitation and for selecting, inspecting, and purchasing food equipment and supplies; makes final selection in the employment of food service personnel; prepares reports of financial management, safety practices, and program efficiency; evaluates physical layout and equipment, employee utilization, and work procedures; coordinates services with those of other departments to increase effectiveness of program; plans and organizes, and conducts educational programs in dietetics, nutrition, and institution management; and evaluates nutritive value of foods and relates them to costs and acceptability.

Excludes food service supervisors who are concerned with the day-to-day operations of preparing and serving meals but who do not apply the principles of nutrition to meal planning. In those hospitals which employ staff dietitians, chief and assistant chief dietitians are excluded.

Laboratory technician

Performs routine tests in medical laboratory for use in diagnosis and treatment of disease, such as urinalyses and blood counts. May prepare tissue samples for study by medical technologist or pathologist; prepare chemical reagent stains and solutions; tend automatic equipment

to prepare specimens and perform analytic tests; make preliminary identification of common types of bacterial cultures for confirmation by supervisor; and collect specimens from patients. Maintains laboratory stock of chemicals and glassware.

Licensed practical nurse

(Licensed vocational nurse)

Under supervision of a professional nurse, performs selected and delegated nursing tasks in care of patients. Performs three or more of the following duties: Measures and administers simple medications as directed; applies simple dressings; administers enemas, douches, perineal care, and other treatments as directed; reports general observations of patients' condition; sets up treatment trays; keeps under constant surveillance patients recovering from anesthesia or receiving prolonged intravenous or subcutaneous injections, notifying professional nurse of unusual reactions; takes and records temperature, pulse, and respiration. May also perform duties of a nursing aid. *Those regularly supervising other practical nurses or nursing aids and those supervising units to which no professional nurses are assigned are excluded. Also exclude employees working with mental patients. See Psychiatric Aid.*

Medical librarian

Administers and maintains a hospital library containing medical books, journals, and bibliographic tools. Work involves *most of the following*: Selecting, or assisting in selecting, books for purchase and subscribing to pertinent periodicals; classifying, cataloging, and indexing materials; issuing books and journals to qualified borrowers; reviewing books and journals; preparing reading lists and bibliographies; and assisting users in obtaining desired reading matters. May maintain liaison with larger libraries to borrow materials not available in hospital library.

Exclude from this classification workers who, in addition to the duties described above, are also responsible for activities in the hospital's medical record library. See description for medical record administrator or technician.

Medical record administrator (registered)

Administers, plans and develops medical record systems of hospital. Duties involve *most of the following*: Develops, analyzes, and technically evaluates medical records; assists medical staff in evaluating quality of patient care; collects and analyzes patient and institu-

tional data for health care and health related programs; develops in-service education materials and conducts instructional programs; engages in basic and applied research in the health care field; develops and implements policies and procedures for processing documents, insurance and correspondence requests in accordance with professional ethics and in conformity with Federal, State, and local statutes. Must be registered with the American Medical Record Association.

Medical record technician

Duties involve *most of the following*: Reviews medical records for completeness and accuracy; codes diseases, operations, and other data for retrieval uses; compiles medical care and census data for statistical reports; transcribes medical reports; files or supervises filing of patient records; may assist medical staff in special studies or research; maintains and uses indexes such as patient, disease, operation, physician, etc.; supervises day-to-day operations within medical record department; takes medical records to court; maintains flow of medical records and reports to all departments of the hospital or health facility. May be accredited by the American Medical Record Association.

For wage study purposes, medical record technicians are classified as follows:

Accredited

Nonregistered, nonaccredited

Medical social worker

Provides direct service to patients by helping them resolve personal and environmental difficulties that interfere with obtaining maximum benefits from medical care or that predispose toward illness. Performs a variety of services such as counseling on social problems and arranging for posthospital care at home or in institutions, for placement of children in foster homes or adults in nursing homes, and for financial assistance during illness; utilizes resources such as family and community agencies to assist patient to resume life in community or to learn to live within disability. Prepares and keeps current a social case record. Provides attending physician and others with pertinent information to add to understanding of patient. May supervise social work students and beginning case workers.

Excludes social workers assigned primarily to psychiatric wards and clinics; workers engaged primarily in financial screening of patients and rate setting; those workers classified as case aids; and in hospitals where more than one social worker is employed, the head of the social service department and other supervisors of

medical social workers unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

Medical technologist

Performs various chemical, microscopic, and/or bacteriologic tests to obtain data used in diagnosis and treatment of patients. Applies techniques used in fields of bacteriology or mycology, parasitology, histopathology, hematology, serology, allergy, and/or chemical radioactive, or morphological examinations. Is responsible for carrying procedures to completion (and a numerical answer). Records laboratory test results (but does not prepare diagnostic reports). May prepare tissues for microscopic pathological study. May, under supervision of a pathologist, engage in research and teaching activities. May supervise laboratory assistants, or where no laboratory assistants are employed, perform their duties. May also perform some duties of radiologic technologists, take electrocardiograms and determine basal metabolic rates. In large hospitals and those engaged in research, medical technologists may be responsible for testing and examination in only one of several fields of clinical pathology. In small hospitals, they may perform clinical tests in any one or a combination of these fields. Performs duties normally requiring 12 months' training in an approved school for medical technologists following at least 3 years of college. May be registered as "MT" by registering agency.

Excludes chief technologists where more than one medical technologist is employed; tissue technicians who merely do routine preparation of tissue for study; those who perform only routine (qualitative rather than quantitative) tests such as urinalysis for PH factor or sugar by noting color change, testing hemoglobin by color, doing rough screening or who perform only a limited range of tests within one field; and workers holding specialist certificates from the Registry of the American Society of Clinical Pathologists, such as Limited Certificate in Histologic Technic and Certificates in Exfoliative Cytology, Chemistry, Microbiology, and Blood Banking.

Occupational therapist

Plans, organizes, implements, and/or directs medically oriented occupational therapy program to facilitate rehabilitation of persons mentally or physically impaired. Identifies and selects activities—utilizing creative and manual arts, recreational and social aids, suited to individual's physical capacity, intelligence level, and interests—to assist the patient in developing maximum independence in activities of daily living. Teaches skills

and techniques including interpersonal and group process skills, to facilitate and influence patient's participation in program activities and goals. Evaluates progress, attitude, and behavior as related to patient's potential. Consults with other members of rehabilitation team to coordinate therapeutic activities of individual patients. May direct activities of one of more assistants or volunteer workers. May lecture interns, medical, and nursing students on phases of occupational therapy. Normally requires training in an approved school of occupational therapy and registration by the American Occupational Therapy Association.

In hospitals with more than one occupational therapist, the chief occupational therapist and those who spend more than 20 percent of their time supervising other occupational therapists are excluded.

Pharmacist

A professionally educated person, graduated from an accredited school of pharmacy and/or licensed as a registered pharmacist by the Board of Pharmacy of the State in which practicing. Reviews for accuracy and safety the prescriptions and medication orders written by physicians, dentists, and other qualified prescribers; compounds, fills, and dispenses the prescribed drugs and other pharmaceutical supplies to the appropriate inpatients and outpatients; explains directions for use of dispensed drugs and related items to outpatients and/or family members. Is responsible for bulk compounding and packaging of various pharmaceutical products used in hospital. Consults with, and provides information to, other professional staffs in hospital concerning drugs, related pharmaceuticals, and other activities requiring professional judgment of a qualified pharmacist. Maintains issue records of all prescriptions filled for inpatient and outpatient use, as well as of all controlled drugs as required by Federal and State laws.

In small hospitals or those with a small pharmacy staff, where there is no Director of Pharmacy Services, the staff pharmacist may perform some administrative and supervisory duties. Where more than one pharmacist is employed, *exclude* the Director of Pharmacy Services and those who spend more than 20 percent of their time supervising other pharmacists.

Physical therapist

Treats disabilities, injuries, and diseases through the use of massage, exercise, and effective properties of air, water, heat, cold, radiant energy, and electricity, according to prescription of a physician. May instruct students, interns, and nurses in methods and objectives of physical therapy and may supervise physical therapy aids.

May consult with other therapists to coordinate therapeutic programs for individual patients. Normally requires training in approved school of physical therapy. Must be licensed in the State in which practicing.

In hospitals with more than one physical therapist, the chief physical therapist and those who spend over 20 percent of their time supervising other physical therapists are excluded.

Psychiatric social worker

Provides psychiatric case work service to patients having problems of social and personal maladjustment. Work involves the following: Studying patient's personal, social, and emotional situation to assist psychiatrists in diagnosis and treatment; assisting patient and family in making mental and emotional adjustment to illness and in developing post-hospital plans; and aiding in planning hospital policies related to selection and referral of patients. May also aid in developing community health and welfare programs, engage in research and teaching activities, and perform duties related to the occupation.

Excludes supervisors of psychiatric social workers in hospitals where more than one psychiatric social worker is employed, unless they spend at least 80 percent of their time in direct service to patients (including related clerical and other duties).

Purchasing agent

(Purchasing officer)

Administers and directs program to purchase supplies, equipment, and services at most favorable prices consistent with quality, quantity, and efficiency. Work involves: Assisting in establishing requirements for items or services to be procured and developing standard specifications; determining best method of purchase and directing procedure for procurement, inspection, and payment; supervising storage, control, and issuance of materials; and maintaining contacts with sources of supply, or their representatives, to keep informed of price trends, availability of supplies, new items, and reliability of supplies.

Exclude assistant purchasing agents, who are supervised by the purchasing agent and direct routine procurement procedures, and workers who only make direct purchases for specific departments such as dietary, housekeeping, and laundry departments.

Radiologic technologist

(X-ray technician)

Takes radiographs (X-ray pictures) of various portions of body to assist physician in detection of foreign bodies and diagnoses of diseases and injuries, and/or assists in treating diseased or affected areas under supervision of radiologist. Prepares patient for roentgenographic examination, fluoroscopy or therapy requested by the physician, performing such duties as positioning patients, and administering chemical mixtures to increase opaqueness of organs. Sets up and operates stationary and mobile X-ray equipment. Develops exposed film or supervises its development by darkroom helper. Prepares and maintains records or supervises their preparation by clerical helpers. May maintain equipment in efficient operating condition, including correction of minor faults, and may clean apparatus. May perform duties in other departments, such as physical therapy, basal metabolism, and electrocardiography. May, under radiologist's direction, instruct nurses, interns, and students in X-ray techniques.

For wage study purposes, chief radiologic technologists, in hospitals having more than one radiologic technologist, are classified separately:

Radiologic technologist
Radiologic technologist, chief

Respiratory therapist

Sets up and operates various types of oxygen and other therapeutic gas and mist inhalation equipment such as iron lungs, tents, masks, catheters, and incubators, to administer *prescribed doses* of medicinal gases to patients. Confers with patient, explaining treatment and breathing procedure. Operates equipment controls to regulate pressure of inhalants, breathing cycle, and ratio of inhalant to air, according to prescription. Relays to attending nurse the physicians' prognosis and instructions for procedures in the event of adverse symptoms. May instruct students, interns, and nurses in methods and procedures of inhalation therapy. May consult with other therapists to coordinate programs for individual patients. Normally requires extensive on-the-job training or completion of formal training program, and certification or registration by the American Registry of Respiratory Therapists.

In hospitals with more than one respiratory therapist, the chief therapist and those who spend more than 20 percent of their time supervising other respiratory therapists are excluded.

For wage study purposes, respiratory therapists, are classified as follows:

Registered
Certified
Nonregistered, noncertified

Speech therapist

Provides remedial services for speech disorders, including stuttering, voice disorders, and articulatory and speech problems associated with impairments, such as cleft palate, cerebral palsy, and aphasia. Instructs speech handicapped patients in development of desirable speech habits by training in control of articulation and voice. May demonstrate position of lips, jaws, and tongue for forming sounds to produce words. May devise vocal exercises to aid patients in overcoming stuttering and nasal, harsh, or hoarse tones. May teach larygectomies techniques of speaking with esophageal voice. Prepares patient's progress reports, describing therapy used and progress made. May participate in research to develop diagnostic and remedial techniques. May counsel patients, their families, or teachers concerning social and psychological problems associated with speech disabilities.

In hospitals with more than one speech therapist, the chief therapist and those who spend more than 20 percent of their time supervising other speech therapists are excluded.

Surgical technician

(Operating room technician)

Assists surgical team during operative procedure. Work involves most of the following: Arranging sterile setup for operation; assisting in the preparation of patient for surgery, by washing, shaving, and disinfecting parts of the body; passing instruments, sponges, and sutures to surgeon and surgical assistants; assisting circulating nurse recording number of sponges, needles, instruments, etc. used and accounting for them following operation; adjusting lights and other equipment as directed; assisting in cleanup of operating room following operation, disposing of used materials. May assist anesthesiologist during administration of anesthetic. May prepare operative specimens, place in preservative solution, and deliver to laboratory for analysis.

For wage study purposes, surgical technicians are to be classified as follows:

Certified
Other

Nonprofessional Employees

Office Clerical Employees

Clerk, admitting

Arranges for admission of patients to hospital. Work involves *most of the following*: Interviewing patient or relative to obtain necessary personal and, at times, financial data and assigns patient to room; explaining hospital regulations, such as visiting hours, payment of accounts, and schedule of charges; preparing admission records and routing to designated department; obtaining patient's signature on required forms; escorting patient to assigned room or arranging for escort. May store patient's valuables in hospital safe; receive payments on account; file records; answer telephone inquiries regarding patient dismissal and availability of beds; and compile data for occupancy and census records.

Clerk, payroll

Computes wages of company employees and enters the necessary data on the payroll sheets. Duties involve: Calculating worker's earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance, and total wages due. May make out pay checks and assist paymaster in making up and distributing pay envelopes. May use a calculating machine.

Keypunch operator

Operates a keypunch machine to record or verify alphabetical and/or numeric data on tabulating cards or on tape.

Positions are classified into levels on the basis of the following definitions.

Class A—Work requires the application of experience and judgment in selecting procedures to be followed and in searching for, interpreting, selecting, or coding items to be keypunched from a variety of source documents. On occasion may also perform some routine keypunch work. May train inexperienced keypunch operators.

Class B—Work is routine and repetitive. Under close supervision or following specific procedures or instructions, works from various standardized source documents which have been coded, follows specified procedures which have been prescribed in detail and require little or no selecting, coding, or interpreting of data

to be recorded. Refers to supervisor problems arising from erroneous items or codes or missing information.

Stenographer, general

Primary duty is to take and transcribe dictation from one or more persons, either in shorthand or by Stenotype or similar machine, involving a normal routine vocabulary. May also type from written copy. May maintain files, keep simple records or perform other relatively routine clerical tasks. May operate from a stenographic pool. *Does not include transcribing-machine work.* (See transcribing-machine operator, technical.)

Stenographer, senior

Primary duty is to take and transcribe dictation from one or more persons, either in shorthand or by Stenotype or similar machine, involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research. May also type from written copy. May also set up and maintain files, keep records, etc.

OR

Performs stenographic duties requiring significantly greater independence and responsibility than stenographer, general, as evidenced by the following: Work requires high degree of stenographic speed and accuracy; a thorough working knowledge of general business and office procedure and of the specific business operation, organization, policies, procedures, files, workflow, etc. Uses this knowledge in performing stenographic duties and responsible clerical tasks such as maintaining followup files; assembling material for reports, memorandums, and letters; composing simple letters from general instructions; reading and routing incoming mail; answering routine questions, etc. *Does not include transcribing-machine work.*

NOTE: This job is distinguished from that of a secretary in that the secretary normally works in a confidential relationship to only one manager or executive and performs more responsible and discretionary tasks.

Switchboard operator

Operates a single- or multiple-position telephone switchboard. Duties involve handling incoming, outgoing, intrahospital or office calls. May record toll calls

and take messages. May give information to persons who call in. For workers who also act as receptionists, see switchboard operator-receptionist.

Switchboard operator-receptionist

In addition to performing duties of operator, on a single-position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

Transcribing-machine operator, technical

Primary duty is to transcribe dictation involving a technical vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. A worker who takes dictation in shorthand or by Stenotype or similar machine is classified as a stenographer.

Other Nonprofessional Employees

Cleaner, hospital

Cleans and services hospital premises. Performs one or more of the following duties: Cleans, mops, and waxes floors. Dusts furniture and equipment. Cleans window sills, empties trash baskets, and arranges furniture and equipment in an orderly fashion. Scours and polishes bathtubs, sinks, mirrors, and similar equipment, replenishing supplies of soap and towels. Polishes brass and cleans and polishes glass panels in doors and partitions. Keeps utility storage rooms in good order by cleaning lockers and equipment, arranging supplies, and sweeping and mopping floor. Performs a variety of related duties. May be assigned to specific areas, such as wards, offices, or surgery. *Those workers who work with patients in mental hospitals are excluded.*

Dishwasher, machine

Operates a dishwashing machine and performs *most of the following* duties: Cleans dishes, glassware, and silverware by machine. Receives tableware from dining room and/or patients' rooms, or stacks tableware for transporting to dishwasher. Scrapes food from dishes. Transports cleaned and dried ware to proper places. May also clean working areas, steam tables, and kitchen equipment, arrange dining tables and chairs, polish fixtures, and perform other duties. May remove garbage from

dishwashing area.

Electrician, maintenance

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy in an establishment. Work involves *most of the following*: Installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, lay-out, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Engineer, stationary

Operates and maintains and may also supervise the operations of stationary engines and equipment (mechanical or electrical) to supply the establishment in which employed with power, heat, refrigeration, or air conditioning. Work involves: Operating and maintaining equipment such as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making equipment repairs; keeping a record of operation of machinery, temperature, and fuel consumption. May *also* supervise these operations. *Head or chief engineers in establishments employing more than one engineer are excluded.*

Finisher, flatwork, machine

Performs flatwork finishing operations by machine. Work involves one or more of the following: Shaking out the creases in semidry washing to prepare it for flatwork ironing machine; feeding clean, damp flatwork pieces into the flatwork ironing machine by placing the articles on the feeder rollers; catching or receiving articles as they emerge from the machine and partially folding them.

Food service supervisor

Supervises and trains employees engaged in preparing and/or serving food and in maintaining cleanliness of food service areas and equipment. Instructs workers in

methods of performing duties and assigns and coordinates work of employees to promote efficiency of operations. May keep records (such as amount and cost of meals served and hours worked by employees), requisition supplies and equipment, and assist in planning menus.

Food service helper

Performs one or more of the following unskilled food service duties: Cleans worktables, meat blocks, refrigerator, and grease trays; sweeps and mops kitchen floors, obtains, and distributes supplies and utensils; watches and stirs cooking foods to prevent burning. Carries dirty utensils to be washed and returns cleaned utensils and polished silver to proper place in kitchen. Cleans pots and kitchen utensils. Carries out garbage. Delivers food trays to floor diet-kitchens and collects dirty dishes from trays. Delivers trays of food to patient rooms. Retrieves used trays. Assists in setting up trays. Dishes up food. Cuts, peels, and washes fruits and vegetables. Makes toast and beverages. *Workers who work with patients in mental hospitals; who perform tasks such as making salad dressing or soup stock; preparing special beverages such as eggnogs or milk shakes; cooking or frying eggs; weighing, measuring, and mixing ingredients for bakery products, etc., are excluded.*

Housekeeper, chief

Responsible for housekeeping activities, which include maintenance of clean and sanitary conditions in all areas of the hospital except for engineering and dietetic areas; conducts studies for better housekeeping products and equipment. In this capacity, the housekeeper formulates and implements procedures for effective utilization of housekeeping personnel, supplies and equipment; sets standards for cleaning, sanitation, and preservation of floor and wall surfaces; conducts continuing program to improve housekeeping techniques and practices; makes budget estimates; schedules activities and makes inspection to determine whether established standards of sanitation and cleanliness are being met. Supervises housekeeping personnel, including conduct of in-service training, interviewing, and final selection of personnel; recommending promotions and discharge of employees. May give advice to management on selection of color scheme, type of draperies, rugs, upholstery, and furniture to be used when needed for replacement.

Nursing aid

Assists the nursing staff by performing routine duties in the care of hospital patients. Performs several of the

following patient care services: Bathes bed patients or assists them in bathing. Cares for patients' hair and nails. Feeds or assists patients to eat and brings patients between-meal nourishment. Assists patients with bedpans and urinals. Keeps records of patients' food intake and output when ordered. Assists patients in undressing and provides hospital clothing, storing patients' clothing and valuables. Assists patients in walking and transports patients to various hospital rooms by means of wheelchair or stretcher. Cleans and sterilizes instruments and equipment. May clean rooms or equipment upon discharge of patients. Makes occupied beds. May take and record temperature, pulse, and respiration rate. May escort newly admitted patients from admitting office to hospital room or ward. May or may not be licensed. May be called orderly and may transport and arrange portable X-ray, oxygen, or heavy equipment. *Exclude* employees who perform the above duties primarily for mental patients. See PSYCHIATRIC AID.

Psychiatric aid

(Charge attendant; ward attendant; psychiatric technician; psychiatric nursing assistant)

Assists mentally ill patients, working under the direction of nursing and medical staff. Performs several of the following patient care services: Accompanies patients to shower rooms and assists them in bathing, dressing, and grooming; accompanies patients to and from wards for examination and treatment and administers prescribed medications; assists patients in becoming accustomed to hospital routine and encourages them to participate in various activities to promote rehabilitation; observes patients to insure that none wander from the grounds; feeds patients or attempts to persuade them to eat noting reasons for rejection of food; observes patients to detect unusual behavior; and aids or restrains them to prevent injury to themselves or other patients. May escort patients off the grounds when necessary. *Exclude ward supervisors who are responsible for patient care and other services of a single ward.*

Ward clerk

Performs general clerical duties in a hospital nursing unit such as obstetrics, pediatrics, or surgery. Work involves most of the following: Recording name of patient, address, and name of attending physician on medical record forms; copying information such as patient's temperature, pulse rate, and blood pressure from nurses' records onto patients' medical records; maintaining file of medical records on patients in unit; recording absences and hours worked by nursing unit personnel; answering

telephone, relaying messages to patients, directing visitors to patients' rooms, distributing mail to patients; requisitioning supplies designated by nursing staff. May record diet instructions on medical forms; compile census of patients.

Washer, machine

Operates one or more washing machines to wash hospital linens, garments, curtains, draperies, and other

articles. Work involves the following: Manipulating valves, switches, and levers to start and stop the machine and to control the amount and temperature of water for the sudsing and rinsing of each batch; mixing and adding soap, bluing and bleaching solutions; loading and unloading the washing machine, if not done by loaders or unloaders (pullers). May make minor repairs to washing machine.

Industry Wage Studies

The most recent reports providing occupational wage data for industries included in the Bureau's program of industry wage surveys since 1960 are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional sales offices, and from the

regional offices of the Bureau of Labor Statistics shown on the inside back cover. Copies that are out of stock are available for reference purposes at leading public, college, or university libraries, or at the Bureau's Washington or regional offices.

Manufacturing

Basic Iron and Steel, 1972. BLS Bulletin 1839
Candy and Other Confectionery Products, 1975. BLS Bulletin 1939.
Cigar Manufacturing, 1972. BLS Bulletin 1796
Cigarette Manufacturing, 1976. BLS Bulletin 1944
Corrugated and Solid Fiber Boxes, 1976. BLS Bulletin 1921
Fabricated Structural Steel, 1974. BLS Bulletin 1935
Fertilizer Manufacturing, 1971. BLS Bulletin 1763
Flour and Other Grain Mill Products, 1972. BLS Bulletin 1803
Fluid Milk Industry, 1973. BLS Bulletin 1871
Footwear, 1975. BLS Bulletin 1946
Hosiery, 1973. BLS Bulletin 1863
Industrial Chemicals, 1971. BLS Bulletin 1768
Iron and Steel Foundries, 1973. BLS Bulletin 1894
Leather Tanning and Finishing, 1973. BLS Bulletin 1835
Machinery Manufacturing, 1974-75. BLS Bulletin 1929
Meat Products, 1974. BLS Bulletin 1896
Men's and Boys' Separate Trousers, 1974. BLS Bulletin 1906
Men's and Boys' Shirts (Except Work Shirts) and Nightwear, 1974. BLS Bulletin 1901
Men's and Boys' Suits and Coats, 1973. BLS Bulletin 1843
Miscellaneous Plastics Products, 1974. BLS Bulletin 1914
Motor Vehicles and Parts, 1973-74. BLS Bulletin 1912
Nonferrous Foundries, 1975. BLS Bulletin 1952
Paints and Varnishes, 1970. BLS Bulletin 1739
Paperboard Containers and Boxes, 1970. BLS Bulletin 1719
Petroleum Refining, 1976. BLS Bulletin 1948
Pressed or Blown Glass and Glassware, 1975. BLS Bulletin 1923
Pulp, Paper, and Paperboard Mills, 1972. BLS Bulletin 1844
Southern Sawmills and Planing Mills, 1969. BLS Bulletin 1694
Structural Clay Products, 1975. BLS Bulletin 1942
Synthetic Fibers, 1970. BLS Bulletin 1740

Manufacturing—Continued

Textile Dyeing and Finishing, 1970. BLS Bulletin 1757
Textiles, 1975. BLS Bulletin 1945
Wages and Demographic Characteristics in Work Clothing Manufacturing, 1972. BLS Bulletin 1858
West Coast Sawmilling, 1969. BLS Bulletin 1704
Women's and Misses' Coats and Suits, 1970. BLS Bulletin 1728
Women's and Misses' Dresses, 1974. BLS Bulletin 1908
Wood Household Furniture, Except Upholstered, 1974. BLS Bulletin 1930

Nonmanufacturing

Appliance Repair Shops, 1975. BLS Bulletin 1936
Auto Dealer Repair Shops, 1973. BLS Bulletin 1876
Banking, 1973. BLS Bulletin 1862
Bituminous Coal Mining, 1967. BLS Bulletin 1583
Communications, 1975. BLS Bulletin 1954
Contract Cleaning Services, 1974. BLS Bulletin 1916
Contract Construction, 1973. BLS Bulletin 1911
Crude Petroleum and Natural Gas Production, 1972. BLS Bulletin 1797
Department Stores, 1973. BLS Bulletin 1869
Educational Institutions: Nonteaching, Employees, 1968-69. BLS Bulletin 1671
Electric and Gas Utilities, 1972. BLS Bulletin 1834
Hospitals, 1975-76. BLS Bulletin 1949
Hotels and Motels, 1973. BLS Bulletin 1883
Laundry and Cleaning Services, 1968. BLS Bulletin 1645¹
Life Insurance, 1971. BLS Bulletin 1791
Metal Mining, 1972. BLS Bulletin 1820
Motion Picture Theaters, 1966. BLS Bulletin 1542¹
Nursing Homes and Related Facilities, 1973. BLS Bulletin 1855
Scheduled Airlines, 1975. BLS Bulletin 1951
Wages and Tips in Restaurants and Hotels, 1970. BLS Bulletin 1712

¹Bulletin out of stock.

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The Bureau of Labor Statistics has published a series of 16 bulletins dealing with key issues in collective bargaining. The bulletins are based on analysis of about 1800 major agreements and show how negotiators in different industries handle specific problems. The studies are complete with illustrative clauses identified by the company and union signatories, and detailed tabulations on the prevalence of clauses.

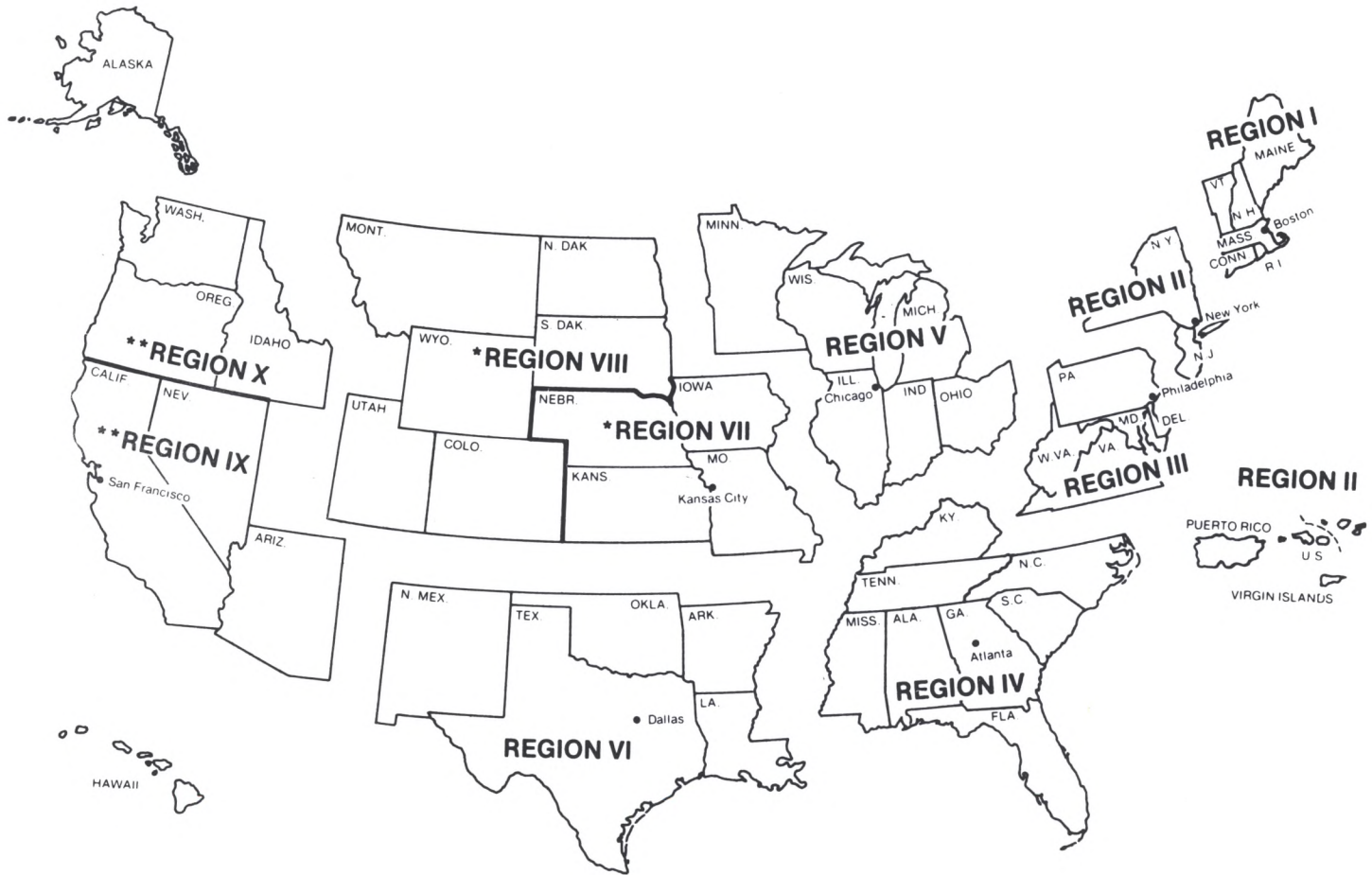
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